

# INDUSTRY WAGE SURVEY

## Women's and Misses' Coats and Suits

AUGUST 1962

Bulletin No. 1371

UNITED STATES DEPARTMENT OF LABOR  
W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS  
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## Preface

The results of a Bureau of Labor Statistics survey of wages and supplementary practices in the women's and misses' coat and suit industry in 10 important centers in August 1962 are summarized in this bulletin. Separate releases for the areas, issued within a few months after the payroll period studied, may be obtained from the Bureau of Labor Statistics, Washington 25, D. C., or from any of its regional offices.

This bulletin was prepared by Fred W. Mohr in the Bureau's Division of Occupational Pay, under the general direction of H. M. Douty, Assistant Commissioner for Wages and Industrial Relations. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's six regional offices, are listed at the end of this bulletin.



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## Industry Wage Survey—

### Women's and Misses' Coats and Suits, August 1962

#### Summary

Average straight-time hourly earnings of production workers in the women's and misses' coat and suit industry ranged from \$2.81 in New York to \$1.88 in Baltimore, among 10 labor market areas surveyed by the Bureau of Labor Statistics in August 1962.<sup>1</sup>

Individual earnings in each area were widely dispersed, reflecting such industry characteristics as the extensive use of incentive wage systems and differences in types of work.

Sewing machine operators accounted for a large segment of the work force. Singlehand-system operators typically had higher earnings than section-system operators. Pressers and cutters were usually among the highest paid occupational groups studied; thread trimmers were generally the lowest paid.

Approximately 95 percent of the workers covered by the study were in shops having agreements with the International Ladies' Garment Workers' Union. These agreements included provisions for paid vacations, paid holidays, various types of health and welfare benefits, and retirement pension plans.

#### Industry Characteristics

The 10 areas included in the survey, with an estimated total of 47,000 production workers in August 1962, accounted for more than three-fifths of the nationwide employment in the industry. New York, the leading production center, accounted for 28,145 workers and the nearby areas of Newark and Jersey City and Paterson-Clifton-Passaic, an additional 10,112. Los Angeles-Long Beach was the only other area studied in which more than 2,000 workers were employed in this industry.

Employment in the women's suits, skirts, and coats industry in August 1962, when shops were producing for fall and winter orders, was at the highest level for the year.<sup>2</sup> It was one-tenth above the annual average and more than two-fifths above the level for the month of lowest employment.

Establishments with fewer than 50 workers accounted for almost half of the employment in the 10 areas. Less than a fifth of the employment was in establishments with as many as 100 workers.

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<sup>1</sup> See appendix A for scope and method of survey; also for definition of production workers, as used in this study. The areas are Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget, 1961. Area definitions are thus not exactly comparable with those used in the Bureau's February 1957 study, particularly with reference to Chicago, which in the prior study, was limited to Cook County; New York, which was limited to the five boroughs; and Philadelphia, which was limited to Philadelphia and Delaware Counties, Pa., and Camden County, N.J. For report on earlier study, see Wage Structure: Women's and Misses' Coats and Suits, February 1957 (BLS Report 122, 1957).

<sup>2</sup> Based on employment as reported in the Bureau's monthly employment series.



Three-fourths of the workers in the 10 areas combined were in shops primarily making coats.<sup>3</sup> The proportions differed, however, among the areas.

	Percent of workers in shops primarily making—	
	Coats	Suits
Baltimore -----	79	21
Boston -----	31	69
Chicago -----	63	37
Kansas City -----	100	-
Los Angeles—Long Beach -----	54	46
New York <sup>1</sup> -----	78	20
Newark and Jersey City -----	74	26
Paterson—Clifton—Passaic <sup>1</sup> -----	74	20
Philadelphia -----	68	32
San Francisco—Oakland -----	75	25

<sup>1</sup> Contract shops primarily making skirts for suit manufacturers or jobbers accounted for 2 percent of the workers in New York and 5 percent in Paterson—Clifton—Passaic. Because of rounding, the sums of individual items may not equal 100.

There are three types of shops in this industry—regular or "inside" shops, which own the materials and perform all or most of the manufacturing operations; contract shops, which process materials owned (and frequently cut) by others; and jobbing shops, which contract out most manufacturing operations but may perform such functions as cutting, finishing, or packing and shipping. Contract shops accounted for more than nine-tenths of the workers in Newark and Jersey City and Paterson—Clifton—Passaic, three-fifths in New York, and two-fifths in Baltimore. Regular shops employed a large majority in each of the other areas. Jobbing shops were found in six areas, although their employment was relatively small.

Sewing machine operators accounted for at least three-tenths of the total production workers in each area and for approximately half in Newark and Jersey City and Paterson—Clifton—Passaic. Sewing systems are of two types—the singlehand or tailor system, in which an individual performs all or most of the sewing machine operations involved in making a complete garment; and the section system, where an operator's sewing is limited to a specific part or parts of a garment. Nearly half of the operators in New York and somewhat more than half in Los Angeles—Long Beach were on the singlehand system. In the other areas, the proportions of the operators who were on the section system were: Approximately three-fifths in Chicago and San Francisco—Oakland, four-fifths in Baltimore, Boston, and Philadelphia, and virtually all in Kansas City, Newark and Jersey City, and Paterson—Clifton—Passaic. In 5 of 7 areas for which data are shown for singlehand-system operators, men were predominant; most section-system operators in each area were women.

Men accounted for half of all production workers in New York—seven-tenths in the regular and jobbing shops and about two-fifths in the contract shops. In each of the other areas, women were in the majority, the proportions ranging from approximately two-thirds in Boston, Chicago, and Los Angeles—Long Beach to almost seven-eighths in Kansas City.

<sup>3</sup> The number of coats produced during August was almost four times as great as the number of suits. Current Industrial Reports, Series M23H (62)-8, Bureau of the Census, October 22, 1962.

Incentive pay, almost always individual piecework, applied to more than two-fifths of the workers within the scope of the study. As indicated in the following tabulation, the proportions differed among the areas. Workers employed as pressers and sewing machine operators were commonly paid on this basis in most areas.

	Percent of workers paid incentive rates
Baltimore -----	26
Boston -----	48
Chicago -----	61
Kansas City -----	71
Los Angeles-Long Beach -----	47
New York -----	44
Newark and Jersey City -----	38
Paterson-Clifton-Passaic -----	29
Philadelphia -----	69
San Francisco-Oakland -----	62

Collective bargaining agreements with the International Ladies' Garment Workers' Union were in effect in shops employing approximately 95 percent of the production workers in the areas studied.

#### Average Hourly Earnings

Variations in area averages for production workers were partly due to differences in manufacturing methods and processes. New York and Los Angeles-Long Beach, with averages of \$2.81 and \$2.60, respectively, made the most extensive use of the singlehand (tailor) system of sewing. This system requires more highly trained operators than are generally needed on the section system, which was predominant in each of the remaining areas.

Production-worker averages in Newark and Jersey City (\$2.25) and Paterson-Clifton-Passaic (\$2.13), where virtually all sewing machine operators were on the section system, were also influenced to some extent by the domination of contract shops manufacturing garments from materials owned and frequently cut by others. As a result, the proportion of cutters and markers who usually receive relatively high wages was smaller in these areas than in the others.

Kansas City and Baltimore were the only areas studied in which average earnings were below \$2 an hour. (See table 1.) In each of these areas, more than four-fifths of the sewing machine operators were on the section system.

In all but two areas, production-worker averages were substantially higher in August 1962 than in February 1957, the date of a similar study conducted by the Bureau.<sup>4</sup> In Chicago, workers averaged 5 cents an hour more in August 1962 than in February 1957; the August 1962 average for workers in Boston was 3 cents below the earlier average. In the latter area, the proportion of all production workers employed as singlehand-system sewing machine operators (primarily men) was less than a tenth in August 1962, compared with a fifth in 1957. Average hourly earnings for most occupations in Boston for which comparisons could be made had increased since the earlier study.

<sup>4</sup> As indicated in footnote 1, the area definitions used in the current study differ somewhat from those used in 1957 in some instances; thus, the earnings are not exactly comparable.

Men as a group averaged approximately 20 percent more than women in Kansas City; between 30 and 40 percent more in five areas; approximately 50 percent more in Chicago and San Francisco—Oakland; and between 60 and 70 percent more in Los Angeles—Long Beach and Philadelphia. (See tables 2 and 3.) The difference in the general earnings levels for men and women reflects the concentration of men in jobs requiring the greatest experience and skill, such as cutting and marking, pressing, and the singlehand system of sewing. In New York, for example, men outnumbered women as singlehand-system sewing machine operators by a ratio of more than 2½ to 1; on the other hand, women outnumbered men as section-system operators by a ratio of more than 4 to 1.

Earnings as low as \$1.15 and as high as \$5 an hour were recorded for some workers in all areas. A fourth of the workers in Baltimore earned \$1.60 but less than \$1.70 an hour. In none of the other areas was there any large concentration of workers at a particular point in the earnings distribution. The wide dispersion of individual earnings reflects the extensive use of individual piece rate pay plans and the sharply different earnings for the major occupations.

### Occupational Earnings

The 10 occupational classifications for which data are presented in table 4 accounted for nearly four-fifths of the production workers within the scope of the study. Almost half of the workers in these occupations were sewing machine operators.

In New York, singlehand-system operators averaged \$3.45 an hour, compared with \$2.49 for section-system operators. In the other five areas for which data are shown for both types of operations, average earnings of singlehand-system operators exceeded those of section-system operators by substantial amounts.

Machine pressers, predominantly men, had the highest hourly earnings among the jobs studied separately in five areas, with averages of \$4.38 in New York and \$4.61 in Chicago. Cutters and markers and workers performing both hand and machine pressing were also among the highest paid jobs studied.

Thread trimmers, nearly all women, had the lowest average earnings among the occupations studied in eight of the nine areas for which data could be presented for this occupation. Their average hourly earnings ranged from \$1.26 in Baltimore to \$1.70 in Kansas City.

Earnings of individual workers varied greatly within the same job and area. (See tables 5–16.) Particularly among piecework jobs, hourly earnings of the highest paid worker commonly exceeded those of the lowest paid worker in the same job and area by substantially more than \$1 an hour, even when workers at the extremes were excluded from the measure. The following tabulation indicates the number of incentive-paid women sewing machine operators (section system) in New York with specified hourly earnings.

Hourly earnings	Number of workers
Under \$1.50 -----	199
\$1.50 and under \$2.00 -----	565
\$2.00 and under \$3.00 -----	1,286
\$3.00 and under \$4.00 -----	369
\$4.00 and over -----	86
Total -----	2,505
Average hourly earnings -----	\$2.41

## Establishment Practices and Supplementary Wage Provisions

Scheduled Weekly Hours. Work schedules of 35 hours a week were in effect in August 1962 in shops employing nine-tenths or more of the production workers in six areas and more than three-fourths in three others (table 17). A majority of the workers in Boston were employed in shops reporting a 40-hour workweek.

Provisions for paid holidays, health and welfare benefits, vacation pay, severance benefits, and retirement pension plans were stipulated in collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in shops employing approximately 95 percent of the production workers.<sup>5</sup> The provisions are summarized in the following paragraphs:

Paid Holidays. Paid holiday provisions varied from 4 days a year in Chicago<sup>6</sup> to 6½ days in New York, Newark and Jersey City, Paterson-Clifton-Passaic, and Philadelphia (table 18). Time workers were paid their regular rates; incentive workers, in some areas, were given flat amounts, varying by craft, and in other areas, seven times their average hourly earnings for specified periods.

Health, Welfare, and Vacation Benefits. Health and welfare benefits in all areas studied and vacation payments in all areas except Chicago and Kansas City were provided from a health and welfare fund to which employers contributed specified percentages of their payrolls for workers covered by the union agreement. (See table 19.)

The provisions included hospitalization, disability, maternity, eyeglass, and death benefits in nearly all areas and surgical and medical benefits in several areas. In Chicago and Kansas City, union health centers, which provide free medical care to union members, were maintained through employer contributions to a health center fund.

Vacation payments to workers in three areas varied by occupation, ranging from \$50 to \$70 in New York, and \$50 to \$65 in Newark and Jersey City and Paterson-Clifton-Passaic. In Chicago and Kansas City, employers paid vacation benefits of 1 week after 1 year of service directly to the workers; in Kansas City, 2 weeks' pay was provided after 5 years' service. In the other five areas, workers' vacation payments were determined as a percentage of their annual earnings, with certain limitations in some areas.

Severance Benefits. Severance benefits were provided from a national fund to which employers contributed one-half percent of their weekly payrolls for workers covered by the union contract. This fund provides both a lump-sum severance allowance and weekly supplemental unemployment benefits to qualified workers.

Retirement Plans. Retirement pension benefits (other than those available under Federal old-age, survivors, and disability insurance) were provided through employer contributions to a retirement fund. The amounts contributed varied among the areas from 2½ to 6 percent of the payrolls for workers covered by the union agreements. (See table 20.) Benefits of \$65 a month were paid from the fund to qualified workers over age 65 in New York, Newark and Jersey City, and Paterson-Clifton-Passaic, and \$50 a month in the other areas. Totally disabled workers, in most areas, might retire with full benefits at age 60. The fund also provided a \$500 death benefit.

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<sup>5</sup> Provisions differed slightly in a few shops. Among the shops contacted which did not have a contract with the International Ladies' Garment Workers' Union, formal provisions for paid holidays and vacations were common, but insurance and pension plans were reported in only a few instances.

<sup>6</sup> Workers in Chicago were guaranteed one-half day's pay for each holiday; those working 3 days in the holiday week received three-fourths pay and those working 4 days received full pay.

