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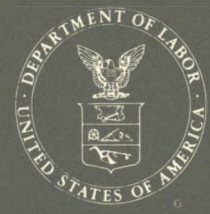
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# Directory of National and International Labor Unions in the United States, 1963

Listing of National and  
International Unions  
State Labor Organizations  
Developments Since 1961  
Structure and Membership

Bulletin No. 1395

UNITED STATES DEPARTMENT OF LABOR  
W. Willard Wirtz, *Secretary*  
BUREAU OF LABOR STATISTICS  
Ewan Clague, *Commissioner*





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**UNITED STATES DEPARTMENT OF LABOR**  
W. Willard Wirtz, *Secretary*  
**BUREAU OF LABOR STATISTICS**  
Ewan Clague, *Commissioner*



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## Preface

The 1963 edition of the Bureau of Labor Statistics biennial *Directory of National and International Labor Unions in the United States* supplements the type of data presented in previous *Directories* by the addition of appendices showing unions organizing white-collar workers and how significant proportions of the unions' members are distributed among specified industry groups. Also appearing for the first time is a listing of U.S. unions affiliated with International Trade Secretariats.

As was done previously, the Bureau plans to issue, at irregular intervals, listings of *Directory* changes occasioned by mergers, deaths, personnel shifts, changes in officers and addresses, etc., as this information comes to the Bureau's attention. These listings will be available on request.

It cannot be too strongly emphasized that listings in this *Directory* are not intended to, nor can they, in fact, confer status or recognition on any organization. The basic requirement for inclusion in the *Directory* listing of national and international unions was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except for national unions of government employees). Every effort was made to include all unions that met this standard.

The information presented in this bulletin was voluntarily submitted by the unions in response to a questionnaire. The Bureau is grateful for the high degree of cooperation extended by the unions, without which this bulletin would not have been possible.

This bulletin was prepared by H. James Neary, under the supervision of Harry P. Cohany, in the Bureau's Division of Industrial and Labor Relations, Joseph W. Bloch, Chief, under the general direction of Leonard R. Linsensmayer, Assistant Commissioner for Wages and Industrial Relations.

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# Directory of National and International Labor Unions in the United States, 1963

## Part I. Listing of National and International Labor Unions

### AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO BLDG., 815 SIXTEENTH STREET NW.  
WASHINGTON 6, D.C.  
PHONE: NATIONAL 8-3870

*President*  
GEORGE MEANY

*Secretary-Treasurer*  
WILLIAM F. SCHNITZLER

#### *Executive Council*<sup>1</sup>

GEORGE MEANY, president.

WILLIAM F. SCHNITZLER, secretary-treasurer.

HARRY C. BATES, president emeritus, Bricklayers, Masons and Plasterers' International Union of America.

JOSEPH A. BEIRNE, president, Communications Workers of America.

WILLIAM C. BIRTHRIGHT, president emeritus, Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America.

JAMES B. CAREY, president, International Union of Electrical, Radio and Machine Workers.

JOSEPH CURRAN, president, National Maritime Union of America.

DAVID DUBINSKY, president, International Ladies' Garment Workers' Union.

KARL F. FELLER, president, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America.

JOHN J. GROGAN, president, Industrial Union of Marine and Shipbuilding Workers of America.

PAUL HALL, president, Seafarers' International Union of North America.

GEORGE M. HARRISON, chief executive, Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees.

A. J. HAYES, president, International Association of Machinists and Aerospace Workers.

MAURICE A. HUTCHESON, president, United Brotherhood of Carpenters and Joiners of America.

JOSEPH D. KEENAN, secretary, International Brotherhood of Electrical Workers.

HERMAN D. KENIN, president, American Federation of Musicians.

O. A. KNIGHT, president, Oil, Chemical and Atomic Workers International Union.

DAVID J. McDONALD, president, United Steelworkers of America.

WILLIAM L. McFETRIDGE, president emeritus, Building Service Employees' International Union.

LEE W. MINTON, president, Glass Bottle Blowers Association of the United States and Canada.

PAUL L. PHILLIPS, president, United Papermakers and Paperworkers.

JACOB S. POTOFKY, president, Amalgamated Clothing Workers of America.

LAWRENCE M. RAFTERY, president, Brotherhood of Painters, Decorators and Paperhangers of America.

A. PHILIP RANDOLPH, president, Brotherhood of Sleeping Car Porters.

WALTER P. REUTHER, president, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America.

EMIL RIEVE, president emeritus, Textile Workers Union of America.

<sup>1</sup> Includes president, secretary-treasurer, and 27 vice presidents. The vice presidents are listed in alphabetical order.

Since the publication of the 1961 *Directory*, the following changes have taken place in the membership of the Executive Council:

Herman D. Kenin was elected by the Executive Council at its February 1963 meeting to replace William C. Doherty, who had retired.

John J. Grogan was elected by the Executive Council at its October 1963 meeting to replace L. S. Buckmaster, who had retired in February 1962.

PETER T. SCHOEMANN, president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

JAMES A. SUFFRIDGE, president, Retail Clerks International Association.

RICHARD F. WALSH, president, International Alliance of Theatrical Stage Employes and Moving Picture Machine Operators of the United States and Canada.

#### *Executive Committee*

George Meany  
William F. Schnitzler  
Harry C. Bates  
James B. Carey  
David Dubinsky  
George M. Harrison  
David J. McDonald  
Walter P. Reuther

#### *Standing Committees and Chairmen*

Civil Rights: William F. Schnitzler.  
Community Services: Joseph A. Beirne.  
Economic Policy: Walter P. Reuther.  
Publication: *Economic Trends and Outlook* (monthly).<sup>2</sup>  
Education: Peter T. Schoemann.  
Ethical Practices: A. J. Hayes.  
Housing: Harry C. Bates.  
Inter-American Affairs: O. A. Knight.  
International Affairs: George M. Harrison.  
Legislative: George Meany.  
Organization: Walter P. Reuther.  
Political Education: George Meany.  
Public Relations: William C. Birthright.  
Research: William F. Schnitzler.  
Safety and Occupational Health: Richard F. Walsh.  
Social Security: Maurice A. Hutcheson.  
Veterans Affairs: Lee W. Minton.

<sup>1</sup> Published in *The American Federationist*.

#### *Staff*

Accounting: Harold H. Jack, Controller.  
Civil Rights: Don Slaiman, Director.  
Education: Lawrence M. Rogin, Director.  
Publication: *Education News and Views* (monthly).<sup>2</sup>  
International Affairs: Jay Lovestone, Director.<sup>3</sup>  
Publication: *Free Trade Union News* (monthly).  
Inter-American Representative: Andrew C. McLellan.<sup>4</sup>  
Investments: Alexander Bookstaver, Director.  
Legal: J. Albert Woll, General Counsel.  
Legislation: Andrew J. Biemiller, Director.  
Publication: *Legislative Action Bulletin* (monthly).  
Library: Mrs. Jean Webber, Librarian.  
Political Education: Al Barkan, Director.  
Publication: *Political Memo from COPE* (weekly).  
Publications: Saul Miller, Director.  
*AFL-CIO News* (weekly).  
Managing Editor: Willard Shelton.  
*The American Federationist* (monthly).  
Editor: George Meany.  
Public Relations: Albert J. Zack, Director.  
Purchasing and Supplies: Bernard Greene, Director.  
Research: Nathaniel Goldfinger, Director.  
Publications:  
*Labor's Economic Review* (monthly).<sup>2</sup>  
*Collective Bargaining Report* (monthly).<sup>2</sup>  
Social Security: Nelson H. Cruikshank, Director.  
Convention:  
Held biennially. Constitution also provides for special conventions. The last convention was held November 14-20, 1963, in New York, N.Y.

<sup>3</sup> Rudy Faupl, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labor Organization.

<sup>4</sup> This office publishes on behalf of the Inter-American Regional Organization of Workers, O.R.I.T., the following publication: *Inter-American Labor Bulletin* (monthly).

## DEPARTMENT OF ORGANIZATION

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| Region 1  | (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut).<br>Hugh Thompson<br>73 Tremont St., Room 527<br>Boston 8, Mass. | Region 11 | (Michigan)<br>Herbert McCreehy<br>2310 Cass Ave.<br>Detroit 1, Mich.  |
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Daniel V. Flanagan  
995 Market St., Room 910  
San Francisco 3, Calif.

Suite 303  
Santurce, P.R.

NOTE: Effective March 1, 1964, the Department of Organization closed the following three Regional Offices:

**Region 23** (Puerto Rico)  
Augustin Benitez  
804 Ponce de Leon Ave.

**Region 5** North Carolina and South Carolina  
**Region 18** Arizona and New Mexico  
**Region 20** Idaho and Montana

**DEPARTMENTS OF AMERICAN FEDERATION OF LABOR AND CONGRESS OF  
INDUSTRIAL ORGANIZATIONS**

**BUILDING AND CONSTRUCTION TRADES DEPARTMENT**

**AFL-CIO Bldg., 815 Sixteenth St. NW.  
Washington 6, D.C.  
Phone: District 7-1461**

*President*  
**C. J. HAGGERTY**

*Secretary-Treasurer*  
**FRANK BONADIO**

*Affiliated Organizations*

Asbestos Workers; International Association of Heat and Frost Insulators and.  
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Bricklayers, Masons and Plasterers' International Union of America.  
Carpenters and Joiners of America; United Brotherhood of.  
Electrical Workers; International Brotherhood of.  
Elevator Constructors; International Union of.  
Engineers; International Union of Operating.  
Granite Cutters' International Association of America; The.  
Hod Carriers', Building and Common Laborers' Union of America; International.  
Iron Workers; International Association of Bridge, Structural and Ornamental.  
Lathers International Union; The Wood, Wire and Metal.  
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of.

Painters, Decorators and Paperhangers of America; Brotherhood of.  
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.  
Sheet Metal Workers' International Association.  
Stone Cutters Association of North America; Journeymen.

**CONVENTION:**

Held biennially in the same city and beginning immediately before the AFL-CIO convention. The last convention was held November 6-8, 1963, in New York, N.Y.

**PUBLICATIONS:**

Building and Construction Trades Bulletin (monthly). Editor: C. J. Haggerty.  
Construction Craftsman (monthly). Editor: C. J. Haggerty.

## FOOD AND BEVERAGE TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.  
Washington 6, D.C.  
Phone: 347-6675

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*Secretary-Treasurer*  
DANIEL E. CONWAY

### *Affiliated Organizations*

Bakery and Confectionery Workers' International Union; American.  
Distillery, Rectifying, Wine and Allied Workers' International Union of America.  
Engineers; International Union of Operating.  
Grain Millers; American Federation of.  
Hotel & Restaurant Employees and Bartenders International Union.  
Laundry and Dry Cleaning International Union.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.

Packinghouse, Food and Allied Workers; United-Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Retail Clerks International Association.  
Retail, Wholesale and Department Store Union.  
Seafarers' International Union of North America.

### CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The 1963 convention was postponed.

## INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.  
Washington 6, D.C.  
Phone: Executive 3-5581

*President*  
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*Secretary-Treasurer*  
JAMES B. CAREY

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NICHOLAS ZONARICH, Organizational Director

### *Affiliated Organizations*

Aluminum Workers International Union.  
Automobile, Aerospace and Agricultural Implementation Workers of America; International Union, United.  
Bakery and Confectionery Workers' International Union; American.  
Bill Posters, Billers and Distributors; International Alliance of.  
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.  
Brick and Clay Workers of America; United.  
Broadcast Employees and Technicians; National Association of.

Cement, Lime and Gypsum Workers International Union; United.  
Chemical Workers Union; International.  
Clothing Workers of America; Amalgamated.  
Communications Workers of America.  
Coopers' International Union of North America.  
Electrical, Radio and Machine Workers; International Union of.  
Engineers; American Federation of Technical.  
Firemen and Oilers; International Brotherhood of.  
Furniture Workers of America; United.  
Garment Workers' Union; International Ladies'.  
Glass Bottle Blowers Association of the United States and Canada.

Glass and Ceramic Workers of North America; United.

Glass Workers' Union; American Flint.

Government Employees; American Federation of.

Grain Millers; American Federation of.

Hosiery Workers; American Federation of.

Industrial Workers of America; International Union, Allied.

Insurance Workers International Union.

Leather Workers International Union of America.

Machinists and Aerospace Workers; International Association of.

Marine and Shipbuilding Workers of America; Industrial Union of.

Maritime Union of America; National.

Meat Cutters and Butcher Workmen of North America; Amalgamated.

Mechanics Educational Society of America.

Newspaper Guild; American.

Oil, Chemical and Atomic Workers International Union.

Packinghouse, Food and Allied Workers; United.

Papermakers and Paperworkers; United.

Potters; International Brotherhood of Operative.

Printing Pressmen and Assistants' Union of North America; International.

Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.

Radio Association; American.

Railway Carmen of America; Brotherhood.

Retail, Wholesale and Department Store Union.

Rubber, Cork, Linoleum and Plastic Workers of America; United.

Shoe Workers of America; United.

Stage Employes and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.

State, County and Municipal Employees; American Federation of.

Steelworkers of America; United.

Stone and Allied Products Workers of America; United.

Stove, Furnace and Allied Appliance Workers' International Union of North America.

Teachers; American Federation of.

Telegraphers' Union; The Commercial.

Textile Workers of America; United.

Textile Workers Union of America.

Toy Workers of the United States and Canada; International Union of Doll and.

Transport Service Employees; United.

Transport Workers Union of America.

Upholsterers' International Union of North America.

Utility Workers Union of America.

Woodworkers of America; International.

**CONVENTION:**  
Held at least biennially. The 1963 convention was held November 7-8, in Washington, D.C.

**PUBLICATIONS:**  
I.U.D. Bulletin (monthly). Editor: Oscar Jager.  
I.U.D. Fact Sheet (monthly). Editor: Oscar Jager.

**RESEARCH DIRECTOR:**  
Everett Kassalow.

**EDUCATION DIRECTOR:**  
Russell Allen.

MARITIME TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.  
Washington 6, D.C.  
Phone: Metropolitan 8-0262

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PAUL HALL

*Executive Secretary-Treasurer*  
PETER M. MCGAVIN

*Affiliated Organizations*

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Carpenters and Joiners of America; United Brotherhood of.  
Cement, Lime and Gypsum Workers International Union; United.  
Chemical Workers Union; International.  
Distillery, Rectifying, Wine and Allied Workers' International Union of America.  
Electrical Workers; International Brotherhood of.  
Engineers; American Federation of Technical.  
Engineers; International Union of Operating.  
Fire Fighters; International Association of.  
Firemen and Oilers; International Brotherhood of.  
Grain Millers; American Federation of.  
Hod Carriers', Building and Common Laborers' Union of America; International.  
Iron Workers; International Association of Bridge, Structural and Ornamental.  
Laundry and Dry Cleaning International Union.  
Leather Goods, Plastic and Novelty Workers' Union; International.  
Longshoremen's Association; International.  
Machinists and Aerospace Workers; International Association of.

Marine Engineers' Beneficial Association; National.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Oil, Chemical and Atomic Workers International Union.  
Office Employees International Union.  
Painters, Decorators and Paperhangers of America; Brotherhood of.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Potters; International Brotherhood of Operative.  
Retail Clerks International Association.  
Seafarers' International Union of North America.  
Sheet Metal Workers' International Association.  
Telegraphers' Union; The Commercial.  
Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held November 14, 1963, in New York, N.Y.

PUBLICATION:

Maritime Register (monthly).  
Editor: Peter M. McGavin.



**METAL TRADES DEPARTMENT**

**AFL-CIO Bldg., 815 Sixteenth St. NW.  
Washington 6, D.C.  
Phone: District 7-7255**

*President*  
**B. A. GRITTA**

*Secretary-Treasurer*  
**CLAYTON W. BILDERBACK**

*Affiliated Organizations*

Asbestos Workers; International Association of Heat and Frost Insulators and Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Building Service Employees' International Union. Carpenters and Joiners of America; United Brotherhood of.  
Chemical Workers Union; International.  
Electrical Workers; International Brotherhood of; Engineers; International Union of Operating Engineers; American Federation of Technical.  
Firemen and Oilers; International Brotherhood of.  
Hod Carriers', Building and Common Laborers' Union of America; International.  
Iron Workers; International Association of Bridge, Structural and Ornamental.  
Machinists and Aerospace Workers; International Association of.  
Metal Polishers, Buffers, Platers and Helpers International Union.  
Molders' and Allied Workers' Union of North America; International.  
Office Employees International Union.  
Painters, Decorators and Paperhangers of America; Brotherhood of.

Pattern Makers' League of North America.  
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.  
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.  
Sheet Metal Workers' International Association.  
Stove, Furnace and Allied Appliance Workers' International Union of North America.  
Upholsterers' International Union of North America.

**CONVENTION:**

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held November 11-13, 1963, in New York, N.Y.

**PUBLICATION:**

Bulletin of the Metal Trades Department of the American Federation of Labor and Congress of Industrial Organizations (monthly). Editor: Clayton W. Bilderback.

**RESEARCH DIRECTOR:**

Paul Hutchings.

**RAILWAY EMPLOYEES' DEPARTMENT**

220 South State St.  
Chicago 4, Ill.  
Phone: Harrison 7-9546

*President*  
MICHAEL FOX

*Secretary-Treasurer*  
HOWARD PICKETT

*Affiliated Organizations*

Boilermakers, Iron Shipbuilders, Blacksmiths,  
Forgers and Helpers; International Brotherhood  
of.  
Electrical Workers; International Brotherhood of.  
Firemen and Oilers; International Brotherhood of.  
Machinists and Aerospace Workers; International  
Association of.  
Railway Carmen of America; Brotherhood.  
Sheet Metal Workers' International Association.

**CONVENTION:**

Held every 4 years. A convention is scheduled  
for April 1964, in Chicago, Ill.

**RESEARCH DIRECTOR:**

George Cucich.

**UNION LABEL AND SERVICE TRADES DEPARTMENT**

AFL-CIO Bldg., 815 Sixteenth St. NW.  
Washington 6, D.C.  
Phone: National 8-2131

*President*  
RICHARD F. WALSH

*Secretary-Treasurer*  
JOSEPH LEWIS

The function of the Union Label and Service  
Trades Department is primarily to publicize the  
official emblems—union labels, shop cards, and  
service buttons—of 87 affiliated national and  
international unions. As part of its campaign to  
promote the sale of union label goods and the  
patronage of union services, the department  
sponsors an annual Union-Industries Show fea-  
turing exhibitions of products and services of the  
AFL-CIO members. The 1963 Union-Industries  
Show was held May 17-22, in St. Louis, Mo.

**CONVENTION:**

Held prior to the AFL-CIO convention. The  
last convention was held November 11-12, 1963,  
in New York, N.Y.

**PUBLICATIONS:**

Official News (monthly).  
AFL-CIO National Auxiliaries Reporter  
(monthly). Editor: Joseph Lewis.

## GOVERNMENT EMPLOYES COUNCIL

100 Indiana Ave. NW.  
Washington 1, D.C.  
Phone: Executive 3-2820

*Chairman*  
E. C. HALLBECK

*Secretary-Treasurer*  
ORRIN A. BURROWS

*Operations Director*  
JOHN A. McCART

The Government Employes Council was formed in 1945 as a planning organization through which leaders of unions having members in Government service could prepare programs for legislative and administrative action. This council is composed of 25 organizations, as follows:

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bookbinders; International Brotherhood of.

Carpenters and Joiners of America; United Brotherhood of.

Electrical Workers; International Brotherhood of. Engineers; International Union of Operating.

Engineers; American Federation of Technical.

Fire Fighters; International Association of.

Firemen and Oilers; International Brotherhood of. Government Employees; American Federation of.

Hod Carriers', Building and Common Laborers' Union of America; International.

Iron Workers; International Association of Bridge, Structural and Ornamental.

Letter Carriers of the United States of America; National Association of.

Machinists and Aerospace Workers; International Association of.

Messengers; The National Association of Special Delivery.

Office Employes International Union.

Panama Canal Zone; Metal Trades Council and Central Labor Union of the.

Plate Printers', Die Stampers' and Engravers' Union of North America; International.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Postal Clerks; United Federation of.

Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of.

Post Office Motor Vehicle Employees; National Federation of.

Printing Pressmen and Assistants' Union of North America; International.

State, County and Municipal Employees; American Federation of.

Typographical Union; International.

## AFL-CIO COUNCILS AND ORGANIZING COMMITTEES

Councils and organizing committees represent a transitional stage prior to the attainment of full-fledged status as affiliated national or international unions. They are composed of federal labor unions or local industrial unions with common industry ties.

At the end of 1963, two councils were in existence:

Agricultural Workers Organizing Committee.

805 East Weber St., Stockton, Calif.

Phone: Howard 6-0384.

Director: C. Al Greene.

Membership: 2,604; local unions, —.

Match Workers Council.

230 West Center St., Akron 2, Ohio.

Phone: Blackstone 3-3333.

President: T. C. Dethloff.

Secretary-treasurer: Joseph Williams.

Convention: Every 2 years.

Membership: —; local unions —.

# RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St. NW.  
Washington 1, D.C.  
Phone: Republic 7-1541

*Chairman*  
G. E. LEIGHTY

*Executive Secretary-Treasurer*  
DONALD S. BEATTIE

Organized in 1926, the Railway Labor Executives' Association is composed of the chief executive officers of 24 labor organizations; 22 are AFL-CIO affiliates, and 2 are independent. Fifteen of the organizations have virtually all their membership in the railroad industry; the remaining nine are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).

Electrical Workers; International Brotherhood of (AFL-CIO).

Firemen and Oilers; International Brotherhood of (AFL-CIO).

Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO).

Locomotive Engineers; Brotherhood of (IND).

Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO).

Machinists and Aerospace Workers; International Association of (AFL-CIO).

Maintenance of Way Employees; Brotherhood of (AFL-CIO).

Marine Engineers' Beneficial Association; National (AFL-CIO).

Masters, Mates and Pilots; International Organization of (AFL-CIO).

Porters; Brotherhood of Sleeping Car (AFL-CIO).

Railroad Signalmen; Brotherhood of (AFL-CIO).

Railroad Trainmen; Brotherhood of (AFL-CIO).

Railroad Telegraphers; The Order of (AFL-CIO).

Railroad Yardmasters of America (AFL-CIO).

Railway Employees' Department (AFL-CIO).

Railway Carmen of America; Brotherhood (AFL-CIO).

Railway Conductors and Brakemen; Order of (IND).

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).

Railway and Airline Supervisors Association; The American (AFL-CIO).

Seafarers' International Union of North America (AFL-CIO).

Sheet Metal Workers' International Association (AFL-CIO).

Switchmen's Union of North America (AFL-CIO).

Train Dispatchers Association; American (AFL-CIO).

## OTHER FEDERATIONS OF NATIONAL AND INTERNATIONAL UNIONS

A number of other organizations operate as federations or have some of the characteristics of federations; that is, they issue charters to, or maintain a kind of formal affiliation among, labor organizations in more than one State. Listed below are those organizations known to the Bureau as federations of unions not affiliated with the AFL-CIO. Affiliates of these federations known by the Bureau to have negotiated agreements with different employers in more than one State appear in the national and international union listing. The Confederated Unions of America (IND federation) and the National Independent Union Council (IND federation), both listed in the previous directory, merged to form the National Federation of Independent Unions on March 6, 1963.

National Federation of Independent Unions (IND federation).

P.O. Box 959, Ben Franklin Station, Washington 4, D.C.

Phone: Republic 7-7784.

President: Roger M. Rettig.

Secretary-treasurer: Don Mahon.

Research director: Mrs. Lucille F. Stephenson.

Education director: (Secretary-treasurer).

Social insurance: (Secretary-treasurer).

Convention: Annually; September 1963.

Publications: 1. National Independent Labor Journal (monthly).

2. N.F.I.U. Washington Reports (periodically).

Editors: 1. Chester Fulton.

2. (Secretary-treasurer).

Membership: Not reported; affiliated unions, not reported.

## NATIONAL AND INTERNATIONAL UNIONS

A total of 181 national and international unions are listed in this section. Listings of major subordinate or semiautonomous branches of international unions are indented below the parent union.

All 130 AFL-CIO national and international unions are listed, in addition to 51 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, if they held exclusive bargaining rights. AFL-CIO organizing councils are listed in the introductory section (p. 11). The National Federation of Independent Unions is listed under Other Federations of National and International Unions on page 13.

Unions were asked to report their annual average dues-paying membership for 1962 and 1961, and the number of locals in operation at the end of 1962. They were instructed to exclude from membership reports all workers who were not union members although covered by collective bargaining agreements. If a union did not report membership, the space for membership was left blank except that for such nonreporting AFL-CIO affiliates, paid per capita membership as reported in the 1963 convention proceedings was used, followed by an asterisk.

Each union is listed alphabetically, wherever possible, by the key word or words identifying the craft or industry organized by the union.

Union affiliation is indicated: (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations; or (IND) for unaffiliated or independent unions. Affiliates of other federations are also designated (IND) with a footnote to indicate the federation's name. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Bridge, Structural and Ornamental Iron Workers), a finding index appears beginning on page 77.

A listing of commonly used abbreviations of national and international unions is shown on page 80, and the names of union officers and personnel carried in the *Directory* will be found in alphabetical order on page 85.

Most unions provided the information necessary for an adequate listing. For some, the information supplied was supplemented by reference to official union sources such as convention proceed-

ings, officers' reports, or journals. In an effort to keep information up to date, all recent changes, other than those related to membership and locals, were incorporated in the listings wherever possible. Only where mergers occurred early in 1963 do the listings reflect changed membership and locals.

All changes in the listings of unions by name, as between the 1961 *Directory* and the present *Directory*, are accounted for in appendix A.

**Actors and Artistes of America; Associated (AFL-CIO),**  
226 West 47th St., New York 36, N.Y.

Phone: Circle 5-8046.

President: Conrad Nagel.

Secretary: Donald F. Conaway.

Treasurer: Hyman R. Faine.

Legal: Butler, Jablow and Geller.

400 Madison Ave., New York 17, N.Y.

Convention: Every 2 years; June 1963.

Membership: 58,060; branches, 8.

**Actors' Equity Association,**

226 West 47th St., New York 36, N.Y.

Phone: Plaza 7-7660.

President: Frederick O'Neal.

Secretary: Carl Harms.

Treasurer: Royal Beal.

Organizing activities: Angus Duncan (Executive secretary).

Social insurance: Albert Waters.

Legal: Herman E. Cooper (Legal counsel).

655 Madison Ave., New York 21, N.Y.

Convention: None.

Publication: Equity (monthly).

Editor: Helaine Feldman.

Membership: 12,000; local unions, 0.

**American Federation of Television and Radio Artists,**  
724 5th Ave., New York 19, N.Y.

Phone: Columbus 5-3267.

President: Vicki Vola.

Executive secretary: Donald F. Conaway.

Treasurer: Ray Heatherton.

Research director: Walter Grinspan.

Education director: Harold Kocin.

Social insurance: (Executive secretary).

Legal: Mortimer Becker (General counsel).

518 5th Ave., New York 36, N.Y.

Convention: Annually; July 1963.

Membership: 15,000; local unions, 33.

**American Guild of Musical Artists, Inc.,**

1841 Broadway, New York 23, N.Y.

Phone: Columbus 5-3687.

President: John Brownlee.

Secretary: Miss Ann Ayars.

Treasurer: Lawrence Davidson.

Organizing activities: Hy Faine (Executive secretary).

Social insurance: DeLloyd Tibbs (Assistant executive secretary).

Legal: Becker and London (Counsel).

518 5th Ave., New York 36, N.Y.

Convention: Subject to membership or Board call.

Publication: Agmazine (bimonthly).

Editor: Miss Sandra Munsell.

Membership: 3,198; branches, 8.

American Guild of Variety Artists,  
110 West 57th St., New York 19, N.Y.  
Phone: TN 7-5600.  
President: Joey Adams.  
Secretary-treasurer: Joe Smith.  
Organizing activities: Bobby Faye (Administrative secretary).  
Social insurance: Miss Margie Coate (Director, Sick and Relief).  
Legal: Harold F. Berg (National counsel).  
521 5th Ave., New York 17, N.Y.  
Convention: Annually; June 1963.  
Publication: AGVA News (monthly).  
Editor: Alvin Brandt.  
Membership: 20,000; branches, 26.

Hebrew Actors Union, Inc.,  
31 East 7th St., New York 3, N.Y.  
Phone: Orchard 4-1923.  
President: Seymour Rexsite.  
Secretary-treasurer: Max Friedlander.  
Research director: Israel Rosenberg.  
Social insurance: Miss Rosel Pivar (Executive secretary).  
Legal: Morris Honig (Executive counsel).  
166 2d Ave., New York 3, N.Y.  
Membership: 200; local unions, 0.

Italian Actors Union,  
1674 Broadway, New York 19, N.Y.  
Phone: Judson 2-6170.  
President: Gino Caimi.  
Secretary-treasurer: Lawrence Rondine.  
Social insurance: Bartolo Liscio (Treasurer).  
Convention: None.  
Membership: 125; local unions, 0.

Screen Actors Guild, Inc.,  
7750 Sunset Blvd., Hollywood 46, Calif.  
Phone: Hollywood 9-7311.  
President: George Chandler.  
Secretary: Miss Ann Doran.  
Treasurer: Frank Faylen.  
Legal: William Berger (Counsel).  
Publication: Screen Actor (bimonthly).  
Editor: Kenneth Thomson.  
Membership: 14,315; branches, 6.

Screen Extras Guild, Inc.,  
723 North Western Ave., Hollywood 29, Calif.  
Phone: Hollywood 1-9301.  
President: Tony Regan.  
Secretary: John R. Albright.  
Treasurer: Joseph Brooks.  
Social insurance: Byron Ellerbrock (Administrator, SAG-Producers Welfare Plan).  
7755 Sunset Blvd., Hollywood 46, Calif.  
Legal: Robert W. Gilbert (Legal counsel).  
8907 Wilshire Blvd., Beverly Hills, Calif.  
Convention: None.  
Membership: 3,400; local unions, 2.

**Air Line Dispatchers Association (AFL-CIO),**  
4620 Lee Highway, Arlington 7, Va.  
Phone: Jackson 4-3333.  
President: Robert E. Commerce.  
Secretary-treasurer: Ernest A. Bressin.  
Organizing activities: John Schinker (Membership director).  
Research director: Donald Welch.  
3435 Thomas Dr., Palo Alto, Calif.  
Education director: Paul Behrer.  
5801 Cleveland Ave., Riverdale, Md.  
Social insurance: Francis R. Keithley (Director).  
2683 Summit Dr., Burlingame, Calif.

Legal: Joseph A. Sickles (General counsel).  
1003 K St. NW., Washington 1, D.C.  
Convention: Annually; October 1963.  
Publication: The Air Line Dispatcher (monthly).  
Editor: (President).  
Membership: 725; local unions, 61.

**Air Line Pilots Association; International (AFL-CIO),**  
55th St. and Cicero Ave., Chicago 38, Ill.  
Phone: Portsmouth 7-1400.  
President: Charles H. Ruby.  
Secretary: Stephen G. Gondek.  
Treasurer: Sylvanus J. Devine.  
Research director: William MacWilliams.  
Social insurance: (Research director).  
Legal: Maurice B. Wigderson (Director, Legal Department).  
Convention: Every 2 years; November 1964.  
Publications: 1. The Air Line Pilot (monthly).  
2. ALPA News Bulletin (weekly).  
3. ALPA S and S Division News (monthly).  
Editors: 1. Edward C. Modes.  
2. David Ferrell.  
3. David Ferrell.  
Membership: 16,650; local councils, 150.

**Allied Workers International Union; United (IND),**  
1 Forestdale Park, Calumet City, Ill.  
Phone: Torrence 2-1693.  
President: Jack P. Baggett.  
Secretary-treasurer: Stanley Richardson.  
Social insurance: Thomas Kaminski (Vice president).  
357 Taft St., Gary, Ind.  
Legal: Lowell Enslin (General counsel).  
53 Munich Ct., Hammond, Ind.  
Convention: Every 4 years; May 1966.  
Publication: News and Views Paper (bimonthly).  
Editor: Mrs. Norma J. Baggett.  
Membership: 435; local unions, 3.

**Aluminum Workers International Union (AFL-CIO),**  
818 Olive St., St. Louis 1, Mo.  
Phone: Main 1-7292.  
President: Eddie R. Stahl.  
Secretary-treasurer: Patrick J. Reilly, Sr.  
Organizing activities: Henry S. Olsen (Executive assistant to the president).  
Research and education director: Vernon E. Kelley.  
Social insurance: (Research and education director).  
Legal: Herbert S. Thatcher (Attorney).  
1009 Tower Bldg. NW., Washington 5, D.C.  
Convention: Every 2 years; May 1963.  
Publication: The Aluminum Light (monthly).  
Editor: (Secretary-treasurer).  
Membership: 24,000; local unions, 54.

**Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),**  
1300 Connecticut Ave. NW., Washington 6, D.C.  
Phone: Hudson 3-6288.  
President: C. W. Sickles.  
Secretary-treasurer: Albert E. Hutchinson.  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Convention: Every 5 years; September 1967.  
Publication: The Asbestos Worker (quarterly).  
Editor: (President).  
Membership: 12,000; local unions, 124.

**ASCS County Office Employees; National Association of (IND),**  
P.O. Box 37, New Boston, Tex.  
Phone: New Boston 6666.  
President: H. Woodrow Jones.

Secretary-treasurer: Clyde R. Payne.  
Organizing activities: Robert L. Scales (Chairman, membership committee).  
Research and education director: Dillard B. Lasseter.  
P.O. Box 381, Washington 4, D.C.  
Social insurance: Glen Fuller (Chairman, benefits committee).  
Convention: Annually; August 1963.  
Publication: NASCOE (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 12,888; local unions, 46.

**Associated Unions of America (IND),**  
161 West Wisconsin Ave., Milwaukee 3, Wis.  
Phone: Broadway 2-2543.  
President: Delmer Horn, Jr.  
Secretary-treasurer: Donald F. Cameron.  
Research director: John O. Pink.  
Education director: Mrs. Annette Davies.  
Legal: Max Raskin (counsel).  
606 West Wisconsin Ave., Milwaukee 3, Wis.  
Convention: Semiannually; October 1963.  
Membership: 5,161; local unions, 16.

**Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (AFL-CIO),**  
8000 East Jefferson Ave., Detroit 14, Mich.  
Phone: Lorain 8-4000.  
President: Walter P. Reuther.  
Secretary-treasurer: Emil Mazey.  
Organizing activities: Pat Greathouse (Vice president).  
Research director: Woodrow L. Ginsburg.  
Education director: Carroll Hutton.  
Social insurance: Melvin A. Glasser (Director, Social Security Department).  
Legal: Joseph L. Rauh, Jr. (General counsel).  
Convention: Every 2 years; March 1964.  
Publication: UAW Solidarity (monthly).  
Editor: Henry Santiestevan.  
Membership: 1,073,547; local unions, 1,271.

**Bakery and Confectionery Workers' International Union; American (AFL-CIO),**  
1120 Connecticut Ave. NW., Washington 6, D.C.  
Phone: Federal 7-6511.  
President: Daniel E. Conway.  
Secretary-treasurer: Curtis R. Sims.  
Organizing activities: John DeConcini (Executive vice president).  
Research and education director: John D. Nicola.  
Social insurance: John J. Fleming (Administrator, Welfare and Pensions Funds).  
Legal: Van Arkel and Kaiser.  
1730 K St. NW., Washington 6, D.C.  
Convention: Every 4 years; 1966.  
Publication: ABC News (monthly).  
Editor: (President).  
Membership: 75,444; local unions, 133.

**Bakery and Confectionery Workers' International Union of America (IND),**  
1000 16th St. NW., Washington 6, D.C.  
Phone: District 7-9450.  
President: Max Kralstein.  
Secretary-treasurer: Henry Bartosh.  
Organizing activities: Henry Alvino (Director of Organization).  
Research director: David Geffer.  
Education director: Arnold Sternberg.  
Legal: Herman E. Cooper (Attorney).  
655 Madison Ave., New York 21, N.Y.  
Convention: Every 4 years; October 1965.

Publication: Bakers' and Confectioners' Journal (monthly).  
Editor: (President).  
Membership: —; local unions, —.

**Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO),**  
1141 North Delaware St., Indianapolis 7, Ind.  
Phone: Melrose 5-4701.  
President: Joseph DePaola.  
Secretary-treasurer: E. M. Sanders.  
Convention: Every 5 years; September 1963.  
Publication: The Journeymen Barber, Hairdresser, Cosmetologist and Proprietor (monthly).  
Editor: Garver Wheeler.  
Membership: 75,000; local unions, 844.

**Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO),**  
2458 Superior Ave., NW., Cleveland 13, Ohio.  
Phone: 861-6942.  
President: John F. Gavin.  
Secretary-treasurer: John J. Grady.  
Convention: Every 3 years; September 1965.  
Membership: 2,451; local unions, 70.

**Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),**  
8th at State Ave., Kansas City 1, Kans.  
Phone: Drexel 1-2640.  
President: Russell K. Berg.  
Secretary-treasurer: Homer E. Patton.  
Organizing activities: A. J. Eberhardy (Vice president) (Director of Organizing).  
Research and education director: W. O. Kuhl.  
Social insurance: Thomas L. Wands (Assistant to the president).  
Convention: Every 4 years; May 1965.  
Publications: 1. Boilermakers-Blacksmiths Reporter (monthly).  
2. Boilermakers-Blacksmiths Record (monthly).  
Editor: (President).  
Membership: 125,000; local unions, 425.

**Bookbinders; International Brotherhood of (AFL-CIO),**  
1612 K St. NW., Washington 6, D.C.  
Phone: National 8-7088.  
President: John Connolly.  
Secretary-treasurer: Wesley A. Taylor.  
Research and education director: Robert W. Munson.  
Social insurance: (President).  
Convention: Every 2 years; July 1964.  
Publication: The International Bookbinder (bimonthly).  
Editors: (President and secretary-treasurer).  
Membership: 61,500; local unions, 225.

**Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO),**  
2347 Vine St., Cincinnati 19, Ohio.  
Phone: 421-9700.  
President: Karl F. Feller.  
Secretary-treasurer: Arthur P. Gildea.  
Organizing activities: Thomas Rusch (Director of Organization).  
Research and education director: James E. Wolfe.  
Social insurance: James C. Paradise (General counsel).  
Legal: (Social insurance).  
Convention: Every 2 years; August 1963.  
Publication: The Brewery Worker (monthly).  
Editor: James C. Carver.  
Membership: 60,000; local unions, 260.



