

INDUSTRY WAGE SURVEY

Paints and Varnishes

MAY 1961

Bulletin No. 1318

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner



INDUSTRY WAGE SURVEY

Paints and Varnishes

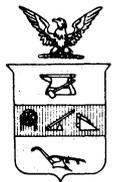
MAY 1961

Bulletin No. 1318

January 1962

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner



For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C. - Price 30 cents

Preface

This report summarizes information on wages and supplementary practices for the paints and varnishes manufacturing industry in May 1961.

Separate releases were issued earlier for 18 areas. Copies of these releases are available from the Bureau of Labor Statistics, Washington 25, D. C., or from any of its regional offices.

This report was prepared by Fred W. Mohr of the Bureau's Division of Wages and Industrial Relations. Field work for the survey was directed by the Assistant Regional Directors for Wages and Industrial Relations.

Contents

	Page
Summary	1
Industry characteristics	1
Average hourly earnings	2
Occupational earnings	3
Establishment practices and supplementary wage provisions	4
Scheduled weekly hours and shift practices	4
Paid holidays	4
Paid vacations	4
Health, insurance, and pension plans	4
Nonproduction bonuses	4
Appendixes:	
A. Scope and method of survey	35
B. Occupational descriptions	39
Tables:	
Average hourly earnings:	
1. By selected characteristics	5
Earnings distribution:	
2. All production workers	6
Occupational averages:	
3. All establishments	7
4. By size of establishment	8
5. By labor-management contract coverage and size of establishment	9
Occupational earnings:	
6. Atlanta	10
7. Baltimore	10
8. Boston	11
9. Chicago	12
10. Cleveland	13
11. Dallas	13
12. Detroit	14
13. Houston	15
14. Kansas City	16
15. Los Angeles—Long Beach	16
16. Louisville	17
17. New York City	18
18. Newark and Jersey City	19
19. Paterson—Clifton—Passaic	19
20. Philadelphia	20
21. Pittsburgh	21
22. St. Louis	22
23. San Francisco—Oakland	23
Establishment practices and supplementary wage provisions:	
24. Scheduled weekly hours	24
25. Shift differential provisions	25
26. Shift differential practices	27
27. Paid holidays	29
28. Paid vacations	30
29. Health, insurance, and pension plans	32
30. Nonproduction bonuses	33

Industry Wage Survey—

Paints and Varnishes, May 1961

Summary

The earnings of production workers in paints and varnishes manufacturing establishments averaged \$2.23 an hour in May 1961, exclusive of premium pay for overtime and for work on weekends, holidays, and late shifts, according to a survey conducted by the Bureau of Labor Statistics.¹ Earnings of the middle half of the estimated 28,340 production workers within the scope of the survey ranged from \$1.93 to \$2.55 an hour. Men, comprising about 95 percent of the workers, averaged \$2.25 an hour, compared with \$1.78 for women.

Among the eight regions² for which separate data are presented, average hourly earnings were highest in the Pacific (\$2.59) and lowest in the Southeast (\$1.68). The highest average earnings among the 18 labor markets studied separately were recorded in San Francisco—Oakland (\$2.80) and the lowest in Atlanta and Baltimore (both \$1.73).

Among the occupations selected for study, nationwide average earnings ranged from \$2.01 an hour for labelers and packers to \$2.57 for technicians. Fillers and mixers, numerically the most important jobs studied, averaged \$2.07 and \$2.24, respectively.

The study provides separate tables of occupational wage data by size of establishment and by labor-management contract coverage. Information was also developed on hours of work, shift differentials, and selected supplementary benefits, such as paid holidays and vacations, and health, insurance, and pension plans for production workers.

Industry Characteristics

The paints and varnishes industry, which includes establishments primarily engaged in manufacturing paints (in paste and ready-mixed form), varnishes, lacquers, enamels, and shellac, is located principally in the Great Lakes and Middle Atlantic regions. Approximately one-third and three-tenths, respectively, of the production workers within the scope of the survey were employed in these regions; one-tenth were in the Pacific region, and the remainder were fairly evenly distributed among the other five regions for which data are shown in the tables.

More than nine-tenths of the industry's workers were employed in metropolitan areas.³ Two-thirds of the workers were in the 18 areas studied separately, with the largest numbers in Chicago, Newark and Jersey City, Philadelphia, and Los Angeles—Long Beach. Approximately one-half of the production workers were employed in establishments with fewer than 100 workers; very few plants had as many as 500 workers. About two-thirds of the workers in the Great Lakes region were employed in plants with 100 or more workers.

¹ See appendix A for scope and method of survey; also, for definition of production workers as used in this study.

² For definition of regions and areas used in this report, see table in appendix A, footnotes 1 and 2.

³ Standard Metropolitan Statistical Areas as defined by the U.S. Bureau of the Budget.

Establishments with collective bargaining agreements covering a majority of their production workers accounted for about two-thirds of the industry's work force. Approximately three-fourths of the workers in the Middle Atlantic region and two-thirds in the Great Lakes region were employed in plants with such contract coverage. The major unions in the industry were the Brotherhood of Painters, Decorators, and Paperhangers of America, and the Oil, Chemical and Atomic Workers International Union (both AFL-CIO). However, a substantial number of workers were employed in establishments having contracts with other unions, including the United Mine Workers of America (Ind.) and other independent unions.

Women represented approximately 5 percent of the production workers in the industry. They were most commonly employed in filling containers with the finished products, and in labeling and packing the containers into boxes or cartons.

Incentive wage plans were rarely found in this industry—only about 2 percent of the production workers were paid on this basis. Nearly one-half of the time-rated workers were paid on the basis of formal rate structures which provided single rates for the respective job categories and one-fifth were paid on the basis of a formal range of rates for an occupation. The pay of the remaining workers was determined on the basis of their individual qualifications.

Average Hourly Earnings

Production workers in paints and varnishes manufacturing establishments averaged \$2.23 an hour in May 1961, exclusive of premium pay for overtime and for work on weekends, holidays, and late shifts (table 1). The estimated 26,819 men in the industry averaged \$2.25, compared with \$1.78 for the 1,521 women. In both the Great Lakes and Middle Atlantic regions, production workers' earnings averaged \$2.27 an hour. The highest regional average was recorded in the Pacific region (\$2.59) and the lowest in the Southeast (\$1.68).

Individual earnings ranged from \$1 to more than \$3.50 an hour with 7 percent receiving less than \$1.50 and 4 percent receiving \$3 or more (table 2). The middle half of the workers in the industry as a whole had earnings within a range of \$1.93 to \$2.55; this interquartile range was from \$1.95 to \$2.60 in the Middle Atlantic region, from \$2.04 to \$2.54 in the Great Lakes region, and from \$2.41 to \$2.78 an hour in the Pacific region.

Average hourly earnings in excess of the national average of \$2.23 were recorded in 9 of the 18 areas studied separately (Chicago, Cleveland, Detroit, Kansas City, Los Angeles—Long Beach, Newark and Jersey City, Philadelphia, Pittsburgh, and San Francisco—Oakland). The differences ranged from 3 cents above the national average in Chicago to 57 cents above in San Francisco—Oakland. In the other nine areas, earnings averaged from 1 cent to 50 cents below the national level.

Average hourly earnings were higher in establishments employing 100 or more workers than in smaller establishments, and higher in establishments in which a majority of the workers were covered by labor-management contracts than in plants where none or a minority were covered by such contracts.

In considering the differences noted in the preceding paragraphs, and in the later discussion of occupational earnings, it must be emphasized that the exact influence of any one characteristic cannot be fully isolated. Size of establishment, unionization, method of wage payment, size and location of community, and possibly other characteristics, may all play a role in the determination of wage levels. In a study such as this, their separate influence cannot be isolated.

Occupational Earnings

The occupational classifications for which data are presented in table 3 accounted for three-fifths of the production and related workers within the scope of the survey. Nationwide, average hourly earnings for these occupations ranged from \$2.01 for labelers and packers⁴ to \$2.57 for technicians. Tinters and varnish makers also averaged more than \$2.50 an hour. Fillers, hand or machine, and mixers, numerically the most important jobs studied, had average hourly earnings of \$2.07 and \$2.24, respectively.

In the Middle Atlantic region, average hourly earnings ranged from \$2.01 for hand or machine fillers and \$2.04 for labelers and packers to \$2.61 for varnish makers and \$2.62 for tinters. Labelers and packers had the lowest average hourly earnings (\$2) in the Great Lakes region and tinters the highest (\$2.58) among the occupations studied.

Occupational average hourly earnings were, in nearly all instances, highest in the Pacific region and lowest in the Southeast, the differences generally amounting to 75 cents or more. Average earnings for most occupations in the Middle Atlantic, Great Lakes, and Middle West regions were above the national averages; in the New England, Border States, and Southwest regions, occupational averages generally were below the national levels.

Average hourly earnings for most occupational groups were higher in establishments employing 100 or more workers than in smaller plants (table 4). Workers in the selected occupations in establishments where a majority were covered by collective bargaining agreements generally had higher average hourly earnings than workers in establishments where none or a minority were covered by such contracts (table 5).

Among the 18 areas studied separately, occupational average earnings in nearly all cases were highest in San Francisco-Oakland and most commonly were lowest in Atlanta, Baltimore, or Houston. (See tables 6-23.) In San Francisco-Oakland, average hourly earnings for the men's occupations studied ranged from \$2.49 for janitors to \$3.29 for general utility maintenance men. In contrast, the only occupations in Atlanta for which average hourly earnings exceeded \$2 were general utility maintenance men (\$2.29), paint testers (\$2.01), and tinters (\$2.02). The difference between the highest and lowest area averages for most occupations studied fell within a range of \$1 to \$1.15.

Technicians or general utility maintenance men had the highest occupational average hourly earnings in most areas. Janitors most commonly had the lowest average earnings among the men's occupations studied. In all except 3 of the 18 areas (Baltimore, Dallas, and New York City), the difference between the highest and lowest occupational average earnings shown for men amounted to less than \$1 an hour; in 2 areas (Newark and Jersey City and Kansas City), the difference was less than 50 cents.

Average hourly earnings of women labelers and packers in the 15 areas for which data could be presented, ranged from \$1.43 in Houston and Philadelphia and \$1.44 in Baltimore to \$2.46 in San Francisco-Oakland.

Since June 1952, when the Bureau made an occupational wage survey of the industry in 12 areas,⁵ average hourly earnings for a majority of the occupations for which comparisons could be made in these areas had increased by 45 or more percent.

⁴ Men in this occupation averaged \$2.12; and women, \$1.75 an hour.

⁵ See "Earnings in Paint and Varnish Industry, June 1952," Monthly Labor Review, November 1952, pp. 519-521.

Establishment Practices and Supplementary Wage Provisions

Data were also obtained on work schedules and supplementary benefits including paid holidays and vacations, retirement plans, life insurance, sickness and accident insurance, hospitalization, and surgical and medical benefits for production workers.

Scheduled Weekly Hours and Shift Practices.—A work schedule of 40 hours a week was in effect in establishments employing 93 percent of the production workers in May 1961. This was the schedule for nine-tenths or more of the workers in 5 of the 8 regions and in all except 4 of the 18 areas for which data are presented in table 24.

Approximately 7 percent of the workers were employed on second-shift operations during the payroll period studied (table 26). The differentials paid these workers varied greatly, but most commonly amounted to 10 cents an hour above day-shift rates. Third-shift operations accounted for 2 percent of the workers.

Paid Holidays.—Paid holidays were provided nearly all production workers. The most common provisions were 6, 7, or 8 days annually, with additional half days in several instances (table 27). A majority of the workers in New England, two-fifths in the Middle Atlantic, and about one-third in the Pacific region received 9 or more days.

Paid Vacations.—All production workers studied were eligible for paid vacations after qualifying periods of service. Three-fourths received 1 week after 1 year, four-fifths received 2 weeks after 3 years, and almost three-tenths received 4 weeks after 25 years of service (table 28). The proportion of workers employed in establishments providing 1 week after 1 year ranged from 60 percent in the Middle Atlantic to 85 percent in the Southwest region. Three weeks or more of vacation after 15 years of service were provided 26 percent of the workers in the Southeast, compared with more than 80 percent of the workers in the Middle Atlantic, Great Lakes, Middle West, and Pacific regions.

Health, Insurance, and Pension Plans.—Life, hospitalization, and surgical insurance, for which employers paid at least part of the cost, were available to approximately nine-tenths of the production workers in the industry (table 29). Sickness and accident insurance and medical insurance were also provided to almost two-thirds and accidental death and dismemberment insurance to one-half of the workers.

Retirement pensions (other than benefits available under Federal old-age, survivors, and disability insurance) were provided by establishments employing almost two-thirds of the production workers.

Nonproduction Bonuses.—Almost two-fifths of the production workers were employed in establishments which provided nonproduction bonuses, usually paid at Christmas or yearend (table 30).

Table 1. Averages Hourly Earnings: By Selected Characteristics

(Number and average straight-time hourly earnings¹ of production workers in paints and varnishes manufacturing establishments by selected characteristics, United States and selected regions, May 1961)

Item	United States ²		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All workers	28,340	\$ 2.23	1,095	\$ 1.98	7,919	\$ 2.27	1,579	\$ 1.86	1,451	\$ 1.68	1,301	\$ 2.04	10,303	\$ 2.27	1,608	\$ 2.31	2,964	\$ 2.59
Men	26,819	2.25	1,076	1.98	7,503	2.30	1,471	1.88	1,387	1.69	1,262	2.05	9,610	2.30	1,512	2.33	2,887	2.60
Women	1,521	1.78	19	1.99	416	1.72	108	1.62	64	1.45	39	1.53	693	1.79	96	2.08	77	2.33
Size of establishment:																		
8-99 workers	13,903	2.03	827	1.93	3,990	2.05	1,002	1.80	1,025	1.58	769	1.90	3,738	1.99	649	2.20	1,783	2.51
100 or more workers	14,437	2.42	268	2.16	3,929	2.50	577	1.96	426	1.92	532	2.24	6,565	2.42	959	2.39	1,181	2.72
Labor-management contracts:																		
Establishments with—																		
Majority covered	17,946	2.37	493	2.16	6,005	2.36	256	2.25	276	1.79	439	2.34	6,780	2.33	1,307	2.32	2,312	2.65
None or minority covered ..	10,394	1.99	602	1.84	1,914	2.00	1,323	1.78	1,175	1.65	862	1.88	3,523	2.13	301	2.26	652	2.37

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately. For definitions of regions (or areas) shown in this or subsequent tables, see footnotes 1 and 2, appendix A table.

