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Union Wages and Hours:

Motortruck Drivers and Helpers

July 1, 1963

and

Trend 1936-63

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Bulletin No. 1398

**UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner**



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Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities included in the survey.

Information on the union scales and hours prevailing in each city in the local trucking industry is available in October of each year on request to the Bureau's regional offices as shown on the inside back cover. A release summarizing the rates for motortruck drivers and helpers on a nationwide basis was issued in February 1964. This analysis provides additional data and indexes of the trend of wages and hours for the period 1936-63.

This study was conducted in the Bureau's Division of National Wage and Salary Income by Norman J. Samuels, Chief of the Division, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. The analysis was prepared by John F. Laciskey. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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Union Wages and Hours:

Motortruck Drivers and Helpers, July 1, 1963

Summary

Hourly union wage scales of local motor-truck drivers and helpers in cities of 100,000 population or more advanced an average of 13 cents, or 4.5 percent, between July 1, 1962, and July 1, 1963.

Negotiated scale changes effective during the 12-month period resulted in higher hourly rates for nine-tenths of the drivers and helpers included in the Bureau's 28th annual survey of union scales in local motortrucking. Increases varied from 10 to 15 cents an hour for slightly more than two-fifths of the workers.¹ Advances of 15 to 20 cents an hour affected a sixth as did those of 5 to 10 cents.

Wage scales for union motortruck drivers and helpers on July 1, 1963, averaged \$2.98 an hour. Negotiated scales of \$2.75 to \$3 an hour were provided in labor-management contracts for 1 of every 4 workers, of \$3 to \$3.20 for 3 of every 8, and of \$3.20 or more for 1 of every 6. Only 1 of every 12 workers had contract scales of less than \$2.50 an hour.

Straight-time workweeks for drivers and helpers averaged 40.0 hours on July 1, 1963, compared with 40.1 a year earlier. All but 5 percent of the workers had a standard weekly schedule of 40 hours.

Labor-management agreements containing provisions for health and insurance programs covered slightly more than nine-tenths of the drivers and helpers. Pension plans were incorporated in contracts applicable to four-fifths of the workers.

Scope and Method of Study

Union scales are those agreed upon through collective bargaining between trade unions and employers, and defined as (1) the basic (minimum) wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker

each pay period) and (2) the maximum schedules of hours at straight-time rates. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this bulletin was based on union scales in effect on July 1, 1963, and covered approximately 290,000 drivers and 36,000 helpers in 61 cities with populations of 100,000 or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained primarily from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 population or more. All cities with 500,000 population or more were included, as were most cities in the 250,000-500,000 group. The cities in the 100,000-250,000 group selected for study were distributed widely throughout the United States. Data for some cities were weighted to compensate for cities which were not surveyed. To provide appropriate representation in the combination of data, each geographic region was considered separately when city weights were assigned.

Average hourly scales, designed to show current rate levels, were based on all scales reported in effect on July 1, 1963. Individual scales were weighted by the number of union members at each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents per hour and percent changes from July 1, 1962, to July 1, 1963, were, however, based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current (1963) survey. The index series, designed for trend purposes, was similarly constructed.

Wage Scale Changes and Trend

Negotiated pay scales of motortruck drivers and helpers rose 4.5 percent, on the average, between July 1, 1962, and July 1, 1963.

¹ For ease of reading in this and subsequent discussions of tabulations, the limits of class intervals are designated as 10 to 15 cents, 3 to 4 percent, etc., instead of using the more precise terminology "10 and under 15 cents, 3 and under 4 percent," etc.

This increase, larger than the 3.9-percent gain in the previous 12-month period, advanced the Bureau's index (1957-59=100) for these workers to 123.1 (table 1).

Reflected in the advance were gains of 4.5 percent for drivers and of 4.9 percent for helpers. Although the rate of advance registered by the drivers was slightly smaller than that achieved by the helpers, their increase in cents per hour was 1 cent more—13 cents compared with 12 cents (table 4).

Wage scale changes for local motortruck drivers and helpers were achieved primarily through negotiations on contract expirations or reopenings. The tendency to negotiate labor-management contracts of more than a year's duration continued to prevail. Of the contracts in effect on July 1, 1963, many were for 2 or 3 years, some for longer periods. Multiyear contracts usually provide for wage reopenings or for interim deferred increases. Only those scale changes which actually became effective between July 1, 1962, and July 1, 1963, were included in the survey. Some of the adjustments reflected in the survey were negotiated prior to July 1, 1962. Excluded from the survey were negotiated increases effective after July 1, 1963. Thus, the scale changes presented in this bulletin do not reflect the total wage adjustments negotiated in individual contracts during the survey year.

Rate revisions were extensive during the year ending July 1, 1963, for both drivers and helpers. Nine-tenths of the workers in both classifications had their hourly scales adjusted upward during the 12-month period. The adjustment varied from 10 to 15 cents for almost half of the drivers and for slightly more than a third of the helpers. Advances of 15 to 20 cents and 5 to 10 cents were each recorded by a sixth of the motortruck drivers and by a slightly larger proportion of helpers. Raises of 20 cents or more were applicable to an eighth of the drivers and a sixth of the helpers (table 3). In percentage terms, the advances represented gains of 3 to 4 percent for a fourth of the drivers and a fifth of the helpers, 4 to 5 percent for approximately the same proportions, and 5 to 6 percent for a tenth of both the drivers and helpers. The gain was 6 percent or more for nearly a fifth of the truckdrivers and for three-tenths of the helpers (table 2).

Higher pay scales became effective during the 12 months ending July 1, 1963, for some truckdrivers in each of the 61 cities surveyed. Increases in average hourly scales for these workers in the individual cities varied from 4 cents in Salt Lake City to

24 cents in Trenton. Advances of 10 to 12 cents were recorded in 23 cities, 12 to 14 cents in 19 cities, and 14 to 16 cents in 9 cities. Among the 49 cities for which data were available for helpers, hourly scales remained unchanged in Salt Lake City and advanced an average of 8 to 10 cents in 8 cities, 10 to 12 cents in 11 cities, 12 to 14 cents in 11 cities, and 14 cents or more in 12 cities (table 4).

On a percentage basis, the increases for local motortruck drivers represented gains of 3 to 4 percent in 18 cities, 4 to 5 percent in 29 cities, 5 to 6 percent in 9 cities, and 6 percent or more in 4 cities. Helpers registered gains of 3 to 4 percent in 16 cities, 4 to 5 percent in 11 cities, 5 to 6 percent in 9 cities, and at least 6 percent in 8 cities.

The increases in some of the cities were partly attributable to provisions of contracts negotiated on a broad regional basis for numerically important groups of trucking workers. These contracts provide for increases in rates and reductions in weekly hours at stated intervals over a period of several years until previously determined rates and work schedules are attained.

Union hourly wage scales in effect on July 1, 1963, averaged \$3.02 for truckdrivers engaged in local hauling and \$2.68 for helpers. Scales of \$2.75 to \$3 an hour were provided in labor-management contracts for a fourth of the drivers, of \$3 to \$3.20 for two-fifths, and of \$3.20 or more for a fifth. Negotiated rates of \$2.25 to \$2.50 were stipulated in contracts for about a sixth of the helpers, of \$2.50 to \$2.75 for two-fifths, of \$2.75 to \$3 for a fifth, and of \$3 or more for a sixth (table 5).

City Averages

Although broad regional agreements were negotiated for some types of local trucking, negotiations for most of the labor-management contracts were conducted on a locality basis. Wage scales, therefore, varied widely among the individual cities. Wage scales are also affected by type and size of truck and the kind of commodities hauled within the individual city. Because of varying classifications and terminology used in individual cities, it is impossible to present separate averages by type of commodity or industry, or by type and size of truck. Hence, averages shown in this bulletin relate to all local drivers and/or helpers combined.

Among the individual cities surveyed, average hourly scales for motortruck drivers were highest (\$3.46) in San Francisco-Oakland

and lowest (\$2.43) in Washington. Rates averaged \$2.50 to \$2.75 in 7 cities, \$2.75 to \$3 in 30 cities, and \$3 to \$3.25 in 18 cities. For helpers, average hourly scales ranged from \$1.38 in Memphis to \$3.70 in San Diego. Hourly scale averages of \$2.50 to \$2.75 prevailed in 14 of the 49 cities reporting data for helpers, and ranged from \$2.75 to \$3 in 17 cities and from \$2.25 to \$2.50 in 7 others (table 6).

Standard Workweek

Straight-time workweeks were reported for virtually all of the motortruck drivers and helpers included in the survey and they averaged 40.0 hours on July 1, 1963, as compared with 40.1 a year earlier. As a result of the changes reported, the Bureau's indexes of weekly hours for these workers declined slightly. On July 1, 1963, the index for drivers was 1.7 percent below the 1957-59 level, that for helpers 1.1 percent, and for both classifications combined, 1.6 percent (table 1).

Weekly straight-time schedules of 40 hours were in effect for 95 percent of the drivers and helpers. Schedules in excess of 40 hours a week affected less than 3 percent of the workers (table 7).

Health, Insurance, and Pension Plans

Labor-management agreements containing provisions for health and insurance programs were applicable to slightly more than nine-tenths of the drivers and helpers. Pension plan provisions were stipulated in contracts covering four-fifths of the drivers and helpers.² Of the workers affected by such provisions, 98 percent were covered by employer-financed plans.

Union Scales by City and Classification

Table 8 presents the union scales of wages and hours in effect on July 1, 1962, and July 1, 1963, for the individual classifications in each of the 61 cities included in the study, and the amount of employer contributions to health, insurance, and pension plans on July 1, 1963.

² The prevalence of negotiated health, insurance, and pension programs for local motortruck drivers and helpers was first studied by the Bureau in July 1954. Information for these plans was restricted to those financed entirely by the employer or jointly by the workers and employers. Plans financed by workers through union dues or assessments were excluded from the study. No attempt was made to secure information on the kind and extent of benefits provided or on expenditures for such benefits.

Table 1. Indexes of Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936-63

Year	(1937-59=100)					
	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15	29.4	116.8	(¹)	(¹)	(¹)	(¹)
1937: May 15	31.3	115.9	31.8	115.9	28.5	116.1
1938: June 1	32.4	115.9	32.9	115.9	29.5	116.1
1939: June 1	33.1	114.8	33.6	115.0	30.2	114.7
1940: June 1	33.8	113.7	34.3	114.0	30.9	113.3
1941: June 1	35.2	113.1	35.6	113.3	32.4	112.5
1942: July 1	37.7	113.4	38.0	113.4	35.2	114.7
1943: July 1	39.7	113.2	40.1	113.2	37.2	114.5
1944: July 1	40.6	113.1	41.0	113.0	38.3	114.5
1945: July 1	41.5	112.9	41.9	112.7	39.2	114.3
1946: July 1	46.2	110.5	46.6	110.5	44.0	111.8
1947: July 1	53.3	107.9	53.8	107.6	50.4	109.9
1948: July 1	58.0	107.0	58.5	106.8	55.9	108.4
1949: July 1	62.7	106.6	63.3	106.4	60.2	107.8
1950: July 1	64.9	105.9	65.4	105.8	62.8	107.1
1951: July 1	68.6	105.8	69.0	105.7	66.4	106.7
1952: July 1	72.4	105.4	72.6	105.2	70.9	106.2
1953: July 1	78.1	103.3	78.3	103.2	76.5	103.9
1954: July 1	81.4	102.5	81.5	102.5	80.5	102.4
1955: July 1	86.0	101.9	86.1	101.9	85.1	101.7
1956: July 1	90.2	101.1	90.3	101.1	89.8	100.9
1957: July 1	95.1	100.6	95.1	100.7	95.0	100.4
1958: July 1	100.1	100.2	100.1	100.3	100.2	99.9
1959: July 1	104.8	99.1	104.9	99.0	104.7	99.7
1960: July 1	109.3	98.9	109.3	98.8	109.3	99.5
1961: July 1	113.4	98.8	113.4	98.7	113.4	99.2
1962: July 1	117.8	98.5	117.8	98.4	117.9	99.1
1963: July 1	123.1	98.4	123.1	98.3	123.6	98.9

¹ Information not computed separately in 1936.

Table 2. Percent Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1962-July 1, 1963

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change	7.6	7.3	9.6
Increase	92.4	92.7	90.4
Under 2 percent	5.4	5.4	5.1
2 and under 3 percent	10.0	10.3	7.0
3 and under 4 percent	24.1	24.5	20.8
4 and under 5 percent	22.2	22.6	18.3
5 and under 6 percent	11.0	11.2	9.7
6 and under 7 percent	6.5	6.8	4.3
7 and under 8 percent	1.8	.7	10.5
8 and under 9 percent	2.5	2.6	2.2
9 and under 10 percent	3.8	3.7	4.6
10 and under 15 percent	4.7	4.3	7.9
15 percent and over4	.5	.1

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 3. Cents-Per-Hour Increases in Union Wage Rates and Percent of Motortruck Drivers and Helpers Affected, July 1, 1962-July 1, 1963

Change in hourly rate	Percent of—		
	Drivers and helpers	Drivers	Helpers
No change	7.6	7.3	9.6
Increase	92.4	92.7	90.4
Under 5 cents	2.2	2.1	2.4
5 and under 7½ cents	8.3	8.0	10.9
7½ and under 10 cents	7.8	7.9	7.6
10 and under 12½ cents	23.7	23.5	25.1
12½ and under 15 cents	19.8	21.0	10.5
15 and under 17½ cents	10.6	10.8	8.7
17½ and under 20 cents	6.3	5.9	9.5
20 and under 25 cents	3.7	3.3	7.4
25 and under 30 cents	5.9	5.8	6.2
30 cents and over	4.2	4.4	2.0

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 4. Increases in Union Wage Rates for Motortruck Drivers and Helpers by City, July 1, 1962-July 1, 1963

City	Percent of increase			Cents-per-hour increase		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	4.5	4.5	4.9	13	13	12
Albuquerque, N. Mex	4.6	4.4	6.6	12	11	18
Atlanta, Ga	4.6	4.6	-	13	13	-
Baltimore, Md	5.2	5.1	5.7	13	13	14
Birmingham, Ala	4.6	4.6	3.3	13	13	5
Boston, Mass	5.0	4.9	5.1	13	13	13
Buffalo, N. Y	3.4	3.4	2.9	10	10	7
Charlotte, N. C	4.2	4.2	-	11	11	-
Chicago, Ill	3.9	3.9	3.6	11	12	10
Cincinnati, Ohio	3.7	3.7	3.1	10	11	8
Cleveland, Ohio	3.5	3.5	3.7	10	10	9
Columbus, Ohio	4.4	4.4	-	13	13	-
Dallas, Tex	4.8	4.8	-	14	14	-
Dayton, Ohio	3.0	3.0	3.0	9	9	7
Denver, Colo	4.2	4.2	3.7	11	11	9
Des Moines, Iowa	4.3	4.3	4.8	12	12	14
Detroit, Mich	3.7	3.7	3.5	11	11	9
Erie, Pa	3.4	3.3	3.6	9	9	10
Grand Rapids, Mich	3.4	3.3	4.8	10	10	12
Houston, Tex	4.9	4.9	4.5	13	13	9
Indianapolis, Ind	4.8	4.9	4.4	14	14	11
Jacksonville, Fla	4.7	4.7	-	13	13	-
Kansas City, Mo	4.6	4.6	4.6	13	13	13
Knoxville, Tenn	3.7	3.7	1.6	10	10	3
Little Rock, Ark	5.1	5.0	5.9	13	13	13
Los Angeles, Calif	4.9	4.9	4.6	15	15	13
Louisville, Ky	3.9	3.9	4.2	11	11	11
Madison, Wis	4.9	4.9	4.5	13	13	10
Memphis, Tenn	4.5	4.5	3.5	12	12	5
Milwaukee, Wis	4.1	4.1	3.9	12	12	11
Minneapolis-St. Paul, Minn	3.8	3.8	3.7	11	11	11
Newark, N. J	6.4	6.4	7.1	18	19	17
New Haven, Conn	5.7	5.4	7.0	15	14	18
New Orleans, La	3.3	3.4	2.2	8	8	4
New York, N. Y	4.9	4.9	5.0	14	14	12
Norfolk, Va	4.0	4.0	-	10	10	-
Oklahoma City, Okla	4.0	4.0	-	11	11	-
Omaha, Nebr	4.0	4.0	-	11	11	-
Peoria, Ill	3.3	3.2	4.5	10	10	12
Philadelphia, Pa	7.1	7.2	6.5	19	20	16
Phoenix, Ariz	5.8	5.8	6.1	15	15	10
Pittsburgh, Pa	3.4	3.5	3.3	10	10	9
Portland, Oreg	4.5	4.5	4.8	13	13	13
Providence, R. I	5.1	5.0	5.5	13	13	14
Richmond, Va	4.2	4.2	-	11	11	-
Rochester, N. Y	3.8	3.9	3.3	11	11	9
St. Louis, Mo	4.1	4.0	4.5	12	12	12
Salt Lake City, Utah	1.5	1.5	0	4	4	0
San Antonio, Tex	4.8	4.8	-	14	14	-
San Diego, Calif	3.8	3.9	3.8	12	12	13
San Francisco-Oakland, Calif	3.1	3.1	2.9	10	11	9
Scranton, Pa	6.9	6.6	7.8	17	17	19
Seattle, Wash	5.1	5.0	5.8	16	16	17
Spokane, Wash	5.4	5.4	5.6	16	17	15
Springfield, Mass	5.3	5.3	5.5	14	14	13
Syracuse, N. Y	4.7	5.0	3.7	13	14	10
Tampa, Fla	4.1	4.1	-	11	11	-
Toledo, Ohio	3.4	3.4	3.4	10	10	10
Topeka, Kans	4.8	4.8	-	12	12	-
Trenton, N. J	9.0	8.6	10.7	24	24	26
Tulsa, Okla	4.2	4.2	10.2	11	11	18
Washington, D. C	4.5	4.3	5.2	10	10	11

Table 5. Distribution of Union Motortruck Drivers and Helpers by Hourly Wage Rates, July 1, 1963

Hourly wage rate	Percent of—			Hourly wage rate	Percent of—		
	Drivers and helpers	Drivers	Helpers		Drivers and helpers	Drivers	Helpers
Under \$1.75.....	0.3	0.2	0.7	\$2.70 and under \$2.75.....	3.6	1.8	18.7
\$1.75 and under \$1.80.....	.2	.2	.2	\$2.75 and under \$2.80.....	2.0	1.6	5.9
\$1.80 and under \$1.85.....	(¹)	(¹)	.3	\$2.80 and under \$2.85.....	7.0	7.3	4.6
\$1.85 and under \$1.90.....	(¹)	(¹)	.3	\$2.85 and under \$2.90.....	3.9	4.1	2.6
\$1.90 and under \$1.95.....	.4	.2	2.1	\$2.90 and under \$2.95.....	4.8	4.9	4.0
\$1.95 and under \$2.00.....	.2	.3	.1	\$2.95 and under \$3.00.....	8.2	8.9	2.7
\$2.00 and under \$2.05.....	.3	.3	.8	\$3.00 and under \$3.10.....	19.7	21.0	9.0
\$2.05 and under \$2.10.....	.2	.1	1.3	\$3.10 and under \$3.20.....	16.9	18.5	3.1
\$2.10 and under \$2.15.....	.1	.1	.6	\$3.20 and under \$3.30.....	6.6	7.4	.5
\$2.15 and under \$2.20.....	.5	.5	.1	\$3.30 and under \$3.40.....	2.3	2.5	.8
\$2.20 and under \$2.25.....	.5	.3	2.1	\$3.40 and under \$3.50.....	3.1	3.3	1.3
\$2.25 and under \$2.30.....	.4	.3	1.4	\$3.50 and under \$3.60.....	1.6	1.8	.3
\$2.30 and under \$2.35.....	.4	.2	1.9	\$3.60 and under \$3.70.....	.9	.9	.4
\$2.35 and under \$2.40.....	1.0	.7	4.3	\$3.70 and under \$3.80.....	.5	.6	-
\$2.40 and under \$2.45.....	1.1	1.2	.8	\$3.80 and over.....	2.7	3.0	.8
\$2.45 and under \$2.50.....	2.4	1.7	8.2	Total.....	100.0	100.0	100.0
\$2.50 and under \$2.55.....	2.0	1.8	4.4	Average hourly rate.....	\$2.98	\$3.02	\$2.68
\$2.55 and under \$2.60.....	1.7	1.1	7.0				
\$2.60 and under \$2.65.....	1.6	1.6	1.5				
\$2.65 and under \$2.70.....	2.5	1.9	7.5				

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 6. Average Union Hourly Wage Rates for Motortruck Drivers and Helpers by City, July 1, 1963

City	Average hourly rate ¹		City	Average hourly rate ¹	
	Drivers	Helpers		Drivers	Helpers
Albuquerque, N. Mex.....	\$2.63	\$2.91	Newark, N.J.....	\$3.10	\$2.56
Atlanta, Ga.....	2.94	-	New Haven, Conn.....	2.84	2.72
Baltimore, Md.....	2.75	2.55	New Orleans, La.....	2.48	1.83
Birmingham, Ala.....	2.89	1.46	New York, N.Y.....	3.01	2.49
Boston, Mass.....	2.81	2.58	Norfolk, Va.....	2.62	-
Buffalo, N.Y.....	3.09	2.55	Oklahoma City, Okla.....	2.77	-
Charlotte, N.C.....	2.82	-	Omaha, Nebr.....	2.86	-
Chicago, Ill.....	3.09	2.75	Peoria, Ill.....	3.18	2.82
Cincinnati, Ohio.....	2.98	2.79	Philadelphia, Pa.....	2.94	2.71
Cleveland, Ohio.....	3.06	2.39	Phoenix, Ariz.....	2.75	1.95
Columbus, Ohio.....	3.03	-	Pittsburgh, Pa.....	3.10	2.98
Dallas, Tex.....	3.01	-	Portland, Oreg.....	3.10	2.87
Dayton, Ohio.....	2.91	2.26	Providence, R.I.....	2.79	2.63
Denver, Colo.....	2.72	2.61	Richmond, Va.....	2.70	-
Des Moines, Iowa.....	2.92	3.03	Rochester, N.Y.....	2.94	2.77
Detroit, Mich.....	3.06	2.69	St. Louis, Mo.....	3.06	2.78
Erie, Pa.....	2.91	2.87	Salt Lake City, Utah.....	2.47	2.36
Grand Rapids, Mich.....	2.97	2.65	San Antonio, Tex.....	2.98	-
Houston, Tex.....	2.84	2.17	San Diego, Calif.....	3.20	3.70
Indianapolis, Ind.....	2.99	2.70	San Francisco-Oakland, Calif.....	3.46	3.29
Jacksonville, Fla.....	2.96	-	Scranton, Pa.....	2.67	2.59
Kansas City, Mo.....	2.90	2.85	Seattle, Wash.....	3.33	3.17
Knoxville, Tenn.....	2.82	1.57	Spokane, Wash.....	3.22	2.81
Little Rock, Ark.....	2.64	2.26	Springfield, Mass.....	2.85	2.59
Los Angeles, Calif.....	3.26	2.97	Syracuse, N.Y.....	3.05	2.78
Louisville, Ky.....	2.93	2.83	Tampa, Fla.....	2.81	-
Madison, Wis.....	2.83	2.30	Toledo, Ohio.....	2.94	2.87
Memphis, Tenn.....	2.85	1.38	Topeka, Kans.....	2.65	-
Milwaukee, Wis.....	3.08	2.86	Trenton, N.J.....	3.05	2.68
Minneapolis-St. Paul, Minn.....	3.06	2.93	Tulsa, Okla.....	2.82	1.95
			Washington, D.C.....	2.43	2.26

¹ The averages shown for drivers and helpers are based on all scales reported for these workers. Helpers were not reported for all truck classifications, and these averages do not reflect or indicate the scale differential between drivers and helpers in a particular city. Negotiated scales for such workers are presented in table 8.