Table 1. Earnings Distribution: All Production Workers

(Percent distribution of all production workers in women's and misses' coat and suit manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> 10 selected areas, August 1962)

Average hourly earnings <sup>1</sup>	Baltimore	Boston	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
						All shops	Regular shops <sup>2</sup>	Contract shops				
Under \$1.15 -----	0.3	0.9	0.2	0.1	0.2	0.3	-	0.4	0.9	0.2	0.4	0.2
\$1.15 and under \$1.20 -----	3.4	8.3	3.1	5.0	2.1	1.4	1.2	1.6	4.1	4.4	3.3	1.1
\$1.20 and under \$1.25 -----	2.0	2.3	1.0	4.4	1.2	.6	( <sup>3</sup> )	1.0	.8	.9	.8	5.0
\$1.25 and under \$1.30 -----	3.6	8.5	2.6	2.7	3.0	1.5	1.3	1.7	5.0	5.1	2.5	5.0
\$1.30 and under \$1.35 -----	4.9	2.5	1.0	2.0	.6	1.3	1.0	1.4	1.8	2.1	10.4	1.1
\$1.35 and under \$1.40 -----	2.4	2.1	1.4	1.3	2.5	1.1	1.3	.9	2.7	2.8	3.4	2.4
\$1.40 and under \$1.45 -----	4.4	2.8	2.1	12.1	1.5	1.5	1.2	1.7	2.1	3.3	3.9	3.5
\$1.45 and under \$1.50 -----	3.8	3.0	1.0	2.5	1.3	1.1	1.3	.9	1.1	1.2	2.2	2.6
\$1.50 and under \$1.60 -----	6.2	4.6	5.1	11.1	6.7	2.9	3.3	2.7	5.4	6.1	6.0	6.8
\$1.60 and under \$1.70 -----	25.1	2.5	5.7	6.2	3.8	2.0	2.0	1.9	3.4	4.9	4.3	5.0
\$1.70 and under \$1.80 -----	5.1	5.1	6.0	5.7	6.2	4.0	4.4	3.8	4.3	6.2	5.6	6.1
\$1.80 and under \$1.90 -----	5.0	3.9	4.7	5.5	5.8	3.5	3.2	3.7	7.0	7.0	3.6	4.8
\$1.90 and under \$2.00 -----	4.6	3.2	3.6	4.0	3.2	2.2	1.2	2.8	4.2	5.6	2.9	2.6
\$2.00 and under \$2.10 -----	3.0	6.7	5.2	3.7	4.7	3.5	2.0	4.4	7.5	7.9	3.7	5.5
\$2.10 and under \$2.20 -----	2.7	4.1	3.9	3.8	3.8	4.1	2.6	5.0	6.0	5.9	2.7	2.9
\$2.20 and under \$2.30 -----	3.0	3.2	3.9	3.8	5.9	4.5	2.5	5.6	6.1	6.3	3.1	6.6
\$2.30 and under \$2.40 -----	2.3	2.3	3.4	3.4	2.3	2.6	1.5	3.3	3.0	2.3	2.4	4.8
\$2.40 and under \$2.50 -----	1.2	3.5	2.9	3.2	2.2	3.8	2.3	4.7	4.0	3.7	3.1	2.2
\$2.50 and under \$2.60 -----	3.7	4.6	2.9	2.7	3.3	4.3	3.0	5.0	4.3	3.3	2.4	3.7
\$2.60 and under \$2.70 -----	2.2	3.9	2.3	1.9	2.5	3.7	4.2	3.4	2.3	1.3	3.3	2.9
\$2.70 and under \$2.80 -----	1.8	1.8	2.0	2.4	3.1	4.1	4.5	3.9	2.8	2.2	1.9	3.7
\$2.80 and under \$2.90 -----	1.1	3.7	2.8	2.9	1.9	4.8	5.2	4.5	2.0	3.2	1.5	2.0
\$2.90 and under \$3.00 -----	1.0	3.0	2.2	1.8	1.5	2.2	2.0	2.4	2.0	1.4	1.8	2.2
\$3.00 and under \$3.20 -----	1.6	2.8	7.4	2.6	3.5	6.8	8.1	5.9	5.1	3.7	3.5	5.3
\$3.20 and under \$3.40 -----	1.8	3.0	3.6	1.5	4.5	5.2	6.0	4.7	2.9	1.7	3.5	2.6
\$3.40 and under \$3.60 -----	.7	2.1	4.7	.9	2.7	7.2	10.1	5.4	2.2	1.9	4.0	2.9
\$3.60 and under \$3.80 -----	.5	1.2	3.3	.7	3.0	4.7	7.1	3.3	2.3	1.5	2.2	1.8
\$3.80 and under \$4.00 -----	1.4	.7	2.9	.7	3.0	2.6	3.7	1.8	1.2	.7	1.4	.7
\$4.00 and under \$4.20 -----	.3	.9	1.6	.3	3.1	3.2	4.0	2.8	.6	1.0	2.5	.9
\$4.20 and under \$4.40 -----	.1	.5	1.8	.3	2.6	2.1	2.3	2.0	.7	.6	1.3	.9
\$4.40 and under \$4.60 -----	.3	.7	.7	.2	2.0	2.0	1.5	2.2	.2	.2	.9	.7
\$4.60 and under \$4.80 -----	.4	-	2.2	.3	.7	1.0	1.2	.8	.1	.5	.6	.4
\$4.80 and under \$5.00 -----	.1	-	.3	.2	.6	.7	.7	.6	.3	( <sup>3</sup> )	1.0	.4
\$5.00 and over -----	.1	1.6	2.4	.2	4.5	3.7	3.9	3.5	1.5	.7	3.5	.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	1,026	434	1,292	1,779	2,446	28,145	10,715	17,430	5,642	4,470	1,187	544
Average hourly earnings <sup>1</sup> -----	\$1.88	\$2.13	\$2.54	\$1.95	\$2.60	\$2.81	\$2.97	\$2.72	\$2.25	\$2.13	\$2.35	\$2.22

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 2. Earnings Distribution: Women Production Workers

(Percent distribution of women production workers in women's and misses' coat and suit manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> 10 selected areas, August 1962)

Average hourly earnings <sup>1</sup>	Baltimore	Boston	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
						All shops	Regular shops <sup>2</sup>	Contract shops				
Under \$1.15 -----	0.4	1.3	0.4	0.1	0.3	0.3	-	0.4	1.1	0.2	0.5	0.2
\$1.15 and under \$1.20 -----	2.2	10.3	4.5	4.6	3.0	1.9	0.8	2.2	4.3	4.6	4.1	1.4
\$1.20 and under \$1.25 -----	1.7	2.7	1.5	4.7	1.9	1.1	.1	1.4	.9	1.0	1.1	6.2
\$1.25 and under \$1.30 -----	3.5	9.7	3.3	1.4	3.4	2.0	1.3	2.1	5.3	5.4	3.1	4.6
\$1.30 and under \$1.35 -----	6.1	2.0	1.0	2.1	.9	1.9	1.4	2.1	2.2	1.9	13.1	1.4
\$1.35 and under \$1.40 -----	2.2	1.7	1.8	1.2	3.5	1.3	.8	1.4	3.0	3.0	4.4	2.5
\$1.40 and under \$1.45 -----	5.6	2.7	2.7	12.9	1.7	1.8	1.1	2.0	2.4	3.4	4.9	4.1
\$1.45 and under \$1.50 -----	4.8	3.7	1.3	2.8	2.0	1.1	1.4	1.0	1.3	1.3	3.0	3.2
\$1.50 and under \$1.60 -----	6.5	5.7	6.1	12.1	9.2	3.4	2.2	3.8	6.1	6.6	7.2	7.8
\$1.60 and under \$1.70 -----	32.9	3.0	8.0	6.5	5.5	2.6	1.8	2.8	4.0	5.4	5.4	6.2
\$1.70 and under \$1.80 -----	5.5	6.7	8.1	5.6	8.3	4.6	3.8	4.8	4.9	6.8	7.0	6.9
\$1.80 and under \$1.90 -----	5.1	4.7	6.2	5.7	7.4	4.4	2.0	5.1	8.3	8.2	4.5	5.0
\$1.90 and under \$2.00 -----	3.8	3.3	4.3	4.4	4.2	3.8	2.7	4.2	5.1	6.4	3.5	3.2
\$2.00 and under \$2.10 -----	3.0	9.0	6.8	4.1	6.0	5.2	4.0	5.5	8.0	8.5	4.5	6.2
\$2.10 and under \$2.20 -----	2.9	6.0	4.3	4.2	4.8	6.6	5.3	7.0	7.2	6.7	3.6	3.4
\$2.20 and under \$2.30 -----	2.9	3.7	4.4	4.2	7.8	6.8	5.7	7.2	6.4	6.6	3.2	7.6
\$2.30 and under \$2.40 -----	2.2	1.3	4.9	3.8	2.5	3.7	3.1	3.8	3.4	2.7	2.7	5.3
\$2.40 and under \$2.50 -----	1.4	4.3	3.1	3.5	2.9	6.1	5.7	6.2	4.1	4.2	3.3	2.7
\$2.50 and under \$2.60 -----	1.0	2.7	3.4	2.7	3.2	5.8	5.6	5.8	3.5	3.4	2.1	2.7
\$2.60 and under \$2.70 -----	.9	3.0	2.6	2.1	2.6	5.3	8.5	4.3	2.1	1.3	3.6	3.4
\$2.70 and under \$2.80 -----	1.8	1.7	2.5	2.2	2.9	5.8	9.2	4.8	2.7	1.8	1.6	3.4
\$2.80 and under \$2.90 -----	.1	3.3	1.9	2.0	2.1	5.9	9.7	4.7	1.5	2.6	1.3	2.1
\$2.90 and under \$3.00 -----	.3	1.3	2.3	1.3	1.4	2.2	1.8	2.3	1.9	1.4	1.8	2.3
\$3.00 and under \$3.20 -----	.6	2.0	3.6	2.1	2.6	4.6	4.4	4.6	3.6	2.3	2.4	3.0
\$3.20 and under \$3.40 -----	1.0	1.3	2.5	1.5	4.2	3.0	4.4	2.6	2.3	1.3	2.1	1.6
\$3.40 and under \$3.60 -----	.4	2.0	3.0	.7	1.4	2.6	2.5	2.7	1.7	.9	2.1	1.4
\$3.60 and under \$3.80 -----	.1	1.0	1.3	.5	1.0	2.2	4.4	1.5	.8	.7	1.2	.7
\$3.80 and under \$4.00 -----	.4	-	1.4	.3	1.2	1.2	2.3	.9	.6	.3	.8	.7
\$4.00 and under \$4.20 -----	.3	-	1.0	.3	.9	1.3	1.7	1.2	.3	.3	.8	-
\$4.20 and under \$4.40 -----	-	-	.8	.1	.1	.5	.8	.5	.6	.3	.1	.7
\$4.40 and under \$4.60 -----	.3	-	.2	.1	.6	.5	.5	.5	(3)	.1	.2	-
\$4.60 and under \$4.80 -----	.1	-	.7	.1	.3	.3	.4	.2	(3)	.2	.1	.2
\$4.80 and under \$5.00 -----	.1	-	.2	.1	.1	.1	.1	.2	.1	(2)	.1	-
\$5.00 and over -----	-	-	-	-	.7	.3	.5	.3	.3	.1	.4	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	770	300	841	1,534	1,606	14,042	3,248	10,794	4,325	3,581	838	437
Average hourly earnings <sup>1</sup> -----	\$1.75	\$1.90	\$2.17	\$1.90	\$2.15	\$2.39	\$2.59	\$2.32	\$2.09	\$2.00	\$1.97	\$2.03

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings Distribution: Men Production Workers

(Percent distribution of men production workers in women's and misses' coat and suit manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> 10 selected areas, August 1962)

Average hourly earnings <sup>1</sup>	Baltimore	Boston	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
						All shops	Regular shops <sup>2</sup>	Contract shops				
Under \$1.15 -----	-	-	-	-	-	0.2	-	0.4	0.4	-	0.3	-
\$1.15 and under \$1.20 -----	7.0	3.7	0.4	7.3	0.5	1.0	1.3	.7	3.1	3.7	1.4	-
\$1.20 and under \$1.25 -----	3.1	1.5	-	2.4	-	.1	-	.3	.6	.3	.3	-
\$1.25 and under \$1.30 -----	3.9	6.0	1.1	10.6	2.4	1.1	1.3	.9	3.9	3.9	1.1	6.5
\$1.30 and under \$1.35 -----	1.2	3.7	1.1	1.6	-	.6	.8	.3	.6	3.0	4.0	-
\$1.35 and under \$1.40 -----	3.1	3.0	.7	2.4	.5	.9	1.6	.2	1.6	2.1	.9	1.9
\$1.40 and under \$1.45 -----	.8	3.0	.9	6.9	1.2	1.3	1.3	1.4	1.3	2.7	1.4	.9
\$1.45 and under \$1.50 -----	.8	1.5	.4	.8	-	1.1	1.3	.8	.6	.6	.3	-
\$1.50 and under \$1.60 -----	5.5	2.2	3.3	4.9	2.1	2.4	3.8	.9	3.3	4.0	3.2	2.8
\$1.60 and under \$1.70 -----	2.0	1.5	1.6	4.1	.7	1.3	2.0	.5	1.4	3.1	1.7	-
\$1.70 and under \$1.80 -----	3.9	1.5	2.2	6.5	2.3	3.5	4.7	2.2	2.1	4.2	2.3	2.8
\$1.80 and under \$1.90 -----	4.7	2.2	2.0	3.7	2.9	2.6	3.7	1.3	2.8	2.5	1.4	3.7
\$1.90 and under \$2.00 -----	7.0	3.0	2.4	1.2	1.4	.6	.6	.7	1.2	2.2	1.7	-
\$2.00 and under \$2.10 -----	3.1	1.5	2.2	.8	2.4	1.8	1.2	2.5	5.9	5.4	1.7	2.8
\$2.10 and under \$2.20 -----	2.3	-	3.1	.8	2.0	1.6	1.4	1.8	2.2	2.9	.6	.9
\$2.20 and under \$2.30 -----	3.5	2.2	3.1	.8	2.4	2.1	1.2	3.2	5.0	5.1	2.9	2.8
\$2.30 and under \$2.40 -----	2.7	4.5	.7	.8	1.9	1.6	.7	2.5	1.7	.4	1.4	2.8
\$2.40 and under \$2.50 -----	.4	1.5	2.7	1.6	1.0	1.5	.8	2.2	3.7	1.5	2.6	-
\$2.50 and under \$2.60 -----	11.7	9.0	1.8	2.9	3.5	2.7	1.8	3.7	7.1	2.7	3.2	7.5
\$2.60 and under \$2.70 -----	6.3	6.0	1.8	.8	2.5	2.2	2.4	2.1	3.1	1.6	2.6	.9
\$2.70 and under \$2.80 -----	1.6	2.2	1.1	4.1	3.7	2.4	2.5	2.4	3.3	4.2	2.9	4.7
\$2.80 and under \$2.90 -----	3.9	4.5	4.4	8.6	1.5	3.7	3.3	4.2	3.7	5.4	2.0	1.9
\$2.90 and under \$3.00 -----	3.1	6.7	2.0	4.9	1.7	2.2	2.0	2.5	2.4	1.7	1.7	1.9
\$3.00 and under \$3.20 -----	4.3	4.5	14.4	5.7	5.1	9.0	9.8	8.1	10.1	9.2	6.3	15.0
\$3.20 and under \$3.40 -----	3.9	6.7	5.8	1.6	5.2	7.3	6.6	8.1	4.6	3.4	6.6	6.5
\$3.40 and under \$3.60 -----	1.6	2.2	8.0	2.0	5.4	11.7	13.4	9.9	3.8	5.7	8.6	9.3
\$3.60 and under \$3.80 -----	1.6	1.5	6.9	2.4	6.8	7.3	8.3	6.2	7.2	4.9	4.6	6.5
\$3.80 and under \$4.00 -----	4.3	2.2	5.5	2.9	6.3	3.9	4.3	3.4	3.4	2.4	2.9	.9
\$4.00 and under \$4.20 -----	.4	3.0	2.9	.4	7.4	5.1	4.9	5.3	1.7	3.7	6.6	4.7
\$4.20 and under \$4.40 -----	.4	1.5	3.5	1.6	7.3	3.7	3.0	4.5	1.1	1.7	4.3	1.9
\$4.40 and under \$4.60 -----	.4	2.2	1.6	1.2	4.8	3.4	2.0	5.0	.8	.7	2.6	3.7
\$4.60 and under \$4.80 -----	1.2	-	5.1	1.2	2.1	1.7	1.6	1.9	.4	1.6	1.7	.9
\$4.80 and under \$5.00 -----	-	-	.4	.8	1.4	1.2	1.0	1.4	.8	.1	3.2	1.9
\$5.00 and over -----	.4	5.2	6.9	1.2	<sup>3</sup> 11.8	7.1	5.4	8.9	5.2	3.3	<sup>4</sup> 11.2	3.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	256	134	451	245	840	14,103	7,467	6,636	1,317	889	349	107
Average hourly earnings <sup>1</sup> -----	\$2.29	\$2.64	\$3.21	\$2.27	\$3.45	\$3.24	\$3.13	\$3.36	\$2.77	\$2.65	\$3.27	\$3.00

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

<sup>3</sup> Workers were distributed as follows: 3.7 percent at \$5 to \$5.20; 1.3 percent at \$5.20 to \$5.40; and 6.8 percent at \$5.40 and over.

