

Wages and Related Benefits

PART I: 82 LABOR MARKETS 1962-63

- Occupational Earnings
- Supplementary Practices
- Rate Structure Characteristics

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**UNITED STATES DEPARTMENT OF LABOR
W. Willard Wirtz, Secretary**

**BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner**

Preface

The Bureau of Labor Statistics program of annual occupational wage surveys in 82 metropolitan areas provides data on occupational earnings, and establishment practices and supplementary wage provisions. It yields detailed data by selected industry divisions for metropolitan area labor markets, four regions, and the United States. A major consideration in the program is the need for greater insight into (a) the movement of wages by occupational category and skill level, and (b) the structure and level of wages among labor markets and industry divisions.

A preliminary report and an individual area bulletin present survey results for each labor market studied. After completion of all of the individual area bulletins for a round of surveys, a two part summary bulletin is issued. This first part brings data for each of the labor markets studied into one bulletin. The second part will present information projected from individual labor market data to relate to economic regions and the United States.

The present consolidated bulletin (Part I) compiles the results of individual area surveys made during the period July 1962 through June 1963. A list of the bulletins for the areas surveyed appears on the last page.

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Part I: 82 Labor Markets, 1962-63¹

Introduction

This annual report summarizes in tabular form the results of surveys of occupational earnings and related benefits conducted July 1962 through June 1963.² It is the first part of a two part summary bulletin and incorporates data for each of the 82 areas surveyed. Eighty of the 82 areas³ comprise an area sample from the 212 Standard Metropolitan Statistical Areas in the United States as established by the Bureau of the Budget through 1961. In the second part of the summary bulletin, data will be presented on occupational earnings, wage trends, intercity differences, and related benefits for all metropolitan areas combined.

Occupations were studied on a communitywide basis in each of the 82 areas. The area surveys provide earnings data for the following types of occupations: (a) Office clerical, (b) professional and technical, (c) maintenance and powerplant, and (d) custodial and material movement. Data were also collected and summarized on shift operations and differentials, minimum entrance salaries for women office workers, weekly work schedules, and supplementary wage benefits, such as paid holidays and paid vacations. These data, presented in detail in the individual area bulletins, are summarized in this bulletin. Wage data are presented for each of the 82 areas and supplementary wage benefits for the 39 areas in which the data were collected.⁴

Each of the detailed area bulletins presents areawide information combining data for six major industry groupings. Separate

data for each industry group are provided where feasible, depending largely on the relative size and importance of the industry group within a given area. Thus, the sampling techniques provided for presentation of separate data for manufacturing in each of the 82 areas; public utilities in 80; retail trade in 22; finance and wholesale trade in 16; and services in 8. The scope and method of survey are presented in appendix A.

The establishments within the scope of the surveys in the 82 areas provided employment to about 13¹/₂ million workers. The 82 areas covered by this report had a combined population of about 85 million in 1960—about half of the Nation's total. Forty-three States and the District of Columbia were represented, permitting some examination of intraregional as well as interregional variation in pay levels and associated practices.

Industrial Composition of the 82 Areas

Manufacturing. Within the scope of employment surveyed in the 82 areas, the proportion of employees in manufacturing industries ranged from 14 percent in Washington, D.C., to 88 percent in Lawrence-Haverhill. In 50 of the 82 areas, manufacturing employment was greater than in all nonmanufacturing industry groups combined. (See table 1, page 4.) A large proportion of such areas was located in the Northeast and North Central regions. Manufacturing employment exceeded nonmanufacturing in only 10 of 26 southern areas surveyed and 3 of 12 western areas.

At least 80 percent of the measured employment in Allentown-Bethlehem-Easton, Canton, Lawrence-Haverhill, Muskegon-Muskegon Heights, Rockford, Waterbury, Waterloo, and York was in manufacturing establishments. In 11 other areas, the proportion ranged between 70 and 80 percent. Less than a third of the employment was in manufacturing establishments in Albuquerque, Boise, Jacksonville, Lubbock, Miami, New Orleans, Oklahoma City, San Antonio, and Washington, D. C.

¹ Prepared by Donald J. Blackmore and Kenneth J. Hoffmann in the Bureau's Division of Occupational Pay, under the general direction of L. R. Linsenmayer, Assistant Commissioner for Wages and Industrial Relations. Area studies were supervised by the Bureau's Assistant Regional Directors for Wages and Industrial Relations.

² See list of area bulletins on the last page. A directory of area reports issued previously, A Directory of Community Wage Surveys, 1948-June 1963, is available on request from the U. S. Department of Labor, Bureau of Labor Statistics, Washington, D. C., 20210, or from any of its six regional offices.

³ The program also covers two nonmetropolitan areas (Boise, Idaho, and Burlington, Vt.). Data for these two areas are included in this summary bulletin, but will not be included in the second summary bulletin.

⁴ Beginning with surveys conducted in the winter of 1956-57, data on establishment practices and supplementary wage provisions are collected only biennially in some areas. See appendix A, p. 101.

There were also marked differences among areas in the relative employment in various industry groups within the manufacturing division. For example, in 15 areas at least half of the manufacturing employment was accounted for by one major group as follows: Transportation equipment—Fort Worth, Norfolk—Portsmouth and Newport News—Hampton, Seattle, and Wichita; food—Lubbock, Omaha, and Sioux Falls; primary metals—Birmingham and Pittsburgh; textiles—Greenville; chemicals—Charleston, W. Va.; petroleum refining—Beaumont—Port Arthur; rubber and plastics—Akron; machinery (except electrical)—Davenport—Rock Island—Moline; and electrical machinery—Burlington. Of these 15 areas, 9 had at least one secondary industry with 10 percent or more of manufacturing employment. In contrast, manufacturing activity in 17 of the 82 areas was diversified to the point that no single industry group accounted for as much as 20 percent of manufacturing employment.

Each of the 21 two-digit industry groupings within the manufacturing division accounted for 10 percent or more of the manufacturing employment in at least one area. In the Northeast and South, 17 of the 21 two-digit industry groupings were so represented; in the North Central, 12 of the 21 industry groupings were represented; and, in the West, only 11 of the 21 categories showed similar concentrations. The industry groups which accounted for 10 percent or more of the manufacturing employment in the most areas within each region were as follows: Northeast (20 areas)—electrical machinery, 9 areas; primary metals, 6 areas; and machinery (except electrical), 5 areas; South (26 areas)—food, 20 areas; transportation equipment, 9 areas; and electrical machinery and chemicals, 7 areas; North Central (24 areas)—machinery (other than electrical), 18 areas; food, 14 areas; and transportation equipment, 12 areas; and West (12 areas)—food, 8 areas; transportation equipment, 7 areas; and lumber, 3 areas.

The food group accounted for 10 percent or more of the manufacturing employment in 45 of the 82 areas. A similar degree of employment concentration was noted in transportation equipment in 32 areas; in machinery (other than electrical) in 27 areas; in electrical machinery in 26 areas; in primary metals in 16 areas; in fabricated metal products in 15 areas; and in apparel manufacture in 10 areas. Other major groups accounted for 10 percent or more of the manufacturing employment in from 1 to 8 areas.

As was expected, concentrations of certain major groups were limited to one or more regions. For example, the tobacco group accounted for 10 percent or more of the manufacturing employment in two southern areas (Louisville and Richmond). Similar concentrations in textiles and apparel were limited to areas in the Northeast and South.

Nonmanufacturing. Within the nonmanufacturing industry groups studied, the proportion of workers employed in public utilities ranged from less than a fifth of total nonmanufacturing employment in San Antonio to almost half in Charleston, W. Va. (See table 2, page 5.) In some areas, electric, gas, or transit establishments are municipally operated and are excluded by definitions from the scope of the surveys. (See table in appendix A.) The retail trade group showed a similar range employing a fifth or less of the workers in Los Angeles—Long Beach, Newark and Jersey City, New Haven, New York, and San Francisco, but employing over half of the nonmanufacturing workers in Waterloo. Either public utilities or retail trade accounted for the largest nonmanufacturing employment in 79 of the 82 areas studied.

A combination of wholesale trade and retail trade presented an image of interarea stability. These combined trades accounted for between 40 and 50 percent of nonmanufacturing employment in most areas and in no area accounted for less than one-fourth nor more than three-fifths of the nonmanufacturing employment. The finance and services groups displayed far less interarea stability. Proportionate values in the finance group varied from 2 percent of nonmanufacturing workers in Green Bay to over 25 percent in Des Moines, Worcester, and New York. The proportion of services ranged from 3 percent in Burlington to 41 percent in Albuquerque.

The relative concentration of nonmanufacturing industries within geographic areas also should be noted on the basis of the area's ratio of nonmanufacturing employment to all-industry employment. For example, a comparison of employment in the banking industry in New York (9 percent of nonmanufacturing) to that in Burlington (17 percent) would be entirely different based on all industries. Since Burlington's nonmanufacturing employment is less than a third of its total, while that of New York is almost two-thirds of the total employment (nonmanufacturing plus manufacturing), the importance of banking in relation to total employment would be 6 percent in New York and 5 percent in Burlington.

Comparability of Area Data

Areawide (all industries) estimates of wage levels and related practices are affected to some extent by the industrial composition of the area. As noted above, the proportion of employment accounted for, both by broad industry divisions and their subgroups, varied considerably among areas. The estimates of wage levels, therefore, must be viewed in terms of these interarea differences. In a few areas, additional limitations on area-to-area comparisons arose from incomplete coverage of certain industries; these are indicated in the footnotes to the table in appendix A on page 106.

Changes in Geographic Coverage

The geographic coverage of the Chicago, New York, and Philadelphia Occupational Wage Surveys has been expanded this year by the Bureau to include for each of these cities the entire Standard Metropolitan Statistical Area. Limits of Standard Metropolitan Statistical Areas (SMSA) are established by the Bureau of the Budget to enable all Federal statistical agencies to use the same boundaries in publishing data. Since the expansion of coverage in these three areas, all 80 metropolitan areas studied conform to the SMSA definitions.

Coverage of the Chicago survey has been expanded from Cook County to Cook, DuPage, Kane, Lake, McHenry, and Will Counties. The New York survey was expanded from the five boroughs of Bronx, Kings, New York, Queens, and Richmond to include also Nassau, Rockland, Suffolk, and Westchester Counties. The Philadelphia SMSA consists of the previously studied Delaware and Philadelphia Counties in Pennsylvania and Camden County in New Jersey, plus the added counties of Bucks, Chester, and Montgomery in Pennsylvania and Burlington and Gloucester in New Jersey.

The individual area bulletins present earnings information for both the old and expanded areas. Wage and supplementary practices information in this bulletin relate to the expanded areas.

The salary and earnings trends are based on the more limited geographic coverage. Next year, the trends will reflect wage changes for each full SMSA, and to assure continuity, these data will be linked to the percentage changes shown in tables 3 and 4.

Further information regarding the industrial composition of the expanded areas is presented in the respective area bulletins.

A change in areas surveyed was also effected this year. Annual surveys of the Wilmington, Del.-N.J., area were discontinued, and the San Diego, Calif., area was added to the Bureau's program.

Table 1. Manufacturing Employment

(Proportion of workers within scope of survey¹ employed in manufacturing industries and the major groups within manufacturing in each of 82 labor markets surveyed, July 1962 through June 1963)

Labor market	Manufacturing employment as percent of total	Major industry groups ² by percent of all manufacturing employment					Labor market	Manufacturing employment as percent of total	Major industry groups ² by percent of all manufacturing employment					
		50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent			50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent	
Northeast						South—Continued								
Albany-Schenectady-Troy	59	-	-	35	-	-	San Antonio	30	-	-	20	-	-	23
Allentown-Bethlehem-Easton	80	-	-	-	33	23	Savannah	60	-	26	-	-	20, 28, 37	
Boston	47	-	-	-	36	37	Washington	14	-	-	27	20	36	
Buffalo	66	-	-	-	33	37	North Central							
Burlington	69	36	-	-	-	-	Akron	73	30	-	-	-	34	
Lawrence-Haverhill	88	-	-	-	31, 36	19	Canton	80	-	-	33	35	34	
Manchester	74	-	-	31	22	36	Chicago	51	-	-	-	-	20, 35, 36	
Newark and Jersey City	60	-	-	-	36	20, 28, 35	Cincinnati	63	-	-	-	-	20, 35, 37	
New Haven	63	-	-	-	-	19, 33, 37	Cleveland	60	-	-	-	-	33, 34, 35, 36, 37	
New York	35	-	-	-	-	20, 23, 27, 36	Columbus	52	-	-	-	-	20, 34, 35, 36, 37	
Paterson-Clifton-Passaic	71	-	-	-	-	37, 38	Davenport-Rock Island-Moline	71	35	-	-	-	20, 33	
Philadelphia	60	-	-	-	-	36	Dayton	77	-	-	-	35, 36		
Pittsburgh	63	33	-	-	-	36	Des Moines	40	-	-	-	35	20, 27	
Portland	46	-	-	26	20	34	Detroit	63	-	37	-	-	35	
Providence-Pawtucket	74	-	-	-	22, 39	-	Green Bay	60	-	26	-	20	35	
Scranton	69	-	-	23	-	-	Indianapolis	57	-	-	-	37	20, 35, 36	
Trenton	71	-	-	-	34	30, 35, 36	Kansas City	46	-	-	-	-	19, 20, 37	
Waterbury	85	-	-	-	34	30, 33, 38	Milwaukee	65	-	-	-	35	20, 36	
Worcester	75	-	-	-	35	32, 33	Minneapolis-St. Paul	45	-	-	-	-	20, 26, 35, 38	
York	80	-	-	-	-	23, 35	Muskegon-Muskegon Heights	86	-	-	-	33, 35	37	
South						West								
Atlanta	40	-	-	-	37	20	Rockford	82	-	-	-	34, 35	37, 38	
Baltimore	59	-	-	-	33	20, 37	St. Louis	57	-	-	-	-	20, 33, 36, 37	
Beaumont-Port Arthur	69	29	-	-	28	-	Sioux Falls	51	20	-	-	-	-	
Birmingham	53	33	-	-	-	34	South Bend	76	-	37	-	-	30, 35	
Charleston, (W. Va.)	59	28	-	-	-	32	Toledo	61	-	-	-	37	32, 35	
Charlotte	43	-	-	-	22	20	Waterloo	85	-	20, 35	-	-	-	
Chattanooga	70	-	-	-	22	28, 34	Wichita	68	37	-	-	-	-	
Dallas	40	-	-	-	36	20, 23, 37	West							
Fort Worth	52	37	-	-	-	20	Albuquerque	21	-	-	19	20	32	
Greenville	18	22	-	-	23	-	Boise	25	-	-	-	20, 37	24, 27	
Houston	40	-	-	-	20, 28, 29, 34, 35	20	Denver	40	-	-	-	20, 37	-	
Jackson	37	-	-	-	20	25, 36	Los Angeles-Long Beach	55	-	-	-	36, 37	-	
Jacksonville	28	-	-	-	20	26, 37	Phoenix	41	-	-	-	-	20, 35, 36, 37	
Little Rock-North Little Rock	40	-	-	-	-	20, 23, 36, 38	Portland	45	-	-	-	-	20, 24, 26	
Louisville	59	-	-	-	-	20, 21, 28, 34, 35, 36	Salt Lake City	39	-	-	-	19	20, 35	
Lubbock	23	20	-	-	-	-	San Bernardino-Riverside	23, 37	-	-	-	-	20, 35	
Memphis	44	-	-	-	20	24	Ontario	47	-	-	33	37	32	
Miami	22	-	-	-	20	23, 34, 37	San Diego	57	-	37	19	-	-	
New Orleans	31	-	-	-	20	23, 37	San Francisco-Oakland	35	-	-	-	20	34	
Norfolk-Portsmouth and Newport News-Hampton	51	37	-	-	-	-	Seattle	57	37	-	-	-	-	
Oklahoma City	30	-	-	-	20, 36	34	Spokane	36	-	-	33	20	24	
Raleigh	38	-	-	-	20, 22, 36	-								
Richmond	46	-	-	-	21	20, 28, 33								

¹ Based on estimates of employment derived from universe materials compiled prior to actual survey. Proportions in various groups may differ from proportions based on the results of the survey. For estimates based on the results of the survey, and for scope of the survey, see appendix A.

² Major industry groups, shown with their 2-digit classification, are:

19 - Ordnance
20 - Food
21 - Tobacco
22 - Textiles
23 - Apparel
24 - Lumber
25 - Furniture

26 - Paper
27 - Printing
28 - Chemicals
29 - Petroleum refining
30 - Rubber and plastics
31 - Leather
32 - Stone, clay, and glass

33 - Primary metals
34 - Fabricated metals
35 - Machinery (except electrical)
36 - Electrical machinery
37 - Transportation equipment
38 - Scientific instruments
39 - Miscellaneous manufacturing

Table 2. Nonmanufacturing Employment

(Proportion of workers within scope of survey¹ employed in nonmanufacturing establishments and proportion of workers employed in nonmanufacturing by major industry group and in selected industries² in each of 82 labor markets surveyed, July 1962 through June 1963)

Labor market	Nonmanu- facturing employment as percent of total	Percent distribution of nonmanufacturing workers by major industry group and in selected industries ²													
		Public utilities ³				Wholesale trade	Retail trade	Finance ⁴			Services				
		Total ⁵	Industry					Total ⁵	Industry		Total ⁵	Industry			
		40	42	48	49			60	63		70	72	73		
Northeast															
Albany-Schenectady-Troy	41	31	10	2	12	4	10	30	13	6	5	16	3	2	9
Allentown-Bethlehem-Easton	20	39	14	6	5	12	5	37	10	5	4	9	3	3	2
Boston	53	19	3	2	8	4	13	28	22	7	11	18	3	2	9
Buffalo	34	32	11	4	7	5	8	36	12	7	4	11	2	2	3
Burlington	45	31	-	4	27	10	3	31	17	17	-	3	3	-	-
Lawrence-Haverhill	12	18	-	4	-	13	10	45	19	13	6	8	-	6	-
Manchester	26	37	1	12	12	10	13	25	18	5	11	7	2	4	1
Newark and Jersey City	40	31	7	5	7	6	13	17	18	3	12	21	1	4	14
New Haven	37	46	15	4	17	7	9	18	19	7	10	8	1	1	5
New York	65	24	3	1	9	3	12	20	26	9	8	18	3	2	9
Paterson-Clifton-Passaic	29	31	3	8	8	6	13	37	8	5	2	12	(6)	3	7
Philadelphia	40	29	8	3	7	6	13	28	18	6	9	12	2	3	4
Pittsburgh	37	34	14	2	6	9	12	28	12	6	4	13	3	2	5
Portland	54	32	10	6	10	3	16	32	14	7	7	7	4	2	-
Providence-Pawtucket	26	25	3	4	7	9	8	39	19	8	9	8	2	3	2
Scranton	31	39	14	9	7	6	8	36	8	4	4	9	3	3	-
Trenton	29	34	9	6	12	6	6	28	12	2	9	19	4	3	7
Waterbury	15	34	3	5	10	12	5	37	17	13	3	7	2	-	4
Worcester	25	21	3	3	6	7	5	43	26	9	16	5	2	3	1
York	20	40	5	14	10	10	6	36	8	6	2	10	4	2	1
South															
Atlanta	60	29	5	8	6	3	17	30	14	4	7	10	2	3	4
Baltimore	41	30	10	3	7	7	11	32	16	4	8	11	2	3	4
Beaumont-Port Arthur	31	43	5	3	6	13	7	33	6	4	2	11	4	5	1
Birmingham	47	30	9	6	7	7	17	30	15	4	8	8	2	3	2
Charleston, (W. Va.)	41	49	7	6	12	20	9	31	5	3	2	6	3	2	-
Charlotte	57	33	3	15	8	5	20	26	13	6	5	9	2	3	2
Chattanooga	30	22	11	2	6	2	8	35	21	7	14	14	5	5	2
Dallas	60	25	2	6	6	4	16	30	19	4	11	11	3	3	3
Fort Worth	48	29	12	1	6	5	12	38	10	4	5	10	3	3	2
Greenville	22	25	5	7	8	3	5	43	15	4	7	13	3	7	1
Houston	60	29	6	6	5	7	18	31	12	3	5	10	2	2	3
Jackson	63	28	6	3	12	6	13	28	16	6	7	15	7	6	1
Jacksonville	72	27	11	4	7	(6)	13	29	21	5	14	10	3	3	2
Little Rock-North Little Rock	60	40	20	4	9	5	10	26	13	5	6	11	4	5	1
Louisville	41	33	14	5	6	5	12	32	12	5	5	10	3	4	2
Lubbock	77	32	5	8	11	5	7	45	7	5	2	9	3	3	1
Memphis	56	24	8	8	5	(6)	20	31	12	5	5	12	3	5	2
Miami	78	30	2	1	6	2	6	33	8	4	1	23	15	3	2
New Orleans	69	36	5	4	5	5	13	28	10	4	5	13	5	2	4
Norfolk-Portsmouth and Newport News-Hampton	49	27	7	4	8	4	10	46	8	6	2	9	2	4	2
Oklahoma City	70	25	2	6	8	6	11	32	13	4	5	10	4	2	3
Raleigh	62	30	10	1	6	7	15	29	19	3	13	7	3	3	1
Richmond	54	28	11	5	8	3	14	31	18	7	10	9	3	3	2
San Antonio	70	17	5	3	6	1	12	45	11	5	3	15	5	6	3
Savannah	40	44	23	3	10	7	6	28	9	6	2	13	5	6	-
Washington	86	23	4	1	7	4	6	38	10	4	3	23	4	3	9

See footnotes at end of table.

Table 2. Nonmanufacturing Employment—Continued

(Proportion of workers within scope of survey¹ employed in nonmanufacturing establishments and proportion of workers employed in nonmanufacturing by major industry group and in selected industries² in each of 82 labor markets surveyed, July 1962 through June 1963)

Labor market	Nonmanu- facturing employment as percent of total	Percent distribution of nonmanufacturing workers by major industry group and in selected industries ²													
		Public utilities ³					Wholesale trade	Retail trade	Finance ⁴			Services			
		Total ⁵	Industry						Total ⁵	Industry		Total ⁵	Industry		
		40	42	48	49			60	63		70	72	73		
North Central															
Akron	27	36	4	17	6	8	9	39	7	4	2	8	1	3	1
Canton	20	36	17	3	6	9	10	38	11	5	3	5	2	3	-
Chicago	49	27	11	3	6	4	16	26	16	5	7	16	3	3	6
Cincinnati	37	34	11	7	8	5	13	28	13	4	7	12	3	3	4
Cleveland	40	26	9	4	7	4	18	31	13	6	4	12	3	3	5
Columbus	48	25	9	3	6	5	10	31	16	3	10	17	3	3	3
Davenport-Rock Island-Moline	29	38	16	6	8	8	9	31	14	5	8	8	4	2	(⁶)
Dayton	23	25	2	3	8	8	8	45	7	4	2	15	3	3	6
Des Moines	60	24	3	5	10	4	15	26	27	3	21	9	3	2	2
Detroit	37	25	5	4	8	7	12	33	16	6	6	14	2	3	6
Green Bay	40	48	16	14	7	11	18	23	2	1	1	8	3	1	3
Indianapolis	43	25	7	6	6	3	15	33	16	4	10	11	2	4	2
Kansas City	54	34	12	7	6	4	16	30	12	3	6	9	3	2	2
Milwaukee	35	27	6	5	6	7	13	35	14	5	7	11	2	3	3
Minneapolis-St. Paul	55	28	10	4	5	4	16	30	15	4	7	10	2	2	3
Muskegon-Muskegon Heights	14	41	5	9	16	11	8	36	9	7	1	6	3	2	-
Omaha (61 data)	59	41	23	5	6	3	11	21	16	3	11	11	4	2	2
Rockford	18	24	1	3	9	9	9	44	13	6	7	10	4	3	3
St. Louis	43	34	13	5	6	6	16	25	13	5	4	12	3	3	4
Sioux Falls	49	44	3	14	16	7	12	32	7	4	2	5	4	1	-
South Bend	24	33	2	16	7	7	10	28	18	6	4	11	3	3	1
Toledo	39	33	16	4	6	6	11	37	8	5	2	12	2	4	3
Waterloo	15	28	-	4	13	9	4	53	6	5	2	9	5	2	2
Wichita	32	30	7	4	10	7	8	43	10	6	2	9	4	2	2
West															
Albuquerque	79	25	5	5	9	4	5	22	7	4	2	41	4	3	2
Boise	75	38	2	6	15	14	8	35	11	9	1	8	5	4	-
Denver	60	29	5	6	8	4	14	33	11	4	4	13	3	3	2
Los Angeles-Long Beach	45	22	3	4	9	3	16	20	19	7	7	17	2	2	7
Phoenix	59	27	2	4	10	7	7	40	14	7	4	13	6	3	3
Portland	55	32	9	6	8	5	16	30	12	6	4	9	3	2	3
Salt Lake City	61	31	8	8	8	5	14	33	10	5	3	12	3	2	3
San Bernardino															
Riverside-Ontario	53	47	27	(⁶)	10	9	8	27	10	7	3	8	4	2	1
San Diego	43	23	1	2	10	7	5	37	14	6	3	20	7	4	7
San Francisco-Oakland	65	30	5	3	8	4	16	20	21	7	9	13	3	2	6
Seattle	43	28	5	4	8	1	15	32	15	6	7	9	3	2	3
Spokane	64	38	18	4	9	5	11	33	9	6	1	9	5	1	1

¹ Based on estimates of employment derived from universe materials compiled prior to actual survey. Proportions in various groups may differ from proportions based on the results of the survey. For estimates based on the results of the survey, and for scope of the survey, see appendix A.

² Industries, with their 2-digit classification, are:

40 - Railroad transportation
 42 - Motor freight transportation and
 warehousing
 48 - Communications
 49 - Electric, gas, and sanitary services

60 - Banking
 63 - Insurance carriers
 70 - Hotels, rooming houses, camps, and other lodging places
 72 - Personal services
 73 - Miscellaneous business services

³ Transportation, communication, and other public utilities.

⁴ Finance, insurance, and real estate.

⁵ Includes industries in addition to those shown separately.

⁶ Less than 0.5 percent.

Table 3. Percentage Changes,¹—All Industries and Manufacturing(Percents of change¹ in average earnings² for selected occupational groups, 1962-63³)

Labor market	All industries				Manufacturing				Labor market	All industries				Manufacturing			
	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)		Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (men and women)	Industrial nurses (men and women)	Skilled maintenance trades (men)	Unskilled plant workers (men)
Northeast								South—Continued									
Albany-Schenectady-Troy	3.9	2.0	3.6	2.9	3.4	2.5	3.5	1.9	San Antonio	2.9	(*)	(*)	2.5	3.6	(*)	(*)	3.6
Allentown-Bethlehem-Easton	2.7	1.5	1.5	2.6	2.6	2.0	1.6	1.1	Savannah	2.3	(*)	1.4	1.3	(*)	(*)	(*)	(*)
Boston	2.5	3.8	3.5	3.4	3.1	4.4	3.5	2.2	Washington	3.3	2.7	5.1	4.5	(*)	(*)	(*)	(*)
Buffalo	3.1	1.9	1.9	3.6	2.9	1.9	2.0	3.0	North Central								
Burlington	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	Akron	3.1	3.0	2.8	3.0	3.2	3.0	2.7	2.4
Lawrence-Haverhill	3.4	6.3	2.6	3.5	4.2	6.3	2.7	3.1	Canton	.3	1.5	1.2	.8	3.2	1.5	1.0	.7
Manchester	4.5	(*)	4.4	5.9	(*)	(*)	(*)	(*)	Chicago	2.3	2.5	2.1	3.8	2.5	2.0	1.9	2.5
Newark and Jersey City	3.1	6.0	3.1	4.0	3.0	7.0	2.9	3.3	Cincinnati	3.0	3.5	3.9	2.9	2.7	3.0	4.0	3.1
New Haven	2.4	3.5	2.4	3.8	1.3	1.5	2.2	2.3	Cleveland	2.7	2.9	3.4	3.1	2.4	2.9	3.4	2.6
New York City	2.9	3.3	4.3	4.3	3.1	4.5	2.7	2.7	Columbus	1.5	2.7	2.8	3.5	2.4	2.7	2.4	1.2
Paterson-Clifton-Passaic	2.7	5.8	2.2	5.0	2.9	6.3	2.5	2.4	Davenport-Rock Island-Moline	2.2	1.4	2.7	2.6	1.4	1.4	2.6	1.8
Philadelphia	2.8	3.1	2.8	2.8	2.1	3.1	3.1	2.2	Dayton	3.3	3.8	2.6	2.0	3.2	3.8	2.7	1.8
Pittsburgh	1.4	2.4	.7	2.3	1.8	2.4	.5	3.4	Des Moines	3.0	3.6	2.9	3.2	3.7	(*)	2.9	2.7
Portland	2.3	1.3	4.1	.4	(*)	(*)	(*)	(*)	Detroit	3.0	2.7	2.9	3.4	3.4	3.2	2.9	3.4
Providence-Pawtucket	3.1	6.8	4.6	2.9	3.2	6.2	5.0	1.8	Green Bay	2.2	(*)	4.5	6.1	4.2	4.2	5.1	8.1
Scranton	3.3	2.6	2.7	2.1	1.6	2.6	2.8	2.8	Indianapolis	2.8	3.9	4.5	3.0	3.0	3.8	4.0	3.5
Trenton	2.2	5.2	2.3	4.2	2.3	5.1	2.1	3.7	Kansas City	2.6	4.1	2.8	1.1	2.5	3.6	2.5	1.0
Trenton	2.7	3.5	2.2	3.5	3.0	3.0	2.1	3.3	Milwaukee	3.4	3.6	3.9	3.8	3.4	3.6	3.8	4.6
Worcester	2.7	2.1	1.6	4.2	3.2	1.6	1.4	3.3	Minneapolis-St. Paul	2.9	3.7	4.0	2.7	2.5	3.2	3.3	2.0
York	2.0	(*)	2.8	4.8	2.4	(*)	2.5	3.0	Muskegon-Muskegon Heights	3.0	3.3	2.6	3.9	3.1	3.3	2.6	4.3
South								West									
Atlanta	4.2	3.0	3.0	2.3	3.1	2.8	3.3	.3	Albuquerque	1.9	(*)	(*)	4.7	(*)	(*)	(*)	(*)
Baltimore	2.8	3.9	1.8	.9	3.1	3.3	1.1	2.2	Boise	3.9	(*)	(*)	2.3	(*)	(*)	(*)	(*)
Beaumont-Port Arthur	4.6	1.3	4.8	3.2	5.0	1.3	4.9	3.2	Denver	4.1	5.2	3.2	4.3	3.3	5.7	3.3	4.6
Birmingham	2.7	.5	.7	1.3	1.9	5-.5	.4	2.1	Los Angeles-Long Beach	3.3	4.6	2.7	3.8	3.7	4.6	3.0	3.6
Charleston, (W. Va.)	2.1	4.6	2.6	3.0	1.9	4.6	2.5	3.0	Phoenix	4.3	2.0	1.1	7.8	2.8	(*)	(*)	4.4
Charlotte	2.8	(*)	3.8	.4	3.0	(*)	1.8	1.6	Portland	2.9	10.7	2.9	3.7	1.5	12.1	2.0	1.1
Chattanooga	3.5	.5	1.8	2.9	4.2	.5	1.9	2.8	Salt Lake City	4.6	(*)	3.4	.8	(*)	(*)	3.1	2.7
Dallas	2.1	4.3	1.9	2.9	1.2	3.8	1.9	5.7	San Bernardino-Riverside								
Fort Worth	3.0	4.9	2.5	1.1	3.2	4.8	2.1	5-1.0	San Bernardino-Riverside	2.7	2.9	2.4	2.9	5-.4	2.9	2.1	2.4
Greenville	3.3	4.7	1.1	1.5	3.5	4.7	.7	1.6	San Francisco-Oakland	3.2	3.7	3.2	4.5	2.4	4.2	2.9	3.7
Houston	3.3	1.8	2.1	.9	5.4	3.1	1.3	1.5	Seattle	3.5	3.5	2.5	5.5	3.5	3.9	2.3	3.5
Jackson	3.4	(*)	3.6	2.9	(*)	(*)	(*)	(*)	Spokane	3.8	(*)	2.2	2.1	(*)	(*)	2.2	5-.4
Jacksonville	5.1	(*)	3.1	4.8	(*)	(*)	(*)	(*)									
Little Rock-North Little Rock	4.9	(*)	3.4	3.1	4.5	(*)	2.6	2.4									
Louisville	3.4	2.0	3.1	1.4	1.9	2.5	3.1	1.3									
Lubbock	2.4	(*)	(*)	3.9	(*)	(*)	(*)	(*)									
Memphis	2.3	3.9	3.5	3.0	1.7	(*)	3.5	2.5									
Miami	2.5	1.7	1.8	1.7	1.1	(*)	1.3	1.1									
New Orleans	4.5	1.5	4.2	4.3	5.2	5-.9	4.3	3.2									
Norfolk-Portsmouth and Newport News-Hampton	3.4	(*)	5.2	.6	(*)	(*)	(*)	3.6									
Oklahoma City	3.0	(*)	(*)	1.8	2.2	(*)	(*)	5-.1									
Raleigh	4.6	(*)	4.7	2.1	3.1	(*)	(*)	2.3									
Richmond	2.5	1.0	2.6	3.2	2.0	1.5	2.7	3.2									

¹ Unless otherwise indicated, all are increases.² Earnings of office clerical workers and industrial nurses relate to regular straight-time salaries that are paid for standard workweeks. Earnings of skilled maintenance trades and unskilled plant workers relate to hourly earnings excluding premium pay for overtime and for work on weekends, holidays, and late shifts.³ Fiscal years ending June 30. In most cases the change is for 12 months. The exceptions are Columbus, 10 months; Albuquerque, Canton, Savannah, Sioux Falls, and Toledo, 11 months; San Antonio and Wichita, 13 months; and Jacksonville, 14 months.⁴ Data do not meet publication criteria.⁵ These unusual increases or decreases largely reflect changes in employment among establishments with different pay levels.

Table 4. Percentages Increases—All Industries and Manufacturing, 20 Labor Markets¹(Percents of increase in average earnings² for selected occupational groups, 1953-63³)

Labor market	Time interval (months)	All industries				Manufacturing			
		Office clerical (women)	Industrial nurses (women)	Skilled maintenance trades (men)	Unskilled plant workers (men)	Office clerical (women)	Industrial nurses (women)	Skilled maintenance trades (men)	Unskilled plant workers (men)
<u>Northeast</u>									
Boston	115 ⁴	49.0	54.0	49.2	47.3	45.7	52.0	48.8	44.9
Buffalo	116	44.3	49.9	48.5	51.6	46.2	50.4	48.0	51.7
Newark and Jersey City	123	49.6	57.5	50.5	52.7	49.6	58.3	49.9	58.2
New York City	122	47.6	53.5	51.4	51.4	49.2	66.7	51.1	54.7
Philadelphia	121	51.7	56.4	52.7	51.9	50.8	55.8	50.9	49.3
Providence-Pawtucket	125	46.8	47.0	51.4	39.8	51.8	46.1	49.8	29.5
<u>South</u>									
Atlanta	122	47.0	56.5	51.4	54.4	50.3	61.4	48.6	54.0
Baltimore	121	53.2	61.7	60.6	66.7	58.0	63.1	60.9	73.7
Dallas	123	48.0	45.4	52.6	45.5	40.9	40.7	44.9	45.8
Memphis	120	42.6	55.4	53.4	55.6	42.5	(*)	46.1	44.4
<u>North Central</u>									
Chicago	121	44.3	52.2	50.3	47.7	46.4	52.9	49.6	44.9
Cleveland	119	47.7	59.5	52.7	54.0	51.5	57.9	53.0	51.9
Kansas City	121	51.8	58.6	56.4	51.2	54.9	56.2	55.7	54.1
Milwaukee	120	45.6	59.1	54.0	46.3	51.1	59.7	54.3	49.0
Minneapolis-St. Paul	122	46.0	54.4	52.7	58.1	44.6	52.3	49.3	51.8
St. Louis	118	46.4	60.0	53.1	53.4	47.2	60.0	51.6	53.3
<u>West</u>									
Denver	121	51.4	60.8	66.1	72.7	54.4	(*)	65.2	80.4
Los Angeles-Long Beach	121	50.7	51.6	51.4	51.3	51.0	52.7	51.2	47.2
Portland	128	46.1	60.5	52.5	50.1	43.5	59.4	51.3	45.1
San Francisco-Oakland	120	47.0	61.2	50.4	57.1	43.6	62.3	52.7	54.0

¹ Limited to the 20 areas which were surveyed in both 1953 and 1963.² Earnings of office clerical workers and industrial nurses relate to regular straight-time salaries that are paid for standard workweeks. Earnings of skilled maintenance and unskilled plant workers relate to hourly earnings excluding premium pay for overtime and work on weekends, holidays, and late shifts.³ Fiscal years ending June 30. Wage indexes for the years 1954 through 1961 are presented in *Wages and Related Benefits, Metropolitan Areas, United States and Regional Summaries, 1960-61* (BLS Bulletin 1285-84, 1962), pp. 36-39.⁴ Data do not meet publication criteria.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1962 through June 1963)

Sex, occupation, and grade	North Central—Continued									West										
	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland ²	Seattle	Spokane
Office clerical																				
Men																				
Clerks:																				
Accounting, class A	\$98.50	\$108.50	\$111.00	\$101.50	\$116.00	\$113.50	\$119.50	\$100.50	\$94.00	\$96.50	\$105.00	\$113.00	\$104.50	\$114.00	\$113.00	\$110.00	\$107.00	\$114.50	\$109.00	\$112.50
Accounting, class B	91.50	84.50	88.50	-	-	96.00	-	74.50	-	-	86.00	89.50	81.00	101.50	-	-	-	106.50	101.00	94.00
Order	88.00	103.00	97.00	-	96.50	-	-	90.00	81.50	-	85.00	108.50	99.50	107.50	93.50	97.00	107.50	115.00	116.50	101.50
Payroll	96.50	-	101.50	-	-	106.00	-	-	-	95.50	96.00	110.00	-	-	-	-	-	118.00	102.50	-
Office boys	58.50	-	62.50	-	62.00	69.00	-	64.00	54.50	63.00	62.00	76.00	59.00	64.50	63.00	65.00	75.00	66.50	67.00	70.00
Tabulating-machine operators:																				
Class A	103.00	-	113.50	-	111.50	116.00	-	-	-	-	110.50	117.00	106.00	122.00	-	-	116.00	121.50	109.50	-
Class B	89.00	86.50	94.00	-	99.00	106.50	-	92.50	106.00	-	94.50	104.00	91.50	101.00	94.00	-	100.50	105.50	103.00	-
Class C	75.50	-	84.50	-	-	88.00	-	78.50	-	-	74.50	91.50	-	84.00	-	-	87.50	90.50	88.00	-
Women																				
Billers, machine:																				
Billing machine	57.00	68.50	72.50	-	74.50	76.50	-	60.50	-	69.00	69.50	87.00	68.00	72.00	66.50	60.00	-	87.50	82.50	73.00
Bookkeeping machine	-	67.50	77.00	-	-	67.00	-	-	-	65.50	67.50	86.00	-	62.50	67.50	72.50	64.00	78.50	81.00	-
Bookkeeping-machine operators:																				
Class A	83.00	77.50	72.00	-	74.00	82.00	83.00	83.50	80.50	80.50	75.00	95.00	86.50	86.50	80.00	92.50	88.50	95.00	79.50	-
Class B	61.00	64.00	64.50	55.50	61.50	65.50	56.00	60.50	63.00	58.50	70.00	73.00	67.00	72.50	60.50	66.50	69.50	76.50	68.50	65.00
Clerks:																				
Accounting, class A	85.50	91.00	91.00	74.00	88.00	95.50	96.00	86.50	99.50	86.50	88.50	102.50	91.00	91.00	87.50	90.00	87.00	96.00	90.50	89.50
Accounting, class B	70.00	72.00	69.50	61.50	66.50	78.00	70.50	69.00	66.00	65.50	75.50	82.00	73.50	75.00	66.00	70.00	74.50	82.00	79.00	72.50
File, class A	83.00	80.00	78.50	-	84.00	79.50	-	82.00	-	-	74.00	78.50	-	82.00	-	-	-	81.50	87.50	-
File, class B	60.50	60.50	64.00	-	60.00	66.50	68.00	59.50	59.00	53.00	59.00	67.50	61.00	61.00	57.00	61.00	59.50	65.00	65.50	61.00
File, class C	57.50	49.50	53.00	-	-	-	-	-	-	-	60.00	65.00	54.00	54.00	-	-	54.00	66.50	63.50	-
Order	69.50	72.00	70.00	-	66.00	79.50	-	83.50	65.00	-	74.00	94.50	69.50	77.00	58.50	-	85.00	90.00	80.00	72.00
Payroll	77.50	78.50	78.50	-	82.50	82.50	84.00	89.00	81.50	78.00	84.50	96.00	79.00	87.00	83.00	85.50	89.00	96.00	90.00	82.50
Comptometer operators	81.50	72.50	77.00	-	91.00	76.50	-	74.50	-	-	73.50	94.50	73.00	80.50	67.00	-	79.00	90.00	85.00	67.00
Duplicating-machine operators (Mimeograph or Ditto)	63.50	-	71.50	-	73.50	-	-	-	-	-	66.00	77.00	-	70.50	63.00	-	-	74.00	65.50	-
Keypunch operators:																				
Class A	77.50	71.00	85.00	-	89.00	85.50	85.00	84.50	79.00	-	81.00	92.50	83.00	78.00	80.50	90.00	93.00	87.00	83.00	92.50
Class B	62.00	65.50	72.50	-	70.50	77.00	75.00	76.00	-	63.50	73.50	86.00	72.00	69.00	65.50	-	73.50	82.00	73.00	67.00
Office girls	60.00	56.50	59.00	-	58.50	67.00	-	57.00	-	-	56.50	67.50	-	55.00	55.00	-	54.00	66.50	60.00	67.50
Secretaries	93.50	92.50	93.50	76.50	95.50	100.50	97.00	93.50	98.00	86.00	94.00	105.00	88.00	90.50	88.00	94.00	101.50	102.50	100.50	92.50
Stenographers:																				
General	73.00	72.00	72.00	67.50	75.50	81.50	77.00	79.00	73.50	66.00	78.50	89.50	73.50	76.50	72.50	83.50	89.00	84.50	85.00	70.50
Senior	89.00	81.50	86.00	82.00	87.50	92.50	91.50	-	91.00	74.50	83.50	96.00	85.00	86.00	82.00	82.50	92.00	93.50	86.00	93.00
Switchboard operators	65.50	71.50	71.50	-	68.00	80.50	-	60.00	60.50	59.00	68.00	83.00	63.50	72.50	64.00	71.50	75.50	83.00	80.00	78.00
Switchboard operator-receptionists	64.50	70.50	73.00	-	67.00	71.00	61.00	67.50	64.50	62.50	71.50	84.00	63.00	71.50	67.50	71.00	76.00	83.00	75.50	68.50
Tabulating-machine operators:																				
Class A	-	-	-	-	-	-	-	-	-	-	-	117.50	-	-	-	-	115.00	-	-	-
Class B	-	-	92.00	-	-	92.00	-	-	-	-	88.00	94.50	-	89.50	-	-	97.00	94.50	87.50	-
Class C	73.00	-	71.50	-	-	78.50	-	-	-	-	64.50	82.50	-	-	-	-	89.00	-	70.00	-
Transcribing-machine operators, general	75.00	74.50	72.00	-	66.00	70.50	63.00	-	-	-	68.50	80.00	-	70.00	65.50	-	-	79.00	72.50	-
Typists:																				
Class A	77.50	72.50	73.50	-	81.50	80.50	82.00	76.50	73.00	74.50	72.50	84.00	73.50	74.50	73.00	78.50	91.00	79.50	79.00	84.00
Class B	58.50	62.00	62.50	57.50	60.00	69.50	66.50	59.00	57.50	56.00	66.00	74.00	62.50	64.50	66.50	64.00	64.00	70.50	67.00	65.00
Professional and technical																				
Men																				
Draftsmen:																				
Leader	-	147.00	166.50	-	177.00	174.00	-	-	170.50	-	174.00	170.50	147.50	-	-	-	159.00	148.00	139.50	-
Senior	123.00	118.00	128.00	120.50	142.50	131.50	-	-	137.50	123.50	137.00	132.50	124.50	116.00	120.00	143.00	125.00	127.00	118.00	130.00
Junior	90.00	91.50	97.00	-	103.50	107.00	80.50	-	102.50	105.50	101.00	102.50	99.00	107.00	99.00	94.00	102.00	102.00	93.50	-
Tracers	-	-	90.50	-	-	-	-	-	-	-	-	98.00	-	-	-	-	-	-	-	-
Women																				
Nurses, industrial (registered)	96.50	91.00	100.00	-	102.00	104.50	-	108.50	-	-	100.50	113.00	102.00	103.50	-	105.50	106.50	111.00	104.00	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-1a. Office Occupations—All Industries—Men and Women Combined

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1962 through June 1963)

Occupation and grade	Northeast																				
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York	
Bookkeeping-machine operators:																					
Class A	\$86.50	\$65.50	\$78.00	\$84.50	-	-	-	\$79.00	\$76.50	\$87.50	\$92.00	\$78.50	\$79.00	-	\$68.50	\$75.50	\$82.50	-	\$81.00	\$71.00	
Class B	61.50	57.50	65.50	59.00	\$62.00	\$60.00	\$64.00	70.00	63.00	75.00	69.00	64.50	68.00	\$54.00	60.00	56.00	69.50	\$59.00	62.00	56.50	
Clerks:																					
Accounting, class A	101.50	131.50	90.50	109.00	94.00	83.50	79.50	98.00	100.00	100.00	107.00	90.50	113.50	86.50	85.50	96.50	96.50	94.00	100.00	96.50	
Accounting, class B	74.50	94.50	70.00	77.50	71.50	71.00	60.00	79.50	79.50	77.50	78.00	73.00	85.50	67.50	65.00	86.50	73.50	69.50	69.50	69.00	
File, class A	80.00	106.00	70.00	76.50	-	-	-	75.00	-	83.50	76.00	73.50	87.50	-	77.00	-	-	82.00	78.00	-	
File, class B	60.00	83.00	59.50	59.00	-	-	-	61.00	62.50	68.50	65.00	59.00	66.00	-	60.00	64.50	58.00	63.50	57.00	51.00	
File, class C	56.00	74.50	55.00	52.50	-	-	49.00	59.50	57.50	61.00	54.00	53.00	60.00	51.00	52.00	54.00	53.50	52.00	50.50	-	
Order	80.00	-	82.50	86.50	-	81.00	64.00	84.50	94.00	79.50	73.50	79.50	92.00	68.50	67.50	64.50	83.00	90.00	95.00	73.50	
Payroll	81.50	80.00	76.00	88.50	79.50	71.50	61.50	87.50	79.00	90.00	87.50	81.50	96.00	73.50	71.00	60.00	80.00	82.00	73.00	72.50	
Comptometer operators	82.00	82.00	71.00	73.50	-	-	60.50	82.50	79.00	81.50	79.00	73.00	78.50	73.00	71.50	78.50	-	-	72.50	-	
Keypunch operators:																					
Class A	81.50	89.00	74.00	85.00	-	74.00	-	83.50	81.00	84.00	87.50	79.50	87.00	83.00	73.00	-	81.00	81.50	72.00	-	
Class B	73.00	80.50	65.50	70.00	57.00	-	54.00	70.00	72.00	72.50	67.00	67.50	75.00	53.00	63.00	80.50	68.50	70.00	64.00	64.50	
Office boys and girls	59.50	79.00	55.00	63.50	58.50	-	-	63.50	62.00	62.00	65.50	59.50	63.00	55.50	54.50	61.50	62.00	65.50	55.00	-	
Secretaries	95.00	88.50	89.00	98.00	89.00	89.00	77.00	99.00	92.50	101.00	97.50	94.00	99.00	76.50	80.00	79.00	95.00	98.00	90.50	89.00	
Stenographers:																					
General	77.50	74.00	72.00	77.50	-	71.50	59.50	79.00	76.50	80.50	76.50	74.50	82.00	64.00	63.50	63.50	73.50	77.50	74.00	72.50	
Senior	-	83.00	79.50	93.00	-	-	67.00	89.00	80.50	92.50	86.00	84.50	91.00	-	76.50	65.00	82.00	92.00	74.50	-	
Switchboard operators	72.50	74.00	72.50	75.00	60.50	71.50	64.50	79.50	73.50	81.50	80.00	73.00	78.00	56.50	63.50	56.50	63.50	74.50	70.50	67.50	
Tabulating-machine operators, class B	84.00	104.50	80.00	98.00	101.50	-	73.00	94.00	90.50	89.00	92.50	86.00	97.50	69.50	83.50	84.00	92.50	90.50	83.00	-	
Typists:																					
Class A	80.50	81.50	72.50	78.00	72.00	69.00	58.50	78.50	72.50	78.50	78.00	77.50	79.50	65.50	67.00	84.00	75.50	75.50	69.00	68.00	
Class B	60.50	67.50	61.00	63.00	57.50	61.50	53.00	66.00	63.00	68.50	67.00	61.00	68.50	53.00	55.00	56.00	65.50	65.50	60.00	59.50	
South																					
	Atlanta	Baltimore ²	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ²	Dallas ²	Fort Worth	Greenville	Houston	Jackson	Jacksonville	Little Rock-North Little Rock ²	Louisville	Lubbock	Memphis ²	Miami ²	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City ²
Bookkeeping-machine operators:																					
Class A	\$75.00	\$78.50	-	\$84.00	-	\$70.00	\$78.50	\$75.00	\$70.00	-	\$82.00	\$69.50	\$71.50	\$68.50	\$82.50	-	\$78.00	\$74.50	\$75.50	\$78.50	\$75.50
Class B	70.00	59.00	\$63.00	61.50	\$60.50	59.00	56.50	65.50	61.00	\$60.50	68.00	61.50	61.50	59.00	63.00	\$58.00	60.50	64.00	61.50	60.50	60.00
Clerks:																					
Accounting, class A	98.50	100.00	134.00	95.50	115.50	83.50	93.00	91.00	91.00	81.50	101.00	85.50	88.50	83.50	101.00	81.50	96.00	89.00	96.00	98.50	94.00
Accounting, class B	76.50	72.50	90.50	71.00	73.50	72.50	66.50	70.50	67.00	62.00	78.00	65.50	67.50	62.50	71.50	63.00	66.00	71.00	67.00	72.00	65.50
File, class A	78.00	69.50	114.50	74.50	-	68.00	70.00	67.50	-	-	78.50	-	68.00	-	85.00	-	70.50	73.00	-	-	65.50
File, class B	61.50	57.00	73.00	58.50	-	56.50	52.00	58.50	-	-	62.00	52.00	61.50	52.50	61.50	-	61.50	56.00	-	-	55.00
File, class C	54.00	52.50	-	51.00	-	52.50	-	52.50	-	49.00	49.50	50.50	50.50	-	52.50	-	48.50	51.00	53.50	-	47.00
Order	78.00	74.50	99.50	77.00	117.00	75.50	76.50	75.00	67.50	71.00	89.00	75.50	71.00	66.50	70.00	60.00	74.50	73.00	71.50	-	70.00
Payroll	84.50	85.00	102.00	80.50	99.00	72.00	72.50	78.50	72.00	63.50	94.00	76.50	79.50	72.50	76.00	70.00	73.50	78.00	76.00	72.00	78.50
Comptometer operators	76.50	77.50	76.50	65.50	79.00	66.00	-	70.00	-	74.50	58.00	67.00	62.50	76.50	61.00	66.00	62.00	67.00	-	-	69.50
Keypunch operators:																					
Class A	87.00	74.00	100.00	86.50	97.00	72.00	69.00	73.50	78.00	-	87.50	65.50	80.50	58.00	87.00	73.00	72.00	76.50	77.50	-	73.50
Class B	68.00	68.00	75.00	63.00	70.00	61.50	55.00	65.00	66.50	58.00	70.50	58.00	62.00	56.50	67.50	60.50	61.50	70.50	62.50	62.00	65.50
Office boys and girls	59.00	58.00	71.50	62.50	68.50	56.50	53.00	55.50	56.00	-	57.50	55.00	53.50	56.00	59.50	-	55.50	55.00	54.00	59.50	54.00
Secretaries	93.50	91.00	110.50	92.50	105.50	82.00	80.00	90.00	84.00	75.00	99.00	77.00	88.00	76.50	89.50	79.00	80.00	83.50	90.00	86.50	83.50
Stenographers:																					
General	75.50	71.50	89.00	76.00	79.50	68.50	68.50	72.00	72.00	68.00	78.00	63.00	71.00	59.50	72.50	65.50	68.50	68.50	73.00	70.50	70.00
Senior	92.50	86.00	105.50	93.00	106.50	84.00	84.00	87.50	-	-	91.00	76.50	73.50	75.00	89.50	82.50	92.00	81.50	79.50	87.00	84.50
Switchboard operators	70.00	68.50	74.50	69.00	68.00	64.00	56.00	68.00	62.50	-	72.00	51.50	60.50	55.50	64.50	58.00	50.50	60.00	55.50	59.00	60.00
Tabulating-machine operators, class B	83.50	88.00	108.00	82.00	102.00	80.00	74.00	86.00	86.50	78.00	96.50	77.50	85.00	-	89.00	-	80.50	83.50	84.50	88.00	86.00
Typists:																					
Class A	70.00	73.50	82.50	75.00	87.00	66.50	70.00	70.00	66.00	65.00	73.00	64.00	62.50	66.00	76.50	-	67.00	76.50	77.00	74.00	66.00
Class B	63.00	60.50	69.50	59.50	61.50	60.00	55.00	57.50	54.00	53.00	61.50	56.50	56.50	51.50	60.00	-	56.00	59.00	59.50	61.50	53.00

See footnotes at end of table.

