

INDUSTRY WAGE SURVEY

Women's and Misses' Dresses

MARCH—APRIL 1963

Bulletin No. 1391

UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner



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Preface

The results of a Bureau of Labor Statistics survey of wages and supplementary practices in the women's and misses' dress manufacturing industry in 12 important areas in March-April 1963 are summarized in this bulletin. Separate releases for each area, issued within a few months after the payroll period studied, may be obtained from the Bureau of Labor Statistics, Washington, D. C., 20210, or from any of its regional offices.

Other industry wage survey reports available, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.

This bulletin was prepared by Fred W. Mohr in the Bureau's Division of Occupational Pay, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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Industry Wage Survey—

Women's and Misses' Dresses, March—April 1963

Summary

Average straight-time hourly earnings of production workers in the women's and misses' dress manufacturing industry ranged from \$2.49 in New York City to \$1.50 in Dallas, among the 12 labor market areas surveyed by the Bureau of Labor Statistics in March—April 1963.¹

Individual earnings in each area were widely dispersed, reflecting such industry characteristics as the extensive use of incentive wage systems and differences in types of work.

Sewing machine operators accounted for slightly more than one-half of the work force. Singlehand-system operators typically had higher earnings than section-system operators. Cutters and markers, and pressers were usually among the highest paid occupational groups studied; thread trimmers were generally the lowest paid workers.

Approximately nine-tenths of the production workers covered by the study were in shops which had agreements with the International Ladies' Garment Workers' Union. These agreements included provisions for paid vacations, paid holidays, various types of health and welfare benefits, and retirement pensions.

Industry Characteristics

The 12 areas studied employed an estimated total of 93,000 production workers within scope of the survey in March—April 1963. Nearly three-fifths of these workers were in New York City; employment in the other areas varied from less than 1,000 in Cleveland to slightly more than 7,000 in Wilkes-Barre—Hazleton. The total number of production workers in the industry in the 12 areas combined was approximately the same as in August 1960, the date of the Bureau's earlier study of the industry.² Among the individual areas, however, there were differences; employment had increased in seven areas, especially in Philadelphia, Newark and Jersey City, and Dallas, but in the remaining areas was about the same or slightly less than at the time of the previous survey.

Establishments with fewer than 50 workers accounted for almost half of the employment in the 12 areas; a majority of the workers in Newark and Jersey City, New York City, and Paterson—Clifton—Passaic were in this establishment-size group. One-fifth of the workers were in establishments employing 100 or more workers; these establishments accounted for a majority of the workers in Cleveland, Dallas, Fall River and New Bedford, and St. Louis.

Dresses are manufactured in three types of shops—regular or "inside" shops, which own the materials and perform all or most of the manufacturing operations; contract shops, which process materials owned (and frequently cut)

¹ See appendix A for scope and method of survey; also for definition of production workers, as used in this study. For definition of areas and the payroll period studied in the respective areas, see table in appendix A.

² See Wage Structure: Women's and Misses' Dresses, August 1960 (BLS Report 193, 1961).

by others; and jobbing shops, which contract out most manufacturing operations but may perform such functions as cutting, finishing, packing, and shipping.³ Contract shops accounted for two-thirds of the workers in New York City and nine-tenths or more in Fall River and New Bedford, Newark and Jersey City, Paterson-Clifton-Passaic, and Wilkes-Barre-Hazleton. Regular shops employed a majority of the workers in each of the other areas.

Sewing machine operators accounted for approximately half of the production workers in seven areas; in Fall River and New Bedford, Newark and Jersey City, Paterson-Clifton-Passaic, Philadelphia, and Wilkes-Barre-Hazleton approximately three-fifths were employed in this occupation. Sewing systems are of two types—the singlehand or tailor system, in which an individual performs all or most of the sewing machine operations involved in making a complete garment; and the section system, where an operator's sewing is limited to a specific part or parts of a garment. Singlehand-system operators accounted for nine-tenths of all sewing machine operators within scope of the study in New York City, slightly more than eight-tenths in Los Angeles-Long Beach and approximately seven-tenths in Boston and Paterson-Clifton-Passaic. In each of the other areas, section-system operators were predominant.

Approximately three-fourths of the workers in the dress manufacturing industry in New York City were women; in the other areas studied, the proportions ranged from five-sixths in Boston to more than nine-tenths in six areas. Men were usually employed as cutters and markers, as pressers, and in the custodial and maintenance jobs. The sewing operations, thread trimming, and inspection were largely performed by women.

Incentive-paid workers (nearly always individual piecework) accounted for almost two-thirds of the production workers in the 12 areas combined. The proportion of workers paid on this basis varied from slightly more than one-half in Boston to four-fifths in Paterson-Clifton-Passaic; in most areas the proportions were within a range of six-tenths to seven-tenths. Among the occupations for which separate data are shown, incentive pay was the predominant method of wage payment for sewing machine operators in all areas, and for hand sewers and pressers in all but a few. Cutters and markers, final inspectors, thread trimmers, and work distributors were usually paid on a time-rate basis in nearly all areas.

Collective bargaining agreements with the International Ladies' Garment Workers' Union were in effect in shops employing approximately nine-tenths of the production workers. These contracts were in effect in establishments employing more than four-fifths of the workers in each area except Dallas and Los Angeles-Long Beach, where the proportions were about one-tenth.

Average Hourly Earnings

Average hourly earnings were highest in New York City (\$2.49) and exceeded \$2 in four additional areas—Boston, Los Angeles-Long Beach, Newark and Jersey City, and Paterson-Clifton-Passaic (table 1). Earnings averaged \$1.50 an hour in Dallas, \$1.54 in Cleveland, and ranged from \$1.73 to \$1.96 in the remaining five areas.⁴

³ In tables 1 to 4 and 13, jobbing shops were included in the data shown for regular shops in New York City.

⁴ At the time of the Bureau's previous study, August 1960, average hourly earnings in the 12 areas ranged from \$2.48 in New York City to \$1.39 in Dallas. See Wage Structure: Women's and Misses' Dresses, August 1960 (BLS Report 193, 1961), p. 7.

Variations in area wage averages for production workers were partly due to differences in manufacturing methods and processes. For example, in 4 of the 5 areas with average earnings over \$2 an hour, a large majority of the workers were employed in shops using the singlehand (tailor) system of sewing;⁵ the section system was predominant in both Dallas and Cleveland, the areas with lowest average earnings.

Earnings of individual workers were widely dispersed in each area, due at least partially to the extensive use of incentive wage systems. As indicated in the following summary of table 1, the proportions at different earnings levels differed among the areas. For example, 26 percent of the workers in New York City received \$3 or more an hour and less than 3 percent received under \$1.25, whereas in Cleveland and Dallas the proportions were almost the reverse.

Area	Percent of workers receiving hourly earnings of—					
	Under \$1.25	\$1.25 and under \$1.50	\$1.50 - \$2.00	\$2.00 - \$2.50	\$2.50 - \$3.00	\$3.00 and over
Boston-----	7.1	21.8	26.6	19.2	12.4	12.7
Chicago-----	4.4	22.7	36.3	19.4	8.9	8.2
Cleveland-----	20.0	39.6	28.2	6.7	4.7	.9
Dallas-----	22.4	37.6	29.3	8.4	1.8	.5
Fall River and New Bedford-----	4.7	32.6	36.8	16.7	6.6	2.7
Los Angeles-Long Beach-----	8.3	17.3	32.4	18.5	12.0	11.4
Newark and Jersey City-----	6.2	22.9	29.6	17.6	10.5	13.2
New York City-----	2.3	11.7	25.0	19.2	15.6	26.0
Paterson-Clifton-Passaic-----	1.3	10.9	28.8	24.3	18.8	14.9
Philadelphia-----	3.9	28.0	33.0	17.0	9.6	8.5
St. Louis-----	3.3	23.8	39.9	18.5	9.8	5.0
Wilkes-Barre-Hazleton-----	7.2	37.2	32.4	15.6	4.9	2.9

NOTE: Because of rounding, sums of individual items may not equal 100 percent.

Women's earnings in New York City averaged \$2.24 an hour, compared with \$3.27 for men (tables 2 and 3). One-sixth of the women received less than \$1.50 an hour and almost the same proportion received \$3 or more; less than a tenth of the men in New York City had earnings under \$1.50 an hour and three-fifths received \$3 or more. Men's earnings also exceeded women's earnings in each of the other areas. As indicated earlier, men and women typically were employed in different occupations.

In New York City, the only area for which data were tabulated separately by type of shop, workers in contract shops averaged \$2.39 an hour, compared with \$2.68 in regular shops. At least part of this difference was due to the proportions of workers in different occupations. For example, almost 20 percent of the workers in regular shops were employed in the relatively high paid occupation of cutters and markers, compared with about 1 percent in contract shops.

Wage data were also tabulated separately in New York City according to the predominant wholesale price of the manufactured garment.⁶ As indicated

⁵ Singlehand (tailor) system operators typically receive higher earnings, as they perform all or most of the sewing operations required on a garment, whereas section-system operators sew a specific part (or parts) of a garment.

⁶ A majority of the workers in Chicago, Dallas, Los Angeles-Long Beach, New York City, and St. Louis were employed in shops primarily producing garments to sell wholesale at \$12.75 or more; the proportions ranged from slightly more than half in Dallas to three-fourths in Los Angeles-Long Beach. Shops primarily manufacturing dresses to sell at \$22.50 or more accounted for almost half of the workers in Los Angeles-Long Beach and New York City and more than a third in Boston and Chicago.

in the following tabulation, singlehand-system sewing machine operators in shops making dresses to sell for \$22.50 or more averaged 62 cents an hour higher than workers in this occupation in shops with wholesale price lines under \$6.75.

Predominant wholesale price of dress	Number of workers	Average hourly earnings
Under \$6.75-----	1,892	\$2.06
\$6.75 and under \$12.75-----	7,676	2.26
\$12.75 and under \$22.50-----	3,468	2.60
\$22.50 and over -----	11,290	2.68

Occupational Earnings

Sewing machine operators, singlehand or tailor system, in New York City, averaged 29 cents an hour more than section-system operators (\$2.49 and \$2.20). In most of the other areas for which data are shown in table 4 for both types of operators, average hourly earnings of singlehand-system operators were at least 20 cents higher than the average for section-system operators. Singlehand-system operators in regular (inside) shops in New York City averaged \$2.93 an hour compared with \$2.40 in contract shops.

Cutters and markers, predominantly men paid on a time-rate basis, had the highest earnings among the occupations for which data are shown in most areas. Their average earnings ranged from \$2.07 an hour in Dallas to \$3.51 in Paterson-Clifton-Passaic. Thread trimmers, nearly all of whom were women, had the lowest average hourly earnings in 7 of the 12 areas, ranging from \$1.23 in Dallas to \$1.72 in St. Louis.

Occupational earnings levels differed among the shops studied. For example, as indicated in the following tabulation, establishment average earnings of women singlehand sewing machine operators in New York City ranged from less than \$1.50 to more than \$3.50 an hour. In three-fourths of the regular shops contacted, which had workers in this occupation, establishment averages were \$2.50 or more an hour; a majority of the contract shops reporting this occupation had establishment averages below \$2.50.

Establishment average hourly earnings	Number of—	
	Regular shops	Contract shops
Under \$1.50-----	-	1
\$1.50 and under \$2.00-----	2	24
\$2.00 and under \$2.50-----	9	37
\$2.50 and under \$3.00-----	14	43
\$3.00 and under \$3.50-----	13	9
\$3.50 and over -----	6	4
Total -----	44	118

Earnings of individual workers varied greatly within the same job and area, especially for incentive workers. (See tables 5-18.) The following tabulation indicates the number of incentive-paid women sewing machine operators, singlehand-system, in New York City, with specified hourly earnings.

Hourly earnings	Number of workers in—	
	Regular shops	Contract shops
Under \$1.50-----	107	1,720
\$1.50 and under \$2.00-----	354	4,954
\$2.00 and under \$2.50-----	809	4,955
\$2.50 and under \$3.00-----	693	3,830
\$3.00 and under \$3.50-----	677	1,889
\$3.50 and under \$4.00-----	374	997
\$4.00 and over -----	265	478
Total number of workers -----	3,279	18,823
Average hourly earnings -----	\$2.83	\$2.37

Incentive paid workers generally had higher average earnings than time-workers in the same occupation and area. For example, in 6 of the 9 areas for which comparisons by method of wage payment could be made for section-system sewing machine operators, the difference in average hourly earnings amounted to at least 42 cents.

Establishment Practices and Supplementary Wage Provisions

Scheduled Weekly Hours. Work schedules of 35 hours (5 days) a week were in effect in March-April 1963 in shops employing at least nine-tenths of the production workers in six areas and more than four-fifths of those in four other areas (table 19). In Dallas and Los Angeles-Long Beach, nearly nine-tenths of the workers were in establishments reporting a 40-hour workweek.

Paid Holidays. Paid holiday provisions in the establishments studied varied among the areas and, in some instances, differed among establishments within the same area and for time and incentive paid workers within an establishment (table 20). The predominant provisions in the areas ranged from 4 days a year in Cleveland to 6½ days in Fall River and New Bedford, New York City, Newark and Jersey City, Paterson-Clifton-Passaic, and Wilkes-Barre-Hazleton.