<sup>4</sup> Workers were distributed as follows: 3.7 percent at \$5 to \$5.20; 3.7 percent at \$5.20 to \$5.40; and 3.7 percent at \$5.40 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Average Hourly Earnings: Selected Occupations

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in women's and misses' coat and suit manufacturing establishments, 10 selected areas, August 1962)

Occupation and sex	Baltimore		Boston		Chicago		Kansas City		Los Angeles-Long Beach					
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings				
Cutters and markers <sup>2</sup> .....	56	\$2.53	15	\$3.03	96	\$3.15	74	\$2.43	219	\$3.90				
Inspectors, final (examiners) .....	11	1.92	-	-	11	1.75	23	1.61	32	2.02				
Men .....	4	-	-	-	-	-	1	-	2	-				
Women .....	7	-	-	-	11	1.75	22	-	30	-				
Packers, shipping <sup>2</sup> .....	26	1.28	19	1.33	22	1.61	33	1.43	49	1.81				
Pressers, hand .....	42	2.28	11	3.29	53	3.48	93	2.11	88	2.47				
Men .....	14	2.58	10	-	27	4.34	1	-	23	3.86				
Women .....	28	2.13	1	-	26	2.58	92	-	65	1.97				
Pressers, machine <sup>2</sup> .....	25	2.53	15	4.00	46	4.61	73	3.27	105	-				
Pressers, hand and machine <sup>2</sup> .....	48	2.35	-	-	23	3.63	-	-	35	4.78				
Sewers, hand (finishers) .....	118	1.76	52	2.08	231	2.03	194	1.65	475	2.00				
Men .....	2	-	2	-	7	-	-	-	3	-				
Women .....	116	-	50	-	224	-	194	1.65	472	-				
Sewing machine operators, section system .....	376	1.70	124	2.32	251	2.51	761	2.11	341	2.14				
Men .....	6	-	11	-	25	2.91	5	-	44	2.79				
Women .....	370	-	113	-	226	2.46	756	-	297	2.04				
Sewing machine operators, singlehand (tailor) system .....	87	2.72	34	2.79	181	3.07	-	-	439	3.44				
Men .....	27	-	30	-	137	3.19	-	-	222	3.83				
Women .....	60	-	4	-	44	2.70	-	-	217	3.03				
Thread trimmers (cleaners) <sup>3</sup> .....	25	1.26	18	1.28	30	1.36	32	1.70	27	1.50				
	New York													
	All shops		Regular shops <sup>4</sup>		Contract shops		Newark and Jersey City		Paterson-Clifton-Passaic		Philadelphia		San Francisco-Oakland	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutters and markers <sup>2</sup> .....	1,764	\$3.68	1,514	\$3.66	250	\$3.84	90	\$3.40	53	\$3.81	54	\$3.14	29	\$3.32
Inspectors, final (examiners) .....	517	3.04	281	3.19	236	2.85	9	2.64	33	1.98	43	1.54	13	1.55
Men .....	399	3.31	224	3.40	175	3.20	7	-	12	2.58	7	2.31	-	-
Women .....	118	2.11	57	2.37	61	1.86	2	-	21	1.64	34	1.39	13	1.55
Packers, shipping <sup>2</sup> .....	1,143	1.69	1,118	1.69	-	-	-	-	-	-	23	1.46	-	-
Pressers, hand .....	1,199	3.87	278	4.01	921	3.82	286	2.86	212	2.56	44	3.59	13	3.06
Men .....	1,159	3.92	274	-	885	3.88	248	3.05	172	2.75	32	4.18	5	-
Women .....	40	2.28	4	-	36	2.29	38	1.62	40	1.73	12	2.02	8	-
Pressers, machine <sup>2</sup> .....	1,117	4.38	319	4.95	798	4.15	251	3.37	233	3.29	49	3.66	35	3.47
Pressers, hand and machine <sup>2</sup> .....	575	4.26	214	4.56	361	4.08	155	2.65	36	3.65	24	4.51	10	2.79
Sewers, hand (finishers) .....	6,444	2.62	2,587	2.81	3,857	2.50	938	2.03	470	1.93	172	2.01	104	1.55
Men .....	1,311	2.92	764	2.95	547	2.88	9	2.47	2	-	3	-	-	-
Women .....	5,133	2.55	1,823	2.75	3,310	2.43	929	2.03	468	-	169	-	104	1.55
Sewing machine operators, section system .....	4,792	2.49	352	2.73	4,440	2.47	2,656	2.41	2,274	2.21	437	2.18	-	-
Men .....	927	2.96	110	3.38	817	2.91	246	2.77	128	2.46	21	-	-	-
Women .....	3,865	2.37	242	2.43	3,623	2.37	2,410	2.37	2,146	2.20	416	-	-	-
Sewing machine operators, singlehand (tailor) system .....	4,402	3.45	1,739	3.50	2,663	3.41	-	-	-	-	87	3.73	66	2.80
Men .....	3,210	3.64	1,504	3.57	1,706	3.70	-	-	-	-	75	-	10	3.48
Women .....	1,192	2.93	235	3.00	957	2.91	-	-	-	-	12	-	56	2.68
Thread trimmers (cleaners) <sup>3</sup> .....	376	1.49	67	1.79	309	1.42	85	1.32	163	1.31	26	1.36	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Virtually all workers in nearly all areas were men.

<sup>3</sup> Virtually all workers in nearly all areas were women.

<sup>4</sup> Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.



Table 5. Occupational Earnings: Baltimore

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.00 and under	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	and over	
All production workers -----	1,026	\$ 1.88	2	36	58	75	84	64	258	52	51	47	31	28	31	24	12	38	23	18	21	16	18	7	5	14	3	10	
Men -----	256	2.29	-	18	18	11	4	14	5	10	12	18	8	6	9	7	1	30	16	4	18	11	10	4	4	11	1	6	
Women -----	770	1.75	2	18	40	64	80	50	253	42	39	29	23	22	22	17	11	8	7	14	3	5	8	3	1	3	2	4	
<u>Selected occupations</u>																													
Cutters and markers (54 men and 2 women) <sup>2a/</sup> -----	56	2.53	-	-	-	-	-	-	-	2	-	-	2	3	5	4	1	19	6	2	9	-	2	1	-	-	-	-	
Inspectors, final (examiners) (4 men and 7 women) <sup>2a/</sup> -----	11	1.92	-	-	-	1	-	2	2	-	3	1	-	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	
Packers, shipping (25 men and 1 woman) <sup>2a/</sup> -----	26	1.28	-	9	6	6	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand -----	42	2.28	-	-	-	-	-	1	3	-	15	2	3	1	3	2	1	-	2	1	1	1	2	2	1	1	1	-	
Men <sup>2a/</sup> -----	14	2.58	-	-	-	-	-	1	-	-	4	-	1	-	1	-	-	-	2	-	-	-	-	2	1	1	1	-	
Women <sup>2b/</sup> -----	28	2.13	-	-	-	-	-	-	3	-	11	2	2	1	2	2	1	-	-	1	1	1	-	1	1	-	-	-	
Pressers, machine (17 men and 8 women) <sup>2a/</sup> -----	25	2.53	-	-	-	-	1	-	1	-	1	8	-	1	2	-	-	3	1	-	2	1	1	-	-	2	-	1	
Pressers, hand and machine (37 men and 11 women) -----	48	2.35	-	-	-	-	-	-	5	3	5	15	1	-	1	-	-	3	2	-	5	2	1	1	-	2	1	1	
Time -----	34	2.09	-	-	-	-	-	-	5	1	5	13	1	-	1	-	-	3	1	-	2	2	-	-	-	-	-	-	
Incentive -----	14	2.98	-	-	-	-	-	-	-	2	-	2	-	-	-	-	-	-	1	-	3	-	1	1	-	-	2	1	1
Sewers, hand (finishers) (2 men and 116 women) -----	118	1.76	-	-	4	19	29	13	13	7	4	1	5	1	2	3	1	-	2	8	-	-	4	-	-	-	1	1	-
Time -----	93	1.52	-	-	4	19	29	12	13	4	4	1	5	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	25	2.67	-	-	-	-	-	1	-	3	-	-	-	-	2	3	-	-	2	8	-	-	4	-	-	-	1	1	-
Sewing machine operators, section system (6 men and 370 women) <sup>2a/</sup> -----	376	1.70	-	4	4	11	18	19	222	24	12	14	12	12	6	2	5	2	2	2	1	1	1	1	1	-	-	-	1
Sewing machine operators, singlehand (tailor) system (27 men and 60 women) <sup>2b/</sup> -----	87	2.72	-	-	6	-	2	2	-	5	2	3	1	2	3	11	4	5	5	4	1	7	5	1	3	7	1	7	
Thread trimmers (cleaners) (all women) <sup>2a/</sup> -----	25	1.26	-	7	4	13	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 6. Occupational Earnings: Boston

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.00 and under	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00 and over
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	over
All production workers -----	434	\$2.13	2	38	47	20	25	20	11	22	17	14	29	18	14	10	15	20	17	8	16	13	12	13	9	5	3	16
Men -----	134	2.64	-	5	10	9	6	3	2	2	3	4	2	-	3	6	2	12	8	3	6	9	6	9	3	2	3	16
Women -----	300	1.90	2	33	37	11	19	17	9	20	14	10	27	18	11	4	13	8	9	5	10	4	6	4	6	3	-	-
<u>Selected occupations</u>																												
Cutters and markers (all men) <sup>2a/</sup> -----	15	3.03	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	4	4	1	3	-	-	-	-	1
Packers, shipping (10 men and 9 women) <sup>2a/</sup> -----	19	1.33	-	1	11	2	2	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (10 men and 1 woman) <sup>2b/</sup> -----	11	3.29	-	-	-	-	1	-	-	1	-	-	-	-	-	1	3	-	-	-	1	-	2	-	-	-	-	2
Pressers, machine (all men) <sup>2b/</sup> -----	15	4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	1	1	3	47	
Sewers, hand (finishers) (2 men and 50 women) -----	52	2.08	-	-	4	-	1	5	2	3	-	1	14	6	2	3	5	-	1	1	1	-	-	-	2	1	-	-
Time -----	30	1.86	-	-	3	-	-	5	2	2	-	-	11	4	-	2	1	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	22	2.38	-	-	1	-	1	-	-	1	-	1	3	2	2	1	4	-	1	1	1	-	-	2	1	-	-	-
Sewing machine operators, section system (11 men and 113 women) <sup>2b/</sup> -----	124	2.32	1	4	5	1	1	1	3	6	8	8	9	10	8	3	7	10	8	4	7	3	6	5	3	2	-	1
Sewing machine operators, singlehand (tailor) system (30 men and 4 women) -----	34	2.78	-	-	-	-	-	-	-	-	-	2	1	1	-	2	3	1	5	2	2	2	3	3	2	-	2	
Time -----	17	2.63	-	-	-	-	-	-	-	-	-	2	-	-	-	1	1	5	2	1	1	1	1	1	1	-	-	
Incentive -----	17	2.93	-	-	-	-	-	-	-	-	-	-	1	1	-	2	2	-	-	-	1	1	2	2	2	1	-	2
Thread trimmers (cleaners) (all women) <sup>2a/</sup> -----	18	1.28	-	11	1	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Workers were distributed as follows: 4 at \$4 to \$4.20; 2 at \$4.20 to \$4.40; 3 at \$4.40 to \$4.60; and 7 at \$5 and over.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 1 at \$4 to \$4.10; 1 at \$4.10 to \$4.20; 1 at \$4.20 to \$4.30; 2 at \$4.40 to \$4.50; and 2 at \$5 and over.

Table 7. Occupational Earnings: Chicago

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	
			and under \$1.20																										
All production workers	1,292	\$2.54	43	46	31	40	66	74	78	108	117	95	75	56	64	95	47	61	42	37	21	23	9	29	4	5	1	25	
Men	451	3.21	2	5	8	6	15	7	10	20	24	17	20	13	29	65	26	36	31	25	13	16	7	23	2	5	1	25	
Women	841	2.17	41	41	23	34	51	67	68	88	93	78	55	43	35	30	21	25	11	12	8	7	2	6	2	-	-	-	
<b>Selected occupations</b>																													
Cutters and markers (91 men and 5 women) <sup>2 a/</sup>	96	3.15	-	-	-	-	1	-	3	1	2	4	2	2	5	32	8	20	10	1	4	1	-	-	-	-	-	-	-
Inspectors, final (examiners) (all women) <sup>2 a/</sup>	11	1.75	-	-	-	-	1	2	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, shipping (20 men and 2 women) <sup>2 a/</sup>	22	1.61	-	-	3	2	5	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand	53	3.48	-	-	-	-	-	2	-	4	5	3	3	5	-	1	1	4	3	4	-	5	-	6	2	2	-	3	
Men <sup>2 b/</sup>	27	4.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	-	5	-	6	2	2	-	-	
Women <sup>2 b/</sup>	26	2.58	-	-	-	-	-	2	-	4	5	3	3	3	-	1	1	2	-	-	-	-	-	-	2	-	-	-	
Pressers, machine (44 men and 2 women) <sup>2 b/</sup>	46	4.61	-	-	-	-	-	-	-	-	1	2	-	1	-	5	3	1	-	5	3	-	2	2	-	1	1	<sup>3</sup> 19	
Pressers, hand and machine (all men) <sup>2 b/</sup>	23	3.63	-	-	-	-	4	-	-	-	-	-	-	-	-	-	2	-	3	4	2	2	-	6	-	-	-	-	
Sewers, hand (finishers) (7 men and 224 women)	231	2.03	8	16	6	7	11	34	13	32	36	24	13	6	4	7	5	2	-	4	1	-	-	2	-	-	-	-	
Time	89	1.62	6	13	3	5	10	24	7	10	7	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	142	2.28	2	3	3	2	1	10	6	22	29	21	13	5	4	7	5	2	-	4	1	-	-	2	-	-	-	-	-
Sewing machine operators, section system	251	2.51	-	4	3	6	13	12	17	18	29	27	26	18	18	11	11	9	10	6	5	3	-	5	-	-	-	-	
Men <sup>2 b/</sup>	25	2.91	-	-	-	-	-	-	2	-	2	7	1	4	-	1	-	2	-	1	1	-	2	-	1	-	-	-	
Women	226	2.46	-	4	3	6	13	12	15	18	27	25	19	17	14	11	10	9	8	6	4	2	-	3	-	-	-	-	
Time	40	1.82	-	1	3	3	6	5	5	2	10	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	186	2.60	-	3	-	3	7	7	10	16	17	23	19	14	14	11	10	9	8	6	4	2	-	3	-	-	-	-	
Sewing machine operators, singlehand (tailor) system	181	3.07	-	-	-	2	1	2	5	12	12	6	10	14	19	29	12	12	10	11	3	6	6	5	2	1	-	1	
Men <sup>2 b/</sup>	137	3.19	-	-	-	2	1	2	2	8	8	3	8	6	15	25	11	6	9	10	3	6	5	5	2	1	-	1	
Women <sup>2 b/</sup>	44	2.70	-	-	-	-	-	-	3	4	4	3	2	8	4	4	1	6	1	1	-	-	1	-	-	-	-	-	
Thread trimmers (cleaners) (all women) <sup>2 a/</sup>	30	1.36	8	4	5	6	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Workers were distributed as follows: 8 at \$5.40 to \$5.60; 1 at \$5.60 to \$5.80; 7 at \$5.80 to \$6; and 3 at \$6 and over.

