

INDUSTRY WAGE SURVEY

Hotels and Motels

JUNE 1963

Bulletin No. 1406

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of employer-paid wages and supplementary benefits in year-round hotels, tourist courts, and motels in June 1963.

The survey was conducted at the request of the U.S. Department of Labor's Wage and Hour and Public Contracts Divisions to facilitate the preparation of a report required under Section IV-D of the Fair Labor Standards Act. The report of the Wage and Hour and Public Contracts Divisions, submitted to Congress by the Secretary of Labor, is primarily concerned with the distribution of nonsupervisory employees by employer-paid wages and weekly hours of work. Data are tabulated by region, community size, and by enterprise and establishment sales-size groups. A copy of this report may be obtained, as long as the supply lasts, from the Wage and Hour and Public Contracts Divisions, U.S. Department of Labor, Washington, D.C., 20210.

The present bulletin, which summarizes data on the distribution of employees by wages and hours of work, also provides information on the incidence of such supplementary wage practices as paid holidays and vacations, and health, insurance, and pension plans. Detailed information on the wages of workers in selected occupations is presented separately for 23 large metropolitan areas.

This study was conducted in the Bureau's Division of Occupational Pay by Toivo P. Kanninen, Chief of the Division, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. The analysis was prepared by Fred W. Mohr, under the immediate supervision of L. Earl Lewis. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.

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Industry Wage Survey—

Hotels and Motels, June 1963

Summary

Straight-time wages paid by employers to nonsupervisory employees in the Nation's year-round hotels, tourist courts, and motels averaged \$1.17 an hour in June 1963, according to a survey conducted by the Bureau of Labor Statistics.¹ Slightly more than one-fifth of the 416,289 nonsupervisory employees covered by the survey received employer-paid wages of less than 75 cents an hour, two-fifths received less than \$1, and three-fifths received less than \$1.25. Bellmen and waiters and waitresses, comprising slightly more than a sixth of the industry's nonsupervisory work force, received an average employer-paid wage of 73 cents an hour; in addition, these employees usually received customer tips.² Other nonsupervisory employees, as a group, averaged \$1.27 an hour. Average wages were higher in the West and Northeast regions than in the North Central and South regions and in metropolitan areas than in nonmetropolitan areas. Wage levels also varied among the 23 areas surveyed separately, and within these areas by occupation.

Nearly one-half of the nonsupervisory employees, except front desk and office, were in establishments which provided paid holidays; almost seven-eighths were in establishments providing paid vacations and two-thirds in establishments providing some of the selected health and insurance benefits studied.

Industry Characteristics

Approximately three-tenths of the estimated 416,289 nonsupervisory employees within scope of the survey in June 1963 were in the South, two-tenths in the West, and approximately one-fourth each in the Northeast and North Central regions. Metropolitan areas accounted for eight-tenths of the workers in the West and seven-tenths in each of the other three regions. Employment in the 23 large areas studied separately totaled approximately 126,000 in establishments with 20 employees³ or more and ranged from about 33,000 in New York City to less than 2,000 in each of 6 areas.

Front desk and office employees, including those in such occupations as room clerks, cashiers, switchboard operators, and other clerical occupations, accounted for one-seventh of the nonsupervisory employees studied. Slightly more than one-sixth of all nonsupervisory workers were employed as bellmen and waiters and waitresses.

Men accounted for 47 percent of the nonsupervisory employees within scope of the study; among the regions, the proportions ranged from 42 percent in North Central to 53 percent in the Northeast. In metropolitan areas, 51 percent

¹ See appendix A for scope and method of survey and definitions of regions and areas.

The wage data presented in this bulletin exclude tips and the value of free meals, rooms, and uniforms (if any were provided) and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Information on the value of tips was not developed by this survey. The 1961 study of this industry in 23 areas, however, indicated that in most establishments the estimated value of tips was in excess of the wages paid by the employer. See Industry Wage Survey: Hotels and Motels, June 1961 (Bulletin 1328, 1962), or Monthly Labor Review, April 1962, pp. 396-397.

³ Wage and supplementary benefits data for the selected areas relate to establishments with 20 employees or more; regional and national data pertain to establishments employing 4 or more.

of the employees were men, compared with 38 percent in nonmetropolitan areas. Among the 23 areas studied separately, the proportions of men ranged from two-fifths in Milwaukee to approximately three-fifths in Boston, Los Angeles—Long Beach, Miami, New York City, and Newark and Jersey City. Bartenders, bellmen, lobby cleaners, dinner or second cooks, and housemen, in most of the areas studied, were all or nearly all men. In the waiter and waitress category, the proportion of men ranged from less than a fifth in Milwaukee, Minneapolis—St. Paul, and Portland (Oreg.) to four-fifths in New York City; waiters outnumbered waitresses also in Chicago, Los Angeles—Long Beach, New Orleans, Philadelphia, and St. Louis.

Establishments with fewer than 50 employees accounted for two-fifths of the workers within scope of the survey; approximately three-tenths were in this establishment-size group in metropolitan areas, compared with two-thirds in nonmetropolitan areas. One-third of the metropolitan area workers were in establishments employing 250 or more, compared with about one-tenth in nonmetropolitan areas. In 18 of the 23 areas studied separately, one or more establishments employed as many as 500 workers.

Establishments operating both eating facilities and bars employed slightly more than three-fifths of the workers surveyed. As indicated in the following tabulation, the proportions of employees in establishments providing these services differed in metropolitan and nonmetropolitan areas.

	Percent of employees in establishments operating—			
	Eating facilities and bars	Eating facilities but no bar	Bar but no eating facilities	Neither eating facilities nor bar
All areas-----	63	14	2	20
Metropolitan areas -----	68	10	2	20
Nonmetropolitan areas -----	51	25	3	21

NOTE: Because of rounding, sums of individual items may not equal 100.

Labor-management contracts covering wages and working conditions of a majority of the nonsupervisory employees, except front desk and office, were reported by establishments employing slightly more than two-fifths of these workers; for front desk employees, the proportion was approximately one-eighth and for office employees, less than one-tenth. For each of these three groups, more than nine-tenths of the workers in establishments having such contract coverage were in metropolitan areas. Unionization was less prevalent in the South than in the other three regions. In metropolitan areas in the South, for example, establishments with union contracts covering a majority of the nonsupervisory employees, except front desk and office, accounted for approximately one-fourth of these workers, compared with about two-thirds in the North Central and western regions and nearly three-fourths in the Northeast. The major unions in the industry are the Hotel & Restaurant Employees and Bartenders International Union and the Building Service Employees' International Union, both AFL—CIO. The tabulation on the following page indicates the variations in the proportions of nonsupervisory employees, except front desk and office, under agreement coverage among the 23 areas studied separately.⁴

⁴ Whereas national and regional tabulations were based on establishments with 4 workers or more, the study of the selected areas was limited to establishments employing 20 workers or more. Slightly different proportions might have been obtained in the selected areas if the smaller establishments had been included.

Percent of nonsupervisory
employees, except front desk
and office, in establishments
with union contract agreements

Boston, Chicago, Detroit, New York City, St. Louis, San Francisco-Oakland-----	90 or more
Cincinnati, Cleveland, Kansas City, Los Angeles-Long Beach, Minneapolis-St. Paul, Philadelphia-----	80 to 90
Buffalo, Miami, Milwaukee, Pittsburgh-----	70 to 80
Indianapolis-----	60 to 70
Newark and Jersey City-----	50 to 60
Denver, Portland (Oreg.)-----	40 to 50
New Orleans-----	10 to 20
Atlanta, Memphis-----	(1)

¹ None of the establishments visited during the survey reported collective bargaining agreements covering a majority of these workers.

Average Hourly Wages

Nonsupervisory employees in year-round hotels, tourist courts, and motels had average hourly wages of \$1.17 in June 1963 (table 1). Regionally, their wages averaged \$1.48 an hour in the West, \$1.37 in the Northeast, \$1.11 in North Central, and 85 cents in the South. Men, as a group, averaged \$1.32 an hour, compared with \$1.04 for women. The average wage advantage for men was 17 cents in the South, 24 cents in North Central, and just over 30 cents in the Northeast and West. Differences in average pay levels for men and women may be due to several factors, including variation in the distribution of the sexes among establishments and among jobs with divergent pay levels. Differences noted in averages for the same job and labor market may also reflect differences in duties. Job descriptions used in classifying workers in wage surveys are usually more generalized than those used in individual establishments because allowance must be made for minor differences among establishments in specific duties performed. To the extent that individual pay rates are adjusted on the basis of length of service or merit review, longer average service for one sex could result in higher average pay when both sexes are employed within the same rate range.

Average employer-paid wages of bellmen and waiters and waitresses (who usually receive gratuities in addition to wages) were considerably lower than those of other nonsupervisory employees.

	<u>Average hourly wages of—</u>	
	Bellmen, waiters and waitresses	Other nonsupervisory employees
United States-----	\$0.73	\$1.27
Northeast-----	.78	1.51
South-----	.46	.93
North Central-----	.72	1.19
West-----	1.06	1.57

All nonsupervisory employees in metropolitan areas averaged \$1.26 an hour compared with 96 cents an hour in smaller communities. Metropolitan-area averages were higher than nonmetropolitan-area averages in each region, by amounts ranging from 14 percent in the South to 35 percent in the Northeast. For bellmen and waiters and waitresses as a group, the differences ranged from 4 percent in the South to 20 percent in the West, and for other nonsupervisory employees, from 17 percent in the South to 31 percent in the North Central region.

Among the 23 areas studied separately, average hourly wages of all nonsupervisory employees were highest in San Francisco-Oakland, \$1.94, and lowest in Atlanta, 75 cents (tables 8-30). Wages averaged \$1.78 an hour in New York City, \$1.56 in Portland, and \$1.53 in Los Angeles-Long Beach. Memphis, New Orleans, and Indianapolis were the only areas, in addition to Atlanta, in which wages averaged less than \$1 an hour.

Men's wages averaged above \$1.50 an hour in San Francisco-Oakland (\$2.05), New York City (\$1.83), Portland (\$1.66), Los Angeles-Long Beach (\$1.61), Chicago (\$1.59), Pittsburgh (\$1.57), Minneapolis-St. Paul (\$1.53), and Boston (\$1.51); women's wages averaged \$1.81 in San Francisco-Oakland, and \$1.69 in New York City. Area averages were below \$1 an hour for men in Atlanta, Memphis, and New Orleans, and for women in these areas and also in Miami, Indianapolis, and Kansas City. Among the areas, men's average hourly wages exceeded women's averages by amounts ranging from 6 cents in Memphis to 29 cents in Cincinnati and Milwaukee.

Approximately a fifth of the nonsupervisory employees received wages of less than 75 cents an hour at the time of the survey, two-fifths received less than \$1, three-fifths received less than \$1.25, and three-fourths received less than \$1.50 (table 2). As indicated in the following tabulation, these proportions are substantially reduced when bellmen and waiters and waitresses are excluded from the wage array.

	Percent of nonsupervisory employees (except bellmen and waiters and waitresses) receiving hourly wages less than—			
	\$0.75	\$1.00	\$1.25	\$1.50
United States-----	15.9	31.2	54.2	71.5
Metropolitan areas-----	13.4	25.5	47.6	66.5
Nonmetropolitan areas-----	23.2	47.4	73.0	85.6
Northeast-----	2.9	11.7	34.8	55.0
Metropolitan areas-----	1.4	7.1	26.5	47.7
Nonmetropolitan areas-----	7.2	24.5	57.9	75.1
South-----	39.7	61.3	80.3	89.3
Metropolitan areas-----	37.4	57.1	77.1	87.3
Nonmetropolitan areas-----	45.4	71.4	88.1	94.0
North Central-----	12.2	34.8	63.0	80.8
Metropolitan areas-----	8.8	26.4	55.8	76.9
Nonmetropolitan areas-----	21.3	57.1	82.3	91.2
West-----	1.3	6.9	29.5	55.1
Metropolitan areas-----	.9	4.8	25.1	50.5
Nonmetropolitan areas-----	3.0	15.9	48.9	75.2

The proportions of these workers concentrated at the lower wage levels was larger in the South than in the other regions and larger in nonmetropolitan areas than in metropolitan areas in all regions.

About half of the bellmen and waiters and waitresses received hourly wages of less than 75 cents; almost eight-tenths received less than \$1; and slightly more than nine-tenths received less than \$1.25. Regionally, the proportions receiving less than 75 cents an hour ranged from one-tenth in the West to nine-tenths in the South.

Among the 23 areas studied separately, the proportions of all nonsupervisory employees receiving less than 75 cents an hour ranged from less than 3 percent in 7 areas to 65 percent in Atlanta. The proportions having hourly wages below \$1 ranged from about 1 percent in San Francisco-Oakland to almost 75 percent in Atlanta, Memphis, and New Orleans.

Occupational Wages

Information obtained on wages paid by employers to workers in 11 selected occupations was limited to establishments with 20 employees or more and located in the 23 areas surveyed separately. These occupations, for which data are presented in tables 7 through 30, accounted for slightly more than half of the nonsupervisory employment in the selected areas.

Chambermaids' wages averaged \$1.70 an hour in San Francisco-Oakland, \$1.25 or more in six additional areas, and less than 75 cents in three areas. Elevator operators usually had higher average wages than maids; in a majority of the areas, however, the difference was less than 10 cents an hour. In 9 of the 14 areas for which comparisons of the average hourly wages of men and women elevator operators could be made, the differences amounted to not more than 5 cents.

Average hourly wages of waiters and waitresses were highest in San Francisco-Oakland (\$1.53); in four areas their average wages were less than 50 cents an hour. Bellmen generally had lower wages than waiters and waitresses; in a majority of the areas, however, the difference in average wages amounted to less than 15 cents an hour. Area average wages of waiters were usually higher than those of waitresses although the differences in nearly all cases amounted to less than 10 cents an hour. It should be noted (as indicated earlier) that workers in these occupations typically received gratuities in addition to their wages. Virtually all of the waiters and waitresses and bellmen were in establishments in which a majority of these workers were reported as receiving tips. Nine-tenths of the waiters and waitresses were in establishments reporting that a majority of the workers in this occupation received one or more free meals a day.

Dinner cooks (assistant chefs) were the highest paid occupational group studied separately in nearly all areas, with average hourly wages of \$3.29 in New York City, \$3.25 in San Francisco-Oakland, and more than \$2.50 in eight additional areas. Bartenders also received relatively high wages, averaging \$3.07 in San Francisco-Oakland and more than \$2 an hour in eight other areas. Where comparisons were possible, bartenders in service bars (i.e., those preparing drinks for waiters to serve in the guest or dining rooms) usually had higher average wages than those serving in public bars, where there was greater opportunity for tips.

In some areas, wage rates paid to individual workers in a job were closely grouped. For example, nearly three-fourths of the chambermaids in New York City received wages of \$1.40 to \$1.50 an hour (table 24) and approximately four-fifths in Detroit received \$1.10 to \$1.20 (table 15). In other areas, there was less concentration; for example, in Indianapolis the middle half of the workers in this occupation had hourly wages ranging from 76 to 98 cents (table 16).

Work Schedules and Hours Worked

A 48-hour weekly work schedule applied to a majority of the nonsupervisory employees, except front desk and office, in June 1963 in establishments employing two-fifths of these workers; in metropolitan areas, the proportion was slightly more than one-third and in nonmetropolitan areas, nearly one-half. Scheduled weekly hours varied considerably among the regions. For example, in metropolitan areas in the Northeast, nearly three-fourths of these workers were in establishments reporting a 40-hour weekly schedule whereas in the South, three-fourths were in establishments having a 48-hour work schedule. National and regional data on scheduled weekly hours for front desk and office employees are also shown in table 31; data for each of the three groups of employees in the 23 selected areas are presented in table 32.

Information was also obtained on weekly hours worked by individual nonsupervisory employees. Three-fifths of these employees worked 40 hours or more a week at the time of the survey; nearly a fourth worked fewer than 35 hours, and three-tenths worked 48 hours or more. As indicated in the following tabulation, the proportions differed in metropolitan and nonmetropolitan areas and among regions.⁵

	Percent of nonsupervisory employees with weekly hours actually worked—					
	Under 35 hours	35 and under 40 hours	40 hours	Over 40 and under 48 hours	48 hours	Over 48 hours
United States-----	24.7	12.5	15.0	18.1	22.6	7.1
Metropolitan areas-----	22.3	12.7	18.7	17.7	22.1	6.5
Nonmetropolitan areas-----	30.9	11.8	5.3	19.3	24.1	8.6
Northeast-----	31.5	11.8	28.2	10.7	12.7	5.3
South-----	16.3	7.1	7.2	14.9	41.9	12.6
North Central-----	28.2	10.3	18.6	15.0	22.3	5.5
West-----	24.5	24.3	5.2	36.1	7.0	3.0

NOTE: Because of rounding, sums of individual items may not equal 100.

Supplementary Wage Provisions

Data obtained on supplementary wage benefits, including paid holidays and vacations, and health, insurance, and pension plans, relate to nonsupervisory employees, except front desk and office.

Paid Holidays. Almost half of these employees were in establishments providing paid holidays (table 33). The number of holidays varied from 1 to 8 days annually but the most common provisions were 6 and 7 days. Paid holidays were more common in metropolitan areas than in nonmetropolitan areas and in the Northeast and North Central regions than in the South and West. Nine-tenths or more of the workers in 10 of the areas studied separately and more than half in 9 additional areas were in establishments providing paid holidays (table 34).

Paid Vacations. Paid vacations, after qualifying periods of service, were provided by establishments employing five-sixths of the workers, nine-tenths in metropolitan areas and two-thirds in nonmetropolitan areas (table 35). Regionally,

⁵ For additional information on hours actually worked, see the report of the WHPC Divisions, Hotels and Motels, mentioned in the preface.

the proportions varied from about nine-tenths to nearly all in metropolitan areas and from three-fifths to three-fourths in nonmetropolitan areas. Virtually all of these employees were in establishments providing at least 1 week after 1 year of service. Two weeks' paid vacation after 2 years of service were provided in establishments with slightly more than half of the workers; after 5 years of service, the proportion was about two-thirds. Establishments with approximately one-fifth of the workers provided 3 weeks' vacation after 15 years of service. In the selected areas studied, paid vacations were almost universally provided after qualifying periods of service (table 36).

Health, Insurance, and Pension Plans. Two-thirds of the employees were in establishments providing at least part of the cost of some of the types of health and insurance benefits for which data were collected (table 37). The most common provisions included hospitalization, surgical, medical, and life insurance. These benefits were more prevalent in metropolitan areas than in nonmetropolitan areas. For example, seven-tenths of the employees in metropolitan areas were in establishments providing hospitalization and surgical insurance compared with three-tenths in nonmetropolitan areas. Establishments with three-fourths or more of the workers in all except three of the selected areas studied provided some of the selected health and insurance benefits (table 38). Life insurance, hospitalization, and surgical benefits were commonly provided in nearly all areas studied separately.

Retirement pension benefits (other than those available under Federal old-age, survivors, and disability insurance) were provided by establishments with about one-fifth of the employees. These benefits were more prevalent in the Northeast and West than in the other two regions and in metropolitan areas than in nonmetropolitan areas. Pension plans were more common in Cincinnati, Los Angeles—Long Beach, New York City, Pittsburgh, and San Francisco—Oakland than in the other areas studied separately.

Table 1. Average Hourly Wages: By Selected Characteristics

(Number and average straight-time hourly wages¹ of nonsupervisory employees in year-round hotels, tourist courts, and motels by selected characteristics, United States and regions, June 1963)

Item	United States		Northeast		South		North Central		West	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages
All areas:										
Nonsupervisory employees.....	416,289	\$1.17	109,622	\$1.37	126,023	\$0.85	96,200	\$1.11	84,444	\$1.48
Men.....	197,223	1.32	57,805	1.52	57,885	.94	40,068	1.25	41,465	1.64
Women.....	219,066	1.04	51,817	1.21	68,138	.77	56,132	1.01	42,979	1.32
Nonsupervisory employees except bellmen, waiters, and waitresses.....	341,779	1.27	88,272	1.51	103,977	.93	79,839	1.19	69,691	1.57
Men.....	167,209	1.43	49,771	1.62	46,971	1.06	34,494	1.34	35,973	1.74
Women.....	174,570	1.12	38,501	1.38	57,006	.82	45,345	1.08	33,718	1.39
Bellmen, waiters, and waitresses.....	74,510	.73	21,350	.78	22,046	.46	16,361	.72	14,753	1.06
Men.....	30,014	.71	8,034	.88	10,914	.44	5,574	.67	5,492	1.04
Women.....	44,496	.74	13,316	.72	11,132	.48	10,787	.75	9,261	1.07
Metropolitan areas:²										
Nonsupervisory employees.....	301,332	1.26	75,889	1.49	88,823	.88	68,646	1.19	67,974	1.55
Men.....	153,583	1.38	42,596	1.60	43,864	.96	31,913	1.30	35,210	1.69
Women.....	147,749	1.13	33,293	1.36	44,959	.80	36,733	1.10	32,764	1.40
Nonsupervisory employees except bellmen, waiters, and waitresses.....	253,038	1.35	64,915	1.60	73,260	.97	58,154	1.27	56,709	1.64
Men.....	129,510	1.50	36,368	1.72	35,563	1.08	27,226	1.41	30,353	1.80
Women.....	123,528	1.20	28,547	1.45	37,697	.86	30,928	1.15	26,356	1.45
Bellmen, waiters, and waitresses.....	48,294	.76	10,974	.84	15,563	.47	10,492	.75	11,265	1.10
Men.....	24,073	.73	6,228	.88	8,301	.46	4,687	.70	4,857	1.04
Women.....	24,221	.79	4,746	.79	7,262	.48	5,805	.79	6,408	1.15
Nonmetropolitan areas:										
Nonsupervisory employees.....	114,957	.96	33,733	1.10	37,200	.77	27,554	.91	16,470	1.19
Men.....	43,640	1.12	15,209	1.29	14,021	.87	8,155	1.03	6,255	1.36
Women.....	71,317	.86	18,524	.94	23,179	.70	19,399	.86	10,215	1.09
Nonsupervisory employees except bellmen, waiters, and waitresses.....	88,741	1.05	23,357	1.27	30,717	.83	21,685	.97	12,982	1.27
Men.....	37,699	1.20	13,403	1.35	11,408	.98	7,268	1.09	5,620	1.41
Women.....	51,042	.93	9,954	1.16	19,309	.75	14,417	.91	7,362	1.16
Bellmen, waiters, and waitresses.....	26,216	.67	10,376	.71	6,483	.45	5,869	.68	3,488	.92
Men.....	5,941	.62	1,806	.86	2,613	.40	887	.49	635	1.00
Women.....	20,275	.68	8,570	.67	3,870	.49	4,982	.71	2,853	.90

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Standard Metropolitan Statistical Areas, as defined by the Bureau of the Budget in 1961.

