

INDUSTRY WAGE SURVEY

Eating and Drinking Places

JUNE 1961

Bulletin No. 1329

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

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Preface

This bulletin summarizes wage and related information for employees of eating and drinking places in 27 metropolitan areas studied by the Bureau of Labor Statistics in June 1961.

The study was conducted at the request of the U.S. Department of Labor's Wage and Hour and Public Contracts Divisions to facilitate the preparation of a report required under section 13 of the Fair Labor Standards Amendments of 1961. The report of the Wage and Hour and Public Contracts Divisions, submitted to the Congress by the Secretary of Labor, was primarily concerned with employer-paid wages of workers and with the estimated value of tips received by waiters and waitresses. Based on information obtained from a representative sample of all metropolitan areas with a population of 750,000 or more, data in the Secretary's report are tabulated by region and by enterprise and establishment sales-size groups. A copy of this report may be obtained, as long as the supply lasts, from the Wage and Hour and Public Contracts Divisions, U.S. Department of Labor, Washington 25, D. C.

The present report, prepared by George L. Stelluto of the Bureau's Division of Wages and Industrial Relations, provides detailed information on the wages of workers in selected occupations, separately for each of the survey areas. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

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Industry Wage Survey—

Eating and Drinking Places, June 1961

Summary

Average straight-time hourly wages paid by the employers to nonsupervisory employees in eating and drinking places in June 1961 ranged from 90 cents or less in 6 areas (all in the South) to \$1.88 in San Francisco—Oakland, among the 27 areas studied by the Bureau of Labor Statistics.¹ Men, with few exceptions accounting for the large majority of the employment in the relatively high-paid jobs, received higher average wages as a group than women in each of the cities studied, usually by 15 to 30 cents an hour in southern areas and 25 to 50 cents in areas outside the South.

Among the occupations studied separately, highest wages were recorded for men head cooks who averaged more than \$2 an hour in all but three areas. Men assistant cooks and bartenders also received relatively high wages, averaging more than \$1.75 an hour in most cities. Waiters and waitresses accounted for between one-fifth and two-fifths of the industry's employment in each of the areas studied. Wages paid by the employer to waiters and waitresses averaged less than \$1 an hour in all but a few of the areas. In most establishments, the value of tips received by these employees was in excess of the wages paid by the employer. The majority of the nonsupervisory employees in all areas were provided paid vacations. Provisions for paid holidays, free meals and uniforms, and various types of health and insurance benefits were also prevalent in most areas.

Industry Characteristics

Eating and drinking places within scope of the 27-area survey accounted for approximately a fourth of the estimated 1,667,600 employees in the industry during June 1961.² Total employment in the individual areas ranged from nearly 85,000 in New York City to 3,000 in Memphis. Chicago, Los Angeles—Long Beach, and New York City together accounted for two-fifths of the 402,653 nonsupervisory employees covered by the study. Women accounted for from one-half to two-thirds of the nonsupervisory employees in most areas; the proportions of women were highest in Memphis and Pittsburgh (74 and 71 percent, respectively), and lowest in San Francisco—Oakland and New York City (40 and 26 percent, respectively). Waitresses outnumbered waiters in all areas except New York City, where waiters were more numerous. Cashiers, checker-cashiers, and food checkers were among the other jobs studied separately that were largely staffed by women. Men, on the other hand, generally accounted for the large majority of the bartenders, cooks, dishwashers, and porters.

¹ See appendix A for scope and method of survey and definition of the areas covered by the study.

Wage data contained in this bulletin exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Information on the estimated value of tips received by the waiters and waitresses is reported separately.

² For BLS employment estimates for eating and drinking places in June 1961, see Monthly Labor Review, February 1962, table A-2, p. 208.

Waiters and waitresses as a group accounted for three-tenths of the non-supervisory employment in the 27 areas combined. Dishwashers, the next largest occupational group studied separately, accounted for about a tenth of the employment. As indicated in the following tabulation, each of the remaining occupational classifications studied separately accounted for substantially less than a tenth of the nonsupervisory employment. The relative employments in these occupations

| | Percent of employees in selected occupations, 27 areas combined |
|---|---|
| All nonsupervisory employees ---- | 100 |
| Bartenders ----- | 4 |
| Busboys (and girls) ----- | 6 |
| Cashiers ----- | 2 |
| Checker-cashiers ----- | (¹) |
| Checkers, food ----- | (¹) |
| Cooks, assistant ----- | 4 |
| Cooks, head ----- | 2 |
| Cooks, short order ----- | 5 |
| Counter attendants ----- | 3 |
| Dishwashers ----- | 10 |
| Hostesses (and hosts) ----- | 1 |
| Kitchen helpers ----- | 3 |
| Pantrymen (and women) ----- | 2 |
| Porters ----- | 3 |
| Waiters and waitresses ----- | 30 |
| All other nonsupervisory employees ----- | 23 |

¹ Less than 0.5 percent.

varied somewhat among the areas. Thus, the proportions of workers employed as bartenders ranged from 8 percent in Milwaukee to less than 1 percent in three southern cities. The proportion of workers employed as waiters and waitresses ranged from nearly two-fifths in Los Angeles-Long Beach and Miami to slightly more than one-fifth in Philadelphia.

Labor-management contract agreements covering wages and working conditions of nonoffice employees were reported by establishments accounting for at least one-half of such employment in 8 of the 27 areas. As indicated in the following tabulation, Miami and Washington, D. C., were the only southern areas in which as many as a fifth of the employees were in establishments with such agreements. The Hotels & Restaurant Employees and Bartenders International Union (AFL-CIO) was the major labor organization in the industry.

| | Percent of nonoffice employees in establishments with union contract agreements |
|--|---|
| Portland, San Francisco-Oakland ----- | 80 to 90 |
| Cincinnati, Detroit, New York City, St. Louis ----- | 60 to 70 |
| Los Angeles-Long Beach, Minneapolis-St. Paul ----- | 50 to 60 |
| Buffalo, Newark and Jersey City ----- | 40 to 50 |
| Chicago, Cleveland, Kansas City, Miami, Milwaukee, Philadelphia, Washington, D. C. ----- | 20 to 30 |
| Atlanta, Baltimore, Boston, Dallas, ¹ Denver, Houston, Indianapolis, Memphis, New Orleans, ¹ Pittsburgh ----- | Less than 10 |

¹ None of the establishments visited during the survey reported collective bargaining agreements.

Formally established rate structures providing a single rate for each job classification were reported by establishments employing a majority of the employees in Chicago, Detroit, Los Angeles—Long Beach, Miami, Minneapolis—St. Paul, New Orleans, New York City, Portland (Oreg.), St. Louis, and San Francisco—Oakland. In all other areas, the majority of the employees were in establishments in which wages were determined primarily by the qualifications of the individual employees. It is estimated that approximately two-fifths of the nonsupervisory employees covered by the study received customer tips in addition to employer-paid wages. Nine-tenths or more of the waiters and waitresses in nearly³ all areas were reported as receiving tips; the majority of the bartenders (public bars) in most areas also received tips.

Establishments covered by the study typically were open to the public 7 days a week; in each area, however, 6-day operations were frequently reported. Establishments open less than 6 days a week accounted for more than a tenth of the employees in only a few areas. Approximately two-thirds of the employees in the 27 areas combined were employed by establishments operating 80 or more hours a week; an eighth were in establishments with continuous operations. Nearly three-tenths of the employees were in establishments open between 40 and 80 hours.

Average Hourly Wages

Average hourly wages paid by employers to nonsupervisory employees in eating and drinking places in June 1961 amounted to 90 cents or less in six southern cities, 96 cents in Baltimore and Indianapolis, and to \$1 or more in all other cities. New York City, accounting for nearly a fifth of the estimated 402,653 employees covered by the 27-area study, had an average wage of \$1.43 an hour. This pay level was exceeded only in San Francisco—Oakland (\$1.88), Los Angeles—Long Beach (\$1.52), and Portland (\$1.50).

The average wage paid to men, as a group, was higher than that for women in each area—usually by 15 to 30 cents an hour among the southern cities and by 25 to 50 cents for the other cities (tables 2 and 3). Men, with few exceptions, accounted for the large majority of the employees in the relatively high-paid jobs (e.g., bartenders and head cooks). Interarea differences in average wages paid to all nonsupervisory employees reflected, in part, variations in the proportions of men and women in the industry. For example, the overall average for New York City (74 percent of the employees were men) exceeded that in Milwaukee (65 percent of the employees were women) by 18 cents an hour, although the averages in New York City were only 8 cents higher for women and actually 2 cents lower for men.

The proportions of nonsupervisory employees earning less than \$1 an hour in June 1961 ranged from two-thirds or more in Atlanta, Dallas, Houston, Memphis, and New Orleans to less than a tenth in the three Pacific Coast areas studied (table 1). It should be noted that these tabulations are limited to wages paid by the employer and do not include the value of tips received by such employees as waiters and waitresses. The majority of the workers earned less than \$1.25 an hour in 23 of the 27 areas; in New York City and Los Angeles—Long Beach, the proportions were between 40 and 45 percent; in Portland and San Francisco—Oakland, between 10 and 15 percent.

Occupational Wages

Occupational categories for which average straight-time hourly employer-paid wages are presented in table 4 account for more than three-fifths of

³ The proportions of waiters and waitresses receiving tips were slightly less than nine-tenths in Atlanta, New York City, and San Francisco—Oakland.

the nonsupervisory employment in eating and drinking places in each of the areas studied in June 1961. Occupational averages were generally highest among the Pacific Coast cities and lowest among southern cities. There were, however, exceptions to this broad regional grouping of occupational pay levels. For example, men assistant and short-order cooks in New York City had higher average wages than their counterparts in Portland. Occupational wage levels in Denver, Indianapolis, and Kansas City were frequently near or below those recorded in some southern areas.

Men head cooks, highest paid among the occupations studied separately in virtually all areas, had average hourly wages amounting to more than \$3 in four cities, between \$2.50 and \$3 in eight cities, and more than \$2 in all but three cities. Averages for men assistant cooks were above \$1.75 an hour in most cities; men short-order cooks usually averaged from 25 to 50 cents less than men assistant cooks. Men employed as dishwashers were numerically most important among the kitchen jobs studied separately in 22 areas and had average hourly wages ranging from 46 cents in Memphis to \$1.63 in San Francisco-Oakland. Women dishwashers had higher averages than men in this occupation in 13 cities, usually by 5 to 15 cents an hour.

Bartenders, the highest paid bar and dining room job studied separately in nearly all cities, received average hourly wages ranging from \$1.32 in Miami to over \$2 in eight areas; there was no consistent relationship in average wages paid to bartenders working at public bars and those employed at service bars. Women cashiers averaged from 89 cents an hour in Memphis to \$1.93 in San Francisco-Oakland; hostesses usually averaged from 10 to 30 cents an hour more than cashiers, though in a few areas, averages for cashiers were slightly higher. Bus boys averaged less than \$1 an hour in all but six areas.

Wages paid to both waiters and waitresses averaged less than \$1 an hour in all areas except Minneapolis-St. Paul, New York City (where waiters averaged \$1.02 compared with 92 cents for waitresses), and three Pacific Coast cities. Averages below 50 cents an hour were frequently recorded among the southern cities. Among the areas permitting comparison, waiters had higher averages than waitresses in 14 cities, usually by 5 to 20 cents an hour; in 10 cities, averages of waitresses exceeded those of waiters. Identical hourly averages were recorded for waiters and waitresses in Buffalo (81 cents) and New Orleans (40 cents). In considering the wages of workers in these occupations, it should be noted that the great majority were reported as receiving tips.

Individual wages of employees varied considerably within the same occupational classification and labor-market area (tables 5 through 10). As illustrated in the following tabulation of wages of men dishwashers in five selected areas, the variations in individual wages were sufficiently great that the wages of some employees in areas with comparatively low average wages exceeded those of some employees in areas with markedly higher averages.

Number of men dishwashers with specified hourly wages in—

| | Atlanta | Boston | New York City | Chicago | San Francisco-Oakland |
|-------------------------------|---------|--------|---------------|---------|-----------------------|
| Under \$0.50 ----- | 72 | - | - | - | - |
| \$0.50 and under \$0.75 ----- | 348 | - | 249 | 40 | - |
| \$0.75 and under \$1.00 ----- | 35 | 219 | 295 | 1,308 | 33 |
| \$1.00 and under \$1.25 ----- | - | 1,382 | 2,179 | 2,061 | - |
| \$1.25 and under \$1.50 ----- | - | 580 | 2,800 | 451 | 178 |
| \$1.50 and under \$2.00 ----- | - | 106 | 2,289 | 157 | 1,221 |
| \$2.00 and over ----- | - | - | 1 | - | 23 |
| Total number of workers ----- | 455 | 2,287 | 7,813 | 4,017 | 1,455 |
| Average hourly wages ----- | \$0.61 | \$1.13 | \$1.32 | \$1.05 | \$1.63 |

Average Hourly Tips

The wage information previously presented in the text of this report is limited to wages paid by the employer. Gratuities constituted a substantial supplement to wages for many of the employees in this industry. Two-fifths of the nonsupervisory employment in the 27 areas combined were reported as receiving customer tips. Over nine-tenths of the waiters and waitresses and three-fifths of the bartenders in public bars were in this category. Information on the average hourly tips of waiters and waitresses was obtained at the request of the Wage and Hour and Public Contracts Divisions to assist in their study of the industry as directed by the Fair Labor Standards Amendments of 1961.⁴ This information was tabulated to represent all metropolitan areas with a population of 750,000 or more, providing national and regional estimates. Information for all of the 27 areas except Indianapolis and Memphis was thus included. Because the primary interest of the study was in the lower paid workers, tabulations of average hourly tips were terminated at the interval \$1.25 and over.

Nearly seven-eighths of the waiters and waitresses in the Nation's largest cities were employed by establishments in which the estimated average hourly tips for these workers were 50 cents or more an hour.⁵ In most establishments, the estimated value of tips was in excess of wages paid to these employees by the employer. Two-fifths of these waiters and waitresses were in establishments with estimated average hourly tips of at least \$1.25 an hour. The average hourly wage for waiters and waitresses was 86 cents.

As indicated in the following tabulation, tips averaged highest in the Northeast and Western regions and lowest in the South. Thus, eating and drinking

| Establishment average hourly tips | Percent of waiters and waitresses by establishment average hourly tips | | | | |
|--------------------------------------|---|-----------|-------|------------------|------|
| | United States | Northeast | South | North Central | West |
| No tips ----- | 5 | 6 | 4 | 1 | 9 |
| \$0.01 and under \$0.50 ----- | 9 | 6 | 14 | 12 | 5 |
| \$0.50 and under \$0.75 ----- | 12 | 8 | 22 | 16 | 9 |
| \$0.75 and under \$1.00 ----- | 15 | 13 | 16 | 17 | 15 |
| \$1.00 and under \$1.25 ----- | 19 | 22 | 16 | 19 | 17 |
| \$1.25 and over ----- | 40 | 46 | 27 | 35 | 45 |
| Total ----- | 100 | 100 | 100 | 100 | 100 |

NOTE: Because of rounding, sums of individual items may not equal 100.

places in which the average hourly tips for waiters and waitresses exceeded \$1.25 accounted for just under half of these employees in the Northeast and Western regions, approximately a third in the North Central region, and approximately a fourth in the South.

There does not appear to be a consistent and definite relationship between employer-paid wages and the value of tips. Thus, tips of waiters and waitresses

⁴ See preface for purpose of study and the availability of the WHPC report which includes detailed tabulations on the value of tips received by waiters and waitresses.

⁵ Estimates of the average hourly tips for waiters and waitresses were derived from information provided by eating and drinking place officials. One of the common procedures used was to (1) multiply gross weekly receipts for each of the meal periods by the employer's estimate of the percentage of gross receipts received in tips during each meal period, (2) sum these products, and (3) divide by the aggregate weekly hours worked by all employees in the occupation.

averaging \$1 25 or more an hour were reported by establishments with average wages for these employees ranging from less than 30 cents to as much as \$1 50 an hour (table 11). Similarly, tips averaging less than 75 cents an hour were reported by establishments with an equally wide range of wages.

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on certain establishment practices such as provisions for free meals and uniforms, work schedules, and selected supplementary benefits, including paid holidays and vacations, retirement pension plans, life insurance, sickness and accident insurance, and hospital and surgical benefits.

Free Meals. Nearly nine-tenths of the nonsupervisory employees in eating and drinking places in the 27 areas combined received at least one free meal during days worked. A third received one meal and slightly more than half received two or three meals. One or more free meals daily were provided three-fifths or more of the employees in each of the areas. Provisions for one meal a day were most common in Boston, Cincinnati, Denver, Detroit, Milwaukee, Minneapolis-St. Paul, New Orleans, and Pittsburgh; two or three free meals daily were commonly provided in all other areas.

Employers were asked to report on their cost of providing free meals to employees, expressed as a percent of total receipts. As indicated previously, establishments not having such provisions accounted for approximately a tenth of the employment in the 27 areas combined. Establishments estimating the cost of providing free meals to amount to approximately 2 percent of total receipts accounted for three-tenths of the employees. Other estimates and the proportions of employees in such establishments were: 1 percent, nearly a fifth of the employees; 3 percent, an additional fifth; 4 percent, nearly a tenth; and 5 or more percent, somewhat less than a tenth of the employees. In nearly all of the individual areas, a large majority of the employees were employed in establishments for which the cost estimates ranged from 1 to 3 percent.

Uniforms. Uniforms were furnished and cleaned for a majority of the nonsupervisory (except office) employees in establishments employing nearly three-fourths of these employees in the 27 areas combined. Atlanta, Dallas, Denver, Miami, New Orleans, and Milwaukee were the only areas in which less than half of the employees were in establishments with such provisions.

Scheduled Weekly Hours. The large majority of the nonsupervisory employees in nonoffice jobs were scheduled to work 40 or more hours a week in 26 of the 27 areas (table 12). Work schedules of 48 hours a week were most commonly reported in Boston, Chicago, Cleveland, Denver, Indianapolis, Kansas City, and in each of the eight southern areas studied; two-thirds of the employees in San Francisco-Oakland were scheduled to work 37½ hours a week. In nearly all other areas, weekly work schedules of 40 hours were predominant. Weekly work schedules of 40 hours were more prevalent for office than for nonoffice employees in most cities.

Overtime Pay. Establishments providing pay for work beyond regular scheduled weekly hours accounted for a majority of the nonsupervisory, except office, employees in all areas except Milwaukee (table 13). Straight-time pay for weekly overtime hours was commonly provided in Boston, Chicago, Cleveland, Indianapolis, and seven southern cities; time and one-half the regular rate for work in excess of 40 hours was common in most other cities. Provisions for straight-time pay for daily overtime work were commonly reported in 16 areas and time and one-half the regular rate for work in excess of 8 hours a day was prevalent in nearly all remaining cities.

Paid Holidays. Paid holidays were provided by establishments accounting for half or more of the nonsupervisory, except office, employees in 21 areas and less than two-fifths in Chicago, Denver, Detroit, Miami, Milwaukee, and Portland (table 14). Provisions for 7 paid holidays a year were most common in New York City and St. Louis; 6 days a year in Buffalo, Cleveland, Minneapolis-St. Paul, Philadelphia, and Pittsburgh; and 4 days or less in nearly all other cities. Paid holiday provisions were generally more liberal for office employees.

Paid Vacations. Paid vacations after qualifying periods of service were provided a majority of the nonsupervisory, except office, employees in each area studied (table 15). In a majority of the cities, employees commonly received 1 week's vacation pay after 1 year of service and 2 weeks after 2 years. Provisions for 3 weeks' vacation pay were not common except in Cincinnati, New York City, and San Francisco-Oakland. Vacation provisions tended to be more liberal for office employees than for other employees.

Health, Insurance, and Pension Plans. Establishments financing at least part of the cost of various health, insurance, and pension plans accounted for half or more of the nonsupervisory, except office, employees in 15 cities (table 16). Hospitalization and surgical insurance was available to a majority of the employees in 12 cities; life insurance in 10 cities; and medical insurance in 7 cities. Other types of insurance (e.g., sickness and accident, accidental death and dismemberment) and sick leave applied to a majority of the employees in only a few areas. Provisions for the selected health and insurance benefits were generally more liberal for office employees.

Among the cities studied, retirement pension benefits (other than those provided under Federal old-age, survivors, and disability insurance) were not commonly reported except in New York City and San Francisco-Oakland, where they applied to a majority of the nonsupervisory, except office, employees and in Cincinnati and Washington where over half of the office employees were covered by such benefits.

Nonproduction Bonuses. Nonproduction bonuses, paid typically at Christmas or yearend, were provided to over two-thirds of the nonsupervisory, except office, employees in Memphis and Philadelphia, and between two-fifths and three-fifths of the employees in 13 cities (table 17). Among the other cities, proportions ranged from nearly a fifth in Minneapolis-St. Paul and Portland to almost two-fifths in Boston, Miami, Milwaukee, and Washington, D.C. In most areas, greater proportions of office than nonoffice employees were provided nonproduction bonuses.

Table 1. Wage Distribution: All Nonsupervisory Employees

(Percent distribution of nonsupervisory employees in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|---|------------------|------------------|---------------|------------------------|--------------|------------|------------------|-----------|------------------|---------|------------------|--------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Under \$0.30 ----- | - | (²) | - | 0.2 | - | 0.6 | 17.1 | 4.1 | 6.3 | 10.0 | 13.6 | 13.7 | 5.9 | 0.8 |
| \$0.30 and under \$0.35 ----- | - | - | - | - | - | - | 2.3 | 3.1 | 1.6 | 4.1 | 4.0 | 6.0 | 5.3 | .8 |
| \$0.35 and under \$0.40 ----- | - | - | - | - | - | - | 2.1 | 3.8 | 4.5 | 1.2 | 5.3 | 3.8 | 7.0 | .3 |
| \$0.40 and under \$0.45 ----- | - | - | - | - | - | - | 5.8 | 2.3 | 1.8 | .7 | 14.2 | 4.4 | 6.2 | 1.0 |
| \$0.45 and under \$0.50 ----- | - | - | - | 2.5 | 1.4 | 2.0 | 2.9 | 1.3 | 4.6 | 1.7 | 5.2 | .2 | 5.4 | 1.3 |
| \$0.50 and under \$0.55 ----- | (²) | - | 0.6 | 5.3 | 8.6 | 9.7 | 8.9 | 4.4 | 5.7 | 5.2 | 10.1 | 5.7 | 8.6 | 5.9 |
| \$0.55 and under \$0.60 ----- | 0.7 | - | .1 | 2.3 | 2.9 | 3.3 | 5.4 | 1.4 | 7.2 | 7.1 | 5.9 | 2.4 | 4.6 | 5.4 |
| \$0.60 and under \$0.65 ----- | .7 | 2.4 | 2.6 | 8.7 | 5.1 | 5.7 | 7.1 | 3.6 | 7.7 | 10.9 | 8.2 | 2.1 | 8.3 | 4.8 |
| \$0.65 and under \$0.70 ----- | .6 | 5.2 | 2.0 | 4.5 | 1.7 | 7.6 | 3.8 | 9.1 | 2.3 | 5.9 | 3.6 | .9 | 5.2 | 3.1 |
| \$0.70 and under \$0.75 ----- | 21.8 | 6.0 | 1.1 | 4.6 | 5.6 | 2.3 | 6.8 | 3.0 | 5.0 | 7.1 | 2.9 | 3.7 | 3.5 | 4.5 |
| \$0.75 and under \$0.80 ----- | 3.5 | 5.6 | 4.2 | 7.0 | 3.3 | 6.1 | 3.4 | 1.9 | 4.0 | 3.8 | 4.2 | 4.0 | 3.8 | 2.1 |
| \$0.80 and under \$0.85 ----- | 1.8 | 3.2 | 1.2 | 1.7 | 1.2 | 5.6 | 5.6 | 3.9 | 7.9 | 7.8 | 4.4 | 5.2 | 4.9 | 4.8 |
| \$0.85 and under \$0.90 ----- | 1.8 | 3.1 | 1.8 | 1.7 | 3.8 | 4.3 | 1.4 | 6.9 | 3.1 | 2.6 | 1.5 | 1.9 | 3.4 | 3.0 |
| \$0.90 and under \$0.95 ----- | 2.1 | 9.5 | 2.6 | 2.3 | 2.5 | 4.3 | 2.9 | 4.2 | 5.0 | 6.0 | 1.9 | 3.4 | 1.8 | 4.6 |
| \$0.95 and under \$1.00 ----- | .7 | 6.2 | 8.1 | 2.6 | .8 | 1.9 | .8 | 2.7 | .9 | 3.7 | .9 | .6 | 1.2 | 3.4 |
| \$1.00 and under \$1.05 ----- | 10.9 | 12.6 | 3.9 | 7.6 | 10.6 | 9.9 | 3.6 | 11.7 | 9.3 | 6.7 | 3.0 | 7.1 | 3.4 | 8.6 |
| \$1.05 and under \$1.10 ----- | 1.7 | 3.9 | 3.2 | 1.4 | 5.7 | 3.4 | .4 | 2.6 | 1.2 | .7 | 1.0 | 2.0 | .3 | 2.6 |
| \$1.10 and under \$1.15 ----- | 6.0 | 4.2 | 5.0 | 2.5 | 5.0 | 2.2 | 1.7 | 3.0 | 2.3 | 2.7 | .4 | 3.2 | 1.8 | 4.9 |
| \$1.15 and under \$1.20 ----- | 4.2 | 5.8 | 3.8 | 1.3 | 5.0 | 1.5 | 1.1 | 2.7 | .7 | .7 | 2.3 | 3.9 | 2.5 | 2.8 |
| \$1.20 and under \$1.25 ----- | 2.6 | 4.4 | 2.0 | 3.0 | 4.0 | 2.1 | 2.0 | 1.0 | 1.4 | 1.2 | .9 | 1.1 | .7 | 1.3 |
| \$1.25 and under \$1.30 ----- | 6.5 | 6.6 | 6.5 | 6.8 | 6.5 | 4.4 | 3.5 | 4.3 | 3.5 | 2.6 | 1.7 | 5.3 | 2.8 | 8.6 |
| \$1.30 and under \$1.35 ----- | 2.5 | .9 | 2.5 | 1.1 | 1.9 | 2.7 | .7 | 1.9 | .8 | .9 | .8 | .6 | .7 | 6.3 |
| \$1.35 and under \$1.40 ----- | 2.7 | 3.0 | 5.4 | 2.8 | 4.2 | 3.8 | 2.8 | 2.3 | 1.9 | .6 | .9 | 2.4 | .9 | 3.5 |
| \$1.40 and under \$1.45 ----- | 2.0 | 2.3 | 2.3 | 1.2 | 1.3 | 1.8 | .5 | .8 | 1.3 | .3 | .5 | .7 | .7 | .8 |
| \$1.45 and under \$1.50 ----- | 2.1 | .8 | 1.9 | .9 | 1.0 | 1.1 | .2 | 2.9 | 1.0 | .9 | .6 | 1.7 | .6 | 1.8 |
| \$1.50 and under \$1.60 ----- | 5.9 | 3.8 | 7.7 | 5.2 | 3.6 | 2.9 | 1.4 | 2.2 | 1.3 | 1.4 | .5 | 3.5 | 2.5 | 3.2 |
| \$1.60 and under \$1.70 ----- | 3.1 | 1.3 | 4.6 | 2.7 | 2.6 | 2.2 | 1.0 | .9 | 1.6 | .2 | .3 | 2.7 | 2.0 | 1.9 |
| \$1.70 and under \$1.80 ----- | 3.3 | .9 | 3.3 | 2.4 | 3.6 | 2.3 | .6 | 1.1 | 1.7 | .4 | .3 | 1.6 | .5 | 1.3 |
| \$1.80 and under \$1.90 ----- | 1.8 | 2.1 | 4.9 | 3.0 | 1.4 | 1.2 | .2 | 1.4 | .9 | .5 | .1 | 1.3 | .7 | 1.7 |
| \$1.90 and under \$2.00 ----- | 2.0 | .7 | 2.8 | .7 | .6 | .9 | .2 | .6 | .3 | .3 | - | .3 | .3 | .3 |
| \$2.00 and under \$2.10 ----- | 3.8 | 2.7 | 3.2 | 2.7 | .9 | 1.1 | .9 | 1.7 | 1.0 | .4 | .2 | 2.1 | 1.5 | 1.8 |
| \$2.10 and under \$2.20 ----- | 1.0 | 1.0 | 1.9 | 1.4 | 1.7 | 1.0 | .2 | 1.1 | (²) | .4 | .1 | .2 | .3 | .5 |
| \$2.20 and under \$2.30 ----- | .8 | .5 | 1.7 | 2.3 | .7 | .5 | .2 | .2 | .2 | .2 | (²) | .3 | .3 | .5 |
| \$2.30 and under \$2.40 ----- | .5 | .1 | 1.3 | .7 | .3 | .5 | .1 | .2 | .4 | .4 | .1 | .2 | 1.0 | .1 |
| \$2.40 and under \$2.50 ----- | .2 | .1 | 1.4 | .3 | .3 | .1 | (²) | .3 | .1 | .1 | - | .2 | .2 | .1 |
| \$2.50 and over ----- | 2.5 | 1.2 | 6.3 | 6.7 | 2.2 | 1.4 | 2.3 | 1.3 | 1.4 | .6 | .3 | 1.6 | .9 | 1.2 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of employees ----- | 25,476 | 6,914 | 74,503 | 9,183 | 21,573 | 9,480 | 6,762 | 11,000 | 7,524 | 7,401 | 2,867 | 9,934 | 5,461 | 15,516 |
| Average hourly wages ¹ ----- | \$1.21 | \$1.11 | \$1.43 | \$1.23 | \$1.13 | \$1.04 | \$0.75 | \$0.96 | \$0.88 | \$0.76 | \$0.62 | \$0.90 | \$0.79 | \$1.06 |

See footnotes at end of table.

