

Wages and Related Benefits

PART I: 80 METROPOLITAN AREAS 1963-64

- Occupational Earnings
- Supplementary Practices
- Labor-Management Agreement Coverage

Bulletin No. 1385-82

UNITED STATES DEPARTMENT OF LABOR

W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS

Ewan Clague, Commissioner

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Preface

The Bureau of Labor Statistics program of annual occupational wage surveys in metropolitan areas provides data on occupational earnings, and establishment practices and supplementary wage provisions. It yields detailed data by selected industry divisions for each of the areas studied, for economic regions, and for the United States. A major consideration in the program is the need for greater insight into (a) the movement of wages by occupational category and skill level, and (b) the structure and level of wages among areas and industry divisions.

An individual area bulletin presents survey results for each area studied. After completion of all of the individual area bulletins for a round of surveys, a two-part summary bulletin is issued. This first part brings data for each of the metropolitan areas studied into one bulletin. The second part presents information which has been projected from individual metropolitan area data to relate to economic regions and the United States.

The present consolidated bulletin (Part I) compiles the results of most of the individual area surveys made during the period July 1963 through June 1964. A list of the bulletins for the areas surveyed appears on the last page.

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Wages and Related Benefits—

Part I: 80 Metropolitan Areas, 1963—64¹

Introduction

This annual report summarizes in tabular form the results of most of the surveys of occupational earnings and related benefits conducted July 1963 through June 1964.² It is the first part of a two-part summary bulletin and incorporates data for each of 80 areas surveyed.³ These 80 areas comprise an area sample from the 212 Standard Metropolitan Statistical Areas in the United States as established by the Bureau of the Budget through 1961. In the second part of the summary bulletin, data will be presented on occupational earnings, wage trends, intercity differences, and related benefits for all metropolitan areas combined.

Occupations were studied on a communitywide basis in each of the 80 areas. The area surveys provide earnings data for the following types of occupations: (1) Office clerical, (2) professional and technical, (3) maintenance and powerplant, and (4) custodial and material movement. Data were also collected and summarized on shift operations and differentials, minimum entrance salaries for women office workers, weekly work schedules, and supplementary wage benefits, such as paid holidays and paid vacations. Most of these data, presented in detail in the individual area bulletins, are summarized in this bulletin. Wage data are presented for each of the 80 areas and supplementary wage benefits for the 49 areas in which the data were collected.⁴

Each of the detailed area bulletins presents areawide information combining data for six major industry groupings. Separate data for each industry group are provided where feasible, depending largely on the relative size and importance of the industry group

within a given area. Thus, the sampling techniques provided for presentation of separate data for manufacturing in each of the 80 areas; public utilities in 78; retail trade in 23; finance and wholesale trade in 16; and services in 8. The scope and method of survey are presented in appendix A.

The establishments within the scope of the surveys in the 80 areas provided employment to almost 14 million workers. The 80 areas covered by this report had a combined population of about 85 million in 1960—about half of the Nation's total. Forty-one States and the District of Columbia were represented, permitting some examination of intraregional as well as interregional variation in pay levels and associated practices.

Differences in average pay levels for men and women in any of the selected occupations should not be assumed to reflect differences in pay treatment of the sexes within individual establishments. The averages presented reflect composite, areawide estimates. Industries and establishments differ in pay level, job staffing, and in the extent to which men and women are employed and, thus, contribute differently to the estimates. Other possible factors which may contribute to differences in pay include: Differences in progression within established rate ranges, since only the actual rates paid incumbents are collected; and differences in specific duties performed, although the workers are appropriately classified within the same survey job description. Job descriptions used in classifying employees in these surveys are usually more generalized than those used in individual establishments and allow for minor differences among establishments in the specific duties performed.

Industrial Composition of the 80 Areas

Estimates of the relative significance of employment in selected manufacturing and nonmanufacturing industry groups within each area studied were computed and presented last year.⁵ These previously published estimates are presented again this year (tables 1 and 2) as reasonably indicative of each area's industrial composition.

¹ Prepared by Donald J. Blackmore and Kenneth J. Hoffmann in the Bureau's Division of Occupational Pay, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. Area studies were supervised by the Bureau's Assistant Regional Directors for Wages and Industrial Relations.

² See list of area bulletins on the last page. A directory of area reports issued previously, A Directory of Community Wage Surveys, 1948-July 1964, is available on request from the U. S. Department of Labor, Bureau of Labor Statistics, Washington, D. C., 20212, or from any of its six regional offices.

³ The program also covered two nonmetropolitan areas (Boise City, Idaho, and Burlington, Vt.). Data for these two areas are not included in this summary bulletin.

⁴ Beginning with surveys conducted in the winter of 1956-57, data on establishment practices and supplementary wage provisions are collected only biennially in some areas. See appendix A.

⁵ Wages and Related Benefits, Part I: 82 Labor Markets, 1962-63 (Bulletin 1345-83, 1964).

Manufacturing. On the basis of employment within scope in the 80 areas in 1962-63, the proportion of employees in manufacturing industries ranged from 14 percent in Washington, D.C., to 88 percent in Lawrence-Haverhill. In 49 of the 80 areas, manufacturing employment was greater than in all nonmanufacturing industry groups combined. (See table 1.) A large proportion of such areas was located in the Northeast and North Central regions. Manufacturing employment exceeded nonmanufacturing in only 10 of 26 southern areas surveyed and 3 of 11 western areas.

Each of the 21 two-digit industry groupings within the manufacturing division accounted for 10 percent or more of the manufacturing employment in at least one area. In the Northeast and South, 17 of the 21 two-digit industry groupings were so represented; in the North Central, 12 of the 21 industry groupings were represented; and, in the West, only 10 of the 21 categories showed similar concentrations. The industry groups which accounted for 10 percent or more of the manufacturing employment in the most areas within each region were as follows: Northeast (19 areas)—electrical machinery, 8 areas; primary metals, 6 areas; and machinery (except electrical), 5 areas; South (26 areas)—food, 20 areas; transportation equipment, 9 areas; and electrical machinery and chemicals, 7 areas; North Central (24 areas)—machinery (other than electrical), 18 areas; food, 14 areas; and transportation equipment, 12 areas; and West (11 areas)—food, 7 areas; and transportation equipment, 6 areas.

Nonmanufacturing. Within the nonmanufacturing industry groups studied, the proportion of workers employed in public utilities ranged from less than a fifth of total nonmanufacturing employment in San Antonio to almost half in Charleston, W. Va. (See table 2, page 4.) In some areas, electric, gas, or transit establishments are municipally operated and are excluded by definition from the scope of the surveys. (See table in appendix A.) The retail trade group showed a similar range employing a fifth or less of the workers in Los Angeles-Long Beach, Newark and Jersey City, New Haven, New York, and San Francisco, but employing over half of the nonmanufacturing workers in Waterloo. Either public utilities or retail trade accounted for the largest nonmanufacturing employment in 77 of the 80 areas studied.

Comparability of Area Data.

Areawide (all industries) estimates of wage levels and related practices are affected to some extent by the industrial composition of the area. As noted above, the proportion of employment accounted for, both by broad industry divisions and their subgroups, varied considerably among areas. The estimates of wage levels, therefore, must be viewed in terms of these interarea differences. In a few areas, additional limitations on area-to-area comparisons arose from incomplete coverage of certain industries; these are indicated in the footnotes to the table in appendix A.

Table 1. Manufacturing Employment

(Proportion of workers within scope of survey¹ employed in manufacturing industries and the major groups within manufacturing in 80 of the 82 areas surveyed, July 1962 through June 1963)

Metropolitan area	Manufacturing employment as percent of total	Major industry groups ² by percent of all manufacturing employment					Metropolitan area	Manufacturing employment as percent of total	Major industry groups ² by percent of all manufacturing employment					
		50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent			50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent	
Northeast						South-Continued								
Albany-Schenectady-Troy	59	-	-	35	-	-	San Antonio	30	-	-	20	-	-	23
Allentown-Bethlehem-Easton	80	-	-	-	33	-	Savannah	60	-	26	-	-	-	20, 28, 37
Boston	47	-	-	-	36	37	Washington	14	-	-	27	20	-	36
Buffalo	66	-	-	-	33	37	North Central							
Lawrence-Haverhill	88	-	-	-	31, 36	19	Akron	73	30	-	-	-	-	34
Manchester	74	-	-	31	22	36	Canton	80	-	-	33	35	-	34
Newark and Jersey City	60	-	-	-	36	20, 28, 35	Chicago	51	-	-	-	-	-	20, 35, 36
New Haven	63	-	-	-	-	19, 33, 37	Cincinnati	63	-	-	-	-	-	20, 35, 37
New York	35	-	-	-	-	20, 23, 27, 36	Cleveland	60	-	-	-	-	-	33, 34, 35, 36, 37
Paterson-Clifton-Passaic	71	-	-	-	-	37, 38	Columbus	52	-	-	-	-	-	20, 34, 35, 36, 37
Philadelphia	60	-	-	-	-	36	Davenport-Rock Island-Moline	71	35	-	-	-	-	20, 33
Pittsburgh	63	33	-	-	-	36	Dayton	77	-	-	-	35, 36	-	
Portland	46	-	-	26	20	34	Des Moines	40	-	-	-	35	20, 27	
Providence-Pawtucket	74	-	-	-	22, 39	-	Detroit	63	-	37	-	-	-	35
Scranton	69	-	-	23	-	-	Green Bay	60	-	26	-	-	-	20
Trenton	71	-	-	-	34	30, 35, 36	Indianapolis	57	-	-	-	-	-	20, 35, 36
Waterbury	85	-	-	-	34	30, 33, 38	Kansas City	46	-	-	-	-	-	19, 20, 37
Worcester	75	-	-	-	35	32, 33	Milwaukee	65	-	-	-	35	-	20, 36
York	80	-	-	-	-	23, 35	Minneapolis-St. Paul	45	-	-	-	-	-	20, 26, 35, 38
South						West								
Atlanta	40	-	-	-	37	20	Muskegon-Muskegon Heights	86	-	-	-	33, 35	-	37
Baltimore	59	-	-	-	33	20, 37	Omaha	41	20	-	-	-	-	36
Beaumont-Port Arthur	69	29	-	-	28	-	Rockford	82	-	-	-	34, 35	-	37, 38
Birmingham	53	33	-	-	-	-	St. Louis	57	-	-	-	-	-	20, 33, 36, 37
Charleston, W. Va.	59	28	-	-	-	34	Sioux Falls	51	20	-	-	-	-	-
Charlotte	43	-	-	-	22	32	South Bend	76	-	37	-	-	-	30, 35
Chattanooga	70	-	-	-	22	20	Toledo	61	-	-	-	37	-	32, 35
Dallas	40	-	-	-	36	28, 34	Waterloo	85	-	20, 35	-	-	-	-
Fort Worth	52	37	-	-	-	20, 23, 37	Wichita	68	37	-	-	-	-	-
Greenville	18	22	-	-	23	20	West							
Houston	40	-	-	-	-	20, 28, 29, 34, 35	Albuquerque	21	-	-	19	20	-	32
Jackson	37	-	-	-	20	25, 36	Denver	40	-	-	-	20, 37	-	-
Jacksonville	28	-	-	-	20	26, 37	Los Angeles-Long Beach	55	-	-	-	36, 37	-	-
Little Rock-North Little Rock	40	-	-	-	-	20, 23, 36, 38	Phoenix	41	-	-	-	-	-	20, 35, 36, 37
Louisville	59	-	-	-	-	20, 21, 28, 34, 35, 36	Portland	45	-	-	-	-	-	20, 24, 26
Lubbock	23	20	-	-	20	-	Salt Lake City	39	-	-	-	19	-	20, 35
Memphis	44	-	-	-	20	23, 34, 37	San Bernardino-Riverside-Ontario	47	-	-	33	37	-	32
Miami	22	-	-	-	20	23, 37	San Diego	57	-	37	19	-	-	-
New Orleans	31	-	-	-	20	23, 37	San Francisco-Oakland	35	-	-	-	20	-	34
Norfolk-Portsmouth and Newport News-Hampton	51	37	-	-	-	-	Seattle	57	37	-	-	-	-	-
Oklahoma City	30	-	-	-	20, 36	34	Spokane	36	-	-	33	20	-	24
Raleigh	38	-	-	-	20, 22, 36	20, 28, 33								
Richmond	46	-	-	-	21									

¹ Based on estimates of employment derived from universe materials compiled prior to actual survey. Proportions in various groups may differ from proportions based on the results of the survey. For estimates based on the results of the survey, and for scope of the survey, see appendix A.

² Major industry groups, shown with their 2-digit classification, are:

19 - Ordnance
20 - Food
21 - Tobacco
22 - Textiles
23 - Apparel
24 - Lumber
25 - Furniture

26 - Paper
27 - Printing
28 - Chemicals
29 - Petroleum refining
30 - Rubber and plastics
31 - Leather
32 - Stone, clay, and glass

33 - Primary metals
34 - Fabricated metals
35 - Machinery (except electrical)
36 - Electrical machinery
37 - Transportation equipment
38 - Scientific instruments
39 - Miscellaneous manufacturing

Table 2. Nonmanufacturing Employment

(Proportion of workers within scope of survey¹ employed in nonmanufacturing establishments and proportion of workers employed in nonmanufacturing by major industry group and in selected industries² in 80 of the 82 areas surveyed, July 1962 through June 1963)

Metropolitan area	Nonmanu- facturing employment as percent of total	Percent distribution of nonmanufacturing workers by major industry group and in selected industries ²													
		Public utilities ³					Wholesale trade	Retail trade	Finance ⁴			Services			
		Total ⁵	Industry						Total ⁵	Industry		Total ⁵	Industry		
			40	42	48	49				60	63		70	72	73
<u>Northeast</u>															
Albany-Schenectady-Troy	41	31	10	2	12	4	10	30	13	6	5	16	3	2	9
Allentown-Bethlehem-Easton	20	39	14	6	5	12	5	37	10	5	4	9	3	3	2
Boston	53	19	3	2	8	4	13	28	22	7	11	18	3	2	9
Buffalo	34	32	11	4	7	5	8	36	12	7	4	11	2	2	3
Lawrence-Haverhill	12	18	-	4	-	13	10	45	19	13	6	8	-	6	-
Manchester	26	37	1	12	12	10	13	25	18	5	11	7	2	4	1
Newark and Jersey City	40	31	7	5	7	6	13	17	18	3	12	21	1	4	14
New Haven	37	46	15	4	17	7	9	18	19	7	10	8	1	1	5
New York	65	24	3	1	9	3	12	20	26	9	8	18	3	2	9
Paterson-Clifton-Passaic	29	31	3	8	8	6	13	37	8	5	2	12	(6)	3	7
Philadelphia	40	29	8	3	7	6	13	28	18	6	9	12	2	3	4
Pittsburgh	37	34	14	2	6	9	12	28	12	6	4	13	3	2	5
Portland	54	32	10	6	10	3	16	32	14	7	7	7	4	2	-
Providence-Pawtucket	26	25	3	4	7	9	8	39	19	8	9	8	2	3	2
Scranton	31	39	14	9	7	6	8	36	8	4	4	9	3	3	-
Trenton	29	34	9	6	12	6	6	28	12	2	9	19	4	3	7
Waterbury	15	34	3	5	10	12	5	37	17	13	3	7	2	-	4
Worcester	25	21	3	3	6	7	5	43	26	9	16	5	2	3	1
York	20	40	5	14	10	10	6	36	8	6	2	10	4	2	1
<u>South</u>															
Atlanta	60	29	5	8	6	3	17	30	14	4	7	10	2	3	4
Baltimore	41	30	10	3	7	7	11	32	16	4	8	11	2	3	4
Beaumont-Fort Arthur	31	43	5	3	6	13	7	33	6	4	2	11	4	5	1
Birmingham	47	30	9	6	7	7	17	30	15	4	8	8	2	3	2
Charleston, W. Va.	41	49	7	6	12	20	9	31	5	3	2	6	3	2	-
Charlotte	57	33	3	15	8	5	20	26	13	6	5	9	2	3	2
Chattanooga	30	22	11	2	6	2	8	35	21	7	14	14	5	5	2
Dallas	60	25	2	6	6	4	16	30	19	4	11	11	3	3	3
Fort Worth	48	29	12	1	6	5	12	38	10	4	5	10	3	3	2
Greenville	22	25	5	7	8	3	5	43	15	4	7	13	3	7	1
Houston	60	29	6	6	5	7	18	31	12	3	5	10	2	2	3
Jackson	63	28	6	3	12	6	13	28	16	6	7	15	7	6	1
Jacksonville	72	27	11	4	7	(6)	13	29	21	5	14	10	3	3	2
Little Rock-North Little Rock	60	40	20	4	9	5	10	26	13	5	6	11	4	5	1
Louisville	41	33	14	5	6	5	12	32	12	5	5	10	3	4	2
Lubbock	77	32	5	8	11	5	7	45	7	5	2	9	3	3	1
Memphis	56	24	8	8	5	(6)	20	31	12	5	5	12	3	5	2
Miami	78	30	2	1	6	2	6	33	8	4	1	23	15	3	2
New Orleans	69	36	5	4	5	5	13	28	10	4	5	13	5	2	4
Norfolk-Portsmouth and Newport News-Hampton	49	27	7	4	8	4	10	46	8	6	2	9	2	4	2
Oklahoma City	70	25	2	6	8	6	11	32	13	4	5	10	4	2	3
Raleigh	62	30	10	1	6	7	15	29	19	3	13	7	3	3	1
Richmond	54	28	11	5	8	3	14	31	18	7	10	9	3	3	2
San Antonio	70	17	5	3	6	1	12	45	11	5	3	15	5	6	3
Savannah	40	44	23	3	10	7	6	28	9	6	2	13	5	6	-
Washington	86	23	4	1	7	4	6	38	10	4	3	23	4	3	9

See footnotes at end of table.

Table 2. Nonmanufacturing Employment—Continued

(Proportion of workers within scope of survey¹ employed in nonmanufacturing establishments and proportion of workers employed in nonmanufacturing by major industry group and in selected industries² in 80 of the 82 areas surveyed, July 1962 through June 1963)

Metropolitan area	Nonmanufacturing employment as percent of total	Percent distribution of nonmanufacturing workers by major industry group and in selected industries ²													
		Public utilities ³					Wholesale trade	Retail trade	Finance ⁴			Services			
		Total ⁵	Industry						Total ⁵	Industry		Total ⁵	Industry		
			40	42	48	49				60	63		70	72	73
North Central															
Akron.....	27	36	4	17	6	8	9	39	7	4	2	8	1	3	1
Canton.....	20	36	17	3	6	9	10	38	11	5	3	5	2	3	-
Chicago.....	49	27	11	3	6	4	16	26	16	5	7	16	3	3	6
Cincinnati.....	37	34	11	7	8	5	13	28	13	4	7	12	3	3	4
Cleveland.....	40	26	9	4	7	4	18	31	13	6	4	12	3	3	5
Columbus.....	48	25	9	3	6	5	10	31	16	3	10	17	3	3	3
Davenport-Rock Island-Moline.....	29	38	16	6	8	8	9	31	14	5	8	8	4	2	(6)
Dayton.....	23	25	2	3	8	8	8	45	7	4	2	15	3	3	6
Des Moines.....	60	24	3	5	10	4	15	26	27	3	21	9	3	2	2
Detroit.....	37	25	5	4	8	7	12	33	16	6	6	14	2	3	6
Green Bay.....	40	48	16	14	7	11	18	23	2	1	1	8	3	1	3
Indianapolis.....	43	25	7	6	6	3	15	33	16	4	10	11	2	4	2
Kansas City.....	54	34	12	7	6	4	16	30	12	3	6	9	3	2	2
Milwaukee.....	35	27	6	5	6	7	13	35	14	5	7	11	2	3	3
Minneapolis-St. Paul.....	55	28	10	4	5	4	16	30	15	4	7	10	2	2	3
Muskegon-Muskegon Heights.....	14	41	5	9	16	11	8	36	9	7	1	6	3	2	-
Omaha (61 data).....	59	41	23	5	6	3	11	21	16	3	11	11	4	2	2
Rockford.....	18	24	1	3	9	9	9	44	13	6	7	10	4	3	3
St. Louis.....	43	34	13	5	6	6	16	25	13	5	4	12	3	3	4
Sioux Falls.....	49	44	3	14	16	7	12	32	7	4	2	5	4	1	-
South Bend.....	24	33	2	16	7	7	10	28	18	6	4	11	3	3	1
Toledo.....	39	33	16	4	6	6	11	37	8	5	2	12	2	4	3
Waterloo.....	15	28	-	4	13	9	4	53	6	5	2	9	5	2	2
Wichita.....	32	30	7	4	10	7	8	43	10	6	2	9	4	2	2
West															
Albuquerque.....	79	25	5	5	9	4	5	22	7	4	2	41	4	3	2
Denver.....	60	29	5	6	8	4	14	33	11	4	4	13	3	3	2
Los Angeles-Long Beach.....	45	22	3	4	9	3	16	20	19	7	7	17	2	2	7
Phoenix.....	59	27	2	4	10	7	7	40	14	7	4	13	6	3	3
Portland.....	55	32	9	6	8	5	16	30	12	6	4	9	3	2	3
Salt Lake City.....	61	31	8	8	8	5	14	33	10	5	3	12	3	2	3
San Bernardino.....															
Riverside-Ontario.....	53	47	27	(6)	10	9	8	27	10	7	3	8	4	2	1
San Diego.....	43	23	1	2	10	7	5	37	14	6	3	20	7	4	7
San Francisco-Oakland.....	65	30	5	3	8	4	16	20	21	7	9	13	3	2	6
Seattle.....	43	28	5	4	8	1	15	32	15	6	7	9	3	2	3
Spokane.....	64	38	18	4	9	5	11	33	9	6	1	9	5	1	1

¹ Based on estimates of employment derived from universe materials compiled prior to actual survey. Proportions in various groups may differ from proportions based on the results of the survey. For estimates based on the results of the survey, and for scope of the survey, see appendix A.

² Industries, with their 2-digit classification, are:

40 - Railroad transportation
 42 - Motor freight transportation and warehousing
 48 - Communications
 49 - Electric, gas, and sanitary services

50 - Banking
 63 - Insurance carriers
 70 - Hotels, rooming houses, camps, and other lodging places
 72 - Personal services
 73 - Miscellaneous business services

³ Transportation, communication, and other public utilities.

⁴ Finance, insurance, and real estate.

⁵ Includes industries in addition to those shown separately.

⁶ Less than 0.5 percent.

Table 3. Percentage Changes,¹—All Industries and Manufacturing(Percents of change¹ in average earnings² for selected occupational groups, 1963-64³)

Metropolitan area	All industries				Manufacturing				Metropolitan area	All industries				Manufacturing			
	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)		Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)
Northeast								South—Continued									
Albany-Schenectady-Troy	3.4	2.4	2.4	1.6	3.4	1.4	2.0	1.7	San Antonio	2.6	(*)	(*)	3.7	2.6	(*)	(*)	4.2
Allentown-Bethlehem-Easton	1.1	2.5	2.7	3.4	.7	2.0	2.6	2.7	Savannah	2.7	(*)	3.0	3.2	(*)	(*)	(*)	(*)
Boston	2.9	2.6	3.1	2.8	2.9	2.1	3.1	2.4	Washington	3.4	(*)	2.6	4.0	(*)	(*)	(*)	(*)
Buffalo	2.2	1.9	1.7	2.3	1.6	1.9	1.5	2.6	North Central								
Lawrence-Haverhill	3.6	5.4	3.3	2.9	3.7	5.9	3.3	2.9	Akron	2.8	2.9	3.1	4.9	2.3	2.9	3.0	4.0
Manchester	4.2	(*)	4.1	3.0	(*)	(*)	(*)	(*)	Canton	.3	5.0	.9	1.5	5-.5	4.5	.7	.5
Newark and Jersey City	1.8	2.8	3.7	2.8	2.3	1.9	4.0	3.6	Chicago	2.5	4.3	3.4	2.7	3.5	3.8	3.1	1.6
New Haven	3.3	1.0	3.2	4.6	5.3	1.5	3.4	7.4	Cincinnati	2.3	1.9	2.5	3.0	2.2	2.5	2.7	2.4
New York	3.5	2.8	3.1	3.5	3.7	2.7	2.8	2.7	Cleveland	2.5	3.3	3.1	2.9	2.6	3.3	3.0	3.4
Paterson-Clifton-Passaic	3.0	1.4	3.8	1.3	2.6	3.6	3.3	1.9	Columbus	3.2	4.7	2.2	3.1	3.3	5.2	3.5	3.1
Philadelphia	3.0	3.0	3.2	3.9	3.1	2.5	3.2	4.0	Davenport-Rock Island-Moline	2.4	3.3	2.9	4.3	2.8	3.3	2.8	4.0
Pittsburgh	1.1	.9	.2	1.6	.6	.5	-.1	.7	Dayton	1.4	2.8	2.7	.5	.5	1.8	2.5	2.3
Portland	2.9	4.9	1.1	1.3	(*)	(*)	(*)	(*)	Des Moines	3.2	4.0	3.2	3.3	2.1	(*)	2.6	4.4
Providence-Pawtucket	4.6	4.1	2.5	2.6	3.7	4.7	2.1	2.7	Detroit	3.0	3.1	2.7	3.7	3.1	2.6	2.7	2.9
Scranton	3.4	(*)	3.6	6.7	5.3	(*)	3.0	2.4	Green Bay	3.6	(*)	3.5	3.8	2.4	(*)	3.1	2.6
Trenton	1.6	4.4	1.9	4.3	.8	4.9	2.2	3.8	Indianapolis	2.0	3.3	4.2	5.2	3.2	2.7	3.7	6.1
Waterbury	3.1	0	1.5	1.4	3.0	.5	1.3	.5	Kansas City	1.4	4.9	3.6	2.8	1.4	4.9	3.3	2.8
Worcester	1.6	0	1.1	3.3	1.5	5-.5	.9	3.5	Milwaukee	2.7	3.4	2.7	2.6	3.0	3.4	2.4	3.4
York	1.4	(*)	3.4	2.8	1.5	(*)	2.8	2.4	Minneapolis-St. Paul	2.4	2.0	3.6	3.9	1.8	2.1	3.5	4.0
South								West									
Atlanta	2.9	4.9	3.5	1.5	2.7	3.2	2.8	1.3	Muskegon-Muskegon Heights	3.3	1.1	2.3	.8	3.6	1.1	1.9	.5
Baltimore	3.5	1.4	2.5	4.3	3.5	1.8	2.2	4.1	Omaha	2.2	3.6	2.9	4.1	1.6	(*)	2.7	4.4
Beaumont-Port Arthur	1.2	.8	.4	1.8	.4	.8	.2	.2	Rockford	1.3	.5	2.4	3.2	1.3	.5	2.1	2.7
Birmingham	1.5	.5	2.6	1.2	-.3	-.5	2.3	1.4	St. Louis	3.1	3.0	3.3	2.2	3.5	3.5	3.1	2.4
Charleston, W. Va.	2.6	.4	2.6	5-.2	.4	1.8	2.5	2.2	Sioux Falls	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)
Charlotte	3.2	(*)	2.5	5.8	4.2	(*)	(*)	4.9	South Bend	2.8	5-1.0	1.3	1.2	1.5	5-.5	1.4	1.5
Chattanooga	2.6	2.6	1.8	3.1	3.5	2.6	1.8	2.7	Toledo	1.8	1.4	2.3	2.2	2.2	.5	2.4	2.4
Dallas	2.9	2.1	3.7	4.4	3.5	(*)	3.9	5.1	Waterloo	4.3	(*)	5.2	4.4	3.6	(*)	(*)	4.2
Fort Worth	4.1	2.3	3.5	3.7	(*)	2.3	3.2	2.9	Wichita	3.0	1.8	4.7	5.3	1.6	1.8	4.2	3.6
Greenville	4.3	4.5	4.9	5.7	3.0	4.5	5.2	6.2									
Houston	1.5	2.3	1.9	5.5	.5	3.0	1.7	4.0									
Jackson	3.7	(*)	.5	4.9	(*)	(*)	(*)	(*)									
Jacksonville	2.6	(*)	2.3	2.9	(*)	(*)	(*)	(*)	Albuquerque	3.9	(*)	(*)	3.0	(*)	(*)	(*)	(*)
Little Rock-North Little Rock	2.7	(*)	1.8	3.0	3.7	(*)	2.1	3.6	Denver	3.5	3.0	2.9	3.4	3.6	1.0	2.7	1.5
Louisville	3.1	3.5	2.6	3.6	3.1	3.9	2.4	4.6	Los Angeles-Long Beach	2.6	3.5	3.1	3.6	3.3	4.0	2.6	2.7
Lubbock	3.8	(*)	(*)	6.0	(*)	(*)	(*)	(*)	Phoenix	3.4	(*)	.9	0	3.4	(*)	(*)	5.6
Memphis	2.9	5.9	2.6	3.9	2.8	(*)	3.2	4.6	Portland	4.5	1.4	3.2	2.8	5.0	(*)	3.6	6.4
Miami	3.6	6.3	5.1	1.6	3.5	(*)	3.9	2.2	Salt Lake City	2.8	(*)	3.5	2.8	(*)	(*)	3.1	3.8
New Orleans	4.1	2.0	3.4	4.2	4.3	2.3	2.9	1.1	San Bernardino-Riverside-Ontario ⁴	3.3	2.8	10.5	2.2	7.1	3.7	11.6	5.1
Norfolk-Portsmouth and Newport News-Hampton	3.5	(*)	2.5	2.5	(*)	(*)	(*)	2.2	San Diego	3.1	7.5	3.4	3.2	4.6	8.5	3.4	4.3
Oklahoma City	3.3	(*)	(*)	4.7	3.0	(*)	(*)	4.0	San Francisco-Oakland	3.1	2.7	3.6	3.5	3.5	3.1	4.1	4.3
Raleigh	2.7	(*)	1.2	3.2	3.3	(*)	(*)	2.1	Seattle	3.4	4.3	4.6	5.4	4.0	4.2	4.7	6.0
Richmond	2.6	3.5	2.3	3.1	2.8	3.4	1.9	3.7	Spokane	2.6	(*)	2.4	2.1	(*)	(*)	1.7	1.5

¹ Unless otherwise indicated, all are increases.² Earnings of office clerical workers and industrial nurses relate to regular straight-time salaries that are paid for standard workweeks. Earnings of skilled maintenance trades and unskilled plant workers relate to hourly earnings excluding premium pay for work on weekends, holidays, and late shifts.³ Fiscal years ending June 30. In most cases the change is for 12 months. The exceptions are Columbus and Wichita, 11 months; and Seattle, 13 months.⁴ Data do not meet publication criteria.⁵ These unusual decreases largely reflect changes in employment among establishments with different pay levels.⁶ Changes were affected by the inclusion of payments under a new "progress-sharing" plan in 1 manufacturing establishment.

Table 4. Wage Indexes—All Industries and Manufacturing

(Indexes of average earnings¹ for selected occupational groups in 79 metropolitan areas,² 1964³)

(1961¹=100)

Metropolitan area	All industries				Manufacturing				Metropolitan area	All industries				Manufacturing			
	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)		Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)
Northeast								South—Continued									
Albany-Schenectady-Troy	109.0	108.6	108.2	109.3	109.0	107.6	107.4	109.6	San Antonio	109.2	(4)	(4)	113.8	108.6	(4)	(4)	111.0
Allentown-Bethlehem-Easton	109.3	104.6	108.1	108.6	109.3	104.6	107.6	106.3	Savannah	110.1	(4)	110.4	110.0	(4)	(4)	(4)	(4)
Boston	109.5	111.4	109.1	109.2	109.6	110.8	107.8	105.3	Washington	110.3	(4)	111.6	110.9	(4)	(4)	(4)	(4)
Buffalo	107.7	105.9	106.3	108.4	106.8	105.4	105.9	107.7	North Central								
Lawrence-Haverhill	111.2	116.7	113.1	111.3	111.9	117.3	113.2	112.0	Akron	109.4	109.2	107.8	110.9	110.7	109.1	107.5	108.1
Manchester	113.3	(4)	112.4	112.6	(4)	(4)	(4)	(4)	Canton	105.6	110.4	105.7	105.4	104.7	109.9	105.4	104.7
Newark and Jersey City	109.3	113.6	109.6	109.0	109.1	113.0	109.4	108.7	Chicago	108.2	110.2	109.3	109.2	109.3	109.6	108.7	107.5
New Haven	106.5	108.4	108.3	109.4	108.8	107.0	107.8	112.7	Cincinnati	109.2	106.5	108.3	111.1	108.4	106.6	108.1	110.6
New York	110.4	110.9	112.2	112.0	109.9	111.4	110.7	109.9	Cleveland	107.9	109.6	109.3	108.5	107.5	109.6	109.4	108.4
Paterson-Clifton-Passaic	110.0	112.7	110.4	110.4	111.5	115.7	110.1	109.2	Columbus	107.2	109.3	108.1	109.9	108.4	109.2	108.7	107.9
Philadelphia	109.1	109.7	109.8	110.1	108.6	109.1	110.0	110.0	Davenport-Rock Island-Moline	108.5	111.6	109.5	108.6	109.5	111.6	109.4	109.8
Pittsburgh	105.5	106.9	103.8	107.4	105.6	106.9	103.3	107.9	Dayton	106.9	110.9	106.3	104.6	105.3	108.8	106.0	107.0
Portland	107.6	108.3	110.2	101.9	(4)	(4)	(4)	(4)	Des Moines	111.3	112.4	108.9	109.4	109.7	110.6	108.0	110.7
Providence-Pawtucket	113.2	114.7	111.1	108.9	112.0	115.5	110.8	107.5	Detroit	108.7	109.4	107.7	109.1	108.7	108.3	107.7	108.4
Scranton	111.0	(4)	110.4	115.8	113.2	(4)	109.6	112.4	Green Bay	108.9	(4)	110.7	111.6	109.4	(4)	110.1	111.5
Trenton	106.6	118.3	107.5	110.8	105.4	118.8	107.1	110.5	Indianapolis	106.7	110.5	111.8	109.4	107.8	110.2	110.7	112.0
Waterbury	107.6	106.2	106.7	107.8	107.8	106.8	106.3	107.3	Kansas City	108.2	111.5	111.4	108.6	107.7	110.4	111.2	107.2
Worcester	108.7	107.9	106.1	111.9	109.2	106.8	105.2	114.5	Milwaukee	108.7	111.7	109.5	109.1	109.1	111.7	108.6	110.5
York	106.1	(4)	109.4	109.5	107.3	(4)	108.6	106.8	Minneapolis-St. Paul	108.9	108.6	111.6	110.9	108.7	107.0	111.0	110.3
South								West									
Atlanta	110.5	113.2	111.0	110.5	110.5	112.5	109.9	109.3	Muskegon-Muskegon Heights	110.9	108.7	108.6	109.1	111.1	108.7	108.1	109.7
Baltimore	109.7	112.4	108.3	109.6	108.4	111.5	107.2	110.2	Omaha	108.8	107.0	110.3	111.8	108.4	(4)	111.1	110.5
Beaumont-Port Arthur	110.6	103.9	105.8	111.3	108.7	103.9	105.2	105.4	Rockford	106.4	109.6	106.4	107.0	106.0	109.6	105.9	107.7
Birmingham	107.8	104.1	108.7	106.4	103.8	103.0	108.5	106.4	St. Louis	109.0	110.1	109.9	109.6	109.3	110.6	109.1	109.9
Charleston, W. Va.	109.9	107.6	106.3	105.8	104.0	107.5	105.5	106.0	Sioux Falls	(4)	(4)	(4)	(4)	(4)	(4)	(4)	(4)
Charlotte	109.7	(4)	114.8	110.1	111.0	(4)	(4)	112.1	South Bend	107.8	106.3	107.2	107.8	107.9	106.3	107.0	107.5
Chatanooga	109.4	109.6	106.3	110.3	111.7	109.6	106.3	110.3	Toledo	106.2	108.1	107.0	107.2	105.9	107.0	106.4	108.4
Dallas	108.5	110.0	110.6	110.3	107.2	(4)	110.5	112.9	Waterloo	109.7	(4)	113.7	115.2	110.3	(4)	(4)	114.3
Fort Worth	111.1	106.8	109.6	108.6	(4)	106.6	109.2	106.0	Wichita	106.7	109.9	108.3	107.9	106.7	109.9	107.3	108.3
Greenville	111.3	110.1	111.6	112.5	109.4	110.1	111.7	112.8									
Houston	107.2	106.1	108.2	114.3	109.0	107.1	106.2	114.0									
Jackson	110.7	(4)	108.3	116.9	(4)	(4)	(4)	(4)	Albuquerque	108.3	(4)	(4)	111.8	(4)	(4)	(4)	(4)
Jacksonville	110.7	(4)	108.5	113.4	(4)	(4)	(4)	(4)	Denver	111.4	115.0	110.7	113.1	111.1	112.0	110.3	113.6
Little Rock-North Little Rock	110.2	(4)	109.6	109.3	113.9	(4)	108.2	109.4	Los Angeles-Long Beach	109.5	112.4	109.2	110.9	110.8	112.4	108.6	108.4
Louisville	109.7	108.3	108.8	108.7	108.9	108.8	108.4	110.3	Phoenix	111.9	(4)	108.6	112.4	108.4	(4)	(4)	113.5
Lubbock	110.2	(4)	(4)	110.8	(4)	(4)	(4)	(4)	Portland	109.4	117.3	108.9	110.4	107.5	(4)	108.5	110.2
Memphis	111.3	112.6	111.4	114.9	112.2	(4)	111.1	112.2	Salt Lake City	113.2	(4)	112.3	108.2	112.2	(4)	111.7	109.2
Miami	109.1	111.4	110.0	106.5	106.1	(4)	107.4	103.8	San Bernardino-Riverside-Ontario	108.7	106.9	115.3	107.1	111.6	107.7	115.8	107.7
New Orleans	112.6	105.0	111.5	110.9	112.9	101.9	111.0	105.2	San Francisco-Oakland	109.6	109.1	110.4	111.4	108.8	110.0	110.2	111.1
Norfolk-Portsmouth and Newport News-Hampton	112.0	(4)	111.3	106.7	(4)	(4)	(4)	106.9	Seattle	111.2	111.9	110.1	115.0	111.1	112.1	109.3	113.3
Oklahoma City	110.4	(4)	(4)	109.9	108.3	(4)	108.6	108.6	Spokane	109.3	(4)	108.8	109.9	(4)	(4)	108.2	105.0
Raleigh	113.2	(4)	107.4	108.1	110.7	(4)	108.6	108.6									
Richmond	109.3	106.1	108.8	115.3	107.8	105.5	108.0	116.0									

¹ See footnote 2, table 3.

² Excludes San Diego which was not surveyed in the base year (fiscal 1961).

³ Fiscal years ending June 30. The time span between the base year survey and the index year survey was not less than 35 months nor more than 37 months, except in Canton (40 months) and Columbus (34 months).

⁴ Data do not meet publication criteria.

Table 5. Wage Indexes—All Industries and Nonmanufacturing—20 Metropolitan Areas¹(Indexes of average earnings² for selected occupational groups, 1964³)

Metropolitan area	Time interval (months)	All industries				Manufacturing			
		Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)
Northeast									
Boston.....	127	153.1	157.1	153.7	152.3	150.6	155.1	153.2	147.1
Buffalo.....	128	147.0	152.0	151.0	155.0	148.7	152.5	150.2	155.5
Newark and Jersey City.....	135	152.1	162.0	155.7	157.3	152.7	161.2	155.7	163.8
New York.....	134	152.3	157.7	156.4	157.5	154.8	170.4	155.6	158.5
Philadelphia.....	133	156.0	160.2	157.9	158.0	154.2	158.8	156.3	155.8
Providence-Pawtucket.....	137	153.8	153.0	155.3	142.9	157.0	152.9	152.8	133.0
South									
Atlanta.....	134	150.9	164.1	157.0	157.0	152.5	166.6	152.4	156.0
Baltimore.....	133	159.5	169.5	164.1	173.1	163.2	171.6	164.2	180.2
Dallas.....	135	151.2	145.9	157.0	152.0	144.5	138.9	150.2	154.0
Memphis.....	132	147.6	164.7	158.5	159.9	149.5	(⁴)	152.8	150.9
North Central									
Chicago.....	133	148.4	158.7	155.5	151.8	151.3	158.8	154.3	147.4
Cleveland.....	131	151.8	164.8	157.4	158.9	154.7	163.9	157.6	157.1
Kansas City.....	133	153.6	165.6	162.3	155.6	155.6	163.0	161.4	158.0
Milwaukee.....	132	149.3	164.5	158.5	151.5	155.1	165.2	158.3	154.0
Minneapolis-St. Paul.....	134	150.0	158.3	158.5	164.9	146.8	155.4	154.8	157.9
St. Louis.....	130	150.8	164.7	158.4	156.8	152.5	165.5	156.5	157.5
West									
Denver.....	133	156.9	164.7	170.9	178.1	160.5	(⁴)	169.5	181.7
Los Angeles-Long Beach.....	133	154.5	157.0	155.5	156.9	156.7	159.5	155.0	151.6
Portland.....	140	152.7	161.9	156.9	154.4	150.3	(⁴)	157.4	153.1
San Francisco-Oakland.....	132	151.9	164.7	155.6	162.4	150.3	167.4	159.2	160.7

¹ Limited to the 20 areas which were surveyed in both 1953 and 1964.² See footnote 2, table 3.³ Fiscal years ending June 30. The method of computing the index from 1961 to 1964 is described on page 108. Index data for 1953 to 1961 are based on a slightly different list of occupations, weights are based on 1953-54 employment, and the office clerical and industrial nurses' occupational groups are limited to women.⁴ Data do not meet publication criteria.

A. Occupational Earnings

Table A-1. Office Occupations—All Industries

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Sex, occupation, and grade	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ¹	Buffalo	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																			
Men																			
Clerks:																			
Accounting, class A	\$113.00	\$136.00	\$101.50	\$118.00	-	\$88.00	\$106.50	\$113.00	\$108.50	\$114.50	\$102.00	\$122.00	\$99.00	\$107.50	\$108.50	\$104.50	\$109.50	-	-
Accounting, class B	84.00	109.50	79.00	99.50	-	-	97.50	106.00	83.50	97.50	89.50	106.50	-	77.50	-	102.50	-	-	-
Order	96.00	-	97.00	104.50	-	-	98.50	116.00	89.00	92.50	100.50	110.00	79.00	91.50	-	-	118.00	\$107.00	\$84.50
Payroll	-	133.50	93.00	123.00	-	-	98.00	-	98.50	-	102.00	115.00	-	-	-	-	-	-	83.00
Office boys	62.50	86.00	57.00	68.50	-	-	62.00	65.50	63.50	71.00	65.00	65.00	58.00	60.00	64.00	61.50	66.00	54.50	63.50
Tabulating-machine operators:																			
Class A	109.00	133.50	101.50	119.50	\$101.00	-	108.50	117.00	113.50	121.50	109.50	118.50	-	-	-	-	-	97.50	-
Class B	92.50	106.50	85.50	108.50	-	76.00	95.50	93.00	95.50	100.50	90.50	100.50	73.50	87.50	92.50	-	89.00	80.00	-
Class C	76.00	-	74.50	-	-	-	76.50	67.50	77.50	-	73.50	82.00	-	-	91.00	-	-	-	-
Women																			
Billers, machine:																			
Billing machine	64.00	63.50	72.50	82.00	64.50	-	77.00	74.00	78.50	75.00	78.50	77.00	51.50	65.00	61.00	64.50	72.50	69.00	65.50
Bookkeeping machine	72.50	63.50	64.00	61.00	-	-	70.00	70.00	80.00	-	68.50	70.50	-	60.00	-	-	-	-	-
Bookkeeping-machine operators:																			
Class A	87.00	80.50	83.00	84.50	74.00	-	80.00	80.00	91.00	98.00	79.00	86.00	-	74.50	75.00	-	-	83.00	75.00
Class B	66.00	62.00	68.00	64.00	61.00	66.50	70.50	62.50	77.50	71.50	67.50	70.50	57.50	64.00	60.50	70.50	62.00	65.00	58.50
Clerks:																			
Accounting, class A	96.50	94.50	88.50	99.00	85.50	80.00	94.50	96.00	99.50	104.50	90.50	99.00	81.00	85.00	91.50	90.00	96.00	86.50	83.50
Accounting, class B	75.50	83.00	70.50	75.50	71.00	64.00	77.00	75.50	79.00	75.00	70.50	78.50	65.00	68.00	78.00	71.50	71.00	70.00	66.50
File, class A	80.00	92.50	71.00	-	-	-	79.00	-	85.00	77.50	75.00	87.00	-	76.50	-	-	81.50	74.50	-
File, class B	61.00	80.50	61.50	59.50	-	-	61.50	63.50	72.00	66.50	60.50	67.00	-	61.00	54.00	59.50	66.00	58.50	56.50
File, class C	57.50	76.00	56.00	55.00	54.50	-	61.50	59.00	62.50	57.50	55.50	59.50	53.00	55.50	53.50	55.00	52.00	52.50	-
Order	-	-	74.50	76.00	84.50	-	74.00	86.50	75.50	71.00	71.00	82.00	65.00	67.00	63.50	72.00	82.50	81.00	67.50
Payroll	80.00	71.00	77.00	82.00	74.50	62.00	89.00	81.00	91.50	87.50	78.50	87.00	72.00	72.50	62.00	82.00	83.00	74.00	68.00
Comptometer operators	87.00	-	73.00	75.00	-	61.00	83.50	85.00	85.00	80.00	75.00	80.50	75.00	74.00	80.00	-	-	74.50	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	64.00	-	-	-	65.50	-	69.50	-	67.50	74.00	-	-	-	-	-	-	-
Keypunch operators:																			
Class A	85.00	91.50	75.50	87.00	76.00	-	85.00	83.00	86.50	89.00	82.50	91.00	85.00	76.00	-	82.00	84.00	70.50	91.50
Class B	74.50	79.00	67.00	71.50	67.00	56.50	72.00	72.00	74.00	70.50	69.00	74.50	57.00	65.50	78.50	69.50	72.50	64.00	63.50
Office girls	61.00	75.00	56.50	60.50	-	-	62.00	63.00	63.00	-	58.00	63.00	-	54.00	-	-	-	56.50	-
Secretaries	98.50	89.00	92.00	99.50	92.00	79.50	102.00	94.00	104.50	101.00	96.50	100.00	79.50	84.50	82.50	97.50	99.50	92.00	88.50
Stenographers:																			
General	78.00	75.50	74.50	79.50	72.50	61.00	81.00	80.00	83.50	77.00	76.50	81.50	65.00	66.50	71.00	75.00	80.00	75.00	74.00
Senior	-	82.00	82.00	94.50	-	-	89.50	82.50	95.00	88.00	86.50	91.50	-	78.50	73.00	85.50	94.00	78.50	-
Switchboard operators	75.50	76.00	75.50	76.50	72.50	67.00	80.50	78.00	83.50	82.50	74.00	79.50	57.00	66.00	63.00	66.50	76.00	71.50	70.00
Switchboard operator-receptionists	72.00	67.50	73.50	76.50	66.00	59.00	81.50	75.50	82.00	77.00	71.00	77.50	63.50	66.00	57.00	73.50	74.50	69.00	66.00
Tabulating-machine operators:																			
Class A	-	-	97.50	-	-	-	102.00	-	108.00	-	105.00	108.00	-	-	-	-	-	-	-
Class B	-	102.50	76.50	95.00	-	-	87.50	97.00	85.50	-	86.00	92.00	-	83.50	-	83.50	91.50	88.00	-
Class C	-	-	65.00	-	-	-	70.00	-	76.50	69.50	70.00	70.00	-	67.50	66.00	-	-	-	78.00
Transcribing-machine operators, general	69.00	-	70.50	71.00	-	-	71.50	72.00	81.50	74.50	69.00	73.50	58.00	69.50	-	-	72.50	65.50	67.50
Typists:																			
Class A	83.50	81.00	73.50	80.00	73.00	59.50	78.50	75.50	82.00	81.00	80.00	78.00	65.50	69.00	79.50	76.50	78.00	69.00	70.50
Class B	63.50	64.50	63.00	63.00	62.50	56.50	67.00	65.00	71.00	67.00	62.00	67.50	55.00	58.00	55.50	66.50	68.00	60.50	60.50
Professional and technical																			
Men																			
Draftsmen:																			
Leader	-	168.00	158.50	165.50	-	-	159.00	155.00	182.50	-	180.50	175.00	-	166.00	-	167.50	-	-	141.00
Senior	126.50	129.00	131.00	139.00	118.00	115.00	132.00	124.50	137.00	132.00	134.00	142.50	-	116.00	110.00	138.00	126.50	126.00	114.50
Junior	107.00	109.50	100.50	105.50	82.50	-	103.50	92.50	97.50	104.00	102.00	110.00	-	88.00	83.00	103.00	100.00	96.00	90.00
Tracers	-	-	64.00	-	-	-	-	-	-	-	73.00	81.00	-	-	-	-	-	-	-
Women																			
Nurses, industrial (registered)	106.50	103.00	98.00	107.00	98.00	-	108.50	102.50	111.00	109.50	103.00	108.00	85.00	89.50	-	106.50	102.50	95.50	-

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Sex, occupation, and grade	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ²	Dallas ²	Fort Worth	Green- ville	Houston	Jack- son	Jackson- ville ²	Little Rock- North Little Rock ²	Louis- ville	Lub- bock	Memphis ²	Miami ²	New Orleans	Norfolk- Portsmouth and Newport News- Hampton	Okla- homa City ²
Office clerical																					
Men																					
Clerks:																					
Accounting, class A	\$110.50	\$123.00	\$144.50	\$111.00	\$123.50	\$106.00	\$110.00	\$103.50	\$103.50	-	\$109.50	\$99.50	\$104.00	\$92.00	\$112.50	-	\$112.00	\$94.00	\$103.50	\$112.50	\$111.00
Accounting, class B	85.50	101.50	115.00	88.00	95.50	98.50	-	86.00	92.00	-	87.50	79.50	-	64.50	94.50	-	92.50	84.50	76.00	87.00	76.00
Order	90.00	106.00	110.00	86.00	-	82.00	88.50	87.00	93.00	-	97.50	-	82.50	73.00	97.00	-	89.50	80.50	84.00	-	82.50
Payroll	100.50	119.50	-	107.00	-	-	-	-	-	-	112.50	-	-	-	-	-	-	89.00	95.50	-	-
Office boys	61.50	61.50	-	66.00	68.00	60.50	59.00	57.00	56.00	-	59.50	57.50	55.00	-	64.00	-	59.50	56.50	57.50	64.00	54.00
Tabulating-machine operators:																					
Class A	109.00	112.50	147.50	113.00	-	113.50	119.00	108.00	107.50	-	118.00	109.00	102.50	-	117.00	-	-	-	109.50	-	115.00
Class B	87.50	94.00	115.50	87.00	114.50	89.50	-	87.00	86.50	-	96.00	92.00	91.50	-	96.50	-	88.00	86.50	93.50	-	90.50
Class C	76.00	85.50	-	66.00	-	-	-	68.00	65.00	-	-	-	69.00	69.00	92.00	-	-	-	-	-	-
Women																					
Billers, machine:																					
Billing machine	75.00	70.50	-	71.50	-	67.00	67.50	74.50	-	\$64.00	69.00	68.50	65.50	-	74.00	-	61.50	70.50	70.00	-	63.50
Bookkeeping machine	67.50	68.00	-	-	53.50	58.00	66.00	63.00	56.00	60.50	70.00	55.00	60.00	56.50	69.50	-	60.50	70.50	57.00	58.50	58.00
Bookkeeping-machine operators:																					
Class A	80.50	79.50	-	85.50	-	76.00	80.00	76.50	71.50	-	85.50	72.00	71.50	76.50	84.50	\$72.00	76.00	76.50	77.50	79.00	76.50
Class B	73.00	61.50	59.50	61.50	64.50	65.00	57.00	69.00	64.00	64.50	69.50	62.50	64.50	66.00	64.50	59.50	62.50	66.00	62.50	63.00	60.00
Clerks:																					
Accounting, class A	97.00	91.00	107.50	90.00	102.00	78.00	86.50	87.50	90.50	74.50	96.00	84.50	84.50	81.50	94.50	84.00	89.00	90.00	88.50	91.50	85.00
Accounting, class B	75.50	74.50	84.50	72.50	66.50	68.50	67.50	70.00	66.00	64.50	76.50	68.00	67.00	65.00	69.50	65.50	65.50	71.50	68.00	69.00	67.00
File, class A	80.50	77.00	111.50	71.00	-	69.50	-	68.50	-	-	77.00	-	71.00	-	86.00	-	-	73.50	74.50	-	69.50
File, class B	62.50	59.00	74.00	58.50	-	57.00	52.50	60.00	58.50	-	63.00	55.50	61.50	52.50	65.00	-	63.00	58.50	59.00	-	57.00
File, class C	54.50	55.00	-	54.50	-	54.50	-	54.50	52.00	52.50	54.50	52.00	52.00	-	52.50	-	49.50	54.00	-	-	49.50
Order	74.00	66.00	-	75.50	-	76.00	72.50	69.50	62.50	70.00	75.50	68.50	66.50	63.00	67.00	59.00	70.00	66.00	65.00	-	58.50
Payroll	83.00	79.00	94.50	79.50	93.50	72.00	75.00	79.00	73.00	65.50	88.50	78.50	78.00	73.50	75.00	73.50	72.50	76.50	72.50	73.00	78.00
Comptometer operators	78.00	81.00	82.50	65.00	78.50	66.50	-	71.50	70.00	-	73.50	-	68.00	62.00	77.00	63.00	66.00	64.50	66.50	-	69.50
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	64.50	-	-	62.00	-	-	-
Keypunch operators:																					
Class A	89.00	77.00	101.50	86.00	92.00	73.00	70.00	77.00	82.00	-	88.00	67.50	81.00	60.50	86.50	-	75.50	81.00	79.50	-	77.50
Class B	70.00	69.00	78.50	66.50	67.00	64.00	57.00	64.50	71.00	60.00	72.00	61.50	63.50	59.00	71.00	63.50	63.50	70.50	67.00	66.00	67.50
Office girls	59.00	63.50	-	60.00	70.00	52.50	52.00	57.00	64.00	-	59.50	-	56.00	-	59.00	-	58.00	56.00	55.00	-	56.50
Secretaries	96.00	95.50	112.00	93.50	110.50	86.50	82.00	92.50	86.50	80.00	100.50	78.00	89.50	78.00	93.00	82.50	81.00	88.50	93.00	89.00	86.50
Stenographers:																					
General	78.50	75.50	89.50	74.50	80.50	70.50	68.50	74.00	78.00	68.50	79.50	65.50	71.50	60.00	73.00	66.50	70.00	72.50	76.50	72.00	72.00
Senior	94.50	88.00	107.00	94.00	106.50	84.00	84.00	89.50	-	91.50	77.00	76.00	78.00	90.00	85.00	93.00	84.50	82.50	88.00	88.00	88.50
Switchboard operators	75.50	72.00	75.00	67.50	74.00	64.00	57.50	69.00	64.50	-	72.50	54.00	61.50	58.00	67.00	59.50	53.00	62.50	58.00	61.50	62.00
Switchboard operator- receptionists	73.00	71.50	75.00	73.00	64.00	67.50	68.00	71.00	64.50	63.50	73.50	65.00	66.00	59.50	69.00	61.50	67.00	66.50	68.00	63.00	62.00
Tabulating-machine operators:																					
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	76.50	83.50	-	81.50	-	74.00	79.00	-	90.00	-	-	-	82.00	-	84.00	-	79.00	79.00	78.00	-	81.50
Class C	-	74.50	-	-	-	67.00	69.50	-	-	-	-	-	73.50	-	67.50	-	-	68.50	-	-	-
Transcribing-machine operators, general	68.50	73.00	-	68.50	61.00	65.00	58.00	66.00	59.00	-	73.50	-	65.50	52.00	74.00	-	65.00	-	66.50	-	65.00
Typists:																					
Class A	71.50	77.00	83.00	71.50	91.50	65.50	72.50	70.50	68.50	68.50	73.50	66.50	64.00	67.50	77.50	-	71.00	78.50	80.00	78.00	67.50
Class B	62.50	63.00	73.50	60.50	62.50	59.50	56.00	59.00	56.00	57.00	63.00	57.00	58.00	53.50	62.00	58.50	56.00	60.00	61.00	63.00	56.00
Professional and technical																					
Men																					
Draftsmen:																					
Leader	-	167.50	181.50	-	-	-	-	129.50	-	-	154.00	-	-	-	-	-	-	-	-	-	157.50
Senior	125.00	129.00	148.50	139.00	150.50	115.00	116.00	112.00	114.00	109.50	125.00	110.50	123.50	103.50	126.50	99.50	129.50	121.50	131.50	-	118.00
Junior	93.00	92.00	120.00	94.50	114.50	85.00	88.50	88.00	88.00	-	91.00	-	96.00	78.50	85.50	69.50	97.50	89.00	97.00	-	87.50
Tracers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women																					
Nurses, industrial (registered)	107.50	104.50	121.00	101.00	113.50	-	97.00	98.50	110.50	82.00	113.50	-	-	-	103.50	-	98.00	91.50	104.50	-	-

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Sex, occupation, and grade	South—Continued						North Central														
	Raleigh	Richmond ²	San Antonio ²	Savannah ²	Washington ²	Akron	Canton	Chicago ²	Cincinnati	Cleveland ²	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ²	Green Bay	Indianapolis ²	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Muskegon Heights
Office clerical																					
Men																					
Clerks:																					
Accounting, class A.....	\$90.50	\$110.50	\$92.00	\$115.50	\$104.00	\$124.00	\$124.50	\$117.50	\$108.00	\$118.00	\$108.00	\$118.50	\$118.50	\$108.50	\$136.50	\$114.50	\$111.00	\$109.50	\$121.50	\$108.50	\$122.50
Accounting, class B.....	76.00	91.00	-	94.50	82.00	88.00	-	98.00	79.00	92.00	83.50	91.00	94.50	97.00	100.00	89.50	91.50	84.50	96.50	87.50	-
Order.....	-	88.00	77.50	-	100.00	118.50	108.50	113.00	100.00	110.00	96.50	100.50	93.50	97.50	124.50	-	88.50	99.00	112.00	103.50	-
Payroll.....	-	91.50	-	-	-	120.50	-	108.00	-	111.00	-	-	102.50	-	124.50	-	119.00	105.00	121.50	101.50	-
Office boys.....	56.50	60.50	52.50	-	63.50	63.50	-	68.50	64.00	70.00	64.50	-	60.50	59.50	72.00	-	63.00	59.00	63.00	63.50	-
Tabulating-machine operators:																					
Class A.....	-	-	-	-	-	116.00	112.50	116.00	118.00	121.50	120.50	118.00	132.50	103.50	128.00	-	116.50	112.50	118.50	107.00	-
Class B.....	89.50	93.50	73.50	-	96.50	105.50	102.00	98.50	93.00	103.00	95.50	103.00	110.00	90.00	107.00	95.00	93.50	97.50	105.00	93.00	100.00
Class C.....	-	71.00	-	-	88.50	80.50	-	85.50	75.00	86.50	83.00	-	91.00	75.50	90.00	-	80.50	78.00	86.00	77.50	-
Women																					
Billers, machine:																					
Billing machine.....	-	63.00	-	-	63.50	78.00	-	83.50	68.00	75.00	74.00	62.00	75.50	65.00	84.00	-	66.50	77.00	71.50	69.50	-
Bookkeeping machine.....	-	64.50	54.00	-	74.00	62.50	-	72.50	69.50	73.50	62.50	-	65.50	58.00	71.50	-	66.00	-	74.50	70.50	-
Bookkeeping-machine operators:																					
Class A.....	-	75.00	73.50	-	83.00	89.00	-	95.00	83.50	90.00	80.00	88.00	88.50	78.50	93.00	-	81.00	87.00	87.00	84.00	-
Class B.....	63.50	64.00	56.00	60.00	70.50	71.50	57.50	77.00	71.50	72.00	61.00	64.00	82.00	64.50	76.50	58.00	68.50	66.50	71.50	64.50	69.00
Clerks:																					
Accounting, class A.....	77.50	87.00	84.00	88.00	91.50	100.00	85.50	100.50	93.00	100.00	85.50	101.50	93.50	81.00	105.50	83.00	93.50	89.50	97.00	87.50	94.50
Accounting, class B.....	62.50	72.00	62.50	69.00	72.50	78.50	80.50	81.00	71.50	79.50	69.50	74.00	72.50	70.50	80.00	67.00	69.50	71.00	76.50	70.50	80.50
File, class A.....	-	74.50	-	-	81.00	-	-	83.50	77.50	82.50	79.50	86.00	88.00	65.00	94.50	-	81.00	72.50	73.50	76.00	-
File, class B.....	52.50	63.50	57.50	-	68.00	65.00	61.00	70.00	61.00	67.00	60.50	64.50	69.00	54.50	69.50	-	64.50	60.50	62.00	60.50	-
File, class C.....	50.50	54.50	-	-	61.00	59.50	-	60.00	55.50	61.00	55.00	56.50	-	51.50	61.00	52.00	55.00	55.00	55.00	53.00	-
Order.....	-	75.00	-	-	71.50	67.00	77.00	79.00	75.00	78.00	73.50	70.00	68.00	62.50	81.00	-	69.00	70.00	70.50	73.00	-
Payroll.....	74.50	82.00	67.50	92.50	85.50	95.00	82.00	91.50	81.50	89.00	79.50	86.00	87.50	77.50	98.00	77.00	83.00	83.50	84.50	80.50	78.00
Comptometer operators.....	61.00	68.50	67.00	-	83.50	83.00	74.00	81.50	74.50	81.50	81.50	69.50	81.50	74.00	92.50	-	74.00	79.50	72.00	76.00	83.00
Duplicating-machine operators (Mimeograph or Ditto).....																					
-	-	67.50	-	-	-	-	-	77.50	68.00	71.50	69.00	-	-	-	74.00	-	67.00	68.00	68.50	63.00	-
Keypunch operators:																					
Class A.....	75.50	81.00	68.50	-	87.50	94.00	88.00	88.00	85.00	87.50	80.50	92.00	94.50	77.50	94.50	-	81.50	84.50	81.00	77.50	-
Class B.....	58.50	70.00	60.00	73.00	73.50	77.00	69.50	79.00	72.50	80.00	69.50	78.00	74.50	61.00	89.50	56.00	72.00	73.50	72.50	69.50	70.00
Office girls.....																					
-	-	56.00	-	61.00	61.00	-	65.00	58.00	62.00	58.00	62.00	62.00	65.00	57.00	69.00	-	60.50	64.50	63.50	54.50	-
Secretaries.....																					
86.00	89.50	82.00	90.50	97.50	106.50	91.00	104.00	100.50	103.50	92.50	104.00	102.50	85.50	113.00	85.00	100.50	96.50	100.50	91.00	95.50	-
Stenographers:																					
General.....	65.50	77.00	64.00	81.00	84.00	82.00	73.00	85.50	74.00	82.00	80.50	79.50	82.00	67.50	89.00	67.50	83.00	77.00	77.50	75.00	73.50
Senior.....	75.50	84.00	76.50	86.50	99.00	93.50	89.00	94.00	91.00	95.00	91.50	92.00	104.50	81.50	104.00	-	93.00	88.50	95.50	82.00	94.00
Switchboard operators.....																					
52.50	68.50	59.00	60.00	69.00	76.00	77.50	80.50	77.50	79.50	72.00	68.50	73.00	65.50	86.50	56.50	71.50	70.50	76.00	71.50	65.50	-
Switchboard operator-receptionists.....																					
62.50	70.00	60.50	-	76.00	74.00	74.50	82.50	74.00	77.00	68.50	67.00	75.50	66.50	80.00	72.00	70.50	73.00	76.50	70.50	72.50	-
Tabulating-machine operators:																					
Class A.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	127.50	-	-	-	-	-	-
Class B.....	-	81.50	-	-	-	-	-	99.00	84.00	94.50	89.50	-	95.00	80.00	101.00	-	89.50	87.00	87.00	84.00	-
Class C.....	-	65.00	69.00	-	-	-	-	79.00	69.50	83.00	78.00	-	74.50	66.50	88.00	-	67.50	73.50	66.00	-	-
Transcribing-machine operators, general.....																					
60.50	68.50	-	-	78.50	79.00	71.00	80.00	71.50	76.00	68.50	71.50	72.00	65.50	79.00	-	68.50	69.00	74.50	69.50	-	-
Typists:																					
Class A.....	64.50	71.00	65.50	83.50	81.00	81.00	77.00	82.50	77.50	83.00	76.00	90.00	85.50	68.00	96.00	-	82.00	78.50	84.00	72.00	87.00
Class B.....	53.50	60.50	53.50	63.00	69.50	70.00	60.50	70.50	64.50	68.50	61.50	67.50	72.00	57.00	76.50	59.50	59.50	63.50	64.50	62.50	66.50
Professional and technical																					
Men																					
Draftsmen:																					
Leader.....	-	-	-	-	-	170.50	155.50	149.50	157.50	166.00	-	138.00	152.00	-	204.00	-	155.00	-	172.00	150.50	-
Senior.....	123.00	129.00	98.00	119.50	127.00	141.50	130.50	135.00	132.50	138.00	123.50	122.50	144.00	126.00	170.00	125.00	137.50	122.50	134.50	123.50	121.50
Junior.....	90.00	91.50	78.50	-	94.50	108.00	114.00	103.00	106.50	109.50	93.50	103.50	110.00	-	131.50	-	105.00	96.00	109.50	95.50	98.50
Tracers.....																					
-	-	-	-	-	-	-	-	87.00	-	95.00	85.00	-	-	-	96.50	-	-	-	83.50	80.00	-
Women																					
Nurses, industrial (registered)....																					
-	104.50	-	-	-	107.00	106.00	107.50	106.00	108.50	99.50	111.00	112.00	104.00	116.00	-	110.50	106.50	105.00	100.50	94.00	-

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Sex, occupation, and grade	North Central—Continued								West										
	Omaha ²	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland ²	Seattle ²	Spokane
Office clerical																			
Men																			
Clerks:																			
Accounting, class A	\$102.50	\$106.50	\$113.50	\$106.00	\$120.50	\$116.00	\$119.00	\$103.50	\$102.00	\$111.50	\$117.50	\$105.50	\$118.00	\$113.00	\$115.00	\$111.00	\$116.50	\$115.00	\$116.50
Accounting, class B	82.50	93.00	91.50	-	-	96.50	-	77.50	80.00	87.00	90.50	-	105.50	90.00	-	-	107.50	-	93.50
Order	87.50	107.50	102.00	-	110.50	-	-	92.50	85.00	93.50	114.00	96.50	111.50	96.50	96.00	110.00	119.00	119.50	103.00
Payroll	-	-	102.50	-	-	-	-	-	-	99.00	117.00	-	106.00	-	-	-	119.50	-	-
Office boys	64.00	-	66.00	-	65.00	68.50	-	67.00	58.00	65.50	78.50	59.00	68.00	64.50	65.50	-	69.00	68.00	-
Tabulating-machine operators:																			
Class A	104.50	110.50	117.00	-	112.50	-	-	-	-	119.50	120.00	-	127.50	121.50	-	123.50	124.50	112.00	-
Class B	92.50	91.00	97.00	-	100.50	108.50	-	95.50	-	98.00	108.00	92.50	105.50	97.50	-	105.00	106.50	105.00	-
Class C	-	-	81.50	-	-	88.00	-	79.50	-	78.50	91.00	-	-	78.00	-	-	95.00	-	-
Women																			
Billers, machine:																			
Billing machine	62.00	72.00	74.50	-	74.00	77.50	-	63.00	-	70.00	88.50	71.50	73.00	67.50	66.00	-	94.00	86.50	79.00
Bookkeeping machine	-	63.00	80.50	-	-	68.00	-	-	-	68.00	87.00	-	63.00	66.00	76.00	64.50	84.50	83.50	-
Bookkeeping-machine operators:																			
Class A	88.50	78.00	73.50	-	75.50	84.00	-	90.50	80.50	82.00	98.50	88.00	92.50	80.50	95.50	87.50	99.50	88.50	-
Class B	63.50	63.00	66.00	56.00	66.00	66.00	59.00	64.00	66.50	74.00	75.00	71.50	75.50	63.00	67.50	81.50	76.00	68.00	-
Clerks:																			
Accounting, class A	88.50	89.00	93.50	-	90.50	96.00	105.50	88.50	102.00	90.50	105.50	95.00	91.50	91.50	93.50	89.50	99.50	94.00	91.50
Accounting, class B	70.50	71.00	72.00	64.00	70.00	78.50	73.00	75.50	65.50	78.00	83.50	76.50	79.50	68.00	73.50	75.00	86.00	79.50	76.00
File, class A	87.00	77.00	81.50	-	-	-	-	79.00	-	74.00	80.50	-	82.50	-	-	-	84.00	90.00	-
File, class B	66.50	61.50	66.00	-	61.50	67.00	73.00	59.50	64.00	62.50	69.50	62.50	71.50	59.50	67.00	59.00	67.50	72.00	60.50
File, class C	58.50	51.50	54.50	51.00	-	-	-	62.00	-	57.50	65.50	57.00	56.50	-	-	56.00	61.50	64.00	-
Order	76.50	70.00	71.50	-	-	83.00	-	-	-	76.50	94.50	72.50	78.00	63.00	-	85.00	96.00	81.50	73.50
Payroll	80.50	79.50	81.00	-	85.00	84.50	88.00	92.00	76.00	86.50	99.50	82.50	89.50	81.50	93.50	94.00	100.50	92.00	83.00
Comptometer operators	83.00	74.00	77.00	-	-	79.00	-	79.50	-	75.00	96.50	74.50	86.50	69.50	-	85.00	94.00	89.50	69.50
Duplicating-machine operators (Mimeograph or Ditto)	63.50	-	75.50	-	-	-	-	-	-	-	77.00	-	71.50	-	-	-	80.50	-	-
Keypunch operators:																			
Class A	80.50	73.00	86.00	-	91.50	89.00	-	85.50	85.00	82.00	94.50	87.50	81.00	84.50	97.00	97.50	90.00	86.00	96.00
Class B	65.00	66.50	72.50	74.00	72.50	77.50	77.50	79.50	62.00	74.00	88.00	73.50	74.50	67.50	-	77.50	83.00	75.00	-
Office girls	61.00	57.00	58.50	-	60.00	63.50	-	55.00	-	58.50	69.00	-	58.50	58.50	-	59.00	68.50	63.50	67.50
Secretaries	95.50	95.00	95.50	81.50	97.00	103.00	100.50	96.00	101.50	96.00	108.50	90.00	94.50	91.50	98.00	105.00	106.00	103.50	94.50
Stenographers:																			
General	74.00	74.50	74.50	70.00	75.00	83.50	81.50	78.00	76.50	81.50	92.00	77.50	78.50	74.00	84.00	91.00	86.00	88.50	71.50
Senior	91.50	83.00	89.00	86.00	90.00	93.50	95.50	-	94.50	86.50	98.00	86.50	90.00	84.50	83.50	94.50	95.50	90.00	95.00
Switchboard operators	65.50	72.00	73.50	-	72.00	81.50	-	62.00	62.00	72.00	84.50	66.00	76.00	66.00	74.50	78.50	84.00	81.50	79.50
Switchboard operator-receptionists	66.50	71.50	77.00	-	73.00	71.50	62.50	70.00	67.50	76.50	87.50	68.50	74.50	67.50	73.00	78.00	86.50	78.50	71.50
Tabulating-machine operators:																			
Class A	-	-	-	-	-	-	-	-	-	-	121.00	-	-	-	-	120.50	-	-	-
Class B	85.00	-	92.00	-	-	99.00	-	-	-	92.50	95.50	-	90.50	-	-	-	-	90.50	-
Class C	73.00	-	76.50	-	-	83.00	-	-	-	67.00	93.00	-	-	-	-	87.00	-	-	-
Transcribing-machine operators, general	75.50	74.50	74.50	-	65.00	73.00	65.00	-	-	72.00	81.00	-	79.00	69.00	-	-	82.00	74.50	-
Typists:																			
Class A	77.50	75.00	76.00	-	84.50	82.50	85.50	79.00	76.00	74.50	86.00	75.00	77.00	76.00	82.00	93.00	83.50	82.50	91.00
Class B	59.50	63.50	64.00	57.00	62.00	69.50	70.00	62.50	59.50	67.50	75.50	64.00	65.00	64.50	66.00	66.50	72.50	68.50	67.50
Professional and technical																			
Men																			
Draftsmen:																			
Leader	-	145.50	174.00	-	178.50	174.00	-	-	167.50	166.50	172.00	149.00	131.00	-	-	160.00	152.50	145.00	-
Senior	123.00	117.00	135.00	-	142.00	136.00	-	117.00	135.50	132.00	139.00	129.00	118.00	121.00	148.00	127.50	132.50	124.00	135.50
Junior	93.00	92.00	98.00	-	99.50	104.50	87.50	-	96.50	103.50	104.50	102.00	107.50	100.50	105.00	96.50	98.50	97.00	-
Tracers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women																			
Nurses, industrial (registered)	100.00	91.50	103.00	-	101.00	106.00	-	110.50	-	103.00	117.00	-	105.00	-	108.50	114.50	114.00	108.50	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-2. Office Occupations—Manufacturing

