

# INDUSTRY WAGE SURVEY

## Men's and Boys' Shirts (Except Work Shirts) and Nightwear

MAY—JUNE 1961

Bulletin No. 1323

UNITED STATES DEPARTMENT OF LABOR  
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS  
Ewan Clague, Commissioner



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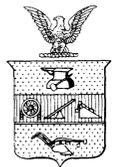
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## Preface

This report summarizes information on wages and supplementary practices for the men's and boys' shirt (except work shirts) and nightwear manufacturing industry in May-June 1961.

Separate releases were issued earlier for the following States and areas: Alabama, Georgia, Maryland, Massachusetts, Mississippi, Missouri, New Jersey, New York, North Carolina, Pennsylvania, South Carolina, Tennessee, Virginia; Allentown-Bethlehem-Easton, Pa.; Eastern Shore, Md.; Los Angeles-Long Beach, Calif.; New York City, N. Y.; Pottsville-Shamokin, Pa.; Scranton and Wilkes-Barre-Hazleton, Pa.; and Troy, N. Y.

Copies of these earlier reports are available from the Bureau of Labor Statistics, Washington 25, D. C., or from any of its regional offices.

This report was prepared by Fred W. Mohr of the Bureau's Division of Wages and Industrial Relations. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.



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## Industry Wage Survey—

### Men's and Boys' Shirts (Except Work Shirts) and Nightwear, May—June 1961

#### Summary

Earnings of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments in May—June 1961, averaged \$1.26 an hour, exclusive of premium pay for overtime and for work on weekends, holidays, and late shifts, according to a survey conducted by the Bureau of Labor Statistics.<sup>1</sup> Earnings of all but a small proportion of the 93,190 workers covered by the study were within a range of \$1 to \$2.50 an hour, with the middle half earning between \$1.04 and \$1.39. Approximately a third of the workers earned less than \$1.05, and three-fifths earned less than \$1.25 an hour. Hourly earnings in the Southeast and Middle Atlantic—the two major regions—averaged \$1.14 and \$1.46, respectively.

Earnings of workers in establishments primarily engaged in the manufacture of sport shirts, accounting for nearly three-fifths of the industry's work force, averaged \$1.24 an hour, compared with \$1.30 for workers in dress shirt establishments and \$1.20 for workers in establishments primarily engaged in the manufacture of nightwear.

Women employed as sewing machine operators accounted for nearly three-fifths of the production workers in the industry and averaged \$1.25 an hour. Among other occupations selected for study, averages ranged from \$1.06 an hour for women janitors to \$2.45 for men employed as hand cutters. The large majority of the workers were employed by establishments providing paid holidays and vacations as well as various types of insurance plans.

#### Industry Characteristics

Establishments within scope of the survey employed an estimated 93,190 production workers in May—June 1961—approximately the same as in April 1956 when the Bureau conducted a similar study in the industry.<sup>2</sup> At the time of the current survey, more than half (53 percent) of the industry's employment was in the Southeast region and approximately a fourth in the Middle Atlantic region, representing a continuation in the shift of the industry to the southern part of the country.<sup>3</sup> As illustrated in table 1 and further described in the following paragraphs, these two major regions differ substantially with respect to several important industry characteristics including type of product, method of production, and extent of union-contract coverage.

Nationwide, nearly three-fifths of the production workers were employed in establishments primarily engaged in the manufacture of sport shirts, a third

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<sup>1</sup> See appendix A for scope and method of survey; also for definition of regions and production workers as used in this study.

<sup>2</sup> See "Men's and Boys' Shirts (except Work Shirts) and Nightwear, February, April, and October 1956," BLS Report 116 (1957).

<sup>3</sup> In April 1956, the Southeast region accounted for 44 percent of the workers; in 1945, less than 20 percent.

in dress shirt plants, and nearly all of the remainder in plants primarily engaged in the manufacture of nightwear (table 1).<sup>4</sup> Sport shirt manufacturers accounted for three-fifths of the employment in the Southeast region, compared with slightly more than half in the Middle Atlantic region. Establishments most commonly limited their production to one type of garment; however, two-fifths of the workers were in establishments manufacturing more than one type.

The progressive bundle system<sup>5</sup> was the predominant method of production in establishments employing about three-fourths of the workers in the Southeast and more than one-half of the workers in the Middle Atlantic region. Two-fifths of the workers in the Middle Atlantic region, compared with about a fifth in the Southeast, were employed by establishments primarily using the regular bundle system of production. Comparatively few workers were employed by establishments using the line system of production.

Approximately three-tenths of the workers were employed in metropolitan areas<sup>6</sup> in May-June 1961. The proportions differed, however, by region. For example, about two-thirds of the workers in the Middle Atlantic region were employed in metropolitan areas, whereas nine-tenths in the Southeast were in nonmetropolitan areas.

Establishments with 250 or more workers accounted for about three-fifths of the workers in the industry. In the Southeast region, two-thirds of the workers were employed in establishments of this size, compared with about one-half in the Middle Atlantic region.

Establishments with collective bargaining agreements covering a majority of their workers employed slightly more than two-fifths of the workers in the industry. Four-fifths of the workers in the Middle Atlantic region were employed in plants with such contract coverage, compared with nearly one-fifth in the Southeast.

Women accounted for approximately nine-tenths of the workers in both the Middle Atlantic and Southeast regions, as well as in the industry as a whole.

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<sup>4</sup> Dress shirts are defined as shirts designed primarily for dress, street, or business wear, having collar bands, neck sizes, and shirt tails, and made from fabrics commonly used for dress shirts. Sport shirts are defined as shirts designed primarily for sport, leisure, or casual wear, usually made with straight bottoms, S-M-L-XL sizings, without collar bands, and made from other than dress shirt fabrics.

<sup>5</sup> Establishments were classified according to their major method of production as follows: (1) Line System—an operation in which parts of garments move down a line as each sewing-machine operator performs a standard task on a piece and then passes it on to the next operator, usually by means of a slide board or chute, for further processing. (2) Bundle System—an operation in which bundles of garments or parts of garments are distributed to individual operators who perform one or more operations on a number of identical pieces and re-bundle the garments for movement to another operator. (3) Progressive Bundle System—an operation in which the bundles of garments flow in a logical order of work from operator to operator each performing one or two assigned tasks on various pieces in the bundle. Since the procedure is standardized, the need for checking in and reassigning the work, as under the bundle system, is eliminated.

<sup>6</sup> Standard Metropolitan Statistical Areas as defined by the U. S. Bureau of the Budget.

Earnings of four-fifths of the production workers were based on incentive wage plans, usually individual piecework. The proportion was slightly higher in the Southeast than in the Middle Atlantic region.

The characteristics of the industry differed among States (table 2). For example, in Massachusetts and New York a majority of the workers were employed in establishments located in metropolitan areas, manufacturing dress shirts, using the bundle system of production, and having labor-management contracts. In South Carolina and Tennessee, on the other hand, a majority of the workers were employed in establishments located in nonmetropolitan areas, manufacturing sport shirts, using the progressive bundle system of production, and with none or a minority of their workers covered by union contracts.

### Average Hourly Earnings

Straight-time hourly earnings of production workers in the men's and boys' shirt (except work shirts) and nightwear manufacturing industry averaged \$1.26 an hour in May-June 1961.<sup>7</sup> The estimated 84,346 women in the industry averaged \$1.24, compared with \$1.47 for the 8,844 men. Earnings of production workers in the Southeast and Middle Atlantic regions averaged \$1.14 and \$1.46, respectively, and in the Border States, \$1.24. The highest regional average earnings (\$1.55) were recorded for the Pacific and the lowest (\$1.09) for the Southwest region.

Information was developed separately for 13 States and 7 areas of industry concentration (tables 11-30). Averages above the national level were recorded in five states—Maryland, Massachusetts, New Jersey, New York, and Pennsylvania; in the remainder of the States, averages ranged from 3 to 16 cents below the industry average. All seven areas studied separately were in regions outside the South and had averages above the national level, ranging from 7 cents higher on the Eastern Shore of Maryland to 37 cents higher in New York City.

Nationwide, workers employed in plants primarily engaged in the manufacture of dress shirts averaged \$1.30 an hour, compared with \$1.24 for workers in sport shirt plants and \$1.20 for workers in plants primarily manufacturing nightwear. This wage-product relationship, however, varied within the two major regions. Thus, in the Middle Atlantic region, nearly identical averages were recorded for the dress shirt and sport shirt branches of the industry, whereas in the Southeast region workers in dress shirt plants averaged 10 cents an hour more than those in sport shirt plants.

Method of production does not appear to be a highly significant determinant of wages in the industry. In the Middle Atlantic region, workers in plants using the bundle system averaged 7 cents an hour more than workers in plants using the progressive bundle system; in the Southeast region, however, this relationship was reversed, although the difference was less.

In both of the major regions, earnings in plants with 100 or more workers averaged a few cents an hour more than those in the smaller plants. The wage difference between plants employing 100 to 249 workers and plants employing 250 or more workers was not significant in either of these two regions.

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<sup>7</sup> In October 1956, the date of an earlier Bureau study of the industry, production workers' earnings averaged \$1.21 an hour. See Men's and Boys' Shirts (except Work Shirts) and Nightwear, February, April, and October 1956, BLS Report 116.

In each of the regions for which comparisons could be made, average hourly earnings were higher in metropolitan than in nonmetropolitan areas. The difference amounted to 21 cents in the Southeast (\$1.33 compared with \$1.12) and 14 cents in the Middle Atlantic region (\$1.51 and \$1.37). Where comparisons could be made, workers' earnings also were generally higher in establishments in which a majority of the workers were covered by labor-management contracts than in establishments in which none or a minority were covered by such contracts.

In considering the wage differences noted in the preceding paragraphs and in the later discussion of occupational earnings, it must be emphasized that it is not possible to isolate and measure the exact impact of any one of these factors on earnings. To illustrate their interrelationship, approximately three-fourths of the workers in metropolitan areas were employed in plants with labor-management contracts, whereas only slightly more than one-fourth of the workers in nonmetropolitan areas were employed in union plants. Unionization also was more prevalent in large than in small establishments.

Earnings of all but a small proportion of the production workers were within a range of \$1 to \$2.50 an hour in May–June 1961, when the Federal minimum wage was \$1 an hour<sup>8</sup> (table 3). In the earnings array, the middle half of the workers earned between \$1.04 and \$1.39 an hour. A third of the workers earned less than \$1.05, nearly half less than \$1.15, and three-fifths less than \$1.25. As indicated in the following tabulation, the proportions of workers averaging less than these hourly amounts differed among the regions.

	Percent of workers with average hourly earnings <sup>1</sup> of less than—			
	\$1.05	\$1.10	\$1.25	\$1.25
New England -----	10.0	15.3	20.0	33.6
Middle Atlantic -----	9.4	13.6	20.1	32.2
Border States -----	29.7	37.1	45.8	60.8
Southeast -----	46.3	56.5	66.2	78.1
Southwest -----	55.2	63.0	76.0	86.3
Great Lakes -----	18.5	24.9	39.1	43.7
Middle West -----	25.7	33.4	42.4	62.8
Pacific -----	14.0	16.0	19.9	29.9

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

### Occupational Earnings

The 20 occupational classifications for which data are presented in table 7 accounted for four-fifths of the production workers within the scope of the survey. Nationwide, average hourly earnings among these jobs ranged from \$1.06 for

<sup>8</sup> Effective September 3, 1961, the Federal minimum wage was raised from \$1 to \$1.15. The law establishing this rate applies to manufacturing establishments engaged in interstate commerce. Under specified conditions, workers certified as learners or handicapped workers may be paid less than the legal minimum.

women janitors to \$2.45 for men employed as hand cutters. Women sewing machine operators accounted for nearly three-fifths of all production workers and averaged \$1.25 an hour. Among the other occupations in which women were predominant, final inspectors (and thread trimmers) averaged \$1.14 and hand finish pressers averaged \$1.31 an hour. Occupations, in addition to hand cutters, in which men were predominant included machine cutters (averaging \$1.87 an hour), sewing machine repairmen (\$2.05), and spreaders (\$1.35).

Occupational earnings in the Middle Atlantic region generally averaged from 10 to 30 cents above the national levels. In the Southeast, a majority of the occupational averages were from 5 to 20 cents below the national levels. Among the States studied separately, highest occupational averages were usually recorded in New Jersey, New York, or Pennsylvania, and lowest in Alabama or Tennessee.

Occupational average earnings were generally higher in metropolitan areas than in nonmetropolitan areas and in union establishments than in nonunion establishments (table 8). There was little consistency however, in the relationship of occupational averages in the three establishment-size groups for which data are shown (table 9). Workers paid on an incentive basis usually had higher average earnings than those paid time rates (table 10).

Earnings of individuals performing similar tasks also varied within the same labor market. Largely because of the widespread use of incentive wage systems, hourly earnings of the highest paid worker in many instances exceeded those of the lowest paid worker in the same job and area by \$1 or more. Thus, of the 777 women sewing machine operators in New York City (averaging \$1.66), more than a tenth earned less than \$1.25 and more than a tenth earned \$2.20 or more an hour.

#### Establishment Practices and Supplementary Wage Provisions

Data were also obtained on work schedules, minimum entrance and job rates, and supplementary benefits,<sup>9</sup> including paid holidays and vacations, retirement plans, life insurance, sickness and accident insurance, hospitalization, surgical and medical benefits, and nonproduction bonuses for production workers.

Minimum Wage Rates. Established minimum entrance rates for time-rated production workers were reported by 272 of the 290 plants visited. Minimum entrance rates of \$1 an hour were in effect in more than nine-tenths of these 272 plants at the time of the study. (See table 31.) In three-fifths of the plants reporting both minimum entrance and job rates,<sup>10</sup> the two rates were identical; in a tenth of the plants, the minimum job rate ranged from 5 to 10 cents an hour higher than the minimum entrance rate and in nearly a sixth of the plants from 15 to 20 cents higher. In most of the remaining plants, the difference amounted to more than 20 cents.

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<sup>9</sup> Many plants—particularly those having contractual agreements with the Amalgamated Clothing Workers of America (AFL-CIO), the major union in the industry—contributed a specified percentage of their payrolls to a union-administered fund from which employees receive numerous benefits including life, disability, hospitalization, and surgical insurance; maternity benefits; and retirement pensions. Such plans have been included in the tabulations.

<sup>10</sup> For purposes of this study, minimum entrance and minimum job rates relate to the lowest formal rates established for inexperienced and experienced time-rated workers, respectively, in unskilled production and related occupations except watchmen, apprentices, and handicapped and superannuated workers.

Scheduled Weekly Hours and Shift Practices. Work schedules of 40 hours a week were in effect in plants employing nine-tenths of the production workers. The Middle Atlantic and Border regions were the only regions in which more than 10 percent of the workers were scheduled to work less than 40 hours a week at the time of the study (table 32). Fewer than 1 percent of the workers were employed on second shifts in May-June 1961. These workers most commonly received the same rates of pay provided day-shift workers. None of the plants studied operated a third shift during the payroll period studied.

Paid Holidays. Paid holidays were provided seven-tenths of the production workers in the industry. Virtually all of the workers in the Middle Atlantic region were employed by establishments providing paid holidays—most commonly 7 days a year. Half of the workers in the Southeast region received paid holidays, ranging from 1 to 7 days (table 33).

Paid Vacations. Paid vacations after qualifying periods of service were provided by establishments employing four-fifths of the industry's production workers and by establishments employing virtually all of the workers in the Middle Atlantic region and 71 percent of the workers in the Southeast region (table 34). Workers in the Middle Atlantic region typically received 2 weeks' vacation pay after 1 or more years of service. Most commonly, workers in the Southeast region received 1 week after 1 year of service and 2 weeks after 5 or more years. Vacation provisions in excess of 2 weeks were not common in the industry.

Health, Insurance, and Pension Plans. Life, hospitalization, and surgical insurance, for which employers paid at least part of the cost, were available to three-fourths of the production workers (table 35). Sickness and accident insurance was available to one-half and accidental death and dismemberment insurance to almost one-fourth of the workers. Provisions for each of these types of insurance except accidental death and dismemberment were more prevalent in the Middle Atlantic region than in the Southeast.

Pension plans, providing regular payments upon retirement for the remainder of the worker's life (other than benefits available under Federal Old-Age, Survivors', and Disability Insurance), were provided by establishments employing two-fifths of the production workers in the industry, four-fifths in the Middle Atlantic region, and about one-fifth in the Southeast.

Nonproduction Bonuses. About 1 of every 6 workers was employed in an establishment which provided a nonproduction bonus to a majority of its workers (table 36). These benefits were typically provided at Christmas or yearend.

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by selected characteristics, United States and selected regions, May-June 1961)

Item	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers <sup>3</sup> .....	93,190	\$ 1.26	3,580	\$ 1.44	23,954	\$ 1.46	6,927	\$ 1.24	49,644	\$ 1.14	2,128	\$ 1.09	2,244	\$ 1.31	1,737	\$ 1.20	2,704	\$ 1.55
Women .....	84,346	1.24	3,271	1.42	21,239	1.43	6,387	1.22	45,097	1.13	1,946	1.08	2,055	1.28	1,605	1.19	2,496	1.51
Men .....	8,844	1.47	309	1.74	2,715	1.71	540	1.49	4,547	1.29	182	1.25	189	1.65	132	1.39	208	2.09
Major product:																		
Dress shirts .....	31,167	1.30	2,706	1.43	8,164	1.48	1,942	1.33	15,703	1.21	1,338	1.08	1,094	1.28	-	-	-	-
Sport shirts .....	53,611	1.24	874	1.49	12,847	1.47	3,616	1.18	30,371	1.11	790	1.12	620	1.33	1,517	1.20	2,704	1.55
Nightwear .....	7,458	1.20	-	-	2,104	1.28	1,369	1.29	3,570	1.11	-	-	-	-	-	-	-	-
Predominant method of production:																		
Bundle system .....	24,031	1.32	2,090	1.51	9,996	1.49	1,498	1.13	9,014	1.12	534	1.13	531	1.26	-	-	368	1.46
Line system .....	4,937	1.23	-	-	718	1.54	-	-	2,482	1.15	-	-	-	-	896	1.24	-	-
Progressive bundle system .....	63,812	1.24	1,490	1.35	12,830	1.42	5,105	1.28	38,148	1.15	1,594	1.08	1,454	1.34	841	1.16	2,078	1.61
Size of community:																		
Metropolitan areas <sup>4</sup> .....	28,788	1.46	2,931	1.47	15,540	1.51	-	-	4,543	1.33	391	1.18	1,360	1.37	-	-	2,704	1.55
Nonmetropolitan areas .....	64,402	1.17	-	-	8,414	1.37	5,954	1.22	45,101	1.12	1,737	1.07	884	1.22	1,663	1.19	-	-
Size of establishment:																		
20-99 workers .....	10,158	1.36	419	1.56	4,810	1.43	-	-	1,960	1.11	467	1.15	367	1.33	394	1.19	1,418	1.58
100-249 workers .....	28,607	1.25	1,236	1.48	7,767	1.47	3,302	1.20	13,996	1.12	-	-	466	1.25	737	1.15	592	1.57
250 or more workers .....	54,425	1.24	1,925	1.39	11,377	1.46	3,367	1.28	33,688	1.15	1,357	1.08	1,411	1.33	-	-	-	-
Labor-management contracts:																		
Establishments with—																		
Majority of workers covered .....	40,118	1.42	3,179	1.45	19,485	1.50	3,975	1.34	9,733	1.28	-	-	1,755	1.35	795	1.26	1,196	1.51
None or minority of workers covered .....	53,072	1.14	-	-	4,469	1.28	2,952	1.11	39,911	1.11	2,128	1.09	489	1.16	942	1.15	1,508	1.59

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately. For definitions of regions (or areas) shown in this or subsequent tables, see appendix A table, footnotes 1 and 2.

<sup>3</sup> Includes data for major product and method of production classifications in addition to those shown separately.