**Brick and Clay Workers of America; United (AFL-CIO),**  
9039 South Ashland Ave., Chicago, Ill.  
Phone: Beverly 3-1055.  
President: William L. Griffith.  
Secretary-treasurer: Harold R. Flegal.  
Social insurance: (Secretary-treasurer).  
Convention: Every 4 years; October 1963.  
Membership: 24,000; local unions, 311.

**Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO),**  
815 15th St. NW., Washington 5, D.C.  
Phone: National 8-6393.  
President: John J. Murphy.  
Secretary: Thomas F. Murphy.  
Treasurer: George King.  
Legal: J. Albert Woll (Attorney).  
821 15th St. NW., Washington 5, D.C.  
Convention: Every 2 years; September 1964.  
Publication: The Bricklayer, Mason and Plasterer (monthly).  
Editor: (President).  
Membership: 151,000; local unions, 950.

**Broadcast Employees and Technicians; National Association of (AFL-CIO),**  
80 East Jackson Blvd., Chicago 4, Ill.  
Phone: Wabash 2-2462.  
President: George W. Smith.  
Secretary-treasurer: Arthur Hjorth.  
Research and education director: Miss Mary Ellen Trottnier.  
Social insurance: (President).  
Legal: Jerome Sturm (Attorney).  
150 Broadway, New York 38, N.Y.  
Convention: Every 3 years; September 1965.  
Publication: NABET News (monthly).  
Editor: Sam Saran.  
Membership: 6,096; local unions, 57.

**Building Service Employees' International Union (AFL-CIO),**  
900 17th St. NW., Washington 6, D.C.  
Phone: 296-5940.  
President: David Sullivan.  
Secretary-treasurer: George E. Fairchild.  
Organizing activities: Eugene P. Moats (Director of Organization).  
Research and education director: Anthony G. Weinlein.  
Convention: Every 4 years; May 1964.  
Publications: 1. Service Employee (bimonthly).  
2. BSEIU Leadership News (monthly).  
3. BSEIU Public Service News (bimonthly).  
Editors: 1. (Secretary-treasurer).  
2. (Research and education director).  
3. (Research and education director).  
Membership: 294,359; local unions, 379.

**Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),**  
101 Constitution Ave. NW., Washington 1, D.C.  
Phone: 546-6206.  
President: M. A. Hutcheson.  
Secretary: R. E. Livingston.  
Treasurer: Peter E. Terzick.  
Organizing activities: J. L. Rhodes (Director of Research).  
Research director: (Organizing activities).  
Education director: (Treasurer).  
Legal: Francis X. Ward (General counsel).  
Convention: Every 4 years; 1966.  
Publication: The Carpenter (monthly).  
Editor: Bernard Tassler.  
Membership: 739,207; local unions, 2,800.

**Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),**  
7830 West Lawrence Ave., Chicago 31, Ill.  
Phone: Spring 4-2217.  
President: Felix C. Jones.  
Secretary-treasurer: Toney Gallo.  
Organizing activities: J. C. Andrews (Director of Organization).  
Research and education director: Thomas F. Miechur.  
Social insurance: (Research and education director).  
Convention: Every 2 years; October 1964.  
Publication: Voice of the Cement, Lime, Gypsum and Allied Workers (monthly).  
Editor: (President).  
Membership: 37,813; local unions, 279.

**Chemical Workers Union; International (AFL-CIO),**  
1659 West Market St., Akron 13, Ohio.  
Phone: 864-2123.  
President: Walter L. Mitchell.  
Secretary-treasurer: Marshall Shafer.  
Research and education director: Lawrence J. Ahern.  
Social insurance: (Research and education director).  
Legal: Warren S. Gritzmacher and Stanley Gardiner (Associate legal counsel).  
Convention: Every 2 years; October 1964.  
Publication: The International Chemical Worker (monthly).  
Editor: (President).  
Membership: 82,000; local unions, 400.

**Christian Labor Association of the United States of America (IND),**  
1600 Buchanan Ave. SW., Grand Rapids 7, Mich.  
Phone: 241-1649.  
President: Harry Vander Laan.  
Secretary: Joseph Gritter.  
Treasurer: Don Leep.  
Research director: Gilbert Lyzenga.  
2745 Bernice Rd., Lansing, Ill.  
Education director: (Secretary).  
Social insurance: (President).  
Convention: Annually; May 1963.  
Publication: Christian Labor Herald (bimonthly).  
Editor: (Secretary).  
Membership: —; local unions, 30.

**Cigar Makers' International Union of America (AFL-CIO),**  
1003 K St. NW., Washington 1, D.C.  
Phone: National 8-9185.  
President: Mario Azpeitia.  
Social insurance: (President).  
Legal: Albert D'Arpa (General counsel).  
Convention: Every 4 years; 1964.  
Publication: Cigar Makers' Official Journal (quarterly).  
Editor: (President).  
Membership: 4,700; local unions, 34.

**Clothing Workers of America; Amalgamated (AFL-CIO),**  
15 Union Sq., New York 3, N.Y.  
Phone: Algonquin 5-7800.  
President: Jacob S. Potofsky.  
Secretary-treasurer: Frank Rosenblum.  
Research director: Milton Fried.  
Education director: Marc Karson.  
Social insurance: Hyman Blumberg (Executive vice president).  
Legal: Jacob Sheinkman (General counsel).  
Convention: Every 2 years; May 1964.  
Publication: The Advance (semimonthly).  
Editor: Burt Beck.  
Membership: 376,000; local unions, 680.

**Communications Association; American (IND),**  
18 John St., New York 38, N.Y.  
Phone: Cortlandt 7-1374.

President: Joseph P. Selly.  
Secretary-treasurer: William Bender.  
Research director: Charles Silberman.  
Legal: Victor Rabinowitz (Counsel).  
30 East 42d St., New York 21, N.Y.  
Convention: Every 2 years; 1964.  
Publication: ACA News (monthly).  
Editor: (Research director).  
Membership: 7,500; local unions, 6.

**Communications Workers of America (AFL-CIO),**  
1925 K St. NW., Washington 6, D.C.  
Phone: Federal 7-7711.

President: Joseph A. Beirne.  
Secretary-treasurer: William A. Smallwood.  
Organizing activities: James M. Massey (Vice president).  
Research director: William Bittle.  
Education director: Bud Hutchinson.  
Legal: Charles V. Koons (General counsel).  
1331 G St. NW., Washington 5, D.C.  
Convention: Annually; June 1963.  
Publication: CWA News (monthly).  
Editor: Charles Reiter.  
Membership: 278,678; local unions, 797.

**Coopers' International Union of North America (AFL-CIO),**

120 Boylston St., Boston 16, Mass.  
Phone: Liberty 2-9612.  
President and secretary-treasurer: James J. Doyle.  
Social insurance: (President and secretary-treasurer).  
Convention: Every 2 years; May 1963.  
Publication: The Coopers' International Journal (quarterly).  
Editor: (President and secretary-treasurer).  
Membership: 3,189; local unions, 31.

**Die Sinkers' Conference; International (IND),**  
7039 Superior Ave., Cleveland 3, Ohio.  
Phone: 391-3744.

President: J. G. Meiner.  
Secretary-treasurer: R. G. Arnold.  
Social insurance: (President).  
Convention: Semiannually; August 1963.  
Publication: International Die Sinkers' Conference News Flashes (monthly).  
Editor: E. W. Wyatt.  
Membership: —; local unions, 32.

**Directors Guild of America, Inc. (IND),**  
7950 Sunset Blvd., Hollywood 46, Calif.  
Phone: Oldfield 6-1220.

President: George Sidney.  
Secretary: George Marshall.  
Treasurer: Lesley Selander.  
Organizing activities: Joseph C. Youngerman (Executive secretary).  
Social insurance: Joseph Ellis.  
Legal: Gordon E. Youngman.  
6505 Wilshire Blvd., Los Angeles 48, Calif.  
Convention: Every 2 years; June 1963.  
Membership: 2,187; local unions, 0.

**Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO),**  
707 Summit Ave., Union City, N.J.  
Phone: Union 5-6330.

President: Mort Brandenburg.  
Secretary-treasurer: George J. Oneto.  
Research and education director: Abe S. Weiss.  
1113 Avenue of the Americas, New York, N.Y.  
Social insurance: (President).

Convention: Every 2 years; May 1964.  
Publication: DRWAW Journal (quarterly).  
Editor: (Research and education director).  
Membership: 34,560; local unions, 93.

**Electrical, Radio and Machine Workers; International Union of (AFL-CIO),**  
1126 16th St. NW., Washington 6, D.C.  
Phone: Executive 3-6096.

President: James B. Carey.  
Secretary-treasurer: George Collins.  
Organizing activities: Thomas Fitzpatrick (Organizing Director).  
Research director: David Lasser.  
Education director: Ben D. Segal.  
Social insurance: Joseph Swire (Director of Pensions, Welfare and Insurance Department).  
Legal: Benjamin C. Sigal (General counsel).  
Convention: Every 2 years; September 1964.  
Publication: IUE News (biweekly).  
Editor: Irving Fagan.  
Membership: 295,000; local unions, 551.

**Electrical, Radio and Machine Workers of America; United (IND),**

11 East 51st St., New York 22, N.Y.  
Phone: Plaza 3-1960.  
President: Albert J. Fitzgerald.  
Secretary-treasurer: James J. Matles.  
Organizing activities: Robert Kirkwood (Director of Organization).  
Research director: Nathan Spero.  
Education director: Charles Kerns.  
Social insurance: (Research director).  
Legal: Frank Donner (General counsel).  
Convention: Annually; September 1963.  
Publication: UE News (biweekly).  
Editor: (Secretary-treasurer).  
Membership: 163,000; local unions, 140.

**Electrical Workers; International Brotherhood of (AFL-CIO),**

1200 15th St. NW., Washington 5, D.C.  
Phone: Columbia 5-8040.  
President: Gordon M. Freeman.  
Secretary: Joseph D. Keenan.  
Treasurer: Jeremiah D. Sullivan.  
Research and education director: James E. Noe.  
Social insurance: (Research and education director).  
Convention: Every 4 years; September 1966.  
Publication: The Electrical Workers' Journal (monthly).  
Editor: (President).  
Membership: 793,000; local unions, 1,735.

**Elevator Constructors; International Union of (AFL-CIO),**  
12 South 12th St., Philadelphia 7, Pa.  
Phone: Walnut 2-2226.

President: John Proctor.  
Secretary-treasurer: Edwin C. Magee.  
Social insurance: (Secretary-treasurer).  
Convention: Every 5 years; 1966.  
Publication: The Elevator Constructor (monthly).  
Editor: (Secretary-treasurer).  
Membership: 12,000; local unions, 107.

**Engineers; American Federation of Technical (AFL-CIO),**

900 F St. NW., Washington 4, D.C.  
Phone: Republic 7-7366.  
President: Russell M. Stephens.  
Secretary-treasurer: Albert G. Ross.  
Research director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: Herbert S. Thatcher (Attorney).

1009 Tower Bldg. NW., Washington 5, D.C.  
Convention: Every 2 years; July 1964.  
Publication: Engineers Outlook (monthly).  
Editor: (President).  
Membership: 14,750; local unions, 86.

**Engineers; International Union of Operating (AFL-CIO)**  
1125 17th St. NW., Washington 6, D.C.  
Phone: District 7-8560.

President: Hunter P. Wharton.  
Secretary-treasurer: Newell J. Carman.  
Organizing activities: Reese Hammond (Director of Organization, Research and Education).  
Research and education director: (Organizing activities).  
Social insurance: (President).  
Legal: J. Albert Woll (General counsel).  
821 15th St. NW., Washington 5, D.C.  
Convention: Every 4 years; April 1964.  
Publication: The International Operating Engineer (monthly).  
Editor: (Secretary-treasurer).  
Membership: 296,503; local unions, 371.

**Federal Employees; National Federation of (IND),**  
1737 H St. NW., Washington 6, D.C.  
Phone: 298-6315.

President: Vaux Owen.  
Secretary-treasurer: Miss Florence I. Broadwell.  
Education director: Herbert S. Hollander.  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; September 1964.  
Publication: The Federal Employee (monthly).  
Editor: (President).  
Membership: 49,500; local unions, 1,385.

**Fire Fighters; International Association of (AFL-CIO),**  
905 16th St. NW., Washington 6, D.C.  
Phone: District 7-9000.

President: William D. Buck.  
Secretary-treasurer: John C. Kabachus.  
Research and education director: Marco Vestich.  
Convention: Every 2 years; August 1964.  
Publication: International Fire Fighter (monthly).  
Editor: (President).  
Membership: 109,035; local unions, 1,002.

**Firemen and Oilers; International Brotherhood of (AFL-CIO),**

100 Indiana Ave. NW., Washington 1, D.C.  
Phone: Sterling 3-4960.  
President: Anthony Matz.  
Secretary-treasurer: William E. Fredenberger.  
Research director: John B. Curan.  
Education director: (Secretary-treasurer).  
Convention: Every 5 years; May 1966.  
Publication: Firemen and Oilers Journal (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 47,000; local unions, 648.

**Flight Engineers' International Association (AFL-CIO),**  
100 Indiana Ave. NW., Washington 1, D.C.  
Phone: District 7-4511.

President: William A. Gill, Jr.  
Secretary-treasurer: Harry S. O'Brien.  
Research and education directors: (President and secretary-treasurer).  
Social insurance: (President and secretary-treasurer).  
Convention: Annually; November 1963.  
Publication: Flight Engineer Newsletter (monthly).  
Editors: (President and secretary-treasurer).  
Membership: 1,889; local unions, 10.

**Furniture Workers of America; United (AFL-CIO),**  
700 Broadway, New York 3, N.Y.  
Phone: Gramercy 7-9150.

President: Morris Pizer.  
Secretary-treasurer: Fred Fulford.  
Research director: (Vacancy).  
Social insurance: Abraham Zide (Director, UFW Insurance Fund).  
Legal: Martin Raphael (General counsel).  
165 Broadway, New York 6, N.Y.  
Convention: Every 2 years; May 1964.  
Publication: Furniture Workers Press (monthly).  
Editor: (President).  
Membership: 37,500; local unions, 105.

**Garment Workers of America; United (AFL-CIO),**  
31 Union Sq. West, New York 3, N.Y.  
Phone: Watkins 4-6860.

President: Joseph P. McCurdy.  
Secretary-treasurer: Miss Catherine C. Peters.  
Research and education director: (President).  
Convention: Every 5 years; August 1967.  
Publication: The Garment Worker (monthly).  
Editor: (Secretary-treasurer).  
Membership: 35,000; local unions, 176.

**Garment Workers' Union; International Ladies' (AFL-CIO),**

1710 Broadway, New York 19, N.Y.  
Phone: Columbus 5-7000.  
President: David Dubinsky.  
Secretary-treasurer: Louis Stulberg.  
Research director: Lazare Teper.  
Education director: Gus Tyler.  
Social insurance: Louis Rolnick (Director, Health and Welfare Department).  
Legal: Morris Glushien (General counsel).  
Convention: Every 3 years; May 1965.  
Publication: Justice (semimonthly).  
Editor: Leon Stein.  
Membership: 441,000; local unions, 453.

**Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),**

226 South 16th St., Philadelphia 2, Pa.  
Phone: Kingsley 5-0540.  
President: Lee W. Minton.  
Secretary: Newton W. Black.  
Treasurer: Dale D. Clutter.  
Research and education director: Charles H. Purnell.  
Social insurance: (Research and education director).  
Legal: A. K. Plone (General counsel).  
Convention: Every 4 years; May 1965.  
Publication: GBBA Horizons (monthly).  
Editor: (President).  
Membership: 60,000; local unions, 246.

**Glass and Ceramic Workers of North America; United (AFL-CIO),**

556 East Town St., Columbus 15, Ohio.  
Phone: Capital 1-4465.  
President: Ralph Reiser.  
Secretary-treasurer: Lewis McCracken.  
Organizing activities: Enoch R. Rust (Vice president).  
Research and education director: Leland Beard.  
Social insurance: (Secretary-treasurer).  
Legal: Samuel Rothbard (Counsel).  
744 Broad St., Newark 2, N.J.  
Convention: Every 2 years; July 1964.  
Publication: The Glass Workers News (monthly).  
Editor: (Research and education director).  
Membership: 49,062; local unions, 156.

**Glass Cutters League of America; Window (AFL-CIO),**  
1078 South High St., Columbus 6, Ohio.  
Phone: 443-2310.  
President: Howard P. Chester.  
Secretary-treasurer: R. A. Lorant, Sr.  
Social insurance: (Secretary-treasurer).  
Legal: Robert A. Wilson (Attorney).  
1005 Fifth-Third Bank Bldg., Cincinnati 2, Ohio.  
Convention: Every 5 years; 1965.  
Membership: 1,200; local unions, 12.

**Glass Workers' Union of North America; American Flint (AFL-CIO),**  
204 Huron St., Toledo 4, Ohio.  
Phone: Cherry 3-7149.  
President: George M. Parker.  
Secretary-treasurer: James W. Mitchell.  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; June 1963.  
Publications: 1. Trade Circular (monthly).  
2. American Flint (monthly).  
3. Quarterly Report.  
Editors: 1. (President).  
2. Albert Vottero.  
3. (Secretary-treasurer).  
Membership: 33,006; local unions, 215.

**Government Employees; American Federation of (AFL-CIO),**  
900 F St. NW., Washington 4, D.C.  
Phone: Republic 7-4705.  
President: John F. Griner.  
Secretary-treasurer: Mrs. Esther F. Johnson.  
Research director: W. J. Voss.  
Education director: Arthur F. Kane.  
Social insurance: Joseph B. Reams (Insurance administrator).  
Legal: Edward L. Merrigan (Counsel).  
425 13th St. NW., Washington 4, D.C.  
Convention: Every 2 years; September 1964.  
Publication: The Government Standard (weekly).  
Editor: Ellis Rottman.  
Membership: 106,042; local unions, 917.

**Government Employees; National Association of (IND),**  
53 Indian Lane, Canton, Mass.  
Phone: Capital 7-4150.  
President: Kenneth T. Lyons.  
Secretary-treasurer: Edmund Coan.  
Organizing activities: Manuel Donabedian (Vice president).  
Research director: John J. Kerrigan (National attorney).  
Social insurance: Thomas Wynne (Vice president).  
351 King St., Springfield, Mass.  
Legal: (Research director).  
Convention: Every 3 years; September 1964.  
Publication: Fednews (monthly).  
Editor: \_\_\_\_\_.  
Membership: —; local unions, 120.

**Grain Millers; American Federation of (AFL-CIO),**  
4949 Olson Memorial Highway, Minneapolis 22, Minn.  
Phone: Liberty 5-0211.  
President: Roy O. Wellborn.  
Secretary-treasurer: H. A. Schneider.  
Organizing activities: J. A. Leveridge (Executive vice president).  
Social insurance: (Secretary-treasurer).  
Legal: Alford Kamin (General counsel).  
9434 Lincolnwood Dr., Evanston, Ill.  
Convention: Every 2 years; May 1963.  
Membership: 60,000; local unions, 350.

**Granite Cutters' International Association of America; The (AFL-CIO),**  
18 Federal Ave., Quincy 69, Mass.  
Phone: Granite 2-0209.  
President: Costanzo Pagnano.  
Social insurance: (President).  
Convention: Determined by membership referendum.  
Publication: The Granite Cutters' Journal (monthly).  
Editor: (President).  
Membership: 2,957; local unions, 30.

**Guard Workers of America; International Union, United Plant (IND),**  
14214 East Jefferson Ave., Detroit 15, Mich.  
Phone: Valley 1-1132.  
President: James C. McGahey.  
Secretary-treasurer: Roy I. Haines.  
Research director: Mrs. Helen M. Corcoran.  
Legal: Winston Livingston (General counsel).  
Livingston, Ross and Van Lopik.  
2142 First National Bldg., Detroit 26, Mich.  
Convention: Every 4 years; May 1965.  
Publication: The Guard News (monthly).  
Editor: (Secretary-treasurer).  
Membership: 9,600; local unions, 83.

**Guards Union of America; International (IND),**  
932 Upper Midwest Bldg., Minneapolis 1, Minn.  
Phone: Federal 3-1889.  
President: A. L. McLemore.  
1444 Gardiner Lane, Louisville 13, Ky.  
Secretary-treasurer: C. J. Junglen.  
Research and education director: (Secretary-treasurer).  
Legal: Charles R. Isenberg (Legal counsel).  
1010 Republic Bldg., Louisville 2, Ky.  
Convention: Every 5 years.  
Publication: Guards (quarterly).  
Editor: Arthur Newman.  
Membership: 1,886; local unions, 42.

**Hatters, Cap and Millinery Workers International Union; United (AFL-CIO),**  
245 5th Ave., New York 16, N.Y.  
Phone: Murray Hill 3-5200.  
President and secretary-treasurer: Alex Rose.  
Organizing activities: Nicholas Gyory (Vice president).  
Research and education director: Harvey Steinberg.  
Social insurance: Harold Malin (Comptroller).  
Legal: Edward Morrison (Attorney).  
Convention: Every 3 years; 1965.  
Publication: The Hat Worker (monthly).  
Editor: J. C. Rich.  
Membership: 40,000; local unions, 88.

**Hod Carriers', Building and Common Laborers' Union of America; International (AFL-CIO),**  
905 16th St. NW., Washington 6, D.C.  
Phone: Republic 7-6464.  
President: Joseph V. Moreschi.  
Secretary-treasurer: Peter Fosco.  
Research and education director: Vincent F. Morreale (General counsel).  
Legal: (Research and education director).  
Convention: Every 5 years; October 1966.  
Publication: The Laborer (monthly).  
Editor: (President).  
Membership: 429,279; local unions, 930.

**Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO),**  
120 Prichard St., Hot Springs, Ark.  
Phone: National 3-4748.  
President: Fred D. Webb.

Secretary-treasurer: Robert Coons.  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; November 1963.  
Membership: 290; local unions, 22.

**Hosiery Workers; American Federation of (AFL-CIO),**  
2319 North Broad St., Philadelphia 32, Pa.  
Phone: Baldwin 9-1800.

President: Adolph Benet.  
Secretary-treasurer: Major Banachowicz.  
Research director: John J. McCoy.  
Social insurance: (Secretary-treasurer).  
Legal: Julian E. Goldberg (Counselor).  
2028 Delancey Pl., Philadelphia 3, Pa.  
Convention: Every 2 years; May 1963.  
Publication: The Hosiery Worker (monthly).  
Editor: Mrs. Carol D. Bush.  
Membership: 5,000;\* local unions, 28.

**Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO),**  
6 East 4th St., Cincinnati 2, Ohio.  
Phone: 621-0300.

President: Ed. S. Miller.  
Secretary-treasurer: Robert L. Diefenbach.  
Organizing activities: Charles A. Paulsen (Director of Organization).  
Research and education director: Philip M. Valley.  
Social insurance: (Secretary-treasurer).  
Legal: J. W. Brown (General counsel).  
Convention: Every 5 years; May 1966.  
Publications: 1. Catering Industry Employee (monthly).  
2. Food for Thought (monthly).  
Editors: 1. (Secretary-treasurer).  
2. (Research and education director).  
Membership: 445,000; local unions, 546.

**Independent Unions; Congress of (IND),<sup>5</sup>**  
2402 East Broadway, Alton, Ill.  
Phone: 462-8766.

President: Clark Libhart.  
Secretary-treasurer: Ed. Bickmore.  
Organizing activities: Truman Davis (Business manager).  
Legal: James Almeter (Attorney).  
12 West 3d St., Alton, Ill.  
Convention: Annually; October 1963.  
Publications: Union Labor News Review (monthly).  
Editor: Frank Eyles.  
Membership: 1,400; local unions, 13.

**Industrial Workers of America; International Union, Allied (AFL-CIO),**  
3520 West Oklahoma Ave., Milwaukee, Wis.  
Phone: Mitchell 5-9500.

President: Carl W. Griepentrog.  
Secretary-treasurer: Gilbert Jewell.  
Research and education director: Richard W. Humphreys.  
Legal: Goldberg, Previant and Uelmen.  
212 West Wisconsin Ave., Milwaukee 3, Wis.  
Convention: Every 2 years; September 1963.  
Publication: Allied Industrial Worker (monthly).  
Editor: (President).  
Membership: 68,000; local unions, 320.

**Industrial Workers Union; National (IND),<sup>6</sup>**  
1201 East Court Ave., Des Moines 16, Iowa.  
Phone: 266-1137.

President: Walter L. Steward.  
Executive secretary: Don Mahon.  
Treasurer: Mrs. Lucille F. Stephenson.  
Research director: (Treasurer).

Education director: (Executive secretary).  
Social insurance: (Executive secretary).  
Convention: Every 2 years; November 1963.  
Membership: —; local unions, 10.

**Insurance Agents; International Union of Life (IND),**  
161 West Wisconsin Ave., Milwaukee 3, Wis.  
Phone: Broadway 3-7849.

President: Jerome F. Koehler.  
Secretary-treasurer: William Luedke, Jr.  
Organizing activities: Fred Waedt (Vice president).  
Social insurance: (Secretary-treasurer).  
Convention: Every 3 years; October 1963.  
Publication: Our Voice (monthly).  
Editor: Cy Burlingame.  
Membership: 1,885; local unions, 36.

**Insurance Workers International Union (AFL-CIO),**  
1017 12th St. NW., Washington 5, D.C.  
Phone: 783-1127.

President: George Rollins.  
Secretary-treasurer: William A. Gillen.  
Organizing activities: Charles G. Heisel (Director of Organization).  
Research and education director: (Secretary-treasurer).  
Legal: Irving Abramson (General counsel).  
19 West 44th St., New York 36, N.Y.  
Convention: Every 2 years; May 1963.  
Publication: The Insurance Worker (monthly).  
Editor: (Secretary-treasurer).  
Membership: 21,000; local unions, 209.

**Internal Revenue Employees; National Association of (IND),**  
711 14th St. NW., Washington 5, D.C.  
Phone: 347-2234.

President: Thomas A. Ravielli.  
Secretary-treasurer: George Bursach.  
Social insurance: (Secretary-treasurer).  
Convention: Annually; August 1963.  
Publications: 1. The NAIRE Bulletin (monthly).  
2. The NAIRE HQ Flash Bulletin (weekly).  
3. The NAIRE Bulletin Board (weekly).  
Editors: 1. Oscar W. Ristau.  
2. (Secretary-treasurer).  
3. (Secretary-treasurer).  
Membership: 27,125; local unions, 70.

**Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),**  
3615 Olive St., St. Louis 8, Mo.  
Phone: Franklin 1-3900.

President: John H. Lyons.  
Secretary: James R. Downes.  
Treasurer: James V. Cole.  
Research director: C. G. Hungate.  
Education director: John Holmes.  
Social insurance: (Secretary).  
Legal: Harold Stern (General counsel).  
70 Pine St., New York 5, N.Y.  
Convention: Every 4 years; 1964.  
Publication: The Ironworker (monthly).  
Editor: (Education director).  
Membership: 138,789; local unions, 319.

**Jewelry Workers' Union; International (AFL-CIO),**  
152 West 42d St., New York 36, N.Y.  
Phone: Chickering 4-8793.

President and Secretary-treasurer: Harry Spodick.  
Research and education director: Mrs. Celia W. Gross.  
Legal: Irving Abramson (General counsel).  
19 West 44th St., New York 36, N.Y.  
Convention: Every 3 years; May 1965.

<sup>5</sup> Affiliated with the National Federation of Independent Unions.

<sup>6</sup> Affiliated with the National Federation of Independent Unions.

Publication: The GEM (quarterly).  
Editor: (Research and education director).  
Membership: 13,000; local unions, 46.

**Lace Operatives of America; Amalgamated (IND),**  
545 West Lehigh Ave., Philadelphia 33, Pa.  
Phone: Regent 9-6644.

President: Frederick Dixon.  
Secretary-treasurer: John Newton.  
Social insurance: (Secretary-treasurer).  
Convention: Every 5 years; June 1966.  
Publication: American Lace Worker (bimonthly).  
Editor: Frank J. Clark.  
Membership: 1,855; local unions, 27.

**Lathers International Union; The Wood, Wire and Metal (AFL-CIO),**  
6530 New Hampshire Ave., Takoma Park 12, Md.  
Phone: 585-9720.

President: Sal Maso.  
Secretary-treasurer: Harold Mills.  
Research and education director: (President).  
Social insurance: Jack Diver (Manager).  
Convention: Every 3 years; September 1964.  
Publication: The Lather (monthly).  
Editor: (Secretary-treasurer).  
Membership: 13,000; local unions, 321.

**Laundry and Dry Cleaning International Union (AFL-CIO),**  
212 Wood St., Pittsburgh 22, Pa.  
Phone: Grant 1-4829.

President: Russell R. Crowell.  
Secretary-treasurer: Sam H. Begler.  
Legal: Leo Shapiro (Attorney).  
Convention: Every 3 years; May 1965.  
Membership: 21,840; local unions, 40.

**Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO),**  
265 West 14th St., New York 11, N.Y.  
Phone: Oregon 5-9240.

President: Norman Zukowsky.  
Secretary-treasurer: Jack Wieselberg.  
Research and education director: Abraham Weiss.  
Social insurance: Charles Feinstein (Vice president).  
Legal: Max H. Frankle (General counsel).  
305 Broadway, New York 7, N.Y.  
Convention: Every 3 years; June 1966.  
Publication: Progress (quarterly).  
Editor: (Research and education director).  
Membership: 38,517; local unions, 114.

**Leather Workers International Union of America (AFL-CIO),**  
10 Lowell St., Peabody, Mass.  
Phone: Jefferson 1-5605.

President: Richard B. O'Keefe.  
Secretary-treasurer: Joseph A. Duffy.  
Organizing activities: Edward J. Freeman (Director of Organization).  
Social insurance: (Secretary-treasurer).  
Legal: Samuel E. Angoff (Attorney).  
Grant, Angoff, Goldman and Manning.  
44 School St., Boston 8, Mass.  
Convention: Every 3 years; 1965.  
Publication: The Bulletin (bimonthly).  
Editors: (President and Secretary-treasurer).  
Membership: 8,000; local unions, 16.

**Letter Carriers of the United States of America; National Association of (AFL-CIO),**  
100 Indiana Ave. NW., Washington 1, D.C.  
Phone: Executive 3-4695.

President: Jerome J. Keating.  
Secretary-treasurer: J. Stanly Lewis.  
Research and education director: James H. Rademacher.  
Social insurance: 1. James P. Deely (Director of Health Insurance).  
2. George A. Bang (Director of Life Insurance).

Convention: Every 2 years; August 1964.  
Publication: The Postal Record (monthly).  
Editor: (Research and education director).  
Membership: 150,114; local unions, 5,426.

**Letter Carriers' Association; National Rural (IND),**  
1040 Warner Bldg., Washington 4, D.C.  
Phone: Republic 7-4440.

President: Max H. Jordan.  
Secretary: John W. Emeigh.  
Treasurer: W. Minard Thomas.  
Social insurance: (Secretary).  
Convention: Annually; August 1963.  
Publication: The National Rural Letter Carrier (weekly).  
Editor: (President).  
Membership: 39,852; local unions, 2,000.

**Licensed Officers' Organization; Great Lakes (IND),**  
8076 Sussex, Detroit 28, Mich.  
Phone: Tiffany 6-0535.

President: Carl Jacobsen.  
Secretary-treasurer: Roy A. Daley.  
Social insurance: (Secretary-treasurer).  
Convention: Annually; May 1963.  
Membership: 152; local unions, 0.

**Lithographers of America; Amalgamated (IND),**  
233 West 49th St., New York 19, N.Y.  
Phone: Judson 2-1775.

President: Kenneth J. Brown.  
Secretary-treasurer: Donald W. Stone.  
Organizing activities: Jack H. Wallace (Vice president) (Director of Organizing).  
Research director: Leonard Irsay.  
Education director: (Organizing activities).  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; September 1963.  
Publication: Lithographers Journal (monthly).  
Editor: (President).  
Membership: 39,000; local unions, 97.

**Locomotive Engineers; Brotherhood of (IND),**  
1112 Brotherhood of Locomotive Engineers Bldg., Cleveland 14, Ohio.  
Phone: 241-2630.

Grand Chief Engineer: Roy E. Davidson.  
Secretary-treasurer: John F. Sytsma.  
Research and education director: Virgil Davis.  
Convention: Every 4 years; June 1966.  
Publication: The Locomotive Engineer (biweekly).  
Editor: (Grand Chief Engineer).  
Membership: 43,062; local unions, 888.

**Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO),**  
318 Keith Bldg., Cleveland 15, Ohio.  
Phone: 781-6650.

President: H. E. Gilbert.  
Secretary-treasurer: R. R. Bryant.  
Organizing activities: E. R. Girman (Promotion director).  
Research and education director: E. A. Blazy.  
Legal: H. C. Heiss (General counsel).  
622 Keith Bldg., Cleveland 15, Ohio.  
Convention: Every 4 years; July 1963.  
Publication: Enginemen's Press (weekly).  
Editor: L. E. Whitler.  
Membership: 75,503; local unions, 914.

**Log Sealers Association; Pacific (IND)**,  
1252 East Grant, Corvallis, Oreg.  
Phone: Plaza 3-6484.  
President: Chester N. Byles.  
Secretary-treasurer: Elwood L. Gerken.  
Social insurance: (Secretary-treasurer).  
Convention: Semiannually; August 1963.  
Membership: 215; local unions, 4.

**Longshoremen's Association; International (AFL-CIO)**,  
17 Battery Pl., New York 4, N.Y.  
Phone: HA 5-1200.  
President: Thomas Gleason.  
Secretary-treasurer: Harry R. Hasselgren.  
Research and education director: John A. Condon.  
Legal: Louis Waldman (General counsel).  
305 Broadway, New York, N.Y.  
Convention: Every 4 years; July 1963.  
Publication: ILA Longshoreman (monthly).  
Editor: (Research and education director).  
Membership: 62,000; local unions, 397.

**Longshoremen's and Warehousemen's Union; International (IND)**,  
150 Golden Gate Ave., San Francisco 2, Calif.  
Phone: Prospect 5-0533.  
President: Harry Bridges.  
Secretary-treasurer: Louis Goldblatt.  
Organizing activities: J. R. Robertson (Vice president).  
Research and education director: Lincoln Fairley.  
Social insurance: Miss Anne Waybur (Administrator).  
Convention: Every 2 years; April 1965.  
Publication: The Dispatcher (biweekly).  
Editor: Morris Watson.  
Membership: 60,000; local unions, 77.

**Machine Printers and Engravers Association of the United States (IND)**,  
172 Taunton Ave., East Providence 14, R.I.  
Phone: Geneva 8-5849.  
President: Eric W. Lindberg.  
Secretary-treasurer: John T. Patton.  
Social insurance: (President).  
Convention: Annually, October 1963.  
Membership: 1,500; local unions, —.

**Machinists and Aerospace Workers; International Association of (AFL-CIO)**,  
1300 Connecticut Ave. NW., Washington 6, D.C.  
Phone: Adams 2-6309.  
President: A. J. Hayes.  
Secretary-treasurer: Elmer E. Walker.  
Research director: Vernon E. Jirikowic.  
Education director: John Brumm.  
Social insurance: Albert S. Epstein (Associate director of research).  
Legal: Plato E. Papps (General counsel).  
Convention: Every 4 years; September 1964.  
Publication: The Machinist (weekly).  
Editor: Gordon H. Cole.  
Membership: 867,759; local unions, 1,971.

**Mailers Union; International (IND)**,  
720 Fleming Bldg., Des Moines 9, Iowa.  
Phone: 283-1941.  
President: Harold A. Hosier.  
2240 Bell Ct., Denver 15, Colo.  
Secretary-treasurer: Gene Johnson.  
Research and education director: (President).  
Social insurance: (Secretary-treasurer).  
Legal: Edward J. Fillenwarth (General counsel).  
1212 Merchants Bank Bldg., Indianapolis 4, Ind.  
Convention: Annually; August 1963.  
Publication: International Mailer (monthly).  
Editor: (Secretary-treasurer).  
Membership: 3,945; local unions, 74.

**Maintenance of Way Employes; Brotherhood of (AFL-CIO)**,  
12050 Woodward Ave., Detroit 3, Mich.  
Phone: Townsend 8-0488.  
President: Harold C. Crotty.  
Secretary-treasurer: Frank L. Noakes.  
Organizing activities: Emil J. Plondke (Director of Public Relations).  
Research director: D. W. Hertel.  
Education director: A. J. Roberts.  
Social insurance: (President).  
Convention: Every 4 years; July 1966.  
Publications: 1. Brotherhood of Maintenance of Way Employes Railway Journal (monthly).  
2. Scoreboard (monthly).  
Editors: 1. (President).  
2. (Organizing activities).  
Membership: 152,691; local union, 1,331.

**Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO)**,  
821 15th St. NW., Washington 5, D.C.  
Phone: District 7-7414.  
President and secretary-treasurer: William Peitler.  
Convention: Every 2 years; August 1963.  
Membership: 9,587; local unions, 129.

**Marine Engineers' Beneficial Association; National (AFL-CIO)**,  
17 Battery Pl., New York 4, N.Y.  
Phone: HA 5-5328.  
President: J. M. Calhoon.  
Secretary-treasurer: H. W. Peters.  
Education director: R. F. Schamann.  
Social insurance: M. E. Killough (Administrator).  
Legal: Lee Pressman (General counsel).  
50 Broadway, New York 4, N.Y.  
Convention: Annually; March 1964.  
Publication: The American Marine Engineer (monthly).  
Editor: Norris Crystall.  
Membership: 11,500; local unions, 23.

**Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO)**,  
534 Cooper St., Camden 2, N.J.  
Phone: Woodlawn 4-0517.  
President: John J. Grogan.  
Secretary-treasurer: Ross D. Blood.  
Research director: Mrs. Rosalind Schulman.  
Social insurance: (Research director).  
Legal: M. H. Goldstein (General counsel).  
National Bank Bldg., Philadelphia 7, Pa.  
Convention: Every 2 years; October 1964.  
Publication: The Shipbuilder (monthly).  
Editor: A. D. Gelman.  
Membership: 28,260; local unions, 42.