Table 1. Wage Distribution: All Nonsupervisory Employees—Continued

(Percent distribution of nonsupervisory employees in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | | |
|-----------------------------------|---------------|------------|-----------|---------|--------------|------------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Under \$0.30 | 0.1 | - | - | 1.1 | 1.3 | - | - | - | 2.2 | - | - | - | - |
| \$0.30 and under \$0.35 | - | - | - | - | .3 | (²) | - | - | .4 | - | - | - | - |
| \$0.35 and under \$0.40 | - | - | - | .4 | 4.8 | 0.1 | - | (²) | - | - | - | - | - |
| \$0.40 and under \$0.45 | .6 | - | - | - | 2.6 | 1.1 | - | - | .4 | - | - | - | - |
| \$0.45 and under \$0.50 | .3 | - | - | - | 1.0 | 1.0 | - | - | - | - | - | - | - |
| \$0.50 and under \$0.55 | 6.1 | - | 1.1 | 1.4 | 11.3 | 6.2 | 0.1 | (²) | 2.8 | - | - | - | - |
| \$0.55 and under \$0.60 | 3.2 | 1.6 | 4.7 | .3 | 3.2 | 2.9 | - | - | .8 | - | - | - | - |
| \$0.60 and under \$0.65 | 3.6 | 2.1 | 6.4 | .4 | 4.9 | 7.2 | - | (²) | .7 | - | - | - | - |
| \$0.65 and under \$0.70 | 5.7 | 10.9 | 5.2 | .3 | 3.0 | 5.4 | 1.1 | - | 2.0 | 0.6 | - | - | - |
| \$0.70 and under \$0.75 | 4.6 | 3.6 | 5.0 | 2.3 | 2.9 | 6.5 | .3 | - | .4 | 7.6 | - | - | - |
| \$0.75 and under \$0.80 | 7.3 | 4.9 | 8.1 | 6.8 | 5.3 | 9.1 | 6.0 | 1.5 | 1.7 | 12.2 | - | 0.6 | 0.3 |
| \$0.80 and under \$0.85 | 2.5 | 6.4 | 2.2 | 9.5 | 4.9 | 3.8 | 3.4 | .6 | 3.2 | 11.3 | - | - | - |
| \$0.85 and under \$0.90 | 4.5 | 2.9 | 4.5 | 6.2 | 2.8 | 7.9 | 9.3 | 2.0 | 13.8 | 10.0 | 1.2 | - | (²) |
| \$0.90 and under \$0.95 | 1.9 | 1.7 | 8.9 | 5.4 | 4.2 | 3.6 | 10.6 | 10.7 | 6.0 | 8.4 | 1.2 | .4 | .3 |
| \$0.95 and under \$1.00 | 1.1 | 1.9 | 2.0 | 2.1 | 1.4 | 1.4 | 1.0 | 5.0 | 1.2 | 1.9 | 3.0 | .4 | .2 |
| \$1.00 and under \$1.05 | 11.4 | 13.0 | 10.3 | 14.0 | 12.5 | 6.7 | 14.1 | 19.6 | 7.9 | 16.3 | 15.6 | 1.8 | 1.3 |
| \$1.05 and under \$1.10 | 2.4 | 4.0 | 1.9 | 2.9 | 1.6 | 6.1 | 1.4 | 8.0 | 2.7 | 1.8 | 1.3 | .4 | .7 |
| \$1.10 and under \$1.15 | 4.3 | 5.8 | 3.4 | 4.5 | 3.7 | 4.6 | 6.2 | 4.4 | 5.1 | 2.5 | 4.8 | 5.4 | (²) |
| \$1.15 and under \$1.20 | 1.2 | 4.3 | 1.8 | 3.3 | 1.9 | 2.0 | 3.5 | 5.2 | 7.7 | 1.8 | 12.1 | 3.8 | 3.3 |
| \$1.20 and under \$1.25 | 2.4 | 1.9 | 1.9 | 2.4 | 1.3 | 2.1 | 2.5 | 5.8 | 3.6 | .4 | 5.9 | 1.5 | 4.5 |
| \$1.25 and under \$1.30 | 6.1 | 5.1 | 3.7 | 4.9 | 3.9 | 5.5 | 7.9 | 6.5 | 6.3 | 7.5 | 6.1 | 34.2 | 4.2 |
| \$1.30 and under \$1.35 | 1.2 | 2.0 | 1.7 | 1.7 | 3.1 | 2.1 | 1.1 | 2.9 | 2.7 | .7 | 3.4 | 6.2 | 1.1 |
| \$1.35 and under \$1.40 | 3.2 | 2.4 | 2.7 | 1.5 | 3.5 | 1.2 | 2.3 | 2.7 | 3.5 | 1.7 | 2.7 | 11.4 | 3.4 |
| \$1.40 and under \$1.45 | 1.3 | 2.9 | 1.0 | 1.3 | .9 | .7 | 1.8 | 1.6 | 1.9 | .9 | 1.4 | 1.8 | 1.8 |
| \$1.45 and under \$1.50 | 1.6 | .8 | 1.2 | .8 | 1.0 | 1.5 | .9 | 1.7 | .8 | 1.0 | 5.3 | 2.2 | .9 |
| \$1.50 and under \$1.60 | 5.5 | 4.2 | 2.6 | 3.7 | 4.0 | 1.4 | 6.0 | 3.6 | 4.1 | 4.5 | 4.4 | 4.1 | 12.2 |
| \$1.60 and under \$1.70 | 1.1 | 4.1 | 3.2 | 3.1 | 1.6 | 1.4 | 3.4 | 2.0 | 2.0 | 1.5 | 3.3 | 2.7 | 14.6 |
| \$1.70 and under \$1.80 | 2.0 | 2.2 | 2.2 | 1.3 | 1.3 | 2.5 | 4.5 | 1.5 | 2.1 | 2.3 | 2.3 | 2.3 | 9.7 |
| \$1.80 and under \$1.90 | 3.3 | 2.6 | 1.3 | 1.7 | 2.1 | 1.3 | 2.6 | 2.4 | 3.2 | .9 | 1.9 | 4.1 | 4.6 |
| \$1.90 and under \$2.00 | .6 | .8 | .8 | 3.0 | .6 | .3 | .4 | .4 | 1.0 | .7 | 1.2 | .8 | 3.7 |
| \$2.00 and under \$2.10 | 3.4 | 2.4 | 4.2 | 2.4 | 1.3 | 1.5 | 3.4 | 2.1 | 1.8 | 1.7 | 5.3 | 3.0 | 4.9 |
| \$2.10 and under \$2.20 | .8 | 1.1 | .8 | 1.5 | .5 | .1 | .8 | 4.4 | 1.6 | .7 | 2.5 | 1.1 | 3.7 |
| \$2.20 and under \$2.30 | 1.0 | 1.1 | .5 | 1.3 | .3 | .5 | 1.8 | 2.4 | 2.1 | .3 | 3.4 | 2.5 | 4.2 |
| \$2.30 and under \$2.40 | 1.0 | .3 | .6 | 2.6 | .1 | .8 | .4 | 1.2 | 1.2 | .5 | 1.1 | 5.5 | 1.8 |
| \$2.40 and under \$2.50 | .3 | .6 | .2 | .7 | .2 | (²) | .1 | .2 | .4 | .1 | 2.0 | .1 | 2.2 |
| \$2.50 and over | 4.4 | 2.3 | 5.8 | 5.3 | .8 | 1.5 | 3.1 | 1.3 | 2.8 | .3 | 8.6 | 3.7 | 16.4 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of employees | 38,724 | 6,820 | 11,911 | 16,049 | 4,685 | 6,074 | 4,708 | 9,310 | 10,682 | 6,333 | 48,174 | 5,137 | 20,452 |
| Average hourly wages ¹ | \$1.17 | \$1.18 | \$1.19 | \$1.28 | \$0.96 | \$1.00 | \$1.25 | \$1.28 | \$1.21 | \$1.05 | \$1.52 | \$1.50 | \$1.88 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 2. Wage Distribution: Men Nonsupervisory Employees

(Percent distribution of men nonsupervisory employees in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|-----------------------------------|------------------|---------|------------------|------------------------|--------------|------------|---------|-----------|------------------|---------|---------|--------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Under \$0.30 | - | - | - | 0.3 | - | - | 14.1 | 0.4 | 4.1 | 5.4 | 4.6 | 7.8 | 6.9 | 1.4 |
| \$0.30 and under \$0.35 | - | - | - | - | - | - | .9 | 5.6 | .4 | 3.0 | 7.2 | .6 | 3.8 | 1.5 |
| \$0.35 and under \$0.40 | - | - | - | - | - | - | .4 | .5 | 2.1 | 1.9 | 6.5 | .8 | 2.8 | .6 |
| \$0.40 and under \$0.45 | - | - | - | - | - | - | 2.0 | .1 | 2.5 | .4 | 13.4 | .8 | 4.0 | 1.6 |
| \$0.45 and under \$0.50 | - | - | - | 4.3 | - | 0.3 | 3.2 | - | - | 2.2 | 10.3 | .4 | 6.1 | - |
| \$0.50 and under \$0.55 | (²) | - | 0.8 | 1.6 | 1.0 | 1.1 | 6.1 | 2.9 | 6.7 | 4.7 | 10.3 | 2.6 | 9.3 | 1.8 |
| \$0.55 and under \$0.60 | - | - | (²) | .8 | .8 | 1.0 | 6.8 | 1.8 | 5.2 | 6.9 | 4.2 | 3.5 | 4.8 | .4 |
| \$0.60 and under \$0.65 | - | 0.5 | 1.2 | 4.4 | .6 | 2.1 | 9.1 | 3.4 | 7.1 | 10.5 | 4.9 | 1.4 | 6.3 | 2.7 |
| \$0.65 and under \$0.70 | - | 3.3 | .7 | 2.3 | .2 | 2.1 | 3.4 | 5.5 | 1.4 | 5.9 | 1.3 | 1.2 | 6.9 | 2.7 |
| \$0.70 and under \$0.75 | 7.1 | 2.9 | .8 | 1.4 | 2.9 | 2.3 | 6.2 | 4.3 | 4.5 | 8.0 | 1.8 | 5.3 | 2.3 | 4.5 |
| \$0.75 and under \$0.80 | .9 | 1.8 | 1.8 | 1.6 | 1.7 | 3.9 | 1.8 | 2.3 | 6.4 | 3.4 | 2.6 | 4.0 | 3.3 | 3.6 |
| \$0.80 and under \$0.85 | 1.0 | 1.4 | 1.2 | .8 | .8 | 7.4 | 6.2 | 4.3 | 4.9 | 6.7 | 3.1 | 7.6 | 4.5 | 5.7 |
| \$0.85 and under \$0.90 | 2.8 | .8 | 1.6 | 1.0 | 3.2 | 4.9 | 2.2 | 4.8 | 3.5 | 1.8 | .8 | 2.8 | 2.3 | 4.3 |
| \$0.90 and under \$0.95 | 2.9 | 13.3 | 3.2 | 3.2 | 3.9 | 5.0 | 1.9 | 5.4 | 6.2 | 6.0 | 2.3 | 4.9 | 1.4 | 6.1 |
| \$0.95 and under \$1.00 | 1.0 | 8.0 | 7.4 | 4.2 | .6 | 3.4 | 1.1 | 3.4 | .7 | 1.3 | .7 | .9 | 1.2 | 4.5 |
| \$1.00 and under \$1.05 | 12.2 | 16.2 | 4.0 | 9.0 | 12.1 | 10.9 | 2.9 | 14.2 | 9.5 | 10.3 | 2.6 | 6.4 | 2.3 | 11.9 |
| \$1.05 and under \$1.10 | 1.7 | 3.3 | 3.5 | 1.6 | 7.7 | 4.4 | .8 | 2.4 | 1.5 | .7 | 3.1 | 2.2 | .4 | 3.8 |
| \$1.10 and under \$1.15 | 6.9 | 2.9 | 5.3 | 1.9 | 3.7 | 2.9 | 1.4 | 4.4 | 2.2 | 1.2 | .1 | 4.0 | 2.8 | 4.9 |
| \$1.15 and under \$1.20 | 3.9 | 4.1 | 3.9 | 1.2 | 5.2 | 1.5 | 1.1 | 2.3 | .7 | .6 | 2.8 | 7.1 | 4.4 | 2.9 |
| \$1.20 and under \$1.25 | 2.7 | 1.5 | 1.7 | 4.1 | 5.7 | 1.9 | 1.6 | 1.7 | 2.3 | 1.4 | 2.6 | 1.4 | .6 | 1.6 |
| \$1.25 and under \$1.30 | 8.6 | 6.4 | 6.0 | 8.9 | 8.4 | 3.1 | 6.7 | 6.0 | 3.9 | 2.7 | 2.6 | 7.3 | 4.2 | 6.8 |
| \$1.30 and under \$1.35 | 2.9 | .9 | 2.2 | 1.1 | 1.7 | 1.0 | 1.1 | .6 | 1.6 | 2.1 | 2.3 | .4 | 1.0 | 4.6 |
| \$1.35 and under \$1.40 | 3.3 | 3.6 | 5.6 | 3.9 | 5.4 | 5.0 | 5.3 | 1.7 | 2.0 | .8 | 2.0 | 3.0 | 1.5 | 3.4 |
| \$1.40 and under \$1.45 | 2.3 | 1.7 | 2.0 | 1.6 | 1.9 | 2.4 | 1.1 | 1.0 | 2.6 | .4 | 1.5 | .6 | .4 | .4 |
| \$1.45 and under \$1.50 | 3.1 | 1.0 | 1.9 | 1.2 | 1.4 | 1.8 | .5 | 3.0 | 1.7 | 1.9 | 2.0 | 2.8 | 1.0 | 1.7 |
| \$1.50 and under \$1.60 | 7.9 | 3.5 | 8.3 | 4.4 | 5.8 | 3.2 | 1.7 | 4.3 | 2.6 | 2.5 | .9 | 4.0 | 4.0 | 3.6 |
| \$1.60 and under \$1.70 | 4.2 | 1.7 | 4.8 | 3.9 | 4.7 | 4.7 | 2.2 | 2.0 | 2.7 | .5 | .9 | 2.6 | 3.1 | 2.2 |
| \$1.70 and under \$1.80 | 4.2 | 1.2 | 3.5 | 3.4 | 6.3 | 6.0 | 1.2 | 1.2 | 3.1 | .5 | .8 | 2.5 | .8 | 1.8 |
| \$1.80 and under \$1.90 | 2.6 | 5.4 | 6.1 | 4.7 | 2.3 | 3.2 | .5 | .8 | 1.3 | 1.0 | - | 2.2 | 1.2 | 2.7 |
| \$1.90 and under \$2.00 | 3.3 | 2.1 | 3.6 | 1.0 | 1.0 | 2.9 | .2 | 1.1 | .6 | .6 | - | .5 | .6 | .4 |
| \$2.00 and under \$2.10 | 6.1 | 4.3 | 3.4 | 3.8 | 1.7 | 2.8 | .7 | 1.9 | 2.1 | .6 | .4 | 3.9 | 2.0 | 2.6 |
| \$2.10 and under \$2.20 | 1.7 | 3.0 | 2.2 | 2.1 | 3.2 | 2.9 | .5 | 2.0 | (²) | .8 | .1 | .3 | .5 | .3 |
| \$2.20 and under \$2.30 | 1.3 | 1.4 | 2.0 | 3.8 | 1.1 | 1.8 | .2 | .3 | .4 | .4 | .1 | .5 | .3 | .8 |
| \$2.30 and under \$2.40 | .8 | .3 | 1.7 | 1.2 | .5 | 1.6 | .4 | .6 | .7 | .8 | .3 | .4 | .9 | .2 |
| \$2.40 and under \$2.50 | .3 | .1 | 1.8 | .4 | .2 | .3 | .1 | .6 | .3 | .1 | - | .4 | .3 | .1 |
| \$2.50 and over | 4.3 | 3.3 | 7.8 | 10.8 | 4.3 | 2.3 | 4.4 | 3.4 | 2.6 | 1.6 | 1.1 | 2.9 | 1.6 | 2.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of employees | 13,946 | 2,299 | 55,343 | 5,398 | 10,715 | 2,720 | 2,815 | 4,162 | 3,363 | 2,737 | 741 | 5,123 | 2,979 | 8,504 |
| Average hourly wages ¹ | \$1.41 | \$1.28 | \$1.52 | \$1.46 | \$1.37 | \$1.30 | \$0.90 | \$1.11 | \$1.05 | \$0.88 | \$0.73 | \$1.10 | \$0.89 | \$1.12 |

See footnotes at end of table.

Table 2. Wage Distribution: Men Nonsupervisory Employees—Continued

(Percent distribution of men nonsupervisory employees in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | | |
|---|------------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Under \$0.30 ----- | (²) | - | - | - | - | - | - | - | 4.8 | - | - | - | - |
| \$0.30 and under \$0.35 ----- | - | - | - | - | - | - | - | .9 | - | - | - | - | - |
| \$0.35 and under \$0.40 ----- | - | - | - | - | - | - | - | 0.1 | - | - | - | - | - |
| \$0.40 and under \$0.45 ----- | - | - | - | - | - | 0.3 | - | .9 | - | - | - | - | - |
| \$0.45 and under \$0.50 ----- | - | - | - | - | - | .1 | - | - | - | - | - | - | - |
| \$0.50 and under \$0.55 ----- | - | - | 1.7 | - | 3.5 | 1.0 | 0.3 | - | 1.7 | - | - | - | - |
| \$0.55 and under \$0.60 ----- | 2.2 | - | .8 | - | 3.0 | .9 | - | - | - | - | - | - | - |
| \$0.60 and under \$0.65 ----- | .1 | - | 2.8 | 0.6 | 5.2 | 2.7 | - | .1 | .1 | - | - | - | - |
| \$0.65 and under \$0.70 ----- | (²) | - | 1.2 | .3 | 4.8 | 1.7 | - | - | - | 1.3 | - | - | - |
| \$0.70 and under \$0.75 ----- | .5 | 2.1 | 2.0 | 1.0 | 2.8 | 6.1 | .7 | - | .2 | 3.0 | - | - | - |
| \$0.75 and under \$0.80 ----- | 5.4 | 3.5 | 7.2 | 2.7 | 5.3 | 4.7 | 1.9 | .4 | .5 | 8.6 | - | 0.5 | 0.5 |
| \$0.80 and under \$0.85 ----- | 4.0 | 7.7 | 1.8 | 6.4 | 5.8 | 4.3 | 1.9 | 1.1 | 2.1 | 9.8 | - | - | - |
| \$0.85 and under \$0.90 ----- | 5.5 | 2.5 | 3.3 | 5.3 | 2.6 | 9.7 | 4.6 | 1.1 | 12.0 | 4.7 | 0.1 | - | - |
| \$0.90 and under \$0.95 ----- | 3.5 | 1.4 | 7.2 | 5.9 | 4.2 | 5.6 | 4.5 | 5.2 | 5.8 | 5.9 | .4 | .8 | .3 |
| \$0.95 and under \$1.00 ----- | 1.4 | 2.7 | 2.9 | 3.4 | 1.1 | 2.6 | 1.1 | 1.9 | 1.1 | .8 | .3 | 1.1 | .3 |
| \$1.00 and under \$1.05 ----- | 14.4 | 18.9 | 9.9 | 12.6 | 13.4 | 7.1 | 11.9 | 9.6 | 6.2 | 21.0 | 6.7 | 3.9 | (²) |
| \$1.05 and under \$1.10 ----- | 2.6 | 2.7 | 1.8 | 1.6 | .5 | 3.9 | .6 | 6.1 | 2.0 | 1.3 | 1.8 | .8 | - |
| \$1.10 and under \$1.15 ----- | 6.0 | 6.5 | 5.2 | 4.5 | 4.4 | 7.8 | 4.2 | 3.1 | 4.0 | 2.2 | 3.9 | 5.7 | - |
| \$1.15 and under \$1.20 ----- | 1.1 | 3.7 | 2.4 | 1.4 | 3.1 | 2.2 | 1.5 | 3.3 | 10.4 | 1.1 | 8.9 | .2 | 1.6 |
| \$1.20 and under \$1.25 ----- | 3.1 | .7 | 1.8 | 3.4 | 2.1 | 2.4 | 2.5 | 4.9 | 1.7 | .7 | 3.5 | 2.2 | 2.1 |
| \$1.25 and under \$1.30 ----- | 7.7 | 3.8 | 2.5 | 3.4 | 5.0 | 7.9 | 5.8 | 6.8 | 3.4 | 11.1 | 6.0 | 10.1 | 2.2 |
| \$1.30 and under \$1.35 ----- | 1.5 | 1.9 | .5 | 2.9 | 1.6 | 1.4 | 1.2 | 3.8 | 2.2 | .9 | 4.5 | 4.2 | 1.3 |
| \$1.35 and under \$1.40 ----- | 3.8 | 2.4 | 2.5 | 1.2 | 6.0 | 1.4 | 2.8 | 2.5 | 2.1 | 1.2 | 3.2 | 20.3 | 2.8 |
| \$1.40 and under \$1.45 ----- | 1.9 | 4.6 | .8 | .8 | 1.6 | .7 | 1.2 | 1.3 | 1.1 | 1.9 | .8 | 3.4 | 2.7 |
| \$1.45 and under \$1.50 ----- | 1.8 | 1.0 | 1.4 | .3 | 1.0 | 2.0 | 2.1 | 1.6 | 1.0 | 1.3 | 8.4 | 1.3 | .9 |
| \$1.50 and under \$1.60 ----- | 7.0 | 5.2 | 2.6 | 4.2 | 3.4 | 1.6 | 10.8 | 4.0 | 3.8 | 6.1 | 4.7 | 5.1 | 13.0 |
| \$1.60 and under \$1.70 ----- | 1.1 | 5.7 | 5.1 | 4.1 | 2.1 | 2.8 | 2.5 | 1.9 | 3.4 | 1.9 | 3.6 | 2.3 | 11.1 |
| \$1.70 and under \$1.80 ----- | 2.6 | 3.4 | 3.3 | 1.5 | 1.6 | 4.8 | 8.8 | 3.1 | 2.7 | 3.9 | 2.3 | 1.8 | 9.8 |
| \$1.80 and under \$1.90 ----- | 4.8 | 3.3 | 2.2 | 2.1 | 5.6 | 3.3 | 6.0 | 5.4 | 4.5 | 1.9 | 1.8 | 5.1 | 4.5 |
| \$1.90 and under \$2.00 ----- | .9 | 1.6 | 1.5 | 4.8 | 1.8 | .8 | 1.2 | 1.1 | 1.9 | 1.2 | 1.4 | 1.2 | 2.9 |
| \$2.00 and under \$2.10 ----- | 5.6 | 4.2 | 8.1 | 3.7 | 3.6 | 2.6 | 6.4 | 5.4 | 3.5 | 3.5 | 6.7 | 3.4 | 4.4 |
| \$2.10 and under \$2.20 ----- | .9 | 2.4 | 1.8 | 3.2 | 1.0 | .3 | 1.6 | 12.3 | 3.0 | 1.8 | 4.0 | 2.2 | 3.0 |
| \$2.20 and under \$2.30 ----- | 1.3 | 2.1 | 1.2 | 2.8 | .6 | 1.2 | 3.9 | 6.7 | 4.0 | .6 | 5.4 | 3.3 | 5.4 |
| \$2.30 and under \$2.40 ----- | 1.2 | .7 | 1.3 | 3.8 | .3 | 2.3 | .9 | 3.4 | 2.4 | 1.2 | 1.9 | 12.1 | 1.3 |
| \$2.40 and under \$2.50 ----- | .4 | 1.0 | .4 | .4 | .5 | .1 | .2 | .7 | .8 | .2 | 3.7 | .2 | 3.1 |
| \$2.50 and over ----- | 7.6 | 4.3 | 13.0 | 11.4 | 2.2 | 3.9 | 8.9 | 3.2 | 5.9 | .6 | 16.2 | 8.7 | 26.5 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of employees ----- | 19,363 | 3,145 | 4,818 | 6,610 | 1,576 | 2,214 | 1,651 | 3,296 | 5,009 | 2,678 | 24,487 | 2,035 | 12,216 |
| Average hourly wages ¹ ----- | \$1.39 | \$1.38 | \$1.47 | \$1.53 | \$1.18 | \$1.23 | \$1.54 | \$1.58 | \$1.36 | \$1.19 | \$1.77 | \$1.68 | \$2.05 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Wage Distribution: Women Nonsupervisory Employees