Table 8. Occupational Earnings: Kansas City

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.20	\$1.20 and under \$1.30	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60		
All production workers -----	1,779	\$1.95	91	126	60	260	197	110	102	97	71	65	67	67	61	57	48	34	43	52	32	27	19	16	11	9	7	50		
Men -----	245	2.27	18	32	10	19	12	10	16	9	3	2	2	2	2	4	7	2	10	21	12	9	5	3	1	4	1	29		
Women -----	1,534	1.90	73	94	50	241	185	100	86	88	68	63	65	65	59	53	41	32	33	31	20	18	14	13	10	5	6	21		
<b>Selected occupations</b>																														
Cutters and markers -----	74	2.43	-	-	-	12	4	4	3	2	1	1	-	1	1	1	2	-	4	21	5	5	1	1	-	2	1	2		
Men <sup>2a</sup> / -----	46	2.88	-	-	-	-	-	-	-	1	1	-	-	1	1	-	2	-	4	19	5	5	1	1	-	2	1	2		
Women <sup>2a</sup> / -----	28	1.68	-	-	-	12	4	4	3	1	-	1	-	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-		
Inspectors, final (examiners) (1 man and 22 women) <sup>3a</sup> / -----	23	1.61	-	2	1	10	3	2	1	1	1	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-		
Packers, shipping (25 men and 8 women) <sup>3a</sup> / -----	33	1.43	1	12	1	9	4	2	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pressers, hand (1 man and 92 women) <sup>3b</sup> / -----	93	2.11	-	3	1	1	15	3	3	4	5	9	10	7	9	1	5	3	6	4	1	2	-	-	1	-	-	-		
Pressers, machine <sup>3b</sup> / -----	73	3.27	-	1	1	1	3	-	3	1	-	-	1	-	1	3	3	1	6	3	5	2	3	1	1	2	-	31		
Men -----	57	3.47	-	-	1	-	1	-	1	-	-	-	1	-	-	3	2	1	5	2	4	2	3	1	1	2	-	27		
Incentive -----	54	3.52	-	-	1	-	1	-	1	-	-	-	1	-	-	3	1	-	4	2	4	2	3	1	1	2	-	4		
Women <sup>3b</sup> / -----	16	2.54	-	1	-	1	2	-	2	1	-	-	-	-	1	-	1	-	1	1	1	-	-	-	-	-	-	4		
Sewers, hand (finishers) (all women) -----	194	1.65	19	15	8	52	10	16	15	15	8	10	8	3	2	3	1	2	1	2	2	1	-	-	-	-	1	-		
Time -----	42	1.41	5	6	1	21	1	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	152	1.72	14	9	7	31	9	11	13	15	8	9	8	3	2	3	1	2	1	2	2	1	-	-	-	-	1	-		
Sewing machine operators, section system (5 men and 756 women) -----	761	2.11	18	24	13	26	116	58	41	45	38	30	42	42	39	39	29	26	25	21	16	14	13	12	8	5	5	16		
Time -----	45	1.55	4	4	-	11	14	4	2	1	-	1	-	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	716	2.15	14	20	13	15	102	54	39	44	38	29	42	41	39	37	28	26	25	21	16	14	13	12	8	5	5	16		
Thread trimmers (cleaners) (all women) -----	32	1.70	1	3	2	10	3	2	1	1	3	-	1	-	1	1	2	-	-	-	-	1	-	-	-	-	-	-	-	
Time -----	9	1.40	1	3	-	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	23	1.82	-	-	2	8	2	1	-	1	3	-	1	-	1	1	2	-	-	-	-	1	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Workers were distributed as follows: 13 at \$3.60 to \$4; 5 at \$4 to \$4.40; 6 at \$4.40 to \$4.80; 3 at \$4.80 to \$5.20; and 2 at \$5.20 and over.

<sup>3</sup> Insufficient data to permit presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 6 at \$3.60 to \$3.80; 6 at \$3.80 to \$4; 4 at \$4.20 to \$4.40; 3 at \$4.40 to \$4.60; 5 at \$4.60 to \$5; and 3 at \$5 and over.

<sup>5</sup> Workers were distributed as follows: 1 at \$3.70 to \$3.80; 1 at \$3.80 to \$3.90; 1 at \$3.90 to \$4; and 1 at \$4.60 to \$4.70.

Table 9. Occupational Earnings: Los Angeles—Long Beach

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.10	\$1.10 and under \$1.20	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	over
All production workers ----	2,446	\$2.60	3	54	104	74	69	165	94	152	222	210	201	136	139	83	85	111	67	73	73	76	63	50	18	14	33	77
Men -----	840	3.45	-	4	20	4	10	18	6	19	36	37	36	37	52	27	43	44	45	57	53	62	61	40	18	12	31	68
Women -----	1,606	2.15	3	50	84	70	59	147	88	133	186	173	165	99	87	56	42	67	22	16	20	14	2	10	-	2	2	9
<u>Selected occupations</u>																												
Cutters and markers (217 men and 2 women) <sup>2a/</sup>	219	3.90	-	-	-	-	1	-	-	-	-	2	-	8	17	2	9	6	12	18	19	40	47	11	7	6	14	-
Inspectors, final (exam- iners) (2 men and 30 women) <sup>2a/</sup>	32	2.02	-	-	-	1	-	7	-	4	5	1	8	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Packers, shipping (40 men and 9 women) <sup>2a/</sup>	49	1.81	-	-	1	-	3	17	-	6	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand -----	88	2.47	-	6	1	1	-	-	8	20	7	2	11	6	7	2	1	4	-	1	1	1	1	1	1	3	2	4
Men -----	23	3.86	-	-	1	-	-	-	-	-	-	-	-	3	5	1	1	-	-	-	-	-	-	-	1	3	2	4
Women -----	18	4.22	-	-	1	-	-	-	-	-	-	-	-	4	-	1	-	1	-	1	-	1	1	1	3	2	-	4
Men -----	65	1.97	-	6	-	1	-	-	8	20	7	2	11	3	2	1	-	4	-	-	-	-	-	-	-	-	-	-
Women -----	51	1.80	-	6	-	-	-	-	8	20	5	1	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men -----	14	2.59	-	-	-	1	-	-	-	2	1	1	2	2	1	-	4	-	-	-	-	-	-	-	-	-	-	-
Women -----	105	3.90	-	-	1	-	1	1	1	-	1	6	2	6	4	4	8	1	13	17	2	3	5	-	-	12	16	
Men -----	23	3.47	-	-	-	-	-	-	-	-	-	-	-	-	1	2	7	-	10	3	-	-	-	-	-	-	-	-
Women -----	82	4.02	-	-	1	-	1	1	1	-	1	6	2	6	3	2	1	1	3	14	2	3	5	-	-	12	16	
Men -----	35	4.78	-	-	-	-	-	-	-	2	-	6	1	-	-	-	-	1	-	-	4	-	-	-	-	-	-	21
Women -----	475	2.00	-	9	34	10	22	72	29	37	56	60	46	23	23	19	8	9	7	6	3	1	-	1	-	-	-	-
Men -----	223	1.78	-	2	25	10	4	49	22	24	33	13	23	5	4	4	2	-	1	2	-	-	-	-	-	-	-	-
Women -----	252	2.20	-	7	9	-	18	23	7	13	23	47	23	18	19	15	6	9	6	4	3	1	-	1	-	-	-	-
Sewing machine operators, section system -----	341	2.14	-	14	6	35	8	25	10	19	32	41	47	24	23	27	8	7	1	2	7	2	-	3	-	-	-	-
Men -----	44	2.79	-	-	-	-	1	-	-	3	6	7	5	3	3	4	5	-	2	-	2	-	3	-	-	-	-	-
Women -----	34	2.96	-	-	-	-	1	-	-	3	3	-	5	3	3	4	5	-	2	-	2	-	3	-	-	-	-	-
Men -----	297	2.04	-	14	6	35	8	24	10	19	29	35	40	19	20	24	4	2	1	-	7	-	-	-	-	-	-	-
Women -----	159	2.07	-	14	6	5	5	11	7	13	22	17	16	9	13	7	4	2	1	-	7	-	-	-	-	-	-	-
Sewing machine operators, singlehand (tailor) system -----	439	3.44	-	-	-	-	5	3	4	6	21	9	20	26	38	16	29	61	34	29	23	21	13	28	8	5	6	34
Men -----	222	3.83	-	-	-	-	3	-	-	1	5	3	6	5	10	9	11	18	27	20	17	12	11	20	8	4	5	27
Women -----	202	3.82	-	-	-	-	3	-	-	1	5	3	6	5	10	7	11	18	19	20	14	12	11	15	8	4	5	25
Men -----	217	3.03	-	-	-	-	2	3	4	5	16	6	14	21	28	7	18	43	7	9	6	9	2	8	-	1	1	7
Women -----	27	1.50	-	3	6	5	3	-	2	3	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> All workers received over \$6.  
<sup>4</sup> Workers were distributed as follows: 2 at \$5.40 to \$5.60; 5 at \$5.60 to \$5.80; 6 at \$5.80 to \$6; and 3 at \$6 and over.  
<sup>5</sup> Workers were distributed as follows: 10 at \$5.60 to \$5.80; 5 at \$5.80 to \$6; and 6 at \$6.40 and over.  
<sup>6</sup> Workers were distributed as follows: 11 at \$5.20 to \$5.40; 4 at \$5.40 to \$5.60; 4 at \$5.60 to \$5.80; 2 at \$5.80 to \$6; and 6 at \$6 and over.

