
INDUSTRY WAGE SURVEY

Work Clothing

MAY—JUNE 1961

Bulletin No. 1321

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner



INDUSTRY WAGE SURVEY

Work Clothing

MAY—JUNE 1961

Bulletin No. 1321

February 1962

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner



For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C. - Price 35 cents

Preface

This bulletin summarizes the results of a survey of wages and supplementary practices for production workers in the work clothing manufacturing industry in May-June 1961.

Separate releases for the following States were issued within a few months of the payroll period to which the data relate: Alabama, California, Georgia, Indiana, Kentucky, Mississippi, Missouri, North Carolina, Pennsylvania, Tennessee, Texas, and Virginia. Copies of these releases are available from the Bureau of Labor Statistics, Washington 25, D. C., or from any of its regional offices.

This bulletin was prepared by George L. Stelluto of the Bureau's Division of Wages and Industrial Relations. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Contents

	Page
Summary	1
Industry characteristics	1
Average hourly earnings	3
Occupational earnings	5
Establishment practices and supplementary wage provisions	6
Minimum rates	6
Scheduled weekly hours	6
Paid holidays	6
Paid vacations	6
Health, insurance, and pension plans	6
Nonproduction bonuses	7
Appendixes:	
A. Scope and method of survey	37
B. Occupational descriptions	41
Tables:	
1. Average hourly earnings: By selected characteristics	8
2. Average hourly earnings and employment characteristics: Selected States	9
Earnings distribution:	
3. Work clothing	10
4. Dungarees	10
5. Overalls and industrial garments	11
6. Washable service apparel	11
7. Work pants	12
8. Work shirts	12
Occupational averages:	
9. Work clothing	13
10. By labor-management contract coverage and establishment size	14
11. By labor-management contract coverage and community size	18
12. By major product	20
Occupational earnings:	
13. Alabama	22
14. California	22
15. Georgia	23
16. Indiana	24
17. Kentucky	25
18. Mississippi	26
19. Missouri	27
20. North Carolina	28
21. Pennsylvania	29
22. Tennessee	30
23. Texas	31
24. Virginia	32
Establishment practices and supplementary wage provisions:	
25. Minimum rates	33
26. Scheduled weekly hours	34
27. Paid holidays	34
28. Paid vacations	35
29. Health, insurance, and pension plans	36
30. Nonproduction bonuses	36

Industry Wage Survey—

Work Clothing, May—June 1961

Summary

Earnings of production and related workers in the Nation's work clothing manufacturing industry averaged \$1.24 an hour (exclusive of premium pay for overtime and for work on weekends, holidays, and late shifts) in May–June 1961, according to a survey conducted by the Bureau of Labor Statistics.¹ This reflects an increase of 29 percent above the level of earnings recorded in July 1953 (\$0.96), when the Bureau conducted a similar study of earnings and related benefits in the industry.² Women, comprising nearly nine-tenths of the industry's production work force, averaged \$1.21 an hour in May–June 1961, compared with \$1.48 for men. Earnings of the middle half of the 51,594 production workers covered by the study ranged from \$1.04 to \$1.37 an hour. At the lower end of the earnings array, 28.9 percent of the workers earned less than \$1.05 an hour, 45.5 percent less than \$1.15, and 60.5 percent less than \$1.25.

Earnings in the Southeast region,³ which accounted for two-fifths of the industry's production workers, averaged \$1.19 an hour. Average hourly earnings in the Border and Southwest regions, each accounting for a seventh of the industry's employment, were \$1.21 and \$1.19, respectively.

Workers in plants primarily engaged in the manufacture of work pants (the largest branch of the industry) averaged \$1.21 an hour on a nationwide basis, compared with \$1.26 in plants manufacturing dungarees, and \$1.29 in plants producing overalls and industrial garments. The highest level of earnings (\$1.40) among the industry branches was recorded in plants manufacturing washable service apparel.

The study also provides information on straight-time hourly earnings for selected job classifications, as well as data on certain establishment practices, including minimum rates of pay; hours of work; paid holidays and vacations; and health, insurance, and pension benefits.

Industry Characteristics

Work clothing establishments covered by the Bureau's study were classified in five groups based on the predominant product: (1) Dungarees, (2) overalls and industrial garments (including coveralls and overall work jackets), (3) washable service apparel, (4) work pants, and (5) work shirts. Manufacturers of work pants employed slightly more than two-fifths of the production workers in the work clothing industry in May–June 1961. Approximately a fourth of the workers were in plants primarily engaged in the manufacture of dungarees, a sixth in plants manufacturing overalls and industrial garments, and less than a tenth each in plants primarily manufacturing work shirts and washable service apparel.

¹ See appendix A for scope and method of survey.

² For an account of the earlier study, see BLS Report 51, Wage Structure: Work Clothing, July 1953.

³ For definition of regions used in this study, see footnote 1, table in appendix A.

Fifty-five percent of the industry's workers were employed in establishments engaged in the production of a single type of garment. However, more than three-fifths of the employees in the overalls and industrial garments branch and nearly one-half in the work pants branch were in establishments manufacturing two or more types of work clothing. Similar proportions for the other industry branches were: Dungarees, two-fifths; work shirts, three-tenths; and washable service apparel, one-eighth.

Two-fifths of the industry's production workers were employed in the Southeast region, with the Border and Southwest regions each accounting for an additional seventh. Together, these three southern regions accounted for seven-tenths or more of the employment in the dungarees, work pants, and work shirts branches of the industry, and slightly more than half of the employment in the overalls and industrial garments branch. Only about a third of the employees in the washable service apparel branch were in these three regions.

The number of production and related workers in the work clothing industry had declined substantially since the Bureau's July 1953 study (from about 66,200 to 51,600). Although the Southeast and Southwest regions accounted for most of this decrease, the employment levels in each of the other regions in May-June 1961 were also below those recorded in July 1953. The continuing trend toward the use of "casual" clothes, such as sport shirts and slacks, as working attire has undoubtedly contributed to the employment decline in the industry. A number of plants visited in the southern sectors of the Nation reported that they had recently converted from the manufacture of work clothing to the production of casual wear. Between 1953 and 1961, the increases in the levels of employment in the work pants and washable service apparel segments of the industry were not sufficient to offset the substantial decline in the other industry branches.

The progressive bundle system was the major method of production; plants predominantly using the bundle system and those employing the line system accounted for about a sixth and a tenth of the production workers, respectively.⁴ Establishments using the progressive bundle system employed over three-fifths of the production workers in each of the regions except the Middle Atlantic and Southwest. In the Middle Atlantic region, over four-fifths of the workers were in plants employing the bundle system; in the Southwest, nearly half of the workers were employed under the progressive bundle system and about a third under the line system.

Approximately three-tenths of the industry's production workers were in plants located in metropolitan areas;⁵ the proportions ranged from about an eighth in the Border and Southeast to all in the Middle Atlantic region.

⁴ Establishments were classified according to their major method of production as follows: (1) Line system—an operation in which parts of garments move down a line as each sewing-machine operator performs a standard task on a piece and then passes it on to the next operator, usually by means of a slide board or chute for further processing. (2) Bundle system—an operation in which bundles of garments or parts of garments are distributed to individual operators who perform one or more operations on a number of identical pieces and re-bundle the garments for movement to another operator. (3) Progressive bundle system—an operation in which the bundles of garments flow in a logical order of work from operator to operator, each performing one or two assigned tasks on various pieces in the bundle. Since the procedure is standardized, the need for checking in and reassigning the work, as under the bundle system, is eliminated.

⁵ Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget.

Establishments with collective bargaining agreements covering a majority of their production workers employed slightly more than two-fifths of the industry's production workers in May-June 1961. Four-fifths of the workers in the Pacific, three-fourths in the Middle West, and three-fifths in the Middle Atlantic and Great Lakes regions were in plants with such contract coverage. About two-fifths of the workers in the Southwest, three-tenths in the Border, and a fourth in the Southeast regions were in plants operating under terms of labor-management agreements. Labor-management contract coverage was higher in metropolitan areas than in nonmetropolitan areas. It was also higher in plants employing 250 or more workers (46 percent) than in plants employing 100-249 workers (43 percent) and in plants employing 20-99 workers (28 percent).

Women accounted for approximately nine-tenths of all production workers in the industry and in each region. Virtually all or a large majority of the sewing machine operators, inspectors, pressers, and thread trimmers were women. Workers in nearly all of these occupations were generally paid on an incentive basis. Men, on the other hand, predominated in such jobs as machine cutters, janitors, sewing machine repairers, spreaders, stock clerks, watchmen, and work distributors. Employees in these jobs were usually paid on a time-rated basis.

Approximately four-fifths of the industry's production workers were paid under incentive wage systems, most commonly individual piece rate. The proportions of workers under incentive wage plans varied from 71 percent in the Middle Atlantic region to 86 percent in the Border and Southeast regions. The wages of about seven-tenths of the workers paid on a time-rated basis were determined primarily in relation to the qualifications of the individual employees; the remainder were about equally divided between wage systems that consisted of a single rate for each job and systems which provided a range of rates for each job.

Average Hourly Earnings

Production and related workers in the work clothing industry averaged \$1.24 an hour in May-June 1961, exclusive of premium pay for overtime and for work on weekends, holidays, and late shifts (table 1). The estimated 45,460 women in the industry averaged \$1.21 an hour, compared with \$1.48 for the 6,134 men. Earnings of production workers in the Border, Southeast, and Southwest regions, together accounting for nearly 70 percent of the industry's work force, averaged \$1.21, \$1.19, and \$1.19 an hour, respectively. Among the other regions for which separate data are presented, production-worker averages varied from \$1.32 in the Great Lakes to \$1.44 an hour in the Pacific region. The 12 States for which data are presented separately in table 2 accounted for approximately four-fifths of the industry's employment at the time of the study. Following closely the regional wage patterns previously described, average earnings of production workers in these 12 States ranged from \$1.15 in Mississippi to \$1.49 in California.

In most regions, average earnings in plants employing 250 or more workers were somewhat higher than those in the smaller plants. The apparent anomaly of the smallest establishments having the highest wages on a nationwide basis results from the disproportionate concentration of the smaller establishments in the higher paying regions. Thus, the Middle Atlantic region accounted for a sixth of the employment in the 20-99 establishment-size group, but only 2 percent in the largest size class.

Nationwide, the production workers employed in metropolitan areas averaged \$1.33 an hour, compared with \$1.20 for workers in nonmetropolitan areas. This general relationship held in each of the regions, except in the Border States where identical averages were recorded for both community-size groups and in the Middle Atlantic region where all employment was in metropolitan areas.

Production workers in establishments with union contracts averaged \$1.33 an hour, compared with \$1.18 for workers in establishments in which none or a minority of the workers were covered by such contracts. In the Middle Atlantic region, workers in nonunion establishments averaged 2 cents an hour more than workers in union establishments. In all other regions for which data are presented, workers in union establishments held a wage advantage—ranging from 8 cents an hour in the Great Lakes to 25 cents in the Middle West.

Among the five industry branches, national averages ranged from \$1.15 in work shirt plants to \$1.40 in plants primarily engaged in the manufacture of washable service apparel. Although pay relationships among industry branches differed somewhat from region to region, highest earnings were consistently recorded for the washable service apparel branch.

The foregoing comparisons of production worker earnings do not, of course, isolate the influence of each factor as a determinant of wages. An inter-relationship of some of the variables has been suggested in the discussion of industry characteristics.

Relating to a period, a few months prior to a change in the Federal minimum wage,⁶ earnings of all but a few of the production workers in the industry were within a range of \$1 to \$2.50 an hour (table 3). Earnings of the middle half of the workers fell between \$1.04 and \$1.37. At the lower end of the earnings array, 2 percent of the workers earned less than \$1 an hour; 28.9 percent less than \$1.05; 45.5 percent less than \$1.15; and 60.5 percent less than \$1.25. As indicated in the following tabulation, the proportion of workers earning less than \$1.15 an hour amounted to half in the three southern sectors, roughly a third in three northern sectors, and a fourth in the Pacific sector of the industry.

Region	Percent of production workers earning less than—	
	\$1.15 an hour	\$1.25 an hour
Middle Atlantic -----	30.1	43.3
Border States -----	50.0	63.7
Southeast -----	52.0	68.4
Southwest -----	53.4	69.5
Great Lakes -----	32.5	48.2
Middle West -----	34.0	46.5
Pacific -----	26.4	36.8

Nearly three-fourths of the workers earning less than \$1.25 an hour were women sewing machine operators. Although the large majority of these workers were employed under incentive wage systems, their earnings tended to be concentrated within comparatively narrow limits. Almost half of the industry's women sewing machine operators earned less than \$1.15 an hour and three-fifths earned less than \$1.25.

⁶ Effective September 3, 1961, the minimum wage was raised from \$1 to \$1.15. The Federal law applies to manufacturing establishments engaged in interstate commerce. Under specified conditions, workers certified as learners or handicapped workers may be paid less than the legal minimum.

Occupational Earnings

Occupational classifications for which average straight-time hourly earnings are presented in table 9 accounted for approximately seven-eighths of the production workers in the industry in May-June 1961. These classifications were selected for study because of their numerical importance and their representativeness of the job earnings scale in the industry.

The 36,271 sewing machine operators averaged \$1.22 an hour. Regionally, average hourly earnings for this occupation ranged from \$1.17 an hour in the Southeast and Southwest to \$1.39 in the Middle Atlantic and Pacific regions.

Among the other occupations in which women accounted for virtually all or a large majority of the workers, average hourly earnings varied from \$1.09 for intermediate inspectors to \$1.28 for machine underpressers.

Sewing machine repairmen, the highest paid occupation studied, averaged \$2.02 an hour. For the other occupations in which men accounted for all or a large majority of the employees, average hourly earnings ranged from \$1.11 for watchmen to \$1.82 for machine cutters. As indicated earlier, workers in these occupations were usually paid on a time-rated basis.

Data on occupational earnings were also developed by establishment size, community size, and by labor-management contract coverage (tables 10 and 11). In general, occupational averages were higher in the larger than in the smaller establishments, higher in metropolitan areas than in nonmetropolitan areas, and higher in union plants than in nonunion plants even when comparisons were limited to the same establishment-size and community-size groups.

Among the four industry branches for which separate data are provided, occupational averages, where comparable, were generally highest in plants manufacturing overalls and industrial garments and lowest in establishments manufacturing work shirts or work pants (table 12).

Earnings of individual workers varied considerably within the same job and general geographic location (tables 13-24, inclusive). In many instances, particularly for jobs paid on an incentive basis, hourly earnings of the highest paid workers exceeded those of the lowest paid in the same job and State by \$1 or more. Thus, some workers in a relatively low-paid job (as measured by the average for all workers) earned as much as some workers in jobs for which higher averages were recorded; this is illustrated in the following tabulation of the earnings of men machine cutters and women sewing machine operators (work pants) in Tennessee.

	Number of workers	
	Machine cutters (Men)	Sewing machine operators, work pants (Women)
Average hourly earnings -----	\$1.60	\$1.16
Total workers -----	82	1,942
\$1.00 and under \$1.20 -----	4	1,230
\$1.20 and under \$1.40 -----	13	586
\$1.40 and under \$1.60 -----	28	110
\$1.60 and under \$1.80 -----	11	12
\$1.80 and under \$2.00 -----	20	-
\$2.00 and over -----	6	4

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on minimum rates, work schedules, and supplementary benefits for production workers, including paid holidays and vacations, retirement pension plans, life insurance, sickness and accident insurance, hospitalization, surgical, and medical benefits, and nonproduction bonuses.

Minimum Rates.⁷ Established minimum entrance and job rates for time-rated production workers were reported by nine-tenths of the work clothing plants visited (table 25). Minimum entrance rates of \$1 an hour were reported by a great majority of the plants visited; higher entrance rates were reported by one or more plants in each region. A minimum job rate of \$1 an hour was commonly reported in each of the regions; however, minimum job rates of \$1.20 or more an hour were reported in all regions except the Border States.

Scheduled Weekly Hours. Work schedules of 40 hours a week applied to 93 percent of all production workers (table 26). Nine-tenths or more of the workers in each region were scheduled to work a 40-hour week. Small proportions of the workers in the Southeast, Southwest, Great Lakes, and Border regions had work schedules of less than 40 hours a week during the period studied. Extra-shift operations in the work clothing industry were virtually nonexistent.

Paid Holidays. About three-fifths of the industry's production workers were provided 1 or more paid holidays (table 27). Regionally, the proportion of workers ranged from two-fifths in the Southeast to about nine-tenths in the Middle Atlantic, Middle West, and Pacific regions. Six or seven paid holidays annually were most commonly provided.

Paid Vacations. Nine-tenths of all production workers were eligible for paid vacations after qualifying periods of service (table 28). Approximately four-fifths of the workers were in establishments providing 1 week's vacation pay after 1 year of service and three-fifths received 2 weeks' vacation pay after 5 years of service. Provisions for more than 2 weeks' vacation pay were not common in the industry. Vacation provisions in the Middle Atlantic, Great Lakes, Middle West, and Pacific regions were somewhat more liberal than those reported in the other regions.

Health, Insurance, and Pension Plans. Life, hospitalization, and surgical insurance, for which employers paid at least part of the cost, were available to approximately seven-tenths of the industry's production workers (table 29). Accidental death and dismemberment insurance and sickness and accident insurance benefits applied to approximately three-tenths of the workers, and about a fifth were covered by medical insurance. Regionally, the proportions of the workers receiving accidental death and dismemberment, hospitalization, surgical, and medical insurance were generally similar to those for the industry as a whole; however, the percentage of workers receiving life and sickness and accident insurance varied considerably. To illustrate, life insurance benefits were applicable to two-fifths of the workers in the Border region and to four-fifths in the Pacific region.

⁷ For this study, minimum entrance and job rates are defined as the lowest established rates for inexperienced and experienced time-rated workers, respectively, in unskilled occupations, except watchmen, apprentices, handicapped, and superannuated workers.