Table 2. Earnings Distribution: All Production Workers

(Percent distribution of production workers in paints and varnishes manufacturing establishments by average straight-time hourly earnings, United States and selected regions, May 1961)

Average hourly earnings ¹	United States ²			New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific
	Total	Men	Women								
\$ 1.00 and under \$ 1.10 -----	0.9	0.8	2.3	1.6	0.3	1.4	7.9	0.9	0.5	0.1	0.4
\$ 1.10 and under \$ 1.20 -----	1.0	.9	2.7	1.2	.3	3.0	6.0	4.0	.4	.1	-
\$ 1.20 and under \$ 1.30 -----	1.5	1.3	4.5	4.9	1.0	3.8	8.6	3.9	.3	.6	.5
\$ 1.30 and under \$ 1.40 -----	1.6	1.5	3.4	.4	1.9	6.1	8.1	3.2	.3	.4	.3
\$ 1.40 and under \$ 1.50 -----	2.1	1.6	11.0	1.5	1.3	4.6	4.8	4.6	2.6	.7	.1
\$ 1.50 and under \$ 1.60 -----	3.6	2.8	17.4	5.9	3.7	9.2	7.2	4.2	3.1	.9	.3
\$ 1.60 and under \$ 1.70 -----	3.3	3.2	4.9	2.6	4.3	6.9	5.7	5.1	2.5	2.1	.4
\$ 1.70 and under \$ 1.80 -----	4.0	3.9	5.8	7.3	4.6	9.1	8.5	4.5	3.1	1.1	.6
\$ 1.80 and under \$ 1.90 -----	5.8	5.7	7.0	16.7	5.4	11.1	14.2	5.2	4.8	3.0	1.0
\$ 1.90 and under \$ 2.00 -----	4.5	4.2	10.5	5.3	4.2	9.2	7.9	4.5	4.4	3.8	1.2
\$ 2.00 and under \$ 2.10 -----	6.5	6.6	4.7	12.4	5.4	7.5	6.4	7.4	7.6	5.0	2.5
\$ 2.10 and under \$ 2.20 -----	7.8	8.0	5.1	17.4	6.8	8.5	5.4	9.7	7.9	14.1	3.4
\$ 2.20 and under \$ 2.30 -----	8.6	8.8	5.3	5.9	7.9	4.4	2.1	15.4	9.2	23.1	4.3
\$ 2.30 and under \$ 2.40 -----	8.8	8.7	11.4	5.1	9.9	4.4	2.3	6.5	9.5	14.1	8.7
\$ 2.40 and under \$ 2.50 -----	10.0	10.5	1.8	3.4	8.7	2.7	1.0	5.5	14.5	4.4	14.0
\$ 2.50 and under \$ 2.60 -----	9.8	10.2	1.2	2.7	9.3	3.9	.8	3.8	11.7	8.6	17.9
\$ 2.60 and under \$ 2.70 -----	6.6	7.0	.1	.9	6.8	1.5	.4	2.0	7.6	6.5	13.1
\$ 2.70 and under \$ 2.80 -----	4.7	5.0	.5	1.3	7.6	.6	.1	1.7	3.8	4.2	8.1
\$ 2.80 and under \$ 2.90 -----	2.6	2.8	.1	.5	2.8	.2	.8	3.2	2.6	.7	5.8
\$ 2.90 and under \$ 3.00 -----	2.2	2.3	.1	.2	2.9	.1	.1	3.8	1.4	2.8	4.8
\$ 3.00 and under \$ 3.10 -----	1.2	1.3	-	1.0	1.6	.7	.3	.8	.5	1.1	3.6
\$ 3.10 and under \$ 3.20 -----	.9	1.0	.1	.5	1.6	-	.1	.1	.6	.5	2.1
\$ 3.20 and under \$ 3.30 -----	.8	.9	-	-	1.2	.3	-	-	.8	.5	1.7
\$ 3.30 and under \$ 3.40 -----	.4	.4	-	1.1	.3	.4	.3	-	(3)	.7	1.8
\$ 3.40 and under \$ 3.50 -----	.1	.2	-	-	.1	.1	.1	-	(3)	.2	.9
\$ 3.50 and over -----	.5	.5	-	.3	.3	.5	.8	.2	.2	.8	2.3
Total -----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers -----	28,340	26,819	1,521	1,095	7,919	1,579	1,451	1,301	10,303	1,608	2,964
Average hourly earnings ¹ -----	\$ 2.23	\$ 2.25	\$ 1.78	\$ 1.98	\$ 2.27	\$ 1.86	\$ 1.68	\$ 2.04	\$ 2.27	\$ 2.31	\$ 2.59

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 3. Occupational Averages: All Establishments

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, United States and selected regions, May 1961)

Occupation and sex ²	United States ³		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Fillers, hand or machine -----	3,208	\$2.07	117	\$1.89	867	\$2.01	185	\$1.74	147	\$1.53	161	\$1.91	1,155	\$2.14	191	\$2.22	373	\$2.46
Men -----	2,855	2.12	115	1.88	672	2.13	185	1.74	147	1.53	152	1.94	1,037	2.19	168	2.23	370	2.46
Women -----	353	1.69	-	-	195	1.60	-	-	-	-	9	1.50	118	1.73	23	2.16	-	-
Janitors -----	651	2.04	15	1.82	146	2.11	32	1.61	28	1.49	29	1.94	322	2.09	43	2.05	36	2.24
Men -----	596	2.05	15	1.82	142	2.12	20	1.68	26	1.51	29	1.94	287	2.10	43	2.05	34	2.23
Women -----	55	1.91	-	-	-	-	12	1.50	-	-	-	-	35	2.03	-	-	-	-
Labelers and packers -----	2,308	2.01	52	2.00	552	2.04	161	1.67	131	1.52	156	2.08	932	2.00	125	2.14	193	2.47
Men -----	1,627	2.12	44	2.01	419	2.13	114	1.75	96	1.61	130	2.19	591	2.16	83	2.19	150	2.51
Women -----	681	1.75	8	1.93	133	1.75	47	1.48	35	1.28	26	1.54	341	1.73	42	2.05	43	2.33
Laborers, material handling -----	1,497	2.10	69	1.86	441	2.15	109	1.72	58	1.62	50	1.79	528	2.16	160	2.20	76	2.49
Maintenance men, general utility -----	843	2.49	52	2.22	226	2.56	44	2.07	52	2.02	45	2.12	317	2.53	55	2.67	52	3.18
Men -----	1,481	2.29	65	2.09	307	2.30	102	1.93	44	1.83	78	1.95	605	2.34	86	2.36	194	2.56
Women -----	2,554	2.24	132	2.01	627	2.25	137	1.90	184	1.69	119	2.07	883	2.32	124	2.35	348	2.58
Paint testers -----	767	2.24	13	2.09	192	2.38	63	1.89	49	1.74	40	2.16	284	2.20	41	2.34	85	2.60
Men -----	712	2.26	13	2.09	188	2.39	58	1.91	41	1.84	40	2.16	254	2.22	39	2.35	79	2.61
Women -----	55	1.96	-	-	-	-	-	-	-	-	-	-	30	2.06	-	-	6	2.50
Technicians -----	778	2.57	52	2.57	207	2.58	33	2.84	46	2.91	21	2.58	280	2.37	51	2.42	88	3.00
Tinters -----	1,243	2.56	34	2.26	275	2.62	62	2.22	65	2.05	77	2.33	501	2.58	57	2.63	166	2.88
Truckdrivers -----	736	2.15	22	1.97	239	2.23	59	1.68	66	1.53	52	1.55	150	2.24	32	2.47	114	2.72
Varnish makers -----	810	2.53	12	2.28	279	2.61	44	1.96	26	1.94	42	2.41	288	2.54	38	2.48	75	2.91

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Workers in the occupations for which data are not shown separately for men and women were all or practically all men.

³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 4. Occupational Averages: By Size of Establishment

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments by size of establishment, United States and selected regions, May 1961)

Occupation and sex	United States ²				New England				Middle Atlantic				Border States				Southeast			
	8-99 workers		100 or more workers		8-99 workers		100 or more workers		8-99 workers		100 or more workers		8-99 workers		100 or more workers		8-99 workers		100 or more workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																				
Fillers, hand or machine	1,464	\$1.91	1,391	\$2.34	74	\$1.76	41	\$2.11	389	\$1.94	283	\$2.38	128	\$1.63	57	\$1.98	113	\$1.44	34	\$1.84
Janitors	168	1.76	428	2.17	9	1.75	6	1.92	39	1.83	103	2.22	12	1.56	8	1.86	14	1.38	12	1.67
Labelers and packers	895	1.96	732	2.32	22	1.93	22	2.09	275	1.97	144	2.44	86	1.70	28	1.88	56	1.36	40	1.95
Laborers, material handling	606	1.85	885	2.27	55	1.79	14	2.14	195	1.89	246	2.36	46	1.51	63	1.88	26	1.37	32	1.82
Maintenance men, general utility	372	2.32	471	2.62	41	2.20	11	2.31	106	2.45	120	2.65	16	2.05	28	2.09	29	1.97	23	2.09
Millers	765	2.14	716	2.45	38	2.03	27	2.18	199	2.18	108	2.53	58	1.83	44	2.05	27	1.64	17	2.12
Mixers	1,397	2.08	1,157	2.44	117	1.99	15	2.16	370	2.09	257	2.47	88	1.85	49	2.00	127	1.58	57	1.93
Paint testers	311	2.14	401	2.36	10	2.12	-	-	70	2.13	118	2.55	29	1.97	29	1.85	20	1.65	21	2.03
Technicians	401	2.63	349	2.55	44	2.61	8	2.39	119	2.58	88	2.59	27	2.86	-	-	35	3.08	-	-
Tinters	641	2.45	593	2.69	22	2.22	11	2.34	147	2.50	128	2.76	43	2.15	19	2.37	37	2.00	20	2.12
Truckdrivers	539	2.02	197	2.52	15	1.86	7	2.21	182	2.07	57	2.71	45	1.68	14	1.67	51	1.40	15	1.96
Varnish makers	321	2.37	489	2.63	-	-	9	2.29	106	2.40	173	2.73	21	1.91	23	2.01	7	1.68	19	2.04
Women																				
Labelers and packers	434	1.62	247	1.97	-	-	6	1.99	85	1.61	48	2.01	16	1.34	31	1.55	21	1.23	-	-
Southwest																				
Men																				
Fillers, hand or machine	100	\$1.82	52	\$2.17	368	\$1.89	669	\$2.35	63	\$2.07	105	\$2.32	220	\$2.37	150	\$2.60	20	\$2.43	20	\$2.43
Janitors	13	1.99	16	1.91	55	1.72	232	2.19	12	1.84	-	-	14	1.94	20	2.43	14	1.94	20	2.43
Labelers and packers	79	2.20	51	2.16	249	1.93	342	2.34	46	2.13	37	2.26	82	2.41	68	2.63	82	2.41	68	2.63
Laborers, material handling	35	1.73	15	1.91	159	1.86	369	2.29	50	2.01	104	2.29	34	2.36	42	2.60	34	2.36	42	2.60
Maintenance men, general utility	23	1.82	22	2.42	125	2.37	192	2.63	17	2.35	-	-	15	3.02	37	3.24	15	3.02	37	3.24
Millers	64	1.89	14	2.23	206	2.08	399	2.48	38	2.24	48	2.46	135	2.53	59	2.63	48	2.46	135	2.63
Mixers	72	1.89	47	2.34	355	2.08	528	2.47	55	2.28	69	2.41	213	2.51	135	2.68	69	2.41	213	2.68
Paint testers	27	2.17	13	2.12	101	2.12	153	2.28	9	2.28	30	2.37	45	2.50	34	2.75	30	2.37	45	2.75
Technicians	10	2.70	11	2.46	91	2.22	165	2.50	26	2.34	24	2.49	49	3.19	38	2.76	26	2.34	24	2.76
Tinters	51	2.25	26	2.48	186	2.38	315	2.71	34	2.61	23	2.67	115	2.86	51	2.94	23	2.61	23	2.94
Truckdrivers	46	1.48	6	2.08	101	2.07	49	2.61	12	2.21	20	2.62	85	2.68	29	2.82	20	2.62	85	2.82
Varnish makers	22	2.33	20	2.49	113	2.28	175	2.70	-	-	35	2.46	40	2.95	35	2.87	-	-	35	2.87
Women																				
Labelers and packers	23	1.47	-	-	230	1.58	111	2.03	29	2.01	13	2.14	22	2.23	21	2.43	22	2.23	21	2.43
Great Lakes																				
Middle West																				
Pacific																				

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Occupational Averages: By Labor-Management Contract Coverage and Size of Establishment

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments by labor-management contract coverage and size of establishment, United States and selected regions, May 1961)

Occupation, sex, and size of establishment	United States ²				Middle Atlantic				Great Lakes				Pacific			
	Establishments with—															
	Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Men																
Fillers, hand or machine -----	1,855	\$2.26	1,000	\$1.87	476	\$2.19	196	\$1.97	724	\$2.24	313	\$2.05	324	\$2.49	46	\$2.25
8-99 workers -----	762	2.10	702	1.71	236	2.01	153	1.84	196	1.99	172	1.78	189	2.40	31	2.18
100 or more workers -----	1,093	2.36	298	2.24	240	2.37	-	-	528	2.34	141	2.38	135	2.62	-	-
Janitors -----	435	2.14	161	1.82	124	2.16	18	1.83	209	2.15	78	1.97	27	2.29	7	1.99
8-99 workers -----	86	1.89	82	1.61	28	1.93	11	1.59	29	1.76	26	1.68	8	1.93	-	-
100 or more workers -----	349	2.20	79	2.04	96	2.22	-	-	180	2.21	52	2.12	19	2.43	-	-
Labelers and packers' -----	980	2.25	647	1.94	313	2.18	106	1.98	352	2.19	239	2.13	132	2.55	18	2.26
8-99 workers -----	506	2.15	389	1.72	194	2.05	81	1.78	148	2.02	101	1.80	74	2.45	-	-
100 or more workers -----	474	2.35	258	2.27	119	2.41	-	-	204	2.31	138	2.37	58	2.68	-	-
Laborers, material handling -----	1,011	2.22	480	1.85	315	2.23	126	1.95	375	2.21	153	2.05	69	2.53	-	-
8-99 workers -----	289	2.02	317	1.69	97	2.06	98	1.73	74	1.85	85	1.87	27	2.43	-	-
100 or more workers -----	722	2.30	163	2.15	218	2.31	-	-	301	2.30	68	2.27	42	2.60	-	-
Maintenance men, general -----																
utility -----	575	2.58	268	2.29	181	2.55	45	2.58	243	2.54	74	2.51	45	3.20	7	3.06
8-99 workers -----	204	2.39	168	2.24	73	2.43	33	2.50	85	2.33	40	2.46	10	2.97	-	-
100 or more workers -----	371	2.69	100	2.38	108	2.63	-	-	158	2.65	34	2.56	35	3.27	-	-
Millers -----	912	2.41	569	2.10	223	2.39	84	2.08	393	2.40	212	2.23	125	2.62	69	2.45
8-99 workers -----	373	2.30	392	1.99	122	2.29	77	2.01	100	2.14	106	2.02	82	2.59	53	2.43
100 or more workers -----	539	2.48	177	2.33	101	2.52	-	-	293	2.49	106	2.43	43	2.68	-	-
Mixers -----	1,514	2.40	1,040	2.02	451	2.35	176	1.99	549	2.38	334	2.22	300	2.61	48	2.38
8-99 workers -----	625	2.29	772	1.91	232	2.24	138	1.84	142	2.11	213	2.07	170	2.55	43	2.36
100 or more workers -----	889	2.47	268	2.32	219	2.46	-	-	407	2.47	121	2.49	130	2.69	-	-
Paint testers -----	461	2.38	251	2.05	146	2.45	42	2.20	171	2.27	83	2.13	70	2.61	9	2.61
8-99 workers -----	142	2.31	169	2.00	35	2.16	35	2.09	43	2.27	58	2.01	38	2.49	7	2.57
100 or more workers -----	319	2.40	82	2.17	111	2.54	-	-	128	2.26	25	2.40	32	2.75	-	-
Technicians -----	449	2.62	301	2.55	149	2.61	58	2.52	170	2.44	86	2.33	70	3.16	17	2.38
8-99 workers -----	195	2.71	206	2.55	90	2.63	29	2.42	40	2.31	51	2.16	32	3.63	17	2.38
100 or more workers -----	254	2.55	95	2.55	59	2.58	-	-	130	2.48	35	2.58	38	2.76	-	-
Tinters -----	768	2.65	466	2.42	221	2.65	54	2.50	316	2.61	185	2.53	126	2.92	40	2.76
8-99 workers -----	324	2.57	317	2.32	107	2.54	40	2.40	87	2.38	99	2.37	82	2.89	33	2.77
100 or more workers -----	444	2.71	149	2.62	114	2.76	-	-	229	2.70	86	2.72	44	2.97	-	-
Truckdrivers -----	349	2.53	387	1.81	128	2.49	111	1.92	82	2.47	68	1.98	86	2.78	28	2.54
8-99 workers -----	203	2.48	336	1.74	81	2.40	101	1.81	39	2.33	62	1.90	65	2.75	20	2.47
100 or more workers -----	146	2.60	51	2.30	47	2.66	-	-	43	2.59	-	-	21	2.86	-	-
Varnish makers -----	595	2.63	215	2.25	247	2.64	32	2.39	207	2.59	81	2.39	71	2.93	-	-
8-99 workers -----	228	2.49	93	2.08	80	2.45	26	2.26	80	2.35	33	2.11	40	2.95	-	-
100 or more workers -----	367	2.72	122	2.38	167	2.73	-	-	127	2.75	48	2.58	31	2.91	-	-
Women																
Labelers and packers -----	390	1.91	291	1.53	98	1.82	35	1.57	191	1.84	150	1.59	40	2.35	-	-
8-99 workers -----	230	1.78	204	1.44	55	1.70	30	1.43	119	1.69	111	1.47	21	2.24	-	-
100 or more workers -----	160	2.10	87	1.73	43	1.97	-	-	72	2.08	39	1.93	19	2.46	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 6. Occupational Earnings: Atlanta