**Maritime Union of America; National (AFL-CIO)**,  
346 West 17th St., New York 11, N.Y.  
Phone: Watkins 4-3900.  
President: Joseph Curran.  
Secretary-treasurer: David M. Ramos.  
Organizing activities: Shannon Wall (Vice president).  
Research director: Edward Pogor.  
Education director: James Martin.  
Social insurance: Robert Nesbitt (National representative).  
Legal: Herman E. Cooper (General counsel).  
Cooper, Ostrin, DeVarco and Ackerman.  
655 Madison Ave., New York 21, N.Y.  
Convention: Every 3 years; October 1963.

Publication: NMU Pilot (biweekly).  
Editor: Bernard Raskin.  
Membership: 47,500; local unions, 0.

**Masters, Mates and Pilots; International Organization of (AFL-CIO),**  
17 Battery Pl., New York 4, N.Y.  
Phone: Whitehall 4-8505.  
President: Charles M. Crooks.  
Secretary-treasurer: Capt. John M. Bishop.  
Social insurance: Robert T. Creasey (Administrator).  
Legal: Marvin Schwartz (Legal counsel).  
233 Broadway, New York 6, N.Y.  
Convention: Every 2 years; April 1964.  
Publication: The Master, Mate and Pilot (monthly).  
Editor: Maurice J. Weiss.  
Membership: 10,000; local unions, 44.

**Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO),**  
2800 North Sheridan Rd., Chicago 14, Ill.  
Phone: Bittersweet 8-8700.  
President: Thomas J. Lloyd.  
Secretary-treasurer: Patrick E. Gorman.  
Research director: James H. Wishart.  
Education director: Helmuth F. Kern.  
Social insurance: Joseph S. Sullivan (Resident attorney).  
Legal: (Social insurance).  
Convention: Every 4 years; June 1964.  
Publication: The Butcher Workman (monthly).  
Editor: (Secretary-treasurer).  
Membership: 333,023; local unions, 440.

**Mechanics Educational Society of America (AFL-CIO),**  
1974 First National Bldg., Detroit 26, Mich.  
Phone: Woodward 3-0700.  
President: George White.  
Secretary: Miss Elizabeth McCracken.  
Convention: None.  
Publication: MESA Educator (monthly).  
Editor: Alfred Smith.  
Membership: 38,100; local unions, 36.

**Mechanics and Foremen of Naval Shore Establishments; National Association of Master (AFL-CIO),**  
117 Beaumont Ave., Newtonville 60, Mass.  
Phone: Lasell 7-4972.  
President: David Himmelfarb.  
Secretary: Paul Ivas.  
Convention: Annually; April 1964.  
Publication: Bulletin (monthly).  
Editors: (President and secretary).  
Membership: 460; local unions, 25.

**Messengers; The National Association of Special Delivery (AFL-CIO),**  
20 E St. NW., Washington 1, D.C.  
Phone: District 7-6971.  
President: George L. Warfel.  
Secretary-treasurer: William E. Peacock.  
Convention: Every 2 years; August 1964.  
Membership: 1,500; local unions, 101.

**Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO),**  
5578 Montgomery Rd., Cincinnati 12, Ohio.  
Phone: 531-2500.  
President and secretary-treasurer: James Siebert.  
Social insurance: Robert A. Wilson (Attorney).  
Convention: At least once every 4 years; September 1963.  
Publication: The Metal Polisher, Buffer and Plater (Bimonthly).  
Editor: (President and secretary-treasurer).  
Membership: 11,000; local unions, 67.

**Mine, Mill and Smelter Workers; International Union of (IND),**  
941 East 17th Ave., Denver 18, Colo.  
Phone: 534-7211.  
President: Albert C. Skinner.  
Secretary-treasurer: Irving Dichter.  
Research director: Arthur W. Stuart.  
Social insurance: (Research director).  
Legal: Nathan Witt (General counsel).  
P.O. Box 156, New York 23, N.Y.  
Convention: Every 2 years; August 1965.  
Publication: The Mine-Mill Union (monthly).  
Editor: (President).  
Membership: 75,000; local unions, 175.

**Mine Workers of America; United (IND),**  
900 15th St. NW., Washington 5, D.C.  
Phone: Metropolitan 8-0530.  
President: W. A. Boyle.  
Secretary-treasurer: John Owens.  
Research director: Michael F. Widman.  
Social insurance: Miss Josephine Roche (Director, UMW Welfare and Retirement Fund).  
907 15th St. NW., Washington 5, D.C.  
Legal: Earl Houck (Director, Legal Department).  
Convention: Every 4 years; October 1964.  
Publication: United Mine Workers' Journal (semimonthly).  
Editor: Justin McCarthy.  
Membership: 450,000; local unions (UMW only), 1,600.

District 50, United Mine Workers of America,  
900 15th St. NW., Washington 5, D.C.  
Phone: Executive 3-8066.  
President: Elwood S. Moffett.  
Secretary-treasurer: John J. Badoud.  
Organizing activities: Irving DesRoches (Director of Organization).  
Research director: Edward E. Kennedy.  
Social insurance: (Research director).  
Legal: Yelverton Cowherd (General counsel).  
1435 K St. NW., Washington 5, D.C.  
Convention: Every 4 years; April 1965.  
Publication: District Fifty News (semimonthly).  
Editor: John V. Johnson.  
Membership: 205,000; local unions, 1,782.

**Molders' and Allied Workers' Union of North America; International (AFL-CIO),**  
1225 East McMillan St., Cincinnati 6, Ohio.  
Phone: Capitol 1-1525.  
President: William A. Lazzarini.  
Secretary: Walter Griffiths.  
Treasurer: Roland Belanger.  
Research director: Reginald Bigsby.  
Education director: (President).  
Social insurance: (Secretary).  
Legal: Robert A. Wilson (Attorney).  
1005 Fifth-Third Bank Bldg., Cincinnati 2, Ohio.  
Convention: Every 5 years; July 1966.  
Publication: International Molders' and Allied Workers' Journal (monthly).  
Editor: Edward F. Wulf.  
Membership: 54,000; local unions, 384.

**Musicians; American Federation of (AFL-CIO),**  
425 Park Ave., New York 22, N.Y.  
Phone: Plaza 8-0600.  
President: Herman D. Kenin.  
Secretary: Stanley Ballard.  
Treasurer: George V. Clancy.  
Education director: Hal Leyshon.  
120 East 42d St., New York 17, N.Y.  
Social insurance: (Treasurer).  
Legal: Henry Kaiser (General counsel).  
1730 K St. NW., Washington 6, D.C.



Convention: Every 2 years; June 1963.  
Publication: International Musician (monthly).  
Editor: (Secretary).  
Membership: 281,949; local union, 675.

**Newspaper Guild; American (AFL-CIO),**  
1126 16th St. NW., Washington 6, D.C.  
Phone: Sterling 3-1250.  
President: Arthur Rosenstock.  
Executive vice president: William J. Farson.  
Secretary-treasurer: Charles A. Perlik, Jr.  
Research and education director: Ellis T. Baker.  
Social insurance: Stephen Ripley (Executive secretary,  
Contracts Committee).  
Legal: Irving Leuchter (Counsel).  
24 Commerce St., Newark 2, N.J.  
Convention: Annually; July 1963.  
Publication: The Guild Reporter (semimonthly).  
Editor: (Research and education director).  
Membership: 32,000; local unions, 100.

**Newspaper and Mail Deliverers' Union of New York and  
Vicinity (IND),**  
25 Ann St., New York 38, N.Y.  
Phone: Rector 2-6136.  
President: Joseph Baer.  
Secretary-treasurer: Stanley J. Lehman.  
Social insurance: John Rudnicki (Administrator).  
145 Nassau St., New York 38, N.Y.  
Legal: Asher Schwartz (Attorney).  
501 5th Ave., New York 17, N.Y.  
Convention: None.  
Publication: N.M.D.U. Bulletin (monthly).  
Editor: Henry Breslow.  
Membership: 4,000; local unions, 0.

**Office Employees International Union (AFL-CIO),**  
265 West 14th St., New York 11, N.Y.  
Phone: Oregon 5-3210.  
President: Howard Coughlin.  
Secretary-treasurer: J. Howard Hicks.  
Organizing activities: Henderson B. Douglas (Director of  
Organization).  
Research director: Albert J. Magnaldi.  
Legal: Joseph Finley (General counsel).  
700 Union Commerce Bldg., Cleveland 14, Ohio.  
Convention: Every 3 years; June 1965.  
Publication: White Collar (monthly).  
Editor: (President).  
Membership: 60,000; local unions, 223.

**Oil, Chemical and Atomic Workers International Union  
(AFL-CIO),**  
P.O. Box 2812, Denver 1, Colo.  
Phone: 266-0811.  
President: O. A. Knight.  
Secretary-treasurer: A. F. Grospiron.  
Research director: Kenneth Thornbury.  
Education director: Alfred Wickman.  
Social insurance: (Secretary-treasurer).  
Legal: William E. Rentfro (General counsel).  
Convention: Every 2 years; August 1963.  
Publication: Union News (monthly).  
Editor: Ray Davidson.  
Membership: 168,190; local unions, 558.

**Packinghouse and Dairy Workers; National Brotherhood  
of (IND),**  
1201 East Court Ave., Des Moines 16, Iowa.  
Phone: 266-1137.  
President: Don Mahon.  
Secretary: Floyd L. Boyer.  
Treasurer: Chester C. Green.  
Research director: Ernest F. Kobett.

Education director: (President).  
Social insurance: (President).  
Convention: Annually; October 1963.  
Publication: National Brotherhood News (periodically).  
Editors: (President and secretary).  
Membership: ———; local unions, 24.

**Packinghouse, Food and Allied Workers; United (AFL-  
CIO),**  
608 South Dearborn St., Chicago 5, Ill.  
Phone: Webster 9-5343.  
President: Ralph Helstein.  
Secretary-treasurer: G. R. Hathaway.  
Research director: John L. Fryer.  
Education director: LeRoy Johnson.  
Social insurance: Arthur Shaffer (Comptroller).  
Legal: Eugene Cotton (General counsel).  
105 West Adams St., Chicago 5, Ill.  
Convention: Every 2 years; 1964.  
Publications: 1. The Packinghouse Worker (monthly).  
2. The Meat Of It (periodically).  
3. Facts and Figures (weekly).  
Editors: 1. Leslie Orear.  
2. (Research director).  
3. (Research director).  
Membership: 98,000; local unions, 425.

**Painters, Decorators and Paperhangers of America;  
Brotherhood of (AFL-CIO),**  
217-219 North 6th St., Lafayette, Ind.  
Phone: Sherwood 2-3081.  
President: Lawrence M. Raftery.  
Secretary-treasurer: William H. Rohrberg.  
Legal: Herbert S. Thatcher (General counsel).  
1009 Tower Bldg. NW., Washington 5, D.C.  
Convention: Every 5 years; August 1964.  
Publication: The Painter and Decorator (monthly).  
Editor: (Secretary-treasurer).  
Membership: 196,487; local unions, 1,304.

**Papermakers and Paperworkers; United (AFL-CIO),**  
Papermakers Bldg., Albany 1, N.Y.  
Phone: Hobart 5-7388.  
President: Paul L. Phillips.  
Secretary-treasurer: A. E. Brown.  
Organizing activities: Harry Sayre (Executive vice  
president).  
Research and education director: Robert Bargeron.  
Social insurance: (Research and education director).  
Legal: Warren Woods (Attorney).  
1111 E St. NW., Washington 4, D.C.  
Convention: Every 3 years; September 1963.  
Publication: United Paper (monthly).  
Editor: Richard A. Estep.  
Membership: 130,125; local unions, 739.

**Pattern Makers' League of North America (AFL-CIO),**  
1000 Connecticut Ave. NW., Washington 6, D.C.  
Phone: 296-3790.  
President: Gunnar Hallstrom.  
Convention: Every 5 years; June 1967.  
Publication: Pattern Makers' Journal (bimonthly).  
Editor: (President).  
Membership: 12,700; local unions, 84.

**Photo-Engravers' Union of North America; International  
(AFL-CIO),**  
3440 Gravois Ave., St. Louis 18, Mo.  
Phone: Prospect 6-1413.  
President: William J. Hall.  
20 North Wacker Drive, Chicago 2, Ill.  
Secretary-treasurer: Ben G. Schaller.  
Research director: Fred W. Wentzel.  
Education director: (President).

**Social insurance: Robert F. Harte (Pension-Welfare Trusts Administrator).**  
200 South Bemiston Ave., Clayton 5, Mo.  
Convention: Annually; August 1963.  
Publication: The American Photo Engraver (monthly).  
Editor: (Secretary-treasurer).  
Membership: 17,000; local unions, 97.

**Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),**  
1125 17th St. NW., Washington 6, D.C.  
Phone: Executive 3-6569.  
President: Edward J. Leonard.  
Secretary-treasurer: John J. Hauck.  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Convention: Every 3 years; August 1964.  
Publication: The Plasterer and Cement Mason (monthly).  
Editor: (President).  
Membership: 68,000; local unions, 550.

**Plate Printers' Die Stampers' and Engravers' Union of North America; International (AFL-CIO),**  
18 Amundson Ave., Mt. Vernon, N.Y.  
Phone: Mt. Vernon 8-0292.  
President: Ben. J. Mazza.  
1140 Bloomfield Ave., Clifton, N.J.  
Secretary-treasurer: Walter J. Smith.  
Research director: (President).  
Education director: (Secretary-treasurer).  
Convention: Every 2 years; May 1963.  
Membership: 500; local unions, 13.

**Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),**  
901 Massachusetts Ave. NW., Washington 1, D.C.  
Phone: National 8-5823.  
President: Peter T. Schoemann.  
Secretary-treasurer: William C. O'Neill.  
Research director: Robert E. McMillen.  
Education director: Joseph P. Corcoran.  
Social insurance: (Research director).  
Legal: Martin F. O'Donoghue (General counsel).  
1912 Sunderland Pl. NW., Washington, D.C.  
Convention: Every 5 years; 1966.  
Publication: United Association Journal (monthly).  
Editor: (Secretary-treasurer).  
Membership: 250,531; local unions, 727.

**Porters; Brotherhood of Sleeping Car (AFL-CIO),**  
217 West 125th St., New York 27, N.Y.  
Phone: Monument 2-5080.  
President: A. Philip Randolph.  
Secretary-treasurer: William H. Bowe (Acting).  
Social insurance: (President).  
Convention: Every 3 years; September 1965.  
Publication: The Black Worker (monthly).  
Editor: (President).  
Membership: 6,000; local unions, 75.

**Post Office and General Services Maintenance Employees; National Association of (IND),**  
724 9th St. NW., Washington 1, D.C.  
Phone: Sterling 3-5767.  
President: John W. Richardson.  
Secretary-treasurer: James D. Burke.  
Social insurance: Ross A. Messer (Legislative representative).  
Convention: Every 2 years; August 1964.  
Publication: Maintenance News (bimonthly).  
Editor: (Social insurance).  
Membership: 8,000; local unions, 284.

**Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO),**  
900 F St. NW., Washington 4, D.C.  
Phone: Republic 7-8066.  
President: Harold McAvoy.  
Secretary-treasurer: Max Hirsch.  
Organizing activities: Arthur Burwell (National organizer).  
Legal: John J. McBurney (Counsel).  
908 Warner Bldg., Washington 4, D.C.  
Convention: Every 2 years; August 1963.  
Publications: 1. News Bulletin (weekly).  
2. Postal Review (periodically).  
Editors: 1. (President).  
2. (Organizing activities).  
Membership: 14,000; local unions, 135.

**Post Office Motor Vehicle Employees; National Federation of (AFL-CIO),**  
412 5th St. NW., Washington 1, D.C.  
Phone: Sterling 3-4366.  
President: Everett G. Gibson.  
Secretary-treasurer: Chester W. Parrish.  
Social insurance: (President).  
Convention: Every 2 years; August 1964.  
Publication: Rotor (monthly).  
Editor: Carl V. Fleissner.  
Membership: 5,000; local unions, 166.

**Postal Clerks; United Federation of (AFL-CIO),**  
817 14th St. NW., Washington 5, D.C.  
Phone: Metropolitan 8-2304.  
President: E. C. Hallbeck.  
Secretary-treasurer: Owen H. Schoon.  
Organizing activities: Joseph F. Thomas (Director of Organization).  
Research and education director: William E. Price.  
Social insurance: Jack Love (Secretary-treasurer, Hospital Plan, UFPC).  
1310 Apple Ave., Silver Spring, Md.  
Convention: Every 2 years; August 1964.  
Publications: 1. Union Postal Clerk & Postal Transport Journal (monthly).  
2. Federation News Service Bulletin (weekly).  
Editors: 1. (President).  
2. John F. O'Connor.  
Membership: 145,000; local unions, 6,235.

**Postal Employees; National Alliance of (IND),**  
1644 11th St. NW., Washington 1, D.C.  
Phone: Decatur 2-4313.  
President: Ashby G. Smith.  
Secretary: Votie D. Dixon.  
Treasurer: Phillip W. Holland.  
Organizing activities: Charles R. Braxton (Administrative assistant).  
Research and education director: (Organizing activities).  
Legal: Thomas P. Bomar (Legal counsel).  
1939 13th St. NW., Washington 1, D.C.  
Convention: Every 2 years; August 1963.  
Publication: The Postal Alliance (monthly).  
Editor: Snow F. Grigsby.  
Membership: 25,000; local unions, 117.

**Postal Supervisors; National Association of (IND),**  
P.O. Box 1924, Washington 13, D.C.  
Phone: Sterling 3-7456.  
President: Fred J. O'Dwyer.  
Secretary: D. N. Ledbetter.  
Treasurer: Charles J. Turrisi.  
Organizing activities: John W. Tanner (2d vice president).  
Max L. Gelfound (3d vice president).  
Research director: Daniel Jaspan.  
Education director: (Secretary).

Convention: Every 2 years; August 1964.  
Publications: 1. The Postal Supervisor (monthly).  
2. Newsletter (biweekly).  
Editors: 1. (Secretary).  
2. (Research director).  
Membership: 26,000; local unions, 406.

**Postal Union; National (IND),**  
509 14th St. NW., Washington 4, D.C.  
Phone: Sterling 3-5177.  
President: John W. MacKay.  
Secretary-treasurer: David Silvergleid.  
Research and education director: (Secretary-treasurer).  
Social insurance: Edward L. Bowley (Secretary-treasurer, Health Plan).  
3210 Rhode Island Ave., Mt. Rainier, Md.  
Convention: Every 2 years; August 1964.  
Publications: 1. The Progressive (monthly).  
2. Washington Report (weekly).  
Editors: 1. Herman Berlowe.  
2. (President and Secretary-treasurer).  
Membership: 43,000; local unions, 375.

**Postmasters of the United States; National League of (IND),**  
927 Munsey Bldg. NW., Washington 4, D.C.  
Phone: 347-6181.  
President: Henry J. Stoffer.  
Secretary-treasurer: Mrs. Julia McCluskey.  
Organizing activities: James O. Lakin (Director of Organization).  
Social insurance: William E. Baker (Executive vice president).  
Convention: Annually; September 1963.  
Publication: Postmasters Advocate (monthly).  
Editor: Francis E. Davenport.  
Membership: 14,000; local unions, 0.

**Potters; International Brotherhood of Operative (AFL-CIO),**  
P.O. Box 752, East Liverpool, Ohio.  
Phone: Fulton 6-5653.  
President: E. L. Wheatley.  
Secretary-treasurer: Charles F. Jordan.  
Research directors: President and Secretary-treasurer.  
Educator director: C. Frank Dales.  
Social insurance: (President and Secretary-treasurer).  
Convention: Annually; July 1963.  
Publications: 1. The Potters Herald (weekly).  
2. The International Potter (monthly).  
Editor: (President).  
Membership: 16,000; local unions, 84.

**Printing Pressmen and Assistants' Union of North America; International (AFL-CIO),**  
Pressmen's Home, Tenn.  
Phone: 202.  
President: Anthony J. DeAndrade.  
Secretary-treasurer: Alexander J. Rohan.  
Organizing activities: Walter J. Turner (Vice president).  
Research director: Walter M. Allen.  
Social insurance: (Secretary-treasurer).  
Legal: John S. McLellan (General counsel).  
421 East Market, Kingsport, Tenn.  
Convention: Every 4 years; September 1964.  
Publications: 1. The American Pressman (monthly).  
2. The Specialty Worker (monthly).  
Editors: 1. Fred Roblin.  
2. Thomas W. Smith.  
Membership: 115,604; local unions, 758.

**Protection Employees; Independent Union of Plant (IND),**  
427-A Broadway, Everett 49, Mass.  
Phone: 387-0073.  
President: Alexander Melecha.

Secretary: Henry E. Sheridan.  
Treasurer: Harold Fitzpatrick.  
Research and education director: (Secretary).  
Social insurance: (Treasurer).  
Legal: Grant, Angoff, Goldman and Manning.  
44 School St., Boston 8, Mass.  
Convention: Annually; June 1963.  
Publication: IUPPE News (monthly).  
Editor: (Secretary).  
Membership: 500; local unions, 19.

**Protective Association; International Employees (IND),**  
5331 South Talman, Chicago, Ill.  
Phone: 925-5082.  
President: J. Lang.  
Secretary-treasurer: Paul Weeber.  
Legal: Miss Ann Leonard (Attorney).  
6900 South Crandon, Chicago, Ill.  
Convention: None.  
Membership: 45; local unions, 4.

**Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO),**  
Fort Edward, N.Y.  
Phone: RH7-3361.  
President and secretary: John P. Burke.  
Treasurer: Henry Segal.  
Research and education director: John J. McNiff.  
1145 19th St. NW., Washington 6, D.C.  
Social insurance: (Treasurer).  
Convention: Every 3 years; September 1965.  
Publications: 1. Pulp, Sulphite and Paper Mill Workers' Journal (bimonthly).  
2. Pulp & Paper Worker (monthly).  
Editor: (President and secretary).  
Membership: 174,062; local unions, 705.

**Radio Association; American (AFL-CIO),**  
270 Madison Ave., New York 16, N.Y.  
Phone: Murray Hill 9-5754.  
President: William R. Steinberg.  
Secretary-treasurer: Bernard L. Smith.  
Research director: Harvey Strichartz.  
Education director: (President).  
Social insurance: (President).  
Convention: Every 4 years; Spring 1966.  
Publications: 1. ARA Free Press (weekly).  
2. ARA Log (quarterly).  
Editor: (President).  
Membership: 1,000; local unions, 0.

**Railroad Signalmen; Brotherhood of (AFL-CIO),**  
2247 Lawrence Ave., Chicago 25, Ill.  
Phone: Longbeach 1-7355.  
President: Jesse Clark.  
Secretary-treasurer: C. J. Chamberlain.  
Research director: (President).  
Social insurance: (President).  
Convention: Every 3 years; August 1964.  
Publication: The Signalman's Journal (monthly).  
Editor: E. L. Abbott.  
Membership: 13,483; local unions, 217.

**Railroad Telegraphers; The Order of (AFL-CIO),**  
3860 Lindell Blvd., St. Louis 8, Mo.  
Phone: Jefferson 3-8321.  
President: G. E. Leighty.  
Secretary-treasurer: E. M. Mosier.  
Research director: Ray J. Westfall.  
Education director: J. E. Loving.  
Social insurance: (President).  
Convention: Every 4 years; June 1964.  
Publication: The Railroad Telegrapher (monthly).  
Editor: (President).  
Membership: 53,041; local unions, 0.

**Railroad Trainmen; Brotherhood of (AFL-CIO),**  
1370 Ontario St., Cleveland 13, Ohio.  
Phone: Main 3-0030.  
President: Charles Luna.  
Secretary-treasurer: W. E. B. Chase.  
Organizing activities: F. C. Montgomery (Vice president).  
Research director: W. T. Meredith.  
Education director: (Vacancy).  
Social insurance: W. L. Hill (Assistant secretary-treasurer).  
Legal: (Vacancy).  
Convention: Every 4 years; 1964.  
Publication: Trainman News (weekly).  
Editor: G. H. Hennemuth.  
Membership: 196,000; local unions; 1,125.

**Railroad Yardmasters of America (AFL-CIO),**  
537 South Dearborn St., Chicago 5, Ill.  
Phone: Wabash 2-0954.  
President: M. G. Schoch.  
Secretary-treasurer: W. A. Snyder.  
Research director: R. H. Wachowiak.  
Social insurance: (President).  
Convention: Every 4 years; July 1966.  
Publication: The Railroad Yardmaster (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 4,500; local unions, 82.

**Railroad Yardmasters of North America, Inc. (IND),**  
809 Lafayette Bldg., Buffalo 3, N.Y.  
Phone: TL 4-8778.  
President: Roy E. Powell.  
Secretary-treasurer: Charles M. Donnelly.  
Organizing activities: Walter A. Steele (Vice president).  
Convention: Every 2 years; May 1964.  
Publication: Yardmasters Journal (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 1,828; local unions, 34.

**Railway Carmen of America; Brotherhood (AFL-CIO),**  
4929 Main St., Kansas City 2, Mo.  
Phone: Logan 1-1112.  
President: A. J. Bernhardt.  
Secretary-treasurer: L. A. Taylor.  
Education director: R. H. Jamison.  
Convention: Every 5 years; September 1963.  
Publication: Railway Carmen's Journal (monthly).  
Editor: (Education director).  
Membership: 126,000; local unions, 917.

**Railway Conductors and Brakemen; Order of (IND),**  
ORC & B Bldg., Cedar Rapids, Iowa.  
Phone: 362-1195.  
President: L. J. Wagner.  
Secretary-treasurer: C. H. Anderson.  
Research and education director: C. F. Christiansen.  
Social insurance: (Secretary-treasurer).  
Convention: Every 4 years; June 1966.  
Publication: The Conductor & Brakeman (monthly).  
Editor: (President).  
Membership: 25,000; local unions, 472.

**Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND),**  
P.O. Box 1322, Albany, Ga.  
Phone: Hemlock 5-5549.  
President: John W. Whitaker.  
Secretary-treasurer: Walter Cason.  
Organizing activities: William Henderson (2d Vice-president).  
Research and education director: H. R. Barnett.  
1100 North University Ave., Knoxville, Tenn.  
Legal: Arthur D. Shores (Chief counsel).

1527 5th Ave. North, Birmingham, Ala.  
Convention: Every 2 years; July 1963.  
Publication: Quarterly Bulletin.  
Editor: (President).  
Membership: 800; local unions, 46.

**Railway Patrolmen's International Union (AFL-CIO),**  
218 Melon Pl., Elizabeth 3, N.J.  
Phone: Elizabeth 3-6148.  
President: William J. Ryan.  
Secretary-treasurer: Cecil Smithson.  
Convention: Every 2 years; October 1964.  
Membership: 2,298; local unions, 56.

**Railway and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO),**  
1015 Vine St., Cincinnati 2, Ohio.  
Phone: 721-3150.  
President: C. L. Dennis.  
Secretary-treasurer: George M. Gibbons.  
Organizing activities: Harvey C. Harrison (Director of Organization).  
Social insurance: M. L. McAllister (Administrative assistant to the president).  
Convention: Every 4 years; May 1963.  
Publications: 1. The Railway Clerk (semimonthly).  
2. Grand President's Bulletin (monthly).  
Editors: 1. (Secretary-treasurer).  
2. (President).  
Membership: 300,000; local unions, 1,670.

**Railway and Airline Supervisors Association; The American (AFL-CIO),**  
53 West Jackson Blvd., Chicago 4, Ill.  
Phone: Wabash 2-3272.  
President: James P. Tahney.  
Secretary-treasurer: R. R. McGuire.  
Organizing activities: W. H. Taylor (Recording secretary).  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; October 1964.  
Publication: The Supervisor's Journal (bimonthly).  
Editor: (President).  
Membership: 5,830; local unions, 95.

**Retail Clerks International Association (AFL-CIO),**  
Connecticut Ave. and DeSales St. NW., Washington 6, D.C.  
Phone: National 8-5414.  
President: James A. Suffridge.  
Secretary-treasurer: William W. Maguire.  
Organizing activities: Charles R. Osterling (Vice president) (Director of Organization).  
Research and education director: Ben B. Seligman.  
Social insurance: (Secretary-treasurer).  
Legal: Sol G. Lippman (General counsel).  
Convention: Every 4 years; June 1963.  
Publication: Retail Clerks International Advocate (monthly).  
Editor: (President).  
Membership: 363,983; local unions, 307.

**Retail, Wholesale and Department Store Union (AFL-CIO),**  
132 West 43d St., New York 36, N.Y.  
Phone: Wisconsin 7-9303.  
President: Max Greenberg.  
Secretary-treasurer: Alvin E. Heaps.  
Research and education director: Alex Bail.  
Social insurance: Jack Paley (Executive secretary).  
Legal: Jerome Rosenhaus (Attorney).  
51 Chambers St., New York, N.Y.  
Convention: Every 4 years; 1966.  
Publication: RWDSU Record (biweekly).  
Editor: Max Steinbock.  
Membership: 159,356; local unions, 293.

**Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO),**  
1125 17th St. NW., Washington 6, D.C.  
Phone: Metropolitan 8-3228.  
President: Charles D. Aquadro.  
Secretary-treasurer: John A. McConaty.  
Social insurance: (Secretary-treasurer).  
Convention: Every 3 years; October 1963.  
Publication: The Journeyman Roofer and Waterproofer (monthly).  
Editor: (Secretary-treasurer).  
Membership: 20,570; local unions, 231.

**Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),**  
87 South High St., Akron 8, Ohio.  
Phone: Franklin 6-6181.  
President: George Burdon.  
Secretary-treasurer: I. Gold.  
Organizing activities: Rex Murray (Organizational Director).  
Research director: Keith Prouty.  
Education director: William L. Abbott.  
Social insurance: Kenneth Oldham (Director, Pension and Insurance Department).  
Legal: G. L. Patterson (General counsel).  
Convention: Every 2 years; September 1964.  
Publication: United Rubber Worker (monthly).  
Editor: George Scriven.  
Membership: 158,344; local unions, 425.

**Seafarers' International Union of North America (AFL-CIO),**  
675 4th Ave., Brooklyn 32, N.Y.  
Phone: Hyacinth 9-6600.  
President: Paul Hall.  
Fiscal Officer: Al Kerr.  
Convention: Every 2 years; May 1965.  
Membership: 70,000; affiliated unions, 37.

Atlantic, Gulf, Lakes and Inland Waters District,  
675 4th Ave., Brooklyn 32, N.Y.  
Phone: Hyacinth 9-6600.  
President: Paul Hall.  
Secretary-treasurer: Al Kerr.  
Organizing activities: Herb Brand (Director of Organization).  
Research and education director: (Organizing activities).  
Convention: None.  
Publication: Seafarers Log (biweekly).  
Editor: (Organizing activities).  
Membership: 25,310; port branches, 16.

Inlandboatmen's Union of the Pacific,  
Pier 53, Room 117, Seattle 4, Wash.  
Phone: Main 3-5117.  
President: John M. Fox.  
Secretary-treasurer: Raoul Vincilione.  
Organizing activities: Merle Adlum (Coast organizer).  
Research director: C. J. Simpson.  
681 Market St., San Francisco 4, Calif.  
Social insurance: Mrs. Betty McPhail (Claims administrator).  
Legal: Charles Burdell (Attorney).  
Logan Bldg., Seattle, Wash.  
Convention: None.  
Membership: 3,500; divisions, 5.

International Union of Petroleum Workers,  
335 California Ave., Bakersfield, Calif.  
Phone: Fairview 7-1614.  
President: L. P. Taylor.  
Secretary-treasurer: G. T. Golden.

Research directors: E. D. Farmer and W. C. Brandt, Jr.  
Education director: (Secretary-treasurer).  
Social insurance: (President).  
Legal: John J. Ferdon (Attorney).  
155 Montgomery St., San Francisco 4, Calif.  
Convention: Every 3 years; April 1966.  
Publications: 1. IUPW Views (monthly).  
2. IUPW Newsletter (monthly).  
Editors: 1. John McLucas.  
2. C. T. Pyle.  
Membership: —; local unions, 19.

Marine Cooks and Stewards' Union,  
350 Fremont St., San Francisco 5, Calif.  
Phone: Exbrook 7-5600.  
Secretary-treasurer: Ed Turner.  
Education director: Karl Schneider.  
4088 Porter Creek Rd., Santa Rosa, Calif.  
Social insurance: W. H. Clark (Administrator, Stewards Security).  
Convention: None.  
Publication: Stewards News (biweekly).  
Editor: Don Rotan.  
Membership: 5,500; port branches, 7.

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association,  
240 2d St., San Francisco, Calif.  
Phone: Douglas 2-4592.  
President: William W. Jordan.  
Social insurance: (President).  
Convention: Every 2 years; 1965.  
Publication: The Marine Fireman (monthly).  
Editor: (President).  
Membership: 2,800; port branches, 7.

Sailors' Union of the Pacific,  
450 Harrison St., San Francisco 5, Calif.  
Phone: Douglas 2-8363.  
Secretary-treasurer: Morris Weisberger.  
Social insurance: W. H. Clark (Administrator, Sailors' Home of the Pacific).  
Convention: None.  
Publication: West Coast Sailors (biweekly).  
Editor: John C. Hill.  
Membership: 6,158; port branches, 6.

**Sheet Metal Workers' International Association (AFL-CIO),**  
1000 Connecticut Ave. NW., Washington 6, D.C.  
Phone: 296-5880.  
President: Edward F. Carlough.  
Secretary-treasurer: David S. Turner.  
Organizing activities: Edward J. Carlough (Director of Organization).  
Convention: Every 4 years; 1966.  
Publication: Sheet Metal Workers' Journal (monthly).  
Editor: (Secretary-treasurer).  
Membership: 110,870; local unions, —.

**Shoe and Allied Craftsmen; Brotherhood of (IND),**  
389 Main St., Brockton 48, Mass.  
Phone: Juniper 7-2606.  
President: W. Vincent Lynch.  
Secretary-treasurer: Raymond J. Lynch.  
Convention: At discretion of union's governing bodies.  
Membership: 3,771; local unions, 15.

**Shoe Workers of America; United (AFL-CIO),**  
1012 14th St. NW., Washington 5, D.C.  
Phone: Republic 7-1442.  
President: George O. Fecteau.

Secretary-treasurer: Angelo G. Georgian.  
Research and education director: (President).  
Social insurance: (Secretary-treasurer).  
Legal: Joseph L. Rauh, Jr. (Attorney).  
1625 K St. NW., Washington 5, D.C.  
Convention: Every 3 years; May 1964.  
Publication: The United Shoe Worker (monthly).  
Editor: (President).  
Membership: 56,000; local unions, 138.

**Shoe Workers' Union; Boot and (AFL-CIO),**  
246 Summer St., Boston 10, Mass.  
Phone: Hubbard 2-0478.  
President and secretary-treasurer: John E. Mara.  
Organizing activities: J. W. McGonigal (Vice president).  
Research director: William N. Scanlan.  
Education director: Joseph C. Daley.  
Social insurance: (Education director).  
Legal: John J. Wickham (General counsel).  
Convention: Every 4 years; June 1965.  
Publication: The Shoe Workers' Journal (bimonthly).  
Editor: (President and secretary-treasurer).  
Membership: 40,000; local unions, 140.

**Siderographers; International Association of (AFL-CIO),**  
2 Errol Pl., New Rochelle, N.Y.  
Phone: NE 2-8796.  
President: Edward C. Smith.  
Secretary: Douglas Nesbitt.  
Treasurer: Lloyd Hull.  
Convention: Every 2 years; September 1963.  
Membership: 40; local unions, 3.

**Stage Employes and Moving Picture Machine Operators  
of the United States and Canada; International  
Alliance of Theatrical (AFL-CIO),**  
1270 Avenue of the Americas, New York 20, N.Y.  
Phone: Circle 5-4369.  
President: Richard F. Walsh.  
Secretary-treasurer: Harland Holmden.  
Research and education director: Walter F. Diehl.  
Social insurance: David A. Cassidy (International rep-  
resentative).  
Legal: Frank B. Murdoch (General counsel).  
1719 Packard Bldg., Philadelphia 2, Pa.  
Convention: Every 2 years; 1964.  
Publication: Official Bulletin (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 61,037; local unions, 986.

**State, County and Municipal Employees; American  
Federation of (AFL-CIO),**  
815 Mt. Vernon Pl. NW., Washington 1, D.C.  
Phone: Executive 3-8430.  
President: Jerry Wurf.  
Secretary-treasurer: Gordon W. Chapman.  
Research director: Mrs. Marjorie S. Mueller.  
Education director: Thomas J. Cosgrove.  
Social insurance: (Research director).  
Legal: Henry T. Wilson (General counsel).  
Convention: Every 2 years; April 1964.  
Publication: The Public Employee (monthly).  
Editor: (President).  
Membership: 220,000; local unions, 1,644.

**Steelworkers of America; United (AFL-CIO),**  
1500 Commonwealth Bldg., Pittsburgh 22, Pa.  
Phone: 471-5254.  
President: David J. McDonald.  
Secretary-treasurer: I. W. Abel.  
Research director: Otis Brubaker.  
Education director: Emery Bacon.  
Legal: Feller, Bredhoff and Anker.  
1001 Connecticut Ave. NW., Washington 6, D.C.

Convention: Every 2 years; September 1964.  
Publication: Steel Labor (monthly).  
Editor: Ray Pasnick.  
Membership: 878,516; local unions, 3,100.

**Stereotypers' and Electrotypers' Union of North America;  
International (AFL-CIO),**  
10 South LaSalle St., Chicago 3, Ill.  
Phone: Dearborn 2-4864.  
President: James H. Sampson.  
Secretary-treasurer: Frank G. Creamer.  
Convention: Annually; September 1963.  
Publication: International Stereotypers' and Electro-  
typers' Union Journal (monthly).  
Editor: James J. Kelley.  
Membership: 11,035; local unions, 183.

**Stone and Allied Products Workers of America; United  
(AFL-CIO),**  
289 North Main St., Barre, Vt.  
Phone: 476-3181.  
President: Sam H. Scott.  
Secretary-treasurer: John C. Lawson.  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Convention: Every 3 years; October 1964.  
Publication: The Beacon News (monthly).  
Editor: (Secretary-treasurer).  
Membership: 11,139; local unions, 130.

**Stone Cutters Association of North America; Journeymen  
(AFL-CIO),**  
46 North Pennsylvania St., Indianapolis 4, Ind.  
Phone: Melrose 5-6059.  
President and secretary-treasurer: Howard I. Henson.  
Research and education director: (President and secre-  
tary-treasurer).  
Social insurance: (President and secretary-treasurer).  
Convention: Indefinitely postponed.  
Publication: The Official Circular (bimonthly).  
Editor: (President and secretary-treasurer).  
Membership: 1,049; local unions, 50.