Provisions for health and welfare benefits, vacation pay, supplementary unemployment benefits, and retirement pension plans were stipulated in collective bargaining agreements with the International Ladies' Garment Workers' Union. These contracts were in effect in shops employing more than four-fifths of the workers in each area except Dallas and Los Angeles-Long Beach. The provisions are summarized in the following paragraphs.

Health, Welfare, and Vacation Benefits. Health and welfare benefits in all areas, and vacation benefits in all areas except Chicago, Cleveland, Dallas, and St. Louis⁷ were provided from a health and welfare fund to which employers contributed a stipulated percentage of payrolls for workers covered by the union agreements. The amounts of employer contributions and benefits provided differed among the areas. (See table 21.)

⁷ In these areas, workers received vacation payments directly from their employers.

Vacation payments to workers varied by craft in three areas, ranging from \$60 to \$78 in Newark and Jersey City and Paterson-Clifton-Passaic, and from \$60 to \$80 in New York City. In Chicago, Dallas, and St. Louis, workers typically received 1 week's vacation after 1 year and longer vacations after greater lengths of service. In the other areas (and in St. Louis for pieceworkers) vacation payments were based on the worker's earnings in the previous year. Other benefits commonly provided from the union health and welfare funds included hospitalization, surgical, maternity, and eyeglass benefits, services at the union health center, and death benefits.

Among the nonunion shops studied, paid vacations were generally provided in six areas and some health and insurance benefits in a majority of the shops in four areas.

Supplementary Unemployment Benefits. Supplementary unemployment benefits, in shops having agreements with the ILGWU were provided for qualified workers whose employers go out of business from a national unemployment-severance benefits fund to which employers contributed 0.5 percent of their covered payrolls. This fund, administered jointly by the union and employers, provides both a lump-sum severance benefit up to \$400 and supplemental unemployment benefits to qualified workers of up to \$25 for a maximum of 48 weeks, depending on earnings and length of service.⁸

Temporary Disability Benefits. In New York City, Newark and Jersey City, and Paterson-Clifton-Passaic, the union contracts provided for payment of the full cost, including the workers' contributions, of temporary disability benefits stipulated under their respective State disability benefits laws.

Retirement Plans. Retirement pension benefits (other than those available under Federal old-age, survivors, and disability insurance) were provided through employer contributions to a retirement fund. The amounts contributed were based on their payrolls for workers covered by union agreements (table 22). In nearly all areas, qualified workers were eligible for payments from this fund of \$50 a month at age 65 and a \$500 lump-sum death benefit was stipulated for their beneficiaries. In six areas, women may retire between the ages of 62 and 65 with a proportionate benefit reduction for each year prior to age 65.

Retirement pension plans were in effect in very few of the nonunion establishments contacted.

⁸ For further detail see Thomas Kennedy, "The International Ladies' Garment Workers' Union Supplementary Unemployment-Severance Benefits Fund," Automation Funds and Displaced Workers, Harvard University, 1962.

Table 1. Earnings Distributions: All Production Workers

(Percent distribution of production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,¹ 12 selected areas,² March-April 1963)

Average hourly earnings ¹	Boston	Chicago	Cleveland	Dallas	Fall River and New Bedford	Los Angeles-Long Beach	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Phila-delphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ³	Contract shops				
Under \$ 1.15.....	0.1	0.2	0.6	0.1	0.1	0.3	-	(⁴)	(⁴)	(⁴)	-	(⁴)	0.2	-
\$ 1.15 and under \$ 1.20.....	4.5	2.7	10.8	18.5	3.4	6.2	3.7	1.6	0.5	2.2	0.8	2.3	2.3	6.5
\$ 1.20 and under \$ 1.25.....	2.5	1.5	8.6	3.8	1.2	1.8	2.5	.7	.4	.8	.5	1.6	.8	.7
\$ 1.25 and under \$ 1.30.....	4.6	4.1	3.6	13.7	1.8	4.9	4.4	2.0	1.2	2.4	1.1	1.7	1.3	2.5
\$ 1.30 and under \$ 1.35.....	5.9	7.9	18.0	10.3	11.7	2.9	6.0	3.3	2.3	3.7	3.5	3.7	5.0	1.4
\$ 1.35 and under \$ 1.40.....	4.5	3.1	5.0	6.1	13.0	3.7	7.0	1.9	1.2	2.3	2.0	3.7	4.2	23.6
\$ 1.40 and under \$ 1.45.....	3.7	3.3	8.0	4.2	3.2	3.2	3.4	2.7	2.7	2.7	2.6	14.5	9.9	4.4
\$ 1.45 and under \$ 1.50.....	3.1	4.3	5.0	3.3	2.9	2.6	2.1	1.8	1.0	2.3	1.7	4.4	3.4	5.3
\$ 1.50 and under \$ 1.60.....	6.9	10.1	9.3	9.6	7.6	7.9	6.2	4.7	4.4	4.8	5.5	9.5	13.9	9.9
\$ 1.60 and under \$ 1.70.....	5.5	6.4	8.3	6.5	9.2	7.1	8.2	4.7	3.4	5.4	6.2	7.0	8.1	6.5
\$ 1.70 and under \$ 1.80.....	5.9	7.6	4.8	4.9	5.6	7.3	5.7	5.5	4.4	6.1	7.8	6.8	5.8	5.8
\$ 1.80 and under \$ 1.90.....	5.0	6.6	3.3	4.6	6.8	5.9	5.1	5.4	3.9	6.2	5.0	5.2	7.0	5.5
\$ 1.90 and under \$ 2.00.....	3.3	5.6	2.5	3.7	7.6	4.2	4.4	4.7	3.4	5.4	4.3	4.5	5.1	4.7
\$ 2.00 and under \$ 2.10.....	5.0	5.2	2.1	2.9	4.9	5.2	3.7	4.0	3.6	4.2	7.6	3.9	5.0	4.0
\$ 2.10 and under \$ 2.20.....	4.0	4.2	1.7	2.3	4.1	3.8	4.0	4.7	3.8	5.2	5.1	3.5	3.9	3.9
\$ 2.20 and under \$ 2.30.....	4.5	3.5	1.2	1.8	3.1	5.0	3.5	4.1	3.3	4.4	5.0	3.8	4.0	2.7
\$ 2.30 and under \$ 2.40.....	3.5	3.5	1.1	.6	2.4	2.8	3.3	2.8	1.4	3.5	3.7	3.3	3.5	2.8
\$ 2.40 and under \$ 2.50.....	2.2	3.0	.6	.8	2.2	1.7	3.1	3.6	3.4	3.7	2.9	2.5	2.1	2.2
\$ 2.50 and under \$ 2.60.....	4.1	2.4	1.9	.5	1.8	4.2	3.6	3.3	4.0	3.0	3.9	2.3	1.9	1.6
\$ 2.60 and under \$ 2.70.....	2.1	2.0	2.1	.5	2.2	2.6	2.4	2.7	2.1	3.0	4.8	2.2	1.2	1.2
\$ 2.70 and under \$ 2.80.....	2.0	1.6	.6	.5	1.2	2.7	1.4	3.6	6.0	2.4	3.8	1.7	1.2	.8
\$ 2.80 and under \$ 2.90.....	1.8	1.3	-.9	-.2	.6	1.6	1.6	3.6	3.9	3.5	2.0	1.4	3.9	.7
\$ 2.90 and under \$ 3.00.....	2.4	1.6	.1	.1	.8	.9	1.5	2.4	2.0	2.6	4.3	2.0	1.6	.6
\$ 3.00 and under \$ 3.10.....	1.8	.7	.6	(⁴)	.8	2.6	1.8	2.8	4.2	2.1	2.1	1.8	1.1	.4
\$ 3.10 and under \$ 3.20.....	1.5	1.0	-	.3	.3	2.0	1.3	2.7	4.7	1.7	1.2	1.7	.8	.5
\$ 3.20 and under \$ 3.30.....	.9	1.1	.1	.2	.4	1.6	1.5	3.4	6.9	1.6	.4	1.8	.5	.5
\$ 3.30 and under \$ 3.40.....	.4	.8	.1	-.3	.8	1.1	1.1	1.4	1.4	1.4	.4	.6	.6	.2
\$ 3.40 and under \$ 3.50.....	.9	1.3	.1	-	.2	.4	.5	2.1	4.1	1.1	.9	.3	.4	.1
\$ 3.50 and under \$ 3.60.....	.4	.6	-	-	.1	.8	.6	2.0	3.1	1.5	.9	.5	.3	.3
\$ 3.60 and under \$ 3.70.....	.1	.6	-	-	.1	.2	.4	1.5	1.4	1.5	.2	.4	.4	.2
\$ 3.70 and under \$ 3.80.....	.5	.3	-	-	.1	.9	1.3	1.1	2.0	.6	.1	.2	.3	.1
\$ 3.80 and under \$ 3.90.....	.9	.5	-	-	.1	.4	.6	1.0	1.2	.9	.4	.2	-	.1
\$ 3.90 and under \$ 4.00.....	.4	.1	-	-	.1	.3	.4	.8	1.1	.7	-	.2	.2	-
\$ 4.00 and over.....	4.9	1.2	-	-	.2	1.4	3.7	7.2	7.3	7.2	8.3	.8	.4	.5
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	2,073	2,753	723	2,650	5,560	5,812	4,492	53,171	18,183	34,988	2,001	4,323	2,240	7,110
Average hourly earnings ¹	\$2.11	\$1.96	\$1.54	\$1.50	\$1.77	\$2.01	\$2.07	\$2.49	\$2.68	\$2.39	\$2.37	\$1.93	\$1.89	\$1.73

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of areas in this and subsequent tables, see footnote 1 to table in appendix A.

³ Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100 percent.

Table 2. Earnings Distributions: Women Production Workers

(Percent distribution of women production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings, 12 selected areas, March-April 1963)

Average hourly earnings ¹	Boston	Chicago	Cleveland	Dallas	Fall River and New Bedford	Los Angeles-Long Beach	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Philadelphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ²	Contract shops				
Under \$1.15	0.2	0.3	0.6	0.1	0.1	0.4	-	(³)	(³)	(³)	-	-	0.2	-
\$1.15 and under \$1.20	4.9	2.7	12.0	19.5	3.1	6.5	3.8	2.0	0.7	2.5	0.8	2.4	2.0	6.0
\$1.20 and under \$1.25	2.4	1.5	9.5	4.1	1.2	2.0	2.6	.8	.4	.9	.6	1.8	.7	.5
\$1.25 and under \$1.30	4.3	4.3	3.2	13.7	1.6	5.0	4.2	2.4	1.5	2.7	1.3	1.3	.9	2.4
\$1.30 and under \$1.35	6.7	8.9	19.5	10.3	12.0	3.1	6.2	3.7	2.1	4.2	3.9	3.8	5.2	1.4
\$1.35 and under \$1.40	5.2	3.3	5.1	6.5	13.7	4.1	7.4	2.4	1.3	2.7	2.2	3.8	4.4	24.1
\$1.40 and under \$1.45	4.1	3.6	7.8	4.3	3.2	3.5	3.4	2.7	2.2	2.8	2.9	15.7	10.0	4.5
\$1.45 and under \$1.50	3.3	4.6	5.4	3.2	3.0	2.8	2.1	2.2	1.3	2.4	1.9	4.3	3.6	5.4
\$1.50 and under \$1.60	7.7	11.4	9.5	10.2	7.5	7.8	6.1	4.9	3.9	5.3	5.8	9.3	15.1	10.0
\$1.60 and under \$1.70	6.4	7.0	8.9	7.0	9.2	7.7	8.7	5.2	3.2	5.9	6.8	7.5	8.6	6.5
\$1.70 and under \$1.80	6.8	8.3	4.8	4.8	5.7	7.8	5.9	6.2	4.8	6.7	8.4	7.2	6.2	6.1
\$1.80 and under \$1.90	6.0	7.3	3.5	4.8	6.7	6.3	5.4	6.3	4.6	6.9	5.5	5.7	7.6	5.5
\$1.90 and under \$2.00	3.9	6.3	2.6	3.8	7.4	4.6	4.7	5.6	4.4	6.0	4.8	5.1	5.5	4.8
\$2.00 and under \$2.10	5.5	5.5	1.8	2.5	5.1	5.6	3.8	4.6	4.8	4.5	8.5	4.2	5.4	3.7
\$2.10 and under \$2.20	4.6	4.7	1.7	1.6	4.0	4.0	4.3	5.6	5.0	5.8	5.4	3.7	4.3	4.0
\$2.20 and under \$2.30	5.0	3.7	.5	.9	3.2	5.3	3.5	4.8	4.5	4.9	5.5	4.0	4.3	2.7
\$2.30 and under \$2.40	3.6	3.3	.8	.4	2.4	2.8	3.5	3.5	2.3	3.9	4.2	3.7	3.2	2.9
\$2.40 and under \$2.50	2.7	2.8	.5	.7	2.2	1.8	3.1	4.4	5.7	4.0	3.2	2.8	2.2	2.2
\$2.50 and under \$2.60	4.1	2.4	.3	.5	1.7	4.4	3.8	3.9	6.3	3.2	4.4	2.4	1.7	1.5
\$2.60 and under \$2.70	2.0	1.8	.5	.5	2.0	2.7	2.5	3.0	3.2	2.9	5.3	2.4	1.3	1.2
\$2.70 and under \$2.80	1.8	1.6	.3	.3	1.2	2.2	1.4	4.1	9.3	2.4	3.9	1.9	1.4	.8
\$2.80 and under \$2.90	1.4	1.2	-	.1	.5	1.3	1.7	4.3	5.7	3.8	2.1	1.5	1.2	.7
\$2.90 and under \$3.00	2.0	1.3	.2	-	.8	.9	1.4	2.6	2.7	2.5	4.5	1.1	.9	.6
\$3.00 and under \$3.10	1.3	.4	.5	(³)	.8	1.4	1.7	2.4	3.2	2.2	2.2	.8	.8	.4
\$3.10 and under \$3.20	1.0	.5	-	(³)	.3	1.7	1.3	1.9	2.5	1.8	1.1	.6	.6	.5
\$3.20 and under \$3.30	.8	.3	.2	.2	.4	1.0	1.4	1.7	2.6	1.5	.4	.6	.4	.5
\$3.30 and under \$3.40	.3	.2	.2	-	.3	1.0	1.0	1.3	1.4	1.3	.4	.6	.7	.2
\$3.40 and under \$3.50	.3	.1	.2	-	.2	.4	.5	.9	1.4	.7	.9	.3	.3	.2
\$3.50 and under \$3.60	.2	.2	-	-	.1	.3	.5	1.1	1.7	.9	.8	.2	.1	.2
\$3.60 and under \$3.70	.2	.3	-	-	.1	(³)	.4	1.1	.9	1.1	.3	.2	.4	.2
\$3.70 and under \$3.80	.3	(³)	-	-	.1	.3	.9	.6	1.0	.5	.1	.2	.3	(³)
\$3.80 and under \$3.90	.1	.1	-	-	.1	.3	.3	.7	1.1	.5	.3	.1	-	-
\$3.90 and under \$4.00	.2	-	-	-	.1	.2	.4	.6	.6	.5	-	.1	.2	-
\$4.00 and over	1.0	(³)	-	-	.1	.9	2.0	2.4	3.5	2.1	1.6	.5	.2	.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	1,731	2,351	650	2,417	5,225	5,137	4,193	40,150	9,803	30,347	1,801	3,803	2,033	6,561
Average hourly earnings ¹	\$1.91	\$1.82	\$1.49	\$1.47	\$1.76	\$1.93	\$2.00	\$2.24	\$2.45	\$2.17	\$2.15	\$1.87	\$1.84	\$1.72