Table 7. Distribution of Union Motortruck Drivers and Helpers by Straight-Time Weekly Hours, July 1, 1963

Weekly hours	Percent of union members with classified hours per week		
	Drivers and helpers	Drivers	Helpers
35 hours.....	0.8	0.8	1.4
Over 35 and under 40 hours.....	1.7	1.8	1.1
40 hours.....	94.7	94.7	94.8
Over 40 and under 45 hours.....	.8	.7	1.4
45 hours.....	.9	.9	.8
Over 45 hours.....	1.0	1.0	.6
Hours not specified in union agreement.....	.1	.1	(¹)
Total.....	100.0	100.0	100.0
Average weekly hours.....	40.0	40.0	40.0

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual percentages may not equal 100.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
BOSTON, MASS.				BUFFALO, N.Y.—Continued			
Armored car	\$2.580	\$2.680	- 15¢	Building:			
Bakery:				Construction:			
Cooky and cracker	4 2.360	4 2.460	(³) (³)	Ready-mix ⁹	\$3.500	\$3.700	7/2¢ -
Transport:				Carryall or winch	3.255	3.415	(³) 15¢
Up to 3 tons	6 2.285	6 2.435	10 7/8¢ 12 1/2¢	Cement haulers	3.170	3.170	11¢ 10¢
3-5 tons	6 2.335	6 2.485	10 7/8¢ 12 1/2¢	Dump ⁷	3.380	3.580	7 1/2¢ -
5 tons and over	6 2.435	6 2.585	10 7/8¢ 12 1/2¢	General contractors	3.500	3.500	7 1/2¢ -
Helpers	6 2.235	6 2.385	10 7/8¢ 12 1/2¢	Material	2.930	2.980	(³) -
Special delivery	6 2.215	6 2.365	10 7/8¢ 12 1/2¢	Helpers	2.780	2.830	(³) -
Beer	2.890	2.940	(³) 13 1/2¢	Lumber	2.930	2.980	(³) -
Helpers	2.815	2.865	(³) 13 1/2¢	Helpers	2.780	2.830	(³) -
Beer and liquor	2.630	2.780	15¢ -	Coal	2.500	2.550	(³) -
Helpers	2.530	2.680	15¢ -	Fruit and vegetable—Wholesale	2.550	2.600	10¢ -
Building:				Helpers	2.400	2.450	10¢ -
Construction: ⁹				Furniture:			
Specialized earth moving equipment	3.150	3.250	13¢ 15¢	Agreement A—Pickup and delivery	2.575	2.620	8¢ 2 1/2¢
2-axle equipment	2.890	3.000	13¢ 15¢	Helpers	2.450	2.505	8¢ 2 1/2¢
3-axle equipment	2.950	3.050	13¢ 15¢	Agreement B	2.690	2.753	8 3/4¢ 12 1/2¢
Lowbed trailer	3.150	3.250	13¢ 15¢	Helpers	2.540	2.603	8 3/4¢ 12 1/2¢
Helpers	2.890	3.000	13¢ 15¢	General—Freight: ⁵			
Concrete mixer	2.950	3.000	(³) 15¢	Local and peddle run	2.790	2.890	8 3/4¢ 12 1/2¢
Material:				Helpers	2.690	2.790	8 3/4¢ 12 1/2¢
Concrete	2.350	2.430	(³) -	Grocery—Chainstore and wholesale:			
Helpers	2.300	2.380	(³) -	Agreement A	3.235	3.235	(³) 12 1/2¢
Lumber	2.210	2.290	- -	Helpers	3.055	3.055	(³) 12 1/2¢
Helpers	2.160	2.240	- -	Agreement B	2.820	2.970	(³) -
Coal	2.480	2.550	13¢ 15¢	Ice	2.425	2.425	(³) -
Helpers	2.380	2.450	13¢ 15¢	Helpers	2.335	2.335	(³) -
Department store:				Laundry—Linen supply and wholesale:			
Agreement A:				Agreement A	2.600	2.675	(³) -
Trailer	2.475	2.580	- (³)	Utility drivers	2.440	2.515	(³) -
Parcel	2.425	2.530	- (³)	Agreement B	2.410	2.450	7 1/2¢ -
Transfer	2.475	2.580	- (³)	Liquor	2.830	2.930	10¢ 15¢
Dump	2.410	2.510	- (³)	Helpers	2.730	2.830	10¢ 15¢
Helpers	2.280	2.380	- (³)	Meat—Packinghouse	2.570	2.630	13¢ 6¢
Agreement B	2.130	2.268	- -	Sausage	2.525	2.585	13¢ 6¢
Helpers	2.000	2.110	- -	Moving and storage	6 2.350	6 2.400	8¢ -
Food service—Milk:				Helpers	6 2.180	6 2.280	8¢ -
Trailer and heavy hauling	2.433	2.500	15¢ 12 1/2¢	Newspaper	8 3.159	8 3.238	(³) (³)
Special delivery	2.433	2.500	15¢ 12 1/2¢	Oxygen and acetylene:			
Furniture—Retail:				Agreement A	2.840	2.920	(³) -
Agreement A:				Helpers	2.620	2.700	(³) -
Drivers	2.425	2.525	- (³)	Agreement B	2.740	2.820	(³) (³)
Helpers	2.205	2.305	- (³)	Package	2.640	2.690	8 3/4¢ 12 1/2¢
Agreement B:				Railway express	2.610	2.610	12 1/2¢ -
Drivers	2.337	2.412	- -				
Helpers	2.200	2.275	- -	CHARLOTTE, N.C.			
General—Freight ⁵	2.640	2.820	15¢ 15¢	General—Freight	2.770	2.900	7 1/2¢ 12 1/2¢
Helpers	2.540	2.720	15¢ 15¢	Linen:			
Grocery:				First 3 months	7 1.826	7 1.847	- -
Chainstore	3.035	3.145	(³) (³)	4-6 months	7 1.935	7 1.978	- -
Helpers	2.883	2.993	(³) (³)	7-9 months	7 2.065	7 2.108	- -
Wholesale	2.248	2.338	10¢ -	10-12 months	7 2.174	7 2.240	- -
Helpers	2.193	2.283	10¢ -	After 1 year	7 2.326	7 2.391	- -
Linen supply:				Railway express	2.430	2.430	12 1/2¢ -
Drivers	2.370	2.440	7 1/2¢ 11 1/2¢	Air express	2.540	2.540	12 1/2¢ -
Helpers	2.080	2.150	7 1/2¢ 11 1/2¢				
Magazine	3.240	3.308	8 3/4¢ 5 7/8¢	CHICAGO, ILL.			
Meatpacking	2.690	2.800	(³) (³)	Armored car ⁹	2.730	2.850	(³) -
Moving and storage:				Automobile supply and accessory:			
Trailer	2.275	2.375	- -	Less than 2 tons	2.580	2.660	8 1/8¢ -
Regular	2.225	2.325	- -	2-3 tons	2.630	2.710	8 1/8¢ -
Helpers	2.125	2.225	- -	3-7 tons	2.730	2.810	8 1/8¢ -
Newspaper:				7-10 tons	2.780	2.860	8 1/8¢ -
Day	8 3.145	8 3.269	9 1/2¢ 6¢	Helpers	2.500	2.580	8 1/8¢ -
Night	10 3.370	10 3.502	10¢ 6 7/8¢	Bakery:			
Oil:				Cracker	2.880	2.980	10¢ 12 1/2¢
Agreement A (asphalt and oil)	2.560	2.680	13¢ 15¢	Yeast	3.125	3.225	10¢ 12 1/2¢
Helpers	2.360	2.480	13¢ 15¢	Special delivery	2.875	2.975	10¢ 12 1/2¢
Agreement B	2.630	2.700	13¢ 15¢	Beer—Extra and transfer	2.642	2.768	9 3/4¢ 12 1/2¢
Agreement C	4 2.300	4 2.450	13¢ 15¢	Building:			
Railway express	2.607	2.607	12 1/2¢ -	Construction: ⁵			
Helpers, perishables	2.416	2.416	12 1/2¢ -	Excavating, grading, paving, plastering, sewer, etc.:			
Money drivers	2.635	2.635	12 1/2¢ -	Dumpster, track, Euclid, hug-bottom dump, turna-trailer, turnapull pulling other than self-loading equipment under 20 tons	3.800	3.800	5¢ 15¢
Refuse disposal	2.600	2.680	7¢ 15¢	Over 20 tons	3.950	3.950	5¢ 15¢
Helpers	2.600	2.680	7¢ 15¢	4- and 6-wheel, dinky, service, truck crane	3.300	3.300	5¢ 15¢
Waste paper	2.090	2.190	- -	4- and 6-wheel hauling over 20 tons	3.750	3.750	5¢ 15¢
Truck and tractor	2.140	2.240	- -	"A" frame, winch	3.500	3.500	5¢ 15¢
Helpers	1.990	2.090	- -				
BUFFALO, N.Y.							
Beer:							
Brewery	2.500	2.825	13 1/4¢ 10¢				
Helpers	2.475	2.800	13 1/4¢ 10¢				
Distributor	2.425	2.450	13 1/4¢ 10¢				

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ²				Pension
CHICAGO, ILL.—Continued				CHICAGO, ILL.—Continued			
Building—Continued				General—Freight:			
Construction ² —Continued				Local cartage:			
Excavating, grading, paving, plastering, sewer, etc.—Continued				Agreement A: ⁵			
Carryall, lowboy.....	\$ 3.700	\$ 3.700	5¢	Less than 2 tons.....	\$ 2.780	\$ 2.920	16 ¹ / ₄ ¢
Distributors:				2-3 tons.....	2.830	2.970	16 ¹ / ₄ ¢
1-man operation.....	4.000	4.000	5¢	3-7 tons; tractor-trailer.....	2.930	3.070	16 ¹ / ₄ ¢
2-man operation.....	3.650	3.650	5¢	7-10 tons.....	2.980	3.120	16 ¹ / ₄ ¢
Grease trucks.....	3.400	3.400	5¢	10-20 tons.....	3.030	3.170	16 ¹ / ₄ ¢
Liquid asphalt, slurry.....	3.650	3.650	5¢	20 tons and over.....	3.080	3.220	16 ¹ / ₄ ¢
Semitrailer dump.....	3.850	3.850	5¢	Helpers.....	2.700	2.840	16 ¹ / ₄ ¢
Material:				Agreement B: ⁵			
Agreement A: ⁵				Less than 2 tons.....	2.780	2.920	10¢
4 tons or less.....	3.830	3.930	6¢	2-3 tons.....	2.830	2.970	10¢
Over 4 tons.....	2.890	2.990	6¢	3-7 tons; tractor-trailer.....	2.930	3.070	10¢
6-wheel, over 7 tons.....	2.990	3.090	6¢	7-10 tons.....	2.980	3.120	10¢
Quarry:				10-20 tons.....	3.030	3.170	10¢
Less than 45 tons.....	(12)	2.990	6¢	20 tons and over.....	3.080	3.220	10¢
45-65 tons.....	(12)	3.190	6¢	Helpers.....	2.700	2.840	10¢
Over 65 tons.....	(12)	3.290	6¢	Hay and grain.....	2.170	2.270	-
Ready-mix:				Helpers.....	1.950	2.050	-
9 yards or less.....	(12)	3.240	6¢	Ice:			
Over 9 yards.....	3.220	3.320	6¢	Agreement A:			
Semitrailer.....	(12)	3.370	6¢	Railroad car icer.....	2.120	2.190	(3)
Semitrailer:				Helpers.....	2.040	2.110	(3)
12 to 24 tons.....	3.140	3.290	6¢	Routemen.....	13 2.090	13 2.140	(3)
Over 24 tons.....	3.220	3.370	6¢	Helpers.....	13 2.000	13 2.050	(3)
Helpers, face brick or cement block.....	2.830	2.930	6¢	Agreement B:			
Agreement B—Lumber and millwork ⁹	2.880	3.000	(3)	Relay.....	2.110	2.200	8 ³ / ₅ ¢
Agreement C:				Route.....	2.190	2.280	8 ³ / ₅ ¢
Excavating, grading, paving, plastering, sewer, etc.:				Helpers.....	2.020	2.110	8 ³ / ₅ ¢
Dumpster, track, Euclid, hug-bottom dump, turna-trailer, turnpull pulling other than self-loading equipment under 20 tons.....	3.800	3.840	6¢	Ice cream:			
Over 20 tons.....	3.950	3.990	6¢	Special delivery.....	2.880	2.940	10 ³ / ₄ ¢
4- and 6-wheel, dinky, service, truck crane.....	3.300	3.340	6¢	Trailer and cabinet.....	2.980	3.040	10 ³ / ₄ ¢
4- and 6-wheel hauling over 20 tons.....	3.750	3.790	6¢	Meat:			
"A" frame, winch.....	3.500	3.540	6¢	Jobs—Wholesale.....	2.960	3.050	8 ³ / ₄ ¢
Carryall, lowboy.....	3.700	3.740	6¢	Packaginghouse:			
Distributors:				Agreement A: ⁵			
1-man operation.....	4.000	4.040	6¢	Straight job:			
2-man operation.....	3.650	3.690	6¢	Under 3 tons.....	2.905	2.975	8 ³ / ₄ ¢
Grease trucks.....	3.400	3.440	6¢	Over 3 tons.....	2.980	3.050	8 ³ / ₄ ¢
Liquid asphalt, slurry.....	3.650	3.690	6¢	Tractor-trailer.....	3.000	3.120	8 ³ / ₄ ¢
Ready-mix:				Helpers (regular).....	2.650	2.720	8 ³ / ₄ ¢
3 yards or less.....	3.300	3.340	6¢	Agreement B:			
Over 3 yards.....	3.475	3.515	6¢	Straight job:			
Semi.....	4.000	4.040	6¢	1-3 tons.....	2.905	2.975	(3)
Semitrailer dump.....	3.850	3.890	6¢	3-5 tons.....	2.980	3.050	(3)
Agreement D—Roofing:				Tractor-trailer.....	3.000	3.120	(3)
First 60 days.....	3.000	3.000	6¢	Helpers (regular).....	2.650	2.720	(3)
After 60 days.....	3.660	3.860	6¢	Milk:			
Agreement E—Roofing:				Special and extra			
4-wheel.....	2.990	3.090	6¢	Routemen.....	3.060	3.100	16 ¹ / ₄ ¢
6-wheel.....	3.090	3.190	6¢	Steady vacation men.....	(12)	3.300	16 ¹ / ₄ ¢
Semitrailer, 12-24 tons.....	3.240	3.390	6¢	Van and tank:			
Semitrailer, over 24 tons.....	3.320	3.470	6¢	Day.....	3.260	3.300	16 ¹ / ₄ ¢
Helpers.....	2.890	2.990	6¢	Night.....	3.290	3.330	16 ¹ / ₄ ¢
Coal: ⁵				Wholesale.....	3.610	3.650	16 ¹ / ₄ ¢
1 ¹ / ₂ tons.....	2.940	3.040	9¢	Moving: ⁵			
2 tons.....	2.970	3.070	9¢	Furniture.....	2.760	2.880	9¢
Over 2 tons and tractor with same trailer.....	3.000	3.100	9¢	Helpers.....	2.680	2.800	9¢
4- or 6-wheel, 12-16 tons.....	3.070	3.170	9¢	Piano.....	2.880	3.000	9¢
Over 16 tons.....	3.160	3.260	9¢	Helpers.....	2.830	2.950	9¢
Tractor with different trailer.....	3.140	3.240	9¢	Machinery:			
Department store:				Less than 2 tons.....	3.080	3.230	10 ¹ / ₂ ¢
Bulk and parcel.....	2.855	2.905	(3)	2-3 tons.....	3.130	3.280	10 ¹ / ₂ ¢
First 90 days.....	2.705	2.755	(3)	3-5 tons.....	3.180	3.330	10 ¹ / ₂ ¢
Tractor.....	2.965	3.055	(3)	5-7 tons.....	3.230	3.380	10 ¹ / ₂ ¢
First 90 days.....	2.815	2.905	(3)	7-10 tons.....	3.280	3.430	10 ¹ / ₂ ¢
Film.....	3.000	3.000	-	10-20 tons; tractor.....	3.330	3.480	10 ¹ / ₂ ¢
Florist—Retail:				20 tons and over.....	3.380	3.530	10 ¹ / ₂ ¢
Less than 2 tons.....	7 1.950	7 2.050	-	Newspaper and magazine: ⁵			
2-3 tons.....	7 1.983	7 2.083	-	Afternoon paper.....	3.066	3.148	-
3-5 tons.....	7 2.016	7 2.116	-	Morning paper.....	8 3.391	8 3.477	-
Furniture—Retail ⁹				Magazine.....	3.066	3.148	-
Helpers.....	2.665	2.765	8¢	Nursery—Landscaping, shrub and tree:			
				Tractor-trailer.....	(12)	6 2.600	-
				Winch and truck.....	(12)	6 2.190	-
				Oil and gasoline ⁵	3.150	3.250	10¢
				Produce: ⁵			
				1 ton or less.....	2.720	2.820	7 ¹ / ₄ ¢
				2 tons.....	2.740	2.840	7 ¹ / ₄ ¢
				3 tons.....	2.760	2.860	7 ¹ / ₄ ¢
				4 tons.....	2.780	2.880	7 ¹ / ₄ ¢
				5 tons.....	2.800	2.900	7 ¹ / ₄ ¢
				Tractor-trailer.....	2.930	3.030	7 ¹ / ₄ ¢
				Helpers.....	2.610	2.710	7 ¹ / ₄ ¢
				Railway express ⁹	2.627	2.927	(3)
				Helpers.....	2.483	2.783	(3)

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
CHICAGO, ILL.—Continued				CINCINNATI, OHIO—Continued			
Refuse—Private scavenger ⁹	\$3.300	\$3.300	5 ³ / ₁₀ ¢ 10¢	Frozen food—Continued			
Tractor	3.656	3.656	5 ³ / ₁₀ ¢ 10¢	Agreement B:			
Helpers	3.113	3.113	5 ³ / ₁₀ ¢ 10¢	First 30 days	\$2.140	\$2.220	(³) -
Loading equipment, driver-operator	3.825	3.825	5 ³ / ₁₀ ¢ 10¢	31-60 days	2.240	2.320	(³) -
Rendering—Bone and tallow:				After 60 days	2.340	2.420	(³) -
Butcher and packinghouse:				Furniture	2.570	2.620	6 ¹ / ₄ ¢ -
Chauffeurs	2.960	3.060	5¢ 15¢	Helpers	2.470	2.520	6 ¹ / ₄ ¢ -
Routemen	3.273	3.373	5¢ 15¢	General—Freight:			
Helpers	2.897	2.997	5¢ 15¢	Local cartage	3.010	3.130	10 ³ / ₄ ¢ 15¢
Hotel and restaurant:				Helpers	2.960	3.080	10 ³ / ₄ ¢ 15¢
Chauffeurs	3.049	3.149	5¢ 15¢	Miscellaneous	2.690	2.820	7 ¹ / ₂ ¢ 5¢
Routemen	3.063	3.163	5¢ 15¢	Grocery—Retail:	2.620	2.750	7 ¹ / ₂ ¢ 5¢
Helpers	2.926	3.026	5¢ 15¢	Agreement A:			
Scrap iron and metal	2.475	2.525	5 ³ / ₅ ¢ -	Double-bottom	3.020	3.150	(³) -
Soft drink and mineral water:				Semi and straight job	2.900	3.030	(³) -
Less than 7 tons	2.910	3.070	9 ³ / ₅ ¢ 14 ⁸ / ₁₀ ¢	Helpers	2.760	2.890	(³) -
7-10 tons	2.960	3.120	9 ³ / ₅ ¢ 14 ⁸ / ₁₀ ¢	Agreement B:			
10-20 tons	3.010	3.170	9 ³ / ₅ ¢ 14 ⁸ / ₁₀ ¢	Double-bottom	3.040	3.130	(³) (²)
20 tons and over	3.060	3.220	9 ³ / ₅ ¢ 14 ⁸ / ₁₀ ¢	Semi and straight job	2.920	3.010	(³) (²)
Helpers	1.931	2.056	9 ³ / ₅ ¢ 14 ⁸ / ₁₀ ¢	Ice	2.330	2.405	(³) 15¢
Street railway maintenance:				Meat—Packinghouse	4 ² / ₈₀	4 ² / ₈₀	6 ² / ₃ ¢ 5¢
Construction line	2.865	3.005	(³) (³)	Milk:			
Emergency line, tractor, trailer, service and track, emergency service helpers	2.905	3.045	(³) (³)	Special delivery	2.790	2.870	11 ¹ / ₂ ¢ 13¢
Heavy duty equipment operator	(¹²) 2.915	3.145	(³) (³)	Tanker-trailer	2.870	2.950	11 ¹ / ₂ ¢ 13¢
Service	2.815	2.955	(³) (³)	Moving—Furniture	1 ⁵ / ₂ 2.460	1 ⁵ / ₂ 2.500	2 ¹ / ₁₀ ¢ 2 ¹ / ₁₀ ¢
Helpers	2.765	2.905	(³) (³)	Helpers	1 ⁵ / ₂ 2.350	1 ⁵ / ₂ 2.450	2 ¹ / ₁₀ ¢ 2 ¹ / ₁₀ ¢
Wreck	3.005	3.145	(³) (³)	Newspaper:			
Tire	2.470	2.470	8 ¹ / ₈ ¢ -	1 ton or under	8 ² / ₈₁₃	8 ² / ₉₀₆	6 ² / ₃ ¢ -
Tobacco, candy and cigarette ⁹	2.410	2.410	- -	1 ¹ / ₂ tons	8 ² / ₈₄₀	8 ² / ₉₃₃	6 ² / ₃ ¢ -
Helpers	2.010	2.010	- -	2 tons	8 ² / ₈₆₇	8 ² / ₉₆₀	6 ² / ₃ ¢ -
Vending:				3 tons	8 ² / ₈₉₃	8 ² / ₉₈₆	6 ² / ₃ ¢ -
First 3 months	2.400	2.520	10¢ -	4 and 5 tons	8 ² / ₉₅₃	8 ² / ₁₀₄₆	6 ² / ₃ ¢ -
3-6 months	2.450	2.570	10¢ -	Helpers:			
6-9 months	2.500	2.620	10¢ -	Under 3 tons	8 ² / ₇₃₁	8 ² / ₈₂₄	6 ² / ₃ ¢ -
9-12 months	2.550	2.670	10¢ -	3 tons and over	8 ² / ₇₅₇	8 ² / ₈₅₀	6 ² / ₃ ¢ -
After 1 year	2.600	2.720	10¢ -	Oil and gasoline—Local:			
CINCINNATI, OHIO				First 6 months	2.655	2.755	- -
Air reduction	2.920	3.040	(³) (³)	7-12 months	2.740	2.840	- -
Helpers	2.770	2.890	(³) (³)	After 1 year	2.830	2.930	- -
Bakery:				Railway express	2.560	2.940	(³) -
Biscuit and cracker:				Soft drink—6-wheel	2.625	2.675	(³) 11¢
First 30 days	4 ² / ₅₀₀	4 ² / ₅₆₀	11 ¹ / ₁₀ ¢ 11 ¹ / ₁₀ ¢	CLEVELAND, OHIO			
30-60 days	4 ² / ₅₅₀	4 ² / ₆₁₀	11 ¹ / ₁₀ ¢ 11 ¹ / ₁₀ ¢	Appliances—Retail:			
60-90 days	4 ² / ₆₀₀	4 ² / ₆₆₀	11 ¹ / ₁₀ ¢ 11 ¹ / ₁₀ ¢	Major appliance driver	2.990	3.030	7¢ -
After 90 days	4 ² / ₆₅₀	4 ² / ₇₁₀	11 ¹ / ₁₀ ¢ 11 ¹ / ₁₀ ¢	Helpers	2.940	2.980	7¢ -
Beer:				Bakery:			
Draft:				Bread and cake	3.030	3.130	17 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Agreement A:				Transport	4 ² / ₈₄₀	4 ² / ₉₂₀	15¢ 11 ¹ / ₁₀ ¢
Routemen	8 ³ / ₁₂₃	8 ³ / ₁₂₃	5¢ 13¢	Cracker	4 ² / ₅₈₀	4 ² / ₆₅₀	6 ² / ₃ ¢ 8 ⁹ / ₁₀ ¢
Other, including trailer	8 ³ / ₀₉₇	8 ³ / ₀₉₇	5¢ 13¢	Beer:			
Helpers	8 ³ / ₀₄₃	8 ³ / ₀₄₃	5¢ 13¢	Helpers, case	2.200	2.500	3% 10¢
Agreement B:				Helpers, keg	2.200	2.500	3% 10¢
Helpers	8 ³ / ₀₆₉	8 ³ / ₀₆₉	(³) 13¢	Building:			
Distributor	8 ² / ₇₅₂	8 ³ / ₀₄₃	(³) 13¢	Construction: ⁹			
Helpers (draft)	8 ² / ₈₂₃	8 ³ / ₀₄₃	(³) 13¢	Bulk concrete	3.410	3.460	15¢ 30¢
Building material, coal and excavating:				Excavating	3.030	3.080	15¢ 30¢
Single-axle straight	2.780	2.860	7 ¹ / ₂ ¢ 5¢	Carryall, semifuel, and semiwater	3.180	3.230	15¢ 30¢
Single-axle semitrailer, tandem-axle straight	2.830	2.910	7 ¹ / ₂ ¢ 5¢	Ready-mix	3.410	3.460	15¢ 30¢
Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring	2.880	2.960	7 ¹ / ₂ ¢ 5¢	Special equipment	3.530	3.580	15¢ 30¢
Winch, heavy machinery hauler	2.980	3.060	7 ¹ / ₂ ¢ 5¢	Tank fuel and water	3.030	3.080	15¢ 30¢
Helpers	2.780	2.860	7 ¹ / ₂ ¢ 5¢	Material: ⁵			
Lumber	2.480	2.560	6 ¹ / ₄ ¢ -	Agrameter operator	3.210	3.260	15¢ 30¢
Commission house:				Building supply	2.830	2.880	15¢ 30¢
First 30 days	2.370	2.410	5 ³ / ₄ ¢ -	Glass	2.840	2.890	15¢ 30¢
After 30 days	2.470	2.510	5 ³ / ₄ ¢ -	Semitractor	2.990	3.040	15¢ 30¢
Department store:				Lift	2.830	2.880	15¢ 30¢
Furniture, package, and pickup	2.800	2.900	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	Lumber:			
Helpers	2.660	2.760	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	Semitrailer, prefab	3.215	3.235	15¢ 30¢
Film—City	2.500	2.600	10 ³ / ₄ ¢ 15¢	Single unit, camel, lift	2.875	2.895	15¢ 30¢
Fish:				6-wheel unit, tractor, semitractor, truck and 1 trailer	3.045	3.065	15¢ 30¢
First 30 days	2.180	2.260	(³) -	Truck and 1 trailer	3.216	3.235	15¢ 30¢
After 30 days	2.280	2.360	(³) -	Ready-mix	3.060	3.110	15¢ 30¢
Frozen food:				Semitractor	3.060	3.110	15¢ 30¢
Agreement A:				Coal	2.250	2.250	7 ¹ / ₂ ¢ -
First 30 days	2.140	2.220	(³) -	Tractor	2.250	2.300	7 ¹ / ₂ ¢ -
31-60 days	2.240	2.320	(³) -	Helpers:			
After 60 days	2.340	2.420	(³) -	First 6 months	2.150	2.150	7 ¹ / ₂ ¢ -
				After 6 months	2.200	2.200	7 ¹ / ₂ ¢ -
				Furniture—Retail	2.795	2.795	7¢ 10¢
				Helpers	2.745	2.745	7¢ 10¢