**Stove, Furnace and Allied Appliance Workers' Interna-  
tional Union of North America (AFL-CIO),**  
2929 South Jefferson Ave., St. Louis 18, Mo.  
Phone: Mohawk 4-3736.  
President: James M. Roberts.  
Secretary-treasurer: Edwin F. Kaiser.  
Research director: (Secretary-treasurer).  
Education director: John F. Green.  
Social insurance: (Secretary-treasurer).  
Legal: Harold Gruenberg (General counsel).  
721 Olive St., St. Louis, Mo.  
Convention: Every 3 years; July 1965.  
Publication: Stove, Furnace & Allied Appliance Workers'  
Journal (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 10,000; local unions, 66.

**Street, Electric Railway and Motor Coach Employes of  
America; Amalgamated Association of (AFL-CIO),**  
5025 Wisconsin Ave. NW., Washington 16, D.C.  
Phone: Kellogg 7-1645.  
President: John M. Elliott.  
Secretary-treasurer: O. J. Mischo.  
Organizing activities: Henry B. Mann (Executive vice  
president).  
Legal: Bernard Cushman (General counsel).  
Convention: Every 2 years; September 1963.  
Publications: 1. In Transit (monthly).  
2. The Union Leader (biweekly).  
Editor: Charles McCaffrey.  
Membership: 134,000; local unions, 393.

**Switchmen's Union of North America (AFL-CIO),**  
3 Linwood Ave., Buffalo 2, N.Y.  
Phone: TT 4-5925.

President: Neil P. Speirs.  
Secretary-treasurer: Daniel W. Collins.  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: Andrew B. Gilfillan (Counsel).  
Erie County Bank Bldg., Buffalo, N.Y.  
Convention: Every 4 years; July 1963.  
Publication: Switchmen's News (monthly).  
Editor: (Secretary-treasurer).  
Membership: 17,000; local unions, 290.

**Teachers; American Federation of (AFL-CIO),**  
716 North Rush St., Chicago 11, Ill.  
Phone: Whitehall 3-4226.

President and secretary-treasurer: Carl J. Megel.  
Research director: George Reuter.  
Legal: John Ligtenbert (General counsel).  
134 North LaSalle St., Chicago 2, Ill.  
Convention: Annually; August 1963.  
Publications: 1. The American Teacher (bimonthly).  
2. The American Teacher Magazine (bimonthly).  
Editor: Mrs. Marie Caylor.  
Membership: 70,821; local unions, 550.

**Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND),**  
25 Louisiana Ave. NW., Washington 1, D.C.  
Phone: Sterling 3-0525.

President: James R. Hoffa.  
Secretary-treasurer: John F. English.  
Research director: Abraham Weiss.  
Legal: Florian J. Bartosic (House counsel).  
Convention: Every 5 years; 1966.  
Publication: The International Teamster (monthly).  
Editor: Allen Biggs.  
Membership: 1,457,252; local unions, 871.

**Laundry, Dry Cleaning and Dye House Workers International Union,**  
360 North Michigan Ave., Chicago 1, Ill.  
Phone: Randolph 6-9416.

President: Ralph T. Fagan.  
Secretary-treasurer: Mrs. Mildred Gianini.  
Legal: Mayer Goldberg (Counselor).  
33 North LaSalle St., Chicago 2, Ill.  
Convention: Every 4 years; May 1965.  
Publication: The International Laundry Worker (bimonthly).  
Editor: (President).  
Membership: 62,000; local unions, 86.

**Telegraphers' Union; The Commercial (AFL-CIO),**  
8605 Cameron St. Silver Spring, Md.  
Phone: Juniper 9-4747.

President: E. L. Hageman.  
Secretary-treasurer: John T. Dowling.  
Legal: Sam H. Jaffee (General counsel).  
918 Dupont Circle Bldg., Washington 6, D.C.  
Convention: Every 4 years; October 1963.  
Publication: Commercial Telegraphers' Journal (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 29,732; local unions, 114.

**Telephone Unions; Alliance of Independent (IND),**  
1422 Chestnut St., Philadelphia 7, Pa.  
Phone: Locust 7-4667.

President: John W. Shaughnessy, Jr.  
Secretary-treasurer: Charles B. Scott.  
Legal: Henry Mayer (Attorney).

19 West 44th St., New York 36, N.Y.  
Convention: quarterly; June 1963.  
Membership: 75,000; affiliated unions, 14.

**Textile Foremen's Guild, Inc. (IND),**  
115 Broadway, Paterson, N.J.  
Phone: Mulberry 4-5092.

President: Vincent Frappolli.  
Secretary-treasurer: Joseph L. Rainey.  
Social insurance: (President).  
Legal: Gerald Freundlich (Attorney).  
175 Market St., Paterson 1, N.J.  
Convention: quarterly; May 1963.  
Membership: 178; local unions, 0.

**Textile Workers of America; United (AFL-CIO),**  
44 East 23d St., New York 10, N.Y.  
Phone: Algonquin 4-5510.

President: George Baldanzi.  
Secretary-treasurer: Francis Schaufenbil.  
Research director: Francis Gorman.  
4102 Russell Ave., Mt. Rainier, Md.  
Social insurance: (President and secretary-treasurer).  
Legal: Isadore Katz (Attorney).  
1501 Broadway, New York, N.Y.  
Convention: Every 4 years; 1964.  
Publication: The Textile Challenger (bimonthly).  
Editor: (President).  
Membership: 41,000; local unions, 222.

**Textile Workers Union of America (AFL-CIO),**  
99 University Pl., New York 3, N.Y.  
Phone: Oregon 3-1400.

President: William Pollock.  
Secretary-treasurer: John Chupka.  
Research director: George Perkel.  
Education director: Paul Swaity.  
Social insurance: (Research director).  
Legal: Benjamin Wyle (General counsel).  
Convention: Every 2 years; June 1964.  
Publication: Textile Labor (monthly).  
Editor: Irving Kahan.  
Membership: 183,000; local unions, 610.

**Tobacco Inspectors Mutual Association; Federal (IND),**  
1210 Martin St., Winston-Salem, N.C.  
Phone: 724-1628.

President: Carl T. Foushee.  
Secretary-treasurer: Cecil U. Faulkner.  
Social insurance: (Secretary-treasurer).  
Convention: Annually; April 1964.  
Publication: FTIMA News Letter (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 285; local unions, 0.

**Tobacco Workers International Union (AFL-CIO),**  
1003 K St. NW., Washington 1, D.C.  
Phone: Republic 7-8625.

President: John O'Hare.  
Secretary-treasurer: R. J. Petree.  
Social insurance: (Secretary-treasurer).  
Convention: Every 4 years; September 1964.  
Publication: The Tobacco Worker (monthly).  
Editors: (President and secretary-treasurer).  
Membership: 32,568; local unions, 88.

**Tool Craftsmen; International Association of (IND),<sup>7</sup>**  
P.O. Box 471, Rock Island, Ill.  
Phone: 788-9776.

President: Raymond K. Shaw.  
Secretary: Walter Magnuson.

<sup>7</sup> Affiliated with the National Federation of Independent Unions.

636 East Dover Ct., Davenport, Iowa.  
Organizing activities: Richard Lange (Vice president).  
Research and education director: (Secretary).  
Social insurance: Joseph Dunnebeck (International representative).  
13149 Jennings Rd., Linden, Mich.  
Convention: Every 2 years; September 1963.  
Publication: The Journeyman (monthly).  
Editor: (Social insurance).  
Membership: 700; local unions, 10.

**Toy Workers of the United States and Canada; International Union of Doll and (AFL-CIO),**  
132 West 43d St., New York 36, N.Y.  
Phone: Oxford 5-5766.  
President: Harry O. Damino.  
Secretary-treasurer: Milton Gordon.  
Research and education director: Richard Strunsky.  
Legal: Joseph K. Reichbart (Attorney).  
41 East 42d St., New York, N.Y.  
Convention: Every 4 years; May 1964.  
Membership: 20,965; local unions, 21.

**Train Dispatchers Association; American (AFL-CIO),**  
10 East Huron St., Chicago 11, Ill.  
Phone: Whitehall 4-5354.  
President: R. C. Coutts.  
Secretary-treasurer: A. Covington.  
Social insurance: (Secretary-treasurer).  
Convention: Every 4 years; October 1963.  
Publication: The Train Dispatcher (irregularly).  
Editor: C. H. Rhodes.  
Membership: 4,077; local unions, 0.

**Transport Service Employees; United (AFL-CIO),**  
444 East 63d St., Chicago 37, Ill.  
Phone: Fairfax 4-0278.  
President: Eugene E. Frazier.  
Secretary-treasurer: Richard S. Hamme.  
Organizing activities: Walter G. Davis (Executive vice president).  
Research and education director: (Organizing activities).  
Social insurance: (Organizing activities).  
Legal: Leon S. Despres (General counsel).  
77 West Washington St., Chicago 2, Ill.  
Convention: Every 2 years; 1964.  
Publication: UTSE News (monthly).  
Editor: \_\_\_\_\_.  
Membership: 8,000; local unions, 80.

**Transport Workers Union of America (AFL-CIO),**  
210 West 50th St., New York 19, N.Y.  
Phone: Judson 6-8000.  
President: Michael J. Quill.  
Secretary-treasurer: Matthew Guinan.  
Research and education director: John J. O'Connell.  
Social insurance: Ellis Van Riper (Vice president).  
Legal: John F. O'Donnell (Attorney).  
501 5th Ave., New York 17, N.Y.  
Convention: Every 4 years; October 1965.  
Publication: TWU Express (monthly).  
Editor: Joseph J. Kutch.  
Membership: 135,000; local unions, 135.

**Truck Drivers, Chauffers & Helpers Union of Chicago and Vicinity; Chicago (IND),**  
809 West Madison St., Chicago 7, Ill.  
Phone: Seeley 8-3920.  
President: Steve Slahor.  
Secretary: William B. Crawford.  
Social insurance: Guy Nave (Fiscal agent).  
Convention: None.

Publication: The Quarterly Review.  
Editor: A. A. Imberman.  
Membership: 10,093; local unions, 1.

**Typographical Union; International (AFL-CIO),**  
301 South Union Blvd., Colorado Springs, Colo.  
Phone: 636-2341.  
President: Elmer Brown.  
Secretary-treasurer: William R. Cloud.  
Organizing activities: Nicholas M. Di Pietro (Director of Organization).  
Education director: H. E. Page.  
Social insurance: Harry A. Reifin (Assistant to the president).  
Legal: Gerhard Van Arkel (Attorney).  
1730 K St. NW., Washington 6, D.C.  
Convention: Annually; August 1963.  
Publications: 1. The Typographical Journal (monthly).  
2. The Bulletin (monthly).  
3. The ITU Review (weekly).  
Editors: 1. (Secretary-treasurer).  
2. (President).  
3. (President).  
Membership: 106,001; local unions, 769.

**Upholsterers' International Union of North America (AFL-CIO),**  
1500 North Broad St., Philadelphia 21, Pa.  
Phone: Poplar 5-7671.  
President: Sal B. Hoffmann.  
Treasurer: R. Alvin Albarino.  
Organizing activities: Robert C. Greene (Director of Organization).  
Research director: John Coffey (Acting).  
Education director: Arthur G. McDowell.  
Social insurance: Haskell G. Golder (Director, U.I.U. Social Security Department).  
Legal: Richard Hoffmann (Resident counsel).  
Convention: Every 4 years; June 1966.  
Publication: U.I.U. Journal (monthly).  
Editor: (President).  
Membership: 56,000; local unions, 184.

**Utility Workers of New England, Inc.; Brotherhood of (IND),**  
42 Weybosset St., Providence, R.I.  
Phone: Plantation 1-6829.  
President: John J. Donahue, Jr.  
Secretary-treasurer: Anthony Manganelli.  
Organizing activities: W. Edward Meeker (National organizer).  
Social insurance: Michael J. Feen, Jr. (Vice president).  
Convention: Every 2 years; June 1963.  
Membership: 4,400; local unions, 19.

**Utility Workers Union of America (AFL-CIO),**  
1725 K St. NW., Washington 6, D.C.  
Phone: Federal 8-7660.  
President: William J. Pachler.  
Secretary-treasurer: Andrew J. McMahon.  
Organizing activities: Harold J. Straub (Vice president) (Organizational Director).  
Research and education director: (President).  
Convention: Every 18 months; October 1963.  
Publication: Light (monthly).  
Editor: (President).  
Membership: 69,000; local unions, 211.

**Watch Workers Union; American (IND),<sup>8</sup>**  
617 West Orange St., Lancaster, Pa.  
Phone: 397-1339.  
President: Ralph Frey.

<sup>8</sup> Affiliated with the National Federation of Independent Unions.



Secretary-treasurer: William F. Hameister.  
Research director: Charles Koller.  
Social insurance: Charles Kirchner (Vice president).  
Legal: James H. Brock (Attorney).  
160 State St., Boston 9, Mass.  
Convention: Every 2 years; September 1964.  
Membership: 2,600; local unions, 3.

**Watchmen's Association; Independent (IND),**  
30 East 20th St., New York 3, N.Y.  
Phone: Algonquin 4-3090.  
President: John J. Gannon.  
Secretary-treasurer: James McFaun.  
Social insurance: (President).  
Legal: Wilfred L. Davis (Attorney).  
149 Broadway, New York 6, N.Y.  
Convention: Every 5 years; 1965.  
Membership: 5,000; local unions, 8.

**Woodworkers of America; International (AFL-CIO),**  
1622 North Lombard St., Portland 17, Oreg.  
Phone: Butler 5-5281.  
President: A. F. Hartung.  
Secretary-treasurer: William Botkin.  
Organizing activities: Ronald F. Roley (Director of  
Organization).  
Research and education director: Elwood Taub.  
Convention: Every 2 years; September 1963.  
Publication: International Woodworker (semimonthly).  
Editor: Wayne A. Scott.  
Membership: 86,260; local unions, 220.

#### **Writers Guild of America**

Writers Guild of America, East, Inc. (IND),  
22 West 48th St., New York 36, N.Y.  
Phone: Plaza 7-3317.  
President: Ernest Kinoy.  
Secretary-treasurer: Mrs. Manya Starr.  
Organizing activities: Miss Evelyn F. Burkey (Ex-  
ecutive director).  
Research and education director: (Organizing  
activities).  
Social insurance: (Organizing activities).  
Legal: Richard B. Jablow (Counsel).  
Butler, Jablow and Geller.  
400 Madison Ave., New York 17, N.Y.  
Convention: None.  
Membership: ———; local unions, —.

Writers Guild of America, West, Inc. (IND),  
8955 Beverly Blvd., Los Angeles 48, Calif.  
Phone: Crestview 4-8601.  
President: Nate Monaster.  
Secretary: Barry Trivers.  
Treasurer: John Lee Mahin.  
Organizing activities: Michael H. Franklin (Execu-  
tive director).  
Research and education director: (Organizing  
activities).  
Social insurance: (Organizing activities).  
Convention: None.  
Publication: Writers Forum (bimonthly).  
Membership: 2,125; local unions, 0.

# STATE LABOR ORGANIZATIONS

## State Bodies Affiliated With the American Federation of Labor and Congress of Industrial Organizations

### ALABAMA

Alabama Labor Council,  
604 Lyric Bldg., Birmingham 3.  
Phone: Fairfax 4-5648.  
President: Barney Weeks.  
Secretary-treasurer: A. G. Trammell.  
Other chief executive officers: E. C. Pippin (1st vice president),  
Wylie E. Chaffin (2d vice president).  
Research and education director: (Secretary-treasurer).  
Legislative representative: (1st vice president).  
Publication: News Letter (weekly).  
Editor: (President).

### ALASKA

Alaska State Federation of Labor,  
924 5th Ave., Anchorage.  
Phone: Broadway 2-0141.  
President: R. E. McFarland.  
Secretary-treasurer: Mrs. Lorena Showers.  
Legislative representative: Henry Hedberg.

### ARIZONA

Arizona State American Federation of Labor and Congress  
of Industrial Organizations,  
520 West Adams St., Phoenix 3.  
Phone: 258-3407.  
President: Fred D. Rhodes.  
Secretary-treasurer: John Evans.  
Education director: Cecil Goff.  
Legislative representative: William Harkness.  
Publication: Arizona Labor Journal (monthly).  
Editor: (Secretary-treasurer).

### ARKANSAS

Arkansas State Federated Labor Council,  
316 South Izard St., Little Rock.  
Phone: Franklin 4-8297.  
President: George H. Ellison.  
Secretary-treasurer: J. Bill Becker.  
Publication: Union Labor Bulletin (bimonthly).  
Editor: Victor Ray.

### CALIFORNIA

California Labor Federation,  
995 Market St., San Francisco 3.  
Phone: Sutter 1-2838.  
President: Albin J. Gruhn.  
Secretary-treasurer: Thomas L. Pitts.  
Other chief executive officer: Manuel Dias (Vice president).  
Research director: Don Vial.  
Legislative representative: (Secretary-treasurer).  
Publication: Weekly News Letter.  
Editor: (Secretary-treasurer).

### COLORADO

Colorado Labor Council,  
360 Acoma St., Denver 23.  
Phone: 733-2401.  
President: Herrick S. Roth.

Secretary-treasurer: A. Toffoli.  
Other chief executive officer: R. C. Anderson (Executive vice president).  
Publication: Voice (semimonthly).  
Editor: (President).

### CONNECTICUT

Connecticut State Labor Council,  
9 Washington Ave., Hamden 18.  
Phone: 288-3591.  
President: John J. Driscoll.  
Secretary-treasurer: Joseph C. Bober.  
Other chief executive officers: Leonard B. Kershner (Executive vice president),  
Daniel J. Gallagher (Executive secretary).

Research director: (Vacancy).  
Education director: Mrs. Ruth Warren Greenberg.  
Legislative representative: (Secretary-treasurer).

### DELAWARE

Delaware State Labor Council,  
421 Orange St., Wilmington 1.  
Phone: Olympia 8-7509.  
President: Clement J. Lemon.  
Secretary-treasurer: Charles X. Ryan.  
Other chief executive officer: Harold Janvier (Vice president).  
Legislative representative: (President).  
Publication: Newsbriefs (monthly).  
Editor: (President).

### FLORIDA

Florida State Federated Labor Council,  
3208 NW. 17th Ave., Miami 42.  
Phone: 634-3961.  
President: Charles Harris.  
Secretary-treasurer: William E. Allen.  
236 West Hillsborough Ave., Tampa.  
Other chief executive officer: Art Hallgren (1st vice president).  
Legislative representative: (President).

### GEORGIA

Georgia State American Federation of Labor and Congress  
of Industrial Organizations,  
1776 Peachtree St. NW., Atlanta 9.  
Phone: Trinity 6-8931.  
President: W. H. Montague, Sr.  
Secretary: J. O. Moore.  
Treasurer: Mrs. Louise Dean.  
Other chief executive officer: M. J. Coughlin (Executive vice president).  
Legislative representatives: (President and secretary).  
Publication: Georgia State AFL-CIO News (monthly).  
Editor: (President).

### IDAHO

Idaho State AFL-CIO,  
613 Idaho St., Boise.  
Phone: 342-2361.  
President: Darrell H. Dorman.  
Secretary-treasurer: Albert Beattie.

Other chief executive officers: William Hoop (1st vice president).  
Leonard Palmer (2d vice president).

Legislative representatives: (President and secretary-treasurer).

## ILLINOIS

Illinois State AFL-CIO,  
516 East Monroe St., Springfield.  
Phone: 544-4014.

President: Reuben G. Soderstrom.  
Secretary-treasurer: Robert G. Gibson.  
Other chief executive officer: Stanley L. Johnson (Executive vice president).

Legislative representative: (President).  
Publication: Weekly News Letter.

Editors: (President, executive vice president, and secretary-treasurer).

## INDIANA

Indiana State AFL-CIO,  
910 North Delaware St., Indianapolis 2.  
Phone: Melrose 4-7396.  
President: Dallas Sells.

Secretary-treasurer: Max F. Wright.  
Other chief executive officers: Jacob R. Roberts (Vice president).  
George Colwell (Vice president).

Publication: News and Views (semimonthly).  
Editor: (Vice president Colwell).

## IOWA

Iowa Federation of Labor,  
300 Paramount Bldg., Des Moines 9.  
Phone: 244-3184.

President: Charles L. Davis.  
Secretary-treasurer: A. Jack Lewis.  
Other chief executive officer: Jake B. Mincks (Executive vice president).

Research and education director: (Secretary-treasurer, acting).

Legislative representatives: (President and executive vice president).

Publication: Federation Newsletter (monthly).  
Editor: (President).

## KANSAS

Kansas State Federation of Labor,  
503 New England Bldg., Topeka.  
Phone: Flanders 7-0396.

President: Kenneth Kitchen.  
Secretary-treasurer: F. E. Black.  
Other chief executive officer: Merle E. Worman (Vice president).

Research and education director: (Secretary-treasurer).  
Legislative representatives: (Secretary-treasurer and vice president).

Publication: News and Legislative Bulletins (monthly).  
Editor: (Secretary-treasurer).

## KENTUCKY

Kentucky State AFL-CIO,  
312 Armory Pl., Louisville 2.  
Phone: Juniper 4-8189.

President: Henry Seibert, Sr.  
Secretary-treasurer: Sam Ezelle.  
Other chief executive officer: John E. McKiernan (Executive vice president).

Research and education director: Mrs. Marie E. Algor (Acting).

Legislative representative: Earl Bellew.  
Publication: Kentucky Labor News (weekly).  
Editor: Robbie M. Madden.

## LOUISIANA

Louisiana State Labor Council,  
429 Government St., Baton Rouge 2.  
Phone: Dickens 3-5747.  
President: Victor Bussie.  
Secretary-treasurer: E. J. Bourg, Sr.  
Legislative representatives: President and Gordon Flory.

## MAINE

Maine State Federated Labor Council,  
199 Exchange St., Bangor.  
Phone: 942-5264.  
President: Benjamin J. Dorsky.  
Secretary: Louis J. Rancourt.  
Treasurer: Vernon E. Harris.  
Other chief executive officer: Kenneth L. Snowdon (Vice president).  
Research and education director: Daniel J. Conley.  
Legislative representative: (President).  
Publication: Maine State Labor News (monthly).  
Editor: (President).

## MARYLAND—DISTRICT OF COLUMBIA

Maryland State and District of Columbia AFL-CIO,  
305 West Monument St., Baltimore 1.  
Phone: Saratoga 7-7307.  
President: Charles A. Della.  
Secretary-treasurer: William B. Scheffel.  
Other chief executive officers: C. B. Windsor (1st vice president).  
J. C. Turner (2d vice president).

Education director: (Secretary-treasurer).  
Legislative representative: (President).

## MASSACHUSETTS

Massachusetts State Labor Council,  
11 Beacon St., Boston 8.  
Phone: Capitol 7-8260.  
President: J. William Belanger.  
44 School St., Boston 8.  
Secretary-treasurer: James P. Loughlin.  
Other chief executive officers: John A. Callahan (Executive vice president).  
Richard B. O'Keefe (Executive vice president).

Research and education director: Francis E. Lavigne.  
Legislative representatives: James A. Broyer and Albert Clifton.

Publication: Massachusetts State Labor Council AFL-CIO Newsletter (bimonthly).  
Editor: Gerard Kable.

## MICHIGAN

Michigan State AFL-CIO,  
716 Lothrop Ave., Detroit 2.  
Phone: Trinity 2-3225.  
President: August Scholle.  
Secretary-treasurer: Barney Hopkins.  
Other chief executive officer: William C. Marshall (Executive vice president).  
Education director: Don Stevens.  
Legislative representative: Robert Dingwell.  
Publication: Michigan AFL-CIO News (weekly).  
Editor: Ted Ogar.

## MINNESOTA

Minnesota AFL-CIO Federation of Labor,  
47 West 9th St., St. Paul 2.  
Phone: Capitol 7-7046.  
President: Robert A. Olson.  
Secretary-treasurer: Neil C. Sherburne.  
Other chief executive officer: Robert E. Hess (Executive vice president).  
Legislative representative: (President).  
Publication: Minnesota Federationist (monthly).  
Editor: John C. Petersen.

## MISSISSIPPI

Mississippi AFL-CIO,  
133 South Lamar St., Jackson.  
Phone: Fleetwood 5-1754.  
President: Claude E. Ramsay.  
Secretary-treasurer: Thomas Knight.

## MISSOURI

Missouri State Labor Council,  
208 Madison St., Jefferson City.  
Phone: 635-6185.  
President: John I. Rollings.  
Secretary-treasurer: James A. Davis.  
Other chief executive officer: Vincent J. Van Camp (Vice president).  
Legislative representatives: (President and secretary-treasurer).  
Publication: Legislative News and Views (monthly).  
Editor: (Secretary-treasurer).

## MONTANA

Montana State AFL-CIO,  
Montana Bldg., Helena.  
Phone: 442-1708.  
President: James S. Umber.  
Other chief executive officer: Charles M. Baldwin (Vice president).  
Education director: Albert F. Root.  
Legislative representative: (President).  
Publication: Montana State AFL-CIO Yearbook.  
Editor: (President).

## NEBRASKA

Nebraska State AFL-CIO,  
1821 California St., Omaha 2.  
Phone: 345-2500.  
President: R. W. Nisley.  
Secretary-treasurer: Nels Petersen.  
Legislative representative: (President).  
Publication: The Unionist (monthly).  
Editor: Richard Maupin.

## NEVADA

Nevada State AFL-CIO,  
290 North Arlington Ave., Reno.  
Phone: Fairview 9-1508.  
President: Al Bramlet.  
Secretary-treasurer: Louis Paley.  
Legislative representative: (Secretary-treasurer).

## NEW HAMPSHIRE

New Hampshire Labor Council,  
58 West St., Concord.  
Phone: Capital 5-5166.  
President: Thomas J. Pitarys.  
Secretary-treasurer: Robert Hobart.  
Other chief executive officer: Joseph Moriarty (Executive vice president).  
Legislative representative: (Executive vice president).

## NEW JERSEY

New Jersey State AFL-CIO,  
790 Broad St., Newark 2.  
Phone: Market 3-5758.  
President: Vincent J. Murphy.  
Secretary-treasurer: Charles H. Marciante.  
Other chief executive officers: Joel R. Jacobson (1st Executive vice president).  
Victor D. Leonardis (2d Executive vice president).

Research director: Thomas J. Kean.  
Education director: Lewis Herrmann.  
Legislative representative: (President).  
Publication: AFL-CIO News (bimonthly).  
Editor: (Research director).

## NEW MEXICO

New Mexico State AFL-CIO,  
604 3d St. SW., Albuquerque.  
Phone: 243-1371.  
President: Mrs. Billie L. Sponseller.  
Secretary-treasurer: E. Wayne Brunner.  
Education director: Pete Baldwin.  
Legislative representative: (Secretary-treasurer).  
Publication: Newsletter (monthly).  
Editor: (Secretary-treasurer).

## NEW YORK

New York State AFL-CIO,  
200 Park Ave. South, New York 3.  
Phone: Oregon 4-3637.  
President: Raymond R. Corbett.  
Secretary-treasurer: Louis Hollander.  
Research director: Ludwig Jaffe.  
Legislative representative: (President).  
Publications: 1. New York State AFL-CIO News (irregularly).  
2. C.O.P.E. Newsletter (monthly).  
Editors: 1. (President).  
2. (Secretary-treasurer).

## NORTH CAROLINA

North Carolina State AFL-CIO,  
Carolina Hotel Bldg., Raleigh.  
Phone: Temple 3-6678.  
President: W. M. Barbee.  
Legislative representative: (President).

## NORTH DAKOTA

North Dakota State AFL-CIO Federation of Labor,  
505 1st Ave. South, Fargo.  
Phone: 235-7207.  
President: W. W. Murrey.  
Secretary-treasurer: Miss Nellie J. Thompson.  
Legislative representative: (President).  
Publication: North Dakota State Labor Review (annually).  
Editor: —.

## OHIO

Ohio AFL-CIO,  
271 East State St., Columbus 15.  
Phone: 224-8271.  
President: David Kane.  
Secretary-treasurer: Robert D. Bollard.  
Education director: Orville Jones.  
Legislative representatives: Secretary-treasurer and Warren Smith.  
Publication: News and Views (weekly).  
Editor: Don Smith.

## OKLAHOMA

Oklahoma State AFL-CIO,  
531 Commerce Exchange Bldg., Oklahoma City 2.  
Phone: Central 5-2306.  
President: Roy Tillman.  
Secretary-treasurer: Henry Likes.  
Other chief executive officer: Len Yarborough (Executive vice president).  
Research and education director: (Secretary-treasurer).

## OREGON

Oregon AFL-CIO,  
1316 SW. 4th Ave., Portland 1.  
Phone: Capitol 8-0171.  
President: Joseph D. McDonald.  
Secretary-treasurer: James T. Marr.  
Research and education director: Thomas L. Scanlon.  
Legislative representative: George Brown.  
Publication: Oregon AFL-CIO Reports (monthly).  
Editor: (Research and education director).

## PENNSYLVANIA

Pennsylvania AFL-CIO,  
101 Pine St., Harrisburg.  
Phone: Cedar 8-9351.  
President: Harry Boyer.  
Secretary: Harry Block.  
Treasurer: Earl C. Bohr.  
Other chief executive officer: Michael Johnson (Executive vice president).  
Publication: Pennsylvania AFL-CIO News (monthly).  
Editor: Joseph M. Walsh.

## PUERTO RICO

Puerto Rico Federation of Labor (AFL-CIO),  
804 Ponce de Leon Ave., Santurce.  
Phone: 722-1198.  
President: Hipolito Marcano.  
Secretary-treasurer: Alberto E. Sanchez.  
Legislative representative: Prudencio Rivera Martinez.

## RHODE ISLAND

Rhode Island State AFL-CIO,  
357 Westminster St., Providence 3.  
Phone: Union 1-6600.  
President: Thomas F. Policastro.  
Secretary-treasurer: Edwin C. Brown.  
Research and education director: (Secretary-treasurer).  
Legislative representatives: (President and secretary-treasurer).  
Publication: Keeping Informed (monthly).  
Editor: \_\_\_\_\_.

## SOUTH CAROLINA

South Carolina Labor Council,  
2006 Sumter St., Columbia.  
Phone: Alpine 6-0392.  
President: Sinway Young.  
Secretary-treasurer: E. T. Kirkland.  
Legislative representative: (President).

## SOUTH DAKOTA

South Dakota State Federation of Labor,  
101 South Fairfax Ave., Sioux Falls.  
Phone: 338-3811.  
President: Clifford W. Shrader.  
Secretary-treasurer: Francis K. McDonald.  
Legislative representative: (President).  
Publication: South Dakota AFL-CIO Newsletter (monthly).  
Editor: (Secretary-treasurer).

## TENNESSEE

Tennessee State Labor Council,  
226 Capitol Blvd., Nashville 3.  
Phone: 256-5687.  
President: Matthew Lynch.  
Secretary: James Lee Case.  
Treasurer: Harry Morgan.  
Other chief executive officer: Talley Livingston (1st vice president).  
Education director: (Treasurer).  
Legislative representative: (Secretary).

## TEXAS

Texas AFL-CIO,  
402 West 13th St., Austin 1.  
Phone: Greenwood 7-6195.  
President: H. S. Brown.  
Secretary-treasurer: Roy R. Evans.  
Research and education director: H. G. Tate.  
Legislative representative: Sherman Miles.  
Publications: 1. Texas AFL-CIO News (monthly).  
2. Focus (monthly).  
Editor: Lyman Jones.

## UTAH

Utah State AFL-CIO,  
161 South 2d East, Salt Lake City 11.  
Phone: Empire 4-7554.  
President: John R. Schone.  
Secretary-treasurer: Ormond Konkle.  
Research director: (President).  
Education director: C. E. Goodson.  
Legislative representative: (President).

## VERMONT

Vermont Labor Council,  
141 Crescent St., Rutland.  
Phone: Prospect 3-9688.  
President: Ralph E. Williams.  
Secretary-treasurer: Carroll P. Comstock, Jr.  
Other chief executive officer: Lena Brown (Vice president).  
Education director: (President).  
Legislative representative: (Secretary-treasurer).  
Publication: Vermont Labor Reporter (monthly).  
Editor: (President).

## VIRGINIA

Virginia State AFL-CIO,  
102 North Belvidere St., Richmond 20.  
Phone: Milton 4-2996.  
President: Harold B. Boyd.  
Secretary-treasurer: Brewster Snow.  
Other chief executive officer: Julian F. Carper (Vice president).  
Legislative representatives: (President and vice president).  
Publications: 1. Union News (quarterly).  
2. News Hi-Lites (monthly).  
Editors: 1. (President).  
2. (Secretary-treasurer).

## WASHINGTON

Washington State Labor Council,  
2700 1st Ave., Seattle 1.  
Phone: Mutual 2-6002.  
President: Joseph H. Davis.  
Secretary-treasurer: Marvin L. Williams.

## WEST VIRGINIA

West Virginia Federation of Labor,  
1624 Kanawha Blvd., East, Charleston 1.  
Phone: 344-3557.  
President: Miles C. Stanley.  
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## Part II. Membership and Structure of National and International Labor Unions in the United States, 1963

### SUMMARY

National and international unions with headquarters in the United States reported a net decline of about 487,000 members between 1960 and 1962, according to the Bureau of Labor Statistics latest biennial survey. Since its peak in 1956, the American labor movement had lost about 847,000 members, reversing a fairly consistent upward trend that had existed from the early 1930's. A major portion of this decline occurred in manufacturing, where particular industries have experienced considerable loss of employment. The decline in union membership, however, cannot be attributed to any single cause. A small increase in membership for 1962 over 1961 levels may foreshadow a change in direction.

While membership in private employment as a whole declined between 1960 and 1962, a significant increase (154,000 members) was achieved in government service. Most of this increase was in the Federal service, reflecting both the continuation of a long-term trend and, more significantly, the stimulation of Executive Order 10988, "Employee-Management Cooperation in the Federal Service," issued January 17, 1962. Since the Bureau asked for an annual average dues-paying membership figure for 1962, the full effect of the Executive order was not yet evident. Decreases in manufacturing and nonmanufacturing industries were 541,000 and 86,000, respectively.

In 1962, the membership of 181 national and international unions with headquarters in the United States was 17.6 million. Included in this total were slightly more than 1 million members in Canada. In terms of union affiliation, 14.8 million members were in unions affiliated with the AFL-CIO and 2.8 million were in unaffiliated national and international unions, a decline of 237,000 and 250,000, respectively, since 1960. The proportion of union members in the total labor force now in 1962 stood at slightly more than 1 out of 5, and in nonagricultural employment at about 3 out of 10; these ratios in recent years have moved slowly downward.

Of the 181 unions the Bureau of Labor Statistics had knowledge of in 1962 (179 in 1960), 130 were affiliated with the AFL-CIO and represented about 84 percent of the membership claimed by all unions. This ratio has remained fairly constant since the expulsion from the AFL-CIO in 1957 of the Teamsters and two small unions. The number of local unions chartered by Federation affiliates was nearly 62,000, as against about 12,000 for the independents. More than 4,600 local unions were in areas outside the United States, mostly in Canada (4,400).

The various categories of union membership studied changed slightly. Women membership declined by about 33,000 to 3,272,000, while white-collar membership since the 1960 survey rose by 93,000 to 2,285,000. Although membership in private employment declined substantially, the roughly equal division between manufacturing and nonmanufacturing remained unchanged. The concentration of union membership in large unions, a long-standing characteristic of the American labor movement, was also unchanged.

Full-time personnel engaged in research activities were reported by 82 unions, and 72 unions employed directors of education activities. On the State level, 15 education directors and 9 research directors were employed. Forty-two officials of State labor organizations functioned as legislative representatives.

Officers or staffs in charge of organizing activities and collectively bargained health, insurance, and pension plans were reported by 143 and 129 unions, respectively. Persons responsible for legal matters were designated by 136 unions.

Publications were issued by 154 unions, usually on a monthly basis. Thirty-three State bodies also issued publications. Conventions were held at intervals ranging from less than 1 year to 5 years by 172 of the 181 unions accounted for in this *Directory*. By far the largest number of unions—51—were headquartered in Washington, D.C.

## DEVELOPMENTS SINCE 1961 DIRECTORY

As the figures in this *Directory* indicate, the labor movement's goal of "organizing the unorganized" still remained as a formidable task. While National Labor Relations Board statistics indicate that there has been no lack of organizing efforts, no major breakthroughs into new areas occurred. The AFL-CIO, however, saw some promise in a new approach which pools the efforts of a number of affiliated unions in coordinated communitywide campaigns.

This new strategy was first announced by AFL-CIO President Meany in November 1962, following an agreement by more than 50 affiliates to begin a cooperative organizing drive in the Los Angeles area. This target was selected after a survey had revealed a potential of 750,000 members in 5,000 establishments. The first phase of the campaign was directed at about 400 establishments where the unions had been able to resolve jurisdictional claims. By November 1, 1963, the Federation had enrolled 28,000 new members, promising enough to merit similar efforts in other areas. Accordingly, cooperative drives have been slated for Baltimore and the District of Columbia, with additional targets to be announced.

In addition to the national Federation, the Industrial Union Department (IUD) of the AFL-CIO has also been involved in coordinated organizing campaigns in various communities, notably Philadelphia, the Carolinas, Boston, Chicago, and the Houston-Fort Worth area. In October 1963, the IUD reported that it had won bargaining rights for about 15,000 workers (about 14,000 were in plants where elections had been lost). "Results, while not spectacular, fully justify the work now in progress," the IUD informed delegates to its fifth convention in November 1963.

Organized labor also saw hopes for greater penetration among 2.5 million Federal employees in President John F. Kennedy's Executive Order 10988. The order establishes three forms of recognition for employee organizations. Informal recognition permits an organization to be heard on matters of interest to its members, although the agency need not consult it on personnel policy. Organizations having at least 10 percent of the employees in a given unit are to be accorded formal recognition, in which case they speak for their members only in consultations with management.