Table 2. Wage Distribution: All Areas

(Percent distribution of nonsupervisory employees in year-round hotels, tourist courts, and motels by average straight-time hourly wages,¹ United States and regions, June 1963)

Average hourly wages ¹	United States			Northeast			South			North Central			West		
	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses
Under \$0.30	1.5	0.3	6.8	0.1	(²)	0.2	4.5	1.1	20.6	0.5	(²)	3.0	(²)	(²)	0.1
\$0.30 and under \$0.35	1.0	.6	2.9	.2	0.1	.6	2.7	1.6	8.3	.4	0.2	1.3	(²)	-	.1
\$0.35 and under \$0.40	1.8	1.1	4.9	.8	(²)	3.7	4.8	3.6	10.6	.6	.1	3.0	0.1	0.1	.3
\$0.40 and under \$0.45	2.0	1.3	5.1	.9	.3	3.2	5.2	3.9	11.7	.7	.3	2.9	.1	-	.4
\$0.45 and under \$0.50	1.8	1.4	3.4	.4	.2	1.0	4.5	3.9	7.2	1.3	.8	3.7	.1	(²)	.7
\$0.50 and under \$0.55	4.2	2.5	11.6	3.3	.2	16.4	7.8	6.4	14.6	3.6	2.2	10.4	.4	.2	1.5
\$0.55 and under \$0.60	1.8	1.5	3.1	.7	.1	3.3	3.9	3.9	4.0	1.6	1.1	4.2	.1	(²)	.3
\$0.60 and under \$0.65	3.4	2.7	6.2	1.7	.6	6.2	6.6	6.6	6.9	3.6	2.3	10.3	.3	.2	.9
\$0.65 and under \$0.70	2.5	2.0	4.8	1.3	.5	4.9	4.5	4.7	3.7	2.4	1.7	5.8	1.1	.3	5.2
\$0.70 and under \$0.75	2.4	2.5	2.3	1.3	.8	3.2	3.9	4.3	2.3	3.4	3.5	2.8	.4	.4	.6
\$0.75 and under \$0.80	5.2	4.7	7.7	3.5	3.0	5.7	6.5	7.1	3.9	6.5	5.5	11.6	3.9	2.2	11.9
\$0.80 and under \$0.85	3.4	2.8	5.9	3.2	1.4	11.0	4.3	4.8	2.3	4.2	3.7	6.9	1.2	.7	3.1
\$0.85 and under \$0.90	3.7	3.2	5.9	2.7	1.8	6.1	3.3	3.9	.5	7.5	6.2	14.3	1.3	.7	4.2
\$0.90 and under \$0.95	2.6	2.2	4.3	2.5	1.2	8.1	2.0	2.4	.3	4.3	4.1	5.3	1.6	1.2	3.8
\$0.95 and under \$1.00	2.7	2.3	4.6	3.6	1.4	13.0	3.0	3.5	.6	2.8	3.1	1.0	1.1	.8	2.3
\$1.00 and under \$1.05	8.2	8.7	5.8	6.1	6.2	5.8	6.2	7.4	.7	9.6	10.5	5.6	12.1	11.8	13.5
\$1.05 and under \$1.10	2.4	2.5	1.6	1.1	1.2	1.0	2.3	2.7	.2	3.5	4.1	.5	2.9	2.2	6.0
\$1.10 and under \$1.15	3.1	3.4	1.6	2.6	3.0	.8	2.3	2.7	.2	4.6	4.9	3.1	3.1	3.2	3.0
\$1.15 and under \$1.20	4.6	5.1	2.1	7.8	9.3	1.5	2.7	3.2	.2	4.3	4.9	1.6	3.6	3.0	6.3
\$1.20 and under \$1.25	2.8	3.2	1.1	2.9	3.5	.5	2.6	3.0	.7	3.3	3.8	.8	2.5	2.4	3.0
\$1.25 and under \$1.30	5.8	6.3	3.7	5.2	6.4	.4	3.0	3.6	.3	6.0	7.0	.7	10.5	9.2	16.8
\$1.30 and under \$1.35	2.8	3.1	1.4	1.9	2.3	.2	1.2	1.4	.1	3.2	3.8	.6	5.9	5.9	5.7
\$1.35 and under \$1.40	2.2	2.6	.4	2.2	2.7	.1	1.1	1.3	.2	2.4	2.8	.1	3.8	4.3	1.4
\$1.40 and under \$1.45	2.2	2.6	.3	1.9	2.3	.3	1.6	2.0	(²)	2.3	2.8	.1	3.1	3.5	1.0
\$1.45 and under \$1.50	2.3	2.8	.5	5.3	6.5	(²)	.5	.6	-	1.2	1.4	.1	2.6	2.7	2.2
\$1.50 and under \$1.60	4.6	5.4	.8	6.5	7.8	.8	2.1	2.5	(²)	3.5	4.2	.1	7.2	8.1	3.0
\$1.60 and under \$1.70	3.3	3.9	.5	5.0	6.0	.5	1.7	2.0	-	2.2	2.6	(²)	4.7	5.3	1.6
\$1.70 and under \$1.80	3.3	3.9	.2	5.4	6.7	.3	1.0	1.2	(²)	1.7	2.1	-	5.6	6.6	.6
\$1.80 and under \$1.90	2.4	2.9	(²)	4.0	4.9	(²)	.8	1.0	(²)	1.8	2.1	(²)	3.3	4.0	.1
\$1.90 and under \$2.00	1.6	1.9	.1	2.8	3.4	(²)	.7	.8	(²)	1.2	1.4	-	1.9	2.2	.4
\$2.00 and under \$2.10	1.9	2.3	.1	3.2	3.9	.3	.8	.9	-	1.3	1.5	(²)	2.7	3.2	(²)
\$2.10 and under \$2.20	1.1	1.3	(²)	1.8	2.2	-	.5	.6	-	.8	1.0	.1	1.4	1.7	(²)
\$2.20 and under \$2.30	.9	1.1	(²)	1.4	1.8	-	.2	.2	-	.8	.9	-	1.3	1.6	.1
\$2.30 and under \$2.40	.9	1.1	.2	1.3	1.5	.5	.1	.2	-	.7	.9	(²)	1.9	2.3	(²)
\$2.40 and under \$2.50	.6	.7	(²)	.9	1.1	-	.2	.2	-	.3	.3	(²)	1.2	1.5	(²)
\$2.50 and over	3.3	4.0	.1	4.7	5.7	.2	.9	1.0	-	1.7	2.1	(²)	6.9	8.3	(²)
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	416,289	341,779	74,510	109,622	88,272	21,350	126,023	103,977	22,046	96,200	79,839	16,361	84,444	69,691	14,753
Average hourly wages ¹	\$1.17	\$1.27	\$0.73	\$1.37	\$1.51	\$0.78	\$0.85	\$0.93	\$0.46	\$1.11	\$1.19	\$0.72	\$1.48	\$1.57	\$1.06

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Wage Distribution: All Areas—Men

(Percent distribution of men nonsupervisory employees in year-round hotels, tourist courts, and motels by average straight-time hourly wages,¹ United States and regions, June 1963)

Average hourly wages ¹	United States			Northeast			South			North Central			West		
	All employees	All employees except bellmen and waiters	Bellmen and waiters	All employees	All employees except bellmen and waiters	Bellmen and waiters	All employees	All employees except bellmen and waiters	Bellmen and waiters	All employees	All employees except bellmen and waiters	Bellmen and waiters	All employees	All employees except bellmen and waiters	Bellmen and waiters
Under \$0.30	2.1	0.4	11.5	0.1	(²)	0.4	6.2	1.3	27.4	1.1	0.1	7.6	(²)	(²)	0.1
\$0.30 and under \$0.35	.9	.5	3.5	.4	0.2	1.5	2.4	1.3	7.4	.5	.3	2.2	(²)	-	.1
\$0.35 and under \$0.40	1.5	.8	5.3	.3	.1	1.9	3.8	2.4	9.9	.9	.2	5.8	0.3	0.2	.8
\$0.40 and under \$0.45	1.7	.9	6.0	.6	.3	2.2	4.4	2.6	12.0	1.0	.4	4.7	.1	-	1.1
\$0.45 and under \$0.50	1.5	1.1	3.2	.2	.1	1.2	3.5	3.2	4.5	1.5	1.0	5.0	.3	(²)	1.8
\$0.50 and under \$0.55	2.3	1.3	8.0	.9	.1	6.1	4.6	3.3	9.8	2.9	1.4	12.7	.6	.3	2.5
\$0.55 and under \$0.60	1.4	1.2	2.8	.5	.1	2.5	3.5	3.4	3.6	1.1	.8	3.4	.2	.1	.8
\$0.60 and under \$0.65	2.9	2.4	5.3	1.3	.6	5.7	6.2	6.2	6.1	3.0	2.4	7.2	.3	.1	1.5
\$0.65 and under \$0.70	2.2	1.8	4.5	.6	.4	2.0	3.8	4.1	2.8	3.0	2.2	8.4	1.2	.2	7.5
\$0.70 and under \$0.75	2.2	2.1	2.8	1.2	.7	4.5	3.1	3.2	2.7	3.9	4.1	2.2	.8	.7	1.3
\$0.75 and under \$0.80	4.2	3.9	5.7	3.0	2.9	3.2	5.7	5.6	6.3	4.6	4.4	6.1	3.3	2.6	7.8
\$0.80 and under \$0.85	2.8	2.4	4.9	2.7	1.6	9.6	3.8	4.0	2.8	2.9	3.1	3.1	1.5	1.1	4.1
\$0.85 and under \$0.90	3.0	2.5	6.2	2.4	1.5	8.6	2.9	3.3	.9	6.6	4.8	17.9	.7	.6	1.7
\$0.90 and under \$0.95	2.1	1.8	3.5	2.2	1.5	6.6	2.1	2.5	.5	3.0	2.8	3.8	1.1	.6	4.5
\$0.95 and under \$1.00	3.1	2.3	8.0	5.1	1.5	27.3	3.0	3.5	.7	2.7	3.0	.8	1.1	1.1	1.4
\$1.00 and under \$1.05	6.5	6.8	4.5	4.4	4.4	4.2	6.3	7.5	.7	7.3	8.1	2.1	8.8	7.9	15.0
\$1.05 and under \$1.10	2.0	2.2	1.2	1.3	1.2	1.9	2.9	3.5	.2	2.1	2.4	.2	1.8	1.6	2.8
\$1.10 and under \$1.15	2.3	2.4	1.4	2.0	2.1	1.8	2.6	3.2	.2	2.6	2.7	2.2	1.8	1.7	2.6
\$1.15 and under \$1.20	4.1	4.4	2.6	7.0	7.9	1.8	2.8	3.4	.4	2.3	2.5	.8	3.7	2.8	10.0
\$1.20 and under \$1.25	2.3	2.5	1.3	2.2	2.4	.8	2.1	2.6	.2	3.4	3.8	.9	1.8	1.4	4.4
\$1.25 and under \$1.30	5.7	6.1	2.9	5.8	6.6	.3	3.9	4.6	.5	5.6	6.3	1.4	8.0	7.2	13.0
\$1.30 and under \$1.35	2.4	2.7	.8	1.9	2.2	.4	1.6	1.9	(²)	2.9	3.2	.5	3.8	3.9	3.4
\$1.35 and under \$1.40	2.4	2.8	.5	2.1	2.4	.3	1.6	2.0	(²)	2.5	2.8	.2	3.9	4.2	1.7
\$1.40 and under \$1.45	2.5	2.9	.2	2.1	2.4	.1	2.5	3.0	(²)	2.9	3.3	.2	2.6	2.9	.4
\$1.45 and under \$1.50	1.4	1.6	.3	1.3	1.5	(²)	.6	.7	-	1.5	1.7	-	2.6	2.7	1.7
\$1.50 and under \$1.60	5.6	6.4	1.0	7.0	8.0	.7	3.0	3.8	-	5.2	6.0	.2	7.5	8.0	4.1
\$1.60 and under \$1.70	4.2	4.8	.7	5.9	6.6	1.4	2.6	3.2	-	3.0	3.5	(²)	5.3	5.8	1.9
\$1.70 and under \$1.80	4.4	5.1	.4	7.5	8.5	.8	1.7	2.1	-	2.7	3.1	-	5.3	6.0	.8
\$1.80 and under \$1.90	3.2	3.8	(²)	4.6	5.3	(²)	1.3	1.6	-	3.1	3.6	(²)	4.2	4.8	.1
\$1.90 and under \$2.00	2.4	2.8	.1	3.7	4.2	(²)	1.1	1.4	.1	2.2	2.6	-	2.4	2.7	.1
\$2.00 and under \$2.10	2.9	3.4	.2	4.1	4.7	.7	1.2	1.5	-	2.6	3.0	(²)	3.7	4.3	.1
\$2.10 and under \$2.20	1.8	2.1	(²)	2.6	3.0	-	.9	1.1	-	1.6	1.8	-	2.0	2.4	(²)
\$2.20 and under \$2.30	1.5	1.7	(²)	2.1	2.4	-	.3	.3	-	1.7	2.0	-	2.1	2.4	.2
\$2.30 and under \$2.40	1.4	1.6	.2	1.9	2.1	.6	.2	.3	-	1.5	1.7	.1	2.3	2.7	(²)
\$2.40 and under \$2.50	1.0	1.2	(²)	1.4	1.6	-	.4	.4	-	.5	.6	(²)	2.0	2.3	.1
\$2.50 and over	6.2	7.3	.2	7.8	9.0	.6	1.6	2.0	-	3.9	4.5	.1	12.7	14.6	(²)
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	197,223	167,209	30,014	57,805	49,771	8,034	57,885	46,971	10,914	40,068	34,494	5,574	41,465	35,973	5,492
Average hourly wages ¹	\$1.32	\$1.43	\$0.71	\$1.52	\$1.62	\$0.88	\$0.94	\$1.06	\$0.44	\$1.25	\$1.34	\$0.67	\$1.64	\$1.74	\$1.04

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Wage Distribution: All Areas--Women

(Percent distribution of women nonsupervisory employees in year-round hotels, tourist courts, and motels by average straight-time hourly wages,¹ United States and regions, June 1963)

Average hourly wages ¹	United States			Northeast			South			North Central			West		
	All employees	All employees except waitresses	Waitresses	All employees	All employees except waitresses	Waitresses	All employees	All employees except waitresses	Waitresses	All employees	All employees except waitresses	Waitresses	All employees	All employees except waitresses	Waitresses
Under \$0.30	1.0	0.3	3.7	(²)	(²)	0.1	3.0	0.9	14.0	0.1	-	0.7	-	-	-
\$0.30 and under \$0.35	1.0	.6	2.5	(²)	(²)	0.1	3.0	1.8	9.2	.3	0.2	.9	(²)	-	(²)
\$0.35 and under \$0.40	2.1	1.5	4.7	1.3	(²)	4.8	5.6	4.5	11.3	.4	.1	1.6	(²)	-	(²)
\$0.40 and under \$0.45	2.3	1.7	4.5	1.2	0.3	3.8	6.0	5.0	11.3	.5	.2	2.0	-	-	-
\$0.45 and under \$0.50	2.0	1.7	3.5	.5	.4	.9	5.3	4.4	9.8	1.1	.6	3.1	-	-	-
\$0.50 and under \$0.55	5.8	3.7	14.0	6.0	.3	22.6	10.6	9.0	19.2	4.0	2.8	9.3	0.3	0.1	0.9
\$0.55 and under \$0.60	2.1	1.8	3.3	1.0	.1	3.7	4.2	4.2	4.3	2.0	1.3	4.6	(²)	(²)	-
\$0.60 and under \$0.65	3.8	3.0	6.9	2.1	.6	6.5	7.0	6.9	7.8	4.0	2.2	11.8	.3	.3	.5
\$0.65 and under \$0.70	2.8	2.2	5.1	2.1	.5	6.7	5.1	5.2	4.7	2.0	1.4	4.5	1.1	.4	3.8
\$0.70 and under \$0.75	2.6	2.7	2.0	1.4	1.0	2.5	4.6	5.2	1.9	3.1	3.1	3.0	.1	.1	.2
\$0.75 and under \$0.80	6.1	5.4	9.0	4.2	3.2	7.1	7.2	8.3	1.4	7.8	6.3	14.4	4.5	1.8	14.3
\$0.80 and under \$0.85	3.9	3.2	6.6	3.8	1.1	11.8	4.8	5.4	1.7	5.2	4.3	8.8	.9	.4	2.6
\$0.85 and under \$0.90	4.3	4.0	5.6	2.9	2.3	4.7	3.7	4.3	.2	8.2	7.2	12.5	1.9	.8	5.6
\$0.90 and under \$0.95	3.0	2.6	4.9	2.9	.8	9.0	1.9	2.2	.1	5.3	5.1	6.0	2.1	1.7	3.4
\$0.95 and under \$1.00	2.3	2.3	2.3	2.0	1.2	4.4	2.9	3.4	.4	2.8	3.2	1.1	1.1	.6	2.9
\$1.00 and under \$1.05	9.7	10.5	6.6	8.0	8.5	6.7	6.2	7.2	.7	11.3	12.2	7.4	15.2	15.9	12.5
\$1.05 and under \$1.10	2.7	2.9	2.0	1.0	1.1	.5	1.8	2.1	.1	4.4	5.3	.6	4.0	2.9	7.9
\$1.10 and under \$1.15	3.8	4.3	1.7	3.2	4.2	.2	2.0	2.3	.3	6.1	6.7	3.6	4.4	4.8	3.2
\$1.15 and under \$1.20	5.0	5.8	1.7	8.6	11.1	1.3	2.5	3.0	(²)	5.8	6.7	1.9	3.4	3.2	4.1
\$1.20 and under \$1.25	3.3	3.9	1.0	3.7	4.9	.3	3.0	3.4	1.2	3.2	3.9	.7	3.3	3.6	2.1
\$1.25 and under \$1.30	5.9	6.4	4.2	4.6	6.0	.4	2.3	2.8	(²)	6.2	7.6	.3	12.9	11.2	19.0
\$1.30 and under \$1.35	3.1	3.5	1.7	1.9	2.4	.1	.8	1.0	.2	3.5	4.2	.7	7.8	8.0	7.1
\$1.35 and under \$1.40	2.1	2.5	.4	2.3	3.1	(²)	.7	.8	.3	2.3	2.8	(²)	3.7	4.4	1.3
\$1.40 and under \$1.45	1.9	2.2	.4	1.7	2.1	.4	.9	1.1	(²)	1.9	2.4	(²)	3.5	4.1	1.4
\$1.45 and under \$1.50	3.2	3.9	.5	9.7	13.1	(²)	.5	.6	-	1.0	1.2	.1	2.6	2.6	2.4
\$1.50 and under \$1.60	3.8	4.5	.7	5.9	7.6	.8	1.3	1.5	(²)	2.4	2.9	(²)	7.0	8.3	2.3
\$1.60 and under \$1.70	2.4	2.9	.3	4.0	5.3	-	.8	1.0	.5	1.5	1.9	-	4.1	4.8	1.4
\$1.70 and under \$1.80	2.3	2.8	.1	3.2	4.3	(²)	.4	.5	(²)	1.0	1.3	-	5.8	7.3	.4
\$1.80 and under \$1.90	1.6	2.0	(²)	3.3	4.5	-	.4	.5	(²)	.8	1.0	-	2.4	3.1	(²)
\$1.90 and under \$2.00	.9	1.1	.1	1.8	2.4	-	.3	.4	-	.5	.6	-	1.4	1.6	.5
\$2.00 and under \$2.10	1.0	1.3	-	2.2	2.9	-	.4	.5	-	.3	.4	-	1.7	2.1	-
\$2.10 and under \$2.20	.5	.6	(²)	.9	1.2	-	.1	.2	-	.3	.4	.1	.8	1.0	-
\$2.20 and under \$2.30	.3	.4	(²)	.7	.9	-	.1	.1	-	.1	.2	-	.6	.7	.1
\$2.30 and under \$2.40	.5	.6	.1	.6	.7	.4	.1	.1	-	.2	.2	-	1.4	1.8	(²)
\$2.40 and under \$2.50	.2	.3	-	.3	.4	-	(²)	.1	-	.1	.1	-	.5	.7	-
\$2.50 and over	.6	.8	-	1.1	1.5	-	.2	.2	-	.2	.2	-	1.3	1.6	-
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	219,066	174,570	44,496	51,817	38,501	13,316	68,138	57,006	11,132	56,132	45,345	10,787	42,979	33,718	9,261
Average hourly wages ¹	\$1.04	\$1.12	\$0.74	\$1.21	\$1.38	\$0.72	\$0.77	\$0.82	\$0.48	\$1.01	\$1.08	\$0.75	\$1.32	\$1.39	\$1.07

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Wage Distribution: Metropolitan Areas

(Percent distribution of nonsupervisory employees in year-round hotels, tourist courts, and motels by average straight-time hourly wages,¹ United States and regions, June 1963)