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																			
Men																			
Clerks:																			
Accounting, class A	\$114.50	\$147.50	\$102.00	\$121.00	-	-	\$108.00	\$119.50	\$110.50	\$116.00	\$107.50	\$127.50	\$109.50	-	-	\$105.00	\$111.50	-	-
Accounting, class B	82.00	120.00	82.00	108.00	-	-	96.50	-	87.50	91.50	96.00	107.00	-	-	-	-	-	-	-
Order	-	-	93.50	-	-	-	96.00	117.00	86.50	93.00	98.00	119.00	-	\$92.00	-	-	127.00	\$107.50	\$83.50
Payroll	-	-	90.00	125.50	-	-	-	-	103.00	-	105.50	116.50	-	-	-	-	-	-	82.00
Office boys	64.00	86.00	59.00	-	-	-	62.00	56.50	64.00	70.50	64.50	70.00	-	61.00	-	60.50	-	55.00	-
Tabulating-machine operators:																			
Class A	111.00	133.50	102.00	-	-	-	108.00	-	119.50	122.00	114.00	122.50	-	-	-	-	-	-	-
Class B	97.00	114.00	88.00	116.50	-	-	97.00	-	100.00	103.50	94.50	108.00	-	-	-	-	-	-	-
Class C	-	-	74.50	-	-	-	80.50	-	79.50	-	76.00	-	-	-	-	-	-	-	-
Women																			
Billers, machine:																			
Billing machine	-	64.50	71.00	87.50	-	-	76.50	-	80.50	76.00	78.00	-	-	68.50	-	-	86.00	-	67.50
Bookkeeping machine	-	-	-	-	-	-	74.50	-	78.50	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																			
Class A	86.50	81.50	89.50	94.00	-	-	87.00	-	95.00	101.00	87.00	79.00	-	78.00	-	-	-	86.50	75.00
Class B	70.00	63.50	74.00	71.50	-	-	79.00	68.50	83.00	75.50	73.00	77.50	-	65.50	\$62.50	-	-	-	63.00
Clerks:																			
Accounting, class A	97.00	95.00	89.50	102.00	\$83.50	\$81.00	100.00	88.00	102.00	105.50	94.00	116.00	83.50	88.00	78.00	91.00	95.00	96.50	-
Accounting, class B	74.00	86.00	72.50	82.50	73.50	62.00	79.00	83.50	82.00	79.50	75.00	89.50	74.00	69.50	64.50	78.00	72.00	72.50	71.00
File, class A	80.00	97.00	78.50	-	-	-	83.50	-	95.50	-	78.50	93.50	-	74.50	-	-	79.50	-	-
File, class B	67.00	-	67.50	72.00	-	-	69.00	-	77.50	-	66.00	77.50	-	61.50	-	-	68.50	63.00	65.50
File, class C	-	-	61.50	-	-	-	65.00	-	71.00	-	59.50	-	-	57.00	48.50	-	-	-	-
Order	-	-	74.50	78.50	90.50	-	77.50	95.00	78.50	80.00	75.50	93.50	-	71.00	64.00	-	81.00	82.00	68.00
Payroll	80.50	71.50	76.50	86.00	74.50	58.50	92.00	80.50	92.00	90.50	79.00	93.00	71.50	72.50	62.00	86.00	84.00	74.50	67.50
Comptometer operators	-	-	74.50	76.50	-	-	84.00	81.50	93.00	83.50	82.00	90.50	65.50	77.50	-	-	-	81.00	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	62.50	-	-	-	-	-	-	-	71.00	76.00	-	-	-	-	-	-	-
Keypunch operators:																			
Class A	85.00	94.00	77.00	88.50	-	-	86.50	78.50	90.50	88.00	84.00	92.50	-	78.00	-	82.50	85.50	71.00	-
Class B	82.50	81.50	70.50	81.50	-	-	73.50	73.00	75.50	75.00	70.00	84.00	-	68.00	59.50	77.00	74.00	67.00	67.00
Office girls	-	-	59.50	61.50	-	-	60.00	-	64.00	-	61.00	68.50	-	53.00	-	-	-	-	-
Secretaries:																			
Stenographers:																			
General	82.50	73.50	78.00	81.50	74.00	65.00	83.00	81.50	88.00	79.50	78.00	88.00	68.50	71.50	68.50	77.00	81.50	77.50	76.00
Senior	-	85.00	82.00	97.50	-	-	90.00	81.50	99.50	89.00	87.00	92.50	-	81.00	73.50	87.50	94.50	78.50	-
Switchboard operators	90.00	86.00	83.50	87.00	-	-	83.50	-	89.00	91.00	83.50	90.00	-	66.50	-	-	83.50	77.00	-
Switchboard operator-receptionists	77.50	68.00	74.00	79.50	68.50	60.00	81.00	75.50	80.50	80.00	71.50	79.00	-	66.00	57.50	74.00	75.50	70.00	67.00
Tabulating-machine operators:																			
Class A	-	-	-	-	-	-	-	-	-	-	-	109.00	-	-	-	-	-	-	-
Class B	-	104.50	88.00	-	-	-	84.00	-	-	-	90.00	97.00	-	86.00	-	-	91.50	-	-
Transcribing-machine operators, general	69.50	-	70.50	81.50	-	-	73.50	73.50	83.00	76.50	74.50	77.50	-	72.00	-	-	74.50	-	68.50
Typists:																			
Class A	-	79.00	74.00	84.00	73.00	-	81.00	76.50	87.00	82.50	83.00	84.50	-	70.50	-	79.00	78.00	69.50	70.00
Class B	65.50	74.00	68.00	68.00	63.50	54.00	70.50	69.00	74.00	70.00	65.50	77.00	-	60.00	56.50	69.50	69.00	62.00	62.00
Professional and technical																			
Men																			
Draftsmen:																			
Leader	-	168.50	148.50	-	-	-	156.00	160.00	177.00	-	177.00	176.00	-	166.00	-	167.50	-	-	-
Senior	-	128.00	128.00	140.00	119.00	-	129.50	126.00	137.50	131.50	131.00	144.00	-	119.50	112.00	135.50	130.50	126.00	115.50
Junior	-	110.00	93.50	108.00	-	-	101.00	-	100.50	104.00	100.50	113.00	-	-	86.00	99.00	103.50	95.50	94.50
Women																			
Nurses, industrial (registered)	105.00	103.00	97.50	108.50	98.50	-	108.50	99.00	114.50	113.50	103.00	108.50	85.00	89.50	-	107.50	102.00	94.50	-

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	South																			
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jackson- ville	Little Rock- North Little Rock	Louis- ville	Memphis	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City
Office clerical																				
Men																				
Clerks:																				
Accounting, class A	\$109.00	\$123.00	\$148.50	\$118.50	\$128.50	-	\$111.50	\$110.50	\$120.50	-	\$111.50	-	-	-	\$116.50	\$116.50	\$86.00	\$108.50	\$120.00	\$105.50
Accounting, class B	78.50	97.50	116.00	88.00	102.00	-	-	88.50	-	-	-	-	-	-	93.50	90.50	-	84.00	91.00	-
Order	-	-	-	-	-	-	-	96.50	-	-	99.50	-	-	-	-	-	84.50	-	-	85.50
Payroll	98.00	120.00	-	109.50	-	-	-	-	-	-	-	-	-	-	-	-	-	106.50	-	-
Office boys	-	64.50	-	-	-	-	-	57.50	52.00	-	-	-	-	-	65.00	-	-	60.50	-	-
Tabulating-machine operators:																				
Class A	-	116.50	149.00	-	-	-	-	-	115.50	-	-	-	-	-	119.00	-	-	-	-	-
Class B	-	101.50	-	91.00	-	-	-	-	100.00	-	-	-	-	-	98.50	-	-	-	-	-
Class C	-	91.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine	-	-	-	-	-	-	68.50	-	-	\$63.50	-	-	-	-	72.00	60.50	67.50	-	-	-
Bookkeeping machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A	82.00	82.50	-	-	-	-	-	-	-	-	-	-	-	-	83.50	-	75.00	77.00	-	-
Class B	75.00	-	-	63.50	\$67.00	-	-	70.50	-	75.50	-	-	\$69.00	72.50	72.00	74.50	74.00	68.00	71.00	-
Clerks:																				
Accounting, class A	100.50	108.00	118.00	-	117.50	-	88.50	90.50	99.50	77.50	100.00	\$91.50	-	78.50	100.00	95.00	84.00	88.00	96.00	-
Accounting, class B	76.50	86.00	99.50	77.50	92.50	67.00	73.00	74.50	69.00	65.00	77.50	-	\$67.50	69.00	74.50	69.00	68.00	74.00	78.50	77.50
File, class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	77.50	-	-	-	-	-
File, class B	-	69.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order	-	79.00	-	-	-	-	73.00	76.50	-	72.50	-	-	-	-	-	-	-	-	-	-
Payroll	81.50	82.50	110.00	83.00	104.50	73.00	75.00	80.00	78.50	65.00	94.00	-	-	75.00	78.00	77.00	74.50	74.00	75.50	82.00
Comptometer operators	90.00	90.50	-	-	-	-	-	80.00	75.00	-	-	-	-	-	79.00	-	65.50	-	-	74.00
Duplicating-machine operators (Mimeograph or Ditto)																				
Keypunch operators:	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class A	-	80.00	102.00	-	100.50	-	-	80.50	100.00	-	96.00	-	-	-	83.50	-	-	90.50	-	-
Class B	84.00	85.00	-	-	68.50	63.00	69.00	79.50	60.50	75.00	-	-	-	-	75.50	72.00	-	77.50	-	69.00
Office girls																				
Secretaries	100.50	102.00	120.50	100.50	120.00	91.50	86.50	95.50	98.50	80.50	104.50	83.00	91.50	78.00	97.00	87.00	87.00	99.00	99.50	89.00
Stenographers:																				
General	78.50	81.00	98.50	86.50	86.00	77.50	68.50	79.00	-	68.50	90.00	66.00	73.00	65.50	74.50	71.50	69.50	85.50	78.00	72.50
Senior	99.00	94.00	113.50	87.50	110.50	-	88.50	94.00	-	102.00	-	-	-	-	89.50	98.50	75.50	85.00	-	89.50
Switchboard operators	-	86.50	98.00	-	91.50	-	-	79.50	90.50	-	-	-	-	-	77.00	-	-	-	-	-
Switchboard operator- receptionists	70.50	74.00	-	76.00	-	-	71.00	69.50	65.00	63.50	80.00	-	-	64.50	73.00	68.00	66.00	70.50	-	62.00
Tabulating-machine operators:																				
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general																				
Typists:	-	75.50	-	68.00	-	-	-	-	-	-	-	-	-	-	73.50	67.00	-	-	-	-
Class A	81.50	81.50	-	91.00	-	-	80.00	77.00	81.50	-	81.50	-	-	64.50	75.50	83.50	-	86.00	-	70.00
Class B	66.50	72.00	76.50	67.00	69.00	60.00	60.50	67.00	58.00	60.50	66.50	-	60.50	54.00	67.00	57.50	57.50	69.50	-	59.50
Professional and technical																				
Men																				
Draftsmen:																				
Leader	-	167.50	181.50	-	-	-	-	129.00	-	-	153.00	-	-	-	-	-	-	-	-	-
Senior	130.50	132.00	150.50	142.00	150.50	-	116.00	110.50	118.00	-	125.50	-	132.50	-	128.00	130.50	119.50	132.00	-	114.50
Junior	100.00	97.00	120.50	97.50	-	84.00	88.50	89.00	95.50	-	88.50	-	-	-	84.50	-	85.00	96.50	-	87.00
Women																				
Nurses, industrial (registered)	112.50	107.50	121.00	102.00	115.00	-	97.00	-	112.50	82.00	121.00	-	-	-	105.00	-	-	109.00	-	-

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	South—Continued					North Central															
	Raleigh	Richmond	San Antonio	Savannah	Washington	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Heights
Office clerical																					
Men																					
Clerks:																					
Accounting, class A.....	-	\$117.00	-	\$116.50	\$110.50	\$130.50	\$125.00	\$122.00	\$107.00	\$121.00	\$110.50	\$121.00	\$118.50	\$120.00	\$137.50	\$109.00	\$118.50	\$117.00	\$125.50	\$104.00	\$124.50
Accounting, class B.....	-	99.00	-	-	-	89.00	-	102.50	82.00	94.00	86.00	93.00	-	-	107.50	-	90.50	91.50	102.00	85.50	-
Order.....	-	-	-	-	-	132.00	109.50	114.00	98.00	117.00	107.00	-	98.50	-	125.00	-	114.00	104.50	114.50	106.00	-
Payroll.....	-	-	-	-	-	-	-	108.00	-	113.00	-	-	102.50	-	128.50	-	-	-	119.00	-	-
Office boys.....	-	-	-	-	-	63.50	-	69.00	-	64.50	71.50	70.00	-	65.00	-	78.50	-	63.50	63.50	65.00	59.50
Tabulating-machine operators:																					
Class A.....	-	-	-	-	-	119.50	-	116.00	119.50	123.50	128.50	118.50	133.50	-	131.50	-	121.00	-	122.00	109.00	-
Class B.....	-	101.00	-	-	-	-	103.50	99.50	96.00	104.00	98.50	104.00	110.50	-	112.50	-	102.50	102.50	106.50	92.50	-
Class C.....	-	-	-	-	-	-	-	88.00	-	93.50	-	-	-	-	99.50	-	-	-	-	-	-
Women																					
Billers, machine:																					
Billing machine.....	-	-	-	-	-	78.00	-	81.50	68.50	81.00	-	65.50	76.50	68.00	81.00	-	77.00	-	75.00	-	-
Bookkeeping machine.....	-	76.50	-	-	-	-	-	-	-	80.50	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																					
Class A.....	-	77.00	\$74.00	-	-	84.00	-	97.00	-	94.50	-	-	87.00	-	101.00	-	-	-	89.50	83.50	-
Class B.....	-	70.00	-	-	-	73.00	67.00	88.00	74.00	76.50	73.50	-	89.00	65.50	88.50	-	76.50	75.00	80.50	72.00	-
Clerks:																					
Accounting, class A.....	-	85.50	-	98.50	95.00	105.50	88.00	101.00	98.00	102.00	91.00	113.50	94.50	92.00	123.00	-	107.00	91.50	103.00	88.50	86.50
Accounting, class B.....	\$64.00	84.00	65.50	68.50	78.00	85.50	86.50	84.00	73.00	83.00	74.50	81.50	80.50	78.50	94.50	68.00	79.50	70.50	81.00	70.50	81.00
File, class A.....	-	-	-	-	-	-	-	87.50	81.00	85.00	-	-	-	-	-	-	84.00	-	-	76.50	-
File, class B.....	-	67.50	-	-	-	73.50	62.50	71.00	63.50	71.00	64.50	-	-	-	91.50	-	71.00	-	69.00	64.00	-
File, class C.....	-	-	-	-	-	-	-	64.50	-	69.50	-	-	-	-	65.50	-	64.50	-	-	53.50	-
Order.....	-	-	-	-	-	80.50	80.00	74.50	83.00	73.00	76.00	68.50	68.50	90.50	-	73.50	74.50	78.50	77.50	-	-
Payroll.....	-	85.00	70.00	-	-	99.50	83.50	92.50	82.50	92.50	83.00	91.50	87.50	82.50	105.50	76.50	88.50	81.00	84.50	76.50	78.00
Comptometer operators.....	-	69.00	-	-	-	89.00	75.50	86.00	74.00	86.00	96.00	-	98.00	-	101.00	-	79.00	82.50	78.50	78.50	83.00
Duplicating-machine operators (Mimeograph or Ditto).....	-	-	-	-	-	-	-	74.50	-	-	-	-	-	-	-	-	-	-	-	70.00	-
Keypunch operators:																					
Class A.....	-	88.00	-	-	-	97.00	89.00	89.50	91.00	90.00	91.50	93.50	96.00	85.00	106.00	-	89.00	88.00	84.00	78.00	-
Class B.....	-	70.00	-	-	78.00	82.50	71.00	80.50	76.50	82.50	77.00	83.00	76.00	-	99.00	59.50	85.50	72.50	79.50	68.50	73.00
Office girls.....	-	-	-	-	-	-	-	68.50	-	66.00	-	64.50	-	-	92.00	-	68.50	-	72.00	54.00	-
Secretaries.....	84.00	94.50	80.50	93.00	96.50	112.50	95.00	106.50	104.00	108.50	97.50	111.50	104.00	87.50	123.00	89.00	111.00	95.50	102.50	91.00	97.00
Stenographers:																					
General.....	-	76.50	68.50	76.50	-	84.00	73.00	85.50	74.50	86.00	85.50	84.00	82.00	73.00	94.50	69.50	90.00	82.00	80.00	72.50	74.00
Senior.....	73.50	92.50	-	-	-	94.00	83.00	97.00	92.50	96.00	97.00	103.00	106.00	82.00	106.50	-	98.00	98.00	98.50	80.00	93.50
Switchboard operators.....	-	83.50	-	-	-	91.50	85.50	88.50	87.00	92.00	83.50	-	94.50	-	103.00	-	88.50	83.00	89.50	79.50	-
Switchboard operator-receptionists.....	-	70.00	-	-	76.50	76.00	77.00	82.50	75.50	78.50	69.00	70.00	77.00	72.00	83.00	74.00	72.50	71.50	79.00	72.00	71.50
Tabulating-machine operators:																					
Class A.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B.....	-	-	-	-	-	-	-	104.00	92.50	-	-	-	96.50	-	117.50	-	-	86.50	-	-	-
Transcribing-machine operators, general.....	-	-	-	-	-	-	-	81.50	73.00	78.00	73.00	-	72.50	72.50	100.50	-	73.00	71.00	79.50	74.00	-
Typists:																					
Class A.....	-	77.00	-	-	77.00	86.50	79.00	83.00	82.00	87.00	82.00	94.50	88.50	76.00	101.50	-	86.50	83.00	89.50	70.50	88.00
Class B.....	62.50	65.50	-	64.00	69.50	74.50	63.00	73.00	69.00	74.00	68.50	73.00	75.00	65.50	91.00	60.00	68.50	69.00	68.50	64.00	66.50
Professional and technical																					
Men																					
Draftsmen:																					
Leader.....	-	-	-	-	-	171.50	153.50	148.50	152.50	169.00	-	144.50	151.00	-	204.50	-	154.50	-	172.50	148.50	-
Senior.....	123.00	129.00	98.00	113.50	132.00	141.50	130.50	132.50	128.00	140.00	124.00	122.00	145.50	127.50	172.00	-	139.00	124.50	133.50	122.00	121.50
Junior.....	87.50	91.50	78.50	-	97.00	107.00	116.00	98.50	105.50	108.00	94.50	103.00	110.00	-	137.00	-	106.00	96.00	109.50	94.50	98.50
Women																					
Nurses, industrial (registered).....	-	106.50	-	-	-	107.50	105.50	108.00	104.50	109.00	100.50	111.00	111.00	104.00	117.00	-	113.50	106.50	105.00	99.00	94.00

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	North Central—Continued								West										
	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles—Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland	Seattle	Spokane
Office clerical																			
Men																			
Clerks:																			
Accounting, class A.....	\$110.50	\$105.00	\$117.00	-	\$121.50	\$119.50	\$123.50	-	-	\$108.00	\$121.50	-	\$108.50	\$112.50	-	-	\$120.50	\$121.50	-
Accounting, class B.....	-	-	99.00	-	-	-	-	-	-	84.00	91.00	-	-	-	-	-	113.50	-	-
Order.....	-	105.50	105.00	-	-	-	-	-	-	94.50	115.00	\$114.50	113.00	-	-	-	121.50	-	-
Payroll.....	-	-	100.50	-	-	110.50	-	-	-	-	110.50	-	-	-	-	-	130.00	-	-
Office boys.....	-	-	66.50	-	64.50	67.00	-	\$71.00	-	59.50	85.00	-	-	-	-	-	70.00	-	-
Tabulating-machine operators:																			
Class A.....	-	110.50	116.00	-	-	-	-	-	-	120.50	124.50	-	-	-	-	\$123.00	132.00	-	-
Class B.....	-	93.00	97.00	-	104.50	110.50	-	-	-	101.00	110.50	-	101.00	-	-	105.00	110.00	104.50	-
Class C.....	-	-	76.50	-	-	-	-	84.50	-	-	96.00	-	-	-	-	-	-	-	-
Women																			
Billers, machine:																			
Billing machine.....	-	-	75.00	-	-	-	-	-	-	-	82.50	-	75.00	-	-	-	-	-	-
Bookkeeping machine.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																			
Class A.....	-	-	93.00	-	90.00	88.50	-	-	-	99.00	-	93.50	-	-	-	-	97.50	-	-
Class B.....	-	66.50	78.50	-	78.50	75.50	-	73.50	-	77.50	88.50	86.00	81.00	-	-	-	90.50	82.00	-
Clerks:																			
Accounting, class A.....	86.50	89.00	96.50	-	95.00	110.00	-	-	-	96.50	105.50	96.50	101.50	99.50	\$98.00	98.00	107.50	102.00	\$94.00
Accounting, class B.....	75.00	70.00	75.50	-	73.50	82.00	77.00	79.00	\$74.00	80.00	85.50	79.00	80.50	73.00	78.00	92.50	92.50	91.50	90.50
File, class A.....	-	74.50	79.00	-	-	-	-	-	-	-	93.00	-	-	-	-	-	85.50	-	-
File, class B.....	-	65.00	67.00	-	66.50	72.50	-	-	-	-	82.00	-	70.00	-	-	-	77.50	84.00	-
File, class C.....	-	-	55.00	-	-	-	-	-	-	59.00	71.00	-	-	-	-	-	-	-	-
Order.....	72.50	70.00	76.50	-	-	88.00	-	-	-	79.50	91.50	-	78.00	-	-	-	94.00	90.00	-
Payroll.....	82.00	78.50	78.00	-	86.00	89.50	88.50	95.00	-	87.50	99.50	82.00	87.00	86.50	95.00	99.50	100.50	94.50	-
Comptometer operators.....	83.50	78.00	80.50	-	-	83.50	-	-	-	76.00	99.50	75.50	92.50	-	-	95.00	101.50	105.50	-
Duplicating-machine operators (Mimeograph or Ditto).....	-	-	-	-	-	-	-	-	-	-	87.50	-	-	-	-	-	-	-	-
Keypunch operators:																			
Class A.....	80.50	72.50	84.50	-	92.00	89.50	-	89.50	-	87.50	99.50	98.00	78.50	-	101.00	100.00	93.00	88.00	-
Class B.....	70.00	67.50	73.00	-	79.50	81.00	80.00	84.00	-	80.00	88.50	80.00	73.00	72.00	-	-	83.50	77.50	-
Office girls.....	-	-	57.00	-	-	60.50	-	-	-	-	73.50	-	59.00	-	-	-	71.00	-	-
Secretaries.....	98.00	96.00	97.50	-	107.00	105.00	105.00	101.00	100.50	98.00	109.50	97.00	93.00	92.50	105.00	114.00	110.50	108.50	112.00
Stenographers:																			
General.....	73.00	74.50	77.00	-	79.50	83.50	84.50	81.00	-	84.00	97.00	81.00	79.00	76.50	91.00	98.00	90.00	91.50	-
Senior.....	87.50	82.00	89.50	-	92.00	93.50	-	-	91.00	88.00	98.50	86.00	91.00	-	94.00	102.50	100.50	100.50	-
Switchboard operators.....	-	80.00	85.00	-	85.50	92.00	-	86.00	-	88.00	98.00	84.00	-	75.50	-	94.00	92.50	91.00	-
Switchboard operator-receptionists.....	70.00	75.50	76.50	-	74.00	71.00	62.50	-	-	73.00	88.00	70.00	75.50	67.50	75.00	86.00	87.00	83.00	-
Tabulating-machine operators:																			
Class A.....	-	-	-	-	-	-	-	-	-	-	125.50	-	-	-	-	123.50	-	-	-
Class B.....	-	-	92.00	-	-	99.00	-	-	-	-	107.50	-	-	-	-	-	107.50	-	-
Transcribing-machine operators, general.....	73.50	74.50	75.00	-	70.00	77.00	-	-	-	-	85.50	-	80.00	-	-	-	87.00	-	-
Typists:																			
Class A.....	-	75.50	81.00	-	87.00	83.00	87.00	87.00	-	81.00	92.50	81.00	78.50	78.50	84.00	100.00	87.50	87.00	-
Class B.....	67.00	65.50	68.00	-	69.50	68.50	71.00	72.50	-	72.50	87.00	75.50	68.50	72.50	66.00	83.50	78.00	77.00	-
Professional and technical																			
Men																			
Draftsmen:																			
Leader.....	-	143.50	174.00	-	178.00	174.00	-	-	-	167.00	154.50	-	-	-	-	-	150.50	-	-
Senior.....	117.50	117.00	134.00	-	142.50	135.50	-	117.50	-	126.50	130.50	130.50	117.50	120.00	150.50	121.50	132.50	119.50	137.00
Junior.....	90.50	91.00	93.50	-	102.00	104.50	87.00	-	-	100.00	105.00	103.00	105.50	100.00	106.50	97.50	98.50	95.00	-
Women																			
Nurses, industrial (registered).....	-	91.50	103.00	-	101.50	106.50	-	111.00	-	102.00	117.50	-	-	-	112.00	115.50	116.00	111.00	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-3. Office Occupations—Nonmanufacturing

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																			
Men																			
Clerks:																			
Accounting, class A	\$111.50	\$109.50	\$101.50	\$109.50	-	-	\$105.00	-	\$107.50	-	\$98.00	\$112.00	\$92.00	\$115.50	-	-	-	-	-
Accounting, class B	85.00	-	77.50	-	-	-	97.50	-	82.50	\$104.00	82.50	106.00	-	-	-	-	-	-	-
Order	-	-	99.00	-	-	-	101.00	-	90.00	-	102.50	89.00	-	-	-	-	-	-	-
Payroll	-	-	-	-	-	-	-	-	95.50	-	91.50	111.00	-	-	-	-	-	-	-
Office boys	61.00	-	56.50	69.50	-	-	62.50	\$69.50	63.00	72.00	65.00	62.00	59.00	59.00	-	-	-	-	-
Tabulating-machine operators:																			
Class A	-	-	100.50	-	-	-	109.50	120.50	111.00	-	103.00	111.00	-	-	-	-	-	-	-
Class B	86.50	92.50	84.00	101.00	-	-	94.50	95.00	93.50	97.50	86.00	93.50	-	90.00	\$93.00	-	-	-	-
Class C	72.50	-	74.00	-	-	-	74.50	67.50	77.50	-	72.50	-	-	-	-	-	-	-	-
Women																			
Billers, machine:																			
Billing machine	-	-	74.00	-	\$62.50	-	78.50	-	78.00	-	79.00	74.00	51.00	57.00	-	-	-	-	\$59.00
Bookkeeping machine	-	-	60.50	-	-	-	65.00	-	80.50	-	64.50	68.50	-	55.50	-	-	-	-	-
Bookkeeping-machine operators:																			
Class A	-	-	75.50	-	-	-	76.00	-	90.00	-	72.00	93.50	-	-	-	-	-	-	-
Class B	63.50	61.00	66.00	-	-	\$62.50	67.50	-	76.50	69.00	65.00	67.50	57.00	63.00	59.50	\$64.00	-	63.00	-
Clerks:																			
Accounting, class A	96.50	-	87.50	94.00	88.50	80.00	89.00	99.50	98.50	102.50	87.50	92.00	80.50	79.50	98.00	-	\$103.00	76.50	-
Accounting, class B	76.00	75.50	70.00	68.00	68.50	65.00	76.00	71.00	78.00	-	69.00	72.00	62.50	66.00	84.50	-	68.50	66.50	\$60.50
File, class A	-	-	69.50	-	-	-	77.50	-	83.00	-	72.00	81.50	-	78.50	-	-	-	-	-
File, class B	58.50	-	60.00	52.50	-	-	60.50	63.50	70.50	63.50	58.50	63.50	-	60.50	-	-	-	56.00	-
File, class C	57.00	-	55.00	54.00	-	-	58.50	59.00	61.50	56.00	53.00	56.50	53.00	55.50	56.50	-	52.00	51.50	-
Order	-	-	75.00	-	-	-	71.00	-	72.50	66.00	67.00	74.00	-	63.00	-	-	-	-	-
Payroll	80.00	-	77.50	70.00	-	78.50	84.00	81.50	91.00	80.50	77.50	81.50	72.50	73.00	62.50	74.50	-	72.50	-
Comptometer operators	88.00	-	72.50	73.50	-	-	82.50	86.50	82.50	78.50	72.00	77.50	79.50	71.00	-	-	-	-	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	60.00	-	-	-	64.00	-	-	-	-	-	-	-	-
Keypunch operators:																			
Class A	-	-	74.50	86.00	-	-	83.00	85.50	85.00	91.00	80.00	89.00	-	74.50	-	-	-	-	-
Class B	68.00	75.00	65.50	63.50	-	-	71.00	71.50	73.50	67.50	68.00	68.00	57.50	62.50	83.00	60.50	-	62.00	61.50
Office girls	-	-	55.50	-	-	-	63.00	64.00	63.00	-	56.50	59.00	-	55.00	-	-	-	-	-
Secretaries	99.00	72.50	91.00	95.50	90.50	82.00	101.00	94.50	102.50	94.00	91.00	93.50	77.50	81.50	77.50	89.00	88.00	86.00	77.00
Stenographers:																			
General	73.50	84.00	71.50	75.00	71.00	58.50	79.50	79.00	81.00	73.50	75.50	75.00	64.00	63.50	73.00	70.00	-	70.00	67.50
Senior	-	-	81.50	87.00	-	-	88.00	84.00	91.50	-	84.00	90.50	-	76.50	-	-	-	-	-
Switchboard operators	68.50	67.00	73.00	68.50	66.00	68.50	79.00	77.50	82.50	73.00	70.00	75.00	54.00	66.00	56.50	59.50	60.50	67.00	-
Switchboard operator-receptionists	67.50	66.00	72.50	72.50	-	-	82.00	75.50	83.00	71.00	71.00	76.50	66.50	66.50	55.50	-	-	65.50	61.50
Tabulating-machine operators:																			
Class B	-	-	74.50	-	-	-	-	-	84.50	-	83.50	86.00	-	80.00	-	-	-	-	-
Class C	-	-	63.00	-	-	-	-	-	77.00	-	69.00	68.50	-	-	-	-	-	-	-
Transcribing-machine operators, general	68.50	-	70.50	62.50	-	-	69.50	71.00	81.00	-	66.00	72.50	58.00	62.50	-	-	-	63.50	-
Typists:																			
Class A	72.50	-	73.00	70.50	-	-	76.00	74.50	80.50	-	76.00	74.50	66.00	66.50	-	-	-	68.50	-
Class B	62.00	57.00	61.00	60.00	-	57.00	65.00	62.50	70.50	63.00	60.50	63.00	55.00	57.00	55.00	58.50	64.50	57.50	-
Professional and technical																			
Men																			
Draftsmen:																			
Leader	-	-	161.00	-	-	-	176.00	-	189.50	-	-	-	-	-	-	-	-	-	-
Senior	128.50	-	133.50	130.00	-	-	136.00	-	136.00	-	138.50	133.50	-	-	-	-	-	-	-
Junior	-	-	109.00	-	-	-	110.00	-	95.50	-	104.00	102.50	-	-	-	-	-	-	-
Women																			
Nurses, industrial (registered)	-	-	99.00	-	-	-	108.50	-	107.00	-	100.00	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Biring- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ²	Dallas ²	Fort Worth	Green- ville	Houston	Jack- son	Jackson- ville ²	Little Rock- North Little Rock ²	Louis- ville	Lub- bock	Memphis ²	Miami ²	New Orleans	Norfolk- Portsmouth and Newport News- Hampton	Okla- homa City ²
Office clerical																					
Men																					
Clerks:																					
Accounting, class A	\$111.00	\$123.50	\$123.50	\$104.50	\$117.00	\$107.00	-	\$102.00	\$98.50	-	\$109.00	\$98.50	\$101.50	\$89.50	\$105.50	-	\$107.00	\$96.00	\$102.00	-	\$114.00
Accounting, class B	86.50	-	-	-	-	100.50	-	84.50	87.00	-	86.50	-	-	95.50	-	-	-	87.50	73.00	-	75.50
Order	88.50	107.50	-	-	-	82.50	-	84.50	-	-	96.50	-	82.00	67.50	-	-	91.50	79.50	83.00	-	-
Payroll	-	-	-	-	-	-	-	-	-	-	107.00	-	-	-	-	-	-	-	-	-	-
Office boys	61.00	59.50	-	66.00	63.50	61.00	\$57.50	57.00	58.50	-	58.50	57.50	55.50	-	63.50	-	61.50	57.00	57.00	\$57.50	53.00
Tabulating-machine operators:																					
Class A	106.50	-	-	-	-	-	-	106.50	98.50	-	-	-	102.50	-	-	-	-	-	-	-	118.00
Class B	82.50	90.00	-	84.50	-	89.50	-	85.50	78.50	-	94.50	92.00	91.50	-	-	-	84.00	87.00	91.00	-	91.50
Class C	74.50	81.00	-	66.00	-	-	-	67.50	-	-	-	-	69.00	-	96.00	-	-	-	-	-	-
Women																					
Billers, machine:																					
Billing machine	72.50	69.50	-	68.50	-	65.50	-	74.00	-	-	62.00	-	-	76.50	-	-	62.50	71.50	66.50	-	-
Bookkeeping machine	-	-	-	-	54.50	58.00	-	59.00	54.00	\$60.50	67.50	54.00	-	56.00	64.50	-	59.00	70.50	57.00	56.00	57.50
Bookkeeping-machine operators:																					
Class A	79.50	75.50	-	82.50	-	74.50	-	75.00	70.00	-	81.50	71.00	70.00	-	85.50	\$72.00	77.50	77.00	77.50	75.00	75.50
Class B	72.50	59.50	57.00	61.00	64.50	64.50	55.50	67.50	60.00	64.00	68.00	62.00	64.00	-	63.00	58.50	60.50	64.00	62.00	62.00	60.00
Clerks:																					
Accounting, class A	95.50	84.50	95.50	91.00	92.00	77.00	83.50	86.00	82.50	-	95.00	81.50	84.00	82.50	87.00	82.00	86.00	91.50	88.50	87.00	84.50
Accounting, class B	75.00	72.00	79.50	71.50	58.50	68.50	61.50	69.00	65.50	63.00	76.00	68.00	67.00	63.00	67.50	66.00	64.50	72.00	67.00	65.00	64.00
File, class A	78.50	77.50	-	66.50	-	68.50	-	68.00	-	-	73.00	-	71.00	-	-	-	-	75.50	65.50	-	69.50
File, class B	62.00	57.00	-	55.00	-	57.00	52.00	59.50	58.00	-	62.50	55.50	61.50	52.00	64.00	-	63.00	58.00	57.50	-	56.50
File, class C	54.00	52.50	-	53.00	-	54.50	-	54.50	52.50	53.00	54.00	52.00	52.00	51.50	-	-	49.00	54.50	-	-	49.50
Order	74.00	62.00	-	-	-	-	-	66.50	62.00	-	73.50	-	65.50	-	58.50	58.50	69.00	63.50	63.00	-	53.50
Payroll	83.50	74.50	73.50	76.50	74.00	71.50	75.00	78.50	70.50	-	86.00	79.00	80.00	70.50	71.00	74.50	68.00	77.50	71.50	71.50	75.00
Comptometer operators	76.50	77.50	-	64.00	76.00	66.50	-	69.50	66.00	-	73.00	-	68.50	60.50	75.50	64.00	64.00	64.00	65.50	-	67.50
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62.50	-	-	-
Keypunch operators:																					
Class A	87.00	75.00	-	-	-	73.00	70.50	76.00	68.50	-	86.00	67.50	81.00	59.50	89.00	-	73.00	83.00	72.00	-	78.50
Class B	68.00	62.50	-	64.50	-	62.50	55.00	63.50	64.00	-	71.50	61.00	63.50	57.50	67.50	63.50	61.50	70.50	63.50	-	67.00
Office girls	59.00	63.50	-	56.50	-	53.00	-	56.00	56.00	-	59.50	-	56.00	-	57.50	-	58.50	57.50	52.00	-	56.50
Secretaries	94.50	91.00	97.00	89.50	99.50	83.50	77.00	91.50	78.50	80.00	99.00	77.00	89.00	78.00	88.50	82.50	78.50	88.50	89.50	83.00	86.00
Stenographers:																					
General	78.50	72.00	74.50	70.50	75.00	68.50	69.00	70.50	71.00	68.50	75.50	65.50	71.50	59.50	72.00	66.50	69.50	73.00	70.50	68.50	71.50
Senior	88.50	80.50	-	98.00	93.00	82.00	76.00	86.50	-	-	89.50	77.00	75.00	79.00	91.50	84.00	89.50	86.00	82.00	79.50	88.00
Switchboard operators	72.00	66.00	62.00	63.50	66.00	61.00	51.50	66.50	56.50	-	70.00	53.50	61.50	57.50	62.50	61.00	50.00	62.50	56.00	58.00	59.50
Switchboard operator- receptionists	74.00	69.50	-	70.50	62.50	67.50	63.00	71.50	63.50	63.00	71.00	63.50	65.00	57.50	64.50	-	67.00	66.50	64.00	64.00	62.00
Tabulating-machine operators:																					
Class B	74.50	79.50	-	79.50	-	-	-	-	-	-	-	-	81.00	-	82.00	-	-	79.00	-	-	-
Class C	-	71.00	-	-	-	-	-	-	-	-	-	-	73.50	-	59.50	-	-	68.50	-	-	-
Transcribing-machine operators, general	68.00	72.00	-	-	-	65.50	-	65.50	58.50	-	74.00	-	65.00	-	74.00	-	64.50	-	64.50	-	65.00
Typists:																					
Class A	70.00	70.00	-	64.50	-	65.50	62.00	69.50	64.50	-	71.00	66.00	64.00	68.50	83.00	-	66.50	79.00	72.00	-	64.50
Class B	62.00	59.00	-	59.00	61.50	59.50	54.50	58.00	56.00	-	62.50	57.00	58.00	53.50	59.00	58.50	55.00	60.50	60.00	59.50	55.50
Professional and technical																					
Men																					
Draftsmen:																					
Leader	-	-	-	-	-	-	-	-	-	-	154.50	-	-	-	-	-	-	-	-	-	-
Senior	121.50	118.50	-	125.00	-	118.50	-	117.00	106.50	-	125.00	-	-	-	-	-	-	123.50	129.50	-	124.00
Junior	87.50	78.00	-	-	-	-	-	86.50	-	-	96.50	-	-	-	-	-	-	-	97.00	-	88.00
Women																					
Nurses, industrial (registered)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91.00	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	South—Continued						North Central														
	Raleigh	Richmond ²	San Antonio ²	Savannah ²	Washington ²	Akron	Canton	Chicago ²	Cincinnati	Cleveland ²	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ²	Green Bay	Indianapolis ²	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Muskegon Heights
Office clerical																					
Men																					
Clerks:																					
Accounting, class A	\$89.50	\$103.00	\$91.00	-	\$102.00	\$109.50	-	\$114.50	\$109.50	\$111.50	\$102.50	\$108.50	\$118.50	\$97.00	\$132.00	\$119.00	\$105.50	\$103.00	\$115.50	\$110.50	-
Accounting, class B	75.50	84.00	-	-	82.00	-	95.00	77.00	90.00	-	-	-	-	87.00	93.00	92.50	92.00	81.50	91.00	88.00	-
Order	-	82.50	74.00	-	101.00	-	112.50	102.50	106.50	91.50	-	-	-	97.00	124.50	-	83.50	97.50	108.50	102.50	-
Payroll	-	-	-	-	-	-	108.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office boys	-	59.50	52.50	-	63.50	-	68.00	63.00	68.50	61.00	-	-	-	58.50	65.00	-	62.50	57.00	60.00	65.00	-
Tabulating-machine operators:																					
Class A	-	-	-	-	-	-	116.00	-	117.50	113.50	-	-	-	102.00	116.50	-	109.00	110.00	-	105.00	-
Class B	-	89.00	-	-	96.50	-	97.50	89.50	101.00	93.50	-	-	-	88.50	100.50	-	88.50	94.50	102.00	93.00	-
Class C	-	69.50	-	-	90.00	-	84.00	-	79.50	93.50	-	-	-	67.00	83.50	-	74.00	76.50	-	76.50	-
Women																					
Billers, machine:																					
Billing machine	-	-	-	-	63.50	78.00	-	85.00	68.00	70.50	-	-	-	62.50	86.00	-	64.00	-	-	69.50	-
Bookkeeping machine	-	60.50	52.00	-	72.50	-	72.50	-	68.00	62.50	-	-	-	-	66.50	-	66.00	-	71.00	70.50	-
Bookkeeping-machine operators:																					
Class A	-	74.00	73.00	-	83.00	94.00	-	92.50	84.00	85.00	-	85.00	91.00	75.00	89.00	-	78.00	88.50	85.00	84.00	-
Class B	62.50	63.50	55.00	\$59.00	70.00	70.50	-	73.50	69.50	69.50	58.50	62.50	72.00	63.50	73.00	-	64.50	63.50	66.00	63.00	-
Clerks:																					
Accounting, class A	77.00	87.00	82.50	77.50	90.50	89.00	\$82.50	100.00	85.50	97.50	83.00	88.50	91.00	78.50	96.00	-	87.50	89.00	93.50	87.50	\$100.00
Accounting, class B	62.00	70.00	62.00	69.50	71.50	68.00	66.00	80.00	70.00	77.00	67.00	69.00	65.00	69.50	75.00	66.50	66.00	71.00	75.00	70.50	79.00
File, class A	-	74.00	-	-	79.50	-	-	81.00	-	80.00	77.00	85.00	-	65.00	83.50	-	79.00	75.00	67.00	75.50	-
File, class B	52.50	62.50	56.50	-	67.00	61.00	-	69.00	59.50	65.00	59.50	59.00	59.50	54.00	62.50	-	63.50	60.00	59.50	59.50	-
File, class C	50.50	54.50	-	-	60.50	-	-	58.50	55.50	57.50	52.50	55.50	-	51.50	59.50	52.00	54.00	55.00	55.00	52.50	-
Order	-	-	-	-	68.00	58.50	-	78.00	77.00	72.50	-	-	67.50	74.50	-	-	65.50	69.50	68.00	70.00	-
Payroll	-	80.00	66.00	-	85.00	84.50	-	91.00	80.00	84.00	77.00	74.00	89.00	74.00	88.00	-	76.50	86.50	84.50	83.00	-
Comptometer operators	60.50	68.50	68.50	-	82.50	70.00	-	80.00	75.50	77.00	72.00	61.00	69.50	71.50	79.00	-	69.00	78.50	69.50	75.00	-
Duplicating-machine operators (Mimeograph or Ditto)																					
Keypunch operators:	-	70.00	-	-	-	-	-	81.50	-	64.50	-	-	-	-	-	-	67.00	-	-	-	-
Class A	75.00	75.50	68.50	-	86.00	87.00	-	86.50	79.00	82.50	71.00	-	91.50	73.50	86.50	-	75.50	81.50	77.00	76.50	-
Class B	58.00	70.00	60.00	-	73.00	67.50	63.50	78.00	67.00	78.00	65.50	70.50	69.00	60.50	77.00	-	65.00	73.50	67.00	70.50	-
Office girls	-	55.50	-	-	-	-	-	64.00	59.00	59.50	56.50	59.50	-	57.00	60.50	-	57.50	65.50	59.50	54.50	-
Secretaries	86.50	87.00	82.50	88.00	98.00	94.50	84.00	102.50	95.50	97.00	89.50	90.50	100.00	84.50	99.00	77.50	90.50	97.00	97.00	91.00	91.50
Stenographers:																					
General	65.50	77.00	61.50	87.00	84.00	74.00	73.00	85.50	73.00	79.00	75.00	70.00	82.50	66.00	80.00	64.50	77.50	74.00	74.50	76.00	71.50
Senior	76.00	80.00	75.50	-	99.00	89.50	-	91.50	83.00	93.00	79.00	80.50	99.00	81.50	94.00	-	83.50	83.50	87.50	84.50	-
Switchboard operators	53.00	65.00	58.00	56.00	68.50	67.50	70.50	77.50	73.00	73.00	68.00	60.50	66.50	62.50	75.50	56.50	62.50	67.00	69.50	69.50	-
Switchboard operator-receptionists	61.00	70.00	60.00	-	76.00	72.50	-	82.50	72.50	76.00	68.50	62.50	72.00	63.50	77.00	-	70.00	74.00	73.50	69.00	-
Tabulating-machine operators:																					
Class B	-	81.00	-	-	-	-	-	96.50	76.50	91.00	86.00	-	-	78.00	90.50	-	-	88.00	-	-	-
Class C	-	65.50	-	-	-	-	-	78.00	68.00	81.50	-	-	-	65.50	-	-	67.00	-	72.00	65.00	-
Transcribing-machine operators, general																					
general	60.50	70.00	-	-	78.50	67.50	-	78.50	70.00	74.00	67.00	-	-	64.00	72.00	-	67.00	68.00	70.50	68.00	-
Typists:																					
Class A	63.00	69.50	63.00	-	81.50	72.50	-	82.00	71.50	78.00	73.00	72.00	75.50	65.00	86.00	-	75.50	75.50	75.50	72.50	-
Class B	52.50	60.00	53.50	-	69.50	60.50	56.50	69.50	60.50	65.00	59.50	59.50	67.50	56.50	67.00	58.00	58.50	61.50	62.00	62.00	66.50
Professional and technical																					
Men																					
Draftsmen:																					
Leader	-	-	-	-	-	-	-	154.50	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior	-	-	-	-	124.00	130.50	-	140.00	-	130.50	-	-	135.50	-	157.50	-	115.50	114.00	-	130.00	-
Junior	-	-	-	-	93.50	-	-	113.50	-	119.00	90.50	-	-	-	110.00	-	-	-	-	100.00	-
Women																					
Nurses, industrial (registered)																					
	-	-	-	-	-	-	-	107.50	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	North Central—Continued								West										
	Omaha ²	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles-Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino-Riverside-Ontario	San Diego	San Francisco-Oakland ²	Seattle ²	Spokane
Office clerical																			
Men																			
Clerks:																			
Accounting, class A	\$97.50	-	\$109.50	\$107.00	\$119.50	-	-	\$103.50	\$102.00	\$112.00	\$113.50	\$101.50	\$123.00	\$114.00	-	\$115.00	\$112.00	\$111.50	\$113.50
Accounting, class B	74.00	-	87.50	-	-	-	-	-	-	91.00	89.50	-	105.00	86.50	-	-	102.50	-	-
Order	85.50	-	100.00	-	-	-	-	-	-	93.50	113.50	83.50	111.00	95.00	\$92.50	-	118.50	-	-
Payroll	-	-	104.50	-	-	-	-	-	-	-	124.00	-	-	-	-	-	112.50	-	-
Office boys	64.00	-	66.00	-	-	-	-	-	-	67.50	74.00	58.50	69.00	-	-	-	68.50	66.00	-
Tabulating-machine operators:																			
Class A	103.50	-	118.00	-	-	-	-	-	-	119.00	115.50	-	-	-	-	-	122.00	-	-
Class B	90.00	-	97.50	-	-	-	-	-	-	95.50	106.00	91.00	-	98.50	-	-	105.50	105.50	-
Class C	-	-	-	-	-	-	-	-	-	78.50	87.50	-	-	74.50	-	-	94.50	-	-
Women																			
Billers, machine:																			
Billing machine	62.00	\$69.50	74.00	-	-	-	-	-	-	69.50	92.50	71.50	72.00	69.00	-	-	97.50	88.00	75.00
Bookkeeping machine	-	-	-	-	-	-	-	-	-	66.50	87.00	-	63.00	64.00	-	59.50	83.50	80.00	-
Bookkeeping-machine operators:																			
Class A	89.50	-	66.00	-	66.00	-	-	78.50	82.00	98.00	84.50	91.00	81.00	94.50	85.50	100.50	88.00	-	-
Class B	62.50	-	60.00	55.00	63.00	\$62.50	-	60.50	66.50	73.00	72.50	68.00	74.00	63.00	66.00	67.50	80.00	75.00	66.50
Clerks:																			
Accounting, class A	89.00	89.00	92.00	-	86.50	97.50	-	86.00	101.50	88.50	105.00	94.50	86.50	87.00	91.00	88.00	96.50	92.00	91.00
Accounting, class B	69.00	73.00	69.50	61.00	-	75.50	\$69.50	73.50	63.00	77.00	82.50	75.00	79.50	66.00	72.00	72.50	84.00	76.00	72.00
File, class A	87.00	-	85.50	-	-	-	-	-	-	73.00	76.50	-	82.50	-	-	-	83.50	80.00	-
File, class B	66.50	59.00	65.00	-	-	64.50	-	-	63.50	61.50	66.00	58.50	72.50	55.00	57.50	56.00	67.00	58.50	57.50
File, class C	58.50	51.00	54.50	51.00	-	-	-	-	-	57.50	64.50	57.00	53.50	-	-	55.00	61.00	62.50	-
Order	80.00	-	68.50	-	-	73.00	-	-	-	75.50	95.50	-	78.00	62.50	-	86.50	97.00	76.00	-
Payroll	80.00	-	87.00	-	-	76.00	-	-	77.00	86.50	99.50	83.50	92.00	79.50	91.50	89.50	101.00	90.50	83.50
Comptometer operators	83.00	-	74.00	-	-	73.00	-	-	-	75.00	95.00	73.50	80.00	70.00	-	80.50	89.50	83.00	66.50
Duplicating-machine operators (Mimeograph or Ditto)	64.00	-	77.50	-	-	-	-	-	-	-	72.50	-	-	-	-	-	-	-	-
Keypunch operators:																			
Class A	80.50	-	87.00	-	-	-	-	-	86.50	80.00	90.00	76.00	82.00	83.50	-	88.00	89.50	81.50	-
Class B	63.00	-	72.50	-	-	72.00	-	71.50	61.50	72.00	87.50	70.50	76.00	66.00	-	71.50	83.00	74.50	-
Office girls	60.00	-	59.50	-	57.00	-	-	-	-	58.50	67.00	-	58.50	57.50	-	54.50	67.00	63.50	67.50
Secretaries	95.00	90.50	93.00	-	85.00	95.50	87.50	84.50	101.50	95.00	108.00	86.50	95.50	91.00	92.00	96.00	103.50	94.50	85.50
Stenographers:																			
General	74.00	74.00	73.00	62.50	69.50	83.50	71.00	75.50	74.50	80.00	88.00	76.00	78.00	72.00	81.50	73.00	83.50	76.00	72.00
Senior	94.00	-	88.00	89.50	81.00	92.50	-	95.50	85.00	97.00	88.00	88.00	89.50	81.50	82.00	82.00	93.50	88.50	93.50
Switchboard operators	64.00	67.00	67.50	-	63.00	73.50	-	52.00	60.50	68.50	79.00	62.50	76.00	63.50	66.50	69.00	82.50	78.50	76.00
Switchboard operator- receptionists	64.50	63.50	77.50	-	72.00	72.00	-	62.50	-	78.50	87.00	68.00	73.50	67.00	71.00	74.50	86.50	77.00	69.50
Tabulating-machine operators:																			
Class B	85.00	-	92.00	-	-	-	-	-	-	-	93.50	-	90.00	-	-	-	93.50	86.00	-
Class C	72.00	-	76.00	-	-	-	-	-	-	66.00	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	76.00	-	73.50	-	-	-	-	-	-	70.00	79.00	-	79.00	66.50	-	-	81.00	74.00	-
Typists:																			
Class A	78.00	-	70.00	-	75.50	80.00	-	-	77.50	72.00	81.50	71.50	76.50	73.00	78.00	75.50	82.50	77.50	-
Class B	58.50	56.50	61.00	-	60.50	70.50	-	57.00	59.50	66.00	69.50	60.00	64.00	59.00	66.00	62.50	71.00	66.00	62.50
Professional and technical																			
Men																			
Draftsmen:																			
Leader	-	-	-	-	-	-	-	-	-	-	179.00	-	-	-	-	-	-	-	-
Senior	-	-	139.50	-	-	-	-	-	-	138.50	159.50	-	120.00	-	-	-	133.00	149.00	-
Junior	-	-	112.50	-	-	-	-	-	97.00	107.50	99.50	-	-	-	-	-	-	-	-
Women																			
Nurses, industrial (registered)	-	-	-	-	-	-	-	-	-	-	115.00	-	-	-	-	-	-	-	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-4. Office Occupations—Public Utilities¹

(Average weekly earnings² for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast																				
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Manchester	Newark and Jersey City	New Haven	New York ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	York						
Men																					
Clerks:																					
Accounting, class A	-	\$121.00	-	\$115.50	-	\$100.50	-	\$112.00	-	\$127.00	\$128.50	-	-	-	-						
Accounting, class B	-	-	-	-	-	-	-	87.00	-	107.50	117.50	-	-	-	-						
Office boys	-	-	\$62.00	-	-	69.00	-	67.50	-	-	81.00	-	-	-	-						
Tabulating-machine operators, class B	-	-	-	-	-	104.50	-	107.50	-	-	107.00	-	-	-	-						
Women																					
Billers, machine (billing machine)	-	-	-	-	-	81.00	-	-	-	-	-	-	-	-	-						
Clerks:																					
Accounting, class A	-	-	98.50	-	-	-	-	105.50	-	93.50	-	-	\$88.50	-	-						
Accounting, class B	-	-	-	-	\$65.50	-	\$80.50	86.50	-	84.00	96.50	\$71.00	-	-	-						
File, class B	-	-	-	-	-	-	-	81.00	-	71.00	-	-	-	-	-						
Payroll	-	-	101.50	-	-	-	86.50	92.50	-	80.00	100.50	-	-	-	-						
Comptometer operators	-	-	-	-	-	87.00	-	90.50	-	90.00	-	-	-	-	-						
Keypunch operators, class A	-	-	92.00	-	-	98.50	-	96.00	-	-	97.00	-	-	-	-						
Keypunch operators, class B	-	89.00	76.00	73.50	-	70.50	-	74.50	-	74.50	76.00	-	-	-	-						
Office girls	-	-	-	-	-	-	-	64.00	-	-	-	-	-	-	-						
Secretaries	\$123.50	-	106.00	114.00	-	105.50	112.00	108.00	\$108.00	120.50	110.00	90.00	101.00	\$76.50	\$87.50						
Stenographers, general	80.50	93.00	91.50	98.50	-	83.50	86.00	89.00	75.50	90.50	87.00	85.50	-	91.50	-						
Stenographers, senior	-	-	97.50	-	-	92.50	-	96.50	-	85.50	102.00	-	-	-	-						
Switchboard operators	-	-	91.50	92.50	-	93.50	-	90.50	-	92.50	91.50	-	-	-	-						
Switchboard operator-receptionists	-	-	-	-	-	82.50	-	-	79.00	76.00	-	-	-	-	-						
Typists, class A	71.50	-	98.00	-	-	80.50	-	87.50	-	90.00	95.50	-	-	-	-						
Typists, class B	-	67.00	76.00	75.50	63.50	73.00	-	78.50	-	78.00	77.00	60.00	67.00	-	-						
South																					
	Atlanta	Baltimore	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ³	Dallas	Fort Worth	Houston	Jackson	Jacksonville ³	Little Rock-North Little Rock	Louisville	Lubbock	Memphis ³	Miami ³	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City	
Men																					
Clerks:																					
Accounting, class A	\$114.00	-	-	-	-	-	\$103.00	\$100.50	\$109.00	-	-	-	\$118.50	-	-	-	-	\$97.00	-	\$111.50	
Accounting, class B	95.00	-	-	-	\$89.00	-	92.50	-	88.00	-	-	-	-	-	-	-	\$94.50	72.00	-	-	
Office boys	73.50	\$66.50	-	-	-	-	61.50	-	61.50	-	-	-	82.00	-	-	-	-	64.50	-	-	
Tabulating-machine operators, class B	86.50	-	-	-	-	-	96.00	-	101.50	-	-	-	-	-	-	-	-	-	-	-	
Women																					
Billers, machine (billing machine)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks:																					
Accounting, class A	106.50	-	-	\$107.50	-	-	98.50	96.50	107.50	-	-	-	95.00	\$86.00	-	102.00	91.00	-	-	-	
Accounting, class B	75.50	-	-	-	-	-	85.00	-	79.50	-	-	-	79.00	-	-	-	76.00	-	-	74.50	
File, class B	73.50	-	-	-	-	-	64.00	-	72.50	-	-	-	-	-	-	-	-	-	-	-	
Payroll	92.50	-	-	86.00	-	76.00	92.00	-	94.50	-	\$84.00	-	-	-	-	-	85.00	-	-	-	
Comptometer operators	-	-	-	-	-	-	85.00	-	80.00	-	-	-	-	-	-	-	-	76.00	-	-	
Keypunch operators, class A	-	71.50	-	-	-	-	86.00	-	91.50	-	-	-	-	-	-	-	89.50	-	-	-	
Keypunch operators, class B	70.00	-	-	71.50	-	64.00	71.50	-	71.50	\$67.50	76.00	-	79.00	-	-	-	-	-	-	-	
Office girls	-	-	-	-	-	-	63.50	-	63.50	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	112.00	115.00	\$118.50	105.50	\$110.00	90.50	103.50	95.00	105.50	94.00	101.00	\$93.50	108.00	94.50	\$98.00	96.50	94.50	\$86.00	98.00		
Stenographers, general	86.00	93.00	87.00	77.50	-	74.00	\$88.50	75.50	76.50	75.50	73.00	80.00	80.00	86.50	75.50	96.00	85.00	72.00	-	72.00	
Stenographers, senior	85.50	-	-	-	-	-	91.00	-	89.50	-	-	-	85.00	-	94.00	-	91.00	83.50	-	84.50	
Switchboard operators	94.50	85.00	-	-	-	-	78.00	-	84.50	-	-	-	-	-	-	-	83.00	78.00	-	-	
Switchboard operator-receptionists	90.00	-	-	-	-	-	89.00	-	68.50	-	-	-	-	-	-	-	-	76.00	-	-	
Typists, class A	85.50	72.50	-	-	-	-	74.00	69.00	72.50	70.00	73.00	-	86.50	-	-	-	82.50	74.00	-	-	
Typists, class B	78.00	68.00	-	64.00	-	60.00	67.50	62.50	65.00	-	67.00	-	-	-	-	-	79.50	60.00	61.00	-	

See footnotes at end of table.