Table A-2. Office Occupations—Manufacturing

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																				
Men																				
Clerks:																				
Accounting, class A	\$112.00	\$152.00	\$104.00	\$123.50	\$107.00	-	-	\$107.50	\$107.50	\$107.50	\$115.00	\$105.00	\$128.00	\$112.00	-	-	\$109.00	\$105.50	\$123.00	-
Accounting, class B	82.00	117.50	78.50	102.00	-	-	93.00	-	88.50	92.50	92.50	107.50	-	-	-	93.00	-	86.50	\$75.50	-
Order	91.50	-	89.50	-	-	-	-	95.00	109.50	85.50	-	101.50	119.50	-	\$80.00	-	110.50	-	107.50	84.00
Payroll	-	-	92.50	125.50	-	-	-	94.50	-	102.00	-	102.00	116.50	-	-	-	-	-	-	85.50
Office boys	62.00	-	56.50	-	-	-	-	63.00	55.00	62.50	61.50	62.50	69.50	-	59.00	-	63.50	-	55.50	-
Tabulating-machine operators:																				
Class A	108.50	125.00	101.00	-	-	-	-	105.50	-	116.00	118.00	108.50	120.50	-	-	-	120.00	-	-	-
Class B	-	111.50	87.00	-	-	-	-	95.00	-	96.50	99.00	108.50	109.50	-	-	-	99.00	-	88.00	-
Class C	-	-	73.00	-	-	-	-	78.50	-	76.00	-	75.50	93.50	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine	66.50	60.50	69.50	82.50	-	-	-	70.50	-	78.50	69.00	78.00	-	-	65.00	\$55.00	-	86.00	81.00	65.50
Bookkeeping machine	-	-	-	-	-	-	-	69.50	-	77.00	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A	83.50	-	86.50	90.50	-	-	-	85.50	-	92.50	92.50	83.50	70.50	-	76.50	-	-	-	86.00	70.00
Class B	69.00	60.00	72.50	70.00	74.50	-	-	76.50	65.00	80.00	74.50	70.50	74.50	-	62.00	60.00	80.00	-	72.00	62.00
Clerks:																				
Accounting, class A	89.50	93.00	86.50	100.50	-	\$81.50	\$81.00	95.50	83.50	98.00	100.50	87.50	110.50	80.50	85.50	75.00	89.00	89.50	98.50	-
Accounting, class B	71.00	81.00	72.00	81.00	69.50	73.00	58.00	81.00	76.00	79.50	79.50	73.50	87.50	69.00	68.00	60.00	79.00	71.00	70.50	70.50
File, class A	-	93.00	74.00	-	-	-	-	73.00	-	96.50	-	77.50	89.50	-	72.00	-	-	-	82.50	-
File, class B	67.50	-	65.00	71.00	-	-	-	67.50	-	70.00	-	63.50	77.00	-	60.00	-	59.00	70.00	62.00	63.50
File, class C	-	-	62.00	-	-	-	-	63.50	-	71.00	-	56.50	-	-	53.00	47.00	58.00	-	-	-
Order	-	-	74.00	80.50	-	84.00	62.50	79.00	83.00	76.00	75.50	77.00	90.50	-	70.00	57.50	71.00	76.50	79.00	65.00
Payroll	76.00	67.50	74.00	84.00	-	71.50	57.50	87.00	77.50	87.50	86.50	79.00	90.50	71.00	70.50	59.00	82.50	82.50	73.00	67.50
Comptometer operators	-	-	72.00	72.00	-	-	-	82.00	75.00	87.50	-	79.00	86.50	63.50	75.00	-	-	-	78.00	-
Duplicating-machine operators (Mimeograph or Ditto)																				
Keypunch operators:	-	-	63.00	-	-	-	-	-	-	-	-	-	74.00	-	-	-	-	71.50	-	-
Class A	82.00	92.50	74.50	85.50	-	-	-	84.50	75.00	90.00	86.00	81.00	91.00	-	74.50	-	81.00	82.50	73.00	-
Class B	81.00	83.50	68.00	79.50	-	-	-	72.50	68.50	74.50	70.50	69.00	84.00	-	66.00	-	78.00	71.00	67.50	67.00
Office girls	-	-	55.00	60.50	-	-	-	67.00	-	64.00	-	60.50	67.00	-	51.00	-	-	-	56.50	-
Secretaries	93.50	94.50	90.50	99.00	95.00	89.50	71.50	99.00	91.00	105.00	99.00	97.00	106.00	86.50	82.00	80.50	98.00	99.50	93.50	92.50
Stenographers:																				
General	80.50	71.50	75.50	80.50	-	71.50	-	81.00	77.00	84.50	79.00	75.00	89.00	65.50	68.50	60.50	77.50	78.50	78.00	73.00
Senior	-	89.00	80.00	95.00	-	-	-	89.50	78.00	97.00	86.00	85.00	91.50	-	81.50	67.50	85.00	93.50	74.50	-
Switchboard operators	86.50	82.00	80.00	85.00	-	-	-	81.50	-	85.50	84.50	81.00	88.00	-	65.00	-	84.00	82.00	76.50	-
Switchboard operator-receptionists	74.00	64.50	72.50	76.50	-	67.00	60.50	78.50	72.50	78.00	75.50	70.50	76.00	-	65.00	55.00	75.50	75.00	68.00	64.50
Tabulating-machine operators:																				
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	87.00	94.00	-	-	-	88.00	-	98.00	-	88.50	97.00	-	83.50	-	-	92.50	90.50	-
Transcribing-machine operators, general																				
Typists:	69.50	-	69.50	79.00	-	-	-	74.00	71.50	81.00	75.00	73.00	76.50	-	68.50	-	74.50	76.00	70.50	68.50
Class A	-	79.00	71.00	82.50	-	69.00	-	79.50	73.50	82.50	79.00	81.50	84.00	-	67.50	-	78.00	75.50	69.00	67.50
Class B	65.50	74.50	65.50	67.50	-	62.50	54.00	69.50	66.00	71.50	70.00	64.00	77.00	-	57.00	56.00	68.50	66.00	62.00	62.50
Professional and technical																				
Men																				
Draftsmen:																				
Leader	-	160.50	145.50	-	-	-	-	155.50	155.50	178.50	-	171.50	171.00	-	155.50	-	161.50	-	156.50	146.00
Senior	-	125.00	129.50	136.00	-	114.00	116.50	126.00	121.50	133.50	132.50	126.50	143.50	-	117.50	103.50	131.50	126.00	120.00	114.00
Junior	-	108.50	93.00	105.50	-	-	-	94.50	-	93.50	104.50	97.00	111.50	-	-	79.00	98.00	95.00	93.00	97.00
Women																				
Nurses, industrial (registered)	104.00	99.50	95.00	106.00	-	93.00	-	106.00	97.00	111.50	110.00	100.50	107.50	81.00	85.50	80.00	103.00	101.50	95.00	-

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	South																			
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville	Little Rock- North Little Rock	Louis- ville	Memphis	Miami	New Orleans	Norfolk- and Newport News-Hampton	Okla- homa City
Office clerical																				
Men																				
Clerks:																				
Accounting, class A	\$104.50	\$121.00	\$148.00	\$117.50	\$130.00	-	\$107.50	\$104.00	\$120.00	-	-	-	-	-	\$115.00	\$110.50	-	\$107.50	\$117.00	-
Accounting, class B	80.00	97.50	116.00	85.50	-	-	-	86.00	98.00	-	-	-	-	-	91.50	90.00	-	83.00	90.00	-
Order	92.50	-	-	-	-	-	-	85.50	-	\$79.00	\$99.50	-	-	-	-	-	\$85.50	-	82.50	-
Payroll	97.00	121.50	-	100.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	104.50	-
Office boys	63.00	60.50	-	-	-	-	-	56.00	-	-	-	-	-	-	63.00	53.00	-	56.50	-	55.50
Tabulating-machine operators:																				
Class A	-	114.50	149.50	-	-	-	124.00	107.00	112.00	-	-	-	-	-	117.50	-	-	-	-	-
Class B	104.00	100.50	-	-	\$87.50	-	-	99.00	100.50	-	-	-	-	-	97.50	-	-	93.50	-	-
Class C	-	88.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine	-	-	-	83.00	-	-	63.00	71.00	-	61.50	-	-	-	-	69.00	60.50	64.00	-	-	-
Bookkeeping machine	67.50	-	-	-	-	-	-	74.50	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A	77.00	83.50	-	-	-	-	-	78.50	-	-	-	-	-	-	83.50	-	72.50	75.50	-	-
Class B	75.00	-	-	-	-	62.00	-	73.00	65.50	65.50	69.50	-	-	\$66.00	68.50	68.00	72.50	64.50	66.00	-
Clerks:																				
Accounting, class A	100.50	104.00	110.00	95.50	115.50	78.50	87.50	89.50	93.00	78.50	94.50	\$86.50	\$83.00	76.00	95.00	95.00	79.00	88.00	93.50	-
Accounting, class B	75.50	78.50	98.50	75.00	94.00	66.50	70.50	71.50	69.00	62.00	79.00	-	66.00	67.00	73.50	67.50	66.50	70.50	75.50	72.50
File, class A	-	-	-	86.00	-	-	-	-	-	-	-	-	-	-	77.50	-	-	-	-	-
File, class B	71.00	65.50	-	73.00	-	-	-	64.50	-	-	-	-	-	-	-	-	-	-	-	-
File, class C	-	-	-	-	-	-	-	54.00	-	-	-	-	-	-	-	-	-	-	-	-
Order	68.50	77.50	-	-	-	-	70.50	72.50	-	66.50	-	-	-	-	80.50	71.00	-	-	-	-
Payroll	78.00	79.00	109.50	80.00	106.50	69.00	72.00	75.00	76.50	63.50	93.00	-	-	70.50	76.00	75.50	73.50	70.00	71.00	78.00
Comptometer operators	89.00	85.00	-	75.00	-	-	-	78.50	75.00	-	-	-	-	-	77.50	-	63.00	-	-	73.00
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators:																				
Class A	-	77.50	102.00	-	-	-	71.50	77.00	96.50	-	94.00	-	-	-	81.00	-	-	87.00	-	-
Class B	86.00	81.50	-	77.00	-	66.00	62.50	69.50	75.00	59.50	75.00	-	-	-	74.50	69.00	-	-	-	66.50
Office girls	55.50	-	-	-	-	-	-	59.00	-	-	-	-	-	-	62.50	-	-	-	-	-
Secretaries	97.00	99.00	120.00	99.50	119.50	85.00	82.50	93.00	96.00	78.50	103.00	83.00	89.00	74.50	93.50	84.50	80.50	95.50	97.50	91.50
Stenographers:																				
General	77.00	78.00	97.50	88.50	86.00	75.00	67.50	77.00	81.00	65.50	87.50	61.50	72.50	-	73.00	68.50	65.50	80.50	77.00	71.50
Senior	95.50	91.00	111.50	84.00	110.50	-	88.00	90.50	-	102.50	-	-	-	-	87.50	94.00	73.00	81.50	-	85.50
Switchboard operators	91.50	84.50	96.00	91.50	91.50	-	-	76.00	87.50	-	83.00	-	-	-	73.50	-	65.50	-	-	-
Switchboard operator- receptionists	70.00	72.00	83.50	74.50	-	61.50	66.50	68.50	64.50	63.50	74.50	-	-	63.50	70.50	66.00	63.00	70.00	-	-
Tabulating-machine operators:																				
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	66.50	75.50	-	72.50	-	-	-	67.00	-	-	-	-	-	-	72.00	59.00	-	-	-	-
Typists:																				
Class A	79.00	79.00	-	90.00	-	-	77.50	74.50	78.50	-	80.50	-	-	62.50	75.00	79.50	-	82.50	-	68.00
Class B	64.50	70.50	74.00	66.00	70.50	60.00	58.00	65.50	56.50	54.00	63.50	-	59.50	52.00	62.00	56.50	56.00	69.00	67.00	55.50
Professional and technical																				
Men																				
Draftsmen:																				
Leader	-	165.50	177.00	172.50	-	-	-	125.50	-	-	153.50	-	-	-	-	-	-	-	-	-
Senior	134.50	128.50	150.00	140.00	149.00	104.50	113.00	107.50	114.00	-	125.50	-	129.50	-	125.00	128.00	113.50	134.00	-	107.00
Junior	97.50	96.00	110.50	100.00	114.00	77.50	84.00	85.50	91.00	-	89.00	-	-	-	88.50	87.00	86.00	90.50	-	-
Women																				
Nurses, industrial (registered)	109.00	106.00	120.00	102.50	113.00	-	94.50	95.00	110.00	78.50	117.50	-	-	-	101.00	-	-	106.50	-	-

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	South—Continued					North Central															
	Raleigh	Richmond	San Antonio	Savannah	Washington	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Heights
Office clerical																					
Men																					
Clerks:																					
Accounting, class A	-	\$115.00	\$88.00	\$113.50	\$106.00	\$131.00	\$125.50	\$116.50	\$103.00	\$115.50	\$110.50	\$117.00	\$117.50	\$116.00	\$134.00	\$108.50	\$113.00	\$113.50	\$122.00	\$100.50	\$121.00
Accounting, class B	-	93.00	-	-	-	-	98.00	78.50	78.50	94.00	81.00	88.00	-	102.00	-	86.50	92.50	92.50	84.50	-	-
Order	-	-	-	-	-	127.00	-	112.00	97.50	116.50	100.00	-	93.50	-	129.00	-	100.50	102.00	107.50	103.00	-
Payroll	-	-	-	-	-	-	115.00	103.00	-	108.00	-	-	103.00	-	126.50	-	118.00	93.50	111.50	-	-
Office boys	-	-	-	-	-	62.50	-	68.50	63.00	70.00	65.00	-	-	57.00	79.00	-	62.00	59.00	63.50	57.50	-
Tabulating-machine operators:																					
Class A	-	-	-	-	-	117.00	-	115.00	112.00	119.50	-	112.50	133.00	-	129.50	-	115.50	-	120.50	102.00	-
Class B	-	101.50	-	-	-	108.50	103.00	98.00	93.00	104.00	96.50	98.50	111.00	-	109.50	-	97.50	99.50	100.50	91.00	104.00
Class C	-	-	-	-	-	-	-	83.00	-	88.50	-	-	-	-	95.00	-	-	-	-	-	-
Women																					
Billers, machine:																					
Billing machine	-	-	-	-	-	77.50	-	78.50	67.50	78.00	-	64.50	76.50	-	81.50	-	81.50	-	73.50	-	-
Bookkeeping machine	-	75.50	-	-	-	-	-	-	-	80.00	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:																					
Class A	-	74.50	69.50	-	-	-	-	93.00	84.50	92.50	86.00	-	87.50	-	101.00	-	-	83.00	88.00	-	-
Class B	-	67.50	-	-	-	71.50	67.50	83.50	72.00	75.50	73.50	-	86.50	70.00	86.00	-	74.00	75.00	75.50	71.50	-
Clerks:																					
Accounting, class A	-	83.50	88.00	97.50	90.50	104.00	83.00	99.50	97.50	100.00	87.50	106.00	96.00	88.50	119.00	80.00	94.50	97.50	99.50	87.00	82.00
Accounting, class B	\$61.50	81.50	63.00	65.00	76.00	80.00	87.00	79.00	69.50	81.00	73.00	83.00	77.50	75.00	90.50	64.50	79.00	69.00	78.50	69.00	82.50
File, class A	-	-	-	-	-	-	-	81.50	78.50	82.50	-	-	-	-	-	-	82.00	-	82.00	74.50	-
File, class B	-	67.00	-	-	-	71.50	-	68.50	60.50	68.00	64.00	73.50	-	-	81.00	-	-	62.50	70.50	62.50	-
File, class C	-	-	-	-	-	-	-	61.00	-	70.00	-	-	-	-	64.50	-	67.00	-	-	53.00	-
Order	-	-	-	-	82.50	67.00	-	78.00	73.00	79.50	72.50	73.00	65.00	65.50	92.00	-	72.50	77.50	77.00	76.00	-
Payroll	65.50	84.50	68.50	-	-	95.00	89.00	89.50	81.50	90.00	81.00	87.00	88.50	80.50	102.50	75.00	84.00	81.00	80.50	75.00	75.00
Comptometer operators	-	66.00	-	-	-	88.00	74.50	85.00	72.00	83.50	91.50	-	95.50	-	97.00	-	80.50	79.00	77.50	77.00	80.00
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	73.00	-	75.50	-	-	-	-	76.00	-	-	-	68.00	-	-
Keypunch operators:																					
Class A	-	89.00	-	-	-	96.50	83.50	86.50	88.50	87.00	85.00	91.00	96.50	80.50	103.00	-	83.50	86.00	83.50	78.50	-
Class B	-	67.50	-	-	-	82.50	73.50	76.50	75.50	81.50	75.50	82.50	76.50	-	95.50	58.50	86.00	72.50	75.50	67.00	70.50
Office girls	-	-	-	-	-	-	-	65.00	-	64.50	-	61.00	-	-	92.00	-	-	-	68.00	52.00	-
Secretaries	81.00	90.50	79.50	90.50	94.50	108.50	96.50	103.00	102.00	106.00	94.50	107.50	103.00	85.50	119.50	89.50	108.50	97.00	98.50	90.50	93.00
Stenographers:																					
General	-	74.50	67.50	75.00	-	82.50	73.50	83.00	74.00	83.50	83.00	83.00	82.50	71.50	92.50	67.50	85.50	81.00	79.00	71.00	71.00
Senior	71.00	88.00	78.00	-	-	93.50	84.00	96.50	90.00	93.50	91.50	100.00	105.00	77.50	103.50	-	93.50	94.00	92.50	77.00	90.50
Switchboard operators	-	80.50	-	-	-	91.00	-	85.50	83.50	89.50	78.50	-	91.50	-	97.50	-	86.50	82.50	87.50	78.50	-
Switchboard operator-receptionists	-	67.50	63.50	-	73.00	76.00	73.50	81.50	73.00	77.00	69.50	68.50	77.50	70.00	82.00	70.00	69.50	71.00	76.50	70.00	70.50
Tabulating-machine operators:																					
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	123.00	-	-	-	-	-	-
Class B	-	-	-	-	-	101.50	-	100.00	87.50	-	-	-	-	95.50	-	114.50	-	-	-	-	-
Transcribing-machine operators, general	-	67.00	-	-	-	-	-	81.00	71.50	77.50	71.00	-	75.50	73.50	93.50	-	69.50	70.00	76.00	74.00	-
Typists:																					
Class A	-	75.50	-	-	-	85.50	77.00	80.50	80.00	85.00	81.50	91.50	89.50	73.00	99.00	-	82.50	81.50	87.00	71.50	87.00
Class B	60.50	65.50	-	63.50	69.00	75.50	60.00	70.00	68.00	72.00	67.00	72.00	76.00	66.00	87.00	58.50	67.00	68.50	70.00	62.00	63.00
Professional and technical																					
Men																					
Draftsmen:																					
Leader	-	-	-	-	-	169.00	153.50	154.50	-	167.00	-	146.50	148.00	-	200.50	-	145.00	-	171.00	142.00	-
Senior	123.00	124.50	94.00	116.50	125.50	139.00	131.50	127.50	126.00	136.00	119.50	119.00	134.50	123.50	166.50	123.00	135.00	121.50	129.50	117.50	123.50
Junior	84.50	80.50	76.00	-	84.50	105.50	111.50	94.00	105.00	105.00	94.00	100.00	108.00	88.00	133.50	-	111.50	100.00	107.00	92.50	102.50
Women																					
Nurses, industrial (registered)	-	103.00	-	-	-	104.50	100.50	103.50	102.00	105.00	95.50	107.00	109.00	-	114.00	-	110.50	101.50	101.50	97.50	93.00

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	North Central—Continued								West											
	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino—Ontario	San Diego	San Francisco—Oakland	Seattle	Spokane
Office clerical																				
Men																				
Clerks:																				
Accounting, class A	\$109.50	\$107.00	\$115.50	-	\$118.00	\$116.50	\$121.50	\$101.50	-	-	\$104.50	\$114.00	\$109.00	\$103.50	\$111.00	-	-	\$118.00	\$114.00	\$118.50
Accounting, class B	94.50	-	97.50	-	-	103.50	-	-	-	-	83.00	89.50	-	-	-	-	-	112.00	-	-
Order	-	101.00	97.50	-	-	-	-	-	-	-	91.50	110.50	106.50	113.50	-	-	-	118.00	-	-
Payroll	-	-	100.50	-	-	106.50	-	-	-	-	-	104.50	-	-	-	-	-	-	101.00	-
Office boys	-	-	62.50	-	63.00	64.00	-	69.00	-	-	58.00	81.00	-	-	-	-	-	-	70.50	-
Tabulating-machine operators:																				
Class A	-	-	111.00	-	110.00	116.00	-	-	-	-	109.00	119.50	-	-	-	-	\$115.50	124.00	-	-
Class B	-	88.50	94.50	-	102.00	108.50	-	-	-	95.00	105.50	-	100.50	-	-	-	100.50	107.00	101.00	-
Class C	-	-	82.00	-	-	-	-	82.50	-	-	-	94.00	-	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine	-	71.00	71.50	-	-	-	-	-	-	-	-	83.50	-	70.50	-	-	-	-	-	-
Bookkeeping machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92.00	-
Bookkeeping-machine operators:																				
Class A	-	-	88.50	-	88.50	86.50	83.50	-	-	77.00	94.50	-	88.50	-	-	-	-	-	91.00	-
Class B	69.50	69.00	77.00	-	73.50	74.50	-	72.00	-	72.50	90.00	80.00	79.00	-	-	-	-	88.00	83.00	-
Clerks:																				
Accounting, class A	84.50	90.50	93.50	-	-	94.50	106.50	94.50	-	93.00	102.00	92.50	96.50	98.00	\$95.00	95.00	102.00	101.50	89.50	
Accounting, class B	71.50	69.50	72.00	-	72.00	83.00	75.50	73.50	\$72.00	-	77.50	84.00	77.50	73.00	72.50	82.00	91.00	89.50	83.50	
File, class A	-	-	75.50	-	-	-	-	-	-	-	-	92.50	-	-	-	-	84.00	-	-	
File, class B	-	64.50	65.00	-	67.50	74.00	-	-	-	-	-	78.50	-	62.50	-	-	74.50	80.50	-	
File, class C	-	-	52.00	-	-	-	-	-	-	-	-	74.00	-	-	-	-	-	-	-	
Order	65.50	72.00	72.50	-	-	84.00	-	-	-	79.50	89.50	80.00	74.00	-	-	-	90.50	90.00	-	
Payroll	81.00	78.50	75.50	-	84.00	86.50	85.50	-	-	84.50	95.00	79.50	85.00	86.00	89.50	97.00	94.00	90.50	85.00	
Comptometer operators	82.50	77.00	77.50	-	92.00	80.00	-	-	-	74.50	98.00	74.50	85.50	-	-	90.50	92.00	96.00	-	
Duplicating-machine operators (Mimeograph or Ditto)																				
Keypunch operators:																				
Class A	80.00	71.00	82.50	-	89.00	86.50	-	89.50	-	83.00	96.50	88.50	77.00	-	91.00	95.00	87.50	85.00	-	
Class B	68.00	67.00	71.00	-	77.00	80.50	77.50	83.00	-	81.50	88.00	77.00	70.00	72.50	-	-	82.00	74.50	-	
Office girls	-	57.00	57.50	-	-	-	-	-	-	-	71.00	-	57.00	-	-	-	68.00	-	-	
Secretaries	97.00	92.50	95.50	-	105.00	102.50	101.50	99.50	95.50	-	94.50	105.50	95.50	87.50	88.50	99.00	109.50	107.00	105.00	108.00
Stenographers:																				
General	71.50	72.50	73.00	-	79.00	81.00	81.50	81.50	\$67.50	-	82.00	93.00	77.00	77.50	74.50	84.50	93.00	87.50	87.50	-
Senior	84.00	81.50	87.00	-	91.50	92.50	93.00	-	-	-	86.00	97.00	83.00	88.50	-	-	98.50	97.50	89.50	-
Switchboard operators	-	79.00	82.50	-	81.00	90.00	-	82.50	-	-	84.00	95.00	83.50	65.50	71.00	-	90.00	89.50	86.50	-
Switchboard operator-receptionists	74.50	73.50	72.00	-	69.00	71.50	-	-	-	-	70.50	84.00	66.50	74.50	67.00	74.00	80.00	83.00	79.50	-
Tabulating-machine operators:																				
Class A	-	-	-	-	-	-	-	-	-	-	-	120.50	-	-	-	-	117.50	-	-	
Class B	-	-	91.00	-	-	-	-	-	-	-	-	106.50	-	88.00	-	-	100.50	101.50	98.00	-
Transcribing-machine operators, general																				
Class A	74.00	74.50	72.00	-	70.50	74.50	-	-	-	-	76.00	83.00	-	76.50	-	-	-	86.00	-	-
Class B	66.00	63.50	66.00	-	69.00	68.00	68.50	70.50	-	-	68.50	83.50	70.50	64.50	-	64.00	83.50	77.50	74.00	-
Professional and technical																				
Men																				
Draftsmen:																				
Leader	-	145.50	167.00	-	180.50	174.00	-	-	-	-	-	162.00	149.50	-	-	-	151.50	-	-	
Senior	115.50	118.00	127.00	\$121.00	143.50	131.50	-	-	-	128.00	125.00	126.50	125.00	114.00	119.00	144.00	118.00	125.50	115.50	130.50
Junior	91.50	90.50	92.50	-	104.00	107.00	-	-	-	109.00	100.00	100.00	99.00	103.50	98.50	-	92.00	97.50	89.50	-
Women																				
Nurses, industrial (registered)																				
.....	-	91.00	100.00	-	102.00	105.50	-	109.00	-	-	101.50	113.00	-	102.00	-	108.00	106.50	112.00	106.50	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-3. Office Occupations—Nonmanufacturing

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																				
Men																				
Clerks:																				
Accounting, class A.....	\$107.50	\$109.50	\$100.50	\$110.00	-	-	\$80.50	\$110.00	-	\$103.00	-	\$96.00	\$109.00	\$97.00	\$104.50	-	-	-	-	-
Accounting, class B.....	93.00	-	79.50	-	\$73.50	-	-	96.00	-	80.50	-	82.00	102.50	-	-	-	-	-	-	-
Order.....	-	-	95.50	-	-	-	-	107.00	-	87.00	-	105.00	97.00	-	-	-	-	-	-	-
Payroll.....	-	-	-	-	-	-	-	-	-	95.00	-	84.50	107.50	-	-	-	-	-	-	-
Office boys.....	60.50	-	54.50	-	-	-	-	64.00	\$69.00	61.50	\$66.00	60.50	60.50	58.50	53.50	-	-	-	-	-
Tabulating-machine operators:																				
Class A.....	-	-	97.00	-	-	-	-	108.00	117.00	106.00	-	102.50	109.00	-	-	-	-	-	-	-
Class B.....	83.50	-	80.50	-	-	-	-	94.50	91.50	90.50	91.50	83.00	92.50	-	82.50	\$87.50	-	-	-	\$70.50
Class C.....	73.50	-	68.00	-	-	-	-	76.50	-	75.00	-	71.00	73.50	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine.....	-	-	72.00	-	-	-	-	77.50	-	75.50	-	78.00	73.50	48.00	53.50	-	-	-	-	-
Bookkeeping machine.....	-	-	58.50	-	-	-	-	68.00	-	77.50	-	62.50	67.50	-	53.00	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A.....	-	-	72.00	-	-	-	-	75.00	70.50	85.00	-	74.00	-	-	-	-	\$74.50	-	-	-
Class B.....	59.50	56.00	64.00	56.50	58.50	\$58.00	61.50	66.00	60.50	75.00	66.00	62.50	66.00	54.00	57.50	54.00	61.00	-	58.50	\$53.00
Clerks:																				
Accounting, class A.....	94.50	-	84.00	93.00	86.50	86.50	77.50	89.00	101.00	95.00	105.50	83.00	85.50	77.50	77.50	98.50	80.50	\$100.00	74.00	-
Accounting, class B.....	72.00	70.00	67.00	66.00	70.50	68.50	60.00	71.50	70.50	74.50	68.00	67.00	71.00	61.00	61.50	78.00	-	64.50	65.00	58.50
File, class A.....	-	-	68.00	-	-	-	-	75.50	-	80.50	-	69.00	79.00	-	81.50	-	-	-	-	-
File, class B.....	56.00	-	58.00	51.50	-	-	-	60.00	62.50	68.00	60.00	57.00	61.00	-	59.50	-	-	-	-	54.00
File, class C.....	55.00	-	53.50	51.50	-	-	48.50	57.00	56.50	59.50	62.50	50.50	57.00	51.00	52.00	58.00	-	-	49.50	48.50
Order.....	-	-	69.50	-	-	-	-	69.50	-	70.50	61.50	63.50	72.50	-	58.00	-	-	-	-	-
Payroll.....	80.00	70.50	75.00	72.50	76.50	-	75.50	85.50	81.00	88.50	79.00	75.00	78.50	69.00	70.50	58.00	-	-	74.00	69.50
Comptometer operators.....	83.00	-	70.00	75.50	-	-	-	82.50	81.50	79.50	77.00	70.00	75.00	78.50	67.00	-	-	-	-	-
Duplicating-machine operators (Mimeograph or Ditto).....	-	-	-	-	-	-	-	63.50	-	67.50	-	60.50	-	-	-	-	-	-	-	-
Keypunch operators:																				
Class A.....	-	-	73.50	84.50	-	-	-	82.00	85.00	82.50	93.50	77.50	82.00	-	70.50	-	-	-	-	-
Class B.....	66.00	76.50	64.50	62.50	-	-	-	68.00	72.50	71.50	64.50	66.00	66.50	52.50	59.50	82.50	-	-	62.00	-
Office girls.....	55.00	-	54.00	-	-	-	-	61.00	60.00	62.00	-	53.00	57.00	-	52.50	-	-	-	-	-
Secretaries.....	97.00	69.00	88.00	94.50	82.50	84.00	80.50	98.50	93.50	99.50	91.50	89.50	92.00	73.00	77.00	76.50	86.00	87.50	83.50	75.00
Stenographers:																				
General.....	73.00	81.50	70.00	72.00	-	71.50	57.00	77.00	75.50	79.00	71.50	73.00	73.50	63.50	60.00	65.50	62.50	-	67.50	64.00
Senior.....	-	-	79.50	88.00	-	-	-	87.50	83.00	88.00	-	81.50	90.00	-	72.50	60.50	-	-	-	-
Switchboard operators.....	66.00	65.00	70.50	67.00	56.50	64.50	65.50	78.00	72.50	80.50	74.00	69.50	74.00	53.50	62.50	53.50	58.00	57.50	65.00	-
Switchboard operator-receptionists.....	66.50	-	69.50	71.00	-	-	-	77.00	74.50	81.00	73.00	68.50	77.50	64.00	66.00	52.50	-	-	66.00	62.50
Tabulating-machine operators:																				
Class B.....	-	-	74.00	-	-	-	-	-	-	83.00	-	80.00	85.50	-	81.50	-	-	-	-	-
Class C.....	-	-	62.50	-	-	-	-	-	-	74.00	-	65.50	-	-	59.00	-	-	-	-	-
Transcribing-machine operators, general.....	70.50	-	69.50	62.50	-	-	-	70.00	72.00	78.50	-	65.50	71.00	56.50	61.00	-	-	-	62.50	-
Typists:																				
Class A.....	72.00	-	73.00	65.50	-	-	-	76.50	71.00	77.00	-	73.50	77.00	65.50	64.50	-	-	-	67.50	-
Class B.....	58.50	56.50	59.00	58.00	-	-	52.50	63.50	60.50	68.00	63.00	59.00	63.00	53.00	54.00	53.00	58.50	62.00	55.50	-
Professional and technical																				
Men																				
Draftsmen:																				
Leader.....	-	-	158.00	-	-	-	-	163.00	-	181.00	-	-	-	-	-	-	-	-	-	-
Senior.....	-	-	129.00	126.00	-	-	-	136.50	-	131.00	-	140.00	131.50	-	-	-	-	-	-	-
Junior.....	-	-	98.00	-	-	-	-	102.00	-	98.50	-	109.00	101.00	-	-	-	-	-	-	-
Women																				
Nurses, industrial (registered).....	-	-	96.00	-	-	-	-	103.00	-	104.00	-	95.00	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)²

Sex, occupation, and grade	South																				
	Atlanta	Balti- more ²	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ²	Dallas ¹	Fort Worth	Green- ville	Houston	Jackson	Jackson- ville ²	Little Rock- North Little Rock ²	Louis- ville	Lub- bock	Memphis ²	Miami ²	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City ²
Office clerical																					
Men																					
Clerks:																					
Accounting, class A	\$109.00	\$110.50	\$120.00	\$108.00	\$110.00	\$105.00	-	\$98.00	\$94.50	-	\$106.50	\$94.50	\$96.50	\$87.50	\$102.50	-	\$100.50	\$97.00	\$98.50	-	\$106.00
Accounting, class B	86.50	101.00	-	-	-	99.50	-	84.00	-	-	83.50	-	77.00	-	95.50	-	86.50	83.50	71.00	-	73.00
Order	89.50	106.00	-	81.50	-	78.00	-	80.50	-	-	89.50	78.50	78.00	-	-	-	88.50	77.50	79.00	-	-
Payroll	105.50	-	-	-	-	-	-	-	-	-	108.50	-	-	-	-	-	-	88.00	-	-	-
Office boys	59.50	56.00	-	62.00	61.50	59.00	\$54.00	56.00	55.00	-	56.50	56.50	54.00	-	60.00	-	59.00	55.50	55.00	\$55.00	53.50
Tabulating-machine operators:																					
Class A	103.50	104.00	-	-	-	-	-	102.50	98.50	-	116.50	-	102.00	-	-	-	-	-	-	-	-
Class B	82.00	85.00	-	82.00	-	88.50	-	84.00	77.50	-	94.00	86.00	89.00	-	-	-	82.00	88.50	88.00	-	92.00
Class C	75.50	73.00	-	60.50	-	-	-	66.50	60.00	-	-	-	69.50	-	90.00	-	-	-	-	-	-
Women																					
Billers, machine:																					
Billing machine	70.50	70.50	-	66.00	-	65.50	-	73.50	-	-	61.50	-	-	-	72.50	-	61.50	68.50	62.50	-	-
Bookkeeping machine	63.00	-	-	57.50	54.00	55.50	-	58.00	50.00	\$54.00	63.50	54.00	-	52.00	60.50	-	57.50	66.50	56.00	55.00	56.00
Bookkeeping-machine operators:																					
Class A	73.00	-	-	79.00	-	68.50	68.50	74.00	68.50	-	80.00	67.00	68.00	-	82.50	-	-	75.50	76.00	75.00	74.00
Class B	68.50	57.00	-	60.50	61.50	58.50	55.00	64.50	58.50	58.50	67.50	60.50	60.00	-	61.50	\$57.50	58.50	63.00	60.50	60.00	58.50
Clerks:																					
Accounting, class A	88.50	81.50	95.50	85.50	90.50	76.50	80.50	84.00	77.50	-	89.50	80.50	83.00	80.50	87.00	78.00	83.50	87.50	85.00	83.50	83.50
Accounting, class B	73.50	68.00	78.00	69.00	54.50	67.50	58.50	66.50	63.00	61.00	73.00	63.50	66.50	61.00	65.00	63.00	62.50	70.50	64.50	63.50	63.00
File, class A	75.00	67.00	-	62.50	-	67.50	-	67.00	-	-	72.50	-	69.00	-	-	-	-	71.50	65.00	-	64.50
File, class B	60.00	54.50	71.00	52.50	-	56.00	51.50	58.00	-	-	61.00	52.00	60.00	51.50	59.50	-	62.00	56.50	55.00	-	54.00
File, class C	54.00	51.00	-	50.50	-	52.50	-	52.50	49.00	50.00	52.00	49.50	50.50	51.50	51.50	-	47.50	51.00	50.00	-	46.50
Order	70.00	60.50	-	61.50	-	65.50	-	65.50	56.50	-	71.50	-	63.50	-	53.50	-	65.00	64.00	59.50	-	50.50
Payroll	82.00	71.00	73.00	72.50	72.50	70.00	71.50	79.00	65.00	63.50	87.00	74.50	79.00	68.00	71.00	70.00	68.50	77.50	69.50	69.50	72.50
Comptometer operators	75.00	74.00	-	63.50	75.00	66.50	-	68.50	64.00	-	73.50	58.00	67.00	61.50	75.50	62.00	64.00	61.50	65.00	-	67.50
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	74.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators:																					
Class A	84.50	72.00	-	-	-	70.50	-	73.00	64.00	-	85.50	63.50	80.50	57.50	92.50	73.00	68.50	78.50	72.00	-	74.00
Class B	66.00	62.50	-	60.00	-	60.00	52.00	64.50	61.00	-	69.50	57.50	62.00	57.50	62.50	61.00	59.50	70.50	61.50	55.50	65.50
Office girls	58.00	58.00	-	55.00	-	-	-	53.50	53.00	-	55.50	-	53.00	-	53.50	-	56.00	54.50	50.00	-	54.50
Secretaries	92.00	85.00	94.00	87.00	93.00	79.50	76.50	89.50	75.50	73.50	96.50	76.00	86.00	76.50	84.50	78.50	77.00	84.00	87.00	79.50	82.00
Stenographers:																					
General	74.50	66.50	69.00	69.50	72.00	66.00	69.00	69.00	68.00	69.50	74.50	63.00	70.00	59.50	72.00	65.50	68.00	69.00	69.00	66.50	69.00
Senior	87.50	77.50	89.50	99.00	-	81.50	75.50	85.00	-	-	89.00	77.00	73.00	75.50	92.50	82.00	89.50	83.00	78.50	78.50	84.50
Switchboard operators	65.50	62.00	60.50	61.50	58.50	61.00	50.50	65.50	55.50	-	69.00	51.50	60.00	55.50	59.50	58.50	48.00	59.50	54.00	55.50	58.00
Switchboard operator- receptionists	72.00	67.00	-	66.00	60.00	64.00	59.00	70.00	61.00	63.00	68.00	61.00	62.00	56.50	61.50	58.00	66.00	61.00	65.50	61.50	61.50
Tabulating-machine operators:																					
Class B	74.50	78.50	-	75.50	-	-	-	83.00	-	-	-	-	78.50	-	82.00	-	75.00	77.50	-	-	-
Class C	-	71.50	-	-	-	-	-	72.50	-	-	-	-	69.00	-	-	-	68.50	-	-	-	-
Transcribing-machine operators, general	67.00	72.00	-	-	-	65.00	-	64.50	56.50	-	70.50	-	65.00	-	68.50	-	63.50	-	62.00	-	62.50
Typists:																					
Class A	68.50	67.00	77.50	62.00	-	64.00	60.50	69.00	61.50	-	69.50	63.50	63.00	67.00	82.00	-	62.00	77.00	70.50	68.50	63.00
Class B	60.50	56.00	61.00	55.50	60.00	58.00	53.50	55.50	52.50	-	61.00	55.50	55.00	51.00	59.00	-	53.00	59.00	58.50	57.50	52.50
Professional and technical																					
Men																					
Draftsmen:																					
Leader	154.00	-	-	-	-	-	-	-	-	-	153.50	-	-	-	-	-	-	-	-	-	-
Senior	120.00	114.50	-	125.00	-	112.50	-	112.50	100.00	-	121.50	-	-	-	-	-	-	124.00	127.00	-	116.00
Junior	86.00	-	-	93.50	-	-	-	84.00	-	-	95.00	-	-	-	-	-	-	-	-	-	86.00
Women																					
Nurses, industrial (registered)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	86.00	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	South—Continued					North Central															
	Raleigh	Richmond ²	San Antonio	Savannah ²	Washington ²	Akron	Canton	Chicago ²	Cincinnati	Cleveland ²	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines	Detroit ²	Green Bay	Indianapolis ²	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Heights
Office clerical																					
Men																					
Clerks:																					
Accounting, class A.....	\$86.00	\$104.00	\$89.50	\$116.50	\$98.00	\$109.50	-	\$110.00	\$104.00	\$109.50	\$95.50	\$106.50	\$114.00	\$99.50	\$126.50	\$108.50	\$106.50	\$101.50	\$115.00	\$108.00	-
Accounting, class B.....	72.00	83.00	-	-	80.50	-	-	92.50	-	92.00	90.00	-	-	81.00	92.00	-	93.50	79.00	86.00	87.00	-
Order.....	-	82.50	-	-	99.50	-	-	114.00	107.00	103.00	88.50	-	-	-	117.50	-	86.50	97.00	103.00	100.00	-
Payroll.....	-	-	-	-	-	-	-	107.00	-	-	-	-	-	-	106.50	-	-	-	-	-	-
Office boys.....	-	57.50	51.50	-	60.50	-	-	67.00	61.00	67.00	62.00	-	-	56.00	63.50	-	58.00	56.50	-	63.00	-
Tabulating-machine operators:																					
Class A.....	-	-	-	-	-	-	-	115.00	-	116.00	111.00	-	-	98.50	117.00	-	106.50	110.00	-	105.00	-
Class B.....	-	89.50	71.00	-	89.50	-	-	95.00	90.00	99.00	90.50	-	-	86.00	98.00	85.50	88.00	94.00	95.50	90.50	-
Class C.....	-	61.50	57.00	-	85.50	-	-	88.00	-	79.50	83.00	-	-	63.50	86.00	-	69.50	78.00	-	74.00	-
Women																					
Billers, machine:																					
Billing machine.....	-	-	-	-	60.00	-	-	80.50	71.00	70.50	-	-	-	61.00	84.50	-	64.50	-	-	68.00	-
Bookkeeping machine.....	-	58.50	48.00	-	66.50	-	-	70.50	-	68.00	61.50	-	-	-	63.50	-	-	62.50	70.00	67.50	-
Bookkeeping-machine operators:																					
Class A.....	71.50	69.00	-	-	82.00	73.50	-	92.50	78.50	84.00	70.50	81.50	90.50	74.00	85.00	-	83.50	89.50	82.00	79.50	-
Class B.....	61.50	60.50	52.50	56.00	67.00	61.50	\$52.00	75.50	66.00	68.00	58.00	62.00	66.00	62.00	69.50	-	62.50	62.00	64.00	61.50	-
Clerks:																					
Accounting, class A.....	74.00	84.00	76.00	79.50	89.00	87.50	-	97.00	82.00	93.50	81.50	87.50	86.50	75.50	95.50	82.00	83.50	89.50	92.50	84.50	-
Accounting, class B.....	61.00	68.50	59.00	65.50	69.00	67.50	64.00	77.00	69.50	74.50	64.00	68.00	62.00	65.00	72.00	64.00	66.50	69.00	72.00	68.00	\$84.50
File, class A.....	-	73.00	-	-	76.50	-	-	79.00	-	81.00	71.00	83.00	-	62.50	82.00	-	76.50	77.00	-	72.00	-
File, class B.....	51.00	59.50	54.50	-	68.00	57.50	-	66.50	59.00	63.00	58.50	58.50	58.00	53.00	59.50	-	57.50	59.00	58.00	58.50	-
File, class C.....	-	51.00	-	-	57.50	-	-	58.00	53.00	56.00	50.50	53.00	-	49.00	58.00	50.00	53.00	52.00	53.50	50.50	-
Order.....	-	-	-	-	67.00	-	-	78.50	75.50	69.50	-	-	-	66.00	-	-	60.00	71.00	66.00	69.00	-
Payroll.....	-	74.50	66.00	-	80.00	82.50	-	88.00	80.50	83.50	73.50	73.00	83.50	70.00	84.50	-	77.50	84.00	81.50	80.50	-
Comptometer operators.....	59.50	66.50	67.00	-	81.50	65.50	-	79.00	75.00	76.00	72.00	-	-	67.50	71.00	-	75.50	74.00	68.50	71.00	-
Duplicating-machine operators (Mimeograph or Ditto).....	-	67.00	-	-	-	-	-	76.50	-	65.00	-	-	-	-	-	-	61.00	-	-	-	-
Keypunch operators:																					
Class A.....	72.00	70.50	63.50	-	83.50	85.00	-	83.00	75.50	79.50	69.50	-	-	64.00	85.00	-	74.00	77.50	77.50	72.00	-
Class B.....	55.50	70.00	58.00	-	69.50	68.00	-	76.50	64.50	77.50	64.50	69.00	67.00	59.00	77.50	-	64.50	74.50	65.00	68.50	60.00
Office girls.....	-	53.00	-	-	-	-	-	63.50	56.50	59.00	56.00	62.50	-	54.50	58.50	-	57.00	59.50	57.00	52.50	-
Secretaries.....	85.50	85.00	81.00	88.50	94.50	93.00	80.00	100.00	93.50	94.50	86.50	90.50	97.00	83.50	96.50	77.50	89.00	94.50	94.00	88.50	86.50
Stenographers:																					
General.....	64.00	77.00	61.50	86.00	83.50	71.00	72.50	83.50	69.00	77.50	73.00	66.50	79.50	65.00	79.00	62.00	77.50	73.50	72.50	75.00	-
Senior.....	73.50	80.00	74.50	-	96.00	83.50	-	89.00	82.50	92.00	76.50	77.50	98.50	79.50	92.00	-	79.50	84.00	83.00	83.00	-
Switchboard operators.....	52.00	61.50	57.00	53.50	65.00	68.50	66.50	78.00	73.00	71.00	67.50	58.50	66.00	59.00	74.00	-	60.00	65.50	66.50	67.50	-
Switchboard operator- receptionists.....	59.00	65.50	55.50	-	75.00	74.50	-	80.50	72.00	74.50	65.00	60.50	65.00	64.00	73.50	-	69.00	69.00	70.00	68.00	-
Tabulating-machine operators:																					
Class B.....	-	76.50	-	-	83.00	-	-	92.00	74.50	90.50	80.50	-	-	73.50	87.00	-	-	88.00	83.50	81.50	-
Class C.....	-	62.50	-	-	-	-	-	82.50	65.00	79.00	-	-	-	57.50	-	-	66.00	-	72.00	65.00	-
Transcribing-machine operators, general.....	57.50	66.00	-	-	75.00	67.00	-	79.00	69.00	72.00	65.00	-	-	61.00	73.50	-	66.00	66.00	68.50	66.50	-
Typists:																					
Class A.....	60.50	66.50	60.50	-	78.00	70.50	-	79.50	68.50	76.00	70.00	70.50	73.00	61.00	84.00	-	71.50	73.50	71.00	70.00	-
Class B.....	50.00	58.00	51.50	-	66.50	59.50	54.00	68.50	60.00	63.50	57.50	58.50	61.00	54.00	65.50	56.50	59.50	59.50	61.00	61.00	-
Professional and technical																					
Men																					
Draftsmen:																					
Leader.....	-	-	-	-	-	-	-	171.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior.....	-	138.50	-	-	120.50	-	129.00	149.00	-	125.00	-	-	-	-	148.00	-	110.50	117.50	-	125.50	-
Junior.....	-	-	-	-	91.00	-	-	119.50	-	116.50	85.50	-	-	-	106.00	-	84.00	-	-	97.00	-
Women																					
Nurses, industrial (registered).....	-	-	-	-	-	-	-	103.00	-	-	-	-	-	-	104.50	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	North Central—Continued								West											
	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland ²	Seattle ²	Spokane
Office clerical																				
Men																				
Clerks:																				
Accounting, class A-----	\$93.50	-	\$106.50	-	\$113.00	-	-	\$100.00	\$94.50	-	\$105.00	\$111.50	\$99.50	\$120.50	\$114.00	-	\$108.00	\$111.50	\$106.50	\$110.00
Accounting, class B-----	-	-	85.00	-	-	-	-	-	-	-	87.50	90.00	-	101.00	-	-	-	100.50	-	-
Order-----	-	-	97.00	-	-	-	-	-	-	-	83.50	107.50	94.00	104.50	92.00	\$95.50	-	114.00	115.00	-
Payroll-----	-	-	102.50	-	-	-	-	-	-	-	-	116.50	-	-	-	-	-	112.50	-	-
Office boys-----	58.00	-	63.00	-	-	\$76.50	-	-	-	-	63.00	73.00 ²	58.50	66.50	-	-	-	66.00	64.50	-
Tabulating-machine operators:																				
Class A-----	-	-	115.50	-	-	-	-	-	-	-	111.50	114.00	-	-	-	-	-	120.00	-	-
Class B-----	88.50	-	93.50	-	-	-	-	-	-	-	94.50	103.00	-	102.00	94.50	-	101.00	105.00	106.00	-
Class C-----	75.50	-	-	-	-	-	-	-	-	-	74.00	88.00	-	84.00	-	-	-	90.00	-	-
Women																				
Billers, machine:																				
Billing machine-----	56.50	\$65.00	72.50	-	-	-	-	-	-	-	69.50	88.50	68.00	72.50	67.50	-	-	91.00	86.00	70.50
Bookkeeping machine-----	-	-	-	-	-	-	-	-	-	\$64.50	64.50	86.00	-	62.50	67.00	-	59.00	80.50	75.50	-
Bookkeeping-machine operators:																				
Class A-----	86.00	-	66.00	-	65.50	-	-	73.50	80.00	78.00	73.00	96.00	84.50	84.00	80.50	-	87.50	98.00	78.00	-
Class B-----	59.00	-	59.00	\$53.50	59.50	62.00	\$52.50	57.00	63.00	58.00	69.50	70.50	64.50	70.50	60.00	66.50	-	75.00	67.00	63.50
Clerks:																				
Accounting, class A-----	86.00	91.50	89.50	73.00	85.00	97.00	-	83.00	100.00	93.00	87.00	102.50	90.50	87.50	83.50	87.00	84.50	94.00	88.00	89.50
Accounting, class B-----	69.50	75.50	68.00	57.50	63.50	74.00	65.50	66.50	63.50	65.00	74.50	80.00	72.00	74.00	63.50	68.00	72.50	79.50	76.00	69.50
File, class A-----	83.00	-	84.00	-	-	-	-	-	-	-	74.00	73.00	-	82.00	-	-	-	81.00	78.00	-
File, class B-----	60.50	58.00	63.00	-	-	62.00	-	54.50	59.00	53.00	59.00	64.00	58.50	61.00	54.00	54.50	57.50	65.00	57.00	57.50
File, class C-----	57.50	-	53.00	-	-	-	-	-	-	-	60.00	62.50	54.00	53.00	-	-	53.00	66.50	61.50	-
Order-----	73.50	-	68.00	-	-	-	-	-	-	-	73.00	96.50	-	78.50	57.00	-	87.00	90.00	75.50	-
Payroll-----	74.00	-	85.00	-	75.00	75.00	-	-	83.50	-	84.50	97.50	79.00	88.00	81.50	79.50	82.00	97.00	90.00	81.00
Comptometer operators-----	81.00	-	76.50	-	-	72.50	-	70.50	-	-	73.00	92.50	71.00	76.00	66.50	-	74.50	88.50	81.50	64.50
Duplicating-machine operators (Mimeograph or Ditto)-----	64.00	-	72.50	-	-	-	-	-	-	-	-	74.50	-	-	-	-	-	74.50	62.50	-
Keypunch operators:																				
Class A-----	77.00	-	87.50	-	-	-	-	-	-	-	80.50	89.00	-	79.00	79.50	-	84.50	86.50	77.50	-
Class B-----	61.00	-	74.00	-	-	72.50	-	67.00	-	69.00	71.00	84.50	69.50	68.50	63.00	-	70.50	82.00	72.50	67.00
Office girls-----	57.50	-	60.50	-	57.50	-	-	-	-	-	57.00	65.00	-	54.00	53.50	-	52.00	65.50	60.00	67.50
Secretaries-----	92.50	91.50	92.00	-	81.50	93.50	83.50	81.00	98.50	85.00	93.50	104.00	83.00	93.50	87.50	88.50	91.50	100.00	93.50	84.50
Stenographers:																				
General-----	73.50	71.00	71.00	61.50	68.50	83.00	63.50	74.50	72.50	65.50	76.50	86.00	72.50	76.00	71.50	83.00	72.50	83.00	75.00	70.50
Senior-----	93.00	-	84.50	-	76.50	90.00	-	-	-	74.50	82.00	95.50	90.00	84.00	79.00	80.50	80.50	91.50	85.50	91.00
Switchboard operators-----	64.00	66.50	66.50	-	59.00	73.50	-	52.00	59.00	58.00	64.50	78.50	59.00	74.00	62.50	62.50	66.50	81.50	78.50	74.50
Switchboard operator- receptionists-----	58.50	62.00	73.50	-	64.50	70.00	-	62.50	65.00	-	72.50	83.50	61.50	69.50	67.50	67.00	74.50	82.50	73.50	68.00
Tabulating-machine operators:																				
Class B-----	-	-	92.50	-	-	-	-	-	-	-	-	92.50	-	90.00	-	-	-	91.50	82.50	-
Class C-----	72.00	-	70.00	-	-	-	-	-	-	-	64.50	81.00	-	-	-	-	-	-	67.50	-
Transcribing-machine operators, general-----	75.00	-	72.00	-	-	-	-	-	-	-	66.50	78.50	-	68.50	62.50	-	-	78.00	72.00	-
Typists:																				
Class A-----	78.50	-	69.00	-	70.50	80.00	-	-	75.00	75.50	70.50	80.00	69.00	73.00	69.50	-	72.50	78.50	73.00	83.50
Class B-----	57.50	56.00	59.50	54.50	58.50	71.00	-	53.50	57.50	55.00	65.00	68.00	58.50	64.50	59.00	64.00	59.00	69.00	64.00	58.50
Professional and technical																				
Men																				
Draftsmen:																				
Leader-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior-----	-	-	136.50	-	-	-	-	-	-	-	145.00	150.00	-	123.00	-	-	-	130.50	141.00	-
Junior-----	88.50	-	111.00	-	-	-	-	-	105.00	103.00	103.00	120.50	-	112.50	-	-	-	108.00	124.00	-
Women																				
Nurses, industrial (registered)-----	-	-	-	-	-	-	-	-	-	-	-	112.00	-	-	-	-	-	-	-	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-4. Office Occupations—Public Utilities¹

(Average weekly earnings² for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast																				
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Burlington	Manchester	Newark and Jersey City	New Haven	New York ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Fawcett	Scranton	Worcester	York				
Men																					
Clerks:																					
Accounting, class A	-	\$119.00	-	\$114.50	-	-	\$106.50	-	\$109.50	-	\$122.50	\$126.00	-	-	-	-	-				
Accounting, class B	-	-	-	-	-	-	-	-	88.00	-	105.50	114.50	-	-	-	-	-				
Office boys	-	-	\$59.00	-	-	-	79.50	-	66.00	-	-	80.00	-	-	-	-	-				
Tabulating-machine operators, class B	-	-	-	-	-	-	103.00	-	102.50	-	98.50	105.50	-	-	-	-	-				
Women																					
Billers, machine (billing machine)	-	-	-	-	-	-	78.00	-	-	-	92.00	-	-	-	-	-	-				
Clerks:																					
Accounting, class A	-	-	99.00	-	\$86.50	-	99.50	-	100.50	-	88.50	-	-	\$86.00	-	-	-				
Accounting, class B	-	-	78.50	-	-	-	-	\$76.50	82.50	-	80.00	98.50	\$72.00	70.50	-	-	-				
File, class B	-	-	-	-	-	-	71.00	-	74.00	-	66.50	-	-	-	-	-	-				
Payroll	-	-	92.00	-	75.00	-	-	85.00	93.00	-	79.00	-	-	-	-	-	-				
Comptometer operators	-	-	-	-	-	-	87.00	-	89.00	-	-	-	-	-	-	-	-				
Keypunch operators, class A	-	-	90.50	-	-	-	91.50	-	91.00	-	-	86.00	-	-	-	-	-				
Keypunch operators, class B	-	86.50	75.50	76.00	-	-	-	-	73.50	-	71.00	76.00	-	-	-	-	-				
Office girls	-	-	-	-	-	-	-	-	61.50	-	-	-	-	-	-	-	-				
Secretaries	\$118.00	-	102.00	111.00	85.50	-	101.50	108.50	105.50	\$106.50	119.00	107.00	86.00	91.50	\$72.00	\$96.00	\$81.50				
Stenographers, general	81.50	90.00	88.00	96.50	-	-	80.50	81.50	86.50	73.50	87.50	85.00	80.50	76.50	89.50	-	-				
Stenographers, senior	-	-	105.50	-	-	-	85.00	-	95.50	-	80.50	97.50	-	-	-	-	-				
Switchboard operators	-	-	88.00	90.00	-	-	91.50	-	89.50	-	91.00	90.00	-	-	-	-	-				
Switchboard operator-receptionists	-	-	-	-	-	-	81.50	-	-	-	70.00	-	-	-	-	-	-				
Typists, class A	72.50	93.00	89.00	-	-	-	78.00	-	84.00	-	89.50	94.00	-	-	-	-	-				
Typists, class B	-	62.50	74.00	71.00	-	\$61.00	75.00	-	75.50	74.50	79.50	72.00	61.00	-	-	-	-				
South																					
	Atlanta	Baltimore ³	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ³	Dallas	Fort Worth	Houston	Jackson	Jacksonville ³	Little Rock-North Little Rock	Louisville	Lubbock	Memphis ³	Miami ³	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City	
Men																					
Clerks:																					
Accounting, class A	\$110.00	-	-	-	-	\$105.00	-	\$98.50	\$97.50	\$106.00	-	-	-	\$115.00	-	-	-	\$93.00	-	\$103.50	
Accounting, class B	90.50	-	-	-	-	88.50	-	93.00	-	88.00	-	-	-	-	-	-	\$95.00	69.00	-	-	
Office boys	70.00	-	-	-	-	-	-	60.00	-	60.50	-	-	-	82.00	-	-	-	63.50	-	-	
Tabulating-machine operators, class B	83.00	-	-	-	-	-	-	94.50	-	102.00	-	-	-	-	-	-	-	-	-	-	
Women																					
Billers, machine (billing machine)	-	-	-	\$72.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks:																					
Accounting, class A	99.50	-	-	104.00	-	84.00	-	98.00	92.00	100.50	-	-	-	94.50	\$81.50	-	98.50	87.50	-	-	
Accounting, class B	73.50	-	-	-	-	-	-	83.00	75.50	78.50	-	-	-	76.50	-	-	75.50	-	-	-	
File, class B	74.00	-	-	-	-	-	-	62.00	-	78.00	-	-	-	-	-	-	-	-	-	73.00	
Payroll	90.50	-	-	-	-	74.50	-	92.00	-	91.50	-	\$84.00	-	-	-	-	84.50	-	-	-	
Comptometer operators	-	-	-	-	-	-	-	83.50	-	78.00	-	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A	95.50	-	-	-	-	-	-	82.00	-	91.50	-	-	-	-	-	-	-	73.50	-	-	
Keypunch operators, class B	68.00	-	-	65.00	-	61.50	-	82.00	-	69.50	-	71.00	-	79.50	-	-	87.50	83.50	-	-	
Office girls	-	\$57.50	-	-	-	-	-	63.50	-	60.00	-	-	-	-	-	-	-	-	-	-	
Secretaries	108.50	101.50	\$109.00	104.50	\$104.50	88.00	-	102.00	91.00	101.00	\$97.00	99.50	\$91.50	104.50	89.50	\$94.00	93.50	91.00	\$84.00	92.50	
Stenographers, general	83.00	-	-	76.00	84.50	70.50	\$87.00	73.00	75.00	75.50	70.50	80.00	78.00	87.00	78.00	94.00	82.00	69.50	-	67.50	
Stenographers, senior	84.50	-	-	-	-	-	-	88.50	-	87.00	-	-	83.50	-	92.00	-	90.00	79.00	-	80.50	
Switchboard operators	91.50	76.00	-	-	81.00	76.00	-	77.00	-	83.00	-	-	-	-	-	-	81.00	75.00	-	-	
Switchboard operator-receptionists	88.50	-	-	-	-	-	-	86.50	-	67.00	-	-	-	-	-	-	-	74.50	-	-	
Typists, class A	89.00	63.50	-	-	-	-	-	73.50	68.50	72.00	67.50	74.00	-	85.50	-	-	81.00	73.00	70.00	-	
Typists, class B	79.00	65.00	-	60.00	-	-	-	63.50	60.50	64.00	-	-	-	-	-	-	76.00	60.00	61.00	-	

See footnotes at end of table.