Average hourly wages ¹	United States			Northeast			South			North Central			West		
	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses
Under \$0.30	1.7	0.3	8.9	(²)	(²)	(²)	5.3	1.2	24.7	0.6	(²)	3.9	(²)	(²)	0.1
\$0.30 and under \$0.35	.9	.5	3.0	(²)	-	0.1	2.6	1.5	8.0	.5	0.3	1.8	(²)	-	.1
\$0.35 and under \$0.40	1.4	1.0	3.3	0.2	(²)	1.1	4.2	3.5	7.8	.5	.1	2.5	(²)	-	.2
\$0.40 and under \$0.45	1.7	1.2	4.4	.1	(²)	.4	5.2	4.0	10.9	.6	.2	3.0	0.1	-	.5
\$0.45 and under \$0.50	1.7	1.3	4.0	.2	(²)	1.3	4.7	4.0	7.9	1.2	.7	4.3	.2	(²)	.9
\$0.50 and under \$0.55	2.7	1.9	6.7	1.1	0.1	6.9	6.5	5.5	11.2	2.0	1.3	5.7	.3	0.1	1.2
\$0.55 and under \$0.60	1.5	1.1	3.1	.5	.1	3.5	3.4	3.1	4.5	1.3	.9	3.7	.1	(²)	.4
\$0.60 and under \$0.65	2.7	2.2	5.6	1.1	.2	6.5	6.1	6.1	6.3	2.6	1.6	8.5	.3	.1	1.1
\$0.65 and under \$0.70	2.1	1.7	4.4	1.0	.4	4.8	4.1	4.4	2.6	2.3	1.3	8.0	.6	.1	3.0
\$0.70 and under \$0.75	2.1	2.0	2.7	1.0	.5	3.7	3.9	4.1	2.9	2.7	2.6	3.5	.5	.4	.8
\$0.75 and under \$0.80	3.7	3.2	6.6	1.8	1.3	4.2	6.0	6.2	5.2	4.6	3.8	9.0	2.1	.8	8.5
\$0.80 and under \$0.85	3.0	2.4	6.4	2.4	1.0	10.9	4.4	4.6	3.1	3.8	2.8	9.3	1.1	.6	3.9
\$0.85 and under \$0.90	3.1	2.6	5.4	2.6	1.6	8.1	3.3	3.9	.7	5.3	3.9	13.2	1.0	.7	2.1
\$0.90 and under \$0.95	2.1	1.8	4.0	2.1	1.0	8.3	1.7	1.9	.4	3.7	3.5	5.1	1.3	.8	3.8
\$0.95 and under \$1.00	2.9	2.2	6.8	4.3	.8	25.3	2.7	3.1	.8	3.3	3.7	1.5	1.2	1.0	1.9
\$1.00 and under \$1.05	6.7	6.9	5.2	3.9	3.7	5.1	5.4	6.4	.7	8.5	8.9	6.1	9.6	9.3	10.9
\$1.05 and under \$1.10	2.7	2.8	2.4	1.3	1.2	2.0	2.8	3.3	.1	4.2	4.8	.6	2.9	1.9	7.8
\$1.10 and under \$1.15	3.7	3.9	2.3	3.0	3.2	1.6	2.5	3.0	.3	5.9	6.1	4.6	3.8	3.8	3.8
\$1.15 and under \$1.20	4.6	4.9	2.8	7.4	8.2	2.6	3.0	3.5	.2	4.2	4.6	2.0	4.0	3.4	7.4
\$1.20 and under \$1.25	3.1	3.4	1.4	2.8	3.1	.9	3.2	3.7	.8	4.3	4.9	1.2	2.2	2.0	3.1
\$1.25 and under \$1.30	6.0	6.2	5.1	5.1	5.9	.8	3.4	4.1	.3	6.7	7.7	1.1	9.9	7.9	19.7
\$1.30 and under \$1.35	3.3	3.6	1.5	2.2	2.4	.4	1.4	1.6	.1	4.1	4.7	.6	6.3	6.5	5.1
\$1.35 and under \$1.40	2.5	2.8	.6	1.9	2.2	.3	1.2	1.4	.3	3.0	3.5	.1	4.2	4.7	1.8
\$1.40 and under \$1.45	2.5	2.9	.5	2.3	2.6	.6	1.9	2.3	(²)	2.9	3.4	.2	3.0	3.4	1.3
\$1.45 and under \$1.50	3.0	3.4	.7	1.50	8.1	.1	.7	.8	-	1.6	1.9	.1	2.9	2.9	2.9
\$1.50 and under \$1.60	5.0	5.7	1.1	7.3	8.4	.6	2.4	2.9	-	3.8	4.5	.1	7.0	7.6	3.9
\$1.60 and under \$1.70	3.9	4.5	.5	5.7	6.6	(²)	1.9	2.3	-	2.9	3.4	(²)	5.3	6.0	2.0
\$1.70 and under \$1.80	4.0	4.7	.2	7.0	8.2	.1	1.0	1.2	(²)	1.9	2.3	-	6.5	7.6	.8
\$1.80 and under \$1.90	3.0	3.6	(²)	5.2	6.1	(²)	1.1	1.3	(²)	2.2	2.6	(²)	3.9	4.6	.1
\$1.90 and under \$2.00	2.0	2.4	.1	3.6	4.2	(²)	.9	1.1	.1	1.3	1.8	-	2.2	2.5	.5
\$2.00 and under \$2.10	2.2	2.6	(²)	3.5	4.1	-	.9	1.1	-	1.5	1.8	(²)	2.9	3.5	(²)
\$2.10 and under \$2.20	1.4	1.6	(²)	2.3	2.7	-	.6	.8	-	1.2	1.3	.2	1.6	1.9	(²)
\$2.20 and under \$2.30	1.1	1.3	(²)	1.7	2.0	-	.2	.3	-	1.1	1.3	-	1.5	1.7	.1
\$2.30 and under \$2.40	1.2	1.4	(²)	1.6	1.8	(²)	.2	.2	-	.9	1.1	.1	2.1	2.6	(²)
\$2.40 and under \$2.50	.7	.9	(²)	1.0	1.2	-	.3	.3	-	.4	.4	(²)	1.4	1.7	(²)
\$2.50 and over	4.1	4.9	(²)	5.8	6.8	-	1.1	1.3	-	2.2	2.6	.1	8.2	9.8	(²)
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	301,332	253,038	48,294	75,889	64,915	10,974	88,823	73,260	15,563	68,646	58,154	10,492	67,974	56,709	11,265
Average hourly wages ¹	\$1.26	\$1.35	\$0.76	\$1.49	\$1.60	\$0.84	\$0.88	\$0.97	\$0.47	\$1.19	\$1.27	\$0.75	\$1.55	\$1.64	\$1.10

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Less 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Wage Distribution: Nonmetropolitan Areas

(Percent distribution of nonsupervisory employees in year-round hotels, tourist courts, and motels by average straight-time hourly wages,¹ United States and regions, June 1963)

Average hourly wages ¹	United States			Northeast			South			North Central			West		
	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses	All employees	All employees except bellmen, waiters, and waitresses	Bellmen, waiters, and waitresses
Under \$0.30.....	1.0	0.3	3.1	0.2	(²)	0.4	2.6	0.9	10.8	0.3	-	1.4	-	-	-
\$0.30 and under \$0.35.....	1.2	.7	2.8	.7	0.5	1.1	3.0	1.8	9.0	.1	(²)	.5	-	-	-
\$0.35 and under \$0.40.....	2.9	1.4	7.9	2.1	.1	6.5	6.1	3.8	17.4	1.0	0.1	4.1	0.6	0.6	0.7
\$0.40 and under \$0.45.....	2.7	1.7	6.4	2.7	1.1	6.2	5.2	3.5	13.4	1.1	.6	2.7	-	-	-
\$0.45 and under \$0.50.....	1.8	1.7	2.2	.7	.7	.7	3.9	3.6	5.3	1.4	1.0	2.7	-	-	-
\$0.50 and under \$0.55.....	8.0	4.3	20.6	8.4	.3	26.4	11.1	8.7	22.6	7.7	4.6	18.9	.9	.5	2.3
\$0.55 and under \$0.60.....	2.6	2.5	3.0	1.2	.3	3.1	5.1	5.7	2.6	2.4	1.7	4.9	(²)	.1	-
\$0.60 and under \$0.65.....	4.9	4.2	7.4	3.1	1.8	6.0	7.8	7.7	8.4	6.2	4.2	13.4	.3	.4	-
\$0.65 and under \$0.70.....	3.5	2.8	5.7	2.0	.7	5.1	5.4	5.2	6.4	2.6	2.8	2.0	3.4	1.1	12.2
\$0.70 and under \$0.75.....	3.2	3.6	1.6	2.0	1.7	2.8	4.0	4.7	.9	5.1	6.2	1.4	.3	.4	-
\$0.75 and under \$0.80.....	9.0	8.9	9.7	7.6	7.8	7.2	7.8	9.3	.7	11.3	10.0	16.2	11.2	8.0	22.9
\$0.80 and under \$0.85.....	4.4	4.2	5.1	5.0	2.4	11.0	4.3	5.2	.2	5.4	6.2	2.6	1.3	1.5	.6
\$0.85 and under \$0.90.....	5.4	5.0	6.7	2.9	2.4	4.1	3.2	3.8	.2	13.0	12.1	16.3	2.7	.6	10.8
\$0.90 and under \$0.95.....	3.8	3.4	4.9	3.6	1.7	7.9	2.8	3.4	-	5.8	5.8	5.5	3.0	2.8	4.0
\$0.95 and under \$1.00.....	2.2	2.7	.5	2.1	3.0	-	3.5	4.3	-	1.4	1.7	.2	.8	.1	3.7
\$1.00 and under \$1.05.....	12.1	13.6	6.7	11.0	13.0	6.5	8.2	9.7	.9	12.5	14.6	4.7	22.3	22.5	21.7
\$1.05 and under \$1.10.....	1.5	1.8	.2	.8	1.2	(²)	1.1	1.3	.3	1.7	2.1	.2	3.1	3.9	.2
\$1.10 and under \$1.15.....	1.5	1.9	.2	1.6	2.3	-	1.7	2.1	-	1.5	1.8	.6	.6	.6	.5
\$1.15 and under \$1.20.....	4.5	5.7	.7	8.7	12.4	.4	2.0	2.3	.3	4.6	5.7	.7	1.7	1.4	2.8
\$1.20 and under \$1.25.....	2.1	2.5	.5	3.1	4.5	.1	1.2	1.3	.4	.8	1.0	.1	4.1	4.6	2.5
\$1.25 and under \$1.30.....	5.1	6.4	1.0	5.4	7.8	-	2.2	2.6	.2	4.2	5.3	(²)	13.0	14.5	7.4
\$1.30 and under \$1.35.....	1.5	1.6	1.2	1.3	1.9	(²)	.7	.8	-	1.1	1.3	.6	4.2	3.3	7.7
\$1.35 and under \$1.40.....	1.7	2.1	(²)	2.8	4.0	-	1.1	1.3	-	.7	.9	(²)	2.2	2.8	.1
\$1.40 and under \$1.45.....	1.3	1.6	-	1.0	1.4	-	.9	1.1	-	1.0	1.2	-	3.2	4.1	-
\$1.45 and under \$1.50.....	.7	.9	-	1.5	2.2	-	.1	.2	-	.2	.2	-	1.2	1.5	-
\$1.50 and under \$1.60.....	3.7	4.6	.4	4.6	6.2	1.0	1.4	1.6	.1	2.8	3.6	(²)	8.3	10.6	-
\$1.60 and under \$1.70.....	1.7	2.1	.4	3.3	4.4	1.0	1.2	1.4	-	.3	.3	-	1.9	2.4	.1
\$1.70 and under \$1.80.....	1.4	1.8	.2	1.9	2.5	.6	.9	1.1	-	1.2	1.5	-	1.8	2.3	-
\$1.80 and under \$1.90.....	.7	.9	-	1.2	1.7	-	.2	.3	-	.7	.9	-	.9	1.2	-
\$1.90 and under \$2.00.....	.5	.7	-	.9	1.3	-	.3	.3	-	.3	.4	-	.8	1.0	-
\$2.00 and under \$2.10.....	1.3	1.6	.2	2.5	3.3	.6	.4	.5	-	.7	.8	-	1.7	2.2	-
\$2.10 and under \$2.20.....	.3	.4	-	.5	.7	-	.2	.2	-	.1	.1	-	.8	1.0	-
\$2.20 and under \$2.30.....	.3	.5	-	.8	1.2	-	.1	.1	-	(²)	(²)	-	.6	.8	-
\$2.30 and under \$2.40.....	.3	.3	.4	.6	.4	1.0	(²)	(²)	-	.2	.3	-	.7	.9	-
\$2.40 and under \$2.50.....	.2	.3	-	.4	.6	-	(²)	(²)	-	(²)	(²)	-	.5	.6	-
\$2.50 and over.....	1.1	1.3	.2	2.0	2.6	.5	.4	.5	-	.6	.8	-	1.5	1.8	-
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees.....	114,957	88,741	26,216	33,733	23,357	10,376	37,200	30,717	6,483	27,554	21,685	5,869	16,470	12,982	3,488
Average hourly wages ¹	\$0.96	\$1.05	\$0.67	\$1.10	\$1.27	\$0.71	\$0.77	\$0.83	\$0.45	\$0.91	\$0.97	\$0.68	\$1.19	\$1.27	\$0.92

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Average Hourly Wages: Selected Occupations—Selected Areas

(Average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Northeast						South			
	Boston	Buffalo	New York City	Newark and Jersey City	Philadelphia	Pittsburgh	Atlanta	Memphis	Miami	New Orleans
Hotel:										
Bellmen	\$0.87	\$0.81	\$0.97	\$0.70	\$0.67	\$0.81	\$0.30	\$0.47	\$0.48	\$0.33
Cleaners, lobby	1.58	-	1.75	.92	1.16	1.33	.68	.46	1.13	.68
Clerks, room	1.66	1.37	2.13	1.47	1.61	1.37	1.45	1.17	1.64	1.60
Men	1.66	1.39	2.13	1.49	1.62	1.30	1.46	1.21	1.69	1.59
Women	1.60	1.34	2.07	1.36	1.58	1.52	1.41	1.10	1.32	1.65
Elevator operators, passenger	1.28	1.27	1.82	.95	1.16	1.37	.48	.43	.74	.60
Men	1.27	1.26	1.82	.95	1.18	-	-	.48	.57	.65
Women	-	1.28	1.83	.96	1.15	1.62	.48	.32	.85	-
Housemen	1.37	1.27	1.79	1.03	1.20	1.54	.68	.54	1.10	.70
Maids, chamber	1.24	1.20	1.51	.98	1.13	1.39	.53	.51	.85	.51
Kitchen, dining room, and bar:										
Bartenders	2.04	1.96	2.23	1.62	1.83	2.09	1.57	-	1.36	1.36
Public bars	2.02	1.94	2.15	1.62	1.81	2.06	1.59	-	1.35	1.36
Service bars	2.10	2.10	2.33	-	1.88	2.28	-	-	1.54	-
Dinner or second cooks	2.55	2.04	3.29	2.64	3.14	2.40	-	1.15	2.55	1.51
Dishwashers	1.32	1.15	1.61	.99	1.15	1.29	.56	.45	1.00	.58
Men	1.32	1.14	1.61	.99	1.14	1.26	.56	.45	1.00	.61
Women	-	-	-	-	-	1.32	-	-	-	.51
Pantrymen and pantrywomen	1.56	1.25	1.85	1.45	1.30	1.36	.76	.56	1.57	.65
Men	1.70	-	1.86	1.47	1.34	-	-	-	1.60	-
Women	1.44	1.25	1.85	1.38	1.26	1.34	.74	.56	1.41	.65
Waiters and waitresses ² .....	.94	.90	.99	.76	.75	.78	.25	.32	.56	.37
Men .....	.96	.90	.99	.67	.75	.99	.31	-	.63	.41
Women .....	.93	.90	1.00	.80	.75	.72	.22	.29	.51	.32
Counter	1.00	-	1.05	-	.70	.74	-	-	.48	-
Table .....	.93	.90	.99	.75	.75	.76	.23	.33	.56	.37
Men .....	.94	.90	.99	.66	.74	1.00	.26	-	.64	.43
Women .....	.92	.90	1.00	.79	.75	.72	.22	.30	.51	.32

See footnotes at end of table.

Table 7. Average Hourly Wages: Selected Occupations—Selected Areas—Continued

(Average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
Hotel:													
Bellmen	\$0.67	\$0.70	\$0.67	\$0.68	\$0.32	\$0.51	\$0.74	\$0.94	\$0.64	\$0.66	\$0.77	\$0.95	\$1.16
Cleaners, lobby	1.48	1.18	1.17	1.21	.97	.94	-	1.37	1.19	1.26	1.60	1.43	1.83
Clerks, room	1.63	1.52	1.38	1.52	1.47	1.28	1.56	1.49	1.41	1.32	1.42	1.70	2.38
Men	1.72	1.63	1.44	1.54	1.53	1.35	1.59	1.48	1.36	1.32	1.40	1.72	2.38
Women	1.39	-	1.31	1.48	1.39	1.13	1.51	1.54	1.53	1.34	1.69	1.65	-
Elevator operators, passenger	1.49	1.16	1.22	1.41	.81	.95	-	1.37	1.15	1.07	1.39	1.42	1.83
Men	1.56	-	-	1.40	.77	.97	-	1.36	1.08	-	1.29	-	1.82
Women	1.43	1.15	1.22	1.41	.82	.93	-	1.37	1.21	1.05	1.53	-	1.83
Housemen	1.37	1.19	1.22	1.26	.92	1.03	1.39	1.48	1.22	1.11	1.35	1.39	1.81
Maids, chamber	1.20	1.07	1.15	1.13	.84	.93	1.25	1.29	1.05	1.07	1.26	1.34	1.70
Kitchen, dining room, and bar:													
Bartenders	2.06	1.88	1.83	2.06	1.73	1.71	1.91	2.19	1.93	1.90	2.30	2.46	3.07
Public bars	1.99	1.88	1.80	2.05	1.73	1.71	1.91	2.19	1.91	1.89	2.28	2.46	3.08
Service bars	2.25	-	-	2.13	-	-	-	2.19	-	2.01	2.42	-	3.05
Dinner or second cooks	2.72	2.60	2.26	2.77	2.18	1.83	2.21	2.34	2.25	2.29	2.85	2.49	3.25
Dishwashers	1.27	1.05	.99	1.24	.77	.88	1.10	1.24	1.06	1.03	1.47	1.40	1.77
Men	1.27	1.07	1.00	1.23	.80	.89	1.13	1.26	1.07	1.04	1.47	1.40	1.76
Women	1.30	1.01	.97	1.27	.72	.85	1.08	1.20	1.04	-	-	1.40	1.81
Pantrymen and pantrywomen	1.44	1.27	1.17	1.37	.90	1.01	1.29	1.38	1.26	1.34	2.01	1.70	2.25
Men	1.47	-	-	-	-	.90	-	1.42	-	1.36	2.01	1.69	2.27
Women	1.43	1.27	1.17	1.37	.90	1.02	1.33	1.37	1.26	1.34	2.02	1.70	2.22
Waiters and waitresses ²	.90	.80	.82	.93	.44	.64	.85	1.08	.79	.90	1.20	1.25	1.53
Men	.91	.81	.87	.92	.59	.68	-	1.15	.76	.95	1.23	1.30	1.57
Women	.88	.80	.80	.94	.39	.63	.85	1.06	.83	.89	1.15	1.24	1.50
Counter	.91	.83	.86	-	-	.68	.89	1.13	1.01	.84	1.18	1.28	1.69
Table	.89	.79	.81	.93	.40	.63	.84	1.07	.77	.91	1.20	1.24	1.50
Men	.90	.81	.85	.90	.49	.67	-	1.15	.76	.94	1.24	-	1.57
Women	.88	.78	.80	.94	.38	.61	.84	1.06	.78	.89	1.16	1.24	1.47

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for other types of waiters and waitresses in addition to those shown separately, in some areas.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational Wages: Atlanta

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages ¹	Number of employees receiving straight-time hourly wages of--																									
			Under \$0.30	\$0.30 and under \$0.35	\$0.40	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over	
			All nonsupervisory employees-----	2,007	\$0.75	277	8	64	144	274	161	106	128	91	59	59	43	26	20	33	84	34	69	36	63	57	37	52	26	25	31
Men-----	935	.84	202	3	14	35	46	42	25	29	82	55	33	19	6	6	14	43	9	43	10	59	50	22	29	16	19	24
Women-----	1,072	.67	75	5	50	109	228	119	81	99	9	4	26	24	20	14	19	41	25	26	26	4	7	15	23	10	6	7
Selected occupations																												
Hotel:																												
Bellmen (all men)-----	203	.30	157	2	2	12	-	-	-	-	4	4	5	6	-	-	1	-	-	-	10	-	-	-	-	-	-	-
Cleaners, lobby (89 men and 1 woman)-----	90	.68	-	-	-	-	8	-	7	6	31	25	7	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-
Clerks, room-----	100	1.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4	19	9	21	11	9	6	5	5	2
Men-----	89	1.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	19	2	21	11	6	6	5	5	2
Women-----	11	1.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	7	-	-	-	3	-	-	-
Elevator operators, passenger (all women)-----	95	.48	-	-	14	20	23	17	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men)-----	75	.68	-	-	-	-	5	14	-	8	20	13	10	1	-	-	-	-	-	3	-	-	1	-	-	-	-	-
Maids, chamber (all women)-----	527	.53	-	-	30	72	193	93	53	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-
Kitchen, dining room, and bar:																												
Bartenders (18 men and 1 woman) ² -----	19	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	1	4	5	-	-	2	3	1
Public bars-----	17	1.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	4	5	-	-	1	3	1
Dishwashers-----	60	.56	-	-	-	25	17	-	2	10	2	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men-----	58	.56	-	-	-	24	16	-	2	10	2	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen-----	29	.76	-	-	-	-	1	2	8	7	3	1	2	-	-	1	1	-	2	-	-	1	-	-	-	-	-	-
Women-----	27	.74	-	-	-	-	1	2	8	6	3	1	2	-	-	1	1	-	2	-	-	1	-	-	-	-	-	-
Waiters and waitresses ³ -----	129	.25	110	5	1	5	-	4	-	1	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	-	-	-
Men-----	45	.31	38	-	1	4	-	-	-	1	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-
Women-----	84	.22	72	5	1	1	-	4	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Table-----	96	.23	84	5	1	1	-	4	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Men-----	13	.26	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women-----	83	.22	71	5	1	1	-	4	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for bartenders at service bars as well as those at public bars.³ Includes data for other types of waiters and waitresses in addition to table waiters.

