

INDUSTRY WAGE SURVEY

Hotels and Motels

JUNE 1961

Bulletin No. 1328

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS
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Preface

This bulletin summarizes wage and related information for employees of hotels, tourist courts, and motels in 23 metropolitan areas studied by the Bureau of Labor Statistics in June 1961.

The study was conducted at the request of the U.S. Department of Labor's Wage and Hour and Public Contracts Divisions to facilitate the preparation of a report required under Section 13 of the Fair Labor Standards Amendments of 1961. The report of the Wage and Hour and Public Contracts Divisions was submitted to the Congress by the Secretary of Labor. Their report is primarily concerned with employer-paid wages of workers and with the estimated value of tips received by bellmen, and waiters and waitresses. Based on information obtained from a representative sample of all metropolitan areas with a population of 750,000 or more, data in the Secretary's report are tabulated by region and by enterprise and establishment sales-size groups. A copy of the report may be obtained, as long as the supply lasts, from the Wage and Hour and Public Contracts Divisions, U.S. Department of Labor, Washington 25, D. C.

The present bulletin, prepared by Fred W. Mohr of the Bureau's Division of Wages and Industrial Relations, provides detailed information on the wages of workers in selected occupations, separately for each of the survey areas.

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Industry Wage Survey—

Hotels and Motels, June 1961

Summary

Average hourly wages paid by employers to nonsupervisory employees in hotels, tourist courts, and motels in June 1961 ranged from 69 cents in Atlanta to \$1.78 in San Francisco—Oakland, among 23 areas studied by the Bureau of Labor Statistics.¹ Men's average wages, above \$1.50 an hour in six areas and below \$1 in three areas, were generally from 15 to 25 cents above the area averages for women. Among the occupations studied, highest averages were recorded for dinner cooks in nearly all areas, amounting to \$2.25 or more an hour in 14 areas. Chambermaids, numerically the most important job studied, had average hourly wages ranging from less than 75 cents in three areas to more than \$1.25 in four. Free meals were commonly provided to cooks, dishwashers, waiters and waitresses, pantry workers, and bartenders. Bellmen, waiters and waitresses, and bartenders in public bars also generally received tips.

Industry Characteristics

New York City accounted for slightly more than a fourth of the nearly 134,000 workers within the scope of the survey in the 23 areas. Chicago and Miami, the second and third largest areas of industry employment, together accounted for a fifth. Boston, Los Angeles—Long Beach, San Francisco—Oakland, and Washington, D. C., were the only other areas studied with employment in excess of 5,000. Nearly nine-tenths of the workers were employed in establishments which also operated eating and drinking places. Laundry operations accounted for about 2 percent of the nonsupervisory employees within the scope of the survey. Depending largely upon the extent of these and other allied services, the proportions of workers employed in specific work categories varied among individual hotels and areas.

Front desk employees (including room, mail, information, and reservation clerks; cashiers; and switchboard operators) accounted for 9 percent of the estimated 134,000 nonsupervisory employees studied, with the proportions ranging from about 7 to 11 percent among the areas. Office clerical employees accounted for almost 5 percent of the workers, with percentages in the respective areas ranging from 3 to 7. Chambermaids, the largest occupational category studied separately, accounted for approximately 15 to 20 percent of the hotel and motel employment in most of the areas.

Men accounted for approximately three-fifths of the nonsupervisory employment in Boston, Miami, Newark and Jersey City, and New York City, and at least two-fifths in each of the remaining areas. Among the occupations for which data are shown, room clerks and dishwashers were predominantly men in

¹ The wage data presented in this report exclude tips and the value of free meals, rooms, and uniforms (if any were provided) and also premium pay for overtime and for work on weekends, holidays, and late shifts. Information on the estimated value of tips received by bellmen, and waiters and waitresses is reported separately.

See appendix A for scope and method of survey. For definition of areas covered, see table in appendix A.

nearly all areas. Waiters outnumbered waitresses in New York City, Philadelphia, Miami, Chicago, St. Louis, and San Francisco—Oakland, but were in the minority in all other areas. Women outnumbered men as elevator operators in most areas.

Labor-management contract agreements covering wages and working conditions of a majority of the nonsupervisory workers, excluding front desk and office jobs, were reported by hotels employing almost nine-tenths of these workers in the 23 areas combined. Atlanta, New Orleans, and Portland, Oreg., were the only areas in which such coverage applied to fewer than half of the workers. A majority of the front desk employees in five areas—Boston, Detroit, Milwaukee, New York City, and Pittsburgh—were in establishments having labor-management contracts covering these employees. Office clerical worker coverage amounted to a third in New York City, a fifth in Miami, and a tenth or less in other areas. Individual hotels in northern cities frequently united to negotiate the provisions of union contracts. The Hotel & Restaurant Employees and Bartenders International Union and the Building Service Employees' International Union, both AFL-CIO, are the largest unions in the industry.

Average Hourly Wages

Average hourly wages of nonsupervisory employees in hotels, tourist courts, and motels in the 23 areas studied in June 1961 were highest in San Francisco—Oakland, \$1.78, and lowest in Atlanta, 69 cents (table 1). Wages averaged \$1.62 in New York City and \$1.50 in Los Angeles—Long Beach. New Orleans, Indianapolis, and Kansas City were the only areas, in addition to Atlanta, in which wages averaged less than \$1 an hour.

Men's wages averaged above \$1.50 an hour in San Francisco—Oakland (\$1.87), New York City (\$1.66), Los Angeles—Long Beach (\$1.62), Pittsburgh (\$1.54), Chicago (\$1.52), and Milwaukee (\$1.52); women's wages in San Francisco—Oakland (\$1.66) and New York City (\$1.56) also were at this level (tables 2 and 3). Area averages below \$1 an hour were recorded for men in Atlanta, New Orleans, and Indianapolis, and for women in these areas and also in Kansas City, Miami, and Newark and Jersey City. Among the various areas, men's hourly wages generally averaged from 15 to 25 cents above women's wages.

The proportions of nonsupervisory employees earning less than \$1 an hour in June 1961 ranged from two-thirds or more in Atlanta, Indianapolis, Kansas City, and New Orleans to less than a tenth in Minneapolis—St. Paul and the three Pacific Coast areas studied (table 1). It should be noted that these tabulations are limited to wages paid by the employer and do not include the value of tips received by employees such as bellmen and waiters. The majority of the workers in 16 of the 23 areas earned less than \$1.25 an hour; in New York City and San Francisco—Oakland the proportions were a sixth and less than a tenth, respectively. New York City, Los Angeles—Long Beach, and San Francisco—Oakland were the only areas in which as many as a sixth of the workers earned as much as \$2 an hour.

Occupational Wages

Chambermaids, the largest occupational category studied separately, averaged more than \$1.25 an hour in San Francisco—Oakland (\$1.54), New York City (\$1.41), Pittsburgh (\$1.41), and Milwaukee (\$1.26). (See table 4.) Average hourly wages below 75 cents an hour were recorded for these workers in Indianapolis (70 cents), New Orleans (50 cents), and Atlanta (46 cents). In most areas, average hourly wages of men and women dishwashers were slightly higher than those of chambermaids. Dishwashers generally received free meals in addition to their wages, and about a fourth of the chambermaids received some tips.

Women elevator operators averaged more than chambermaids in nearly all areas, most commonly by amounts ranging from 2 to 8 cents an hour. Average wages of pantrywomen, ranging from 58 cents an hour in New Orleans to \$2.03 in San Francisco-Oakland, were generally at least 10 cents above the average earnings of women dishwashers.

Men dinner cooks (assistant chefs), the highest paid occupational group studied separately in nearly all areas, had average wages ranging from \$1.43 an hour in Atlanta and \$1.53 in New Orleans to \$3.08 in New York City and \$3.15 in Detroit. Bartenders also received relatively high wages, averaging above \$1.50 an hour except in three southern areas. Where comparisons were possible, bartenders in service bars (i. e., those in which drinks are prepared for waiters to serve in the guest or dining rooms) generally had slightly higher average wages than those serving in public bars, where there was greater opportunity for tips.

Bellmen's wages averaged less than 75 cents an hour in 16 areas and were below 50 cents in 3 of these areas. Wages of waiters and waitresses were somewhat higher than those of bellmen in nearly all areas. It should be noted that workers in these two occupations were reported as receiving tips in addition to their wages in nearly all establishments and free meals were usually provided to waiters and waitresses. (See later discussion of these items.)

In many areas, especially those in which most workers were covered by union contracts, wage rates paid to individual workers in a job were closely grouped. For example, nearly two-thirds of the chambermaids in New York City received wages of \$1.35 to \$1.40 an hour and three-fourths in Washington, D. C., received \$1.10 to \$1.15 (table 9). In some other areas, however, there was less concentration—for example, in Indianapolis the middle half of the workers in this occupation had hourly wages ranging from 60 to 81 cents.

Average Hourly Tips

The wage information previously presented in this report is limited to wages paid by the employer. Gratuities constituted a substantial supplement to wages for many of the workers in this industry. Approximately a fourth of the nonsupervisory employees in the 23 areas combined were reported as receiving customer tips. Virtually all of the bellmen, and waiters and waitresses, two-thirds of the bartenders in public bars, and a fourth of the chambermaids were in this category. Information on the average hourly tips of bellmen and waiters and waitresses was obtained at the request of the Wage and Hour and Public Contracts Divisions to assist in the study of the industry as directed by the Fair Labor Standards Amendments of 1961.² This information was tabulated to represent all metropolitan areas with a population of 750,000 or more, providing national and regional estimates. Information for all of the 23 areas except Indianapolis was thus included. Because the primary interest of the study was in the lower paid workers, tabulations of average hourly tips were terminated at the \$1.25 and over interval.

Ninety-seven percent of the waiters and waitresses in the Nation's largest cities were employed by establishments in which the estimated average hourly

² See preface for purpose of study and the availability of the Wage and Hour and Public Contracts Divisions' report which includes detailed tabulations on the value of tips received by bellmen and waiters.

tips for these workers was 50 cents or more an hour.³ In most establishments, the estimated value of tips was in excess of the wages paid to these workers by the employer. More than half of the waiters and waitresses were in establishments with estimated average tips of at least \$1.25 an hour. The average hourly wage for waiters and waitresses was 86 cents.

As indicated in the following tabulation, tips averaged highest in the Northeast region and lowest in the South.

Establishment average hourly tips	Percent of waiters and waitresses by establishment average hourly tips				
	United States	Northeast	South	North Central	West
Under \$0.50 -----	3	2	7	3	3
\$0.50 and under \$0.75 -----	11	4	14	20	13
\$0.75 and under \$1.00 -----	14	15	19	9	12
\$1.00 and under \$1.25 -----	15	7	26	19	10
\$1.25 and over -----	56	72	35	49	62
Total -----	100	100	100	100	100

NOTE: Because of rounding, sums of individual items may not equal 100.

Thus, hotels in which the average tips exceeded \$1.25 an hour accounted for slightly more than seven-tenths of the workers in the Northeast region, three-fifths in the West, about half in the North Central region, and slightly more than a third in the South.

There does not appear to be a consistent and definite relationship between employer-paid wages and the value of tips. Thus, tips of waiters and waitresses averaging \$1.25 or more an hour were reported by establishments with average wages for these employees ranging from less than 30 cents to as much as \$1.50 an hour (table 11). Similarly, tips averaging less than 75 cents an hour were reported by establishments with an equally wide range of wages. Evidence obtained during the study also indicates that the value of tips received by individual employees varied by type of service provided; for example, hotel waiters in the main dining room usually averaged more in tips than waiters and waitresses in the establishment's coffee shop.

Average hourly tips for bellmen⁴ tended to be somewhat lower than those received by waiters and waitresses. As indicated in the tabulation on the following page, slightly more than two-fifths of the bellmen were in establishments where estimated tips averaged \$1.25 or more an hour—the comparable proportion for waiters and waitresses was nearly three-fifths.

³ Estimates of the average hourly tips for waiters and waitresses were derived from information provided by hotel officials. One of the common procedures used was to (1) multiply gross weekly receipts for each of the meal periods by the employer's estimate of the percentage of gross receipts received in tips during each meal period, (2) sum these products, and (3) divide by the aggregate weekly hours worked by all employees in the occupation.

⁴ Estimates of average hourly tips for bellmen were commonly determined by reference to the estimated number of guests accompanied to and from their rooms during the week and the number of service calls made, the estimated usual or average tip for such services, and the aggregate number of hours worked by all bellmen during the week.

Establishment average hourly tips	Percent of bellmen by establishment average hourly tips				
	United States	Northeast	South	North Central	West
Under \$0.50 -----	19	12	19	24	22
\$0.50 and under \$0.75 -----	11	9	13	12	10
\$0.75 and under \$1.00 -----	15	11	27	9	9
\$1.00 and under \$1.25 -----	13	12	15	12	10
\$1.25 and over -----	43	56	27	42	49
Total -----	100	100	100	100	100

NOTE: Because of rounding, sums of individual items may not equal 100.

As with waiters and waitresses, average tips of bellmen were highest in the Northeast region and lowest in the South.

Provisions for Meals

More than two-fifths (44 percent) of the nonsupervisory employees in the 23 areas combined received at least one free meal during days worked. Nearly a fifth received one meal and a fourth received two or three meals. Among the areas, the proportions of workers receiving one or more free meals a day ranged from a sixth in Atlanta and three-tenths in Chicago, New Orleans, and Washington, D. C., to three-fifths or more in Boston, Newark and Jersey City, and Portland.

Among the occupations studied separately, a large majority of the bartenders, dinner cooks, dishwashers, pantry workers, and waiters and waitresses in most of the areas received free meals, most commonly two or three. Provisions for free meals were less prevalent for workers in other occupations.

Scheduled Weekly Hours

Work schedules of 40 hours a week applied to a majority of the non-clerical employees in 15 of the 23 areas, to a majority of the front desk employees in 7 areas, and to a majority of the office clerical employees in 14 areas (table 13). In San Francisco-Oakland, 37.5-hour workweeks were most prevalent for all three groups of workers and work schedules of 44 or more hours a week were predominant in Atlanta, Miami, New Orleans, Indianapolis, and Denver.

Supplementary Wage Provisions in Year-Round Hotels, March-June 1960

Information on supplementary wage benefits was not obtained in the 1961 study but data from the 1960 study of year-round hotels are briefly summarized below.⁵

⁵ See Wage Structure: Hotels, March-June 1960 (BLS Report 173, 1961). The 1960 survey was limited to year-round hotels employing 50 or more workers in 24 areas (Baltimore in addition to those shown in the June 1961 report).

The provisions in effect in the establishments studied in June 1961 may not have been exactly the same as those reported in the 1960 study, as some changes in benefits may have occurred between the two payroll periods studied; also, the industry coverage was not identical for the two surveys.

Paid holidays were provided by establishments employing a majority of the nonclerical and front desk employees in 16 areas and a majority of the office clerical employees in 23 of the 24 areas included in the 1960 study. Provisions for 6 days annually were most commonly reported, applying to a majority of the office employees in 14 areas, to a majority of the front desk employees in 7 areas, and to a majority of the nonclerical employees in 6 areas.

Vacations with pay were provided for workers with qualifying service in practically all hotels studied in the 24 areas. In nearly all areas, all or a large majority of the workers in nonclerical occupations were provided 1 week's vacation after 1 year's service and 2 weeks after 3 years. Vacation provisions tended to be somewhat more liberal for front desk and office clerical employees than for other nonsupervisory employees in many of the areas studied.

A majority of the nonclerical employees in 23 of the 24 areas were employed by hotels providing at least part of the cost of various types of insurance plans. Life insurance, hospitalization, surgical, medical, accidental death and dismemberment, and sickness and accident benefits were most commonly reported for the three employee categories studied.

