
Wages and Related Benefits

PART I: 82 LABOR MARKETS

1961-62

- Occupational Earnings
- Supplementary Practices
- Labor-Management
Agreement Coverage

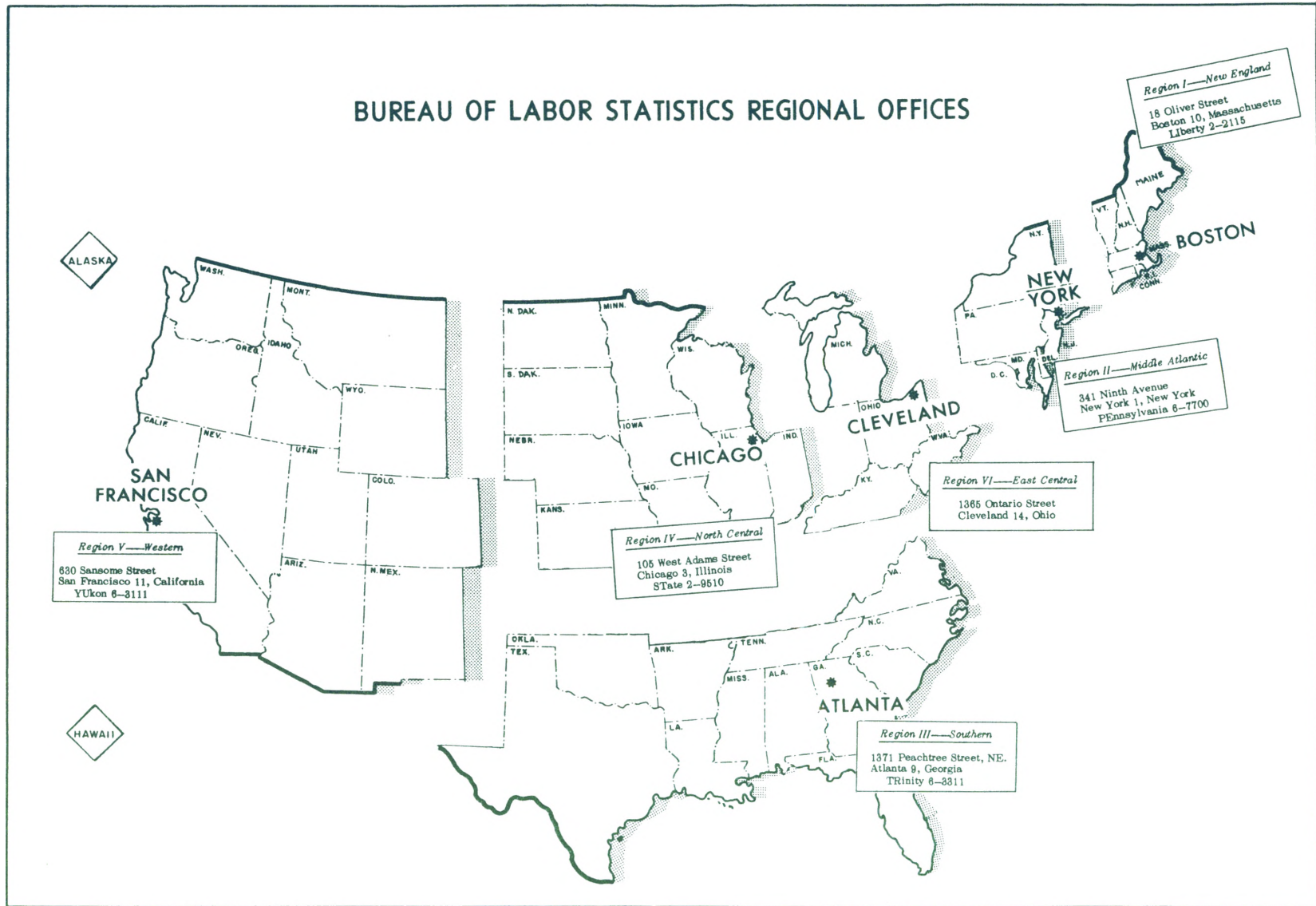
Bulletin No. 1303-83

UNITED STATES STATES DEPARTMENT OF LABOR

W. Willard Wirtz, Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner

BUREAU OF LABOR STATISTICS REGIONAL OFFICES



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Preface

The Community Wage Survey Program

The Bureau of Labor Statistics now conducts area-wide wage surveys in 82 labor markets annually. The studies provide data on occupational earnings and related supplementary benefits. A preliminary report furnishing trend data and average earnings is released within a month of the completion of each study. The preliminary report is supplied free of charge. This is followed within 2 months by an area bulletin (for sale) that provides additional data not included in the earlier report. These include:

For each occupation—areawide and selected industry-group average earnings and employment and distributions of workers by earnings intervals.

For each related "fringe" benefit and supplementary wage practice—selective distributions of frequency of the practice and service requirements (where pertinent), by areawide and industry-group proportions of office and plant workers to whom applicable. This information is included biennially in most of the areas.

A scope table—showing the number of establishments in scope of the survey, the number studied, and corresponding office and plant worker employment, in the area and industry groups, as defined.

The present consolidated bulletin summarizes the results of the individual area bulletins for the surveys made during the period July 1961 through June 1962. A list of the bulletins for the areas surveyed appears on the last page of this bulletin.

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Wages and Related Benefits—

Part I: 82 Labor Markets, 1961–62¹

Introduction

This annual report summarizes in tabular form the results of surveys of occupational earnings and related benefits conducted by the Bureau of Labor Statistics on an areawide basis in 82 labor markets, July 1961 through June 1962.² This is the first part of a two-part summary bulletin and incorporates data for each of the 82 areas surveyed. Eighty of the 82 areas³ comprise an area sample from the 188 Standard Metropolitan Statistical Areas in the United States, excluding Alaska and Hawaii, as established by the Bureau of the Budget through 1959. In the second part of the summary bulletin, data will be presented on occupational earnings, wage trends, intercity differences, and related benefits for all (188) metropolitan areas combined.

Occupations were studied on a communitywide basis in each of the 82 areas. The area surveys provide earnings data for the following types of occupations: (a) Office clerical, (b) professional and technical, (c) maintenance and powerplant, and (d) custodial and material movement. Data were also collected and summarized on shift operations and differentials, minimum entrance salaries for women office workers, weekly work schedules, and supplementary wage benefits, such as paid holidays and paid vacations. These data, presented in detail in the individual area bulletins, are summarized

in this bulletin. Wage data are presented for each of the 82 areas and supplementary wage benefits for the 49 areas in which the data were collected.⁴

Each of the detailed area bulletins presents areawide information combining data for six major industry groupings. Separate data for each industry group are provided where feasible, depending largely on the relative size and importance of the industry group within a given area. Thus, the sampling techniques provided for presentation of separate data for manufacturing in each of the 82 areas; public utilities in 80; retail trade in 21; finance and wholesale trade in 16; and services in 8. The scope and method of survey are presented in appendix A.

The establishments within the scope of the surveys in the 82 areas provided employment to almost 13 million workers. The 82 areas covered by this report had a combined population of about 85 million in 1960—about half of the Nation's total. Forty-four States and the District of Columbia were represented, permitting some examination of intraregional as well as interregional variation in pay levels and associated practices.

Industrial Composition of the 82 Areas

Within the scope of employment in the 82 areas surveyed, the proportion of employees in manufacturing industries ranged from 13 percent in Washington, D. C., to 88 percent in Lawrence—Haverhill. In 49 of the 82 areas, manufacturing employment was greater than in all nonmanufacturing industry groups combined. (See table, page 3.) A large proportion of such areas was located in the Northeast and North Central regions. Manufacturing employment exceeded nonmanufacturing—in only 10 of 27 southern areas surveyed and 2 of 11 western areas.

⁴ Beginning with surveys conducted in the winter of 1956–57, data on establishment practices and supplementary wage provisions are collected only biennially in some areas. See appendix A, p. 128.

¹ Prepared by Donald J. Blackmore assisted by Sanford L. Gold and Kenneth J. Hoffmann of the Division of Wages and Industrial Relations of the Bureau of Labor Statistics. Area studies were supervised by the Bureau's Assistant Regional Directors for Wages and Industrial Relations.

² See list of area bulletins on the last page. A listing of area reports issued previously, including items covered, is available upon request from the U. S. Department of Labor, Bureau of Labor Statistics, Washington 25, D. C., or from any of its six regional offices.

³ The program also covers two nonmetropolitan areas (Boise, Idaho, and Burlington, Vt.). Data for these two areas are included in this summary bulletin, but will not be included in the second summary bulletin.

At least 80 percent of the in-scope employment in Allentown—Bethlehem—Easton, Canton, Lawrence—Haverhill, Muskegon—Muskegon Heights, Rockford, Waterbury, Waterloo, and York was in manufacturing establishments. In 13 other areas, the proportion ranged between 70 and 80 percent. Less than a third of the employment was in manufacturing establishments in Albuquerque, Boise, Jacksonville, Lubbock, Miami, New Orleans, New York City, Oklahoma City, San Antonio, and Washington, D. C.

There were also marked differences among areas in the relative employment in various industry groups within the manufacturing division. For example, more than three-fourths of the manufacturing employment in Pittsburgh was in metals and metalworking firms, whereas in Akron more than half of the manufacturing employment was in the rubber and plastics industry.

In 13 other areas, 50 percent or more of the manufacturing employment was accounted for by one major group as follows: Transportation equipment—Fort Worth, Norfolk—Portsmouth and Newport News—Hampton, Seattle, and Wichita; food—Lubbock, Omaha, and Sioux Falls; textiles—Greenville; paper—Green Bay; chemicals—Charleston, W. Va.; petroleum refining—Beaumont—Port Arthur; primary metals—Birmingham; and machinery—Davenport—Rock Island—Moline. All of these 15 areas except Lubbock, Seattle, Sioux Falls, and Wichita had at least one secondary industry with 10 percent or more of manufacturing employment.

In contrast, manufacturing activity in 13 of the 82 areas was diversified to the point that no single industry group accounted for as much as 20 percent of manufacturing employment. In York, Pa., four-fifths of the employment was in manufacturing but only the apparel and nonelectrical machinery industry groups accounted for as much as 10 and less than 20 percent of the manufacturing employment. Paterson—Clifton—Passaic, with a 71 percent concentration of manufacturing, was the only other area with two industrial groups (transportation equipment and scientific instruments) in the 10-19 percent group. Areas in which three industry groups fell in the 10-19 percent category (with none accounting for as much as 20 percent) included Cincinnati, Kansas City, New Haven, Philadelphia, and Portland, Oreg.

Each of the 21 two-digit industry groupings within the manufacturing division accounted for 10 percent or more of the manufacturing employment in at least one area. In the Northeast and South, 17 of the 21 two-digit industry groupings were so represented; in the

North Central 12 of the 21 industry groupings were represented; and in the West, only 11 of the 21 categories showed similar concentrations. The industry groups which accounted for 10 percent or more of the manufacturing employment in the most areas within each region were as follows: Northeast (20 areas)—electrical machinery, 9 areas; primary metals, 6 areas; and food, apparel, and machinery (except electrical), 5 areas; South (27 areas)—food, 20 areas; transportation equipment, 11 areas; and electrical machinery, 8 areas; North Central (24 areas)—machinery (other than electrical), 18 areas; transportation equipment and food, 13 areas; and West (11 areas)—food, 8 areas; transportation equipment, 6 areas; and lumber, 3 areas.

The food group accounted for 10 percent or more of the manufacturing employment in 46 of the 82 areas. A similar degree of employment concentration was noted in transportation equipment in 34 areas; in machinery (other than electrical) in 27 areas; in electrical machinery in 26 areas; in primary metals in 17 areas; in fabricated metal products in 16 areas; and in apparel manufacture in 11 areas. Other major groups accounted for 10 percent or more of the manufacturing employment in from one to eight areas.

As was expected, concentrations of certain major groups were limited to one or more regions. For example, the tobacco group accounted for 10 percent or more of the manufacturing employment in three areas, all located in the South. Similar concentrations in textiles and apparel were limited to areas in the Northeast and South.

Variations also exist in the proportion of workers employed in the different nonmanufacturing industry groups such as public utilities, trade, finance, and services.

Comparability of Area Data

Areawide (all industries) estimates of wage levels and related practices are affected to some extent by the industrial composition of the area. As noted above, the proportion of employment accounted for, both by broad industry divisions and their subgroups, varied considerably among areas. The estimates of wage levels must, therefore, be viewed in terms of these interarea differences. In a few areas, additional limitations on area-to-area comparisons arose from incomplete coverage of certain industries; these are indicated in the footnotes to the table in appendix A on page 123.

Manufacturing Employment

(Proportion of workers within scope of survey¹ employed in manufacturing industries and the major groups within manufacturing in each of 82 labor markets surveyed, July 1961 through June 1962)

Labor market	Manufacturing employment as percent of total	Major industry groups ² by percent of all manufacturing employment					Labor market	Manufacturing employment as percent of total	Major industry groups ² by percent of all manufacturing employment					
		50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent			50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent	
Northeast						South-Continued								
Albany-Schenectady-Troy	59	-	-	35	-	-	San Antonio	30	-	-	20	-	-	23
Allentown-Bethlehem-Easton	80	-	-	-	33	23	Savannah	60	-	26	-	-	20, 28, 37	
Boston	47	-	-	-	36	37	Washington	13	-	-	27	20	36	
Buffalo	67	-	-	-	33	28, 37	Wilmington	76	-	28	-	-	37	
Burlington	62	-	36	-	-	20	North Central							
Lawrence-Haverhill	88	-	-	-	31, 36	19	Akron	73	30	-	-	-	34	
Manchester	78	-	31	22	-	36	Canton	80	-	-	33	35	34	
Newark and Jersey City	60	-	-	-	36	20, 28, 35	Chicago	52	-	-	-	36	20, 34, 35	
New Haven	63	-	-	-	-	19, 33, 37	Cincinnati	63	-	-	-	-	20, 35, 37	
New York City	31	-	-	-	-	20, 23, 27, 36	Cleveland	64	-	-	-	-	33, 34, 35, 37	
Paterson-Clifton-Passaic	71	-	-	-	-	37, 38	Columbus	55	-	-	-	37	20, 34, 35, 36	
Philadelphia	54	-	-	-	-	20, 23, 36	Davenport-Rock Island-Moline	74	35	-	-	-	33	
Pittsburgh	67	33	-	-	-	36	Dayton	77	-	-	-	35, 36	-	
Portland	46	-	-	26	20	34	Des Moines	40	-	-	-	35	20, 27	
Providence-Pawtucket	75	-	-	-	22, 39	-	Detroit	66	-	37	-	-	33, 35	
Scranton	69	-	-	23	-	-	Green Bay	66	26	-	-	-	20, 35	
Trenton	77	-	-	-	34	30, 32, 35, 36	Indianapolis	57	-	-	-	37	20, 35, 36	
Waterbury	85	-	-	-	34	30, 33, 38	Kansas City	46	-	-	-	-	19, 20, 37	
Worcester	75	-	-	-	35	32, 33	Milwaukee	66	-	-	-	35	20, 36, 37	
York	80	-	-	-	-	23, 35	Minneapolis-St. Paul	50	-	-	-	20	27, 35, 38	
South						West								
Atlanta	40	-	-	-	37	20	Albuquerque	21	-	-	19	20	32	
Baltimore	63	-	-	-	33, 37	36	Boise	25	-	-	-	20, 37	24, 27	
Beaumont-Port Arthur	69	29	-	-	28	-	Denver	40	-	-	-	20, 37	-	
Birmingham	53	33	-	-	-	34	Los Angeles-Long Beach	54	-	-	-	36, 37	-	
Charleston, W. Va.	59	28	-	-	-	32	Phoenix	41	-	-	-	-	20, 35, 36, 37	
Charlotte	43	-	-	-	22	20	Portland	45	-	-	-	-	20, 24, 26	
Chattanooga	78	-	-	-	22, 34	-	Salt Lake City	34	-	-	-	20	19, 35	
Dallas	41	-	-	-	37	20, 23, 36	San Bernardino-Riverside-Ontario	47	-	-	33	37	32	
Fort Worth	54	37	-	-	-	20	San Francisco-Oakland	38	-	-	-	20	34	
Greenville	78	22	-	-	23	-	Seattle	58	37	-	-	-	-	
Houston	40	-	-	-	20, 28, 29, 34, 35	-	Spokane	39	-	-	-	33	20	
Jackson	37	-	-	-	20	25, 36								
Jacksonville	28	-	-	-	20	21, 26, 37								
Little Rock-North Little Rock	45	-	-	-	-	20, 23, 24, 36, 38								
Louisville	62	-	-	-	-	20, 21, 34, 35, 36								
Lubbock	23	20	-	-	-	-								
Memphis	44	-	-	-	20	24								
Miami	22	-	-	-	20	23, 34, 37								
New Orleans	31	-	-	-	20	23, 37								
Norfolk-Portsmouth and Newport News-Hampton	48	37	-	-	-	20								
Oklahoma City	29	-	20	-	-	27, 34, 36, 37								
Raleigh	38	-	-	-	20, 22, 36	21								
Richmond	46	-	-	-	-	20, 28, 33								

¹ Based on estimates of employment derived from universe materials compiled prior to actual survey. Proportions in various groups may differ from proportions based on the results of the survey. For estimates based on the results of the survey, and for scope of the survey, see appendix A.

² Major industry groups, shown with their 2-digit classification, are:

19 - Ordnance	26 - Paper	33 - Primary metals
20 - Food	27 - Printing	34 - Fabricated metals
21 - Tobacco	28 - Chemicals	35 - Machinery (except electrical)
22 - Textiles	29 - Petroleum refining	36 - Electrical machinery
23 - Apparel	30 - Rubber and plastics	37 - Transportation equipment
24 - Lumber	31 - Leather	38 - Scientific instruments
25 - Furniture	32 - Stone, clay, and glass	39 - Miscellaneous manufacturing

Changes in Occupational Descriptions

Since the Bureau's last surveys in these areas, occupational descriptions for three office jobs were revised in order to obtain salary information for more specific categories. Therefore, data presented for these jobs in the A tables are not comparable to data presented in previous bulletins.

Revisions were made in the descriptions for file clerks, keypunch operators, and stenographers. The revised description for file clerks groups these workers into three levels (classes A, B, and C) instead of two (classes A and B). The revised description for keypunch operators groups these workers into two defined classes (A and B) instead of a single category. Previously data were presented separately for general stenographers and technical stenographers. The revision combines general stenographers, with more responsible duties, and technical stenographers, to form a new senior stenographer category; other general stenographers are maintained in that classification.

The revised occupational descriptions are included in appendix B.

A: Occupational Earnings

Table A-1. Office Occupations—All Industries

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ³	New Haven	New York City ⁴	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																				
Men																				
Clerks:																				
Accounting, class A -----	106.00	137.00	99.00	114.00	87.50	87.00	79.50	109.00	106.50	101.50	111.00	95.50	120.00	104.50	96.00	103.50	105.50	102.00	111.50	103.50
Accounting, class B -----	87.00	105.50	80.00	91.50	77.50	-	-	93.00	100.00	79.00	99.50	78.00	103.00	-	71.50	-	95.50	-	82.50	77.50
Order -----	88.00	-	92.00	91.50	-	-	-	95.00	107.00	85.00	86.50	96.50	110.50	82.50	83.50	-	110.50	-	101.50	82.50
Payroll -----	-	121.50	95.50	119.00	-	-	-	99.50	-	93.00	-	90.00	113.00	-	-	-	-	-	-	85.50
Office boys -----	59.50	87.00	55.00	62.00	-	-	-	61.50	61.50	59.00	62.50	59.00	62.50	55.50	55.00	61.50	63.00	64.00	52.00	-
Tabulating-machine operators:																				
Class A -----	104.00	125.00	94.50	115.00	-	-	-	103.50	106.50	102.50	114.50	103.50	114.00	-	-	-	117.00	-	105.00	-
Class B -----	85.50	105.00	79.00	108.00	101.50	-	66.50	92.50	91.00	88.50	92.50	83.00	100.00	70.00	84.50	78.00	99.00	88.00	81.50	-
Class C -----	69.50	79.00	68.00	86.00	-	-	-	79.00	-	71.00	-	67.00	78.00	-	-	73.00	-	-	-	-
Women																				
Billers, machine:																				
Billing machine -----	59.50	57.00	70.50	76.00	-	61.00	-	72.00	73.00	75.50	75.50	72.00	74.50	50.50	62.50	61.00	62.50	65.50	64.50	63.00
Bookkeeping machine -----	-	60.50	60.00	60.00	-	-	59.00	65.50	68.50	76.00	-	65.50	68.50	-	58.00	-	63.50	-	-	-
Bookkeeping-machine operators:																				
Class A -----	77.00	63.00	72.00	82.00	-	-	-	79.50	74.00	84.50	90.50	76.00	76.50	-	67.00	73.00	80.50	-	76.50	67.50
Class B -----	61.00	56.50	64.00	57.00	59.00	59.00	61.50	66.00	59.50	73.00	68.00	61.50	67.00	53.00	57.50	54.50	65.50	59.00	59.50	55.50
Clerks:																				
Accounting, class A -----	91.50	89.00	82.50	93.50	82.00	83.00	75.50	89.00	92.00	93.50	97.00	81.50	96.00	74.50	80.00	87.00	89.00	88.00	90.00	85.00
Accounting, class B -----	69.50	73.00	66.50	70.50	71.00	70.50	56.50	72.50	72.00	74.00	70.00	66.50	76.00	61.00	61.50	70.00	67.00	67.50	66.00	62.00
File, class A -----	74.00	93.00	68.50	76.00	-	-	-	73.00	-	79.50	-	71.00	84.50	-	73.50	-	59.50	74.50	70.00	-
File, class B -----	57.50	71.50	57.50	57.00	-	-	-	59.50	61.00	65.00	61.50	55.50	65.00	51.00	56.50	56.50	54.00	61.00	56.00	50.50
File, class C -----	55.00	63.50	53.00	52.50	-	-	47.00	59.50	55.00	58.50	53.50	50.00	56.00	48.00	50.00	51.00	-	51.50	48.50	-
Order -----	70.00	87.00	70.00	72.00	-	80.00	59.50	75.50	75.50	72.00	65.50	64.50	76.50	62.50	64.00	58.00	69.00	73.50	77.50	62.50
Payroll -----	75.00	64.50	72.50	76.50	75.00	67.00	57.50	83.00	76.50	85.00	81.00	75.50	85.00	65.50	68.00	56.50	78.00	80.00	70.00	67.50
Comptometer operators	78.00	78.00	69.00	72.00	-	-	53.50	78.50	79.50	78.50	77.00	72.00	78.00	69.50	66.00	77.00	91.50	-	72.00	-
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	61.00	71.00	-	-	-	66.50	-	69.00	-	61.50	69.50	-	-	-	-	69.00	-	-
Keypunch operators:																				
Class A -----	77.50	91.00	73.00	85.50	-	69.50	-	81.50	80.50	81.50	84.50	78.00	81.00	78.50	69.50	-	82.00	79.00	73.00	-
Class B -----	70.50	79.00	64.00	71.00	-	59.50	52.00	70.00	67.50	70.50	66.00	65.00	75.50	53.00	60.00	77.00	66.00	68.50	60.00	59.00
Office girls -----	56.00	74.00	54.50	58.00	-	-	-	62.00	59.00	59.50	-	51.50	60.00	-	50.50	55.00	58.00	-	53.50	-
Secretaries -----	90.50	86.00	86.00	93.50	87.00	86.50	74.00	96.00	89.50	98.50	94.50	91.00	96.50	74.50	80.00	77.50	93.50	95.00	88.00	88.00
Stenographers:																				
General -----	74.00	71.00	71.50	75.00	-	69.50	57.50	76.50	74.00	78.50	75.00	72.00	81.00	64.00	63.00	60.50	71.50	77.50	72.00	70.50
Senior -----	-	84.50	76.50	92.00	-	-	-	87.00	79.50	89.50	84.50	81.50	90.00	71.00	75.50	64.50	81.00	91.00	73.50	-
Switchboard operators -----	68.50	71.00	70.50	73.00	59.00	69.00	57.00	76.00	71.00	79.00	76.00	70.50	76.50	55.00	61.00	59.50	64.00	73.50	67.00	65.50
Switchboard operator-receptionists -----	66.00	62.00	68.00	71.50	66.00	64.00	57.50	75.00	73.50	78.00	72.50	66.00	76.00	58.50	62.50	54.00	70.50	70.50	66.50	62.00
Tabulating-machine operators:																				
Class A -----	-	-	92.50	-	-	-	-	93.00	-	104.50	-	98.00	105.00	-	-	-	-	-	-	-
Class B -----	76.50	-	76.50	88.00	-	-	-	88.00	91.50	84.00	-	78.00	88.50	-	78.50	-	82.50	93.00	84.00	-
Class C -----	-	-	61.00	-	-	-	52.50	-	-	74.50	-	64.50	70.50	-	61.00	-	-	-	-	71.00
Transcribing-machine operators, general -----	68.50	-	67.50	70.50	-	-	52.00	69.00	68.50	76.50	73.50	65.00	69.50	54.00	61.50	-	68.50	70.50	63.00	65.50
Typists:																				
Class A -----	76.50	80.50	70.00	75.00	-	65.50	56.00	76.00	70.50	76.00	77.50	76.50	79.00	64.50	63.50	85.00	75.00	73.50	68.00	65.50
Class B -----	59.00	66.00	60.00	60.50	55.50	59.50	52.00	63.50	61.00	67.00	65.50	58.00	66.50	51.00	52.00	53.50	61.50	63.00	58.50	59.00
Professional and technical																				
Men																				
Draftsmen:																				
Leader -----	-	157.50	154.00	161.50	-	-	-	153.50	151.50	175.50	-	168.00	166.00	-	-	-	166.00	-	156.50	142.50
Senior -----	125.00	124.00	128.00	131.50	-	108.50	105.00	124.00	118.00	129.00	127.50	124.00	138.00	116.00	109.50	100.50	131.50	120.50	116.50	107.00
Junior -----	-	105.00	94.00	98.50	96.00	-	-	91.00	90.50	92.00	101.00	98.50	105.00	-	77.00	-	100.50	89.50	90.00	87.50
Tracers -----	-	-	65.50	-	-	-	-	-	-	-	-	59.00	73.50	-	-	-	-	-	-	-
Women																				
Nurses, industrial (registered) -----	102.50	98.00	92.00	102.50	-	87.50	-	99.50	98.50	105.50	103.50	95.50	104.50	80.00	80.50	78.00	97.00	99.00	93.00	-

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Sex, occupation, and grade	South													
	Atlanta	Balti- more ²	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ²	Dallas ²	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville ²	Little Rock- North Little Rock ²
<u>Office clerical</u>														
<u>Men</u>														
Clerks:														
Accounting, class A -----	\$104.50	\$110.00	\$136.50	\$109.00	\$120.00	\$107.50	\$97.00	\$97.50	\$98.50	\$91.00	\$104.00	\$93.50	\$96.00	\$88.50
Accounting, class B -----	83.00	92.50	104.00	85.00	93.50	100.00	-	84.00	82.00	-	81.00	79.50	77.50	61.00
Order -----	85.50	98.50	104.00	74.50	-	77.00	80.50	80.00	84.50	-	89.50	79.50	75.50	71.00
Payroll -----	95.50	117.00	-	99.00	116.00	91.00	-	84.00	-	-	102.00	-	-	-
Office boys -----	58.50	56.00	-	62.00	65.50	56.50	53.50	55.00	-	-	57.00	-	52.50	59.00
Tabulating-machine operators:														
Class A -----	101.50	105.00	136.00	110.50	114.50	109.00	114.50	100.50	107.50	-	117.50	104.50	99.50	-
Class B -----	84.50	87.00	115.00	84.50	106.00	83.00	77.50	85.50	87.50	-	94.50	86.00	88.00	-
Class C -----	74.50	78.00	-	-	-	-	-	64.00	-	-	-	-	65.00	-
<u>Women</u>														
Billers, machine:														
Billing machine -----	70.00	68.00	-	66.00	-	62.50	-	69.50	64.50	59.50	68.00	63.00	62.50	48.00
Bookkeeping machine -----	63.00	62.00	69.50	55.00	49.50	53.00	60.50	61.00	55.00	53.00	64.50	51.50	-	52.00
Bookkeeping-machine operators:														
Class A -----	73.00	78.00	81.00	77.00	-	68.50	72.50	74.50	68.50	-	80.50	68.00	64.50	69.00
Class B -----	66.50	56.50	59.00	59.50	59.00	58.50	54.00	64.50	57.50	59.00	67.00	59.00	59.00	62.50
Clerks:														
Accounting, class A -----	89.50	85.00	96.50	84.00	99.00	74.00	80.00	83.00	81.50	70.00	90.00	79.50	77.50	76.00
Accounting, class B -----	70.00	68.00	84.00	67.50	62.50	66.00	63.50	66.50	61.50	58.50	72.00	61.50	63.50	60.50
File, class A -----	75.50	71.50	97.50	70.00	-	67.00	63.50	64.50	-	-	73.50	-	65.50	-
File, class B -----	59.00	55.00	69.00	54.50	62.50	54.50	51.00	56.00	51.00	58.50	-	61.00	51.50	49.50
File, class C -----	51.00	52.00	-	49.00	-	51.50	-	51.00	49.50	48.00	52.00	47.50	48.00	-
Order -----	67.00	63.00	-	71.50	-	68.00	66.00	66.00	66.00	62.50	74.00	63.00	60.00	-
Payroll -----	78.00	74.00	88.00	74.00	89.50	66.50	67.00	75.00	68.00	60.50	86.00	72.50	74.50	64.00
Comptometer operators	74.00	75.50	75.50	63.00	74.00	65.50	-	68.50	70.00	-	72.50	57.00	62.50	60.00
Duplicating-machine operators (Mimeograph or Ditto) -----	62.00	68.50	-	60.50	-	-	-	71.00	68.00	-	-	-	-	-
Keypunch operators:														
Class A -----	82.50	73.00	97.50	86.00	95.50	71.00	67.50	72.50	73.50	-	85.50	63.00	74.50	56.50
Class B -----	65.00	66.00	73.50	63.50	70.00	59.50	54.50	63.50	64.00	56.50	67.50	57.00	58.50	53.50
Office girls -----	54.50	55.50	-	60.50	-	50.50	50.00	53.50	58.00	-	54.00	-	53.50	-
Secretaries -----	89.50	88.50	103.00	90.00	102.50	79.00	79.50	87.50	79.00	73.50	95.50	74.00	81.50	72.00
Stenographers:														
General -----	72.00	70.50	86.00	74.00	77.00	64.50	65.00	70.50	69.50	65.00	76.00	61.00	67.50	56.00
Senior -----	89.50	83.00	98.50	91.00	103.00	82.50	77.50	85.50	-	-	89.50	73.00	71.50	71.00
Switchboard operators	65.50	67.50	73.00	68.50	65.50	60.50	56.50	66.00	62.00	-	71.00	51.00	55.50	54.00
Switchboard operator- receptionists -----	68.50	66.00	69.00	67.50	62.00	61.50	61.50	69.00	61.00	61.00	69.00	59.00	60.50	58.00
Tabulating-machine operators:														
Class A -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B -----	72.50	79.50	-	74.00	-	71.00	-	85.50	86.50	-	-	-	77.50	-
Class C -----	-	-	-	-	-	-	63.00	69.50	-	-	-	-	65.00	-
Transcribing-machine operators, general -----	65.50	71.50	-	65.50	-	62.50	57.00	62.50	56.00	57.50	69.00	-	62.50	48.00
Typists:														
Class A -----	68.50	74.00	82.50	71.50	86.00	67.00	66.50	67.50	64.50	64.50	70.50	61.00	62.50	62.50
Class B -----	57.50	56.00	67.00	57.50	63.50	56.50	53.00	56.50	52.50	51.00	59.00	54.00	53.50	47.00
<u>Professional and technical</u>														
<u>Men</u>														
Draftsmen:														
Leader -----	165.00	145.00	174.50	171.50	-	-	-	121.00	-	-	149.50	-	-	-
Senior -----	122.00	120.00	141.50	136.00	148.00	107.50	113.50	105.50	105.50	106.50	119.00	100.50	116.00	102.50
Junior -----	88.50	85.50	106.00	97.00	-	80.50	-	81.00	83.50	-	89.50	-	90.50	76.50
Tracers -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>														
Nurses, industrial (registered)---	99.50	99.50	118.50	100.00	108.00	-	94.00	91.00	103.00	75.00	109.00	-	-	-