Table 9. Occupational Wages: Boston

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Num-ber of em-ploy-ees	Aver-age hourly wages ¹	Number of employees receiving straight-time hourly wages of—																									
			Under \$0.75	\$0.75 and under \$0.80	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over	
All nonsupervisory employees.....	5,432	\$1.42	13	149	372	44	179	42	149	81	73	244	252	976	642	340	380	209	273	175	174	197	139	150	64	32	83	
Men.....	3,296	1.51	10	51	186	23	141	32	128	35	19	130	70	421	473	170	209	144	207	122	136	168	124	133	55	27	82	
Women.....	2,136	1.30	3	98	186	21	38	10	21	46	54	114	182	555	169	170	171	65	66	53	38	29	15	17	9	5	1	
Selected occupations																												
Hotel:																												
Bellmen (all men).....	226	.87	2	12	148	14	8	8	20	-	-	11	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby (all men).....	19	1.58	-	-	-	-	-	-	-	-	-	-	-	-	4	5	-	10	-	-	-	-	-	-	-	-	-	
Clerks, room.....	195	1.66	-	-	-	-	-	-	-	-	-	-	3	4	20	13	44	25	32	27	17	3	1	1	-	5	-	
Men.....	180	1.66	-	-	-	-	-	-	-	-	-	-	3	-	20	13	41	22	32	27	12	3	1	1	-	5	-	
Women.....	15	1.60	-	-	-	-	-	-	-	-	-	-	-	4	-	-	3	3	-	-	5	-	-	-	-	-	-	
Elevator operators, passenger.....	128	1.28	-	-	-	-	-	-	2	2	-	6	8	27	80	-	3	-	-	-	-	-	-	-	-	-	-	
Men.....	108	1.27	-	-	-	-	-	-	2	2	-	6	6	27	65	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	179	1.37	-	-	-	-	-	-	-	3	19	2	31	86	11	16	-	-	1	-	-	10	-	-	-	-	-	
Maids, chamber (all women).....	725	1.24	-	-	-	-	-	-	8	-	32	82	134	415	39	11	4	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																												
Bartenders (all men).....	175	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	20	10	3	40	23	28	44	3	-	3	
Public bars.....	141	2.02	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	20	10	3	33	17	12	39	3	-	3	
Service bars.....	34	2.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6	16	5	-	-	-	
Dinner or second cooks (all men).....	37	2.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	3	3	² 17	
Dishwashers.....	321	1.32	-	-	-	-	-	-	-	-	-	-	49	3	106	82	65	10	3	3	-	-	-	-	-	-	-	-
Men.....	314	1.32	-	-	-	-	-	-	-	-	-	-	49	3	99	82	65	10	3	3	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	117	1.56	-	-	-	-	-	-	-	-	-	1	-	7	27	25	23	6	4	-	17	6	-	1	-	-	-	
Men.....	52	1.70	-	-	-	-	-	-	-	-	-	1	-	-	11	4	6	3	4	-	16	6	-	1	-	-	-	
Women.....	65	1.44	-	-	-	-	-	-	-	-	-	-	-	7	16	21	17	3	-	-	1	-	-	-	-	-	-	
Waiters and waitresses ³	713	.94	6	67	193	22	162	26	85	62	19	13	6	49	3	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	309	.96	3	33	7	1	130	18	73	22	11	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	404	.93	3	34	186	21	32	8	12	40	8	5	3	49	3	-	-	-	-	-	-	-	-	-	-	-	-	
Counter (all women).....	55	1.00	-	-	14	-	-	5	6	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	553	.93	6	67	174	18	130	7	51	26	8	12	3	48	3	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	215	.94	3	33	6	1	99	5	45	16	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	338	.92	3	34	168	17	31	2	6	10	8	5	3	48	3	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Workers were distributed as follows: 7 at \$2.50 to \$2.70; 1 at \$2.70 to \$2.90; 8 at \$2.90 to \$3.10; and 1 at \$3.10 and over.
³ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 10. Occupational Wages: Buffalo

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																									
			\$0.75 and under	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over
			\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	over
All nonsupervisory employees.....	1,835	\$1.31	72	82	117	29	32	39	54	62	370	165	195	64	72	66	87	52	35	31	63	56	32	10	17	12	3	18
Men.....	925	1.40	4	33	87	24	29	17	32	47	112	38	101	24	35	31	44	32	23	25	62	43	26	9	14	12	3	18
Women.....	910	1.21	68	49	30	5	3	22	22	15	258	127	94	40	37	35	43	20	12	6	1	13	6	1	3	-	-	
Selected occupations																												
Hotel:																												
Bellmen (all men).....	42	.81	3	31	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room.....	87	1.37	-	-	-	-	-	-	-	3	6	5	19	7	11	13	14	7	1	1	-	-	-	-	-	-	-	-
Men.....	66	1.39	-	-	-	-	-	-	-	3	3	2	13	6	10	11	12	4	1	1	-	-	-	-	-	-	-	-
Women.....	21	1.34	-	-	-	-	-	-	-	-	3	3	6	1	1	2	2	3	-	-	-	-	-	-	-	-	-	-
Elevator operators, passenger.....	42	1.27	-	-	-	-	-	-	-	-	4	-	26	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	23	1.26	-	-	-	-	-	-	-	-	2	-	16	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	19	1.28	-	-	-	-	-	-	-	-	2	-	10	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	52	1.27	-	-	-	-	-	-	6	-	6	16	5	4	11	1	3	-	-	-	-	-	-	-	-	-	-	-
Maids, chamber (all women).....	265	1.20	-	-	-	-	-	-	-	9	150	69	30	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kitchen, dining room, and bar:																												
Bartenders (all men).....	68	1.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	13	27	17	7	1	-	-	-	-
Public bars.....	58	1.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	13	27	15	-	-	-	-	-	-
Service bars.....	10	2.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	1	-	-	-	-	-
Dinner or second cooks (all men).....	11	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3	-	-	4	-	-	-	-	-	1
Dishwashers.....	106	1.15	-	-	-	-	-	1	13	22	55	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	97	1.14	-	-	-	-	-	1	13	22	52	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	68	1.25	-	-	-	-	-	-	1	-	29	16	7	3	2	3	7	-	-	-	-	-	-	-	-	-	-	-
Women.....	63	1.25	-	-	-	-	-	-	1	-	25	15	7	3	2	3	7	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses²																												
Men.....	62	.90	1	-	47	8	-	3	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	200	.90	67	49	30	-	3	8	13	-	-	12	9	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	235	.90	68	49	57	8	3	8	9	-	-	12	12	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	42	.90	1	-	30	8	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	193	.90	67	49	27	-	3	8	9	-	-	12	9	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for other types of waiters and waitresses in addition to table waiters.

Table 11. Occupational Wages: Chicago

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Num-ber of em-ploy-ees	Average hourly wages	Number of employees receiving straight-time hourly wages of--																											
			Under \$0.50	\$0.50 and under \$0.60	\$0.60	\$0.70	\$0.80	\$0.90	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	and over	
All nonsupervisory employees	15,721	\$1.47	87	233	404	143	1660	231	739	1505	2319	1679	1300	886	808	551	530	459	228	366	284	367	77	80	72	33	52	628		
Men	8,566	1.59	87	233	370	65	1063	165	380	192	464	1024	697	494	460	305	327	356	154	295	241	313	56	67	69	21	49	619		
Women	7,155	1.33	-	-	34	78	597	66	359	1313	1855	655	603	392	348	246	203	103	74	71	43	54	21	13	3	12	3	9		
Selected occupations																														
Hotel:																														
Bellmen (all men)	835	.67	² 87	227	341	46	25	6	40	34	11	10	-	6	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby	242	1.48	-	-	-	-	-	-	-	2	39	45	43	21	77	13	-	2	-	-	-	-	-	-	-	-	-	-	-	
Men	183	1.52	-	-	-	-	-	-	-	-	30	11	33	20	74	13	-	2	-	-	-	-	-	-	-	-	-	-	-	
Women	59	1.37	-	-	-	-	-	-	-	2	9	34	10	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room	653	1.63	-	-	-	22	-	22	44	11	21	18	37	135	69	63	70	34	24	10	37	17	5	-	9	1	3	1		
Men	473	1.72	-	-	-	-	-	22	11	-	21	-	23	96	66	51	69	29	11	10	28	17	5	-	9	1	3	1		
Women	180	1.39	-	-	-	22	-	-	33	11	-	18	14	39	3	12	1	5	13	-	9	-	-	-	-	-	-	-		
Elevator operators, passenger	385	1.49	-	-	-	-	20	20	-	-	8	29	43	28	230	4	3	-	-	-	-	-	-	-	-	-	-	-	-	
Men	181	1.56	-	-	-	-	-	-	-	-	-	21	19	13	122	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Women	204	1.43	-	-	-	-	20	20	-	-	8	8	24	15	108	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men)	836	1.37	-	-	-	-	-	-	49	32	175	146	330	42	-	50	2	10	-	-	-	-	-	-	-	-	-	-	-	
Maid, chamber (3,003 women and 11 men)	3,014	1.20	-	-	-	140	-	285	919	1556	102	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																														
Bartenders (all men)	349	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	8	37	158	16	6	120	-	-	4	-	-	-	-	-	
Public bars	254	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	8	37	158	16	4	31	-	-	-	-	-	-	-	-	
Service bars	95	2.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	89	-	-	4	-	-	-	-	-	-	
Dinner or second cooks (all men)	48	2.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	16	-	1	1	3	7	³ 17			
Dishwashers	541	1.27	-	-	-	26	1	29	22	73	359	23	5	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	491	1.27	-	-	-	26	1	26	22	65	320	23	5	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	50	1.30	-	-	-	-	-	-	3	-	8	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen	232	1.44	-	-	-	-	12	-	-	-	151	8	6	2	47	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	55	1.47	-	-	-	-	-	-	-	-	37	2	3	1	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	177	1.43	-	-	-	-	12	-	-	-	114	6	3	1	37	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses ⁴	1,498	.90	-	-	34	55	1181	93	1	29	43	54	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	881	.91	-	-	-	-	760	82	-	-	35	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	617	.88	-	-	34	55	421	11	1	29	8	52	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Counter	135	.91	-	-	-	-	107	-	-	-	24	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	131	.91	-	-	-	-	103	-	-	-	24	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table	1,112	.89	-	-	34	54	872	55	1	5	37	48	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	631	.90	-	-	-	-	554	48	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	481	.88	-	-	34	54	318	7	1	5	8	48	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Workers were distributed as follows: 10 at \$0.30 to \$0.40; and 77 at \$0.40 to \$0.50.
³ Workers were distributed as follows: 6 at \$3 to \$3.10; 10 at \$3.10 to \$3.20; and 1 at \$3.20 to \$3.30.
⁴ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 12. Occupational Wages: Cincinnati

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																											
			\$0.50 and under	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30 and over		
			\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	over		
All nonsupervisory employees.....	2,242	\$1.27	1	15	58	2	129	12	132	103	61	26	89	206	262	188	351	102	78	66	42	31	63	8	17	19	75	106		
Men.....	1,123	1.41	1	15	54	2	5	6	108	39	16	22	36	105	27	78	157	51	57	31	27	22	54	2	13	17	75	103		
Women.....	1,119	1.12	-	-	4	-	124	6	24	64	45	4	53	101	235	110	194	51	21	35	15	9	9	6	4	2	-	3		
Selected occupations																														
Hotel:																														
Bellmen (all men).....	91	.70	-	15	50	2	3	4	-	2	2	4	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby.....	45	1.18	-	-	-	-	-	-	-	-	-	-	-	-	-	24	21	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	24	1.20	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	21	1.16	-	-	-	-	-	-	-	-	-	-	-	-	-	20	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room.....	62	1.52	-	-	-	-	-	-	-	-	-	-	-	2	4	2	2	9	5	3	9	3	13	7	-	2	1	-	-	
Men.....	45	1.63	-	-	-	-	-	-	-	-	-	-	2	-	-	-	5	1	2	9	3	13	7	-	2	1	-	-	-	
Elevator operators, passenger.....	35	1.16	-	-	-	-	-	-	-	-	-	-	-	-	12	21	-	2	-	-	-	-	-	-	-	-	-	-	-	
Women.....	33	1.15	-	-	-	-	-	-	-	-	-	-	-	-	12	21	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	73	1.19	-	-	-	-	-	-	-	-	-	2	-	-	6	50	11	2	-	2	-	-	-	-	-	-	-	-	-	
Maids, chamber (all women).....	258	1.07	-	-	-	-	-	-	-	-	26	2	46	28	156	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																														
Bartenders ²	50	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	5	37	-	-	2	-	2	-	2	
Men.....	46	1.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	37	-	-	2	-	2	-	2	
Public bars.....	43	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	5	30	-	-	2	-	2	-	2
Men.....	39	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	30	-	-	2	-	2	-	2	
Dinner or second cooks (all men).....	8	2.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	5	
Dishwashers.....	99	1.05	-	-	-	-	4	-	-	-	-	1	-	83	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	73	1.07	-	-	-	-	-	-	-	-	-	-	-	64	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	26	1.01	-	-	-	-	4	-	-	-	-	1	-	19	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	59	1.27	-	-	-	-	-	-	-	-	-	-	3	-	-	-	43	3	-	6	-	4	-	-	-	-	-	-	-	-
Women.....	57	1.27	-	-	-	-	-	-	-	-	-	-	3	-	-	-	42	2	-	6	-	4	-	-	-	-	-	-	-	-
Waiters and waitresses ⁴	290	.80	-	-	-	-	123	2	116	25	15	-	-	-	-	3	-	-	4	2	-	-	-	-	-	-	-	-	-	-
Men.....	97	.81	-	-	-	-	2	-	92	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	193	.80	-	-	-	-	121	2	24	25	15	-	-	-	-	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-
Counter (all women).....	65	.83	-	-	-	-	26	2	-	22	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	201	.79	-	-	-	-	97	-	92	3	-	-	-	-	3	-	97	-	4	2	-	-	-	-	-	-	-	-	-	-
Men.....	73	.81	-	-	-	-	2	-	68	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	128	.78	-	-	-	-	95	-	24	3	-	-	-	-	-	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for bartenders at service bars in addition to those at public bars.³ Workers were distributed as follows: 1 at \$2.60 to \$2.70; 3 at \$2.80 to \$2.90; and 1 at \$3.10 to \$3.20.⁴ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 13. Occupational Wages: Cleveland

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of--																										
			Under \$0.50	\$0.50 and under \$0.55	\$0.55-\$0.60	\$0.60-\$0.65	\$0.65-\$0.70	\$0.70-\$0.75	\$0.75-\$0.80	\$0.80-\$0.85	\$0.85-\$0.90	\$0.90-\$0.95	\$0.95-\$1.00	\$1.00-\$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.25	\$1.25-\$1.30	\$1.30-\$1.40	\$1.40-\$1.50	\$1.50-\$1.60	\$1.60-\$1.70	\$1.70-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10 and over	
All nonsupervisory employees	3,488	\$1.25	14	12	68	11	31	100	185	23	196	128	138	217	130	527	160	271	165	285	56	124	132	72	92	87	60	204	
Men	1,807	1.31	14	10	46	11	-	100	54	7	140	90	113	156	52	67	57	61	90	142	24	74	81	47	78	78	45	170	
Women	1,681	1.18	-	2	22	-	31	-	131	16	56	38	25	61	78	460	103	210	75	143	32	50	51	25	14	9	15	34	
Selected occupations																													
Hotel:																													
Bellmen (all men)	112	.67	² 14	10	45	7	-	-	5	-	12	10	-	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby	29	1.17	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	18	1.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room	139	1.38	-	-	-	-	-	-	-	-	-	-	12	34	-	1	-	1	18	3	1	24	17	16	2	9	-	1	
Men	78	1.44	-	-	-	-	-	-	-	-	-	-	12	13	-	-	-	-	6	-	-	15	10	10	2	9	-	1	
Women	61	1.31	-	-	-	-	-	-	-	-	-	-	-	21	-	1	-	1	12	3	1	9	7	6	-	-	-	-	
Elevator operators, passenger (all women)	64	1.22	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	60	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men)	121	1.22	-	-	-	-	-	-	-	7	-	-	-	-	-	-	29	31	19	35	-	-	-	-	-	-	-	-	-
Maids, chamber (all women)	547	1.15	-	-	-	-	-	-	-	-	-	-	-	-	44	351	56	89	7	-	-	-	-	-	-	-	-	-	-
Kitchen, dining room, and bar:																													
Bartenders ³	72	1.83	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	5	-	-	3	14	31	3	9	
Men	60	1.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	14	31	3	4 ⁹		
Public bars	62	1.80	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	5	-	-	3	14	22	3	8	
Men	50	1.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	14	22	3	8		
Dinner or second cooks	17	2.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	2	5 ¹¹	8	
Men	10	2.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8		
Women	7	1.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	3		
Dishwashers	106	.99	-	-	-	-	-	-	-	-	34	19	37	11	-	-	-	-	5	-	-	-	-	-	-	-	-	-	
Men	99	1.00	-	-	-	-	-	-	-	-	32	15	36	11	-	-	-	-	5	-	-	-	-	-	-	-	-	-	
Women	7	.97	-	-	-	-	-	-	-	-	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen	69	1.17	-	-	-	-	-	-	-	-	-	1	1	15	14	10	21	4	1	2	-	-	-	-	-	-	-	-	
Women	66	1.17	-	-	-	-	-	-	-	-	-	1	1	12	14	10	21	4	1	2	-	-	-	-	-	-	-	-	
Waiters and waitresses ⁶	417	.82	-	-	21	-	24	145	11	147	33	12	6	10	-	-	2	6	-	-	-	-	-	-	-	-	-	-	
Men	122	.87	-	-	-	-	-	14	-	99	2	1	-	-	-	-	1	5	-	-	-	-	-	-	-	-	-	-	
Women	295	.80	-	-	21	-	24	131	11	48	31	11	6	10	-	-	1	1	-	-	-	-	-	-	-	-	-	-	
Counter	55	.86	-	-	-	-	-	36	6	1	1	3	-	-	-	-	2	6	-	-	-	-	-	-	-	-	-	-	
Women	49	.81	-	-	-	-	-	36	6	1	1	3	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	
Table	317	.81	-	-	21	-	24	104	5	107	32	8	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	71	.85	-	-	-	-	-	9	-	60	2	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	
Women	246	.80	-	-	21	-	24	95	5	47	30	8	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² All workers were at \$0.40 to \$0.45.
³ Includes data for bartenders at service bars in addition to those at public bars.
⁴ Workers were distributed as follows: 1 at \$2.10 to \$2.20; 7 at \$2.20 to \$2.30; and 1 at \$2.50 to \$2.60.
⁵ Workers were distributed as follows: 5 at \$2.10 to \$2.20; 2 at \$2.20 to \$2.30; 2 at \$2.60 to \$2.70; and 2 at \$2.80 and over.
⁶ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 14. Occupational Wages: Denver

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages ¹	Number of employees receiving straight-time hourly wages of—																									
			Under \$0.50	Under \$0.55	Under \$0.60	Under \$0.65	Under \$0.70	Under \$0.75	Under \$0.80	Under \$0.85	Under \$0.90	Under \$0.95	Under \$1.00	Under \$1.05	Under \$1.10	Under \$1.15	Under \$1.20	Under \$1.30	Under \$1.40	Under \$1.50	Under \$1.60	Under \$1.70	Under \$1.80	Under \$1.90	Under \$2.00	Under \$2.10	Under \$2.20	and over
			\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	over
All nonsupervisory employees	3,305	\$1.24	36	46	20	31	12	55	100	72	76	295	118	456	213	276	143	337	177	137	148	85	93	69	90	39	43	138
Men.....	1,704	1.30	36	46	20	31	12	33	18	30	18	93	83	240	116	90	78	150	56	60	68	67	70	60	49	32	35	113
Women.....	1,601	1.17	-	-	-	-	22	82	42	58	202	35	216	97	186	65	187	121	77	80	18	23	9	41	7	8	25	
Selected occupations																												
Hotel:																												
Bellmen (all men).....	163	.66	26	45	16	16	9	-	2	-	2	15	-	25	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby (all men).....	11	1.26	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	4	2	-	1	-	-	-	-	-	-	-
Clerks, room.....	153	1.32	6	-	-	-	-	-	4	6	6	-	4	16	8	-	25	11	17	13	13	1	9	8	4	4	2	-
Men.....	133	1.32	6	-	-	-	-	-	4	6	6	-	14	4	-	-	25	9	16	10	13	1	9	4	4	2	-	
Women.....	20	1.34	-	-	-	-	-	-	-	-	-	-	4	2	4	-	-	2	1	3	-	-	-	4	-	-	-	
Elevator operators, passenger.....	22	1.07	-	-	-	-	-	-	-	6	-	-	-	1	3	7	-	1	4	-	-	-	-	-	-	-	-	-
Women.....	16	1.05	-	-	-	-	-	-	-	6	-	-	-	1	3	1	-	1	4	-	-	-	-	-	-	-	-	-
Housemen (all men).....	116	1.11	-	-	-	-	12	-	-	-	-	-	1	29	14	22	5	16	8	1	4	4	-	-	-	-	-	-
Maids, chamber (all women).....	527	1.07	-	-	-	-	-	-	20	8	78	4	152	39	134	14	35	43	-	-	-	-	-	-	-	-	-	-
Kitchen, dining room, and bar:																												
Bartenders (97 men and 2 women).....	99	1.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	7	-	39	15	7	4	8	3	17
Public bars.....	93	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	7	-	39	15	4	4	5	17	
Service bars.....	6	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dinner or second cooks (all men).....	21	2.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	8	4	7
Dishwashers.....	191	1.03	-	-	-	-	18	4	-	-	-	9	80	21	16	28	15	-	-	-	-	-	-	-	-	-	-	-
Men.....	187	1.04	-	-	-	-	18	-	-	-	-	9	80	21	16	28	15	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	76	1.34	-	-	-	-	-	-	-	-	-	-	-	1	-	13	1	15	19	11	13	-	2	-	1	-	-	-
Men.....	9	1.36	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	1	-	1	-	2	-	-	-	-	-
Women.....	67	1.34	-	-	-	-	-	-	-	-	-	-	-	1	-	10	1	13	18	11	12	-	-	-	1	-	-	-
Waiters and waitresses ⁵	479	.90	-	-	-	-	22	74	32	57	181	20	19	60	-	2	12	-	-	-	-	-	-	-	-	-	-	-
Men.....	121	.95	-	-	-	-	-	-	18	8	63	1	3	24	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	358	.89	-	-	-	-	22	74	14	49	118	19	16	36	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Counter (all women).....	34	.84	-	-	-	-	-	10	-	8	13	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	417	.91	-	-	-	-	12	74	32	45	150	18	16	60	-	2	8	-	-	-	-	-	-	-	-	-	-	-
Men.....	93	.94	-	-	-	-	-	-	18	4	45	1	1	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	324	.89	-	-	-	-	12	74	14	41	105	17	15	36	-	2	8	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Workers were distributed as follows: 6 at \$0.30 to \$0.35; 8 at \$0.40 to \$0.45; and 12 at \$0.45 to \$0.50.³ Workers were distributed as follows: 5 at \$2.20 to \$2.30; 11 at \$2.30 to \$2.40; and 1 at \$2.40 to \$2.50.⁴ Workers were distributed as follows: 2 at \$2.20 to \$2.40; 1 at \$2.40 to \$2.60; 1 at \$2.60 to \$2.80; 2 at \$2.80 to \$3; and 1 at \$3 to \$3.20.⁵ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 15. Occupational Wages: Detroit

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages ²	Number of employees receiving straight-time hourly wages of—																									
			Under \$0.60	\$0.60 and under	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50
			and over																									
All nonsupervisory employees	3,427	\$1.34	15	110	3	30	80	28	51	224	40	131	94	710	495	241	282	154	164	72	71	58	100	53	79	51	18	73
Men	1,555	1.46	15	110	1	27	30	4	33	78	11	80	8	58	317	88	91	75	86	42	40	42	82	35	73	43	18	68
Women	1,872	1.25	-	-	2	3	50	24	18	146	29	51	86	652	178	153	191	79	78	30	31	16	18	18	6	8	-	5
Selected occupations																												
Hotel:																												
Bellmen (all men)	158	.68	8	99	1	21	18	1	4	-	2	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby	45	1.21	-	-	-	-	-	-	-	-	-	-	-	18	17	10	-	-	-	-	-	-	-	-	-	-	-	-
Men	23	1.25	-	-	-	-	-	-	-	-	-	-	-	1	17	5	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room	153	1.52	-	-	-	-	-	-	12	-	4	-	-	27	12	5	10	47	14	12	9	1	-	-	-	-	-	-
Men	100	1.54	-	-	-	-	-	-	6	-	-	-	-	23	7	3	7	24	14	9	7	-	-	-	-	-	-	-
Women	53	1.48	-	-	-	-	-	-	6	-	4	-	-	4	5	2	3	23	-	3	2	1	-	-	-	-	-	-
Elevator operators, passenger	66	1.41	-	-	-	-	-	-	-	-	-	-	-	-	10	56	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	1.40	-	-	-	-	-	-	-	-	-	-	-	-	2	8	-	-	-	-	-	-	-	-	-	-	-	-
Women	56	1.41	-	-	-	-	-	-	-	-	-	-	-	-	8	48	-	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men)	129	1.26	-	-	-	-	-	-	-	-	6	-	19	78	6	8	10	1	-	1	-	-	-	-	-	-	-	-
Maids, chamber (all women)	659	1.13	-	-	-	-	-	-	-	12	-	1	74	523	23	26	-	-	-	-	-	-	-	-	-	-	-	-
Kitchen, dining room, and bar:																												
Bartenders	83	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	18	33	13	9	1	-	-	
Men	79	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	18	29	13	9	1	-	-	
Public bars	70	2.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	18	24	12	7	-	-	-	
Men	66	2.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	18	20	12	7	-	-	-	
Service bars (all men)	13	2.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	1	2	1	-	-	
Dinner or second cooks (15 men and 2 women)	17	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	13	
Dishwashers	133	1.24	-	-	-	-	-	-	-	-	10	-	10	77	28	8	-	-	-	-	-	-	-	-	-	-	-	-
Men	93	1.23	-	-	-	-	-	-	-	-	10	-	4	59	14	6	-	-	-	-	-	-	-	-	-	-	-	-
Women	40	1.27	-	-	-	-	-	-	-	-	-	-	6	18	14	2	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen	62	1.37	-	-	-	-	-	-	-	-	-	-	-	-	26	20	2	9	3	1	-	1	-	-	-	-	-	-
Women	53	1.37	-	-	-	-	-	-	-	-	-	-	-	22	19	2	5	3	1	-	1	-	-	-	-	-	-	-
Waiters and waitresses ³	314	.93	1	-	-	-	36	22	3	175	14	11	2	36	5	2	4	3	-	-	-	-	-	-	-	-	-	-
Men	81	.92	1	-	-	-	-	-	1	73	1	-	1	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Women	233	.94	-	-	-	-	36	22	2	102	13	11	1	35	3	2	4	2	-	-	-	-	-	-	-	-	-	-
Table	263	.93	1	-	-	-	36	22	3	129	13	11	1	36	3	2	4	2	-	-	-	-	-	-	-	-	-	-
Men	30	.90	1	-	-	-	-	-	1	27	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	233	.94	-	-	-	-	36	22	2	102	13	11	1	35	3	2	4	2	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Workers were distributed as follows: 3 at \$2.50 to \$2.60; 2 at \$2.60 to \$2.70; 2 at \$2.80 to \$2.90; 1 at \$2.90 to \$3; 1 at \$3 to \$3.10; 1 at \$3.10 to \$3.20; 2 at \$3.20 to \$3.30; and 1 at \$3.40 to \$3.50.