<sup>4</sup> The term "metropolitan area" used in this study refers to the Standard Metropolitan Statistical Areas established under the sponsorship of the U.S. Bureau of the Budget.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Average Hourly Earnings and Employment Characteristics: Selected States and Areas

(Average straight-time hourly earnings<sup>1</sup> and percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by selected characteristics, selected States and areas, May-June 1961)

States and areas	Number of workers	Average hourly earnings <sup>1</sup>	Percent of production workers employed in establishments according to—												
			Major product			Production method			Community size		Establishment size			Labor-management contract coverage	
			Dress shirts	Sport shirts	Nightwear	Bundle system	Line system	Progressive bundle system	Metro-politan areas	Nonmetro-politan areas	20-99 workers	100-249 workers	250 or more workers	Majority of workers covered	None or minority of workers covered
<b>States</b>															
Alabama .....	6,518	\$ 1.12	43	36	21	11	-	89	5	95	8	24	68	3	97
Georgia .....	9,141	1.23	49	51	-	16	-	84	16	84	5	31	64	30	70
Maryland .....	2,489	1.30	39	48	13	19	13	68	12	88	10	46	44	80	20
Massachusetts .....	1,771	1.43	88	12	-	53	-	47	100	-	-	24	76	100	-
Mississippi .....	6,598	1.14	5	86	9	5	13	82	-	100	-	32	68	22	78
Missouri .....	1,621	1.21	14	86	-	-	-	55	45	95	17	45	37	49	51
New Jersey .....	2,243	1.53	38	62	-	-	-	100	55	45	30	49	21	90	10
New York .....	5,193	1.56	66	33	-	63	-	31	89	11	33	25	42	86	14
North Carolina .....	5,439	1.14	30	70	-	4	19	77	4	96	8	30	63	14	86
Pennsylvania .....	16,518	1.42	23	59	13	41	2	54	59	41	15	33	53	79	21
South Carolina .....	6,793	1.15	27	73	-	20	9	71	31	69	5	42	52	10	90
Tennessee .....	15,011	1.10	30	59	11	32	-	68	2	98	-	20	80	26	74
Virginia .....	2,290	1.20	14	48	38	13	-	87	-	100	-	56	44	38	62
<b>Areas</b>															
Allentown-Bethlehem-Easton, Pa. ....	2,159	1.56	29	54	17	69	-	31	100	-	23	46	31	100	-
Eastern Shore, Md. ....	1,725	1.33	41	59	-	18	-	82	-	100	7	29	63	90	10
Los Angeles-Long Beach, Calif. ....	1,876	1.58	-	100	-	12	-	88	100	-	68	32	-	27	73
New York City, N.Y. ....	1,389	1.63	16	84	-	80	-	20	100	-	78	22	-	100	-
Pottsville-Shamokin, Pa. ....	4,126	1.37	19	61	10	50	-	50	-	100	8	33	60	15	85
Scranton and Wilkes Barre-Hazleton, Pa. ....	1,380	1.40	45	45	-	45	-	55	100	-	7	8	85	97	3
Troy, N.Y. ....	2,600	1.62	91	8	-	66	11	23	100	-	4	13	84	99	1

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 3. Earnings Distribution: All Establishments

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings,<sup>1</sup> United States and selected regions, May-June 1961)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	All workers	Men	Women								
Under \$1.00 -----	1.7	0.1	1.8	0.6	0.5	0.8	2.6	2.5	0.8	0.7	( <sup>3</sup> )
\$1.00 and under \$1.05 -----	30.6	15.5	32.2	9.4	8.9	28.9	43.7	52.7	17.7	25.0	14.0
\$1.05 and under \$1.10 -----	7.8	6.0	8.0	5.3	4.2	7.4	10.2	7.8	6.4	7.7	2.0
\$1.10 and under \$1.15 -----	8.4	8.9	8.4	4.7	6.5	8.7	9.7	13.0	5.2	9.0	3.9
\$1.15 and under \$1.20 -----	6.1	5.4	6.2	6.5	5.5	6.9	6.3	5.6	6.2	11.2	4.7
\$1.20 and under \$1.25 -----	6.2	5.6	6.3	7.1	6.6	8.1	5.6	4.7	7.4	9.2	5.3
\$1.25 and under \$1.30 -----	6.0	6.0	6.0	6.3	7.4	5.6	4.8	4.2	11.8	14.0	7.5
\$1.30 and under \$1.35 -----	4.7	4.3	4.8	6.1	6.0	6.8	3.6	2.8	7.5	7.9	5.0
\$1.35 and under \$1.40 -----	4.0	3.4	4.1	6.0	6.3	4.6	2.7	1.6	5.8	4.1	4.0
\$1.40 and under \$1.45 -----	3.3	4.5	3.2	4.6	5.4	4.1	2.0	.9	6.5	2.9	3.8
\$1.45 and under \$1.50 -----	3.0	4.1	2.9	5.9	5.1	3.0	1.8	1.1	4.2	2.0	3.8
\$1.50 and under \$1.60 -----	4.9	6.4	4.7	9.5	8.5	5.4	2.6	1.2	7.1	2.5	8.9
\$1.60 and under \$1.70 -----	3.7	5.0	3.5	7.6	7.3	3.6	1.6	.8	4.6	1.7	6.6
\$1.70 and under \$1.80 -----	2.5	3.8	2.4	5.5	5.2	1.5	1.0	.4	3.3	.3	7.1
\$1.80 and under \$1.90 -----	1.8	2.9	1.7	4.2	4.0	1.6	.6	.1	2.2	.6	4.2
\$1.90 and under \$2.00 -----	1.4	3.2	1.2	3.4	3.4	1.0	.4	.4	.5	.3	3.2
\$2.00 and under \$2.10 -----	1.2	3.3	1.0	3.1	2.8	.7	.3	( <sup>3</sup> )	1.3	.2	3.3
\$2.10 and under \$2.20 -----	.7	2.1	.6	1.4	1.9	.4	.2	( <sup>3</sup> )	.3	.1	2.3
\$2.20 and under \$2.30 -----	.5	2.1	.4	.7	1.3	.3	.1	-	.2	-	2.1
\$2.30 and under \$2.40 -----	.4	1.5	.3	.5	.9	.1	-	-	.2	-	2.2
\$2.40 and under \$2.50 -----	.2	.6	.1	.3	.4	.1	( <sup>3</sup> )	-	.3	-	1.0
\$2.50 and over -----	.8	5.3	.3	1.3	1.7	.3	.2	.2	.4	.3	5.1
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	93,190	8,844	84,346	3,580	23,954	6,927	49,644	2,128	2,244	1,737	2,704
Average hourly earnings <sup>1</sup> -----	\$1.26	\$1.47	\$1.24	\$1.44	\$1.46	\$1.24	\$1.14	\$1.09	\$1.31	\$1.20	\$1.55

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes data for Mountain region in addition to those shown separately.<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings Distribution: By Size of Community

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings<sup>1</sup> and size of community, United States and selected regions, May-June 1961)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>		New England	Middle Atlantic		Border States	Southeast		Southwest		Great Lakes		Middle West	Pacific
	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Metro-politan areas	Non-metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Metro-politan areas	Non-metro-politan areas	Non-metro-politan areas	Metro-politan areas
Under \$1.00 -----	0.5	2.2	0.7	0.3	0.9	0.8	1.2	2.7	3.6	2.3	0.7	0.9	0.7	( <sup>3</sup> )
\$1.00 and under \$1.05 -----	11.0	39.4	7.8	7.9	10.8	31.2	19.5	46.1	32.5	57.2	10.1	29.3	26.0	14.0
\$1.05 and under \$1.10 -----	4.2	9.4	5.3	3.0	6.6	7.9	7.8	10.4	6.4	8.1	6.0	7.0	7.0	2.0
\$1.10 and under \$1.15 -----	5.4	9.8	4.7	4.6	10.1	8.8	7.7	9.9	13.8	12.8	5.0	5.5	9.0	3.9
\$1.15 and under \$1.20 -----	5.2	6.6	6.3	4.7	7.0	7.2	6.3	6.3	4.9	5.8	6.3	6.1	11.4	4.7
\$1.20 and under \$1.25 -----	6.7	6.0	7.5	6.8	6.3	8.4	6.5	5.5	7.7	4.0	7.0	8.1	9.4	5.3
\$1.25 and under \$1.30 -----	7.3	5.4	6.2	7.6	7.0	5.6	6.1	4.6	9.0	3.2	10.7	13.5	14.5	7.5
\$1.30 and under \$1.35 -----	6.2	4.1	5.7	6.0	5.9	5.9	6.1	3.3	5.6	2.1	7.9	7.0	7.9	5.0
\$1.35 and under \$1.40 -----	5.8	3.2	4.8	6.7	5.6	4.6	4.6	2.5	4.6	1.0	6.5	4.6	4.2	4.0
\$1.40 and under \$1.45 -----	5.0	2.5	4.1	5.6	5.1	3.8	3.7	1.8	1.8	.7	7.1	5.5	2.9	3.8
\$1.45 and under \$1.50 -----	4.8	2.2	5.5	5.1	5.1	3.1	4.4	1.6	1.0	1.2	5.4	2.4	1.9	3.8
\$1.50 and under \$1.60 -----	8.6	3.2	10.0	8.6	8.5	4.9	7.7	2.1	3.1	.7	9.8	3.1	2.2	8.9
\$1.60 and under \$1.70 -----	6.9	2.2	8.1	7.5	7.0	3.1	5.4	1.2	2.0	.5	5.8	2.8	1.5	6.6
\$1.70 and under \$1.80 -----	5.3	1.2	6.3	5.5	4.6	1.6	4.4	.6	1.5	.1	4.4	1.7	.2	7.1
\$1.80 and under \$1.90 -----	4.2	.7	4.7	4.6	2.7	1.3	3.3	.3	-	.1	2.9	1.1	.4	4.2
\$1.90 and under \$2.00 -----	3.2	.6	3.7	3.9	2.6	.7	1.7	.2	1.3	.2	.4	.6	.2	3.2
\$2.00 and under \$2.10 -----	3.0	.4	3.8	3.5	1.4	.5	1.4	.2	-	.1	1.8	.6	.2	3.3
\$2.10 and under \$2.20 -----	1.8	.3	1.6	2.3	1.1	.2	.6	.1	.3	-	.4	.1	.1	2.3
\$2.20 and under \$2.30 -----	1.3	.2	.7	1.7	.5	.2	.4	.1	-	-	.4	-	-	2.1
\$2.30 and under \$2.40 -----	1.0	.1	.6	1.2	.3	.1	.3	.1	-	-	.3	-	-	2.2
\$2.40 and under \$2.50 -----	.5	.1	.3	.5	.2	.1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	.4	-	-	1.0
\$2.50 and over -----	2.0	.2	1.5	2.2	.8	.2	.7	.1	1.0	-	.7	-	.2	5.1
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	28,788	64,402	2,931	15,540	8,414	5,954	4,543	45,101	391	1,737	1,360	884	1,663	2,704
Average hourly earnings <sup>1</sup> -----	\$1.46	\$1.17	\$1.47	\$1.51	\$1.37	\$1.22	\$1.33	\$1.12	\$1.18	\$1.07	\$1.37	\$1.22	\$1.19	\$1.55

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes data for Mountain region in addition to those shown separately.<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings Distribution: By Size of Establishment

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings<sup>1</sup> and size of establishment, United States and selected regions, May-June 1961)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>			New England			Middle Atlantic			Border States	
	Establishments with—										
	20-99 workers	100-249 workers	250 or more workers	20-99 workers	100-249 workers	250 or more workers	20-99 workers	100-249 workers	250 or more workers	100-249 workers	250 or more workers
Under \$ 1.00 -----	0.4	1.8	1.9	-	-	1.1	0.1	0.5	0.7	0.5	1.2
\$ 1.00 and under \$ 1.05 -----	23.4	31.1	31.7	2.1	5.9	13.2	12.9	6.8	8.6	32.5	25.5
\$ 1.05 and under \$ 1.10 -----	7.6	7.1	8.2	2.9	3.0	7.2	10.2	2.4	3.0	9.3	5.5
\$ 1.10 and under \$ 1.15 -----	7.3	8.4	8.6	2.9	4.9	5.0	4.6	6.8	7.2	9.5	7.2
\$ 1.15 and under \$ 1.20 -----	4.8	6.9	6.0	6.7	7.1	6.0	4.7	6.7	5.1	7.9	6.1
\$ 1.20 and under \$ 1.25 -----	7.0	6.4	6.0	5.7	9.1	6.1	8.9	6.3	5.9	9.6	6.8
\$ 1.25 and under \$ 1.30 -----	6.3	6.2	5.8	5.5	6.4	6.4	6.4	8.7	7.0	5.3	5.9
\$ 1.30 and under \$ 1.35 -----	4.1	4.8	4.8	11.5	4.0	6.2	4.2	6.3	6.6	5.1	8.6
\$ 1.35 and under \$ 1.40 -----	4.0	3.9	4.1	1.9	5.3	7.4	5.6	6.7	6.4	3.9	5.3
\$ 1.40 and under \$ 1.45 -----	3.4	3.1	3.4	1.9	5.0	4.9	4.5	5.3	5.9	3.8	4.5
\$ 1.45 and under \$ 1.50 -----	3.1	2.9	3.1	3.8	6.6	5.9	3.5	5.4	5.6	2.8	3.2
\$ 1.50 and under \$ 1.60 -----	6.7	4.5	4.7	12.9	10.8	7.9	7.2	8.8	8.9	3.7	7.0
\$ 1.60 and under \$ 1.70 -----	4.7	3.5	3.5	9.5	8.5	6.6	6.2	7.6	7.6	2.0	4.8
\$ 1.70 and under \$ 1.80 -----	4.5	2.3	2.2	9.5	6.0	4.4	5.3	5.4	5.1	1.0	2.1
\$ 1.80 and under \$ 1.90 -----	2.9	2.0	1.5	5.7	5.0	3.4	3.8	4.6	3.5	.9	2.4
\$ 1.90 and under \$ 2.00 -----	2.0	1.5	1.3	2.9	3.6	3.5	2.3	3.8	3.6	.8	1.2
\$ 2.00 and under \$ 2.10 -----	2.3	1.0	1.1	8.6	3.5	1.7	2.6	2.4	3.1	.3	1.1
\$ 2.10 and under \$ 2.20 -----	1.2	.7	.7	1.4	2.3	.8	1.7	1.5	2.3	.5	.2
\$ 2.20 and under \$ 2.30 -----	.8	.5	.5	-	1.0	.7	1.1	1.4	1.3	.1	.4
\$ 2.30 and under \$ 2.40 -----	1.0	.3	.3	.2	.6	.5	1.5	.8	.8	.1	.1
\$ 2.40 and under \$ 2.50 -----	.5	.2	.1	1.4	.2	.1	.4	.5	.4	( <sup>3</sup> )	.2
\$ 2.50 and over -----	2.3	.7	.5	2.9	1.3	1.0	2.5	1.5	1.5	.2	.4
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	10,158	28,607	54,425	419	1,236	1,925	4,810	7,767	11,377	3,302	3,367
Average hourly earnings <sup>1</sup> -----	\$1.36	\$1.25	\$1.24	\$1.56	\$1.48	\$1.39	\$1.43	\$1.47	\$1.46	\$1.20	\$1.28

See footnotes at end of table.

Table 5. Earnings Distribution: By Size of Establishment—Continued

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings<sup>1</sup> and size of establishment, United States and selected regions, May-June 1961)

Average hourly earnings <sup>1</sup>	Southeast			Southwest		Great Lakes			Middle West		Pacific	
	Establishments with—											
	20-99 workers	100-249 workers	250 or more workers	20-99 workers	250 or more workers	20-99 workers	100-249 workers	250 or more workers	20-99 workers	100-249 workers	20-99 workers	100-249 workers
Under \$ 1.00 .....	1.1	3.1	2.4	0.6	2.2	-	0.4	1.1	2.0	0.5	-	-
\$ 1.00 and under \$ 1.05 .....	53.2	47.1	41.7	42.0	54.6	30.5	21.9	13.0	39.8	33.5	10.6	11.8
\$ 1.05 and under \$ 1.10 .....	8.0	9.5	10.5	2.4	9.7	3.3	12.4	5.2	10.9	8.0	1.4	3.2
\$ 1.10 and under \$ 1.15 .....	13.0	9.5	9.6	23.8	10.7	5.4	7.9	4.3	7.6	9.1	3.1	6.1
\$ 1.15 and under \$ 1.20 .....	4.5	6.6	6.2	3.6	6.6	7.1	7.9	5.5	6.1	14.1	4.2	6.3
\$ 1.20 and under \$ 1.25 .....	5.1	5.1	5.9	5.4	4.8	3.3	6.4	8.9	5.8	12.2	5.2	6.3
\$ 1.25 and under \$ 1.30 .....	3.8	5.0	4.7	6.6	3.5	9.3	10.7	12.8	4.1	6.4	9.0	5.4
\$ 1.30 and under \$ 1.35 .....	1.4	3.9	3.6	3.4	2.4	4.4	6.2	8.8	4.6	6.0	5.2	5.6
\$ 1.35 and under \$ 1.40 .....	1.1	2.3	3.0	3.0	1.3	2.7	3.9	7.2	2.0	2.6	4.8	3.2
\$ 1.40 and under \$ 1.45 .....	.9	1.6	2.2	1.3	.9	5.2	3.9	7.7	2.5	2.0	4.2	3.9
\$ 1.45 and under \$ 1.50 .....	2.8	1.3	2.0	.6	1.5	3.5	3.6	4.5	1.8	2.2	3.0	3.4
\$ 1.50 and under \$ 1.60 .....	3.2	1.8	2.9	2.1	1.0	7.1	4.7	7.9	4.3	1.9	10.0	7.6
\$ 1.60 and under \$ 1.70 .....	.3	1.0	1.9	.9	.6	2.2	4.1	5.5	2.8	.8	6.6	7.1
\$ 1.70 and under \$ 1.80 .....	-	.6	1.2	1.3	.1	4.9	2.4	3.3	1.0	.1	9.4	4.1
\$ 1.80 and under \$ 1.90 .....	.3	.5	.7	-	.1	3.3	1.7	2.1	1.8	.1	4.2	4.4
\$ 1.90 and under \$ 2.00 .....	.7	.2	.4	1.9	-	.8	-	.6	.5	.1	3.2	3.2
\$ 2.00 and under \$ 2.10 .....	.1	.2	.4	-	.1	4.1	.6	.9	.5	.1	3.4	2.7
\$ 2.10 and under \$ 2.20 .....	-	.1	.2	.2	-	.5	.2	.2	.3	-	2.0	3.0
\$ 2.20 and under \$ 2.30 .....	.1	.1	.2	-	-	-	.2	.3	-	-	2.0	2.7
\$ 2.30 and under \$ 2.40 .....	-	.1	.1	-	-	-	-	.3	.5	-	1.9	2.0
\$ 2.40 and under \$ 2.50 .....	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	.8	-	.2	-	-	1.2	1.4
\$ 2.50 and over .....	.4	.2	.2	.9	-	1.6	.6	-	1.0	.1	5.3	6.8
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers .....	1,960	13,996	33,688	467	1,357	367	466	1,411	394	737	1,418	592
Average hourly earnings <sup>1</sup> .....	\$1.11	\$1.12	\$1.15	\$1.15	\$1.08	\$1.33	\$1.25	\$1.33	\$1.19	\$1.15	\$1.58	\$1.57

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Includes data for Mountain region in addition to those shown separately.<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings Distribution: By Labor-Management Contract Coverage

(Percent distribution of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by average straight-time hourly earnings<sup>1</sup> and labor-management contract coverage, United States and selected regions, May-June 1961)

Average hourly earnings <sup>1</sup>	United States <sup>2</sup>		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific						
	Establishments with—															
	Majority covered	None or minority covered	Majority covered	Majority covered	None or minority covered											
Under \$1.00 -----	0.7	2.4	0.7	0.4	0.9	0.3	1.5	1.5	2.8	2.5	0.9	0.4	-	1.3	0.1	-
\$1.00 and under \$1.05 -----	10.8	45.6	9.1	5.1	25.5	9.8	54.5	22.1	49.0	52.7	12.4	36.6	8.9	38.6	18.0	10.9
\$1.05 and under \$1.10 -----	4.9	10.0	5.1	2.5	11.7	5.4	10.2	9.6	10.3	7.8	4.7	12.5	7.5	7.7	2.2	1.9
\$1.10 and under \$1.15 -----	6.4	9.9	4.7	5.5	11.2	9.7	7.4	8.1	10.1	13.0	3.9	9.8	10.2	8.0	4.3	3.6
\$1.15 and under \$1.20 -----	6.0	6.3	6.3	5.5	5.7	8.1	5.3	5.8	6.4	5.6	5.4	9.2	10.3	12.0	5.9	3.8
\$1.20 and under \$1.25 -----	7.6	5.2	7.2	6.8	5.7	10.5	4.9	8.3	5.0	4.7	8.0	5.5	8.7	9.6	5.8	4.8
\$1.25 and under \$1.30 -----	7.8	4.6	6.4	8.0	4.9	7.3	3.4	6.2	4.4	4.2	12.6	8.8	23.5	5.9	6.7	8.1
\$1.30 and under \$1.35 -----	6.7	3.3	6.3	6.5	3.5	9.8	2.6	5.3	3.2	2.8	8.2	5.1	11.7	4.7	4.8	5.1
\$1.35 and under \$1.40 -----	6.0	2.5	6.4	6.7	4.7	6.6	1.8	4.5	2.3	1.6	6.8	2.2	5.7	2.8	3.7	4.2
\$1.40 and under \$1.45 -----	5.3	1.8	4.4	5.9	3.4	6.0	1.6	4.0	1.5	.9	7.7	2.0	3.6	2.3	3.0	4.4
\$1.45 and under \$1.50 -----	5.2	1.4	5.9	5.8	1.9	4.3	1.4	4.3	1.2	1.1	5.1	.8	2.1	1.9	4.5	3.2
\$1.50 and under \$1.60 -----	8.2	2.3	9.2	9.3	5.3	8.0	2.0	6.5	1.6	1.2	8.5	2.0	2.5	2.5	6.9	10.5
\$1.60 and under \$1.70 -----	6.8	1.3	7.9	8.0	4.2	5.5	1.0	5.0	.8	.8	5.4	2.0	2.4	1.2	7.0	6.2
\$1.70 and under \$1.80 -----	4.5	1.0	5.4	5.7	2.9	2.4	.4	3.0	.5	.4	4.0	1.0	.4	.3	4.8	8.9
\$1.80 and under \$1.90 -----	3.4	.6	4.1	4.3	2.3	2.4	.6	2.1	.2	.1	2.7	.4	.9	.4	4.4	4.0
\$1.90 and under \$2.00 -----	2.7	.4	3.6	3.8	1.8	1.5	.3	1.3	.2	.4	.6	-	.8	-	3.1	3.2
\$2.00 and under \$2.10 -----	2.3	.4	3.0	3.2	1.0	1.1	.2	1.0	.2	( <sup>3</sup> )	1.5	.8	.1	.3	2.8	3.7
\$2.10 and under \$2.20 -----	1.4	.2	1.4	2.2	.7	.3	.5	.5	.1	( <sup>3</sup> )	.3	-	.1	.1	2.7	2.1
\$2.20 and under \$2.30 -----	.9	.2	.7	1.4	.6	.4	.2	.3	.1	-	.3	-	-	-	2.1	2.2
\$2.30 and under \$2.40 -----	.7	.2	.6	1.0	.6	.1	.1	.2	.1	-	.2	-	.3	-	2.5	2.0
\$2.40 and under \$2.50 -----	.4	.1	.3	.5	.2	.2	-	.1	( <sup>3</sup> )	-	.3	-	-	-	.9	1.1
\$2.50 and over -----	1.2	.5	1.4	1.8	1.5	.4	.1	.3	.2	.2	.3	.6	.3	.3	4.0	6.0
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	40,118	53,072	3,179	19,485	4,469	3,975	2,952	9,733	39,911	2,128	1,755	489	795	942	1,196	1,508
Average hourly earnings <sup>1</sup> -----	\$1.42	\$1.14	\$1.45	\$1.50	\$1.28	\$1.34	\$1.11	\$1.28	\$1.11	\$1.09	\$1.35	\$1.16	\$1.26	\$1.15	\$1.51	\$1.59

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately.

<sup>3</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7 Occupational Averages: All Establishments.