Retirement pension benefits (other than those available under Federal old-age, survivors¹, and disability insurance) were provided by establishments employing 18 percent of the production workers. Among the regions, provisions for retirement pensions were most common in the Middle Atlantic and Pacific regions, applying to 55 and 45 percent of the workers, respectively.

Nonproduction Bonuses. Two-fifths of the production workers were employed in establishments which provided nonproduction bonuses, typically paid at Christmas or yearend (table 30). These establishments accounted for nearly three-fifths of the workers in the Border and Pacific regions, approximately two-fifths in the Southeast and Southwest, three-tenths in the Great Lakes region, and less than a fourth of the production workers in the other two regions.

Table 1. Average Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers in work clothing manufacturing establishments by selected characteristics, United States and selected regions, May-June 1961)

Item	United States ²		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers -----	51,594	\$1.24	2,552	\$1.39	7,837	\$1.21	20,447	\$1.19	7,271	\$1.19	4,776	\$1.32	5,432	\$1.33	2,501	\$1.44
Women -----	45,460	1.21	2,192	1.34	6,926	1.19	17,987	1.17	6,518	1.17	4,201	1.27	4,734	1.28	2,239	1.38
Men -----	6,134	1.48	360	1.70	911	1.36	2,460	1.37	753	1.38	575	1.66	698	1.63	262	1.95
Size of establishment:																
20-99 workers -----	8,791	1.28	1,502	1.42	1,405	1.18	2,029	1.18	728	1.13	1,513	1.31	796	1.35	508	1.47
100-249 workers -----	19,294	1.23	558	1.40	1,937	1.21	6,819	1.15	3,465	1.18	1,564	1.29	3,527	1.27	956	1.50
250 or more workers -----	23,509	1.25	-	-	4,495	1.23	11,599	1.21	3,078	1.21	1,699	1.35	1,109	1.50	1,037	1.37
Size of community:																
Metropolitan areas ³ -----	16,147	1.33	2,552	1.39	1,042	1.21	2,447	1.26	4,299	1.23	2,012	1.38	1,592	1.45	1,576	1.53
Nonmetropolitan areas -----	35,447	1.20	-	-	6,795	1.21	18,000	1.18	2,972	1.13	2,764	1.28	3,840	1.28	925	1.29
Labor-management contracts:																
Establishments with—																
Majority covered -----	21,729	1.33	1,522	1.38	2,405	1.36	4,879	1.26	2,966	1.26	2,921	1.35	4,232	1.38	2,083	1.44
None or minority covered ---	29,865	1.18	1,030	1.40	5,432	1.15	15,568	1.17	4,305	1.14	1,855	1.27	1,200	1.13	-	-
Major product:																
Dungarees -----	12,007	1.26	-	-	3,223	1.17	3,778	1.22	1,628	1.27	588	1.31	1,878	1.35	-	-
Overalls and industrial garments -----	8,718	1.29	662	1.43	1,247	1.34	2,664	1.19	-	-	1,935	1.35	847	1.27	-	-
Washable service apparel -----	3,875	1.40	920	1.46	-	-	853	1.31	-	-	589	1.41	708	1.47	-	-
Work pants -----	22,589	1.21	557	1.27	2,929	1.23	10,332	1.19	4,269	1.19	1,246	1.24	1,605	1.25	1,468	1.28
Work shirts -----	4,405	1.15	-	-	-	-	2,820	1.12	-	-	-	-	394	1.36	-	-
Predominant method of production:																
Line system -----	5,734	1.20	-	-	296	1.11	1,232	1.20	2,618	1.19	545	1.18	913	1.24	-	-
Bundle system -----	8,437	1.29	2,108	1.36	557	1.18	1,607	1.15	1,298	1.17	1,210	1.41	626	1.49	939	1.34
Progressive bundle system ---	37,423	1.24	444	1.53	6,984	1.22	17,608	1.19	3,355	1.20	3,021	1.30	3,893	1.32	1,562	1.50

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately. For definition of regions shown in this or subsequent tables, see footnote 1, table in appendix A.

³ The term "metropolitan area" as used in this study refers to the Standard Metropolitan Statistical Areas established under the sponsorship of the U.S. Bureau of the Budget.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Average Hourly Earnings and Employment Characteristics: Selected States

(Average straight-time hourly earnings¹ and percent distribution of production workers in work clothing manufacturing establishments by selected characteristics, 12 selected States, May 1961)

State	Number of workers	Average hourly earnings ¹	Percent of production workers employed in establishments according to—														
			Major product					Production method			Community size		Establishment size			Labor-management contract coverage	
			Dungarees	Overalls and industrial garments	Washable service apparel	Work pants	Work shirts	Bundle system	Line system	Pro-gressive bundle system	Metro-politan areas	Nonmet-ropolitan areas	20-99 workers	100-249 workers	250 or more workers	Majority of workers covered	None or minority of workers covered
Alabama	1,475	\$1.24	43	26	-	20	11	7	-	93	7	93	18	-	82	17	83
California	1,830	1.49	25	13	16	46	-	51	-	49	84	16	26	33	42	77	23
Georgia	5,713	1.20	7	17	10	66	-	16	10	73	7	93	14	44	42	15	85
Indiana	2,640	1.33	16	45	6	21	12	30	-	70	41	59	21	24	55	73	27
Kentucky	3,911	1.26	28	26	5	36	5	12	8	80	-	100	8	26	67	41	59
Mississippi	4,348	1.15	9	-	-	54	38	4	-	96	4	96	5	37	59	31	69
Missouri	4,153	1.37	27	10	17	36	9	15	17	68	35	65	13	60	27	87	13
North Carolina	2,754	1.20	28	27	-	38	7	-	-	100	30	70	15	30	54	14	86
Pennsylvania	1,933	1.35	14	34	16	29	7	88	-	12	100	-	54	20	25	57	43
Tennessee	6,154	1.19	26	9	5	47	13	7	10	83	15	85	5	30	65	33	67
Texas	4,046	1.20	21	-	3	76	-	28	21	51	60	40	11	37	52	39	61
Virginia	2,836	1.16	74	6	2	18	-	-	-	100	9	91	20	13	67	15	85

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Earnings Distribution: Work Clothing

(Percent distribution of production workers in work clothing manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, May-June 1961)

Average hourly earnings ¹	United States ²			Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific
	Total	Women	Men							
Under \$1.00 -----	2.0	2.3	0.1	0.7	2.3	2.6	1.8	1.8	1.6	0.2
\$1.00 and under \$1.05 ----	26.9	28.8	12.2	16.3	29.4	30.2	34.1	15.4	20.6	18.7
\$1.05 and under \$1.10 ----	7.6	7.9	5.5	3.6	8.5	8.9	8.5	7.0	5.1	3.6
\$1.10 and under \$1.15 ----	9.0	9.0	9.0	9.5	9.8	10.3	9.0	8.3	6.7	3.9
\$1.15 and under \$1.20 ----	7.9	8.2	5.3	5.4	7.7	8.8	8.1	8.6	5.9	5.4
\$1.20 and under \$1.25 ----	7.1	7.3	5.8	7.8	6.0	7.6	8.0	7.1	6.6	5.0
\$1.25 and under \$1.30 ----	6.6	6.6	6.5	9.4	5.0	6.3	6.2	8.0	8.3	5.8
\$1.30 and under \$1.35 ----	5.8	5.9	5.2	4.5	5.1	6.2	5.2	6.8	6.1	5.6
\$1.35 and under \$1.40 ----	5.2	5.3	4.6	4.7	5.9	4.8	4.4	6.1	6.6	5.2
\$1.40 and under \$1.45 ----	4.1	4.0	4.2	5.7	5.2	3.1	2.8	5.5	5.2	4.6
\$1.45 and under \$1.50 ----	3.1	3.1	3.3	3.1	3.4	2.5	2.1	3.9	4.8	4.7
\$1.50 and under \$1.60 ----	4.7	4.4	7.1	7.0	4.7	3.3	3.7	7.0	6.4	8.3
\$1.60 and under \$1.70 ----	3.2	2.8	6.1	6.2	2.5	1.9	2.5	4.0	5.4	7.2
\$1.70 and under \$1.80 ----	1.9	1.7	3.9	3.8	1.7	1.1	1.0	2.6	2.7	6.7
\$1.80 and under \$1.90 ----	1.5	1.0	5.1	2.9	.9	.8	.9	2.5	2.8	3.8
\$1.90 and under \$2.00 ----	.9	.6	3.0	1.7	1.0	.3	.4	1.5	1.4	2.2
\$2.00 and under \$2.10 ----	.7	.4	2.8	1.7	.3	.4	.5	1.2	.7	2.7
\$2.10 and under \$2.20 ----	.5	.2	2.2	2.2	.3	.2	.3	.6	.6	1.2
\$2.20 and under \$2.30 ----	.4	.2	2.2	.4	.1	.2	.2	1.3	.7	.8
\$2.30 and under \$2.40 ----	.2	.1	1.0	.3	(³)	(³)	.1	.3	.5	.4
\$2.40 and under \$2.50 ----	.1	.1	.7	.5	-	.1	(³)	.1	.2	1.1
\$2.50 and over -----	.6	.1	4.2	2.5	(³)	.2	.2	.5	1.3	3.0
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	51,594	45,460	6,134	2,552	7,837	20,447	7,271	4,776	5,432	2,501
Average hourly earnings ¹ ---	\$1.24	\$1.21	\$1.48	\$1.39	\$1.21	\$1.19	\$1.19	\$1.32	\$1.33	\$1.44

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Includes data for regions in addition to those shown separately.
³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings Distribution: Dungarees

(Percent distribution of production workers in dungaree manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, May-June 1961)

Average hourly earnings ¹	United States ²			Border States	South-east	South-west	Great Lakes	Middle West
	Total	Women	Men					
Under \$1.00 -----	2.2	2.5	0.2	2.6	2.9	0.7	-	3.2
\$1.00 and under \$1.05 ----	25.9	27.7	12.0	36.4	28.1	17.7	12.1	20.6
\$1.05 and under \$1.10 ----	7.3	7.5	5.3	9.0	7.8	7.1	6.3	5.9
\$1.10 and under \$1.15 ----	8.8	8.7	9.8	9.8	10.1	6.6	11.6	7.3
\$1.15 and under \$1.20 ----	7.4	7.8	4.2	8.1	7.8	8.8	7.3	5.2
\$1.20 and under \$1.25 ----	6.5	6.5	6.2	4.4	5.9	11.6	9.9	5.6
\$1.25 and under \$1.30 ----	6.5	6.5	7.1	5.0	6.9	10.0	8.5	5.9
\$1.30 and under \$1.35 ----	5.6	5.6	5.6	5.2	5.7	7.2	8.0	4.7
\$1.35 and under \$1.40 ----	5.1	5.2	4.1	5.3	4.4	6.4	6.3	5.1
\$1.40 and under \$1.45 ----	4.4	4.5	3.2	4.0	3.9	5.3	6.5	3.6
\$1.45 and under \$1.50 ----	3.4	3.5	2.3	2.3	3.7	3.7	4.6	3.2
\$1.50 and under \$1.60 ----	5.3	5.4	4.4	3.1	4.5	6.8	8.2	5.6
\$1.60 and under \$1.70 ----	3.8	3.2	8.9	1.8	2.9	4.1	3.2	7.5
\$1.70 and under \$1.80 ----	2.3	2.1	3.8	1.2	1.7	1.4	2.6	3.7
\$1.80 and under \$1.90 ----	2.0	1.2	8.0	.3	1.5	1.3	1.9	5.4
\$1.90 and under \$2.00 ----	1.0	.7	2.9	.7	.7	.2	.7	2.2
\$2.00 and under \$2.10 ----	.7	.5	2.3	.2	.6	.1	.9	.9
\$2.10 and under \$2.20 ----	.6	.4	2.6	.2	.3	.7	.3	1.0
\$2.20 and under \$2.30 ----	.4	.2	1.7	.2	.1	.1	.5	1.3
\$2.30 and under \$2.40 ----	.2	.1	1.0	.1	.1	-	.2	.6
\$2.40 and under \$2.50 ----	.2	.1	1.4	-	.1	.1	-	.2
\$2.50 and over -----	.5	.2	3.0	(³)	.2	-	.7	1.2
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	12,007	10,677	1,330	3,223	3,778	1,628	588	1,878
Average hourly earnings ¹ ---	\$1.26	\$1.23	\$1.48	\$1.17	\$1.22	\$1.27	\$1.31	\$1.35

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Includes data for regions in addition to those shown separately.
³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings Distribution: Overalls and Industrial Garments

(Percent distribution of production workers in overall and industrial garment manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, May-June 1961)

Average hourly earnings ¹	United States ²			Middle Atlantic	Border States	South-east	Great Lakes	Middle West
	Total	Women	Men					
Under \$1.00 -----	1.3	1.5	-	0.5	0.7	1.0	1.3	1.2
\$1.00 and under \$1.05 ---	24.0	26.3	8.7	9.2	15.1	36.7	14.4	14.8
\$1.05 and under \$1.10 ---	6.1	6.5	4.1	1.1	5.6	8.5	4.9	7.7
\$1.10 and under \$1.15 ---	8.5	8.8	6.3	16.2	5.6	10.7	6.2	7.8
\$1.15 and under \$1.20 ---	7.6	8.0	4.8	5.4	6.3	7.5	10.5	6.1
\$1.20 and under \$1.25 ---	7.0	7.2	5.4	4.8	7.9	6.6	7.7	10.0
\$1.25 and under \$1.30 ---	6.4	6.4	6.5	9.8	3.4	5.5	6.8	12.8
\$1.30 and under \$1.35 ---	5.1	5.1	5.1	3.3	5.3	4.8	6.1	8.0
\$1.35 and under \$1.40 ---	5.6	5.9	4.1	3.5	9.5	3.9	6.9	8.3
\$1.40 and under \$1.45 ---	4.8	4.8	4.7	5.0	9.8	2.7	5.1	6.6
\$1.45 and under \$1.50 ---	4.0	4.3	2.2	5.1	8.1	2.2	4.5	4.6
\$1.50 and under \$1.60 ---	6.0	5.3	10.9	10.4	8.6	3.6	7.9	5.1
\$1.60 and under \$1.70 ---	3.9	3.9	4.1	7.3	4.8	2.4	4.8	1.8
\$1.70 and under \$1.80 ---	2.7	2.2	5.7	4.1	3.1	1.4	3.3	3.2
\$1.80 and under \$1.90 ---	2.0	1.5	4.7	5.3	3.0	.5	2.6	.6
\$1.90 and under \$2.00 ---	1.5	.9	5.2	3.3	3.0	.3	2.0	.4
\$2.00 and under \$2.10 ---	.9	.5	3.5	.6	-	.5	1.7	.9
\$2.10 and under \$2.20 ---	.4	.2	1.5	1.1	.1	.1	.6	.1
\$2.20 and under \$2.30 ---	.7	.2	4.3	.5	-	.3	1.9	.1
\$2.30 and under \$2.40 ---	.3	.1	1.4	.2	-	.1	.4	-
\$2.40 and under \$2.50 ---	.2	.1	.6	.5	-	.2	.2	-
\$2.50 and over -----	.9	.1	6.1	3.0	.1	.4	.3	-
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	8,718	7,560	1,158	662	1,247	2,664	1,935	847
Average hourly earnings ¹ ..	\$1.29	\$1.25	\$1.56	\$1.43	\$1.34	\$1.19	\$1.35	\$1.27

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings Distribution: Washable Service Apparel

(Percent distribution of production workers in washable service apparel manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, May-June 1961)

Average hourly earnings ¹	United States ²			Middle Atlantic	South-east	Great Lakes	Middle West
	Total	Women	Men				
Under \$1.00 -----	1.0	1.1	-	-	0.2	5.8	0.3
\$1.00 and under \$1.05 ---	12.2	13.7	0.6	8.3	11.7	7.0	3.7
\$1.05 and under \$1.10 ---	5.1	5.5	2.1	2.7	8.7	2.9	1.7
\$1.10 and under \$1.15 ---	8.9	9.3	6.4	7.5	9.5	7.6	2.7
\$1.15 and under \$1.20 ---	4.5	4.6	4.1	4.1	7.6	4.6	2.0
\$1.20 and under \$1.25 ---	6.7	6.5	8.3	11.6	7.2	7.6	3.5
\$1.25 and under \$1.30 ---	7.7	7.8	7.0	11.1	8.2	5.9	9.9
\$1.30 and under \$1.35 ---	6.7	7.2	2.8	5.3	8.4	10.7	8.3
\$1.35 and under \$1.40 ---	6.9	7.5	2.3	6.0	7.5	5.1	14.5
\$1.40 and under \$1.45 ---	6.0	6.0	6.2	5.5	4.7	9.2	11.2
\$1.45 and under \$1.50 ---	4.2	4.5	1.9	2.7	4.5	3.4	9.5
\$1.50 and under \$1.60 ---	7.8	8.2	5.3	7.1	8.6	7.3	12.4
\$1.60 and under \$1.70 ---	6.7	6.5	7.9	8.0	6.0	4.4	7.9
\$1.70 and under \$1.80 ---	4.3	4.5	3.2	4.6	2.1	3.9	2.4
\$1.80 and under \$1.90 ---	2.8	2.4	5.5	2.1	1.8	4.9	2.1
\$1.90 and under \$2.00 ---	1.3	1.2	1.9	1.5	.7	1.2	1.7
\$2.00 and under \$2.10 ---	2.0	1.5	6.0	3.5	1.6	1.4	.7
\$2.10 and under \$2.20 ---	1.6	.9	6.6	3.5	.6	1.9	.7
\$2.20 and under \$2.30 ---	.9	.4	4.5	.8	.2	3.2	.4
\$2.30 and under \$2.40 ---	.7	.2	3.8	.5	.1	-	1.8
\$2.40 and under \$2.50 ---	.3	.2	1.3	.4	.1	.5	.3
\$2.50 and over -----	1.8	.4	12.2	3.2	-	1.5	2.3
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	3,875	3,406	469	920	853	589	708
Average hourly earnings ¹ ..	\$1.40	\$1.34	\$1.78	\$1.46	\$1.31	\$1.41	\$1.47