³ Includes data for other types of waiters and waitresses in addition to table waiters.

Table 16. Occupational Wages: Indianapolis

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.30	\$0.30 and under \$0.35	\$0.40	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over		
All nonsupervisory employees.....	1,915	\$0.97	49	58	50	36	19	73	20	59	93	77	119	129	149	158	95	188	75	87	66	46	51	59	38	39	18	64	
Men.....	953	1.05	29	9	13	18	11	25	15	27	46	39	42	60	65	110	56	72	27	35	31	29	34	42	24	31	14	49	
Women.....	962	.90	20	49	37	18	8	48	5	32	47	38	77	69	84	48	39	116	48	52	35	17	17	14	8	4	15		
Selected occupations																													
Hotel:																													
Bellmen (all men).....	43	.32	26	2	6	-	4	3	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby (all men).....	35	.97	-	-	-	-	-	-	-	-	-	-	-	-	6	10	5	2	3	2	7	-	-	-	-	-	-	-	
Clerks, room.....	76	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	9	28	6	10	9	3	5	1	2
Men.....	44	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	5	9	5	1	5	1	2	
Women.....	32	1.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	4	17	1	1	4	2	-	-	
Elevator operators, passenger.....	59	.81	-	-	-	-	-	-	-	12	7	2	1	22	-	-	-	15	-	-	-	-	-	-	-	-	-	-	
Men.....	17	.77	-	-	-	-	-	-	-	7	4	-	1	21	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Women.....	42	.82	-	-	-	-	-	-	-	5	3	2	1	21	-	-	-	10	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	45	.92	-	-	-	-	-	-	-	-	-	-	10	13	2	-	10	-	9	1	-	-	-	-	-	-	-	-	
Maids, chamber (all women).....	273	.84	-	-	-	-	10	-	8	12	21	68	16	48	9	21	42	18	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																													
Bartenders (all men).....	32	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	5	9	8	1	3
Public bars.....	32	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	5	9	8	1	3	
Dinner or second cooks (all men).....	8	2.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8
Dishwashers.....	83	.77	-	-	-	-	2	-	1	6	8	8	11	32	5	4	6	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	57	.80	-	-	-	-	-	-	2	4	5	11	22	3	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	26	.72	-	-	-	-	2	-	1	4	4	3	-	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen (46 women and 1 man).....	47	.90	-	-	-	-	-	-	-	-	1	2	2	4	20	13	-	1	-	2	2	-	-	-	-	-	-	-	
Waiters and waitresses ³	218	.44	20	49	41	24	4	42	4	10	11	-	1	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	49	.59	-	4	4	6	-	6	4	9	4	-	-	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	169	.39	20	45	37	18	4	36	-	1	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	187	.40	20	46	39	24	4	41	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	31	.49	-	4	4	6	-	5	3	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	156	.38	20	42	35	18	4	36	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Workers were distributed as follows: 2 at \$2 to \$2.10; 3 at \$2.10 to \$2.20; 2 at \$2.20 to \$2.30; and 1 at \$2.40 to \$2.50.³ Includes data for other types of waiters and waitresses in addition to table waiters.

Table 17. Occupational Wages: Kansas City

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages ¹	Number of employees receiving straight-time hourly wages of—																									
			Under \$0.40	\$0.40 and under \$0.45	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over
All nonsupervisory employees.....	2,786	\$1.03	7	43	95	37	63	187	177	47	61	33	231	326	293	252	59	129	64	186	62	66	81	76	48	40	42	81
Men.....	1,236	1.10	7	1	95	29	23	19	146	34	21	20	102	47	124	64	11	24	19	120	24	32	52	49	34	34	37	68
Women.....	1,550	.99	-	42	-	8	40	168	31	13	40	13	129	279	169	188	48	105	45	66	38	34	29	27	14	6	5	13
<u>Selected occupations</u>																												
<u>Hotel:</u>																												
Bellmen (all men).....	137	.51	3	-	93	21	-	4	-	12	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby.....	33	.94	-	-	-	-	-	-	-	4	-	1	1	2	17	8	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	30	.94	-	-	-	-	-	-	-	4	-	1	1	16	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room.....	180	1.28	-	-	-	1	-	-	4	-	9	3	2	3	6	1	-	6	87	13	15	13	5	8	3	-	1	
Men.....	120	1.35	-	-	-	1	-	-	4	-	1	1	-	-	-	-	1	61	9	12	13	5	8	3	-	1		
Women.....	60	1.13	-	-	-	-	-	-	-	-	8	2	2	3	6	1	-	5	26	4	3	-	-	-	-	-	-	
Elevator operators, passenger.....	73	.95	-	-	4	-	-	-	-	-	-	-	-	64	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	26	.97	-	-	-	-	-	-	-	-	-	-	-	26	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	47	.93	-	-	4	-	-	-	-	-	-	-	-	38	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	122	1.03	-	-	-	-	-	-	-	-	8	1	1	61	19	-	10	-	22	-	-	-	-	-	-	-	-	-
Maids, chamber (all women).....	529	.93	-	-	4	20	-	-	-	-	-	88	251	62	83	18	1	1	-	1	-	-	-	-	-	-	-	-
<u>Kitchen, dining room, and bar:</u>																												
Bartenders (50 men and 2 women) ²	52	1.71	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	4	20	6	1	18	-	
Public bars.....	50	1.71	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	4	20	4	1	18	-	
Dinner or second cooks (18 men and 1 woman).....	19	1.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	4	-	6	1	3 ⁵	
Dishwashers.....	141	.88	-	-	-	8	-	-	-	-	-	-	98	26	1	5	1	1	1	-	-	-	-	-	-	-	-	-
Men.....	104	.89	-	-	-	4	-	-	-	-	-	-	70	23	1	3	1	1	1	-	-	-	-	-	-	-	-	-
Women.....	37	.85	-	-	-	4	-	-	-	-	-	-	28	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	66	1.01	-	-	-	-	-	6	-	1	-	-	4	33	5	1	6	-	4	2	2	1	1	-	-	-	-	
Men.....	7	.90	-	-	-	-	-	4	-	-	-	-	-	2	-	-	-	-	-	-	-	1	-	-	-	-	-	
Women.....	59	1.02	-	-	-	-	-	2	-	1	-	-	4	33	3	1	6	-	4	2	2	1	-	-	-	-	-	
Waiters and waitresses ⁴	317	.64	-	30	-	-	165	73	12	24	2	4	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	64	.68	-	-	-	-	63	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	253	.63	-	30	-	-	165	10	12	24	2	4	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Counter (all women).....	51	.68	-	-	-	-	27	2	12	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	246	.63	-	30	-	-	138	52	-	15	1	4	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	44	.67	-	-	-	-	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	202	.61	-	30	-	-	138	8	-	15	1	4	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for bartenders at service bars in addition to those at public bars.

³ Workers were distributed as follows: 3 at \$2 to \$2.10; 1 at \$2.30 to \$2.40; and 1 at \$2.40 to \$2.50.

⁴ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 18. Occupational Wages: Los Angeles—Long Beach

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.60	\$0.60 and under \$0.70	\$0.70	\$0.80	\$0.90	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over	
All nonsupervisory employees.....	8,582	\$1.53	57	40	331	141	166	595	1132	684	1355	732	773	449	313	174	104	293	150	186	210	112	88	94	38	32	21	312	
Men.....	5,008	1.61	56	40	331	139	146	202	652	298	242	479	566	292	166	90	59	183	110	144	187	93	77	84	34	28	17	293	
Women.....	3,574	1.42	1	-	-	2	20	393	480	386	1113	253	207	157	147	84	45	110	40	42	23	19	11	10	4	4	4	19	
Selected occupations																													
Hotel:																													
Bellmen (all men).....	438	.77	48	36	250	56	9	29	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby.....	39	1.60	-	-	-	-	-	-	2	-	2	2	10	9	11	3	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	32	1.59	-	-	-	-	-	-	2	-	-	2	10	9	6	3	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room.....	317	1.42	-	-	72	2	-	9	-	60	-	22	30	29	14	22	13	11	18	3	7	4	1	-	-	-	-	-	
Men.....	293	1.40	-	-	72	2	-	9	-	60	-	20	21	23	14	18	13	11	16	3	6	4	1	-	-	-	-	-	
Women.....	24	1.69	-	-	-	-	-	-	-	-	-	2	9	6	-	4	-	-	2	-	1	-	-	-	-	-	-	-	
Elevator operators, passenger.....	112	1.39	-	-	-	20	6	-	-	12	-	-	12	62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	65	1.29	-	-	-	20	6	-	-	2	-	-	12	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	47	1.53	-	-	-	-	-	-	-	10	-	-	-	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	514	1.35	-	-	-	45	24	13	11	42	61	256	40	13	8	1	-	-	-	-	-	-	-	-	-	-	-	-	
Maids, chamber (1,437 women and 45 men).....	1,482	1.26	-	-	-	-	45	161	209	229	824	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																													
Bartenders (all men).....	226	2.30	-	-	-	-	-	-	-	2	-	-	-	-	-	-	8	24	24	2	110	31	4	15	-	4	-	2	
Public bars.....	199	2.28	-	-	-	-	-	-	-	2	-	-	-	-	-	-	8	24	22	2	108	10	4	15	-	4	-	2	
Service bars.....	27	2.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	21	-	-	-	-	-	-	
Dinner or second cooks (all men).....	64	2.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	6	17	15	4	1	1	19	
Dishwashers (322 men and 1 woman).....	323	1.47	-	-	-	-	-	-	16	38	15	31	201	16	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	113	2.01	-	-	-	-	-	-	-	-	4	3	8	1	12	5	13	28	5	23	2	5	1	2	-	1	-	-	
Men.....	74	2.01	-	-	-	-	-	-	-	-	4	2	5	1	10	3	6	13	4	18	2	4	-	1	-	1	-	-	
Women.....	39	2.02	-	-	-	-	-	-	-	-	-	1	3	-	2	2	7	15	1	5	-	1	1	1	-	-	-	-	
Waiters and waitresses ⁴	1,046	1.20	-	-	-	2	48	218	535	50	69	33	66	13	8	4	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	589	1.23	-	-	-	2	32	47	338	32	51	15	62	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	457	1.15	-	-	-	-	16	171	197	18	18	18	4	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Counter.....	32	1.18	-	-	-	-	-	14	9	-	8	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	24	1.11	-	-	-	-	-	14	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	930	1.20	-	-	-	2	48	186	469	48	57	33	66	13	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	497	1.24	-	-	-	2	32	29	281	30	40	15	62	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	433	1.16	-	-	-	-	16	157	188	18	17	18	4	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Workers were distributed as follows: 3 at \$0.30 to \$0.40; 15 at \$0.40 to \$0.50; and 30 at \$0.50 to \$0.60.³ Workers were distributed as follows: 7 at \$3 to \$3.10; 4 at \$3.20 to \$3.30; 1 at \$3.30 to \$3.40; 2 at \$3.40 to \$3.50; and 5 at \$3.50 and over.⁴ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 19. Occupational Wages: Memphis

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages ¹	Number of employees receiving straight-time hourly wages of—																									
			Under \$0.30	\$0.30 and under	\$0.35	\$0.40	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over
All nonsupervisory employees	1,662	\$0.76	161	118	172	129	112	68	46	123	36	80	42	25	46	24	39	72	110	51	31	30	25	21	25	11	4	61
Men.....	843	.79	83	26	86	91	60	56	30	51	14	11	33	10	12	16	18	37	80	29	16	14	5	4	13	1	-	47
Women.....	819	.73	78	92	86	38	52	12	16	72	22	69	9	15	34	8	21	35	30	22	15	16	20	17	12	10	4	14
Selected occupations																												
Hotel:																												
Bellmen (all men).....	122	.47	43	6	2	12	-	15	-	15	1	-	13	-	-	-	-	-	15	-	-	-	-	-	-	-	-	-
Cleaners, lobby (9 men and 1 woman).....	10	.46	-	-	3	2	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room.....	74	1.17	1	-	-	-	1	-	-	-	-	-	-	-	7	-	-	-	6	13	20	14	2	-	1	-	-	-
Men.....	48	1.21	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	4	9	14	5	1	-	-	9	-	-
Women.....	26	1.10	1	-	-	-	1	-	-	-	-	-	-	-	1	-	-	2	4	6	9	1	-	1	-	-	-	-
Elevator operators, passenger.....	45	.43	7	2	6	21	1	-	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	32	.48	-	2	-	21	1	-	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	13	.32	7	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	54	.54	-	1	1	3	12	14	14	7	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Maids, chamber (all women).....	277	.51	4	82	47	26	-	-	-	46	-	39	-	-	30	-	3	-	-	-	-	-	-	-	-	-	-	-
Kitchen, dining room, and bar:																												
Dinner or second cooks (8 men and 1 woman).....	9	1.15	-	-	-	-	-	-	1	-	-	-	2	-	-	-	1	2	-	-	-	1	-	-	1	1	-	-
Dishwashers.....	72	.45	2	11	5	24	11	4	1	13	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	68	.45	2	10	4	24	11	4	1	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	25	.56	-	-	4	3	-	4	5	4	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	21	.56	-	-	4	2	-	3	4	4	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses ²	162	.32	56	3	52	9	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	96	.29	51	-	6	1	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	153	.33	47	3	52	9	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	89	.30	44	-	6	1	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Includes data for other types of waiters and waitresses in addition to table waiters.

Table 21. Occupational Wages: Milwaukee

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			\$0.55 and under	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.30 and over
			\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	over	
All nonsupervisory employees.....	1,712	\$1.32	3	35	9	32	32	22	208	46	19	106	21	39	40	101	124	406	47	60	35	105	38	35	55	17	19	58	
Men.....	689	1.49	3	15	4	24	5	18	19	29	6	63	8	13	20	37	34	65	19	29	16	73	28	32	42	15	18	54	
Women.....	1,023	1.20	-	20	5	8	27	4	189	17	13	43	13	26	20	64	90	341	28	31	19	32	10	3	13	2	1	4	
Selected occupations																													
Hotel:																													
Bellmen (all men).....	55	.74	-	15	-	24	1	10	1	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room.....	68	1.56	-	-	-	4	-	-	-	4	-	2	2	-	2	-	5	6	10	19	3	10	-	-	-	-	-	-	
Men.....	43	1.59	-	-	-	-	-	-	-	4	-	2	-	-	2	-	5	6	6	6	2	9	-	-	-	-	-	-	
Women.....	25	1.51	-	-	-	4	-	-	-	-	-	-	-	2	-	-	-	-	-	4	13	1	1	-	-	-	-	-	
Housemen (all men).....	56	1.39	-	-	-	-	-	-	-	-	-	-	-	-	5	6	29	2	10	-	4	-	-	-	-	-	-	-	
Maids, chamber (all women).....	244	1.25	-	-	-	4	-	4	4	10	-	-	4	9	-	12	-	197	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																													
Bartenders (all men) ²	61	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	13	6	12	14	4	5	1	
Public bars.....	60	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	13	6	12	14	4	5	-	
Dinner or second cooks.....	27	2.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	3	3	1	12
Men.....	23	2.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	3	3	1	12
Dishwashers.....	89	1.10	-	-	-	-	4	2	9	5	12	6	3	-	25	13	6	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	46	1.13	-	-	-	-	4	-	4	2	7	6	3	-	15	11	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	43	1.08	-	-	-	-	4	-	2	5	3	5	6	-	10	2	6	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	50	1.29	-	-	-	-	4	-	-	-	-	2	-	3	-	-	11	21	3	2	2	1	1	-	-	-	-	-	
Women.....	45	1.33	-	-	-	-	-	-	-	-	-	2	-	3	-	-	11	21	3	2	2	1	-	-	-	-	-	-	
Waiters and waitresses ⁴	224	.85	-	16	4	-	22	-	155	9	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	214	.85	-	16	4	-	22	-	154	-	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Counter (all women).....	42	.89	-	-	-	-	5	-	23	-	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	173	.84	-	16	4	-	17	-	132	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	170	.84	-	16	4	-	17	-	131	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for bartenders at service bars in addition to those at public bars.

³ Workers were distributed as follows: 5 at \$2.30 to \$2.40; 1 at \$2.40 to \$2.50; 3 at \$2.50 to \$2.60; and 3 at \$2.70 to \$2.80.

⁴ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 22. Occupational Wages: Minneapolis—St. Paul

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																											
			Under \$0.80	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70 and over		
			\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	over			
All nonsupervisory employees.....	3,687	\$1.40	83	5	75	42	9	80	32	518	195	199	449	871	337	172	96	72	90	42	55	48	50	25	27	32	5	78		
Men.....	1,601	1.53	8	5	68	29	7	27	5	170	74	73	237	204	154	90	31	35	69	26	46	40	47	19	25	31	5	76		
Women.....	2,086	1.29	75	-	7	13	2	53	27	348	121	126	212	667	183	82	65	37	21	16	9	8	3	6	2	1	-	2		
Selected occupations																														
Hotel:																														
Bellmen (all men).....	102	.94	2	4	56	20	-	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby (28 men and 2 women).....	30	1.37	-	-	-	-	-	-	-	-	-	-	6	15	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room.....	148	1.49	6	-	-	3	1	1	-	1	3	1	10	22	40	19	8	5	15	8	4	-	-	1	-	-	-	-	-	
Men.....	119	1.48	6	-	-	3	1	1	-	1	1	1	9	19	32	14	8	2	14	3	4	-	-	1	-	-	-	-	-	
Women.....	29	1.54	-	-	-	-	-	-	-	-	1	2	-	1	3	8	5	-	1	5	-	-	-	-	-	-	-	-	-	
Elevator operators, passenger.....	55	1.37	-	-	-	-	-	-	-	1	-	-	-	37	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	20	1.36	-	-	-	-	-	-	-	1	-	-	-	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	35	1.37	-	-	-	-	-	-	-	-	-	-	-	23	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (88 men and 1 woman).....	89	1.48	-	-	-	-	-	-	-	-	-	-	3	12	40	34	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maids, chamber (519 women and 22 men).....	541	1.29	-	-	-	-	-	6	8	10	33	32	98	353	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																														
Bartenders (all men).....	96	2.19	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	16	33	25	6	4	10	-	-	-	
Public bars.....	80	2.19	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	16	20	25	4	4	9	-	-	-	
Service bars.....	16	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	2	-	1	-	-	-	
Dinner or second cooks (20 men and 3 women).....	23	2.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	3	2	1	-	8	1	-	24	-	-	
Dishwashers.....	273	1.24	-	-	3	-	-	7	6	21	23	25	147	39	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	200	1.26	-	-	3	-	-	4	-	2	14	15	132	28	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	73	1.20	-	-	-	-	-	3	6	19	9	10	15	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	112	1.38	-	-	-	3	-	3	3	-	6	1	9	52	12	5	14	4	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	15	1.42	-	-	-	-	-	-	-	-	-	1	-	12	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	97	1.37	-	-	-	3	-	3	3	-	6	-	9	40	12	5	14	2	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses ³	687	1.08	⁴ 75	-	6	9	-	41	3	389	66	60	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	130	1.15	-	-	-	-	-	6	-	81	9	-	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	557	1.06	75	-	6	9	-	35	3	308	57	60	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Counter (all women).....	35	1.13	-	-	-	-	-	4	-	19	2	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	612	1.07	75	-	6	9	-	37	3	340	63	52	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	90	1.15	-	-	-	-	-	6	-	51	8	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	522	1.06	75	-	6	9	-	31	3	289	55	52	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Workers were distributed as follows: 2 at \$2.70 to \$2.80; and 2 at \$3.10 to \$3.20.³ Includes data for other types of waiters and waitresses in addition to those shown separately.⁴ All workers were at \$0.75 to \$0.80.

Table 23. Occupational Wages: New Orleans

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages ¹	Number of employees receiving straight-time hourly wages of—																									
			Under \$0.30	\$0.30 and under	\$0.35	\$0.40	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over
All nonsupervisory employees.....	4,146	\$0.80	278	153	133	218	263	602	202	309	171	153	232	127	72	83	67	171	108	118	140	126	90	78	58	46	32	116
Men.....	2,315	.88	161	79	90	128	38	254	75	183	127	103	170	58	20	42	32	100	69	70	89	91	74	60	47	37	23	95
Women.....	1,831	.70	117	74	43	90	225	348	127	126	44	50	62	69	52	41	35	71	39	48	51	35	16	18	11	9	9	21
Selected occupations																												
Hotel:																												
Bellmen (all men).....	179	.33	109	6	3	25	2	21	-	10	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby.....	63	.68	-	-	-	5	1	10	-	9	5	12	11	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	58	.70	-	-	-	-	1	10	-	9	5	12	11	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room.....	78	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	14	17	11	9	5	1	12	5
Men.....	66	1.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	13	14	11	9	5	1	6	5
Women.....	12	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	3	-	-	-	-	6	-
Elevator operators, passenger.....	86	.60	-	-	-	-	-	25	10	38	10	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Men.....	53	.65	-	-	-	-	-	1	6	33	10	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Housemen.....	150	.70	-	4	8	-	-	-	4	27	48	27	6	7	-	3	1	11	4	-	-	-	-	-	-	-	-	-
Men.....	143	.70	-	4	8	-	-	-	-	27	48	27	6	7	-	2	1	10	3	-	-	-	-	-	-	-	-	-
Maids, chamber (all women).....	549	.51	-	-	5	27	155	282	34	45	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kitchen, dining room, and bar:																												
Bartenders (82 men and 3 women) ²	85	1.36	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	12	6	8	27	2	16	5	5	1	-	-
Public bars.....	73	1.36	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	12	6	8	19	1	14	5	5	1	-	-
Dinner or second cooks (all men).....	44	1.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	5	6	11	10	3	-	3	1	2
Dishwashers.....	171	.58	2	2	2	17	25	9	25	69	10	-	6	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	121	.61	2	2	2	2	-	8	25	69	7	-	6	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	50	.51	-	-	-	15	25	1	-	-	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	82	.65	-	-	-	1	3	17	14	7	12	12	4	4	4	3	-	-	1	-	-	-	-	-	-	-	-	-
Women.....	80	.65	-	-	-	1	3	17	13	7	12	11	4	4	4	3	-	-	1	-	-	-	-	-	-	-	-	-
Waiters and waitresses ³	428	.37	118	88	77	94	28	3	4	1	2	6	-	2	-	-	-	5	-	-	-	-	-	-	-	-	-	-
Men.....	220	.41	25	24	65	81	4	3	4	1	2	6	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-
Women.....	208	.32	93	64	12	13	24	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	329	.37	101	78	47	58	26	4	-	-	2	6	-	2	-	-	-	5	-	-	-	-	-	-	-	-	-	-
Men.....	132	.43	11	22	35	45	2	4	-	-	2	6	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-
Women.....	197	.32	90	56	12	13	24	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for bartenders at service bars in addition to those at public bars.