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation ²	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—															
			\$1.00 and under	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50 and over
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	
All workers	317	\$1.73	23	21	14	11	7	27	17	37	49	37	24	20	11	2	9	8
Fillers, hand or machine	31	1.67	4	-	-	-	-	5	3	10	-	5	4	-	-	-	-	-
Janitors	6	1.49	1	-	-	-	1	1	3	-	-	-	-	-	-	-	-	-
Labelers and packers	28	1.53	4	1	3	3	1	2	2	2	6	3	-	-	1	-	-	-
Laborers, material handling	19	1.59	2	2	-	-	-	3	2	7	2	1	-	-	-	-	-	-
Maintenance men, general utility	10	2.29	-	-	-	-	-	-	-	-	1	-	1	-	2	1	5	-
Millers	16	1.92	-	-	-	-	-	-	-	2	8	-	-	6	-	-	-	-
Mixers	27	1.80	-	4	-	1	-	1	1	3	4	1	3	9	-	-	-	-
Paint testers	10	2.01	-	-	-	-	-	1	2	2	1	-	2	-	-	-	-	3
Tinters	9	2.02	-	-	-	1	-	-	-	-	-	2	2	-	3	1	-	-
Truckdrivers	7	1.32	2	-	3	-	-	-	-	-	1	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All or a majority of the workers in each occupation studied were paid on a time basis.² Data limited to men workers.³ Workers were distributed as follows: 1 at \$2.80 to \$2.90; 1 at \$2.90 to \$3.

Table 7. Occupational Earnings: Baltimore

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			\$1.00 and under	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	
All workers	669	\$1.73	9	37	40	26	36	93	53	102	69	65	56	30	23	-	4	8	2	2	2	12
Men	612	1.75	5	31	31	25	24	81	52	101	68	58	55	28	23	-	4	8	2	2	2	12
Women	57	1.47	4	6	9	1	12	12	1	1	1	7	1	2	-	-	-	-	-	-	-	-
<u>Men</u>																						
Fillers, hand or machine	65	1.64	-	1	1	5	1	24	4	10	5	8	4	2	-	-	-	-	-	-	-	-
Labelers and packers	50	1.59	-	2	3	1	11	14	4	5	-	7	2	1	-	-	-	-	-	-	-	-
Laborers, material handling	56	1.59	-	5	2	5	2	11	8	7	11	4	1	-	-	-	-	-	-	-	-	-
Millers	34	1.83	-	1	1	-	-	2	-	7	8	7	3	4	1	-	-	-	-	-	-	-
Mixers	50	1.78	-	2	1	1	2	2	3	8	12	4	12	3	-	-	-	-	-	-	-	-
Paint testers	31	1.81	-	-	-	3	2	2	5	6	2	-	2	5	4	-	-	-	-	-	-	-
Technicians	13	2.98	-	-	-	-	-	-	-	-	1	1	1	-	1	1	1	1	2	-	2	8
Tinters	16	2.27	-	-	-	-	-	-	1	-	-	-	-	1	5	-	-	4	-	-	-	2
Truckdrivers	27	1.69	-	-	2	3	1	3	3	4	3	3	4	1	-	-	-	-	-	-	-	-
Varnish makers	27	1.92	-	-	2	-	1	-	-	1	6	4	6	3	4	-	-	-	-	-	-	-
<u>Women</u>																						
Janitors	6	1.11	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Labelers and packers	30	1.44	-	4	3	-	10	10	1	1	1	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.² Workers were distributed as follows: 1 at \$2.90 to \$3; 1 at \$3 to \$3.10; 4 at \$3.20 to \$3.30; 2 at \$3.30 to \$3.40.

Table 8. Occupational Earnings: Boston

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																				
			Under \$ 1.60	\$ 1.60 and under 1.70	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30	\$ 3.40	and over
All workers	653	\$ 2.10	47	16	32	33	38	116	171	53	46	33	30	10	14	5	2	1	1	-	2	3	
Men	634	2.10	47	15	30	29	36	116	162	53	45	33	30	10	14	5	2	1	1	-	2	3	
Women	19	1.99	-	1	2	4	2	-	9	-	1	-	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																							
Fillers, hand or machine	69	2.05	2	2	-	7	6	24	20	4	-	2	2	-	-	-	-	-	-	-	-	-	
Janitors	11	1.89	1	-	3	2	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Labelers and packers	40	2.07	-	-	1	3	5	11	14	-	6	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling	33	1.99	1	4	-	3	1	10	13	-	1	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility	34	2.35	-	-	1	1	-	2	1	7	15	-	-	-	5	2	-	-	-	-	-	-	
Millers	49	2.12	-	-	2	-	7	5	22	11	2	-	-	-	-	-	-	-	-	-	-	-	
Mixers	42	2.21	1	1	1	-	-	4	14	6	2	5	8	-	-	-	-	-	-	-	-	-	
Paint testers	9	2.23	-	-	1	1	-	1	3	-	-	-	-	-	3	-	-	-	-	-	-	-	
Technicians	26	2.42	-	-	-	-	1	1	6	5	1	3	4	1	-	1	-	-	1	-	2	-	
Tinters	27	2.27	-	1	-	-	-	5	2	5	8	3	1	-	2	-	-	-	-	-	-	-	
Truckdrivers	20	2.00	² 3	-	3	1	-	7	-	3	-	-	3	-	-	-	-	-	-	-	-	-	
Varnish makers	12	2.28	-	-	-	-	-	2	3	2	2	2	1	-	-	-	-	-	-	-	-	-	
<u>Women</u>																							
Labelers and packers	8	1.93	-	1	2	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

² All workers were at \$ 1.50 to \$ 1.60.

Table 9. Occupational Earnings: Chicago

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																				
			Under \$ 1.40	\$ 1.40 and under	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.20 and over
All workers -----	3,638	\$ 2.26	11	51	67	92	150	203	180	297	386	332	488	523	345	159	146	123	33	11	20	21	
Men -----	3,397	2.28	11	33	55	72	125	172	132	291	386	308	439	517	345	159	144	123	33	11	20	21	
Women -----	241	1.95	-	18	12	20	25	31	48	6	-	24	49	6	-	-	2	-	-	-	-	-	
<u>Men</u>																							
Fillers, hand or machine -----	292	2.15	-	4	3	27	25	14	14	20	36	32	23	71	10	9	2	2	-	-	-	-	
Janitors -----	83	2.15	-	-	2	3	2	9	2	11	8	6	38	-	-	2	-	-	-	-	-	-	
Labelers and packers -----	283	2.16	-	-	6	14	17	3	43	20	39	35	57	37	2	2	8	-	-	-	-	-	
Laborers, material handling -----	183	2.17	-	-	3	3	28	10	8	12	28	19	23	24	15	4	6	-	-	-	-	-	
Maintenance men, general																							
utility -----	102	2.49	-	-	-	-	-	-	-	-	11	13	10	7	14	25	15	4	3	-	-	-	
Millers -----	190	2.33	-	-	-	-	-	17	6	23	19	22	8	26	40	21	5	3	-	-	-	-	
Mixers -----	243	2.30	-	-	-	-	7	9	2	43	30	20	24	23	63	12	8	2	-	-	-	-	
Paint testers -----	16	2.23	-	-	-	-	-	3	-	-	3	1	4	5	-	-	-	-	-	-	-	-	
Technicians -----	98	2.28	-	-	-	-	9	-	-	35	7	1	13	12	5	3	1	3	1	5	2	1	
Tinters -----	141	2.63	-	-	-	-	-	-	-	7	-	-	22	24	10	20	13	34	3	-	2	6	
Truckdrivers -----	15	2.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	3	-	-	-	
Varnish makers -----	100	2.59	-	-	-	-	-	-	-	-	-	7	21	13	13	5	8	22	4	-	7	-	
<u>Women</u>																							
Fillers, hand or machine -----	18	2.02	-	-	-	-	-	5	7	-	-	1	5	-	-	-	-	-	-	-	-	-	
Labelers and packers -----	135	1.84	-	18	11	17	14	17	28	4	-	14	12	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

Table 10. Occupational Earnings: Cleveland

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																				
			Under \$ 1.10	\$ 1.10 and under \$ 1.20	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over
All workers	1,480	\$ 2.29	20	16	-	5	33	52	37	26	31	48	102	118	128	148	254	146	158	57	64	4	33
Men	1,328	2.36	-	-	-	2	11	17	36	20	21	38	99	103	121	145	253	146	158	57	64	4	33
Women	152	1.60	20	16	-	3	22	35	1	6	10	10	3	15	7	3	1	-	-	-	-	-	-
<u>Men</u>																							
Fillers, hand or machine	136	2.29	-	-	-	-	2	-	4	4	4	-	9	16	11	31	36	-	19	-	-	-	-
Janitors	51	2.16	-	-	-	2	-	5	-	-	-	1	3	4	17	17	-	-	2	-	-	-	-
Labelers and packers	77	2.23	-	-	-	-	-	-	8	-	-	-	5	13	31	3	7	-	10	-	-	-	-
Laborers, material handling	61	2.12	-	-	-	-	-	6	-	8	1	2	15	-	6	4	14	1	4	-	-	-	-
Maintenance men, general utility	35	2.59	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	13	37	6	2	8	-
Millers	81	2.40	-	-	-	2	4	-	2	-	2	4	2	2	2	6	7	13	37	6	2	-	-
Mixers	128	2.39	-	-	-	-	-	-	-	-	-	-	15	13	4	8	15	31	24	10	-	-	-
Paint testers	44	2.13	-	-	-	1	-	4	2	8	3	2	5	1	6	3	2	7	-	-	-	-	-
Technicians	36	2.65	-	-	-	-	-	-	-	-	-	-	2	3	1	1	4	3	5	8	2	2	5
Tinters	79	2.63	-	-	-	-	-	-	-	-	-	-	4	2	2	5	10	12	5	13	24	9	4
Varnish makers	36	2.53	-	-	-	-	-	-	-	-	-	-	8	-	2	-	1	-	14	2	9	-	-
<u>Women</u>																							
Labelers and packers	72	1.73	-	8	-	2	-	26	-	2	10	7	-	13	4	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.
² Workers were distributed as follows: 2 at \$ 3 to \$ 3.10; 3 at \$ 3.20 to \$ 3.30.

Table 11. Occupational Earnings: Dallas

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex ²	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																			
			\$ 1.00 and under \$ 1.10	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	and over	
All workers	519	\$ 2.11	3	10	2	4	7	8	36	17	21	34	25	73	143	56	41	20	9	10		
Men	511	2.12	3	10	1	4	6	8	36	13	20	34	24	73	143	56	41	20	9	10		
Women	8	1.69	-	-	1	-	1	-	-	4	1	-	1	-	-	-	-	-	-	-	-	-
Fillers, hand or machine	56	2.01	-	-	-	1	-	10	2	3	5	7	8	17	3	-	-	-	-	-	-	-
Janitors	11	1.92	-	-	-	-	1	1	-	1	-	5	2	1	-	-	-	-	-	-	-	-
Labelers and packers	54	2.07	-	2	-	-	1	1	2	-	5	4	1	8	28	2	-	-	-	-	-	-
Laborers, material handling	14	1.89	-	-	-	1	-	-	6	-	-	-	-	2	5	-	-	-	-	-	-	-
Maintenance men, general utility	18	2.31	-	-	-	-	-	-	-	1	-	1	-	4	1	1	6	2	2	2	-	-
Millers	12	2.17	-	-	-	-	-	-	-	-	4	-	-	2	-	6	-	-	-	-	-	-
Mixers	57	2.09	-	6	-	-	-	1	1	1	-	5	5	14	2	17	2	-	1	2	-	-
Paint testers	13	2.13	-	-	-	-	-	-	1	-	2	1	-	3	-	5	1	-	-	-	-	-
Technicians	7	2.70	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	5
Tinters	28	2.39	-	-	-	-	-	-	-	1	-	1	-	4	4	6	8	3	-	-	-	-
Truckdrivers	15	1.67	-	2	-	1	-	1	3	3	1	-	2	2	-	-	-	-	-	-	-	-
Varnish makers	12	2.51	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	6	2	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.
² Data limited to men workers unless otherwise indicated.
³ Workers were distributed as follows: 4 at \$ 2.70 to \$ 2.80; 1 at \$ 3.10 to \$ 3.20.

Table 12. Occupational Earnings: Detroit

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			Under \$ 1.70	\$ 1.70 and under \$ 1.80	\$ 1.80 and under \$ 1.90	\$ 1.90 and under \$ 2.00	\$ 2.00 and under \$ 2.10	\$ 2.10 and under \$ 2.20	\$ 2.20 and under \$ 2.30	\$ 2.30 and under \$ 2.40	\$ 2.40 and under \$ 2.50	\$ 2.50 and under \$ 2.60	\$ 2.60 and under \$ 2.70	\$ 2.70 and under \$ 2.80	\$ 2.80 and under \$ 2.90	\$ 2.90 and under \$ 3.00	\$ 3.00 and under \$ 3.10	\$ 3.10 and under \$ 3.20	\$ 3.20 and under \$ 3.30	\$ 3.30 and over
All workers -----	1,245	\$ 2.51	43	6	10	18	4	6	39	68	299	357	220	43	58	19	9	24	16	6
Men -----	1,164	2.54	29	4	9	3	4	6	39	30	291	356	220	42	58	18	9	24	16	6
Women -----	81	2.07	14	2	1	15	-	-	-	38	8	1	-	1	-	1	-	-	-	-
<u>Men</u>																				
Fillers, hand or machine -----	161	2.39	10	-	-	-	-	-	12	-	70	68	1	-	-	-	-	-	-	-
Janitors -----	39	2.29	3	-	-	-	3	-	-	18	15	-	-	-	-	-	-	-	-	-
Labelers and packers -----	36	2.50	-	-	-	-	-	-	-	2	19	9	6	-	-	-	-	-	-	-
Labors, material handling -----	67	2.48	-	-	-	-	-	-	-	1	48	12	6	-	-	-	-	-	-	-
Maintenance men, general utility -----	20	2.83	-	-	-	-	-	-	-	-	-	-	9	-	8	-	-	-	3	-
Millers -----	90	2.55	-	-	-	-	-	-	3	-	11	50	26	-	-	-	-	-	-	-
Mixers -----	126	2.46	5	-	-	-	-	-	6	-	26	50	39	-	-	-	-	-	-	-
Paint testers -----	51	2.50	-	3	2	-	-	-	-	3	7	17	13	6	-	-	-	-	-	-
Technicians -----	26	2.60	-	1	2	3	1	-	-	4	-	3	3	-	-	5	1	1	-	2
Tinters -----	64	2.72	5	-	-	-	-	-	-	-	8	12	-	30	6	-	-	-	-	3
Truckdrivers -----	26	2.35	² 5	-	-	-	-	-	-	-	4	7	8	-	2	-	-	-	-	-
Varnish makers -----	35	2.79	-	-	-	-	-	-	-	-	-	-	-	23	12	-	-	-	-	-
<u>Women</u>																				
Labelers and packers -----	29	1.78	³ 10	-	-	12	-	-	-	4	2	1	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers were paid on a time basis.
² All workers were at \$ 1.30 to \$ 1.40.
³ All workers were at \$ 1.10 to \$ 1.20.