Finally, to obtain exclusive recognition, an organization must be selected by the majority of the employees as the representative of such employees. The union so chosen must represent all employees and is authorized to negotiate collective bargaining agreements.<sup>9</sup>

In late 1962 and throughout 1963, a number of agreements were concluded in various Federal agencies, mainly for blue-collar workers in Army and Navy installations. By far the largest coverage of workers was under an agreement signed on March 20, 1963, between the U.S. Post Office Department and 6 unions for approximately 500,000 field service employees throughout the country.

Whether the Executive order will bring a significant influx of new members into unions remains to be seen; in most cases, it appears that it has formalized the relationships which have existed for some time. Its impact on public employees in State and local government has as yet been negligible.

In the area of racial discrimination, the AFL-CIO was able to point to an impressive record of achievement since 1961. Unlike previous years, the convention debate on this issue in 1963 revealed a high degree of unanimity on goals and policies. Without a dissenting vote, delegates approved a resolution urging all affiliates to remove "the last vestiges of racial discrimination from within the ranks of the AFL-CIO." With the cooperation of affected unions, special efforts were made to place members of minority groups into apprenticeship programs in which they had previously not participated. The Brotherhood of Locomotive Firemen and Enginemen, the one remaining AFL-CIO union with a "Caucasian only" clause in its constitution, removed this provision at its 1963 convention.<sup>10</sup> Segregated local unions were also on the way out, the delegates were told. A survey of 130 national unions revealed no segregated locals in 111, 19 national unions reported 172 such subordinate bodies. (More than 60,000 local unions are presently chartered by AFL-CIO affiliates.)

At its 1963 convention, the AFL-CIO decided to expand its civil rights activities in the com-

<sup>9</sup> The *Directory* contains the names of all employee groups which have obtained exclusive recognition as of January 1, 1964. See appendix A for new listings.

<sup>10</sup> According to a statement by President George Meany to the 1963 AFL-CIO Convention, 23 AFL unions had color bars in their constitutions in 1940 (*Proceedings*, Third Day, p. 46).



munity at large so as to "assure every American the full rights of citizenship."

In a related action, the President's Committee on Equal Employment Opportunity, on November 15, 1962, received pledges from 118 national unions to pursue policies of nondiscrimination regarding such matters as admission policies, apprenticeship, and all collective bargaining aspects at the plant level.

The issue of the readmission of the Teamsters, expelled by the Federation in 1957, was disposed of in 1963 in the same manner as at the 1961 convention—an application for reaffiliation from the Teamsters would be given consideration.

### State and Local Central Bodies

Merger of all State bodies chartered by the former AFL and the former CIO was accomplished when the New Jersey organizations merged in September 1961. Only Hawaii had not chartered a State organization. At the county and city level, the Federation reported that central bodies had achieved unity in all areas.

In 1960, the Federation established an office of Coordinator of State and Local Central Bodies to devise and coordinate programs in the fields of legislation, political action, and community relations. Another continuing effort was an attempt to secure maximum affiliation of local unions with both State and local central bodies. A 1961 survey by the Coordinator revealed that about 52 percent of all local unions were affiliated with their respective State bodies, representing about two-thirds of the total membership of the AFL-CIO. Affiliation with local central bodies was determined to be in about the same proportions.<sup>11</sup> Subsequent affiliation drives have had only limited success.

### Other Union Developments

A number of changes in national and international unions have come to the Bureau's attention since publication of the 1961 *Directory*. A total of 181 unions are listed in this *Directory*, compared with 179 listed in the previous edition.

<sup>11</sup> The Constitution of the AFL-CIO provides that "it shall be the duty of all national and international unions and organizing committees affiliated with the Federation to instruct their local unions to join affiliated central labor bodies in their vicinity where such exist." (Art. XIV, Sec. 2.) Proposals calling for mandatory affiliation of all local unions with State and local councils have been defeated in the past; however, the 1961 convention passed a strong resolution calling upon all affiliated national and international unions "to take such action as may be needed to mandate their respective local unions to affiliate (with the central bodies) . . ." This resolution was reaffirmed at the 1963 convention.

Ten unions were added, three were dropped, and five unions were not counted because of mergers or affiliations with other unions.<sup>12</sup>

*Mergers.* Of the five unions involved in merger actions, two are listed as subordinate bodies and appear as such in the listings beginning on page 14 indented below the respective parent organization. The Laundry, Dry Cleaning and Dye House Workers International Union (IND) affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND) in March 1962. The International Union of Petroleum Workers, Inc. (IND), gave up its independent status and became an affiliate of the Seafarers' International Union of North America (AFL-CIO) during August 1962. In December 1961, the International Glove Workers' Union of America (AFL-CIO) surrendered its charter and became a part of the Amalgamated Clothing Workers of America (AFL-CIO). Finally, two unions, the International Association of Railway Employees (IND) and the Association of Railway Trainmen and Locomotive Firemen (IND) combined to form the Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND) on January 1, 1962.

*New Listings.* Ten unions appear in the 1963 *Directory* for the first time. One of these, the Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND) is the result of a merger already noted. Five unions, all unaffiliated, informed the Bureau that they met the interstate requirements for inclusion in the *Directory*. The four remaining unions, made up of Federal Government employees, were listed because they had been granted "exclusive recognition" within their respective jurisdictions.

*Listings Dropped.* Three unions were dropped from this *Directory*. The Technical Engineers Association (IND) and the International Union, United Weldors (IND) indicated that they no longer met the necessary interstate requirements. The International Broom and Whisk Makers' Union (AFL-CIO) had apparently disbanded; the AFL-CIO dropped this organization for failure to pay dues.

<sup>12</sup> See appendix A for unions merged, added, and deleted.

## STRUCTURE OF THE LABOR MOVEMENT

Of the 181 national and international unions listed in this *Directory*, 130 were affiliated with the AFL-CIO. Nearly 85 percent of the total membership of all national and international unions were claimed by unions affiliated with the Federation.

### Structure of the AFL-CIO

The Federation's constitution, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL, but with more authority over affiliates vested in the Federation. The chief members of the Federation continue to be the national and international unions, the trades departments, the State and local bodies, and the federal labor unions (formerly AFL) and local industrial unions (formerly CIO) affiliated directly with the Federation. (See organization chart.)

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax<sup>13</sup> has been paid. Between conventions, the executive officers, assisted by the Executive Council, the Executive Committee, and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the three governing bodies are as follows:

*Executive Officers.* The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

*Executive Council.* The Executive Council, consisting of 27 vice presidents and the 2 executive officers, is the governing body between conventions. It is to meet at least three times each year, on call of the president. Among the duties of the council are proposing and evaluating legislation of interest to the labor movement and keeping the Federation free from corrupt or Communist influences. To achieve the latter, the Council has the right to investigate any affiliate accused of wrongdoing and, at the completion of the investigation, make recommendations or give direc-

tions to the affiliate involved. Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The Council is also given the right to (1) conduct hearings on charges that a council member is guilty of malfeasance or maladministration, and report to the convention recommending appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; and (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones.

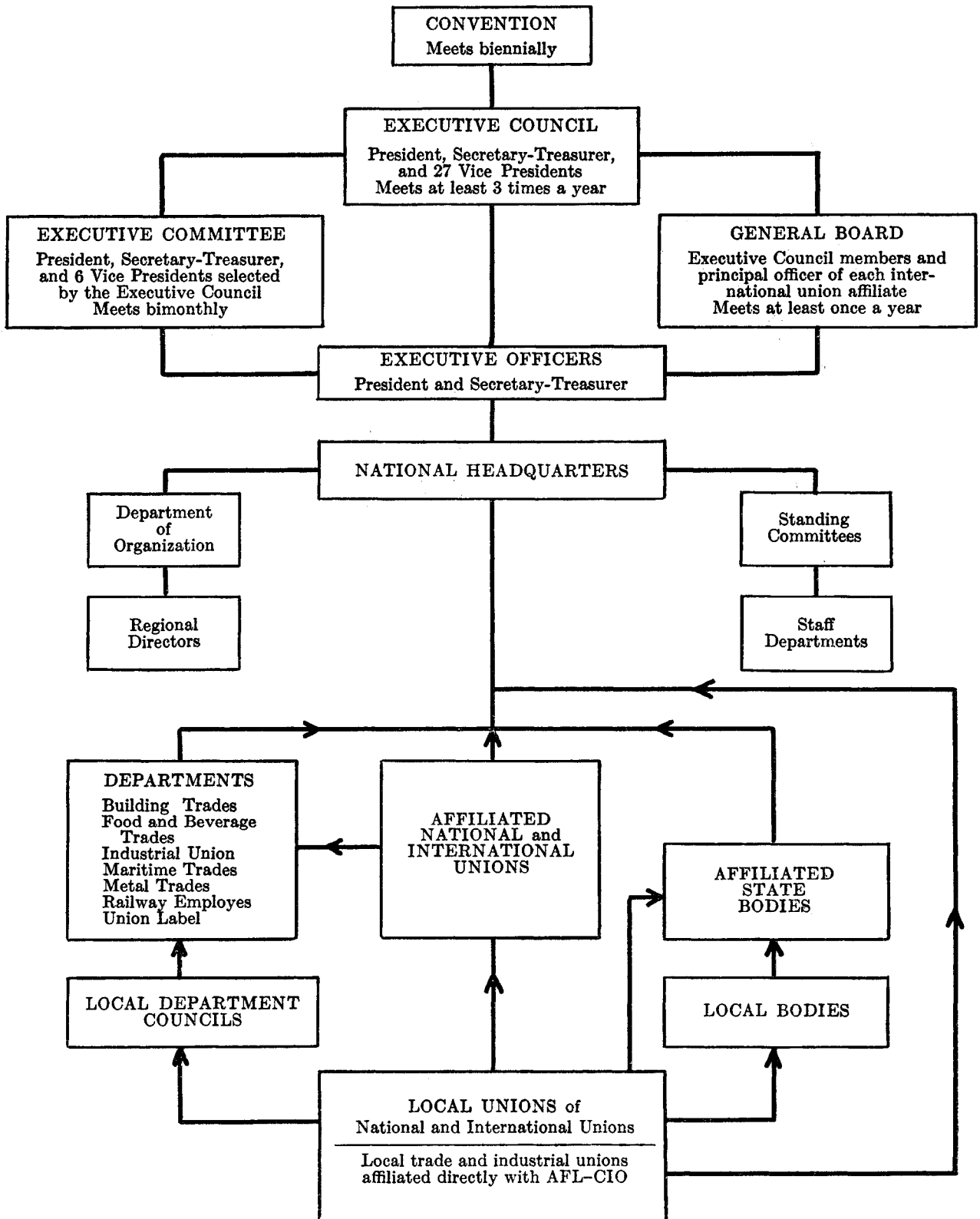
*Executive Committee.* The president, secretary-treasurer, and six vice presidents selected by the Executive Council comprise the Executive Committee. As prescribed in the constitution, this committee is to "meet every 2 months and shall advise and consult with the president and secretary-treasurer on policy matters."

*General Board.* This body consists of all 29 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the Executive Officers or the Executive Council. It is to meet at least once a year. Unlike members of the Executive Council or the Executive Committee, General Board members vote as representatives of their unions, with voting strength based on per capita payments to the Federation. The 1963 meeting was devoted largely to political activity, particularly registration drives to be held in 1964.

*Trade and Industrial Departments.* The AFL-CIO constitution provides for seven trade and industrial departments. An Industrial Union Department was added to the five departments which were carried over from the AFL. A new department composed of unions in the food and beverage trades was chartered in October 1961 and was given constitutional status at the December convention. Affiliation with departments is open to "all appropriate affiliated national and international unions." Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

<sup>13</sup> Raised from 5 cents to 7 cents per month at the 1961 AFL-CIO convention.

# Structure of the AFL-CIO



*Department of Organization.* To further the organizing activities of the AFL-CIO, the constitution established a separate Department of Organization to operate under the general direction of the president. The director of the department is appointed by the president after consultation with the Executive Committee, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

*Standing Committees and Staff.* The constitution authorizes the president to appoint standing committees to carry on legislative, political, educational, and other activities. These committees function under the direction of the president and are subject to the authority of the Executive Council and the convention. Sixteen standing committees (including the newly created committee on organization) are operating at present. Staff departments are established as needed.

*Jurisdictional Problems.* Former AFL and CIO affiliates joined the new Federation as fully autonomous unions, retaining the same jurisdictional rights they held prior to the merger. These principles are expressed as follows in Article III, Section 4, of the constitution: "The integrity of each . . . affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in Article III, Section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity, and jurisdiction protected and preserved." On the problem of craft versus industrial form of organization, the issue primarily responsible for the 1935 split, the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (Art. VIII, Sec. 9.) The constitution acknowledges the existence of overlapping jurisdictions which might lead to conflicts within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation." (Art. III, Sec. 10.)

New and enlarged machinery to replace the procedures previously provided for under the No-Raiding Agreement (Art. III, Sec. 4) was adopted at the 1961 convention and incorporated in a new section of the constitution, Article XXI, Settlement of Internal Disputes, effective as of January 1, 1962. Under the terms of this article, affiliates are required to respect the established collective bargaining and work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel of mediators, "composed of persons from within the labor movement" (Sec. 8). Should the mediator not be able to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (Sec. 9), for a decision which is to go into effect 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against non-complying unions, including loss of the right to invoke the disputes settlement machinery, and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and it can extend "every appropriate assistance and aid" (Sec. 15) to an aggrieved union.

The subcommittee of the Executive Council is headed by President Meany, and its other members are Joseph A. Beirne, president, Communications Workers of America, and James A. Suffridge, president, Retail Clerks International Association. David L. Cole was named umpire.

According to the Executive Council's report to the AFL-CIO convention in 1963, a total of 222 cases were filed under the Internal Disputes Plan during the first 21 months of its existence. About two-thirds (126) of the complaints were settled by mediation, while 58 were decided by the impartial umpire. Only five decisions were rejected by the losing union and, in these cases, sanctions were imposed by the Executive Council. In addition, the umpire issued factfinding reports in five cases. Of the pending 33 cases as of September 30, 1963, 29 were in mediation and 4 were before the impartial umpire.

## Railway Labor Executives' Association

The Railway Labor Executives' Association is composed of the chief executives of 24 labor organizations, of which 22 are AFL-CIO affiliates and 2 are unaffiliated. Fifteen of the organizations have virtually all of their membership in the railroad industry; members of the remaining nine are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

## Other Federations

In the previous *Directory*, two organizations were listed which functioned as federations or had some of the characteristics of a federation such as the issuance of charters to, or the maintenance of a formal affiliation among, autonomous labor organizations in more than one industry. During March 1963, these two organizations, the Confederated Unions of America and the National Independent Union Council, merged to form the National Federation of Independent Unions. Unions affiliated with this organization and which had negotiated agreements covering different employers in more than one State, are included among the unaffiliated, or independent, unions discussed below.

## Unaffiliated or Independent Unions

A total of 51 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1962. All of these unions, other than those organizing government employees, reported agreements covering different employers in more than one State.<sup>14</sup> The combined membership of these unions for 1962 was estimated at 2.8 million. This group included such long-

established and well-known organizations as the Brotherhood of Locomotive Engineers, the Order of Railway Conductors and Brakemen, and the United Mine Workers of America. Nearly two-thirds of the membership in unaffiliated national and international unions was in unions expelled by the AFL-CIO and the former CIO, namely the Teamsters, the Bakery and Confectionery Workers' International Union of America, the United Electrical Workers (UE), the Mine, Mill and Smelter Workers, the Longshoremen's and Warehousemen's Union, and the American Communications Association.

The American labor movement may be divided into three distinct units. The first and largest segment covers the unions affiliated with the AFL-CIO. The second group consists of the unaffiliated national unions and, when combined with the first group, represents the dominant form of union organization in the United States. The unaffiliated local unions make up the third group. They are generally confined to a single establishment, employer, or locality, and therefore do not meet the Bureau's interstate definition of a national union, used in compiling this and previous *Directories*. In mid-1961, a Bureau survey revealed about 450,000 members in 1,277 unaffiliated local unions. According to the Bureau's findings, these local independent unions represented less than 3 percent of the total union membership in the United States.<sup>15</sup>

<sup>14</sup> The requirement pertaining to collective bargaining agreements was waived for unions which organize Government workers. Since the issuance of Executive Order 10988, the Bureau has attempted to include only those National Government unions holding exclusive bargaining rights. A few independent unions failed to reply to the Bureau's questionnaire and it was, therefore, impossible to determine whether they met the interstate definition. In addition, some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

<sup>15</sup> See *Unaffiliated Local and Single-Employer Unions in the United States, 1961* (BLS Bulletin 1348, 1962), excerpted in *Monthly Labor Review*, September 1962, pp. 975-982.

## UNION MEMBERSHIP

The various statistical and other information in this 1963 *Directory*, as in earlier editions, was obtained by means of a questionnaire mailed to all AFL-CIO affiliates and to all unaffiliated unions known to be interstate in scope.<sup>16</sup> (See appendix

B.) Unions were asked to report the average number of dues-paying members for 1961 and 1962, including those outside the United States, and the number of members included in, or excluded from, the 1962 totals. Other questionnaire items pertained to women members, white-

<sup>16</sup> See footnote 14.

collar members, and the members employed in major industry groups. AFL-CIO State bodies were asked to furnish an estimate of the number of members of AFL-CIO unions in their respective States.<sup>17</sup>

A number of unions failed to respond to one or more of the questionnaire items and, where possible, in these cases the Bureau of Labor Statistics prepared estimates derived from other sources, notably union periodicals, convention proceedings, financial statements, and collective bargaining agreements on file in the Bureau. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not supply the data sought.

As the Bureau has pointed out in the past,<sup>18</sup> measurement of union membership lacks precision for a number of reasons; above all, because of the different concepts of membership among the many unions. Despite these problems, some of which are discussed in a subsequent section, the Bureau considers that the data derived from its surveys furnish an adequate basis for appraising trends in union membership.

### Total Membership

On the basis of reports from 169 unions and estimates for 12, the membership figures recorded for these organizations in 1962 were 17,564,000, including members outside the United States (table 1). The addition of 66,000 members in federal labor unions and local industrial unions directly affiliated with the AFL-CIO raised the total for 1962 to 17,630,000, the figure consistent with the Bureau's historical series. Not included in this total, however, are approximately 450,000 members of single-firm or local unaffiliated unions in the United States.<sup>19</sup>

Of this 1962 total, 14,835,000 members were in unions affiliated with the AFL-CIO, and 2,794,000 were in unaffiliated national and international unions. For 1961, AFL-CIO membership amounted

to 14,572,000, and unaffiliated unions reported 2,756,000 members, yielding a total of 17,328,000.<sup>20</sup> In contrast, the corresponding figures for 1960, as reported in the Bureau's *1961 Directory*, were: total, 18,117,000; AFL-CIO, 15,072,000; and unaffiliated, 3,045,000.

As these figures indicate, total membership declined by approximately 487,000 between the survey years of 1960 and 1962, a loss divided nearly equally between AFL-CIO affiliates and unaffiliated national unions. In the main, both the AFL-CIO and unaffiliated union movements have been hard pressed to maintain their membership rolls where changes in technology and in the composition of the work force were most acute. As noted at other points in this bulletin, the U.S. labor movement recorded a substantial membership loss in the manufacturing sector, a stronghold since the late 1930's.

*Membership in the United States.* The figures cited, which account for the membership in 1961 and 1962 of national and international unions with headquarters in the United States (and directly affiliated AFL-CIO bodies), include members outside the United States. On the other hand, as already noted, these membership data exclude the approximately 450,000 members who were attached to the unaffiliated local union movement. Using this estimate for single firm and local unaffiliated unions, the 1962 *total membership in the United States* (as distinct from membership in national and international unions with

<sup>20</sup> Reported and estimated 1961 and 1962 membership figures for national and international unions were as follows:

1961	
AFL-CIO membership reports (121 unions).....	13,332,642
AFL-CIO "per capita" data (10 unions).....	1,168,250
Federal labor unions and local industrial unions....	71,000
	14,571,892
Unaffiliated membership reports (43 unions).....	2,598,464
Unaffiliated membership estimates (10 unions).....	157,906
	2,756,370
Total.....	17,328,262
1962	
AFL-CIO membership reports (125 unions).....	13,736,363
AFL-CIO "per capita" data (5 unions).....	1,033,207
Federal labor unions and local industrial unions....	65,819
	14,835,389
Unaffiliated membership reports (44 unions).....	2,704,600
Unaffiliated membership estimates (7 unions).....	89,065
	2,794,265
Total.....	17,629,654

<sup>17</sup> The 1963 questionnaire asked national and international unions whether they would be able to furnish membership data by State. About 70 percent of the respondents indicated that such information was available. Consequently, the Bureau hopes to include such data in its next *Directory*.

<sup>18</sup> See *Directory of National and International Labor Unions in the United States, 1965* (BLS Bulletin 1185, 1955), pp. 6ff, or "Technical Note, Limitations of Union Membership Data," *Monthly Labor Review*, November 1955, pp. 1265-1269.

<sup>19</sup> See footnote 15, p. 45.

headquarters in the United States) was 16,958,000 (17,505,000 in 1960).

	1962
Membership claimed by all national and international unions with headquarters in United States.....	17,564,000
Less: Number outside the United States.....	1,122,000
<hr/>	
Membership of national and international unions in the United States.....	16,442,000
Add: Membership of federal labor unions and local industrial unions directly affiliated with AFL-CIO.....	66,000
Add: Membership in single firm and local unaffiliated unions.....	450,000
	<hr/>
	516,000
Total membership in the United States.....	16,958,000

This tabulation does not account for certain categories of workers with a genuine attachment to the labor movement. For example, less than full dues-paying or dues-exempt members, such as the unemployed, retired, and those on strike, were excluded by various unions in their reports to the Bureau. Based on reports from 49 unions that were able to furnish an estimate on excluded members, at least 622,000 members were in these categories in 1962. Practically all of these excluded members were in AFL-CIO affiliated unions, and two Federation affiliates accounted for about 500,000 of the total excluded.

*Membership Outside the United States.* In 1962, 128 of the 181 national and international unions claimed 1.1 million members in areas outside the United States, an increase of about 10,000 over 1960. As in past years, slightly more than 6 percent of the total membership of all unions was located outside the United States (table 1).

Gains and losses of 24,000 members were reported for affiliates in Puerto Rico and Canada, respectively. In Puerto Rico, the 5 largest unions, representing nearly 7 out of 10 members on the Island claimed by U.S. labor unions, recorded the following approximate increases since 1960: Packinghouse Workers, 8,000; Ladies' Garment Workers, 3,400; Carpenters, 1,600; Seafarers, 500; and Hotel & Restaurant Employees, 100. Contrary to the experience in the United States, losses in Canada were heaviest among unions having their principal jurisdiction in nonmanufacturing industries, notably mining, railroads, and contract construction.

Total membership in the Panama Canal Zone increased by about 2,000 and the membership of 10 unions in other areas of the world (7 in 1960) rose by 9,000. More than four-fifths of the combined membership in the Canal Zone and the widely scattered areas of the world were accounted

for by two maritime unions and two unions composed of Federal employees.

*Membership Trends and Changes.* After a spectacular rise in union membership between 1936 and 1944, national and international unions continued to increase at a slow but steady rate and reached a peak of 17.5 million members in 1956 (exclusive of Canada). As chart 1 indicates, however, union membership declined by about 900,000 after its 1956 high-water mark. In 1962, U.S. membership was slightly below the level reached in 1955. The downward trend, however, was reversed in 1962 when totals climbed by 283,000 over 1961. This constituted the sharpest gain since the 1955-56 survey.

Closely associated with this downward trend in absolute numbers is the decline in the relative status of the labor movement as measured by the relationships between membership and employment totals. The proportion of members in the total labor force has shown a persistent decline and was only slightly more than 1 out of 5 in 1962. Similarly, in nonagricultural establishments—where most union members are found and where organizing is concentrated—the ratio has been sliding downward since 1956 and in 1962 had dropped to 3 out of 10 (chart 2).<sup>21</sup> The following data illustrate this trend:

	<i>Membership (exclusive of Canada) as a percentage of—</i>				
	<i>Total union membership, excluding Canada</i>	<i>Total labor force</i>		<i>Employees in nonagricultural establishments</i>	
	<i>Number (thousands)</i>	<i>Percent union members</i>	<i>Number (thousands)</i>	<i>Percent union members</i>	
1956.....	17,490	70,387	24.8	52,408	33.4
1957.....	17,369	70,744	24.6	52,904	32.8
1958.....	17,029	71,284	23.9	51,423	33.1
1959.....	17,117	71,946	23.8	53,404	32.1
1960.....	17,049	73,126	23.3	54,370	31.4
1961.....	16,303	74,175	22.0	54,224	30.1
1962.....	16,586	74,681	22.2	55,841	29.7

Despite the decline in total membership experienced between the period 1960-62, three-fifths of the unions for which comparable data were available reported either gains or no appreciable changes in their membership. On the other hand, 1 out of 7 of these 172 unions reported losses of 10 percent or more during this time. For the

<sup>21</sup> Total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, etc. Employment in nonagricultural establishments excludes the Armed Forces, self-employed individuals, as well as the unemployed, agricultural workers, proprietors, unpaid family workers, and domestic servants.

At best, the ratio of union membership to total employment in nonagricultural establishments is only a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

TABLE 1. MEMBERSHIP REPORTED<sup>1</sup> BY NATIONAL AND INTERNATIONAL UNIONS, BY GEOGRAPHIC AREA AND AFFILIATION, 1962

Geographic area	All unions			Union affiliation			
	Number	Members		AFL-CIO		Unaffiliated	
		Number (thousands)	Percent	Union	Members (thousands)	Unions	Members (thousands)
Total membership reported <sup>1</sup> .....	181	17,564	100.0	130	14,770	51	2,794
In the United States.....	181	16,442	93.6	130	13,781	51	2,661
Outside the United States.....	128	1,122	6.4	109	989	19	133
Canada.....	109	1,044	5.9	96	913	13	131
Puerto Rico.....	38	62	.4	31	60	7	2
Canal Zone.....	21	5	( <sup>2</sup> )	17	5	4	( <sup>3</sup> )
Other.....	10	12	.1	7	11	3	1

<sup>1</sup> National and international unions were asked to report their average dues-paying membership for 1962. 169 national and international unions reported a total of 16,440,963 members and the Bureau estimated on the basis of other information that membership of the 12 unions which did not report was 1,122,872. 65,819 members of federal labor unions and local industrial unions directly affiliated with the AFL-CIO are not accounted for in these estimates. Also excluded are members of unaffiliated unions not interstate in scope. Membership figures for areas outside the United States were compiled

primarily from union reports to the Bureau. For unions which did not report Canadian membership, data were secured from *Labour Organizations in Canada*, 1962 ed. (Ottawa, Canada, Department of Labour, Economics and Research Branch).

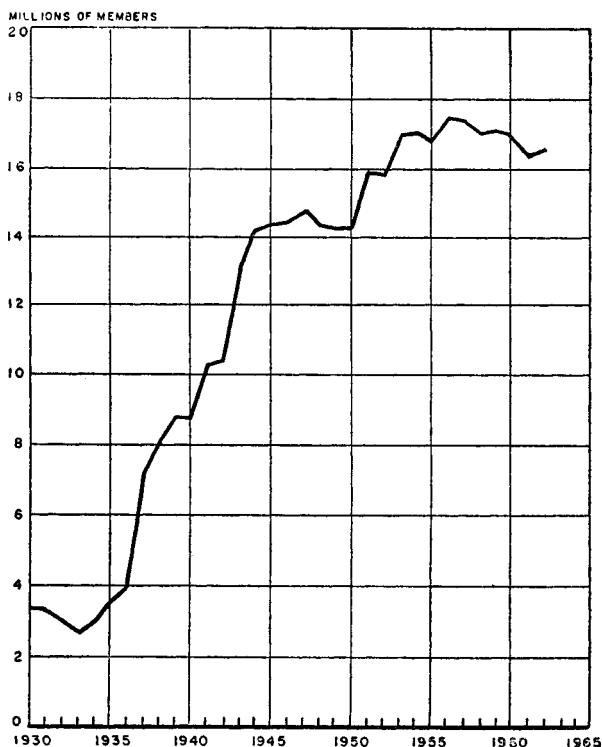
<sup>2</sup> Less than 0.05 percent.

<sup>3</sup> Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

period 1961-62, minor changes (i.e., a rise or fall of less than 5 percent) were computed for better than two-thirds of 171 unions (table 2). Between 1951 and 1962, four out of five unions experienced gains or losses of 10 percent or more.

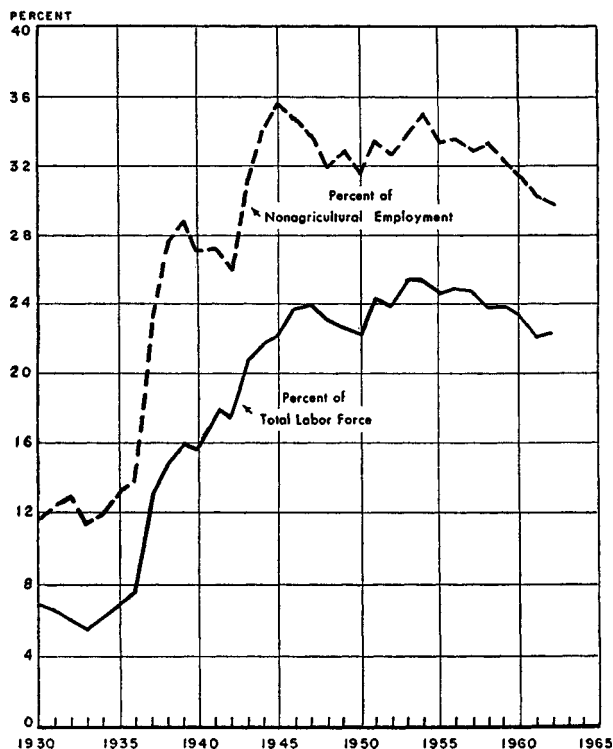
Chart 1. Membership<sup>1</sup> of National and International Unions, 1930-62



<sup>1</sup> Excludes Canadian membership but includes members in other areas outside the United States. Members of federal labor unions and local industrial unions are also included. For the years 1948-52, midpoints of membership estimates, which were expressed as ranges, were used.

Short of a union-by-union analysis, it is impossible to pinpoint the many factors that account for these fluctuations. An increase in membership may be the result of mergers of unions, or, as with the AFL-CIO, the absorption of directly affiliated

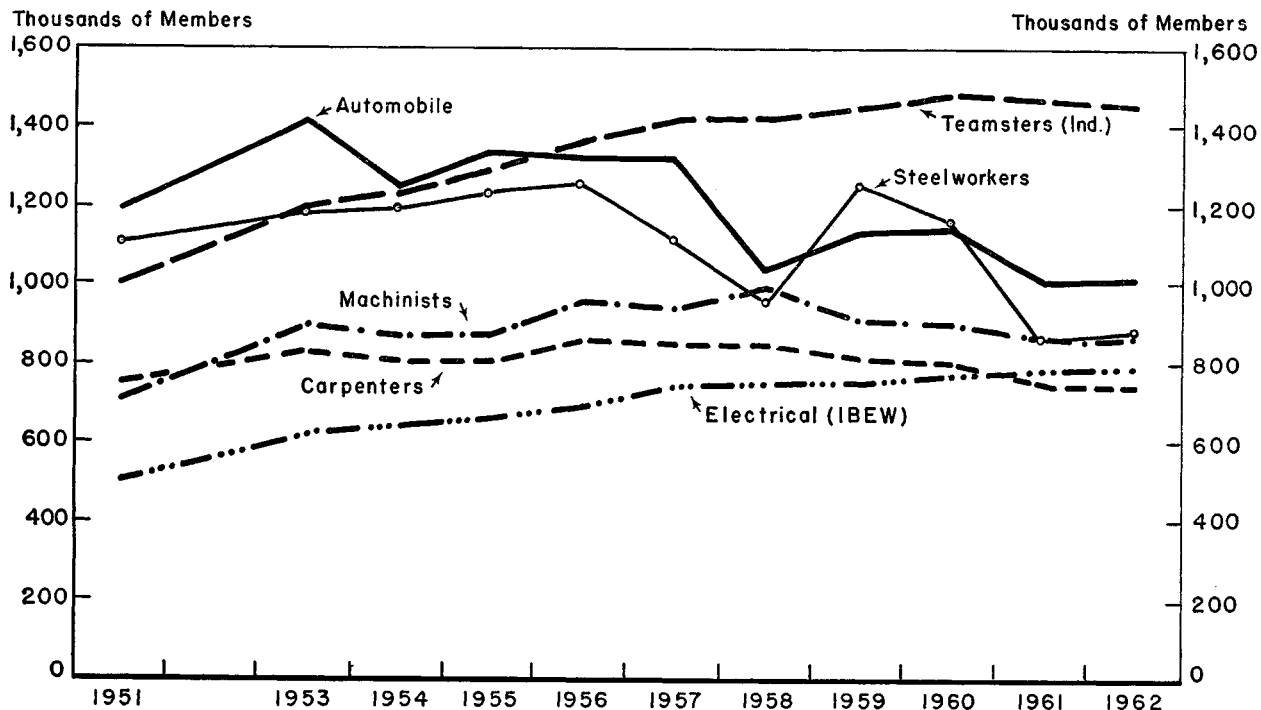
Chart 2. Membership<sup>1</sup> as a Percent of Total Labor Force and of Employees in Nonagricultural Establishments, 1930-62



<sup>1</sup> Excludes Canadian membership.



Chart 3. Membership of Six Largest Unions, 1951-62



locals into national unions,<sup>22</sup> neither of which brings additional workers into the labor movement. New members may have been added through organizing efforts or the extension of union shop arrangements. On the other hand, unions may experience decreases in membership through employment declines in particular industries and occupations and, to some extent, through the movement of plants into less unionized areas. Among the unions showing declines in member-

ship during 1951-62 were those in the railroad, mining, textiles, communications, and metal working industries. Organizations increasing their membership included unions in government service, transportation, retail trade, and a number with jurisdiction over skilled and service occupations in a wide variety of industries.

Year-to-year membership changes reported by the six largest unions in the United States are illustrated in chart 3. Only one union—the International Brotherhood of Electrical Workers (IBEW)—grew steadily during the period 1951-62. The IBEW increased its membership in this period by 293,000, or 59 percent. Most of this gain (250,000) was reached by 1958.

Approaching the 1.5 million mark in 1960 after having climbed steadily in each year since 1951, the Teamsters registered slight membership declines in 1961 and 1962. Between 1951 and 1962, the Teamsters gained 457,000 members—the largest absolute increase for any of these 6 unions, 3 of which showed increases, but most of this increase (417,000), was achieved by about 1957.

The Steelworkers and the UAW appear alike in that membership in both unions follows, to some extent, the cyclical movements of business activity, e.g., both suffered sharp declines in the 1957-58 recession. Since then, UAW membership,

TABLE 2. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT CHANGE IN MEMBERSHIP REPORTED, 1951-62

Percent change	1951 to 1962		1961 to 1962		1960 to 1962	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total unions.....	126	100.0	171	100.0	172	100.0
20 percent or more gain.....	42	33.3	9	5.3	19	11.0
15 to 19.9 percent gain.....	4	3.2	2	1.2	3	1.7
10 to 14.9 percent gain.....	9	7.1	6	3.5	10	5.8
5 to 9.9 percent gain.....	5	4.0	18	10.5	18	10.5
1 to 4.9 percent gain.....	4	3.2	38	22.2	23	13.4
None, or less than 1 percent gain or loss.....	3	2.4	51	29.8	34	19.8
1 to 4.9 percent loss.....	3	2.4	32	18.7	17	9.9
5 to 9.9 percent loss.....	10	7.9	8	4.7	23	13.4
10 to 14.9 percent loss.....	6	4.8	3	1.8	6	3.5
15 to 19.9 percent loss.....	7	5.6	1	.6	4	2.3
20 percent or more loss.....	33	26.2	3	1.8	15	8.7

NOTE: Because of rounding, sums of individual items may not equal totals.

<sup>22</sup> Membership in federal labor unions and local industrial unions directly affiliated with the AFL-CIO declined from 184,000 in 1965 to 66,000 in 1962.

with minor fluctuations, has hovered at slightly over 1 million. Once the largest union in America, the 1953 total of 1,418,000 remained its high membership point. For the Steelworkers, the totals show a sharp decline from the 1959 high of 1,250,000 members; however, an internal change in accounting for membership seems to lie behind most of this loss. The 1961 and 1962 membership figures represent average annual dues payers only as reflected in the union's financial reports for these 2 years. Unlike previous years, the report eliminated from the count unemployed members, less than full dues-paying members, and/or members who are dues-exempt for other reasons.

The figures also reveal a marked downward trend for the Machinists and the Carpenters. Since its peak year in 1958, the former union by 1962 had lost 125,000 members, while membership of the latter had declined by 111,000 since 1956.

### Distribution of Membership

*Size of Unions.* As in previous surveys, virtually no change occurred in the size distribution of national and international unions. In 1962, the 10 largest unions, each with over 400,000 members, accounted for 43 percent of total membership (table 3), as against 45 percent in 1960 and 44 percent in 1958. At the other extreme, 85 unions, each with fewer than 25,000 members, represented less than 4 percent of total membership, a ratio

TABLE 3. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF MEMBERS REPORTED<sup>1</sup> AND AFFILIATION, 1962

Number of members reported	All unions				Union affiliation	
	Number	Percent	Members		AFL-CIO	Un-affiliated
			Number (thousands)	Percent		
All unions <sup>1</sup> .....	181	100.0	17,564	100.0	130	51
Under 1,000.....	15	8.2	6	(2)	5	10
1,000 and under 5,000.....	29	16.0	134	0.8	13	16
5,000 and under 10,000.....	14	7.7	95	.6	8	6
10,000 and under 25,000.....	27	14.9	411	2.3	24	3
25,000 and under 50,000.....	26	14.4	959	5.5	17	9
50,000 and under 100,000.....	26	14.4	1,762	10.0	22	4
100,000 and under 200,000.....	23	12.7	3,334	19.0	22	1
200,000 and under 300,000.....	7	3.9	1,917	10.9	7	-----
300,000 and under 400,000.....	4	2.2	1,373	7.8	4	-----
400,000 and under 500,000.....	4	2.2	1,765	10.0	3	1
500,000 and under 1,000,000.....	4	2.2	3,278	18.7	4	-----
1,000,000 and over.....	2	1.1	2,531	14.4	1	1

<sup>1</sup> See footnote 1, table 1.