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² See footnote 3, table 1.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100 percent.

Table 3. Earnings Distributions: Men Production Workers

(Percent distribution of men production workers in women's and misses' dress manufacturing establishments by average straight-time hourly earnings,¹ 12 selected areas, March-April 1963)

Average hourly earnings ¹	Boston	Chicago	Cleveland	Dallas	Fall River and New Bedford	Los Angeles-Long Beach	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Philadelphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ²	Contract shops				
Under \$ 1.15.....	-	-	-	-	0.6	-	-	-	-	-	-	0.4	-	-
\$1.15 and under \$1.20.....	2.6	2.2	-	8.6	7.8	4.3	1.3	0.3	0.3	0.4	1.0	1.7	5.8	12.2
\$1.20 and under \$1.25.....	2.9	1.5	-	.9	2.4	.3	.7	.3	.3	.2	-	-	1.4	3.8
\$ 1.25 and under \$ 1.30.....	6.1	3.0	6.8	13.3	3.6	3.9	8.0	.8	.9	.7	-	4.2	5.3	3.1
\$1.30 and under \$1.35.....	1.8	2.0	4.1	9.9	8.4	1.3	2.7	1.9	2.6	.7	-	2.7	2.4	.9
\$1.35 and under \$1.40.....	1.2	2.0	4.1	2.1	2.1	.9	1.3	.7	1.1	(³)	-	3.1	1.9	17.5
\$1.40 and under \$1.45.....	1.5	1.2	9.6	3.4	2.7	.4	3.3	2.7	3.3	1.7	-	5.6	9.2	2.4
\$1.45 and under \$1.50.....	2.0	2.2	1.4	4.3	1.2	.7	1.7	.7	.5	1.1	-	5.4	1.9	4.0
\$ 1.50 and under \$ 1.60.....	2.6	3.0	6.8	3.4	7.8	9.0	8.6	3.8	5.1	1.5	3.5	11.2	2.4	8.9
\$1.60 and under \$1.70.....	1.5	3.0	2.7	1.3	8.7	2.4	2.3	3.1	3.7	1.9	1.0	3.1	2.9	6.7
\$1.70 and under \$1.80.....	1.2	3.0	5.5	6.0	3.6	3.6	1.7	3.1	3.9	1.7	3.0	4.0	1.0	2.2
\$1.80 and under \$1.90.....	.3	2.7	1.4	3.0	8.7	2.7	.7	2.6	3.1	1.7	1.0	1.5	1.4	4.9
\$1.90 and under \$2.00.....	.3	2.0	1.4	2.6	11.3	1.2	.7	2.1	2.3	1.6	-	.4	1.4	3.5
\$ 2.00 and under \$ 2.10.....	2.6	3.2	4.1	6.9	3.0	2.5	2.0	2.2	2.1	2.3	-	1.5	1.0	8.0
\$2.10 and under \$2.20.....	.9	1.5	1.4	10.3	6.0	1.8	.3	2.0	2.4	1.2	2.5	1.7	-	2.9
\$2.20 and under \$2.30.....	2.0	2.2	8.2	11.2	2.4	3.1	3.7	1.8	1.9	1.6	1.0	2.5	.5	2.6
\$2.30 and under \$2.40.....	2.9	4.7	4.1	2.1	2.4	2.4	-	.7	.4	1.3	-	.4	6.3	1.1
\$2.40 and under \$2.50.....	-	4.0	1.4	2.1	1.8	.6	3.0	.9	.8	1.1	-	.4	.5	2.6
\$ 2.50 and under \$ 2.60.....	4.1	2.5	16.4	.9	3.0	2.5	-	1.3	1.3	1.5	-	1.0	3.9	2.9
\$2.60 and under \$2.70.....	2.9	3.0	16.4	.9	5.7	1.6	.3	1.7	.8	3.3	-	.4	-	.7
\$2.70 and under \$2.80.....	2.9	2.0	2.7	2.1	.9	6.7	2.0	2.1	2.2	2.0	3.0	.2	-	.4
\$2.80 and under \$2.90.....	4.1	1.7	-	.9	1.8	3.7	.3	1.7	1.7	1.6	2.0	.8	30.9	.7
\$2.90 and under \$3.00.....	4.4	3.5	-	1.3	.3	.6	2.3	1.9	1.3	3.0	3.0	8.3	7.7	1.1
\$ 3.00 and under \$ 3.10.....	4.7	2.2	1.4	-	.3	11.7	2.3	3.9	5.4	1.3	1.5	9.0	3.9	.5
\$3.10 and under \$3.20.....	3.8	4.0	-	2.6	-	3.9	1.7	5.2	7.3	1.4	3.0	10.0	2.9	.7
\$3.20 and under \$3.30.....	1.8	6.0	-	-	-	6.4	3.3	8.7	11.9	2.8	1.0	11.0	1.0	.5
\$3.30 and under \$3.40.....	.9	4.5	-	-	.9	2.4	2.3	1.8	1.6	2.3	-	.4	-	.5
\$3.40 and under \$3.50.....	3.8	8.2	-	-	-	.3	.3	5.9	7.2	3.5	1.0	.4	.5	-
\$ 3.50 and under \$ 3.60.....	1.8	2.7	-	-	.6	4.7	1.7	4.8	4.7	4.9	2.0	2.7	1.4	.5
\$3.60 and under \$3.70.....	-	2.2	-	-	.3	1.5	1.3	2.8	2.1	4.1	-	1.9	.5	.2
\$3.70 and under \$3.80.....	1.5	2.0	-	-	.6	5.8	7.3	2.6	3.2	1.5	-	-	-	.9
\$3.80 and under \$3.90.....	4.7	3.0	-	-	-	1.3	4.3	2.1	1.3	3.6	1.5	1.0	-	.7
\$3.90 and under \$4.00.....	1.8	1.0	-	-	.6	.9	1.3	1.7	1.8	1.5	-	.6	-	-
\$ 4.00 and under \$ 4.20.....	3.8	1.4	-	-	.3	1.3	4.0	3.3	2.8	4.0	3.5	1.0	1.0	-
\$4.20 and under \$4.40.....	.3	-	-	-	-	1.4	-	2.7	2.2	3.5	6.0	.4	-	-
\$4.40 and under \$4.60.....	6.1	.7	-	-	-	6.1	10.7	1.8	1.0	3.3	6.5	.2	-	-
\$4.60 and under \$4.80.....	1.8	.4	-	-	-	-	2.0	1.2	.7	2.1	10.5	-	-	-
\$4.80 and under \$5.00.....	2.6	2.5	-	-	-	-	-	1.3	.3	3.2	8.0	.2	.5	.5
\$ 5.00 and under \$ 5.20.....	1.2	1.2	-	-	-	1.2	2.6	2.9	.8	6.7	13.0	.2	-	-
\$5.20 and under \$5.40.....	2.4	.2	-	-	.6	-	-	1.8	.5	3.9	2.5	-	-	1.1
\$5.40 and over.....	6.4	1.2	-	-	-	.4	7.9	7.1	3.2	⁴ 14.0	⁵ 19.0	.8	.5	.5
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers.....	342	402	73	233	335	675	299	13,021	8,380	4,641	200	520	207	549
Average hourly earnings ¹	\$3.12	\$2.74	\$2.03	\$1.78	\$1.88	\$2.62	\$3.07	\$3.27	\$2.95	\$3.84	\$4.33	\$2.42	\$2.33	\$1.82

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² See footnote 3, table 1.

³ Less than 0.05 percent.

⁴ Workers were distributed as follows: 1.8 percent at \$ 5.40 to \$ 5.60; 1.6 percent at \$ 5.60 to \$ 5.80; 1.0 percent at \$ 5.80 to \$ 6; and 9.6 percent at \$ 6 and over.

⁵ Workers were distributed as follows: 3.0 percent at \$ 5.40 to \$ 5.60; 4.0 percent at \$ 5.60 to \$ 5.80; and 12.0 percent at \$ 6 and over.

NOTE: Because of rounding, sums of individual items may not equal 100 percent.

Table 4. Average Hourly Earnings: Selected Occupations

(Number and average straight-time hourly earnings¹ of workers in selected occupations² in women's and misses' dress manufacturing establishments, 12 selected areas, March-April 1963)

Occupation and sex	Boston		Chicago		Cleveland		Dallas		Fall River and New Bedford		Los Angeles-Long Beach		Newark and Jersey City	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutters and markers.....	99	\$3.19	175	\$3.08	36	\$2.41	110	\$2.07	33	\$2.64	316	\$3.15	36	\$3.26
Inspectors, final (examiners).....	21	1.45	38	1.77	-	-	104	1.25	69	1.34	95	1.66	95	1.46
Pressers, hand.....	135	3.39	216	2.68	55	1.51	204	1.45	528	1.93	427	2.28	350	3.38
Women.....	60	2.18	117	2.10	55	1.51	203	-	420	1.91	365	2.15	216	2.78
Men.....	75	4.37	99	3.37	-	-	1	-	108	2.02	62	3.07	134	4.33
Pressers, machine.....	16	3.77	-	-	-	-	22	1.72	36	2.27	-	-	-	-
Women.....	4	-	-	-	-	-	16	-	-	-	-	-	-	-
Men.....	12	-	-	-	-	-	6	-	36	2.27	-	-	-	-
Sewers, hand.....	149	1.59	225	1.82	7	1.38	85	1.37	162	1.39	507	1.66	317	1.63
Sewing machine operators, section system.....	285	1.93	699	1.71	324	1.49	1,269	1.51	3,385	1.89	429	1.84	1,938	2.05
Sewing machine operators, singlehand (tailor) system.....	643	2.27	682	2.07	72	1.51	106	1.68	-	-	2,288	2.09	858	2.33
Women.....	628	2.26	676	-	72	1.51	106	1.68	-	-	2,273	2.09	858	-
Men.....	15	2.56	6	-	-	-	-	-	-	-	15	2.62	-	-
Thread trimmers (cleaners).....	42	1.38	44	1.46	26	1.40	52	1.23	470	1.37	213	1.27	249	1.35
Work distributors.....	23	1.43	38	1.44	22	1.48	55	1.36	133	1.46	8	1.46	-	-
	New York City						Paterson-Clifton-Passaic		Philadelphia		St. Louis		Wilkes-Barre-Hazleton	
	All shops		Regular shops ³		Contract shops									
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutters and markers.....	3,745	\$3.38	3,418	\$3.37	327	\$3.46	11	\$3.51	197	\$3.17	90	\$2.83	80	\$2.45
Inspectors, final (examiners).....	1,055	1.72	558	1.83	497	1.60	25	1.59	127	1.51	47	1.55	69	1.39
Pressers, hand.....	3,594	4.55	615	4.60	2,979	4.54	164	4.59	321	2.28	138	2.32	505	2.22
Women.....	366	3.22	53	3.07	313	3.24	3	-	286	2.13	121	2.22	452	2.19
Men.....	3,228	4.70	562	4.74	2,666	4.69	161	-	35	3.56	17	3.02	53	2.53
Pressers, machine.....	78	5.77	42	6.96	-	-	-	-	-	-	10	1.85	-	-
Women.....	-	-	-	-	-	-	-	-	-	-	9	-	-	-
Men.....	78	5.77	42	6.96	-	-	-	-	-	-	1	-	-	-
Sewers, hand.....	5,149	1.80	1,067	2.04	4,082	1.73	168	1.63	201	1.56	95	1.64	168	1.48
Sewing machine operators, section system.....	2,324	2.20	-	-	2,066	2.18	388	2.40	2,117	1.91	921	1.95	4,231	1.79
Sewing machine operators, singlehand (tailor) system.....	24,326	2.49	4,141	2.93	20,185	2.40	945	2.29	288	2.14	207	2.19	-	-
Women.....	22,889	2.44	3,643	2.82	19,246	2.37	941	-	288	2.14	207	2.19	-	-
Men.....	1,437	3.17	498	3.68	939	2.90	4	-	-	-	-	-	-	-
Thread trimmers (cleaners).....	1,641	1.42	281	1.46	1,360	1.41	94	1.39	153	1.46	44	1.72	450	1.36
Work distributors.....	160	1.56	40	1.65	120	1.52	-	-	21	1.44	60	1.44	102	1.49

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Cutters and markers in all areas and pressers in a few areas were predominantly men; among the other occupations for which data are not shown separately for women and men, the women were predominant in nearly all instances. The numbers of men and women in each of the selected occupations for which data are shown in the respective areas are indicated in tables 5 to 18.