Table A-4. Office Occupations—Public Utilities¹—Continued(Average weekly earnings² for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	South—Continued					North Central													
	Raleigh	Richmond ³	San Antonio ³	Savannah ³	Washington	Akron	Chicago ³	Cleveland ³	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ³	Indianapolis ³	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Heights	
Men																			
Clerks:																			
Accounting, class A.....	-	\$108.50	-	-	\$109.50	\$108.50	\$118.00	\$118.00	-	-	-	\$104.00	\$124.50	\$113.00	\$111.00	-	\$121.50	-	
Accounting, class B.....	-	91.00	-	-	-	-	105.00	98.50	-	-	-	-	-	-	90.50	\$95.50	98.00	-	
Office boys.....	-	-	-	-	71.00	-	78.00	82.50	-	-	-	-	74.00	-	63.50	-	80.00	-	
Tabulating-machine operators, class B.....	-	-	-	-	-	-	110.00	106.50	-	-	-	-	-	-	101.50	-	102.50	-	
Women																			
Billers, machine (billing machine).....	-	-	-	-	-	83.50	91.50	-	-	-	-	-	93.00	-	-	-	-	-	
Clerks:																			
Accounting, class A.....	-	-	-	-	95.50	93.00	109.50	94.50	\$87.50	-	84.00	104.50	94.50	-	-	-	99.00	\$106.50	
Accounting, class B.....	-	82.00	-	-	-	79.00	96.50	83.00	85.00	-	-	92.50	69.50	-	-	-	77.00	-	
File, class B.....	-	76.50	-	-	-	73.50	85.00	-	70.00	-	-	75.50	68.00	-	-	72.00	66.00	-	
Payroll.....	-	-	-	-	101.00	-	98.50	90.00	-	-	-	94.00	-	-	93.50	91.00	96.50	-	
Comptometer operators.....	-	-	-	-	-	-	91.00	97.50	-	-	-	96.00	-	-	90.00	-	95.00	-	
Keypunch operators, class A.....	-	-	-	-	105.00	-	93.50	89.00	-	-	-	102.00	-	-	-	-	75.00	-	
Keypunch operators, class B.....	-	80.00	-	-	80.50	73.00	89.50	92.00	80.50	-	67.00	80.00	70.50	81.50	75.50	83.50	-	-	
Office girls.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries.....	\$97.00	106.00	\$93.00	\$105.00	107.50	106.50	112.50	112.50	106.00	-	\$108.00	-	108.50	99.50	107.50	117.50	96.50	-	
Stenographers, general.....	69.00	93.00	82.00	95.00	94.00	83.50	99.00	90.50	82.00	\$82.00	-	79.00	93.00	88.50	85.50	85.00	90.00	-	
Stenographers, senior.....	81.00	87.00	-	-	-	89.50	96.50	100.00	-	-	-	99.50	-	84.00	94.00	-	100.00	-	
Switchboard operators.....	-	80.50	-	-	86.50	-	96.50	93.00	81.50	-	-	-	96.00	-	91.50	-	91.00	-	
Switchboard operator-receptionists.....	-	-	-	-	83.00	-	84.00	-	-	-	-	-	81.50	83.00	86.00	-	72.00	-	
Typists, class A.....	-	74.50	-	-	-	77.00	93.00	82.00	74.50	-	-	-	95.50	74.50	82.00	81.00	83.00	-	
Typists, class B.....	-	70.00	-	-	77.50	68.00	80.00	72.00	73.00	-	-	66.50	78.00	63.00	72.50	68.50	78.50	-	
North Central—Continued																			
	North Central—Continued								West										
	Omaha ³	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles-Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino-Riverside-Ontario	San Diego	San Francisco-Oakland ³	Seattle ³	Spokane
Men																			
Clerks:																			
Accounting, class A.....	-	-	\$113.50	-	-	-	-	\$106.50	-	\$111.50	\$120.00	-	\$130.00	-	-	-	\$119.00	\$113.50	\$117.50
Accounting, class B.....	-	-	104.00	-	-	-	-	-	-	-	90.50	-	109.00	-	-	-	113.00	-	-
Office boys.....	-	-	82.50	-	-	-	-	-	-	82.00	80.50	-	74.50	-	-	-	83.50	-	-
Tabulating-machine operators, class B.....	-	-	110.50	-	-	-	-	-	-	-	114.00	-	-	-	-	-	112.50	-	-
Women																			
Billers, machine (billing machine).....	-	-	104.50	-	-	-	-	-	-	-	94.00	-	92.00	-	-	-	109.50	102.50	-
Clerks:																			
Accounting, class A.....	\$91.00	-	103.50	-	-	-	-	-	-	102.50	107.50	-	-	-	-	-	110.00	88.50	-
Accounting, class B.....	-	-	84.50	\$65.00	-	-	\$74.00	85.00	-	93.00	82.00	-	99.50	-	-	-	91.50	75.50	91.00
File, class B.....	-	-	-	-	-	-	-	-	-	66.00	85.50	-	92.00	-	-	-	92.00	-	-
Payroll.....	89.00	-	97.50	-	-	-	-	-	-	104.50	107.00	-	103.50	-	-	-	115.00	93.00	-
Comptometer operators.....	-	-	92.00	-	-	-	-	-	-	-	104.50	-	-	-	-	-	101.00	-	-
Keypunch operators, class A.....	-	-	96.50	-	-	-	-	-	-	96.50	107.00	-	90.00	-	-	-	105.50	-	-
Keypunch operators, class B.....	-	-	90.00	-	-	-	82.50	\$61.00	-	78.00	80.00	-	-	-	-	-	95.50	74.00	-
Office girls.....	-	-	63.00	-	-	-	-	-	-	-	70.50	-	-	-	-	-	78.50	68.50	-
Secretaries.....	96.00	\$105.00	106.50	\$94.00	\$94.00	-	96.00	97.00	105.00	113.00	\$101.00	106.00	\$97.50	\$108.00	\$104.00	111.50	103.50	96.50	
Stenographers, general.....	78.00	-	86.50	64.50	86.00	99.00	-	87.00	-	90.50	94.50	-	100.00	84.50	94.00	-	92.50	89.50	-
Stenographers, senior.....	-	-	97.50	-	-	-	-	-	-	98.00	106.00	-	105.50	-	-	-	103.50	94.00	98.50
Switchboard operators.....	-	-	96.00	-	-	-	-	-	-	96.50	94.50	-	92.50	-	-	-	102.00	94.50	94.00
Switchboard operator-receptionists.....	-	-	91.50	-	-	-	-	-	-	86.50	96.00	-	-	-	-	-	108.00	85.50	-
Typists, class A.....	-	-	82.00	-	-	-	-	-	-	83.50	-	-	-	77.50	-	-	92.00	76.00	-
Typists, class B.....	-	-	77.50	-	-	80.50	-	-	-	-	81.50	-	80.50	-	72.00	-	79.00	79.50	68.50

¹ Transportation, communication, and other public utilities.² Earnings relate to regular straight-time salaries that are paid for standard workweeks.³ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-5. Office Occupations—Wholesale Trade

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis—St. Paul	St. Louis	Los Angeles—Long Beach	San Francisco—Oakland
Men																
Clerks:																
Accounting, class A.....	\$104.00	\$116.00	\$111.50	\$108.50	\$107.00	\$114.00	-	\$111.50	-	\$121.50	-	\$145.50	\$99.50	\$106.50	\$111.00	-
Accounting, class B.....	75.50	-	85.00	85.50	94.00	89.00	-	89.50	-	91.50	\$91.00	-	84.00	-	-	-
Order.....	99.00	101.00	93.50	102.50	89.00	89.00	\$107.50	98.50	\$101.00	115.00	106.50	126.50	102.50	103.00	114.50	\$118.00
Office boys.....	59.00	59.50	63.50	64.50	-	60.00	-	-	-	77.00	-	-	-	-	74.50	-
Tabulating-machine operators, class B.....	92.50	99.00	93.50	-	-	-	-	-	-	100.00	-	104.50	89.50	-	110.00	111.50
Women																
Billers, machine (billing machine).....	77.00	-	83.00	-	-	-	-	-	-	84.00	66.00	-	70.50	69.50	-	-
Bookkeeping-machine operators:																
Class A.....	-	-	97.00	-	-	-	-	86.50	-	91.00	-	-	88.50	-	98.50	104.00
Class B.....	74.50	78.00	83.50	74.50	74.00	74.50	66.00	-	-	79.50	69.50	80.50	69.00	76.50	94.50	87.00
Clerks:																
Accounting, class A.....	89.50	-	99.00	97.50	93.00	-	-	103.00	-	99.00	98.50	107.50	87.50	101.50	104.00	99.50
Accounting, class B.....	71.50	79.00	79.00	75.50	81.00	88.50	95.50	80.50	-	81.50	80.50	79.00	73.00	70.00	86.50	86.50
File, class A.....	-	-	84.50	79.50	-	-	-	-	-	79.50	-	-	-	-	-	-
File, class B.....	66.50	-	72.50	60.50	69.50	69.50	-	-	-	72.50	64.50	-	65.00	68.50	72.50	77.50
File, class C.....	-	-	64.00	-	-	-	-	-	-	-	56.50	-	54.50	55.00	73.50	104.00
Order.....	81.00	73.00	74.00	68.50	-	77.50	-	-	-	86.00	81.00	78.50	83.50	72.50	103.00	104.00
Payroll.....	82.50	88.00	95.00	89.50	90.50	88.00	-	-	-	89.00	87.50	-	87.00	90.00	102.00	106.50
Comptometer operators.....	76.00	-	87.50	70.00	73.50	78.50	-	77.00	82.50	78.50	75.50	91.00	74.50	76.00	93.00	89.00
Keypunch operators:																
Class A.....	78.50	-	89.00	-	-	86.50	-	87.00	-	90.00	77.00	-	83.00	84.50	96.50	96.50
Class B.....	71.50	75.50	76.00	76.00	66.00	74.50	-	73.50	-	79.00	73.50	86.50	66.00	80.00	94.00	78.50
Secretaries.....	93.00	100.50	104.00	92.00	93.50	96.50	94.50	102.50	108.50	103.50	97.50	112.00	93.00	92.00	109.50	109.50
Stenographers:																
General.....	73.00	80.00	89.00	79.50	73.50	80.00	74.50	79.50	-	86.00	78.00	85.50	77.00	74.50	94.50	87.00
Senior.....	91.50	-	100.00	98.50	94.50	101.00	-	-	102.00	94.00	89.00	-	84.50	93.50	95.50	99.00
Switchboard operators.....	77.00	81.50	87.00	80.50	-	-	-	-	-	87.50	82.50	82.50	-	-	95.00	91.00
Switchboard operator-receptionists.....	74.50	82.50	85.50	71.50	76.50	77.50	70.00	74.00	72.50	82.00	79.50	76.50	72.50	77.00	87.50	89.00
Transcribing-machine operators, general.....	79.50	-	85.50	75.50	76.50	73.00	91.50	75.00	-	77.50	73.00	-	70.00	78.00	-	82.00
Typists:																
Class A.....	83.00	74.50	87.00	77.00	87.50	75.00	84.00	73.00	-	83.50	82.00	-	74.50	-	87.00	83.50
Class B.....	66.50	62.00	77.50	63.50	65.50	63.00	64.00	64.00	78.50	72.00	64.00	79.00	62.00	64.50	78.00	75.50

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-6. Office Occupations—Retail Trade

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast						South						North Central						West				
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Providence-Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington ²	Chicago	Cleveland	Detroit	Indianapolis	Minneapolis-St. Paul	St. Louis	Denver	Portland	San Francisco-Oakland	Seattle
Women																							
Billers, machine (bookkeeping machine).....	\$58.00	-	\$76.50	\$64.50	\$67.50	\$56.00	-	-	-	-	\$65.50	\$57.50	\$67.00	\$67.00	-	\$59.00	-	-	\$60.00	-	\$85.50	\$80.50	
Bookkeeping-machine operators:																							
Class A.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	82.00	-	-	-	
Class B.....	62.50	-	78.00	66.00	-	61.00	-	\$57.50	-	\$67.50	68.50	57.00	76.00	76.00	-	75.00	\$59.00	\$65.00	-	82.00	\$72.00	-	
Clerks:																							
Accounting, class A.....	89.50	-	97.50	84.50	95.50	-	\$85.00	75.50	\$82.50	-	81.50	83.00	83.00	90.50	-	89.00	83.50	79.00	-	80.00	89.50	98.50	96.50
Accounting, class B.....	66.00	\$77.50	76.50	63.50	71.00	63.50	68.50	62.50	67.50	70.50	70.50	63.50	67.50	74.50	\$65.00	67.50	67.50	64.00	\$67.00	67.50	73.00	83.00	77.50
File, class B.....	54.50	-	63.50	56.00	-	-	-	52.50	-	-	-	-	-	68.50	-	-	-	55.00	-	59.50	-	72.00	-
File, class C.....	51.00	-	58.50	51.00	-	-	-	-	-	-	-	-	55.00	57.00	49.00	-	-	-	-	-	-	-	-
Order.....	61.00	67.00	71.00	64.00	70.00	57.00	65.50	57.50	63.00	-	-	65.00	-	68.00	51.00	-	-	59.00	-	64.50	-	82.00	75.00
Payroll.....	71.50	-	80.00	73.50	81.00	-	-	70.00	70.00	70.00	71.00	69.50	81.00	83.50	68.00	78.50	65.50	72.50	-	77.50	81.50	92.00	-
Comptometer operators.....	68.50	79.00	79.00	69.50	79.50	67.50	73.00	72.00	70.00	68.00	62.50	60.00	80.50	79.00	65.50	73.00	64.00	68.50	68.00	68.00	75.00	85.50	83.00
Keypunch operators:																							
Class A.....	70.00	-	80.50	-	-	-	-	-	-	-	-	-	-	79.50	-	-	-	-	-	-	-	86.00	-
Class B.....	59.50	-	70.50	67.50	-	-	65.50	62.00	-	-	62.50	56.50	-	76.00	-	71.00	64.00	61.00	-	-	72.00	-	-
Office girls.....	54.00	-	-	-	-	-	-	-	-	-	-	-	-	62.00	-	57.00	-	55.00	-	58.00	-	-	-
Secretaries.....	88.50	97.50	100.00	85.50	85.00	68.00	92.50	84.50	83.50	86.50	82.50	82.50	93.00	99.50	89.50	93.00	81.50	86.50	82.00	86.50	88.00	100.50	92.00
Stenographers:																							
General.....	71.50	-	78.50	68.00	77.00	-	69.50	-	72.50	74.50	70.00	62.50	-	81.00	67.00	73.00	63.50	66.00	65.50	73.50	-	-	-
Senior.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75.00	-	74.50	-	-	-
Switchboard operators.....	69.50	71.00	75.50	63.50	66.50	59.00	65.50	57.50	57.00	60.00	61.50	52.00	66.00	70.50	58.00	67.50	-	63.00	-	64.50	64.50	79.50	74.50
Switchboard operator-receptionists.....	63.50	-	-	64.00	-	-	-	-	-	66.50	65.00	64.50	65.50	80.00	-	-	67.50	62.00	-	70.50	67.00	-	-
Typists:																							
Class A.....	63.50	-	-	-	-	-	-	-	-	-	-	-	85.00	81.00	-	-	-	67.00	-	75.00	-	-	-
Class B.....	62.00	64.00	66.50	60.00	65.50	55.00	59.50	59.50	66.00	-	55.50	57.00	68.50	71.00	57.50	65.50	60.00	56.50	62.50	63.50	-	79.00	78.50

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-7. Office Occupations—Finance¹(Average weekly earnings² for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Men																
Clerks:																
Accounting, class A	\$89.00	\$94.00	\$101.50	\$88.00	\$99.00	-	\$101.50	\$98.50	-	\$109.50	-	-	-	-	\$110.50	\$103.50
Accounting, class B	-	-	81.00	74.50	-	-	-	69.00	-	88.00	-	\$85.50	-	\$69.50	-	-
Office boys	56.00	62.00	63.00	55.00	57.00	\$57.50	55.50	55.00	\$58.00	65.00	\$66.00	64.00	-	53.50	67.00	66.50
Tabulating-machine operators:																
Class A	92.00	104.50	103.00	92.00	-	-	-	-	-	112.00	-	-	-	-	110.50	118.50
Class B	76.50	89.00	93.00	73.00	86.00	77.00	83.00	82.00	88.50	90.50	-	94.50	\$92.50	-	99.00	98.00
Class C	70.00	72.00	76.50	65.00	-	-	-	67.00	-	80.00	-	-	-	-	86.00	89.50
Women																
Bookkeeping-machine operators:																
Class A	73.00	-	84.00	70.50	-	80.00	-	-	-	-	-	80.00	-	-	-	-
Class B	63.00	63.50	72.00	58.00	-	67.00	57.50	65.50	68.00	69.00	71.50	65.50	-	52.50	67.50	74.50
Clerks:																
Accounting, class A	81.50	82.00	94.00	84.00	-	86.00	82.50	78.50	93.50	96.00	100.50	86.00	91.00	78.50	98.00	91.00
Accounting, class B	66.00	78.50	73.00	64.00	62.00	65.00	61.00	61.50	69.50	76.50	74.50	67.50	70.00	63.00	77.00	77.50
File, class A	68.00	72.00	82.00	69.50	-	70.50	67.00	67.50	-	78.00	-	79.00	73.00	-	73.00	79.50
File, class B	59.50	58.50	70.00	56.00	63.00	58.50	55.50	57.00	61.00	65.50	64.00	57.50	57.00	59.00	64.50	62.50
File, class C	54.00	57.50	61.50	52.50	55.00	54.00	52.00	53.00	62.00	57.50	59.00	59.00	51.00	53.50	62.00	60.00
Payroll	75.50	82.50	94.50	72.50	-	-	-	78.00	80.00	102.50	-	-	74.00	-	90.50	96.00
Comptometer operators	60.50	-	82.00	-	-	-	-	-	-	73.50	-	-	-	-	-	-
Keypunch operators:																
Class A	72.50	78.50	82.00	69.50	-	74.50	72.00	70.50	-	81.00	-	74.50	74.00	72.50	83.50	84.00
Class B	61.50	70.00	72.50	62.00	66.00	65.50	59.50	60.00	69.50	74.00	70.00	68.00	63.50	61.00	85.00	72.50
Office girls	56.00	58.50	63.00	52.50	-	59.00	-	53.50	-	62.00	-	57.50	52.50	53.50	64.50	63.00
Secretaries	87.50	95.50	101.50	85.50	90.00	85.50	82.00	86.00	96.00	100.50	93.00	91.50	90.00	83.00	103.00	99.50
Stenographers, general	68.50	72.50	76.00	68.50	71.50	70.50	63.50	66.00	76.00	80.00	69.00	69.50	65.50	63.50	82.50	79.50
Stenographers, senior	77.50	83.50	88.00	79.50	-	82.00	79.50	82.00	-	92.50	85.00	82.50	80.00	72.50	91.50	87.50
Switchboard operators	71.50	74.50	84.50	68.50	76.50	-	68.00	70.00	63.50	81.50	80.00	78.00	70.50	64.50	77.50	80.00
Switchboard operator-receptionists	73.00	-	81.50	72.00	-	63.00	-	69.00	-	84.00	-	72.00	71.50	71.50	79.00	77.50
Tabulating-machine operators:																
Class B	74.50	-	-	78.50	-	-	-	-	-	-	-	-	-	-	93.50	89.00
Class C	65.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	67.00	70.50	79.00	63.00	-	65.00	65.00	64.00	76.50	75.00	68.50	70.50	65.50	67.50	76.50	80.50
Typists:																
Class A	71.00	70.50	77.50	68.00	66.00	66.50	65.00	66.50	79.00	79.50	77.00	76.00	67.50	65.50	78.50	79.50
Class B	59.00	63.00	68.00	58.50	58.00	59.50	57.50	56.00	66.50	67.00	63.50	61.50	59.50	54.00	66.50	69.00

¹ Finance, insurance, and real estate.² Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-8. Office Occupations—Services

(Average weekly earnings¹ for selected occupations studied, July 1963 through June 1964)

Sex, occupation, and grade	Northeast				South	North Central		West
	Boston	Newark and Jersey City	New York	Philadelphia	Washington	Chicago	Detroit	Los Angeles—Long Beach ²
<u>Office clerical</u>								
<u>Men</u>								
Clerks, accounting, class A.....	\$104.00		\$107.00	-	-	-	-	-
Office boys.....	55.50		61.50	\$55.50	\$64.00	\$65.50	\$62.00	\$75.50
<u>Women</u>								
Bookkeeping-machine operators, class B.....	-	-	82.50		82.50	79.00	106.00	78.50
Clerks:								
Accounting, class A.....	91.00	\$108.50	102.00	-	95.50	109.00	99.00	99.50
Accounting, class B.....	72.00	66.00	78.50	71.50	75.00	79.50	79.00	82.00
File, class A.....	-	-	80.00	-	-	82.00	-	-
File, class B.....	60.50	66.50	69.00	-	74.00	66.00	65.50	63.50
File, class C.....	-	-	-	-	65.00	-	58.00	63.00
Payroll.....	80.50	87.00	90.00	-	83.50	88.00	92.50	95.50
Comptometer operators.....	-	-	84.00	-	-	-	-	-
Keypunch operators:								
Class A.....	77.50	-	-	-	-	-	-	91.00
Class B.....	66.50	-	76.50	-	72.00	78.00	73.50	83.50
Secretaries.....	91.00	106.50	99.50	86.50	95.50	100.50	97.50	104.50
Stenographers:								
General.....	70.50	85.00	83.00	-	83.00	82.00	73.50	91.00
Senior.....	82.00	90.00	-	-	-	88.50	98.00	97.50
Switchboard operators.....	67.00	70.50	77.50	55.00	67.50	68.50	69.00	69.50
Switchboard operator-receptionists.....	73.50	83.00	79.50	69.50	82.50	85.00	79.00	83.00
Transcribing-machine operators, general.....	77.00	-	-	-	-	79.50	-	-
Typists:								
Class A.....	74.00	82.50	86.00	74.00	82.00	83.00	89.50	84.00
Class B.....	63.50	73.00	74.00	60.00	71.50	69.50	68.00	74.50
<u>Professional and technical</u>								
<u>Men</u>								
Draftsmen:								
Senior.....	133.50	-	135.50	140.00	117.00	141.00	159.50	161.00
Junior.....	109.50	107.50	94.00	104.00	85.00	113.50	108.50	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-9. Plant Occupations—All Industries

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Occupation ²	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Maintenance and powerplant																			
Carpenters-----	\$2.92	\$2.88	\$2.96	\$2.96	\$2.74	\$2.23	\$3.13	\$2.60	\$3.10	\$3.07	\$3.13	\$3.11	\$2.41	\$2.42	\$2.64	\$2.81	\$2.68	\$2.62	\$2.54
Electricians-----	3.15	2.97	3.05	3.24	2.99	2.29	3.34	2.90	3.29	3.22	3.12	3.25	2.58	2.76	2.93	3.07	2.94	3.01	2.79
Engineers, stationary-----	2.83	3.04	2.93	2.91	2.90	-	3.48	2.78	3.48	3.26	2.77	3.10	2.42	2.78	-	2.96	2.89	2.94	-
Firemen, stationary boiler-----	2.56	2.40	2.57	2.64	2.60	1.65	3.00	2.37	2.82	2.67	2.47	2.79	1.92	2.21	1.73	2.46	1.96	2.34	2.22
Helpers, trades-----	2.43	2.61	2.48	2.52	2.24	1.92	2.50	2.43	2.58	2.45	2.59	2.66	-	2.24	2.04	2.37	2.45	2.20	2.13
Machine-tool operators, toolroom-----	3.04	-	2.96	3.31	2.77	-	3.40	2.61	2.97	3.14	3.00	3.33	2.40	2.58	-	-	-	2.65	2.82
Mechanists-----	3.09	2.97	3.02	3.25	2.79	2.35	3.30	2.78	3.42	3.11	3.19	3.32	2.73	2.68	2.79	3.09	2.94	2.86	2.72
Mechanics, automotive-----	2.87	2.87	2.82	2.95	2.54	2.45	3.06	2.94	3.18	2.98	3.02	3.20	2.31	2.69	2.82	2.98	2.83	2.74	2.83
Mechanics-----	2.88	2.94	2.81	3.13	2.87	2.32	3.30	2.93	3.24	2.98	3.02	3.12	2.51	2.65	2.72	2.76	2.85	2.83	2.69
Millwrights-----	3.13	3.10	2.90	3.24	2.82	-	3.23	2.79	3.21	3.24	3.31	3.32	-	2.65	-	3.22	2.85	2.83	2.68
Oilers-----	2.44	2.66	2.33	2.74	-	-	2.74	2.27	2.72	2.54	2.42	2.67	-	1.90	-	2.42	2.45	2.51	2.15
Painters-----	2.94	2.84	2.68	2.93	2.69	-	3.02	2.64	2.80	2.97	2.84	2.98	2.06	2.40	-	2.42	2.58	2.51	2.15
Pipefitters-----	3.15	2.88	3.04	3.14	2.80	-	3.32	2.90	3.19	3.23	3.20	3.11	-	2.59	2.81	3.04	2.93	2.93	2.71
Plumbers-----	-	-	2.92	-	-	-	3.03	-	2.99	2.97	2.90	3.10	-	-	-	-	2.81	-	-
Sheet-metal workers-----	3.24	-	3.02	3.23	-	-	3.28	2.89	3.22	3.17	3.06	3.24	-	-	-	-	2.91	2.86	-
Tool and die makers-----	-	3.07	3.23	3.48	3.16	-	3.35	2.98	3.29	3.43	3.32	3.37	2.88	3.17	3.02	3.44	3.01	2.82	2.97
Custodial and material movement																			
Elevator operators, passenger-----	1.27	-	1.49	-	1.34	-	1.94	-	1.99	-	1.81	1.95	-	1.35	-	-	-	-	-
Elevator operators, passenger (women)-----	1.38	-	1.42	1.32	-	-	1.54	-	1.87	-	1.46	1.76	1.05	1.41	1.07	1.15	-	1.30	-
Guards and watchmen-----	1.95	2.25	1.74	2.27	2.18	1.48	1.86	1.78	1.98	2.13	1.79	2.37	1.87	1.70	1.67	2.22	2.11	2.05	1.84
Janitors, porters, and cleaners-----	1.87	2.02	1.84	2.13	1.72	1.49	2.00	1.77	1.97	2.03	1.96	2.10	1.75	1.66	1.71	2.01	1.92	1.85	1.79
Janitors, porters, and cleaners (women)-----	1.67	1.91	1.54	1.60	1.79	-	1.67	1.82	1.80	2.14	1.54	1.68	1.43	1.45	1.19	1.50	1.62	1.50	1.56
Laborers, material handling-----	2.19	2.43	2.21	2.50	2.15	1.73	2.64	2.18	2.54	2.38	2.32	2.50	1.86	2.01	2.16	2.17	2.24	2.28	2.08
Order fillers-----	2.40	1.98	2.24	2.66	-	1.64	2.68	2.31	2.30	2.52	2.45	2.76	2.22	2.02	2.01	2.36	3.18	2.18	2.09
Packers, shipping-----	2.16	1.79	2.12	2.47	2.16	1.69	2.33	2.20	2.02	2.33	2.03	2.26	1.54	1.81	1.79	2.24	2.47	2.31	2.01
Packers, shipping (women)-----	1.45	-	1.68	2.11	1.51	1.51	1.85	1.69	1.93	1.77	1.72	1.98	1.96	1.62	-	-	2.01	-	1.68
Receiving clerks-----	2.28	2.29	2.22	2.55	2.15	1.81	2.44	2.27	2.40	2.79	2.33	2.60	2.14	1.94	2.10	2.40	2.38	2.18	2.12
Shipping clerks-----	2.47	2.43	2.33	2.82	2.11	1.98	2.67	2.37	2.58	2.77	2.43	2.71	2.21	2.00	1.88	2.32	2.08	2.29	2.32
Shipping and receiving clerks-----	2.54	2.22	2.25	2.60	2.14	2.13	2.57	2.46	2.46	2.52	2.50	2.58	2.25	1.99	2.12	2.41	2.46	2.05	2.00
Truckdrivers ⁴ -----	2.92	2.70	2.66	2.83	2.58	2.30	3.17	2.65	3.12	2.91	2.97	3.03	2.22	2.77	2.64	2.71	2.50	2.57	2.57
Light (under 1½ tons)-----	2.30	2.09	2.13	2.62	-	1.64	3.04	2.07	2.52	2.80	2.40	2.75	1.96	1.66	2.31	-	2.19	2.09	1.65
Medium (1½ to and including 4 tons)-----	2.84	2.33	2.51	2.60	2.31	2.04	3.16	-	3.05	2.81	2.97	2.99	1.83	2.50	2.66	2.50	2.15	2.31	2.07
Heavy (over 4 tons, trailer type)-----	3.07	2.85	2.92	3.05	-	2.50	3.17	2.83	3.11	3.07	3.01	3.25	2.42	3.01	-	2.89	2.71	2.82	2.63
Heavy (over 4 tons, other than trailer type)-----	2.99	2.70	2.74	2.78	-	-	2.94	2.57	3.52	2.83	3.06	2.93	2.18	2.55	-	2.65	2.38	2.72	-
Truckers, power (forklift)-----	2.47	2.47	2.49	2.64	2.48	2.07	2.78	2.29	2.81	2.50	2.51	2.70	2.09	2.28	2.26	2.44	2.70	2.41	2.19
Truckers, power (other than forklift)-----	-	-	2.49	2.62	-	-	2.45	2.40	2.68	2.91	2.41	2.91	-	2.13	-	2.39	2.39	2.66	-

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Occupation ²	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ³	Dallas ³	Fort Worth	Green- ville	Houston	Jackson	Jackson- ville ³	Little Rock- North Little Rock ³	Louis- ville	Lub- bock	Memphis ³	Miami ³	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City ³
Maintenance and powerplant																					
Carpenters.....	\$2.68	\$2.91	\$3.40	\$3.05	\$3.44	\$2.33	\$2.24	\$2.79	\$2.73	\$1.90	\$3.27	-	\$2.67	\$2.29	\$3.28	-	\$2.47	\$2.71	\$2.79	\$2.78	-
Electricians.....	3.20	2.99	3.44	3.63	3.43	2.65	2.75	2.94	3.21	2.07	3.33	\$2.70	2.89	2.46	3.38	-	3.07	2.79	3.17	3.11	\$2.75
Engineers, stationary.....	2.88	2.87	3.32	3.31	3.34	2.54	2.76	2.53	2.84	2.13	2.61	2.93	2.66	2.40	3.18	-	2.75	2.25	2.42	2.65	2.35
Firemen, stationary boiler.....	2.04	2.55	3.18	2.85	-	1.69	-	1.46	-	-	-	-	-	-	2.72	-	1.62	-	2.28	1.97	-
Helpers, trades.....	2.17	2.52	2.86	2.71	-	1.85	2.19	1.95	2.00	1.52	2.54	-	2.26	1.84	2.42	-	1.90	1.79	2.22	2.38	2.03
Machine-tool operators, toolroom.....	-	3.04	-	-	-	-	-	-	-	-	3.01	-	-	-	3.35	-	-	-	-	-	-
Machinists.....	2.99	3.21	3.46	3.55	3.45	-	2.69	2.72	3.09	2.07	3.39	2.69	2.85	2.73	3.32	-	3.02	3.20	3.18	3.27	-
Mechanics, automotive.....	2.91	2.92	2.98	2.71	3.08	2.70	2.18	2.77	2.33	2.44	2.85	2.45	2.46	2.68	2.94	\$2.31	2.81	2.53	2.72	2.70	2.73
Mechanics.....	2.63	3.14	3.32	3.25	3.50	2.30	2.67	2.69	2.51	2.30	3.01	2.50	2.52	2.46	3.29	2.27	2.75	2.53	2.96	2.82	2.68
Millwrights.....	-	3.19	-	3.33	3.42	-	-	2.70	-	-	3.45	-	-	-	3.16	-	3.00	-	3.31	-	-
Oilers.....	2.19	2.75	2.87	2.76	-	1.52	2.30	2.35	2.51	1.46	2.65	-	2.25	-	2.70	-	2.36	-	2.47	-	-
Painters.....	2.52	2.75	3.43	3.07	3.37	-	2.56	2.61	2.82	1.75	3.25	-	2.42	-	3.19	-	2.49	2.40	2.63	2.94	-
Pipefitters.....	3.26	2.96	3.48	-	3.46	-	3.02	-	-	-	3.47	-	3.09	-	3.44	-	3.03	-	3.17	-	-
Plumbers.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers.....	-	3.02	3.45	-	3.46	-	-	-	-	-	3.54	-	-	-	3.39	-	-	3.19	-	-	-
Tool and die makers.....	3.38	3.31	-	3.06	-	-	-	3.09	3.33	-	3.23	-	-	3.00	3.66	-	3.28	2.67	-	-	-
Custodial and material movement																					
Elevator operators, passenger....	1.05	1.48	-	-	-	-	-	-	-	-	-	-	-	-	1.18	-	.80	-	.84	-	-
Elevator operators, passenger (women).....	.75	1.20	-	.78	.90	-	.75	-	1.01	-	1.10	.84	-	-	1.09	-	.78	.93	.84	.96	.95
Guards and watchmen.....	1.70	1.91	2.75	1.91	2.77	1.64	1.90	1.62	2.16	1.38	1.76	1.56	1.46	1.39	2.05	1.37	1.63	1.67	1.45	1.93	1.51
Janitors, porters, and cleaners....	1.48	1.66	2.00	1.58	1.89	1.37	1.48	1.46	1.56	1.32	1.54	1.31	1.38	1.37	1.84	1.37	1.45	1.40	1.27	1.58	1.42
Janitors, porters, and cleaners (women).....	1.19	1.49	1.40	1.03	1.52	1.25	1.29	1.22	1.21	1.20	1.25	1.19	1.21	.96	1.59	1.18	1.11	1.26	.99	1.04	1.32
Laborers, material handling.....	1.77	2.32	2.09	1.82	2.58	1.75	1.80	1.85	1.75	1.46	1.74	1.48	1.69	1.51	2.35	1.52	1.73	1.73	1.69	1.82	2.04
Order fillers.....	1.95	2.23	1.61	1.65	-	1.77	1.89	1.89	1.66	1.49	2.04	1.39	1.80	1.55	2.25	1.66	1.72	1.76	1.59	-	1.75
Packers, shipping.....	1.76	2.01	-	2.27	-	1.55	1.43	1.77	1.90	1.47	1.58	-	1.64	1.41	2.21	-	1.97	1.60	1.54	1.81	1.86
Packers, shipping (women).....	1.64	1.57	-	-	-	1.55	-	1.44	-	-	-	-	-	1.41	2.02	-	1.42	-	-	-	-
Receiving clerks.....	2.13	2.41	2.26	2.25	2.97	1.95	1.86	2.11	1.76	1.72	2.18	-	1.93	1.64	2.38	1.99	1.92	2.03	1.87	2.51	2.24
Shipping clerks.....	2.36	2.53	2.52	2.92	-	2.20	2.08	2.21	1.97	1.90	2.35	-	-	1.79	2.53	-	1.99	2.46	2.14	-	2.63
Shipping and receiving clerks.....	2.57	2.53	2.92	2.85	2.78	1.99	-	2.16	2.05	1.79	2.33	2.14	2.24	1.88	2.23	-	2.18	2.38	2.23	2.06	2.05
Truckdrivers ⁴	2.46	2.60	2.48	2.22	2.74	2.14	2.05	2.34	1.91	2.10	2.20	1.78	2.04	2.03	2.67	2.04	2.25	2.17	2.02	1.85	2.25
Light (under 1½ tons).....	1.59	2.28	2.43	1.60	-	1.69	1.49	1.67	1.45	1.30	1.65	1.29	1.49	1.54	1.87	1.57	1.59	1.77	1.48	1.36	1.54
Medium (1½ to and including 4 tons).....	2.54	2.39	2.51	2.15	2.61	2.38	2.12	2.54	1.78	1.41	2.33	2.09	2.07	1.81	2.33	2.18	2.26	2.08	2.05	1.75	2.28
Heavy (over 4 tons, trailer type).....	2.83	2.84	-	2.60	2.85	2.79	1.99	2.24	2.15	2.84	2.50	-	2.35	2.83	3.00	-	2.59	2.52	2.39	2.21	2.47
Heavy (over 4 tons, other than trailer type).....	-	2.52	-	2.22	2.74	-	-	-	-	-	2.83	-	-	-	2.90	-	1.92	2.32	2.05	-	-
Truckers, power (forklift).....	2.24	2.62	2.86	2.21	2.82	2.03	1.88	1.96	2.23	1.68	2.21	1.56	1.77	1.68	2.51	1.69	1.93	1.75	2.21	1.87	2.17
Truckers, power (other than forklift).....	2.52	2.65	-	-	-	-	1.82	2.51	-	-	-	-	2.25	-	2.48	-	2.52	-	2.22	1.95	-

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Occupation ²	South—Continued					North Central																
	Raleigh	Richmond	San Antonio	Savannah ³	Washington ⁴	Akron	Canton	Chicago ³	Cincinnati	Cleveland ³	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines	Detroit ³	Green Bay	Indianapolis ³	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	
Maintenance and powerplant																						
Carpenters	-	\$2.84	\$2.26	\$2.92	\$2.91	\$3.31	\$2.92	\$3.52	\$3.04	\$3.18	\$2.94	\$3.21	\$3.33	\$3.18	\$3.32	\$2.50	\$3.17	\$3.17	\$3.10	\$3.10	\$2.90	
Electricians	\$2.68	3.11	2.84	3.16	2.96	3.34	3.13	3.47	3.19	3.30	3.20	3.46	3.33	3.34	3.54	2.78	3.36	3.36	3.48	3.42	2.98	
Engineers, stationary	-	2.69	2.73	-	3.05	3.35	2.98	3.41	3.23	3.10	2.97	3.18	3.22	2.82	3.39	2.80	3.09	3.21	3.12	3.07	-	
Firemen, stationary boiler	1.42	1.93	-	2.34	1.91	3.11	2.80	2.85	2.78	2.87	2.41	2.30	2.81	2.68	3.24	2.45	2.42	2.53	2.77	2.86	2.56	
Helpers, trades	-	2.41	1.99	2.40	2.34	2.70	2.58	2.64	2.43	2.65	2.44	2.60	2.54	2.77	2.67	-	2.49	2.58	2.65	2.67	2.53	
Machine-tool operators, toolroom	-	-	-	-	-	-	3.32	3.30	3.22	3.24	3.27	3.36	3.29	-	3.57	-	3.36	3.12	3.49	2.85	3.16	
Machinists	-	3.06	-	3.26	3.11	3.28	3.25	3.47	3.16	3.26	3.34	3.47	3.40	3.29	3.53	2.90	3.27	3.36	3.49	3.37	3.04	
Mechanics, automotive	2.48	2.46	2.56	2.83	2.84	3.16	2.88	3.39	2.91	3.14	3.01	3.10	2.93	3.01	3.22	2.84	3.00	3.01	3.20	3.13	2.94	
Mechanics	2.29	2.94	2.65	2.83	3.20	3.36	2.99	3.20	2.93	3.20	2.92	3.35	3.08	3.12	3.48	2.69	3.27	3.12	3.19	3.06	3.01	
Millwrights	-	3.07	-	-	-	3.32	3.09	3.31	3.26	3.28	3.05	3.37	3.37	-	3.47	2.92	3.40	3.37	3.29	3.22	2.90	
Oilers	-	2.14	-	2.46	-	3.09	2.52	2.63	2.75	2.78	2.53	2.70	2.69	2.75	2.84	2.47	2.64	2.76	2.87	2.82	2.63	
Painters	-	2.85	-	2.86	2.55	3.20	2.92	3.49	2.98	2.98	2.98	2.93	3.10	3.13	3.29	2.53	3.13	3.20	3.27	3.33	3.06	
Pipefitters	-	3.19	-	3.19	-	3.34	3.12	3.47	3.30	3.23	3.16	3.36	3.41	-	3.47	2.83	3.32	3.37	3.40	3.36	2.95	
Plumbers	-	-	-	-	-	-	-	3.41	-	-	2.92	-	-	-	3.21	-	3.11	-	-	-	-	
Sheet-metal workers	-	3.16	-	-	-	3.39	-	3.33	3.28	3.30	3.29	3.39	3.45	-	3.46	-	3.42	3.37	3.36	-	-	
Tool and die makers	-	-	-	-	-	3.47	3.20	3.61	3.38	3.56	3.51	3.71	3.67	3.36	3.71	-	3.50	3.35	3.75	3.47	3.24	
Custodial and material movement																						
Elevator operators, passenger	-	-	-	-	1.20	-	-	2.24	-	-	-	-	-	-	1.64	-	-	-	-	1.67	-	
Elevator operators, passenger (women)	1.03	.85	.91	-	1.30	-	-	1.46	1.31	1.28	1.07	.96	-	1.13	1.42	-	.84	1.30	-	1.60	-	
Guards and watchmen	1.48	1.96	1.73	1.97	1.69	2.65	2.52	1.98	2.19	2.13	2.14	2.48	2.42	2.40	2.49	1.90	2.13	1.95	2.06	2.14	2.48	
Janitors, porters, and cleaners	1.32	1.55	1.25	1.53	1.53	2.54	2.15	2.08	1.98	2.11	1.81	2.16	2.09	1.94	2.36	2.13	1.84	1.87	2.22	2.06	2.31	
Janitors, porters, and cleaners (women)	1.21	1.28	1.05	1.42	1.33	1.96	1.53	1.83	1.46	1.60	1.49	1.82	1.73	1.43	1.69	1.66	1.58	1.57	1.72	1.71	1.85	
Laborers, material handling	1.44	1.71	1.55	1.73	2.12	2.85	2.42	2.44	2.42	2.53	2.19	2.52	2.37	2.42	2.66	2.39	2.34	2.30	2.50	2.59	2.38	
Order fillers	1.72	1.87	1.35	1.95	2.04	2.65	2.52	2.45	2.46	2.43	2.21	2.39	2.34	2.52	2.61	2.34	2.12	2.30	2.65	2.60	2.67	
Packers, shipping	1.44	1.57	1.32	-	1.79	2.81	2.50	2.28	1.94	2.44	2.01	2.72	2.36	2.53	2.58	-	2.17	2.24	2.51	2.54	2.56	
Packers, shipping (women)	-	-	-	-	-	-	1.83	2.07	2.00	1.79	-	1.84	-	2.38	-	1.59	1.81	1.95	1.94	2.54	2.54	
Receiving clerks	1.74	2.22	1.79	2.25	2.11	2.65	2.45	2.50	2.28	2.43	2.31	2.28	2.35	2.48	2.77	2.44	2.23	2.42	2.65	2.61	2.65	
Shipping clerks	-	2.20	-	-	2.15	2.79	2.60	2.62	2.28	2.55	2.31	2.64	2.60	2.58	2.89	-	2.45	2.50	2.76	2.71	2.71	
Shipping and receiving clerks	-	2.27	1.82	-	2.49	2.73	2.33	2.71	2.49	2.58	2.31	2.38	2.41	2.44	2.78	-	2.60	2.62	2.53	2.58	-	
Truckdrivers ⁴	1.90	1.91	1.79	1.94	2.39	3.08	2.61	3.14	2.95	2.95	2.62	2.51	2.86	2.81	3.01	2.77	2.63	2.77	2.99	2.93	2.68	
Light (under 1½ tons)	1.38	1.91	1.34	1.52	1.66	2.98	2.32	2.98	2.70	2.68	2.15	1.82	2.20	2.17	2.48	-	2.02	2.19	2.72	2.74	-	
Medium (1½ to and including 4 tons)	1.90	1.91	1.90	2.10	2.33	2.92	2.59	3.10	2.90	2.97	2.42	2.28	2.59	2.27	2.92	2.68	2.59	2.68	2.71	2.94	2.66	
Heavy (over 4 tons, trailer type)	-	2.53	1.90	-	2.69	3.17	2.98	3.25	3.04	3.05	2.94	2.67	3.07	2.62	3.08	2.85	3.00	2.82	3.19	3.00	-	
Heavy (over 4 tons, other than trailer type)	-	-	-	-	2.59	-	-	3.17	-	2.95	2.94	2.40	2.51	-	3.18	-	-	-	3.06	2.74	-	
Truckers, power (forklift)	1.71	1.91	1.52	2.21	1.95	2.97	2.51	2.60	2.77	2.70	2.44	2.75	2.66	2.55	2.77	2.39	2.60	2.62	2.75	2.69	2.55	
Truckers, power (other than forklift)	-	-	-	2.02	-	-	2.49	2.46	2.36	2.78	2.16	2.67	2.58	-	2.80	-	2.56	2.77	2.65	2.59	2.44	

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1963 through June 1964)

Occupation ²	North Central—Continued								West										
	Omaha ³	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles—Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland ³	Seattle ³	Spokane
Maintenance and powerplant																			
Carpenters.....	\$2.86	\$2.58	\$3.24	-	\$3.32	\$3.22	\$3.02	\$2.82	-	\$3.09	\$3.20	\$3.02	\$3.28	\$3.09	\$2.99	\$3.15	\$3.63	\$3.08	\$3.37
Electricians.....	3.20	3.00	3.39	-	3.30	3.36	3.37	3.06	\$3.30	3.27	3.48	3.45	3.42	3.12	3.61	3.53	3.63	-	3.44
Engineers, stationary.....	2.80	2.66	3.22	-	3.38	3.21	3.10	2.72	-	3.04	3.54	2.82	3.22	-	3.30	3.26	3.53	3.17	3.06
Firemen, stationary boiler.....	2.54	2.26	3.11	-	2.93	2.78	2.90	-	-	2.79	3.15	-	2.65	2.50	2.83	-	2.96	2.66	2.60
Helpers, trades.....	2.32	2.31	2.83	-	-	2.74	2.50	-	-	2.42	2.70	2.26	2.60	2.61	3.04	2.57	2.82	2.54	-
Machine-tool operators, toolroom.....	-	2.98	3.30	-	-	3.43	-	-	-	2.96	3.27	3.09	3.21	-	-	-	3.47	-	-
Machinists.....	3.18	2.89	3.45	-	3.07	3.43	-	3.04	-	3.09	3.40	3.42	3.34	3.18	3.60	3.33	3.57	3.24	3.39
Mechanics, automotive.....	3.01	2.67	3.19	\$2.60	3.13	3.05	3.07	2.85	3.16	3.15	3.36	3.06	3.21	3.05	3.23	3.18	3.62	3.17	3.23
Mechanics.....	3.01	2.81	3.04	-	3.15	3.21	3.23	2.76	3.24	3.09	3.21	3.17	3.23	3.13	3.41	3.21	3.53	3.09	3.32
Millwrights.....	3.20	2.92	3.36	-	3.29	3.15	-	-	-	-	3.40	-	3.35	-	-	-	3.66	3.15	-
Oilers.....	2.75	2.49	3.02	-	2.88	2.73	-	-	2.54	2.59	2.67	2.44	2.62	-	2.81	2.53	2.88	2.59	2.70
Painters.....	2.94	2.58	3.19	-	-	2.97	-	2.78	-	2.95	3.14	-	3.30	3.11	3.11	3.00	3.52	3.18	3.19
Pipefitters.....	3.18	2.99	3.34	-	3.41	3.34	3.20	3.06	-	3.21	3.38	-	3.27	3.16	3.46	-	3.49	-	-
Plumbers.....	-	-	-	-	-	-	-	-	-	-	3.30	-	-	-	-	3.16	-	-	-
Sheet-metal workers.....	3.20	3.05	3.39	-	3.36	3.32	-	-	-	-	3.31	-	-	-	-	-	3.67	-	-
Tool and die makers.....	3.17	3.20	3.58	-	3.52	3.50	3.51	3.17	-	3.31	3.44	3.33	3.29	3.28	3.44	3.42	3.90	3.41	-
Custodial and material movement																			
Elevator operators, passenger.....	-	-	1.30	-	-	-	-	-	-	-	1.78	-	-	-	-	-	2.10	-	-
Elevator operators, passenger (women).....	.90	1.10	1.36	-	1.07	-	-	.96	-	1.55	1.78	-	1.46	1.09	-	1.45	2.25	-	-
Guards and watchmen.....	1.77	1.93	2.06	-	2.61	2.15	2.47	2.27	2.92	2.23	2.36	2.08	2.20	2.07	2.55	2.58	2.14	2.50	2.53
Janitors, porters, and cleaners.....	1.85	2.01	1.91	1.84	2.25	2.20	2.21	1.86	1.77	1.81	2.14	1.60	2.03	1.72	2.03	2.01	2.37	2.16	2.03
Janitors, porters, and cleaners (women).....	1.47	1.57	1.42	-	1.45	1.79	2.08	1.57	1.60	1.73	1.88	1.29	1.82	1.38	-	1.86	2.31	1.95	-
Laborers, material handling.....	2.44	2.15	2.37	2.30	2.66	2.50	2.58	2.28	2.35	2.54	2.63	2.24	2.64	2.22	2.13	2.72	2.90	2.76	2.61
Order fillers.....	2.28	2.03	2.57	2.00	2.66	2.54	-	-	2.12	2.42	2.59	2.36	2.72	2.09	2.46	2.58	2.89	2.69	2.68
Packers, shipping.....	2.29	2.14	2.32	-	2.63	2.51	-	2.29	1.71	2.13	2.44	2.12	2.66	1.74	2.63	2.77	2.74	2.55	2.52
Packers, shipping (women).....	2.05	1.87	2.00	-	-	-	-	-	-	-	2.07	-	-	-	-	-	2.14	2.30	-
Receiving clerks.....	2.40	2.29	2.65	-	2.60	2.53	2.63	2.16	2.38	2.24	2.65	2.08	2.71	2.22	2.53	2.40	2.98	2.62	2.76
Shipping clerks.....	2.57	2.39	2.46	-	2.61	2.54	2.63	-	2.00	2.40	2.69	1.97	2.90	2.26	2.04	2.82	3.07	2.88	2.95
Shipping and receiving clerks.....	2.28	2.42	2.64	-	2.70	2.54	-	2.45	-	2.56	2.71	-	2.75	2.28	-	2.48	3.06	2.76	2.84
Truckdrivers ⁴	2.44	2.54	2.97	2.35	2.90	2.89	2.69	2.49	2.33	2.65	3.02	2.56	3.05	2.49	2.69	3.00	3.33	3.09	2.99
Light (under 1½ tons).....	2.03	1.98	2.35	-	2.55	2.51	-	1.67	2.09	2.27	2.82	1.90	2.73	2.27	2.02	2.50	3.19	2.71	-
Medium (1½ to and including 4 tons).....	2.48	2.43	3.00	2.51	2.65	2.84	2.91	2.47	2.37	2.65	2.96	2.54	3.03	2.52	2.34	2.71	3.28	3.01	2.92
Heavy (over 4 tons, trailer type).....	2.60	2.90	3.02	-	2.49	3.08	-	2.72	2.54	2.91	3.13	2.77	3.13	2.59	2.98	3.10	3.45	3.22	3.09
Heavy (over 4 tons, other than trailer type).....	2.32	-	3.00	-	-	-	-	-	2.20	2.64	3.07	-	3.23	2.56	2.73	3.30	3.36	3.20	-
Truckers, power (forklift).....	2.46	2.40	2.65	-	2.74	2.57	2.60	2.44	2.40	2.59	2.80	2.36	2.86	2.33	2.79	2.70	2.91	2.76	2.78
Truckers, power (other than forklift).....	2.50	-	2.49	-	-	2.59	-	-	-	2.51	2.88	-	2.72	-	-	-	2.94	2.60	2.43

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-10. Plant Occupations—Manufacturing

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Maintenance and powerplant																			
Carpenters.....	\$3.01	\$2.90	\$2.85	\$3.00	\$2.74	\$2.20	\$3.13	\$2.58	\$3.16	\$3.05	\$3.09	\$3.09	-	\$2.36	\$2.56	\$2.86	\$2.68	\$2.53	-
Electricians.....	3.13	2.97	3.06	3.24	2.99	2.29	3.31	2.90	3.34	3.20	3.13	3.26	\$2.62	2.62	2.85	3.05	2.92	3.01	\$2.79
Engineers, stationary.....	2.93	3.05	3.01	2.95	-	-	3.46	2.81	3.78	3.20	2.85	3.13	-	2.43	-	2.88	2.91	2.94	-
Firemen, stationary boiler.....	2.62	2.46	2.54	2.66	2.49	1.64	3.07	2.37	2.98	2.67	2.52	2.81	2.04	2.09	1.73	2.50	2.04	2.34	2.24
Helpers, trades.....	2.44	-	2.46	2.53	2.21	1.90	2.41	-	2.56	2.43	2.62	2.70	-	2.18	1.83	2.25	2.33	2.14	2.15
Machine-tool operators, toolroom.....	3.04	-	2.96	3.34	2.77	-	3.41	2.61	2.97	3.14	3.00	3.33	2.40	2.58	-	-	-	2.65	2.82
Machinists.....	3.07	2.98	3.01	3.25	2.79	2.35	3.30	2.74	3.42	3.10	3.18	3.34	2.73	2.68	2.79	3.06	2.94	2.86	2.69
Mechanics, automotive.....	2.70	3.03	2.89	2.93	-	-	3.30	-	3.25	3.04	3.09	3.31	2.25	2.59	-	2.89	-	2.77	2.53
Mechanics.....	2.87	2.94	2.75	3.13	2.85	2.30	3.28	2.94	3.23	3.04	3.09	3.31	2.25	2.59	-	2.89	-	2.77	2.53
Millwrights.....	3.10	3.10	2.91	3.24	2.82	-	3.22	2.79	3.13	3.24	3.01	3.32	-	2.65	-	3.22	2.83	2.68	-
Oilers.....	2.44	2.66	2.34	2.75	-	-	2.71	2.27	2.72	2.53	2.41	2.67	-	1.90	-	2.42	2.45	2.51	2.18
Painters.....	2.96	2.86	2.90	3.01	2.69	-	3.05	2.55	3.06	2.98	3.01	2.96	-	2.36	-	2.97	2.62	-	2.40
Pipefitters.....	3.12	2.88	3.04	3.14	2.80	-	3.25	2.90	3.19	3.22	3.19	3.11	-	2.59	2.81	3.03	-	2.93	2.71
Plumbers.....	-	-	2.96	-	-	-	-	-	3.05	-	3.04	-	-	-	-	-	2.81	-	-
Sheet-metal workers.....	3.24	-	3.02	3.25	-	-	3.22	-	3.22	3.17	3.07	3.24	-	-	-	-	2.91	2.86	-
Tool and die makers.....	-	3.07	3.23	3.48	3.16	-	3.36	2.98	3.29	3.43	3.32	3.41	2.88	3.17	3.02	3.44	3.01	2.82	2.97
Custodial and material movement																			
Guards and watchmen.....	2.19	2.30	2.16	2.51	2.17	1.49	2.27	2.21	2.27	2.28	2.22	2.63	1.94	1.74	1.69	2.32	2.16	2.06	1.84
Guards.....	2.35	2.55	2.27	2.68	-	-	2.40	2.27	2.47	2.67	2.47	2.65	-	2.01	1.97	2.46	2.26	2.21	2.12
Watchmen.....	1.97	1.80	2.01	2.09	1.78	1.52	2.08	2.09	1.91	1.86	1.80	2.45	-	1.70	1.45	1.86	2.07	1.84	1.74
Janitors, porters, and cleaners.....	1.99	2.09	1.98	2.37	1.75	1.54	2.24	2.06	2.07	2.12	2.13	2.28	1.97	1.68	1.83	2.15	2.08	1.95	1.90
Janitors, porters, and cleaners (women).....	1.91	1.94	1.88	2.05	-	-	2.00	-	1.87	2.35	1.88	2.02	-	1.63	1.43	2.16	-	1.72	1.72
Laborers, material handling.....	2.02	2.39	2.06	2.51	2.11	1.58	2.65	2.17	2.47	2.14	2.28	2.52	1.90	1.76	1.77	2.12	2.23	2.16	1.91
Order fillers.....	2.33	1.88	2.17	2.51	-	1.38	2.68	2.42	2.10	2.30	2.35	2.50	2.03	1.94	-	2.36	3.30	2.18	2.15
Packers, shipping.....	2.26	1.79	2.14	2.50	2.16	1.69	2.37	2.23	1.97	2.31	2.14	2.27	-	1.82	1.79	2.27	2.48	2.31	2.08
Packers, shipping (women).....	-	-	1.70	2.25	1.51	1.51	1.94	-	-	1.81	1.95	-	-	1.72	-	-	2.01	-	-
Receiving clerks.....	2.35	2.25	2.23	2.63	2.15	-	2.44	2.30	2.53	2.73	2.49	2.64	-	1.91	1.98	2.45	2.33	2.30	2.37
Shipping clerks.....	2.43	2.44	2.36	2.83	2.20	2.00	2.66	2.31	2.60	2.61	2.50	2.79	2.17	1.95	1.86	2.32	2.11	2.32	2.34
Shipping and receiving clerks.....	2.38	2.26	2.26	2.53	2.18	2.13	2.45	2.39	2.44	2.52	2.37	-	-	2.04	1.87	2.42	2.45	2.04	2.07
Truckdrivers ³	2.55	2.40	2.62	2.74	2.34	1.94	3.48	2.41	3.42	2.66	2.89	3.07	1.98	2.06	2.28	2.44	2.40	2.32	2.09
Light (under 1 1/2 tons).....	-	2.16	2.47	2.64	-	-	2.45	-	2.24	2.78	2.41	2.90	2.00	1.67	1.94	-	2.19	2.05	1.70
Medium (1 1/2 to and including 4 tons).....	2.67	2.33	2.68	2.51	-	1.82	3.52	-	3.37	2.66	2.96	3.22	-	2.15	1.78	2.16	-	2.03	2.01
Heavy (over 4 tons, trailer type).....	-	2.42	2.64	-	-	2.22	3.46	2.62	3.06	2.66	2.95	2.89	-	2.32	-	2.46	2.57	-	1.88
Heavy (over 4 tons, other than trailer type).....	-	2.60	2.45	2.91	-	-	2.80	2.44	3.92	-	2.90	2.90	-	-	-	-	-	2.53	-
Truckers, power (forklift).....	2.43	2.52	2.45	2.61	2.16	-	2.72	2.26	2.81	2.49	2.45	2.63	2.11	2.15	2.21	2.43	2.70	2.40	2.17
Truckers, power (other than forklift).....	-	-	2.48	2.73	-	-	2.44	2.40	2.71	2.91	2.39	2.92	-	2.09	-	2.39	2.39	2.66	-

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jackson- ville	Little Rock- North Little Rock	Louis- ville	Lub- bock	Memphis	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City
Maintenance and powerplant																					
Carpenters	\$2.61	\$2.99	\$3.42	\$3.10	\$3.45	-	\$2.20	\$2.64	\$2.96	\$1.90	\$3.33	-	-	-	\$3.32	-	\$2.30	-	\$3.03	-	-
Electricians	3.21	3.00	3.44	3.64	3.43	\$2.65	2.75	2.94	3.25	2.07	3.33	\$2.70	\$2.91	\$2.38	3.44	-	3.10	\$2.58	3.23	\$3.12	-
Engineers, stationary	3.14	2.96	3.43	3.50	3.35	-	2.88	2.77	3.20	2.07	3.01	-	-	2.30	3.25	-	2.91	2.34	2.94	-	2.55
Firemen, stationary boiler	-	2.62	3.21	3.16	-	-	1.72	-	-	1.47	-	-	-	-	2.77	-	1.59	-	2.63	-	-
Helpers, trades	2.33	2.53	2.90	2.77	-	1.57	2.20	1.96	2.20	1.52	2.57	-	2.24	1.65	2.51	-	1.83	1.97	2.28	-	-
Machine-tool operators, toolroom	-	3.04	-	-	-	-	-	-	-	-	3.01	-	-	-	3.35	-	-	-	-	-	-
Machinists	2.97	3.23	2.46	3.55	3.45	-	2.69	2.84	3.09	2.07	3.35	2.69	2.88	2.70	3.32	-	3.03	-	3.21	3.26	-
Mechanics, automotive	2.57	2.92	3.19	2.61	3.10	2.12	2.10	2.44	2.39	-	2.95	-	2.28	2.10	2.94	-	2.50	2.20	2.58	2.49	2.42
Mechanics	2.57	3.13	3.34	3.31	3.52	2.27	2.67	2.64	2.58	2.30	3.08	2.44	2.49	2.39	3.30	\$2.15	2.77	2.41	2.97	2.78	2.53
Millwrights	-	3.19	-	3.33	3.42	-	-	-	2.70	-	3.45	-	-	-	3.16	-	3.00	-	3.33	-	-
Oilers	2.19	2.76	2.87	2.76	-	1.52	2.29	2.35	2.51	1.46	2.65	-	2.25	-	2.71	-	2.39	-	2.55	-	-
Painters	-	2.89	3.43	3.05	3.39	-	2.56	2.73	-	1.71	3.39	-	-	-	3.24	-	2.62	-	3.01	-	-
Pipefitters	3.26	2.95	3.48	-	3.46	-	-	3.02	-	-	3.47	-	-	-	3.44	-	3.03	-	3.17	-	-
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers	-	3.02	3.46	-	3.46	-	-	-	-	-	3.54	-	-	-	3.39	-	-	-	-	-	-
Tool and die makers	3.38	3.31	-	3.06	-	-	-	3.09	3.33	-	3.23	-	-	3.01	3.66	-	3.28	2.67	-	-	-
Custodial and material movement																					
Guards and watchmen	2.30	2.29	2.85	2.13	2.94	1.64	1.93	1.95	2.38	1.38	2.25	1.51	1.56	1.41	2.44	-	1.84	1.38	1.90	2.15	1.82
Guards	2.75	2.52	2.92	2.55	3.02	-	2.09	2.21	2.68	1.52	2.72	-	-	-	2.71	-	2.49	1.43	2.35	-	-
Watchmen	1.61	1.57	-	1.65	-	1.32	1.57	1.76	1.44	1.36	1.58	1.28	1.47	1.39	2.00	-	1.27	1.32	1.51	1.41	1.40
Janitors, porters, and cleaners	1.84	2.06	2.33	2.04	2.32	1.43	1.63	1.72	1.94	1.34	2.09	1.47	1.65	1.49	2.20	1.35	1.69	1.49	1.83	2.04	1.51
Janitors, porters and cleaners (women)	1.43	1.80	-	-	-	-	1.36	1.53	-	1.26	-	-	-	1.25	1.96	-	1.45	-	1.46	-	-
Laborers, material handling	1.65	2.40	2.18	1.98	2.69	1.36	1.84	1.81	1.97	1.38	1.75	1.45	1.57	1.49	2.34	1.39	1.67	1.60	1.76	1.97	1.94
Order fillers	1.94	2.08	-	2.47	-	1.57	2.06	2.06	1.83	1.47	2.14	-	-	1.59	2.60	-	1.90	-	1.64	-	1.76
Packers, shipping	1.84	1.80	-	-	-	1.43	1.43	1.67	2.05	1.47	-	-	-	1.43	2.39	-	2.22	1.61	1.71	1.82	1.86
Packers, shipping (women)	1.68	-	-	-	-	1.43	-	1.45	-	-	-	-	-	-	2.05	-	-	-	-	-	-
Receiving clerks	2.29	2.47	-	2.51	3.06	1.80	1.96	2.33	2.33	1.65	2.66	-	-	-	2.56	-	1.92	-	2.30	3.08	-
Shipping clerks	2.37	2.68	-	3.00	-	2.11	2.29	2.39	2.19	1.99	2.49	-	-	-	2.63	-	2.22	2.30	2.32	-	-
Shipping and receiving clerks	2.59	2.68	3.12	3.06	-	1.94	-	2.18	2.29	1.79	2.44	-	-	1.89	2.33	-	2.19	2.41	2.32	-	-
Truckdrivers ³	1.83	2.53	2.81	2.34	2.82	-	1.92	1.90	1.93	1.50	1.92	1.54	1.70	1.83	2.68	1.75	1.74	1.85	2.02	2.07	-
Light (under 1½ tons)	1.55	2.64	2.87	1.98	-	-	1.54	1.58	1.41	-	1.92	-	1.55	1.80	2.27	-	1.59	1.85	1.63	-	1.70
Medium (1½ to and including 4 tons)	1.85	2.28	2.78	2.13	2.79	1.41	1.86	2.00	1.77	1.40	1.94	1.40	1.60	1.48	2.90	1.82	1.76	1.60	2.04	2.14	2.01
Heavy (over 4 tons, trailer type)	-	2.57	-	-	2.73	-	-	2.24	2.27	-	1.77	-	1.81	-	2.86	-	1.74	1.78	2.35	-	-
Heavy (over 4 tons, other than trailer type)	-	2.66	-	2.28	-	-	-	-	-	-	-	-	-	-	-	-	-	2.17	-	-	-
Truckers, power (forklift)	2.22	2.62	2.91	2.36	2.79	1.65	1.90	1.99	2.29	1.45	2.37	1.54	1.85	1.60	2.52	1.56	2.05	1.64	2.39	2.05	2.09
Truckers, power (other than forklift)	-	2.71	-	-	-	-	-	2.52	-	-	-	-	-	-	2.60	-	2.54	-	2.22	1.95	-

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	South—Continued					North Central															
	Raleigh	Richmond	San Antonio	Savannah	Washington	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights
Maintenance and powerplant																					
Carpenters	-	\$2.92	-	\$2.97	-	\$3.30	\$2.98	\$3.20	\$3.00	\$3.13	\$3.02	\$3.22	\$3.31	-	\$3.39	-	\$3.20	\$3.13	\$3.13	\$3.11	\$2.90
Electricians	-	3.08	\$2.97	3.15	-	3.34	3.13	3.39	3.20	3.32	3.20	3.46	3.32	\$3.35	3.55	\$2.74	3.36	3.37	3.41	3.41	2.97
Engineers, stationary	-	2.72	2.79	-	\$3.09	3.38	2.98	3.33	3.37	3.32	3.15	3.34	3.19	3.28	3.54	2.51	3.17	3.35	3.21	3.12	-
Firemen, stationary boiler	\$1.42	2.10	-	2.33	-	3.11	2.80	2.74	2.84	2.91	2.59	2.62	2.80	2.88	3.32	2.40	2.67	2.56	2.83	2.92	2.63
Helpers, trades	-	2.33	2.31	2.41	-	2.71	2.58	2.62	2.44	2.67	2.38	2.61	2.50	2.77	2.71	-	2.35	2.58	2.44	2.65	-
Machine-tool operators, toolroom	-	-	-	-	-	-	3.32	3.30	3.22	3.24	3.33	3.36	3.29	-	3.57	-	3.36	3.12	3.49	2.85	3.16
Machinists	-	3.06	-	3.26	-	3.28	3.25	3.47	3.21	3.26	3.35	3.47	3.41	3.31	3.55	2.89	3.29	3.36	3.48	3.38	3.02
Mechanics, automotive	-	2.33	2.30	2.77	2.80	3.25	2.97	3.26	2.96	3.13	2.88	3.26	2.99	2.96	3.32	-	2.90	3.02	3.08	3.09	2.87
Mechanics	2.17	2.94	2.66	2.82	3.22	3.36	2.99	3.15	2.95	3.19	2.91	3.35	3.03	3.07	3.49	2.67	3.30	3.07	3.16	3.01	2.98
Millwrights	-	3.07	-	-	-	3.32	3.09	3.31	3.26	3.28	3.06	3.37	3.37	-	3.37	-	3.47	2.92	3.41	3.37	3.22
Oilers	-	2.14	-	2.46	-	3.09	2.52	2.60	2.78	2.79	2.52	2.70	2.69	2.74	3.47	2.92	3.41	3.37	3.29	3.22	2.90
Painters	-	2.99	-	2.86	-	3.22	2.92	3.23	3.09	3.16	3.08	2.96	3.10	3.23	3.37	2.84	2.50	2.65	2.76	2.87	2.82
Pipefitters	-	3.19	-	3.19	-	3.34	3.11	3.37	3.31	3.23	3.14	3.36	3.41	-	3.46	2.56	3.17	3.20	3.24	3.15	-
Plumbers	-	-	-	-	-	-	-	3.14	-	-	-	-	3.20	-	-	-	-	-	-	-	2.95
Sheet-metal workers	-	3.16	-	-	-	3.39	-	3.35	3.37	3.33	3.30	3.39	3.45	-	3.48	-	3.42	3.38	-	-	-
Tool and die makers	-	-	-	-	-	3.47	3.20	3.61	3.38	3.56	3.52	3.71	3.67	3.36	3.71	-	3.50	3.35	3.75	3.47	3.24
Custodial and material movement																					
Guards and watchmen	1.54	2.12	1.85	1.94	-	2.73	2.65	2.21	2.44	2.56	2.36	2.49	2.61	2.55	2.89	1.95	2.55	2.59	2.49	2.46	2.49
Guards	-	-	-	2.14	-	2.88	2.68	2.40	2.70	2.68	2.60	2.76	2.71	-	2.95	-	2.63	2.75	2.60	2.51	2.56
Watchmen	-	1.81	1.41	1.75	-	2.30	-	1.95	1.84	2.14	1.68	1.79	1.80	-	2.20	1.95	1.90	2.14	2.31	2.18	2.16
Janitors, porters, and cleaners	1.39	1.80	1.42	1.66	1.75	2.68	2.29	2.12	2.17	2.36	2.02	2.34	2.31	2.28	2.58	2.17	2.17	2.22	2.36	2.24	2.39
Janitors, porters, and cleaners (women)	-	1.46	-	-	-	2.32	2.03	1.96	1.79	2.03	1.66	2.24	2.34	-	2.22	1.83	2.21	1.79	2.11	2.00	-
Laborers, material handling	1.34	1.77	1.55	1.70	2.09	2.66	2.41	2.30	2.39	2.52	2.24	2.53	2.44	2.50	2.69	2.25	2.38	2.31	2.51	2.43	2.38
Order fillers	-	2.17	1.51	2.12	-	2.96	-	2.37	2.41	2.61	2.33	2.34	2.50	2.31	2.76	2.21	2.17	2.45	2.51	2.40	-
Packers, shipping	1.48	1.72	1.37	-	-	2.90	2.51	2.30	1.98	2.54	2.14	2.73	2.42	-	2.65	-	2.32	2.27	2.56	2.41	2.54
Packers, shipping (women)	-	-	-	-	-	-	-	1.95	2.07	2.15	1.79	-	1.87	-	-	-	-	-	1.88	2.08	2.54
Receiving clerks	-	2.44	1.86	-	-	2.82	2.57	2.53	2.41	2.50	2.24	2.34	2.55	2.43	2.87	-	2.50	2.58	2.61	2.62	2.65
Shipping clerks	-	2.26	-	-	-	2.85	2.60	2.69	2.37	2.66	2.33	2.72	2.67	-	2.92	-	2.66	2.40	2.76	2.69	2.71
Shipping and receiving clerks	-	2.31	2.00	-	-	2.76	2.30	2.76	2.48	2.67	2.31	-	2.42	2.59	2.81	-	2.58	2.55	2.62	2.52	-
Truckdrivers ³	1.35	1.76	1.66	1.91	2.47	2.94	2.68	3.08	2.69	2.86	2.37	2.41	2.69	2.43	3.01	2.22	2.65	2.85	2.86	2.86	2.67
Light (under 1½ tons)	-	-	1.38	-	-	-	2.35	-	2.59	2.74	2.42	1.74	2.48	-	2.58	-	2.15	-	2.61	2.90	-
Medium (1½ to and including 4 tons)	-	1.73	1.68	1.98	2.23	2.89	2.71	2.97	2.64	2.70	2.23	-	2.64	-	3.12	2.18	2.77	2.77	2.62	2.91	-
Heavy (over 4 tons, trailer type)	-	-	1.61	-	-	3.05	2.70	3.15	2.82	2.96	2.41	2.75	2.78	-	2.99	-	2.76	2.78	3.04	2.89	-
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	3.00	-	-	-	-	2.51	-	-	-	-	-	-	2.57	-
Truckers, power (forklift)	1.56	1.91	1.57	2.17	1.78	2.98	2.52	2.59	2.78	2.79	2.39	2.76	2.65	2.56	2.76	2.36	2.61	2.70	2.73	2.57	2.55
Truckers, power (other than forklift)	-	-	-	1.97	-	-	2.49	2.44	2.34	2.92	2.15	2.70	2.58	-	2.91	-	2.61	2.89	2.65	2.63	2.44

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	North Central—Continued								West										
	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles—Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland	Seattle	Spokane
Maintenance and powerplant																			
Carpenters	\$3.23	\$2.60	\$3.22	-	\$3.31	\$3.32	-	\$2.84	-	\$3.15	\$3.24	-	\$3.28	\$3.11	\$3.21	\$3.17	\$3.47	\$3.07	\$3.23
Electricians	3.24	2.97	3.35	-	3.30	3.33	\$3.37	3.06	\$3.27	3.25	3.49	\$3.37	3.42	3.14	3.66	3.43	3.64	-	3.40
Engineers, stationary	2.92	2.66	3.39	-	3.38	3.37	-	2.77	-	3.29	3.65	3.04	3.27	-	-	3.28	3.74	3.16	3.26
Firemen, stationary boiler	2.66	2.29	3.03	-	2.94	2.82	-	-	-	2.79	-	-	2.65	-	-	-	2.98	2.67	-
Helpers, trades	-	2.37	2.84	-	-	2.80	-	-	-	2.39	2.70	2.24	2.52	2.64	-	2.44	2.85	2.54	-
Machine-tool operators, toolroom	-	2.98	3.30	-	-	3.45	-	-	-	2.96	3.27	3.09	3.21	-	-	-	3.47	-	-
Machinists	3.20	2.88	3.42	-	3.07	3.43	-	3.02	-	3.07	3.39	-	3.37	3.19	3.63	3.34	3.57	3.21	3.38
Mechanics, automotive	2.72	2.76	3.18	-	3.19	3.01	3.09	2.68	2.78	3.04	3.32	3.05	3.14	2.88	3.25	3.23	3.69	3.06	3.23
Mechanics	3.02	2.76	3.04	-	3.15	3.19	3.22	2.73	3.24	3.09	3.22	3.17	3.24	3.15	3.43	3.20	3.54	3.09	3.29
Millwrights	3.20	2.93	3.36	-	3.29	3.15	-	-	-	-	3.40	-	3.35	-	-	-	3.67	3.15	-
Oilers	2.79	2.40	3.07	-	2.88	2.73	-	-	-	2.59	2.67	2.44	2.62	-	2.77	2.53	2.85	2.59	2.70
Painters	3.15	-	3.21	-	-	3.11	-	2.74	-	3.23	3.16	-	3.32	-	3.17	2.95	3.53	3.16	-
Pipefitters	3.30	2.99	3.31	-	3.41	3.34	-	3.06	-	3.21	3.44	-	3.35	-	3.46	-	3.50	-	-
Plumbers	-	-	-	-	-	-	-	-	-	-	3.27	-	-	-	-	3.17	-	-	-
Sheet-metal workers	3.20	3.05	3.41	-	3.36	3.34	-	-	-	-	3.36	-	-	-	-	-	3.70	-	-
Tool and die makers	3.17	3.20	3.58	-	3.52	3.50	3.51	3.17	-	3.31	3.44	3.33	3.29	3.28	3.44	3.42	3.90	3.41	-
Custodial and material movement																			
Guards and watchmen	2.21	1.95	2.42	-	2.66	2.54	2.47	2.40	-	2.49	2.64	2.43	2.24	2.16	2.68	2.70	2.59	2.56	-
Guards	2.53	-	2.60	-	2.75	2.56	-	-	-	2.66	2.68	2.57	-	-	2.75	2.72	2.64	2.62	-
Watchmen	1.79	1.92	2.18	-	2.17	2.33	-	-	-	1.92	2.39	-	2.15	2.17	-	-	2.54	2.25	-
Janitors, porters, and cleaners	2.13	2.07	2.23	\$2.12	2.45	2.31	2.40	2.09	1.92	2.18	2.32	1.96	2.23	1.99	2.20	2.26	2.58	2.34	2.46
Janitors, porters, and cleaners (women)	1.81	1.72	1.83	-	2.06	2.06	2.12	-	-	1.75	2.15	-	-	-	-	2.34	-	-	-
Laborers, material handling	2.28	2.03	2.30	2.22	2.63	2.47	2.58	2.24	2.04	2.46	2.44	2.24	2.50	2.15	2.30	2.87	2.78	2.57	2.55
Order fillers	2.33	2.04	2.52	2.25	2.83	2.64	-	-	-	2.51	2.45	-	2.83	-	-	-	2.90	2.83	-
Packers, shipping	2.34	2.14	2.32	-	2.61	2.53	-	2.44	-	2.22	2.33	2.25	2.29	1.75	2.72	-	2.66	2.41	-
Packers, shipping (women)	2.21	1.87	2.02	-	-	-	-	-	-	-	2.34	-	-	-	-	-	-	-	-
Receiving clerks	-	2.30	2.59	-	2.71	2.62	2.67	-	-	2.35	2.58	2.14	2.77	-	-	-	3.03	2.53	-
Shipping clerks	2.69	2.40	2.44	-	2.67	2.56	2.67	-	-	-	2.59	-	2.96	-	-	2.82	3.06	2.86	-
Shipping and receiving clerks	2.27	2.46	2.58	-	-	2.48	-	-	-	2.49	2.57	-	2.85	2.47	-	-	2.98	-	-
Truckdrivers ³	2.50	2.56	3.15	2.38	2.62	2.81	2.74	2.54	2.17	2.60	2.97	2.53	3.13	2.46	2.90	3.24	3.34	3.20	3.12
Light (under 1½ tons)	2.04	2.15	2.65	-	-	2.43	-	-	-	2.29	2.69	2.00	2.35	2.44	-	-	3.25	-	-
Medium (1½ to and including 4 tons)	2.68	2.37	3.26	-	2.64	2.92	-	2.43	2.13	2.64	2.96	2.03	3.13	2.28	2.37	2.74	3.36	3.26	2.88
Heavy (over 4 tons, trailer type)	2.50	-	3.00	-	2.29	2.75	-	-	2.10	2.79	3.12	-	3.14	-	3.05	3.35	3.47	-	-
Heavy (over 4 tons, other than trailer type)	2.40	-	-	-	-	-	-	-	2.18	-	3.00	-	-	-	3.04	-	3.28	3.24	-
Truckers, power (forklift)	2.44	2.39	2.60	-	2.74	2.54	2.60	2.39	2.32	2.52	2.71	2.51	2.62	2.27	2.84	2.64	2.85	2.68	-
Truckers, power (other than forklift)	2.55	-	2.50	-	-	-	-	-	-	-	2.73	-	2.69	-	-	-	2.96	2.60	2.41

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-11. Plant Occupations—Nonmanufacturing