Table A-4. Office Occupations—Public Utilities¹—Continued(Average weekly earnings² for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	South—Continued					North Central													
	Raleigh	Richmond ³	San Antonio ³	Savannah ³	Washington	Akron	Chicago ³	Cleveland ³	Columbus	Davenport-Rock Island-Moline	Des Moines	Detroit ³	Green Bay	Indianapolis ³	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Muskegon Heights	
Men																			
Clerks:																			
Accounting, class A.....	-	\$107.50	-	-	\$109.00	\$107.00	\$116.50	\$113.50	-	-	-	\$124.00	-	\$113.00	\$107.50	-	\$119.50	-	
Accounting, class B.....	-	90.00	-	-	-	-	104.00	98.00	-	-	-	102.50	-	101.00	-	\$93.50	94.50	-	
Office boys.....	-	76.00	-	-	70.00	-	76.00	82.00	-	-	-	69.50	-	72.50	66.50	-	80.00	-	
Tabulating-machine operators, class B.....	-	-	-	-	-	-	105.00	102.00	-	-	-	111.50	-	-	95.50	-	97.00	-	
Women																			
Billers, machine (billing machine).....	-	-	-	-	-	-	86.00	86.50	-	-	-	91.50	-	-	-	-	-	-	
Clerks:																			
Accounting, class A.....	-	-	-	-	96.00	92.00	106.00	90.00	\$88.00	-	\$82.00	103.00	-	89.50	-	-	94.00	-	
Accounting, class B.....	-	79.50	-	-	-	77.50	89.50	80.50	79.50	-	-	86.50	-	68.00	79.00	-	74.50	\$84.50	
File, class B.....	-	-	-	-	-	69.50	83.00	-	-	-	-	76.50	-	60.50	67.00	68.00	68.50	-	
Payroll.....	-	-	-	-	91.00	-	97.50	88.00	-	-	-	93.00	-	85.00	90.50	85.50	93.50	-	
Comptometer operators.....	-	-	-	-	-	-	94.00	96.50	-	-	-	95.50	-	71.00	89.50	-	93.50	-	
Keypunch operators, class A.....	-	-	-	-	101.00	85.00	91.50	84.00	-	-	-	100.00	-	-	-	-	74.50	-	
Keypunch operators, class B.....	-	80.50	-	-	74.50	70.50	88.00	92.00	77.50	-	66.50	81.50	-	67.50	82.00	72.00	82.50	-	
Office girls.....	\$94.00	-	\$90.00	\$103.50	102.00	106.00	111.50	109.50	101.00	-	-	64.50	-	98.00	103.50	111.00	93.50	-	
Secretaries.....	68.00	104.00	80.00	94.50	92.00	79.00	98.00	90.00	81.00	\$81.50	75.50	92.50	-	88.50	82.50	81.00	89.50	-	
Stenographers, general.....	80.50	85.50	-	-	-	83.00	93.50	100.00	-	-	94.00	-	-	81.50	90.00	-	99.50	-	
Stenographers, senior.....	-	82.50	-	-	82.50	-	94.00	89.50	81.00	-	-	96.00	-	90.50	89.00	81.00	93.00	-	
Switchboard operators.....	-	-	-	-	-	-	-	68.00	-	-	-	-	-	-	-	-	-	-	
Switchboard operator-receptionists.....	-	-	-	-	84.00	-	86.00	-	-	-	-	78.00	-	80.50	78.00	-	70.00	-	
Typists, class A.....	-	73.00	-	-	-	73.50	90.50	80.50	73.50	-	-	94.50	-	77.00	78.50	77.50	79.00	-	
Typists, class B.....	-	68.00	-	-	74.00	63.00	77.00	71.50	71.50	-	63.50	74.50	\$58.00	66.50	68.00	65.00	81.00	-	
North Central—Continued																			
	Omaha ³ Rockford ³ St. Louis ³ Sioux Falls ³ South Bend ³ Toledo ³ Waterloo ³ Wichita ³ Albuquerque ³ Boise ³ Denver ³								West										
											Los Angeles-Long Beach ³	Phoenix ³	Portland ³	Salt Lake City ³	San Bernardino-Riverside-Ontario ³	San Diego ³	San Francisco-Oakland ³	Seattle ³ Spokane ³	
Men																			
Clerks:																			
Accounting, class A.....	\$97.00	-	\$113.50	-	-	-	-	-	-	\$108.50	\$115.00	-	\$125.00	-	-	-	\$119.00	\$110.50	\$114.50
Accounting, class B.....	-	-	103.00	-	-	-	-	-	-	-	95.00	-	106.50	-	-	-	108.00	-	-
Office boys.....	-	-	81.50	-	-	-	-	-	-	-	81.00	-	-	-	-	-	82.00	-	-
Tabulating-machine operators, class B.....	-	-	108.00	-	-	-	-	-	-	-	107.00	-	-	-	-	-	109.00	-	-
Women																			
Billers, machine (billing machine).....	-	-	95.50	-	-	-	-	-	-	-	86.00	-	95.50	-	-	-	108.50	99.50	-
Clerks:																			
Accounting, class A.....	88.00	-	101.50	-	\$92.50	-	-	-	-	99.00	104.50	-	-	-	-	-	110.50	90.00	-
Accounting, class B.....	78.50	-	83.50	\$61.00	-	-	\$69.50	\$80.00	-	90.00	79.50	-	90.50	-	-	-	86.00	76.00	89.50
File, class B.....	-	-	-	-	-	-	-	-	-	64.00	87.00	-	84.00	-	-	-	88.50	-	-
Payroll.....	86.00	-	91.00	-	-	-	-	-	-	99.00	102.50	-	99.50	-	-	-	110.00	90.00	-
Comptometer operators.....	-	-	93.00	-	-	-	-	-	-	-	101.50	-	-	-	-	-	100.00	-	-
Keypunch operators, class A.....	92.50	-	96.00	-	-	-	-	-	-	91.00	103.00	-	87.00	-	-	-	104.00	-	-
Keypunch operators, class B.....	-	-	89.50	-	-	-	-	79.00	-	77.00	79.00	-	81.00	-	-	-	93.00	-	-
Office girls.....	-	-	71.50	-	-	-	-	-	-	-	101.00	-	81.00	-	-	-	77.00	63.50	-
Secretaries.....	94.00	\$103.00	105.50	-	93.00	\$89.50	-	92.50	\$92.50	\$97.50	102.00	\$98.00	104.00	\$95.00	\$103.50	\$100.00	109.50	104.00	95.50
Stenographers, general.....	76.00	-	85.00	67.50	83.50	99.00	-	82.00	71.00	-	87.00	93.50	93.00	83.50	93.50	77.00	92.50	87.00	-
Stenographers, senior.....	-	-	95.50	-	-	-	-	-	-	-	94.00	103.00	-	97.00	-	-	107.00	89.50	95.00
Switchboard operators.....	-	-	93.50	-	-	-	-	-	-	-	94.50	90.50	-	92.50	-	-	101.00	90.50	91.50
Switchboard operator-receptionists.....	-	-	82.00	-	-	-	-	-	-	-	86.00	98.50	-	79.50	-	-	97.50	83.00	-
Typists, class A.....	-	-	83.00	-	-	-	-	-	-	-	80.50	86.50	-	76.00	74.50	74.50	89.50	71.50	-
Typists, class B.....	59.50	-	74.00	-	-	78.00	-	-	-	-	75.50	79.00	-	74.00	-	-	76.50	78.50	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Earnings relate to regular straight-time salaries that are paid for standard workweeks.³ Exceptions to the standard industry limitations are shown in footnote 4 in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-5. Office Occupations—Wholesale Trade

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Men																
Clerks:																
Accounting, class A	\$113.50	\$126.50	\$103.00	\$99.50	\$105.50	\$111.50	-	\$108.00	-	\$118.50	\$115.00	\$137.50	\$95.50	\$102.00	\$105.50	\$117.50
Accounting, class B	84.00	-	83.50	81.00	-	89.50	-	83.50	-	90.50	93.00	-	81.50	-	-	-
Order	95.50	110.00	89.00	105.50	97.00	89.50	\$107.50	91.50	\$99.00	116.00	103.00	118.50	100.50	100.00	108.00	113.50
Office boys	58.00	-	62.50	61.00	-	57.50	-	-	-	70.50	-	-	60.00	-	74.00	-
Tabulating-machine operators, class B	89.50	-	90.50	89.50	-	87.00	-	93.50	-	91.50	-	101.50	90.00	96.00	106.50	111.00
Women																
Billers, machine (billing machine)	75.00	-	78.50	-	68.50	74.50	-	-	-	80.00	65.00	-	69.50	68.00	87.50	-
Bookkeeping-machine operators:																
Class A	-	-	93.00	75.00	-	74.00	-	80.50	-	89.50	-	-	85.00	-	98.00	104.00
Class B	70.50	76.00	82.00	74.50	72.00	72.00	63.00	67.50	-	78.00	66.00	75.50	67.00	73.00	91.00	81.50
Clerks:																
Accounting, class A	85.50	-	98.50	92.00	86.00	-	-	96.50	-	99.50	99.50	110.00	85.00	94.50	98.00	94.50
Accounting, class B	70.00	71.50	78.00	76.00	80.50	83.50	88.50	77.00	-	80.00	77.50	75.50	72.00	69.00	83.00	83.50
File, class A	-	-	80.00	73.50	-	-	-	-	-	79.50	-	-	-	-	-	-
File, class B	63.50	-	69.00	62.00	67.50	65.00	61.00	-	-	70.00	61.00	-	61.50	67.00	69.50	73.50
File, class C	59.00	-	61.00	-	-	-	-	-	-	-	-	-	51.00	54.00	72.00	-
Order	75.50	73.00	71.50	64.00	-	73.50	-	-	77.50	84.00	79.00	77.50	81.00	68.50	100.50	98.50
Payroll	85.50	-	94.50	88.00	90.00	87.00	-	100.00	-	87.50	86.00	-	84.00	-	96.50	102.00
Comptometer operators	72.50	84.50	84.00	69.50	73.50	76.50	-	77.00	81.00	77.50	71.50	88.50	70.50	72.50	93.00	88.00
Keypunch operators:																
Class A	77.50	-	84.50	-	-	84.00	-	86.50	-	83.50	73.50	-	-	88.00	93.00	96.00
Class B	69.00	84.00	75.00	72.00	62.50	75.50	-	73.00	-	77.50	70.50	88.50	68.00	78.50	90.00	77.00
Secretaries	89.50	102.50	101.50	92.00	92.50	93.50	90.00	101.00	103.00	102.00	94.50	107.50	90.50	88.00	104.50	106.00
Stenographers:																
General	71.50	78.50	85.00	78.00	73.00	75.00	74.50	78.00	-	83.00	76.00	85.00	75.00	71.50	91.00	88.00
Senior	87.50	98.00	88.50	92.50	94.50	95.50	-	95.50	-	96.00	88.50	-	80.50	88.00	92.50	95.50
Switchboard operators	76.00	85.50	83.50	79.50	-	-	-	-	-	85.50	80.00	81.00	-	-	91.50	90.50
Switchboard operator-receptionists	72.00	78.00	83.00	70.50	76.50	73.50	67.50	69.00	76.50	80.00	75.00	75.00	71.50	72.00	85.50	85.00
Transcribing-machine operators, general	82.00	-	82.50	73.00	75.50	69.00	90.50	-	-	82.00	71.00	-	71.00	76.50	-	79.50
Typists:																
Class A	81.50	80.00	80.00	-	86.50	71.50	-	72.50	-	82.00	80.00	97.50	75.00	-	88.50	80.50
Class B	64.50	67.50	74.00	63.00	69.00	62.00	65.00	64.00	-	68.50	63.50	77.50	60.50	60.50	76.00	75.00

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-6. Office Occupations—Retail Trade

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast						South						North Central					West				
	Boston	Newark and Jersey City ²	New York	Philadelphia	Pittsburgh	Providence-Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington ²	Chicago	Cleveland	Detroit	Indianapolis	Minneapolis-St. Paul	Denver	Portland	San Francisco-Oakland	Seattle
Women																						
Billers, machine (bookkeeping machine).....	\$57.50	\$64.50	\$75.50	\$62.50	\$64.50	\$54.00	-	-	\$56.50	-	\$61.00	\$56.50	\$59.00	\$67.00	-	\$55.50	-	-	\$62.00	-	\$81.00	\$78.00
Bookkeeping-machine operators:																						
Class A.....	-	-	-	-	-	-	-	-	-	-	-	-	-	88.00	-	-	-	-	73.50	-	-	-
Class B.....	61.00	-	77.50	66.00	-	57.00	\$67.50	\$57.50	66.00	\$66.00	69.00	55.00	72.50	73.50	-	72.00	\$57.50	\$63.50	72.00	\$73.50	-	-
Clerks:																						
Accounting, class A.....	84.00	-	94.50	80.00	87.00	-	79.50	76.00	78.00	83.50	78.00	81.50	82.00	91.50	-	91.50	82.50	78.50	79.50	87.00	100.00	86.00
Accounting, class B.....	64.00	72.50	73.00	61.50	69.00	59.00	66.50	60.00	64.00	67.50	67.00	60.50	66.00	72.50	\$66.00	63.50	66.50	61.50	64.00	71.50	79.50	77.50
File, class B.....	54.00	-	61.00	55.00	-	-	54.50	50.00	-	-	-	-	-	66.50	-	-	-	56.00	57.50	-	69.50	-
File, class C.....	54.00	-	56.00	47.50	-	-	-	-	-	-	-	-	51.50	58.50	47.50	-	54.50	-	58.00	-	-	-
Order.....	60.50	61.50	69.50	61.00	68.50	53.00	62.00	55.50	62.00	-	-	65.00	-	67.50	-	-	-	56.50	62.50	-	75.00	76.50
Payroll.....	69.50	89.00	77.50	69.50	77.00	58.50	73.50	68.50	69.50	70.00	73.50	67.00	76.00	81.00	69.00	74.00	64.00	71.00	77.50	78.50	88.00	87.00
Comptometer operators.....	65.50	78.50	75.50	67.50	75.00	60.50	71.00	70.00	68.50	70.00	60.00	58.50	77.00	76.50	65.50	71.50	73.50	64.50	66.50	72.50	83.50	81.50
Keypunch operators:																						
Class A.....	70.00	-	78.00	-	-	-	-	-	-	-	-	-	-	75.00	-	-	-	-	-	-	83.00	-
Class B.....	57.50	-	69.50	65.50	-	-	60.00	61.00	-	-	59.00	54.50	-	73.50	-	73.00	-	59.00	-	-	-	79.00
Office girls.....	54.00	-	-	-	-	-	-	-	-	-	-	-	-	64.50	-	53.50	-	52.50	54.00	-	-	-
Secretaries.....	87.00	94.00	98.00	82.50	82.00	66.00	85.50	78.50	80.50	87.00	78.00	78.00	89.00	97.00	86.50	90.50	81.50	85.50	87.00	87.50	98.50	90.50
Stenographers:																						
General.....	68.00	-	76.50	66.00	73.00	-	67.00	-	69.50	70.50	65.00	60.00	-	78.50	68.50	71.00	65.00	64.50	70.50	-	-	-
Senior.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75.00	71.50	-	-	-
Switchboard operators.....	64.50	68.50	72.50	60.00	64.00	55.50	63.00	55.00	55.00	60.00	57.50	49.00	64.00	69.00	56.50	64.50	53.50	58.50	61.00	62.50	78.00	73.50
Switchboard operator-receptionists.....	61.50	-	80.00	61.00	-	-	-	-	65.50	63.00	59.50	64.00	-	74.50	-	-	66.50	60.50	67.00	63.00	-	70.00
Typists:																						
Class A.....	-	-	75.00	-	-	-	58.00	-	-	-	-	-	78.50	79.50	-	-	-	63.00	74.00	-	-	-
Class B.....	59.50	61.50	66.00	57.50	64.00	52.50	58.00	55.50	63.50	60.00	55.00	55.50	64.00	70.00	56.00	62.50	59.50	55.00	61.00	-	75.00	75.50

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-7. Office Occupations—Finance¹(Average weekly earnings² for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast				South				North Central					West		
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Men																
Clerks:																
Accounting, class A	\$84.00	\$95.00	\$98.00	\$87.00	\$97.00	\$99.50	\$98.00	\$98.50	-	\$102.50	-	-	-	-	\$108.50	\$100.00
Accounting, class B	-	70.50	77.50	75.50	-	71.00	-	68.50	-	85.50	-	\$81.00	-	\$66.00	-	-
Office boys	54.00	61.50	62.00	53.00	55.00	56.50	54.50	55.00	\$56.00	64.50	\$65.00	62.50	\$52.50	51.00	65.50	63.50
Tabulating-machine operators:																
Class A	86.00	102.50	100.50	90.50	-	101.00	-	95.50	-	109.50	-	-	101.00	-	109.50	-
Class B	74.00	89.50	89.00	71.00	83.00	75.00	78.50	78.00	81.50	92.50	-	91.50	87.50	-	97.00	97.00
Class C	63.50	72.00	74.00	62.50	-	-	64.00	64.50	-	-	-	-	71.50	-	83.50	86.50
Women																
Bookkeeping-machine operators:																
Class A	67.00	-	79.50	74.00	-	74.50	-	67.50	79.50	-	-	77.00	-	-	-	-
Class B	62.00	62.50	71.50	58.00	65.00	64.00	55.00	61.50	66.00	74.00	69.00	64.50	-	53.50	65.50	70.00
Clerks:																
Accounting, class A	79.50	82.50	90.50	79.00	-	81.00	80.50	76.00	87.00	93.00	91.50	89.50	86.00	76.50	98.00	88.00
Accounting, class B	63.50	71.50	69.50	62.50	61.50	64.00	60.50	59.50	66.50	72.00	72.00	67.00	67.50	57.50	75.50	73.50
File, class A	65.00	71.00	80.50	68.00	-	70.50	63.50	66.50	-	77.00	-	75.00	70.00	-	70.00	75.50
File, class B	56.50	57.00	69.00	54.00	60.50	56.50	52.50	56.00	61.50	62.50	63.00	58.00	56.00	58.50	62.00	60.50
File, class C	52.50	53.50	60.00	50.00	-	52.50	50.00	50.50	58.00	57.50	57.00	58.00	49.50	51.00	59.50	57.50
Payroll	72.50	88.00	92.50	71.00	-	77.00	-	78.00	77.50	92.50	-	-	-	-	87.50	94.50
Comptometer operators	-	-	77.50	-	-	-	-	-	-	76.00	-	-	69.00	-	-	-
Keypunch operators:																
Class A	70.50	77.50	80.00	66.50	-	71.50	69.00	68.00	-	78.50	-	76.00	73.00	74.00	82.00	80.00
Class B	59.50	65.00	71.00	61.00	63.50	65.00	56.50	58.50	68.00	72.50	69.50	68.00	61.00	61.50	80.50	71.50
Office girls	54.00	57.00	62.50	52.50	-	57.50	-	50.50	-	60.50	-	56.50	50.50	51.50	62.00	62.50
Secretaries	84.50	92.00	98.50	82.50	89.00	83.50	79.50	85.00	93.00	97.50	90.50	89.50	86.50	81.50	99.50	96.00
Stenographers:																
General	65.50	70.50	74.50	66.00	70.00	66.50	62.00	64.50	74.50	78.00	67.00	67.50	63.00	62.00	81.00	79.00
Senior	74.50	85.00	86.50	77.50	-	81.00	76.50	81.00	-	91.50	83.50	80.50	76.50	69.50	90.50	86.00
Switchboard operators	70.00	72.00	81.50	66.50	73.50	71.00	65.50	68.50	60.00	83.00	76.00	74.50	69.00	63.00	77.00	78.50
Switchboard operator-receptionists	69.00	74.00	79.00	67.50	-	61.00	-	70.00	-	80.50	-	69.00	70.50	70.00	76.00	77.00
Tabulating-machine operators:																
Class B	76.00	-	-	75.50	-	-	-	-	-	88.50	-	-	-	-	93.50	91.00
Class C	62.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	65.00	67.50	77.00	61.50	-	63.50	63.50	63.00	76.00	74.00	64.50	72.00	63.00	67.00	76.00	77.50
Typists:																
Class A	71.00	74.50	74.50	64.50	64.50	65.00	63.00	66.00	75.50	76.00	74.50	75.50	65.00	62.50	77.50	75.00
Class B	57.00	60.00	66.00	57.50	58.50	57.00	55.00	54.00	64.50	66.50	61.50	61.00	58.00	53.50	65.00	67.00

¹ Finance, insurance, and real estate.² Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-8. Office Occupations—Services

(Average weekly earnings¹ for selected occupations studied, July 1962 through June 1963)

Sex, occupation, and grade	Northeast				South	North Central		West
	Boston	Newark and Jersey City	New York	Philadelphia	Washington	Chicago	Detroit	Los Angeles- Long Beach ²
<u>Office clerical</u>								
<u>Men</u>								
Clerks, accounting, class A.....	\$ 100.50	-	\$ 104.50	-	-	-	-	\$ 99.50
Office boys.....	53.00	-	58.50	\$ 52.50	\$ 58.00	\$ 63.00	\$ 62.50	72.00
<u>Women</u>								
Bookkeeping-machine operators, class B.....	-	-	80.50	-	-	81.00	99.00	-
<u>Clerks:</u>								
Accounting, class A.....	87.00	\$ 100.50	93.50	-	92.50	99.00	91.50	97.50
Accounting, class B.....	71.50	67.50	71.50	69.00	70.00	76.50	72.50	78.00
File, class A.....	-	-	80.00	-	-	79.00	-	-
File, class B.....	61.50	-	66.50	65.50	74.00	64.50	-	60.50
File, class C.....	-	-	-	-	63.00	-	-	-
Payroll.....	74.00	83.00	86.00	-	77.50	84.50	87.00	95.50
Comptometer operators.....	-	-	82.00	-	-	77.50	-	-
<u>Keypunch operators:</u>								
Class A.....	-	-	83.50	-	-	-	77.50	93.00
Class B.....	68.50	-	68.00	-	69.00	81.50	75.50	82.50
Secretaries.....	88.00	102.50	96.00	85.50	92.50	98.50	97.00	100.50
<u>Stenographers:</u>								
General.....	70.50	84.00	80.50	73.50	83.50	81.50	72.50	85.00
Senior.....	80.50	-	-	-	-	84.00	-	93.50
Switchboard operators.....	64.50	71.50	75.00	59.50	65.00	67.50	67.50	67.00
Switchboard operator- receptionists.....	70.00	75.00	79.00	68.50	79.50	82.50	73.50	80.50
<u>Transcribing-machine operators, general</u>								
Typists:	-	-	-	-	-	78.00	-	-
Class A.....	73.00	78.50	82.00	71.50	77.50	85.00	86.50	77.50
Class B.....	62.50	71.50	69.00	60.50	68.50	69.50	66.00	69.50
<u>Professional and technical</u>								
<u>Men</u>								
<u>Draftsmen:</u>								
Senior.....	128.50	130.50	130.50	142.00	115.00	154.00	148.00	150.50
Junior.....	97.50	100.50	99.50	109.50	83.00	125.00	104.00	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-9. Plant Occupations—All Industries

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1962 through June 1963)

Occupation ²	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ⁴	New Haven	New York ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Maintenance and powerplant																				
Carpenters	\$2.86	\$2.82	\$2.89	\$2.96	\$2.27	\$2.61	\$2.20	\$3.05	\$2.57	\$3.00	\$3.00	\$3.03	\$3.13	\$2.37	\$2.38	\$2.38	\$2.77	\$2.66	\$2.64	\$2.56
Electricians	3.06	2.87	2.95	3.19	2.67	2.88	2.24	3.19	2.79	3.18	3.11	3.05	3.18	2.54	2.63	2.84	2.98	2.90	3.00	2.68
Engineers, stationary	2.81	2.99	2.82	2.87	-	2.79	-	3.45	2.64	3.31	3.06	2.63	3.06	2.36	2.69	-	2.88	2.87	2.89	-
Firemen, stationary boiler	2.34	2.35	2.43	2.58	2.05	2.49	1.62	2.90	2.28	2.70	2.50	2.46	2.79	1.90	2.20	1.67	2.39	2.02	2.33	2.19
Helpers, trades	2.39	2.54	2.35	2.51	-	2.14	1.79	2.37	2.33	2.49	2.34	2.49	2.71	-	2.18	1.88	2.36	2.41	2.13	2.13
Machine-tool operators, toolroom	-	-	2.84	3.23	-	2.74	-	3.17	2.60	2.93	-	2.93	3.28	2.36	2.52	-	-	-	2.60	2.73
Machinists	3.03	2.94	2.92	3.22	2.52	2.68	2.21	3.17	2.68	3.28	3.01	3.07	3.42	2.71	2.64	2.63	3.01	2.90	2.79	2.72
Mechanics, automotive	2.78	2.81	2.77	2.83	2.41	2.49	2.25	2.99	2.83	3.09	2.84	2.89	3.16	2.30	2.63	2.64	2.96	2.71	2.67	2.65
Mechanics	2.78	2.86	2.72	3.10	2.86	2.78	2.32	3.18	2.87	3.14	2.86	2.92	3.11	2.50	2.56	2.67	2.73	2.80	2.81	2.62
Millwrights	3.04	3.07	2.82	3.18	-	2.71	-	3.12	2.65	3.12	3.17	3.05	3.32	-	2.56	-	3.15	2.82	2.70	2.78
Oilers	2.36	2.53	2.26	2.74	-	2.18	-	2.66	2.19	2.58	2.47	2.36	2.68	-	1.87	-	2.36	2.42	2.41	2.15
Painters	2.81	2.82	2.57	2.88	2.05	-	-	2.96	2.54	2.71	2.87	2.82	2.94	2.03	2.40	-	2.82	2.50	2.87	2.24
Pipefitters	3.12	2.81	2.94	3.09	-	2.74	-	3.21	2.81	3.04	3.08	3.07	3.09	-	2.50	-	2.98	-	2.95	2.63
Plumbers	-	-	2.85	-	-	-	-	2.96	-	2.86	2.92	2.81	3.00	-	-	-	-	2.75	-	-
Sheet-metal workers	3.04	-	2.90	3.18	-	-	-	3.18	2.70	3.10	3.06	2.97	3.15	-	2.82	-	-	2.90	2.92	-
Tool and die makers	-	2.96	3.14	3.37	-	3.08	-	3.22	2.88	3.25	3.34	3.25	3.32	2.82	3.12	2.99	3.38	2.98	2.76	2.84
Custodial and material movement																				
Elevator operators, passenger (men)	1.32	-	1.46	-	-	-	-	1.97	-	1.99	-	1.77	1.94	-	1.26	-	-	-	-	-
Elevator operators, passenger (women)	1.36	-	1.31	1.31	-	-	-	1.54	-	1.83	-	1.52	1.73	1.01	1.30	1.13	1.11	-	1.28	-
Guards and watchmen	2.10	2.24	1.79	2.24	-	2.13	1.45	1.84	1.76	1.96	2.19	1.79	2.32	1.79	1.62	1.55	2.14	2.15	2.05	1.83
Janitors, porters, and cleaners (men)	1.85	1.97	1.80	2.11	1.69	1.67	1.43	2.00	1.67	1.92	2.02	1.91	2.08	1.72	1.63	1.54	1.93	1.90	1.89	1.70
Janitors, porters, and cleaners (women)	1.50	1.99	1.45	1.55	-	1.72	-	1.66	1.77	1.73	2.01	1.48	1.65	1.35	1.40	1.11	1.35	1.55	1.53	1.48
Laborers, material handling	2.15	2.40	2.14	2.43	1.81	2.09	1.69	2.54	2.11	2.43	2.34	2.21	2.45	1.84	1.95	2.06	2.08	2.20	2.09	2.04
Order fillers	2.36	1.76	2.15	2.59	-	-	1.59	2.55	2.22	2.22	2.43	2.37	2.66	2.09	1.94	-	2.27	2.92	2.11	2.05
Packers, shipping (men)	2.01	1.65	2.03	2.37	2.04	2.19	1.67	2.32	2.04	2.00	2.21	2.05	2.17	-	1.77	1.68	2.18	2.42	2.31	1.94
Packers, shipping (women)	-	-	1.60	2.13	-	1.49	1.51	1.81	-	1.91	1.71	1.63	1.87	1.90	1.60	-	-	1.90	-	1.73
Receiving clerks	2.17	2.18	2.12	2.48	2.04	2.08	1.75	2.38	2.20	2.34	2.70	2.26	2.56	2.11	1.93	2.01	2.24	2.23	2.12	2.21
Shipping clerks	2.47	2.41	2.24	2.74	2.17	2.12	1.97	2.56	2.18	2.48	2.69	2.37	2.66	2.17	2.03	1.87	2.22	2.13	2.35	2.38
Shipping and receiving clerks	2.44	2.20	2.22	2.56	-	2.09	2.07	2.50	2.37	2.47	2.48	2.46	2.54	2.17	1.93	2.13	2.35	2.45	2.00	1.87
Truckdrivers ⁴	2.78	2.62	2.56	2.74	2.33	2.48	2.21	3.07	2.55	3.02	2.84	2.75	2.95	2.16	2.65	2.55	2.73	2.42	2.45	2.44
Light (under 1½ tons)	2.08	2.15	2.11	2.59	-	-	1.57	2.73	2.03	2.43	2.67	2.44	2.71	1.90	1.61	2.27	-	2.09	1.99	1.55
Medium (1½ to and including 4 tons)	2.72	2.18	2.42	2.53	2.21	2.31	1.98	3.05	2.58	2.96	2.78	2.75	2.91	1.80	2.32	2.61	2.50	2.12	2.17	2.10
Heavy (over 4 tons, trailer type)	2.93	2.79	2.77	2.92	-	-	2.42	3.16	2.76	3.06	3.04	2.80	3.18	2.32	2.88	-	2.92	2.61	2.69	2.48
Heavy (over 4 tons, other than trailer type)	2.91	2.54	2.60	2.74	-	-	-	2.70	-	3.27	2.73	2.76	2.84	2.16	2.49	-	2.47	2.30	2.64	-
Truckers, power (forklift)	2.42	2.44	2.42	2.59	2.07	2.44	2.03	2.66	2.18	2.69	2.49	2.39	2.66	2.04	2.16	2.17	2.38	2.63	2.42	2.23
Truckers, power (other than forklift)	-	-	2.37	2.61	-	-	-	2.34	2.28	2.63	2.85	2.30	2.92	-	2.03	-	2.44	2.29	2.60	-

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1962 through June 1963)

Occupation ²	South																				
	Atlanta	Balti- more ³	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ³	Dallas ³	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville ³	Little Rock- North Little Rock ³	Louis- ville	Lub- bock	Memphis ³	Miami ³	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City ³
Maintenance and powerplant																					
Carpenters	\$2.59	\$2.80	\$3.40	\$3.00	\$3.32	\$2.30	\$2.28	\$2.69	\$2.60	\$1.81	\$3.22	-	\$2.61	\$2.28	\$3.19	-	\$2.40	\$2.58	\$2.70	\$2.75	-
Electricians	3.08	2.92	3.41	3.45	3.36	2.56	2.70	2.85	3.11	1.99	3.27	\$2.72	2.81	2.42	3.30	-	2.97	2.53	3.07	3.06	\$2.73
Engineers, stationary	2.79	2.74	3.25	3.18	3.25	2.49	2.71	2.44	2.77	2.00	2.54	2.56	2.60	2.27	3.11	-	2.62	2.26	2.38	2.56	2.26
Firemen, stationary boiler	1.89	2.47	3.17	2.71	-	1.58	1.64	2.18	-	1.34	-	-	-	-	2.68	-	1.59	-	2.20	1.89	-
Helpers, trades	2.11	2.42	2.85	2.61	2.69	1.60	2.13	1.82	1.92	1.46	2.44	-	2.16	1.78	2.38	-	1.83	1.80	2.13	2.35	1.97
Machine-tool operators, toolroom	-	2.92	-	-	-	-	-	-	-	2.98	-	-	-	-	3.24	-	-	-	-	-	-
Machinists	2.89	3.21	3.46	3.48	3.37	2.46	2.69	2.56	3.02	1.96	3.30	2.63	2.77	2.70	3.29	-	2.88	3.12	3.09	3.10	-
Mechanics, automotive	2.78	2.82	2.94	2.70	2.93	2.66	2.14	2.68	2.26	2.36	2.72	2.45	2.43	2.63	2.86	-	2.76	2.40	2.62	2.60	2.56
Mechanics	2.59	3.05	3.29	3.19	3.42	2.21	2.61	2.60	2.47	2.18	2.98	2.47	2.43	2.41	3.17	-	2.69	2.38	2.87	2.79	2.58
Millwrights	-	3.03	-	3.22	3.35	-	-	-	2.73	-	3.39	-	-	-	3.05	-	2.90	-	3.30	-	-
Oilers	2.10	2.71	2.85	2.64	-	1.48	2.24	2.27	2.39	1.39	2.52	-	2.13	-	2.63	-	2.28	-	2.41	-	-
Painters	2.43	2.67	3.40	2.97	3.27	-	2.48	2.50	2.66	1.68	3.18	-	2.35	-	3.15	-	2.37	2.32	2.52	-	-
Pipefitters	3.14	2.91	3.48	-	3.38	-	2.92	-	-	-	3.43	-	3.06	-	3.35	-	3.02	-	3.09	-	-
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers	-	3.00	3.45	-	3.38	-	-	-	-	-	3.49	-	-	-	-	-	-	-	-	-	-
Tool and die makers	3.29	3.21	-	3.02	-	-	-	3.00	3.17	-	3.19	-	-	2.90	3.56	-	3.13	2.62	3.42	-	-
Custodial and material movement																					
Elevator operators, passenger (men)	1.02	1.18	-	-	-	-	-	1.22	-	-	-	-	-	-	1.09	-	.80	.94	.91	-	-
Elevator operators, passenger (women)	.70	1.16	-	.78	.83	-	.68	1.12	.94	-	1.10	.79	-	.79	1.06	-	.78	.94	.83	.96	.91
Guards and watchmen	1.62	1.79	2.73	1.91	2.70	1.56	1.82	1.54	2.05	1.29	1.74	1.50	1.38	1.38	1.97	\$1.25	1.52	1.58	1.35	1.85	1.50
Janitors, porters, and cleaners (men)	1.43	1.60	1.92	1.62	1.90	1.30	1.43	1.40	1.51	1.25	1.47	1.25	1.33	1.34	1.80	1.30	1.37	1.36	1.18	1.55	1.37
Janitors, porters, and cleaners (women)	1.05	1.39	1.36	1.02	1.45	1.19	1.19	1.13	1.16	1.08	1.23	1.13	1.13	.96	1.58	-	1.05	1.26	.94	.98	1.25
Laborers, material handling	1.77	2.20	2.11	1.76	2.58	1.65	1.75	1.77	1.68	1.38	1.64	1.41	1.65	1.46	2.25	1.43	1.68	1.72	1.65	1.77	1.93
Order fillers	1.88	2.08	1.60	1.55	-	1.59	1.83	1.80	1.58	1.42	1.91	1.35	1.69	1.44	2.19	1.60	1.65	1.77	1.53	-	1.68
Packers, shipping (men)	1.69	1.84	-	2.19	2.02	1.49	1.38	1.70	1.78	1.42	1.58	-	1.62	1.40	2.15	-	1.89	1.54	1.42	1.70	1.82
Packers, shipping (women)	1.55	1.48	-	-	-	1.22	-	1.35	-	1.24	-	-	-	-	1.78	-	1.39	-	-	-	-
Receiving clerks	2.03	2.33	2.30	2.13	2.94	1.86	1.84	2.02	1.67	1.63	2.12	1.62	1.87	1.57	2.34	1.84	1.85	2.03	1.83	2.38	2.13
Shipping clerks	2.34	2.46	2.41	2.82	-	2.00	2.07	2.12	1.96	1.85	2.31	-	1.85	1.75	2.44	-	1.98	2.46	2.05	-	-
Shipping and receiving clerks	2.47	2.33	2.79	2.83	2.62	1.95	-	2.04	-	1.76	2.24	2.10	2.21	1.84	2.23	-	2.08	2.28	2.11	1.91	2.04
Truckdrivers ⁴	2.40	2.49	2.54	2.11	2.68	2.14	1.97	2.30	1.86	1.92	2.18	1.80	1.92	1.93	2.62	1.76	2.15	2.10	1.94	1.75	2.23
Light (under 1½ tons)	1.52	2.23	2.45	1.45	-	1.61	1.47	1.65	1.43	-	1.63	1.27	1.43	1.52	1.76	1.51	1.49	1.76	1.43	1.30	1.47
Medium (1½ to and including 4 tons)	2.47	2.31	2.60	2.06	2.58	2.33	2.01	2.47	1.68	1.40	2.25	1.87	1.94	1.69	2.32	1.93	2.16	2.07	1.95	1.75	2.27
Heavy (over 4 tons, trailer type)	2.80	2.69	2.33	2.26	-	2.80	1.95	2.20	2.04	2.68	2.52	2.41	2.20	2.67	2.94	1.81	2.48	2.37	2.31	2.17	2.33
Heavy (over 4 tons, other than trailer type)	-	2.52	-	1.99	2.75	-	-	-	-	2.18	2.80	-	-	-	2.85	-	1.86	2.23	2.06	-	-
Truckers, power (forklift)	2.20	2.57	2.85	2.21	2.74	2.03	1.84	1.91	2.10	1.57	2.20	1.49	1.71	1.68	2.45	1.62	1.82	1.74	2.16	1.76	2.17
Truckers, power (other than forklift)	2.40	2.47	-	2.16	-	-	1.81	2.30	-	-	1.54	-	2.23	-	2.40	-	2.50	-	2.20	-	-

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1962 through June 1963)

Occupation ²	South—Continued					North Central															
	Raleigh	Richmond ³	San Antonio ³	Savannah ²	Washington ³	Akron	Canton	Chicago ³	Cincinnati	Cleveland	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines	Detroit ³	Green Bay	Indianapolis ³	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights
Maintenance and powerplant																					
Carpenters	-	\$2.77	\$2.21	\$2.87	\$2.86	\$3.21	\$2.91	\$3.33	\$2.94	\$3.07	\$2.89	\$3.09	\$3.21	\$3.13	\$3.24	-	\$2.93	\$3.02	\$3.04	\$3.02	\$2.85
Electricians	\$2.59	3.04	2.63	3.08	2.93	3.24	3.12	3.38	3.09	3.22	3.09	3.38	3.26	3.24	3.45	\$2.70	3.21	3.26	3.38	3.28	2.93
Engineers, stationary	-	2.64	2.67	-	2.97	3.24	2.91	3.30	3.17	3.09	2.91	3.08	3.15	2.71	3.35	2.69	3.04	2.99	3.04	3.02	-
Firemen, stationary boiler	1.36	1.96	-	2.20	1.86	2.99	2.80	2.70	2.70	2.78	2.35	2.22	2.66	2.58	3.13	2.34	2.25	2.41	2.68	2.75	2.51
Helpers, trades	-	2.31	1.88	2.33	2.26	2.65	2.62	2.54	2.26	2.58	2.34	2.60	2.44	2.72	2.68	2.21	2.41	2.60	2.56	2.61	2.64
Machine-tool operators, toolroom	-	-	-	-	-	-	3.25	3.22	3.13	3.17	3.16	3.23	3.28	3.30	3.48	-	3.23	3.07	3.39	2.78	3.16
Machinists	-	3.03	-	3.19	3.02	3.13	3.23	3.33	3.08	3.13	3.20	3.40	3.31	3.24	3.44	2.80	3.16	3.29	3.41	3.27	2.96
Mechanics, automotive	2.46	2.40	2.58	2.68	2.75	3.04	2.78	3.27	2.83	3.04	2.93	2.98	2.82	2.89	3.15	2.71	2.91	2.88	3.10	3.01	2.85
Mechanics	2.31	2.87	2.58	2.73	3.15	3.26	2.96	3.11	2.89	3.13	2.76	3.25	3.06	3.03	3.39	2.59	3.20	3.05	3.12	2.94	2.90
Millwrights	-	-	-	-	-	3.24	3.09	3.26	3.15	3.21	2.93	3.24	3.25	-	3.38	2.81	3.26	3.25	3.18	3.11	2.87
Oilers	-	2.02	-	2.39	-	3.02	2.53	2.57	2.68	2.68	2.47	2.66	2.60	2.70	2.77	2.39	2.57	2.63	2.80	2.72	2.59
Painters	-	2.69	-	2.78	2.47	3.06	2.93	3.40	2.93	2.90	2.83	2.89	3.00	2.98	3.20	2.46	2.80	3.03	3.17	3.21	-
Pipefitters	-	3.15	-	3.09	-	3.24	3.09	3.34	3.21	3.13	3.09	3.30	3.30	-	3.38	2.74	3.18	3.22	3.27	3.24	2.90
Plumbers	-	-	-	-	-	-	-	3.47	-	-	-	-	3.04	-	3.18	-	-	-	-	-	-
Sheet-metal workers	-	3.14	-	-	-	3.30	-	3.25	3.19	3.18	3.18	3.28	3.34	-	3.38	-	3.29	3.19	3.32	-	-
Tool and die makers	-	-	-	-	-	3.41	3.16	3.50	3.31	3.44	3.43	3.58	3.57	3.24	3.60	-	3.37	3.20	3.65	3.36	3.19
Custodial and material movement																					
Elevator operators, passenger (men)	-	-	-	-	1.16	-	-	2.24	-	-	-	-	-	-	1.59	-	1.20	-	-	1.64	-
Elevator operators, passenger (women)	-	.85	.92	-	1.24	-	-	1.44	1.21	1.24	1.05	.95	-	1.11	1.39	-	.89	1.28	1.39	1.59	-
Guards and watchmen	1.39	1.88	1.70	1.90	1.60	2.53	2.47	1.92	2.29	2.14	2.05	2.40	2.51	2.32	2.40	1.94	2.14	1.98	1.92	2.10	2.42
Janitors, porters, and cleaners (men)	1.26	1.50	1.22	1.42	1.46	2.43	2.16	2.02	1.91	2.05	1.77	2.12	2.08	1.93	2.27	2.03	1.73	1.83	2.16	1.99	2.28
Janitors, porters, and cleaners (women)	1.13	1.25	1.01	1.20	1.28	1.96	1.64	1.78	1.47	1.56	1.48	1.81	1.85	1.38	1.65	1.61	1.56	1.57	1.71	1.66	1.82
Laborers, material handling	1.42	1.66	1.47	1.71	2.05	2.71	2.36	2.38	2.36	2.46	2.11	2.39	2.36	2.23	2.57	2.31	2.24	2.23	2.44	2.49	2.37
Order fillers	1.61	1.82	1.26	1.92	1.99	2.59	2.40	2.35	2.12	2.35	2.12	2.32	2.27	2.49	2.53	2.26	2.14	2.32	2.53	2.50	2.53
Packers, shipping (men)	1.33	1.52	1.28	-	1.67	2.72	2.48	2.22	1.85	2.39	1.94	2.61	2.32	2.41	2.51	-	2.01	2.05	2.46	2.42	2.56
Packers, shipping (women)	-	-	-	-	-	1.99	-	1.82	2.05	1.88	1.72	-	1.83	-	2.35	-	1.57	1.70	1.94	1.83	-
Receiving clerks	1.74	2.15	1.71	-	1.98	2.51	2.38	2.49	2.19	2.37	2.21	2.26	2.33	2.47	2.68	2.34	2.30	2.29	2.57	2.50	2.55
Shipping clerks	-	2.11	1.96	-	2.19	2.78	2.59	2.53	2.19	2.42	2.27	2.60	2.51	2.49	2.80	-	2.46	2.32	2.71	2.65	2.71
Shipping and receiving clerks	-	2.16	1.83	-	2.30	2.78	2.31	2.61	2.36	2.53	2.24	2.29	2.34	2.27	2.71	-	2.43	2.71	2.57	2.52	-
Truckdrivers ⁴	1.87	1.88	1.74	1.96	2.30	2.93	2.50	3.04	2.85	2.86	2.54	2.40	2.75	2.68	2.93	2.65	2.50	2.65	2.89	2.82	2.61
Light (under 1½ tons)	1.33	1.90	1.31	1.48	1.61	2.86	2.24	2.89	2.68	2.61	2.15	1.75	2.30	2.06	2.48	-	2.03	1.94	2.63	2.68	-
Medium (1½ to and including 4 tons)	1.89	1.78	1.85	2.15	2.28	2.82	2.48	2.99	2.69	2.86	2.36	2.26	2.48	2.32	2.86	2.62	2.39	2.57	2.62	2.83	2.62
Heavy (over 4 tons, trailer type)	-	2.30	1.83	-	2.61	3.02	2.78	3.15	2.89	2.97	2.82	2.56	-	-	2.98	-	2.81	2.78	3.10	2.87	-
Heavy (over 4 tons, other than trailer type)	-	-	-	-	2.46	-	-	3.11	2.88	2.90	2.85	2.35	2.45	2.39	3.04	-	-	-	2.93	2.73	-
Truckers, power (forklift)	1.70	1.84	1.48	2.19	1.93	2.96	2.46	2.54	2.67	2.61	2.39	2.65	2.58	2.46	2.70	2.35	2.49	2.48	2.67	2.58	2.47
Truckers, power (other than forklift)	-	-	-	2.00	-	-	2.52	2.46	2.33	2.83	2.18	2.62	2.44	-	2.76	-	2.54	2.60	2.58	2.51	2.45

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1962 through June 1963)

Occupation ²	North Central—Continued								West											
	Omaha ³	Rockford	St. Louis ³	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles-Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino-Ontario	San Diego	San Francisco-Oakland ³	Seattle ³	Spokane
Maintenance and powerplant																				
Carpenters.....	\$2.97	\$2.52	\$3.12	-	\$3.20	\$3.15	\$2.96	\$2.61	-	-	\$3.04	\$3.13	\$2.93	\$3.21	\$2.99	\$2.89	\$3.05	\$3.58	\$2.94	\$3.22
Electricians.....	3.14	2.95	3.26	-	3.25	3.29	3.22	2.91	\$3.25	-	3.16	3.37	3.36	3.28	3.04	3.21	3.37	3.47	-	3.38
Engineers, stationary.....	2.70	2.61	3.13	-	3.10	3.20	3.01	2.63	2.94	-	2.97	3.44	2.90	3.10	-	-	3.21	3.43	3.06	2.96
Firemen, stationary boiler.....	2.35	2.24	3.01	-	2.94	2.71	2.79	-	-	-	2.43	3.03	-	2.63	2.47	2.55	-	2.87	2.63	2.53
Helpers, trades.....	2.20	2.31	2.74	-	-	2.77	2.39	-	2.58	-	2.37	2.65	2.16	2.51	2.57	2.55	2.54	2.87	2.73	2.39
Machine-tool operators, toolroom.....	-	2.90	3.20	-	3.05	3.29	-	-	-	-	-	3.17	3.09	3.05	-	-	-	3.34	-	-
Machinists.....	3.14	2.82	3.34	-	3.01	3.31	-	2.89	-	-	3.02	3.34	3.38	3.22	3.05	3.20	3.24	3.46	3.08	3.29
Mechanics, automotive.....	2.86	2.53	3.05	\$2.52	3.10	3.00	2.89	2.72	3.13	\$2.99	3.06	3.26	3.11	3.10	2.92	3.12	3.06	3.48	3.03	3.09
Mechanics.....	2.92	2.75	2.95	-	3.24	3.14	3.05	2.72	3.07	-	2.99	3.13	3.15	3.12	3.06	3.01	3.11	3.36	3.01	3.28
Millwrights.....	3.08	2.73	3.25	-	3.21	3.07	-	-	-	-	-	3.31	-	3.23	-	-	-	3.45	3.00	-
Oilers.....	2.72	2.38	2.74	-	2.80	2.62	-	-	2.48	-	2.48	2.60	2.39	2.53	-	2.73	2.48	2.82	2.44	2.63
Painters.....	2.80	2.54	3.07	-	3.20	3.00	-	2.71	-	-	2.86	3.07	-	3.28	2.99	2.86	2.92	3.51	3.00	3.26
Pipefitters.....	3.09	2.94	3.23	-	3.31	3.32	3.06	2.92	-	-	3.13	3.35	-	3.28	3.06	3.09	-	3.39	-	-
Plumbers.....	-	-	-	-	-	-	-	-	-	-	-	3.21	-	-	-	-	-	3.02	-	-
Sheet-metal workers.....	3.12	-	3.31	-	3.28	3.25	-	-	-	-	-	3.13	-	3.31	-	-	-	3.32	-	-
Tool and die makers.....	3.02	3.13	3.48	-	3.47	3.40	3.34	3.01	-	-	3.23	3.36	3.30	3.29	3.26	3.33	3.32	3.74	3.16	-
Custodial and material movement																				
Elevator operators, passenger (men).....	-	-	1.26	-	-	-	-	-	-	-	-	1.69	-	-	-	-	-	2.14	-	-
Elevator operators, passenger (women).....	.93	-	1.33	-	1.10	-	-	.98	-	-	1.33	1.66	-	1.43	1.06	-	1.50	2.17	1.64	-
Guards and watchmen.....	1.86	1.88	1.99	-	2.50	2.20	2.42	2.25	2.88	1.64	2.22	2.39	2.08	2.16	2.03	2.43	2.53	2.16	2.40	2.50
Janitors, porters, and cleaners (men).....	1.85	1.96	1.87	1.72	2.27	2.16	2.12	1.77	1.56	1.73	1.80	2.03	1.64	2.00	1.67	2.00	1.97	2.29	2.09	2.01
Janitors, porters, and cleaners (women).....	1.46	1.60	1.39	-	1.49	1.80	2.04	1.47	1.57	-	1.65	1.80	1.41	1.78	1.26	-	1.59	2.23	1.86	1.48
Laborers, material handling.....	2.31	2.07	2.35	2.17	2.56	2.44	2.47	2.16	2.27	2.45	2.42	2.58	2.22	2.55	2.16	2.06	2.55	2.80	2.59	2.54
Order fillers.....	2.01	2.03	2.55	1.90	2.55	2.47	-	2.11	1.97	-	2.25	2.54	2.43	2.63	2.02	1.99	2.49	2.80	2.59	2.60
Packers, shipping (men).....	2.22	2.03	2.29	-	2.58	2.42	-	2.22	1.62	-	2.15	2.34	2.19	2.53	1.73	2.47	2.62	2.63	2.42	2.47
Packers, shipping (women).....	1.91	2.08	1.99	-	1.75	-	-	-	-	-	-	2.06	-	-	-	-	-	1.99	2.22	-
Receiving clerks.....	2.21	2.17	2.54	-	2.54	2.48	-	2.14	2.26	2.20	2.13	2.58	2.09	2.59	2.16	2.30	2.30	2.86	2.45	2.68
Shipping clerks.....	2.42	2.24	2.42	-	2.55	2.49	2.61	2.13	-	-	2.38	2.65	-	2.78	2.20	-	2.68	2.98	2.75	2.75
Shipping and receiving clerks.....	2.27	2.32	2.57	-	2.55	-	2.24	-	2.24	2.63	2.49	2.55	-	2.75	2.17	-	2.50	2.95	2.67	2.83
Truckdrivers ⁴	2.38	2.44	2.87	2.18	2.81	2.62	2.40	2.24	2.63	2.56	2.90	2.90	2.39	2.90	2.48	2.60	2.84	3.21	2.94	2.83
Light (under 1½ tons).....	1.93	2.00	2.34	-	2.50	2.48	-	1.71	1.99	1.97	2.18	2.66	1.86	2.66	2.14	1.95	2.41	3.09	2.63	-
Medium (1½ to and including 4 tons).....	2.38	2.36	2.89	2.35	2.66	2.77	2.80	2.33	2.34	2.69	2.59	2.86	2.42	2.85	2.53	2.28	2.57	3.19	2.80	2.77
Heavy (over 4 tons, trailer type).....	2.55	2.68	2.90	-	2.82	3.02	-	2.61	2.36	2.98	2.74	2.99	2.55	2.98	2.59	2.87	2.92	3.31	3.06	2.96
Heavy (over 4 tons, other than trailer type).....	2.46	-	2.88	-	-	-	-	-	2.15	-	2.41	2.90	-	3.05	2.47	2.70	3.19	3.26	3.01	3.15
Truckers, power (forklift).....	2.29	2.33	2.58	-	2.67	2.50	2.54	2.33	2.41	2.25	2.42	2.75	2.27	2.60	2.24	2.50	2.58	2.82	2.62	2.76
Truckers, power (other than forklift).....	2.48	-	2.43	-	-	2.49	-	-	-	-	2.42	2.74	-	2.54	-	-	-	2.87	2.43	2.35

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-10. Plant Occupations—Manufacturing

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Maintenance and powerplant																				
Carpenters.....	\$2.94	\$2.85	\$2.77	\$3.01	\$2.30	\$2.61	\$2.17	\$3.01	\$2.56	\$3.09	\$2.98	\$2.98	\$3.14	-	\$2.33	\$2.33	\$2.81	\$2.66	\$2.56	\$2.60
Electricians.....	3.04	2.87	2.96	3.19	2.67	2.88	2.24	3.16	2.80	3.24	3.11	3.05	3.22	\$2.58	2.51	2.80	2.96	2.88	3.00	2.68
Engineers, stationary.....	2.88	3.01	2.90	2.91	-	-	-	3.44	2.66	3.50	3.02	2.71	3.11	-	2.38	-	2.81	2.86	2.90	-
Firemen, stationary boiler.....	2.53	2.42	2.38	2.60	2.05	2.43	1.61	2.91	2.26	2.94	2.50	2.50	2.82	1.97	2.05	1.62	2.43	2.03	2.32	2.21
Helpers, trades.....	2.39	-	2.31	2.54	-	2.13	1.75	2.31	-	2.46	2.32	2.53	2.76	-	2.16	1.87	2.31	2.33	2.11	2.16
Machine-tool operators, toolroom.....	-	-	2.84	3.23	-	2.74	-	3.17	2.60	2.93	-	2.93	3.28	2.36	2.52	-	-	-	2.60	2.73
Machinists.....	3.02	2.95	2.91	3.22	2.52	2.68	2.21	3.17	2.63	3.28	3.00	3.07	3.44	2.71	2.64	2.62	2.98	2.90	2.79	2.72
Mechanics, automotive.....	2.70	3.07	2.81	2.91	-	-	-	3.27	-	3.17	2.96	2.93	3.30	2.20	2.58	-	2.85	-	2.80	2.53
Mechanics.....	2.78	2.86	2.68	3.10	2.86	2.76	2.31	3.17	2.86	3.13	2.86	2.91	3.11	2.47	2.49	2.69	2.71	2.76	2.80	2.60
Millwrights.....	3.01	3.07	2.82	3.18	-	2.71	-	3.12	2.65	3.12	3.17	3.05	3.32	-	2.56	-	3.15	2.82	2.70	2.78
Oilers.....	2.36	2.53	2.26	2.75	-	2.15	-	2.63	2.20	2.58	2.45	2.34	2.68	-	1.87	-	2.36	2.42	2.41	2.15
Painters.....	2.83	2.84	2.78	2.95	-	-	-	2.90	2.47	2.95	2.91	2.92	2.93	-	2.38	-	2.88	2.54	2.83	2.64
Pipefitters.....	3.10	2.81	2.94	3.09	-	2.74	-	3.15	2.81	3.05	3.08	3.07	3.09	-	2.50	-	2.96	-	2.95	2.23
Plumbers.....	-	-	2.89	-	-	-	-	-	-	2.94	2.93	2.85	-	-	-	-	-	2.75	-	-
Sheet-metal workers.....	3.03	-	2.91	3.19	-	-	-	3.18	-	3.10	3.06	2.97	3.17	-	2.82	-	2.90	2.90	2.92	-
Tool and die makers.....	-	2.96	3.15	3.37	-	3.08	-	3.21	2.88	3.25	3.34	3.25	3.36	2.82	3.12	2.99	3.38	2.98	2.76	2.84
Custodial and material movement																				
Elevator operators, passenger.....	-	-	-	-	-	-	-	-	-	2.26	-	2.06	1.92	-	-	-	-	-	-	-
Guards and watchmen.....	2.15	2.28	2.13	2.46	-	2.15	1.46	2.21	2.04	2.24	2.30	2.18	2.59	1.80	1.67	1.56	2.23	2.17	2.07	1.84
Guards.....	2.33	2.53	2.20	2.62	-	-	-	2.36	2.20	2.42	2.56	2.38	2.63	-	1.96	1.78	2.43	2.23	2.18	-
Watchmen.....	1.90	1.76	2.03	2.08	-	1.84	1.48	2.05	1.85	1.95	1.98	1.84	2.25	-	1.64	1.47	1.70	2.11	1.89	-
Janitors, porters, and cleaners (men).....	1.98	2.05	1.95	2.32	1.83	1.70	1.44	2.16	1.92	2.04	2.09	2.05	2.28	1.87	1.63	1.70	2.06	2.05	1.99	1.82
Janitors, porters, and cleaners (women).....	1.71	-	1.77	2.02	-	-	-	1.93	-	1.89	-	1.78	2.05	-	1.57	1.37	2.04	-	1.73	1.62
Laborers, material handling.....	1.97	2.31	2.00	2.44	1.82	2.05	1.57	2.56	2.02	2.38	2.09	2.19	2.49	1.83	1.72	1.79	2.05	2.24	1.88	1.88
Order fillers.....	2.31	1.80	2.19	2.46	-	-	1.49	2.58	2.29	2.07	2.19	2.26	2.41	1.95	1.85	-	2.27	3.04	2.10	2.21
Packers, shipping (men).....	2.10	1.65	2.10	2.39	-	2.19	1.67	2.36	2.09	1.98	2.20	2.17	2.18	-	1.81	1.69	2.20	2.42	2.30	2.00
Packers, shipping (women).....	-	-	1.61	2.33	-	1.49	1.51	1.87	-	-	1.74	1.78	-	-	1.58	-	-	1.90	-	1.73
Receiving clerks.....	2.31	2.13	2.17	2.57	2.41	2.10	1.68	2.41	2.27	2.48	2.62	2.41	2.61	-	1.91	1.94	2.37	2.22	2.25	2.31
Shipping clerks.....	2.44	2.43	2.27	2.75	2.21	2.19	1.98	2.58	2.10	2.53	2.53	2.43	2.76	2.21	1.93	1.87	2.22	2.18	2.37	2.40
Shipping and receiving clerks.....	-	2.23	2.27	2.50	-	2.10	2.05	2.45	2.33	2.49	2.42	2.39	-	-	1.96	1.77	2.37	2.44	1.99	1.99
Truckdrivers ³	2.50	2.46	2.53	2.68	2.11	2.34	1.85	3.40	2.28	3.25	2.56	2.75	3.00	1.85	2.01	2.21	2.39	2.35	2.29	2.06
Light (under 1½ tons).....	-	2.27	2.37	2.61	-	-	-	2.39	-	2.22	-	2.47	2.79	-	1.89	1.64	-	-	2.12	1.96
Medium (1½ to and including 4 tons).....	2.64	2.14	2.60	2.47	-	-	1.75	3.50	-	3.25	2.59	2.83	3.15	-	2.07	-	2.07	-	1.95	2.07
Heavy (over 4 tons, trailer type).....	-	2.51	2.61	-	-	-	-	3.37	2.40	2.94	2.57	2.76	2.83	-	2.23	-	2.42	2.51	-	-
Heavy (over 4 tons, other than trailer type).....	-	2.52	2.38	2.84	-	-	-	2.70	-	3.64	-	2.56	2.82	-	-	-	-	-	2.73	-
Truckers, power (forklift).....	2.38	2.47	2.38	2.57	2.07	2.09	-	2.62	2.15	2.68	2.42	2.33	2.60	2.10	2.06	2.12	2.38	2.63	2.43	2.16
Truckers, power (other than forklift).....	-	-	2.36	2.71	-	-	-	2.32	2.28	2.63	2.85	2.28	2.93	-	1.98	-	2.44	2.29	2.60	-

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville	Little Rock- North Little Rock	Louis- ville	Lub- bock	Memphis	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City
Maintenance and powerplant																					
Carpenters.....	\$2.53	\$2.84	\$3.42	\$3.07	\$3.34	\$2.19	\$2.26	\$2.57	\$2.85	\$1.81	\$3.30	-	-	-	\$3.21	-	\$2.26	-	\$2.90	-	-
Electricians.....	3.11	2.94	3.43	3.48	3.36	2.56	2.70	2.86	3.15	1.99	3.30	\$2.66	\$2.81	\$2.34	3.36	-	2.99	\$2.38	3.13	\$3.05	\$2.71
Engineers, stationary.....	3.08	2.85	3.42	3.36	3.26	-	2.87	2.71	3.08	1.98	2.84	-	-	2.18	3.18	-	2.75	2.46	2.73	-	2.45
Firemen, stationary boiler.....	1.92	2.54	3.22	2.91	-	1.62	1.66	2.18	-	1.39	-	-	-	-	2.73	-	1.55	-	2.38	1.85	-
Helpers, trades.....	2.20	2.44	2.90	2.68	-	1.56	2.12	1.83	2.18	1.47	2.49	-	2.11	1.56	2.45	-	1.73	-	2.21	-	-
Machine-tool operators, toolroom.....	-	2.92	-	-	-	-	-	-	-	-	2.98	-	-	-	3.24	-	-	-	-	-	-
Machinists.....	2.88	3.21	3.46	3.50	3.38	2.46	2.69	2.63	3.03	1.96	3.25	2.63	2.78	2.62	3.29	-	2.88	-	3.12	3.08	-
Mechanics, automotive.....	2.46	2.83	3.15	2.70	3.01	1.97	2.07	2.31	2.31	-	2.82	-	2.23	2.05	2.84	-	2.37	2.14	2.53	2.33	2.37
Mechanics.....	2.54	3.05	3.31	3.24	3.43	2.18	2.61	2.56	2.55	2.18	3.02	2.42	2.41	2.37	3.20	-	2.70	2.26	2.89	2.78	2.49
Millwrights.....	-	3.03	-	3.22	3.35	-	-	-	2.73	-	3.39	-	-	-	3.05	-	2.90	-	3.30	-	-
Oilers.....	2.10	2.71	2.85	2.64	-	1.48	2.24	2.27	2.39	1.39	2.52	-	2.13	-	2.64	-	2.32	-	2.48	-	-
Painters.....	2.96	2.83	3.42	2.97	3.28	-	2.48	2.66	2.88	1.63	3.37	-	-	-	3.20	-	2.57	-	2.92	-	-
Pipefitters.....	3.13	2.90	3.48	-	3.38	-	2.92	-	-	-	3.43	-	3.11	-	3.35	-	3.02	-	3.09	-	-
Plumbers.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers.....	-	3.00	3.46	-	3.38	-	-	-	-	-	3.49	-	-	-	3.27	-	-	-	-	-	-
Tool and die makers.....	3.29	3.21	-	3.02	-	-	-	3.00	3.17	-	3.20	-	-	2.90	3.56	-	3.13	2.62	3.42	-	-
Custodial and material movement																					
Elevator operators, passenger.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.09	-	-	-	-	-	-
Guards and watchmen.....	2.19	2.21	2.84	2.18	2.85	1.65	1.85	1.83	2.27	1.33	2.24	1.51	1.50	1.41	2.34	-	1.80	1.34	1.88	2.06	1.75
Guards.....	2.65	2.41	2.93	2.53	2.93	-	2.03	2.16	2.59	1.45	2.69	-	-	-	2.65	-	2.49	1.37	2.27	-	-
Watchmen.....	1.55	1.65	1.91	1.72	-	1.29	1.50	1.61	1.35	1.32	1.51	1.29	1.40	1.39	1.83	-	1.22	1.30	1.51	1.35	1.34
Janitors, porters, and cleaners (men).....	1.85	1.99	2.32	2.00	2.27	1.36	1.59	1.64	1.85	1.27	2.03	1.46	1.61	1.45	2.13	\$1.30	1.58	1.49	1.78	1.99	1.48
Janitors, porters, and cleaners (women).....	1.39	1.73	-	1.64	-	1.25	1.26	-	-	1.17	1.66	-	-	1.20	1.96	-	1.41	1.25	1.37	-	-
Laborers, material handling.....	1.61	2.30	2.18	1.96	2.63	1.30	1.79	1.72	1.96	1.29	1.67	1.37	1.53	1.43	2.22	1.38	1.61	1.55	1.75	1.93	1.83
Order fillers.....	1.91	1.85	-	2.34	-	1.52	2.01	1.98	1.72	1.40	1.95	-	-	1.59	2.51	-	1.83	-	1.55	-	1.74
Packers, shipping (men).....	1.80	1.63	-	-	-	1.40	1.38	1.62	1.93	1.43	-	-	-	1.44	2.33	-	2.05	1.52	1.42	1.69	-
Packers, shipping (women).....	1.57	-	-	-	-	1.22	-	1.35	-	1.24	-	-	-	-	1.80	-	1.40	-	-	-	-
Receiving clerks.....	2.18	2.40	2.73	2.48	3.01	1.74	1.94	2.24	2.09	1.54	2.56	-	-	-	2.56	-	1.93	-	2.27	2.94	-
Shipping clerks.....	2.37	2.61	-	2.96	-	2.03	2.27	2.29	2.24	1.93	2.48	-	-	-	2.56	-	2.22	2.39	2.24	-	-
Shipping and receiving clerks.....	2.53	2.55	3.03	3.09	-	1.93	-	2.04	-	1.76	2.35	-	-	1.86	2.39	-	2.10	2.29	2.25	-	-
Truckdrivers ³	1.74	2.46	2.77	2.29	2.78	1.43	1.88	1.88	1.95	1.43	1.87	1.48	1.64	1.81	2.58	1.65	1.63	1.79	2.01	1.95	2.32
Light (under 1½ tons).....	1.47	2.63	2.86	-	-	1.37	1.54	1.54	1.42	-	1.90	-	-	1.80	2.19	-	1.45	1.84	1.61	-	-
Medium (1½ to and including 4 tons).....	1.77	2.18	2.78	2.05	2.71	1.38	1.81	1.95	1.72	1.38	1.89	1.34	1.54	1.41	2.77	1.82	1.62	1.54	2.00	2.02	1.92
Heavy (over 4 tons, trailer type).....	-	2.43	-	-	-	-	-	2.18	2.18	-	1.69	-	1.69	-	2.77	-	1.64	1.72	2.29	-	-
Heavy (over 4 tons, other than trailer type).....	-	2.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.10	-	-	-
Truckers, power (forklift).....	2.19	2.58	2.89	2.34	2.71	1.67	1.86	1.92	2.13	1.39	2.35	1.46	1.78	1.53	2.45	1.49	1.95	1.63	2.32	1.97	2.15
Truckers, power (other than forklift).....	-	2.47	-	2.42	-	-	1.70	2.31	-	-	-	-	-	-	2.48	-	2.53	-	2.20	1.87	-