Table 13. Occupational Earnings: Houston

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			\$1.00 and under	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90 and over
			\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	over
All workers -----	383	\$ 1.91	3	11	19	15	18	33	16	36	45	22	45	26	23	18	7	20	13	7	4	2
Men -----	363	1.93	3	7	13	15	18	32	16	30	43	21	45	26	23	18	7	20	13	7	4	2
Women -----	20	1.47	-	4	6	-	-	1	-	6	2	1	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																						
Fillers, hand or machine -----	52	1.78	-	-	2	1	3	16	1	5	10	1	5	2	2	2	-	-	1	-	1	-
Janitors -----	9	1.73	-	-	1	-	1	-	1	1	5	-	-	-	-	-	-	-	-	-	-	-
Labelers and packers -----	25	1.64	-	-	2	3	5	6	-	-	-	3	4	1	1	-	-	-	-	-	-	-
Laborers, material handling -----	21	1.55	-	4	-	1	3	3	-	5	5	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility -----	12	2.14	-	-	-	-	-	4	-	-	-	-	-	-	2	-	-	6	-	-	-	-
Millers -----	18	1.98	-	-	-	-	-	-	-	1	4	7	1	2	3	-	-	-	-	-	-	-
Mixers -----	34	2.09	-	-	-	2	2	-	4	1	4	3	1	6	1	-	2	2	-	3	2	1
Paint testers -----	19	1.76	-	-	4	-	-	-	2	1	7	1	4	-	-	-	-	-	-	-	-	-
Technicians -----	7	2.29	-	-	-	-	-	-	-	-	-	-	3	-	1	2	-	-	-	-	-	1
Tinters -----	23	2.26	-	-	-	-	-	1	-	-	1	-	4	4	3	4	-	3	2	-	1	-
Truckdrivers -----	15	1.71	-	-	4	-	-	1	1	2	1	2	4	-	-	-	-	-	-	-	-	-
Varnish makers -----	17	2.25	-	-	-	-	-	-	2	-	-	1	2	1	3	5	-	-	3	-	-	-
<u>Women</u>																						
Labelers and packers -----	18	1.43	-	4	6	-	-	1	-	5	2	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All or a majority of the workers in each occupation studied were paid on a time basis.

Table 14. Occupational Earnings: Kansas City

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$ 1.60	\$ 1.60 and under \$ 1.70	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30	\$ 3.40 and over
			\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30	\$ 3.40	over	
All workers	620	\$ 2.39	9	4	2	16	15	12	23	204	120	42	58	45	25	4	2	13	5	1	6	14
Men	579	2.40	9	4	2	12	15	12	23	175	114	42	57	45	24	4	2	13	5	1	6	14
Women	41	2.23	-	-	-	4	-	-	-	29	6	-	1	-	1	-	-	-	-	-	-	-
<u>Men</u>																						
Fillers, hand or machine	63	2.28	-	-	-	-	-	-	-	44	18	1	-	-	-	-	-	-	-	-	-	-
Labelers and packers	42	2.27	-	-	-	-	-	-	-	33	8	1	-	-	-	-	-	-	-	-	-	-
Laborers, material handling	67	2.27	-	-	-	-	-	-	-	56	6	4	-	1	-	-	-	-	-	-	-	-
Maintenance men, general utility	8	2.46	-	-	-	-	-	-	-	-	1	4	3	-	-	-	-	-	-	-	-	-
Millers	32	2.44	-	-	-	-	-	-	-	1	16	9	2	1	-	1	-	-	-	-	-	-
Mixers	47	2.44	-	-	-	-	-	-	-	-	21	15	7	3	1	-	-	-	-	-	-	-
Paint testers	20	2.22	-	1	-	8	-	-	-	1	3	-	-	4	3	-	-	-	-	-	-	-
Technicians	13	2.69	-	-	-	-	-	-	-	-	3	1	3	1	1	2	-	-	1	-	-	1
Tinters	13	2.62	-	-	-	-	-	-	-	-	-	-	5	5	3	-	-	-	-	-	-	-
Truckdrivers	21	2.61	-	-	1	-	-	-	-	-	-	-	-	19	1	-	-	-	-	-	-	-
<u>Women</u>																						
Labelers and packers	10	2.25	-	-	-	-	-	-	-	9	1	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

Table 15. Occupational Earnings: Los Angeles—Long Beach

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$ 1.70	\$ 1.70 and under \$ 1.80	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30	\$ 3.40	\$ 3.50 and over
			\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30	\$ 3.40	\$ 3.50	over	
All workers	1,625	\$ 2.43	59	18	29	37	75	98	75	217	365	204	163	101	81	31	29	10	5	4	13	11
Men	1,584	2.44	59	18	26	37	62	84	74	208	365	203	163	101	81	31	29	10	5	4	13	11
Women	41	2.16	-	-	3	-	13	14	1	9	-	1	-	-	-	-	-	-	-	-	-	-
<u>Men</u>																						
Fillers, hand or machine	197	2.29	-	-	-	6	17	22	26	84	34	3	3	-	2	-	-	-	-	-	-	-
Janitors	15	2.09	-	4	1	-	2	-	6	1	-	-	1	-	-	-	-	-	-	-	-	-
Labelers and packers	64	2.31	-	4	-	-	-	11	3	21	20	2	3	-	-	-	-	-	-	-	-	-
Laborers, material handling	17	2.24	-	4	-	-	-	-	-	10	3	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility	12	3.00	-	-	-	-	-	-	-	-	-	-	1	-	5	2	1	-	1	-	2	-
Millers	128	2.48	-	-	-	12	-	-	-	8	48	32	6	21	-	-	1	-	-	-	-	-
Mixers	191	2.45	-	4	-	6	-	6	3	26	95	29	9	10	-	-	3	-	-	-	-	-
Paint testers	50	2.50	-	1	4	1	1	1	2	5	3	12	8	6	2	2	-	1	-	-	1	-
Technicians	21	2.46	-	-	-	-	-	4	-	6	4	-	5	-	1	-	-	-	-	-	1	-
Tinters	100	2.74	-	-	-	-	-	-	1	2	18	43	9	10	4	6	4	4	-	-	3	-
Truckdrivers	80	2.61	-	-	-	6	-	-	-	4	11	43	10	6	-	-	-	-	-	-	-	-
Varnish makers	24	2.72	-	-	-	-	-	-	1	-	1	2	11	4	3	-	2	-	-	-	-	-
<u>Women</u>																						
Labelers and packers	19	2.17	-	-	-	-	11	2	1	5	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

Table 16. Occupational Earnings: Louisville

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—														
			Under \$ 1.40	\$ 1.40 and under \$ 1.50	\$ 1.50 - \$ 1.60	\$ 1.60 - \$ 1.70	\$ 1.70 - \$ 1.80	\$ 1.80 - \$ 1.90	\$ 1.90 - \$ 2.00	\$ 2.00 - \$ 2.10	\$ 2.10 - \$ 2.20	\$ 2.20 - \$ 2.30	\$ 2.30 - \$ 2.40	\$ 2.40 - \$ 2.50	\$ 2.50 - \$ 2.60	\$ 2.60 - \$ 2.70	\$ 2.70 and over
All workers -----	537	\$ 2.07	29	9	10	33	23	53	41	54	84	43	58	39	44	14	3
Men -----	486	2.10	15	7	10	27	23	51	41	43	68	43	58	39	44	14	3
Women -----	51	1.78	² 14	2	-	6	-	2	-	11	16	-	-	-	-	-	-
<u>Men</u>																	
Fillers, hand or machine -----	61	1.97	4	4	-	8	2	6	10	1	2	3	10	11	-	-	-
Janitors -----	9	1.94	-	-	2	-	1	2	-	-	-	4	-	-	-	-	-
Labelers and packers -----	31	1.92	³ 4	-	-	5	2	2	-	-	11	-	7	-	-	-	-
Laborers, material handling -----	37	2.09	-	-	3	3	2	6	-	-	2	-	21	-	-	-	-
Maintenance men, general utility -----	15	2.49	-	-	-	-	-	-	-	2	1	1	-	1	1	8	1
Millers -----	46	2.17	-	-	-	-	6	1	5	5	12	4	-	3	10	-	-
Mixers -----	47	2.10	-	-	-	3	-	5	5	12	7	6	1	8	-	-	-
Tinters -----	27	2.27	-	-	-	-	-	-	-	3	6	8	3	1	6	-	-
Truckdrivers -----	12	1.92	-	-	-	-	-	7	2	-	2	-	1	-	-	-	-
Varnish makers -----	11	2.15	-	-	-	-	-	1	-	3	4	1	-	2	-	-	-
<u>Women</u>																	
Labelers and packers -----	17	1.56	⁴ 8	-	-	4	-	-	-	5	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

² Workers were distributed as follows: 5 at \$1 to \$1.05; 1 at \$1.25 to \$1.30; 8 at \$1.35 to \$1.40.

³ All workers were at \$1 to \$1.05.

⁴ Workers were distributed as follows: 4 at \$1 to \$1.05; 4 at \$1.35 to \$1.40.

Table 17. Occupational Earnings: New York City

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																							
			\$1.00 and under	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30 and over
All workers	1,390	\$2.08	2	2	19	46	14	66	113	94	161	68	141	134	115	126	65	59	50	34	15	8	29	16	7	6
Men	1,349	2.09	2	2	19	46	14	57	103	90	161	67	140	132	110	118	64	59	50	34	15	8	29	16	7	6
Women	41	1.89	-	-	-	-	-	9	10	4	-	1	1	2	5	8	1	-	-	-	-	-	-	-	-	-
<u>Men</u>																										
Fillers, hand or machine	119	1.94	-	-	-	1	-	-	18	17	22	9	26	10	8	2	3	3	-	-	-	-	-	-	-	-
Janitors	13	1.65	2	-	1	-	1	1	-	2	2	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Labelers and packers	97	1.97	-	-	-	-	1	2	10	12	31	5	8	1	13	5	2	1	5	-	-	1	-	-	-	-
Laborers, material handling	59	1.96	-	-	3	-	-	-	4	7	5	10	8	14	4	3	1	-	-	-	-	-	-	-	-	-
Maintenance men, general utility	38	2.55	-	-	-	-	-	-	-	-	1	-	2	5	2	4	6	6	-	-	-	1	9	2	-	-
Millers	67	2.13	-	-	-	-	-	2	12	3	2	2	5	3	17	11	-	6	3	1	-	-	-	-	-	-
Mixers	114	2.16	-	-	-	2	-	3	6	1	14	9	18	9	6	22	6	2	8	1	7	-	-	-	-	-
Technicians	47	2.69	-	-	-	-	-	-	-	-	-	-	7	2	3	6	-	-	1	7	2	1	3	10	5	-
Tinters	58	2.61	-	-	-	-	-	-	-	-	-	1	-	3	9	3	9	15	12	8	-	1	3	-	-	3
Truckdrivers	65	2.03	-	-	-	21	-	-	-	-	2	-	6	8	7	1	1	4	10	5	-	-	-	-	-	-
Varnish makers	38	2.39	-	-	-	-	-	-	4	-	-	-	1	5	5	7	4	2	1	1	4	1	3	-	-	-
<u>Women</u>																										
Fillers, hand or machine	13	2.08	-	-	-	-	-	2	2	-	-	-	-	1	1	6	1	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

Table 18. Occupational Earnings: Newark and Jersey City

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.30	\$1.30 and under \$1.40	\$1.40 and under \$1.50	\$1.50 and under \$1.60	\$1.60 and under \$1.70	\$1.70 and under \$1.80	\$1.80 and under \$1.90	\$1.90 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.10	\$3.10 and under \$3.20	\$3.20 and under \$3.30	\$3.30 and under \$3.40	\$3.40 and under \$3.50	\$3.50 and under \$3.60	\$3.60 and under \$3.70	\$3.70 and over
			12	12	25	50	62	60	75	55	45	97	173	182	290	310	197	136	75	49	17	9	1	2	1	-	1	-	10
All workers	1,946	\$ 2.36	12	12	25	50	62	60	75	55	45	97	173	182	290	310	197	136	75	49	17	9	1	2	1	-	1	10
Men	1,881	2.37	12	12	25	46	54	48	69	55	45	97	171	158	285	306	197	136	75	49	17	9	1	2	1	-	1	10
Women	65	2.06	-	-	-	4	8	12	6	-	-	-	-	2	24	5	4	-	-	-	-	-	-	-	-	-	-	-
Men																												
Fillers, hand or machine	175	2.27	-	-	2	-	9	17	8	1	5	51	21	21	29	6	3	-	2	-	-	-	-	-	-	-	-	-
Janitors	48	2.19	-	-	-	2	1	3	-	-	4	5	13	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Labelers and packers	123	2.23	-	-	-	4	7	8	7	5	2	20	21	7	7	14	11	8	2	-	-	-	-	-	-	-	-	-
Laborers, material handling	141	2.24	-	-	2	24	9	-	-	2	1	1	18	9	39	8	10	12	3	1	2	-	-	-	-	-	-	-
Maintenance men, general																												
utility	91	2.65	-	-	-	-	-	-	-	-	4	4	2	-	5	23	4	14	22	12	1	-	-	-	-	-	-	-
Millers	115	2.41	-	-	-	2	2	7	-	-	4	7	2	14	27	19	20	7	3	1	-	-	-	-	-	-	-	-
Mixers	190	2.39	-	-	-	2	8	2	3	10	9	14	19	68	27	16	6	5	-	-	1	-	-	-	-	-	-	-
Paint testers	42	2.49	-	-	-	-	1	-	2	-	3	-	10	4	3	9	9	-	-	1	-	-	-	-	-	-	-	-
Technicians	72	2.56	-	-	-	-	-	-	2	-	2	15	1	4	9	17	12	4	2	3	1	-	-	-	-	-	-	-
Tinters	89	2.66	-	-	-	-	-	-	-	-	-	-	6	11	13	19	24	7	7	1	-	1	-	-	-	-	-	-
Truckdrivers	63	2.63	-	-	-	-	1	6	-	-	-	1	-	5	2	18	6	14	9	-	1	-	-	-	-	-	-	-
Varnish makers	66	2.61	-	-	-	-	-	-	-	-	3	3	2	7	22	7	13	2	4	-	3	-	-	-	-	-	-	-
Women																												
Labelers and packers	45	1.97	-	-	-	4	6	12	4	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

Table 19. Occupational Earnings: Paterson—Clifton—Passaic

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.45	\$1.45 and under \$1.50	\$1.50 and under \$1.55	\$1.55 and under \$1.60	\$1.60 and under \$1.65	\$1.65 and under \$1.70	\$1.70 and under \$1.75	\$1.75 and under \$1.80	\$1.80 and under \$1.85	\$1.85 and under \$1.90	\$1.90 and under \$1.95	\$1.95 and under \$2.00	\$2.00 and under \$2.05	\$2.05 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and over				
			23	3	11	2	10	7	11	5	52	3	22	32	46	37	45	21	32	17	15	5	4	8				
All workers	411	\$ 2.02	23	3	11	2	10	7	11	5	52	3	22	32	46	37	45	21	32	17	15	5	4	8				
Men	403	2.02	23	3	11	2	10	5	11	5	51	3	22	32	42	36	45	21	32	17	15	5	4	8				
Women	8	1.91	-	-	-	-	-	2	-	-	1	-	-	4	1	-	-	-	-	-	-	-	-	-				
Men																												
Fillers, hand or machine	42	1.92	2	-	2	-	2	2	-	-	2	1	6	4	12	2	7	-	-	-	-	-	-	-	-	-	-	-
Janitors	6	1.72	-	3	-	-	-	-	-	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Labelers and packers	31	1.91	-	-	2	-	3	-	4	-	4	-	5	4	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Laborers, material handling	14	2.07	-	-	-	-	-	-	-	-	-	-	6	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general																												
utility	10	2.22	-	-	-	-	-	-	-	-	2	-	-	-	1	-	2	3	-	1	-	-	-	-	-	-	-	-
Millers	20	2.23	-	-	-	-	-	-	1	-	2	-	1	1	-	2	1	5	6	1	-	-	-	-	-	-	-	-
Mixers	39	2.15	-	-	-	2	-	-	-	-	2	-	1	2	-	11	1	3	17	-	-	-	-	-	-	-	-	-
Paint testers	8	2.11	-	-	-	-	-	1	1	-	-	2	-	-	-	-	-	3	-	1	-	-	-	-	-	-	-	-
Technicians	9	2.67	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	1	-	2	-	-	-	-	-	-	-	3
Tinters	13	2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	4	2	-	-	-	-	-	-	-	-
Truckdrivers	23	2.04	-	-	3	-	-	-	1	2	2	-	-	-	4	-	5	1	1	1	2	-	-	-	-	-	-	-
Women																												
Labelers and packers	8	1.91	-	-	-	-	-	2	-	-	1	-	-	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All or a majority of the workers in each occupation studied were paid on a time basis.