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Maintenance and powerplant																			
Carpenters.....	\$2.75	-	\$3.11	\$2.80	-	-	\$3.13	-	\$3.08	-	\$3.25	\$3.16	-	\$2.62	-	-	-	-	-
Electricians.....	-	-	3.02	-	-	-	3.52	-	3.20	-	3.05	3.19	-	3.34	-	-	-	-	-
Engineers, stationary.....	2.65	-	2.82	2.74	-	-	3.54	\$2.69	3.28	-	2.62	3.05	-	-	-	-	-	-	-
Firemen, stationary boiler.....	-	-	2.61	-	-	-	2.84	-	2.64	-	2.21	-	-	2.64	-	-	-	-	-
Helpers, trades.....	-	-	2.51	2.45	-	-	2.61	2.63	2.59	\$2.49	2.43	2.51	-	2.45	-	-	-	-	-
Machinists.....	-	-	3.15	-	-	-	3.42	2.90	-	-	3.25	3.02	-	-	-	-	-	-	-
Mechanics, automotive.....	2.96	\$2.76	2.81	2.96	\$2.40	\$2.47	2.99	2.93	3.16	2.96	2.99	3.09	\$2.34	2.72	\$2.83	\$3.04	\$2.87	\$2.74	\$3.02
Mechanics.....	-	-	3.04	3.01	-	-	3.39	-	3.30	3.07	3.09	3.30	-	-	-	-	-	-	-
Painters.....	-	-	2.45	-	-	-	2.98	-	2.73	-	2.54	3.03	-	-	-	-	-	-	-
Pipefitters.....	-	-	-	-	-	-	3.67	-	-	-	3.57	3.08	-	-	-	-	-	-	-
Plumbers.....	-	-	-	-	-	-	-	-	2.95	-	2.79	2.94	-	-	-	-	-	-	-
Custodial and material movement																			
Elevator operators, passenger.....	-	-	1.48	-	-	-	1.95	-	1.96	-	1.73	1.92	-	-	-	-	-	-	-
Elevator operators, passenger (women).....	-	-	1.42	1.31	-	-	1.54	-	1.87	-	1.43	1.70	1.04	1.39	1.00	1.15	-	1.30	-
Guards and watchmen.....	1.65	1.56	1.61	1.56	-	-	1.63	-	1.91	1.85	1.45	1.74	1.83	1.64	-	-	-	1.95	-
Janitors, porters, and cleaners.....	1.69	1.75	1.71	1.57	1.64	1.43	1.76	1.60	1.95	1.79	1.77	1.88	1.50	1.62	1.50	1.68	1.53	1.61	1.42
Janitors, porters, and cleaners (women).....	1.44	-	1.50	1.37	-	-	1.59	1.74	1.80	-	1.46	1.60	1.39	1.38	1.01	1.26	1.43	1.33	1.37
Laborers, material handling.....	2.49	2.52	2.36	2.48	2.33	1.91	2.64	2.20	2.58	2.52	2.36	2.47	1.84	2.39	2.45	2.43	2.25	2.42	2.60
Order fillers.....	-	-	2.29	2.73	-	-	2.69	2.23	2.41	2.73	2.51	2.88	2.34	2.10	-	-	-	-	-
Packers, shipping.....	-	-	2.10	-	-	-	1.99	-	2.08	-	1.78	2.20	1.41	1.75	-	-	-	-	-
Packers, shipping (women).....	-	-	1.60	1.96	-	-	-	-	1.83	-	1.61	-	-	1.58	-	-	-	-	-
Receiving clerks.....	2.19	-	2.21	2.43	-	1.86	2.45	-	2.31	2.90	2.14	2.56	2.18	2.01	2.26	-	-	1.95	1.84
Shipping clerks.....	-	-	2.27	-	-	-	2.71	-	2.56	-	2.24	2.53	2.26	2.22	-	-	-	-	-
Shipping and receiving clerks.....	-	-	2.24	2.70	-	-	2.80	-	2.49	2.51	2.65	2.55	2.24	1.91	-	-	-	-	-
Truckdrivers ⁴	3.01	2.87	2.67	2.87	2.72	2.46	3.02	2.74	2.99	3.00	3.00	3.01	2.25	2.94	2.67	2.86	2.61	2.72	2.77
Light (under 1½ tons).....	-	-	1.80	2.59	-	-	3.18	2.08	2.64	2.81	2.39	2.68	1.94	-	-	-	-	-	-
Medium (1½ to and including 4 tons).....	2.92	-	2.44	2.64	-	-	2.89	-	2.96	2.88	2.97	2.87	1.81	2.61	2.73	-	-	2.39	-
Heavy (over 4 tons, trailer type).....	3.09	2.95	2.95	3.09	-	-	3.11	2.88	3.14	3.13	3.02	3.32	2.44	3.08	-	3.04	2.87	2.94	-
Heavy (over 4 tons, other than trailer type).....	-	-	2.79	-	-	-	2.96	2.71	3.17	-	3.16	-	2.21	-	-	-	2.37	2.77	-
Truckers, power (forklift).....	2.74	-	2.58	2.84	-	-	2.90	-	2.81	2.52	2.76	3.27	-	-	-	-	-	-	-
Truckers, power (other than forklift).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas ³	Fort Worth	Green- ville	Houston	Jackson	Jackson- ville ³	Little Rock- North Little Rock ³	Louis- ville	Lub- bock	Memphis ³	Miami ³	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City ³
Maintenance and powerplant																					
Carpenters-----	\$2.72	\$2.65	-	-	-	-	-	-	-	-	\$2.99	-	-	\$3.14	-	\$2.62	\$2.72	\$2.55	-	-	
Electricians-----	-	2.80	-	-	-	-	\$2.94	-	-	-	-	-	-	3.15	-	-	2.98	2.99	-	-	
Engineers, stationary-----	2.60	2.48	-	\$2.45	-	-	\$2.60	2.38	\$2.37	-	2.49	-	\$2.44	-	-	2.42	2.19	2.20	-	\$2.16	
Fireman, stationary boiler-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades-----	1.98	2.43	\$1.80	2.03	-	\$2.10	-	1.92	-	-	2.33	-	2.30	-	2.32	-	2.03	1.57	2.12	\$2.42	
Machinists-----	-	2.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.40	-	-	
Mechanics, automotive-----	2.97	2.92	2.54	2.75	\$3.06	2.81	2.33	2.85	2.29	\$2.59	2.81	\$2.45	2.52	\$2.84	2.95	-	2.91	2.72	2.78	2.78	
Mechanics-----	2.77	3.15	3.11	2.68	-	-	-	2.97	2.28	-	2.75	-	2.64	-	-	-	-	2.98	2.86	2.94	
Painters-----	2.18	2.44	-	-	-	-	-	2.54	-	-	-	-	-	-	-	-	2.30	2.39	2.25	-	
Pipefitters-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Plumbers-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Custodial and material movement																					
Elevator operators, passenger-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.80	-	.80	-	-	
Elevator operators, passenger (women)-----	.75	1.20	-	.78	.90	-	.75	-	1.01	-	1.09	.84	-	1.09	-	.78	.93	.84	.96	.95	
Guards and watchmen-----	1.37	1.57	-	1.68	-	1.63	-	1.42	1.37	-	1.39	-	1.43	1.36	1.56	-	1.35	1.77	1.40	1.34	
Janitors, porters, and cleaners-----	1.26	1.35	1.48	1.25	1.50	1.32	1.25	1.31	1.26	1.21	1.29	1.22	1.29	1.25	1.43	\$1.39	1.27	1.38	1.14	1.28	
Janitors, porters, and cleaners (women)-----	1.14	1.34	1.12	.96	1.52	1.21	1.27	1.19	1.15	1.08	1.23	1.18	1.20	.94	1.28	1.18	1.01	1.24	.96	1.03	
Laborers, material handling-----	1.87	2.18	-	1.69	2.46	1.85	1.56	1.88	1.57	1.71	1.73	1.55	1.75	1.54	2.38	1.65	1.81	1.86	1.64	1.65	
Order fillers-----	1.96	2.27	1.47	1.57	-	1.81	-	1.84	1.62	-	2.02	-	1.81	1.53	2.09	1.64	1.69	1.77	1.58	-	
Packers, shipping-----	1.70	2.25	-	1.58	-	-	-	1.82	-	-	1.51	-	1.74	1.38	1.72	-	1.89	1.56	1.48	-	
Packers, shipping (women)-----	-	1.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks-----	2.04	2.36	2.03	1.79	-	2.04	1.55	1.93	1.58	-	1.99	-	1.93	1.60	2.10	2.01	1.92	2.01	1.79	1.86	
Shipping clerks-----	2.36	2.27	-	-	-	-	-	2.06	1.76	-	2.17	-	-	-	-	-	1.83	-	2.03	-	
Shipping and receiving clerks-----	2.55	2.42	-	2.49	-	-	-	2.09	1.82	-	2.12	2.15	2.24	-	2.14	-	-	-	2.17	-	
Truckdrivers ⁴ -----	2.57	2.63	-	2.18	2.67	2.26	2.21	2.42	1.91	2.34	2.28	1.91	2.12	2.26	2.67	2.19	2.41	2.28	2.02	1.81	
Light (under 1½ tons)-----	1.60	1.78	1.47	1.41	-	1.71	-	1.70	1.48	1.30	1.58	1.30	1.48	1.38	1.65	1.58	1.59	1.76	1.46	1.29	
Medium (1½ to and including 4 tons)-----	2.66	2.45	-	2.15	2.47	2.45	2.41	2.59	1.78	1.42	2.49	2.32	2.14	2.13	2.07	2.28	2.43	2.22	2.06	1.64	
Heavy (over 4 tons, trailer type)-----	2.91	2.90	-	2.82	2.87	2.88	1.88	2.25	2.01	2.93	2.56	-	2.47	2.90	3.02	-	2.67	2.68	2.39	2.24	
Heavy (over 4 tons, other than trailer type)-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.59	-	-	
Truckers, power (forklift)-----	2.28	2.54	-	1.75	-	2.30	1.71	1.91	2.10	2.20	2.02	-	1.68	-	2.48	1.77	1.72	1.93	1.91	1.71	
Truckers, power (other than forklift)-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	South—Continued					North Central															
	Raleigh	Rich- mond ³	San Antonio	Savan- nah ³	Wash- ington ³	Akron	Canton	Chicago ³	Cincin- nati	Cleve- land ³	Columbus	Davenport- Rock Island- Moline	Dayton	Des Moines	Detroit ³	Green Bay	Indian- apolis ³	Kansas City	Milwaukee	Minne- apolis- St. Paul	Muskegon- Muskegon Heights
Maintenance and powerplant																					
Carpenters	-	\$2.68	-	-	\$2.90	-	-	\$3.81	\$3.15	\$3.32	\$2.83	-	\$3.41	-	\$3.05	-	\$3.08	\$3.25	\$3.05	\$3.08	-
Electricians	-	-	-	-	2.85	-	-	3.65	3.17	3.16	-	-	3.41	-	3.31	-	-	3.30	-	3.45	-
Engineers, stationary	-	-	\$2.69	-	3.05	-	-	3.47	2.75	2.65	2.81	-	-	\$2.51	2.90	-	-	2.90	2.89	3.02	-
Firemen, stationary boiler	-	-	-	-	1.88	-	-	3.03	2.48	2.71	2.25	-	-	2.21	2.61	-	1.84	-	2.46	2.73	-
Helpers, trades	-	2.52	1.44	-	2.37	-	-	2.68	-	2.37	2.53	-	-	-	2.44	-	-	-	2.88	2.72	-
Machinists	-	-	-	-	-	-	-	3.45	-	-	-	-	-	-	3.14	-	-	-	-	-	-
Mechanics, automotive	\$2.60	2.48	2.66	-	2.85	\$3.14	\$2.73	3.43	2.90	3.14	3.04	\$2.94	2.80	3.02	3.14	\$2.88	3.03	3.01	3.25	3.13	\$3.03
Mechanics	-	-	-	-	-	-	-	3.48	-	-	-	-	-	-	3.38	-	-	-	-	3.16	-
Painters	-	-	-	-	2.53	-	-	3.65	2.72	2.67	-	-	-	-	3.02	-	-	-	-	3.41	-
Pipefitters	-	-	-	-	-	-	-	3.88	-	-	-	-	-	-	-	-	-	-	-	-	-
Plumbers	-	-	-	-	-	-	-	3.56	-	-	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																					
Elevator operators, passenger	-	-	-	-	1.20	-	-	2.24	-	-	-	-	-	-	1.56	-	-	-	-	1.67	-
Elevator operators, passenger (women)	1.03	.84	.91	-	1.30	-	-	1.47	1.31	1.26	1.07	.96	-	1.12	1.42	-	.84	1.30	-	1.60	-
Guards and watchmen	-	1.70	1.53	-	1.68	1.52	1.51	1.85	1.76	1.58	1.67	-	1.88	-	1.74	-	1.48	1.44	-	1.88	-
Janitors, porters, and cleaners	1.29	1.35	1.19	\$1.37	1.51	1.75	1.60	2.03	1.56	1.73	1.61	1.61	1.63	1.46	1.80	1.98	1.41	1.58	1.81	1.90	1.94
Janitors, porters, and cleaners (women)	1.19	1.24	1.04	-	1.30	1.59	-	1.81	1.37	1.54	1.35	1.25	1.30	1.39	1.54	-	1.32	1.53	1.45	1.64	1.63
Laborers, material handling	1.58	1.65	1.55	1.85	2.13	2.98	2.45	2.56	2.51	2.54	2.08	2.47	2.19	2.34	2.59	2.60	2.30	2.30	2.48	2.66	-
Order fillers	1.72	1.80	1.33	-	2.01	2.10	-	2.49	2.51	2.30	2.16	-	2.26	2.56	2.53	-	2.09	2.22	2.70	2.64	-
Packers, shipping	-	-	1.23	-	1.80	-	-	2.25	1.81	2.07	1.64	-	2.01	-	2.28	-	1.51	2.20	2.39	2.66	-
Packers, shipping (women)	-	-	-	-	-	-	-	1.69	-	1.56	-	-	-	-	1.38	-	-	1.67	1.80	1.65	-
Receiving clerks	-	1.90	1.73	-	2.10	2.05	2.19	2.48	2.00	2.34	2.37	2.22	2.22	2.53	2.56	-	1.93	2.33	2.70	2.60	-
Shipping clerks	-	2.10	-	-	2.10	-	-	2.51	-	2.27	2.28	-	2.50	-	2.69	-	2.00	2.66	2.76	2.73	-
Shipping and receiving clerks	-	-	-	-	2.52	2.58	2.40	2.68	2.50	2.41	2.31	-	-	-	2.69	-	2.64	2.72	2.38	2.66	-
Truckdrivers ⁴	1.98	1.95	1.83	1.95	2.37	3.12	2.50	3.15	3.01	2.97	2.68	2.57	2.96	2.90	3.01	2.91	2.62	2.74	3.04	2.94	2.70
Light (under 1½ tons)	-	1.92	1.33	-	1.61	-	-	2.92	2.73	2.65	1.69	-	1.84	2.06	2.41	-	1.99	1.97	2.86	2.67	-
Medium (1½ to and including 4 tons)	1.94	1.99	1.97	2.18	2.34	2.93	-	3.11	3.05	3.03	2.45	-	-	-	2.67	-	2.54	2.65	2.75	2.95	-
Heavy (over 4 tons, trailer type)	-	2.63	1.93	-	2.70	3.21	-	3.25	3.06	3.07	2.98	2.64	-	-	3.10	2.95	3.02	2.83	3.21	3.01	-
Heavy (over 4 tons, other than trailer type)	-	-	-	-	2.57	-	-	3.18	-	2.87	-	-	-	-	-	-	-	-	3.07	-	-
Truckers, power (forklift)	-	1.90	1.48	-	2.20	2.83	-	2.70	2.74	2.86	2.54	-	-	-	2.85	-	2.51	2.40	2.86	2.84	-
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	2.49	-	-	-	-	-	-	2.36	2.32	-	-	-

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	North Central—Continued								West										
	Omaha ³	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles—Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland ³	Seattle ³	Spokane
Maintenance and powerplant																			
Carpenters	-	-	\$3.36	-	-	-	-	-	-	\$2.95	\$3.05	\$3.06	\$3.28	-	-	-	\$3.85	\$3.13	\$3.65
Electricians	-	-	3.62	-	-	\$3.51	-	-	-	-	3.44	-	3.44	-	\$3.21	-	3.59	-	-
Engineers, stationary	\$2.59	-	2.58	-	-	-	-	-	-	2.57	3.35	2.67	3.07	-	-	-	3.34	3.21	2.70
Firemen, stationary boiler	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades	-	-	-	-	-	-	-	-	-	2.44	2.69	-	-	\$2.50	-	-	-	-	-
Machinists	-	-	-	-	-	-	-	-	-	-	3.62	-	-	-	-	-	-	-	-
Mechanics, automotive	3.09	\$2.63	3.19	\$2.52	\$3.11	3.08	-	\$2.95	\$3.29	3.16	3.37	3.07	3.24	3.08	3.17	\$3.11	3.55	3.21	-
Mechanics	-	-	3.20	-	-	-	-	-	-	-	3.11	-	-	-	-	-	-	-	-
Painters	-	-	3.08	-	-	-	-	-	-	-	3.07	-	-	-	-	-	3.52	-	-
Pipefitters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plumbers	-	-	-	-	-	-	-	-	-	-	3.44	-	-	-	-	-	-	-	-
Custodial and material movement																			
Elevator operators, passenger	-	-	1.29	-	-	-	-	-	-	-	1.77	-	-	-	-	-	2.09	-	-
Elevator operators, passenger (women) .....	.89	1.10	1.34	-	1.07	-	-	.96	-	1.57	1.77	-	1.46	1.09	-	1.45	2.22	-	-
Guards and watchmen	1.52	1.83	1.51	-	-	1.72	-	1.74	-	1.83	1.95	1.60	2.17	-	2.18	2.16	-	2.29	-
Janitors, porters, and cleaners	1.60	1.80	1.57	1.64	1.65	1.88	\$1.69	1.37	1.72	1.62	2.00	1.42	1.93	1.63	1.82	1.87	2.32	1.98	1.78
Janitors, porters, and cleaners (women)	1.42	-	1.33	-	-	1.53	-	1.26	1.60	1.73	1.83	1.24	1.81	1.36	-	1.53	2.33	1.86	-
Laborers, material handling	2.59	2.51	2.49	-	2.74	2.59	2.43	2.35	2.50	2.56	2.75	2.24	2.81	2.25	1.93	2.64	2.98	2.86	2.68
Order fillers	2.27	-	2.61	1.79	2.49	2.43	-	-	2.03	2.38	2.62	2.40	2.70	2.08	2.51	2.59	2.89	2.65	2.67
Packers, shipping	2.15	-	2.32	-	-	2.28	-	-	-	1.98	2.54	-	2.73	-	-	-	2.80	2.76	-
Packers, shipping (women)	-	-	1.78	-	-	-	-	-	-	-	1.87	-	-	-	-	-	-	-	-
Receiving clerks	2.37	-	2.70	-	2.31	2.42	-	-	2.38	2.21	2.71	2.04	2.61	2.21	2.42	2.40	2.96	2.71	-
Shipping clerks	2.45	-	2.50	-	-	-	-	-	2.00	2.41	2.83	-	2.79	2.19	-	-	3.07	2.91	-
Shipping and receiving clerks	2.31	-	2.69	-	-	-	-	-	-	2.61	2.89	-	2.65	2.10	-	2.44	3.08	-	-
Truckdrivers ⁴	2.40	2.53	2.92	2.33	2.98	2.96	2.55	2.45	2.45	2.67	3.04	2.58	3.04	2.50	2.46	2.88	3.32	3.07	2.97
Light (under 1½ tons)	2.03	1.81	2.24	-	-	2.58	-	1.59	2.10	2.26	2.88	1.84	2.81	2.15	1.79	2.44	3.16	-	-
Medium (1½ to and including 4 tons)	2.40	-	2.88	2.51	2.65	2.79	-	-	2.61	2.66	2.96	2.70	3.01	2.53	2.30	2.69	3.27	2.99	2.92
Heavy (over 4 tons, trailer type)	2.67	-	3.02	-	-	3.12	-	-	-	2.92	3.14	2.74	3.12	2.60	2.86	3.02	3.45	3.21	3.09
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	-	-	3.09	-	3.09	-	-	-	3.37	3.14	-
Truckers, power (forklift)	2.51	-	2.90	-	-	2.73	-	2.61	-	2.67	3.01	-	3.08	-	2.60	2.95	3.10	2.97	2.80
Truckers, power (other than forklift)	2.37	-	-	-	-	-	-	-	-	-	3.14	-	-	-	-	-	2.83	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-12. Plant Occupations--Public Utilities¹(Average hourly earnings² for selected occupations studied, July 1963 through June 1964)

Occupation ³	Northeast																					
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ⁴	Buffalo	Manchester	Newark and Jersey City	New Haven	New York ⁴	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York				
Maintenance and powerplant																						
Carpenters.....	-	-	\$2.80	\$2.91	-	-	-	\$3.17	-	\$2.83	\$2.79	-	-	-	-	-	-	-				
Electricians.....	-	-	3.12	-	-	\$3.53	-	3.38	-	3.21	3.10	-	\$3.40	-	-	-	-	-				
Engineers, stationary.....	-	-	-	-	-	3.35	-	3.29	-	2.93	3.06	-	-	-	-	-	-	-				
Firemen, stationary boiler.....	-	-	-	-	-	2.73	-	2.63	-	-	-	-	-	-	-	-	-	-				
Helpers, trades.....	-	-	2.65	2.57	-	-	-	2.62	\$2.59	2.57	2.51	-	2.49	-	-	\$2.63	-	-				
Machinists.....	-	-	3.18	-	-	-	\$2.90	-	-	3.25	-	-	-	-	-	-	-	-				
Mechanics, automotive.....	\$2.92	\$2.78	2.77	2.96	\$2.47	3.00	2.94	3.20	3.00	3.00	3.07	\$2.27	2.64	\$2.83	\$3.06	2.87	\$2.75	\$3.02				
Painters.....	-	-	3.07	-	-	2.99	-	3.06	-	3.14	3.16	-	-	-	-	-	-	-				
Custodial and material movement																						
Janitors, porters, and cleaners.....	2.19	2.08	2.20	2.18	-	2.33	2.14	2.20	-	2.27	2.32	1.88	2.09	1.94	-	-	-	-				
Janitors, porters, and cleaners (women).....	1.72	-	-	-	-	-	-	-	-	2.00	1.82	-	-	-	-	-	-	-				
Laborers, material handling.....	-	2.92	2.65	2.80	-	2.73	2.61	2.73	2.75	2.67	2.81	2.58	2.92	2.69	2.88	2.81	2.97	2.95				
Truckdrivers ⁵	3.04	3.00	2.82	2.98	2.79	3.06	2.95	3.00	3.09	2.99	2.97	2.39	3.01	2.77	3.09	2.85	3.01	3.05				
Light (under 1½ tons).....	-	-	-	2.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Medium (1½ to and including 4 tons).....	2.98	-	-	2.81	-	2.99	-	3.00	3.08	2.99	2.91	-	2.99	2.76	-	-	-	-				
Heavy (over 4 tons, trailer type).....	3.07	3.01	2.87	-	-	3.13	-	3.13	3.13	3.03	3.12	2.21	3.02	-	3.13	2.87	3.02	-				
Heavy (over 4 tons, other than trailer type).....	-	-	2.88	-	-	3.03	2.45	3.04	3.00	-	-	2.62	-	-	-	2.87	3.02	-				
Truckers, power (forklift).....	-	-	-	2.94	-	3.00	-	2.81	-	2.94	3.12	-	-	-	-	-	-	-				
Truckers, power (other than forklift).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
South																						
	Atlanta	Baltimore	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ⁴	Dallas	Fort Worth	Greenville	Houston	Jackson	Jacksonville ⁴	Little Rock-North Little Rock	Louisville	Lubbock	Memphis ⁴	Miami ⁴	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City	
Maintenance and powerplant																						
Carpenters.....	-	\$2.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians.....	-	2.92	-	-	-	-	-	-	-	-	-	-	-	-	\$3.18	-	-	-	\$3.36	-	-	-
Engineers, stationary.....	-	-	-	-	-	-	\$2.47	-	-	-	\$2.75	-	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades.....	-	2.47	-	-	-	\$1.90	-	1.92	-	-	-	-	\$2.54	-	-	-	\$2.18	-	\$2.21	\$2.43	-	-
Machinists.....	-	2.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.40	-	-	-	-
Mechanics, automotive.....	\$3.03	2.93	-	\$2.88	\$3.06	2.82	-	2.88	\$2.35	\$2.61	2.81	\$2.41	2.59	\$2.91	3.09	-	3.06	3.00	2.86	2.78	\$2.78	-
Painters.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																						
Janitors, porters, and cleaners.....	1.78	1.96	\$1.91	1.83	1.96	1.36	\$1.67	1.69	1.72	1.39	1.69	1.49	1.86	1.71	2.04	\$1.62	1.78	2.10	1.64	1.72	1.79	1.79
Janitors, porters, and cleaners (women).....	1.68	1.62	-	-	1.90	-	-	1.56	-	-	1.51	-	-	-	1.62	-	-	1.94	-	-	-	-
Laborers, material handling.....	2.47	2.54	-	2.25	-	2.29	-	2.16	2.12	2.60	1.73	-	2.18	-	2.93	1.98	2.48	2.40	1.86	1.84	2.45	2.45
Truckdrivers ⁵	2.91	2.85	-	2.54	2.90	2.74	2.73	2.93	2.61	2.80	2.98	2.87	2.94	3.01	2.85	-	2.99	2.83	2.68	2.25	2.75	2.75
Light (under 1½ tons).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons).....	2.87	2.93	-	2.49	-	2.62	2.61	2.96	2.43	-	2.97	3.00	2.94	2.99	-	2.99	2.95	2.71	2.80	2.27	2.78	2.78
Heavy (over 4 tons, trailer type).....	2.98	-	-	2.89	-	2.95	-	2.52	-	3.05	-	-	-	-	-	-	3.02	2.96	2.55	2.24	2.50	2.50
Heavy (over 4 tons, other than trailer type).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.86	-	-	-	-
Truckers, power (forklift).....	2.86	-	-	-	-	-	-	1.94	2.32	-	-	-	-	-	2.48	1.55	1.59	-	1.95	1.81	-	-
Truckers, power (other than forklift).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-12. Plant Occupations—Public Utilities¹—Continued(Average hourly earnings² for selected occupations studied, July 1963 through June 1964)

Occupation ³	South—Continued					North Central															
	Raleigh	Richmond ⁴	San Antonio ⁴	Savannah ⁴	Washington	Akron	Canton	Chicago ⁴	Cleveland ⁴	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ⁴	Green Bay	Indianapolis ⁴	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Heights	
Maintenance and powerplant																					
Carpenters.....	-	-	-	-	-	-	-	\$2.83	-	-	-	-	-	\$3.13	-	-	\$2.68	\$2.71	\$2.62	-	
Electricians.....	-	-	-	-	\$2.80	-	-	-	-	-	-	-	-	-	-	-	-	-	3.30	-	
Engineers, stationary.....	-	-	-	-	3.31	-	-	2.84	-	-	-	-	\$2.72	3.15	-	-	-	-	2.71	-	
Firemen, stationary boiler.....	-	-	-	-	-	-	-	2.83	-	-	-	-	-	-	-	-	-	-	2.60	-	
Helpers, trades.....	-	-	-	-	2.43	-	-	2.61	-	\$2.53	-	-	-	-	-	\$2.80	2.53	2.92	-	-	
Machinists.....	-	-	-	-	-	-	-	3.45	-	-	-	-	-	3.13	-	-	-	3.54	-	-	
Mechanics, automotive.....	\$2.61	\$2.53	\$2.73	-	2.86	\$3.15	\$2.72	3.46	\$3.15	3.14	\$3.00	\$2.71	3.02	3.19	\$3.00	3.09	3.04	3.26	3.13	\$3.03	
Painters.....	-	-	-	-	-	-	-	2.96	-	-	-	-	-	-	-	-	-	-	2.96	-	
Custodial and material movement																					
Janitors, porters, and cleaners.....	1.59	1.80	1.67	\$1.83	2.00	2.08	-	2.31	2.17	2.08	2.08	-	1.87	2.33	2.10	2.10	2.02	2.32	2.29	2.34	
Janitors, porters, and cleaners (women).....	-	-	-	-	1.72	-	-	1.92	-	-	-	-	-	-	-	1.76	1.94	1.61	1.85	-	
Laborers, material handling.....	-	2.13	2.37	-	-	3.16	-	2.76	2.91	2.69	2.95	-	3.04	2.64	2.86	2.56	2.95	2.73	-	-	
Truckdrivers ⁵	-	-	2.46	-	2.71	3.22	2.62	3.17	3.07	2.98	3.01	3.05	3.03	3.16	3.01	3.06	2.95	3.15	2.98	-	
Light (under 1½ tons).....	-	-	-	-	-	-	-	3.06	-	-	-	-	-	-	-	-	-	-	-	-	
Medium (1½ to and including 4 tons).....	-	2.29	2.60	-	-	3.09	-	3.09	3.05	2.91	-	-	-	3.01	-	2.86	2.90	3.06	2.97	-	
Heavy (over 4 tons, trailer type).....	-	2.77	-	-	2.17	3.23	-	3.26	3.13	3.10	-	-	-	3.21	-	3.13	-	3.23	3.03	-	
Heavy (over 4 tons, other than trailer type).....	-	-	-	-	-	-	-	3.17	3.07	-	-	-	-	-	-	-	-	-	-	-	
Truckers, power (forklift).....	-	-	-	-	-	3.18	-	2.69	-	-	-	-	-	-	-	-	2.46	-	2.82	-	
Truckers, power (other than forklift).....	-	-	-	-	-	-	-	-	2.48	-	-	-	-	-	-	2.42	2.37	-	-	-	
North Central—Continued										West											
	Omaha ⁴	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Denver	Los Angeles-Long Beach ⁴	Phoenix ⁴	Portland	Salt Lake City	San Bernardino-Riverside-Ontario	San Diego	San Francisco-Oakland ⁴	Seattle ⁴	Spokane		
Maintenance and powerplant																					
Carpenters.....	-	-	-	-	-	-	-	-	-	-	\$2.71	-	\$2.88	-	-	-	\$3.27	-	-	-	
Electricians.....	-	-	-	-	-	-	-	-	-	-	3.30	-	-	-	-	\$3.34	-	-	-	-	
Engineers, stationary.....	-	-	-	-	-	-	-	-	-	-	3.26	-	-	-	-	-	-	-	-	-	
Firemen, stationary boiler.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades.....	-	-	-	-	-	-	-	-	-	\$2.44	-	-	-	\$2.48	-	-	-	-	-	-	
Machinists.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, automotive.....	\$3.11	\$2.69	\$3.22	\$2.52	\$3.12	\$3.11	-	\$2.95	\$3.28	3.22	3.40	\$3.12	3.24	3.17	3.16	\$3.16	3.59	\$3.20	-	-	
Painters.....	-	-	-	-	-	-	-	-	-	-	3.10	-	-	-	-	-	3.21	-	-	-	
Custodial and material movement																					
Janitors, porters, and cleaners.....	2.01	2.15	2.27	-	-	2.28	\$2.07	1.68	1.81	2.10	2.32	-	2.21	2.07	2.21	2.24	2.32	2.23	\$2.23	-	
Janitors, porters, and cleaners (women).....	1.86	-	1.88	-	-	-	-	-	-	-	2.03	-	1.93	-	-	-	2.09	-	-	-	
Laborers, material handling.....	2.83	-	2.60	-	3.19	2.96	-	2.73	2.83	2.78	2.81	-	2.92	2.84	-	2.94	3.17	2.94	-	-	
Truckdrivers ⁵	2.72	-	2.99	-	3.21	3.10	-	2.89	2.96	2.85	3.08	2.96	3.04	2.73	2.61	3.00	3.30	2.99	-	-	
Light (under 1½ tons).....	-	-	-	-	-	-	-	-	-	-	2.78	-	-	-	-	-	-	-	-	-	
Medium (1½ to and including 4 tons).....	2.67	-	2.93	-	2.97	-	-	-	-	2.79	3.04	2.92	3.02	2.75	-	2.89	3.24	2.98	-	-	
Heavy (over 4 tons, trailer type).....	3.00	-	3.03	-	3.25	-	-	-	-	2.96	3.08	3.04	3.08	2.86	-	3.09	3.41	3.04	-	-	
Heavy (over 4 tons, other than trailer type).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.34	-	-	-	
Truckers, power (forklift).....	-	-	-	-	-	-	-	-	-	2.90	2.92	-	3.15	-	-	-	3.16	-	-	-	
Truckers, power (other than forklift).....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Transportation, communication, and other public utilities.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Data limited to men workers except where otherwise indicated.⁴ Exceptions to standard industry limitations are shown in footnote 4 to the table in appendix A.⁵ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-13. Plant Occupations—Wholesale Trade

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Maintenance and powerplant																
Mechanics, automotive	\$3.04	\$3.09		\$2.97		-		\$2.78		\$3.37		\$3.04			\$3.22	\$3.60
Custodial and material movement																
Janitors, porters, and cleaners	1.88	2.08	\$1.80	1.80	\$1.87	\$1.72	\$1.78	1.69	\$1.65	2.08	\$1.88	2.04	\$2.27	\$2.01	2.21	2.28
Laborers, material handling	2.38	2.36	2.46	2.22	2.45	1.51	2.18	-	1.91	2.34	2.33	2.41	2.69	2.49	2.78	2.82
Order fillers	2.14	2.51	2.37	2.45	2.59	1.94	2.11	2.12	1.84	2.47	2.23	2.50	2.70	2.61	2.58	2.88
Packers, shipping	2.22	2.08	2.11	1.79	2.27	1.72	-	1.58	1.71	2.28	2.10	2.31	2.68	2.51	2.56	2.79
Receiving clerks	2.15	2.35	2.55	2.21	2.58	2.11	-	1.91	2.19	2.43	2.40	2.75	2.76	2.60	2.59	3.05
Shipping clerks	2.25	-	2.56	2.27	2.54	2.36	-	-	-	2.63	2.20	2.68	2.72	2.55	2.80	3.05
Shipping and receiving clerks	2.36	2.76	2.53	2.48	-	2.55	-	2.11	-	2.80	-	2.56	2.83	2.97	3.21	3.17
Truckdrivers ³	2.59	2.92	3.04	3.04	2.91	2.00	2.56	1.93	2.24	3.15	2.88	2.84	2.93	2.86	2.96	3.28
Light (under 1½ tons)	1.64	-	-	2.73	-	1.74	-	1.56	1.78	-	2.99	-	2.85	-	2.24	3.20
Medium (1½ to and including 4 tons)	2.46	2.69	2.95	2.94	2.83	2.05	2.27	1.61	2.39	3.18	3.12	2.57	2.87	-	2.95	3.32
Heavy (over 4 tons, trailer type)	3.07	2.83	-	3.00	-	-	2.87	2.35	2.72	3.26	-	2.92	2.97	-	3.10	3.25
Heavy (over 4 tons, other than trailer type)	2.59	2.69	3.22	3.26	-	-	-	-	-	3.27	-	-	-	-	3.14	3.34
Truckers, power (forklift)	2.53	2.74	-	2.69	-	2.12	-	2.00	-	2.73	-	2.65	2.83	2.93	2.96	3.00

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers.³ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-14. Plant Occupations—Retail Trade

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	Northeast						South						North Central						West					
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Providence-Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington ³	Chicago	Cleveland	Detroit	Indianapolis	Minneapolis-St. Paul	St. Louis	Denver	Portland	San Francisco-Oakland	Seattle	
Custodial and material movement																								
Elevator operators, passenger (women)	\$1.33	\$1.33	\$1.65	\$1.48	-	-	-	\$1.16	-	-	-	\$1.06	\$1.18	\$1.37	\$1.21	\$1.28	-	-	-	\$1.59	\$1.47	-	-	
Janitors, porters, and cleaners (women)	1.72	1.53	1.61	1.55	\$1.70	\$1.42	\$1.22	1.29	\$1.26	\$1.27	\$1.27	1.02	1.39	1.81	1.50	1.64	\$1.37	\$1.75	\$1.50	1.56	1.82	\$2.30	\$1.99	
Laborers, material handling	2.12	2.46	2.23	1.97	2.28	1.89	1.61	1.90	1.78	1.48	1.64	1.56	1.85	2.37	2.42	2.01	1.75	2.28	-	2.28	2.34	2.93	2.67	
Order fillers	2.56	2.83	2.58	2.62	3.13	-	1.99	2.39	2.02	1.91	1.93	2.09	2.18	2.55	2.53	2.59	2.34	2.47	2.59	2.36	2.60	2.93	-	
Packers, shipping	1.63	-	2.01	1.75	2.10	1.64	-	1.66	1.54	-	-	1.32	-	2.10	-	-	-	2.57	-	-	-	2.52	-	
Packers, shipping (women)	1.59	-	1.75	1.65	-	1.58	-	-	-	-	-	-	-	1.78	1.25	-	-	1.59	-	-	-	-	-	
Receiving clerks	2.22	2.51	2.09	2.09	2.61	1.97	1.97	2.37	1.89	2.02	1.84	1.77	1.97	2.45	2.17	2.43	-	2.44	2.48	2.18	2.50	2.88	2.70	
Shipping clerks	2.30	-	2.51	-	-	-	-	2.22	-	-	-	-	-	2.31	-	-	-	-	-	2.44	-	-	-	
Shipping and receiving clerks	-	-	-	2.72	2.34	1.73	-	2.36	-	-	-	2.14	-	2.37	-	-	-	-	-	-	-	-	2.93	-
Truckdrivers ⁴	2.61	-	2.81	2.99	3.21	-	1.93	2.26	1.95	1.79	1.92	1.65	2.30	3.08	3.00	2.97	2.38	2.82	2.88	2.50	3.05	3.61	-	
Light (under 1½ tons)	-	-	-	-	-	-	1.41	-	1.72	1.53	1.77	1.46	1.37	2.41	-	-	2.09	2.67	-	-	-	-	-	
Medium (1½ to and including 4 tons)	2.32	-	2.68	-	2.76	-	2.29	1.93	1.89	1.89	1.82	1.67	2.03	-	2.87	2.67	2.13	2.81	-	2.29	3.01	3.44	-	
Truckers, power (forklift)	2.75	2.87	-	2.79	3.60	-	2.28	2.70	-	-	1.98	1.90	-	2.62	2.84	2.74	-	2.89	2.96	-	-	3.10	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-15. Plant Occupations—Finance¹(Average hourly earnings² for selected occupations studied, July 1963 through June 1964)

Occupation ³	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis—St. Paul	St. Louis	Los Angeles—Long Beach	San Francisco—Oakland
Maintenance and powerplant																
Carpenters.....	-	-	\$3.07	-	-	-	-	-	-	\$4.39	\$2.81	-	-	-	-	-
Electricians.....	-	-	3.16	-	-	-	-	-	-	4.24	-	-	-	-	-	-
Engineers, stationary.....	\$2.77	-	3.37	\$2.52	\$3.05	-	-	\$2.25	\$2.68	3.64	-	\$3.19	-	-	-	-
Painters.....	2.19	-	2.65	2.33	-	-	-	-	-	4.00	2.61	\$3.07	3.52	-	-	-
Custodial and material movement																
Elevator operators, passenger.....	1.53	-	2.04	1.72	-	-	-	-	1.28	-	-	-	-	\$1.33	\$1.83	-
Elevator operators, passenger (women).....	-	-	-	-	-	-	-	-	-	-	-	-	-	1.33	1.89	-
Janitors, porters, and cleaners.....	1.66	\$1.83	2.08	1.78	1.99	\$1.10	\$1.32	1.21	1.32	2.40	1.84	1.72	1.99	1.34	1.87	\$2.39
Janitors, porters, and cleaners (women).....	1.46	-	1.76	1.43	1.67	-	1.26	1.25	-	1.84	1.61	1.45	1.63	1.28	1.73	-

¹ Finance, insurance, and real estate.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Data limited to men workers except where otherwise indicated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-16. Plant Occupations—Services

(Average hourly earnings¹ for selected occupations studied, July 1963 through June 1964)

Occupation ²	Northeast				South	North Central		West
	Boston	Newark and Jersey City	New York	Philadelphia	Washington	Chicago	Detroit	Los Angeles—Long Beach ³
Maintenance and powerplant								
Carpenters.....	-	-	\$2.71	-	\$2.69	\$4.02	-	\$3.19
Electricians.....	-	-	2.86	-	-	3.61	-	3.45
Engineers, stationary.....	-	-	3.02	\$2.32	3.01	3.30	\$2.78	3.30
Firemen, stationary boiler.....	-	-	-	-	-	2.92	-	-
Helpers, trades.....	-	-	-	-	-	-	-	-
Mechanics, automotive.....	-	-	-	-	-	-	-	3.22
Painters.....	-	-	2.62	1.71	2.39	-	-	3.12
Plumbers.....	-	-	-	-	-	-	-	-
Custodial and material movement								
Elevator operators, passenger.....	\$1.39	-	1.79	-	1.02	-	-	1.65
Elevator operators, passenger (women).....	-	-	-	-	1.27	-	1.44	-
Janitors, porters, and cleaners.....	1.53	\$1.55	1.96	1.59	1.52	1.70	1.70	1.91
Janitors, porters, and cleaners (women).....	-	-	-	-	-	-	-	-
Truckdrivers ⁴	2.10	2.71	2.76	2.21	1.62	-	2.71	2.76
Light (under 1 ¹ / ₂ tons).....	2.04	-	-	-	1.55	-	-	-
Medium (1 ¹ / ₂ to and including 4 tons).....	-	2.75	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

B: Establishment Practices and Supplementary Wage Provisions

Table B-1. Shift Differential Provisions—Manufacturing

(Percent distribution of plant workers in establishments having formal provisions¹ for late-shift operations, July 1963 through June 1964)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift														
Plant workers in establishments:														
With provisions for second shift	85.8	74.5	82.0	64.4	82.6	79.3	70.1	77.2	87.0	78.7	69.2	92.0	78.2	68.7
With shift pay differential	85.1	66.2	79.4	55.0	81.5	77.9	68.0	75.9	86.3	43.2	39.0	92.0	70.7	59.8
Uniform cents (per hour)	48.9	55.3	39.2	18.2	38.7	67.1	33.4	34.0	48.9	34.1	30.2	68.1	47.4	37.1
Under 5 cents	-	3.8	-	4.1	.7	3.1	.6	-	1.5	-	-	-	1.5	-
5 and under 6 cents	4.6	10.6	6.5	4.4	4.1	7.4	4.7	15.8	8.4	4.5	1.5	6.2	13.3	8.4
6 and under 7 cents	3.1	2.7	2.7	3.3	-	4.7	.3	-	2.6	-	-	16.6	-	2.4
7 and under 8 cents	6.2	3.2	4.4	1.9	4.8	7.2	1.9	2.1	3.6	3.1	6.0	14.5	2.8	2.0
8 and under 9 cents	7.2	20.3	2.7	2.3	4.6	2.6	1.1	1.9	10.7	-	-	-	5.3	3.5
9 and under 10 cents	3.2	2.1	1.1	-	.6	-	-	1.1	3.3	-	-	19.2	-	-
10 and under 11 cents	8.6	10.3	14.6	2.2	12.9	21.7	8.1	9.4	12.3	18.2	11.7	5.1	22.1	7.5
11 and under 12 cents	3.3	-	-	-	2.1	-	.6	-	1.4	-	-	-	-	-
12 and under 13 cents	3.7	1.2	.7	-	3.2	2.8	.4	-	2.6	5.2	5.1	1.2	2.3	1.4
13 and under 14 cents	4.2	1.2	2.2	-	-	1.3	1.8	-	.6	-	-	1.1	-	-
14 and under 15 cents	-	-	-	-	-	-	.3	1.5	-	-	-	-	-	1.9
15 and under 16 cents	2.5	-	2.6	-	3.6	16.5	4.9	.2	-	-	-	-	1.8	-
16 cents and over	2.2	-	1.6	-	1.9	-	8.6	2.0	1.8	3.0	6.0	2.5	-	2.4
Uniform percentage	36.2	10.5	29.2	26.2	38.5	10.7	32.4	39.9	33.4	4.3	8.7	19.8	23.3	19.3
Under 5 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	4.7
5 percent	3.0	-	2.4	-	5.3	3.9	4.3	10.1	1.8	-	3.9	14.1	2.3	4.7
Over 5 and under 10 percent	3.1	-	2.0	-	1.6	-	2.3	9.2	6.3	-	-	3.2	1.2	2.1
10 percent	30.1	6.1	23.6	26.2	31.6	6.9	19.8	20.6	24.5	4.3	4.8	2.5	19.8	10.4
Over 10 and under 15 percent	-	4.3	1.1	-	-	-	-	-	.8	-	-	-	-	-
15 percent and over	-	-	-	-	-	-	5.1	-	-	-	-	-	-	-
Other ²	-	.4	11.0	10.6	4.3	-	2.2	1.9	4.0	4.9	-	4.1	-	3.5
With no shift pay differential	.8	8.3	2.7	9.4	1.1	1.4	2.1	1.4	.7	35.4	30.3	-	7.5	8.9
With no provisions for second shift	14.2	25.5	18.0	35.6	17.4	20.7	29.9	22.8	13.0	21.3	30.8	8.0	21.8	31.3
Third shift														
Plant workers in establishments:														
With provisions for third shift	77.7	65.0	69.3	57.3	77.1	75.0	58.5	63.6	80.9	73.7	39.2	88.7	69.4	47.7
With shift pay differential	77.7	65.0	69.3	55.2	76.3	75.0	57.5	63.6	80.3	40.2	39.2	88.7	65.4	47.7
Uniform cents (per hour)	44.6	54.6	31.5	17.0	35.6	50.7	24.6	29.5	46.1	27.8	26.6	68.9	38.6	28.0
Under 7 cents	.7	3.9	-	-	1.0	2.2	1.6	-	1.5	3.3	.8	20.7	3.3	2.0
7 and under 8 cents	-	1.8	5.5	4.1	-	4.6	.4	-	1.5	3.1	-	1.0	1.5	.8
8 and under 9 cents	1.2	1.1	1.0	-	-	-	-	-	1.5	-	-	-	-	1.8
9 and under 10 cents	-	.9	.6	1.8	-	-	-	1.1	2.0	-	-	-	-	-
10 and under 11 cents	4.5	14.3	9.9	5.5	7.6	12.5	7.5	18.0	17.7	11.6	7.8	17.4	18.0	9.6
11 and under 12 cents	5.1	1.5	.5	-	.3	-	-	-	.4	-	-	-	-	1.6
12 and under 13 cents	9.1	19.4	2.7	2.9	7.6	8.4	2.8	4.2	9.5	5.2	-	6.3	3.3	5.6
13 and under 14 cents	3.6	-	.9	-	.4	1.3	-	-	1.7	-	-	5.2	-	-
14 and under 15 cents	5.4	.6	1.1	1.9	-	9.5	.8	1.5	.9	-	1.0	-	-	1.9
15 and under 16 cents	4.7	11.1	6.4	-	5.9	10.4	4.1	.5	3.3	4.5	11.7	14.6	9.0	6.6
16 and under 17 cents	-	-	-	-	4.6	1.7	.7	1.1	4.1	-	-	-	-	1.1
17 and under 20 cents	1.7	-	2.2	-	5.6	1.9	.7	-	2.2	-	-	-	-	-
20 cents and over	8.5	-	1.6	-	2.7	1.7	4.7	3.1	.3	-	5.3	3.7	1.5	3.2
Uniform percentage	33.1	10.5	28.4	27.6	36.7	9.0	23.4	31.2	26.7	4.3	8.0	19.8	26.8	16.5
Under 7 percent	-	-	.9	-	-	2.7	5.2	-	1.0	-	-	3.6	-	-
7 and under 10 percent	-	-	1.8	-	.6	1.1	.8	4.7	4.5	-	-	9.9	-	-
10 percent	30.4	4.4	21.0	27.6	31.7	2.2	8.6	22.2	17.1	-	8.0	6.2	26.8	16.5
Over 10 and under 15 percent	-	4.3	.8	-	1.1	-	.5	-	1.6	-	-	-	-	-
15 percent	1.0	1.8	3.9	-	3.3	3.0	7.5	4.3	2.5	4.3	-	-	-	-
Over 15 percent	1.7	-	-	-	-	.9	-	-	-	-	-	-	-	-
Other ²	-	-	9.3	10.6	4.0	15.3	9.4	2.9	7.6	8.2	4.6	-	-	3.2
With no shift pay differential	-	-	-	2.1	.8	-	1.0	-	.6	33.5	-	-	4.1	-
With no provisions for third shift	22.3	35.0	30.7	42.7	22.9	25.0	41.5	36.4	19.1	26.3	60.8	11.3	30.6	52.3

See footnotes at end of table.

Table B-1. Shift Differential Provisions—Manufacturing—Continued

(Percent distribution of plant workers in establishments having formal provisions¹ for late-shift operations, July 1963 through June 1964)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
Total plant workers in manufacturing establishments.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>Second shift</u>														
Plant workers in establishments:														
With provisions for second shift.....	78.5	96.4	95.0	95.3	79.6	68.3	89.4	71.4	75.1	74.7	55.6	64.2	75.0	93.1
With shift pay differential.....	68.4	94.6	83.5	93.8	48.2	5.8	85.1	62.4	47.9	63.4	38.8	31.7	75.0	77.9
Uniform cents (per hour).....	52.1	90.5	80.7	91.5	34.2	5.8	80.6	58.2	47.9	46.3	34.8	17.1	31.4	70.4
Under 5 cents.....	2.5	-	4.9	.8	4.4	1.9	1.9	11.5	-	2.3	-	-	1.7	3.4
5 and under 6 cents.....	10.7	2.2	.7	2.1	15.4	3.3	3.7	29.4	26.0	9.6	8.8	6.0	13.0	43.7
6 and under 7 cents.....	3.2	7.1	4.8	12.6	-	-	9.3	3.7	-	11.1	3.8	-	1.8	17.9
7 and under 8 cents.....	1.4	7.7	4.8	-	-	-	14.3	7.2	-	2.2	3.9	-	1.0	-
8 and under 9 cents.....	4.0	58.7	57.1	2.6	1.9	-	26.1	-	-	7.8	7.6	-	3.9	-
9 and under 10 cents.....	-	-	-	-	-	-	9.3	-	-	1.5	-	-	-	-
10 and under 11 cents.....	9.2	13.9	3.4	15.6	5.8	-	10.7	2.5	16.5	9.6	10.7	5.0	1.4	1.9
11 and under 12 cents.....	.8	.9	-	-	-	-	-	-	-	-	-	-	-	-
12 and under 13 cents.....	17.8	-	5.1	6.8	4.7	-	.5	3.9	-	-	-	-	4.1	-
13 and under 14 cents.....	1.4	-	-	-	2.0	-	3.9	-	5.4	2.0	-	6.1	1.5	2.4
14 and under 15 cents.....	1.2	-	-	46.7	-	-	.8	-	-	-	-	-	-	-
15 and under 16 cents.....	-	-	-	-	-	-	-	-	-	-	-	-	3.9	-
16 cents and over.....	-	-	-	4.3	-	-	-	-	-	-	-	-	-	-
Uniform percentage.....	14.3	-	-	-	8.8	-	4.5	4.2	-	7.2	1.0	14.6	40.6	6.2
Under 5 percent.....	-	-	-	-	6.0	-	-	-	-	-	-	-	-	-
5 percent.....	14.3	-	-	-	-	-	2.6	-	-	-	-	-	-	-
Over 5 and under 10 percent.....	-	-	-	-	2.8	-	-	-	-	7.2	1.0	-	23.3	6.2
10 percent.....	-	-	-	-	-	-	.9	4.2	-	-	-	14.6	17.2	-
Over 10 and under 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent and over.....	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-
Other ²	1.9	4.1	2.8	2.3	5.1	-	-	-	-	10.0	3.0	-	3.1	1.3
With no shift pay differential.....	10.2	1.9	11.5	1.5	31.4	62.5	4.3	9.1	27.2	11.3	16.9	32.5	-	15.2
With no provisions for second shift.....	21.5	3.6	5.0	4.7	20.4	31.7	10.6	28.6	24.9	25.3	44.4	35.8	25.0	6.9
<u>Third shift</u>														
Plant workers in establishments:														
With provisions for third shift.....	69.1	93.6	83.7	90.9	66.6	63.6	76.3	71.4	27.9	53.0	37.5	45.4	54.8	79.7
With shift pay differential.....	64.3	91.7	77.8	89.9	52.7	57.0	76.3	62.4	7.6	47.8	27.6	34.9	54.8	72.6
Uniform cents (per hour).....	30.7	87.6	71.7	89.4	35.7	52.9	72.7	58.2	7.6	37.7	27.6	17.3	23.2	63.1
Under 7 cents.....	6.7	.4	7.1	.8	20.0	52.9	3.7	34.4	-	21.0	3.9	9.3	1.3	7.3
7 and under 8 cents.....	-	-	-	-	-	-	1.3	16.4	-	2.2	-	-	1.4	-
8 and under 9 cents.....	-	-	-	-	9.7	-	1.5	-	-	2.1	-	3.0	2.8	2.8
9 and under 10 cents.....	-	-	1.0	11.4	-	-	1.1	.9	-	-	3.8	-	1.0	44.7
10 and under 11 cents.....	7.7	2.2	5.9	-	1.0	-	9.2	2.5	7.6	7.0	11.7	-	4.4	6.0
11 and under 12 cents.....	-	4.6	-	-	-	-	1.9	-	-	-	-	-	-	-
12 and under 13 cents.....	7.2	9.8	54.2	3.8	-	-	23.2	3.9	-	.5	-	-	4.7	2.3
13 and under 14 cents.....	1.4	-	-	-	-	-	4.0	-	-	2.9	7.6	-	-	-
14 and under 15 cents.....	-	-	-	-	-	-	2.3	-	-	-	-	-	-	-
15 and under 16 cents.....	1.7	-	2.0	15.6	3.0	-	1.2	-	-	-	.6	2.7	2.3	-
16 and under 17 cents.....	2.0	58.7	-	.6	-	-	17.7	-	-	-	-	-	1.5	-
17 and under 20 cents.....	-	-	-	6.2	-	-	4.5	-	-	-	-	-	-	-
20 cents and over.....	4.1	11.9	1.5	51.0	2.0	-	1.0	-	-	2.0	-	2.3	3.9	-
Uniform percentage.....	14.3	-	-	-	8.8	4.1	3.6	4.2	-	7.2	-	14.6	29.8	6.2
Under 7 percent.....	1.7	-	-	-	6.0	4.1	2.0	-	-	2.1	-	-	-	-
7 and under 10 percent.....	-	-	-	-	2.8	-	.7	-	-	5.1	-	-	-	6.2
10 percent.....	12.6	-	-	-	-	-	-	4.2	-	-	-	14.6	29.8	-
Over 10 and under 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent.....	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-
Over 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	19.3	4.1	6.1	.5	8.1	-	-	-	-	3.0	-	3.0	1.8	3.3
With no shift pay differential.....	4.8	1.9	5.9	1.0	13.9	6.5	-	9.1	20.3	5.1	9.9	10.5	-	7.2
With no provisions for third shift.....	30.9	6.4	16.3	9.1	33.4	36.4	23.7	28.6	72.1	47.0	62.5	54.6	45.2	20.3

See footnotes at end of table.

Table B-1. Shift Differential Provisions—Manufacturing—Continued

(Percent distribution of plant workers in establishments having formal provisions¹ for late-shift operations, July 1963 through June 1964)

Shift operation and shift pay differential	Percent of manufacturing plant workers																				
	North Central										West										
	Akron	Canton	Chi- cago	Cincin- nati	Day- ton	Des Moines	Indian- apolis	Kansas City	Muskegon- Muskegon Heights	Omaha	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach	Phoen- ix	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland	Seattle
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Second shift																					
Plant workers in establishments:																					
With provisions for second shift	97.8	98.0	92.5	84.9	97.0	86.4	93.2	87.7	99.0	86.3	91.7	93.9	95.6	76.9	88.2	91.0	90.9	94.8	90.9	95.8	97.0
With shift pay differential	90.5	92.3	92.0	83.1	95.8	83.5	92.3	84.6	98.5	84.6	91.7	91.9	94.6	64.3	86.5	91.0	85.4	90.2	90.9	95.8	97.0
Uniform cents (per hour)	72.5	89.3	53.0	53.1	37.3	58.1	38.7	56.3	70.9	66.1	58.1	91.9	77.2	59.3	66.2	67.2	50.1	51.1	71.7	49.0	79.0
Under 5 cents	1.7	1.9	-	-	-	8.6	6	-	-	-	-	-	-	-	9	2.6	7.5	-	-	2.5	-
5 and under 6 cents	3.5	9.2	5.9	4.7	2.6	4.8	2.1	4.7	22.8	9.3	2.0	8.9	2.1	5.3	2.1	4.7	8.6	1.4	9.5	4.4	8.2
6 and under 7 cents	47.6	2.2	.8	3.3	4.7	-	2.2	4.3	28.3	1.2	-	19.9	4.1	15.2	1.6	1.8	-	-	-	-	2.4
7 and under 8 cents	8.4	2.4	.9	3.8	3.6	-	7	1.3	6.2	4.8	1.0	.9	-	1.9	1.8	3.1	2.6	2.5	-	-	1.0
8 and under 9 cents	7.7	62.8	8.4	2.2	.8	3.5	2.6	7.8	6.1	2.4	-	-	10.1	-	3.3	5.5	5.7	4.7	29.5	14.6	2.3
9 and under 10 cents	-	-	1.4	-	-	-	1.3	-	-	-	-	-	-	-	2.6	7	10.1	2.6	7	4.2	4.2
10 and under 11 cents	3.2	6.2	22.8	20.5	14.2	15.9	13.1	18.8	4.8	20.1	30.9	9.2	17.5	44.8	10.0	17.6	8.1	12.0	14.1	15.7	5.1
11 and under 12 cents	-	-	7	3.8	5.0	-	-	-	-	-	-	-	-	-	11.2	-	-	-	-	-	-
12 and under 13 cents	.4	4.3	4.1	6.1	3.3	6.7	14.9	-	-	26.7	11.8	72.1	24.8	-	19.0	26.9	8.0	4.8	12.5	1.0	47.9
13 and under 14 cents	-	-	5	1.3	-	-	-	-	-	-	-	-	-	5.2	1.1	.8	-	-	-	-	-
14 and under 15 cents	-	-	1.5	2.3	-	12.0	4.5	.8	-	-	6.3	-	-	-	5.5	.6	-	3.2	-	-	4.5
15 and under 16 cents	-	-	3.7	1.4	1.5	-	3.4	.4	-	-	1.4	-	.8	-	3.3	5.0	-	1.5	1.1	5.2	.5
16 cents and over	-	.5	2.4	3.7	1.6	6.4	.8	3.4	2.8	1.6	4.8	-	2.0	-	2.3	.8	12.1	3.2	-	2.2	4.9
Uniform percentage	15.0	3.0	34.1	29.0	56.7	6.3	47.2	25.2	6.3	18.4	27.1	-	17.4	2.1	3.5	10.3	29.2	16.7	16.7	10.8	-
Under 5 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	-	-	-	-	-	-
5 percent	14.4	3.0	5.5	9.6	36.2	2.8	24.7	16.6	6.3	2.0	-	-	5.1	-	1.3	5.1	-	1.0	9.7	3.4	-
Over 5 and under 10 percent	.5	-	2.2	.8	3.3	1.9	5.2	2.7	-	1.7	9.9	-	7.6	-	-	2.7	-	-	-	-	-
10 percent	-	-	24.7	17.7	17.2	1.6	16.3	5.9	-	14.7	17.3	-	4.6	-	-	2.1	2.5	29.2	15.6	7.1	7.4
Over 10 and under 15 percent	-	-	4	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent and over	-	-	1.3	.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	2.9	-	4.8	1.0	1.8	19.1	6.3	3.1	21.3	-	6.4	-	-	2.9	16.8	13.6	6.1	22.4	2.5	36.0	18.0
With no shift pay differential	7.3	5.7	.6	1.7	1.2	2.8	.9	3.1	4	1.7	-	1.9	1.0	12.6	1.7	-	5.5	4.6	-	-	-
With no provisions for second shift	2.2	2.0	7.5	15.1	3.0	13.6	6.8	12.3	1.0	13.7	8.3	6.1	4.4	23.1	11.8	9.0	9.1	5.2	9.1	4.2	3.0
Third shift																					
Plant workers in establishments:																					
With provisions for third shift	89.7	96.1	80.8	72.5	85.1	83.2	85.7	85.5	91.6	81.1	82.1	78.0	91.6	62.1	79.0	80.0	75.4	87.8	87.6	91.6	93.4
With shift pay differential	88.4	94.8	80.0	71.4	84.2	82.1	85.7	83.6	91.2	79.9	82.1	78.0	91.6	57.1	79.0	80.0	75.4	87.8	87.6	91.6	93.4
Uniform cents (per hour)	66.4	91.8	45.2	47.0	27.4	70.5	31.8	45.6	66.3	61.4	55.4	75.2	74.2	54.2	56.7	29.0	28.0	44.2	58.6	34.5	26.9
Under 7 cents	53.7	5.8	1.2	-	-	9.2	2.8	.5	28.8	3.2	-	-	19.9	6.4	11.6	.7	4.0	-	-	2.6	7.3
7 and under 8 cents	.8	3.6	1.3	.9	.7	-	.7	.6	.9	-	-	-	-	-	.6	1.0	3.7	.8	-	-	-
8 and under 9 cents	2.1	5.6	.8	.2	-	.7	-	1.0	.3	2.6	-	-	-	-	-	3.1	-	-	-	1.8	-
9 and under 10 cents	.3	2.2	-	-	.8	13.9	-	.6	3.3	-	-	-	-	1.7	1.3	-	1.8	-	-	-	-
10 and under 11 cents	1.6	8.8	11.6	14.4	6.0	3.3	6.2	12.5	20.8	17.7	8.1	3.1	17.5	3.0	4.9	7.7	8.0	5.2	9.1	1.3	3.2
11 and under 12 cents	-	.8	.4	1.2	-	-	-	3.1	1.6	-	-	-	-	-	-	-	-	-	1.6	-	-
12 and under 13 cents	2.4	61.8	9.5	13.0	5.8	15.7	5.6	14.0	-	30.9	2.3	72.1	29.7	-	16.3	5.2	7.2	12.5	27.8	8.4	4.6
13 and under 14 cents	.7	-	.7	-	1.0	-	2.0	-	4.3	-	-	-	-	-	.9	1.2	-	-	1.5	-	-
14 and under 15 cents	-	-	1.7	-	-	1.8	4.5	.8	-	-	.3	-	-	-	-	-	-	-	-	-	-
15 and under 16 cents	1.6	1.2	10.8	8.9	5.9	5.9	7.4	7.4	2.0	5.4	4.5	-	7.1	43.2	4.5	5.8	.3	18.7	15.7	9.0	7.9
16 and under 17 cents	3.3	.4	2.1	.6	-	1.1	2.3	1.3	-	17.1	-	-	-	-	1.4	1.5	-	-	1.9	7.2	-
17 and under 20 cents	-	-	2.2	4.3	1.0	1.7	-	-	1.4	1.6	14.3	-	-	-	15.8	1.8	-	1.4	-	-	-
20 cents and over	-	1.6	3.0	3.7	6.3	18.4	1.5	2.7	1.4	-	8.8	-	-	-	4.6	2.5	2.7	-	-	6.0	2.2
Uniform percentage	14.4	3.0	26.9	15.2	55.6	6.3	46.6	25.2	1.1	16.7	24.9	-	17.4	-	5.4	10.2	14.1	14.2	14.2	7.9	-
Under 7 percent	-	-	.5	-	-	-	-	-	1.1	2.0	-	-	-	-	-	-	-	-	-	-	-
7 and under 10 percent	5.6	-	1.2	.8	1.7	-	4.6	-	-	-	9.9	-	-	-	-	-	-	-	-	-	-
10 percent	8.8	3.0	19.5	14.4	52.5	6.3	40.9	25.2	-	14.7	13.9	-	17.4	-	-	5.2	10.2	3.9	14.2	3.4	-
Over 10 and under 15 percent	-	-	1.3	-	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	4.4	-	1.4	-	-	-	-	-	1.2	-	-	-	-	.3	-	10.2	-	4.4	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	7.6	-	7.8	9.1	1.2	5.3	7.3	12.8	23.8	1.7	1.8	2.8	-	2.9	22.4	45.6	37.2	29.5	14.8	49.2	66.4
With no shift pay differential	1.3	1.3	.8	1.2	.9	1.2	-	1.9	.4	1.2	-	-	-	4.9	-	-	-	-	-	-	-
With no provisions for third shift	10.3	3.9	19.2	27.5	14.9	16.8	14.3	14.5	8.4	18.9	17.9	22.0	8.4	37.9	21.0	20.0	24.6	12.2	12.4	8.4	6.6

¹ Includes establishments currently operating late shifts, and establishments with formal provisions covering late shifts even though they were not currently operating late shifts.² Pay at regular pay for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-2. Shift Differential Practices—Manufacturing

(Percent distribution of plant workers actually working on late shifts, July 1963 through June 1964)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
Total plant workers in manufacturing establishments.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Actually working on:														
Second shift.....	16.9	15.8	11.7	12.6	13.2	13.0	12.1	17.5	17.4	18.2	11.8	22.0	13.4	11.5
With shift pay differential.....	16.5	14.4	11.3	10.5	13.0	13.0	11.9	17.3	17.2	10.3	6.9	22.0	12.2	10.5
Uniform cents (per hour).....	9.0	12.6	6.2	4.2	6.6	11.8	8.2	8.2	10.5	8.5	5.9	17.5	7.5	6.8
Under 5 cents.....	-	1.3	-	1.2	.1	1.0	.2	-	.4	-	-	-	.4	-
5 and under 6 cents.....	.6	2.1	1.3	.6	.9	1.6	.5	4.0	1.6	1.2	(1)	1.6	1.3	2.8
6 and under 7 cents.....	.6	.6	.6	1.0	-	1.2	.1	-	.7	-	-	6.6	-	.6
7 and under 8 cents.....	1.7	.3	.8	.6	.6	.6	.4	.6	.9	.8	1.4	2.9	.3	-
8 and under 9 cents.....	1.2	5.4	.3	.6	.8	.7	.3	.5	2.3	-	-	-	.9	1.0
9 and under 10 cents.....	.7	.5	.2	-	.2	-	-	.2	.9	-	-	4.4	-	-
10 and under 11 cents.....	1.1	2.2	2.0	.1	1.9	1.5	1.7	2.3	2.2	3.5	2.1	.2	4.2	.6
11 and under 12 cents.....	.5	-	-	-	.6	-	.1	-	.3	-	-	-	-	-
12 and under 13 cents.....	.6	(1)	(1)	-	.6	.2	.1	-	.6	1.6	.5	.3	.4	-
13 and under 14 cents.....	1.3	.3	.5	-	-	.3	.3	-	.2	-	-	.4	-	-
14 and under 15 cents.....	-	-	-	-	-	.1	.1	.2	-	-	-	-	-	.5
15 and under 16 cents.....	.3	-	.3	-	.7	4.8	.5	.1	-	-	-	.3	-	.2
16 cents and over.....	.4	-	.2	-	.2	-	4.0	.3	.2	1.4	-	.7	-	1.0
Uniform percentage.....	7.5	1.6	3.7	4.8	5.4	1.2	3.2	8.8	5.6	-	1.0	3.6	4.7	3.6
Under 5 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4
5 percent.....	1.0	-	.3	-	.8	.6	.6	2.3	.2	-	(1)	2.4	.8	.3
Over 5 and under 10 percent.....	.1	-	.3	-	.5	-	.3	2.5	1.3	-	-	.9	-	.6
10 percent.....	6.4	.8	2.9	4.8	4.2	.6	1.6	4.0	3.8	-	1.0	.4	3.9	1.2
Over 10 and under 15 percent.....	-	.8	.3	-	-	-	.1	-	.3	-	-	-	-	-
15 percent and over.....	-	-	-	-	-	-	.7	-	-	-	-	-	-	-
Other.....	-	.2	1.4	1.5	.9	-	.5	.4	1.1	1.8	-	1.0	-	.1
With no shift pay differential.....	.4	1.3	.4	2.1	.2	.1	.2	.2	.1	7.9	4.9	-	1.2	1.0
Third shift.....	6.2	7.8	2.9	3.6	5.5	7.1	3.0	4.1	6.8	9.0	2.5	6.0	2.9	4.8
With shift pay differential.....	6.2	7.8	2.9	3.3	5.3	7.1	3.0	4.1	6.7	1.6	2.5	6.0	2.6	4.8
Uniform cents (per hour).....	4.3	7.7	1.7	1.9	3.8	3.4	1.6	3.1	4.7	1.0	2.0	5.6	1.6	3.1
Under 7 cents.....	-	.9	-	-	.1	-	.2	-	-	-	-	1.4	.1	-
7 and under 8 cents.....	-	.3	-	.9	-	.9	-	-	.1	.3	-	-	.2	.2
8 and under 9 cents.....	-	.1	-	-	-	-	-	-	.1	-	-	-	-	.1
9 and under 10 cents.....	-	(1)	(1)	.2	-	-	-	.2	.5	-	-	-	-	-
10 and under 11 cents.....	.2	1.0	.7	.3	.6	.9	.5	1.9	1.2	-	.6	1.1	.4	.6
11 and under 12 cents.....	.6	.1	(1)	-	(1)	-	-	-	(1)	-	-	-	-	.4
12 and under 13 cents.....	1.2	3.5	.1	.3	1.1	.9	.4	.5	1.5	.4	-	.7	.5	.7
13 and under 14 cents.....	.3	-	-	.2	.1	(1)	-	-	.1	-	-	(1)	-	-
14 and under 15 cents.....	.7	-	.1	-	.6	.1	.1	.1	.2	-	.3	-	-	.1
15 and under 16 cents.....	.1	1.8	.2	-	.4	.1	.1	-	.1	-	.3	1.7	.2	.2
16 and under 17 cents.....	-	-	-	-	.4	-	(1)	.1	.6	-	-	-	-	-
17 and under 20 cents.....	.1	-	.2	-	.8	.1	.3	-	.1	-	-	-	-	-
20 cents and over.....	1.1	-	(1)	-	.2	-	(1)	.3	(1)	-	.7	.5	-	.3
Uniform percentage.....	1.9	.1	.9	1.2	1.2	.8	.5	.9	1.3	-	.3	.4	1.1	1.7
Under 7 percent.....	-	-	-	-	-	.2	.1	-	(1)	-	-	.1	-	-
7 and under 10 percent.....	-	-	(1)	-	-	.2	(1)	.3	.3	-	-	.2	-	-
10 percent.....	1.9	.1	.6	1.2	1.1	.1	.1	.6	.9	-	.3	.1	1.1	1.7
Over 10 and under 15 percent.....	-	-	(1)	-	(1)	-	-	-	.1	-	-	-	-	-
15 percent.....	(1)	-	.2	-	.1	.3	.1	(1)	-	-	-	-	-	-
Over 15 percent.....	-	-	-	-	-	.2	-	-	-	-	-	-	-	(1)
Other.....	-	-	.4	.2	.3	2.8	.8	.1	.7	.6	.2	-	-	-
With no shift pay differential.....	-	-	-	.3	.2	-	(1)	-	(1)	7.4	-	-	.3	-

See footnotes at end of table.