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Sex, occupation, and grade	South—Continued												
	Louisville	Lubbock	Memphis ²	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Richmond ²	San Antonio ²	Savannah ²	Washington ²	Wilmington
<u>Office clerical</u>													
<u>Men</u>													
Clerks:													
Accounting, class A -----	\$108.00	-	\$104.50	\$94.00	\$97.50	\$108.50	\$96.50	\$81.50	\$107.00	\$88.00	\$113.50	\$101.50	\$116.50
Accounting, class B -----	96.00	-	84.50	77.50	72.50	-	74.00	-	85.50	76.50	86.50	75.00	80.50
Order -----	83.50	-	-	80.50	77.50	-	77.50	-	84.50	76.50	-	93.00	105.50
Payroll -----	-	-	-	84.50	94.50	-	-	-	86.50	-	103.50	-	114.00
Office boys -----	61.00	-	56.50	54.50	54.00	61.50	53.50	-	57.00	49.00	66.00	57.50	58.00
Tabulating-machine operators:													
Class A -----	112.00	-	107.00	99.50	107.50	-	105.50	-	104.00	-	-	-	121.50
Class B -----	96.00	-	84.50	86.00	86.00	-	90.50	-	89.50	-	-	91.00	100.00
Class C -----	85.00	-	-	-	-	-	66.50	-	67.50	53.50	-	84.50	67.00
<u>Women</u>													
Billers, machine:													
Billing machine -----	64.00	-	60.50	66.50	65.50	-	61.50	-	59.50	58.00	-	59.50	64.00
Bookkeeping machine -----	66.50	-	55.00	66.00	56.50	55.50	55.00	-	60.00	50.00	-	67.00	56.00
Bookkeeping-machine operators:													
Class A -----	79.00	-	74.00	71.00	74.00	72.50	69.00	70.50	69.50	68.00	-	79.00	71.50
Class B -----	60.00	\$57.00	58.00	60.50	58.00	56.50	57.50	57.50	60.00	52.00	54.50	64.50	59.50
Clerks:													
Accounting, class A -----	87.50	76.50	83.50	85.50	82.50	86.00	85.00	71.00	82.00	75.50	86.00	86.00	97.50
Accounting, class B -----	65.50	61.50	61.50	69.00	63.00	66.50	61.00	61.00	68.50	58.50	62.50	69.50	85.00
File, class A -----	80.00	-	-	67.50	61.00	-	64.50	-	71.00	-	-	71.50	103.00
File, class B -----	57.00	-	60.50	52.00	53.00	-	51.50	49.50	58.00	51.00	-	65.00	83.00
File, class C -----	47.50	50.50	46.00	50.50	47.50	63.50	42.50	-	51.00	45.50	-	55.00	61.50
Order -----	63.50	56.50	64.50	66.00	58.00	-	53.00	-	70.50	64.00	-	69.50	71.50
Payroll -----	73.50	-	70.50	74.50	69.00	69.50	71.50	71.00	75.50	64.00	86.00	82.00	83.50
Comptometer operators -----	72.00	59.00	64.50	60.50	65.00	71.50	67.00	56.50	64.50	66.50	-	75.50	86.50
Duplicating-machine operators (Mimeograph or Ditto) -----	58.50	-	60.00	57.00	-	-	-	-	64.00	-	-	-	75.50
Keypunch operators:													
Class A -----	80.50	-	72.00	74.00	73.50	84.50	71.50	67.50	77.00	60.00	-	85.00	99.50
Class B -----	64.00	60.50	60.00	67.50	61.50	60.00	63.50	53.50	68.50	56.00	70.50	69.50	75.50
Office girls -----	56.00	-	53.00	51.50	48.00	-	46.50	-	52.50	-	-	56.00	53.50
Secretaries -----	87.00	75.50	77.50	81.50	85.50	85.50	81.00	80.50	85.50	78.00	88.50	91.50	113.50
Stenographers:													
General -----	70.00	65.00	67.00	67.00	68.50	69.50	69.50	60.00	74.00	62.50	79.00	81.50	77.00
Senior -----	87.00	80.00	90.00	81.00	75.50	86.50	82.00	69.50	82.00	71.50	82.00	95.00	93.00
Switchboard operators -----	61.00	54.50	50.50	59.00	54.00	54.00	56.00	49.50	64.00	55.50	57.00	63.50	81.50
Switchboard operator- receptionists -----	64.50	56.00	64.00	62.00	64.50	64.00	61.00	57.00	63.50	56.00	-	72.50	71.00
Tabulating-machine operators:													
Class A -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B -----	80.50	-	75.50	-	68.00	-	-	-	73.50	-	-	78.50	-
Class C -----	-	-	66.50	-	-	-	-	-	60.00	-	-	74.50	-
Transcribing-machine operators, general -----	61.50	-	62.50	-	64.50	76.00	62.00	56.00	63.50	53.50	-	73.50	71.50
Typists:													
Class A -----	73.00	-	65.50	72.00	70.00	71.50	64.00	60.50	66.50	59.50	78.00	74.00	85.50
Class B -----	56.50	53.50	53.50	56.50	57.00	59.50	52.00	50.00	58.00	51.00	56.50	65.50	65.00
<u>Professional and technical</u>													
<u>Men</u>													
Draftsmen:													
Leader -----	-	-	-	-	-	-	-	-	-	-	-	138.50	-
Senior -----	122.00	96.00	119.50	115.50	130.50	-	106.50	122.00	126.50	93.00	118.50	113.00	144.50
Junior -----	90.50	68.00	84.50	89.00	92.50	-	82.50	-	81.50	73.00	-	90.50	113.00
Tracers -----	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>													
Nurses, industrial (registered) -----	98.50	-	89.00	85.00	101.00	-	-	-	100.00	-	-	93.00	107.00

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Sex, occupation, and grade	North Central											
	Akron	Canton	Chicago ²	Cincinnati	Cleveland ²	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ²	Green Bay	Indianapolis ²
<u>Office clerical</u>												
<u>Men</u>												
Clerks:												
Accounting, class A -----	\$126.00	\$120.50	\$110.00	\$98.50	\$111.00	\$101.00	\$111.00	\$111.00	\$102.50	\$128.50	\$109.50	\$107.00
Accounting, class B -----	78.50	-	90.00	76.00	87.00	82.00	84.00	86.00	83.50	93.50	-	90.00
Order -----	40.00	100.00	110.00	97.50	103.00	95.50	98.50	89.00	-	120.00	-	88.50
Payroll -----	93.50	116.50	99.00	-	101.50	-	-	100.50	-	119.50	-	113.00
Office boys -----	61.50	-	66.00	61.50	66.00	61.50	-	60.50	56.00	69.00	-	59.50
Tabulating-machine operators:												
Class A -----	114.50	119.00	111.50	107.50	116.00	113.00	113.50	122.50	93.00	123.50	-	111.00
Class B -----	100.00	101.00	94.50	92.50	99.50	91.50	97.50	106.50	80.00	102.50	-	88.50
Class C -----	75.50	-	82.00	77.50	87.50	80.00	82.50	-	75.00	89.50	-	71.00
<u>Women</u>												
Billers, machine:												
Billing machine -----	76.00	-	78.50	67.00	69.00	73.00	62.50	73.50	63.00	77.50	-	73.50
Bookkeeping machine -----	62.00	-	72.00	-	72.00	59.50	62.00	58.50	-	65.50	-	64.50
Bookkeeping-machine operators:												
Class A -----	81.50	-	90.50	79.00	88.50	74.50	80.00	85.50	74.00	88.00	-	79.00
Class B -----	64.00	53.50	77.00	65.00	67.00	60.00	63.00	73.50	60.50	70.00	55.00	63.50
Clerks:												
Accounting, class A -----	95.00	82.00	96.00	88.50	95.00	82.00	96.00	93.50	75.00	101.00	79.50	85.50
Accounting, class B -----	73.00	83.00	76.50	68.50	75.00	66.00	69.50	69.50	60.50	74.00	63.50	69.00
File, class A -----	77.00	-	77.50	73.00	79.50	74.50	82.50	83.00	60.00	88.00	-	71.50
File, class B -----	59.00	61.00	65.50	57.50	61.00	57.50	63.00	66.00	52.00	63.50	-	56.50
File, class C -----	-	-	60.00	49.50	58.00	52.00	54.00	-	47.00	59.50	48.50	54.00
Order -----	69.00	72.00	75.50	71.50	73.00	73.50	66.00	63.00	67.50	72.00	-	62.00
Payroll -----	89.00	84.50	88.00	79.00	83.50	76.00	82.50	83.50	71.00	91.00	70.00	79.50
Comptometer operators -----	75.50	73.50	80.00	71.00	76.50	77.00	76.00	76.50	70.00	86.50	-	77.00
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	72.00	65.50	67.50	64.50	-	-	57.00	75.50	-	62.00
Keypunch operators:												
Class A -----	90.00	82.50	83.00	79.00	85.00	75.50	87.50	92.50	66.00	89.00	-	78.00
Class B -----	76.50	72.00	75.50	68.50	78.00	67.00	74.00	76.50	59.00	85.50	52.50	69.00
Office girls -----	56.00	-	62.50	54.00	60.00	54.50	60.00	57.50	53.50	64.50	-	59.50
Secretaries -----	99.50	87.50	98.50	96.00	97.00	87.50	98.00	98.00	82.50	107.50	84.00	94.50
Stenographers:												
General -----	77.50	72.00	81.50	70.00	79.00	75.50	74.50	79.00	65.00	85.00	64.00	79.50
Senior -----	90.00	89.00	91.00	87.00	92.50	84.50	90.00	99.50	80.00	97.50	-	86.00
Switchboard operators -----	73.50	71.00	78.00	74.00	76.00	69.50	65.00	71.00	61.00	80.50	-	65.50
Switchboard operator- receptionists -----	72.50	68.00	79.50	71.50	73.50	66.50	61.00	71.50	62.50	75.00	65.50	67.00
Tabulating-machine operators:												
Class A -----	-	-	-	-	-	-	-	-	-	118.50	-	-
Class B -----	93.00	-	91.00	79.50	92.00	86.00	97.00	97.00	78.50	98.50	-	87.00
Class C -----	75.50	-	80.50	63.00	77.50	71.50	-	74.50	60.50	84.50	-	65.50
Transcribing-machine operators, general -----	72.50	71.50	80.00	68.50	75.50	64.50	66.00	69.00	61.00	76.00	64.00	65.00
Typists:												
Class A -----	76.50	76.50	78.50	75.00	80.00	71.00	84.00	83.50	62.50	89.50	-	75.00
Class B -----	67.00	58.50	68.50	61.00	65.50	60.00	67.50	67.50	53.50	72.50	56.50	60.00
<u>Professional and technical</u>												
<u>Men</u>												
Draftsmen:												
Leader -----	162.50	151.00	159.00	148.00	167.00	133.50	140.00	146.00	-	194.00	-	140.50
Senior -----	135.50	129.00	133.50	127.50	129.50	118.00	116.50	131.50	119.00	160.50	115.00	130.00
Junior -----	102.50	109.00	101.00	102.00	100.50	90.00	99.00	108.00	88.00	125.50	-	100.50
Tracers -----	-	-	-	-	-	-	-	-	-	88.50	-	-
<u>Women</u>												
Nurses, industrial (registered) -----	101.00	99.50	101.50	100.50	102.00	92.50	105.50	105.00	96.50	109.50	-	103.00

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Sex, occupation, and grade	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis— St. Paul	Muskegon— Muskegon Heights	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<u>Office clerical</u>												
<u>Men</u>												
Clerks:												
Accounting, class A -----	\$105.50	\$116.00	\$101.50	\$117.00	\$92.50	\$105.50	\$110.00	\$97.50	\$112.50	\$117.00	\$119.00	\$97.00
Accounting, class B -----	81.50	90.00	85.50	-	77.00	91.50	85.00	-	-	96.00	-	-
Order -----	99.50	99.00	98.50	-	87.00	100.50	95.00	-	95.50	-	-	90.50
Payroll -----	110.00	110.00	99.50	-	-	-	100.00	-	-	105.00	-	-
Office boys -----	56.50	60.50	60.00	-	58.00	-	62.50	-	61.00	66.50	-	66.50
Tabulating-machine operators:												
Class A -----	110.50	115.50	103.50	-	102.50	-	113.00	-	111.00	116.50	-	-
Class B -----	94.50	96.00	89.50	94.00	86.50	84.00	93.00	-	93.00	106.00	97.50	-
Class C -----	77.50	81.00	73.50	-	73.00	-	88.00	-	-	92.50	-	77.50
<u>Women</u>												
Billers, machine:												
Billing machine -----	70.50	70.50	63.50	-	58.50	66.50	71.00	-	72.00	73.50	-	56.00
Bookkeeping machine -----	62.00	68.50	64.50	-	-	66.00	78.50	-	-	-	-	-
Bookkeeping-machine operators:												
Class A -----	84.00	83.50	77.00	-	78.00	73.50	73.50	-	72.50	81.50	81.00	-
Class B -----	66.00	68.50	62.00	65.50	61.00	61.50	63.50	53.50	59.50	65.00	55.50	57.00
Clerks:												
Accounting, class A -----	87.50	92.50	84.00	89.50	84.00	87.00	88.50	73.50	86.00	91.00	103.50	84.50
Accounting, class B -----	66.50	71.50	66.00	78.50	68.00	71.50	66.50	61.00	65.50	75.00	66.00	69.50
File, class A -----	71.00	74.00	69.50	67.00	78.00	74.00	75.50	-	84.50	-	-	-
File, class B -----	58.50	59.50	56.50	-	59.50	60.50	60.50	-	60.00	65.00	71.50	61.00
File, class C -----	50.00	53.00	49.50	-	55.50	49.00	53.00	46.00	-	-	-	-
Order -----	70.00	66.00	69.50	-	69.00	70.50	67.50	-	63.00	74.50	-	79.00
Payroll -----	79.50	76.00	75.50	73.00	76.50	74.50	76.00	-	77.50	79.00	87.00	84.50
Comptometer operators -----	75.00	70.00	72.50	76.00	78.50	69.50	75.50	-	88.00	76.50	-	73.50
Duplicating-machine operators (Mimeograph or Ditto) -----	63.00	66.00	63.50	-	59.50	61.50	73.00	-	70.00	-	-	-
Keypunch operators:												
Class A -----	82.00	80.00	73.50	-	74.50	69.50	80.00	-	88.00	83.00	-	88.50
Class B -----	71.50	67.50	67.00	67.00	59.00	64.00	70.00	-	69.00	77.00	75.50	77.50
Office girls -----	55.00	58.50	51.00	-	56.00	55.50	58.00	-	58.50	62.50	-	55.50
Secretaries -----	93.00	94.00	86.00	90.00	91.50	90.00	91.00	75.50	92.50	99.50	95.00	92.50
Stenographers:												
General -----	74.00	73.50	71.50	65.50	69.50	71.50	71.00	65.50	73.50	79.50	77.00	76.50
Senior -----	85.50	84.50	78.50	86.50	87.00	80.00	83.50	76.00	87.50	91.50	89.50	-
Switchboard operators -----	66.00	71.50	68.50	-	62.50	69.50	69.00	-	67.50	79.00	-	58.00
Switchboard operator- receptionists -----	67.50	70.50	67.50	70.50	65.00	68.50	69.50	-	65.00	71.50	-	66.50
Tabulating-machine operators:												
Class A -----	-	-	-	-	-	-	-	-	-	-	-	-
Class B -----	90.00	80.50	80.50	-	-	-	86.00	-	94.50	88.00	-	-
Class C -----	66.00	70.00	63.00	-	64.00	-	80.50	-	-	80.50	-	-
Transcribing-machine operators, general -----	68.00	70.50	66.00	-	71.50	73.00	70.50	-	65.50	67.50	65.50	-
Typists:												
Class A -----	75.50	78.50	69.50	84.00	74.50	68.50	73.50	-	80.00	79.50	83.00	73.50
Class B -----	61.00	62.50	59.50	60.00	56.00	63.00	61.00	55.50	59.50	66.00	69.50	59.50
<u>Professional and technical</u>												
<u>Men</u>												
Draftsmen:												
Leader -----	148.50	160.00	140.00	-	-	139.50	166.00	-	176.50	-	-	-
Senior -----	117.50	125.50	117.00	119.50	119.00	114.50	125.00	-	135.00	128.50	-	-
Junior -----	95.50	103.50	93.00	96.50	87.00	89.00	98.00	-	101.00	110.50	79.50	-
Tracers -----	-	81.00	77.50	-	-	-	-	-	-	-	-	-
<u>Women</u>												
Nurses, industrial (registered) -----	97.50	98.00	95.00	90.00	-	88.50	97.00	-	99.50	100.00	-	104.50

See footnotes at end of table.

Table A-1. Office Occupations—All Industries—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Sex, occupation, and grade	West										
	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland ²	Seattle ²	Spokane
<u>Office clerical</u>											
<u>Men</u>											
Clerks:											
Accounting, class A -----	\$90.50	\$86.50	\$100.00	\$111.50	\$104.00	\$110.50	\$107.50	\$105.00	\$108.00	\$106.00	\$110.00
Accounting, class B -----	-	-	85.00	88.00	78.50	95.50	-	-	100.50	98.50	87.00
Order -----	82.00	-	83.00	105.50	95.50	107.00	89.50	94.00	112.00	109.00	98.00
Payroll -----	52.50	58.50	95.00	108.50	-	-	105.00	-	112.00	100.50	-
Office boys -----	-	-	59.00	72.00	57.50	61.50	60.50	60.00	66.50	64.50	-
Tabulating-machine operators:											
Class A -----	-	-	105.00	114.50	-	118.00	118.00	-	116.00	107.50	-
Class B -----	-	-	90.00	100.50	88.50	98.50	94.50	104.00	99.50	98.50	-
Class C -----	-	-	76.50	88.50	-	85.00	-	-	88.00	86.00	-
<u>Women</u>											
Billers, machine:											
Billing machine -----	63.50	61.50	68.00	80.00	62.00	71.50	64.50	-	89.00	76.50	71.50
Bookkeeping machine -----	-	61.00	63.50	81.50	-	63.50	62.50	68.50	75.00	77.00	-
Bookkeeping-machine operators:											
Class A -----	78.50	74.00	76.00	94.50	84.50	85.00	78.00	87.50	93.00	81.50	80.50
Class B -----	62.00	56.50	65.50	71.00	62.50	70.00	58.00	62.50	73.00	67.50	61.00
Clerks:											
Accounting, class A -----	93.50	79.00	85.50	99.00	87.00	89.00	86.00	83.00	93.50	85.50	85.00
Accounting, class B -----	66.00	62.00	71.00	79.50	69.00	73.50	63.00	69.50	78.50	76.50	72.50
File, class A -----	-	-	69.00	79.50	-	79.00	-	-	83.00	85.00	-
File, class B -----	59.50	51.00	56.50	64.50	58.00	59.00	56.00	65.50	63.50	63.00	60.00
File, class C -----	-	-	56.00	66.00	53.50	55.50	-	-	65.00	63.50	-
Order -----	63.00	-	68.50	91.00	66.50	75.00	56.00	-	89.00	78.50	70.00
Payroll -----	80.00	75.50	81.00	93.00	75.50	83.00	77.50	79.00	93.50	84.00	80.00
Comptometer operators -----	-	-	71.50	90.50	70.00	78.00	63.50	-	87.00	81.00	68.00
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	65.50	78.00	-	68.00	-	-	72.50	61.00	-
Keypunch operators:											
Class A -----	77.50	-	79.50	89.50	80.50	76.00	82.50	89.00	83.50	81.00	88.00
Class B -----	-	64.50	70.00	82.50	67.50	67.50	65.00	86.00	78.50	72.50	-
Office girls -----	-	-	55.00	65.50	-	54.00	51.50	-	64.00	57.00	63.00
Secretaries -----	95.50	84.00	91.50	101.00	85.00	89.50	84.50	91.50	100.00	97.00	89.00
Stenographers:											
General -----	72.00	65.00	76.50	87.00	73.50	75.00	70.50	83.00	82.00	82.50	65.00
Senior -----	89.50	72.00	81.00	91.50	80.50	81.00	74.00	81.00	91.00	83.00	87.50
Switchboard operators -----	58.50	57.00	66.00	81.50	62.00	70.50	63.00	73.50	79.00	77.00	75.00
Switchboard operator- receptionists -----	63.50	63.50	70.50	81.50	61.00	70.50	66.00	70.50	81.50	74.50	66.50
Tabulating-machine operators:											
Class A -----	-	-	-	114.00	-	-	-	-	-	-	-
Class B -----	-	-	86.00	91.50	-	88.00	-	-	90.00	89.50	-
Class C -----	-	-	-	78.00	-	-	-	-	83.50	69.00	-
Transcribing-machine operators, general -----	-	-	67.50	77.00	-	70.00	61.50	-	79.00	72.50	-
Typists:											
Class A -----	72.00	67.00	70.00	83.50	71.00	72.50	69.00	78.50	78.00	76.50	73.50
Class B -----	54.00	55.50	62.00	72.00	62.00	63.00	62.00	63.00	68.00	64.50	71.50
<u>Professional and technical</u>											
<u>Men</u>											
Draftsmen:											
Leader -----	159.50	-	170.00	160.50	145.00	-	-	-	142.50	135.50	-
Senior -----	126.50	120.50	133.50	124.50	122.00	117.50	116.00	138.00	122.00	112.00	-
Junior -----	94.50	101.50	94.50	97.50	97.50	103.50	94.50	107.50	99.50	88.00	-
Tracers -----	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>											
Nurses, industrial (registered) -----	-	-	95.00	108.50	100.00	93.50	-	102.50	107.00	100.50	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-1a. Office Occupations—All Industries—Men and Women Combined

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation and grade	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York City ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland
Bookkeeping-machine operators:														
Class A	\$79.00	\$64.00	\$72.00	\$82.00	-	-	-	\$79.50	\$74.50	\$85.50	\$91.00	\$76.00	\$76.50	-
Class B	61.00	58.50	64.00	57.00	\$59.00	\$59.00	\$61.50	66.00	59.50	72.50	68.50	61.50	67.00	\$53.00
Clerks:														
Accounting, class A	99.00	128.00	88.50	105.00	84.50	84.00	76.00	96.00	97.50	97.50	103.00	86.00	112.50	86.50
Accounting, class B	71.50	85.50	68.50	75.50	72.00	72.00	56.50	76.50	79.00	75.50	74.50	68.00	85.00	66.00
File, class A	75.50	102.50	68.50	76.00	-	-	-	74.50	86.50	79.50	-	72.00	85.50	-
File, class B	58.50	80.50	57.50	57.00	-	-	-	59.50	61.00	65.50	61.00	56.00	66.00	51.00
File, class C	55.00	63.50	53.00	52.50	-	-	47.00	59.50	55.00	59.00	53.50	50.00	57.00	48.00
Order	76.50	-	81.50	83.00	-	79.50	64.50	82.00	92.50	78.00	73.50	78.00	93.50	69.50
Payroll	78.50	79.00	73.50	84.50	76.50	67.00	58.00	85.00	77.00	86.50	84.50	78.00	96.00	69.00
Comptometer operators	78.00	78.00	69.00	72.00	-	-	54.00	78.50	79.50	78.50	77.50	72.00	79.00	69.50
Keypunch operators:														
Class A	77.50	91.00	72.50	85.00	-	69.50	-	81.50	80.50	81.50	84.50	78.00	81.50	79.00
Class B	71.00	79.00	64.00	71.00	-	59.50	52.00	70.00	67.50	70.50	66.00	65.00	76.00	53.00
Office boys and girls	58.00	78.00	55.00	60.00	-	-	-	61.50	60.50	59.50	63.50	56.50	61.50	53.00
Secretaries	90.50	86.00	86.00	93.50	87.00	86.50	74.00	96.00	90.00	98.50	94.50	91.00	96.50	74.50
Stenographers:														
General	74.00	71.50	72.00	75.00	-	69.50	57.50	76.50	74.50	78.50	75.00	72.00	81.00	64.00
Senior	-	86.50	76.50	92.00	-	-	-	87.00	80.00	89.50	84.50	82.00	90.00	71.00
Switchboard operators	68.50	71.50	70.50	73.00	59.00	69.00	57.00	76.00	71.50	79.00	76.00	70.50	77.00	55.00
Tabulating-machine operators:														
Class B	80.50	103.50	78.00	98.50	96.50	-	69.00	92.00	91.50	87.50	89.50	82.00	96.00	70.00
Typists:														
Class A	76.50	80.50	70.00	75.50	-	65.50	56.00	76.00	71.00	76.50	77.50	76.50	78.50	64.50
Class B	59.50	66.00	60.00	61.50	55.50	59.50	52.00	63.50	61.00	67.50	66.00	58.50	66.50	51.00
	Northeast—Continued						South							
	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York	Atlanta	Baltimore ²	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ²	Dallas ²
Bookkeeping-machine operators:														
Class A	\$67.00	\$73.00	\$80.50	-	\$75.50	\$68.50	\$73.50	\$78.00	\$81.00	\$78.00	-	\$69.00	\$72.50	\$74.00
Class B	57.50	54.50	66.00	\$59.00	59.50	55.50	67.00	56.50	60.50	59.50	\$58.50	59.00	54.00	64.00
Clerks:														
Accounting, class A	82.50	94.00	97.50	90.50	97.50	95.00	97.00	94.50	125.50	92.00	111.50	83.50	87.50	89.50
Accounting, class B	62.00	82.50	71.00	68.00	67.50	66.50	73.00	71.00	88.00	68.50	71.50	71.50	63.50	70.00
File, class A	74.50	-	59.50	74.50	72.00	-	77.00	72.00	102.00	72.00	108.00	68.00	66.00	64.50
File, class B	56.50	60.00	54.00	61.00	56.00	51.00	59.50	55.50	69.00	56.00	67.00	54.50	51.00	56.00
File, class C	50.00	51.00	-	51.50	48.50	-	51.00	52.00	-	49.00	-	51.50	-	51.50
Order	68.50	62.00	88.00	82.50	91.50	72.00	74.00	73.00	99.50	74.00	115.50	75.50	73.00	74.00
Payroll	68.50	57.00	79.00	79.50	70.50	71.50	81.50	84.00	95.50	79.50	96.50	69.00	67.00	76.00
Comptometer operators	66.00	77.50	91.50	-	72.00	-	74.00	75.50	75.50	63.00	75.50	65.50	-	69.00
Keypunch operators:														
Class A	70.00	-	82.00	79.00	73.00	-	83.50	73.00	97.50	86.50	96.00	71.00	67.50	72.50
Class B	60.00	77.50	66.00	68.50	60.00	59.00	65.00	66.00	73.50	63.50	70.00	59.50	55.00	63.50
Office boys and girls	53.00	58.50	61.00	62.50	53.00	-	56.50	56.00	71.50	61.50	67.50	53.50	52.00	54.00
Secretaries	80.00	77.50	93.50	95.00	88.50	88.00	89.50	88.50	103.00	90.50	102.50	79.00	79.50	87.50
Stenographers:														
General	63.00	61.00	71.50	77.50	72.00	70.50	72.50	70.50	86.00	74.00	77.00	64.50	65.50	70.50
Senior	75.50	64.50	81.00	92.00	73.50	-	89.50	83.00	98.50	91.00	103.00	82.50	77.50	86.00
Switchboard operators	61.50	59.50	64.00	75.00	67.50	65.50	65.50	67.50	73.00	68.00	65.50	60.50	56.50	66.00
Tabulating-machine operators:														
Class B	81.50	78.00	89.00	90.00	82.50	-	80.00	84.50	106.50	80.00	96.00	76.50	74.50	85.50
Typists:														
Class A	63.50	86.00	75.00	73.50	68.50	65.50	68.50	74.50	82.50	72.50	87.00	67.00	66.50	67.50
Class B	52.00	55.00	61.50	63.00	58.50	59.00	59.50	56.50	67.00	58.50	63.50	57.50	53.00	56.50

See footnotes at end of table.