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
CLEVELAND, OHIO—Continued					DALLAS, TEX.—Continued				
General—Freight:					Grocery—Chainstore:				
Local cartage ⁵	\$3.010	\$3.130	10 ³ / ₄ ¢	15¢	First 6 months.....	\$2.360	\$2.470	-	-
Grocery—Wholesale.....	4 ² .835	4 ² .935	7 ¹ / ₂ ¢	-	7-12 months.....	2.540	2.650	-	-
First 30 days.....	4 ² .710	4 ² .810	7 ¹ / ₂ ¢	-	After 12 months.....	2.620	2.730	-	-
Ice:					Wholesale.....	2.445	2.505	(³)	-
Route (experienced).....	2.140	2.200	7 ¹ / ₂ ¢	-	Railway express:				
Helpers.....	1.745	1.805	7 ¹ / ₂ ¢	-	Money pickup.....	2.437	2.670	12 ¹ / ₂ ¢	-
Laundry—Linen supply.....	1.840	1.920	(³)	-	Regular.....	2.407	2.640	12 ¹ / ₂ ¢	-
Magazine.....	2.918	3.000	10 ¹ / ₂ ¢	-					
Milk:					DAYTON, OHIO				
Haulers:					Building:				
2-axle.....	16 ² .230	16 ² .230	3 ³ / ₅ ¢	-	Construction:				
2-axle, 1-axle trailer.....	16 ² .430	16 ² .430	3 ³ / ₅ ¢	-	Dump tandem; straight flat				
3-axle (tandem).....	16 ² .280	16 ² .280	3 ³ / ₅ ¢	-	tandem.....	2.915	2.965	21 10 ¹ / ₂ ¢	-
2-axle, 1 semitrailer.....	16 ² .310	16 ² .310	3 ³ / ₅ ¢	-	Dump; straight flat; winch.....	2.805	2.855	21 10 ¹ / ₂ ¢	-
2-axle tractor, tandem-axle					Dump trailer; truck-tractor;				
semitrailer.....	16 ² .380	16 ² .380	3 ³ / ₅ ¢	-	semitrailer.....	2.865	2.915	21 10 ¹ / ₂ ¢	-
2-axle, 2-axle trailer.....	16 ² .430	16 ² .430	3 ³ / ₅ ¢	-	Dumpcrete:				
3-axle, 2-axle trailer.....	16 ² .500	16 ² .500	3 ³ / ₅ ¢	-	2 and 3 yards.....	2.865	2.915	21 10 ¹ / ₂ ¢	-
3-axle tractor with tandem-axle					4 yards.....	2.915	2.965	21 10 ¹ / ₂ ¢	-
semitrailer.....	16 ² .500	16 ² .500	3 ³ / ₅ ¢	-	Euclid:				
Truckdriver:					Up to and including 12				
Regular straight.....	3.020	3.080	(³)	(³)	yards.....	2.975	3.025	21 10 ¹ / ₂ ¢	-
Swing straight.....	3.020	3.180	(³)	(³)	Over 12 yards.....	3.335	3.385	21 10 ¹ / ₂ ¢	-
Regular semi.....	3.070	3.130	(³)	(³)	Ready-mix:				
Swing semi.....	3.170	3.230	(³)	(³)	2 and 3 yards.....	2.865	2.915	21 10 ¹ / ₂ ¢	-
Ice cream truck.....	3.070	3.130	(³)	(³)	4 yards.....	2.915	2.965	21 10 ¹ / ₂ ¢	-
Transport truck.....	2.860	2.920	(³)	(³)	Material:				
Retail:					Concrete:				
First 3 months.....	2.615	2.695	5 ¹ / ₅ ¢	-	5 yards and under.....	2.750	2.850	(³)	-
4-6 months.....	2.675	2.750	5 ¹ / ₅ ¢	-	Over 5 yards.....	2.750	2.850	(³)	-
After 6 months.....	2.725	2.805	5 ¹ / ₅ ¢	-	Dump.....	2.600	2.700	(³)	-
Special delivery:					Lumber:				
First 15 days.....	2.450	2.530	5 ¹ / ₅ ¢	-	First 30 days.....	2.280	2.320	(³)	-
After 15 days.....	2.560	2.640	5 ¹ / ₅ ¢	-	After 30 days.....	2.350	2.420	(³)	-
Moving—Local.....	2.890	2.960	7¢	-	Helpers, first 30 days.....	2.100	2.140	(³)	-
Helpers.....	2.840	2.910	7¢	-	Helpers, after 30 days.....	2.170	2.240	(³)	-
Newsprinter:					Plumbing:				
Day:					First 30 days.....	2.250	2.320	(³)	-
Routemen (city and suburban).....	3.071	3.246	12 ¹ / ₂ ¢	15 ³ / ₅ ¢	30-60 days.....	2.330	2.400	(³)	-
Relaymen.....	8 ³ .071	8 ³ .135	13 ¹ / ₅ ¢	18¢	After 60 days.....	2.400	2.470	(³)	-
Night:					Semi, first 30 days.....	2.230	2.300	(³)	-
Routemen (city and suburban).....	8 ³ .303	8 ³ .489	13 ¹ / ₅ ¢	18¢	30-60 days.....	2.400	2.470	(³)	-
Relaymen.....	10 ³ .157	10 ³ .379	14 ¹ / ₁₀ ¢	19 ³ / ₁₀ ¢	After 60 days.....	2.500	2.570	(³)	-
Oil transport—City and county:					Straight job.....	2.360	2.420	(³)	-
First 6 months.....	2.690	2.790	(³)	-	Semi.....	2.410	2.470	(³)	-
6-12 months.....	2.769	2.869	(³)	-	Helpers.....	2.360	2.420	(³)	-
After 1 year.....	2.848	2.948	(³)	-	Furniture—Moving and storage.....	18 ² .250	18 ² .300	8 ³ / ₄ ¢	12 ¹ / ₂ ¢
Produce.....	2.600	2.700	10¢	12 ³ / ₁₀ ¢	General—Freight ⁹	3.010	3.130	8 ³ / ₄ ¢	15¢
Semitrailer.....	2.650	2.750	10¢	12 ³ / ₁₀ ¢	Grocery.....	22 ² .780	22 ² .915	(³)	10¢
Railway express.....	2.760	2.860	(³)	-	Chainstore.....	22 ² .600	22 ² .630	(³)	10¢
Soft drink:					Meat:				
Special delivery:					Agreement A:				
Helpers:					First 30 days.....	6 ² .640	6 ² .710	(³)	-
First 30 days.....	1.925	1.925	3%	10¢	After 30 days.....	6 ² .740	6 ² .810	(³)	-
30-60 days.....	2.025	2.025	3%	10¢	Agreement B.....	4 ² .640	4 ² .640	(³)	-
60-90 days.....	2.125	2.125	3%	10¢	Paper.....	4 ² .540	4 ² .650	(³)	-
After 90 days.....	2.225	2.225	3%	10¢	Railway express.....	2.433	2.433	12 ¹ / ₂ ¢	-
Wine.....	2.650	2.700	3%	10¢					
Helpers.....	2.650	2.700	3%	10¢	DENVER, COLO.				
COLUMBUS, OHIO					Beer—Brewery.....	2.530	2.650	10¢	11 ¹ / ₂ ¢
Bakery—Biscuit.....	4 ² .590	4 ² .650	7 ³ / ₅ ¢	11 ¹ / ₁₀ ¢	Building:				
General—Freight: ⁹					Construction: ⁹				
Local cartage and peddle run.....	3.010	3.130	10 ³ / ₄ ¢	15¢	Dump.....	2.850	2.950	-	-
Grocery—Wholesale.....	2.470	2.815	-	-	Semiflatrack and highboy,				
Liquid and compressed gas:					Koehring dumpster, lumber				
Agreement A.....	7 ² .739	7 ² .844	(³)	(³)	carrier and semiwater	2.850	2.950	-	-
Agreement B.....	7 ² .720	7 ² .820	7 ³ / ₅ ¢	13¢	Euclid and similar units,				
Meat—Packinghouse.....	18 ² .870	18 ² .980	(³)	(³)	over 15 yards.....	3.000	3.100	-	-
Newspaper.....	2.820	2.910	(³)	(³)	Flatrack and water.....	2.750	2.850	-	-
Railway express.....	2.404	2.404	12 ³ / ₅ ¢	-	Lowboy, winch pole and				
Air express.....	2.462	2.462	12 ³ / ₅ ¢	-	"A" frame.....	3.050	3.150	-	-
DALLAS, TEX.					Helpers.....	2.700	2.800	-	-
Bakery.....	4 ² .320	4 ² .415	(³)	-	Pickup.....	2.650	2.750	-	-
Food.....	2.140	2.230	-	-	Concrete mixer.....	3.000	3.100	-	-
Furniture.....	2.400	2.400	10 ³ / ₄ ¢	15¢	Material:				
General—Freight:					Brick:				
Agreement A ⁵	2.900	3.040	10 ³ / ₄ ¢	15¢	First 30 days.....	2.260	2.260	5¢	-
Agreement B.....	2.900	3.010	10 ³ / ₄ ¢	15¢	Thereafter.....	2.320	2.370	5¢	-
Agreement C.....	2.860	3.010	10 ³ / ₄ ¢	15¢	Single-axle, super light.....	2.420	2.470	5¢	-
Agreement D.....	2.860	2.940	10 ³ / ₄ ¢	15¢	Tandem, super light.....	2.520	2.570	5¢	-

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
DENVER, COLO.—Continued					DES MOINES, IOWA—Continued				
Building—Continued					Building—Continued				
Material—Continued					Construction—Continued				
Sand, gravel, and ready-mix concrete:					Semi, tandem or pole trailer.....	\$3.160	\$3.300	8 3/4¢	-
Mixertruck:					Concrete mixer, over 3 yards.....	3.160	3.300	8 3/4¢	-
Over 5 yards.....	\$2.750	\$2.810	9¢	-	Koehring and similar dumper, Euclid, tournapull, 10 yards and under.....	3.160	3.300	8 3/4¢	-
Semitrailer.....	2.850	2.910	9¢	-	Over 10 yards.....	3.210	3.350	8 3/4¢	-
Sand, gravel, and mortar:					Helpers.....	3.010	3.150	8 3/4¢	-
Under 15 tons:					Material:				
First 30 days.....	2.300	2.360	9¢	-	Concrete mixer.....	2.670	2.790	8 3/4¢	-
Thereafter.....	2.400	2.460	9¢	-	Plumbing—Wholesale:				
Over 15 tons.....	2.500	2.560	9¢	-	First 6 months.....	2.190	2.280	(3)	12 1/2¢
Structural steel and iron:					7-12 months.....	2.260	2.350	(3)	12 1/2¢
First 3 months.....	2.130	2.180	8¢	-	After 1 year.....	2.440	2.530	(3)	12 1/2¢
4-6 months.....	2.190	2.240	8¢	-	Semi.....	2.860	2.950	(3)	12 1/2¢
Thereafter.....	2.330	2.380	8¢	-	Film—City pickup and delivery.....	2.840	2.990	8 3/4¢	15¢
Semitrailer.....	2.800	2.850	8¢	-	General—Freight:				
Lumber dealer.....	2.130	2.180	7¢	-	Local cartage.....	2.880	3.020	10 3/4¢	15¢
Semi.....	2.230	2.280	7¢	-	Parcel delivery:				
Plumbing supply:					First 30 days.....	4 1.920	4 1.990	7 3/5¢	-
First 3 months.....	2.175	2.250	8¢	10¢	30-60 days.....	4 2.020	4 2.090	7 3/5¢	-
After 3 months.....	2.325	2.400	8¢	10¢	After 60 days.....	4 2.220	4 2.270	7 3/5¢	-
Fish:					Grocery—Wholesale:				
First 90 days.....	2.230	2.330	8¢	-	First 30 days.....	2.270	2.380	7 1/2¢	12 1/2¢
After 90 days.....	2.300	2.400	8¢	-	30-60 days.....	2.360	2.470	7 1/2¢	12 1/2¢
Furniture—Retail:					After 60 days.....	2.450	2.560	7 1/2¢	12 1/2¢
First 6 months.....	2.210	2.280	-	-	Ice—After 60 days.....	1.940	2.000	7 1/2¢	-
After 6 months.....	2.260	2.370	-	-	Helpers.....	1.800	1.900	7 1/2¢	-
Helpers, first 6 months.....	2.030	2.190	-	-	Laundry—Towel service:				
Helpers, after 6 months.....	2.080	2.240	-	-	First 4 weeks.....	2.030	2.080	7 1/2¢	-
General:					5-8 weeks.....	2.100	2.150	7 1/2¢	-
Local freight:					After 8 weeks.....	2.180	2.230	7 1/2¢	-
Pickup and delivery.....	2.735	2.965	9 1/2¢	15¢	Moving—Furniture:				
Winch.....	2.835	3.065	9 1/2¢	15¢	First 6 months.....	2.225	2.275	-	-
Package delivery:					After 6 months.....	2.325	2.375	-	-
Furniture.....	2.430	2.460	7¢	-	Newspaper.....	2.880	2.970	10 3/4¢	15¢
Helpers.....	2.280	2.330	7¢	-	Oil—Tank:				
Panel.....	2.430	2.460	7¢	-	First 6 months.....	2.465	2.465	8 3/4¢	12 1/2¢
Transfer—Heavy moving:					7-12 months.....	2.565	2.565	8 3/4¢	12 1/2¢
2 and up to 5 tons.....	2.600	2.700	8¢	10¢	After 1 year.....	2.670	2.670	8 3/4¢	12 1/2¢
5 tons and over.....	2.750	2.850	8¢	10¢	Railway express.....	2.525	2.525	12 3/8¢	-
Lowbed, 20,000 pounds payload or over.....	2.850	2.950	8¢	10¢	Airport.....	2.549	2.549	12 3/8¢	-
Winch.....	2.850	2.950	8¢	10¢					
Helpers, heavy duty.....	2.530	2.630	8¢	10¢	DETROIT, MICH.				
Transfer:					Air reduction.....	3.030	3.140	10¢	12 1/2¢
Local cartage.....	2.580	2.660	9 1/2¢	10¢	Bakery:				
Helpers.....	2.480	2.560	9 1/2¢	10¢	Bakers' supply.....	2.660	2.710	7 1/2¢	12 1/2¢
Grocery and coffee—Wholesale:					Helpers.....	2.410	2.460	7 1/2¢	12 1/2¢
First 4 months.....	2.180	2.320	8¢	10¢	Bread.....	13 2.745	13 3.000	11 3/5¢	13 3/5¢
5-12 months.....	2.240	2.380	8¢	10¢	Discuit:				
Thereafter.....	2.410	2.550	8¢	10¢	First 30 days.....	4 2.470	4 2.540	11 1/10¢	11 1/10¢
Household goods:					After 30 days.....	4 2.580	4 2.650	11 1/10¢	11 1/10¢
Van.....	2.580	2.660	9 1/2¢	10¢	Beer—Distributor:				
Helpers.....	2.480	2.560	9 1/2¢	10¢	Freight.....	8 3.150	8 3.150	15¢	15¢
Piano mover.....	2.630	2.710	9 1/2¢	10¢	Helpers.....	8 3.050	8 3.050	15¢	15¢
Helpers.....	2.530	2.610	9 1/2¢	10¢	Building:				
Ice—Car icing.....	2.370	2.470	8¢	10¢	Construction:				
Meat—Wholesale:					Concrete mixer.....	3.130	3.250	10¢	12 1/2¢
First month.....	2.535	2.595	10¢	-	Excavating, etc.....				
Second month.....	2.605	2.665	10¢	-	Dump, pickup, semi, and stake.....	3.100	3.250	12 1/4¢	12 1/4¢
Third month.....	2.660	2.720	10¢	-	Lowboy and double-bottom.....	3.300	3.450	12 1/2¢	12 1/2¢
After 3 months.....	2.730	2.790	10¢	-	8 cubic yards and over.....	3.200	3.350	12 1/2¢	12 1/2¢
Milk:					Underground.....				
Light and special delivery.....	2.340	2.440	9¢	10¢	Dump, up to 8 cubic yards.....	3.010	3.100	10¢	10¢
Heavy special delivery.....	2.420	2.520	9¢	10¢	Over 8 cubic yards.....	3.110	3.200	10¢	10¢
City.....	2.510	2.660	9¢	10¢	Lowboy and Euclid.....	3.210	3.300	10¢	10¢
Paper—Wholesale.....	2.310	2.390	10¢	-	Road construction: ⁵				
Produce:					Euclid type.....	3.150	3.230	8 3/4¢	10¢
First 3 months.....	1.740	1.750	8¢	-	Up to 8 cubic yards.....	2.950	3.030	8 3/4¢	10¢
4-6 months.....	1.840	1.880	8¢	-	8 cubic yards and over.....	3.050	3.130	8 3/4¢	10¢
Thereafter.....	1.960	2.000	8¢	-	Material: ⁹				
Railway express:					Dump and stake.....	2.650	2.740	8 3/4¢	10¢
1 1/2-5 tons.....	2.442	2.442	12 3/8¢	-	Semi and double-bottom up to 40,000 pounds.....	2.700	2.790	8 3/4¢	10¢
Wine and liquor:					Over 40,000 pounds.....	2.750	2.840	8 3/4¢	10¢
First 4 months.....	2.140	2.240	-	-	Glass.....	3.100	3.200	10 3/4¢	15¢
5-8 months.....	2.200	2.300	-	-	Lumber.....	2.600	2.690	8 3/4¢	10¢
Thereafter.....	2.260	2.360	-	-	Hardwood.....	2.790	2.890	8 3/4¢	10¢
					Semitrailer.....	2.650	2.740	8 3/4¢	10¢
DES MOINES, IOWA					Helpers.....	2.360	2.450	8 3/4¢	10¢
Building:					Plumbing supply.....	2.910	3.010	10¢	15¢
Construction:					Carbonic and compressed gas:				
Truck station and pickup.....	3.010	3.150	8 3/4¢	-	Agreements A and B.....	3.030	3.140	10¢	12 1/2¢
Dump, and drivers not otherwise specified.....	3.060	3.200	8 3/4¢	-	Cleaner and dyer—Rug.....	1.695	1.745	3 1/2%	-

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹ Insurance ² Pension
DETROIT, MICH.—Continued				DETROIT, MICH.—Continued			
Coal ³	\$ 4 2.700	\$ 4 2.750	8 ³ / ₁₀ ¢ 8 ³ / ₁₀ ¢	Oil—Continued			
Semi and trailer.....	4 2.900	4 3.000	8 ³ / ₁₀ ¢ 8 ³ / ₁₀ ¢	Agreement F—Continued	\$ 2.797	\$ 2.970	(³) (³)
Helpers.....	4 2.540	4 2.590	8 ³ / ₁₀ ¢ 8 ³ / ₁₀ ¢	10-12 months.....	2.797	2.970	(³) (³)
Department store:				After 12 months.....	2.902	3.080	(³) (³)
Freight and relay:				Agreement G:			
Up to 6 months.....	2.650	2.700	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	First 6 months.....	2.720	2.852	(³) (³)
6-12 months.....	2.700	2.800	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	6-12 months.....	2.770	2.904	(³) (³)
1-2 years.....	2.800	2.900	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	After 12 months.....	2.920	3.061	(³) (³)
Over 2 years.....	2.900	3.000	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	Agreement H:			
Helpers:				Double unit or tandem:			
Up to 6 months.....	2.500	2.550	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	First 3 months.....	3.050	3.150	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
6-12 months.....	2.550	2.650	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	3-6 months.....	3.100	3.200	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
1-2 years.....	2.650	2.750	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	After 6 months.....	3.150	3.250	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Over 2 years.....	2.750	2.850	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	Single unit:			
Drug.....	3.070	3.170	10¢ -	First 3 months.....	2.850	2.950	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Electrical supply.....	2.950	3.010	10¢ 12 ¹ / ₂ ¢	3-6 months.....	2.950	3.050	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Food specialty.....	3.030	3.150	8 ³ / ₄ ¢ -	After 6 months.....	3.050	3.150	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Furniture ⁹	3.110	3.200	8 ³ / ₄ ¢ 15¢	Paper supply.....	2.480	2.530	7 ¹ / ₂ ¢ 10¢
Helpers.....	2.980	3.070	8 ³ / ₄ ¢ 15¢	Helpers.....	2.330	2.380	7 ¹ / ₂ ¢ 10¢
General—Freight:				Produce:			
Local cartage: ⁵				Agreement A:			
1/2 ton and single-bottom.....	3.110	3.230	10 ³ / ₄ ¢ 15¢	First 30 days.....	2.080	2.130	10¢ -
Double-bottom.....	3.170	3.290	10 ³ / ₄ ¢ 15¢	30-60 days.....	2.180	2.230	10¢ -
Helpers.....	3.010	3.130	10 ³ / ₄ ¢ 15¢	After 60 days.....	2.280	2.330	10¢ -
Grocery:				Helpers.....	1.930	1.980	10¢ -
Candy, tobacco, etc.—Wholesale.....	2.960	3.050	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢	Agreement B:			
Helpers.....	2.600	2.690	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢	First 30 days.....	2.250	2.350	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Chainstore.....	3.120	3.260	8 ³ / ₄ ¢ 15¢	After 30 days.....	2.500	2.600	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢
Retail.....	3.080	3.080	7 ¹ / ₂ ¢ 10¢	Railway express.....	2.690	2.729	12 ¹ / ₂ ¢ -
Helpers.....	2.840	2.840	7 ¹ / ₂ ¢ 10¢	Scrap iron.....	2.300	2.300	7 ¹ / ₂ ¢ 5¢
Ice.....	2.060	2.110	7 ¹ / ₂ ¢ 12 ¹ / ₂ ¢				
Magazine.....	2.900	3.000	10¢ 15¢	ERIE, PA.			
Meat:				Building:			
Jobbers—Beef.....	2.760	2.930	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢	Construction:			
Helpers.....	2.410	2.630	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢	Concrete mixer.....	2.720	2.790	8 ³ / ₄ ¢ -
Jobbers—Lamb and veal.....	2.660	2.830	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢	Dump.....	2.705	2.828	7 ¹ / ₂ ¢ -
Helpers.....	2.360	2.530	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢	Department store:			
Poultry.....	2.460	2.710	10¢ -	Furniture.....	24 2.140	24 2.190	- -
Milk:				Helpers.....	24 1.990	24 2.040	- -
Branch tractor.....	2.900	2.930	8 ³ / ₅ ¢ 11 ¹ / ₂ ¢	Package.....	24 2.090	24 2.140	- -
Cream, ice cream, manufactured products.....	2.770	2.800	8 ³ / ₅ ¢ 11 ¹ / ₂ ¢	General—Freight:			
Supply run, factory, school, miscellaneous.....	2.850	2.880	8 ³ / ₅ ¢ 11 ¹ / ₂ ¢	Parcel delivery and pickup.....	22 2.890	2.990	8 ³ / ₄ ¢ 15¢
Tank.....	18 2.900	18 2.930	8 ³ / ₅ ¢ 11 ¹ / ₂ ¢	Helpers.....	22 2.790	2.890	8 ³ / ₄ ¢ 15¢
Moving—Local ⁹	2.700	2.770	8 ³ / ₄ ¢ 15¢				
Helpers.....	2.600	2.670	8 ³ / ₄ ¢ 15¢	GRAND RAPIDS, MICH.			
Newspaper:				Building:			
Agreement A:				Construction:			
Jumpers.....	2.725	2.795	(³) 13¢	Straight.....	2.980	3.080	8 ³ / ₄ ¢ 12 ¹ / ₂ ¢
Regular and relief.....	3.300	3.370	(³) 13¢	Material.....	2.230	2.270	8 ³ / ₄ ¢ 5¢
Agreement B:				Helpers.....	2.130	2.170	8 ³ / ₄ ¢ 5¢
Day.....	3.207	3.319	13 ³ / ₄ ¢ 14 ¹ / ₁₀ ¢	Gravel:			
Night.....	3.344	3.456	13 ³ / ₄ ¢ 14 ¹ / ₁₀ ¢	Double-bottom.....	2.880	2.930	10¢ 10¢
Jumpers, day.....	2.632	2.744	13 ³ / ₄ ¢ 14 ¹ / ₁₀ ¢	Dump; single-axle.....	2.680	2.730	10¢ 10¢
Jumpers, night.....	2.769	2.881	13 ³ / ₄ ¢ 14 ¹ / ₁₀ ¢	Ready-mix.....	2.800	2.830	10¢ 10¢
Oil:				Coal.....	2.050	2.050	7 ¹ / ₂ ¢ 5¢
Agreement A:				Helpers.....	1.950	1.950	7 ¹ / ₂ ¢ 5¢
First 6 months.....	2.681	2.815	(³) (³)	Department store.....	2.990	3.130	10¢ 15¢
6-12 months.....	2.811	2.952	(³) (³)	Helpers.....	2.820	2.960	10¢ 15¢
After 12 months.....	2.923	3.069	(³) (³)	General—Freight:			
Double-bottom:				Local cartage, straight, semi, peddle run.....	3.020	3.140	10 ³ / ₄ ¢ 15¢
First 6 months.....	2.781	2.920	(³) (³)	Double-bottom.....	3.080	3.200	10 ³ / ₄ ¢ 15¢
6-12 months.....	2.911	3.057	(³) (³)	Grocery—Chainstore:			
After 12 months.....	3.023	3.174	(³) (³)	Double-bottom and switcher.....	3.210	3.330	10 ³ / ₄ ¢ 12 ¹ / ₂ ¢
Agreement B:				Single.....	3.110	3.230	10 ³ / ₄ ¢ 12 ¹ / ₂ ¢
First 6 months.....	2.621	2.751	(³) (³)	Helpers.....	2.830	2.950	10 ³ / ₄ ¢ 12 ¹ / ₂ ¢
6-12 months.....	2.772	2.907	(³) (³)	Meat—Packinghouse:			
After 12 months.....	2.923	3.069	(³) (³)	Agreement A.....	6 2.930	6 3.060	7 ³ / ₁₀ ¢ (³)
Agreement C:				Agreement B.....	3.020	11 3.020	(³) (³)
First 6 months.....	2.715	2.850	(³) (³)	Moving—Local:			
6-12 months.....	2.840	2.980	(³) (³)	Semi and straight.....	4 2.390	4 2.530	7 ¹ / ₂ ¢ 11 ¹ / ₁₀ ¢
After 12 months.....	2.925	3.070	(³) (³)	Helpers.....	4 2.240	4 2.380	7 ¹ / ₂ ¢ 11 ¹ / ₁₀ ¢
Agreement D:				Produce—City.....	2.660	2.740	7 ¹ / ₂ ¢ 10¢
First 6 months.....	2.650	2.782	(³) (³)	Railway express.....	2.431	11 2.431	12 ¹ / ₂ ¢ -
6-12 months.....	2.794	2.932	(³) (³)	Scrap yard.....	1.970	1.990	6 ¹ / ₄ ¢ 5¢
After 12 months.....	2.932	3.182	(³) (³)				
Double-bottom:				HOUSTON, TEX.			
First 6 months.....	2.750	2.882	(³) (³)	Air products.....	2.700	2.800	7 ¹ / ₂ ¢ 10¢
6-12 months.....	2.894	3.032	(³) (³)	Armored car.....	2.410	2.420	(³) 12 ¹ / ₂ ¢
After 12 months.....	3.032	3.282	(³) (³)	Bakery.....	4 2.370	4 2.465	7¢ -
Agreement E:				Building:			
First 6 months.....	2.643	2.780	(³) (³)	Construction:			
6-12 months.....	2.788	2.930	(³) (³)	Under 1 ¹ / ₂ tons.....	2.500	2.650	- -
After 12 months.....	2.932	3.080	(³) (³)	1 ¹ / ₂ -2 ¹ / ₂ tons.....	2.750	2.900	- -
Agreement F:				Over 2 ¹ / ₂ tons.....	2.875	3.025	- -
First 6 months.....	2.545	2.675	(³) (³)	Dump (less than 7 yards).....	2.750	2.900	- -
6-10 months.....	2.713	2.880	(³) (³)	Euclid.....	2.875	3.125	- -