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, United States and selected regions, May-June 1961)

Occupation and sex	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Clicker-machine operators _____	282	\$ 1.51	10	\$ 1.79	57	\$ 2.02	16	\$ 1.54	175	\$ 1.33	-	-	10	\$ 1.61	-	-	-	-
Women _____	50	1.21	-	-	-	-	-	-	38	1.17	-	-	-	-	-	-	-	-
Men _____	232	1.58	9	1.85	55	2.02	14	1.55	137	1.38	-	-	-	-	-	-	-	
Cutters, hand _____	201	2.18	45	2.34	92	2.60	-	-	32	1.43	-	-	-	-	-	-	-	
Women _____	42	1.18	-	-	-	-	-	-	9	1.12	-	-	-	-	-	-	-	
Men _____	159	2.45	37	2.55	89	2.63	-	-	23	1.55	-	-	-	-	-	-	-	
Cutters, machine (814 men and 33 women) _____	847	1.87	21	2.06	242	2.16	49	1.89	407	1.54	21	\$ 1.74	29	1.92	15	\$ 1.82	56	\$ 2.92
Inspectors, final (inspectors only) (656 women and 23 men) _____	679	1.27	39	1.25	151	1.48	51	1.15	350	1.20	29	1.14	-	-	27	1.27	23	1.40
Inspectors, final (and thread trimmers) (3,884 women and 32 men) _____	3,916	1.14	95	1.39	836	1.28	247	1.15	2,415	1.08	82	1.05	94	1.22	62	1.18	75	1.18
Inspectors, intermediate (inspectors of parts) (628 women and 5 men) _____	633	1.26	-	-	136	1.34	98	1.24	289	1.25	-	-	35	1.27	30	1.16	16	1.17
Janitors _____	637	1.13	21	1.21	160	1.25	55	1.14	326	1.05	18	1.12	20	1.30	19	1.05	16	1.32
Women _____	142	1.06	-	-	22	1.16	-	-	99	1.03	-	-	-	-	-	-	-	-
Men _____	495	1.15	19	1.20	138	1.27	51	1.14	227	1.06	14	1.14	17	1.32	14	1.05	13	1.36
Markers _____	327	1.75	7	2.14	88	2.24	26	1.86	188	1.51	7	1.31	7	2.08	-	-	-	-
Women _____	41	1.26	-	-	-	-	-	-	29	1.26	-	-	-	-	-	-	-	-
Men _____	286	1.82	7	2.14	83	2.29	24	1.92	159	1.55	-	-	7	2.08	-	-	-	-
Pressers, finish, hand _____	6,690	1.31	278	1.56	2,115	1.56	556	1.26	3,282	1.15	-	-	131	1.32	110	1.27	78	1.55
Women _____	6,567	1.30	269	1.56	2,004	1.55	556	1.26	3,279	1.15	-	-	131	1.32	110	1.27	78	1.55
Men _____	123	1.78	-	-	111	1.82	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine (1,391 women and 39 men) _____	1,430	1.30	49	1.71	222	1.65	79	1.61	886	1.15	51	1.10	-	-	47	1.24	44	1.68
Pressers, finish, hand and machine (396 women and 2 men) _____	398	1.33	-	-	75	1.90	-	-	265	1.19	31	1.10	-	-	-	-	-	-
Repairmen, sewing machine (all men) _____	531	2.05	23	2.23	144	2.30	45	1.99	275	1.91	6	1.68	12	1.93	14	1.98	10	2.56
Sewing machine operators <sup>3</sup> _____	54,934	1.25	2,040	1.43	13,507	1.44	4,223	1.23	29,799	1.14	1,216	1.09	1,331	1.28	1,075	1.19	1,582	1.57
Women _____	54,829	1.25	2,040	1.43	13,413	1.44	4,221	1.23	29,792	1.14	1,216	1.09	1,331	1.28	1,075	1.19	1,580	1.57
Men _____	105	1.70	-	-	94	1.74	-	-	-	-	-	-	-	-	-	-	-	-
Dress shirts (17,041 women and 24 men) _____	17,065	1.28	1,395	1.41	4,186	1.44	1,091	1.28	8,875	1.20	780	1.08	590	1.25	-	-	-	-
Sport shirts (32,618 women and 75 men) _____	32,693	1.24	645	1.47	7,855	1.47	2,330	1.19	18,607	1.11	436	1.12	402	1.27	817	1.18	1,486	1.58
Nightwear (4,260 women and 5 men) _____	4,265	1.18	-	-	1,053	1.28	802	1.28	2,133	1.09	-	-	-	-	-	-	-	-
Spreaders _____	1,207	1.35	28	1.45	344	1.58	51	1.56	686	1.21	22	1.12	29	1.39	22	1.21	22	1.76
Women _____	73	1.34	-	-	34	1.57	-	-	24	1.09	-	-	-	-	-	-	-	-
Men _____	1,134	1.35	27	1.44	310	1.58	47	1.57	662	1.21	16	1.13	29	1.39	19	1.25	21	1.79
Stock clerks _____	325	1.35	19	1.53	64	1.53	23	1.39	176	1.25	-	-	16	1.51	-	-	-	-
Women _____	44	1.25	-	-	-	-	-	-	25	1.19	-	-	-	-	-	-	-	-
Men _____	281	1.36	19	1.53	57	1.56	16	1.40	151	1.26	-	-	14	1.53	-	-	-	-
Thread trimmers (cleaners) (all women) _____	745	1.22	137	1.22	348	1.28	62	1.05	160	1.10	-	-	-	-	-	-	22	1.41
Underpressers, hand (366 women and 11 men) _____	377	1.32	-	-	127	1.56	32	1.17	162	1.15	-	-	-	-	-	-	22	1.29
Underpressers, machine _____	891	1.30	-	-	183	1.50	37	1.20	544	1.22	15	1.12	34	1.30	23	1.27	-	-
Women _____	778	1.30	-	-	148	1.45	37	1.20	474	1.23	14	1.13	34	1.30	23	1.27	-	-
Men _____	113	1.32	-	-	35	1.71	-	-	70	1.12	-	-	-	-	-	-	-	-
Watchmen (all men) _____	378	1.14	10	1.36	130	1.21	9	1.09	197	1.07	-	-	8	1.19	-	-	-	-
Work distributors _____	1,896	1.20	72	1.26	439	1.35	157	1.20	1,002	1.11	59	1.09	27	1.35	20	1.14	-	-
Women _____	1,134	1.22	55	1.25	316	1.35	120	1.19	440	1.11	48	1.10	26	1.35	11	1.18	-	-
Men _____	762	1.16	17	1.31	123	1.34	37	1.25	562	1.12	-	-	-	-	9	1.09	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 8. Occupational Averages: By Labor-Management Contract Coverage and Community Size

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, May-June 1961)

Sex, occupation, and size of community	United States <sup>2</sup>						Middle Atlantic			Border States			Southeast		
	All establishments		Establishments with—				All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—	
			Majority covered		None or minority covered			Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings								
<b>Women</b>															
Inspectors, final (and thread trimmers) -----	3,884	\$1.14	1,318	\$1.28	2,566	\$1.08	\$1.28	\$1.33	\$1.14	\$1.15	\$1.24	\$1.06	\$1.08	\$1.20	\$1.06
Metropolitan areas -----	922	1.26	601	1.33	321	1.13	1.29	1.32	1.13	1.18	-	-	1.12	-	1.12
Nonmetropolitan areas -----	2,962	1.11	717	1.24	2,245	1.07	1.26	1.38	1.14	1.15	1.22	1.08	1.08	1.20	1.06
Pressers, finish, hand -----	6,567	1.30	3,131	1.47	3,436	1.16	1.55	1.56	1.51	1.26	1.34	1.11	1.15	1.32	1.10
Metropolitan areas -----	2,203	1.54	1,662	1.59	541	1.41	1.60	1.59	-	-	-	-	1.38	-	-
Nonmetropolitan areas -----	4,364	1.18	1,469	1.33	2,895	1.11	1.44	1.47	-	1.22	1.32	1.06	1.12	1.23	1.09
Pressers, finish, machine -----	1,391	1.28	409	1.56	982	1.16	1.57	1.58	-	1.61	-	-	1.14	1.41	1.12
Metropolitan areas -----	369	1.50	196	1.62	173	1.37	1.62	1.61	-	-	-	-	1.29	-	-
Nonmetropolitan areas -----	1,022	1.19	213	1.50	809	1.11	1.53	1.56	-	-	-	-	1.12	1.34	1.10
Sewing machine operators <sup>3</sup> -----	54,829	1.25	23,431	1.40	31,398	1.13	1.44	1.49	1.25	1.23	1.32	1.10	1.14	1.27	1.10
Metropolitan areas -----	16,463	1.45	12,383	1.49	4,080	1.33	1.49	1.51	1.26	-	-	-	1.33	-	1.21
Nonmetropolitan areas -----	38,366	1.16	11,048	1.30	27,318	1.10	1.36	1.43	1.24	1.22	1.31	1.09	1.12	1.22	1.09
Dress shirts -----	17,041	1.28	10,206	1.38	6,835	1.13	1.44	1.47	1.30	1.28	1.36	1.06	1.20	1.31	1.12
Metropolitan areas -----	6,711	1.43	5,688	1.46	1,023	1.26	1.48	1.49	1.43	-	-	-	1.40	-	-
Nonmetropolitan areas -----	10,330	1.18	4,518	1.28	5,812	1.11	1.34	1.41	1.18	1.28	1.35	-	1.16	1.24	1.11
Sport shirts -----	32,618	1.23	11,089	1.42	21,529	1.14	1.46	1.50	1.26	1.19	1.33	1.11	1.11	1.20	1.10
Metropolitan areas -----	8,723	1.47	5,986	1.51	2,737	1.38	1.50	1.52	1.12	-	-	-	1.23	-	1.23
Nonmetropolitan areas -----	23,895	1.15	5,103	1.32	18,792	1.10	1.40	1.43	1.33	1.18	1.33	1.09	1.10	1.20	1.09
Nightwear -----	4,260	1.18	1,530	1.33	2,730	1.10	1.28	1.49	-	1.28	1.28	-	1.09	-	1.08
Metropolitan areas -----	569	1.36	585	1.48	-	-	1.42	-	-	-	-	-	-	-	-
Nonmetropolitan areas -----	3,691	1.16	1,145	1.28	2,546	1.10	-	-	-	1.28	1.28	-	1.09	-	1.08
Underpressers, machine -----	778	1.30	360	1.48	418	1.15	1.45	1.46	-	1.20	1.35	1.03	1.23	1.53	1.15
Metropolitan areas -----	243	1.47	217	1.51	26	1.19	1.41	1.42	-	-	-	-	1.54	-	1.19
Nonmetropolitan areas -----	535	1.23	143	1.44	392	1.15	1.58	1.58	-	1.20	-	1.00	1.20	1.45	1.15
Work distributors -----	1,134	1.22	573	1.34	561	1.11	1.35	1.36	1.28	1.19	1.24	1.09	1.11	1.28	1.08
Metropolitan areas -----	550	1.34	435	1.36	115	1.22	1.38	1.38	-	-	-	-	1.22	-	1.15
Nonmetropolitan areas -----	584	1.12	138	1.24	446	1.08	1.24	1.27	1.22	1.17	1.22	1.09	1.08	1.22	1.07
<b>Men</b>															
Cutters, machine -----	814	1.88	312	2.16	502	1.72	2.18	2.21	2.08	1.89	2.24	1.69	1.55	1.79	1.51
Metropolitan areas -----	325	2.34	205	2.30	120	2.41	2.24	2.23	2.28	2.23	-	-	2.20	-	2.01
Nonmetropolitan areas -----	489	1.58	107	1.87	382	1.50	1.98	2.10	1.79	1.75	2.16	1.49	1.49	1.63	1.47
Janitors -----	495	1.15	235	1.26	260	1.05	1.27	1.29	1.13	1.14	1.19	1.02	1.06	1.19	1.03
Metropolitan areas -----	199	1.28	156	1.31	43	1.16	1.32	1.33	-	-	-	-	1.18	-	1.07
Nonmetropolitan areas -----	296	1.06	79	1.15	217	1.03	1.08	1.11	-	1.14	1.20	1.02	1.04	1.12	1.03
Repairmen, sewing machine -----	531	2.05	262	2.16	269	1.94	2.30	2.31	2.26	1.99	1.98	2.02	1.91	2.00	1.88
Metropolitan areas -----	166	2.33	134	2.34	32	2.30	2.33	2.35	-	-	-	-	2.29	-	2.30
Nonmetropolitan areas -----	365	1.92	128	1.97	237	1.89	2.23	2.19	2.30	1.96	1.95	1.98	1.87	1.93	1.85
Spreaders -----	1,134	1.35	455	1.57	679	1.20	1.58	1.63	1.37	1.57	1.85	1.22	1.21	1.36	1.18
Metropolitan areas -----	315	1.59	242	1.64	73	1.41	1.61	1.63	-	-	-	-	1.51	-	1.32
Nonmetropolitan areas -----	819	1.26	213	1.49	606	1.18	1.53	1.64	1.23	1.52	1.79	1.20	1.19	1.29	1.18
Work distributors -----	762	1.16	266	1.32	496	1.08	1.34	1.39	-	1.25	1.30	1.21	1.12	1.26	1.07
Metropolitan areas -----	130	1.42	121	1.44	9	1.16	1.42	1.42	-	-	-	-	-	-	-
Nonmetropolitan areas -----	632	1.11	145	1.22	487	1.08	1.24	1.31	-	1.25	1.30	1.21	1.09	1.17	1.07

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 9. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May-June 1961)

Sex, occupation, and size of establishment	United States <sup>2</sup>						Middle Atlantic			Border States			Southeast			
	All establishments		Establishments with—				All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—		
			Majority covered		None or minority covered			Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings									Number of workers
<b>Women</b>																
Inspectors, final (and thread trimmers) .....	3,884	\$1.14	1,318	\$1.28	2,566	\$1.08	\$1.28	\$1.33	\$1.14	\$1.15	\$1.24	\$1.06	\$1.08	\$1.20	\$1.06	
20-99 workers .....	341	1.13	109	1.21	232	1.09	1.14	1.19	-	-	-	-	1.04	-	1.04	
100-249 workers .....	1,249	1.16	380	1.31	869	1.10	1.28	1.31	1.20	1.14	1.21	1.10	1.10	-	1.08	
250 or more workers .....	2,294	1.14	829	1.28	1,465	1.06	1.34	1.39	-	1.17	1.28	-	1.08	1.17	1.06	
Pressers, finish, hand .....	6,567	1.30	3,131	1.47	3,436	1.16	1.55	1.56	1.51	1.26	1.34	1.11	1.15	1.32	1.10	
20-99 workers .....	855	1.47	336	1.57	519	1.14	1.63	1.64	-	-	-	-	1.10	-	1.10	
100-249 workers .....	1,753	1.32	799	1.53	954	1.14	1.56	1.55	1.60	1.25	1.38	1.08	1.11	1.36	1.10	
250 or more workers .....	3,959	1.26	1,996	1.42	1,963	1.10	1.50	1.54	-	1.25	1.32	1.05	1.16	1.32	1.10	
Pressers, finish, machine .....	1,391	1.28	409	1.56	982	1.16	1.57	1.58	-	1.61	-	-	1.14	1.41	1.12	
100-249 workers .....	447	1.26	86	1.46	361	1.21	1.45	1.43	-	-	-	-	1.12	-	1.12	
250 or more workers .....	872	1.28	308	1.58	564	1.12	1.62	1.65	-	-	-	-	1.16	-	1.12	
Sewing machine operators <sup>3</sup> .....	54,829	1.25	23,431	1.40	31,398	1.13	1.44	1.49	1.25	1.23	1.32	1.10	1.14	1.27	1.10	
20-99 workers .....	6,205	1.34	2,480	1.52	3,725	1.23	1.40	1.53	1.15	-	-	-	1.09	-	1.09	
100-249 workers .....	17,126	1.25	5,983	1.45	11,143	1.15	1.49	1.50	1.41	1.18	1.26	1.12	1.11	1.27	1.10	
250 or more workers .....	31,498	1.22	14,968	1.36	16,530	1.10	1.43	1.46	-	1.28	1.36	1.07	1.15	1.27	1.10	
Dress shirts .....	17,041	1.28	10,206	1.38	6,835	1.13	1.44	1.47	1.30	1.28	1.36	1.06	1.20	1.31	1.12	
20-99 workers .....	1,460	1.35	770	1.55	690	1.13	1.40	1.52	1.19	-	-	-	-	-	-	
100-249 workers .....	3,898	1.30	1,920	1.45	1,978	1.15	1.47	1.49	1.39	1.17	-	-	1.14	-	1.09	
250 or more workers .....	11,683	1.26	7,516	1.34	4,167	1.12	1.44	1.44	-	-	-	-	1.21	1.30	1.13	
Sport shirts .....	32,618	1.23	11,089	1.42	21,529	1.14	1.46	1.50	1.26	1.19	1.33	1.11	1.11	1.20	1.10	
20-99 workers .....	4,330	1.34	1,488	1.50	2,842	1.25	1.40	1.53	1.11	-	-	-	1.09	-	1.09	
100-249 workers .....	11,281	1.25	3,076	1.49	8,205	1.16	1.51	1.53	-	1.14	-	1.13	1.12	-	1.11	
250 or more workers .....	17,007	1.20	6,525	1.37	10,482	1.09	1.46	1.46	-	1.21	-	1.07	1.11	1.21	1.09	
Nightwear .....	4,260	1.18	1,530	1.33	2,730	1.10	1.28	1.49	-	1.28	1.28	-	1.09	-	1.08	
100-249 .....	1,691	1.17	778	1.29	913	1.07	-	-	-	1.26	1.26	-	1.05	-	1.05	
250 or more workers .....	2,267	1.16	530	1.30	1,737	1.12	-	-	-	-	-	-	1.11	-	1.09	
Underpressers, machine .....	778	1.30	360	1.48	418	1.15	1.45	1.46	-	1.20	1.35	1.03	1.23	1.53	1.15	
20-99 workers .....	53	1.29	28	1.42	25	1.15	1.41	1.44	-	-	-	-	1.11	-	1.11	
100-249 workers .....	219	1.23	84	1.41	135	1.12	1.34	1.34	-	1.13	-	1.07	1.18	-	1.12	
250 or more workers .....	506	1.34	248	1.51	258	1.17	1.52	1.52	-	1.24	-	-	1.27	1.55	1.18	
Work distributors .....	1,134	1.22	573	1.34	561	1.11	1.35	1.36	1.28	1.19	1.24	1.09	1.11	1.28	1.08	
20-99 workers .....	113	1.25	55	1.33	58	1.16	1.34	1.33	-	-	-	-	1.06	-	1.06	
100-249 workers .....	412	1.18	146	1.28	266	1.12	1.30	1.30	1.31	1.17	1.21	1.10	1.07	-	1.07	
250 or more workers .....	609	1.25	372	1.36	237	1.09	1.39	1.41	-	1.20	1.27	1.08	1.14	1.28	1.09	

See footnotes at end of table.

Table 9. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May-June 1961)

Sex, occupation, and size of establishment	United States <sup>2</sup>						Middle Atlantic			Border States			Southeast			
	All establishments		Establishments with—				All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—		
			Majority covered		None or minority covered			Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings									
<b>Men</b>																
Cutters, machine .....	814	\$1.88	312	\$2.16	502	\$1.72	\$2.18	\$2.21	\$2.08	\$1.89	\$2.24	\$1.69	\$1.55	\$1.79	\$1.51	
20-99 workers .....	178	2.27	58	2.39	120	2.21	2.34	2.41	-	-	-	1.67	-	1.67		
100-249 workers .....	268	1.82	88	2.22	180	1.63	2.16	2.17	2.12	1.66	-	1.57	1.48	-	1.48	
250 or more workers .....	368	1.74	166	2.04	202	1.50	2.08	2.12	-	2.06	2.25	-	1.56	1.80	1.48	
Janitors .....	495	1.15	235	1.26	260	1.05	1.27	1.29	1.13	1.14	1.19	1.02	1.06	1.19	1.03	
20-99 workers .....	60	1.13	29	1.19	31	1.07	1.16	1.21	-	-	-	-	-	-	-	
100-249 workers .....	151	1.13	50	1.24	101	1.08	1.26	1.24	-	1.10	1.19	1.02	1.04	-	1.04	
250 or more workers .....	284	1.16	156	1.27	128	1.03	1.30	1.34	-	1.18	1.19	-	1.07	1.20	1.03	
Repairmen, sewing machine .....	531	2.05	262	2.16	269	1.94	2.30	2.31	2.26	1.99	1.98	2.02	1.91	2.00	1.88	
20-99 workers .....	58	2.04	23	2.36	35	1.83	2.17	2.36	1.83	-	-	-	1.69	-	1.69	
100-249 workers .....	176	2.09	64	2.18	112	2.03	2.38	2.30	2.88	1.96	1.80	2.19	1.93	1.98	1.93	
250 or more workers .....	297	2.03	175	2.13	122	1.89	2.30	2.29	-	2.02	2.11	-	1.92	2.00	1.88	
Spreaders .....	1,134	1.35	455	1.57	679	1.20	1.58	1.63	1.37	1.57	1.85	1.22	1.21	1.36	1.18	
20-99 workers .....	119	1.42	51	1.61	68	1.28	1.56	1.60	-	-	-	-	1.09	-	1.09	
100-249 workers .....	346	1.29	113	1.49	233	1.19	1.51	1.54	1.34	1.28	1.34	1.25	1.17	-	1.17	
250 or more workers .....	669	1.37	291	1.59	378	1.20	1.65	1.71	-	1.70	2.01	1.20	1.24	1.37	1.20	
Work distributors .....	762	1.16	266	1.32	496	1.08	1.34	1.39	-	1.25	1.30	1.21	1.12	1.26	1.07	
20-99 workers .....	25	1.21	13	1.39	12	1.01	1.32	1.32	-	-	-	-	-	-	-	
100-249 workers .....	179	1.17	55	1.28	124	1.12	1.28	1.30	-	1.24	1.37	1.17	1.11	1.16	1.10	
250 or more workers .....	558	1.16	198	1.33	360	1.07	1.38	1.44	-	1.26	-	-	1.12	1.27	1.07	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational Averages: By Method of Wage Payment

(Number and average straight-time hourly earnings<sup>1</sup> of workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by method of wage payment, United States and selected regions, May-June 1961)