³ Includes data for other types of waiters and waitresses in addition to table waiters.

Table 24. Occupational Wages: New York City

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																								
			Under \$0.80	\$0.80 and under \$0.90	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over		
All nonsupervisory employees -----	32,888	\$1.78	1	480	2829	435	570	847	367	5047	2585	2546	3831	2780	1893	1569	1180	797	910	620	1197	699	405	336	207	757	
Men -----	20,354	1.83	1	480	2377	383	503	799	324	380	1278	1496	2916	1494	1151	1041	814	542	698	526	1057	627	346	287	185	649	
Women -----	12,534	1.69	-	-	452	52	67	48	43	4667	1307	1050	915	1286	742	528	366	255	212	94	140	72	59	49	22	108	
Selected occupations																											
Hotel:																											
Bellmen (all men) -----	1,221	.97	-	460	448	127	86	46	16	-	34	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby (192 men and 2 women) -----	194	1.75	-	-	-	-	-	-	-	-	-	-	91	53	44	4	-	-	2	-	-	-	-	-	-	-	-
Clerks, room -----	847	2.13	-	-	-	-	-	-	-	-	-	-	2	26	115	164	184	90	81	43	41	39	32	17	-	13	
Men -----	834	2.13	-	-	-	-	-	-	-	-	-	-	2	26	115	159	181	88	79	43	40	39	32	17	-	13	
Women -----	13	2.07	-	-	-	-	-	-	-	-	-	-	-	-	5	3	2	2	-	1	-	-	-	-	-	-	
Elevator operators, passenger -----	902	1.82	-	-	-	-	-	-	-	-	-	-	743	27	117	12	1	2	-	-	-	-	-	-	-	-	
Men -----	685	1.82	-	-	-	-	-	-	-	-	-	-	586	16	74	6	1	2	-	-	-	-	-	-	-	-	
Women -----	217	1.83	-	-	-	-	-	-	-	-	-	-	157	11	43	6	-	-	-	-	-	-	-	-	-	-	
Housemen (all men) -----	1,563	1.79	-	-	-	-	-	-	10	10	78	1197	192	59	-	-	17	-	-	-	-	-	-	-	-	-	
Maids, chamber (all women) -----	6,148	1.51	-	-	-	-	-	30	7	4500	1001	609	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																											
Bartenders (471 men and 6 women) -----	477	2.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106	107	21	203	40	-	-	-	-	-	
Public bars -----	271	2.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	102	103	8	55	3	-	-	-	-	-	
Service bars -----	206	2.33	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	13	148	37	-	-	-	-	-	-	
Dinner or second cooks (all men) -----	65	3.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	12	48	
Dishwashers -----	1,238	1.61	-	-	-	1	10	-	5	685	384	104	39	7	1	2	-	-	-	-	-	-	-	-	-	-	
Men -----	1,185	1.61	-	-	-	1	10	-	5	658	360	102	39	7	1	2	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen -----	392	1.85	-	-	-	-	-	-	-	2	82	79	106	59	41	8	7	4	4	-	-	-	-	-	-	-	
Men -----	278	1.86	-	-	-	-	-	-	-	2	64	47	71	43	33	6	6	4	2	-	-	-	-	-	-	-	
Women -----	114	1.85	-	-	-	-	-	-	-	-	18	32	35	16	8	2	1	-	2	-	-	-	-	-	-	-	
Waiters and waitresses ³ -----	2,831	.99	-	2338	205	176	26	45	5	23	5	4	2	1	-	-	-	-	1	-	-	-	-	-	-	-	
Men -----	2,251	.99	-	1889	153	116	21	40	4	16	5	3	2	1	-	-	-	-	1	-	-	-	-	-	-	-	
Women -----	580	1.00	-	449	52	60	5	5	1	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Counter -----	111	1.05	-	72	23	8	-	-	-	1	1	2	2	1	-	-	-	-	1	-	-	-	-	-	-	-	
Men -----	19	1.36	-	4	-	8	-	-	-	1	1	2	1	-	-	-	-	-	1	-	-	-	-	-	-	-	
Women -----	92	.98	-	68	23	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table -----	2,084	.99	-	1768	71	148	24	44	1	22	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men -----	1,604	.99	-	1387	50	88	19	39	-	15	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women -----	480	1.00	-	381	21	60	5	5	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Workers were distributed as follows: 13 at \$3 to \$3.20; 8 at \$3.20 to \$3.40; 16 at \$3.40 to \$3.60; 7 at \$3.60 to \$3.80; and 4 at \$4 and over.³ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 25. Occupational Wages: Newark and Jersey City

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.60	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	and over
All nonsupervisory employees.....	1,270	\$1.29	40	41	22	29	34	35	83	19	59	214	30	35	67	83	40	45	55	63	84	39	18	41	16	21	14	43	
Men.....	741	1.38	17	22	15	14	18	13	53	10	35	99	23	10	18	45	21	27	45	47	57	30	17	35	8	13	12	37	
Women.....	529	1.15	23	19	7	15	16	22	30	9	24	115	7	25	49	38	19	18	10	16	27	9	1	6	8	8	2	6	
<u>Selected occupations</u>																													
<u>Hotel:</u>																													
Bellmen (all men).....	41	.70	26	5	10	9	1	2	6	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby (all men).....	6	.92	-	-	-	-	-	-	4	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room.....	64	1.47	-	-	-	-	-	-	-	-	20	-	-	-	-	1	8	9	8	4	10	3	-	-	-	1	-	-	
Men.....	55	1.49	-	-	-	-	-	-	-	-	16	-	-	-	-	8	9	6	2	10	3	-	-	-	-	1	-	-	
Women.....	9	1.36	-	-	-	-	-	-	-	-	4	-	-	-	1	-	-	-	2	2	-	-	-	-	-	-	-	-	
Elevator operators, passenger.....	27	.95	-	-	-	-	-	-	12	3	5	5	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Men.....	17	.95	-	-	-	-	-	-	10	5	5	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Women.....	10	.96	-	-	-	-	-	-	2	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	49	1.03	-	-	-	1	-	4	-	4	10	17	2	1	5	3	-	-	2	-	-	-	-	-	-	-	-	-	
Maids, chamber (all women).....	170	.98	-	-	4	-	-	21	25	5	21	60	1	16	16	1	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Kitchen, dining room, and bar:</u>																													
Bartenders (all men).....	42	1.62	-	-	-	-	-	-	-	-	-	-	-	-	3	-	4	14	14	1	3	-	1	2	-	-	-	-	
Public bars.....	42	1.62	-	-	-	-	-	-	-	-	-	-	-	-	3	-	4	14	14	1	3	-	1	2	-	-	-	-	
Dinner or second cooks (all men).....	6	2.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	5	
Dishwashers.....	78	.99	-	-	-	-	3	-	25	3	5	18	13	4	1	5	1	-	-	-	-	-	-	-	-	-	-	-	
Men.....	74	.99	-	-	-	-	3	-	25	3	5	14	13	4	1	5	1	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	33	1.45	-	-	-	-	-	-	-	-	1	4	-	4	1	6	1	10	2	1	-	-	-	1	-	1	2	-	
Men.....	27	1.47	-	-	-	-	-	-	-	-	1	4	-	1	6	-	9	1	1	1	-	-	-	1	-	2	-		
Women.....	6	1.38	-	-	-	-	-	-	-	-	-	-	-	3	-	1	1	1	1	-	-	-	-	-	-	-	-	-	
Waiters and waitresses ⁴	155	.76	⁵ 31	31	8	16	27	1	2	-	2	21	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	40	.67	9	12	5	1	11	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	115	.80	22	19	3	15	16	1	2	-	-	21	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	140	.75	⁵ 31	29	8	16	22	1	2	-	2	13	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	35	.66	9	12	5	1	6	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	105	.79	22	17	3	15	16	1	2	-	-	13	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Workers were distributed as follows: 2 at \$0.35 to \$0.40; 1 at \$0.40 to \$0.45; and 3 at \$0.55 to \$0.60.

³ Workers were distributed as follows: 3 at \$2.50 to \$2.60; 1 at \$2.60 to \$2.70; and 1 at \$3.60 to \$3.70.

⁴ Includes data for other types of waiters and waitresses in addition to table waiters.

⁵ Workers were distributed as follows: 4 at \$0.50 to \$0.55; and 27 at \$0.55 to \$0.60.

Table 26. Occupational Wages: Philadelphia

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.65	\$0.65 and under \$0.70	\$0.70 to \$0.75	\$0.75 to \$0.80	\$0.80 to \$0.85	\$0.85 to \$0.90	\$0.90 to \$0.95	\$0.95 to \$1.00	\$1.00 to \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 and over	
All nonsupervisory employees.....	3,576	\$1.31	14	168	209	74	60	52	28	21	150	30	781	413	41	204	283	83	176	125	108	192	43	96	69	45	26	85	
Men.....	2,012	1.37	7	83	167	66	51	25	16	19	85	22	238	256	34	88	103	55	125	67	73	144	24	74	62	31	19	78	
Women.....	1,564	1.24	7	85	42	8	9	27	12	2	65	8	543	157	7	116	180	28	51	58	35	48	19	22	7	14	7	7	
Selected occupations																													
Hotel:																													
Bellmen (all men).....	96	.67	6	79	2	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby (all men).....	36	1.16	-	-	-	-	-	-	-	-	2	-	11	18	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, room.....	124	1.61	-	-	-	-	-	-	-	-	16	-	-	-	2	17	3	22	16	8	18	2	6	10	4	-	-	-	
Men.....	89	1.62	-	-	-	-	-	-	-	-	16	-	-	-	2	5	3	17	5	8	14	1	4	10	4	-	-	-	
Women.....	35	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	5	11	-	4	1	2	-	-	-	-	-	
Elevator operators, passenger.....	151	1.16	-	-	-	-	4	-	-	2	-	77	48	3	17	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	57	1.18	-	-	-	-	-	-	-	2	-	22	13	3	17	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	94	1.15	-	-	-	-	4	-	-	-	-	55	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	169	1.20	-	-	-	-	-	-	-	6	-	1	126	8	12	12	2	2	-	-	-	-	-	-	-	-	-	-	
Maids, chamber (all women).....	493	1.13	-	-	-	-	-	-	-	-	44	-	351	65	1	-	32	-	-	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																													
Bartenders (all men).....	83	1.83	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	1	13	-	54	-	7	4	-	-	-	
Public bars.....	63	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	1	11	-	39	-	5	3	-	-		
Service bars.....	20	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	15	-	2	1	-	-	-	
Dinner or second cooks (all men).....	10	3.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	-	-	-	-	27	
Dishwashers.....	172	1.15	-	-	-	-	-	-	-	8	5	12	94	28	1	17	1	4	2	-	-	-	-	-	-	-	-	-	
Men.....	156	1.14	-	-	-	-	-	-	-	8	5	12	85	26	1	12	1	4	2	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	81	1.30	-	-	-	-	-	-	-	-	1	3	41	3	3	15	5	2	2	4	1	-	-	1	-	-	-	-	
Men.....	38	1.34	-	-	-	-	-	-	-	-	1	1	15	2	2	6	3	2	1	4	-	-	-	-	-	-	-	-	
Women.....	43	1.26	-	-	-	-	-	-	-	-	-	2	26	1	1	9	2	-	1	-	1	-	-	-	-	-	-	-	
Waiters and waitresses ³	389	.75	7	86	204	15	23	21	21	-	6	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	206	.75	-	1	162	11	17	1	9	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	183	.75	7	85	42	4	6	20	12	-	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Counter (all women).....	29	.70	2	21	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	306	.75	5	64	173	6	13	21	12	-	6	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	153	.74	-	-	132	4	11	1	-	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	153	.75	5	64	41	2	2	20	12	-	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
² Workers were distributed as follows: 1 at \$2.60 to \$2.70; 2 at \$3.10 to \$3.20; 1 at \$3.60 to \$3.70; and 3 at \$4 and over.
³ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 27. Occupational Wages: Pittsburgh

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.50	\$0.50 and under \$0.55	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	and over
All nonsupervisory employees.....	4,430	\$1.42	35	159	9	54	115	20	98	147	211	216	154	265	88	177	100	224	816	615	210	108	121	92	41	25	94	236	
Men.....	1,918	1.57	16	-	2	30	4	11	27	113	63	52	137	87	38	124	24	79	261	198	93	54	104	66	31	14	78	212	
Women.....	2,512	1.30	19	159	7	24	111	9	71	34	148	164	17	178	50	53	76	145	555	417	117	54	17	26	10	11	16	24	
Selected occupations																													
Hotel:																													
Bellmen (all men).....	103	.81	12	-	2	-	-	2	9	58	2	4	10	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby (31 men and 3 women).....	34	1.33	-	-	-	-	4	-	-	1	5	-	-	1	1	-	-	5	4	10	2	1	-	-	-	-	-	-	
Clerks, room.....	107	1.37	-	-	-	15	-	8	2	-	-	2	4	5	4	3	2	4	14	2	16	12	9	3	2	-	-	-	
Men.....	71	1.30	-	-	-	15	-	8	-	-	-	4	2	4	3	1	3	1	-	11	8	7	2	2	-	-	-	-	
Women.....	36	1.52	-	-	-	-	-	-	2	-	-	2	-	3	-	-	1	1	13	2	5	4	2	1	-	-	-	-	
Elevator operators, passenger.....	46	1.37	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	34	-	-	-	-	-	-	-	-	
Women.....	33	1.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-	
Housemen (all men).....	142	1.54	-	-	-	-	-	4	-	12	-	-	-	-	4	-	2	11	2	89	18	-	-	-	-	-	-	-	
Maids, chamber (609 women and 6 men).....	615	1.39	-	-	-	-	-	5	14	24	11	-	119	1	1	-	64	326	50	-	-	-	-	-	-	-	-	-	
Kitchen, dining room, and bar:																													
Bartenders (all men).....	135	2.09	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	8	7	2	-	7	6	-	1	57	25	
Public bars.....	115	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	8	5	1	-	7	6	-	1	43	22	
Service bars.....	20	2.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	-	-	14	3	
Dinner or second cooks (12 men and 3 women).....	15	2.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	2	2	-	-	4	
Dishwashers.....	218	1.29	-	-	-	2	-	9	46	8	6	1	9	-	-	-	-	17	93	27	-	-	-	-	-	-	-	-	
Men.....	123	1.26	-	-	-	2	-	4	36	5	2	-	-	-	-	-	-	-	62	12	-	-	-	-	-	-	-	-	
Women.....	95	1.32	-	-	-	-	-	5	10	3	4	1	9	-	-	-	-	17	31	15	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	130	1.36	-	-	-	-	4	5	2	6	9	-	14	6	-	5	3	18	51	2	2	-	1	-	2	-	-	-	
Women.....	124	1.34	-	-	-	-	4	5	2	6	9	-	14	6	-	5	3	15	51	2	2	-	14	-	-	-	-	-	
Waiters and waitresses ⁵	685	.78	19	126	1	24	100	3	38	7	65	149	107	31	8	1	-	5	1	-	-	-	-	-	-	-	-	-	
Men.....	153	.99	-	-	-	-	-	-	-	-	29	98	20	-	-	-	-	5	1	-	-	-	-	-	-	-	-	-	
Women.....	532	.72	19	126	1	24	100	3	38	7	65	120	9	11	8	1	-	-	-	-	-	-	-	-	-	-	-	-	
Counter (all women).....	19	.74	-	-	-	-	12	-	-	-	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	596	.76	19	126	1	24	88	3	38	7	50	145	49	31	8	1	-	5	1	-	-	-	-	-	-	-	-	-	
Men.....	95	1.00	-	-	-	-	-	-	-	-	29	40	20	-	-	-	-	5	1	-	-	-	-	-	-	-	-	-	
Women.....	501	.72	19	126	1	24	88	3	38	7	50	116	9	11	8	1	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Workers were distributed as follows: 43 at \$2.40 to \$2.50; 60 at \$2.50 to \$2.60; 31 at \$2.60 to \$2.70; 14 at \$2.70 to \$2.80; 5 at \$2.80 to \$2.90; 10 at \$2.90 to \$3; and 49 at \$3 and over.

³ Workers were distributed as follows: 5 at \$2.40 to \$2.50; 13 at \$2.50 to \$2.60; 1 at \$2.60 to \$2.70; 1 at \$2.80 to \$2.90; and 5 at \$3 and over.

⁴ Workers were distributed as follows: 2 at \$2.40 to \$2.50; 1 at \$2.50 to \$2.60; 1 at \$2.60 to \$2.70; 1 at \$2.80 to \$2.90; 1 at \$3 to \$3.10; and 2 at \$3.70 and over.

⁵ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 28. Occupational Wages: Portland (Oreg.)

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.80	\$0.80 and under \$0.85	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over	
All nonsupervisory employees.....	1,869	\$1.56	14	19	5	15	5	15	15	34	10	22	315	225	233	156	95	146	115	39	76	31	63	32	22	51	14	102	
Men.....	936	1.66	3	19	5	14	2	15	15	7	5	4	118	84	98	88	63	52	38	13	40	27	37	26	15	35	14	99	
Women.....	933	1.45	11	-	-	1	3	-	-	27	5	18	197	141	135	68	32	94	77	26	36	4	26	6	7	16	-	3	
<u>Selected occupations</u>																													
<u>Hotel:</u>																													
Bellmen (all men).....	66	.95	2	17	5	13	2	14	9	-	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cleaners, lobby (18 men and 1 woman).....	19	1.43	-	-	-	-	-	-	-	-	-	-	2	2	6	9	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, room.....	72	1.70	-	-	-	-	-	-	-	3	-	-	-	-	12	-	1	12	5	7	15	4	6	3	4	-	-	-	
Men.....	58	1.72	-	-	-	-	-	-	-	3	-	-	-	-	9	-	1	8	4	5	14	4	3	3	4	-	-	-	
Women.....	14	1.65	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	4	1	2	1	-	3	-	-	-	-	-	
Elevator operators, passenger (12 women and 1 man).....	13	1.42	-	-	-	-	-	-	-	-	-	-	2	2	3	5	-	3	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	75	1.39	-	-	-	-	-	-	-	1	2	-	3	20	16	23	1	7	2	-	-	-	-	-	-	-	-	-	
Maids, chamber (all women).....	252	1.34	-	-	-	-	3	-	-	-	-	-	18	18	83	81	41	1	6	1	-	-	-	-	-	-	-	-	
<u>Kitchen, dining room, and bar:</u>																													
Bartenders ²	67	2.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	27	5	³ 32	
Men.....	58	2.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	18	5	32	
Public bars.....	63	2.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	27	4	29	
Men.....	54	2.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	18	4	29	
Dinner or second cooks (all men).....	9	2.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	2	⁴ 5	
Dishwashers.....	99	1.40	-	-	-	-	-	-	-	1	-	-	1	2	43	28	17	2	5	-	-	-	-	-	-	-	-	-	-
Men.....	87	1.40	-	-	-	-	-	-	-	1	-	-	1	2	36	25	16	1	5	-	-	-	-	-	-	-	-	-	-
Women.....	12	1.40	-	-	-	-	-	-	-	-	-	-	-	-	7	3	1	1	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	51	1.70	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	6	26	9	7	-	2	-	-	-	-	-	
Men.....	13	1.69	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	6	2	4	-	-	-	-	-	-	-	
Women.....	38	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	20	7	3	-	2	-	-	-	-	-	
Waiters and waitresses ⁵	285	1.25	12	-	-	-	-	-	-	18	4	-	184	52	11	1	-	3	-	-	-	-	-	-	-	-	-	-	
Men.....	40	1.30	-	-	-	-	-	-	-	-	-	-	16	14	9	1	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	245	1.24	12	-	-	-	-	-	-	18	4	-	168	38	2	-	-	3	-	-	-	-	-	-	-	-	-	-	
Counter (all women).....	17	1.28	-	-	-	-	-	-	-	-	-	-	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Table.....	250	1.24	11	-	-	-	-	-	-	18	5	-	164	38	11	-	-	3	-	-	-	-	-	-	-	-	-	-	
Women.....	228	1.24	11	-	-	-	-	-	-	18	5	-	157	32	2	-	-	3	-	-	-	-	-	-	-	-	-	-	

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for bartenders at service bars in addition to those at public bars.³ Workers were distributed as follows: 23 at \$2.50 to \$2.60; 4 at \$2.60 to \$2.70; 1 at \$2.70 to \$2.80; and 4 at \$2.80 and over.⁴ Workers were distributed as follows: 2 at \$2.50 to \$2.60; 1 at \$2.60 to \$2.70; 1 at \$2.80 to \$2.90; and 1 at \$3.10 to \$3.20.⁵ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 29. Occupational Wages: St. Louis

(Number and average straight-time hourly wages¹ of employees in selected occupations in year-round hotels, tourist courts, and motels, June 1963)

Occupation and sex	Number of employees	Average hourly wages	Number of employees receiving straight-time hourly wages of—																										
			Under \$0.50	\$0.50 and under \$0.55	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20 and over	
All nonsupervisory employees.....	3,955	\$1.24	9	52	30	74	19	15	305	12	174	49	133	572	567	86	194	545	212	102	112	96	64	134	55	61	67	216	
Men.....	2,040	1.32	8	50	15	74	19	13	198	6	164	43	24	192	28	44	84	359	49	47	49	59	45	112	44	59	58	197	
Women.....	1,915	1.16	1	2	15	-	-	2	107	6	10	6	109	380	539	42	110	186	163	55	63	37	19	22	11	2	9	19	
<u>Selected occupations</u>																													
<u>Hotel:</u>																													
Bellmen (all men).....	128	.64	-	50	12	35	6	-	-	4	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleaners, lobby.....	61	1.19	-	-	-	-	-	-	-	-	-	-	-	8	2	-	2	49	-	-	-	-	-	-	-	-	-	-	-
Men.....	56	1.19	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	48	-	-	-	-	-	-	-	-	-	-	-
Clerks, room.....	141	1.41	-	-	-	-	-	-	-	-	15	-	-	-	-	-	8	31	13	18	20	10	17	1	6	2	-	-	
Men.....	95	1.36	-	-	-	-	-	-	-	-	15	-	-	-	-	-	8	21	9	11	11	4	12	1	1	2	-	-	
Women.....	46	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	4	7	9	6	5	-	5	-	-	-	
Elevator operators, passenger.....	94	1.15	-	-	-	-	-	-	-	18	-	-	-	-	-	-	29	47	-	-	-	-	-	-	-	-	-	-	-
Men.....	42	1.08	-	-	-	-	-	-	-	18	-	-	-	-	-	-	5	19	-	-	-	-	-	-	-	-	-	-	-
Women.....	52	1.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	28	-	-	-	-	-	-	-	-	-	-	-
Housemen (159 men and 3 women).....	162	1.22	-	-	-	-	-	-	-	-	-	-	-	11	-	-	7	138	1	3	1	-	1	-	-	-	-	-	-
Maids, chamber (all women).....	832	1.05	-	-	-	-	-	-	-	-	-	-	81	278	472	-	1	-	-	-	-	-	-	-	-	-	-	-	-
<u>Kitchen, dining room, and bar:</u>																													
Bartenders (all men) ²	63	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	8	4	-	39	
Public bars.....	56	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	8	2	-	4	
Dinner or second cooks.....	20	2.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	1	-	3	2	48	-	
Men.....	16	2.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	3	2	8	
Dishwashers.....	150	1.06	-	-	-	-	-	-	-	-	-	-	-	111	9	1	20	9	-	-	-	-	-	-	-	-	-	-	-
Men.....	111	1.07	-	-	-	-	-	-	-	-	-	-	-	78	5	1	19	8	-	-	-	-	-	-	-	-	-	-	-
Women.....	39	1.04	-	-	-	-	-	-	-	-	-	-	-	33	4	-	1	1	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen (all women).....	71	1.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	39	10	5	3	-	-	-	-	-	-	-	-
Waiters and waitresses ⁵	366	.79	-	-	9	-	-	-	302	6	2	-	26	-	2	13	-	6	-	-	-	-	-	-	-	-	-	-	-
Men.....	197	.76	-	-	-	-	-	-	195	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	169	.83	-	-	9	-	-	-	107	6	2	-	24	-	2	13	-	6	-	-	-	-	-	-	-	-	-	-	-
Counter (all women).....	33	1.01	-	-	-	-	-	-	-	4	2	-	12	-	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Table.....	316	.77	-	-	9	-	-	-	285	2	-	-	14	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-
Men.....	180	.76	-	-	-	-	-	-	178	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	136	.78	-	-	9	-	-	-	107	2	-	-	12	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for bartenders at service bars in addition to those at public bars.