(Percent distribution of women nonsupervisory employees in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|---|------------------|------------------|------------------|------------------------|--------------|------------------|---------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Under \$0.30 ----- | - | (²) | - | - | - | 0.8 | 19.1 | 6.3 | 8.1 | 12.7 | 16.7 | 19.9 | 4.6 | 0.1 |
| \$0.30 and under \$0.35 ----- | - | - | - | - | - | - | 3.3 | 1.6 | 2.6 | 4.8 | 2.9 | 11.7 | 7.3 | - |
| \$0.35 and under \$0.40 ----- | - | - | - | - | - | - | 3.2 | 5.8 | 6.4 | .8 | 4.8 | 7.0 | 12.1 | - |
| \$0.40 and under \$0.45 ----- | - | - | - | - | - | - | 8.5 | 3.6 | 1.3 | .9 | 14.5 | 8.2 | 8.9 | .3 |
| \$0.45 and under \$0.50 ----- | - | - | - | - | 2.8 | 2.7 | 2.7 | 2.1 | 8.3 | 1.5 | 3.5 | - | 4.6 | 2.9 |
| \$0.50 and under \$0.55 ----- | - | - | - | 10.5 | 16.1 | 13.2 | 10.9 | 5.3 | 4.9 | 5.5 | 10.0 | 9.1 | 7.8 | 11.0 |
| \$0.55 and under \$0.60 ----- | 1.6 | - | 0.2 | 4.6 | 5.0 | 4.2 | 4.4 | 1.1 | 8.7 | 7.1 | 6.5 | 1.3 | 4.3 | 11.5 |
| \$0.60 and under \$0.65 ----- | 1.6 | 3.3 | 6.5 | 14.7 | 9.4 | 7.1 | 5.6 | 3.7 | 8.1 | 11.2 | 9.4 | 2.8 | 10.8 | 7.4 |
| \$0.65 and under \$0.70 ----- | 1.3 | 6.1 | 5.8 | 7.7 | 3.2 | 9.8 | 4.2 | 11.2 | 3.1 | 5.9 | 4.4 | .6 | 3.2 | 3.6 |
| \$0.70 and under \$0.75 ----- | 38.3 | 7.5 | 1.7 | 9.0 | 8.2 | 2.2 | 7.3 | 2.2 | 5.4 | 6.5 | 3.3 | 1.9 | 4.8 | 4.4 |
| \$0.75 and under \$0.80 ----- | 6.7 | 7.5 | 11.4 | 14.9 | 4.8 | 6.9 | 4.5 | 1.7 | 2.1 | 4.1 | 4.8 | 3.9 | 4.4 | .3 |
| \$0.80 and under \$0.85 ----- | 2.7 | 4.0 | 1.3 | 3.0 | 1.6 | 4.8 | 5.2 | 3.6 | 10.3 | 8.5 | 4.9 | 2.6 | 5.5 | 3.9 |
| \$0.85 and under \$0.90 ----- | .5 | 4.3 | 2.5 | 2.9 | 4.5 | 4.0 | .8 | 8.2 | 2.8 | 3.1 | 1.7 | 1.0 | 4.8 | 1.4 |
| \$0.90 and under \$0.95 ----- | 1.0 | 7.5 | 1.1 | 1.0 | 1.1 | 4.0 | 3.6 | 3.5 | 4.0 | 5.9 | 1.8 | 1.8 | 2.4 | 2.9 |
| \$0.95 and under \$1.00 ----- | .4 | 5.4 | 10.2 | .4 | .9 | 1.3 | .6 | 2.3 | 1.0 | 5.1 | 1.0 | .3 | 1.2 | 2.0 |
| \$1.00 and under \$1.05 ----- | 10.3 | 10.9 | 3.7 | 5.7 | 9.2 | 9.5 | 4.0 | 10.3 | 9.1 | 4.6 | 3.1 | 7.9 | 4.7 | 4.6 |
| \$1.05 and under \$1.10 ----- | 1.7 | 4.2 | 2.3 | 1.1 | 3.7 | 3.0 | .2 | 2.7 | 1.0 | .7 | .3 | 1.8 | .1 | 1.1 |
| \$1.10 and under \$1.15 ----- | 5.0 | 4.8 | 4.1 | 3.2 | 6.2 | 1.9 | 1.9 | 2.2 | 2.3 | 3.5 | .5 | 2.3 | .6 | 5.0 |
| \$1.15 and under \$1.20 ----- | 4.5 | 6.6 | 3.5 | 1.4 | 4.7 | 1.5 | 1.1 | 3.0 | .7 | .8 | 2.1 | .5 | .2 | 2.8 |
| \$1.20 and under \$1.25 ----- | 2.6 | 5.8 | 3.0 | 1.3 | 2.3 | 2.1 | 2.3 | .5 | .7 | 1.1 | .3 | .7 | .7 | 1.0 |
| \$1.25 and under \$1.30 ----- | 4.2 | 6.7 | 7.8 | 3.7 | 4.7 | 4.9 | 1.2 | 3.3 | 3.1 | 2.5 | 1.4 | 3.2 | 1.2 | 10.8 |
| \$1.30 and under \$1.35 ----- | 2.1 | .9 | 3.5 | 1.1 | 2.1 | 3.3 | .4 | 2.7 | .2 | .2 | .3 | .9 | .2 | 8.3 |
| \$1.35 and under \$1.40 ----- | 2.0 | 2.7 | 4.9 | 1.3 | 2.9 | 3.3 | 1.0 | 2.7 | 1.9 | .5 | .5 | 1.8 | .3 | 3.7 |
| \$1.40 and under \$1.45 ----- | 1.6 | 2.6 | 3.2 | .5 | .8 | 1.6 | .1 | .7 | .2 | .2 | .1 | .7 | .9 | 1.2 |
| \$1.45 and under \$1.50 ----- | .8 | .7 | 1.9 | .4 | .6 | .9 | .1 | 2.9 | .5 | .4 | .1 | .6 | .1 | 2.0 |
| \$1.50 and under \$1.60 ----- | 3.4 | 3.9 | 6.2 | 6.5 | 1.4 | 2.7 | 1.2 | .9 | .3 | .8 | .4 | 3.0 | .8 | 2.9 |
| \$1.60 and under \$1.70 ----- | 1.9 | 1.0 | 4.2 | .9 | .6 | 1.1 | .2 | .2 | .6 | .1 | .1 | 2.9 | .6 | 1.6 |
| \$1.70 and under \$1.80 ----- | 2.2 | .8 | 2.7 | 1.1 | .9 | .8 | .2 | 1.1 | .5 | .3 | .1 | .6 | .2 | .7 |
| \$1.80 and under \$1.90 ----- | .8 | .4 | 1.4 | .6 | .5 | .4 | .1 | 1.8 | .6 | .2 | .1 | .3 | .2 | .6 |
| \$1.90 and under \$2.00 ----- | .4 | - | .4 | .3 | .1 | (²) | .2 | .4 | (²) | .1 | - | .1 | - | .2 |
| \$2.00 and under \$2.10 ----- | 1.0 | 1.9 | 2.7 | 1.1 | .2 | .5 | 1.0 | 1.6 | .2 | .3 | .1 | .2 | .9 | .7 |
| \$2.10 and under \$2.20 ----- | .3 | (²) | 1.1 | .4 | .3 | .2 | - | .5 | (²) | (²) | (²) | .1 | (²) | .6 |
| \$2.20 and under \$2.30 ----- | .3 | .1 | .8 | .1 | .2 | (²) | .1 | .1 | (²) | (²) | (²) | .1 | .3 | .2 |
| \$2.30 and under \$2.40 ----- | (²) | (²) | (²) | - | .1 | (²) | - | - | .2 | .1 | (²) | (²) | 1.0 | .1 |
| \$2.40 and under \$2.50 ----- | (²) | .1 | .3 | - | .4 | (²) | - | (²) | - | - | (²) | (²) | - | (²) |
| \$2.50 and over ----- | .4 | .1 | 1.9 | .7 | .2 | 1.0 | .9 | (²) | .4 | - | (²) | .2 | .1 | .2 |
| Total ----- | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of employees ----- | 11,530 | 4,615 | 19,160 | 3,785 | 10,858 | 6,760 | 3,947 | 6,838 | 4,161 | 4,664 | 2,126 | 4,811 | 2,482 | 7,012 |
| Average hourly wages ¹ ----- | \$0.98 | \$1.03 | \$1.18 | \$0.89 | \$0.89 | \$0.94 | \$0.64 | \$0.87 | \$0.74 | \$0.70 | \$0.58 | \$0.68 | \$0.67 | \$0.97 |

See footnotes at end of table.

Table 3. Wage Distribution: Women Nonsupervisory Employees—Continued

(Percent distribution of women nonsupervisory employees in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | | |
|-----------------------------------|---------------|------------|------------------|---------|--------------|------------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Under \$0.30 | 0.1 | - | - | 1.9 | 2.0 | - | - | - | - | - | - | - | - |
| \$0.30 and under \$0.35 | - | - | - | - | .5 | (²) | - | - | - | - | - | - | - |
| \$0.35 and under \$0.40 | - | - | - | .6 | 7.2 | 0.2 | - | - | - | - | - | - | - |
| \$0.40 and under \$0.45 | 1.2 | - | - | - | 3.9 | 1.6 | - | - | - | - | - | - | - |
| \$0.45 and under \$0.50 | .6 | - | - | - | 1.5 | 1.6 | - | - | - | - | - | - | - |
| \$0.50 and under \$0.55 | 12.3 | - | 0.8 | 2.3 | 15.2 | 9.1 | - | 0.1 | 3.8 | - | - | - | - |
| \$0.55 and under \$0.60 | 4.2 | 3.0 | 7.3 | .5 | 3.3 | 4.1 | - | - | 1.5 | - | - | - | - |
| \$0.60 and under \$0.65 | 7.1 | 3.8 | 8.8 | .3 | 4.8 | 9.8 | - | - | 1.2 | - | - | - | - |
| \$0.65 and under \$0.70 | 11.4 | 20.2 | 7.9 | .3 | 2.1 | 7.5 | 1.8 | - | 3.7 | - | - | - | - |
| \$0.70 and under \$0.75 | 8.8 | 4.9 | 7.1 | 3.2 | 3.0 | 6.7 | - | - | .6 | 10.9 | - | - | - |
| \$0.75 and under \$0.80 | 9.1 | 6.2 | 8.6 | 9.7 | 5.3 | 11.6 | 8.3 | 2.1 | 2.7 | 14.8 | - | 0.6 | - |
| \$0.80 and under \$0.85 | 1.0 | 5.3 | 2.4 | 11.7 | 4.4 | 3.5 | 4.2 | .3 | 4.1 | 12.5 | - | - | - |
| \$0.85 and under \$0.90 | 3.5 | 3.3 | 5.3 | 6.8 | 2.9 | 6.9 | 11.9 | 2.5 | 15.4 | 13.8 | 2.4 | - | 0.1 |
| \$0.90 and under \$0.95 | .3 | 1.9 | 10.0 | 5.1 | 4.2 | 2.4 | 13.9 | 13.8 | 6.1 | 10.2 | 2.0 | .2 | .4 |
| \$0.95 and under \$1.00 | .9 | 1.3 | 1.4 | 1.2 | 1.5 | .8 | .9 | 6.7 | 1.4 | 2.7 | 5.8 | - | .1 |
| \$1.00 and under \$1.05 | 8.5 | 8.0 | 10.6 | 14.9 | 12.0 | 6.4 | 15.2 | 25.1 | 9.5 | 12.9 | 24.9 | .5 | 3.1 |
| \$1.05 and under \$1.10 | 2.2 | 5.2 | 2.0 | 3.7 | 2.2 | 7.3 | 1.8 | 9.1 | 3.2 | 2.2 | .7 | .1 | 1.7 |
| \$1.10 and under \$1.15 | 2.6 | 5.2 | 2.2 | 4.4 | 3.3 | 2.8 | 7.3 | 5.2 | 6.1 | 2.7 | 5.8 | 5.3 | (²) |
| \$1.15 and under \$1.20 | 1.2 | 4.9 | 1.4 | 4.6 | 1.4 | 1.9 | 4.5 | 6.2 | 5.4 | 2.3 | 15.5 | 6.2 | 5.9 |
| \$1.20 and under \$1.25 | 1.7 | 2.9 | 2.0 | 1.8 | .8 | 2.0 | 2.5 | 6.3 | 5.2 | .2 | 8.4 | 1.0 | 8.1 |
| \$1.25 and under \$1.30 | 4.4 | 6.2 | 4.6 | 5.9 | 3.3 | 4.1 | 9.0 | 6.3 | 8.9 | 4.8 | 6.2 | 49.9 | 7.2 |
| \$1.30 and under \$1.35 | 1.0 | 2.1 | 2.5 | .9 | 3.8 | 2.5 | 1.1 | 2.5 | 3.2 | .5 | 2.3 | 7.6 | .9 |
| \$1.35 and under \$1.40 | 2.6 | 2.4 | 2.9 | 1.7 | 2.3 | 1.0 | 2.1 | 2.8 | 4.8 | 2.1 | 2.2 | 5.5 | 4.3 |
| \$1.40 and under \$1.45 | .8 | 1.5 | 1.3 | 1.7 | .5 | .7 | 2.2 | 1.8 | 2.6 | .2 | 2.1 | .6 | .3 |
| \$1.45 and under \$1.50 | 1.4 | .5 | 1.1 | 1.2 | 1.0 | 1.2 | .2 | 1.7 | .6 | .7 | 2.1 | 2.8 | 1.1 |
| \$1.50 and under \$1.60 | 4.0 | 3.3 | 2.6 | 3.4 | 4.3 | 1.2 | 3.4 | 3.4 | 4.4 | 3.4 | 4.1 | 3.4 | 11.0 |
| \$1.60 and under \$1.70 | 1.2 | 2.8 | 1.9 | 2.4 | 1.3 | .5 | 3.9 | 2.0 | .8 | 1.1 | 3.1 | 3.1 | 19.6 |
| \$1.70 and under \$1.80 | 1.4 | 1.1 | 1.4 | 1.1 | 1.1 | 1.1 | 2.1 | .6 | 1.6 | 1.0 | 2.2 | 2.6 | 9.5 |
| \$1.80 and under \$1.90 | 1.7 | 2.0 | .8 | 1.4 | .3 | .2 | .8 | .8 | 2.1 | .2 | 2.0 | 3.4 | 4.8 |
| \$1.90 and under \$2.00 | .2 | .2 | .4 | 1.7 | - | .1 | - | - | .2 | .4 | 1.0 | .5 | 4.9 |
| \$2.00 and under \$2.10 | 1.2 | .8 | 1.6 | 1.4 | .1 | .9 | 1.7 | .3 | .2 | .3 | 3.8 | 2.7 | 5.5 |
| \$2.10 and under \$2.20 | .6 | .1 | .2 | .3 | .3 | .1 | .4 | .1 | .4 | - | .9 | .3 | 4.8 |
| \$2.20 and under \$2.30 | .7 | .2 | .1 | .2 | .2 | .1 | .6 | .1 | .3 | - | 1.3 | 2.0 | 2.3 |
| \$2.30 and under \$2.40 | .7 | - | .2 | 1.7 | .1 | - | .2 | (²) | .2 | - | .2 | 1.1 | 2.4 |
| \$2.40 and under \$2.50 | .2 | .2 | (²) | 1.0 | .1 | - | - | - | - | - | .3 | - | .8 |
| \$2.50 and over | 1.2 | .5 | .6 | 1.0 | .1 | .1 | - | .2 | .1 | .1 | .8 | .5 | 1.3 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of employees | 19,361 | 3,675 | 7,093 | 9,439 | 3,109 | 3,860 | 3,057 | 6,014 | 5,673 | 3,655 | 23,687 | 3,102 | 8,236 |
| Average hourly wages ¹ | \$0.95 | \$1.01 | \$0.97 | \$1.10 | \$0.85 | \$0.87 | \$1.10 | \$1.11 | \$1.08 | \$0.95 | \$1.26 | \$1.38 | \$1.63 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Average Hourly Wages: Selected Occupations

(Number and average straight-time hourly wages¹ of employees in selected occupations in eating and drinking places, 27 selected areas, June 1961)

| Occupation and sex | Northeast | | | | | | | | | | | |
|---|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|------------------------|----------------------|---------------------|----------------------|---------------------|----------------------|
| | Boston | | Buffalo | | New York City | | Newark and Jersey City | | Philadelphia | | Pittsburgh | |
| | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages |
| Men | | | | | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | | | | | |
| Bartenders ² | 1,062 | \$1.81 | 200 | \$1.76 | 3,585 | \$1.95 | 496 | \$1.93 | 594 | \$1.68 | 262 | \$1.88 |
| Public bars | 930 | 1.80 | 193 | 1.76 | 2,995 | 1.93 | 475 | 1.94 | 505 | 1.69 | 194 | 1.82 |
| Service bars | 132 | 1.87 | 7 | 1.86 | 590 | 2.08 | 21 | 1.70 | 89 | 1.63 | 68 | 2.06 |
| Bus boys | 861 | .98 | 127 | .88 | 3,524 | 1.16 | 114 | .82 | 419 | .92 | 122 | .92 |
| Counter attendants | 344 | 1.23 | - | - | 1,262 | 1.56 | - | - | 132 | 1.17 | - | - |
| Waiters ² | 1,328 | .84 | 281 | .81 | 11,091 | 1.02 | 800 | .70 | 366 | .75 | 180 | .63 |
| Counter | 226 | 1.22 | - | - | 1,474 | 1.12 | 82 | 1.27 | 130 | .72 | - | - |
| Table | 1,102 | .76 | 227 | .77 | 9,025 | 1.01 | 718 | .64 | 223 | .78 | 96 | .63 |
| Kitchen occupations: | | | | | | | | | | | | |
| Cooks, assistant | 1,089 | 1.90 | 48 | 2.10 | 2,558 | 2.29 | 385 | 1.97 | 129 | 2.01 | 145 | 1.82 |
| Cooks, head | 665 | 2.39 | 63 | 2.10 | 1,136 | 3.03 | 227 | 2.86 | 39 | 3.28 | 64 | 2.68 |
| Cooks, short order | 756 | 1.42 | 130 | 1.43 | 3,567 | 1.89 | 479 | 1.75 | 1,185 | 1.55 | 332 | 1.33 |
| Dishwashers | 2,287 | 1.13 | 434 | .98 | 7,813 | 1.32 | 992 | 1.08 | 2,025 | 1.04 | 631 | .96 |
| Kitchen helpers | 626 | 1.26 | 58 | 1.03 | 1,772 | 1.46 | 293 | 1.22 | 488 | 1.20 | 29 | .85 |
| Pantrymen | 249 | 1.69 | - | - | 1,424 | 1.93 | 169 | 1.73 | 172 | 1.27 | - | - |
| Porters | 423 | 1.26 | 190 | 1.09 | 2,046 | 1.43 | 240 | 1.12 | 728 | 1.15 | 121 | 1.06 |
| Women | | | | | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | | | | | |
| Bus girls | 163 | .98 | 24 | .95 | 523 | 1.17 | 36 | 1.17 | 208 | 1.06 | 72 | 1.05 |
| Cashiers | 334 | 1.31 | 90 | 1.22 | 1,090 | 1.45 | 139 | 1.48 | 350 | 1.28 | 129 | 1.11 |
| Checker-cashiers | 110 | 1.33 | - | - | 263 | 1.41 | - | - | 136 | 1.34 | - | - |
| Checkers, food | - | - | - | - | 114 | 1.74 | - | - | - | - | 10 | 1.48 |
| Counter attendants | 797 | 1.18 | - | - | 951 | 1.46 | - | - | 1,300 | 1.04 | 153 | 1.07 |
| Hostesses | 291 | 1.53 | 56 | 1.49 | 575 | 1.59 | 37 | 1.67 | 86 | 1.68 | 65 | 1.41 |
| Waitresses ² | 5,934 | .75 | 2,029 | .81 | 9,747 | .92 | 2,291 | .69 | 4,365 | .61 | 3,053 | .76 |
| Car | 256 | .73 | - | - | - | - | - | - | - | - | 230 | .67 |
| Counter | 803 | .99 | 813 | .83 | 2,964 | 1.06 | 403 | .80 | 1,005 | .62 | 564 | .70 |
| Table | 4,875 | .71 | 1,216 | .80 | 6,746 | .86 | 1,872 | .66 | 3,358 | .61 | 2,136 | .79 |
| Kitchen occupations: | | | | | | | | | | | | |
| Cooks, assistant | 69 | 1.61 | - | - | 155 | 1.46 | - | - | - | - | 186 | 1.43 |
| Cooks, head | - | - | 15 | 1.81 | - | - | - | - | - | - | - | - |
| Cooks, short order | 83 | 1.58 | 317 | 1.22 | 192 | 1.30 | 20 | 1.15 | 84 | 1.31 | 286 | 1.26 |
| Dishwashers | 110 | 1.21 | 193 | 1.06 | 172 | 1.15 | 65 | 1.30 | 28 | 1.18 | 315 | 1.09 |
| Kitchen helpers | 33 | .99 | 136 | 1.24 | 81 | 1.33 | 69 | 1.36 | 201 | 1.09 | 128 | 1.18 |
| Pantrywomen | 269 | 1.36 | 88 | 1.25 | 621 | 1.43 | 38 | 1.53 | 427 | 1.27 | 171 | 1.31 |
| Porters | 142 | .81 | 42 | 1.01 | 42 | 1.27 | 152 | .75 | 58 | 1.12 | - | - |

See footnotes at end of table.

Table 4. Average Hourly Wages: Selected Occupations—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in eating and drinking places, 27 selected areas, June 1961)

| Occupation and sex | South | | | | | | | | | | | | | | | |
|---|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|
| | Atlanta | | Baltimore | | Dallas | | Houston | | Memphis | | Miami | | New Orleans | | Washington, D.C. | |
| | Number of employees | Average hourly wages |
| Men | | | | | | | | | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | | | | | | | | | |
| Bartenders ² | - | - | 507 | \$1.45 | - | - | - | - | - | - | 190 | \$1.32 | 170 | \$1.69 | 377 | \$1.88 |
| Public bars | - | - | 321 | 1.64 | - | - | - | - | - | - | 184 | 1.31 | 139 | 1.72 | 73 | 1.55 |
| Service bars | - | - | 186 | 1.11 | - | - | - | - | - | - | - | - | 31 | 1.54 | 304 | 1.96 |
| Bus boys | 367 | \$0.63 | 66 | .73 | 386 | \$0.69 | 409 | \$0.63 | 126 | \$0.44 | 379 | .69 | 181 | .54 | 1,133 | .90 |
| Counter attendants | - | - | 36 | 1.00 | - | - | - | - | - | - | - | - | - | - | 169 | 1.29 |
| Waiters ² | 417 | .20 | 342 | .37 | 363 | .44 | 376 | .44 | 47 | .27 | 733 | .49 | 766 | .40 | 1,087 | .57 |
| Counter | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 100 | 1.00 |
| Table | 136 | .16 | 326 | .37 | 315 | .38 | 370 | .43 | - | - | 297 | .35 | 652 | .40 | 987 | .53 |
| Kitchen occupations: | | | | | | | | | | | | | | | | |
| Cooks, assistant | 387 | 1.21 | 280 | 1.54 | 384 | 1.35 | 227 | 1.37 | 93 | 1.04 | 244 | 1.70 | 182 | 1.50 | 590 | 1.51 |
| Cooks, head | 57 | 2.20 | 94 | 2.34 | 169 | 2.04 | 91 | 1.99 | 33 | 1.30 | 254 | 2.08 | 84 | 2.08 | 228 | 2.13 |
| Cooks, short order | 299 | 1.16 | 282 | 1.10 | 404 | 1.06 | 217 | 1.06 | 36 | 1.16 | 413 | 1.33 | 182 | 1.13 | 525 | 1.25 |
| Dishwashers | 455 | .61 | 614 | .87 | 655 | .78 | 458 | .70 | 186 | .46 | 1,021 | .85 | 327 | .62 | 1,590 | .94 |
| Kitchen helpers | 162 | .64 | 179 | 1.06 | 129 | .86 | 97 | .70 | 58 | .63 | 415 | .99 | 96 | .70 | 315 | 1.10 |
| Pantrymen | 48 | .79 | 92 | .93 | 57 | 1.01 | 13 | .98 | - | - | 119 | 1.66 | 54 | 1.18 | 98 | 1.09 |
| Porters | 107 | .93 | 332 | 1.06 | 120 | 1.08 | 144 | .84 | 35 | .58 | 216 | .94 | 357 | .79 | 151 | 1.12 |
| Women | | | | | | | | | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | | | | | | | | | |
| Bus girls | 53 | .66 | 104 | 1.00 | 312 | .56 | 162 | .59 | 35 | .48 | - | - | 86 | .52 | 238 | 1.08 |
| Cashiers | 272 | 1.27 | 79 | 1.24 | 205 | 1.21 | 194 | 1.06 | 83 | .89 | 250 | 1.16 | 105 | 1.13 | 239 | 1.31 |
| Checker-cashiers | - | - | 73 | 1.18 | - | - | - | - | - | - | 22 | 1.45 | - | - | 167 | 1.42 |
| Checkers, food | 24 | .95 | - | - | 32 | 1.04 | 36 | 1.07 | - | - | 37 | .99 | 8 | 1.02 | 22 | 1.58 |
| Counter attendants | 217 | .81 | 382 | 1.16 | 331 | .83 | 254 | .81 | 57 | .79 | 235 | .93 | - | - | 394 | 1.23 |
| Hostesses | 68 | 1.34 | 36 | 1.11 | 88 | 1.32 | 72 | 1.21 | 14 | 1.13 | 114 | 1.27 | 29 | 1.51 | 164 | 1.35 |
| Waitresses ² | 2,012 | .38 | 2,576 | .55 | 1,854 | .48 | 1,676 | .42 | 877 | .40 | 3,016 | .41 | 875 | .40 | 3,018 | .61 |
| Car | - | - | - | - | 129 | .34 | 461 | .14 | - | - | 169 | .92 | - | - | 68 | .51 |
| Counter | 305 | .62 | 440 | .70 | 310 | .67 | 103 | .70 | 134 | .66 | 840 | .37 | 47 | .49 | 283 | .73 |
| Table | 1,486 | .37 | 2,111 | .51 | 1,415 | .46 | 1,112 | .51 | 695 | .36 | 2,007 | .38 | 828 | .40 | 2,667 | .60 |
| Kitchen occupations: | | | | | | | | | | | | | | | | |
| Cooks, assistant | 199 | .86 | 169 | 1.45 | 230 | .94 | 249 | .89 | 135 | .73 | 37 | 1.22 | 86 | 1.43 | 70 | 1.42 |
| Cooks, head | - | - | - | - | - | - | 28 | 1.10 | - | - | - | - | - | - | 26 | 1.55 |
| Cooks, short order | 34 | .78 | 270 | 1.25 | - | - | 465 | .87 | 243 | .68 | - | - | 151 | .78 | 113 | 1.05 |
| Dishwashers | 315 | .67 | 312 | .78 | 135 | .62 | 222 | .65 | 261 | .48 | - | - | 288 | .57 | 258 | 1.10 |
| Kitchen helpers | 165 | .69 | 176 | 1.01 | 137 | .84 | 163 | .73 | 104 | .54 | - | - | 134 | .67 | 90 | 1.26 |
| Pantrywomen | 252 | .80 | 100 | .93 | 108 | 1.01 | 153 | .81 | 83 | .71 | 119 | 1.12 | 105 | .69 | 474 | 1.08 |
| Porters | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnotes at end of table.

Table 4. Average Hourly Wages: Selected Occupations—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in eating and drinking places, 27 selected areas, June 1961)

| Occupation and sex | North Central | | | | | | | | | | | | | | | | | |
|---|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|----------------------|----------------------|----------------------|---------------------|----------------------|
| | Chicago | | Cincinnati | | Cleveland | | Detroit | | Indianapolis | | Kansas City | | Milwaukee | | Minneapolis-St. Paul | | St. Louis | |
| | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages |
| Men | | | | | | | | | | | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | | | | | | | | | | | |
| Bartenders ² | 1,473 | \$2.10 | 274 | \$1.76 | 383 | \$2.04 | 631 | \$2.34 | 82 | \$1.89 | 100 | \$1.95 | 375 | \$1.99 | 515 | \$2.18 | 408 | \$2.23 |
| Public bars | 1,162 | 2.11 | 272 | 1.76 | 368 | 2.04 | 587 | 2.35 | 53 | 1.79 | 100 | 1.95 | 366 | 1.99 | 471 | 2.18 | 395 | 2.21 |
| Service bars | 311 | 2.04 | - | - | 15 | 2.16 | 44 | 2.11 | 29 | 2.06 | - | - | - | - | 44 | 2.16 | - | - |
| Bus boys | 2,551 | .99 | 309 | .96 | 620 | .88 | 680 | .92 | 106 | .82 | 263 | .81 | 123 | .89 | 231 | 1.06 | 565 | 1.02 |
| Counter attendants | 721 | 1.12 | 126 | 1.49 | - | - | - | - | - | - | - | - | - | - | - | - | 122 | 1.72 |
| Waiters ² | 1,418 | .84 | 337 | .81 | 354 | .76 | 659 | .86 | - | - | 13 | .52 | 53 | .84 | 109 | 1.00 | 658 | .94 |
| Counter | 171 | 1.09 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Table | 1,247 | .81 | 325 | .80 | 347 | .76 | 656 | .86 | - | - | 13 | .52 | 53 | .84 | - | - | 515 | .97 |
| Kitchen occupations: | | | | | | | | | | | | | | | | | | |
| Cooks, assistant | 1,093 | 2.16 | 206 | 2.04 | 386 | 2.17 | 452 | 2.38 | 110 | 1.68 | 221 | 1.84 | 116 | 2.10 | 244 | 1.98 | 459 | 1.97 |
| Cooks, head | 973 | 2.36 | 110 | 2.96 | 133 | 2.82 | 286 | 2.93 | 53 | 2.42 | 99 | 2.43 | 42 | 2.96 | 197 | 2.25 | 120 | 2.65 |
| Cooks, short order | 2,524 | 1.54 | 231 | 1.55 | 351 | 1.44 | 316 | 1.59 | 91 | 1.31 | 281 | 1.33 | 68 | 1.44 | 329 | 1.73 | 128 | 1.45 |
| Dishwashers | 4,017 | 1.05 | 475 | 1.06 | 657 | 1.02 | 776 | 1.04 | 317 | .89 | 503 | .90 | 156 | 1.11 | 504 | 1.12 | 742 | 1.08 |
| Kitchen helpers | 472 | 1.24 | 161 | 1.12 | 147 | 1.10 | 138 | 1.26 | 65 | 1.10 | 124 | 1.03 | - | - | 104 | 1.27 | 60 | 1.24 |
| Pantrymen | 199 | 1.84 | - | - | - | - | 31 | 1.84 | - | - | 38 | 1.03 | - | - | - | - | - | - |
| Porters | 1,017 | 1.22 | 259 | 1.16 | 274 | 1.19 | 504 | 1.42 | 96 | 1.03 | 170 | .99 | 69 | 1.28 | 247 | 1.33 | 455 | 1.15 |
| Women | | | | | | | | | | | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | | | | | | | | | | | |
| Bus girls | 276 | 1.03 | 105 | .88 | 141 | .92 | 165 | .83 | 132 | .74 | 112 | .92 | - | - | 51 | 1.00 | 336 | .91 |
| Cashiers | 1,042 | 1.41 | 86 | 1.36 | 246 | 1.27 | 233 | 1.44 | 59 | 1.35 | 152 | 1.26 | 28 | 1.39 | 149 | 1.34 | 110 | 1.12 |
| Checker-cashiers | 178 | 1.37 | 33 | 1.27 | 21 | 1.35 | 96 | 1.73 | 60 | 1.20 | 11 | 1.28 | 18 | 1.15 | 47 | 1.51 | 55 | 1.30 |
| Checkers, food | 58 | 1.48 | - | - | 15 | 1.40 | - | - | 10 | 1.03 | 16 | 1.25 | - | - | 23 | 1.56 | 30 | 1.40 |
| Counter attendants | 971 | 1.02 | 112 | 1.10 | 182 | 1.05 | 111 | .98 | 287 | 1.06 | 102 | 1.02 | - | - | - | - | 377 | 1.16 |
| Hostesses | 394 | 1.73 | 54 | 1.71 | 107 | 1.40 | 214 | 1.67 | 29 | 1.58 | 80 | 1.21 | 46 | 1.81 | 84 | 1.61 | 48 | 1.64 |
| Waitresses ² | 10,361 | .67 | 1,926 | .79 | 3,579 | .73 | 4,268 | .84 | 1,249 | .52 | 2,102 | .73 | 1,531 | .91 | 2,948 | 1.02 | 1,761 | .86 |
| Car | - | - | 161 | .68 | 209 | .66 | - | - | 247 | .40 | 146 | .59 | - | - | - | - | 184 | .61 |
| Counter | 1,280 | .73 | 419 | .92 | 251 | .67 | 321 | .93 | 145 | .61 | 425 | .94 | 207 | .93 | 393 | 1.08 | 122 | .88 |
| Table | 9,053 | .66 | 1,041 | .74 | 3,119 | .73 | 3,602 | .87 | 845 | .54 | 1,495 | .68 | 1,298 | .91 | 2,372 | 1.02 | 1,455 | .89 |
| Kitchen occupations: | | | | | | | | | | | | | | | | | | |
| Cooks, assistant | 325 | 1.69 | 24 | 1.67 | 248 | 1.35 | 297 | 1.82 | 118 | 1.25 | 106 | 1.49 | 155 | 1.56 | 16 | 1.54 | 235 | 1.46 |
| Cooks, head | 37 | 2.00 | - | - | 46 | 2.03 | 34 | 1.99 | 14 | 1.64 | - | - | - | - | 63 | 1.51 | 53 | 1.87 |
| Cooks, short order | 313 | 1.38 | 108 | 1.53 | 136 | 1.28 | 134 | 1.29 | 95 | 1.23 | 115 | 1.05 | 40 | 1.26 | 260 | 1.46 | 93 | 1.17 |
| Dishwashers | 462 | .99 | 85 | 1.03 | 276 | .91 | 572 | 1.09 | 99 | .83 | 133 | .83 | 197 | 1.18 | 369 | 1.10 | 314 | .96 |
| Kitchen helpers | 591 | 1.33 | 225 | 1.16 | 140 | 1.18 | 322 | 1.24 | 187 | 1.08 | 14 | 1.07 | 49 | 1.34 | 126 | 1.22 | 398 | 1.17 |
| Pantrywomen | 760 | 1.30 | 159 | 1.21 | 375 | 1.19 | 382 | 1.31 | 96 | .99 | 185 | 1.05 | 136 | 1.29 | 159 | 1.37 | 232 | 1.33 |
| Porters | 92 | 1.35 | - | - | 38 | 1.06 | 52 | 1.10 | - | - | - | - | - | - | 18 | 1.28 | 37 | 1.25 |

See footnotes at end of table.