Occupation and sex	United States <sup>2</sup>				Middle Atlantic				Border States				Southeast			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Women</b>																
Inspectors, final (inspectors only) -----	214	\$1.18	442	\$1.33	54	\$1.33	97	\$1.57	36	\$1.16	-	-	102	\$1.08	227	\$1.27
Inspectors, final (and thread trimmers) -----	313	1.12	3,571	1.15	164	1.15	660	1.32	-	-	224	\$1.17	73	1.07	2,322	1.09
Inspectors, intermediate (inspectors of parts) -----	77	1.11	551	1.28	21	1.20	112	1.37	-	-	-	-	-	-	259	1.28
Pressers, finish, hand -----	136	1.11	6,431	1.31	31	1.30	1,973	1.55	-	-	535	1.27	62	1.03	3,217	1.15
Pressers, finish, machine -----	17	1.19	1,374	1.28	-	-	202	1.58	-	-	76	1.63	-	-	865	1.14
Sewing machine operators, total <sup>3</sup> -----	2,221	1.27	52,608	1.24	1,128	1.41	12,285	1.45	-	-	4,112	1.23	486	1.07	29,306	1.14
Dress shirts -----	813	1.23	16,228	1.28	405	1.41	3,763	1.45	-	-	996	1.30	61	1.07	8,808	1.20
Sport shirts -----	959	1.37	31,659	1.23	692	1.42	7,091	1.47	-	-	2,316	1.19	100	1.24	18,506	1.11
Thread trimmers (cleaners) -----	206	1.18	539	1.23	138	1.23	210	1.31	-	-	56	1.03	59	1.06	101	1.12
Underpressers, machine -----	54	1.33	724	1.30	33	1.42	115	1.46	-	-	30	1.23	-	-	468	1.24
Work distributors -----	1,090	1.22	44	1.42	315	1.35	-	-	120	1.19	-	-	418	1.11	-	-
<b>Men</b>																
Clicker-machine operators -----	166	1.50	66	1.76	39	1.94	16	2.22	12	1.55	-	-	93	1.28	44	1.60
Cutters, machine -----	674	1.82	140	2.21	210	2.17	19	2.35	39	1.84	10	2.11	321	1.45	77	1.97
Markers -----	244	1.81	42	1.91	73	2.31	-	-	20	1.83	-	-	131	1.51	28	1.74
Spreaders -----	863	1.27	271	1.60	246	1.50	64	1.90	26	1.32	21	1.88	505	1.13	157	1.46

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 11. Occupational Earnings: Alabama

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.00	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60		
All workers -----	6,518	\$ 1.12	142	3094	584	722	458	391	297	237	121	129	68	86	32	26	25	15	16	8	9	25	3	11	7	1	9	2	
Women -----	5,914	1.10	142	3002	545	628	410	347	248	218	104	100	59	49	20	10	14	8	3	1	-	3	2	-	1	-	-	-	
Men -----	604	1.34	-	92	39	94	48	44	49	19	17	29	9	37	12	16	11	7	13	7	9	22	1	11	6	1	9	2	
<u>Women</u>																													
Inspectors, final (and thread trimmers) <sup>2b/</sup> -----	292	1.03	-	243	15	10	9	11	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, intermediate (inspectors of parts) <sup>2b/</sup> -----	67	1.09	-	33	13	3	6	4	4	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors <sup>2a/</sup> -----	21	1.01	-	19	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers <sup>2a/</sup> -----	10	1.18	-	4	-	1	-	1	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand <sup>2b/</sup> -----	408	1.12	-	141	29	122	14	35	21	16	8	9	10	1	-	-	-	-	-	-	-	-	2	-	-	-	-	-	
Pressers, finish, machine <sup>2b/</sup> -----	168	1.05	-	102	40	16	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing machine operators <sup>2b/3</sup> -----	3,858	1.10	-	2133	370	362	274	219	149	135	64	61	34	23	12	6	6	7	-	1	-	1	-	-	1	-	-	-	
Dress shirts <sup>2b/</sup> -----	1,410	1.15	-	456	189	169	155	115	78	96	40	45	26	17	9	6	3	6	-	-	-	-	-	-	-	-	-	-	
Sport shirts -----	1,678	1.07	-	1153	137	133	55	74	49	27	20	14	4	4	3	-	1	1	-	1	-	1	-	-	1	-	-	-	
Nightwear <sup>2b/</sup> -----	730	1.06	-	506	36	56	58	28	22	12	4	-	4	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine <sup>2b/</sup> -----	94	1.18	-	32	16	4	10	5	3	8	4	1	2	4	-	1	-	1	2	-	-	1	-	-	-	-	-	-	
Work distributors <sup>2a/</sup> -----	53	1.14	-	11	6	17	5	2	3	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																													
Clicker-machine operators <sup>2b/</sup> -----	15	1.88	-	-	-	1	-	-	3	-	-	-	-	2	-	-	1	-	-	-	1	2	-	-	1	1	2	1	
Cutters, machine:																													
Total -----	68	1.49	-	12	-	-	2	5	9	-	1	2	1	13	5	4	1	2	-	-	1	3	-	-	2	1	-	4	
Time -----	44	1.31	-	12	-	-	-	3	4	-	-	2	1	13	2	4	1	-	-	-	-	2	-	-	-	-	-	-	
Incentive -----	24	1.74	-	-	-	-	2	2	5	-	1	-	-	-	3	-	-	2	-	-	1	1	-	2	1	-	4		
Janitors <sup>2a/</sup> -----	31	1.05	-	16	2	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers <sup>2b/</sup> -----	25	1.60	-	-	2	5	-	-	-	-	2	-	-	3	1	-	-	-	2	2	3	4	-	-	1	-	-		
Repairmen, sewing machine <sup>2a/</sup> -----	44	1.73	-	-	-	-	-	4	3	-	2	5	1	8	-	-	4	-	-	-	2	6	-	-	3	3	-		
Spreaders: Total -----	87	1.24	-	26	6	16	5	4	1	4	1	2	3	2	3	6	1	1	2	3	-	-	-	-	1	-	-	-	
Time -----	58	1.08	-	26	6	15	4	4	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	29	1.57	-	-	-	1	1	-	-	4	1	-	3	2	3	6	1	1	2	3	-	-	-	-	1	-	-	-	
Stock clerks <sup>2a/</sup> -----	39	1.20	-	2	5	8	5	6	5	5	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen <sup>2a/</sup> -----	22	1.07	-	6	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2a/</sup> -----	43	1.16	-	5	6	8	10	5	2	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 12. Occupational Earnings: Georgia

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.90	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	and over		
All workers .....	9,141	\$1.23	114	3109	859	738	550	545	385	385	294	312	315	213	243	208	159	128	105	179	113	72	38	29	15	8	4	21	
Women .....	8,368	1.22	114	2998	787	663	469	490	346	340	268	273	289	192	221	185	149	123	102	155	97	57	27	10	7	5	-	1	
Men .....	773	1.38	-	111	72	75	81	55	39	45	26	39	26	21	22	23	10	5	3	24	16	15	11	19	8	3	4	20	
<b>Women</b>																													
Inspectors, final (inspectors only): Total .....	129	1.35	-	20	16	14	9	7	-	-	3	7	3	12	5	6	8	6	2	5	6	-	-	-	-	-	-	-	-
Time .....	53	1.07	-	14	14	14	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	76	1.54	-	6	2	-	1	4	-	-	3	7	3	12	5	6	8	6	2	5	6	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) <sup>2b/</sup> .....	384	1.14	-	172	52	35	22	22	8	12	11	7	25	3	4	1	2	1	2	1	2	1	1	-	-	-	-	-	-
Inspectors, intermediate (inspectors of parts): Total .....	110	1.44	-	16	2	7	8	6	6	7	1	10	6	6	3	1	9	2	3	5	5	1	3	1	1	1	-	-	-
Incentive .....	102	1.47	-	10	2	5	8	6	6	7	1	10	6	6	3	1	9	2	3	5	5	1	3	1	1	1	-	-	-
Janitors <sup>2a/</sup> .....	22	1.04	-	17	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2b/</sup> .....	669	1.28	-	200	74	56	40	24	27	21	25	17	14	22	23	12	20	27	29	31	3	2	2	-	-	-	-	-	-
Pressers, finish, machine <sup>2b/</sup> .....	86	1.19	-	40	5	7	7	2	5	-	2	2	-	5	4	2	-	3	-	2	-	-	-	-	-	-	-	-	-
Sewing machine operators: Total .....	5,559	1.22	-	2089	495	395	293	334	236	223	190	206	226	124	169	154	92	60	53	93	60	40	12	7	5	2	-	1	
Time .....	32	1.05	-	10	14	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	5,527	1.22	-	2079	481	387	293	334	236	223	190	206	226	124	169	154	92	60	53	93	60	40	12	7	5	2	-	1	
Dress shirts: Total .....	2,949	1.32	-	810	203	156	112	150	141	107	129	147	190	105	161	140	79	58	42	93	59	40	12	7	5	2	-	1	
Time .....	32	1.05	-	10	14	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	2,917	1.32	-	800	189	148	112	150	141	107	129	147	190	105	161	140	79	58	42	93	59	40	12	7	5	2	-	1	
Sport shirts <sup>2b/</sup> .....	2,610	1.12	-	1279	292	239	181	184	95	116	61	59	36	19	8	14	13	2	11	-	1	-	-	-	-	-	-	-	-
Underpressers, hand <sup>2b/</sup> .....	51	1.10	-	26	6	4	-	3	9	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2b/</sup> .....	97	1.50	-	11	7	6	6	2	6	4	3	2	4	1	1	2	4	12	5	5	8	4	2	-	1	1	-	-	
Work distributors <sup>2a/</sup> .....	129	1.13	-	57	8	11	5	11	5	24	6	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
<b>Men</b>																													
Clicker-machine operators: Total .....	30	1.42	-	-	2	5	2	3	2	-	3	4	-	-	-	2	-	-	-	3	4	-	-	-	-	-	-	-	-
Time .....	18	1.29	-	-	2	5	2	3	2	-	1	-	-	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-
Incentive .....	12	1.62	-	-	-	-	-	-	-	-	2	4	-	-	-	2	-	-	-	2	2	-	-	-	-	-	-	-	-
Cutters, machine: Total .....	62	1.68	-	-	-	-	1	8	9	5	9	2	1	11	2	-	-	-	-	-	-	2	-	2	-	-	-	-	10
Time .....	51	1.60	-	-	-	-	1	7	9	5	5	2	1	11	2	-	-	-	-	-	2	-	-	-	-	-	-	-	6
Incentive .....	11	2.05	-	-	-	-	-	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	4
Janitors <sup>2a/</sup> .....	44	1.12	-	16	5	7	3	5	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2a/</sup> .....	24	1.57	-	-	-	-	2	6	2	1	-	2	-	-	-	-	1	2	-	4	-	2	-	1	-	-	-	-	1
Repairmen, sewing machine <sup>2a/</sup> .....	61	1.87	-	-	-	-	-	-	-	3	2	1	6	5	2	1	1	1	2	7	5	3	6	8	6	-	1	1	
Spreaders: Total .....	101	1.33	-	10	4	10	27	13	11	-	4	2	-	3	3	2	-	2	2	2	2	2	2	1	-	-	-	3	
Time .....	70	1.26	-	10	3	8	26	11	4	-	-	-	-	1	1	-	-	-	-	-	-	-	2	1	-	-	-	3	
Incentive .....	31	1.48	-	-	1	2	1	2	7	-	4	2	-	2	2	2	2	2	2	2	2	2	2	-	-	-	-	-	-
Stock clerks <sup>2a/</sup> .....	44	1.35	-	5	6	2	2	1	1	-	4	7	4	2	7	-	1	-	-	-	-	2	-	-	-	-	-	-	-
Underpressers, machine <sup>2b/</sup> .....	12	1.25	-	3	-	-	2	2	-	2	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen <sup>2a/</sup> .....	25	1.18	-	5	6	-	-	-	8	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2a/</sup> .....	89	1.24	-	15	22	16	6	1	-	6	2	5	-	1	3	2	2	-	-	3	2	3	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment: (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Workers were distributed as follows: 1 at \$2.60 to \$2.80; 5 at \$2.80 to \$3; 2 at \$3 to \$3.20; 2 at \$3.20 and over.

Table 13. Occupational Earnings: Maryland

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	and over
All workers .....	2,489	\$ 1.30	3	449	187	248	187	226	167	171	145	114	98	162	127	51	52	34	25	16	10	4	3	3	3	-	2	2
Women .....	2,324	1.28	3	441	186	234	177	208	158	157	141	108	95	147	120	44	50	20	18	10	2	3	2	-	-	-	-	-
Men .....	165	1.59	-	8	1	14	10	18	9	14	4	6	3	15	7	7	2	14	7	6	8	1	1	3	3	-	2	2
<u>Women</u>																												
Inspectors, final (and thread trimmers) <sup>2</sup> b/ .....	96	1.16	-	45	9	6	3	4	9	2	3	4	4	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> b/ .....	217	1.30	-	53	11	19	14	12	15	9	11	16	8	16	13	4	5	8	2	-	-	1	-	-	-	-	-	-
Pressers, finish, machine <sup>2</sup> b/ .....	66	1.73	-	-	1	3	1	3	1	1	3	5	1	6	3	7	11	4	5	7	2	1	1	-	-	-	-	-
Sewing machine operators, <sup>3</sup> .....																												
Total .....	1,655	1.28	-	302	139	179	120	135	98	131	120	71	78	107	93	28	31	7	11	3	-	1	1	-	-	-	-	-
Incentive .....	1,548	1.29	-	262	126	148	112	128	94	129	119	71	78	107	92	28	31	7	11	3	-	1	1	-	-	-	-	-
Dress shirts <sup>2</sup> b/ .....	623	1.31	-	102	46	60	44	48	41	39	38	36	42	48	38	13	10	5	9	2	-	1	1	-	-	-	-	-
Sport shirts <sup>2</sup> b/ .....	792	1.29	-	143	63	68	49	66	48	71	73	29	36	56	52	12	21	2	2	1	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2</sup> b/ .....	7	1.23	-	1	-	1	2	-	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2</sup> a/ .....	16	1.24	-	-	-	-	-	12	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Cutters, machine <sup>2</sup> a/ .....	17	2.15	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	4	1	4	3	1	-	-	1	-	1	-
Janitors <sup>2</sup> a/ .....	22	1.15	-	4	1	4	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2</sup> a/ .....	9	2.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3	-	-	1	-	-	1	3
Repairmen, sewing machine <sup>2</sup> a/ .....	20	2.11	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	2	5	1	-	-	1	2	2	-	-	1
Spreaders <sup>2</sup> a/ .....	14	1.59	-	-	-	-	-	-	2	1	-	1	1	3	1	2	-	3	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2</sup> a/ .....	13	1.34	-	1	-	1	1	1	-	2	2	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> 1 worker at \$ 3.10 to \$ 3.20.

<sup>4</sup> Includes workers in classification in addition to those shown separately.

Table 14. Occupational Earnings: Massachusetts

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.00	\$1.00 and under \$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.85	\$1.85-\$1.90	\$1.90-\$1.95	\$1.95-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	and over
All workers .....	1,771	\$ 1.43	21	178	118	87	92	144	124	107	94	78	97	85	73	72	56	52	46	45	27	40	30	45	18	10	11	21
Women .....	1,602	1.39	21	171	113	86	86	128	112	97	88	67	82	81	69	66	52	50	40	43	26	37	23	37	10	9	7	1
Men .....	169	1.72	-	7	5	1	6	16	12	10	6	11	15	4	4	6	4	2	6	2	1	3	7	8	8	1	4	20
<u>Women</u>																												
Inspectors, final (inspectors only) <sup>2</sup> <sub>a/</sub> .....	10	1.42	-	-	-	1	1	3	-	2	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	-	-	-
Sewing machine operators <sup>3</sup> <sub>b/</sub> , <sup>4</sup> .....	977	1.39	-	117	57	58	56	62	73	61	61	48	55	54	42	48	35	23	26	24	12	21	9	20	6	5	3	1
Dress shirts .....	850	1.36	-	117	57	56	54	54	66	53	53	40	44	44	36	39	25	19	17	19	9	16	5	16	5	4	2	-
Thread trimmers (cleaners) <sup>3</sup> <sub>b/</sub> .....	82	1.23	-	11	11	8	10	8	9	7	5	4	3	2	1	1	-	1	-	1	-	-	-	-	-	-	-	-
Work distributors <sup>3</sup> <sub>a/</sub> .....	22	1.28	-	-	-	2	-	4	11	2	1	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Janitors <sup>3</sup> <sub>a/</sub> .....	8	1.24	-	-	-	1	1	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine <sup>3</sup> <sub>a/</sub> .....	10	2.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	2	-	-	1
Spreaders .....	10	1.45	-	-	-	-	-	-	-	2	-	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks <sup>3</sup> <sub>a/</sub> .....	14	1.46	-	-	-	-	1	-	1	2	1	6	1	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-
Watchmen <sup>3</sup> <sub>a/</sub> .....	8	1.35	-	-	-	-	-	2	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>3</sup> <sub>a/</sub> .....	13	1.19	-	1	2	-	1	6	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Workers were distributed as follows: 2 at \$2.40 to \$2.60; 1 at \$2.60 to \$2.80; 2 at \$2.80 to \$3; 7 at \$3.10 to \$3.30; 5 at \$3.40 to \$3.60; 3 at \$3.60 to \$3.80.  
<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>4</sup> Includes workers in classification in addition to those shown separately.

Table 15. Occupational Earnings: Mississippi

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of—																							
			Under \$1.00	\$1.00 and under \$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20 and over			
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20			
All workers -----	6,598	\$ 1.14	223	2405	977	646	467	462	393	270	199	105	111	107	44	50	32	14	13	21	14	14	14	17		
Women -----	6,000	1.12	221	2319	901	572	407	413	362	231	157	89	98	73	38	45	26	13	6	9	7	8	3	2		
Men -----	598	1.29	2	86	76	74	60	49	31	39	42	16	13	34	6	5	6	1	7	12	7	6	11	15		
<u>Women</u>																										
Inspectors, final (inspectors only) <sup>2</sup> a/ -----	18	1.09	-	3	9	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (arm thread trimmers): Total -----	351	1.10	-	156	63	40	17	26	21	8	6	8	1	3	1	1	-	-	-	-	-	-	-	-	-	
Incentive -----	327	1.10	-	156	48	40	17	17	21	8	6	8	1	3	1	1	-	-	-	-	-	-	-	-	-	
Janitors <sup>2</sup> a/ -----	15	1.03	-	11	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand <sup>2</sup> b/ -----	283	1.17	-	105	31	21	17	33	26	20	5	2	7	1	2	2	1	2	3	1	1	2	1	-		
Pressers, finish, machine <sup>2</sup> b/ -----	285	1.13	-	74	68	42	29	29	19	6	11	3	2	-	1	-	-	-	-	1	-	-	-	-		
Sewing machine operators <sup>2</sup> a/ <sup>3</sup> -----	4,122	1.13	-	1764	610	375	311	244	260	156	109	66	67	53	27	38	22	10	1	3	-	6	-	-		
Sport shirts <sup>2</sup> b/ -----	3,604	1.12	-	1605	549	331	265	194	221	121	84	52	59	43	19	33	17	5	1	1	-	4	-	-		
Spreaders <sup>2</sup> a/ -----	11	1.19	-	4	1	3	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-		
Work distributors <sup>2</sup> a/ -----	46	1.08	-	4	29	3	6	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
<u>Men</u>																										
Clicker-machine operators <sup>2</sup> a/ -----	11	1.18	-	3	3	-	-	3	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	
Cutters, machine <sup>2</sup> a/ -----	53	1.43	-	-	2	2	1	5	15	4	6	5	6	-	3	1	-	-	-	-	-	-	1	2		
Janitors <sup>2</sup> a/ -----	22	1.08	-	8	2	7	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Markers <sup>2</sup> a/ -----	24	1.44	-	-	-	-	3	-	2	7	-	4	1	-	3	-	-	-	-	1	2	1	-	-		
Repairmen, sewing machine <sup>2</sup> a/ -----	40	1.82	-	-	-	-	-	-	-	3	3	3	6	-	2	-	-	-	6	3	2	4	2	4		
Spreaders: Total -----	93	1.20	-	17	25	8	4	20	2	1	6	2	3	-	-	-	-	-	-	-	-	-	2	3		
Time -----	73	1.12	-	15	23	8	3	15	2	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	20	1.51	-	2	2	-	1	5	-	-	-	2	3	-	-	-	-	-	-	-	-	-	2	3		
Stock clerks <sup>2</sup> a/ -----	20	1.29	-	-	-	4	6	-	1	1	1	-	-	6	1	-	-	-	-	-	-	-	-	-		
Watchmen <sup>2</sup> a/ -----	43	1.08	-	18	3	7	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Work distributors <sup>2</sup> a/ -----	76	1.13	-	9	26	12	12	4	3	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

<sup>4</sup> Workers were distributed as follows: 1 at \$ 2.40 to \$ 2.50; 3 at \$ 2.50 to \$ 2.60; 2 at \$ 3 to \$ 3.10.