Table 10. Occupational Earnings: New York City—All Shops

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over		
All production workers	28,145	\$2.81	2,477	604	660	739	826	549	1,131	985	622	2,136	1,990	2,256	2,214	1,966	1,908	1,450	2,023	1,336	720	904	593	551	280	185	200	840	
Men	14,103	3.24	169	174	214	338	344	183	491	366	87	480	516	589	659	837	1,268	1,031	1,656	1,033	551	722	518	475	243	164	189	806	
Women	14,042	2.39	308	430	446	401	482	366	640	619	535	1,656	1,474	1,667	1,555	1,129	640	419	367	303	169	182	75	76	37	21	11	34	
<b>Selected occupations</b>																													
Cutters and markers	1,764	3.68	-	-	-	-	-	-	-	-	21	25	16	46	51	160	78	383	319	177	249	85	45	39	30	13	27		
Men <sup>2a/</sup>	1,736	3.70	-	-	-	-	-	-	-	-	18	16	12	46	45	160	78	383	319	177	249	85	45	33	30	13	27		
Women <sup>2a/</sup>	28	2.92	-	-	-	-	-	-	-	-	3	9	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-		
Inspectors, final (examiners)	517	3.04	-	6	11	10	9	21	6	-	23	35	50	33	44	41	40	62	7	23	61	19	-	-	-	7	-	9	
Men <sup>2a/</sup>	399	3.31	-	-	-	-	-	3	6	-	7	23	34	21	43	41	39	56	7	23	61	19	-	-	-	7	-	9	
Women	118	2.11	-	6	11	10	9	18	-	-	16	12	16	12	1	-	1	6	-	-	-	-	-	-	-	-	-	-	
Time	108	2.12	-	6	9	9	9	18	-	-	9	12	16	12	1	-	1	6	-	-	-	-	-	-	-	-	-	-	
Packers, shipping (1,133 men and 10 women) <sup>2a/</sup>	1,143	1.69	64	53	106	140	169	68	184	186	30	74	10	27	3	16	6	3	1	-	-	-	-	-	-	-	-	-	
Pressers, hand	1,199	3.87	-	-	5	6	9	10	6	21	15	24	50	44	135	142	94	128	39	93	68	60	46	16	39	4	149		
Men	1,159	3.92	-	-	3	6	3	10	6	11	15	18	34	44	135	142	94	128	39	93	68	60	46	16	39	3	149		
Time	437	3.27	-	-	3	6	3	3	6	7	6	7	13	25	98	67	74	71	36	3	90	68	54	46	16	36	149		
Incentive	722	4.32	-	-	-	-	-	-	7	-	4	9	11	21	19	37	75	20	57	3	90	68	54	46	16	36	149		
Women <sup>2b/</sup>	40	2.28	-	-	2	-	-	6	-	-	10	-	6	16	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pressers, machine (all men)	1,117	4.38	-	-	-	-	-	-	-	-	3	7	13	24	85	10	94	142	56	51	100	89	82	27	32	7	295		
Time	246	3.48	-	-	-	-	-	-	-	-	3	7	8	2	26	7	34	96	4	29	24	6	7	-	-	-	-		
Incentive	871	4.63	-	-	-	-	-	-	-	-	7	5	22	59	3	60	46	52	22	76	83	75	27	32	7	295			
Pressers, hand and machine (all men)	575	4.26	-	-	-	-	-	-	-	-	-	-	-	30	83	78	42	38	13	34	34	81	16	-	18	6	108		
Time	80	3.66	-	-	-	-	-	-	-	-	-	-	-	-	21	12	27	7	7	-	-	-	-	-	-	-	5		
Incentive	495	4.35	-	-	-	-	-	-	-	-	-	-	-	30	62	66	15	31	6	34	34	81	15	-	18	103	5		
Sewers, hand (finishers)	6,444	2.62	5	30	48	89	113	108	197	175	185	668	774	892	1,032	624	495	302	181	194	58	117	57	30	23	20	22	5	
Men	1,311	2.92	5	2	8	1	-	-	11	80	84	176	264	151	216	148	70	25	5	3	19	18	4	6	19	1	-		
Time	844	2.88	-	-	-	-	-	-	-	46	26	110	211	98	174	126	40	-	-	-	13	-	-	-	-	-	-		
Incentive	467	2.99	-	2	8	1	12	108	197	175	174	58	66	53	53	42	22	30	25	5	3	6	18	4	6	19	1		
Women	5,133	2.55	5	28	48	81	112	108	197	175	113	588	690	716	768	473	279	154	111	169	53	114	38	12	19	14	3	4	
Time	2,211	2.49	-	16	39	47	39	66	66	67	282	255	367	455	263	102	34	-	100	-	-	-	-	-	-	-	-		
Incentive	2,922	2.59	5	28	32	42	65	69	131	109	107	306	435	349	313	210	177	120	111	69	53	114	38	12	19	1	3	4	
Sewing machine operators, section system	4,792	2.49	59	44	55	75	126	140	208	237	209	614	577	680	436	388	248	171	201	90	60	57	42	19	20	8	2	26	
Men	927	2.96	-	7	3	10	8	33	11	7	43	130	105	71	91	86	35	125	46	28	20	17	6	20	1	1	23		
Time	543	2.97	-	-	-	-	-	10	3	6	14	78	69	48	66	71	17	72	39	19	12	6	13	-	-	-	-		
Incentive	384	2.96	-	7	3	10	8	23	8	1	29	52	36	23	25	15	18	53	7	9	8	11	6	7	1	1	23		
Women	3,865	2.37	59	44	48	72	116	132	175	226	202	571	447	575	365	297	162	136	76	44	32	37	25	13	-	7	1	3	
Time	1,360	2.30	-	12	30	34	53	102	67	286	185	293	109	96	41	13	13	7	7	-	-	-	-	-	-	-	-		
Incentive	2,505	2.41	59	32	48	60	86	98	122	124	135	285	262	282	256	201	121	123	63	37	25	37	25	13	-	7	1	3	
Sewing machine operators, singlehand (tailor) system	4,402	3.45	-	-	12	9	15	29	43	9	128	137	193	260	461	522	368	653	408	235	166	146	196	94	68	71	179		
Men	3,210	3.64	-	-	6	-	-	5	6	-	33	82	87	110	248	389	303	570	344	185	141	146	174	82	68	71	160		
Time	1,311	3.41	-	-	6	-	-	-	-	-	33	6	20	15	113	196	181	446	201	83	44	-	6	-	-	-	-		
Incentive	1,899	3.80	-	-	6	-	-	5	6	-	33	76	67	95	135	193	122	124	143	102	97	146	168	82	68	71	160		
Women	1,192	2.93	-	-	6	9	15	24	37	9	95	55	106	150	213	133	65	83	64	50	25	146	168	82	68	71	160		
Time	350	2.91	-	-	-	-	-	-	-	-	23	40	29	121	62	12	51	6	6	6	-	-	-	-	-	-	-		
Incentive	842	2.93	-	-	6	9	15	24	37	9	72	55	66	121	92	71	53	32	58	44	25	-	22	12	-	-	19		
Thread trimmers (cleaners)	376	1.49	43	69	95	56	28	-	36	6	9	13	12	2	-	1	-	-	-	-	-	-	-	-	-	-	-		
Men <sup>2a/</sup>	22	1.50	-	3	-	13	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women <sup>2a/</sup>	354	1.48	43	66	95	43	25	-	36	3	9	13	12	2	-	1	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Includes 29 workers at \$1 to \$1.10.  
<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>4</sup> Workers were distributed as follows: 54 at \$5.20 to \$5.40; 19 at \$5.40 to \$5.60; 5 at \$5.80 to \$6; 2 at \$6 to \$6.20; 15 at \$6.20 to \$6.40; 18 at \$6.40 to \$6.60; 19 at \$6.80 to \$7; and 17 at \$7 and over.  
<sup>5</sup> Workers were distributed as follows: 53 at \$5.20 to \$5.40; 43 at \$5.40 to \$5.60; 28 at \$5.60 to \$5.80; 28 at \$5.80 to \$6; 13 at \$6 to \$6.20; 41 at \$6.20 to \$6.40; 3 at \$6.40 to \$6.60; 19 at \$6.60 to \$6.80; 32 at \$6.80 to \$7; and 35 at \$7 and over.  
<sup>6</sup> Workers were distributed as follows: 10 at \$5.20 to \$5.40; 31 at \$5.40 to \$5.60; 22 at \$5.60 to \$5.80; 6 at \$5.80 to \$6; 14 at \$6 to \$6.20; 1 at \$6.80 to \$7; 4 at \$7.40 to \$7.60; and 20 at \$8.40 and over.

Table 11. Occupational Earnings: New York City—Regular and Jobbing Shops

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Num-ber of work-ers	Aver-age hourly earn-ings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00 and over	
All production workers -----	10,715	\$2.97	126	141	251	273	353	211	472	342	130	493	430	567	940	770	873	638	1082	763	398	424	247	163	132	74	62	360
Men -----	7,467	3.13	99	95	181	190	283	151	348	278	43	192	143	199	364	398	729	495	1002	620	323	369	222	146	120	72	61	344
Women -----	3,248	2.59	27	46	70	83	70	60	124	64	87	301	287	368	576	372	144	143	80	143	75	55	25	17	12	2	1	16
Selected occupations																												
Cutters and markers -----	1,514	3.66	-	-	-	-	-	-	-	-	21	13	16	46	35	145	65	323	304	139	216	82	39	33	30	-	7	
Men <sup>2</sup> -----	1,498	3.67	-	-	-	-	-	-	-	-	18	10	12	46	29	145	65	323	304	139	216	82	39	33	30	-	7	
Women <sup>2</sup> -----	16	2.52	-	-	-	-	-	-	-	-	3	3	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (examiners) -----	281	3.19	-	-	3	-	3	6	5	-	6	17	21	30	28	14	40	29	7	16	41	6	-	-	-	-	9	
Men <sup>2</sup> -----	224	3.40	-	-	-	-	-	-	-	-	3	8	13	18	27	14	39	23	7	16	41	6	-	-	-	-	9	
Women <sup>2</sup> -----	57	2.37	-	-	3	-	3	6	5	-	3	9	8	12	1	-	1	6	-	-	-	-	-	-	-	-	-	-
Packers, shipping (1,108 men and 10 women) <sup>2</sup> -----	1,118	1.69	64	40	106	137	163	68	184	186	30	71	10	27	3	3	16	6	3	1	-	-	-	-	-	-	-	-
Pressers, hand (274 men and 4 women) -----	278	4.01	-	-	-	-	-	-	-	-	4	-	-	1	-	57	27	24	43	29	3	12	6	18	3	4	3	47
Time -----	164	3.48	-	-	-	-	-	-	-	-	4	-	-	1	-	42	21	18	43	29	3	-	-	-	-	-	-	-
Incentive -----	114	4.77	-	-	-	-	-	-	-	-	-	-	-	-	-	15	6	6	-	-	-	-	12	6	18	3	1	47
Pressers, machine (all men) -----	319	4.95	-	-	-	-	-	-	-	-	-	-	-	2	8	4	10	61	3	22	22	11	13	26	1	4	132	
Time -----	134	3.66	-	-	-	-	-	-	-	-	-	-	-	2	8	4	9	52	3	22	21	6	7	-	-	-	-	-
Incentive -----	185	5.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	9	-	-	1	5	6	26	1	4	132	
Pressers, hand and machine (all men) -----	214	4.56	-	-	-	-	-	-	-	-	-	-	-	-	-	34	24	7	7	13	4	34	27	16	-	-	5	48
Time -----	20	4.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7	-	7	4	34	27	16	-	-	5
Incentive -----	194	4.55	-	-	-	-	-	-	-	-	-	-	-	-	-	34	24	-	7	6	4	34	27	15	7	-	43	
Sewers, hand (finishers) -----	2,587	2.81	2	8	18	34	18	16	11	30	44	130	174	282	670	387	277	155	42	136	41	43	19	9	10	7	19	5
Men -----	764	2.95	2	2	1	1	-	-	-	3	22	25	69	209	126	178	59	19	8	5	3	-	4	4	6	19	1	1
Time -----	593	2.83	-	-	-	-	-	-	-	19	20	54	198	98	147	47	10	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	171	3.36	-	2	-	1	1	-	-	3	3	5	15	11	28	31	12	9	8	5	3	-	4	4	6	19	1	1
Women -----	1,823	2.75	2	6	18	33	17	16	11	30	41	108	149	213	461	261	99	96	23	128	36	40	19	5	6	1	4	4
Time -----	1,074	2.70	-	7	23	-	16	-	10	9	70	48	125	373	213	61	34	-	85	-	-	-	-	-	-	-	-	-
Incentive -----	749	2.82	2	6	11	10	17	-	11	20	32	38	101	88	88	48	38	62	23	43	36	40	19	5	6	1	4	4
Sewing machine operators, section system -----	352	2.73	-	-	-	-	11	8	13	12	22	53	33	32	26	26	17	25	20	18	11	8	4	3	1	2	2	5
Men -----	110	3.38	-	-	-	-	-	-	3	-	-	-	8	6	8	10	13	10	14	18	3	5	1	3	1	1	1	5
Incentive -----	39	3.81	-	-	-	-	-	-	-	-	-	-	6	2	2	1	1	6	-	1	3	5	1	3	1	1	1	6
Women -----	242	2.43	-	-	-	-	11	8	10	12	22	53	25	26	18	16	4	15	6	-	8	3	3	-	-	-	1	1
Sewing machine operators, singlehand (tailor) system -----	1,739	3.50	-	-	-	-	-	6	4	-	3	41	27	57	32	161	259	187	399	176	85	66	60	51	13	30	15	67
Men -----	1,504	3.57	-	-	-	-	-	-	1	-	12	27	17	18	132	223	160	390	167	79	60	60	45	7	30	15	61	
Time -----	931	3.42	-	-	-	-	-	-	-	-	-	-	14	9	80	141	103	350	133	64	37	-	-	-	-	-	-	-
Incentive -----	573	3.83	-	-	-	-	-	-	1	-	12	27	3	9	52	82	57	40	34	15	23	60	45	7	30	15	7	61
Women -----	235	3.00	-	-	-	-	-	6	3	-	3	29	-	40	14	29	36	27	9	9	6	6	-	6	6	-	6	
Time -----	145	2.72	-	-	-	-	-	-	-	-	23	-	40	14	23	33	6	-	6	-	-	-	-	-	-	-	-	-
Incentive -----	90	3.43	-	-	-	-	-	6	3	-	3	6	-	-	6	3	21	9	3	6	6	-	6	6	-	-	-	6
Thread trimmers (cleaners) (3 men and 64 women) <sup>2</sup> -----	67	1.79	-	-	9	7	15	-	9	3	-	9	12	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; all or a majority of the workers were paid on a time basis.

<sup>3</sup> Workers were distributed as follows: 20 at \$5.20 to \$5.40; 5 at \$5.80 to \$6; 2 at \$6 to \$6.20; 12 at \$6.20 to \$6.40; 6 at \$6.40 to \$6.60; and 2 at \$7.20 to \$7.40.

<sup>4</sup> Workers were distributed as follows: 12 at \$5.20 to \$5.40; 9 at \$5.40 to \$5.60; 8 at \$5.60 to \$5.80; 7 at \$5.80 to \$6; 10 at \$6 to \$6.20; 13 at \$6.20 to \$6.40; 3 at \$6.40 to \$6.60; 19 at \$6.60 to \$6.80; 25 at \$6.80 to \$7; 7 at \$7 to \$7.20; 6 at \$7.20 to \$7.40; 6 at \$7.40 to \$7.60; 7 at \$7.60 to \$7.80; and 7 at \$7.80 and over.

<sup>5</sup> Workers were distributed as follows: 4 at \$5.20 to \$5.40; 3 at \$5.40 to \$5.60; 19 at \$5.60 to \$5.80; 1 at \$6.80 to \$7; 4 at \$7.40 to \$7.60; and 17 at \$8.40 to \$8.60.

<sup>6</sup> Workers were distributed as follows: 3 at \$5.80 to \$6; and 2 at \$6 to \$6.20.

<sup>7</sup> Workers were distributed as follows: 19 at \$5.20 to \$5.40; 15 at \$5.40 to \$5.60; 4 at \$5.60 to \$5.80; 8 at \$5.80 to \$6; 8 at \$6 to \$6.20; and 7 at \$6.20 to \$6.40.