³ See footnote 3, table 1.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Occupational Earnings: Boston

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			Under \$1.10	\$1.10 and under \$1.20	\$1.20 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.20	\$2.20 to \$2.40	\$2.40 to \$2.60	\$2.60 to \$2.80	\$2.80 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$3.80	\$3.80 to \$4.00	\$4.00 to \$4.20	\$4.20 to \$4.40	\$4.40 to \$4.60	\$4.60 to \$4.80
			and over																							
Cutters and markers (all men) ² a/	99	\$3.19	-	-	-	-	-	-	1	-	-	3	4	2	11	19	20	7	15	3	3	4	-	3	-	4
Inspectors, final (examiners) (all women) ² a/	21	1.45	-	-	10	5	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand	135	3.39	-	2	2	1	4	6	8	6	3	4	5	9	7	6	2	2	1	3	17	4	1	13	7	22
Time	25	2.20	-	-	1	1	1	3	6	2	1	2	1	1	1	-	1	1	2	-	1	2	-	-	-	-
Incentive	110	3.66	-	2	-	1	-	3	3	2	4	2	2	4	8	6	6	1	2	-	2	15	4	1	13	7
Men	75	4.37	-	-	-	-	-	-	-	-	-	-	1	3	1	3	2	-	1	2	17	4	1	13	5	22
Time	8	3.18	-	-	-	-	-	-	-	-	-	-	1	1	1	-	1	1	2	-	1	2	-	-	-	-
Incentive	67	4.51	-	-	-	-	-	-	-	-	-	-	-	2	-	3	1	-	-	1	15	4	1	13	5	22
Women	60	2.18	-	2	-	2	1	4	6	8	6	3	4	4	6	6	3	-	2	-	1	-	-	-	2	-
Time	17	1.74	-	-	-	1	1	1	3	6	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	43	2.35	-	2	-	1	-	3	3	2	4	2	2	4	6	6	3	-	2	-	1	-	-	-	2	-
Pressers, machine (12 men and 4 women) ² b/	16	3.77	-	-	1	-	1	1	-	1	-	1	-	-	1	1	-	-	-	-	-	3	-	-	-	4
Pressers, hand and machine (31 men and 3 women)	34	4.47	-	-	-	-	1	-	-	-	2	-	2	6	-	-	-	-	2	-	2	2	-	5	1	11
Incentive	23	5.38	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	2	2	-	5	1	5
Sewers, hand (all women)	149	1.59	-	8	7	36	29	16	7	14	6	4	13	3	5	1	-	-	-	-	-	-	-	-	-	-
Time	102	1.52	-	-	4	31	28	14	5	8	4	-	6	-	2	-	-	-	-	-	-	-	-	-	-	-
Incentive	47	1.73	-	8	3	5	1	2	2	6	2	4	7	3	3	1	-	-	-	-	-	-	-	-	-	-
Sewing machine operators, section system (283 women and 2 men)	285	1.93	-	2	7	24	17	31	31	32	21	16	36	15	24	10	8	5	3	1	-	1	-	-	-	1
Time	88	1.61	-	-	3	19	6	15	15	12	6	3	8	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive	197	2.08	-	2	4	5	11	16	16	20	15	13	28	15	23	10	8	5	3	1	-	1	-	-	-	1
Sewing machine operators, singlehand (tailor) system	643	2.27	-	2	13	15	27	26	30	27	41	34	89	108	72	46	44	33	9	6	8	4	7	-	1	-
Incentive	575	2.28	-	2	13	15	24	24	30	27	29	34	76	87	59	46	40	33	9	6	8	4	7	-	1	-
Women	628	2.26	-	2	13	15	27	26	30	26	41	34	89	103	70	42	43	31	9	6	8	4	7	-	1	-
Incentive	566	2.27	-	2	13	15	24	24	30	26	29	34	76	86	59	42	39	31	9	6	8	4	7	-	1	-
Men ² b/	15	2.56	-	-	-	-	-	-	1	-	-	-	-	5	2	4	1	2	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women)	42	1.38	-	-	15	19	4	-	-	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	34	1.31	-	-	15	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	8	1.66	-	-	-	4	-	-	-	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (21 women and 2 men) ² a/	23	1.43	-	1	3	11	2	3	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.
³ Workers were distributed as follows: 8 at \$4.80 to \$5; 5 at \$5.20 to \$5.40; and 9 at \$6 to \$6.20.
⁴ Workers were distributed as follows: 1 at \$4.80 to \$5; 2 at \$5.20 to \$5.40; 2 at \$5.80 to \$6; and 1 at \$6.40 to \$6.60.
⁵ Workers were distributed as follows: 1 at \$5 to \$5.20; 4 at \$6.20 to \$6.40; and 6 at \$6.40 and over.

Table 6. Occupational Earnings: Chicago

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
			\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	over
Cutters and markers (167 men and 8 women) ^{2a/} -----	175	\$3.08	-	-	-	4	2	-	2	-	1	1	1	7	12	6	3	10	3	5	8	11	39	38	12	6	1	3
Inspectors, final (examiners) (all women) ^{2a/} -----	38	1.77	1	-	2	3	8	3	1	12	-	-	6	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand ^{2b/} -----	216	2.68	2	7	10	2	11	6	7	9	14	7	11	4	7	17	10	7	7	6	6	16	5	6	5	6	5	23
Women ^{2b/} -----	117	2.10	2	7	10	2	8	5	6	6	11	4	8	4	3	8	7	6	5	4	2	6	3	-	-	-	-	-
Men ^{2b/} -----	99	3.37	-	-	-	3	1	1	3	3	3	3	3	4	9	3	1	2	2	4	10	2	6	5	6	5	23	
Sewers, hand (all women) -----	225	1.82	⁴ 9	16	14	11	30	19	19	24	13	23	10	4	13	5	-	8	1	-	3	-	-	-	3	-	-	-
Incentive -----	189	1.84	9	16	12	11	18	15	16	15	13	20	7	4	13	5	-	8	1	-	3	-	-	-	3	-	-	-
Sewing machine operators, section system (694 women and 5 men) -----	699	1.71	30	55	137	54	90	44	60	40	40	30	25	19	12	9	14	11	6	2	5	6	5	5	-	-	-	-
Time -----	10	1.67	-	-	1	2	5	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	689	1.71	30	55	136	52	85	44	60	40	40	30	25	19	12	9	12	11	6	2	5	6	5	5	-	-	-	-
Sewing machine operators, singlehand (tailor) system (676 women and 6 men) ^{2b/} -----	682	2.07	1	15	23	40	48	45	57	66	62	39	39	39	49	41	22	15	17	21	19	7	4	2	5	5	1	-
Thread trimmers (cleaners) (all women) -----	44	1.46	-	15	9	2	4	4	7	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	32	1.41	-	12	8	2	3	2	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	12	1.59	-	3	1	-	1	2	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all women) ^{2a/} -----	38	1.44	1	2	20	2	5	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Workers were distributed as follows: 3 at \$4.40 to \$4.60; 2 at \$4.60 to \$4.80; 10 at \$4.80 to \$5; 2 at \$5 to \$5.20; and 6 at \$5.20 and over.⁴ Includes 4 workers at \$1 to \$1.10.

Table 7. Occupational Earnings: Cleveland

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.10	\$1.10 and under \$1.20	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50		
Cutters and markers (33 men and 3 women) ^{2 a/}	36	\$2.41	-	-	-	-	-	-	-	-	1	1	2	2	5	3	1	11	10	-	-	-	-	-	-	-	-	-	-	
Pressers, hand (all women) ^{2 b/}	55	1.51	-	9	9	19	4	3	-	2	-	-	1	1	-	3	-	-	2	1	-	-	-	-	-	-	-	-	1	
Sewers, hand (all women) ^{2 b/}	7	1.38	-	1	2	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing machine operators, section system (all women)	324	1.49	-	42	59	45	42	30	32	26	17	9	6	6	3	2	3	-	1	-	-	-	1	-	-	-	-	-	-	
Time	39	1.59	-	-	2	5	9	5	8	5	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	285	1.48	-	42	57	40	33	25	24	21	16	9	4	4	3	2	3	-	1	-	-	-	1	-	-	-	-	-	-	
Sewing machine operators, singlehand (tailor) system (all women) ^{2 b/}	72	1.51	-	4	-	26	13	7	9	2	3	4	1	1	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) (all women) ²	26	1.40	-	11	-	4	1	4	3	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (all women) ^{2 a/}	22	1.48	-	1	1	7	2	4	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 8. Occupational Earnings: Dallas

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.15 and under	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80
Cutters and markers ^{2 a/}	110	\$2.07	-	-	-	-	-	-	-	3	1	3	4	4	2	8	6	4	3	16	21	18	5	3	1	2	1	5
Men.....	83	2.18	-	-	-	-	-	-	-	-	-	-	1	2	5	1	2	3	14	20	18	5	3	1	2	1	5	
Women.....	27	1.75	-	-	-	-	-	-	-	3	1	3	4	3	-	3	5	2	-	2	1	-	-	-	-	-	-	-
Inspectors, final (examiners) (all women).....	104	1.25	36	15	19	20	3	1	3	4	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Time.....	85	1.25	22	15	19	20	2	1	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (203 women and 1 man).....	204	1.45	39	13	33	13	9	12	17	5	15	3	10	6	4	1	3	3	5	2	5	4	-	-	-	2	-	-
Time.....	59	1.23	25	9	14	2	5	2	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	145	1.54	14	4	19	11	4	10	17	4	15	3	9	6	4	1	3	3	5	2	5	4	-	-	-	2	-	-
Pressers, machine (16 women and 6 men).....	22	1.72	-	3	2	-	1	2	1	-	-	-	2	1	-	-	-	1	1	5	2	-	-	-	-	1	-	-
Time.....	11	1.42	-	3	2	-	1	2	-	-	-	-	2	-	-	-	-	-	1	4	2	-	-	-	-	1	-	-
Incentive.....	11	2.02	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	1	4	2	-	-	-	-	1	-	-
Pressers, hand and machine (all women) ^{2 b/}	25	1.29	12	1	4	1	2	1	2	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Sewers, hand (all women).....	85	1.37	20	11	8	7	9	3	3	13	-	1	4	-	2	-	1	-	2	-	-	-	-	-	-	-	1	-
Time.....	29	1.32	-	6	8	1	7	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	56	1.40	20	5	-	6	2	2	1	9	-	1	4	-	2	-	1	-	2	-	-	-	-	-	-	-	1	-
Sewing machine operators, section system (1,268 women and 1 man).....	1,269	1.51	220	26	165	153	57	62	32	90	58	46	51	39	27	27	38	52	16	35	26	14	7	12	9	1	3	3
Time.....	107	1.34	16	1	55	10	2	5	-	6	2	-	1	-	2	2	-	-	2	-	-	-	2	-	-	-	-	1
Incentive.....	1,162	1.52	204	25	110	143	55	57	32	84	56	46	50	39	25	25	38	52	16	33	26	14	5	12	9	1	3	2
Sewing machine operators, singlehand (tailor) system (all women).....	106	1.68	22	1	10	4	3	-	2	8	5	1	2	3	6	6	11	-	3	6	2	-	1	-	-	3	1	6
Time.....	23	1.61	-	-	4	1	1	-	-	1	5	-	1	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	83	1.70	22	1	6	3	2	-	2	7	-	1	1	3	6	6	1	-	3	6	2	-	1	-	-	3	1	6
Thread trimmers (cleaners) (all women).....	52	1.23	25	3	9	9	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time.....	38	1.21	20	3	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive.....	14	1.28	5	-	3	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (53 women and 2 men) ^{2 a/}	55	1.36	12	-	9	8	5	3	4	6	1	-	3	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 9. Occupational Earnings: Fall River and New Bedford