Table 4. Average Hourly Wages: Selected Occupations—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in eating and drinking places, 27 selected areas, June 1961)

| Occupation and sex | West | | | | | | | |
|----------------------------------|---------------------------|----------------------------|----------------------------|----------------------------|---------------------------|----------------------------|---------------------------|----------------------------|
| | Denver | | Los Angeles— Long Beach | | Portland | | San Francisco— Oakland | |
| | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages | Number of employees | Average hourly wages |
| <u>Men</u> | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | |
| Bartenders ² | 189 | \$1.70 | 2,898 | \$2.33 | 206 | \$2.34 | 769 | \$2.80 |
| Public bars | 172 | 1.65 | 2,665 | 2.29 | 198 | 2.32 | 745 | 2.81 |
| Service bars | - | - | 233 | 2.73 | - | - | 24 | 2.59 |
| Bus boys | 458 | .86 | 3,816 | 1.18 | 158 | 1.23 | 1,268 | 1.54 |
| Counter attendants | 27 | 1.19 | - | - | - | - | - | - |
| Waiters ² | 103 | .80 | 2,464 | 1.24 | 35 | 1.40 | 1,309 | 1.48 |
| Counter | - | - | - | - | - | - | - | - |
| Table | 102 | .80 | 2,212 | 1.20 | - | - | 1,225 | 1.47 |
| Kitchen occupations: | | | | | | | | |
| Cooks, assistant | 243 | 1.56 | 1,597 | 2.50 | 181 | 2.09 | 1,684 | 2.63 |
| Cooks, head | 110 | 1.97 | 943 | 3.20 | 114 | 2.78 | 471 | 3.31 |
| Cooks, short order | 170 | 1.39 | 2,019 | 2.32 | 111 | 1.81 | 451 | 2.33 |
| Dishwashers | 573 | .95 | 5,413 | 1.39 | 453 | 1.28 | 1,455 | 1.63 |
| Kitchen helpers | 106 | 1.13 | 561 | 1.55 | 60 | 1.30 | 131 | 1.84 |
| Pantrymen | 52 | 1.21 | 369 | 2.12 | - | - | 433 | 2.27 |
| Porters | 72 | 1.30 | 894 | 1.51 | 64 | 1.32 | 451 | 1.75 |
| <u>Women</u> | | | | | | | | |
| Bar and dining room occupations: | | | | | | | | |
| Bus girls | - | - | - | - | 29 | 1.16 | 218 | 1.63 |
| Cashiers | - | - | 946 | 1.66 | 75 | 1.44 | 335 | 1.93 |
| Checker-cashiers | 49 | 1.09 | 220 | 1.51 | 28 | 1.33 | 78 | 2.06 |
| Checkers, food | - | - | 59 | 1.55 | - | - | 20 | 1.96 |
| Counter attendants | - | - | 945 | 1.18 | 67 | 1.34 | 195 | 1.72 |
| Hostesses | 55 | 1.52 | 776 | 1.61 | 24 | 1.62 | 160 | 2.05 |
| Waitresses ² | 1,811 | .81 | 16,000 | 1.12 | 1,427 | 1.24 | 3,847 | 1.43 |
| Car | - | - | - | - | 76 | 1.11 | 480 | 1.11 |
| Counter | 181 | .88 | 3,205 | 1.14 | 328 | 1.25 | 934 | 1.63 |
| Table | 1,456 | .80 | 11,251 | 1.10 | 1,023 | 1.25 | 2,337 | 1.40 |
| Kitchen occupations: | | | | | | | | |
| Cooks, assistant | 112 | 1.39 | 329 | 1.90 | 88 | 2.02 | 117 | 2.29 |
| Cooks, head | - | - | - | - | 50 | 2.37 | - | - |
| Cooks, short order | 41 | 1.31 | 504 | 1.81 | 84 | 1.77 | 229 | 2.21 |
| Dishwashers | 37 | .97 | 374 | 1.37 | 95 | 1.35 | 360 | 1.78 |
| Kitchen helpers | 11 | 1.16 | 107 | 1.60 | 122 | 1.41 | 71 | 1.94 |
| Pantrywomen | 92 | 1.40 | 248 | 1.83 | 49 | 1.58 | 98 | 2.02 |
| Porters | - | - | - | - | - | - | - | - |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² May include employees in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Wage Distribution. Men Bartenders (Service Bars)

(Distribution of men bartenders (service bars) in eating and drinking places by average straight-time hourly wages,¹ 16 selected areas,² June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | North Central | | | | | West | |
|---|-----------|---------|------------------|------------------------|--------------|------------|------------------|-------------|-------------------|---------------|-----------|---------|--------------|----------------------|------------------------|-----------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Baltimore | New Orleans | Washington, D. C. | Chicago | Cleveland | Detroit | Indianapolis | Minneapolis-St. Paul | Los Angeles-Long Beach | San Francisco-Oakland |
| Under \$1.25 ----- | - | - | 10 | - | - | - | ³ 145 | - | 9 | - | - | - | - | - | - | - |
| \$1.25 and under \$1.30 ----- | - | - | 32 | - | - | - | 8 | 6 | 27 | - | - | - | - | - | - | - |
| \$1.30 and under \$1.35 ----- | - | - | 5 | - | - | - | - | 2 | - | - | - | - | - | - | - | - |
| \$1.35 and under \$1.40 ----- | - | - | - | 3 | 34 | - | - | 1 | 9 | - | - | - | - | - | - | - |
| \$1.40 and under \$1.45 ----- | - | 1 | - | - | - | - | 4 | 2 | - | - | - | - | - | - | - | - |
| \$1.45 and under \$1.50 ----- | - | - | 3 | - | - | - | - | 7 | - | - | - | - | - | - | - | - |
| \$1.50 and under \$1.60 ----- | 13 | 2 | - | 9 | - | - | 2 | 2 | 13 | - | - | - | 4 | - | - | - |
| \$1.60 and under \$1.70 ----- | 35 | - | 1 | 6 | - | 6 | 1 | 9 | 19 | - | - | - | - | - | - | - |
| \$1.70 and under \$1.80 ----- | 8 | - | 8 | - | 33 | 1 | 1 | - | 46 | 46 | - | - | - | - | - | - |
| \$1.80 and under \$1.90 ----- | - | - | 119 | - | 11 | 3 | 6 | - | 33 | 78 | - | 11 | 6 | - | - | - |
| \$1.90 and under \$2.00 ----- | 24 | - | 46 | - | 11 | 24 | 8 | - | 14 | 3 | - | - | 2 | - | - | - |
| \$2.00 and under \$2.10 ----- | 33 | - | 99 | - | - | 2 | - | - | 54 | 132 | - | - | 4 | - | 35 | - |
| \$2.10 and under \$2.20 ----- | 19 | 4 | 115 | - | - | 13 | - | - | - | 17 | 15 | 27 | 5 | 44 | - | - |
| \$2.20 and under \$2.30 ----- | - | - | 16 | - | - | 15 | 11 | - | 20 | 9 | - | - | 4 | - | 29 | - |
| \$2.30 and under \$2.40 ----- | - | - | - | - | - | 1 | - | - | 4 | 1 | - | - | - | - | 52 | 12 |
| \$2.40 and under \$2.50 ----- | - | - | - | - | - | 3 | - | - | 9 | - | - | - | - | - | 47 | - |
| \$2.50 and over ----- | - | - | ⁴ 136 | 3 | - | - | - | 2 | 47 | 25 | - | 6 | 4 | - | ⁵ 70 | ⁶ 12 |
| Total employees ----- | 132 | 7 | 590 | 21 | 89 | 68 | 186 | 31 | 304 | 311 | 15 | 44 | 29 | 44 | 233 | 24 |
| Average hourly wages ¹ ----- | \$1.87 | \$1.86 | \$2.08 | \$1.70 | \$1.63 | \$2.06 | \$1.11 | \$1.54 | \$1.96 | \$2.04 | \$2.16 | \$2.11 | \$2.06 | \$2.16 | \$2.73 | \$2.59 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Data for Atlanta, Dallas, Houston, Memphis, Miami, Cincinnati, Kansas City, Milwaukee, St. Louis, Denver, and Portland did not meet publication criteria.

³ Employees were distributed as follows: 114 at \$0.85 to \$0.90; 3 at \$0.90 to \$0.95; 10 at \$0.95 to \$1; and 18 at \$1 to \$1.05.

⁴ Employees were distributed as follows: 108 at \$2.50 to \$2.60; and 28 at \$2.80 and over.

⁵ Employees were distributed as follows: 12 at \$2.60 to \$2.70; 3 at \$3.10 to \$3.20; and 55 at \$4.

⁶ Employees were distributed as follows: 4 at \$2.50 to \$2.60; 2 at \$2.80 to \$2.90; and 6 at \$2.90 and over.

Table 6. Wage Distribution: Men Assistant Cooks

(Distribution of men assistant cooks in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|---|-----------|-----------------|------------------|------------------------|--------------|------------|---------|-----------|--------|---------|-----------------|--------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Under \$0.75 ----- | - | - | - | - | - | - | 35 | - | - | - | ² 19 | - | - | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | - | - | - | - | 5 | - | 5 | - | - | - |
| \$0.80 and under \$0.85 ----- | - | - | - | - | - | - | 48 | - | 13 | 2 | 7 | - | 14 | - |
| \$0.85 and under \$0.90 ----- | - | - | - | - | - | - | 26 | - | 1 | - | 3 | - | 2 | 4 |
| \$0.90 and under \$0.95 ----- | - | - | - | - | - | - | 5 | 1 | 38 | 21 | 13 | 4 | 7 | 2 |
| \$0.95 and under \$1.00 ----- | - | - | - | 96 | - | - | - | 50 | - | - | - | - | - | 73 |
| \$1.00 and under \$1.05 ----- | - | - | - | - | - | - | 25 | 20 | 76 | 14 | 2 | 14 | - | 8 |
| \$1.05 and under \$1.10 ----- | - | 1 | 5 | - | 4 | - | 1 | - | 7 | 2 | 11 | - | 5 | 2 |
| \$1.10 and under \$1.15 ----- | - | - | - | - | - | 2 | 17 | 1 | 17 | 3 | 1 | 19 | 10 | 15 |
| \$1.15 and under \$1.20 ----- | - | - | 5 | - | - | - | 13 | - | 15 | 3 | 2 | - | 4 | 14 |
| \$1.20 and under \$1.25 ----- | 1 | - | - | - | - | - | 27 | - | 28 | 14 | 1 | 2 | 12 | 4 |
| \$1.25 and under \$1.30 ----- | 28 | - | 5 | 4 | - | - | 46 | 16 | 14 | 22 | 1 | 16 | 40 | 20 |
| \$1.30 and under \$1.35 ----- | 24 | - | - | - | - | 9 | 14 | - | 5 | 49 | 6 | 4 | 7 | 20 |
| \$1.35 and under \$1.40 ----- | 34 | - | 10 | - | - | - | 36 | 13 | 11 | 14 | 8 | 18 | 10 | 69 |
| \$1.40 and under \$1.45 ----- | 17 | - | 5 | - | - | 7 | 18 | 6 | 51 | 8 | 7 | - | 1 | 11 |
| \$1.45 and under \$1.50 ----- | 137 | - | 22 | - | 8 | - | 3 | 61 | 10 | 16 | 2 | 15 | - | 44 |
| \$1.50 and under \$1.60 ----- | 81 | 4 | 114 | 37 | - | 11 | 25 | 13 | 37 | 29 | - | 20 | 4 | 101 |
| \$1.60 and under \$1.70 ----- | 61 | 9 | 66 | 1 | 11 | 15 | 26 | 11 | 22 | 4 | 1 | 18 | 23 | 84 |
| \$1.70 and under \$1.80 ----- | 71 | 5 | 9 | 8 | 4 | 31 | 7 | 21 | 11 | 3 | 4 | 31 | 1 | 21 |
| \$1.80 and under \$1.90 ----- | 71 | 3 | 118 | 62 | - | 22 | - | 4 | - | 12 | - | 13 | 2 | 36 |
| \$1.90 and under \$2.00 ----- | 20 | - | 332 | - | 13 | 6 | 2 | 13 | - | 3 | - | 2 | - | - |
| \$2.00 and under \$2.10 ----- | 234 | - | 72 | 2 | 51 | 20 | 10 | 2 | - | - | - | 20 | 14 | 42 |
| \$2.10 and under \$2.20 ----- | 95 | 6 | 321 | 26 | 3 | 9 | - | 6 | - | 5 | - | 2 | - | - |
| \$2.20 and under \$2.30 ----- | 83 | 6 | 279 | 32 | 15 | 10 | - | 1 | - | - | - | 8 | 4 | 9 |
| \$2.30 and under \$2.40 ----- | 32 | 2 | 96 | 2 | 14 | 2 | - | 17 | 2 | - | - | 12 | 16 | - |
| \$2.40 and under \$2.50 ----- | 8 | - | 203 | 4 | - | - | - | 12 | - | 1 | - | - | - | - |
| \$2.50 and over ----- | 92 | ³ 12 | ⁴ 896 | ⁵ 111 | 6 | 1 | 2 | 12 | 21 | 2 | - | 26 | 6 | 11 |
| Total employees ----- | 1,089 | 48 | 2,558 | 385 | 129 | 145 | 387 | 280 | 384 | 227 | 93 | 244 | 182 | 590 |
| Average hourly wages ¹ ----- | \$1.90 | \$2.10 | \$2.29 | \$1.97 | \$2.01 | \$1.82 | \$1.21 | \$1.54 | \$1.35 | \$1.37 | \$1.04 | \$1.70 | \$1.50 | \$1.51 |

See footnotes at end of table.

Table 6. Wage Distribution: Men Assistant Cooks—Continued

(Distribution of men assistant cooks in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | | |
|---|------------------|------------|------------------|------------------|--------------|-------------|-----------------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Under \$0.75 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.80 and under \$0.85 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.85 and under \$0.90 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.90 and under \$0.95 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.95 and under \$1.00 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$1.00 and under \$1.05 ----- | - | - | - | - | - | - | - | - | - | 42 | - | - | - |
| \$1.05 and under \$1.10 ----- | - | - | 9 | - | - | - | - | - | - | - | - | - | - |
| \$1.10 and under \$1.15 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$1.15 and under \$1.20 ----- | 8 | - | - | - | - | - | - | - | - | - | - | - | - |
| \$1.20 and under \$1.25 ----- | - | - | - | - | 11 | - | - | - | - | - | - | - | - |
| \$1.25 and under \$1.30 ----- | 6 | - | - | - | 6 | 30 | - | 16 | 3 | 24 | - | - | - |
| \$1.30 and under \$1.35 ----- | 22 | - | 9 | - | - | 12 | 12 | 1 | 20 | 12 | - | - | - |
| \$1.35 and under \$1.40 ----- | 6 | 6 | 9 | - | 2 | - | - | 1 | - | 2 | - | - | 33 |
| \$1.40 and under \$1.45 ----- | 24 | - | - | - | 11 | 9 | 7 | - | 14 | 12 | - | - | - |
| \$1.45 and under \$1.50 ----- | 1 | - | - | - | 2 | 14 | - | 9 | 10 | 22 | - | - | - |
| \$1.50 and under \$1.60 ----- | 70 | 6 | 3 | 9 | 7 | 7 | - | 16 | 43 | 25 | 7 | 10 | - |
| \$1.60 and under \$1.70 ----- | 99 | 20 | 68 | 19 | 14 | 17 | 4 | 9 | 31 | 26 | 17 | 5 | 33 |
| \$1.70 and under \$1.80 ----- | 14 | 4 | 9 | 20 | 3 | 17 | 18 | 28 | 43 | 16 | 8 | - | - |
| \$1.80 and under \$1.90 ----- | 53 | 9 | 29 | 17 | 45 | 40 | 2 | 22 | 41 | 13 | 58 | 26 | 2 |
| \$1.90 and under \$2.00 ----- | 35 | 23 | 6 | 47 | 5 | 3 | 12 | 12 | 38 | 8 | - | 10 | 2 |
| \$2.00 and under \$2.10 ----- | 194 | 38 | 47 | 3 | - | 19 | 5 | 17 | - | 16 | 61 | 31 | 13 |
| \$2.10 and under \$2.20 ----- | 37 | 43 | 47 | 27 | 2 | 4 | 2 | 29 | 41 | 6 | 202 | 37 | 77 |
| \$2.20 and under \$2.30 ----- | 119 | 30 | 21 | 51 | - | 13 | 16 | 38 | 105 | 2 | 211 | 36 | 189 |
| \$2.30 and under \$2.40 ----- | 107 | 16 | 22 | 57 | - | 24 | 4 | 28 | 42 | 15 | 76 | 11 | 5 |
| \$2.40 and under \$2.50 ----- | 33 | 2 | - | 3 | - | 1 | 2 | 12 | 8 | 1 | 124 | - | 242 |
| \$2.50 and over ----- | ⁶ 265 | 9 | ⁷ 107 | ⁸ 199 | 2 | 11 | ⁹ 32 | 6 | 20 | 1 | ¹⁰ 833 | 15 | ¹¹ 1,088 |
| Total employees ----- | 1,093 | 206 | 386 | 452 | 110 | 221 | 116 | 244 | 459 | 243 | 1,597 | 181 | 1,684 |
| Average hourly wages ¹ ----- | \$2.16 | \$2.04 | \$2.17 | \$2.38 | \$1.68 | \$1.84 | \$2.10 | \$1.98 | \$1.97 | \$1.56 | \$2.50 | \$2.09 | \$2.63 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Employees were distributed as follows: 2 at \$0.50 to \$0.55; 2 at \$0.55 to \$0.60; 2 at \$0.60 to \$0.65; 4 at \$0.65 to \$0.70; and 9 at \$0.70 to \$0.75.

³ Employees were distributed as follows: 6 at \$2.70 to \$2.80; and 6 at \$2.80 to \$2.90.

⁴ Employees were distributed as follows: 296 at \$2.50 to \$2.60; 200 at \$2.60 to \$2.70; 127 at \$2.70 to \$2.80; 94 at \$2.80 to \$2.90; and 179 at \$2.90 and over.

⁵ Employees were distributed as follows: 17 at \$2.50 to \$2.60; 51 at \$2.60 to \$2.70; 2 at \$2.70 to \$2.80; 1 at \$2.80 to \$2.90; and 40 at \$2.90 and over.

⁶ Employees were distributed as follows: 51 at \$2.50 to \$2.60; 136 at \$2.60 to \$2.70; and 78 at \$2.70 and over.

⁷ Employees were distributed as follows: 18 at \$2.50 to \$2.60; 23 at \$2.60 to \$2.70; 2 at \$2.70 to \$2.80; 60 at \$3.10 to \$3.20; and 4 at \$3.20 and over.

⁸ Employees were distributed as follows: 66 at \$2.50 to \$2.60; 21 at \$2.60 to \$2.70; 40 at \$2.70 to \$2.80; 21 at \$2.80 to \$2.90; 25 at \$3 to \$3.10; and 26 at \$3.10 and over.

⁹ Employees were distributed as follows: 10 at \$2.50 to \$2.60; 6 at \$2.60 to \$2.70; 2 at \$2.70 to \$2.80; 5 at \$2.80 to \$2.90; and 9 at \$2.90 and over.

¹⁰ Employees were distributed as follows: 175 at \$2.50 to \$2.60; 195 at \$2.60 to \$2.70; 99 at \$2.70 to \$2.80; 143 at \$2.80 to \$2.90; 65 at \$2.90 to \$3; and 156 at \$3 and over.

¹¹ Employees were distributed as follows: 227 at \$2.50 to \$2.60; 180 at \$2.60 to \$2.70; 196 at \$2.70 to \$2.80; 214 at \$2.80 to \$2.90; 17 at \$2.90 to \$3; 82 at \$3 to \$3.10; and 172 at \$3.10 and over.

Table 7. Wage Distribution: Men Dishwashers

(Distribution of men dishwashers in eating and drinking places by average straight-time hourly wages, ¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|---|-----------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|--------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Under \$0.30 ----- | - | - | - | - | - | - | 12 | - | - | - | - | - | - | - |
| \$0.30 and under \$0.35 ----- | - | - | - | - | - | - | 6 | - | - | - | 16 | - | - | - |
| \$0.35 and under \$0.40 ----- | - | - | - | - | - | - | 12 | - | - | 1 | 20 | 19 | 4 | - |
| \$0.40 and under \$0.45 ----- | - | - | - | - | - | - | 42 | - | - | - | 53 | - | - | - |
| \$0.45 and under \$0.50 ----- | - | - | - | - | - | - | - | - | - | 7 | 55 | 9 | 30 | - |
| \$0.50 and under \$0.55 ----- | - | - | - | 70 | - | - | 18 | 54 | 48 | 67 | 33 | 24 | 36 | - |
| \$0.55 and under \$0.60 ----- | - | - | - | - | - | - | 67 | 3 | 70 | 20 | 2 | 16 | 91 | - |
| \$0.60 and under \$0.65 ----- | - | - | - | - | - | - | 141 | 51 | 62 | 91 | 1 | 19 | 48 | 28 |
| \$0.65 and under \$0.70 ----- | - | - | - | 17 | - | 27 | 49 | 3 | 12 | 51 | 1 | 28 | 57 | 4 |
| \$0.70 and under \$0.75 ----- | - | - | 249 | - | 139 | - | 73 | 81 | 100 | 84 | 1 | 219 | 11 | 247 |
| \$0.75 and under \$0.80 ----- | - | - | - | - | 69 | 48 | 6 | 36 | 124 | 6 | - | 85 | 22 | 84 |
| \$0.80 and under \$0.85 ----- | 17 | - | 249 | 16 | 26 | 135 | 16 | 67 | 60 | 73 | 1 | 155 | 2 | 233 |
| \$0.85 and under \$0.90 ----- | 25 | 2 | 40 | - | 135 | 62 | 3 | 19 | 50 | - | - | 72 | 15 | 117 |
| \$0.90 and under \$0.95 ----- | 150 | 178 | - | 104 | 235 | 51 | 10 | 60 | 26 | 27 | 1 | 108 | 7 | 182 |
| \$0.95 and under \$1.00 ----- | 27 | 70 | 6 | 56 | 39 | 49 | - | 25 | - | 2 | - | 17 | - | 71 |
| \$1.00 and under \$1.05 ----- | 774 | 109 | 89 | 261 | 415 | 109 | - | 122 | 22 | 20 | 2 | 118 | 2 | 313 |
| \$1.05 and under \$1.10 ----- | 33 | 16 | 304 | 72 | 380 | 46 | - | 62 | 9 | - | - | 43 | - | 107 |
| \$1.10 and under \$1.15 ----- | 311 | 9 | 725 | 53 | 151 | 18 | - | 4 | 27 | - | - | 8 | 2 | 44 |
| \$1.15 and under \$1.20 ----- | 177 | 48 | 617 | 16 | 132 | 4 | - | 3 | 1 | 9 | - | 44 | - | 4 |
| \$1.20 and under \$1.25 ----- | 87 | - | 444 | 57 | 105 | 25 | - | - | - | - | - | - | - | 19 |
| \$1.25 and under \$1.30 ----- | 367 | - | 994 | 142 | 60 | 11 | - | - | 30 | - | - | 9 | - | - |
| \$1.30 and under \$1.35 ----- | 111 | - | 276 | - | 7 | 3 | - | - | 14 | - | - | 4 | - | 129 |
| \$1.35 and under \$1.40 ----- | 59 | - | 944 | 75 | 42 | 31 | - | 20 | - | - | - | 12 | - | 8 |
| \$1.40 and under \$1.45 ----- | 18 | 2 | 356 | 2 | 17 | 6 | - | - | - | - | - | 8 | - | - |
| \$1.45 and under \$1.50 ----- | 25 | - | 230 | 12 | 13 | 6 | - | - | - | - | - | - | - | - |
| \$1.50 and under \$1.60 ----- | 98 | - | 1,225 | - | 42 | - | - | - | - | - | - | 4 | - | - |
| \$1.60 and under \$1.70 ----- | 8 | - | 702 | 30 | - | - | - | - | - | - | - | - | - | - |
| \$1.70 and under \$1.80 ----- | - | - | 247 | - | - | - | - | 4 | - | - | - | - | - | - |
| \$1.80 and under \$1.90 ----- | - | - | 70 | - | 18 | - | - | - | - | - | - | - | - | - |
| \$1.90 and under \$2.00 ----- | - | - | 45 | - | - | - | - | - | - | - | - | - | - | - |
| \$2.00 and over ----- | - | - | 1 | 9 | - | - | - | - | - | - | - | - | - | - |
| Total employees ----- | 2,287 | 434 | 7,813 | 992 | 2,025 | 631 | 455 | 614 | 655 | 458 | 186 | 1,021 | 327 | 1,590 |
| Average hourly wages ¹ ----- | \$1.13 | \$0.98 | \$1.32 | \$1.08 | \$1.04 | \$0.96 | \$0.61 | \$0.87 | \$0.78 | \$0.70 | \$0.46 | \$0.85 | \$0.62 | \$0.94 |

See footnote at end of table.