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	South—Continued					North Central															
	Raleigh	Richmond	San Antonio	Savannah	Washington	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights
Maintenance and powerplant																					
Carpenters.....	-	\$2.85	-	\$2.92	-	\$3.21	\$3.00	\$3.04	\$2.86	\$3.05	\$2.91	\$3.10	\$3.19	-	\$3.30	-	\$3.13	\$3.03	\$3.08	\$3.01	\$2.85
Electricians.....	-	3.04	-	3.07	-	3.24	3.13	3.31	3.09	3.24	3.09	3.39	3.26	\$3.24	3.46	\$2.65	\$3.23	3.26	3.32	3.27	2.93
Engineers, stationary.....	-	2.67	-	-	\$3.01	3.27	2.93	3.25	3.30	3.29	3.07	3.22	3.12	3.15	3.48	2.49	3.12	3.16	3.13	3.05	-
Firemen, stationary boiler.....	\$1.36	2.07	-	2.24	-	3.01	2.80	2.61	2.74	2.80	2.56	2.48	2.64	2.85	3.21	2.29	2.33	2.40	2.74	2.79	2.60
Helpers, trades.....	-	2.28	\$2.20	2.33	-	2.66	-	2.48	2.31	2.60	2.25	2.60	2.40	2.72	2.71	2.21	2.36	2.65	2.41	2.59	-
Machine-tool operators, toolroom.....	-	-	-	-	-	-	3.25	3.22	3.13	3.17	3.20	3.23	3.28	-	3.48	-	3.23	3.07	3.40	2.78	3.16
Machinists.....	-	3.03	-	3.19	-	3.13	3.23	3.33	3.12	3.13	3.20	3.40	3.31	3.25	3.46	2.79	3.20	3.29	3.41	3.27	2.94
Mechanics, automotive.....	-	2.32	2.28	2.59	2.71	3.16	2.90	3.23	2.87	3.05	2.80	3.15	2.93	2.90	3.27	-	2.65	2.95	3.07	2.99	2.80
Mechanics.....	2.20	2.86	2.59	2.72	3.18	3.26	2.94	3.07	2.91	3.13	2.73	3.25	3.01	3.01	3.40	2.58	3.23	3.00	3.10	2.90	2.90
Millwrights.....	-	-	-	-	-	3.24	3.09	3.26	3.15	3.21	2.93	3.24	3.25	-	3.38	2.81	3.26	3.25	3.18	3.11	2.87
Oilers.....	-	2.02	-	2.39	-	3.02	2.53	2.54	2.70	2.68	2.46	2.66	2.60	2.70	2.77	2.42	2.58	2.63	2.80	2.72	2.59
Painters.....	-	2.89	-	2.78	-	3.08	2.94	3.11	3.02	3.07	2.98	2.89	3.06	-	3.28	2.48	3.07	3.05	3.16	3.04	-
Pipefitters.....	-	3.15	-	3.09	-	3.24	3.10	3.29	3.21	3.13	3.07	3.30	3.31	-	3.37	2.74	3.20	3.23	3.27	3.25	2.90
Plumbers.....	-	-	-	-	-	-	3.33	-	-	-	-	-	3.04	-	-	-	-	-	-	-	-
Sheet-metal workers.....	-	3.14	-	-	-	3.30	-	3.26	3.27	3.21	3.20	3.28	3.34	-	3.39	-	3.29	3.19	3.31	-	-
Tool and die makers.....	-	-	-	-	-	3.41	3.16	3.50	3.31	3.44	3.43	3.58	3.57	3.24	3.60	-	3.37	3.20	3.65	3.36	3.19
Custodial and material movement																					
Elevator operators, passenger.....	-	-	-	-	-	-	2.66	2.62	2.18	-	2.49	-	2.42	-	2.80	-	-	-	-	-	-
Guards and watchmen.....	1.44	2.04	1.82	1.87	-	2.66	2.62	2.18	2.35	2.49	2.30	2.42	2.53	2.50	2.80	2.01	2.51	2.51	2.42	2.39	2.45
Guards.....	-	-	-	2.11	-	2.79	2.65	2.35	2.55	2.62	2.49	2.63	2.64	-	2.85	-	2.59	2.67	2.54	2.43	2.50
Watchmen.....	-	1.76	1.37	1.66	-	2.20	2.20	1.94	1.75	2.09	1.73	1.75	1.80	-	2.14	1.93	1.88	2.11	2.23	2.13	-
Janitors, porters, and cleaners (men).....	1.34	1.73	1.39	1.58	1.67	2.57	2.29	2.09	2.11	2.28	1.95	2.29	2.24	2.19	2.51	2.10	2.06	2.17	2.28	2.16	2.36
Janitors, porters, and cleaners (women).....	-	1.38	-	-	-	2.30	2.04	1.93	1.81	1.98	1.72	2.18	2.24	-	2.16	1.77	2.17	1.71	2.09	1.90	2.03
Laborers, material handling.....	1.33	1.71	1.45	1.68	2.04	2.57	2.39	2.26	2.34	2.44	2.18	2.41	2.41	2.38	2.61	2.20	2.23	2.24	2.43	2.33	2.38
Order fillers.....	-	2.10	1.51	1.92	-	2.91	2.46	2.27	2.13	2.50	2.27	2.27	2.48	2.34	2.65	2.12	2.19	2.43	2.44	2.33	2.45
Packers, shipping (men).....	1.37	1.76	1.36	-	-	2.84	2.49	2.20	1.89	2.47	2.07	2.62	2.39	-	2.58	-	2.19	1.99	2.51	2.27	2.55
Packers, shipping (women).....	-	-	-	-	-	-	1.90	2.05	2.00	1.72	-	-	1.90	-	2.55	-	1.70	1.74	2.08	2.01	-
Receiving clerks.....	-	2.36	1.74	-	-	2.85	2.66	2.47	2.25	2.45	2.15	2.30	2.45	2.40	2.79	-	2.45	2.51	2.55	2.50	2.55
Shipping clerks.....	-	2.18	-	-	-	2.59	2.57	2.26	2.51	2.27	2.66	2.66	2.53	2.49	2.82	-	2.60	2.39	2.73	2.59	2.71
Shipping and receiving clerks.....	-	2.13	2.04	-	-	2.79	2.29	2.58	2.35	2.58	2.29	-	2.40	2.47	2.72	-	2.46	2.70	2.58	2.52	-
Truckdrivers.....	1.34	1.71	1.63	1.83	2.35	2.85	2.63	2.99	2.61	2.81	2.32	2.37	2.58	2.38	2.93	-	2.30	2.74	2.75	2.80	2.58
Light (under 1½ tons).....	-	-	1.39	-	2.06	-	-	-	2.33	2.67	-	1.64	2.41	-	2.60	-	2.11	2.10	2.56	2.84	-
Medium (1½ tons and including 4 tons).....	-	1.62	1.67	1.97	2.20	2.74	-	2.86	2.53	2.67	-	-	2.51	-	3.07	-	2.26	2.76	2.53	2.85	-
Heavy (over 4 tons, trailer type).....	-	1.86	1.58	-	-	-	2.70	3.12	2.79	2.91	-	2.70	-	-	2.89	-	-	2.66	2.94	2.82	-
Heavy (over 4 tons, other than trailer type).....	-	-	-	-	-	-	-	3.04	-	-	-	-	2.45	-	-	-	-	-	-	2.58	-
Truckers, power (forklift).....	1.55	1.84	1.54	2.15	1.73	2.98	2.48	2.52	2.68	2.60	2.35	2.67	2.57	2.46	2.69	2.32	2.48	2.61	2.67	2.45	2.48
Truckers, power (other than forklift).....	-	-	-	1.97	-	-	2.52	2.45	2.29	2.99	2.16	2.65	2.44	-	2.86	-	2.74	2.71	2.58	2.54	2.45

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	North Central—Continued								West											
	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino—Ontario	San Diego	San Francisco—Oakland	Seattle	Spokane
Maintenance and powerplant																				
Carpenters.....	\$3.15	\$2.55	\$3.16	-	\$3.19	\$3.26	-	\$2.73	-	-	\$3.08	\$3.16	-	\$3.14	\$3.00	\$3.03	\$3.03	\$3.36	\$2.89	\$3.07
Electricians.....	3.12	2.94	3.24	-	3.25	3.25	\$3.22	2.93	-	-	3.14	3.37	\$3.35	3.28	3.06	3.20	3.29	3.49	-	3.35
Engineers, stationary.....	2.81	2.62	3.30	-	3.24	3.35	-	2.69	-	-	3.15	3.57	3.07	3.13	-	-	3.22	3.57	3.06	3.13
Firemen, stationary boiler.....	2.49	2.27	2.95	-	2.94	2.72	-	-	-	-	2.69	-	-	2.61	-	2.69	-	2.89	2.63	-
Helpers, trades.....	2.11	2.38	2.75	-	-	2.84	-	-	-	-	2.31	2.68	2.04	2.48	2.59	-	2.49	2.79	2.39	-
Machine-tool operators, toolroom.....	-	2.90	3.20	-	3.05	3.31	-	-	-	-	-	3.17	3.09	3.05	-	-	-	3.34	-	-
Machinists.....	3.16	2.82	3.31	-	3.01	3.31	-	2.87	-	-	3.01	3.33	-	3.26	3.06	3.21	3.25	3.46	3.08	3.29
Mechanics, automotive.....	2.70	2.53	3.10	-	3.13	2.98	3.00	2.60	\$2.73	-	3.07	3.25	3.24	3.03	2.78	3.13	3.11	3.49	2.89	3.14
Mechanics.....	2.98	2.72	2.94	-	3.24	3.13	3.04	2.70	3.07	-	2.99	3.14	3.17	3.12	3.08	3.02	3.09	3.37	3.02	3.26
Millwrights.....	3.08	2.74	3.25	-	3.21	3.08	-	-	-	-	-	3.31	-	3.23	-	-	-	3.46	3.00	-
Oilers.....	2.76	2.28	2.78	-	2.80	2.62	-	-	-	-	2.48	2.60	2.39	2.53	-	2.66	2.48	2.80	2.44	2.63
Painters.....	2.93	2.55	3.14	-	3.20	3.11	-	2.68	-	-	3.13	3.10	-	3.22	-	2.90	2.86	3.44	2.98	-
Pipefitters.....	3.18	2.94	3.20	-	3.31	3.31	-	2.92	-	-	3.13	3.38	-	3.28	-	3.09	-	3.39	-	-
Plumbers.....	-	-	-	-	-	-	-	-	-	-	-	3.17	-	-	-	-	3.01	-	-	-
Sheet-metal workers.....	3.12	-	3.33	-	3.28	3.27	-	-	-	-	-	3.22	-	3.27	-	-	-	-	-	-
Tool and die makers.....	3.02	3.13	3.48	-	3.47	3.40	3.34	3.01	-	-	3.23	3.35	3.30	3.29	3.26	3.33	3.32	3.74	3.16	-
Custodial and material movement																				
Elevator operators, passenger.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guards and watchmen.....	2.08	1.88	2.35	-	2.57	2.51	2.43	2.39	-	\$1.64	2.42	2.52	2.40	2.20	2.09	2.45	2.59	2.52	2.43	2.64
Guards.....	2.45	-	2.50	-	2.65	2.52	-	2.44	-	-	2.54	2.56	2.55	-	-	2.52	2.60	2.57	2.49	-
Watchmen.....	1.68	1.87	2.13	-	2.14	2.46	-	2.19	-	1.64	2.03	2.30	1.87	2.13	2.10	-	-	2.48	2.18	-
Janitors, porters, and cleaners (men).....	2.03	2.02	2.17	\$1.99	2.45	2.26	2.28	2.00	1.83	1.75	2.17	2.25	1.92	2.14	1.92	2.12	2.18	2.49	2.20	2.43
Janitors, porters, and cleaners (women).....	1.69	1.69	1.78	-	2.11	2.02	2.07	1.82	-	-	-	2.11	-	1.84	-	-	-	2.29	-	-
Laborers, material handling.....	2.19	1.97	2.25	2.13	2.53	2.41	2.48	2.20	2.02	1.97	2.39	2.39	2.07	2.32	2.07	2.14	2.69	2.65	2.43	2.51
Order fillers.....	2.07	2.02	2.52	2.04	2.74	2.55	-	-	2.20	-	2.34	2.39	-	2.56	-	-	-	2.79	2.69	-
Packers, shipping (men).....	2.30	2.03	2.28	-	2.58	2.46	-	2.43	-	-	2.25	2.34	2.25	2.19	-	2.50	-	2.59	2.27	-
Packers, shipping (women).....	2.18	2.08	1.99	-	-	-	-	-	-	-	-	2.25	-	-	-	-	-	-	-	-
Receiving clerks.....	-	2.19	2.51	-	2.61	2.56	-	-	-	-	2.36	2.56	2.18	2.63	-	-	-	2.86	2.33	-
Shipping clerks.....	2.50	2.27	2.39	-	2.60	2.52	2.62	-	-	-	2.45	2.59	-	2.82	-	-	2.66	2.96	2.72	2.68
Shipping and receiving clerks.....	2.31	2.38	2.56	-	-	2.53	-	-	-	-	2.46	2.46	-	2.86	2.31	-	2.58	2.88	2.80	-
Truckdrivers ³	2.42	2.38	3.08	2.25	2.63	2.71	2.65	2.45	2.13	2.21	2.49	2.89	2.13	3.01	2.34	2.78	3.01	3.21	3.02	2.93
Light (under 1½ tons).....	2.01	2.15	-	-	-	2.41	-	-	-	-	2.28	2.53	1.90	-	2.27	-	-	3.17	-	-
Medium (1½ to and including 4 tons).....	2.53	2.32	3.16	-	2.57	2.85	-	2.26	2.08	-	2.53	2.92	-	3.02	2.25	2.31	2.52	3.23	3.00	2.67
Heavy (over 4 tons, trailer type).....	2.49	2.65	-	-	-	2.69	-	-	2.09	-	2.77	3.06	-	3.01	-	2.89	3.00	3.29	3.12	-
Heavy (over 4 tons, other than trailer type).....	2.36	-	-	-	-	-	-	-	2.15	-	-	2.87	-	-	-	-	-	3.18	3.11	-
Truckers, power (forklift).....	2.29	2.32	2.53	-	2.68	2.47	2.55	2.28	-	-	2.37	2.65	2.27	2.48	2.19	2.44	2.53	2.79	2.53	-
Truckers, power (other than forklift).....	2.55	-	2.43	-	-	-	-	-	-	-	-	2.62	-	2.54	-	-	-	2.96	2.42	2.28

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-11. Plant Occupations—Nonmanufacturing

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ³	New Haven	New York ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Maintenance and powerplant																				
Carpenters	\$2.65	-	\$3.05	\$2.76	-	-	-	\$3.17	-	\$2.95	\$3.04	\$3.16	\$3.07	-	\$2.58	-	-	-	-	-
Electricians	3.15	-	2.93	-	-	-	-	3.38	-	3.07	-	3.05	3.00	-	3.13	-	-	-	-	-
Engineers, stationary	2.64	-	2.69	2.67	-	-	-	3.46	\$2.57	3.17	-	2.46	2.96	-	-	-	-	-	-	-
Firemen, stationary boiler	1.95	-	2.50	-	-	-	-	2.87	-	2.51	-	2.15	2.54	-	2.63	-	-	-	-	-
Helpers, trades	-	-	2.46	2.37	-	-	-	2.46	2.40	2.51	2.38	2.35	2.50	-	2.33	-	-	-	-	\$2.16
Machinists	-	-	3.06	-	-	-	-	-	2.85	-	-	3.05	2.99	-	-	-	-	-	-	-
Mechanics, automotive	2.83	\$2.66	2.76	2.78	-	\$2.35	\$2.25	2.90	2.84	3.07	2.81	2.87	3.02	\$2.35	2.64	\$2.68	\$3.03	\$2.74	2.63	\$2.71
Mechanics	-	-	2.92	-	-	-	-	3.23	-	3.18	2.88	2.94	-	-	3.01	-	-	-	-	-
Painters	-	-	2.33	-	-	-	-	3.13	-	2.64	-	2.64	2.98	-	-	-	-	-	-	-
Pipefitters	-	-	-	-	-	-	-	3.61	-	-	-	3.16	3.06	-	-	-	-	-	-	-
Plumbers	-	-	-	-	-	-	-	-	-	2.82	-	2.78	2.86	-	-	-	-	-	-	-
Custodial and material movement																				
Elevator operators, passenger (men)	-	-	1.45	-	-	-	-	1.81	-	1.97	-	1.69	-	-	1.23	-	-	-	-	-
Elevator operators, passenger (women)	1.24	-	1.30	1.29	-	-	-	1.53	-	1.83	-	1.44	1.69	1.00	1.27	-	1.11	-	1.28	-
Guards and watchmen	1.97	-	1.63	1.52	-	-	-	1.57	1.40	1.90	1.88	1.42	1.67	1.79	1.51	1.50	-	-	1.94	-
Janitors, porters, and cleaners (men)	1.65	1.70	1.67	1.57	\$1.43	1.54	1.42	1.75	1.52	1.89	1.79	1.75	1.83	1.51	1.63	1.36	1.61	1.51	1.58	1.33
Janitors, porters, and cleaners (women)	1.41	1.44	1.42	1.33	-	-	-	1.55	1.75	1.72	-	1.40	1.55	1.30	1.35	-	1.18	1.33	1.29	1.30
Laborers, material handling	2.46	2.66	2.27	2.41	1.80	2.32	1.80	2.52	2.25	2.46	2.50	2.24	2.38	1.84	2.26	2.33	2.26	2.08	2.33	2.56
Order fillers	-	-	2.14	2.67	-	-	-	2.53	2.19	2.32	2.73	2.43	2.78	2.18	-	-	-	-	-	-
Packers, shipping (men)	-	-	1.94	-	-	-	-	1.98	-	2.03	2.29	1.69	2.14	-	1.54	-	-	-	-	-
Packers, shipping (women)	-	-	1.56	-	-	-	-	-	-	1.83	-	1.57	-	-	-	-	-	-	-	-
Receiving clerks	2.01	-	2.10	2.35	1.62	-	1.82	2.33	-	2.23	2.82	2.08	2.50	2.16	1.97	2.08	-	-	1.85	1.98
Shipping clerks	-	-	2.21	-	-	-	-	2.50	-	2.44	-	2.24	2.46	2.13	2.29	-	-	-	-	-
Shipping and receiving clerks	-	-	2.18	2.64	-	-	-	2.57	-	2.44	-	2.52	2.52	2.13	1.89	-	2.30	-	-	-
Truckdrivers ⁴	2.86	2.72	2.56	2.76	2.46	2.60	2.36	2.90	2.61	2.91	2.93	2.75	2.93	2.20	2.82	2.57	2.90	2.50	2.58	2.55
Light (under 1½ tons)	-	-	1.82	-	-	-	-	-	2.06	2.51	2.71	2.41	2.67	1.91	-	1.84	-	-	-	-
Medium (1½ to and including 4 tons)	2.75	-	2.35	2.57	-	-	-	2.77	2.74	2.84	2.83	2.70	2.77	1.78	2.48	2.65	-	-	2.27	-
Heavy (over 4 tons, trailer type)	2.93	2.83	2.78	2.96	-	-	-	3.10	2.79	3.12	3.13	2.81	3.24	2.34	2.93	-	3.06	-	2.77	-
Heavy (over 4 tons, other than trailer type)	-	-	2.63	-	-	-	-	2.70	-	3.05	-	2.85	2.90	2.21	-	-	-	2.30	2.61	-
Truckers, power (forklift)	2.65	-	2.52	2.74	-	-	-	2.77	-	2.72	2.57	2.64	3.15	-	-	-	-	-	-	-
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	2.75	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	South ⁵																				
	Atlanta	Balti- more ³	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ³	Dallas ³	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville ³	Little Rock- North Little Rock ³	Louis- ville	Lub- bock	Memphis ³	Miami ³	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City ⁴
Maintenance and powerplant																					
Carpenters.....	\$2.63	\$2.61	-	\$2.16	-	\$2.42	-	\$2.94	\$2.01	-	\$2.83	-	-	-	\$3.10	-	\$2.52	\$2.59	\$2.45	-	-
Electricians.....	2.96	-	-	-	-	-	2.84	-	-	-	-	-	-	-	3.10	-	-	2.69	2.79	-	-
Engineers, stationary.....	2.44	2.34	-	2.36	-	\$2.53	2.28	2.36	-	2.44	-	\$2.39	-	-	-	-	2.37	2.09	2.17	-	\$2.08
Firemen, stationary boiler.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades.....	2.01	2.26	\$1.61	1.88	-	-	-	1.77	-	2.23	-	2.25	-	2.32	-	1.98	-	2.01	\$2.36	-	-
Machinists.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.30	-	-	-
Mechanics, automotive.....	2.83	2.82	2.59	2.71	\$2.88	2.77	2.28	2.77	2.24	\$2.52	2.67	\$2.46	2.48	\$2.78	2.87	-	2.88	2.61	2.65	2.69	2.60
Mechanics.....	2.76	3.03	3.06	2.70	-	2.34	-	2.89	2.25	-	2.74	-	2.56	-	2.83	-	-	2.76	2.69	2.84	2.86
Painters.....	2.05	2.30	-	-	-	-	-	2.42	-	2.43	-	-	-	-	-	-	2.07	2.32	2.14	-	-
Pipefitters.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plumbers.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																					
Elevator operators, passenger (men).....	1.02	-	-	-	-	-	-	1.15	-	-	-	-	-	-	-	-	.80	.94	.89	-	-
Elevator operators, passenger (women).....	.70	1.16	-	.78	.83	-	.68	1.12	.94	-	1.09	.79	.79	1.06	-	.78	.93	.83	.96	.91	.91
Guards and watchmen.....	1.29	1.38	-	1.63	1.77	1.29	-	1.36	1.28	-	1.28	1.48	1.34	1.33	1.50	-	1.24	1.66	1.29	1.29	1.23
Janitors, porters, and cleaners (men).....	1.20	1.27	1.44	1.26	1.46	1.23	1.19	1.25	1.22	1.17	1.26	1.11	1.24	1.25	1.40	\$1.30	1.21	1.33	1.04	1.23	1.32
Janitors, porters, and cleaners (women).....	.99	1.24	1.06	.97	1.46	1.17	1.16	1.11	1.13	.95	1.21	1.12	1.12	.93	1.26	-	.94	1.26	.91	.97	1.24
Laborers, material handling.....	1.94	1.97	1.89	1.61	2.53	1.76	1.46	1.82	1.49	1.71	1.62	1.50	1.71	1.48	2.33	1.47	1.79	1.92	1.58	1.56	1.97
Order fillers.....	1.87	2.16	1.44	1.47	-	1.60	-	1.74	1.55	-	1.90	1.33	1.70	-	2.04	1.57	1.62	1.77	1.52	-	1.66
Packers, shipping (men).....	1.62	2.11	-	1.68	-	-	-	1.74	-	-	1.47	-	1.74	1.32	1.68	-	1.83	1.57	1.42	-	1.82
Packers, shipping (women).....	1.52	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks.....	1.95	2.26	2.02	1.70	-	1.94	1.55	1.86	1.53	-	1.89	-	1.86	1.53	2.03	1.84	1.82	2.03	1.75	1.85	2.12
Shipping clerks.....	2.29	2.22	-	-	-	-	-	1.98	1.70	-	2.10	-	-	-	-	-	1.82	-	1.94	-	-
Shipping and receiving clerks.....	2.40	2.22	-	2.39	1.81	-	-	2.05	-	2.09	-	2.11	2.22	-	2.12	-	-	-	2.05	-	-
Truckdrivers ⁴	2.54	2.51	2.29	2.04	2.57	2.21	2.08	2.36	1.81	2.27	2.26	1.95	1.99	2.08	2.64	1.87	2.30	2.22	1.93	1.72	2.18
Light (under 1½ tons).....	1.54	1.63	1.46	1.34	-	1.64	-	1.69	1.44	-	1.57	1.27	1.40	1.37	1.57	-	1.50	1.75	1.40	1.24	1.45
Medium (1½ to and including 4 tons).....	2.60	2.36	2.46	2.06	2.33	2.43	2.28	2.52	1.67	1.43	2.38	2.00	2.00	1.95	2.08	1.99	2.34	2.24	1.94	1.55	2.30
Heavy (over 4 tons, trailer type).....	2.88	2.74	2.35	2.41	-	2.85	1.85	2.21	1.83	2.78	2.60	-	2.35	2.74	2.96	-	2.56	2.53	2.31	2.20	2.44
Heavy (over 4 tons, other than trailer type).....	-	2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift).....	2.22	2.46	-	1.70	-	2.21	1.66	1.90	2.06	-	2.02	-	1.63	-	2.45	1.68	1.62	1.90	1.87	1.59	2.18
Truckers, power (other than forklift).....	2.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-II. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	South ³ —Continued				North Central ⁵														
	Raleigh	Richmond ³	San Antonio ³	Washington ³	Akron	Canton	Chicago ³	Cincinnati	Cleveland ³	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines	Detroit ³	Green Bay	Indianapolis ³	Kansas City	Milwaukee	Minneapolis—St. Paul
Maintenance and powerplant																			
Carpenters	-	\$2.59	-	\$2.87	-	-	\$3.63	\$3.21	\$3.13	\$2.87	-	-	-	\$3.02	-	\$2.54	\$2.98	\$2.98	\$3.04
Electricians	-	-	-	2.78	-	-	3.54	3.08	3.10	-	-	-	-	3.23	-	-	3.25	-	3.33
Engineers, stationary	-	-	\$2.65	2.95	-	-	3.34	2.77	2.69	2.77	-	-	\$2.37	2.89	-	2.63	2.75	2.80	2.99
Firemen, stationary boiler	-	1.70	-	1.84	-	-	2.91	-	2.67	2.21	-	-	2.10	2.53	-	1.86	2.45	2.37	2.65
Helpers, trades	-	-	1.37	2.30	-	-	2.68	2.13	2.38	-	-	-	-	2.50	-	2.48	-	2.76	2.65
Machinists	-	-	-	-	-	-	3.37	-	-	-	-	-	-	3.09	-	2.81	-	-	-
Mechanics, automotive ³	\$2.51	2.41	2.71	2.76	\$3.00	\$2.59	3.29	2.82	3.04	2.96	\$2.78	\$2.59	2.88	3.08	\$2.75	2.99	2.83	3.12	3.01
Mechanics	-	-	-	-	-	-	3.38	-	-	-	-	-	-	3.26	-	-	-	-	3.04
Painters	-	-	-	2.46	-	-	3.55	2.72	2.60	-	-	-	-	2.95	-	2.33	-	-	3.29
Pipefitters	-	-	-	-	-	-	3.65	-	-	-	-	-	-	-	-	-	-	-	-
Plumbers	-	-	-	-	-	-	3.55	-	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																			
Elevator operators, passenger (men)	-	-	-	1.16	-	-	2.44	-	-	-	-	-	-	1.51	-	1.16	-	-	1.64
Elevator operators, passenger (women)	-	.84	.92	1.24	-	-	1.44	1.21	1.23	1.05	.95	1.10	1.39	-	.89	1.28	1.25	1.59	1.84
Guards and watchmen	-	1.63	1.47	1.59	1.37	1.40	1.78	2.06	1.58	1.58	-	2.29	1.68	-	1.45	1.40	-	-	-
Janitors, porters, and cleaners (men) ⁵	1.22	1.30	1.16	1.44	1.77	1.59	1.95	1.45	1.69	1.56	1.59	1.61	1.50	1.73	1.85	1.33	1.56	1.76	1.83
Janitors, porters, and cleaners (women) ⁵	1.12	1.21	1.00	1.26	1.56	1.26	1.76	1.35	1.50	1.33	1.24	1.43	1.34	1.51	-	1.29	1.54	1.42	1.60
Laborers, material handling ⁵	1.58	1.59	1.49	2.06	2.83	2.22	2.48	2.46	2.47	1.97	2.33	2.24	2.12	2.48	2.48	2.24	2.22	2.47	2.56
Order fillers	1.61	1.71	1.23	1.96	2.07	-	2.39	2.11	2.24	2.07	-	2.14	-	2.47	-	2.12	2.27	2.57	2.54
Packers, shipping (men)	-	-	1.18	1.65	-	-	2.25	1.71	2.01	1.61	-	1.93	2.29	2.16	-	1.53	2.07	2.31	2.51
Packers, shipping (women)	-	-	-	-	-	-	1.65	-	1.58	-	-	-	-	1.34	-	1.31	1.65	1.72	1.57
Receiving clerks	-	1.89	1.68	1.97	1.93	1.93	2.50	2.05	2.25	2.29	2.22	2.21	2.53	2.46	-	2.14	2.14	2.60	2.50
Shipping clerks	-	-	-	2.08	-	-	2.43	2.03	2.22	2.27	-	-	-	2.69	-	2.19	2.24	2.65	2.72
Shipping and receiving clerks	-	-	-	2.31	-	2.35	2.62	-	2.45	2.20	-	-	2.07	2.65	-	2.38	2.72	2.56	2.52
Truckdrivers ^{4,5}	1.97	1.94	1.77	2.28	2.95	2.33	3.05	2.89	2.87	2.59	2.42	2.86	2.77	2.92	2.77	2.56	2.61	2.93	2.82
Light (under 1½ tons)	-	1.93	1.29	1.54	-	-	2.82	2.74	2.59	1.68	1.87	2.10	2.03	2.38	-	2.00	1.85	2.74	2.60
Medium (1½ to and including 4 tons) ⁵	1.94	1.86	1.91	2.29	2.85	2.15	3.01	2.76	2.90	2.41	2.24	-	-	2.62	2.79	2.43	2.53	2.65	2.83
Heavy (over 4 tons, trailer type)	-	2.35	1.88	2.61	3.00	-	3.16	2.90	2.98	2.86	2.50	-	-	3.00	-	2.88	2.80	3.12	2.88
Heavy (over 4 tons, other than trailer type)	-	-	-	2.41	-	-	3.12	-	2.81	-	-	-	-	3.00	-	-	-	2.95	2.84
Truckers, power (forklift)	-	1.84	1.44	-	2.86	-	2.64	2.56	2.77	2.46	2.33	-	-	2.80	-	2.54	2.22	2.67	2.72
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	2.46	-	-	-	-	-	-	2.22	2.30	-	2.48

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	North Central ⁵ —Continued								West											
	Omaha ³	Rockford	St. Louis ³	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles-Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino-Riverside-Ontario	San Diego	San Francisco-Oakland ³	Seattle	Spokane
Maintenance and powerplant																				
Carpenters	\$2.89	-	-	-	-	-	-	-	-	\$2.98	\$3.05	-	\$3.28	-	-	-	\$3.81	\$3.12	\$3.52	
Electricians	-	-	-	-	-	\$3.45	-	-	-	-	3.35	-	3.35	-	\$3.26	-	3.44	-	-	
Engineers, stationary	2.50	-	\$2.49	-	-	-	-	-	-	2.60	3.18	\$2.73	3.02	-	-	-	3.29	3.06	2.66	
Firemen, stationary boiler	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades	2.28	-	-	-	-	-	-	-	-	2.41	2.53	-	-	\$2.44	-	-	-	-	-	
Machinists	-	-	-	-	-	-	-	-	-	-	3.53	-	-	-	-	-	-	-	-	
Mechanics, automotive	2.91	\$2.53	3.04	\$2.44	\$3.09	3.01	\$2.68	\$2.79	\$3.28	\$3.05	3.06	3.26	2.99	3.13	2.94	3.11	\$3.02	3.48	3.08	
Mechanics	-	-	3.09	-	-	-	-	-	-	-	-	3.01	-	-	-	-	-	3.22	-	
Painters	-	-	2.78	-	-	-	-	-	-	-	-	3.01	-	-	-	-	-	3.67	-	
Pipefitters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Plumbers	-	-	-	-	-	-	-	-	-	-	3.39	-	-	-	-	-	-	-	-	
Custodial and material movement																				
Elevator operators, passenger (men)	-	-	1.25	-	-	-	-	-	-	-	-	1.67	-	-	-	-	-	2.12	-	
Elevator operators, passenger (women) .....	.92	-	1.31	-	1.10	-	-	.98	-	1.32	1.64	-	1.43	1.06	-	1.50	2.14	1.64	-
Guards and watchmen	1.62	-	1.45	-	-	1.79	-	1.68	-	1.80	2.16	1.55	2.13	-	-	2.04	2.05	2.20	-	
Janitors, porters, and cleaners (men)	1.65	1.74	1.52	1.54	1.60	1.85	1.67	1.31	1.49	1.72	1.61	1.89	1.43	1.90	1.59	1.87	1.84	2.22	1.95	
Janitors, porters, and cleaners (women)	1.41	-	1.29	-	-	1.56	-	1.19	1.57	-	1.65	1.75	-	1.77	1.25	-	1.49	2.22	1.81	
Laborers, material handling	2.43	2.51	2.52	-	2.60	2.53	2.19	2.12	2.39	2.60	2.43	2.65	2.27	2.70	2.19	1.93	2.49	2.90	2.68	
Order fillers	1.96	-	2.57	1.78	2.29	2.37	-	-	1.89	-	2.21	2.57	2.54	2.65	2.02	1.92	2.49	2.81	2.57	
Packers, shipping (men)	2.01	-	2.31	-	-	2.17	-	-	-	-	1.92	2.34	-	2.60	-	-	-	2.66	2.64	
Packers, shipping (women)	-	-	-	-	-	-	-	-	-	-	-	1.83	-	-	-	-	-	2.19	-	
Receiving clerks	2.19	-	2.58	-	-	2.39	-	-	2.20	2.17	2.07	2.60	-	2.55	2.13	2.28	2.29	2.87	2.66	
Shipping clerks	-	-	2.48	-	-	-	-	-	-	-	2.36	2.73	-	2.70	2.16	-	-	2.99	2.77	
Shipping and receiving clerks	-	-	2.58	-	-	-	-	-	-	-	2.53	2.71	-	2.67	2.08	-	2.45	2.96	2.50	
Truckdrivers ⁴	2.35	2.48	2.81	2.16	2.87	2.90	2.56	2.34	2.31	2.67	2.58	2.91	2.47	2.87	2.51	2.39	2.75	3.21	2.91	
Light (under 1½ tons)	1.90	-	2.17	-	-	2.54	-	-	1.99	-	2.12	2.74	1.82	-	2.03	1.74	2.36	3.04	2.59	
Medium (1½ to and including 4 tons)	2.30	2.39	2.76	2.34	2.69	2.71	-	-	2.77	2.60	2.82	2.53	2.83	2.55	2.24	2.59	3.18	2.77	2.78	
Heavy (over 4 tons, trailer type)	2.78	2.69	2.89	-	2.87	3.05	-	-	-	2.74	2.97	2.54	2.98	2.60	2.83	2.89	3.31	3.06	2.93	
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	-	-	2.91	-	2.94	-	-	-	-	3.27	2.95	
Truckers, power (forklift)	2.30	-	2.81	-	-	-	-	2.55	-	-	2.53	2.93	-	2.81	2.40	2.64	2.83	2.91	2.87	
Truckers, power (other than forklift)	2.33	-	-	-	-	-	-	-	-	-	3.00	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.⁵ Rates for 2 areas not shown separately are as follows: Savannah—janitors, porters, and cleaners (men), \$1.24; laborers, material handling, \$1.80; truckdrivers, \$2.08; and truckdrivers, medium, \$2.29; Muskegon—Muskegon Heights—mechanics, automotive, \$2.93; janitors, porters, and cleaners (men), \$1.82, and (women), \$1.63.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-12. Plant Occupations—Public Utilities¹(Average hourly earnings² for selected occupations studied, July 1962 through June 1963)

Occupation ³	Northeast																					
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ⁴	Buffalo	Manchester	Newark and Jersey City	New Haven	New York ⁴	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York				
Maintenance and powerplant																						
Carpenters	-	-	\$ 2.72	\$ 2.86	-	\$ 2.86	-	\$ 3.03	-	\$ 2.82	\$ 2.77	-	-	-	-	-	-	-				
Electricians	-	-	3.03	-	-	3.36	-	3.20	-	3.15	2.93	-	\$ 3.19	-	-	-	-	-				
Engineers, stationary	-	-	-	-	-	3.43	-	3.19	-	2.80	2.94	-	-	-	-	-	-	-				
Firemen, stationary boiler	-	-	-	-	-	2.67	-	2.54	-	-	-	-	-	-	-	-	-	-				
Helpers, trades	-	-	2.58	2.48	-	2.50	-	2.54	\$ 2.46	2.48	2.49	-	2.35	-	-	-	-	-				
Machinists	-	-	3.08	-	-	-	-	\$ 2.85	-	3.05	-	-	-	-	-	-	-	-				
Mechanics, automotive	\$ 2.80	\$ 2.68	2.71	2.77	\$ 2.24	2.91	2.83	3.11	2.83	2.86	3.02	\$ 2.27	2.55	\$ 2.68	\$ 3.05	\$ 2.77	\$ 2.64	\$ 2.70				
Painters	-	-	2.91	-	-	3.06	-	2.96	-	3.04	3.07	-	-	-	-	-	-	-				
Custodial and material movement																						
Janitors, porters, and cleaners (men)	2.11	2.03	2.11	2.08	-	2.27	2.01	2.11	2.18	2.19	2.23	1.83	2.04	1.88	-	-	2.04	1.70				
Janitors, porters, and cleaners (women)	1.74	-	-	-	-	1.65	-	-	-	1.84	1.79	-	-	-	-	-	-	-				
Laborers, material handling	2.72	2.70	2.52	2.68	-	2.63	2.53	2.60	2.69	2.54	2.66	2.56	2.71	2.52	2.78	2.67	2.75	2.69				
Truckdrivers ⁵	2.90	2.87	2.65	2.81	2.64	2.98	2.64	2.92	3.03	2.69	2.90	2.28	2.79	2.67	3.10	2.68	2.79	2.80				
Light (under 1½ tons)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Medium (1½ to and including 4 tons)	2.83	-	-	2.71	-	2.84	3.22	2.90	3.04	2.70	2.81	-	2.77	2.70	-	-	-	-				
Heavy (over 4 tons, trailer type)	2.93	2.88	2.68	2.90	-	3.13	2.69	3.11	3.13	2.71	3.08	2.08	2.79	-	3.13	2.69	2.80	-				
Heavy (over 4 tons, other than trailer type)	-	-	2.65	-	-	-	-	2.97	-	2.70	-	-	-	-	-	2.69	2.80	-				
Truckers, power (forklift)	-	-	-	2.81	-	2.86	-	2.71	-	2.67	2.95	-	-	-	-	-	-	-				
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
South																						
	Atlanta	Baltimore ⁴	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ⁴	Dallas	Fort Worth	Green-ville	Houston	Jackson	Jack-sonville ⁴	Little Rock-North Little Rock	Louis-ville	Lub-bock	Memphis ⁴	Miami ⁴	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Okla-homa City	
Maintenance and powerplant																						
Carpenters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 3.13	-	-	-	\$ 3.27	-	-	-
Engineers, stationary	-	-	-	-	-	-	-	\$ 2.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades	-	\$ 2.42	-	\$ 2.12	-	-	-	1.77	-	-	-	-	2.68	-	-	-	\$ 2.13	-	\$ 2.10	\$ 2.36	-	-
Machinists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive	\$ 2.90	2.82	\$ 3.01	2.81	\$ 2.86	\$ 2.80	-	2.78	\$ 2.29	\$ 2.53	2.66	\$ 2.49	2.52	\$ 2.83	2.96	-	2.97	3.30	2.87	2.72	2.68	\$ 2.58
Painters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																						
Janitors, porters, and cleaners (men)	1.73	1.80	1.85	1.81	1.91	1.31	\$ 1.62	1.63	1.68	1.37	1.64	1.47	1.83	1.73	1.99	\$ 1.59	1.67	1.99	1.56	1.59	1.73	1.73
Janitors, porters, and cleaners (women)	1.70	-	-	-	-	-	-	1.44	-	-	1.51	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling	2.64	2.52	1.94	2.15	2.98	2.32	-	2.11	2.01	2.59	1.74	2.29	2.17	-	1.59	1.65	2.37	2.27	1.86	-	1.74	2.35
Truckdrivers ⁵	2.89	2.70	-	2.74	2.76	2.69	2.65	2.81	2.52	2.53	2.93	2.90	2.81	2.87	2.81	2.84	2.86	2.74	2.54	2.17	2.68	2.68
Light (under 1½ tons)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons)	2.85	2.73	2.75	2.77	-	2.60	2.56	2.83	2.31	-	2.89	2.94	2.81	2.85	-	-	2.83	2.70	2.68	2.22	2.70	2.70
Heavy (over 4 tons, trailer type)	2.99	2.75	-	-	-	2.86	-	2.43	-	-	3.04	-	-	-	-	-	2.88	2.83	2.40	2.21	-	-
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift)	2.90	-	-	-	-	-	-	1.88	2.31	-	2.12	-	-	-	2.46	1.49	1.43	-	2.01	1.70	-	-
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-12. Plant Occupations—Public Utilities¹—Continued(Average hourly earnings² for selected occupations studied, July 1962 through June 1963)

Occupation ³	South—Continued										North Central									
	Raleigh	Richmond ⁴	San Antonio ⁴	Savannah ⁴	Washington	Akron	Canton	Chicago ⁴	Cleveland ⁴	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ⁴	Green Bay	Indianapolis ⁴	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Muskegon Heights
Maintenance and powerplant																				
Carpenters.....	-	-	-	-	-	-	-	\$2.78	-	-	-	-	-	\$3.08	-	-	\$2.64	\$2.67	\$2.61	-
Electricians.....	-	-	-	-	\$2.79	-	-	3.41	-	-	-	-	-	-	-	-	-	-	3.16	-
Engineers, stationary.....	-	-	-	-	-	-	-	2.84	-	-	-	-	-	3.12	-	-	-	-	2.63	-
Firemen, stationary boiler.....	-	-	-	-	-	-	-	2.73	-	-	-	-	-	-	-	-	-	-	2.59	-
Helpers, trades.....	-	-	-	-	2.35	-	-	2.59	-	-	-	-	-	2.69	-	\$2.71	2.39	2.76	-	-
Machinists.....	-	-	-	-	-	-	-	3.35	-	-	-	-	-	3.08	-	2.81	-	-	-	-
Mechanics, automotive.....	\$2.59	\$2.52	\$2.80	-	2.76	\$3.01	\$2.59	3.30	\$3.02	\$3.03	\$2.86	\$2.57	\$2.88	3.14	\$2.84	3.02	2.86	3.15	3.01	\$2.93
Painters.....	-	-	-	-	3.13	-	-	2.93	-	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																				
Janitors, porters, and cleaners (men).....	1.57	1.76	1.67	\$1.73	1.97	2.04	-	2.22	2.12	2.02	2.04	-	1.91	2.28	1.97	2.02	2.03	2.27	2.21	2.15
Janitors, porters, and cleaners (women).....	-	-	-	-	1.65	1.74	-	2.12	-	-	-	-	-	-	-	1.75	1.94	1.57	1.85	-
Laborers, material handling.....	-	2.00	2.36	-	-	3.00	-	2.66	2.84	2.59	2.82	-	-	2.92	2.50	2.79	2.43	2.87	2.64	-
Truckdrivers ⁵	-	2.30	2.43	-	2.59	3.05	2.43	3.08	2.94	2.86	2.87	2.94	2.96	3.04	2.87	2.96	2.77	3.05	2.85	-
Light (under 1 ¹ / ₂ tons).....	-	-	-	-	-	-	-	2.97	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1 ¹ / ₂ to and including 4 tons).....	-	2.20	2.59	-	-	-	-	2.99	2.90	2.80	-	-	-	2.80	-	2.86	2.68	2.97	2.84	-
Heavy (over 4 tons, trailer type).....	-	2.43	-	-	2.13	3.00	-	3.17	3.01	-	-	-	-	3.09	-	3.01	-	3.13	2.89	-
Heavy (over 4 tons, other than trailer type).....	-	-	-	-	-	-	-	3.09	2.97	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift).....	-	-	-	-	-	-	-	2.63	-	-	-	-	-	-	-	-	-	-	2.71	-
Truckers, power (other than forklift).....	-	-	-	-	-	-	-	-	2.45	-	-	-	-	-	-	-	2.37	-	-	-
North Central—Continued																				
	Omaha ⁴	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles-Long Beach ⁴	Phoenix ⁴	Portland	Salt Lake City	San Bernardino-Riverside-Ontario	San Diego	San Francisco-Oakland ⁴	Seattle ⁴	Spokane
Maintenance and powerplant																				
Carpenters.....	-	-	\$2.70	-	-	-	-	-	-	-	-	\$2.84	-	\$3.05	-	-	-	\$3.14	-	-
Electricians.....	-	-	-	-	-	\$3.55	-	-	-	-	-	3.17	-	-	-	\$3.26	-	-	-	-
Engineers, stationary.....	\$2.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades.....	2.30	-	-	-	-	-	-	-	-	-	-	2.53	-	-	-	-	-	-	-	-
Machinists.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive.....	2.91	\$2.61	3.08	\$2.44	\$3.10	3.04	-	\$2.79	\$3.28	\$3.07	\$3.10	3.29	\$3.09	3.14	\$3.00	3.11	\$3.04	3.48	\$3.09	-
Painters.....	-	-	-	-	-	-	-	-	-	-	-	3.09	-	-	-	-	-	3.09	-	-
Custodial and material movement																				
Janitors, porters, and cleaners (men).....	2.00	2.12	2.22	1.77	-	2.26	\$1.97	1.78	1.73	2.05	2.00	2.21	1.66	2.15	1.99	2.24	2.20	2.17	2.21	\$2.16
Janitors, porters, and cleaners (women).....	1.82	-	1.87	-	-	1.70	-	-	-	-	-	-	-	-	-	-	-	2.03	-	-
Laborers, material handling.....	2.58	-	2.54	-	3.08	2.89	-	2.61	2.71	-	2.66	2.69	2.82	2.79	2.72	-	2.80	3.07	2.75	-
Truckdrivers ⁵	2.48	-	2.85	-	3.10	3.00	2.82	2.75	2.82	2.84	2.76	2.90	2.79	2.85	2.72	2.51	2.86	3.19	2.78	2.81
Light (under 1 ¹ / ₂ tons).....	-	-	-	-	-	-	-	-	-	-	-	2.70	-	-	-	-	-	-	-	-
Medium (1 ¹ / ₂ to and including 4 tons).....	2.42	-	2.80	-	2.88	2.85	-	-	-	-	2.72	2.85	2.76	2.84	2.72	-	2.81	3.09	2.75	2.81
Heavy (over 4 tons, trailer type).....	2.86	-	2.88	-	3.09	3.16	-	-	-	-	2.82	2.91	2.86	2.90	2.77	-	2.93	3.31	2.87	-
Heavy (over 4 tons, other than trailer type).....	-	-	-	-	-	-	-	-	-	-	-	2.84	-	-	-	-	-	3.26	-	-
Truckers, power (forklift).....	-	-	2.68	-	-	-	-	-	-	2.80	2.86	-	-	2.82	-	-	-	2.90	-	-
Truckers, power (other than forklift).....	-	-	2.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Data limited to men workers except where otherwise indicated.⁴ Exceptions to standard industry limitations are shown in footnote 4 to the table in appendix A.⁵ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-13. Plant Occupations—Wholesale Trade

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Maintenance and powerplant																
Mechanics, automotive-----	\$2.99	\$2.91	-	\$2.92	-	-	-	\$2.73	-	\$3.26	-	\$2.86	-	-	\$3.09	\$3.49
Custodial and material movement																
Janitors, porters, and cleaners---	1.80	1.91	\$1.82	1.90	\$1.88	\$1.61	\$1.68	1.61	\$1.55	2.01	\$1.84	2.03	\$2.10	\$1.84	2.13	2.24
Laborers, material handling-----	2.28	2.21	2.39	2.20	2.37	1.47	2.10	1.58	1.81	2.33	2.23	2.42	2.58	2.54	2.69	2.72
Order fillers-----	2.07	2.40	2.28	2.42	2.52	1.82	2.02	1.94	1.76	2.36	2.12	2.44	2.59	2.55	2.53	2.81
Packers, shipping-----	2.17	-	2.05	1.67	2.21	1.63	-	1.50	1.62	2.29	2.04	2.20	2.53	2.47	2.35	2.70
Receiving clerks-----	2.09	2.27	2.38	2.17	2.55	2.05	-	1.83	2.15	2.49	2.30	2.70	2.68	2.46	2.59	2.93
Shipping clerks-----	2.26	-	2.42	2.27	2.48	2.29	-	-	-	2.54	2.16	2.71	2.68	2.55	2.68	2.97
Shipping and receiving clerks-----	2.33	2.60	2.48	2.49	-	2.40	2.16	2.09	-	2.75	-	2.57	2.66	2.90	3.03	3.03
Truckdrivers ³ -----	2.56	2.69	2.96	2.86	2.84	1.89	2.50	1.74	2.17	3.01	2.83	2.78	2.84	2.76	2.90	3.20
Medium (1½ to and including 4 tons)-----	2.39	2.57	2.83	2.77	2.75	1.95	2.29	1.50	2.34	3.07	3.01	2.45	2.83	-	2.82	3.25
Truckers, power (forklift)-----	2.46	2.62	-	2.64	-	2.03	-	1.88	-	2.65	-	2.72	2.71	2.86	2.88	2.87

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers.³ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-14. Plant Occupations—Retail Trade

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	Northeast						South						North Central					West					
	Boston	Newark and Jersey City ³	New York	Phila- delphia	Pitts- burgh	Provi- dence- Paw- tucket	Atlanta	Balti- more	Dallas	Houston	Miami	New Orleans	Wash- ington	Chicago	Cleve- land	Detroit	Indian- apolis	Minne- apolis- St. Paul	Denver	Port- land	San Francisco- Oakland	Seattle	
Maintenance and powerplant																							
Carpenters-----	\$3.43	-	\$3.29	\$3.71	-	-	\$2.86	-	-	-	-	-	-	\$3.30	-	-	-	-	-	-	-	-	-
Electricians-----	-	-	3.40	3.39	-	-	-	-	-	-	-	-	-	3.45	-	-	-	-	-	-	-	-	-
Engineers, stationary-----	-	-	3.36	-	\$3.40	-	-	-	\$2.43	-	-	-	-	3.45	-	-	-	-	-	-	-	-	-
Mechanics, automotive-----	-	-	-	-	-	-	2.46	-	2.70	-	\$2.25	-	-	3.29	-	-	-	-	-	-	-	\$3.61	-
Custodial and material movement																							
Elevator operators, passenger (women)-----	1.27	\$1.34	1.61	1.46	-	\$1.20	-	\$1.13	-	-	-	1.05	\$1.16	1.37	\$1.16	\$1.22	-	-	\$1.48	\$1.42	-	\$1.63	-
Janitors, porters, and cleaners (men)-----	1.65	1.51	1.53	1.52	1.67	1.37	1.14	1.24	1.20	\$1.24	1.20	.95	1.34	1.77	1.49	1.49	\$1.26	\$1.69	1.44	1.77	2.19	1.96	-
Janitors, porters, and cleaners (women)-----	1.28	-	1.53	1.32	1.45	-	1.13	1.11	1.01	-	-	1.03	1.19	1.55	1.17	1.31	1.14	1.46	1.43	1.43	-	1.77	-
Laborers, material handling-----	2.10	2.34	2.15	1.85	2.23	1.81	1.63	1.74	1.69	1.39	1.63	1.49	1.77	2.33	2.40	1.89	1.62	2.16	2.19	2.35	2.82	2.60	-
Order fillers-----	2.31	2.75	2.42	2.44	3.04	-	1.99	2.26	1.90	1.88	1.89	2.15	2.51	2.56	2.50	2.34	2.35	2.15	2.58	2.77	-	-	-
Packers, shipping (men)-----	1.43	-	1.96	1.74	2.04	1.43	-	1.61	1.44	-	-	-	2.09	-	-	-	-	2.38	-	-	2.36	-	-
Packers, shipping (women)-----	1.55	-	1.77	1.60	-	-	1.49	-	-	-	-	-	1.73	-	-	-	-	1.52	-	-	-	-	-
Receiving clerks-----	2.09	2.31	2.08	2.02	2.52	1.95	1.88	2.24	1.74	1.90	1.83	1.70	1.85	2.40	2.11	2.34	-	2.33	2.14	2.43	2.81	2.67	-
Shipping clerks-----	2.20	-	2.44	-	-	-	-	2.18	2.12	-	-	-	-	2.25	-	-	-	-	-	-	-	-	-
Shipping and receiving clerks-----	-	-	-	2.61	2.30	1.73	-	2.19	-	-	-	2.01	-	2.33	-	-	-	-	-	-	2.85	-	-
Truckdrivers ⁴ -----	2.44	-	2.86	2.75	3.11	-	1.89	2.21	1.92	1.74	1.90	1.63	2.25	3.03	2.94	2.90	2.36	2.70	2.40	2.85	3.49	-	-
Medium (1½ to and including 4 tons)-----	2.28	-	2.36	-	2.65	-	2.09	2.01	1.87	1.79	1.83	1.63	1.96	-	2.85	2.58	1.89	2.70	2.21	2.79	3.41	-	-
Truckers, power (forklift)-----	2.66	2.79	-	2.63	3.51	-	2.14	2.60	-	-	1.94	1.83	-	2.57	2.78	2.66	-	2.75	-	-	2.99	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-15. Plant Occupations—Finance¹(Average hourly earnings² for selected occupations studied, July 1962 through June 1963)

Occupation ³	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Maintenance and powerplant																
Carpenters	-	-	\$ 2.94	-	-	-	-	-	-	\$ 4.21	\$ 2.69	-	-	-	-	-
Electricians	-	-	3.06	-	-	-	-	-	-	4.21	-	-	-	-	-	-
Engineers, stationary	-	-	3.22	\$ 2.32	\$ 2.92	-	-	\$ 2.22	\$ 2.65	3.51	-	\$ 3.16	-	-	-	-
Painters	\$ 2.05	-	2.65	2.28	-	-	-	-	2.15	-	2.50	\$ 2.97	3.36	-	-	-
Custodial and material movement																
Elevator operators, passenger (men)	1.51	-	2.05	1.72	-	-	-	-	1.22	-	-	-	\$ 1.28	\$ 1.71	-	-
Elevator operators, passenger (women)	-	-	-	-	-	-	-	-	-	-	1.47	-	1.29	1.77	-	-
Janitors, porters, and cleaners (men)	1.61	\$ 1.75	2.05	1.71	1.93	\$ 1.02	\$ 1.25	1.15	1.21	2.34	1.77	1.69	1.93	1.29	1.78	\$ 2.30
Janitors, porters, and cleaners (women)	1.39	-	1.72	1.37	1.64	.76	1.17	1.16	1.16	1.80	1.54	1.43	1.58	1.24	1.66	-

¹ Finance, insurance, and real estate.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Data limited to men workers except where otherwise indicated.

NOTE: Dashes indicate no data reported or data do not meet publication criterid.

Table A-16. Plant Occupations—Services

(Average hourly earnings¹ for selected occupations studied, July 1962 through June 1963)

Occupation ²	Northeast				South	North Central		West
	Boston	Newark and Jersey City	New York	Philadelphia	Washington	Chicago	Detroit	Los Angeles-Long Beach ³
Maintenance and powerplant								
Carpenters	-	-	\$ 2.58	-	\$ 2.62	\$ 3.84	-	\$ 3.06
Electricians	-	-	2.69	-	-	3.41	-	3.12
Engineers, stationary	-	\$ 2.85	2.95	\$ 2.21	2.86	3.15	\$ 2.75	3.09
Helpers, trades	-	-	2.31	-	-	-	-	-
Mechanics, automotive	-	-	-	-	-	-	-	3.25
Painters	-	-	2.46	-	2.35	-	-	2.98
Plumbers	-	-	2.58	-	-	-	-	-
Custodial and material movement								
Elevator operators, passenger (men)	\$ 1.32	-	1.73	-	1.06	-	-	1.62
Elevator operators, passenger (women)	-	-	-	-	1.25	-	1.37	-
Janitors, porters, and cleaners (men)	1.48	1.55	1.90	1.49	1.44	1.61	1.66	1.82
Janitors, porters, and cleaners (women)	-	-	1.73	1.28	1.22	1.63	1.62	1.80
Truckdrivers ⁴	2.05	2.53	2.64	-	1.54	-	2.69	2.32
Light (under 1½ tons)	-	-	-	-	1.48	-	-	2.13

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

B: Establishment Practices and Supplementary Wage Provisions

Table B-1. Minimum Entrance Salaries¹ for Women Office Workers—All Industries

(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1962 through June 1963)

Labor market	Studied	Inexperienced typists											Other inexperienced clerical workers ²																						
		Number of establishments—												Number of establishments—																					
		Having a specified minimum								Having no specified minimum	Not employing workers in category	Data not available	Having a specified minimum								Having no specified minimum	Not employing workers in category	Data not available												
		Total	Minimum weekly salary										Total	Minimum weekly salary																					
	Under \$40	\$40 and under \$50	\$50	\$60	\$70	\$80	\$90	and over		Under \$40	\$40 and under \$50	\$50	\$60	\$70	\$80	\$90	and over		Under \$40	\$40 and under \$50	\$50	\$60	\$70	\$80	\$90	and over		Under \$40	\$40 and under \$50	\$50	\$60	\$70	\$80	\$90	and over
Northeast																																			
Boston ³	272	151	-	22	89	31	4	3	2	71	50	-	160	-	37	82	32	3	4	2	80	32	-												
Buffalo	207	110	-	15	45	28	15	6	1	25	71	1	111	-	20	45	26	13	6	1	30	65	1												
Burlington	36	10	-	-	8	2	-	-	-	9	17	-	13	-	-	10	2	-	-	-	19	4	-												
Manchester	62	22	-	14	7	1	-	-	-	6	34	-	39	-	26	12	1	-	-	-	13	10	-												
New York ³	310	310	-	8	118	144	31	9	-	155	226	-	345	-	20	167	123	25	8	2	192	154	-												
Philadelphia	691	195	-	36	93	51	5	10	-	78	116	1	219	-	55	96	51	7	10	-	104	66	1												
Pittsburgh	208	120	-	22	50	21	19	5	3	44	43	1	128	-	23	56	23	18	5	3	48	31	1												
Providence-Pawtucket	135	75	-	39	30	4	1	1	-	26	34	-	78	-	40	31	6	-	1	-	24	33	-												
Trenton	82	33	-	2	16	10	1	4	-	15	34	-	37	-	5	19	8	1	4	-	21	24	-												
South																																			
Baltimore ³	195	88	-	22	39	15	4	8	-	38	69	-	98	-	31	42	14	4	7	-	48	49	-												
Chattanooga ³	99	24	1	13	8	2	-	-	-	3	71	1	39	1	23	12	3	-	-	-	12	47	1												
Dallas	216	81	-	28	31	19	2	-	1	23	112	-	107	1	44	38	20	3	-	1	28	81	-												
Fort Worth	134	46	-	27	13	5	-	1	-	25	62	1	62	1	36	17	5	1	1	1	26	45	1												
Jacksonville ³	127	47	-	18	23	4	2	-	-	16	64	-	57	1	25	25	4	2	-	-	28	42	-												
Little Rock-North Little Rock ³	79	29	1	20	7	-	1	-	-	7	43	-	41	1	23	15	1	1	-	-	10	28	-												
Louisville	153	52	-	16	18	11	5	1	1	25	76	-	76	-	28	30	9	6	1	2	34	43	-												
New Orleans	174	56	-	18	27	6	3	2	-	21	96	1	77	-	30	32	9	3	3	-	27	69	1												
Norfolk-Portsmouth and Newport News-Hampton	104	28	2	12	8	5	-	-	1	13	63	-	38	6	15	12	4	-	-	1	17	49	-												
Oklahoma City ³	122	27	-	8	16	2	-	1	-	8	87	-	55	2	23	22	6	-	1	1	23	44	-												
San Antonio ³	115	38	1	20	16	1	-	-	-	8	69	-	49	1	25	19	3	-	-	1	9	57	-												
Washington ³	223	88	-	12	34	36	4	2	-	43	92	-	98	-	17	46	31	3	1	-	60	65	-												
North Central																																			
Chicago ³	545	285	-	9	85	129	32	20	10	118	142	-	301	-	17	118	110	24	26	6	137	107	-												
Cleveland ³	294	147	-	14	66	47	7	11	2	59	87	1	159	-	23	71	45	9	9	2	64	70	1												
Columbus	143	64	-	16	32	10	4	2	-	19	60	-	74	-	24	32	11	4	3	-	34	35	-												
Davenport-Rock Island-Moline	92	35	-	4	16	3	10	2	-	10	47	-	52	1	15	21	3	9	3	-	16	24	-												
Detroit ³	290	135	-	17	49	38	21	7	3	60	95	-	150	-	29	52	45	14	6	4	69	71	-												
Green Bay	60	14	-	5	8	1	-	-	-	8	38	-	29	-	17	11	1	-	-	-	13	18	-												
Milwaukee	190	88	-	5	56	18	6	3	-	37	65	-	100	-	15	56	20	5	3	1	49	41	-												
Minneapolis-St. Paul	275	127	-	37	69	16	3	1	1	60	88	-	139	-	53	61	18	4	2	1	82	54	-												
St. Louis ³	251	129	-	34	45	32	8	7	3	50	71	1	142	-	44	55	25	8	8	2	57	51	1												
Toledo	126	44	-	3	18	18	3	2	-	22	60	-	58	-	7	28	17	4	2	-	27	41	-												
Waterloo	46	12	-	4	5	2	1	-	-	7	27	-	26	1	10	13	1	1	-	-	12	8	-												
Wichita	69	21	-	7	8	3	3	-	-	6	42	-	27	1	9	9	5	3	-	1	10	32	-												
West																																			
Los Angeles-Long Beach ³	353	186	-	2	31	74	36	25	18	57	110	-	201	-	5	47	68	37	28	16	57	95	-												
Salt Lake City	103	38	-	15	16	4	1	1	1	19	46	-	50	-	18	22	7	1	1	1	19	34	-												
San Diego	101	41	-	3	14	17	4	1	2	10	50	-	47	-	6	17	16	5	1	2	12	42	-												
San Francisco-Oakland ³	269	139	-	37	54	26	9	13	-	52	78	-	152	-	45	55	28	16	8	-	52	65	-												
Seattle ³	150	62	-	2	30	20	7	3	-	21	67	-	72	-	6	33	22	8	3	-	29	49	-												
Spokane	67	17	-	-	9	5	1	-	2	10	40	-	24	-	19	2	1	-	2	-	10	33	-												

¹ These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks. Data are presented for all standard workweeks combined.