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00		
			and under \$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	and over		
Cutters and markers (all men) ²	33	\$2.64	-	-	-	-	-	-	-	-	-	1	5	3	12	10	-	-	-	-	-	-	-	-	-	-	-	-	2	
Inspectors, final examiners (all women) ²	69	1.34	-	1	1	57	3	7	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	528	1.93	-	2	8	36	24	11	34	18	97	167	60	22	6	15	12	5	2	3	3	1	2	-	-	-	-	-	-	
Time	365	1.81	-	-	4	32	18	5	26	5	88	147	37	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	163	2.19	-	2	4	4	6	6	8	13	9	20	23	22	6	15	9	5	2	3	3	1	2	-	-	-	-	-	-	
Women	420	1.91	-	2	7	25	23	7	17	16	93	138	45	16	6	9	5	4	2	2	1	1	1	-	-	-	-	-	-	
Time	299	1.81	-	-	4	23	18	2	10	5	87	123	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	121	2.15	-	2	3	2	5	5	7	11	6	15	18	16	6	9	5	4	2	2	1	1	1	-	-	-	-	-	-	
Men	108	2.02	-	-	1	11	1	4	17	2	4	29	15	6	-	6	7	1	-	1	2	-	1	-	-	-	-	-	-	
Time	66	1.82	-	-	-	9	-	3	16	-	1	24	10	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	42	2.33	-	-	1	2	1	1	1	2	3	5	5	6	-	6	4	1	-	1	2	-	1	-	-	-	-	-	-	
Pressers, machine (all men)	36	2.27	-	-	-	2	-	-	-	-	12	5	5	1	1	5	-	-	1	1	1	2	-	-	-	-	-	-	-	
Time	22	1.91	-	-	-	-	-	-	-	-	12	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	14	2.83	-	-	-	2	-	-	-	-	-	-	-	1	1	5	-	-	1	1	1	2	-	-	-	-	-	-	-	
Sewers, hand (all women)	162	1.39	-	1	4	118	23	7	4	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	129	1.37	-	-	1	106	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	33	1.48	-	1	3	12	4	4	4	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing machine operators, section system (all women)	3,385	1.89	2	43	70	555	192	316	303	239	232	234	399	264	194	151	64	52	35	14	10	10	-	2	1	1	-	2	-	
Time	139	1.49	-	-	4	58	15	37	7	6	4	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	3,246	1.91	2	43	66	497	177	279	296	233	228	234	395	260	194	151	64	52	35	14	10	10	-	2	1	1	-	2	-	
Thread trimmers (cleaners) (all women)	470	1.37	-	10	25	372	29	2	6	4	3	2	4	5	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	427	1.31	-	-	8	25	366	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	43	1.90	-	2	-	6	1	2	6	4	3	2	4	5	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (126 women and 7 men) ²	133	1.46	-	5	8	49	17	14	21	14	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; all or predominantly timeworkers.

Table 10. Occupational Earnings: Los Angeles—Long Beach

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, April 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
Cutters and markers ² a/	316	\$3.15	-	-	-	-	-	-	-	-	1	-	16	4	-	12	30	24	98	45	22	47	7	-	7	3	-	
Men ² a/	295	3.18	-	-	-	-	-	-	-	-	1	-	10	4	-	8	30	24	87	45	22	47	7	-	7	3	-	
Women ² a/	21	2.71	-	-	-	-	-	-	-	-	-	-	6	-	-	4	-	-	11	-	-	-	-	-	-	-	-	
Inspectors, final (examiners) (89 women and 6 men) ² a/	95	1.66	4	7	7	11	9	11	18	7	6	7	3	2	1	2	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	427	2.28	14	8	27	53	10	21	16	18	20	14	13	18	13	10	22	54	8	24	22	13	1	13	15	-	-	
Time	66	1.88	3	2	5	14	4	5	3	7	1	4	-	4	1	2	7	-	-	-	-	-	-	-	-	-	-	
Incentive	361	2.35	11	6	22	39	6	16	13	11	19	10	13	14	12	10	20	47	8	24	18	13	1	13	15	-	-	
Women	365	2.15	14	8	27	53	10	20	16	16	20	14	13	18	8	8	18	36	8	24	9	9	1	9	6	-	-	
Time	56	1.69	3	2	5	14	4	5	3	7	1	4	-	4	1	-	3	-	-	-	-	-	-	-	-	-	-	
Incentive	309	2.23	11	6	22	39	6	15	13	9	19	10	13	14	7	8	18	33	8	24	9	9	1	9	6	-	-	
Men	62	3.07	-	-	-	-	-	1	-	2	-	-	-	-	5	2	4	18	-	-	13	4	-	4	9	-	-	
Time	10	2.93	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	-	-	4	-	-	-	-	-	-	
Incentive	52	3.10	-	-	-	-	-	1	-	2	-	-	-	-	5	2	2	14	-	-	9	4	-	4	9	-	-	
Sewers, hand (all women)	507	1.66	44	49	45	28	60	75	51	27	25	40	6	26	10	10	11	-	-	-	-	-	-	-	-	-	-	
Time	247	1.53	36	33	30	9	33	37	22	11	8	25	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	260	1.79	8	16	15	19	27	38	29	16	17	15	6	23	10	10	11	-	-	-	-	-	-	-	-	-	-	
Sewing machine operators, section system (all women) ² b/	429	1.84	52	18	57	31	24	34	28	21	27	8	14	18	15	16	12	26	6	7	7	6	-	2	-	-	-	
Sewing machine operators, singlehand (tailor) system (2,273 women and 15 men)	2,288	2.09	60	106	135	112	158	140	173	149	128	118	113	155	89	50	138	157	92	100	55	18	2	10	8	7	8	7
Time	90	2.31	-	-	-	8	-	4	-	4	2	11	6	21	7	-	9	7	-	7	-	-	-	-	-	4	-	-
Incentive	2,198	2.08	60	106	135	104	158	136	173	145	126	107	107	134	82	50	129	150	92	93	55	18	2	10	8	3	8	7
Thread trimmers (cleaners) (all women)	213	1.27	87	62	26	21	8	1	5	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	180	1.26	73	56	22	17	6	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	33	1.34	14	6	4	4	2	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors (all women) ² a/	8	1.46	-	-	4	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 11. Occupational Earnings: Newark and Jersey City

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	over
Cutters and markers (all men)	36	\$3.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	9	9	3	2	1	3	-	-	-	
Time	26	3.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	9	3	2	1	1	-	-	-	
Inspectors, final (examiners) (91 women and 4 men) ² /	95	1.46	4	27	12	9	8	26	5	-	1	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	350	3.38	-	9	9	9	2	-	-	13	27	7	11	9	14	7	8	12	3	14	10	10	44	24	20	-	36	52
Time	46	2.91	-	-	-	-	-	-	-	-	16	-	-	-	6	-	-	-	-	2	-	2	20	-	-	-	-	
Incentive	304	3.45	-	9	9	9	2	-	-	13	11	7	11	9	8	7	8	12	3	12	10	8	24	24	20	-	36	52
Women	216	2.78	-	9	9	9	2	-	-	13	27	7	11	6	14	4	8	6	3	12	8	8	20	8	12	-	4	16
Incentive	194	2.87	-	9	9	9	2	-	-	13	11	7	11	6	8	4	8	6	3	12	8	8	20	8	12	-	4	16
Men	134	4.33	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	6	-	2	2	2	24	16	8	-	32	36
Incentive	110	4.47	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	6	-	2	2	4	16	8	-	32	36	
Sewers, hand (all women)	317	1.63	10	40	100	32	27	28	3	15	-	1	2	16	11	20	-	4	4	4	-	-	-	-	-	-	-	-
Time	194	1.42	10	20	100	26	21	10	-	2	-	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	123	1.97	-	20	-	6	6	18	3	13	-	-	2	16	7	20	-	4	4	4	-	-	-	-	-	-	-	-
Sewing machine operators, section system (all women)	1,938	2.05	79	76	213	96	122	198	130	111	55	79	100	72	80	53	80	110	80	69	47	16	22	10	12	12	4	12
Time	538	1.47	69	38	179	43	48	74	36	26	2	1	8	8	2	-	-	-	4	-	-	-	-	-	-	-	-	-
Incentive	1,400	2.28	10	38	34	53	74	124	94	85	53	78	92	64	78	53	80	110	80	65	47	16	22	10	12	12	4	12
Sewing machine operators, singlehand (tailor) system (all women) ² /	858	2.33	4	2	20	18	32	42	66	50	80	66	56	42	42	54	56	44	44	42	46	18	10	12	8	-	-	4
Thread trimmers (cleaners) (all women) ² /	249	1.35	29	38	110	39	7	14	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

³ Workers were distributed as follows: 6 at \$4.60 to \$4.80; 8 at \$5 to \$5.20; 4 at \$5.40 to \$5.60; and 18 at \$6 and over.

Table 12. Occupational Earnings: New York City—All Shops

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60 and over
			\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	over
Cutters and markers (3,740 men and 5 women) ² a/	3,745	\$3.38	-	-	-	-	-	-	-	-	1	90	120	959	1079	784	327	152	88	82	6	18	-	23	8	8	-	-
Inspectors, final (examiners) ² a/	1,055	1.72	12	94	82	105	133	245	163	132	47	26	-	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Women ² a/	1,016	1.71	12	94	82	105	133	241	159	120	28	26	-	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Men ² a/	39	2.14	-	-	-	-	-	4	4	12	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	3,594	4.55	19	19	-	1	-	30	28	64	52	18	170	97	60	176	319	184	200	173	179	144	75	189	346	209	109	733
Time	191	2.51	19	19	-	1	-	22	12	24	20	12	-	12	10	-	4	12	4	4	-	-	-	-	-	-	-	-
Incentive	3,403	4.66	-	-	-	-	-	8	16	40	32	6	170	85	50	176	319	180	188	169	175	144	75	189	346	193	109	733
Men	3,228	4.70	-	-	-	-	-	4	4	32	20	8	154	79	50	155	307	184	192	153	179	140	67	149	324	205	109	713
Time	110	3.16	-	-	-	-	-	4	4	24	12	4	-	12	10	-	4	12	4	4	-	-	-	-	-	-	-	-
Incentive	3,118	4.75	-	-	-	-	-	-	-	8	8	4	154	67	40	155	307	180	180	149	175	140	67	149	324	189	109	713
Women	366	3.22	19	19	-	1	-	26	24	32	32	10	16	18	10	21	12	-	8	20	-	4	8	40	22	4	-	20
Time	81	1.63	19	19	-	1	-	18	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	285	3.67	-	-	-	-	-	8	16	32	24	2	16	18	10	21	12	-	8	20	-	4	8	40	22	4	-	20
Pressers, machine (all men) ² b/	78	5.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	32	-	-	12	-	-	-	-	18
Sewers, hand	5,149	1.80	476	406	515	343	347	896	684	590	303	210	93	98	49	56	44	12	12	2	-	-	8	-	1	-	-	4
Time	571	1.70	82	52	28	16	47	111	69	111	47	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	4,578	1.81	394	354	487	327	300	785	615	479	256	202	93	98	49	56	44	12	12	2	-	-	8	-	1	-	-	4
Women	5,108	1.79	476	406	515	343	346	896	684	582	299	206	93	86	49	56	40	12	12	2	-	-	-	-	1	-	-	4
Time	567	1.69	82	52	28	16	47	111	69	111	47	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	4,541	1.80	394	354	487	327	299	785	615	471	252	202	93	86	49	56	40	12	12	2	-	-	-	-	1	-	-	4
Men ² b/	41	3.01	-	-	-	-	1	-	-	8	4	4	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-
Sewing machine operators, section system	2,324	2.20	20	81	69	112	134	316	316	294	249	221	138	113	90	53	16	24	24	-	28	2	12	4	-	-	-	8
Time	580	1.79	12	48	40	28	44	136	136	60	40	24	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	1,744	2.33	8	33	29	84	90	180	180	234	197	130	109	90	53	16	24	24	-	28	2	12	4	-	-	-	-	8
Women	2,268	2.19	20	81	69	112	134	316	313	271	249	209	136	109	88	53	16	22	24	-	20	2	12	4	-	-	-	8
Time	560	1.77	12	48	40	28	44	136	136	56	40	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	1,708	2.33	8	33	29	84	90	180	177	215	209	197	128	109	88	53	16	22	24	-	20	2	12	4	-	-	-	8
Men ² b/	56	2.63	-	-	-	-	-	-	3	23	-	12	2	4	2	-	-	-	-	-	8	-	-	-	-	-	-	-
Sewing machine operators, singlehand (tailor) system	24,326	2.49	129	413	548	784	836	2076	2661	2488	2491	2205	1815	2295	1550	1075	755	670	492	309	238	202	114	49	28	25	36	42
Time	791	2.63	-	-	-	-	-	32	82	77	56	143	91	109	95	42	45	-	-	19	-	-	-	-	-	-	-	-
Incentive	23,535	2.48	129	413	548	784	836	2044	2579	2411	2435	2062	1724	2186	1455	1033	710	670	492	290	238	202	114	49	28	25	36	42
Women	22,889	2.44	129	393	548	757	828	1993	2601	2424	2401	2101	1702	2135	1454	994	611	620	436	269	210	148	60	33	2	12	16	12
Time	787	2.63	-	-	-	-	-	32	82	77	56	143	91	109	95	40	43	-	-	19	-	-	-	-	-	-	-	-
Incentive	22,102	2.44	129	393	548	757	828	1961	2519	2347	2345	1958	1611	2026	1359	954	568	620	436	250	210	148	60	33	2	12	16	12
Men ² b/	1,437	3.17	-	20	-	27	8	83	60	64	90	104	113	160	96	81	144	50	56	40	28	54	54	16	26	13	20	30
Thread trimmers (cleaners) (1,633 women and 8 men)	1,641	1.42	94	116	723	305	128	143	124	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	1,614	1.42	94	116	723	286	120	143	124	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors ² a/	160	1.56	-	12	64	12	8	24	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women ² a/	144	1.52	-	12	64	8	8	24	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men ² a/	16	1.86	-	-	-	4	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Workers were distributed as follows: 40 at \$5.60 to \$5.80; 112 at \$5.80 to \$6; 96 at \$6 to \$6.20; 21 at \$6.20 to \$6.40; 166 at \$6.40 to \$6.60; 21 at \$6.60 to \$7; and 257 at \$7 and over.