<sup>2</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 4. NATIONAL AND INTERNATIONAL UNIONS REPORTING 100,000 OR MORE MEMBERS, 1962<sup>1</sup>

Union <sup>2</sup>	Members	Union <sup>2</sup>	Members
Teamsters (Ind).....	1,457,252	Railroad Trainmen.....	196,000
Automobile.....	1,073,547	Textile Workers.....	183,000
Steel.....	878,516	(TWUA).....	174,062
Machinists.....	867,759	Pulp.....	168,190
Electrical (IBEW).....	793,000	Oil.....	163,000
Carpenters.....	739,207	Electrical (UE) (Ind).....	159,356
Mine (Ind).....	450,000	Retail, Wholesale.....	158,344
Hotel.....	445,000	Rubber.....	152,691
Garment, Ladies'.....	441,000	Maintenance of Way.....	151,000
Hod Carriers.....	429,279	Bricklayers.....	145,000
Clothing.....	376,000	Letter Carriers.....	138,789
Retail Clerks.....	363,983	Postal Clerks.....	135,000
Meat Cutters.....	333,023	Iron.....	134,000
Railway and Steamship Clerks.....	300,000	Transport Workers.....	130,125
Engineers, Operating.....	296,503	Street, Electric Railway.....	126,000
Electrical (IUE).....	295,000	Papermakers.....	125,000
Building Service.....	294,359	Railway Carmen.....	115,604
Musicians.....	281,949	Boilermakers.....	115,604
Communications Workers.....	278,678	Printing Pressmen.....	110,870
Plumbing.....	250,531	Sheet Metal.....	109,035
State, County.....	220,000	Fire Fighters.....	106,042
Painters.....	196,487	Government (AFGE).....	106,001
		Typographical.....	106,001

<sup>1</sup> Based on union reports to the Bureau.

<sup>2</sup> All unions not identified as independent (IND) are affiliated with the AFL-CIO.

that has also remained constant for a number of years.

Table 4 lists by size the membership of the 44 unions reporting 100,000 members or more. Newcomers to the list are three unions composed of public employees—the Fire Fighters, Government Employees (AFGE), and the Postal Clerks. Two unions dropped from this size group—Packinghouse Workers (98,000) and Mine, Mill and Smelter Workers (IND) (75,000).

Slight shifts occurred in the ranking order of the six largest unions, each with 700,000 or more members (chart 3). The Automobile Workers' union, in second place behind the Teamsters, was third in 1960, a position held by the Steelworkers in 1962. The number 4 spot was still occupied by the Machinists, but the Electrical Workers (IBEW) displaced the Carpenters as the Nation's fifth largest union.

*Women Members.* The 1962 estimate of 3.3 million women members (table 5), based on reports from 145 unions and estimates for the remaining 36, revealed a decline of about 33,000 since 1960. This loss, however, did not significantly affect the earlier 1 out of 6 ratio of women among union members. On the other hand, the rise in the Nation's female labor force found the proportion of those in unions in 1962 at about 1 out of 8, as against 1 out of 7 in previous surveys. For male members, the labor force ratio appeared to be about 1 out of 4, also indicating a slight decline.<sup>23</sup>

<sup>23</sup> The above labor force comparisons are limited to membership in the United States.

TABLE 5. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WOMEN MEMBERS, 1962<sup>1</sup>

Percent of women members	All unions			
	Number	Percent	Number of women members	
			Number (thousands)	Percent
All unions.....	181	100.0	3,272	100.0
None.....	48	26.5		
Under 10 percent.....	58	32.0	168	5.1
10 and under 20 percent.....	21	11.6	620	18.9
20 and under 30 percent.....	12	6.6	303	9.3
30 and under 40 percent.....	8	4.4	438	13.4
40 and under 50 percent.....	12	6.6	423	12.9
50 and under 60 percent.....	8	4.4	439	13.4
60 and under 70 percent.....	7	3.9	193	5.9
70 and under 80 percent.....	4	2.2	639	19.5
80 and under 90 percent.....	3	1.7	50	1.5
90 percent and over.....				

<sup>1</sup> 145 unions reported 2,713,300 women members. 36 unions did not report the number of women or failed to furnish membership data against which reported percentages could be applied. It was estimated that 32 of these had approximately 558,900 women members and 4 had none. In terms of affiliation, it is estimated that women members were distributed as follows: AFL-CIO, 88.9 percent; unaffiliated, 11.1 percent. Women members of AFL-CIO federal labor unions and local industrial unions are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

Women formed at least half of the membership in 22 unions which, in turn, accounted for two-fifths of women membership. In nearly three-fifths of all unions (106), women membership ranged from none (48 unions) to less than 10 percent. In the three unions in which women comprised 80 percent or more of all members, their combined total amounted to 50,000.

The predominantly "blue-collar" character of American unions also appears to hold true for women members, as indicated by the organizations in which the largest number of women were found. For example, about 17 percent of all women members were reported by two unions in the apparel industry (Amalgamated Clothing Workers and International Ladies' Garment Workers). Other unions reporting a sizable female membership were, in ranking order, the Electrical Workers (IBEW), the Hotel & Restaurant Employees, Retail Clerks, Automobile Workers, and Communications Workers.

*White-Collar Members.* White-collar employment surpassed blue-collar employment in the United States for the first time during 1956. In subsequent years, this differential has grown larger as white-collar occupations continued to expand in American industry. Organized labor, it has been suggested, must break out of its "blue-collar shell" and either organize the rapidly growing white-collar occupations, or face becoming a less dominant influence in the United States.

Union reports to the Bureau on white-collar membership, first obtained in 1956, show relatively little change in union penetration:

	Number of white-collar members (thousands)	Percent of members in national and international unions
1956.....	2,463	13.6
1958.....	2,184	12.2
1960.....	2,192	12.2
1962.....	2,285	13.0

Although the 2.3 million estimate (table 6) for 1962 represents a gain of 93,000 white-collar members since 1960, it must be viewed against a total of 22 million workers in these occupational groups. Moreover, about two-fifths of this gain is accounted for by two unions of Federal employees surveyed for the first time. Thus, as in previous years, the evidence, rough as it is, pointed in 1962 to a near standstill in union organization in the white-collar field.

TABLE 6. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WHITE-COLLAR MEMBERS, 1962<sup>1</sup>

Percent of membership in white-collar work	Number of unions	Number of white-collar members (thousands)	Percent of all white-collar members
All unions.....	181	2,285	100.0
No white-collar members.....	37		
Less than 10 percent.....	45	271	11.9
10 and under 30 percent.....	9	125	5.5
30 and under 50 percent.....	2	122	5.3
50 and under 70 percent.....	4	230	10.1
70 and under 90 percent.....	4	244	10.7
90 percent and over.....	30	1,291	56.5

<sup>1</sup> 127 unions reported 1,955,100 white-collar members. 54 did not report the number of such members. It was estimated that 28 of these had approximately 329,400 white-collar members and 26 unions had none. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO, 88.0 percent; unaffiliated, 12.0 percent. White-collar members of AFL-CIO federal labor unions and local industrial unions are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

As the Bureau has pointed out in the past, the term "white-collar" is not a precise one. For this reason and the probable lack at many union headquarters of separate membership records for different occupational groups, it can be assumed that the figures submitted to the Bureau are often only rough estimates. Offsetting these difficulties in the current study, however, is the fact that two-thirds of the white-collar members were in 34 unions in which they represented at least 70 percent of the total. Because of the composition of these unions, classification problems are likely to be minor. In any case, these qualifications should be kept in mind in evaluating the data in this section.

TABLE 7. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS AND THEIR MEMBERSHIP, BY INDUSTRY GROUP AND AFFILIATION, 1962

Industry group	All unions			Union affiliation					
	Number <sup>1</sup>	Members <sup>2</sup>		Number <sup>1</sup>	AFL-CIO		Number <sup>1</sup>	Unaffiliated	
		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent
All unions <sup>3</sup> .....	181	17,564	100.0	130	14,770	100.0	51	2,794	100.0
<b>Manufacturing</b> .....	107	8,050	45.8	78	7,141	48.4	29	909	32.5
Food, beverages, and tobacco.....	28	1,045	6.0	18	596	4.0	10	449	16.1
Clothing, textiles, and leather products.....	24	1,238	7.0	17	1,211	8.2	7	15	0.5
Furniture, lumber, wood products, and paper.....	23	766	4.4	11	735	5.0	5	31	1.1
Printing and publishing.....	15	359	2.0	11	312	2.1	4	47	1.7
Petroleum, chemicals, and rubber.....	20	491	2.8	16	382	2.6	4	109	3.9
Stone, clay, and glass.....	18	269	1.5	16	257	1.7	2	12	.4
Metals, machinery, and equipment, except transportation equipment.....	38	2,583	14.7	25	2,346	15.9	13	237	8.5
Transportation equipment.....	16	1,187	6.8	14	1,187	8.0	2	(4)	(4)
Manufacturing (not classifiable).....	23	123	.7	15	114	.8	8	9	.3
<b>Nonmanufacturing</b> .....	103	8,289	47.2	76	6,680	45.2	27	1,609	57.6
Mining and quarrying.....	11	352	2.0	8	51	.3	3	301	10.8
Contract construction.....	28	2,417	13.8	21	2,339	15.8	7	78	2.8
Transportation.....	47	2,572	14.6	35	1,678	11.4	12	895	32.0
Telephone and telegraph.....	6	416	2.4	4	334	2.3	2	82	3.0
Electric and gas utilities.....	16	327	1.9	11	291	2.0	5	37	1.3
Trade.....	19	1,129	6.4	14	970	6.6	5	159	5.7
Finance and insurance.....	5	31	.2	3	28	.2	2	3	.1
Service industries.....	33	996	5.7	28	975	6.6	5	21	.7
Agriculture and fishing.....	7	36	.2	4	10	.1	3	26	.9
Nonmanufacturing (not classifiable).....	8	14	.1	4	6	(4)	4	8	.3
<b>Government: Federal, State, and local</b> .....	41	1,225	7.0	27	948	6.4	14	277	9.9

<sup>1</sup> These columns are nonadditive; many unions have membership in more than one industrial classification.

<sup>2</sup> Number of members computed by applying reported percentage figures to total membership, including membership outside the United States. Total membership, moreover, may include retired and unemployed workers.

<sup>3</sup> 137 unions reported an estimated distribution by industry. For 45 unions, the Bureau estimated industrial composition. Also, see footnote 1, table 1.

(4) Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Gains in white-collar members were recorded by unions in the public service, communications, retail trade, and service industries, while declines were noted in several unions of predominantly blue-collar workers in manufacturing.

Nearly two-thirds of all white-collar members were found in nonmanufacturing industries (1,447,000), the remainder being somewhat more heavily concentrated in government (521,000) than in manufacturing industries (317,000). Among the three broad categories (shown in table 7), government service gained 112,000 white-collar members since 1960, and nonmanufacturing 30,000. These gains were offset, however, by a drop of 49,000 in manufacturing industries. The highest ratio of white-collar to total membership—more than two-fifths—was in government service, followed by nonmanufacturing (less than 20 percent) and manufacturing (below 5 percent).<sup>24</sup>

*Industrial Distribution of Membership.* The industrial distribution of union membership since

<sup>24</sup> Since in a number of cases, both the white-collar and the industrial coverage had to be estimated, these figures should be considered as rough approximations only.

1956, the year this query was introduced to the Bureau's survey, reveals sharp losses in manufacturing industries, a modest decline in nonmanufacturing, and a slow but persistent rise in public employment:

	Manufacturing		Nonmanufacturing		Government	
	Number (thousands)	Percent	Number (thousands)	Percent	Number (thousands)	Percent
1956.....	8,339	48.8	8,350	46.1	915	5.1
1958.....	8,359	46.5	8,574	47.7	1,035	5.8
1960.....	8,591	47.6	8,375	46.4	1,070	5.9
1962.....	8,050	45.8	8,289	47.2	1,225	7.0

The loss of nearly 800,000 members since 1956 in manufacturing must be viewed against a high rate of job loss. Contributing to a 541,000 membership reduction since 1960 were losses of 308,000 and 136,000 in metals and transportation equipment, respectively.

Of the more than 300,000 increase in public employment in the 6 years, 1956-62, about one-half occurred after 1960, largely the result of increased union activity in the Federal service.

Three major industry groups—metals and machinery, transportation, and construction—continued to account for more than two-fifths of all union members (table 7). Other industry groups

TABLE 8. CLASSIFICATION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT OF MEMBERSHIP IN INDUSTRY GROUPS, 1962

Industry group	All unions			Percent of membership in specified group									
	Members <sup>2</sup>			0.1-19 percent		20-39 percent		40-59 percent		60-79 percent		80-100 percent	
	Number <sup>1</sup>	Number (thousands)	Percent	Number of unions <sup>1</sup>	Number of members (thousands)	Number of unions <sup>1</sup>	Number of members (thousands)	Number of unions <sup>1</sup>	Number of members (thousands)	Number of unions <sup>1</sup>	Number of members (thousands)	Number of unions <sup>1</sup>	Number of members (thousands)
Manufacturing.....	107	8,050	45.8	17	484	6	1,675	13	673	8	1,124	63	4,094
Food, beverages, and tobacco.....	28	1,045	6.0	13	31	2	367	4	238			9	408
Clothing, textiles, and leather products.....	24	1,226	7.0	9	45							15	1,181
Furniture, lumber, wood products, and paper.....	23	766	4.4	14	80	2	215	1	( <sup>3</sup> )			6	471
Printing and publishing.....	15	359	2.0	4	19					2	70	9	270
Petroleum, chemicals, and rubber.....	20	491	2.8	16	59	1	105			2	169	1	158
Stone, clay, and glass.....	18	269	1.5	8	40			1	1			9	229
Metals, machinery, and equipment, except transportation equipment.....	38	2,583	14.7	13	70	4	642	6	416	4	127	11	1,328
Transportation equipment.....	16	1,187	6.8	7	48	6	337	1	15	1	759	1	28
Manufacturing (not classifiable).....	23	123	.7	19	91	1	10	1	2			2	21
Nonmanufacturing.....	103	8,289	47.2	18	1,326	8	206	9	1,556	6	921	62	4,280
Mining and quarrying.....	11	352	2.0	7	53	2	2	1	251	1	45		
Contract construction.....	28	2,417	13.8	8	251	3	4	2	1	2	644	13	1,517
Transportation.....	47	2,672	14.6	11	245	2	20	2	810	2	56	30	1,441
Telephone and telegraph.....	6	416	2.4	2	68	1						4	349
Electric and gas utilities.....	16	327	1.9	13	254	1	( <sup>3</sup> )					2	73
Trade.....	19	1,129	6.4	12	247	2	24	4	494			1	364
Finance and insurance.....	5	31	.2	2	7	1	2					1	23
Service industries.....	33	996	5.7	19	173	3	134			1	177	10	512
Agriculture and fishing.....	7	36	.2	6	16	1	20						
Nonmanufacturing (not classifiable).....	8	14	.1	8	14								
Government: Federal, State, and local.....	41	1,225	7.0	18	87	2	74					21	1,064

<sup>1</sup> These columns are nonadditive; many unions have membership in more than one industrial classification.

<sup>2</sup> See footnote 2, table 7.

<sup>3</sup> Fewer than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

with at least 1 million members were food and tobacco, clothing and leather, and transportation equipment in manufacturing, and retail and wholesale trade in nonmanufacturing. The newcomer to this size class is the trade group, replacing the service industry which dropped slightly below this category. Fewer than 50,000 members were attributed to two major industry groups: finance and insurance, and agriculture and fishing.

Unaffiliated unions continued to demonstrate their nonfactory character by heavy membership concentrations in transportation and mining, largely in the Teamsters and Mine Workers, respectively. However, they made a strong showing in food and tobacco establishments. Transportation, mining, and retail and wholesale trade accounted for nearly one-half of all unaffiliated union membership. In only two industries—mining, and agriculture and fishing—did the Independents outnumber their Federation counterparts. In a number of industries, such as construction, clothing, and transportation equipment, virtually all organized workers were in unions affiliated with the Federation.

Table 8 highlights the multi-industry dispersion of most national and international unions. In

electric and gas utilities, only two unions indicated that their entire membership was employed in this industry. The remaining workers (estimated at 254,000) in public utilities were distributed over 14 unions, comprising, with one exception, less than one-fifth of each union's total membership. (See also appendix G.)

Of the 20 unions representing workers in petroleum, chemicals, and rubber plants, only 3 had the bulk of their membership in these industries. On the other hand, 21 unions with their principal jurisdiction in public employment enrolled nearly 9 out of 10 of the organized public employees.

### Measurement Problems

In an attempt to achieve uniform reporting practices, the Bureau's questionnaire which is sent to all national and international unions, as defined, asks for the *annual average number of dues-paying members*. Since a worker when joining a union assumes an obligation to pay dues, it has been felt that this criterion applied to all unions and would result in uniform reports. This, however, has not been the case. Unions define eligibility for membership in a variety of ways,

with payment of dues being only one of several criteria. Frequently, the reported totals have included categories of workers who, under the union's rules, were in whole or in part exempted from financial obligations. Thus, the totals, it would seem, have often included all those considered to be in "good standing" or carried on the rolls of the organization regardless of dues payments. Also, a few unions have submitted membership claims which bear little resemblance to actual membership strength.

For some time, the Bureau has been keenly aware of the need to take a closer look at membership concepts and measurement problems, particularly the relationship between dues receipts and reported totals for particular unions. The filing of financial reports, as required under the Labor-Management Reporting and Disclosure Act of 1959, permitted an examination of this problem in some detail in 1963.

*Dues Receipts and Membership.* A share of each member's dues, a so-called "per capita" tax, is transmitted to the international union which, in turn, is required to publish such receipts in its financial reports. The average number of members on whom a per capita tax has been paid can usually be computed by dividing the tax rate into tax receipts.<sup>25</sup> For example, if a national union has annual tax receipts of \$300,000, and a monthly per capita tax of \$2.50, its average yearly membership, as computed, would be 10,000. Note that this method of arriving at membership assumes both a uniform tax and payments for all members for the entire year.

About one-sixth of the unions, including several major ones, apparently use this method to arrive at membership totals in reports to the Bureau, and to the general public.<sup>26</sup> In most of the other unions, reported and computed figures have differed only slightly, probably because of the inclusion of members not paying dues (either exempt or in arrears) for all or part of the year, or locals not paying the required per capita tax. The 1962 membership reports of 18 unions, however, exceeded the computed figures by 20 percent

or more, and these unions were queried as to the reasons for this apparent discrepancy. Of the 14 unions which replied, a number of them set forth in considerable detail the reasons why the per capita approach was inappropriate in their particular case.

For example, several unions included among their membership a high proportion of seasonal employees on whom a per capita tax is usually paid for only about 2 to 5 months during the year. A union in an industry characterized by seasonal peaks and valleys, one respondent pointed out, could have 100,000 dues-paying members, but assuming 6 months of employment for each, a per capita tax computation would yield an average of only 50,000 members. While the mathematics is correct, the formula has no relationship to the union's actual strength.

Other unions questioned the validity of such a computation where, for large groups of workers (sick, unemployed, those promoted out of the bargaining unit, etc.), only a partial per capita tax was paid, at times less than one-tenth the amount required of other members. An interesting arrangement, probably rare, was highlighted by one union which shares an undefined number of members with another union in the same industry. As agreed, each union receives dues for 6 months. A few unions indicated categories of members completely dues exempt (e.g., life members, 50-year members, etc.). Financial obligations were also waived for workers recently organized and for local unions in economic difficulties.

A few unions, when advised of the discrepancy between the two sets of figures, either admitted that their membership reports were inflated or tried to justify them by reasons which seemed questionable. In these cases, more attention to this discrepancy may lead to more accurate reporting in the future.

In general, however, it is clear that, for the reasons cited, this approach (dividing tax rate into tax receipts) cannot be used to impose a uniform yardstick to all unions.

*Reporting Practices.* For the latest survey, as in previous surveys, the Bureau requested unions to indicate whether they included in or excluded from their membership reports five specific categories: unemployed, those involved in work stoppages, those in the Armed Forces, apprentices, and

<sup>25</sup> Such a computation is ruled out in unions which base the per capita tax on a percentage of earnings or vary it for different classifications of members. It can also not be done with accuracy where the financial statement combines tax receipts with other income.

<sup>26</sup> Among the unions in this category are the United Automobile Workers, the Rubber Workers, the Pulp and Paper Workers, the Hod Carriers, and the Teamsters. In these and other unions, the type of data furnished was determined by the records (extent of membership reports from subordinate bodies, accounting practices, etc.) available at union headquarters.

TABLE 9. SPECIFIED CATEGORIES INCLUDED IN OR EXCLUDED FROM UNION MEMBERSHIP DATA REPORTED, 1962<sup>1</sup>

Category	Unions		Membership <sup>2</sup>	
	Number	Percent	Number (thousands)	Percent
All unions.....	181	100.0	17,564	100.0
Unemployed:				
Included.....	75	41.4	9,161	52.2
Excluded.....	54	29.8	4,223	24.0
No reply.....	52	28.7	4,179	23.8
Involved in work stoppages:				
Included.....	71	39.2	10,418	59.3
Excluded.....	48	26.5	4,246	24.2
No reply <sup>3</sup> .....	62	34.3	2,900	16.5
Armed Forces:				
Included.....	50	27.6	5,102	29.0
Excluded.....	71	39.2	8,235	46.9
No reply.....	60	33.1	4,227	24.1
Apprentices:				
Included.....	66	36.5	8,216	46.8
Excluded.....	48	26.5	3,158	18.0
No reply <sup>4</sup> .....	67	37.0	6,190	35.2
Retired:				
Included.....	55	30.4	6,950	39.6
Excluded.....	71	39.2	6,546	37.3
No reply.....	55	30.4	4,068	23.2
Other:				
Included.....	7	3.9	718	4.1
Excluded.....	37	20.4	2,954	16.8
No reply <sup>5</sup> .....	137	75.7	13,893	79.1

<sup>1</sup> Based on complete or partial responses by 140 unions.

<sup>2</sup> The data refer to total membership of unions reporting, not the number of members actually included or excluded in the specified categories.

<sup>3</sup> Includes some unions prohibited by law from striking, e.g., unions which organize Federal employees.

<sup>4</sup> Includes some unions which do not have jurisdiction over any apprenticeable trades.

<sup>5</sup> Very few listed any types of workers in this category. Among those reported were groups such as permanently sick and disabled, and inactive members.

NOTE: Because of rounding, sums of individual items may not equal totals.

the retired.<sup>27</sup> In addition, unions were asked to provide an estimate on the average number excluded in each category during 1962. Ideally, if all unions could furnish such data, it would be possible to compute the total number of workers who are, at least in some way, still attached to unions.

A total of 140 unions provided complete or partial response to these items. Nonrespondents for specific categories generally represented about one-third of all unions surveyed, encompassing from one-sixth to slightly over one-third of the total membership (table 9). On the basis of these limited observations, it appears that, typically, unions include the unemployed, strikers, and apprentices in their membership reports. Generally excluded are those in the Armed Forces and the retired.

Of the 103 unions which reported excluding some or all of the 5 categories, only 49, with 5.8 million members, were able to furnish figures on the number excluded. For all categories, the

<sup>27</sup> See appendix E for listing.

total excluded was 622,000, or 11 percent of the reported membership.<sup>28</sup> By category, the excluded were distributed as follows: unemployed, 367,000; involved in work stoppages, 9,000; Armed Forces, 11,000; apprentices, 14,000; retired, 203,000; and all other categories, 18,000. Virtually all of the excluded were in Federation affiliates, with two unions accounting for about 500,000.

### AFL-CIO Membership by State

The Bureau has long realized the need for membership data on a geographic basis and, since 1958, partially fills this gap by requesting AFL-CIO State organizations to estimate the number of members belonging to AFL-CIO affiliated unions in their respective States.<sup>29</sup>

Responses for the 1963 survey were received from all State organizations except Hawaii which, up to this time, had not chartered a central body (table 10). The estimates submitted by State bodies of the AFL-CIO indicate that slightly more than one-half of the Federation's membership is concentrated in five States, each with 1 million or more members—New York, California, Illinois,

TABLE 10. AFL-CIO MEMBERSHIP BY STATE, AS REPORTED BY STATE BODIES, 1962<sup>1</sup>

State	Membership	State	Membership
Alabama.....	185,000	Montana.....	30,000
Alaska.....	20,000	Nebraska.....	50,000
Arizona.....	76,000	Nevada.....	18,000
Arkansas.....	72,000	New Hampshire.....	50,000
California.....	1,400,000	New Jersey.....	500,000
Colorado.....	108,000	New Mexico.....	35,000
Connecticut.....	185,000	New York.....	2,000,000
Delaware.....	16,000	North Carolina.....	80,000
Florida.....	150,000	North Dakota.....	15,000
Georgia.....	120,000	Ohio.....	1,000,000
Idaho.....	14,000	Oklahoma.....	65,000
Illinois.....	1,250,000	Oregon.....	140,000
Indiana.....	350,000	Pennsylvania.....	1,250,000
Iowa.....	100,000	Rhode Island.....	60,000
Kansas.....	85,000	South Carolina.....	40,000
Kentucky.....	135,000	South Dakota.....	17,000
Louisiana.....	139,000	Tennessee.....	150,000
Maine.....	58,000	Texas.....	350,000
Maryland-District of Columbia.....	275,000	Utah.....	45,000
Massachusetts.....	525,000	Vermont.....	9,500
Michigan.....	750,000	Virginia.....	100,000
Minnesota.....	300,000	Washington.....	250,000
Mississippi.....	45,000	West Virginia.....	95,000
Missouri.....	400,000	Wisconsin.....	264,000
		Wyoming.....	17,000

<sup>1</sup> State membership excludes Hawaii.

NOTE: These estimates, supplied by union officials in each State organization, are often only rough estimates and, thus, should not be used for year-to-year comparisons.

<sup>28</sup> In 1958 and 1960, the number excluded was 15 and 18 percent, respectively.

<sup>29</sup> It was felt that most international unions would not be able to furnish State membership figures and hence this inquiry was directed to State organizations only. Since unaffiliated unions as a rule do not form statewide organizations, this survey was limited to AFL-CIO State bodies. One of the main problems at the State level is the nonaffiliation of many locals of national and international unions which, in turn, may cause difficulties in providing membership estimates.

Pennsylvania, and Ohio. At the other extreme, the combined figure for the 20 "right-to-work" States—2.1 million—remained the same as the

previous survey, with Texas and Indiana accounting for slightly more than one-third of the AFL-CIO membership in these States.

## UNION FUNCTIONS

This section deals with several key aspects of union administration and activities, such as the number of local unions, number of collective bargaining agreements and their worker coverage, frequency of conventions, professional staff, union publications, and headquarters locations. A summary of these items reveals not only the state of union organization in 1962, but also serves as a benchmark against which to measure changes over time. Except for the information on collective bargaining agreements and agreement coverage, the data summarized in this section appear separately for each union in the listings of national and international unions beginning on page 14.

### Number of Locals

The number of local unions in operation at the end of 1962 decreased by about 4,000 since the 1960 survey of national and international unions, almost entirely because of the merger of the United National Association of Post Office Craftsmen (IND) with the National Federation of Post Office Clerks (AFL-CIO) in 1961. Slightly more

than five-sixths of the 73,587 locals were in AFL-CIO affiliates (table 11).

As in previous surveys, a few unions accounted for the bulk of locals. About one-half of all locals were affiliated with 16 unions, each having 1,000 or more locals. At the opposite extreme, 132 unions, each with less than 400 locals, had only about one-fifth of all locals.

Almost without exception, unions having a large membership also have a large number of locals; nonetheless, the largest number of locals (13,700) were found in three postal unions having a combined membership of 335,000.

For the areas outside the United States, 4,650 local unions were reported; all but 256 were in Canada.

### Collective Bargaining Agreements

As reported by 140 unions and estimated for 29, more than 112,000 collective bargaining agreements, exclusive of supplements, and pension and welfare plans, were accounted for by the Bureau (table 12). This figure indicates a decline of 14,100 and 18,600 contracts as against similarly

TABLE 11. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF LOCALS AND AFFILIATION, 1962

Number of locals	All unions				Union affiliation			
	Unions		Locals		AFL-CIO		Unaffiliated	
	Number	Percent	Number	Percent	Unions	Locals	Unions	Locals
All unions <sup>1</sup> .....	181	100.0	73,587	100.0	130	61,915	51	11,672
Under 10 locals <sup>2</sup> .....	21	11.6	43	0.1	7	14	14	29
10 and under 25 locals.....	16	8.8	248	.3	6	94	10	154
25 and under 50 locals.....	19	10.5	686	.9	11	393	8	293
50 and under 100 locals.....	24	13.3	1,834	2.5	19	1,433	5	401
100 and under 200 locals.....	25	13.8	3,452	4.7	20	2,720	5	732
200 and under 300 locals.....	15	8.3	3,625	4.9	14	3,341	1	284
300 and under 400 locals.....	12	6.6	4,227	5.7	11	3,852	1	375
400 and under 500 locals.....	8	4.4	3,446	4.7	6	2,568	2	878
500 and under 600 locals.....	6	3.3	3,320	4.5	6	3,320	-----	-----
600 and under 700 locals.....	4	2.2	2,613	3.6	4	2,613	-----	-----
700 and under 800 locals.....	6	3.3	4,495	6.1	6	4,495	-----	-----
800 and under 900 locals.....	3	1.7	2,603	3.5	1	844	2	1,759
900 and under 1,000 locals.....	6	3.3	5,614	7.6	6	5,614	-----	-----
1,000 and under 1,500 locals.....	6	3.3	7,418	10.1	5	6,033	1	1,385
1,500 and under 2,000 locals.....	4	2.2	7,020	9.5	4	7,020	-----	-----
2,000 and over.....	6	3.3	22,943	31.2	4	17,561	2	5,382

<sup>1</sup> 15 unions did not report the number of locals; however, sufficient information was available on which to base estimates for these unions. 4,650 locals outside the United States are included in these figures.

<sup>2</sup> Includes 11 unions with no locals.

NOTE: Because of rounding, sums of individual items may not equal totals.



TABLE 12. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF BASIC COLLECTIVE BARGAINING AGREEMENTS WITH EMPLOYERS, 1962<sup>1</sup>

Number	All unions				Union affiliation			
	Number	Percent	Collective bargaining agreements		AFL-CIO		Unaffiliated	
			Number	Percent	Unions	Collective bargaining agreements	Unions	Collective bargaining agreements
All unions <sup>2</sup> .....	169	100.0	112,375	100.0	123	104,673	46	7,702
No collective bargaining agreements <sup>3</sup> .....	9	5.9	.....	.....	4	.....	5	.....
Less than 25 agreements.....	38	21.9	323	0.3	15	116	23	207
25 and under 100 agreements.....	29	17.2	1,465	1.3	21	1,086	8	379
100 and under 200 agreements.....	22	13.0	2,830	2.5	20	2,622	2	208
200 and under 300 agreements.....	16	9.5	3,803	3.4	13	3,063	3	740
300 and under 500 agreements.....	11	6.5	4,270	3.8	8	3,253	3	1,017
500 and under 1,000 agreements.....	12	7.1	8,900	7.9	12	8,900	.....	.....
1,000 and under 2,000 agreements.....	11	6.5	13,083	11.6	11	13,083	.....	.....
2,000 and under 3,000 agreements.....	11	6.5	26,029	23.2	9	20,878	2	5,151
3,000 and under 5,000 agreements.....	5	3.0	15,722	14.0	5	15,722	.....	.....
5,000 agreements and over.....	5	3.0	35,950	32.0	5	35,950	.....	.....

<sup>1</sup> The number of basic collective bargaining agreements does not include various supplements, pension, or health or welfare agreements as separate documents.

<sup>2</sup> Includes 29 unions for which it was necessary for the Bureau to estimate the number of basic collective bargaining agreements. For 12 unions, including several large unions, sufficient information was not available on which to base an estimate. See text, pp. 56-57.

<sup>3</sup> 9 unions, all composed of government workers, had no collective bargaining agreements.

NOTE: Because of rounding, sums of individual items may not equal totals.

computed totals for 1960 and 1958, respectively.<sup>30</sup> Since 12 unions with a membership of 2.7 million failed to furnish data, it is impossible to give the precise total number of agreements which were in existence in 1962. The Bureau has in the past used an estimate of about 150,000; the findings of the present survey would seem to warrant a downward revision to about 140,000, including contracts for single-plant and single locality unions.<sup>31</sup>

Nearly 7 out of 10 agreements were held by 19 Federation affiliates and 2 unaffiliated unions, each negotiating at least 2,000 agreements. On the other hand, 3 out of 5 unaffiliated unions had fewer than 25 agreements. Among the unions reporting the largest number of agreements were those having their principal jurisdiction in building and construction, followed by those in the printing and retail trade industries. The 9 unions not reporting any contracts during the 1962 survey period were made up of government employees.<sup>32</sup>

The number of workers covered by collective bargaining agreements, as reported by 124 unions and estimated by the Bureau for 54 unions, was 18.1 million (no estimates were available for the

<sup>30</sup> An examination of the 1962 returns indicates that while some unions had negotiated fewer contracts than in previous years, a considerable measure of the decline can be attributed to changes in accounting for agreements. For example, several unions which bargain, in the main, with employer associations, have previously counted each signatory employer as a separate "agreement."

<sup>31</sup> The previously cited Bureau survey of such unions revealed a total of 2,103 agreements.

<sup>32</sup> Subsequent to completion of this survey in 1963, a number of these unions were reported to have concluded agreements with various Federal agencies.

remaining 3 unions), which exceeded total membership reported by 0.5 million. In the previous surveys, agreement coverage and union membership were virtually identical, but reported losses in membership by a number of unions without corresponding declines in agreement coverage contributed to the disparity in 1962.<sup>33</sup>

### Union Conventions

Few changes were noted in the frequency of conventions since the 1960 survey. By far the largest number of unions (63) reported that they meet every 2 years (table 13), although the pro-

TABLE 13. INTERVALS AT WHICH NATIONAL AND INTERNATIONAL UNIONS HOLD CONVENTIONS, 1962

Interval between conventions	All unions		Union affiliation	
	Number	Percent	AFL-CIO	Unaffiliated
All unions.....	181	100.0	130	51
3 months.....	2	1.1	.....	2
6 months.....	3	1.7	.....	3
1 year.....	25	13.8	12	13
18 months.....	1	.6	1	.....
2 years.....	63	34.8	47	16
3 years.....	22	12.2	20	2
4 years.....	40	22.1	35	5
5 years.....	16	8.8	12	4
No convention.....	5	2.8	1	4
Information not available.....	4	2.2	2	2

NOTE: Because of rounding, sums of individual items may not equal totals.

<sup>33</sup> Union membership and agreement coverage may be made up of different groups of workers. Members of Government unions are usually not covered by agreements, nor are retired or unemployed members, or those in the Armed Forces. On the other hand, workers in bargaining units not subject to a union-shop clause may not always be union members.

TABLE 14. NUMBER OF RESEARCH AND EDUCATION DIRECTORS OF NATIONAL AND INTERNATIONAL UNIONS, 1962

Position held by	Total research directors	Total education directors	Both research and education directors		Research director only	Education director only
			Same person in both positions	Different person in each position		
National or international unions						
Total.....	101	89	56	28	17	5
Person other than president or secretary-treasurer.....	82	72	40	27	15	5
President or secretary-treasurer.....	19	17	16	1	2	
State organizations						
Total.....	14	23	9	3	2	9
Person other than president or secretary-treasurer.....	9	15	4	13	2	6
President or secretary-treasurer.....	5	8	5			3

<sup>1</sup> In 1 State organization, the president fills the research position, another person the education position.

portion dropped from nearly two-fifths to about one-third in the 1960-62 period. During the same time, the number and proportion of unions scheduled to meet every 3 to 5 years increased slightly. According to published reports, rising expenses were often cited as the reason for less frequent meetings. The requirements of the LMRDA are satisfied with elections at 5-year intervals, either by secret ballot of the membership or by convention delegates chosen by secret ballot. Many unions which elect officers by referendum nominate candidates at conventions. With only one exception, the five unions which reported that they do not hold conventions were small organizations, confining their activities to a single area or to a specific occupational group.

### Union Professional Staff

Research directors were reported for 101 unions (table 14), as against 108 unions in 1960, and education directors for 89 unions (85 in 1960). A trend toward combining these two functions under one official, who is usually engaged in handling these tasks on a full-time basis, was noted in a number of unions.

No research and/or education directors were reported by 63 unions having a total membership of 1.7 million; only 5 of these unions had 100,000 or more members.<sup>34</sup> The AFL-CIO State organizations reported 14 research directors, as compared with 18 two years ago, and 23 education directors (26 in 1960).

<sup>34</sup> These reports cover positions which are formally established and probably understate the extent to which unions use research and education techniques. Some unions assign personnel as needed from regular staff, and others contract with private consultants to handle problems as they develop.

Of the 181 unions surveyed, 129 had a person in charge of activities related to various social insurance programs, such as health, insurance, or pensions. In 1958 and 1960, 78 and 109 unions, respectively, reported an official in charge of such activities. The requirements of the Welfare and Pension Plans Disclosure Act, expanded in 1962, probably contributed to this increase in specialized personnel. In 62 unions, an international officer carried this responsibility in addition to his regular duties—the president in 22 unions, the secretary-treasurer in 33, the secretary in 4, and the treasurer in 3—while in 16 unions, it was the research and/or education director who functioned in this capacity. In addition, two unions reported the president and secretary-treasurer as sharing the social insurance responsibility. The remaining 49 unions which covered 6.3 million members (30 unions with 5.7 million members in 1960), reported specifically designated officials, frequently with job titles (e.g., Claims Administrator, Director of Health and Welfare Department), which indicated that the social insurance program was their area of special concern.

The number of persons reported in charge of organizing activities decreased slightly from 145 to 143 since the last survey. In 58 unions (56 in 1960), this position was held by a person other than the president or secretary-treasurer and, in many cases, an individual designated as "Director of Organization."

The number of unions which reported an individual in charge of legal activities increased by 4, to 136, since the previous survey. In 37 unions, the person designated for this activity was an international officer (president, secretary-

treasurer), although it was not clear whether he was an attorney or supervised such activities chiefly by virtue of his general executive responsibilities. On the other hand, 99 unions (91 in 1960), with 13.7 million members, designated an attorney (e.g., General Counsel, Resident Attorney) to conduct the legal affairs of their organizations. Only in the latter case, however, does this person appear by name in the listings for national and international unions.