Table B-2. Shift Differential Practices—Manufacturing—Continued

(Percent distribution of plant workers actually working on late shifts, July 1963 through June 1964)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Actually working on:														
Second shift	14.5	17.4	20.6	15.6	17.6	19.2	19.3	14.5	17.0	15.4	9.8	14.4	15.7	20.5
With shift pay differential	11.7	16.6	17.9	15.5	10.2	1.1	18.4	12.2	9.8	13.4	5.1	5.6	15.7	15.9
Uniform cents (per hour)	11.1	15.3	17.2	14.4	7.9	1.1	17.8	10.4	9.8	9.6	4.2	2.9	6.2	15.7
Under 5 cents	.5	-	.3	(¹)	1.3	.6	.2	1.7	-	.5	-	-	.3	.2
5 and under 6 cents	1.1	.4	.3	.4	3.5	.2	.4	5.0	3.3	1.5	1.6	.7	2.7	10.8
6 and under 7 cents	.8	1.7	1.3	2.4	-	-	2.8	.1	-	2.9	.2	-	.4	2.9
7 and under 8 cents	.4	2.2	.9	-	-	-	3.8	2.5	-	.3	1.1	-	-	.1
8 and under 9 cents	1.1	8.0	12.7	-	.2	-	4.7	-	-	1.0	1.4	-	1.1	-
9 and under 10 cents	-	-	-	-	-	-	1.8	-	-	.5	-	-	-	-
10 and under 11 cents	2.2	2.9	.7	3.3	1.5	-	2.7	-	4.7	2.0	-	-	.1	.4
11 and under 12 cents	.2	.1	-	-	-	-	-	-	-	-	-	-	-	-
12 and under 13 cents	4.4	-	1.0	1.5	.3	-	.1	1.0	-	-	-	-	.5	-
13 and under 14 cents	.5	-	-	-	1.1	-	1.1	-	1.8	1.0	-	2.3	.5	1.3
14 and under 15 cents	-	-	-	6.4	-	-	.3	-	-	-	-	-	-	-
15 and under 16 cents	-	-	-	-	-	-	-	-	-	-	-	-	.7	-
16 cents and over	-	-	-	.4	-	.3	-	-	-	-	-	-	-	-
Uniform percentage	.5	-	-	-	1.3	-	.6	1.9	-	2.1	-	2.7	8.8	-
Under 5 percent	-	-	-	-	.5	-	-	-	-	-	-	-	-	-
5 percent	.5	-	-	-	-	-	.2	-	-	-	-	-	-	-
Over 5 and under 10 percent	-	-	-	-	.8	-	-	-	-	2.1	-	-	5.3	-
10 percent	-	-	-	-	-	-	.4	1.9	-	-	-	2.7	3.5	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ¹	.1	1.3	.6	1.0	1.0	-	-	-	-	1.6	.9	-	.6	.2
With no shift pay differential	2.8	.7	2.8	.2	7.3	18.1	.9	2.2	7.1	2.1	4.6	8.7	-	4.6
Third shift	5.0	10.5	9.0	12.3	8.7	15.0	7.2	5.4	4.6	7.5	3.3	4.8	6.2	13.9
With shift pay differential	3.9	10.2	8.5	11.9	6.7	13.5	7.2	3.5	1.6	6.5	.6	1.9	6.2	13.5
Uniform cents (per hour)	2.6	10.2	8.4	11.9	5.8	13.1	7.2	3.4	1.6	5.7	.6	1.7	2.8	13.3
Under 7 cents	.6	-	.6	(¹)	4.5	13.1	.1	1.7	-	3.2	.5	1.4	.4	.2
7 and under 8 cents	-	-	-	-	-	-	.2	.7	-	.3	-	-	.2	-
8 and under 9 cents	-	-	-	-	.9	-	.3	-	-	.4	-	.3	.4	.3
9 and under 10 cents	-	-	.9	-	-	-	.1	-	-	-	-	-	.3	11.9
10 and under 11 cents	.3	.2	-	-	-	-	.4	-	1.6	1.1	-	-	.5	.6
11 and under 12 cents	-	.2	-	-	-	-	.5	-	-	-	-	-	-	-
12 and under 13 cents	1.1	.5	7.4	.2	-	-	2.1	1.0	-	(¹)	-	-	.8	.3
13 and under 14 cents	.3	-	-	-	-	-	.3	-	-	.7	.1	-	-	-
14 and under 15 cents	-	-	-	-	-	-	.3	-	-	-	-	-	-	-
15 and under 16 cents	.2	-	.3	3.3	.1	-	.1	-	-	-	-	-	(¹)	-
16 and under 17 cents	(¹)	7.2	-	.1	-	-	2.3	-	-	-	-	-	.1	-
17 and under 20 cents	-	-	-	1.4	-	-	.6	-	-	-	-	-	-	-
20 cents and over	.1	2.1	.2	6.0	.2	.1	.1	-	-	(¹)	-	-	-	-
Uniform percentage	.1	-	-	-	.5	.4	-	.1	-	.2	-	.1	3.5	-
Under 7 percent	.1	-	-	-	.5	.4	-	-	-	-	-	-	-	-
7 and under 10 percent	-	-	-	-	-	-	-	-	-	.2	-	-	-	-
10 percent	(¹)	-	-	-	-	-	-	.1	-	-	-	.1	3.5	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	1.2	-	.1	-	.4	-	-	-	-	.6	-	.1	-	.1
With no shift pay differential	1.1	.3	.5	.4	2.0	1.5	-	2.0	3.0	1.0	2.7	2.9	-	.4

See footnotes at end of table.

Table B-2. Shift Differential Practices—Manufacturing—Continued

(Percent distribution of plant workers actually working on late shifts, July 1963 through June 1964)

Shift operation and shift pay differential	Percent of manufacturing plant workers																				
	North Central													West							
	Akron	Canton	Chicago	Cincinnati	Dayton	Des Moines	Indianapolis	Kansas City	Muskegon-Muskegon Heights	Omaha	Rockford	Sioux Falls	South Bend	Albuquerque	Denver	Los Angeles-Long Beach	Phoenix	Portland	San Bernardino-Riverside-Ontario	San Francisco-Oakland	Seattle
Total plant workers in manufacturing establishments.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Actually working on:																					
Second shift.....	22.3	27.6	18.2	16.7	11.0	21.7	15.9	13.7	17.6	14.3	19.1	5.5	20.4	20.7	15.0	17.1	20.5	16.5	16.9	16.4	22.1
With shift pay differential.....	20.6	25.8	18.0	16.4	10.8	21.2	15.9	13.2	17.4	14.2	19.1	5.5	20.1	19.5	14.4	17.1	18.7	15.7	16.9	16.4	22.1
Uniform cents (per hour).....	15.9	24.8	10.8	10.0	7.3	13.0	7.2	9.4	14.3	9.4	12.8	5.5	18.1	19.5	10.3	12.8	10.2	9.3	12.6	9.8	19.9
Under 5 cents.....	.6	.5	-	-	-	2.6	.1	-	-	-	.1	-	-	-	.2	.5	.9	-	-	.5	-
5 and under 6 cents.....	.9	2.7	1.1	.8	.2	.6	.2	.6	4.4	1.4	.1	.6	.4	1.9	-	.6	1.0	-	1.4	1.0	.6
6 and under 7 cents.....	10.5	.2	.3	.9	1.3	-	.6	.9	6.2	.2	-	4.7	.4	3.9	.1	.3	-	-	-	-	.2
7 and under 8 cents.....	1.6	.5	.1	.4	.7	-	.1	.1	1.5	.3	-	-	-	-	.4	.6	.4	-	.4	-	.2
8 and under 9 cents.....	.9	18.4	2.4	.6	.2	.6	.5	1.5	1.1	.2	-	2.6	-	.4	1.0	2.0	1.1	5.7	2.7	.5	
9 and under 10 cents.....	-	-	.2	-	-	-	.5	-	-	-	-	-	-	.6	.2	-	2.5	.5	.2	1.2	
10 and under 11 cents.....	1.2	1.7	3.8	2.7	2.3	3.1	2.6	2.7	.7	4.8	7.7	1.5	3.4	14.3	.9	2.4	1.3	2.1	2.3	3.0	1.0
11 and under 12 cents.....	-	-	.2	1.0	1.5	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	.1	-
12 and under 13 cents.....	.2	.7	1.3	2.0	.3	.5	1.1	2.6	-	1.9	2.6	3.4	6.5	-	2.1	6.2	1.8	1.1	2.1	.1	13.1
13 and under 14 cents.....	-	-	.2	.6	-	-	.2	-	-	-	-	-	-	2.8	-	.1	-	-	-	-	-
14 and under 15 cents.....	-	-	.4	.2	-	3.6	.5	.2	-	-	1.3	-	-	-	1.2	.2	-	.6	-	1.8	-
15 and under 16 cents.....	-	.1	.6	.1	.5	-	.7	-	-	.2	-	.3	-	.7	-	.7	-	.1	.1	.7	-
16 cents and over.....	-	-	.3	.7	.3	2.1	(¹)	.8	.3	.6	.8	-	.1	-	.6	.3	2.6	.4	-	.2	1.2
Uniform percentage.....	4.1	1.0	5.8	6.3	3.2	.8	7.2	3.1	.7	4.8	4.6	-	1.9	-	1.9	7.5	3.7	3.6	.7	-	-
Under 5 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent.....	4.1	1.0	1.5	2.9	.8	.4	2.5	1.6	.7	.5	-	-	1.1	-	-	-	-	.1	2.7	-	-
Over 5 and under 10 percent.....	-	-	.5	.2	.4	.3	.6	.3	-	.4	1.2	-	.4	-	-	.8	-	-	-	-	-
10 percent.....	-	-	3.6	3.0	2.0	-	3.7	1.2	-	4.0	3.4	-	.5	-	-	-	7.5	3.6	1.0	.7	-
Over 10 and under 15 percent.....	-	-	(¹)	-	-	-	.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent and over.....	-	-	.1	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ².....	.6	-	1.4	.2	.3	7.4	1.4	.7	2.5	-	1.6	-	-	4.1	2.4	.9	2.8	.6	5.9	2.2	-
With no shift pay differential.....	1.7	1.8	.2	.3	.2	.5	.1	.5	.2	.1	-	-	.3	1.2	.7	1.8	.8	-	-	-	-
Third shift.....	14.8	13.1	5.9	4.2	3.7	9.3	5.0	4.7	4.8	3.4	5.0	(¹)	7.2	2.8	5.1	3.7	5.2	5.7	9.6	5.2	4.5
With shift pay differential.....	14.5	12.9	5.8	4.1	3.7	9.1	5.0	4.3	4.7	3.4	5.0	(¹)	7.2	2.3	5.1	3.7	5.2	5.7	9.6	5.2	4.5
Uniform cents (per hour).....	12.2	12.3	3.8	2.6	3.1	9.0	2.5	3.4	4.1	2.5	4.2	(¹)	6.9	2.3	4.2	2.0	2.6	4.4	8.0	4.3	2.2
Under 7 cents.....	11.2	.7	-	-	-	1.8	.3	-	.8	-	-	-	2.9	.6	2.2	.1	.5	-	-	.2	-
7 and under 8 cents.....	(¹)	.7	.1	.1	-	-	-	(¹)	.2	.7	-	-	-	-	-	(¹)	-	.3	.1	-	.2
8 and under 9 cents.....	.1	.7	.1	-	-	-	-	(¹)	.1	-	-	-	-	-	-	-	-	-	(¹)	.2	-
9 and under 10 cents.....	(¹)	.1	-	-	.1	4.4	-	.1	.2	.1	-	-	-	.3	-	-	.3	-	-	-	-
10 and under 11 cents.....	.1	.5	.7	.1	.3	.3	.8	.3	1.1	.7	.2	(¹)	2.0	-	.1	.3	.5	.7	-	-	-
11 and under 12 cents.....	-	.2	.1	.1	-	-	.5	.3	-	-	.3	-	-	-	-	-	-	.2	-	-	-
12 and under 13 cents.....	.1	9.1	1.5	1.0	.5	.3	.4	1.6	-	1.5	-	-	1.5	-	.7	1.0	1.5	5.1	1.9	.5	-
13 and under 14 cents.....	-	-	(¹)	-	.1	-	.3	-	1.1	-	-	-	-	-	-	(¹)	-	-	-	-	-
14 and under 15 cents.....	-	-	.4	-	-	.1	(¹)	-	-	.1	-	-	.1	-	-	-	-	-	-	-	-
15 and under 16 cents.....	(¹)	.1	.5	.5	.6	.2	.4	.4	-	.2	.2	-	.6	1.4	.1	.2	-	2.0	1.7	.7	1.2
16 and under 17 cents.....	.6	.1	.1	.1	-	-	.2	.3	.3	-	2.6	-	-	-	.2	.2	-	.2	.2	.9	-
17 and under 20 cents.....	-	-	(¹)	.4	-	-	-	-	.2	-	1.2	-	-	.9	-	.1	-	.1	-	-	-
20 cents and over.....	-	.3	.1	.2	1.5	2.0	(¹)	.3	-	(¹)	-	-	-	-	.3	-	-	.3	-	.8	.1
Uniform percentage.....	2.1	.6	1.2	.9	.5	.1	2.2	.3	.1	.9	.8	-	.3	-	(¹)	.2	.2	1.2	(¹)	-	-
Under 7 percent.....	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-
7 and under 10 percent.....	1.1	-	.1	(¹)	(¹)	-	.3	-	-	.1	-	-	-	-	-	-	-	-	-	-	-
10 percent.....	1.0	.6	.7	.9	.3	.1	1.9	.3	-	.9	.6	-	.3	-	-	(¹)	.2	.2	1.2	-	-
Over 10 and under 15 percent.....	-	-	(¹)	-	-	-	-	-	-	-	-	-	-	-	-	(¹)	-	-	-	-	-
15 percent.....	-	-	.4	-	.2	-	-	-	-	.1	-	-	-	-	-	-	-	-	-	(¹)	-
Over 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ².....	.2	-	.8	.6	.1	(¹)	.3	.6	.6	-	(¹)	-	-	.9	1.6	2.3	1.0	.4	.9	2.3	-
With no shift pay differential.....	.3	.2	(¹)	.1	(¹)	.2	-	.4	.1	.1	-	-	.5	-	-	-	-	-	-	-	-

¹ Less than 0.05 percent.

² Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-3. Scheduled Weekly Hours—All Industries

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ¹			Under 37 ¹ / ₂	37 ¹ / ₂	Total ¹		Total ¹	42	44	45	48	Over 48
Northeast																	
Albany-Schenectady-Troy	2	(²)	35	1	42	57	1	2	10	15	77	8	-	2	-	2	1
Allentown-Bethlehem-Easton	4	5	9	3	31	68	1	13	4	18	75	7	1	2	(²)	4	-
Boston ³	13	7	27	5	66	34	(²)	5	5	15	78	7	(²)	1	(²)	3	1
Lawrence-Haverhill	(²)	-	4	1	9	91	1	3	1	4	88	9	(²)	2	1	3	-
Newark and Jersey City	15	4	30	9	63	37	(²)	6	5	12	84	4	(²)	1	-	3	-
New Haven	4	-	31	3	48	51	(²)	3	3	9	75	16	-	(²)	5	1	5
New York ³	52	8	16	1	86	14	-	11	10	22	74	4	1	1	(²)	2	(²)
Paterson-Clifton-Passaic	21	1	24	4	52	48	-	5	4	9	84	7	1	1	1	(²)	2
Philadelphia	9	6	22	7	52	48	(²)	3	5	10	85	5	(²)	(²)	1	2	1
Portland	4	1	29	3	46	50	4	4	6	10	50	40	19	6	6	2	1
Scranton	9	2	25	-	38	62	(²)	17	6	22	75	3	1	-	1	1	-
Waterbury	(²)	-	7	-	26	74	1	4	5	11	78	11	1	2	1	1	2
Worcester	2	17	11	1	34	66	-	9	1	11	80	8	-	2	6	1	-
York	(²)	-	4	1	6	91	2	5	3	9	71	21	1	2	3	3	8
South																	
Atlanta	1	2	16	10	31	67	2	1	4	4	76	20	4	4	3	5	2
Beaumont-Port Arthur	-	-	1	1	2	92	6	-	1	1	91	8	2	2	(²)	2	2
Birmingham	(²)	-	12	5	21	74	4	-	1	1	81	18	3	3	3	4	4
Charleston, W. Va.	-	3	13	-	20	78	3	3	1	10	85	4	(²)	2	1	1	-
Charlotte	(²)	3	23	7	34	64	2	(²)	4	5	71	24	1	1	4	10	5
Greenville	-	6	2	1	9	87	5	(²)	1	1	71	28	2	6	2	17	2
Houston	(²)	-	4	1	5	90	4	-	3	3	77	20	1	3	4	7	2
Jackson	-	-	21	6	27	64	9	-	1	3	60	37	2	6	4	8	12
Lubbock	-	-	1	-	1	75	24	-	2	2	43	55	4	14	4	13	14
Memphis ³	3	2	4	1	11	85	4	-	2	4	78	17	1	7	3	4	1
Miami ³	11	-	9	6	28	61	11	4	(²)	4	60	35	1	5	2	21	4
Raleigh	9	2	18	17	48	48	4	3	9	15	63	23	-	5	4	10	3
Richmond ³	5	10	24	4	48	51	2	-	2	4	76	20	2	1	7	5	3
Savannah ³	(²)	2	7	-	10	86	3	1	2	3	76	21	4	4	5	3	4
North Central																	
Akron	(²)	-	1	-	3	96	2	38	1	44	49	7	-	2	1	2	1
Canton	(²)	-	4	3	9	89	2	(²)	1	4	86	10	5	3	1	1	-
Chicago ³	6	4	17	9	40	60	(²)	3	3	7	87	6	(²)	1	1	2	1
Cincinnati	2	4	19	4	38	62	(²)	2	3	5	87	8	2	(²)	3	1	-
Dayton	4	-	9	1	16	81	3	-	6	6	83	12	1	3	3	2	2
Des Moines	2	-	22	11	36	62	1	8	8	17	73	10	-	5	5	1	-
Indianapolis ³	2	-	9	8	23	75	2	(²)	2	2	84	14	1	3	2	5	2
Kansas City	-	-	7	5	16	82	2	3	3	6	84	10	1	3	2	2	1
Muskegon-Muskegon Heights	-	-	-	-	(²)	98	2	-	-	-	91	9	(²)	(²)	1	7	1
Omaha ³	-	(²)	6	2	8	86	6	1	1	2	74	24	2	5	5	10	1
Rockford	-	-	2	-	3	92	5	1	1	3	48	49	(²)	10	26	2	9
Sioux Falls	-	-	-	-	-	94	6	-	-	2	76	23	1	2	11	3	4
South Bend	-	-	3	2	5	93	2	4	2	6	85	9	-	2	1	4	1
West																	
Albuquerque	-	-	3	-	3	92	5	1	1	3	78	19	-	8	-	6	4
Denver	(²)	2	7	1	12	86	2	2	3	4	83	13	1	4	-	5	3
Los Angeles-Long Beach ³	2	3	7	5	20	80	(²)	2	1	3	95	1	-	1	(²)	-	-
Phoenix ³	-	-	4	-	4	90	6	1	3	4	74	22	1	4	2	12	1
Portland	(²)	-	18	2	24	75	1	3	-	3	95	2	1	1	(²)	-	-
San Bernardino-Riverside-Ontario	(²)	-	2	1	3	96	1	-	1	2	93	5	-	2	1	2	(²)
San Francisco-Oakland ³	3	1	18	9	35	65	-	8	7	16	84	(²)	-	-	(²)	-	-
Seattle ³	-	-	9	3	12	88	-	3	(²)	3	97	-	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

Table B-4. Scheduled Weekly Hours—Manufacturing

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 1/4	37 1/2	38 3/4	Total ¹			Under 37 1/2	37 1/2	Total ¹		Total ¹	42	44	45	48	Over 48
Northeast																	
Albany-Schenectady-Troy	(²)	1	12	3	24	76	1	2	6	13	82	5	-	-	-	2	1
Allentown-Bethlehem-Easton	1	-	8	5	15	85	(²)	16	4	21	73	6	-	1	(²)	4	-
Boston	12	-	24	4	41	59	-	4	7	11	85	4	-	1	-	2	1
Lawrence-Haverhill	(²)	-	5	1	5	94	1	-	1	1	92	8	-	3	1	3	-
Newark and Jersey City	9	2	24	14	53	47	-	8	6	15	83	2	1	-	-	1	-
New Haven	1	-	3	3	8	92	(²)	3	4	7	79	14	-	-	4	-	7
New York	57	6	14	2	80	20	-	21	6	27	72	1	-	-	-	1	-
Paterson-Clifton-Passaic	17	1	22	2	43	57	(²)	7	4	11	85	4	-	-	2	-	2
Philadelphia	6	2	18	11	41	58	(²)	4	7	11	85	4	-	-	-	3	1
Portland	4	-	2	-	7	91	3	-	3	3	54	43	32	1	5	-	2
Scranton	13	4	26	-	42	58	-	21	7	28	71	1	-	-	-	1	-
Waterbury	(²)	-	2	-	17	83	(²)	4	6	9	81	9	-	1	1	-	2
Worcester	(²)	-	1	1	5	95	-	3	2	4	87	9	-	2	7	-	-
York	(²)	-	3	2	6	91	3	5	2	7	70	24	1	2	4	3	9
South																	
Atlanta	(²)	-	6	-	7	92	1	-	5	5	88	7	3	(²)	1	3	(²)
Beaumont-Fort Arthur	-	-	1	2	3	91	5	-	2	2	97	1	1	-	-	-	-
Birmingham	1	-	2	2	5	93	2	-	1	1	96	3	-	1	-	-	2
Charleston, W. Va.	-	-	3	-	3	97	-	-	2	2	97	1	-	-	-	-	-
Charlotte	1	-	24	13	37	61	2	-	4	4	79	18	-	1	2	9	-
Greenville	-	-	-	2	2	97	2	-	1	1	75	25	-	5	1	18	1
Houston	-	-	3	-	3	91	7	-	4	4	87	9	-	-	2	1	2
Jackson	-	-	-	-	1	78	21	-	3	3	75	22	5	-	6	9	2
Lubbock	-	-	-	-	-	47	53	-	5	5	35	60	-	6	11	22	21
Memphis	(²)	-	5	-	7	90	2	-	2	3	88	8	2	5	2	-	-
Miami	-	-	9	1	11	85	4	6	1	7	83	10	-	-	1	8	1
Raleigh	(²)	-	11	-	12	84	4	-	6	10	77	13	-	2	2	7	2
Richmond	1	2	11	1	15	82	3	-	1	4	83	14	-	-	8	2	2
Savannah	(²)	5	5	-	13	87	(²)	-	2	2	83	14	4	6	1	2	-
North Central																	
Akron	-	-	(²)	-	(²)	99	(²)	51	-	52	44	4	-	1	(²)	1	2
Canton	-	-	5	-	5	94	1	-	1	1	92	7	4	3	1	-	-
Chicago	4	2	19	13	40	60	-	5	3	8	89	3	1	-	2	(²)	1
Cincinnati	-	1	19	4	24	76	-	1	4	5	88	7	2	-	3	-	-
Dayton	-	-	12	1	13	84	3	-	7	7	85	8	(²)	1	3	1	2
Des Moines	-	-	1	-	1	96	3	-	14	14	82	4	-	1	2	2	-
Indianapolis	-	-	1	1	2	97	(²)	(²)	2	3	90	7	1	-	4	1	2
Kansas City	-	-	1	(²)	2	97	1	4	4	8	85	7	2	2	1	(²)	1
Muskegon-Muskegon Heights	-	-	-	-	-	99	1	-	-	-	93	7	(²)	(²)	-	4	1
Omaha	-	1	2	2	4	93	2	-	2	2	81	16	4	2	7	3	1
Rockford	-	-	1	-	1	97	3	-	1	1	47	52	(²)	10	30	1	10
Sioux Falls	-	-	-	-	-	94	6	-	-	-	88	12	-	1	4	1	6
South Bend	-	-	-	3	3	97	-	-	-	-	98	2	-	-	-	1	1
West																	
Albuquerque	-	-	-	-	-	97	3	-	5	5	93	2	-	-	-	2	-
Denver	-	-	-	-	1	99	(²)	1	6	8	91	1	-	-	-	1	-
Los Angeles-Long Beach	(²)	-	(²)	1	2	98	(²)	3	-	4	96	-	-	-	-	-	-
Phoenix	-	-	(²)	-	(²)	99	-	-	4	4	92	4	-	-	-	3	-
Portland	(²)	-	3	-	4	93	3	4	-	4	96	-	-	-	-	-	-
San Bernardino-Riverside-Ontario	-	-	-	2	2	98	-	-	3	3	97	(²)	-	-	-	(²)	-
San Francisco-Oakland	3	-	17	13	41	59	-	16	1	20	80	-	-	-	-	-	-
Seattle	-	-	1	-	1	99	-	5	(²)	5	95	-	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-5. Scheduled Weekly Hours—Public Utilities¹

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ²			Under 37 ¹ / ₂	37 ¹ / ₂	Total ²		Total ²	42	44	48	Over 48
Northeast																
Albany-Schenectady-Troy	6	-	68	-	74	26	-	-	-	-	100	-	-	-	-	-
Allentown-Bethlehem-Easton	-	39	6	-	45	55	-	-	-	-	100	-	-	-	-	-
Boston ³	1	2	51	-	54	46	-	-	-	-	96	4	-	-	2	1
Newark and Jersey City	47	-	1	(⁴)	49	51	-	-	-	-	100	-	-	-	-	-
New Haven	(⁴)	-	55	-	55	45	-	-	-	-	86	14	-	3	-	2
New York ³	49	3	11	-	67	33	-	1	3	4	96	1	-	-	(⁴)	-
Paterson-Clifton-Passaic	58	-	-	-	62	38	-	-	-	(⁴)	99	1	-	-	1	-
Philadelphia	7	8	23	(⁴)	38	62	-	(⁴)	-	(⁴)	99	-	-	-	-	-
Portland	-	-	45	-	46	53	1	-	-	(⁴)	80	20	-	-	2	-
Scranton	1	-	22	-	23	77	-	-	-	-	89	11	6	-	5	-
Waterbury	-	-	2	-	2	98	-	-	-	-	89	11	-	-	7	-
Worcester	-	-	35	-	35	65	-	-	-	-	100	-	-	-	-	-
York	-	-	15	-	15	85	-	-	-	-	95	5	-	-	-	2
South																
Atlanta	5	-	31	-	36	64	-	-	-	-	95	5	3	-	-	2
Beaumont-Port Arthur	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-
Birmingham	-	-	28	-	30	70	-	-	-	-	87	13	-	-	4	-
Charleston, W. Va.	-	-	38	-	38	62	-	-	-	-	100	-	-	-	-	-
Charlotte	-	-	28	-	28	71	1	-	-	-	75	25	5	-	-	9
Greenville	-	-	26	-	26	65	9	-	-	-	82	18	-	9	-	9
Houston	-	-	-	-	-	98	2	-	-	-	92	8	-	-	-	2
Jackson	-	-	49	-	49	51	-	-	-	-	96	4	-	-	4	-
Lubbock	-	-	-	-	-	95	5	-	-	-	86	14	-	4	10	-
Memphis ³	-	-	16	-	16	82	2	-	-	-	100	-	-	-	-	-
Miami ³	40	-	11	-	51	49	-	-	1	-	97	2	-	-	2	-
Raleigh	-	-	14	-	14	86	-	-	-	-	93	7	-	-	-	-
Richmond ³	(⁴)	-	38	-	38	62	-	-	-	-	79	21	-	-	2	-
Savannah ³	-	-	18	-	18	80	3	-	-	-	96	4	-	-	-	4
North Central																
Akron	-	-	-	-	-	99	1	-	-	-	76	24	-	5	1	2
Canton	-	-	-	-	-	100	-	-	-	-	91	9	-	-	4	-
Chicago ³	2	-	5	1	8	92	-	-	-	-	98	2	-	-	-	-
Dayton	-	-	3	-	3	97	-	-	-	-	93	7	-	-	7	-
Des Moines	-	-	1	-	1	99	-	-	-	-	100	-	-	-	-	-
Indianapolis ³	-	-	12	-	12	88	-	-	-	-	99	(⁴)	-	(⁴)	-	-
Kansas City	-	-	-	-	-	100	-	-	-	-	97	3	2	-	-	2
Muskegon-Muskegon Heights	-	-	-	-	-	99	1	-	-	-	91	9	-	-	3	-
Omaha ³	-	-	-	-	-	99	1	-	-	-	93	7	-	3	1	-
Rockford	-	-	-	-	-	100	-	-	-	-	74	26	-	14	-	-
Sioux Falls	-	-	-	-	-	98	2	-	-	-	66	34	-	3	3	6
South Bend	-	-	-	-	-	100	-	-	-	-	88	12	-	7	-	-
West																
Albuquerque	-	-	-	-	-	98	2	-	-	-	89	11	-	5	3	3
Denver	-	-	1	-	1	97	1	-	-	-	100	-	-	-	-	-
Los Angeles-Long Beach ³	4	-	1	(⁴)	5	95	-	-	-	-	100	-	-	-	-	-
Phoenix ³	-	-	-	-	-	99	1	-	-	-	81	19	6	1	7	5
Portland	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-
San Bernardino-Riverside-Ontario	-	-	-	-	-	99	1	-	-	-	100	-	-	-	-	-
San Francisco-Oakland ³	1	-	7	7	15	85	-	-	7	7	93	-	-	-	-	-
Seattle ³	-	-	32	-	32	68	-	-	-	-	100	-	-	-	-	-

¹ Transportation, communication, and other public utilities.² May include weekly schedules other than those presented separately.³ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-6. Scheduled Weekly Hours—Wholesale Trade

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total ¹			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total ¹		Total ¹	42	44	48	Over 48
Northeast																
Boston.....	6	1	30	13	51	48	1	-	1	1	90	9	-	3	-	(²)
Newark and Jersey City.....	17	5	33	3	65	35	-	5	-	5	93	1	-	1	-	-
New York.....	49	10	31	-	94	6	-	9	8	18	81	1	-	1	-	-
Philadelphia.....	10	-	29	7	50	50	-	-	2	2	91	7	-	-	-	-
South																
Atlanta.....	-	-	4	13	18	81	2	-	-	5	81	13	-	2	-	4
Houston.....	-	-	2	4	10	86	4	-	-	1	80	19	-	10	3	-
North Central																
Chicago.....	1	1	15	13	32	66	2	-	-	(²)	91	9	-	-	2	-
West																
Los Angeles-Long Beach.....	-	-	9	3	13	87	-	1	3	4	96	-	-	-	-	-
San Francisco-Oakland.....	-	(²)	12	12	26	74	-	-	4	7	93	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-7. Scheduled Weekly Hours—Retail Trade

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total ¹			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total ¹		Total ¹	42	44	48	Over 48
Northeast																
Boston.....	12	4	22	5	75	25	1	7	6	36	46	19	2	-	7	3
Newark and Jersey City.....	9	-	25	-	43	57	-	-	10	10	77	13	-	7	6	-
New York.....	33	9	43	(²)	88	12	-	5	27	35	55	10	4	4	2	1
Philadelphia.....	6	-	18	6	31	69	-	(²)	4	13	80	7	2	1	1	-
South																
Atlanta.....	-	-	10	-	10	85	6	-	3	3	50	47	8	10	15	-
Houston.....	-	-	-	-	-	91	9	-	4	4	61	35	2	6	12	4
Miami.....	-	-	10	-	10	74	16	5	-	5	50	45	1	13	21	7
North Central																
Chicago.....	-	-	11	-	11	88	1	1	6	8	81	11	-	3	5	2
Indianapolis.....	-	-	1	-	1	94	5	-	1	1	71	28	1	14	8	2
West																
Denver.....	-	-	3	2	5	83	12	-	-	-	75	25	3	8	4	10
Portland.....	-	-	-	-	-	96	4	4	-	4	89	7	4	3	-	-
San Francisco-Oakland.....	(²)	-	11	7	18	82	-	-	8	8	92	-	-	-	-	-
Seattle.....	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-8. Scheduled Weekly Hours—Finance¹

(Percent distribution of office workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers						
	Under 40 hours					40 hours	Over 40 hours
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ²		
<u>Northeast</u>							
Boston.....	17	16	30	5	95	5	.
Newark and Jersey City.....	13	11	48	7	85	15	.
New York.....	51	12	10	-	91	9	.
Philadelphia.....	18	13	23	3	82	18	.
<u>South</u>							
Atlanta.....	(³)	5	22	25	59	41	.
<u>North Central</u>							
Chicago.....	11	15	24	8	67	33	.
<u>West</u>							
Los Angeles-Long Beach.....	3	8	14	16	47	53	.
San Francisco-Oakland.....	3	-	24	8	42	58	-

¹ Finance, insurance, and real estate.² May include weekly schedules other than those presented separately.³ Less than 0.5 percent.

Table B-9. Scheduled Weekly Hours—Services

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1963 through June 1964)

Metropolitan area	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ¹			Under 37 ¹ / ₂	37 ¹ / ₂	Total ¹		Total ¹	42	44	45	48	Over 48
<u>Northeast</u>																
Boston.....	16	3	6	7	42	58	(²)	10	4	15	85	-	-	-	-	-
Newark and Jersey City.....	6	-	40	14	64	36	(²)	4	3	7	79	14	-	-	-	14
New York.....	62	4	25	2	94	6	-	7	5	11	81	8	-	-	1	7
Philadelphia.....	4	7	46	14	73	27	-	7	-	13	71	16	-	-	2	3
<u>North Central</u>																
Chicago.....	22	1	24	9	66	34	1	4	3	8	69	22	-	9	-	14
<u>West</u>																
Los Angeles-Long Beach ³	6	7	20	3	45	55	1	-	4	4	89	6	-	6	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.³ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."

Table B-10. Paid Holidays—All Industries

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ¹	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York ¹	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
	Office workers													
Workers in establishments providing paid holidays.....	99	100	99	98	99	100	99	100	100	98	99	99	99	99
Less than 5 holidays.....	(²)	(²)	(²)	1	(²)	(²)	(²)	(²)	-	-	1	(²)	-	1
5 holidays.....	1	(²)	-	1	(²)	-	(²)	-	-	-	2	1	(²)	3
5 holidays plus 1 half day or more.....	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays.....	18	12	1	2	1	3	(²)	3	9	2	9	3	5	22
6 holidays plus 1 half day or more.....	(²)	2	(²)	(²)	1	1	(²)	3	4	-	22	(²)	3	7
7 holidays.....	12	37	1	33	8	8	9	16	17	17	25	41	13	25
7 holidays plus 1 half day or more.....	7	3	(²)	(²)	3	5	4	2	5	1	10	15	4	6
8 holidays.....	27	32	7	12	13	26	7	8	24	7	12	21	21	25
8 holidays plus 1 half day or more.....	4	2	2	27	5	1	4	10	6	(²)	15	3	6	-
9 holidays.....	7	6	13	5	13	31	15	18	5	56	3	4	4	-
9 holidays plus 1 half day or more.....	(²)	2	(²)	(²)	9	6	5	9	3	13	-	1	-	-
10 holidays.....	1	(²)	20	16	5	4	5	9	6	1	-	-	36	1
10 holidays plus 1 half day or more.....	-	-	4	(²)	4	1	3	1	1	-	-	1	3	-
11 holidays.....	21	5	37	-	6	14	29	6	1	-	-	10	-	8
11 holidays plus 1 half day or more.....	-	-	11	-	4	-	6	2	1	-	-	-	3	-
12 holidays or more.....	1	(²)	2	-	27	(²)	12	13	20	-	1	-	-	1
Workers in establishments providing no paid holidays.....	(²)	-	(²)	2	(²)	-	(²)	-	-	2	(²)	(²)	(²)	1
	Plant workers													
Workers in establishments providing paid holidays.....	99	98	96	95	99	98	98	100	99	91	95	99	92	94
Less than 5 holidays.....	1	3	3	1	1	(²)	(²)	1	(²)	-	1	1	2	1
5 holidays.....	3	2	-	1	-	-	1	-	1	2	9	3	-	7
5 holidays plus 1 half day or more.....	-	1	-	-	-	-	(²)	-	-	-	-	-	-	-
6 holidays.....	23	14	4	6	3	4	4	-	15	8	18	4	11	22
6 holidays plus 1 half day or more.....	2	8	1	-	3	4	3	8	5	-	20	1	3	7
7 holidays.....	26	47	6	42	19	20	28	20	29	42	24	43	22	37
7 holidays plus 1 half day or more.....	4	4	-	-	5	10	4	5	4	(²)	1	7	8	3
8 holidays.....	27	16	19	23	24	44	12	16	30	11	13	31	28	17
8 holidays plus 1 half day or more.....	1	-	3	11	6	1	2	10	3	(²)	5	4	6	-
9 holidays.....	6	4	15	4	11	10	12	19	6	22	3	5	6	-
9 holidays plus 1 half day or more.....	-	-	2	1	4	1	4	3	1	5	-	-	1	-
10 holidays.....	(²)	(²)	25	4	5	3	8	5	1	-	-	-	5	1
10 holidays plus 1 half day or more.....	-	-	5	2	2	1	2	1	(²)	-	-	-	-	-
11 holidays.....	4	(²)	10	-	4	-	14	4	1	-	-	-	-	-
11 holidays plus 1 half day or more.....	-	-	1	-	2	-	1	-	-	-	-	-	-	-
12 holidays or more.....	-	-	(²)	-	10	1	4	4	(²)	-	-	-	-	-
Workers in establishments providing no paid holidays.....	1	2	4	5	1	2	2	-	1	9	5	1	8	6

See footnotes at end of table.

Table B-10. Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ¹	Miami ¹	Raleigh	Richmond ¹	Savannah ¹
Office workers														
Workers in establishments providing paid holidays.....	99	100	99	99	98	84	99	99	99	99	98	97	100	98
Less than 5 holidays.....	(²)	(²)	1	(²)	4	21	(²)	4	9	2	5	3	(²)	1
5 holidays.....	26	14	32	(²)	35	34	9	57	22	48	11	10	5	29
5 holidays plus 1 half day or more.....	4	-	2	-	3	-	1	5	1	3	-	1	1	-
6 holidays.....	16	20	5	16	15	21	38	4	17	11	45	32	35	6
6 holidays plus 1 half day or more.....	5	-	7	-	-	-	4	3	-	5	3	(²)	4	-
7 holidays.....	23	24	43	10	30	9	27	21	26	20	29	31	27	56
7 holidays plus 1 half day or more.....	1	(²)	-	(²)	-	-	(²)	3	4	3	-	5	2	-
8 holidays.....	17	37	9	63	6	-	17	2	-	5	2	16	20	6
8 holidays plus 1 half day or more.....	4	-	-	-	(²)	-	-	-	-	4	1	-	3	-
9 holidays.....	1	5	-	-	2	-	(²)	-	-	(²)	1	-	(²)	-
9 holidays plus 1 half day or more.....	1	-	-	-	4	-	-	-	-	-	-	-	-	-
10 holidays.....	-	-	-	-	-	-	2	-	-	-	-	-	-	-
10 holidays plus 1 half day or more.....	2	-	-	-	-	-	-	-	-	-	-	-	2	-
11 holidays.....	-	-	-	7	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more.....	-	-	-	2	-	-	-	-	21	-	-	-	-	-
Workers in establishments providing no paid holidays.....	(²)	-	1	(²)	2	16	(²)	1	(²)	(²)	2	3	-	2
Plant workers														
Workers in establishments providing paid holidays.....	92	99	92	97	76	42	93	84	95	94	86	73	96	87
Less than 5 holidays.....	7	5	2	2	10	23	6	7	23	7	14	17	7	5
5 holidays.....	29	11	22	-	25	8	13	37	34	34	11	15	5	10
5 holidays plus 1 half day or more.....	(²)	1	-	-	1	-	(²)	1	-	1	-	-	-	-
6 holidays.....	16	8	7	26	19	8	24	14	23	16	34	17	30	12
6 holidays plus 1 half day or more.....	7	-	1	-	-	-	1	5	-	2	4	1	2	-
7 holidays.....	21	18	53	15	16	4	30	14	13	22	20	14	35	51
7 holidays plus 1 half day or more.....	1	-	1	-	-	-	(²)	3	1	1	(²)	(²)	-	-
8 holidays.....	10	50	5	54	3	-	17	3	-	11	3	8	16	8
8 holidays plus 1 half day or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays.....	2	7	-	-	-	-	(²)	-	-	(²)	-	-	(²)	-
9 holidays plus 1 half day or more.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-
10 holidays.....	-	-	-	-	-	-	(²)	-	-	-	-	-	-	-
10 holidays plus 1 half day or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	8	1	8	3	24	58	7	16	5	6	14	27	4	13

See footnotes at end of table.

Table B-10. Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	North Central												West								
	Akron	Canton	Chi- cago ¹	Cincin- nati	Day- ton	Des Moines	Indian- apolis ¹	Kansas City	Muskegon- Muskegon Heights	Omaha ¹	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach ¹	Phoenix ¹	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland ¹	Seattle ¹
Office workers																					
Workers in establishments providing paid holidays	99	100	100	100	100	99	99	99	99	99	99	100	99	99	100	99	99	99	100	100	
Less than 5 holidays	(²)	(²)	(²)	(²)	1	(²)	1	(²)	(²)	(²)	(²)	(²)	(²)	1	(²)	1	(²)	(²)	(²)	(²)	
5 holidays	-	-	(²)	(²)	-	-	(²)	-	-	-	-	-	(²)	-	(²)	-	3	(²)	1	-	
5 holidays plus 1 half day or more	-	-	-	(²)	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	
6 holidays	24	23	24	28	34	58	36	28	9	32	21	41	39	32	27	7	48	26	12	1	
6 holidays plus 1 half day or more	7	11	13	15	49	20	27	6	47	5	21	3	6	1	4	2	1	3	1	(²)	
7 holidays	15	55	28	33	10	17	20	37	13	54	35	26	35	6	21	25	19	47	23	21	
7 holidays plus 1 half day or more	-	1	7	7	1	2	3	(²)	5	(²)	4	9	1	-	2	6	1	2	2	5	
8 holidays	55	9	10	9	4	3	11	27	13	6	6	21	15	16	38	44	26	15	42	48	
8 holidays plus 1 half day or more	-	-	3	1	-	-	-	-	-	-	5	-	3	34	8	-	6	4	5	1	
9 holidays	(²)	1	6	1	(²)	(²)	(²)	3	-	-	4	-	1	7	4	-	(²)	12	12	(²)	
9 holidays plus 1 half day or more	-	-	(²)	(²)	-	-	2	-	-	-	-	-	-	2	2	-	-	-	3	2	
10 holidays	-	-	(²)	4	-	-	-	1	13	(²)	2	-	-	1	1	(²)	-	-	2	2	
10 holidays plus 1 half day or more	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
11 holidays	-	-	6	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	(²)	-	
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
12 holidays or more	-	-	(²)	-	-	-	-	-	-	-	-	-	(²)	(²)	(²)	-	-	-	2	-	
Workers in establishments providing no paid holidays	(²)	-	-	-	-	(²)	(²)	(²)	(²)	1	1	-	(²)	(²)	(²)	-	(²)	(²)	1	-	
Plant workers																					
Workers in establishments providing paid holidays	98	98	99	99	98	98	92	98	99	89	98	98	98	88	89	98	85	97	93	99	99
Less than 5 holidays	1	1	1	4	3	5	3	3	-	2	1	2	1	6	1	3	4	3	1	2	6
5 holidays	-	(²)	1	(²)	-	-	1	-	-	-	-	-	-	1	-	1	2	1	2	-	-
5 holidays plus 1 half day or more	-	-	-	(²)	-	1	-	-	-	-	-	-	1	-	-	-	-	-	(²)	-	-
6 holidays	19	17	27	28	20	40	29	37	12	34	25	25	17	29	40	13	32	31	21	4	8
6 holidays plus 1 half day or more	9	6	12	16	54	11	17	13	62	3	31	1	14	1	7	5	-	1	1	2	(²)
7 holidays	17	53	35	35	14	17	23	32	8	31	31	22	39	13	16	30	31	41	38	29	48
7 holidays plus 1 half day or more	-	4	5	4	1	4	2	-	5	1	1	2	-	-	(²)	4	1	3	2	5	1
8 holidays	53	14	13	8	5	17	18	11	11	16	7	45	24	11	25	40	15	16	29	41	37
8 holidays plus 1 half day or more	-	-	(²)	(²)	-	-	-	-	-	-	1	-	1	17	-	(²)	-	-	-	1	-
9 holidays	(²)	2	4	1	(²)	1	1	1	-	-	-	-	1	10	2	-	1	-	12	1	-
9 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	3	-
10 holidays	-	-	(²)	2	-	-	-	1	-	2	-	-	2	-	-	(²)	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	2	1	1	2	2	8	2	1	11	2	2	2	12	11	2	15	3	7	1	(²)

¹ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.² Less than 0.5 percent.

Table B-10a. Paid Holiday Time—All Industries

(Percent distribution of office and plant workers by sum of full-day and half-day holidays provided annually, ¹ July 1963 through June 1964)

Total paid holiday time	Northeast													
	Albany- Schenectady- Troy	Allentown- Bethlehem- Easton	Boston ²	Lawrence- Haverhill	Newark and Jersey City	New Haven	New York ²	Paterson- Clifton- Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
	Office workers													
12 days or more.....	1	(³)	3	-	28	(³)	14	13	20	-	1	-	-	1
11 days or more.....	22	6	50	-	37	15	48	22	22	-	1	10	3	9
10 days or more.....	23	6	74	17	48	20	58	37	29	1	1	11	42	10
9 days or more.....	33	15	89	48	71	57	78	64	38	71	19	16	46	10
8 days or more.....	64	48	97	62	88	86	89	78	66	79	33	51	79	41
7 days or more.....	80	86	99	95	98	97	99	97	89	96	77	96	94	72
6 days or more.....	98	99	99	97	99	99	99	99	100	98	97	99	99	95
5 days or more.....	99	99	99	97	99	99	99	99	100	98	99	99	99	99
4 days or more.....	99	99	99	97	99	99	99	99	100	98	99	99	99	99
3 days or more.....	99	99	99	98	99	99	99	99	100	98	99	99	99	99
2 days or more.....	99	100	99	98	99	100	99	100	100	98	99	99	99	99
No paid holidays.....	(³)	-	(³)	2	(³)	-	(³)	-	-	2	(³)	(³)	(³)	1
Total receiving paid holidays.....	99	100	99	98	99	100	99	100	100	98	99	99	99	99
	Plant workers													
12 days or more.....	-	-	(³)	-	11	1	4	4	(³)	-	-	-	-	-
11 days or more.....	4	(³)	12	-	16	1	20	9	1	-	-	-	-	-
10 days or more.....	4	1	41	6	24	4	30	17	5	1	-	-	5	1
9 days or more.....	11	4	59	20	41	17	46	44	13	27	8	7	12	1
8 days or more.....	42	23	80	44	72	65	62	67	48	39	22	45	54	21
7 days or more.....	71	72	88	86	94	92	91	94	80	81	52	89	78	61
6 days or more.....	94	93	93	92	98	97	97	99	98	89	85	95	91	86
5 days or more.....	98	95	93	94	99	97	98	99	98	91	94	98	91	93
4 days or more.....	99	95	94	94	99	97	98	99	98	91	94	98	92	93
3 days or more.....	99	96	95	94	99	97	98	99	98	91	94	99	92	94
2 days or more.....	99	96	96	94	99	98	98	100	98	91	95	99	92	94
No paid holidays.....	.1	2	4	5	1	2	2	-	1	9	5	1	8	6
Total receiving paid holidays.....	99	98	96	95	99	98	98	100	99	91	95	99	92	94

See footnotes at end of table.

Table B-10a. Paid Holiday Time—All Industries—Continued

(Percent distribution of office and plant workers by sum of full-day and half-day holidays provided annually, ¹ July 1963 through June 1964)

Total paid holiday time	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ²	Miami ²	Raleigh	Richmond ²	Savannah ²
	Office workers													
12 days or more.....	-	-	-	2	-	-	-	-	21	-	-	-	-	-
11 days or more.....	-	-	-	10	-	-	-	-	21	-	-	-	2	-
10 days or more.....	2	-	-	10	-	-	2	-	21	-	-	-	2	-
9 days or more.....	4	5	-	10	6	-	3	-	21	(³)	1	-	3	-
8 days or more.....	26	42	9	73	12	-	20	2	21	10	5	16	26	6
7 days or more.....	53	66	53	83	42	9	50	29	52	34	36	52	55	62
6 days or more.....	70	86	64	99	57	30	90	34	69	47	82	84	93	68
5 days or more.....	99	100	98	99	94	63	99	95	91	98	93	95	100	97
4 days or more.....	99	100	99	99	96	73	99	96	97	99	93	96	100	98
3 days or more.....	99	100	99	99	98	82	99	98	99	99	96	97	100	98
2 days or more.....	99	100	99	99	98	84	99	98	99	99	97	97	100	98
No paid holidays.....	(³)	-	1	(³)	2	16	(³)	1	(³)	(³)	2	3	-	2
Total receiving paid holidays.....	99	100	99	99	98	84	99	99	99	99	98	97	100	98
	Plant workers													
12 days or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days or more.....	-	-	-	-	-	-	(³)	-	-	-	-	-	-	-
9 days or more.....	2	7	-	-	1	-	(³)	-	-	(³)	-	-	(³)	-
8 days or more.....	12	57	5	54	4	-	18	3	-	12	3	8	16	8
7 days or more.....	40	75	59	69	20	4	49	25	15	35	24	23	52	60
6 days or more.....	56	83	67	95	39	12	74	39	37	52	61	41	84	72
5 days or more.....	85	94	90	95	66	20	87	77	71	87	72	56	89	82
4 days or more.....	88	94	90	96	71	27	87	78	79	88	72	66	90	86
3 days or more.....	89	95	90	97	74	35	88	82	85	92	81	70	94	86
2 days or more.....	91	97	92	97	75	37	89	82	87	92	84	70	95	87
No paid holidays.....	8	1	8	3	24	58	7	16	5	6	14	27	4	13
Total receiving paid holidays.....	92	99	92	97	76	42	93	84	95	94	86	73	96	87

See footnotes at end of table.

Table B-10a. Paid Holiday Time—All Industries—Continued

(Percent distribution of office and plant workers by sum of full-day and half-day holidays provided annually, ¹ July 1963 through June 1964)

Total paid holiday time	North Central												West							
	Akron	Canton	Chi- cago ²	Cinci- nati	Day- ton	Des Moines	Indian- apolis ²	Kansas City	Muskegon- Muskegon Heights	Omaha ²	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach ²	Phoenix ²	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland ²	Seattle^{2}
	Office workers																			
12 days or more.....	-	-	(³)	-	-	-	-	-	-	-	-	(³)	(³)	-	1	-	-	-	2	-
11 days or more.....	-	-	8	-	-	-	-	-	-	-	-	(³)	(³)	-	2	-	-	-	3	-
10 days or more.....	-	-	8	4	-	-	1	13	(³)	2	-	(³)	(³)	-	1	1	4	(³)	7	4
9 days or more.....	(³)	1	17	7	(³)	(³)	2	13	(³)	12	-	2	8	6	7	(³)	1	12	23	5
8 days or more.....	55	10	31	17	5	5	16	30	7	20	23	20	58	45	61	26	23	59	77	54
7 days or more.....	74	75	72	65	63	30	54	71	66	73	59	59	66	72	92	46	72	84	99	99
6 days or more.....	99	99	99	99	99	99	99	99	98	99	100	99	99	99	99	96	99	97	99	100
5 days or more.....	99	99	100	99	99	99	99	99	98	99	100	99	99	99	99	99	99	99	99	100
4 days or more.....	99	99	100	100	99	99	99	99	98	99	100	99	99	99	99	99	99	99	99	100
3 days or more.....	99	100	100	100	99	99	99	99	99	99	100	99	99	99	99	99	99	99	99	100
2 days or more.....	99	100	100	100	99	99	99	99	99	99	100	99	99	99	100	99	99	99	100	100
No paid holidays.....	(³)	-	-	-	-	(³)	(³)	(³)	1	1	-	(³)	(³)	(³)	-	(³)	(³)	1	-	-
Total receiving paid holidays.....	99	100	100	100	100	99	99	99	99	99	100	99	99	99	100	99	99	99	100	100
	Plant workers																			
12 days or more.....	-	-	(³)	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	(³)	-
11 days or more.....	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	3	-
10 days or more.....	-	-	1	2	-	-	1	2	-	-	1	2	-	-	(³)	-	-	-	-	-
9 days or more.....	(³)	2	5	4	(³)	1	1	2	2	1	1	4	10	-	2	-	1	-	15	-
8 days or more.....	54	19	21	13	6	23	21	13	16	18	8	47	27	38	25	44	15	20	30	37
7 days or more.....	79	79	68	64	73	50	59	56	87	52	56	71	79	52	47	79	47	61	69	85
6 days or more.....	98	96	97	94	95	91	89	96	99	86	95	96	97	82	88	94	79	93	91	96
5 days or more.....	98	97	98	95	95	93	90	96	99	86	97	96	97	83	88	95	80	94	93	96
4 days or more.....	98	97	99	97	95	93	91	97	99	88	97	96	97	85	89	95	80	94	93	97
3 days or more.....	98	98	99	98	96	93	91	97	99	88	97	96	97	88	89	95	80	96	93	97
2 days or more.....	98	98	99	99	97	93	92	97	99	88	97	98	97	88	89	96	83	97	93	99
No paid holidays.....	2	2	1	1	2	2	8	2	1	11	2	2	2	12	11	2	15	3	7	(³)
Total receiving paid holidays.....	98	98	99	99	98	98	92	98	99	89	98	98	98	88	89	98	85	97	93	99

¹ All combinations of full and half days that add to the same amount are combined; for example, the proportion of workers receiving a total of 7 days includes those with 7 full days and no half days, 6 full days and 2 half days, 5 full days and 4 half days, and so on. Proportions were then cumulated.

² Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

³ Less than 0.5 percent.

Table B-10b. Major Paid Holidays—All Industries

(Percent distribution of office and plant workers by paid holidays provided annually, ¹ July 1962 through June 1964)

Paid holiday ¹	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ^{2,3}	Buffalo	Lawrence-Haverhill ⁴	Manchester	Newark and Jersey City	New Haven	New York ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland ⁵	Providence-Pawtucket ⁶	Scranton	Trenton	Waterbury	Worcester	York
	Office workers																		
New Year's Day	99	98	99	99	98	99	99	99	99	99	100	99	97	99	98	99	99	99	99
Lincoln's Birthday	22	6	(^T)	14	-	-	35	14	49	20	22	2	-	-	1	16	11	-	9
Washington's Birthday	55	36	87	33	28	72	82	64	95	73	52	18	79	35	29	40	23	51	14
Good Friday	14	68	3	33	29	-	62	86	32	50	56	64	4	1	40	61	93	6	46
Good Friday, half day	6	3	4	4	(^T)	2	9	2	9	7	6	8	-	4	18	7	1	3	11
Easter Monday	-	2	(^T)	2	-	-	1	-	1	11	-	-	-	-	5	8	-	-	1
Memorial Day	98	99	99	98	97	99	99	99	99	99	100	99	98	99	99	100	99	99	99
Fourth of July	99	99	99	99	92	82	99	99	99	99	99	99	97	93	98	99	96	99	95
Labor Day	99	99	99	99	97	99	99	99	99	99	99	99	98	99	99	100	98	99	98
Columbus Day	26	6	84	15	23	51	40	45	56	29	26	(^T)	2	83	2	24	13	62	1
Election Day	47	12	4	21	-	-	50	1	67	46	25	4	1	-	8	19	-	-	12
Veterans Day	24	3	88	17	35	70	40	19	40	21	30	21	84	87	8	22	14	72	17
Thanksgiving Day	99	99	99	99	98	99	99	99	99	99	100	99	98	99	99	100	99	99	99
Day after Thanksgiving	10	5	6	9	1	10	17	8	11	16	10	4	2	-	(^T)	8	18	5	(^T)
Christmas Eve	5	11	2	9	5	6	9	4	4	16	10	4	7	-	3	1	-	9	27
Christmas Eve, half day	6	6	16	19	28	2	26	13	16	19	13	15	14	13	35	15	19	13	12
Christmas Day	99	100	99	99	98	99	99	99	99	100	99	99	98	97	99	99	99	99	98
New Year's Eve	3	-	(^T)	1	2	-	1	(^T)	1	2	1	(^T)	-	-	1	1	-	-	-
New Year's Eve, half day	1	3	4	16	1	1	8	5	9	16	4	2	1	-	26	8	13	5	1
Floating holidays ⁸	4	8	8	8	28	1	13	24	9	13	11	3	2	3	8	2	3	12	4
Employee's birthday	(^T)	3	(^T)	1	-	-	5	-	1	1	1	(^T)	-	-	5	(^T)	2	(^T)	2
	Plant workers																		
New Year's Day	97	86	94	97	93	94	96	96	94	97	98	97	90	93	80	99	95	91	90
Lincoln's Birthday	3	(^T)	(^T)	2	-	-	18	1	27	8	1	1	-	-	2	3	-	-	-
Washington's Birthday	31	11	69	15	40	36	70	28	89	59	19	13	43	6	10	21	14	25	8
Good Friday	18	64	3	35	24	-	49	73	10	36	39	61	10	2	25	54	88	9	36
Good Friday, half day	-	3	-	3	-	2	3	1	1	3	3	1	-	2	5	(^T)	1	1	6
Easter Monday	-	4	(^T)	4	-	-	2	-	(^T)	4	23	-	-	-	16	11	-	-	4
Memorial Day	94	93	94	96	94	98	98	98	97	98	98	97	91	97	93	99	97	91	93
Fourth of July	98	91	90	97	67	32	98	98	96	99	98	95	83	75	85	97	94	86	82
Labor Day	98	93	96	97	94	98	99	97	97	99	97	97	91	97	94	99	95	92	92
Columbus Day	4	2	64	2	21	22	19	8	32	13	4	-	2	61	10	6	5	34	-
Election Day	32	3	4	12	-	-	34	-	41	35	7	3	2	-	8	8	-	-	4
Veterans Day	7	4	71	4	47	43	17	7	20	11	6	17	53	66	4	6	3	48	5
Thanksgiving Day	99	95	96	96	94	98	98	97	97	99	98	97	91	97	94	99	99	92	93
Day after Thanksgiving	7	4	5	4	2	11	10	6	3	12	9	4	-	-	(^T)	12	24	3	(^T)
Christmas Eve	8	7	2	9	2	2	8	2	4	13	13	7	17	-	2	1	(^T)	7	17
Christmas Eve, half day	6	5	12	23	14	4	16	15	7	19	11	3	5	7	12	21	10	14	7
Christmas Day	98	97	95	97	94	98	98	97	97	100	98	98	91	94	92	99	99	92	90
New Year's Eve	4	-	1	2	-	-	2	1	1	3	2	1	-	-	1	1	(^T)	-	-
New Year's Eve, half day	5	3	3	22	-	4	11	7	6	15	5	1	-	-	12	16	7	8	1
Floating holidays ⁸	11	7	11	10	15	2	13	42	13	16	16	2	4	4	12	10	6	16	11
Employee's birthday	(^T)	3	2	1	-	-	6	4	7	9	4	1	-	1	8	2	4	1	7

See footnotes at end of table.

Table B-10b. Major Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers by paid holidays provided annually, 1 July 1962 through June 1964)

Paid holiday ¹	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton W. Va.	Char- lotte	Chatta- nooga ²	Dallas ²	Fort Worth	Green- ville	Hots- ton ⁹	Jack- son	Jackson- ville ²	Little Rock- North Little Rock ²	Louis- ville	Lub- bock	Memphis ²	Miami ²	New Orleans ¹⁰	Norfolk- Portsmouth and News- Hampton	Okla- homa City ²
	Office workers																				
New Year's Day	99	100	99	99	99	94	94	99	95	65	99	97	99	99	99	95	97	93	99	97	99
Lincoln's Birthday	1	1	-	-	7	1	-	-	-	-	-	-	-	-	1	21	-	-	-	-	-
Washington's Birthday	19	54	24	8	23	13	9	7	5	1	5	3	30	5	17	27	10	21	3	14	14
Good Friday	9	52	47	18	68	2	5	12	1	2	23	2	25	3	6	(?)	6	2	27	1	12
Good Friday, half day	3	4	(?)	-	-	-	-	-	-	-	-	-	2	-	-	-	5	(?)	17	-	-
Easter Monday	1	4	-	-	-	17	1	-	-	2	-	-	(?)	-	(?)	-	-	-	-	1	-
Memorial Day ¹¹	58	99	57	39	99	45	77	46	50	18	46	29	53	34	97	78	32	83	17	90	89
Fourth of July	99	100	99	99	99	97	97	99	97	76	99	98	99	99	99	98	98	94	99	95	99
Labor Day	99	99	99	98	99	96	97	99	96	70	99	95	99	98	99	76	98	94	99	96	98
Columbus Day	1	18	-	-	46	-	-	(?)	-	-	-	-	-	-	1	21	(?)	(?)	-	-	-
Election Day	1	14	-	-	-	-	-	(?)	-	-	(?)	-	1	-	7	-	(?)	(?)	1	-	-
Veterans Day	8	12	4	10	20	10	6	6	6	2	9	10	21	10	7	41	9	5	8	8	10
Thanksgiving Day	99	99	98	99	99	98	99	99	97	83	99	97	99	98	99	99	99	95	99	96	99
Day after Thanksgiving	20	12	14	12	8	4	5	11	5	(?)	5	(?)	9	-	7	1	2	1	6	-	-
Christmas Eve	17	9	17	26	5	13	13	4	6	7	7	8	3	9	18	6	11	4	9	14	2
Christmas Eve, half day	12	7	-	7	(?)	5	14	7	6	-	5	8	1	2	9	11	10	4	22	2	3
Christmas Day	99	99	100	99	99	98	99	99	97	84	99	99	99	99	99	99	99	95	99	97	99
New Year's Eve	(?)	2	-	-	(?)	(?)	1	-	-	-	(?)	-	-	-	4	-	-	(?)	3	-	(?)
New Year's Eve, half day	2	2	-	1	(?)	-	-	2	5	-	3	7	1	1	1	-	3	16	1	-	2
Floating holidays ⁸	8	20	7	4	1	7	5	10	5	9	12	8	3	4	3	6	8	6	4	5	9
Employee's birthday	1	1	-	1	-	(?)	2	3	2	2	2	-	1	2	(?)	(?)	-	1	-	1	-
	Plant workers																				
New Year's Day	87	95	95	90	95	68	69	83	79	26	88	78	77	92	99	77	86	73	66	84	84
Lincoln's Birthday	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Washington's Birthday	7	28	33	6	6	4	11	4	8	1	6	6	9	15	12	2	5	13	2	11	14
Good Friday	5	33	63	30	55	2	10	9	2	4	15	1	(?)	16	9	-	9	1	23	1	4
Good Friday, half day	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(?)	5	-	-
Easter Monday	-	9	-	-	-	13	2	(?)	-	(?)	1	-	2	-	(?)	2	-	-	-	(?)	-
Memorial Day ¹¹	51	93	68	48	96	24	56	35	44	6	34	25	24	47	94	51	37	63	6	77	76
Fourth of July	90	95	94	92	96	72	71	85	83	26	88	81	78	94	97	84	90	74	69	82	85
Labor Day	86	94	94	89	96	71	69	81	82	27	87	77	80	93	97	52	89	78	69	85	83
Columbus Day	-	1	-	-	37	-	-	(?)	-	-	-	-	-	-	-	-	-	1	-	-	-
Election Day	1	6	-	-	-	-	-	-	-	2	-	-	-	-	11	-	2	-	2	-	-
Veterans Day	4	5	3	3	12	4	8	4	7	1	7	5	7	4	4	8	5	4	5	4	9
Thanksgiving Day	88	95	94	90	97	73	72	86	84	37	88	81	81	92	97	85	92	76	68	85	86
Day after Thanksgiving	9	6	6	10	10	2	10	11	8	-	7	1	1	-	9	1	6	3	(?)	-	-
Christmas Eve	19	9	20	21	2	6	21	8	4	4	10	9	7	10	26	6	20	2	7	33	4
Christmas Eve, half day	8	3	-	3	-	2	1	3	9	-	2	6	(?)	2	8	1	4	2	10	4	(?)
Christmas Day	91	95	98	92	97	76	78	87	89	42	90	80	86	94	99	95	92	78	71	86	88
New Year's Eve	1	4	-	-	-	1	1	-	-	-	2	-	-	-	3	-	-	(?)	1	1	1
New Year's Eve, half day	6	3	-	1	-	-	-	2	8	-	2	8	(?)	1	3	-	1	1	5	2	(?)
Floating holidays ⁸	5	13	4	2	1	6	5	11	2	1	12	14	2	5	1	7	8	7	2	6	4
Employee's birthday	2	1	1	1	-	1	3	1	2	1	4	-	(?)	1	1	1	(?)	2	-	2	-

See footnotes at end of table.

Table B-10b. Major Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers by paid holidays provided annually, ¹ July 1962 through June 1964)

Paid holiday ¹	South—Continued					North Central															
	Raleigh	Rich- mond ²	San An- tonio ²	Savan- nah ²	Wash- ington ²	Akron	Canton	Chi- cago ²	Cincin- nati	Cleve- land ²	Colum- bus	Davenport- Rock Island- Moline	Dayton	Des Moines	De- troit ²	Green Bay	Indian- apolis ²	Kansas City	Milwau- kee	Minne- apolis- St. Paul	Muskegon- Muskegon Heights
Office workers																					
New Year's Day	91	99	98	96	99	99	100	100	100	99	99	99	99	99	99	99	99	99	99	99	99
Lincoln's Birthday	-	-	-	-	-	-	-	12	1	3	-	4	-	(?)	11	1	-	1	(?)	2	13
Washington's Birthday	3	38	16	22	73	4	5	29	24	18	14	7	4	1	18	6	11	37	13	20	17
Good Friday	-	5	2	5	6	11	53	19	20	7	12	3	1	10	3	12	19	12	15	8	8
Good Friday, half day	-	1	17	-	2	(?)	2	5	8	2	-	2	(?)	3	3	14	11	-	14	12	3
Easter Monday	74	12	-	-	3	29	-	(?)	(?)	-	-	1	-	-	-	-	-	(?)	-	(?)	-
Memorial Day ¹¹	24	89	10	63	98	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
Fourth of July	95	99	98	98	99	99	99	100	99	99	99	99	99	99	99	99	99	99	99	99	99
Labor Day	90	99	97	90	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
Columbus Day	-	-	-	-	(?)	-	-	8	4	3	-	4	-	-	(?)	-	-	4	-	2	-
Election Day	-	4	-	1	4	-	-	(?)	8	3	4	-	-	-	4	-	(?)	1	-	-	13
Veterans Day	5	11	6	5	53	(?)	(?)	11	3	3	7	10	(?)	11	12	1	(?)	18	6	10	13
Thanksgiving Day	97	99	97	98	99	99	100	100	99	99	99	96	99	99	99	99	99	99	99	99	99
Day after Thanksgiving	11	5	3	2	6	14	4	7	3	3	14	10	2	2	1	(?)	8	5	14	6	11
Christmas Eve	12	5	4	36	4	50	5	10	6	11	15	34	7	6	3	10	8	3	21	9	8
Christmas Eve, half day	1	11	1	-	12	5	11	22	15	23	5	2	50	11	49	36	20	6	30	23	53
Christmas Day	97	99	99	98	99	99	100	100	99	99	99	99	99	99	99	98	99	99	99	99	99
New Year's Eve	-	-	(?)	(?)	8	8	1	-	2	1	-	-	(?)	(?)	-	-	(?)	(?)	5	1	6
New Year's Eve, half day	-	-	2	-	4	4	9	15	8	21	3	1	48	9	46	15	15	4	26	9	53
Floating holidays ⁸	17	11	3	4	6	8	8	15	11	10	(?)	1	2	1	3	6	8	11	8	8	7
Employee's birthday	1	1	-	2	1	2	(?)	1	1	1	-	-	1	1	1	1	1	5	1	1	7
Plant workers																					
New Year's Day	53	89	82	81	89	98	98	99	97	97	85	97	95	93	98	96	91	96	95	99	99
Lincoln's Birthday	-	-	-	-	-	-	-	4	-	-	-	1	-	1	(?)	-	-	1	-	(?)	-
Washington's Birthday	2	18	3	16	51	2	6	13	12	8	8	5	3	7	3	4	7	14	3	10	3
Good Friday	-	9	5	5	2	6	52	16	23	20	12	11	5	6	9	3	17	16	10	8	8
Good Friday, half day	-	-	1	-	-	-	-	(?)	1	1	-	-	-	(?)	-	5	-	2	2	3	1
Easter Monday	43	23	-	-	13	26	-	1	1	-	-	4	-	1	-	-	-	1	-	(?)	-
Memorial Day ¹¹	7	65	13	55	83	98	97	97	96	97	85	97	97	93	98	96	90	95	95	99	99
Fourth of July	63	92	82	86	89	98	97	99	95	96	85	96	96	93	97	96	90	97	96	99	99
Labor Day	59	92	78	85	88	98	96	98	98	98	86	96	97	93	97	96	90	97	94	99	99
Columbus Day	-	-	-	-	-	-	-	(?)	2	-	-	2	-	-	-	-	-	3	(?)	-	-
Election Day	-	-	-	2	1	-	3	1	5	2	1	-	-	-	(?)	-	1	-	-	-	-
Veterans Day	5	4	5	2	25	-	(?)	3	3	-	1	7	1	12	(?)	-	2	9	2	8	-
Thanksgiving Day	67	94	83	86	91	98	98	98	97	86	93	93	95	91	98	96	92	97	95	99	99
Day after Thanksgiving	10	4	1	3	1	15	13	5	4	3	19	10	2	12	1	2	8	4	19	10	12
Christmas Eve	2	24	5	44	1	48	11	15	7	11	18	36	11	9	2	31	17	5	25	11	8
Christmas Eve, half day	1	1	2	-	5	9	10	16	19	28	6	5	55	15	56	19	19	13	28	24	67
Christmas Day	71	94	85	87	96	98	98	98	99	97	88	99	96	98	98	94	92	98	97	99	99
New Year's Eve	-	-	2	1	-	11	-	4	-	3	1	-	1	1	1	-	1	(?)	9	2	3
New Year's Eve, half day	-	-	2	-	2	9	9	13	14	27	6	2	52	14	56	10	17	10	27	8	67
Floating holidays ⁸	16	5	5	6	10	11	2	16	10	10	3	4	4	4	3	2	7	7	3	9	2
Employee's birthday	2	3	-	4	6	5	2	6	5	6	3	4	3	2	1	2	1	5	1	2	2

See footnotes at end of table.