Table 13. Occupational Earnings: New York City—Regular Shops¹

(Number and average straight-time hourly earnings² of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ²	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60 and over
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60
Cutters and markers (3,413 men and 5 women) ³ a/	3,418	\$3.37	-	-	-	-	-	-	-	-	1	71	92	935	1009	712	257	132	80	66	6	18	-	23	8	8	-	
Inspectors, final (examiners) ³ a/	558	1.83	-	32	26	46	63	122	107	73	47	26	-	8	-	8	-	-	-	-	-	-	-	-	-	-	-	
Women ³ a/	519	1.81	-	32	26	46	63	118	103	61	28	26	-	8	-	8	-	-	-	-	-	-	-	-	-	-	-	
Men ³ a/	39	2.14	-	-	-	-	-	4	12	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	615	4.60	-	-	-	1	-	18	-	8	8	16	10	31	18	24	76	24	20	24	52	12	23	10	36	30	28	
Time	61	2.70	-	-	-	1	-	18	-	8	8	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	554	4.71	-	-	-	-	-	-	-	8	-	4	10	31	12	24	76	20	16	20	48	12	23	10	36	30	28	
Men	562	4.74	-	-	-	-	-	-	-	8	-	8	10	31	18	24	76	24	20	24	52	12	23	10	18	30	28	
Time	26	3.59	-	-	-	-	-	-	-	-	-	4	-	-	-	-	4	4	4	4	-	-	-	-	-	-	-	
Incentive	536	4.80	-	-	-	-	-	-	-	8	-	4	10	31	12	24	76	20	16	20	48	12	23	10	18	30	28	
Women	53	3.07	-	-	-	1	-	18	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	
Time	35	2.04	-	-	-	1	-	18	-	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, machine (all men) ³ b/	42	6.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	8	-	-	-	-	-	-	-	18	
Sewers, hand (1,043 women and 24 men)	1,067	2.04	2	65	31	55	78	158	158	230	79	75	33	34	13	9	16	12	12	2	-	-	-	1	-	-	4	
Time	272	1.93	-	-	-	12	37	47	18	111	39	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	795	2.08	2	65	31	43	41	111	140	119	40	67	33	34	13	9	16	12	12	2	-	-	-	1	-	-	4	
Sewing machine operators, singlehand (tailor) system	4,141	2.93	44	16	27	20	18	109	269	321	359	377	368	445	428	329	231	178	158	134	87	83	26	29	19	8	24	
Time	368	2.82	-	-	-	-	-	-	26	37	-	68	35	85	35	26	37	-	-	-	19	-	-	-	-	-	-	
Incentive	3,773	2.94	44	16	27	20	18	109	243	284	359	309	333	360	393	303	194	178	158	115	87	83	26	29	19	8	24	
Women	3,643	2.82	44	16	27	20	18	109	253	309	341	349	315	413	392	284	167	156	146	118	71	53	4	22	1	3	8	
Time	364	2.81	-	-	-	-	-	-	26	37	-	68	35	85	35	24	35	-	-	-	19	-	-	-	-	-	-	
Incentive	3,279	2.83	44	16	27	20	18	109	227	272	341	281	280	328	357	260	132	156	146	99	71	53	4	22	1	3	8	
Men ³ b/	498	3.68	-	-	-	-	-	-	16	12	18	28	53	32	36	45	64	22	12	16	16	30	22	7	18	5	16	
Thread trimmers (cleaners) (all women) ³ a/	281	1.46	-	12	126	36	34	47	18	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (32 women and 8 men) ³ a/	40	1.65	-	-	8	8	-	16	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

⁴ Workers were distributed as follows: 24 at \$5.60 to \$5.80; 8 at \$5.80 to \$6; 16 at \$6 to \$6.20; 20 at \$6.20 to \$6.40; 18 at \$6.40 to \$6.60; 8 at \$6.60 to \$7; and 52 at \$7 and over.

Table 14. Occupational Earnings: New York City—Contract Shops

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60 and over		
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	and over	
Cutters and markers (all men) ² a/	327	\$3.46	-	-	-	-	-	-	-	-	-	19	28	24	70	72	70	20	8	16	-	-	-	-	-	-	-	-	-	
Inspectors, final (examiners) (all women) ² a/	497	1.60	12	62	56	59	70	123	56	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	2,979	4.54	19	19	-	-	-	12	28	56	44	2	160	66	42	152	243	160	180	149	127	132	52	179	310	179	81	587	-	
Time	130	2.42	19	19	-	-	-	4	12	24	12	-	-	12	4	-	-	-	8	-	-	-	-	-	-	-	-	-	-	
Incentive	2,849	4.63	-	-	-	-	-	8	16	32	32	2	160	54	38	152	243	160	172	149	127	132	52	179	310	163	81	587	-	
Men	2,666	4.69	-	-	-	-	-	4	4	24	20	-	144	48	32	131	231	160	172	129	127	128	44	139	306	175	81	567	-	
Time	84	3.02	-	-	-	-	-	4	4	24	12	-	-	12	4	-	-	-	8	-	-	-	-	-	-	-	-	-	-	
Incentive	2,582	4.74	-	-	-	-	-	-	-	-	8	-	144	36	28	131	231	160	164	129	127	128	44	139	306	159	81	567	-	
Women	313	3.24	19	19	-	-	-	8	24	32	24	2	16	18	10	21	12	-	8	20	-	4	8	40	4	4	4	20	-	
Incentive	267	3.57	-	-	-	-	-	8	16	32	24	2	16	18	10	21	12	-	8	20	-	4	8	40	4	4	4	20	-	
Sewers, hand (4,065 women and 17 men)	4,082	1.73	474	341	484	288	269	738	526	360	224	135	60	64	36	47	28	-	-	-	-	-	8	-	-	-	-	-	-	-
Time	299	1.49	82	52	28	4	10	64	51	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	3,783	1.75	392	289	456	284	259	674	475	360	216	135	60	64	36	47	28	-	-	-	-	-	8	-	-	-	-	-	-	-
Sewing machine operators, section system	2,066	2.18	20	81	69	112	134	264	268	260	205	211	120	105	78	39	8	18	20	-	28	2	12	4	-	-	-	-	8	-
Incentive	1,654	2.30	8	33	29	84	90	176	180	232	189	195	120	101	78	39	8	18	20	-	28	2	12	4	-	-	-	-	8	-
Women	2,010	2.17	20	81	69	112	134	264	265	237	205	199	118	101	76	39	8	16	20	-	20	2	12	4	-	-	-	-	8	-
Incentive	1,618	2.29	8	33	29	84	90	176	177	213	189	195	118	101	76	39	8	16	20	-	20	2	12	4	-	-	-	-	8	-
Men ² b/	56	2.63	-	-	-	-	-	-	3	23	-	12	2	4	2	-	-	-	-	-	8	-	-	-	-	-	-	-	-	
Sewing machine operators, singlehand (tailor) system	20,185	2.40	85	397	521	764	818	1967	2392	2167	2132	1828	1447	1850	1122	746	524	492	334	175	151	119	88	20	9	17	12	8	-	
Incentive	19,762	2.39	85	397	521	764	818	1935	2336	2127	2076	1753	1391	1826	1062	730	516	492	334	175	151	119	88	20	9	17	12	8	-	
Women	19,246	2.37	85	377	521	737	810	1884	2348	2115	2060	1752	1387	1722	1062	710	444	464	290	151	139	95	56	11	1	9	8	8	-	
Incentive	18,823	2.37	85	377	521	737	810	1852	2292	2075	2004	1677	1331	1698	1002	694	436	464	290	151	139	95	56	11	1	9	8	8	-	
Men ² b/	939	2.90	-	20	-	27	8	83	44	52	72	76	60	128	60	36	80	28	44	24	12	24	32	9	8	8	4	-	-	
Thread trimmers (cleaners) (1,352 women and 8 men)	1,360	1.41	94	104	597	269	94	96	106	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	1,333	1.41	94	104	597	250	86	96	106	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (112 women and 8 men) ² a/	120	1.52	-	12	56	4	8	8	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Workers were distributed as follows: 16 at \$5.60 to \$5.80; 104 at \$5.80 to \$6; 80 at \$6 to \$6.20; 1 at \$6.20 to \$6.40; 148 at \$6.40 to \$6.60; 13 at \$6.60 to \$7; and 205 at \$7 and over.

Table 15. Occupational Earnings: Paterson—Clifton—Passaic

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60
			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters and markers (9 men and 2 women) ² a/	11	\$3.51	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	3
Inspectors, final (examiners) (all women) ² a/	25	1.59	-	-	4	11	2	-	2	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (161 men and 3 women)	164	4.59	-	-	-	-	1	2	1	-	-	-	6	1	-	-	-	2	-	4	6	-	6	2	-	-	4	129
Incentive	153	4.74	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	4	6	-	6	2	-	-	4	126
Sewers, hand (164 women and 4 men)	168	1.63	-	10	43	16	26	20	14	11	9	1	2	5	6	-	-	-	3	-	-	-	-	2	-	-	-	-
Time	55	1.48	-	-	24	4	18	3	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	113	1.71	-	10	19	12	8	17	11	11	6	1	2	5	6	-	-	-	3	-	-	-	-	2	-	-	-	-
Sewing machine operators, section system (all women) ² b/	388	2.40	1	3	3	9	12	15	20	35	17	28	24	23	26	24	22	24	10	6	30	16	6	-	1	6	3	24
Sewing machine operators, singlehand (tailor) system (941 women and 4 men) ² b/	945	2.29	2	8	10	21	36	53	64	36	52	116	67	66	42	32	57	70	52	31	51	23	13	5	5	10	12	11
Thread trimmers (cleaners) (all women) ² a/	94	1.39	6	7	48	11	11	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

³ All workers were at \$6.40 to \$6.60.

⁴ Workers were distributed as follows: 3 at \$3.80 to \$4; 7 at \$4 to \$4.20; 12 at \$4.20 to \$4.40; 13 at \$4.40 to \$4.60; 12 at \$4.60 to \$4.80; 16 at \$4.80 to \$5; and 66 at \$5 and over.