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Earnings Distribution: Work Pants

(Percent distribution of production workers in work pants manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, May-June 1961)

Average hourly earnings ¹	United States ²			Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific
	Total	Women	Men							
Under \$1.00 -----	2.2	2.5	0.1	2.5	2.9	3.0	1.6	1.7	0.5	-
\$1.00 and under \$1.05 ----	28.4	30.3	14.7	18.3	24.7	27.5	34.6	21.6	33.4	29.8
\$1.05 and under \$1.10 ----	8.4	8.7	6.1	5.4	8.8	8.7	9.1	12.4	4.4	5.7
\$1.10 and under \$1.15 ----	9.2	9.1	10.2	7.5	8.8	10.0	9.8	11.1	6.3	5.4
\$1.15 and under \$1.20 ----	8.8	9.1	6.3	8.3	8.4	9.8	8.1	7.8	7.2	7.3
\$1.20 and under \$1.25 ----	7.7	8.0	5.4	9.0	7.5	8.7	7.2	4.9	6.9	5.2
\$1.25 and under \$1.30 ----	6.8	7.0	6.0	10.6	6.0	6.8	5.7	9.0	8.5	7.2
\$1.30 and under \$1.35 ----	6.5	6.6	5.9	5.9	5.7	7.5	5.4	5.7	5.8	6.4
\$1.35 and under \$1.40 ----	5.2	5.2	5.0	6.8	6.0	5.5	4.1	5.3	4.2	5.8
\$1.40 and under \$1.45 ----	3.6	3.5	4.3	8.8	5.2	3.2	2.6	3.9	3.7	4.4
\$1.45 and under \$1.50 ----	2.8	2.6	4.1	2.7	3.0	2.4	1.9	2.6	4.9	5.2
\$1.50 and under \$1.60 ----	3.8	3.3	7.3	4.5	5.6	2.8	3.4	4.7	4.5	5.5
\$1.60 and under \$1.70 ----	2.3	1.8	5.3	3.1	2.8	1.3	2.3	3.3	3.5	4.4
\$1.70 and under \$1.80 ----	1.3	1.0	3.5	2.7	1.9	1.0	1.1	1.4	1.2	2.2
\$1.80 and under \$1.90 ----	1.0	.5	4.0	.9	.9	.7	.8	1.9	1.2	1.8
\$1.90 and under \$2.00 ----	.5	.3	2.4	.9	.7	.3	.6	1.0	.6	.9
\$2.00 and under \$2.10 ----	.5	.2	2.6	.7	.4	.4	.7	.7	.4	.7
\$2.10 and under \$2.20 ----	.3	.1	1.8	.5	.6	.2	.2	.2	.3	.6
\$2.20 and under \$2.30 ----	.2	.1	1.2	.2	.1	.2	.2	.3	.4	.5
\$2.30 and under \$2.40 ----	.1	(³)	.5	.2	-	(³)	.1	.2	-	.3
\$2.40 and under \$2.50 ----	.1	-	.4	-	-	(³)	-	-	.3	.3
\$2.50 and over -----	.4	(³)	3.1	.5	-	.2	.4	.2	1.9	.7
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	22,589	19,791	2,798	557	2,929	10,332	4,269	1,246	1,605	1,468
Average hourly earnings ¹ -----	\$1.21	\$1.18	\$1.41	\$1.27	\$1.23	\$1.19	\$1.19	\$1.24	\$1.25	\$1.28

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 8. Earnings Distribution: Work Shirts

(Percent distribution of production workers in work shirts manufacturing establishments by average straight-time hourly earnings,¹ United States and selected regions, May-June 1961)

Average hourly earnings ¹	United States ²			South-east	Middle West
	Total	Women	Men		
Under \$1.00 -----	2.5	2.8	-	3.2	1.3
\$1.00 and under \$1.05 ----	40.3	42.2	19.5	42.7	11.2
\$1.05 and under \$1.10 ----	9.8	9.8	9.5	11.4	4.8
\$1.10 and under \$1.15 ----	10.0	10.1	8.4	11.2	9.6
\$1.15 and under \$1.20 ----	8.0	8.2	5.5	8.1	10.7
\$1.20 and under \$1.25 ----	6.7	6.8	5.8	6.7	7.6
\$1.25 and under \$1.30 ----	5.3	5.0	7.9	4.4	6.3
\$1.30 and under \$1.35 ----	3.3	3.4	2.6	3.0	5.3
\$1.35 and under \$1.40 ----	3.2	2.8	6.9	2.7	5.6
\$1.40 and under \$1.45 ----	2.3	2.2	2.9	1.6	5.6
\$1.45 and under \$1.50 ----	1.6	1.3	5.3	1.1	3.8
\$1.50 and under \$1.60 ----	3.0	2.8	5.3	2.1	8.9
\$1.60 and under \$1.70 ----	1.6	1.2	5.8	.7	6.9
\$1.70 and under \$1.80 ----	.7	.4	3.4	.2	4.1
\$1.80 and under \$1.90 ----	.7	.5	2.6	.4	3.3
\$1.90 and under \$2.00 ----	.5	.3	2.9	.1	2.3
\$2.00 and under \$2.10 ----	.2	.1	1.1	(³)	.5
\$2.10 and under \$2.20 ----	.1	-	1.1	(³)	.3
\$2.20 and under \$2.30 ----	.2	.1	1.6	.2	.8
\$2.30 and under \$2.40 ----	(³)	-	.3	-	.3
\$2.40 and under \$2.50 ----	(³)	(³)	-	-	.3
\$2.50 and over -----	.2	(³)	1.6	.1	.8
Total -----	100.0	100.0	100.0	100.0	100.0
Number of workers -----	4,405	4,026	379	2,820	394
Average hourly earnings ¹ -----	\$1.15	\$1.13	\$1.34	\$1.12	\$1.36

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 9. Occupational Averages: Work Clothing

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments, United States and selected regions, May-June 1961)

Occupation and sex	United States ²		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutters, machine (21 women and 803 men)	824	\$1.82	40	\$2.09	134	\$1.71	256	\$1.65	97	\$1.66	105	\$2.01	114	\$1.93	62	\$2.29
Inspectors, final (inspectors only) (507 women and 20 men)	527	1.23	16	1.13	21	1.44	206	1.18	126	1.16	-	-	118	1.36	-	-
Inspectors, final (and thread trimmers) (2,031 women and 2 men)	2,033	1.21	70	1.18	425	1.18	889	1.17	259	1.16	185	1.32	115	1.34	70	1.46
Inspectors, intermediate (inspectors of parts) (60 women and 4 men)	64	1.09	-	-	-	-	-	-	35	1.09	-	-	-	-	-	-
Janitors	490	1.13	9	1.17	49	1.09	190	1.06	92	1.08	54	1.22	79	1.28	9	1.41
Women	150	1.08	-	-	23	1.14	67	1.02	34	1.06	17	1.16	-	-	-	-
Men	340	1.15	9	1.17	26	1.05	123	1.08	58	1.09	37	1.24	75	1.28	6	1.43
Pressers, finish, hand (201 women and 23 men)	224	1.27	25	1.25	-	-	133	1.26	11	1.32	27	1.29	22	1.29	-	-
Pressers, finish, machine	1,052	1.32	51	1.60	136	1.35	512	1.26	164	1.22	75	1.35	85	1.48	23	1.61
Women	667	1.26	32	1.40	70	1.28	270	1.17	136	1.22	72	1.36	66	1.43	20	1.55
Men	385	1.42	19	1.95	66	1.42	242	1.37	28	1.21	-	-	19	1.65	-	-
Repairmen, sewing machine (all men)	459	2.02	13	2.42	61	1.80	192	1.94	65	2.03	49	2.04	53	2.10	20	2.65
Sewing machine operators (36,196 women and 75 men)	36,271	1.22	1,706	1.39	5,705	1.20	13,881	1.17	5,196	1.17	3,390	1.28	3,943	1.28	1,849	1.39
Dungarees (8,142 women and 19 men)	8,161	1.25	183	1.55	2,230	1.19	2,559	1.22	942	1.23	518	1.27	1,206	1.30	-	-
Overalls and industrial garments (4,447 women and 9 men)	4,456	1.28	375	1.39	680	1.33	1,145	1.20	-	-	1,103	1.29	701	1.26	-	-
Washable service apparel (2,475 women and 39 men)	2,514	1.36	689	1.45	-	-	497	1.31	-	-	381	1.32	399	1.44	-	-
Work pants (14,340 women and 5 men)	14,345	1.19	351	1.28	2,213	1.21	6,065	1.16	2,738	1.18	857	1.27	1,010	1.21	1,070	1.26
Work shirts (4,536 women and 2 men)	4,538	1.15	-	-	298	1.06	2,615	1.14	652	1.13	334	1.18	531	1.31	-	-
Other (2,256 women and 1 man)	2,257	1.19	-	-	-	-	1,000	1.14	498	1.09	-	-	96	1.17	-	-
Spreaders (17 women and 416 men)	433	1.32	26	1.44	73	1.23	171	1.28	81	1.22	36	1.48	35	1.60	7	1.46
Stock clerks (18 women and 263 men)	281	1.52	-	-	6	1.23	71	1.34	51	1.31	38	1.48	71	1.68	-	-
Thread trimmers (cleaners) (324 women and 10 men)	334	1.14	82	1.15	21	1.31	106	1.09	53	1.11	36	1.21	29	1.04	-	-
Underpressers, hand	175	1.29	-	-	28	1.32	83	1.22	32	1.28	10	1.39	-	-	-	-
Women	89	1.35	-	-	-	-	28	1.26	30	1.25	10	1.39	-	-	-	-
Men	86	1.23	-	-	25	1.25	55	1.21	-	-	-	-	-	-	-	-
Underpressers, machine	130	1.28	-	-	39	1.24	55	1.28	17	1.34	13	1.21	-	-	-	-
Women	99	1.26	-	-	32	1.25	36	1.22	13	1.40	13	1.21	-	-	-	-
Men	31	1.34	-	-	7	1.18	19	1.38	-	-	-	-	-	-	-	-
Watchmen (all men)	119	1.11	8	1.14	15	1.08	63	1.09	17	1.11	12	1.16	-	-	-	-
Work distributors	993	1.18	66	1.23	135	1.12	458	1.15	124	1.14	80	1.26	72	1.26	48	1.43
Women	224	1.16	-	-	-	-	94	1.15	28	1.19	28	1.17	-	-	-	-
Men	769	1.18	40	1.24	104	1.15	364	1.14	96	1.12	52	1.30	70	1.27	37	1.42

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 10. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May-June 1961)

Sex, occupation, and size of establishment	United States ²						Middle Atlantic			Border States		
	All establishments		Establishments with—				All establishments	Establishments with—		All establishments	Establishments with—	
			Majority covered		None or minority covered			Majority covered	None or minority covered		Majority covered	None or minority covered
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings					
<u>Women</u>												
Inspectors, final (and thread trimmers)	2,031	\$1.21	779	\$1.31	1,252	\$1.14	\$1.18	\$1.16	-	\$1.18	\$1.39	\$1.12
20-99 workers	400	1.17	93	1.23	307	1.15	1.16	-	1.16	-	1.12	
100-249 workers	659	1.20	241	1.31	418	1.14	-	-	1.13	-	1.06	
250 or more workers	972	1.23	445	1.32	527	1.14	-	-	1.20	1.38	1.13	
Pressers, finish, machine	667	1.26	223	1.44	444	1.17	1.40	-	-	1.28	1.49	1.15
20-99 workers	71	1.27	25	1.41	46	1.20	1.26	-	1.12	-	-	
100-249 workers	284	1.22	59	1.42	225	1.17	-	-	1.29	-	1.18	
250 or more workers	312	1.29	139	1.46	173	1.16	-	-	1.32	-	1.18	
Sewing machine operators ³	36,196	1.22	15,386	1.30	20,810	1.16	1.37	1.34	\$1.43	1.20	1.35	1.14
20-99 workers	6,350	1.25	1,765	1.32	4,585	1.22	1.41	1.36	1.44	1.16	-	1.14
100-249 workers	13,470	1.20	5,890	1.30	7,580	1.13	1.37	1.40	-	1.20	1.31	1.10
250 or more workers	16,376	1.23	7,731	1.30	8,645	1.16	-	-	-	1.22	1.38	1.16
Dungarees	8,142	1.25	4,019	1.34	4,123	1.16	1.52	-	-	1.19	1.35	1.14
20-99 workers	1,363	1.21	321	1.22	1,042	1.21	-	-	-	1.21	-	1.21
100-249 workers	2,805	1.24	1,251	1.37	1,554	1.15	-	-	-	1.22	-	1.17
250 or more workers	3,974	1.26	2,447	1.34	1,527	1.13	-	-	-	1.18	-	1.11
Overalls and industrial garments	4,447	1.28	2,660	1.32	1,787	1.22	1.39	1.29	-	1.33	1.38	1.12
20-99 workers	821	1.30	306	1.24	515	1.33	1.37	-	-	-	-	-
100-249 workers	1,939	1.23	1,029	1.28	910	1.21	-	-	-	1.24	-	-
250 or more workers	1,687	1.34	1,325	1.37	362	1.16	-	-	-	1.38	-	-
Work pants	14,340	1.19	5,036	1.27	9,304	1.15	1.27	-	-	1.21	1.32	1.17
20-99 workers	1,320	1.20	340	1.30	980	1.16	-	-	-	1.14	-	-
100-249 workers	5,135	1.19	1,909	1.29	3,226	1.13	-	-	-	1.23	-	-
250 or more workers	7,885	1.19	2,787	1.25	5,098	1.16	-	-	-	1.23	-	1.21
Work shirts	4,536	1.15	1,571	1.23	2,965	1.12	-	-	-	1.06	-	1.04
20-99 workers	777	1.18	-	-	682	1.15	-	-	-	-	-	-
100-249 workers	2,261	1.13	696	1.24	1,565	1.08	-	-	-	-	-	-
250 or more workers	1,498	1.17	780	1.19	718	1.15	-	-	-	-	-	-
Thread trimmers (cleaners)	324	1.14	101	1.25	223	1.09	1.15	1.22	1.09	1.31	-	-
20-99 workers	65	1.11	11	1.28	54	1.08	1.10	-	-	-	-	-
100-249 workers	98	1.12	22	1.29	76	1.07	1.21	-	-	1.31	-	-
250 or more workers	161	1.16	68	1.23	93	1.10	-	-	-	-	-	-
Underpressers, machine	99	1.26	33	1.38	66	1.19	-	-	-	1.25	1.43	1.11
20-99 workers	16	1.34	-	-	15	1.36	-	-	-	-	-	-
100-249 workers	28	1.21	11	1.42	17	1.08	-	-	-	1.21	-	-
250 or more workers	55	1.25	21	1.38	34	1.18	-	-	-	1.26	1.44	1.13

See footnotes at end of table.

Table 10. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May-June 1961)

Sex, occupation, and size of establishment	Southeast			Southwest			Great Lakes			Middle West			Pacific ⁴	
	All estab-lish-ments	Establishments with—		All estab-lish-ments	Establishments with—		All estab-lish-ments	Establishments with—		All estab-lish-ments	Establishments with—		All estab-lish-ments	Estab-lishments with— Majority covered
		Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered		
Average hourly earnings														
Women—Continued														
Inspectors, final (and thread trimmers)	\$1.17	\$1.25	\$1.15	\$1.16	\$1.25	\$1.09	\$1.32	\$1.36	\$1.26	\$1.34	\$1.35	-	\$1.46	\$1.46
20-99 workers	1.15	-	1.15	1.07	-	-	1.25	1.41	1.21	1.22	-	-	-	-
100-249 workers	1.14	-	1.14	1.14	1.20	1.10	1.37	1.36	1.38	1.29	1.29	-	-	-
250 or more workers	1.20	1.26	1.16	1.24	-	-	1.34	1.34	-	-	-	-	1.31	1.31
Pressers, finish, machine	1.17	1.33	1.15	1.22	1.34	1.16	1.36	1.44	1.25	1.43	1.51	\$1.19	1.55	1.74
20-99 workers	1.31	-	1.31	1.15	-	-	-	-	-	1.45	1.45	-	-	-
100-249 workers	1.12	-	1.12	1.21	-	1.21	1.26	-	1.27	1.39	1.48	1.19	-	-
250 or more workers	1.20	1.33	1.18	1.24	-	-	1.49	1.49	-	-	-	-	-	-
Sewing machine operators ³	1.17	1.24	1.15	1.17	1.24	1.12	1.28	1.32	1.20	1.28	1.33	1.11	1.39	1.39
20-99 workers	1.15	-	1.15	1.12	-	1.10	1.24	1.26	1.23	1.33	1.36	-	1.40	-
100-249 workers	1.14	1.22	1.13	1.17	1.25	1.12	1.26	1.37	1.15	1.22	1.27	1.10	1.49	1.49
250 or more workers	1.20	1.25	1.17	1.18	1.25	1.14	1.32	1.32	-	1.45	1.45	-	1.29	1.29
Dungarees	1.22	1.30	1.15	1.23	1.28	1.12	1.27	1.35	1.17	1.30	1.37	-	-	-
20-99 workers	1.12	-	1.12	-	-	-	1.24	-	1.13	1.14	-	-	-	-
100-249 workers	1.15	-	1.15	1.23	-	1.14	-	-	-	1.22	1.34	-	-	-
250 or more workers	1.26	1.30	1.17	-	-	-	-	-	-	-	-	-	-	-
Overalls and industrial garments	1.20	1.27	1.18	-	-	-	1.29	1.34	1.21	1.26	1.27	-	-	-
20-99 workers	1.17	-	1.17	-	-	-	1.25	-	1.26	-	-	-	-	-
100-249 workers	1.15	-	1.15	-	-	-	1.28	1.40	1.14	1.22	1.20	-	-	-
250 or more workers	1.26	1.30	1.23	-	-	-	1.33	1.33	-	-	-	-	-	-
Work pants	1.16	1.19	1.15	1.18	1.28	1.14	1.27	1.33	1.16	1.21	1.28	1.04	1.26	1.28
20-99 workers	1.21	-	1.21	-	-	-	-	-	-	-	-	-	-	-
100-249 workers	1.14	-	1.15	1.21	1.35	1.13	1.19	-	1.15	1.18	1.25	1.04	-	-
250 or more workers	1.16	1.20	1.15	1.16	-	1.14	1.35	1.35	-	-	-	-	1.24	1.24
Work shirts	1.14	1.17	1.13	1.13	-	1.12	1.18	-	1.07	1.31	1.32	-	-	-
20-99 workers	1.17	-	1.17	-	-	-	-	-	-	-	-	-	-	-
100-249 workers	1.09	-	1.09	1.11	-	1.09	1.20	-	-	1.28	1.29	-	-	-
250 or more workers	1.19	1.19	-	1.13	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners)	1.10	-	1.09	1.12	-	1.07	1.21	-	-	1.04	-	1.02	-	-
20-99 workers	-	-	-	-	-	-	1.14	-	-	-	-	-	-	-
100-249 workers	1.07	-	1.07	-	-	-	-	-	-	1.02	-	1.02	-	-
250 or more workers	1.11	-	-	1.13	-	-	-	-	-	-	-	-	-	-
Underpressers, machine	1.22	-	1.22	1.40	1.50	-	1.21	-	-	-	-	-	-	-
20-99 workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100-249 workers	1.12	-	1.12	-	-	-	-	-	-	-	-	-	-	-
250 or more workers	1.21	-	1.21	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May-June 1961)