Table 16. Occupational Earnings: Missouri

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																					
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	and over
All workers -----	1,621	\$1.21	12	385	129	146	183	151	231	133	67	49	33	22	20	16	10	6	11	6	2	2	7	
Women -----	1,501	1.19	12	373	124	119	180	143	224	122	63	49	29	18	14	10	5	2	7	4	1	1	1	
Men -----	120	1.40	-	12	5	27	3	8	7	11	4	-	4	4	6	6	5	4	4	2	1	1	6	
<u>Women</u>																								
Inspectors, final (inspectors only) <sup>2</sup> / -----	25	1.28	-	1	5	-	1	3	4	6	2	-	1	1	-	-	-	-	1	-	-	-	-	
Inspectors, final (and thread trimmers) <sup>2</sup> / -----	60	1.19	-	22	3	1	5	2	13	4	4	2	1	-	3	-	-	-	-	-	-	-	-	
Inspectors, intermediate (inspectors of parts) <sup>2</sup> / -----	30	1.16	-	7	3	5	4	5	3	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand <sup>2</sup> / -----	108	1.27	-	8	6	4	3	7	54	20	-	-	-	-	1	3	-	-	1	1	-	-	-	
Pressers, finish, machine <sup>2</sup> / -----	45	1.23	-	7	-	5	7	7	5	1	4	3	5	1	-	-	-	-	-	-	-	-	-	
Sewing machine operators <sup>2</sup> /, <sup>3</sup> -----	985	1.19	-	249	88	88	132	99	110	76	45	38	18	14	7	7	4	1	5	2	1	1	-	
Sport shirts <sup>2</sup> / -----	751	1.18	-	233	67	68	90	71	77	41	31	22	13	11	7	6	4	1	5	2	1	1	-	
Underpressers, machine <sup>2</sup> / -----	23	1.27	-	-	2	1	2	2	8	6	-	1	1	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2</sup> / -----	11	1.18	-	1	2	-	2	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																								
Cutters, machine: Total -----	13	1.85	-	-	-	-	-	-	-	-	-	-	-	2	2	-	2	1	2	1	1	-	4	
Time -----	7	1.93	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1	-	2	
Janitors <sup>2</sup> / -----	12	1.05	-	5	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing machine <sup>2</sup> / -----	14	1.98	-	-	-	-	-	-	-	-	-	-	2	-	4	1	1	-	-	-	-	1	5	
Spreaders: Total -----	15	1.30	-	1	-	3	1	4	1	1	-	-	1	-	1	-	-	1	1	-	-	-	-	
Time -----	11	1.28	-	1	-	2	-	4	1	1	-	-	-	-	-	-	-	1	1	-	-	-	-	
Work distributors <sup>2</sup> / -----	7	1.12	-	2	1	3	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Includes workers in classification in addition to those shown separately.  
<sup>4</sup> Workers were distributed as follows: 1 at \$2.30 to \$2.40; 1 at \$2.90 to \$3.  
<sup>5</sup> Workers were distributed as follows: 1 at \$2.70 to \$2.80; 1 at \$3 to \$3.10; 1 at \$3.70 to \$3.80.

Table 17. Occupational Earnings: New Jersey

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts), and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.35	\$1.35 to \$1.40	\$1.40 to \$1.45	\$1.45 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	over
All workers .....	2,243	\$ 1.53	10	103	56	105	80	155	178	141	132	141	122	236	181	152	97	108	69	49	37	22	15	12	8	9	4	21
Women .....	2,044	1.50	6	99	56	96	77	149	170	125	125	139	120	213	171	145	90	87	59	38	23	20	13	1	6	5	4	7
Men .....	199	1.84	4	4	-	9	3	6	8	16	7	2	2	23	10	7	7	21	10	11	14	2	2	11	2	4	14	
<u>Women</u>																												
Inspectors, final (inspectors only) <sup>2</sup> a/ .....	9	1.35	-	1	1	-	1	-	1	-	2	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers): Total .....	94	1.21	-	29	11	7	3	1	15	3	6	6	3	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	34	1.20	-	10	-	1	3	-	14	1	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	60	1.21	-	19	11	6	-	1	1	2	6	2	2	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> b/ .....	270	1.55	-	13	8	15	11	4	17	15	12	16	19	22	30	28	19	19	8	5	2	3	4	-	-	-	-	-
Sewing machine operators:																												
Total .....	1,296	1.57	-	34	15	53	32	80	83	86	80	89	83	153	123	107	67	62	47	33	21	17	9	-	6	5	4	7
Time .....	240	1.46	-	-	-	11	2	16	21	17	20	35	20	42	22	21	8	5	-	-	-	-	-	-	-	-	-	-
Incentive .....	1,056	1.59	-	34	15	42	30	64	62	69	60	54	63	111	101	86	59	57	47	33	21	17	9	-	6	5	4	7
Dress shirts <sup>2</sup> b/ .....	489	1.60	-	17	2	15	3	23	19	28	35	43	32	65	37	53	27	25	22	16	11	4	3	-	1	4	2	2
Sport shirts <sup>2</sup> b/ .....	807	1.55	-	17	13	38	29	57	64	58	45	46	51	88	86	54	40	37	25	17	10	13	6	-	5	1	2	5
Thread trimmers (cleaners) <sup>2</sup> a/ .....	46	1.27	-	3	2	4	9	9	8	1	3	1	1	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2</sup> a/ .....	40	1.33	-	3	-	-	-	8	4	6	9	3	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Cutters, machine <sup>2</sup> a/ .....	38	2.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5	8	7	2	-	7	1	1	-	1
Janitors <sup>2</sup> a/ .....	18	1.33	-	1	-	2	-	-	7	2	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2</sup> a/ .....	13	2.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	1	-	-	8
Repairmen, sewing machine <sup>2</sup> a/ .....	17	2.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	-	1	-	2	2	-	3	-	5
Spreaders <sup>2</sup> a/ .....	31	1.53	-	-	-	4	2	-	-	2	4	-	1	8	1	1	1	6	1	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payments; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Workers were distributed as follows: 3 at \$3 to \$3.10; 3 at \$3.10 to \$3.20; 2 at \$3.50 to \$3.60.  
<sup>4</sup> Workers were distributed as follows: 3 at \$3 to \$3.10; 1 at \$3.10 to \$3.20; 1 at \$3.20 to \$3.30.

Table 18. Occupational Earnings: New York

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.30	\$1.30-\$1.40	\$1.40-\$1.50	\$1.50-\$1.60	\$1.60-\$1.70	\$1.70-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.10	\$3.10-\$3.20	\$3.20 and over	
			16	413	142	266	191	727	560	461	424	398	307	247	173	216	158	138	79	51	65	27	30	11	4	9	28	52	
All workers -----	5,193	\$1.56	16	413	142	266	191	727	560	461	424	398	307	247	173	216	158	138	79	51	65	27	30	11	4	9	28	52	
Women -----	4,509	1.50	16	400	137	236	183	674	528	381	384	362	263	224	157	169	122	87	59	40	34	11	14	3	2	1	9	13	
Men -----	684	1.95	-	13	5	30	8	53	32	80	40	36	44	23	16	47	36	51	20	11	31	16	16	8	2	8	19	39	
<b>Women</b>																													
Inspectors, final (and thread trimmers): Total -----	159	1.21	-	47	15	11	9	39	15	4	4	6	6	1	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-
Time -----	104	1.11	-	42	14	5	3	32	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	55	1.40	-	5	1	6	6	7	7	4	4	6	6	1	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-
Inspectors, intermediate (inspectors of parts) <sup>2b/</sup> -----	27	1.48	-	7	-	1	1	-	3	4	-	1	3	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand: Total -----	280	1.73	-	8	7	4	8	25	21	13	28	44	16	12	17	21	10	15	8	13	3	-	4	-	-	-	-	2	1
Time -----	16	1.42	-	-	-	-	4	3	1	-	3	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	264	1.75	-	8	7	4	4	22	20	13	25	43	12	12	17	21	10	15	8	13	3	-	4	-	-	-	-	2	1
Sewing machine operators: <sup>3</sup> Total -----	2,858	1.50	-	222	77	146	143	362	338	291	297	267	179	167	93	83	68	45	24	16	17	9	6	-	-	1	3	4	
Time -----	623	1.41	-	28	19	29	39	133	102	71	73	36	33	23	9	12	4	2	4	-	-	4	-	-	-	-	-	2	
Incentive -----	2,235	1.52	-	194	58	117	104	229	236	220	224	231	146	144	84	71	64	43	20	16	17	9	2	-	-	1	3	2	
Dress shirts: Total -----	1,776	1.47	-	176	47	115	83	194	186	201	189	170	111	107	67	54	49	5	8	1	8	4	-	-	-	-	1	-	
Time -----	180	1.33	-	22	16	20	10	22	15	25	27	5	5	7	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	1,596	1.49	-	154	31	95	73	172	171	176	162	165	106	100	67	50	47	5	8	1	8	4	-	-	-	-	1	-	
Sport shirts: Total -----	1,075	1.54	-	46	30	31	60	167	149	90	107	96	68	59	26	29	19	40	16	15	9	5	6	-	-	1	2	4	
Time -----	441	1.44	-	6	3	9	29	111	85	46	46	31	28	16	9	8	2	2	4	-	-	4	-	-	-	-	-	2	
Incentive -----	634	1.61	-	40	27	22	31	56	64	44	61	65	40	43	17	21	17	38	12	15	9	5	2	-	-	1	2	2	
Thread trimmers (cleaners): Total -----	103	1.27	-	7	2	8	2	61	9	1	2	3	3	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Time -----	88	1.24	-	3	1	7	1	60	9	-	2	3	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	15	1.43	-	4	1	1	1	1	1	-	1	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, hand: Total -----	49	1.76	-	5	3	1	-	7	4	1	6	3	2	3	-	-	2	2	4	-	-	-	-	-	-	-	-	6	
Time -----	15	1.12	-	5	3	1	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	34	2.04	-	-	-	-	-	3	2	1	6	3	2	3	-	-	2	2	4	-	-	-	-	-	-	-	-	4	
Underpressers, machine: Total -----	33	1.33	-	3	-	3	1	11	5	5	1	2	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	24	1.36	-	3	-	2	1	5	3	5	1	2	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2a/</sup> -----	141	1.31	-	4	2	9	1	36	60	17	5	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Men</b>																													
Clicker-machine operators <sup>2b/</sup> -----	12	2.40	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	3	-	-	1	-	3	-	-	-	1	-	
Cutters, hand: Total -----	70	2.86	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	4	2	16	8	5	4	2	-	2	5	
Time -----	34	2.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	6	1	2	16	7	4	-	-	2	11	
Cutters, machine <sup>2a/</sup> -----	35	2.70	-	-	-	-	-	-	-	-	-	-	-	1	1	1	5	6	2	3	3	-	-	-	1	-	1	6	
Janitors <sup>2a/</sup> -----	50	1.40	-	2	-	1	-	10	10	21	1	-	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers <sup>2a/</sup> -----	11	2.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-	-	1	-	-	1	-	-	3	
Pressers, finish, hand <sup>2b/</sup> -----	58	1.89	-	2	-	2	-	2	3	3	2	3	9	5	4	7	4	-	5	-	2	1	3	-	-	-	1	-	
Repairmen, sewing machine <sup>2a/</sup> -----	28	2.15	-	-	-	-	-	-	-	1	2	-	-	2	1	5	5	5	2	1	2	-	1	1	-	-	-	-	

Table 18. Occupational Earnings: New York—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																											
			Under \$1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.10	\$3.10 to \$3.20	\$3.20 and over		
<b>Men—Continued</b>																														
Sewing machine operators: <sup>3</sup> Total .....	34	\$ 2.10	-	-	-	-	-	-	-	-	1	6	3	4	1	8	3	2	3	-	-	-	-	-	-	-	-	1	2	
Time .....	21	1.98	-	-	-	-	-	-	-	-	1	4	-	2	1	6	3	2	2	-	-	-	-	-	-	-	-	-	-	
Incentive .....	13	2.28	-	-	-	-	-	-	-	-	-	2	3	2	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	
Sport shirts: Total .....	24	2.23	-	-	-	-	-	-	-	-	1	-	1	4	1	6	3	2	3	-	-	-	-	-	-	-	-	1	2	
Time .....	17	2.06	-	-	-	-	-	-	-	-	1	-	2	1	6	3	2	2	1	-	-	-	-	-	-	-	-	-	-	
Incentive .....	7	2.65	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	1	-	-	-	-	-	-	-	-	1	7		
Spreaders: Total .....	21	1.91	-	-	-	-	1	3	-	1	3	1	1	1	1	2	1	-	1	-	-	2	3	-	-	-	-	-	-	
Time .....	18	1.87	-	-	-	-	1	3	-	1	3	1	1	-	1	2	-	-	-	-	2	3	-	-	-	-	-	-	-	
Stock clerks <sup>2a/</sup> .....	31	1.54	-	-	-	1	-	-	2	19	3	2	-	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	-	
Watchmen <sup>2a/</sup> .....	22	1.39	-	-	-	-	5	4	-	7	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Includes workers in classification in addition to those shown separately.  
<sup>4</sup> Workers were at \$ 3.30 to \$ 3.40.  
<sup>5</sup> Workers were distributed as follows: 7 at \$ 3.20 to \$ 3.40; 9 at \$ 3.40 to \$ 3.60; 2 at \$ 3.60 to \$ 3.80; 2 at \$ 3.80 to \$ 4; 1 at \$ 4.90 to \$ 5.10.  
<sup>6</sup> Workers were distributed as follows: 3 at \$ 3.20 to \$ 3.40; 5 at \$ 3.50 to \$ 3.70; 3 at \$ 3.70 to \$ 3.90.  
<sup>7</sup> Workers were at \$ 3.70 to \$ 3.80.

Table 19. Occupational Earnings: North Carolina

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																							
			Under \$1.00	\$1.00 and under \$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.75	\$1.75-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40 and over
All workers -----	5,439	\$1.14	106	2343	502	636	349	296	294	194	204	118	116	72	53	35	28	25	4	16	20	12	3	3	3	7
Women -----	4,969	1.12	106	2246	440	585	332	264	253	177	169	104	106	62	42	27	20	19	2	10	4	1	-	-	-	-
Men -----	470	1.29	-	97	62	51	17	32	41	17	35	14	10	10	11	8	8	6	2	6	16	11	3	3	3	7
<u>Women</u>																										
Inspectors, final (inspectors only) <sup>2</sup> <sub>a/</sub> -----	31	1.08	-	19	4	1	1	3	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) <sup>2</sup> <sub>b/</sub> -----	266	1.10	-	159	29	22	14	8	6	5	3	3	4	2	7	1	-	-	-	2	1	-	-	-	-	-
Inspectors, intermediate (inspectors of parts) <sup>2</sup> <sub>b/</sub> -----	32	1.17	-	14	2	3	2	-	-	4	4	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-
Janitors <sup>2</sup> <sub>a/</sub> -----	7	1.03	-	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> <sub>b/</sub> -----	478	1.11	-	231	63	66	34	27	9	10	12	5	12	1	2	2	1	-	-	1	1	1	-	-	-	-
Pressers, finish, machine <sup>2</sup> <sub>b/</sub> -----	38	1.16	-	18	5	2	-	3	1	1	1	1	2	2	1	-	1	-	-	-	-	-	-	-	-	-
Sewing machine operators:																										
Total -----	3,129	1.13	-	1465	261	345	205	184	180	116	97	69	76	53	24	18	17	16	-	3	-	-	-	-	-	-
Time -----	16	1.10	-	6	-	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	3,113	1.13	-	1459	261	339	205	182	178	116	97	69	76	53	24	18	17	16	-	3	-	-	-	-	-	-
Dress shirts <sup>2</sup> <sub>b/</sub> -----	1,002	1.14	-	424	108	134	64	62	33	39	45	17	18	15	4	10	12	16	-	1	-	-	-	-	-	-
Sport shirts: Total -----	2,127	1.13	-	1041	153	211	141	122	147	77	52	58	38	20	8	5	-	-	-	2	-	-	-	-	-	-
Time -----	14	1.07	-	6	-	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	2,113	1.13	-	1035	153	205	141	120	147	77	52	58	38	20	8	5	-	-	-	2	-	-	-	-	-	-
Underpressers, hand <sup>2</sup> <sub>b/</sub> -----	21	1.21	-	4	1	4	3	1	1	1	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2</sup> <sub>b/</sub> -----	64	1.21	-	21	6	1	7	1	6	3	8	3	3	1	-	2	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																										
Clicker-machine operators <sup>2</sup> <sub>a/</sub> -----	12	1.25	-	-	2	2	-	3	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine:																										
Total -----	58	1.55	-	-	2	-	5	2	-	10	1	4	3	9	6	2	1	-	1	10	1	-	-	-	-	1
Time -----	51	1.50	-	-	2	-	5	2	-	10	1	4	3	9	4	2	-	-	1	8	-	-	-	-	-	-
Incentive -----	7	1.93	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	2	1	-	-	-	-	1
Janitors <sup>2</sup> <sub>a/</sub> -----	26	1.04	-	20	3	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2</sup> <sub>a/</sub> -----	14	1.60	-	-	-	-	-	2	-	2	-	2	1	-	-	3	1	1	-	-	-	1	-	-	1	-
Repairmen, sewing machine <sup>2</sup> <sub>a/</sub> -----	33	2.05	-	-	-	-	-	-	-	-	-	-	2	1	-	-	1	-	4	6	9	3	3	-	3 <sup>4</sup>	
Spreaders: Total -----	103	1.13	-	24	35	18	2	2	3	11	3	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-
Time -----	86	1.09	-	22	35	16	1	2	2	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	17	1.32	-	2	-	2	1	-	1	2	4	2	-	1	1	1	-	-	-	-	-	-	-	-	-	-
Stock clerks <sup>2</sup> <sub>a/</sub> -----	8	1.17	-	1	3	-	2	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen <sup>2</sup> <sub>a/</sub> -----	24	1.03	-	18	-	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2</sup> <sub>a/</sub> -----	37	1.15	-	8	4	6	6	4	3	4	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Workers were distributed as follows: 2 at \$2.60 to \$2.70; 2 at \$3 to \$3.10.

Table 20. Occupational Earnings: Pennsylvania

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over	
All workers -----	16,518	\$ 1.42	90	1618	826	1195	1048	972	1324	1013	1104	885	916	758	628	679	495	450	336	604	535	378	243	133	119	38	48	83	
Women -----	14,686	1.39	90	1515	789	1104	970	875	1252	955	1057	785	741	670	576	575	436	366	301	509	402	281	184	99	71	23	27	33	
Men -----	1,832	1.61	-	103	37	91	78	97	72	58	47	100	175	88	52	104	59	84	35	95	133	97	59	34	48	15	21	50	
<u>Women</u>																													
Inspectors, final (inspectors only): Total -----	76	1.37	-	2	-	2	3	6	25	6	6	5	4	9	2	-	-	-	2	2	-	2	-	-	-	-	-	-	-
Time -----	40	1.33	-	-	-	-	2	-	24	4	-	2	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers): Total -----	571	1.32	-	96	16	40	64	31	55	56	46	36	21	7	31	13	12	10	9	11	4	4	3	5	1	-	-	-	
Time -----	26	1.26	-	-	4	-	3	-	4	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	545	1.32	-	96	12	40	61	31	51	47	40	36	21	7	31	13	12	10	9	11	4	4	3	5	1	-	-	-	
Inspectors, intermediate (inspectors of parts): Total -----	102	1.30	-	12	3	10	6	7	19	13	3	8	7	2	6	-	2	1	2	-	-	-	1	-	-	-	-	-	
Time -----	14	1.30	-	-	-	-	-	-	10	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	88	1.30	-	12	3	10	6	7	9	11	3	8	5	2	6	-	2	1	2	-	-	-	1	-	-	-	-	-	
Janitors <sup>2a/</sup> -----	17	1.20	-	1	2	1	4	2	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand <sup>2b/</sup> -----	1,454	1.51	-	47	49	61	76	85	84	73	109	76	90	126	73	104	63	43	52	75	65	31	27	16	13	3	7	6	
Pressers, finish, machine <sup>2b/</sup> -----	155	1.46	-	11	9	8	11	8	5	11	13	3	16	13	3	6	2	12	-	4	8	4	3	-	2	2	1	-	
Sewing machine operators: <sup>3</sup> Total -----	9,259	1.41	-	897	587	693	599	495	694	607	645	504	450	402	380	383	314	253	215	354	279	193	137	67	52	17	16	26	
Time -----	265	1.37	-	3	-	4	26	18	90	15	40	12	5	7	14	7	2	1	4	2	9	3	2	-	1	-	-	-	
Incentive -----	8,994	1.41	-	894	587	689	573	477	604	592	605	492	445	395	366	376	312	252	211	352	270	190	135	67	51	17	16	26	
Dress shirts: Total -----	1,903	1.38	-	195	80	202	128	97	173	144	133	101	107	76	64	82	54	39	40	68	44	34	15	14	4	3	2	4	
Time -----	106	1.37	-	3	-	-	11	6	32	11	20	5	2	3	-	1	-	-	2	2	6	2	-	-	-	-	-	-	
Incentive -----	1,797	1.38	-	192	80	202	117	91	141	133	113	96	105	73	64	81	54	39	38	66	38	32	15	14	4	3	2	4	
Sport shirts: Total -----	5,901	1.44	-	429	458	371	329	331	417	366	419	310	275	260	254	251	217	192	170	238	214	152	106	47	45	14	14	22	
Time -----	130	1.39	-	-	-	3	7	11	46	3	19	7	3	2	13	6	1	1	2	-	3	1	1	-	1	-	-	-	
Incentive -----	5,771	1.44	-	429	458	368	322	320	371	363	400	303	272	258	241	245	216	191	168	238	211	151	105	47	44	14	14	22	
Nightwear <sup>2b/</sup> -----	1,050	1.28	-	270	48	86	77	48	66	71	72	66	42	46	42	22	27	13	-	29	15	-	10	-	-	-	-	-	
Spreaders <sup>2a/</sup> -----	31	1.58	-	-	-	-	-	-	-	-	-	4	13	-	-	8	-	-	-	4	-	2	-	-	-	-	-	-	
Thread trimmers (cleaners): Total -----	199	1.28	-	36	26	10	30	6	18	3	11	8	15	6	6	6	6	1	1	4	3	2	-	-	-	1	-	-	
Incentive -----	179	1.29	-	36	26	10	10	6	18	3	11	8	15	6	6	6	6	1	1	4	3	2	-	-	-	1	-	-	
Underpressers, hand <sup>2b/</sup> -----	59	1.43	-	7	-	4	8	2	3	2	10	-	2	4	2	6	-	1	2	2	1	-	-	-	1	-	2	-	
Underpressers, machine: Total -----	105	1.49	-	7	3	6	11	1	8	6	5	5	3	10	10	1	5	2	2	5	1	11	1	2	-	-	-	-	
Incentive -----	88	1.48	-	7	3	6	5	1	6	4	5	4	3	10	10	1	5	2	2	5	1	5	1	2	-	-	-	-	
Work distributors <sup>2a/</sup> -----	135	1.39	-	3	8	4	14	21	15	22	4	4	10	5	1	-	-	-	-	5	-	16	2	1	-	-	-	-	
<u>Men</u>																													
Clicker-machine operators: Total -----	42	1.92	-	-	-	-	-	-	-	1	2	-	2	-	-	-	-	-	2	4	23	-	3	2	1	1	1	-	
Time -----	33	1.88	-	-	-	-	-	-	-	1	2	-	2	-	-	-	-	-	2	4	22	-	2	-	-	-	-	-	
Incentive -----	9	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, hand <sup>2a/</sup> -----	9	1.80	-	-	-	-	-	-	-	1	-	-	-	-	-	2	-	-	-	-	5	1	-	-	-	-	-	-	
Cutters, machine: Total -----	156	2.04	-	-	-	-	-	-	-	-	-	-	-	1	2	4	-	1	5	3	10	43	32	12	9	29	3	2	
Time -----	142	2.03	-	-	-	-	-	-	-	-	-	-	-	1	2	4	-	1	5	3	9	41	32	6	8	29	-	1	
Incentive -----	14	2.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	6	1	-	-	3	-	1	

See footnotes at end of table.