Table 12. Occupational Earnings: New York City—Contract Shops

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			\$1.10 and under	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20 and over	
All production workers	17,430	\$2.72	2351	463	409	466	473	338	659	643	492	1643	1560	1689	1274	1196	1035	812	941	573	322	480	346	388	148	111	138	480	
Men	6,636	3.36	70	79	33	148	61	32	143	88	44	288	373	390	295	439	539	536	654	413	228	353	296	329	123	92	128	462	
Women	10,794	2.32	281	384	376	318	412	306	516	555	448	1355	1187	1299	979	757	496	276	287	160	94	127	50	59	25	19	10	18	
Selected occupations																													
Cutters and markers (238 men and 12 women) <sup>2</sup> /	250	3.84	-	-	-	-	-	-	-	-	-	-	12	-	-	16	15	13	60	15	38	33	3	6	6	-	13	20	
Inspectors, final (examiners)	236	2.85	-	-	3	11	7	3	16	6	-	17	18	29	3	16	27	-	33	-	7	20	13	-	-	7	-	-	
Men <sup>3</sup> /	175	3.20	-	-	-	-	-	-	3	6	-	4	15	21	3	16	27	-	33	-	7	20	13	-	-	7	-	-	
Women <sup>3</sup> /	61	1.86	-	-	3	11	7	3	13	-	-	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand	921	3.82	-	-	-	5	-	6	9	10	6	17	15	24	49	44	78	115	70	85	10	90	56	54	28	13	35	102	
Men	885	3.88	-	-	-	3	-	6	3	10	6	11	15	18	33	44	78	115	70	85	10	90	56	54	28	13	35	102	
Time	277	3.12	-	-	-	3	-	6	3	3	6	7	6	7	12	25	56	46	56	28	7	-	-	6	-	-	-	-	
Incentive	608	4.23	-	-	-	-	-	-	-	7	-	4	9	11	21	19	22	69	14	57	3	90	56	48	28	13	35	102	
Women <sup>3</sup> b/	36	2.29	-	-	-	2	-	-	6	-	-	6	-	6	16	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, machine (all men)	798	4.15	-	-	-	-	-	-	-	-	-	-	-	-	-	30	49	54	35	31	-	30	-	54	-	-	18	60	
Time	112	3.27	-	-	-	-	-	-	-	-	-	-	-	-	-	3	21	12	20	7	-	-	-	-	-	-	-	-	
Incentive	686	4.30	-	-	-	-	-	-	-	-	-	-	-	-	-	5	22	59	3	59	37	52	22	75	78	69	1	31	3
Pressers, hand and machine (all men)	361	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	30	49	54	35	31	-	30	-	54	-	-	18	60	
Time	60	3.32	-	-	-	-	-	-	-	-	-	-	-	-	-	30	28	42	15	24	-	30	-	54	-	-	18	60	
Incentive	301	4.23	-	-	-	-	-	-	-	-	-	-	-	-	-	30	28	42	15	24	-	30	-	54	-	-	18	60	
Sewers, hand (finishers)	3,857	2.50	3	22	30	55	95	92	186	145	141	538	600	610	362	237	218	147	139	58	17	74	38	21	13	13	3	-	
Men	547	2.88	-	-	-	7	-	-	-	-	-	58	59	107	55	38	89	51	17	-	-	19	14	-	-	-	-	-	
Time	251	3.00	-	-	-	-	-	-	-	-	27	6	56	13	-	27	79	30	-	-	-	13	-	-	-	-	-	-	
Incentive	296	2.78	-	-	-	7	-	-	-	-	8	31	53	51	42	25	11	10	21	17	-	6	14	-	-	-	-	-	
Women	3,310	2.43	3	22	30	48	95	92	186	145	133	480	541	503	307	212	180	58	88	41	17	74	19	7	13	13	3	-	
Time	1,137	2.29	-	-	9	16	47	23	66	56	58	212	207	242	82	50	41	-	-	-	-	15	7	7	-	-	13	-	
Incentive	2,173	2.51	3	22	21	32	48	69	120	89	75	268	334	261	225	162	139	58	88	26	17	74	19	7	13	-	3	-	
Sewing machine operators, section system	4,440	2.47	59	44	55	75	115	132	195	225	187	561	544	648	410	362	231	146	181	72	49	49	38	16	19	6	-	21	
Men	817	2.91	-	-	7	3	10	8	30	11	7	43	122	99	63	81	73	25	111	28	25	15	16	3	19	-	-	18	
Time	472	2.94	-	-	-	-	-	-	7	3	6	14	76	65	42	57	59	13	58	22	19	12	6	-	13	-	-	-	
Incentive	345	2.86	-	-	7	3	10	8	23	8	1	29	46	34	21	24	14	12	53	6	6	3	10	3	6	-	-	18	
Women	3,623	2.37	59	44	48	72	105	124	165	214	180	518	422	549	347	281	158	121	70	44	24	34	22	13	-	6	-	3	
Time	1,229	2.32	-	-	12	12	27	34	43	96	45	243	172	267	101	96	41	13	13	7	7	-	-	-	-	-	-	-	
Incentive	2,394	2.39	59	32	48	60	78	90	122	118	135	275	250	282	246	185	117	108	57	37	17	34	22	13	-	6	-	3	
Sewing machine operators, singlehand (tailor) system	2,663	3.41	-	-	-	12	9	9	25	43	6	87	110	136	228	300	263	181	254	232	150	100	86	145	81	38	56	112	
Men	1,706	3.70	-	-	-	6	-	4	6	-	21	55	70	92	116	166	143	180	177	106	81	86	129	75	38	56	99		
Time	380	3.38	-	-	-	-	-	-	-	-	-	6	6	6	33	55	78	96	68	19	7	-	6	-	-	-	-	-	
Incentive	1,326	3.79	-	-	-	6	-	4	6	-	21	49	64	86	83	111	65	84	109	87	74	86	123	75	38	56	99		
Women	957	2.91	-	-	-	6	9	9	21	37	6	66	55	66	136	184	97	38	74	55	44	19	-	16	6	-	-	13	
Time	205	3.05	-	-	-	-	-	-	-	-	-	-	-	15	98	29	6	51	-	6	-	-	-	-	-	-	-	-	
Incentive	752	2.87	-	-	-	6	9	9	21	37	6	66	55	66	121	86	68	32	23	55	38	19	-	16	6	-	-	13	
Thread trimmers (cleaners)	309	1.42	43	69	86	49	13	-	27	3	9	4	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	
Men <sup>3</sup> a/	19	1.50	-	-	3	13	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>3</sup> a/	290	1.41	43	66	86	36	13	-	27	-	9	4	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes 29 workers at \$1 to \$1.10.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Workers were distributed as follows: 34 at \$5.20 to \$5.40; 19 at \$5.40 to \$5.60; 3 at \$6.20 to \$6.40; 12 at \$6.40 to \$6.60; 19 at \$6.80 to \$7; 3 at \$7.20 to \$7.40; and 12 at \$7.80 to \$8.

<sup>5</sup> Workers were distributed as follows: 41 at \$5.20 to \$5.40; 34 at \$5.40 to \$5.60; 20 at \$5.60 to \$5.80; 21 at \$5.80 to \$6; 3 at \$6 to \$6.20; 28 at \$6.20 to \$6.40; 7 at \$6.80 to \$7; and 9 at \$7.60 and over.

<sup>6</sup> Workers were distributed as follows: 6 at \$5.20 to \$5.40; 28 at \$5.40 to \$5.60; 3 at \$5.60 to \$5.80; 6 at \$5.80 to \$6; 14 at \$6.20 to \$6.40; and 3 at \$9.40 to \$9.60.



Table 13. Occupational Earnings: Newark and Jersey City

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.10	\$1.10 and under \$1.20	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60 and over	
All production workers ----	5,642	\$2.25	34	246	327	256	183	305	193	242	397	235	424	340	342	168	468	290	227	289	162	124	69	34	42	13	104		
Men -----	1,317	2.77	-	46	59	29	25	43	18	28	37	16	78	29	66	22	142	84	80	133	61	50	95	45	22	14	11	84	
Women -----	4,325	2.09	34	200	268	227	158	262	175	214	360	219	346	311	276	146	326	206	147	156	101	74	33	24	12	28	2	20	
<b>Selected occupations</b>																													
Cutters and markers (86 men and 4 women) -----	90	3.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	49	5	8	12	8	6	1	-	-	
Time -----	82	3.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	44	3	8	12	8	6	-	-	-	
Inspectors, final (examiners) (7 men and 2 women) <sup>2</sup> -----	9	2.64	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	6	-	-	-	-	-	-	-	-	-	
Pressers, hand -----	286	2.86	-	2	14	10	10	2	6	8	20	4	22	-	12	3	30	21	21	11	14	8	14	13	2	1	8	30	
Men -----	248	3.05	-	-	6	4	4	-	6	4	16	4	20	-	12	3	30	19	20	10	14	8	14	13	2	1	8	30	
Time -----	146	2.45	-	-	2	-	4	-	6	4	12	4	16	-	10	2	26	18	20	7	12	3	-	-	-	-	-	-	
Incentive -----	102	3.91	-	-	4	4	-	-	-	4	4	-	4	-	2	1	4	1	-	3	2	5	14	13	2	1	8	30	
Women <sup>2</sup> -----	38	1.62	-	2	8	6	6	2	-	4	4	-	2	-	-	-	2	1	1	-	-	-	-	-	-	-	-	-	
Pressers, machine (243 men and 8 women) -----	251	3.37	-	-	2	4	4	2	-	6	2	-	2	8	4	2	28	18	17	19	20	20	24	11	5	12	2	39	
Time -----	130	2.95	-	-	2	-	4	2	-	-	-	-	8	-	2	14	13	15	18	13	13	17	4	1	2	2	4	39	
Incentive -----	121	3.83	-	-	-	4	-	-	-	6	-	-	2	-	4	-	14	5	2	1	7	7	7	4	10	2	4	39	
Pressers, hand and machine (153 men and 2 women) -----	155	2.65	-	-	-	4	-	2	-	2	1	4	18	5	13	6	30	15	14	19	6	8	6	-	-	-	-	2	
Time -----	102	2.54	-	-	-	4	-	2	-	-	1	4	12	5	9	1	26	5	10	13	4	-	4	2	-	-	-		
Incentive -----	53	2.86	-	-	-	-	-	-	-	2	-	-	6	-	4	5	4	10	4	6	2	-	4	4	-	-	-	2	
Sewers, hand (finishers) -----	938	2.03	4	7	46	37	30	61	41	69	171	70	52	68	36	39	70	49	19	36	20	7	3	2	1	-	-	-	
Men <sup>2</sup> -----	9	2.47	-	-	-	-	1	-	-	1	-	-	-	-	1	-	3	2	-	-	1	-	-	-	-	-	-	-	
Women -----	929	2.03	4	7	46	37	30	60	41	69	170	70	52	68	35	39	67	47	19	36	20	6	3	2	1	-	-	-	
Time -----	480	1.82	-	-	28	30	21	41	28	40	146	41	27	20	13	12	16	17	-	-	-	-	-	-	-	-	-	-	
Incentive -----	449	2.25	4	7	18	7	9	19	13	29	24	29	25	48	22	27	51	30	19	36	20	6	3	2	1	-	-	-	
Sewing machine operators, section system -----	2,656	2.41	-	7	30	42	33	128	71	101	160	136	285	241	265	112	280	174	135	141	84	73	51	28	20	28	3	28	
Men -----	246	2.77	-	-	2	4	1	4	2	4	9	4	11	11	28	7	39	21	12	30	7	5	21	6	9	-	1	8	
Time -----	135	2.47	-	-	2	4	-	4	-	4	-	11	11	21	2	35	9	8	18	2	-	1	4	-	-	-	-		
Incentive -----	111	3.13	-	-	-	-	1	-	2	4	6	4	-	-	7	5	4	12	4	12	5	5	20	2	9	-	1	8	
Women -----	2,410	2.37	-	7	28	38	32	124	69	97	151	132	274	230	237	105	241	153	111	77	68	30	22	11	28	2	20		
Time -----	1,232	2.09	-	7	23	32	17	89	34	63	106	68	180	137	165	47	155	50	14	30	8	3	4	-	-	-	-		
Incentive -----	1,178	2.66	-	-	5	6	15	35	35	34	45	64	94	93	72	58	86	103	109	81	69	65	26	22	11	28	2	20	
Thread trimmers (cleaners) (all women) <sup>2</sup> -----	85	1.32	-	27	27	14	-	7	4	2	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment, all or predominantly timeworkers.<sup>3</sup> Workers were distributed as follows: 9 at \$5 to \$5.20; 4 at \$5.20 to \$5.40; 7 at \$5.40 to \$5.60; 2 at \$5.60 to \$5.80; 2 at \$5.80 to \$6; and 6 at \$6 and over.<sup>4</sup> Workers were distributed as follows: 4 at \$4.60 to \$4.80; 10 at \$4.80 to \$5; 5 at \$5 to \$5.20; 2 at \$5.20 to \$5.40; 10 at \$5.40 to \$5.60; 3 at \$5.80 to \$6; and 5 at \$6 and over.

Table 14. Occupational Earnings: Paterson—Clifton—Passaic

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60		
			and under \$1.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	and over
All production workers	4,470	\$2.13	3	203	267	219	200	273	220	279	317	249	354	265	283	101	312	159	206	164	76	84	68	31	43	26	11	57		
Men	889	2.65	-	33	38	46	29	36	28	37	22	20	48	26	45	4	37	51	63	82	30	51	44	21	33	15	6	44		
Women	3,581	2.00	3	170	229	173	171	237	192	242	295	229	306	239	238	97	275	108	143	82	46	33	24	10	10	11	5	13		
<b>Selected occupations</b>																														
Cutters and markers (50 men and 3 women) <sup>2</sup>	53	3.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	9	17	5	6	1	5	2		
Inspectors, final (examiners)	33	1.98	-	9	-	-	-	3	-	-	1	1	4	-	2	-	7	3	3	-	-	-	-	-	-	-	-	-		
Men <sup>2</sup>	12	2.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	3	-	-	-	-	-	-	-	-	-		
Women <sup>2</sup>	21	1.64	-	9	-	-	-	3	-	-	1	1	4	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-		
Pressers, hand	212	2.56	-	6	10	5	15	20	9	1	7	17	7	9	1	9	14	19	11	10	6	9	4	6	6	6	11			
Men	172	2.75	-	6	6	5	6	9	2	-	5	13	7	8	1	9	14	19	11	10	5	9	4	6	6	6	11			
Time	124	2.39	-	6	6	5	6	9	2	-	5	10	7	8	1	6	14	15	7	7	2	-	1	6	6	6	1			
Incentive	48	3.70	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	-	4	4	3	3	9	3	6	6	1			
Women <sup>2</sup>	40	1.73	-	-	-	4	-	9	11	7	1	2	4	-	1	-	-	-	-	-	-	1	-	-	-	-	-			
Pressers, machine (229 men and 4 women)	233	3.29	-	-	-	-	-	-	4	2	5	-	7	6	11	-	8	16	18	58	10	30	10	5	17	4	-	22		
Time	154	2.88	-	-	-	-	-	-	4	2	5	-	7	3	11	-	8	16	18	46	7	18	3	2	2	-	2			
Incentive	79	4.08	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	12	3	12	7	3	15	4	-	20		
Pressers, hand and machine (33 men and 3 women)	36	3.65	-	-	-	-	-	-	2	2	-	-	7	1	-	-	-	4	1	3	-	4	-	-	1	-	1	10		
Time	17	2.15	-	-	-	-	-	-	2	2	-	-	7	1	-	-	-	4	1	-	-	-	-	-	-	-	-			
Incentive	19	5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	4	-	-	1	-	1	10		
Sewers, hand (finishers) (2 men and 468 women)	470	1.93	-	2	17	9	24	57	45	47	90	37	20	21	22	21	13	9	18	7	-	4	6	-	1	-	-			
Time	313	1.78	-	2	11	7	21	43	33	36	80	33	13	14	6	7	2	-	2	3	-	-	-	-	-	-	-			
Incentive	157	2.22	-	-	6	2	3	14	12	11	10	4	7	7	16	14	11	9	16	4	-	4	6	-	1	-	-			
Sewing machine operators, section system	2,274	2.21	-	5	38	45	52	89	92	164	189	155	260	195	218	69	261	106	134	77	45	25	19	7	8	8	5	8		
Men	128	2.46	-	-	-	-	-	-	-	10	13	4	17	6	17	1	15	8	14	7	7	1	5	3	-	-	-			
Time	102	2.43	-	-	-	-	-	-	-	6	12	4	16	3	14	-	15	4	14	1	7	1	2	3	-	-	-			
Incentive	26	2.56	-	-	-	-	-	-	-	4	1	-	1	3	3	1	-	4	-	6	-	-	3	-	-	-	-			
Women	2,146	2.20	-	5	38	45	52	89	92	154	176	151	243	189	201	68	246	98	120	70	38	24	14	4	8	8	5	8		
Time	1,402	2.04	-	-	30	37	37	63	69	112	153	112	184	154	162	33	161	42	33	14	2	2	2	-	-	-	-			
Incentive	744	2.50	-	5	8	8	15	26	23	42	23	39	59	35	39	35	85	56	87	56	36	22	12	4	8	8	5	8		
Thread trimmers (cleaners) (14 men and 149 women) <sup>2</sup>	163	1.31	-	31	52	44	22	4	3	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment, all or predominantly timeworkers.  
<sup>3</sup> Workers were distributed as follows: 6 at \$4.60 to \$4.80; and 4 at \$5.20 to \$5.40.  
<sup>4</sup> Workers were distributed as follows: 4 at \$4.60 to \$4.80; 2 at \$4.80 to \$5; 4 at \$5.40 to \$5.60; 2 at \$5.60 to \$5.80; and 8 at \$6 and over.  
<sup>5</sup> Workers were distributed as follows: 3 at \$4.60 to \$4.80; and 7 at \$6 and over.