Table 7. Wage Distribution: Men Dishwashers—Continued

(Distribution of men dishwashers in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | | |
|-----------------------------------|---------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Under \$0.30 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.30 and under \$0.35 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.35 and under \$0.40 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.40 and under \$0.45 | - | - | - | - | - | - | - | 44 | - | - | - | - | - |
| \$0.45 and under \$0.50 | - | - | - | - | - | 2 | - | - | - | - | - | - | - |
| \$0.50 and under \$0.55 | - | - | - | - | 29 | 16 | - | - | 6 | - | - | - | - |
| \$0.55 and under \$0.60 | - | - | 21 | - | 20 | 2 | - | - | - | - | - | - | - |
| \$0.60 and under \$0.65 | - | - | 44 | - | 2 | 6 | - | - | - | - | - | - | - |
| \$0.65 and under \$0.70 | 6 | - | - | - | 21 | 8 | - | - | - | 24 | - | - | - |
| \$0.70 and under \$0.75 | 34 | - | - | - | 24 | 57 | - | - | - | 42 | - | - | - |
| \$0.75 and under \$0.80 | 174 | 7 | 21 | 24 | 33 | 40 | - | - | - | 47 | - | 10 | - |
| \$0.80 and under \$0.85 | 378 | 26 | 8 | 3 | 33 | 44 | 11 | 27 | 1 | 37 | - | - | - |
| \$0.85 and under \$0.90 | 234 | 15 | 8 | - | 17 | 79 | - | - | - | 66 | - | - | - |
| \$0.90 and under \$0.95 | 422 | 12 | 180 | 156 | 23 | 37 | 10 | 48 | 87 | 52 | 27 | - | - |
| \$0.95 and under \$1.00 | 100 | 11 | 63 | 4 | 5 | 41 | - | - | 11 | 2 | 7 | 10 | 33 |
| \$1.00 and under \$1.05 | 910 | 190 | 79 | 174 | 44 | 87 | 44 | 102 | 37 | 196 | 430 | 10 | - |
| \$1.05 and under \$1.10 | 210 | 24 | 19 | 58 | 3 | 29 | - | 53 | 67 | 2 | 4 | 4 | - |
| \$1.10 and under \$1.15 | 719 | 132 | 27 | 100 | 7 | 8 | 18 | 7 | 71 | 18 | 127 | 74 | - |
| \$1.15 and under \$1.20 | 106 | 9 | 94 | 36 | 9 | 8 | 16 | 65 | 281 | 3 | 182 | - | - |
| \$1.20 and under \$1.25 | 116 | - | 23 | 38 | - | 22 | 8 | 104 | 31 | 6 | 138 | 25 | - |
| \$1.25 and under \$1.30 | 258 | 15 | 32 | 86 | - | 10 | 37 | 51 | 19 | 69 | 724 | 16 | 33 |
| \$1.30 and under \$1.35 | 77 | 2 | 5 | 8 | 6 | 3 | - | 38 | 67 | - | 752 | 10 | 41 |
| \$1.35 and under \$1.40 | 113 | 18 | - | 19 | 25 | 2 | 1 | - | 10 | 4 | 351 | 274 | - |
| \$1.40 and under \$1.45 | 3 | 6 | 11 | - | - | - | - | - | - | 3 | 42 | 17 | 76 |
| \$1.45 and under \$1.50 | - | - | - | - | - | 2 | 10 | 9 | 10 | 2 | 1,670 | - | 28 |
| \$1.50 and under \$1.60 | 77 | 8 | - | - | 16 | - | 1 | - | - | - | 405 | - | 382 |
| \$1.60 and under \$1.70 | 2 | - | 9 | - | - | - | - | - | - | - | 256 | 2 | 320 |
| \$1.70 and under \$1.80 | 78 | - | - | - | - | - | - | - | - | - | 146 | 1 | 332 |
| \$1.80 and under \$1.90 | - | - | - | - | - | - | - | - | - | - | 55 | - | 173 |
| \$1.90 and under \$2.00 | - | - | - | - | - | - | - | - | - | - | 42 | - | 14 |
| \$2.00 and over | - | - | 13 | - | - | - | - | - | - | - | 55 | - | 23 |
| Total employees | 4,017 | 475 | 657 | 776 | 317 | 503 | 156 | 504 | 742 | 573 | 5,413 | 453 | 1,455 |
| Average hourly wages ¹ | \$1.05 | \$1.06 | \$1.02 | \$1.04 | \$0.89 | \$0.90 | \$1.11 | \$1.12 | \$1.08 | \$0.95 | \$1.39 | \$1.28 | \$1.63 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 8. Wage Distribution: Women Cashiers

(Distribution of women cashiers in eating and drinking places by average straight-time hourly wages,¹ 26 selected areas,² June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|---|-----------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|-----------------|-----------------|--------|-----------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Under \$0.75 ----- | - | - | - | - | - | - | 13 | - | 1 | ³ 24 | ⁴ 17 | 2 | ⁵ 20 | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | - | - | - | - | 10 | 13 | 2 | - | 8 | - |
| \$0.80 and under \$0.85 ----- | - | - | - | - | - | 17 | 14 | 1 | 9 | 9 | 21 | 10 | 7 | 13 |
| \$0.85 and under \$0.90 ----- | - | - | - | - | - | 27 | - | 2 | 17 | 19 | 10 | 3 | - | - |
| \$0.90 and under \$0.95 ----- | - | - | - | - | - | 1 | - | - | 8 | 5 | 2 | 9 | 1 | - |
| \$0.95 and under \$1.00 ----- | 14 | - | 83 | - | - | 1 | 4 | 15 | - | 17 | 2 | - | 1 | - |
| \$1.00 and under \$1.05 ----- | 44 | 36 | - | - | 55 | 20 | 43 | 5 | 27 | 21 | 19 | 83 | 19 | 30 |
| \$1.05 and under \$1.10 ----- | 7 | 1 | - | 11 | - | 1 | 2 | 2 | 2 | - | - | - | - | - |
| \$1.10 and under \$1.15 ----- | 14 | 13 | 90 | - | 22 | 9 | 22 | 3 | 33 | 20 | 2 | 52 | - | 35 |
| \$1.15 and under \$1.20 ----- | 28 | - | 35 | 8 | - | - | 24 | 7 | 11 | 12 | 4 | - | - | - |
| \$1.20 and under \$1.25 ----- | 4 | 7 | 44 | 13 | 2 | 7 | 69 | - | 2 | - | - | - | 15 | - |
| \$1.25 and under \$1.30 ----- | 27 | 5 | 149 | 14 | 42 | 10 | 15 | 5 | 40 | 22 | 2 | 46 | 6 | 37 |
| \$1.30 and under \$1.35 ----- | 48 | - | 59 | 12 | 163 | 7 | - | 4 | 2 | 10 | - | - | 3 | 22 |
| \$1.35 and under \$1.40 ----- | 15 | - | 59 | 15 | 10 | 9 | 15 | 3 | 8 | 9 | 2 | 9 | 2 | 16 |
| \$1.40 and under \$1.45 ----- | 39 | 4 | 9 | 5 | 15 | 2 | 2 | - | - | - | - | - | 5 | 14 |
| \$1.45 and under \$1.50 ----- | 23 | 4 | 18 | 2 | 18 | 9 | - | 30 | - | - | - | - | - | 8 |
| \$1.50 and under \$1.60 ----- | 56 | - | 147 | 18 | 12 | 2 | 10 | 2 | 2 | 7 | - | 28 | 7 | 28 |
| \$1.60 and under \$1.70 ----- | - | 20 | 187 | 5 | 6 | 7 | 2 | - | 7 | - | - | 8 | 6 | 17 |
| \$1.70 and under \$1.80 ----- | - | - | 104 | 12 | - | - | - | - | 4 | - | - | - | - | 19 |
| \$1.80 and under \$1.90 ----- | 7 | - | 50 | 4 | - | - | - | - | 15 | - | - | - | - | - |
| \$1.90 and under \$2.00 ----- | 8 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$2.00 and under \$2.10 ----- | - | - | 46 | 11 | - | - | 35 | - | 7 | - | - | - | - | - |
| \$2.10 and under \$2.20 ----- | - | - | 10 | 9 | - | - | - | - | - | 6 | - | - | - | - |
| \$2.20 and under \$2.30 ----- | - | - | - | - | 5 | - | 2 | - | - | - | - | - | 5 | - |
| \$2.30 and under \$2.40 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$2.40 and under \$2.50 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$2.50 and over ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total employees ----- | 334 | 90 | 1,090 | 139 | 350 | 129 | 272 | 79 | 205 | 194 | 83 | 250 | 105 | 239 |
| Average hourly wages ¹ ----- | \$1.31 | \$1.22 | \$1.45 | \$1.48 | \$1.28 | \$1.11 | \$1.27 | \$1.24 | \$1.21 | \$1.06 | \$0.89 | \$1.16 | \$1.13 | \$1.31 |

See footnotes at end of table.

Table 8. Wage Distribution: Women Cashiers—Continued

(Distribution of women cashiers in eating and drinking places by average straight-time hourly wages,¹ 26 selected areas,² June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | |
|---|---------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| Under \$0.75 ----- | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | - | - | - | - | 8 | - | - | - |
| \$0.80 and under \$0.85 ----- | - | - | - | - | - | 13 | - | - | 24 | - | - | - |
| \$0.85 and under \$0.90 ----- | - | - | - | - | 10 | 13 | - | - | - | - | - | - |
| \$0.90 and under \$0.95 ----- | - | - | - | 5 | - | 2 | - | - | - | - | 5 | - |
| \$0.95 and under \$1.00 ----- | - | - | - | - | - | - | - | - | 21 | - | - | - |
| \$1.00 and under \$1.05 ----- | 194 | - | 80 | 8 | 8 | 11 | - | - | 4 | - | - | - |
| \$1.05 and under \$1.10 ----- | 2 | 5 | 5 | 2 | - | - | - | - | - | - | - | - |
| \$1.10 and under \$1.15 ----- | 54 | 12 | 7 | 20 | 12 | 24 | 2 | 8 | 6 | - | - | - |
| \$1.15 and under \$1.20 ----- | 8 | - | 1 | - | - | 2 | - | 1 | 4 | - | - | - |
| \$1.20 and under \$1.25 ----- | 40 | 7 | 11 | 24 | - | 8 | - | 25 | 10 | - | - | - |
| \$1.25 and under \$1.30 ----- | 171 | 26 | 53 | 35 | - | 15 | - | 41 | 19 | 8 | - | - |
| \$1.30 and under \$1.35 ----- | 5 | 2 | 9 | 6 | - | 13 | 13 | 13 | - | 35 | 37 | - |
| \$1.35 and under \$1.40 ----- | 105 | 10 | 14 | 6 | 4 | 4 | 4 | 32 | - | 24 | 1 | - |
| \$1.40 and under \$1.45 ----- | 20 | - | 5 | 20 | - | 1 | 4 | - | - | 14 | - | - |
| \$1.45 and under \$1.50 ----- | 41 | - | 2 | - | - | 1 | - | 1 | - | 119 | 1 | 10 |
| \$1.50 and under \$1.60 ----- | 149 | 10 | 34 | 23 | 12 | 21 | - | 14 | 4 | 199 | 12 | 7 |
| \$1.60 and under \$1.70 ----- | 94 | 5 | 5 | 32 | 5 | - | 2 | 12 | - | 195 | 11 | 49 |
| \$1.70 and under \$1.80 ----- | 18 | - | 6 | 24 | - | 24 | 2 | - | - | 150 | - | 12 |
| \$1.80 and under \$1.90 ----- | 48 | 9 | - | 18 | - | - | 1 | - | 8 | 40 | 6 | 53 |
| \$1.90 and under \$2.00 ----- | - | - | 8 | 10 | - | - | - | - | - | - | 1 | 14 |
| \$2.00 and under \$2.10 ----- | 39 | - | - | - | - | - | - | - | - | 113 | 1 | 122 |
| \$2.10 and under \$2.20 ----- | 32 | - | - | - | 4 | - | - | - | - | 36 | - | 64 |
| \$2.20 and under \$2.30 ----- | - | - | - | - | 4 | - | - | - | 2 | 3 | - | - |
| \$2.30 and under \$2.40 ----- | - | - | 4 | - | - | - | - | 2 | - | - | - | - |
| \$2.40 and under \$2.50 ----- | - | - | - | - | - | - | - | - | - | 10 | - | - |
| \$2.50 and over ----- | 22 | - | - | - | - | - | - | - | - | - | - | 4 |
| Total employees ----- | 1,042 | 86 | 246 | 233 | 59 | 152 | 28 | 149 | 110 | 946 | 75 | 335 |
| Average hourly wages ¹ ----- | \$1.41 | \$1.36 | \$1.27 | \$1.44 | \$1.35 | \$1.26 | \$1.39 | \$1.34 | \$1.12 | \$1.66 | \$1.44 | \$1.93 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Data for Denver did not meet publication criteria.

³ Employees were distributed as follows: 1 at \$0.55 to \$0.60; 10 at \$0.60 to \$0.65; 6 at \$0.65 to \$0.70; and 7 at \$0.70 to \$0.75.

⁴ Employees were distributed as follows: 8 at \$0.55 to \$0.60; 1 at \$0.60 to \$0.65; 2 at \$0.65 to \$0.70; and 6 at \$0.70 to \$0.75.

⁵ Employees were distributed as follows: 4 at \$0.60 to \$0.65 and 16 at \$0.70 to \$0.75.

Table 9. Wage Distribution: Women Counter Attendants

(Distribution of women counter attendants in eating and drinking places by average straight-time hourly wages,¹ 21 selected areas,² June 1961)

| Average hourly wages ¹ | Northeast | | | | South | | | | | | |
|---|-----------|---------------|--------------|------------|---------|-----------|--------|---------|---------|--------|-------------------|
| | Boston | New York City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | Washington, D. C. |
| Under \$0.50 ----- | - | - | - | - | - | - | 12 | - | - | - | - |
| \$0.50 and under \$0.55 ----- | - | - | - | - | - | - | 6 | - | 1 | - | - |
| \$0.55 and under \$0.60 ----- | - | - | - | - | - | - | - | - | - | - | - |
| \$0.60 and under \$0.65 ----- | - | - | - | - | 26 | - | - | 11 | 8 | - | - |
| \$0.65 and under \$0.70 ----- | - | - | - | - | 33 | - | 38 | 1 | 2 | - | - |
| \$0.70 and under \$0.75 ----- | - | - | - | - | 50 | 12 | 42 | 43 | 9 | 24 | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | 18 | - | 35 | 45 | 13 | 52 | - |
| \$0.80 and under \$0.85 ----- | - | - | - | - | 9 | 47 | 61 | 98 | 9 | 44 | 8 |
| \$0.85 and under \$0.90 ----- | - | - | 273 | 46 | 18 | - | 9 | 16 | 2 | 43 | - |
| \$0.90 and under \$0.95 ----- | - | - | 45 | 9 | 20 | 60 | 36 | 14 | 3 | 3 | - |
| \$0.95 and under \$1.00 ----- | - | - | 11 | 5 | 13 | 16 | 10 | 2 | - | 4 | 4 |
| \$1.00 and under \$1.05 ----- | 68 | - | 305 | 8 | 9 | 15 | 75 | 18 | 10 | - | 20 |
| \$1.05 and under \$1.10 ----- | 49 | - | 155 | 25 | - | 10 | 2 | 6 | - | 25 | 20 |
| \$1.10 and under \$1.15 ----- | 157 | 28 | 250 | 3 | 9 | 13 | 3 | - | - | 8 | 60 |
| \$1.15 and under \$1.20 ----- | 193 | 61 | 104 | 4 | - | 15 | 2 | - | - | 4 | 18 |
| \$1.20 and under \$1.25 ----- | 188 | 110 | 63 | 11 | 12 | 4 | - | - | - | - | - |
| \$1.25 and under \$1.30 ----- | 37 | 77 | 83 | 18 | - | 14 | - | - | - | 4 | 148 |
| \$1.30 and under \$1.35 ----- | 8 | 121 | 7 | 7 | - | 84 | - | - | - | 16 | 114 |
| \$1.35 and under \$1.40 ----- | 44 | 62 | 4 | 17 | - | 70 | - | - | - | 4 | 2 |
| \$1.40 and under \$1.45 ----- | 37 | 173 | - | - | - | - | - | - | - | - | - |
| \$1.45 and under \$1.50 ----- | - | 12 | - | - | - | - | - | - | - | - | - |
| \$1.50 and under \$1.60 ----- | 4 | 19 | - | - | - | - | - | - | - | 4 | - |
| \$1.60 and under \$1.70 ----- | - | 208 | - | - | - | - | - | - | - | - | - |
| \$1.70 and under \$1.80 ----- | 12 | - | - | - | - | 22 | - | - | - | - | - |
| \$1.80 and under \$1.90 ----- | - | 30 | - | - | - | - | - | - | - | - | - |
| \$1.90 and under \$2.00 ----- | - | - | - | - | - | - | - | - | - | - | - |
| \$2.00 and over ----- | - | 50 | - | - | - | - | - | - | - | - | - |
| Total employees ----- | 797 | 951 | 1,300 | 153 | 217 | 382 | 331 | 254 | 57 | 235 | 394 |
| Average hourly wages ¹ ----- | \$1.18 | \$1.46 | \$1.04 | \$1.07 | \$0.81 | \$1.16 | \$0.83 | \$0.81 | \$0.79 | \$0.93 | \$1.23 |

See footnotes at end of table.

Table 9. Wage Distribution: Women Counter Attendants—Continued

(Distribution of women counter attendants in eating and drinking places by average straight-time hourly wages, ¹ 21 selected areas, ² June 1961)

| Average hourly wages ¹ | North Central | | | | | | | West | | |
|---|---------------|------------|-----------|---------|--------------|-------------|-----------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | St. Louis | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Under \$0.50 ----- | - | - | - | - | - | - | - | - | - | - |
| \$0.50 and under \$0.55 ----- | 300 | - | - | - | - | - | - | - | - | - |
| \$0.55 and under \$0.60 ----- | - | - | - | - | - | - | - | - | - | - |
| \$0.60 and under \$0.65 ----- | - | - | - | - | - | - | - | - | - | - |
| \$0.65 and under \$0.70 ----- | - | - | - | - | 4 | - | - | - | - | - |
| \$0.70 and under \$0.75 ----- | - | - | - | - | - | - | - | - | - | - |
| \$0.75 and under \$0.80 ----- | 6 | - | 3 | - | 8 | - | 12 | - | - | - |
| \$0.80 and under \$0.85 ----- | 6 | - | - | 33 | 32 | - | 2 | - | - | - |
| \$0.85 and under \$0.90 ----- | 8 | 5 | - | - | - | 30 | - | 21 | - | - |
| \$0.90 and under \$0.95 ----- | 8 | 23 | 34 | 22 | 45 | - | 18 | 129 | - | - |
| \$0.95 and under \$1.00 ----- | - | 9 | 8 | - | 19 | 2 | 2 | 21 | - | - |
| \$1.00 and under \$1.05 ----- | 76 | 22 | 56 | 12 | 88 | 7 | 109 | 129 | - | - |
| \$1.05 and under \$1.10 ----- | 56 | 13 | 37 | 29 | 6 | 47 | 4 | 8 | - | - |
| \$1.10 and under \$1.15 ----- | 78 | 4 | 3 | 5 | 16 | 2 | 36 | 14 | - | - |
| \$1.15 and under \$1.20 ----- | 52 | 8 | 9 | 10 | 3 | 9 | 20 | 122 | - | - |
| \$1.20 and under \$1.25 ----- | 18 | 2 | 2 | - | - | - | 20 | 161 | - | - |
| \$1.25 and under \$1.30 ----- | 133 | 2 | 16 | - | 8 | 2 | 57 | 76 | 36 | - |
| \$1.30 and under \$1.35 ----- | 4 | - | 14 | - | 2 | 1 | 6 | 126 | 11 | 5 |
| \$1.35 and under \$1.40 ----- | 10 | 2 | - | - | 28 | 1 | 29 | 49 | - | - |
| \$1.40 and under \$1.45 ----- | 2 | 18 | - | - | - | - | 62 | 8 | - | - |
| \$1.45 and under \$1.50 ----- | - | - | - | - | - | 1 | - | - | - | - |
| \$1.50 and under \$1.60 ----- | 212 | 2 | - | - | 28 | - | - | 39 | 20 | 1 |
| \$1.60 and under \$1.70 ----- | 2 | 2 | - | - | - | - | - | - | - | 113 |
| \$1.70 and under \$1.80 ----- | - | - | - | - | - | - | - | - | - | 45 |
| \$1.80 and under \$1.90 ----- | - | - | - | - | - | - | - | 33 | - | 21 |
| \$1.90 and under \$2.00 ----- | - | - | - | - | - | - | - | - | - | 5 |
| \$2.00 and over ----- | - | - | - | - | - | - | - | 9 | - | 5 |
| Total employees ----- | 971 | 112 | 182 | 111 | 287 | 102 | 377 | 945 | 67 | 195 |
| Average hourly wages ¹ ----- | \$1.02 | \$1.10 | \$1.05 | \$0.98 | \$1.06 | \$1.02 | \$1.16 | \$1.18 | \$1.34 | \$1.72 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Data for Buffalo, Denver, Milwaukee, Minneapolis—St. Paul, New Orleans, and Newark and Jersey City did not meet publication criteria.

Table 10. Wage Distribution: Pantrywomen

(Distribution of pantrywomen in eating and drinking places by average straight-time hourly wages,¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | Northeast | | | | | | South | | | | | | | |
|---|-----------|---------|---------------|------------------------|---------------|-------------|---------|-----------|--------|---------|---------|--------|-------------|--------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Phila-delphia | Pitts-burgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Wash-ington, D. C. |
| Under \$0.50 ----- | - | - | - | - | - | - | 2 | - | - | - | 10 | - | 2 | - |
| \$0.50 and under \$0.55 ----- | - | - | - | - | - | - | 24 | 1 | - | 6 | 22 | - | 16 | - |
| \$0.55 and under \$0.60 ----- | - | - | - | - | - | - | 23 | - | - | 1 | - | - | 15 | - |
| \$0.60 and under \$0.65 ----- | - | - | - | - | - | - | 10 | 2 | 7 | 25 | 10 | - | 39 | - |
| \$0.65 and under \$0.70 ----- | - | - | - | - | - | - | - | - | 2 | 24 | 9 | - | 2 | - |
| \$0.70 and under \$0.75 ----- | - | - | - | - | - | - | 50 | 1 | 1 | 30 | 8 | - | 5 | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | - | - | 27 | 4 | 2 | 5 | 5 | - | 6 | - |
| \$0.80 and under \$0.85 ----- | - | - | - | - | - | - | 53 | 22 | 4 | 20 | - | 34 | 3 | 26 |
| \$0.85 and under \$0.90 ----- | - | - | - | - | 9 | 3 | 14 | 37 | 14 | 4 | - | - | 8 | 36 |
| \$0.90 and under \$0.95 ----- | - | - | - | - | - | 16 | 7 | 7 | 15 | - | - | 23 | - | 96 |
| \$0.95 and under \$1.00 ----- | - | - | - | - | - | - | - | 2 | 5 | 6 | - | - | - | 20 |
| \$1.00 and under \$1.05 ----- | 8 | 3 | - | - | 4 | 11 | 10 | 7 | 26 | 19 | - | - | 4 | 42 |
| \$1.05 and under \$1.10 ----- | 32 | 7 | 12 | - | 26 | 3 | - | 4 | 1 | 1 | - | 3 | - | 30 |
| \$1.10 and under \$1.15 ----- | 38 | 10 | 19 | - | 57 | 7 | 8 | 5 | 5 | 3 | - | - | 1 | 62 |
| \$1.15 and under \$1.20 ----- | 38 | 34 | 47 | - | 70 | 1 | 14 | 34 | 2 | - | 19 | - | 1 | 25 |
| \$1.20 and under \$1.25 ----- | 7 | 4 | 30 | - | 35 | 7 | - | 5 | - | - | - | 4 | - | 26 |
| \$1.25 and under \$1.30 ----- | 17 | 3 | 169 | 5 | 41 | 32 | 2 | - | 20 | 2 | - | 31 | 1 | 16 |
| \$1.30 and under \$1.35 ----- | 8 | - | 68 | 3 | 3 | 14 | - | 2 | - | - | - | - | - | 69 |
| \$1.35 and under \$1.40 ----- | 20 | 2 | 39 | 6 | 151 | 17 | 8 | - | - | - | - | 4 | - | 24 |
| \$1.40 and under \$1.45 ----- | 17 | 2 | 38 | - | 14 | 20 | - | - | - | - | - | 4 | - | - |
| \$1.45 and under \$1.50 ----- | - | 6 | 54 | 4 | 11 | 8 | - | - | 4 | 7 | - | - | - | - |
| \$1.50 and under \$1.60 ----- | 11 | 14 | 22 | 9 | - | 11 | - | - | - | - | - | 8 | 2 | - |
| \$1.60 and under \$1.70 ----- | 40 | 3 | 18 | - | - | 1 | - | - | - | - | - | - | - | 2 |
| \$1.70 and under \$1.80 ----- | - | - | 14 | 5 | - | 20 | - | - | - | - | - | 8 | - | - |
| \$1.80 and under \$1.90 ----- | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - |
| \$1.90 and under \$2.00 ----- | 17 | - | 1 | 4 | - | - | - | - | - | - | - | - | - | - |
| \$2.00 and under \$2.10 ----- | 16 | - | 2 | 2 | - | - | - | 1 | - | - | - | - | - | - |
| \$2.10 and under \$2.20 ----- | - | - | 83 | - | - | - | - | - | - | - | - | - | - | - |
| \$2.20 and under \$2.30 ----- | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - |
| \$2.30 and under \$2.40 ----- | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - |
| \$2.40 and over ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total employees ----- | 269 | 88 | 621 | 38 | 427 | 171 | 252 | 100 | 108 | 153 | 83 | 119 | 105 | 474 |
| Average hourly wages ¹ ----- | \$1.36 | \$1.25 | \$1.43 | \$1.53 | \$1.27 | \$1.31 | \$0.80 | \$0.93 | \$1.01 | \$0.81 | \$0.71 | \$1.12 | \$0.69 | \$1.08 |

See footnote at end of table.

Table 10. Wage Distribution: Pantrywomen—Continued

(Distribution of pantrywomen in eating and drinking places by average straight-time hourly wages, ¹ 27 selected areas, June 1961)

| Average hourly wages ¹ | North Central | | | | | | | | | West | | | |
|---|---------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| Under \$0.50 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.50 and under \$0.55 ----- | - | - | - | - | - | 2 | - | - | - | - | - | - | - |
| \$0.55 and under \$0.60 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$0.60 and under \$0.65 ----- | - | - | - | - | 6 | - | - | - | - | - | - | - | - |
| \$0.65 and under \$0.70 ----- | 2 | - | - | - | - | 18 | - | - | - | - | - | - | - |
| \$0.70 and under \$0.75 ----- | 2 | - | - | - | 4 | 12 | - | - | - | - | - | - | - |
| \$0.75 and under \$0.80 ----- | - | - | - | - | 2 | 6 | - | - | - | - | - | - | - |
| \$0.80 and under \$0.85 ----- | 2 | - | - | - | 13 | 4 | - | - | - | - | - | - | - |
| \$0.85 and under \$0.90 ----- | 2 | - | 3 | - | - | 15 | - | - | - | - | - | - | - |
| \$0.90 and under \$0.95 ----- | 6 | 2 | 75 | 21 | 5 | 1 | 10 | - | 12 | - | - | - | - |
| \$0.95 and under \$1.00 ----- | - | 2 | 15 | - | 2 | 6 | - | - | - | 2 | - | - | - |
| \$1.00 and under \$1.05 ----- | 98 | 46 | 8 | 55 | 17 | 22 | 7 | - | 12 | 1 | - | - | - |
| \$1.05 and under \$1.10 ----- | 2 | 6 | 60 | 3 | 28 | 13 | - | - | 8 | - | - | - | - |
| \$1.10 and under \$1.15 ----- | 39 | 43 | 25 | 30 | 6 | 16 | 4 | 2 | 10 | 12 | - | - | - |
| \$1.15 and under \$1.20 ----- | 8 | - | 22 | 3 | - | 14 | 19 | 1 | 32 | 1 | 4 | - | - |
| \$1.20 and under \$1.25 ----- | 105 | 3 | 39 | - | 6 | 17 | 6 | 20 | 20 | 1 | 7 | - | - |
| \$1.25 and under \$1.30 ----- | 149 | 18 | 9 | 124 | 7 | 18 | 25 | 18 | 45 | 33 | - | 4 | - |
| \$1.30 and under \$1.35 ----- | 43 | 9 | 20 | 15 | - | 3 | 5 | 1 | 11 | - | - | 4 | - |
| \$1.35 and under \$1.40 ----- | 139 | - | 27 | 43 | - | 7 | 18 | 46 | 18 | 8 | - | 5 | - |
| \$1.40 and under \$1.45 ----- | 11 | 7 | 13 | 23 | - | 1 | 19 | 42 | 2 | - | 4 | 1 | - |
| \$1.45 and under \$1.50 ----- | 27 | 6 | 12 | - | - | 7 | 3 | 20 | - | 3 | - | 1 | - |
| \$1.50 and under \$1.60 ----- | 63 | - | - | 30 | - | - | 10 | 9 | 20 | 16 | 20 | 9 | 1 |
| \$1.60 and under \$1.70 ----- | 23 | 1 | 47 | 14 | - | 23 | 10 | - | - | - | 14 | - | 3 |
| \$1.70 and under \$1.80 ----- | 25 | - | - | - | - | 25 | - | - | 42 | - | 88 | 25 | 14 |
| \$1.80 and under \$1.90 ----- | 5 | 16 | - | 3 | - | 3 | - | - | - | 2 | 38 | - | 6 |
| \$1.90 and under \$2.00 ----- | - | - | - | - | - | - | - | - | - | 13 | - | - | 20 |
| \$2.00 and under \$2.10 ----- | - | - | - | - | - | - | - | - | - | - | 43 | - | 1 |
| \$2.10 and under \$2.20 ----- | - | - | - | - | - | - | - | - | - | - | 12 | - | 53 |
| \$2.20 and under \$2.30 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$2.30 and under \$2.40 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$2.40 and over ----- | 9 | - | - | 18 | - | - | - | - | - | - | 18 | - | - |
| Total employees ----- | 760 | 159 | 375 | 382 | 96 | 185 | 136 | 159 | 232 | 92 | 248 | 49 | 98 |
| Average hourly wages ¹ ----- | \$1.30 | \$1.21 | \$1.19 | \$1.31 | \$0.99 | \$1.05 | \$1.29 | \$1.37 | \$1.33 | \$1.40 | \$1.83 | \$1.58 | \$2.02 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 11. Wages and Tips: Waiters and Waitresses