² Excludes workers in subclerical jobs such as messenger or office girl.

³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

Table B-2. Minimum Entrance Salaries¹ for Women Office Workers—Manufacturing(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1962 through June 1963)

Labor market	Studied	Inexperienced typists										Other inexperienced clerical workers ²									
		Number of establishments—										Number of establishments—									
		Having a specified minimum										Having a specified minimum									
		Minimum weekly salary										Minimum weekly salary									
Total	\$40 and under \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 and over	Having no specified minimum	Not employing workers in category	Data not available	Total	\$40 and under \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 and over	Having no specified minimum	Not employing workers in category	Data not available		
Northeast																					
Boston	90	58	4	37	14	2	1	-	24	8	-	59	6	36	14	1	2	-	26	5	-
Buffalo	111	71	4	30	20	13	3	1	16	23	1	67	3	33	16	11	3	1	18	25	1
Burlington	18	6	-	4	2	-	-	-	4	8	-	7	-	5	2	-	-	-	9	2	-
Manchester	33	14	8	6	-	-	-	-	3	16	-	22	13	9	-	-	-	-	6	5	-
New York	238	113	1	38	55	13	6	-	47	78	-	122	2	54	50	11	5	-	62	54	-
Philadelphia	184	95	6	39	38	5	7	-	42	47	-	105	9	43	39	7	7	-	55	24	-
Pittsburgh	76	53	4	20	12	11	4	2	11	12	-	57	5	22	14	10	4	2	12	7	-
Providence-Pawtucket	76	36	13	19	3	1	-	-	22	18	-	37	13	19	5	-	-	-	20	19	-
Trenton	49	26	1	12	9	-	4	-	9	14	-	25	2	11	8	-	4	-	12	12	-
South																					
Baltimore	75	38	3	16	9	2	8	-	20	17	-	37	3	18	7	2	7	-	23	15	-
Chattanooga	55	13	6	5	2	-	-	-	3	38	1	20	11	7	2	-	-	-	9	25	1
Dallas	70	26	5	8	12	-	-	1	7	37	-	33	8	13	10	1	-	1	7	30	-
Fort Worth	49	13	3	6	3	-	1	-	12	23	1	19	6	8	3	1	1	-	13	16	1
Jacksonville	40	7	1	6	-	-	-	-	9	24	-	6	1	5	-	-	-	-	19	15	-
Little Rock-North Little Rock	33	11	8	3	-	-	-	-	1	21	-	19	9	9	1	-	-	-	3	11	-
Louisville	73	31	2	13	10	4	1	1	12	30	-	40	6	19	8	4	1	2	18	15	-
New Orleans	54	15	2	7	4	1	1	-	7	32	-	19	3	8	5	2	1	-	10	25	-
Norfolk-Portsmouth and Newport News-Hampton	36	12	5	3	3	-	-	1	5	19	-	13	5	4	3	-	-	1	5	18	-
Oklahoma City	35	7	2	4	1	-	-	-	1	27	-	13	4	7	2	-	-	-	3	19	-
San Antonio	40	13	5	7	1	-	-	-	4	23	-	17	7	8	2	-	-	-	6	17	-
Washington	45	15	1	5	9	-	-	-	10	20	-	18	-	8	10	-	-	-	15	12	-
North Central																					
Chicago	216	131	-	32	62	18	16	3	51	34	-	129	1	39	56	13	16	4	56	31	-
Cleveland	144	84	3	32	34	3	10	2	26	34	-	85	4	37	29	5	8	2	31	28	-
Columbus	65	28	1	17	6	2	2	-	14	23	-	31	2	18	6	2	3	-	20	14	-
Davenport-Rock Island-Moline	51	23	-	10	2	9	2	-	6	22	-	32	5	15	2	8	2	-	8	11	-
Detroit	101	55	-	12	23	14	4	2	20	26	-	54	1	11	25	10	5	2	25	22	-
Green Bay	29	9	3	5	1	-	-	-	3	17	-	16	8	7	1	-	-	-	5	8	-
Milwaukee	93	50	2	31	10	4	3	-	21	22	-	51	4	29	12	2	3	1	24	18	-
Minneapolis-St. Paul	105	53	8	36	7	1	-	1	23	29	-	54	9	34	9	1	-	1	30	21	-
St. Louis	106	65	10	24	21	4	4	2	20	20	1	69	14	28	17	4	4	2	21	15	1
Toledo	62	29	-	12	13	2	2	-	10	23	-	34	2	15	12	3	2	-	12	16	-
Waterloo	24	9	3	4	1	1	-	-	4	11	-	17	6	9	1	1	-	-	6	1	-
Wichita	24	8	-	4	2	2	-	-	4	12	-	8	-	3	3	2	-	-	4	12	-
West																					
Los Angeles-Long Beach	124	76	-	2	33	21	16	4	20	28	-	76	-	9	29	17	16	5	18	30	-
Salt Lake City	34	15	4	9	1	-	-	1	3	16	-	18	7	9	1	-	-	1	3	13	-
San Diego	30	14	-	1	9	3	1	-	2	14	-	15	-	3	8	4	-	-	3	12	-
San Francisco-Oakland	83	47	-	4	20	12	4	7	15	21	-	49	-	5	20	13	4	7	15	19	-
Seattle	55	19	1	10	4	3	1	-	11	25	-	21	1	12	3	3	2	-	15	19	-
Spokane	24	6	-	2	2	-	-	2	3	15	-	7	-	5	-	-	-	2	3	14	-

¹ These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks. Data are presented for all standard workweeks combined.² Excludes workers in subclerical jobs such as messenger or office girl.

Table B-3. Scheduled Weekly Hours--All Industries

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers							Plant workers ¹									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 1/4	37 1/2	38 3/4	Total ²			Under 37 1/2	37 1/2	Total ²		Total ²	42	44	45	48	Over 48
Northeast																	
Boston ³	13	7	26	6	65	35	(⁴)	3	5	13	81	7	(⁴)	1	(⁴)	4	-
Buffalo	1	2	25	6	35	65	(⁴)	3	8	11	84	4	-	1	(⁴)	2	1
Burlington	1	-	16	-	33	63	4	5	-	5	84	11	-	(⁴)	1	5	-
Manchester	(⁴)	-	27	15	46	53	1	1	1	3	84	13	-	-	4	2	1
New York ³	53	8	16	2	86	14	-	10	12	19	78	4	1	1	(⁴)	2	(⁴)
Philadelphia	9	5	23	7	52	48	(⁴)	2	6	9	86	5	(⁴)	(⁴)	2	1	(⁴)
Pittsburgh	3	1	20	3	29	71	(⁴)	1	1	2	92	6	2	1	1	1	(⁴)
Providence-Pawtucket	4	8	19	10	47	53	(⁴)	3	1	6	78	16	-	(⁴)	6	(⁴)	3
Trenton	11	1	12	1	27	72	(⁴)	4	-	4	91	5	-	4	(⁴)	-	1
South																	
Baltimore ³	3	4	17	2	33	66	2	2	3	8	82	10	-	1	3	4	(⁴)
Chattanooga ³	5	1	24	2	38	58	4	3	3	6	80	14	1	2	1	8	2
Dallas ³	1	(⁴)	5	8	18	78	5	3	(⁴)	3	72	25	1	7	4	6	3
Fort Worth	(⁴)	-	1	1	2	93	5	3	1	4	74	23	(⁴)	4	3	7	4
Jacksonville ³	-	5	34	4	45	51	4	2	4	6	61	32	3	3	4	6	4
Little Rock-North Little Rock ³	(⁴)	-	16	-	16	76	9	1	-	5	79	16	1	4	1	6	3
Louisville	11	(⁴)	10	1	32	64	5	2	6	8	79	13	(⁴)	4	2	2	1
New Orleans	6	-	10	5	26	67	7	2	1	5	63	32	1	2	11	12	3
Norfolk-Portsmouth and Newport News-Hampton	5	-	7	1	23	72	5	5	1	8	77	15	1	3	2	2	4
Oklahoma City ³	(⁴)	-	3	-	10	84	6	1	1	5	65	30	1	3	11	7	5
San Antonio ³	(⁴)	-	1	-	6	88	6	1	3	6	62	32	1	8	8	6	7
Washington ³	9	1	18	7	38	61	1	4	3	7	72	22	(⁴)	6	2	10	3
North Central																	
Chicago ³	6	4	16	9	40	59	(⁴)	4	2	6	88	6	-	1	2	2	1
Cleveland ³	2	1	16	2	22	77	1	3	5	8	87	6	-	1	2	2	1
Columbus	3	-	5	11	19	80	2	5	3	8	78	14	1	4	3	3	3
Davenport-Rock Island-Moline	(⁴)	-	11	-	18	80	2	3	1	5	90	6	(⁴)	1	3	3	-
Detroit ³	2	1	8	2	17	82	(⁴)	1	1	3	95	3	(⁴)	(⁴)	(⁴)	1	1
Green Bay	(⁴)	-	14	2	17	82	1	9	1	11	80	9	-	1	3	4	1
Milwaukee	(⁴)	1	8	6	16	84	1	2	2	4	89	7	2	1	1	1	2
Minneapolis-St. Paul	(⁴)	(⁴)	15	8	31	69	1	+	3	7	90	3	(⁴)	(⁴)	1	1	-
St. Louis ³	1	3	8	5	19	81	(⁴)	4	4	8	89	3	2	(⁴)	(⁴)	1	-
Toledo	(⁴)	(⁴)	13	2	16	83	1	(⁴)	2	3	87	10	2	2	-	4	(⁴)
Waterloo	-	-	-	(⁴)	(⁴)	95	5	-	1	26	67	7	-	2	3	2	-
Wichita	-	-	(⁴)	-	1	96	3	1	1	3	80	18	-	4	2	6	5
West																	
Los Angeles-Long Beach ³	2	2	7	4	18	82	(⁴)	2	1	3	96	1	-	1	(⁴)	(⁴)	-
Salt Lake City	(⁴)	-	2	-	2	96	2	3	-	3	76	21	-	4	4	11	(⁴)
San Diego	(⁴)	-	5	-	11	88	1	3	-	4	90	6	-	1	1	4	-
San Francisco-Oakland ³	3	1	19	9	38	62	-	7	7	16	84	(⁴)	-	-	(⁴)	-	-
Seattle ³	-	-	11	3	14	86	-	3	-	3	97	-	-	-	-	-	-
Spokane	4	-	2	-	6	94	(⁴)	1	-	1	81	19	16	3	-	-	-

¹ Data for finance and insurance establishments are excluded.² May include weekly schedules other than those presented separately.³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-4. Scheduled Weekly Hours—Manufacturing

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ¹			Under 37 ¹ / ₂	37 ¹ / ₂	Total ¹		Total ¹	42	44	45	48	Over 48
Northeast																	
Boston	12	-	23	2	39	61	-	2	5	6	89	4	-	2	1	2	-
Buffalo	1	-	12	4	17	83	-	3	2	5	90	5	-	1	(²)	3	1
Burlington	3	-	4	-	4	95	1	6	-	6	92	1	-	-	-	1	-
Manchester	1	-	4	-	5	95	-	2	1	3	92	5	-	-	-	-	-
New York	58	5	12	2	81	19	-	18	5	25	74	1	-	-	(²)	1	1
Philadelphia	5	2	18	13	41	59	-	2	8	10	87	4	-	(²)	-	2	1
Pittsburgh	1	-	2	2	6	94	(²)	1	1	3	93	4	1	1	-	2	-
Providence-Pawtucket	2	1	12	12	28	72	-	1	4	4	80	16	-	7	-	-	3
Trenton	4	1	8	-	15	85	(²)	(²)	-	(²)	94	6	-	6	-	-	-
South																	
Baltimore	1	(²)	10	4	17	80	3	1	5	7	86	7	-	1	3	2	-
Chatanooga	-	2	1	6	9	89	3	3	1	4	87	9	-	-	-	7	1
Dallas	1	-	2	3	6	91	4	2	-	2	80	18	-	7	2	3	3
Fort Worth	-	-	2	2	6	96	2	4	2	6	82	12	(²)	2	2	5	2
Jacksonville	-	6	-	-	6	89	6	2	5	7	77	16	9	-	-	2	2
Little Rock-North Little Rock	-	-	2	-	2	94	4	3	-	3	91	7	-	2	-	3	2
Louisville	7	1	8	3	20	78	1	2	6	8	88	4	-	2	2	-	-
New Orleans	-	-	5	-	6	85	9	4	3	7	71	23	-	-	18	2	2
Norfolk-Portsmouth and Newport News-Hampton	9	-	2	4	15	85	-	2	1	3	94	3	-	-	1	-	2
Oklahoma City	-	-	-	-	-	94	6	-	4	4	73	23	-	5	11	2	5
San Antonio	-	-	-	-	-	92	8	-	5	5	75	20	-	3	4	4	5
Washington	4	-	27	2	33	65	2	22	14	35	56	9	-	2	3	2	-
North Central																	
Chicago	5	2	17	15	38	62	-	6	3	8	88	4	-	-	2	(²)	1
Cleveland	(²)	(²)	12	1	14	86	-	2	7	10	86	5	-	1	2	(²)	1
Columbus	-	-	6	2	8	90	2	-	6	6	86	9	3	2	2	(²)	2
Davenport-Rock Island-Moline	(²)	-	(²)	-	1	99	(²)	-	1	1	94	4	-	2	(²)	3	-
Detroit	-	-	3	2	4	96	-	1	1	3	96	1	-	-	-	-	1
Green Bay	1	-	27	3	34	66	-	14	2	16	76	8	-	-	3	3	2
Milwaukee	-	(²)	3	4	8	91	(²)	2	2	4	89	7	2	-	1	(²)	2
Minneapolis-St. Paul	(²)	(²)	10	4	24	75	1	8	3	10	87	3	1	-	2	(²)	-
St. Louis	(²)	1	6	6	14	86	-	4	4	8	89	2	2	-	-	-	-
Toledo	-	7	3	-	10	90	(²)	1	2	2	88	10	3	2	-	4	-
Waterloo	-	-	-	-	-	96	4	-	1	31	66	2	-	(²)	2	-	-
Wichita	-	-	-	-	-	98	2	1	1	3	89	8	-	2	1	2	3
West																	
Los Angeles-Long Beach	(²)	-	1	1	2	98	-	3	-	4	96	-	-	-	-	-	-
Salt Lake City	-	-	-	-	-	98	2	5	-	5	81	14	-	7	-	6	-
San Diego	-	-	1	-	1	99	-	4	-	4	95	1	-	-	-	1	-
San Francisco-Oakland	1	1	16	14	39	61	-	14	1	17	83	-	-	-	-	-	-
Seattle	-	-	1	-	1	99	-	4	-	4	96	-	-	-	-	-	-
Spokane	-	-	4	-	4	96	-	2	-	2	56	43	40	2	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-5. Scheduled Weekly Hours—Public Utilities¹

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ²			Under 37 ¹ / ₂	37 ¹ / ₂	Total ²		Total ²	42	44	48	Over 48
Northeast																
Boston ³	2	-	49	-	51	49	-	-	-	-	96	4	-	-	4	-
Buffalo	1	-	37	-	38	62	-	-	-	-	99	1	-	-	1	-
Burlington	-	-	65	-	65	35	-	-	-	-	74	26	-	-	-	-
Manchester	-	-	58	-	58	42	-	-	-	-	69	31	-	-	-	-
New York ³	53	(⁴)	11	(⁴)	68	32	-	1	3	4	96	(⁴)	-	-	(⁴)	-
Philadelphia	7	5	23	(⁴)	34	66	-	(⁴)	(⁴)	-	99	-	-	-	-	-
Pittsburgh	-	-	45	-	47	53	(⁴)	(⁴)	-	-	83	17	6	-	-	-
Providence-Pawtucket	-	4	71	-	75	25	-	-	-	-	91	9	-	-	-	-
Trenton	66	-	-	-	66	34	-	-	-	-	100	-	-	-	-	-
South																
Baltimore ³	(⁴)	-	29	-	31	69	-	-	-	-	100	-	-	-	-	-
Chattanooga ³	-	-	11	-	14	86	-	-	-	2	90	8	-	-	-	-
Dallas	3	-	3	-	5	91	4	-	-	-	79	21	-	-	2	(⁴)
Fort Worth	-	-	-	-	-	100	-	-	-	-	93	7	-	-	3	5
Jacksonville ³	-	1	27	-	28	72	(⁴)	-	-	-	98	2	-	-	2	-
Little Rock-North Little Rock	-	-	-	-	-	99	1	-	-	-	90	10	-	-	10	-
Louisville	-	-	19	-	19	81	1	-	-	-	92	8	-	-	1	-
New Orleans	11	-	20	4	36	59	6	-	-	-	92	8	-	-	4	(⁴)
Norfolk-Portsmouth and Newport News-Hampton	2	-	31	-	34	66	-	-	-	-	83	17	-	4	5	-
Oklahoma City	-	-	-	-	-	99	1	-	-	-	98	2	-	-	2	-
San Antonio ³	-	-	-	-	-	100	-	-	-	-	95	5	-	2	1	2
Washington	7	-	32	14	54	46	-	-	-	-	96	4	-	-	-	2
North Central																
Chicago ³	2	-	4	1	7	93	-	-	-	-	99	1	-	-	-	-
Cleveland ³	-	-	3	1	4	96	-	-	-	-	93	7	-	-	-	-
Columbus	-	-	-	-	-	99	1	-	-	-	100	-	-	-	-	-
Davenport-Rock Island-Moline	-	-	-	-	-	100	-	-	-	-	97	3	-	-	-	-
Detroit ³	1	-	29	(⁴)	30	70	-	-	-	-	98	2	-	-	2	-
Green Bay	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-
Milwaukee	-	-	-	-	-	100	-	-	-	-	96	4	4	(⁴)	-	-
Minneapolis-St. Paul	-	-	-	-	-	100	-	-	-	-	99	1	-	-	-	-
St. Louis	4	-	1	1	6	93	1	-	-	-	99	1	-	-	1	-
Toledo	-	2	-	-	4	96	-	-	-	-	100	-	-	-	-	-
Waterloo	-	-	-	-	-	99	(⁴)	-	-	-	93	7	-	-	4	-
Wichita	-	-	2	-	2	98	-	-	-	-	96	4	-	-	3	1
West																
Los Angeles-Long Beach ³	4	-	1	(⁴)	5	95	-	-	-	-	100	-	-	-	-	-
Salt Lake City	-	-	-	-	-	100	-	-	-	-	94	6	-	-	6	-
San Diego	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-
San Francisco-Oakland ³	1	-	7	8	16	84	-	-	6	6	94	-	-	-	-	-
Seattle ³	-	-	34	-	34	66	-	-	-	-	100	-	-	-	-	-
Spokane	-	-	-	-	-	100	-	-	-	-	92	8	-	8	-	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² May include weekly schedules other than those presented separately.³ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-6. Scheduled Weekly Hours—Wholesale Trade

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ¹			Under 37 ¹ / ₂	37 ¹ / ₂	Total ¹		Total ¹	42	44	48	Over 48
Northeast																
Boston	6	5	25	12	49	50	1	-	1	1	87	12	-	4	-	-
New York	46	14	32	-	94	6	-	7	12	21	77	2	-	2	-	-
Philadelphia	6	-	41	5	57	43	-	-	2	2	91	7	-	-	-	-
Pittsburgh	-	3	3	12	20	80	-	9	-	9	75	16	-	-	5	8
South																
Baltimore	(²)	-	4	10	16	84	-	-	-	-	88	12	-	-	-	-
Washington	2	-	9	-	14	86	-	1	-	1	91	8	5	3	-	-
North Central																
Chicago	4	1	13	11	31	68	2	-	-	(²)	93	7	-	-	2	3
Cleveland	-	-	10	4	14	84	2	-	2	2	92	6	-	1	-	-
Detroit	1	-	4	4	10	88	1	-	-	-	87	13	6	5	-	-
Minneapolis-St. Paul	-	-	5	-	5	95	-	-	-	-	100	-	-	-	-	-
St. Louis	-	-	10	-	11	89	-	-	-	-	98	2	-	2	-	-
West																
Los Angeles-Long Beach	-	-	9	3	13	87	-	1	3	4	96	-	-	-	-	-
San Francisco-Oakland	-	(²)	9	13	23	77	-	-	4	8	92	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-7. Scheduled Weekly Hours—Retail Trade

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ¹			Under 37 ¹ / ₂	37 ¹ / ₂	Total ¹		Total ¹	42	44	48	Over 48
Northeast																
Boston	11	4	16	6	71	28	1	7	8	38	46	16	1	-	10	-
New York	30	11	36	(²)	80	20	-	7	17	26	65	9	2	4	2	1
Philadelphia	5	-	17	5	29	70	(²)	(²)	4	12	79	9	2	-	4	-
Pittsburgh	4	(²)	4	1	9	90	1	-	-	-	93	7	3	2	-	-
Providence-Pawtucket	-	6	21	15	49	51	-	5	5	27	61	13	-	2	4	3
South																
Baltimore	4	-	6	-	11	86	3	(²)	-	12	70	18	-	-	12	-
Dallas	-	-	6	-	6	86	8	-	1	1	57	42	3	13	15	6
New Orleans	-	-	13	-	13	75	12	-	-	8	45	46	3	3	22	2
Washington ³	1	-	6	-	8	85	7	2	2	3	59	38	-	10	21	4
North Central																
Chicago	1	-	11	-	12	87	1	3	1	4	85	11	-	3	6	-
Cleveland	4	-	15	-	20	80	-	2	-	2	95	4	-	-	4	-
Detroit	-	-	1	-	1	95	4	-	-	1	94	5	1	2	1	-
Minneapolis-St. Paul	-	-	5	4	11	89	-	-	3	5	90	5	-	-	5	-
West																
San Francisco-Oakland	(²)	-	11	7	18	82	-	-	9	9	91	-	-	-	-	-
Seattle	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.³ Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.

Table B-8. Scheduled Weekly Hours—Finance¹

(Percent distribution of office workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers						
	Under 40 hours					40 hours	Over 40 hours
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ²		
Northeast							
Boston.....	18	15	30	8	95	5	-
New York.....	54	11	10	-	91	9	-
Philadelphia.....	18	15	23	1	83	17	-
Pittsburgh.....	10	3	56	4	77	23	-
South							
Baltimore.....	9	13	31	-	64	36	-
Dallas.....	-	1	8	18	36	64	(³)
Washington.....	22	4	21	15	67	33	-
North Central							
Chicago.....	13	14	22	9	72	28	-
Cleveland.....	6	4	39	7	63	37	-
Detroit.....	1	7	12	6	44	56	-
Minneapolis-St. Paul.....	1	-	36	24	72	28	-
St. Louis.....	-	7	8	10	34	66	-
West							
Los Angeles-Long Beach.....	3	8	13	13	45	55	-
San Francisco-Oakland.....	2	-	28	9	48	52	-

¹ Finance, insurance, and real estate.² May include weekly schedules other than those presented separately.³ Less than 0.5 percent.

Table B-9. Scheduled Weekly Hours—Services

(Percent distribution of office and plant workers by scheduled weekly hours of first-shift workers, July 1962 through June 1963)

Labor market	Office workers								Plant workers							
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 ¹ / ₄	37 ¹ / ₂	38 ³ / ₄	Total ¹			Under 37 ¹ / ₂	37 ¹ / ₂	Total ¹		Total ¹	42	44	45	48	Over 48
Northeast																
Boston.....	18	8	6	10	55	45	(²)	8	2	11	89	-	-	-	-	-
New York.....	54	3	27	7	92	8	-	3	2	6	84	10	2	-	1	7
Philadelphia.....	7	5	48	13	74	26	1	12	4	20	60	20	-	2	2	3
South																
Washington.....	4	(²)	9	-	14	85	(²)	-	2	2	88	9	-	4	-	2
North Central																
Chicago.....	14	2	30	8	63	36	1	5	1	7	71	22	-	8	-	12
Detroit.....	29	-	33	-	63	34	3	5	5	10	77	12	-	-	-	9
West																
Los Angeles-Long Beach ³	4	4	26	-	43	57	(²)	-	4	4	86	10	-	6	1	4

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.³ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."

Table B-10. Shift Differential Provisions—Manufacturing—Continued

(Percent distribution of plant workers in establishments having formal provisions¹ for late-shift operations, July 1962 through June 1963)

Shift operation and shift pay differential	Percent of manufacturing plant workers																	
	North Central											West						
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Diego	San Francisco-Oakland	Seattle	Spokane
Total plant workers in manufacturing establishments.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift																		
Plant workers in establishments:																		
With provisions for second shift.....	92.6	94.5	90.3	96.5	99.4	95.5	93.1	93.1	94.7	92.8	97.3	97.5	92.0	84.7	95.2	95.7	97.0	95.5
With shift pay differential.....	91.7	91.9	89.6	93.6	99.4	92.4	92.6	92.0	94.7	92.3	97.3	94.6	92.0	77.7	94.4	95.7	97.0	95.5
Uniform cents (per hour).....	51.1	58.7	54.6	71.2	28.9	88.3	69.7	70.4	53.2	83.8	96.4	91.8	67.8	60.5	88.0	52.2	78.6	93.8
Under 5 cents.....	-	-	1.3	-	-	4.2	.5	.8	-	-	-	-	.6	-	-	-	2.0	-
5 and under 6 cents.....	6.1	5.7	4.3	3.7	2.2	4.3	5.2	6.6	12.6	11.9	4.9	3.3	6.0	17.4	1.2	4.5	5.1	12.0
6 and under 7 cents.....	1.7	.8	.8	5.7	1.4	11.1	.9	2.2	3.7	7.5	-	-	1.4	11.0	-	-	2.1	4.0
7 and under 8 cents.....	1.7	2.0	1.4	1.5	3.6	10.3	5.4	7.0	3.6	33.8	5.0	4.4	2.3	2.0	-	-	.9	-
8 and under 9 cents.....	8.0	14.9	11.0	12.6	8.8	4.2	8.3	5.1	13.8	13.2	-	1.7	3.8	2.3	-	15.0	1.6	45.9
9 and under 10 cents.....	1.0	2.3	3.7	-	1.0	-	-	.4	-	1	-	-	.3	-	-	.8	3.6	12.7
10 and under 11 cents.....	21.4	18.1	11.0	16.1	5.3	46.0	25.1	24.8	9.5	7.1	12.1	17.1	15.7	25.1	7.6	12.8	4.6	6.0
11 and under 12 cents.....	.8	1.1	1.0	-	.7	-	-	1.3	.8	5.8	-	-	1.1	2.6	-	.5	-	-
12 and under 13 cents.....	4.4	5.6	18.3	4.9	2.0	-	6.0	8.3	5.3	2.7	30.5	65.3	28.3	-	75.5	.2	55.8	8.4
13 and under 14 cents.....	.5	.9	1.7	22.7	-	2.1	6.2	5.5	-	-	43.0	-	-	-	-	-	-	-
14 and under 15 cents.....	1.1	.9	-	1.5	1.5	-	5.4	-	-	-	-	-	.6	-	2.5	7.9	-	3.3
15 and under 16 cents.....	2.7	4.0	-	2.3	2.1	4.1	3.8	.8	3.9	-	-	-	5.2	-	1.1	4.1	.4	-
16 cents and over.....	1.8	2.5	-	.4	2.0	2.0	2.7	7.5	-	1.6	1.0	-	1.6	-	-	6.4	2.6	1.5
Uniform percentage.....	35.8	29.7	27.6	1.8	68.0	4.1	21.4	20.5	37.9	7.7	.9	-	12.8	13.3	-	14.0	-	-
Under 5 percent.....	-	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent.....	4.6	15.9	9.8	-	64.4	-	12.4	1.8	9.0	7.7	.9	-	4.2	10.2	-	7.0	-	-
Over 5 and under 10 percent.....	1.7	2.5	-	1.8	.5	-	8.3	15.5	16.4	-	-	-	-	-	-	-	-	-
10 percent.....	28.8	9.6	17.8	-	3.1	4.1	.7	3.2	12.5	-	-	-	5.2	3.2	-	7.0	-	-
Over 10 and under 15 percent.....	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent and over.....	.3	.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	4.7	3.5	7.4	20.5	2.5	-	1.5	1.0	3.6	.8	-	2.8	11.4	3.9	6.4	29.5	18.4	1.7
With no shift pay differential.....	.9	2.6	.6	2.9	-	3.1	.5	1.0	-	.5	-	2.8	-	7.0	.8	-	-	-
With no provisions for second shift.....	7.4	5.5	9.7	3.5	.6	4.5	6.9	6.9	5.3	7.2	2.7	-	8.0	15.3	4.8	4.3	3.0	4.5
Third shift																		
Plant workers in establishments:																		
With provisions for third shift.....	79.7	84.8	85.5	89.0	98.4	86.8	86.5	83.2	91.3	88.8	91.7	94.1	81.1	68.6	91.6	88.4	92.8	86.0
With shift pay differential.....	78.8	84.2	84.9	89.0	98.4	86.8	86.4	83.2	91.3	88.8	91.7	94.1	81.1	65.3	91.6	88.4	92.8	86.0
Uniform cents (per hour).....	43.2	51.8	34.2	64.8	28.7	82.2	56.8	62.4	47.1	78.5	90.8	16.5	25.3	53.0	12.1	33.7	20.7	83.7
Under 7 cents.....	.5	.7	1.2	.8	.4	4.2	.3	2.6	.5	5.5	-	-	1.6	3.3	-	2.7	5.2	8.5
7 and under 8 cents.....	.6	.2	2.4	-	.8	-	.3	1.5	-	12.8	-	-	.5	-	-	-	.6	-
8 and under 9 cents.....	.6	.9	6.1	-	2.0	-	.6	-	.7	3.7	-	-	-	-	-	.2	1.6	-
9 and under 10 cents.....	-	1.0	.4	5.7	1.2	-	.7	-	.8	5.6	-	-	-	-	-	-	-	-
10 and under 11 cents.....	9.4	10.6	5.3	9.7	7.1	42.9	9.7	9.1	17.7	29.9	6.6	4.7	7.2	2.0	3.2	1.7	2.1	4.8
11 and under 12 cents.....	.2	.6	-	.6	-	-	1.4	1.9	1.5	-	-	-	-	-	-	-	-	-
12 and under 13 cents.....	12.2	18.9	15.7	16.6	6.6	15.5	5.4	17.1	15.2	7.0	35.0	9.6	3.0	11.0	2.0	8.2	3.9	53.5
13 and under 14 cents.....	1.2	-	-	2.1	-	4.9	8.0	1.2	-	5.8	-	-	.2	-	-	.3	-	-
14 and under 15 cents.....	1.6	.3	-	1.5	1.5	2.3	2.5	2.5	-	-	-	-	-	-	-	-	-	3.8
15 and under 16 cents.....	11.4	10.4	1.4	2.3	4.0	6.2	15.8	14.8	2.3	1.5	6.3	.4	5.1	21.2	3.1	9.5	7.1	8.9
16 and under 17 cents.....	1.7	2.6	1.7	-	3.2	2.0	-	2.4	3.1	4.0	-	1.7	1.5	2.3	-	6.5	-	-
17 and under 20 cents.....	1.5	2.9	-	22.7	-	-	6.9	-	3.4	1.2	43.0	-	1.5	13.1	1.1	-	-	2.7
20 cents and over.....	2.3	2.5	-	.8	2.1	4.1	5.6	9.3	1.9	1.6	-	-	4.7	-	2.6	4.7	.3	1.5
Uniform percentage.....	28.4	26.9	26.3	1.8	66.3	2.7	21.4	19.8	22.5	8.5	.9	-	6.9	12.3	-	7.5	-	-
Under 7 percent.....	.3	.9	1.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 and under 10 percent.....	1.1	3.3	-	1.8	2.7	-	8.3	.8	.2	-	-	-	-	-	-	-	-	-
10 percent.....	22.5	22.7	24.6	-	63.2	2.7	13.1	2.3	17.6	8.5	.9	-	6.6	9.1	-	3.4	-	-
Over 10 and under 15 percent.....	1.4	-	-	-	-	-	-	16.7	2.1	-	-	-	-	-	-	-	-	-
15 percent.....	3.2	-	-	-	.3	-	-	-	2.6	-	-	-	.3	3.2	-	4.1	-	-
Over 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	7.2	5.5	24.4	22.4	3.4	2.0	8.2	1.0	21.7	1.7	-	77.6	48.9	-	79.5	47.3	72.0	2.3
With no shift pay differential.....	.9	.6	.6	-	-	-	.1	-	-	-	-	-	-	3.3	-	-	-	-
With no provisions for third shift.....	20.3	15.2	14.5	11.0	1.6	13.2	13.5	16.8	8.7	11.2	8.3	5.9	18.9	31.4	8.4	11.6	7.2	14.0

¹ Includes establishments currently operating late shifts, and establishments with formal provisions covering late shifts even though they were not currently operating late shifts.² Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-11. Shift Differential Practices—Manufacturing

(Percent distribution of plant workers actually working on late shifts, July 1962 through June 1963)

Shift operation and shift pay differential	Percent of manufacturing plant workers																				
	Northeast										South										
	Boston	Buffalo	Burlington	Manchester	New York	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore	Chattanooga	Dallas	Fort Worth	Jacksonville	Little Rock-North Little Rock	Louisville	New Orleans	Norfolk-Portsmouth and Newport-Hampton	Oklahoma City	San Antonio	Washington
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Actually working on:																					
Second shift	12.7	20.7	12.9	8.4	12.1	16.9	23.3	14.8	13.7	17.1	22.2	10.7	15.4	18.4	10.6	17.1	16.4	17.2	15.7	10.5	14.4
With shift pay differential	12.3	20.7	8.4	4.2	12.0	16.7	23.1	9.5	13.4	15.9	15.5	9.8	14.0	12.6	10.4	16.5	13.4	16.7	15.1	6.3	13.5
Uniform cents (per hour)	6.7	11.2	3.2	3.7	8.6	10.4	21.4	7.2	9.3	10.3	10.7	9.4	13.6	12.6	8.0	11.2	13.0	3.5	8.4	6.3	8.4
Under 5 cents	-	.2	-	-	.2	.3	.5	1.9	-	.2	-	.2	.1	-	-	-	.7	-	.1	-	-
5 and under 6 cents	1.5	.2	2.6	2.9	.5	1.6	.3	.9	3.7	1.0	.4	1.6	.9	7.1	3.4	3.0	1.6	.6	1.3	2.3	2.1
6 and under 7 cents	.6	.6	-	-	.1	.7	1.4	1.3	1.3	1.2	1.4	.1	.8	-	.2	.3	2.4	.2	-	.1	-
7 and under 8 cents	.6	.3	.2	-	.6	1.2	.6	1.1	1.7	-	1.9	1.8	1.0	2.3	2.2	1.3	1.3	.2	.3	-	.5
8 and under 9 cents	.3	5.5	-	-	.2	2.2	16.3	.6	1.4	6.7	5.5	.5	.4	1.4	.5	.8	3.6	.3	-	-	-
9 and under 10 cents	.3	.4	-	-	-	.9	.4	-	.4	.2	-	-	-	.5	-	-	-	-	-	-	-
10 and under 11 cents	1.7	1.6	-	.1	1.8	2.6	.8	.8	.5	.6	1.0	3.4	1.1	1.3	-	3.8	2.8	.3	4.2	2.6	.2
11 and under 12 cents	-	.7	-	-	.2	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	.5	-
12 and under 13 cents	.1	.7	-	-	-	.2	.8	.3	.3	.1	.2	1.0	6.0	-	1.6	.6	1.1	.8	1.1	-	(1)
13 and under 14 cents	.8	.2	-	-	.3	.2	-	-	-	.3	.4	-	.7	-	-	.8	-	.3	1.4	-	.7
14 and under 15 cents	-	(1)	-	-	.1	-	.3	-	-	-	-	.2	-	-	-	-	-	-	-	.5	1.1
15 and under 16 cents	.5	.6	-	-	.5	-	-	.2	-	-	-	.3	2.6	-	-	-	-	-	-	-	3.5
16 cents and over	.3	.2	.5	.7	4.1	.1	1.7	1.8	4.1	4.5	3.4	.5	.5	-	2.4	4.2	.4	13.2	6.7	-	.8
Uniform percentage	3.7	8.8	5.2	.4	2.8	5.1	1.7	1.8	4.1	4.5	3.4	.5	.5	-	2.4	4.2	.4	13.2	6.7	-	.8
Under 5 percent	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	-
5 percent	.4	6.2	-	.3	.4	.4	.2	.2	.6	.5	1.5	.2	(1)	-	-	.3	-	.3	-	-	-
Over 5 and under 10 percent	.9	.2	.2	-	.3	1.1	.1	-	.9	-	-	-	-	-	-	.9	-	13.0	-	-	-
10 percent	2.2	2.3	5.0	.1	1.4	3.3	1.3	1.6	3.1	3.1	1.9	.3	.4	-	2.4	3.0	-	-	6.7	-	.8
Over 10 and under 15 percent	.2	-	-	-	.1	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	.7	(1)	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	1.9	.7	-	-	.5	1.2	-	.5	-	1.1	1.5	-	-	-	-	1.1	-	-	-	-	4.3
With no shift pay differential	.4	(1)	4.4	4.2	.1	.2	.2	5.4	.3	1.1	6.6	.9	1.4	5.8	.2	.6	3.0	.5	.6	4.2	.9
Third shift	2.7	8.2	4.4	3.4	2.7	7.2	13.8	7.3	4.2	8.4	11.2	4.1	3.2	9.3	1.6	4.7	5.2	5.8	1.3	1.5	4.9
With shift pay differential	2.7	8.2	4.1	3.4	2.7	7.1	13.8	6.4	4.2	8.2	9.8	4.1	2.8	8.5	1.4	4.6	5.1	5.7	1.2	.8	4.7
Uniform cents (per hour)	1.5	6.2	2.4	3.4	1.6	4.8	13.3	5.5	3.0	6.5	7.3	3.9	1.1	8.5	.7	3.7	5.0	1.9	1.1	.8	2.9
Under 7 cents	-	(1)	.5	-	.2	.1	.1	.7	-	-	3.1	.3	.2	.9	-	-	.6	.2	-	-	-
7 and under 8 cents	.2	(1)	-	2.8	-	.2	2.7	.6	.2	.2	.6	.2	.6	2.4	(1)	-	.2	-	-	.2	.3
8 and under 9 cents	(1)	.1	-	-	-	(1)	.4	.6	.9	(1)	.1	-	(1)	1.8	-	(1)	-	-	-	-	-
9 and under 10 cents	(1)	.1	-	-	-	.5	.6	-	.2	.1	-	-	-	-	-	.3	-	-	-	-	-
10 and under 11 cents	.8	.6	1.9	.5	.5	1.4	.8	.9	.8	.3	.5	1.0	.3	.9	.2	.6	.3	.5	.5	.1	.1
11 and under 12 cents	.1	.7	-	-	-	(1)	.1	-	.1	.3	.2	-	-	-	-	1.0	-	-	-	-	-
12 and under 13 cents	(1)	4.0	-	-	.4	1.4	11.1	.4	.4	5.0	1.2	.2	.1	2.3	.5	.4	2.4	.3	.1	-	.2
13 and under 14 cents	-	.1	-	-	-	.1	-	-	(1)	.1	.5	-	-	-	-	.2	-	-	.2	-	-
14 and under 15 cents	.1	-	-	-	.1	.1	(1)	-	.1	.1	.5	-	-	-	-	.3	-	-	-	-	-
15 and under 16 cents	.2	.2	-	-	.2	.2	.2	.2	.2	1.4	1.0	-	.1	-	.9	.4	.1	(1)	.4	.1	.1
16 and under 17 cents	-	-	-	-	.1	.6	(1)	-	-	.1	-	.3	-	-	.3	.7	.2	.2	-	-	-
17 and under 20 cents	.1	.2	-	-	.2	.1	-	-	-	-	-	-	-	-	.5	-	.1	-	-	-	-
20 cents and over	(1)	.1	-	-	(1)	-	(1)	-	.2	.6	(1)	-	(1)	-	.5	-	-	-	-	-	2.3
Uniform percentage	.7	1.4	1.7	.1	.4	1.7	.5	.9	.7	1.7	2.3	.1	-	-	.7	.4	-	3.8	.1	-	.2
Under 7 percent	.1	-	-	-	(1)	.1	.1	.1	-	(1)	-	-	-	-	-	-	-	-	-	-	-
7 and under 10 percent	.1	(1)	-	-	-	.1	(1)	-	.4	(1)	.4	-	-	-	-	-	-	3.8	-	-	-
10 percent	.5	1.3	1.7	.1	.1	1.4	.3	.7	.3	1.7	1.8	.1	-	-	.7	.4	-	(1)	.1	-	-
Over 10 and under 15 percent	(1)	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.2
15 percent	-	-	-	-	.1	(1)	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	.1	(1)	-	-	-	-	-	-	-	-	-	.2	-	-	-	-	-
Other ²	.5	.6	-	-	.7	.7	-	(1)	.4	-	.2	.1	1.6	-	.5	-	-	-	-	-	1.6
With no shift pay differential	-	-	.3	-	(1)	.1	-	.9	-	.2	1.4	-	.4	.8	.2	.1	(1)	.1	(1)	.8	.2

See footnotes at end of table.

Table B-11. Shift Differential Practices—Manufacturing—Continued

(Percent distribution of plant workers actually working on late shifts, July 1962 through June 1963)

Shift operation and shift pay differential	Percent of manufacturing plant workers																	
	North Central												West					
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Diego	San Francisco-Oakland	Seattle	Spokane
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Actually working on:																		
Second shift	18.5	19.5	18.7	17.6	23.7	22.6	21.2	13.5	19.4	16.4	20.6	25.7	17.9	20.9	13.5	17.1	22.6	17.5
With shift pay differential	18.2	19.2	18.6	17.3	23.7	21.9	21.1	13.4	19.4	16.2	20.6	25.1	17.9	19.2	13.4	17.1	22.6	17.5
Uniform cents (per hour)	10.4	12.0	12.8	12.6	6.3	21.2	14.7	11.1	11.2	16.1	20.6	24.7	13.3	14.6	12.7	10.6	20.5	17.5
Under 5 cents	-	-	.2	-	-	.7	.1	-	-	-	-	-	.1	-	-	-	.3	-
5 and under 6 cents	1.2	.8	.8	.5	.4	.2	1.1	.5	2.4	.7	.3	.3	3.9	(¹)	1.0	1.1	.3	-
6 and under 7 cents	.6	.2	(¹)	.6	.4	2.5	.2	.5	.8	1.6	.4	.4	2.4	-	-	-	.5	-
7 and under 8 cents	.3	.5	.2	.2	.5	2.6	1.2	1.8	.8	4.8	.9	1.0	.6	-	-	-	.2	-
8 and under 9 cents	2.2	3.2	2.2	3.1	1.9	1.2	2.1	.5	3.4	2.2	.3	.7	.3	-	3.1	.3	11.5	-
9 and under 10 cents	.3	.4	.8	-	.3	-	-	.1	-	-	-	(¹)	-	-	-	.2	1.0	3.3
10 and under 11 cents	3.7	3.9	1.9	2.9	.9	13.1	5.1	3.2	2.0	1.5	2.3	2.3	2.5	6.7	.5	2.6	.9	1.0
11 and under 12 cents	.2	.2	.3	-	.1	-	-	.3	.2	1.6	-	.2	.4	1.3	-	.1	-	-
12 and under 13 cents	.9	1.2	6.2	1.0	.4	-	.9	1.0	.4	.9	7.8	20.8	6.4	-	10.8	(¹)	15.4	.2
13 and under 14 cents	.1	.2	.4	3.5	-	-	1.4	1.3	-	8.8	-	-	.1	-	-	-	-	-
14 and under 15 cents	.3	.2	-	.5	.5	-	1.2	.7	.1	-	-	-	.2	-	1.2	2.0	-	.7
15 and under 16 cents	.4	.8	-	.4	1.0	.8	.7	2.0	1.1	-	-	-	.8	-	.2	.7	-	-
16 cents and over	.2	.5	-	.1	.1	.1	.7	2.0	.3	.2	.1	-	.5	-	-	.8	.6	-
Uniform percentage	6.2	6.4	5.1	.1	16.6	.7	6.3	1.9	7.3	-	-	-	2.3	4.5	-	1.2	-	-
Under 5 percent	-	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent	1.3	3.9	.7	-	15.8	-	4.6	.1	.9	-	-	-	.8	4.2	-	.4	-	-
Over 5 and under 10 percent	.4	.4	-	.1	.1	-	1.6	1.1	4.2	-	-	-	.9	-	-	-	-	-
10 percent	4.4	1.6	4.3	-	.7	.7	(¹)	.7	2.2	-	-	-	.6	.3	-	.8	-	-
Over 10 and under 15 percent	(¹)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent and over	(¹)	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	1.6	.7	.8	4.7	.9	-	.1	.3	.9	(¹)	-	.4	2.2	.1	.7	5.3	2.1	-
With no shift pay differential	.3	.4	.1	.3	-	.7	.1	.2	-	.3	-	.6	-	1.6	.1	-	-	-
Third shift	5.7	5.1	4.2	5.3	7.0	13.2	5.3	2.3	7.6	5.1	4.4	6.1	3.7	7.2	2.4	4.6	4.2	13.3
With shift pay differential	5.7	5.1	4.2	5.3	7.0	13.2	5.3	2.3	7.6	5.1	4.4	6.1	3.7	6.2	2.4	4.6	4.2	13.3
Uniform cents (per hour)	3.7	3.7	2.5	4.2	2.7	13.1	3.2	2.1	5.8	5.1	4.4	.8	1.8	6.2	.9	4.0	1.6	13.3
Under 7 cents	(¹)	.1	-	.1	(¹)	.2	-	-	-	.5	-	-	.2	(¹)	-	-	.1	-
7 and under 8 cents	(¹)	-	.1	-	(¹)	-	-	-	-	.6	-	-	(¹)	(¹)	-	-	-	-
8 and under 9 cents	.1	.1	.5	-	.3	-	.1	-	.1	-	-	-	-	-	(¹)	-	.2	-
9 and under 10 cents	-	-	(¹)	.1	.4	-	(¹)	-	(¹)	.7	-	-	-	-	-	-	-	-
10 and under 11 cents	.5	.4	.3	-	.1	10.9	.4	.2	1.5	-	-	.2	.3	.1	(¹)	-	-	-
11 and under 12 cents	(¹)	(¹)	-	-	-	.3	(¹)	-	.3	-	-	-	-	-	-	-	-	-
12 and under 13 cents	1.9	2.1	1.4	3.0	.8	.6	.4	.7	2.3	1.5	2.9	.2	.6	2.2	.2	1.7	.2	10.5
13 and under 14 cents	.1	-	-	-	-	.3	.7	-	-	.8	-	-	(¹)	-	(¹)	-	-	-
14 and under 15 cents	.2	(¹)	-	-	.4	.1	(¹)	.1	-	-	-	-	-	-	-	-	-	.2
15 and under 16 cents	.5	.5	.2	.1	.3	.7	.9	.5	.3	.1	-	(¹)	.1	1.2	.2	.7	1.1	2.5
16 and under 17 cents	.1	.2	(¹)	-	.3	-	-	.2	.5	.6	-	.3	.2	.3	-	.8	-	-
17 and under 20 cents	.2	.1	-	.3	-	-	.2	-	.7	(¹)	1.5	-	.1	2.4	.5	-	-	-
20 cents and over	(¹)	.1	-	-	.1	.3	.4	.4	.2	.2	-	.3	-	.1	.1	.8	.1	.1
Uniform percentage	1.4	1.2	.6	-	4.2	-	1.4	.1	.6	-	-	-	.1	(¹)	-	.1	-	-
Under 7 percent	(¹)	.1	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 and under 10 percent	.1	.2	-	-	.2	-	.7	-	-	-	-	-	-	-	-	-	-	-
10 percent	.8	.9	.5	-	4.1	-	.7	(¹)	.5	-	-	-	.1	-	-	-	-	-
Over 10 and under 15 percent	(¹)	-	-	-	-	-	-	.1	(¹)	-	-	-	-	-	-	-	-	-
15 percent	.3	-	-	-	-	-	-	-	-	-	-	-	(¹)	(¹)	-	.1	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	.7	.1	1.0	1.1	.1	.1	.8	-	1.2	-	-	5.2	1.8	-	1.4	.6	2.5	-
With no shift pay differential	(¹)	.1	(¹)	-	-	-	-	-	-	-	-	-	-	.9	-	-	-	-

¹ Less than 0.05 percent.² Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-12. Paid Holidays—All Industries

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast									South											
	Boston ¹	Buffalo	Burlington	Manchester	New York ¹	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore ¹	Chattanooga	Dallas ¹	Fort Worth	Jacksonville ¹	Little Rock-North Little Rock ¹	Louisville	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City ¹	San Antonio	Washington ¹
Office workers																					
Workers in establishments providing paid holidays	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	97	99	99	99	99
Less than 5 holidays	(²)	-	1	(²)	(²)	-	(²)	1	-	-	3	1	3	-	1	(²)	2	1	3	(²)	(²)
5 holidays	-	1	-	(²)	(²)	-	(²)	-	(²)	16	23	30	37	59	1	1	5	8	19	1	(²)
5 holidays plus 1 half day	-	-	-	-	-	-	(²)	2	-	(²)	4	-	-	-	1	-	(²)	-	17	1	(²)
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	1	-	-
6 holidays	1	14	(²)	21	(²)	8	12	7	10	10	33	31	42	8	11	39	23	51	52	27	13
6 holidays plus 1 half day	-	1	(²)	-	(²)	2	3	(²)	(²)	2	14	5	(²)	(²)	-	4	1	1	1	1	1
6 holidays plus 2 half days or more	(²)	11	-	1	(²)	2	5	-	6	2	-	5	1	3	1	1	20	1	2	15	2
7 holidays	1	25	36	10	10	19	47	8	23	22	21	19	12	26	23	36	20	29	22	9	19
7 holidays plus 1 half day	(²)	2	-	-	2	6	5	(²)	3	(²)	-	(²)	-	-	2	2	(²)	(²)	2	3	3
7 holidays plus 2 half days or more	-	8	-	-	1	1	2	-	1	(²)	-	1	4	-	(²)	2	(²)	(²)	1	2	2
8 holidays	6	15	8	(²)	7	23	16	7	21	29	10	8	5	6	2	8	18	7	12	3	40
8 holidays plus 1 half day	5	1	1	1	1	3	2	1	10	(²)	-	-	-	-	-	2	-	-	-	-	6
8 holidays plus 2 half days or more	1	2	-	-	3	2	-	-	2	2	-	-	-	-	-	4	-	-	1	1	1
9 holidays	9	6	7	11	15	4	3	32	9	6	(²)	1	-	6	4	5	(²)	-	-	6	6
9 holidays plus 1 half day	3	-	-	-	11	2	-	6	-	3	-	-	-	-	-	(²)	-	-	-	-	1
9 holidays plus 2 half days or more	1	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
10 holidays	17	(²)	-	46	5	6	3	15	1	20	-	-	13	-	1	-	-	(²)	(²)	(²)	1
10 holidays plus 1 half day	6	-	-	2	2	1	1	7	-	-	-	-	-	-	-	(²)	-	-	-	-	1
10 holidays plus 2 half days or more	1	-	-	(²)	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
11 holidays	36	13	21	6	30	2	(²)	14	7	2	-	-	-	-	-	-	-	-	-	-	1
11 holidays plus 1 half day	10	(²)	-	-	3	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	2	(²)	21	-	12	19	(²)	-	8	1	-	-	-	-	1	-	-	-	-	-	-
Workers in establishments providing no paid holidays	(²)	(²)	-	1	(²)	-	(²)	1	-	-	(²)	3	(²)	1	(²)	1	3	1	1	1	1
Plant workers																					
Workers in establishments providing paid holidays	98	97	97	98	98	99	98	98	100	96	79	87	89	86	95	99	72	88	88	86	96
Less than 5 holidays	3	-	5	2	(²)	2	1	2	1	1	10	6	10	8	7	2	5	5	5	8	7
5 holidays	-	1	-	6	-	-	(²)	2	-	1	13	33	29	44	32	2	5	4	7	30	3
5 holidays plus 1 half day	-	-	-	-	(²)	-	-	2	-	-	-	(²)	-	-	-	-	-	-	-	18	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	(²)	-	(²)	-	-	1	-	-	-	-	5	-
6 holidays	6	15	12	26	4	15	16	21	14	16	10	13	23	11	21	30	20	26	48	8	23
6 holidays plus 1 half day	1	1	5	-	(²)	2	(²)	3	-	2	1	1	1	-	1	3	2	1	(²)	(²)	1
6 holidays plus 2 half days or more	1	15	-	3	1	2	1	-	11	2	1	4	3	(²)	-	4	5	2	(²)	(²)	2
7 holidays	9	31	54	33	28	30	59	16	27	40	24	21	14	20	25	42	17	42	23	9	23
7 holidays plus 1 half day	2	3	-	1	3	1	-	-	4	(²)	-	1	-	-	-	1	1	-	-	2	1
7 holidays plus 2 half days or more	-	6	-	-	3	2	1	-	5	(²)	-	-	6	-	-	(²)	1	-	-	-	(²)
8 holidays	17	18	4	11	13	31	14	17	28	26	20	7	4	2	9	10	12	6	5	3	33
8 holidays plus 1 half day	7	(²)	-	1	1	1	(²)	1	1	(²)	-	-	-	-	-	-	-	-	-	-	(²)
8 holidays plus 2 half days or more	1	-	-	2	2	2	-	-	1	(²)	-	-	-	-	-	(²)	-	-	-	(²)	(²)
9 holidays	11	3	10	8	10	5	2	25	4	2	(²)	1	-	-	4	1	(²)	-	-	-	3
9 holidays plus 1 half day	4	-	-	2	2	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 half days or more	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	19	(²)	-	7	8	3	2	4	2	5	-	-	-	-	1	1	-	1	2	-	-
10 holidays plus 1 half day	7	-	-	(²)	1	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)
10 holidays plus 2 half days or more	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)
11 holidays	8	2	5	-	14	1	1	(²)	(²)	1	-	-	-	-	-	1	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	1	-	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	(²)	-	3	-	3	(²)	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	3	3	2	2	1	2	2	-	4	21	13	11	14	5	(²)	28	12	12	14	4

See footnotes at end of table.

Table B-12. Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	North Central												West					
	Chicago	Cleveland ¹	Columbus	Davenport-Rock Island-Moline	Detroit ¹	Green Bay	Milwaukee	Minneapolis-St. Paul	St. Louis ¹	Toledo	Waterloo	Wichita	Los Angeles-Long Beach ¹	Salt Lake City	San Diego	San Francisco-Oakland ¹	Seattle ¹	Spokane
Office workers																		
Workers in establishments providing paid holidays	99	99	99	99	99	99	99	99	100	99	100	100	100	99	99	100	100	95
Less than 5 holidays	(²)	(²)	(²)	1	-	(²)	(²)	-	(²)	(²)	-	-	(²)	1	(²)	(²)	(²)	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	25	30	55	30	20	36	21	38	13	30	11	28	8	2	17	1	1	39
6 holidays plus 1 half day	4	2	2	3	3	15	9	6	2	3	1	1	1	-	-	-	(²)	-
6 holidays plus 2 half days or more	9	18	3	1	45	24	20	7	3	27	-	(²)	1	-	-	-	-	2
7 holidays	28	28	17	59	14	23	22	23	42	26	46	25	26	13	8	21	42	36
7 holidays plus 1 half day	3	(²)	(²)	-	1	-	2	4	2	-	-	-	5	-	-	1	1	-
7 holidays plus 2 half days or more	4	4	-	-	2	-	5	3	2	3	-	-	1	-	-	5	-	(²)
8 holidays	10	11	18	3	3	(²)	10	9	27	7	41	45	43	71	65	50	52	17
8 holidays plus 1 half day	(²)	-	-	-	(²)	-	1	5	1	(²)	-	-	8	3	-	2	-	-
8 holidays plus 2 half days or more	1	(²)	(²)	-	-	-	1	2	1	1	1	(²)	1	-	2	1	1	-
9 holidays	5	3	4	-	8	-	1	(²)	2	1	1	-	2	3	3	9	1	-
9 holidays plus 1 half day	-	-	-	-	(²)	1	2	-	3	-	-	-	1	3	2	1	-	-
9 holidays plus 2 half days or more	-	(²)	-	-	1	-	(²)	2	-	-	-	-	1	-	-	-	2	-
10 holidays	(²)	1	-	-	4	-	5	1	(²)	(²)	-	(²)	1	2	-	1	1	1
10 holidays plus 1 half day	1	1	-	-	-	-	(²)	-	-	-	-	-	-	-	-	2	-	-
10 holidays plus 2 half days or more	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	8	-	-	3	-	-	-	(²)	2	-	-	-	1	(²)	2	(²)	-	-
11 holidays plus 1 half day	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
11 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-	-	-
12 holidays or more	(²)	1	-	-	(²)	-	-	-	-	-	-	-	(²)	(²)	2	-	-	-
Workers in establishments providing no paid holidays	(²)	(²)	1	(²)	(²)	(²)	(²)	(²)	-	(²)	-	-	-	1	(²)	-	-	5
Plant workers																		
Workers in establishments providing paid holidays	99	98	89	99	99	96	97	99	99	96	99	97	98	89	93	99	99	98
Less than 5 holidays	1	3	4	2	1	-	2	(²)	(²)	2	-	3	6	3	(²)	3	6	2
5 holidays	(²)	-	1	1	(²)	-	-	-	1	1	-	1	2	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	27	23	32	24	26	39	26	37	16	20	11	25	10	4	22	5	5	31
6 holidays plus 1 half day	2	1	(²)	2	4	4	(²)	6	(²)	1	2	2	2	-	-	-	(²)	-
6 holidays plus 2 half days or more	14	23	6	2	55	15	21	8	5	39	-	1	3	-	-	2	-	3
7 holidays	36	32	27	62	13	37	24	27	49	22	56	23	32	28	12	31	47	50
7 holidays plus 1 half day	2	1	1	-	1	-	5	1	2	2	-	-	2	-	-	(²)	1	1
7 holidays plus 2 half days or more	3	4	-	-	3	-	13	7	2	7	-	-	1	-	-	5	-	1
8 holidays	11	10	16	6	3	2	13	7	16	7	28	40	40	39	58	44	40	12
8 holidays plus 1 half day	-	-	-	-	(²)	-	(²)	1	-	-	-	-	(²)	2	-	(²)	-	-
8 holidays plus 2 half days or more	-	-	(²)	-	-	-	-	-	-	3	-	-	-	-	-	(²)	-	-
9 holidays	3	2	2	-	(²)	-	(²)	(²)	1	1	2	-	1	11	6	-	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-
9 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	(²)	(²)	-	-	(²)	-	3	-	1	-	-	(²)	(²)	-	-	2	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	(²)	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	1	2	11	1	1	4	3	1	1	4	1	3	2	11	7	1	(²)	2

¹ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.² Less than 0.5 percent.