Legislative representatives were reported by 42 AFL-CIO State bodies. In about three-fourths of the cases, the president or secretary-treasurer functioned in this capacity.

### Union Publications

Of the 181 national and international unions surveyed in 1962, 154 issued a total of 182 publications. Sixteen unions reported two publications each, and six reported a total of three each. The largest number of periodicals (111) appeared monthly, followed by: 21, bimonthly; 16, quarterly; 14, weekly; 9, biweekly; 7, semi-monthly; and for the remaining 4, no time interval was specified. Of the 27 unions reporting no publications, all had fewer than 80,000 members, with 18 having 5,000 or fewer members.

Thirty-three of the 50 AFL-CIO State and other (Puerto Rican) bodies issued a total of 36 publications; 3 of these organizations issued 2 publications each. Twenty publications were issued monthly; 6, weekly; 3, annually; 3, bimonthly; 2, semimonthly; 1, quarterly; and 1 appeared without a specified time interval.

### Union Headquarters Locations

Several shifts occurred in the locations of union headquarters. Cleveland and Detroit appear for the first time in the listing of cities with five or more union headquarters (table 15). By far the largest number of unions—51—remained headquartered in Washington, D.C., also the home of the AFL-CIO. The Building Service Employees' Union has moved to the Nation's Capital since the previous *Directory* was compiled.

In all, headquarters for the 181 unions were scattered in 56 cities in 24 States and the District of Columbia. The largest number of headquarters cities, 7, were found in Massachusetts, serving 8 unions with a membership of 62,000, followed by Ohio with 6 cities, home for 16 unions having 1,530,000 members.

TABLE 15. CITIES WITH FIVE OR MORE INTERNATIONAL UNION HEADQUARTERS, 1962<sup>1</sup>

Location	Unions		Union affiliation			
	Number	Total membership (thousands)	AFL-CIO		Unaffiliated	
			Number of unions	Membership (thousands)	Number of unions	Membership (thousands)
Total.....	120	14,523	96	11,949	24	2,573
Washington, D.C.....	51	8,554	40	6,342	11	2,212
New York, N.Y.....	28	2,408	23	2,189	5	219
Detroit, Mich.....	5	1,274	3	1,264	2	10
Cincinnati, Ohio.....	5	870	5	870	-----	-----
Chicago, Ill.....	15	643	13	633	2	10
Cleveland, Ohio.....	5	320	3	274	2	46
St. Louis, Mo.....	5	243	5	243	-----	-----
Philadelphia, Pa.....	6	210	4	133	2	77

<sup>1</sup> Not included are offices established by unions for special functions; e.g., legislative activity or research.

NOTE: Because of rounding, sums of individual items may not equal totals.

## APPENDIX A

### *Changes in National and International Union Listings*

All the changes in the listing of national and international unions which appeared in the 1961 *Directory*, compared with the present edition, are accounted for in appendix A. This *Directory* contains the listing for 181 national and international unions, as defined previously. The following 10 national and international unions are listed for the first time:

- Allied Workers International Union; United (IND).
- ASCS County Office Employees; National Association of (IND).
- Government Employees; National Association of (IND).
- Internal Revenue Employees; National Association of (IND).
- Licensed Officers' Organization; Great Lakes (IND).
- Log Scalers Association; Pacific (IND).
- Protective Association; International Employees (IND).
- Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND).

- Textile Foremen's Guild, Inc. (IND).
- Tobacco Inspectors Mutual Association; Federal (IND).

Five unions were dropped because of either mergers or affiliation with other organizations. Two of these five unions, however, the Laundry, Dry Cleaning and Dye House Workers International Union (IND) and the International Union of Petroleum Workers, Inc. (IND), are now listed as subordinate bodies to a parent organization.

Three other unions were dropped from this edition. The International Broom and Whisk Makers' Union of America (AFL-CIO) which was expelled from the AFL-CIO for nonpayment of dues and apparently no longer in existence; and two unaffiliated unions which failed to meet the required interstate definition of a national union:

- Engineers Association; Technical (IND).
- Weldors; International Union, United (IND).

#### *Union Mergers*

Name of Union	Remarks
Glove Workers' Union of America; International (AFL-CIO).	Merged with Clothing Workers of America; Amalgamated (AFL-CIO) during December 1961.
Laundry, Dry Cleaning and Dye House Workers International Union (IND).	Affiliated with Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND) during March 1962.
Petroleum Workers, Inc.; International Union of (IND) -----	Affiliated with Seafarers' International Union of North America (AFL-CIO) during August 1962.
Railway Employees; International Association of (IND) and Railway Trainmen and Locomotive Firemen; Association of (IND).	Merged to form the Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND) on January 1, 1962.

#### *Changes in Union Name*

1961 Directory	1963 Directory
Air Line Pilots Association; International (AFL-CIO) ----- Automobile, Aircraft and Agricultural Implement Workers of America; International Union, United (AFL-CIO).	Air Line Pilots Association International (AFL-CIO). Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (AFL-CIO).
Distillery, Rectifying and Wine Workers' International Union of America (AFL-CIO).	Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
Guard Workers of America; United Plant (IND) -----	Guard Workers of America; International Union, United Plant (IND).
Machine Printers' Beneficial Association of the United States (IND).	Machine Printers and Engravers Association of the United States (IND).
Machinists; International Association of (AFL-CIO) -----	Machinists and Aerospace Workers; International Association of (AFL-CIO).
Packinghouse Workers; National Brotherhood of (IND) -----	Packinghouse and Dairy Workers; National Brotherhood of (IND).
Post Office and Postal Transportation Service Mail Handlers, Watchmen and Messengers; National Association of (AFL-CIO).	Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO).
Stove Mounters' International Union of North America (AFL-CIO).	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).

# APPENDIX B

## U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS WASHINGTON 25, D.C.

### Directory of National and International Labor Unions in the United States, 1963

#### I. UNION AND OFFICER IDENTIFICATION:

1. Union name and address (please change if shown incorrectly above)
2. Affiliation (check appropriate box) AFL-CIO  None   
Other (specify) \_\_\_\_\_
3. Telephone number (spell exchange in full) \_\_\_\_\_
4. President (Mr., Mrs., Miss) \_\_\_\_\_
5. Secretary-Treasurer (Mr., Mrs., Miss) \_\_\_\_\_
6. Name and title of person in charge of organizing activities  
(Mr., Mrs., Miss) \_\_\_\_\_ Title \_\_\_\_\_
7. Research Director (Mr., Mrs., Miss) \_\_\_\_\_  
Mailing address if different from headquarters:  
\_\_\_\_\_  
(Street) (City) (Zone) (State)
8. Education Director (Mr., Mrs., Miss) \_\_\_\_\_  
Mailing address if different from headquarters:  
\_\_\_\_\_  
(Street) (City) (Zone) (State)
9. Name and title of person in charge of social insurance (health, insurance, pension, etc.) activities  
(Mr., Mrs., Miss) \_\_\_\_\_ Title \_\_\_\_\_  
Mailing address if different from headquarters:  
\_\_\_\_\_  
(Street) (City) (Zone) (State)
10. Name and title of person in charge of legal activities  
(Mr., Mrs., Miss) \_\_\_\_\_ Title \_\_\_\_\_  
Mailing address if different from headquarters:  
\_\_\_\_\_  
(Street) (City) (Zone) (State)

#### II. CONVENTIONS AND PUBLICATIONS:

1. Frequency of conventions \_\_\_\_\_
  2. Next convention \_\_\_\_\_  
Month Day Year City State
  3. Name of official publication(s) How often published Editor  
(Mr., Mrs., Miss)
- |  |  |  |
|--|--|--|
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

#### III. AFFILIATED BODIES:

Number of locals in operation as of the end of 1962: \_\_\_\_\_ locals

**IV. MEMBERSHIP:**

1. Indicate annual average dues-paying membership count for 1961 and 1962. If complete returns for 1962 are not yet available, use 9- or 10-month average.

1962 \_\_\_\_\_ members  
 1961 \_\_\_\_\_ members

2. Indicate whether members in the various categories below are included in or excluded from the *dues-paying membership figures above* (workers who are not union members but who are covered by collective bargaining agreements should be excluded from all membership figures). Estimates of numbers in the categories excluded are for general analysis purposes and will not be shown for individual unions.

	Included	Excluded	If excluded, provide estimate of average number of members in category during 1962
Unemployed	<input type="checkbox"/>	<input type="checkbox"/>	_____
Involved in work stoppages	<input type="checkbox"/>	<input type="checkbox"/>	_____
Armed Forces	<input type="checkbox"/>	<input type="checkbox"/>	_____
Apprentices	<input type="checkbox"/>	<input type="checkbox"/>	_____
Retired	<input type="checkbox"/>	<input type="checkbox"/>	_____
Other groups (specify)	<input type="checkbox"/>	<input type="checkbox"/>	_____
_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
_____	<input type="checkbox"/>	<input type="checkbox"/>	_____

**V. CLASSIFICATION OF MEMBERSHIP:**

1. Approximate percentage of membership who are women \_\_\_\_\_%  
 (If none, enter zero)

2. For any area outside the United States, please indicate the number of dues-paying members and the number of local unions in existence as of the end of 1962 or any other appropriate current period:

Location	Approximate number of union members	Number of local unions
Canada _____	_____	_____
Puerto Rico _____	_____	_____
Canal Zone _____	_____	_____
Other (specify) _____	_____	_____

NOTE: In the following two questions (V-3 and 4) estimates are requested for general analysis and classification purposes and will not be shown for individual unions without permission. See question V-5.

3. Industry composition of union membership. Indicate the approximate percentage of all union members working in establishments in each of the following industry groups:

<b>Manufacturing:</b>		
Food, beverages, and tobacco _____	_____	%
Clothing, textiles, and leather products _____	_____	%
Furniture, lumber, wood products, and paper _____	_____	%
Printing and publishing _____	_____	%
Petroleum, chemicals, and rubber _____	_____	%
Stone, clay, and glass _____	_____	%
Metals, machinery, and equipment except transportation equipment _____	_____	%
Transportation equipment (automobiles, aircraft, shipbuilding) _____	_____	%
Manufacturing (classification not available) _____	_____	%
<b>Nonmanufacturing:</b>		
Mining and quarrying (include crude petroleum and natural gas production) _____	_____	%
Contract construction (building and special trade) _____	_____	%
Transportation (include railroads, truck and water transportation, and allied services) _____	_____	%
Telephone and telegraph _____	_____	%
Public utilities (electric, gas, and water) _____	_____	%
Trade (wholesale and retail) _____	_____	%
Finance and insurance _____	_____	%
Service industries (include hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, nonprofit membership organizations) _____	_____	%
Agriculture and fishing _____	_____	%
Nonmanufacturing (classification not available) _____	_____	%
<b>GOVERNMENT:</b>		
Federal, State, and local _____	_____	%
Total _____	_____	100%

4. Approximate percentage of membership who are "white collar" workers (include professional, technical, sales, and office workers) \_\_\_\_\_%  
 (If none, enter zero)

5. (a) Would you object to having the information for your union shown in the *Directory* in appropriate classifications (e.g., individual unions in the food, beverage, and tobacco industry)? Yes  No

(b) To avoid duplicate requests, would you object to having the information for your union made available to other Government agencies as requested? Yes  No

VI. COLLECTIVE BARGAINING AGREEMENTS:

1. Approximate number of basic collective bargaining agreements with employers (do not include various supplements, pension, health, or insurance agreements as separate documents) ----- agreements
2. (a) Approximate number of different employers covered by collective bargaining agreements ----- employers  
 (b) If more than one employer, are the employers located in at least two States? ----- Yes  No
3. Approximate number of workers covered by all collective bargaining agreements (include nonmembers in bargaining units) ----- workers
4. In future surveys, could you furnish a good estimate of membership by State? ----- Yes  No
5. May we have your comments regarding the present *Directory* and proposals for changes in future editions?

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Name of person reporting	Title	Date
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# APPENDIX C

## Members and Local Unions Outside the United States Included in Membership Reports Submitted by National and International Unions, 1962 <sup>1</sup>

Union	Number of members and local unions outside the United States, by location									
	Total membership outside United States <sup>2</sup>	Total number of local unions outside United States <sup>2</sup>	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Actors.....	1,452	(3)	1,450	(3)				2	(3)	
Air Line Dispatchers.....	40	13				2	1			38
Air Line Pilots.....	125	2			47	1				78
Asbestos.....	1,396	8	1,396	8						
Automobile.....	55,000	60	55,000	60						
Barbers.....	2,000	24	2,000	24						
Bill Posters.....	14	1								
Boilermakers.....	5,550	31	5,000	29	500	1	50		1	
Bookbinders.....	4,000	20	4,000	20						
Brewery.....	7,200	55	6,000	54	1,200	1				
Brick and Clay.....	350	2	350	2						
Bricklayers.....	6,002	53	6,000	52			2		1	
Broadcast.....	1,959	20	1,959	20						
Building Service.....	13,264	17	13,264	17						
Carpenters.....	63,596	244	59,755	234	3,803	8	38		2	
Cement.....	4,282	34	4,282	34						
Chemical.....	13,000	100	13,000	100						
Cigar.....	34	2	25	1						
Clothing.....	17,250	48	16,000	42		9	1			
Communications Workers.....	3,212	12	3,100	11	1,250	6				
Coopers.....	110	1	110	1						
Coopers.....	3,200	15	3,200	15						
Distillery.....	13,000	62	10,000	48						
Electrical (IUE).....	35,407	179	35,063	177	3,000	14	344		2	
Electrical (IBEW).....	1,335	10	1,335	10						
Elevator.....	1,000	3	1,000	3						
Engineers, Technical.....	13,095	35	13,000	34			95		1	
Engineers, Operating.....	12,573	137	12,200	135			35		1	
Fire Fighters.....	3,600	40	3,600	40	338	1				
Firemen and Oilers.....	475	2								
Flight Engineers.....	2,000	11	2,000	11						475
Garment, United.....	26,926	27	17,535	25	9,391	2				2
Garment, Ladies'.....	1,000	3	700	2	300	1				
Glass Bottle.....	6,148	28	6,148	28						
Glass and Ceramic.....	110	1	110	1						
Glass, Flint.....	1,879	13					850		9	1,029
Government (AFGE).....	3,000	7	3,000	7						4
Grain.....	4,000	11	4,000	11						
Hatters.....	21,046	36	21,046	36						
Hod Carriers.....	10	1	10	1						
Horseshoers.....	17,100	36	13,000	35	4,100	1				
Iron.....	7,846	21	7,846	21						
Jewelry.....	290	4	290	4						
Lathers.....	2,000	24	2,000	24						
Leather Goods.....	2,500	3	1,800	2	700	1				
Letter Carriers.....	251	18			251	18				
Locomotive Firemen.....	7,152	98	7,152	98						
Longshoremen.....	11,500	82	9,000	4	2,500	48				
Machinists.....	40,811	162	40,567	159	39	1	205		2	
Maintenance of Way.....	25,283	201	25,283	201						
Marble.....	400	4	400	4						
Marine Engineers.....	60	1					60		1	
Maritime.....	2,750	(4)			750	(4)	2,000		(4)	
Masters, Mates.....	145	2					145		2	
Meat Cutters.....	7,965	35	7,945	34	20	1				
Mechanics, Naval Shore.....	18	2								18
Metal Polishers.....	70	1	70	1						2
Molders.....	6,000	37	6,000	37						
Musicians.....	16,196	33	15,400	31	756	1				40
Newspaper Guild.....	3,350	7	3,200	6	150	1				1
Office.....	7,500	48	7,000	45	500	3				
Oil.....	12,731	60	12,067	58	664	2				
Packinghouse.....	42,000	130	22,000	100	20,000	30				
Painters.....	6,667	60	6,657	59			10		1	
Papermakers.....	9,500	62	9,500	62						
Pattern Makers.....	350	4	350	4						
Photo-Engravers.....	1,100	9	1,100	9						
Plasterers.....	4,000	30	4,000	30						
Plate Printers.....	70	3	70	3						
Plumbing.....	18,936	75	18,870	73			66		2	
Porters.....	500	5	500	5						
Post Office Motor Vehicle.....	6	1			6	1				
Postal Clerks.....	162	18			162	18				
Potters.....	700	4	700	4						
Printing Pressmen.....	8,033	61	8,033	61						
Pulp.....	36,942	109	36,942	109						
Railroad Signalmen.....	1,085	21	1,085	21						
Railroad Telegraphers.....	9,673	(5)	9,673	(5)						
Railroad Trainmen.....	19,000	100	19,000	100						
Railway Carmen.....	15,000	94	15,000	94						
Railway Patrolmen.....	10	(5)	10	(5)						
Railway and Steamship Clerks.....	22,273	153	22,000	152	273	1				

See footnotes at end of table.



**Members and Local Unions Outside the United States Included in Membership Reports Submitted by National and International Unions, 1962<sup>1</sup>—Continued**

Union	Number of members and local unions outside the United States, by location									
	Total membership outside United States <sup>2</sup>	Total number of local unions outside United States <sup>2</sup>	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>										
Railway Supervisors.....	5	( <sup>3</sup> )	5	( <sup>3</sup> )						
Retail Clerks.....	12,053	15	11,384	13	669	2				
Retail, Wholesale.....	19,020	51	19,020	51						
Rubber.....	12,000	48	12,000	48						
Seafarers.....	30,000	4	16,000	1	5,000	1			9,000	2
Sheet Metal.....	7,808	42	7,808	42						
Shoe, United.....	400	2	400	2						
Shoe, Boot.....	1,100	7	1,100	7						
Siderographers.....	8	1	8	1						
Stage.....	3,520	56	3,500	55						
State, County.....	4,012	13			3,219	11	20	1		
Steel.....	83,000	430	83,000	430			793	2		
Stereotypers.....	706	11	706	11						
Stone and Allied.....	270	3	270	3						
Stone Cutters.....	200	5	200	5						
Stove, Furnace.....	75	1	75	1						
Street, Electric Railway.....	11,924	32	11,924	32						
Switchmen.....	150	2	150	2						
Teachers.....	262	2					262	2		
Telegraphers.....	5,000	14	5,000	14						
Textile, United.....	7,000	36	7,000	36						
Textile Workers.....	18,000	96	18,000	96						
Tobacco Workers.....	5,713	14	5,713	14						
Toy.....	75	1	75	1						
Typographical.....	8,062	62	8,039	61	23	1				
Upholsterers.....	3,584	15	3,584	15						
Woodworkers.....	37,000	54	37,000	54						
<i>Unaffiliated</i>										
Bakery.....	8,419	24	8,419	24						
Communications Association.....	63	1	65	1	28	( <sup>4</sup> )				
Directors Guild.....	42	( <sup>3</sup> )	7	( <sup>3</sup> )					35	( <sup>3</sup> )
Electrical (UE).....	18,900	28	18,900	28						
Federal Employees.....	1,029	15			182	2	60	1	787	12
Government (NAGE).....	25	( <sup>3</sup> )			10	( <sup>3</sup> )	15	( <sup>3</sup> )		
Guard, Plant.....	190	2	190	2						
Lithographers.....	3,170	9	3,170	9						
Locomotive Engineers.....	6,204	111	6,190	110			14	1		
Longshoremen and Warehousemen.....	1,600	12	1,600	12						
Mailers.....	24	1	24	1						
Mine, Mill.....	35,000	75	35,000	75						
Mine.....	18,765	105	18,765	105						
Post Office and General Services.....	35	1			35	1				
Postal, National.....	175	1			175	1				
Postal Supervisors.....	45	2			45	2				
Railway Conductors.....	465	14	450	13			15	1		
Teamsters.....	39,298	46	37,724	45	1,574	1				
Textile Foremen.....	2	( <sup>3</sup> )							2	( <sup>3</sup> )

<sup>1</sup> Based primarily on union reports submitted in responses to the BLS questionnaire. In a few instances, Canadian membership figures were obtained from *Labour Organizations in Canada*, 1962 edition, Department of Labour, Ottawa, Canada.

<sup>2</sup> Figures represent a total only to the extent that union-supplied figures, as supplemented by the Canadian report, are complete.

<sup>3</sup> Number of local unions not reported.

<sup>4</sup> Figure obtained from *Labour Organizations in Canada*, 1962 edition, department of Labour, Ottawa, Canada. Figures obtained from that source are reported as of Jan. 1, 1962. For purposes of this table, it was assumed that unions which were listed in the Canadian report, but did not report Canadian membership or local unions to the Bureau, did as a matter of practice include Canadian membership and local unions in their total report.

<sup>5</sup> Members affiliated directly with the national organization.

## APPENDIX D

### Approximate Number of Women Reported by National and International Unions, 1962<sup>1</sup>

Union	Approximate number of women	Union	Approximate number of women
<i>American Federation of Labor and Congress of Industrial Organizations</i>		<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>	
Actors.....	(2) (4)	Plate Printers.....	(4)
Air Line Dispatchers.....	(4)	Plumbing.....	(2)
Air Line Pilots.....	1,200	Porters.....	(4)
Aluminum.....	200	Post Office Mail Handlers.....	300
Asbestos.....	0	Post Office Motor Vehicle.....	(4)
Automobile.....	139,600	Postal Clerks.....	14,500
Bakery.....	24,100	Potters.....	6,400
Barbers.....	7,500	Printing Pressmen.....	5,800
Bill Posters.....	0	Pulp.....	34,800
Boilermakers.....	(4)	Radio.....	0
Bookbinders.....	33,800	Railroad Signalmen.....	0
Brewery.....	9,000	Railroad Telegraphers.....	3,700
Brick and Clay.....	100	Railroad Trainmen.....	0
Bricklayers.....	(2)	Railroad Yardmasters.....	0
Broadcast.....	300	Railway Carmen.....	600
Building Service.....	82,400	Railway Patrolmen.....	0
Carpenters.....	7,400	Railway and Steamship Clerks.....	48,000
Cement.....	(2)	Railway Supervisors.....	0
Chemical.....	12,300	Retail Clerks.....	182,000
Cigar.....	3,500	Retail, Wholesale.....	63,700
Clothing.....	282,000	Roofers.....	0
Communications Workers.....	139,300	Rubber.....	(2) (3)
Coopers.....	0	Seafarers.....	3,200
Distillery.....	12,100	Sheet Metal.....	(2)
Electrical (IUE).....	98,200	Shoe, United.....	30,800
Electrical (IBEW).....	237,900	Shoe, Boot.....	20,000
Elevator.....	0	Siderographers.....	0
Engineers, Technical.....	900	Stage.....	3,100
Engineers, Operating.....	0	State, County.....	(2) (3)
Fire Fighters.....	0	Steel.....	(2) (3)
Firemen and Oilers.....	500	Stereotypers.....	0
Flight Engineers.....	0	Stone and Allied.....	400
Furniture.....	(2) (3)	Stone Cutters.....	0
Garment, United.....	28,000	Stove, Furnace.....	(2) (3)
Garment, Ladies'.....	330,800	Street, Electric Railway.....	(2) (3)
Glass Bottle.....	18,000	Switchmen.....	0
Glass and Ceramic.....	6,900	Teachers.....	42,500
Glass Cutters.....	0	Telegraphers.....	22,300
Glass, Flint.....	11,600	Textile, United.....	16,400
Government (AFGE).....	26,500	Textile Workers.....	73,200
Grain.....	4,800	Tobacco Workers.....	17,900
Granite.....	0	Toy.....	9,400
Hatters.....	24,000	Train Dispatchers.....	0
Hod Carriers.....	(2)	Transport Service.....	1,600
Horseshoers.....	0	Transport Workers.....	(2)
Hosiery.....	(2) (3)	Typographical.....	(2)
Hotel.....	200,300	Upholsterers.....	11,200
Industrial.....	(2) (3)	Utility.....	6,900
Insurance.....	1,100	Woodworkers.....	(4)
Iron.....	0		
Jewelry.....	2,600	<i>Unaffiliated</i>	
Lathers.....	0	Allied Workers.....	(4)
Laundry.....	17,500	ASCS Employees.....	8,400
Leather Goods.....	25,000	Associated Unions.....	2,100
Leather Workers.....	800	Bakery.....	(2) (3)
Letter Carriers.....	(4)	Christian Labor.....	(2) (3)
Locomotive Firemen.....	0	Communications Association.....	3,000
Longshoremen.....	600	Die Sinkers.....	0
Machinists.....	86,800	Directors Guild.....	(4)
Maintenance of Way.....	(2)	Electrical (UE).....	40,800
Marble.....	0	Federal Employees.....	(2) (3)
Marine Engineers.....	0	Government (NAGE).....	(2) (3)
Marine and Shipbuilding.....	300	Guard, Plant.....	(4)
Maritime.....	2,400	Guards, International.....	0
Masters, Mates.....	0	Independent Unions, Congress.....	(4)
Meat Cutters.....	46,600	Industrial Workers.....	(2) (3)
Mechanics, Educational.....	(2)	Insurance Agents, Life.....	0
Mechanics, Naval Shore.....	0	Internal Revenue Employees.....	13,600
Messengers.....	0	Lace.....	700
Metal Polishers.....	1,100	Letter Carriers, Rural.....	400
Molders.....	(2) (4)	Licensed Officers.....	0
Musicians.....	(2) (3)	Lithographers.....	400
Newspaper Guild.....	(2) (3)	Locomotive Engineers.....	0
Office.....	40,000	Log Scalers.....	0
Oil.....	(2) (4)	Longshoremen and Warehousemen.....	3,000
Packinghouse.....	17,600	Machine Printers.....	(4)
Painters.....	400	Mallers.....	(4)
Papermakers.....	(2) (3)	Mine, Mill.....	(4)
Pattern Makers.....	0	Mine.....	(4)
Photo-Engravers.....	200	Newspaper and Mail Deliverers.....	20,500
Plasterers.....	0	Packinghouse.....	(2) (3)

See footnotes at end of table.

**Approximate Number of Women Reported by National and International Unions, 1962 <sup>1</sup>—Con.**

Union	Approximate number of women	Union	Approximate number of women
<i>Unaffiliated—Continued</i>		<i>Unaffiliated—Continued</i>	
Post Office and General Services.....	400	Teamsters.....	(2) (2)
Postal Alliance.....	1,300	Telephone.....	(2) (2)
Postal Supervisors.....	1,300	Textile Foremen.....	(4)
Postal, National.....	900	Tobacco Inspectors.....	0
Postmasters.....	8,400	Tool Craftsmen.....	0
Protection Employees.....	0	Truck Drivers, Chicago.....	(2)
Protective Association.....	0	Utility, New England.....	400
Railroad Yardmasters.....	0	Watch Workers.....	1,300
Railway Conductors.....	(2)	Watchmen's Association.....	0
Railway Employees <sup>2</sup> .....	0	Writers.....	(2) (2)
Shoe and Allied Craftsmen.....	1,500		

<sup>1</sup> Based on reports in response to BLS questionnaire item "approximate percentage of membership who are women." Percentage reports of unions were applied to reported membership data. A few unions submitted responses within a range; for purposes of this table, the midpoint of the range was used.

<sup>2</sup> Data not reported.

<sup>3</sup> Women members believed to comprise at least 5 percent of membership.

<sup>4</sup> Fewer than 100 women.

<sup>5</sup> The International Association of Railway Employees (Ind) merged with the Association of Railway Trainmen and Locomotive Firemen (Ind) on Jan. 1, 1962, to form the Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (Ind).

## APPENDIX E

### Categories Included in or Excluded From Union Membership Data Reported by Unions, 1962<sup>1</sup>

Union	Unemployed		Involved in work stoppages		Armed Forces		Apprentices		Retired	
	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Actors.....		X		X		X		X		X
Air Line Dispatchers.....		X				X		X		X
Air Line Pilots.....	X		X		X			X		X
Aluminum.....		X	X			X	X			X
Automobile.....		X		X		X				X
Barbers.....	X		X		X		X			X
Bill Posters.....	X		X		X		X			X
Boilermakers.....	X		X		X		X			X
Bookbinders.....	X		X		X		X			X
Brewery.....	X		X		X		X			X
Bricklayers.....	X		X			X			X	
Broadcast.....	X		X		X		X			X
Building Service.....	X		X		X		X			X
Carpenters.....	X		X			X	X		X	
Cement.....	X		X			X	X			X
Chemical.....		X	X			X	X			X
Cigar.....		X		X		X		X		X
Clothing.....	X		X			X	X			X
Communications Workers.....	X		X			X	X			X
Coopers.....	X		X			X	X		X	
Distillery.....		X				X			X	
Electrical (IBEW).....	X		X		X		X		X	
Elevator.....	X		X			X		X		X
Engineers, Technical.....		X		X		X		X		X
Engineers, Operating.....	X		X			X	X			X
Fire Fighters.....		X		X		X				X
Flight Engineers.....		X		X		X		X		X
Garment, United.....	X				X		X		X	
Garment, Ladies'.....	X		X		X		X			X
Glass Bottle.....										
Glass and Ceramic.....	X					X		X		
Glass Cutters.....		X				X		X		
Glass, Flint.....	X			X		X			X	
Government (AFGE).....	X			X		X			X	
Granite.....		X						X		
Hatters.....	X		X			X		X		X
Hod Carriers.....		X		X		X		X		X
Horseshoers.....	X		X		X		X		X	
Hotel.....	X		X			X		X		X
Insurance.....		X		X		X		X		X
Jewelry.....		X		X		X		X		X
Laundry.....		X		X		X		X		X
Leather Workers.....	X		X		X		X		X	
Letter Carriers.....						X			X	
Machinists.....	X		X			X		X		X
Maintenance of Way.....									X	
Marble.....		X		X		X		X		X
Marine Engineers.....	X		X			X		X		X
Marine and Shipbuilding.....		X		X		X		X		X
Maritime.....	X		X			X		X		X
Meat Cutters.....	X		X			X		X		X
Metal Polishers.....	X					X		X		X
Molders.....	X		X		X		X		X	
Musicians.....	X		X			X		X		X
Newspaper Guild.....	X		X		X		X		X	
Office.....		X							X	
Oil.....	X		X			X		X		X
Packinghouse.....		X		X		X		X		X
Painters.....	X		X		X		X		X	
Pattern Makers.....	X		X		X		X		X	
Photo-Engravers.....	X		X			X		X		X
Plasterers.....	X		X			X		X		X
Plate Printers.....		X		X		X		X		X
Plumbing.....	X		X		X		X		X	
Porters.....		X		X		X		X		X
Post Office Motor Vehicle.....				X		X			X	
Potters.....	X		X		X		X		X	
Printing Pressmen.....	X		X		X		X		X	
Pulp.....		X		X		X		X		X
Railroad Signalmen.....		X		X		X		X		X
Railroad Telegraphers.....	X		X		X		X		X	
Railroad Yardmasters.....	X		X		X		X		X	
Railway Carmen.....	X		X		X		X		X	
Railway Patrolmen.....		X		X		X		X		X
Railway and Steamship Clerks.....	X			X		X		X		X
Railway Supervisors.....		X		X		X		X		X
Retail Clerks.....	X		X			X		X		X
Retail, Wholesale.....	X		X		X		X		X	
Roofers.....	X		X		X		X		X	
Rubber.....		X		X		X		X		X
Seafarers.....	X		X		X		X		X	
Sheet Metal.....		X		X		X		X		X
Shoe, United.....	X		X		X		X		X	
Shoe, Boot.....	X		X		X		X		X	
Siderographers.....	X		X		X		X		X	
Stage.....	X		X			X		X		X

See footnote at end of table.

**Categories Included in or Excluded From Union Membership Data Reported by Unions,  
1962<sup>1</sup>—Continued**

Union	Unemployed		Involved in work stoppages		Armed Forces		Apprentices		Retired	
	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded
<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>										
State, County.....		X		X		X		X		X
Steel.....		X		X		X		X		X
Stereotypers.....	X		X		X		X		X	
Stone and Allied.....		X		X		X		X		X
Stove, Furnace.....	X									
Street, Electric Railway.....		X	X			X		X	X	
Switchmen.....									X	
Teachers.....		X	X						X	
Telegraphers.....		X	X						X	
Textile Workers.....	X		X		X		X		X	
Tobacco Workers.....		X		X		X		X		X
Toy.....		X		X		X		X		X
Train Dispatchers.....	X		X		X		X		X	
Transport Service.....	X		X		X		X		X	
Typographical.....	X		X		X		X		X	
Upholsterers.....	X		X			X	X		X	
Woodworkers.....		X		X		X		X		X
<i>Unaffiliated</i>										
Allied Workers.....		X		X		X		X		X
ASCS Employees.....	X			X		X		X		X
Associated Unions.....	X		X		X		X		X	
Communications Association.....		X		X		X		X		X
Directors Guild.....	X			X		X		X		X
Electrical (UE).....	X		X		X		X		X	
Federal Employees.....									X	
Guard, Plant.....		X		X		X		X		X
Guards, International.....		X		X		X		X		X
Independent Unions, Congress.....	X		X		X		X		X	
Insurance Agents, Life.....		X		X		X		X		X
Internal Revenue Employees.....		X		X		X		X		X
Lace.....		X		X		X		X		X
Letter Carriers, Rural.....		X		X		X		X		X
Licensed Officers.....		X		X		X		X		X
Lithographers.....	X		X		X		X		X	
Locomotive Engineers.....	X		X		X		X		X	
Log Sealers.....		X		X		X		X		X
Machine Printers.....	X			X		X		X		X
Mailers.....									X	
Mine, Mill.....	X		X		X		X		X	
Mine.....	X		X		X		X		X	
Newspaper and Mail Deliverers.....	X			X		X		X		X
Post Office and General Services.....		X		X		X		X		X
Postal Alliance.....					X				X	
Postal Supervisors.....	X			X		X		X		X
Protective Association.....		X		X		X		X		X
Railroad Yardmasters.....	X			X		X		X		X
Railway Conductors.....		X	X			X		X	X	
Railway Employees.....		X	X			X		X		X
Teamsters.....		X		X		X		X		X
Telephone.....		X		X		X		X		X
Textile Foremen.....		X		X		X		X		X
Tool Craftsmen.....		X		X		X		X		X
Truck Drivers, Chicago.....	X		X		X		X		X	
Utility, New England.....		X		X		X		X		X
Writers.....	X		X		X		X		X	

<sup>1</sup> This listing is based on replies to the items on the Bureau questionnaire. Some unions did not supply the information requested. Interpretations may vary among national and international unions as to the definition of

certain categories. This is particularly true of the apprentice category, as State laws or collective bargaining agreements may differ in their concepts and definitions of apprentice.

## APPENDIX F

### *Estimated proportion of white-collar members reported by national and international unions, 1962<sup>1</sup>*

Union	Not reported <sup>1</sup>	None	Approximate proportion of white-collar members					
			Believed to comprise at least 5 percent of membership	0.1-4.9 percent	5-19 percent	20-39 percent	40-59 percent	60-79 percent
<i>American Federation of Labor and Congress of Industrial Organizations</i>								
Actors.....	X		X					
Air Line Dispatchers.....	X		X					
Air Line Pilots.....								X
Aluminum.....	X							
Asbestos.....	X							
Automobile.....					X			
Bakery.....	X							
Barbers.....		X						
Bill Posters.....	X							
Boilermakers.....		X						
Bookbinders.....	X							
Brewery.....				X				
Brick and Clay.....	X							
Bricklayers.....	X							
Broadcast.....	X		X					
Building Service.....					X			
Carpenters.....	X							
Cement.....	X							
Chemical.....				X				
Cigar.....		X						
Clothing.....	X							
Communications Workers.....							X	
Coopers.....		X						
Distillery.....	X							
Electrical (IUE).....					X			
Electrical (IBEW).....				X				
Elevator.....		X						
Engineers, Technical.....								X
Engineers, Operating.....	X							
Fire Fighters.....	X							
Firemen and Oilers.....	X							
Flight Engineers.....								X
Furniture.....	X							
Garment, United.....		X						
Garment, Ladies'.....	X							
Glass Bottle.....		X						
Glass and Ceramic.....				X				
Glass Cutters.....		X						
Glass, Flint.....		X						
Government (AFGE).....							X	
Grain.....	X							
Granite.....	X							
Hatters.....				X				
Hod Carriers.....	X							
Horseshoers.....		X						
Hosiery.....	X							
Hotel.....	X							
Industrial.....	X							
Insurance.....	X		X					
Iron.....					X			
Jewelry.....					X			
Lathers.....		X						
Laundry.....		X				X		
Leather Goods.....					X			
Leather Workers.....					X			
Letter Carriers.....	X							
Locomotive Firemen.....	X							
Longshoremen.....		X						
Machinists.....					X			
Maintenance of Way.....					X			
Marble.....	X							
Marine Engineers.....	X		X					
Marine and Shipbuilding.....						X		
Maritime.....		X						
Masters, Mates.....	X		X					
Meat Cutters.....					X			
Mechanics Educational.....	X							
Mechanics, Naval Shore.....								X
Messengers.....	X							
Metal Polishers.....		X						
Molders.....		X						
Musicians.....								X
Newspaper Guild.....								X
Office.....								X
Oil.....					X			
Packinghouse.....					X			
Painters.....	X							
Paper Makers.....	X							
Pattern Makers.....	X							
Photo-Engravers.....		X						
Plasterers.....		X						

See footnote at end of table.