² Workers were distributed as follows: 1 at \$3.10 to \$3.20; 1 at \$3.30 to \$3.40; 1 at \$3.70 to \$3.80.

Table 20. Occupational Earnings: Philadelphia

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			Under \$1.20	\$1.20 and under \$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50		
			1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.50	3.60	
All workers	1,688	\$ 2.38	9	29	61	15	30	44	108	50	26	55	74	82	169	119	197	139	105	100	114	40	34	72	9	2	5	
Men	1,623	2.42	9	14	33	13	30	42	108	42	24	55	72	82	165	118	197	139	105	100	113	40	34	72	9	2	5	
Women	65	1.52	-	15	28	2	-	2	-	8	2	-	2	-	4	1	-	-	-	-	1	-	-	-	-	-	-	
<u>Men</u>																												
Fillers, hand or machine	140	2.14	-	6	8	-	2	17	9	6	1	13	8	9	11	10	9	16	-	1	14	-	-	-	-	-	-	
Janitors	38	2.19	-	-	-	-	3	1	-	4	-	-	-	13	13	4	-	-	-	-	-	-	-	-	-	-	-	
Labelers and packers	51	2.08	-	-	7	-	-	-	12	3	3	3	-	6	-	-	1	16	-	-	-	-	-	-	-	-	-	
Laborers, material handling	59	2.24	-	-	-	-	3	-	4	-	-	6	8	5	14	8	11	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility	7	2.56	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3	-	1	-	-	-	-	-	-	-	
Millers	56	2.34	-	-	-	-	-	2	6	-	3	-	10	12	6	5	3	-	7	2	-	-	-	-	-	-	-	
Mixers	119	2.40	-	-	-	-	5	-	8	2	8	4	1	4	3	17	21	17	23	3	3	-	-	-	-	-	-	
Paint testers	48	2.28	-	-	-	-	2	1	2	5	4	5	2	5	3	1	1	-	17	-	-	-	-	-	-	-	-	
Technicians	25	2.60	-	-	-	-	-	-	-	-	-	-	1	3	8	2	2	5	-	-	4	-	-	-	-	-	-	
Tinters	44	2.63	-	-	-	-	-	-	2	-	2	2	2	2	3	-	9	12	-	-	-	12	-	-	-	-	-	
Truckdrivers	19	2.26	-	-	-	-	3	-	1	-	2	2	-	-	-	3	6	2	-	-	-	-	-	-	-	-	-	
Varnish makers	13	2.73	-	-	-	-	-	-	-	-	-	-	2	-	1	2	-	2	-	2	-	-	4	-	-	-	-	
<u>Women</u>																												
Fillers, hand or machine	33	1.45	-	15	7	2	-	-	-	8	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Labelers and packers	25	1.43	-	-	21	-	-	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.

Table 21. Occupational Earnings: Pittsburgh

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																					
			\$ 1.20 and under	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30
			\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00	\$ 3.10	\$ 3.20	\$ 3.30	
All workers	528	\$ 2.29	1	4	7	-	13	7	17	19	48	57	86	79	76	34	46	13	13	3	2	2	1	
Men	495	2.32	-	1	-	-	5	6	17	16	48	52	81	79	76	34	46	13	13	3	2	2	1	
Women	33	1.77	1	3	7	-	8	1	-	3	-	5	5	-	-	-	-	-	-	-	-	-	-	
<u>Men</u>																								
Fillers, hand or machine	25	2.10	-	-	-	-	4	-	-	3	5	-	10	1	2	-	-	-	-	-	-	-	-	
Janitors	6	2.06	-	-	-	-	-	-	1	1	2	2	-	-	-	-	-	-	-	-	-	-	-	
Labelers and packers	17	2.12	-	-	-	-	-	-	-	2	4	8	3	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling	36	2.26	-	-	-	-	-	-	-	-	1	4	13	17	1	-	-	-	-	-	-	-	-	
Maintenance men, general utility	39	2.52	-	-	-	-	-	-	-	2	2	-	3	4	6	7	7	1	6	-	-	1	-	
Mixers	19	2.37	-	-	-	-	-	-	-	-	-	5	-	5	6	1	2	-	-	-	-	-	-	
Paint testers	29	2.27	-	-	-	-	1	3	1	3	4	1	4	2	2	2	1	1	1	2	1	-	-	
Technicians	19	2.48	-	-	-	-	-	-	-	-	4	1	2	4	4	2	-	-	-	-	1	-	-	
Tinters	17	2.46	-	-	-	-	-	-	-	-	-	1	3	-	7	-	4	2	-	-	-	1	-	
Truckdrivers	11	2.60	-	-	-	-	-	-	-	-	-	-	2	-	1	-	3	5	-	-	-	-	-	
Varnish makers	46	2.47	-	-	-	-	-	-	-	-	2	1	6	11	3	6	13	2	2	-	-	-	-	
<u>Women</u>																								
Labelers and packers	15	1.69	-	-	6	-	5	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All or a majority of the workers in each occupation studied were paid on a time basis.

Table 22. Occupational Earnings: St. Louis

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			Under \$ 1.50	\$ 1.50 and under \$ 1.60	\$ 1.60 to \$ 1.70	\$ 1.70 to \$ 1.80	\$ 1.80 to \$ 1.90	\$ 1.90 to \$ 2.00	\$ 2.00 to \$ 2.10	\$ 2.10 to \$ 2.20	\$ 2.20 to \$ 2.30	\$ 2.30 to \$ 2.40	\$ 2.40 to \$ 2.50	\$ 2.50 to \$ 2.60	\$ 2.60 to \$ 2.70	\$ 2.70 to \$ 2.80	\$ 2.80 to \$ 2.90	\$ 2.90 to \$ 3.00	\$ 3.00 to \$ 3.10	\$ 3.10 to \$ 3.20	\$ 3.20 to \$ 3.30	\$ 3.30 to \$ 3.40
All workers -----	602	\$ 2.22	8	2	2	5	27	40	59	184	116	44	16	26	27	21	7	1	4	3	2	2 ⁸
Men -----	552	2.25	8	2	2	5	11	16	51	184	115	44	16	26	26	21	7	1	4	3	2	8
Women -----	50	1.97	-	-	-	-	16	24	8	-	1	-	-	-	1	-	-	-	-	-	-	-
<u>Men</u>																						
Fillers, hand or machine -----	55	2.21	-	-	-	1	-	-	1	31	13	2	1	2	3	1	-	-	-	-	-	-
Janitors -----	9	1.95	-	1	-	-	4	2	-	1	-	-	-	-	-	1	-	-	-	-	-	-
Labelers and packers -----	20	2.17	-	-	-	-	-	-	-	14	5	-	-	-	1	-	-	-	-	-	-	-
Laborers, material handling -----	35	2.18	-	-	-	-	-	1	7	22	-	1	1	1	2	-	-	-	-	-	-	-
Maintenance men, general utility -----	19	2.49	-	-	-	-	-	-	-	-	6	5	-	2	2	2	1	-	-	-	-	1
Millers -----	22	2.24	-	-	-	-	-	-	-	10	8	1	-	1	-	2	-	-	-	-	-	-
Mixers -----	46	2.27	-	-	-	-	-	2	1	18	10	6	2	2	1	2	2	-	-	-	-	-
Paint testers -----	8	2.12	-	1	-	-	1	-	2	-	-	3	1	-	-	-	-	-	-	-	-	-
Technicians -----	36	2.31	-	-	-	-	1	-	9	2	8	7	-	1	3	3	-	-	-	1	-	1
Tinters -----	29	2.56	-	-	-	-	-	-	-	2	4	4	3	1	5	5	1	1	2	-	1	-
Truckdrivers -----	6	2.33	-	-	-	-	-	-	-	-	4	-	-	1	1	-	-	-	-	-	-	-
<u>Women</u>																						
Labelers and packers -----	28	1.99	-	-	-	-	10	12	4	-	1	-	-	-	1	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All workers in each occupation studied were paid on a time basis.² Includes 2 workers at \$ 3.40 to \$ 3.50.

Table 23. Occupational Earnings: San Francisco—Oakland

(Number and average straight-time hourly earnings¹ of workers in selected production occupations in paints and varnishes manufacturing establishments, May 1961)

Occupation and sex	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			\$2.10 and under	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80
			\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	and over
All workers -----	1,048	\$2.80	4	4	17	47	311	131	121	64	105	73	48	45	32	11	14	8	3	10
Men -----	1,012	2.81	3	2	5	43	300	130	118	63	105	73	47	45	32	11	14	8	3	10
Women -----	36	2.50	1	2	12	4	11	1	3	1	-	-	1	-	-	-	-	-	-	-
<u>Men</u>																				
Fillers, hand or machine -----	148	2.65	-	-	-	-	108	2	15	7	1	4	1	4	3	-	1	1	-	1
Janitors -----	16	2.49	-	-	2	7	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Labelers and packers -----	69	2.67	-	-	-	-	53	6	-	2	2	2	1	-	-	1	-	1	-	1
Laborers, material handling -----	48	2.60	-	-	-	2	39	2	-	1	3	1	-	-	-	-	-	-	-	-
Maintenance men, general utility -----	35	3.29	-	-	-	-	-	-	-	-	-	-	2	13	18	1	-	-	1	-
Millers -----	44	2.74	-	-	-	-	14	18	-	1	-	11	-	-	-	-	-	-	-	-
Mixers -----	130	2.75	-	-	-	-	38	43	15	6	17	4	1	-	2	1	1	-	1	1
Paint testers -----	24	2.82	-	-	-	-	-	-	10	8	5	1	-	-	-	-	-	-	-	-
Technicians -----	41	2.81	3	1	1	5	2	1	7	3	3	5	2	8	-	-	-	-	-	-
Tinters -----	50	3.06	-	-	-	-	-	-	-	10	25	1	-	8	-	1	2	2	1	-
Truckdrivers -----	18	3.04	-	-	-	-	-	-	-	-	4	7	7	-	-	-	-	-	-	-
Varnish makers -----	40	2.92	-	-	-	-	2	3	3	5	24	-	-	2	-	-	-	1	-	-
<u>Women</u>																				
Labelers and packers -----	24	2.46	-	2	9	3	8	1	1	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. All or a majority of the workers in each occupation studied were paid on a time basis.

Table 24. Scheduled Weekly Hours

(Percent of production workers in paints and varnishes manufacturing establishments by scheduled weekly hours of day-shift workers,¹ United States, selected regions, and areas, May 1961)

Weekly hours	United States ²	Regions								Areas					
		New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific	Atlanta	Baltimore	Boston	Chicago		
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100		
35 hours	(³)	-	-	-	3	-	-	-	-	-	-	-	-		
40 hours	93	80	94	88	77	92	93	99	97	91	85	100	96		
Over 40 and under 45 hours	3	-	3	6	6	6	2	1	1	9	7	-	2		
45 hours	2	6	2	6	1	-	3	-	2	-	8	-	2		
Over 45 hours	2	14	1	-	12	1	2	-	-	-	-	-	-		
		Areas—Continued													
		Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
40 hours	96	100	97	74	100	94	85	79	100	100	93	100	100	100	
Over 40 and under 45 hours	4	-	-	22	-	3	7	17	-	-	-	-	-	-	
45 hours	-	-	-	-	-	4	8	4	-	-	4	-	-	-	
Over 45 hours	-	-	3	4	-	-	-	-	-	-	3	-	-	-	

¹ Data relate to the predominant work schedule in each establishment.² Includes data for regions in addition to those shown separately.³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 25. Shift Differential Provisions

(Percent of production workers by shift differential provisions¹ in paints and varnishes manufacturing establishments, United States, selected regions, and areas, May 1961)