Table 20. Occupational Earnings: Pennsylvania—Continued

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over	
<b>Men—Continued</b>																													
Janitors <sup>2</sup> a/	70	\$ 1.15	-	27	6	7	9	5	4	1	4	-	-	-	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2</sup> a/	59	2.12	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	2	14	13	9	9	5	1	2	2	
Pressers, finish, hand <sup>2</sup> b/	53	1.74	-	-	-	-	-	2	2	5	7	-	2	5	2	1	7	3	1	6	3	4	-	-	-	1	2		
Pressers, finish, machine <sup>2</sup> b/	12	1.91	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	2	2	1	1	2	-	-	-	1	-	
Repairmen, sewing machine <sup>2</sup> a/	99	2.30	-	-	-	-	-	-	-	-	-	-	3	-	2	1	6	1	7	6	14	7	5	9	1	14	<sup>4</sup> 23	-	
Sewing machine operators <sup>2</sup> b/	58	1.53	-	4	3	9	2	1	2	4	-	-	4	-	-	3	9	1	4	3	9	-	-	-	-	-	-	-	-
Spreaders: Total	258	1.56	-	-	6	13	14	8	4	3	12	76	24	8	15	13	9	5	16	16	2	2	1	2	2	2	2	5	
Time	205	1.48	-	-	6	13	14	8	4	3	11	72	20	8	1	13	8	2	11	11	-	-	-	-	-	-	-	-	-
Incentive	53	1.90	-	-	-	-	-	-	-	-	1	4	4	-	14	-	1	3	5	5	2	2	1	2	2	2	2	5	
Stock clerks <sup>2</sup> a/	25	1.57	-	-	3	-	-	-	-	2	2	2	2	4	-	5	1	-	-	-	4	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2</sup> b/	29	1.72	-	-	-	-	2	-	1	4	1	-	3	3	-	1	2	-	4	2	-	2	3	-	1	-	-	-	
Watchmen <sup>2</sup> a/	100	1.18	-	25	4	15	9	20	7	10	1	-	3	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2</sup> a/	106	1.32	-	7	6	14	5	8	11	3	5	13	18	2	-	3	6	-	1	3	1	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Includes workers in classification in addition to those shown separately.<sup>4</sup> Workers were distributed as follows: 13 at \$ 2.60 to \$ 2.80; 2 at \$ 2.90 to \$ 3.10; 5 at \$ 3.10 to \$ 3.30; 2 at \$ 3.70 to \$ 3.90; 1 at \$ 4.60 to \$ 4.80.

Table 21. Occupational Earnings: South Carolina

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.35	\$1.35 to \$1.40	\$1.40 to \$1.45	\$1.45 to \$1.50	\$1.50 to \$1.55	\$1.55 to \$1.60	\$1.60 to \$1.65	\$1.65 to \$1.70	\$1.70 to \$1.75	\$1.75 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 and over
All workers -----	6,793	\$1.15	158	2908	658	670	414	321	346	291	228	108	165	117	73	68	43	44	47	42	14	23	19	8	8	1	10	9
Women -----	6,248	1.13	158	2821	605	597	378	281	309	262	215	90	150	104	64	54	40	38	28	27	10	7	5	4	1	-	-	-
Men -----	545	1.37	-	87	53	73	36	40	37	29	13	18	15	13	9	14	3	6	19	15	4	16	14	4	7	1	10	9
<u>Women</u>																												
Inspectors, final (inspectors only) <sup>2</sup> / -----	105	1.16	-	34	10	21	12	5	8	2	2	1	2	2	1	1	3	-	-	1	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) <sup>2</sup> / -----	257	1.08	-	158	22	23	12	5	14	10	3	5	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors <sup>2</sup> / -----	18	1.03	-	15	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> / -----	457	1.11	-	270	39	38	23	13	17	17	9	9	7	-	1	1	2	1	1	5	3	-	1	-	-	-	-	-
Pressers, finish, machine <sup>2</sup> / -----	193	1.20	-	69	10	29	17	13	4	9	7	6	7	10	-	2	2	3	-	2	1	-	-	2	-	-	-	-
Sewing machine operators <sup>2</sup> / -----	4,105	1.15	-	1974	379	292	245	190	209	187	171	58	116	75	56	43	31	28	17	16	6	6	4	2	-	-	-	-
Dress shirts <sup>2</sup> / -----	909	1.21	-	297	79	77	69	56	52	58	54	24	29	30	27	17	8	9	13	4	2	2	-	2	-	-	-	-
Sport shirts <sup>2</sup> / -----	3,196	1.13	-	1677	300	215	176	134	157	129	117	34	87	45	29	26	23	19	4	12	4	4	-	-	-	-	-	-
Thread trimmers (cleaners) <sup>2</sup> / -----	51	1.14	-	12	3	14	14	1	-	1	2	-	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand <sup>2</sup> / -----	23	1.10	-	12	4	-	2	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2</sup> / -----	87	1.12	-	42	13	7	5	6	4	2	2	-	2	1	-	-	-	2	1	-	-	-	-	-	-	-	-	-
Work distributors <sup>2</sup> / -----	112	1.14	-	22	16	34	4	7	12	7	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Clicker-machine operators:																												
Total -----	30	1.39	-	1	4	-	-	6	1	5	-	3	-	1	2	4	-	1	-	1	-	-	1	-	-	1	-	-
Time -----	16	1.45	-	-	-	-	-	6	-	?	-	1	-	-	2	3	-	-	1	-	-	1	-	-	1	-	-	-
Incentive -----	14	1.32	-	1	4	-	-	-	1	3	-	2	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-
Cutters, machine:																												
Total -----	43	1.69	-	-	-	-	-	8	-	2	4	3	2	-	1	1	4	-	4	-	9	3	1	1	-	-	-	-
Time -----	27	1.54	-	-	-	-	-	8	-	2	4	1	2	-	1	1	4	-	4	-	2	2	-	1	-	-	-	-
Incentive -----	16	1.96	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	-	2	-	7	3	1	-	-	-	-	-
Janitors <sup>2</sup> / -----	29	1.05	-	16	4	5	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers <sup>2</sup> / -----	26	1.84	-	-	-	-	-	-	-	2	1	1	3	1	-	-	-	3	5	1	3	2	1	1	1	1	2	-
Repairmen, sewing machine <sup>2</sup> / -----	35	2.39	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	1	-	-	3	6	2	2	1	8	3	9
Spreaders: Total -----	86	1.28	-	5	4	25	5	10	2	13	2	3	1	-	1	3	2	-	8	1	1	-	-	-	-	-	-	-
Time -----	56	1.22	-	5	-	22	3	10	-	7	-	3	-	-	1	1	2	-	2	-	-	-	-	-	-	-	-	-
Incentive -----	30	1.41	-	-	4	3	2	-	2	6	2	-	1	-	-	2	-	-	6	1	1	-	-	-	-	-	-	-
Stock clerks <sup>2</sup> / -----	18	1.34	-	-	-	7	-	4	-	-	-	-	4	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-
Watchmen <sup>2</sup> / -----	31	1.04	-	19	3	6	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors <sup>2</sup> / -----	36	1.09	-	12	9	3	4	5	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Workers were distributed as follows: 2 at \$ 2.60 to \$ 2.70; 2 at \$ 2.80 to \$ 2.90; 5 at \$ 3 and over.

Table 22. Occupational Earnings: Tennessee

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																								
			Under \$1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60		
All workers .....	15,011	\$ 1.10	530	7818	1454	1399	864	760	645	402	282	210	136	133	95	110	70	26	18	20	3	16	2	3	6	9	
Women .....	13,474	1.08	530	7190	1334	1205	795	701	510	338	238	174	113	91	74	90	47	15	11	8	1	8	-	1	-	-	
Men .....	1,537	1.18	-	628	120	194	69	59	135	64	44	36	23	42	21	20	23	11	7	12	2	8	2	2	6	9	
<b>Women</b>																											
Inspectors, final (inspectors only) <sup>2</sup> b/ .....	35	1.10	-	14	2	8	5	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) <sup>2</sup> b/ .....	845	1.07	-	563	52	82	47	25	21	22	13	6	6	5	1	2	-	-	-	-	-	-	-	-	-	-	
Janitors <sup>2</sup> a/ .....	16	1.03	-	11	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand: .....																											
Total .....	984	1.10	-	550	117	87	40	40	43	21	31	20	8	10	4	12	-	-	-	-	-	-	-	-	1	-	
Incentive .....	951	1.10	-	517	117	87	40	40	43	21	31	20	8	10	4	12	-	-	-	-	-	-	-	-	1	-	
Pressers, finish, machine <sup>2</sup> b/ .....	95	1.16	-	17	12	25	16	8	4	-	3	-	7	-	3	-	-	-	-	-	-	-	-	-	-	-	
Sewing machine operators: <sup>3</sup> .....																											
Total .....	8,963	1.10	-	5032	904	800	567	448	344	229	166	132	79	61	62	74	28	13	8	8	-	8	-	-	-	-	
Incentive .....	8,593	1.10	-	4756	886	754	565	428	339	229	163	132	79	61	62	74	28	13	8	8	-	8	-	-	-	-	
Dress shirts: Total .....	2,486	1.10	-	1446	211	190	151	108	93	70	31	63	26	16	29	27	8	4	5	8	-	-	-	-	-	-	
Incentive .....	2,465	1.10	-	1446	202	178	151	108	93	70	31	63	26	16	29	27	8	4	5	8	-	-	-	-	-	-	
Sport shirts: Total .....	5,335	1.10	-	2936	590	474	362	258	218	127	119	61	45	37	33	39	16	9	3	-	8	-	-	-	-	-	
Time .....	30	1.15	-	-	6	14	2	-	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	5,305	1.10	-	2936	584	460	360	258	213	127	116	61	45	37	33	39	16	9	3	-	8	-	-	-	-	-	
Nightwear <sup>2</sup> b/ .....	1,090	1.09	-	599	102	136	54	82	33	32	16	8	8	8	8	8	4	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) <sup>2</sup> b/ .....	26	1.10	-	10	2	9	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, hand <sup>2</sup> b/ .....	50	1.19	-	19	4	9	1	-	5	2	1	2	2	3	-	2	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine <sup>2</sup> b/ .....	108	1.16	-	33	14	13	13	9	12	2	6	2	2	-	-	1	-	1	-	-	-	-	-	-	-	-	
Work distributors <sup>2</sup> a/ .....	82	1.03	-	59	11	8	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Men</b>																											
Clicker-machine operators <sup>2</sup> a/ .....	39	1.25	-	7	2	5	-	-	-	14	7	-	-	3	-	-	-	1	-	-	-	-	-	-	-	-	
Cutters, machine: .....																											
Total .....	110	1.47	-	11	5	8	5	8	4	12	2	5	1	17	10	6	3	4	-	2	-	1	-	-	-	6	
Time .....	94	1.35	-	11	5	8	5	8	4	10	2	5	1	12	10	6	1	4	-	2	-	-	-	-	-	-	
Incentive .....	16	2.22	-	-	-	-	-	-	-	2	-	-	-	5	-	-	-	-	-	-	1	-	-	-	-	6	
Janitors <sup>2</sup> a/ .....	75	1.02	-	61	4	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers: Total .....	46	1.40	-	1	4	4	2	-	4	4	1	5	2	5	5	6	1	-	1	-	1	-	-	-	-	-	
Time .....	39	1.41	-	1	4	4	1	-	2	4	-	2	2	5	5	6	1	-	1	-	1	-	-	-	-	-	
Incentive .....	7	1.32	-	-	-	-	1	-	2	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing machine <sup>2</sup> a/ .....	62	1.79	-	-	-	-	-	-	1	5	4	-	6	8	4	5	3	4	5	5	1	1	1	1	6	2	
Spreaders: Total .....	192	1.16	-	68	20	31	14	9	10	16	11	4	-	-	1	-	4	-	-	-	-	-	4	-	-	-	
Time .....	162	1.10	-	65	20	30	12	7	5	12	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	30	1.46	-	3	-	1	2	2	5	4	3	1	-	-	1	-	4	-	-	-	-	4	-	-	-	-	
Stock clerks <sup>2</sup> a/ .....	22	1.16	-	7	-	2	1	1	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers, machine <sup>2</sup> b/ .....	56	1.10	-	36	4	7	2	1	2	-	-	-	1	-	-	1	1	-	1	-	-	-	-	-	-	-	
Watchmen <sup>2</sup> a/ .....	52	1.06	-	23	18	4	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2</sup> a/ .....	281	1.07	-	154	25	56	8	3	23	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Includes workers in classification in addition to those shown separately.  
 Workers were distributed as follows: 2 at \$ 2.80 to \$ 2.90; 4 at \$ 3.40 to \$ 3.50.

Table 23. Occupational Earnings: Virginia

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																						
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30 and over	
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	over	
All workers -----	2,290	\$1.20	768	181	249	165	207	105	133	83	79	64	44	62	26	27	23	12	26	15	5	6	4	6	
Women -----	2,103	1.18	761	175	242	158	191	95	111	67	60	52	27	57	22	22	20	6	17	14	2	4	-	-	
Men -----	187	1.46	7	6	7	7	16	10	22	16	19	12	17	5	4	5	3	6	9	1	3	2	4	6	
<b>Women</b>																									
Inspectors, final (inspectors only) <sup>2a/</sup> -----	14	1.16	7	-	-	-	-	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) <sup>2b/</sup> -----	76	1.11	28	19	7	7	5	3	4	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand <sup>2b/</sup> -----	181	1.21	56	13	23	22	10	8	6	13	5	11	1	2	4	-	-	-	1	4	-	2	-	-	
Sewing machine operators <sup>2b/ 3</sup> -----	1,320	1.19	488	98	170	84	88	63	71	31	41	32	19	48	16	20	19	4	14	10	2	2	-	-	
Sport shirts <sup>2b/</sup> -----	680	1.11	349	70	58	42	44	27	32	13	9	10	1	18	2	4	1	-	-	-	-	-	-	-	
Nightwear <sup>2b/</sup> -----	468	1.35	2	18	104	42	42	32	38	18	30	18	16	30	14	14	18	4	14	10	2	2	-	-	
Work distributors <sup>2a/</sup> -----	49	1.18	2	1	10	1	30	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Men</b>																									
Cutters, machine <sup>2a/</sup> -----	19	1.67	-	-	1	1	-	-	2	-	1	-	2	1	1	2	1	3	-	-	-	-	4	-	
Janitors <sup>2a/</sup> -----	12	1.19	2	-	1	1	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers <sup>2a/</sup> -----	9	1.56	-	-	-	-	-	-	-	2	-	-	-	3	-	1	1	1	-	-	-	-	-	-	
Repairmen, sewing machine <sup>2a/</sup> -----	17	1.78	-	-	-	-	-	-	-	1	2	-	-	3	-	-	-	2	1	-	6	-	-	2	
Spreaders <sup>2a/</sup> -----	18	1.62	-	2	2	-	1	1	1	-	2	2	-	-	-	-	-	-	1	-	2	2	-	2	
Work distributors <sup>2a/</sup> -----	16	1.30	1	-	1	-	4	-	1	4	2	3	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 24. Occupational Earnings: Allentown—Bethlehem—Easton, Pa.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.55	\$1.55-\$1.60	\$1.60-\$1.65	\$1.65-\$1.70	\$1.70-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	and over	
All workers .....	2,159	\$ 1.56	2	112	10	46	104	104	190	106	148	116	120	134	78	109	110	163	114	121	106	78	27	22	11	6	5	17	
Women .....	1,937	1.54	2	101	10	43	102	95	181	101	145	111	106	127	67	108	88	126	109	114	74	65	24	18	9	5	-	6	
Men .....	222	1.79	-	11	-	3	2	9	9	5	3	5	14	7	11	1	22	37	5	7	32	13	3	4	2	1	5	11	
<u>Women</u>																													
Pressers, finish, hand <sup>2</sup> b/ .....	160	1.69	-	-	-	2	6	7	9	1	6	12	6	13	7	11	15	18	11	9	7	7	1	5	3	1	-	3	
Sewing machine operators: <sup>3</sup>																													
Total .....	1,278	1.59	-	6	3	23	77	29	106	83	96	83	74	91	48	86	65	89	86	90	45	54	19	12	6	4	-	3	
Time .....	58	1.45	-	-	-	8	3	11	5	7	3	3	1	6	2	-	3	-	3	1	1	-	1	-	-	-	-	-	
Incentive .....	1,220	1.59	-	6	3	23	69	26	95	78	89	80	71	90	42	84	65	86	86	87	44	53	19	11	6	4	-	3	
Dress shirts: Total .....	400	1.52	-	2	2	16	22	15	47	31	22	28	18	34	16	33	25	25	30	13	6	4	6	1	2	-	-	2	
Incentive .....	361	1.54	-	2	2	16	14	12	36	26	16	25	17	33	16	32	25	25	30	13	6	4	6	1	2	-	-	2	
Sport shirts <sup>2</sup> b/ .....	656	1.65	-	4	1	7	52	14	21	33	58	29	42	31	26	35	35	59	35	62	39	40	13	11	4	4	-	1	
Thread trimmers (cleaners) <sup>2</sup> b/ .....	66	1.37	-	3	2	7	7	6	11	1	4	6	2	2	2	3	3	-	4	2	1	-	-	-	-	-	-	-	
Underpressers, machine:																													
Total .....	13	1.47	-	-	-	1	-	2	2	-	1	2	-	3	-	3	-	1	1	-	-	-	-	-	-	-	-	-	
Incentive .....	8	1.57	-	-	-	1	-	-	-	-	-	2	-	3	-	-	-	1	1	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2</sup> a/ .....	46	1.65	-	2	-	-	-	6	-	1	3	1	10	1	1	-	-	-	2	-	16	2	1	-	-	-	-	-	
<u>Men<sup>2</sup>a/</u>																													
Cutters, machine .....	30	2.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	21	-	-	2	-	-	-	
Janitors .....	13	1.40	-	2	-	-	1	2	-	-	1	-	-	-	-	5	-	2	-	-	-	-	-	-	-	-	-	-	
Markers .....	7	2.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	-	-	-	-	-	
Repairmen, sewing machine .....	15	2.83	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	1	5	
Spreaders .....	39	1.56	-	-	-	-	-	5	-	-	2	11	-	1	-	-	10	10	-	-	-	-	-	-	-	-	-	-	
Watchmen .....	11	1.15	-	6	-	1	-	1	2	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Work distributors .....	7	1.41	-	1	-	1	-	-	2	-	1	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Includes workers in classification in addition to those shown separately.<sup>4</sup> Workers were at \$2.90 to \$3.<sup>5</sup> Workers were distributed as follows: 2 at \$2.70 to \$2.80; 2 at \$3 to \$3.20; 2 at \$3.70 to \$3.90; 1 at \$4.60 to \$4.70.

Table 25. Occupational Earnings: Eastern Shore, Md.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																						
			\$ 1.00 and under	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70 and over
			\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	over
All workers -----	1,725	\$ 1.33	252	114	139	129	165	120	128	122	89	89	125	108	41	38	24	21	3	5	2	3	2	3	3
Women -----	1,620	1.31	246	113	131	124	156	115	118	118	84	88	117	102	37	38	12	14	3	-	2	2	-	-	-
Men -----	105	1.61	6	1	8	5	9	5	10	4	5	1	8	6	4	-	12	7	-	5	-	1	2	3	3
<u>Women <sup>2</sup>b/</u>																									
Inspectors, final (and thread trimmers) -----	50	1.21	14	6	5	3	-	9	2	2	1	4	2	1	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand -----	168	1.27	49	11	16	11	9	12	6	8	10	8	7	7	4	2	5	2	-	-	1	-	-	-	-
Sewing machine operators <sup>3</sup> -----	1,143	1.32	163	75	87	74	95	71	97	101	60	72	90	85	24	31	5	9	2	-	1	1	-	-	-
Sport shirts -----	698	1.29	123	53	65	44	58	40	66	65	24	32	48	48	11	21	-	-	-	-	-	-	-	-	-
<u>Men</u>																									
Cutters, machine <sup>2</sup> b/ -----	6	2.20	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	-	-	-	-	-	1	1
Janitors <sup>2</sup> a/ -----	18	1.14	4	1	4	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers -----	8	2.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	-	1	1
Repairmen, sewing machine <sup>2</sup> a/ -----	15	2.15	-	-	-	-	-	-	-	-	-	-	3	-	-	-	2	5	-	-	-	-	1	1	2
Spreaders -----	10	1.65	-	-	-	-	-	2	-	-	-	-	3	-	2	3	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

Table 26. Occupational Earnings: Los Angeles—Long Beach, Calif.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	and over
All workers -----	1,876	\$1.58	210	39	76	91	111	140	101	75	76	61	115	54	76	47	61	79	43	38	41	22	62	47	42	39	23	107
Women -----	1,729	1.54	201	39	72	87	108	134	97	75	67	56	103	54	69	47	56	73	39	36	39	22	56	46	34	34	23	62
Men -----	147	2.09	9	-	4	4	3	6	4	-	9	5	12	-	7	-	5	6	4	2	2	-	6	1	8	5	45	
<u>Women</u>																												
Inspectors, final (inspectors only) <sup>2</sup> a/ -----	9	1.30	-	2	-	2	-	1	2	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) <sup>2</sup> b/ -----	62	1.22	20	1	3	4	6	10	1	5	6	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> b/ -----	70	1.58	10	2	-	2	6	2	6	2	1	3	2	7	2	1	1	8	1	2	-	1	1	5	-	1	4	
Pressers, finish, machine <sup>2</sup> b/ -----	23	1.41	3	2	1	2	1	1	-	-	4	-	2	-	1	-	2	-	1	1	2	-	-	-	-	-	-	
Sewing machine operators <sup>2</sup> b/ <sup>3</sup> -----	1,116	1.62	87	25	51	37	64	69	58	43	45	42	51	27	51	41	32	64	35	30	30	20	52	44	25	25	17	51
Sport shirts <sup>2</sup> b/ -----	1,094	1.62	82	24	50	37	62	66	54	42	44	42	49	27	51	41	32	64	34	30	30	20	51	44	25	25	17	51
Thread trimmers (cleaners) <sup>2</sup> b/ -----	18	1.40	1	-	3	1	-	1	2	2	-	-	2	2	1	-	2	1	-	-	-	-	-	-	-	-	-	-
Underpressers, hand <sup>2</sup> b/ -----	22	1.29	5	4	-	-	-	1	7	-	-	-	-	-	-	1	4	-	-	-	-	-	-	-	-	-	-	-
Underpressers, machine <sup>2</sup> b/ -----	7	1.74	-	-	1	-	-	-	-	2	-	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
Work distributors <sup>2</sup> a/ -----	25	1.38	-	-	-	5	1	1	-	7	-	1	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Cutters, machine <sup>2</sup> a/ -----	45	2.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	4	-	6	4	-	4 <sup>30</sup>
Janitors <sup>2</sup> a/ -----	8	1.27	2	-	-	2	-	-	-	-	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Spreaders <sup>2</sup> a/ -----	8	1.77	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	2	2	-	-	-	-	-	1	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment: (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Includes workers in classification in addition to those shown separately.<sup>4</sup> Workers were distributed as follows: 12 at \$2.50 to \$2.60; 2 at \$2.70 to \$2.80; 2 at \$2.80 to \$2.90; 5 at \$3.10 to \$3.20; 9 at \$3.20 and over.