Sex, occupation, and size of establishment	United States ²						Middle Atlantic			Border States		
	All establishments		Establishments with—				All establishments	Establishments with—		All establishments	Establishments with—	
			Majority covered		None or minority covered			Majority covered	None or minority covered		Majority covered	None or minority covered
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings					
<u>Men</u>												
Cutters, machine	803	\$1.83	388	\$1.96	415	\$1.71	\$2.09	\$2.01	\$2.19	\$1.72	\$1.82	\$1.62
20-99 workers	189	1.96	66	1.89	123	2.00	2.11	1.89	2.23	1.80	-	1.83
100-249 workers	332	1.73	184	1.91	148	1.50	2.05	2.10	-	1.67	1.77	1.42
250 or more workers	282	1.86	138	2.05	144	1.67	-	-	-	1.70	1.95	1.57
Janitors	340	1.15	161	1.24	179	1.08	1.17	-	1.16	1.05	1.05	1.05
20-99 workers	67	1.17	22	1.24	45	1.13	1.17	-	1.16	1.07	-	-
100-249 workers	139	1.09	64	1.14	75	1.05	-	-	-	1.00	-	-
250 or more workers	134	1.21	75	1.32	59	1.07	-	-	-	1.06	-	1.06
Repairmen, sewing machine	459	2.02	212	2.13	247	1.93	2.42	2.20	-	1.80	1.90	1.75
20-99 workers	84	2.06	29	2.08	55	2.05	2.80	-	-	1.66	-	1.61
100-249 workers	178	2.05	88	2.17	90	1.93	-	-	-	1.98	1.93	2.07
250 or more workers	197	1.98	95	2.11	102	1.87	-	-	-	1.76	1.85	1.72
Spreaders	416	1.32	152	1.47	264	1.24	1.43	1.59	1.26	1.23	1.43	1.19
20-99 workers	52	1.31	8	1.51	44	1.27	1.28	-	1.24	1.19	-	1.18
100-249 workers	158	1.28	53	1.49	105	1.17	1.62	1.65	-	1.20	-	1.10
250 or more workers	206	1.36	91	1.46	115	1.28	-	-	-	1.26	1.45	1.22
Work distributors	769	1.18	327	1.26	442	1.13	1.24	1.29	1.20	1.15	1.25	1.09
20-99 workers	104	1.19	31	1.27	73	1.15	1.22	1.24	-	1.15	-	1.18
100-249 workers	288	1.18	128	1.26	160	1.11	1.24	-	-	1.17	1.24	1.07
250 or more workers	377	1.19	168	1.26	209	1.13	-	-	-	1.15	1.29	1.08

See footnotes at end of table.

Table 10. Occupational Averages: By Labor-Management Contract Coverage and Establishment Size—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May-June 1961)

Sex, occupation, and size of establishment	Southeast			Southwest			Great Lakes			Middle West			Pacific ⁴	
	All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with— Majority covered
		Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered		
Average hourly earnings														
<u>Men—Continued</u>														
Cutters, machine	\$1.65	\$1.76	\$1.62	\$1.68	\$1.80	\$1.60	\$2.02	\$1.88	\$2.22	\$1.94	\$2.03	\$1.46	\$2.29	\$2.36
20-99 workers	1.77	-	1.77	1.83	-	-	2.13	1.82	2.32	1.81	1.90	-	2.06	-
100-249 workers	1.50	1.67	1.46	1.57	1.76	1.47	1.83	1.75	1.95	1.84	1.93	1.50	2.30	2.30
250 or more workers	1.73	1.80	1.70	1.81	-	1.81	2.04	2.04	-	2.35	2.35	-	-	-
Janitors	1.08	1.13	1.07	1.09	1.10	1.07	1.24	1.26	1.22	1.28	1.35	1.06	1.43	1.43
20-99 workers	1.10	-	1.10	1.09	-	-	1.29	-	1.31	1.25	1.27	-	-	-
100-249 workers	1.04	-	1.05	1.08	1.08	1.08	1.17	1.23	-	1.14	1.21	1.06	-	-
250 or more workers	1.10	1.16	1.08	1.09	-	1.06	1.27	1.27	-	1.50	1.50	-	-	-
Repairmen, sewing machine	1.94	2.00	1.92	2.03	2.07	1.98	2.04	2.05	2.03	2.10	2.11	2.01	2.65	2.65
20-99 workers	2.17	-	2.17	1.74	-	-	1.92	1.75	2.05	1.87	1.89	-	-	-
100-249 workers	1.91	2.08	1.87	2.02	2.07	1.98	2.06	2.11	2.02	2.06	2.06	2.06	2.57	2.57
250 or more workers	1.89	1.97	1.85	2.11	2.05	2.18	2.20	2.20	-	-	-	-	-	-
Spreaders	1.28	1.35	1.25	1.24	1.38	1.18	1.48	1.47	1.57	1.60	1.71	-	1.48	1.48
20-99 workers	1.38	-	1.38	-	-	-	1.43	-	1.43	-	-	-	-	-
100-249 workers	1.16	-	1.15	1.14	1.16	1.14	1.50	1.46	-	1.58	1.85	-	-	-
250 or more workers	1.36	1.38	1.34	1.32	-	1.24	1.48	1.48	-	-	-	-	-	-
Work distributors	1.14	1.20	1.12	1.12	1.16	1.09	1.30	1.30	1.28	1.27	1.32	1.12	1.42	1.41
20-99 workers	1.05	-	1.05	-	-	-	1.30	-	-	-	-	-	-	-
100-249 workers	1.12	1.12	1.11	1.11	1.20	1.07	1.35	1.33	-	1.26	1.33	1.12	-	-
250 or more workers	1.18	1.24	1.15	1.12	-	1.11	1.28	1.28	-	-	-	-	1.38	1.38

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes sewing machine operators in addition to those shown separately.

⁴ Insufficient data to present averages for workers in establishments with none or a minority of their production workers covered by labor-management contracts.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 11. Occupational Averages: By Labor-Management Contract Coverage and Community Size

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, May-June 1961)

Sex, occupation, and size of community	United States ²						Middle Atlantic			Border States		
	All establishments		Establishments with—				All establishments	Establishments with—		All establishments	Establishments with—	
			Majority covered		None or minority covered			Majority covered	None or minority covered		Majority covered	None or minority covered
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Average hourly earnings					
<u>Women</u>												
Inspectors, final (and thread trimmers) -----	2,031	\$1.21	779	\$1.31	1,252	\$1.14	\$1.18	\$1.16	-	\$1.18	\$1.39	\$1.12
Metropolitan areas -----	545	1.26	327	1.35	218	1.12	1.18	1.16	-	-	-	-
Nonmetropolitan areas -----	1,486	1.19	452	1.28	1,034	1.15	-	-	-	1.20	1.40	1.13
Pressers, finish, machine -----	667	1.26	223	1.44	444	1.17	1.40	-	-	1.28	1.49	1.15
Metropolitan areas -----	259	1.28	114	1.42	145	1.16	-	-	-	-	-	-
Nonmetropolitan areas -----	408	1.25	109	1.47	299	1.17	-	-	-	-	-	-
Sewing machine operators ³ -----	36,196	1.22	15,386	1.30	20,810	1.16	1.37	1.34	\$1.43	1.20	1.35	1.14
Metropolitan areas -----	11,104	1.30	6,494	1.37	4,610	1.21	1.37	1.34	1.43	1.21	-	-
Nonmetropolitan areas -----	25,092	1.19	8,892	1.26	16,200	1.15	-	-	-	1.20	1.35	1.14
Dungarees -----	8,142	1.25	4,019	1.34	4,123	1.16	1.52	-	-	1.19	1.35	1.14
Metropolitan areas -----	1,908	1.39	1,505	1.42	403	1.30	1.52	-	-	-	-	-
Nonmetropolitan areas -----	6,234	1.20	2,514	1.29	3,720	1.14	-	-	-	1.19	1.35	1.14
Overalls and industrial garments -----	4,447	1.28	2,660	1.32	1,787	1.22	1.39	1.29	-	1.33	1.38	1.12
Metropolitan areas -----	1,678	1.34	1,320	1.35	358	1.33	1.39	1.29	-	-	-	-
Nonmetropolitan areas -----	2,769	1.24	1,340	1.30	1,429	1.19	-	-	-	1.34	1.38	-
Work pants -----	14,340	1.19	5,036	1.27	9,304	1.15	1.27	-	-	1.21	1.32	1.17
Metropolitan areas -----	3,984	1.24	1,733	1.35	2,251	1.15	1.27	-	-	1.23	-	-
Nonmetropolitan areas -----	10,356	1.18	3,303	1.23	7,053	1.15	-	-	-	1.21	1.32	1.18
Work shirts -----	4,536	1.15	1,571	1.23	2,965	1.12	-	-	-	1.06	-	1.04
Metropolitan areas -----	1,291	1.16	589	1.25	702	1.09	-	-	-	-	-	-
Nonmetropolitan areas -----	3,245	1.15	982	1.21	2,263	1.12	-	-	-	1.06	-	-
Thread trimmers (cleaners) -----	324	1.14	101	1.25	223	1.09	1.15	1.22	1.09	1.31	-	-
Metropolitan areas -----	139	1.16	49	1.25	90	1.11	1.15	1.22	1.09	-	-	-
Nonmetropolitan areas -----	185	1.12	52	1.25	133	1.07	-	-	-	1.31	-	-
Underpressers, machine -----	99	1.26	33	1.38	66	1.19	-	-	-	1.25	1.43	1.11
Metropolitan areas -----	29	1.31	17	1.38	12	1.22	-	-	-	-	-	-
Nonmetropolitan areas -----	70	1.23	16	1.38	54	1.19	-	-	-	1.27	1.43	1.11
<u>Men</u>												
Cutters, machine -----	803	1.83	388	1.96	415	1.71	2.09	2.01	2.19	1.72	1.82	1.62
Metropolitan areas -----	318	2.02	203	2.05	115	1.98	2.09	2.01	2.19	1.89	-	-
Nonmetropolitan areas -----	485	1.70	185	1.85	300	1.60	-	-	-	1.67	1.84	1.53
Janitors -----	340	1.15	161	1.24	179	1.08	1.17	-	1.16	1.05	1.05	1.05
Metropolitan areas -----	108	1.27	73	1.36	35	1.08	1.17	-	1.16	-	-	-
Nonmetropolitan areas -----	232	1.10	88	1.14	144	1.08	-	-	-	1.06	-	1.05
Repairmen, sewing machine -----	459	2.02	212	2.13	247	1.93	2.42	2.20	-	1.80	1.90	1.75
Metropolitan areas -----	134	2.28	88	2.35	46	2.15	2.42	2.20	-	1.97	-	-
Nonmetropolitan areas -----	325	1.91	124	1.97	201	1.88	-	-	-	1.78	1.87	1.73
Spreaders -----	416	1.32	152	1.47	264	1.24	1.43	1.59	1.26	1.23	1.43	1.19
Metropolitan areas -----	146	1.36	78	1.49	68	1.22	1.43	1.59	1.26	-	-	-
Nonmetropolitan areas -----	270	1.30	74	1.46	196	1.24	-	-	-	1.22	1.43	1.17
Work distributors -----	769	1.18	327	1.26	442	1.13	1.24	1.29	1.20	1.15	1.25	1.09
Metropolitan areas -----	227	1.22	117	1.27	110	1.15	1.24	1.29	1.20	-	-	-
Nonmetropolitan areas -----	542	1.17	210	1.25	332	1.12	-	-	-	1.16	1.27	1.10

See footnotes at end of table.

Table II. Occupational Averages: By Labor-Management Contract Coverage and Community Size—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by labor-management contract coverage and size of community, United States and selected regions, May-June 1961)

Sex, occupation, and size of community	Southeast			Southwest			Great Lakes			Middle West			Pacific ⁴	
	All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—		All establishments	Establishments with—
		Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered		Majority covered	None or minority covered		
Average hourly earnings														
Women														
Inspectors, final (and thread trimmers) -----	\$1.17	\$1.25	\$1.15	\$1.16	\$1.25	\$1.09	\$1.32	\$1.36	\$1.26	\$1.34	\$1.35	-	\$1.46	\$1.46
Metropolitan areas -----	1.25	1.34	1.16	1.22	1.41	1.11	1.40	1.41	-	1.30	1.29	-	1.58	1.58
Nonmetropolitan areas -----	1.17	1.23	1.15	1.05	1.06	1.03	1.28	-	1.26	1.38	1.39	-	-	-
Pressers, finish, machine -----	1.17	1.33	1.15	1.22	1.34	1.16	1.36	1.44	1.25	1.43	1.51	\$1.19	1.55	1.74
Metropolitan areas -----	1.11	-	1.07	1.26	-	1.20	1.39	1.38	-	1.56	1.56	-	-	-
Nonmetropolitan areas -----	1.18	-	1.17	1.14	-	-	1.33	-	1.19	1.34	1.45	1.19	1.72	1.72
Sewing machine operators ³ -----	1.17	1.24	1.15	1.17	1.24	1.12	1.28	1.32	1.20	1.28	1.33	1.11	1.39	1.39
Metropolitan areas -----	1.23	1.32	1.14	1.20	1.36	1.14	1.32	1.34	1.25	1.38	1.39	-	1.46	1.48
Nonmetropolitan areas -----	1.16	1.22	1.15	1.13	1.16	1.09	1.24	1.30	1.19	1.24	1.30	1.10	1.25	1.25
Dungarees -----	1.22	1.30	1.15	1.23	1.28	1.12	1.27	1.35	1.17	1.30	1.37	-	-	-
Metropolitan areas -----	-	-	-	1.30	-	-	1.36	1.36	-	-	-	-	-	-
Nonmetropolitan areas -----	1.20	1.30	1.15	1.18	-	-	1.23	-	1.17	1.24	1.32	-	-	-
Overalls and industrial garments -----	1.20	1.27	1.18	-	-	-	1.29	1.34	1.21	1.26	1.27	-	-	-
Metropolitan areas -----	1.21	-	-	-	-	-	1.38	1.42	-	-	-	-	-	-
Nonmetropolitan areas -----	1.20	-	1.18	1.19	-	-	1.24	1.26	1.23	1.22	1.20	-	-	-
Work pants -----	1.16	1.19	1.15	1.18	1.28	1.14	1.27	1.33	1.16	1.21	1.28	1.04	1.26	1.28
Metropolitan areas -----	1.16	-	1.11	1.21	1.44	1.16	1.35	1.37	-	1.34	1.34	-	1.28	-
Nonmetropolitan areas -----	1.16	1.17	1.16	1.13	1.17	-	1.25	-	1.16	1.17	1.25	1.04	1.25	1.25
Work shirts -----	1.14	1.17	1.13	1.13	-	1.12	1.18	-	1.07	1.31	1.32	-	-	-
Metropolitan areas -----	1.15	-	-	1.13	-	1.11	-	-	-	-	-	-	-	-
Nonmetropolitan areas -----	1.14	1.17	1.13	1.15	-	-	1.14	-	-	1.30	1.31	-	-	-
Thread trimmers (cleaners) -----	1.10	-	1.09	1.12	-	1.07	1.21	-	-	1.04	-	1.02	-	-
Metropolitan areas -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas -----	1.09	-	1.09	-	-	-	-	-	-	1.04	-	1.02	-	-
Underpressers, machine -----	1.22	-	1.22	1.40	1.50	-	1.21	-	-	-	-	-	-	-
Metropolitan areas -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmetropolitan areas -----	1.19	-	1.19	-	-	-	-	-	-	-	-	-	-	-
Men														
Cutters, machine -----	1.65	1.76	1.62	1.68	1.80	1.60	2.02	1.88	2.22	1.94	2.03	1.46	2.29	2.36
Metropolitan areas -----	1.93	1.81	2.10	1.69	1.84	1.61	2.10	1.93	2.44	2.08	2.08	-	2.37	2.49
Nonmetropolitan areas -----	1.61	1.74	1.58	1.65	1.73	1.58	1.94	1.80	2.08	1.85	1.99	1.46	-	-
Janitors -----	1.08	1.13	1.07	1.09	1.10	1.07	1.24	1.26	1.22	1.28	1.35	1.06	1.43	1.43
Metropolitan areas -----	1.07	-	-	1.11	1.16	1.06	1.32	1.34	-	1.50	1.50	-	-	-
Nonmetropolitan areas -----	1.08	1.13	1.07	1.07	1.06	1.08	1.18	-	1.24	1.14	1.20	1.06	-	-
Repairmen, sewing machine -----	1.94	2.00	1.92	2.03	2.07	1.98	2.04	2.05	2.03	2.10	2.11	2.01	2.65	2.65
Metropolitan areas -----	2.22	2.25	2.18	2.13	2.26	2.05	2.13	2.14	-	2.31	2.31	-	2.83	2.83
Nonmetropolitan areas -----	1.88	1.86	1.89	1.89	1.94	1.81	2.00	1.94	2.03	2.03	2.03	2.01	-	-
Spreaders -----	1.28	1.35	1.25	1.24	1.38	1.18	1.48	1.47	1.51	1.60	1.71	-	1.48	1.48
Metropolitan areas -----	1.27	1.32	1.19	1.28	-	1.19	1.46	1.46	-	-	-	-	-	-
Nonmetropolitan areas -----	1.28	1.38	1.26	1.17	1.15	1.18	1.50	1.48	1.51	1.67	1.99	-	-	-
Work distributors -----	1.14	1.20	1.12	1.12	1.16	1.09	1.30	1.30	1.28	1.27	1.32	1.12	1.42	1.41
Metropolitan areas -----	1.17	1.16	-	1.10	-	1.08	1.32	1.32	-	1.28	1.28	-	1.47	1.47
Nonmetropolitan areas -----	1.14	1.23	1.11	1.14	1.15	-	1.29	1.30	1.28	1.27	1.34	1.12	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Includes sewing machine operators in addition to those shown separately.