Shift differential	United States ²	Regions								Areas			
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle west	Pacific	Atlanta	Baltimore	Boston	Chicago
<u>Second shift</u>													
Workers in establishments having													
second-shift provisions	63.6	33.9	64.6	41.4	15.3	39.9	70.6	83.8	82.6	43.4	52.6	34.8	71.4
With shift differential	63.6	33.9	64.6	41.4	15.3	39.9	70.6	83.8	82.6	43.4	52.6	34.8	71.4
Uniform cents per hour	59.8	33.9	59.7	41.4	9.5	39.9	66.8	83.8	75.1	43.4	52.6	34.8	71.4
4 cents .....	.2	-	.9	-	-	-	-	-	-	-	-	-	-
5 cents	6.4	9.8	3.3	14.5	-	7.3	6.0	25.7	2.6	-	-	16.4	6.0
6 cents	1.2	-	-	-	3.9	2.5	2.4	-	-	17.9	-	-	-
7 cents	2.8	-	6.9	-	-	10.7	1.1	-	-	-	-	-	-
7½ cents	1.1	-	2.5	-	-	-	1.0	-	-	-	-	-	-
8 cents	2.2	-	3.4	-	3.0	5.8	-	15.4	-	13.8	-	-	-
9 cents	3.4	-	-	-	-	-	-	-	32.6	-	-	-	-
10 cents	34.0	18.9	22.5	26.9	-	13.7	50.8	42.7	35.1	-	52.6	9.7	60.6
11 cents	3.6	-	8.7	-	-	-	3.2	-	-	-	-	-	-
12 cents	3.6	5.2	8.8	-	2.5	-	2.2	-	-	11.6	-	8.7	4.8
12½ cents .....	.4	-	1.3	-	-	-	-	-	-	-	-	-	-
15 cents .....	.9	-	1.6	-	-	-	-	-	4.8	-	-	-	-
Other	3.8	-	4.9	-	5.8	-	3.8	-	7.4	-	-	-	-
With no shift differential	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Third or other late shift</u>													
Workers in establishments having													
third or other late-shift provisions	55.1	33.9	52.9	27.4	7.0	43.0	62.5	79.7	73.0	31.8	19.4	34.8	48.7
With shift differential	55.0	33.9	52.3	27.4	7.0	43.0	62.5	79.7	73.0	31.8	19.4	34.8	48.7
Uniform cents per hour	52.2	33.9	50.2	27.4	7.0	43.0	58.7	79.7	65.6	31.8	19.4	34.8	48.7
5 cents	1.0	3.4	-	-	-	-	2.4	-	-	-	-	5.7	2.2
6 cents .....	.2	-	.9	-	-	-	-	-	-	-	-	-	-
7 cents .....	.2	-	.7	-	-	-	-	-	-	-	-	-	-
8 cents .....	.3	-	-	-	-	-	.9	-	-	-	-	-	-
9 cents .....	.2	-	-	-	-	-	-	-	2.2	-	-	-	-
10 cents	13.7	25.3	10.3	19.1	-	12.8	10.9	64.3	2.6	-	-	20.4	10.8
11 cents .....	.4	-	1.4	-	-	-	-	-	-	-	-	-	-
12 cents	6.4	-	-	-	7.0	-	7.7	-	30.4	31.8	-	-	-
12½ cents .....	.4	-	-	-	-	-	1.0	-	-	-	-	-	-
13 cents .....	.9	-	2.4	-	-	5.8	-	-	-	-	-	-	-
14 cents	2.1	-	4.4	-	-	10.7	1.1	-	-	-	-	-	-
15 cents	18.1	-	12.8	-	-	13.7	29.4	-	30.4	-	-	-	30.9
16 cents	1.4	5.2	1.1	-	-	-	-	15.4	-	-	-	8.7	-
17 cents	2.4	-	8.8	-	-	-	-	-	-	-	-	-	-
18 cents .....	.8	-	-	-	-	-	2.2	-	-	-	-	-	4.8
19 cents	3.1	-	6.8	-	-	-	3.2	-	-	-	-	-	-
20 cents .....	.6	-	.6	8.2	-	-	-	-	-	-	19.4	-	-
Other	2.8	-	2.1	-	-	-	3.8	-	7.4	-	-	-	-
With no shift differential .....	.2	-	.6	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 25. Shift Differential Provisions—Continued

(Percent of production workers by shift differential provisions¹ in paints and varnishes manufacturing establishments
United States, selected regions, and areas, May 1961)

Shift differential	Areas—Continued													
	Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
<u>Second shift</u>														
Workers in establishments having second shift provisions	79.1	58.7	91.9	36.4	100.0	71.4	56.4	38.2	59.5	34.1	72.7	79.5	79.7	100.0
With shift differential	79.1	58.7	91.9	36.4	100.0	71.4	56.4	38.2	59.5	34.1	72.7	79.5	79.7	100.0
Uniform cents per hour	79.1	58.7	70.8	36.4	100.0	71.4	56.4	29.5	56.1	13.6	72.7	79.5	79.7	78.8
4 cents	-	-	-	-	-	-	-	-	-	-	-	1.7	-	-
5 cents	3.3	18.3	6.5	-	-	4.8	42.6	-	-	-	1.7	8.9	68.8	-
6 cents	-	6.2	-	-	-	-	-	-	-	-	-	-	-	-
7 cents	7.8	-	-	36.4	-	-	-	-	19.7	-	-	30.9	-	-
7½ cents	-	-	8.7	-	-	-	-	-	-	-	-	-	-	-
8 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 cents	-	-	-	-	-	59.0	-	-	-	-	-	-	-	-
10 cents	68.0	34.2	55.7	-	100.0	7.6	13.8	22.3	26.7	13.6	30.0	9.5	11.0	65.0
11 cents	-	-	-	-	-	-	-	-	7.9	-	-	-	-	-
12 cents	-	-	-	-	-	-	-	-	-	-	41.1	-	-	-
12½ cents	-	-	-	-	-	-	-	7.2	-	-	-	-	-	-
15 cents	-	-	-	-	-	-	-	-	1.7	-	-	17.0	-	13.8
Other	-	-	321.0	-	-	-	-	8.7	3.4	420.4	-	-	-	421.2
With no shift differential	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Third or other late shift</u>														
Workers in establishments having third or other late-shift provisions	79.1	66.3	91.9	36.4	100.0	68.9	56.4	26.1	56.1	-	57.0	79.5	68.8	100.0
With shift differential	79.1	66.3	91.9	36.4	100.0	68.9	56.4	26.1	56.1	-	57.0	70.6	68.8	100.0
Uniform cents per hour	79.1	66.3	70.8	36.4	100.0	68.9	56.4	22.3	56.1	-	57.0	70.6	68.8	78.8
5 cents	3.3	-	-	-	-	-	-	-	-	-	-	-	-	-
6 cents	-	-	-	-	-	-	-	-	-	-	-	13.3	-	-
7 cents	-	-	-	-	-	-	-	-	-	-	-	10.4	-	-
8 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 cents	-	-	-	-	-	3.9	-	-	-	-	-	-	-	-
10 cents	20.6	32.1	10.8	-	100.0	4.8	56.4	15.4	10.7	-	1.7	-	68.8	-
11 cents	-	-	-	-	-	-	-	-	-	-	-	20.5	-	-
12 cents	-	-	-	-	-	55.0	-	-	-	-	-	-	-	-
12½ cents	-	-	8.7	-	-	-	-	-	-	-	-	-	-	-
13 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 cents	7.8	-	-	36.4	-	-	-	-	9.8	-	-	-	-	-
14 cents	47.4	34.2	51.3	-	-	-	-	-	18.0	-	-	-	-	-
16 cents	-	-	-	-	-	5.2	-	6.9	17.6	-	14.3	17.0	-	78.8
17 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
18 cents	-	-	-	-	-	-	-	-	-	-	41.1	-	-	-
19 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 cents	-	-	-	-	-	-	-	-	-	-	-	9.5	-	-
Other	-	-	421.0	-	-	-	-	3.8	-	-	-	-	-	421.2
With no shift differential	-	-	-	-	-	-	-	-	-	-	-	8.9	-	-

¹ Refers to policies of establishments either currently operating late shifts or having provisions covering late shifts.² Includes data for regions in addition to those shown separately.³ Workers received a 5-percent differential.⁴ Workers received a 10-percent differential.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 26. Shift Differential Practices

(Percent of production workers employed on late shifts in paints and varnishes manufacturing establishments, United States, selected regions, and areas, May 1961)

Shift differential	United States ¹	Regions								Areas			
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific	Atlanta	Baltimore	Boston	Chicago
<u>Second shift</u>													
Workers employed on second shift	6.5	4.5	7.4	1.8	1.1	2.7	8.2	5.6	6.2	5.0	1.6	2.9	9.2
Receiving shift differential	6.5	4.5	7.4	1.8	1.1	2.7	8.2	5.6	6.2	5.0	1.6	2.9	9.2
Uniform cents per hour	6.2	4.5	7.1	1.8	1.1	2.7	7.7	5.6	5.6	5.0	1.6	2.9	9.2
5 cents .....	.1	-	-	.8	-	.4	-	.3	.1	-	-	-	-
6 cents .....	.1	-	-	-	.1	-	.3	-	-	.6	-	-	-
7 cents .....	.2	-	.4	-	-	.8	.1	-	-	-	-	-	-
7 1/2 cents .....	.1	-	.2	-	-	-	.2	-	-	-	-	-	-
8 cents .....	.4	-	.6	-	.8	-	-	3.7	-	3.8	-	-	-
9 cents .....	.2	-	-	-	-	-	-	-	1.6	-	-	-	-
10 cents	3.4	2.9	2.1	1.1	-	1.5	6.1	1.6	2.3	-	1.6	.3	8.1
11 cents .....	.9	-	2.3	-	-	-	.7	-	-	-	-	-	-
12 cents .....	.6	1.6	1.5	-	.1	-	.4	-	-	.6	-	2.6	1.2
15 cents .....	.2	-	.1	-	-	-	-	-	1.7	-	-	-	-
Other .....	.3	-	.3	-	-	-	.5	-	.6	-	-	-	-
<u>Third or other late shift</u>													
Workers employed on third or other late shifts	2.0	1.8	3.0	.3	.1	.9	2.0	3.2	1.3	.6	.4	-	1.9
Receiving shift differential	2.0	1.8	3.0	.3	.1	.9	2.0	3.2	1.3	.6	.4	-	1.9
Uniform cents per hour	2.0	1.8	2.9	.3	.1	.9	2.0	3.2	.9	.6	.4	-	1.9
9 cents	(²)	-	-	-	-	-	-	-	.1	-	-	-	-
10 cents .....	.1	1.8	-	.1	-	.5	-	.2	.1	-	-	-	-
11 cents	(²)	-	.1	-	-	-	-	-	-	-	-	-	-
12 cents .....	.3	-	-	-	.1	-	.7	-	.1	.6	-	-	-
12 1/2 cents	(²)	-	-	-	-	-	.1	-	-	-	-	-	-
13 cents	(²)	-	.1	-	-	-	-	-	-	-	-	-	-
14 cents .....	.1	-	.2	-	-	.3	-	-	-	-	-	-	-
15 cents .....	.5	-	.3	-	-	.2	.8	-	.6	-	-	-	-
16 cents .....	.2	-	.1	-	-	-	-	3.0	-	-	-	-	1.2
17 cents .....	.3	-	.9	-	-	-	-	-	-	-	-	-	-
18 cents .....	.1	-	-	-	-	-	.2	-	-	-	-	-	-
19 cents .....	.4	-	1.3	-	-	-	.2	-	-	-	-	-	.7
20 cents	(²)	-	(²)	.2	-	-	-	-	-	-	.4	-	-
Other	(²)	-	.1	-	-	-	-	-	.3	-	-	-	-

See footnotes at end of table.

Table 26. Shift Differential Practices—Continued

(Percent of production workers employed on late shifts in paints and varnishes manufacturing establishments, United States, selected regions, and areas, May 1961)

Shift differential	Areas—Continued													
	Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
<u>Second shift</u>														
Workers employed on second shift	5.1	4.8	14.9	2.6	3.4	3.9	3.4	-	5.1	-	12.8	3.2	1.7	11.6
Receiving shift differential	5.1	4.8	14.9	2.6	3.4	3.9	3.4	-	5.1	-	12.8	3.2	1.7	11.6
Uniform cents per hour	5.1	4.8	10.9	2.6	3.4	3.9	3.4	-	5.1	-	12.8	3.2	1.7	10.0
5 cents	-	1.0	-	-	-	.2	2.2	-	-	-	-	-	.8	-
6 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 cents .....	.5	-	-	2.6	-	-	-	-	1.5	-	-	.9	-	-
7½ cents	-	-	1.6	-	-	-	-	-	-	-	-	.4	-	-
8 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 cents	-	-	-	-	-	2.8	-	-	-	-	-	-	-	-
10 cents	4.6	3.8	9.3	-	3.4	.8	1.1	-	2.0	-	5.9	-	.8	5.2
11 cents	-	-	-	-	-	-	-	-	1.6	-	-	-	-	-
12 cents	-	-	-	-	-	-	-	-	-	-	6.9	-	-	-
15 cents	-	-	-	-	-	-	-	-	-	-	-	1.9	-	4.8
Other	-	-	3.9	-	-	-	-	-	-	-	-	-	-	1.6
<u>Third or other late shift</u>														
Workers employed on third or other late shifts	1.4	1.5	1.5	1.0	.6	.6	.4	-	1.7	2.7	4.5	1.7	-	2.7
Receiving shift differential	1.4	1.5	1.5	1.0	.6	.6	.4	-	1.7	2.7	4.5	1.7	-	2.7
Uniform cents per hour	1.4	1.5	1.5	1.0	.6	.6	.4	-	1.7	-	4.5	1.7	-	1.7
9 cents	-	-	-	-	-	.1	-	-	-	-	-	-	-	-
10 cents	-	1.2	-	-	.6	.2	.4	-	-	-	-	-	-	-
11 cents	-	-	-	-	-	-	-	-	-	-	-	.8	-	-
12 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12½ cents	-	-	.9	-	-	-	-	-	-	-	-	-	-	-
13 cents	-	-	-	-	-	-	-	-	.2	-	-	-	-	-
14 cents	-	-	-	1.0	-	-	-	-	.9	-	-	-	-	-
15 cents	1.4	.4	.6	-	-	-	-	-	.7	-	.3	.6	-	1.7
16 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17 cents	-	-	-	-	-	-	-	-	-	-	4.2	-	-	-
18 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
19 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	2.7	-	-	-	1.0

¹ Includes data for regions in addition to those shown separately.² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 27. Paid Holidays

(Percent of production workers in paints and varnishes manufacturing establishments with formal provisions for paid holidays, United States, selected regions, and areas, May 1961)

Number of paid holidays	United States ¹	Regions								Areas				
		New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific	Atlanta	Baltimore	Boston	Chicago	
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in establishments providing paid holidays	99	100	100	100	100	100	99	100	100	100	100	100	100	
Less than 5 days	1	-	-	7	6	1	(²)	-	-	-	-	-	-	
5 days	2	-	-	4	31	6	-	-	3	16	9	-	-	
5 days plus 1 half day	(²)	-	-	-	1	6	-	-	-	-	-	-	-	
6 days	18	20	4	42	33	36	23	14	9	37	49	-	22	
6 days plus 1 half day	2	-	1	7	12	-	1	-	1	-	-	-	3	
6 days plus 2 half days	6	-	-	10	-	1	14	-	-	-	19	-	8	
6 days plus 3 half days	(²)	-	-	-	-	-	1	-	-	-	-	-	-	
7 days	25	10	23	16	16	15	28	67	14	47	14	-	22	
7 days plus 1 half day	1	-	(²)	10	-	-	-	-	-	-	-	-	-	
7 days plus 2 half days	1	-	-	-	-	-	2	-	-	-	-	-	2	
8 days	19	15	28	5	-	22	12	15	42	-	8	25	14	
8 days plus 1 half day	1	-	2	-	-	-	1	-	-	-	-	-	4	
8 days plus 2 half days	(²)	-	(²)	-	-	-	-	-	-	-	-	-	-	
9 days	13	20	10	-	-	14	14	-	32	-	-	-	21	
9 days plus 2 half days	(²)	-	1	-	-	-	-	-	-	-	-	-	-	
10 days	6	27	14	-	-	-	2	3	-	-	-	-	4	
10 days plus 1 half day	1	7	1	-	-	-	-	-	-	-	-	12	-	
11 days	3	-	9	-	-	-	-	-	-	-	-	-	-	
More than 11 days	2	1	7	-	-	-	-	-	-	-	-	2	-	
Workers in establishments providing no paid holidays	1	-	-	-	-	-	1	-	-	-	-	-	-	
Areas—Continued														
	Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Less than 5 days	-	3	-	-	-	-	-	-	-	-	-	-	-	-
5 days	-	14	-	-	-	5	-	-	-	-	-	-	-	-
5 days plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days	16	21	4	59	-	16	14	-	-	2	6	16	-	
6 days plus 1 half day	-	-	-	-	-	2	21	-	-	2	2	-	-	
6 days plus 2 half days	7	-	32	4	-	-	5	-	-	-	-	-	-	
6 days plus 3 half days	5	-	-	-	-	-	-	-	-	-	-	-	-	
7 days	24	11	39	36	100	10	28	7	12	26	24	80	77	
7 days plus 1 half day	-	-	-	-	-	-	28	-	-	1	-	-	-	
7 days plus 2 half days	8	-	4	-	-	-	-	-	-	-	-	-	-	
8 days	15	18	-	-	-	67	4	9	16	15	56	5	14	
8 days plus 1 half day	-	-	-	-	-	-	-	2	1	17	2	-	-	
8 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	
9 days	19	34	21	-	-	-	-	4	29	11	-	8	86	
9 days plus 2 half days	-	-	-	-	-	-	-	4	-	-	-	-	-	
10 days	6	-	-	-	-	-	-	8	34	-	14	-	8	
10 days plus 1 half day	-	-	-	-	-	-	-	3	-	10	-	-	-	
11 days	-	-	-	-	-	-	-	43	8	-	-	-	-	
More than 11 days	-	-	-	-	-	-	-	19	-	20	-	-	-	
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Includes data for regions in addition to those shown separately.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Paid Vacations