Table A-1a. Office Occupations—All Industries—Men and Women Combined—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation and grade	South—Continued													
	Fort Worth	Greenville	Houston	Jackson	Jacksonville ²	Little Rock—North Little Rock ²	Louisville	Lubbock	Memphis ²	Miami	New Orleans	Norfolk—Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh
Bookkeeping-machine operators:														
Class A	\$68.50	-	\$81.50	\$68.00	\$66.00	\$67.50	\$79.50	-	\$76.00	\$71.50	\$74.50	\$72.50	\$70.00	\$70.50
Class B	57.50	\$59.50	67.00	58.50	60.00	58.50	59.50	\$57.00	58.00	60.50	58.50	56.50	58.00	57.00
Clerks:														
Accounting, class A	90.00	76.50	96.50	84.50	83.50	81.00	98.00	79.00	94.50	89.00	92.00	94.50	90.50	76.00
Accounting, class B	63.50	59.00	74.00	63.00	65.50	60.50	70.00	62.00	63.00	70.00	66.00	69.50	63.00	62.50
File, class A	-	-	75.00	-	65.50	-	80.00	-	-	66.50	63.00	-	63.50	-
File, class B	58.50	-	61.00	50.50	57.00	49.50	57.00	-	60.50	52.50	53.50	-	51.50	49.50
File, class C	49.50	48.00	52.00	47.50	48.00	-	47.50	50.50	47.50	50.50	47.50	63.50	42.50	-
Order	65.50	68.50	85.50	71.50	66.00	65.00	71.00	59.00	73.00	72.00	67.50	-	66.50	-
Payroll	70.50	61.00	90.00	74.00	76.00	67.00	75.50	73.50	71.50	76.00	76.00	73.00	77.50	76.00
Comptometer operators	70.00	-	72.50	57.00	62.50	60.00	72.00	59.00	64.50	60.50	65.50	71.50	67.00	56.50
Keypunch operators:														
Class A	73.50	-	85.50	63.00	74.50	56.50	80.50	-	71.50	74.00	73.00	84.50	71.50	67.50
Class B	64.00	56.50	67.50	57.00	58.50	53.50	65.50	60.50	60.00	67.50	61.50	60.00	63.50	53.00
Office boys and girls	55.50	-	56.00	54.50	53.00	56.50	58.50	-	54.50	53.50	52.00	57.50	51.00	52.00
Secretaries	79.50	73.50	96.00	74.00	82.00	72.50	87.00	76.50	78.00	81.50	86.00	86.00	81.00	81.00
Stenographers:														
General	69.50	65.50	76.50	61.00	68.00	56.00	70.00	65.00	67.50	67.00	68.50	70.00	69.50	60.00
Senior	-	-	89.50	73.00	71.50	71.50	87.00	80.00	91.00	81.00	76.00	86.50	82.50	69.50
Switchboard operators	62.00	-	71.00	51.00	55.50	54.00	61.00	54.00	50.50	59.00	54.00	54.00	56.00	49.50
Tabulating-machine operators:														
Class B	87.00	76.00	93.50	76.50	82.50	78.00	88.50	-	81.00	84.50	79.50	87.00	87.50	81.50
Typists:														
Class A	64.50	64.50	70.50	61.00	62.50	62.50	73.00	-	66.50	72.50	70.50	71.50	64.50	60.50
Class B	52.50	51.00	59.50	54.50	54.00	47.50	57.00	56.00	55.50	57.00	57.00	59.50	52.00	50.00

See footnotes at end of table.

Table A-1a. Office Occupations—All Industries—Men and Women Combined—Continued

(Average weekly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation and grade	North Central—Continued														
	Detroit ²	Green Bay	Indianapolis ²	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
Bookkeeping-machine operators:															
Class A	\$88.50	-	\$79.00	\$85.50	\$83.50	\$78.00	-	\$78.50	\$76.50	\$74.50	-	\$72.50	\$81.50	\$81.00	-
Class B	70.00	\$55.00	65.00	65.50	69.50	62.00	\$65.50	61.00	61.50	63.00	\$53.50	59.50	65.00	55.50	\$57.00
Clerks:															
Accounting, class A	116.50	97.50	92.50	96.00	104.00	92.00	103.50	87.00	94.50	98.50	87.00	98.00	103.00	112.00	89.50
Accounting, class B	76.50	68.00	71.00	68.50	73.50	68.50	79.00	69.50	74.50	71.00	65.50	69.50	78.50	71.00	71.00
File, class A	89.00	-	72.00	72.50	75.00	70.50	67.00	79.50	74.00	78.50	-	85.00	78.00	-	87.00
File, class B	63.50	-	56.50	59.00	60.00	56.50	-	59.50	60.50	62.50	-	60.00	65.00	71.50	61.50
File, class C	59.50	48.50	54.00	50.00	53.00	49.50	-	55.50	49.00	55.00	46.00	-	-	-	65.00
Order	101.00	-	72.50	83.00	78.00	87.00	95.00	74.00	78.00	79.00	-	81.50	76.50	69.00	84.50
Payroll	96.50	76.00	82.50	82.00	80.00	77.50	74.50	79.00	76.00	80.00	-	80.00	84.50	89.50	86.50
Comptometer operators	87.00	-	77.00	75.00	70.00	73.00	76.00	78.50	69.50	76.00	-	88.00	76.50	-	73.50
Keypunch operators:															
Class A	89.00	-	78.00	82.00	80.50	73.50	-	75.00	69.50	80.50	-	88.00	83.00	-	88.50
Class B	85.50	52.50	69.00	72.00	67.50	67.50	67.00	59.50	64.00	71.00	-	69.00	77.00	76.00	77.50
Office boys and girls	67.50	-	59.50	56.00	59.50	55.00	-	57.50	57.50	60.50	-	59.50	65.00	62.00	61.00
Secretaries	107.50	84.50	94.50	93.50	94.00	86.00	90.00	91.50	90.00	91.50	75.50	92.50	99.50	95.50	92.50
Stenographers:															
General	85.00	67.00	79.50	74.00	74.00	71.50	66.00	70.50	71.50	71.50	65.50	73.50	80.00	77.00	76.50
Senior	97.50	-	86.00	85.50	84.50	78.50	86.50	87.50	80.00	84.00	76.00	87.50	91.50	89.50	-
Switchboard operators	80.50	-	65.50	66.00	71.50	69.00	-	62.50	69.50	69.00	-	67.50	79.00	-	58.00
Tabulating-machine operators:															
Class B	101.50	-	88.50	93.50	91.00	88.00	92.00	87.00	85.00	89.50	-	93.50	100.50	96.50	-
Typists:															
Class A	89.50	-	75.00	76.00	78.50	69.50	84.00	74.50	68.50	74.50	-	80.00	79.50	83.00	73.50
Class B	72.50	56.00	60.00	61.00	62.50	59.50	60.00	56.00	63.00	61.50	55.50	59.50	67.00	70.00	59.50
	West														
	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland ²	Seattle ²	Spokane				
Bookkeeping-machine operators:															
Class A	\$78.50	\$75.00	\$78.50	\$95.50	\$85.50	\$85.00	\$80.50	\$87.50	\$93.50	\$81.50	\$80.50				
Class B	62.50	56.50	65.50	71.00	63.00	70.00	58.50	62.50	73.00	67.50	61.00				
Clerks:															
Accounting, class A	92.00	81.00	91.50	102.50	92.00	99.00	99.00	92.00	99.00	92.50	97.50				
Accounting, class B	67.00	62.00	73.00	80.50	69.50	76.00	65.50	71.00	82.00	77.00	75.00				
File, class A	-	-	69.50	81.00	-	80.00	-	-	83.00	85.00	-				
File, class B	62.50	51.00	56.50	65.00	58.50	59.00	56.00	66.00	64.00	63.00	60.00				
File, class C	-	-	56.00	66.00	53.50	55.50	-	-	68.00	64.00	-				
Order	73.50	-	75.50	101.00	79.50	86.00	79.00	85.50	106.00	90.50	85.00				
Payroll	82.00	81.50	82.50	95.50	75.50	84.50	83.50	81.50	96.00	86.00	81.00				
Comptometer operators	-	-	71.50	91.50	70.00	78.00	63.50	-	87.00	81.00	69.50				
Keypunch operators:															
Class A	78.00	-	80.00	89.50	80.50	76.50	82.50	89.00	83.50	81.00	88.00				
Class B	-	64.50	70.50	82.50	68.00	67.50	65.00	78.50	73.00	72.50	-				
Office boys and girls	53.00	56.00	57.00	69.00	57.00	56.00	55.50	63.50	65.50	61.00	64.50				
Secretaries	96.00	84.00	91.50	101.00	85.00	90.00	85.00	92.00	100.00	97.00	89.00				
Stenographers:															
General	72.00	65.00	76.50	87.00	73.50	75.50	71.50	83.50	82.00	82.50	65.00				
Senior	90.00	72.00	81.50	91.50	80.50	81.00	74.00	81.00	91.00	83.50	88.00				
Switchboard operators	58.50	57.00	66.50	81.50	62.00	70.50	63.00	73.50	79.00	76.50	75.00				
Tabulating-machine operators:															
Class B	-	-	89.50	97.50	88.50	93.00	92.00	104.00	96.00	95.00	-				
Typists:															
Class A	73.00	67.00	71.00	83.50	71.00	72.50	69.00	78.50	78.00	76.50	76.00				
Class B	54.00	55.50	62.50	72.00	62.00	63.50	62.00	63.00	68.00	64.50	71.50				

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-2. Office Occupations—Manufacturing

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																				
Men																				
Clerks:																				
Accounting, Class A	\$ 106.50	\$ 150.50	\$ 99.00	\$ 119.00	-	-	-	\$ 105.50	\$ 108.50	\$ 105.50	\$ 114.00	\$ 97.50	\$ 127.50	\$ 110.50	\$ -	\$ -	\$ 107.50	\$ 102.00	\$ 115.50	\$ 101.00
Accounting, class B	-	106.00	-	99.00	-	-	-	93.00	-	87.00	-	74.00	107.50	-	-	-	90.50	-	87.00	76.00
Order	85.50	-	90.00	89.00	-	-	-	93.00	112.00	84.00	-	94.00	116.00	-	87.00	-	110.50	-	102.00	82.50
Payroll	-	122.00	-	122.00	-	-	-	97.00	-	91.50	-	93.50	114.50	-	-	-	-	-	-	84.00
Office boys	60.00	-	56.00	64.50	-	-	-	63.00	52.50	59.50	60.00	59.00	66.00	-	56.50	-	64.00	67.00	53.50	-
Tabulating-machine operators:																				
Class A	104.00	125.00	96.00	115.00	-	-	-	102.50	-	104.50	115.50	107.50	117.50	-	-	-	119.00	-	-	-
Class B	94.00	109.50	82.00	117.50	-	-	-	94.00	-	92.50	95.50	86.50	108.50	-	-	-	99.00	91.00	86.00	-
Class C	-	-	71.00	-	-	-	-	77.50	-	70.00	-	70.50	-	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine	-	57.00	69.50	76.50	-	-	-	69.50	-	77.50	71.50	68.00	82.50	-	64.50	55.50	-	-	79.00	65.50
Bookkeeping machine	-	-	-	-	-	-	-	65.50	-	76.00	-	-	73.00	-	-	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A	80.00	73.50	81.00	86.50	-	-	-	85.50	-	86.00	90.00	80.50	70.50	-	72.50	-	-	-	82.00	67.00
Class B	67.50	60.50	71.50	67.50	70.50	67.00	64.50	73.50	63.50	78.00	73.50	69.50	72.50	-	58.50	57.50	69.50	-	71.50	57.50
Clerks:																				
Accounting, class A	90.50	87.00	83.50	96.00	-	81.50	74.50	93.50	82.50	95.50	96.00	84.50	108.50	-	80.50	75.00	91.50	87.50	96.00	-
Accounting, class B	68.50	75.00	70.50	78.00	70.50	72.00	55.00	77.50	79.00	77.00	78.00	72.00	85.00	68.00	68.50	60.00	76.50	68.50	66.50	65.50
File, class A	-	-	71.00	-	-	-	-	70.50	-	89.50	-	75.50	87.00	-	-	-	-	73.00	81.50	-
File, class B	67.00	75.50	63.00	69.50	-	-	-	63.50	-	65.00	-	60.00	83.00	-	57.50	-	-	64.00	59.50	62.50
File, class C	-	-	58.00	-	-	-	-	60.50	-	66.00	-	53.00	-	-	51.00	46.00	-	-	-	-
Order	-	-	71.50	75.50	-	84.50	-	77.00	81.00	73.50	71.00	75.50	86.00	-	66.00	56.00	72.00	73.50	78.50	62.50
Payroll	73.50	63.50	71.50	79.50	-	66.50	55.50	82.50	76.00	83.50	83.00	77.50	89.00	70.00	69.00	56.00	80.00	81.00	71.00	68.50
Comptometer operators	-	-	68.00	72.50	-	-	-	79.50	74.00	84.00	-	76.50	85.50	61.50	70.00	-	91.50	-	76.00	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	59.50	-	-	-	-	74.50	-	-	-	68.00	72.00	-	-	-	-	-	69.50	-
Keypunch operators:																				
Class A	81.50	-	73.50	84.50	-	70.00	-	84.00	74.00	87.50	83.00	80.00	88.00	-	72.50	-	82.00	80.50	74.50	-
Class B	79.00	83.50	66.00	80.00	-	-	-	73.00	64.00	72.50	69.00	66.50	84.00	-	63.50	58.50	78.50	68.50	62.00	60.50
Office girls	-	-	57.50	60.50	-	-	-	65.50	-	59.50	-	54.00	65.00	-	50.00	-	-	-	54.50	-
Secretaries	89.50	92.00	87.50	95.00	93.50	87.00	71.00	96.00	90.50	102.50	96.50	95.50	102.50	83.00	81.50	79.50	96.00	97.00	91.00	91.00
Stenographers:																				
General	78.00	69.50	73.50	78.50	-	70.00	-	78.00	75.50	81.00	77.50	74.00	88.00	63.00	68.00	59.50	74.50	78.50	76.00	71.50
Senior	-	88.50	80.00	92.50	-	-	-	87.50	77.50	94.50	85.00	83.50	94.00	-	76.50	67.50	85.00	91.00	73.50	-
Switchboard operators	84.00	81.00	77.00	83.50	-	-	-	78.00	-	83.00	81.00	78.50	85.00	-	63.00	-	84.00	80.50	73.00	-
Switchboard operator-receptionists	70.50	62.00	69.50	73.00	-	66.50	58.00	76.00	73.50	77.00	73.00	67.00	78.50	-	62.50	53.50	72.00	72.00	66.50	63.00
Tabulating-machine operators:																				
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	88.00	-	85.00	89.00	-	-	-	87.50	-	-	-	85.00	92.00	-	79.50	-	-	93.00	89.00	-
Class C	-	-	-	-	-	-	-	-	-	-	-	82.00	-	-	64.50	-	-	-	-	-
Transcribing-machine operators, general	64.00	-	69.50	77.00	-	-	-	69.50	69.00	79.50	75.00	68.50	76.50	-	63.50	-	-	71.50	67.00	67.50
Typists:																				
Class A	84.00	78.50	68.50	79.50	-	65.50	-	77.50	71.00	81.00	79.50	79.00	81.50	-	64.50	-	78.00	73.00	68.00	65.50
Class B	62.50	73.00	64.50	65.00	56.00	-	53.00	66.50	63.50	69.50	69.00	61.00	75.50	-	53.50	54.50	63.50	64.00	59.00	61.00
Professional and technical																				
Men																				
Draftsmen:																				
Leader	-	158.00	146.50	163.00	-	-	-	151.00	151.50	170.50	-	163.50	167.00	-	-	-	166.00	-	156.50	145.50
Senior	-	123.50	130.50	132.50	-	108.50	106.00	122.00	118.00	128.50	127.50	118.00	141.00	-	110.50	101.50	130.50	122.50	116.50	109.50
Junior	-	105.00	90.50	99.50	96.00	-	-	90.50	88.50	92.50	101.00	88.50	108.50	-	-	78.00	100.50	91.00	89.50	92.00
Tracers	-	-	-	-	-	-	-	-	-	-	-	56.50	-	-	-	-	-	-	-	-
Women																				
Nurses, industrial (registered)	101.50	98.00	91.50	104.00	-	87.50	-	99.50	95.50	110.00	104.00	95.50	105.50	-	80.50	78.00	97.50	98.50	92.50	-

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Sex, occupation, and grade	South													
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville	Little Rock- North Little Rock
<u>Office clerical</u>														
<u>Men</u>														
Clerks:														
Accounting, class A	\$106.00	\$112.50	\$141.50	\$119.50	\$126.50	-	\$99.00	-	\$110.00	-	\$109.00	-	-	\$90.50
Accounting, class B	81.50	94.50	108.00	87.50	-	-	-	\$84.00	96.00	-	81.50	-	-	-
Order	87.50	-	-	-	-	-	-	83.00	-	-	93.50	-	-	-
Payroll	91.50	117.50	-	98.50	-	-	-	-	-	-	-	-	-	-
Office boys	-	57.50	-	-	74.00	-	-	54.00	56.00	-	-	-	-	-
Tabulating-machine operators:														
Class A	-	113.50	137.00	-	-	-	120.00	100.00	113.50	-	-	-	-	-
Class B	102.00	99.00	116.00	-	106.00	\$87.00	-	95.50	100.00	-	-	-	-	-
Class C	-	90.00	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>														
Billers, machine:														
Billing machine	-	65.50	-	-	-	-	-	69.50	-	\$58.50	-	-	-	-
Bookkeeping machine	66.50	-	-	-	-	-	-	74.00	-	-	-	-	-	-
Bookkeeping-machine operators:														
Class A	77.50	82.50	-	-	-	-	-	80.00	-	-	-	-	-	-
Class B	72.50	-	-	67.00	-	61.50	53.00	76.00	64.50	64.50	65.00	-	-	65.50
Clerks:														
Accounting, class A	97.50	95.00	101.50	95.00	116.50	75.50	82.50	89.00	92.50	73.00	94.00	\$82.50	\$82.50	71.00
Accounting, class B	72.50	78.50	98.50	74.00	89.00	64.00	68.00	71.00	68.50	58.50	76.50	-	61.50	64.00
File, class A	-	-	-	-	-	-	-	68.00	-	-	79.00	-	-	-
File, class B	70.50	62.50	-	70.00	-	-	-	61.50	-	-	-	-	-	-
File, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order	67.50	74.00	-	-	-	-	67.50	70.00	67.50	63.00	-	-	-	-
Payroll	77.50	75.50	101.50	79.00	105.50	65.50	66.50	74.00	73.50	61.00	91.00	-	-	65.00
Comptometer operators	85.50	79.50	-	72.50	-	-	-	75.50	76.00	-	-	-	-	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators:														
Class A	-	78.50	98.50	-	105.00	-	71.00	78.50	90.00	-	90.50	-	-	-
Class B	82.50	78.50	-	77.00	-	63.00	59.00	69.00	70.50	58.50	74.50	-	-	-
Office girls	51.00	-	-	-	-	-	-	59.50	-	-	-	-	-	-
Secretaries	93.00	95.50	113.00	97.50	117.50	83.00	82.50	90.50	90.50	77.50	99.00	79.00	82.00	71.00
Stenographers:														
General	74.50	77.50	93.50	85.50	83.00	71.00	64.00	76.00	77.50	64.50	82.00	60.00	70.50	-
Senior	-	92.00	102.50	82.00	107.50	-	83.00	87.00	-	-	97.50	-	-	-
Switchboard operators	86.50	83.00	92.50	90.00	85.50	-	-	77.00	82.00	-	82.00	-	-	-
Switchboard operator- receptionists	68.00	66.00	80.00	74.00	-	58.50	62.50	68.00	64.50	60.50	72.00	-	64.00	62.00
Tabulating-machine operators:														
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	70.00	82.50	-	71.50	-	-	-	66.50	-	-	-	-	-	-
Typists:														
Class A	79.00	79.00	88.50	87.00	89.50	-	74.00	74.50	75.50	-	77.00	-	-	61.00
Class B	61.00	64.00	73.50	66.50	69.00	56.00	56.00	62.00	56.00	52.00	61.50	-	58.00	49.50
<u>Professional and technical</u>														
<u>Men</u>														
Draftsmen:														
Leader	-	145.00	174.50	172.50	-	-	-	119.00	-	-	148.00	-	-	-
Senior	126.50	122.50	144.00	138.50	148.00	106.00	113.50	103.00	114.50	-	119.50	-	125.00	-
Junior	95.00	87.50	106.50	99.50	-	79.50	-	81.00	87.50	-	89.50	-	-	-
Tracers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>														
Nurses, industrial (registered)	106.00	102.00	118.50	103.00	108.00	-	94.00	90.00	105.00	75.00	114.00	-	-	-

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Sex, occupation, and grade	South—Continued												
	Louisville	Lubbock	Memphis	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Richmond	San Antonio	Savannah	Washington	Wilmington
<u>Office clerical</u>													
<u>Men</u>													
Clerks:													
Accounting, class A	\$112.00	-	\$107.50	-	\$105.00	\$117.50	-	-	\$111.00	\$88.50	\$110.50	\$106.50	\$118.00
Accounting, class B	-	-	87.00	-	79.00	-	-	-	93.50	-	80.50	-	93.00
Order	-	-	-	\$82.50	-	-	\$81.00	-	-	-	-	-	-
Payroll	-	-	-	-	100.00	-	-	-	-	-	-	-	116.00
Office boys	61.50	-	55.00	-	55.00	-	-	-	-	-	-	-	61.50
Tabulating-machine operators:													
Class A	112.00	-	-	-	-	-	-	-	-	-	-	-	126.50
Class B	95.00	-	-	-	-	-	-	-	98.50	-	-	-	108.50
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>													
Billers, machine:													
Billing machine	66.50	-	58.00	62.50	-	-	-	-	-	-	-	-	-
Bookkeeping machine	-	-	-	-	-	-	-	-	72.50	-	-	-	-
Bookkeeping-machine operators:													
Class A	80.00	-	-	71.00	79.00	75.00	-	-	74.00	66.00	-	-	-
Class B	71.00	-	67.00	69.50	63.50	72.00	-	-	67.00	-	-	-	-
Clerks:													
Accounting, class A	90.50	-	91.50	77.50	82.50	89.00	-	-	83.00	-	93.50	88.00	105.00
Accounting, class B	74.50	-	65.00	67.00	70.50	76.00	66.50	\$61.50	77.50	61.50	60.50	77.00	90.50
File, class A	74.00	-	-	-	-	-	-	-	-	-	-	-	108.50
File, class B	-	-	56.50	-	-	-	-	-	66.00	-	-	-	86.50
File, class C	-	-	-	-	-	-	-	-	-	-	-	-	73.00
Order	77.50	-	67.50	-	-	-	-	-	-	-	-	-	-
Payroll	77.50	-	73.50	73.00	70.50	67.00	-	64.50	82.50	68.50	-	-	88.50
Comptometer operators	73.00	-	-	61.50	-	-	66.50	-	63.50	-	-	-	86.50
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	75.50
Keypunch operators:													
Class A	78.50	-	-	-	84.00	-	-	-	87.00	-	-	-	101.00
Class B	71.50	-	68.50	-	-	-	-	-	-	-	-	-	77.00
Office girls	65.00	-	-	-	-	-	-	-	-	-	-	-	54.00
Secretaries	92.00	-	83.00	79.00	89.50	94.00	91.00	78.50	89.50	78.00	89.00	91.50	115.00
Stenographers:													
General	70.00	-	68.50	65.00	74.50	73.50	71.00	-	74.00	62.50	74.00	-	79.00
Senior	84.50	-	93.00	-	-	-	-	66.00	86.00	76.00	-	-	94.00
Switchboard operators	71.00	-	-	63.50	66.50	-	-	-	-	-	-	-	89.50
Switchboard operator- receptionists	69.50	-	65.50	63.00	68.50	-	-	-	66.00	-	-	72.00	72.00
Tabulating-machine operators:													
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	88.00	-	-	-	-	-	-	-	-	-	-	-	-
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	71.00	-	59.50	-	-	-	-	-	63.50	-	-	-	74.00
Typists:													
Class A	74.00	-	77.50	-	81.00	-	-	-	75.00	-	-	-	92.50
Class B	62.50	-	56.00	55.00	66.50	-	61.50	60.00	63.50	-	61.00	68.00	71.50
<u>Professional and technical</u>													
<u>Men</u>													
Draftsmen:													
Leader	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior	122.50	-	125.00	109.00	137.00	-	99.50	122.50	123.50	92.50	115.00	125.00	146.00
Junior	90.00	-	86.50	87.00	94.50	-	-	-	78.50	72.50	-	-	116.00
Tracers	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>													
Nurses, industrial (registered)	99.00	-	-	-	107.50	-	-	-	101.50	-	-	-	107.50

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Sex, occupation, and grade	North Central											
	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis
<u>Office clerical</u>												
<u>Men</u>												
Clerks:												
Accounting, class A	\$130.50	\$126.00	\$113.00	\$97.50	\$112.00	\$105.00	\$112.50	\$112.50	\$110.00	\$131.50	-	\$111.00
Accounting, class B	-	-	91.00	73.50	89.50	77.50	86.00	-	-	105.00	-	89.50
Order	121.50	104.00	107.50	92.00	111.50	102.00	-	93.00	-	125.50	-	100.50
Payroll	116.50	116.50	97.50	-	102.50	-	-	100.50	-	123.00	-	114.00
Office boys	61.50	-	66.50	62.50	67.50	66.50	-	62.50	56.50	75.00	-	62.00
Tabulating-machine operators:												
Class A	116.00	121.00	111.00	108.50	117.00	117.50	113.50	123.00	-	126.00	-	111.50
Class B	103.50	102.50	98.00	96.00	101.50	95.50	98.00	-	-	108.00	-	97.50
Class C	-	-	82.00	-	88.50	-	-	-	-	94.50	-	89.00
<u>Women</u>												
Billers, machine:												
Billing machine	74.50	-	76.50	63.50	75.50	69.00	65.50	76.50	-	78.50	-	80.50
Bookkeeping machine	-	-	-	-	81.50	-	-	-	-	-	-	-
Bookkeeping-machine operators:												
Class A	100.00	-	89.50	81.50	91.50	82.00	-	85.00	-	97.00	-	86.00
Class B	70.00	69.00	85.50	71.50	74.00	75.00	-	84.50	67.00	82.00	-	73.00
Clerks:												
Accounting, class A	101.00	80.00	98.00	95.00	98.50	89.50	105.00	95.50	84.50	113.50	\$78.00	94.50
Accounting, class B	78.00	89.50	78.50	68.50	79.50	72.00	81.00	74.00	74.50	87.00	62.00	77.00
File, class A	-	-	78.00	76.50	81.50	-	-	-	-	-	-	78.00
File, class B	70.50	65.00	67.50	59.50	64.00	62.00	-	-	-	79.50	-	-
File, class C	-	-	61.50	-	68.00	58.50	-	-	-	66.00	-	64.50
Order	66.00	-	75.00	71.00	78.50	74.50	72.50	63.00	66.00	83.00	-	68.50
Payroll	91.00	88.00	89.00	79.00	86.00	78.00	86.00	85.00	76.50	98.50	68.00	82.50
Comptometer operators	83.50	74.50	84.50	70.00	81.00	85.50	-	90.50	-	93.50	-	78.50
Duplicating-machine operators (Mimeograph or Ditto)	-	-	68.00	-	-	-	-	-	-	82.50	-	-
Keypunch operators:												
Class A	93.00	83.00	83.00	86.00	86.50	84.00	87.50	96.50	73.00	100.50	-	80.00
Class B	81.00	72.50	76.00	75.00	79.50	73.50	81.50	78.00	-	92.50	58.00	82.00
Office girls	-	-	63.50	-	63.50	-	64.00	-	-	88.00	-	-
Secretaries	104.50	93.00	101.00	99.50	102.00	91.50	104.50	99.00	82.50	116.00	84.00	104.00
Stenographers:												
General	80.50	71.50	81.50	72.00	82.50	79.50	81.50	80.00	68.50	90.50	65.50	82.00
Senior	91.00	86.00	95.00	88.00	93.00	89.00	101.00	-	75.00	100.00	-	90.50
Switchboard operators	89.50	83.00	83.50	81.00	87.50	75.00	86.00	86.50	-	95.00	-	84.50
Switchboard operator- receptionists	72.50	71.00	80.00	72.00	74.50	69.00	64.50	73.50	68.00	78.00	68.00	69.50
Tabulating-machine operators:												
Class A	-	-	-	-	-	-	-	-	-	118.00	-	-
Class B	-	-	-	84.00	97.00	-	-	-	-	109.00	-	-
Class C	-	-	84.00	-	-	-	-	73.00	-	-	-	-
Transcribing-machine operators, general	-	72.00	81.50	69.50	77.00	70.00	-	70.50	72.50	84.00	-	69.00
Typists:												
Class A	82.00	78.50	79.00	80.50	84.00	78.50	88.50	86.50	71.00	94.50	-	81.00
Class B	73.50	62.50	70.50	64.50	69.50	68.00	74.00	73.00	65.00	83.00	56.50	63.50
<u>Professional and technical</u>												
<u>Men</u>												
Draftsmen:												
Leader	163.50	150.50	149.00	-	168.00	-	144.00	146.50	-	195.50	-	142.50
Senior	135.50	129.00	127.00	122.00	131.00	117.50	117.00	132.00	121.00	162.00	115.00	131.50
Junior	102.00	110.00	94.00	100.50	99.50	93.00	99.00	108.50	87.00	128.00	-	103.00
Tracers	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>												
Nurses, industrial (registered)	101.00	99.00	101.50	99.00	102.50	93.00	105.50	105.00	-	110.50	-	106.50