(Distribution of waiters and waitresses by establishment average straight-time hourly wages,¹ and estimated average hourly tips in eating and drinking places, in metropolitan areas of 750,000 or more population, United States and regions, June 1961)

| Establishment average hourly wages ¹ | Total | Estimated average hourly tips of— | | | | | | | | Total | Estimated average hourly tips of— | | | | | | | |
|---|---------|-----------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---------------|--------|-----------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---------------|
| | | No tips | \$0.01 and under \$0.25 | \$0.25 and under \$0.50 | \$0.50 and under \$0.75 | \$0.75 and under \$1.00 | \$1.00 and under \$1.25 | \$1.25 and over | Not available | | No tips | \$0.01 and under \$0.25 | \$0.25 and under \$0.50 | \$0.50 and under \$0.75 | \$0.75 and under \$1.00 | \$1.00 and under \$1.25 | \$1.25 and over | Not available |
| | | United States | | | | | | | | | Northeast | | | | | | | |
| Under \$0.30 ----- | 5,206 | - | - | 164 | 1,076 | 1,227 | 1,320 | 1,387 | 32 | 54 | - | - | - | - | 54 | - | - | - |
| \$0.30 and under \$0.40 ----- | 4,204 | 66 | - | 411 | 1,549 | 585 | 644 | 909 | 40 | - | - | - | - | - | - | - | - | - |
| \$0.40 and under \$0.50 ----- | 3,934 | - | 28 | 394 | 1,134 | 672 | 420 | 839 | 447 | 890 | - | - | - | 336 | 174 | - | 380 | - |
| \$0.50 and under \$0.60 ----- | 13,030 | - | 120 | 944 | 1,186 | 1,966 | 4,096 | 4,128 | 590 | 4,599 | - | - | 160 | 108 | 556 | 1,644 | 2,131 | - |
| \$0.60 and under \$0.70 ----- | 17,306 | 479 | 498 | 809 | 1,968 | 2,896 | 3,541 | 6,251 | 864 | 7,760 | - | - | 144 | 700 | 770 | 2,964 | 3,085 | 97 |
| \$0.70 and under \$0.80 ----- | 21,885 | 72 | 265 | 952 | 2,115 | 2,693 | 3,794 | 9,901 | 2,093 | 12,473 | - | 57 | 380 | 804 | 1,509 | 2,670 | 6,093 | 960 |
| \$0.80 and under \$0.90 ----- | 10,406 | 118 | 228 | 881 | 846 | 1,259 | 1,780 | 3,130 | 2,164 | 3,132 | - | 168 | 220 | 265 | 474 | 1,017 | 546 | 442 |
| \$0.90 and under \$1.00 ----- | 11,781 | 83 | 122 | 1,432 | 953 | 603 | 1,473 | 6,733 | 382 | 6,516 | 26 | 70 | 757 | 224 | - | 459 | 4,846 | 134 |
| \$1.00 and under \$1.10 ----- | 13,760 | 304 | 340 | 533 | 1,932 | 875 | 3,372 | 5,704 | 700 | 4,223 | 304 | 45 | 12 | 890 | 170 | 604 | 1,879 | 319 |
| \$1.10 and under \$1.20 ----- | 10,685 | 895 | 249 | 494 | 819 | 2,234 | 1,161 | 4,161 | 672 | 1,396 | 172 | 112 | 173 | - | 490 | 144 | 305 | - |
| \$1.20 and under \$1.30 ----- | 6,756 | 346 | 97 | 855 | 286 | 2,342 | 134 | 2,456 | 240 | 1,411 | 270 | - | 54 | 5 | 897 | - | 185 | - |
| \$1.30 and under \$1.40 ----- | 1,892 | 170 | 102 | 72 | 360 | 254 | 204 | 730 | - | 476 | 170 | - | 72 | - | 234 | - | - | - |
| \$1.40 and under \$1.50 ----- | 1,680 | 1,136 | - | - | 294 | - | 250 | - | - | 840 | 770 | - | - | 70 | - | - | - | - |
| \$1.50 and over ----- | 7,800 | 2,766 | 135 | 280 | 452 | 542 | 1,030 | 2,357 | 238 | 786 | 651 | 135 | - | - | - | - | - | - |
| Total employees ----- | 130,325 | 6,435 | 2,184 | 8,221 | 14,970 | 18,148 | 23,219 | 48,686 | 8,462 | 44,556 | 2,363 | 587 | 1,972 | 3,402 | 5,328 | 9,502 | 19,450 | 1,952 |
| | | South | | | | | | | | | North Central | | | | | | | |
| Under \$0.30 ----- | 5,152 | - | - | 164 | 1,076 | 1,173 | 1,320 | 1,387 | 32 | - | - | - | - | - | - | - | - | - |
| \$0.30 and under \$0.40 ----- | 4,138 | - | - | 411 | 1,549 | 585 | 644 | 909 | 40 | 66 | 66 | - | - | - | - | - | - | - |
| \$0.40 and under \$0.50 ----- | 2,634 | - | 28 | 374 | 798 | 498 | 420 | 204 | 312 | 410 | - | - | 20 | - | - | - | 255 | 135 |
| \$0.50 and under \$0.60 ----- | 4,181 | - | 120 | 681 | 541 | 545 | 792 | 1,366 | 136 | 4,250 | - | - | 103 | 537 | 865 | 1,660 | 631 | 454 |
| \$0.60 and under \$0.70 ----- | 3,457 | 440 | 421 | 256 | 459 | 267 | 38 | 1,468 | 108 | 6,089 | 39 | 77 | 409 | 809 | 1,859 | 539 | 1,698 | 659 |
| \$0.70 and under \$0.80 ----- | 809 | 72 | 64 | 107 | 89 | 340 | 14 | 123 | - | 7,628 | - | - | 330 | 1,222 | 622 | 1,088 | 3,233 | 1,133 |
| \$0.80 and under \$0.90 ----- | 355 | 64 | - | 207 | - | - | 84 | - | - | 5,794 | 54 | 34 | 454 | 452 | 665 | 510 | 1,903 | 1,722 |
| \$0.90 and under \$1.00 ----- | 437 | - | - | 130 | - | - | - | 276 | 31 | 2,801 | - | 10 | 509 | 135 | 555 | 774 | 601 | 217 |
| \$1.00 and under \$1.10 ----- | - | - | - | - | - | - | - | - | - | 3,200 | - | 295 | 521 | 932 | 114 | 87 | 870 | 381 |
| \$1.10 and under \$1.20 ----- | 187 | 187 | - | - | - | - | - | - | - | 1,123 | 56 | 127 | 225 | 55 | - | 316 | 64 | 280 |
| \$1.20 and under \$1.30 ----- | 86 | 48 | 3 | - | - | 35 | - | - | - | 387 | 28 | - | 19 | 19 | - | - | 81 | 240 |
| \$1.30 and under \$1.40 ----- | 6 | - | 6 | - | - | - | - | - | - | 144 | - | 36 | - | 42 | - | - | 66 | - |
| \$1.40 and under \$1.50 ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| \$1.50 and over ----- | 98 | 14 | - | - | 84 | - | - | - | - | 185 | 137 | - | - | - | - | - | - | 48 |
| Total employees ----- | 21,540 | 825 | 642 | 2,330 | 4,596 | 3,443 | 3,312 | 5,733 | 659 | 32,077 | 380 | 579 | 2,590 | 4,203 | 4,680 | 4,974 | 9,402 | 5,269 |

See footnote at end of table.

Table 11. Wages and Tips: Waiters and Waitresses—Continued

(Distribution of waiters and waitresses by establishment average straight-time hourly wages,¹ and estimated average hourly tips in eating and drinking places, in metropolitan areas of 750,000 or more population, United States and regions, June 1961)

| Establishment average hourly wages ¹ | Total | Estimated average hourly tips of— | | | | | | | |
|---|--------|-----------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------|---------------|
| | | No tips | \$0.01 and under \$0.25 | \$0.25 and under \$0.50 | \$0.50 and under \$0.75 | \$0.75 and under \$1.00 | \$1.00 and under \$1.25 | \$1.25 and over | Not available |
| | | West | | | | | | | |
| Under \$0.30 ----- | - | - | - | - | - | - | - | - | - |
| \$0.30 and under \$0.40 ----- | - | - | - | - | - | - | - | - | - |
| \$0.40 and under \$0.50 ----- | - | - | - | - | - | - | - | - | - |
| \$0.50 and under \$0.60 ----- | - | - | - | - | - | - | - | - | - |
| \$0.60 and under \$0.70 ----- | - | - | - | - | - | - | - | - | - |
| \$0.70 and under \$0.80 ----- | 975 | - | 144 | 135 | - | 222 | 22 | 452 | - |
| \$0.80 and under \$0.90 ----- | 1,125 | - | 26 | - | 129 | 120 | 169 | 681 | - |
| \$0.90 and under \$1.00 ----- | 2,027 | 57 | 42 | 36 | 594 | 48 | 240 | 1,010 | - |
| \$1.00 and under \$1.10 ----- | 6,337 | - | - | - | 110 | 591 | 2,681 | 2,955 | - |
| \$1.10 and under \$1.20 ----- | 7,979 | 480 | 10 | 96 | 764 | 1,744 | 701 | 3,792 | 392 |
| \$1.20 and under \$1.30 ----- | 4,872 | - | 94 | 782 | 262 | 1,410 | 134 | 2,190 | - |
| \$1.30 and under \$1.40 ----- | 1,266 | - | 60 | - | 318 | 20 | 204 | 664 | - |
| \$1.40 and under \$1.50 ----- | 840 | 366 | - | - | 224 | - | 250 | - | - |
| \$1.50 and over ----- | 6,731 | 1,964 | - | 280 | 368 | 542 | 1,030 | 2,357 | 190 |
| Total employees----- | 32,152 | 2,867 | 376 | 1,329 | 2,769 | 4,697 | 5,431 | 14,101 | 582 |

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 12. Scheduled Weekly Hours

(Percent of nonsupervisory employees in eating and drinking places by scheduled weekly hours¹ of day-shift employees, 27 selected areas, June 1961)

| Item | Northeast | | | | | | South | | | | | | | |
|------------------------------|--|---------|------------------|------------------------|-----------------|------------|---------|-----------|--------|---------|------------------|-------|------------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| | Nonsupervisory, except office, employees | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Under 37½ hours ----- | 18 | 13 | 9 | 2 | 2 | 12 | 3 | 15 | 7 | 4 | 3 | 4 | - | 5 |
| 37½ hours ----- | - | 12 | 1 | - | 3 | 2 | - | - | - | - | - | - | - | - |
| 37½ and under 40 hours ----- | - | 1 | - | - | - | 2 | - | - | - | - | - | - | - | - |
| 40 hours ----- | 19 | 64 | 70 | 46 | 69 | 64 | 8 | 20 | 8 | 5 | 7 | 14 | 3 | 21 |
| 40 and under 44 hours ----- | 4 | - | - | 2 | - | 2 | 4 | - | 7 | 6 | 5 | 3 | 11 | 4 |
| 44 hours ----- | 2 | 2 | 3 | 2 | - | 2 | - | - | - | - | - | - | (²) | - |
| 44 and under 48 hours ----- | 6 | - | 1 | - | 12 | 3 | 7 | 10 | 5 | 4 | (²) | - | 16 | 6 |
| 48 hours ----- | 50 | 8 | 13 | 41 | 12 | 13 | 45 | 48 | 48 | 62 | 80 | 59 | 61 | 60 |
| Over 48 hours ----- | 1 | - | 3 | 6 | 2 | - | 32 | 6 | 25 | 18 | 5 | 20 | 8 | 5 |
| | Office employees | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Under 37½ hours ----- | 8 | 2 | ³ 35 | 26 | ⁴ 54 | 29 | - | 5 | 6 | - | 11 | 7 | 15 | 4 |
| 37½ hours ----- | 44 | 5 | 8 | 19 | 1 | 14 | 17 | 29 | 12 | 9 | - | 17 | - | - |
| 37½ and under 40 hours ----- | 19 | - | - | - | - | 2 | - | - | - | - | - | 2 | - | - |
| 40 hours ----- | 26 | 91 | 55 | 55 | 45 | 55 | 28 | 55 | 52 | 38 | 84 | 19 | 21 | 93 |
| 40 and under 44 hours ----- | - | - | - | - | - | - | - | - | - | 16 | - | 3 | - | - |
| 44 hours ----- | - | - | - | - | - | 2 | - | 5 | - | 11 | - | 11 | 18 | 2 |
| 44 and under 48 hours ----- | 1 | - | 2 | - | - | - | 35 | - | 4 | 8 | - | - | 6 | - |
| 48 hours ----- | 2 | 2 | (²) | - | - | - | 19 | 7 | 11 | 18 | 5 | 38 | 39 | 1 |
| Over 48 hours ----- | - | - | - | - | - | - | 2 | - | 15 | - | - | 2 | - | - |

See footnotes at end of table.

Table 12. Scheduled Weekly Hours—Continued

(Percent of nonsupervisory employees in eating and drinking places by scheduled weekly hours¹ of day-shift employees, 27 selected areas, June 1961)

| Item | North Central | | | | | | | | | West | | | |
|--|------------------|------------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Nonsupervisory, except office, employees | | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Under 37½ hours | 2 | 7 | 5 | 3 | 2 | 3 | 18 | 1 | 6 | 2 | 7 | 3 | 5 |
| 37½ hours | - | - | - | - | - | - | - | - | - | - | 27 | - | 68 |
| 37½ and under 40 hours | - | - | 2 | - | - | - | - | 2 | - | - | - | - | - |
| 40 hours | 29 | 59 | 36 | 46 | 16 | 34 | 52 | 58 | 72 | 20 | 2 | 85 | 24 |
| 40 and under 44 hours | (²) | 2 | 4 | - | 9 | - | - | 1 | - | - | - | - | - |
| 44 hours | - | (²) | 2 | 2 | - | - | 4 | 2 | 2 | - | - | 1 | - |
| 44 and under 48 hours | 1 | - | 2 | 2 | 7 | 2 | 4 | - | 1 | - | 37 | - | - |
| 48 hours | 58 | 31 | 46 | 41 | 60 | 57 | 23 | 36 | 14 | 75 | 28 | 10 | 3 |
| Over 48 hours | 10 | - | 3 | 6 | 6 | 4 | - | - | 5 | 3 | - | - | - |
| Office employees | | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Under 37½ hours | 10 | 5 | 1 | - | - | 3 | - | - | 7 | 4 | 10 | 21 | 12 |
| 37½ hours | 25 | 56 | 40 | - | - | 3 | - | - | - | - | 27 | - | 10 |
| 37½ and under 40 hours | 28 | - | - | - | - | - | - | - | - | - | 1 | - | 11 |
| 40 hours | 30 | 35 | 49 | 76 | 58 | 86 | 70 | 66 | 93 | 66 | 36 | 79 | 67 |
| 40 and under 44 hours | 2 | - | 1 | 2 | - | - | 30 | - | - | - | 17 | - | - |
| 44 hours | 1 | 2 | - | 9 | 18 | 9 | - | 11 | - | 5 | 4 | - | - |
| 44 and under 48 hours | - | - | - | - | - | - | - | - | - | - | 5 | - | - |
| 48 hours | 5 | 2 | 8 | 14 | 4 | - | - | 23 | - | 25 | 2 | - | - |
| Over 48 hours | - | - | - | - | 20 | - | - | - | - | - | - | - | - |

¹ Data relate to the predominant work schedule in each establishment.² Less than 0.5 percent.³ 23 percent of the employees had work schedules of 35 hours a week.⁴ 37 percent of the employees had work schedules of 35 hours a week.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 13. Overtime Premium Pay

(Percent of nonsupervisory, except office, employees in eating and drinking places with provisions for daily or weekly overtime by rate of pay and hours after which effective, 27 selected areas, June 1961)

| Item | Northeast | | | | | | South | | | | | | | |
|--|-----------------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| | Weekly overtime | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing overtime pay ----- | 90 | 90 | 76 | 72 | 86 | 80 | 69 | 68 | 83 | 77 | 100 | 95 | 64 | 57 |
| Straight-time pay ----- | 51 | 16 | 9 | 7 | 17 | 24 | 62 | 41 | 76 | 71 | 89 | 76 | 61 | 22 |
| Time and one-half ----- | 37 | 75 | 64 | 62 | 67 | 53 | 6 | 21 | 4 | 6 | 11 | 20 | 2 | 33 |
| Effective after: | | | | | | | | | | | | | | |
| 30 hours ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 35 hours ----- | - | - | 6 | - | - | - | - | - | - | - | - | - | - | - |
| 37½ hours ----- | - | - | (1) | - | - | - | - | - | - | - | - | - | - | - |
| 40 hours ----- | 17 | 73 | 54 | 35 | 58 | 48 | 6 | 14 | 2 | 2 | 2 | 12 | 1 | 16 |
| 42 hours ----- | 1 | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - |
| 44 hours ----- | 2 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - |
| 45 hours ----- | - | - | 2 | - | 5 | 3 | - | - | 2 | - | - | - | - | - |
| 46 hours ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 48 hours ----- | 17 | - | 1 | 22 | 3 | - | - | 8 | 1 | 4 | 9 | 8 | 1 | 14 |
| 51 hours ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 54 hours ----- | - | - | - | 4 | - | - | - | (1) | - | - | - | - | - | 3 |
| Equal time off ----- | 1 | - | 1 | 3 | - | 3 | - | 6 | 2 | - | (1) | - | - | 1 |
| Other premium rate ----- | - | - | 3 | - | 2 | 3 | - | - | - | - | - | - | - | - |
| Employees in establishments providing no overtime pay ----- | - | - | 3 | 8 | - | 2 | 6 | 7 | - | 7 | - | 1 | - | 2 |
| Employees in establishments having no formal policy for overtime pay ----- | 10 | 10 | 21 | 19 | 14 | 18 | 26 | 25 | 17 | 16 | - | 3 | 36 | 42 |
| | Daily overtime | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing overtime pay ----- | 84 | 71 | 69 | 38 | 61 | 78 | 61 | 66 | 83 | 68 | 100 | 95 | 64 | 57 |
| Straight-time pay ----- | 73 | 11 | 24 | 20 | 27 | 58 | 57 | 51 | 78 | 68 | 92 | 95 | 64 | 21 |
| Time and one-half ----- | 11 | 60 | 44 | 16 | 34 | 15 | 4 | 9 | 2 | (1) | 8 | - | - | 35 |
| Effective after: | | | | | | | | | | | | | | |
| 7 hours ----- | - | - | 6 | - | - | - | - | - | (1) | - | - | - | - | - |
| 7½ hours ----- | - | - | - | - | 10 | - | - | - | - | - | - | - | - | - |
| 8 hours ----- | 11 | 60 | 38 | 11 | 22 | 15 | 4 | 9 | - | (1) | 8 | - | - | 30 |
| 8½ hours ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 9 hours ----- | - | - | - | 4 | 2 | - | - | - | 2 | - | - | - | - | 3 |
| Equal time off ----- | - | - | 1 | - | - | 5 | - | 6 | 2 | - | (1) | - | - | 1 |
| Other premium rate ----- | - | - | 1 | 3 | - | - | - | - | - | - | - | - | - | - |
| Employees in establishments providing no overtime pay ----- | 2 | - | 3 | 20 | 1 | 2 | 8 | 7 | - | 13 | - | 1 | - | 3 |
| Employees in establishments having no formal policy for overtime pay ----- | 14 | 29 | 28 | 41 | 38 | 20 | 31 | 27 | 17 | 19 | - | 3 | 36 | 40 |

See footnote at end of table.

Table 13. Overtime Premium Pay—Continued

(Percent of nonsupervisory, except office, employees in eating and drinking places with provisions for daily or weekly overtime by rate of pay and hours after which effective, 27 selected areas, June 1961)

| Item | North Central | | | | | | | | | West | | | |
|--|-----------------|------------|------------------|------------------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| | Weekly overtime | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing overtime pay | 91 | 95 | 93 | 87 | 70 | 90 | 37 | 100 | 92 | 100 | 92 | 94 | 94 |
| Straight-time pay | 49 | 21 | 59 | 40 | 51 | 40 | 15 | 41 | 28 | 24 | 19 | - | - |
| Time and one-half | 34 | 72 | 35 | 43 | 15 | 47 | 21 | 59 | 64 | 75 | 73 | 30 | 94 |
| Effective after: | | | | | | | | | | | | | |
| 30 hours | - | - | (¹) | - | - | - | - | - | - | - | - | - | - |
| 35 hours | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 37½ hours | - | - | - | - | - | - | - | - | - | - | 1 | - | 68 |
| 40 hours | 20 | 67 | 29 | 27 | 8 | 36 | 12 | 54 | 59 | 7 | 30 | 25 | 21 |
| 42 hours | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 44 hours | - | - | - | - | - | - | - | - | 2 | - | - | 5 | - |
| 45 hours | - | - | 1 | - | - | - | 6 | - | - | - | 1 | - | - |
| 46 hours | - | - | - | - | - | - | - | - | - | - | 2 | - | - |
| 48 hours | 10 | 5 | 4 | 17 | 7 | 10 | 3 | 5 | 2 | 64 | 38 | - | 4 |
| 51 hours | - | - | - | - | - | - | - | - | - | 3 | - | - | - |
| 54 hours | 4 | - | - | - | - | - | - | - | - | - | - | - | - |
| Equal time off | - | 3 | - | 4 | - | - | - | - | - | 2 | - | - | - |
| Other premium rate | 7 | - | - | - | 4 | 3 | - | - | - | - | - | 64 | - |
| Employees in establishments providing no overtime pay | 2 | 1 | 4 | (¹) | - | 6 | 4 | - | - | - | 2 | 6 | 1 |
| Employees in establishments having no formal policy for overtime pay | 7 | 4 | 3 | 13 | 30 | 4 | 60 | - | 8 | - | 6 | - | 5 |
| | Daily overtime | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing overtime pay | 89 | 95 | 93 | 87 | 65 | 90 | 32 | 100 | 90 | 100 | 92 | 93 | 90 |
| Straight-time pay | 51 | 27 | 73 | 48 | 49 | 45 | 15 | 54 | 34 | 24 | 19 | - | - |
| Time and one-half | 32 | 65 | 20 | 35 | 12 | 42 | 17 | 46 | 56 | 75 | 73 | 28 | 90 |
| Effective after: | | | | | | | | | | | | | |
| 7 hours | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7½ hours | - | - | 1 | - | - | - | - | - | - | - | 3 | - | 67 |
| 8 hours | 30 | 65 | 19 | 33 | 12 | 42 | 14 | 46 | 56 | 72 | 70 | 28 | 23 |
| 8½ hours | - | - | - | - | - | - | - | - | - | 3 | - | - | - |
| 9 hours | 2 | - | - | 2 | - | - | 3 | - | - | - | - | - | - |
| Equal time off | - | 3 | - | 4 | - | - | - | - | - | 2 | - | - | - |
| Other premium rate | 5 | - | - | - | 4 | 3 | - | - | - | - | - | 64 | - |
| Employees in establishments providing no overtime pay | 2 | 1 | 4 | (¹) | - | 6 | 4 | - | - | - | 2 | 6 | 1 |
| Employees in establishments having no formal policy for overtime pay | 9 | 4 | 3 | 13 | 35 | 4 | 64 | - | 10 | - | 6 | 2 | 9 |

¹ Less than 0.5 percent.

² Virtually all employees received time and one-half their regular rate on the sixth consecutive day worked and double time on the seventh.

³ Virtually all employees received time and one-half their regular rate after 8 hours and double time after 10 hours.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 14. Paid Holidays

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid holidays, 27 selected areas, June 1961)

| Item | Northeast | | | | | | South | | | | | | | |
|--|-----------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Nonsupervisory, except office, employees | | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing paid holidays ----- | 65 | 75 | 87 | 66 | 73 | 54 | 49 | 59 | 56 | 52 | 72 | 35 | 53 | 78 |
| 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 1 day ----- | 28 | 13 | (1) | 13 | 10 | 9 | 16 | 31 | 39 | 24 | 51 | 13 | 41 | 39 |
| 1 day plus 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 days ----- | 10 | - | 1 | 9 | 20 | 1 | 9 | 1 | 6 | 11 | 3 | - | 3 | 1 |
| 3 days ----- | 3 | 2 | - | 4 | 1 | 7 | 7 | - | 7 | 7 | 4 | 5 | 6 | 2 |
| 3 days plus 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 days ----- | 2 | - | 2 | 11 | (1) | 5 | 6 | - | - | 4 | 6 | 9 | 3 | 4 |
| 4 days plus 1, 3, or 4 half days -- | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - |
| 5 days ----- | 2 | 2 | - | 7 | 1 | 6 | 4 | 6 | 2 | 2 | 6 | - | - | 4 |
| 5 days plus 1 or 2 half days ----- | - | - | - | - | - | 2 | - | - | - | - | - | - | (1) | 1 |
| 6 days ----- | 9 | 49 | 12 | 11 | 34 | 19 | 3 | 6 | - | 5 | 1 | 6 | 1 | 6 |
| 6 days plus 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 7 days ----- | 2 | 3 | 39 | 10 | 4 | 2 | 5 | 6 | 2 | - | - | 2 | - | 2 |
| 7 days plus 2 half days ----- | - | 7 | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 days ----- | 2 | - | 25 | 1 | 3 | 1 | - | 6 | - | - | - | - | - | 15 |
| More than 8 days ----- | 8 | - | 7 | - | - | 2 | - | 3 | - | - | - | - | - | 2 |
| Employees in establishments providing no paid holidays ----- | 35 | 25 | 13 | 34 | 27 | 46 | 51 | 41 | 44 | 48 | 28 | 65 | 47 | 22 |
| Office employees | | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing paid holidays ----- | 99 | 100 | 94 | 93 | 80 | 85 | 65 | 89 | 60 | 86 | 86 | 60 | 80 | 96 |
| 1 day ----- | 7 | - | 2 | 8 | 3 | - | 24 | 3 | 20 | 34 | 3 | - | 35 | 9 |
| 1 day plus 6 half days ----- | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 days ----- | 4 | - | - | 13 | - | 2 | 4 | - | - | 11 | - | 5 | 8 | - |
| 3 days ----- | - | 1 | - | - | - | - | - | - | 13 | - | 47 | 6 | 14 | 2 |
| 4 days ----- | 5 | - | 1 | - | - | 11 | 24 | 5 | 3 | 20 | - | 18 | - | 4 |
| 4 days plus 3 half days ----- | - | - | - | - | - | - | - | - | - | - | - | 2 | - | - |
| 5 days ----- | 2 | - | 3 | - | - | 6 | 2 | 29 | 19 | 7 | 27 | - | - | 2 |
| 5 days plus 1 or 2 half days ----- | - | - | - | - | - | 12 | - | - | - | - | 8 | - | 15 | - |
| 6 days ----- | 8 | 98 | 10 | 32 | 45 | 45 | - | 16 | - | 15 | 1 | 28 | 3 | 66 |
| 6 days plus 1 or 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | 6 | - |
| 7 days ----- | 5 | - | 43 | 35 | - | 6 | 11 | 1 | 6 | - | - | - | - | - |
| 7 days plus 1 or 2 half days ----- | - | 1 | 7 | - | 29 | - | - | - | - | - | - | - | - | - |
| 8 days ----- | 1 | - | 16 | 5 | 3 | - | - | 16 | - | - | - | - | - | 12 |
| More than 8 days ----- | 266 | - | 12 | - | - | 3 | - | 18 | - | - | - | - | - | - |
| Employees in establishments providing no paid holidays ----- | 1 | - | 6 | 7 | 20 | 15 | 35 | 11 | 40 | 14 | 14 | 40 | 20 | 4 |

See footnotes at end of table.