⁴ Insufficient data to present averages for workers in establishments with none or a minority of their production workers covered by labor-management contracts.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 12. Occupational Averages: By Major Product

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by major product, United States and selected regions, May-June 1961)

Sex and occupation	United States ²		Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Number of workers	Average hourly earnings							
Dungarees									
<u>Women</u>									
Inspectors, final (and thread trimmers) -----	570	\$1.27	-	\$1.16	\$1.22	\$1.33	\$1.46	\$1.43	-
Sewing machine operators ³ -----	8,831	1.24	-	1.17	1.22	1.24	1.26	1.32	-
Dungarees -----	7,309	1.25	-	1.18	1.22	1.25	1.26	1.30	-
<u>Men</u>									
Cutters, machine -----	172	1.81	-	1.56	1.70	1.77	1.65	2.08	-
Janitors -----	93	1.21	-	1.06	1.11	1.12	1.25	1.34	-
Repairmen, sewing machine -----	121	2.00	-	1.70	1.99	2.06	2.01	2.15	-
Spreaders -----	107	1.37	-	1.21	1.40	1.40	-	1.51	-
Work distributors -----	201	1.20	-	1.13	1.21	1.14	1.23	1.23	-
Overalls and industrial garments									
<u>Women</u>									
Inspectors, final (and thread trimmers) -----	341	\$1.26	-	\$1.40	\$1.16	-	\$1.28	-	-
Pressers, finish, machine -----	62	1.28	\$1.26	-	1.06	-	-	\$1.41	-
Sewing machine operators ³ -----	6,224	1.26	1.41	1.32	1.15	-	1.31	1.23	-
Overalls and industrial garments -----	3,380	1.29	1.39	1.36	1.18	-	1.31	1.22	-
<u>Men</u>									
Cutters, machine -----	175	1.91	2.01	1.82	1.84	-	1.99	1.70	-
Repairmen, sewing machine -----	96	2.10	2.68	1.95	1.87	-	2.12	1.91	-
Spreaders -----	56	1.41	1.40	1.32	1.34	-	1.55	-	-
Work distributors -----	175	1.22	-	1.27	1.15	-	1.29	1.25	-

See footnotes at end of table.

Table 12. Occupational Averages: By Major Product—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in work clothing manufacturing establishments by major product, United States and selected regions, May-June 1961)

Sex and occupation	United States ²		Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
	Number of workers	Average hourly earnings							
	Average hourly earnings ¹								
	Work pants								
<u>Women</u>									
Inspectors, final (inspectors only) -----	245	\$1.20		\$1.48	\$1.18	\$1.17	-	\$1.24	-
Inspectors, final (and thread trimmers) -----	838	1.18		1.15	1.19	1.14	\$1.24	1.31	\$1.23
Pressers, finish, machine -----	459	1.25		1.29	1.21	1.18	1.34	1.34	1.53
Sewing machine operators ³ -----	15,372	1.19		1.22	1.17	1.17	1.21	1.20	1.23
Work pants -----	12,766	1.19		1.23	1.16	1.18	1.25	1.19	1.23
Thread trimmers (cleaners) -----	192	1.13		1.31	1.09	1.13	-	1.03	-
<u>Men</u>									
Cutters, machine -----	315	1.74	-	1.80	1.61	1.63	2.04	1.84	2.05
Janitors -----	133	1.10	-	1.03	1.08	1.08	1.16	1.20	-
Pressers, finish, machine -----	334	1.43	\$1.85	1.47	1.37	1.20	-	1.65	-
Repairmen, sewing machine -----	180	2.05	-	1.88	1.99	2.13	1.95	2.26	-
Spreaders -----	173	1.32	-	1.29	1.29	1.19	1.41	1.87	-
Stock clerks -----	92	1.30	-	1.29	1.29	1.17	1.31	1.38	-
Work distributors -----	315	1.16	1.27	1.13	1.12	1.11	-	1.30	1.36
	Work shirts								
<u>Women</u>									
Inspectors, final (and thread trimmers) -----	188	\$1.08			\$1.07				
Janitors -----	19	1.04			1.03				
Pressers, finish, hand -----	71	1.10			1.10				
Pressers, finish, machine -----	95	1.20			1.09				
Sewing machine operators ³ -----	3,191	1.14			1.11				
Work shirts -----	2,745	1.14			1.11				
<u>Men</u>									
Cutters, machine -----	56	1.62			1.45				
Janitors -----	22	1.08			1.05				
Pressers, finish, machine -----	16	1.20			1.20				
Repairmen, sewing machine -----	36	1.76			1.68				
Spreaders -----	48	1.18			1.14				
Watchmen -----	19	1.05			1.05				
Work distributors -----	49	1.15			1.11				

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes data for regions in addition to those shown separately.³ Includes sewing machine operators in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 13. Occupational Earnings: Alabama

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05 \$1.10	\$1.10 \$1.15	\$1.15 \$1.20	\$1.20 \$1.25	\$1.25 \$1.30	\$1.30 \$1.35	\$1.35 \$1.40	\$1.40 \$1.45	\$1.45 \$1.50	\$1.50 \$1.60	\$1.60 \$1.70	\$1.70 \$1.80	\$1.80 \$1.90	\$1.90 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 and over
All workers	1,475	\$1.24	52	301	140	187	117	107	114	67	76	55	48	77	48	28	26	7	9	7	4	5
Women	1,317	1.21	52	286	132	179	110	88	102	62	71	52	42	64	32	21	17	2	-	3	-	2
Men	158	1.48	-	15	8	8	7	19	12	5	5	3	6	13	16	7	9	5	9	4	4	3
Women																						
Inspectors, final (and thread trimmers) ^{2b/}	66	1.24	-	13	4	8	10	6	1	2	5	5	4	5	1	1	1	-	-	-	-	-
Sewing machine operators ^{2b/} , ^{3/}	1,105	1.22	-	253	113	156	94	74	92	55	64	46	36	57	27	17	14	2	-	3	-	2
Dungarees ^{2b/}	348	1.24	-	82	34	40	36	22	28	18	22	12	10	16	8	4	12	-	-	2	-	2
Overalls and industrial garments ^{2b/}	270	1.29	-	32	10	53	16	14	27	18	20	22	15	17	10	11	2	2	-	1	-	-
Underpressers, machine ^{2b/}	10	1.16	-	-	4	1	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Men																						
Cutters, machine ^{2b/}	12	1.83	-	-	-	-	-	-	-	-	-	-	-	3	3	1	-	-	2	2	-	1
Janitors ^{2a/}	8	1.14	-	2	1	1	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine ^{2a/}	12	1.99	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	1	2	1	4	-
Work distributors ^{2a/}	26	1.14	-	5	7	1	-	7	4	1	-	-	-	1	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Includes workers in classification in addition to those shown separately.

Table 14. Occupational Earnings: California

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			\$1.00 and under \$1.05	\$1.05 \$1.10	\$1.10 \$1.15	\$1.15 \$1.20	\$1.20 \$1.25	\$1.25 \$1.30	\$1.30 \$1.35	\$1.35 \$1.40	\$1.40 \$1.45	\$1.45 \$1.50	\$1.50 \$1.55	\$1.55 \$1.60	\$1.60 \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.90	\$1.90 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 \$2.30	\$2.30 \$2.40	\$2.40 \$2.50	\$2.50 \$2.60	\$2.60 \$2.70	\$2.70 and over
All workers	1,830	\$1.49	2317	58	71	87	83	92	83	86	80	78	101	65	99	50	48	102	84	44	59	30	12	10	22	29	14	26
Women	1,640	1.42	317	58	70	81	80	82	76	81	76	65	88	60	98	45	39	102	73	42	54	19	11	5	10	7	-	1
Men	190	2.06	-	-	1	6	3	10	7	5	4	13	13	5	1	5	9	-	11	2	5	11	1	5	12	22	14	25
Women																												
Inspectors, final (and thread trimmers) ^{2b/}	59	1.46	16	5	2	-	-	3	2	1	3	4	4	-	-	2	-	5	4	1	-	2	-	-	2	3	-	-
Pressers, finish, machine ^{2b/}	14	1.46	-	6	-	-	-	-	-	-	2	1	-	-	1	-	-	2	1	-	1	-	-	-	-	-	-	-
Sewing machine operators ^{2b/} , ^{4/}	1,421	1.42	279	47	59	72	76	77	71	67	58	45	74	57	87	34	34	93	64	36	48	15	11	4	8	4	-	1
Work pants ^{2b/}	671	1.24	251	37	41	50	31	43	33	27	26	18	19	9	22	9	13	6	11	5	10	1	2	2	2	3	-	-
Men																												
Cutters, machine ^{3a/}	51	2.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	7	2	1	7	-	5	12	1	13	2
Repairmen, sewing machine ^{3a/}	12	2.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	5
Work distributors ^{3a/}	32	1.44	-	-	-	1	-	5	4	2	2	2	9	2	-	4	1	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes 4 workers under \$1.³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.⁴ Includes workers in classification in addition to those shown separately.

Workers were distributed as follows: 1 at \$2.70 to \$2.80; 1 at \$2.80 to \$2.90; 5 at \$2.90 to \$3; 2 at \$3.30 and over.

Table 15. Occupational Earnings: Georgia

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																							
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	and over		
All workers -----	5,713	\$1.20	122	1,814	449	401	454	414	336	460	394	175	151	109	92	102	82	49	23	31	16	14	4	21		
Women -----	4,857	1.17	121	1,711	382	275	402	370	288	397	361	136	97	82	66	80	53	15	7	11	3	-	-	-		
Men -----	856	1.38	1	103	67	126	52	44	48	63	33	39	54	27	26	22	29	34	16	20	16	11	4	21		
Women																										
Inspectors, final (inspectors only) -----	77	1.18	-	28	7	5	4	10	5	4	4	2	2	2	-	1	3	-	-	-	-	-	-	-	-	
Time -----	18	1.21	-	-	2	2	-	8	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	59	1.17	-	28	5	3	4	2	3	2	2	2	2	2	-	1	3	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) -----	267	1.16	-	113	19	18	11	25	14	30	1	14	6	2	6	6	2	-	-	-	-	-	-	-	-	
Incentive -----	245	1.15	-	113	19	18	11	25	6	17	1	14	5	2	6	6	2	-	-	-	-	-	-	-	-	
Janitors ^{2a/} -----	14	1.00	-	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ^{2b/} -----	41	1.21	-	7	2	4	12	2	-	8	2	2	2	2	-	-	-	-	-	-	-	-	-	-	-	
Sewing machine operators ³ -----	3,777	1.18	-	1,447	272	201	327	282	222	314	321	89	78	61	43	55	30	15	7	10	-	3	-	-	-	
Incentive -----	3,683	1.18	-	1,444	270	192	317	276	202	302	301	83	74	59	43	55	30	15	7	10	-	3	-	-	-	
Overalls and industrial garments ^{2b/} -----	104	1.25	-	7	8	7	14	6	8	16	32	4	-	2	-	-	-	-	-	-	-	-	-	-	-	
Work pants ^{2b/} -----	2,198	1.17	-	888	159	78	212	180	127	179	187	62	37	34	18	15	12	5	3	2	-	-	-	-	-	
Work shirts ^{2b/} -----	266	1.23	-	46	14	20	14	16	22	74	56	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors ^{2a/} -----	20	1.07	-	4	10	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men																										
Cutters, machine -----	65	1.75	-	-	-	-	-	3	-	5	3	6	5	9	1	5	1	8	2	7	1	-	4	5	-	
Time -----	41	1.74	-	-	-	-	-	2	-	1	3	3	-	9	1	4	-	6	2	6	1	-	-	3	-	
Incentive -----	24	1.76	-	-	-	-	-	1	-	4	-	3	5	-	1	1	2	-	1	-	-	-	4	2	-	
Janitors ^{2a/} -----	38	1.10	-	12	7	6	3	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ^{2b/} -----	105	1.47	-	14	-	-	6	-	3	7	8	9	12	8	8	7	7	9	4	2	-	1	-	-	-	
Repairmen, sewing machine ^{2a/} -----	62	2.09	-	-	-	-	-	-	-	1	-	1	-	3	1	-	8	6	4	11	8	8	-	4	11	
Spreaders -----	41	1.33	-	3	1	6	7	4	2	5	-	2	3	-	1	-	8	6	4	-	-	-	-	-	-	
Time -----	21	1.27	-	1	-	5	3	2	1	5	-	2	-	-	-	-	7	2	-	-	-	-	-	-	-	
Incentive -----	20	1.40	-	2	1	1	4	2	1	-	2	1	-	3	-	1	-	2	-	-	-	-	-	-	-	
Stock clerks ^{2a/} -----	14	1.42	-	-	-	-	1	-	2	1	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	
Underpressers, hand ^{2b/} -----	35	1.19	-	9	1	6	1	6	2	6	1	2	-	-	1	-	-	-	-	-	-	-	-	-	-	
Watchmen ^{2a/} -----	22	1.12	-	9	-	2	3	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors ^{2a/} -----	148	1.12	-	25	30	51	7	10	11	6	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Includes workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 5 at \$2.70 to \$2.80; 6 at \$2.80 to \$2.90.

Table 16. Occupational Earnings: Indiana

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	and over
All workers	2,640	\$1.33	455	168	181	230	183	213	179	169	149	128	98	83	62	45	50	29	43	28	46	22	20	44	7	8
Women	2,340	1.29	² 438	158	174	216	165	192	174	155	129	116	79	71	57	40	39	22	32	23	24	13	8	10	4	1
Men	300	1.61	17	10	7	14	18	21	5	14	20	12	19	12	5	5	11	7	11	5	22	9	12	34	3	7
<u>Women</u>																										
Inspectors, final (and thread trimmers) ³ b/	125	1.33	10	10	10	12	11	11	17	6	5	5	3	6	6	3	2	1	3	2	-	1	-	-	1	-
Janitors ³ a/	8	1.17	-	1	2	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine ³ b/	38	1.45	4	1	-	4	1	4	3	2	4	3	3	-	1	-	1	1	-	3	1	-	-	1	-	1
Sewing machine operators ⁴	1,865	1.30	325	132	137	178	135	136	132	133	105	96	68	61	49	37	32	20	27	14	22	11	7	5	3	-
Incentive	1,812	1.31	289	132	136	178	134	133	129	129	104	94	68	59	49	37	32	20	27	14	22	11	7	5	3	-
Dungarees ³ b/	391	1.25	75	30	50	37	43	31	19	20	19	23	11	7	3	3	5	3	2	2	2	2	1	1	2	-
Overalls and industrial garments	442	1.33	87	19	20	35	31	25	29	36	27	25	23	18	14	9	12	10	5	4	5	6	2	-	-	-
Incentive	397	1.35	53	19	20	35	30	22	29	33	27	23	23	16	14	9	12	10	5	4	5	6	2	-	-	-
Work pants ³ b/	579	1.32	85	52	33	65	25	41	48	48	35	26	21	23	18	13	8	2	15	2	10	1	3	4	1	-
Thread trimmers (cleaners) ³ b/	30	1.24	7	1	5	5	4	2	-	1	2	-	-	-	-	-	-	-	-	2	1	-	-	-	-	-
Underpressers, hand ³ b/	10	1.39	-	1	-	-	-	2	2	-	2	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-
Underpressers, machine ³ b/	11	1.19	4	-	1	2	-	1	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors ³ a/	17	1.24	-	3	3	1	2	-	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																										
Cutters, machine	36	1.96	-	-	-	-	-	-	-	-	1	-	1	2	-	1	3	-	6	3	7	-	-	9	1	2
Time	21	1.79	-	-	-	-	-	-	-	-	1	-	1	1	-	1	3	-	4	3	7	-	-	-	-	-
Incentive	15	2.19	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	-	-	-	-	9	1	2
Janitors ³ a/	27	1.27	-	7	-	4	4	1	1	2	1	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine ³ a/	24	2.12	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	3	7	6	2	1	3
Spreaders	21	1.43	-	2	-	-	-	1	2	4	4	2	-	3	-	-	-	-	2	-	1	-	-	-	-	-
Time	15	1.39	-	2	-	-	-	-	2	4	3	2	-	-	-	-	-	-	1	-	1	-	-	-	-	-
Incentive	6	1.53	-	-	-	-	-	1	-	-	-	1	-	3	-	-	-	-	1	-	-	-	-	-	-	-
Stock clerks ³ a/	22	1.49	-	-	-	2	5	-	1	1	-	4	2	1	-	5	-	-	-	-	-	-	-	1	-	-
Work distributors ³ a/	32	1.27	2	-	2	1	4	14	-	5	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes 48 workers under \$1.³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.⁴ Includes workers in classification in addition to those shown separately.