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Sex, occupation, and grade	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis— St. Paul	Muskegon— Muskegon Heights	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<u>Office clerical</u>												
<u>Men</u>												
Clerks:												
Accounting, class A	\$ 112.00	\$ 119.00	\$ 89.50	\$ 118.00	\$ 102.00	\$ 105.00	\$ 114.00	-	\$ 116.00	\$ 117.00	-	\$ 98.00
Accounting, class B	89.00	89.00	85.00	-	84.50	91.50	93.50	-	-	100.50	-	-
Order	98.50	100.50	101.00	-	-	-	94.50	-	-	-	-	-
Payroll	87.50	109.00	-	-	-	-	100.00	-	-	105.50	-	-
Office boys	61.50	60.00	57.00	-	-	-	62.00	-	62.50	62.50	-	69.00
Tabulating-machine operators:												
Class A	-	118.50	100.50	-	-	-	108.50	-	113.00	116.50	-	-
Class B	99.00	99.00	90.00	100.00	-	88.50	94.50	-	97.50	107.00	-	-
Class C	-	82.50	-	-	-	-	89.50	-	-	-	-	-
<u>Women</u>												
Billers, machine:												
Billing machine	-	72.00	-	-	-	68.50	76.50	-	-	-	-	-
Bookkeeping machine	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:												
Class A	81.50	88.00	-	-	-	-	83.50	-	88.00	-	\$ 82.50	-
Class B	71.00	72.50	70.50	-	71.00	65.00	73.50	-	72.50	76.00	-	67.50
Clerks:												
Accounting, class A	94.50	96.00	86.00	85.50	81.50	87.50	89.50	-	-	90.00	106.00	94.50
Accounting, class B	66.50	78.00	67.50	76.00	70.00	71.00	68.50	-	70.50	79.50	66.50	76.50
File, class A	-	79.50	71.50	-	-	70.50	74.00	-	-	-	-	-
File, class B	61.50	69.00	60.50	-	-	65.00	64.00	-	72.50	71.00	-	-
File, class C	-	-	52.50	-	-	-	51.00	-	-	-	-	-
Order	79.50	72.50	75.00	-	68.00	69.00	72.50	-	-	76.50	-	-
Payroll	78.00	75.50	73.00	72.50	78.00	74.00	74.50	-	78.50	82.00	88.00	87.00
Comptometer operators	76.00	76.00	78.00	76.00	80.50	75.00	76.00	-	89.00	78.50	-	-
Duplicating-machine operators (Mimeograph or Ditto)	-	69.00	-	-	-	-	61.00	-	80.50	-	-	-
Keypunch operators:												
Class A	84.50	83.50	76.00	-	-	69.50	76.00	-	-	85.00	-	91.00
Class B	66.50	72.50	66.00	71.00	70.00	65.00	70.50	-	76.50	79.50	76.50	-
Office girls	-	67.00	51.50	-	-	55.50	56.00	-	-	-	-	-
Secretaries	93.50	96.50	87.50	92.50	94.00	90.50	92.50	-	100.50	102.00	99.00	97.50
Stenographers:												
General	76.50	76.00	69.00	67.00	68.00	72.00	74.00	-	78.00	79.50	80.00	80.00
Senior	91.50	88.00	76.00	86.50	83.00	81.50	84.00	-	92.50	92.00	-	-
Switchboard operators	79.50	86.00	74.00	-	-	77.50	82.00	-	80.50	86.50	-	-
Switchboard operator- receptionists	67.50	74.00	70.00	69.50	71.50	72.50	70.00	-	68.50	72.50	-	-
Tabulating-machine operators:												
Class A	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	-	-	-	-	86.50	-	-	-	-	-
Class C	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	68.00	75.50	66.50	-	71.00	73.00	70.50	-	71.50	68.50	-	-
Typists:												
Class A	80.50	84.00	69.50	84.50	-	68.00	76.00	-	-	79.50	84.00	-
Class B	66.00	67.00	60.50	61.00	64.00	64.00	65.00	-	69.00	67.50	70.50	74.00
<u>Professional and technical</u>												
<u>Men</u>												
Draftsmen:												
Leader	149.50	160.00	140.00	-	-	138.50	165.50	-	176.50	-	-	-
Senior	118.50	125.00	116.00	119.50	112.50	114.50	123.50	-	136.00	128.00	-	-
Junior	98.00	103.50	93.00	96.50	87.00	89.00	95.00	-	103.50	109.50	-	-
Tracers	-	83.00	75.50	-	-	-	-	-	-	-	-	-
<u>Women</u>												
Nurses, industrial (registered)...	97.50	98.00	94.50	90.00	-	88.50	97.50	-	99.50	101.50	-	105.00

See footnote at end of table.

Table A-2. Office Occupations—Manufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Sex, occupation, and grade	West										
	Albuquerque	Boise	Denver	Los Angeles- Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino- Riverside- Ontario	San Francisco- Oakland	Seattle	Spokane
<u>Office clerical</u>											
<u>Men</u>											
Clerks:											
Accounting, class A	-	-	\$97.00	\$113.00	\$109.00	\$102.50	\$106.00	-	\$113.00	\$112.50	\$109.50
Accounting, class B	-	-	84.50	85.00	-	-	-	-	103.00	-	-
Order	-	-	93.00	106.50	104.00	118.00	100.00	-	121.00	113.50	-
Payroll	-	-	-	106.50	-	-	-	-	-	99.50	-
Office boys	-	-	56.00	74.00	-	-	-	-	67.50	67.50	-
Tabulating-machine operators:											
Class A	-	-	106.00	115.00	-	-	-	-	119.00	-	-
Class B	-	-	92.00	101.50	-	96.50	-	-	100.00	98.00	-
Class C	-	-	-	92.00	-	-	-	-	-	-	-
<u>Women</u>											
Billers, machine:											
Billing machine	-	-	-	77.50	-	70.00	-	-	-	-	-
Bookkeeping machine	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:											
Class A	-	-	-	96.00	-	84.50	-	-	91.50	89.00	-
Class B	-	\$61.50	70.50	88.00	77.50	77.00	-	-	83.50	80.50	-
Clerks:											
Accounting, class A	\$91.00	-	89.00	100.50	94.00	94.50	88.00	\$91.00	101.00	98.50	-
Accounting, class B	70.50	-	74.50	83.00	74.00	78.00	66.00	74.00	91.50	85.00	85.50
File, class A	-	-	-	88.00	-	-	-	-	81.50	-	-
File, class B	-	-	-	76.00	-	64.50	-	-	75.00	78.00	-
File, class C	-	-	-	75.00	-	-	-	-	-	71.50	-
Order	-	-	-	87.00	77.50	70.50	-	-	90.00	84.50	-
Payroll	-	-	81.00	93.00	77.00	82.00	82.50	81.00	93.00	85.00	85.00
Comptometer operators	-	-	74.00	92.50	72.00	84.00	-	-	88.50	86.50	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	82.00	-	-	-	-	71.50	-	-
Keypunch operators:											
Class A	-	-	80.50	93.00	88.00	-	-	89.50	84.50	84.50	-
Class B	-	-	75.00	84.00	73.00	68.00	70.00	-	78.50	72.00	-
Office girls	-	-	-	68.00	-	56.50	-	-	67.50	-	-
Secretaries	96.00	-	91.50	102.00	91.50	87.00	85.00	97.50	105.00	101.50	104.50
Stenographers:											
General	-	-	78.00	90.00	77.00	76.00	70.50	87.50	85.50	85.00	-
Senior	-	-	82.00	93.00	79.50	83.50	-	-	94.00	90.50	-
Switchboard operators	-	-	81.00	91.50	81.00	64.00	-	91.00	87.50	83.50	-
Switchboard operator- receptionists	-	-	70.50	83.00	62.50	72.50	60.50	73.50	82.00	77.50	74.50
Tabulating-machine operators:											
Class A	-	-	-	115.00	-	-	-	-	-	-	-
Class B	-	-	-	103.00	-	-	-	-	93.50	94.50	-
Class C	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general	-	-	74.00	77.50	-	77.00	63.50	-	83.50	-	-
Typists:											
Class A	-	-	76.00	87.50	-	78.00	75.00	83.50	85.00	81.50	-
Class B	-	-	66.50	78.50	71.00	66.50	-	70.50	75.00	70.50	-
<u>Professional and technical</u>											
<u>Men</u>											
Draftsmen:											
Leader	-	-	-	155.50	-	-	-	-	143.50	134.50	-
Senior	-	123.00	118.50	121.00	121.50	115.00	113.00	141.00	120.00	110.50	-
Junior	-	102.00	92.50	97.00	99.50	102.00	-	-	96.50	84.00	-
Tracers	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>											
Nurses, industrial (registered)	-	-	95.50	108.50	100.50	91.00	-	105.00	108.00	102.50	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-2a. Office Occupations—Manufacturing—Men and Women Combined

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation and grade	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland
Bookkeeping-machine operators:														
Class A	\$84.00	\$77.00	\$81.00	\$86.50	-	-	-	\$85.50	-	\$86.00	\$90.50	\$80.50	\$70.50	-
Class B	67.50	61.00	71.50	67.50	\$70.50	\$67.00	\$64.50	73.50	\$63.50	77.50	74.50	69.50	72.50	-
Clerks:														
Accounting, class A	99.50	137.00	87.00	109.50	-	83.50	76.00	97.00	89.50	100.50	104.00	88.50	123.00	\$99.50
Accounting, class B	71.00	88.50	71.50	84.50	75.00	74.50	55.50	80.00	87.50	79.50	80.00	72.50	94.00	68.50
File, class A	-	-	71.50	-	-	-	-	70.50	-	89.50	-	61.00	89.00	-
File, class B	68.00	86.00	63.00	70.00	-	-	-	64.00	-	65.50	-	61.00	82.50	-
File, class C	-	-	58.00	-	-	-	-	60.50	-	68.00	-	53.00	-	-
Order	83.50	-	80.00	83.00	-	82.50	-	81.50	97.50	76.50	81.50	83.50	105.50	-
Payroll	78.00	78.50	72.50	89.00	-	66.50	55.50	84.00	76.50	85.00	86.00	80.50	101.00	70.00
Comptometer operators	-	-	68.00	72.50	-	-	-	79.50	74.00	84.00	-	76.50	87.00	61.50
Keypunch operators:														
Class A	81.50	-	73.50	84.50	-	70.00	-	84.00	74.00	87.50	83.00	80.00	88.50	-
Class B	79.00	83.50	66.00	80.00	-	-	-	72.50	64.00	72.50	69.00	66.50	85.00	-
Office boys and girls	61.00	-	56.50	62.50	-	-	-	63.50	53.00	59.50	62.00	57.50	65.50	-
Secretaries	89.50	92.50	87.50	95.50	93.50	87.00	71.00	96.50	90.50	102.50	96.50	95.50	102.50	83.00
Stenographers:														
General	78.00	69.50	73.50	78.50	-	70.00	-	78.00	76.00	81.00	77.50	74.00	88.00	63.00
Senior	-	91.50	80.00	92.50	-	-	-	87.50	78.00	95.00	85.00	83.50	94.00	-
Switchboard operators	84.00	81.50	77.00	83.50	-	73.50	-	78.00	-	83.00	81.00	78.50	85.00	-
Tabulating-machine operators:														
Class B	91.00	106.50	83.00	102.00	-	-	-	92.50	-	93.50	95.50	86.50	103.00	-
Typists:														
Class A	84.00	78.50	68.50	80.00	-	65.50	-	77.50	71.50	81.00	79.50	79.00	82.00	-
Class B	62.50	73.00	64.50	66.00	56.00	-	53.00	66.50	63.50	70.00	69.00	61.00	75.50	-
	Northeast—Continued							South						
	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York	Atlanta	Baltimore	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga	Dallas
Bookkeeping-machine operators:														
Class A	\$72.50	-	-	-	\$82.00	\$68.00	\$76.00	\$82.50	-	-	-	-	-	\$78.50
Class B	58.50	\$57.50	\$70.50	-	71.50	58.00	72.00	-	-	\$67.00	-	\$62.00	\$55.00	74.00
Clerks:														
Accounting, class A	81.00	79.50	100.50	\$89.50	104.00	95.50	103.00	105.00	\$134.00	109.00	\$123.50	79.00	91.00	94.50
Accounting, class B	69.00	60.50	79.50	69.00	69.00	69.00	74.50	82.50	102.00	77.00	96.00	66.00	68.00	75.50
File, class A	-	-	-	73.00	86.00	-	-	-	119.00	91.50	-	-	-	68.50
File, class B	57.50	-	-	64.00	59.50	63.00	70.50	62.50	-	73.00	-	-	54.50	61.50
File, class C	51.00	46.00	-	-	-	-	-	-	-	-	-	-	-	-
Order	70.50	60.50	96.00	83.00	92.50	72.00	74.50	78.50	-	80.50	-	78.50	68.00	75.00
Payroll	69.50	56.50	81.00	80.00	71.50	71.50	81.50	90.00	109.50	86.50	109.50	68.00	67.00	74.50
Comptometer operators	70.00	-	91.50	-	76.00	-	84.00	79.50	-	72.50	-	-	-	75.50
Keypunch operators:														
Class A	72.50	-	82.00	80.50	74.50	-	-	78.50	98.50	-	104.00	-	71.00	78.50
Class B	63.50	58.50	78.50	68.50	62.00	60.50	82.50	78.50	-	77.00	-	63.00	59.50	69.00
Office boys and girls	53.00	-	62.50	63.50	54.00	-	56.00	58.00	75.50	71.50	75.50	-	55.00	56.50
Secretaries	81.50	79.50	96.00	97.00	91.00	91.00	93.50	95.00	113.00	98.00	117.50	83.00	82.50	90.50
Stenographers:														
General	68.00	59.50	74.50	78.50	76.00	71.50	74.50	78.00	93.50	85.50	83.00	71.00	64.00	76.00
Senior	76.50	67.50	85.00	92.00	73.50	-	-	92.00	102.50	82.00	107.50	-	83.00	87.00
Switchboard operators	63.00	-	84.00	81.50	74.00	-	86.50	83.00	92.50	90.00	85.50	-	-	77.00
Tabulating-machine operators:														
Class B	82.50	-	95.50	92.00	87.50	-	101.00	101.00	115.50	91.50	106.00	82.00	76.50	95.00
Typists:														
Class A	65.00	-	78.00	73.00	69.00	65.50	79.00	79.00	87.50	87.00	90.50	-	74.00	74.50
Class B	53.50	54.50	63.50	64.00	59.50	61.00	62.00	64.00	73.50	70.00	69.00	56.00	56.50	62.00

See footnote at end of table.

Table A-2a. Office Occupations—Manufacturing—Men and Women Combined—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation and grade	South—Continued													
	Fort Worth	Greenville	Houston	Jackson	Jacksonville	Little Rock—North Little Rock	Louisville	Lubbock	Memphis	Miami	New Orleans	Norfolk—Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh
Bookkeeping-machine operators:														
Class A	-	-	-	-	-	-	\$81.00	-	-	\$71.00	\$79.00	\$75.00	-	-
Class B	\$64.50	\$65.00	\$65.00	-	-	\$65.50	71.00	-	\$67.00	69.50	65.50	72.00	-	-
Clerks:														
Accounting, class A	101.50	77.00	100.00	\$90.00	\$92.00	80.00	102.00	-	102.50	82.50	97.50	103.00	\$90.00	-
Accounting, class B	75.00	59.50	77.50	75.50	65.00	64.00	79.50	-	69.00	67.50	74.50	81.50	69.00	\$63.00
File, class A	-	-	82.00	-	-	-	73.50	-	-	-	-	-	-	-
File, class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order	76.00	69.00	92.50	-	-	-	82.00	-	75.00	78.00	68.00	-	76.50	-
Payroll	74.50	61.00	93.50	74.00	74.50	66.00	79.50	-	75.50	73.50	80.50	71.00	-	66.00
Comptometer operators	75.50	-	-	-	-	-	73.00	-	-	61.50	-	-	66.00	-
Keypunch operators:														
Class A	90.00	-	90.50	-	-	-	78.50	-	76.00	-	84.00	-	-	-
Class B	70.50	58.50	74.50	-	-	-	71.50	-	68.50	-	-	-	-	-
Office boys and girls	60.50	-	61.00	-	-	-	62.50	-	53.50	-	55.00	-	-	-
Secretaries	90.50	77.50	99.00	79.00	82.00	71.00	92.00	-	83.00	79.00	89.50	94.00	91.00	78.00
Stenographers:														
General	77.50	64.50	82.00	60.00	70.50	-	70.00	-	68.50	65.00	74.50	73.50	71.00	-
Senior	-	-	97.50	-	-	-	84.50	-	93.00	-	-	-	-	66.00
Switchboard operators	81.50	-	82.00	-	-	-	71.00	-	-	63.50	66.50	-	-	-
Tabulating-machine operators:														
Class B	98.50	76.50	-	-	-	-	93.00	-	-	-	91.00	-	-	-
Typists:														
Class A	75.50	-	77.00	-	-	61.00	74.00	-	79.50	-	82.00	-	-	-
Class B	56.00	52.00	61.50	-	58.00	49.50	63.00	-	56.00	55.00	68.00	-	61.50	60.00
	South—Continued							North Central						
	Richmond	San Antonio	Savannah	Washington	Wilmington	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines
Bookkeeping-machine operators:														
Class A	\$74.00	\$66.00	-	-	-	\$100.00	-	\$91.50	\$81.50	\$91.50	\$82.00	-	\$85.00	-
Class B	67.00	-	-	-	-	70.00	\$69.00	85.50	71.50	74.00	75.50	-	84.50	\$67.00
Clerks:														
Accounting, class A	104.00	85.50	\$101.50	\$98.50	\$113.00	112.00	106.50	105.50	96.00	105.50	96.50	\$109.50	103.50	98.50
Accounting, class B	83.50	65.50	67.00	77.00	90.50	78.50	97.00	80.50	69.50	81.50	73.00	82.50	74.50	83.50
File, class A	-	-	-	-	108.50	-	-	78.00	76.50	82.00	-	-	-	-
File, class B	66.00	-	-	-	86.50	70.00	65.00	67.50	59.50	65.00	67.00	-	-	-
File, class C	-	-	-	-	73.00	-	-	61.50	-	68.00	58.00	-	-	-
Order	86.00	81.00	-	75.50	93.50	105.50	90.00	88.50	78.00	94.50	83.00	81.00	83.00	68.50
Payroll	83.50	68.50	88.00	-	96.50	91.50	98.50	90.50	81.50	90.00	79.50	88.50	88.50	77.50
Comptometer operators	64.00	-	-	-	86.50	83.50	74.50	84.50	71.00	81.00	85.50	-	90.50	-
Keypunch operators:														
Class A	86.50	-	-	-	101.00	93.00	83.00	83.50	86.00	86.50	84.00	87.50	96.50	73.00
Class B	-	-	-	-	77.00	81.00	72.50	76.00	74.50	80.00	73.00	81.50	78.00	-
Office boys and girls	-	-	-	-	55.50	61.00	76.50	65.50	61.00	66.50	63.00	66.00	62.50	58.00
Secretaries	89.50	78.00	89.00	91.50	115.00	104.50	93.00	101.00	99.50	102.00	91.50	104.50	99.00	82.50
Stenographers:														
General	74.00	62.50	74.00	-	79.00	80.50	71.50	82.00	72.00	82.50	79.50	81.50	80.00	68.50
Senior	86.00	76.00	-	-	94.00	91.00	86.00	95.00	88.00	93.00	89.00	101.00	-	76.00
Switchboard operators	78.50	-	-	-	89.50	90.00	83.00	83.50	81.00	87.50	75.00	86.00	86.50	-
Tabulating-machine operators:														
Class B	94.00	-	-	-	108.50	102.00	103.00	97.50	91.00	100.50	96.00	99.50	-	-
Typists:														
Class A	75.00	-	-	-	92.50	83.00	78.50	79.00	80.50	84.00	78.50	88.50	86.50	71.50
Class B	63.50	-	61.00	67.50	72.50	73.50	62.50	70.50	64.50	69.50	68.00	74.00	73.00	65.00

See footnote at end of table.

Table A-2a. Office Occupations—Manufacturing—Men and Women Combined—Continued

(Average weekly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation and grade	North Central—Continued														
	Detroit	Green Bay	Indianapolis	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
Bookkeeping-machine operators:															
Class A -----	\$97.50	-	\$87.00	\$86.50	\$88.00	\$86.50	-	-	-	\$86.00	-	\$88.00	-	\$82.50	-
Class B -----	82.00	-	77.00	71.50	74.00	70.50	-	\$71.00	\$65.00	73.50	-	73.50	\$76.00	-	\$67.50
Clerks:															
Accounting, class A -----	126.00	\$90.50	102.50	105.50	109.00	93.00	\$106.50	90.50	96.00	102.00	-	110.00	107.00	114.50	96.50
Accounting, class B -----	91.50	69.50	79.50	72.00	80.00	72.00	77.50	74.50	73.50	73.50	-	73.00	85.50	66.50	76.50
File, class A -----	-	-	78.00	67.50	79.50	71.50	-	-	70.50	74.50	-	-	-	-	-
File, class B -----	80.50	-	-	62.00	70.00	60.50	-	-	65.00	64.50	-	72.50	71.00	-	-
File, class C -----	66.00	-	64.50	-	-	52.50	-	-	-	51.00	-	-	-	-	-
Order -----	109.50	-	78.50	93.50	87.00	88.00	95.00	74.50	75.00	83.00	-	90.00	78.00	-	-
Payroll -----	104.00	71.50	86.50	80.50	79.50	74.00	73.50	82.00	74.50	78.00	-	80.50	88.00	91.50	-
Comptometer operators -----	93.50	-	78.50	76.00	76.00	77.50	76.00	80.50	75.00	76.00	-	89.00	78.50	-	-
Keypunch operators:															
Class A -----	100.00	-	80.00	84.50	83.50	76.00	-	-	69.50	76.00	-	-	85.00	-	91.00
Class B -----	92.50	58.00	82.00	66.50	72.50	66.00	71.00	70.00	65.00	70.50	-	76.50	79.50	76.50	-
Office boys and girls -----	78.00	-	63.50	58.50	62.50	54.50	-	-	58.00	59.50	-	62.50	62.00	-	70.00
Secretaries -----	116.00	84.00	104.00	93.50	96.50	87.50	92.50	94.00	90.50	92.50	-	100.50	102.00	99.50	97.50
Stenographers:															
General -----	90.50	65.50	82.00	76.50	76.00	69.00	67.50	68.00	72.00	74.00	-	78.00	79.50	80.00	80.00
Senior -----	100.00	-	90.50	91.50	88.00	76.00	86.50	83.00	81.50	84.00	-	92.50	92.00	-	-
Switchboard operators -----	95.00	-	84.50	79.50	86.00	74.00	-	-	77.50	82.00	-	80.50	86.50	-	-
Tabulating-machine operators:															
Class B -----	108.00	-	96.50	97.50	97.00	88.00	98.50	-	87.00	91.00	-	98.50	102.00	97.00	-
Typists:															
Class A -----	94.50	-	81.00	80.50	84.00	69.50	84.50	-	68.00	77.00	-	-	79.50	84.00	-
Class B -----	83.00	56.50	63.50	66.00	67.50	60.50	61.00	64.00	64.00	65.00	-	69.00	68.00	70.50	74.00
	West														
	Albuquerque	Boise	Denver	Los Angeles—Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland	Seattle	Spokane				
Bookkeeping-machine operators:															
Class A -----	-	-	\$86.00	\$96.00	-	\$84.50	-	-	\$91.50	\$89.00	-	-	-	-	-
Class B -----	-	\$61.50	70.50	88.00	\$77.50	77.00	-	-	83.50	80.50	-	-	-	-	-
Clerks:															
Accounting, class A -----	\$91.00	-	92.00	103.50	101.00	98.00	\$99.00	\$100.00	107.50	106.50	\$100.00	107.50	106.50	\$100.00	-
Accounting, class B -----	70.50	-	75.50	83.00	74.50	78.50	68.00	74.50	95.50	86.50	-	95.50	86.50	86.50	-
File, class A -----	-	-	-	88.00	-	-	-	-	82.00	-	-	-	-	-	-
File, class B -----	-	-	-	76.00	-	64.50	-	-	75.50	78.00	-	-	78.00	-	-
File, class C -----	-	-	-	74.50	-	-	-	-	-	71.50	-	-	-	-	-
Order -----	-	-	88.50	98.00	90.00	85.50	90.00	-	109.00	92.00	-	-	92.00	-	-
Payroll -----	-	-	83.00	95.50	76.00	83.50	87.00	83.50	96.50	88.50	-	-	88.50	86.50	-
Comptometer operators -----	-	-	74.00	95.00	72.00	84.00	-	-	88.50	86.50	-	-	86.50	-	-
Keypunch operators:															
Class A -----	-	-	80.50	93.00	88.00	-	-	89.50	84.50	84.50	-	-	84.50	-	-
Class B -----	-	-	75.00	84.00	73.00	68.00	70.00	-	78.50	72.00	-	-	72.00	-	-
Office boys and girls -----	-	-	57.00	71.50	-	57.00	57.50	-	67.50	66.00	-	-	66.00	-	-
Secretaries -----	96.00	-	91.50	102.00	91.50	87.00	85.50	98.00	105.00	101.50	-	-	101.50	104.50	-
Stenographers:															
General -----	-	-	78.00	90.00	77.00	76.00	70.50	87.50	85.50	85.00	-	-	85.00	-	-
Senior -----	-	-	82.00	93.00	79.50	83.50	-	-	94.00	90.50	-	-	94.00	-	-
Switchboard operators -----	-	-	81.00	91.50	81.00	64.00	-	91.00	87.50	83.50	-	-	83.50	-	-
Tabulating-machine operators:															
Class B -----	-	-	93.50	101.50	-	94.00	-	106.50	97.50	96.50	-	-	96.50	-	-
Typists:															
Class A -----	-	-	76.00	87.50	-	78.00	75.00	83.50	85.00	81.50	-	-	81.50	-	-
Class B -----	-	-	66.50	78.50	71.00	66.50	-	70.50	75.00	70.50	-	-	70.50	-	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-3. Office Occupations—Nonmanufacturing