(Percent of production workers in paints and varnishes manufacturing establishments with formal provisions for paid vacations, United States, selected regions, and areas, May 1961)

Vacation policy	United States ¹	Regions								Areas			
		New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific	Atlanta	Baltimore	Boston	Chicago
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of Payment													
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	97	100	99	100	97	95	95	100	100	100	100	100	100
Percentage payment	2	-	(²)	-	3	5	4	-	-	-	-	-	-
Other	1	-	-	-	-	-	1	-	-	-	-	-	-
Amount of Vacation Pay³													
After 1 year of service:													
Under 1 week	(²)	-	-	1	-	-	-	-	-	-	-	-	-
1 week	75	72	60	73	81	85	82	77	81	72	93	70	78
Over 1 and under 2 weeks	(²)	-	-	-	3	-	-	-	-	-	-	-	-
2 weeks	24	28	40	26	8	15	15	23	19	18	7	30	18
Over 2 weeks	1	-	-	-	-	-	1	-	-	-	-	-	-
After 2 years of service:													
Under 1 week	(²)	-	-	1	-	-	-	-	-	-	-	-	-
1 week	40	38	36	41	62	45	53	32	-	70	73	13	55
Over 1 and under 2 weeks	3	-	2	17	15	-	2	-	1	-	-	-	3
2 weeks	56	62	62	41	23	55	43	68	99	30	27	87	42
Over 2 weeks	1	-	(²)	-	-	-	1	-	-	-	-	-	-
After 3 years of service:													
Under 1 week	(²)	-	-	1	-	-	-	-	-	-	-	-	-
1 week	14	19	12	38	35	13	15	-	-	25	65	11	18
Over 1 and under 2 weeks	3	10	1	17	15	-	2	-	1	-	-	-	3
2 weeks	82	71	87	44	50	87	81	100	99	75	35	89	79
Over 2 weeks	1	-	(²)	-	-	-	1	-	-	-	-	-	-
After 5 years of service:													
Under 1 week	(²)	-	-	1	-	-	-	-	-	-	-	-	-
1 week	2	1	(²)	13	15	6	(²)	-	-	15	6	2	-
Over 1 and under 2 weeks	1	-	1	-	11	-	-	-	-	-	-	-	-
2 weeks	96	99	97	86	73	94	98	100	100	85	94	98	100
Over 2 weeks	1	-	2	-	-	-	2	-	-	-	-	-	-
After 10 years of service:													
Under 2 weeks	2	1	(²)	11	6	6	(²)	-	-	-	-	2	-
2 weeks	55	71	43	89	91	51	51	59	59	86	100	73	38
Over 2 and under 3 weeks	1	-	-	-	-	-	4	-	-	-	-	-	-
3 weeks	41	28	56	-	3	43	43	41	41	14	-	24	62
Over 3 weeks	1	-	-	-	-	-	2	-	-	-	-	-	-
After 15 years of service:													
Under 2 weeks	1	1	-	11	6	6	(²)	-	-	-	-	2	-
2 weeks	20	39	16	24	68	29	17	14	10	64	25	21	14
3 weeks	77	59	84	65	26	65	79	86	90	36	75	76	82
Over 3 weeks	1	-	-	-	-	-	4	-	-	-	-	-	4
After 20 years of service:													
Under 2 weeks	1	1	-	11	6	6	(²)	-	-	-	-	2	-
2 weeks	19	39	15	24	68	29	13	14	10	64	25	21	9
3 weeks	69	54	67	65	26	56	75	71	85	36	75	68	78
4 weeks	11	5	17	-	-	9	11	15	5	-	-	9	13
Over 4 weeks	(²)	-	-	-	-	-	(²)	-	-	-	-	-	-
After 25 years of service:													
Under 2 weeks	1	1	-	11	6	6	(²)	-	-	-	-	2	-
2 weeks	18	37	15	24	68	29	12	14	10	64	25	17	5
3 weeks	52	53	50	65	26	30	51	68	62	36	75	65	43
4 weeks	29	9	35	-	-	36	37	18	28	-	-	15	52
Over 4 weeks	(²)	-	-	-	-	-	(²)	-	-	-	-	-	-

See footnotes at end of table.

Table 28. Paid Vacations—Continued

(Percent of production workers in paints and varnishes manufacturing establishments with formal provisions for paid vacations, United States, selected regions, and areas, May 1961)

Vacation policy	Areas—Continued													
	Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Method of Payment</u>														
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	81	100	100	100	100	100	100	100	80	100	100
Percentage payment	-	-	-	19	-	-	-	-	-	-	-	20	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Amount of Vacation Pay³</u>														
<u>After 1 year of service:</u>														
Under 1 week	-	-	-	-	-	-	4	-	-	-	-	-	-	-
1 week	85	92	99	100	98	88	29	52	61	56	59	69	89	65
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	15	8	1	-	2	12	67	48	39	44	41	31	11	35
Over 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>After 2 years of service:</u>														
Under 1 week	-	-	-	-	-	-	4	-	-	-	-	-	-	-
1 week	66	51	61	46	-	-	15	18	38	38	46	46	75	-
Over 1 and under 2 weeks	-	-	-	-	-	2	14	4	-	-	-	-	-	-
2 weeks	34	49	39	54	100	98	67	76	62	62	54	54	25	100
Over 2 weeks	-	-	-	-	-	-	-	2	-	-	-	-	-	-
<u>After 3 years of service:</u>														
Under 1 week	-	-	-	-	-	-	4	-	-	-	-	-	-	-
1 week	14	3	-	28	-	-	15	9	-	27	26	29	-	-
Over 1 and under 2 weeks	-	-	-	-	-	2	14	-	-	-	-	-	-	-
2 weeks	86	98	100	72	100	98	67	89	100	73	74	71	100	100
Over 2 weeks	-	-	-	-	-	-	-	2	-	-	-	-	-	-
<u>After 5 years of service:</u>														
Under 1 week	-	-	-	-	-	-	4	-	-	-	-	-	-	-
1 week	-	-	-	6	-	-	15	-	-	-	2	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	100	100	100	94	100	100	81	95	100	77	98	100	100	100
Over 2 weeks	-	-	-	-	-	-	-	5	-	23	-	-	-	-
<u>After 10 years of service:</u>														
Under 2 weeks	-	-	-	6	-	-	19	-	-	-	2	-	-	-
2 weeks	66	41	42	87	100	92	81	28	51	58	36	88	31	-
Over 2 and under 3 weeks	-	-	29	-	-	-	-	-	-	-	-	-	-	-
3 weeks	34	59	28	8	-	8	-	72	49	42	62	13	69	100
Over 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>After 15 years of service:</u>														
Under 2 weeks	-	-	-	6	-	-	19	-	-	-	-	-	-	-
2 weeks	15	23	4	36	-	18	5	17	20	20	22	-	23	-
3 weeks	85	77	92	58	100	82	76	83	80	80	78	100	77	100
Over 3 weeks	-	-	4	-	-	-	-	-	-	-	-	-	-	-
<u>After 20 years of service:</u>														
Under 2 weeks	-	-	-	6	-	-	19	-	-	-	-	-	-	-
2 weeks	15	23	4	36	-	18	5	14	20	20	20	-	23	-
3 weeks	83	77	92	58	100	82	76	82	80	80	39	100	77	86
4 weeks	2	-	4	-	-	-	-	4	-	-	41	-	-	14
Over 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>After 25 years of service:</u>														
Under 2 weeks	-	-	-	6	-	-	19	-	-	-	-	-	-	-
2 weeks	15	23	4	36	-	18	5	14	20	20	18	-	23	-
3 weeks	38	24	63	58	100	77	76	82	46	80	14	92	69	28
4 weeks	48	53	33	-	-	5	-	4	34	-	68	8	8	72
Over 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Includes data for regions in addition to those shown separately.² Less than 0.5 percent.³ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect the individual establishment provisions for progressions. For example, the changes in proportions indicated at 5 years may include changes occurring between 3 and 5 years.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. Health, Insurance, and Pension Plans

(Percent of production workers in paints and varnishes manufacturing establishments with specified health, insurance, and pension plans, United States, selected regions, and areas, May 1961)

Type of plan ¹	United States ²	Regions								Areas					
		New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Pacific	Atlanta	Baltimore	Boston	Chicago		
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100		
Workers in establishments providing:															
Life insurance	90	91	87	91	84	90	95	95	83	79	87	98	98		
Accidental death and dismemberment insurance	53	59	39	39	44	71	61	67	55	31	36	43	81		
Sickness and accident insurance or sick leave or both ³	89	79	99	80	62	88	86	92	94	74	80	94	70		
Sickness and accident insurance	64	64	96	51	41	36	66	46	15	45	68	85	39		
Sick leave (full pay, no waiting period)	26	45	44	38	16	34	11	18	26	15	13	59	9		
Sick leave (partial pay or waiting period)	24	6	8	9	17	36	23	43	67	14	-	-	36		
Hospitalization insurance	92	94	93	82	85	93	95	89	91	71	77	95	98		
Surgical insurance	88	94	87	71	74	93	94	83	91	71	51	95	98		
Medical insurance	63	79	59	23	49	54	69	48	83	46	34	83	78		
Catastrophe insurance	16	33	6	33	30	40	16	1	13	-	-	29	12		
Retirement pension	63	54	64	56	37	49	65	69	81	-	55	48	51		
No health, insurance, or pension plan	2	4	-	-	9	4	3	-	-	13	-	-	2		
Areas—Continued															
		Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:															
Life insurance	96	94	96	100	98	82	89	88	78	79	99	82	97	79	
Accidental death and dismemberment insurance	67	83	9	59	85	82	51	70	47	29	6	47	74	22	
Sickness and accident insurance or sick leave or both ³	99	89	97	100	100	91	88	100	100	100	97	94	93	97	
Sickness and accident insurance	90	14	67	65	1	12	50	100	100	100	90	76	71	24	
Sick leave (full pay, no waiting period)	12	-	17	55	2	25	69	33	59	64	43	40	6	35	
Sick leave (partial pay or waiting period)	-	74	29	22	97	65	5	-	13	8	21	-	16	62	
Hospitalization insurance	83	100	100	100	84	92	75	93	88	90	98	86	95	87	
Surgical insurance	80	100	100	100	84	92	75	86	85	87	84	76	80	87	
Medical insurance	43	70	92	72	73	85	10	55	58	54	70	50	6	76	
Catastrophe insurance	4	59	-	40	1	17	19	-	7	23	9	2	-	11	
Retirement pension	68	57	88	40	100	80	76	65	63	64	65	95	41	100	
No health, insurance, or pension plan	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Includes only those plans for which at least part of the cost is borne by the employer. Legally required plans such as workmen's compensation and social security were excluded; however, those plans required by temporary disability insurance laws were included if financed at least in part by the employer.² Includes data for regions in addition to those shown separately.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

Table 30. Nonproduction Bonuses

(Percent of production workers in paints and varnishes manufacturing establishments with specified types of nonproduction bonuses, United States, selected regions, and areas, May 1961)

Type of bonus	United States ¹	Regions								Areas				
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Pacific	Atlanta	Baltimore	Boston	Chicago	
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in establishments with nonproduction bonuses -----	37	40	44	62	61	13	31	30	27	32	86	29	44	
Christmas or yearend -----	30	31	40	42	48	12	22	23	23	32	59	13	25	
Profit sharing -----	5	9	3	20	-	1	5	1	4	-	27	16	12	
Other -----	3	-	1	-	13	-	4	6	-	-	-	-	7	
Workers in establishments with no nonproduction bonuses -----	63	60	56	38	39	87	69	70	73	68	14	71	56	
Areas—Continued														
	Cleveland	Dallas	Detroit	Houston	Kansas City	Los Angeles—Long Beach	Louisville	New York City	Newark and Jersey City	Paterson—Clifton—Passaic	Philadelphia	Pittsburgh	St. Louis	San Francisco—Oakland
All workers -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments with nonproduction bonuses -----	32	15	4	6	28	39	62	79	59	71	31	17	40	11
Christmas or yearend -----	26	13	4	6	27	39	36	72	57	63	31	9	24	6
Profit sharing -----	6	3	-	-	2	-	26	4	2	-	-	8	-	6
Other -----	-	-	-	-	-	-	-	4	-	8	-	-	16	-
Workers in establishments with no nonproduction bonuses -----	68	85	96	94	72	61	38	21	41	29	69	83	60	89

¹ Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A: Scope and Method of Survey

Scope of Survey

The survey included establishments primarily engaged in manufacturing paints, varnishes, lacquers, enamels, and shellac (industry 2851 as defined in the Standard Industrial Classification Manual, 1957 edition, prepared by the U.S. Bureau of the Budget). Separate auxiliary units such as central offices and warehouses were excluded.

The establishments studied were selected from those employing eight or more workers at the time of reference of the data used in compiling the universe lists.

The number of establishments and workers actually studied by the Bureau, as well as the number estimated to be in the industry during the payroll period studied, are shown in the table below.

Estimated number of establishments and workers within scope of survey and number studied,
paints and varnishes manufacturing establishments, May 1961

Region ¹ and area ²	Number of establishments		Workers in establishments			
	Within scope of study	Studied	Within scope of study			Studied
			Total ³	Production workers	Office workers		Total
United States ⁴ -----	916	375	49,992	28,340	8,178	35,290
New England -----	58	22	1,886	1,095	306	1,180
Boston -----	26	16	1,176	653	200	977
Middle Atlantic -----	264	107	13,425	7,919	2,106	9,775
New York City -----	86	29	2,250	1,390	303	1,264
Newark and Jersey City -----	54	23	3,181	1,946	562	2,455
Paterson-Clifton-Passaic -----	24	15	654	411	75	533
Philadelphia -----	32	15	2,766	1,688	376	2,312
Pittsburgh -----	15	11	1,021	528	199	872
Border States -----	52	26	2,696	1,579	364	2,037
Baltimore -----	16	10	1,151	669	178	976
Louisville -----	18	11	972	537	107	851
Southeast -----	59	28	2,683	1,451	391	1,701
Atlanta -----	13	10	592	317	96	504
Southwest -----	43	27	2,311	1,301	376	1,844
Dallas -----	15	11	873	519	120	795
Houston -----	11	9	728	373	136	640
Great Lakes -----	258	85	18,779	10,303	3,147	12,507
Chicago -----	80	25	6,628	3,638	1,057	4,358
Cleveland -----	32	16	2,763	1,480	621	2,249
Detroit -----	24	10	2,095	1,245	320	1,815
Middle West -----	47	30	2,769	1,608	531	2,550
Kansas City -----	9	9	1,151	620	241	1,151
St. Louis -----	26	16	1,060	602	217	955
Pacific -----	127	47	5,239	2,964	943	3,624
Los Angeles-Long Beach -----	74	28	2,724	1,625	399	1,779
San Francisco-Oakland -----	28	14	1,881	1,048	445	1,661

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; and Pacific—California, Nevada, Oregon, and Washington.