³ Workers were distributed as follows: 5 at \$2.20 to \$2.30; and 4 at \$2.30 to \$2.40.

⁴ Workers were distributed as follows: 2 at \$2.30 to \$2.40; 1 at \$2.40 to \$2.50; 1 at \$2.50 to \$2.60; 1 at \$2.80 to \$2.90; 1 at \$3 to \$3.10; and 2 at \$3.10 and over.

⁵ Includes data for other types of waiters and waitresses in addition to those shown separately.

Table 31. Scheduled Weekly Hours—United States and Regions

(Percent of nonsupervisory employees in year-round hotels, tourist courts, and motels by scheduled weekly hours,¹ metropolitan and nonmetropolitan areas, June 1963)

Weekly hours	United States			Northeast			South			North Central			West		
	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas	All areas	Metropolitan areas	Non-metropolitan areas
Nonsupervisory employees, except front desk and office															
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	7	5	14	13	8	24	5	3	10	7	4	12	5	5	4
37½ hours.....	5	8	(²)	(²)	(²)	1	-	-	-	3	4	-	23	29	-
Over 37½ and under 40 hours.....	1	(²)	2	(²)	(²)	-	1	(²)	1	1	-	2	1	-	5
40 hours.....	28	35	10	53	72	14	7	10	2	39	50	13	11	10	14
Over 40 and under 44 hours.....	4	2	10	5	4	9	5	3	10	7	3	16	(²)	(²)	-
44 hours.....	3	2	5	4	1	10	2	2	3	2	2	(²)	2	2	4
Over 44 and under 48 hours.....	10	11	8	(²)	(²)	-	3	3	2	3	3	2	44	42	49
48 hours.....	40	36	49	23	15	39	72	75	65	39	34	54	14	12	24
Over 48 hours.....	2	1	2	1	(²)	2	5	5	6	-	-	-	-	-	-
Front desk employees															
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	5	6	3	11	12	7	3	4	1	4	3	6	5	6	-
37½ hours.....	6	8	(²)	5	6	-	-	-	-	2	3	-	20	24	3
Over 37½ and under 40 hours.....	(²)	(²)	-	(²)	(²)	-	-	-	-	-	-	-	-	-	-
40 hours.....	20	24	8	49	57	12	7	5	12	18	25	6	10	11	2
Over 40 and under 44 hours.....	3	2	7	4	3	9	5	1	14	3	3	2	(²)	(²)	-
44 hours.....	1	2	1	1	2	-	1	2	1	2	3	1	1	1	-
Over 44 and under 48 hours.....	10	10	9	4	4	4	3	3	3	6	3	10	32	33	30
48 hours.....	49	44	61	25	16	69	72	76	64	55	55	56	29	23	59
Over 48 hours.....	6	4	9	-	-	-	9	10	6	9	5	19	3	2	6
Office employees															
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	15	11	32	32	25	49	4	3	11	7	8	-	10	6	35
37½ hours.....	10	12	3	5	7	2	-	-	-	20	23	-	25	26	17
Over 37½ and under 40 hours.....	4	5	2	5	6	2	4	5	1	1	1	-	8	9	5
40 hours.....	31	35	16	41	50	18	20	22	13	41	43	21	22	24	9
Over 40 and under 44 hours.....	7	6	12	8	6	13	5	2	18	2	2	2	14	16	3
44 hours.....	14	15	12	2	1	4	32	35	17	16	13	41	8	9	3
Over 44 and under 48 hours.....	2	3	2	-	-	-	2	2	-	2	2	-	8	7	14
48 hours.....	15	13	22	7	5	11	32	31	39	11	8	36	5	3	16
Over 48 hours.....	(²)	(²)	-	-	-	-	1	1	-	(²)	(²)	-	-	-	-

¹ Data relate to the predominant work schedule in each establishment for workers employed on a regular basis.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 32. Scheduled Weekly Hours—Selected Areas

(Percent of nonsupervisory employees in year-round hotels, tourist courts, and motels by scheduled weekly hours, ¹ June 1963)

Weekly hours	Northeast						South			
	Boston	Buffalo	New York City	Newark and Jersey City	Philadelphia	Pittsburgh	Atlanta	Memphis	Miami	New Orleans
Nonsupervisory employees, except front desk and office										
All employees	100	100	100	100	100	100	100	100	100	100
Under 37½ hours	2	1	3	-	6	2	-	-	-	-
37½ hours	-	8	-	-	-	-	-	-	-	-
Over 37½ and under 40 hours	-	-	-	-	2	-	-	-	-	-
40 hours	90	71	97	37	84	80	-	-	-	-
Over 40 and under 44 hours	-	-	-	-	-	3	6	6	-	-
44 hours	2	-	-	-	-	8	-	-	-	-
Over 44 and under 48 hours	-	-	-	-	-	1	-	-	1	-
48 hours	6	20	-	63	8	6	94	94	95	100
Over 48 hours	-	-	-	-	-	-	-	-	4	-
Front desk employees										
All employees	100	100	100	100	100	100	100	100	100	100
Under 37½ hours	-	4	5	-	-	2	-	-	-	-
37½ hours	-	29	12	-	4	-	-	-	-	-
Over 37½ and under 40 hours	-	-	-	-	-	-	-	-	-	-
40 hours	67	15	80	36	74	85	-	4	-	-
Over 40 and under 44 hours	-	2	-	-	-	-	7	5	-	-
44 hours	-	-	-	-	-	-	-	-	-	9
Over 44 and under 48 hours	4	12	3	-	-	-	5	-	1	-
48 hours	29	39	1	64	22	13	88	91	99	91
Over 48 hours	-	-	-	-	-	-	-	-	-	-
Office employees										
All employees	100	100	100	100	100	100	100	100	100	100
Under 37½ hours	5	-	38	6	-	-	-	-	-	-
37½ hours	12	-	8	-	24	-	-	-	-	-
Over 37½ and under 40 hours	34	53	-	-	-	-	4	-	-	20
40 hours	49	44	55	75	76	97	25	84	5	9
Over 40 and under 44 hours	-	2	-	-	-	3	40	-	6	12
44 hours	-	-	-	-	-	-	19	6	28	25
Over 44 and under 48 hours	-	-	-	-	-	-	4	-	1	-
48 hours	-	2	-	19	-	-	9	10	59	35
Over 48 hours	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 32. Scheduled Weekly Hours—Selected Areas—Continued

(Percent of nonsupervisory employees in year-round hotels, tourist courts, and motels by scheduled weekly hours,¹ June 1963)

Weekly hours	North Central								West				
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach	Portland	San Francisco—Oakland
	Nonsupervisory employees, except front desk and office												
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	-	-	4	-	-	-	-	4	-	-	-	-	-
37½ hours.....	2	-	-	-	-	-	-	49	-	-	70	22	90
Over 37½ and under 40 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours.....	72	91	89	88	11	75	85	45	94	28	3	74	10
Over 40 and under 44 hours.....	1	-	-	-	-	-	6	-	-	-	-	-	-
44 hours.....	4	-	-	-	-	-	-	-	-	-	-	-	-
Over 44 and under 48 hours.....	2	-	-	-	37	-	-	-	-	-	13	-	-
48 hours.....	19	9	7	12	52	25	9	2	6	72	13	3	-
Over 48 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-
	Front desk employees												
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	8	-	-	3	7	-	-	4	-	-	-	6	-
37½ hours.....	8	-	-	-	-	-	-	16	-	-	33	19	85
Over 37½ and under 40 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours.....	35	73	25	70	-	44	82	27	63	21	8	57	12
Over 40 and under 44 hours.....	-	-	-	-	21	-	-	2	-	-	1	-	1
44 hours.....	10	-	10	-	-	-	-	4	5	-	2	5	-
Over 44 and under 48 hours.....	6	-	3	-	48	-	-	-	-	-	30	4	-
48 hours.....	33	27	63	28	24	52	18	45	32	79	18	9	1
Over 48 hours.....	-	-	-	-	-	4	-	-	-	-	7	-	-
	Office employees												
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37½ hours.....	7	23	5	5	25	14	-	-	26	10	15	-	9
37½ hours.....	55	-	35	-	-	-	-	-	5	-	30	5	53
Over 37½ and under 40 hours.....	-	-	5	-	15	-	-	-	-	-	-	-	-
40 hours.....	33	71	23	89	15	58	94	86	69	30	46	81	39
Over 40 and under 44 hours.....	-	-	8	-	19	4	-	14	-	-	3	-	-
44 hours.....	4	6	23	-	3	14	-	-	-	54	4	8	-
Over 44 and under 48 hours.....	-	-	-	6	22	-	-	-	-	-	-	6	-
48 hours.....	(²)	-	1	-	-	10	-	-	-	7	2	-	-
Over 48 hours.....	-	-	-	-	-	-	6	-	-	-	-	-	-

¹ Data relate to the predominant work schedule in each establishment for workers employed on a regular basis.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 33. Paid Holidays—United States and Regions

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with formal provisions for paid holidays, metropolitan and nonmetropolitan areas, June 1963)

Number of paid holidays	United States			Northeast			South			North Central			West		
	Total	Metro-politan areas	Non-metro-politan areas	Total	Metro-politan areas	Non-metro-politan areas	Total	Metro-politan areas	Non-metro-politan areas	Total	Metro-politan areas	Non-metro-politan areas	Total	Metro-politan areas	Non-metro-politan areas
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays.....	46	56	20	55	75	13	40	44	29	63	77	26	26	31	6
4 half days.....	(¹)	(¹)	-	-	-	-	-	-	-	(¹)	(¹)	-	-	-	-
6 half days.....	(¹)	(¹)	-	-	-	-	(¹)	(¹)	-	-	-	-	-	-	-
1 day.....	5	4	6	2	1	3	6	5	10	5	2	10	7	9	-
2 days.....	3	3	2	(¹)	(¹)	-	4	4	5	4	6	-	2	1	6
2 days plus 1 half day.....	(¹)	(¹)	-	-	-	-	-	-	-	1	1	-	-	-	-
3 days.....	4	5	1	-	-	-	8	10	3	3	4	-	3	3	-
3 days plus 4 half days.....	(¹)	-	1	-	-	-	1	-	2	-	-	-	-	-	-
4 days.....	7	9	3	5	7	2	3	3	3	20	25	6	1	1	-
5 days.....	4	5	2	2	3	-	10	12	5	1	1	-	1	1	-
5 days plus 1 half day.....	(¹)	(¹)	-	-	-	-	(¹)	1	-	-	-	-	-	-	-
6 days.....	14	17	5	15	18	7	7	9	2	24	30	10	11	14	-
7 days.....	10	14	(¹)	31	45	1	1	1	-	5	7	-	2	2	-
7 days plus 1 half day.....	(¹)	(¹)	-	(¹)	(¹)	-	-	-	-	-	-	-	-	-	-
8 days.....	(¹)	1	-	1	1	-	(¹)	1	-	-	-	-	-	-	-
Employees in establishments providing no paid holidays.....	54	44	80	45	25	87	60	56	71	37	23	74	74	69	94

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 34. Paid Holidays—Selected Areas

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with formal provisions for paid holidays, June 1963)

Number of paid holidays	Northeast						South						
	Boston	Buffalo	New York City	Newark and Jersey City	Philadelphia	Pittsburgh	Atlanta	Memphis	Miami	New Orleans			
All employees	100	100	100	100	100	100	100	100	100	100			
Employees in establishments providing paid holidays	90	94	100	86	93	55	43	55	79	33			
1 day	-	-	-	-	-	-	-	-	-	-			
2 days	-	-	-	-	-	1	6	-	11	-			
3 days	-	-	-	-	-	-	10	-	66	-			
4 days	78	-	-	-	-	-	8	5	2	-			
5 days	8	-	-	41	-	-	14	50	-	18			
5 days plus 1 half day	-	-	-	-	-	-	-	-	-	14			
6 days	5	94	-	28	93	54	5	-	-	-			
7 days	-	-	99	17	-	-	-	-	-	1			
8 days	-	-	1	-	-	-	-	-	-	-			
Employees in establishments providing no paid holidays	10	6	-	14	7	45	57	45	21	67			
	North Central								West				
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	100	98	93	83	62	84	76	91	100	-	82	17	97
1 day	-	-	-	9	-	6	-	-	-	-	66	-	-
2 days	-	-	-	70	-	-	76	-	-	-	10	-	-
3 days	-	-	-	-	-	-	-	-	-	-	-	17	-
4 days	84	89	-	-	4	-	-	-	-	-	-	-	-
5 days	-	-	3	-	-	-	-	-	-	-	-	-	-
5 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days	16	9	90	3	58	78	-	91	-	-	6	-	79
7 days	-	-	-	-	-	-	-	-	100	-	-	-	19
8 days	-	-	-	-	-	-	-	-	-	-	-	-	-
Employees in establishments providing no paid holidays	-	2	7	17	38	16	24	9	-	100	18	83	3

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 35. Paid Vacations—United States and Regions

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with formal provisions for paid vacations, metropolitan and nonmetropolitan areas, June 1963)

Vacation policy	United States			Northeast			South			North Central			West		
	Total	Metro- politan areas	Nonmetro- politan areas	Total	Metro- politan areas	Nonmetro- politan areas	Total	Metro- politan areas	Nonmetro- politan areas	Total	Metro- politan areas	Nonmetro- politan areas	Total	Metro- politan areas	Nonmetro- politan areas
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>															
Employees in establishments providing paid vacations.....	85	93	66	84	94	64	81	88	63	90	96	76	89	96	60
Length-of-time payment	85	92	65	83	93	61	80	87	62	89	94	76	89	96	60
Percentage payment	(1)	(1)	(1)	(1)	(1)	-	(1)	-	1	1	2	-	-	-	-
Other	(1)	(1)	1	1	-	2	1	1	-	-	-	-	-	-	-
Employees in establishments providing no paid vacations.....	15	7	34	16	6	36	19	12	37	10	4	24	11	4	40
<u>Amount of vacation pay²</u>															
<u>After 1 year of service</u>															
Under 1 week	(1)	(1)	1	(1)	1	-	1	(1)	2	-	-	-	-	-	-
1 week	78	86	56	75	87	50	71	78	54	89	95	72	79	87	49
Over 1 and under 2 weeks	1	1	1	1	1	-	2	1	3	-	-	-	(1)	1	-
2 weeks and over	6	6	7	8	5	13	6	8	4	(1)	1	-	9	9	11
<u>After 2 years of service</u>															
Under 1 week	(1)	(1)	1	(1)	1	-	1	-	2	-	-	-	-	-	-
1 week	29	27	33	21	19	26	37	39	31	44	37	61	10	11	6
Over 1 and under 2 weeks	3	4	1	5	7	-	4	5	3	2	2	1	1	1	1
2 weeks	53	61	31	58	67	38	38	43	26	44	56	13	78	84	53
Over 2 weeks	(1)	(1)	-	-	-	-	1	1	-	-	-	-	(1)	1	-
<u>After 3 years of service</u>															
Under 1 week	(1)	(1)	-	(1)	1	-	-	-	-	-	-	-	-	-	-
1 week	21	17	29	18	14	26	29	28	30	25	17	47	7	8	3
Over 1 and under 2 weeks	2	2	2	(1)	1	-	4	4	5	1	1	1	(1)	-	1
2 weeks	62	73	34	63	76	35	47	56	27	63	77	28	81	87	56
Over 2 weeks	1	1	1	2	2	4	1	1	-	-	-	-	(1)	1	-
<u>After 5 years of service</u>															
Under 1 week	(1)	(1)	-	(1)	1	-	-	-	-	-	-	-	-	-	-
1 week	17	13	25	12	8	22	25	23	29	20	12	40	6	7	3
Over 1 and under 2 weeks	(1)	(1)	-	(1)	(1)	-	1	2	-	-	-	-	-	-	-
2 weeks	65	77	35	67	81	36	51	62	24	70	84	36	79	85	56
Over 2 weeks	3	2	4	3	4	2	4	1	11	(1)	(1)	-	3	4	1

See footnotes at end of table.

Table 35. Paid Vacations—United States and Regions—Continued

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with formal provisions for paid vacations, metropolitan and nonmetropolitan areas, June 1963)

Vacation policy	United States			Northeast			South			North Central			West		
	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas
Amount of vacation pay¹—Continued															
After 10 years of service															
1 week	17	13	25	12	8	22	25	23	29	20	11	40	6	7	3
Over 1 and under 2 weeks	(¹)	(¹)	-	(¹)	1	-	(¹)	(¹)	-	-	-	-	-	-	-
2 weeks	59	70	32	66	79	36	51	63	22	64	76	36	57	61	39
Over 2 and under 3 weeks	2	2	1	1	2	-	2	1	5	1	1	-	1	2	-
3 weeks	8	9	5	3	3	1	3	1	8	5	7	(¹)	24	26	18
4 weeks and over	(¹)	(¹)	1	2	-	5	-	-	-	(¹)	(¹)	-	(¹)	(¹)	-
After 15 years of service															
1 week	17	13	25	12	8	22	25	23	29	20	11	40	6	7	3
Over 1 and under 2 weeks	(¹)	(¹)	-	(¹)	1	-	(¹)	(¹)	-	-	-	-	-	-	-
2 weeks	47	54	30	35	34	36	49	62	19	55	63	34	53	57	36
Over 2 and under 3 weeks	1	1	1	1	2	-	2	1	5	(¹)	(¹)	-	1	2	-
3 weeks	19	24	7	33	49	1	4	1	10	16	21	2	28	30	21
4 weeks and over	(¹)	(¹)	1	2	-	5	-	-	-	(¹)	(¹)	-	(¹)	(¹)	-
After 20 years of service³															
1 week	17	13	25	12	8	22	25	23	29	20	11	40	6	7	3
Over 1 and under 2 weeks	(¹)	(¹)	-	(¹)	1	-	(¹)	(¹)	-	-	-	-	-	-	-
2 weeks	47	53	30	32	30	36	49	62	19	54	62	34	53	57	36
Over 2 and under 3 weeks	1	1	1	1	2	-	2	1	5	(¹)	(¹)	-	1	1	-
3 weeks	20	26	7	36	53	1	4	1	10	16	22	2	29	31	21
4 weeks and over	(¹)	(¹)	1	2	-	5	-	-	-	(¹)	(¹)	-	(¹)	(¹)	-

¹ Less than 0.5 percent.

² Vacation pay expressed as percent of annual earnings was converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, changes in proportions indicated at 10 years may include changes in provisions occurring between 5 and 10 years.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 36. Paid Vacations—Selected Areas

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with formal provisions for paid vacations, June 1963)

Vacation policy	Northeast						South			
	Boston	Buffalo	New York City	Newark and Jersey City	Philadelphia	Pittsburgh	Atlanta	Memphis	Miami	New Orleans
All employees.....	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>										
Employees in establishments providing paid vacations.....	100	100	100	100	100	94	100	94	99	100
Length-of-time payment.....	100	100	100	100	100	94	100	94	99	100
Employees in establishments providing no paid vacations.....	-	-	-	-	-	6	-	6	1	-
<u>Amount of vacation pay¹</u>										
<u>After 1 year of service</u>										
1 week.....	100	95	98	25	100	94	100	73	95	60
Over 1 and under 2 weeks.....	-	-	2	-	-	-	-	-	-	-
2 weeks and over.....	-	5	-	75	-	-	-	21	4	40
<u>After 2 years of service</u>										
1 week.....	6	6	-	12	19	24	57	46	89	25
Over 1 and under 2 weeks.....	-	74	-	-	-	48	-	-	-	10
2 weeks.....	94	19	100	82	81	22	38	48	10	65
Over 2 weeks.....	-	-	-	6	-	-	4	-	-	-
<u>After 3 years of service</u>										
1 week.....	-	6	-	4	19	20	53	46	17	25
Over 1 and under 2 weeks.....	-	-	-	-	-	-	-	-	-	-
2 weeks.....	100	94	100	90	81	74	43	48	82	75
Over 2 weeks.....	-	-	-	6	-	-	4	-	-	-
<u>After 5 years of service</u>										
1 week.....	-	6	-	4	2	6	36	34	17	7
Over 1 and under 2 weeks.....	-	-	-	-	-	3	-	-	-	-
2 weeks.....	100	94	100	90	94	82	54	60	82	92
Over 2 weeks.....	-	-	-	6	3	4	10	-	-	1
<u>After 10 years of service</u>										
1 week.....	-	6	-	4	2	6	36	34	17	7
2 weeks.....	100	94	98	72	94	85	54	60	81	92
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	1
3 weeks.....	-	-	2	18	3	4	-	-	1	-
4 weeks and over.....	-	-	-	6	-	-	10	-	-	-
<u>After 15 years of service</u>										
1 week.....	-	6	-	4	2	6	36	34	17	7
2 weeks.....	100	94	-	72	94	85	54	60	81	92
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	1
3 weeks.....	-	-	100	18	3	4	-	-	1	-
4 weeks and over.....	-	-	-	6	-	-	10	-	-	-
<u>After 20 years of service²</u>										
1 week.....	-	6	-	4	2	6	36	34	17	7
2 weeks.....	100	94	-	72	94	12	54	60	81	92
Over 2 and under 3 weeks.....	-	-	-	-	-	-	-	-	-	1
3 weeks.....	-	-	100	18	3	77	-	-	1	-
4 weeks and over.....	-	-	-	6	-	-	10	-	-	-

See footnotes at end of table.