Table 17. Occupational Earnings: Kentucky

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05 \$1.10	\$1.10 \$1.15	\$1.15 \$1.20	\$1.20 \$1.25	\$1.25 \$1.30	\$1.30 \$1.35	\$1.35 \$1.40	\$1.40 \$1.45	\$1.45 \$1.50	\$1.50 \$1.55	\$1.55 \$1.60	\$1.60 \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.85	\$1.85 \$1.90	\$1.90 \$1.95	\$1.95 \$2.00 and over			
All workers -----	3,911	\$1.26	82	758	292	383	348	281	189	217	339	288	169	129	131	78	50	49	13	18	31	11	43	12		
Women -----	3,491	1.24	82	699	268	359	327	259	163	184	314	270	156	124	88	59	40	42	11	13	20	5	4	4		
Men -----	420	1.41	-	59	24	24	21	22	26	33	25	18	13	5	43	19	10	7	2	5	11	6	39	8		
<u>Women</u>																										
Inspectors, final (in- spectors only) ² b/-----	18	1.49	-	-	-	1	1	1	-	-	3	2	2	-	2	4	-	-	1	-	-	1	-	-	-	
Inspectors, final (and thread trimmers) ² b/-----	219	1.23	-	44	17	37	28	14	9	7	11	14	10	10	17	-	-	1	-	-	-	-	-	-	-	
Janitors ² a/-----	7	1.03	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ² b/-----	34	1.40	-	2	-	2	1	5	4	1	-	3	1	-	13	-	1	1	-	-	-	-	-	-	-	
Sewing machine operators ² b/ ³ /-----	2,971	1.25	-	613	234	305	282	233	143	155	286	245	134	109	52	54	37	37	8	12	20	4	4	4		
Dungarees ² b/-----	880	1.28	-	135	59	81	86	64	38	69	114	79	49	53	12	8	-	17	8	4	4	-	-	-		
Overalls and industrial garments ² b/-----	542	1.36	-	66	32	18	26	34	18	16	72	76	64	16	20	28	20	12	-	-	16	4	4	-		
Work pants ² b/-----	1,210	1.23	-	250	101	103	148	126	86	70	100	90	21	40	20	18	17	8	-	8	-	-	-	4		
Underpressers, machine ² b/-----	18	1.39	-	-	1	1	-	2	3	-	3	2	1	2	-	-	1	1	1	-	-	-	-	-		
<u>Men</u>																										
Cutters, machine -----	61	1.75	-	-	-	-	1	1	3	1	4	1	1	-	2	6	3	3	1	2	9	3	19	1		
Time -----	43	1.79	-	-	-	-	1	1	2	1	2	1	1	-	4	-	-	-	-	-	9	3	19	-		
Incentive -----	18	1.64	-	-	-	-	-	-	1	-	2	1	-	-	2	2	3	3	1	2	-	-	-	1		
Janitors ² a/-----	7	1.03	-	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Repairmen, sewing machine ² a/-----	32	1.80	-	-	-	-	-	1	-	1	-	1	-	1	2	4	3	2	-	2	1	2	9	3		
Spreaders -----	30	1.30	-	2	5	2	2	3	2	5	1	1	1	1	1	3	-	-	-	-	-	-	-	1		
Time -----	19	1.29	-	-	4	1	2	3	-	4	1	-	1	-	2	-	-	-	-	-	-	-	-	-		
Incentive -----	11	1.30	-	2	1	1	-	-	2	1	-	1	-	1	1	1	-	-	-	-	-	-	-	-		
Underpressers, hand ² b/-----	24	1.24	-	6	-	2	2	1	5	-	3	1	2	1	1	-	-	-	-	-	-	-	-	-		
Underpressers, machine ² b/-----	7	1.18	-	1	1	1	1	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Work distributors ² a/-----	54	1.21	-	3	10	4	5	7	1	16	7	1	-	-	-	-	-	-	-	-	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

³ Includes workers in classification in addition to those shown separately.

Table 18. Occupational Earnings: Mississippi

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30
All workers -----	4,348	\$1.15	123	1,643	398	523	342	342	195	204	143	104	102	81	47	27	24	10	21	6	8	5
Women -----	3,828	1.12	123	1,565	359	471	307	289	161	166	87	87	88	66	28	15	8	2	3	3	-	-
Men -----	520	1.33	-	78	39	52	35	53	34	38	56	17	14	15	19	12	16	8	18	3	8	5
<u>Women</u>																						
Inspectors, final (and thread trimmers) ² b/-----	169	1.14	-	67	13	25	14	22	8	10	1	3	-	-	4	2	-	-	-	-	-	-
Janitors ² a/-----	14	1.03	-	6	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, hand ² b/-----	45	1.07	-	36	4	1	-	-	-	-	-	-	1	1	-	2	-	-	-	-	-	-
Pressers, finish, machine ² b/-----	105	1.14	-	51	4	11	11	5	2	11	2	2	-	3	-	2	-	-	1	-	-	-
Sewing machine operators ² b/ ³ /-----	2,849	1.12	-	1,252	287	359	243	227	127	122	58	59	39	46	15	7	4	1	1	2	-	-
Work pants ² b/-----	1,535	1.14	-	538	160	238	139	143	86	93	30	40	25	23	12	6	-	-	-	2	-	-
Work shirts ² b/-----	1,100	1.09	-	637	106	96	72	63	27	20	24	12	13	22	2	-	4	1	1	-	-	-
Work distributors ² a/-----	21	1.15	-	1	5	10	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																						
Cutters, machine -----	69	1.50	-	-	-	5	-	5	8	4	16	3	3	4	5	-	4	4	5	1	2	-
Time -----	41	1.40	-	-	-	3	-	5	6	-	14	3	3	2	1	-	-	3	-	1	-	-
Incentive -----	28	1.67	-	-	-	2	-	-	2	4	2	-	-	2	4	-	4	1	5	-	2	-
Janitors ² a/-----	17	1.06	-	6	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine ² b/-----	68	1.30	-	13	2	18	3	5	8	2	3	2	-	1	1	1	-	1	7	-	-	1
Repairmen, sewing machine ² a/-----	38	1.73	-	-	-	-	-	-	3	-	4	-	3	2	3	8	6	-	4	1	4	-
Spreaders ² a/-----	40	1.23	-	11	6	3	4	-	3	-	8	1	-	-	2	-	-	-	2	-	-	-
Stock clerks ² a/-----	12	1.40	-	-	-	-	-	-	5	1	2	-	-	-	3	1	-	-	-	-	-	-
Watchmen ² a/-----	22	1.08	-	4	5	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors ² a/-----	51	1.13	-	14	8	3	6	16	-	-	2	2	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Includes workers in classification in addition to those shown separately.

Table 19. Occupational Earnings: Missouri

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																										
			\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	
			and under																										and over
All workers	4,153	\$1.37	743	162	257	228	259	342	278	306	232	227	161	151	110	154	62	70	139	72	26	29	38	26	10	35	9	27	
Women	3,594	1.32	703	152	241	208	234	306	266	288	201	205	150	124	86	117	58	39	77	63	15	15	24	8	4	3	1	6	
Men	559	1.69	40	10	16	20	25	36	12	18	31	22	11	27	24	37	4	31	62	9	11	14	14	18	6	32	8	21	
Women																													
Cutters, machine ^{3b/}	9	1.74	-	-	-	-	-	-	-	-	-	-	-	1	-	3	3	-	1	1	-	-	-	-	-	-	-	-	
Inspectors, final (in- spector only) ^{3b/}	87	1.40	11	4	1	-	5	11	6	11	6	4	7	8	2	3	-	-	3	2	1	1	1	-	-	-	-	-	
Inspectors, final (and thread trimmers)	102	1.37	4	10	19	8	6	3	5	8	-	4	9	2	6	7	1	1	1	5	-	2	1	-	-	-	-	-	
Time	29	1.17	3	5	7	7	3	1	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	73	1.45	1	5	12	1	3	2	5	8	-	4	9	2	3	7	1	1	1	5	-	2	1	-	-	-	-	-	
Pressers, finish, hand ^{3b/}	16	1.40	-	-	5	-	-	1	2	1	2	1	1	1	-	1	-	-	-	-	-	-	1	-	-	-	-	-	
Pressers, finish, machine ^{3b/}	53	1.46	5	1	2	3	3	5	2	4	5	6	3	3	1	1	1	-	2	3	-	-	1	-	2	-	-	-	
Sewing machine operators ^{4/}	2,983	1.32	595	134	197	193	202	245	231	212	160	177	112	97	70	91	51	37	69	50	14	12	15	7	2	3	1	6	
Time	310	1.03	259	3	-	17	18	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	2,673	1.35	336	131	197	176	184	232	231	212	160	177	112	97	70	91	51	37	69	50	14	12	15	7	2	3	1	6	
Dungarees ^{3b/}	686	1.44	60	41	48	38	38	44	50	51	27	37	31	27	20	34	19	19	32	32	6	10	10	6	-	1	1	4	
Overalls and industrial garments ^{3b/}	385	1.31	47	15	34	40	34	46	33	33	19	16	8	9	11	13	11	2	8	2	4	-	-	-	-	-	-	-	
Washable service apparel ^{3b/}	399	1.44	17	10	12	7	16	24	33	50	44	54	35	27	21	14	8	5	9	5	1	2	2	1	1	-	-	1	
Work pants	939	1.20	364	47	58	56	67	72	68	43	43	38	22	14	4	15	8	5	6	4	-	-	2	-	1	2	-	-	
Time	268	1.01	256	2	-	1	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	671	1.28	108	45	58	55	64	66	68	43	43	38	22	14	4	15	8	5	6	4	-	-	2	-	1	2	-	-	
Work shirts ^{3b/}	531	1.31	93	19	41	49	37	57	46	34	24	31	16	20	14	14	5	5	14	7	3	-	1	-	-	-	-	1	
Men																													
Cutters, machine	84	2.02	-	-	-	1	-	1	-	-	2	-	-	4	4	-	-	31	3	3	1	6	9	6	2	4	-	5	
Time	60	1.89	-	-	-	-	-	-	-	-	2	-	-	3	3	-	-	31	2	1	1	4	9	2	2	-	-	-	
Incentive	24	2.35	-	-	-	1	-	1	-	-	-	-	-	1	1	-	-	-	1	2	-	2	-	4	-	4	-	7	
Janitors ^{3a/}	57	1.35	5	4	5	2	1	13	-	3	5	-	1	1	17	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ^{3a/}	19	1.65	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	-	-	
Repairmen, sewing machine ^{3a/}	39	2.18	-	-	-	-	-	-	-	-	-	-	1	-	2	2	-	4	5	3	4	3	3	-	3	8	1		
Spreaders ^{3a/}	26	1.70	-	-	-	-	1	1	1	2	2	4	1	2	1	3	-	-	-	1	1	3	1	-	-	2	-	-	
Work distributors	50	1.29	4	-	2	10	6	7	1	3	3	11	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	39	1.26	4	-	-	10	5	7	-	2	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	11	1.36	-	-	2	-	1	-	1	1	2	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Includes 43 workers under \$1.³ Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.⁴ Includes workers in classification in addition to those shown separately.⁵ Workers were distributed as follows: 1 at \$2.70 to \$2.80; 4 at \$2.80 to \$2.90; 2 at \$3.30 and over.

Table 20. Occupational Earnings: North Carolina

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																					
			Under \$1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30 and over
All workers -----	2,754	\$1.20	68	838	239	272	238	197	170	169	123	100	61	69	32	58	19	38	27	8	9	-	6	13
Women -----	2,477	1.17	68	795	224	256	217	173	153	149	111	88	53	58	25	49	14	26	10	6	2	-	-	-
Men -----	277	1.40	-	43	15	16	21	24	17	20	12	12	8	11	7	9	5	12	17	2	7	-	6	13
<u>Women</u>																								
Inspectors, final (and thread trimmers) ² b/-----	132	1.21	-	32	12	13	14	12	5	13	19	3	3	4	-	2	-	-	-	-	-	-	-	-
Janitors ² a/-----	16	1.01	-	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine ² b/-----	56	1.11	-	25	6	10	2	5	1	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-
Sewing machine operators ² b/ ³ /-----	1,705	1.18	-	593	134	192	155	124	110	105	65	64	43	49	22	23	3	13	3	5	2	-	-	-
Dungarees ² b/-----	692	1.17	-	291	44	54	54	47	33	39	18	30	28	23	9	14	-	4	-	2	2	-	-	-
Overalls and industrial garments ² b/-----	348	1.18	-	120	29	24	38	30	19	20	27	7	10	6	2	6	3	4	1	2	-	-	-	-
Work pants ² b/-----	240	1.16	-	80	14	46	27	14	26	7	5	7	1	4	5	3	-	1	-	-	-	-	-	-
Work shirts ² b/-----	241	1.19	-	56	33	32	22	23	18	13	11	12	2	10	4	-	-	2	2	1	-	-	-	-
<u>Men</u>																								
Cutters, machine -----	27	1.83	-	-	-	-	-	-	2	-	1	-	-	-	1	7	-	3	6	-	1	-	-	46
Time -----	9	1.67	-	-	-	-	-	-	-	-	1	-	-	-	-	3	-	3	2	-	-	-	-	-
Incentive -----	18	1.90	-	-	-	-	-	-	2	-	-	-	-	-	1	4	-	4	-	1	-	-	-	6
Janitors ² a/-----	18	1.04	-	7	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine ² a/-----	29	1.93	-	-	-	-	-	-	-	2	-	-	-	2	-	-	-	2	8	2	6	-	6	1
Spreaders -----	29	1.21	-	10	1	1	5	2	-	3	3	-	1	-	-	2	-	1	-	-	-	-	-	-
Incentive -----	13	1.40	-	-	1	-	-	2	-	3	3	-	1	-	-	2	-	1	-	-	-	-	-	-
Stock clerks ² a/-----	13	1.25	-	-	4	-	2	-	3	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-
Work distributors ² a/-----	48	1.19	-	6	2	5	6	15	4	5	2	2	-	1	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Includes workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 2 at \$2.30 to \$2.40; 4 at \$2.40 to \$2.50.

Table 21. Occupational Earnings: Pennsylvania

(Number and straight-time hourly earnings of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																										
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	and over
			All workers -----	1,933	\$1.35	17	384	82	188	112	128	175	89	78	105	67	138	106	68	60	34	17	27	5	3	10	10	13	5
Women -----	1,673	1.31	17	373	71	176	96	109	150	85	69	80	61	121	88	52	39	25	14	21	5	2	7	3	5	4	-	8	
Men -----	260	1.63	-	11	11	12	16	19	25	4	9	25	6	17	18	16	21	9	3	6	-	1	3	7	8	1	4	8	
<u>Women</u>																													
Inspectors, final (and thread trimmers) ^{2b/} -----	43	1.18	-	19	-	6	1	-	6	1	-	4	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand ^{2b/} -----	21	1.09	-	14	-	4	-	-	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ^{2b/} -----	32	1.40	-	3	-	4	1	1	-	5	1	4	1	6	2	4	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing machine operators ³ -----	1,212	1.34	-	252	42	138	71	68	105	68	54	60	45	98	66	41	29	18	11	21	5	1	7	3	5	4	-	-	
Incentive -----	1,101	1.36	-	248	38	58	65	62	98	65	53	60	45	98	66	41	29	18	11	21	5	1	7	3	5	4	-	-	
Dungarees -----	169	1.52	-	20	8	17	11	6	7	10	1	13	3	15	10	7	6	4	3	14	-	-	4	3	3	4	-	-	
Incentive -----	162	1.54	-	20	4	17	11	6	7	7	1	13	3	15	10	7	6	4	3	14	-	-	4	3	3	4	-	-	
Overalls and industrial garments ^{2b/} -----	370	1.39	-	22	-	88	16	19	32	17	11	19	24	50	25	14	13	9	2	3	3	-	3	-	-	-	-	-	
Work pants ^{2b/} -----	348	1.27	-	78	17	16	34	28	43	22	30	21	8	16	14	8	5	1	2	2	1	-	-	-	2	-	-	-	
Thread trimmers (cleaners) -----	82	1.15	-	24	11	8	13	10	7	2	3	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	56	1.19	-	8	10	4	12	10	3	2	3	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																													
Cutters, machine ^{2a/} -----	31	1.96	-	-	-	-	-	-	-	-	-	-	-	3	5	2	8	6	1	-	-	-	-	-	5	1	-	-	
Pressers, finish, machine ^{2b/} -----	19	1.95	-	-	-	2	-	-	-	-	-	1	3	2	2	-	-	-	1	2	-	1	-	-	3	-	1	1	
Repairmen, sewing machine ^{2a/} -----	12	2.44	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2	-	3	-	-	-	1	-	-	4	
Sewing machine operators ³ -----	22	1.81	-	-	-	-	-	1	-	-	-	-	-	2	3	9	4	-	-	-	-	-	-	3	-	-	-	-	
Incentive -----	16	1.83	-	-	-	-	-	1	-	-	-	-	-	2	3	3	4	-	-	-	-	-	-	3	-	-	-	-	
Spreaders ^{2a/} -----	18	1.46	-	-	-	-	-	2	4	-	3	1	-	1	5	1	1	-	-	-	-	-	-	-	-	-	-	-	
Watchmen ^{2a/} -----	8	1.14	-	-	3	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors ^{2a/} -----	40	1.24	-	-	3	2	7	6	13	1	-	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

³ Includes workers in classification in addition to those shown separately.