Retirement pension benefits (other than those available under Federal old-age, survivors, and disability insurance) were provided by establishments employing a majority of the workers in Los Angeles—Long Beach, New York City, Pittsburgh, and San Francisco—Oakland.

Table 1. Wage Distribution: All Nonsupervisory Employees

(Percent distribution of nonsupervisory employees in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
Under \$0.30	-	-	-	-	(²)	-	15.1	0.2	5.3	-
\$0.30 and under \$0.35	-	-	-	-	-	(²)	1.2	.8	4.2	-
\$0.35 and under \$0.40	-	-	0.5	-	-	-	4.1	3.1	4.0	-
\$0.40 and under \$0.45	-	-	-	-	0.1	1.0	15.8	1.6	5.7	0.3
\$0.45 and under \$0.50	-	-	1.1	-	-	-	10.8	4.3	7.1	.6
\$0.50 and under \$0.55	-	-	-	(²)	.3	.5	7.2	2.6	14.1	2.8
\$0.55 and under \$0.60	-	-	6.1	-	.1	.6	3.8	1.3	6.0	.2
\$0.60 and under \$0.65	-	-	3.1	-	3.0	3.3	4.9	3.1	9.5	.3
\$0.65 and under \$0.70	(²)	-	6.5	-	7.2	1.1	2.5	1.1	2.3	4.2
\$0.70 and under \$0.75	3.2	2.3	4.3	(²)	1.1	2.3	2.8	5.0	3.7	1.2
\$0.75 and under \$0.80	9.8	8.4	5.2	(²)	.8	2.0	2.9	3.9	8.4	5.2
\$0.80 and under \$0.85	.4	8.7	3.6	1.4	2.5	5.0	1.4	12.8	2.5	.6
\$0.85 and under \$0.90	6.4	1.8	7.8	1.5	1.5	1.7	1.4	3.4	2.6	.3
\$0.90 and under \$0.95	.3	1.5	3.8	7.8	1.1	6.3	.9	2.7	2.0	5.2
\$0.95 and under \$1.00	.2	1.5	4.6	1.3	.1	1.2	2.3	5.4	1.6	3.8
\$1.00 and under \$1.05	4.0	3.4	12.4	.4	.9	4.2	2.2	5.8	2.1	3.1
\$1.05 and under \$1.10	2.2	11.9	2.5	.9	25.3	.3	2.5	6.7	1.1	3.1
\$1.10 and under \$1.15	6.2	19.2	1.2	1.1	10.8	1.4	.3	4.6	1.3	23.8
\$1.15 and under \$1.20	14.0	4.7	2.0	2.1	4.4	.4	.4	1.2	1.5	9.8
\$1.20 and under \$1.25	9.3	5.2	1.1	.5	2.2	1.3	2.9	2.2	1.4	2.1
\$1.25 and under \$1.30	7.1	5.9	2.5	1.5	5.6	2.5	1.6	3.8	1.7	2.5
\$1.30 and under \$1.35	4.3	2.5	1.9	.7	2.6	.7	.8	3.3	1.4	3.4
\$1.35 and under \$1.40	3.3	1.6	3.9	13.6	1.9	5.2	.8	1.1	1.3	2.0
\$1.40 and under \$1.45	2.2	.9	2.6	4.7	1.6	2.2	2.0	2.9	1.8	1.6
\$1.45 and under \$1.50	.6	1.9	1.2	4.5	2.1	6.4	.4	.7	.5	2.3
\$1.50 and under \$1.60	4.8	4.1	5.6	9.7	5.7	27.8	2.9	2.9	2.1	3.8
\$1.60 and under \$1.70	5.0	2.2	2.5	13.8	4.0	4.6	1.9	2.8	1.3	3.0
\$1.70 and under \$1.80	3.0	1.7	2.0	7.4	3.2	3.4	.9	1.4	.6	2.5
\$1.80 and under \$1.90	3.9	1.4	5.1	4.7	3.7	2.8	1.4	1.9	.6	2.2
\$1.90 and under \$2.00	2.0	4.0	1.0	4.2	1.8	2.5	.7	1.7	.4	1.4
\$2.00 and under \$2.10	4.0	.9	1.1	3.3	2.0	1.5	.5	1.7	.7	2.9
\$2.10 and under \$2.20	1.4	2.1	.8	2.9	1.0	.4	.3	.7	.2	.9
\$2.20 and under \$2.30	.7	.4	.6	2.3	1.1	3.6	(²)	.4	.2	.7
\$2.30 and under \$2.40	.4	.7	1.6	3.4	.5	1.0	-	.3	.2	.7
\$2.40 and under \$2.50	.2	.2	.3	1.9	.2	.5	-	.4	.1	1.4
\$2.50 and over	1.3	.5	1.2	4.5	1.3	2.2	.2	2.0	.7	1.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	6,424	2,010	1,223	34,912	4,101	4,139	2,082	12,358	3,125	6,675
Average hourly wages ¹	\$1.29	\$1.21	\$1.13	\$1.62	\$1.25	\$1.39	\$0.69	\$1.07	\$0.75	\$1.25

See footnotes at end of table.

Table 1. Wage Distribution: All Nonsupervisory Employees—Continued

(Percent distribution of nonsupervisory employees in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach	Portland	San Francisco—Oakland
Under \$0.30	-	-	1.1	-	6.2	0.3	-	-	0.7	-	-	-	-
\$0.30 and under \$0.35	0.1	-	-	-	1.8	-	-	-	1.4	0.3	-	-	-
\$0.35 and under \$0.40	.3	-	-	0.1	2.2	-	-	0.1	-	-	0.2	-	-
\$0.40 and under \$0.45	.4	0.1	-	.1	4.7	-	-	-	-	1.9	-	-	-
\$0.45 and under \$0.50	.4	.1	-	.1	2.2	6.0	-	.1	1.4	.6	.2	-	-
\$0.50 and under \$0.55	.4	-	.3	.7	2.4	1.1	0.1	-	2.6	.8	.1	-	-
\$0.55 and under \$0.60	.3	3.0	1.9	3.1	5.1	6.4	.4	.7	.5	.1	.6	-	-
\$0.60 and under \$0.65	2.4	.2	.8	.2	6.1	3.9	.4	.2	.8	.7	(²)	0.2	-
\$0.65 and under \$0.70	.1	.8	.3	.5	8.4	4.9	.3	-	.1	.2	.9	.2	0.2
\$0.70 and under \$0.75	.5	4.2	3.3	.8	5.7	1.4	1.9	.3	9.9	.6	2.8	.5	-
\$0.75 and under \$0.80	5.5	5.9	2.4	1.7	6.9	1.5	3.1	3.4	1.4	3.6	(²)	1.8	-
\$0.80 and under \$0.85	1.7	3.9	5.7	1.7	5.7	1.8	.8	2.0	4.5	1.3	.5	.7	(²)
\$0.85 and under \$0.90	6.2	1.3	3.8	7.5	3.5	8.6	10.8	.7	.6	10.8	.3	.1	1.2
\$0.90 and under \$0.95	1.2	2.5	5.5	.8	2.7	16.2	4.4	.3	3.9	7.1	.2	.5	.1
\$0.95 and under \$1.00	2.7	(²)	4.2	2.7	2.0	17.1	1.1	.7	13.3	7.5	1.0	.8	1.3
\$1.00 and under \$1.05	3.5	15.9	7.6	6.5	7.3	2.2	2.1	9.6	11.7	7.3	3.2	1.0	.4
\$1.05 and under \$1.10	4.0	11.2	4.7	13.3	3.2	2.9	.7	7.4	1.2	9.9	2.4	1.1	2.5
\$1.10 and under \$1.15	5.2	13.0	14.6	3.1	1.1	1.7	3.1	8.7	7.1	8.8	4.1	4.0	-
\$1.15 and under \$1.20	2.8	7.4	8.2	8.0	.8	1.3	1.2	3.6	9.1	1.3	12.6	10.7	.8
\$1.20 and under \$1.25	10.7	2.2	3.9	5.7	1.1	2.3	11.5	12.2	2.4	2.6	3.9	21.3	.1
\$1.25 and under \$1.30	6.4	4.9	4.4	2.8	3.4	2.0	19.1	12.2	5.3	9.5	14.0	8.4	1.1
\$1.30 and under \$1.35	5.7	2.1	1.9	2.6	.8	.6	8.7	7.0	.6	.7	4.4	10.6	2.3
\$1.35 and under \$1.40	4.2	1.6	3.7	8.2	2.5	.5	2.8	8.1	1.2	1.1	5.4	6.8	.1
\$1.40 and under \$1.45	3.2	1.7	1.3	2.6	2.0	1.8	2.0	2.5	1.2	4.7	2.5	4.0	11.6
\$1.45 and under \$1.50	1.4	1.1	1.0	1.8	.9	.5	1.1	1.7	.5	.6	6.9	.8	2.6
\$1.50 and under \$1.60	6.6	3.8	3.2	4.2	3.5	2.8	4.3	3.6	1.7	5.7	4.1	5.4	21.5
\$1.60 and under \$1.70	3.5	1.1	2.1	4.0	2.7	2.1	.9	2.2	1.8	2.9	4.1	3.2	14.1
\$1.70 and under \$1.80	3.5	.9	2.4	3.2	1.5	2.0	5.5	1.8	3.7	2.0	3.1	2.5	5.6
\$1.80 and under \$1.90	2.7	3.0	2.7	2.7	.8	1.6	2.6	.8	1.9	1.5	2.6	3.0	5.4
\$1.90 and under \$2.00	2.0	.6	1.3	2.2	.8	1.6	1.7	2.3	2.0	.8	2.6	1.4	4.4
\$2.00 and under \$2.10	2.6	1.0	3.2	1.7	.9	.7	3.4	1.8	1.3	1.3	2.7	1.4	4.7
\$2.10 and under \$2.20	1.2	1.3	2.0	1.2	.4	.5	1.6	1.2	1.0	1.7	4.1	2.0	4.0
\$2.20 and under \$2.30	2.4	2.6	.9	3.0	.2	.3	.7	.3	2.9	.3	1.1	3.0	2.2
\$2.30 and under \$2.40	.7	.1	.6	.9	.3	.5	.5	.9	.8	.4	1.4	1.7	1.4
\$2.40 and under \$2.50	.5	.9	.4	.6	.2	(²)	.5	.3	.4	.4	1.2	.7	1.8
\$2.50 and over	5.2	1.5	.5	1.6	.2	.4	2.8	2.9	1.4	1.1	6.7	2.3	10.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	15,077	2,098	2,864	3,546	1,580	2,798	1,665	3,538	3,629	2,694	9,199	1,842	6,237
Average hourly wages ¹	\$1.39	\$1.20	\$1.20	\$1.30	\$0.88	\$0.98	\$1.34	\$1.32	\$1.16	\$1.17	\$1.50	\$1.42	\$1.78

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 2. Wage Distribution: Men Nonsupervisory Employees

(Percent distribution of men nonsupervisory employees in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
Under \$0.30	-	-	-	-	(²)	-	25.3	0.3	6.5	-
\$0.30 and under \$0.35	-	-	-	-	-	0.1	1.4	1.4	2.6	-
\$0.35 and under \$0.40	-	-	0.8	-	-	-	1.1	3.9	2.9	-
\$0.40 and under \$0.45	-	-	-	-	-	-	7.2	2.0	6.0	0.6
\$0.45 and under \$0.50	-	-	1.7	-	-	-	3.4	3.1	4.7	.9
\$0.50 and under \$0.55	-	-	-	-	-	-	4.3	2.8	8.8	5.3
\$0.55 and under \$0.60	-	-	5.4	-	0.3	-	3.3	1.3	4.8	.4
\$0.60 and under \$0.65	-	-	1.3	-	4.9	-	6.2	4.4	12.1	.6
\$0.65 and under \$0.70	0.1	-	7.2	-	6.7	-	4.9	1.7	3.2	.5
\$0.70 and under \$0.75	1.6	1.1	3.5	(²)	1.6	2.7	3.1	4.6	4.3	1.5
\$0.75 and under \$0.80	7.0	3.3	2.5	(²)	1.2	4.0	2.9	2.1	11.4	9.1
\$0.80 and under \$0.85	.5	11.8	1.1	2.2	2.6	1.7	1.4	4.5	1.6	.9
\$0.85 and under \$0.90	10.2	2.8	3.8	2.4	1.8	1.3	1.8	1.7	1.0	.3
\$0.90 and under \$0.95	.1	1.6	5.8	10.5	2.0	11.3	1.2	3.3	1.4	1.8
\$0.95 and under \$1.00	.2	3.1	4.6	1.8	.2	1.8	2.0	6.5	1.2	4.5
\$1.00 and under \$1.05	3.2	4.7	10.7	.5	1.1	4.8	2.2	7.3	2.3	2.6
\$1.05 and under \$1.10	1.1	10.2	2.4	1.3	12.7	.4	1.7	8.5	1.1	1.6
\$1.10 and under \$1.15	3.4	6.1	1.0	1.3	14.0	.4	.4	5.4	1.5	11.5
\$1.15 and under \$1.20	9.9	4.0	2.8	3.3	2.7	.3	.5	1.0	1.9	14.4
\$1.20 and under \$1.25	11.2	8.1	2.0	.7	1.6	2.7	4.2	2.1	1.6	1.7
\$1.25 and under \$1.30	7.9	4.2	2.5	2.1	4.0	3.2	2.9	4.9	2.1	2.8
\$1.30 and under \$1.35	3.6	2.2	1.7	.4	2.8	.2	.8	3.3	1.6	3.0
\$1.35 and under \$1.40	2.3	2.4	5.2	.5	2.1	.1	.3	1.1	1.9	1.9
\$1.40 and under \$1.45	2.4	1.2	1.4	2.8	1.9	3.3	2.8	2.3	2.6	1.9
\$1.45 and under \$1.50	.5	.8	1.5	3.0	3.0	9.3	.8	.9	.7	2.7
\$1.50 and under \$1.60	4.8	6.3	8.2	10.6	6.7	16.7	3.8	3.2	3.3	3.3
\$1.60 and under \$1.70	6.7	3.6	3.0	16.2	5.2	3.2	3.5	2.8	1.5	3.7
\$1.70 and under \$1.80	2.9	3.2	2.8	7.6	3.8	4.2	.6	2.0	.9	3.1
\$1.80 and under \$1.90	5.4	2.3	7.7	4.4	5.2	4.8	2.7	1.7	.8	3.2
\$1.90 and under \$2.00	3.0	8.4	1.3	4.6	2.4	4.7	1.0	2.2	.3	2.0
\$2.00 and under \$2.10	6.1	1.2	1.5	3.7	2.7	2.7	1.0	2.3	1.2	4.7
\$2.10 and under \$2.20	1.8	3.6	1.4	3.3	1.7	.8	.6	.9	.3	1.2
\$2.20 and under \$2.30	1.1	.8	.7	2.9	1.7	7.8	.1	.5	.3	1.1
\$2.30 and under \$2.40	.7	1.5	2.0	4.7	.9	1.3	-	.4	.3	1.2
\$2.40 and under \$2.50	.3	.4	.3	2.8	.3	1.1	-	.7	.1	2.6
\$2.50 and over	2.1	1.2	2.1	6.3	2.2	4.8	.4	3.0	1.2	3.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	3,901	950	710	21,696	2,292	1,857	969	7,600	1,781	3,522
Average hourly wages ¹	\$1.37	\$1.33	\$1.24	\$1.66	\$1.32	\$1.54	\$0.77	\$1.12	\$0.82	\$1.33

See footnotes at end of table.