**Estimated proportion of white-collar members reported by national and international unions, 1962<sup>1</sup>—Continued**

Union	Not reported <sup>1</sup>	None	Approximate proportion of white-collar members					
			Believed to comprise at least 5 percent of membership	0.1-4.9 percent	5-19 percent	20-39 percent	40-59 percent	60-79 percent
<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>								
Plate Printers.....		X						
Plumbing.....	X							
Porters.....	X	X						
Post Office Mail Handlers.....	X	X						
Post Office Motor Vehicle.....		X						
Postal Clerks.....								X
Potters.....		X						
Printing Pressmen.....		X		X				
Pulp.....		X						
Radio.....		X						X
Railroad Signalmen.....		X						X
Railroad Telegraphers.....		X						
Railroad Trainmen.....		X						
Railroad Yardmasters.....	X	X						
Railway Carmen.....		X						
Railway Patrolmen.....		X						
Railway and Steamship Clerks.....							X	
Railway Supervisors.....				X				
Retail Clerks.....	X							
Retail, Wholesale.....						X		
Roofers.....	X	X						
Rubber.....	X			X				
Seafarers.....								
Sheet Metal.....	X	X						
Shoe, United.....	X	X						
Shoe, Boot.....	X	X						
Siderographers.....	X							
Stage.....	X				X			
State, County.....	X		X					
Steel.....	X	X						
Stereotypers.....		X						
Stone and Allied.....		X		X				
Stone Cutters.....		X						
Stove, Furnace.....		X						
Street, Electric Railway.....	X	X						
Switchmen.....		X						
Teachers.....								X
Telegraphers.....								X
Textile, United.....	X							
Textile Workers.....		X						
Tobacco Workers.....		X						
Toy.....	X							
Train Dispatchers.....								X
Transport Service.....	X							
Transport Workers.....	X		X					
Typographical.....	X							
Upholsterers.....		X						
Utility.....	X	X						
Woodworkers.....		X						
<i>Unaffiliated</i>								
Allied Workers.....						X		
ASCS Employees.....								X
Associated Unions.....							X	
Bakery.....	X							
Christian Labor.....	X							
Communications Association.....								X
Die Sinkers.....	X							
Directors Guild.....								X
Electrical (UE).....	X							
Federal Employees.....	X		X					
Government (NAGE).....	X		X					
Guard, Plant.....	X							
Guards, International.....		X						
Independent Unions, Congress.....		X						
Industrial Workers.....	X		X					
Insurance Agents, Life.....								X
Internal Revenue Employees.....								X
Lace.....		X						
Letter Carriers, Rural.....	X							
Licensed Officers.....								X
Lithographers.....		X						
Locomotive Engineers.....				X				
Log Scalers.....		X						
Longshoremen and Warehousemen.....				X				
Machine Printers.....		X						
Mailers.....				X				
Mine, Mill.....	X							
Mine.....	X							
Newspaper and Mail Deliverers.....				X				
Packhouse.....	X							
Post Office and General Services.....				X				
Postal Alliance.....								X

See footnote at end of table.

**Estimated proportion of white-collar members reported by national and international unions, 1962<sup>1</sup>—Continued**

Union	Not reported <sup>1</sup>	None	Approximate proportion of white-collar members						
			Believed to comprise at least 5 percent of membership	0.1-4.9 percent	5-19 percent	20-39 percent	40-59 percent	60-79 percent	80-100 percent
<i>Unaffiliated—Continued</i>									
Postal Supervisors.....									X
Postal, National.....									X
Postmasters.....									X
Protection Employees.....	X								
Protective Association.....		X							
Railroad Yardmasters.....	X		X						
Railway Conductors.....		X							
Railway Employees <sup>2</sup> .....		X							
Shoe and Allied Craftsmen.....		X							
Teamsters.....	X								
Telephone.....	X		X						
Textile Foreman.....									X
Tobacco Inspectors.....		X							
Tool Craftsmen.....	X								
Truck Drivers, Chicago.....		X							
Utility, New England.....					X				
Watch Workers.....		X							
Watchmen's Association.....		X							
Writers.....	X								

<sup>1</sup> Includes unions which requested confidentiality.

<sup>2</sup> The International Association of Railway Employees (IND) merged with the Association of Railway Trainmen and Locomotive Firemen (IND)

on January 1, 1962, to form the Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND).



# APPENDIX G

## Major Unions and Proportion of Members in Industry Groups, 1962 <sup>1</sup>

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
<b>Food, beverages, and tobacco:</b>		<b>Transportation equipment:</b>	
Bakery.....	(2)	Automobile.....	(2)
Bakery (IND).....	(2)	Machinists.....	32
Brewery.....	100	Marine and Shipbuilding.....	100
Cigar.....	(2)	<b>Mining and quarrying:</b>	
Distillery.....	(2)	Mine, Mill (IND).....	(2)
Grain.....	(2)	Mine, U M W (IND).....	(2)
Meat Cutters.....	47	Steelworkers.....	(2)
Packinghouse (IND).....	(2)	<b>Contract construction:</b>	
Packinghouse.....	100	Asbestos.....	(2)
Protective Association (IND).....	100	Bricklayers.....	(2)
Retail, Wholesale.....	40	Carpenters.....	75
Teamsters (IND).....	(2)	Electrical (IBEW).....	19
Tobacco Workers.....	100	Elevator.....	100
<b>Clothing, textiles, and leather products:</b>		Engineers, Operating.....	(2)
Clothing.....	(2)	Hod Carriers.....	(2)
Garment, United.....	(2)	Iron Workers.....	98
Garment, Ladies'.....	99	Lathers.....	100
Hatters.....	100	Marble.....	(2)
Hosiery.....	(2)	Painters.....	(2)
Lace (IND).....	100	Plasterers.....	100
Leather Goods.....	90	Plumbing.....	(2)
Leather Workers.....	100	Roofers.....	100
Machine Printers (IND).....	100	Sheet Metal.....	(2)
Meat Cutters.....	10	Teamsters (IND).....	(2)
Shoe and Allied Craftsmen (IND).....	(2)	<b>Transportation:</b>	
Shoe Workers.....	100	Air Line Dispatchers.....	100
Shoe, Boot.....	(2)	Air Line Pilots.....	100
Textile Foremen (IND).....	100	Firemen and Oilers.....	(2)
Textile, United.....	100	Flight Engineers.....	100
Textile Workers.....	95	Licensed Officers (IND).....	100
<b>Furniture, lumber, wood products, and paper:</b>		Locomotive Engineers (IND).....	100
Carpenters.....	23	Locomotive Firemen and Enginemen.....	(2)
Coopers.....	90	Longshoremen.....	97
Furniture.....	(2)	Longshoremen (IND).....	33
Mine, District 50 (IND).....	(2)	Machinists.....	14
Papermakers.....	(2)	Maintenance of Way.....	100
Printing Pressmen.....	39	Marine Engineers.....	100
Pulp.....	100	Maritime.....	90
Upholsterers.....	95	Masters, Mates.....	(2)
Woodworkers.....	100	Porters.....	100
<b>Printing and publishing:</b>		Radio.....	100
Bookbinders.....	98	Railroad Signalmen.....	100
Lithographers (IND).....	96	Railroad Telegraphers.....	100
Mailers (IND).....	100	Railroad Trainers.....	100
Newspaper Guild.....	100	Railroad Yardmasters.....	(2)
Newspaper and Mail Deliverers (IND).....	100	Railroad Yardmen (IND).....	(2)
Photo-Engravers.....	100	Railway Carmen.....	(2)
Plate Printers.....	75	Railway Conductors (IND).....	100
Printing Pressmen.....	60	Railway Employees (IND) <sup>2</sup> .....	100
Stereographers.....	100	Railway Patrolmen.....	100
Stereotypers.....	100	Railway and Steamship.....	100
Typographical.....	(2)	Railway Supervisors.....	(2)
<b>Petroleum, chemicals, and rubber:</b>		Seafarers.....	72
Chemical.....	79	Street, Electric Railway.....	100
Mine, District 50 (IND).....	(2)	Switchmen.....	100
Oil.....	61	Teamsters (IND).....	(2)
Rubber.....	(2)	Train Dispatchers.....	100
<b>Stone, clay, and glass:</b>		Transport Service.....	(2)
Brick and Clay.....	(2)	Transport Workers.....	(2)
Cement.....	100	Truck Drivers, Chicago (IND).....	(2)
Glass Bottle Blowers.....	100	Watchmen's Association (IND).....	(2)
Glass and Ceramic.....	93	<b>Telephone and telegraph:</b>	
Glass Cutters.....	100	Communications Association (IND).....	98
Glass, Flint.....	98	Communications Workers.....	85
Granite Cutters.....	(2)	Electrical (IBEW).....	8
Potters.....	100	Telegraphers.....	100
Stone and Allied.....	80	Telephone (IND).....	100
Stone Cutters.....	(2)	<b>Electric and gas utilities:</b>	
<b>Metals, machinery, and equipment:</b>		Electrical (IBEW).....	18
Aluminum.....	(2)	Mine, District 50 (IND).....	(2)
Automobile.....	(2)	Oil.....	11
Boilermakers.....	61	Utility, New England (IND).....	100
Die Sinkers (IND).....	(2)	Utility.....	(2)
Electrical (IUE).....	100	<b>Trade:</b>	
Electrical (UE) (IND).....	(2)	Hotel.....	(2)
Electrical (IBEW).....	45	Meat Cutters.....	42
Engineers, Technical.....	(2)	Retail.....	(2)
Guard, Plant (IND).....	(2)	Retail, Wholesale.....	50
Industrial, Allied.....	(2)	Teamsters (IND).....	(2)
Jewelry.....	85	<b>Finance and insurance:</b>	
Machinists.....	39	Associated Unions (IND).....	30
Mechanics Educational.....	(2)	Insurance Agents, Life (IND).....	100
Metal Polishers.....	100	Insurance.....	100
Molders.....	98	Office.....	(2)
Pattern Makers.....	(2)	<b>Service industries:</b>	
Steelworkers.....	(2)	Actors.....	(2)
Stove, Furnace.....	100	Barbers.....	100
Tool Craftsmen (IND).....	60	Bill Posters.....	(2)
Watch Workers (IND).....	100		

See footnotes at end of table.

**Major Unions and Proportion of Members in Industry Groups, 1962<sup>1</sup>—Continued**

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
<b>Service industries—Continued</b>		<b>Government: Federal, State, and local—Continued</b>	
Broadcast.....	100	Fire Fighters.....	100
Building Service.....	60	Government (AFGE).....	100
Clothing.....	(?)	Government (NAGE) (IND).....	(?)
Directors Guild (IND).....	100	Internal Revenue (IND).....	100
Horseshoers.....	100	Letter Carriers.....	100
Hotel.....	27	Letter Carriers, Rural (IND).....	100
Laundry.....	100	Mechanics, Naval Shore.....	100
Musicians.....	(?)	Messengers.....	(?)
Stage.....	100	Post Office and General Services (IND).....	100
Writers (IND).....	(?)	Post Office Mail Handlers.....	(?)
<b>Agriculture and fishing:</b>		Post Office Motor Vehicle.....	100
Longshoremen (IND).....	33	Postal Clerks.....	100
Meat Cutters.....	1	Postal, Alliance (IND).....	100
Seafarers.....	8	Postal, Supervisors (IND).....	100
Teamsters (IND).....	(?)	Postal, National (IND).....	100
<b>Government: Federal, State, and local:</b>		Postmasters (IND).....	100
ASCS Employees (IND).....	100	State, County.....	98
Building Service.....	25	Teachers.....	99
Federal Employees (IND).....	100	Tobacco Inspectors (IND).....	100

<sup>1</sup> Major unions, as defined for this table, are those which account for at least 5 percent of the total coverage in an industry group, or have a substantial proportion of their membership in a particular industry. Because of these requirements, a union's full membership may not necessarily be accounted for by industry.

<sup>2</sup> Information not available or does not meet publication criteria.

<sup>3</sup> The International Association of Railway Employees (IND) merged with the Association of Railway Trainmen and Locomotive Firemen (IND) on Jan. 1, 1962, to form the Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND).

## APPENDIX H

### *U.S. Unions Affiliated With International Trade Secretariats*<sup>35</sup>

- International Federation of Building and Woodworkers (IFBWW), Ewaldsgade 5, Copenhagen N., Denmark.  
Electrical Workers; International Brotherhood of (IBEW).  
Upholsterers' International Union of North America.  
Woodworkers of America; International.
- International Federation of Commercial, Clerical and Technical Employees (IFCCTE),  
15 rue Balxert, Geneva-Châtelaine, Switzerland.  
Building Service Employees' International Union.  
Insurance Workers International Union.  
Office Employes International Union.  
Retail Clerks International Association.  
Retail, Wholesale and Department Store Union.
- International Union of Food and Allied Workers' Associations (IUF),  
15 rue Necker, Geneva, Switzerland.  
Bakery and Confectionery Workers' International Union; American.  
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.  
Distillery, Rectifying, Wine and Allied Workers' International Union of America.  
Grain Millers; American Federation of.  
Hotel & Restaurant Employees and Bartenders International Union.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Packinghouse, Food and Allied Workers; United.  
Retail, Wholesale and Department Store Union.  
Tobacco Workers International Union.
- International Federation of Industrial Organizations and General Workers Unions (IFIOGWU),  
Emmastraat 44, Amsterdam-Zuid, Netherlands.  
Cement, Lime and Gypsum Workers International Union; United.  
Chemical Workers Union; International.  
Glass Bottle Blowers Association of the United States and Canada.  
Glass and Ceramic Workers of North America; United.  
Papermakers and Paperworkers; United.  
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.  
Rubber, Cork, Linoleum and Plastic Workers of America; United.
- International Federation of Journalists (IFJ),  
57 A Boulevard Botanique, Brussels 1, Belgium.  
Newspaper Guild; American.
- International Metalworkers' Federation (IMF),  
27-29 rue de la Coulouvreniere, Geneva, Switzerland.  
Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United.  
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Electrical, Radio and Machine Workers; International Union of (IUE).  
Electrical Workers; International Brotherhood of (IBEW).
- Machinists and Aerospace Workers; International Association of.  
Marine and Shipbuilding Workers of America; Industrial Union of.  
Steelworkers of America; United.
- Miners' International Federation (MIF),  
75-76 Blackfriars Rd., London S.E. 1, England.  
Mine Workers of America; United (Ind).
- International Federation of Petroleum and Chemical Workers (IFPCW),  
407 Denham Building, Denver 2, Colo., U.S.A.  
Oil, Chemical and Atomic Workers International Union.  
Petroleum Workers; International Union of (IUPW-SIU).<sup>36</sup>  
Service Station Employees' Union; Western States (Ind).<sup>37</sup>
- International Federation of Plantation, Agricultural and Allied Workers (IFPAAW),  
17 rue Necker, Geneva, Switzerland.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.
- Postal, Telegraph and Telephone International (PTTI),  
Schwarztorstrasse 7, Bern, Switzerland.  
Communications Workers of America.  
Letter Carriers of the United States of America; National Association of.  
Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of.  
Postal Clerks; United Federation of.  
Telegraphers' Union; The Commercial.
- Public Services' International (PSI),  
54/58 Bartholomew Close, London E.C. 1, England.  
Government Employees; American Federation of (AFGE).  
State, County and Municipal Employees; American Federation of.
- International Shoe and Leather Workers' Federation (ISLWF),  
"The Grange," Earls Barton, Northhampton, England.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.
- International Federation of Free Teachers' Union (IFFTU),  
87, avenue Jacques Sermon, Jette-Bruxelles 9, Belgium.  
Teachers; American Federation of.
- International Textile and Garment Workers' Federation (ITGWF),  
120 Baker St., London W. 1, England.  
Clothing Workers of America; Amalgamated.  
Garment Workers' Union; International Ladies'.  
Hatters, Cap and Millinery Workers International Union; United.  
Textile Workers Union of America.

<sup>35</sup> All unions not identified as independent (Ind) are affiliated with the AFL-CIO. Listing compiled by the U.S. Department of Labor's Bureau of International Labor Affairs, as of January 1, 1964.

<sup>36</sup> An affiliate of the Seafarers' International Union of North America (AFL-CIO).

<sup>37</sup> Unaffiliated single-employer union.

International Transport Workers' Federation (ITF),  
Maritime House, Old Town, Clapham Common, London  
S.W. 4, England.

Air Line Dispatchers Association.

Air Line Stewards and Stewardesses Association.<sup>38</sup>

Flight Engineers' International Association.

Longshoremen's Association; International.<sup>39</sup>

Machinists and Aerospace Workers; International  
Association of.

Marine Engineers' Beneficial Association; National.<sup>40</sup>

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<sup>38</sup> An affiliate of the Transport Workers Union of America (AFL-CIO).

<sup>39</sup> Withdrew affiliation in 1961; readmitted to ITU in May 1963.

<sup>40</sup> See footnote 39.

Maritime Union of America; National.  
Masters, Mates and Pilots; International Organiza-  
tion of.

Radio Association; American.

Radio Officers' Union.<sup>41</sup>

Railway Labor Executives' Association.

Seafarers' International Union of North America.<sup>42</sup>

Street, Electric Railway and Motor Coach Employees  
of America; Amalgamated Association of.

Transport Workers Union of North America.

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<sup>41</sup> An affiliate of The Commercial Telegraphers' Union (AFL-CIO).

<sup>42</sup> See footnote 39.

## APPENDIX I

### *Finding Index of Unions Listed in Directory*

National and international unions are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where the union may be found in the *Directory*) appearing in boldface type.

- Actors' Equity Association. See **Associated Actors and Artistes of America** (AFL-CIO).
- Air Line Dispatchers Association** (AFL-CIO).
- Air Line Pilots Association International** (AFL-CIO).
- Alliance of Independent **Telephone Unions** (IND).
- Aluminum Workers International Union** (AFL-CIO).
- Amalgamated Association of **Street, Electric Railway and Motor Coach Employes of America** (AFL-CIO).
- Amalgamated **Clothing Workers of America** (AFL-CIO).
- Amalgamated **Lace Operatives of America** (IND).
- Amalgamated **Lithographers of America** (IND).
- Amalgamated **Meat Cutters and Butcher Workmen of North America** (AFL-CIO).
- American **Bakery and Confectionery Workers' International Union** (AFL-CIO).
- American **Communications Association** (IND).
- American Federation of **Government Employees** (AFL-CIO).
- American Federation of **Grain Millers** (AFL-CIO).
- American Federation of **Hosiery Workers** (AFL-CIO).
- American Federation of **Musicians** (AFL-CIO).
- American Federation of **State, County and Municipal Employees** (AFL-CIO).
- American Federation of **Teachers** (AFL-CIO).
- American Federation of **Technical Engineers** (AFL-CIO).
- American Federation of **Television and Radio Artists**. See **Associated Actors and Artistes of America** (AFL-CIO).
- American **Flint Glass Workers' Union of North America** (AFL-CIO).
- American Guild of **Musical Artists, Inc.** See **Associated Actors and Artistes of America** (AFL-CIO).
- American Guild of **Variety Artists**. See **Actors and Artistes of America** (AFL-CIO).
- American **Newspaper Guild** (AFL-CIO).
- American **Radio Association** (AFL-CIO).
- American **Train Dispatchers Association** (AFL-CIO).
- American **Watch Workers Union** (IND).
- Associated Actors and Artistes of America** (AFL-CIO).
- Associated Unions of America** (IND).
- Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers' International Union of North America** (AFL-CIO).
- Bakery and Confectionery Workers' International Union of America** (IND).
- Boot and Shoe Workers' Union** (AFL-CIO).
- Bricklayers, Masons and Plasterers' International Union of America** (AFL-CIO).
- Brotherhood of **Locomotive Engineers** (IND).
- Brotherhood of **Locomotive Firemen and Enginemen** (AFL-CIO).
- Brotherhood of **Maintenance of Way Employes** (AFL-CIO).
- Brotherhood of **Painters, Decorators and Paperhangers of America** (AFL-CIO).
- Brotherhood of **Railroad Signalmen** (AFL-CIO).
- Brotherhood of **Railroad Trainmen** (AFL-CIO).
- Brotherhood **Railway Carmen of America** (AFL-CIO).
- Brotherhood of **Railway and Steamship Clerks, Freight Handlers, Express and Station Employes** (AFL-CIO).
- Brotherhood of **Shoe and Allied Craftsmen** (IND).
- Brotherhood of **Sleeping Car Porters** (AFL-CIO).
- Brotherhood of **Utility Workers of New England, Inc.** (IND).
- Building Service Employees' International Union** (AFL-CIO).
- Chicago **Truck Drivers, Chauffeurs & Helpers Union of Chicago and Vicinity** (IND).
- Christian Labor Association of the United States of America** (IND).
- Cigar Makers' International Union of America** (AFL-CIO).
- Communications Workers of America** (AFL-CIO).
- Congress of **Independent Unions** (IND).
- Coopers' International Union of North America** (AFL-CIO).
- Directors Guild of America, Inc.** (IND).
- Distillery, Rectifying, Wine and Allied Workers' International Union of America** (AFL-CIO).
- District 50. See **United Mine Workers of America** (IND).
- Federal **Tobacco Inspectors Mutual Association** (IND).
- Federated Council of the **International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen** (IND).
- Flight Engineers' International Association** (AFL-CIO).
- Glass Bottle Blowers Association of the United States and Canada** (AFL-CIO).
- Great Lakes **Licensed Officers' Organization** (IND).
- Hebrew **Actors Union, Inc.** See **Associated Actors and Artistes of America** (AFL-CIO).
- Hotel & Restaurant Employes and Bartenders International Union** (AFL-CIO).
- Independent Union of Plant **Protection Employes** (IND).
- Independent **Watchmen's Association** (IND).
- Industrial Union of **Marine and Shipbuilding Workers of America** (AFL-CIO).
- Inlandboatmen's Union of the Pacific. See **Seafarers' International Union of North America** (AFL-CIO).
- Insurance Workers International Union** (AFL-CIO).
- International Alliance of **Bill Posters, Billers and Distributors of the United States and Canada** (AFL-CIO).
- International Alliance of **Theatrical Stage Employes and Moving Picture Machine Operators of the United States and Canada** (AFL-CIO).
- International Association of **Bridge, Structural and Ornamental Iron Workers** (AFL-CIO).
- International Association of **Fire Fighters** (AFL-CIO).
- International Association of **Heat and Frost Insulators and Asbestos Workers** (AFL-CIO).
- International Association of **Machinists and Aerospace Workers** (AFL-CIO).
- International Association of **Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers** (AFL-CIO).
- International Association of **Siderographers** (AFL-CIO).
- International Association of **Tool Craftsmen** (IND).
- International Brotherhood of **Boilermakers, Iron Snipbuilders, Blacksmiths, Forgers and Helpers** (AFL-CIO).
- International Brotherhood of **Bookbinders** (AFL-CIO).
- International Brotherhood of **Electrical Workers** (AFL-CIO).
- International Brotherhood of **Firemen and Oilers** (AFL-CIO).
- International Brotherhood of **Operative Potters** (AFL-CIO).
- International Brotherhood of **Pulp, Sulphite and Paper Mill Workers** (AFL-CIO).
- International Brotherhood of **Teamsters, Chauffeurs, Warehousemen and Helpers of America** (IND).
- International **Chemical Workers Union** (AFL-CIO).
- International **Die Sinkers' Conference** (IND).
- International **Employees Protective Association** (IND).
- International **Guards Union of America** (IND).

**International Hod Carriers', Building and Common Laborers' Union of America (AFL-CIO).**  
**International Jewelry Workers' Union (AFL-CIO).**  
**International Ladies' Garment Workers' Union (AFL-CIO).**  
**International Leather Goods, Plastic and Novelty Workers' Union (AFL-CIO).**  
**International Longshoremen's Association (AFL-CIO).**  
**International Longshoremen's and Warehousemen's Union (IND).**  
**International Mailers Union (IND).**  
**International Molders' and Allied Workers' Union of North America (AFL-CIO).**  
**International Organization of Masters, Mates and Pilots (AFL-CIO).**  
**International Photo Engravers' Union of North America (AFL-CIO).**  
**International Plate Printers', Die Stampers' and Engravers' Union of North America (AFL-CIO).**  
**International Printing Pressmen and Assistants' Union of North America (AFL-CIO).**  
**International Stereotypers' and Electrotypers' Union of North America (AFL-CIO).**  
**International Typographical Union (AFL-CIO).**  
**International Union, Allied Industrial Workers of America (AFL-CIO).**  
**International Union of Doll and Toy Workers of the United States and Canada (AFL-CIO).**  
**International Union of Electrical, Radio and Machine Workers (AFL-CIO).**  
**International Union of Elevator Constructors (AFL-CIO).**  
**International Union of Journeymen Horseshoers of the United States and Canada (AFL-CIO).**  
**International Union of Life Insurance Agents (IND).**  
**International Union of Mine, Mill and Smelter Workers (IND).**  
**International Union of Operating Engineers (AFL-CIO).**  
**International Union of Petroleum Workers. See Seafarers' International Union of North America (AFL-CIO).**  
**International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (AFL-CIO).**  
**International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America (AFL-CIO).**  
**International Union, United Plant Guard Workers of America (IND).**  
**International Woodworkers of America (AFL-CIO).**  
**Italian Actors Union. See Associated Actors and Artistes of America (AFL-CIO).**  
**Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America (AFL-CIO).**  
**Journeymen Stone Cutters Association of North America (AFL-CIO).**  
**Laundry and Dry Cleaning International Union (AFL-CIO).**  
**Laundry, Dry Cleaning and Dye House Workers International Union. See International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).**  
**Leather Workers International Union of America (AFL-CIO).**  
**Machine Printers and Engravers Association of the United States (IND).**  
**Marine Cooks and Stewards' Union. See Seafarers' International Union of North America (AFL-CIO).**  
**Mechanics Educational Society of America (AFL-CIO).**  
**Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).**  
**National Alliance of Postal Employees (IND).**  
**National Association of ASCS County Office Employees (IND).**  
**National Association of Broadcast Employees and Technicians (AFL-CIO).**  
**National Association of Government Employees (IND).**  
**National Association of Internal Revenue Employees (IND).**  
**National Association of Letter Carriers of the United States of America (AFL-CIO).**  
**National Association of Master Mechanics and Foremen of Naval Shore Establishments (AFL-CIO).**  
**National Association of Post Office and General Services Maintenance Employees (IND).**  
**National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO).**  
**National Association of Postal Supervisors (IND).**  
**National Brotherhood of Packinghouse and Dairy Workers (IND).**  
**National Federation of Federal Employees (IND).**  
**National Federation of Post Office Motor Vehicle Employees (AFL-CIO).**  
**National Industrial Workers Union (IND).**  
**National League of Postmasters of the United States (IND).**  
**National Marine Engineers' Beneficial Association (AFL-CIO).**  
**National Maritime Union of America (AFL-CIO).**  
**National Postal Union (IND).**  
**National Rural Letter Carriers' Association (IND).**  
**Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).**  
**Office Employees International Union (AFL-CIO).**  
**Oil, Chemical and Atomic Workers International Union (AFL-CIO).**  
**Operative Plasterers' and Cement Masons' International Association of the United States and Canada (AFL-CIO).**  
**Order of Railway Conductors and Brakemen (IND).**  
**Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association. See Seafarers' International Union of North America (AFL-CIO).**  
**Pacific Log Scalers Association (IND).**  
**Pattern Makers' League of North America (AFL-CIO).**  
**Railroad Yardmasters of America (AFL-CIO).**  
**Railroad Yardmasters of North America, Inc. (IND).**  
**Railway Patrolmen's International Union (AFL-CIO).**  
**Retail Clerks International Association (AFL-CIO).**  
**Retail, Wholesale and Department Store Union (AFL-CIO).**  
**Sailors' Union of the Pacific. See Seafarers' International Union of North America (AFL-CIO).**  
**Screen Actors Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO).**  
**Screen Extras Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO).**  
**Seafarers' International Union of North America (AFL-CIO).**  
**Sheet Metal Workers' International Association (AFL-CIO).**  
**Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).**  
**Switchmen's Union of North America (AFL-CIO).**  
**Textile Foremen's Guild, Inc. (IND).**  
**Textile Workers Union of America (AFL-CIO).**  
**The American Railway and Airline Supervisors Association (AFL-CIO).**  
**The Commercial Telegraphers' Union (AFL-CIO).**  
**The Granite Cutters' International Association of America (AFL-CIO).**  
**The National Association of Special Delivery Messengers (AFL-CIO).**  
**The Order of Railroad Telegraphers (AFL-CIO).**  
**The Wood, Wire and Metal Lathers International Union (AFL-CIO).**  
**Tobacco Workers International Union (AFL-CIO).**  
**Transport Workers Union of America (AFL-CIO).**  
**United Allied Workers International Union (IND).**  
**United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO).**  
**United Brick and Clay Workers of America (AFL-CIO).**  
**United Brotherhood of Carpenters and Joiners of America (AFL-CIO).**  
**United Cement, Lime and Gypsum Workers International Union (AFL-CIO).**

United **Electrical, Radio and Machine Workers of America** (IND).  
 United Federation of **Postal Clerks** (AFL-CIO).  
 United **Furniture Workers of America** (AFL-CIO).  
 United **Garment Workers of America** (AFL-CIO).  
 United **Glass and Ceramic Workers of North America** (AFL-CIO).  
 United **Hatters, Cap and Millinery Workers International Union** (AFL-CIO).  
 United **Mine Workers of America** (IND).  
 United **Packhouse, Food and Allied Workers** (AFL-CIO).  
 United **Papermakers and Paperworkers** (AFL-CIO).  
 United **Rubber, Cork, Linoleum and Plastic Workers of America** (AFL-CIO).  
 United **Shoe Workers of America** (AFL-CIO).

United **Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association** (AFL-CIO).  
 United **Steelworkers of America** (AFL-CIO).  
 United **Stone and Allied Products Workers of America** (AFL-CIO).  
 United **Textile Workers of America** (AFL-CIO).  
 United **Transport Service Employees** (AFL-CIO).  
**Upholsterers' International Union of North America** (AFL-CIO).  
**Utility Workers Union of America** (AFL-CIO).  
**Window Glass Cutters League of America** (AFL-CIO).  
**Writers Guild of America** (IND).  
**Writers Guild of America, East, Inc.** See **Writers Guild of America** (IND).  
**Writers Guild of America, West, Inc.** See **Writers Guild of America** (IND).

## APPENDIX J

### *Commonly Used Abbreviations of Federations and National and International Unions*<sup>43</sup>

<i>Abbreviation</i>	<i>Name of Union</i>
AAA	Actors and Artistes of America; Associated (AFL-CIO).
ABCW	Bakery and Confectionery Workers' International Union; American (AFL-CIO).
ACA (I)	Communications Association; American (IND).
ACWA	Clothing Workers of America; Amalgamated (AFL-CIO).
AEA	Actors' Equity Association. See Associated Actors and Artistes of America (AFL-CIO).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers' Union of North America; American Flint (AFL-CIO).
AFHW	Hosiery Workers; American Federation of (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations. <sup>44</sup>
AFM	Musicians; American Federation of (AFL-CIO).
AFRA	American Federation of Television and Radio Artists. See Associated Actors and Artistes of America (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AFTE	Engineers; American Federation of Technical (AFL-CIO).
AGM	American Guild of Musical Artists, Inc. See Associated Actors and Artistes of America (AFL-CIO).
AGV	American Guild of Variety Artists. See Associated Actors and Artistes of America (AFL-CIO).
AIW	Industrial Workers of America; International Union, Allied (AFL-CIO).
ALA (I)	Lithographers of America; Amalgamated (IND).
ALDA	Air Line Dispatchers Association (AFL-CIO).
ALO (I)	Lace Operatives of America; Amalgamated (IND).
ALPA	Air Line Pilots Association International (AFL-CIO).
ANG	Newspaper Guild; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ASCSE (I)	ASCS County Office Employees; National Association of (IND).
ATU (I)	Telephone Unions; Alliance of Independent (IND).
AUA (I)	Associated Unions of America (IND).
AWIU (I)	Allied Workers International Union; United (IND).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (I)	Watch Workers Union; American (IND).
BBF	Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCW (I)	Bakery and Confectionery Workers' International Union of America (IND).
BFCSD	Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO).
BHC	Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO).
BLE (I)	Locomotive Engineers; Brotherhood of (IND).
BMP	Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
BMWE	Maintenance of Way Employes; Brotherhood of (AFL-CIO).
BPBD	Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO).
BPDP	Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO).

<sup>43</sup> The abbreviations listed are not necessarily the official ones, but are those which have been used in various Bureau of Labor Statistics publications and elsewhere.

<sup>44</sup> Federation of national and international unions.



<i><b>Abbreviation</b></i>	<i><b>Name of Union</b></i>
BRC	Railway Carmen of America; Brotherhood (AFL-CIO).
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BRSC	Railway and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO).
BRT	Railroad Trainmen; Brotherhood of (AFL-CIO).
BSAC (I)	Shoe and Allied Craftsmen; Brotherhood of (IND).
BSE	Building Service Employees' International Union (AFL-CIO).
BSOIW	Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (I)	Christian Labor Association of the United States of America (IND).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
CMIU	Cigar Makers' International Union of America (AFL-CIO).
COIU (I)	Independent Unions; Congress of (IND).
CTD (I)	Truck Drivers, Chauffeurs & Helpers Union of Chicago and Vicinity; Chicago (IND).
CTU	Telegraphers' Union; The Commercial (AFL-CIO).
CWA	Communications Workers of America (AFL-CIO).
DGA (I)	Directors Guild of America, Inc. (IND).
DRWW	Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
DSC (I)	Die Sinkers' Conference; International (IND).
FCRE (I)	Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND).
FEIA	Flight Engineers' International Association (AFL-CIO).
FTIMA (I)	Tobacco Inspectors Mutual Association; Federal (IND).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (I)	Licensed Officers' Organization; Great Lakes (IND).
GUA (I)	Guards Union of America; International (IND).
HAU	Hebrew Actors Union, Inc. See Associated Actors and Artistes of America (AFL-CIO).
HCL	Hod Carriers', Building and Common Laborers' Union of America; International (AFL-CIO).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (I)	Tool Craftsmen; International Association of (IND).
IATSE	Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO).
IAU	Italian Actors Union. See Associated Actors and Artistes of America (AFL-CIO).
IBB	Bookbinders; International Brotherhood of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBOP	Potters; International Brotherhood of Operative (AFL-CIO).
ICW	Chemical Workers Union; International (AFL-CIO).

<b>Abbreviation</b>	<b>Name of Union</b>
IDTW	Toy Workers of the United States and Canada; International Union of Doll and (AFL-CIO).
IEPA (I)	Protective Association; International Employees (IND).
ILA	Longshoremen's Association; International (AFL-CIO).
ILGW	Garment Workers' Union; International Ladies' (AFL-CIO).
ILWU (I)	Longshoremen's and Warehousemen's Union; International (IND).
IMAW	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
IMU (I)	Mailers Union; International (IND).
IPEU	Photo Engravers' Union of North America; International (AFL-CIO).
IPPA	Printing Pressmen and Assistants' Union of North America; International (AFL-CIO).
ISEU	Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Engineers; International Union of Operating (AFL-CIO).
IUPW	International Union of Petroleum Workers. See Seafarers' International Union of North America (AFL-CIO).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JSA	Stone Cutters Association of North America; Journeymen (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LFE	Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO).
LGPN	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIA (I)	Insurance Agents; International Union of Life (IND).
LWIU (I)	Laundry, Dry Cleaning and Dye House Workers International Union. See Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND).
LWU	Leather Workers International Union of America (AFL-CIO).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MESA	Mechanics Educational Society of America (AFL-CIO).
MMF	Mechanics and Foremen of Naval Shore Establishments; National Association of Master (AFL-CIO).
MMP	Masters, Mates and Pilots; International Organization of (AFL-CIO).
MMSW (I)	Mine, Mill and Smelter Workers; International Union of (IND).
MPBA (I)	Machine Printers and Engravers Association of the United States (IND).
MPBP	Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).
MSSP	Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).
NAGE (I)	Government Employees; National Association (IND).
NAIRE (I)	Internal Revenue Employees; National Association of (IND).
NALC	Letter Carriers of the United States of America; National Association of (AFL-CIO).
NAPE (I)	Postal Employees; National Alliance of (IND).
NAPS (I)	Postal Supervisors; National Association of (IND).
NBPW (I)	Packinghouse and Dairy Workers; National Brotherhood of (IND).
NFFE (I)	Federal Employees; National Federation of (IND).

<i>Abbreviation</i>	<i>Name of Union</i>
NFIU	National Federation of Independent Unions. <sup>45</sup>
NIW (I)	Industrial Workers Union; National (IND).
NLP (I)	Postmasters of the United States; National League of (IND).
NMD (I)	Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).
NMU	Maritime Union of America; National (AFL-CIO).
NPU (I)	Postal Union; National (IND).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OEIU	Office Employees International Union (AFL-CIO).
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORCB (I)	Railway Conductors and Brakemen; Order of (IND).
ORT	Railroad Telegraphers; The Order of (AFL-CIO).
PGW (I)	Guard Workers of America; International Union, United Plant (IND).
PLSA (I)	Log Scalers Association; Pacific (IND).
PML	Pattern Makers' League of North America (AFL-CIO).
POMH	Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO).
POMV	Post Office Motor Vehicle Employees; National Federation of (AFL-CIO).
POSM (I)	Post Office and General Services Maintenance Employees; National Association of (IND).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (I)	Protection Employees; Independent Union of Plant (IND).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).
PSPMW	Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RDWW	Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO).
RLCA (I)	Letter Carriers' Association; National Rural (IND).
RPU	Railway Patrolmen's International Union (AFL-CIO).
RSA	Railway and Airline Supervisors Association; The American (AFL-CIO).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RYA	Railroad Yardmasters of America (AFL-CIO).
RYNA (I)	Railroad Yardmasters of North America, Inc. (IND).
SAG	Screen Actors Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO).
SAPW	Stone and Allied Products Workers of America; United (AFL-CIO).
SCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
SCP	Porters; Brotherhood of Sleeping Car (AFL-CIO).
SDM	Messengers; The National Association of Special Delivery (AFL-CIO).
SEG	Screen Extras Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO).
SERMCE	Street, Electric Railway and Motor Coach Employes of America; Amalgamated Association of (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLI	Atlantic, Gulf, Lakes and Inland Waters District.
SIU-IUP	Inlandboatmen's Union of the Pacific.
SIU-IUPW	International Union of Petroleum Workers.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-SUP	Sailors' Union of the Pacific.

<sup>45</sup> Federation of national and international unions.

<b>Abbreviation</b>	<b>Name of Union</b>
SMIU	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
SUNA	Switchmen's Union of North America (AFL-CIO).
TCWH (I)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND).
TDA	Train Dispatchers Association; American (AFL-CIO).
TFG (I)	Textile Foremen's Guild, Inc. (IND).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
TWUA	Textile Workers Union of America (AFL-CIO).
UAW	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (AFL-CIO).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (I)	Electrical, Radio and Machine Workers of America; United (IND).
UFPC	Postal Clerks; United Federation of (AFL-CIO).
UFW	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (I)	Mine Workers of America; United (IND).
UMW-50 (I)	District 50, United Mine Workers of America (IND).
UPP	Papermakers and Paperworkers; United (AFL-CIO).
UPWA	Packinghouse, Food and Allied Workers; United (AFL-CIO).
URW	Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTSE	Transport Service Employees; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UWNE (I)	Utility Workers of New England, Inc.; Brotherhood of (IND).
UWU	Utility Workers Union of America (AFL-CIO).
WA (I)	Watchmen's Association; Independent (IND).
WGA (I)	Writers Guild of America (IND).
WGCL	Glass Cutters League of America; Window (AFL-CIO).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).

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