Table 15. Occupational Earnings: Philadelphia

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.20	\$1.20 and under \$1.30	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	
			1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	over	
All production workers -----	1,187	\$2.35	44	40	164	72	71	51	67	43	35	44	32	37	28	37	29	62	39	42	41	48	26	17	30	16	11	61	
Men -----	349	3.27	6	5	17	6	11	6	8	5	6	6	2	10	5	9	11	19	13	22	23	30	16	10	23	15	9	56	
Women -----	838	1.97	38	35	147	66	60	45	59	38	29	38	30	27	23	28	18	43	26	20	18	18	10	7	7	1	2	5	
<b>Selected occupations</b>																													
Cutters and markers (all men) <sup>2a/</sup> -----	54	3.14	-	-	-	-	-	-	-	-	1	1	1	1	1	1	2	5	4	7	5	21	2	1	1	-	-	-	
Inspectors, final (examiners) -----	43	1.54	3	3	21	2	3	1	3	-	-	-	-	2	-	2	2	1	-	-	-	-	-	-	-	-	-	-	
Men <sup>2a/</sup> -----	7	2.31	-	-	1	-	-	-	-	-	-	-	-	1	-	2	2	1	-	-	-	-	-	-	-	-	-	-	
Women <sup>2a/</sup> -----	36	1.39	3	3	21	1	3	1	3	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers, shipping -----	23	1.46	3	-	6	1	7	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>2a/</sup> -----	10	1.55	-	-	2	1	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>2a/</sup> -----	13	1.40	4	3	4	-	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, hand -----	44	3.59	-	-	2	1	1	2	-	-	-	1	1	1	-	3	-	-	-	-	-	-	-	-	-	14	7	6	3
Men <sup>2b/</sup> -----	32	4.18	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	14	7	6	3
Women <sup>2b/</sup> -----	12	2.02	-	-	2	1	1	2	-	-	-	-	1	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, machine (all men) <sup>2b/</sup> -----	49	3.66	-	-	-	-	-	1	-	-	-	1	-	1	3	1	4	3	1	2	9	3	2	4	-	1	2	8	
Pressers, hand and machine (all men) <sup>2b/</sup> -----	24	4.51	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2	2	2	-	-	-	1	-	-	1	5	17
Sewers, hand (finishers) (3 men and 169 women) -----	172	2.01	9	4	13	12	16	9	16	13	6	8	13	10	4	6	2	12	3	6	2	4	1	-	1	1	1	-	
Time -----	59	1.61	6	4	8	6	11	3	6	6	-	-	5	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	113	2.22	3	-	5	6	5	6	10	7	6	8	8	9	4	4	2	11	3	6	2	4	1	-	1	1	1	-	
Sewing machine operators, section system (21 men and 416 women) <sup>2b/</sup> -----	437	2.18	14	11	61	21	24	25	31	22	20	25	14	12	14	19	12	29	17	12	12	13	7	6	3	2	1	10	
Sewing machine operators, singlehand (tailor) system (75 men and 12 women) <sup>2b/</sup> -----	87	3.73	-	-	-	-	-	-	-	2	1	1	2	1	1	-	3	5	6	10	7	4	10	3	7	5	-	7	19
Thread trimmers (cleaners) (all women) <sup>2</sup> -----	26	1.36	1	2	19	-	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Workers were distributed as follows: 6 at \$4.60 to \$4.80; 24 at \$4.80 to \$5.20; 16 at \$5.20 to \$5.60; 3 at \$5.60 to \$6; and 7 at \$6 and over.<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>4</sup> All workers were at \$1.10 to \$1.20.<sup>5</sup> Workers were distributed as follows: 2 at \$4.60 to \$4.80; 2 at \$4.80 to \$5; 9 at \$5 to \$5.20; and 4 at \$5.20 to \$5.40.<sup>6</sup> Workers were distributed as follows: 1 at \$1 to \$1.10; and 5 at \$1.10 to \$1.20.<sup>7</sup> Workers were distributed as follows: 7 at \$4.60 to \$5; 6 at \$5 to \$5.40; 5 at \$5.40 to \$5.80; and 1 at \$5.80 and over.

Table 16. Occupational Earnings: San Francisco—Oakland

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected production occupations in women's and misses' coat and suit manufacturing establishments, August 1962)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.70	\$2.90	\$3.10	\$3.30	\$3.50	\$3.70	\$3.90	\$4.10	\$4.30	\$4.50	\$4.70
			and under \$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.70	\$2.90	\$3.10	\$3.30	\$3.50	\$3.70	\$3.90	\$4.10	\$4.30	\$4.50	\$4.70	and over
All production workers	544	\$2.22	7	54	19	33	37	27	33	26	14	30	16	36	26	12	36	31	23	26	14	10	10	6	6	3	2	7
Men	107	3.00	-	7	2	1	3	-	3	4	-	3	1	3	3	-	9	7	6	15	7	8	6	5	3	3	1	7
Women	437	2.03	7	47	17	32	34	27	30	22	14	27	15	33	23	12	27	24	17	11	7	2	4	1	3	-	1	-
<b>Selected occupations</b>																												
Cutters and markers (all men) <sup>2a/</sup>	29	3.32	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	5	5	4	3	4	3	1	-	-	-	-
Inspectors, final (examiners) (all women) <sup>2a/</sup>	13	1.55	1	2	2	-	3	1	1	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (5 men and 8 women) <sup>2a/</sup>	13	3.06	-	-	-	-	-	-	-	-	-	-	1	-	-	7	2	-	-	-	-	-	-	1	-	1	1	1
Pressers, machine (17 men and 18 women) <sup>2b/</sup>	35	3.47	-	-	-	-	-	-	-	-	-	-	2	1	-	4	4	2	6	3	3	1	1	2	2	-	4	-
Pressers, hand and machine (4 men and 6 women) <sup>2b/</sup>	10	2.79	-	-	-	-	-	1	-	-	-	-	1	-	-	3	-	1	2	2	-	-	-	-	-	-	-	-
Sewers, hand (finishers) (all women)	104	1.55	3	28	5	21	9	12	8	3	2	5	3	-	3	1	1	-	-	-	-	-	-	-	-	-	-	-
Time	34	1.61	-	2	-	14	4	4	1	2	2	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	70	1.52	3	26	5	7	5	8	7	1	-	1	3	-	2	1	1	-	-	-	-	-	-	-	-	-	-	-
Sewing machine operators, singlehand (tailor) system	66	2.80	-	-	-	-	-	1	1	1	1	2	4	2	6	7	7	9	7	7	4	1	1	1	2	1	1	-
Men <sup>2b/</sup>	10	3.48	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	4	1	-	-	1	1	1	1	1	-
Women <sup>2b/</sup>	56	2.68	-	-	-	-	-	1	1	1	1	2	4	2	6	7	6	8	7	3	3	1	1	1	1	1	1	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

Table 17. Scheduled Weekly Hours

(Percent of production workers in women's and misses' coat and suit manufacturing establishments by scheduled weekly hours,<sup>1</sup> 10 selected areas, August 1962)

Weekly hours <sup>1</sup>	Baltimore	Boston	Chicago	Kansas City	Los Angeles-Long Beach	New York			Newark and Jersey City	Paterson-Clifton-Passaic	Philadelphia	San Francisco-Oakland
						All shops	Regular shops <sup>2</sup>	Contract shops				
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100
21 hours -----	-	1	-	-	-	-	-	-	-	-	-	-
28 hours -----	-	5	-	-	-	-	-	-	-	-	-	-
35 hours -----	100	37	81	78	90	94	91	97	84	93	100	93
37½ hours -----	-	-	19	-	-	3	2	3	-	-	-	-
40 hours -----	-	57	-	22	10	3	7	-	16	7	-	7

<sup>1</sup> Data relate to predominant work schedule of full-time day-shift workers in each establishment.<sup>2</sup> Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 18. Paid Holidays

(Paid holiday provisions<sup>1</sup> for production workers covered by International Ladies' Garment Workers' Union contracts in women's and misses' coat and suit manufacturing establishments, 10 selected areas, August 1962)

Area	Number of holidays	Method of computing pay
Baltimore -----	6 days annually to those who work any part of holiday week.	7 times a worker's average hourly earnings either in the previous 4 weeks or in the holiday week, the method of computation varying among shops.
Boston -----	5 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid flat amounts, varying by craft.
Chicago -----	4 days annually; one-half day's pay guaranteed, three-fourths day's pay for those working 3 days in the holiday week, and full pay for those working 4 days.	Timeworkers paid their regular rates; those on an incentive basis were paid 7 times their average hourly earnings during the 20 weeks ending in the first week of the previous June.
Kansas City -----	5 days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid 7 times their average hourly earnings during the year ending the previous March 31.
Los Angeles-Long Beach -----	5½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12 to \$15, according to craft.
New York -----	6½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12.50 to \$20, according to craft.
Newark and Jersey City -----	6½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12.50 to \$20, according to craft.
Paterson-Clifton-Passaic -----	6½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$12.50 to \$20, according to craft.
Philadelphia -----	6½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$10 to \$20, according to craft.
San Francisco-Oakland -----	5½ days annually.	Timeworkers paid their regular rates; those on an incentive basis were paid amounts ranging from \$11.84 to \$19, according to craft.

<sup>1</sup> In a few shops in Chicago, provisions differed slightly from those shown.

Table 19. Health, Welfare, and Vacation Benefits

(Health, welfare, and vacation benefits provisions<sup>1</sup> for production workers covered by International Ladies' Garment Workers' Union contracts in women's and misses' coat and suit manufacturing establishments, 10 selected areas, August 1962)

Area	Employer contribution <sup>2</sup>	Vacation benefits <sup>3</sup>	Other benefits
Baltimore -----	4½ percent.	2 percent of worker's earnings in previous calendar year if below \$1,000; \$40 to \$70 for workers with higher earnings.	Hospital, surgical, clinical, disability, maternity, death, and eyeglass benefits.
Boston -----	4½ percent. <sup>4</sup>	2 percent of worker's earnings in the year ending on the previous March 31.	Hospital, surgical, maternity, death, and eyeglass benefits.
Chicago -----	2 percent. <sup>5</sup>	1 week's pay—35 times a worker's average hourly earnings during the 20 weeks ending first week of previous June—if employed at least 1 year; ¼ week for each quarter year worked, if employed less than 1 year.	Hospital, surgical, disability, eyeglass, and death benefits; also, free medical care for union members at union health center.
Kansas City -----	3 percent. <sup>6</sup>	1 week after 1 year and 2 weeks after 5 years; benefits prorated for workers employed over 8 months as of April 1. Benefits were based on worker's average hourly earnings in the year ending the previous March 31.	Hospital, maternity, disability and death benefits, and reimbursement of doctor's fees; also free medical care for union members at union health center.
Los Angeles-Long Beach -----	5½ percent.	2 percent of worker's earnings in the previous calendar year, with a minimum payment of \$2.	Hospital, surgical, clinical, disability, eyeglass, and death benefits.
New York -----	4½ percent.	\$70 for operators, finishers, pressers, cutters, examiners, and buttonhole makers; \$60 for fellers and special machine operators; \$50 for floor workers.	Hospital, medical, disability, maternity, eyeglass, and death benefits.
Newark and Jersey City -----	4½ percent.	\$65 for operators, pressers, and cutters; \$55 for finishers; and \$50 for floor workers.	Hospital, medical, disability, maternity, eyeglass, and death benefits.
Paterson-Clifton-Passaic -----	4½ percent.	\$65 for operators, pressers, and cutters; \$55 for finishers; and \$50 for floor workers.	Hospital, medical, disability, maternity, eyeglass, and death benefits.
Philadelphia -----	4½ percent.	2 percent of worker's earnings in the previous calendar year with payments in Camden ranging from \$10 minimum to \$65 maximum, and in Philadelphia, from a \$15 minimum to a \$65 maximum.	Hospital, surgical, disability, maternity, clinical and eyeglass benefits in Camden and hospital, surgical, clinical, and disability benefits in Philadelphia.
San Francisco-Oakland -----	7 percent.	2½ percent of worker's earnings in previous calendar year if below \$1,500; \$52 to \$158 for workers with earnings from \$1,500 to \$6,000.	Medical care, maternity care, disability benefits, eyeglass, and death benefits.

<sup>1</sup> In a few shops in Chicago, provisions differed slightly from those shown.

<sup>2</sup> Employer contributions to the health, welfare, and vacation fund were based on payrolls for workers covered by union agreements.

<sup>3</sup> Vacation benefits paid from union fund in all areas except Chicago and Kansas City and one shop in Baltimore where vacation payments were made by employers directly to the workers.

<sup>4</sup> 4½ percent in 4 shops with ¾ of the workers; and 3½ percent in the remaining shops.

<sup>5</sup> 1 percent of weekly payrolls for workers covered by the agreement was contributed to a health fund until July 1, 1961, but such contribution has been suspended until July 1, 1963, due to a surplus in the health fund and is being made to the retirement fund instead. An additional 1 percent of payrolls for covered workers was contributed to a health center fund.

<sup>6</sup> 1¼ percent of weekly payrolls for workers covered by the agreement was contributed to a health and welfare fund and an additional 1¼ percent of quarterly payrolls for covered workers to a health center fund.