Table 2. Wage Distribution: Men Nonsupervisory Employees—Continued

(Percent distribution of men nonsupervisory employees in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
Under \$0.30	-	-	1.8	-	5.7	0.2	-	-	1.3	-	-	-	-
\$0.30 and under \$0.35	0.2	-	-	-	1.8	-	-	-	.4	0.6	-	-	-
\$0.35 and under \$0.40	.5	-	-	0.2	1.1	-	-	0.3	-	-	0.3	-	-
\$0.40 and under \$0.45	.7	0.2	-	.2	3.5	4.4	-	-	-	3.6	-	-	-
\$0.45 and under \$0.50	.7	.2	-	-	2.5	10.5	-	.3	1.4	1.2	.3	-	-
\$0.50 and under \$0.55	.4	-	.6	.6	1.3	.7	-	-	4.7	1.5	.2	-	-
\$0.55 and under \$0.60	.6	6.6	4.1	6.7	4.5	.6	0.8	.9	.9	.1	1.1	-	-
\$0.60 and under \$0.65	4.4	.4	1.8	.5	6.2	4.7	1.0	.4	1.5	1.3	(²)	0.3	-
\$0.65 and under \$0.70	.1	1.5	.8	.4	5.0	7.3	.7	-	.2	.4	1.6	.5	0.3
\$0.70 and under \$0.75	.6	-	.2	1.8	6.2	.9	4.4	.7	12.5	.8	5.0	1.0	-
\$0.75 and under \$0.80	.9	12.6	.2	2.1	6.2	1.1	1.7	.7	.9	2.3	(²)	2.9	-
\$0.80 and under \$0.85	2.7	7.3	10.1	1.5	5.3	3.2	1.5	4.7	7.9	.8	.8	1.4	(²)
\$0.85 and under \$0.90	10.0	.5	3.9	7.6	3.2	10.9	1.1	1.2	.7	8.2	.4	.2	2.0
\$0.90 and under \$0.95	1.7	1.0	9.0	.6	1.4	1.9	8.9	.4	.4	7.6	.4	1.1	.2
\$0.95 and under \$1.00	2.6	.1	7.7	2.1	2.1	18.4	.4	.4	7.2	9.5	1.0	.8	2.3
\$1.00 and under \$1.05	1.5	16.3	3.2	1.7	4.9	1.5	4.0	4.0	4.4	6.6	3.4	.7	.7
\$1.05 and under \$1.10	1.4	.5	4.2	1.0	3.9	1.0	.4	11.0	.5	5.9	3.5	.6	3.1
\$1.10 and under \$1.15	1.7	9.4	3.8	3.8	.8	.6	3.2	7.4	9.2	1.6	.5	.2	-
\$1.15 and under \$1.20	2.5	8.3	6.1	12.5	.7	.9	1.0	1.9	11.3	1.0	11.8	10.5	1.1
\$1.20 and under \$1.25	4.6	.3	3.4	5.5	1.3	3.2	5.2	8.2	2.2	3.0	2.6	13.4	(²)
\$1.25 and under \$1.30	7.2	3.5	3.0	1.6	6.0	2.5	4.8	6.3	1.2	7.3	2.1	11.5	1.2
\$1.30 and under \$1.35	5.8	.3	2.0	1.1	1.2	.4	10.9	6.7	.7	1.1	3.0	13.0	1.7
\$1.35 and under \$1.40	4.0	.4	1.7	5.7	2.2	.5	1.2	7.5	1.2	.6	7.4	5.3	.1
\$1.40 and under \$1.45	2.4	.9	1.5	2.7	2.5	2.1	1.1	2.1	.6	6.3	1.9	2.4	12.3
\$1.45 and under \$1.50	1.6	1.9	1.7	1.4	1.6	.5	1.2	1.6	.2	.9	9.1	.6	1.6
\$1.50 and under \$1.60	6.1	4.9	2.1	5.3	5.5	4.9	5.5	4.1	1.9	8.0	3.9	5.5	6.3
\$1.60 and under \$1.70	4.0	.9	2.3	2.9	3.9	3.5	1.5	3.0	2.5	4.9	3.5	1.9	20.9
\$1.70 and under \$1.80	3.7	.3	3.3	4.4	2.5	3.4	10.2	3.1	5.2	2.8	3.1	2.3	4.3
\$1.80 and under \$1.90	3.4	5.7	4.6	3.9	1.6	2.8	5.1	1.4	2.8	2.3	2.5	3.7	4.1
\$1.90 and under \$2.00	2.9	.5	2.3	4.3	1.6	2.9	3.9	5.2	3.3	.9	3.2	1.9	4.3
\$2.00 and under \$2.10	3.7	1.6	5.8	3.2	1.8	1.3	6.5	3.2	2.3	1.8	3.5	1.8	4.6
\$2.10 and under \$2.20	1.8	2.9	4.0	2.3	.8	.9	3.7	2.6	1.7	3.0	6.2	2.9	4.1
\$2.20 and under \$2.30	4.2	5.5	1.7	6.0	.1	.4	1.5	.7	5.1	.6	1.8	5.4	2.5
\$2.30 and under \$2.40	1.0	.3	1.2	1.7	.4	.9	1.2	2.1	1.3	.8	2.2	2.4	1.8
\$2.40 and under \$2.50	.7	2.0	1.0	1.4	.4	.1	1.2	.9	.6	.7	2.0	1.4	2.5
\$2.50 and over	9.6	3.0	1.1	3.1	.4	.9	6.2	7.2	2.4	2.1	11.3	4.6	18.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	8,056	961	1,318	1,641	761	1,270	727	1,411	1,994	1,407	5,192	876	3,499
Average hourly wages ¹	\$1.52	\$1.28	\$1.27	\$1.41	\$0.99	\$1.05	\$1.52	\$1.47	\$1.24	\$1.24	\$1.62	\$1.49	\$1.87

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Wage Distribution: Women Nonsupervisory Employees

(Percent distribution of women nonsupervisory employees in hotels, tourist courts, and motels by average straight-time hourly wages, ¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
Under \$0.30	-	-	-	-	-	-	6.3	(²)	3.6	-
\$0.30 and under \$0.35	-	-	-	-	-	-	1.0	-	6.3	-
\$0.35 and under \$0.40	-	-	-	-	-	-	6.6	1.9	5.4	-
\$0.40 and under \$0.45	-	-	-	-	0.3	1.8	23.2	1.0	5.2	-
\$0.45 and under \$0.50	-	-	0.4	-	-	-	17.3	6.1	10.4	0.3
\$0.50 and under \$0.55	-	-	-	(²)	.7	.9	9.6	2.4	21.2	-
\$0.55 and under \$0.60	-	-	7.2	-	-	1.1	4.2	1.4	7.6	-
\$0.60 and under \$0.65	-	-	5.7	-	.6	5.9	3.8	1.1	6.0	-
\$0.65 and under \$0.70	-	-	5.5	-	7.7	2.0	.5	.1	1.2	8.5
\$0.70 and under \$0.75	5.7	3.4	5.5	-	.6	2.0	2.5	5.8	2.8	.9
\$0.75 and under \$0.80	14.2	12.9	9.0	-	.3	.4	3.0	6.6	4.4	.8
\$0.80 and under \$0.85	.2	5.8	7.0	0.1	2.4	7.6	1.4	26.1	3.6	.3
\$0.85 and under \$0.90	.5	.8	13.5	.1	1.1	2.0	1.2	6.1	4.7	.3
\$0.90 and under \$0.95	.5	1.4	1.0	3.4	-	2.2	.6	1.7	2.8	9.0
\$0.95 and under \$1.00	.2	.2	4.5	.6	-	.7	2.5	3.6	2.1	3.0
\$1.00 and under \$1.05	5.2	2.3	14.8	.2	.6	3.6	2.2	3.3	1.9	3.7
\$1.05 and under \$1.10	4.1	13.5	2.7	.1	41.3	.3	3.3	3.8	1.0	4.8
\$1.10 and under \$1.15	10.5	30.9	1.6	.8	6.6	2.1	.3	3.3	1.1	37.5
\$1.15 and under \$1.20	20.4	5.4	.8	.2	6.6	.5	.3	1.6	1.0	4.6
\$1.20 and under \$1.25	6.3	2.6	-	.2	3.1	.1	1.7	2.4	1.1	2.5
\$1.25 and under \$1.30	5.7	7.4	2.5	.3	7.7	1.9	.5	2.2	1.2	2.1
\$1.30 and under \$1.35	5.5	2.8	2.1	1.2	2.4	1.1	.8	3.4	1.0	3.9
\$1.35 and under \$1.40	4.8	.9	2.1	35.1	1.7	9.4	1.3	1.2	.5	2.1
\$1.40 and under \$1.45	1.8	.8	4.3	7.8	1.1	1.4	1.3	4.0	.8	1.3
\$1.45 and under \$1.50	.6	2.9	.8	7.0	1.0	4.1	-	.5	.3	1.9
\$1.50 and under \$1.60	4.7	2.2	2.1	8.2	4.4	36.9	2.2	2.6	.4	4.4
\$1.60 and under \$1.70	2.3	.9	1.9	9.7	2.5	5.7	.5	2.7	1.0	2.2
\$1.70 and under \$1.80	3.1	.5	1.0	7.0	2.5	2.8	1.2	.5	.2	1.8
\$1.80 and under \$1.90	1.4	.7	1.4	5.0	1.9	1.2	.4	2.1	.4	1.2
\$1.90 and under \$2.00	.4	.1	.6	3.6	1.0	.8	.4	1.0	.6	.8
\$2.00 and under \$2.10	.7	.7	.4	2.8	1.1	.5	-	.7	-	.8
\$2.10 and under \$2.20	.7	.8	-	2.0	.2	.1	-	.4	-	.6
\$2.20 and under \$2.30	(²)	-	.4	1.4	.3	.1	-	.2	.1	.3
\$2.30 and under \$2.40	-	.1	1.0	1.1	.1	.7	-	.1	-	.2
\$2.40 and under \$2.50	.2	-	.4	.5	.1	.1	-	.1	-	(²)
\$2.50 and over	(²)	-	-	1.6	.2	(²)	-	.2	-	.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees	2,523	1,060	513	13,216	1,809	2,282	1,113	4,758	1,344	3,153
Average hourly wages ¹	\$1.17	\$1.11	\$0.99	\$1.56	\$1.16	\$1.29	\$0.63	\$0.98	\$0.65	\$1.16

See footnotes at end of table.

Table 3. Wage Distribution: Women Nonsupervisory Employees—Continued

(Percent distribution of women nonsupervisory employees in hotels, tourist courts, and motels by average straight-time hourly wages, ¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach	Portland	San Francisco—Oakland
Under \$0.30 -----	-	-	0.5	-	6.7	0.4	-	-	-	-	-	-	-
\$0.30 and under \$0.35 -----	-	-	-	-	1.8	-	-	-	2.6	-	-	-	-
\$0.35 and under \$0.40 -----	-	-	-	-	3.2	-	-	-	-	-	-	-	-
\$0.40 and under \$0.45 -----	-	-	-	-	5.7	.9	-	-	-	-	-	-	-
\$0.45 and under \$0.50 -----	0.1	-	-	0.2	2.0	2.3	-	-	1.3	-	-	-	-
\$0.50 and under \$0.55 -----	.4	-	-	.8	3.4	1.4	0.1	-	-	-	-	-	-
\$0.55 and under \$0.60 -----	-	-	-	-	5.7	11.3	-	0.6	-	-	-	-	-
\$0.60 and under \$0.65 -----	.1	-	-	-	6.0	3.2	-	.1	-	-	-	-	-
\$0.65 and under \$0.70 -----	-	0.2	-	.6	11.5	2.8	-	-	-	-	(²)	-	-
\$0.70 and under \$0.75 -----	.3	7.8	5.9	-	5.3	1.8	-	-	6.7	0.5	-	-	-
\$0.75 and under \$0.80 -----	10.7	.3	4.3	1.4	7.6	1.9	4.3	5.3	1.9	5.0	-	0.8	-
\$0.80 and under \$0.85 -----	.4	1.0	2.0	1.9	6.1	.5	.2	.2	.4	1.8	-	-	-
\$0.85 and under \$0.90 -----	1.8	2.0	3.8	7.3	3.9	6.7	18.2	.4	.4	13.6	-	-	0.1
\$0.90 and under \$0.95 -----	.7	3.8	2.5	.9	3.8	28.1	.9	.2	8.3	6.5	(²)	-	-
\$0.95 and under \$1.00 -----	2.8	-	1.2	3.2	1.8	16.0	1.7	.9	20.8	5.3	1.0	.8	-
\$1.00 and under \$1.05 -----	5.8	15.5	11.3	10.7	9.6	2.7	.6	13.4	20.6	8.1	2.9	1.2	-
\$1.05 and under \$1.10 -----	6.9	20.2	5.1	23.9	2.4	4.5	.9	5.1	2.1	14.3	.8	1.6	1.7
\$1.10 and under \$1.15 -----	9.1	16.0	23.8	2.4	1.5	2.7	3.0	9.6	4.6	16.8	8.9	7.5	-
\$1.15 and under \$1.20 -----	3.1	6.7	10.0	4.0	1.0	1.5	1.4	4.7	6.4	1.6	13.8	10.9	.4
\$1.20 and under \$1.25 -----	17.6	3.8	4.3	5.9	.9	1.5	16.3	15.0	2.6	2.1	5.7	28.5	.3
\$1.25 and under \$1.30 -----	5.5	6.1	5.6	3.9	.9	1.6	30.2	16.2	10.3	11.8	29.3	5.5	1.0
\$1.30 and under \$1.35 -----	5.5	3.6	1.7	3.9	.5	.8	7.0	7.2	.4	.3	6.3	8.4	3.0
\$1.35 and under \$1.40 -----	4.3	2.6	5.5	10.3	2.8	.5	4.1	8.5	1.2	1.6	2.8	8.3	.1
\$1.40 and under \$1.45 -----	4.1	2.3	1.2	2.5	1.6	1.4	2.7	2.8	2.0	3.0	3.1	5.4	10.7
\$1.45 and under \$1.50 -----	1.2	.5	.5	2.1	.2	.6	1.0	1.7	.8	.4	4.0	.9	3.9
\$1.50 and under \$1.60 -----	7.3	2.9	4.1	3.3	1.6	1.1	3.3	3.3	1.5	3.3	4.3	5.4	41.1
\$1.60 and under \$1.70 -----	2.8	1.2	1.9	5.0	1.5	1.0	.4	1.7	1.0	.6	4.8	4.3	5.6
\$1.70 and under \$1.80 -----	3.2	1.3	1.6	2.2	.5	.9	1.9	1.0	1.8	1.0	3.1	2.7	7.2
\$1.80 and under \$1.90 -----	1.9	.7	1.0	1.6	-	.7	.6	.4	.8	.6	2.7	2.5	7.2
\$1.90 and under \$2.00 -----	1.0	.7	.5	.3	.1	.6	-	.5	.3	.7	1.7	.8	4.6
\$2.00 and under \$2.10 -----	1.3	.5	1.0	.5	.1	.3	1.1	.8	.1	.8	1.8	1.0	5.0
\$2.10 and under \$2.20 -----	.6	-	.3	.2	-	.1	-	.2	.3	.2	1.3	1.2	3.9
\$2.20 and under \$2.30 -----	.4	.2	.3	.4	.2	.1	-	.1	.2	-	.2	.9	1.8
\$2.30 and under \$2.40 -----	.5	-	.1	.2	.1	.1	-	.2	.2	.1	.4	1.0	.9
\$2.40 and under \$2.50 -----	.2	-	-	-	-	-	-	-	.2	.1	.1	.1	.9
\$2.50 and over -----	.3	.2	.1	.3	-	-	.2	-	.2	-	.8	.2	.8
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of employees -----	7,021	1,137	1,546	1,905	819	1,528	938	2,127	1,635	1,287	4,007	966	2,738
Average hourly wages ¹ -----	\$1.25	\$1.13	\$1.14	\$1.20	\$0.77	\$0.93	\$1.20	\$1.22	\$1.07	\$1.10	\$1.36	\$1.35	\$1.66