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
HOUSTON, TEX.—Continued					JACKSONVILLE, FLA.				
Furniture.....	\$ 13 1.480	\$ 13 1.530	(³)	-	Building:				
Helpers.....	13 1.340	13 1.370	(³)	-	Construction:				
General—Freight:					1/2 tons and up to	\$	\$		
City.....	2.900	3.040	10 3/4¢	15¢	5 tons.....	1.700	1.700	-	-
Local cartage.....	22 2.450	22 2.520	8 1/4¢	-	Over 5 tons.....	2.000	2.000	-	-
Helpers.....	22 2.330	22 2.400	8 1/4¢	-	General—Freight: ³				
Transport:					Local pickup and delivery.....	2.880	3.020	10 3/4¢	15¢
Agreement A.....	2.900	3.040	10 3/4¢	-	Grocery—Retail.....	1.955	1.955	(³)	-
Agreement B.....	2.860	3.040	10 3/4¢	-	Linen:				
Helpers.....	2.710	2.880	10 3/4¢	-	Starting.....	7 1.826	7 1.847	-	-
Grocery:					4-6 months.....	7 1.935	7 1.978	-	-
Retail:					7-9 months.....	7 2.065	7 2.108	-	-
Bobtail.....	25 2.180	2.310	8 3/4¢	-	10-12 months.....	7 2.174	7 2.239	-	-
Trailer.....	25 2.280	2.410	8 3/4¢	-	After 1 year.....	7 2.326	7 2.391	-	-
Wholesale:					Meat:				
Agreement A:					Agreement A.....	2.360	2.410	(³)	(³)
Bobtail.....	24 2.155	24 2.285	5 19/20¢	(³)	Agreement B.....	2.380	2.430	(³)	(³)
Trailer.....	24 2.205	24 2.335	5 19/20¢	(³)	Railway express:				
Agreement B.....	24 2.280	24 2.410	7 1/4¢	(³)	Local pickup and delivery.....	2.353	2.503	12 3/5¢	-
Mail-order house:					Air express.....	2.410	2.560	12 3/5¢	-
First 6 months.....	2.150	2.240	-	-					
7-12 months.....	2.200	2.290	-	-					
13-18 months.....	2.250	2.340	-	-					
19-24 months.....	2.300	2.390	-	-					
After 2 years.....	2.450	2.540	-	-					
Helpers:									
First 6 months.....	1.850	1.940	-	-	Bakery—Biscuit:				
7-12 months.....	1.950	2.040	-	-	Agreement A.....	4 2.370	4 2.460	(³)	(³)
13-18 months.....	2.050	2.140	-	-	Agreement B:				
19-24 months.....	2.100	2.190	-	-	Straight.....	26 2.350	26 2.440	(³)	-
After 2 years.....	2.280	2.370	-	-	Semi.....	26 2.430	26 2.520	(³)	-
Railway express.....	2.470	2.470	12 3/5¢	-	Agreement C.....	7 2.370	4 2.460	(³)	(³)
Money pickup.....	2.530	2.530	12 3/5¢	-	Agreement D.....	7 2.370	4 2.460	(³)	11 1/10¢
					Agreement E.....	2.850	2.950	-	-
					Agreement F: ³				
					Special delivery.....	6 2.333	2.433	8 3/4¢	12 1/2¢
					Transport.....	6 2.520	6 2.620	7 1/10¢	10 5/8¢
					Building—Material: ⁵				
					Heavy excavating.....	2.980	3.130	-	-
					Heavy hauling "A" frame;				
					winch; fork.....	2.980	3.130	-	-
					Transit-mix:				
					Under 5 yards.....	2.830	2.980	-	-
					5 yards and over.....	2.980	3.080	-	-
					Distributor.....	2.880	3.030	-	-
					Dump:				
					Under 10 yards.....	2.780	2.930	-	-
					10 yards and over.....	2.855	3.005	-	-
					Flatbed and pickup.....	2.780	2.930	-	-
					Semi and steel.....	2.855	3.005	-	-
					Lumber.....	2.410	2.560	-	-
					Department store.....	2.490	2.565	-	-
					Helpers.....	2.440	2.515	-	-
					Furniture: ³	2.520	2.610	-	-
					Helpers:				
					First month.....	2.240	2.310	-	-
					Second month.....	2.290	2.360	-	-
					Third month.....	2.340	2.410	-	-
					Fourth month.....	2.390	2.460	-	-
					After fourth month.....	2.440	2.510	-	-
					General—Freight: ⁵				
					Local pickup and delivery;				
					transfer.....	2.880	3.030	10 3/4¢	15¢
					Helpers.....	2.880	3.030	10 3/4¢	15¢
					Grocery:				
					Wholesale:				
					First 30 days.....	2.430	2.470	7 1/2¢	-
					30-60 days.....	2.530	2.570	7 1/2¢	-
					After 60 days.....	2.630	2.670	7 1/2¢	-
					Chainstore.....	2.850	2.950	-	-
					Ice:				
					Special delivery, cube and				
					supply.....	1.650	1.650	-	-
					Liquor—City delivery.....	2.450	2.530	-	-
					Meat:				
					Packinghouse.....	2.845	2.905	-	-
					Wholesale.....	2.540	2.640	(³)	-
					Helpers.....	2.380	2.480	(³)	-
					Milk:				
					Tank.....	2.650	3.050	9 3/5¢	9¢
					Special delivery.....	2.460	2.570	9 3/5¢	9¢
					Transport.....	2.590	3.050	9 3/5¢	9¢
					Moving:				
					Tractor.....	2.410	2.490	10¢	5¢
					Helpers.....	2.360	2.440	10¢	5¢
					Paper—Wholesale.....	2.210	2.290	-	-
					Produce.....	2.250	2.250	8 3/4¢	-
					Railway express.....	2.552	2.552	12 3/5¢	-
					Rug.....	2.520	2.610	-	-

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insur- ance ²	Pension				Insur- ance ²	Pension
KANSAS CITY, MO.—Continued					LOS ANGELES, CALIF.—Continued				
Rug—Continued					Building—Continued				
Helpers:					Construction—Continued				
First month.....	\$2.240	\$2.310	-	-	Legal payload capacity:				
Second month.....	2.290	2.360	-	-	Less than 6 tons.....	\$3.575	\$3.820	15¢	5¢
Third month.....	2.340	2.410	-	-	6-10 tons.....	3.605	3.850	15¢	5¢
Fourth month.....	2.390	2.460	-	-	10-15 tons.....	3.655	3.900	15¢	5¢
After fourth month.....	2.440	2.510	-	-	15-20 tons.....	3.735	3.980	15¢	5¢
					20 tons and over.....	3.955	4.200	15¢	5¢
KNOXVILLE, TENN.					Dumpster.....	3.955	4.200	15¢	5¢
Bakery:					Transit-mix:				
Agreement A:					Under 3 yards.....	3.815	4.060	15¢	5¢
First year.....	62.060	26.2.160	(3)	(3)	3 yards and over.....	3.955	4.200	15¢	5¢
After 1 year.....	62.110	26.2.210	(3)	(3)	Water:				
Agreement B:					Under 2,500 gallons.....	3.635	3.880	15¢	5¢
First 25 days.....	62.105	62.175	(3)	-	2,500-4,000 gallons.....	3.755	4.000	15¢	5¢
After 25 days.....	62.160	62.230	(3)	-	4,000 gallons and over.....	3.875	4.120	15¢	5¢
Building:					Gas and oil pipeline				
Construction: ⁹					including winch, road oil				
1½-3 tons and including 4					spreader.....	3.755	4.000	15¢	5¢
cubic yards dump.....	2.425	2.500	-	-	Ross carrier-highway, "A"				
3-5 tons and 6 cubic yards	2.625	2.700	-	-	frame, Swedish crane.....	4.135	4.485	15¢	5¢
5 tons and over, including					Euclid-type spreader.....	4.145	4.390	15¢	5¢
dump, concrete, semitrailer,					Material:				
and over 6 cubic yards.....	2.775	2.850	-	-	Rock products: ⁵				
Dairies—Transport.....	61.795	17.1.880	(3)	(3)	2-axle dump.....	2.930	3.080	14¼¢	-
Flour.....	17.1.910	17.1.960	(3)	(3)	3-axle dump.....	2.980	3.130	14¼¢	-
Helpers.....	17.1.840	17.1.890	(3)	(3)	Semi under 14 tons.....	3.030	3.180	14¼¢	-
Semitrailer.....	17.1.960	17.2.010	(3)	(3)	Trailer and semi.....	3.080	3.230	14¼¢	-
General—Freight:					Flat:				
Pickup and delivery ⁹	2.880	3.020	10¾¢	15¢	Under 5 tons.....	2.930	3.080	14¼¢	-
Linen service:					Over 5 tons.....	3.030	3.180	14¼¢	-
First 3 months.....	7.1.826	7.1.848	-	-	Trailer and semi.....	3.130	3.280	14¼¢	-
3-6 months.....	7.1.935	7.1.978	-	-	Mixer:				
6-9 months.....	7.2.065	7.2.109	-	-	3 yards and under.....	3.030	3.180	14¼¢	-
9-12 months.....	7.2.174	7.2.239	-	-	Over 3 yards.....	3.180	3.330	14¼¢	-
After 1 year.....	7.2.326	7.2.391	-	-	Mobile service.....	3.180	3.330	14¼¢	-
Railway express.....	2.311	2.417	12½¢	-	Lumber:				
Air express.....	2.418	2.524	12½¢	-	Agreement A:				
Transfer and storage.....	1.350	1.350	(3)	-	Softwood: ⁹				
Helpers.....	1.250	1.250	(3)	-	26,000 pounds and				
					under.....	2.910	3.090	11½¢	15¢
LITTLE ROCK, ARK.					26,000-52,000 pounds.....	2.970	3.150	11½¢	15¢
Bakery:					Over 52,000 pounds.....	3.180	3.380	11½¢	15¢
First 25 days.....	62.105	62.175	(3)	-	Ross carrier.....	3.070	3.270	11½¢	15¢
After 25 days.....	62.160	62.230	(3)	-	Hardwood: ⁵				
Building:					26,000 pounds and				
Construction: ⁹					under.....	2.660	2.820	11½¢	15¢
Batch; dump.....	2.345	2.470	-	-	26,000-52,000 pounds.....	2.770	2.940	11½¢	15¢
Concrete mixer.....	2.395	2.520	-	-	Over 52,000 pounds.....	2.980	3.160	11½¢	15¢
Euclid, lowboy, motor crane.....	2.505	2.630	-	-	Ross carrier.....	2.850	3.030	11½¢	15¢
Flatbed, light pickup,					Agreement B—Plywood:				
stake body.....	2.235	2.360	-	-	26,000 pounds and				
Semitrailer, winch.....	2.505	2.630	-	-	under.....	2.770	2.950	11½¢	10¢
Helpers.....	2.135	2.260	-	-	26,000-52,000 pounds.....	2.870	3.050	11½¢	10¢
Material:					Over 52,000 pounds.....	3.045	3.225	11½¢	10¢
Light truck, ready-mix					Dairy—Wholesale, route ⁵ :				
concrete.....	1.990	2.050	-	-	Extra.....	3.338	3.462	11½¢	12½¢
General—Freight:					Furniture—Retail.....	3.438	3.562	11½¢	12½¢
City pickup:					Helpers.....	2.620	2.845	9¢	5¢
Agreement A.....	2.900	3.040	10¾¢	15¢	General—Freight: ⁵				
Agreement B.....	2.860	3.040	10¾¢	-	Local hauling:				
Agreement C.....	2.900	3.040	10¾¢	15¢	3-axle or less, or combination				
Grocery—Chainstore:					with semi having bed of less				
Agreement A:					than 20 feet.....	2.835	2.985	9½¢	15¢
First 6 months.....	2.360	2.470	-	-	Extra.....	2.955	3.105	9½¢	15¢
7-12 months.....	2.540	2.650	-	-	3-axle combination with semi				
After 1 year.....	2.620	2.730	-	-	having bed of 20 feet				
Agreement B:					or more.....	2.855	3.005	9½¢	15¢
First 30 days.....	27.2.400	24.2.500	(3)	-	4-axle.....	2.905	3.055	9½¢	15¢
After 30 days.....	27.2.550	24.2.700	(3)	-	Extra.....	2.955	3.105	9½¢	15¢
Railway express.....	2.453	2.453	12½¢	-	5-axle or more.....	2.925	3.075	9½¢	15¢
Air express.....	2.563	2.563	12½¢	-	Extra.....	3.025	3.175	9½¢	15¢
					Helpers.....	2.740	2.890	9½¢	15¢
LOS ANGELES, CALIF.					Grocery—Wholesale: ⁹				
Bakery—Cracker:					Under 7½ tons.....	2.900	3.025	11¢	10¢
First 30 days.....	2.725	2.850	11¢	10¢	7½-16 tons.....	2.980	3.105	11¢	10¢
Thereafter.....	2.775	2.900	11¢	10¢	16-22 tons.....	3.050	3.175	11¢	10¢
Beer ⁵	10.3.872	10.4.016	12½¢	12½¢	Over 22 tons.....	3.150	3.275	11¢	10¢
Helpers.....	10.3.787	10.3.930	12½¢	12½¢	Helpers.....	2.800	2.925	11¢	10¢
Building:					Home appliance.....	2.740	2.890	9½¢	10¢
Construction: ⁵					Helpers.....	2.840	2.990	9½¢	10¢
Dump:					Meat and delicatessen:				
Less than 4 cubic yards.....	3.575	3.820	15¢	5¢	Branch house:				
4-8 cubic yards.....	3.605	3.850	15¢	5¢	Student sales.....	2.863	2.963	9½¢	10¢
12-16 cubic yards.....	3.735	3.980	15¢	5¢	Sales.....	3.050	3.150	9½¢	10¢
16 cubic yards and over.....	3.955	4.200	15¢	5¢	Local.....	3.050	3.150	9½¢	10¢
					Extra.....	3.150	3.250	9½¢	10¢

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
LOS ANGELES, CALIF.—Continued					LOUISVILLE, KY.				
Meat and delicatessen—Continued					Air reduction.....	\$2.970	\$3.090	-	-
Packinghouse:					Helpers.....	2.900	3.020	-	-
Agreement A: ⁹					Bakery—Biscuit:				
Student sales.....	\$2.853	\$2.963	9 3/4 ¢	10 ¢	Agreement A:				
Sales.....	3.050	3.150	9 3/4 ¢	10 ¢	First 30 days.....	²⁸ 2,470	²⁸ 2,550	(³)	(³)
Local.....	3.050	3.150	9 3/4 ¢	10 ¢	After 30 days.....	²⁸ 2,570	²⁸ 2,650	(³)	(³)
Extra.....	3.150	3.250	9 3/4 ¢	10 ¢	Agreement B:				
Agreement B:					First 30 days.....	⁴ 2,470	⁴ 2,550	6 3/4 ¢	11 1/10 ¢
Local, extra.....	3.050	3.150	9 3/4 ¢	10 ¢	After 30 days.....	⁴ 2,570	⁴ 2,650	6 3/4 ¢	11 1/10 ¢
Provision and jobbing house:					Beer:				
1 1/2 tons or less.....	3.025	3.106	9 3/4 ¢	10 ¢	Special delivery.....	2.850	2.850	(³)	9 ¢
Over 1 1/2 tons.....	3.088	3.168	9 3/4 ¢	10 ¢	Trailer.....	2.920	2.920	(³)	9 ¢
Sales.....	3.088	3.168	9 3/4 ¢	10 ¢	Helpers.....	2.850	2.850	(³)	9 ¢
Extra.....	3.100	3.181	9 3/4 ¢	10 ¢	Building:				
Moving and storage ⁵ :					Construction: ⁵				
Helpers.....	2.800	2.950	9 3/4 ¢	10 ¢	Euclid, winch, lowboy.....	3.355	3.455	-	-
Oil:					Semitrailer, tandem, pole trailer, farm tractor, dump and trucks over 3 tons.....	3.185	3.285	-	-
Agreement A—Transport.....	2.800	3.060	11 1/2 ¢	15 ¢	3 tons and under.....	3.075	3.175	-	-
Agreement B:					Material: ⁹				
Package and tank:					Concrete mixer, 3 cubic yards and under.....	2.500	2.550	8 3/4 ¢	-
First 6 months.....	2.633	2.790	-	-	Over 3 cubic yards.....	2.600	2.650	8 3/4 ¢	-
7-12 months.....	2.716	2.890	-	-	Over 7 1/2 cubic yards.....	2.700	2.750	8 3/4 ¢	-
After 1 year.....	2.906	3.100	-	-	Over 9 cubic yards.....	2.800	2.850	8 3/4 ¢	-
Clipper.....	2.967	3.160	-	-	Dump, 6 cubic yards and under.....	2.430	2.480	8 3/4 ¢	-
Agreement C:					Over 6 cubic yards to and including 10 cubic yards.....	2.580	2.630	8 3/4 ¢	-
City delivery:					Over 10 cubic yards.....	2.680	2.730	8 3/4 ¢	-
First 6 months.....	2.720	2.834	-	-	Semitrailer.....	2.530	2.580	8 3/4 ¢	-
7-12 months.....	2.783	2.903	-	-	All other.....	2.430	2.480	8 3/4 ¢	-
13-18 months.....	2.847	2.972	-	-	Helpers.....	2.300	2.350	8 3/4 ¢	-
19-24 months.....	2.910	3.041	-	-	Crushed stone—F6 to F8.....	2.150	2.240	7 1/2 ¢	-
After 2 years.....	2.985	3.116	-	-	Euclid.....	2.200	2.290	7 1/2 ¢	-
Agreement D:					Large—F8 or larger.....	2.250	2.340	7 1/2 ¢	-
Tank and package:					Lumber:				
First 6 months.....	2.627	2.816	-	-	Agreement A.....	2.300	¹¹ 2,300	7 1/2 ¢	-
7-12 months.....	2.672	2.874	-	-	Agreement B.....	2.160	2.190	6 3/4 ¢	7 1/2 ¢
13-18 months.....	2.730	2.937	-	-	Helpers.....	2.050	2.080	6 3/4 ¢	7 1/2 ¢
19-24 months.....	2.776	2.995	-	-	Plumbing and mill supply.....	2.330	2.400	7 1/2 ¢	-
After 2 years.....	2.891	3.087	-	-	Chemical.....	2.970	3.090	-	-
Transport.....	3.013	3.179	-	-	Helpers.....	2.900	3.020	-	-
Agreement E:					Coal:				
Tank and package:					Single-axle.....	2.200	2.300	8 3/4 ¢	-
First 6 months.....	2.667	2.830	-	-	Tandem-axle.....	2.300	2.400	8 3/4 ¢	-
7-12 months.....	2.700	2.890	-	-	Furniture.....	2.400	2.480	7 1/2 ¢	12 1/2 ¢
13-24 months.....	2.810	2.950	-	-	Helpers.....	2.320	2.400	7 1/2 ¢	12 1/2 ¢
After 2 years.....	2.966	3.090	-	-	General—Freight:				
Clipper.....	2.995	3.170	-	-	Local cartage ⁵	2.940	3.090	10 3/4 ¢	15 ¢
Agreement F:					Helpers.....	2.870	3.020	10 3/4 ¢	15 ¢
Truck:					Storage and transfer.....	1.920	2.000	7 1/2 ¢	-
Start.....	2.711	2.845	2 ¢	12 1/2 ¢	Grocery—Retail.....	¹⁵ 2,890	¹⁵ 3,010	(³)	-
6 months.....	2.761	2.902	2 ¢	12 1/2 ¢	Transport.....	⁴ 2,800	⁴ 2,920	6 3/4 ¢	13 1/2 ¢
1 year.....	2.798	2.973	2 ¢	12 1/2 ¢	Liquid and compressed gas.....	2.970	3.130	-	-
18 months.....	2.859	3.034	2 ¢	12 1/2 ¢	Helpers.....	2.900	3.060	-	-
2 years.....	2.910	3.100	2 ¢	12 1/2 ¢	Meat—Packinghouse.....	2.950	3.090	10 3/4 ¢	15 ¢
Transport.....	2.971	3.150	2 ¢	12 1/2 ¢	Country.....	3.000	3.140	10 3/4 ¢	15 ¢
Paper:					Milk:				
Under 108-inch bedlength.....	2.620	2.730	9 ¢	10 ¢	Special delivery and ice cream.....	2.300	2.400	7 1/2 ¢	15 ¢
Over 108-inch bedlength.....	2.670	2.780	9 ¢	10 ¢	Tank and semitrailer.....	2.370	2.470	7 1/2 ¢	15 ¢
Mechanical lift-gate equipment.....	2.720	2.830	9 ¢	10 ¢	Newspaper:				
Paper box:					Day.....	2.950	3.050	(³)	(³)
Bobtail.....	2.730	2.930	10 3/4 ¢	10 ¢	Night.....	3.050	3.150	(³)	(³)
Semi, heavy.....	2.790	2.990	10 3/4 ¢	10 ¢	Split-shift.....	3.000	3.100	(³)	(³)
Parcel delivery.....	(¹²)	3.250	9 3/4 ¢	12 1/2 ¢	Produce (drivers and helpers).....	1.460	1.480	6 3/4 ¢	-
Produce and fruit—Wholesale ⁹	2.400	2.450	11 1/2 ¢	10 ¢	Railway express.....	2.514	2.514	12 3/4 ¢	-
Potato.....	2.500	2.550	11 1/2 ¢	10 ¢	Tire recap:				
Railway express.....	2.600	2.700	12 3/4 ¢	-	First 30 days.....	1.760	1.835	7 1/2 ¢	-
Rendering and reduction:					After 30 days.....	1.860	1.935	7 1/2 ¢	-
Plant and packinghouse pickup.....	3.043	3.143	9 1/2 ¢	10 ¢	MADISON, WIS.				
Buying.....	3.193	3.293	9 1/2 ¢	10 ¢	Building:				
Helpers:					Construction:				
First 3 months.....	2.773	2.873	9 1/2 ¢	10 ¢	Black top, excavating, construction:				
4-6 months.....	2.878	2.978	9 1/2 ¢	10 ¢	Single- or tandem-axle.....	2.680	2.810	-	-
After 6 months.....	2.948	3.048	9 1/2 ¢	10 ¢	Semitrailer.....	2.830	2.960	-	-
Soft drink—Branch and special delivery:					Material:				
Less than 7 1/2 tons.....	2.888	2.963	12 1/2 ¢	10 ¢	Quarry and pit:				
Over 7 1/2 and less than 16 tons.....	2.963	3.048	12 1/2 ¢	10 ¢	Single or tandem-axle, straight.....	2.480	2.620	-	-
Over 16 and less than 22 tons.....	3.013	3.088	12 1/2 ¢	10 ¢	Semi.....	2.580	2.720	-	-
Over 22 tons.....	3.138	3.213	12 1/2 ¢	10 ¢	Ready-mix:				
Helpers.....	2.838	2.963	12 1/2 ¢	10 ¢	First 30 days.....	2.600	2.750	-	-
Studio and location: ⁹					30-60 days.....	2.700	2.850	-	-
Chauffeurs and drivers.....	3.035	3.185	16 1/2 ¢	13 1/2 ¢	After 60 days.....	2.800	2.950	-	-
Wine and liquor:									
7 1/2 tons or less.....	3.050	3.130	11 ¢	10 ¢					
Over 7 1/2 tons.....	3.105	3.185	11 ¢	10 ¢					
Helpers.....	2.885	2.965	11 ¢	10 ¢					