Table 16. Occupational Earnings: Philadelphia

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, April 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60
Cutters and markers (all men) ^{2 a/}	197	\$3.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	89	56	7	-	-	-	2	1	2	
Inspectors, final (examiners) (all women) ^{2 a/}	127	1.51	-	-	1	78	25	12	4	2	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	321	2.28	-	1	4	11	35	12	15	25	24	23	19	25	26	13	6	24	22	11	1	3	10	4	1	2	1	3
Time	34	1.62	-	-	1	3	19	1	2	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	287	2.36	-	1	3	8	16	11	13	21	22	22	18	25	26	13	6	24	22	11	1	3	10	4	1	2	1	3
Women	286	2.13	-	1	4	11	35	12	15	25	24	23	19	25	26	13	6	22	16	3	1	-	-	1	1	2	1	
Time	34	1.62	-	-	1	3	19	1	2	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	252	2.19	-	1	3	8	16	11	13	21	22	22	18	25	26	13	6	22	16	3	1	-	-	1	1	2	1	
Men ^{2 b/}	35	3.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	8	-	3	10	3	-	-	-	3	
Sewers, hand (all women)	201	1.56	2	16	25	59	37	25	11	8	6	4	-	-	-	1	5	1	-	1	-	-	-	-	-	-	-	
Time	86	1.43	2	14	11	45	4	3	4	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	115	1.66	-	2	14	14	33	22	7	7	5	3	-	-	-	1	5	1	-	1	-	-	-	-	-	-	-	
Sewing machine operators, section system (2, 116 women and 1 man)	2,117	1.91	49	46	140	328	177	196	184	131	128	106	71	92	89	72	49	93	64	39	25	17	7	4	4	2	1	3
Time	162	1.46	17	5	18	78	6	15	15	2	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	1,955	1.95	32	41	122	250	171	181	169	129	126	103	70	92	89	72	49	93	64	39	25	17	7	4	4	2	1	3
Sewing machine operators, singlehand (tailor) system (all women) ^{2 b/}	288	2.14	18	6	18	18	20	10	15	18	12	7	18	17	14	17	12	25	15	7	7	4	6	-	2	1	-	1
Thread trimmers (cleaners) (all women) ^{2 a/}	153	1.46	4	-	20	110	4	3	1	4	-	-	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Work distributors (17 women and 4 men) ^{2 a/}	21	1.44	-	-	2	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 17. Occupational Earnings: St. Louis

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, March 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.30	\$1.30 and under \$1.40	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over			
Cutters and markers (all men) ² a/	90	\$2.83	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	61	16	6	-	-	-	-	-	-	-		
Inspectors, final (examiners) (all women)	47	1.55	-	-	29	7	-	5	-	2	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	41	1.48	-	-	28	7	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pressers, hand ² b/	138	2.32	-	1	1	4	18	6	21	9	8	8	7	12	2	6	5	5	4	-	1	3	1	1	2	2	2	11		
Women	121	2.22	-	1	1	4	18	6	20	7	8	8	7	8	2	4	5	5	2	-	1	2	1	1	2	2	6			
Incentive	116	2.25	-	1	1	4	13	6	20	7	8	8	7	8	2	4	5	5	2	-	1	2	1	1	2	2	6			
Men ² b/	17	3.02	-	-	-	-	-	-	1	2	-	-	-	4	-	2	-	-	2	-	-	1	-	-	-	-	3			
Pressers, machine (9 women and 1 man) ² b/	10	1.85	-	3	-	1	-	-	3	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-			
Sewers, hand (all women)	95	1.64	-	3	34	15	10	9	5	7	8	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-			
Time	14	1.43	-	-	13	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	81	1.68	-	3	21	15	9	9	5	7	8	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-			
Sewing machine operators, section system (all women) ² b/	921	1.95	1	76	36	180	85	59	81	55	63	53	49	43	19	16	18	16	13	13	9	3	4	12	4	-	13			
Sewing machine operators, singlehand (tailor) system (all women) ² b/	207	2.19	-	-	-	14	20	13	18	21	17	15	19	9	16	8	4	4	6	6	4	6	3	1	-	-	3			
Thread trimmers (cleaners) (all women)	44	1.72	-	6	18	2	1	2	3	2	-	1	4	-	1	2	-	-	2	-	-	-	-	-	-	-	-			
Time	21	1.40	-	5	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	23	2.01	-	1	2	2	1	2	3	2	-	1	4	-	1	2	-	-	2	-	-	-	-	-	-	-	-			
Work distributors (all women) ² a/	60	1.44	-	34	9	10	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

³ Workers were distributed as follows: 1 at \$3.60 to \$3.70; 2 at \$4 to \$4.10; 1 at \$4.90 to \$5; and 1 at \$5.60 to \$5.70.

Table 18. Occupational Earnings: Wilkes-Barre—Hazleton

(Number and average straight-time hourly earnings¹ of workers in selected occupations in women's and misses' dress manufacturing establishments, April 1963)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60 and over
			\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	over
Cutters and markers (76 men and 4 women)_____	80	\$2.45	-	-	4	-	5	3	-	10	2	10	13	3	1	10	3	-	1	2	1	-	-	1	-	-	3	8
Time_____	74	2.19	-	-	4	-	5	3	-	10	2	10	13	3	1	10	3	-	1	2	1	-	-	1	-	-	3	2
Inspectors, final (examiners) (all women) ² a/_____	69	1.39	7	6	22	24	8	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand_____	505	2.22	5	10	51	33	21	22	24	18	34	19	31	21	35	23	36	22	4	9	15	9	13	8	3	3	11	25
Time_____	38	1.37	5	4	15	12	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive_____	467	2.29	-	6	36	21	21	21	24	18	34	18	31	21	35	23	36	22	4	9	15	9	13	8	3	3	11	25
Women_____	452	2.19	5	10	48	33	21	18	24	13	31	14	31	17	31	23	33	18	4	9	10	9	13	6	-	3	11	17
Time_____	37	1.37	5	4	15	12	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive_____	415	2.26	-	6	33	21	21	18	24	13	31	13	31	17	31	23	33	18	4	9	10	9	13	6	-	3	11	17
Men ² b/_____	53	2.53	-	-	3	-	-	4	-	5	3	5	-	4	4	-	3	4	-	5	-	-	-	2	3	-	-	8
Sewers, hand (all women)_____	168	1.48	6	-	88	30	11	9	6	3	7	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time_____	71	1.35	6	-	50	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive_____	97	1.57	-	-	38	15	11	9	6	3	7	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing machine operators, section system_____	4,231	1.78	131	127	742	398	480	336	319	313	272	205	202	143	137	110	63	61	51	38	19	12	15	29	10	2	5	11
Time_____	259	1.36	31	53	89	30	45	4	-	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive_____	3,972	1.81	100	74	653	368	435	332	319	312	272	199	202	143	137	110	63	61	51	38	19	12	15	29	10	2	5	11
Women_____	4,214	1.78	131	127	740	395	479	334	319	313	266	203	202	143	136	110	63	61	51	38	19	12	15	29	10	2	5	11
Time_____	259	1.36	31	53	89	30	45	4	-	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive_____	3,955	1.81	100	74	651	365	434	330	319	312	266	197	202	143	136	110	63	61	51	38	19	12	15	29	10	2	5	11
Men ² b/_____	17	1.78	-	-	2	3	1	2	-	-	6	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) (all women)_____	450	1.36	69	8	278	39	31	11	3	8	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time_____	367	1.33	69	7	251	23	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive_____	83	1.52	-	1	27	16	20	5	3	8	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors ³ a/_____	102	1.49	6	3	17	23	40	3	5	1	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Women ² a/_____	81	1.45	6	3	17	15	30	3	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men ² a/_____	21	1.62	-	-	-	8	10	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Workers were distributed as follows: 5 at \$3.70 to \$3.80; and 3 at \$3.80 to \$3.90.

Table 19. Scheduled Weekly Hours

(Percent of production workers in women's and misses' dress manufacturing establishments by scheduled weekly hours,¹ 12 selected areas, March-April 1963)

Weekly hours	Boston	Chicago	Cleveland	Dallas	Fall River and New Bedford	Los Angeles-Long Beach	Newark and Jersey City	New York City			Paterson-Clifton-Passaic	Philadelphia	St. Louis	Wilkes-Barre-Hazleton
								All shops	Regular shops ²	Contract shops				
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 35 hours	-	2	-	-	-	-	-	-	-	-	-	-	-	-
35 hours	89	88	86	7	100	13	89	97	98	97	93	100	100	100
Over 35 and under 37 1/2 hours	3	-	-	-	-	1	-	(³)	(³)	-	-	-	-	-
37 1/2 hours	-	-	1	-	-	-	-	(³)	(³)	-	-	-	-	-
Over 37 1/2 and under 40 hours	-	(³)	-	4	-	-	-	1	1	-	-	-	-	-
40 hours	8	10	13	89	-	86	11	2	1	3	7	-	-	-

¹ Data relate to the predominant work schedule of full-time day-shift workers in each establishment.

² Includes jobbing shops performing some manufacturing operations, such as cutting and packing and shipping, in addition to regular (inside) shops.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100 percent.

Table 20. Paid Holidays

(Paid holiday provisions for workers covered by International Ladies' Garment Workers' Union agreements¹ in women's and misses' dress manufacturing establishments, 12 selected areas, March-April 1963)

Area	Number of holidays annually	Method of computing pay for pieceworkers
Boston	5 days. ²	Payments were based on craft minimum wages.
Chicago	5 days in "cotton dress" shops; 4 days in "silk dress" shops.	Payments in "cotton dress" shops based on their earnings in the previous 1 to 3 months. In "silk dress" shops, payments were prorated according to the number of days worked in the holiday week, except each worker received at least one-half day's pay whether or not he worked in the holiday week; payments in these shops were based on earnings in the previous calendar year.
Cleveland	4 days.	Payments were based on their average hourly earnings in the previous 3 months.
Dallas	5 days.	Data not available.
Fall River and New Bedford	6 1/2 days.	Payments ranged from \$10 to \$12, according to craft.
Los Angeles-Long Beach	6 days to timeworkers; 5 days to pieceworkers.	Payments ranged from \$8.05 to \$12.95, according to craft.
Newark and Jersey City	6 1/2 days.	Payments ranged from \$10 to \$12, according to craft.
New York City	6 1/2 days.	Payments ranged from \$14 to \$18, according to craft.
Paterson-Clifton-Passaic	6 1/2 days.	Payments ranged from \$10 to \$12, according to craft.
Philadelphia	5 days, if the shop works in the holiday week or the week before or after the holiday.	Payments were based on their earnings in the previous calendar quarter.
St. Louis	6 days. ³	Payments were based on their earnings in the previous year.
Wilkes-Barre-Hazleton	6 1/2 days.	Payments ranged from \$10 to \$12, according to craft.

¹ These agreements were in effect in shops employing more than nine-tenths of the production workers in Fall River and New Bedford, New York City, Paterson-Clifton-Passaic, Philadelphia, St. Louis, and Wilkes-Barre-Hazleton, and more than four-fifths in each of the other areas except Dallas and Los Angeles-Long Beach where the proportions were about one-tenth.

² 4, 5 1/2, and 6 days in 3 shops.

³ 5 days in 1 shop.

Table 21. Health, Welfare, and Vacation Benefits

(Health, welfare, and vacation benefits provisions for workers covered by International Ladies' Garment Workers' Union agreements¹ in women's and misses' dress manufacturing establishments, 12 selected areas, March-April 1963)

Area	Employer contributions ²	Vacation benefits ³	Other benefits
Boston	4½ percent (5 percent in 3 shops).	2 percent of a worker's earnings in the previous calendar year.	Sick, hospital, surgical, maternity, eyeglass, and death benefits; also, services at the union health center.
Chicago	1 percent to health center fund; in "cotton dress" shops, 1 percent for health insurance; in "silk dress" shops, 1 percent to health fund.	1 week's pay after 1 year and 2 weeks' pay after 5 years in "cotton dress" shops; 1 week's pay after 1 year in "silk dress" shops with payments prorated after 6 months; pieceworkers' pay based on earnings in the 20 weeks preceding June 1.	Diagnostic and medical services at the union health center; in "cotton dress" shops, insurance covered hospital, surgical and sick benefits; in "silk dress" shops, health fund provided hospital, surgical, eyeglass, and sick benefits.
Cleveland	2 percent.	2 percent of a worker's earnings in the previous year, after 1 year of employment; 4 percent after 2 years (in 1 establishment, 1 week after 1 year and 2 weeks after 5 years, with pieceworkers' pay based on the previous quarterly coverage earnings).	Disability, surgical, maternity, eyeglass, and death benefits; also, services at the union health center.
Dallas	3 percent.	1 week's pay after 1 year and 2 weeks after 5 years.	Life, hospitalization, surgical, medical, and sickness and accident insurance.
Fall River and New Bedford	5 percent.	2 percent of a worker's earnings in the previous year. (Workers in establishments making cotton dresses received an additional week's vacation pay after 5 years' employment, paid directly by the employer.)	Disability, hospital, surgical, eyeglass, tuberculosis, blood transfusion, anesthesia, ancillary, and death benefits; also, services at the union health center.
Los Angeles-Long Beach	6 percent.	4 payments of welfare benefits toward vacations a year, each equal to 4 percent of the worker's earnings in the previous calendar quarter.	Disability, hospital, surgical, maternity, eyeglass, and death benefits; also, services at the union health center.
Newark and Jersey City	5 percent.	Ranged from \$60 to \$78, according to craft.	Hospital, doctor's care, surgical, maternity, eyeglass, anesthesia, and death benefits; also, services at the union health center. Employers pay full cost, including workers' contributions, to provide disability benefits under the New Jersey Disability Benefits Law.
New York City	5 percent.	Ranged from \$60 to \$80, according to craft.	Hospital, doctor's care, surgical, maternity, diagnostic, laboratory, specialist's service, X-ray, anesthesia, eyeglass, and death benefits. Employers pay full cost, including workers' contributions, to provide disability benefits under the New York State Disability Benefits Law.
Paterson-Clifton-Passaic	5 percent.	Ranged from \$60 to \$78, according to craft.	Hospital, doctor's care, surgical, maternity, eyeglass, anesthesia, and death benefits. Employers pay full cost, including workers' contributions, to provide disability benefits under the New Jersey Disability Benefits Law.
Philadelphia	6½ percent.	4.4 percent of a worker's earnings in the previous calendar year.	Disability, hospital, surgical, maternity, and death benefits; also, services and low-priced drugs at the union health center.
St. Louis	3 percent.	1 week's pay after 1 year (prorated after 8 months but less than 1 year) and 2 weeks after 5 years; pieceworkers' pay based on earnings in the previous year.	Disability, hospital, surgical, tuberculosis, mental illness, and death benefits; also, services at the union health center (workers in 1 establishment were referred to local doctors for medical treatment instead of health center services). Two firms also paid part of the cost of life and accidental death and dismemberment insurance.
Wilkes-Barre-Hazleton	5 percent.	2 percent of a worker's earnings in the previous year.	Disability, hospital, surgical, eyeglass, tuberculosis, blood transfusion, anesthesia, and death benefits; also, services at the union health center.