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Average Hourly Wages: Selected Occupations

(Number and average straight-time hourly wages¹ of employees in selected occupations in hotels, tourist courts, and motels, 23 selected areas, June 1961)

Occupation and sex	Northeast											
	Boston		Buffalo		Newark and Jersey City		New York City		Philadelphia		Pittsburgh	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages
Men												
Hotel:												
Bellmen	223	\$0.76	74	\$0.87	57	\$0.65	1,406	\$0.96	104	\$0.63	129	\$0.78
Cleaners, lobby	58	1.38	-	-	15	.92	297	1.67	47	1.09	43	1.48
Clerks, room	159	1.51	54	1.48	62	1.39	852	2.01	86	1.78	55	1.54
Elevator operators, passenger	137	1.15	30	1.20	17	.81	1,132	1.65	64	1.07	-	-
Housemen	199	1.21	68	1.22	72	.94	1,601	1.67	172	1.14	152	1.54
Kitchen, dining room, and bar:												
Bartenders ²	183	1.90	67	1.89	55	1.54	546	2.10	81	1.69	85	2.17
Public bars	112	1.84	57	1.87	54	1.54	345	2.04	54	1.65	53	2.13
Service bars	71	1.98	10	1.97	-	-	201	2.18	27	1.77	32	2.24
Dinner or second cooks	28	2.58	13	2.14	19	2.37	84	3.08	11	2.94	12	2.88
Dishwashers	245	1.22	95	1.09	62	.96	1,277	1.51	192	1.09	121	1.43
Pantrymen	94	1.68	-	-	25	1.55	340	1.73	47	1.32	-	-
Waiters ²	380	.85	40	.87	54	.65	2,585	.94	180	.72	136	.92
Table waiters	290	.85	36	.86	42	.63	1,729	.93	108	.70	103	.92
Women												
Hotel:												
Clerks, room	-	-	17	1.42	-	-	10	1.85	43	1.34	24	1.54
Elevator operators, passenger	-	-	31	1.19	13	.91	173	1.71	85	1.05	82	1.46
Maids, chamber	821	1.14	380	1.13	213	.86	6,902	1.41	602	1.06	613	1.41
Kitchen, dining room, and bar:												
Dishwashers	-	-	9	1.05	-	-	31	1.49	6	1.12	61	1.39
Pantrywomen	85	1.36	69	1.21	-	-	122	1.66	43	1.18	119	1.40
Waitresses ²	543	.81	239	.78	113	.78	708	.99	161	.65	345	.70
Counter waitresses	-	-	21	.83	-	-	108	1.06	-	-	-	-
Table waitresses	400	.76	218	.78	91	.74	594	.98	144	.65	324	.69

See footnotes at end of table.

Table 4. Average Hourly Wages: Selected Occupations—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in hotels, tourist courts, and motels, 23 selected areas, June 1961)

Occupation and sex	South							
	Atlanta		Miami		New Orleans		Washington	
	Number of employees	Average hourly wages						
Men								
Hotel:								
Bellmen	194	\$0.18	546	\$0.42	157	\$0.27	265	\$0.55
Cleaners, lobby	13	.54	225	1.11	48	.62	98	1.15
Clerks, room	64	1.50	361	1.59	55	1.34	146	1.80
Elevator operators, passenger	-	-	60	.85	-	-	131	1.16
Housemen	119	.64	676	1.10	126	.67	271	1.16
Kitchen, dining room, and bar:								
Bartenders ²	17	1.36	198	1.34	49	1.30	103	2.06
Public bars	12	1.40	184	1.33	38	1.31	18	2.15
Service bars	-	-	14	1.50	11	1.23	85	2.03
Dinner or second cooks	13	1.43	84	2.26	18	1.53	34	2.25
Dishwashers	42	.46	835	.99	105	.60	271	1.10
Pantrymen	-	-	134	1.51	-	-	19	1.34
Waiters ²	71	.31	957	.66	150	.42	318	.80
Table waiters	42	.30	881	.67	89	.38	272	.79
Women								
Hotel:								
Clerks, room	22	1.55	65	1.23	-	-	-	-
Elevator operators, passenger	101	.48	191	.85	-	-	57	1.11
Maids, chamber	492	.46	1,740	.82	408	.50	1,287	1.08
Kitchen, dining room, and bar:								
Dishwashers	34	.49	-	-	52	.46	37	1.11
Pantrywomen	33	.68	24	1.29	53	.58	108	1.16
Waitresses ²	108	.27	784	.55	153	.34	351	.72
Counter waitresses	-	-	73	.62	-	-	-	-
Table waitresses	100	.23	707	.55	151	.33	338	.70

See footnotes at end of table.

Table 4. Average Hourly Wages: Selected Occupations—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in hotels, tourist courts, and motels, 23 selected areas, June 1961)

Occupation and sex	North Central																	
	Chicago		Cincinnati		Cleveland		Detroit		Indianapolis		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages												
Men																		
Hotel:																		
Bellmen	724	\$0.66	73	\$0.67	100	\$0.63	159	\$0.62	55	\$0.50	234	\$0.52	61	\$0.74	79	\$0.78	178	\$0.57
Cleaners, lobby	152	1.47	34	1.15	34	1.14	14	1.22	26	.83	34	.94	-	-	23	1.30	76	1.06
Clerks, room	409	1.67	35	1.67	43	1.45	98	1.47	22	1.27	86	1.32	59	1.75	47	1.58	114	1.24
Elevator operators, passenger	221	1.45	-	-	-	-	-	-	15	.75	27	.95	-	-	19	1.32	51	1.00
Housemen	683	1.32	46	1.14	103	1.18	113	1.18	55	.84	141	.98	71	1.34	99	1.36	149	1.15
Kitchen, dining room, and bar:																		
Bartenders ²	286	1.99	52	1.88	58	1.91	58	1.96	25	1.65	72	1.74	61	1.94	93	2.11	53	1.89
Public bars	201	1.92	33	1.89	49	1.91	43	1.94	25	1.65	66	1.73	60	1.93	71	2.12	45	1.87
Service bars	85	2.16	19	1.85	-	-	15	2.02	-	-	6	1.81	-	-	22	2.07	8	2.00
Dinner or second cooks	57	2.55	-	-	13	2.31	10	3.15	7	2.02	14	2.15	19	2.41	14	2.36	24	2.24
Dishwashers	388	1.17	62	1.03	106	.95	140	1.16	55	.69	95	.87	32	1.15	121	1.17	81	1.03
Pantrymen	56	1.28	-	-	-	-	-	-	-	-	-	-	-	-	16	1.34	-	-
Waiters ²	791	.86	124	.78	93	.83	123	.87	59	.44	82	.66	33	.91	91	1.09	194	.72
Table waiters	462	.86	124	.78	75	.83	76	.87	48	.43	-	-	-	-	60	1.09	177	.72
Women																		
Hotel:																		
Clerks, room	120	1.52	-	-	33	1.31	33	1.52	37	1.29	51	1.00	18	1.64	15	1.53	18	1.39
Elevator operators, passenger	362	1.34	26	1.14	87	1.17	82	1.35	35	.68	59	.96	-	-	19	1.28	60	1.22
Maids, chamber	2,740	1.10	227	1.08	481	1.09	645	1.08	214	.70	524	.88	263	1.26	425	1.21	674	.94
Kitchen, dining room and bar:																		
Dishwashers	103	1.20	34	1.02	21	1.05	19	1.16	43	.74	47	.88	56	1.09	57	1.17	63	.99
Pantrywomen	173	1.32	52	1.18	76	1.17	55	1.26	41	.75	54	.98	45	1.28	77	1.36	75	1.17
Waitresses ²	593	.80	191	.85	260	.81	259	.89	151	.39	214	.60	177	.87	389	1.06	160	.75
Counter waitresses	188	.80	56	.95	46	.89	-	-	-	-	40	.69	33	.96	24	1.07	23	.85
Table waitresses	378	.81	131	.79	214	.79	259	.89	136	.36	172	.57	144	.85	346	1.06	137	.74

See footnotes at end of table.

Table 4. Average Hourly Wages: Selected Occupations—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in hotels, tourist courts, and motels, 23 selected areas, June 1961)

Occupation and sex	West							
	Denver		Los Angeles— Long Beach		Portland		San Francisco— Oakland	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages
<u>Men</u>								
Hotel:								
Bellmen	122	\$0.56	429	\$0.71	54	\$0.78	324	\$1.02
Cleaners, lobby	16	1.13	21	1.51	-	-	68	1.62
Clerks, room	77	1.52	328	1.49	44	1.65	252	2.14
Elevator operators, passenger	12	1.05	80	1.26	-	-	103	1.66
Housemen	105	1.05	502	1.30	45	1.23	347	1.65
Kitchen, dining room, and bar:								
Bartenders ²	63	1.72	323	2.14	44	2.28	134	2.75
Public bars	59	1.72	295	2.12	40	2.25	118	2.74
Service bars	-	-	28	2.29	-	-	16	2.80
Dinner or second cooks	19	1.93	49	2.83	-	-	48	2.81
Dishwashers	168	.97	332	1.44	90	1.28	192	1.63
Pantrymen	22	1.18	59	2.05	11	1.53	71	2.15
Waiters ²	99	.88	501	1.16	44	1.19	312	1.49
Table waiters	94	.88	369	1.16	-	-	205	1.48
<u>Women</u>								
Hotel:								
Clerks, room	19	1.36	47	1.52	23	1.47	49	1.96
Elevator operators, passenger	17	1.02	80	1.47	27	1.28	23	1.66
Maids, chamber	431	1.02	1,599	1.21	256	1.23	1,043	1.54
Kitchen, dining room, and bar:								
Dishwashers	-	-	-	-	8	1.29	42	1.65
Pantrywomen	52	1.23	38	1.97	28	1.59	16	2.03
Waitresses ²	235	.86	543	1.19	166	1.15	288	1.43
Counter waitresses	-	-	69	1.15	17	1.20	30	1.67
Table waitresses	227	.86	437	1.17	149	1.15	258	1.40

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for workers in addition to those shown separately, in some areas.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Wage Distribution: Men Room Clerks

(Distribution of men room clerks in hotels, tourists courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
\$0.45 and under \$0.50 -----										
\$0.50 and under \$0.55 -----	-	-	-	-	-	-	-	-	-	-
\$0.55 and under \$0.60 -----	-	-	-	-	-	-	-	-	-	-
\$0.60 and under \$0.65 -----	-	-	-	-	-	-	-	-	-	-
\$0.65 and under \$0.70 -----	-	-	-	-	-	-	-	-	-	-
\$0.70 and under \$0.75 -----	-	-	-	-	-	-	-	-	-	-
\$0.75 and under \$0.80 -----	-	-	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85 -----	-	-	-	-	-	-	-	12	8	-
\$0.85 and under \$0.90 -----	-	-	-	-	-	-	-	-	-	-
\$0.90 and under \$0.95 -----	-	-	-	-	-	-	-	-	-	-
\$0.95 and under \$1.00 -----	-	-	-	-	-	-	-	-	-	-
\$1.00 and under \$1.05 -----	-	-	15	-	-	8	10	32	-	-
\$1.05 and under \$1.10 -----	-	2	-	-	-	-	7	-	-	-
\$1.10 and under \$1.15 -----	-	1	-	-	-	-	-	-	-	-
\$1.15 and under \$1.20 -----	-	1	2	-	-	-	-	-	-	-
\$1.20 and under \$1.25 -----	-	-	1	-	-	-	4	2	3	-
\$1.25 and under \$1.30 -----	50	4	-	-	2	6	-	22	2	-
\$1.30 and under \$1.35 -----	2	8	-	-	-	-	-	2	8	-
\$1.35 and under \$1.40 -----	6	3	18	-	8	-	-	-	2	7
\$1.40 and under \$1.45 -----	4	2	2	-	6	-	1	35	18	-
\$1.45 and under \$1.50 -----	4	4	4	-	-	6	-	18	-	-
\$1.50 and under \$1.60 -----	29	17	8	6	9	12	8	39	14	14
\$1.60 and under \$1.70 -----	21	6	3	63	8	-	18	81	-	42
\$1.70 and under \$1.80 -----	37	3	1	75	5	12	-	19	-	14
\$1.80 and under \$1.90 -----	1	2	7	189	16	3	14	20	-	18
\$1.90 and under \$2.00 -----	4	1	1	77	10	8	2	53	-	13
\$2.00 and under \$2.10 -----	1	-	-	121	9	-	-	19	-	26
\$2.10 and under \$2.20 -----	-	-	-	115	4	-	-	5	-	5
\$2.20 and under \$2.30 -----	-	-	-	96	7	-	-	-	-	4
\$2.30 and under \$2.40 -----	-	-	-	66	2	-	-	-	-	3
\$2.40 and under \$2.50 -----	-	-	-	25	-	-	-	-	-	-
\$2.50 and over -----	-	-	-	19	-	-	-	2	-	-
Total employees -----	159	54	62	852	86	55	64	361	55	146
Average hourly wages ¹ -----	\$1.51	\$1.48	\$1.39	\$2.01	\$1.78	\$1.54	\$1.50	\$1.59	\$1.34	\$1.80

See footnote at end of table.