Table B-12a. Paid Holiday Time—All Industries

(Percent distribution of office and plant workers by sum of full-day and half-day holidays provided annually, ¹ July 1962 through June 1963)

Total paid holiday time	Northeast								South												
	Boston ²	Buffalo	Burlington	Manchester	New York ²	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore ²	Chattanooga ²	Dallas ²	Fort Worth	Jacksonville ²	Little Rock-North Little Rock ²	Louisville	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City ²	San Antonio ²	Washington ²
	Office workers																				
13 days or more.....	1	-	-	-	2	2	-	-	-	(³)	-	-	-	-	-	1	-	-	-	-	-
12 1/2 days or more.....	1	-	-	-	3	3	-	-	-	(³)	-	-	-	-	-	1	-	-	-	-	-
12 days or more.....	3	(³)	21	-	15	19	(³)	-	8	1	-	-	-	-	-	1	-	-	-	-	-
11 1/2 days or more.....	12	1	21	-	18	19	(³)	-	8	2	-	-	-	-	-	1	-	-	-	-	-
11 days or more.....	50	14	42	6	49	22	(³)	14	15	4	-	-	-	-	1	-	-	-	-	-	1
10 1/2 days or more.....	56	14	42	8	52	22	1	21	15	4	-	-	-	-	1	(³)	-	-	-	-	1
10 days or more.....	74	14	42	54	59	29	5	36	16	24	-	1	-	13	3	(³)	-	-	(³)	(³)	5
9 1/2 days or more.....	77	15	42	54	61	31	5	42	16	27	-	1	-	13	3	1	-	-	(³)	(³)	6
9 days or more.....	86	22	48	65	78	37	8	74	25	35	(³)	2	-	19	-	7	11	(³)	(³)	1	13
8 1/2 days or more.....	91	24	49	66	80	39	10	74	36	35	(³)	3	-	19	-	7	15	(³)	(³)	2	19
8 days or more.....	97	47	57	66	88	64	28	81	58	64	10	11	9	25	2	15	37	8	13	5	60
7 1/2 days or more.....	97	49	57	66	90	70	34	81	61	64	10	11	9	25	2	17	42	8	13	7	63
7 days or more.....	99	85	93	77	99	90	85	89	90	87	31	35	22	54	26	54	74	38	36	30	84
6 1/2 days or more.....	99	86	93	77	99	92	88	90	90	90	45	40	22	54	26	58	75	39	38	31	85
6 days or more.....	99	99	99	98	99	100	99	96	100	100	79	72	64	62	38	97	98	90	90	59	98
5 1/2 days or more.....	99	99	99	98	99	100	99	99	100	100	79	76	64	62	38	98	98	90	90	77	99
5 days or more.....	99	99	99	99	99	100	99	99	100	100	96	98	95	99	98	99	99	95	98	96	99
4 1/2 days or more.....	99	99	99	99	99	100	99	99	100	100	96	98	95	99	98	99	99	95	98	97	99
4 days or more.....	99	99	99	99	99	100	99	99	100	100	98	99	96	99	99	99	99	96	98	99	99
3 1/2 days or more.....	99	99	99	99	99	100	99	99	100	100	98	99	96	99	99	99	99	96	98	99	99
3 days or more.....	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	99	96	99	99	99
2 1/2 days or more.....	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	99	97	99	99	99
2 days or more.....	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	99	97	99	99	99
1 1/2 days or more.....	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	99	97	99	99	99
1 day or more.....	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	99	97	99	99	99
1/2 day or more.....	99	99	100	99	99	100	99	99	100	100	99	99	97	99	99	99	99	97	99	99	99
No paid holidays.....	(³)	(³)	-	1	(³)	-	(³)	1	-	-	1	(³)	3	(³)	1	(³)	1	3	1	1	1
Total receiving paid holidays.....	99	99	100	99	99	100	99	99	100	99	99	97	99	99	99	99	97	99	99	99	99
	Plant workers																				
12 days or more.....	(³)	-	3	-	4	(³)	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
11 1/2 days or more.....	(³)	-	3	-	4	(³)	-	-	3	-	-	-	-	-	-	-	-	-	-	-	(³)
11 days or more.....	9	2	8	1	19	1	1	(³)	3	1	-	-	-	-	-	1	-	-	-	-	(³)
10 1/2 days or more.....	17	2	8	1	20	1	1	(³)	3	1	-	-	-	-	-	1	-	-	-	-	(³)
10 days or more.....	36	2	8	8	30	4	2	4	5	5	-	-	-	-	1	2	-	1	2	2	3
9 1/2 days or more.....	41	2	8	8	32	6	2	10	5	5	-	-	-	-	1	2	-	1	2	2	(³)
9 days or more.....	53	6	18	16	45	13	4	35	10	7	(³)	1	-	-	5	4	(³)	1	3	3	3
8 1/2 days or more.....	60	8	18	17	46	14	4	36	11	7	(³)	1	-	-	5	4	(³)	1	3	3	3
8 days or more.....	77	31	22	28	62	46	20	52	44	33	21	8	10	2	9	15	17	6	6	5	37
7 1/2 days or more.....	79	34	22	28	62	49	21	52	48	34	21	9	10	2	9	16	20	6	6	7	38
7 days or more.....	88	80	76	64	92	81	81	68	85	76	45	34	27	23	35	61	40	50	29	16	62
6 1/2 days or more.....	89	81	81	64	92	83	81	71	85	78	45	34	27	23	35	65	42	78	77	30	63
6 days or more.....	95	96	92	90	97	97	97	92	99	94	55	47	50	33	57	95	62	80	77	48	86
5 1/2 days or more.....	95	96	92	90	97	97	97	94	99	94	55	48	50	33	57	95	62	80	77	48	89
5 days or more.....	95	97	92	96	97	97	97	96	99	95	68	81	79	77	88	97	68	83	84	78	89
4 1/2 days or more.....	95	97	92	96	97	97	97	96	99	95	70	81	79	77	88	97	68	83	84	78	89
4 days or more.....	95	97	92	98	98	99	97	97	99	96	70	83	83	78	94	97	68	85	84	83	89
3 1/2 days or more.....	95	97	92	98	98	99	97	97	99	96	70	84	83	78	94	97	68	85	84	83	89
3 days or more.....	97	97	97	98	98	99	97	97	99	96	72	86	83	81	94	97	69	86	85	84	89
2 1/2 days or more.....	97	97	97	98	98	99	97	97	99	96	72	86	83	81	94	97	69	86	85	84	89
2 days or more.....	97	97	97	98	98	99	97	97	100	96	76	86	84	82	95	99	69	87	86	84	91
1 1/2 days or more.....	97	97	97	98	98	99	97	97	100	96	76	86	84	82	95	99	69	87	86	84	91
1 day or more.....	98	97	97	98	98	99	98	98	100	96	79	87	89	86	95	99	72	88	88	86	96
1/2 day or more.....	98	97	97	98	98	99	98	98	100	96	79	87	89	86	95	99	72	88	88	86	96
No paid holidays.....	2	3	3	2	2	1	2	2	-	4	21	13	11	14	5	(³)	28	12	12	14	4
Total receiving paid holidays.....	98	97	97	98	98	99	98	98	100	96	79	87	89	86	95	99	72	88	88	86	96

See footnotes at end of table.

Table B-12a. Paid Holiday Time—All Industries—Continued

(Percent distribution of office and plant workers by sum of full-day and half-day holidays provided annually, ¹ July 1962 through June 1963)

Total paid holiday time	North Central												West					
	Chicago ¹	Cleveland ²	Columbus	Davenport-Rock Island-Moline	Detroit ²	Green Bay	Milwaukee	Minneapolis-St. Paul	St. Louis ²	Toledo	Waterloo	Wichita	Los Angeles-Long Beach ²	Salt Lake City	San Diego	San Francisco-Oakland ²	Seattle ²	Spokane
	Office workers																	
13 days or more	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	-	2	-	-	-
12½ days or more	(³)	1	-	-	(³)	-	-	-	-	-	-	(³)	(³)	-	2	-	-	-
12 days or more	2	1	-	-	(³)	-	-	-	-	-	-	1	(³)	-	2	-	-	-
11½ days or more	10	1	-	3	(³)	-	-	-	-	-	-	1	(³)	-	2	-	-	-
11 days or more	11	2	-	3	(³)	-	(³)	1	2	-	-	2	1	2	3	-	-	-
10½ days or more	11	3	-	3	(³)	-	(³)	1	2	(³)	-	(³)	4	2	2	5	3	1
10 days or more	11	3	-	3	5	-	5	4	2	(³)	-	(³)	4	2	2	7	3	1
9½ days or more	11	3	-	3	5	1	7	5	5	(³)	-	(³)	5	5	3	9	3	1
9 days or more	17	7	4	3	12	1	9	7	8	2	1	7	8	9	19	4	1	1
8½ days or more	17	7	4	3	13	1	10	12	9	3	1	15	12	9	21	4	1	1
8 days or more	31	21	22	6	17	1	25	23	37	13	42	45	58	83	73	76	56	19
7½ days or more	35	22	22	6	19	1	30	27	39	13	42	45	63	83	73	77	57	19
7 days or more	71	67	42	66	77	48	70	56	85	67	88	71	90	96	81	99	99	56
6½ days or more	75	70	44	69	79	63	79	62	87	70	89	72	91	96	81	99	99	56
6 days or more	99	99	99	99	99	99	99	99	99	99	100	99	99	97	99	100	100	95
5½ days or more	99	99	99	99	99	99	99	99	99	99	100	99	99	97	99	100	100	95
5 days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	98	99	100	100	95
4½ days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	98	99	100	100	95
4 days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	99	99	100	100	95
3½ days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	99	99	100	100	95
3 days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	99	99	100	100	95
2½ days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	99	99	100	100	95
2 days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	99	99	100	100	95
1½ days or more	99	99	99	99	99	99	99	99	99	99	100	100	100	99	99	100	100	95
1 day or more	99	99	99	99	99	99	99	99	99	99	100	99	100	99	99	100	100	95
½ day or more	99	99	99	99	99	99	99	99	99	99	100	99	100	99	99	100	100	95
No paid holidays	(³)	(³)	1	(³)	(³)	(³)	(³)	(³)	-	(³)	-	-	-	1	-	-	-	5
Total receiving paid holidays	99	99	99	99	99	99	99	99	100	99	100	100	100	99	99	100	100	95
	Plant workers																	
12 days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11½ days or more	(³)	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-
11 days or more	(³)	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-
10½ days or more	1	(³)	-	-	(³)	-	3	1	3	-	-	(³)	(³)	-	2	-	-	-
10 days or more	1	(³)	-	-	(³)	-	3	1	5	-	-	(³)	(³)	-	2	-	-	-
9½ days or more	4	2	3	-	(³)	-	3	1	6	3	2	(³)	(³)	1	8	-	-	-
9 days or more	4	2	3	-	(³)	-	4	3	6	3	2	(³)	(³)	1	11	-	-	-
8½ days or more	18	16	18	6	4	2	22	11	25	12	30	41	42	52	58	57	40	13
8 days or more	19	17	19	6	4	2	25	20	27	12	30	41	44	52	58	58	41	13
7½ days or more	69	72	52	70	72	54	69	55	81	73	86	65	79	80	71	91	88	65
7 days or more	71	73	52	72	72	57	70	61	81	73	87	67	81	80	71	91	88	65
6½ days or more	98	96	84	96	97	96	95	99	98	93	99	92	91	84	93	96	93	96
6 days or more	98	96	84	96	97	96	95	99	98	93	99	92	91	84	93	96	93	96
5½ days or more	98	96	85	97	97	96	95	99	99	94	99	94	92	86	93	96	93	96
5 days or more	98	96	85	97	97	96	95	99	99	94	99	95	92	86	93	96	93	98
4½ days or more	99	97	85	97	97	96	95	99	99	95	99	95	92	87	93	96	93	98
4 days or more	99	97	85	97	97	96	95	99	99	95	99	95	92	87	93	96	93	98
3½ days or more	99	97	85	98	97	96	95	99	99	95	99	95	92	88	93	96	99	98
3 days or more	99	98	87	98	97	96	95	99	99	96	99	95	92	88	93	96	99	98
2½ days or more	99	98	87	98	97	96	95	99	99	96	99	95	92	88	93	96	99	98
2 days or more	99	98	87	98	98	96	96	99	99	96	99	96	93	88	93	99	99	98
1½ days or more	99	98	87	99	98	96	96	99	99	96	99	96	93	88	93	99	99	98
1 day or more	99	98	89	99	99	96	97	99	99	96	99	97	98	89	93	99	99	98
½ day or more	99	98	89	99	99	96	97	99	99	96	99	97	98	89	93	99	99	98
No paid holidays	1	2	11	1	1	4	3	1	1	4	1	3	2	11	7	(³)	2	2
Total receiving paid holidays	99	98	89	99	99	96	97	99	99	96	99	97	98	89	93	99	99	98

¹ All combinations of full and half days that add to the same amount are combined; for example, the proportion of workers receiving a total of 7 days includes those with 7 full days and no half days, 6 full days and 2 half days, 5 full days and 4 half days, and so on. Proportions were then cumulated.

² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

³ Less than 0.5 percent.

Table B-13. Paid Holidays—Manufacturing

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast									South											
	Boston	Buffalo	Burlington	Manchester	New York	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore	Chattanooga	Dallas	Fort Worth	Jacksonville	Little Rock-North Little Rock	Louisville	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City	San Antonio	Washington
Office workers																					
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	99	99	95	100	99	100	98	100	100	99	97
Less than 5 holidays	(1)	-	-	-	(1)	-	-	(1)	-	-	9	18	17	48	39	(1)	(1)	3	2	9	-
5 holidays	-	-	-	1	-	-	-	4	-	-	1	-	-	-	-	-	-	-	-	2	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-
6 holidays	(1)	7	9	50	(1)	10	3	12	4	5	20	19	51	29	30	14	21	30	49	2	2
6 holidays plus 1 half day	-	1	(1)	-	(1)	1	3	1	1	3	4	1	1	1	4	4	1	1	-	-	6
6 holidays plus 2 half days or more	1	19	-	3	1	3	5	-	10	2	-	7	4	-	5	2	25	2	-	-	10
7 holidays	3	31	70	27	7	22	58	14	30	40	32	18	4	-	8	10	51	6	32	2	30
7 holidays plus 1 half day	1	2	-	-	2	8	9	-	5	-	-	-	-	-	-	6	3	-	-	11	(1)
7 holidays plus 2 half days or more	-	10	-	-	1	2	1	-	2	(1)	-	1	-	-	-	(1)	3	1	-	5	-
8 holidays	4	25	7	1	13	37	22	10	33	43	25	31	6	11	9	8	35	4	14	11	43
8 holidays plus 1 half day	14	(1)	1	4	3	1	-	1	14	(1)	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	2	3	-	-	6	3	-	-	(1)	(1)	-	-	-	-	-	-	-	-	-	8	-
9 holidays	12	2	14	8	21	4	2	42	1	3	-	3	-	-	-	11	1	-	-	-	5
9 holidays plus 1 half day	3	-	-	-	2	3	-	12	-	-	-	-	-	-	-	2	-	-	-	-	-
9 holidays plus 2 half days or more	2	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	18	(1)	-	6	11	6	(1)	2	2	2	-	-	-	-	-	3	-	-	1	2	-
10 holidays plus 1 half day	5	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
10 holidays plus 2 half days or more	3	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	30	-	-	-	11	-	(1)	-	-	1	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	1	-	-	-	4	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	(1)	-	-	-	4	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	1	(1)	5	-	1	-	2	-	-	1	3
Plant workers																					
Workers in establishments providing paid holidays	100	98	96	100	100	100	100	99	100	98	76	91	88	87	98	100	62	97	98	82	96
Less than 5 holidays	1	-	-	2	-	1	-	2	-	-	12	4	6	13	8	1	-	5	4	9	-
5 holidays	-	-	-	7	1	-	-	2	-	(1)	4	26	16	43	27	-	5	1	8	44	-
5 holidays plus 1 half day	-	-	-	-	1	-	-	2	-	-	-	-	-	-	-	-	2	-	8	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
6 holidays	4	6	7	28	4	9	8	24	6	4	9	15	31	12	26	17	10	16	44	3	13
6 holidays plus 1 half day	1	1	6	-	(1)	2	-	3	-	2	1	1	1	-	4	4	1	-	-	-	(1)
6 holidays plus 2 half days or more	1	21	-	4	2	3	2	-	14	3	-	5	6	-	3	4	4	4	-	-	10
7 holidays	10	29	66	41	17	33	71	20	28	54	24	23	8	15	18	53	13	66	30	1	28
7 holidays plus 1 half day	3	4	-	-	1	4	1	-	5	-	-	2	-	-	-	2	1	-	-	5	-
7 holidays plus 2 half days or more	-	9	-	-	-	3	1	-	6	-	-	-	12	-	1	1	-	-	-	-	-
8 holidays	17	24	5	14	21	33	15	20	34	28	26	14	8	4	17	10	18	2	10	3	37
8 holidays plus 1 half day	11	(1)	-	1	1	1	-	1	(1)	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	2	2	-	-	5	2	-	-	1	(1)	-	-	-	-	-	-	-	-	-	1	-
9 holidays	13	2	12	3	16	4	2	18	2	2	-	3	-	-	6	2	-	-	-	-	7
9 holidays plus 1 half day	6	-	-	-	2	3	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 half days or more	1	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	15	(1)	-	-	8	2	-	-	2	3	-	-	-	-	2	3	-	-	1	6	-
10 holidays plus 1 half day	7	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	2	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	6	-	-	-	7	1	1	-	6	1	-	-	-	-	-	2	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	2	4	-	-	-	-	1	-	2	24	9	12	13	2	-	38	3	2	18	4

See footnote at end of table.

Table B-13. Paid Holidays—Manufacturing—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	North Central											West						
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Diego	San Francisco-Oakland	Seattle	Spokane
Office workers																		
Workers in establishments providing paid holidays	100	99	100	100	100	100	100	100	100	100	100	100	100	98	100	100	100	100
Less than 5 holidays	-	(¹)	-	2	-	1	(¹)	-	-	-	-	(¹)	(¹)	-	-	-	-	-
5 holidays	-	(¹)	1	-	-	-	-	-	-	-	-	(¹)	(¹)	-	1	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	24	11	29	11	8	30	8	32	10	10	3	7	5	2	10	1	1	25
6 holidays plus 1 half day	7	2	1	2	1	5	(¹)	11	1	4	2	1	3	-	-	-	(¹)	-
6 holidays plus 2 half days or more	14	30	7	2	77	36	29	7	4	45	-	1	3	-	-	2	-	5
7 holidays	31	31	26	81	7	28	31	19	52	31	51	29	32	14	7	24	12	48
7 holidays plus 1 half day	5	1	1	-	(¹)	-	4	11	4	-	-	-	3	-	-	-	-	-
7 holidays plus 2 half days or more	4	6	-	-	3	-	9	3	3	6	-	-	1	-	-	13	-	1
8 holidays	9	13	34	3	3	(¹)	14	13	20	3	42	62	53	78	82	47	87	21
8 holidays plus 1 half day	(¹)	-	-	-	-	-	-	3	-	-	-	-	-	1	-	(¹)	-	-
8 holidays plus 2 half days or more	(¹)	-	(¹)	-	-	-	-	1	-	2	-	-	-	-	-	1	-	-
9 holidays	6	4	-	-	1	-	(¹)	-	2	-	1	-	1	2	-	6	(¹)	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-
9 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	(¹)	-	-	-	-	4	-	(¹)	1	-	-	(¹)	-	-	1	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	(¹)	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	1	3	-	-	-	-	1	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	(¹)	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
Plant workers																		
Workers in establishments providing paid holidays	100	99	95	100	99	99	100	100	99	100	100	100	98	96	99	99	100	100
Less than 5 holidays	(¹)	3	-	1	-	-	(¹)	-	-	3	-	1	-	-	-	-	-	-
5 holidays	-	-	1	1	-	-	-	-	1	-	-	2	1	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	14	9	26	13	8	32	11	18	9	7	3	9	4	7	15	2	8	21
6 holidays plus 1 half day	3	1	-	3	-	5	-	8	(¹)	1	2	3	3	-	-	-	(¹)	-
6 holidays plus 2 half days or more	19	33	10	2	76	18	27	13	7	58	-	1	5	-	-	3	-	5
7 holidays	42	32	30	73	9	42	29	27	50	18	59	25	40	42	15	26	30	58
7 holidays plus 1 half day	2	2	1	-	-	-	2	17	3	-	-	-	3	-	-	-	-	-
7 holidays plus 2 half days or more	4	6	-	-	2	-	7	2	3	3	-	-	1	-	-	10	-	2
8 holidays	12	11	26	7	3	3	18	13	21	6	34	58	39	42	70	51	62	14
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	-	-	1	-	-	-	-	-	-	4	-	-	-	-	-	1	-	-
9 holidays	3	2	-	-	1	-	-	-	2	-	2	-	2	4	-	4	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	(¹)	1	-	-	-	-	4	-	1	-	-	-	1	-	-	3	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	(¹)	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	1	-	-	-	-	-	-	2	3	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	5	-	1	1	-	-	(¹)	-	-	-	2	4	(¹)	(¹)	-	-

¹ Less than 0.5 percent.

Table B-14. Paid Holidays—Public Utilities¹

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast										South										
	Boston ²	Buffalo	Burlington	Manchester	New York ²	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore ²	Chattanooga ²	Dallas	Fort Worth	Jacksonville ²	Little Rock-North Little Rock	Louisville	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City	San Antonio ²	Washington
Office workers																					
Workers in establishments providing paid holidays.....	100	99	100	100	100	100	100	100	100	100	100	100	99	100	99	100	100	98	99	100	100
Less than 5 holidays.....	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	-	-	-	1	-	-	-
5 holidays.....	-	-	-	-	-	-	-	-	-	-	-	-	-	8	6	24	8	-	-	3	7
5 holidays plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	6	-
5 holidays plus 2 half days or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6	-	-	-	-	-	-
6 holidays.....	1	6	4	1	(³)	1	1	-	-	3	18	37	14	14	15	23	4	17	25	9	1
6 holidays plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	-	(³)	-	-	-	12	-
6 holidays plus 2 half days or more.....	-	-	-	-	(³)	(³)	1	-	-	3	-	7	-	-	-	26	-	2	-	-	-
7 holidays.....	3	42	-	-	15	39	31	6	11	7	69	44	61	78	84	77	46	50	72	63	31
7 holidays plus 1 half day.....	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)
7 holidays plus 2 half days or more.....	-	2	-	-	(³)	(³)	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
8 holidays.....	3	-	12	-	10	25	27	2	-	28	-	-	-	-	-	-	3	27	-	3	66
8 holidays plus 1 half day.....	-	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	17	-	-	-	2
9 holidays.....	8	24	-	11	8	3	12	9	66	-	6	-	-	-	-	-	4	2	-	-	-
9 holidays plus 1 half day.....	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays.....	9	1	-	84	3	18	27	42	-	58	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day.....	42	-	-	4	-	4	2	41	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more.....	-	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays.....	33	24	65	-	53	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more.....	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more.....	-	-	20	-	3	2	-	-	23	(³)	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	-	(³)	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2	1	-	-
Plant workers																					
Workers in establishments providing paid holidays.....	100	99	100	100	99	100	100	95	100	100	97	99	94	96	97	100	95	86	93	100	99
Less than 5 holidays.....	1	-	16	-	1	-	-	2	-	-	-	6	-	1	7	-	3	3	-	1	4
5 holidays.....	-	-	-	-	-	-	2	-	-	-	8	7	10	12	-	-	-	-	4	12	-
5 holidays plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	4	-
5 holidays plus 2 half days or more.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	4	-
6 holidays.....	4	1	8	8	3	2	1	-	-	4	9	30	10	10	10	46	7	17	31	7	5
6 holidays plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
6 holidays plus 2 half days or more.....	-	-	-	-	(³)	-	-	-	-	2	-	7	-	-	-	-	(³)	1	-	-	-
7 holidays.....	20	57	-	-	22	40	43	9	29	13	75	46	73	73	80	54	61	37	58	68	33
7 holidays plus 1 half day.....	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays.....	2	-	-	-	8	27	27	-	-	46	-	-	-	-	-	-	22	27	-	6	57
8 holidays plus 1 half day.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	-	-	-	-
9 holidays.....	10	18	10	31	3	13	8	23	32	-	5	-	-	-	-	-	(³)	1	-	-	-
9 holidays plus 1 half day.....	-	-	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	(³)	-	-	-
10 holidays.....	4	1	-	56	4	10	17	63	-	35	-	-	-	-	-	-	(³)	-	-	-	-
10 holidays plus 1 half day.....	36	-	-	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays.....	21	23	44	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more.....	-	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more.....	-	-	23	-	8	4	-	-	39	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays.....	-	(³)	-	-	1	-	-	5	-	-	3	1	6	4	3	-	5	14	7	-	1

See footnotes at end of table.

Table B-14. Paid Holidays—Public Utilities¹—Continued

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	North Central											West						
	Chicago ²	Cleveland ²	Columbus	Davenport—Rock Island—Moline	Detroit ²	Green Bay	Milwaukee	Minneapolis—St. Paul	St. Louis	Toledo	Waterloo	Wichita	Los Angeles—Long Beach ²	Salt Lake City	San Diego	San Francisco—Oakland ²	Seattle ²	Spokane
	Office workers																	
Workers in establishments providing paid holidays	100	100	100	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Less than 5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	5	15	12	14	15	31	13	22	11	16	13	42	3	7	-	-	-	
6 holidays plus 1 half day	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3
6 holidays plus 2 half days or more	5	-	-	-	1	34	30	-	1	-	-	-	-	-	-	-	-	-
7 holidays	50	73	57	77	85	35	47	62	63	57	87	52	20	26	4	33	82	55
7 holidays plus 1 half day	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays	24	11	-	10	-	-	-	2	7	19	-	-	76	74	87	58	15	42
8 holidays plus 1 half day	-	-	-	-	-	-	10	14	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	15	-	31	-	-	-	-	-	-	8	-	-	2	-	-	5	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	18	-	-	-	-	-	-	(³)	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-
	Plant workers																	
Workers in establishments providing paid holidays	98	97	99	100	100	100	100	100	100	100	96	97	97	100	95	100	100	100
Less than 5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	20	22	13	17	24	35	41	30	18	18	9	41	3	6	3	3	8	-
6 holidays plus 1 half day	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays plus 2 half days or more	-	-	-	-	(³)	24	16	-	-	-	-	-	-	-	-	-	-	-
7 holidays	42	67	78	71	76	41	37	60	52	60	86	50	25	30	17	33	71	67
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays	23	8	-	12	-	-	-	(³)	13	14	-	-	67	64	75	47	21	25
8 holidays plus 1 half day	-	-	-	-	-	-	6	9	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	13	-	8	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	17	-	-	-	-	-	-	17	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	3	1	-	-	-	-	-	-	-	4	3	3	-	5	-	-	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.³ Less than 0.5 percent.

Table B-15. Paid Holidays—Wholesale Trade

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast				South		North Central					West	
	Boston	New York	Philadelphia	Pittsburgh	Baltimore	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Office workers													
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100
5 holidays	-	-	-	-	-	4	1	-	-	-	-	-	-
6 holidays	-	-	6	12	5	8	29	47	52	36	28	16	4
6 holidays plus 1 half day	-	-	5	8	11	-	6	5	-	2	8	2	-
6 holidays plus 2 half days or more	-	(¹)	2	13	4	11	21	16	18	14	1	-	-
7 holidays	-	9	17	31	15	9	19	13	11	20	52	33	21
7 holidays plus 1 half day	-	7	6	6	-	7	6	-	-	-	-	6	-
7 holidays plus 2 half days or more	-	4	4	3	3	-	1	-	-	4	3	4	4
8 holidays	-	7	27	21	27	32	13	18	13	23	8	39	62
8 holidays plus 1 half day	6	6	8	4	2	2	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	-	2	4	-	-	-	-	-	-	-	-	-	-
9 holidays	9	17	10	1	3	23	2	-	2	(¹)	-	2	6
9 holidays plus 1 half day	3	5	-	-	-	-	-	-	-	-	-	-	2
9 holidays plus 2 or more half days	2	6	-	-	-	3	-	-	-	-	-	-	-
10 holidays	46	9	11	-	24	3	-	-	4	-	-	(¹)	1
10 holidays plus 1 half day	-	5	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	3	2	-	-	-	-	-	-	-	-	-	-	-
11 holidays	26	6	-	-	-	-	4	-	-	-	-	-	-
11 holidays plus 1 half day	-	5	-	-	7	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	2	3	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	3	7	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant workers													
Workers in establishments providing paid holidays	100	100	91	100	100	100	100	99	100	98	100	100	100
Less than 5 holidays	2	-	-	-	7	-	1	-	-	-	-	-	-
5 holidays	-	-	-	-	-	9	2	-	-	-	-	-	-
5 holidays plus 2 half days or more	-	-	-	-	11	-	-	-	-	-	-	-	-
6 holidays	-	-	2	16	14	18	26	50	66	45	21	9	-
6 holidays plus 1 half day	-	-	6	3	4	-	2	5	-	2	(¹)	2	-
6 holidays plus 2 half days or more	3	-	4	8	5	6	32	6	15	14	(¹)	-	-
7 holidays	-	11	12	35	23	10	18	11	12	22	74	28	4
7 holidays plus 1 half day	-	2	1	3	3	1	2	-	-	-	-	5	-
7 holidays plus 2 half days or more	-	(¹)	5	2	-	-	3	-	-	1	1	3	2
8 holidays	-	12	32	27	23	38	9	26	5	10	3	51	73
8 holidays plus 1 half day	5	1	3	2	2	4	-	-	-	-	-	-	2
8 holidays plus 2 half days or more	-	(¹)	-	-	-	-	-	-	-	-	-	-	-
9 holidays	11	20	16	3	7	14	3	-	(¹)	4	-	2	14
9 holidays plus 1 half day	1	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 half days or more	4	2	-	-	-	-	-	-	-	-	-	-	-
10 holidays	42	6	10	-	-	-	-	-	2	-	-	(¹)	4
10 holidays plus 1 half day	-	1	-	-	-	-	-	-	-	-	-	-	-
11 holidays	31	25	-	-	-	-	(¹)	-	-	-	-	-	-
11 holidays plus 1 half day	-	1	-	-	1	-	-	-	-	-	-	-	-
11 holidays plus 2 half days or more	-	2	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	17	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	9	-	-	-	-	1	-	2	-	-	-

¹ Less than 0.5 percent.

Table B-16. Paid Holidays—Retail Trade

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast					South				North Central			West		
	Boston	New York	Phila- delphia	Pitts- burgh	Provi- dence- Paw- tucket	Balti- more	Dallas	New Orleans	Wash- ington ¹	Chicago	Cleve- land	Detroit	Minne- apolis- St. Paul	San Francisco- Oakland	Seattle
Office workers															
Workers in establishments providing paid holidays	98	99	100	99	94	100	98	99	100	99	100	100	100	100	100
Less than 5 holidays	-	(²)	-	-	-	-	3	(²)	1	1	-	-	-	(²)	(²)
5 holidays	-	-	-	-	-	-	55	3	1	-	-	-	-	-	-
6 holidays	12	(²)	32	75	4	63	11	52	40	50	64	79	73	-	-
6 holidays plus 1 half day	-	-	2	-	-	-	3	5	2	(²)	5	14	9	-	-
6 holidays plus 2 half days or more	-	(²)	-	-	-	-	-	8	2	5	-	-	-	1	-
7 holidays	3	55	26	22	-	28	29	17	39	44	23	7	11	73	99
7 holidays plus 1 half day	-	2	10	-	1	-	-	-	-	-	-	-	2	4	-
7 holidays plus 2 half days or more	-	2	-	-	-	-	-	-	-	-	4	-	3	-	-
8 holidays	36	5	29	2	19	7	-	14	15	1	5	-	1	13	(²)
8 holidays plus 1 half day	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	18	4	-	-	71	-	-	-	1	-	-	-	-	7	-
9 holidays plus 1 half day	2	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 half days or more	(²)	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	23	7	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	(²)	5	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	7	-	-	-	-	-	-	-	-	-	-	-	2	-
11 holidays plus 2 half days or more	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
12 holidays or more	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	(²)	-	(²)	6	-	2	1	-	(²)	-	-	-	-	-
Plant workers															
Workers in establishments providing paid holidays	93	98	99	92	92	94	78	81	95	99	98	99	100	100	100
Less than 5 holidays	4	1	6	4	11	-	8	13	13	1	6	5	2	14	16
5 holidays	-	-	-	-	-	-	61	8	2	-	-	-	-	-	-
6 holidays	10	4	36	58	2	61	2	49	26	76	59	87	72	-	-
6 holidays plus 1 half day	-	-	2	-	-	1	-	3	2	-	1	-	7	-	-
6 holidays plus 2 half days or more	-	2	-	-	-	-	-	-	-	-	-	-	-	1	-
7 holidays	2	53	18	30	-	14	8	5	19	23	32	7	18	60	84
7 holidays plus 1 half day	-	2	-	-	-	-	-	-	-	-	-	-	-	2	-
7 holidays plus 2 half days or more	-	14	-	-	-	-	-	-	-	1	-	-	1	-	-
8 holidays	30	7	34	-	4	17	-	4	31	(²)	-	-	-	22	-
8 holidays plus 1 half day	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 half days or more	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	4	2	3	-	75	-	-	-	3	-	-	-	-	2	-
9 holidays plus 1 half day	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	39	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	7	2	1	8	8	6	22	19	5	(²)	2	1	-	-	-

¹ Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.² Less than 0.5 percent.

Table B-17. Paid Holidays—Finance¹

(Percent distribution of office workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast				South			North Central					West	
	Boston	New York	Philadelphia	Pittsburgh	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Office workers														
Workers in establishments providing paid holidays	100	100	100	100	100	100	99	100	100	100	100	100	100	100
5 holidays	-	-	-	-	-	17	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	8	-	-	-	-	-	-	-	-
6 holidays	-	-	-	2	3	45	6	15	64	18	39	5	4	(²)
6 holidays plus 1 half day	-	-	-	9	-	12	(²)	1	2	9	5	3	-	-
6 holidays plus 2 half days or more	-	-	-	5	(²)	4	-	3	2	4	10	1	-	-
7 holidays	-	(²)	1	60	1	9	5	10	3	2	14	10	14	3
7 holidays plus 1 half day	-	(²)	-	-	-	-	-	3	-	4	1	-	9	-
7 holidays plus 2 half days or more	-	-	(²)	4	-	2	5	6	2	-	-	-	1	3
8 holidays	-	1	-	3	17	2	46	6	1	1	4	69	24	55
8 holidays plus 1 half day	-	-	5	9	-	-	11	-	-	1	6	3	27	5
8 holidays plus 2 half days or more	-	1	1	-	-	-	1	4	2	-	6	3	2	2
9 holidays	2	13	5	3	16	-	8	3	7	37	-	3	3	14
9 holidays plus 1 half day	3	1	-	-	12	-	3	-	-	1	-	-	3	1
9 holidays plus 2 half days or more	-	2	3	-	-	-	-	2	4	7	-	-	3	2
10 holidays	12	(²)	-	-	42	3	13	(²)	6	19	4	-	3	3
10 holidays plus 1 half day	3	(²)	-	3	-	-	-	5	4	-	-	-	-	6
10 holidays plus 2 half days or more	-	1	-	-	-	-	-	3	-	-	2	-	-	-
11 holidays	52	49	8	-	6	-	-	32	-	-	-	3	5	-
11 holidays plus 1 half day	25	4	3	-	-	-	-	7	-	-	-	-	-	2
11 holidays plus 2 half days or more	1	3	-	-	-	-	-	-	-	-	-	-	2	-
12 holidays or more	2	24	74	1	3	-	-	1	5	1	-	-	(²)	4
Workers in establishments providing no paid holidays	-	-	-	-	-	-	1	-	-	-	-	-	-	-

¹ Finance, insurance, and real estate.² Less than 0.5 percent.

Table B-18. Paid Holidays—Services

(Percent distribution of office and plant workers by number of paid holidays provided annually, July 1962 through June 1963)

Number of paid holidays	Northeast			South	North Central		West	Northeast			South	North Central		West
	Boston	New York	Phila- delphia	Washington	Chicago	Detroit	Los Angeles— Long Beach ¹	Boston	New York	Phila- delphia	Washington	Chicago	Detroit	Los Angeles— Long Beach ¹
	Office workers							Plant workers						
Workers in establishments providing														
paid holidays	99	99	100	100	99	99	100	94	88	84	100	91	85	88
Less than 5 holidays	-	-	-	-	(²)	-	(²)	16	1	-	4	19	15	24
5 holidays	-	-	-	1	(²)	-	(²)	-	-	-	12	-	4	-
5 holidays plus 1 half day	-	-	-	1	-	-	-	-	-	-	-	-	-	-
6 holidays	1	1	31	19	53	85	21	13	8	73	46	60	60	34
6 holidays plus 1 half day	-	-	21	(²)	3	3	1	-	-	3	-	-	-	(²)
6 holidays plus 2 half days or more	-	(²)	7	(²)	1	(²)	3	-	(²)	3	-	4	2	1
7 holidays	-	25	4	13	19	3	39	4	39	4	19	3	4	28
7 holidays plus 1 half day	-	6	28	11	(²)	-	-	-	(²)	-	8	1	-	-
7 holidays plus 2 half days or more	-	7	-	1	12	-	-	-	2	-	1	3	-	-
8 holidays	14	14	6	30	7	7	28	16	6	1	10	1	1	2
8 holidays plus 1 half day	2	-	-	12	-	-	9	10	-	-	1	-	-	(²)
8 holidays plus 2 half days or more	1	3	-	-	1	-	-	-	(²)	-	-	-	-	-
9 holidays	18	15	3	8	-	-	-	13	9	-	(²)	-	-	-
9 holidays plus 1 half day	-	(²)	-	-	-	-	-	-	2	-	-	-	-	-
9 holidays plus 2 half days or more	-	2	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	16	10	(²)	-	-	-	-	10	13	2	-	-	-	-
10 holidays plus 1 half day	3	-	-	-	-	-	-	2	-	-	-	-	-	-
10 holidays plus 2 half days or more	-	(²)	-	3	-	-	-	-	-	-	(²)	-	-	-
11 holidays	39	13	(²)	-	-	-	-	10	6	-	-	(²)	-	-
11 holidays plus 1 half day	(²)	3	-	-	3	-	-	-	(²)	-	-	-	-	-
12 holidays or more	6	1	-	-	-	-	-	(²)	(²)	-	-	-	-	-
Workers in establishments providing														
no paid holidays	(²)	(²)	-	-	(²)	(²)	-	6	12	16	-	9	15	12

¹ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."² Less than 0.5 percent.

Table B-19. Paid Vacations—All Industries

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	Northeast									South											
	Boston ²	Buffalo	Burlington	Manchester	New York ²	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore ²	Chattanooga ²	Dallas ²	Fort Worth	Jacksonville ²	Little Rock-North Little Rock ²	Louisville	New Orleans	Norfolk-Portsmouth and Newport-News-Hampton	Oklahoma City ²	San Antonio ²	Washington ²
Office workers																					
1 week or more.....	100	100	100	100	99	99	100	100	100	100	99	99	99	99	99	100	99	99	99	99	100
6 months.....	84	70	51	60	85	62	58	65	79	61	60	53	37	47	64	56	59	32	47	19	57
1 year.....	100	100	100	99	99	99	100	100	100	100	99	99	99	99	99	100	99	99	99	99	100
2 years.....	100	100	100	100	99	99	100	100	100	100	99	99	99	99	99	100	99	99	99	99	100
2 weeks or more.....	99	99	99	99	99	99	99	96	99	99	97	98	95	99	96	98	96	97	99	90	99
6 months.....	28	(³)	15	17	16	7	1	10	4	2	(³)	2	-	(³)	-	3	1	-	-	1	3
1 year.....	95	78	89	75	93	76	70	72	85	73	71	75	62	64	64	70	74	60	76	53	83
2 years.....	98	86	91	85	99	89	93	81	91	87	82	91	86	86	85	82	85	81	93	74	93
3 years.....	99	97	92	86	99	96	98	86	97	96	93	95	92	98	92	96	93	94	96	85	99
5 years.....	99	99	99	99	99	99	99	96	99	99	97	98	95	99	96	98	96	97	99	90	99
3 weeks or more.....	96	94	87	62	92	93	96	68	90	91	77	76	65	74	64	86	65	61	63	50	89
1 year.....	5	-	-	-	(³)	-	-	-	7	1	-	-	1	(³)	-	-	-	1	-	-	1
2 years.....	6	2	-	-	5	(³)	-	1	7	3	-	2	1	(³)	(³)	(³)	1	-	-	5	
3 years.....	7	2	-	-	5	1	-	1	7	3	-	2	1	(³)	(³)	(³)	1	-	-	9	
5 years.....	29	6	1	4	22	7	2	5	10	5	3	3	5	2	(³)	2	6	1	11	2	17
10 years.....	59	49	38	25	71	49	29	34	41	36	20	23	21	44	18	36	30	10	32	13	62
12 years.....	65	60	38	26	72	52	51	36	48	44	21	34	42	46	20	39	34	15	37	15	63
15 years.....	94	94	87	61	92	93	94	65	90	88	76	73	65	71	51	83	58	59	61	49	88
20 years.....	94	94	87	61	92	93	96	66	90	89	76	76	65	71	56	86	65	59	63	50	89
25 years.....	96	94	87	62	92	93	96	68	90	91	77	76	65	74	64	86	65	61	63	50	89
4 weeks or more.....	59	55	35	25	65	60	44	23	40	45	32	40	21	43	25	36	33	37	35	26	42
10 years.....	4	-	-	-	4	(³)	-	4	7	(³)	-	(³)	1	-	-	(³)	(³)	(³)	(³)	1	3
15 years.....	4	(³)	-	1	8	1	1	4	7	2	2	1	2	(³)	1	-	(³)	(³)	(³)	1	14
20 years.....	24	25	13	2	28	21	21	13	14	17	9	9	8	27	11	11	12	18	14	17	30
25 years.....	56	53	35	20	65	60	43	23	40	44	32	40	21	43	25	36	30	37	35	26	42
Plant workers																					
1 week or more.....	99	99	100	100	98	99	100	99	100	98	98	95	96	91	96	99	93	96	93	95	99
6 months.....	33	10	21	9	39	22	7	17	17	11	5	14	21	18	12	21	25	6	23	11	29
1 year.....	99	99	100	99	98	99	100	99	99	97	97	93	96	90	95	99	90	95	97	93	99
2 years.....	99	99	100	100	98	99	100	99	100	98	98	95	96	91	96	99	93	96	93	95	99
2 weeks or more.....	98	99	93	91	96	95	99	91	97	92	87	85	90	82	91	96	79	84	88	78	93
6 months.....	4	-	5	2	4	(³)	-	2	-	-	(³)	-	-	-	(³)	-	-	-	-	2	1
1 year.....	36	14	25	9	49	22	8	14	12	15	11	24	34	13	13	29	26	8	32	18	40
2 years.....	51	34	30	16	76	37	21	21	24	36	21	58	63	44	32	44	39	26	63	47	69
3 years.....	76	60	42	18	90	66	56	41	51	52	49	76	78	70	57	67	56	41	83	59	89
5 years.....	98	99	93	91	96	95	99	91	97	92	87	85	90	82	91	96	79	84	88	78	93
3 weeks or more.....	88	92	77	30	80	85	97	53	87	78	51	56	51	54	48	81	40	66	50	27	72
1 year.....	1	-	-	-	6	(³)	-	-	1	1	-	-	-	-	(³)	(³)	(³)	(³)	(³)	-	4
2 years.....	1	2	-	-	6	(³)	-	(³)	1	2	-	-	-	-	(³)	(³)	(³)	(³)	(³)	-	8
3 years.....	1	3	-	-	7	1	-	1	2	3	-	-	-	(³)	(³)	(³)	(³)	(³)	(³)	-	8
5 years.....	14	9	3	3	17	5	1	5	3	2	1	2	1	2	1	3	4	1	3	6	14
10 years.....	48	44	20	7	53	48	44	19	29	31	24	15	10	25	25	43	19	12	20	9	50
12 years.....	53	47	26	10	54	52	45	25	34	34	27	29	30	34	29	47	26	15	27	13	51
15 years.....	87	91	77	28	79	84	95	49	87	77	50	53	51	54	48	79	37	34	46	25	68
20 years.....	87	91	77	28	80	85	97	51	87	78	51	56	51	54	48	81	40	66	49	27	72
25 years.....	88	92	77	30	80	85	97	53	87	78	51	56	51	54	48	81	40	66	50	27	72
4 weeks or more.....	49	46	24	6	38	50	54	23	38	34	28	25	15	22	23	36	24	15	24	11	36
10 years.....	8	-	-	-	2	(³)	-	2	(³)	(³)	-	-	-	-	(³)	1	-	-	1	2	2
15 years.....	9	2	-	1	6	2	1	4	(³)	1	-	(³)	1	-	1	1	1	-	1	2	7
20 years.....	29	29	10	2	19	24	20	9	16	19	11	4	7	10	13	13	8	6	8	4	30
25 years.....	48	46	24	6	38	50	54	23	38	34	28	25	15	22	23	36	21	15	24	11	36

See footnotes at end of table.

Table B-19. Paid Vacations—All Industries—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	North Central												West					
	Chicago ²	Cleveland ²	Columbus	Davenport- Rock Island- Moline	Detroit ²	Green Bay	Milwaukee	Minneapolis- St. Paul	St. Louis ²	Toledo	Water- loo	Wichita	Los Angeles- Long Beach ²	Salt Lake City	San Diego	San Francisco- Oakland ²	Seattle ²	Spokane
Office workers																		
1 week or more.....	99	100	99	100	99	100	99	99	100	100	100	99	100	100	100	100	100	100
6 months.....	58	58	57	57	76	48	52	52	55	59	36	11	45	36	29	64	30	18
1 year.....	99	99	99	99	99	100	99	99	100	99	100	99	100	99	100	100	100	100
2 years.....	99	100	99	100	99	100	99	99	100	100	100	99	100	100	100	100	100	100
2 weeks or more.....	99	100	99	99	99	99	99	99	100	99	99	98	99	99	100	100	99	100
6 months.....	3	(³)	-	2	1	-	1	1	2	2	-	-	1	-	5	7	-	4
1 year.....	73	81	73	77	85	71	55	69	68	75	44	61	78	59	71	81	85	52
2 years.....	93	93	89	94	96	80	89	88	84	91	89	79	95	86	99	97	96	81
3 years.....	99	98	98	98	99	95	95	99	99	99	92	98	98	97	99	100	99	99
5 years.....	99	100	99	99	99	99	99	99	100	99	99	98	99	99	100	100	99	100
3 weeks or more.....	92	92	85	84	95	93	95	95	92	94	95	94	93	83	82	96	52	88
1 year.....	2	(³)	-	-	-	-	(³)	(³)	-	-	-	(³)	1	-	-	(³)	-	4
2 years.....	3	1	-	-	-	-	(³)	(³)	1	(³)	-	(³)	1	1	1	1	(³)	4
3 years.....	4	1	-	-	1	-	(³)	(³)	1	2	-	(³)	2	1	2	4	1	4
5 years.....	8	6	1	(³)	7	1	5	5	7	3	2	3	10	2	11	17	3	14
10 years.....	54	39	36	44	75	57	49	61	41	62	66	74	44	43	31	56	26	46
12 years.....	60	46	49	48	78	66	56	67	55	68	73	80	62	43	54	59	30	51
15 years.....	91	92	84	84	95	90	93	94	90	94	91	92	92	75	82	95	52	85
20 years.....	92	92	85	84	95	93	93	95	91	94	95	94	93	83	82	96	52	88
25 years.....	92	92	85	84	95	93	95	95	92	94	95	94	93	83	82	96	52	88
4 weeks or more.....	51	42	36	48	31	54	65	60	40	45	66	9	39	36	38	54	32	69
10 years.....	1	(³)	-	-	2	-	2	(³)	1	(³)	-	-	1	1	2	1	(³)	9
15 years.....	4	1	-	-	3	5	4	1	2	(³)	(³)	(³)	2	1	3	3	2	10
20 years.....	21	16	20	13	12	29	25	30	19	20	38	2	15	10	11	16	13	38
25 years.....	51	41	36	48	31	47	64	58	38	45	66	9	33	36	28	44	31	69
Plant workers																		
1 week or more.....	99	99	97	100	99	99	99	99	99	100	100	99	99	99	99	99	99	100
6 months.....	14	9	13	7	12	11	12	10	12	23	4	40	17	16	9	27	39	8
1 year.....	99	99	96	97	99	99	99	99	99	98	100	99	99	98	99	99	99	99
2 years.....	99	99	97	100	99	99	99	99	99	100	100	99	99	99	99	99	99	100
2 weeks or more.....	99	99	90	93	99	98	98	99	99	86	99	92	97	95	99	99	99	100
6 months.....	-	-	(³)	-	(³)	-	-	(³)	(³)	-	-	-	(³)	-	-	(³)	-	-
1 year.....	20	15	21	8	9	11	6	15	13	11	1	42	32	25	53	32	44	13
2 years.....	55	32	38	23	26	22	28	45	37	31	12	62	74	54	94	83	71	44
3 years.....	85	48	58	39	41	43	51	89	75	57	44	89	90	89	99	90	86	98
5 years.....	99	99	90	93	99	98	98	98	99	86	99	92	97	95	99	99	99	100
3 weeks or more.....	89	90	77	83	91	87	94	93	91	94	96	45	89	65	78	94	62	88
1 year.....	3	1	(³)	-	1	-	1	1	1	(³)	-	-	1	-	2	4	2	-
2 years.....	3	2	(³)	-	1	-	1	1	3	(³)	-	-	1	(³)	2	5	2	-
3 years.....	3	2	(³)	-	1	-	1	2	5	1	-	1	2	(³)	2	8	2	-
5 years.....	6	10	1	1	7	1	7	7	6	4	-	2	16	5	14	27	3	1
10 years.....	50	30	26	16	26	48	42	57	38	38	30	28	52	29	33	76	35	56
12 years.....	56	35	38	23	29	55	49	67	59	43	38	36	69	33	69	78	49	66
15 years.....	88	89	76	83	90	86	93	92	90	93	92	45	89	62	78	94	62	88
20 years.....	89	90	77	83	91	86	94	93	90	94	96	45	89	65	78	94	62	88
25 years.....	89	90	77	83	91	87	94	93	91	94	96	45	89	65	78	94	62	88
4 weeks or more.....	46	37	33	49	23	47	64	54	39	40	67	11	26	21	16	53	17	49
10 years.....	(³)	1	(³)	-	4	-	3	2	2	(³)	-	-	2	(³)	1	5	(³)	-
15 years.....	3	1	(³)	-	4	3	5	2	3	2	-	(³)	3	(³)	3	8	2	1
20 years.....	22	15	21	10	14	32	28	34	24	11	28	5	14	8	7	30	12	15
25 years.....	46	36	33	49	23	44	64	54	39	40	67	11	26	21	16	53	17	49

¹ Includes payments other than "length of time," such as percentages of annual earnings or flat-sum payments, converted to an equivalent time basis; for example, a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years' service include changes occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion receiving 3 weeks' or more pay after 5 years includes those who receive 3 weeks' or more pay after fewer years of service.

² Exceptions to the standard limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

³ Less than 0.5 percent.

Table B-20. Paid Vacations—Manufacturing

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	Northeast									South											
	Boston	Buffalo	Burlington	Manchester	New York	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore	Chattanooga	Dallas	Fort Worth	Jacksonville	Little Rock-North Little Rock	Louisville	New Orleans	Norfolk-Fort and Newport News-Hampton	Oklahoma City	San Antonio	Washington
Office workers																					
1 week or more	100	100	100	100	100	100	100	100	100	100	100	99	100	100	100	99	99	99	100	99	100
6 months	84	76	26	35	83	67	66	49	87	52	55	34	20	45	32	61	62	16	30	12	63
1 year	100	100	100	100	100	100	100	100	100	100	99	100	99	100	99	100	99	99	100	99	100
2 years	100	100	100	100	100	100	100	100	100	100	100	99	100	100	100	99	99	100	99	100	100
2 weeks or more	99	99	99	97	99	99	100	92	100	99	96	97	98	97	97	98	96	97	99	96	100
6 months	17	(2)	(4)	-	3	5	1	3	-	-	-	-	-	-	1	1	-	-	-	9	-
1 year	97	85	85	61	94	89	87	60	91	71	70	74	77	67	57	87	88	80	81	37	84
2 years	99	90	87	72	99	94	94	67	95	76	87	92	88	81	75	93	93	83	94	74	95
3 years	99	95	88	72	99	96	98	75	96	94	91	96	92	94	80	96	94	93	97	81	100
5 years	99	99	99	97	99	99	100	92	100	99	96	97	98	97	97	98	96	97	99	96	100
3 weeks or more	96	97	86	18	89	92	98	60	93	93	65	74	81	66	42	90	71	81	70	50	91
1 year	3	-	-	-	1	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-
2 years	3	-	-	-	5	-	-	-	11	2	-	-	-	6	-	-	-	-	-	-	-
3 years	3	1	-	-	8	2	-	-	11	4	-	-	-	6	-	-	-	-	-	-	29
5 years	12	4	2	5	23	8	3	4	13	5	5	3	5	6	-	3	10	2	18	12	45
10 years	42	51	16	12	74	59	28	18	50	40	40	25	23	33	35	59	63	18	36	12	81
12 years	59	67	16	12	75	65	58	20	61	56	43	57	77	44	35	63	65	21	45	26	81
15 years	94	97	86	16	88	92	98	53	93	92	64	74	81	66	42	90	71	81	70	44	89
20 years	94	97	86	16	89	92	98	57	93	93	64	74	81	66	42	90	71	81	70	50	91
25 years	96	97	86	18	89	92	98	60	93	93	65	74	81	66	42	90	71	81	70	50	91
4 weeks or more	45	53	14	5	58	55	54	11	40	33	38	50	8	16	24	46	14	49	35	9	52
10 years	1	-	-	-	11	(2)	-	-	11	-	-	-	-	-	-	1	-	-	1	6	-
15 years	1	1	-	4	13	1	1	(2)	11	1	4	-	-	2	-	1	-	-	1	6	31
20 years	18	32	13	4	37	26	31	1	17	22	20	8	4	6	9	16	11	48	15	6	45
25 years	41	53	14	5	58	55	54	11	40	33	38	50	8	16	24	46	14	49	35	9	52
Plant workers																					
1 week or more	100	100	100	100	99	100	100	99	100	100	99	97	98	91	96	99	95	96	96	95	97
6 months	18	5	16	4	30	23	4	10	14	8	4	5	14	8	7	19	19	5	31	9	45
1 year	100	100	100	100	99	99	100	99	100	99	96	97	97	90	94	99	92	95	96	94	97
2 years	100	100	100	100	99	100	100	99	100	100	99	97	98	91	96	99	95	96	96	95	97
2 weeks or more	98	99	92	91	95	95	99	91	97	96	88	89	92	83	92	97	80	92	90	83	97
6 months	1	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-
1 year	18	8	16	4	43	25	3	7	6	15	13	23	38	5	9	27	10	6	41	20	56
2 years	27	25	19	7	65	30	5	7	13	25	16	55	56	12	21	43	17	8	55	44	80
3 years	64	47	30	7	85	59	42	30	38	41	43	75	69	58	31	61	42	20	86	53	91
5 years	98	99	92	91	95	95	99	91	97	96	88	89	92	83	92	97	80	92	90	83	97
3 weeks or more	89	97	85	23	74	84	98	48	90	83	55	62	61	54	44	88	46	86	53	31	87
1 year	1	-	-	-	10	1	-	-	-	1	-	-	-	-	-	-	(2)	-	-	-	1
2 years	1	-	-	-	10	1	-	-	(2)	2	-	-	-	-	-	-	(2)	-	-	-	1
3 years	1	1	-	-	12	2	-	-	(2)	2	-	-	-	-	-	-	(2)	-	-	-	22
5 years	6	3	4	2	18	6	1	2	2	2	1	2	3	-	3	3	6	2	5	11	35
10 years	36	38	15	3	54	44	49	10	23	26	27	17	9	23	32	50	30	10	22	11	74
12 years	42	42	23	3	55	50	49	16	27	30	30	39	48	40	32	53	37	11	27	19	74
15 years	88	96	85	21	71	84	98	44	90	82	54	61	61	54	44	87	44	28	53	27	80
20 years	88	96	85	21	74	84	98	46	90	83	55	62	61	54	44	88	46	86	53	31	87
25 years	89	97	85	23	74	84	98	48	90	83	55	62	61	54	44	88	46	86	53	31	87
4 weeks or more	43	46	18	2	33	47	56	14	35	29	30	29	10	13	19	42	27	3	34	10	37
10 years	2	-	-	-	3	(2)	-	-	-	-	-	-	-	-	-	1	3	-	1	6	-
15 years	2	3	-	1	8	2	2	1	(1)	1	-	-	-	-	2	3	-	-	1	6	18
20 years	18	30	11	1	17	22	17	1	11	18	12	1	6	2	10	14	9	1	12	6	31
25 years	41	46	18	2	33	47	56	14	35	29	30	29	10	13	19	42	27	3	34	10	37

See footnotes at end of table.

Table B-20. Paid Vacations—Manufacturing—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	North Central												West					
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Diego	San Francisco-Oakland	Seattle	Spokane
Office workers																		
1 week or more.....	100	100	99	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months.....	62	70	41	74	91	48	50	66	57	76	44	1	31	28	9	63	8	10
1 year.....	100	99	99	99	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 years.....	100	100	99	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more.....	100	100	99	99	99	100	99	99	100	100	100	99	98	99	100	100	99	100
6 months.....	8	(²)	-	3	(²)	-	1	1	2	3	-	-	-	-	-	-	-	-
1 year.....	78	91	80	94	95	85	54	81	74	91	45	66	87	79	92	95	94	69
2 years.....	95	96	88	97	98	89	86	94	85	97	91	75	95	91	100	100	99	78
3 years.....	99	98	96	98	99	91	92	99	98	99	91	99	97	97	100	100	99	99
5 years.....	100	100	99	99	99	100	99	99	100	100	100	99	98	99	100	100	99	100
3 weeks or more.....	93	95	91	97	98	96	98	96	97	97	99	99	96	93	81	97	15	87
1 year.....	4	(²)	-	-	-	-	(²)	1	-	-	1	-	1	-	-	-	-	-
2 years.....	7	1	-	-	-	-	(²)	1	2	(²)	-	1	2	2	4	1	(²)	-
3 years.....	8	2	-	-	1	-	3	2	3	3	-	1	4	2	5	2	2	-
5 years.....	11	5	3	-	2	2	6	12	9	4	-	4	10	3	9	15	4	30
10 years.....	59	37	24	55	80	59	41	79	50	67	80	95	44	76	16	84	12	79
12 years.....	65	48	55	61	83	69	53	79	79	72	83	98	82	76	80	92	14	79
15 years.....	93	95	91	97	98	94	98	95	97	97	93	99	96	92	81	97	15	87
20 years.....	93	95	91	97	98	94	98	96	97	97	99	99	96	93	81	97	15	87
25 years.....	93	95	91	97	98	96	98	96	97	97	99	99	96	93	81	97	15	87
4 weeks or more.....	54	42	28	54	11	67	69	60	51	41	75	2	26	46	3	46	6	57
10 years.....	3	1	-	-	(²)	-	4	1	3	-	-	-	(²)	2	1	(²)	(²)	-
15 years.....	4	1	-	-	1	-	4	2	5	-	1	-	2	2	2	3	1	-
20 years.....	24	17	15	2	4	38	25	49	26	23	40	2	15	3	2	26	3	50
25 years.....	53	41	28	54	11	67	69	60	51	41	75	2	26	46	3	45	6	57
Plant workers																		
1 week or more.....	100	100	97	100	100	100	100	100	99	100	100	100	100	100	100	100	99	100
6 months.....	13	6	4	4	6	3	4	8	10	33	4	51	12	19	6	29	55	-
1 year.....	99	99	97	96	99	100	100	100	99	100	100	100	100	100	100	100	99	100
2 years.....	100	100	97	100	100	100	100	100	99	100	100	100	100	100	100	100	99	100
2 weeks or more.....	98	99	93	94	100	100	99	98	99	81	100	97	98	98	100	98	99	100
6 months.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 year.....	16	12	17	6	5	3	2	9	14	13	1	55	37	40	82	28	56	2
2 years.....	45	18	30	9	11	12	12	27	31	18	4	68	68	59	94	71	65	10
3 years.....	76	30	45	23	20	20	38	81	68	40	39	95	86	84	100	81	80	96
5 years.....	98	99	93	94	100	100	99	98	99	81	100	97	98	98	100	98	99	100
3 weeks or more.....	93	93	90	92	94	94	97	94	96	99	99	44	90	80	83	96	46	95
1 year.....	5	2	-	-	1	-	1	1	1	1	-	-	(²)	-	3	8	3	-
2 years.....	5	2	-	-	1	-	1	1	4	1	-	-	2	1	3	11	3	-
3 years.....	5	3	-	-	1	-	1	3	6	2	-	1	3	1	3	11	3	-
5 years.....	8	5	2	-	2	1	8	10	8	6	-	3	9	6	9	15	4	-
10 years.....	52	19	18	12	13	54	37	66	39	30	34	32	44	44	17	71	23	80
12 years.....	56	23	37	20	14	55	45	75	66	35	39	41	69	44	78	76	35	86
15 years.....	93	93	90	92	94	92	97	92	96	97	95	44	90	76	83	96	46	95
20 years.....	93	93	90	92	94	92	97	94	96	99	99	44	90	80	83	96	46	95
25 years.....	93	93	90	92	94	94	97	94	96	99	99	44	90	80	83	96	46	95
4 weeks or more.....	47	35	28	55	8	46	67	49	40	38	74	6	22	22	5	43	8	63
10 years.....	(²)	1	-	-	1	-	5	2	3	1	-	-	1	1	-	1	(²)	-
15 years.....	2	1	-	-	1	3	5	3	3	1	-	-	2	1	4	2	1	-
20 years.....	20	12	15	8	3	35	25	41	23	10	30	6	12	6	4	25	7	8
25 years.....	47	33	28	55	8	46	67	49	40	38	74	6	22	22	5	43	8	63

¹ Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Less than 0.5 percent.