Table B-10b. Major Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers by paid holidays provided annually, ¹ July 1962 through June 1964)

Paid holiday ¹	North Central—Continued								West										
	Omaha ²	Rock- ford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albu- querque	Denver	Los Angeles- Long Beach ^{2, 12}	Phoenix ²	Portland	Salt Lake City ¹³	San Bernardino- Riverside- Ontario	San Diego	San Francisco- Oakland ^{2, 14}	Seattle ²	Spokane
Office workers																			
New Year's Day	98	99	99	100	99	99	100	99	99	99	99	99	99	99	99	99	99	100	95
Lincoln's Birthday	-	4	1	-	(?)	-	-	(?)	1	1	3	(?)	1	2	-	2	3	2	1
Washington's Birthday	37	7	35	16	7	12	8	4	55	35	52	22	32	65	57	44	95	58	37
Good Friday	5	5	12	1	14	10	8	2	9	5	4	1	2	3	5	(?)	7	2	8
Good Friday, half day	2	8	3	6	3	1	-	-	-	2	11	-	5	-	4	2	7	-	-
Easter Monday	-	-	(?)	-	-	1	(?)	-	-	-	-	(?)	-	-	-	-	-	-	-
Memorial Day	98	99	99	100	99	99	100	99	98	99	99	96	99	98	97	99	99	99	95
Fourth of July	98	99	99	100	99	99	100	100	99	99	99	99	99	99	99	99	99	100	95
Labor Day	98	99	99	100	99	99	100	100	99	99	99	98	99	97	99	99	99	100	95
Columbus Day	-	6	1	-	-	-	-	(?)	(?)	-	3	-	1	1	-	2	2	-	-
Election Day	(?)	-	(?)	-	1	1	-	-	(?)	-	(?)	-	-	(?)	1	-	1	(?)	-
Veterans Day	12	14	46	53	1	6	13	3	51	29	15	19	32	15	20	9	19	9	16
Thanksgiving Day	98	99	99	100	99	99	100	100	99	99	99	99	99	99	99	99	99	100	95
Day after Thanksgiving	1	6	10	-	13	6	2	63	7	16	24	12	9	9	8	16	43	1	1
Christmas Eve	2	23	3	6	35	4	30	42	8	8	20	11	8	4	3	5	3	47	5
Christmas Eve, half day	5	26	10	6	8	34	1	1	36	6	8	2	7	3	4	9	5	2	2
Christmas Day	98	99	99	100	99	99	99	100	99	99	99	99	97	99	99	99	99	94	95
New Year's Eve	(?)	1	1	-	-	-	-	-	(?)	2	(?)	-	-	-	-	-	1	-	-
New Year's Eve, half day	3	18	5	5	5	29	-	(?)	1	4	3	-	3	-	1	-	7	(?)	2
Floating holidays ⁸	8	16	11	2	4	12	14	1	2	20	19	9	7	3	11	28	13	2	6
Employee's birthday	-	-	1	-	2	1	5	-	-	3	3	(?)	4	-	5	3	(?)	2	2
Plant workers																			
New Year's Day	88	97	99	96	97	96	99	96	86	89	94	82	93	87	93	93	95	92	96
Lincoln's Birthday	(?)	1	(?)	-	-	-	-	(?)	-	-	-	-	-	-	(?)	-	-	-	-
Washington's Birthday	26	2	15	44	5	10	2	6	42	16	31	12	21	48	24	81	56	30	30
Good Friday	12	6	15	(?)	24	10	1	2	4	5	4	5	4	-	19	1	6	2	19
Good Friday, half day	(?)	2	1	-	6	2	-	-	-	-	(?)	-	-	-	-	-	1	-	-
Easter Monday	-	-	(?)	-	-	3	1	1	-	-	-	1	-	-	-	-	-	-	3
Memorial Day	88	97	98	96	97	93	99	93	82	89	94	78	91	85	91	93	96	92	96
Fourth of July	87	95	99	96	97	94	99	94	87	88	95	80	96	87	93	93	97	99	96
Labor Day	88	96	98	96	97	95	99	94	85	89	95	79	96	84	93	93	97	94	96
Columbus Day	-	-	1	-	(?)	-	-	-	-	-	1	-	2	-	-	-	1	-	-
Election Day	1	-	1	-	1	1	-	-	-	-	(?)	-	-	-	3	-	4	(?)	-
Veterans Day	16	4	31	65	3	7	6	6	28	10	17	16	12	16	10	12	26	4	6
Thanksgiving Day	86	97	99	98	97	96	99	95	87	89	96	80	93	88	93	93	98	99	96
Day after Thanksgiving	2	3	15	-	20	2	3	53	10	6	22	7	13	1	7	6	13	30	2
Christmas Eve	3	19	7	2	37	5	45	35	13	12	20	11	15	3	2	4	6	30	7
Christmas Eve, half day	3	17	11	3	13	43	2	3	18	7	9	1	4	2	3	-	6	1	4
Christmas Day	88	97	99	98	97	96	98	97	86	89	96	85	97	89	93	93	99	99	96
New Year's Eve	1	1	2	-	-	-	-	-	-	1	1	1	-	-	-	-	2	-	-
New Year's Eve, half day	3	16	8	2	11	41	-	1	1	6	5	-	3	-	1	-	5	-	4
Floating holidays ⁸	7	10	12	5	6	6	7	2	2	14	20	11	9	-	17	40	12	1	7
Employee's birthday	2	-	1	1	5	5	5	-	-	4	3	1	3	-	4	3	6	(?)	2

¹ A number of holidays and half-day holidays, other than those listed here or in footnotes, were provided in 70 areas. In general, they applied to relatively few of the office or plant workers and were religious or local in nature.

² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

³ Also, Patriots' Day: Office, 81 percent; plant, 50 percent; and Bunker Hill Day: Office, 45 percent; plant, 10 percent.

⁴ Also, Patriots' Day: Office, 47 percent; plant, 19 percent.

⁵ Also, Patriots' Day: Office, 65 percent; plant, 20 percent.

⁶ Also, Victory (V-J) Day: Office, 77 percent; plant, 43 percent.

⁷ Less than 0.5 percent.

⁸ "Floating" holidays are those which tend to vary from year to year according to employer or employee choice. Included in this category are employee's birthday, presented separately in this table, and other elective paid holidays.

⁹ Also, San Jacinto Day: Office, 53 percent; plant, 40 percent.

¹⁰ Also, Mardi Gras: Office, 86 percent; plant, 58 percent; and All Saints' Day: Office, 22 percent; plant, 13 percent; and half day, All Saints' Day: Office, 14 percent; plant, 3 percent.

¹¹ Includes data for Confederate Memorial Day where observed.

¹² Also, Admission Day: Office, 19 percent; plant, 4 percent.

¹³ Also, Pioneer Day: Office, 87 percent; plant, 71 percent.

¹⁴ Also, Admission Day: Office, 40 percent; plant, 15 percent.

Table B-11. Paid Holidays—Manufacturing

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
Office workers														
Workers in establishments providing paid holidays	100	100	100	98	100	100	100	100	100	100	100	100	100	99
Less than 5 holidays	-	1	(¹)	-	-	-	-	-	-	-	2	(¹)	-	-
5 holidays	1	1	-	1	(¹)	-	(¹)	-	-	-	4	-	(¹)	5
5 holidays plus 1 half day or more	-	(¹)	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	11	7	(¹)	1	1	5	(¹)	3	9	8	6	3	9	15
6 holidays plus 1 half day or more	(¹)	3	1	-	2	1	1	4	5	-	19	(¹)	6	8
7 holidays	20	35	4	41	10	7	6	15	23	58	24	50	24	32
7 holidays plus 1 half day or more	11	2	-	1	2	13	3	3	4	-	22	17	8	8
8 holidays	49	47	6	9	25	52	15	9	37	15	11	27	30	31
8 holidays plus 1 half day or more	(¹)	3	6	34	6	4	9	12	7	-	10	4	12	-
9 holidays	6	2	24	6	17	18	25	20	5	16	3	(¹)	2	-
9 holidays plus 1 half day or more	-	-	4	1	11	-	11	14	3	3	-	-	-	-
10 holidays	-	-	16	4	5	2	9	15	6	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	8	1	9	-	4	1	-	-	-	-	1	-
11 holidays	(¹)	-	29	-	6	-	12	3	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	1	-	2	-	2	2	-	-	-	-	6	-
12 holidays or more	-	-	1	-	5	-	4	(¹)	(¹)	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	2	-	-	-	-	-	-	-	-	-	1
Plant workers														
Workers in establishments providing paid holidays	100	99	97	97	100	100	100	100	100	99	96	100	96	94
Less than 5 holidays	-	2	1	-	-	-	-	-	-	-	1	1	2	1
5 holidays	1	2	-	1	1	-	1	-	(¹)	4	12	2	-	8
5 holidays plus 1 half day or more	-	1	-	-	-	-	1	-	-	-	-	-	-	-
6 holidays	8	12	3	5	1	3	3	3	9	10	15	3	14	18
6 holidays plus 1 half day or more	3	9	1	-	5	3	6	10	6	-	25	1	4	7
7 holidays	33	51	7	46	15	10	14	16	33	60	26	47	27	43
7 holidays plus 1 half day or more	7	4	1	-	3	12	1	3	5	-	1	6	11	4
8 holidays	39	14	18	24	29	38	18	17	31	9	8	34	25	14
8 holidays plus 1 half day or more	1	-	6	12	7	2	5	12	4	-	6	4	8	-
9 holidays	7	3	18	4	13	9	20	23	6	14	3	1	4	-
9 holidays plus 1 half day or more	-	-	5	1	5	-	6	4	1	2	-	-	1	-
10 holidays	-	-	18	2	7	3	9	6	2	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	8	2	2	-	4	1	-	-	-	-	-	-
11 holidays	1	-	9	-	4	-	8	2	1	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	2	-	1	-	1	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	7	-	2	1	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	3	3	-	-	-	-	-	1	4	-	4	6

See footnote at end of table.

Table B-11. Paid Holidays—Manufacturing—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
	Office workers													
Workers in establishments providing paid holidays	99	100	99	100	98	68	99	100	100	100	99	98	100	99
Less than 5 holidays	(¹)	-	1	(¹)	8	33	(¹)	18	35	4	-	12	1	1
5 holidays	15	7	11	-	31	18	7	17	24	28	11	23	1	11
5 holidays plus 1 half day or more	1	-	2	-	4	-	1	5	-	-	-	-	5	-
6 holidays	15	7	3	6	21	17	21	24	31	17	65	29	19	9
6 holidays plus 1 half day or more	9	-	4	-	-	-	9	8	-	5	7	-	4	-
7 holidays	16	23	62	7	24	-	33	7	10	29	11	19	26	69
7 holidays plus 1 half day or more	-	1	-	(¹)	-	-	1	20	-	4	-	-	-	-
8 holidays	42	52	16	86	1	-	28	1	-	13	5	15	44	8
8 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	2	10	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 1 half day or more	-	-	-	-	10	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	(¹)	-	(¹)	-	2	32	(¹)	-	-	-	1	2	-	1
	Plant workers													
Workers in establishments providing paid holidays	93	100	94	99	69	33	96	89	100	98	93	66	98	95
Less than 5 holidays	2	2	-	2	14	21	5	13	29	7	8	26	6	4
5 holidays	22	2	10	-	14	4	4	18	21	25	19	12	(¹)	6
5 holidays plus 1 half day or more	1	-	1	-	3	-	(¹)	3	-	-	-	-	-	-
6 holidays	17	8	4	7	20	8	19	30	45	18	47	4	18	15
6 holidays plus 1 half day or more	13	-	1	-	-	-	2	9	-	2	6	-	2	-
7 holidays	15	16	71	15	13	-	32	5	4	24	5	9	49	60
7 holidays plus 1 half day or more	2	-	-	-	-	-	-	7	-	2	-	-	-	-
8 holidays	20	63	6	75	3	-	33	4	-	20	8	15	23	10
8 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	3	10	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 1 half day or more	-	-	-	-	2	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	7	-	6	1	31	67	4	11	-	2	7	34	2	5

See footnote at end of table.

Table B-11. Paid Holidays—Manufacturing—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	North Central													West							
	Akron	Canton	Chi- cago	Cincin- nati	Day- ton	Des Moines	Indian- apolis	Kansas City	Muskegon- Muskegon Heights	Omaha	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach	Phoen- ix	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland	Seattle
Office workers																					
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	99	100	100	100	100	100	100	100	100	99	100	100
Less than 5 holidays	-	-	-	(¹)	1	-	-	-	-	-	(¹)	-	-	(¹)	(¹)	-	-	-	(¹)	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
5 holidays plus 1 half day or more	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
6 holidays	7	13	19	18	12	28	18	19	6	25	18	31	5	36	14	3	22	38	10	1	1
6 holidays plus 1 half day or more	6	13	19	18	71	29	33	14	62	8	23	-	9	6	7	4	-	1	3	2	(¹)
7 holidays	8	60	30	34	9	17	22	56	5	31	43	18	58	2	21	34	39	40	34	21	12
7 holidays plus 1 half day or more	-	2	10	4	2	9	2	-	8	3	6	3	1	-	1	6	3	6	7	11	-
8 holidays	79	11	11	17	4	14	24	10	20	31	6	48	26	3	56	53	36	13	39	44	87
8 holidays plus 1 half day or more	-	-	3	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	1	(¹)	-
9 holidays	-	1	6	2	1	2	1	2	-	-	-	-	1	53	-	1	-	1	3	12	(¹)
9 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-
10 holidays	-	-	(¹)	6	-	-	-	-	-	1	-	-	-	-	-	(¹)	-	-	-	4	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	(¹)	-	-
Plant workers																					
Workers in establishments providing paid holidays	100	99	100	100	100	98	99	100	96	99	98	100	95	96	99	96	99	99	99	99	100
Less than 5 holidays	-	-	1	1	2	-	2	-	-	1	-	-	10	1	-	3	-	-	(¹)	-	-
5 holidays	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
5 holidays plus 1 half day or more	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
6 holidays	6	10	12	19	10	22	15	22	8	22	20	10	5	33	23	4	26	16	16	-	12
6 holidays plus 1 half day or more	12	7	16	21	69	18	25	22	68	5	35	-	16	2	15	8	-	-	2	4	(¹)
7 holidays	17	59	44	36	13	18	25	37	6	32	34	12	44	5	15	41	45	60	46	21	29
7 holidays plus 1 half day or more	-	5	6	5	1	8	2	-	6	2	1	1	-	-	(¹)	6	3	3	4	9	-
8 holidays	65	14	15	12	6	32	27	16	12	32	7	73	31	4	41	37	17	17	30	50	58
8 holidays plus 1 half day or more	-	-	(¹)	(¹)	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	-
9 holidays	-	3	4	2	(¹)	2	2	2	-	-	-	-	-	41	-	2	-	2	-	9	-
9 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	1	4	-	-	-	-	-	3	-	-	2	-	-	(¹)	-	-	-	5	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	-	-	-	-	2	(¹)	-	4	1	2	-	5	4	1	4	1	1	1	-

Less than 0.5 percent.

Table B-12. Paid Holidays—Public Utilities¹

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast												
	Albany— Schenectady— Troy	Allentown— Bethlehem— Easton	Boston ²	Newark and Jersey City	New Haven	New York ²	Paterson— Clifton— Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
	Office workers												
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100
Less than 5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	13	2	1	1	-	(³)	8	1	-	3	-	-	11
6 holidays plus 1 half day or more	-	(³)	-	-	-	-	-	(³)	-	5	-	-	-
7 holidays	17	7	3	8	3	15	11	31	1	59	3	6	32
7 holidays plus 1 half day or more	-	-	-	-	-	3	-	2	-	-	-	-	-
8 holidays	-	10	3	2	1	8	3	27	-	22	-	-	46
8 holidays plus 1 half day or more	-	1	-	6	-	1	-	-	-	-	-	3	-
9 holidays	11	37	8	42	82	7	47	3	50	11	84	21	-
9 holidays plus 1 half day or more	-	-	-	-	10	2	2	8	49	-	13	-	-
10 holidays	-	2	54	-	-	3	8	21	-	-	-	27	11
10 holidays plus 1 half day or more	-	-	(³)	-	3	(³)	-	4	-	-	-	43	-
11 holidays	58	41	31	5	-	52	1	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	5	-	-	-	-	-	-	-
12 holidays or more	-	-	-	36	2	4	20	2	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	-	-	-
	Plant workers												
Workers in establishments providing paid holidays	100	100	100	100	100	99	100	100	85	95	100	100	100
Less than 5 holidays	-	-	1	-	-	1	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	8	4	2	1	-	3	1	2	-	2	9	-	5
6 holidays plus 1 half day or more	-	-	-	-	-	(³)	-	-	-	-	-	-	-
7 holidays	38	22	22	16	49	23	7	31	25	22	6	26	6
7 holidays plus 1 half day or more	-	3	-	-	-	-	-	-	-	-	-	-	-
8 holidays	-	45	3	20	-	7	11	30	-	62	-	-	66
8 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	19	15	8	16	31	5	25	17	33	9	84	15	-
9 holidays plus 1 half day or more	-	-	-	-	8	-	-	(³)	27	-	-	-	-
10 holidays	-	6	43	2	2	4	1	12	-	-	-	59	23
10 holidays plus 1 half day or more	-	-	2	-	4	-	-	5	-	-	-	-	-
11 holidays	35	4	21	6	-	48	13	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	1	-	-	-	-	-	-	-
12 holidays or more	-	-	-	38	5	9	42	3	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	1	-	-	15	5	-	-	-

See footnotes at end of table.

Table B-12. Paid Holidays—Public Utilities¹—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ²	Miami ²	Raleigh	Richmond ²	Savannah ²
Office workers														
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	90	100	100
Less than 5 holidays	-	-	-	-	2	4	-	-	2	-	-	-	-	-
5 holidays	10	5	3	1	8	13	1	12	5	8	1	(³)	-	3
5 holidays plus 1 half day or more	-	-	-	-	-	-	1	-	-	-	-	-	-	-
6 holidays	19	-	9	6	18	20	16	2	16	40	7	4	9	2
6 holidays plus 1 half day or more	1	-	18	-	-	-	2	13	-	1	(³)	3	-	-
7 holidays	69	44	70	11	73	63	52	73	65	52	92	81	55	89
7 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	12	-	-	2	-	-
8 holidays	2	52	-	82	-	-	28	-	-	-	(³)	-	37	6
8 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	-	10	-	-
Plant workers														
Workers in establishments providing paid holidays	100	99	96	100	99	100	95	87	94	96	100	95	100	90
Less than 5 holidays	-	4	-	-	6	4	-	-	5	-	-	-	9	-
5 holidays	10	3	10	-	6	9	6	7	10	10	2	10	-	-
5 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	27	-	17	14	36	23	15	3	14	36	12	6	22	4
6 holidays plus 1 half day or more	-	-	5	-	-	-	1	6	-	-	1	8	-	-
7 holidays	63	53	58	27	51	65	57	70	57	50	84	66	41	80
7 holidays plus 1 half day or more	-	-	6	-	-	-	-	-	8	-	-	4	-	-
8 holidays	(³)	39	-	59	-	-	15	-	-	-	2	-	27	7
8 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	(³)	-	-	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	4	-	1	-	5	13	6	4	-	5	-	10

See footnotes at end of table.

Table B-12. Paid Holidays—Public Utilities¹—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	North Central												West							
	Akron	Canton	Chi- cago ²	Day- ton	Des Moines	Indian- apolis ²	Kansas City	Muskegon- Muskegon Heights	Omaha ²	Rock- ford	Sioux Falls	South Bend	Albu- querque	Denver	Los Angeles- Long Beach ²	Phoenix ²	Port- land	San Bernardino- Riverside- Ontario	San Francisco- Oakland ²	Seattle ²
Office workers																				
Workers in establishments providing																				
paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Less than 5 holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-
5 holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays -----	16	6	5	13	12	17	14	8	7	25	28	34	1	10	3	6	5	1	-	1
6 holidays plus 1 half day or more -----	6	-	8	46	9	26	-	24	-	-	-	7	-	-	-	-	-	-	-	-
7 holidays -----	73	77	50	41	78	43	35	67	93	38	46	42	13	48	21	8	55	32	35	82
7 holidays plus 1 half day or more -----	-	-	1	-	-	15	-	-	-	-	7	-	-	-	-	-	1	-	2	-
8 holidays -----	5	17	22	-	(³)	-	46	-	(³)	37	19	-	85	41	74	87	40	67	56	18
8 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-	1	-
9 holidays -----	-	-	14	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	6	-
9 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays -----	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing																				
no paid holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant workers																				
Workers in establishments providing																				
paid holidays -----	100	95	98	100	96	96	100	100	95	100	100	99	92	96	98	99	100	100	100	100
Less than 5 holidays -----	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-	2	6	-	-	-	-
5 holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays -----	52	10	23	30	32	24	25	6	19	31	17	30	2	4	5	5	13	-	2	1
6 holidays plus 1 half day or more -----	-	-	-	31	-	1	-	35	-	-	-	11	-	-	-	-	-	-	-	-
7 holidays -----	42	74	40	39	62	58	56	59	77	38	57	47	34	49	24	22	48	63	37	74
7 holidays plus 1 half day or more -----	-	-	-	-	-	12	-	-	-	-	9	-	-	-	-	-	-	-	-	-
8 holidays -----	6	12	23	-	2	-	14	-	-	31	16	-	57	43	64	66	38	37	46	25
8 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-
9 holidays -----	-	-	13	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	16	-
9 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays -----	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing																				
no paid holidays -----	-	5	2	-	4	4	-	-	5	-	-	1	8	4	2	1	-	-	-	-

¹ Transportation, communication, and other public utilities.² Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.³ Less than 0.5 percent.

Table B-13. Paid Holidays—Wholesale Trade

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast				South		North Central	West	
	Boston	Newark and Jersey City	New York	Philadelphia	Atlanta	Houston	Chicago	Los Angeles—Long Beach	San Francisco—Oakland
Office workers									
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100
5 holidays	-	-	-	-	19	8	1	-	-
5 holidays plus 1 half day or more	-	-	-	-	1	-	-	-	-
6 holidays	-	5	(1)	12	15	41	31	13	-
6 holidays plus 1 half day or more	-	4	(1)	8	13	2	23	4	-
7 holidays	-	4	9	13	17	26	22	23	24
7 holidays plus 1 half day or more	1	11	12	12	-	-	6	11	-
8 holidays	7	23	9	22	34	20	13	45	51
8 holidays plus 1 half day or more	6	7	6	15	-	-	1	-	-
9 holidays	6	20	14	12	1	3	4	5	23
9 holidays plus 1 half day or more	-	7	11	-	-	-	-	-	1
10 holidays	46	8	6	6	-	-	-	-	1
10 holidays plus 1 half day or more	3	7	9	-	-	-	-	-	-
11 holidays	28	1	7	1	-	-	-	-	-
11 holidays plus 1 half day or more	3	-	11	-	-	-	-	-	-
12 holidays or more	-	2	6	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-
Plant workers									
Workers in establishments providing paid holidays	100	100	100	93	100	97	100	100	100
Less than 5 holidays	3	-	-	-	-	1	-	-	-
5 holidays	-	-	-	-	42	3	2	-	-
5 holidays plus 1 half day or more	-	-	-	-	2	-	-	-	-
6 holidays	-	12	1	3	14	56	26	8	-
6 holidays plus 1 half day or more	3	5	-	11	8	1	28	2	-
7 holidays	-	(1)	8	6	17	24	22	24	2
7 holidays plus 1 half day or more	1	3	2	2	-	-	4	10	1
8 holidays	7	16	17	49	10	9	11	51	43
8 holidays plus 1 half day or more	4	4	(1)	2	-	-	1	(1)	-
9 holidays	3	17	16	8	7	3	6	5	49
9 holidays plus 1 half day or more	-	8	6	-	-	-	-	-	1
10 holidays	43	8	4	7	-	-	-	-	4
10 holidays plus 1 half day or more	-	1	(1)	-	-	-	-	-	-
11 holidays	31	14	23	5	-	-	-	-	-
11 holidays plus 1 half day or more	5	7	5	-	-	-	-	-	-
12 holidays or more	-	5	17	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	7	-	3	-	-	-

¹ Less than 0.5 percent.

Table B-14. Paid Holidays—Retail Trade

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast				South			North Central		West			
	Boston	Newark and Jersey City	New York	Philadelphia	Atlanta	Houston	Miami	Chicago	Indianapolis	Denver	Portland	San Francisco-Oakland	Seattle
Office workers													
Workers in establishments providing paid holidays	98	100	99	100	99	99	96	100	100	99	100	100	100
Less than 5 holidays	-	-	-	-	1	1	1	1	1	-	1	(¹)	-
5 holidays	-	1	-	-	60	36	9	(¹)	1	-	-	-	-
5 holidays plus 1 half day or more	-	-	-	-	1	-	-	-	-	-	-	-	-
6 holidays	12	6	1	31	7	40	57	46	87	85	88	-	1
6 holidays plus 1 half day or more	-	-	(¹)	2	-	-	12	4	5	1	-	1	-
7 holidays	-	59	58	25	27	23	16	45	5	11	11	69	98
7 holidays plus 1 half day or more	-	1	4	8	-	-	-	-	1	-	-	4	-
8 holidays	39	4	3	32	-	-	(¹)	4	-	3	-	17	(¹)
8 holidays plus 1 half day or more	-	-	2	1	4	-	-	-	-	-	-	-	-
9 holidays	20	-	3	-	-	-	-	-	-	-	-	7	-
9 holidays plus 1 half day or more	(¹)	3	2	-	-	-	-	-	-	-	-	-	-
10 holidays	23	16	14	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more	-	4	6	-	-	-	-	-	-	-	-	-	-
11 holidays	(¹)	-	6	-	-	-	-	-	-	-	-	2	-
11 holidays plus 1 half day or more	4	5	1	-	-	-	1	-	-	-	-	-	-
12 holidays or more	-	3	(¹)	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	-	(¹)	-	1	(¹)	4	-	-	(¹)	-	-	-
Plant workers													
Workers in establishments providing paid holidays	93	100	99	99	90	90	76	98	84	84	96	100	100
Less than 5 holidays	6	5	-	2	16	15	7	1	3	-	13	14	14
5 holidays	-	-	-	5	58	27	8	-	3	-	-	-	-
6 holidays	9	11	5	37	8	31	49	74	68	77	78	-	4
6 holidays plus 1 half day or more	-	-	1	2	-	-	5	1	5	-	-	1	-
7 holidays	-	39	54	17	8	17	7	16	6	5	3	57	83
7 holidays plus 1 half day or more	-	18	14	-	-	-	-	1	-	-	-	2	-
8 holidays	32	11	11	34	-	-	1	4	-	2	1	25	-
8 holidays plus 1 half day or more	-	3	2	-	-	-	-	-	-	-	-	-	-
9 holidays	9	-	2	1	-	-	-	-	-	-	-	1	-
9 holidays plus 1 half day or more	-	5	4	-	-	-	-	-	-	-	-	-	-
10 holidays	38	1	(¹)	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day or more	-	-	(¹)	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	4	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day or more	-	7	1	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	7	-	1	1	10	10	24	2	16	16	4	-	-

¹ Less than 0.5 percent.

Table B-15. Paid Holidays—Finance¹

(Percent distribution of office workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast				South	North Central	West	
	Boston	Newark and Jersey City	New York	Philadelphia	Atlanta	Chicago	Los Angeles-Long Beach	San Francisco-Oakland
	Office workers							
Workers in establishments providing paid holidays.....	100	100	100	100	100	100	100	100
5 holidays.....	-	-	-	-	33	-	-	-
5 holidays plus 1 half day or more.....	-	-	-	-	9	-	-	-
6 holidays.....	-	-	-	-	13	18	4	-
6 holidays plus 1 half day or more.....	-	-	-	1	4	7	-	-
7 holidays.....	-	(²)	(²)	(²)	7	9	14	3
7 holidays plus 1 half day or more.....	-	3	(²)	-	5	7	7	4
8 holidays.....	-	-	1	1	10	6	28	54
8 holidays plus 1 half day or more.....	-	-	1	6	10	9	27	10
9 holidays.....	1	-	16	5	-	5	3	12
9 holidays plus 1 half day or more.....	3	11	1	4	3	-	6	6
10 holidays.....	12	3	1	-	-	-	3	3
10 holidays plus 1 half day or more.....	3	-	2	-	6	7	-	4
11 holidays.....	53	10	44	2	-	30	6	-
11 holidays plus 1 half day or more.....	26	3	8	5	-	2	2	-
12 holidays or more.....	3	69	23	77	-	1	(²)	4
Workers in establishments providing no paid holidays.....	-	-	-	-	-	-	-	-

¹ Finance, insurance, and real estate.
² Less than 0.5 percent.

Table B-16. Paid Holidays—Services

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1963 through June 1964)

Number of paid holidays	Northeast				North Central	West	Northeast				North Central	West
	Boston	Newark and Jersey City	New York	Philadelphia	Chicago	Los Angeles-Long Beach ¹	Boston	Newark and Jersey City	New York	Philadelphia	Chicago	Los Angeles-Long Beach ¹
	Office workers						Plant workers					
Workers in establishments providing paid holidays.....	99	99	99	100	100	100	91	93	88	84	91	91
Less than 5 holidays.....	-	(²)	-	-	-	1	14	6	1	-	2	14
5 holidays.....	-	-	-	-	1	(²)	-	-	-	-	15	-
6 holidays.....	(²)	5	-	37	56	20	7	3	6	69	63	54
6 holidays plus 1 half day or more.....	-	-	-	20	4	2	-	-	-	6	3	1
7 holidays.....	-	7	18	3	11	37	7	34	39	6	3	11
7 holidays plus 1 half day or more.....	-	10	16	35	12	2	-	5	2	-	3	2
8 holidays.....	14	11	13	5	9	29	20	17	5	3	1	8
8 holidays plus 1 half day or more.....	(²)	14	5	-	5	10	-	7	(²)	-	-	(²)
9 holidays.....	25	4	10	-	-	-	19	7	13	-	-	-
9 holidays plus 1 half day or more.....	-	1	2	-	-	-	-	-	2	-	-	-
10 holidays.....	11	5	13	-	-	-	6	5	15	-	-	-
10 holidays plus 1 half day or more.....	1	-	(²)	-	-	-	3	2	-	-	-	-
11 holidays.....	42	-	18	(²)	-	-	13	-	6	-	(²)	-
11 holidays plus 1 half day or more.....	-	27	1	-	2	-	(²)	6	(²)	-	-	-
Over 11 holidays.....	6	16	4	-	-	-	(²)	3	1	-	-	-
Workers in establishments providing no paid holidays.....	(²)	(²)	(²)	-	-	-	9	7	12	16	9	9

¹ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."

² Less than 0.5 percent.

Table B-17. Paid Vacations¹—All Industries

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	Northeast													
	Albany- Schenectady- Troy	Allentown- Bethlehem- Easton	Boston ³	Lawrence- Haverhill	Newark and Jersey City	New Haven	New York ³	Paterson- Clifton- Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
	Office workers													
2 weeks or more	99	99	99	99	99	99	99	99	99	99	98	99	99	96
1 year	88	63	95	88	92	80	94	82	76	77	67	93	92	56
3 years	98	90	99	97	99	99	99	99	96	96	89	98	98	75
5 years	99	99	99	98	99	99	99	99	99	99	97	99	99	96
3 weeks or more	88	92	96	78	94	96	94	87	92	81	81	96	93	82
5 years	4	5	29	4	10	1	21	10	7	6	9	2	4	4
10 years	57	58	69	69	79	42	81	60	54	41	45	33	25	33
15 years	87	89	94	77	92	94	93	87	92	78	81	96	91	81
20 years	88	89	94	78	93	95	94	87	92	79	81	96	91	81
4 weeks or more	71	56	64	43	69	62	67	54	64	33	33	44	48	37
10 years	1	-	4	-	3	-	3	2	(⁴)	-	-	-	2	-
15 years	2	1	5	1	5	(⁴)	8	3	3	-	1	1	2	-
20 years	43	32	29	8	44	18	29	20	23	9	6	25	12	16
25 years	71	56	62	43	68	58	66	52	63	33	31	44	46	36
	Plant workers													
2 weeks or more	97	89	98	94	98	97	96	96	99	90	75	98	92	85
1 year	27	15	37	16	34	18	47	31	23	27	28	9	20	10
3 years	63	60	77	68	71	71	90	78	68	78	49	49	57	37
5 years	96	89	98	93	95	97	95	95	97	88	72	94	91	81
3 weeks or more	83	65	86	61	86	86	81	75	83	66	40	89	72	60
5 years	6	3	14	5	12	5	19	6	5	8	8	2	4	4
10 years	59	44	60	50	62	37	61	49	51	41	20	33	27	22
15 years	76	62	85	59	85	84	79	74	82	60	40	89	68	55
20 years	81	63	85	61	86	84	80	75	83	62	40	89	71	55
4 weeks or more	60	44	53	32	52	40	40	38	53	34	17	50	36	28
10 years	2	-	8	-	3	(⁴)	3	(⁴)	(⁴)	-	-	-	2	1
15 years	3	1	12	1	5	1	7	4	3	-	1	-	3	1
20 years	45	10	36	4	34	21	21	23	27	8	8	22	15	15
25 years	57	44	52	32	52	39	40	38	53	34	13	50	36	26

See footnotes at end of table.

Table B-17. Paid Vacations¹—All Industries—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ³	Miami ³	Raleigh	Richmond ³	Savannah ³
	Office workers													
2 weeks or more	99	99	98	99	97	86	98	97	97	99	95	98	99	99
1 year	73	74	62	61	55	54	70	72	53	53	64	70	69	69
3 years	96	94	95	97	88	77	97	94	94	93	94	95	97	98
5 years	99	99	98	98	97	84	98	96	96	99	95	98	99	99
3 weeks or more	82	80	75	85	64	40	77	74	48	69	64	61	81	80
5 years	2	4	2	1	3	1	4	3	-	2	11	(⁴)	9	1
10 years	49	63	39	76	26	12	45	33	33	31	51	39	37	43
15 years	82	80	73	85	61	40	76	74	48	53	64	57	79	80
20 years	82	80	74	85	63	40	76	74	48	67	64	59	81	80
4 weeks or more	51	55	44	73	40	22	38	35	27	29	38	31	52	51
10 years	-	(⁴)	-	-	2	-	(⁴)	-	-	(⁴)	4	-	-	-
15 years	(⁴)	6	12	-	2	-	1	-	-	1	8	2	-	1
20 years	19	41	19	46	11	7	24	8	11	11	24	23	22	33
25 years	51	55	39	73	30	20	38	35	27	29	33	31	52	49
	Plant workers													
2 weeks or more	87	98	90	96	76	76	88	72	87	91	85	73	90	89
1 year	30	63	11	55	16	3	30	21	19	11	26	18	43	14
3 years	67	87	71	84	51	16	80	58	71	65	79	45	78	71
5 years	84	98	90	95	74	74	87	71	87	89	85	69	88	89
3 weeks or more	63	80	74	86	43	12	64	40	32	59	49	36	70	66
5 years	6	(⁴)	4	2	2	(⁴)	4	-	1	2	10	1	5	3
10 years	39	67	47	68	17	5	40	12	20	31	39	8	49	44
15 years	63	80	70	84	40	10	63	39	30	53	49	32	68	66
20 years	63	80	74	86	41	12	64	40	32	56	49	36	69	66
4 weeks or more	25	58	43	67	20	4	35	14	16	26	25	20	49	48
10 years	-	(⁴)	2	-	-	-	-	-	-	-	1	-	-	-
15 years	1	(⁴)	2	-	-	-	1	-	-	(⁴)	3	1	-	1
20 years	13	53	6	52	11	2	24	5	5	10	15	14	24	38
25 years	25	58	43	66	16	4	35	14	16	26	23	20	48	47

See footnotes at end of table.

Table B-17. Paid Vacations¹—All Industries—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	North Central												West								
	Akron	Canton	Chi- cago ³	Cincin- nati	Day- ton	Des Moines	Indian- apolis ³	Kansas City	Muskegon- Muskegon Heights	Omaha ³	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach ³	Phoenix ³	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland ³	Seattle ³
	Office workers																				
2 weeks or more	99	99	99	99	100	99	99	100	99	98	99	100	100	99	99	99	99	99	99	100	100
1 year	80	73	76	77	80	75	63	70	78	58	60	49	70	72	53	80	58	66	62	82	83
3 years	99	95	99	98	95	99	95	99	99	96	90	97	97	99	99	99	98	97	99	100	99
5 years	99	99	99	99	100	99	99	100	99	98	99	99	100	99	99	99	99	99	99	100	100
3 weeks or more	93	90	93	88	93	92	90	86	92	88	84	79	95	91	91	93	79	88	91	98	56
5 years	3	2	10	2	8	16	5	6	3	2	3	(⁴)	7	37	7	10	2	2	12	17	3
10 years	74	62	66	51	70	53	62	45	35	37	26	58	52	77	60	52	65	57	50	68	28
15 years	91	90	92	86	88	85	89	80	92	83	84	78	95	91	88	92	79	87	91	97	56
20 years	93	90	93	86	91	89	90	84	92	88	84	79	95	91	89	93	79	88	91	98	56
4 weeks or more	70	69	57	57	44	43	49	49	23	45	20	51	26	71	38	47	56	47	46	61	39
10 years	-	-	2	-	-	-	(⁴)	2	-	(⁴)	1	-	-	34	1	1	1	(⁴)	-	2	(⁴)
15 years	2	1	6	6	3	1	(⁴)	2	-	(⁴)	4	-	1	34	3	4	3	1	5	4	1
20 years	8	27	28	28	14	13	18	20	8	9	10	27	9	49	20	20	30	17	19	21	17
25 years	69	69	57	57	44	35	48	48	23	44	20	51	26	71	38	39	48	39	38	50	34
	Plant workers																				
2 weeks or more	99	97	99	98	99	96	98	99	99	93	98	100	99	90	98	97	86	99	96	99	99
1 year	5	3	22	19	9	22	13	19	4	9	4	5	5	29	20	31	16	19	10	37	36
3 years	84	47	87	68	56	79	57	79	25	82	24	90	48	84	90	90	75	89	86	93	87
5 years	99	97	98	98	99	96	98	99	99	91	97	99	99	88	98	97	85	99	94	99	99
3 weeks or more	97	91	89	85	92	84	86	77	93	73	88	84	63	68	78	89	56	81	80	95	70
5 years	7	3	6	5	6	12	4	3	2	3	2	1	2	19	4	18	1	4	7	31	4
10 years	69	38	58	41	44	39	40	36	18	33	16	71	45	49	42	57	46	52	46	87	43
15 years	97	91	89	85	89	76	84	77	93	73	87	83	63	66	78	89	56	80	80	95	70
20 years	97	91	89	85	90	84	85	77	93	73	88	84	63	68	78	89	56	81	80	95	70
4 weeks or more	75	52	52	43	46	46	45	42	18	35	18	66	36	34	42	28	26	31	35	61	20
10 years	-	(⁴)	1	-	-	-	-	-	-	2	1	-	2	18	-	1	-	1	-	5	(⁴)
15 years	1	2	4	4	3	2	(⁴)	2	-	3	4	-	2	18	2	4	-	2	1	10	2
20 years	17	14	29	22	16	24	18	18	6	21	10	49	10	26	18	16	15	21	8	37	14
25 years	74	52	52	43	46	46	45	42	18	35	18	66	36	34	42	28	26	31	35	61	20

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Includes payments other than "length of time," such as percentage of annual earnings or flat-sum payments, converted to an equivalent time basis; for example, a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion receiving 3 weeks' pay or more after 5 years includes those who receive 3 weeks' pay or more after fewer years of service.

³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

⁴ Less than 0.5 percent.

Table B-18. Paid Vacations¹—Manufacturing

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	Northeast													
	Albany- Schenectady- Troy	Allentown- Bethlehem- Easton	Boston	Lawrence- Haverhill	Newark and Jersey City	New Haven	New York	Paterson- Clifton- Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
	Office workers													
2 weeks or more -----	99	99	100	99	99	99	99	99	99	98	96	100	99	98
1 year -----	89	81	96	88	89	91	92	83	89	64	81	97	92	60
3 years -----	96	90	99	96	97	97	99	99	95	95	85	98	96	74
5 years -----	99	99	100	98	99	99	99	99	99	98	96	99	99	98
3 weeks or more -----	89	93	94	83	92	95	90	91	91	84	77	98	90	81
5 years -----	6	3	12	2	5	2	22	14	7	12	12	1	3	1
10 years -----	72	71	63	77	76	42	80	61	65	54	49	21	20	24
15 years -----	89	91	92	81	91	94	89	91	91	84	77	97	90	79
20 years -----	89	92	92	83	91	94	90	91	91	84	77	98	90	79
4 weeks or more -----	79	66	52	45	63	50	60	56	61	49	35	49	45	24
10 years -----	(³)	-	2	-	3	-	11	4	(³)	-	-	-	-	-
15 years -----	1	1	2	1	3	1	15	5	3	-	2	1	-	-
20 years -----	71	40	30	5	41	35	38	24	29	9	4	27	14	12
25 years -----	78	66	49	45	63	50	60	56	61	49	30	49	45	22
	Plant workers													
2 weeks or more -----	98	89	99	95	98	97	93	96	99	89	70	99	91	83
1 year -----	22	17	21	13	21	11	38	23	25	10	30	7	10	8
3 years -----	51	58	66	67	59	65	82	72	62	71	39	45	49	28
5 years -----	96	89	99	94	94	97	93	94	97	84	67	94	90	79
3 weeks or more -----	85	65	86	62	84	86	72	71	83	68	31	91	72	56
5 years -----	6	2	7	5	7	3	18	3	5	7	7	1	-	3
10 years -----	60	46	51	50	58	33	57	40	50	44	15	30	19	18
15 years -----	76	62	84	60	83	84	69	70	82	68	31	91	69	50
20 years -----	83	63	85	62	84	84	71	71	83	68	31	91	72	50
4 weeks or more -----	67	43	49	32	53	34	35	32	50	41	9	52	36	22
10 years -----	3	-	2	-	4	-	5	(³)	(³)	-	-	-	-	2
15 years -----	4	1	2	1	5	-	11	3	2	-	1	-	-	2
20 years -----	55	6	29	2	31	22	19	15	26	3	2	22	11	11
25 years -----	64	43	48	32	53	34	35	32	50	41	4	52	36	20

See footnotes at end of table.

Table B-18. Paid Vacations¹—Manufacturing—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
	Office workers													
2 weeks or more	99	100	98	99	95	74	97	91	88	99	91	91	99	100
1 year	78	85	69	95	75	47	67	46	49	70	59	68	77	91
3 years	93	93	93	99	86	58	92	85	73	94	87	83	92	98
5 years	98	100	98	99	95	72	96	91	83	99	91	91	98	100
3 weeks or more	79	87	71	98	62	18	80	39	21	58	49	54	77	77
5 years	3	-	3	-	-	2	14	-	-	2	23	-	33	-
10 years	64	74	52	91	21	2	57	12	5	35	41	24	63	67
15 years	79	87	71	97	56	18	80	39	17	55	49	42	71	77
20 years	79	87	71	98	58	18	80	39	21	58	49	54	76	77
4 weeks or more	8	64	48	88	32	2	47	12	5	29	20	22	57	68
10 years	-	-	-	-	-	-	-	-	-	-	16	-	-	-
15 years	(³)	3	36	-	-	-	(³)	-	-	-	16	-	-	-
20 years	3	63	38	85	12	-	40	7	-	12	16	22	49	63
25 years	8	64	48	88	29	2	47	12	5	29	18	22	57	68
	Plant workers													
2 weeks or more	91	100	95	99	66	77	91	82	86	91	67	64	91	95
1 year	30	72	5	71	20	1	28	7	17	6	24	8	51	9
3 years	57	89	71	82	31	7	78	54	57	57	51	17	77	69
5 years	89	100	95	99	65	75	89	79	86	90	67	57	90	95
3 weeks or more	66	89	85	98	34	6	76	44	20	58	28	35	72	72
5 years	4	-	4	-	-	-	6	-	-	2	8	-	1	-
10 years	39	77	58	81	9	3	56	9	-	31	22	3	54	50
15 years	66	89	82	97	28	4	76	41	15	56	28	29	69	72
20 years	66	89	85	98	29	6	76	44	20	58	28	35	71	72
4 weeks or more	12	68	55	81	9	-	47	9	-	26	7	21	48	55
10 years	-	-	3	-	-	-	-	-	-	-	4	-	-	-
15 years	2	-	3	-	-	-	2	-	-	-	4	-	-	-
20 years	4	67	5	74	5	-	36	5	-	11	4	21	18	48
25 years	12	68	55	80	6	-	47	9	-	26	6	21	47	55

See footnotes at end of table.

Table B-18. Paid Vacations¹—Manufacturing—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	North Central												West									
	Akron	Canton	Chi- cago	Cincin- nati	Day- ton	Des Moines	Indian- apolis	Kansas City	Muskegon- Muskegon Heights	Omaha	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach	Phoen- ix	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland	Seattle	
	Office workers																					
2 weeks or more	100	100	100	99	100	99	99	100	100	99	99	100	99	100	99	99	100	99	100	100	100	
1 year	95	84	81	84	86	81	81	73	90	74	60	76	86	78	36	88	53	72	79	96	95	
3 years	99	95	99	97	95	96	97	99	98	91	88	94	98	97	99	98	95	98	100	99	99	
5 years	100	100	100	99	100	99	99	100	100	98	99	97	100	99	100	99	98	100	99	100	100	
3 weeks or more	97	93	96	89	98	87	96	88	96	95	96	82	98	89	97	96	91	83	85	99	17	
5 years	1	2	14	3	12	34	4	1	3	10	4	-	13	21	6	11	5	5	1	13	6	
10 years	87	66	71	53	81	67	81	37	24	46	25	74	42	77	77	48	81	61	49	96	14	
15 years	97	93	96	89	95	87	95	88	96	95	96	82	98	89	89	96	91	79	85	99	17	
20 years	97	93	96	89	95	87	96	88	96	95	96	82	98	89	90	96	91	83	85	99	17	
4 weeks or more	82	72	58	57	43	31	41	38	14	59	14	48	30	53	30	30	61	24	34	67	9	
10 years	-	-	3	-	-	-	-	-	-	1	1	-	-	-	-	1	2	(³)	-	(³)	(³)	
15 years	2	-	6	12	-	1	-	-	-	2	5	-	1	-	4	4	3	5	1	5	1	
20 years	4	25	30	32	6	9	14	14	4	37	10	47	9	53	13	18	35	22	25	37	4	
25 years	82	72	58	57	43	29	40	38	14	59	14	48	30	53	30	30	61	24	34	66	9	
	Plant workers																					
2 weeks or more	100	99	98	99	100	97	99	100	100	98	99	100	100	96	100	98	99	100	99	100	100	
1 year	1	2	18	15	1	19	13	15	3	7	2	5	4	9	12	34	16	17	12	32	50	
3 years	81	40	80	57	47	66	41	66	18	84	14	93	36	78	89	86	76	83	84	87	81	
5 years	100	99	97	99	100	97	99	100	100	97	98	99	99	96	100	98	96	100	96	100	100	
3 weeks or more	99	93	94	88	97	86	94	83	94	89	94	90	65	66	91	92	75	92	86	97	52	
5 years	1	1	7	6	7	12	2	3	2	6	2	-	2	8	6	10	3	6	1	20	5	
10 years	67	35	60	39	41	41	45	34	14	43	13	82	45	56	63	49	61	59	45	82	30	
15 years	99	93	94	88	96	86	93	83	94	89	93	90	65	66	91	92	75	89	86	97	52	
20 years	99	93	94	88	96	86	94	83	94	89	94	90	65	66	91	92	75	92	86	97	52	
4 weeks or more	74	49	53	40	43	45	47	39	13	52	15	73	37	2	47	24	36	27	44	56	11	
10 years	-	-	1	-	-	-	-	-	-	4	1	-	2	-	-	1	-	1	-	1	(³)	
15 years	1	-	4	5	1	2	-	1	-	4	4	-	2	-	3	4	-	3	1	4	1	
20 years	2	7	26	17	9	19	10	16	3	34	10	72	8	-	16	14	24	20	3	29	8	
25 years	73	49	52	40	43	45	46	39	13	52	15	73	37	2	47	24	36	27	44	56	11	

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 2, table B-17.

³ Less than 0.5 percent.

Table B-19. Paid Vacations¹—Public Utilities²

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ³ and service period	Northeast												
	Albany- Schenectady- Troy	Allentown- Bethlehem- Easton	Boston ⁴	Newark and Jersey City	New Haven	New York ⁴	Paterson- Clifton- Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
	Office workers												
2 weeks or more	100	100	100	100	100	100	100	100	100	100	100	100	100
1 year	80	-	87	87	67	94	89	42	66	4	46	79	18
3 years	99	92	97	99	99	100	100	95	95	93	97	100	95
5 years	100	100	99	100	100	100	100	100	100	100	100	100	100
3 weeks or more	90	98	98	98	99	99	85	99	99	90	97	100	97
5 years	-	-	3	6	-	22	1	6	-	-	-	-	-
10 years	73	9	83	84	63	89	30	10	43	67	4	84	73
15 years	90	98	98	98	99	99	85	99	99	99	90	97	100
20 years	90	98	98	98	99	99	85	99	99	90	97	100	97
4 weeks or more	70	53	76	80	62	79	65	68	59	27	88	85	68
10 years	1	-	-	4	-	3	-	-	-	-	-	-	-
15 years	1	-	1	4	-	10	-	2	-	-	-	-	-
20 years	12	15	29	38	3	39	18	10	10	3	59	49	17
25 years	70	53	75	80	62	79	65	68	59	27	88	85	68
	Plant workers												
2 weeks or more	100	100	100	100	100	100	100	100	100	100	100	100	100
1 year	55	-	78	65	43	76	78	23	58	6	36	71	5
3 years	98	100	90	97	92	98	100	74	88	95	100	100	81
5 years	100	100	100	100	100	98	100	100	100	95	100	100	100
3 weeks or more	99	100	100	100	100	97	99	100	100	95	100	100	95
5 years	-	-	4	27	3	16	25	3	10	-	-	-	-
10 years	71	20	76	76	54	79	67	60	60	12	80	71	30
15 years	99	100	100	98	100	97	99	100	95	95	100	100	95
20 years	99	100	100	100	100	97	99	100	100	95	100	100	95
4 weeks or more	64	66	88	59	63	77	83	83	48	65	94	86	89
10 years	-	-	1	-	2	4	-	-	-	-	-	-	-
15 years	-	-	2	2	2	8	-	19	-	-	-	-	-
20 years	29	37	42	41	16	40	58	42	15	42	48	40	29
25 years	64	66	85	59	63	77	83	83	48	65	94	86	89

See footnotes at end of table.

Table B-19. Paid Vacations¹—Public Utilities²—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ³ and service period	South													
	Atlanta	Beaumont- Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ⁴	Miami ⁴	Raleigh	Richmond ⁴	Savannah ⁴
Office workers														
2 weeks or more	100	99	99	100	98	100	100	100	100	100	100	100	100	99
1 year	37	65	44	4	16	21	65	37	30	19	83	62	18	18
3 years	99	99	99	99	84	100	99	93	97	95	100	97	99	99
5 years	100	99	99	100	96	100	99	100	100	100	100	100	100	99
3 weeks or more	98	99	96	97	72	84	91	95	93	98	99	81	95	97
5 years	-	1	-	-	-	-	-	-	-	9	3	-	-	-
10 years	40	80	59	82	26	33	56	51	56	59	76	1	3	35
15 years	98	99	96	97	72	84	91	95	93	98	99	81	95	97
20 years	98	99	96	97	72	84	91	95	93	98	99	81	95	97
4 weeks or more	49	71	64	83	58	70	34	49	59	48	69	15	55	33
10 years	-	1	-	-	-	-	-	-	-	2	2	-	-	-
15 years	1	1	1	-	-	-	1	-	-	5	2	-	-	-
20 years	13	8	4	5	9	15	21	-	26	26	43	1	(⁵)	6
25 years	49	71	64	83	33	45	34	49	59	48	54	15	55	24
Plant workers														
2 weeks or more	100	99	96	100	94	96	96	100	94	99	98	100	96	94
1 year	31	60	24	3	20	14	36	36	15	12	64	40	3	22
3 years	99	99	95	98	83	91	96	93	77	91	98	92	89	94
5 years	100	99	96	100	93	96	96	100	90	99	98	100	96	94
3 weeks or more	94	99	93	100	77	87	84	87	79	93	96	82	89	90
5 years	-	1	-	-	-	-	-	-	-	4	2	-	-	-
10 years	45	83	43	63	26	28	41	35	45	60	59	13	8	43
15 years	94	99	93	100	77	87	84	87	75	93	96	82	89	90
20 years	94	99	93	100	77	87	84	87	79	93	96	82	89	90
4 weeks or more	51	70	61	75	64	59	47	35	55	62	71	34	64	43
10 years	-	1	-	-	-	-	-	-	-	-	1	-	-	-
15 years	1	1	2	-	-	-	-	-	-	(⁵)	1	-	-	-
20 years	22	11	17	18	37	18	27	3	18	31	48	3	10	11
25 years	51	70	61	75	55	46	47	35	55	62	66	34	64	31

See footnotes at end of table.

Table B-19. Paid Vacations¹—Public Utilities²—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ³ and service period	North Central												West							
	Akron	Canton	Chi- cago ⁴	Day- ton	Des Moines	Indian- apolis ⁴	Kansas City	Muskegon- Muskegon Heights	Omaha ⁴	Rock- ford	Sioux Falls	South Bend	Albu- querque	Denver	Los Angeles- Long Beach ⁴	Phoenix ⁴	Port- land	San Bernardino- Riverside- Ontario	San Francisco- Oakland ⁴	Seattle ⁴
	Office workers																			
2 weeks or more	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
1 year	39	20	50	18	24	13	57	11	16	46	7	7	27	35	13	26	32	1	28	31
3 years	100	100	100	99	99	88	100	100	99	95	99	98	100	100	99	99	100	100	100	98
5 years	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3 weeks or more	92	98	97	90	90	85	98	92	96	87	85	100	98	94	99	93	98	99	100	99
5 years	-	-	1	-	1	1	2	-	-	-	-	-	-	-	3	-	3	1	16	4
10 years	52	35	38	83	77	54	36	37	13	40	65	55	83	50	64	82	49	71	76	28
15 years	92	98	97	90	90	85	98	92	96	87	85	100	98	94	99	93	98	99	100	99
20 years	92	98	97	90	90	85	98	92	96	87	85	100	98	94	99	93	98	99	100	99
4 weeks or more	59	70	51	84	82	51	68	84	39	77	79	83	72	65	80	87	64	67	71	61
10 years	-	-	-	-	-	-	-	-	-	-	-	-	(5)	-	-	-	-	-	7	-
15 years	-	-	(5)	-	-	-	-	-	-	-	-	-	(5)	-	1	-	-	15	9	1
20 years	5	-	25	9	19	23	40	35	2	3	36	25	18	12	21	26	45	35	34	30
25 years	57	70	51	84	82	51	68	84	39	77	79	83	72	65	80	87	64	67	71	61
	Plant workers																			
2 weeks or more	100	100	98	100	100	100	100	100	97	100	100	100	100	100	100	100	100	100	100	100
1 year	8	16	24	8	39	10	31	12	9	5	4	10	24	27	19	43	25	(5)	52	32
3 years	100	91	98	93	98	97	98	100	87	95	87	99	97	100	98	100	100	100	100	95
5 years	100	100	98	100	100	100	100	100	97	100	100	100	100	100	100	100	100	100	100	100
3 weeks or more	96	99	98	99	100	99	95	100	97	95	90	100	94	96	98	79	98	100	100	100
5 years	-	-	1	-	4	8	-	-	2	-	-	-	-	-	7	-	-	1	23	-
10 years	56	43	36	73	57	44	19	50	13	45	61	53	49	39	56	61	51	40	91	28
15 years	96	99	98	99	100	99	95	100	97	95	90	100	94	96	98	79	98	100	100	100
20 years	96	99	98	99	100	99	95	100	97	95	90	100	94	96	98	79	98	100	100	100
4 weeks or more	93	66	64	84	78	59	56	93	37	90	84	79	56	65	79	74	68	37	89	68
10 years	-	5	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	23	-
15 years	-	5	-	-	-	4	-	-	2	-	-	-	-	5	7	-	-	3	23	-
20 years	48	10	39	26	51	41	25	55	17	26	33	25	29	28	35	42	48	16	61	44
25 years	90	66	64	84	78	59	56	93	37	90	84	79	56	65	79	74	68	37	89	68

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Transportation, communication, and other public utilities.

³ Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 2, table B-17.

⁴ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.

⁵ Less than 0.5 percent.

Table B-20. Paid Vacations¹—Wholesale Trade

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	Northeast				South		North Central	West	
	Boston	Newark and Jersey City	New York	Philadelphia	Atlanta	Houston	Chicago	Los Angeles- Long Beach	San Francisco- Oakland
	Office workers								
2 weeks or more.....	98	100	99	99	100	99	100	100	100
1 year.....	95	92	96	78	93	72	67	62	78
3 years.....	98	99	99	92	99	99	100	100	100
5 years.....	98	100	99	99	100	99	100	100	100
3 weeks or more.....	82	84	85	76	84	68	82	89	88
5 years.....	11	14	17	6	-	-	7	16	9
10 years.....	47	66	70	58	60	31	60	74	72
15 years.....	81	82	84	76	84	68	82	88	88
20 years.....	81	82	85	76	84	68	82	89	88
4 weeks or more.....	36	43	42	43	63	37	52	47	54
10 years.....	-	9	1	3	-	-	-	-	1
15 years.....	-	9	3	3	-	4	4	6	3
20 years.....	29	24	31	25	43	33	33	34	39
25 years.....	36	43	42	43	63	37	52	47	54
	Plant workers								
2 weeks or more.....	97	100	98	97	85	95	100	100	94
1 year.....	74	50	82	28	52	27	33	32	25
3 years.....	94	95	98	70	75	87	95	99	94
5 years.....	97	100	98	97	85	95	100	100	94
3 weeks or more.....	86	89	83	75	56	71	86	94	94
5 years.....	3	14	37	-	-	-	3	23	16
10 years.....	41	61	75	53	34	21	60	69	88
15 years.....	85	89	81	75	56	71	86	93	94
20 years.....	85	89	83	75	56	71	86	94	94
4 weeks or more.....	21	40	35	32	31	32	54	36	70
10 years.....	-	1	6	5	-	-	-	-	4
15 years.....	-	2	7	5	-	(³)	8	2	4
20 years.....	14	26	24	27	20	21	39	22	60
25 years.....	21	40	35	32	31	32	54	36	70

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Includes percentage or flat-sum payments converted to equivalent weeks' pay. See footnote 2, table B-17.

³ Less than 0.5 percent.

Table B-21. Paid Vacations¹—Retail Trade

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	Northeast				South			North Central		West			
	Boston	Newark and Jersey City	New York	Philadelphia	Atlanta	Houston	Miami	Chicago	Indianapolis	Denver	Portland	San Francisco— Oakland	Seattle
	Office workers												
2 weeks or more	100	100	100	100	99	95	89	100	100	98	99	100	100
1 year	79	80	66	20	43	38	16	42	10	42	15	57	19
3 years	100	100	100	99	97	92	87	100	97	98	99	100	100
5 years	100	100	100	100	99	95	89	100	100	98	99	100	100
3 weeks or more	97	87	93	94	81	56	61	95	86	77	66	95	86
5 years	48	20	35	3	12	4	9	4	4	4	1	56	3
10 years	83	68	84	87	60	38	58	86	40	47	58	94	84
15 years	97	87	92	93	80	56	60	95	86	68	66	94	86
20 years	97	87	92	93	81	56	61	95	86	71	66	94	86
4 weeks or more	75	79	61	82	69	34	46	81	63	47	39	75	46
10 years	38	8	2	-	-	-	-	-	-	-	-	-	-
15 years	46	16	2	-	-	-	6	1	1	-	-	6	2
20 years	57	72	30	29	40	15	15	35	33	14	10	26	20
25 years	75	79	61	80	69	34	46	81	63	47	39	74	46
	Plant workers												
2 weeks or more	98	100	99	100	87	81	94	99	95	93	97	100	100
1 year	49	72	52	20	31	29	11	32	11	29	7	40	8
3 years	98	100	99	95	76	78	93	98	86	93	95	100	100
5 years	98	100	99	100	78	81	94	99	95	93	97	100	100
3 weeks or more	91	84	86	89	54	37	64	88	74	76	56	99	97
5 years	41	28	28	6	17	3	24	7	10	5	3	66	7
10 years	88	80	77	70	43	25	63	75	38	31	51	99	85
15 years	89	84	85	88	53	37	63	87	74	76	56	99	97
20 years	89	84	85	88	54	37	64	88	74	76	56	99	97
4 weeks or more	77	62	55	73	39	20	28	57	50	43	20	69	22
10 years	31	3	2	-	-	-	-	-	-	-	-	-	-
15 years	50	10	5	-	-	-	5	4	-	-	-	20	-
20 years	73	60	26	37	27	11	13	35	36	26	10	32	14
25 years	77	62	55	70	39	20	28	57	50	43	20	69	22

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Includes percentage or flat-sum payments converted to equivalent weeks' pay. See footnote 2, table B-17.

Table B-22. Paid Vacations¹—Finance²

(Percent distribution of office workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ³ and service period	Northeast				South	North Central	West	
	Boston	Newark and Jersey City	New York	Philadelphia	Atlanta	Chicago	Los Angeles- Long Beach	San Francisco- Oakland
	Office workers							
2 weeks or more	100	100	99	99	100	99	100	100
1 year	100	99	99	96	95	99	99	100
3 years	100	100	99	99	95	99	100	100
5 years	100	100	99	99	100	99	100	100
3 weeks or more	100	100	97	97	80	95	95	99
5 years	48	17	17	3	-	4	6	5
10 years	72	86	84	27	37	68	47	40
15 years	97	95	96	96	78	95	95	97
20 years	97	100	97	96	78	95	95	99
4 weeks or more	81	79	83	75	70	58	66	63
10 years	-	-	(⁴)	-	-	1	-	-
15 years	(⁴)	6	6	-	-	8	2	-
20 years	24	57	24	15	14	22	23	5
25 years	78	75	82	68	70	58	36	35

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Finance, insurance, and real estate.

³ Includes percentage or flat-sum payments converted to equivalent weeks' pay. See footnote 2, table B-17.

⁴ Less than 0.5 percent.

Table B-23. Paid Vacations¹—Services

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1963 through June 1964)

Amount of vacation pay ² and service period	Northeast				North Central	West	Northeast				North Central	West
	Boston	Newark and Jersey City	New York	Philadelphia	Chicago	Los Angeles- Long Beach ³	Boston	Newark and Jersey City	New York	Philadelphia	Chicago	Los Angeles- Long Beach ³
	Office workers						Plant workers					
2 weeks or more	99	99	99	98	99	99	93	93	93	90	100	88
1 year	93	90	88	61	84	78	36	40	23	4	17	29
3 years	98	98	99	85	99	93	76	82	89	54	100	88
5 years	99	99	99	98	99	99	93	93	93	84	100	88
3 weeks or more	93	90	93	75	72	75	69	81	81	41	38	56
5 years	25	1	36	39	33	16	5	10	3	1	4	5
10 years	75	78	69	57	53	45	41	45	30	13	24	43
15 years	92	86	93	75	68	74	66	81	80	41	30	56
20 years	92	90	93	75	71	74	66	81	80	41	35	56
4 weeks or more	35	62	27	40	29	43	4	24	6	5	14	7
10 years	7	-	3	5	2	8	-	3	(⁴)	-	-	1
15 years	7	2	9	28	20	14	-	7	1	-	10	1
20 years	25	19	13	28	21	16	4	14	2	-	12	7
25 years	35	62	27	40	29	43	4	24	6	5	14	7

¹ Includes basic plans only. Excludes plans such as vacation-savings and those plans which offer "extended" or "sabbatical" benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans recently negotiated in the steel, aluminum, and can industries.

² Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 2, table B-17.

³ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries".

⁴ Less than 0.5 percent.

Table B-24. Health, Insurance, and Pension Plans—All Industries

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Albany-Schenectady-Troy	97	51	55	17	90	37	89	37	77	29	74	34	77	45	18	47	1	86	47	1
Allentown-Bethlehem-Easton	93	67	41	26	90	72	85	67	82	65	40	29	87	62	47	61	5	81	72	1
Boston ³	94	56	56	25	88	43	88	43	79	35	70	31	75	38	15	64	4	84	59	(⁴)
Lawrence-Haverhill	92	74	75	34	94	48	93	47	90	47	78	37	87	52	15	46	29	76	43	1
Newark and Jersey City	97	60	64	33	95	49	93	48	70	38	61	34	89	49	37	65	9	82	60	(⁴)
New Haven	98	75	63	29	96	60	90	54	73	46	51	29	81	48	29	71	(⁴)	85	57	(⁴)
New York ³	96	61	48	31	86	50	83	46	68	32	67	28	72	32	21	55	6	83	63	1
Paterson-Clifton-Passaic	95	66	55	38	91	65	88	62	66	48	61	32	87	56	39	63	7	74	63	1
Philadelphia	96	59	40	22	80	48	76	44	62	37	55	28	79	43	25	61	7	85	67	1
Portland	96	70	68	29	87	43	85	32	81	29	69	45	80	47	29	61	6	75	62	1
Scranton	96	55	58	35	93	65	91	64	62	47	47	31	83	61	37	57	3	51	38	4
Waterbury	99	61	83	68	92	87	92	87	92	87	64	55	89	50	46	81	-	94	90	1
Worcester	96	51	65	27	95	34	95	34	94	34	68	20	87	68	43	71	1	87	57	2
York	95	56	64	33	92	53	89	51	57	37	37	16	84	72	32	42	8	74	57	2
South																				
Atlanta	98	48	62	25	94	32	93	31	72	25	81	23	69	39	21	42	15	83	60	(⁴)
Beaumont-Port Arthur	97	38	50	21	99	40	99	40	80	30	73	28	72	32	13	44	12	80	34	(⁴)
Birmingham	96	59	47	21	76	40	77	40	59	32	44	22	73	31	20	54	9	83	57	2
Charleston, W. Va.	98	42	46	19	98	29	98	29	89	27	81	25	87	51	9	43	37	88	73	(⁴)
Charlotte	97	53	60	36	97	49	97	49	60	31	69	40	77	24	10	56	10	78	65	2
Greenville	90	29	46	16	91	28	91	28	39	9	46	10	60	32	3	39	6	59	49	1
Houston	94	36	52	19	94	32	94	32	72	24	78	26	69	21	9	51	9	72	40	1
Jackson	94	39	60	21	95	30	95	30	60	16	72	25	75	28	16	53	13	78	45	3
Lubbock	95	47	59	21	98	26	98	26	77	20	74	30	60	20	4	37	20	71	39	1
Memphis ³	93	41	46	15	92	35	92	35	63	28	54	27	57	35	9	20	14	71	48	2
Miami ³	80	31	61	18	82	30	82	30	54	25	69	32	63	33	18	42	10	58	35	4
Raleigh	98	53	74	33	93	52	93	52	78	28	76	30	73	38	6	57	4	87	60	1
Richmond ³	93	63	42	24	86	40	86	40	69	31	79	40	72	31	18	53	9	73	50	1
Savannah ³	98	69	38	15	93	29	93	29	66	24	81	33	75	57	31	42	6	61	49	2
North Central																				
Akron	99	81	80	67	95	78	94	77	77	63	70	23	80	60	52	54	4	89	76	(⁴)
Canton	99	75	45	30	94	74	91	74	67	50	54	38	89	69	65	48	7	82	65	(⁴)
Chicago ³	96	46	53	19	93	35	92	34	76	29	67	22	79	44	19	46	13	71	45	1
Cincinnati	93	53	55	20	90	46	84	39	57	26	53	19	77	45	22	49	10	84	71	2
Dayton	97	57	74	44	93	45	93	45	79	39	56	11	90	74	49	58	6	73	58	1
Des Moines	97	59	50	22	96	57	96	57	92	53	61	32	80	27	13	62	6	85	47	1
Indianapolis ³	98	64	68	36	95	47	95	47	83	41	61	21	86	58	34	58	10	82	57	1
Kansas City	94	44	60	22	82	33	82	31	72	29	61	24	77	35	11	50	16	72	39	2
Muskegon-Muskegon Heights	98	68	68	44	92	70	92	70	88	66	59	39	83	50	36	41	9	92	84	(⁴)
Omaha ³	94	64	43	18	87	27	86	27	81	26	75	26	79	25	6	59	9	63	50	1
Rockford	97	47	82	46	98	47	98	47	92	41	71	27	92	84	35	30	5	80	66	1
Sioux Falls	93	47	47	13	98	42	98	42	95	40	61	27	84	31	17	51	15	69	49	-
South Bend	98	27	68	15	99	43	99	43	92	41	77	5	96	53	8	80	10	87	72	(⁴)

See footnotes at end of table.