Table 5. Wage Distribution: Men Room Clerks—Continued

(Distribution of men room clerks in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
\$0.45 and under \$0.50 -----	-	-	-	-	-	-	-	-	21	-	9	-	-
\$0.50 and under \$0.55 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.55 and under \$0.60 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.60 and under \$0.65 -----	-	-	-	-	-	5	-	-	-	-	-	-	-
\$0.65 and under \$0.70 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.70 and under \$0.75 -----	-	-	-	-	-	4	-	-	7	-	-	-	-
\$0.75 and under \$0.80 -----	-	-	-	16	-	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85 -----	-	-	-	-	6	-	-	-	-	-	10	-	-
\$0.85 and under \$0.90 -----	-	-	-	-	-	-	-	-	-	-	15	-	-
\$0.90 and under \$0.95 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.95 and under \$1.00 -----	-	-	8	-	1	-	-	-	-	3	20	-	-
\$1.00 and under \$1.05 -----	-	-	-	3	-	-	-	1	-	2	20	-	-
\$1.05 and under \$1.10 -----	-	-	-	-	1	-	-	-	3	1	10	-	-
\$1.10 and under \$1.15 -----	-	-	-	3	-	-	2	-	-	1	-	-	-
\$1.15 and under \$1.20 -----	-	-	-	-	-	-	-	-	9	-	2	-	-
\$1.20 and under \$1.25 -----	9	-	-	-	2	29	-	1	22	-	30	3	-
\$1.25 and under \$1.30 -----	-	-	-	6	-	7	-	1	6	1	10	7	-
\$1.30 and under \$1.35 -----	8	-	8	-	1	2	-	3	-	5	4	-	-
\$1.35 and under \$1.40 -----	36	-	4	5	-	-	1	4	-	-	2	-	-
\$1.40 and under \$1.45 -----	60	3	3	3	4	11	3	5	4	10	31	-	-
\$1.45 and under \$1.50 -----	24	3	4	-	2	-	1	1	-	1	6	-	-
\$1.50 and under \$1.60 -----	47	14	1	12	1	18	6	5	11	39	18	15	-
\$1.60 and under \$1.70 -----	53	2	10	9	2	4	6	16	11	2	33	4	4
\$1.70 and under \$1.80 -----	45	1	-	29	1	-	18	5	6	3	25	3	3
\$1.80 and under \$1.90 -----	63	6	-	4	1	6	2	-	13	8	34	2	6
\$1.90 and under \$2.00 -----	26	-	2	8	-	-	14	3	1	-	5	2	95
\$2.00 and under \$2.10 -----	22	5	-	-	-	-	6	1	-	-	14	1	32
\$2.10 and under \$2.20 -----	5	-	3	-	-	-	-	1	-	-	14	5	24
\$2.20 and under \$2.30 -----	5	1	-	-	-	-	-	-	-	-	2	-	35
\$2.30 and under \$2.40 -----	2	-	-	-	-	-	-	-	1	-	2	2	9
\$2.40 and under \$2.50 -----	2	-	-	-	-	-	-	-	-	-	6	-	29
\$2.50 and over -----	2	-	-	-	-	-	-	-	-	-	6	-	15
Total employees -----	409	35	43	98	22	86	59	47	114	77	328	44	252
Average hourly wages ¹ -----	\$1.67	\$1.67	\$1.45	\$1.47	\$1.27	\$1.32	\$1.75	\$1.58	\$1.24	\$1.52	\$1.49	\$1.65	\$2.14

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 6. Wage Distribution: Men Dishwashers

(Distribution of men dishwashers in hotels, tourist courts, and motels by average straight-time hourly wages, ¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
\$0.35 and under \$0.40	-	-	-	-	-	-	-	-	3	-
\$0.40 and under \$0.45	-	-	-	-	-	-	25	-	5	-
\$0.45 and under \$0.50	-	-	-	-	-	-	4	-	2	-
\$0.50 and under \$0.55	-	-	-	-	-	-	10	-	25	-
\$0.55 and under \$0.60	-	-	-	-	-	-	2	-	5	-
\$0.60 and under \$0.65	-	-	-	-	6	-	-	-	53	-
\$0.65 and under \$0.70	-	-	-	-	-	-	1	-	9	-
\$0.70 and under \$0.75	-	-	7	-	-	-	-	4	-	-
\$0.75 and under \$0.80	-	-	1	-	-	-	-	40	2	-
\$0.80 and under \$0.85	-	-	2	-	-	3	-	16	1	-
\$0.85 and under \$0.90	-	-	4	-	6	-	-	49	-	-
\$0.90 and under \$0.95	-	-	-	-	-	6	-	34	-	-
\$0.95 and under \$1.00	-	4	19	-	-	-	-	357	-	-
\$1.00 and under \$1.05	-	17	24	-	-	1	-	169	-	14
\$1.05 and under \$1.10	25	46	-	-	122	-	-	30	-	-
\$1.10 and under \$1.15	22	12	2	-	33	-	-	93	-	248
\$1.15 and under \$1.20	35	2	2	-	4	-	-	16	-	9
\$1.20 and under \$1.25	55	14	-	-	10	-	-	9	-	-
\$1.25 and under \$1.30	51	-	1	6	3	2	-	9	-	-
\$1.30 and under \$1.35	44	-	-	5	4	-	-	2	-	-
\$1.35 and under \$1.40	9	-	-	10	-	-	-	4	-	-
\$1.40 and under \$1.45	4	-	-	375	4	-	-	-	-	-
\$1.45 and under \$1.50	-	-	-	262	-	109	-	3	-	-
\$1.50 and under \$1.60	-	-	-	478	-	-	-	-	-	-
\$1.60 and under \$1.70	-	-	-	117	-	-	-	-	-	-
\$1.70 and under \$1.80	-	-	-	19	-	-	-	-	-	-
\$1.80 and under \$1.90	-	-	-	3	-	-	-	-	-	-
\$1.90 and under \$2.00	-	-	-	2	-	-	-	-	-	-
Total employees	245	95	62	1,277	192	121	42	835	105	271
Average hourly wages ¹	\$1.22	\$1.09	\$0.96	\$1.51	\$1.09	\$1.43	\$0.46	\$0.99	\$0.60	\$1.10

See footnote at end of table.

Table 6. Wage Distribution: Men Dishwashers—Continued

(Distribution of men dishwashers in hotels, tourist courts, and motels by average straight-time hourly wages, ¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
\$0.35 and under \$0.40	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.40 and under \$0.45	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.45 and under \$0.50	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.50 and under \$0.55	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.55 and under \$0.60	-	-	-	-	6	-	-	-	-	-	-	-	-
\$0.60 and under \$0.65	-	-	-	4	8	-	-	-	-	-	-	-	-
\$0.65 and under \$0.70	-	2	-	-	25	4	-	-	-	-	-	-	-
\$0.70 and under \$0.75	-	-	-	-	6	-	-	-	-	-	-	-	-
\$0.75 and under \$0.80	-	-	-	-	4	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85	12	-	1	2	6	-	-	-	-	-	-	-	-
\$0.85 and under \$0.90	27	-	4	-	-	87	5	-	-	34	-	-	-
\$0.90 and under \$0.95	-	-	58	-	-	3	3	4	-	29	-	-	-
\$0.95 and under \$1.00	12	-	25	-	-	-	-	-	56	81	-	-	-
\$1.00 and under \$1.05	-	57	9	5	-	1	-	3	-	5	-	-	-
\$1.05 and under \$1.10	24	-	5	-	-	-	2	-	-	5	-	-	-
\$1.10 and under \$1.15	11	-	2	-	-	-	-	28	13	3	-	-	-
\$1.15 and under \$1.20	60	-	1	88	-	-	-	5	5	2	16	4	-
\$1.20 and under \$1.25	203	-	-	29	-	-	9	72	6	-	-	-	-
\$1.25 and under \$1.30	13	3	1	2	-	-	9	6	-	5	-	36	-
\$1.30 and under \$1.35	21	-	-	-	-	-	4	3	1	2	42	47	-
\$1.35 and under \$1.40	4	-	-	6	-	-	-	-	-	-	25	-	-
\$1.40 and under \$1.45	1	-	-	2	-	-	-	-	-	1	14	3	19
\$1.45 and under \$1.50	-	-	-	2	-	-	-	-	-	-	231	-	2
\$1.50 and under \$1.60	-	-	-	-	-	-	-	-	-	1	2	-	32
\$1.60 and under \$1.70	-	-	-	-	-	-	-	-	-	-	2	-	130
\$1.70 and under \$1.80	-	-	-	-	-	-	-	-	-	-	-	-	9
\$1.80 and under \$1.90	-	-	-	-	-	-	-	-	-	-	-	-	-
\$1.90 and under \$2.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Total employees	388	62	106	140	55	95	32	121	81	168	332	90	192
Average hourly wages ¹	\$1.17	\$1.03	\$0.95	\$1.16	\$0.69	\$0.87	\$1.15	\$1.17	\$1.03	\$0.97	\$1.44	\$1.28	\$1.63

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 7. Wage Distribution: Housemen

(Distribution of housemen in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
Under \$0.50							2			
\$0.50 and under \$0.55	-	-	-	-	-	-	24	-	-	-
\$0.55 and under \$0.60	-	-	-	-	-	-	7	-	9	-
\$0.60 and under \$0.65	-	-	-	-	-	-	38	-	70	-
\$0.65 and under \$0.70	-	-	6	-	-	-	27	-	-	-
\$0.70 and under \$0.75	-	-	1	-	-	-	8	-	37	-
\$0.75 and under \$0.80	-	-	12	-	-	5	1	-	-	-
\$0.80 and under \$0.85	-	-	-	-	-	-	-	-	10	-
\$0.85 and under \$0.90	-	-	4	-	-	-	4	-	-	-
\$0.90 and under \$0.95	-	-	18	-	-	-	8	2	-	21
\$0.95 and under \$1.00	-	-	-	-	-	-	-	8	-	-
\$1.00 and under \$1.05	10	7	20	-	-	-	-	89	-	-
\$1.05 and under \$1.10	-	9	6	-	-	-	-	373	-	-
\$1.10 and under \$1.15	15	-	-	-	139	-	-	118	-	-
\$1.15 and under \$1.20	52	21	5	-	11	-	-	-	-	206
\$1.20 and under \$1.25	72	8	-	-	7	-	-	30	-	17
\$1.25 and under \$1.30	25	9	-	-	7	-	-	28	-	25
\$1.30 and under \$1.35	1	1	-	2	8	-	-	17	-	2
\$1.35 and under \$1.40	4	3	-	17	-	-	-	-	-	-
\$1.40 and under \$1.45	18	-	-	-	-	24	-	-	-	-
\$1.45 and under \$1.50	2	-	-	7	-	-	-	-	-	-
\$1.50 and under \$1.60	-	10	-	76	-	111	-	11	-	-
\$1.60 and under \$1.70	-	-	-	1,237	-	2	-	-	-	-
\$1.70 and under \$1.80	-	-	-	215	-	10	-	-	-	-
\$1.80 and under \$1.90	-	-	-	29	-	-	-	-	-	-
\$1.90 and under \$2.00	-	-	-	12	-	-	-	-	-	-
\$2.00 and under \$2.10	-	-	-	5	-	-	-	-	-	-
\$2.10 and under \$2.20	-	-	-	1	-	-	-	-	-	-
Total employees	199	68	72	1,601	172	152	119	676	126	271
Average hourly wages ¹	\$1.21	\$1.22	\$0.94	\$1.67	\$1.14	\$1.54	\$0.64	\$1.10	\$0.67	\$1.16

See footnote at end of table.

Table 7. Wage Distribution: Housemen—Continued

(Distribution of housemen in hotels, tourist courts, and motels by average straight-time hourly wages, ¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach	Portland	San Francisco—Oakland
Under \$0.50	-	-	-	-	-	-	-	-	7	-	-	-	-
\$0.50 and under \$0.55	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.55 and under \$0.60	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.60 and under \$0.65	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.65 and under \$0.70	-	-	-	-	3	-	-	-	-	-	15	-	-
\$0.70 and under \$0.75	-	-	-	-	20	-	-	-	-	10	30	-	-
\$0.75 and under \$0.80	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85	-	-	-	-	8	2	-	-	-	-	-	-	-
\$0.85 and under \$0.90	36	-	-	2	7	-	1	-	-	-	-	-	-
\$0.90 and under \$0.95	-	-	-	-	-	-	-	-	-	10	4	-	-
\$0.95 and under \$1.00	19	-	-	2	2	125	-	-	-	13	-	-	-
\$1.00 and under \$1.05	-	-	-	-	9	3	1	-	-	17	10	-	-
\$1.05 and under \$1.10	-	-	-	4	5	-	-	2	-	22	10	-	-
\$1.10 and under \$1.15	20	36	30	19	-	1	-	-	-	1	-	-	-
\$1.15 and under \$1.20	68	10	47	70	-	-	3	-	71	6	10	9	-
\$1.20 and under \$1.25	25	-	12	1	-	9	-	-	2	7	28	22	-
\$1.25 and under \$1.30	47	-	14	-	1	1	5	18	1	15	22	9	-
\$1.30 and under \$1.35	205	-	-	1	-	-	51	13	-	-	12	4	-
\$1.35 and under \$1.40	121	-	-	10	-	-	-	54	8	-	303	1	-
\$1.40 and under \$1.45	53	-	-	2	-	-	-	-	-	-	12	-	-
\$1.45 and under \$1.50	23	-	-	1	-	-	2	-	-	4	26	-	11
\$1.50 and under \$1.60	3	-	-	1	-	-	6	12	1	-	4	-	17
\$1.60 and under \$1.70	54	-	-	-	-	-	-	-	-	-	6	-	312
\$1.70 and under \$1.80	9	-	-	-	-	-	2	-	-	-	-	-	4
\$1.80 and under \$1.90	-	-	-	-	-	-	-	-	-	-	10	-	3
\$1.90 and under \$2.00	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.00 and under \$2.10	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.10 and under \$2.20	-	-	-	-	-	-	-	-	-	-	-	-	-
Total employees	683	46	103	113	55	141	71	99	149	105	502	45	347
Average hourly wages ¹	\$1.32	\$1.14	\$1.18	\$1.18	\$0.84	\$1.98	\$1.34	\$1.36	\$1.15	\$1.05	\$1.30	\$1.23	\$1.65

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 8. Wage Distribution: Women Elevator Operators, Passenger

(Distribution of women elevator operators, passenger, in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 20 selected areas,² June 1961)

Average hourly wages ¹	Northeast					South		
	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	Washington
\$0.35 and under \$0.40 -----	-	-	-	-	-	8	-	-
\$0.40 and under \$0.45 -----	-	-	-	-	-	17	-	-
\$0.45 and under \$0.50 -----	-	-	-	-	-	34	-	-
\$0.50 and under \$0.55 -----	-	-	-	-	-	38	-	-
\$0.55 and under \$0.60 -----	-	-	-	-	-	4	-	-
\$0.60 and under \$0.65 -----	-	-	-	11	-	-	2	-
\$0.65 and under \$0.70 -----	-	-	-	-	-	-	-	-
\$0.70 and under \$0.75 -----	-	-	-	-	-	-	-	-
\$0.75 and under \$0.80 -----	-	-	-	-	-	-	32	-
\$0.80 and under \$0.85 -----	-	4	-	-	-	-	15	-
\$0.85 and under \$0.90 -----	-	-	-	-	-	-	123	-
\$0.90 and under \$0.95 -----	-	5	-	-	-	-	6	14
\$0.95 and under \$1.00 -----	-	-	-	-	-	-	3	-
\$1.00 and under \$1.05 -----	-	4	-	-	-	-	10	1
\$1.05 and under \$1.10 -----	7	-	-	37	-	-	-	-
\$1.10 and under \$1.15 -----	5	-	-	26	-	-	-	-
\$1.15 and under \$1.20 -----	-	-	-	10	-	-	-	42
\$1.20 and under \$1.25 -----	12	-	-	1	-	-	-	-
\$1.25 and under \$1.30 -----	7	-	-	-	-	-	-	-
\$1.30 and under \$1.35 -----	-	-	-	-	-	-	-	-
\$1.35 and under \$1.40 -----	-	-	-	-	36	-	-	-
\$1.40 and under \$1.45 -----	-	-	-	-	6	-	-	-
\$1.45 and under \$1.50 -----	-	-	-	-	-	-	-	-
\$1.50 and under \$1.60 -----	-	-	-	-	40	-	-	-
\$1.60 and under \$1.70 -----	-	-	124	-	-	-	-	-
\$1.70 and under \$1.80 -----	-	-	32	-	-	-	-	-
\$1.80 and under \$1.90 -----	-	-	17	-	-	-	-	-
Total employees -----	31	13	173	85	82	101	191	57
Average hourly wages ¹ -----	\$1.19	\$0.91	\$1.71	\$1.05	\$1.46	\$0.48	\$0.85	\$1.11

See footnotes at end of table.