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York City ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
Office clerical																				
Men																				
Clerks:																				
Accounting, class A -----	\$ 105.00	\$ 105.00	\$ 99.00	\$ 104.50	-	\$ -	\$ -	\$ 111.00	\$ -	\$ 100.50	\$ -	\$ 94.00	\$ 105.50	\$ 101.00	\$ 102.00	\$ -	\$ -	\$ -	\$ -	\$ -
Accounting, class B -----	91.50	-	79.50	-	73.50	-	-	93.00	-	77.00	-	80.50	97.00	-	-	-	-	-	-	-
Order -----	-	-	93.50	-	-	-	-	96.00	-	85.50	-	98.50	95.00	83.00	-	-	-	-	-	-
Payroll -----	-	-	-	-	-	-	-	-	-	94.00	-	81.00	105.50	-	-	-	-	-	-	-
Office boys -----	59.00	-	54.50	-	-	-	-	60.50	67.50	59.00	67.50	58.50	60.00	56.50	53.50	-	-	-	-	-
Tabulating-machine operators:																				
Class A -----	-	-	93.50	-	-	-	-	104.50	110.50	102.50	-	96.50	104.50	-	-	-	-	-	-	-
Class B -----	81.00	-	77.50	-	-	-	-	91.00	92.50	87.50	88.00	80.50	88.50	-	83.00	78.00	-	-	-	-
Class C -----	69.50	-	66.50	-	-	-	-	80.00	-	71.00	-	65.00	69.50	-	-	-	-	-	-	-
Women																				
Billers, machine:																				
Billing machine -----	-	-	71.00	-	-	59.00	-	75.50	-	74.50	-	76.00	70.50	50.50	-	-	-	49.50	-	-
Bookkeeping machine -----	-	-	57.00	59.00	-	-	-	65.00	70.00	75.50	-	63.00	67.00	-	54.50	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A -----	-	-	68.00	74.00	-	-	-	74.50	-	84.00	-	69.00	-	-	-	-	-	-	-	-
Class B -----	59.00	54.50	62.50	55.00	56.00	55.50	57.50	63.50	57.00	72.50	65.00	59.50	65.50	52.50	56.50	53.00	61.00	-	55.00	55.00
Clerks:																				
Accounting, class A -----	92.00	-	82.00	90.00	80.50	85.00	76.00	85.00	96.50	93.00	99.00	80.00	86.50	73.50	78.50	95.00	-	93.50	76.00	-
Accounting, class B -----	69.50	68.00	65.50	63.50	71.00	69.50	57.00	69.00	68.50	73.00	64.00	64.00	69.50	59.00	56.50	73.50	-	64.50	65.00	53.50
File, class A -----	-	-	68.00	-	-	-	-	75.00	-	78.00	-	68.00	81.00	-	-	-	-	-	64.00	-
File, class B -----	53.50	-	56.50	49.50	-	-	-	59.00	61.50	65.00	54.00	54.50	59.00	-	54.50	-	-	-	53.00	-
File, class C -----	54.50	-	52.00	51.00	-	-	47.00	58.50	54.00	58.00	51.00	49.00	54.00	48.00	50.00	53.50	-	48.50	46.50	-
Order -----	-	-	68.50	-	-	-	-	74.50	-	70.00	61.00	59.00	69.50	-	57.50	-	-	-	-	-
Payroll -----	76.50	70.00	73.50	69.00	71.50	-	72.00	84.50	76.50	85.50	-	72.50	79.50	62.50	63.50	57.50	72.00	-	66.00	-
Comptometer operators -----	79.00	-	70.00	71.50	-	-	-	78.00	82.00	77.00	76.00	70.00	74.00	73.00	61.00	-	-	-	-	-
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	-	-	-	-	-	61.00	-	-	-	56.50	-	-	-	-	-	-	-	-
Keypunch operators:																				
Class A -----	-	-	72.50	86.50	-	-	-	79.00	84.50	80.00	87.50	76.50	75.00	-	67.50	-	-	-	-	-
Class B -----	63.50	72.50	63.00	63.00	-	-	52.00	68.00	68.50	70.00	64.50	64.00	66.00	53.00	56.50	79.00	-	-	59.50	-
Office girls -----	53.50	-	54.00	54.00	-	-	-	60.00	61.50	59.50	-	49.50	56.00	-	51.50	-	-	-	-	-
Secretaries -----	92.00	67.00	84.50	89.50	79.50	79.50	76.50	95.50	88.50	97.00	88.50	86.50	89.00	70.50	77.00	75.00	86.50	84.00	82.00	74.50
Stenographers:																				
General -----	69.50	80.50	70.50	68.00	-	-	55.50	75.50	73.50	77.00	70.00	70.50	71.50	64.50	60.00	61.50	61.00	-	64.00	63.00
Senior -----	-	-	75.00	90.00	-	-	-	86.00	83.50	86.00	-	78.00	85.50	-	73.50	59.50	-	-	-	-
Switchboard operators -----	62.50	61.50	68.00	66.00	-	62.50	57.00	74.50	70.00	78.50	70.50	67.00	72.00	52.00	60.00	55.50	56.50	59.50	62.50	-
Switchboard operator-receptionists -----	62.00	-	67.00	69.00	-	-	-	74.50	74.00	78.50	71.50	65.50	73.50	61.00	61.50	54.50	-	-	65.00	59.00
Tabulating-machine operators:																				
Class A -----	-	-	-	-	-	-	-	-	-	104.00	-	-	-	-	-	-	-	-	-	-
Class B -----	-	-	74.00	-	-	-	-	-	-	82.50	-	75.00	84.00	-	76.50	-	-	-	-	-
Class C -----	-	-	60.00	-	-	-	-	-	-	74.50	-	61.00	-	-	58.50	-	-	-	-	-
Transcribing-machine operators, general -----	72.50	-	66.50	63.00	-	-	-	68.00	68.50	75.50	-	63.00	67.50	54.00	56.50	-	-	-	60.00	-
Typists:																				
Class A -----	66.50	89.00	70.50	66.50	-	-	-	73.50	69.50	75.00	-	74.00	76.00	64.50	-	-	-	-	68.00	-
Class B -----	58.00	53.50	58.50	57.00	-	-	51.50	62.00	59.00	66.50	61.50	57.00	60.50	51.00	51.50	53.00	56.50	57.50	56.00	-
Professional and technical																				
Men																				
Draftsmen:																				
Leader -----	-	-	158.50	-	-	-	-	159.50	-	108.50	-	172.50	-	-	-	-	-	-	-	-
Senior -----	139.00	-	124.50	124.50	-	-	-	130.50	-	129.50	-	140.00	121.50	-	-	-	-	-	-	-
Junior -----	-	-	99.00	-	-	-	-	92.50	-	91.50	-	108.50	94.50	-	-	-	-	-	-	-
Tracers -----	-	-	65.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women																				
Nurses, industrial (registered) --	-	-	92.50	-	-	-	-	100.00	-	102.00	-	94.00	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Sex, occupation, and grade	South													
	Atlanta	Balti- more ²	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ²	Dallas ²	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville ²	Little Rock- North Little Rock ²
Office clerical														
Men														
Clerks:														
Accounting, class A	\$104.00	\$106.00	\$114.50	\$100.00	\$104.00	\$111.50	-	\$96.50	\$93.00	-	\$102.50	\$90.50	\$93.00	\$87.00
Accounting, class B	83.00	91.00	-	-	-	101.50	-	84.00	71.50	-	81.00	76.00	78.00	-
Order	85.00	99.50	93.00	75.00	-	76.50	-	79.50	81.00	-	87.50	77.00	74.50	65.50
Payroll	101.00	-	-	-	-	-	-	82.00	-	-	102.50	-	-	-
Office boys	58.00	55.50	-	63.50	60.00	56.50	\$53.00	55.00	52.50	-	55.50	-	52.00	-
Tabulating-machine operators:														
Class A	100.00	96.00	-	-	-	-	-	100.50	-	-	114.50	-	98.50	-
Class B	80.00	80.00	-	78.00	-	80.00	-	81.50	72.00	-	93.00	85.50	88.00	-
Class C	71.00	68.00	-	-	-	-	-	63.00	-	-	-	-	65.00	-
Women														
Billers, machine:														
Billing machine	68.00	69.50	-	62.50	-	62.00	-	69.00	63.50	-	61.00	64.00	-	47.00
Bookkeeping machine	60.50	-	-	54.00	50.00	53.00	52.50	55.00	49.00	\$53.00	60.50	51.00	-	52.00
Bookkeeping-machine operators:														
Class A	72.00	70.50	-	72.50	-	67.00	69.50	72.00	68.50	-	78.50	65.00	63.50	-
Class B	65.00	55.00	57.00	58.50	59.00	58.50	54.00	62.50	56.00	57.50	67.50	57.50	58.50	-
Clerks:														
Accounting, class A	87.50	80.50	91.50	82.00	86.00	73.50	76.00	81.00	76.50	-	88.00	78.50	76.50	79.00
Accounting, class B	69.50	65.50	78.00	66.00	53.50	66.00	65.00	65.00	60.00	58.00	70.00	61.00	63.50	59.50
File, class A	73.00	71.00	-	60.50	-	66.50	-	64.00	-	-	70.50	-	66.50	-
File, class B	58.00	52.50	68.00	51.50	-	54.50	50.50	56.00	47.50	-	61.00	51.50	55.50	49.00
File, class C	51.00	51.00	-	48.50	-	51.50	-	51.00	48.00	48.00	51.50	47.50	48.00	-
Order	66.50	58.00	-	61.00	-	-	-	63.50	54.50	-	67.50	-	58.50	-
Payroll	78.50	71.50	71.50	69.50	68.00	67.00	68.50	76.00	65.00	60.50	83.50	72.50	74.00	63.00
Comptometer operators	72.50	73.00	-	61.00	70.00	66.00	-	67.00	63.50	-	72.00	57.00	62.00	59.00
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators:														
Class A	81.00	70.00	-	-	-	70.00	-	70.50	60.00	-	84.00	60.00	74.50	55.50
Class B	63.00	61.50	-	60.50	-	58.00	52.00	62.00	57.00	-	65.50	56.50	58.50	54.00
Office girls	55.00	54.50	-	52.50	-	-	-	52.50	52.00	-	53.50	-	53.00	-
Secretaries	88.00	82.00	88.00	85.00	89.50	76.50	75.00	86.50	73.00	71.00	94.00	73.00	81.00	72.50
Stenographers:														
General	71.50	64.50	68.00	68.00	70.50	62.50	67.00	67.00	67.50	65.50	74.00	61.00	67.00	55.50
Senior	83.00	74.50	88.50	98.50	77.00	80.00	70.50	85.00	-	-	88.00	72.50	71.00	72.00
Switchboard operators	63.00	60.00	59.50	60.50	57.00	58.50	51.00	63.00	56.00	-	67.50	50.00	55.00	53.50
Switchboard operator- receptionists	68.50	66.00	-	62.50	58.50	62.50	58.50	69.00	59.00	62.00	67.00	58.00	59.50	56.00
Tabulating-machine operators:														
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	71.00	75.00	-	71.00	-	-	-	84.50	-	-	-	-	77.00	-
Class C	-	-	-	-	-	-	53.00	69.50	-	-	-	-	65.00	-
Transcribing-machine operators, general	65.00	67.50	-	60.00	-	62.50	-	62.50	55.50	54.00	70.00	-	62.00	-
Typists:														
Class A	67.50	66.00	76.50	62.00	-	65.50	57.00	66.50	61.00	-	68.00	60.00	63.00	63.50
Class B	57.00	54.00	58.00	54.50	62.50	56.50	52.00	55.50	51.00	50.50	58.50	54.00	53.00	47.00
Professional and technical														
Men														
Draftsmen:														
Leader	155.00	-	-	-	-	-	-	-	-	-	150.50	-	-	-
Senior	119.00	111.50	-	120.00	-	109.00	-	113.50	97.50	-	118.00	-	-	-
Junior	82.50	-	-	90.00	-	-	-	80.50	80.00	-	89.50	-	-	-
Tracers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women														
Nurses, industrial (registered) ..	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Sex, occupation, and grade	South—Continued												
	Louisville	Lubbock	Memphis ²	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Richmond ²	San Antonio ²	Savannah ²	Washington ²	Wilmington
<u>Office clerical</u>													
<u>Men</u>													
Clerks:													
Accounting, class A	\$100.50	-	\$98.50	\$94.00	\$95.50	-	\$99.50	\$81.00	\$103.50	\$87.50	\$115.50	\$99.00	\$106.00
Accounting, class B	94.50	-	-	78.50	71.00	-	71.50	-	79.00	-	-	74.50	-
Order	78.50	-	-	-	77.00	-	-	-	81.00	-	-	95.50	-
Payroll	-	-	-	88.50	-	-	-	-	-	-	-	-	-
Office boys	60.50	-	58.00	54.00	53.50	\$53.50	52.50	-	56.50	50.00	-	57.50	-
Tabulating-machine operators:													
Class A	-	-	-	100.00	-	-	-	-	-	-	-	-	-
Class B	98.00	-	81.50	86.50	83.00	-	92.50	-	85.00	-	-	90.00	-
Class C	88.50	-	-	-	-	-	66.50	-	-	53.50	-	84.50	-
<u>Women</u>													
Billers, machine:													
Billing machine	61.50	-	62.00	68.00	62.50	-	61.50	-	56.00	56.00	-	59.50	-
Bookkeeping machine	59.50	-	54.00	66.50	56.00	52.00	52.50	-	55.50	46.00	-	65.50	-
Bookkeeping-machine operators:													
Class A	77.50	-	-	71.00	72.00	71.50	66.00	70.50	66.00	-	-	78.50	71.50
Class B	57.50	\$56.50	55.50	59.50	57.00	54.50	57.50	56.00	59.00	52.00	53.50	64.50	56.50
Clerks:													
Accounting, class A	82.50	74.50	80.00	87.00	82.50	83.50	83.50	70.00	81.50	73.50	79.50	85.50	71.50
Accounting, class B	62.00	61.50	60.50	69.50	62.50	62.00	59.50	60.50	67.50	58.00	63.50	68.00	62.50
File, class A	-	-	-	68.50	60.00	-	64.50	-	70.50	-	-	71.50	-
File, class B	55.50	-	60.50	52.00	53.00	-	51.00	49.50	56.50	51.00	-	65.00	-
File, class C	46.50	50.50	45.00	50.50	47.50	-	42.50	-	51.00	45.50	-	54.50	48.00
Order	50.50	-	63.50	66.00	57.00	-	49.00	-	-	-	-	67.00	-
Payroll	67.50	-	67.00	75.00	68.00	71.50	71.00	77.50	71.50	62.00	-	81.50	73.50
Comptometer operators	71.00	59.50	62.00	60.50	63.50	-	67.50	56.50	64.50	67.00	-	76.50	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	58.00	58.50	-	-	-	-	66.00	-	-	-	-
Keypunch operators:													
Class A	82.00	-	68.50	74.50	68.00	-	69.50	67.00	70.00	-	-	84.50	-
Class B	58.50	61.00	58.00	67.50	60.50	-	63.00	53.00	69.00	55.50	-	69.00	71.50
Office girls	51.00	-	53.50	52.00	48.00	-	46.00	-	52.50	-	-	56.00	-
Secretaries	81.00	76.00	75.00	82.00	84.50	78.50	80.00	81.00	83.00	78.00	88.50	91.50	91.00
Stenographers:													
General	70.00	64.50	66.00	67.50	67.00	66.50	69.00	60.00	73.50	62.00	85.00	81.50	66.00
Senior	91.00	80.00	87.00	82.00	75.00	78.50	82.00	70.50	80.00	70.00	-	95.00	-
Switchboard operators	56.00	55.00	47.00	58.50	52.50	50.50	54.00	49.50	61.00	55.00	53.50	63.00	73.00
Switchboard operator- receptionists	58.00	56.00	63.00	61.50	62.00	64.50	60.50	55.50	62.00	55.50	-	72.50	-
Tabulating-machine operators:													
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	-	-	66.50	-	-	-	73.00	-	-	77.00	-
Class C	-	-	66.50	-	-	-	-	-	60.50	-	-	73.00	-
Transcribing-machine operators, general	56.50	-	63.00	-	62.00	-	62.50	56.00	63.50	-	-	73.50	-
Typists:													
Class A	70.50	-	61.50	72.50	66.00	67.50	63.00	58.50	65.00	59.00	-	74.50	64.00
Class B	54.00	-	52.50	56.50	56.50	54.00	50.50	48.00	56.50	51.00	-	65.50	54.00
<u>Professional and technical</u>													
<u>Men</u>													
Draftsmen:													
Leader	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior	-	-	-	123.00	119.50	-	116.00	-	132.00	-	-	109.00	-
Junior	-	-	-	-	87.50	-	83.00	-	-	-	-	92.50	-
Tracers	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>													
Nurses, industrial (registered) ...	-	-	-	85.00	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Sex, occupation, and grade	North Central											
	Akron	Canton	Chicago ²	Cincinnati	Cleveland ²	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit ²	Green Bay	Indianapolis ²
<u>Office clerical</u>												
<u>Men</u>												
Clerks:												
Accounting, class A	\$111.50	-	\$108.00	\$101.00	\$108.50	\$93.00	\$106.50	\$107.00	\$97.00	\$119.50	-	\$102.00
Accounting, class B	-	-	89.50	-	84.50	-	-	-	74.00	83.50	-	91.00
Order	-	-	111.00	103.00	98.00	90.00	-	-	-	117.00	-	85.50
Payroll	-	-	103.00	-	-	-	-	-	-	-	-	-
Office boys	-	-	65.50	60.50	65.00	59.50	-	-	56.00	62.00	-	57.50
Tabulating-machine operators:												
Class A	-	-	112.00	-	114.00	108.50	-	-	96.00	114.00	-	111.00
Class B	85.00	-	92.50	87.00	96.50	88.50	-	-	78.50	93.50	-	85.50
Class C	-	-	82.50	-	-	79.00	-	-	-	84.00	-	65.00
<u>Women</u>												
Billers, machine:												
Billing machine	78.00	-	79.50	71.50	63.50	-	-	-	61.50	76.50	-	71.50
Bookkeeping machine	-	-	71.50	-	64.00	58.50	-	58.00	-	61.50	-	64.50
Bookkeeping-machine operators:												
Class A	72.00	-	91.00	77.00	84.00	71.00	78.00	-	71.50	82.50	-	75.50
Class B	61.00	\$50.50	75.00	62.50	65.00	57.00	60.50	63.50	59.00	66.50	-	60.50
Clerks:												
Accounting, class A	83.00	-	95.00	81.00	91.50	78.00	86.00	86.00	73.50	93.00	-	82.00
Accounting, class B	65.00	62.00	75.50	68.50	71.50	63.00	63.50	64.00	58.50	70.50	-	66.50
File, class A	-	-	77.50	-	77.00	73.00	-	-	60.00	78.00	-	69.50
File, class B	54.50	-	65.00	56.00	60.00	56.00	58.00	58.00	51.50	59.00	-	56.00
File, class C	-	-	59.50	49.50	53.50	50.50	53.00	-	47.00	57.00	\$48.50	53.00
Order	72.00	-	75.50	72.00	66.00	-	-	63.00	68.50	67.00	-	59.50
Payroll	83.00	-	87.00	78.50	80.00	73.50	71.50	78.50	68.00	79.00	-	75.50
Comptometer operators	62.50	-	78.50	72.50	73.00	68.50	-	65.50	66.00	75.00	-	76.50
Duplicating-machine operators (Mimeograph or Ditto)	-	-	75.50	-	65.00	-	-	-	57.00	-	-	60.50
Keypunch operators:												
Class A	82.50	-	82.50	73.00	81.00	-	-	-	62.50	82.00	-	76.50
Class B	67.50	-	75.50	60.00	77.50	63.00	65.50	-	57.50	75.50	-	63.50
Office girls	-	-	62.00	53.50	58.50	53.00	57.50	-	53.00	57.00	-	56.50
Secretaries	91.00	78.50	97.00	91.00	92.00	85.50	87.00	94.50	83.00	95.00	84.00	85.50
Stenographers:												
General	68.00	72.00	81.00	66.50	75.00	71.50	65.50	78.00	64.00	77.00	61.00	77.50
Senior	80.50	-	88.00	79.00	91.50	73.50	77.50	94.50	81.00	88.00	-	75.50
Switchboard operators	64.50	61.00	76.00	69.50	69.50	66.50	56.50	63.50	58.50	71.00	-	56.50
Switchboard operator- receptionists	72.00	-	79.00	70.50	72.00	64.50	56.50	65.00	60.50	71.50	-	66.00
Tabulating-machine operators:												
Class A	-	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	90.50	75.50	87.50	81.50	-	-	77.00	89.50	-	-
Class C	-	-	79.00	60.50	77.00	-	-	-	58.50	-	-	63.00
Transcribing-machine operators, general	64.00	-	79.00	67.00	73.00	62.00	-	-	59.50	70.50	-	64.50
Typists:												
Class A	70.00	-	78.50	68.50	75.00	68.00	68.00	74.00	60.00	80.00	-	68.00
Class B	58.50	53.00	67.50	58.00	62.50	57.50	56.00	57.50	53.00	64.00	-	59.00
<u>Professional and technical</u>												
<u>Men</u>												
Draftsmen:												
Leader	-	-	171.50	-	-	-	-	-	-	-	-	-
Senior	-	128.00	143.00	-	120.50	-	-	-	-	151.50	-	-
Junior	-	-	114.50	-	111.50	84.50	-	-	-	114.50	-	90.50
Tracers	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>												
Nurses, industrial (registered)	-	-	101.50	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Sex, occupation, and grade	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<u>Office clerical</u>												
<u>Men</u>												
Clerks:												
Accounting, class A	\$100.50	\$107.50	\$103.00	-	\$87.00	-	\$105.50	\$100.00	\$108.50	-	-	\$95.50
Accounting, class B	78.00	-	86.00	-	70.50	-	81.00	-	-	-	-	-
Order	100.50	97.00	97.50	-	-	-	95.00	-	-	-	-	-
Payroll	97.50	-	-	-	-	-	100.00	-	-	-	-	-
Office boys	54.50	-	61.00	-	56.00	-	62.50	-	-	-	-	-
Tabulating-machine operators:												
Class A	107.00	-	106.00	-	-	-	118.00	-	-	-	-	-
Class B	92.50	90.00	89.50	-	86.50	-	92.00	-	-	-	-	-
Class C	75.00	-	71.50	-	72.50	-	-	-	-	-	-	-
<u>Women</u>												
Billers, machine:												
Billing machine	75.00	-	63.00	-	58.50	\$64.00	68.50	-	-	-	-	-
Bookkeeping machine	60.50	65.50	65.00	-	-	64.00	-	-	-	-	-	-
Bookkeeping-machine operators:												
Class A	85.00	78.50	74.50	-	79.50	-	69.50	-	64.00	-	-	-
Class B	64.00	66.50	60.00	-	58.50	58.00	59.00	52.50	57.50	\$62.50	-	54.50
Clerks:												
Accounting, class A	86.00	88.00	83.00	-	85.00	87.00	87.50	73.00	83.50	92.00	-	79.50
Accounting, class B	66.50	68.50	65.50	\$80.50	67.00	74.00	65.00	57.00	62.50	71.50	\$65.50	65.00
File, class A	72.00	-	68.50	-	77.00	-	78.50	-	-	-	-	-
File, class B	58.00	55.50	56.00	-	59.50	56.50	58.50	-	-	61.50	-	-
File, class C	49.50	52.50	49.00	-	55.50	-	54.00	-	-	-	-	-
Order	68.50	63.00	67.00	-	70.50	-	64.50	-	-	70.50	-	-
Payroll	81.00	78.00	77.50	-	75.00	-	79.50	-	-	73.50	-	-
Comptometer operators	74.00	67.50	71.50	-	77.50	66.00	75.50	-	-	73.50	-	71.00
Duplicating-machine operators (Mimeograph or Ditto)	-	61.50	-	-	59.50	-	75.50	-	-	-	-	-
Keypunch operators:												
Class A	79.50	74.50	72.00	-	74.50	69.50	84.00	-	-	-	-	-
Class B	73.50	62.50	68.00	-	56.50	-	70.00	-	-	73.00	-	68.50
Office girls	56.00	55.00	51.00	-	53.50	-	59.50	-	-	-	-	-
Secretaries	93.00	90.00	85.00	83.50	90.50	87.00	89.00	75.50	80.00	90.00	-	79.00
Stenographers:												
General	71.50	71.50	73.00	-	70.00	70.00	68.00	59.00	65.50	79.50	-	70.00
Senior	81.50	78.50	81.50	-	89.50	-	82.00	80.00	-	-	-	-
Switchboard operators	63.00	65.00	67.00	-	61.00	64.50	64.00	-	57.50	71.50	-	51.00
Switchboard operator- receptionists	67.00	66.50	65.50	-	60.00	61.00	69.50	-	61.50	70.00	-	58.00
Tabulating-machine operators:												
Class A	-	-	-	-	-	-	-	-	-	-	-	-
Class B	89.00	78.50	-	-	-	-	86.00	-	-	-	-	-
Class C	64.00	69.00	61.50	-	63.50	-	-	-	-	-	-	-
Transcribing-machine operators, general	68.50	66.50	66.00	-	71.50	-	70.50	-	-	-	-	-
Typists:												
Class A	72.00	67.50	69.50	-	76.00	-	70.00	-	67.50	79.00	-	-
Class B	58.50	57.50	59.00	-	55.00	55.00	58.50	-	-	65.50	-	52.50
<u>Professional and technical</u>												
<u>Men</u>												
Draftsmen:												
Leader	-	-	-	-	-	-	-	-	-	-	-	-
Senior	114.00	-	120.00	-	121.50	-	134.50	-	-	-	-	-
Junior	86.50	104.00	92.50	-	86.50	-	108.00	-	-	-	-	-
Tracers	-	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>												
Nurses, industrial (registered)	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office Occupations—Nonmanufacturing—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Sex, occupation, and grade	West										
	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland ²	Seattle ²	Spokane
<u>Office clerical</u>											
<u>Men</u>											
Clerks:											
Accounting, class A	\$90.50	-	\$101.00	\$110.00	\$93.00	\$114.00	\$109.00	\$101.50	\$103.50	\$102.00	\$110.50
Accounting, class B	-	-	85.50	90.50	-	96.00	-	-	96.00	-	-
Order	-	-	79.00	105.00	88.50	101.50	84.00	92.50	109.50	108.00	-
Payroll	-	-	-	111.50	-	-	-	-	109.00	-	-
Office boys	-	-	60.00	70.50	-	64.00	-	57.50	66.00	62.50	-
Tabulating-machine operators:											
Class A	-	-	104.50	113.50	-	-	-	-	114.50	-	-
Class B	-	-	89.00	99.00	-	100.00	95.00	-	99.50	99.00	-
Class C	-	-	74.50	85.00	-	-	-	-	87.50	-	-
<u>Women</u>											
Billers, machine:											
Billing machine	-	\$60.50	67.50	80.50	62.50	72.50	66.00	-	89.50	76.50	69.50
Bookkeeping machine	-	60.50	60.00	-	-	63.50	60.50	66.50	75.50	72.50	-
Bookkeeping-machine operators:											
Class A	77.50	71.00	73.50	93.50	81.00	85.50	78.50	-	94.00	79.00	75.00
Class B	62.00	55.50	64.00	68.50	60.50	68.50	57.50	61.50	71.50	65.50	60.00
Clerks:											
Accounting, class A	96.00	87.00	84.50	97.50	83.50	85.50	83.50	79.50	91.00	83.50	84.50
Accounting, class B	64.00	63.00	70.00	77.00	67.50	72.50	62.00	65.50	75.50	73.00	68.50
File, class A	-	-	69.00	73.50	-	79.00	-	-	83.50	76.50	-
File, class B	59.00	51.00	56.50	62.00	53.50	58.00	53.00	59.50	63.00	56.50	55.50
File, class C	-	-	55.50	64.50	53.50	-	-	-	65.00	62.00	-
Order	-	-	68.00	94.50	58.50	-	-	-	88.00	75.50	-
Payroll	81.00	-	80.50	93.00	74.50	84.00	74.50	76.50	93.50	83.00	76.00
Comptometer operators	-	-	71.00	89.00	67.50	72.00	63.00	-	85.50	78.50	64.00
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	74.00	-	-	-	-	73.50	58.00	-
Keypunch operators:											
Class A	-	-	79.50	87.50	68.50	77.00	82.50	-	83.00	76.50	-
Class B	-	-	68.50	81.50	63.00	67.00	63.50	-	78.50	72.50	-
Office girls	-	-	54.50	64.00	-	53.00	50.50	-	61.00	56.50	63.00
Secretaries	95.50	83.50	91.00	100.00	80.00	91.00	84.00	86.00	97.50	91.50	80.00
Stenographers:											
General	70.50	66.50	75.00	84.50	71.50	74.00	70.50	80.00	80.50	75.50	65.00
Senior	-	74.00	80.50	90.00	83.00	79.50	71.50	-	89.50	82.00	85.50
Switchboard operators	57.50	56.00	62.50	77.50	57.50	71.50	61.50	65.00	77.50	75.50	72.00
Switchboard operator-receptionists	62.50	66.50	70.50	80.00	60.00	69.00	68.50	68.00	81.50	72.50	63.00
Tabulating-machine operators:											
Class A	-	-	-	-	-	-	-	-	-	-	-
Class B	-	-	81.50	89.00	-	88.00	-	-	88.00	85.00	-
Class C	-	-	-	76.50	-	-	-	-	83.00	67.50	-
Transcribing-machine operators, general	-	-	66.00	77.00	-	68.50	59.50	-	77.50	73.00	-
Typists:											
Class A	74.00	-	67.50	79.50	65.00	69.50	65.00	67.50	76.50	70.50	-
Class B	54.00	56.50	61.00	68.00	56.50	62.00	54.00	60.00	66.50	62.00	57.00
<u>Professional and technical</u>											
<u>Men</u>											
Draftsmen:											
Leader	-	-	-	177.50	-	-	-	-	-	-	-
Senior	-	-	143.50	139.00	-	124.00	121.00	-	127.00	126.50	-
Junior	95.00	100.50	99.50	-	-	106.50	-	-	105.00	-	-
Tracers	-	-	-	-	-	-	-	-	-	-	-
<u>Women</u>											
Nurses, industrial (registered)	-	-	-	108.50	-	-	-	-	-	-	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-3a. Office Occupations—Nonmanufacturing—Men and Women Combined

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Occupation and grade	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York City ²	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland
Bookkeeping-machine operators:														
Class A	-	-	\$68.00	\$74.00	-	-	-	\$74.50	-	\$85.50	-	\$69.00	-	-
Class B	\$59.00	\$57.00	62.50	55.00	\$56.00	\$55.50	\$57.50	63.00	\$57.00	72.00	\$65.00	59.50	\$65.00	\$52.50
Clerks:														
Accounting, class A	98.50	104.00	89.00	97.00	77.50	84.00	76.00	95.50	100.00	96.50	99.50	84.00	97.00	82.50
Accounting, class B	71.50	73.00	68.00	65.00	71.50	70.00	57.00	74.50	74.00	74.50	71.00	66.50	76.50	65.50
File, class A	-	-	68.00	-	-	-	-	76.50	-	78.00	-	69.50	81.00	-
File, class B	54.00	-	56.50	49.50	-	-	-	58.50	61.50	65.50	54.50	54.50	59.50	-
File, class C	54.50	-	52.00	51.00	-	-	47.00	59.00	54.00	58.00	51.00	49.00	54.00	48.00
Order	-	-	82.00	-	-	-	-	83.00	84.50	79.50	66.50	75.00	77.00	72.00
Payroll	79.50	79.50	75.00	71.50	70.50	-	73.00	87.00	77.50	87.50	-	73.50	85.00	68.00
Comptometer operators	79.00	-	70.00	71.50	-	-	-	78.00	82.00	76.50	76.00	70.00	74.50	73.00
Keypunch operators:														
Class A	-	-	72.00	85.50	-	-	-	79.00	84.50	80.00	86.50	76.50	75.50	-
Class B	63.50	72.50	63.00	63.50	-	-	52.00	68.00	68.50	70.00	64.50	64.00	66.00	53.00
Office boys and girls	55.50	-	54.50	56.50	-	-	-	60.50	64.50	59.00	66.50	56.00	58.00	53.00
Secretaries	92.50	67.00	84.50	89.50	79.50	79.50	76.50	95.50	89.50	97.00	88.50	86.50	89.00	70.50
Stenographers:														
General	70.00	80.50	70.50	68.00	-	-	55.50	75.50	73.50	77.00	70.00	70.50	71.50	64.50
Senior	-	-	75.00	90.00	-	-	-	86.00	83.50	86.00	-	78.00	85.50	-
Switchboard operators	62.50	61.50	68.50	66.00	-	-	57.00	74.50	70.50	78.50	70.50	67.00	72.00	52.00
Tabulating-machine operators:														
Class B	76.00	-	76.00	-	-	-	69.00	91.00	93.00	86.00	83.50	78.50	87.00	-
Typists:														
Class A	66.50	89.00	70.50	67.00	-	-	-	74.00	71.00	75.50	-	74.00	75.50	64.50
Class B	58.50	54.00	58.50	58.50	-	-	51.50	62.00	59.00	67.00	62.00	57.00	60.50	51.00
	Northeast—Continued							South						
	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York	Atlanta	Baltimore ²	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ²	Dallas ²
Bookkeeping-machine operators:														
Class A	-	-	-	-	-	-	\$72.50	\$70.50	-	\$74.50	-	\$67.00	\$70.00	\$72.00
Class B	\$56.50	\$53.00	\$61.00	-	\$55.00	\$55.00	65.50	55.00	\$57.00	58.50	\$58.50	58.50	54.00	62.00
Clerks:														
Accounting, class A	85.00	101.00	-	\$96.50	78.00	-	95.00	86.50	103.00	86.50	94.00	84.50	80.00	88.50
Accounting, class B	56.50	86.50	-	64.50	65.50	59.00	73.00	68.00	79.00	66.50	57.50	72.00	57.00	68.00
File, class A	-	-	-	-	64.00	-	75.00	71.00	-	61.00	-	68.00	-	64.00
File, class B	54.50	-	-	-	53.00	-	58.50	52.50	68.00	51.50	-	54.50	50.50	55.50
File, class C	54.00	53.50	-	48.50	46.50	-	51.00	51.00	-	49.00	-	51.50	-	51.00
Order	62.00	-	-	-	-	-	74.00	70.50	88.00	71.50	-	75.00	-	73.50
Payroll	65.50	58.50	72.00	-	67.00	-	81.50	72.50	74.00	70.00	70.50	69.50	69.00	76.50
Comptometer operators	61.00	-	-	-	-	-	72.50	73.00	-	61.00	70.00	66.00	-	67.50
Keypunch operators:														
Class A	68.50	-	-	-	-	-	82.00	70.00	-	-	-	70.00	-	70.50
Class B	56.50	79.50	-	-	59.50	-	63.50	61.50	-	60.50	-	58.00	52.00	62.00
Office boys and girls	53.00	-	-	-	-	-	57.00	55.00	-	58.50	60.00	54.00	51.00	54.00
Secretaries	77.00	75.00	86.50	84.00	82.00	74.50	88.00	82.50	88.00	85.50	89.50	76.50	75.50	86.50
Stenographers:														
General	60.00	62.00	61.00	-	64.00	65.50	72.00	64.50	68.00	68.00	71.00	63.00	68.50	67.00
Senior	73.50	59.50	-	-	-	-	83.00	74.50	90.00	98.50	77.00	80.00	70.50	85.00
Switchboard operators	60.50	55.50	56.50	59.50	62.50	-	63.00	60.00	59.50	60.00	57.00	58.50	51.00	63.00
Tabulating-machine operators:														
Class B	81.00	77.50	-	-	-	-	76.00	78.00	-	74.00	-	74.50	-	82.00
Typists:														
Class A	65.00	-	-	-	68.00	-	67.50	66.00	76.50	63.50	-	65.50	57.00	66.50
Class B	51.50	55.50	56.50	57.50	56.00	-	59.50	54.00	58.00	55.00	62.50	58.00	52.00	56.00

See footnotes at end of table.