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities. July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
MADISON, WIS.—Continued					MEMPHIS, TENN.—Continued				
Drug	\$ 2.000	\$ 2.050	(¹)	(¹)	Produce:	\$ 1.370	\$ 1.440	7/10¢	-
General—Freight:					Bobtail	13 1.540	13 1.610	7¢	-
Local cartage	2.880	3.020	10 3/4¢	15¢	Trailer	2.510	2.510	12 3/8¢	-
Grocery:					Railway express	2.556	2.556	12 3/8¢	-
Agreement A:					Money pickup				
First 30 days	25 2.745	2.845	(²)	-	MILWAUKEE, WIS.				
After 30 days	25 2.845	2.945	(²)	-	Air and cylinder gas	3.040	3.160	10 3/4¢	15¢
Agreement B:					Armored car	2.660	2.760	11 1/2¢	12 1/2¢
First 30 days	4 2.350	2.500	(³)	-	Bakery—Cracker:				
30-90 days	4 2.450	2.600	(³)	-	Agreement A	4 2.870	2.870	10 1/8¢	8 3/4¢
After 90 days	4 2.550	2.700	(³)	-	Agreement B	29 2.875	29 2.875	11 1/10¢	-
Laundry—Industrial service:					Agreement C	4 2.870	4 2.870	10 1/8¢	-
First 4 weeks	1.810	1.960	(³)	-	Building:				
4-8 weeks	1.880	2.010	(³)	-	Construction:				
After 8 weeks	1.910	2.060	(³)	-	2-axis paving, excavating,				
Lumber and fuel:					grading	2.950	3.100	8 3/4¢	12 1/2¢
Dump, straight, and					Public works	3.140	3.290	10 3/4¢	12 1/2¢
semitrailer:					3-axis, semitrailer	3.060	3.210	8 3/4¢	12 1/2¢
First 30 days	2.380	2.530	-	-	Bakery—Cracker:				
30-90 days	2.430	2.580	-	-	Agreement A	4 2.870	2.870	10 1/8¢	8 3/4¢
90-150 days	2.480	2.630	-	-	Agreement B	29 2.875	29 2.875	11 1/10¢	-
150-210 days	2.530	2.680	-	-	Agreement C	4 2.870	4 2.870	10 1/8¢	-
After 210 days	2.580	2.730	-	-	Machinery and heavy hauling	3.010	3.310	8 3/4¢	12 1/2¢
Milk:					Material: ⁹				
Special delivery	2.560	2.670	(³)	(³)	2-axis	2.900	3.050	8 3/4¢	12 1/2¢
Transport	6 2.560	15 2.790	(³)	(³)	3-axis, semitrailer	2.950	3.100	8 3/4¢	12 1/2¢
Wholesale	(¹²) 15 3.440	(³) 15 3.440	(³)	(³)	Helpers, all types	2.790	2.940	8 3/4¢	12 1/2¢
Moving:					Millwork	3.010	3.120	8 3/4¢	15¢
Furniture	15 2.450	15 2.550	-	-	Lumber	3.090	3.200	8 3/4¢	15¢
Movers and packers	15 2.350	15 2.450	-	-	Plumbing supply	3.010	3.130	10 3/4¢	15¢
Helpers	15 2.200	15 2.300	-	-	Ready-mix concrete	3.000	3.250	8 3/4¢	12 1/2¢
Heavy equipment:					Sand and gravel:				
Agreement A	2.600	2.700	-	-	2-axis	2.850	3.000	8 3/4¢	12 1/2¢
Agreement B	2.800	2.900	8 3/4¢	-	3-axis, semitrailer	2.900	3.050	8 3/4¢	12 1/2¢
Newspaper and mail:					Coal, coke, and oil: ³				
City	1.920	1.970	(¹)	-	2-axis	2.780	2.870	7 1/2¢	15¢
Country	1.970	2.020	(¹)	-	3 or more axles	2.840	2.930	7 1/2¢	15¢
Oil and gasoline:					Helpers	2.660	2.750	7 1/2¢	15¢
Agreement A:					Department store:				
Tank	6 3.010	6 3.130	7 1/10¢	12 1/2¢	Furniture	2.870	3.010	11 1/2¢	12 1/2¢
Agreement B:					Helpers	2.770	2.910	11 1/2¢	12 1/2¢
Stake and tank	2.667	2.767	(³)	-	Major appliances	2.920	3.060	11 1/2¢	12 1/2¢
Agreement C:					Helpers	2.820	2.960	11 1/2¢	12 1/2¢
Stake and tank:					Package:				
First 3 months	2.616	2.716	(³)	(³)	First 30 days	2.690	2.830	11 1/2¢	12 1/2¢
After 3 months	2.666	2.766	(³)	(³)	30-60 days	2.750	2.890	11 1/2¢	12 1/2¢
Railway express	2.273	2.378	12 3/8¢	-	60-90 days	2.810	2.950	11 1/2¢	12 1/2¢
MEMPHIS, TENN.					After 90 days	2.870	3.010	11 1/2¢	12 1/2¢
Bakery:					Pickup and transfer	2.870	3.010	11 1/2¢	12 1/2¢
Agreement A:					Drug	2.740	2.860	11 1/2¢	12 1/2¢
First 25 days	6 2.105	6 2.175	(³)	-	Helpers	2.560	2.680	11 1/2¢	12 1/2¢
After 25 days	6 2.160	6 2.230	(³)	-	Fruit and vegetable—Wholesale	2.730	11 2.730	10 3/4¢	12 1/2¢
Agreement B	2.160	2.230	-	-	Helpers	2.530	11 2.530	10 3/4¢	12 1/2¢
Building:					Furniture	2.730	2.850	9 1/2¢	12 1/2¢
Construction:					Helpers	2.620	2.740	9 1/2¢	12 1/2¢
Up to 5 tons	2.170	2.170	-	-	General—Freight: ³				
5 tons and over and special	2.570	2.570	-	-	Local cartage	3.010	3.130	10 3/4¢	15¢
equipment					Cement blocks	3.150	3.270	10 3/4¢	15¢
Ready-mix concrete:					Dump truck:				
Agreement A	1.700	1.750	-	-	2-axis	3.050	3.170	10 3/4¢	15¢
Agreement B	1.650	1.750	-	-	3-axis	3.100	3.220	10 3/4¢	15¢
General—Freight:					Winch and machinery				
Pickup and delivery ⁵	2.880	3.020	10 3/4¢	15¢	moving	3.400	3.520	10 3/4¢	15¢
Transport	2.900	2.970	10 3/4¢	-	Helpers	2.900	3.030	10 3/4¢	15¢
Grocery—Retail	17 2.565	24 2.635	(³)	-	Grocery:				
Hardware:					Chainstore	3.010	3.130	10 3/4¢	15¢
Agreement A:					Helpers:				
First 6 months	1.235	1.285	-	-	First 30 days	2.780	2.900	10 3/4¢	15¢
6-12 months	1.265	1.315	-	-	After 30 days	2.880	3.000	10 3/4¢	15¢
1-5 years	1.325	1.375	-	-	Ice cream:				
After 5 years	1.375	1.425	-	-	Route riders	(¹²) 4.150	(³) 4.150	(³)	15¢
Helpers:					Special delivery	2.670	2.790	(³)	15¢
First 6 months	1.205	1.255	-	-	Wholesale routes	(¹²) 4.000	(³) 4.000	(³)	15¢
After 6 months	1.265	1.315	-	-	Laundry—Industrial service:				
Agreement B:					First 60 days	1.950	2.050	7 1/2¢	-
Less than 6 months	1.345	1.385	(³)	(³)	Balance of first year	2.350	2.450	7 1/2¢	-
6-12 months	1.430	1.470	(³)	(³)	Second year	2.430	2.530	7 1/2¢	-
After 12 months	1.480	1.520	(³)	(³)	After second year	2.550	2.700	7 1/2¢	-
Helpers:					Magazine:				
Less than 6 months	1.320	1.360	(³)	(³)	Downtown	2.540	2.640	11 1/2¢	12 1/2¢
After 6 months	1.430	1.470	(³)	(³)	Regular	2.490	2.590	11 1/2¢	12 1/2¢
Manufacturing	1.900	2.260	-	-	Milk:				
Meat	2.353	2.447	(³)	(³)	Can routes	(¹²) 3.110	(³) 3.110	(³)	15¢
Newspaper:					Route riders	(¹²) 4.150	(³) 4.150	(³)	15¢
Day	1.660	1.730	-	-	Special delivery	2.670	2.790	(³)	15¢
Night	1.690	1.760	-	-	Wholesale routes	(¹²) 4.000	(³) 4.000	(³)	15¢
					Moving—Furniture	15 2.580	15 2.640	8¢	13 3/8¢
					Helpers	15 2.480	15 2.540	8¢	13 3/8¢
					Oil and gas	6 3.020	6 3.110	9¢	12 1/2¢

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Rate per hour	Employer contribution to fund ¹
MILWAUKEE, WIS.—Continued					MINNEAPOLIS-ST. PAUL, MINN.—Continued				
Petroleum—Stake and tank:					Minneapolis—Continued				
Agreement A:					General—Freight: ⁵				
First 30 days.....	\$2.835	\$2.935	(³)	(³)	Local cartage:				
After 30 days.....	2.866	2.966	(³)	(³)	Car hauling.....	\$2.880	\$3.020	10 ³ / ₄ ¢	15¢
Agreement B:					Commercial.....	2.830	2.970	10 ³ / ₄ ¢	15¢
First 30 days.....	2.835	2.935	7 ¹ / ₂ ¢	15¢	Helpers.....	3.390	3.530	10 ³ / ₄ ¢	15¢
After 30 days.....	2.866	2.966	7 ¹ / ₂ ¢	15¢	Heavy hauling.....	3.340	3.480	10 ³ / ₄ ¢	15¢
Railway express.....	2.637	2.637	12 ³ / ₄ ¢	-	Parcel delivery.....	2.840	2.940	6 ¹ / ₄ ¢	10¢
Soft drink:					Helpers—Package delivery.....	2.530	2.630	6 ¹ / ₄ ¢	10¢
First 60 days.....	2.330	2.440	11 ¹ / ₂ ¢	10¢	Helpers—Furniture.....	2.780	2.880	6 ¹ / ₄ ¢	10¢
60-90 days.....	2.430	2.540	11 ¹ / ₂ ¢	10¢	Pickup, city.....	2.880	3.020	10 ³ / ₄ ¢	15¢
After 90 days.....	2.480	2.590	11 ¹ / ₂ ¢	10¢	Helpers.....	2.830	2.970	10 ³ / ₄ ¢	15¢
Helpers:					Glass.....	2.720	2.810	5¢	-
First 30 days.....	2.180	2.290	11 ¹ / ₂ ¢	10¢	Greenhouse—Retail.....	22 2.410	22 2.470	7 ¹ / ₁₀ ¢	-
After 30 days.....	2.280	2.390	11 ¹ / ₂ ¢	10¢	Grocery—Wholesale.....	2.850	2.990	7 ¹ / ₂ ¢	6 ¹ / ₄ ¢
MINNEAPOLIS-ST. PAUL, MINN.					Helpers.....				
Minneapolis					Hardware.....				
					Drivers and helpers:				
					First 30 days.....				
					After 30 days.....				
					Ice cream:				
					First 18 weeks.....				
					After 18 weeks.....				
					Laundry:				
					Diaper service, family, and				
					linen.....				
					Rural.....				
					Towel, industrial.....				
					Milk—Depot:				
					First 18 weeks.....				
					After 18 weeks.....				
					Moving—Household goods:				
					First 60 days.....				
					After 60 days.....				
					Helpers:				
					First 60 days.....				
					After 60 days.....				
					Oil and gasoline:				
					Agreement A: ⁹				
					Under 2,100 gallons:				
					First 6 months.....				
					6-12 months.....				
					After 12 months.....				
					2,100 gallons and over:				
					First 6 months.....				
					6-12 months.....				
					After 12 months.....				
					Agreement B:				
					First 6 months.....				
					6-12 months.....				
					After 1 year.....				
					Semitrailer:				
					First 6 months.....				
					6-12 months.....				
					After 1 year.....				
					Agreement C—Transport:				
					Paper—Wholesale.....				
					Helpers.....				
					Printing.....				
					Helpers.....				
					Produce.....				
					Railway express.....				
					Scrap iron.....				
					Helpers.....				
					Tobacco and candy.....				
					St. Paul				
					Bakery—Wholesale:				
					City transport and flour				
					hauler.....				
					Special delivery.....				
					Special transport.....				
					Beer:				
					Brewery:				
					Agreement A:				
					Yard drivers.....				
					Helpers.....				
					Agreement B:				
					Yard drivers.....				
					Helpers—City delivery.....				
					City distributor.....				
					Helpers.....				

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
MINNEAPOLIS-ST. PAUL, MINN.—Continued					NEWARK, N.J.				
St. Paul—Continued					Armored car.....				
Building:					Beer:				
Construction.....	\$3.050	\$3.150	-	-	Trailer:	\$2.680	\$2.780	(¹)	20¢
Bituminous distributor.....	3.150	3.250	-	-	Hook and unhook.....	3.224	3.224	18 ³ / ₁₆ ¢	18 ³ / ₁₆ ¢
Concrete mixer, 3 yards.....	2.860	3.020	-	-	Load and unload.....	3.274	3.274	18 ³ / ₁₆ ¢	18 ³ / ₁₆ ¢
4 ¹ / ₂ yards.....	2.970	3.130	-	-	Distributor.....	6 2.750	6 2.850	(³)	-
Over 4 ¹ / ₂ yards.....	3.080	3.240	-	-	Building:				
Semi tractor-trailer.....	3.130	3.290	-	-	Construction:				
Excavating: ²					Heavy:				
6 cubic yards and under.....	3.100	3.200	-	-	Agreement A:				
Over 6 and including 8 cubic yards.....	3.250	3.350	-	-	Straight and dump.....	3.300	3.450	21 ¹ / ₁₆ ¢	10¢
Over 8 and including 12 cubic yards; 4-axle.....	3.350	3.450	-	-	Trailer.....	3.475	3.600	21 ¹ / ₁₆ ¢	10¢
Over 12 and including 16 cubic yards; 5-axle.....	3.450	3.550	-	-	Euclid-trailer dump.....	3.475	3.600	21 ¹ / ₁₆ ¢	10¢
Hauling:					Winch.....	3.475	3.600	21 ¹ / ₁₆ ¢	10¢
Batch (concrete pavement).....	3.100	3.200	-	-	Winch trailer.....	3.550	3.700	21 ¹ / ₁₆ ¢	10¢
Machinery.....	3.250	3.350	-	-	Agreement B:				
Winch.....	3.150	3.290	10 ³ / ₁₆ ¢	15¢	Straight.....	3.300	3.450	21 ¹ / ₁₆ ¢	10¢
Helpers.....	3.100	3.240	10 ³ / ₁₆ ¢	15¢	Trailer.....	3.425	3.570	21 ¹ / ₁₆ ¢	10¢
Ready-mix, 4 cubic yards and under.....	3.100	3.200	-	-	Steel:				
Over 4 and including 6 cubic yards.....	3.250	3.350	-	-	Chauffeur.....	3.100	3.150	20 ⁷ / ₁₆ ¢	10¢
Over 6 cubic yards.....	3.350	3.450	-	-	Trailer.....	3.250	3.300	20 ⁷ / ₁₆ ¢	10¢
Service, ³ / ₄ ton.....	3.100	3.200	-	-	Material:				
Tandem-axle, flatbed.....	3.250	3.350	-	-	Lumber:				
Tank.....	3.100	3.200	-	-	Straight.....	5 2.480	2.530	20 ³ / ₁₆ ¢	-
Helpers.....	3.000	3.100	-	-	Trailer.....	5 2.530	2.600	20 ⁷ / ₁₆ ¢	-
Material:					Ready-mix (straight).....	3.250	3.400	21 ¹ / ₁₆ ¢	10¢
Concrete block.....	2.870	2.970	-	-	Butter and egg:				
Lumber.....	2.730	2.830	7 ¹ / ₂ ¢	-	Up to 3 tons.....	2.533	2.583	12 ¹ / ₂ ¢	-
Sand and gravel.....	2.920	3.020	-	-	4 tons.....	2.558	2.608	12 ¹ / ₂ ¢	-
37,000 pounds and over.....	3.020	3.120	-	-	5 tons.....	2.583	2.633	12 ¹ / ₂ ¢	-
Coal.....	2.760	2.860	-	-	6 tons.....	2.608	2.658	12 ¹ / ₂ ¢	-
Helpers.....	2.660	2.760	-	-	7 tons.....	2.683	2.733	12 ¹ / ₂ ¢	-
Florist.....	6 2.290	6 2.390	(³)	-	Trailer and 6-wheel.....	2.758	2.808	12 ¹ / ₂ ¢	-
Furniture.....	2.880	3.020	10 ³ / ₁₆ ¢	15¢	Fuel:				
Helpers.....	2.830	2.970	10 ³ / ₁₆ ¢	15¢	Straight.....	2.530	2.780	21¢	14¢
General—Freight: ³					Trailer.....	2.630	2.880	21¢	14¢
Local cartage, city pickup and delivery.....	2.880	3.020	10 ³ / ₁₆ ¢	15¢	Furniture.....	2.663	2.738	(³)	-
Helpers.....	2.830	2.970	10 ³ / ₁₆ ¢	15¢	Helpers.....	2.413	2.488	(³)	-
Glass.....	2.720	2.810	7 ¹ / ₂ ¢	-	General—Freight ³	2.710	2.960	31 38¢	(³¹)
Helpers.....	2.665	2.755	7 ¹ / ₂ ¢	-	Tractor-trailer.....	2.880	3.130	31 38¢	(³¹)
Grocery—Wholesale.....	2.830	2.950	7 ¹ / ₂ ¢	10¢	Helpers.....	2.440	2.690	31 38¢	(³¹)
Helpers.....	2.780	2.900	7 ¹ / ₂ ¢	10¢	Linen supply.....	2.500	2.625	12 ¹ / ₂ ¢	-
Hardware—Wholesale.....	2.750	2.850	7 ¹ / ₂ ¢	-	Market:				
Helpers.....	2.695	2.795	7 ¹ / ₂ ¢	-	3 tons or less.....	2.425	2.425	8¢	-
Ice—Wholesale.....	2.700	2.860	(³)	-	4 tons.....	2.475	2.475	8¢	-
Laundry—Linen supply.....	2.770	2.850	8¢	5¢	5 tons.....	2.495	2.495	8¢	-
Commercial, diaper service, relay, rug, overall, and special delivery.....	2.600	2.680	8¢	5¢	7 ¹ / ₂ tons.....	2.545	2.545	8¢	-
Market and produce.....	2.610	2.710	7 ¹ / ₂ ¢	-	Tractor and trailer or 6-wheel.....	2.605	2.605	8¢	-
Helpers.....	2.555	2.655	7 ¹ / ₂ ¢	-	Helpers.....	2.255	2.255	8¢	-
Meat—Wholesale and packinghouse.....	2.940	3.030	(³)	-	Newspaper:				
Newspaper—City and roll print.....	2.840	2.940	7 ¹ / ₂ ¢	15¢	Agreement A: ³				
Country.....	6 2.890	6 2.990	6 ¹ / ₁₆ ¢	12 ¹ / ₂ ¢	Supply:				
Split-shift.....	3.000	3.100	7 ¹ / ₂ ¢	15¢	Day.....	2.960	3.054	13¢	9 ¹ / ₁₆ ¢
Helpers.....	2.840	2.940	7 ¹ / ₂ ¢	15¢	Night.....	32 3.251	32 3.350	13¢	9 ¹ / ₁₆ ¢
Oil and gasoline:					Newspaper and magazine:				
Agreement A.....	6 2.960	6 3.080	7 ³ / ₁₀ ¢	12 ¹ / ₂ ¢	Day.....	3.067	3.166	13¢	9 ¹ / ₁₆ ¢
Agreement B:					Night.....	32 3.371	32 3.472	13¢	9 ¹ / ₁₆ ¢
Under 2,100 gallons:					Agreement B—Publisher:				
First 6 months.....	2.725	2.820	31 17 ¹ / ₂ ¢	(³¹)	Day.....	2.878	2.972	13¢	9 ¹ / ₁₆ ¢
6-12 months.....	2.795	2.890	31 17 ¹ / ₂ ¢	(³¹)	Night.....	32 3.028	32 3.128	13¢	9 ¹ / ₁₆ ¢
After 1 year.....	2.870	2.965	31 17 ¹ / ₂ ¢	(³¹)	Parcel delivery:				
2,100 gallons and over:					Agreement A.....	2.775	2.925	(³)	18 ¹ / ₂ ¢
First 6 months.....	2.745	2.840	31 17 ¹ / ₂ ¢	(³¹)	Helpers.....	2.425	2.575	(³)	18 ¹ / ₂ ¢
6-12 months.....	2.815	2.910	31 17 ¹ / ₂ ¢	(³¹)	Agreement B:				
After 1 year.....	2.895	2.990	31 17 ¹ / ₂ ¢	(³¹)	³ / ₄ -1 ton.....	2.480	2.580	(³)	9¢
Agreements C and D:					1 ¹ / ₂ -3 tons.....	2.700	2.800	(³)	9¢
First 6 months.....	2.730	2.825	(³)	(³)	Tractor-trailer.....	2.900	3.000	(³)	9¢
6-12 months.....	2.800	2.895	(³)	(³)	Railway express.....	2.590	2.890	(³)	-
After 1 year.....	2.870	2.965	(³)	(³)	Soft drink.....	2.600	2.600	(³)	-
Semitrailer:					Helpers.....	2.300	2.300	(³)	-
First 6 months.....	2.760	2.855	(³)	(³)					
6-12 months.....	2.825	2.920	(³)	(³)					
After 1 year.....	2.895	2.990	(³)	(³)					
Paper—Wholesale.....	2.730	2.810	7 ¹ / ₂ ¢	-					
Helpers.....	2.675	2.755	7 ¹ / ₂ ¢	-					
Railway express.....	2.641	2.641	12 ¹ / ₂ ¢	-					

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
NEW HAVEN, CONN.—Continued					NEW ORLEANS, LA.—Continued				
Building—Continued					Transfer and moving:				
Construction—Continued					Stake body.....	\$1.900	\$1.940	6 1/4¢	-
Heavy duty trailer:					Trailer.....	1.950	1.990	6 1/4¢	-
Up to 40 tons.....	\$3.000	\$3.100	13¢	15¢	Special equipment.....	2.150	2.190	6 1/4¢	-
40 tons and over.....	3.050	3.150	13¢	15¢	Helpers.....	1.720	1.760	6 1/4¢	-
Helpers.....	2.850	2.950	13¢	15¢	Heavy hauler.....	2.190	2.230	6 1/4¢	-
General—Freight ²	2.640	2.820	13¢	15¢	Special equipment.....	2.390	2.430	6 1/4¢	-
Helpers.....	2.540	2.720	13¢	15¢	Helpers.....	1.960	2.000	6 1/4¢	-
Railway express:					NEW YORK, N. Y.				
2 1/2 tons and under.....	2.468	2.468	12 3/4¢	-	Armored car.....	2.680	2.780	(³)	20¢
Over 2 1/2 tons.....	2.497	2.497	12 3/4¢	-	Bakery:				
Money transport.....	2.497	2.497	12 3/4¢	-	Agreement A:				
NEW ORLEANS, LA.					Drivers.....	2.738	2.838	12 1/2¢	10¢
Air product:					Swingmen.....	2.488	2.580	12 1/2¢	10¢
Agreement A.....	2.500	2.580	-	-	Trailermen.....	2.813	2.913	12 1/2¢	10¢
Helpers.....	2.350	2.430	-	-	Agreement B—Rye bread.....	2.850	2.950	10¢	12 1/2¢
Agreement B.....	2.660	2.780	7 1/2¢	-	Swingmen:				
Helpers.....	2.510	2.630	7 1/2¢	-	First 25 days.....	2.250	2.250	10¢	12 1/2¢
Special equipment.....	2.760	2.880	7 1/2¢	-	After 25 days.....	2.388	2.400	10¢	12 1/2¢
Bakery—Relay.....	1.930	1.930	5 3/4¢	10¢	Agreement C—Baking supply.....	2.581	2.806	12 1/2¢	10¢
Brewery:					Helpers.....	2.406	2.630	12 1/2¢	10¢
Agreement A:					Agreement D—Relaymen.....	2.875	2.950	12 1/2¢	15¢
Keg beer, local delivery.....	2.355	2.355	15¢	12¢	Swingmen.....	2.600	2.650	12 1/2¢	15¢
Extra drivers.....	2.119	2.119	15¢	12¢	Agreement E—Bagel.....	3.875	4.000	12 1/2¢	15¢
Agreement B.....	2.685	2.705	15¢	12¢	Agreement F—Pie.....	2.975	3.075	10¢	12 1/2¢
Extra drivers.....	2.449	2.469	15¢	12¢	Swingmen.....	2.388	2.400	10¢	12 1/2¢
Agreement C.....	2.685	2.705	15¢	12¢	Agreement G—Cake and pastry.....	2.850	2.950	10¢	12 1/2¢
Keg beer, local delivery.....	2.685	2.705	15¢	12¢	Swingmen.....	2.388	2.400	10¢	12 1/2¢
Extra drivers.....	2.449	2.469	15¢	12¢	Beer: ⁵				
Building:					Trailer, hook and unhook.....	¹⁰ 3.914	¹⁰ 4.028	(³)	(³)
Construction:					Trailer, load and unload.....	¹⁰ 3.971	¹⁰ 4.085	(³)	(³)
Under 1 1/2 tons.....	2.000	2.100	-	-	Building:				
1 1/2-3 tons.....	2.350	2.450	-	-	Construction:				
3-5 tons.....	2.400	2.500	-	-	Excavator: ⁵				
5 tons and over, special equipment.....	2.600	2.700	-	-	Dump.....	3.525	3.525	17 1/2¢	33¢
Material:					6-wheel, 3-axle tractor and trailers.....	3.650	3.650	17 1/2¢	33¢
Dump, stake body, and pickup.....	1.900	1.900	6 1/4¢	-	Euclid and tournapull.....	3.925	3.925	17 1/2¢	33¢
Concrete mixer:					Material: ⁷				
Under 4 yards.....	1.950	1.950	6 1/4¢	-	4-wheel.....	3.525	3.655	18 1/2¢	33¢
Over 4 yards.....	2.000	2.000	6 1/4¢	-	6-wheel.....	3.650	3.780	18 1/2¢	33¢
Trailer.....	1.950	1.950	6 1/4¢	-	Helpers.....	3.275	3.405	18 1/2¢	33¢
Helpers.....	1.850	1.850	6 1/4¢	-	Lumber ⁸	2.835	¹¹ 2.835	17¢	17 1/2¢
Roofing and sheet metal:					6-wheel.....	2.960	¹¹ 2.960	17¢	17 1/2¢
Under 1 1/2 tons.....	2.000	2.050	-	-	Helpers.....	2.585	¹¹ 2.585	17¢	17 1/2¢
1 1/2-3 tons.....	2.350	2.400	-	-	Plumbing and heating ⁹	2.875	2.915	17 1/2¢	22¢
3-5 tons.....	2.400	2.450	-	-	6-wheel tractor-trailer.....	3.125	3.165	17 1/2¢	22¢
5 tons and over, special equipment.....	2.600	2.650	-	-	Sand, gravel, and concrete-mix ⁵	3.930	4.060	18 1/2¢	33¢
Department store:					Secondhand brick.....	3.560	3.560	16 3/4¢	14 1/2¢
City package delivery.....	2.200	2.275	6 1/4¢	-	Tractor-trailer.....	3.810	3.810	16 3/4¢	14 1/2¢
Trailer.....	2.175	2.250	6 1/4¢	-	Butter and egg:				
Helpers.....	1.700	1.775	6 1/4¢	-	Agreement A—Furveyor:				
Factory—Machine shop:					3 tons and under.....	2.659	2.734	7 1/2¢	5¢
Under 1 1/2 tons.....	2.430	2.520	-	-	4 tons.....	2.664	2.759	7 1/2¢	5¢
1 1/2-5 tons.....	2.560	2.650	-	-	5 tons.....	2.709	2.784	7 1/2¢	5¢
5 tons and over.....	2.710	2.800	-	-	7 1/2 tons.....	2.759	2.834	7 1/2¢	5¢
General—Freight:					Helpers.....	2.309	2.384	7 1/2¢	5¢
Agreement A ⁷	2.900	3.020	10 3/4¢	15¢	Agreement B—Chauffeurs and helpers.....	2.650	2.725	7 1/2¢	5¢
Agreement B.....	2.860	3.040	10 3/4¢	15¢	Agreement C—Market:				
Agreement C.....	2.860	3.040	8 3/4¢	15¢	3 tons.....	2.738	2.814	7 1/4¢	5¢
Drayage:					4 tons.....	2.766	2.843	7 1/4¢	5¢
Other than trailer.....	1.900	1.990	7 1/2¢	-	5 tons.....	2.794	2.869	7 1/4¢	5¢
Trailer.....	1.950	2.040	7 1/2¢	-	7 1/2 tons.....	2.835	2.910	7 1/4¢	5¢
Helpers.....	1.720	1.810	7 1/2¢	-	10-wheeler and trailer.....	3.025	3.100	7 1/4¢	5¢
Special equipment.....	2.150	2.240	7 1/2¢	-	Helpers.....	2.475	2.550	7 1/2¢	5¢
Linens:					Clothing:				
First 3 months.....	⁷ 1.826	⁷ 1.848	-	-	Agreement A—Coat and dress ⁹	2.125	2.188	5¢	2 1/2¢
4-6 months.....	⁷ 1.935	⁷ 1.978	-	-	Helpers.....	1.875	1.938	5¢	2 1/2¢
7-9 months.....	⁷ 2.065	⁷ 2.109	-	-	Agreement B—Package delivery ⁹	2.125	2.188	5¢	2 1/2¢
10-12 months.....	⁷ 2.174	⁷ 2.239	-	-	Helpers.....	1.875	1.938	5¢	2 1/2¢
After 1 year.....	⁷ 2.326	⁷ 2.391	-	-	Coal and fuel oil:				
Newspaper:					Coal—Manhattan, Bronx, Brooklyn, and Queens ⁵	3.150	3.150	(³)	18¢
Day.....	⁸ 2.150	⁸ 2.260	(³)	-	Fuel oil—Agreement A ⁵	3.150	3.150	(³)	18¢
Night.....	⁸ 2.250	⁸ 2.360	(³)	-	Agreement B:				
Trailer:					First year.....	2.350	2.350	(³)	(³)
Day.....	⁸ 2.225	⁸ 2.335	(³)	-	1-2 years.....	2.515	2.515	(³)	(³)
Night.....	⁸ 2.325	⁸ 2.435	(³)	-	2-2 1/4 years.....	2.630	2.630	(³)	(³)
Parcel service:					After 33 months.....	3.030	3.030	(³)	(³)
Helpers.....	1.488	1.525	7 1/2¢	-	Commissary.....	2.750	2.750	19 3/4¢	17 1/2¢
Railway express.....	2.438	2.524	12 3/4¢	-	Ice cream.....	2.875	2.875	19 3/4¢	17 1/2¢
Money pickup.....	2.462	2.548	12 3/4¢	-	Helpers.....	2.500	2.500	19 3/4¢	17 1/2¢