Table 8. Wage Distribution: Women Elevator Operators, Passenger—Continued

(Distribution of women elevator operators, passenger, in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 20 selected areas,² June 1961)

Average hourly wages ¹	North Central								West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Minneapolis—St. Paul	St. Louis	Denver	Los Angeles—Long Beach	Portland	San Francisco—Oakland
\$0.35 and under \$0.40 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$0.40 and under \$0.45 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$0.45 and under \$0.50 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$0.50 and under \$0.55 -----	-	-	-	-	2	-	-	-	-	-	-	-
\$0.55 and under \$0.60 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$0.60 and under \$0.65 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$0.65 and under \$0.70 -----	-	-	-	-	26	-	-	-	-	-	-	-
\$0.70 and under \$0.75 -----	-	-	-	-	2	-	-	-	-	-	-	-
\$0.75 and under \$0.80 -----	36	-	-	-	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85 -----	-	-	-	-	-	-	-	-	2	-	-	-
\$0.85 and under \$0.90 -----	-	-	-	-	5	-	-	-	-	-	-	-
\$0.90 and under \$0.95 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$0.95 and under \$1.00 -----	-	-	-	-	-	59	-	-	-	-	-	-
\$1.00 and under \$1.05 -----	-	-	9	-	-	-	-	-	5	-	-	-
\$1.05 and under \$1.10 -----	-	-	-	-	-	-	-	-	9	-	-	-
\$1.10 and under \$1.15 -----	36	26	-	-	-	-	-	21	-	-	-	-
\$1.15 and under \$1.20 -----	-	-	52	-	-	-	-	16	1	6	-	-
\$1.20 and under \$1.25 -----	8	-	26	-	-	-	2	9	-	-	15	-
\$1.25 and under \$1.30 -----	-	-	-	-	-	-	13	-	-	-	-	-
\$1.30 and under \$1.35 -----	27	-	-	10	-	-	4	-	-	-	12	-
\$1.35 and under \$1.40 -----	68	-	-	65	-	-	-	-	-	16	-	-
\$1.40 and under \$1.45 -----	25	-	-	7	-	-	-	14	-	-	-	-
\$1.45 and under \$1.50 -----	7	-	-	-	-	-	-	-	-	2	-	-
\$1.50 and under \$1.60 -----	146	-	-	-	-	-	-	-	-	56	-	-
\$1.60 and under \$1.70 -----	9	-	-	-	-	-	-	-	-	-	-	23
\$1.70 and under \$1.80 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$1.80 and under \$1.90 -----	-	-	-	-	-	-	-	-	-	-	-	-
Total employees -----	362	26	87	82	35	59	19	60	17	80	27	23
Average hourly wages ¹ -----	\$1.34	\$1.14	\$1.17	\$1.35	\$0.68	\$0.96	\$1.28	\$1.22	\$1.02	\$1.47	\$1.28	\$1.66

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.² Data for Boston, New Orleans, and Milwaukee did not meet publication criteria.

Table 9. Wage Distribution: Chambermaids

(Distribution of chambermaids in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
\$0.30 and under \$0.35	-	-	-	-	-	-	-	-	-	-
\$0.35 and under \$0.40	-	-	-	-	-	-	54	-	35	-
\$0.40 and under \$0.45	-	-	-	-	-	-	191	-	49	-
\$0.45 and under \$0.50	-	-	-	-	-	-	131	-	26	-
\$0.50 and under \$0.55	-	-	-	-	-	-	60	-	233	-
\$0.55 and under \$0.60	-	-	3	-	-	-	32	-	18	-
\$0.60 and under \$0.65	-	-	11	-	-	-	24	3	43	-
\$0.65 and under \$0.70	-	-	16	-	-	-	-	-	2	-
\$0.70 and under \$0.75	-	-	25	-	-	-	-	152	2	-
\$0.75 and under \$0.80	-	-	39	-	-	-	-	260	-	-
\$0.80 and under \$0.85	-	-	20	5	27	-	-	1,071	-	-
\$0.85 and under \$0.90	-	-	59	-	2	5	-	135	-	-
\$0.90 and under \$0.95	-	-	-	-	-	15	-	32	-	219
\$0.95 and under \$1.00	-	-	20	-	-	1	-	79	-	-
\$1.00 and under \$1.05	53	-	-	5	-	54	-	-	-	105
\$1.05 and under \$1.10	100	66	-	-	535	-	-	8	-	-
\$1.10 and under \$1.15	178	275	-	12	1	-	-	-	-	960
\$1.15 and under \$1.20	423	26	-	5	-	-	-	-	-	-
\$1.20 and under \$1.25	45	-	-	7	-	-	-	-	-	3
\$1.25 and under \$1.30	18	13	-	17	37	-	-	-	-	-
\$1.30 and under \$1.35	4	-	-	142	-	-	-	-	-	-
\$1.35 and under \$1.40	-	-	-	4,552	-	126	-	-	-	-
\$1.40 and under \$1.45	-	-	20	884	-	-	-	-	-	-
\$1.45 and under \$1.50	-	-	-	784	-	-	-	-	-	-
\$1.50 and under \$1.60	-	-	-	420	-	412	-	-	-	-
\$1.60 and under \$1.70	-	-	-	56	-	-	-	-	-	-
\$1.70 and under \$1.80	-	-	-	10	-	-	-	-	-	-
\$1.80 and under \$1.90	-	-	-	3	-	-	-	-	-	-
Total employees	821	380	213	6,902	602	613	492	1,740	408	1,287
Average hourly wages ¹	\$1.14	\$1.13	\$0.86	\$1.41	\$1.06	\$1.41	\$0.46	\$0.82	\$0.50	\$1.08

See footnote at end of table.

Table 9. Wage Distribution: Chambermaids—Continued

(Distribution of chambermaids in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 23 selected areas, June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
\$0.30 and under \$0.35	-	-	-	-	-	-	-	-	42	-	-	-	-
\$0.35 and under \$0.40	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.40 and under \$0.45	-	-	-	-	18	-	-	-	-	-	-	-	-
\$0.45 and under \$0.50	-	-	-	-	8	35	-	-	-	-	-	-	-
\$0.50 and under \$0.55	-	-	-	-	20	-	-	-	-	-	-	-	-
\$0.55 and under \$0.60	-	-	-	-	7	24	-	-	-	-	-	-	-
\$0.60 and under \$0.65	-	-	-	-	12	-	-	-	-	-	-	-	-
\$0.65 and under \$0.70	-	2	-	-	50	-	-	-	-	-	-	-	-
\$0.70 and under \$0.75	-	-	-	-	14	-	-	-	-	-	-	-	-
\$0.75 and under \$0.80	288	-	-	-	26	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85	-	-	-	10	27	-	-	-	-	-	-	-	-
\$0.85 and under \$0.90	-	-	-	-	-	36	11	-	-	66	-	-	-
\$0.90 and under \$0.95	-	-	9	16	-	383	2	-	120	40	-	-	-
\$0.95 and under \$1.00	143	-	-	-	-	46	1	-	219	44	-	6	-
\$1.00 and under \$1.05	403	30	119	118	32	-	-	28	286	33	27	-	-
\$1.05 and under \$1.10	304	171	3	412	-	-	-	-	7	116	-	-	-
\$1.10 and under \$1.15	435	24	304	10	-	-	8	50	-	130	330	15	-
\$1.15 and under \$1.20	102	-	40	32	-	-	-	42	-	2	169	25	-
\$1.20 and under \$1.25	1,065	-	-	43	-	-	18	184	-	-	97	170	-
\$1.25 and under \$1.30	-	-	6	3	-	-	212	109	-	-	976	14	4
\$1.30 and under \$1.35	-	-	-	1	-	-	11	12	-	-	-	26	21
\$1.35 and under \$1.40	-	-	-	-	-	-	-	-	-	-	-	-	-
\$1.40 and under \$1.45	-	-	-	-	-	-	-	-	-	-	-	-	117
\$1.45 and under \$1.50	-	-	-	-	-	-	-	-	-	-	-	-	8
\$1.50 and under \$1.60	-	-	-	-	-	-	-	-	-	-	-	-	881
\$1.60 and under \$1.70	-	-	-	-	-	-	-	-	-	-	-	-	-
\$1.70 and under \$1.80	-	-	-	-	-	-	-	-	-	-	-	-	12
\$1.80 and under \$1.90	-	-	-	-	-	-	-	-	-	-	-	-	-
Total employees	2,740	227	481	645	214	524	263	425	674	431	1,599	256	1,043
Average hourly wages ¹	\$1.10	\$1.08	\$1.09	\$1.08	\$0.70	\$0.88	\$1.26	\$1.21	\$0.94	\$1.02	\$1.21	\$1.23	\$1.54

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 10. Wage Distribution: Pantrywomen

(Distribution of pantrywomen in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 22 selected areas,² June 1961)

Average hourly wages ¹	Northeast					South			
	Boston	Buffalo	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
\$0.40 and under \$0.45 -----	-	-	-	-	-	2	-	1	-
\$0.45 and under \$0.50 -----	-	-	-	-	-	-	-	14	-
\$0.50 and under \$0.55 -----	-	-	-	-	-	1	-	15	-
\$0.55 and under \$0.60 -----	-	-	-	-	-	6	-	4	-
\$0.60 and under \$0.65 -----	-	-	-	-	-	9	-	6	-
\$0.65 and under \$0.70 -----	-	-	-	-	-	3	-	6	-
\$0.70 and under \$0.75 -----	-	-	-	-	-	4	-	-	-
\$0.75 and under \$0.80 -----	-	-	-	-	-	2	-	1	-
\$0.80 and under \$0.85 -----	-	-	-	-	1	1	-	4	-
\$0.85 and under \$0.90 -----	-	-	-	-	2	-	-	2	-
\$0.90 and under \$0.95 -----	-	-	-	-	4	-	-	-	-
\$0.95 and under \$1.00 -----	-	-	-	-	-	5	-	-	-
\$1.00 and under \$1.05 -----	-	4	-	-	11	-	-	-	-
\$1.05 and under \$1.10 -----	-	8	-	5	1	-	2	-	-
\$1.10 and under \$1.15 -----	-	18	-	19	11	-	-	-	78
\$1.15 and under \$1.20 -----	-	4	-	6	-	-	-	-	3
\$1.20 and under \$1.25 -----	12	4	-	2	1	-	2	-	17
\$1.25 and under \$1.30 -----	22	21	-	10	-	-	14	-	7
\$1.30 and under \$1.35 -----	25	3	-	-	-	-	-	-	1
\$1.35 and under \$1.40 -----	1	-	-	-	-	-	2	-	2
\$1.40 and under \$1.45 -----	10	-	-	-	-	-	2	-	-
\$1.45 and under \$1.50 -----	5	6	-	-	-	-	1	-	-
\$1.50 and under \$1.60 -----	1	1	36	-	80	-	-	-	-
\$1.60 and under \$1.70 -----	-	-	49	-	5	-	-	-	-
\$1.70 and under \$1.80 -----	9	-	31	-	2	-	1	-	-
\$1.80 and under \$1.90 -----	-	-	5	1	1	-	-	-	-
\$1.90 and under \$2.00 -----	-	-	1	-	-	-	-	-	-
\$2.00 and under \$2.10 -----	-	-	-	-	-	-	-	-	-
\$2.10 and under \$2.20 -----	-	-	-	-	-	-	-	-	-
Total employees -----	85	69	122	43	119	33	24	53	108
Average hourly wages ¹ -----	\$1.36	\$1.21	\$1.66	\$1.18	\$1.40	\$0.68	\$1.29	\$0.58	\$1.16

See footnotes at end of table.

Table 10. Wage Distribution: Pantrywomen—Continued

(Distribution of pantrywomen in hotels, tourist courts, and motels by average straight-time hourly wages,¹ 22 selected areas,² June 1961)

Average hourly wages ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
\$0.40 and under \$0.45 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.45 and under \$0.50 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.50 and under \$0.55 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.55 and under \$0.60 -----	-	-	-	-	-	-	-	-	-	-	-	-	-
\$0.60 and under \$0.65 -----	-	-	-	-	7	4	-	-	-	-	-	-	-
\$0.65 and under \$0.70 -----	-	-	-	-	11	-	-	-	-	-	-	-	-
\$0.70 and under \$0.75 -----	-	-	-	-	2	-	-	-	-	-	-	-	-
\$0.75 and under \$0.80 -----	-	-	-	-	9	-	-	-	-	-	-	-	-
\$0.80 and under \$0.85 -----	-	-	-	-	9	-	-	-	-	-	-	-	-
\$0.85 and under \$0.90 -----	-	-	-	4	-	-	4	-	-	-	-	-	-
\$0.90 and under \$0.95 -----	8	-	-	-	1	16	-	-	-	-	-	-	-
\$0.95 and under \$1.00 -----	-	-	-	-	-	22	-	4	3	-	-	-	-
\$1.00 and under \$1.05 -----	-	-	2	-	2	2	3	-	-	7	-	-	-
\$1.05 and under \$1.10 -----	-	-	17	-	-	3	1	-	-	12	-	-	-
\$1.10 and under \$1.15 -----	-	-	9	-	-	1	2	1	11	7	-	-	-
\$1.15 and under \$1.20 -----	12	43	23	-	-	1	-	8	51	5	-	-	-
\$1.20 and under \$1.25 -----	9	-	14	30	-	1	2	2	2	1	-	-	-
\$1.25 and under \$1.30 -----	22	7	5	5	-	3	9	-	5	7	-	-	-
\$1.30 and under \$1.35 -----	90	-	-	7	-	-	8	23	-	3	-	-	-
\$1.35 and under \$1.40 -----	4	2	3	2	-	-	3	18	-	2	-	-	-
\$1.40 and under \$1.45 -----	3	-	-	-	-	-	2	7	1	2	-	4	-
\$1.45 and under \$1.50 -----	-	-	-	3	-	-	1	2	1	-	-	2	-
\$1.50 and under \$1.60 -----	8	-	3	1	-	1	10	2	1	1	-	10	-
\$1.60 and under \$1.70 -----	13	-	-	3	-	-	-	8	-	1	-	7	-
\$1.70 and under \$1.80 -----	4	-	-	-	-	-	-	-	-	-	1	2	-
\$1.80 and under \$1.90 -----	-	-	-	-	-	-	-	-	-	2	14	3	-
\$1.90 and under \$2.00 -----	-	-	-	-	-	-	-	-	-	2	16	-	6
\$2.00 and under \$2.10 -----	-	-	-	-	-	-	-	2	-	-	-	-	6
\$2.10 and under \$2.20 -----	-	-	-	-	-	-	-	-	-	-	7	-	4
Total employees -----	173	52	76	55	41	54	45	77	75	52	38	28	16
Average hourly wages ¹ -----	\$ 1.32	\$ 1.18	\$ 1.17	\$ 1.26	\$ 0.75	\$ 0.98	\$ 1.28	\$ 1.36	\$ 1.17	\$ 1.23	\$ 1.97	\$ 1.59	\$ 2.03

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

² Data for Newark and Jersey City did not meet publication criteria.