Table B-21. Paid Vacations—Public Utilities¹

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ² and service period	Northeast									South											
	Boston ³	Buffalo	Burlington	Manchester	New York ³	Philadelphia	Pittsburgh	Providence-Pawtucket	Trenton	Baltimore ³	Chattanooga ³	Dallas	Fort Worth	Jacksonville ³	Little Rock-North Little Rock	Louisville	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	Oklahoma City	San Antonio ³	Washington
Office workers																					
1 week or more.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100	100	100
6 months.....	78	39	65	89	79	33	39	55	83	67	26	63	46	29	59	29	55	7	69	66	65
1 year.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	99	99	100	100
2 weeks or more.....	99	100	100	100	100	100	100	100	98	100	100	98	100	100	100	100	99	100	99	99	100
6 months.....	43	-	65	58	19	-	-	36	-	-	-	-	-	1	-	4	-	-	-	-	-
1 year.....	86	38	95	90	91	35	37	82	83	65	15	45	19	14	33	7	57	15	74	26	76
2 years.....	86	56	95	90	94	58	75	90	83	96	34	76	67	50	81	32	77	67	89	81	78
3 years.....	97	100	95	94	99	98	95	97	98	99	94	97	97	98	99	99	99	97	100	99	99
5 years.....	99	100	100	100	100	100	100	100	98	100	100	98	100	100	100	100	99	100	99	99	100
3 weeks or more.....	97	98	91	97	99	99	99	98	98	97	91	91	93	94	91	98	86	86	95	71	99
1 year.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 years.....	1	-	-	-	6	-	-	-	-	-	-	-	-	-	-	1	1	4	-	-	-
3 years.....	3	-	-	-	25	7	-	4	3	(*)	-	1	1	-	-	1	1	4	-	-	-
5 years.....	37	33	26	30	60	37	37	49	23	4	20	4	2	11	10	12	13	4	6	-	5
10 years.....	39	33	26	36	61	37	38	55	23	11	20	15	3	15	21	15	38	28	11	4	7
12 years.....	97	98	91	97	99	99	99	98	98	97	91	89	93	94	91	98	86	86	79	71	94
15 years.....	97	98	91	97	99	99	99	98	98	97	91	91	93	94	91	98	86	86	94	71	94
20 years.....	97	98	91	97	99	99	99	98	98	97	91	91	93	94	91	98	86	86	94	71	94
25 years.....	97	98	91	97	99	99	99	98	98	97	91	91	93	94	91	98	86	86	95	71	94
4 weeks or more.....	72	57	91	88	76	52	71	79	83	94	31	34	29	37	58	25	56	53	48	45	66
10 years.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
15 years.....	-	1	-	-	9	(*)	-	-	-	1	-	-	-	-	-	-	-	3	1	-	3
20 years.....	23	18	6	5	34	4	8	30	17	7	6	6	1	9	2	4	12	4	6	2	37
25 years.....	72	57	91	88	76	52	71	79	83	94	31	34	29	37	58	25	42	53	48	45	65
Plant workers																					
1 week or more.....	100	100	100	100	98	100	100	100	100	100	100	100	100	98	100	100	99	95	100	100	100
6 months.....	71	31	44	67	66	31	21	42	71	40	35	56	37	27	18	23	31	2	49	48	50
1 year.....	98	100	100	100	98	100	100	100	100	100	100	100	100	98	100	100	99	95	93	100	100
2 years.....	100	100	100	100	98	100	100	100	100	100	100	100	100	98	100	100	99	95	100	100	100
2 weeks or more.....	100	100	100	100	98	100	100	100	100	100	100	99	100	98	100	100	99	91	100	96	100
6 months.....	38	-	44	31	15	-	-	24	-	-	-	-	-	-	-	3	-	-	-	-	-
1 year.....	76	32	74	75	77	20	5	59	71	42	6	39	16	13	15	9	41	2	57	17	59
2 years.....	78	61	74	75	82	49	55	73	71	88	48	67	46	39	32	29	61	67	68	67	74
3 years.....	92	98	74	79	95	79	91	86	98	98	97	93	92	90	97	91	94	88	100	96	98
5 years.....	100	100	100	100	98	100	100	100	100	100	100	99	100	98	100	100	99	91	100	96	100
3 weeks or more.....	100	100	83	100	97	100	99	100	100	100	97	90	89	93	88	100	80	76	91	77	97
1 year.....	1	-	-	-	5	(*)	-	-	11	3	-	-	-	-	3	-	-	-	-	-	-
2 years.....	1	-	-	-	5	(*)	-	-	11	3	-	-	-	-	3	-	-	-	-	-	-
3 years.....	6	-	-	-	5	(*)	-	-	11	3	-	-	-	-	3	1	(*)	-	-	-	-
5 years.....	6	-	-	-	15	3	-	1	11	3	-	(*)	-	-	3	1	(*)	5	-	-	12
10 years.....	38	51	39	34	45	52	31	45	48	22	10	9	5	14	1	14	28	6	5	5	39
12 years.....	47	51	39	65	47	52	35	63	48	31	10	31	10	23	19	27	39	28	20	13	42
15 years.....	100	100	83	100	97	100	99	100	100	100	97	87	89	93	88	100	80	76	70	77	97
20 years.....	100	100	83	100	97	100	99	100	100	100	97	90	89	93	88	100	80	76	84	77	97
25 years.....	100	100	83	100	97	100	99	100	100	100	97	90	89	93	88	100	80	76	91	77	97
4 weeks or more.....	81	71	83	65	74	60	67	85	80	99	48	45	26	40	35	38	62	53	38	42	66
10 years.....	1	-	-	-	5	-	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-
15 years.....	1	1	-	-	8	1	-	4	-	2	-	-	-	-	-	-	-	-	-	-	13
20 years.....	31	35	16	13	37	20	22	44	48	30	7	21	5	14	9	12	17	7	12	6	48
25 years.....	76	71	83	65	74	58	67	85	80	99	48	45	26	40	35	38	40	53	38	42	66

See footnotes at end of table.

Table B-21. Paid Vacations—Public Utilities¹—Continued

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ² and service period	North Central												West					
	Chicago ³	Cleveland ³	Columbus	Davenport- Rock Island- Moline	Detroit ³	Green Bay	Milwau- kee	Minne- apolis- St. Paul	St. Louis	Toledo	Waterloo	Wichita	Los Angeles- Long Beach ³	Salt Lake City	San Diego	San Francisco- Oakland ³	Seattle ³	Spokane
Office workers																		
1 week or more.....	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100
6 months.....	28	26	3	13	44	39	30	6	32	6	-	50	44	41	51	51	50	13
1 year.....	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100
2 weeks or more.....	100	100	100	100	100	100	99	99	100	98	100	100	100	100	100	100	100	100
6 months.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 year.....	52	46	3	15	43	39	30	20	15	25	9	22	14	17	46	27	64	17
2 years.....	58	73	59	61	78	61	83	62	59	54	72	88	81	82	98	80	73	60
3 years.....	100	98	100	100	100	100	99	99	100	98	100	100	99	99	100	100	98	100
5 years.....	100	100	100	100	100	100	99	99	100	98	100	100	100	100	100	100	100	100
3 weeks or more.....	98	93	100	98	98	98	96	97	96	96	87	83	99	89	98	100	99	97
1 year.....	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 years.....	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 years.....	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	5	2	-
5 years.....	1	1	-	-	2	-	1	-	3	-	-	1	3	-	4	17	5	-
10 years.....	14	30	51	38	45	40	45	31	28	31	-	1	29	9	48	43	27	29
12 years.....	27	32	60	46	49	63	49	45	32	43	33	5	37	13	49	44	43	44
15 years.....	98	93	100	98	98	98	96	97	96	96	87	83	99	89	98	100	99	97
20 years.....	98	93	100	98	98	98	96	97	96	96	87	83	99	89	98	100	99	97
25 years.....	98	93	100	98	98	98	96	97	96	96	87	83	99	89	98	100	99	97
4 weeks or more.....	53	58	82	62	74	66	86	53	52	61	52	36	81	33	93	68	62	70
10 years.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-
15 years.....	(⁴)	-	-	-	1	-	2	1	1	-	-	-	1	-	-	8	2	-
20 years.....	24	6	8	41	21	23	49	20	27	14	33	1	11	2	7	15	28	42
25 years.....	53	58	82	62	74	32	86	53	52	61	52	36	81	33	93	68	62	70
Plant workers																		
1 week or more.....	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months.....	2	13	7	6	41	31	19	8	24	5	-	52	38	33	40	60	56	19
1 year.....	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 years.....	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more.....	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months.....	-	-	1	-	-	-	-	2	1	-	-	-	3	-	-	-	-	-
1 year.....	25	32	8	6	33	31	19	18	12	5	-	19	18	12	9	48	60	27
2 years.....	49	55	38	50	67	44	64	51	51	49	58	77	67	48	92	93	65	37
3 years.....	98	97	100	100	100	100	100	98	99	99	96	96	98	99	100	100	91	100
5 years.....	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3 weeks or more.....	98	100	100	100	100	99	100	99	100	98	98	87	98	100	100	100	98	100
1 year.....	-	2	1	-	-	-	-	2	1	-	-	-	3	-	5	-	-	-
2 years.....	-	2	1	-	(⁴)	-	-	2	1	-	-	-	3	-	5	-	-	-
3 years.....	-	2	1	-	(⁴)	-	-	2	1	-	-	3	3	-	5	17	(⁴)	-
5 years.....	1	2	1	-	1	-	4	2	7	-	-	3	5	-	8	23	(⁴)	-
10 years.....	11	29	34	27	41	30	42	31	31	23	-	7	28	3	54	62	30	18
12 years.....	36	48	44	36	52	58	60	52	45	32	31	17	44	33	59	62	53	41
15 years.....	98	100	100	100	100	99	100	99	100	98	93	87	98	99	100	100	98	100
20 years.....	98	100	100	100	100	99	100	99	100	98	98	87	98	100	100	100	98	100
25 years.....	98	100	100	100	100	99	100	99	100	98	98	87	98	100	100	100	98	100
4 weeks or more.....	63	74	70	52	82	66	80	69	61	58	63	48	79	52	93	90	67	52
10 years.....	-	-	1	-	-	-	-	2	1	-	-	-	3	-	5	23	-	-
15 years.....	2	-	1	-	-	-	15	7	7	-	-	-	5	-	5	23	-	-
20 years.....	37	26	24	30	30	28	60	38	44	15	31	9	29	19	28	43	39	25
25 years.....	63	74	70	52	82	41	80	69	61	58	63	48	79	52	93	90	67	52

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.³ Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-22. Paid Vacations—Wholesale Trade

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	Northeast				South		North Central					West	
	Boston	New York	Phila- delphia	Pitts- burgh	Balti- more	Wash- ington	Chicago	Cleve- land	Detroit	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach	San Francisco- Oakland
Office workers													
1 week or more.....	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months.....	78	76	44	48	43	59	37	61	38	31	58	37	41
1 year.....	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more.....	98	99	100	100	100	100	100	100	100	100	100	100	100
6 months.....	11	4	2	-	-	-	-	-	3	-	-	-	-
1 year.....	97	95	81	72	85	74	67	72	80	67	66	65	80
2 years.....	98	99	85	93	91	91	96	90	98	81	80	99	100
3 years.....	98	99	94	98	94	100	100	97	100	99	98	100	100
5 years.....	98	99	100	100	100	100	100	100	100	100	100	100	100
3 weeks or more.....	78	81	83	92	85	76	81	87	79	88	74	87	88
1 year.....	-	1	-	-	-	-	-	-	-	-	-	-	-
2 years.....	-	1	1	-	-	-	-	-	-	-	-	2	-
3 years.....	-	1	1	-	-	2	2	-	-	-	-	2	1
5 years.....	10	11	5	-	-	8	5	4	7	-	-	18	11
10 years.....	45	62	64	12	62	50	46	45	48	66	20	69	71
12 years.....	52	62	65	14	73	51	55	50	64	76	26	75	75
15 years.....	77	80	83	92	79	76	77	85	79	85	69	87	88
20 years.....	77	81	83	92	79	76	81	85	79	88	74	87	88
25 years.....	78	81	83	92	85	76	81	87	79	88	74	87	88
4 weeks or more.....	31	40	56	27	51	40	49	37	35	60	20	42	41
10 years.....	-	(²)	1	-	-	-	-	-	1	-	-	(²)	1
15 years.....	-	(²)	2	-	-	-	1	-	1	2	-	5	3
20 years.....	24	21	37	9	44	27	21	22	21	29	9	27	29
25 years.....	31	40	56	27	51	40	49	37	35	60	20	42	41
Plant workers													
1 week or more.....	100	98	92	100	100	100	99	99	100	100	100	100	96
6 months.....	60	64	19	22	20	28	22	25	12	23	20	18	13
1 year.....	100	92	92	100	100	100	99	99	100	100	100	100	96
2 weeks or more.....	96	98	92	97	93	95	99	99	100	100	100	100	96
6 months.....	3	5	-	-	-	-	-	-	2	-	-	-	-
1 year.....	76	78	21	42	38	44	33	38	30	30	18	31	25
2 years.....	85	96	28	56	43	73	66	64	62	62	49	93	96
3 years.....	93	98	33	89	48	88	92	84	84	94	95	100	96
5 years.....	96	98	92	97	93	95	99	99	100	100	100	100	96
3 weeks or more.....	85	80	75	93	69	65	88	89	77	97	81	94	96
1 year.....	-	11	-	-	-	-	-	-	-	-	-	-	-
2 years.....	-	11	-	-	-	-	-	-	-	-	-	1	-
3 years.....	-	11	-	-	-	3	1	-	-	-	-	1	-
5 years.....	3	32	-	-	-	9	1	4	14	1	-	26	16
10 years.....	44	69	54	40	25	42	52	49	38	63	33	64	83
12 years.....	63	69	59	49	35	42	65	58	52	79	44	66	85
15 years.....	84	78	75	93	68	65	88	86	77	95	71	94	96
20 years.....	84	80	75	93	68	65	88	86	77	97	81	94	96
25 years.....	85	80	75	93	69	65	88	89	77	97	81	94	96
4 weeks or more.....	21	23	48	47	25	34	52	31	42	71	9	38	69
10 years.....	-	-	-	-	-	-	-	-	3	-	-	(²)	4
15 years.....	-	-	6	-	-	-	2	-	3	-	-	(²)	4
20 years.....	14	16	39	18	18	21	29	21	32	38	3	17	60
25 years.....	21	23	48	47	25	34	52	31	42	71	9	38	69

¹ Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Less than 0.5 percent.

Table B-23. Paid Vacations—Retail Trade

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	Northeast					South				North Central				West	
	Boston	New York	Phila- delphia	Pitts- burgh	Provi- dence- Paw- tucket	Balti- more	Dallas	New Orleans	Washing- ton ²	Chicago	Cleve- land	Detroit	Minne- apolis- St. Paul	San Francisco- Oakland	Seattle
Office workers															
1 week or more.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months.....	70	62	19	26	71	9	23	37	29	24	16	44	7	17	4
1 year.....	100	100	99	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more.....	100	99	100	99	99	97	93	96	99	100	100	100	100	100	100
6 months.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 year.....	76	63	20	49	61	8	34	54	63	28	24	34	23	42	12
2 years.....	100	99	93	95	95	88	88	85	93	99	96	95	83	100	100
3 years.....	100	99	98	98	99	93	93	85	95	100	100	99	100	100	100
5 years.....	100	99	100	99	99	97	93	96	99	100	100	100	100	100	100
3 weeks or more.....	98	87	92	98	53	78	64	29	80	95	88	92	89	93	92
1 year.....	-	-	-	-	-	-	-	-	3	1	-	-	-	-	-
2 years.....	-	-	-	-	12	-	-	-	8	1	-	-	-	-	-
3 years.....	-	4	-	-	16	-	-	-	8	1	-	-	-	-	-
5 years.....	55	37	6	1	34	1	1	3	9	4	46	35	4	59	(³)
10 years.....	89	75	88	32	53	50	48	8	66	74	84	76	61	84	91
12 years.....	89	76	88	35	53	52	51	28	71	78	84	79	63	84	92
15 years.....	98	86	91	98	53	77	58	29	78	94	88	91	89	93	92
20 years.....	98	86	91	98	53	78	64	29	80	95	88	92	89	93	92
25 years.....	98	87	92	98	53	78	64	29	80	95	88	92	89	93	92
4 weeks or more.....	79	56	80	55	39	47	49	25	42	79	43	76	66	71	49
10 years.....	43	1	-	-	15	-	-	-	3	-	-	20	-	-	-
15 years.....	44	2	-	-	15	-	11	-	3	-	-	20	-	6	-
20 years.....	59	25	30	43	29	9	15	8	26	30	16	38	3	24	16
25 years.....	79	56	80	55	39	47	49	25	42	79	43	76	66	70	49
Plant workers															
1 week or more.....	100	99	100	100	100	100	100	93	100	99	99	100	100	100	100
6 months.....	47	49	13	8	47	9	8	37	16	23	11	34	9	9	1
1 year.....	100	99	97	100	100	96	95	86	100	99	99	100	100	100	100
2 years.....	100	99	100	100	100	100	100	93	100	99	99	100	100	100	100
2 weeks or more.....	98	98	97	95	88	83	84	68	93	99	97	100	100	100	100
6 months.....	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
1 year.....	56	54	17	28	41	3	15	37	30	27	11	15	21	28	5
2 years.....	90	98	68	67	82	59	69	55	65	90	69	68	85	98	95
3 years.....	98	98	92	89	88	80	84	55	90	99	96	98	100	100	100
5 years.....	98	98	97	95	88	83	84	68	93	99	97	100	100	100	100
3 weeks or more.....	91	84	88	92	65	73	43	21	72	88	91	89	88	99	89
1 year.....	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
2 years.....	-	-	-	-	4	-	-	-	8	-	-	-	-	-	-
3 years.....	-	4	-	-	6	-	-	-	10	-	-	-	-	-	-
5 years.....	46	23	8	5	30	2	2	8	12	8	44	32	8	63	1
10 years.....	89	73	72	41	65	59	19	10	59	73	86	78	62	95	80
12 years.....	89	73	72	43	65	60	24	16	59	79	86	81	67	95	85
15 years.....	89	82	86	89	65	72	34	16	64	87	89	87	88	99	89
20 years.....	89	82	86	92	65	73	43	21	72	88	91	89	88	99	89
25 years.....	91	84	88	92	65	73	43	21	72	88	91	89	88	99	89
4 weeks or more.....	75	54	72	49	54	40	17	14	35	46	46	73	65	64	21
10 years.....	34	1	-	-	17	-	-	-	2	-	-	22	-	-	-
15 years.....	38	4	-	-	24	-	2	-	2	5	-	22	-	15	-
20 years.....	72	24	37	40	50	23	2	8	31	22	32	55	21	27	13
25 years.....	75	54	72	49	54	40	17	14	35	46	46	73	65	64	21

¹ Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.³ Less than 0.5 percent.

Table B-24. Paid Vacations—Finance¹

(Percent distribution of office workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ² and service period	Northeast				South			North Central					West	
	Boston	New York	Philadelphia	Pittsburgh	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
	Office workers													
1 week or more.....	100	99	99	100	100	100	100	99	100	100	99	100	100	100
6 months.....	87	95	93	67	96	71	58	91	52	74	86	73	68	88
1 year.....	100	99	99	100	100	100	100	99	100	100	97	100	100	100
2 weeks or more.....	100	99	99	100	100	100	100	99	100	100	99	100	100	100
6 months.....	47	31	18	3	9	5	9	2	-	2	2	4	-	18
1 year.....	100	98	98	100	99	100	99	98	96	98	97	97	95	100
2 years.....	100	99	99	100	99	100	100	99	100	100	99	100	100	100
3 weeks or more.....	100	96	97	94	95	82	93	96	97	96	99	94	94	97
1 year.....	10	-	-	-	-	1	-	-	-	-	-	-	-	-
2 years.....	12	-	-	-	-	6	3	-	-	-	-	3	-	-
3 years.....	12	5	-	-	-	6	3	-	-	-	-	3	-	3
5 years.....	50	20	1	-	5	6	13	3	2	11	-	8	6	3
10 years.....	73	76	20	34	26	26	68	61	34	87	55	36	38	33
12 years.....	73	76	20	74	26	26	68	61	38	87	63	36	38	33
15 years.....	97	96	97	91	86	77	91	96	97	96	97	89	92	94
20 years.....	97	96	97	94	91	82	93	96	97	96	99	89	94	97
25 years.....	100	96	97	94	95	82	93	96	97	96	99	94	94	97
4 weeks or more.....	75	82	70	15	45	40	22	43	38	52	67	26	48	61
15 years.....	(³)	7	-	-	5	1	4	5	-	4	-	1	1	-
20 years.....	25	26	12	6	13	11	14	13	16	16	29	8	17	7
25 years.....	73	82	69	12	43	40	22	43	34	52	61	19	27	35

¹ Finance, insurance, and real estate.² Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.³ Less than 0.5 percent.

Table B-25. Paid Vacations—Services

(Percent distribution of office and plant workers by amount of vacation pay after specified length-of-service periods, July 1962 through June 1963)

Amount of vacation pay ¹ and service period	Northeast			South	North Central		West	Northeast			South	North Central		West
	Boston	New York	Phila- delphia	Wash- ington	Chicago	Detroit	Los Angeles- Long Beach ²	Boston	New York	Phila- delphia	Wash- ington	Chicago	Detroit	Los Angeles- Long Beach ²
	Office workers							Plant workers						
1 week or more	100	99	100	100	99	99	100	96	93	100	99	98	97	94
6 months	90	78	69	67	66	57	55	36	16	7	25	11	9	20
1 year	100	99	100	100	99	99	100	93	93	100	99	98	97	94
2 weeks or more	99	99	98	99	99	99	99	94	91	84	85	99	97	82
6 months	16	5	16	3	-	10	8	2	(³)	-	3	-	-	1
1 year	92	86	70	87	85	72	80	34	20	9	36	16	12	33
2 years	98	98	84	97	97	90	89	66	62	36	67	62	31	58
5 years	99	99	98	99	99	99	99	94	91	84	85	99	97	82
3 weeks or more	89	93	76	85	73	74	77	71	77	56	42	29	40	50
1 year	6	-	-	1	-	-	8	(³)	-	-	1	-	4	1
2 years	6	-	-	13	-	-	8	(³)	-	-	2	-	4	1
3 years	15	2	-	19	14	(³)	8	(³)	1	-	3	1	4	1
5 years	22	31	40	27	34	28	14	6	3	-	6	4	5	1
10 years	65	63	56	71	56	60	52	40	21	9	28	18	15	40
15 years	88	92	76	83	71	74	77	68	76	56	42	23	40	50
25 years	89	93	76	85	73	74	77	71	77	56	42	29	40	50
4 weeks or more	30	27	42	45	23	33	36	16	5	7	9	14	2	2
10 years	6	6	4	14	2	9	8	-	1	-	5	-	(³)	1
15 years	6	12	23	43	15	9	8	-	2	-	9	10	(³)	1
20 years	14	16	23	43	15	25	11	-	2	-	9	12	2	2
25 years	30	27	42	45	23	33	36	16	5	7	9	14	2	2

¹ Includes percentage or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."³ Less than 0.5 percent.

Table B-26. Health, Insurance, and Pension Plans—All Industries

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans										Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan			
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)		Sick leave (partial pay or waiting period)	All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston ³	96	56	56	26	89	45	88	44	78	35	67	29	85	38	14	74	3	83	58	(⁴)
Buffalo	96	69	48	29	90	66	88	63	68	52	45	23	86	57	41	70	3	82	65	1
Burlington	99	33	73	4	83	17	77	16	65	8	88	32	91	67	15	73	1	86	35	1
Manchester	92	74	73	38	83	57	84	59	62	41	57	46	93	46	28	71	(⁴)	65	60	1
New York ³	96	62	46	29	82	51	79	46	64	32	62	24	81	28	18	71	3	84	64	1
Philadelphia	97	66	38	21	78	48	74	44	58	35	52	26	76	40	24	61	6	84	68	1
Pittsburgh	97	65	44	30	81	57	79	55	57	41	53	30	87	50	39	70	4	85	64	1
Providence-Pawtucket	83	51	59	36	93	65	92	64	88	62	44	30	66	20	7	56	1	65	58	1
Trenton	97	61	53	31	88	54	87	50	82	48	49	29	89	41	22	77	7	80	56	1
South																				
Baltimore ³	97	48	45	22	77	42	79	43	53	30	66	37	84	43	23	53	12	88	68	1
Chattanooga ³	95	50	46	17	96	56	95	55	76	48	71	43	65	32	16	48	3	75	37	2
Dallas ³	98	42	43	14	88	30	86	28	63	19	56	12	63	23	8	44	10	75	40	1
Fort Worth	96	44	63	22	94	21	94	21	64	11	66	12	74	39	7	57	7	68	45	1
Jacksonville ³	96	44	46	14	91	30	91	30	73	23	84	34	76	20	8	55	10	78	57	1
Little Rock-North Little Rock ³	91	39	65	13	81	28	79	26	67	22	66	28	65	35	12	42	10	69	41	4
Louisville	92	43	57	23	87	41	85	39	64	32	65	37	73	42	17	47	12	70	46	2
New Orleans	95	52	49	22	78	39	76	37	61	30	51	24	55	28	11	25	11	66	39	3
Norfolk-Portsmouth and Newport News-Hampton	94	31	72	14	91	27	90	27	65	27	65	29	66	36	17	47	9	62	30	2
Oklahoma City ³	94	28	67	16	77	12	78	14	51	10	57	16	80	33	2	52	14	64	45	2
San Antonio	88	35	53	27	89	42	84	41	37	14	54	17	57	11	5	43	7	55	35	4
Washington ³	91	46	50	21	71	28	68	25	47	18	58	25	90	29	14	72	6	79	45	(⁴)
North Central																				
Chicago ³	96	49	54	20	89	34	89	32	70	26	66	22	81	44	19	48	13	73	45	1
Cleveland ³	97	62	56	30	82	49	80	48	55	37	48	19	71	51	33	43	7	80	68	1
Columbus	93	46	59	17	83	35	82	34	62	18	61	18	79	40	14	51	14	79	64	3
Davenport-Rock Island-Moline	96	63	64	32	94	69	94	69	81	60	35	19	56	37	8	22	4	77	69	2
Detroit ³	97	57	63	40	92	60	92	60	85	57	61	27	87	60	32	68	4	85	69	1
Green Bay	92	57	69	42	98	52	95	52	71	28	55	27	91	58	40	45	11	74	62	(⁴)
Milwaukee	95	57	58	27	93	45	92	45	81	41	53	14	82	61	26	52	3	82	64	2
Minneapolis-St. Paul	94	54	45	21	89	38	87	38	79	35	61	21	73	34	21	49	3	79	45	1
St. Louis ³	95	60	56	34	84	52	85	53	79	48	55	30	78	48	26	51	9	75	50	3
Toledo	95	60	66	40	85	50	85	50	75	33	63	28	79	60	38	50	4	81	69	-
Waterloo	99	48	88	40	89	61	89	61	83	59	48	9	65	46	7	25	3	83	56	1
Wichita	93	15	76	7	92	10	92	10	87	8	26	7	92	74	3	58	23	79	75	3
West																				
Los Angeles-Long Beach ³	98	56	72	35	94	48	94	48	85	43	77	37	78	24	10	70	5	78	57	(⁴)
Salt Lake City	99	48	44	21	93	36	93	36	88	36	60	24	78	45	9	55	8	78	49	1
San Diego	98	74	80	47	93	57	93	57	83	49	86	51	89	45	-	70	10	74	55	-
San Francisco-Oakland ³	97	57	60	35	92	51	92	50	82	44	79	35	77	29	8	61	8	84	59	(⁴)
Seattle ³	99	25	81	16	52	25	52	25	49	24	35	13	92	24	17	73	7	84	72	(⁴)
Spokane	90	33	57	23	67	31	67	31	64	31	72	42	84	42	27	53	12	75	54	(⁴)

See footnotes at end of table.

Table B-26. Health, Insurance, and Pension Plans—All Industries—Continued

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans	Non-contributory plans		
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	Total ²	All plans						Non-contributory plans
Plant workers																				
Northeast																				
Boston ³	94	60	61	35	86	55	84	54	74	47	36	19	94	74	43	21	10	72	57	2
Buffalo	94	63	52	29	89	68	88	66	60	45	16	11	80	69	41	11	6	76	66	3
Burlington	96	33	67	9	87	31	79	26	68	19	69	24	94	76	25	23	6	72	30	2
Manchester	75	52	59	38	90	43	89	43	79	44	12	7	81	75	50	7	2	52	48	1
New York ³	93	78	53	41	89	78	87	76	68	57	21	14	81	58	51	31	12	81	73	2
Philadelphia	96	73	49	39	89	74	85	72	61	51	22	13	89	79	62	15	6	79	68	1
Pittsburgh	97	83	44	35	95	81	95	80	49	40	20	14	93	86	75	7	4	86	79	1
Providence-Pawtucket	82	57	62	44	91	68	91	66	82	61	16	6	42	33	18	9	2	50	46	3
Trenton	95	65	57	34	92	67	88	62	79	57	22	16	56	50	27	11	3	73	60	3
South																				
Baltimore ³	89	55	43	24	75	55	76	55	35	25	23	14	90	72	48	10	15	80	71	4
Chattanooga ³	82	40	45	21	85	45	85	44	31	21	23	8	61	56	27	3	4	50	41	10
Dallas	86	40	49	21	80	32	81	32	51	17	31	11	49	33	13	17	9	60	37	8
Fort Worth	87	33	55	17	87	30	87	30	57	16	43	11	58	42	11	25	12	49	35	6
Jacksonville ³	82	40	45	16	83	31	81	29	57	19	44	19	53	34	13	13	14	55	39	7
Little Rock-North Little Rock ³	78	44	47	23	80	47	74	40	56	31	40	25	59	48	24	13	4	40	25	13
Louisville	88	52	66	36	89	54	89	54	69	39	31	11	82	68	37	9	15	70	51	3
New Orleans	79	41	43	14	64	31	61	28	36	41	18	25	54	41	18	7	9	45	32	14
Norfolk-Portsmouth and Newport News-Hampton	87	22	67	9	86	21	85	21	39	19	26	13	76	64	43	47	3	61	21	7
Oklahoma City ³	83	41	60	19	66	25	69	28	46	19	42	19	67	29	7	22	21	48	39	7
San Antonio ³	79	30	47	12	81	23	76	22	32	11	39	16	43	25	10	12	8	39	26	10
Washington ³	88	44	56	24	80	39	78	37	41	19	42	17	84	52	30	39	16	60	34	6
North Central																				
Chicago ³	94	52	57	29	92	51	91	50	69	40	36	16	90	76	41	9	14	63	51	1
Cleveland ³	98	67	61	39	85	68	84	69	54	47	19	7	88	82	58	5	4	78	73	1
Columbus	86	52	70	30	83	47	82	47	44	23	38	19	81	65	34	15	13	65	57	8
Davenport-Rock Island-Moline	91	52	65	27	91	64	91	64	77	54	20	9	81	76	22	1	9	67	63	5
Detroit ³	98	40	66	21	94	74	94	74	83	65	9	6	94	84	30	11	5	82	79	1
Green Bay	84	57	67	49	97	37	93	37	72	30	35	19	87	79	42	3	6	71	62	2
Milwaukee	95	49	58	25	95	54	94	53	80	47	20	6	94	83	37	6	8	74	65	1
Minneapolis-St. Paul	90	63	44	29	87	66	85	66	73	59	23	16	88	73	57	15	11	66	57	2
St. Louis ³	97	63	71	45	92	66	91	66	80	56	25	12	93	80	52	16	9	75	63	1
Toledo	97	66	70	48	95	73	92	70	76	44	28	8	92	82	58	8	6	80	74	-
Waterloo	98	76	89	71	94	70	94	70	88	67	7	4	89	85	33	3	3	84	71	1
Wichita	91	15	68	6	93	14	92	14	85	10	32	8	89	76	7	44	25	73	70	3
West																				
Los Angeles-Long Beach ³	92	62	76	49	94	71	94	71	86	65	51	33	66	27	13	38	17	74	59	1
Salt Lake City	95	39	67	28	93	41	93	41	82	40	55	26	74	42	14	36	13	57	38	1
San Diego	97	82	87	67	96	76	96	76	85	68	80	64	86	41	2	60	17	65	58	1
San Francisco-Oakland ³	97	83	62	50	94	78	94	77	90	75	44	29	70	22	9	26	31	86	66	(⁴)
Seattle ³	95	86	85	78	96	89	96	89	92	88	24	18	95	87	84	36	10	78	73	2
Spokane	88	56	48	20	79	47	79	47	74	47	44	23	77	63	43	11	15	62	46	2

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.

⁴ Less than 0.5 percent.

Table B-27. Health, Insurance, and Pension Plans—Manufacturing

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston	98	51	64	31	98	54	98	53	92	48	61	30	95	60	28	82	1	85	53	1
Buffalo	97	70	61	42	96	71	95	69	71	55	40	17	93	86	64	70	2	88	69	1
Burlington	99	34	77	9	89	33	87	21	78	14	85	23	97	84	21	76	-	88	31	(³)
Manchester	79	60	77	60	89	53	93	57	75	48	9	4	90	84	61	51	-	36	26	1
New York	94	63	45	30	88	61	86	57	68	43	54	30	90	33	25	79	4	82	66	2
Philadelphia	97	64	45	27	91	70	88	67	67	49	44	29	92	67	42	74	3	89	64	(³)
Pittsburgh	98	71	36	26	99	76	99	76	78	64	44	26	94	73	59	81	-	93	78	(³)
Providence-Pawtucket	79	54	59	42	96	67	93	64	89	62	31	15	51	26	11	36	-	59	55	1
Trenton	99	62	51	34	99	65	99	65	93	62	48	22	88	53	29	84	-	90	60	-
South																				
Baltimore	99	57	61	30	86	47	88	47	51	28	54	24	96	75	41	46	20	90	75	-
Chattanooga	90	43	55	21	95	48	94	47	62	31	51	18	74	58	22	43	2	72	55	3
Dallas	96	41	53	22	97	40	97	40	69	21	57	18	77	52	15	60	1	82	42	(³)
Fort Worth	98	33	83	28	97	26	97	26	80	11	59	5	85	72	17	73	1	82	80	1
Jacksonville	90	20	58	15	92	21	90	20	82	13	78	10	70	45	10	34	6	67	38	2
Little Rock-North Little Rock	89	44	52	26	91	51	85	45	56	26	46	28	73	64	27	44	-	57	32	4
Louisville	97	42	80	38	96	53	97	53	82	45	63	31	78	71	30	49	2	78	52	1
New Orleans	92	29	52	14	77	40	77	40	50	28	24	7	79	48	10	36	3	80	66	4
Norfolk-Portsmouth and Newport News-Hampton	98	16	85	5	98	14	98	14	29	12	29	4	82	70	50	65	1	90	34	1
Oklahoma City	98	27	54	6	73	11	72	11	64	9	58	24	80	46	4	44	19	68	44	2
San Antonio	86	36	46	26	90	28	90	28	50	15	39	10	49	28	23	26	1	47	21	1
Washington	85	33	54	16	85	35	79	29	49	16	60	32	98	48	24	72	3	73	67	1
North Central																				
Chicago	98	48	59	25	90	38	89	37	74	30	53	21	86	62	31	47	8	73	54	(³)
Cleveland	99	69	63	43	94	68	93	68	68	53	43	14	87	72	48	57	5	89	76	1
Columbus	96	52	82	27	88	33	88	33	55	17	69	23	85	72	26	51	9	81	70	1
Davenport-Rock Island-Moline	98	60	78	44	98	77	98	77	90	69	21	7	98	58	48	10	1	88	88	1
Detroit	99	54	72	48	99	82	99	82	94	78	62	20	97	92	51	71	1	94	89	(³)
Green Bay	93	71	84	72	99	64	99	64	68	32	20	14	87	85	71	35	-	85	73	(³)
Milwaukee	98	50	71	36	99	64	99	64	88	60	43	8	95	90	39	54	-	87	80	(³)
Minneapolis-St. Paul	96	60	35	19	97	65	94	65	82	58	45	26	85	54	39	50	1	80	42	1
St. Louis	96	49	71	43	94	59	92	56	87	52	44	20	83	67	35	59	1	89	61	2
Toledo	100	58	83	47	98	53	98	53	93	35	68	20	92	83	47	62	(³)	95	83	-
Waterloo	100	48	93	46	99	81	99	81	99	81	43	3	59	58	7	10	-	91	75	-
Wichita	100	4	91	1	97	5	97	5	96	5	13	1	99	97	2	62	27	91	90	-
West																				
Los Angeles-Long Beach	99	52	92	49	98	54	98	54	87	48	82	40	85	26	12	80	2	79	60	(³)
Salt Lake City	99	43	32	18	100	63	100	63	93	62	18	11	97	80	8	81	3	86	51	-
San Diego	99	80	99	84	99	83	99	83	94	78	97	81	97	73	-	92	-	84	84	-
San Francisco-Oakland	95	65	67	44	99	72	99	72	96	68	60	31	71	31	16	60	(³)	92	60	-
Seattle	98	13	93	9	17	16	17	16	17	16	7	5	96	8	6	89	2	95	94	(³)
Spokane	96	55	50	21	95	60	95	60	95	59	25	8	85	64	42	54	-	81	36	3

See footnotes at end of table.

Table B-27. Health, Insurance, and Pension Plans—Manufacturing—Continued

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans	Non-contributory plans		
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	Total ²	All plans	Non-contributory plans			All plans		Non-contributory plans
Plant workers																				
Northeast																				
Boston.....	96	67	63	43	96	64	95	63	84	55	42	21	97	89	55	9	5	78	64	2
Buffalo.....	97	62	56	30	96	73	95	72	62	47	12	8	88	84	48	5	5	82	74	1
Burlington.....	100	30	70	10	99	36	88	25	78	19	72	18	98	87	25	14	-	78	28	-
Manchester.....	72	54	57	43	94	44	94	43	81	45	8	3	83	82	55	2	-	56	52	-
New York.....	95	81	51	42	96	87	93	85	72	63	15	8	78	66	62	26	7	81	75	1
Philadelphia.....	96	73	51	40	95	79	95	79	65	52	22	12	96	91	71	14	3	82	70	1
Pittsburgh.....	99	88	36	29	99	88	99	88	47	39	16	13	99	98	86	1	1	94	89	-
Providence-Pawtucket.....	80	58	63	48	93	71	94	70	85	64	16	6	34	31	16	3	1	49	45	2
Trenton.....	99	65	62	36	100	72	98	70	87	64	23	15	57	57	27	8	-	81	65	-
South																				
Baltimore.....	98	66	49	29	88	66	89	66	37	27	21	14	96	91	61	1	8	85	78	-
Chattanooga.....	82	40	49	24	88	48	88	48	30	21	20	4	67	65	32	1	2	57	47	9
Dallas.....	91	47	49	26	93	48	93	48	54	23	30	12	49	44	18	15	4	62	44	1
Fort Worth.....	94	34	68	25	90	40	90	40	65	18	32	5	70	62	18	35	6	65	59	4
Jacksonville.....	75	21	54	17	90	34	85	29	71	21	46	9	46	39	14	4	9	55	39	7
Little Rock-North Little Rock.....	73	39	45	27	82	53	72	43	54	27	31	23	65	63	33	3	-	35	20	17
Louisville.....	94	53	76	40	94	58	96	58	76	42	28	6	91	85	43	8	8	78	58	1
New Orleans.....	79	36	49	13	72	32	72	32	38	17	23	13	71	63	27	7	-	44	33	14
Norfolk-Portsmouth and Newport News-Hampton.....	93	13	83	8	95	17	95	17	22	13	9	3	89	86	67	61	2	86	24	3
Oklahoma City.....	95	52	73	16	69	29	68	29	54	26	57	31	70	37	10	5	32	51	50	5
San Antonio.....	81	36	47	22	93	28	93	28	33	9	39	12	38	30	18	8	2	30	19	3
Washington.....	88	32	49	14	89	41	80	33	55	22	27	9	90	70	48	22	4	37	35	2
North Central																				
Chicago.....	97	52	62	34	95	53	95	53	71	39	30	13	96	89	49	2	10	65	53	(³)
Cleveland.....	99	68	66	40	94	77	94	79	66	59	16	4	90	89	60	1	1	85	81	1
Columbus.....	96	59	87	39	88	52	88	52	48	24	43	22	92	83	43	16	9	77	74	1
Davenport-Rock Island-Moline.....	94	57	69	34	98	76	98	76	85	65	12	3	89	89	27	-	6	79	79	2
Detroit.....	99	28	71	16	99	87	99	87	91	81	3	2	98	98	27	4	-	94	93	-
Green Bay.....	89	64	79	65	99	35	99	35	77	31	22	13	90	87	52	2	3	70	67	1
Milwaukee.....	97	41	62	23	100	56	99	56	87	52	17	3	97	97	38	2	-	81	75	-
Minneapolis-St. Paul.....	93	69	35	24	97	78	94	77	80	69	14	9	95	89	74	11	10	70	67	2
St. Louis.....	98	55	74	44	95	65	94	64	84	56	19	7	98	90	55	16	6	86	69	-
Toledo.....	99	60	78	51	100	75	99	73	83	41	26	2	99	94	58	6	2	93	89	-
Waterloo.....	99	82	95	81	98	81	98	81	97	80	2	1	96	96	36	1	(³)	92	80	-
Wichita.....	100	9	80	4	99	13	99	13	95	10	24	2	96	95	7	52	29	83	83	-
West																				
Los Angeles-Long Beach.....	96	58	85	54	100	70	100	70	90	63	58	35	69	31	16	47	8	71	56	-
Salt Lake City.....	96	30	65	25	100	55	100	55	89	53	43	23	84	57	19	36	18	72	50	-
San Diego.....	100	87	96	84	100	88	100	88	87	75	91	79	92	67	3	77	3	76	76	-
San Francisco-Oakland.....	97	81	71	56	99	85	99	85	94	80	28	18	54	30	16	13	15	96	76	-
Seattle.....	95	90	90	86	99	95	99	95	98	94	12	11	96	94	91	52	4	91	90	1
Spokane.....	94	79	44	29	94	67	94	67	94	67	10	6	91	91	75	3	3	78	67	4

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

Table B-28. Health, Insurance, and Pension Plans—Public Utilities¹(Percent distribution of office and plant workers with formal provisions, ² by type of plan, July 1962 through June 1963)

Labor market	Insurance plans										Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan			
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)		Sick leave (partial pay or waiting period)	All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston ⁴	97	78	75	28	55	51	55	51	39	36	76	71	98	23	12	88	1	78	76	-
Buffalo	98	83	32	5	75	62	75	62	67	54	78	65	62	8	5	59	-	54	53	-
Burlington	100	65	88	-	35	-	35	20	10	-	95	84	100	35	20	100	-	91	84	-
Manchester	100	74	96	12	42	41	42	41	42	41	84	84	100	11	11	88	1	89	89	-
New York ⁴	99	54	65	11	67	34	67	34	55	28	73	57	90	34	15	81	7	91	61	(⁵)
Philadelphia	99	68	39	6	57	46	54	45	53	44	70	65	62	29	6	57	3	61	60	(⁵)
Pittsburgh	95	46	39	10	74	37	74	37	68	34	88	55	75	8	7	46	24	72	52	-
Providence-Pawtucket	95	54	75	11	63	30	63	30	61	30	51	49	87	32	8	87	-	84	75	-
Trenton	100	85	74	8	34	34	17	17	17	17	78	78	93	19	19	22	66	83	81	-
South																				
Baltimore ⁴	100	40	33	5	71	71	71	71	64	64	92	92	97	6	6	95	2	91	90	-
Chattanooga ⁴	100	80	32	3	87	66	87	66	78	57	89	69	65	9	3	51	11	31	29	-
Dallas	99	57	44	8	72	44	73	44	58	36	68	48	58	14	5	22	29	74	53	(⁵)
Fort Worth	99	61	38	4	73	41	73	41	69	39	88	67	70	4	1	36	31	67	50	-
Jacksonville ⁴	99	92	39	11	72	64	72	64	69	62	92	87	40	12	9	10	28	45	44	-
Little Rock-North Little Rock	98	75	67	4	50	27	50	27	36	23	94	71	75	19	4	24	48	73	52	2
Louisville	99	86	45	11	79	64	79	64	72	58	93	79	44	11	10	9	31	46	33	-
New Orleans	98	79	39	16	77	56	77	56	71	50	88	62	47	8	4	25	18	68	31	2
Norfolk-Portsmouth and Newport News-Hampton	97	62	42	8	72	38	72	38	66	37	88	80	71	22	7	56	-	56	32	1
Oklahoma City	100	79	6	33	56	36	56	36	52	32	60	49	86	12	7	41	42	85	64	-
San Antonio ⁴	98	81	55	9	56	37	54	37	46	35	90	78	83	7	2	36	43	72	58	(⁵)
Washington	94	63	47	6	55	25	55	25	37	25	75	59	81	19	6	75	1	79	47	-
North Central																				
Chicago ⁴	99	87	42	9	76	45	76	45	74	43	94	63	84	27	6	57	22	63	52	(⁵)
Cleveland ⁴	99	87	39	11	68	56	68	56	51	40	86	74	69	22	21	36	30	62	57	-
Columbus	100	46	52	5	75	22	75	22	65	16	86	37	94	37	2	51	43	83	58	-
Davenport-Rock Island-Moline	98	95	31	6	79	76	79	76	78	74	98	68	95	(⁵)	-	47	21	59	24	-
Detroit ⁴	99	59	39	9	73	35	73	35	67	33	80	76	85	10	9	80	3	74	61	-
Green Bay	98	92	38	23	91	85	91	85	53	47	88	83	95	10	10	42	47	60	60	-
Milwaukee	99	87	47	10	63	22	63	22	61	22	76	46	98	38	8	94	1	80	39	1
Minneapolis-St. Paul	91	68	38	16	70	57	70	57	65	52	70	60	95	16	12	89	2	56	45	(⁵)
St. Louis	99	95	42	10	74	50	74	50	70	47	88	62	90	18	9	42	37	53	49	(⁵)
Toledo	98	67	42	19	80	64	80	64	80	64	88	55	66	18	13	34	19	62	39	-
Waterloo	100	56	64	1	72	8	72	8	34	1	46	19	85	33	1	65	19	51	19	-
Wichita	100	62	52	14	72	14	71	14	65	10	73	41	87	15	12	31	42	58	58	-
West																				
Los Angeles-Long Beach ⁴	99	84	62	12	53	19	53	19	53	19	93	59	85	13	4	68	14	85	74	-
Salt Lake City	99	52	84	10	69	11	69	11	69	11	97	40	85	16	4	59	11	72	64	-
San Diego	100	97	94	6	53	10	53	10	53	10	60	56	96	-	-	49	47	95	53	-
San Francisco-Oakland ⁴	99	72	54	47	66	16	66	16	66	16	93	41	77	30	2	37	36	74	45	-
Seattle ⁴	98	67	59	14	59	37	59	37	56	37	78	54	84	25	20	31	42	70	50	1
Spokane	100	60	59	15	43	32	43	32	43	32	71	60	74	17	15	29	28	74	73	-

See footnotes at end of table.

Table B-28. Health, Insurance, and Pension Plans—Public Utilities¹—Continued(Percent distribution of office and plant workers with formal provisions,² by type of plan, July 1962 through June 1963)

Labor market	Insurance plans											Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan		
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		All plans	Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Plant workers																				
Northeast																				
Boston ⁴	98	74	72	27	61	49	61	49	45	33	71	59	91	32	18	30	41	85	79	-
Buffalo	98	84	52	25	77	66	77	66	54	43	61	47	75	31	14	26	19	72	68	-
Burlington	100	54	84	10	56	10	56	33	33	10	90	67	67	56	33	56	44	93	77	-
Manchester	100	71	91	32	69	61	69	61	69	61	56	56	96	31	31	34	31	67	67	-
New York ⁴	98	62	70	17	67	39	67	39	59	36	68	54	86	34	15	34	40	84	67	-
Philadelphia	100	64	40	12	66	43	50	40	42	32	52	48	75	46	35	22	23	76	73	-
Pittsburgh	94	60	40	14	81	44	81	44	63	39	74	50	69	24	14	22	31	66	46	-
Providence-Pawtucket	99	51	75	18	73	37	73	37	73	37	40	37	80	53	23	20	24	86	81	-
Trenton	100	72	44	11	68	68	31	31	31	31	52	52	71	39	39	28	32	80	71	-
South																				
Baltimore ⁴	98	46	45	14	69	69	69	69	56	56	68	66	100	30	30	68	17	98	98	-
Chattanooga ⁴	100	89	40	2	63	52	63	52	58	47	86	75	40	7	2	4	29	48	40	-
Dallas	99	48	57	15	68	34	63	34	49	22	64	34	77	36	12	32	27	76	45	(⁵)
Fort Worth	98	71	34	7	79	55	79	55	71	50	82	71	53	12	4	21	27	53	38	-
Jacksonville ⁴	95	82	37	8	73	44	73	44	66	38	75	68	52	25	14	5	27	51	47	-
Little Rock-North Little Rock	97	91	29	9	73	67	73	67	63	58	81	74	46	13	9	20	17	40	26	3
Louisville	99	78	56	18	81	56	81	56	72	47	78	54	66	24	21	6	43	63	35	-
New Orleans	99	87	50	27	75	63	75	62	57	48	73	63	54	30	24	5	26	71	41	1
Norfolk-Portsmouth and Newport News-Hampton	95	56	51	7	66	29	66	29	62	27	69	65	80	27	11	50	4	65	37	5
Oklahoma City	100	77	77	35	71	48	71	48	56	36	50	42	73	20	13	26	31	65	56	-
San Antonio ⁴	93	70	56	10	62	34	56	34	43	28	81	64	66	20	6	18	36	58	42	2
Washington	94	57	56	6	67	29	67	29	52	29	74	45	76	35	7	56	15	74	38	4
North Central																				
Chicago ⁴	98	85	44	18	75	51	75	51	69	46	78	52	73	46	25	29	18	68	57	-
Cleveland ⁴	100	87	56	25	74	49	74	49	45	25	75	48	78	37	30	30	27	78	70	-
Columbus	100	66	62	12	74	42	74	42	55	32	77	55	70	32	12	13	46	75	47	-
Davenport-Rock Island-Moline	100	94	40	11	75	69	75	69	66	60	89	83	56	9	9	1	46	61	40	-
Detroit ⁴	100	70	50	22	71	44	71	44	70	42	70	67	83	21	21	63	4	82	73	-
Green Bay	100	93	48	35	87	80	87	80	56	49	72	65	66	28	28	13	24	71	71	-
Milwaukee	100	89	42	21	82	57	82	57	80	56	55	36	83	42	21	23	36	80	41	-
Minneapolis-St. Paul	91	68	43	22	72	59	72	59	65	54	58	52	72	24	20	25	26	70	57	1
St. Louis	99	88	48	19	83	61	83	61	67	45	76	53	68	30	18	10	32	62	58	-
Toledo	98	69	39	21	79	65	79	65	79	65	77	62	60	17	16	11	33	58	43	-
Waterloo	100	70	69	7	68	13	68	13	37	6	63	39	69	35	7	26	32	63	39	-
Wichita	100	65	53	9	67	9	64	9	57	6	67	39	83	17	9	21	46	61	61	-
West																				
Los Angeles-Long Beach ⁴	99	80	64	19	63	30	63	30	61	30	79	46	72	17	6	55	12	81	70	-
Salt Lake City	96	60	75	21	74	24	74	24	74	24	88	45	50	18	15	37	-	74	57	-
San Diego	100	97	84	16	64	28	64	28	64	28	60	53	88	4	-	39	45	96	60	-
San Francisco-Oakland ⁴	98	76	64	42	70	24	70	24	70	24	78	30	90	39	7	54	36	93	47	-
Seattle ⁴	95	63	58	19	70	43	70	43	58	43	85	51	84	38	24	32	35	81	49	-
Spokane	100	71	52	15	56	52	56	52	56	52	75	71	59	23	15	8	29	59	52	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.⁵ Less than 0.5 percent.

Table B-29. Health, Insurance, and Pension Plans—Wholesale Trade

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston	98	42	49	20	94	35	91	34	83	28	62	20	75	30	11	63	6	67	32	-
New York	91	62	55	34	76	40	72	36	60	28	49	16	78	37	24	67	-	74	42	1
Philadelphia	96	49	32	19	82	40	74	31	53	14	56	12	60	35	22	55	-	86	68	1
Pittsburgh	95	64	62	39	76	58	75	57	43	25	27	10	84	59	44	76	2	67	49	3
South																				
Baltimore	95	31	46	24	95	23	93	21	59	15	56	11	82	31	12	61	6	86	45	3
Washington	95	73	58	38	90	66	64	40	62	40	73	43	92	44	32	77	2	86	62	-
North Central																				
Chicago	96	41	69	26	97	37	94	34	83	30	62	19	86	52	22	64	1	73	48	2
Cleveland	95	46	61	23	68	31	68	34	45	27	37	12	71	59	27	29	2	58	38	2
Detroit	87	29	49	20	82	34	80	33	57	27	38	8	75	50	20	58	8	54	33	7
Minneapolis-St. Paul	94	46	64	36	93	30	93	33	90	31	48	8	70	41	17	41	8	73	51	2
St. Louis	90	51	64	40	86	57	86	57	76	47	43	17	86	60	37	53	10	72	35	4
West																				
Los Angeles-Long Beach	96	56	73	39	96	77	96	77	87	69	63	52	76	25	13	59	9	59	32	-
San Francisco-Oakland	97	65	66	52	96	61	94	59	91	59	70	35	78	21	9	68	7	71	50	-
Plant workers																				
Northeast																				
Boston	92	34	66	22	91	32	90	31	80	29	42	15	80	48	11	45	13	62	35	4
New York	93	69	59	47	93	70	90	68	67	52	27	10	84	50	46	53	-	78	73	2
Philadelphia	95	79	41	39	90	79	76	64	43	34	26	10	74	63	61	20	-	77	74	-
Pittsburgh	91	71	51	44	86	70	83	67	70	54	25	6	81	69	62	27	7	82	64	7
South																				
Baltimore	79	37	33	23	74	28	74	28	31	10	19	2	68	43	21	21	10	43	25	18
Washington	89	56	57	32	90	54	76	40	71	40	54	26	85	43	26	61	13	66	50	-
North Central																				
Chicago	98	59	70	39	94	54	88	48	68	38	40	18	90	71	48	31	7	65	49	1
Cleveland	97	58	63	38	80	47	80	49	36	23	37	7	93	67	43	34	5	60	38	-
Detroit	92	57	74	48	88	57	88	57	46	34	14	4	92	81	47	32	5	52	42	2
Minneapolis-St. Paul	99	47	80	34	91	35	90	37	88	35	28	10	90	71	28	30	13	77	51	-
St. Louis	90	70	67	60	86	71	86	71	61	51	11	5	89	64	48	60	11	64	56	10
West																				
Los Angeles-Long Beach	97	67	83	52	83	74	83	74	80	71	51	44	80	36	13	36	40	81	70	-
San Francisco-Oakland	100	91	80	78	93	88	87	81	85	81	53	47	87	10	3	26	56	91	83	-

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

Table B-30. Health, Insurance, and Pension Plans—Retail Trade

(Percent distribution of office and plant workers with formal provisions,¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
Northeast																				
Boston	92	38	56	10	79	38	77	36	71	33	32	8	98	61	20	50	29	75	47	-
New York	89	71	48	43	89	72	87	71	71	60	23	7	90	45	39	54	12	68	42	1
Philadelphia	95	53	35	24	88	47	82	43	41	40	39	(³)	88	36	32	26	41	88	55	1
Pittsburgh	95	73	72	58	93	62	93	62	23	10	22	(³)	94	69	59	22	11	74	53	5
Providence-Pawtucket	89	56	50	32	83	50	83	50	67	44	10	-	73	10	10	52	10	34	19	8
South																				
Baltimore	76	12	34	6	62	8	62	8	47	8	57	1	82	38	7	19	32	88	48	4
Dallas	93	23	72	18	93	6	93	6	75	4	55	1	67	18	5	26	30	78	14	4
New Orleans	86	21	41	8	69	19	52	3	24	(³)	24	-	62	24	6	21	25	59	38	8
Washington ⁴	90	18	32	5	81	16	78	13	27	3	44	(³)	98	33	2	52	37	77	42	1
North Central																				
Chicago	95	15	48	4	95	17	95	13	38	10	73	1	93	38	5	11	50	76	34	(³)
Cleveland	92	35	19	9	46	16	45	15	16	7	20	-	85	65	30	20	18	70	52	4
Detroit	92	49	49	17	74	12	74	12	64	10	26	-	70	38	11	23	39	57	37	7
Minneapolis-St. Paul	85	34	46	22	68	21	62	21	29	17	59	12	81	57	21	29	10	71	41	3
West																				
San Francisco-Oakland	88	54	38	16	97	68	97	68	80	68	71	44	72	3	3	48	23	55	25	2
Seattle	99	65	64	62	99	67	99	67	67	67	46	12	96	63	63	11	36	47	47	(³)
Plant workers																				
Northeast																				
Boston	92	46	50	13	75	49	73	46	66	41	10	3	94	67	32	35	15	74	54	1
New York	93	83	47	46	95	88	92	85	76	68	10	8	85	57	49	35	8	83	74	1
Philadelphia	90	73	44	40	84	71	79	67	63	62	8	-	81	60	52	18	13	75	64	1
Pittsburgh	91	79	70	64	87	74	87	74	39	37	5	-	87	71	65	23	4	70	64	9
Providence-Pawtucket	83	71	50	40	83	71	83	71	70	63	5	-	78	31	31	42	5	48	38	8
South																				
Baltimore	62	30	22	10	40	21	40	21	24	13	16	-	79	31	21	12	44	78	60	9
Dallas	79	25	49	14	78	5	78	5	57	5	27	1	44	16	4	19	13	57	19	14
New Orleans	69	24	34	6	50	18	36	6	18	3	6	-	45	24	7	6	21	51	38	16
Washington ⁴	89	41	59	31	85	40	84	38	25	6	34	9	90	57	32	35	25	66	33	6
North Central																				
Chicago	88	21	45	11	89	30	89	29	54	24	40	2	84	55	11	10	31	68	47	2
Cleveland	91	47	39	36	50	37	48	37	20	19	7	-	83	74	56	3	8	73	65	3
Detroit	95	68	52	27	86	28	86	28	66	14	14	-	83	53	36	20	31	52	42	4
Minneapolis-St. Paul	78	50	46	35	70	46	69	46	53	43	27	15	84	65	44	17	5	61	45	3
West																				
San Francisco-Oakland	95	82	32	29	100	93	100	93	93	93	62	54	82	4	1	38	41	59	44	-
Seattle	100	91	90	89	100	92	100	92	92	92	27	17	98	90	-90	4	19	52	52	-

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

⁴ Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.