Table 20. Retirement Plans

(Retirement provisions<sup>1</sup> for workers covered by International Ladies' Garment Workers' Union contracts in women's and misses' coat and suit manufacturing establishments, 10 selected areas, August 1962)

Area	Employer contributions <sup>2</sup>	Benefits to qualified workers <sup>3</sup>
Baltimore -----	4 percent.	\$50 a month, after age 65; women as early as age 62, with reduced benefits; totally disabled workers, at age 60, with full benefits and disabled women as early as age 56, with reduced benefits, if disability commences in or after the 55th year; lump-sum \$500 death benefit.
Boston -----	3 percent.	\$50 a month, after age 65; women as early as age 62, with reduced benefits; totally disabled workers, at age 60, with full benefits and as early as age 56, with reduced benefits, if disability commences in or after 55th year; lump-sum \$500 death benefit.
Chicago -----	4½ percent.	\$50 a month, after age 65; totally disabled workers, at age 60; lump-sum \$500 death benefit.
Kansas City -----	2½ percent.	\$50 a month, after age 65; lump-sum \$500 death benefit.
Los Angeles-Long Beach -----	4½ percent. <sup>4</sup>	\$50 a month, after age 65; totally disabled workers, at age 62; lump-sum \$500 death benefit.
New York -----	6 percent.	\$65 a month after age 65; women may retire with benefits of \$45 at age 62, \$54 at age 63, and \$60 at age 64; totally disabled workers may retire with full benefits at age 60 and with a benefit reduction of 7 percent for each year before age 60, but not earlier than age 56 if disability commences in or after the 55th year; lump-sum \$500 death benefit.
Newark and Jersey City -----	6 percent.	\$65 a month, after age 65; women may retire with benefits of \$45 at age 62, \$54 at age 63, and \$64 at age 64; totally disabled workers may retire with full benefits at age 60 and with a benefit reduction of 7 percent for each year before age 60, but not earlier than age 56 if disability commences in or after the 55th year; lump-sum \$500 death benefit.
Paterson-Clifton-Passaic -----	6 percent.	\$65 a month, after age 65; women may retire with benefits of \$45 at age 62, \$54 at age 63, and \$60 at age 64; totally disabled workers may retire with full benefits at age 60 and with benefit reduction of 7 percent for each year before age 60 but not earlier than age 56 if disability commences in or after the 55th year; lump-sum \$500 death benefit.
Philadelphia -----	3½ percent in Camden. 5 percent in Philadelphia.	\$50 a month, after age 65; totally disabled workers may retire with full benefits at age 60 and with benefit reduction of 7 percent for each year before age 60 but not earlier than age 56 if the disability commences in or after the 55th year; lump-sum \$500 death benefit.
San Francisco-Oakland -----	3½ percent.	\$50 a month, after age 65; totally disabled workers may retire at age 62 if the disability commences in the 61st year; lump-sum \$500 death benefit.

<sup>1</sup> In a few shops in Chicago, provisions differed slightly from those shown.

<sup>2</sup> Employer contributions to retirement fund were based on payrolls for workers covered by union agreements.

<sup>3</sup> Other than benefits available under Federal old-age, survivors, and disability insurance.

<sup>4</sup> 5 percent beginning January 1, 1963.

## Appendix A: Scope and Method of Survey

### Scope of Survey

The survey included establishments primarily engaged in manufacturing women's, misses', and juniors' suits and coats, except fur coats and raincoats (part of industry 2337 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). Shops making coats of "manmade" fur (a textile product) and contract shops making single skirts for suit manufacturers or for suit jobbers were included in the study but regular (inside) shops and jobbing shops primarily engaged in producing single skirts and contract shops working on skirts for such establishments were excluded. The jobbing shops included in the study were limited to those which perform some manufacturing operation such as cutting, finishing, or packing and shipping.

The establishments studied were selected from those employing four or more workers at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the following table:

Estimated number of establishments and employees within scope of women's and misses' coat and suit industry survey and number studied, 10 selected areas, August 1962

Area <sup>1</sup>	Number of establishments <sup>2</sup>		Workers in establishments		
	Within scope of survey	Studied	Within scope of study		Studied
			Total	Production workers	
Baltimore -----	15	11	1,174	1,026	1,088
Boston -----	14	12	504	434	485
Chicago -----	29	17	1,464	1,292	1,201
Kansas City -----	9	9	2,131	1,779	2,131
Los Angeles-Long Beach -----	75	32	2,899	2,446	1,756
New York -----	1,194	175	34,346	28,145	7,662
Regular shops <sup>3</sup> -----	667	86	15,886	10,715	3,826
Contract shops -----	527	89	18,460	17,430	3,836
Newark and Jersey City -----	123	39	6,014	5,642	2,840
Paterson-Clifton-Passaic -----	85	37	4,779	4,470	2,267
Philadelphia -----	20	16	1,290	1,187	1,166
San Francisco-Oakland -----	11	11	656	544	656
<b>Total -----</b>	<b>1,575</b>	<b>359</b>	<b>55,257</b>	<b>46,965</b>	<b>21,252</b>

<sup>1</sup> Standard Metropolitan Statistical Areas as defined by the U. S. Bureau of the Budget, 1961.

<sup>2</sup> Includes only shops with 4 or more workers at the time of reference of the universe data.

<sup>3</sup> Includes jobbing shops performing some manufacturing operations, in addition to regular (inside) shops.

### Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry in the areas, excluding only those below the minimum size at the time of reference of the universe data.



### Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

### Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

### Production Workers

The term "production workers," as used in this bulletin, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

### Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the selected occupations but were included in the data for all production workers.

### Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.<sup>7</sup>

### Establishment Practices and Supplementary Wage Provisions

Weekly Hours. Data refer to the predominant work schedule for full-time production workers employed on the day shift.

Supplementary Benefits. Supplementary benefits are presented in terms of the provisions of the collective bargaining agreements with the International Ladies' Garment Workers' Union, which were in effect in establishments employing about 95 percent of the workers in the 10 areas.

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<sup>7</sup> Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

## Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

### CUTTER AND MARKER

Marks the outlines of various garment parts on a ply of fabrics and cuts out parts with shears, hand knife, or powered cutting machine. May spread or lay up cloth on cutting table. Workers who specialize in cutting or in marking and workers engaged in marking and cutting linings and trimmings are included.

Specialized markers using perforated patterns, and marking by use of talcum, are excluded as are all workers who specialize in spreading cloth.

### INSPECTOR, FINAL (EXAMINER)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. May make minor repairs. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; and in those shops, whatever inspection is carried on is usually performed by thread trimmers, who may only casually inspect garments and are, therefore, excluded.

### PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

### PRESSER

Performs pressing operations (finish or under) on garments or garment parts by means of a handpressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, hand

Presser, machine

Presser, hand and machine

PRESSER—Continued

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

SEWER, HAND (FINISHER)

(Bench worker)

Performs sewing operations by hand including sewing on buttons, making button-holes, stitching edges, closing openings that have been left by various hand and machine operations. Workers who specialize in sewing tickets or labels are excluded.

SEWING MACHINE OPERATOR, SECTION SYSTEM

Uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining parts made by others, joining various sections together, or in attaching previously completed parts to partially completed garments, but does not construct the entire garment. In shops that operate entirely on a section (or bundle) system, this classification would include all sewing machine operators (except buttonhole makers, button sewers, and lining sewers), without any differentiation of operators by type of machine or operation performed. In shops that operate partly on a section system, this classification would include all operators who do not construct an entire garment.

SEWING MACHINE OPERATOR, SINGLEHAND (TAILOR) SYSTEM

Performs all the standard sewing machine operations involved in the manufacture of a complete garment. Work involves assembling and joining all parts of the garment except those added by finishers. Is usually an experienced operator working on better grade apparel in which the variety of design is so great and style changes so frequent as to prevent the economical use of a section system.

Workers, employed in singlehand system shops, who pair up and work as a team and divide work tickets equally are included. This arrangement is informal, in contrast to the section system, in which rates are established for individual operations.

THREAD TRIMMER (CLEANER)

(Clipper)

Trims loose thread ends, basting threads and seam edges of garments with scissors prior to pressing or packing. Workers, who also carefully examine and inspect garments, are classified as inspectors, final.

## INDUSTRY WAGE STUDIES

The following reports cover part of the Bureau's program of industry wage surveys. These reports cover the period 1950 to date and may be obtained free upon request as long as a supply is available. However, those for which a price is shown are available only from the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C., or any of its regional sales offices.

### I. Occupational Wage Studies

#### *Manufacturing*

##### Apparel:

- Men's Dress Shirts and Nightwear, 1950 - Series 2, No. 80
- Men's and Boys' Dress Shirts and Nightwear, 1954 - BLS Report 74
- \*Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1956 - BLS Report 116
- Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1961 - BLS Bulletin 1323 (40 cents)
- Men's and Boys' Suits and Coats, 1958 - BLS Report 140
- Women's and Misses' Coats and Suits, 1957 - BLS Report 122
- Women's and Misses' Dresses, 1960 - BLS Report 193
- Work Clothing, 1953 - BLS Report 51
- Work Clothing, 1961 - BLS Bulletin 1321 (35 cents)
- \*Work Shirts, 1955 and 1956 - BLS Report 115
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##### Chemicals and Petroleum:

- Fertilizer, 1949-50 - Series 2, No. 77
- \*Fertilizer Manufacturing, 1955 and 1956 - BLS Report 111
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- Industrial Chemicals, 1951 - Series 2, No. 87
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- Paints and Varnishes, 1961 - BLS Bulletin 1318 (30 cents)
- Petroleum Production and Refining, 1951 - Series 2, No. 83
- Petroleum Refining, 1959 - BLS Report 158
- Synthetic Fibers, 1958 - BLS Report 143

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- \*Canning and Freezing, 1955 and 1956 - BLS Report 117
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- Flour and Other Grain Mill Products, 1961 - BLS Bulletin 1337 (30 cents)
- Fluid Milk Industry, 1960 - BLS Report 174
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- Footwear, 1953 - BLS Report 46
- \*Footwear, 1955 and 1956 - BLS Report 115
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- Footwear, 1962 - BLS Bulletin 1360 (45 cents)
- Leather Tanning and Finishing, 1954 - BLS Report 80
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- Household Furniture, 1954 - BLS Report 76
- Lumber in the South, 1949 and 1950 - Series 2, No. 76
- Southern Lumber Industry, 1953 - BLS Report 45
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- \*Southern Sawmills, 1957 - BLS Report 130
- West Coast Sawmilling, 1952 - BLS Report 7
- West Coast Sawmilling, 1959 - BLS Report 156
- Wood Household Furniture, Except Upholstered, 1959 - BLS Report 152
- \*Wooden Containers, 1955 and 1956 - BLS Report 115
- \*Wooden Containers, 1957 - BLS Report 126

##### Paper and Allied Products:

- Pulp, Paper, and Paperboard, 1952 - Series 2, No. 81
- Pulp, Paper, and Paperboard Mills, 1962 - BLS Bulletin 1341 (40 cents)

##### Primary Metals, Fabricated Metal Products and Machinery:

- Basic Iron and Steel, 1951 - Series 2, No. 91
- Basic Iron and Steel, 1962 - BLS Bulletin 1358 (30 cents)
- Fabricated Structural Steel, 1957 - BLS Report 123
- Gray Iron Foundries, 1959 - BLS Report 151
- Nonferrous Foundries, 1951 - Series 2, No. 82
- Nonferrous Foundries, 1960 - BLS Report 180
- Machinery Industries, 1953-54 - BLS Bulletin 1160 (40 cents)
- Machinery Industries, 1954-55 - BLS Report 93
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- Machinery Manufacturing, 1957-58 - BLS Report 139
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- Machinery Manufacturing, 1961 - BLS Bulletin 1309 (30 cents)
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- Steel Foundries, 1951 - Series 2, No. 85

##### Rubber and Plastics Products:

- Miscellaneous Plastics Products, 1960 - BLS Report 168

##### Stone, Clay, and Glass:

- Pressed or Blown Glass and Glassware, 1960 - BLS Report 177
- Structural Clay Products, 1954 - BLS Report 77
- Structural Clay Products, 1960 - BLS Report 172

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- Cotton Textiles, 1954 - BLS Report 82
- Cotton Textiles, 1960 - BLS Report 184
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- Hosiery, 1952 - BLS Report 34
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- Miscellaneous Textiles, 1953 - BLS Report 56
- \*Processed Waste, 1955 and 1956 - BLS Report 115
- \*Processed Waste, 1957 - BLS Report 124
- \*Seamless Hosiery, 1955 and 1956 - BLS Report 112
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- Synthetic Textiles, 1954 - BLS Report 87
- Synthetic Textiles, 1960 - BLS Report 192
- Textile Dyeing and Finishing, 1956 - BLS Report 110
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- Woolen and Worsted Textiles, 1952 - Series 2, No. 90
- Wool Textiles, 1957 - BLS Report 134

##### Tobacco:

- Cigar Manufacturing, 1955 - BLS Report 97
- \*Cigar Manufacturing, 1956 - BLS Report 117
- Cigar Manufacturing, 1961 - BLS Bulletin 1317 (30 cents)
- Cigarette Manufacturing, 1960 - BLS Report 167
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- Motor Vehicles and Motor Vehicle Parts, 1957 - BLS Report 128
- Railroad Cars, 1952 - Series 2, No. 86

\* Studies of the effects of the \$1 minimum wage.

## I. Occupational Wage Studies—Continued

### *Nonmanufacturing*

Auto Dealer Repair Shops, 1958 - BLS Report 141	Electric and Gas Utilities, 1952 - BLS Report 12
Banking Industry, 1960 - BLS Report 179	Electric and Gas Utilities, 1957 - BLS Report 135
Contract Cleaning Services, 1961 - BLS Bulletin 1327 (25 cents)	Hospitals, 1960 - BLS Bulletin 1294 (50 cents)
Crude Petroleum and Natural Gas Production, 1960 - BLS Report 181	Hotels, 1960 - BLS Report 173
Department and Women's Ready-to-Wear Stores, 1950 - Series 2, No. 78	Hotels and Motels, 1961 - BLS Bulletin 1328 (30 cents)
Eating and Drinking Places, 1961 - BLS Bulletin 1329 (40 cents)	Life Insurance, 1961 - BLS Bulletin 1324 (30 cents)
Electric and Gas Utilities, 1950 - Series 2, No. 79	Power Laundries and Cleaning Services, 1961 - BLS Bulletin 1333 (45 cents)
	Power Laundries and Dry Cleaners, 1960 - BLS Report 178

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Communications Workers, Earnings in October 1956 - BLS Report 121  
Communications Workers, Earnings in October 1957 - BLS Report 138  
Communications Workers, Earnings in October 1958 - BLS Report 149  
Communications Workers, Earnings in October 1959 - BLS Report 171  
Communications, October 1960 - BLS Bulletin 1306 (20 cents)  
Communications, 1961 - BLS Bulletin 1343 (20 cents)  
Factory Workers' Earnings - Distributions by Straight-Time Hourly Earnings, 1954 - BLS Bulletin 1179 (25 cents)  
Factory Workers' Earnings - 5 Industry Groups, 1956 - BLS Report 118  
Factory Workers' Earnings - Distribution by Straight-Time Hourly Earnings, 1958 - BLS Bulletin 1252 (40 cents)  
Factory Workers' Earnings - Selected Manufacturing Industries, 1959 - BLS Bulletin 1275 (35 cents)  
Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960 - BLS Report 190

### Retail Trade:

Employee Earnings in Retail Building Materials, Hardware, and Farm Equipment Dealers, June 1961 -  
BLS Bulletin 1338-1 (25 cents)  
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Employee Earnings in Miscellaneous Retail Stores, June 1961 - BLS Bulletin 1338-7 (35 cents)  
Employee Earnings in Retail Trade, June 1961 (Overall Summary of the Industry) -  
BLS Bulletin 1338-8 (45 cents)

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