Table B-24. Health, Insurance, and Pension Plans—All Industries—Continued

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers—Continued																				
West																				
Albuquerque.....	94	75	89	25	97	28	97	28	96	28	86	32	76	54	50	19	46	82	38	1
Denver.....	91	40	66	19	89	23	89	23	71	20	65	11	88	37	11	58	18	69	51	1
Los Angeles—Long Beach ³	98	55	78	38	97	46	97	46	90	42	83	40	79	24	9	71	2	80	60	(⁴)
Phoenix ³	95	41	75	28	96	27	96	27	79	24	70	18	86	42	16	62	13	64	22	1
Portland.....	90	36	58	21	94	37	94	37	93	36	61	18	69	43	26	40	8	73	44	(⁴)
San Bernardino—Riverside—Ontario.....	96	54	66	30	97	50	97	50	89	42	79	42	83	36	15	68	8	74	52	(⁴)
San Francisco—Oakland ³	98	58	60	35	97	52	97	52	89	45	82	38	78	25	8	60	9	83	57	(⁴)
Seattle ³	99	27	81	18	96	66	96	66	93	66	79	56	90	25	17	70	7	85	74	(⁴)
Plant workers																				
Northeast																				
Albany—Schenectady—Troy.....	95	48	56	18	92	44	91	44	62	26	47	17	75	58	27	10	10	78	43	3
Allentown—Bethlehem—Easton.....	93	79	40	30	91	79	90	78	57	46	15	14	87	83	72	4	7	75	72	1
Boston ³	95	60	62	35	87	55	85	54	76	47	33	17	93	74	47	20	12	74	58	1
Lawrence—Haverhill.....	91	73	62	25	89	48	87	47	80	41	42	27	88	64	40	4	23	59	56	5
Newark and Jersey City.....	93	65	55	35	96	70	92	67	71	51	31	20	70	58	42	17	12	75	58	(⁴)
New Haven.....	98	67	62	39	91	66	90	66	66	59	36	19	91	76	52	14	6	75	59	1
New York ³	92	78	54	42	94	79	93	77	73	59	22	17	78	56	50	32	10	83	74	2
Paterson—Clifton—Passaic.....	91	67	55	39	93	81	91	80	62	56	21	17	68	57	42	19	7	68	58	2
Philadelphia.....	96	72	48	38	90	74	88	74	66	54	23	14	91	80	64	14	8	77	68	(⁴)
Portland.....	92	44	68	22	86	37	82	37	76	30	40	11	83	67	29	16	6	58	49	3
Scranton.....	87	67	35	24	90	74	86	70	57	46	12	7	81	75	60	8	3	61	55	7
Waterbury.....	97	75	79	70	95	87	95	89	95	88	24	22	93	88	82	5	3	89	85	3
Worcester.....	85	55	63	34	82	42	82	42	77	39	39	18	80	72	48	8	2	64	49	8
York.....	93	66	63	47	91	64	89	62	45	30	25	13	85	76	51	9	5	56	49	3
South																				
Atlanta.....	91	43	58	25	88	44	87	43	53	30	45	20	65	50	27	15	15	57	47	5
Beaumont—Port Arthur.....	93	27	40	12	96	27	96	27	75	19	54	7	84	48	25	21	25	79	39	2
Birmingham.....	85	63	33	17	79	56	80	56	39	21	22	14	73	58	44	13	10	65	59	7
Charleston, W. Va.....	96	48	42	25	97	40	97	40	82	31	59	10	93	76	27	19	46	86	79	1
Charlotte.....	86	50	54	30	87	41	87	41	44	19	41	23	69	45	21	22	7	54	50	9
Greenville.....	84	39	47	28	84	37	84	37	22	11	16	5	57	51	21	5	3	24	21	7
Houston.....	89	37	51	19	87	33	87	33	62	22	50	16	67	36	17	20	17	55	34	7
Jackson.....	76	19	38	4	84	16	84	16	50	11	51	11	63	38	9	15	21	45	26	16
Lubbock.....	87	39	49	18	88	27	88	27	57	22	68	24	55	24	1	25	21	64	44	7
Memphis ³	83	36	43	18	83	38	82	37	55	27	26	10	57	44	19	8	11	50	34	8
Miami ³	84	44	54	25	86	39	85	38	55	25	46	19	56	38	16	22	14	38	21	7
Raleigh.....	80	43	58	30	83	46	81	46	50	21	36	20	66	43	22	15	14	56	47	10
Richmond ³	85	63	37	21	78	50	75	48	54	34	31	16	73	53	28	25	12	59	50	4
Savannah ³	91	57	31	6	87	26	87	26	65	18	66	45	76	68	42	9	5	61	46	7

See footnotes at end of table.

Table B-24. Health, Insurance, and Pension Plans—All Industries—Continued

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans	Non-contributory plans		
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	Total ²	All plans						Non-contributory plans
Plant workers—Continued																				
North Central																				
Akron.....	98	80	75	66	97	85	97	84	77	68	27	19	97	91	76	2	8	84	80	1
Canton.....	99	83	43	33	96	82	94	82	52	44	16	11	92	86	77	1	6	80	77	1
Chicago ³	94	52	59	30	96	53	96	52	77	44	42	19	88	73	39	10	14	62	49	1
Cincinnati.....	90	58	55	30	93	65	85	59	49	31	27	13	85	72	46	4	11	76	66	4
Dayton.....	95	56	76	49	91	55	91	55	73	44	23	4	94	87	48	4	4	75	69	2
Des Moines.....	90	54	68	46	89	59	88	58	77	50	24	14	79	55	28	21	14	65	53	2
Indianapolis ³	96	55	65	24	91	58	91	58	79	49	30	18	85	70	33	12	12	72	59	2
Kansas City.....	91	45	58	26	86	51	86	51	66	43	36	15	77	61	31	10	14	62	49	4
Muskegon—Muskegon Heights.....	96	84	82	74	96	81	96	81	86	71	39	30	97	92	78	4	3	88	85	1
Omaha ³	87	50	47	15	76	34	76	34	70	32	41	17	72	51	22	12	26	54	41	7
Rockford.....	95	36	80	32	97	37	96	36	92	32	63	13	92	91	31	2	4	74	49	2
Sioux Falls.....	98	68	36	15	92	65	92	65	88	64	35	18	95	30	18	19	53	76	67	-
South Bend.....	97	47	80	37	98	65	98	65	83	57	38	5	95	88	43	9	5	74	70	1
West																				
Albuquerque.....	85	53	64	20	86	26	86	26	82	24	71	20	67	47	27	14	35	46	25	6
Denver.....	88	51	60	30	83	42	83	42	74	38	37	12	79	54	35	17	26	57	41	3
Los Angeles—Long Beach ³	92	61	77	49	97	70	97	70	92	65	55	35	84	24	10	39	15	72	59	1
Phoenix ³	84	55	64	41	90	50	90	50	74	44	48	21	64	44	28	18	14	47	26	0
Portland.....	76	48	61	39	94	71	93	70	91	68	39	28	80	70	58	10	12	65	50	1
San Bernardino—Riverside—Ontario.....	88	67	78	59	93	69	93	69	92	69	66	47	72	46	33	24	20	59	47	5
San Francisco—Oakland ³	98	83	61	49	99	80	99	79	96	77	50	35	78	17	9	28	41	89	68	(*)
Seattle ³	94	87	84	77	95	88	95	88	91	87	23	17	91	82	78	31	15	78	73	1

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

⁴ Less than 0.5 percent.

Table B-25. Health, Insurance, and Pension Plans—Manufacturing

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Albany-Schenectady-Troy	98	49	77	35	89	44	89	44	70	29	66	31	83	66	21	43	2	91	45	2
Allentown-Bethlehem-Easton	94	76	48	29	96	81	94	79	91	76	31	25	91	87	69	60	2	91	88	2
Boston	96	52	62	31	97	55	97	55	92	50	63	32	88	60	29	75	2	88	55	1
Lawrence-Haverhill	95	85	85	42	95	49	94	48	95	48	82	39	95	55	16	47	35	77	39	1
Newark and Jersey City	99	63	66	37	95	53	95	53	69	40	62	36	90	65	52	57	11	84	52	(³)
New Haven	99	61	79	27	96	67	99	72	76	64	37	15	88	83	52	76	-	90	69	(³)
New York	93	65	48	32	93	61	92	58	72	42	63	33	78	37	29	66	4	82	62	(³)
Paterson-Clifton-Passaic	97	60	53	33	91	73	90	72	74	58	62	31	86	66	38	61	3	75	65	(³)
Philadelphia	96	57	47	27	91	68	88	65	74	54	50	33	91	69	41	69	4	88	62	1
Portland	98	40	83	33	90	30	82	30	80	27	51	4	47	38	24	31	-	76	58	3
Scranton	95	45	59	29	96	51	93	48	54	30	35	9	89	76	35	50	-	59	40	(³)
Waterbury	99	63	92	75	99	95	99	96	99	95	64	53	92	58	53	85	-	97	92	(³)
Worcester	96	61	76	41	94	52	94	53	94	53	58	28	95	88	62	68	2	87	70	2
York	97	45	71	28	96	45	94	43	52	26	37	11	93	92	35	54	1	71	62	3
South																				
Atlanta	95	63	74	53	98	70	95	67	76	57	76	48	80	72	55	61	2	80	69	(³)
Beaumont-Port Arthur	97	33	47	16	99	36	99	36	87	32	65	14	90	53	21	60	4	90	40	-
Birmingham	95	82	34	26	88	75	88	75	60	50	31	19	80	67	58	67	2	86	76	1
Charleston, W. Va.	99	28	17	13	98	25	98	25	94	22	80	5	95	90	11	22	-	94	83	(³)
Charlotte	96	62	77	55	95	58	95	58	47	19	58	21	75	26	7	59	66	72	38	(³)
Greenville	82	39	41	26	83	37	83	37	20	10	11	4	37	20	4	17	-	43	35	(³)
Houston	96	37	60	22	91	27	91	27	66	22	69	18	76	43	11	58	6	78	48	2
Jackson	85	9	21	-	89	11	89	11	48	11	41	6	80	49	7	47	-	62	18	11
Lubbock	94	31	67	22	96	21	96	21	68	20	70	12	39	26	1	13	12	65	37	4
Memphis	90	33	62	15	88	33	88	33	49	26	22	2	67	60	13	13	1	61	51	1
Miami	88	27	64	16	85	23	84	22	58	15	63	16	63	50	7	24	7	37	31	8
Raleigh	95	45	61	48	89	56	88	56	57	28	75	39	73	49	33	53	4	68	49	3
Richmond	90	74	30	23	79	69	78	68	66	58	55	21	72	63	43	52	1	73	67	2
Savannah	100	74	22	4	99	19	99	19	85	12	87	15	85	82	61	61	-	90	70	-
North Central																				
Akron	99	90	90	87	98	92	98	91	83	78	86	24	84	70	65	59	-	94	82	(³)
Canton	100	84	45	33	99	89	99	89	71	64	51	47	96	86	82	52	1	86	76	(³)
Chicago	99	47	59	26	93	41	92	40	78	35	56	24	86	62	30	47	9	71	52	(³)
Cincinnati	94	41	61	15	88	43	86	42	57	28	48	9	84	61	24	56	-	83	69	1
Dayton	99	56	80	49	98	49	98	49	84	45	56	7	97	96	69	70	-	81	68	(³)
Des Moines	99	77	63	53	98	78	97	77	92	73	32	23	65	26	16	25	27	75	50	(³)
Indianapolis	97	75	75	53	98	67	98	67	89	61	53	15	89	75	56	64	8	91	74	2
Kansas City	93	41	73	31	92	41	92	41	83	36	49	21	83	61	23	56	10	75	57	2
Muskegon-Muskegon Heights	99	73	78	58	99	73	99	73	94	67	74	45	96	66	47	49	2	95	84	(³)
Omaha	96	39	48	16	80	51	80	51	78	51	48	31	87	55	16	44	17	81	48	3
Rockford	100	43	86	47	100	44	99	44	99	43	77	25	99	97	38	32	(³)	85	73	-
Sioux Falls	100	61	21	8	97	61	97	61	97	61	42	10	94	27	14	74	1	80	74	-
South Bend	99	28	90	24	100	72	100	72	95	70	68	2	96	75	7	82	6	92	71	-

See footnotes at end of table.

Table B-25. Health, Insurance, and Pension Plans—Manufacturing—Continued

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers—Continued																				
West																				
Albuquerque	98	36	95	34	98	88	98	88	96	87	75	65	92	86	82	62	-	63	63	2
Denver	95	34	80	28	95	29	95	29	54	28	74	16	83	68	17	26	46	82	77	1
Los Angeles—Long Beach	99	50	93	48	99	53	99	53	91	48	82	39	85	26	10	79	1	81	61	-
Phoenix	99	65	94	61	100	67	100	67	100	67	93	60	57	18	93	83	45	67	2	79
Portland	92	58	75	45	95	69	94	68	91	64	46	36	76	54	45	47	-	69	39	1
San Bernardino—Riverside—Ontario	96	64	82	56	99	70	99	70	97	70	83	58	93	45	26	88	(³)	82	67	(³)
San Francisco—Oakland	95	63	67	38	99	69	99	69	96	66	61	29	70	27	17	63	1	94	62	(³)
Seattle	98	14	92	9	99	97	99	97	99	97	89	88	95	7	6	88	2	95	93	(³)
Plant workers																				
Northeast																				
Albany—Schenectady—Troy	99	49	62	22	98	54	97	53	65	27	46	14	82	74	31	1	7	87	49	-
Allentown—Bethlehem—Easton	96	85	40	31	95	83	95	83	56	46	13	12	91	90	81	2	6	81	79	(³)
Boston	97	67	63	44	96	64	96	64	86	57	37	17	96	88	62	7	7	81	64	(³)
Lawrence—Haverhill	95	78	65	27	90	50	88	49	81	42	43	29	90	66	41	1	25	61	59	5
Newark and Jersey City	97	69	58	34	98	72	97	72	77	55	34	20	70	64	45	9	10	84	61	-
New Haven	100	66	66	41	95	71	96	72	68	64	34	14	98	92	60	4	7	84	66	-
New York	90	79	49	42	96	88	95	87	75	67	17	13	78	65	63	31	7	84	78	3
Paterson—Clifton—Passaic	91	65	54	35	97	88	97	88	68	63	20	17	69	66	47	13	5	72	62	1
Philadelphia	98	75	48	38	95	80	94	80	68	56	23	14	96	92	72	12	4	79	68	-
Portland	96	45	73	28	95	42	88	42	84	33	43	2	90	83	38	3	5	71	65	-
Scranton	86	71	33	23	93	75	89	71	61	48	8	3	82	81	65	2	-	64	58	7
Waterbury	100	78	83	75	100	93	100	95	100	95	24	22	99	95	89	1	4	94	90	-
Worcester	88	56	67	37	84	44	84	44	79	41	41	20	87	86	58	2	-	70	54	6
York	94	67	65	47	95	66	94	65	45	28	27	15	85	84	55	6	1	52	48	4
South																				
Atlanta	95	44	71	35	95	60	94	59	53	38	36	21	75	72	39	18	3	59	52	4
Beaumont—Port Arthur	97	29	34	12	99	31	99	31	79	21	54	6	96	58	33	24	27	90	46	-
Birmingham	91	77	25	16	89	72	89	72	36	19	14	10	85	78	66	8	7	78	78	2
Charleston, W. Va.	100	46	28	22	99	45	99	45	92	38	64	6	97	97	29	16	55	97	90	-
Charlotte	90	47	56	34	90	40	90	40	39	14	41	15	61	48	18	14	-	44	38	6
Greenville	83	40	47	31	83	38	83	38	19	10	9	1	54	54	24	1	-	18	16	6
Houston	91	42	58	31	90	38	90	38	72	31	48	12	78	56	29	12	18	65	48	7
Jackson	80	14	26	5	86	17	86	17	41	15	44	6	74	41	13	15	28	57	23	14
Lubbock	91	33	66	25	95	22	95	22	60	20	61	10	39	26	-	13	17	69	49	5
Memphis	85	36	53	23	88	42	86	40	61	33	15	2	65	63	24	6	3	52	41	5
Miami	78	30	46	12	83	35	79	31	56	17	49	15	41	33	5	11	10	27	22	13
Raleigh	76	43	52	35	84	54	80	54	37	21	36	21	59	55	36	-	11	42	40	12
Richmond	86	75	29	24	84	73	79	69	58	49	17	13	78	64	37	18	13	64	61	3
Savannah	93	59	32	4	89	19	89	19	74	15	70	53	85	85	55	-	1	74	56	7

See footnotes at end of table.

Table B-25. Health, Insurance, and Pension Plans—Manufacturing—Continued

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers—Continued																				
<u>North Central</u>																				
Akron	100	85	81	75	100	91	100	91	82	76	28	23	100	99	85	-	4	90	89	-
Canton	100	85	43	32	100	89	99	89	53	46	7	6	96	96	86	-	(³)	85	84	-
Chicago	96	53	65	35	98	56	98	56	77	45	38	19	94	85	46	7	10	62	50	1
Cincinnati	95	58	59	30	94	67	88	62	50	33	24	10	94	88	53	2	4	83	71	2
Dayton	98	56	82	53	97	58	97	58	84	53	23	3	97	97	52	-	(³)	82	76	-
Des Moines	96	71	76	63	97	79	95	78	88	73	24	17	87	64	37	7	19	72	61	3
Indianapolis	96	54	72	29	96	67	96	67	89	62	24	17	92	78	39	6	16	84	71	2
Kansas City	89	38	65	25	90	63	90	63	70	52	23	12	82	75	32	5	11	73	67	3
Muskegon—Muskegon Heights	99	86	88	81	99	85	99	85	90	76	41	30	100	98	85	2	1	92	90	-
Omaha	94	61	50	21	77	51	77	51	73	48	27	21	88	66	34	2	43	76	61	5
Rockford	100	38	86	35	100	37	99	36	96	33	69	13	97	97	33	-	2	77	50	-
Sioux Falls	100	87	19	13	98	87	98	87	98	87	17	6	95	20	15	5	74	84	81	-
South Bend	99	43	86	39	100	72	100	72	89	66	35	3	97	95	43	2	-	82	80	-
<u>West</u>																				
Albuquerque	87	37	37	30	85	36	85	36	83	34	63	15	74	68	21	8	43	48	48	9
Denver	95	53	62	35	91	50	91	50	79	48	27	15	91	80	54	4	15	64	60	-
Los Angeles—Long Beach	94	56	84	51	100	68	100	68	94	63	60	35	66	29	13	44	8	69	57	-
Phoenix	95	77	82	65	98	80	98	80	82	66	41	22	73	71	51	17	-	67	28	2
Portland	87	66	73	54	94	79	92	77	89	74	36	31	88	81	69	8	9	78	62	1
San Bernardino—Riverside—Ontario	95	73	86	67	98	76	98	76	96	76	83	64	74	49	36	23	12	74	63	2
San Francisco—Oakland	98	84	66	51	99	87	99	87	96	84	35	25	66	24	15	12	35	99	79	-
Seattle	92	88	88	83	96	93	96	93	95	92	14	13	93	91	87	45	6	90	87	2

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

Table B-26. Health, Insurance, and Pension Plans—Public Utilities¹

(Percent distribution of office and plant workers with formal provisions,² by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans										Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan			
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)		Sick leave (partial pay or waiting period)	All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Albany-Schenectady-Troy	99	87	64	4	97	26	97	26	97	26	92	79	79	9	7	72	1	74	73	-
Allentown-Bethlehem-Easton	100	55	15	9	92	91	92	91	92	91	81	81	67	14	11	57	2	55	21	-
Boston ⁴	100	77	83	27	55	45	55	45	39	29	80	69	97	24	11	82	6	81	80	-
Newark and Jersey City	99	65	58	14	99	54	77	31	71	27	63	62	92	39	32	50	40	82	79	-
New Haven	99	93	54	3	100	49	99	49	94	43	41	41	97	5	5	97	-	67	67	-
New York ⁴	99	52	65	10	95	35	95	35	80	26	75	58	79	33	14	66	9	89	58	(⁵)
Paterson-Clifton-Passaic	93	66	57	9	89	33	72	15	71	14	69	59	93	35	26	29	47	68	68	5
Philadelphia	99	42	46	8	59	39	55	38	53	36	68	59	70	36	7	61	5	71	69	(⁵)
Portland	93	79	63	6	94	41	94	41	93	41	81	78	90	7	3	59	27	69	49	(⁵)
Scranton	99	66	30	11	82	73	82	77	56	56	78	77	63	31	26	46	4	39	28	(⁵)
Waterbury	100	54	49	18	100	69	100	69	100	69	53	53	58	25	21	46	-	84	84	-
Worcester	100	56	77	17	100	48	100	48	94	48	63	49	94	56	26	94	-	73	70	-
York	100	89	64	64	89	84	89	84	64	59	18	13	92	41	41	29	33	78	71	-
South																				
Atlanta	98	51	56	8	97	34	97	34	85	25	85	42	71	43	15	27	38	74	65	1
Beaumont-Port Arthur	99	26	25	6	99	27	99	27	92	19	88	30	40	-	-	25	15	73	18	-
Birmingham	97	76	50	8	99	55	99	55	91	54	74	59	75	19	3	27	34	72	70	-
Charleston, W. Va.	99	52	85	6	99	13	99	13	98	13	97	51	96	5	(⁵)	90	5	91	87	(⁵)
Charlotte	95	58	44	20	100	65	100	65	82	50	75	73	95	27	17	56	28	77	73	-
Greenville	100	47	58	8	100	46	100	46	70	37	90	71	59	32	8	13	33	78	78	-
Houston	99	44	36	9	93	42	93	42	73	28	94	49	70	3	2	57	9	75	38	1
Jackson	100	55	95	-	100	5	100	5	98	5	83	55	84	22	19	26	56	92	92	-
Lubbock	100	65	64	16	100	35	100	35	89	24	86	57	75	30	11	42	33	79	46	-
Memphis ⁴	100	76	61	22	98	61	98	61	75	45	76	57	61	42	21	13	21	59	52	-
Miami ⁴	60	22	47	6	60	11	60	11	23	8	95	58	94	65	45	74	18	91	41	-
Raleigh	96	38	65	3	90	25	90	25	90	24	90	39	91	58	1	32	14	65	64	-
Richmond ⁴	99	79	42	4	99	41	99	41	97	40	95	77	82	6	1	41	37	55	39	1
Savannah ⁴	97	81	19	2	97	70	97	70	96	69	96	86	84	62	9	20	18	33	33	3
North Central																				
Akron	99	99	49	27	97	70	94	67	73	45	53	48	90	41	40	67	22	77	77	-
Canton	100	46	17	2	100	32	100	32	95	29	94	38	72	22	21	39	31	70	34	-
Chicago ⁴	99	86	49	15	99	46	99	46	98	45	94	62	82	25	4	56	22	62	51	(⁵)
Dayton	98	8	93	31	94	8	94	8	90	4	89	32	92	17	2	8	75	88	80	2
Des Moines	100	31	92	26	100	31	99	31	89	21	77	73	97	27	22	95	1	82	80	-
Indianapolis ⁴	99	76	73	35	99	50	99	50	82	40	88	58	89	51	35	49	28	72	63	-
Kansas City	99	70	60	13	77	39	77	39	75	37	89	54	95	32	15	50	41	66	44	1
Muskegon-Muskegon Heights ⁴	99	99	2	2	51	40	51	40	51	40	63	63	97	10	10	39	49	84	84	-
Omaha ⁴	99	98	41	16	76	26	76	26	75	25	98	49	82	4	3	79	1	40	39	(⁵)
Rockford	100	48	98	9	100	45	100	45	97	45	52	46	91	48	9	6	37	85	85	-
Sioux Falls	96	58	63	20	100	53	100	53	92	45	69	65	96	33	27	52	35	75	68	-
South Bend	100	68	71	27	93	31	93	31	81	20	81	40	97	34	27	28	55	87	62	-

See footnotes at end of table.

Table B-26. Health, Insurance, and Pension Plans—Public Utilities¹—Continued(Percent distribution of office and plant workers with formal provisions,² by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers—Continued																				
<u>West</u>																				
Albuquerque	99	97	79	22	99	32	99	32	99	32	88	75	77	21	20	5	54	83	83	(⁵)
Denver	97	67	75	8	97	13	97	13	92	9	82	4	89	17	5	83	-	67	57	-
Los Angeles—Long Beach ⁴	99	83	62	12	88	19	88	19	88	19	93	60	81	11	3	77	1	85	73	-
Phoenix ⁴	97	76	70	7	99	13	99	13	78	12	98	73	88	7	6	21	61	88	87	(⁵)
Portland	85	35	41	23	93	33	93	33	93	33	79	37	69	25	19	16	36	63	55	-
San Bernardino—Riverside—Ontario	99	65	79	49	89	48	89	48	89	48	53	31	96	51	31	63	19	82	52	-
San Francisco—Oakland ⁴	100	71	57	47	100	15	100	15	94	41	79	26	2	2	38	35	77	44	44	-
Seattle ⁴	99	69	62	16	63	39	63	39	60	39	83	58	91	25	20	31	41	73	51	-
Plant workers																				
<u>Northeast</u>																				
Albany—Schenectady—Troy	100	80	45	3	99	38	99	38	99	38	83	60	70	16	9	19	35	71	64	-
Allentown—Bethlehem—Easton	100	61	41	24	80	80	80	80	80	80	56	56	61	35	24	10	20	70	61	-
Boston ⁴	100	75	79	29	61	43	61	43	46	28	75	59	91	33	17	31	41	86	80	-
Newark and Jersey City	97	63	47	26	100	69	83	53	76	46	47	46	63	34	28	26	28	82	73	-
New Haven	97	80	41	16	100	75	100	75	89	64	54	54	64	20	20	43	-	54	54	-
New York ⁴	99	62	71	18	100	43	100	43	91	39	73	58	82	33	13	34	37	84	67	-
Paterson—Clifton—Passaic	99	60	54	25	99	64	75	40	73	38	44	44	84	58	58	26	25	92	88	-
Philadelphia	100	40	48	16	71	38	68	49	61	42	45	39	87	56	42	21	31	88	83	-
Portland	90	63	62	12	90	49	90	49	85	49	65	61	65	23	12	21	27	70	39	-
Scranton	100	64	68	46	73	69	73	73	34	33	38	38	82	47	42	16	22	73	62	-
Waterbury	100	65	49	13	100	64	100	64	87	51	51	51	59	23	23	36	-	94	94	-
Worcester	100	75	86	36	100	53	100	53	100	53	69	57	86	52	24	25	35	86	74	-
York	100	77	55	55	77	77	77	77	51	51	16	16	94	36	36	14	44	89	89	-
<u>South</u>																				
Atlanta	91	49	55	16	91	45	91	45	74	29	73	41	69	49	21	7	45	75	60	4
Beaumont—Port Arthur	97	40	37	10	99	26	99	26	89	16	85	35	40	-	-	14	26	74	37	-
Birmingham	92	70	48	16	96	62	96	62	83	55	69	55	67	32	16	22	34	68	57	4
Charleston, W. Va.	100	58	78	26	100	35	100	35	81	17	75	36	91	28	24	37	31	86	84	-
Charlotte	92	74	63	44	100	75	100	75	64	40	67	63	93	56	51	27	27	92	84	-
Greenville	100	75	55	18	100	59	100	59	65	36	73	65	73	27	18	22	34	73	73	-
Houston	94	56	49	13	95	56	95	56	66	33	72	59	54	16	10	24	22	19	70	4
Jackson	100	52	84	3	100	20	100	20	93	16	78	48	81	33	14	22	47	79	76	-
Lubbock	89	64	65	14	94	38	94	38	90	34	86	71	60	15	4	19	37	71	52	6
Memphis ⁴	94	79	63	31	93	62	93	62	56	33	56	51	64	41	29	1	24	64	53	6
Miami ⁴	78	38	55	10	76	23	76	23	42	17	84	45	90	61	32	52	29	86	47	2
Raleigh	94	51	62	4	95	30	95	30	84	20	84	53	85	33	3	26	42	72	70	-
Richmond ⁴	96	67	47	15	96	37	96	37	87	28	75	55	67	25	11	16	27	64	41	4
Savannah ⁴	96	72	25	4	96	58	96	58	92	54	92	74	60	38	16	20	21	43	43	4

See footnotes at end of table.

Table B-26. Health, Insurance, and Pension Plans—Public Utilities¹—Continued(Percent distribution of office and plant workers with formal provisions,² by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers—Continued																				
North Central																				
Akron	98	98	67	47	96	71	98	73	70	45	35	29	92	56	56	6	36	90	90	-
Canton	100	67	32	6	100	44	100	44	91	40	90	56	71	26	23	-	56	70	48	-
Chicago ⁴	98	86	54	22	98	53	98	53	92	47	75	51	73	41	22	26	24	70	60	-
Dayton	100	30	88	37	91	27	91	27	70	6	70	29	94	36	14	6	58	87	79	-
Des Moines	100	65	83	46	100	65	93	58	70	35	46	40	96	56	53	41	29	85	74	-
Indianapolis ⁴	97	72	53	20	98	56	98	56	76	38	80	61	66	40	20	18	5	64	51	-
Kansas City	99	82	49	14	75	37	75	37	72	37	65	34	66	38	26	40	23	63	53	1
Muskegon—Muskegon Heights	100	100	9	9	62	50	62	50	54	43	43	43	97	9	9	49	38	94	94	-
Omaha ⁵	95	93	31	13	85	32	85	32	71	22	82	29	42	27	18	17	8	37	32	3
Rockford	100	49	95	12	100	45	100	45	80	39	42	37	90	59	12	-	45	90	90	-
Sioux Falls	99	57	69	16	100	57	100	57	91	48	75	73	92	41	26	18	42	71	62	-
South Bend	100	69	69	26	90	31	90	31	58	6	58	34	95	33	26	38	25	95	74	-
West																				
Albuquerque	86	71	51	9	98	36	98	36	98	36	88	56	58	32	22	7	25	64	57	2
Denver	95	68	78	22	98	33	98	33	92	29	71	11	71	33	24	49	-	71	57	-
Los Angeles—Long Beach ⁴	98	79	66	22	90	34	90	34	88	34	78	49	72	15	4	64	4	82	70	-
Phoenix ⁴	89	57	55	11	89	24	89	24	67	24	88	56	83	28	20	31	32	80	72	6
Portland	81	40	44	25	95	52	95	52	95	52	62	40	75	43	33	13	34	79	69	-
San Bernardino—Riverside—Ontario	99	85	91	69	87	68	87	68	87	68	47	38	55	30	23	27	9	55	32	-
San Francisco—Oakland ⁴	100	73	67	40	100	30	100	30	100	30	83	36	93	25	8	59	34	93	43	-
Seattle ⁴	97	71	65	27	70	44	70	44	58	44	81	53	82	36	22	31	31	84	53	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.⁵ Less than 0.5 percent.

Table B-27. Health, Insurance, and Pension Plans—Wholesale Trade

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston	98	42	51	20	96	34	93	33	86	28	71	18	68	27	10	57	6	70	32	-
Newark and Jersey City	94	64	64	39	95	68	92	62	59	39	42	26	92	59	47	81	2	55	30	-
New York	95	61	60	36	74	37	72	35	56	25	56	20	83	44	30	63	-	73	43	2
Philadelphia	90	51	26	18	76	42	68	34	45	14	44	14	68	37	20	57	-	85	68	1
South																				
Atlanta	100	22	64	18	96	21	93	18	81	10	88	11	68	39	22	45	7	92	52	-
Houston	92	26	62	19	97	22	97	22	74	18	83	22	71	23	8	57	2	63	30	-
North Central																				
Chicago	94	47	66	32	95	45	89	40	80	37	61	27	80	48	25	53	2	66	42	-
West																				
Los Angeles—Long Beach	98	56	85	44	99	79	96	76	89	69	67	56	82	23	14	67	12	68	43	-
San Francisco—Oakland	94	65	70	52	100	65	97	62	95	62	80	40	79	24	10	68	7	69	45	-
Plant workers																				
Northeast																				
Boston	93	43	62	25	92	34	90	32	80	30	47	15	78	51	20	45	13	72	42	3
Newark and Jersey City	96	61	68	47	87	68	79	58	44	33	25	16	81	75	61	40	8	74	56	-
New York	96	69	68	50	93	69	89	66	67	51	30	12	81	51	46	48	-	82	76	2
Philadelphia	87	67	36	32	86	68	74	56	36	21	18	6	74	59	57	27	-	78	76	-
South																				
Atlanta	94	31	68	23	90	25	80	16	62	12	64	13	67	52	23	24	1	64	41	6
Houston	84	46	56	27	89	41	89	41	67	30	53	19	65	27	17	39	11	46	34	8
North Central																				
Chicago	98	61	66	40	94	60	85	51	64	39	40	23	89	64	47	27	8	68	52	-
West																				
Los Angeles—Long Beach	99	72	84	57	99	79	95	75	94	74	48	40	85	27	11	42	41	83	70	-
San Francisco—Oakland	100	89	81	80	100	87	93	80	91	80	54	49	90	13	3	30	58	88	81	-

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

Table B-28. Health, Insurance, and Pension Plans—Retail Trade

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston.....	86	33	50	6	75	35	73	33	70	30	28	3	92	48	21	39	35	70	43	-
Newark and Jersey City.....	80	41	31	28	90	41	87	41	63	29	24	16	87	69	29	44	5	54	42	1
New York.....	85	70	51	46	89	74	88	73	69	59	25	5	91	40	33	62	6	70	38	(³)
Philadelphia.....	93	48	34	22	88	44	84	40	41	39	43	1	97	35	31	31	45	87	52	-
South																				
Atlanta.....	94	35	32	8	89	11	89	11	51	25	73	6	86	14	10	29	50	82	42	-
Houston.....	88	17	40	2	87	17	87	17	44	5	55	5	78	23	2	28	35	52	10	-
Miami.....	83	20	46	8	94	16	91	13	66	8	49	4	75	28	8	31	27	51	17	4
North Central																				
Chicago.....	95	13	46	3	97	18	97	18	53	10	75	3	92	38	6	8	54	77	34	(³)
Indianapolis.....	99	62	69	25	85	52	85	52	74	51	56	21	91	76	25	41	5	74	64	-
West																				
Denver.....	87	28	56	14	67	9	67	9	47	8	44	(³)	83	46	10	32	21	65	19	2
Portland.....	73	23	65	22	93	33	93	33	93	33	53	5	62	37	8	23	10	50	5	(³)
San Francisco-Oakland.....	91	50	41	15	97	66	97	66	90	66	71	40	80	3	3	36	44	58	24	2
Seattle.....	98	71	69	67	99	74	99	74	74	74	40	12	87	62	62	13	33	48	48	(³)
Plant workers																				
Northeast																				
Boston.....	93	44	52	12	76	47	75	46	74	42	10	2	93	69	34	32	15	74	54	1
Newark and Jersey City.....	73	47	37	28	87	63	84	63	55	41	6	4	79	50	34	38	10	62	48	1
New York.....	91	82	48	47	94	88	92	85	73	67	9	7	81	57	47	37	3	82	70	-
Philadelphia.....	89	74	44	41	86	74	83	71	68	64	9	1	86	59	53	22	14	75	65	1
South																				
Atlanta.....	80	38	29	7	77	11	77	11	39	16	47	6	56	14	9	16	28	52	40	8
Houston.....	88	22	39	1	83	14	83	14	51	3	47	3	60	19	1	21	21	40	10	2
Miami.....	85	35	48	17	91	32	88	28	66	25	38	12	70	44	19	19	17	41	18	5
North Central																				
Chicago.....	89	20	42	9	93	30	93	30	66	25	47	4	86	58	11	4	29	71	52	(³)
Indianapolis.....	97	59	51	9	78	41	78	41	58	25	25	4	76	64	23	16	5	55	44	3
West																				
Denver.....	86	45	53	28	69	31	69	31	61	27	33	7	78	29	11	20	38	61	20	2
Portland.....	43	10	38	14	93	65	93	65	90	62	45	26	68	59	45	13	10	36	14	-
San Francisco-Oakland.....	95	78	35	31	100	92	100	92	97	92	66	58	88	1	1	29	59	65	49	-
Seattle.....	99	90	82	81	99	91	99	91	91	91	15	5	90	82	82	3	34	48	48	-

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

Table B-29. Health, Insurance, and Pension Plans—Finance¹(Percent distribution of office workers with formal provisions,² by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	Retirement pension plan		
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans			All plans		Non-contributory plans
	Office workers																			
<u>Northeast</u>																				
Boston	97	69	47	24	96	42	96	42	84	30	86	32	55	22	3	55	-	92	70	(⁴)
Newark and Jersey City.....	100	58	68	33	98	44	98	51	82	44	69	28	88	22	14	78	-	94	76	-
New York.....	98	58	44	34	85	51	82	44	71	28	80	25	60	25	13	43	8	88	74	-
Philadelphia	95	75	31	18	78	25	74	20	65	20	72	21	66	10	7	62	2	91	81	2
<u>South</u>																				
Atlanta	99	55	66	24	92	19	92	19	68	12	82	8	56	25	5	46	3	87	65	(⁴)
<u>North Central</u>																				
Chicago	97	47	43	12	92	25	92	25	77	19	74	10	61	27	13	54	2	79	42	
<u>West</u>																				
Los Angeles—Long Beach.....	99	58	62	29	99	36	99	36	94	35	89	34	76	27	11	71		84	68	.
San Francisco—Oakland.....	100	48	60	27	98	48	98	48	82	32	95	37	80	32	7	67		92	72	.

¹ Finance, insurance, and real estate.² "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Less than 0.5 percent.

Table B-30. Health, Insurance, and Pension Plans—Services

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1963 through June 1964)

Metropolitan area	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans								
Office workers																				
Northeast																				
Boston.....	80	28	50	24	59	21	54	21	43	20	46	18	82	43	21	70	-	71	47	1
Newark and Jersey City.....	85	55	71	33	83	23	82	23	40	18	62	30	87	67	56	76	-	73	51	-
New York.....	92	65	35	29	68	41	66	40	45	22	45	15	71	30	29	51	2	70	62	(³)
Philadelphia.....	88	68	52	48	55	46	30	21	27	18	15	8	50	31	17	32	6	42	42	8
North Central																				
Chicago.....	78	27	48	13	85	32	83	30	66	23	60	7	71	34	10	54	4	55	21	1
West																				
Los Angeles—Long Beach ⁴	97	49	78	48	96	43	97	44	89	36	78	32	49	21	1	37	-	72	37	2
Plant workers																				
Northeast																				
Boston.....	86	49	68	45	81	39	75	39	64	39	18	8	82	63	36	38	3	33	20	8
Newark and Jersey City.....	76	60	62	48	88	55	80	54	53	41	23	7	54	46	35	30	6	30	20	3
New York.....	88	84	57	54	83	80	81	77	57	55	6	3	71	54	54	24	4	76	73	5
Philadelphia.....	91	81	78	75	70	65	63	58	59	54	7	7	64	53	43	13	7	41	41	6
North Central																				
Chicago.....	82	67	49	37	92	75	91	74	86	70	18	10	76	71	64	13	4	27	24	
West																				
Los Angeles—Long Beach ⁴	76	68	62	57	89	83	89	83	87	81	32	27	23	10	6	14		35	31	

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

⁴ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."

Table B-31. Paid Sick Leave—All Industries

(Percent distribution of office and plant workers by formal sick leave provisions, July 1963 through June 1964)

Type and amount of sick leave provided annually	Northeast											
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York ¹	Paterson-Clifton-Passaic	Portland	Scranton	Waterbury	Worcester	York
Office workers												
Workers in establishments:												
With provisions for formal paid sick leave:												
Uniform plan: ²	47.5	66.5	74.7	74.1	71.4	60.4	70.2	67.6	59.5	81.5	71.9	49.8
No waiting period:												
Full pay ³	29.7	14.7	39.3	29.2	30.5	28.4	31.8	14.0	19.3	44.7	37.9	22.8
5 days	29.6	10.6	37.0	28.6	30.5	27.7	30.6	14.0	18.8	44.7	35.4	22.2
6 days	8.5	5.6	2.0	8.9	6.7	7.1	11.6	4.1	4.8	5.9	15.5	7.3
7 days	3.6	.2	-	3.1	2.1	3.7	2.4	1.3	.2	.5	.7	1.6
10 days	.4	-	-	2.2	1.4	2.6	1.2	-	-	.7	-	7.3
12 days	9.5	4.1	31.3	5.9	16.3	5.0	3.5	2.0	3.7	30.8	11.1	2.4
15 days	4.3	-	2.8	4.0	2.7	3.5	.5	3.4	1.1	4.7	.2	-
20 days	-	-	.4	1.0	-	2.3	1.4	.7	-	.7	-	-
22 days	.1	-	-	.8	.6	.1	4.7	-	1.7	-	-	-
Full pay plus partial pay	.1	4.0	2.3	.6	-	.6	1.3	-	.5	-	2.5	-
Partial pay only	-	-	-	-	-	.1	-	-	-	-	-	.6
Waiting period	.8	-	.7	.2	-	.2	1.4	-	-	-	.9	3.1
Full pay	.4	-	.4	.2	-	.1	1.4	-	-	-	.9	2.5
Full pay plus partial pay	.4	-	-	-	-	-	-	-	-	-	-	-
Partial pay only	-	-	.4	-	-	(*)	-	-	-	-	-	.6
Graduated plan ² —After 1 year of service:												
No waiting period:												
Full pay ³	9.7	46.2	6.8	35.4	39.2	26.9	29.7	53.7	37.4	36.8	28.5	20.0
5 days	8.2	39.9	6.8	23.8	24.9	15.2	27.9	27.2	27.2	30.4	12.5	19.0
6 days	4.9	7.0	1.8	5.2	10.9	2.7	11.0	2.7	11.5	.5	.5	2.4
10 days	-	3.0	-	1.6	2.5	(*)	(*)	-	(*)	-	-	-
12 days	.5	7.1	2.6	5.9	4.4	5.9	11.9	18.5	14.8	28.1	7.7	15.2
15 days	-	-	-	2.3	1.3	.7	-	-	-	-	-	-
20 days	1.9	.6	-	.8	5.9	1.9	1.7	1.3	-	.4	-	1.4
22 days	1.5	2.4	-	11.6	14.2	8.2	1.8	9.6	10.2	5.3	16.0	1.0
Full pay plus partial pay ³	-	-	-	1.8	13.3	1.1	-	3.8	-	5.3	3.1	-
5 days	1.5	.5	-	6.8	9.9	1.9	1.7	2.8	5.5	-	3.1	.4
10 days	-	-	-	.3	-	1.8	-	3.0	-	-	2.8	-
15 days	-	-	-	.8	-	.8	-	-	-	-	9.1	.7
20 days	-	-	.1	-	-	3.5	-	16.8	-	1.1	-	-
22 days	-	4.0	-	-	-	4.7	3.1	-	2.8	-	-	.9
Partial pay only	7.3	5.6	27.9	5.2	.1	2.7	1.3	-	2.5	-	-	.9
Waiting period	-	4.2	.9	.5	-	2	1.1	-	.3	-	-	.9
Full pay	7.2	1.2	27.0	4.6	.1	1.8	.8	-	-	-	-	-
Full pay plus partial pay	.2	-	-	-	-	-	-	-	-	-	-	-
Partial pay only	-	-	-	-	-	-	-	-	-	-	-	-
Graduated plan ² —After 10 years of service:												
No waiting period:												
Full pay ³	16.9	50.1	7.7	35.4	40.7	29.8	31.0	53.7	39.3	36.8	33.1	20.9
10 days	8.2	40.6	6.8	22.4	24.4	17.1	26.8	23.6	20.3	30.4	19.5	19.0
15 days	1.4	1.0	.8	.4	9.9	1.0	.2	1.9	.1	.5	.5	1.8
20 days	-	.7	-	-	4	4	-	7.8	12.9	2.2	-	-
30 days	.5	.2	-	2.4	4	2.8	4.3	4	-	15.5	-	-
50 days	3.5	3.2	3.4	3.3	1.1	1.6	10.4	11.0	-	-	-	-
Full pay plus partial pay ³	8.7	9.5	.9	13.0	16.3	12.7	4.2	23.8	19.0	6.4	13.6	1.9
20 days	-	.5	-	6.6	.6	3	1.2	1.6	.9	-	-	.4
30 days	-	3.4	.9	-	-	1.1	1.3	1.6	1.6	-	-	.9
50 days	-	-	.9	.9	-	5	-	1.4	-	-	2.2	-
60 days	-	-	-	.9	-	3.4	-	10.5	6.1	1.1	-	.7
65 days	6.7	-	.1	-	1.5	(*)	-	6.3	-	-	-	-
Partial pay only	-	-	-	-	-	(*)	-	-	-	-	-	-
Waiting period	.2	1.7	27.0	9.4	.1	2.0	6.0	-	.9	-	-	2.9
Full pay	-	1.7	-	.5	-	-	.4	-	.9	-	-	1.0
Full pay plus partial pay	.2	-	27.0	8.7	-	2.0	5.6	-	-	-	-	1.9
Partial pay only	-	-	-	.2	.1	-	-	-	-	-	-	-
With provisions for accumulation of unused sick leave	9.6	4.1	2.9	9.7	3.2	11.0	2.0	5.4	6.6	15.9	5.7	4.8

See footnotes at end of table.

Table B-31. Paid Sick Leave—All Industries—Continued

(Percent distribution of office and plant workers by formal sick leave provisions, July 1963 through June 1964)

Type and amount of sick leave provided annually	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ¹	Miami ¹	Raleigh	Richmond ¹	Savannah ¹
Office workers—Continued														
Workers in establishments:														
With provisions for formal paid sick leave.....	57.9	56.1	62.5	79.7	² 66.1	45.1	59.8	66.9	56.7	34.4	52.7	61.3	61.9	48.4
Uniform plan: ²														
No waiting period.....	18.9	13.3	26.2	9.7	27.0	35.8	19.3	25.1	33.3	10.6	41.0	26.5	16.4	9.8
Full pay ³	18.2	13.0	25.8	9.5	27.0	35.8	19.0	25.1	28.4	10.3	40.5	26.5	15.8	9.8
5 days.....	2.7	1.9	1.9	.9	11.0	17.8	2.9	4.5	5.1	3.0	6.4	3.3	3.2	.2
6 days.....	9.3	-	5.3	(⁴)	2.6	1.2	2.4	6.7	7.1	2.3	8.0	2.2	.5	7.4
7 days.....	.8	-	.2	-	-	-	.6	8.4	3.6	-	1.7	-	.3	-
10 days.....	2.6	4.3	5.4	.2	10.0	1.7	5.1	.6	-	1.0	3.7	12.7	9.4	-
12 days.....	.6	1.6	.3	.5	.9	2.0	5.1	1.9	11.9	.4	12.9	2.4	.7	.5
15 days.....	-	-	2.5	1.6	.2	-	.6	-	.8	-	-	-	.1	.8
20 days.....	1.0	-	-	.5	-	-	.5	1.2	-	-	.2	-	-	-
Full pay plus partial pay.....	.7	.3	-	.3	-	-	.1	-	-	-	-	-	.5	-
Partial pay only.....	-	-	.4	-	-	-	.2	-	4.9	.2	.4	-	-	-
Waiting period.....	4.0	1.2	1.2	32.7	1.4	1.9	2.9	2.1	.7	2.9	2.6	.7	-	-
Full pay.....	3.1	-	1.2	.9	.7	1.9	.3	.8	.7	1.1	2.6	.7	-	-
Full pay plus partial pay.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Partial pay only.....	.9	1.2	-	31.8	.7	-	2.6	1.4	-	1.9	-	-	-	-
Graduated plan ² —After 1 year of service:														
No waiting period.....	24.0	31.1	28.0	23.5	23.7	3.2	31.1	28.2	8.4	10.0	3.2	30.3	37.4	32.1
Full pay ³	12.8	11.3	19.8	20.1	14.7	3.2	18.7	13.5	1.6	6.4	.8	25.6	30.8	30.6
5 days.....	4.3	3.3	.5	13.1	3.0	1.2	5.1	2.4	.7	1.5	.6	.5	6.5	27.8
6 days.....	1.5	-	-	-	.4	-	.4	-	.9	.4	-	-	-	-
10 days.....	2.5	.3	.2	-	1.5	-	4.7	3.6	-	-	-	4.0	6.9	1.6
12 days.....	1.8	-	.8	4.2	1.5	1.7	-	-	-	1.8	-	-	2.4	-
15 days.....	-	-	-	1.5	1.5	-	-	3.7	-	-	-	-	4.6	-
Full pay plus partial pay ³	10.7	19.8	8.2	.7	8.9	-	12.4	14.7	6.8	3.6	.9	4.8	6.5	1.5
5 days.....	4.1	4.2	-	-	.7	-	.3	-	-	-	-	2.5	4.4	-
10 days.....	2.4	.5	5.2	-	1.5	-	6.8	2.3	5.2	-	-	-	.6	-
20 days.....	1.9	7.3	1.7	.2	2.0	-	4.6	-	-	1.3	.4	-	1.4	.9
22 days.....	1.6	-	-	.4	-	-	.4	2.7	1.6	.6	.5	-	-	.6
Partial pay only.....	.5	-	-	2.8	-	-	-	-	-	-	1.6	-	-	-
Waiting period.....	10.5	10.5	7.1	13.8	6.9	4.2	6.0	11.4	14.3	10.7	5.9	3.7	8.2	6.5
Full pay.....	3.2	4.0	1.2	3.2	.9	1.9	3.3	1.7	3.4	7.7	3.3	1.8	1.3	1.9
Full pay plus partial pay.....	1.0	3.4	-	.1	.7	-	-	-	-	-	-	-	-	-
Partial pay only.....	6.3	3.1	5.8	10.5	5.3	2.3	2.7	9.6	10.8	3.0	2.6	1.9	6.9	4.5
Graduated plan ² —After 10 years of service:														
No waiting period.....	30.4	37.7	34.1	35.0	36.1	7.4	35.4	39.6	22.7	11.7	8.6	33.5	45.3	38.6
Full pay ³	12.8	11.3	19.8	20.7	19.4	2.9	18.5	9.9	1.6	6.1	.8	23.5	30.7	30.6
10 days.....	.2	2.7	.5	.7	2.3	1.0	3.9	2.4	-	.9	.3	.5	5.9	25.4
15 days.....	2.9	.8	.1	.1	-	-	.8	-	-	-	.3	-	3.1	-
20 days.....	3.0	-	.2	-	-	-	1.8	-	-	-	-	4.5	2.5	-
50 days.....	.1	.1	-	10.2	-	-	.1	.5	-	-	-	-	-	-
Full pay plus partial pay ³	17.0	26.4	14.3	14.3	16.7	4.5	16.9	29.7	21.1	5.6	6.2	10.1	14.6	8.0
20 days.....	1.6	.5	-	-	-	-	-	-	-	-	-	-	.4	-
50 days.....	3.1	7.7	1.2	1.2	2.4	1.9	1.5	5.4	3.4	-	2.8	1.9	3.8	1.9
60 days.....	2.7	6.8	1.7	.1	2.1	-	4.1	-	-	.3	.4	1.7	-	.9
65 days.....	2.7	2.1	-	10.7	2.0	.2	.6	10.3	1.6	-	3.1	1.9	-	.6
Partial pay only.....	.5	-	-	-	-	-	-	-	-	-	1.6	-	-	-
Waiting period.....	4.6	3.9	1.1	2.3	.7	-	2.3	-	-	9.2	.5	.5	.2	-
Full pay.....	.1	.5	.1	2.0	-	-	1.8	-	-	.8	.5	.5	.2	-
Full pay plus partial pay.....	2.5	3.4	.1	-	.7	-	.3	-	-	7.0	(⁴)	-	-	-
Partial pay only.....	2.0	-	.9	.3	-	-	.3	-	-	1.3	-	-	-	-
With provisions for accumulation of unused sick leave.....	6.7	1.5	14.1	11.7	16.2	16.5	6.6	12.4	16.8	2.7	18.4	6.7	18.9	8.2

See footnotes at end of table.

Table B-31. Paid Sick Leave—All Industries—Continued

(Percent distribution of office and plant workers by formal sick leave provisions, July 1963 through June 1964)

Type and amount of sick leave provided annually	North Central													West							
	Akron	Canton	Chi-cago ¹	Cinçin-nati	Day-ton	Des Moines	Indian-apolis ¹	Kansas City	Muskegon-Muskegon Heights	Omaha	Rock-ford	Sioux Falls	South Bend	Albu-querque	Den-ver	Los Angeles-Long Beach ¹	Phoen-ix	Port-land	San Bernar-dino-Riverside-Ontario	San Fran-cisco-Oakland ¹	Seattle ¹
Office workers—Continued																					
Workers in establishments:																					
With provisions for formal paid sick leave.....	57.9	55.6	59.2	59.0	64.1	67.3	68.5	65.8	49.7	67.5	35.0	65.6	89.7	65.5	76.2	73.1	75.3	47.8	76.5	69.9	76.8
Uniform plan: ²																					
No waiting period.....	9.1	22.7	27.4	40.2	15.7	23.2	33.1	24.2	26.8	17.0	30.1	35.1	31.1	14.6	33.7	53.2	30.8	21.7	47.1	37.2	56.2
Full pay ³	8.9	16.3	26.3	38.0	15.3	22.5	32.3	23.7	22.1	15.7	30.1	34.9	30.5	14.6	32.9	52.6	28.7	17.3	43.9	36.3	56.2
5 days.....	1.9	6.6	5.1	15.1	5.6	2.1	9.5	2.8	5.6	4.9	15.6	3.3	1.0	3.8	4.5	23.9	9.9	2.8	7.6	6.5	3.0
6 days.....	2.7	.6	3.0	3.9	1.3	8.8	1.3	2.7	.3	3.1	3.5	16.2	26.9	3.4	4.2	6.1	9.5	3.5	4.9	4.0	3.9
7 days.....	.3	1.0	1.0	.1	.2	4.5	-	-	.4	.1	.6	1.2	-	-	5.0	1.3	-	.1	-	.1	.1
10 days.....	.5	3.0	4.7	6.0	3.7	5.9	7.4	8.6	2.1	5.8	3.7	12.8	1.6	.4	9.8	5.9	4.1	3.2	5.3	8.8	42.8
12 days.....	1.8	1.9	4.4	2.5	1.1	-	4.0	5.7	5.1	.1	2.6	-	-	.1	6.1	3.6	2.1	4.7	12.3	7.0	2.7
15 days.....	-	-	2.3	.6	.4	-	2.4	-	-	-	-	-	-	-	-	2.3	3.0	.3	.2	-	2.0
20 days.....	.3	2.3	.4	8.3	1.5	-	.5	1.3	-	-	-	-	-	-	-	.7	.9	1.6	.2	-	.2
Full pay plus partial pay.....	-	6.4	.4	1.7	.4	.7	.3	.4	4.6	1.3	-	-	-	-	.4	.5	.6	1.4	-	.8	-
Partial pay only.....	.2	-	.8	.6	-	-	.5	.1	-	.1	-	.3	.6	-	.4	.2	1.4	3.0	3.3	.2	.1
Waiting period.....	.3	-	.5	1.5	.1	.8	3.6	1.9	-	2.1	2.3	2.1	2.9	34.1	15.5	1.4	1.4	.1	2.0	1.3	1.3
Full pay.....	-	-	.5	-	-	-	3.6	1.4	-	2.1	1.1	1.0	2.9	34.1	13.8	1.4	1.4	.1	2.0	1.1	1.2
Full pay plus partial pay.....	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	.7	-	-	-	-	.1	-
Partial pay only.....	-	-	(⁴)	1.5	.1	.8	-	.5	-	-	2.2	1.0	-	-	1.0	-	-	-	-	.1	.1
Graduated plan ² —After 1 year of service:																					
No waiting period.....	45.2	26.0	19.3	8.6	42.3	38.3	26.4	30.0	14.3	41.9	-	16.0	50.2	4.6	25.9	17.2	32.9	21.4	25.7	23.5	16.3
Full pay ³	33.0	25.1	13.9	3.9	41.5	29.3	23.2	20.3	8.0	37.6	-	-	45.5	3.2	12.5	8.7	22.7	13.3	19.7	14.7	8.6
5 days.....	.6	2.3	2.7	1.1	2.6	13.4	3.7	4.1	6.1	23.3	-	-	1.1	-	2.2	1.7	-	1.8	2.6	1.4	5.1
6 days.....	.4	.6	1.4	-	-	2.6	.3	2.2	-	-	-	-	-	-	-	1.3	-	2.9	-	1.2	1.5
10 days.....	2.9	.9	3.5	2.4	19.9	-	11.0	9.1	1.2	.1	-	-	32.5	3.2	6.5	2.4	16.8	-	9.3	4.3	1.5
12 days.....	.7	-	1.1	(⁴)	-	-	(⁴)	-	-	.3	-	-	-	-	.2	-	-	3.2	-	1.7	-
15 days.....	-	-	.8	-	12.0	-	2.7	2.7	-	11.6	-	-	7.8	-	-	.8	-	-	-	.7	-
Full pay plus partial pay ³	9.8	.5	4.2	4.7	.8	9.0	2.3	9.8	6.3	4.2	-	16.0	3.6	1.4	6.9	4.2	10.3	8.2	3.0	8.7	7.7
5 days.....	.3	.5	(⁴)	.2	-	1.9	.6	6.0	6.3	3.3	-	14.2	1.8	.2	-	1.5	-	-	-	4.2	3.9
10 days.....	-	-	1.8	2.0	-	2.9	.6	.1	-	-	-	-	1.5	.9	2.5	2.3	8.5	1.2	2.0	2.5	3.0
20 days.....	-	-	1.0	-	.8	1.1	.2	-	-	-	-	.9	-	-	.1	-	.3	-	.1	.1	.2
22 days.....	-	-	.4	2.3	-	3.1	-	.8	-	.3	-	.9	.3	.3	.2	.2	1.5	.8	1.0	1.7	-
Partial pay only.....	2.4	.4	1.2	-	-	.9	-	.9	-	.1	-	-	1.1	-	6.5	4.4	-	-	3.0	-	-
Waiting period.....	3.4	5.8	8.1	8.6	6.1	5.0	5.5	9.6	8.6	6.5	.7	1.7	5.5	12.1	1.2	1.1	10.2	4.4	1.7	7.8	2.9
Full pay.....	2.8	2.8	3.5	.5	.7	.4	2.4	6.0	2.2	3.6	.7	1.7	4.3	1.3	.6	.9	1.8	1.3	1.7	.5	2.0
Full pay plus partial pay.....	.6	1.6	2.8	6.3	3.3	-	3.1	-	6.4	-	(⁴)	-	1.2	-	-	-	-	-	-	2.1	-
Partial pay only.....	-	1.4	1.8	1.7	2.1	4.6	-	3.6	-	2.9	-	-	-	10.8	.5	.2	8.4	3.1	-	5.2	.9
Graduated plan ² —After 10 years of service:																					
No waiting period.....	47.0	28.3	23.0	12.7	44.4	38.7	29.9	35.5	21.6	42.6	.7	17.7	51.4	5.9	26.6	17.9	34.7	22.5	25.7	28.8	18.9
Full pay ³	32.5	26.0	14.4	3.9	41.6	13.9	20.7	21.4	8.9	32.3	-	-	44.2	3.2	12.5	8.3	22.7	11.0	19.7	15.0	8.7
10 days.....	.8	.6	3.5	.6	2.0	6.5	1.2	5.4	.5	.2	-	-	.8	-	1.1	.9	-	1.5	-	2.8	.9
15 days.....	-	.6	.5	1.0	.9	2.6	-	2.9	-	1.2	13.0	-	1.7	.3	.1	1.5	-	-	-	1.1	-
20 days.....	2.4	-	2.7	.5	17.6	-	13.3	-	5.6	-	-	-	1.1	-	3.8	.3	9.9	-	.9	2.0	1.2
50 days.....	7.7	1.7	.8	-	-	.6	.5	.3	.8	14.9	-	17.7	6.1	2.7	13.3	9.6	12.0	11.5	3.0	13.8	9.3
Full pay plus partial pay ³	14.5	2.3	8.0	8.8	2.8	24.8	8.6	14.2	12.7	10.3	.7	17.7	6.1	2.7	13.3	9.6	12.0	11.5	3.0	13.8	9.3
20 days.....	.3	-	.6	-	-	.4	-	-	-	-	-	-	1.5	.9	.6	.8	.5	-	-	.1	1.8
50 days.....	1.3	.9	3.0	.5	-	.4	2.5	5.0	-	.7	.7	1.7	1.2	1.3	.6	1.4	1.8	1.3	-	2.6	2.3
60 days.....	.6	-	1.7	-	-	.8	.6	-	-	-	-	.9	1.2	-	2.3	.6	7.3	.3	-	(⁴)	.2
65 days.....	2.4	1.4	.9	1.4	2.5	8.5	.4	.5	-	7.4	-	.9	.3	.3	5.8	3.7	2.2	.9	1.0	6.8	.5
Partial pay only.....	-	-	.7	-	-	.5	-	.5	-	-	-	-	1.1	-	.7	-	-	-	3.0	-	.9
Waiting period.....	1.5	4.6	7.5	4.6	4.0	4.6	2.0	4.2	1.3	5.8	2.0	10.7	4.3	10.8	.5	.4	8.4	3.5	1.7	2.7	4.4
Full pay.....	-	-	.9	-	-	(⁴)	2.0	-	1.3	2.9	-	-	3.0	-	.8	-	.2	-	1.7	.3	.3
Full pay plus partial pay.....	1.5	3.5	6.3	4.6	4.0	-	-	3.7	-	2.9	2.0	10.7	1.2	10.0	.4	.2	8.4	3.5	-	2.3	.1
Partial pay only.....	-	1.1	.3	-	-	4.6	-	-	-	-	-	-	-	-	.2	-	-	-	-	-	-
With provisions for accumulation of unused sick leave.....	1.7	2.7	9.0	14.1	6.4	22.1	11.3	14.4	6.9	22.0	2.2	20.4	25.0	35.5	27.8	24.0	10.8	20.5	32.5	26.3	56.6

See footnotes at end of table.

Table B-31. Paid Sick Leave—All Industries—Continued

(Percent distribution of office and plant workers by formal sick leave provisions, July 1963 through June 1964)

Type and amount of sick leave provided annually	Northeast											
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York ¹	Paterson-Clifton-Passaic	Portland	Scranton	Waterbury	Worcester	York
	Plant workers											
Workers in establishments:												
With provisions for formal paid sick leave.....	19.7	11.2	26.9	28.9	19.5	42.4	26.1	22.1	11.5	8.2	9.6	13.7
Uniform plan: ²												
No waiting period.....	7.9	2.9	2.1	9.0	6.9	24.9	10.5	8.0	5.8	2.6	4.4	6.8
Full pay ³	7.9	1.5	2.1	8.5	6.9	24.1	10.0	8.0	5.8	2.6	4.4	5.8
3 days.....	-	-	-	.1	-	2.1	-	-	-	-	-	1.8
5 days.....	4.7	1.1	1.1	2.1	5.2	11.1	1.7	.6	2.6	.6	3.0	2.9
6 days.....	.1	.4	-	1.1	.8	4.5	.6	1.8	.4	1.5	1.4	1.2
7 days.....	.3	-	-	.2	-	1.1	.9	-	-	-	-	-
10 days.....	.6	(4)	1.0	1.5	.9	2.1	1.7	1.2	1.0	.5	-	-
12 days.....	-	-	-	.6	-	1.6	-	-	-	-	-	-
Full pay plus partial pay.....	-	1.4	-	.6	-	.1	.5	-	-	-	-	-
Partial pay only.....	-	-	-	-	-	.7	-	-	-	-	-	1.0
Waiting period.....	4.5	-	1.1	4.5	1.9	3.0	3.5	2.9	-	-	-	1.5
Full pay.....	2.0	-	.6	3.0	.9	2.1	2.4	-	-	-	-	1.0
Full pay plus partial pay.....	2.6	-	-	.2	-	-	-	2.9	-	-	-	-
Partial pay only.....	-	-	.5	1.2	1.0	.9	1.1	-	-	-	-	.5
Graduated plan ² —After 1 year of service:												
No waiting period.....	1.8	.7	1.6	7.2	5.8	7.6	7.6	7.8	2.3	2.4	3.2	2.8
Full pay ³	-	.4	1.6	3.9	2.0	3.6	4.6	1.9	.6	.8	2.7	2.1
5 days.....	-	-	.9	.5	1.4	.7	.5	1.2	.2	.5	1.4	1.7
6 days.....	-	-	-	(4)	-	.1	.1	-	.4	-	-	-
10 days.....	-	-	.8	.7	-	1.3	.8	-	-	-	.9	-
Full pay plus partial pay ³	1.8	-	-	3.3	3.7	3.4	3.0	5.9	1.7	-	.5	.7
5 days.....	-	-	-	.1	3.1	.5	1.4	-	-	-	-	-
10 days.....	1.8	-	-	1.3	.6	2.1	1.4	3.4	.9	-	-	-
20 days.....	-	-	-	.6	-	.1	-	2.5	-	-	.5	-
22 days.....	-	-	-	-	-	.1	-	-	-	-	-	.7
Partial pay only.....	-	.4	-	-	-	.7	-	-	-	1.6	-	-
Waiting period.....	5.5	6.8	22.1	5.5	3.9	1.7	3.0	3.3	2.1	3.2	2.0	.6
Full pay.....	1.6	1.6	.7	.2	-	(4)	.6	-	1.9	-	-	.6
Full pay plus partial pay.....	3.5	1.1	-	1.2	-	.6	1.0	-	.2	-	-	-
Partial pay only.....	.4	4.0	21.4	4.1	3.9	1.1	1.3	3.3	-	3.2	2.0	-
Graduated plan ² —After 10 years of service:												
No waiting period.....	5.3	3.8	2.3	7.8	8.8	12.6	8.2	11.2	4.9	2.4	5.2	3.4
Full pay ³	-	.8	1.6	4.5	2.0	4.4	4.4	1.9	.6	.8	2.7	2.1
10 days.....	-	-	.3	.3	1.4	.1	.5	1.2	.6	.5	1.4	1.0
20 days.....	-	-	-	.8	-	(4)	.1	-	-	-	-	-
Full pay plus partial pay ³	5.3	3.0	.7	3.3	4.7	8.1	3.7	9.2	4.3	1.6	2.5	1.3
50 days.....	-	.9	-	-	-	.5	.6	-	1.1	-	-	.6
60 days.....	-	-	-	.9	-	.1	-	1.0	-	-	-	-
65 days.....	3.0	.8	-	-	1.0	4.6	-	3.3	-	1.6	2.0	.7
130 days.....	-	-	-	.6	-	.1	-	-	-	-	-	-
Partial pay only.....	-	-	-	-	2.0	.2	-	-	-	-	-	-
Waiting period.....	2.0	4.5	21.4	7.6	1.9	1.9	3.9	-	.8	3.2	-	2.1
Full pay.....	1.6	.8	-	.2	-	-	.8	-	.8	-	-	1.1
Full pay plus partial pay.....	.4	3.7	21.4	7.0	-	1.9	3.2	-	-	-	-	1.0
Partial pay only.....	-	-	-	.4	1.9	-	-	-	-	3.2	-	-
With provisions for accumulation of unused sick leave.....	.3	.6	.1	1.9	.6	6.3	.9	-	1.0	.8	-	3.7

See footnotes at end of table.

Table B-31. Paid Sick Leave--All Industries--Continued

(Percent distribution of office and plant workers by formal sick leave provisions, July 1963 through June 1964)

Type and amount of sick leave provided annually	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ¹	Miami ¹	Raleigh	Richmond ¹	Savannah ¹
	Plant workers--Continued													
Workers in establishments:														
With provisions for formal paid sick leave:														
Uniform plan:²														
No waiting period	29.8	46.8	23.4	64.4	⁵ 29.4	8.2	37.3	36.1	46.3	19.1	36.1	28.9	37.5	14.3
Full pay ³	11.5	10.6	11.5	11.4	14.6	5.4	10.2	11.5	29.4	6.8	19.4	12.7	15.6	5.7
3 days	11.5	10.6	8.7	11.4	14.6	5.4	9.4	11.5	19.4	6.4	18.7	12.7	15.3	5.7
5 days	.3	-	3.1	-	1.4	-	2.2	-	-	-	-	-	-	-
6 days	1.1	1.7	1.1	1.7	5.5	3.4	1.8	1.8	6.2	1.8	1.2	4.5	.7	2.7
7 days	7.9	-	1.8	-	3.6	1.0	.2	1.6	6.1	1.7	6.0	4.2	3.4	1.2
10 days	.2	-	-	-	-	-	.6	-	.7	.7	-	-	.2	-
12 days	1.1	1.3	.5	-	1.3	.6	1.7	1.3	5.3	.6	7.4	1.5	-	1.7
Full pay plus partial pay	-	-	-	-	-	-	.8	-	-	-	-	-	.3	-
Partial pay only	-	-	2.8	-	-	-	-	-	10.0	.5	.6	-	-	-
Waiting period	4.3	2.7	2.3	31.0	1.5	.8	8.1	1.0	2.5	.7	5.2	6.3	7.2	.9
Full pay	2.9	.6	2.3	1.1	1.2	.8	2.8	-	2.5	.3	5.2	5.1	.7	-
Full pay plus partial pay	-	-	-	-	-	-	.2	-	-	-	-	-	-	-
Partial pay only	1.4	2.1	-	29.9	.3	-	5.1	1.0	-	.3	-	1.1	6.6	.9
Graduated plan²--After 1 year of service:														
No waiting period	4.0	10.9	4.1	8.9	5.0	-	10.0	3.7	5.7	1.8	5.5	1.9	9.0	3.8
Full pay	1.2	2.0	2.3	6.4	1.5	-	3.9	2.0	2.5	1.3	2.3	1.9	4.9	2.4
5 days	.3	1.1	.9	5.3	.6	-	1.3	.4	1.9	1.0	1.0	1.2	3.5	1.6
6 days	.2	-	-	-	-	-	.2	-	.6	.3	-	-	-	-
10 days	.2	1.0	-	-	.9	-	.1	1.5	-	-	1.0	-	-	.8
Full pay plus partial pay ³	2.4	8.8	1.8	1.9	3.6	-	5.3	1.8	3.2	.4	1.2	-	4.1	1.4
5 days	-	.3	-	-	-	-	.8	-	-	-	-	-	2.7	-
10 days	1.8	.3	1.5	-	2.6	-	1.0	.7	1.1	-	-	-	1.2	-
20 days	.1	6.7	.3	.2	-	-	3.1	-	.4	.4	.1	-	.2	.6
22 days	-	-	-	1.7	-	-	.4	1.1	2.1	-	1.1	-	-	.8
Partial pay only	.4	-	-	.7	-	-	.8	-	-	-	1.9	-	-	-
Waiting period	9.6	22.7	5.1	13.0	5.8	2.0	8.7	19.9	8.7	9.6	5.8	8.1	5.7	4.0
Full pay	3.8	2.1	2.0	5.0	.8	.7	3.0	2.7	2.8	4.1	2.6	4.4	2.1	1.5
Full pay plus partial pay	.6	18.7	-	.6	1.0	-	2.4	-	-	-	-	-	-	-
Partial pay only	5.2	2.0	3.1	7.4	4.0	1.3	3.3	17.2	5.8	5.5	3.2	3.7	3.6	2.4
Graduated plan²--After 10 years of service:														
No waiting period	7.6	14.3	7.3	12.7	10.2	2.0	14.6	9.5	14.4	4.0	10.8	7.6	13.9	7.7
Full pay ³	1.2	2.0	2.9	7.1	3.0	-	4.0	2.0	2.5	1.3	2.3	1.9	4.9	2.4
10 days	.3	-	.9	1.2	.2	-	.9	.4	-	1.0	.7	1.2	2.1	.2
20 days	.1	-	-	-	-	-	.5	-	-	-	-	-	.2	-
Full pay plus partial pay ³	6.0	12.2	4.4	5.6	7.2	2.0	9.7	7.5	11.8	2.6	6.5	5.7	7.9	5.3
50 days	1.5	1.8	.7	1.2	.8	.7	1.5	1.0	2.8	-	2.1	2.0	1.3	1.5
60 days	.2	8.2	.3	-	.8	-	1.7	-	-	.3	.1	-	.6	-
65 days	-	-	-	4.2	-	-	.5	1.1	2.1	-	4.3	3.7	-	.8
130 days	-	-	-	.2	-	-	2.4	-	-	.2	-	-	.2	-
Partial pay only	.4	-	-	-	-	-	.8	-	-	-	1.9	-	1.0	-
Waiting period	6.3	19.3	2.4	9.2	2.2	-	4.4	14.1	-	7.6	.7	2.4	.8	-
Full pay	2.9	.6	.7	4.1	-	-	1.5	1.7	-	.5	.5	2.4	.8	-
Full pay plus partial pay	1.8	18.7	.4	.2	2.2	-	2.8	-	-	3.9	.2	-	-	-
Partial pay only	1.7	-	1.3	4.9	-	-	.2	12.4	-	3.3	-	-	-	-
With provisions for accumulation of unused sick leave:	3.2	1.7	5.0	5.3	8.2	1.4	5.4	4.6	15.3	2.6	13.8	13.6	3.6	.2

See footnotes at end of table.