Table 27. Occupational Earnings: New York City, N.Y.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, June 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
All workers -----	1,389	\$ 1.63	67	34	53	20	158	68	60	73	61	47	131	123	102	81	35	58	38	45	35	22	19	8	16	1	-	34
Women -----	1,183	1.58	59	34	40	19	155	55	53	69	55	42	122	111	84	68	31	40	25	37	23	19	12	7	9	-	-	14
Men -----	206	1.97	8	-	13	1	3	13	7	4	6	5	9	12	18	13	4	18	13	8	12	3	7	1	7	1	-	20
<u>Women</u>																												
Inspectors, final (inspectors only) <sup>2</sup> a/ -----	8	1.43	-	-	-	-	-	2	2	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand: -----	79	1.72	-	3	2	1	1	5	3	5	-	4	6	19	7	3	2	4	3	-	3	4	-	-	3	-	-	1
Time -----	7	1.44	-	-	-	-	1	2	-	1	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	72	1.75	-	3	2	1	-	3	3	4	-	4	6	18	5	3	2	4	3	-	3	4	-	-	3	-	-	1
Sewing machine operators: -----	777	1.66	15	9	24	7	61	23	33	43	48	33	105	85	63	54	27	29	20	35	16	15	12	7	6	-	-	7
Time -----	378	1.51	6	5	11	2	51	22	25	34	27	23	49	32	31	23	9	12	4	2	4	-	-	-	4	-	-	2
Incentive -----	399	1.79	9	4	13	5	10	1	8	9	21	10	56	53	32	31	18	17	16	33	12	15	12	7	2	-	-	5
Dress shirts: Total -----	157	1.63	-	2	6	-	10	4	11	8	8	9	27	17	11	13	7	9	8	2	-	3	2	-	-	-	-	-
Time -----	60	1.51	-	2	2	-	6	4	7	4	2	7	9	1	3	7	-	4	2	-	-	-	-	-	-	-	-	-
Incentive -----	97	1.70	-	-	4	-	4	-	4	4	6	2	18	16	8	6	7	5	6	2	-	3	2	-	-	-	-	-
Sport shirts: Total -----	620	1.67	15	7	18	7	51	19	22	35	40	24	78	68	52	41	20	20	12	33	16	15	9	5	6	-	-	7
Time -----	318	1.52	6	3	9	2	45	18	18	30	25	16	40	31	28	16	9	8	2	4	-	-	-	4	-	-	-	2
Incentive -----	302	1.82	9	4	9	5	6	1	4	5	15	8	38	37	24	25	11	12	10	31	12	15	9	5	2	-	-	5
Thread trimmers (cleaners): -----	64	1.29	4	1	2	1	35	7	2	3	-	-	1	-	3	2	2	1	-	-	-	-	-	-	-	-	-	-
Time -----	54	1.25	1	1	1	1	35	7	2	3	-	-	1	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	10	1.54	3	-	1	-	-	-	-	-	-	-	-	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand <sup>2</sup> b/ -----	27	2.09	1	1	1	-	4	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	3
Work distributors <sup>2</sup> a/ -----	16	1.35	-	1	2	1	2	2	1	-	1	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Cutters, machine <sup>2</sup> a/ -----	14	2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	1	2	-	-	-	-	4
Janitors <sup>2</sup> a/ -----	9	1.23	2	-	1	-	1	2	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> a/ -----	46	2.00	-	-	-	-	-	-	2	1	1	2	-	3	7	5	2	7	4	-	5	-	2	1	3	-	-	1
Sewing machine operators: <sup>5</sup> -----	34	2.10	-	-	-	-	-	-	-	-	-	-	1	6	3	4	1	8	3	2	3	-	-	-	-	-	-	3
Time -----	21	1.98	-	-	-	-	-	-	-	-	-	-	1	4	-	2	1	6	3	2	2	-	-	-	-	-	-	-
Incentive -----	13	2.28	-	-	-	-	-	-	-	-	-	-	-	2	3	2	1	6	3	2	1	-	-	-	-	-	-	3
Sport shirts: Total -----	24	2.23	-	-	-	-	-	-	-	-	-	-	1	-	1	4	1	6	3	2	3	-	-	-	-	-	-	3
Time -----	17	2.06	-	-	-	-	-	-	-	-	-	-	1	-	1	2	1	6	3	2	2	-	-	-	-	-	-	3
Incentive -----	7	2.65	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	6	3	2	2	-	-	-	-	-	-	6
Spreaders <sup>2</sup> a/ -----	9	1.95	-	-	-	-	1	1	-	-	-	1	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Stock clerks <sup>2</sup> a/ -----	7	1.75	-	-	-	-	-	-	-	-	-	-	3	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.  
<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.  
<sup>3</sup> Workers received \$3.30 to \$3.40.  
<sup>4</sup> Workers were distributed as follows: 1 at \$3 to \$3.10; 2 at \$3.20 to \$3.30; 3 at \$3.30 to \$3.40; 3 at \$3.70 to \$3.80.  
<sup>5</sup> Includes workers in classification in addition to those shown separately.  
<sup>6</sup> Workers were distributed as follows: 1 at \$3.10 to \$3.20; 2 at \$3.70 to \$3.80.

Table 28. Occupational Earnings: Pottsville—Shamokin, Pa.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings \$	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40
All workers .....	4,126	\$ 1.37	12	272	344	433	343	253	320	232	244	210	271	192	135	198	124	121	59	66	57	23	76	59	37	15	15	15
Women .....	3,530	1.35	12	239	322	391	311	218	276	213	221	196	203	161	119	141	113	86	53	53	43	13	50	36	12	12	6	
Men .....	596	1.49	-	33	22	42	32	35	44	19	23	14	68	31	16	57	11	35	6	13	14	10	26	23	7	3	9	
<b>Women</b>																												
Inspectors, final (inspectors only) <sup>2</sup> a/ .....	13	1.36	-	1	-	-	-	2	2	1	2	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) <sup>2</sup> b/ .....	161	1.35	-	16	6	19	18	7	17	14	11	10	3	4	8	6	5	3	3	2	2	1	1	3	2	-	-	
Inspectors, intermediate (inspectors of parts) <sup>2</sup> b/ .....	14	1.33	-	1	-	1	-	1	6	1	-	2	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand <sup>2</sup> b/ .....	313	1.41	-	13	8	24	35	20	10	21	32	16	27	29	17	18	5	5	5	5	7	2	6	5	3	-	-	
Pressers, finish, machine <sup>2</sup> b/ .....	44	1.61	-	1	4	3	3	4	3	1	1	-	4	-	-	-	2	-	-	3	-	2	2	3	3	-	2	
Sewing machine operators: <sup>3</sup>																												
Total .....	2,319	1.36	1	168	258	249	194	141	149	130	116	137	133	96	76	98	90	70	41	41	30	8	33	21	17	10	10	
Time .....	46	1.42	-	-	-	1	4	1	13	1	3	4	2	4	5	5	2	-	-	-	-	-	-	-	1	-	-	
Incentive .....	2,273	1.35	1	168	258	248	190	140	136	129	113	133	131	92	71	93	88	70	41	41	30	8	33	21	16	10	10	
Dress shirts <sup>2</sup> b/ .....	402	1.35	1	25	8	57	54	22	38	30	36	20	31	5	9	16	9	8	4	4	9	-	6	4	4	-	1	
Sport shirts: Total .....	1,609	1.34	-	139	242	169	120	100	92	78	57	90	72	78	42	67	60	52	36	25	16	8	25	16	8	8	8	
Time .....	25	1.44	-	-	-	-	4	-	4	-	-	4	1	2	4	5	1	-	-	-	-	-	-	-	-	-	-	
Incentive .....	1,584	1.34	-	139	242	169	116	100	88	78	57	86	71	76	38	62	59	52	36	25	16	8	25	16	8	8	8	
Thread trimmers (cleaners) <sup>2</sup> b/ .....	48	1.32	-	-	15	3	2	-	1	2	3	1	10	2	3	3	3	3	-	-	-	-	-	-	-	-	-	
Underpressers, hand <sup>2</sup> b/ .....	10	1.25	-	4	-	-	2	-	-	-	1	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
<b>Men</b>																												
Clicker-machine operators <sup>2</sup> a/ .....	12	1.81	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	4	-	-	6	-	-	-	-	
Cutters, machine <sup>2</sup> a/ .....	26	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	13	6	2	1	-	2	
Janitors <sup>2</sup> a/ .....	18	1.10	-	6	4	3	1	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers <sup>2</sup> a/ .....	14	2.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	2	2	2	2	-	2	
Pressers, finish, hand <sup>2</sup> b/ .....	21	1.64	-	-	-	-	-	2	1	2	-	-	2	3	2	1	1	2	-	1	2	1	1	-	-	-	-	
Repairmen, sewing machine <sup>2</sup> a/ .....	21	2.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	-	4	-	1	3	1	-	1	
Sewing machine operators <sup>2</sup> b/ <sup>3</sup> .....	47	1.51	-	4	3	6	2	1	2	4	-	-	-	4	-	-	-	9	1	1	1	-	9	-	-	-	-	
Sport shirts <sup>2</sup> b/ .....	46	1.51	-	4	3	6	2	-	2	4	-	-	-	4	-	-	-	9	1	1	1	-	9	-	-	-	-	
Spreaders <sup>2</sup> a/ .....	63	1.48	-	-	-	6	-	-	2	-	-	1	34	10	-	2	-	2	2	2	2	1	-	-	1	-	-	
Underpressers, machine <sup>2</sup> b/ .....	14	1.66	-	-	-	-	-	2	-	1	1	-	-	-	3	-	1	1	-	2	-	-	-	-	-	-	1	
Watchmen <sup>2</sup> a/ .....	24	1.10	-	10	-	6	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors <sup>2</sup> a/ .....	34	1.29	-	1	4	3	2	2	7	1	2	2	8	1	-	-	-	-	1	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payments; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.<sup>3</sup> Includes workers in classification in addition to those shown separately.<sup>4</sup> Workers were distributed as follows: 1 at \$2.60 to \$2.70; 1 at \$2.90 to \$3; 2 at \$3.20 to \$3.30.

Table 29. Occupational Earnings: Scranton and Wilkes-Barre-Hazleton, Pa.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over
			\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50
All workers .....	1,380	\$ 1.40	86	31	66	155	97	169	103	79	71	115	71	52	58	34	39	36	21	15	9	17	19	11	6	8	5	7
Women .....	1,243	1.37	86	30	64	153	91	165	94	78	67	79	65	47	50	33	33	34	20	14	9	5	11	8	3	2	1	1
Men .....	137	1.68	-	1	2	2	6	4	9	1	4	36	6	5	8	1	6	2	1	1	-	12	8	3	3	6	4	6
<u>Women</u>																												
Inspectors, final (and thread trimmers) <sup>2/b/</sup> .....	46	1.33	-	-	2	6	4	7	6	6	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing machine operators <sup>2/b/</sup> , <sup>3</sup> .....	803	1.39	55	12	46	108	40	78	68	52	50	54	30	38	40	25	29	28	17	12	6	2	7	3	2	1	-	-
Sport shirts .....	483	1.39	46	11	34	48	27	43	37	30	23	22	17	30	23	16	24	14	11	8	6	2	6	2	2	1	-	-
Work distributors <sup>2/a/</sup> .....	13	1.22	-	1	1	3	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Cutters, machine <sup>2/a/</sup> .....	10	1.91	-	-	-	-	-	-	-	-	-	1	1	-	-	1	-	-	-	-	-	5	1	-	-	-	-	1
Repairmen, sewing machine <sup>2/a/</sup> .....	12	2.12	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	1	-	-	-	-	-	1	2	5	1
Spreaders <sup>2/a/</sup> .....	22	1.87	-	-	-	-	-	1	-	-	1	3	4	4	1	-	-	-	-	-	-	-	1	-	1	-	2	4

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>3</sup> Includes workers in classification in addition to those shown separately.

<sup>4</sup> Workers were distributed as follows: 1 at \$ 2.50 to \$ 2.60; 2 at \$ 2.70 to \$ 2.80; 1 at \$ 2.80 to \$ 2.90.

Table 30. Occupational Earnings: Troy, N.Y.

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in selected occupations in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings <sup>1</sup>	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.00	\$1.00 and under \$1.05	\$1.05-\$1.10	\$1.10-\$1.15	\$1.15-\$1.20	\$1.20-\$1.25	\$1.25-\$1.30	\$1.30-\$1.35	\$1.35-\$1.40	\$1.40-\$1.45	\$1.45-\$1.50	\$1.50-\$1.60	\$1.60-\$1.70	\$1.70-\$1.80	\$1.80-\$1.90	\$1.90-\$2.00	\$2.00-\$2.10	\$2.10-\$2.20	\$2.20-\$2.30	\$2.30-\$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90 and over
All workers .....	2,600	\$ 1.62	16	133	46	74	88	164	126	149	146	181	114	205	227	168	141	116	138	105	85	42	22	30	11	10	10	53
Women .....	2,218	1.56	16	130	45	69	81	147	114	144	134	129	97	185	210	148	131	108	112	85	43	34	18	20	2	5	3	8
Men .....	382	1.97	-	3	1	5	7	17	12	5	12	52	17	20	17	20	10	8	26	20	42	8	4	10	9	5	7	245
<u>Women</u>																												
Inspectors, final (and thread trimmers) <sup>2</sup> b/ .....	34	1.40	-	1	1	2	5	2	5	3	1	2	1	3	3	3	1	-	-	1	-	-	-	-	-	-	-	-
Pressers, finish, hand <sup>2</sup> b/ .....	144	1.80	-	6	2	2	3	3	6	4	3	2	5	14	15	7	7	10	17	7	15	5	7	3	-	1	-	-
Sewing machine operators <sup>3</sup> b/, <sup>4</sup> .....	1,325	1.49	-	101	31	45	64	67	74	78	96	88	71	127	156	93	90	55	39	36	4	6	-	4	-	-	-	-
Dress shirts <sup>3</sup> b/ .....	1,084	1.52	-	70	24	34	46	57	56	55	69	80	64	107	131	79	81	53	36	31	1	6	-	4	-	-	-	-
Sport shirts <sup>3</sup> b/ .....	234	1.40	-	31	7	11	18	9	18	22	25	8	7	19	24	14	8	2	3	5	3	-	-	-	-	-	-	-
Underpressers, machine <sup>3</sup> b/ .....	29	1.34	-	5	-	3	1	3	2	3	1	3	2	1	2	1	-	1	1	-	-	-	-	-	-	-	-	-
Work distributors <sup>3</sup> a/ .....	92	1.33	-	2	1	1	-	15	8	38	8	10	4	3	1	-	-	1	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																												
Clicker-machine operators <sup>3</sup> b/ .....	12	2.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	3	-	-	1	-	3	-	1
Cutters, machine <sup>3</sup> a/ .....	16	2.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	6	-	-	1	-	-	1	5
Markers <sup>3</sup> a/ .....	6	2.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	-	-	1	-	-	-
Repairmen, sewing machine <sup>3</sup> a/ .....	22	2.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	4	2	1	2	-	1	1	-	-
Spreaders: Total .....	10	1.95	-	-	-	1	1	-	-	-	-	-	1	-	-	1	-	-	2	1	-	1	-	-	-	-	-	-
Time .....	7	1.89	-	-	-	-	1	1	-	-	-	-	-	1	-	-	-	2	-	-	-	-	-	-	2	-	-	-
Watchmen <sup>3</sup> a/ .....	20	1.38	-	-	-	5	3	1	-	-	-	-	5	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>2</sup> Workers were distributed as follows: 9 at \$2.90 to \$3.10; 19 at \$3.10 to \$3.30; 8 at \$3.30 to \$3.50; 6 at \$3.50 to \$3.70; 2 at \$3.70 to \$3.90; 1 at \$4.90 to \$5.

<sup>3</sup> Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

<sup>4</sup> Includes workers in classification in addition to those shown separately.

<sup>5</sup> Workers were at \$3.50 to \$3.60.

Table 31. Minimum Entrance and Job Rates<sup>1</sup>

(Number of men's and boys' shirt (except work shirts) and nightwear manufacturing establishments studied by minimum hourly entrance and job rates of time-rated production and related workers, United States and selected regions, May-June 1961)

Minimum rate	United States <sup>2</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate
Establishments studied	290	290	12	12	89	89	25	25	110	110	9	9	13	13	12	12	18	18
Establishments having an established minimum	272	265	11	11	84	79	24	25	100	99	9	9	13	11	12	12	17	17
\$1.00	249	152	7	4	71	17	23	16	100	81	9	7	12	8	12	11	13	7
\$1.05 and under \$1.10	2	12	-	-	1	5	-	-	-	2	-	2	1	2	-	-	-	-
\$1.10 and under \$1.15	9	22	2	2	6	8	-	3	-	6	-	-	-	-	1	-	1	2
\$1.15 and under \$1.20	6	18	1	1	3	11	-	1	-	3	-	-	-	1	-	-	2	1
\$1.20 and under \$1.25	4	33	-	3	2	18	1	4	-	7	-	-	-	-	-	-	1	1
\$1.25 and under \$1.30	2	22	1	1	1	14	-	1	-	-	-	-	-	-	-	-	-	6
\$1.30 and over	-	6	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Establishments having no established minimum	18	25	1	1	5	10	1	-	10	11	-	-	-	2	-	-	1	1

<sup>1</sup> Minimum hourly entrance and job rates refer to the lowest rates formally established for inexperienced and experienced time-rated workers, respectively, in unskilled production and related occupations, except watchmen, apprentices, handicapped, and superannuated workers.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately.

Table 32. Scheduled Weekly Hours

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments by scheduled weekly hours of day-shift workers,<sup>1</sup> United States and selected regions, May-June 1961)

Weekly hours	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
Less than 35 hours	2	5	6	4	1	-	-	-	-
35 hours	2	-	8	-	-	-	-	-	-
36 hours	1	-	5	-	-	-	-	-	-
37½ hours	1	-	-	13	-	-	-	-	.4
40 hours	91	95	81	77	96	100	100	100	96
42 hours	1	-	-	-	1	-	-	-	-
44 hours	2	-	-	6	2	-	-	-	-

<sup>1</sup> Data relate to the predominant work schedule in each establishment.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 33. Paid Holidays

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with formal provisions for paid holidays, United States and selected regions, May-June 1961)

Number of paid holidays	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers -----	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays -----	69	100	99	80	50	36	92	89	74
1 day -----	1	-	-	4	1	-	-	-	-
2 days -----	5	-	1	-	9	-	-	-	-
3 days -----	2	-	-	6	3	-	-	-	-
3 days plus 1 half day -----	1	-	-	-	1	-	-	-	-
4 days -----	7	-	1	15	9	23	-	13	-
5 days -----	6	2	1	-	10	14	-	-	-
5 days plus 1 half day -----	1	-	3	-	-	-	-	-	-
5 days plus 2 half days -----	( <sup>2</sup> )	-	2	-	-	-	-	-	-
6 days -----	10	9	16	10	5	-	16	25	68
6 days plus 2 half days -----	( <sup>2</sup> )	-	-	-	-	-	-	-	-
7 days -----	34	89	72	45	11	-	76	52	6
7 days plus 1 half day -----	( <sup>2</sup> )	-	1	-	-	-	-	-	-
8 days -----	( <sup>2</sup> )	-	1	-	-	-	-	-	-
9 days -----	( <sup>2</sup> )	-	2	-	-	-	-	-	-
Workers in establishments providing no paid holidays -----	31	-	1	20	50	64	8	11	26

<sup>1</sup> Includes data for Mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Paid Vacations

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, May-June 1961)

Vacation policy	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100	100
<u>Method of Payment</u>									
Workers in establishments providing paid vacations	82	100	100	90	71	47	100	100	82
Length-of-time payment	43	65	69	56	27	19	72	28	41
Percentage payment	36	35	29	27	40	28	28	72	30
Other	3	-	2	7	3	-	-	-	11
Workers in establishments providing no paid vacations	18	-	-	10	29	53	-	-	18
<u>Amount of vacation pay<sup>2</sup></u>									
<u>After 6 months of service:</u>									
Under 1 week	21	35	11	20	27	3	36	-	-
1 week	32	49	76	41	11	23	39	-	4
<u>After 1 year of service:</u>									
Under 1 week	4	-	( <sup>3</sup> )	7	7	-	-	-	-
1 week	43	39	22	38	51	47	30	48	78
Over 1 and under 2 weeks	1	2	1	-	1	-	8	-	4
2 weeks	33	59	75	45	10	-	63	52	-
Over 2 and under 3 weeks	( <sup>3</sup> )	-	1	-	-	-	-	-	-
<u>After 2 years of service:</u>									
Under 1 week	2	-	( <sup>3</sup> )	3	4	-	-	-	-
1 week	39	27	20	42	47	47	30	48	62
Over 1 and under 2 weeks	6	2	4	-	8	-	-	-	4
2 weeks	34	71	75	45	10	-	63	52	16
Over 2 and under 3 weeks	( <sup>3</sup> )	-	1	-	-	-	8	-	-
<u>After 3 years of service:</u>									
Under 1 week	2	-	( <sup>3</sup> )	3	4	-	-	-	-
1 week	34	9	18	42	41	47	24	48	48
Over 1 and under 2 weeks	6	2	5	-	7	-	5	-	4
2 weeks	39	89	76	45	17	-	63	52	30
Over 2 and under 3 weeks	( <sup>3</sup> )	-	1	-	-	-	8	-	-
<u>After 5 years of service:</u>									
Under 1 week	1	-	( <sup>3</sup> )	3	1	-	-	-	-
1 week	21	-	6	28	28	5	20	28	33
Over 1 and under 2 weeks	1	-	2	-	-	8	-	-	4
2 weeks	57	100	85	59	41	34	73	72	45
Over 2 and under 3 weeks	2	-	7	-	( <sup>3</sup> )	-	8	-	-
<u>After 10 years of service:<sup>4</sup></u>									
Under 1 week	1	-	( <sup>3</sup> )	3	1	-	-	-	-
1 week	21	-	6	28	28	5	20	28	28
Over 1 and under 2 weeks	1	-	2	-	-	-	-	-	4
2 weeks	56	98	85	59	39	42	73	72	50
Over 2 and under 3 weeks	3	2	7	-	2	-	8	-	-

<sup>1</sup> Includes data for Mountain region in addition to those shown separately.