² Standard Metropolitan Statistical Areas, as defined by the U.S. Bureau of the Budget, except Chicago (Cook County); New York City (the 5 boroughs); Newark and Jersey City (Essex, Hudson, Morris, and Union Counties); and Philadelphia (Philadelphia and Delaware Counties, Pa., and Camden County, N.J.).

³ Includes executive, professional, and other workers excluded from the separate production and office worker categories.

⁴ Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

Method of Study

Data were obtained by personal visits of Bureau field economists under the direction of the Bureau's Assistant Regional Directors for Wages and Industrial Relations. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given their appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry group, excluding only those below the minimum size at the time of reference of the universe data.

Establishment Definition

An establishment, for purposes of this study, is defined as a single physical location where industrial operations are performed. An establishment is not necessarily identical with the company, which may consist of one or more establishments.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make a wage survey requires the use of lists of establishments assembled considerably in advance of the payroll period studied.

Production Workers

The term "production workers," as used in this report, includes working foremen and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional and technical personnel, and force-account construction employees, who were utilized as a separate work force on the firm's own properties, were excluded.

Occupations Selected for Study

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these job descriptions.) The occupations were chosen for their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Wage Data

The wage information relates to average straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems and cost-of-living bonuses, were included as part of the workers' regular pay; but nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.⁶

Comparison with Other Statistics

The straight-time hourly earnings presented in this report differ in concept from the gross average hourly earnings published in the Bureau's Monthly Hours and Earnings Series. Unlike the latter, the estimates presented here exclude premium pay for overtime and for work on weekends, holidays, and late shifts. In addition, establishments in this survey are weighted in accordance with their probability of selection from a regional establishment size class and average earnings are calculated from the weighted data by summing individual hourly earnings and dividing by the number of such individuals. In the monthly series, the sum of the man-hour totals reported by establishments in the industry is divided into the reported payroll totals. The results from the monthly series give a greater weight to large establishments because of the nature of the sample.

⁶ Average hourly rates or earnings for each occupation or other group of workers, such as men, women, or production workers, were obtained by weighting each rate (or hourly earnings) by the number of workers receiving the rate.

Labor-Management Agreements

Separate wage data are presented, where possible, for establishments with (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Establishment Practices and Supplementary Wage Provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions for supplementary benefits and practices were applicable to half or more of the production workers in an establishment, the practices or benefits were considered applicable to all such workers. Similarly, if fewer than half of the workers were covered, the practice or benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Weekly Hours.—Data refer to the predominant work schedule for production workers employed on the day shift, regardless of sex.

Shift Practices.—Data refer to the practices of establishments operating extra shifts during the payroll period studied.

Paid Holidays.—Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid Vacations.—The summary of vacation plans is limited to formal arrangements, excluding informal plans, whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, the changes in proportions indicated at 5 years of service include changes in provisions which may have occurred after 4 years.

Health, Insurance, and Pension Plans.—Data are presented for all health, insurance, and pension plans for which all or a part of the cost is borne by the employer, excluding only programs required by law, such as workmen's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost.

Tabulations of paid sick-leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided according to (1) plans which provide full pay and no waiting period and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or may be self-insured.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes the plans designed to cover employees in case of sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide upon retirement regular payments for the remainder of the worker's life.

Nonproduction Bonuses.—Nonproduction bonuses are defined for this study as bonuses that depend on factors other than the output of the individual worker or group of workers. Plans that defer payments beyond 1 year were excluded.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

FILLER, HAND OR MACHINE

Fills tubes, drums, or other containers with finished products. Work involves any of the following: Filling containers by hand, using a dipper or spatula; filling containers to weight or volume by setting them on scales adjusted to proper weight and controlling flow of product from a filling spout; or adjusting filling machine to fill container to correct volume and feeding containers into machine. In addition, may cap filled containers or may clean equipment at end of batch or day.

JANITOR

(Cleaner; porter; sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures, polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABELER AND PACKER

Pastes identifying labels on cans or other containers by hand or by means of a labeling machine, and/or packs labeled containers into boxes or cartons.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by hand truck, car, or wheelbarrow to proper location. Longshoremen, who load and unload ships, are excluded.

MAINTENANCE MAN, GENERAL UTILITY

Keeps the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical) in repair. Duties involve the performance of operations and the use of tools and equipment of several trades, rather than specialization in one trade or one type of maintenance work only. Work

MAINTENANCE MAN, GENERAL UTILITY—Continued

involves a combination of the following: Planning and laying out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, alining and balancing new equipment; and repairing buildings, floors, stairs, as well as making and repairing bins, cribs, and partitions.

MILLER

(Crusher operator; grinder; pulverizer operator)

Tends one or more units of equipment used to crush, grind, or pulverize materials to specifications. Crushing operations, involving the initial reduction of materials, are generally performed in jaw crushers, roll crushers, hammer crushers, or rotary crushers. The more common types of equipment utilized in grinding and pulverizing operations, involving the reduction of materials into fine particles of dust, are disk mills, ball mills, tube mills, and rod mills.

MIXER

(Batchmaker; compounder)

Operates one or more mixing machines in which component parts (liquids or solids) are blended or mixed in controlled amounts to produce intermediate or finished products.

PAINT TESTER

(Inspector)

Conducts standard and routine simple tests to determine quality, viscosity, color, and weight. Tests consist of comparisons between finished products and standard samples or specifications.

TECHNICIAN

(Assistant chemist)

Performs predetermined chemical tests, for example, to ascertain whether purchased raw materials meet plant specifications, or to determine whether processing is being performed according to plant standards or specifications. Usually is a college graduate in chemistry or has equivalent training and experience.

TINTER

(Color matcher, enamel maker)

Colors or tints paints. Work involves a combination of the following: Blending basic color pigments in correct proportions to match standard color sample or according to specifications; using hand paddle or power mixer to mix ingredients thoroughly; checking weight and/or viscosity of batch against sample or specifications, and making necessary additions to mixture to meet requirements. In addition, may add thinner to ground paint.

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers are excluded.

VARNISH MAKER

(Kettleman; oil cooker; varnish cooker)

Cooks necessary ingredients such as resins and gums in kettle to make various types of varnishes and oils according to specifications. Work involves: Regulating controls for temperature; adding ingredients according to formula or other specifications; checking viscosity of batch and determining when it meets the standard sample. In addition, may also add thinner to the mixture.

INDUSTRY WAGE STUDIES

The following reports cover part of the Bureau's program of industry wage surveys. These reports cover the period 1950 to date and may be obtained free upon request as long as a supply is available. However, those for which a price is shown are available only from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C., or any of its regional sales offices.

I. Occupational Wage Studies

Manufacturing

Apparel:

- Men's Dress Shirts and Nightwear, 1950 – Series 2, No. 80
- Men's and Boys' Dress Shirts and Nightwear, 1954 – BLS Report No. 74
- * Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1956 – BLS Report No. 116
- Men's and Boys' Suits and Coats, 1958 – BLS Report No. 140
- Women's and Misses' Coats and Suits, 1957 – BLS Report No. 122
- Women's and Misses' Dresses, 1960 – BLS Report No. 193
- Work Clothing, 1953 – BLS Report No. 51
- * Work Shirts, 1955 and 1956 – BLS Report No. 115
- * Work Shirts, 1957 – BLS Report No. 124

Chemicals and Petroleum:

- Fertilizer, 1949-50 – Series 2, No. 77
- * Fertilizer Manufacturing, 1955 and 1956 – BLS Report No. 111
- * Fertilizer Manufacturing, 1957 – BLS Report No. 132
- Industrial Chemicals, 1951 – Series 2, No. 87
- Industrial Chemicals, 1955 – BLS Report No. 103
- Petroleum Production and Refining, 1951 – Series 2, No. 83
- Petroleum Refining, 1959 – BLS Report No. 158
- Synthetic Fibers, 1958 – BLS Report No. 143

Food:

- Candy and Other Confectionery Products, 1960 – BLS Report No. 195
- * Canning and Freezing, 1955 and 1956 – BLS Report No. 117
- * Canning and Freezing, 1957 – BLS Report No. 136
- Distilled Liquors, 1952 – Series 2, No. 88
- Fluid Milk Industry, 1960 – BLS Report No. 174
- * Raw Sugar, 1955 and 1956 – BLS Report No. 117
- * Raw Sugar, 1957 – BLS Report No. 136

Leather:

- Footwear, 1953 – BLS Report No. 46
- * Footwear, 1955 and 1956 – BLS Report No. 115
- Footwear, 1957 – BLS Report No. 133
- Leather Tanning and Finishing, 1954 – BLS Report No. 80
- Leather Tanning and Finishing, 1959 – BLS Report No. 150

Lumber and Furniture:

- Household Furniture, 1954 – BLS Report No. 76
- Lumber in the South, 1949 and 1950 – Series 2, No. 76
- Southern Lumber Industry, 1953 – BLS Report No. 45
- * Southern Sawmills, 1955 and 1956 – BLS Report No. 113
- * Southern Sawmills, 1957 – BLS Report No. 130
- West Coast Sawmilling, 1952 – BLS Report No. 7
- West Coast Sawmilling, 1959 – BLS Report No. 156
- Wood Household Furniture, Except Upholstered, 1959 – BLS Report No. 152
- * Wooden Containers, 1955 and 1956 – BLS Report No. 115
- * Wooden Containers, 1957 – BLS Report No. 126

Paper and Allied Products:

- Pulp, Paper, and Paperboard, 1952 – Series 2, No. 91

Primary Metals, Fabricated Metal Products and Machinery:

- Basic Iron and Steel, 1951 – Series 2, No. 81
- Fabricated Structural Steel, 1957 – BLS Report No. 123
- Gray Iron Foundries, 1959 – BLS Report No. 151
- Nonferrous Foundries, 1951 – Series 2, No. 82
- Nonferrous Foundries, 1960 – BLS Report No. 180
- Machinery Industries, 1953-54 – BLS Bull. No. 1160 (40 cents)
- Machinery Industries, 1954-55 – BLS Report No. 93
- Machinery Manufacturing, 1955-56 – BLS Report No. 107
- Machinery Manufacturing, 1957-58 – BLS Report No. 139
- Machinery Manufacturing, 1958-59 – BLS Report No. 147
- Machinery Manufacturing, 1959-60 – BLS Report No. 170
- Machinery Manufacturing, 1961 – BLS Bull. No. 1309 (30 cents)
- Radio, Television, and Related Products, 1951 – Series 2, No. 84
- Steel Foundries, 1951 – Series 2, No. 85

Rubber and Plastics Products:

- Miscellaneous Plastics Products, 1960 – BLS Report No. 168

Stone, Clay, and Glass:

- Pressed or Blown Glass and Glassware, 1960 – BLS Report No. 177
- Structural Clay Products, 1954 – BLS Report No. 77
- Structural Clay Products, 1960 – BLS Report No. 172

Textiles:

- Cotton Textiles, 1954 – BLS Report No. 82
- Cotton Textiles, 1960 – BLS Report No. 184
- Cotton and Synthetic Textiles, 1952 – Series 2, No. 89
- Hosiery, 1952 – BLS Report No. 34
- Miscellaneous Textiles, 1953 – BLS Report No. 56
- * Processed Waste, 1955 and 1956 – BLS Report No. 115
- * Processed Waste, 1957 – BLS Report No. 124
- * Seamless Hosiery, 1955 and 1956 – BLS Report No. 112
- * Seamless Hosiery, 1957 – BLS Report No. 129
- Synthetic Textiles, 1954 – BLS Report No. 87
- Synthetic Textiles, 1960 – BLS Report No. 192
- Textile Dyeing and Finishing, 1956 – BLS Report No. 110
- Textile Dyeing and Finishing, 1961 – BLS Bull. 1311 (35 cents)
- Woolen and Worsted Textiles, 1952 – Series 2, No. 90
- Wool Textiles, 1957 – BLS Report No. 134

Tobacco:

- Cigar Manufacturing, 1955 – BLS Report No. 97
- * Cigar Manufacturing, 1956 – BLS Report No. 117
- Cigarette Manufacturing, 1960 – BLS Report No. 167
- * Tobacco Stemming and Redrying, 1955 and 1956 – BLS Report No. 117
- * Tobacco Stemming and Redrying, 1957 – BLS Report No. 136

Transportation:

- Motor Vehicles and Parts, 1950 – BLS Bull. No. 1015 (20 cents)
- Motor Vehicles and Motor Vehicle Parts, 1957 – BLS Report No. 128
- Railroad Cars, 1952 – Series 2, No. 86

* Studies of the effects of the \$1 minimum wage.

I. Occupational Wage Studies—Continued

Nonmanufacturing

Auto Dealer Repair Shops, 1958 – BLS Report No. 141
Banking Industry, 1960 – BLS Report No. 179
Crude Petroleum and Natural Gas Production, 1960 –
BLS Report No. 181
Department and Women's Ready-to-Wear Stores, 1950 –
Series 2, No. 78

Electric and Gas Utilities, 1950 – Series 2, No. 79
Electric and Gas Utilities, 1952 – BLS Report No. 12
Electric and Gas Utilities, 1957 – BLS Report No. 135
Hotels, 1960 – BLS Report No. 173
Power Laundries and Dry Cleaners, 1960 –
BLS Report No. 178

II. Other Industry Wage Studies

Communications Workers, Earnings in October 1956 – BLS Report No. 121
Communications Workers, Earnings in October 1957 – BLS Report No. 138
Communications Workers, Earnings in October 1958 – BLS Report No. 149
Communications Workers, Earnings in October 1959 – BLS Report No. 171
Communications, 1960 – BLS Bull. No. 1306 (20 cents)
Factory Workers' Earnings – Distributions by Straight-Time Hourly Earnings, 1954 – BLS Bull. No. 1179 (25 cents)
Factory Workers' Earnings – 5 Industry Groups, 1956 – BLS Report No. 118
Factory Workers' Earnings – Distribution by Straight-Time Hourly Earnings, 1958 – BLS Bull. No. 1252 (40 cents)
Factory Workers' Earnings – Selected Manufacturing Industries, 1959 – BLS Bull. No. 1275 (35 cents)
Wages in Nonmetropolitan Areas, South and North Central Regions, October 1960 – BLS Report No. 190

Retail Trade, Employee Earnings in October 1956:

Initial Report – BLS Report No. 119 (30 cents)
Building Materials and Farm Equipment Dealers – BLS Bull. No. 1220-1 (20 cents)
General Merchandise Stores – BLS Bull. No. 1220-2 (35 cents)
Food Stores – BLS Bull. No. 1220-3 (30 cents)
Automotive Dealers and Gasoline Service Stations – BLS Bull. No. 1220-4 (35 cents)
Apparel and Accessories Stores – BLS Bull. No. 1220-5 (45 cents)
Furniture, Home Furnishings, and Appliance Stores – BLS Bull. No. 1220-6 (35 cents)
Drug Stores and Proprietary Stores – BLS Bull. No. 1220-7 (15 cents)
Summary Report – BLS Bull. No. 1220 (55 cents)

Regional Offices

U.S. Department of Labor
Bureau of Labor Statistics
18 Oliver Street
Boston 10, Mass.

U.S. Department of Labor
Bureau of Labor Statistics
341 Ninth Avenue
New York 1, N.Y.

U.S. Department of Labor
Bureau of Labor Statistics
1371 Peachtree Street, NE.
Atlanta 9, Ga.

U.S. Department of Labor
Bureau of Labor Statistics
105 West Adams Street
Chicago 3, Ill.

U.S. Department of Labor
Bureau of Labor Statistics
630 Sansome Street
San Francisco 11, Calif.

* U.S. GOVERNMENT PRINTING OFFICE : 1962 O-628157