Table B-31. Paid Sick Leave—All Industries—Continued

(Percent distribution of office and plant workers by formal sick leave provisions, July 1963 through June 1964)

Type and amount of sick leave provided annually	North Central													West							
	Akron	Canton	Chi- cago ¹	Cincin- nati ¹	Day- ton	Des Moines	Indian- apolis ¹	Kansas City	Muskegon- Muskegon Heights	Omaha ¹	Rock- ford	Sioux Falls	South Bend	Albu- querque	Den- ver	Los Angeles- Long Beach ¹	Phoenix ¹	Port- land	San Bernar- dino- Riverside- Ontario	San Fran- cisco- Oakland ¹	Seattle ¹
Plant workers—Continued																					
Workers in establishments:																					
With provisions for formal paid sick leave:																					
Uniform plan: ²	10.8	7.4	23.9	14.8	8.1	35.1	23.8	23.4	6.8	37.3	6.0	72.4	14.1	48.9	42.5	54.3	32.0	22.0	43.3	69.0	45.8
No waiting period:																					
Full pay:	3.4	.9	6.7	5.0	3.3	10.9	8.0	6.2	3.5	8.1	1.7	18.6	5.9	12.3	11.2	33.7	14.6	10.0	14.2	17.1	29.1
3 days:	.3	.9	5.6	2.8	3.3	10.9	8.0	5.9	1.8	7.2	1.7	17.5	5.3	12.3	8.9	32.9	12.4	8.8	12.4	16.3	28.9
5 days:	-	-	1.0	-	-	2.5	-	.3	-	-	-	-	-	1.1	-	8	-	-	-	-	.3
6 days:	-	-	1.5	.4	.5	1.9	2.5	1.3	-	.3	-	2.9	-	.9	2.4	18.2	6.4	.6	3.0	3.4	25.5
7 days:	-	.9	.8	.6	2.4	4.3	.9	.5	-	3.8	1.7	6.3	3.0	9.0	1.5	8.1	4.5	3.5	3.8	7.9	.8
10 days:	-	-	-	-	-	-	-	.3	-	1.2	-	2.3	1.7	-	3	-	-	-	-	-	-
12 days:	-	-	.5	1.3	-	-	(⁴)	.6	-	4	-	5.7	.6	-	2.4	1.3	.6	4.7	2.4	3.5	.8
12 days plus partial pay:	-	-	.6	.2	.3	2.3	.5	1.6	-	1.1	-	-	-	1.2	2.7	.8	.9	-	1.9	.8	1.6
Partial pay only:	-	-	-	-	-	-	(⁴)	1.8	-	-	-	-	-	2	2	-	-	-	-	.4	-
Full pay plus partial pay:	3.1	-	1.0	2.3	-	-	-	.2	-	.9	-	1.1	.6	-	2.1	6	2.1	1.2	1.7	.4	.2
Waiting period:	5	-	2.7	3.6	.2	.2	1.2	.9	1.2	2.1	2.5	2.6	1.9	26.9	16.4	13.3	8.3	5.7	13.8	19.6	9.3
Full pay:	5	-	.3	-	-	-	.8	.9	-	1.2	-	.8	1.9	16.9	9.8	11.0	7.6	3.8	13.4	14.0	8.3
Full pay plus partial pay:	(⁴)	-	.2	-	-	-	-	-	-	-	-	-	-	10.0	1.0	1.8	-	.5	.4	4.4	-
Partial pay only:	-	-	2.2	3.6	.2	.2	.4	.1	1.2	.9	2.5	1.7	-	-	5.6	.4	.7	1.5	-	1.3	1.0
Graduated plan: ² —After 1 year of service:																					
No waiting period:																					
Full pay:	2.4	-	5.4	1.3	1.0	9.7	2.7	4.7	.1	5.3	-	1.9	4.5	2.0	11.8	5.6	3.9	1.7	13.0	10.5	1.6
5 days:	1.0	-	2.9	-	1.0	7.4	1.7	1.9	.1	3.4	-	-	3.1	.6	2.8	1.9	2.3	-	7.5	5.4	.3
6 days:	1.0	-	.9	-	1.0	5.2	1.5	.8	.1	1.9	-	-	1.5	-	.7	.4	-	-	.5	4.4	-
10 days:	(⁴)	-	.9	-	-	-	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	.3
10 days plus partial pay ³ :	-	-	.6	-	-	-	-	-	-	-	-	-	1.6	.6	2.1	.1	-	-	1.3	.7	-
5 days:	-	-	1.0	1.3	-	2.3	.5	2.8	-	1.1	-	1.9	.9	1.4	1.0	.9	1.6	1.0	1.4	5.0	1.4
10 days:	-	-	.3	-	-	.2	.6	-	-	.1	-	-	-	-	.3	-	-	-	(⁴)	.1	-
20 days:	-	-	.2	-	-	.1	.4	-	-	-	-	-	-	-	.1	.4	-	.3	-	3.7	.2
22 days:	-	-	.2	-	-	2.3	.2	.1	-	-	-	-	-	-	.2	-	-	.2	-	.3	.3
22 days plus partial pay:	-	-	.3	1.0	-	-	-	1.7	-	1.0	-	1.5	.9	1.4	.9	-	1.6	.5	1.4	.9	-
Partial pay only:	1.4	-	1.5	-	-	.4	-	-	-	.7	-	-	.6	-	8.0	2.8	.6	4.0	-	-	-
Waiting period:	4.5	6.1	6.1	4.6	3.6	11.9	11.9	11.3	2.0	21.9	.8	44.3	1.8	7.7	3.2	1.1	5.2	4.4	2.3	21.4	5.6
Full pay:	4.1	3.4	1.9	.4	.5	1.9	1.7	5.8	.6	1.5	.8	2.3	.9	1.4	.4	.1	1.7	1.6	1.7	1.2	3.0
Full pay plus partial pay:	4.4	1.4	1.1	3.4	1.7	-	1.6	.4	1.4	-	-	-	.9	-	.6	.2	-	-	-	8.1	-
Partial pay only:	-	1.3	3.1	.8	1.4	10.0	8.6	5.1	-	20.4	-	42.0	-	6.3	2.2	.7	3.5	2.8	.6	12.1	2.6
Graduated plan: ² —After 10 years of service:																					
No waiting period:																					
Full pay:	3.5	1.8	8.0	3.3	2.4	17.7	6.8	12.4	2.1	19.7	.8	4.2	5.5	3.4	13.2	5.7	5.6	2.6	13.0	15.4	5.9
10 days:	1.0	-	3.2	-	1.2	7.4	1.7	3.4	.7	1.5	-	-	3.0	.6	4.1	1.7	2.3	.3	7.5	5.6	.3
20 days:	1.0	-	.5	-	1.0	5.2	.6	.8	.1	.5	-	-	1.5	-	-	-	-	-	-	4.4	-
50 days:	-	-	.2	-	-	.9	-	-	-	-	-	-	1.5	-	2.4	-	-	-	2.5	.7	-
60 days:	2.5	1.5	3.0	3.3	1.2	6.7	2.8	6.0	1.4	4.5	.8	4.2	1.9	2.8	5.2	4.0	3.3	1.7	1.4	9.9	4.3
65 days:	.7	.5	1.6	.4	-	2.0	.6	3.3	-	1.2	.8	2.3	.9	1.4	.4	.5	1.7	.7	-	.6	1.9
130 days:	.4	-	.5	-	-	.2	.4	-	-	-	-	.4	.1	-	.2	-	.2	-	(⁴)	.3	-
130 days plus partial pay:	1.4	1.0	-	.4	1.2	2.7	-	1.7	-	3.2	-	1.5	.9	1.4	3.8	2.8	1.6	.5	1.4	6.6	.8
Partial pay only:	-	.3	1.7	-	-	1	-	-	-	-	-	-	-	-	.1	.4	-	.2	-	2.1	.2
Waiting period:	3.3	4.7	6.6	3.0	2.2	6.3	7.8	3.9	-	7.5	1.1	47.1	.9	6.3	.9	1.2	3.5	3.6	2.3	16.8	1.4
Full pay:	1.1	.2	.4	-	.2	1.0	1.1	-	-	.2	-	-	-	1.9	-	.1	-	1.7	-	.5	1.2
Full pay plus partial pay:	2.2	4.1	4.9	3.0	2.2	-	5.7	2.7	-	7.2	1.1	5.1	.9	4.4	.9	1.2	3.5	3.6	-	8.9	.1
Partial pay only:	-	.4	1.3	-	-	6.1	1.0	-	-	-	-	42.0	-	-	-	-	-	-	.6	7.4	-
With provisions for accumulation of unused sick leave:	7	-	2.3	1.0	1.9	6.0	.9	3.3	.8	2.5	-	11.9	2.2	31.5	18.6	15.7	9.5	14.7	15.4	24.9	38.8

¹ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

² "Uniform plans" are defined as those formal plans under which an employee, after 1 year of service, is entitled to the same number of days' paid sick leave each year. "Graduated plans" are defined as those formal plans under which an employee's leave varies according to length of service. Periods of service were arbitrarily chosen. Estimates reflect provisions applicable at the stated length of service but do not reflect provisions for progression. Thus, the proportion receiving 15 days' sick leave after 10 years of service may also receive this amount after greater or lesser lengths of service.

³ May include provisions other than those presented separately. Numbers of days shown under "Full pay plus partial pay" are days for which workers receive sick leave at full pay; workers are entitled to additional days of sick leave at partial pay.

⁴ Less than 0.05 percent.

⁵ Includes less than 1 percent of workers employed in establishments with formal sick leave plans for which details are not available.

Table B-32a. Labor-Management Agreement Coverage—All Industries and 6 Industry Divisions¹(Approximate percent of all office and plant workers employed in establishments in which a contract or contracts covered a majority of workers in the respective categories, ² July 1962 through June 1964)

Metropolitan area	Percent of office workers employed in—							Percent of plant workers employed in—					
	All industries	Manu- facturing	Public utilities ³	Wholesale trade	Retail trade	Finance ⁴	Services	All industries ⁵	Manu- facturing	Public utilities ³	Wholesale trade	Retail trade	Services
Northeast													
Boston ⁶	20-24	15-19	80-84	5-9	10-14	0-4	0-4	65-69	75-79	95+	40-44	50-54	35-39
Newark and Jersey City	20-24	20-24	60-64	0-4	20-24	10-14	25-29	85-89	85-89	95+	80-84	60-64	65-69
New York ⁶	10-14	10-14	55-59	5-9	25-29	0-4	15-19	75-79	80-84	95±	70-74	55-59	80-84
Philadelphia	15-19	20-24	60-64	5-9	5-9	0-4	10-14	75-79	85-89	85-89	65-69	35-39	55-59
Pittsburgh	30-34	40-44	75-79	10-14	15-19	0-4	(?)	85-89	95±	95±	65-69	45-49	(?)
South													
Atlanta	15-19	40-44	45-49	0-4	0-4	0-4	(?)	45-49	60-64	70-74	20-24	10-14	(?)
Baltimore	15-19	20-24	30-34	0-4	20-24	0-4	(?)	70-74	85-89	65-69	60-64	25-29	(?)
Dallas ⁶	5-9	0-4	45-49	(?)	0-4	0-4	(?)	35-39	40-44	85-89	(?)	5-9	(?)
Houston	5-9	0-4	25-29	0-4	0-4	(?)	(?)	45-49	70-74	85-89	35-39	0-4	(?)
Washington ⁶	15-19	25-29	75-79	0-4	10-14	0-4	0-4	50-54	75-79	90-94	35-39	35-39	35-39
North Central													
Chicago ⁶	15-19	5-9	75-79	5-9	20-24	0-4	0-4	65-69	65-69	95+	70-74	45-49	75-79
Cleveland ⁶	15-19	10-14	60-64	0-4	0-4	0-4	(?)	80-84	90-94	90-94	70-74	30-34	(?)
Detroit ⁶	20-24	20-24	50-54	25-29	10-14	0-4	10-14	85-89	95+	95+	85-89	55-59	80-84
Minneapolis-St. Paul	10-14	0-4	65-69	5-9	30-34	0-4	(?)	80-84	85-89	95+	90-94	60-64	(?)
St. Louis	20-24	5-9	85-89	10-14	(?)	0-4	(?)	95+	95+	95+	85-89	(?)	(?)
West													
Los Angeles-Long Beach ⁶	15-19	15-19	75-79	10-14	(?)	0-4	⁸ 5-9	70-74	70-74	95+	75-79	(?)	⁸ 55-59
San Francisco-Oakland ⁶	15-19	10-14	50-54	10-14	45-49	0-4	(?)	90-94	95+	95+	85-89	80-84	(?)

¹ This table presents data for the 17 areas in which separate presentation of data was warranted for all or most of the 6 major industry divisions covered in the surveys. Table B-32b presents data for the other 63 areas in which separate presentation of data was generally warranted only for the manufacturing and public utilities divisions. Separate presentation of data for industry divisions was determined on the basis indicated in footnote 8 to the table in appendix A.

² All other office and plant workers were employed in establishments that either did not have labor-management contracts in effect, or had contracts that applied to fewer than half of their office or plant workers. The estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements, owing to the exclusion of smaller size establishments. Data are limited to establishments with 50 employees or more except in the 12 largest areas where the minimum size adopted was 100 employees in manufacturing, public utilities, and real estate. See table in appendix A for further explanation of the scope of the surveys.

³ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

⁴ Finance, insurance, and real estate.

⁵ Includes data for real estate in addition to those industry divisions shown separately.

⁶ Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

⁷ Separate presentation of data for this division is not made because of one or more of the reasons mentioned in footnote 8 to the table in appendix A. Data for this division, however, are included in estimates for "all industries."

⁸ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."

Table B-32b. Labor-Management Agreement Coverage—All Industries and 2 Industry Divisions¹(Approximate percent of all office and plant workers employed in establishments in which a contract or contracts covered a majority of workers in the respective categories, ² July 1962 through June 1964)

Metropolitan area	Percent of office workers employed in—			Percent of plant workers employed in—			Metropolitan area	Percent of office workers employed in—			Percent of plant workers employed in—		
	All industries ³	Manu- facturing	Public utilities ⁴	All industries ³	Manu- facturing	Public utilities ⁴		All industries ³	Manu- facturing	Public utilities ⁴	All industries ³	Manu- facturing	Public utilities ⁴
Northeast							South—Continued						
Albany-Schenectady-Troy	20-24	10-14	85-89	75-79	90-94	95+	Richmond ⁶	20-24	10-14	90-94	55-59	80-84	85-89
Allentown-Bethlehem-Easton	10-14	0-4	80-84	75-79	80-84	95+	San Antonio ⁶	5-9	10-14	60-64	15-19	25-29	65-69
Buffalo	20-24	20-24	90-94	85-89	90-94	95+	Savannah ⁶	25-29	0-4	95+	65-69	75-79	95+
Lawrence-Haverhill	0-4	0-4	(⁵)	65-69	70-74	(⁵)	North Central						
Manchester	15-19	0-4	65-69	60-64	60-64	95+	Akron	5-9	0-4	45-49	85-89	95+	95+
New Haven	25-29	0-4	90-94	75-79	80-84	95+	Canton	5-9	0-4	55-59	85-89	95+	95+
Paterson-Clifton-Passaic	10-14	10-14	65-69	80-84	85-89	95+	Cincinnati	10-14	0-4	(⁵)	75-79	85-89	(⁵)
Portland	20-24	5-9	80-84	35-39	35-39	85-89	Columbus	5-9	0-4	40-44	65-69	85-89	90-94
Providence-Pawtucket	5-9	0-4	65-69	45-49	40-44	90-94	Davenport-Rock Island-Moline	5-9	0-4	50-54	75-79	85-89	90-94
Scranton	20-24	5-9	80-84	65-69	70-74	95+	Dayton	25-29	35-39	75-79	80-84	90-94	90-94
Trenton	10-14	5-9	90-94	80-84	80-84	95+	Des Moines	10-14	0-4	70-74	70-74	90-94	90-94
Waterbury	0-4	0-4	35-39	80-84	80-84	95+	Green Bay	5-9	0-4	35-39	75-79	80-84	90-94
Worcester	10-14	0-4	75-79	45-49	45-49	95+	Indianapolis ⁶	5-9	0-4	60-64	65-69	80-84	95+
York	15-19	25-29	5-9	50-54	50-54	85-89	Kansas City	10-14	0-4	55-59	75-79	85-89	95+
South							Milwaukee	20-24	10-14	90-94	80-84	90-94	95+
Beaumont-Port Arthur	30-34	30-34	75-79	65-69	80-84	75-79	Muskegon-Muskegon Heights	5-9	0-4	55-59	85-89	85-89	95+
Birmingham	5-9	0-4	45-49	65-69	85-89	90-94	Omaha ⁶	20-24	0-4	80-84	60-64	80-84	95+
Charleston, W. Va.	15-19	5-9	45-49	30-34	25-29	90-94	Rockford	0-4	0-4	35-39	45-49	50-54	95+
Charlotte	5-9	5-9	30-34	20-24	10-14	60-64	Sioux Falls	10-14	0-4	35-39	70-74	90-94	95+
Chattanooga ⁶	5-9	5-9	65-69	50-54	55-59	90-94	South Bend	5-9	5-9	70-74	90-94	95+	90-94
Fort Worth	25-29	50-54	55-59	40-44	60-64	75-79	Toledo	20-24	20-24	80-84	85-89	95+	95+
Greenville	0-4	0-4	35-39	5-9	0-4	85-89	Waterloo	5-9	0-4	45-49	90-94	95+	95+
Jackson	10-14	0-4	55-59	25-29	30-34	75-79	Wichita	0-4	0-4	50-54	70-74	90-94	85-89
Jacksonville ⁶	10-14	0-4	80-84	40-44	55-59	90-94	West						
Little Rock-North Little Rock ⁶	10-14	0-4	70-74	55-59	70-74	90-94	Albuquerque	35-39	0-4	15-19	60-64	80-84	95+
Louisville	10-14	0-4	75-79	75-79	90-94	95+	Denver	10-14	5-9	25-29	60-64	70-74	95+
Lubbock	15-19	0-4	45-49	15-19	5-9	70-74	Phoenix ⁶	0-4	0-4	5-9	35-39	35-39	90-94
Memphis ⁶	5-9	10-14	60-64	55-59	75-79	95+	Portland	20-24	0-4	65-69	75-79	80-84	95+
Miami ⁶	10-14	5-9	35-39	40-44	40-44	90-94	Salt Lake City	5-9	0-4	40-44	45-49	60-64	90-94
New Orleans	5-9	0-4	35-39	40-44	50-54	90-94	San Bernardino-Riverside-Ontario	15-19	15-19	45-49	70-74	75-79	95+
Norfolk-Portsmouth and Newport News-Hampton	20-24	45-49	70-74	60-64	85-89	80-84	San Diego	5-9	0-4	10-14	90-94	95+	70-74
Oklahoma City ⁶	10-14	0-4	50-54	30-34	40-44	70-74	Seattle ⁶	20-24	0-4	80-84	95+	95+	95+
Raleigh	5-9	0-4	35-39	20-24	20-24	65-69	Spokane	30-34	15-19	70-74	80-84	95+	95+

¹ See footnote 1, table B-32a.² All other office and plant workers were employed in establishments that either did not have labor-management contracts in effect, or had contracts that applied to fewer than half of their office or plant workers. The estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements, owing to the exclusion of smaller size establishments. Data are limited to establishments with 50 employees or more. See table in appendix A for further explanation of the scope of the surveys.³ "All industries" includes data for divisions not shown separately in addition to divisions shown separately. Separate presentation of data for some divisions is not made because of one or more of the reasons mentioned in footnote 8 to the table in appendix A.⁴ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.⁵ Separate presentation of data for this division is not made because of one or more of the reasons mentioned in footnote 8 to the table in appendix A. Data for this division, however, are included in estimates for "all industries."⁶ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

Appendix A: Scope and Method of Survey

Occupational pay data for each area are collected annually. In Boston, Chicago, Los Angeles—Long Beach, New York, Philadelphia, and San Francisco—Oakland, the data are collected by personal visits of Bureau field economists each year except for some of the smaller establishments. In these establishments, data are obtained by mail in alternate years if the last survey indicated employment in relatively few of the occupations studied. Occupational pay data in the other 74 areas are collected by personal visits of Bureau field economists to all establishments in the sample at 2-year intervals and by a combination of personal visits and mail, primarily the latter, in the intervening years.

Supplementary wage practices are covered only in the surveys conducted through field economists' visits. Of the 80 areas covered in this report, 49 involved this type of survey. In the other areas, data were obtained chiefly by mail questionnaire, from the establishments visited by field economists in the regular full-scale survey made in 1962-63. Personal visits were made to nonrespondents and to those respondents reporting unusual changes since the previous survey. Full-scale employment and earnings information (A tables) were obtained, but no data were requested for current establishment practices or supplementary wage provisions.

Industry and Establishment Coverage

Area survey data were obtained from representative establishments within six broad industry divisions: (1) Manufacturing; (2) transportation, communication, and other public utilities; (3) wholesale trade; (4) retail trade; (5) finance, insurance, and real estate; and (6) selected services. Excluded from the scope of the studies were government institutions⁶ and the construction and extractive industries.

The scope of the studies was further limited within each of the six major industry groupings to establishments which employed more than a specified minimum number of workers, as indicated in the table on page 110. Smaller establishments were omitted because they tended to furnish insufficient employment in the occupations studied to warrant inclusion.

⁶ See footnote 4 to the table (p. 111) for areas in which public utilities were municipally operated and have been excluded.

Sampling and Estimating Procedures

More than 12,000 establishments were included in the Bureau's sample selected to represent over 47,000 establishments within the scope of the studies in the 80 areas.

Each of the 80 areas surveyed is a Standard Metropolitan Statistical Area. These 80 areas are part of a sample design which, when the areas are appropriately weighted, permits the preparation of estimates for the composites of all 212 Standard Metropolitan Statistical Areas in the United States, as established by the Bureau of the Budget through 1961. Such estimates are not a part of this bulletin, but will be released in the forthcoming second summary bulletin.

The present sampling plan can be described as a two-stage design consisting of an area sample and an establishment sample. The area sample is designed to allow presentation of data for all metropolitan areas and the establishment sample is designed to allow presentation of data for each particular area.

The area sample of 80 areas was based on the selection of 1 area from a stratum of similar areas. The criteria of stratification were region and type of industrial activity. Each area had a chance of selection roughly proportionate to its total nonagricultural employment. Each of 37 large areas formed a stratum by itself, and was certain of inclusion in the sample. Each of these areas represented only itself, but each of the 43 other areas represented itself and similar units.

The establishment sample is stratified as precisely as available information permits. Each geographic-industry unit for which a separate analysis is to be presented is sampled independently. Within these broad groupings, a finer stratification by product and size of establishment is made. Each sampled stratum will be represented in the sample by a number of establishments proportionate to its share of the total employment. The size of the sample in a particular survey depends on the size of the universe, the diversity of occupations and their distribution, the relative dispersion of earnings among establishments, the distribution of establishments by size, and the degree of accuracy required.

To obtain optimum accuracy at minimum cost, a greater proportion of large than of small establishments was studied; however, all establishments were given their appropriate weight. Estimates are presented, therefore, as relating to all establishments in the industry grouping and area, but not to those below the minimum size studied.

Occupational Earnings

Workers were classified by occupation on the basis of uniform job descriptions designed to take account of minor interestablishment variation in duties within the same job; these job descriptions are listed in appendix B.

Occupational employment and earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule in the given occupational classification. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Nonproduction bonuses are excluded, but cost-of-living bonuses and incentive earnings are included. Where weekly hours are reported, as for office clerical occupations, reference is to the work schedules (rounded to the nearest half hour) for which straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest half dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because of differences in occupational structure among establishments, the estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied. These differences in occupational structure do not materially affect the accuracy of the earnings data.

Trends of Occupational Earnings

The indexes and percentages of change presented in tables 3, 4, and 5 measure, principally, the effects of (1) general salary and wage changes; (2) merit or other increases in pay received by individual workers while in the same job; and (3) changes in average wages due to changes in the labor force resulting from labor turnover, force expansions, force reductions, and changes in the proportions of workers employed by establishments with different pay levels. Changes in the labor force can cause increases or decreases in the occupational averages without actual wage changes. For example, a force expansion might increase the proportion of lower paid workers in a specific occupation and lower the average, whereas a reduction in the proportion of lower paid workers would have the opposite effect. Similarly, the movement of a high-paying establishment out of an area could cause the average earnings to drop, even though no change in rates occurred in other establishments in the area.

The use of constant employment weights eliminates the effect of changes in the proportion of workers represented in each job included in the data. The percentages of change reflect only changes in average pay for straight-time hours. They are not influenced by changes in standard work schedules, as such, or by premium pay for overtime.

For office clerical workers and industrial nurses, the percentages of change relate to average weekly salaries for normal hours of work, that is, the standard work schedule for which straight-time salaries are paid. For plant worker groups, they measure changes in average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. The percentages are based on data for selected key occupations and include most of the numerically important jobs within each group. The office clerical data are based on men and women in the following 19 jobs: Bookkeeping-machine operators, class B; clerks, accounting, class A and B; clerks, file, class A, B, and C; clerks, order; clerks, payroll; Comptometer operators; keypunch operators, class A and B; office boys and girls; secretaries; stenographers, general; stenographers, senior, switchboard operators; tabulating-machine operators, class B; and typists, class A and B. The industrial nurse data are based on men and women industrial nurses. Men in the following 8 skilled maintenance jobs and 2 unskilled jobs are included in the plant worker data: Skilled—carpenters; electricians; machinists; mechanics; mechanics, automotive; painters; pipefitters; and tool and die makers; unskilled—janitors, porters, and cleaners; and laborers, material handling.

Average weekly salaries or average hourly earnings were computed for each of the selected occupations. The average salaries or hourly earnings were then multiplied by employment in each of the jobs during the period surveyed in 1961. These weighted earnings for individual occupations were then totaled to obtain an aggregate for each occupational group. Finally, the ratio (expressed as a percentage) of the group aggregate for the one year to the aggregate for the other year was computed and the difference between the result and 100 is the percentage of change from the one period to the other. The indexes were computed by multiplying the ratios for each group aggregate for each period after the base year (1961).

The indexes presented in table 5 are computed for the years 1961 to 1964 by the method described above. Index data for the years 1953 to 1961 are based on a slightly different list of occupations; weights are based on employment in 1953-1954; and the office clerical and industrial nurses' occupational groups are limited to women.

Establishment Practices and Supplementary Wage Provisions

Information is presented (in the B tables) on selected establishment practices and supplementary benefits as they relate to office and plant workers in 49 areas. The paid sick leave table (table B-31) presents data for 47 areas. Data for Boston and Philadelphia will be published next year. Administrative, executive, and professional employees, and force-account construction workers who are utilized as a separate work force are excluded from all tables. "Office workers" include working supervisors and nonsupervisory workers performing clerical or related functions. "Plant workers" include working fore-

men and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Cafeteria workers and routemen are excluded from manufacturing industries, but included in nonmanufacturing industries.

Because of rounding, sums of individual items in these tabulations may not equal totals.

Shift differential data (tables B-1 and B-2) are limited to plant workers in manufacturing industries. This information is presented both in terms of (a) establishment policy,⁷ presented in terms of total plant worker employment, and (b) effective practice, presented in terms of workers actually employed on the specified shift at the time of the survey. In establishments having varied differentials, the amount applying to a majority was used or, if no amount applied to a majority, the classification "other" was used. In establishments in which some late-shift hours are paid at normal rates, a differential was recorded only if it applied to a majority of the shift hours.

The scheduled weekly hours (tables B-3 through B-9) of a majority of the first-shift workers in an establishment are tabulated as applying to all of the plant or office workers of that establishment.

Paid holidays; paid vacations; and health, insurance, and pension plans are treated statistically on the basis that these are applicable to all plant or office workers if a majority of such workers are eligible or may eventually qualify for the practices listed.

Data on paid holidays are limited to holidays granted annually on a formal basis; i.e., (1) are provided for in written form, or (2) have been established by custom. Holidays ordinarily granted are included even though they may fall on a nonworkday and the worker is not granted another day off. Table B-10a combines whole and half holidays to show total holiday time. Table B-10b reports the incidence of the most common paid holidays.

The summary of vacation plans (tables B-17 through B-23) is limited to formal policies, excluding informal arrangements whereby time off with pay was granted at the discretion of the employer. In the tabulations of vacation pay, payments not on a time basis were converted to a time basis; for example, a payment of 2 percent of annual earnings was considered as the equivalent of 1 week's pay. Data on employer practice in computing vacation payments, such as time payments, percent of annual earnings, or flat-sum amounts, are available in the individual area bulletins.

⁷ An establishment was considered as having a policy if it met either of the following conditions: (1) Operated late shifts at the time of the survey, or (2) had formal provisions covering late shifts. An establishment was considered as having formal provisions if it (1) had operated late shifts during the 12 months prior to the survey, or (2) had provisions in written form for operating late shifts.

Data are presented for all health, insurance, and pension plans (tables B-24 through B-30) for which at least a part of the cost was borne by the employer, except those legally required such as workmen's compensation, railroad retirement, and social security. Such plans include those underwritten by a commercial insurance company and those provided through a union fund or paid directly by the employer out of current operating funds or from a fund set aside for this purpose. Death benefits are included as a form of life insurance.

Sickness and accident insurance data are limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes. However, in New York and New Jersey, which have enacted temporary disability insurance laws which require employer contributions,⁸ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employee with benefits which exceed the requirements of the law. Tabulations of paid sick leave plans are limited to formal plans⁹ which provide full pay or a proportion of the worker's pay during absence from work because of illness. Separate tabulations are presented according to (1) plans which provide full pay and no waiting period, and (2) plans which provide either partial pay or a waiting period. In addition to the presentation of the proportions of workers who are provided sickness and accident insurance or paid sick leave, an unduplicated total is shown of workers who receive either or both types of benefits. Table B-31 reports the prevalence of waiting periods, type of payment, most common number of days given, and the proportion of workers allowed to accumulate unused sick leave.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes those plans which are designed to protect employees in case of sickness and injury involving expenses beyond the normal coverage of hospitalization, medical, and surgical plans. Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans might be underwritten by commercial insurance companies or nonprofit organizations or they might be self-insured. Tabulations of retirement plans are limited to those plans that provided monthly payments for the remainder of the worker's life.

Estimates of labor-management agreement coverage (tables B-32a and B-32b) relate to all workers (plant or office) employed in an establishment having a contract in effect covering a majority of the workers in their respective category.

⁸ The temporary disability laws in California and Rhode Island do not require employer contribution.

⁹ An establishment was considered as having a formal plan if it established at least the minimum number of days of sick leave that could be expected by each employee. Such a plan need not be written, but informal sick leave allowances, determined on an individual basis, were excluded.

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 80 metropolitan areas studied by the Bureau of Labor Statistics, July 1963 through June 1964

Metropolitan area ¹	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies ² (in thousands)																							
			All industries			Manufacturing			Nonmanufacturing ³			Public utilities ⁴			Wholesale trade			Retail trade ⁵			Finance ⁶			Services ⁷		
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant
Northeast																										
Albany-Schenectady-Troy, N. Y. ---	Mar. 1964	50	97.4	16.2	59.9	58.0	7.2	39.5	39.4	9.0	20.4	11.6	1.9	5.8	3.3	(8)	(8)	12.6	(8)	(8)	5.6	(8)	6.3	(8)	(8)	(8)
Allentown-Bethlehem-Easton, Pa.-N. J. ---	Feb. 1964	50	107.8	13.0	80.1	87.4	8.4	67.6	20.4	4.6	12.5	7.5	1.6	4.7	1.2	(8)	(8)	7.1	(8)	(8)	2.6	(8)	2.0	(8)	(8)	(8)
Boston, Mass. ---	Oct. 1963	(9)	443.3	99.8	251.5	211.1	30.7	138.0	232.2	69.1	113.5	40.8	8.0	23.9	25.1	7.2	11.3	66.5	7.6	53.0	55.3	37.8	44.5	8.5	23.5	(8)
Buffalo, N. Y. ¹⁰ ---	Dec. 1963	50	227.6	-	-	151.4	-	-	76.2	-	-	23.6	-	-	-	5.4	(8)	(8)	28.8	(8)	(8)	8.5	(8)	9.9	(8)	(8)
Lawrence-Haverhill, Mass.-N. H. ---	June 1964	50	45.8	5.6	33.8	39.3	4.4	30.2	6.5	1.2	3.6	.9	(8)	(8)	.5	(8)	(8)	2.9	(8)	(8)	.8	(8)	1.4	(8)	(8)	(8)
Manchester, N. H. ¹⁰ ---	Aug. 1963	50	20.1	-	-	14.3	-	-	5.8	-	-	2.0	-	-	-	1.0	(8)	(8)	1.4	(8)	(8)	1.0	(8)	.4	(8)	(8)
Newark and Jersey City, N. J. ---	Feb. 1964	(9)	429.9	83.9	260.8	244.9	34.7	169.2	185.0	49.2	91.6	53.7	9.1	31.6	24.2	6.6	11.1	36.2	3.8	27.4	34.2	24.5	36.7	5.2	20.6	(8)
New Haven, Conn. ---	Jan. 1964	50	60.7	12.2	37.1	37.0	4.5	26.5	23.7	7.7	10.6	10.2	3.2	4.7	2.3	(8)	(8)	4.3	(8)	(8)	4.6	(8)	2.3	(8)	(8)	(8)
New York, N. Y. ---	Apr. 1964	(9)	1,653.5	479.5	764.8	544.8	112.1	311.1	1,108.7	367.4	453.7	244.2	51.7	113.5	132.5	48.7	50.6	210.2	26.0	158.8	294.2	195.3	227.6	45.7	116.6	(8)
Paterson-Clifton-Passaic, N. J. ---	May 1964	50	186.9	27.3	128.5	129.0	15.7	91.6	57.9	11.6	36.9	14.4	2.4	8.0	8.0	(8)	(8)	23.6	(8)	(8)	5.2	(8)	6.7	(8)	(8)	(8)
Philadelphia, Pa.-N. J. ---	Nov. 1963	(9)	686.7	127.1	421.8	416.2	52.5	285.7	270.5	74.6	136.1	70.4	16.5	38.1	34.8	10.1	13.5	79.8	11.4	60.2	51.7	31.9	33.8	4.7	21.3	(8)
Pittsburgh, Pa. ¹⁰ ---	Jan. 1964	(9)	368.4	-	-	234.6	-	-	133.8	-	-	40.1	-	-	-	16.5	(8)	(8)	40.6	(8)	(8)	17.1	(8)	19.5	(8)	(8)
Portland, Maine ---	Nov. 1963	50	21.6	3.6	14.3	10.2	.8	7.8	11.4	2.8	6.5	3.6	.8	1.8	1.4	(8)	(8)	4.0	(8)	(8)	1.7	(8)	.7	(8)	(8)	(8)
Providence-Pawtucket, R. I.-Mass. ¹⁰ ---	May 1964	50	137.9	-	-	102.5	-	-	35.4	-	-	8.6	-	-	-	2.7	(8)	(8)	14.7	(8)	(8)	6.7	(8)	2.7	(8)	(8)
Scranton, Pa. ---	Aug. 1963	50	36.6	4.7	27.6	26.3	2.2	21.6	10.3	2.5	6.0	4.4	.9	2.5	.6	(8)	(8)	3.5	(8)	(8)	.8	(8)	1.0	(8)	(8)	(8)
Trenton, N. J. ¹⁰ ---	Dec. 1963	50	47.4	-	-	35.3	-	-	12.1	-	-	3.5	-	-	.5	(8)	(8)	3.8	(8)	(8)	1.7	(8)	2.6	(8)	(8)	(8)
Waterbury, Conn. ---	Mar. 1964	50	40.3	5.2	29.0	34.7	4.1	25.6	5.6	1.1	3.4	1.8	.2	1.3	.3	(8)	(8)	2.0	(8)	(8)	.9	(8)	.6	(8)	(8)	(8)
Worcester, Mass. ---	June 1964	50	57.5	9.0	39.8	41.0	4.8	30.3	16.5	4.2	9.5	3.4	.5	2.3	1.1	(8)	(8)	7.1	(8)	(8)	4.0	(8)	.9	(8)	(8)	(8)
York, Pa. ---	Feb. 1964	50	46.2	5.1	34.8	37.0	3.5	29.1	9.2	1.6	5.7	2.9	.4	1.7	.8	(8)	(8)	3.9	(8)	(8)	.8	(8)	.8	(8)	(8)	(8)
South																										
Atlanta, Ga. ---	May 1964	50	205.2	41.6	127.8	84.5	8.8	62.0	120.7	32.8	65.8	34.0	6.4	20.0	18.7	6.3	9.3	36.6	5.2	27.3	19.2	13.2	12.2	(8)	(8)	(8)
Baltimore, Md. ¹⁰ ---	Nov. 1963	(9)	270.2	-	-	161.1	-	-	109.1	-	-	30.3	-	-	12.2	(8)	(8)	36.3	(8)	(8)	18.3	(8)	12.0	(8)	(8)	(8)
Beaumont-Fort Arthur, Tex. ---	May 1964	50	42.6	4.0	30.0	28.9	2.0	22.5	13.7	2.0	7.5	6.2	.8	2.3	1.2	(8)	(8)	4.0	(8)	(8)	.8	(8)	1.5	(8)	(8)	(8)
Birmingham, Ala. ---	Apr. 1964	50	95.0	14.3	64.5	51.8	4.7	39.8	43.2	9.6	24.7	12.5	2.5	6.6	6.2	(8)	(8)	13.8	(8)	(8)	6.5	(8)	4.2	(8)	(8)	(8)
Charlotte, W. Va. ---	Apr. 1964	50	32.8	5.5	20.2	19.0	2.6	12.6	13.8	2.9	7.6	6.4	1.5	2.6	1.4	(8)	(8)	4.6	(8)	(8)	.8	(8)	.6	(8)	(8)	(8)
Charlotte, N. C. ---	Apr. 1964	50	57.6	11.4	34.6	22.4	2.4	16.2	35.2	9.0	18.4	11.9	2.7	5.4	7.4	(8)	(8)	8.7	(8)	(8)	4.2	(8)	3.0	(8)	(8)	(8)
Chattanooga, Tenn.-Ga. ¹⁰ ---	Sept. 1963	50	49.2	-	-	35.2	-	-	14.0	-	-	3.2	-	-	.7	(8)	(8)	4.8	(8)	(8)	2.9	(8)	2.4	(8)	(8)	(8)
Dallas, Tex. ¹⁰ ---	Nov. 1963	50	206.8	-	-	89.9	-	-	116.9	-	-	28.0	-	-	18.2	(8)	(8)	36.3	(8)	(8)	24.8	(8)	9.6	(8)	(8)	(8)
Fort Worth, Tex. ¹⁰ ---	Nov. 1963	50	83.9	-	-	42.3	-	-	41.6	-	-	10.8	-	-	5.2	(8)	(8)	18.1	(8)	(8)	3.9	(8)	3.6	(8)	(8)	(8)
Greenville, S. C. ---	May 1964	50	39.7	2.9	32.3	31.1	1.4	27.0	8.6	1.5	5.3	2.2	.2	1.5	.4	(8)	(8)	3.8	(8)	(8)	1.2	(8)	1.0	(8)	(8)	(8)
Houston, Tex. ---	June 1964	50	205.4	36.5	128.0	79.6	8.1	56.9	125.8	28.4	71.1	34.9	8.6	18.6	19.3	6.0	9.5	41.8	3.8	32.3	15.2	(8)	14.6	(8)	(8)	(8)
Jackson, Miss. ---	Feb. 1964	50	20.2	3.8	13.1	7.5	.5	6.0	12.7	3.3	7.1	3.8	.8	1.9	1.6	(8)	(8)	3.1	(8)	(8)	2.4	(8)	1.8	(8)	(8)	(8)
Jacksonville, Fla. ¹⁰ ---	Jan. 1964	50	57.4	-	-	14.2	-	-	43.2	-	-	11.7	-	-	5.2	(8)	(8)	14.0	(8)	(8)	8.2	(8)	4.1	(8)	(8)	(8)
Little Rock-North Little Rock, Ark. ¹⁰ ---	Aug. 1963	50	31.4	-	-	13.8	-	-	17.6	-	-	6.9	-	-	1.7	(8)	(8)	4.5	(8)	(8)	3.0	(8)	1.5	(8)	(8)	(8)
Louisville, Ky.-Ind. ¹⁰ ---	Feb. 1964	50	125.9	-	-	77.5	-	-	48.4	-	-	15.5	-	-	6.9	(8)	(8)	15.0	(8)	(8)	6.7	(8)	4.3	(8)	(8)	(8)
Lubbock, Tex. ---	June 1964	50	12.5	1.8	8.5	3.9	.3	2.8	8.6	1.5	5.7	2.5	.6	1.4	1.0	(8)	(8)	3.8	(8)	(8)	.6	(8)	.7	(8)	(8)	(8)
Memphis, Tenn. ---	Jan. 1964	50	89.9	12.7	62.4	40.9	3.2	32.3	49.0	9.5	30.1	11.5	1.3	6.9	9.1	(8)	(8)	16.4	(8)	(8)	5.5	(8)	6.5	(8)	(8)	(8)
Miami, Fla. ---	Dec. 1963	50	120.4	19.4	82.2	27.6	2.6	20.9	92.8	16.8	61.3	26.4	4.8	15.5	5.1	(8)	(8)	33.1	3.3	26.6	9.1	(8)	19.1	(8)	(8)	(8)
New Orleans, La. ¹⁰ ---	Feb. 1964	50	123.3	-	-	44.5	-	-	76.8	-	-	26.9	-	-	9.6	(8)	(8)	24.3	-	-	7.7	(8)	10.3	(8)	(8)	(8)
Norfolk-Portsmouth and Newport News-Hampton, Va. ---	June 1964	50	75.6	-	-	36.4	-	-	39.2	-	-	8.9	-	-	3.5	(8)	(8)	19.5	(8)	(8)	3.5	(8)	3.8	(8)	(8)	(8)
Oklahoma City, Okla. ¹⁰ ---	Aug. 1963	50	1158.0	-	-	19.4	-	-	138.6	-	-	9.7	-	-	4.3	(8)	(8)	13.5	(8)	(8)	4.9	(8)	3.3	(8)	(8)	(8)
Raleigh, N. C. ---	Sept. 1963	50	18.1	3.9	10.6	6.9	.5	5.3	11.2	3.4	5.3	3.1	.5	1.3	1.5	(8)	(8)	3.3	(8)	(8)	2.7	(8)	.6	(8)	(8)	(8)
Richmond, Va. ---	Nov. 1963	50	80.1	16.3	48.5	36.8	3.5	27.3	43.3	12.8	21.2	11.2	3.1	4.6	5.7	(8)	(8)	14.4	(8)	(8)	8.3	(8)	3.7	(8)	(8)	(8)
San Antonio, Tex. ¹⁰ ---	June 1964	50	60.4	-	-	20.2	-	-	40.2	-	-	6.1	-	-	4.7	(8)	(8)	18.9	(8)	(8)	6.3	(8)	4.2	(8)	(8)	(8)
Savannah, Ga. ---	May 1964	50	20.4	2.8	14.8	12.5	1.2	9.8	7.9	1.6	5.0	3.3	.7	1.8	.5	(8)	(8)	2.5	(8)	(8)	.7	(8)	.9	(8)	(8)	(8)
Washington, D. C.-Md.-Va. ¹⁰ ---	Oct. 1963	50	206.9	-	-	25.3	-	-	181.6	-	-	38.3	-	-	12.2	(8)	(8)	70.1	-	-	19.8	(8)	41.2	(8)	(8)	(8)
North Central																										
Akron, Ohio ---	June 1964	50	103.1	18.1	61.1	74.4	12.4	45.4	28.7	5.7	15.7	10.4	2.0	4.2	1.7	(8)	(8)	12.4	(8)	(8)	2.3	(8)	1.9	(8)	(8)	(8)
Canton, Ohio ---	Apr. 1964	50	62.7	7.2	46.7	49.4	5.2	38.3	13.3	2.0	8.4	4.4	.7	2.2	1.5	(8)	(8)	5.5	(8)	(8)	1.4	(8)	.5	(8)	(8)	(8)
Chicago, Ill. ---	Apr. 1964	(9)	1,255.5	270.6	755.7	663.1	104.5	452.9	592.4	166.1	302.8	147.2	31.1	76.5	92.5	27.6	49.0	170.2	30.9	122.0	86.4	55.7	96.1	20.8	48.4	(8)
Cincinnati, Ohio-Ky. ---	Mar. 1964	50	206.6	36.2																						

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 80 metropolitan areas studied by the Bureau of Labor Statistics, July 1963 through June 1964

Metropolitan area ¹	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies ² (in thousands)																							
			All industries			Manufacturing			Nonmanufacturing ³			Public utilities ⁴			Wholesale trade			Retail trade ⁵			Finance ⁶		Services ⁷			
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Total	Office	Plant	
North Central—Continued																										
Davenport-Rock Island-Moline, Iowa- ¹⁰	Oct. 1963	50	50.3	-	-	36.7	-	-	13.6	-	-	-	4.2	-	-	1.3	(8)	(8)	5.2	(8)	(8)	1.9	(8)	1.0	(8)	(8)
Dayton, Ohio	Jan. 1964	50	130.8	18.5	94.4	96.0	12.0	72.5	34.8	6.5	21.9	7.6	1.3	4.8	2.7	(8)	(8)	15.6	(8)	(8)	2.8	(8)	6.1	(8)	(8)	(8)
Des Moines, Iowa	Feb. 1964	50	45.9	11.0	25.2	19.0	2.2	13.2	26.9	8.8	12.0	5.7	1.4	2.4	4.2	(8)	(8)	7.0	(8)	(8)	7.8	(8)	2.2	(8)	(8)	(8)
Detroit, Mich ¹⁰	Jan. 1964	(9)	621.6	-	-	411.7	-	-	209.9	-	-	-	-	-	49.6	-	-	72.1	-	-	32.9	-	32.8	-	-	-
Green Bay, Wis ¹⁰	Aug. 1963	50	16.4	-	-	10.5	-	-	5.9	-	-	-	-	-	2.9	-	-	.8	(8)	(8)	1.7	(8)	(8)	1.4	(8)	(8)
Indianapolis, Ind	Dec. 1963	50	165.7	30.0	106.5	93.8	12.2	66.0	71.9	17.8	40.5	18.0	3.5	9.4	9.8	(8)	(8)	24.4	3.0	19.2	11.6	(8)	8.1	(8)	(8)	(8)
Kansas City, Mo.-Kans.	Nov. 1963	50	201.1	39.9	124.2	94.4	12.0	68.0	106.7	27.9	56.2	31.1	6.1	15.3	17.0	(8)	(8)	35.0	(8)	(8)	13.6	(8)	10.0	(8)	(8)	(8)
Milwaukee, Wis ¹⁰	Apr. 1964	50	245.0	-	-	161.9	-	-	83.1	-	-	-	-	-	21.3	-	-	10.1	(8)	(8)	31.6	(8)	(8)	8.2	(8)	(8)
Minneapolis-St. Paul, Minn ¹⁰	Jan. 1964	50	281.0	-	-	130.3	-	-	150.7	-	-	-	-	-	42.8	-	-	25.0	-	-	45.6	-	14.2	(8)	(8)	(8)
Muskegon-Muskegon Heights, Mich	May 1964	50	26.4	3.0	19.5	22.4	2.0	17.5	4.0	1.0	2.0	1.8	-	-.7	.2	(8)	(8)	1.3	(8)	(8)	.5	(8)	.2	(8)	(8)	(8)
Omaha, Nebr.-Iowa	Oct. 1963	50	77.6	17.2	46.1	30.3	3.2	22.7	47.3	14.0	23.4	16.9	4.7	7.8	5.3	(8)	(8)	12.6	(8)	(8)	7.7	(8)	4.8	(8)	(8)	(8)
Rockford, Ill	Apr. 1964	50	45.9	6.3	33.3	37.9	4.7	28.3	8.0	1.6	5.0	1.8	-	1.1	1.2	(8)	(8)	3.4	(8)	(8)	.9	(8)	.7	(8)	(8)	(8)
St. Louis, Mo.-Ill ¹⁰	Oct. 1963	(9)	349.5	-	-	209.0	-	-	140.5	-	-	-	-	-	48.4	-	-	19.2	-	-	35.9	-	17.3	(8)	(8)	(8)
Sioux Falls, S. Dak	Oct. 1963	50	9.3	1.2	6.4	4.7	-.4	3.7	4.6	.8	2.7	1.9	-	-.9	.5	(8)	(8)	1.7	(8)	(8)	.4	(8)	.1	(8)	(8)	(8)
South Bend, Ind	Mar. 1964	50	38.9	6.6	24.8	26.9	3.4	18.6	12.0	3.2	6.2	2.8	-	1.5	1.4	(8)	(8)	3.7	(8)	(8)	2.8	(8)	1.3	(8)	(8)	(8)
Toledo, Ohio ¹⁰	Feb. 1964	50	81.6	-	-	51.8	-	-	29.8	-	-	-	-	-	8.8	-	-	3.4	(8)	(8)	12.1	(8)	(8)	3.3	(8)	(8)
Waterloo, Iowa ¹⁰	Nov. 1963	50	20.2	-	-	16.4	-	-	3.8	-	-	-	-	-	1.6	-	-	.2	(8)	(8)	1.3	(8)	.5	(8)	(8)	(8)
Wichita, Kans ¹⁰	Sept. 1963	50	53.9	-	-	38.0	-	-	15.9	-	-	-	-	-	4.7	-	-	1.1	(8)	(8)	6.9	(8)	1.5	(8)	(8)	(8)
West																										
Albuquerque, N. Mex	Apr. 1964	50	27.6	5.1	16.0	5.9	-.7	3.9	21.7	4.4	12.1	4.9	-	2.7	.9	(8)	(8)	5.3	(8)	(8)	1.4	(8)	9.2	(8)	(8)	(8)
Denver, Colo	Dec. 1963	50	146.0	31.2	81.4	59.1	9.2	33.1	86.9	22.0	48.3	26.3	5.6	12.9	10.2	(8)	(8)	27.2	3.0	21.4	10.5	(8)	12.7	(8)	(8)	(8)
Los Angeles-Long Beach, Calif	Mar. 1964	(9)	1,065.7	227.2	590.1	592.0	95.0	344.8	473.7	132.2	224.3	108.8	22.6	60.7	69.7	17.6	42.1	95.0	(8)	(8)	99.0	65.1	120.1	16.4	124.6	(8)
Phoenix, Ariz	Mar. 1964	50	77.3	13.2	47.9	34.8	4.3	21.0	42.5	8.9	26.9	9.6	1.8	5.2	2.8	(8)	(8)	18.3	(8)	(8)	5.6	(8)	6.2	(8)	(8)	(8)
Portland, Oreg.-Wash	May 1964	50	117.4	20.3	76.3	52.9	5.3	38.7	64.5	15.0	37.6	21.1	3.7	11.3	10.1	(8)	(8)	19.0	2.0	15.3	7.9	(8)	6.4	(8)	(8)	(8)
Salt Lake City, Utah ¹⁰	Dec. 1963	50	59.5	-	-	24.5	-	-	35.0	-	-	-	-	-	10.5	-	-	5.3	(8)	(8)	12.2	(8)	3.5	(8)	(8)	(8)
San Bernardino-Riverside-Ontario, Calif	Sept. 1963	50	67.0	9.3	46.4	31.8	2.5	24.9	35.2	6.8	21.5	14.1	1.6	7.9	3.3	(8)	(8)	10.2	(8)	(8)	4.3	(8)	3.3	(8)	(8)	(8)
San Diego, Calif ¹⁰	Sept. 1963	50	96.0	-	-	52.0	-	-	44.0	-	-	-	-	-	10.4	-	-	2.1	(8)	(8)	17.4	(8)	8.1	(8)	(8)	(8)
San Francisco-Oakland, Calif	Jan. 1964	(9)	380.9	101.0	196.7	134.9	22.3	87.5	246.0	78.7	109.2	75.0	15.0	30.9	35.2	10.1	19.6	47.9	6.8	35.5	53.0	39.3	34.9	(8)	(8)	(8)
Seattle, Wash	Sept. 1963	50	185.6	38.4	105.3	102.8	19.0	59.9	82.8	19.4	45.4	22.8	3.6	9.9	9.0	(8)	(8)	29.5	2.6	24.0	13.2	(8)	8.3	(8)	(8)	(8)
Spokane, Wash ¹⁰	May 1964	50	24.0	-	-	8.9	-	-	15.1	-	-	-	-	-	5.8	-	-	1.3	(8)	(8)	5.2	(8)	1.4	(8)	(8)	(8)

¹ Consists of Standard Metropolitan Statistical Areas. Both the Newark and Jersey City area and the Norfolk-Portsmouth and Newport News-Hampton area consist of 2 Standard Metropolitan Statistical Areas.

² Totals include executive, professional, and other workers excluded from the separate office and plant categories. The estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other employment indexes for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

³ Includes data for 5 broad nonmanufacturing industry groups shown separately.

⁴ Transportation, communication, and other public utilities. Excludes taxicabs and services incidental to water transportation. Municipally operated establishments are excluded, by definition, from the scope of the survey. All or major local-transit operations in Boston, Chicago, Cleveland, Detroit, Los Angeles-Long Beach, Miami, New York, San Antonio, San Francisco-Oakland, Savannah, and Seattle were municipally operated; as were electric utility operations in Chattanooga, Jacksonville, Los Angeles-Long Beach, Phoenix (supplying less than half of the electricity consumed), and Seattle; electric and gas operations in Memphis, Omaha, and San Antonio; and gas operations in Indianapolis and Richmond.

⁵ Estimates for Washington exclude limited price variety stores; and those for Los Angeles-Long Beach, department stores. In each instance, however, the remainder of retail trade is appropriately represented in the A and B table estimates for all industries combined and, where presented, for nonmanufacturing.

⁶ Finance, insurance, and real estate. Workers from the entire division are represented in the A tables. Plant workers in finance and insurance are not included in estimates for plant workers in the scope table nor in the B tables. Data for plant workers in real estate, however, are included in "all industries" and "nonmanufacturing" estimates.

⁷ Hotels; personal services; business services; automobile repair shops; motion pictures; nonprofit membership organizations; and engineering and architectural services. Estimates for Dallas and San Antonio exclude all hotels, and for Little Rock-North Little Rock, hotels employing more than 100 employees. In each instance, however, the remainder of services is appropriately represented in the A and B table estimates for all industries combined, and where presented, for nonmanufacturing.

⁸ This industry division is represented in estimates for "all industries" and "nonmanufacturing" in the A tables, and for "all industries," where presented, in the B tables. (Some surveys are limited to occupational earnings. See footnote 10.) Separate presentation of data for this division is not made for one or more of the following reasons: (1) Employment in the division is too small to provide enough data to merit separate study, (2) the sample was not designed initially to permit separate presentation, (3) response was insufficient or inadequate to permit separate presentation, and (4) there is possibility of disclosure of individual establishment data.

⁹ Minimum-size establishment (in terms of employment) was 50 workers in the wholesale trade, finance, and services industry groups; and 100 workers in the manufacturing, public utilities, and retail trade groups.

¹⁰ Survey limited to occupational earnings; separate office and plant employment totals were not compiled. Dashes indicate that coverage was sufficient to justify separate presentation of data in the A tables.

¹¹ Data for crude petroleum and natural gas are excluded in all areas except Oklahoma City, where they are included in "all industries" and "nonmanufacturing."

¹² Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: The 1957 revised edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

Appendix: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

OFFICE

BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electromatic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

Biller, machine (billing machine). Uses a special billing machine (Moon Hopkins, Elliott Fisher, Burroughs, etc., which are combination typing and adding machines) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Biller, machine (bookkeeping machine). Uses a bookkeeping machine (Sundstrand, Elliott Fisher, Remington Rand, etc., which may or may not have typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sundstrand, Burroughs, National Cash Register, with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CLERK, ACCOUNTING

Class A. Under general direction of a bookkeeper or accountant, has responsibility for keeping one or more sections of a complete set of books or records relating to one phase of an establishment's business transactions. Work involves posting and balancing subsidiary ledger or ledgers such as accounts receivable or accounts

CLERK, ACCOUNTING—Continued

payable; examining and coding invoices or vouchers with proper accounting distribution; and requires judgment and experience in making proper assignments and allocations. May assist in preparing, adjusting, and closing journal entries; and may direct class B accounting clerks.

Class B. Under supervision, performs one or more routine accounting operations such as posting simple journal vouchers or accounts payable vouchers, entering vouchers in voucher registers; reconciling bank accounts; and posting subsidiary ledgers controlled by general ledgers, or posting simple cost accounting data. This job does not require a knowledge of accounting and book-keeping principles but is found in offices in which the more routine accounting work is subdivided on a functional basis among several workers.

CLERK, FILE

Class A. In an established filing system containing a number of varied subject matter files, classifies and indexes file material such as correspondence, reports, technical documents, etc. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. Performs simple clerical and manual tasks required to maintain and service files.

CLERK, ORDER

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve *any combination of the following*: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; and distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

COMPTOMETER OPERATOR

Primary duty is to operate a Comptometer to perform mathematical computations. This job is not to be confused with that of statistical or other type of clerk, which may involve frequent use of a Comptometer but, in which, use of this machine is incidental to performance of other duties.

DUPLICATING-MACHINE OPERATOR (MIMEOGRAPH OR DITTO)

Under general supervision and with no supervisory responsibilities, reproduces multiple copies of typewritten or handwritten matter, using a Mimeograph or Ditto machine. Makes necessary adjustment such as for ink and paper feed counter and cylinder speed. Is not required to prepare stencil or Ditto master. May keep file of used stencils or Ditto masters. May sort, collate, and staple completed material.

KEYPUNCH OPERATOR

Class A. Operates a numerical and/or alphabetical or combination keypunch machine to transcribe data from various source documents to keypunch tabulating cards. Performs same tasks as lower level keypunch operator but, in addition, work requires application of coding skills and the making of some determinations, for example, locates on the source document the items to be punched; extracts information from several documents; and searches for and interprets information on the document to determine information to be punched. May train inexperienced operators.

Class B. Under close supervision or following specific procedures or instructions, transcribes data from source documents to punched cards. Operates a numerical and/or alphabetical or combination keypunch machine to keypunch tabulating cards. May verify cards. Working from various standardized source documents, follows specified sequences which have been coded or prescribed in detail and require little or no selecting, coding, or interpreting of data to be punched. Problems arising from erroneous items or codes, missing information, etc., are referred to supervisor.

OFFICE BOY OR GIRL

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work.

SECRETARY

Performs secretarial and clerical duties for a superior in an administrative or executive position. Duties include making appointments for superior; receiving people coming into office; answering and

SECRETARY—Continued

making phone calls; handling personal and important or confidential mail, and writing routine correspondence on own initiative; and taking dictation (where transcribing machine is not used) either in shorthand or by Stenotype or similar machine, and transcribing dictation or the recorded information reproduced on a transcribing machine. May prepare special reports or memorandums for information of superior.

STENOGRAPHER, GENERAL

Primary duty is to take dictation involving a normal routine vocabulary from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. *Does not include transcribing-machine work.* (See transcribing-machine operator.)

STENOGRAPHER, SENIOR

Primary duty is to take dictation involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographers, general as evidenced by the following: Work requires high degree of stenographic speed and accuracy; and a thorough working knowledge of general business and office procedures and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as, maintaining followup files; assembling material for reports, memorandums, letters, etc.; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc. *Does not include transcribing-machine work.*

SWITCHBOARD OPERATOR

Operates a single- or multiple-position telephone switchboard. Duties involve handling incoming, outgoing, and intraplant or office calls. May record toll calls and take messages. May give information to persons who call in, or occasionally take telephone orders. For workers who also act as receptionists see switchboard operator-receptionist.

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator on a single position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

TABULATING-MACHINE OPERATOR

Class A. Operates a variety of tabulating or electrical accounting machines, typically including such machines as the tabulator, calculator, interpreter, collator, and others. Performs complete reporting assignments without close supervision, and performs difficult wiring as required. The complete reporting and tabulating assignments typically involve a variety of long and complex reports which often are of irregular or nonrecurring type requiring some planning and sequencing of steps to be taken. As a more experienced operator, is typically involved in training new operators in machine operations, or partially trained operators in wiring from diagrams and operating sequences of long and complex reports. *Does not include* working supervisors performing tabulating-machine operations and day-to-day supervision of the work and production of a group of tabulating-machine operators.

Class B. Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the sorter, reproducer, and collator. This work is performed under specific instructions and may include the performance of some wiring from diagrams. The work typically involves, for example, tabulations involving a repetitive accounting exercise, a complete but small tabulating study, or parts of a longer and more complex report. Such reports and studies are usually of a recurring nature where the procedures are well established. May also include the training of new employees in the basic operation of the machine.

TABULATING-MACHINE OPERATOR—Continued

Class C. Operates simple tabulating or electrical accounting machines such as the sorter, reproducing punch, collator, etc., with specific instructions. May include simple wiring from diagrams and some filing work. The work typically involves portions of a work unit, for example, individual sorting or collating runs or repetitive operations.

TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer, general.

TYPIST

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

PROFESSIONAL AND TECHNICAL

DRAFTSMAN

Leader. Plans and directs activities of one or more draftsmen in preparation of working plans and detail drawings from rough or preliminary sketches for engineering, construction, or manufacturing purposes. Duties involve *a combination of the following*: Interpreting blueprints, sketches, and written or verbal orders; determining work procedures; assigning duties to subordinates and inspecting their work; and performing more difficult problems. May assist subordinates during emergencies or as a regular assignment, or perform related duties of a supervisory or administrative nature.

Senior. Prepares working plans and detail drawings from notes, rough or detailed sketches for engineering, construction, or manufacturing purposes. Duties involve *a combination of the following*: Preparing working plans, detail drawings, maps, cross-sections, etc., to scale by use of drafting instruments; making engineering computations such as those involved in strength of materials, beams, and trusses; verifying completed work, checking dimensions, materials to be used, and quantities; writing specifications; and making adjustments or changes in drawings or specifications. May ink in lines and letters on pencil drawings, prepare detail units of complete drawings, or trace drawings. Work is frequently in a specialized field such as architectural, electrical, mechanical, or structural drafting.

DRAFTSMAN—Continued

Junior (assistant). Draws to scale units or parts of drawings prepared by draftsman or others for engineering, construction, or manufacturing purposes. Uses various types of drafting tools as required. May prepare drawings from simple plans or sketches, or perform other duties under direction of a draftsman.

NURSE, INDUSTRIAL (REGISTERED)

A registered nurse who gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve *a combination of the following*: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel.

TRACER

Copies plans and drawings prepared by others, by placing tracing cloth or paper over drawing and tracing with pen or pencil. Uses T-square, compass, and other drafting tools. May prepare simple drawings and do simple lettering.

MAINTENANCE AND POWERPLANT

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves *most of the following*: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable

CARPENTER, MAINTENANCE—Continued

power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

FIREMAN, STATIONARY BOILER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, or gas or oil burner; and checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

HELPER, MAINTENANCE TRADES

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines, in the construction of machine-shop tools, gages, jigs, fixtures, or dies. Work involves *most of the following*: Planning and performing difficult machining operations; processing items requiring complicated setups or a high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling, and operation sequence; and making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves *most of the following*: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working

MACHINIST, MAINTENANCE—Continued

properties of the common metals; selecting standard materials, parts, and equipment required for his work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, AUTOMOTIVE (MAINTENANCE)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves *most of the following*: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gages, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and alining wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves *most of the following*: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose *primary duties* involve setting up or adjusting machines.

MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves *most of the following*: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; alining and balancing of equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

OILER

Lubricates, with oil or grease, the moving parts or wearing surfaces of mechanical equipment of an establishment.

PAINTER, MAINTENANCE

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves *the following*: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

PIPEFITTER, MAINTENANCE

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves *most of the following*: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machine; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings

PIPEFITTER, MAINTENANCE—Continued

and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. *Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.*

PLUMBER, MAINTENANCE

Keeps the plumbing system of an establishment in good order. **Work involves:** Knowledge of sanitary codes regarding installation of vents and traps in plumbing system; installing or repairing pipes and fixtures; and opening clogged drains with a plunger or plumber's snake. In general, the work of the maintenance plumber requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. **Work involves most of the following:** Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available

SHEET-METAL WORKER, MAINTENANCE—Continued

types of sheet-metal-working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

TOOL AND DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gage maker)

Constructs and repairs machine-shop tools, gages, jigs, fixtures or dies for forgings, punching, and other metal-forming work. **Work involves most of the following:** Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications; using a variety of tool and die maker's handtools and precision measuring instruments, understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heattreating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

CUSTODIAL AND MATERIAL MOVEMENT**ELEVATOR OPERATOR, PASSENGER**

Transports passengers between floors of an office building, apartment house, department store, hotel, or similar establishment. **Workers who operate elevators in conjunction with other duties such as those of starters and janitors are excluded.**

GUARD

Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. *Includes gate-men who are stationed at gate and check on identity of employees and other persons entering.*

JANITOR, PORTER, OR CLEANER

(Sweeper; charwomen; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve *a combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve *one or more of the following*: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by hand truck, car, or wheelbarrow. *Longshoremen, who load and unload ships are excluded.*

ORDER FILLER

(Order picker; stock selector; warehouse stockman)

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and *may involve one or more of the following*: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. *Packers who also make wooden boxes or crates are excluded.*

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. *Shipping work involves*: A knowledge of shipping procedures, practices, routes, available means of transportation, and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. *Receiving work involves*: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

Receiving clerk

Shipping clerk

Shipping and receiving clerk

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. *Driver-salesmen and over-the-road drivers are excluded.*

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

Truckdriver (combination of sizes listed separately)

Truckdriver, light (under 1½ tons)

Truckdriver, medium (1½ to and including 4 tons)

Truckdriver, heavy (over 4 tons, trailer type)

Truckdriver, heavy (over 4 tons, other than trailer type)

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

Trucker, power (forklift)

Trucker, power (other than forklift)

WATCHMAN

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

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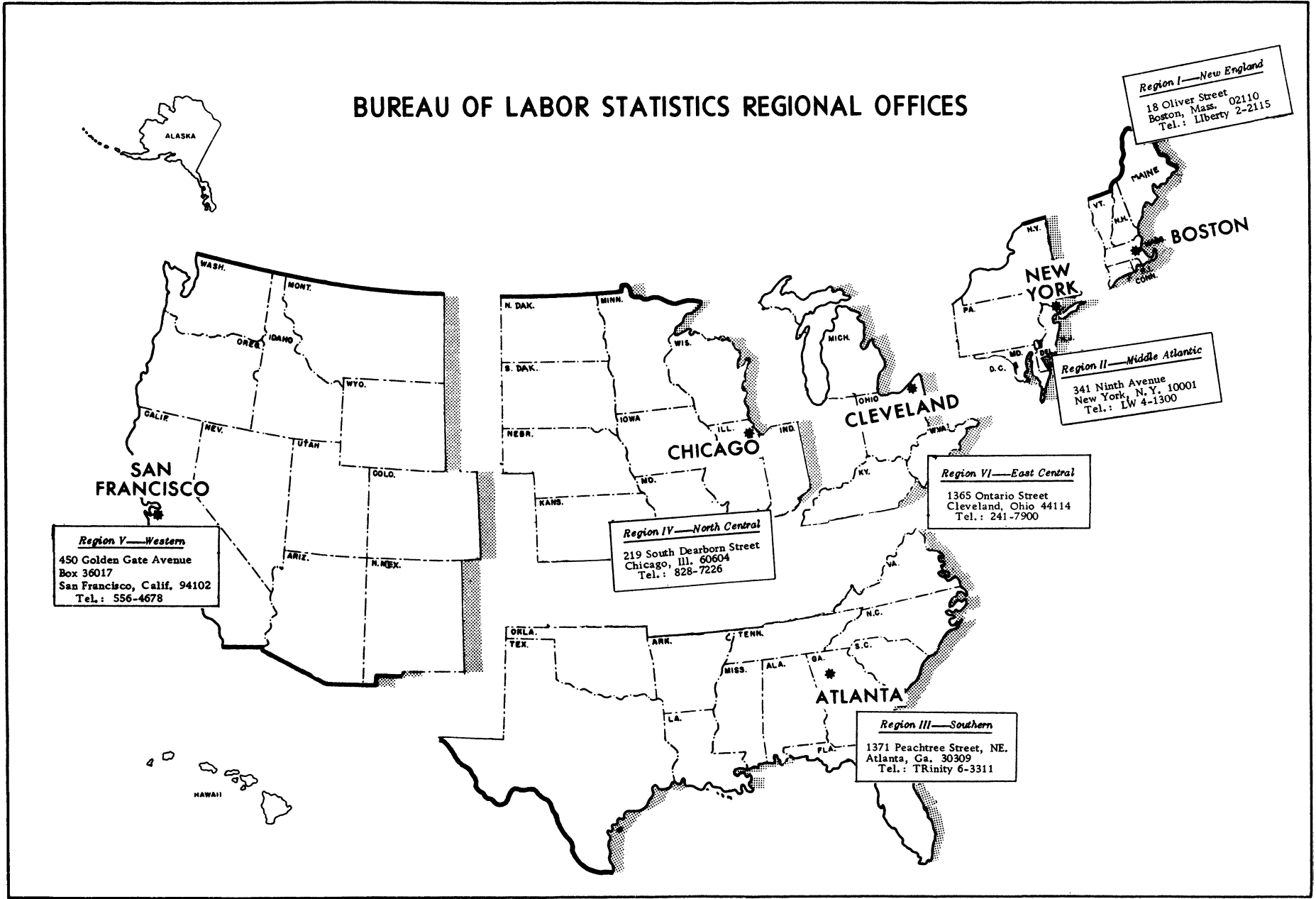
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