<sup>2</sup> Vacation payments such as percent of annual earnings were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 5 years may include changes in provisions occurring between 3 and 5 years.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Health, Insurance, and Pension Plans

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with specified health, insurance, and pension plans, United States and selected regions, May-June 1961)

Type of plan <sup>1</sup>	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers .....	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance .....	76	100	90	79	69	45	93	85	61
Accidental death and dismemberment insurance .....	23	-	12	25	30	27	21	44	5
Sickness and accident insurance or sick leave, or both <sup>3</sup> .....	50	91	85	74	26	31	82	64	49
Sickness and accident insurance - Sick leave (full pay, no waiting period) .....	-	-	-	-	-	-	-	-	-
Sick leave (partial pay or waiting period) .....	( <sup>4</sup> )	-	-	-	-	18	-	-	-
Hospitalization insurance .....	79	91	83	88	75	45	95	85	74
Surgical insurance .....	75	91	83	79	68	45	95	85	74
Medical insurance .....	11	-	14	18	8	23	15	12	22
Catastrophe insurance .....	1	-	-	5	1	5	-	-	12
Retirement pension .....	41	91	81	57	17	-	70	42	44
No health, insurance, or pension plan .....	16	-	6	2	22	55	5	15	26

<sup>1</sup> Includes only those plans for which at least a part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation and social security.

<sup>2</sup> Includes data for Mountain region in addition to those shown separately.

<sup>3</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

<sup>4</sup> Less than 0.5 percent.

Table 36. Nonproduction Bonuses

(Percent of production workers in men's and boys' shirt (except work shirts) and nightwear manufacturing establishments with specified types of nonproduction bonuses, United States and selected regions, May-June 1961)

Type of bonus	United States <sup>1</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All workers .....	100	100	100	100	100	100	100	100	100
Workers in establishments with nonproduction bonuses .....	16	-	14	11	19	11	7	-	40
Christmas or yearend .....	15	-	12	11	18	11	7	-	35
Profit sharing .....	1	-	2	-	2	-	-	-	-
Other .....	( <sup>2</sup> )	-	-	-	-	-	-	-	5
Workers in establishments with no nonproduction bonuses .....	84	100	86	89	81	89	93	100	60

<sup>1</sup> Includes data for Mountain region in addition to those shown separately.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

## Appendix A: Scope and Method of Survey

### Scope of Survey

The survey covered establishments primarily engaged in the manufacture of men's, youth's, and boys' shirts, including polo and sports shirts, collars, and nightwear, cut and sewed from purchased woven or knit fabric (industry 2321 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the Bureau of the Budget). Establishments primarily engaged in manufacturing work shirts and knitting mills primarily engaged in manufacturing nightwear are classified in industries 2328 and 2254, respectively, and therefore were excluded from the study. Separate auxiliary units such as central offices also were excluded.

The establishments studied were selected from those employing 20 or more workers at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in the table on the following page.

### Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry group, excluding only those below the minimum size at the time of reference of the universe data.

### Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

### Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

### Production Workers

The term "production workers," as used in this report, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

### Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Estimated number of establishments and workers in the men's and boys' shirt (except work shirts) and nightwear industry and number studied, May-June 1961

Region, <sup>1</sup> State, and area	Number of establishments <sup>2</sup>		Workers in establishments		
	Within scope of study	Studied	Within scope of study		Studied
			Total <sup>3</sup>	Production workers	Total
United States <sup>4</sup> .....	504	290	99,243	93,190	72,100
New England .....	19	12	3,868	3,580	3,245
Massachusetts .....	5	5	1,867	1,771	1,867
Middle Atlantic .....	171	89	26,151	23,954	18,075
New Jersey .....	19	11	2,388	2,243	1,659
New York .....	54	32	5,905	5,193	4,864
New York City <sup>5</sup> .....	28	15	1,404	1,389	884
Troy <sup>6</sup> .....	8	8	3,203	2,600	3,203
Pennsylvania .....	98	46	17,858	16,518	11,552
Allentown-Bethlehem-Easton <sup>7</sup> .....	17	9	2,318	2,159	1,784
Pottsville-Shamokin <sup>8</sup> .....	17	11	4,548	4,126	3,748
Scranton and Wilkes-Barre-Hazleton <sup>9</sup> .....	6	6	1,473	1,380	1,473
Border States .....	35	25	7,274	6,927	6,142
Maryland .....	15	10	2,607	2,489	2,219
Eastern Shore <sup>10</sup> .....	7	6	1,792	1,725	1,726
Virginia .....	16	13	3,078	2,836	2,678
Southeast .....	198	110	52,138	49,644	36,234
Alabama .....	31	16	6,912	6,518	4,960
Georgia .....	39	22	9,682	9,141	6,882
Mississippi .....	26	14	6,851	6,598	4,218
North Carolina .....	28	16	5,725	5,439	4,071
South Carolina .....	28	16	7,215	6,793	5,238
Tennessee .....	42	25	15,585	15,011	10,823
Southwest .....	15	9	2,283	2,128	1,983
Great Lakes .....	17	13	2,419	2,244	2,232
Middle West .....	13	12	1,808	1,737	1,746
Missouri .....	11	11	1,684	1,621	1,684
Pacific .....	34	18	3,025	2,704	2,166
Los Angeles-Long Beach <sup>7</sup> .....	30	15	2,018	1,876	1,234

<sup>1</sup> The regions used in this study included: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington.

<sup>2</sup> Includes only establishments with 20 or more workers at the time of reference of the unemployment insurance listings.

<sup>3</sup> Includes executive, professional, office, and other workers excluded from the production-worker category in the study.

<sup>4</sup> Includes data for Mountain region in addition to those shown separately. Alaska and Hawaii were not included in the study.

<sup>5</sup> The New York City area is limited to the 5 boroughs.

<sup>6</sup> The Troy area is defined as Albany and Rensselaer Counties, N.Y.

<sup>7</sup> Standard Metropolitan Statistical Area as defined by the U.S. Bureau of the Budget.

<sup>8</sup> The Pottsville-Shamokin area is defined as Schuylkill, Northumberland, and Columbia Counties, Pa.

<sup>9</sup> The Scranton and Wilkes-Barre-Hazleton area is defined as Lackawanna and Luzerne Counties, Pa.

<sup>10</sup> The Eastern Shore area is defined as Dorchester, Kent, Somerset, and Wicomico Counties, Md.

### Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.<sup>11</sup>

<sup>11</sup> Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

### Comparison With Other Statistics

The straight-time average hourly earnings presented in this report differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series. Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated from the weighted data by summing individual hourly earnings and dividing by the number of individuals. In the monthly series, the sum of the man-hour totals reported by establishments in the industry were divided into the reported payroll totals.

### Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this report, refers to the Standard Metropolitan Statistical Areas established under the sponsorship of the U. S. Bureau of the Budget.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least 1 city of 50,000 inhabitants or more. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

### Labor-Management Agreements

Separate wage data are presented where possible for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

### Establishment Practices and Supplementary Wage Provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions for supplementary benefits and practices were applicable to half or more of the production workers in an establishment, the practices or benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Minimum Rates. Minimum entrance rates presented refer to the lowest formal rate established for inexperienced time-rated workers in unskilled occupations. Minimum job rates refer to the lowest formal rate established for experienced time-rated workers in unskilled occupations. Watchmen, apprentices, handicapped, and superannuated workers are excluded from each group.

Weekly Hours. Data refer to the predominant work schedule for full-time production workers employed on the day shift, regardless of sex.

Shift Practices. Data refer to the practices in establishments operating extra shifts during the payroll period studied.

Paid Holidays. Paid-holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans, whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years of service include changes in provisions which may have occurred after 4 years.

Health, Insurance, and Pension Plans. Data are presented for all health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost.

Tabulations of paid sick-leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide upon retirement regular payments for the remainder of the worker's life.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payments beyond 1 year were excluded.

## Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

### CLICKER-MACHINE OPERATOR

(Beam-machine operator; clicker; clicker operator; die-cutting-machine operator; die-press operator; power-press operator)

Operates a clicker or die-cutting machine to cut or stamp small pieces of various shapes from knitted materials; cloth, cardboard, and other light materials. Work involves the following: Turning crank to adjust distance between power hammer and bed of machine; laying material on bed of machine; setting and holding die on material and centering it under hammer or clamping die to ram; shifting lever that trips hammer, causing it to descend and cut out piece of material; and feeding material under ram so as to obtain the largest number of cuts of material and repeating operation.

### CUTTER, HAND

Uses shears or a hand knife along a pattern outline to cut out parts from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange patterns on material and outline with chalk.

Workers primarily engaged in cutting out small minor parts are not included in this classification.

### CUTTER, MACHINE

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

### INSPECTOR AND THREAD TRIMMER

For wage study purposes, inspectors and thread trimmers are classified as follows:

Inspector, final (inspector only). Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; in such shops inspection is usually carried on together with thread trimming. See inspector, final (and thread trimmer) and thread trimmer (cleaner).

INSPECTOR AND THREAD TRIMMER—Continued

Inspector, final (and thread trimmer). Primarily responsible for inspection of completed garments prior to pressing or shipping but also trims threads incidental to inspection operation. Work involves primarily determining whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc.

Inspector, intermediate (inspector of parts). Examines and inspects garment parts such as collars, cuffs, facing on sleeves, and pockets prior to or during process of assembly of garment. Work involves determining whether parts of garments conform to shop standards of quality.

Thread trimmer (cleaner). Trims loose thread ends, basting threads and seam edges of garments with scissors or machines prior to pressing or packing.

Workers whose primary responsibility is the inspection of garments but who also trim threads incidental to the inspection operation are inspector, final (and thread trimmer).

JANITOR

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial, or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

MARKER

(Blocker out; charter; layout man; patternmaker)

Arranges garment patterns on cloth or knitted material in such a manner as to minimize waste when material is cut. Work involves tracing outline of pattern on material with chalk, soap, or crayon, and marking design number and size within outline. May arrange pattern on paper to produce marker which serves as a cutting outline.

PRESSER, FINISH

(Off-presser, over presser, top presser)

Performs final pressing operations on garments or garment parts by means of a handpressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, finish, hand  
Presser, finish, machine  
Presser, finish, hand and machine

Workers are classified as pressers, hand and machine when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

REPAIRMAN, SEWING MACHINE

Adjusts and repairs sewing machines used in the establishment. Work involves most of the following: Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; and using a variety of handtools in fitting and replacing parts.

SEWING MACHINE OPERATOR

Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts of garments, in joining various sections together, or in attaching previously completed parts to partially completed garments. May make a complete garment.

For wage study purposes, operators are classified according to the principal garment they work on:

Sewing machine operator, dress shirts  
Sewing machine operator, nightwear  
Sewing machine operator, sport shirts  
Sewing machine operator, other

SPREADER

Spreads (lays up) multiple layers of cloth smoothly and evenly one upon the other on a cutting table by hand or with the aid of a spreading machine. Has to cut each ply to length from the bolt of material.

STOCK CLERK

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming order against items as listed on requisitions or invoices, and counting, grading, or weighing the articles.

Excluded are stockroom laborers and employees who supervise stock clerks and laborers.

UNDERPRESSER

(Forepresser, parts presser)

Uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.

Workers should be classified according to the type of pressing equipment used:

Underpresser, hand  
Underpresser, machine

WATCHMAN

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

WORK DISTRIBUTOR

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.



## INDUSTRY WAGE STUDIES

The following reports cover part of the Bureau's program of industry wage surveys. These reports cover the period 1950 to date and may be obtained free upon request as long as a supply is available. However, those for which a price is shown are available only from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C., or any of its regional sales offices.

### I. Occupational Wage Studies

#### *Manufacturing*

##### Apparel:

- Men's Dress Shirts and Nightwear, 1950 – Series 2, No. 80
- Men's and Boys' Dress Shirts and Nightwear, 1954 – BLS Report No. 74
- \* Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1956 – BLS Report No. 116
- Men's and Boys' Suits and Coats, 1958 – BLS Report No. 140
- Women's and Misses' Coats and Suits, 1957 – BLS Report No. 122
- Women's and Misses' Dresses, 1960 – BLS Report No. 193
- Work Clothing, 1953 – BLS Report No. 51
- \* Work Shirts, 1955 and 1956 – BLS Report No. 115
- \* Work Shirts, 1957 – BLS Report No. 124

##### Chemicals and Petroleum:

- Fertilizer, 1949-50 – Series 2, No. 77
- \* Fertilizer Manufacturing, 1955 and 1956 – BLS Report No. 111
- \* Fertilizer Manufacturing, 1957 – BLS Report No. 132
- Industrial Chemicals, 1951 – Series 2, No. 87
- Industrial Chemicals, 1955 – BLS Report No. 103
- Paints and Varnishes, 1961 – BLS Bull. No. 1318 (30 cents)
- Petroleum Production and Refining, 1951 – Series 2, No. 83
- Petroleum Refining, 1959 – BLS Report No. 158
- Synthetic Fibers, 1958 – BLS Report No. 143

##### Food:

- Candy and Other Confectionery Products, 1960 – BLS Report No. 195
- \* Canning and Freezing, 1955 and 1956 – BLS Report No. 117
- \* Canning and Freezing, 1957 – BLS Report No. 136
- Distilled Liquors, 1952 – Series 2, No. 88
- Fluid Milk Industry, 1960 – BLS Report No. 174
- \* Raw Sugar, 1955 and 1956 – BLS Report No. 117
- \* Raw Sugar, 1957 – BLS Report No. 136

##### Leather:

- Footwear, 1953 – BLS Report No. 46
- \* Footwear, 1955 and 1956 – BLS Report No. 115
- Footwear, 1957 – BLS Report No. 133
- Leather Tanning and Finishing, 1954 – BLS Report No. 80
- Leather Tanning and Finishing, 1959 – BLS Report No. 150

##### Lumber and Furniture:

- Household Furniture, 1954 – BLS Report No. 76
- Lumber in the South, 1949 and 1950 – Series 2, No. 76
- \* Southern Lumber Industry, 1953 – BLS Report No. 45
- \* Southern Sawmills, 1955 and 1956 – BLS Report No. 113
- Southern Sawmills, 1957 – BLS Report No. 130
- West Coast Sawmilling, 1952 – BLS Report No. 7
- West Coast Sawmilling, 1959 – BLS Report No. 156
- Wood Household Furniture, Except Upholstered, 1959 – BLS Report No. 152
- \* Wooden Containers, 1955 and 1956 – BLS Report No. 115
- \* Wooden Containers, 1957 – BLS Report No. 126

##### Paper and Allied Products:

- Pulp, Paper, and Paperboard, 1952 – Series 2, No. 91

##### Primary Metals, Fabricated Metal Products and Machinery:

- Basic Iron and Steel, 1951 – Series 2, No. 81
- Fabricated Structural Steel, 1957 – BLS Report No. 123
- Gray Iron-Foundries, 1959 – BLS Report No. 151
- Nonferrous Foundries, 1951 – Series 2, No. 82
- Nonferrous Foundries, 1960 – BLS Report No. 180
- Machinery Industries, 1953-54 – BLS Bull. No. 1160 (40 cents)
- Machinery Industries, 1954-55 – BLS Report No. 93
- Machinery Manufacturing, 1955-56 – BLS Report No. 107
- Machinery Manufacturing, 1957-58 – BLS Report No. 139
- Machinery Manufacturing, 1958-59 – BLS Report No. 147
- Machinery Manufacturing, 1959-60 – BLS Report No. 170
- Machinery Manufacturing, 1961 – BLS Bull. No. 1309 (30 cents)
- Radio, Television, and Related Products, 1951 – Series 2, No. 84
- Steel Foundries, 1951 – Series 2, No. 85

##### Rubber and Plastics Products:

- Miscellaneous Plastics Products, 1960 – BLS Report No. 168

##### Stone, Clay, and Glass:

- Pressed or Blown Glass and Glassware, 1960 – BLS Report No. 177
- Structural Clay Products, 1954 – BLS Report No. 77
- Structural Clay Products, 1960 – BLS Report No. 172

##### Textiles:

- Cotton Textiles, 1954 – BLS Report No. 82
- Cotton Textiles, 1960 – BLS Report No. 184
- Cotton and Synthetic Textiles, 1952 – Series 2, No. 89
- Hosiery, 1952 – BLS Report No. 34
- Miscellaneous Textiles, 1953 – BLS Report No. 56
- \* Processed Waste, 1955 and 1956 – BLS Report No. 115
- \* Processed Waste, 1957 – BLS Report No. 124
- \* Seamless Hosiery, 1955 and 1956 – BLS Report No. 112
- \* Seamless Hosiery, 1957 – BLS Report No. 129
- Synthetic Textiles, 1954 – BLS Report No. 87
- Synthetic Textiles, 1960 – BLS Report No. 192
- Textile Dyeing and Finishing, 1956 – BLS Report No. 110
- Textile Dyeing and Finishing, 1961 – BLS Bull. No. 1311 (35 cents)
- Woolen and Worsted Textiles, 1952 – Series 2, No. 90
- Wool Textiles, 1957 – BLS Report No. 134

##### Tobacco:

- Cigar Manufacturing, 1955 – BLS Report No. 97
- \* Cigar Manufacturing, 1955 and 1956 – BLS Report No. 117
- Cigar Manufacturing, 1961 – BLS Bull. No. 1317 (30 cents)
- Cigarette Manufacturing, 1960 – BLS Report No. 167
- \* Tobacco Stemming and Redrying, 1955 and 1956 – BLS Report No. 117
- \* Tobacco Stemming and Redrying, 1957 – BLS Report No. 136

##### Transportation:

- Motor Vehicles and Parts, 1950 – BLS Bull. No. 1015 (20 cents)
- Motor Vehicles and Motor Vehicle Parts, 1957 – BLS Report No. 128
- Railroad Cars, 1952 – Series 2, No. 86

\* Studies of the effects of the \$1 minimum wage.

## I. Occupational Wage Studies—Continued

### *Nonmanufacturing*

Auto Dealer Repair Shops, 1958 – BLS Report No. 141	Electric and Gas Utilities, 1950 – Series 2, No. 79
Banking Industry, 1960 – BLS Report No. 179	Electric and Gas Utilities, 1952 – BLS Report No. 12
Crude Petroleum and Natural Gas Production, 1960 – BLS Report No. 181	Electric and Gas Utilities, 1957 – BLS Report No. 135
Department and Women's Ready-to-Wear Stores, 1950 – Series 2, No. 78	Hotels, 1960 – BLS Report No. 173
	Power Laundries and Dry Cleaners, 1960 – BLS Report No. 178

## II. Other Industry Wage Studies

Communications Workers, Earnings in October 1956 – BLS Report No. 121  
Communications Workers, Earnings in October 1957 – BLS Report No. 138  
Communications Workers, Earnings in October 1958 – BLS Report No. 149  
Communications Workers, Earnings in October 1959 – BLS Report No. 171  
Communications, 1960 – BLS Bull. No. 1306 (20 cents)  
Factory Workers' Earnings – Distributions by Straight-Time Hourly Earnings, 1954 – BLS Bull. No. 1179 (25 cents)  
Factory Workers' Earnings – 5 Industry Groups, 1956 – BLS Report No. 118  
Factory Workers' Earnings – Distribution by Straight-Time Hourly Earnings, 1958 – BLS Bull. No. 1252 (40 cents)  
Factory Workers' Earnings – Selected Manufacturing Industries, 1959 – BLS Bull. No. 1275 (35 cents)  
Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960 – BLS Report No. 190

### Retail Trade, Employee Earnings in October 1956:

Initial Report – BLS Report No. 119 (30 cents)  
Building Materials and Farm Equipment Dealers – BLS Bull. No. 1220-1 (20 cents)  
General Merchandise Stores – BLS Bull. No. 1220-2 (35 cents)  
Food Stores – BLS Bull. No. 1220-3 (30 cents)  
Automotive Dealers and Gasoline Service Stations – BLS Bull. No. 1220-4 (35 cents)  
Apparel and Accessories Stores – BLS Bull. No. 1220-5 (45 cents)  
Furniture, Home Furnishings, and Appliance Stores – BLS Bull. No. 1220-6 (35 cents)  
Drug Stores and Proprietary Stores – BLS Bull. No. 1220-7 (15 cents)  
Summary Report – BLS Bull. No. 1220 (55 cents)

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## Regional Offices

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Bureau of Labor Statistics  
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Atlanta 9, Ga.

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105 West Adams Street  
Chicago 3, Ill.

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Bureau of Labor Statistics  
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San Francisco 11, Calif.