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
NEW YORK, N. Y.—Continued					NEW YORK, N. Y.—Continued				
Flour.....	\$2.475	\$2.575	(³)	10¢	Liquor: ⁹				
Helpers.....	2.275	2.375	(³)	10¢	With helpers.....	\$2.612	\$2.800	15 ¹ / ₂ ¢	14 ¹ / ₂ ¢
6-wheel.....	2.600	2.700	(³)	10¢	Helpers.....	2.362	2.550	15 ¹ / ₂ ¢	14 ¹ / ₂ ¢
Helpers.....	2.325	2.425	(³)	10¢	Without helpers.....	2.687	2.875	15 ¹ / ₂ ¢	14 ¹ / ₂ ¢
Food—Wholesale market:					Meat:				
Agreement A:					Dressed:				
Under 2½ tons.....	2.243	2.319	18¢	12¢	Agreement A.....	2.930	3.000	(³)	(³)
2½ tons.....	2.306	2.381	18¢	12¢	Helpers.....	2.605	2.675	(³)	(³)
Over 2½ tons.....	2.418	2.494	18¢	12¢	Agreement B:				
Helpers.....	1.831	1.906	18¢	12¢	Chauffeurs.....	3.000	3.000	(³)	(³)
Agreement B:					Hotel supply.....	2.793	2.905	19 ¹ / ₂ ¢	17 ¹ / ₂ ¢
Under 3 tons.....	2.225	2.300	18¢	12¢	Trailer and 6-wheel.....	2.918	3.030	19 ¹ / ₂ ¢	17 ¹ / ₂ ¢
3 tons.....	2.300	2.375	18¢	12¢	Helpers.....	2.545	2.658	19 ¹ / ₂ ¢	17 ¹ / ₂ ¢
5 tons and over.....	2.425	2.500	18¢	12¢	Hotel and restaurant supply ⁹	2.925	2.925	16¢	6 ¹ / ₈ ¢
Agreement C:					Market:				
Chauffeurs.....	2.200	2.313	18¢	12¢	1 ton and under.....	2.682	3.033	15¢	23 ¹ / ₂ ¢
Fruit and produce:					2 tons.....	2.707	3.033	15¢	23 ¹ / ₂ ¢
Market: ⁵					3 tons.....	2.732	3.033	15¢	23 ¹ / ₂ ¢
3 tons and under.....	2.428	2.540	18¢	12¢	4 tons.....	2.757	3.033	15¢	23 ¹ / ₂ ¢
4 tons.....	2.478	2.590	18¢	12¢	5 tons.....	2.782	3.033	15¢	23 ¹ / ₂ ¢
5 tons.....	2.503	2.615	18¢	12¢	7½ tons.....	2.845	3.033	15¢	23 ¹ / ₂ ¢
7½ tons.....	2.565	2.678	18¢	12¢	Tractor-trailer, 3-axle:				
6-wheel and tractor-trailer.....	2.690	2.803	18¢	12¢	Load or unload.....	2.995	3.245	15¢	23 ¹ / ₂ ¢
Helpers.....	2.203	2.315	18¢	12¢	Do not load or unload.....	2.845	3.245	15¢	23 ¹ / ₂ ¢
Purveyor.....	2.600	2.688	18¢	12¢	Helpers.....	2.557	2.808	15¢	6 ¹ / ₈ ¢
Helpers.....	2.233	2.320	18¢	12¢	Slaughterhouse.....	2.925	2.925	16¢	6 ¹ / ₈ ¢
Fur.....	¹⁰ 2.828	¹⁰ 3.114	-	-	Milk: ⁵				
Helpers.....	¹⁰ 2.685	¹⁰ 3.000	-	-	Retail:				
Furniture:					Route riders.....	3.013	3.163	21¢	30¢
Agreement A—Credit.....	2.363	2.463	4 ¹ / ₂ ¢	10¢	Wholesale:				
Helpers.....	2.138	2.238	4 ¹ / ₂ ¢	10¢	Routemen.....	3.288	3.288	21¢	30¢
Agreement B—Heavy household appliances ⁹	2.585	2.655	(³)	6 ¹ / ₂ ¢	Route riders and vacation reliefmen.....	3.388	3.388	21¢	30¢
Tractor-trailer and 3-axle.....	2.705	2.775	(³)	6 ¹ / ₂ ¢	Transportation (after 6 months).....	3.050	3.088	21¢	30¢
Helpers.....	2.415	2.485	(³)	6 ¹ / ₂ ¢	Moving and storage ⁹	2.570	2.670	11¢	11¢
General trucking: ⁵					Helpers.....	2.370	2.470	11¢	11¢
Agreement A: ⁵					Newspaper:				
Heavy—Chassis weight: 10,501 pounds and over.....	2.700	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Agreement A: ⁵				
Medium—Chassis weight: 7,501–10,501 pounds.....	2.615	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Day.....	2.878	2.972	13¢	9 ¹ / ₂ ¢
Light—Chassis weight: 7,500 pounds and under.....	2.550	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Night.....	³² 3.028	³² 3.218	13¢	9 ¹ / ₂ ¢
6-wheel reach or pole, tractor-trailer, third-axle: Load or unload.....	2.850	3.130	³¹ 38 ¹ / ₂ ¢	(³¹)	Wholesale: ⁵				
Do not load or unload.....	2.700	3.130	³¹ 38 ¹ / ₂ ¢	(³¹)	Day.....	2.960	3.053	13¢	9 ¹ / ₂ ¢
Helpers.....	2.410	2.693	³¹ 38 ¹ / ₂ ¢	(³¹)	Night.....	³³ 3.248	³² 3.340	13¢	9 ¹ / ₂ ¢
Agreement B: ⁵					Newspaper and magazine—Wholesale:				
Straight truckdrivers.....	2.710	2.960	³¹ 38¢	(³¹)	Day.....	3.067	3.166	13¢	9 ¹ / ₂ ¢
Trailer, tandem equipment and switchers.....	2.880	3.130	³¹ 38¢	(³¹)	Night.....	³² 3.371	³² 3.471	13¢	9 ¹ / ₂ ¢
Helpers.....	2.443	2.690	³¹ 38¢	(³¹)	Paper and paper products: ⁵				
Agreement C: ⁵					Chauffeurs on:				
Chauffeurs (straight truck).....	2.710	2.960	³¹ 38¢	(³¹)	Light trucks—unladen weight: 7,500 pounds and under.....	2.550	2.800	15¢	13 ³ / ₄ ¢
Trailer, tandem equipment and switchers.....	2.880	3.130	³¹ 38¢	(³¹)	Helpers.....	2.125	2.375	15¢	13 ³ / ₄ ¢
Helpers.....	2.443	2.690	³¹ 38¢	(³¹)	Medium trucks—unladen weight: 7,500–10,500 pounds.....	2.600	2.850	15¢	13 ³ / ₄ ¢
Agreement D:					Helpers.....	2.225	2.475	15¢	13 ³ / ₄ ¢
1 ton.....	2.590	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Heavy trucks—unladen weight: 10,501 pounds and over.....	2.650	2.900	15¢	13 ³ / ₄ ¢
2 tons.....	2.610	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Helpers.....	2.225	2.475	15¢	13 ³ / ₄ ¢
3 tons.....	2.640	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Tractor-trailer.....	2.800	3.050	15¢	13 ³ / ₄ ¢
4 tons.....	2.660	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Parcel delivery: ⁵				
5 tons.....	2.690	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Central and furniture central.....	2.825	2.975	12 ¹ / ₂ ¢	18 ¹ / ₂ ¢
7½ tons.....	2.750	2.960	³¹ 38 ¹ / ₂ ¢	(³¹)	Trailer.....	3.025	3.175	12 ¹ / ₂ ¢	18 ¹ / ₂ ¢
6-wheel reach or pole, tractor-trailer, third-axle: Load or unload.....	2.900	3.130	17 ¹ / ₂ ¢	16¢	Helpers.....	2.425	2.575	12 ¹ / ₂ ¢	18 ¹ / ₂ ¢
Do not load or unload.....	2.750	3.130	17 ¹ / ₂ ¢	16¢	Poultry.....	2.525	2.525	5%	3%
Helpers.....	2.460	2.693	17 ¹ / ₂ ¢	16¢	Private sanitation: ⁵				
Grocery—Wholesale ⁹	2.318	2.418	(³)	10¢	Closed body with self-contained loading unit.....	2.750	2.750	15¢	12 ¹ / ₂ ¢
Helpers.....	2.228	2.328	(³)	10¢	Helpers.....	2.525	2.525	15¢	12 ¹ / ₂ ¢
Ice cream:					Open truck or truck with no self-contained mechanical loading device.....	3.000	3.000	15¢	12 ¹ / ₂ ¢
First 3 months.....	¹⁰ 3.290	¹⁰ 3.290	10¢	24 ⁷ / ₁₀ ¢	Helpers.....	2.700	2.700	15¢	12 ¹ / ₂ ¢
3–6 months.....	¹⁰ 3.340	¹⁰ 3.340	10¢	24 ⁷ / ₁₀ ¢	One container tractor-hoist.....	3.000	3.000	15¢	12 ¹ / ₂ ¢
After 6 months.....	¹⁰ 3.390	¹⁰ 3.390	10¢	24 ⁷ / ₁₀ ¢	Provision—Kosher and pork delivery: ⁷				
Laundry: ⁹					Meat and poultry.....	3.125	3.250	15¢	15¢
Linen supply.....	²⁴ 2.310	²⁵ 2.463	(³)	(³)	Pork.....	3.125	3.250	15¢	15¢
Helpers.....	²⁴ 1.869	²⁵ 2.012	(³)	(³)	Railway express ⁵	2.870	2.970	(³)	-
Office towel.....	³³ 2.424	³³ 2.529	(³)	(³)	Money delivery.....	2.925	3.025	(³)	-
Helpers.....	³³ 2.021	³³ 2.126	(³)	(³)	Helpers.....	2.670	2.770	(³)	-
Wholesale, hand.....	²⁴ 2.160	²⁴ 2.255	(³)	(³)	Rigging:				
Helpers.....	²⁴ 1.648	²⁴ 1.743	(³)	(³)	All straight trucks.....	3.450	3.750	17¢	16 ¹ / ₂ ¢
Shirt.....	²⁴ 2.029	²⁴ 2.124	(³)	(³)	Tractor-trailer, 6-wheel reach or pole, third-axle and rigging.....	3.670	3.970	17¢	16 ¹ / ₂ ¢
Cleaning and dyeing—Retail.....	⁷ 2.070	¹⁵ 2.232	2%	1%	Helpers.....	3.320	3.620	17¢	16 ¹ / ₂ ¢

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963			
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension			Insurance ²	Pension	
NEW YORK, N. Y.—Continued				OKLAHOMA CITY, OKLA.—Continued					
Soft drink:					Grocery:				
Agreement A—Route	\$2.550	\$2.625	(³)	20¢	Retail:				
Helpers	2.275	2.350	(³)	20¢	Agreement A:				
Agreement B—Utility	2.550	2.625	13¢	20¢	First 6 months	\$2.360	\$2.470	-	
Helpers:					7-12 months	2.540	2.650	-	
First 6 months	1.975	2.050	13¢	20¢	After 1 year	2.620	2.730	-	
After 6 months	2.200	2.275	13¢	20¢	Agreement B:				
Agreement C:					First 6 months	2.410	2.520	-	
2 tons	2.880	2.880	(³)	22¢	7-12 months	2.600	2.710	-	
3 tons	2.905	2.905	(³)	22¢	After 1 year	2.700	2.810	-	
4 tons	2.930	2.930	(³)	22¢	Wholesale:				
5 tons	2.955	2.955	(³)	22¢	Agreement A:				
7½ tons	3.018	3.018	(³)	22¢	First 3 months	2.500	2.600	8¼¢	
Helpers	2.730	2.730	(³)	22¢	3-9 months	2.525	2.625	8¼¢	
Tractor-trailer:					After 9 months	2.550	2.650	8¼¢	
Load or unload	3.168	3.168	(³)	22¢	Agreement B:				
Do not load or unload	3.018	3.018	(³)	22¢	First 30 days	2.090	2.190	-	
Agreement D—Utility	2.625	2.750	(³)	(³)	30-60 days	2.140	2.240	-	
Helpers	2.225	2.225	(³)	(³)	After 60 days	2.190	2.290	-	
Agreement E:					Paper:				
2 tons or less	2.830	2.886	(³)	22¢	Railway express	2.135	2.185	-	
3 tons	2.855	2.911	(³)	22¢	Air express	2.550	2.550	12½¢	
4 tons	2.880	2.936	(³)	22¢	Steel and iron:				
5 tons	2.905	2.961	(³)	22¢	First class	2.170	2.170	(³)	
7½ tons	2.965	3.024	(³)	22¢	Second class	2.020	2.020	(³)	
Helpers	2.680	2.736	(³)	22¢	OMAHA, NEBR.				
Tractor-trailer:					Bakery:				
Load or unload	3.118	3.174	(³)	22¢	Biscuit	7 2.410	4 2.520	8¾/10¢	11 1/10¢
Do not load or unload	2.965	3.024	(³)	22¢	Wholesale:				
Textile refinishing	10 2.940	10 3.026	5%	14 1/5¢	City store delivery	2.450	2.490	(³)	12 1/2¢
Helpers	10 2.600	10 2.686	5%	14 1/5¢	Maintenance	2.260	2.300	(³)	12 1/2¢
Theatrical and television:					Special delivery	2.180	2.220	(³)	12 1/2¢
Theatrical	3.478	3.478	4 1/2%	4%	Stockroom pickup	2.400	2.440	(³)	12 1/2¢
Helpers	3.178	3.178	4 1/2%	4%	Beer—Keg and bottle:				
Television	3.478	3.478	4 1/2%	4%	Agreement A:				
Helpers	3.178	3.178	4 1/2%	4%	First 3 months	2.345	2.445	(³)	12 1/2¢
Film delivery	3.000	3.000	4 1/2%	4%	3-6 months	2.395	2.495	(³)	12 1/2¢
Waste material:					6-12 months	2.445	2.545	(³)	12 1/2¢
6-wheel	2.430	2.430	15¢	13 3/4¢	After 12 months	2.845	2.945	(³)	12 1/2¢
Tractor-trailer and 10-wheel	2.580	2.580	15¢	13 3/4¢	Agreement B:				
NORFOLK, VA.					First 3 months	2.080	2.080	(³)	(³)
Armored car	2.100	2.170	(³)	5¢	3-6 months	2.215	2.300	(³)	(³)
Building:					6-12 months	2.265	2.350	(³)	(³)
Construction:					After 12 months	2.665	2.750	(³)	(³)
2 tons and under	1.600	1.750	-	-	Building:				
Over 2 tons	1.750	1.900	-	-	Construction:				
Euclids, dumpsters	2.300	2.450	-	-	Lowboy	3.025	3.125	7 1/2¢	-
General—Freight	2.770	2.900	7 1/2¢	12 1/4¢	Lumber	3.200	3.330	7 1/2¢	-
Linen:					Single-axle	2.775	2.875	7 1/2¢	-
First 3 months	7 1.804	7 1.826	-	-	Tandem-axle	2.900	3.000	7 1/2¢	-
4-6 months	7 1.913	7 1.935	-	-	Heavy and highway construction:				
7-9 months	7 2.022	7 2.065	-	-	Cab-control powerlift	2.825	2.925	7 1/2¢	-
10-12 months	7 2.130	7 2.174	-	-	Lowboy	2.950	3.050	7 1/2¢	-
After 1 year	7 2.261	7 2.326	-	-	Single-axle	2.700	2.800	7 1/2¢	-
Meat—Packinghouse:					Tandem-axle	2.825	2.925	7 1/2¢	-
Agreement A	2.030	2.100	(³)	(³)	General—Freight: ³				
Agreement B	1.945	2.015	(³)	(³)	Heavy work	2.880	3.020	10 3/4¢	15¢
Railway express	2.494	2.494	12 3/4¢	-	Local (after 90 days)	2.880	3.020	10 3/4¢	15¢
OAKLAND, CALIF.					Furniture	2.420	2.420	10 3/4¢	15¢
(Scales listed under					Grocery:				
San Francisco—Oakland, Calif.)					Agreement A:				
OKLAHOMA CITY, OKLA.					First 6 months	2.530	2.600	(³)	(³)
Bakery	4 2.120	4 2.315	(³)	-	After 6 months	2.730	2.800	(³)	(³)
Building:					Agreement B:				
Construction:					First 6 months	2.510	2.590	(³)	(³)
Agreement A:					After 6 months	2.710	2.790	(³)	(³)
½ ton on job site	2.600	2.700	-	-	Oil—Tank	(¹²)	2.480	6 1/4¢	-
½ and ¾ ton, flatbed,					Railway express	2.547	2.547	12 3/4¢	-
and stake	2.600	2.700	-	-	PEORIA, ILL.				
Heavy equipment	2.700	2.800	-	-	Armored car	2.240	2.310	(³)	10¢
Agreement B:					Bakery—Cracker and cooky	4 2.350	4 2.350	6 7/10¢	-
Ready-mix concrete:					Beer:				
Less than 4½ cubic					Agreement A	2.870	2.950	6 1/4¢	10¢
yards	2.290	2.370	(³)	-	Helpers	2.760	2.840	6 1/4¢	10¢
4½ cubic yards and					Agreement B	2.975	3.075	(³)	(³)
over	2.440	2.520	(³)	-	Building and road construction:				
Dry truck:					Concrete mixer, 3 cubic				
Less than 10 tons	2.190	2.270	(³)	-	yards and under	3.350	3.450	-	
10 tons or more	2.290	2.370	(³)	-	Concrete mixer, over				
General—Freight:					3 cubic yards	3.550	3.650	-	
Local cartage	2.900	3.040	10 3/4¢	15¢	4-wheel, 5 cubic yards				
Local transfer	2.100	2.150	(³)	-	and under	3.350	3.450	-	
					4-wheel, over 5 cubic yards	3.550	3.650	-	
					4-wheel, service	3.350	3.450	-	

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
PEORIA, ILL.—Continued				PHILADELPHIA, PA.—Continued			
Building and road construction—Continued				Fuel—Continued			
6-wheel, 9 cubic yards and under	\$3.550	\$3.650	- -	Fuel oil	\$2.700	\$3.000	7 1/2¢ 15¢
6-wheel, over 9 cubic yards	3.600	3.700	- -	Fuel oil and gasoline:			
Dump, 9-16 cubic yards	3.600	3.700	- -	First year	2.650	2.700	7 1/2¢ 15¢
Dump, over 16 cubic yards or 24 tons	3.700	3.800	- -	After 1 year	3.020	3.070	7 1/2¢ 15¢
Koehring and similar dumpster, 9 cubic yards and under	3.550	3.650	- -	General—Freight:			
Lowboy and winch	3.550	3.650	- -	Agreement A ⁵	2.700	3.000	10¢ 8¢
Oil distributor (2 man)	3.550	3.650	- -	Helpers	2.480	2.710	10¢ 8¢
Tandem and semitrailer	3.550	3.650	- -	Agreement B ⁵	2.700	3.000	7 1/2¢ 15¢
Transport A-frame	3.550	3.650	- -	Helpers	2.480	2.710	7 1/2¢ 15¢
Batch, 2-34E batch or less	3.350	3.450	- -	Ice	2.200	2.200	10¢ 8¢
Over 2-34E batch	3.550	3.650	- -	Helpers	2.015	2.015	10¢ 8¢
Pole trailer	3.550	3.650	- -	Meat—Special delivery	2.820	3.120	7 1/2¢ 8¢
Material:				Helpers	2.600	2.830	7 1/2¢ 8¢
Block and gravel	2.760	2.860	7 1/2¢ -	Milk—including tractor-trailer	2.725	3.000	(³) (³)
Concrete (ready-mix)	2.960	3.060	7 1/2¢ -	Moving and storage	2.700	3.000	10¢ 8¢
Lumber	2.670	2.670	(³) -	Helpers	2.480	2.710	10¢ 8¢
Department store	2.540	2.640	- -	Newspaper and magazine:			
Helpers	2.378	2.478	- -	Agreement A—Routemen	\$2.881	\$2.881	10 3/5¢ 9 4/5¢
Electrical supply and hardware:				Helpers	\$2.881	\$2.881	10 3/5¢ 9 4/5¢
Light	2.690	2.790	8 3/4¢ -	Agreement B—Routemen	\$2.834	\$2.901	10 3/5¢ 9 4/5¢
Heavy	2.790	2.890	8 3/4¢ -	Agreement C—Routemen ⁷	\$2.881	\$2.954	10 3/5¢ 9 4/5¢
General—Freight:				Drivers	\$2.948	\$3.021	10 3/5¢ 9 4/5¢
Local cartage	2.880	3.020	10 3/4¢ 15¢	Agreement D—Drivers	2.783	2.820	10¢ 9 1/4¢
Helpers	2.760	2.900	10 3/4¢ 15¢	Railway express	2.620	2.920	(³) -
Grocery:				Helpers	2.480	2.780	(³) -
Chainstore:				Rendering	2.700	2.700	7 1/2¢ 8¢
First 30 days	2.670	2.740	(³) (³)	Helpers	2.430	2.430	7 1/2¢ 8¢
After 30 days	2.770	2.840	(³) (³)	Replacement auto parts—			
Wholesale	2.560	2.640	(³) (³)	Wholesale	2.550	2.550	10¢ 8¢
Helpers	2.430	2.510	(³) (³)	Scrap iron and steel	2.450	2.450	10¢ 8¢
Meat:				Helpers	2.080	2.080	10¢ 8¢
Agreement A	2.755	2.865	(³) -	PHOENIX, ARIZ.			
Agreement B	2.730	2.840	(³) (³)	Bakery—Cracker	27 2.425	7 2.525	7 2/5¢ 10¢
Milk:				Beer, wine, and liquor	2.480	2.560	9 1/2¢ -
Agreement A	2.805	2.905	(³) 15¢	Building:			
Agreement B	2.825	2.825	(³) (³)	Material: ⁹			
Newspaper:				Dump—Off highway:			
Day	2.875	2.925	(³) (³)	Less than 7 cubic yards	2.855	2.855	12 1/2¢ 10¢
Night	3.045	3.095	(³) (³)	7-17 cubic yards	3.025	3.025	12 1/2¢ 10¢
Oil:				17-25 cubic yards	3.195	3.205	12 1/2¢ 10¢
Agreements A, B, and C	2.805	2.905	(³) (³)	Over 25 cubic yards	3.300	3.310	12 1/2¢ 10¢
Agreement D	2.990	3.090	7 1/10¢ 12 1/2¢	Dump—On highway:			
Private sanitation	2.700	112.700	10 3/4¢ -	Less than 8 cubic yards	2.745	2.745	12 1/2¢ 10¢
Helpers	2.600	112.600	10 3/4¢ -	8-13 cubic yards	2.855	2.855	12 1/2¢ 10¢
Produce	2.530	2.600	- -	13-17 cubic yards	3.000	3.000	12 1/2¢ 10¢
Railway express	2.436	112.436	12 3/5¢ -	17-25 cubic yards	3.195	3.205	12 1/2¢ 10¢
				Over 25 cubic yards	3.300	3.310	12 1/2¢ 10¢
				Flatrack or pickup:			
				Less than 6 tons	2.745	2.745	12 1/2¢ 10¢
				6-10 tons	2.855	2.855	12 1/2¢ 10¢
				10-15 tons	3.000	3.000	12 1/2¢ 10¢
				Over 15 tons	3.195	3.205	12 1/2¢ 10¢
				Transit-mix:			
				8 cubic yards	3.060	3.060	12 1/2¢ 10¢
				Over 8 cubic yards	3.210	3.220	12 1/2¢ 10¢
				Asphalt tank truck:			
				1,500 gallons or less	2.940	2.940	12 1/2¢ 10¢
				1,500-5,000 gallons	3.025	3.025	12 1/2¢ 10¢
				5,000-7,000 gallons	3.195	3.205	12 1/2¢ 10¢
				Over 7,000 gallons	3.300	3.310	12 1/2¢ 10¢
				Water:			
				1,500 gallons or less	2.745	2.745	12 1/2¢ 10¢
				Over 1,500 gallons	3.000	3.000	12 1/2¢ 10¢
				Lumber:			
				Less than 5 tons	(¹²)	2.400	(³) -
				5 tons and over	(¹²)	2.580	(³) -
				End lift	(¹²)	2.580	(³) -
				Ross carrier	(¹²)	2.780	(³) -
				Furniture—Retail	(¹²)	17 2.030	- -
				Helpers	(¹²)	17 1.900	- -
				Garbage	1.980	2.080	(³) -
				General:			
				Local freight: ⁵			
				Pickup and delivery	2.795	2.975	9 1/2¢ 15¢
				Heavy duty	2.815	3.015	9 1/2¢ 15¢
				Grocery:			
				2-axle equipment	2.500	2.620	7 1/2¢ 10¢
				All others except double	2.585	2.705	7 1/2¢ 10¢
				Double-bottom trailer	2.685	2.805	7 1/2¢ 10¢
				Meat:			
				Less than 90 days	(¹²)	2.500	9 1/2¢ 10¢
				Over 90 days	(¹²)	2.750	9 1/2¢ 10¢
				Helpers	(¹²)	2.250	9 1/2¢ 10¢