Table A-3a. Office Occupations—Nonmanufacturing—Men and Women Combined—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Occupation and grade	South—Continued													
	Fort Worth	Greenville	Houston	Jackson	Jacksonville ²	Little Rock—North Little Rock ²	Louisville	Lubbock	Memphis ²	Miami	New Orleans	Norfolk—Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh
Bookkeeping-machine operators:														
Class A	\$68.50	-	\$80.00	\$65.00	\$64.50	\$64.00	\$77.50	-	\$79.50	\$72.00	\$73.50	\$71.50	\$67.50	\$69.00
Class B	56.50	\$57.50	67.50	57.50	59.50	-	57.50	\$56.00	55.50	59.50	57.50	54.50	57.50	56.00
Clerks:														
Accounting, class A	84.50	74.50	95.00	82.50	81.50	82.00	91.50	77.50	87.00	90.00	90.50	87.50	90.50	75.00
Accounting, class B	61.00	58.00	72.00	62.00	66.00	59.50	66.00	61.50	61.00	70.50	64.50	62.50	61.00	62.50
File, class A	-	-	71.00	-	66.50	-	-	-	-	67.50	62.00	-	63.50	-
File, class B	47.50	-	61.00	50.50	57.00	49.00	56.00	-	60.50	52.00	53.00	-	51.00	49.50
File, class C	48.00	48.00	51.50	47.50	48.00	-	46.50	50.50	46.50	50.50	47.50	-	42.50	-
Order	61.50	-	82.00	70.50	65.00	61.00	62.50	59.00	72.00	69.00	67.50	-	57.00	-
Payroll	68.50	60.50	88.00	74.00	76.50	68.50	70.00	68.00	76.50	71.50	74.50	74.50	74.50	82.50
Comptometer operators	63.50	-	72.00	57.00	62.00	59.00	71.00	59.50	62.00	60.50	64.50	-	67.50	56.50
Keypunch operators:														
Class A	60.00	-	84.00	60.00	74.50	55.50	82.00	-	68.50	74.50	67.50	-	69.50	67.00
Class B	57.00	-	65.50	56.50	58.50	54.00	61.00	60.50	58.00	67.50	60.50	-	63.00	53.00
Office boys and girls	52.50	-	55.00	54.50	52.50	57.00	55.50	-	55.00	53.50	51.50	50.50	50.00	52.50
Secretaries	73.50	71.00	95.00	73.00	82.00	73.00	81.50	77.00	75.50	82.00	84.50	79.50	80.00	82.00
Stenographers:														
General	67.50	67.50	74.00	61.50	68.00	55.50	70.00	64.50	66.50	67.50	67.00	67.50	69.50	60.00
Senior	-	-	88.00	72.50	71.00	72.50	91.00	80.00	89.00	82.00	75.50	78.50	82.00	71.00
Switchboard operators	56.50	-	67.50	50.00	55.00	53.50	56.00	54.00	47.00	58.50	52.50	50.50	54.00	49.50
Tabulating-machine operators:														
Class B	75.00	-	92.00	76.00	82.50	81.00	83.50	-	79.00	85.00	76.00	-	88.50	82.50
Typists:														
Class A	61.00	-	68.00	60.00	63.00	63.50	70.50	-	61.50	72.50	66.00	67.50	63.00	58.50
Class B	51.50	50.50	59.00	54.50	54.00	47.00	54.00	-	55.50	57.50	56.00	54.00	50.50	48.50
	South—Continued					North Central								
	Richmond ²	San Antonio ²	Savannah ²	Washington ²	Wilmington	Akron	Canton	Chicago ²	Cincinnati	Cleveland ²	Columbus	Davenport—Rock Island—Moline	Dayton	Des Moines
Bookkeeping-machine operators:														
Class A	\$66.00	\$68.00	-	\$80.00	\$71.50	\$72.50	-	\$91.00	\$77.50	\$85.00	\$71.50	\$78.00	-	\$71.50
Class B	59.50	52.00	\$56.00	64.50	56.50	61.00	\$50.50	75.00	63.00	65.00	57.00	60.50	\$63.50	59.00
Clerks:														
Accounting, class A	88.50	80.00	98.00	89.00	85.50	90.50	97.50	100.50	86.50	97.50	80.50	94.00	99.00	78.50
Accounting, class B	68.50	60.00	67.50	69.00	63.00	66.00	62.00	78.50	69.50	73.50	64.50	64.00	68.50	60.50
File, class A	77.50	-	-	73.00	-	-	-	78.50	-	79.50	74.00	82.50	-	60.00
File, class B	57.50	51.00	-	65.00	-	54.50	-	65.00	56.00	60.50	55.50	58.00	58.50	51.50
File, class C	51.00	45.50	-	54.50	48.00	-	-	60.00	49.50	53.50	50.50	53.00	-	47.00
Order	77.50	64.50	-	85.50	-	71.00	-	97.50	86.50	88.00	83.00	85.00	71.00	73.00
Payroll	73.00	64.00	99.00	83.00	75.00	85.00	-	88.50	79.00	81.50	74.00	73.00	78.50	68.00
Comptometer operators	64.50	67.00	-	76.50	-	62.50	-	78.50	72.50	73.00	68.50	-	65.00	66.00
Keypunch operators:														
Class A	70.00	71.00	-	86.50	-	82.50	-	82.50	73.00	81.00	-	-	-	62.50
Class B	69.00	55.50	-	69.00	71.50	65.00	-	75.50	60.00	78.00	63.00	65.50	-	57.50
Office boys and girls	54.50	50.50	-	57.50	-	-	-	64.00	57.00	62.00	56.50	58.00	-	53.50
Secretaries	85.00	78.50	94.00	91.50	91.00	91.00	78.50	97.50	91.00	93.00	85.50	87.00	94.50	83.00
Stenographers:														
General	75.50	63.00	85.50	82.50	66.00	68.00	72.00	81.50	66.50	75.00	71.50	66.00	78.00	64.00
Senior	80.50	70.00	-	95.00	-	80.50	-	88.50	79.00	94.00	73.50	77.50	94.50	81.00
Switchboard operators	61.00	55.00	53.50	62.00	73.00	64.50	61.00	76.50	69.50	69.50	67.50	56.50	65.00	58.50
Tabulating-machine operators:														
Class B	78.50	-	-	86.50	77.50	85.00	-	92.00	81.00	93.50	86.00	-	-	78.50
Typists:														
Class A	65.50	59.00	-	74.50	64.00	70.00	-	78.50	68.50	75.00	68.00	68.00	74.00	60.00
Class B	57.00	53.00	-	65.50	54.00	58.50	53.00	67.50	59.00	63.00	57.50	56.00	57.50	53.00

See footnotes at end of table.

Table A-3a. Office Occupations—Nonmanufacturing—Men and Women Combined—Continued

(Average weekly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Occupation and grade	North Central—Continued														
	Detroit ²	Green Bay	Indianapolis ²	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha ²	Rockford	St. Louis ²	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
Bookkeeping-machine operators:															
Class A	\$82.50	-	\$75.50	\$85.00	\$78.50	\$74.50	-	\$79.00	\$75.00	\$69.50	-	\$64.00	-	-	-
Class B	66.50	-	60.50	63.50	66.50	60.00	-	59.00	58.00	58.50	\$52.50	57.00	\$62.50	-	\$54.50
Clerks:															
Accounting, class A	102.50	\$106.50	86.50	91.50	95.00	91.50	-	85.50	91.50	95.50	86.50	92.00	94.00	-	85.50
Accounting, class B	72.00	-	68.00	67.50	70.00	67.50	\$80.00	67.50	76.50	69.50	64.00	68.00	72.50	\$75.00	67.00
File, class A	78.50	-	70.00	73.50	-	70.00	-	78.50	-	84.00	-	-	-	-	-
File, class B	59.50	-	56.00	58.50	56.00	56.00	-	59.50	56.50	61.50	-	-	61.50	-	-
File, class C	57.00	48.50	53.00	50.00	52.00	49.00	-	55.50	-	56.50	-	-	-	-	-
Order	96.50	-	70.50	79.00	72.50	86.50	-	74.00	-	76.50	-	77.00	70.50	-	83.50
Payroll	82.00	82.00	77.00	83.50	81.00	80.00	79.00	76.50	82.00	83.50	-	69.50	76.50	-	-
Comptometer operators	75.50	-	76.50	74.00	67.50	71.50	-	77.50	66.00	76.00	-	-	73.50	-	71.00
Keypunch operators:															
Class A	82.00	-	76.50	79.50	75.00	72.00	-	75.00	69.50	85.00	-	-	-	-	-
Class B	75.50	-	63.50	74.00	62.50	68.00	-	57.50	-	71.00	-	-	73.00	-	68.50
Office boys and girls	59.50	-	57.50	55.00	56.50	55.00	-	55.00	-	61.50	-	-	69.50	-	-
Secretaries	95.00	85.50	85.50	93.00	90.50	85.00	83.50	90.50	86.50	90.50	75.50	80.50	90.00	-	79.50
Stenographers:															
General	77.00	69.50	77.50	72.50	72.00	73.00	-	71.00	70.00	68.50	59.00	65.50	82.00	-	70.00
Senior	88.00	-	75.50	81.50	78.50	81.50	-	90.00	-	83.00	80.00	-	-	-	-
Switchboard operators	71.50	-	56.50	63.00	65.00	67.00	-	61.00	64.50	64.00	-	57.50	71.50	-	51.00
Tabulating-machine operators:															
Class B	92.00	-	85.50	91.50	84.00	88.00	-	87.00	-	88.50	-	-	-	-	-
Typists:															
Class A	80.00	-	68.50	72.50	67.50	70.00	-	76.00	-	71.00	-	67.50	79.00	-	-
Class B	64.00	-	59.50	59.00	58.00	59.00	-	55.00	55.00	59.00	-	-	66.50	-	52.50
	West														
	Albuquerque	Boise	Denver	Los Angeles—Long Beach ²	Phoenix ²	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland ²	Seattle ²	Spokane				
Bookkeeping-machine operators:															
Class A	\$77.50	\$71.00	\$74.50	\$94.50	\$82.00	\$85.50	\$80.00	-	\$95.00	\$79.00	\$75.00				
Class B	62.00	55.50	64.00	68.50	61.50	68.50	57.50	\$61.50	71.50	65.50	60.00				
Clerks:															
Accounting, class A	93.00	88.00	91.00	101.00	85.50	100.00	99.00	88.00	95.00	88.50	96.50				
Accounting, class B	66.00	63.00	72.00	78.50	68.00	75.50	64.50	68.00	77.00	73.50	71.00				
File, class A	-	-	69.00	75.50	-	80.00	-	-	83.00	76.50	-				
File, class B	62.00	51.00	56.50	62.00	53.50	58.50	53.00	59.50	63.00	56.50	55.50				
File, class C	-	-	55.50	64.50	53.50	-	-	-	67.50	62.00	-				
Order	69.00	-	73.00	102.50	71.50	86.00	73.50	83.50	105.00	90.00	83.00				
Payroll	81.50	-	82.50	96.00	75.00	85.50	81.50	78.50	96.00	84.00	77.00				
Comptometer operators	-	-	71.00	89.00	67.50	72.00	63.00	-	85.50	78.50	64.00				
Keypunch operators:															
Class A	-	-	79.50	87.50	68.50	77.50	82.50	-	83.00	76.50	-				
Class B	-	-	69.00	81.50	64.50	67.00	63.50	-	78.50	72.50	-				
Office boys and girls	-	-	57.00	67.50	56.00	55.50	54.50	59.50	64.50	59.00	62.50				
Secretaries	95.50	83.50	91.50	100.00	80.00	92.00	85.00	86.50	97.50	91.50	80.50				
Stenographers:															
General	71.00	66.50	75.00	84.50	71.50	74.50	71.50	80.50	80.50	76.00	65.00				
Senior	-	74.00	80.50	90.00	83.00	78.50	71.50	-	89.50	82.00	85.50				
Switchboard operators	57.50	56.00	62.50	77.50	57.50	71.50	61.50	65.00	77.50	75.00	72.00				
Tabulating-machine operators:															
Class B	-	-	87.50	94.50	-	92.50	91.50	-	95.50	93.50	-				
Typists:															
Class A	74.50	-	69.50	79.50	65.00	69.50	65.00	67.50	76.50	70.50	72.00				
Class B	54.00	56.50	61.00	68.50	56.50	62.50	54.00	60.00	67.00	62.00	57.00				

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-4. Office Occupations—Public Utilities¹(Average weekly earnings² for selected occupations studied in public utilities, July 1961 through June 1962)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Burlington	Manchester	Newark and Jersey City	New Haven	New York City ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Worcester	York			
Men																				
Clerks, accounting, class A -----	-	\$114.00	-	\$112.50	-	-	\$104.00	-	\$109.50	-	-	\$119.00	-	-	-	-	-			
Clerks, accounting, class B -----	-	-	-	-	-	-	-	85.00	-	\$107.00	110.50	-	-	-	-	-	-			
Office boys -----	-	-	\$56.50	-	-	-	72.50	-	62.00	-	71.50	-	-	-	-	-	-			
Tabulating-machine operators, class B -----	-	-	-	-	-	-	99.50	-	100.00	-	97.50	-	-	-	-	-	-			
Women																				
Billers, machine; billing machine -----	-	-	-	-	-	-	74.50	-	-	-	-	-	-	-	-	-	-			
Clerks, accounting, class A -----	\$95.50	-	95.00	-	-	\$80.50	98.50	-	99.00	-	-	-	-	-	-	-	-			
Clerks, accounting, class B -----	-	-	78.50	-	-	-	-	-	82.50	-	79.00	98.00	\$72.00	\$61.50	-	\$84.50	-			
Clerks, file, class B -----	-	-	-	-	-	-	70.50	-	74.50	-	-	-	-	-	-	-	-			
Clerks, payroll -----	-	-	90.00	-	-	-	-	\$82.00	94.00	-	74.50	94.00	-	-	-	-	-			
Comptometer operators -----	-	-	-	-	-	-	79.00	-	85.50	-	-	93.00	-	-	-	-	-			
Keypunch operators, class A -----	-	-	-	-	-	-	84.50	-	93.00	-	82.50	77.50	-	-	-	-	-			
Keypunch operators, class B -----	-	83.50	71.00	71.00	-	-	-	-	72.00	-	79.00	74.00	-	-	-	-	-			
Office girls -----	-	-	-	-	-	-	-	62.50	58.00	-	-	-	-	-	-	-	-			
Secretaries -----	114.00	-	99.00	105.50	\$82.00	-	97.50	100.50	103.00	\$102.50	116.00	105.50	-	-	\$70.00	95.00	\$78.00			
Stenographers, general -----	76.50	87.50	86.50	89.50	-	-	78.00	80.50	83.00	71.50	83.50	83.00	77.00	74.50	85.50	-	-			
Stenographers, senior -----	-	-	-	-	-	-	79.00	-	94.00	-	84.50	88.00	-	-	-	-	-			
Switchboard operators -----	-	-	82.50	85.00	-	-	87.50	-	85.00	-	90.50	85.00	-	-	-	-	-			
Switchboard operator-receptionists -----	-	-	-	74.50	-	-	79.00	-	-	-	68.00	-	-	-	-	-	-			
Typists, class A -----	71.50	89.00	-	-	-	-	80.00	-	81.50	-	89.00	86.50	-	-	-	-	-			
Typists, class B -----	-	59.00	69.50	73.00	-	57.00	73.50	60.00	75.00	74.50	76.50	69.00	57.00	-	-	-	-			
South																				
	Atlanta	Baltimore ³	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga ³	Dallas	Fort Worth	Houston	Jackson	Jacksonville	Little Rock-North Little Rock	Louisville	Lubbock	Memphis ³	Miami	New Orleans	Norfolk-Portsmouth and Newport News-Hampton	
Men																				
Clerks, accounting, class A -----	\$107.00	-	-	-	-	\$101.50	-	\$96.50	\$96.50	\$100.00	-	-	-	\$108.50	-	-	-	\$90.50	-	
Clerks, accounting, class B -----	90.00	-	-	-	-	89.00	-	87.00	-	-	-	-	-	-	-	-	\$91.50	70.50	-	
Office boys -----	68.50	-	-	\$65.00	-	-	-	57.00	60.00	62.00	-	-	-	78.50	-	-	57.50	60.00	-	
Tabulating-machine operators, class B -----	85.00	-	-	-	-	-	-	91.50	-	104.00	-	-	-	-	-	-	-	-	-	
Women																				
Billers, machine; billing machine -----	-	-	-	72.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting, class A -----	98.50	-	-	101.50	-	81.00	-	95.50	90.00	101.50	-	-	-	92.50	\$78.50	-	96.50	84.50	-	
Clerks, accounting, class B -----	71.50	-	-	-	-	-	-	80.50	72.00	73.50	-	-	-	72.00	-	-	70.50	-	-	
Clerks, file, class B -----	71.00	-	-	-	-	-	-	64.00	-	75.50	-	-	-	-	-	-	-	-	-	
Clerks, payroll -----	86.00	\$78.50	-	-	-	73.50	-	88.00	-	86.50	-	\$78.00	-	-	-	-	80.50	-	\$77.50	
Comptometer operators -----	-	-	-	-	-	-	-	80.00	-	79.00	-	-	-	-	-	-	-	-	-	
Keypunch operators, class A -----	93.00	-	-	-	-	-	-	81.00	-	91.00	-	-	-	-	-	-	-	-	-	
Keypunch operators, class B -----	65.50	-	-	65.50	-	59.00	-	79.00	-	70.00	\$63.00	-	-	76.00	-	-	-	61.50	-	
Office girls -----	-	-	-	-	-	-	-	62.00	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	104.00	96.00	\$103.00	103.00	\$101.50	84.50	-	95.50	86.50	100.00	93.50	93.00	\$88.50	100.00	83.00	\$90.00	90.00	87.50	80.00	
Stenographers, general -----	79.50	-	-	73.50	83.00	67.00	\$83.00	71.00	75.00	76.00	68.50	77.50	76.50	83.50	74.50	88.50	77.50	69.50	-	
Stenographers, senior -----	80.00	-	-	-	-	-	-	87.50	-	87.00	87.00	-	81.50	-	90.00	-	86.00	74.00	-	
Switchboard operators -----	88.00	72.00	-	-	81.50	76.00	-	72.50	80.00	80.50	-	-	-	-	-	-	77.50	74.50	-	
Switchboard operator-receptionists -----	86.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A -----	85.50	61.50	-	-	-	-	-	83.00	-	66.00	-	-	-	-	-	-	-	71.00	-	
Typists, class B -----	73.00	61.50	-	60.50	62.50	-	-	71.50	68.00	69.50	-	69.50	-	82.50	-	-	76.50	69.00	68.00	
								58.50	60.50	60.50	-	-	-	-	-	-	70.00	56.50	59.00	

See footnotes at end of table.

Table A-4. Office Occupations—Public Utilities¹—Continued

(Average weekly earnings² for selected occupations studied in public utilities, July 1961 through June 1962)

Sex, occupation, and grade	South—Continued						North Central													
	Oklahoma City	Raleigh	Richmond ³	San Antonio ³	Savannah ³	Washington	Akron	Canton	Chicago ³	Cleveland ³	Columbus	Davenport-Rock Island-Moline	Des Moines	Detroit ³	Green Bay	Indianapolis ³	Kansas City	Milwaukee	Minneapolis-St. Paul	
Men																				
Clerks, accounting, class A -----	-	-	\$108.50	-	-	\$106.50	-	-	\$113.50	\$113.50	-	-	\$96.00	\$118.00	-	\$107.00	\$104.50	\$112.00	\$112.00	
Clerks, accounting, class B -----	-	-	86.50	-	-	-	-	-	100.50	97.00	-	-	-	-	-	-	81.00	-	91.00	
Office boys -----	-	-	70.00	-	-	67.50	-	-	73.50	80.00	-	-	-	67.50	-	-	63.00	-	76.50	
Tabulating-machine operators, class B -----	-	-	-	-	-	107.50	-	-	101.50	103.50	-	-	-	110.00	-	-	93.00	-	95.50	
Women																				
Billers, machine; billing machine -----	-	-	-	-	-	-	-	84.50	-	-	-	-	-	83.50	-	88.00	-	-	-	
Clerks, accounting, class A -----	-	-	-	\$88.50	-	90.00	\$88.50	102.00	88.50	-	-	-	79.00	100.00	-	89.00	-	-	91.50	
Clerks, accounting, class B -----	\$67.50	-	76.50	-	-	73.50	74.00	86.50	77.00	-	-	-	-	82.50	-	67.50	73.50	-	69.50	
Clerks, file, class B -----	-	-	-	-	-	62.00	65.00	78.50	-	-	-	-	-	72.00	-	-	65.00	66.00	65.50	
Clerks, payroll -----	-	-	-	-	-	92.00	-	96.00	87.00	-	-	-	-	-	-	-	84.00	86.00	83.50	
Comptometer operators -----	-	-	-	-	-	91.00	-	91.00	91.00	-	-	-	-	89.50	-	79.50	87.00	-	90.50	
Keypunch operators, class A -----	-	-	-	-	-	98.00	83.00	89.00	85.00	-	-	-	-	92.50	-	93.50	-	-	76.50	
Keypunch operators, class B -----	-	-	80.50	-	-	73.00	71.00	87.50	89.00	\$76.50	-	-	-	82.00	-	66.50	78.00	70.50	80.50	
Office girls -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries -----	91.50	\$91.50	98.50	88.00	\$100.00	97.50	103.50	107.00	108.00	97.50	-	-	96.50	103.00	\$89.50	95.50	100.50	107.50	89.50	
Stenographers, general -----	67.50	64.50	92.50	80.50	94.50	86.00	78.50	\$78.50	94.50	88.50	77.50	\$75.50	71.50	90.50	-	87.50	78.50	79.00	86.50	
Stenographers, senior -----	77.00	75.50	86.00	-	-	-	-	-	93.00	100.00	-	-	-	93.50	-	-	86.50	-	95.50	
Switchboard operators -----	-	-	80.00	-	-	81.00	-	-	91.50	86.50	79.00	-	-	-	-	-	85.00	82.00	88.50	
Switchboard operator-receptionists -----	-	-	-	-	-	81.50	-	-	83.00	-	-	-	-	75.50	-	76.50	72.00	-	68.50	
Typists, class A -----	-	-	69.00	-	-	77.50	73.00	-	85.00	81.00	69.00	-	-	88.50	-	75.00	76.00	74.00	78.50	
Typists, class B -----	-	-	67.50	-	-	71.50	66.00	-	75.50	72.50	74.00	-	-	74.00	-	64.00	62.00	61.50	78.00	
North Central—Continued																				
											West									
	Muskegon-Muskegon Heights	Omaha ³	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles-Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino-Riverside-Ontario	San Francisco-Oakland ³	Seattle ³	Spokane	
Men																				
Clerks, accounting, class A -----	-	-	\$108.50	-	-	-	-	-	-	-	\$105.00	\$111.00	-	\$116.50	-	-	\$108.00	\$104.50	\$109.50	
Clerks, accounting, class B -----	-	-	99.50	-	-	-	-	-	-	-	90.00	-	-	96.00	-	-	104.50	-	-	
Office boys -----	-	-	79.00	-	-	-	-	-	-	-	72.50	76.50	-	-	-	-	80.00	-	-	
Tabulating-machine operators, class B -----	-	-	100.00	-	-	-	-	-	-	-	-	104.00	-	-	-	-	105.00	-	-	
Women																				
Billers, machine; billing machine -----	-	-	84.50	-	-	-	-	-	-	-	69.50	-	-	89.50	-	-	101.00	81.50	-	
Clerks, accounting, class A -----	-	\$87.50	95.50	-	\$90.00	-	-	-	-	-	97.00	101.00	-	-	-	-	102.50	85.00	-	
Clerks, accounting, class B -----	\$83.00	74.00	79.50	-	-	-	\$68.50	\$75.50	-	-	83.50	77.00	-	89.00	-	-	81.00	73.50	78.50	
Clerks, file, class B -----	-	-	-	-	-	-	-	-	-	-	62.00	85.00	-	-	-	-	81.50	-	-	
Clerks, payroll -----	-	84.00	85.00	-	-	-	-	-	-	-	96.50	99.00	-	95.00	-	-	104.50	78.50	-	
Comptometer operators -----	-	-	89.50	-	-	-	-	-	-	-	93.50	99.00	-	-	-	-	95.50	-	-	
Keypunch operators, class A -----	-	86.50	91.50	-	-	-	-	-	-	-	87.50	94.00	-	86.00	-	-	99.50	84.50	-	
Keypunch operators, class B -----	-	-	80.50	-	-	-	-	-	-	-	74.00	81.50	-	76.00	\$63.50	-	88.50	70.50	-	
Office girls -----	-	-	68.50	-	-	-	-	-	-	-	-	78.50	-	-	-	-	-	-	-	
Secretaries -----	-	91.00	101.50	-	91.50	\$85.50	-	88.00	\$89.50	\$97.50	100.00	106.50	\$93.50	100.50	92.00	\$102.50	103.50	101.00	-	
Stenographers, general -----	-	72.50	80.00	\$66.00	80.00	96.00	-	79.50	69.00	-	80.50	91.00	-	91.00	82.50	91.00	90.00	82.50	-	
Stenographers, senior -----	-	-	91.00	-	-	-	-	-	-	-	90.00	101.50	-	89.00	-	-	102.00	93.00	90.00	
Switchboard operators -----	-	87.00	86.50	-	-	-	-	-	-	-	90.50	89.00	-	89.00	-	-	96.00	87.50	-	
Switchboard operator-receptionists -----	-	-	74.00	-	-	-	-	-	-	-	80.00	97.00	-	76.50	-	-	95.00	76.00	-	
Typists, class A -----	-	-	78.50	-	-	-	-	-	-	-	78.00	93.50	-	71.50	73.50	-	85.00	72.00	-	
Typists, class B -----	-	59.50	74.00	-	-	72.50	-	-	-	-	70.00	78.50	-	72.00	-	68.00	77.00	70.00	-	

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

² Earnings relate to regular straight-time salaries that are paid for standard workweeks.