Table 36. Paid Vacations—Selected Areas—Continued

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with formal provisions for paid vacations, June 1963)

Vacation policy	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of payment</u>													
Employees in establishments providing paid vacations.....	100	100	97	100	100	100	100	100	100	97	95	100	100
Length-of-time payment.....	100	100	97	100	100	100	100	100	100	97	95	100	100
Employees in establishments providing no paid vacations.....	-	-	3	-	-	-	-	-	-	3	5	-	-
<u>Amount of vacation pay¹</u>													
<u>After 1 year of service</u>													
1 week.....	99	100	97	100	100	100	94	99	100	97	89	97	100
Over 1 and under 2 weeks.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks and over.....	1	-	-	-	-	-	6	1	-	-	6	3	-
<u>After 2 years of service</u>													
1 week.....	-	11	11	85	32	90	94	89	-	3	4	16	-
Over 1 and under 2 weeks.....	-	-	-	-	27	-	-	-	-	-	-	-	-
2 weeks.....	100	89	85	15	41	10	6	11	100	94	91	81	100
Over 2 weeks.....	-	-	-	-	-	-	-	-	-	-	-	3	-
<u>After 3 years of service</u>													
1 week.....	-	2	8	16	24	13	9	1	-	3	2	16	-
Over 1 and under 2 weeks.....	-	-	-	-	-	-	-	13	-	-	-	-	-
2 weeks.....	100	98	88	84	76	87	91	86	100	94	93	81	100
Over 2 weeks.....	-	-	-	-	-	-	-	-	-	-	-	3	-
<u>After 5 years of service</u>													
1 week.....	-	2	4	4	17	1	-	1	-	3	2	12	-
Over 1 and under 2 weeks.....	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks.....	100	98	90	96	83	99	100	99	100	94	93	85	100
Over 2 weeks.....	-	-	3	-	-	-	-	-	-	-	-	3	-
<u>After 10 years of service</u>													
1 week.....	-	2	4	-	17	1	-	1	-	3	2	12	-
2 weeks.....	89	98	86	92	79	99	100	97	100	86	82	85	3
Over 2 and under 3 weeks.....	-	-	5	-	4	-	-	-	-	-	5	-	-
3 weeks.....	11	-	3	8	-	-	-	2	-	8	6	-	97
4 weeks and over.....	-	-	-	-	-	-	-	-	-	-	-	3	-
<u>After 15 years of service</u>													
1 week.....	-	2	4	-	17	1	-	1	-	3	2	12	-
2 weeks.....	89	98	78	92	65	93	24	12	100	86	4	85	3
Over 2 and under 3 weeks.....	-	-	-	-	4	-	-	-	-	-	3	-	-
3 weeks.....	11	-	15	8	14	6	76	87	-	8	86	-	97
4 weeks and over.....	-	-	-	-	-	-	-	-	-	-	-	3	-
<u>After 20 years of service²</u>													
1 week.....	-	2	4	-	17	1	-	1	-	3	2	12	-
2 weeks.....	85	98	78	92	65	93	15	12	100	86	4	85	3
Over 2 and under 3 weeks.....	-	-	-	-	4	-	-	-	-	-	3	-	-
3 weeks.....	15	-	15	8	14	6	85	87	-	8	86	-	97
4 weeks and over.....	-	-	-	-	-	-	-	-	-	-	-	3	-

¹ Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, changes in proportions indicated at 10 years may include changes in provisions occurring between 5 and 10 years.

² Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 37. Health, Insurance, and Pension Plans—United States and Regions

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with specified health, insurance, and pension plans, metropolitan and nonmetropolitan areas; June 1963)

Type of plan ¹	United States			Northeast			South			North Central			West		
	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas	Total	Metro-politan areas	Nonmetro-politan areas
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing:															
Life insurance.....	57	68	29	65	78	36	48	54	32	59	76	16	58	65	26
Accidental death and dismemberment insurance.....	35	43	14	60	74	29	33	40	15	25	34	2	18	22	-
Sickness and accident insurance or sick leave or both ²	44	50	27	82	88	69	19	24	8	51	66	13	22	27	-
Sickness and accident insurance.....	39	45	25	81	87	69	16	21	4	49	64	11	8	10	-
Sick leave (full pay, no waiting period).....	6	7	5	7	3	15	5	7	2	2	2	2	12	15	-
Sick leave (partial pay or waiting period).....	1	1	2	1	-	3	1	(²)	2	1	1	2	2	2	-
Hospitalization insurance.....	61	73	30	65	80	33	50	59	31	61	77	21	71	79	39
Surgical insurance.....	60	72	29	64	78	33	48	57	27	61	77	21	71	79	39
Medical insurance.....	50	61	20	55	73	18	31	37	17	49	62	17	70	78	39
Catastrophe insurance.....	8	8	9	6	-	19	6	6	7	3	1	6	19	24	-
Retirement pension.....	19	23	9	42	52	20	10	10	9	5	7	-	21	26	-
No health, insurance, or pension plan.....	32	23	56	16	11	26	46	38	66	35	18	79	29	21	61

¹ Includes only those plans for which at least a part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security were excluded; however, those plans required by State temporary disability insurance laws were included if financed at least in part by the employer.

² Unduplicated total of employees receiving sick leave or sickness and accident insurance shown separately.

Table 38. Health, Insurance, and Pension Plans—Selected Areas

(Percent of nonsupervisory employees, except front desk and office employees, in year-round hotels, tourist courts, and motels with specified health, insurance, and pension plans, June 1963)

Type of plan ¹	Northeast						South						
	Boston	Buffalo	New York City	Newark and Jersey City	Philadelphia	Pittsburgh	Atlanta	Memphis	Miami	New Orleans			
All employees.....	100	100	100	100	100	100	100	100	100	100			
Employees in establishments providing:													
Life insurance.....	96	94	100	59	81	71	66	53	79	75			
Accidental death and dismemberment insurance.....	96	94	100	59	94	71	27	21	65	10			
Sickness and accident insurance or sick leave or both ²	96	100	100	100	94	70	39	21	8	7			
Sickness and accident insurance.....	96	100	100	100	94	70	25	-	8	7			
Sick leave (full pay, no waiting period).....	-	35	2	37	-	-	14	21	-	-			
Sick leave (partial pay or waiting period).....	-	-	-	-	-	-	5	-	-	-			
Hospitalization insurance.....	96	100	100	78	98	69	66	47	89	52			
Surgical insurance.....	96	100	100	78	98	69	66	47	89	52			
Medical insurance.....	96	79	100	28	90	69	17	-	82	41			
Catastrophe insurance.....	-	-	-	-	-	-	12	-	17	10			
Retirement pension.....	32	29	100	32	6	68	6	16	-	7			
No health, insurance, or pension plan.....	4	-	-	-	2	29	24	41	11	25			
	North Central						West						
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
All employees.....	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing:													
Life insurance.....	88	97	96	100	66	87	85	91	100	67	86	62	97
Accidental death and dismemberment insurance.....	4	84	86	93	40	87	-	17	100	41	53	62	40
Sickness and accident insurance or sick leave or both ²	83	3	88	96	39	84	76	91	100	62	9	52	100
Sickness and accident insurance.....	83	3	88	96	39	81	76	91	100	60	2	52	6
Sick leave (full pay, no waiting period).....	-	-	-	8	-	4	-	-	-	-	7	-	94
Sick leave (partial pay or waiting period).....	-	-	-	-	-	-	-	1	-	2	-	-	-
Hospitalization insurance.....	94	96	86	100	75	87	94	93	100	70	91	93	100
Surgical insurance.....	94	96	86	100	72	87	94	93	100	70	91	93	100
Medical insurance.....	94	84	4	12	50	87	76	92	100	70	89	89	100
Catastrophe insurance.....	-	9	-	-	-	4	-	1	-	-	54	-	88
Retirement pension.....	-	84	-	8	-	-	8	-	-	-	85	-	94
No health, insurance, or pension plan.....	6	3	4	-	25	13	6	7	-	30	9	7	-

¹ Includes only those plans for which at least a part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security were excluded; however, those plans required by State temporary disability insurance laws were included if financed at least in part by the employer.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

Appendix A. Scope and Method of Survey

Scope of Survey

The survey included year-round⁶ hotels, tourist courts, and motels (industries 7011 and 7013 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). Separate central offices were included in the study.

National and regional tabulations include data for establishments employing 4 workers or more at the time of reference of the data used in compiling the universe lists; separate area tabulations were limited to establishments with 20 workers or more.

The number of establishments and the number of employees actually studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, are shown in the table on the following page.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industries, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where hotel and motel services are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

The estimates of the number of employees within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied. Unlike the employment estimates published in the Bureau of Labor Statistics monthly employment series, the employment totals in this survey exclude workers in establishments employing fewer than four. Seasonal hotels were excluded from this study but are included in the monthly series.

Front Desk, Office, and Other Nonsupervisory Employees

The term "front desk employees," as used in this bulletin, includes nonsupervisory employees in such classifications as room clerks, mail clerks, information clerks, reservation clerks, cashiers, and switchboard operators.

The term "office employees," as used in this bulletin, includes nonsupervisory office employees, exclusive of those described above as "front desk employees."

The classification "nonsupervisory employees, except front desk and office" includes all nonsupervisory employees except those described above, and includes such occupations as bartenders, bellmen, chambermaids, and waiters and waitresses. Administrative, executive, professional, and technical employees were excluded from all three classifications.

⁶ Establishments operating 9 months or more during the year.

Estimated Number of Establishments and Employees Within Scope of Survey and Number Studied,
Year-Round Hotels, Tourist Courts, and Motels, June 1963

Item	Number of establishments ¹		Employees in establishments				
	Within scope of study	Studied	Total ²	Within scope of study			Studied
				Nonsupervisory employees			
				Total	Except front desk and office	Front desk and office	Total
United States and regions ³							
United States-----	15,396	1,115	455,229	416,289	356,033	60,256	163,256
Metropolitan areas ⁴ -----	8,086	916	328,541	301,332	256,137	45,195	149,966
Nonmetropolitan areas-----	7,310	199	126,688	114,957	99,896	15,061	13,290
Northeast-----	3,099	255	118,234	109,622	94,877	14,745	48,390
Metropolitan areas ⁴ -----	1,504	209	81,695	75,889	64,324	11,565	43,771
Nonmetropolitan areas-----	1,595	46	36,539	33,733	30,553	3,180	4,619
South-----	5,014	310	137,314	126,023	107,700	18,323	36,751
Metropolitan areas ⁴ -----	2,434	240	96,325	88,823	75,698	13,125	32,150
Nonmetropolitan areas-----	2,580	70	40,989	37,200	32,002	5,198	4,601
North Central-----	3,624	323	105,673	96,200	81,154	15,046	43,540
Metropolitan areas ⁴ -----	1,834	273	75,303	68,646	58,197	10,449	40,883
Nonmetropolitan areas-----	1,790	50	30,370	27,554	22,957	4,597	2,657
West-----	3,659	227	94,008	84,444	72,302	12,142	34,575
Metropolitan areas ⁴ -----	2,314	194	75,218	67,974	57,918	10,056	33,162
Nonmetropolitan areas-----	1,345	33	18,790	16,470	14,384	2,086	1,413
Selected areas ⁵							
Northeast:							
Boston-----	45	17	5,876	5,432	4,737	695	3,890
Buffalo-----	24	14	2,011	1,835	1,595	240	1,582
New York City-----	216	50	34,993	32,888	27,778	5,110	23,240
Newark and Jersey City-----	18	13	1,356	1,270	1,099	171	1,217
Philadelphia-----	26	17	3,791	3,576	3,056	520	3,383
Pittsburgh-----	43	19	4,692	4,430	3,947	483	3,815
South:							
Atlanta-----	31	15	2,273	2,007	1,682	325	1,716
Memphis-----	18	12	1,774	1,662	1,293	369	1,518
Miami-----	109	40	10,299	9,663	8,357	1,306	6,576
New Orleans-----	27	13	4,343	4,146	3,626	520	3,538
North Central:							
Chicago-----	129	36	17,438	15,721	13,225	2,496	13,157
Cincinnati-----	15	11	2,454	2,242	1,989	253	2,257
Cleveland-----	40	17	3,790	3,488	3,096	392	3,005
Detroit-----	47	21	3,729	3,427	2,926	501	2,924
Indianapolis-----	22	14	2,055	1,915	1,679	236	1,736
Kansas City-----	37	17	3,035	2,786	2,384	402	2,379
Milwaukee-----	19	11	1,785	1,712	1,535	177	1,426
Minneapolis-St. Paul-----	33	21	3,940	3,687	3,233	454	3,444
St. Louis-----	39	15	4,324	3,955	3,488	467	3,159
West:							
Denver-----	36	17	3,541	3,305	2,856	449	2,833
Los Angeles-Long Beach-----	78	26	9,365	8,582	7,285	1,297	5,873
Portland-----	16	12	2,032	1,869	1,642	227	1,858
San Francisco-Oakland-----	66	21	6,850	6,392	5,456	936	4,780

¹ Includes only establishments having a specified number of workers at the time of reference of the universe data. For national and regional tabulations the minimum size was 4; for selected areas, 20.

² Includes executive, professional, and other employees excluded from the nonsupervisory employee categories shown.

³ The regions used in this study include: **Northeast**—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; **South**—Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; **North Central**—Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and **West**—Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming. Alaska and Hawaii were not included in the study.

⁴ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

⁵ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget, except Chicago (Cook County); New York City (the 5 boroughs); Newark and Jersey City (Essex, Hudson, Morris, and Union Counties); and Philadelphia (Philadelphia and Delaware Counties, Pa., and Camden County, N.J.).

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time,⁷ temporary, and probationary employees were not reported in the selected occupations but were included in the data for all nonsupervisory employees.

Wage Data

The wage information relates to average straight-time hourly wages, excluding premium pay for overtime and for work on weekends, holidays, and late shifts; also excluded are tips and the value of free rooms, meals, and/or uniforms for employees receiving such perquisites, and nonproduction bonus payments, such as Christmas and yearend bonuses. Cost-of-living bonuses, however, were included as part of the employees' regular pay. The hourly wages of salaried employees were obtained by dividing straight-time salary by normal rather than actual hours.⁸

Comparison with Other Statistics

The straight-time hourly wages presented in this bulletin differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series. Unlike the latter, the averages presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts, and were calculated by summing individual hourly wages and dividing by the number of individuals. In the monthly series, the sum of the man-hour totals reported by the establishments in the industry was divided into the reported payroll totals. Seasonal hotels are included in the data for the monthly series but excluded from the data in this bulletin.

Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget in 1961.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 or more inhabitants. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Establishment Practices and Supplementary Wage Provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions for supplementary benefits and practices were applicable to half or more of the employees in an establishment, the practices or benefits were considered applicable to all such employees. Similarly, if fewer than half of the employees were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of employees receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Scheduled Weekly Hours. Data refer to the predominant work schedules for full-time nonsupervisory employees except front desk and office, for front desk employees, and for office employees.

⁷ For purposes of this study, employees were considered as full-time if they were employed on a regular basis, even though the regular hours of some may be less than those of others performing the same type of work.

⁸ Average hourly rates (or wages) for each occupation were obtained by weighting each rate (or hourly wage) by the number of workers receiving the rate.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually for nonsupervisory employees except front desk and office employees.

Paid Vacations. The summaries of vacation plans relate to nonsupervisory employees, except front desk and office employees, and are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, Insurance, and Pension Plans. Data relating to nonsupervisory employees, except front desk and office, are presented for health, insurance, and pension plans for which all or a part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security were excluded; however, those plans required by State temporary disability insurance laws were included if financed at least in part by the employer. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least part of the cost.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the employee's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide on retirement regular payments for the remainder of the employee's life.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

BARTENDER

Mixes and serves alcoholic drinks, proportioning ingredients according to formulas. May collect money due for drinks. Orders supplies. Replaces empty beer kegs with full ones. Washes glasses, bar, and equipment. Arranges bottled goods and glasses about bar to make attractive display.

For purposes of this study, bartenders are to be classified according to whether they are primarily preparing drinks for waiters to serve in guestrooms or various dining rooms (service bars) or to be served to the general public.

Bartenders (public bars)
Bartenders (service bars)

BELLMAN

Escorts guests to rooms, carrying their hand baggage. Switches on lights and inspects room to insure that everything is in order. Performs personal services for guests, such as running errands, delivering packages, and supplying information about hotel services. May assist departing guests with baggage. Notifies bell captain of unusual occurrences about hotel. Performs other duties, such as paging guests, relieving elevator operators, and keeping lobby tidy. (For purposes of this study, head bellmen and bell captains are to be excluded.)

CLEANER, LOBBY

Performs heavy cleaning operations in hotel lobbies, halls, and public baths. Duties include waxing and mopping floors, operating heavy-duty vacuum sweepers, cleaning walls and other areas which require the use of ladders.

CLERK, ROOM

Registers and assigns rooms to incoming guests and checks out departing guests. Arranges transfer of registered guests to other rooms. Among smaller hotels, workers are frequently assigned such additional duties as maintaining room records including reservations, furnishing information, distributing mail and telegrams, and receiving payment for rooms.

DINNER OR SECOND COOK

Acts as assistant to executive chef, performing the latter's duties in his absence. Has general supervision over kitchen activities, directing the work of cooks assigned to specific stations such as roast cooks, vegetable cooks, etc.

DISHWASHER

Washes dishes, glassware, pots, and pans by hand or machine. May in addition assist with simple tasks such as cleaning and preparing vegetables and handling supplies.

ELEVATOR OPERATOR, PASSENGER

Transports passengers between floors of an office building, apartment house, department store, hotel, or similar establishment. Workers who operate elevators in conjunction with other duties such as those of starters and janitors are excluded.

HOUSEMAN

Moves and arranges furniture; prepares rooms for renovations; sets up sample rooms, meeting rooms, and banquet rooms; and obtains additional furniture and furnishings from storage in response to requests of guests made through housekeeper or other supervisor.

MAID, CHAMBER

(Room maid)

Performs routine duties, cleaning and servicing of guestrooms under close supervision of housekeeper. May also clean baths.

PANTRYMAN OR PANTRYWOMAN

Prepares one or more food or beverage items, such as salads, fruit cocktails, and/or sandwiches, and serves them to waiters as requested.

WAITER OR WAITRESS

Serves food and/or beverages to patrons; in addition, usually takes orders from patron and makes out check. May set table (or counter) with clean linen and silverware and take payment from patron. Only regular waiters (waitresses) are to be included; extra-meal waiters, banquet waiters, captains, and head waiters are to be excluded.

For wage study purposes, waiters and waitresses are to be classified according to their predominant place of service, as follows:

- Counter waiters
- Table waiters
- Other (including tray waiters)

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D.C., 20210, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).
Candy and Other Confectionery Products, 1960. BLS Report 195.
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1961. BLS Bulletin 1317 (30 cents).
Cigarette Manufacturing, 1960. BLS Report 167.
Cotton Textiles, 1960. BLS Report 184.
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1957. BLS Report 123.
Fertilizer Manufacturing, 1962. BLS Bulletin 1362 (40 cents).
Flour and Other Grain Mill Products, 1961. BLS Bulletin 1337 (30 cents).
Fluid Milk Industry, 1960. BLS Report 174.
Footwear, 1962. BLS Bulletin 1360 (45 cents).
Hosiery, 1962. BLS Bulletin 1349 (45 cents).
- Industrial Chemicals, 1955. BLS Report 103.
Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).
Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).
Machinery Manufacturing, 1963. BLS Bulletin 1388 (25 cents).
Meat Products, 1963. BLS Bulletin 1415 (75 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1961.
BLS Bulletin 1323 (40 cents).
Men's and Boys' Suits and Coats, 1958. BLS Report 140.
Miscellaneous Plastics Products, 1960. BLS Report 168.
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1963. BLS Bulletin 1393 (45 cents).
- Nonferrous Foundries, 1960. BLS Report 180.
Paints and Varnishes, 1961. BLS Bulletin 1318 (30 cents).
Petroleum Refining, 1959. BLS Report 158.
Pressed or Blown Glass and Glassware, 1960. BLS Report 177.
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1962. BLS Bulletin 1341 (40 cents).
Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
- Southern Sawmills and Planing Mills, 1962. BLS Bulletin 1361 (30 cents).
Structural Clay Products, 1960. BLS Report 172.
Synthetic Fibers, 1958. BLS Report 143.
Synthetic Textiles, 1960. BLS Report 192.
Textile Dyeing and Finishing, 1961. BLS Bulletin 1311 (35 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- West Coast Sawmilling, 1959. BLS Report 156.
Women's and Misses' Coats and Suits, 1962. BLS Bulletin 1371 (25 cents).
Women's and Misses' Dresses, 1963. BLS Bulletin 1391 (30 cents).
Wood Household Furniture, Except Upholstered, 1962. BLS Bulletin 1369 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1962. BLS Bulletin 1372 (45 cents).
Work Clothing, 1961. BLS Bulletin 1321 (35 cents).

Nonmanufacturing

- Auto Dealer Repair Shops, 1958. BLS Report 141.
Banking Industry, 1960. BLS Report 179.
Bituminous Coal Mining, 1962. BLS Bulletin 1383 (45 cents).
Communications, 1962. BLS Bulletin 1389 (20 cents).
Contract Cleaning Services, 1961. BLS Bulletin 1327 (25 cents).
Crude Petroleum and Natural Gas Production, 1960. BLS Report 181.
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
Eating and Drinking Places, 1963. BLS Bulletin 1400 (40 cents).
Electric and Gas Utilities, 1962. BLS Bulletin 1374 (50 cents).
Hospitals, 1963. BLS Bulletin 1409 (50 cents).
Laundries and Cleaning Services, 1963. BLS Bulletin 1401 (50 cents).
Life Insurance, 1961. BLS Bulletin 1324 (30 cents).

II. Other Industry Wage Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).

Retail Trade:

- Employee Earnings in Retail Trade, June 1962 (Overall Summary of the Industry). BLS Bulletin 1380 (45 cents).
Employee Earnings at Retail Building Materials, Hardware, and Farm Equipment Dealers, June 1962. BLS Bulletin 1380-1 (25 cents).
Employee Earnings in Retail General Merchandise Stores, June 1962. BLS Bulletin 1380-2 (45 cents).
Employee Earnings in Retail Food Stores, June 1962. BLS Bulletin 1380-3 (40 cents).
Employee Earnings at Retail Automotive Dealers and in Gasoline Service Stations, June 1962. BLS Bulletin 1380-4 (40 cents).
Employee Earnings in Retail Apparel and Accessory Stores, June 1962. BLS Bulletin 1380-5 (45 cents).
Employee Earnings in Retail Furniture, Home Furnishings, and Household Appliance Stores, June 1962. BLS Bulletin 1380-6 (40 cents).
Employee Earnings in Miscellaneous Retail Stores, June 1962. BLS Bulletin 1380-7 (40 cents).

- Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960. BLS Report 190.

* Studies of the effects of the \$1 minimum wage.

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