Table 11. Wages and Tips of Waiters and Waitresses

(Distribution of waiters and waitresses by establishment average straight-time hourly wages¹ and estimated average hourly tips in hotels, tourist courts, and motels in metropolitan areas with 750,000 or more population, United States and regions, June 1961)

Establishment average hourly wages ¹	Total	Estimated average hourly tips of—							Total	Estimated average hourly tips of—						
		\$0.01 and under \$0.25	\$0.25 and under \$0.50	\$0.50 and under \$0.75	\$0.75 and under \$1.00	\$1.00 and under \$1.25	\$1.25 and over	Not available		\$0.01 and under \$0.25	\$0.25 and under \$0.50	\$0.50 and under \$0.75	\$0.75 and under \$1.00	\$1.00 and under \$1.25	\$1.25 and over	Not available
		United States								Northeast						
Under \$0.30 -----	380	-	60	63	-	59	162	36	-	-	-	-	-	-	-	-
\$0.30 and under \$0.40 -----	657	-	84	105	416	52	-	-	-	-	-	-	-	-	-	-
\$0.40 and under \$0.50 -----	618	-	58	98	21	218	223	-	76	-	18	6	-	-	52	-
\$0.50 and under \$0.60 -----	263	-	-	-	119	66	58	20	34	-	-	-	14	-	20	-
\$0.60 and under \$0.70 -----	1,479	13	97	304	209	465	266	125	420	-	-	69	151	160	28	12
\$0.70 and under \$0.80 -----	2,432	8	42	369	142	460	1,155	256	497	-	18	30	55	44	263	87
\$0.80 and under \$0.90 -----	3,193	-	50	226	303	385	1,539	690	943	-	46	32	38	145	537	145
\$0.90 and under \$1.00 -----	3,237	-	11	135	483	41	2,567	-	2,972	-	-	48	413	-	2,511	-
\$1.00 and under \$1.10 -----	1,012	-	-	93	95	206	555	63	444	-	-	36	42	-	363	3
\$1.10 and under \$1.20 -----	862	-	-	76	133	100	547	6	-	-	-	-	-	-	-	-
\$1.20 and under \$1.30 -----	652	-	85	105	134	38	290	-	98	-	-	-	98	-	-	-
\$1.30 and under \$1.40 -----	102	-	-	4	32	-	66	-	-	-	-	-	-	-	-	-
\$1.40 and under \$1.50 -----	446	-	-	-	16	-	430	-	-	-	-	-	-	-	-	-
\$1.50 and over -----	476	-	-	62	-	32	382	-	-	-	-	-	-	-	-	-
Total -----	15,809	21	487	1,640	2,103	2,122	8,240	1,196	5,484	-	82	221	811	349	3,774	247
		South								North Central						
Under \$0.30 -----	380	-	60	63	-	59	162	36	-	-	-	-	-	-	-	-
\$0.30 and under \$0.40 -----	657	-	84	105	416	52	-	-	-	-	-	-	-	-	-	-
\$0.40 and under \$0.50 -----	516	-	40	92	21	192	171	-	26	-	-	-	-	26	-	-
\$0.50 and under \$0.60 -----	199	-	-	-	105	56	38	-	30	-	-	-	-	10	-	20
\$0.60 and under \$0.70 -----	817	-	58	158	58	305	238	-	242	13	39	77	-	-	-	113
\$0.70 and under \$0.80 -----	1,077	-	-	82	79	281	635	-	815	8	24	218	8	135	253	169
\$0.80 and under \$0.90 -----	89	-	-	-	-	11	78	-	1,936	-	4	178	218	160	831	545
\$0.90 and under \$1.00 -----	3	-	3	-	-	-	-	-	152	-	8	47	-	41	56	-
\$1.00 and under \$1.10 -----	21	-	-	-	21	-	-	-	432	-	-	-	12	168	192	60
\$1.10 and under \$1.20 -----	-	-	-	-	-	-	-	-	133	-	-	40	8	-	79	6
\$1.20 and under \$1.30 -----	-	-	-	-	-	-	-	-	8	-	-	-	8	-	-	-
\$1.30 and under \$1.40 -----	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
\$1.40 and under \$1.50 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$1.50 and over -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total -----	3,763	-	245	504	700	956	1,322	36	3,774	21	75	560	254	540	1,411	913

See footnote at end of table.

Table 11. Wages and Tips of Waiters and Waitresses—Continued

(Distribution of waiters and waitresses by establishment average straight-time hourly wages¹ and estimated average hourly tips in hotels, tourist courts, and motels in metropolitan areas with 750,000 or more population, United States and regions, June 1961)

Establishment average hourly wages ¹	Total	Estimated average hourly tips of—						
		\$0.01 and under \$0.25	\$0.25 and under \$0.50	\$0.50 and under \$0.75	\$0.75 and under \$1.00	\$1.00 and under \$1.25	\$1.25 and over	Not available
		West						
Under \$0.30 -----	-	-	-	-	-	-	-	-
\$0.30 and under \$0.40 -----	-	-	-	-	-	-	-	-
\$0.40 and under \$0.50 -----	-	-	-	-	-	-	-	-
\$0.50 and under \$0.60 -----	-	-	-	-	-	-	-	-
\$0.60 and under \$0.70 -----	-	-	-	-	-	-	-	-
\$0.70 and under \$0.80 -----	43	-	-	39	-	-	4	-
\$0.80 and under \$0.90 -----	225	-	-	16	47	69	93	-
\$0.90 and under \$1.00 -----	110	-	-	40	70	-	-	-
\$1.00 and under \$1.10 -----	115	-	-	57	20	38	-	-
\$1.10 and under \$1.20 -----	729	-	-	36	125	100	468	-
\$1.20 and under \$1.30 -----	546	-	85	105	28	38	290	-
\$1.30 and under \$1.40 -----	98	-	-	-	32	-	66	-
\$1.40 and under \$1.50 -----	446	-	-	-	16	-	430	-
\$1.50 and over -----	476	-	-	62	-	32	382	-
Total -----	2,788	-	85	355	338	277	1,733	-

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 12. Wages and Tips of Bellmen

(Distribution of bellmen by establishment average straight-time hourly wages¹ and estimated average hourly tips in hotels, tourist courts, and motels in metropolitan areas with 750,000 or more population, United States and regions, June 1961)

Establishment average hourly wages ¹	Total	Estimated average hourly tips of—							Total	Estimated average hourly tips of—							
		\$0.01 and under \$0.25	\$0.25 and under \$0.50	\$0.50 and under \$0.75	\$0.75 and under \$1.00	\$1.00 and under \$1.25	\$1.25 and over	Not available		\$0.01 and under \$0.25	\$0.25 and under \$0.50	\$0.50 and under \$0.75	\$0.75 and under \$1.00	\$1.00 and under \$1.25	\$1.25 and over	Not available	
		United States									Northeast						
Under \$0.30 -----	883	51	8	40	422	107	255	-	-	-	-	-	-	-	-	-	
\$0.30 and under \$0.40 ----	284	6	106	77	10	22	49	14	6	-	-	-	-	6	-	-	
\$0.40 and under \$0.50 ----	676	-	213	62	75	154	97	75	4	-	-	-	-	-	-	4	
\$0.50 and under \$0.60 ----	816	6	58	56	115	122	362	97	10	-	-	-	-	-	-	10	
\$0.60 and under \$0.70 ----	731	46	35	80	11	118	276	165	104	-	-	10	11	29	16	38	
\$0.70 and under \$0.80 ----	788	75	78	100	105	89	301	40	388	15	66	12	68	64	132	31	
\$0.80 and under \$0.90 ----	1,115	20	-	41	89	112	741	112	850	-	-	3	87	112	578	70	
\$0.90 and under \$1.00 ----	471	-	28	103	6	-	257	77	280	-	-	92	-	-	111	77	
\$1.00 and under \$1.10 ----	564	114	55	41	45	32	151	126	180	-	-	-	25	4	151	-	
\$1.10 and under \$1.20 ----	108	8	97	-	-	-	3	-	33	-	33	-	-	-	-	-	
\$1.20 and under \$1.30 ----	111	-	51	12	-	-	48	-	51	-	51	-	-	-	-	-	
\$1.30 and under \$1.40 ----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$1.40 and under \$1.50 ----	36	-	-	36	-	-	-	-	36	-	-	36	-	-	-	-	
\$1.50 and over -----	67	-	51	-	-	-	16	-	51	-	51	-	-	-	-	-	
Total -----	6,650	326	780	648	878	756	2,556	706	1,993	15	201	153	191	215	988	230	
		South									North Central						
Under \$0.30 -----	835	24	8	40	401	107	255	-	21	-	-	-	21	-	-	-	
\$0.30 and under \$0.40 ----	246	6	106	65	10	16	29	14	23	-	-	3	-	-	20	-	
\$0.40 and under \$0.50 ----	362	-	142	58	41	93	28	-	278	-	71	3	26	50	57	71	
\$0.50 and under \$0.60 ----	295	-	34	28	22	59	152	-	393	6	24	28	37	48	163	87	
\$0.60 and under \$0.70 ----	26	-	10	6	-	-	10	-	503	16	25	53	-	54	228	127	
\$0.70 and under \$0.80 ----	32	-	-	32	-	-	-	-	130	24	12	26	28	6	25	9	
\$0.80 and under \$0.90 ----	-	-	-	-	-	-	-	-	96	-	-	10	2	-	42	42	
\$0.90 and under \$1.00 ----	-	-	-	-	-	-	-	-	5	-	-	5	-	-	-	-	
\$1.00 and under \$1.10 ----	-	-	-	-	-	-	-	-	148	114	7	27	-	-	-	-	
\$1.10 and under \$1.20 ----	-	-	-	-	-	-	-	-	11	8	-	-	-	-	3	-	
\$1.20 and under \$1.30 ----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$1.30 and under \$1.40 ----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$1.40 and under \$1.50 ----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$1.50 and over -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total -----	1,796	30	300	229	474	275	474	14	1,608	168	139	155	114	158	538	336	

See footnote at end of the table.

Table 12. Wages and Tips of Bellmen—Continued

(Distribution of bellmen by establishment average straight-time hourly wages¹ and estimated average hourly tips in hotels, tourist courts, and motels in metropolitan areas with 750,000 or more population, United States and regions, June 1961)

Establishment average hourly wages ¹	Total	Estimated average hourly tips of—						
		\$0.01 and under \$0.25	\$0.25 and under \$0.50	\$0.50 and under \$0.75	\$0.75 and under \$1.00	\$1.00 and under \$1.25	\$1.25 and over	Not available
West								
Under \$0.30 -----	27	27	-	-	-	-	-	-
\$0.30 and under \$0.40 -----	9	-	-	9	-	-	-	-
\$0.40 and under \$0.50 -----	32	-	-	1	8	11	12	-
\$0.50 and under \$0.60 -----	118	-	-	-	56	15	47	-
\$0.60 and under \$0.70 -----	98	30	-	11	-	35	22	-
\$0.70 and under \$0.80 -----	238	36	-	30	9	19	144	-
\$0.80 and under \$0.90 -----	169	20	-	28	-	-	121	-
\$0.90 and under \$1.00 -----	186	-	28	6	6	-	146	-
\$1.00 and under \$1.10 -----	236	-	48	14	20	28	-	126
\$1.10 and under \$1.20 -----	64	-	64	-	-	-	-	-
\$1.20 and under \$1.30 -----	60	-	-	12	-	-	48	-
\$1.30 and under \$1.40 -----	-	-	-	-	-	-	-	-
\$1.40 and under \$1.50 -----	-	-	-	-	-	-	-	-
\$1.50 and over -----	16	-	-	-	-	-	16	-
Total -----	1,253	113	140	111	99	108	556	126

¹ Wage data exclude tips and the value of free meals, rooms, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 13. Scheduled Weekly Hours

(Percent of nonsupervisory day-shift employees in hotels, tourist courts, and motels by scheduled weekly hours,¹ 23 selected areas, June 1961)

Scheduled weekly hours ¹	Northeast						South			
	Boston	Buffalo	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Miami	New Orleans	Washington
	Nonsupervisory employees except front desk and office									
All employees	100	100	100	100	100	100	100	100	100	100
Under 37.5 hours	-	2	-	3	7	-	-	-	-	-
37.5 hours	-	29	-	2	-	-	-	-	-	-
Over 37.5 and under 40 hours	-	-	-	-	-	-	1	-	-	-
40 hours	88	52	-	95	90	96	-	-	-	83
Over 40 and under 44 hours	-	5	-	-	3	4	7	2	-	6
44 hours	2	-	8	-	-	-	-	-	-	-
Over 44 and under 48 hours	-	-	-	-	-	-	-	6	-	-
48 hours	10	12	92	-	-	-	93	92	100	10
Over 48 hours	-	-	-	-	-	-	-	-	-	-
	Front desk employees									
All employees	100	100	100	100	100	100	100	100	100	100
Under 37.5 hours	-	9	-	4	15	-	-	-	-	-
37.5 hours	-	25	-	11	1	-	-	-	-	-
Over 37.5 and under 40 hours	-	-	-	-	-	-	-	-	-	-
40 hours	75	20	8	78	69	98	-	-	-	49
Over 40 and under 44 hours	4	8	-	-	5	2	20	-	-	5
44 hours	-	-	-	3	-	-	-	-	-	-
Over 44 and under 48 hours	-	10	-	4	-	-	12	8	-	9
48 hours	21	27	92	-	10	-	64	85	100	37
Over 48 hours	-	-	-	-	-	-	4	7	-	-
	Office employees									
All employees	100	100	100	100	100	100	100	100	100	100
Under 37.5 hours	6	-	27	34	23	-	-	2	-	-
37.5 hours	12	24	-	13	(²)	-	-	-	-	-
Over 37.5 and under 40 hours	38	-	-	-	-	-	-	7	-	7
40 hours	44	70	61	53	77	96	12	-	46	87
Over 40 and under 44 hours	-	-	-	-	-	4	2	-	-	2
44 hours	-	-	7	-	-	-	26	29	-	2
Over 44 and under 48 hours	-	-	-	-	-	-	17	6	-	-
48 hours	-	6	5	-	-	-	43	56	54	2
Over 48 hours	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 13. Scheduled Weekly Hours—Continued

(Percent of nonsupervisory day-shift employees in hotels, tourist courts, and motels by scheduled weekly hours,¹ 23 selected areas, June 1961)

Scheduled weekly hours ¹	North Central									West			
	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
	Nonsupervisory employees except front desk and office												
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37.5 hours -----	-	-	-	-	-	-	-	2	-	-	-	-	-
37.5 hours -----	(²)	-	-	-	-	-	-	38	-	-	78	11	90
Over 37.5 and under 40 hours -----	2	-	-	-	-	-	-	-	-	-	-	-	-
40 hours -----	74	95	97	94	-	89	92	55	98	20	-	85	10
Over 40 and under 44 hours -----	-	-	-	-	-	-	3	-	-	-	4	-	-
44 hours -----	1	-	-	-	8	-	-	-	-	-	-	-	-
Over 44 and under 48 hours -----	-	-	-	-	7	-	-	-	-	-	15	-	-
48 hours -----	21	5	3	6	76	11	5	4	2	80	2	5	-
Over 48 hours -----	-	-	-	-	9	-	-	-	-	-	1	-	-
	Front desk employees												
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37.5 hours -----	5	-	-	-	19	-	-	-	-	-	3	5	-
37.5 hours -----	5	-	-	-	-	-	-	12	-	-	41	10	82
Over 37.5 and under 40 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-
40 hours -----	48	89	21	80	7	50	89	36	43	28	11	37	18
Over 40 and under 44 hours -----	-	-	-	-	-	-	-	12	-	-	5	5	-
44 hours -----	-	-	23	-	-	-	-	10	17	26	-	-	-
Over 44 and under 48 hours -----	-	-	-	-	28	-	-	4	-	17	24	17	1
48 hours -----	42	11	56	16	46	50	11	26	40	29	16	26	-
Over 48 hours -----	-	-	-	4	-	-	-	-	-	-	-	-	-
	Office employees												
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100
Under 37.5 hours -----	6	17	31	-	-	5	-	-	30	-	11	-	4
37.5 hours -----	34	-	-	-	-	-	-	21	8	-	23	4	63
Over 37.5 and under 40 hours -----	-	-	-	-	-	-	-	-	-	-	3	-	-
40 hours -----	54	78	10	96	3	68	82	52	55	37	46	81	33
Over 40 and under 44 hours -----	-	-	14	-	7	23	16	27	-	-	6	-	-
44 hours -----	2	5	40	4	68	-	-	-	3	58	(²)	12	-
Over 44 and under 48 hours -----	-	-	-	-	22	-	-	-	-	-	11	1	-
48 hours -----	5	-	4	-	-	5	-	-	5	6	-	3	-
Over 48 hours -----	-	-	-	-	-	-	2	-	-	-	-	-	-

¹ Data relate to the predominant work schedule for full-time employees in each establishment.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Appendix A: Scope and Method of Survey

Scope of Survey

The survey included year-round hotels, seasonal hotels, and tourist courts and motels (industries 7011, 7012, and 7013, as defined in the 1957 edition of the Standard Industrial Classification Manual prepared by the U. S. Bureau of the Budget).

The establishments studied were selected from those employing 20 or more workers at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the following table.