Table B-31. Health, Insurance, and Pension Plans—Finance¹(Percent distribution of office workers with formal provisions,² by type of plan, July 1962 through June 1963)

Labor market	Insurance plans												Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan	
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ³	Sickness and accident insurance		Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)	All plans		Non-contributory plans
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans					
Office workers																				
<u>Northeast</u>																				
Boston.....	97	67	50	23	97	43	97	43	81	28	82	29	72	20	-	72	-	91	69	(*)
New York.....	99	61	42	31	88	53	83	44	72	28	78	20	74	21	10	68	1	90	74	-
Philadelphia.....	97	80	30	16	67	19	65	16	59	16	61	14	64	9	6	60	2	92	88	2
Pittsburgh.....	100	62	42	31	50	30	38	23	25	18	73	48	76	12	3	76	-	93	54	-
<u>South</u>																				
Baltimore.....	99	55	29	23	66	40	70	43	56	34	81	53	63	7	4	56	-	87	63	1
Dallas.....	99	43	22	9	93	22	88	16	63	11	59	8	57	4	2	51	6	72	37	-
Washington.....	92	57	65	37	65	32	65	32	52	21	53	22	93	29	23	76	-	82	50	-
<u>North Central</u>																				
Chicago.....	97	58	47	20	91	27	91	27	78	21	76	18	64	26	10	55	2	81	40	(*)
Cleveland.....	99	50	64	16	80	9	75	4	37	4	53	2	27	5	2	25	-	90	77	1
Detroit.....	96	78	61	49	96	38	96	38	88	34	71	40	75	7	1	71	2	90	39	2
Minneapolis.....	97	51	53	19	99	12	99	12	99	13	83	8	53	10	9	46	-	99	46	-
St. Louis.....	99	64	42	36	76	42	84	50	78	46	68	39	66	36	18	46	5	72	34	-
<u>West</u>																				
Los Angeles—Long Beach.....	97	59	42	19	99	38	99	38	94	37	76	28	70	24	11	65	2	84	64	-
San Francisco—Oakland.....	100	43	61	26	96	44	96	44	77	29	89	31	80	39	9	66	-	96	75	-

¹ Finance, insurance, and real estate.² "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Less than 0.5 percent.

Table B-32. Health, Insurance, and Pension Plans—Services

(Percent distribution of office and plant workers with formal provisions, ¹ by type of plan, July 1962 through June 1963)

Labor market	Insurance plans										Sickness and accident insurance and/or sick leave				Retirement pension plan		No health, insurance, or pension plan			
	Life		Accidental death and dismemberment		Hospitalization		Surgical		Medical		Catastrophe		Total ²	Sickness and accident insurance		Sick leave (full pay and no waiting period)		Sick leave (partial pay or waiting period)	Retirement pension plan	
	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans	All plans	Non-contributory plans		All plans	Non-contributory plans				All plans	Non-contributory plans
Office workers																				
Northeast																				
Boston	82	33	44	31	59	21	54	21	46	19	48	16	93	36	19	77	-	71	45	1
New York	90	68	28	23	62	40	60	38	34	15	36	10	80	22	21	68	(³)	70	60	1
Philadelphia	89	59	45	37	54	36	35	19	34	17	24	8	51	26	15	33	4	52	52	5
South																				
Washington	89	33	42	19	73	18	73	18	56	14	53	12	83	21	10	76		76	24	1
North Central																				
Chicago	80	34	51	18	83	38	79	34	53	19	50	8	73	36	19	52	13	59	21	8
Detroit	90	44	44	20	74	29	74	29	55	24	37	8	60	32	18	53	-	47	47	5
West																				
Los Angeles-Long Beach ⁴	98	50	71	44	96	40	96	40	89	34	73	27	59	22	1	54	3	73	31	(³)
Plant workers																				
Northeast																				
Boston	83	56	66	49	80	41	72	38	63	38	22	7	84	61	40	39	2	32	19	10
New York	83	80	51	49	82	78	79	75	55	53	6	3	76	61	60	28	5	69	66	8
Philadelphia	89	82	75	70	71	65	57	54	58	55	2	2	65	50	43	13	7	43	43	3
South																				
Washington	81	47	58	30	78	46	78	46	50	30	35	7	76	54	39	37	5	51	34	12
North Central																				
Chicago	81	66	49	36	91	74	89	72	85	68	17	10	79	73	64	13	4	30	27	7
Detroit	81	74	48	43	86	79	86	79	60	53	3	2	73	70	67	11	-	8	8	6
West																				
Los Angeles-Long Beach ⁴	82	76	62	58	92	85	92	85	88	84	19	15	23	11	4	9	6	49	45	8

¹ "All plans" include those plans for which at least a part of the cost is borne by the employer. "Noncontributory plans" include only those plans financed entirely by the employer. Excluded are legally required plans such as workmen's compensation, social security, and railroad retirement.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

³ Less than 0.5 percent.

⁴ Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries."

Table B-33. Rate Structure Characteristics—All Industries

(Percent distribution of office and plant workers by type of rate structure¹ in 6 broad industry divisions studied, July 1961 through June 1963)

Item	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
	Office workers																			
All office workers ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy	67	58	67	73	50	70	47	63	75	63	51	65	62	57	44	64	58	58	75	41
Single rate	16	8	1	7	-	5	3	3	11	1	Z	6	3	5	4	11	1	(⁴)	2	2
Range of rates	51	50	66	66	50	65	44	60	64	62	49	59	59	52	40	53	57	58	73	39
No formal rate policy	33	42	33	26	50	30	53	37	19	37	45	29	27	40	56	34	40	42	22	59
Information not available as to type of time payment	-	-	(⁴)	1	-	-	-	(⁴)	6	(⁴)	4	6	11	3	-	2	2	-	3	-
	Plant workers																			
All plant workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates	76	59	81	75	93	54	55	79	61	85	79	74	63	73	68	60	74	65	72	67
Formal rate policy	65	46	61	64	77	37	34	68	46	64	62	65	57	47	49	47	62	50	53	46
Single rate	38	27	22	40	52	11	16	41	24	34	31	40	41	37	33	33	43	19	17	26
Range of rates	27	19	39	24	25	26	18	27	22	30	31	25	16	10	16	14	19	31	36	20
No formal rate policy	11	13	19	11	16	17	21	11	14	21	17	8	4	26	19	13	10	15	18	21
Information not available as to type of time payment	-	-	1	-	-	-	-	(⁴)	1	-	-	1	2	-	-	-	2	-	1	-
Paid by incentive methods	24	41	19	24	7	46	45	20	28	12	19	23	36	23	32	39	26	35	28	33
Piece rate	17	26	9	4	4	23	44	8	15	5	7	12	8	6	15	37	9	17	21	16
Individual	16	22	8	4	4	23	44	7	14	4	6	11	6	6	13	36	7	14	18	12
Group	1	4	1	(⁴)	-	(⁴)	(⁴)	1	1	1	1	1	2	-	2	1	2	3	3	4
Production bonus	5	2	8	12	2	22	(⁴)	11	11	3	11	7	14	15	15	1	13	18	5	16
Individual	2	2	6	7	1	2	(⁴)	9	9	2	8	4	5	6	12	1	10	14	4	13
Group	3	(⁴)	2	5	1	20	-	2	2	1	3	3	9	9	3	-	3	4	1	3
Commission	2	1	2	2	1	1	1	1	2	4	1	3	4	2	2	1	3	(⁴)	1	1
Information not available as to type of incentive payment	-	12	-	6	-	-	-	(⁴)	(⁴)	-	-	1	10	-	-	-	1	-	1	-
Information not available as to type of rate structure	-	-	(⁴)	1	-	-	-	1	11	3	2	3	1	4	-	1	-	-	-	-

See footnotes at end of table.

Table B-33. Rate Structure Characteristics—All Industries—Continued

(Percent distribution of office and plant workers by type of rate structure¹ in 6 broad industry divisions studied, July 1961 through June 1963)

Item	South																			
	Atlanta	Balti- more ²	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ²	Dallas ²	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville ²	Little Rock- North Little Rock ²	Louis- ville	Lub- bock	Memphis ²	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City^{2}
	Office workers																			
All office workers ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy	66	73	50	40	72	46	56	57	61	37	43	46	59	43	52	40	55	31	43	47
Single rate	4	2	2	5	3	2	5	2	5	1	7	2	9	3	7	6	5	2	7	4
Range of rates	62	71	48	35	69	44	51	55	56	36	36	44	50	40	45	34	50	29	36	43
No formal rate policy	33	27	40	45	26	54	44	43	39	63	56	54	41	57	48	60	45	69	57	53
Information not available as to type of time payment	1	-	10	15	2	-	-	(⁴)	-	-	1	-	-	-	-	-	-	-	-	-
	Plant workers																			
All plant workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates	80	80	79	69	85	81	78	90	89	70	88	80	87	85	81	87	80	91	87	63
Formal rate policy	59	65	64	45	69	42	66	59	59	53	62	50	55	60	69	46	56	59	59	36
Single rate	30	37	49	30	31	24	44	14	21	41	41	22	34	50	49	23	34	25	46	22
Range of rates	29	28	15	15	38	18	22	45	38	12	21	28	21	10	20	23	22	34	13	14
No formal rate policy	21	15	12	21	14	39	12	31	30	17	26	30	32	25	12	41	24	32	28	27
Information not available as to type of time payment	-	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Paid by incentive methods	18	20	5	30	15	19	22	9	11	30	12	20	13	15	19	13	20	9	13	37
Piece rate	9	5	(⁴)	6	1	13	17	4	2	26	3	4	5	10	13	1	11	3	5	3
Individual	8	5	(⁴)	4	(⁴)	12	15	3	1	22	1	3	5	9	10	1	8	3	5	3
Group	1	(⁴)	(⁴)	2	(⁴)	1	2	1	1	4	2	1	(⁴)	1	3	-	3	-	-	(⁴)
Production bonus	3	13	1	3	10	1	2	1	5	2	2	9	1	-	3	3	3	2	1	29
Individual	1	4	1	2	7	1	1	1	3	2	2	7	1	-	2	3	2	2	1	29
Group	2	9	-	1	3	(⁴)	1	-	2	(⁴)	(⁴)	2	(⁴)	-	1	(⁴)	1	(⁴)	(⁴)	(⁴)
Commission	6	2	4	4	4	5	3	4	4	2	7	7	7	5	3	9	6	4	7	5
Information not available as to type of incentive payment	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Information not available as to type of rate structure	2	-	16	1	-	-	-	1	-	-	(⁴)	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-33. Rate Structure Characteristics—All Industries—Continued

(Percent distribution of office and plant workers by type of rate structure¹ in 6 broad industry divisions studied, July 1961 through June 1963)

Item	South—Continued					North Central															
	Raleigh	Rich- mond ²	San Antonio ²	Savan- nah ²	Wash- ington ²	Akron	Canton	Chicago ²	Cincin- nati	Cleve- land ²	Columbus	Davenport- Rock Island- Moline	Dayton	Des Moines	Detroit ²	Green Bay	Indian- apolis ²	Kansas City	Milwaukee	Minne- apolis- St. Paul	Muskegon- Muskegon Heights
	Office workers																				
All office workers ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy.....	64	56	42	53	66	81	69	57	67	68	74	65	67	44	77	49	61	58	80	60	60
Single rate.....	3	9	2	17	6	2	6	5	2	4	2	3	2	1	2	5	3	5	1	6	1
Range of rates.....	61	47	40	36	60	79	63	52	65	64	72	62	65	43	75	44	58	53	79	54	59
No formal rate policy.....	36	43	58	47	34	19	31	41	33	30	26	35	33	55	23	51	39	42	20	40	40
Information not available as to type of time payment.....	-	1	-	(⁴)	-	-	-	2	-	2	-	-	-	1	-	-	(⁴)	-	-	-	(⁴)
	Plant workers																				
All plant workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates.....	85	85	88	92	92	70	66	75	79	74	79	66	81	76	91	83	74	80	67	86	62
Formal rate policy.....	48	61	35	70	68	65	61	69	67	67	68	52	73	61	85	71	58	69	62	79	58
Single rate.....	22	49	18	61	25	35	40	31	40	32	21	25	37	39	60	44	32	40	34	43	31
Range of rates.....	26	12	17	9	43	30	21	38	27	35	47	27	36	22	25	27	26	29	28	36	27
No formal rate policy.....	37	24	53	22	24	5	5	5	12	7	11	14	8	15	6	12	16	11	5	7	4
Information not available as to type of time payment.....	-	-	-	-	-	-	-	1	-	(⁴)	-	-	-	-	-	-	-	-	-	-	-
Paid by incentive methods.....	15	14	12	7	8	30	25	25	21	25	21	34	19	20	9	17	25	20	33	14	37
Piece rate.....	7	6	6	3	1	17	7	8	8	8	8	12	13	10	2	10	7	7	11	3	11
Individual.....	7	6	6	3	(⁴)	16	4	6	7	7	6	11	9	9	2	8	5	5	10	3	6
Group.....	-	(⁴)	(⁴)	(⁴)	(⁴)	1	3	2	1	1	2	1	4	1	(⁴)	2	2	2	1	(⁴)	5
Production bonus.....	(⁴)	3	1	1	1	11	17	12	10	13	10	20	4	3	4	6	13	7	20	7	25
Individual.....	(⁴)	2	(⁴)	1	1	10	6	6	6	6	3	12	3	2	1	3	3	3	11	5	4
Group.....	-	1	1	(⁴)	-	1	11	6	4	7	7	8	1	1	3	3	10	4	9	2	21
Commission.....	8	5	5	3	6	2	1	4	3	3	3	2	2	7	3	1	5	6	2	4	1
Information not available as to type of incentive payment.....	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Information not available as to type of rate structure.....	-	1	-	1	-	-	9	(⁴)	-	1	-	-	4	-	-	1	-	-	-	-	1

See footnotes at end of table.

Table B-33. Rate Structure Characteristics—All Industries—Continued

(Percent distribution of office and plant workers by type of rate structure¹ in 6 broad industry divisions studied, July 1961 through June 1963)

Item	North Central—Continued								West											
	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland ²	Seattle ²	Spokane
	Office workers																			
All office workers ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy	71	47	63	39	74	78	69	76	69	50	71	79	63	65	46	74	76	75	83	67
Single rate	17	1	9	3	2	5	4	1	2	4	4	3	3	8	5	7	2	7	5	12
Range of rates	54	46	54	36	72	73	65	75	67	46	67	76	60	57	41	67	74	68	78	55
No formal rate policy	28	53	37	61	26	22	31	24	31	50	29	21	37	35	54	26	24	25	17	33
Information not available as to type of time payment	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(⁴)	-	-
	Plant workers																			
All plant workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates	75	62	82	93	73	77	56	90	90	90	81	92	87	89	93	82	94	90	96	90
Formal rate policy	57	50	79	73	69	73	52	73	79	76	65	86	63	84	70	71	85	88	95	81
Single rate	37	7	49	64	44	54	20	50	40	33	39	45	33	70	52	35	26	64	84	73
Range of rates	20	43	30	9	25	19	32	23	39	43	26	41	30	14	18	36	59	24	11	8
No formal rate policy	18	12	3	20	4	4	4	17	11	14	16	6	24	5	23	11	9	2	1	9
Information not available as to type of time payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(⁴)	-	-
Paid by incentive methods	21	38	18	7	27	23	44	10	10	10	19	8	13	11	7	18	6	10	4	10
Piece rate	6	22	9	1	12	7	25	-	1	1	6	3	3	3	2	4	2	1	1	-
Individual	5	20	7	1	7	5	20	-	(⁴)	1	5	3	3	3	2	3	2	1	1	-
Group	1	2	2	-	5	2	5	-	(⁴)	(⁴)	1	(⁴)	-	(⁴)	(⁴)	1	-	(⁴)	-	-
Production bonus	8	13	8	1	12	12	17	4	3	3	4	3	4	1	-	11	(⁴)	2	1	3
Individual	2	11	3	1	7	4	15	3	3	2	2	2	(⁴)	-	3	(⁴)	1	(⁴)	2	-
Group	6	2	5	-	5	8	2	1	(⁴)	-	2	1	2	1	-	8	(⁴)	1	(⁴)	1
Commission	7	3	1	5	3	4	2	6	6	6	9	2	6	7	5	3	4	6	2	7
Information not available as to type of incentive payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
Information not available as to type of rate structure	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ For a description of the types of rate structure, see appendix A, p. 103.² Exceptions to the standard industry limitations are shown in footnotes 4, 5, 7, and/or 11 to the table in appendix A.³ Relates to time-rated workers.⁴ Less than 0.5 percent.

Table B-34. Rate Structure Characteristics—Manufacturing

(Percent distribution of office and plant workers by type of rate structure, 1 July 1961 through June 1963)

Item	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
	Office workers																			
All office workers ²	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy.....	63	60	69	78	68	78	19	61	59	65	64	65	53	56	42	66	69	60	63	47
Single rate.....	29	1	-	1	-	-	4	2	(³)	(³)	2	1	(³)	-	3	-	1	-	-	-
Range of rates.....	34	59	69	77	68	78	15	59	59	65	62	64	53	56	39	66	68	60	63	47
No formal rate policy.....	37	40	31	20	32	22	81	39	23	35	31	27	24	41	58	34	28	40	32	53
Information not available as to type of time payment.....	-	-	-	2	-	-	-	-	18	-	5	8	23	3	-	-	3	-	5	-
	Plant workers																			
All plant workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates.....	69	52	71	69	92	51	45	74	49	82	78	69	56	63	63	52	69	61	67	61
Formal rate policy.....	64	42	61	64	85	38	30	64	39	61	59	64	52	47	44	45	63	49	49	46
Single rate.....	46	24	22	41	62	10	14	39	18	31	34	40	41	40	31	32	48	18	14	26
Range of rates.....	18	18	39	23	23	28	16	25	21	30	25	24	11	7	13	13	15	31	35	20
No formal rate policy.....	5	10	10	5	7	13	15	10	9	21	19	4	1	16	19	7	4	12	16	15
Information not available as to type of time payment.....	-	-	-	-	-	-	-	-	1	-	-	1	3	-	-	-	2	-	2	-
Paid by incentive methods.....	31	⁴ 48	29	⁴ 30	8	49	55	26	35	⁴ 17	⁴ 22	29	44	37	37	48	⁴ 31	39	33	39
Piece rate.....	24	31	16	5	6	25	55	11	20	11	8	17	11	12	19	48	12	19	25	20
Individual.....	22	27	13	5	6	25	55	10	18	10	7	15	8	12	16	47	9	16	21	15
Group.....	2	4	3	(³)	-	(³)	(³)	1	2	1	1	2	3	-	3	1	3	3	4	5
Production bonus.....	7	3	13	16	2	24	(³)	15	14	6	14	10	19	25	18	(³)	17	20	6	19
Individual.....	3	3	9	9	1	2	(³)	12	12	3	10	5	7	10	14	(³)	13	15	5	15
Group.....	4	(³)	4	7	1	22	-	3	2	3	4	5	12	15	4	-	4	5	1	4
Information not available as to type of incentive payment.....	-	14	-	9	-	-	-	(³)	1	-	-	2	14	-	-	-	1	-	2	-
Information not available as to type of rate structure.....	-	-	-	1	-	-	-	-	16	1	-	2	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-34. Rate Structure Characteristics—Manufacturing—Continued

(Percent distribution of office and plant workers by type of rate structure, ¹ July 1961 through June 1963)

Item	South																				
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville	Little Rock- North Little Rock	Louis- ville	Lub- bock	Memphis	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Okla- homa City
	Office workers																				
All office workers ²	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Formal rate policy	61	79	56	32	88	49	45	67	75	35	41	53	17	30	64	5	40	16	54	59	64
Single rate	2	3	3	5	-	1	-	1	2	-	3	2	1	3	14	2	-	1	4	-	-
Range of rates	59	76	53	27	88	48	45	66	73	35	38	51	16	27	50	3	40	15	50	59	64
No formal rate policy	39	21	25	29	9	51	55	33	25	65	53	47	83	70	36	95	60	84	46	41	36
Information not available as to type of time payment	-	-	19	39	3	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-
	Plant workers																				
All plant workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates	76	74	78	61	85	75	77	91	88	68	92	77	85	81	78	97	77	88	87	45	80
Formal rate policy	66	70	70	47	78	43	74	74	72	56	82	60	59	68	73	53	65	45	69	36	62
Single rate	37	45	59	33	33	28	50	14	24	47	55	25	54	59	53	36	47	22	56	23	31
Range of rates	29	25	11	14	45	15	24	60	48	9	27	35	5	9	20	17	18	23	13	13	31
No formal rate policy	10	4	4	10	4	32	3	17	16	12	10	17	26	13	5	44	12	43	18	9	18
Information not available as to type of time payment	-	-	4	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Paid by incentive methods	⁴ 23	26	1	39	15	25	23	9	⁴ 12	32	8	23	15	19	22	3	⁴ 23	12	13	55	20
Piece rate	18	8	-	9	-	25	20	8	3	30	7	7	13	19	18	2	19	9	11	6	20
Individual	16	8	-	6	-	24	18	6	1	26	1	7	13	17	14	2	12	9	11	6	3
Group	2	(³)	-	3	-	1	2	2	2	4	6	-	-	2	4	-	7	-	-	(³)	17
Production bonus	5	18	1	4	15	(³)	3	1	9	2	1	16	2	-	4	1	4	3	2	49	(³)
Individual	1	5	1	2	11	(³)	1	1	4	2	1	12	2	-	3	-	2	3	(³)	48	(³)
Group	4	13	-	2	4	(³)	2	-	5	(³)	(³)	4	(³)	-	1	1	2	(³)	2	1	-
Information not available as to type of incentive payment	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Information not available as to type of rate structure	1	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-34. Rate Structure Characteristics—Manufacturing—Continued

(Percent distribution of office and plant workers by type of rate structure, ¹ July 1961 through June 1963)

Item	South—Continued					North Central															
	Raleigh	Richmond	San Antonio	Savannah	Washington	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	Muskegon-Heights
	Office workers																				
All office workers ²	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy	59	43	30	20	50	90	76	59	64	73	73	78	75	53	85	49	72	61	83	64	68
Single rate	2	-	-	-	7	1	4	1	-	(³)	-	(³)	1	-	(³)	-	-	-	-	1	-
Range of rates	57	43	30	20	43	89	72	58	64	73	73	78	74	53	85	49	72	61	83	63	68
No formal rate policy	41	57	70	80	50	10	24	38	36	24	27	22	25	44	15	51	28	39	17	36	32
Information not available as to type of time payment	-	-	-	-	-	-	-	3	-	3	-	-	-	3	-	-	-	-	-	-	(³)
	Plant workers																				
All plant workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates	86	87	84	96	100	64	60	68	75	70	73	58	80	70	93	78	70	76	60	83	59
Formal rate policy	59	74	45	87	82	62	59	63	67	66	67	50	75	63	91	74	62	69	56	79	57
Single rate	29	67	34	80	49	37	44	24	44	31	21	18	43	44	72	47	38	42	32	36	32
Range of rates	30	7	11	7	33	25	15	39	23	35	46	32	32	19	19	27	24	27	24	43	25
No formal rate policy	27	13	39	9	18	2	1	4	8	3	6	8	5	7	2	4	8	7	4	4	2
Information not available as to type of time payment	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Paid by incentive methods	14	13	⁴ 16	4	-	36	29	32	⁴ 25	30	27	42	⁴ 20	23	7	22	30	⁴ 24	40	17	40
Piece rate	13	9	15	4	-	23	8	12	11	11	12	16	15	18	2	14	9	12	15	6	12
Individual	13	9	15	4	-	22	4	10	10	10	9	15	10	17	1	12	6	9	14	5	7
Group	-	(³)	(³)	(³)	-	1	4	2	1	1	3	1	5	1	1	2	3	3	1	1	5
Production bonus	1	4	-	-	-	13	21	19	14	18	15	26	5	5	5	8	21	12	25	11	28
Individual	1	3	-	-	-	12	7	8	9	8	5	16	4	4	1	4	3	4	14	7	5
Group	-	1	-	-	-	1	14	11	5	10	10	10	1	1	4	4	18	8	11	4	23
Information not available as to type of incentive payment	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Information not available as to type of rate structure	-	-	-	-	-	-	11	(³)	-	-	-	-	-	7	-	-	-	-	-	-	1

See footnotes at end of table.

Table B-34. Rate Structure Characteristics—Manufacturing—Continued

(Percent distribution of office and plant workers by type of rate structure, ¹ July 1961 through June 1963)

Item	North Central—Continued								West											
	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Diego	San Francisco—Oakland	Seattle	Spokane
	Office workers																			
All office workers ²	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Formal rate policy	51	60	72	50	83	85	79	90	52	1	76	88	73	46	73	82	88	69	91	46
Single rate	-	2	2	5	2	-	-	-	-	1	-	1	4	-	4	7	1	4	1	7
Range of rates	51	58	70	45	81	85	79	90	52	-	76	87	69	46	69	75	87	65	90	39
No formal rate policy	44	40	28	50	17	15	21	10	48	99	24	12	27	54	27	18	12	29	9	54
Information not available as to type of time payment	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
	Plant workers																			
All plant workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Paid time rates	67	58	77	99	73	71	50	95	99	99	78	90	89	93	96	76	98	91	99	93
Formal rate policy	56	52	76	87	71	71	49	89	92	74	68	87	83	90	80	72	92	90	99	93
Single rate	39	6	42	84	47	63	16	63	49	73	47	33	42	74	58	30	16	80	96	93
Range of rates	17	46	34	3	24	8	33	26	43	1	21	54	41	16	22	42	76	10	3	-
No formal rate policy	11	6	1	12	2	(³)	1	6	7	25	10	3	6	3	16	4	6	1	(³)	-
Information not available as to type of time payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	-	-
Paid by incentive methods	26	42	23	1	27	29	50	5	1	1	22	⁴ 10	11	7	4	24	2	9	1	7
Piece rate	10	27	12	1	15	11	30	-	1	1	13	4	8	5	4	7	2	3	(³)	-
Individual	7	24	10	1	9	8	24	-	1	1	13	4	8	5	4	5	2	3	(³)	-
Group	3	3	2	-	6	3	6	-	-	(³)	(³)	(³)	-	(³)	(³)	2	-	(³)	-	-
Production bonus	16	15	11	-	12	18	20	5	(³)	-	9	5	3	2	-	17	-	4	1	7
Individual	3	13	3	-	7	6	18	3	(³)	-	3	3	-	-	-	3	-	2	(³)	4
Group	13	2	8	-	5	12	2	2	(³)	-	6	2	3	2	-	14	-	2	1	3
Information not available as to type of incentive payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
Information not available as to type of rate structure	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ For a description of the types of rate structure, see appendix A, p. 103.² Relates to time-rated workers.³ Less than 0.5 percent.⁴ Includes some commission paid workers.

Appendix A: Scope and Method of Survey

Occupational pay data for each area are collected annually. In Boston, Chicago, Los Angeles—Long Beach, New York, Philadelphia, and San Francisco—Oakland, the data are collected by personal visits of Bureau field economists each year except for some of the smaller establishments. In these establishments, data are obtained by mail in alternate years if the last survey indicated employment in relatively few of the occupations studied. Occupational pay data in the other 76 areas are collected by personal visits of Bureau field economists to all establishments in the sample at 2-year intervals and by a combination of personal visits and mail, primarily the latter, in the intervening years.

Supplementary wage practices are covered only in the surveys conducted through field economists' visits. Of the 82 areas covered in this report, 39 involved this type of survey. In the other areas, data were obtained chiefly by mail questionnaire, from the establishments visited by field economists in the regular full-scale survey made in 1961–62. Personal visits were made to nonrespondents and to those respondents reporting unusual changes since the previous survey. Full-scale employment and earnings information (A tables) were obtained, but no data were requested for current establishment practices or supplementary wage provisions.

Industry and Establishment Coverage

Area survey data were obtained from representative establishments within six broad industry divisions: (1) Manufacturing; (2) transportation, communication, and other public utilities; (3) wholesale trade; (4) retail trade; (5) finance, insurance, and real estate; and (6) selected services. Excluded from the scope of the studies were government institutions⁵ and the construction and extractive industries.

The scope of the studies was further limited within each of the six major industry groupings to establishments which employed more than a specified minimum number of workers, as indicated in the table on page 105. Smaller establishments were omitted because they tended to furnish insufficient employment in the occupations studied to warrant inclusion.

Sampling and Estimating Procedures

More than 12,000 establishments were included in the Bureau's sample selected to represent over 46,000 establishments within the scope of the studies in the 82 areas.

⁵ See footnote 4 to the table (p. 106) for areas in which public utilities were municipally operated and have been excluded.

Eighty of the 82 areas surveyed are Standard Metropolitan Statistical Areas. These 80 areas are part of a sample design which, when the areas are appropriately weighted, will permit the preparation of estimates for the composites of all 212 Standard Metropolitan Statistical Areas in the United States, as established by the Bureau of the Budget through 1961. Such estimates are not a part of this bulletin, but will be released in the forthcoming second summary bulletin.

The present sampling plan can be described as a two-stage design consisting of an area sample and an establishment sample. The area sample is designed to allow presentation of data for all metropolitan areas and the establishment sample is designed to allow presentation of data for each particular area.

The area sample of 80 areas was based upon the selection of 1 area from a stratum of similar areas. The criteria of stratification were region and type of industrial activity. Each area had a chance of selection roughly proportionate to its total nonagricultural employment. Each of 37 large areas formed a stratum by itself, and was certain of inclusion in the sample. Each of these areas represented only itself, but each of the 43 other areas represented itself and similar units.

The establishment sample is stratified as precisely as available information permits. Each geographic-industry unit for which a separate analysis is to be presented is sampled independently. Within these broad groupings, a finer stratification by product and size of establishment is made. Each sampled stratum will be represented in the sample by a number of establishments proportionate to its share of the total employment. The size of the sample in a particular survey depends on the size of the universe, the diversity of occupations and their distribution, the relative dispersion of earnings among establishments, the distribution of establishments by size, and the degree of accuracy required.

To obtain optimum accuracy at minimum cost, a greater proportion of large than of small establishments was studied; however, all establishments were given their appropriate weight. Estimates are presented, therefore, as relating to all establishments in the industry grouping and area, but not to those below the minimum size studied; an exception, however, is the tabulation of minimum entrance rates, which relates solely to provisions in the establishments actually visited.

Occupational Earnings

Workers were classified by occupation on the basis of uniform job descriptions designed to take account of minor interestablishment variation in duties within the same job; these job descriptions are listed in appendix B.

Average earnings are presented in the A tables, beginning on page 9. Data are shown for full-time workers; i.e., those hired to work a full-time schedule for the given occupational classification. Earnings data exclude premium pay for overtime and nightwork, and for work on weekends and holidays. Nonproduction bonuses are excluded, but cost-of-living bonuses and incentive earnings are included. Average weekly earnings for office clerical, professional, and technical occupations relate to the standard salaries that were paid for standard work schedules; i.e., to the straight-time salary corresponding to the workers' normal weekly work schedule excluding all overtime hours. Weekly earnings were rounded to the nearest half dollar.

Trends of Occupational Earnings

The percentages of change presented in tables 3 and 4 (pages 7 and 8) are primarily measures of (1) general salary and wage changes, (2) merit or other increases in pay received by individual workers while in the same job, and (3) changes in average wages due to changes in the labor force. Changes in the labor force could consist of labor turnover, force expansions, force reductions, as well as changes in the proportion of workers employed by establishments with different pay levels. Changes in the proportions of workers within an occupation have no effect because constant employment weights are used.

For office clerical workers and industrial nurses, the percentages of change relate to average weekly salaries for normal hours of work, that is, the standard work schedule for which straight-time salaries are paid. For plant worker groups, the changes relate to straight-time average hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. The percentages of change are not influenced by changes in standard work schedules, as such, or by premium pay for overtime.

To compute area wage changes, average weekly salaries or average hourly earnings for each of the selected occupations were multiplied by the 1961 employment (an average of 1953 and 1954 employment was used in the 1953-63 series—table 4) in that job. These weighted earnings were totaled for each occupational group and compared with the corresponding aggregate of the previous year to arrive at the percentage change in earnings.

The new trend series is based on 1961 employment in the following occupations:

Office clerical (men and women)

Bookkeeping-machine operators, class B
Clerks, accounting, classes A and B
Clerks, file, classes A, B, and C
Clerks, order
Clerks, payroll
Comptometer operators
Keypunch operators, classes A and B
Office boys and girls
Secretaries
Stenographers, general
Stenographers, senior
Switchboard operators
Tabulating-machine operators, class B
Typists, classes A and B

Skilled maintenance (men)

Carpenters
Electricians
Machinists
Mechanics
Mechanics (automotive)
Painters
Pipefitters
Tool and die makers

Unskilled plant (men)

Janitors, porters, and cleaners
Laborers, material handling

The old series based on 1953-54 employment was restricted to women in the office clerical and industrial nurse groups and differed somewhat in occupations used.

Establishment Practices and Supplementary Wage Provisions

Information is presented (in the B tables) on selected establishment practices and supplementary benefits as they relate to office and plant workers in 39 areas. Administrative, executive, and professional employees, and force-account construction workers who are utilized as a separate work force are excluded. "Office workers" include working supervisors and nonsupervisory workers performing clerical or related functions. "Plant workers" include working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Cafeteria workers and routemen are excluded from manufacturing industries, but included in nonmanufacturing industries.

Because of rounding, sums of individual items in these tabulations may not equal totals.

Minimum Entrance Salaries. Tables B-1 and B-2 relate only to the establishments in each area sample. They are presented in terms of establishments with formal minimum entrance salary policies. The detailed tables in the individual area bulletins also present data for nonmanufacturing industries as a group; the entrance salaries are also presented in terms of the most common workweeks for which they were recorded.

The scheduled hours (tables B-3 through B-9) of a majority of the first-shift workers in an establishment are tabulated as applying to all of the plant or office workers of that establishment.

Shift differential data (tables B-10 and B-11) are limited to manufacturing industries. This information is presented both in terms of (a) establishment policy,⁶ presented in terms of total plant worker employment, and (b) effective practice, presented in terms of workers actually employed on the specified shift at the time of the survey. In establishments having varied differentials, the amount applying to a majority was used or, if no amount applied to a majority, the classification "other" was used. In establishments in which some late-shift hours are paid at normal rates, a differential was recorded only if it applied to a majority of the shift hours.

Paid holidays, paid vacations, and health, insurance, and pension plans are treated statistically on the basis that these are applicable to all plant or office workers if a majority of such workers are eligible or may eventually qualify for the practices listed.

The paid holidays tables present the number of whole and half holidays actually provided. Table B-12a (all industries) combines whole and half holidays to show total holiday time.

The summary of vacation plans (tables B-19 through B-25) is limited to formal policies, excluding informal arrangements whereby time off with pay was granted at the discretion of the employer. In the tabulations of vacation allowances by weeks of pay and years of service, payments not on a time basis were so converted; for example, a payment of 2 percent of annual earnings was considered as the equivalent of 1 week's pay. The pay amounts and service period for which data are presented are typical but do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Furthermore, estimates are cumulative. Thus, the proportion receiving 3 or more weeks' pay after 5 years includes those who receive 3 or more weeks' pay after fewer years of service. Data for intermediate service periods were not tabulated. Data on employer practice in computing vacation payments, such as time payments, percent of annual earnings, or flat-sum amounts, are available in the individual area bulletins.

Data are presented for all health, insurance, and pension plans (tables B-26 through B-32) for which at least a part of the cost was borne by the employer, excepting only legal requirements such as workmen's compensation, railroad retirement, and social security. Such plans included those underwritten by a commercial insurance

⁶ An establishment was considered as having a policy if it met either of the following conditions: (1) Operated late shifts at the time of the survey, or (2) had formal provisions covering late shifts. An establishment was considered as having formal provisions if it (1) had operated late shifts during the 12 months prior to the survey, or (2) had provisions in written form for operating late shifts.

company and those provided through a union fund or paid directly by the employer out of current operating funds or from a fund set aside for this purpose. Death benefits were included as a form of life insurance.

Sickness and accident insurance data are limited to that type of insurance under which predetermined cash payments were made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes. In New York City and New Jersey, however, which have enacted temporary disability insurance laws which require employer contributions,⁷ plans were included only if the employer (1) contributed more than was legally required, or (2) provided the employee with benefits which exceed the requirements of the law. Tabulations of paid sick leave plans are limited to formal plans which provided full pay or a proportion of the worker's pay during absence from work because of illness. Separate tabulations are presented according to (1) plans which provided full pay and no waiting period, and (2) plans which provided either partial pay or a waiting period. Sick leave plans include only those which definitely established at least the minimum number of days' pay that could be expected by each employee. Informal sick leave allowances determined on an individual basis were excluded. In addition to the presentation of the proportions of workers who are provided sickness and accident insurance or paid sick leave, an unduplicated total is shown of workers who received either or both types of benefit.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes those plans which were designed to protect employees in case of sickness and injury involving expenses beyond the normal coverage of hospitalization, medical, and surgical plans. Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans might be underwritten by commercial insurance companies or nonprofit organizations or they might be self-insured. Tabulations of retirement plans are limited to those plans that provided monthly payments for the remainder of the worker's life.

Rate structure characteristics (tables B-33 and B-34) relate to basic types of rate structures for workers paid under various time and incentive systems. Information is presented for time-rated workers under (1) formal—single rate plans, (2) formal—range of rates for the same job plans, and (3) informal—individual determination; and for incentive paid workers under (1) piecework systems, (2) production bonus systems, and (3) commission systems. A formal—single rate structure is one in which the same rate is paid

⁷ The temporary disability laws in California and Rhode Island did not require employer contribution.

to all workers in the same job classification, and the individual worker is paid the same rate during the entire time he is holding a job. An individual worker may occasionally be paid above or below the single rate for special reasons, but such payments are regarded as exceptions. A formal—range of rates structure is one in which the minimum and maximum rates paid for the same job are specified, or the minimum or maximum paid is specified. Specific rates may be determined by merit, length of service, or a combination of various concepts of merit and length of service. Automatic progression from the minimum of the range to the maximum is common. An informal—individual determination rate structure exists when the rates paid are set on an individual basis. The rates may be loosely based either upon the job being done or upon the training, ability, or skill of the

individual worker. Incentive earnings are defined as those which depend upon the output of the individual worker or a group of workers. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonus work is work for which an extra payment is made for production in excess of a quota or for completion of a job in less than standard time.

Information in tables B-33 and B-34 relates to the actual proportion of workers paid under the various time and incentive systems. For example, if an establishment had a formal rate structure involving both single rates and ranges of rates for various jobs, the actual number of workers paid under each system was recorded.

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 82 labor markets studied by the Bureau of Labor Statistics, July 1962 through June 1963

Labor market ¹	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies ² (in thousands)																							
			All industries			Manufacturing			Nonmanufacturing ³			Public utilities ⁴			Wholesale trade			Retail trade ⁵			Finance ⁶		Services ⁷			
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Total	Office	Plant	
North Central—Continued																										
Davenport-Rock Island-Moline, Iowa-Ill	Oct. 1962	50	47.4	7.2	33.0	33.8	4.4	25.0	13.6	2.8	8.0	4.3	0.6	2.5	1.4	(?)	(?)	5.0	(?)	(?)	1.8	(?)	1.1	(?)	(?)	
Dayton, Ohio	Jan. 1963	50	125.7	-	-	93.4	-	-	32.3	-	-	7.2	-	-	2.4	(?)	(?)	16.2	(?)	(?)	2.6	(?)	3.9	(?)	(?)	
Des Moines, Iowa	Feb. 1963	50	42.5	-	-	17.6	-	-	24.9	-	-	5.7	-	-	3.9	(?)	(?)	5.7	(?)	(?)	7.3	(?)	2.3	(?)	(?)	
Detroit, Mich	Jan. 1963	(10)	609.5	108.2	387.3	403.8	58.6	274.4	205.7	49.6	112.9	49.0	10.8	22.6	22.0	5.3	12.2	73.9	5.7	61.0	32.5	22.7	28.3	5.1	15.5	
Green Bay, Wis	Aug. 1962	50	16.3	2.1	11.6	10.1	1.0	7.9	6.2	1.1	3.7	2.9	.5	1.5	1.1	(?)	(?)	1.6	(?)	(?)	.1	(?)	.5	(?)	(?)	
Indianapolis, Ind	Dec. 1962	50	162.2	-	-	90.2	-	-	72.0	-	-	19.4	-	-	10.3	(?)	(?)	23.4	-	-	11.8	(?)	7.1	(?)	(?)	
Kansas City, Mo.-Kansas	Nov. 1962	50	200.6	-	-	93.2	-	-	107.4	-	-	32.3	-	-	16.4	(?)	(?)	37.4	(?)	(?)	11.7	(?)	9.6	(?)	(?)	
Milwaukee, Wis	Apr. 1963	50	251.0	43.2	167.1	166.5	22.7	119.2	84.5	20.5	47.9	21.5	3.9	12.2	10.7	(?)	(?)	30.8	(?)	(?)	11.9	(?)	9.6	(?)	(?)	
Minneapolis-St. Paul, Minn	Jan. 1963	50	276.5	58.5	159.5	126.0	17.2	81.6	150.5	41.3	77.9	42.0	8.4	22.5	25.8	8.4	12.0	45.1	5.9	34.2	23.4	16.8	14.2	(?)	(?)	
Muskegon-Muskegon																										
Heights, Mich	May 1963	50	25.8	-	-	21.9	-	-	3.9	-	-	1.7	-	-	.2	(?)	(?)	1.3	(?)	(?)	.5	(?)	.2	(?)	(?)	
Omaha, Nebr.-Iowa	Oct. 1962	50	69.1	-	-	30.2	-	-	38.9	-	-	15.4	-	-	3.4	(?)	(?)	9.1	(?)	(?)	6.8	(?)	4.2	(?)	(?)	
Rockford, Ill	Apr. 1963	50	41.7	-	-	34.3	-	-	7.4	-	-	1.7	-	-	.9	(?)	(?)	3.1	(?)	(?)	.9	(?)	.8	(?)	(?)	
St. Louis, Mo.-Ill	Oct. 1962	(10)	324.4	56.2	200.8	203.3	24.5	141.5	121.1	31.7	59.3	49.1	9.5	26.9	19.2	5.6	7.6	16.5	(?)	(?)	19.0	11.6	17.3	(?)	(?)	
Sioux Falls, S. Dak	Oct. 1962	50	9.2	-	-	4.7	-	-	4.5	-	-	2.0	-	-	.5	(?)	(?)	1.5	(?)	(?)	.3	(?)	.2	(?)	(?)	
South Bend, Ind	Mar. 1963	50	43.9	-	-	32.8	-	-	11.1	-	-	2.7	-	-	1.5	(?)	(?)	3.3	(?)	(?)	2.5	(?)	1.1	(?)	(?)	
Toledo, Ohio	Feb. 1963	50	80.4	12.5	51.8	50.6	7.3	34.2	29.8	5.2	17.6	9.2	1.5	4.8	3.3	(?)	(?)	11.9	(?)	(?)	2.2	(?)	3.2	(?)	(?)	
Waterloo, Iowa	Nov. 1962	50	19.9	2.4	14.6	15.9	1.7	12.2	4.0	7.7	2.4	1.7	2.2	.9	.3	(?)	(?)	1.2	(?)	(?)	.2	(?)	.2	(?)	(?)	
Wichita, Kans	Oct. 1962	50	56.4	12.1	34.2	39.6	8.6	23.8	16.8	3.5	10.4	4.9	.9	2.8	1.3	(?)	(?)	7.3	(?)	(?)	1.7	(?)	1.6	(?)	(?)	
West																										
Albuquerque, N. Mex	Apr. 1963	50	25.6	-	-	5.7	-	-	19.9	-	-	4.7	-	-	.9	(?)	(?)	4.3	(?)	(?)	1.2	(?)	8.8	(?)	(?)	
Boise, Idaho	May 1963	50	5.8	-	-	1.5	-	-	4.3	-	-	1.7	-	-	.4	(?)	(?)	1.3	(?)	(?)	.5	(?)	.4	(?)	(?)	
Denver, Colo	Dec. 1962	50	144.0	-	-	58.6	-	-	85.4	-	-	25.4	-	-	8.6	(?)	(?)	28.4	-	-	9.9	(?)	13.1	(?)	(?)	
Los Angeles-Long Beach, Calif	Mar. 1963	(10)	1,079.4	227.2	613.6	601.7	97.4	357.5	477.7	129.8	256.1	104.1	21.5	58.1	71.5	18.1	43.1	108.2	(?)	(?)	94.5	63.7	79.5	15.4	42.8	
Phoenix, Ariz	Mar. 1963	50	70.4	-	-	31.7	-	-	38.7	-	-	8.8	-	-	2.6	(?)	(?)	17.1	(?)	(?)	5.0	(?)	5.2	(?)	(?)	
Portland, Oreg.-Wash	May 1963	50	112.4	-	-	50.9	-	-	61.5	-	-	20.5	-	-	9.1	(?)	(?)	18.5	(?)	(?)	8.5	(?)	4.9	(?)	(?)	
Salt Lake City, Utah	Dec. 1962	50	61.1	12.1	37.5	25.4	4.2	15.9	35.7	7.9	21.6	10.7	2.3	5.1	6.0	(?)	(?)	11.9	(?)	(?)	3.5	(?)	3.6	(?)	(?)	
San Bernardino-Riverside-Ontario, Calif																										
San Bernardino, Calif	Sept. 1962	50	58.9	-	-	28.6	-	-	30.3	-	-	13.2	-	-	2.5	(?)	(?)	8.6	(?)	(?)	3.4	(?)	2.6	(?)	(?)	
San Diego, Calif	Sept. 1962	50	100.4	16.2	59.9	59.4	5.8	34.7	41.0	10.4	25.2	10.2	2.4	6.1	2.2	(?)	(?)	16.6	(?)	(?)	5.7	(?)	6.3	(?)	(?)	
San Francisco-Oakland, Calif	Jan. 1963	(10)	372.5	99.9	191.6	134.6	22.0	87.5	237.9	77.9	104.1	72.4	14.7	29.5	33.7	10.3	18.4	47.5	6.7	35.1	51.8	39.3	32.5	(?)	(?)	
Seattle, Wash	Aug. 1962	50	200.1	42.0	116.3	117.7	22.7	70.6	82.4	19.3	45.6	22.5	3.6	10.3	10.5	(?)	(?)	28.2	2.9	22.6	13.3	(?)	7.9	(?)	(?)	
Spokane, Wash	May 1963	50	23.1	3.5	14.9	7.9	.6	6.0	5.2	2.9	8.9	5.9	.8	3.3	1.4	(?)	(?)	5.2	(?)	(?)	1.3	(?)	1.4	(?)	(?)	

¹ Consists of the Standard Metropolitan Statistical Areas with the exception of Burlington and Boise which are nonmetropolitan areas. Both the Newark and Jersey City Area and the Norfolk-Portsmouth and Newport News-Hampton Area consist of 2 Standard Metropolitan Statistical Areas. The New York, Philadelphia, and Chicago surveys covered the Standard Metropolitan Statistical Areas for the first time, and these data are not comparable to previous surveys.

² Totals include executive, professional, and other workers excluded from the separate office and plant categories. The estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other employment indexes for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

³ Includes data for 5 broad nonmanufacturing industry groups shown separately.

⁴ Transportation, communication, and other public utilities. Excludes taxicabs and services incidental to water transportation. Railroads are included in all areas except Baltimore. Municipally operated establishments are excluded, by definition, from the scope of the survey. All or major local-transit operations in Boston, Chicago, Cleveland, Detroit, Los Angeles-Long Beach, Memphis, Miami, New York, San Antonio, San Francisco-Oakland, Savannah, and Seattle were municipally operated; as were electric utility operations in Chattanooga, Jacksonville, Los Angeles-Long Beach, Phoenix (supplying less than half of the electricity consumed), and Seattle; and electric and gas operations in Memphis, Omaha, and San Antonio; and gas operations in Indianapolis and Richmond.

⁵ Estimates for Newark and Jersey City and Washington exclude limited-price variety stores; those for Los Angeles-Long Beach, department stores; and for St. Louis, department, limited-price variety, and family clothing stores. In each instance, however, the remainder of retail trade is appropriately represented in the A and B table estimates for all industries combined and, where presented, for nonmanufacturing.

⁶ Finance, insurance, and real estate. Workers from the entire industry division are represented in the A tables. Plant workers in finance and insurance are not included in estimates for plant workers in the scope table nor in the B tables. Data for plant workers in real estate, however, are included in "all industries" and "nonmanufacturing" estimates.

⁷ Hotels; personal services; business services; automobile repair shops; motion pictures; nonprofit membership organizations; and engineering and architectural services. Estimates for Dallas and San Antonio exclude all hotels and for Little Rock-North Little Rock, hotels employing more than 100 employees. In each instance, however, the remainder of services is appropriately represented in the A and B table estimates for all industries combined and, where presented, for nonmanufacturing.

⁸ Survey limited to occupational earnings; separate office and plant employment totals were not compiled. Dashes indicate that coverage was sufficient to justify separate presentation of data in the A tables.

⁹ This industry division is represented in estimates for "all industries" and "nonmanufacturing" in the A tables, and for "all industries," where presented, in the B tables. (Some surveys are limited to occupational earnings. See footnote 8.) Separate presentation of data for this division is not made for one or more of the following reasons: (1) Employment in the division is too small to provide possible data to merit separate study, (2) the sample was not designed initially to permit separate presentation, (3) response was insufficient or inadequate to permit separate presentation, and (4) there is possibility of disclosure of individual establishment data.

¹⁰ Minimum-size establishment (in terms of employment) was 50 workers in the wholesale trade, finance, and services industry groups; and 100 workers in the manufacturing, public utilities, and retail trade groups.

¹¹ Data for crude petroleum and natural gas are excluded in all areas except Oklahoma City where they are included in "all industries" and "nonmanufacturing."

¹² Excludes data for motion picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: The 1957 revised edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

OFFICE

BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electromatic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

Biller, machine (billing machine). Uses a special billing machine (Moon Hopkins, Elliott Fisher, Burroughs, etc., which are combination typing and adding machines) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Biller, machine (bookkeeping machine). Uses a bookkeeping machine (Sundstrand, Elliott Fisher, Remington Rand, etc., which may or may not have typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sundstrand, Burroughs, National Cash Register, with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CLERK, ACCOUNTING

Class A. Under general direction of a bookkeeper or accountant, has responsibility for keeping one or more sections of a complete set of books or records relating to one phase of an establishment's business transactions. Work involves posting and balancing subsidiary ledger or ledgers such as accounts receivable or accounts

CLERK, ACCOUNTING—Continued

payable; examining and coding invoices or vouchers with proper accounting distribution; and requires judgment and experience in making proper assignments and allocations. May assist in preparing, adjusting, and closing journal entries; and may direct class B accounting clerks.

Class B. Under supervision, performs one or more routine accounting operations such as posting simple journal vouchers or accounts payable vouchers, entering vouchers in voucher registers; reconciling bank accounts; and posting subsidiary ledgers controlled by general ledgers, or posting simple cost accounting data. This job does not require a knowledge of accounting and bookkeeping principles but is found in offices in which the more routine accounting work is subdivided on a functional basis among several workers.

CLERK, FILE

Class A. In an established filing system containing a number of varied subject matter files, classifies and indexes file material such as correspondence, reports, technical documents, etc. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. Performs simple clerical and manual tasks required to maintain and service files.

CLERK, ORDER

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve *any combination of the following*: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; and distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

COMPTOMETER OPERATOR

Primary duty is to operate a Comptometer to perform mathematical computations. This job is not to be confused with that of statistical or other type of clerk, which may involve frequent use of a Comptometer but, in which, use of this machine is incidental to performance of other duties.

DUPLICATING-MACHINE OPERATOR (MIMEOGRAPH OR DITTO)

Under general supervision and with no supervisory responsibilities, reproduces multiple copies of typewritten or handwritten matter, using a Mimeograph or Ditto machine. Makes necessary adjustment such as for ink and paper feed counter and cylinder speed. Is not required to prepare stencil or Ditto master. May keep file of used stencils or Ditto masters. May sort, collate, and staple completed material.

KEYPUNCH OPERATOR

Class A. Operates a numerical and/or alphabetical or combination keypunch machine to transcribe data from various source documents to keypunch tabulating cards. Performs same tasks as lower level keypunch operator but, in addition, work requires application of coding skills and the making of some determinations, for example, locates on the source document the items to be punched; extracts information from several documents; and searches for and interprets information on the document to determine information to be punched. May train inexperienced operators.

Class B. Under close supervision or following specific procedures or instructions, transcribes data from source documents to punched cards. Operates a numerical and/or alphabetical or combination keypunch machine to keypunch tabulating cards. May verify cards. Working from various standardized source documents, follows specified sequences which have been coded or prescribed in detail and require little or no selecting, coding, or interpreting of data to be punched. Problems arising from erroneous items or codes, missing information, etc., are referred to supervisor.

SECRETARY—Continued

making phone calls; handling personal and important or confidential mail, and writing routine correspondence on own initiative; and taking dictation (where transcribing machine is not used) either in shorthand or by Stenotype or similar machine, and transcribing dictation or the recorded information reproduced on a transcribing machine. May prepare special reports or memorandums for information of superior.

STENOGRAPHER, GENERAL

Primary duty is to take dictation involving a normal routine vocabulary from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. *Does not include transcribing-machine work.* (See transcribing-machine operator.)

STENOGRAPHER, SENIOR

Primary duty is to take dictation involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research from one or more persons either in shorthand or by Stenotype or similar machine; and transcribe dictation. May also type from written copy. May also set up and maintain files, keep records, etc.

OFFICE BOY OR GIRL

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work.

SECRETARY

Performs secretarial and clerical duties for a superior in an administrative or executive position. Duties include making appointments for superior; receiving people coming into office; answering and

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographers, general as evidenced by the following: Work requires high degree of stenographic speed and accuracy; and a thorough working knowledge of general business and office procedures and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as, maintaining followup files; assembling material for reports, memorandums, letters, etc.; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc. *Does not include transcribing-machine work.*

SWITCHBOARD OPERATOR

Operates a single- or multiple-position telephone switchboard. Duties involve handling incoming, outgoing, and intraplant or office calls. May record toll calls and take messages. May give information to persons who call in, or occasionally take telephone orders. For workers who also act as receptionists see switchboard operator-receptionist.

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator on a single position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

TABULATING-MACHINE OPERATOR

Class A. Operates a variety of tabulating or electrical accounting machines, typically including such machines as the tabulator, calculator, interpreter, collator, and others. Performs complete reporting assignments without close supervision, and performs difficult wiring as required. The complete reporting and tabulating assignments typically involve a variety of long and complex reports which often are of irregular or nonrecurring type requiring some planning and sequencing of steps to be taken. As a more experienced operator, is typically involved in training new operators in machine operations, or partially trained operators in wiring from diagrams and operating sequences of long and complex reports. *Does not include* working supervisors performing tabulating-machine operations and day-to-day supervision of the work and production of a group of tabulating-machine operators.

Class B. Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the sorter, reproducer, and collator. This work is performed under specific instructions and may include the performance of some wiring from diagrams. The work typically involves, for example, tabulations involving a repetitive accounting exercise, a complete but small tabulating study, or parts of a longer and more complex report. Such reports and studies are usually of a recurring nature where the procedures are well established. May also include the training of new employees in the basic operation of the machine.

TABULATING-MACHINE OPERATOR—Continued

Class C. Operates simple tabulating or electrical accounting machines such as the sorter, reproducing punch, collator, etc., with specific instructions. May include simple wiring from diagrams and some filing work. The work typically involves portions of a work unit, for example, individual sorting or collating runs or repetitive operations.

TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer, general.

TYPIST

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

PROFESSIONAL AND TECHNICAL

DRAFTSMAN

Leader. Plans and directs activities of one or more draftsmen in preparation of working plans and detail drawings from rough or preliminary sketches for engineering, construction, or manufacturing purposes. Duties involve a combination of the following: Interpreting blueprints, sketches, and written or verbal orders; determining work procedures; assigning duties to subordinates and inspecting their work; and performing more difficult problems. May assist subordinates during emergencies or as a regular assignment, or perform related duties of a supervisory or administrative nature.

Senior. Prepares working plans and detail drawings from notes, rough or detailed sketches for engineering, construction, or manufacturing purposes. Duties involve a combination of the following: Preparing working plans, detail drawings, maps, cross-sections, etc., to scale by use of drafting instruments; making engineering computations such as those involved in strength of materials, beams, and trusses; verifying completed work, checking dimensions, materials to be used, and quantities; writing specifications; and making adjustments or changes in drawings or specifications. May ink in lines and letters on pencil drawings, prepare detail units of complete drawings, or trace drawings. Work is frequently in a specialized field such as architectural, electrical, mechanical, or structural drafting.

DRAFTSMAN—Continued

Junior (assistant). Draws to scale units or parts of drawings prepared by draftsman or others for engineering, construction, or manufacturing purposes. Uses various types of drafting tools as required. May prepare drawings from simple plans or sketches, or perform other duties under direction of a draftsman.

NURSE, INDUSTRIAL (REGISTERED)

A registered nurse who gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel.

TRACER

Copies plans and drawings prepared by others, by placing tracing cloth or paper over drawing and tracing with pen or pencil. Uses T-square, compass, and other drafting tools. May prepare simple drawings and do simple lettering.

MAINTENANCE AND POWERPLANT

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of the following: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable

CARPENTER, MAINTENANCE—Continued

power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

FIREMAN, STATIONARY BOILER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, or gas or oil burner; and checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

HELPER, MAINTENANCE TRADES

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines, in the construction of machine-shop tools, gages, jigs, fixtures, or dies. Work involves *most of the following*: Planning and performing difficult machining operations; processing items requiring complicated setups or a high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling, and operation sequence; and making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves *most of the following*: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working

MACHINIST, MAINTENANCE—Continued

properties of the common metals; selecting standard materials, parts, and equipment required for his work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, AUTOMOTIVE (MAINTENANCE)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves *most of the following*: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gages, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and alining wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves *most of the following*: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose *primary duties* involve setting up or adjusting machines.

MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves *most of the following*: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; alining and balancing of equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

OILER

Lubricates, with oil or grease, the moving parts or wearing surfaces of mechanical equipment of an establishment.

PAINTER, MAINTENANCE

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves *the following*: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

PIPEFITTER, MAINTENANCE

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves *most of the following*: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machine; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings

PIPEFITTER, MAINTENANCE—Continued

and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. *Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.*

PLUMBER, MAINTENANCE

Keeps the plumbing system of an establishment in good order. Work involves: Knowledge of sanitary codes regarding installation of vents and traps in plumbing system; installing or repairing pipes and fixtures; and opening clogged drains with a plunger or plumber's snake. In general, the work of the maintenance plumber requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves *most of the following*: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available

SHEET-METAL WORKER, MAINTENANCE—Continued

types of sheet-metal-working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

TOOL AND DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gage maker)

Constructs and repairs machine-shop tools, gages, jigs, fixtures or dies for forgings, punching, and other metal-forming work. Work involves *most of the following*: Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications; using a variety of tool and die maker's handtools and precision measuring instruments, understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heattreating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

CUSTODIAL AND MATERIAL MOVEMENT**ELEVATOR OPERATOR, PASSENGER**

Transports passengers between floors of an office building, apartment house, department store, hotel, or similar establishment. Workers who operate elevators in conjunction with other duties such as those of starters and janitors are excluded.

GUARD

Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. *Includes gate-men who are stationed at gate and check on identity of employees and other persons entering.*

JANITOR, PORTER, OR CLEANER

(Sweeper; charwomen; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve *a combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve *one or more of the following*: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by hand truck, car, or wheelbarrow. *Longshoremen, who load and unload ships are excluded.*

ORDER FILLER

(Order picker; stock selector; warehouse stockman)

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and *may involve one or more of the following*: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. *Packers who also make wooden boxes or crates are excluded.*

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. *Shipping work involves*: A knowledge of shipping procedures, practices, routes, available means of transportation, and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. *Receiving work involves*: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

Receiving clerk

Shipping clerk

Shipping and receiving clerk

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. *Driver-salesmen and over-the-road drivers are excluded.*

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

Truckdriver (combination of sizes listed separately)

Truckdriver, light (under 1½ tons)

Truckdriver, medium (1½ to and including 4 tons)

Truckdriver, heavy (over 4 tons, trailer type)

Truckdriver, heavy (over 4 tons, other than trailer type)

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

Trucker, power (forklift)

Trucker, power (other than forklift)

WATCHMAN

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

Order Form

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Data on occupational earnings are presented in the following bulletins:

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