³ Exceptions to the standard industry limitation are shown in footnote 4 in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-5. Office Occupations—Wholesale Trade

(Average weekly earnings¹ for selected occupations studied in wholesale trade, July 1961 through June 1962)

Sex, occupation, and grade	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis—St. Paul	St. Louis	Los Angeles—Long Beach	San Francisco—Oakland
Men																
Clerks:																
Accounting, class A	\$103.00	\$124.00	\$98.50	\$95.00	\$102.00	\$105.00	-	\$107.50	-	\$113.00	-	\$127.00	\$92.50	\$106.00	\$106.50	\$111.50
Accounting, class B	85.50	-	81.50	80.50	-	85.50	-	-	-	87.00	\$83.50	87.00	82.50	-	-	-
Order	93.50	99.00	90.00	98.50	94.50	85.00	\$101.00	89.50	\$95.50	113.50	97.50	117.50	96.00	98.00	105.50	109.50
Office boys	59.50	-	59.50	60.50	-	56.50	-	-	-	69.00	-	-	58.00	-	73.00	64.00
Tabulating-machine operators:																
Class B	90.00	-	86.50	90.50	-	82.00	-	93.00	-	92.00	-	-	87.00	-	102.00	107.00
Women																
Billers, machine:																
Billing machine	75.00	79.50	78.00	-	69.00	74.00	-	-	-	79.00	65.50	-	-	62.50	86.50	-
Bookkeeping-machine operators:																
Class A	-	-	89.50	-	-	71.00	-	77.00	-	89.50	-	-	79.50	-	95.50	96.00
Class B	70.00	73.00	78.00	70.00	71.50	70.00	-	68.00	-	76.00	65.50	77.50	66.50	71.00	85.50	82.50
Clerks:																
Accounting, class A	86.50	-	94.00	91.00	90.00	92.50	-	90.50	-	98.00	-	108.00	83.00	91.00	94.50	93.50
Accounting, class B	69.00	70.50	75.00	66.50	78.00	79.50	83.50	74.00	-	78.50	73.00	78.50	67.50	67.00	80.50	82.50
File, class A	-	-	79.00	73.50	-	-	-	-	-	79.00	-	-	-	-	-	-
File, class B	61.00	-	65.50	58.00	62.50	61.00	58.00	-	-	68.50	58.50	66.50	59.50	59.00	68.00	70.50
File, class C	56.00	-	60.50	-	-	-	-	-	-	-	-	57.50	-	-	70.50	-
Order	73.00	81.50	73.00	58.00	-	70.00	-	-	-	83.50	74.50	73.50	71.50	66.00	99.00	95.00
Payroll	80.50	-	91.50	85.00	91.50	84.00	-	95.50	-	84.50	81.00	-	80.50	-	94.00	97.00
Comptometer operators	70.50	80.50	79.00	70.00	72.50	73.50	83.50	73.50	76.50	75.00	74.00	85.00	70.50	70.50	88.50	86.00
Keypunch operators:																
Class A	80.00	-	81.50	-	-	80.50	-	84.00	-	83.50	-	-	-	-	93.50	92.00
Class B	65.50	83.00	71.00	70.50	64.50	71.00	84.50	67.00	-	74.50	70.50	85.00	66.50	-	83.50	78.50
Secretaries	84.50	98.50	98.00	88.00	88.50	90.50	88.00	98.50	98.50	99.50	87.50	102.00	87.50	88.50	103.00	103.50
Stenographers:																
General	74.00	78.00	82.00	74.50	69.00	72.00	76.00	78.00	-	80.00	72.50	84.00	71.50	68.00	86.00	85.00
Senior	-	-	86.00	-	91.00	91.00	-	92.50	-	91.50	-	-	81.00	83.50	91.00	93.50
Switchboard operators	73.50	81.50	82.00	77.00	-	-	-	-	-	81.00	-	83.50	-	-	87.00	89.00
Switchboard operator-receptionists	69.00	76.50	80.00	67.00	74.50	70.00	67.50	69.00	74.50	78.00	74.50	72.00	68.50	69.50	82.50	83.50
Transcribing-machine operators, general	83.50	-	79.50	68.00	72.00	69.50	-	72.00	-	82.50	74.00	-	67.00	69.50	79.00	77.50
Typists:																
Class A	72.00	77.00	77.50	-	-	70.00	-	69.00	-	81.50	73.50	95.00	73.50	-	86.00	79.50
Class B	63.00	66.50	71.00	61.00	64.50	59.00	64.00	62.00	65.00	67.50	63.00	74.50	59.50	61.00	75.00	71.00

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-6. Office Occupations—Retail Trade

(Average weekly earnings¹ for selected occupations studied in retail trade, July 1961 through June 1962)

Sex, occupation, and grade	Northeast						South						
	Boston	Newark and Jersey City ²	New York City ²	Philadelphia	Pittsburgh	Providence—Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington ²
Women													
Billers, machine:													
Bookkeeping machine -----	\$56.00	-	\$71.50	\$62.50	\$63.50	\$53.50	-	-	\$54.50	-	\$60.50	\$56.00	\$60.00
Bookkeeping-machine operators:													
Class A -----	-	-	-	-	-	-	\$73.50	-	70.50	-	-	-	-
Class B -----	61.50	-	74.50	65.50	-	52.50	63.50	\$55.00	66.00	\$65.00	67.50	53.00	70.00
Clerks:													
Accounting, class A -----	79.50	-	90.00	77.50	83.50	-	79.00	72.00	76.50	82.50	78.00	82.00	80.50
Accounting, class B -----	62.50	\$68.50	70.00	60.00	67.50	53.00	64.50	57.50	62.50	66.50	68.00	57.50	63.50
File, class B -----	50.50	-	58.50	53.50	-	-	52.50	-	-	-	-	52.00	-
File, class C -----	52.00	-	55.00	46.50	-	-	-	-	-	-	-	-	-
Order -----	58.00	54.00	68.00	59.00	67.00	-	60.50	54.00	58.50	-	-	61.50	-
Payroll -----	67.50	-	74.00	67.50	80.00	56.00	71.00	66.50	66.50	71.00	71.00	66.50	78.50
Comptometer operators -----	63.50	75.50	72.50	65.50	75.00	57.00	69.50	69.00	67.50	67.50	57.50	58.00	74.50
Keypunch operators:													
Class A -----	66.50	-	76.00	-	-	-	71.50	-	-	-	-	-	-
Class B -----	55.50	74.00	65.00	64.50	-	-	60.00	-	-	-	-	52.50	-
Office girls -----	51.50	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries -----	85.00	90.00	96.00	81.50	79.50	-	82.00	77.50	77.00	84.50	78.00	75.00	87.00
Stenographers:													
General -----	67.00	-	74.50	64.00	70.50	-	64.00	-	69.50	68.50	65.50	57.00	74.50
Senior -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	61.50	65.00	70.00	58.50	61.00	52.50	60.50	54.00	53.00	59.00	55.50	48.00	62.50
Switchboard operator-receptionists	59.00	-	-	62.00	-	-	61.00	-	63.00	62.00	58.50	62.00	64.50
Typists:													
Class A -----	-	-	73.50	-	-	-	54.50	-	-	-	-	-	74.00
Class B -----	59.50	59.00	64.50	56.00	64.00	50.00	56.00	54.50	61.00	58.00	53.50	53.50	60.00
North Central							West						
	Chicago	Detroit	Indianapolis	Minneapolis—St. Paul	Denver	Portland	San Francisco—Oakland	Seattle					
Billers, machine:													
Bookkeeping machine -----	\$66.50	\$56.50	-	-	\$57.00	-	\$78.00	\$73.50					
Bookkeeping-machine operators:													
Class A -----	82.50	-	-	-	74.00	-	-	-					
Class B -----	72.00	59.00	\$60.50	\$64.00	68.50	\$71.50	78.00	68.00					68.00
Clerks:													
Accounting, class A -----	91.50	83.50	80.50	78.50	75.50	82.50	94.00	80.00					
Accounting, class B -----	71.50	62.00	65.50	61.50	63.00	68.00	75.50	73.50					
File, class B -----	63.50	58.00	44.50	53.00	56.50	-	66.50	-					
File, class C -----	-	-	-	-	52.50	-	-	-					
Order -----	64.50	53.50	-	55.00	59.00	-	73.00	-					74.00
Payroll -----	78.50	68.00	64.00	67.50	75.00	75.00	87.50	84.00					
Comptometer operators -----	76.00	66.00	69.00	65.50	64.00	70.50	80.50	76.50					
Keypunch operators:													
Class A -----	75.00	-	-	-	-	-	82.00	-					
Class B -----	73.00	67.00	-	61.00	-	-	-	77.00					
Office girls -----	62.00	52.50	-	52.00	-	-	-	-					
Secretaries -----	95.50	87.00	79.50	81.50	84.00	84.00	93.50	86.00					
Stenographers:													
General -----	76.50	68.50	61.00	66.00	67.00	-	-	-					
Senior -----	-	-	-	-	70.00	-	-	-					
Switchboard operators	68.50	63.00	56.00	56.50	59.50	60.00	77.00	70.50					
Switchboard operator-receptionists	75.50	-	62.00	57.50	66.50	61.50	-	73.50					
Typists:													
Class A -----	77.50	72.50	-	-	-	-	-	-					
Class B -----	66.50	59.00	57.50	57.50	59.50	-	71.50	72.00					

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Exceptions to the standard industry limitation are shown in footnote 5 to the table in appendix A.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-7. Office Occupations—Finance

(Average weekly earnings¹ for selected occupations studied in finance, insurance, and real estate, July 1961 through June 1962)

Sex, occupation, and grade	Northeast					South				North Central				West		
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Men																
Clerks:																
Accounting, class A -----	\$84.50	\$97.00	\$97.50	\$89.00	\$96.00	\$92.50	\$97.50	\$97.00	-	\$101.50	-	-	-	-	\$106.00	\$94.50
Accounting, class B -----	-	76.50	72.50	71.00	-	66.50	-	66.00	-	80.50	-	\$77.50	-	-	-	-
Office boys -----	53.50	58.50	60.00	52.00	54.50	53.50	54.50	54.50	\$53.50	64.00	\$63.00	59.50	\$51.00	\$49.00	65.00	63.00
Tabulating-machine operators:																
Class A -----	84.50	99.50	98.50	85.50	-	95.50	-	92.50	-	104.50	-	-	-	-	113.00	109.00
Class B -----	72.50	86.50	86.50	71.00	83.00	73.00	74.50	75.50	80.50	89.50	-	86.50	86.00	-	92.00	92.00
Class C -----	63.00	77.50	70.00	59.00	-	-	61.50	62.00	-	80.50	-	-	68.00	-	77.00	83.50
Women																
Bookkeeping-machine operators:																
Class A -----	65.00	-	79.50	-	-	71.50	-	67.00	77.50	-	-	76.00	-	66.00	-	-
Class B -----	59.50	60.50	69.50	56.00	63.50	60.00	52.50	57.50	63.50	75.00	65.00	63.00	54.00	53.50	65.00	67.50
Clerks:																
Accounting, class A -----	78.00	76.00	91.00	76.00	-	79.50	80.50	72.50	84.50	90.00	92.00	91.00	81.50	79.00	91.50	86.00
Accounting, class B -----	61.50	69.50	68.50	59.50	60.50	60.50	61.50	56.00	66.50	71.00	70.50	70.00	64.50	56.00	71.00	69.50
File, class A -----	64.00	74.00	76.50	65.50	-	68.50	-	62.50	-	76.00	-	70.00	65.00	-	69.00	76.00
File, class B -----	55.00	56.50	65.50	52.00	59.00	55.00	50.00	54.00	61.00	61.50	59.00	58.00	54.50	56.00	60.00	60.00
File, class C -----	51.50	53.00	58.00	48.00	53.50	50.00	49.50	48.00	56.00	59.00	54.50	58.00	47.50	49.00	60.00	55.50
Payroll -----	70.50	89.00	89.00	69.00	-	73.00	71.50	74.50	-	93.00	-	-	-	-	85.50	93.00
Comptometer operators -----	56.50	77.50	76.50	-	-	-	-	-	-	73.50	-	70.00	65.00	-	-	-
Keypunch operators:																
Class A -----	68.50	76.00	77.00	65.00	-	67.50	67.00	66.00	-	79.50	-	77.00	-	73.00	79.50	76.00
Class B -----	60.00	63.00	69.00	58.50	63.00	61.50	57.50	55.50	69.50	72.00	69.00	67.00	59.50	58.00	74.00	69.50
Office girls -----	54.00	-	60.50	49.00	-	55.50	-	49.50	-	59.50	-	53.00	49.00	53.00	60.00	58.50
Secretaries -----	82.50	89.50	96.00	80.50	86.50	79.50	77.50	82.50	88.50	94.50	88.50	89.00	83.50	78.00	94.50	94.50
Stenographers:																
General -----	66.50	69.00	73.50	64.00	68.00	62.50	60.00	61.00	69.00	76.00	68.00	66.00	62.50	60.00	80.00	77.50
Senior -----	70.50	83.50	85.00	76.00	72.00	75.50	73.50	76.50	-	89.50	82.00	79.50	72.00	70.50	85.50	83.50
Switchboard operators	67.00	69.50	79.50	64.50	72.50	68.50	63.50	66.50	56.50	82.00	71.50	72.00	69.50	64.50	74.50	74.50
Switchboard operator-receptionists	65.50	68.50	78.50	-	-	58.50	-	70.00	-	79.50	66.50	70.00	68.00	65.50	72.00	74.50
Tabulating-machine operators:																
Class B -----	73.00	-	86.50	72.50	-	-	71.00	-	-	-	-	-	-	-	-	85.50
Class C -----	60.50	-	-	-	-	-	-	-	-	-	-	-	61.50	-	-	81.50
Transcribing-machine operators, general	62.00	65.00	73.50	58.50	-	60.50	60.50	61.50	73.50	73.00	65.50	69.00	63.50	66.50	74.50	77.00
Typists:																
Class A -----	69.00	71.50	72.50	63.50	62.50	64.50	63.00	63.00	73.00	76.00	72.50	70.50	63.50	64.00	74.50	73.50
Class B -----	56.50	58.50	65.00	55.00	57.50	54.00	52.50	54.00	63.00	66.50	60.50	60.50	55.50	52.50	65.50	64.50

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-8. Office Occupations—Services

(Average weekly earnings¹ for selected occupations studied in services, July 1961 through June 1962)

Sex, occupation, and grade	Northeast				South	North Central		West
	Boston	New York City	Newark and Jersey City	Philadelphia	Washington	Chicago	Detroit	Los Angeles—Long Beach ²
<u>Office clerical</u>								
<u>Men</u>								
Clerks:								
Accounting, class A	\$ 93.00	\$ 99.50	-	-	-	-	-	-
Office boys	53.50	56.00	\$ 55.50	\$ 53.00	\$ 56.50	\$ 60.50	\$ 63.00	\$ 73.00
<u>Women</u>								
Bookkeeping-machine operators:								
Class B	-	77.00	-	-	66.50	81.00	83.00	-
Clerks:								
Accounting, class A	86.00	91.50	99.50	-	86.50	95.50	90.00	93.00
Accounting, class B	69.00	73.00	64.00	68.50	70.00	74.50	69.50	78.00
File, class A	73.50	76.50	-	-	71.00	77.50	-	-
File, class B	-	65.00	65.50	-	66.50	63.50	-	58.50
File, class C	-	-	69.00	-	54.00	-	-	-
Payroll	77.00	83.50	86.00	-	78.00	84.00	83.00	89.50
Comptometer operators	-	81.50	-	-	-	82.50	-	-
Keypunch operators:								
Class A	-	-	-	-	-	-	73.50	-
Class B	-	74.00	-	-	69.00	79.50	-	-
Secretaries	83.00	94.00	99.50	81.00	90.50	94.00	96.00	97.00
Stenographers:								
General	68.50	79.50	82.00	-	82.00	82.00	73.00	82.00
Senior	78.00	-	-	-	-	87.00	86.00	88.50
Switchboard operators	61.50	73.00	70.50	56.00	61.00	65.50	63.00	65.50
Switchboard operator-receptionists	69.00	75.50	72.00	64.50	75.00	-	70.00	77.00
Transcribing-machine operators, general	-	-	-	-	73.50	79.50	-	-
Typists:								
Class A	70.00	78.50	75.50	71.00	74.00	82.50	81.00	82.00
Class B	61.50	68.00	68.00	60.00	67.50	69.50	64.50	69.50
<u>Professional and technical</u>								
<u>Men</u>								
Draftsmen:								
Senior	124.50	129.00	124.50	-	104.50	147.00	-	139.50
Junior	99.00	92.50	89.00	-	87.50	-	114.50	-

¹ Earnings relate to regular straight-time salaries that are paid for standard workweeks.² Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-9. Plant Occupations—All Industries

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation ²	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ³	New Haven	New York City ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<u>Maintenance and powerplant</u>																				
Carpenters	\$2.73	\$2.78	\$2.79	\$2.94	\$2.18	\$2.49	-	\$2.96	\$2.54	\$2.88	\$2.94	\$2.98	\$3.11	\$2.28	\$2.31	\$2.37	\$2.71	\$2.56	\$2.61	\$2.51
Electricians	2.92	2.81	2.87	3.14	2.55	2.71	\$2.10	3.10	2.75	3.02	3.06	2.97	3.17	2.47	2.55	2.77	2.95	2.84	2.93	2.61
Engineers, stationary	2.67	2.93	2.77	2.82	-	2.68	-	3.32	2.58	3.26	2.91	2.59	2.99	2.29	2.62	-	2.83	2.82	2.73	-
Firemen, stationary boiler	2.27	2.35	2.33	2.53	1.88	2.43	1.55	2.80	2.23	2.69	2.41	2.40	2.80	1.88	2.11	1.69	2.33	2.01	2.30	2.07
Helpers, trades	2.37	2.57	2.24	2.67	-	2.04	1.69	2.25	2.23	2.41	2.31	2.38	2.77	-	2.08	1.86	2.33	2.18	2.08	2.12
Machine-tool operators, toolroom	-	-	2.75	3.17	-	2.65	-	3.10	2.51	2.81	-	2.93	3.27	-	2.43	-	-	-	2.48	2.66
Machinists	2.94	2.88	2.84	3.13	-	2.66	2.16	3.09	2.64	3.25	2.94	2.98	3.23	2.57	2.47	2.52	2.98	2.82	2.75	2.57
Mechanics, automotive	2.70	2.72	2.63	2.75	2.29	2.48	2.21	2.85	2.76	2.89	2.79	2.81	3.08	2.24	2.52	2.53	2.84	2.59	2.58	2.53
Mechanics	2.65	2.86	2.62	3.08	2.66	2.75	2.18	3.07	2.73	3.04	2.79	2.83	3.10	2.34	2.46	2.63	2.68	2.67	2.77	2.59
Millwrights	2.98	3.00	2.66	3.11	-	2.62	-	3.01	2.60	2.98	3.09	2.92	3.32	-	2.39	-	3.08	2.68	2.61	2.66
Oilers	2.26	2.56	2.24	2.68	-	2.09	-	2.57	2.14	2.54	2.39	2.19	2.73	-	1.83	1.95	2.33	2.37	2.34	2.14
Painters	2.69	2.75	2.47	2.80	-	2.51	-	2.85	2.47	2.59	2.79	2.77	2.94	1.97	2.29	-	2.85	2.50	2.56	2.22
Pipefitters	3.01	2.74	2.83	3.01	-	2.64	-	3.10	2.76	2.88	3.01	2.97	3.04	-	2.42	2.72	2.91	-	2.87	2.53
Plumbers	-	-	2.74	-	-	-	-	2.86	-	2.75	-	2.75	2.98	-	-	-	-	2.65	-	-
Sheet-metal workers	3.01	-	2.79	3.09	-	-	-	3.07	-	2.97	-	2.97	2.87	3.13	-	2.54	-	2.96	2.81	-
Tool and die makers	-	2.89	3.04	3.30	-	3.02	-	3.16	2.83	3.21	3.25	3.20	3.30	2.79	2.98	2.92	3.25	2.95	2.79	2.77
<u>Custodial and material movement</u>																				
Elevator operators, passenger (men)	1.45	-	1.44	-	-	-	-	1.90	-	1.93	-	1.68	1.93	-	1.20	-	-	-	-	-
Elevator operators, passenger (women)	1.20	-	1.29	1.27	-	-	-	1.47	-	1.77	-	1.47	1.71	1.01	1.25	1.07	1.10	-	1.24	-
Guards	2.21	2.42	2.18	2.54	-	-	-	1.77	2.14	1.87	2.35	1.72	2.59	-	1.56	1.75	2.35	2.18	2.09	2.02
Janitors, porters, and cleaners (men)	1.81	1.95	1.73	2.03	1.69	1.64	1.36	1.95	1.62	1.85	1.96	1.86	2.05	1.67	1.59	1.54	1.89	1.87	1.81	1.64
Janitors, porters, and cleaners (women)	1.38	1.95	1.41	1.45	-	1.65	-	1.63	1.67	1.69	1.87	1.44	1.61	1.30	1.36	1.07	1.38	1.58	1.47	1.52
Laborers, material handling	2.08	2.31	2.08	2.35	1.73	2.01	1.59	2.43	2.02	2.33	2.21	2.13	2.38	1.86	1.89	2.00	1.97	2.08	2.01	1.94
Order fillers	2.24	1.71	2.09	2.54	-	-	1.57	2.45	2.19	2.18	2.42	2.24	2.57	2.02	1.76	-	2.11	2.86	2.10	2.06
Packers, shipping (men)	1.95	1.78	1.97	2.36	1.92	2.11	1.78	2.18	2.03	1.91	2.11	1.84	2.14	1.99	1.69	1.63	2.00	2.38	2.22	1.99
Packers, shipping (women)	-	-	1.58	2.11	-	1.44	1.39	-	-	1.75	1.68	1.56	1.73	1.85	1.40	-	-	1.74	1.31	1.57
Receiving clerks	2.08	2.16	2.06	2.47	1.90	1.99	1.75	2.29	2.16	2.25	2.59	2.16	2.55	2.09	1.94	1.90	2.16	2.15	2.13	2.15
Shipping clerks	2.37	2.39	2.16	2.66	2.02	2.01	1.84	2.48	2.12	2.40	2.59	2.32	2.69	2.10	1.93	1.86	2.22	2.11	2.29	2.33
Shipping and receiving clerks	2.31	2.18	2.20	2.53	2.08	2.13	1.79	2.47	2.28	2.37	2.43	2.46	2.59	2.05	1.97	2.08	2.22	2.36	2.02	1.80
Truckdrivers ⁴	2.67	2.47	2.46	2.68	2.27	2.34	2.07	2.88	2.42	2.86	2.64	2.67	2.87	2.25	2.41	2.51	2.45	2.35	2.37	2.32
Light (under 1½ tons)	2.09	2.07	2.05	2.45	-	1.83	1.47	-	1.90	2.31	2.55	2.43	2.75	1.73	1.53	2.28	-	2.05	1.96	1.62
Medium (1½ to and including 4 tons)	2.49	2.22	2.33	2.51	2.37	2.19	1.97	2.83	2.44	2.75	2.62	2.65	2.79	1.76	2.19	2.54	1.96	2.03	2.15	2.02
Heavy (over 4 tons, trailer type)	2.77	2.58	2.66	2.82	-	-	2.37	2.97	2.65	2.91	2.83	2.73	3.08	2.58	2.68	-	2.75	2.50	2.55	2.40
Heavy (over 4 tons, other than trailer type)	2.87	2.41	2.48	2.68	-	-	-	-	2.38	3.12	2.55	2.76	2.77	2.21	-	-	2.41	2.28	2.54	-
Truckers, power (forklift)	2.26	2.39	2.33	2.57	-	2.37	1.95	2.53	2.13	2.68	2.37	2.33	2.59	2.04	2.08	2.11	2.28	2.37	2.29	2.19
Truckers, power (other than forklift)	-	-	2.27	2.51	-	-	-	2.29	2.25	2.53	2.75	2.19	2.83	-	1.94	-	2.47	2.25	2.41	-
Watchmen	1.78	1.63	1.80	1.81	1.34	1.80	1.36	1.89	1.54	1.86	1.90	1.71	1.90	1.54	1.45	1.44	1.62	1.96	1.86	1.70

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation ²	South													
	Atlanta	Baltimore ³	Beaumont- Port Arthur	Birming- ham	Charleston, W. Va.	Charlotte	Chatta- nooga ³	Dallas ³	Fort Worth	Greenville	Houston	Jackson	Jackson- ville ³	Little Rock- North Little Rock ³
<u>Maintenance and powerplant</u>														
Carpenters	\$2.49	\$2.71	\$3.24	\$2.98	\$3.25	\$2.27	\$2.24	\$2.67	\$2.55	\$1.80	\$3.19	-	\$2.59	\$2.21
Electricians	2.98	2.88	3.28	3.46	3.27	2.50	2.65	2.81	3.03	2.00	3.23	\$2.64	2.78	2.33
Engineers, stationary	2.72	2.68	3.10	3.18	3.13	2.39	2.67	2.46	2.72	2.00	2.50	2.51	2.52	2.15
Firemen, stationary boiler	1.88	2.54	2.91	2.73	-	1.54	1.52	2.08	-	1.32	-	-	2.06	-
Helpers, trades	2.03	2.33	2.72	2.58	-	1.55	2.09	1.73	1.86	1.45	2.42	-	2.11	1.66
Machine-tool operators, toolroom	-	2.83	-	3.09	-	-	-	-	-	-	2.91	-	-	-
Machinists	2.84	3.20	3.30	3.48	3.28	2.32	2.66	2.58	3.02	1.96	3.24	2.56	2.69	2.61
Mechanics, automotive	2.70	2.67	2.92	2.61	2.84	2.51	2.15	2.60	2.24	2.25	2.63	2.34	2.34	2.54
Mechanics	2.49	3.00	3.14	3.14	3.32	2.16	2.57	2.55	2.36	2.15	2.93	2.40	2.36	2.30
Millwrights	-	2.99	-	3.21	3.27	-	-	-	2.75	-	3.39	-	-	-
Oilers	2.07	2.69	2.77	2.61	2.78	1.46	2.20	2.15	2.43	1.38	2.51	-	1.96	-
Painters	2.43	2.57	3.23	2.91	3.21	-	2.37	2.48	2.63	1.67	3.06	-	2.24	-
Pipefitters	3.03	2.89	3.31	-	3.30	-	2.85	-	-	-	3.35	-	3.00	-
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers	-	2.90	3.29	-	3.32	-	-	-	-	-	3.41	-	-	-
Tool and die makers	3.18	3.23	-	2.97	-	-	2.81	2.93	3.04	-	3.15	-	-	2.86
<u>Custodial and material movement</u>														
Elevator operators, passenger (men)	1.03	1.12	-	-	-	-	-	1.28	-	-	-	-	-	-
Elevator operators, passenger (women) .....	.69	1.11	-	.76	.85	-	.65	1.12	.94	-	1.12	.81	-	.68
Guards	1.91	2.01	2.75	2.25	2.86	1.96	1.99	2.00	2.33	-	2.09	-	1.48	-
Janitors, porters, and cleaners (men)	1.41	1.61	1.85	1.58	1.89	1.27	1.39	1.35	1.51	1.24	1.44	1.23	1.29	1.28
Janitors, porters, and cleaners (women)	1.02	1.40	1.34	.96	1.41	1.16	1.14	1.10	1.13	1.08	1.16	1.10	1.13	.92
Laborers, material handling	1.72	2.16	2.06	1.75	2.45	1.66	1.70	1.73	1.64	1.35	1.64	1.36	1.56	1.43
Order fillers	1.79	1.98	1.63	1.51	-	1.57	1.82	1.78	1.54	1.40	1.82	1.34	1.60	1.43
Packers, shipping (men)	1.67	1.70	-	2.14	2.04	1.39	1.28	1.62	1.76	1.40	1.46	-	1.50	1.35
Packers, shipping (women)	1.55	1.39	-	-	-	1.18	-	-	-	1.22	-	-	-	-
Receiving clerks	1.95	2.13	2.27	2.01	2.84	1.77	1.80	1.96	1.61	1.55	2.03	1.59	1.77	1.53
Shipping clerks	2.24	2.35	2.29	2.77	-	1.98	2.01	2.05	1.91	1.76	2.21	-	1.77	1.64
Shipping and receiving clerks	2.44	2.11	2.59	2.68	2.54	1.89	1.93	1.97	2.29	1.77	2.18	1.98	2.07	1.72
Truckdrivers ⁴	2.31	2.39	2.45	2.04	2.59	2.05	1.88	2.27	1.86	1.86	2.09	1.78	1.78	1.81
Light (under 1½ tons)	1.45	2.18	2.25	1.37	-	1.60	1.39	1.56	1.38	1.26	1.63	1.27	1.28	1.40
Medium (1½ to and including 4 tons)	2.39	2.22	2.50	2.00	2.48	2.21	1.93	2.42	1.73	1.38	2.11	1.82	1.80	1.60
Heavy (over 4 tons, trailer type)	2.67	2.58	2.23	2.11	-	2.68	1.97	2.31	1.94	2.46	2.40	2.35	2.07	2.49
Heavy (over 4 tons, other than trailer type)	-	2.78	-	2.01	2.59	-	-	-	1.79	1.99	-	-	-	-
Truckers, power (forklift)	2.14	2.51	2.67	2.17	2.63	2.03	1.81	1.91	2.07	1.51	2.18	1.39	1.70	1.64
Truckers, power (other than forklift)	-	2.59	-	2.12	-	-	1.73	2.24	2.34	-	1.53	-	2.18	-
Watchmen	1.34	1.48	1.52	1.51	1.85	1.21	1.41	1.51	1.32	1.28	1.32	1.37	1.31	1.27