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance	Pension				Insurance	Pension
PHOENIX, ARIZ.—Continued					PITTSBURGH, PA.—Continued				
Paper:	\$	\$			General—Freight—Continued	\$	\$		
First 6 months.....	(12)	2.385	-	-	Heavy hauling:				
Second 6 months.....	(12)	2.460	-	-	Double-bottom.....	6 3.680	6 3.790	8 7/8¢	12 1/2¢
1 year.....	(12)	2.535	-	-	Heavy-duty tractor and trailer.....	6 3.295	6 3.405	8 7/8¢	12 1/2¢
Parcel delivery.....	3.000	3.280	9 1/2¢	10¢	Straight job.....	6 2.930	6 3.040	8 7/8¢	12 1/2¢
All other drivers.....	2.580	2.580	9 1/2¢	10¢	Tandem or 10-wheeler.....	6 2.980	6 3.090	8 7/8¢	12 1/2¢
Produce.....	(12)	1.925	9 1/2¢	-	Tractor.....	6 2.980	6 3.090	8 7/8¢	12 1/2¢
Transfer and storage:					Truck with dolly or rack.....	6 2.940	6 3.050	8 7/8¢	12 1/2¢
Single unit.....	(12)	2.680	9 1/2¢	10¢	Winch:				
Semitrailer 5 or more axles.....	(12)	2.930	9 1/2¢	10¢	Loading, unloading and hauling.....	6 3.240	6 3.350	8 7/8¢	12 1/2¢
Not more than 4 axles.....	(12)	2.730	9 1/2¢	10¢	Not on winch jobs.....	6 2.930	6 3.040	8 7/8¢	12 1/2¢
Helpers.....	(12)	2.530	9 1/2¢	10¢	Helpers:				
PITTSBURGH, PA.					Shovel trailer.....	6 2.930	6 3.040	8 7/8¢	12 1/2¢
Armored car.....	2.840	2.920	(3)	15¢	Winch.....	6 2.930	6 3.040	8 7/8¢	12 1/2¢
Bakery:					Grocery:				
Biscuit.....	4 2.575	4 2.635	10¢	12 1/2¢	Chainstore ²	3.400	3.510	(3)	-
Helpers.....	4 2.395	4 2.455	10¢	12 1/2¢	Tractor, single-axle.....	3.455	3.565	(3)	-
Bread.....	15 2.354	15 2.434	11 1/8¢	11 7/8¢	Helpers.....	3.325	3.435	(3)	-
Transport.....	15 2.631	15 2.711	11 1/8¢	11 7/8¢	Tractor, tandem.....	3.555	3.665	(3)	-
Tractor-trailer.....	15 2.743	15 2.823	11 1/8¢	11 7/8¢	Helpers.....	3.425	3.535	(3)	-
Service delivery.....	15 2.750	15 2.830	11 1/8¢	11 7/8¢	Wholesale.....	3.255	3.255	(3)	15¢
Supply.....	3.000	3.080	8 7/8¢	15¢	Trailer.....	3.305	3.305	(3)	15¢
Helpers.....	2.900	2.980	8 7/8¢	15¢	Helpers.....	3.180	3.180	(3)	15¢
Beer:					Trailer.....	6 2.604	6 2.668	8 7/8¢	12 1/2¢
Agreement A.....	2.983	3.083	(3)	(3)	Ice.....				
Helpers.....	2.913	3.013	(3)	(3)	Meat and provision:				
Agreement B.....	2.525	2.650	8 7/8¢	15¢	Agreement A.....	3.455	3.455	8 7/8¢	15¢
Helpers.....	2.250	2.550	8 7/8¢	15¢	Helpers.....	3.205	3.205	8 7/8¢	15¢
Local distributor.....	2.350	2.425	7 7/8¢	12 1/2¢	Agreement B.....	3.430	3.540	8 7/8¢	15¢
Helpers.....	2.250	2.325	7 7/8¢	12 1/2¢	Helpers.....	3.180	3.290	8 7/8¢	15¢
Building:					Milk:				
Construction:					Bottle and supply.....	2.660	2.710	(3)	(3)
Commercial:					Special delivery.....	2.629	2.679	(3)	(3)
Service.....	2.900	2.975	15¢	15¢	Tank and can.....	6 2.520	6 2.570	(3)	(3)
Dump and flat.....	2.950	3.025	15¢	15¢	Semitrailer.....	2.635	2.685	(3)	(3)
Transit-mix.....	2.975	3.050	15¢	15¢	Moving.....	4 2.830	4 2.940	7 7/8¢	13 1/8¢
Heavy: ³					Trailer.....	4 2.830	4 2.940	7 7/8¢	13 1/8¢
Concrete mixer.....	3.250	3.410	-	-	Helpers.....	4 2.690	4 2.800	7 7/8¢	13 1/8¢
Carryall.....	3.410	3.570	-	-	Oil and gas:				
Excavating.....	3.250	3.410	-	-	Agreement A:				
Euclid.....	3.350	3.510	-	-	First year.....	2.690	2.840	(3)	(3)
Light: ³					1-2 years.....	2.790	2.940	(3)	(3)
Dump trailer.....	3.175	3.350	10¢	10¢	2-3 years.....	2.900	3.050	(3)	(3)
Dump and flat.....	3.025	3.200	10¢	10¢	After 3 years.....	3.000	3.150	(3)	(3)
Euclid.....	3.175	3.350	10¢	10¢	Agreement B:				
Mixer, transit.....	3.050	3.225	10¢	10¢	First year.....	2.630	2.780	-	-
Material and supply:					1-2 years.....	2.730	2.880	-	-
Concrete mixer:					2-3 years.....	2.840	2.990	-	-
3-3 1/2 cubic yards.....	2.740	2.815	15¢	15¢	After 3 years.....	3.000	3.150	-	-
4 1/2-5 cubic yards.....	2.840	2.915	15¢	15¢	Agreement C:				
5 1/2-6 cubic yards and over.....	2.890	2.965	15¢	15¢	First year.....	2.710	2.860	(3)	(3)
Ready-mix single axle.....	2.710	2.785	15¢	15¢	1-2 years.....	2.810	2.960	(3)	(3)
Trailer.....	2.840	2.915	15¢	15¢	2-3 years.....	2.910	3.060	(3)	(3)
Dump.....	2.810	2.885	15¢	15¢	After 3 years.....	3.000	3.150	(3)	(3)
Lumber.....	2.690	2.765	15¢	15¢	Paint and glass:				
Trailer.....	2.790	2.865	15¢	15¢	Helpers.....	3.070	3.170	8 7/8¢	15¢
Helpers.....	2.590	2.665	15¢	15¢	Paper, wholesale.....	2.970	3.070	8 7/8¢	15¢
Plumbing:					Helpers.....	2.895	2.965	8 7/8¢	15¢
Agreement A.....	2.850	2.920	8 7/8¢	15¢	Produce.....	4 2.895	4 3.130	7 7/8¢	11 1/8¢
Helpers.....	2.775	2.845	8 7/8¢	15¢	Helpers.....	4 2.795	4 3.030	7 7/8¢	11 1/8¢
Agreement B.....	2.905	2.975	8 7/8¢	15¢	Railway express.....	2.722	2.722	12 1/8¢	-
Chemicals:					Refuse.....	6 2.535	6 2.535	-	10¢
Agreement A—Soap.....	2.710	2.810	8 7/8¢	15¢	Helpers.....	6 2.488	6 2.488	-	10¢
Agreement B—Gas cylinder.....	3.130	3.230	8 7/8¢	15¢	PORTLAND, OREG.				
Agreement C—Cylinder.....	3.150	3.250	8 7/8¢	15¢	Armored car.....	2.700	2.750	9¢	10¢
Commission house.....	2.565	2.650	12¢	-	Beer—Distributor.....	3.400	11 3.400	9¢	15¢
Helpers.....	2.475	2.575	12¢	-	Helpers.....	3.323	11 3.323	9¢	15¢
Department store.....	2.810	2.860	7 7/8¢	12 1/2¢	Building:				
Helpers.....	2.540	2.590	7 7/8¢	12 1/2¢	Construction: ³				
Drug and tobacco—Wholesale.....	2.815	2.910	7 7/8¢	12 1/2¢	Side and end dump:				
Fish.....	4 2.700	4 2.800	7 7/8¢	13 1/8¢	6 yards and under.....	3.480	3.580	10¢	10¢
Flour.....	3.055	3.130	8 7/8¢	15¢	Over 6 and including.....				
Helpers.....	2.965	3.040	8 7/8¢	15¢	10 yards.....	3.580	3.680	10¢	10¢
Frozen foods.....	2.720	2.720	(3)	15¢	Over 10 and including.....				
Tractor.....	2.770	2.770	(3)	15¢	20 yards.....	3.780	3.880	10¢	10¢
Furniture—Retail.....	2.810	2.860	7 7/8¢	12 1/2¢	Over 20 yards.....	3.880	3.980	10¢	10¢
Helpers.....	2.610	2.660	7 7/8¢	12 1/2¢	Concrete mixer:				
General—Freight:					3 yards and under.....	3.480	3.580	10¢	10¢
City: ³					Over 3 yards.....	3.580	3.680	10¢	10¢
Double-bottom.....	3.650	3.760	8 7/8¢	15¢	Lumber carrier.....	3.630	3.730	10¢	10¢
General transfer.....	2.900	3.010	8 7/8¢	15¢	Dumpster.....	3.680	3.780	10¢	10¢
Tandem or 10-wheeler and tractor.....	2.950	3.060	8 7/8¢	15¢	Concrete, buggy.....	3.480	3.580	10¢	10¢
Helpers.....	2.800	2.910	8 7/8¢	15¢					

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963			
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹		
			Insurance ²	Pension			Insurance ²	Pension	
PORTLAND, OREG.—Continued				PORTLAND, OREG.—Continued					
Building—Continued					Milk:				
Construction—Continued					Route and special	\$2.975	\$3.150	9¢	15¢
Solo flatbed and miscellaneous body:					Relief	3.045	3.225	9¢	15¢
1 ton and including					Semi	3.165	3.340	9¢	15¢
4 tons	\$3.480	\$3.580	10¢	10¢	Newspaper:				
Over 4 tons but less than 10 tons, including semi and trailer	3.480	3.580	10¢	10¢	Under 25 miles	2.675	2.675	9¢	15¢
Semi and trailer over 10 tons, including lowbed	3.530	3.630	10¢	10¢	25 miles and over	2.700	2.700	9¢	15¢
Material and gravel:					Printing roll	2.750	2.750	9¢	15¢
Dump and batch:					Helpers	2.625	2.625	9¢	15¢
5 cubic yards and under	3.040	3.190	9¢	15¢	Parcel service	2.600	2.700	9¢	15¢
Over 5 and including					Helpers	2.547	2.648	9¢	15¢
7 cubic yards	3.110	3.260	9¢	15¢	Railway express	2.724	2.827	12½¢	-
Over 7 cubic yards	3.210	3.360	9¢	15¢	Soft drink	3.050	3.150	9¢	15¢
Concrete mixer:					PROVIDENCE, R. I.				
4 cubic yards and under	3.110	3.260	9¢	15¢	Armored car	2.200	2.270	(³)	15¢
5 cubic yards and under	3.160	3.310	9¢	15¢	Beer distributor	2.600	2.680	13¢	15¢
6 cubic yards and under	3.210	3.360	9¢	15¢	Helpers	2.470	2.550	13¢	15¢
Flatbed	3.040	3.190	9¢	15¢	Building:				
Semi and trailer	3.140	3.290	9¢	15¢	Construction:				
Creamery:					Dump and 2-axle equipment	2.870	2.970	-	-
Route	2.545	3.040	9¢	15¢	Trailer and 3-axle equipment	2.950	3.050	-	-
Relief	2.675	3.160	9¢	15¢	Lowbed trailer, 24 tons and over; 1 Beam trailer	3.200	3.300	-	-
Semi	2.820	3.255	9¢	15¢	Highway:				
Fuel	2.605	2.680	9¢	15¢	Lowbed trailer, 24 tons and over; specialized earth moving equipment	3.050	3.150	13¢	15¢
Furniture:					Ready-mix, 3-axle	2.900	3.000	13¢	15¢
Over 1 and up to 3 tons	2.600	2.750	9¢	15¢	Dump, 2-axle	2.800	2.900	13¢	15¢
3 tons and over	2.630	2.780	9¢	15¢	Furniture—Retail	2.420	2.520	13¢	15¢
Helpers	2.540	2.690	9¢	15¢	Helpers	2.270	2.370	13¢	15¢
General—Freight: ⁵					General—Freight ⁵	2.640	2.820	15¢	15¢
City pickup	2.785	2.965	9½¢	15¢	Helpers	2.540	2.720	15¢	15¢
Helpers	2.785	2.920	9½¢	15¢	Grocery—Wholesale	2.930	2.980	15¢	15¢
Heavy-duty equipment	2.840	3.010	9½¢	15¢	Helpers	2.830	2.880	15¢	15¢
Extra men	2.885	3.075	9½¢	15¢	Laundry:				
Transfer and drayage: ⁵					First 5 weeks	1.730	1.810	8¢	15¢
1 ton and under	2.715	2.815	9¢	15¢	After 5 weeks	2.050	2.130	8¢	15¢
1½ tons and including 2½ tons	2.740	2.845	9¢	15¢	Helpers	1.730	1.810	8¢	15¢
3 tons and over	2.775	2.875	9¢	15¢	Oil:				
Tractor and semi	2.810	2.910	9¢	15¢	Agreement A	2.560	2.700	15¢	15¢
Derrick and "A" frame	2.840	2.940	9¢	15¢	Helpers	2.360	2.500	15¢	15¢
Helpers	2.695	2.795	9¢	15¢	Agreement B	2.450	2.510	13¢	15¢
Grocery—Wholesale:					Railway express	2.526	2.526	12½¢	-
1 ton and including 5 tons	2.865	2.985	9¢	15¢	RICHMOND, VA.				
Trailer and semi	2.935	3.060	9¢	15¢	Armored car	2.210	2.290	(³)	-
Helpers	2.747	2.873	9¢	15¢	General—Freight	2.770	2.900	7½¢	12½¢
Extra	2.885	3.010	9¢	15¢	Grocery—Chainstore	4.1925	4.2000	7½¢	12½¢
Food specialty:					Linen:				
Coffee	3.175	3.300	9¢	15¢	First 3 months	7.1.826	7.1.848	-	-
Bakery transport drivers	3.432	3.482	9¢	15¢	4-6 months	7.1.935	7.1.978	-	-
Ice—Wholesale—Freight and transport:					7-9 months	7.2.065	7.2.109	-	-
1½ tons and over	2.590	2.710	9¢	15¢	10-12 months	7.2.174	7.2.239	-	-
Tractor and 6-wheeler (13 foot body)	2.640	2.760	9¢	15¢	After 1 year	7.2.326	7.2.391	-	-
Semitrailer (over 13 foot body)	2.690	2.810	9¢	15¢	Meat—Packinghouse:				
Helpers	2.540	2.660	9¢	15¢	Agreement A:				
Ice cream:					First 90 days	2.165	2.235	(³)	-
Route men	2.870	3.170	9¢	15¢	After 90 days	2.320	2.390	(³)	-
Relief men	2.930	3.230	9¢	15¢	Agreement B	2.085	2.085	(³)	-
Special	2.770	3.070	9¢	15¢	Railway express:				
Semi	2.930	3.230	9¢	15¢	Money pickup	2.458	2.520	12½¢	-
Solo	2.820	3.120	9¢	15¢	Pickup and delivery	2.349	2.370	12½¢	-
Helpers	2.770	3.070	9¢	15¢	ROCHESTER, N. Y.				
Laundry—Linen supply	2.370	2.490	9¢	10¢	Beer	2.840	2.920	10½¢	10¢
Lumber:					Helpers	2.760	2.840	10½¢	10¢
Semi	¹⁵ 2.785	¹⁵ 3.000	9¢	10¢	Building:				
Solo	¹⁵ 2.685	¹⁵ 2.900	9¢	10¢	Construction:				
Helpers	¹⁵ 2.635	¹⁵ 2.850	9¢	10¢	Contractor:				
Mayonnaise and cheese:					General	3.215	3.365	7¢	12½¢
First 3 months	2.840	2.940	9¢	15¢	Specialty	2.440	2.440	(³)	-
4-6 months	2.970	3.060	9¢	15¢	Dump and flatrack	2.950	3.130	-	-
After 6 months	3.182	3.280	9¢	15¢	Agreement A:				
Meat—Wholesale and retail:					Tractor and attached unit (s):				
Under 2 tons	2.536	2.662	9¢	10¢	Truck 10 tons or over	3.150	3.250	(³)	-
2 tons and over	2.661	2.787	9¢	10¢	Truck less than 10 tons	3.000	3.100	(³)	-
Wholesale only:					Agreement B:				
2½ tons and under	2.770	2.895	9¢	10¢	Tractor and attached unit (s):				
3 tons and over	2.801	2.926	9¢	10¢	lowboy and truck with 3 axles or more	3.070	3.170	-	-
Semi and trailer	2.832	2.957	9¢	10¢	Truck with 2 axles	2.920	3.020	-	-
Multiple unit drivers	2.885	3.010	9¢	10¢					
Metal:									
Semi or truck and trailer	2.895	2.995	9¢	15¢					
Boom and "A" frame	2.965	3.065	9¢	15¢					

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹			Rate per hour	Rate per hour	Employer contribution to fund ¹	
			Insurance ²	Pension				Insurance ²	Pension
SALT LAKE CITY, UTAH—Continued					SAN DIEGO, CALIF.—Continued				
Grocery—Warehouse—Continued					Grocery—Wholesale: ⁹				
Agreement B—Chainstore:					Under 7½ tons.....				
First 6 weeks.....	\$2.090	\$2.190	8⅞¢	10⅞¢	\$2.900	\$3.025	11¢	10¢	
7-12 weeks.....	2.170	2.270	8⅞¢	10⅞¢	2.980	3.105	11¢	10¢	
12 weeks—2 years.....	2.300	2.400	8⅞¢	10⅞¢	3.050	3.175	11¢	10¢	
After 2 years.....	2.360	2.460	8⅞¢	10⅞¢	3.150	3.275	11¢	10¢	
Meat:					Helpers.....				
First year.....	2.490	2.590	7¾¢	-	2.800	2.925	11¢	10¢	
After first year.....	2.680	2.780	7¾¢	-	Laundry:				
Moving and storage:					Linen supply.....				
2-axle.....	62.460	62.460	6¢	8½¢	3.000	3.100	7½¢	10¢	
3-axle.....	62.510	62.510	6¢	8½¢	2.550	2.650	7½¢	10¢	
4-axle or more.....	62.560	62.560	6¢	8½¢	2.750	2.870	9½¢	15¢	
Local van:					Magazines.....				
Under 3 months.....	62.420	62.420	6¢	8½¢	Packinghouse:				
3 months or more.....	62.570	62.570	6¢	8½¢	Local.....				
Helpers.....	62.360	62.360	6¢	8½¢	3.050	3.150	9½¢	10¢	
Railway express.....	2.537	2.544	12½¢	-	3.150	3.250	9½¢	10¢	
SAN ANTONIO, TEX.					Extra.....				
General—Freight:					Provision and jobbing house:				
Agreement A ⁹	2.900	3.040	10¾¢	15¢	Less than 1½ tons.....				
Agreement B.....	2.900	3.040	10¾¢	15¢	3.025	3.107	9½¢	10¢	
Transport.....	2.860	3.040	10¾¢	15¢	3.088	3.169	9½¢	10¢	
Meat:					1½ tons and over.....				
Agreement A.....	2.535	2.650	(³)	(³)	2.800	2.950	10¢	10¢	
Agreement B.....	2.485	2.650	7½¢	-	2.600	2.700	10¢	10¢	
Agreement C.....	2.535	2.650	(³)	(³)	2.500	2.550	9¢	10¢	
Railway express.....	2.380	2.380	12½¢	-	2.623	2.623	12½¢	-	
SAN DIEGO, CALIF.					Wine and liquor:				
Bakery—Cracker:					Less than 7½ tons.....				
First 30 days.....	2.725	2.850	11¢	10¢	3.125	3.205	11¢	10¢	
Thereafter.....	2.775	2.900	11¢	10¢	SAN FRANCISCO—OAKLAND, CALIF.				
Beer.....	103.872	104.016	10¢	12½¢	San Francisco				
Helpers.....	103.787	103.930	10¢	12½¢	Beer ⁹				
Building:					Helpers.....				
Construction: ⁵					Building:				
Dump:					Construction: ⁹				
Less than 4 cubic yards.....					Excavating and dump:				
3.725	3.745	15¢	-	Under 4 cubic yards.....					
4-8 cubic yards.....	3.755	3.855	15¢	-	3.525	3.665	17½¢	15¢	
8-12 cubic yards.....	3.805	3.905	15¢	-	3.600	3.740	17½¢	15¢	
12-16 cubic yards.....	3.885	3.985	15¢	-	3.810	3.950	17½¢	15¢	
16 cubic yards and over.....	4.105	4.205	15¢	-	4.060	4.200	17½¢	15¢	
Water:					Flatrack, under 10,500 pounds.....				
Under 2,500 gallons.....	3.785	3.885	15¢	-	3.525	3.665	17½¢	15¢	
2,500-4,000 gallons.....	3.905	4.005	15¢	-	3.720	3.860	17½¢	15¢	
4,000 gallons and over.....	4.025	4.125	15¢	-	3.525	3.665	17½¢	15¢	
Material:					Flatrack, 10,500 pounds and over.....				
Plumbing and hardware:					Pickup, under 1,000 pounds.....				
Under 3 months.....					Water, under 4,000 gallons.....				
2.430	2.530	10¢	-	3.735	3.875	17½¢	15¢		
3 months.....	2.550	2.650	10¢	-	3.835	3.975	17½¢	15¢	
Line truck.....	2.730	2.830	10¢	-	3.615	3.755	17½¢	15¢	
Semitruck (not line).....	2.630	2.730	10¢	-	Road oiler.....				
Rock products:					Winch, "A" frame, and heavy duty transport.....				
2-axle, under 4 cubic yards.....					Ross or other type carrier.....				
3.120	3.220	10¢	-	3.525	3.665	17½¢	15¢		
2- or 3-axle, 4 cubic yards and over.....					Helpers.....				
3.160	3.260	10¢	-	3.525	3.665	17½¢	15¢		
Semi, under 12 cubic yards.....					Concrete mixer:				
3.200	3.300	10¢	-	3 cubic yards or less.....					
Semi, 12-16 cubic yards.....					4 cubic yards.....				
3.280	3.380	10¢	-	3.402	3.662	17½¢	15¢		
Transit-mix, under 3 cubic yards.....					5 cubic yards.....				
3.220	3.320	10¢	-	3.512	3.772	17½¢	15¢		
Transit-mix, 3-6 cubic yards.....					6 cubic yards.....				
3.350	3.450	10¢	-	3.562	3.882	17½¢	15¢		
Transit-mix, 6 cubic yards and over.....					7 cubic yards.....				
3.400	3.500	10¢	-	3.612	3.872	17½¢	15¢		
Supply house:					8 cubic yards.....				
Under 15,000 pounds.....					Ross or other type carrier.....				
2.890	3.040	11½¢	-	3.727	3.917	17½¢	15¢		
15,000-26,000 pounds.....	2.950	3.100	11½¢	-	3.727	3.987	17½¢	15¢	
26,000-52,000 pounds.....	3.050	3.200	11½¢	-	3.662	3.922	17½¢	15¢	
52,000 pounds and over.....	3.100	3.250	11½¢	-	Material:				
Carrier drivers.....	3.090	3.240	11½¢	-	Less than 4 cubic yards.....				
Lumber:					4-6 cubic yards.....				
Under 26,000 pounds.....					6-8 cubic yards.....				
2.910	3.030	11½¢	10¢	3.337	3.597	17½¢	15¢		
26,000-52,000 pounds.....	2.970	3.090	11½¢	10¢	3.392	3.652	17½¢	15¢	
52,000 pounds and over.....	3.170	3.290	11½¢	10¢	3.512	3.772	17½¢	15¢	
Carrier drivers.....	3.100	3.220	11½¢	10¢	3.920	4.180	17½¢	15¢	
Dairy—Wholesale, route ⁵	3.338	3.462	11½¢	12½¢	3.295	3.365	11½¢	12½¢	
Extra.....	3.438	3.562	11½¢	12½¢	3.420	3.490	11½¢	12½¢	
General—Freight: ⁵					Flatrack, 4 tons or less.....				
Local hauling:					Over 4 tons.....				
3-axle or less.....					Food specialty:				
2.835	2.985	10½¢	15¢	Frozen food.....					
5-axle.....	2.925	3.075	10½¢	15¢	3.175	3.275	9½¢	-	
Helpers.....	2.740	2.890	10½¢	15¢	Furniture:				
Parcel delivery.....	3.125	3.250	10¢	15¢	Agreement A.....				
SAN FRANCISCO—OAKLAND, CALIF.					Helpers.....				
San Francisco					Agreement B.....				
Beer ⁹					Helpers.....				
103.872	104.016	12½¢	12½¢	3.205	3.325	11½¢	12½¢		
103.787	103.930	12½¢	12½¢	General: ⁵					
Building:					4,500-10,500 pounds.....				
Construction: ⁹					Over 10,500 pounds.....				
Excavating and dump:					Boom.....				
Under 4 cubic yards.....					Tractor—Semitrailer and special equipment.....				
3.525	3.665	17½¢	15¢	3.130	3.180	11½¢	12½¢		
4-6 cubic yards.....					Double header or any combination freight vehicle.....				
3.600	3.740	17½¢	15¢	3.380	3.430	11½¢	12½¢		
6-8 cubic yards.....					Helpers.....				
3.810	3.950	17½¢	15¢	3.130	3.180	11½¢	12½¢		
8 cubic yards and over.....					Parcel delivery.....				
4.060	4.200	17½¢	15¢	3.275	3.400	9½¢	15¢		
Flatrack, under 10,500 pounds.....					Helpers.....				
3.525	3.665	17½¢	15¢	2.520	2.645	9½¢	15¢		
Flatrack, 10,500 pounds and over.....					Ice cream.....				
3.720	3.860	17½¢	15¢	3.506	3.631	11½¢	12½¢		
Pickup, under 1,000 pounds.....					Laundry—Dry cleaning, wholesale.....				
3.525	3.665	17½¢	15¢	3.062	3.150	12¢	10¢		
Water, under 4,000 gallons.....									
3.735	3.875	17½¢	15¢						
Water, 4,000 gallons and over.....									
3.835	3.975	17½¢	15¢						
Road oiler.....									
3.615	3.755	17½¢	15¢						
Winch, "A" frame, and heavy duty transport.....									
3.835	3.975	17½¢	15¢						
Ross or other type carrier.....									
3.865	4.005	17½¢	15¢						
Helpers.....									
3.525	3.665	17½¢	15¢						
Concrete mixer:									
3 cubic yards or less.....									
3.402	3.662	17½¢	15¢						
4 cubic yards.....									
3.512	3.772	17½¢	15¢						
5 cubic yards.....									
3.562	3.882	17½¢	15¢						
6 cubic yards.....									
3.612	3.872	17½¢	15¢						
7 cubic yards.....									
3.657	3.917	17½¢	15¢						
8 cubic yards.....									
3.727	3.987	17½¢	15¢						
Ross or other type carrier.....									
3.662	3.922	17½¢	15¢						
Material:									
Less than 4 cubic yards.....									
3.337	3.597	17½¢	15¢						
4-6 cubic yards.....									
3.392	3.652	17½¢	15¢						
6-8 cubic yards.....									
3.512	3.772	17½¢	15¢						
8 cubic yards and over.....									
3.920	4.180	17½¢	15¢						
Lumber.....									
3 cubic yards.....									
3.295	3.365	11½¢	12½¢						
Straddle.....									
3.420	3.490	11½¢	12½¢						
Flatrack, 4 tons or less.....									
3.337	3.597	17½¢	15¢						
Over 4 tons.....									
3.512	3.772	17½¢	15¢						
Food specialty:									
Frozen food.....									
3.175	3.275	9½¢	-						
Furniture:									
Agreement A.....									
3.275	3.400	12½¢	15¢						
Helpers.....									
3.275	3.400	12½¢	15¢						
Agreement B.....									
3.330	3.450	11½¢	12½¢						
Helpers.....									
3.205	3.325	11½¢	12½¢						
General: ⁵									
4,500-10,500 pounds.....									
3.130	3.180	11½¢	12½¢						
Over 10,500 pounds.....									
3.255	3.305	11½¢	12½¢						
Boom.....									
3.380	3.430	11½¢	12½¢						
Tractor—Semitrailer and special equipment.....									
3.380	3.430	11½¢	12½¢						
Double header or any combination freight vehicle.....									
3.380	3.430	11½¢	12½¢						
Helpers.....									
3.130	3.180	11½¢	12½¢						
Parcel delivery.....									
3.275	3.400	9½¢	15¢						
Helpers.....									
2.520	2.645	9½¢	15¢						
Ice cream.....									
3.506	3.631	11½¢	12½¢						
Laundry—Dry cleaning, wholesale.....									
3.062	3.150	12¢	10¢						