Estimated number of establishments and employees within scope of survey
and number studied, hotels and motels, June 1961

Area ¹	Number of establishments		Workers in establishments				
	Within scope of study	Studied	Within scope of study			Studied	
			Total ²	Nonsupervisory employees except front desk and office	Front desk		Office
Northeast:							
Boston -----	46	18	6,843	5,679	529	216	4,742
Buffalo -----	26	15	2,255	1,765	175	70	1,824
Newark and Jersey City -----	21	11	1,412	1,063	119	41	1,015
New York City -----	223	47	37,614	29,937	3,326	1,649	22,895
Philadelphia -----	30	15	4,501	3,462	388	251	3,722
Pittsburgh -----	28	11	4,297	3,650	296	193	3,080
South:							
Atlanta -----	27	14	2,204	1,787	230	65	1,722
Miami -----	152	37	13,125	10,725	1,129	504	7,158
New Orleans -----	22	10	3,301	2,780	239	106	2,125
Washington -----	52	20	7,316	5,788	546	341	5,376
North Central:							
Chicago -----	135	27	16,887	12,683	1,472	922	11,566
Cincinnati -----	11	9	2,273	1,770	179	149	2,194
Cleveland -----	33	13	3,119	2,467	243	154	2,349
Detroit -----	37	16	3,835	3,042	361	143	3,181
Indianapolis -----	17	10	1,692	1,374	147	59	1,406
Kansas City -----	32	16	3,103	2,411	303	84	2,365
Milwaukee -----	20	12	1,739	1,445	170	50	1,466
Minneapolis-St. Paul -----	29	15	3,774	3,146	262	130	3,091
St. Louis -----	38	14	3,915	3,147	327	155	2,990
West:							
Denver -----	25	13	2,902	2,370	217	107	2,522
Los Angeles-Long Beach -----	99	25	9,697	7,846	913	440	6,326
Portland -----	19	13	1,922	1,615	149	78	1,716
San Francisco-Oakland -----	70	24	6,556	5,335	651	251	4,848

¹ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget, except the following: Chicago (Cook County); Newark and Jersey City (Essex, Hudson, Morris, and Union Counties); New York City (the 5 boroughs); and Philadelphia (Philadelphia and Delaware Counties, Pa., and Camden County, N.J.).

² Includes executive, professional, and other employees excluded from the separate front desk, office, and other nonsupervisory employee categories.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry group, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where hotel or motel services are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Front Desk, Office, and Other Nonsupervisory Employees

The term "front desk employees," as used in this report, includes nonsupervisory workers in such classifications as room clerks, mail clerks, information clerks, reservation clerks, cashiers, and switchboard operators.

The term "office employees," as used in this report, includes nonsupervisory office workers, exclusive of those described above as "front desk employees."

The classification "nonsupervisory employees, except front desk and office," includes all nonsupervisory workers except those described above, and includes such occupations as bartenders, bellmen, chambermaids, waiters, and waitresses. Administrative, executive, professional, and technical employees are excluded from all three classifications.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the selected occupations, but were included in the data for all nonsupervisory workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts; also excluded are tips and the value of free rooms and/or meals for employees receiving such perquisites, and all nonproduction bonus payments, such as Christmas and yearend bonuses. Cost-of-living bonuses, however, were included as part of the workers' regular pay. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.⁶

Weekly Hours

Data refer to the predominant work schedules for full-time nonsupervisory employees except front desk and office, for front desk employees, and for office employees, regardless of sex.

⁶ Average hourly rates or earnings for each occupation were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

BARTENDER

Mixes and serves alcoholic drinks, proportioning ingredients according to formulas. May collect money due for drinks. Orders supplies. Replaces empty beer kegs with full ones. Washes glasses, bar, and equipment. Arranges bottled goods and glasses about bar to make attractive display.

For purposes of this study, bartenders are classified according to whether they are primarily preparing drinks for waiters (or waitresses) to serve in guestrooms or various dining rooms (service bars) or to be served to the general public.

Bartenders (public bars)
Bartenders (service bars)

BELLMAN

Escorts guests to rooms, carrying their hand baggage. Switches on lights and inspects room to insure that everything is in order. Performs personal services for guests, such as running errands, delivering packages, and supplying information about hotel services. May assist departing guests with baggage. Notifies bell captain of unusual occurrences about hotel. Performs other duties, such as paging guests, relieving elevator operators, and keeping lobby tidy. (For purposes of this study, head bellmen and bell captains are excluded.)

CHAMBERMAID

(Room maid)

Performs routine duties, cleaning and servicing of guests' rooms under close supervision of housekeeper. May also clean baths.

CLEANER, LOBBY

Performs heavy cleaning operations in hotel lobbies, halls, and public baths. Duties include waxing and mopping floors, operating heavy-duty vacuum sweepers, and cleaning walls and other areas which require the use of ladders.

CLERK, ROOM

Registers and assigns rooms to incoming guests and checks out departing guests. Arranges transfer of registered guests to other rooms. Among smaller hotels, workers are frequently assigned such additional duties as maintaining room records including reservations, furnishing information, distributing mail and telegrams, and receiving payment for rooms.

DINNER OR SECOND COOK

Acts as assistant to executive chef, performing the latter's duties in his absence. Has general supervision over kitchen activities, directs the work of cooks assigned to specific stations such as roast cooks, vegetable cooks, etc.

DISHWASHER

Washes dishes, glassware, pots, and pans by hand or machine. May in addition assist with simple tasks such as cleaning and preparing vegetables and handling supplies.

ELEVATOR OPERATOR, PASSENGER

Transports passengers between floors of an office building, apartment house, department store, hotel, or similar establishment. Workers who operate elevators in conjunction with other duties such as those of starters and janitors are excluded.

HOUSEMAN

Moves and arranges furniture; prepares rooms for renovations; sets up sample rooms, meeting rooms, and banquet rooms; obtains additional furniture and furnishings from storage in response to requests of guests made through housekeeper or other supervisor.

PANTRYMAN

(Pantrywoman)

Prepares one or more food or beverage items, such as salads, fruit cocktails, and/or sandwiches, and serves them to waiters as requested.

WAITER (OR WAITRESS)

Serves food and/or beverages to patrons; in addition, usually takes order from patron and makes out check. May set table (or counter) with clean linen and silverware and take payment from patron. Only regular waiters (waitresses) are to be included; and extra-meal waiters, banquet waiters, captains, and head waiters are excluded.

For wage study purposes, waiters and waitresses are classified according to their predominant place of service, as follows:

Counter waiters
Table waiters

INDUSTRY WAGE STUDIES

The following reports cover part of the Bureau's program of industry wage surveys. These reports cover the period 1950 to date and may be obtained free upon request as long as a supply is available. However, those for which a price is shown are available only from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C., or any of its regional sales offices.

I. Occupational Wage Studies

Manufacturing

Apparel:

- Men's Dress Shirts and Nightwear, 1950 – Series 2, No. 80
- Men's and Boys' Dress Shirts and Nightwear, 1954 – BLS Report No. 74
- * Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1956 – BLS Report No. 116
- Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1961 – BLS Bull. No. 1323 (40 cents)
- Men's and Boys' Suits and Coats, 1958 – BLS Report No. 140
- Women's and Misses' Coats and Suits, 1957 – BLS Report No. 122
- Women's and Misses' Dresses, 1960 – BLS Report No. 193
- Work Clothing, 1953 – BLS Report No. 51
- Work Clothing, 1961 – BLS Bull. No. 1321 (35 cents)
- * Work Shirts, 1955 and 1956 – BLS Report No. 115
- * Work Shirts, 1957 – BLS Report No. 124

Chemicals and Petroleum:

- Fertilizer, 1949-50 – Series 2, No. 77
- * Fertilizer Manufacturing, 1955 and 1956 – BLS Report No. 111
- * Fertilizer Manufacturing, 1957 – BLS Report No. 132
- Industrial Chemicals, 1951 – Series 2, No. 87
- Industrial Chemicals, 1955 – BLS Report No. 103
- Paints and Varnishes, 1961 – BLS Bull. No. 1318 (30 cents)
- Petroleum Production and Refining, 1951 – Series 2, No. 83
- Petroleum Refining, 1959 – BLS Report No. 158
- Synthetic Fibers, 1958 – BLS Report No. 143

Food:

- Candy and Other Confectionery Products, 1960 – BLS Report No. 195
- * Canning and Freezing, 1955 and 1956 – BLS Report No. 117
- * Canning and Freezing, 1957 – BLS Report No. 136
- Distilled Liquors, 1952 – Series 2, No. 88
- Fluid Milk Industry, 1960 – BLS Report No. 174
- * Raw Sugar, 1955 and 1956 – BLS Report No. 117
- * Raw Sugar, 1957 – BLS Report No. 136

Leather:

- Footwear, 1953 – BLS Report No. 46
- * Footwear, 1955 and 1956 – BLS Report No. 115
- Footwear, 1957 – BLS Report No. 133
- Leather Tanning and Finishing, 1954 – BLS Report No. 80
- Leather Tanning and Finishing, 1959 – BLS Report No. 150

Lumber and Furniture:

- Household Furniture, 1954 – BLS Report No. 76
- Lumber in the South, 1949 and 1950 – Series 2, No. 76
- Southern Lumber Industry, 1953 – BLS Report No. 45
- * Southern Sawmills, 1955 and 1956 – BLS Report No. 113
- * Southern Sawmills, 1957 – BLS Report No. 130
- West Coast Sawmilling, 1952 – BLS Report No. 7
- West Coast Sawmilling, 1959 – BLS Report No. 156
- Wood Household Furniture, Except Upholstered, 1959 – BLS Report No. 152
- * Wooden Containers, 1955 and 1956 – BLS Report No. 115
- * Wooden Containers, 1957 – BLS Report No. 126

Paper and Allied Products:

- Pulp, Paper, and Paperboard, 1952 – Series 2, No. 91

Primary Metals, Fabricated Metal Products and Machinery:

- Basic Iron and Steel, 1951 – Series 2, No. 81
- Fabricated Structural Steel, 1957 – BLS Report No. 123
- Gray Iron Foundries, 1959 – BLS Report No. 151
- Nonferrous Foundries, 1951 – Series 2, No. 82
- Nonferrous Foundries, 1960 – BLS Report No. 180
- Machinery Industries, 1953-54 – BLS Bull. No. 1160 (40 cents)
- Machinery Industries, 1954-55 – BLS Report No. 93
- Machinery Manufacturing, 1955-56 – BLS Report No. 107
- Machinery Manufacturing, 1957-58 – BLS Report No. 139
- Machinery Manufacturing, 1958-59 – BLS Report No. 147
- Machinery Manufacturing, 1959-60 – BLS Report No. 170
- Machinery Manufacturing, 1961 – BLS Bull. No. 1309 (30 cents)
- Radio, Television, and Related Products, 1951 – Series 2, No. 84
- Steel Foundries, 1951 – Series 2, No. 85

Rubber and Plastics Products:

- Miscellaneous Plastics Products, 1960 – BLS Report No. 168

Stone, Clay, and Glass:

- Pressed or Blown Glass and Glassware, 1960 – BLS Report No. 177
- Structural Clay Products, 1954 – BLS Report No. 77
- Structural Clay Products, 1960 – BLS Report No. 172

Textiles:

- Cotton Textiles, 1954 – BLS Report No. 82
- Cotton Textiles, 1960 – BLS Report No. 184
- Cotton and Synthetic Textiles, 1952 – Series 2, No. 89
- Hosiery, 1952 – BLS Report No. 34
- Miscellaneous Textiles, 1953 – BLS Report No. 56
- * Processed Waste, 1955 and 1956 – BLS Report No. 115
- * Processed Waste, 1957 – BLS Report No. 124
- * Seamless Hosiery, 1955 and 1956 – BLS Report No. 112
- * Seamless Hosiery, 1957 – BLS Report No. 129
- Synthetic Textiles, 1954 – BLS Report No. 87
- Synthetic Textiles, 1960 – BLS Report No. 192
- Textile Dyeing and Finishing, 1956 – BLS Report No. 110
- Textile Dyeing and Finishing, 1961 – BLS Bull. No. 1311 (35 cents)
- Woolen and Worsted Textiles, 1952 – Series 2, No. 90
- Wool Textiles, 1957 – BLS Report No. 134

Tobacco:

- Cigar Manufacturing, 1955 – BLS Report No. 97
- * Cigar Manufacturing, 1956 – BLS Report No. 117
- Cigar Manufacturing, 1961 – BLS Bull. No. 1317 (30 cents)
- Cigarette Manufacturing, 1960 – BLS Report No. 167
- * Tobacco Stemming and Redrying, 1955 and 1956 – BLS Report No. 117
- * Tobacco Stemming and Redrying, 1957 – BLS Report No. 136

Transportation:

- Motor Vehicles and Parts, 1950 – BLS Bull. No. 1015 (20 cents)
- Motor Vehicles and Motor Vehicle Parts, 1957 – BLS Report No. 128
- Railroad Cars, 1952 – Series 2, No. 86

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Nonmanufacturing

Auto Dealer Repair Shops, 1958 – BLS Report No. 141
Banking Industry, 1960 – BLS Report No. 179
Crude Petroleum and Natural Gas Production, 1960 –
BLS Report No. 181
Department and Women's Ready-to-Wear Stores, 1950 –
Series 2, No. 78

Electric and Gas Utilities, 1950 – Series 2, No. 79
Electric and Gas Utilities, 1952 – BLS Report No. 12
Electric and Gas Utilities, 1957 – BLS Report No. 135
Hotels, 1960 – BLS Report No. 173
Power Laundries and Dry Cleaners, 1960 –
BLS Report No. 178

II. Other Industry Wage Studies

Communications Workers, Earnings in October 1956 – BLS Report No. 121
Communications Workers, Earnings in October 1957 – BLS Report No. 138
Communications Workers, Earnings in October 1958 – BLS Report No. 149
Communications Workers, Earnings in October 1959 – BLS Report No. 171
Communications, October 1960 – BLS Bull. No. 1306 (20 cents)
Factory Workers' Earnings – Distributions by Straight-Time Hourly Earnings, 1954 – BLS Bull. No. 1179 (25 cents)
Factory Workers' Earnings – 5 Industry Groups, 1956 – BLS Report No. 118
Factory Workers' Earnings – Distribution by Straight-Time Hourly Earnings, 1958 – BLS Bull. No. 1252 (40 cents)
Factory Workers' Earnings – Selected Manufacturing Industries, 1959 – BLS Bull. No. 1275 (35 cents)
Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960 – BLS Report No. 190

Retail Trade, Employee Earnings in October 1956:

Initial Report – BLS Report No. 119 (30 cents)
Building Materials and Farm Equipment Dealers – BLS Bull. No. 1220-1 (20 cents)
General Merchandise Stores – BLS Bull. No. 1220-2 (35 cents)
Food Stores – BLS Bull. No. 1220-3 (30 cents)
Automotive Dealers and Gasoline Service Stations – BLS Bull. No. 1220-4 (35 cents)
Apparel and Accessories Stores – BLS Bull. No. 1220-5 (45 cents)
Furniture, Home Furnishings, and Appliance Stores – BLS Bull. No. 1220-6 (35 cents)
Drug Stores and Proprietary Stores – BLS Bull. No. 1220-7 (15 cents)
Summary Report – BLS Bull. No. 1220 (55 cents)

Regional Offices

U.S. Department of Labor
Bureau of Labor Statistics
18 Oliver Street
Boston 10, Mass.

U.S. Department of Labor
Bureau of Labor Statistics
341 Ninth Avenue
New York 1, N.Y.

U.S. Department of Labor
Bureau of Labor Statistics
1371 Peachtree Street, N.E.
Atlanta 9, Ga.

U.S. Department of Labor
Bureau of Labor Statistics
105 West Adams Street
Chicago 3, Ill.

U.S. Department of Labor
Bureau of Labor Statistics
630 Sansome Street
San Francisco 11, Calif.