Table 14. Paid Holidays—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid holidays, 27 selected areas, June 1961)

| Item | North Central | | | | | | | | | West | | | |
|--|--|------------|-----------|------------------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| | Nonsupervisory, except office, employees | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing paid holidays ----- | 37 | 81 | 65 | 23 | 50 | 64 | 35 | 69 | 81 | 33 | 53 | 5 | 80 |
| 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 day ----- | 4 | 7 | 12 | 7 | 16 | 18 | 12 | - | 3 | 16 | 18 | - | - |
| 1 day plus 2 half days ----- | - | - | - | - | - | - | - | - | - | 2 | - | - | - |
| 2 days ----- | 8 | 12 | 3 | 2 | 5 | 7 | 6 | 6 | 6 | 5 | 19 | 3 | 59 |
| 3 days ----- | 5 | 9 | 3 | (¹) | 7 | 7 | 2 | 3 | 1 | - | 3 | 2 | - |
| 3 days plus 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 4 days ----- | 1 | 35 | 2 | 3 | 2 | 8 | - | - | - | - | 5 | - | 18 |
| 4 days plus 1, 3, or 4 half days ----- | - | - | - | - | - | - | - | - | - | 3 | - | - | - |
| 5 days ----- | - | 5 | - | - | 1 | - | 2 | - | 5 | 3 | - | - | - |
| 5 days plus 1 or 2 half days ----- | - | - | - | - | - | - | - | - | - | - | 2 | - | - |
| 6 days ----- | 15 | 12 | 35 | 7 | 14 | 25 | 11 | 59 | 10 | 3 | 5 | - | (¹) |
| 6 days plus 2 half days ----- | - | - | - | 2 | 3 | - | - | - | - | - | - | - | - |
| 7 days ----- | 2 | - | 8 | 2 | 3 | - | - | - | 57 | 3 | - | - | 1 |
| 7 days plus 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 8 days ----- | 1 | 1 | 2 | - | - | - | 1 | - | - | - | 2 | - | - |
| More than 8 days ----- | (¹) | - | - | - | - | - | - | - | - | - | - | - | - |
| Employees in establishments providing no paid holidays ----- | 63 | 19 | 35 | 77 | 50 | 36 | 65 | 31 | 19 | 67 | 47 | 95 | 20 |
| | Office employees | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing paid holidays ----- | 90 | 82 | 96 | 91 | 100 | 95 | 85 | 77 | 96 | 54 | 70 | 66 | 75 |
| 1 day ----- | - | 2 | 4 | 10 | 29 | 10 | - | - | 3 | 11 | 7 | - | - |
| 1 day plus 6 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 days ----- | 4 | - | - | - | 4 | - | 5 | - | - | 4 | 9 | - | 6 |
| 3 days ----- | 1 | - | - | - | - | 5 | - | - | - | 11 | - | 17 | - |
| 4 days ----- | 2 | 6 | 4 | 1 | 18 | 23 | - | - | - | - | 4 | - | - |
| 4 days plus 3 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5 days ----- | - | - | - | - | 9 | - | - | - | - | 5 | 5 | 28 | - |
| 5 days plus 1 or 2 half days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6 days ----- | 58 | 75 | 59 | 76 | 29 | 56 | 80 | 77 | 13 | 18 | 23 | 7 | 18 |
| 6 days plus 1 or 2 half days ----- | - | - | - | 3 | 9 | - | - | - | - | - | 8 | - | - |
| 7 days ----- | 20 | - | 33 | 1 | 2 | - | - | - | 80 | 5 | 10 | 14 | 48 |
| 7 days plus 1 or 2 half days ----- | - | - | - | - | - | - | - | - | - | - | 6 | - | 3 |
| 8 days ----- | 5 | - | - | - | - | - | - | - | - | - | - | - | - |
| More than 8 days ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Employees in establishments providing no paid holidays ----- | 10 | 18 | 4 | 9 | - | 5 | 15 | 23 | 4 | 46 | 30 | 34 | 25 |

¹ Less than 0.5 percent.² 10 percent of the employees received 9 days; 1 percent, 9 days plus 2 half days; 53 percent, 10 days; and 2 percent, 11 days.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 15. Paid Vacations

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | Northeast | | | | | | South | | | | | | | |
|---|--|---------|------------------|------------------------|--------------|------------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| | Nonsupervisory, except office, employees | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| <u>Amount of vacation pay¹</u> | | | | | | | | | | | | | | |
| After 1 year of service ----- | 82 | 85 | 97 | 90 | 89 | 83 | 77 | 76 | 82 | 66 | 62 | 78 | 70 | 89 |
| Less than 1 week ----- | - | - | - | - | 2 | - | - | - | - | 3 | - | - | - | - |
| 1 week ----- | 68 | 81 | 46 | 61 | 60 | 78 | 69 | 70 | 75 | 57 | 62 | 64 | 55 | 68 |
| Over 1 and under 2 weeks ----- | - | - | - | - | 2 | 3 | - | - | - | - | - | 2 | - | 13 |
| 2 weeks ----- | 14 | 4 | 51 | 29 | 24 | 3 | 8 | 6 | 7 | 7 | - | 12 | 10 | 7 |
| Over 2 and under 3 weeks ----- | - | - | (²) | - | - | - | - | - | - | - | - | - | 4 | 1 |
| 3 weeks ----- | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 2 years of service ----- | 82 | 86 | 97 | 90 | 89 | 83 | 83 | 77 | 85 | 66 | 62 | 78 | 72 | 89 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 27 | 34 | 4 | 25 | 44 | 41 | 52 | 52 | 60 | 52 | 49 | 20 | 48 | 37 |
| Over 1 and under 2 weeks ----- | - | - | 1 | - | - | 15 | - | 2 | 5 | - | - | 3 | - | - |
| 2 weeks ----- | 55 | 49 | 91 | 65 | 39 | 27 | 31 | 23 | 20 | 14 | 13 | 52 | 20 | 41 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 2 | - | - | - | - | - | - | - | 4 | - |
| 3 weeks ----- | - | 3 | (²) | - | 5 | - | - | - | - | - | - | 3 | - | 11 |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 3 years of service ----- | 82 | 86 | 97 | 90 | 89 | 83 | 83 | 77 | 87 | 66 | 62 | 78 | 72 | 89 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 23 | 23 | 1 | 18 | 38 | 41 | 52 | 46 | 49 | 46 | 49 | 18 | 45 | 30 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | 3 | - | 2 | 5 | - | - | 3 | - | - |
| 2 weeks ----- | 60 | 57 | 93 | 72 | 45 | 40 | 31 | 30 | 33 | 20 | 13 | 55 | 24 | 43 |
| Over 2 and under 3 weeks ----- | - | - | 1 | - | 2 | - | - | - | - | - | - | - | 4 | - |
| 3 weeks ----- | - | 6 | 2 | - | 5 | - | - | - | - | - | - | 3 | - | 15 |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 5 years of service ----- | 82 | 86 | 97 | 90 | 89 | 83 | 83 | 77 | 87 | 66 | 62 | 78 | 72 | 89 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 19 | 20 | 1 | 9 | 19 | 22 | 49 | 40 | 49 | 35 | 49 | 18 | 42 | 27 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | 3 | - | - | 5 | - | - | 3 | - | - |
| 2 weeks ----- | 63 | 34 | 58 | 77 | 61 | 58 | 29 | 35 | 33 | 32 | 13 | 38 | 24 | 43 |
| Over 2 and under 3 weeks ----- | - | - | 1 | - | 2 | - | 1 | 2 | - | - | - | - | 4 | - |
| 3 weeks ----- | - | 32 | 37 | 3 | 7 | (²) | 3 | - | - | - | - | 19 | 2 | 18 |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnotes at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | Northeast | | | | | | South | | | | | | | |
|---|-----------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Nonsupervisory, except office, employees | | | | | | | | | | | | | | |
| <u>Amount of vacation pay</u> ¹ —Continued | | | | | | | | | | | | | | |
| After 10 years of service ----- | 82 | 86 | 97 | 90 | 89 | 83 | 83 | 77 | 87 | 66 | 62 | 78 | 72 | 90 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 19 | 20 | 1 | 9 | 19 | 22 | 49 | 40 | 49 | 30 | 49 | 18 | 42 | 28 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | 3 | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 52 | 33 | 42 | 65 | 44 | 36 | 29 | 30 | 37 | 28 | 13 | 29 | 16 | 42 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 2 | 2 | - | - | - | - | - | 3 | 4 | - |
| 3 weeks ----- | 10 | 34 | 54 | 12 | 23 | 21 | 5 | 5 | - | 9 | - | 29 | 10 | 19 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - |
| 4 weeks ----- | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - |
| After 15 years of service ----- | 82 | 86 | 97 | 90 | 89 | 83 | 83 | 77 | 87 | 66 | 62 | 78 | 72 | 90 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 19 | 20 | 1 | 9 | 19 | 22 | 49 | 40 | 49 | 30 | 49 | 18 | 42 | 28 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | 3 | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 51 | 25 | 21 | 64 | 26 | 33 | 29 | 26 | 37 | 28 | 13 | 29 | 16 | 42 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 2 | - | - | - | - | - | - | - | 4 | - |
| 3 weeks ----- | 12 | 42 | 75 | 12 | 41 | 26 | 5 | 9 | - | 9 | - | 22 | 8 | 18 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | 2 | - | - | - | 3 | - | - |
| 4 weeks ----- | - | - | - | 4 | 1 | - | - | - | - | - | - | 6 | 3 | 1 |
| After 25 years of service ----- | 82 | 86 | 97 | 90 | 89 | 83 | 83 | 77 | 87 | 66 | 62 | 78 | 72 | 90 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 19 | 20 | 1 | 9 | 19 | 22 | 49 | 40 | 49 | 30 | 49 | 18 | 42 | 28 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | 3 | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 49 | 25 | 21 | 64 | 26 | 27 | 29 | 26 | 37 | 28 | 13 | 29 | 16 | 33 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 2 | - | - | - | - | - | - | - | 4 | - |
| 3 weeks ----- | 12 | 42 | 63 | 10 | 23 | 25 | 5 | 7 | - | 9 | - | 22 | 4 | 26 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - |
| 4 weeks ----- | 2 | - | 12 | 6 | 19 | 7 | - | 2 | - | - | - | 9 | 6 | 2 |
| Over 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | North Central | | | | | | | | | West | | | |
|---|--|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| | Nonsupervisory, except office, employees | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| <u>Amount of vacation pay¹</u> | | | | | | | | | | | | | |
| After 1 year of service ----- | 82 | 93 | 90 | 84 | 69 | 82 | 84 | 87 | 92 | 65 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 4 | - | - | 3 |
| 1 week ----- | 73 | 84 | 90 | 81 | 60 | 80 | 81 | 87 | 89 | 59 | 87 | 99 | 95 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 7 | 5 | - | 2 | 9 | 2 | 4 | - | 3 | 3 | 7 | - | - |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | 4 | - | - | - | - | - | - | - | - | - | - | - |
| After 2 years of service ----- | 82 | 93 | 90 | 86 | 69 | 82 | 86 | 87 | 92 | 67 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 1 | - | - | - |
| 1 week ----- | 31 | 14 | 39 | 17 | 38 | 58 | 73 | 18 | 19 | 27 | 16 | 12 | 11 |
| Over 1 and under 2 weeks ----- | 1 | 2 | 2 | - | 8 | 3 | - | 13 | - | 4 | - | - | - |
| 2 weeks ----- | 48 | 72 | 49 | 68 | 23 | 21 | 13 | 56 | 73 | 35 | 77 | 87 | 87 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 2 | - | - | - | - | - | - | - | - | - | 1 | - | - |
| 4 weeks ----- | - | 4 | - | - | - | - | - | - | - | - | - | - | - |
| After 3 years of service ----- | 82 | 93 | 90 | 86 | 69 | 82 | 86 | 87 | 94 | 67 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 1 | - | - | - |
| 1 week ----- | 24 | 12 | 30 | 11 | 27 | 33 | 51 | 11 | 21 | 22 | 14 | 8 | 9 |
| Over 1 and under 2 weeks ----- | 2 | 3 | 2 | - | 10 | 3 | - | 2 | - | 7 | 1 | - | - |
| 2 weeks ----- | 54 | 74 | 58 | 71 | 28 | 45 | 35 | 75 | 73 | 36 | 77 | 90 | 89 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 2 | - | - | 3 | 4 | - | - | - | - | - | 2 | - | - |
| 4 weeks ----- | - | 4 | - | - | - | - | - | - | - | - | - | - | - |
| After 5 years of service ----- | 82 | 93 | 90 | 86 | 69 | 82 | 86 | 87 | 94 | 67 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 1 | - | - | - |
| 1 week ----- | 20 | 8 | 24 | 10 | 10 | 27 | 46 | 8 | 8 | 22 | 10 | 6 | 9 |
| Over 1 and under 2 weeks ----- | 1 | - | 2 | - | 2 | 3 | - | 2 | - | 5 | - | - | - |
| 2 weeks ----- | 56 | 62 | 60 | 69 | 47 | 51 | 36 | 78 | 86 | 39 | 79 | 93 | 89 |
| Over 2 and under 3 weeks ----- | 2 | - | - | - | 3 | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 3 | 18 | 3 | 5 | 7 | - | 3 | - | - | - | 5 | - | - |
| 4 weeks ----- | - | 4 | - | 2 | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | North Central | | | | | | | | | West | | | |
|---|---------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| Nonsupervisory, except office, employees | | | | | | | | | | | | | |
| <u>Amount of vacation pay</u> ¹ —Continued | | | | | | | | | | | | | |
| After 10 years of service ----- | 82 | 93 | 90 | 86 | 69 | 82 | 86 | 87 | 94 | 67 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 1 | - | - | - |
| 1 week ----- | 20 | 8 | 22 | 10 | 10 | 27 | 46 | 8 | 8 | 22 | 10 | 6 | 6 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | 3 | - | - | - |
| 2 weeks ----- | 46 | 57 | 45 | 65 | 37 | 52 | 32 | 77 | 80 | 35 | 36 | 93 | 9 |
| Over 2 and under 3 weeks ----- | 2 | - | - | - | 5 | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 14 | 24 | 23 | 5 | 17 | 3 | 8 | 3 | 6 | 6 | 46 | - | 83 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | 4 | - | 5 | - | - | - | - | - | - | 2 | - | - |
| After 15 years of service ----- | 82 | 93 | 90 | 86 | 69 | 82 | 86 | 87 | 94 | 67 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 1 | - | - | - |
| 1 week ----- | 20 | 8 | 22 | 10 | 10 | 27 | 46 | 8 | 8 | 22 | 6 | 6 | 6 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | 3 | - | - | - |
| 2 weeks ----- | 43 | 24 | 38 | 60 | 34 | 45 | 32 | 62 | 76 | 29 | 39 | 93 | 9 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 3 | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 19 | 56 | 30 | 10 | 22 | 9 | 8 | 18 | 9 | 12 | 46 | - | 83 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | 4 | - | 5 | - | - | - | - | - | - | 2 | - | - |
| After 25 years of service ----- | 82 | 93 | 90 | 86 | 69 | 82 | 86 | 87 | 94 | 67 | 93 | 99 | 98 |
| Less than 1 week ----- | - | - | - | 2 | - | - | - | - | - | 1 | - | - | - |
| 1 week ----- | 20 | 8 | 22 | 10 | 10 | 27 | 46 | 8 | 8 | 22 | 6 | 6 | 6 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | 3 | - | - | - |
| 2 weeks ----- | 40 | 22 | 35 | 57 | 34 | 45 | 32 | 62 | 76 | 29 | 39 | 93 | 9 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 3 | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 20 | 56 | 28 | 13 | 19 | 6 | 8 | 18 | 9 | 12 | 45 | - | 83 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | 2 | 4 | 6 | 5 | 3 | 3 | - | - | - | - | 3 | - | - |
| Over 4 weeks ----- | - | 3 | - | - | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | Northeast | | | | | | South | | | | | | | |
|---|------------------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| | Office employees | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| <u>Amount of vacation pay¹</u> | | | | | | | | | | | | | | |
| After 1 year of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 83 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 38 | 42 | 34 | 45 | 52 | 76 | 91 | 92 | 68 | 89 | 64 | 61 | 61 | 22 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 1 |
| 2 weeks ----- | 59 | 58 | 63 | 43 | 35 | 24 | 9 | 5 | 14 | 11 | 23 | 26 | 27 | 69 |
| Over 2 and under 3 weeks ----- | - | - | - | - | 1 | - | - | - | - | - | - | - | 6 | 6 |
| 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 2 years of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 83 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 8 | 8 | 4 | 16 | 33 | 18 | 44 | 25 | 42 | 53 | 58 | 19 | 39 | 7 |
| Over 1 and under 2 weeks ----- | - | - | 3 | - | 9 | - | 11 | - | - | - | - | 3 | - | 1 |
| 2 weeks ----- | 89 | 92 | 90 | 72 | 58 | 73 | 56 | 60 | 41 | 47 | 28 | 64 | 48 | 81 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | 6 | - |
| 3 weeks ----- | - | - | - | - | 3 | - | - | - | - | - | - | 2 | - | 8 |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 3 years of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 88 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 6 | - | 2 | 12 | 23 | 18 | 44 | 25 | 34 | 49 | 58 | 19 | 39 | 5 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | 11 | - | - | - | 3 | - | 1 |
| 2 weeks ----- | 92 | 98 | 91 | 76 | 69 | 82 | 56 | 60 | 54 | 51 | 28 | 64 | 48 | 81 |
| Over 2 and under 3 weeks ----- | - | - | 1 | - | - | - | - | - | - | - | - | - | 6 | - |
| 3 weeks ----- | - | 2 | 2 | - | 3 | - | - | - | - | - | - | 2 | - | 11 |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 5 years of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 88 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 5 | - | 2 | - | 4 | 11 | 41 | 11 | 34 | 38 | 58 | 19 | 39 | 5 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | 3 | - | - |
| 2 weeks ----- | 93 | 82 | 72 | 88 | 83 | 76 | 50 | 85 | 54 | 62 | 28 | 49 | 38 | 81 |
| Over 2 and under 3 weeks ----- | - | - | 1 | - | - | - | 2 | - | - | - | - | - | 6 | - |
| 3 weeks ----- | - | 18 | 22 | - | 7 | 14 | 7 | - | - | - | - | 17 | 11 | 12 |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | Northeast | | | | | | South | | | | | | | |
|---|-----------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Office employees | | | | | | | | | | | | | | |
| <u>Amount of vacation pay</u> ¹ —Continued | | | | | | | | | | | | | | |
| After 10 years of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 88 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 5 | - | 2 | - | 4 | 11 | 41 | 11 | 34 | 30 | 58 | 19 | 39 | 5 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 50 | 81 | 64 | 88 | 67 | 45 | 50 | 49 | 54 | 57 | 5 | 16 | 35 | 81 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | 6 | - | - | - | - | - | 3 | 6 | - |
| 3 weeks ----- | 43 | 19 | 31 | - | 24 | 38 | 9 | 36 | - | 14 | 23 | 50 | 6 | 12 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | 8 | - |
| After 15 years of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 88 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 5 | - | 2 | - | 4 | 11 | 41 | 11 | 34 | 30 | 58 | 19 | 39 | 5 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 46 | 21 | 47 | 76 | 38 | 39 | 50 | 38 | 54 | 57 | 5 | 16 | 35 | 19 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | 6 | - |
| 3 weeks ----- | 47 | 79 | 48 | 11 | 52 | 50 | 9 | 47 | - | 14 | 23 | 30 | 6 | 71 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | 3 | - | - |
| 4 weeks ----- | - | - | - | 1 | 1 | - | - | - | - | - | - | 20 | 8 | 3 |
| After 25 years of service ----- | 97 | 100 | 97 | 88 | 95 | 100 | 100 | 97 | 88 | 100 | 86 | 89 | 94 | 97 |
| Less than 1 week ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 1 week ----- | 5 | - | 2 | - | 4 | 11 | 41 | 11 | 34 | 30 | 58 | 19 | 39 | 5 |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks ----- | 45 | 21 | 47 | 76 | 38 | 27 | 50 | 38 | 54 | 57 | 5 | 16 | 35 | 19 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | 6 | - |
| 3 weeks ----- | 47 | 79 | 42 | 11 | 23 | 48 | 9 | 47 | - | 14 | 23 | 30 | 6 | 71 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | - | 5 | 1 | 30 | 14 | - | - | - | - | - | 23 | 8 | 3 |
| Over 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | North Central | | | | | | | | | West | | | |
|---|------------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| | Office employees | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| <u>Amount of vacation pay¹</u> | | | | | | | | | | | | | |
| After 1 year of service | 99 | 92 | 97 | 98 | 80 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week | - | - | - | 8 | - | - | - | - | - | 7 | - | - | - |
| 1 week | 47 | 82 | 54 | 66 | 58 | 95 | 100 | 100 | 64 | 87 | 88 | 100 | 52 |
| Over 1 and under 2 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks | 51 | 10 | 43 | 25 | 22 | 5 | - | - | 18 | 5 | 8 | - | 40 |
| Over 2 and under 3 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 2 years of service | 99 | 92 | 97 | 98 | 89 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week | - | - | - | 8 | - | - | - | - | - | 4 | - | - | - |
| 1 week | 5 | - | 24 | 4 | 49 | 47 | 95 | - | 14 | 32 | 4 | - | 12 |
| Over 1 and under 2 weeks | 1 | - | 2 | - | 4 | 5 | - | 13 | - | 4 | - | - | - |
| 2 weeks | 93 | 92 | 71 | 86 | 36 | 47 | 5 | 87 | 68 | 61 | 93 | 100 | 79 |
| Over 2 and under 3 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 3 years of service | 99 | 92 | 97 | 98 | 89 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week | - | - | - | 8 | - | - | - | - | - | 4 | - | - | - |
| 1 week | 4 | - | 17 | 2 | 29 | - | 18 | - | 14 | 29 | 4 | - | 8 |
| Over 1 and under 2 weeks | 1 | - | 2 | - | 13 | 5 | - | 6 | - | 7 | - | - | - |
| 2 weeks | 94 | 92 | 79 | 88 | 47 | 95 | 83 | 94 | 68 | 61 | 93 | 100 | 83 |
| Over 2 and under 3 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks | - | - | - | 1 | - | - | - | - | - | - | - | - | - |
| 4 weeks | - | - | - | - | - | - | - | - | - | - | - | - | - |
| After 5 years of service | 99 | 92 | 97 | 98 | 89 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week | - | - | - | 8 | - | - | - | - | - | 4 | - | - | - |
| 1 week | 1 | - | 2 | - | 9 | - | 15 | - | 14 | 29 | 4 | - | 8 |
| Over 1 and under 2 weeks | 1 | - | 2 | - | - | 5 | - | 6 | - | 4 | - | - | - |
| 2 weeks | 95 | 92 | 81 | 87 | 71 | 95 | 85 | 94 | 68 | 64 | 84 | 100 | 83 |
| Over 2 and under 3 weeks | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks | - | - | 12 | 2 | 9 | - | - | - | - | - | 9 | - | - |
| 4 weeks | - | - | - | 1 | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

Table 15. Paid Vacations—Continued

(Percent of nonsupervisory employees in eating and drinking places with formal provisions for paid vacations after selected periods of service, 27 selected areas, June 1961)

| Vacation policy | North Central | | | | | | | | | West | | | |
|---|---------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis—St. Paul | St. Louis | Denver | Los Angeles—Long Beach | Portland | San Francisco—Oakland |
| Office employees | | | | | | | | | | | | | |
| <u>Amount of vacation pay</u> ¹ —Continued | | | | | | | | | | | | | |
| After 10 years of service ----- | 99 | 92 | 97 | 98 | 89 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week ----- | - | - | - | 8 | - | - | - | - | - | 4 | - | - | - |
| 1 week ----- | 1 | - | 2 | - | 9 | - | 15 | - | 14 | 29 | 4 | - | - |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | 4 | - | - | - |
| 2 weeks ----- | 81 | 79 | 71 | 70 | 62 | 92 | 53 | 100 | 61 | 59 | 37 | 100 | 37 |
| Over 2 and under 3 weeks ----- | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 14 | 12 | 24 | 18 | 18 | 8 | 33 | - | 8 | 5 | 51 | - | 55 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | - | - | 3 | - | - | - | - | - | - | 4 | - | - |
| After 15 years of service ----- | 99 | 92 | 97 | 98 | 89 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week ----- | - | - | - | 8 | - | - | - | - | - | 4 | - | - | - |
| 1 week ----- | 1 | - | 2 | - | 9 | - | 15 | - | 14 | 29 | 4 | - | - |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | 4 | - | - | - |
| 2 weeks ----- | 64 | 76 | 21 | 67 | 60 | 78 | 53 | 79 | 56 | 39 | 37 | 100 | 35 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 34 | 15 | 73 | 21 | 20 | 22 | 33 | 21 | 13 | 25 | 51 | - | 48 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | - | - | - | 3 | - | - | - | - | - | - | 4 | - | 8 |
| After 25 years of service ----- | 99 | 92 | 97 | 98 | 89 | 100 | 100 | 100 | 82 | 100 | 96 | 100 | 91 |
| Less than 1 week ----- | - | - | - | 8 | - | - | - | - | - | 4 | - | - | - |
| 1 week ----- | 1 | - | 2 | - | 9 | - | 15 | - | 14 | 29 | 4 | - | - |
| Over 1 and under 2 weeks ----- | - | - | - | - | - | - | - | - | - | 4 | - | - | - |
| 2 weeks ----- | 62 | 76 | 21 | 62 | 60 | 78 | 53 | 79 | 56 | 39 | 37 | 100 | 35 |
| Over 2 and under 3 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 3 weeks ----- | 34 | 15 | 40 | 25 | 16 | 14 | 33 | 21 | 13 | 25 | 49 | - | 48 |
| Over 3 and under 4 weeks ----- | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 4 weeks ----- | 2 | - | 33 | 3 | 4 | 8 | - | - | - | - | 7 | - | 8 |
| Over 4 weeks ----- | - | 2 | - | - | - | - | - | - | - | - | - | - | - |

¹ Vacation payments such as percent of annual earnings and flat-sum amounts were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual provisions for progression. For example, the changes in proportions indicated at 15 years may include changes in provisions occurring between 11 and 12 years.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 16. Health, Insurance, and Pension Plans

(Percent of nonsupervisory employees in eating and drinking places with specified health, insurance, and pension plans, 17 selected areas, June 1961)

| Type of plan | Northeast | | | | | | South | | | | | | | |
|--|-----------|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| Nonsupervisory, except office, employees | | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing: | | | | | | | | | | | | | | |
| Life insurance ----- | 43 | 60 | 79 | 31 | 54 | 36 | 40 | 21 | 29 | 37 | 23 | 47 | 26 | 44 |
| Accidental death and dismemberment insurance ----- | 25 | 46 | 49 | 11 | 14 | 27 | 3 | 13 | 19 | 34 | 9 | 16 | 16 | 40 |
| Sickness and accident insurance or sick leave or both ² ----- | 33 | 38 | 73 | 18 | 41 | 30 | 8 | 22 | 6 | 26 | - | 20 | 6 | 48 |
| Sickness and accident insurance ----- | 27 | 38 | 66 | 18 | 40 | 27 | 2 | 16 | 6 | 26 | - | 20 | 6 | 25 |
| Sick leave (full pay, no waiting period) ----- | 2 | - | 13 | - | 1 | 10 | 6 | 6 | - | 4 | - | - | - | 25 |
| Sick leave (partial pay, or waiting period) ----- | 4 | - | - | - | - | - | 1 | - | - | 1 | - | - | - | 1 |
| Hospitalization insurance ----- | 30 | 57 | 81 | 41 | 52 | 28 | 44 | 16 | 44 | 40 | 30 | 57 | 30 | 54 |
| Surgical insurance ----- | 28 | 57 | 81 | 35 | 50 | 25 | 20 | 14 | 27 | 40 | 30 | 57 | 25 | 52 |
| Medical insurance ----- | 24 | 57 | 62 | 28 | 45 | 19 | 10 | 13 | 6 | 37 | 10 | 22 | 15 | 19 |
| Catastrophe insurance ----- | 4 | 1 | 2 | - | - | - | - | 2 | 8 | 17 | - | 11 | 2 | 5 |
| Retirement pension ----- | 3 | 3 | 71 | 11 | 2 | 7 | 2 | 8 | 8 | - | - | 5 | - | 29 |
| No health, insurance, or pension plan ----- | 50 | 30 | 13 | 50 | 39 | 56 | 55 | 58 | 52 | 55 | 68 | 43 | 62 | 40 |
| Office employees | | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing: | | | | | | | | | | | | | | |
| Life insurance ----- | 74 | 93 | 44 | 38 | 59 | 67 | 52 | 94 | 32 | 68 | 34 | 61 | 70 | 85 |
| Accidental death and dismemberment insurance ----- | 56 | 20 | 28 | 14 | 12 | 52 | 13 | 93 | 25 | 61 | 31 | 27 | 30 | 82 |
| Sickness and accident insurance or sick leave or both ² ----- | 79 | 27 | 57 | 18 | 55 | 58 | 28 | 78 | - | 36 | 47 | 16 | 12 | 91 |
| Sickness and accident insurance ----- | 55 | 22 | 50 | 18 | 38 | 52 | 11 | 78 | - | 30 | - | 16 | 12 | 14 |
| Sick leave (full pay, no waiting period) ----- | 26 | 5 | 15 | - | 17 | 39 | 28 | 40 | - | 18 | 47 | - | - | 83 |
| Sick leave (partial pay, or waiting period) ----- | 7 | - | 3 | - | - | - | - | - | - | 1 | - | - | - | - |
| Hospitalization insurance ----- | 66 | 25 | 52 | 49 | 59 | 62 | 52 | 47 | 58 | 64 | 27 | 64 | 52 | 87 |
| Surgical insurance ----- | 64 | 25 | 47 | 49 | 57 | 53 | 52 | 47 | 35 | 64 | 27 | 64 | 45 | 85 |
| Medical insurance ----- | 54 | 25 | 34 | 49 | 52 | 30 | 46 | 47 | 3 | 54 | - | 31 | 29 | 14 |
| Catastrophe insurance ----- | 1 | - | - | - | - | - | - | 5 | 4 | 26 | - | 14 | 3 | 3 |
| Retirement pension ----- | 1 | - | 33 | 11 | 2 | 6 | 11 | - | 16 | - | - | 2 | - | 77 |
| No health, insurance, or pension plan ----- | 13 | 2 | 27 | 41 | 37 | 24 | 44 | 6 | 37 | 28 | 18 | 36 | 27 | 9 |

See footnotes at end of table.