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²		Rate per hour	Rate per hour	Employer contribution to fund ¹	Insurance ²
SAN FRANCISCO-OAKLAND, CALIF.—Continued					SAN FRANCISCO-OAKLAND, CALIF.—Continued				
San Francisco—Continued					Oakland—Continued				
Meat:					Building—Continued				
Wholesale:					Material—Continued				
Small.....					Tank:				
Large.....					400 gallons or less.....				
Butcher.....					Over 400 gallons.....				
Relief.....					Lumber.....				
Milk ³					Ross carrier.....				
Relief.....					Stacker, piler, or				
Trailer.....					similar equipment.....				
Extra trailer.....					Plumbing and heating—				
Semitrailer.....					Wholesale:				
Moving:					Less than 10,500 pounds.....				
Motor van or auto.....					10,500 pounds and over.....				
Truck and trailer.....					Trailer.....				
Piano.....					Equipment in excess of				
Helpers.....					30 feet.....				
Newspaper:					Steel.....				
Day:					Drug.....				
First 6 months.....					Food specialty:				
6-12 months.....					Cold meat.....				
After 1 year.....					Frozen food.....				
Night:					Fruit and produce—Wholesale.....				
First 6 months.....					Extra—Drayage: ⁵				
6-12 months.....					Furniture, new.....				
After 1 year.....					Helpers.....				
Heavy:					Appliance.....				
Day, first 6 months.....					Furniture mover.....				
After 6 months.....					Piano mover.....				
Night, first 6 months.....					Helpers.....				
After 6 months.....					Less than 10,500 pounds.....				
Railway express:					10,500 pounds and over.....				
Coin.....					Highbed semitrailer, 33 feet				
2 tons.....					or over.....				
3-ton tractor.....					Lowbed dual or more				
5-ton tractor.....					axle trailer.....				
Soft drink.....					Lift-jitney and forklift.....				
Tallow rendering.....					Power-driver "A" frame,				
					derrick and boom.....				
					Straddle.....				
					Helpers.....				
					Parcel delivery.....				
					Grocery—Retail.....				
					Helpers.....				
					Ice cream.....				
					Transport, semi or truck and				
					trailer.....				
					Laundry, delivery, wholesale.....				
					Magazine—After 1 year.....				
					Milk: ⁶				
					Retail.....				
					Relief.....				
					Wholesale.....				
					Relief.....				
					Hauler:				
					Single.....				
					Relief.....				
					Semitrailer.....				
					Relief.....				
					Miscellaneous.....				
					Newspaper and periodical—Day:				
					First 6 months.....				
					6-12 months.....				
					After 1 year.....				
					Railway express:				
					2 tons.....				
					3 tons.....				
					Driver-clerks (2 tons).....				
					Specialty food:				
					First 2 months.....				
					Thereafter.....				
					Tobacco.....				
					Wine and liquor.....				
					SCRANTON, PA.				
					Beer.....				
					Helpers.....				
					Building:				
					Construction:				
					Service 1/4 to 1/2 ton.....				
					Dump and flat top:				
					U to Z license.....				
					Over Z license.....				

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
SCRANTON, PA.—Continued					SEATTLE, WASH.—Continued				
Building—Continued					General—Drayage for hire: ⁵				
Construction—Continued					Up to and including				
Euclid	\$2.750	\$2.900	10¢	-	2½ tons	\$2.845	\$3.050	9½¢	15¢
Heavy-duty trailer and winch	2.525	2.675	10¢	-	2½ tons	2.876	3.080	9½¢	15¢
Material:					4-5 tons	2.907	3.112	9½¢	15¢
Liquid distributor	2.425	2.575	10¢	-	Over 5 tons and semi	2.939	3.144	9½¢	15¢
Ready-mix	2.525	2.675	10¢	-	Helpers	2.782	2.987	9½¢	15¢
Department store	2.098	2.198	(3)	-	Part-time	2.895	3.100	9½¢	15¢
Draying	2.600	2.820	14½¢	14½¢	Furniture	2.907	3.112	9½¢	15¢
Helpers	2.230	2.450	14½¢	14½¢	Helpers	2.845	3.050	9½¢	15¢
Furniture	2.098	2.198	(3)	-	Ice cream	3.250	3.375	9½¢	15¢
Helpers	2.098	2.135	(3)	-	Helpers	3.187	3.313	9½¢	15¢
General—Freight ⁹	2.600	2.820	14½¢	10¢	Meat—Packinghouse:				
Peddle run	2.660	2.900	14½¢	10¢	20,000 pounds and under	3.090	3.215	9½¢	15¢
Helpers	2.510	2.730	14½¢	10¢	Over 20,000 pounds	3.140	3.265	9½¢	15¢
Grocery—Chainstore	2.553	2.614	9½¢	9½¢	Milk:				
Helpers	2.302	2.357	9½¢	9½¢	Regular	3.190	3.313	9½¢	15¢
Railway express	2.415	2.415	12½¢	-	Relief	3.340	3.469	9½¢	15¢
Soft drink	2.080	2.325	15¢	-	Other dairy products	3.300	3.425	10¼¢	10¢
Helpers	1.767	2.245	15¢	-	Newspaper:				
SEATTLE, WASH.					Day	3.160	3.285	9½¢	15¢
Armored car	2.975	3.125	9½¢	15¢	Extra	3.210	3.335	9½¢	15¢
Baggage	2.907	3.113	9½¢	15¢	Night	3.254	3.378	9½¢	15¢
Bakery:					Extra	3.305	3.428	9½¢	15¢
Special delivery	3.188	3.383	10¼¢	15¢	Oil—Fuel:				
Cracker:					Bulk petroleum—Intracity	2.930	3.048	11½¢	15¢
2½ tons or less	3.025	3.305	9½¢	15¢	Railway express	2.439	2.631	12½¢	10¢
Over 2½ tons	3.075	3.355	9½¢	15¢	Soft drink—Retail	3.250	3.375	10¼¢	10¢
Helpers	2.950	3.230	9½¢	15¢	Tobacco—Retail	3.300	3.425	10¼¢	10¢
Beer	3.403	3.567	9½¢	15¢	SPOKANE, WASH.				
Helpers	3.505	3.670	9½¢	15¢	Building:				
Building:					Construction:				
Construction: ⁹					Dump:				
Dump:					6 cubic yards and under	3.450	3.650	15¢	10¢
5 cubic yards or less	3.700	3.900	15¢	15¢	Over 6 and including 12				
6-12 cubic yards	3.900	4.100	15¢	15¢	cubic yards	3.550	3.750	15¢	10¢
13-20 cubic yards	4.000	4.200	15¢	15¢	Over 12 and including 20				
20-30 cubic yards	4.150	4.350	15¢	15¢	cubic yards	3.700	3.900	15¢	10¢
Over 30 cubic yards	4.300	4.500	15¢	15¢	Over 20 cubic yards	3.850	4.050	15¢	10¢
Dumpster, Euclid:					Transit-mix:				
Up to and including 12 cubic					3 cubic yards and under	3.450	3.650	15¢	10¢
yards	3.900	4.100	15¢	15¢	Over 3 cubic yards	3.550	3.750	15¢	10¢
Over 12 cubic yards	4.000	4.200	15¢	15¢	Material:				
Material:					Flatbed, 2-axle—Solo	3.350	3.550	15¢	10¢
Sand and gravel:					Service and supply	3.350	3.550	15¢	10¢
Up to and including 5 cubic					Lumber carrier	3.450	3.650	15¢	10¢
yards	3.165	3.295	9½¢	15¢	General—Transfer:				
Over 5 cubic yards	3.315	3.445	9½¢	15¢	Furniture	2.785	2.935	10¼¢	12½¢
12 cubic yards and over	3.465	3.595	9½¢	15¢	Heavy-duty winch	2.860	3.010	10¼¢	12½¢
20 cubic yards and over	3.615	3.745	9½¢	15¢	Helpers	2.660	2.810	10¼¢	12½¢
Bull-lift	3.015	3.145	9½¢	15¢	Pickup and delivery	2.735	2.885	10¼¢	12½¢
Flat or warehouse	3.015	3.145	9½¢	15¢	Railway express	2.409	2.409	12½¢	-
Combination sand and gravel	3.165	3.295	9½¢	15¢	SPRINGFIELD, MASS.				
Concrete:					Bakery:				
Up to and including 4½					1-3 tons	6 2.285	6 2.435	10½¢	12½¢
cubic yards	3.315	3.445	9½¢	15¢	3-5 tons	6 2.335	6 2.485	10½¢	12½¢
Over 4½ and including 6					5 tons and over	6 2.435	6 2.585	10½¢	12½¢
cubic yards	3.465	3.595	9½¢	15¢	Helpers	6 2.235	6 2.385	10½¢	12½¢
Over 6 cubic yards	3.615	3.745	9½¢	15¢	Building:				
Food distribution—Retail ⁹	3.300	3.425	10¼¢	10¢	Construction:				
Freight:					Transit-mixer	2.880	3.000	13¢	15¢
Under 125 miles:					Lowbed trailer, specialized				
Under 8 tons	2.785	2.965	11½¢	15¢	earth moving equipment	3.150	3.250	13¢	15¢
8 tons and over	2.785	2.965	11½¢	15¢	Helpers on lowbed	2.890	3.000	13¢	15¢
Trailer or semitrailer	2.835	2.953	11½¢	15¢	2-axle equipment	2.890	3.000	13¢	15¢
Local pickup and delivery ⁹	2.785	2.965	11½¢	15¢	3-axle equipment	2.950	3.050	13¢	15¢
Parcel delivery	3.040	3.215	9½¢	15¢	Fuel—Oil, coal	2.350	2.420	-	-
Private carrier: ⁵					Helpers	2.250	2.320	-	-
Under 20,000 pounds	3.090	3.215	9½¢	15¢	General—Freight ⁹	2.640	2.820	15¢	15¢
20,000 pounds and over	3.140	3.265	9½¢	15¢	Helpers	2.540	2.720	15¢	15¢
Semi and trailer	3.190	3.315	9½¢	15¢	Grocery:				
Part-time, under 20,000					Chainstore	2.690	2.840	13¢	15¢
pounds	3.090	3.215	9½¢	15¢	Helpers	2.540	2.690	13¢	15¢
Part-time, 20,000 pounds					Railway express	2.526	2.526	12½¢	-
and over	3.190	3.315	9½¢	15¢	Soft drink, beer, wine:				
Helpers	3.015	3.140	9½¢	15¢	Agreement A	2.350	2.400	13¢	5¢
Fuel, solid—Retail:					Helpers	2.250	2.300	13¢	5¢
1-5 tons	2.950	3.049	9½¢	15¢	Agreement B	2.350	2.400	13¢	5¢
Over 5 tons and semi (under					Helpers	2.250	2.300	13¢	5¢
125 miles)	3.073	3.174	9½¢	15¢	Agreement C	2.250	2.300	13¢	5¢
Part-time	3.090	3.190	9½¢	15¢	Helpers	2.250	2.300	13¢	5¢
Garage—Pickup	2.525	2.630	9¢	15¢					

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962		July 1, 1963		Trade or occupation	July 1, 1962		July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension		Rate per hour	Rate per hour	Employer contribution to fund ¹	Pension
SYRACUSE, N. Y.					TOLEDO, OHIO—Continued				
Building:					Ice cream—Short order and supply:				
Construction:					First 30 days.....	\$2.145	\$2.245	(³)	8 ³ / ₅ ¢
Euclid and other off-highway hauling units.....	\$3.200	\$3.380	-	-	After 30 days.....	2.245	2.345	(³)	8 ³ / ₅ ¢
Dump or flatrack.....	2.950	3.180	-	-	After 60 days.....	2.395	2.495	(³)	8 ³ / ₅ ¢
Semitrailer, lowboy, transit-mix, and asphalt distributor.....	3.050	3.230	-	-	After 90 days.....	2.550	2.650	(³)	8 ³ / ₅ ¢
Tandem and batch.....	3.000	3.180	-	-	Moving—Van:				
Cement mixer.....	3.050	3.230	-	-	Local.....	2.490	2.540	6 ⁹ / ₁₀ ¢	12 ¹ / ₂ ¢
Dump.....	2.950	3.230	-	-	Helpers.....	2.440	2.490	6 ⁹ / ₁₀ ¢	12 ¹ / ₂ ¢
Coal.....	2.000	2.000	-	-	Newspaper:				
Helpers.....	1.900	1.900	-	-	Day.....	3.013	3.080	(³)	(³)
General—Freight ⁹	2.790	2.890	8 ³ / ₄ ¢	12 ¹ / ₂ ¢	Night.....	3.133	3.200	(³)	(³)
Helpers.....	2.690	2.790	8 ³ / ₄ ¢	12 ¹ / ₂ ¢	Oil and gasoline:				
Grocery:					Petroleum.....	2.740	2.860	8 ³ / ₄ ¢	15¢
Chainstore:					Tank:				
Agreement A.....	3.120	3.120	(³)	-	Agreement A:				
Agreement B.....	3.155	3.255	(³)	-	1-6 months.....	2.155	2.265	(³)	(³)
Wholesale.....	2.958	3.058	8 ³ / ₄ ¢	-	7-12 months.....	2.425	2.545	(³)	(³)
Liquor.....	2.705	2.805	7 ¹ / ₂ ¢	-	After 1 year.....	2.735	2.870	(³)	(³)
Helpers.....	2.705	2.805	7 ¹ / ₂ ¢	-	Agreement B:				
Soft drink:					1-9 months.....	2.590	2.720	(³)	(³)
Up to 16 weeks.....	2.070	2.070	(³)	(³)	10-18 months.....	2.680	2.810	(³)	(³)
After 16 weeks.....	2.145	2.145	(³)	(³)	After 18 months.....	2.760	2.900	(³)	(³)
TAMPA, FLA.					Agreement C:				
Bakery.....	2.320	2.415	(³)	-	1-6 months.....	2.499	2.623	(³)	(³)
General—Freight:					7-12 months.....	2.542	2.669	(³)	(³)
Local cartage.....	2.820	2.920	10 ³ / ₄ ¢	12 ¹ / ₂ ¢	13-18 months.....	2.611	2.741	(³)	(³)
Pickup and delivery.....	2.890	3.020	10 ³ / ₄ ¢	15¢	After 18 months.....	2.666	2.800	(³)	(³)
Grocery—Chainstore.....	2.200	2.350	(³)	(³)	Agreement D.....	2.773	2.911	(³)	(³)
Linen:					Produce.....	2.400	2.450	9 ⁹ / ₅ ¢	-
First 3 months.....	1.826	1.847	-	-	Railway express.....	2.548	2.548	12 ¹ / ₂ ¢	-
4-6 months.....	1.935	1.978	-	-	Waste material.....	1.990	2.030	9 ⁹ / ₅ ¢	-
7-9 months.....	2.065	2.108	-	-	TOPEKA, KANS.				
10-12 months.....	2.174	2.239	-	-	Bakery—Biscuit.....	28 2.300	28 2.360	(³)	(³)
After 1 year.....	2.326	2.391	-	-	Building:				
Meat—Packinghouse.....	1.675	1.725	2¢	-	Material:				
Milk:					Concrete products.....	2.300	2.400	-	-
Transport.....	13 1.980	13 2.030	(³)	(³)	Lumber:				
Wholesale.....	13 1.950	13 2.000	(³)	(³)	First 6 months.....	2.320	2.445	-	-
Railway express.....	2.548	2.548	12 ¹ / ₂ ¢	-	After 6 months.....	2.420	2.545	-	-
TOLEDO, OHIO					Semitruck:				
Armored car.....	2.300	2.350	(³)	10¢	First 6 months.....	2.370	2.495	-	-
Beer.....	2.565	2.565	(³)	2 ¹ / ₂ ¢	After 6 months.....	2.470	2.595	-	-
Helpers.....	2.395	2.395	(³)	2 ¹ / ₂ ¢	Ready-mix.....	2.670	2.800	-	-
Building:					Drug—Wholesale.....	1.880	2.060	-	-
Construction—Heavy and highway:					General—Freight:				
Asphalt distributor, batch, 4-wheel dump; oil distributor; water wagon.....	2.870	2.970	8 ³ / ₄ ¢	-	Local cartage.....	2.840	3.020	10 ³ / ₄ ¢	15¢
Tandem.....	2.920	3.020	8 ³ / ₄ ¢	-	Newspaper.....	2.476	2.556	-	-
Tractor-trailer.....	2.970	3.070	8 ³ / ₄ ¢	-	Railway express.....	2.436	2.436	12 ¹ / ₂ ¢	-
Euclid; Euclid end-dump; lowboy and heavy duty equipment over 12 cubic yards.....	3.320	3.420	8 ³ / ₄ ¢	-	Transfer and storage.....	2.340	2.390	-	-
Material:					TRENTON, N. J.				
Building supply straight dump and stake.....	2.840	2.910	9 ⁴ / ₅ ¢	15¢	Beer ⁹	2.800	2.875	10¢	10¢
Concrete mixer, double-bottom.....	2.955	3.025	9 ⁴ / ₅ ¢	15¢	Helpers.....	2.550	2.600	10¢	10¢
Semi-dump and straight semi.....	2.900	2.970	9 ⁴ / ₅ ¢	15¢	Building:				
Lumber.....	2.650	2.710	6 ⁹ / ₁₀ ¢	15¢	Construction: ⁵				
Coal.....	2.320	2.400	9 ⁴ / ₅ ¢	-	Chauffeurs.....	3.210	3.450	20¢	13¢
Helpers.....	2.220	2.300	9 ⁴ / ₅ ¢	-	Lowbed and trailer.....	3.310	3.600	20¢	13¢
Dairy:					Euclid.....	3.410	3.600	20¢	13¢
Special delivery:					Mixertruck.....	3.360	3.450	20¢	13¢
First 30 days.....	2.195	2.295	(³)	8 ³ / ₅ ¢	3-axle.....	3.350	3.500	20¢	13¢
30-60 days.....	2.295	2.395	(³)	8 ³ / ₅ ¢	Helpers.....	3.280	3.450	20¢	13¢
60-90 days.....	2.445	2.545	(³)	8 ³ / ₅ ¢	Material and ready-mix: ⁵				
After 90 days.....	2.600	2.700	(³)	8 ³ / ₅ ¢	Chauffeurs.....	3.250	3.400	20¢	13¢
Department store:					Mixertruck over 6 cubic yards.....	3.250	3.400	20¢	13¢
Furniture.....	2.710	2.790	9 ⁴ / ₅ ¢	-	General: ³				
Helpers.....	2.650	2.730	9 ⁴ / ₅ ¢	-	Tractor-trailer.....	2.850	3.130	23¢	15¢
Parcel.....	2.675	2.755	9 ⁴ / ₅ ¢	-	Straight.....	2.700	2.960	23¢	15¢
General—Local cartage ³	3.010	3.130	10 ³ / ₄ ¢	15¢	Helpers.....	2.410	2.690	23¢	15¢
Helpers.....	2.960	3.080	10 ³ / ₄ ¢	15¢	Liquor ⁹	2.625	2.675	12¢	10¢
Grocery:					Helpers.....	2.500	2.550	12¢	10¢
Chainstore.....	24 3.040	24 3.120	6 ³ / ₅ ¢	-	Railway express.....	2.385	2.495	12 ¹ / ₂ ¢	-
Wholesale.....	2.930	3.030	9 ⁴ / ₅ ¢	-	TULSA, OKLA.				
Ice:					Building material.....	2.560	2.600	-	-
First 30 days.....	1.850	1.850	9 ⁴ / ₅ ¢	-	General—Delivery:				
30-60 days.....	1.900	1.900	9 ⁴ / ₅ ¢	-	First 3 months.....	1.670	1.850	-	-
60-120 days.....	1.950	1.950	9 ⁴ / ₅ ¢	-	After 3 months.....	1.870	2.050	-	-
After 120 days.....	2.170	2.170	9 ⁴ / ₅ ¢	-	Helpers:				
					First 3 months.....	1.570	1.750	-	-
					After 3 months.....	1.770	1.950	-	-

See footnotes at end of table.

Table 8. Union Scales of Wages and Hours and Employer Insurance and Pension Payments for Motortruck Drivers and Helpers in 61 Cities, July 1, 1962, and July 1, 1963—Continued

Trade or occupation	July 1, 1962	July 1, 1963		Trade or occupation	July 1, 1962	July 1, 1963	
	Rate per hour	Rate per hour	Employer contribution to fund ¹		Rate per hour	Rate per hour	Employer contribution to fund ¹
			Insurance ² Pension				Insurance ² Pension
TULSA, OKLA.—Continued				WASHINGTON, D. C.—Continued			
General—Freight:				Grocery—Retail:			
City pickup.....	\$2.900	\$3.040	10¾¢ 15¢	Agreement A.....	\$2.120	\$2.170	7½¢ -
Transfer:				Helpers.....	1.930	1.980	7½¢ -
Household goods.....	2.050	2.100	- -	Agreement B.....	2.720	2.770	- -
Merchandise.....	2.100	2.150	- -	Helpers.....	2.490	2.540	- -
Heavy hauling.....	2.150	2.200	- -	Meat.....	2.860	2.910	- -
Grocery—Chainstore:				Groceries and frozen food—			
First 6 months.....	2.360	2.470	- -	Wholesale.....	2.150	2.300	7½¢ -
7-12 months.....	2.540	2.650	- -	Helpers.....	2.000	2.150	7½¢ -
After 1 year.....	2.620	2.730	- -	Ice and fuel:			
Railway express.....	2.389	2.495	12½¢ -	Oil and ice.....	1.850	1.905	7½¢ 5¢
				Transfer and ice.....	1.830	1.905	7½¢ 5¢
WASHINGTON, D. C.				Oil:			
Building:				First year.....	2.240	2.350	(³)
Construction: ⁹				1-1½ years.....	2.345	2.460	(³)
Dump.....	2.425	2.525	7½¢ -	1½-2 years.....	2.460	2.585	(³)
Over 8 wheels.....	2.525	2.625	7½¢ -	2-2½ years.....	2.580	2.710	(³)
Euclid, dumpster, carryall, and tunnel work.....	2.825	2.925	7½¢ -	2½-3 years.....	2.645	2.775	(³)
Flat.....	2.525	2.625	7½¢ -	After 3 years.....	2.705	2.840	(³)
Pickup.....	2.525	2.625	7½¢ -	Ice cream.....	2.480	2.558	- -
Trailer and tractor pull.....	2.525	2.625	7½¢ -	Meat:			
Water sprinklers, grease and oil.....	2.425	2.525	7½¢ -	Agreement B.....	2.340	2.440	7½¢ 9¢
Helpers.....	2.275	2.375	7½¢ -	Helpers.....	2.300	2.400	7½¢ 9¢
Material.....	1.940	1.965	7½¢ -	Agreement D.....	2.635	2.755	(³)
Helpers.....	1.825	1.850	7½¢ -	Agreement E.....	2.100	2.250	7½¢ -
Lumber.....	1.750	1.750	7½¢ -	Milk:			
Helpers.....	1.650	1.650	7½¢ -	Route—Wholesale:			
Plumbing.....	1.870	1.920	7½¢ -	Helpers.....	2.273	2.398	10¢ -
Helpers.....	1.770	1.820	7½¢ -	Special delivery men.....	2.273	2.398	10¢ -
Ready-mix ⁹	2.525	2.650	10¢ 5¢	Newspaper:			
Tractor.....	1.990	2.015	7½¢ -	First 6 months.....	2.038	2.188	7½¢ 10¢
Cracker.....	4 2.450	4 2.540	(³) (³)	6-12 months.....	2.094	2.238	7½¢ 10¢
General—Freight ⁹	2.625	2.800	7½¢ 10¢	After 1 year.....	2.150	2.288	7½¢ 10¢
Helpers.....	2.460	2.635	7½¢ 10¢	Poultry.....	1.650	1.750	7½¢ -
				Railway express.....	2.430	2.520	12½¢ -
				Storage and moving:			
				Agreement A.....	22 2.150	2.230	7½¢ 5¢
				Helpers.....	22 1.970	2.080	7½¢ 5¢
				Agreement B.....	4 2.100	2.230	7½¢ 5¢
				Helpers.....	4 1.970	2.080	7½¢ 5¢

¹ Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in this table.

² Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

³ Contract provides for this benefit; amount of payment not reported.

⁴ 45-hour workweek.

⁵ Denotes agreement affecting 1,000 or more truckdrivers and helpers.

⁶ 48-hour workweek.

⁷ 46-hour workweek.

⁸ 37½-hour workweek.

⁹ Denotes agreement affecting between 500 and 1,000 truckdrivers and helpers.

¹⁰ 35-hour workweek.

¹¹ This rate in effect prior to July 1, 1963; new scale in negotiation at time of survey.

¹² Information not available for rate and hours on July 1, 1962.

¹³ 50-hour workweek.

¹⁴ Includes contribution for severance fund; separate data not available.

¹⁵ 44-hour workweek.

¹⁶ 54-hour workweek.

¹⁷ 43-hour workweek.

¹⁸ Weekly hours were not reported.

¹⁹ Employer contributes \$3.50 per week to an insurance fund.

²⁰ Employer contributes \$6 per week to pension fund.

²¹ To worker each pay period as part of the negotiated scale; not included in basic scale shown.

²² 42½-hour workweek.

²³ 43¼-hour workweek.

²⁴ 42-hour workweek.

²⁵ 41-hour workweek.

²⁶ 47-hour workweek.

²⁷ 43½-hour workweek.

²⁸ 45½-hour workweek.

²⁹ 41½-hour workweek.

³⁰ Sick leave plan. In addition, employer provides life and medical insurance; amount of payment not reported.

³¹ Includes contribution for health and welfare and pension; separate data not available.

³² 37-hour workweek.

³³ 38-hour workweek.

³⁴ 37½-hour workweek.

³⁵ 41¼-hour workweek.

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