¹ See footnote 1, table 20.

² Employer contributions to the fund from which benefits were provided were based on payrolls for workers covered by union agreements.

³ Vacation benefits paid from union fund in all areas except Chicago, Cleveland, Dallas, and St. Louis; in these areas workers received vacation pay directly from their employers.

Table 22. Retirement Plans

(Retirement provisions for workers covered by International Ladies' Garment Workers' Union agreements¹ in women's and misses' dress manufacturing establishments, 12 selected areas, March-April 1963)

Area	Employer contributions ²	Benefits to qualified workers ³
Boston	3 percent (2 percent in 3 establishments).	\$50 a month at age 65 and a \$500 lump-sum death benefit; women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65.
Chicago	2½ percent in "cotton dress" shops; 4 percent in "silk dress" shops.	\$45 a month at age 65 in "cotton dress" shops; \$50 a month at age 65 in "silk dress" shops.
Cleveland	3½ percent.	\$500 a year at age 65 and a \$500 lump-sum death benefit.
Dallas	2 percent.	Data not available.
Fall River and New Bedford	2 percent (3½ percent in establishments working for New York City jobbers).	\$50 a month at age 65 and a \$500 lump-sum death benefit; women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65.
Los Angeles-Long Beach	2 percent.	\$50 a month at age 65 and a \$500 lump-sum death benefit.
Newark and Jersey City	3½ percent.	\$50 a month at age 65 and a \$500 lump-sum death benefit; women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65.
New York City	3½ percent.	\$50 a month at age 65 and a \$500 lump-sum death benefit; women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65.
Paterson-Clifton-Passaic	3½ percent.	\$50 a month at age 65 and a \$500 lump-sum death benefit.
Philadelphia	3 percent.	\$50 a month at age 65 and a \$500 lump-sum death benefit; women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65.
St. Louis	3 percent (2 percent in 3 establishments).	\$50 a month at age 65 and a \$500 lump-sum death benefit.
Wilkes-Barre-Hazleton	3½ percent.	\$50 a month at age 65 and a \$500 lump-sum death benefit; women may retire between ages 62 and 65 with a proportionate benefit reduction for each year prior to age 65.

¹ See footnote 1, table 20.

² See footnote 2, table 21.

³ Other than benefits available under Federal old-age, survivors, and disability insurance.

Appendix A: Scope and Method of Survey

Scope of Survey

The survey included establishments primarily engaged in manufacturing women's, misses', and juniors' dresses, other than housedresses (part of industry 2335 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). In addition to regular (inside) and contract shops, jobbing shops, which performed some manufacturing operation such as cutting, finishing, packing, and shipping, were also included.

The establishments studied were selected from those employing eight or more workers at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the following table:

Estimated number of establishments and workers within scope of women's and misses' dress manufacturing industry survey and number studied, 12 selected areas, March-April 1963

Area ¹	Payroll period	Number of establishments ²		Workers in establishments		
		Within scope of study	Studied	Within scope of study		Studied
				Total ³	Production workers	
Boston-----	March 1963	43	29	2,355	2,073	1,928
Chicago-----	March 1963	60	32	3,388	2,753	2,583
Cleveland-----	March 1963	7	7	819	723	819
Dallas-----	March 1963	39	22	3,161	2,650	2,266
Fall River and New Bedford-----	March 1963	59	31	5,899	5,560	3,795
Los Angeles-Long Beach-----	April 1963	159	51	6,734	5,812	3,110
Newark and Jersey City-----	March 1963	110	34	4,903	4,492	2,092
New York City-----	March 1963	1,863	238	65,220	53,171	11,635
Regular shops ⁴ -----	March 1963	861	109	28,382	18,183	5,675
Contract shops-----	March 1963	1,002	129	36,838	34,988	5,960
Paterson-Clifton-Passaic-----	March 1963	65	28	2,137	2,001	1,028
Philadelphia-----	April 1963	81	33	4,947	4,323	2,937
St. Louis-----	March 1963	26	23	2,587	2,240	2,404
Wilkes-Barre-Hazleton-----	April 1963	120	40	7,581	7,110	3,096
Total-----		2,632	568	109,731	92,908	37,693

¹ Standard Metropolitan Statistical Areas as defined by the Bureau of the Budget, except: Chicago (Cook County); New York City (the 5 boroughs); and Philadelphia (Philadelphia and Delaware Counties, Pa., and Camden County, N.J.). The Fall River and New Bedford and Newark and Jersey City areas are combinations of Standard Metropolitan Statistical Areas.

² Includes only establishments with 8 or more workers at the time of reference of the universe data.

³ Includes executive, professional, office, and other workers excluded from the production workers category shown.

⁴ Includes jobbers performing some manufacturing operations, in addition to regular (inside) shops.

Method of Study

Data were obtained by personal visits of Bureau field economists, under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry in the areas, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Occupations Selected for Study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the selected occupations but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.⁹

Establishment Practices and Supplementary Wage Provisions

Weekly Hours. Data refer to the predominant work schedule for full-time production workers employed on the day shift.

Supplementary Benefits

Supplementary benefits are presented in terms of the provisions of the collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in establishments employing about nine-tenths of the workers in the 12 areas. Data for nonunion establishments are also briefly summarized.

⁹ Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

CUTTER AND MARKER

Marks the outlines of various garment parts on a ply of fabrics and cuts out parts with shears, hand knife, or powered cutting machine. May spread or lay up cloth on cutting table. Workers who specialize in cutting or in marking and workers engaged in marking and cutting linings and trimmings are included.

Specialized markers using perforated patterns, and marking by use of talcum, are excluded as are all workers who specialize in spreading cloth.

INSPECTOR, FINAL (EXAMINER)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. May make minor repairs. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; in those shops whatever inspection is carried on is usually performed by thread trimmers, who may only casually inspect garments and are, therefore, excluded.

PRESSER

Performs pressing operations (finish or under) on garments or garment parts by means of handpressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, hand
Presser, machine
Presser, hand and machine

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

SEWER, HAND (FINISHER)

(Bench worker)

Performs sewing operations by hand including sewing on buttons, making buttonholes, stitching edges, and closing openings that have been left by various hand and machine operations. Workers who specialize in sewing tickets or labels are excluded.

SEWING MACHINE OPERATOR, SECTION SYSTEM

Uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining parts made by others, joining various sections together, or in attaching previously completed parts to partially completed garments, but does not construct the entire garment. In shops that operate entirely on a section (or bundle) system this classification would include all sewing machine operators (except buttonhole makers and button sewers) without any differentiation of operators by type of machine or operation performed. In shops that operate partly on a section system, this classification would include all operators who do not construct an entire garment.

SEWING MACHINE OPERATOR, SINGLEHAND (TAILOR) SYSTEM

Performs all the standard sewing machine operations involved in the manufacture of a complete garment. Work involves assembling and joining all parts of the garment except those added by finishers. Is usually an experienced operator working on better grade apparel in which the variety of design is so great and style changes so frequent as to prevent the economical use of a section system.

Workers, employed in singlehand-system shops, who pair up and work as a team and divide work tickets equally are included. This arrangement is informal, in contrast to the section system, in which rates are established for individual operations.

THREAD TRIMMER (CLEANER)

(Clipper)

Trims loose thread ends, basting threads and seam edges of garments with scissors prior to pressing or packing. Workers who also carefully examine and inspect garments are classified as inspectors, final.

WORK DISTRIBUTOR

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distributing work, but has no supervisory responsibilities.

INDUSTRY WAGE STUDIES

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1950 are listed below. Those for which a price is shown are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D. C., 20402, or any of its regional sales offices. Those for which a price is not shown may be obtained free as long as a supply is available, from the Bureau of Labor Statistics, Washington, D. C., 20210, or from any of the regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

- Basic Iron and Steel, 1962. BLS Bulletin 1358 (30 cents).
Candy and Other Confectionery Products, 1960. BLS Report 195.
*Canning and Freezing, 1957. BLS Report 136.
Cigar Manufacturing, 1961. BLS Bulletin 1317 (30 cents).
Cigarette Manufacturing, 1960. BLS Report 167.
Cotton Textiles, 1960. BLS Report 184.
Distilled Liquors, 1952. Series 2, No. 88.
- Fabricated Structural Steel, 1957. BLS Report 123.
Fertilizer Manufacturing, 1962. BLS Bulletin 1362 (40 cents).
Flour and Other Grain Mill Products, 1961. BLS Bulletin 1337 (30 cents).
Fluid Milk Industry, 1960. BLS Report 174.
Footwear, 1962. BLS Bulletin 1360 (45 cents).
Hosiery, 1962. BLS Bulletin 1349 (45 cents).
- Industrial Chemicals, 1955. BLS Report 103.
Iron and Steel Foundries, 1962. BLS Bulletin 1386 (40 cents).
Leather Tanning and Finishing, 1963. BLS Bulletin 1378 (40 cents).
Machinery Manufacturing, 1962. BLS Bulletin 1352 (40 cents).
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1961.
BLS Bulletin 1323 (40 cents).
Men's and Boys' Suits and Coats, 1958. BLS Report 140.
Miscellaneous Plastics Products, 1960. BLS Report 168.
Miscellaneous Textiles, 1953. BLS Report 56.
Motor Vehicles and Motor Vehicle Parts, 1957. BLS Report 128.
- Nonferrous Foundries, 1960. BLS Report 180.
Paints and Varnishes, 1961. BLS Bulletin 1318 (30 cents).
Petroleum Refining, 1959. BLS Report 158.
Pressed or Blown Glass and Glassware, 1960. BLS Report 177.
*Processed Waste, 1957. BLS Report 124.
Pulp, Paper, and Paperboard Mills, 1962. BLS Bulletin 1341 (40 cents).

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Manufacturing—Continued

- Radio, Television, and Related Products, 1951. Series 2, No. 84.
Railroad Cars, 1952. Series 2, No. 86.
*Raw Sugar, 1957. BLS Report 136.
Southern Sawmills and Planing Mills, 1962. BLS Bulletin 1361 (30 cents).
Structural Clay Products, 1960. BLS Report 172.
Synthetic Fibers, 1958. BLS Report 143.
Synthetic Textiles, 1960. BLS Report 192.
Textile Dyeing and Finishing, 1961. BLS Bulletin 1311 (35 cents).
*Tobacco Stemming and Redrying, 1957. BLS Report 136.
- West Coast Sawmilling, 1959. BLS Report 156.
Women's and Misses' Coats and Suits, 1962. BLS Bulletin 1371 (25 cents).
Women's and Misses' Dresses, 1960. BLS Report 193.
Wood Household Furniture, Except Upholstered, 1962. BLS Bulletin 1369 (40 cents).
*Wooden Containers, 1957. BLS Report 126.
Wool Textiles, 1962. BLS Bulletin 1372 (45 cents).
Work Clothing, 1961. BLS Bulletin 1321 (35 cents).

Nonmanufacturing

- Auto Dealer Repair Shops, 1958. BLS Report 141.
Banking Industry, 1960. BLS Report 179.
Bituminous Coal Mining, 1962. BLS Bulletin 1383 (45 cents).
Communications, 1961. BLS Bulletin 1343 (20 cents).
Contract Cleaning Services, 1961. BLS Bulletin 1327 (25 cents).
Crude Petroleum and Natural Gas Production, 1960. BLS Report 181.
Department and Women's Ready-to-Wear Stores, 1950. Series 2, No. 78.
- Eating and Drinking Places, 1961. BLS Bulletin 1329 (40 cents).
Electric and Gas Utilities, 1962. BLS Bulletin 1374 (50 cents).
Hospitals, 1960. BLS Bulletin 1294 (50 cents).
Hotels and Motels, 1961. BLS Bulletin 1328 (30 cents).
Life Insurance, 1961. BLS Bulletin 1324 (30 cents).
Power Laundries and Cleaning Services, 1961. BLS Bulletin 1333 (45 cents).

II. Other Industry Wage Studies

- Factory Workers' Earnings—Distribution by Straight-Time Hourly Earnings, 1958. BLS Bulletin 1252 (40 cents).
Factory Workers' Earnings—Selected Manufacturing Industries, 1959. BLS Bulletin 1275 (35 cents).
- Retail Trade:
Employee Earnings in Retail Trade, June 1962 (Overall Summary of the Industry). BLS Bulletin 1380 (45 cents).
- Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960. BLS Report 190.

* Studies of the effects of the \$1 minimum wage.

BUREAU OF LABOR STATISTICS REGIONAL OFFICES