⁴ Workers were distributed as follows: 1 at \$2.90 to \$3; 3 at \$3.30 to \$3.40.

Table 22. Occupational Earnings: Tennessee

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.35	\$1.35 to \$1.40	\$1.40 to \$1.45	\$1.45 to \$1.50	\$1.50 to \$1.55	\$1.55 to \$1.60	\$1.60 to \$1.65	\$1.65 to \$1.70	\$1.70 to \$1.75	\$1.75 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 and over		
All workers -----	6,154	\$1.19	166	1,588	590	719	656	488	483	374	239	201	152	139	85	52	54	35	23	39	23	19	8	21		
Women -----	5,505	1.17	166	1,484	556	624	615	453	449	322	202	176	128	109	64	31	40	27	16	21	7	9	2	4		
Men -----	649	1.34	-	104	34	95	41	35	34	52	37	25	24	30	21	21	14	8	7	18	16	10	6	17		
<u>Women</u>																										
Inspectors, final (inspectors only) -----	81	1.15	-	18	12	17	10	2	11	8	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Time -----	18	1.08	-	10	1	1	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive -----	63	1.17	-	8	11	16	7	2	8	8	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, final (and thread trimmers) ² / -----	252	1.17	-	66	39	44	22	17	23	11	7	3	4	-	4	1	3	3	3	2	-	-	-	-	-	
Janitors ² _a / -----	18	1.05	-	10	3	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, hand ² _b / -----	28	1.22	-	6	5	-	2	2	3	3	4	1	-	1	1	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ² _b / -----	65	1.21	-	8	17	7	6	6	7	2	3	1	-	5	-	1	-	-	-	1	1	-	-	-	-	
Sewing machine operators ³ -----	4,433	1.19	-	1,238	441	481	521	393	375	271	178	152	116	96	53	21	31	24	9	17	4	8	2	2		
Time -----	27	1.14	-	1	5	9	4	2	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	4,406	1.19	-	1,237	436	472	517	391	370	271	177	152	116	96	53	21	31	24	9	17	4	8	2	2		
Dungarees ² _b / -----	1,120	1.25	-	238	111	96	117	59	106	61	74	63	60	34	24	9	18	20	6	14	4	4	2	-		
Overalls and industrial garments ² _b / -----	343	1.14	-	135	36	40	33	25	17	12	14	6	11	5	5	2	2	-	-	-	-	-	-	-		
Work pants -----	1,942	1.16	-	556	175	228	271	218	183	137	48	45	31	24	10	5	3	2	2	-	-	4	-	-		
Time -----	14	1.20	-	-	-	2	4	2	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive -----	1,928	1.16	-	556	175	226	267	216	178	137	47	45	31	24	10	5	3	2	2	-	-	4	-	-		
Work shirts ² _b / -----	798	1.16	-	245	107	98	86	76	52	46	26	22	6	18	8	3	1	-	-	2	-	-	-	2		
Thread trimmers (cleaners) ² _b / -----	59	1.10	-	24	5	13	3	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Underpressers, hand ² _b / -----	14	1.37	-	2	-	1	2	-	1	-	1	-	1	3	-	2	1	-	-	-	-	-	-	-		
Underpressers, machine ² _b / -----	8	1.13	-	3	-	3	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Work distributors ² _a / -----	27	1.24	-	2	2	9	1	-	1	1	6	-	2	1	1	1	-	-	-	-	-	-	-	-		
<u>Men</u>																										
Cutters, machine -----	82	1.60	-	-	-	2	2	4	8	1	-	6	9	7	6	6	2	2	1	9	11	4	-	2		
Time -----	66	1.54	-	-	-	2	2	4	8	1	-	5	8	7	6	5	1	2	1	8	4	-	-	2		
Incentive -----	16	1.87	-	-	-	-	-	-	-	-	-	1	1	-	-	1	1	-	-	1	7	4	-	-		
Janitors ² _a / -----	42	1.08	-	16	10	8	2	4	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-		
Pressers, finish, machine ² _b / -----	69	1.28	-	16	3	4	4	5	2	5	10	2	4	8	-	1	2	-	2	1	-	-	-	-		
Repairmen, sewing machine ² _a / -----	49	1.92	-	-	-	-	-	-	-	-	-	7	-	-	3	5	4	2	1	3	5	3	5	4		
Spreaders -----	54	1.28	-	5	1	11	8	2	4	4	-	4	3	4	6	-	2	-	-	-	-	-	-	-		
Time -----	44	1.23	-	5	1	11	7	2	3	4	-	3	3	2	-	-	-	-	-	-	-	-	-	-		
Incentive -----	10	1.52	-	-	-	-	1	-	1	-	-	1	-	1	4	-	2	-	-	-	-	-	-	-		
Stock clerks ² _a / -----	19	1.32	-	-	1	4	1	-	3	1	1	4	-	-	2	1	-	1	-	-	-	-	-	-		
Underpressers, hand ² _b / -----	8	1.16	-	4	2	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-		
Watchmen ² _a / -----	10	1.06	-	4	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Work distributors ² _a / -----	91	1.17	-	19	5	29	2	2	7	18	6	-	1	2	-	-	-	-	-	-	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.³ Includes workers in classification in addition to those shown separately.⁴ Workers were distributed as follows: 2 at \$2.20 to \$2.30; 3 at \$2.30 to \$2.40; 3 at \$2.50 to \$2.60; 3 at \$2.70 and over.

Table 23. Occupational Earnings: Texas

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																									
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over
All workers -----	4,046	\$1.20	71	1,352	340	411	370	271	226	203	159	119	90	75	75	48	44	24	29	42	24	28	13	8	6	1	7	10
Women -----	3,575	1.17	70	1,296	290	336	331	245	202	180	140	109	87	64	62	37	31	21	21	16	14	10	7	2	2	-	-	2
Men -----	471	1.39	1	56	50	75	39	26	24	23	19	10	3	11	13	11	13	3	8	26	10	18	6	6	4	1	7	8
<u>Women</u>																												
Inspectors, final (inspectors only) -----	49	1.24	-	11	8	4	-	2	2	5	2	6	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Time -----	14	1.02	-	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive -----	35	1.32	-	3	2	4	-	2	2	5	2	6	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers) ^{2b/} -----	133	1.17	-	38	12	18	26	18	3	1	3	1	1	3	-	-	7	2	-	-	-	-	-	-	-	-	-	-
Janitors ^{2a/} -----	16	1.11	-	4	1	-	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine ^{2b/} -----	54	1.14	-	22	4	4	7	3	7	2	2	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Sewing machine operators ^{3/} -----	2,980	1.18	-	1,146	244	287	254	202	161	158	130	93	69	53	57	30	21	15	12	15	13	10	4	2	2	-	-	2
Incentive -----	2,819	1.18	-	996	244	284	254	199	158	156	130	93	69	53	57	30	21	15	12	15	13	10	4	2	2	-	-	2
Dungarees ^{2b/} -----	677	1.21	-	177	58	46	100	40	38	54	49	43	19	21	20	4	6	-	-	1	1	-	-	-	-	-	-	-
Work pants ^{2b/} -----	1,840	1.18	-	712	148	207	116	137	94	87	77	42	43	31	34	24	15	15	12	14	12	10	4	2	2	-	-	2
Work shirts ^{2b/} -----	332	1.12	-	148	33	30	34	21	25	16	4	8	7	1	3	2	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers (cleaners) ^{2b/} -----	37	1.07	-	25	3	1	3	2	1	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Underpressers, hand ^{2b/} -----	16	1.25	-	2	-	1	5	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
<u>Men</u>																												
Cutters, machine -----	46	1.77	-	-	-	-	-	-	-	2	2	2	1	4	3	4	2	1	7	6	1	3	2	2	4	-	-	-
Time -----	30	1.77	-	-	-	-	-	-	-	1	-	-	-	3	3	2	2	1	7	5	-	3	-	1	2	-	-	-
Incentive -----	16	1.77	-	-	-	-	-	-	-	1	2	2	1	1	-	2	-	-	1	1	1	-	2	1	2	-	-	-
Janitors ^{2a/} -----	35	1.09	-	11	11	5	3	1	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish, machine ^{2b/} -----	20	1.23	-	3	4	4	2	1	1	-	1	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-
Repairmen, sewing machine ^{2a/} -----	33	2.18	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	-	1	4	-	7	2	2	-	1	7	4
Spreaders ^{2b/} -----	38	1.21	-	6	2	9	4	3	4	3	3	1	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks ^{2a/} -----	15	1.21	-	-	1	4	-	3	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen ^{2a/} -----	12	1.10	-	2	4	1	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors ^{2a/} -----	74	1.11	-	17	24	9	13	4	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.
³ Includes workers in classification in addition to those shown separately.
⁴ All workers were at \$2.70 to \$2.80.

Table 24. Occupational Earnings: Virginia

(Number and straight-time hourly earnings¹ of production workers in selected occupations in work clothing manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			Under \$ 1.00	\$1.00 and under \$1.05	\$1.05 \$1.10	\$1.10 \$1.15	\$1.15 \$1.20	\$1.20 \$1.25	\$1.25 \$1.30	\$1.30 \$1.35	\$1.35 \$1.40	\$1.40 \$1.45	\$1.45 \$1.50	\$1.50 \$1.55	\$1.55 \$1.60	\$1.60 \$1.65	\$1.65 \$1.70	\$1.70 \$1.75	\$1.75 \$1.80	\$1.80 \$1.90	\$1.90 \$2.00	\$2.00 \$2.10	\$2.10 \$2.20	\$2.20 and over		
All workers -----	2,836	\$1.16	52	1,190	269	285	183	120	145	136	86	84	53	35	31	27	24	23	21	18	28	9	8	9		
Women -----	2,505	1.14	50	1,099	237	241	170	108	124	125	82	70	48	29	23	22	17	10	16	10	15	5	1	3		
Men -----	331	1.29	2	91	32	44	13	12	21	11	4	14	5	6	8	5	7	13	5	8	13	4	7	6		
<u>Women</u>																										
Inspectors, final (and thread trimmers) ^{2b/} -----	157	1.16	-	70	20	10	9	6	3	4	5	8	8	2	6	1	1	-	4	-	-	-	-	-	-	
Janitors ^{2a/} -----	11	1.05	-	3	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, finish, machine ^{2b/} -----	28	1.15	-	19	1	1	-	-	1	-	1	1	-	-	-	-	1	2	-	-	1	-	-	-	-	
Sewing machine operators ^{2b/ 3/} -----	1,971	1.14	-	908	191	197	142	86	108	104	60	52	30	21	9	19	11	5	8	6	11	2	1	-	-	
Dungarees ^{2b/} -----	1,350	1.13	-	604	157	152	102	47	73	72	44	30	11	13	3	15	5	4	7	3	6	2	-	-	-	
Overalls and industrial garments ^{2b/} -----	138	1.19	-	43	14	13	14	10	10	8	2	12	3	1	2	-	-	-	-	3	2	-	1	-	-	
Work pants ^{2b/} -----	346	1.16	-	164	15	23	19	28	19	20	14	8	12	7	4	4	4	1	1	-	3	-	-	-	-	
<u>Men</u>																										
Cutters, machine -----	41	1.58	-	2	2	2	-	-	6	-	-	5	-	-	2	-	1	8	2	4	3	1	2	1	-	
Time -----	31	1.45	-	2	2	2	-	-	6	-	-	5	-	-	2	-	8	2	2	2	-	-	-	-	-	
Janitors ^{2a/} -----	11	1.07	-	6	-	4	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairmen, sewing machine ^{2a/} -----	24	1.77	-	-	-	-	-	-	-	1	3	1	1	-	1	3	2	2	1	5	-	2	2	2	-	
Spreaders ^{2a/} -----	32	1.18	-	17	3	-	-	-	3	2	-	2	-	-	2	-	2	1	-	-	-	-	-	-	-	
Watchmen ^{2a/} -----	9	1.10	-	2	2	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors ^{2a/} -----	47	1.09	-	16	9	11	2	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Insufficient data to warrant presentation of separate averages by method of wage payment; (a) all or predominantly timeworkers, and (b) all or predominantly incentive workers.

³ Includes workers in classification in addition to those shown separately.

Table 25. Minimum Rates¹

(Number of work clothing manufacturing establishments studied by minimum hourly entrance and job rates of time-rated production and related workers, United States and selected regions, May-June 1961)

Minimum rate	United States ²		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate	Entrance rate	Job rate
Establishments studied -----	234	234	17	17	36	36	71	71	26	26	32	32	32	32	11	11
Establishments having an established minimum -----	215	209	16	16	34	33	59	59	24	24	32	27	32	32	11	11
Under \$1.00 -----	3	-	-	-	1	-	-	-	-	-	-	-	2	-	-	-
\$1.00 -----	186	135	14	6	31	27	57	42	23	20	26	13	22	17	6	5
\$1.05 -----	5	20	-	1	1	4	2	8	-	1	1	5	1	1	-	-
\$1.07 -----	-	?	-	-	-	-	-	1	-	-	-	-	-	-	-	-
\$1.10 -----	7	15	1	1	1	1	-	4	1	2	2	5	2	2	-	-
\$1.12 -----	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-
\$1.125 -----	5	6	-	1	-	-	-	-	-	-	-	-	5	5	-	-
\$1.13 -----	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-
\$1.15 -----	3	5	-	-	-	-	-	1	-	-	1	2	-	-	2	2
\$1.20 -----	-	6	-	4	-	-	-	1	-	-	-	-	-	1	-	-
\$1.225 and over -----	6	18	1	3	-	-	-	1	-	1	2	2	-	6	3	4
Establishments having no established minimum -----	19	25	1	1	2	3	12	12	2	2	-	5	-	-	-	-

¹ Minimum hourly entrance and job rates refer to the lowest rates formally established for inexperienced and experienced time-rated workers, respectively, in unskilled production and related occupations in the establishment, except watchmen, apprentices, handicapped, and superannuated workers.

² Includes data for regions in addition to those shown separately.

Table 26. Scheduled Weekly Hours

(Percent of production workers in work clothing manufacturing establishments by scheduled weekly hours of first-shift workers,¹ United States and selected regions, May-June 1961)

Weekly hours	United States ²	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers	100	100	100	100	100	100	100	100
20 hours	(³)	-	-	-	-	5	-	-
24 hours	(³)	-	-	-	2	-	-	-
28 hours	1	-	-	3	-	-	-	-
32 hours	3	-	3	4	4	2	-	-
36 hours	1	-	-	4	-	-	-	-
37½ hours	(³)	-	-	-	-	3	-	-
40 hours	93	100	93	89	94	90	100	100
43 hours	1	-	3	-	-	-	-	-

¹ Data relate to the predominant work schedule in each establishment, regardless of sex.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 27. Paid Holidays

(Percent of production workers in work clothing manufacturing establishments with formal provisions for paid holidays, United States and selected regions, May-June 1961)

Number of paid holidays	United States ¹	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	62	87	53	41	75	81	92	89
1 day	(²)	-	1	-	-	-	-	-
2 days	3	-	-	6	8	-	-	-
3 days	2	-	3	4	-	-	-	-
4 days	2	-	-	4	-	5	-	-
5 days	4	10	2	4	9	1	-	-
6 days	31	16	42	16	40	34	50	54
6 days plus 1 half day	(²)	-	-	-	-	5	-	-
7 days	19	60	5	8	17	36	42	36
Workers in establishments providing no paid holidays	38	13	47	59	25	19	8	11

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Paid Vacations

(Percent of production workers in work clothing manufacturing establishments with formal provisions for paid vacations, after selected periods of service, United States and selected regions, May-June 1961)

Vacation policy	United States ¹	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers -----	100	100	100	100	100	100	100	100
<u>Method of payment</u>								
Workers in establishments providing paid vacations -----	89	89	92	83	97	90	93	89
Length-of-time payment -----	35	64	38	21	63	35	36	27
Percentage payment -----	53	19	55	62	34	49	58	63
Flat-sum payment -----	(²)	6	-	-	-	-	-	-
Other -----	1	-	-	-	-	6	-	-
Workers in establishments providing no paid vacations -----	11	11	8	17	3	10	7	11
<u>Amount of vacation pay³</u>								
<u>After 6 months of service</u>								
Under 1 week -----	28	20	45	33	14	41	5	-
1 week -----	7	41	1	5	6	-	-	28
<u>After 1 year of service</u>								
1 week -----	82	46	81	78	97	82	93	89
Over 1 and under 2 weeks -----	1	6	2	-	-	-	-	-
2 weeks -----	4	36	-	4	-	-	-	-
Over 2 and under 3 weeks -----	1	-	-	-	-	6	-	-
<u>After 2 years of service</u>								
1 week -----	78	46	80	75	86	79	91	81
Over 1 and under 2 weeks -----	2	6	3	3	-	2	2	-
2 weeks -----	6	36	2	4	11	2	-	8
Over 2 and under 3 weeks -----	1	-	-	-	-	6	-	-
<u>After 3 years of service</u>								
1 week -----	65	46	51	68	77	59	70	71
Over 1 and under 2 weeks -----	4	6	16	3	-	2	-	-
2 weeks -----	17	36	18	11	20	23	23	18
Over 2 and under 3 weeks -----	1	-	-	-	-	6	-	-
<u>After 5 years of service⁴</u>								
1 week -----	28	7	43	36	38	6	6	-
Over 1 and under 2 weeks -----	(³)	6	-	-	-	-	-	-
2 weeks -----	59	75	49	46	60	71	87	77
Over 2 and under 3 weeks -----	1	-	-	-	-	13	-	-
3 weeks -----	1	-	-	-	-	-	-	12

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.³ Vacation payments such as percent of annual earnings and flat-sum amounts were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not reflect the individual provisions for progressions. For example, changes in proportions indicated at 5 years may include changes in provisions occurring between 3 and 5 years.⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. Health, Insurance, and Pension Plans

(Percent of production workers in work clothing manufacturing establishments with specified health, insurance, and pension plans, United States and selected regions, May-June 1961)

Type of plan ¹	United States ²	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers	100	100	100	100	100	100	100	100
Workers in establishments providing:								
Life insurance	70	60	40	77	70	76	77	81
Accidental death and dismemberment insurance	28	-	13	36	35	35	19	36
Sickness and accident insurance or sick leave or both ³	35	78	17	22	38	49	59	48
Sickness and accident insurance	30	78	17	19	22	47	45	48
Sick leave (full pay, no waiting period)	3	-	-	3	11	-	6	-
Sick leave (partial pay or waiting period)	2	-	-	-	6	2	8	-
Hospitalization insurance	76	65	61	88	67	69	77	71
Surgical insurance	69	55	50	77	77	62	69	71
Medical insurance	19	18	19	13	30	13	29	36
Catastrophe insurance	4	-	-	4	11	4	-	-
Retirement pension	18	55	3	13	26	17	21	45
No health, insurance, or pension plans	14	22	32	7	17	15	5	17

¹ Includes only those plans for which at least part of the cost is borne by the employer and excludes legally required plans such as workmen's compensation.² Includes data for regions in addition to those shown separately.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

Table 30. Nonproduction Bonuses

(Percent of production workers in work clothing manufacturing establishments with specified types of nonproduction bonuses, United States and selected regions, May-June 1961)

Type of bonus	United States ¹	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific
All production workers	100	100	100	100	100	100	100	100
Workers in establishments with nonproduction bonuses	40	23	58	39	43	31	18	59
Christmas or yearend	36	23	58	35	41	14	18	59
Profit sharing	3	-	-	4	1	17	-	-
Other	(²)	-	-	1	-	-	-	-
Workers in establishments with no nonproduction bonuses	60	77	42	61	57	69	82	41

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A: Scope and Method of Survey

Scope of Survey

The survey included establishments primarily engaged in manufacturing men's and boys' work shirts, pants, and other work clothing and washable service apparel (industry 2328 as defined in the 1957 edition of the Standard Industrial Classification Manual, prepared by the U.S. Bureau of the Budget). Separate auxiliary units such as central offices were excluded.