Table 16. Health, Insurance, and Pension Plans—Continued

(Percent of nonsupervisory employees in eating and drinking places with specified health, insurance, and pension plans,¹ 27 selected areas, June 1961)

| Type of plan | North Central | | | | | | | | | West | | | |
|--|---------------|------------|-----------|---------|--------------|-------------|-----------|----------------------|------------------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| Nonsupervisory, except office, employees | | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing: | | | | | | | | | | | | | |
| Life insurance | 31 | 69 | 54 | 66 | 23 | 44 | 27 | 56 | 63 | 28 | 53 | 12 | 96 |
| Accidental death and dismemberment insurance | 10 | 69 | 33 | 53 | 10 | 31 | 1 | 52 | 58 | 24 | 27 | 6 | 10 |
| Sickness and accident insurance or sick leave or both ² | 22 | 16 | 42 | 67 | 24 | 42 | 31 | 57 | 63 | 22 | 11 | 6 | 94 |
| Sickness and accident insurance | 22 | 13 | 42 | 67 | 19 | 39 | 27 | 55 | 63 | 22 | 6 | 6 | 23 |
| Sick leave (full pay, no waiting period) | - | - | - | 2 | - | - | - | 2 | - | 3 | 5 | - | 68 |
| Sick leave (partial pay or waiting period) | 4 | 3 | - | - | 5 | 3 | 3 | - | - | - | - | - | 18 |
| Hospitalization insurance | 41 | 81 | 37 | 75 | 32 | 53 | 36 | 60 | 74 | 31 | 79 | 21 | 96 |
| Surgical insurance | 41 | 77 | 37 | 71 | 35 | 54 | 36 | 57 | 74 | 29 | 77 | 21 | 96 |
| Medical insurance | 41 | 71 | 7 | 5 | 16 | 13 | 12 | 53 | 66 | 28 | 75 | 21 | 94 |
| Catastrophe insurance | 2 | 3 | - | 2 | 6 | 2 | 7 | - | - | 5 | 20 | 8 | 96 |
| Retirement pension | 7 | 5 | 6 | 1 | 3 | 3 | - | 2 | (³) | 7 | 33 | 3 | 79 |
| No health, insurance, or pension plan | 58 | 19 | 43 | 24 | 62 | 42 | 64 | 38 | 26 | 61 | 19 | 77 | 4 |
| Office employees | | | | | | | | | | | | | |
| All employees | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments providing: | | | | | | | | | | | | | |
| Life insurance | 54 | 25 | 72 | 30 | 38 | 31 | 45 | 32 | 18 | 54 | 23 | 52 | 69 |
| Accidental death and dismemberment insurance | 12 | 23 | 33 | 18 | 24 | 28 | 8 | 26 | 15 | 32 | 13 | 3 | 14 |
| Sickness and accident insurance or sick leave or both ² | 41 | 61 | 69 | 49 | 38 | 63 | 30 | 26 | 17 | 32 | 33 | 17 | 49 |
| Sickness and accident insurance | 39 | 60 | 35 | 21 | 33 | 29 | 30 | 26 | 18 | 32 | 4 | 17 | 16 |
| Sick leave (full pay, no waiting period) | 2 | - | 33 | 31 | - | 33 | - | - | 18 | - | 29 | - | 38 |
| Sick leave (partial pay, or waiting period) | 5 | 2 | 2 | - | 4 | - | - | - | - | - | - | - | 4 |
| Hospitalization insurance | 58 | 85 | 63 | 55 | 44 | 51 | 50 | 32 | 33 | 32 | 60 | 10 | 72 |
| Surgical insurance | 58 | 78 | 63 | 49 | 53 | 51 | 50 | 32 | 33 | 36 | 60 | 10 | 72 |
| Medical insurance | 52 | 64 | 32 | 3 | 13 | 3 | 23 | 32 | 28 | 25 | 58 | 10 | 70 |
| Catastrophe insurance | 16 | 2 | - | 3 | 4 | 3 | 18 | - | - | 9 | 18 | 7 | 53 |
| Retirement pension | 9 | 53 | 35 | - | 4 | 38 | - | 6 | 3 | 5 | 9 | 7 | 47 |
| No health, insurance, or pension plan | 35 | 13 | 28 | 45 | 44 | 15 | 50 | 68 | 49 | 43 | 24 | 48 | 27 |

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security and plans which meet only the minimum requirements of a State law as to benefits or employer contributions.² Unduplicated total of employees receiving sick leave or sickness and accident insurance shown separately.³ Less than 0.5 percent.

Table 17. Nonproduction Bonuses

(Percent of nonsupervisory employees in eating and drinking places with specified types of nonproduction bonuses, 27 selected areas, June 1961)

| Type of bonus | Northeast | | | | | | South | | | | | | | |
|---|--|---------|---------------|------------------------|--------------|------------|---------|-----------|--------|---------|---------|-------|-------------|-------------------|
| | Boston | Buffalo | New York City | Newark and Jersey City | Philadelphia | Pittsburgh | Atlanta | Baltimore | Dallas | Houston | Memphis | Miami | New Orleans | Washington, D. C. |
| | Nonsupervisory, except office, employees | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments with nonproduction bonuses ----- | 38 | 32 | 33 | 59 | 72 | 52 | 51 | 43 | 59 | 43 | 69 | 39 | 57 | 36 |
| Christmas or yearend ----- | 35 | 31 | 33 | 59 | 69 | 52 | 46 | 43 | 55 | 43 | 65 | 39 | 57 | 36 |
| Profit sharing ----- | 2 | 2 | - | - | 3 | - | 4 | - | - | - | - | - | - | - |
| Other ----- | - | - | - | - | - | - | 1 | - | 4 | - | 4 | - | - | - |
| Employees in establishments with no nonproduction bonuses --- | 62 | 68 | 67 | 41 | 28 | 48 | 49 | 57 | 41 | 57 | 31 | 61 | 43 | 64 |
| | Office employees | | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments with nonproduction bonuses ----- | 31 | 22 | 41 | 66 | 86 | 58 | 54 | 38 | 55 | 38 | 45 | 28 | 50 | 16 |
| Christmas or yearend ----- | 31 | 21 | 41 | 66 | 86 | 58 | 52 | 38 | 50 | 38 | 42 | 28 | 50 | 16 |
| Profit sharing ----- | - | 1 | - | - | (1) | - | - | - | - | - | - | - | - | - |
| Other ----- | - | - | - | - | - | - | 2 | - | 5 | - | 3 | - | - | - |
| Employees in establishments with no nonproduction bonuses --- | 69 | 78 | 59 | 34 | 14 | 42 | 46 | 62 | 45 | 62 | 55 | 72 | 50 | 84 |

See footnotes at end of table.

Table 17. Nonproduction Bonuses—Continued

(Percent of nonsupervisory employees in eating and drinking places with specified types of nonproduction bonuses, 27 selected areas, June 1961)

| Type of bonus | North Central | | | | | | | | | West | | | |
|---|--|------------|-----------|---------|--------------|-------------|-----------|----------------------|-----------|--------|------------------------|----------|-----------------------|
| | Chicago | Cincinnati | Cleveland | Detroit | Indianapolis | Kansas City | Milwaukee | Minneapolis-St. Paul | St. Louis | Denver | Los Angeles-Long Beach | Portland | San Francisco-Oakland |
| | Nonsupervisory, except office, employees | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments with nonproduction bonuses ----- | 30 | 48 | 33 | 25 | 46 | 42 | 37 | 19 | 49 | 49 | 41 | 18 | 26 |
| Christmas or yearend ----- | 29 | 45 | 28 | 23 | 44 | 36 | 37 | 17 | 44 | 49 | 36 | 18 | 26 |
| Profit sharing ----- | 2 | 3 | 5 | 2 | 3 | 6 | - | - | 6 | - | (¹) | - | - |
| Other ----- | - | - | - | - | - | - | - | 2 | - | - | 5 | - | - |
| Employees in establishments with no nonproduction bonuses --- | 70 | 52 | 67 | 75 | 54 | 58 | 63 | 81 | 51 | 51 | 59 | 82 | 74 |
| | Office employees | | | | | | | | | | | | |
| All employees ----- | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Employees in establishments with nonproduction bonuses ----- | 36 | 62 | 41 | 54 | 51 | 53 | 20 | 40 | 54 | 55 | 50 | 38 | 33 |
| Christmas or yearend ----- | 19 | 60 | 39 | 52 | 51 | 47 | 20 | 40 | 38 | 55 | 39 | 38 | 33 |
| Profit sharing ----- | 17 | 2 | 2 | 2 | - | 5 | - | - | 15 | - | 3 | - | - |
| Other ----- | - | - | - | - | - | - | - | - | - | - | 9 | - | - |
| Employees in establishments with no nonproduction bonuses --- | 64 | 38 | 59 | 46 | 49 | 47 | 80 | 60 | 46 | 45 | 50 | 62 | 67 |

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal total.

Appendix A: Scope and Method of Survey

Scope of Survey

The survey included (1) establishments primarily engaged in the retail sale of prepared food and drinks for consumption on the premises, also caterers and establishments primarily engaged in selling box lunches, and (2) establishments primarily engaged in the retail sale of drinks, such as beer, ale, wine, liquor, and other alcoholic beverages for consumption on the premises. The sale of food frequently accounts for a substantial proportion of the receipts of these establishments. These two industries comprise the entire Industry Group No. 581 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget. Separate central offices and commissaries were also included in the survey.

The establishments studied were selected from those employing 10 or more employees at the time of reference of the data used in compiling the universe lists.

The number of establishments and employees actually studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in the following table.

Estimated number of establishments and employees within scope of survey and number studied in the eating and drinking places industry, 27 selected areas, June 1961

| Area ¹ | Number of establishments ² | | Employees in establishments | | |
|------------------------------|---------------------------------------|---------|-----------------------------|--------------------------|--------------------|
| | Within scope of study | Studied | Within scope of study | | Studied |
| | | | Total ³ | Nonsupervisory employees | Total ³ |
| Northeast | | | | | |
| Boston | 1,167 | 98 | 28,263 | 25,476 | 3,571 |
| Buffalo | 279 | 67 | 7,916 | 6,914 | 3,776 |
| New York City | 2,319 | 131 | 84,916 | 74,503 | 24,037 |
| Newark and Jersey City | 423 | 49 | 10,409 | 9,183 | 2,288 |
| Philadelphia | 623 | 80 | 23,049 | 21,573 | 8,484 |
| Pittsburgh | 378 | 70 | 9,904 | 9,480 | 4,132 |
| South | | | | | |
| Atlanta | 325 | 58 | 7,367 | 6,762 | 1,961 |
| Baltimore | 413 | 51 | 12,048 | 11,000 | 3,340 |
| Dallas | 400 | 65 | 8,093 | 7,524 | 1,893 |
| Houston | 410 | 59 | 7,895 | 7,401 | 1,951 |
| Memphis | 179 | 51 | 3,017 | 2,867 | 1,143 |
| Miami | 471 | 64 | 10,895 | 9,934 | 2,300 |
| New Orleans | 249 | 53 | 5,849 | 5,461 | 2,076 |
| Washington, D. C. | 541 | 76 | 17,726 | 15,516 | 7,297 |
| North Central | | | | | |
| Chicago | 1,663 | 95 | 41,070 | 38,724 | 5,146 |
| Cincinnati | 372 | 55 | 7,474 | 6,820 | 1,936 |
| Cleveland | 597 | 71 | 13,185 | 11,911 | 3,130 |
| Detroit | 695 | 63 | 17,066 | 16,049 | 2,770 |
| Indianapolis | 243 | 49 | 5,120 | 4,685 | 1,531 |
| Kansas City | 307 | 49 | 6,450 | 6,074 | 2,086 |
| Milwaukee | 296 | 51 | 5,242 | 4,708 | 1,334 |
| Minneapolis-St. Paul | 483 | 51 | 10,547 | 9,310 | 2,019 |
| St. Louis | 564 | 58 | 11,427 | 10,682 | 2,434 |
| West | | | | | |
| Denver | 342 | 46 | 6,921 | 6,333 | 1,814 |
| Los Angeles-Long Beach | 2,039 | 80 | 50,561 | 48,174 | 3,511 |
| Portland | 238 | 42 | 5,427 | 5,137 | 1,506 |
| San Francisco-Oakland | 860 | 68 | 22,050 | 20,452 | 3,212 |

¹ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget, except: Chicago (Cook County); New York City (the 5 boroughs); Newark and Jersey City (Essex, Hudson, Morris, and Union Counties); and Philadelphia (Philadelphia and Delaware Counties, Pa., and Camden County, N. J.).

² Includes only establishments with 10 or more employees at the time of reference of the universe data.

³ Includes executive, professional, and other employees excluded from the nonsupervisory employee category.

Method of Study

Data were obtained by personal visits of Bureau field economists. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater portion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates in this report are presented, therefore, as relating to all establishments in the industries in the areas, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definitions

An establishment, for the purposes of this study, is defined as a single physical location where business is transacted. In a few instances, however, it was not possible to obtain information on this basis and the term, thus, may include two or more locations of the same company in the same area.

Employment

The estimates of the number of employees within the scope of the study presented in this bulletin are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey compels the use of lists of establishments assembled considerably in advance of the payroll period studied.

Nonsupervisory Employees

The term "nonsupervisory employees," as used in this bulletin, includes working foremen and all nonsupervisory employees engaged in office and nonoffice functions, except administrative, executive, professional and technical personnel, and force-account construction employees who are utilized as a separate work force on the firm's own properties.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for listing of these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the selected occupations.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts; also excluded are tips and the value of free room, meals, and uniforms for employees receiving such perquisites, and all nonproduction bonus payments, such as Christmas or yearend bonuses. Cost-of-living bonuses, however, were included as a part of the employee's regular pay. The hourly earnings of salaried employees were obtained by dividing their straight-time salary by normal rather than actual hours.⁶

Tips of Waiters and Waitresses

Information presented on average hourly tips for waiters (or waitresses) relate to the estimated average for all such workers on an establishment basis. These estimates were obtained from information provided by establishment officials. One of the common procedures used to obtain estimates of average hourly tips for waiters and waitresses was to (1) multiply the gross weekly receipts for each of the meal periods by the employer's estimate of the percentage of gross receipts received in tips during each meal period, (2) sum these products, and (3) divide by the aggregate weekly hours worked by all employees in the occupation.

⁶ Average hourly rates or earnings for each occupation or other groups of employees, such as men, women, or nonsupervisory employees, were obtained by weighting each rate (or hourly earnings) by the number of employees receiving the rate.

In this process, account was taken of variation in tipping patterns among the different serving locations of the eating or drinking place (e.g., lunch counter, bar, and dining room), as well as such informal practices as the sharing of tips with other employees, such as bus boys.

Establishment Practices and Supplementary Wage Provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions for supplementary benefits and practices were applicable to half or more of the nonsupervisory, except office, employees (or office employees) in an establishment, the practices or benefits were considered applicable to all such employees. Similarly, if fewer than half of the employees were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of employees receiving the benefits may be smaller than estimated.

Weekly Hours. Data refer to the predominant work schedule for nonsupervisory, except office, employees (or office employees) employed on the day shift, regardless of sex.

Paid Holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans, whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years of service include changes in provisions which may have occurred after 4 years.

Health, Insurance, and Pension Plans. Data are presented for all health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or nonprofit organization, or they may be self-insured.

Tabulations of paid sick-leave plans are limited to formal plans which provide full pay or a proportion of the pay during an employee's absence because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments upon retirement for the remainder of the employee's life.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payment beyond 1 year were excluded.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

BARTENDER

Mixes and serves alcoholic drinks, proportioning ingredients according to formulas. May collect money due for drinks. Orders supplies. Replaces empty beer kegs with full ones. Washes glasses, bar, and equipment. Arranges bottled goods and glasses about bar to make attractive display.

For purposes of this study, bartenders are classified according to whether they are primarily preparing drinks for waiters (or waitresses) to serve in various dining rooms (service bars) or to be served to the general public.

Bartenders (public bars)
Bartenders (service bars)

BUS BOY (OR GIRL)

Performs such tasks as taking away courses and dirty dishes to kitchen, replacing soiled table linen with clean linen, replenishing butter supply of guests, filling water bottles and glasses, and bringing clean silverware to the dining room. May sweep and clean dining room, dusting furniture and fixtures. May perform other tasks such as washing dishes, setting tables, cleaning and polishing silverware, and preparing coffee.

CASHIER

Receives money from customers or waiters and waitresses in payment of food checks; makes necessary change; and balances cash received against cash register or other record of receipts. May cash checks. May make authorized disbursements.

CHECKER-CASHIER

Enters the amount of each purchase, totals bill, collects money, and makes change. Balances cash received against cash register. May make authorized disbursements. Found principally in cafeterias.

CHECKER, FOOD

Checks quantities of food on waiters' or customers' trays and enters amount due on check, or in cash register, or otherwise tabulates the price of each individual order or portion of food. May be found either in cafeterias or in other restaurants.

COOK, ASSISTANT

Works under the immediate supervision of a head cook in the preparation of food, and otherwise relieves cooks of routine duties. Workers in this classification are frequently designated according to their assigned position, such as roast cook; vegetable cook, and fry cook, etc.

COOK, HEAD

Exercises general supervision over kitchen activities in the preparation of complete meals. Work consists of most of the following: Plans menus; estimates supplies needed and makes requisitions; directs and assists assistant cooks assigned to specific stations (e. g., roast cooks, vegetable cooks, and fry cooks); and supervises the work of others in the kitchen.

Exclude executive chefs in larger establishments who have supervision over several kitchens, and short-order cooks who are not concerned with the preparation of complete meals.

COOK, SHORT-ORDER

Cooks to order steaks, chops, cutlets, eggs, and other quickly prepared foods. May serve to waiters or to customers over counter. May also serve roasts, stews, soups, sauces, or vegetables from a steam table. Most commonly found in cafeterias, lunchrooms, grills, coffee shops, taverns, and similar establishments.

COUNTER ATTENDANT

Serves food to customers in a cafeteria by making up order from steam table or cafeteria line, at the customer's direction. Tends to the neatness and orderliness of equipment. May perform various tasks in the preparation of food, such as preparing toast, hot cakes, waffles, eggs, sandwiches, or beverages in cafeterias. Exclude attendant working behind a counter where customers are seated.

DISHWASHER

Washes dishes, glassware, pots, and pans by hand or machine. May, in addition, assist with simple tasks such as cleaning and preparing vegetables, and handling supplies.

HOSTESS

Greets and seats customers. May supervise the activities of waiters and bus boys to insure courteous and rapid service. Exclude head waiters from this classification.

KITCHEN HELPER

Performs routine cooking duties to assist cooks and assistant cooks. Work includes such tasks as preparing vegetables for cooking by cleaning and chopping, cutting, or grinding them; washing and cleaning meat; watching and stirring food that is cooking; straining soups and sauces; and making toast and beverages. May also keep the work area clean by scouring work tables and meat blocks, cleaning refrigerators, and carrying out garbage.

PANTRYMAN

(Pantrywoman)

Prepares one or more food or beverage items, such as salads, fruit cocktails, sandwiches, and serves them to waiters as requested.

PORTER

Keeps the premises of the establishment clean and removes trash. May supply the various departments with stock or other supplies. May also bale waste paper and wash display cases.

WAITER (OR WAITRESS)

Serves food and/or beverages to patrons, in addition, usually takes order from patron and makes out check. May set table (or counter) with linen and silverware and take payment from patron. Only regular waiters (waitresses) are included; and extra-meal waiters, banquet waiters, captains, and head waiters are excluded.

For wage study purposes, waiters and waitresses are classified according to their predominant place of service, as follows:

Car waiters
Counter waiters
Table waiters
Other (including tray waiters)

INDUSTRY WAGE STUDIES

The following reports cover part of the Bureau's program of industry wage surveys. These reports cover the period 1950 to date and may be obtained free upon request as long as a supply is available. However, those for which a price is shown are available only from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C., or any of its regional sales offices.

I. Occupational Wage Studies

Manufacturing

Apparel

- Men's Dress Shirts and Nightwear, 1950 - Series 2, No. 80
- Men's and Boys' Dress Shirts and Nightwear, 1954 - BLS Report No. 74
- * Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1956 - BLS Report No. 116
- Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1961 - BLS Bull. No. 1323 (40 cents)
- Men's and Boys' Suits and Coats, 1958 - BLS Report No. 140
- Women's and Misses' Coats and Suits, 1957 - BLS Report No. 122
- Women's and Misses' Dresses, 1960 - BLS Report No. 193
- Work Clothing, 1953 - BLS Report No. 51
- Work Clothing, 1961 - BLS Bull. 1321 (35 cents)
- * Work Shirts, 1955 and 1956 - BLS Report No. 115
- * Work Shirts, 1957 - BLS Report No. 124

Chemicals and Petroleum

- Fertilizer, 1949-50 - Series 2, No. 77
- * Fertilizer Manufacturing, 1955 and 1956 - BLS Report No. 111
- * Fertilizer Manufacturing, 1957 - BLS Report No. 132
- Industrial Chemicals, 1951 - Series 2, No. 87
- Industrial Chemicals, 1955 - BLS Report No. 103
- Paints and Varnishes, 1961 - BLS Bull. No. 1318 (30 cents)
- Petroleum Production and Refining, 1951 - Series 2, No. 83
- Petroleum Refining, 1959 - BLS Report No. 158
- Synthetic Fibers, 1958 - BLS Report No. 143

Food

- Candy and Other Confectionery Products, 1960 - BLS Report No. 195
- * Canning and Freezing, 1955 and 1956 - BLS Report No. 117
- * Canning and Freezing, 1957 - BLS Report No. 136
- Distilled Liquors, 1952 - Series 2, No. 88
- Fluid Milk Industry, 1960 - BLS Report No. 174
- * Raw Sugar, 1955 and 1956 - BLS Report No. 117
- * Raw Sugar, 1957 - BLS Report No. 136

Leather

- Footwear, 1953 - BLS Report No. 46
- * Footwear, 1955 and 1956 - BLS Report No. 115
- Footwear, 1957 - BLS Report No. 133
- Leather Tanning and Finishing, 1954 - BLS Report No. 80
- Leather Tanning and Finishing, 1959 - BLS Report No. 150

Lumber and Furniture

- Household Furniture, 1954 - BLS Report No. 76
- Lumber in the South, 1949 and 1950 - Series 2, No. 76
- Southern Lumber Industry, 1953 - BLS Report No. 45
- * Southern Sawmills, 1955 and 1956 - BLS Report No. 113
- * Southern Sawmills, 1957 - BLS Report No. 130
- West Coast Sawmilling, 1952 - BLS Report No. 7
- West Coast Sawmilling, 1959 - BLS Report No. 156
- Wood Household Furniture, Except Upholstered, 1959 - BLS Report No. 152
- * Wooden Containers, 1955 and 1956 - BLS Report No. 115
- * Wooden Containers, 1957 - BLS Report No. 126

Paper and Allied Products

Pulp, Paper, and Paperboard, 1952 - Series 2, No. 91

Primary Metals, Fabricated Metal Products and Machinery

- Basic Iron and Steel, 1951 - Series 2, No. 81
- Fabricated Structural Steel, 1957 - BLS Report No. 123
- Gray Iron Foundries, 1959 - BLS Report No. 151
- Nonferrous Foundries, 1951 - Series 2, No. 82
- Nonferrous Foundries, 1960 - BLS Report No. 180
- Machinery Industries, 1953-54 - BLS Bull. No. 1160 (40 cents)
- Machinery Industries, 1954-55 - BLS Report No. 93
- Machinery Manufacturing, 1955-56 - BLS Report No. 107
- Machinery Manufacturing, 1957-58 - BLS Report No. 139
- Machinery Manufacturing, 1958-59 - BLS Report No. 147
- Machinery Manufacturing, 1959-60 - BLS Report No. 170
- Machinery Manufacturing, 1961 - BLS Bull. No. 1309 (30 cents)
- Radio, Television, and Related Products, 1951 - Series 2, No. 84
- Steel Foundries, 1951 - Series 2, No. 85

Rubber and Plastics Products

- Miscellaneous Plastics Products, 1960 - BLS Report No. 168

Stone, Clay, and Glass

- Pressed or Blown Glass and Glassware, 1960 - BLS Report No. 177
- Structural Clay Products, 1954 - BLS Report No. 77
- Structural Clay Products, 1960 - BLS Report No. 172

Textiles

- Cotton Textiles, 1954 - BLS Report No. 82
- Cotton Textiles, 1960 - BLS Report No. 184
- Cotton and Synthetic Textiles, 1952 - Series 2, No. 89
- Hosiery, 1952 - BLS Report No. 34
- Miscellaneous Textiles, 1953 - BLS Report No. 56
- * Processed Waste, 1955 and 1956 - BLS Report No. 115
- * Processed Waste, 1957 - BLS Report No. 124
- * Seamless Hosiery, 1955 and 1956 - BLS Report No. 112
- * Seamless Hosiery, 1957 - BLS Report No. 129
- Synthetic Textiles, 1954 - BLS Report No. 87
- Synthetic Textiles, 1960 - BLS Report No. 192
- Textile Dyeing and Finishing, 1956 - BLS Report No. 110
- Textile Dyeing and Finishing, 1961 - BLS Bull. 1311 (35 cents)
- Woolen and Worsted Textiles, 1952 - Series 2, No. 90
- Wool Textiles, 1957 - BLS Report No. 134

Tobacco

- Cigar Manufacturing, 1955 - BLS Report No. 97
- * Cigar Manufacturing, 1956 - BLS Report No. 117
- Cigar Manufacturing, 1961 - BLS Bull. 1317 (30 cents)
- Cigarette Manufacturing, 1960 - BLS Report No. 167
- * Tobacco Stemming and Redrying, 1955 and 1956 - BLS Report No. 117
- * Tobacco Stemming and Redrying, 1957 - BLS Report No. 136

Transportation

- Motor Vehicles and Parts, 1950 - BLS Bull. No. 1015 (20 cents)
- Motor Vehicles and Motor Vehicle Parts, 1957 - BLS Report No. 128
- Railroad Cars, 1952 - Series 2, No. 86

* Studies of the effects of the \$1 minimum.

I. Occupational Wage Studies—Continued

Nonmanufacturing

Auto Dealer Repair Shops, 1958 - BLS Report No. 141
Banking Industry, 1960 - BLS Report No. 179
Crude Petroleum and Natural Gas Production, 1960 -
BLS Report No. 181
Department and Women's Ready-to-Wear Stores, 1960 -
Series 2, No. 78
Electric and Gas Utilities, 1950 - Series 2, No. 79
Electric and Gas Utilities, 1952 - BLS Report No. 12
Electric and Gas Utilities, 1957 - BLS Report No. 135
Hospitals, 1960 - BLS Bull. No. 1294 (50 cents)
Hotels, 1960 - BLS Report No. 173
Power Laundries and Dry Cleaners, 1960 -
BLS Report No. 178

II. Other Industry Wage Studies

Communications Workers, Earnings in October 1956 - BLS Report No. 121
Communications Workers, Earnings in October 1957 - BLS Report No. 138
Communications Workers, Earnings in October 1958 - BLS Report No. 149
Communications Workers, Earnings in October 1959 - BLS Report No. 171
Communications, October 1960 - BLS Bull. No. 1306 (20 cents)
Factory Workers' Earnings - Distributions by Straight-Time Hourly Earnings, 1954 - BLS Bull. No. 1179 (25 cents)
Factory Workers' Earnings - 5 Industry Groups, 1956 - BLS Report No. 118
Factory Workers' Earnings - Distribution by Straight-Time Hourly Earnings, 1958 - BLS Bull. No. 1252 (40 cents)
Factory Workers' Earnings - Selected Manufacturing Industries, 1959 - BLS Bull. No. 1275 (35 cents)
Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960 - BLS Report No. 190

Retail Trade, Employee Earnings in October 1956:

Initial Report - BLS Report No. 119 (30 cents)
Building Materials and Farm Equipment Dealers - BLS Bull. No. 1220-1 (20 cents)
General Merchandise Stores - BLS Bull. No. 1220-2 (35 cents)
Food Stores - BLS Bull. No. 1220-3 (30 cents)
Automotive Dealers and Gasoline Service Stations - BLS Bull. No. 1220-4 (35 cents)
Apparel and Accessories Stores - BLS Bull. No. 1220-5 (45 cents)
Furniture, Home Furnishings, and Appliance Stores - BLS Bull. No. 1220-6 (35 cents)
Drug Stores and Proprietary Stores - BLS Bull. No. 1220-7 (15 cents)
Summary Report - BLS Bull. No. 1220 (55 cents)

Regional Offices

U. S. Department of Labor
Bureau of Labor Statistics
18 Oliver Street
Boston 10, Mass.

U. S. Department of Labor
Bureau of Labor Statistics
341 Ninth Avenue
New York 1, N. Y.

U. S. Department of Labor
Bureau of Labor Statistics
1371 Peachtree Street, NE.
Atlanta 9, Ga.

U. S. Department of Labor
Bureau of Labor Statistics
105 West Adams Street
Chicago 3, Ill.

U. S. Department of Labor
Bureau of Labor Statistics
630 Sansome Street
San Francisco 11, Calif.