The establishments studied were selected from those employing 20 or more workers at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be within the scope of the survey during the payroll period studied, are shown in the table below.

Estimated number of establishments and workers in the work clothing industry
and number studied, May-June 1961

Regions ¹ and States	Number of establishments ²		Workers in establishments		
	Within scope of study	Studied	Within scope of study		Studied
			Total ³	Production workers	Total
United States ⁴ -----	369	234	56,348	51,594	43,274
Middle Atlantic -----	37	17	2,804	2,552	1,801
Pennsylvania -----	25	13	2,056	1,933	1,425
Border States -----	48	36	8,317	7,837	7,234
Kentucky -----	19	17	4,090	3,911	3,970
Virginia -----	16	13	3,078	2,836	2,678
Southeast -----	116	71	21,915	20,447	16,443
Alabama -----	8	6	1,526	1,475	1,385
Georgia -----	38	21	6,187	5,713	4,647
Mississippi -----	20	11	4,460	4,348	2,868
North Carolina -----	19	10	3,172	2,754	1,882
Tennessee -----	31	23	6,570	6,154	5,661
Southwest -----	43	26	8,258	7,271	5,533
Texas -----	25	16	4,820	4,046	3,609
Great Lakes -----	50	32	5,351	4,776	4,542
Indiana -----	17	15	2,901	2,640	2,759
Middle West -----	40	32	6,023	5,432	5,081
Missouri -----	28	24	4,615	4,153	4,170
Pacific -----	24	11	2,777	2,501	1,940
California -----	20	8	2,014	1,830	1,365

¹ The regions used in this study included: Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington.

² Includes only establishments with 20 or more workers at the time of reference of the unemployment insurance listings.

³ Includes executive, professional, office, and other workers excluded from the production-worker category shown separately.

⁴ Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production Workers

The term "production workers," as used in this report, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Occupations Selected for Study

The occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for listing of these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.⁸

Comparison With Other Statistics

The straight-time hourly earnings presented in this report differ in concept from the gross average hourly earnings published in the Bureau's monthly hours and earnings series. Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Average earnings were calculated from the weighted data by summing individual hourly earnings and dividing by the number of such individuals. In the monthly series, the sum of the man-hour totals reported by establishments in the industry were divided into the reported payroll totals.

⁸ Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

The estimates of employment shown in this report differ from those in the Bureau's monthly employment series because of differences in the industrial classification of a number of sample establishments. It was found during the survey that establishments reported recent product changes which are reflected in this study but not in the monthly series.

Size of Community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan area," as used in this report, refers to the Standard Metropolitan Statistical Areas established under the sponsorship of the U.S. Bureau of the Budget.

Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least 1 city of 50,000 or more inhabitants. Contiguous counties to the one containing such a city are included in a Standard Metropolitan Statistical Area, if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-Management Agreements

Separate wage data are presented, where possible, for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Establishment Practices and Supplementary Wage Provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions for supplementary benefits and practices were applicable to half or more of the production workers in an establishment, the practices or benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, the sums of individual items may not equal totals.

Minimum Rates. Minimum entrance rates presented refer to the lowest formal rate established for inexperienced time-rated plant workers in unskilled occupations. Minimum job rates refer to the lowest formal rate established for experienced time-rated plant workers in unskilled occupations. Watchmen, apprentices, handicapped, and superannuated workers are excluded from each group.

Weekly Hours. Data refer to the predominant work schedule for full-time production workers employed on the day shift, regardless of sex.

Paid Holidays. Paid-holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations. The summary of vacation plans is limited to formal arrangements, excluding informal plans under which time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years of service include changes in provisions which may have occurred after 4 years.

Health, Insurance, and Pension Plans. Data are presented for all health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost.

Tabulations of paid sick-leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide upon retirement regular payments for the remainder of the worker's life.

Nonproduction Bonuses. Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payments beyond 1 year were excluded.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

CUTTER, MACHINE

Operates or guides the moving knife or blade of a powered cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

INSPECTOR AND THREAD TRIMMER

For wage study purposes, inspectors and thread trimmers are classified as follows:

Inspector, final (inspector only). Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments, there will be no inspectors falling within this classification; in such shops, inspection is usually carried on together with thread trimming. See inspector, final (and thread trimmer) and thread trimmer (cleaner).

Inspector, final (and thread trimmer). Primarily responsible for inspection of completed garments prior to pressing or shipping but also trims threads incidental to inspection operation. Work involves primarily determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc.

Inspector, intermediate (inspector of parts). Examines and inspects garment parts such as collars, cuffs, facing on sleeves, and pockets prior to or during process of assembly of garment. Work involves determining whether parts of garments conform to shop standards of quality.

Thread trimmer (cleaner). Trims loose thread ends, basting threads, and seam edges of garments with scissors or machines prior to pressing or packing.

Workers whose primary responsibility is the inspection of garments but who also trim threads incidental to the inspection operation are inspector, final (and thread trimmer).

JANITOR

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas, washrooms, and offices. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

PRESSER, FINISH

(Off-presser, over presser, top presser)

Performs final pressing operations on garments or garment parts by means of a handpressing iron and/or powered press or mangle.

For wage study purposes, pressers are classified by type of pressing equipment, as follows:

Presser, finish, hand
Presser, finish, machine

REPAIRMAN, SEWING MACHINE

Adjusts and repairs sewing machines used in the establishment. Work involves most of the following: Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; and using a variety of handtools in fitting and replacing parts.

SEWING MACHINE OPERATOR

Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts of garments, in joining various sections together, or in attaching previously completed parts to partially completed garments. May make a complete garment.

For wage study purposes, operators are classified according to the principal garment they work on.

Sewing machine operator, dungarees
Sewing machine operator, overalls and industrial garments
Sewing machine operator, washable service apparel
Sewing machine operator, work pants
Sewing machine operator, work shirts
Sewing machine operator, other

SPREADER

Spreads (lays up) multiple layers of cloth smoothly and evenly one upon the other on a cutting table by hand or with the aid of a spreading machine. Has to cut each ply to length from the bolt of material.

STOCK CLERK

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming order against items as listed on requisitions or invoices, and counting, grading, or weighing the articles.

Excluded are stockroom laborers and employees who supervise stock clerks and laborers.

UNDERPRESSER

(Forepresser, parts presser)

Uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.

For wage study purposes, workers are classified according to the type of pressing equipment used:

Underpresser, hand
Underpresser, machine

WATCHMAN

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

WORK DISTRIBUTOR

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.

INDUSTRY WAGE STUDIES

The following reports cover part of the Bureau's program of industry wage surveys. These reports cover the period 1950 to data and may be obtained free upon request as long as a supply is available. However, those for which a price is shown are available only from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C., or any of its regional sales offices.

I. Occupational Wage Studies

Manufacturing

Apparel:

- Men's Dress Shirts and Nightwear, 1950 – Series 2, No. 80
- Men's and Boys' Dress Shirts and Nightwear, 1954 – BLS Report No. 74
- * Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1956 – BLS Report No. 116
- Men's and Boys' Suits and Coats, 1958 – BLS Report No. 140
- Women's and Misses' Coats and Suits, 1957 – BLS Report No. 122
- Women's and Misses' Dresses, 1960 – BLS Report No. 193
- Work Clothing, 1953 – BLS Report No. 51
- * Work Shirts, 1955 and 1956 – BLS Report No. 115
- * Work Shirts, 1957 – BLS Report No. 124

Chemicals and Petroleum:

- Fertilizer, 1949-50 – Series 2, No. 77
- * Fertilizer Manufacturing, 1955 and 1956 – BLS Report No. 111
- * Fertilizer Manufacturing, 1957 – BLS Report No. 132
- Industrial Chemicals, 1951 – Series 2, No. 87
- Industrial Chemicals, 1955 – BLS Report No. 103
- Petroleum Production and Refining, 1951 – Series 2, No. 83
- Petroleum Refining, 1959 – BLS Report No. 158
- Synthetic Fibers, 1958 – BLS Report No. 143

Food:

- Candy and Other Confectionery Products, 1960 – BLS Report No. 195
- * Canning and Freezing, 1955 and 1956 – BLS Report No. 117
- * Canning and Freezing, 1957 – BLS Report No. 136
- Distilled Liquors, 1952 – Series 2, No. 88
- Fluid Milk Industry, 1960 – BLS Report No. 174
- * Raw Sugar, 1955 and 1956 – BLS Report No. 117
- * Raw Sugar, 1957 – BLS Report No. 136

Leather:

- Footwear, 1953 – BLS Report No. 46
- * Footwear, 1955 and 1956 – BLS Report No. 115
- Footwear, 1957 – BLS Report No. 133
- Leather Tanning and Finishing, 1954 – BLS Report No. 80
- Leather Tanning and Finishing, 1959 – BLS Report No. 150

Lumber and Furniture:

- Household Furniture, 1954 – BLS Report No. 76
- Lumber in the South, 1949 and 1950 – Series 2, No. 76
- Southern Lumber Industry, 1953 – BLS Report No. 45
- * Southern Sawmills, 1955 and 1956 – BLS Report No. 113
- * Southern Sawmills, 1957 – BLS Report No. 130
- West Coast Sawmilling, 1952 – BLS Report No. 7
- West Coast Sawmilling, 1959 – BLS Report No. 156
- Wood Household Furniture, Except Upholstered, 1959 – BLS Report No. 152
- * Wooden Containers, 1955 and 1956 – BLS Report No. 115
- * Wooden Containers, 1957 – BLS Report No. 126

Paper and Allied Products:

Pulp, Paper, and Paperboard, 1952 – Series 2, No. 91

Primary Metals, Fabricated Metal Products and Machinery:

- Basic Iron and Steel, 1951 – Series 2, No. 81
- Fabricated Structural Steel, 1957 – BLS Report No. 123
- Gray Iron Foundries, 1959 – BLS Report No. 151
- Nonferrous Foundries, 1951 – Series 2, No. 82
- Nonferrous Foundries, 1960 – BLS Report No. 180
- Machinery Industries, 1953-54 – BLS Bull. No. 1160 (40 cents)
- Machinery Industries, 1954-55 – BLS Report No. 93
- Machinery Manufacturing, 1955-56 – BLS Report No. 107
- Machinery Manufacturing, 1957-58 – BLS Report No. 139
- Machinery Manufacturing, 1958-59 – BLS Report No. 147
- Machinery Manufacturing, 1959-60 – BLS Report No. 170
- Machinery Manufacturing, 1961 – BLS Bull. No. 1309 (30 cents)
- Radio, Television, and Related Products, 1951 – Series 2, No. 84
- Steel Foundries, 1951 – Series 2, No. 85

Rubber and Plastics Products:

Miscellaneous Plastics Products, 1960 – BLS Report No. 168

Stone, Clay, and Glass:

- Pressed or Blown Glass and Glassware, 1960 – BLS Report No. 177
- Structural Clay Products, 1954 – BLS Report No. 77
- Structural Clay Products, 1960 – BLS Report No. 172

Textiles:

- Cotton Textiles, 1954 – BLS Report No. 82
- Cotton Textiles, 1960 – BLS Report No. 184
- Cotton and Synthetic Textiles, 1952 – Series 2, No. 89
- Hosiery, 1952 – BLS Report No. 34
- Miscellaneous Textiles, 1953 – BLS Report No. 56
- * Processed Waste, 1955 and 1956 – BLS Report No. 115
- * Processed Waste, 1957 – BLS Report No. 124
- * Seamless Hosiery, 1955 and 1956 – BLS Report No. 112
- * Seamless Hosiery, 1957 – BLS Report No. 129
- Synthetic Textiles, 1954 – BLS Report No. 87
- Synthetic Textiles, 1960 – BLS Report No. 192
- Textile Dyeing and Finishing, 1956 – BLS Report No. 110
- Textile Dyeing and Finishing, 1961 – BLS Bull. 1311 (35 cents)
- Woolen and Worsted Textiles, 1952 – Series 2, No. 90
- Wool Textiles, 1957 – BLS Report No. 134

Tobacco:

- Cigar Manufacturing, 1955 – BLS Report No. 97
- * Cigar Manufacturing, 1956 – BLS Report No. 117
- Cigarette Manufacturing, 1960 – BLS Report No. 167
- * Tobacco Stemming and Redrying, 1955 and 1956 – BLS Report No. 117
- * Tobacco Stemming and Redrying, 1957 – BLS Report No. 136

Transportation:

- Motor Vehicles and Parts, 1950 – BLS Bull. No. 1015 (20 cents)
- Motor Vehicles and Motor Vehicle Parts, 1957 – BLS Report No. 128
- Railroad Cars, 1952 – Series 2, No. 86

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Nonmanufacturing

Auto Dealer Repair Shops, 1958 – BLS Report No. 141	Electric and Gas Utilities, 1952 – BLS Report No. 12
Banking Industry, 1960 – BLS Report No. 179	Electric and Gas Utilities, 1957 – BLS Report No. 135
Crude Petroleum and Natural Gas Production, 1960 – BLS Report No. 181	Hospitals, 1960 – BLS Bull. No. 1294 (50 cents)
Department and Women's Ready-to-Wear Stores, 1950 – Series 2, No. 78	Hotels, 1960 – BLS Report No. 173
Electric and Gas Utilities, 1950 – Series 2, No. 79	Power Laundries and Dry Cleaners, 1960 – BLS Report No. 178

II. Other Industry Wage Studies

Communications Workers, Earnings in October 1956 – BLS Report No. 121
Communications Workers, Earnings in October 1957 – BLS Report No. 138
Communications Workers, Earnings in October 1958 – BLS Report No. 149
Communications Workers, Earnings in October 1959 – BLS Report No. 171
Communications, October 1960 – BLS Bull. No. 1306 (20 cents)
Factory Workers' Earnings – Distributions by Straight-Time Hourly Earnings, 1954 – BLS Bull. No. 1179 (25 cents)
Factory Workers' Earnings – 5 Industry Groups, 1956 – BLS Report No. 118
Factory Workers' Earnings – Distribution by Straight-Time Hourly Earnings, 1958 – BLS Bull. No. 1252 (40 cents)
Factory Workers' Earnings – Selected Manufacturing Industries, 1959 – BLS Bull. No. 1275 (35 cents)
Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960 – BLS Report No. 190

Retail Trade, Employee Earnings in October 1956:

Initial Report – BLS Report No. 119 (30 cents)
Building Materials and Farm Equipment Dealers – BLS Bull. No. 1220-1 (20 cents)
General Merchandise Stores – BLS Bull. No. 1220-2 (35 cents)
Food Stores – BLS Bull. No. 1220-3 (30 cents)
Automotive Dealers and Gasoline Service Stations – BLS Bull. No. 1220-4 (35 cents)
Apparel and Accessories Stores – BLS Bull. No. 1220-5 (45 cents)
Furniture, Home Furnishings, and Appliance Stores – BLS Bull. No. 1220-6 (35 cents)
Drug Stores and Proprietary Stores – BLS Bull. No. 1220-7 (15 cents)
Summary Report – BLS Bull. No. 1220 (55 cents)

Regional Offices

U.S. Department of Labor
Bureau of Labor Statistics
18 Oliver Street
Boston 10, Mass.

U.S. Department of Labor
Bureau of Labor Statistics
341 Ninth Avenue
New York 1, N.Y.

U.S. Department of Labor
Bureau of Labor Statistics
1371 Peachtree Street, NE.
Atlanta 9, Ga.

U.S. Department of Labor
Bureau of Labor Statistics
105 West Adams Street
Chicago 3, Ill.

U.S. Department of Labor
Bureau of Labor Statistics
630 Sansome Street
San Francisco 11, Calif.