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation ²	South—Continued												
	Louisville	Lubbock	Memphis ³	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Richmond ³	San Antonio ³	Savannah ³	Washington ³	Wilmington
<u>Maintenance and powerplant</u>													
Carpenters	\$3.06	-	\$2.34	\$2.51	\$2.58	\$2.59	-	-	\$2.69	-	\$2.72	\$2.75	\$3.07
Electricians	3.18	-	2.93	2.53	2.96	2.89	\$2.71	\$2.45	2.97	\$2.51	3.06	2.76	3.20
Engineers, stationary	3.02	-	2.56	2.20	2.35	2.47	2.24	-	2.51	2.50	-	2.88	2.92
Firemen, stationary boiler	2.59	-	1.55	-	2.13	1.84	-	1.32	1.88	-	2.16	1.84	2.33
Helpers, trades	2.28	-	1.76	1.88	2.07	2.17	1.92	1.69	2.19	1.76	2.26	2.17	2.27
Machine-tool operators, toolroom	-	-	-	-	-	-	-	-	-	-	-	-	2.85
Machinists	3.17	-	2.82	2.96	3.00	2.92	-	-	2.96	-	3.18	2.87	3.02
Mechanics, automotive	2.80	\$2.54	2.67	2.39	2.48	2.35	2.44	2.37	2.36	2.61	2.64	2.61	2.87
Mechanics	3.12	-	2.57	2.37	2.73	2.64	2.44	2.21	2.80	2.54	2.67	2.88	2.95
Millwrights	2.95	-	2.79	-	3.25	-	-	-	-	-	-	-	3.27
Oilers	2.54	-	2.22	-	2.34	-	-	-	1.93	-	2.36	-	2.24
Painters	2.99	-	2.31	2.27	2.50	2.54	-	-	2.54	-	2.76	2.37	3.17
Pipefitters	3.23	-	2.91	-	2.97	-	-	-	3.05	-	3.06	-	3.38
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers	3.09	-	-	-	-	-	-	-	3.06	-	-	-	3.27
Tool and die makers	3.44	-	2.99	2.62	-	-	-	-	-	-	-	-	3.12
<u>Custodial and material movement</u>													
Elevator operators, passenger (men)	-	-	.80	.90	.91	-	-	-	-	-	-	1.15	-
Elevator operators, passenger (women) .....	.95	-	.78	.91	.84	.85	.79	-	.85	.80	-	1.19	-
Guards	2.40	-	2.26	1.64	1.59	2.18	1.60	-	2.31	1.56	2.09	1.74	2.32
Janitors, porters, and cleaners (men)	1.80	1.23	1.33	1.33	1.16	1.54	1.31	1.25	1.45	1.17	1.38	1.42	2.05
Janitors, porters, and cleaners (women)	1.45	-	1.03	1.26	.94	1.06	1.15	1.11	1.24	1.00	1.09	1.26	1.66
Laborers, material handling	2.20	1.39	1.63	1.70	1.56	1.76	1.94	1.37	1.61	1.47	1.70	1.94	2.31
Order fillers	2.14	1.53	1.63	1.69	1.46	1.57	1.57	1.59	1.77	1.25	1.88	1.93	2.13
Packers, shipping (men)	2.10	-	1.79	1.53	1.39	1.66	1.81	1.31	1.51	1.28	-	1.70	2.16
Packers, shipping (women)	1.68	-	1.35	-	1.12	-	-	-	-	-	-	-	-
Receiving clerks	2.29	1.74	1.80	1.96	1.88	2.32	1.80	1.66	2.05	1.67	-	1.94	2.84
Shipping clerks	2.39	-	1.93	2.35	1.95	-	1.97	-	2.04	-	-	2.08	-
Shipping and receiving clerks	2.18	-	1.97	2.24	1.98	1.90	1.97	-	2.14	1.84	-	2.25	2.49
Truckdrivers ⁴	2.56	1.68	2.09	2.05	1.84	1.72	2.13	1.73	1.83	1.68	1.95	2.21	2.59
Light (under 1½ tons)	1.79	1.44	1.50	1.75	1.38	1.23	1.40	1.27	1.93	1.30	1.46	1.67	2.25
Medium (1½ to and including 4 tons)	2.33	1.81	2.09	2.00	1.90	1.63	2.21	1.83	1.73	1.82	2.13	2.16	2.53
Heavy (over 4 tons, trailer type)	2.88	-	2.43	2.37	2.15	2.08	2.18	-	2.18	1.77	-	2.49	2.82
Heavy (over 4 tons, other than trailer type)	-	-	1.80	2.16	2.07	-	-	-	-	-	-	2.36	-
Truckers, power (forklift)	2.38	1.53	1.74	1.71	2.08	1.75	2.12	1.62	1.81	1.44	2.16	1.99	2.50
Truckers, power (other than forklift)	2.33	-	2.36	-	2.02	1.78	-	-	-	-	1.98	-	1.77
Watchmen	1.63	1.18	1.12	1.33	1.22	1.23	1.22	1.16	1.56	1.22	1.57	1.37	1.71

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation ²	North Central											
	Akron	Canton	Chicago ³	Cincinnati	Cleveland ³	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit ³	Green Bay	Indianapolis ³
<u>Maintenance and powerplant</u>												
Carpenters	\$3.11	\$2.83	\$3.27	\$2.84	\$3.00	\$2.76	\$2.97	\$3.10	\$2.99	\$3.17	-	\$2.85
Electricians	3.17	3.10	3.35	3.00	3.12	3.01	3.30	3.18	3.12	3.35	\$2.57	3.09
Engineers, stationary	3.15	2.85	3.18	3.11	3.01	2.82	2.92	3.06	2.71	3.25	2.65	2.93
Firemen, stationary boiler	2.91	2.72	2.65	2.60	2.67	2.36	2.21	2.58	2.51	3.05	2.20	2.14
Helpers, trades	2.61	-	2.51	2.19	2.54	2.33	2.44	2.38	2.55	2.62	2.16	2.26
Machine-tool operators, toolroom	-	3.23	3.16	2.94	3.11	3.03	3.14	3.20	3.16	3.38	-	3.11
Machinists	3.09	3.22	3.28	2.97	3.09	3.16	3.33	3.21	3.08	3.37	2.69	3.06
Mechanics, automotive	2.92	2.72	3.16	2.73	2.92	2.83	2.86	2.78	2.82	3.04	2.61	2.76
Mechanics	3.18	2.90	3.09	2.77	3.00	2.74	3.17	3.00	3.00	3.31	2.45	3.10
Millwrights	3.16	3.09	3.21	3.09	3.11	3.11	3.12	-	-	3.29	2.72	3.11
Oilers	2.94	2.51	2.59	2.64	2.60	2.42	2.61	2.54	2.61	2.69	2.31	2.48
Painters	2.95	2.89	3.38	2.88	2.83	2.73	2.78	2.95	2.91	3.12	2.36	2.50
Pipefitters	3.17	3.06	3.29	3.13	3.02	3.10	3.28	-	-	3.28	-	3.09
Plumbers	-	-	3.31	-	-	-	-	3.01	-	3.12	-	2.54
Sheet-metal workers	3.21	-	3.18	3.08	3.03	3.04	3.17	-	-	3.29	-	3.18
Tool and die makers	3.28	3.11	3.43	3.11	3.30	3.30	3.46	3.51	3.11	3.49	2.90	3.20
<u>Custodial and material movement</u>												
Elevator operators, passenger (men)	2.29	-	2.21	-	-	-	-	-	-	1.85	-	1.22
Elevator operators, passenger (women)	-	-	1.41	1.23	1.20	1.03	1.00	1.29	1.07	1.30	-	.88
Guards	2.66	2.58	2.26	2.51	2.48	2.40	2.59	2.54	2.50	2.70	-	2.32
Janitors, porters, and cleaners (men)	2.36	2.16	1.95	1.87	1.98	1.72	2.03	2.05	1.87	2.20	1.96	1.71
Janitors, porters, and cleaners (women)	1.85	1.53	1.75	1.43	1.50	1.45	1.86	1.79	1.35	1.57	1.54	1.54
Laborers, material handling	2.63	2.33	2.29	2.28	2.39	2.03	2.35	2.30	2.16	2.48	2.16	2.15
Order fillers	2.57	2.33	2.30	2.03	2.23	2.15	2.20	2.16	2.38	2.46	2.12	2.02
Packers, shipping (men)	2.76	2.51	2.11	1.77	2.30	1.99	2.50	2.27	2.37	2.46	-	1.97
Packers, shipping (women)	1.90	-	1.76	1.93	1.84	1.69	2.10	1.73	-	2.26	-	1.52
Receiving clerks	2.40	2.31	2.43	2.12	2.31	2.24	2.19	2.28	2.37	2.61	2.27	2.24
Shipping clerks	2.71	2.58	2.51	2.19	2.35	2.31	2.54	2.58	2.44	2.69	-	2.37
Shipping and receiving clerks	2.61	2.33	2.54	2.26	2.45	2.18	2.24	2.47	2.13	2.61	-	2.46
Truckdrivers ⁴	2.82	2.48	2.93	2.73	2.74	2.51	2.31	2.67	2.53	2.81	2.54	2.41
Light (under 1½ tons)	2.77	2.25	2.89	2.50	2.57	2.11	1.73	2.23	2.01	2.40	-	1.97
Medium (1½ to and including 4 tons)	2.68	2.43	2.85	2.58	2.70	2.44	2.37	2.38	2.23	2.70	2.61	2.30
Heavy (over 4 tons, trailer type)	2.93	2.73	3.01	2.79	2.85	2.71	2.42	-	2.57	2.89	-	2.69
Heavy (over 4 tons, other than trailer type)	-	2.38	2.99	-	2.82	-	2.21	2.39	2.31	2.81	-	-
Truckers, power (forklift)	2.87	2.45	2.50	2.55	2.55	2.42	2.56	-	2.42	2.61	2.23	2.43
Truckers, power (other than forklift)	-	2.55	2.46	2.21	2.68	2.11	2.56	2.35	-	2.67	-	2.47
Watchmen	1.83	1.84	1.62	1.70	1.87	1.57	1.66	1.81	1.74	1.57	1.82	1.44

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation ²	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis— St. Paul	Muskegon— Muskegon Heights	Omaha ³	Rockford	St. Louis ³	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
Maintenance and powerplant												
Carpenters	\$2.95	\$2.94	\$2.91	\$2.77	\$2.95	\$2.51	\$3.05	-	\$3.09	\$3.03	\$2.87	\$2.67
Electricians	3.16	3.29	3.17	2.85	3.09	2.90	3.23	-	3.19	3.19	3.11	2.84
Engineers, stationary	2.94	2.95	2.88	-	2.60	2.59	3.03	-	2.99	3.15	2.87	2.58
Firemen, stationary boiler	2.41	2.58	2.65	2.41	2.25	2.27	2.86	-	2.73	2.63	2.68	-
Helpers, trades	2.50	2.43	2.55	-	2.06	2.26	2.72	-	-	2.67	-	-
Machine-tool operators, toolroom	3.04	3.21	2.68	3.07	-	2.81	3.19	-	3.00	3.21	-	-
Machinists	3.22	3.31	3.17	2.90	3.02	2.78	3.25	-	2.98	3.19	-	-
Mechanics, automotive	2.76	2.98	2.87	2.77	2.78	2.45	2.92	\$2.43	2.99	2.91	2.80	2.63
Mechanics	2.99	2.99	2.81	2.84	2.83	2.69	2.88	-	3.17	3.11	2.98	2.74
Millwrights	3.15	3.07	3.01	2.77	2.98	2.71	3.20	-	3.13	3.02	-	-
Oilers	2.51	2.71	2.60	2.48	2.63	2.33	2.67	-	2.72	2.53	-	-
Painters	2.95	3.04	3.04	-	2.77	2.50	2.92	-	3.10	2.92	-	2.73
Pipefitters	3.12	3.14	3.15	2.79	2.99	2.88	3.16	-	3.22	3.16	2.95	2.86
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers	3.12	3.19	-	-	-	-	3.22	-	3.16	3.12	-	-
Tool and die makers	3.14	3.48	3.25	3.11	2.92	3.08	3.38	-	3.39	3.36	3.24	2.95
Custodial and material movement												
Elevator operators, passenger (men)	-	-	1.60	-	-	-	1.23	-	-	-	-	-
Elevator operators, passenger (women)	1.26	1.28	1.51	-	.91	-	1.35	-	1.13	1.56	-	1.00
Guards	2.12	2.35	2.32	2.39	2.26	1.85	2.34	-	2.50	2.34	-	2.41
Janitors, porters, and cleaners (men)	1.82	2.08	1.95	2.22	1.80	1.88	1.82	1.69	2.19	2.10	2.06	1.73
Janitors, porters, and cleaners (women)	1.47	1.67	1.60	1.72	1.43	1.66	1.37	-	1.41	1.75	1.94	1.44
Laborers, material handling	2.20	2.35	2.42	2.26	2.27	2.01	2.26	2.07	2.46	2.38	2.37	2.11
Order fillers	2.25	2.45	2.42	2.47	1.98	2.02	2.40	1.87	2.51	2.42	-	1.98
Packers, shipping (men)	2.03	2.40	2.33	2.40	2.10	2.04	2.22	-	2.50	2.38	-	2.13
Packers, shipping (women)	1.62	1.91	1.81	-	1.94	1.96	2.00	-	-	1.76	-	-
Receiving clerks	2.20	2.48	2.44	2.37	2.19	2.10	2.45	-	2.46	2.47	2.44	2.16
Shipping clerks	2.25	2.59	2.58	2.59	2.33	2.20	2.35	-	2.48	2.47	2.55	-
Shipping and receiving clerks	2.60	2.55	2.40	-	2.26	2.22	2.44	-	2.87	2.45	-	-
Truckdrivers ⁴	2.56	2.78	2.71	2.58	2.32	2.37	2.76	2.10	2.73	2.76	2.51	2.33
Light (under 1½ tons)	1.89	2.69	2.65	-	1.90	1.92	2.43	-	2.38	2.36	-	1.41
Medium (1½ to and including 4 tons)	2.49	2.60	2.70	2.55	2.34	2.30	2.77	2.26	2.59	2.75	2.70	2.46
Heavy (over 4 tons, trailer type)	2.68	2.95	2.78	-	2.53	2.58	2.79	-	2.74	2.88	-	2.48
Heavy (over 4 tons, other than trailer type)	-	2.78	2.67	-	2.31	-	-	-	-	-	-	-
Truckers, power (forklift)	2.43	2.62	2.50	2.37	2.21	2.31	2.51	-	2.57	2.44	2.45	2.28
Truckers, power (other than forklift)	2.52	2.46	2.42	2.38	2.35	-	2.50	-	-	2.30	-	-
Watchmen	1.68	1.65	1.90	2.03	-	1.89	1.66	-	1.89	1.63	2.35	1.81

See footnotes at end of table.

Table A-9. Plant Occupations—All Industries—Continued

(Average hourly earnings¹ for selected occupations studied in 6 broad industry divisions, July 1961 through June 1962)

Occupation ²	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland ³	Seattle ³	Spokane
<u>Maintenance and powerplant</u>											
Carpenters	-	-	\$2.94	\$3.03	\$2.91	\$3.04	\$2.88	\$2.78	\$3.38	\$2.86	\$3.01
Electricians	\$3.19	-	3.05	3.29	3.32	3.20	2.91	3.12	3.35	-	3.35
Engineers, stationary	2.83	-	2.81	3.28	2.88	3.02	2.86	3.09	3.27	2.96	2.92
Firemen, stationary boiler	-	-	2.35	2.85	-	2.57	2.31	2.58	2.70	2.54	2.53
Helpers, trades	2.44	-	2.29	2.56	2.11	2.47	2.51	2.50	2.67	2.38	-
Machine-tool operators, toolroom	-	-	2.91	3.08	3.06	2.98	-	-	3.17	-	-
Machinists	-	-	2.93	3.28	3.34	3.15	2.98	3.12	3.37	3.01	3.16
Mechanics, automotive	2.92	\$2.93	2.95	3.13	2.89	2.98	2.84	2.98	3.38	2.94	3.01
Mechanics	3.03	-	2.90	3.01	3.16	3.07	2.96	3.01	3.26	2.96	3.26
Millwrights	-	-	-	3.24	-	3.13	-	-	-	2.96	-
Oilers	2.37	-	2.37	2.54	2.19	2.53	-	2.61	2.66	2.42	2.61
Painters	-	-	2.85	2.99	3.09	3.20	2.88	2.76	3.36	2.97	3.14
Pipefitters	-	-	3.03	3.24	-	3.19	3.00	2.98	3.25	-	-
Plumbers	-	-	-	3.08	-	-	-	-	3.15	-	-
Sheet-metal workers	-	-	-	3.02	-	3.08	-	-	3.15	3.06	-
Tool and die makers	-	-	3.18	3.26	3.28	-	3.12	3.24	3.65	3.18	-
<u>Custodial and material movement</u>											
Elevator operators, passenger (men)	-	-	-	1.60	-	-	-	-	1.95	-	-
Elevator operators, passenger (women)	-	-	1.29	1.68	-	1.41	1.05	-	2.11	1.68	-
Guards	-	-	2.30	2.47	2.29	2.44	-	2.51	2.09	2.40	-
Janitors, porters, and cleaners (men)	1.53	1.73	1.71	1.98	1.56	1.94	1.69	1.94	2.21	1.99	1.99
Janitors, porters, and cleaners (women)	1.40	-	1.63	1.75	1.34	1.70	1.34	-	2.16	1.82	1.53
Laborers, material handling	2.12	2.36	2.33	2.46	2.04	2.45	2.07	2.01	2.66	2.45	2.47
Order fillers	1.90	-	2.22	2.48	2.37	2.49	1.95	1.92	2.76	2.49	2.53
Packers, shipping (men)	1.54	-	2.07	2.30	2.18	2.48	1.56	2.35	2.57	2.32	2.49
Packers, shipping (women)	-	-	1.63	1.97	-	-	-	-	1.91	2.14	-
Receiving clerks	2.19	2.13	2.03	2.51	2.00	2.54	2.04	2.04	2.76	2.37	2.62
Shipping clerks	-	-	2.31	2.63	-	2.62	2.24	1.93	2.91	2.61	2.70
Shipping and receiving clerks	-	-	2.42	2.44	-	2.64	2.15	2.54	2.86	2.54	2.71
Truckdrivers ⁴	2.14	2.51	2.48	2.79	2.29	2.75	2.40	2.47	3.10	2.81	2.71
Light (under 1½ tons)	1.93	-	2.10	2.61	1.83	2.55	2.23	1.88	2.97	2.50	-
Medium (1½ to and including 4 tons)	2.23	2.56	2.51	2.73	2.30	2.69	2.43	2.17	3.10	2.70	2.64
Heavy (over 4 tons, trailer type)	2.25	-	2.65	2.88	2.36	2.85	2.47	2.70	3.21	2.91	2.88
Heavy (over 4 tons, other than trailer type)	2.06	2.84	2.37	2.80	-	2.88	2.41	2.60	3.17	2.94	3.02
Truckers, power (forklift)	2.32	2.17	2.37	2.62	2.18	2.55	2.26	2.44	2.76	2.54	2.72
Truckers, power (other than forklift)	-	-	2.38	2.64	-	2.47	-	-	2.73	2.42	2.29
Watchmen	1.65	1.62	1.83	2.07	1.56	2.03	1.97	1.98	2.22	2.17	1.81

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-10. Plant Occupations—Manufacturing

(Average hourly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation ²	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<u>Maintenance and powerplant</u>																				
Carpenters -----	\$2.78	\$2.80	\$2.67	\$2.96	\$2.21	\$2.49	-	\$2.94	\$2.55	\$3.01	\$2.92	\$2.92	\$3.09	-	\$2.21	\$2.25	\$2.76	\$2.56	\$2.54	\$2.54
Electricians -----	2.92	2.80	2.88	3.14	2.55	2.71	\$2.10	3.07	2.76	3.15	3.05	2.97	3.22	\$2.50	2.43	2.70	2.93	2.82	2.93	2.61
Engineers, stationary -----	2.74	2.94	2.78	2.91	-	-	-	3.35	2.61	3.50	2.86	2.65	3.03	-	2.32	-	2.76	2.82	2.73	-
Firemen, stationary boiler -----	2.44	2.42	2.30	2.55	1.88	2.36	1.53	2.81	2.20	2.98	2.41	2.45	2.83	1.86	1.98	1.64	2.37	1.98	2.27	2.09
Helpers, trades -----	2.38	-	2.21	2.71	-	2.03	1.63	2.20	2.21	2.36	2.30	2.45	2.83	-	2.06	1.85	2.29	2.09	2.04	2.15
Machine-tool operators, toolroom -----	-	-	2.75	3.17	-	2.65	-	3.10	2.51	2.81	-	2.93	3.27	-	2.43	-	-	-	2.48	2.66
Machinists -----	2.93	2.90	2.84	3.13	-	2.65	2.16	3.08	2.60	3.27	2.93	2.97	3.25	-	2.46	2.52	2.96	2.82	2.75	2.56
Mechanics, automotive -----	2.58	2.97	2.61	2.81	-	-	-	3.17	-	3.11	2.85	2.77	3.26	2.10	-	2.46	2.80	2.69	2.48	2.48
Mechanics -----	2.67	2.85	2.57	3.08	2.66	2.74	2.18	3.06	2.72	3.07	2.78	2.83	3.10	2.28	2.38	2.64	2.67	2.63	2.77	2.58
Millwrights -----	2.96	3.00	2.66	3.11	-	2.62	-	3.00	2.60	2.98	3.09	2.93	3.32	-	2.39	-	3.08	2.68	2.61	2.66
Oilers -----	2.26	2.56	2.21	2.69	-	2.06	-	2.55	2.15	2.57	2.37	2.19	2.74	-	1.82	-	2.33	2.37	2.32	2.14
Painters -----	2.69	2.76	2.66	2.86	-	2.51	-	2.81	2.43	2.93	2.82	2.87	2.95	-	2.26	-	2.85	2.54	2.51	2.22
Pipefitters -----	2.99	2.74	2.84	3.01	-	2.64	-	3.05	2.76	2.87	3.00	2.95	3.04	-	2.42	2.72	2.89	2.87	2.87	2.53
Plumbers -----	-	-	2.76	-	-	-	-	-	-	-	-	-	3.22	-	-	-	2.65	-	-	-
Sheet-metal workers -----	3.00	-	2.81	3.10	-	-	-	3.06	-	3.00	2.97	2.88	3.21	-	2.55	-	2.96	2.82	2.81	-
Tool and die makers -----	-	2.89	3.05	3.30	-	3.02	-	3.15	2.83	3.21	3.25	3.20	3.34	2.79	2.98	2.92	3.25	2.95	2.79	2.77
<u>Custodial and material movement</u>																				
Elevator operators, passenger (men) -----	-	-	-	-	-	-	-	-	2.20	-	1.96	-	-	-	-	-	-	-	-	-
Guards -----	2.26	-	2.17	2.55	-	-	-	2.28	2.15	2.14	2.52	2.26	2.60	-	1.89	1.79	2.35	2.16	2.12	2.02
Janitors, porters, and cleaners (men) -----	1.92	2.04	1.89	2.23	-	1.67	1.33	2.12	1.87	1.92	2.02	2.00	2.23	1.82	1.59	1.70	1.98	-	1.92	1.78
Janitors, porters, and cleaners (women) -----	1.67	-	1.69	1.97	-	-	-	1.86	1.74	1.84	2.17	1.70	2.04	-	1.52	1.29	2.03	-	1.69	1.62
Laborers, material handling -----	1.95	2.27	1.97	2.38	1.74	1.98	1.49	2.46	1.98	2.31	2.06	2.15	2.39	1.82	1.70	1.71	1.98	2.14	1.83	1.82
Order fillers -----	2.20	1.75	2.15	2.30	-	-	1.42	2.48	2.39	2.06	2.19	2.17	2.36	1.89	1.74	-	2.10	2.96	2.11	2.27
Packers, shipping (men) -----	1.99	1.78	2.04	2.42	1.99	2.11	1.78	2.21	2.04	1.92	2.13	1.94	2.14	-	1.71	1.63	2.02	2.38	2.22	2.05
Packers, shipping (women) -----	-	-	1.56	2.18	-	1.44	1.39	-	-	-	1.74	1.60	-	-	1.27	-	-	1.74	-	1.57
Receiving clerks -----	2.22	2.13	2.13	2.54	2.25	2.04	-	2.33	2.21	2.40	2.53	2.29	2.58	-	1.87	1.84	2.25	2.15	2.20	2.23
Shipping clerks -----	2.37	2.40	2.22	2.69	2.09	2.08	-	2.49	2.05	2.44	2.46	2.40	2.69	2.15	1.88	1.86	2.22	2.16	2.30	2.33
Shipping and receiving clerks -----	2.19	2.20	2.26	2.50	2.08	2.14	1.66	2.42	2.27	2.43	2.45	2.30	2.58	-	1.98	1.76	2.30	2.37	2.00	1.94
Truckdrivers ³ -----	2.34	2.40	2.46	2.61	2.02	2.25	1.97	3.21	2.26	3.15	2.48	2.66	2.91	1.86	1.91	2.29	2.32	2.30	2.23	1.96
Light (under 1½ tons) -----	-	2.21	2.36	2.47	-	-	-	-	1.93	2.19	-	2.51	2.82	-	1.57	-	-	2.10	1.93	1.70
Medium (1½ to and including 4 tons) -----	2.22	2.14	2.48	2.48	-	-	1.71	3.24	2.11	3.12	2.52	2.69	3.02	1.92	1.96	-	2.07	2.05	2.01	1.95
Heavy (over 4 tons, trailer type) -----	-	2.41	2.53	-	-	-	2.28	3.31	2.33	2.89	2.53	2.66	2.77	-	2.24	-	2.41	-	-	1.87
Heavy (over 4 tons, other than trailer type) -----	-	2.43	2.38	2.71	-	-	-	-	-	3.55	-	2.67	2.75	-	-	-	2.40	-	2.66	-
Truckers, power (forklift) -----	2.23	2.42	2.29	2.55	-	2.03	-	2.49	2.11	2.71	2.34	2.26	2.55	2.14	2.00	2.08	2.28	2.37	2.30	2.14
Truckers, power (other than forklift) -----	-	-	2.27	2.61	-	-	-	2.27	2.24	2.52	2.75	2.18	2.85	-	1.87	-	2.47	2.25	2.41	-
Watchmen -----	1.84	1.67	1.92	1.92	1.39	1.81	1.36	1.98	1.80	1.94	1.95	1.87	1.99	-	1.60	1.44	1.74	1.98	1.85	1.71

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation ²	South													
	Atlanta	Baltimore	Beaumont- Port Arthur	Birming- ham	Charleston, W. Va.	Charlotte	Chatta- nooga	Dallas	Fort Worth	Greenville	Houston	Jackson	Jackson- ville	Little Rock- North Little Rock
<u>Maintenance and powerplant</u>														
Carpenters -----	\$2.45	\$2.77	\$3.25	\$3.08	\$3.27	\$2.22	\$2.22	\$2.51	\$2.76	\$1.80	\$3.27	-	-	-
Electricians -----	3.01	2.90	3.29	2.49	3.27	2.50	2.65	2.80	3.09	1.99	3.28	\$2.58	\$2.78	\$2.30
Engineers, stationary -----	3.01	2.73	3.21	3.35	3.14	2.62	2.79	2.73	2.98	2.00	2.81	-	-	2.08
Firemen, stationary boiler -----	1.92	2.61	2.91	2.93	-	1.58	1.54	2.08	-	1.39	-	-	2.14	-
Helpers, trades -----	2.16	2.34	2.76	2.67	-	1.52	2.09	1.77	2.19	1.46	2.51	-	2.09	1.50
Machine-tool operators, toolroom -----	-	2.83	-	3.09	-	-	-	-	-	-	2.91	-	-	-
Machinists -----	2.81	3.21	3.30	3.49	3.29	2.32	2.66	2.66	3.03	1.96	3.21	2.56	2.70	2.54
Mechanics, automotive -----	2.34	2.66	3.13	2.56	2.94	1.92	2.08	2.20	2.36	-	2.80	-	2.13	1.97
Mechanics -----	2.45	3.01	3.15	3.21	3.34	2.15	2.57	2.51	2.49	2.15	2.99	2.35	2.35	2.30
Millwrights -----	-	2.99	-	3.21	3.27	-	-	-	2.75	-	3.39	-	-	-
Oilers -----	2.07	2.70	2.77	2.61	2.78	1.46	2.19	2.15	2.43	1.38	2.50	-	1.96	-
Painters -----	2.92	2.72	3.25	2.99	3.22	-	2.37	2.64	2.79	1.63	3.32	-	-	-
Pipefitters -----	3.03	2.89	3.31	-	3.30	-	2.85	-	-	-	3.35	-	3.00	-
Plumbers -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers -----	-	2.90	3.30	-	3.32	-	-	-	-	-	3.41	-	-	-
Tool and die makers -----	3.18	3.24	-	2.97	-	-	2.81	2.93	3.04	-	3.15	-	-	-
<u>Custodial and material movement</u>														
Elevator operators, passenger (men) -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guards -----	2.56	2.35	2.76	2.47	2.86	-	1.99	2.18	2.53	-	2.72	-	-	-
Janitors, porters, and cleaners (men) -----	1.80	1.95	2.23	1.94	2.23	1.33	1.55	1.64	1.89	1.26	1.96	1.39	1.57	1.41
Janitors, porters, and cleaners (women) -----	1.39	1.71	1.03	1.57	-	1.23	1.27	1.58	-	1.17	-	-	-	1.20
Laborers, material handling -----	1.63	2.25	2.13	1.93	2.52	1.29	1.74	1.71	1.95	1.26	1.67	1.32	1.46	1.40
Order fillers -----	1.77	1.71	-	2.28	-	1.47	1.88	2.00	1.68	1.36	1.86	-	-	1.55
Packers, shipping (men) -----	1.81	1.59	-	-	-	-	1.43	1.28	1.60	1.40	-	-	-	1.42
Packers, shipping (women) -----	1.62	-	-	-	-	-	1.18	-	-	1.22	-	-	-	-
Receiving clerks -----	2.07	2.33	2.68	2.43	2.90	1.69	1.90	2.21	2.05	1.51	2.43	-	-	-
Shipping clerks -----	2.28	2.51	-	2.92	-	1.97	2.17	2.25	2.14	1.79	2.37	-	1.86	-
Shipping and receiving clerks -----	2.53	2.07	2.88	2.94	-	1.88	1.70	1.93	-	1.77	2.27	-	-	1.68
Truckdrivers ³ -----	1.75	2.49	2.66	2.23	2.71	1.42	1.83	1.91	1.97	1.43	1.85	1.51	1.63	1.71
Light (under 1½ tons) -----	1.43	2.66	2.70	1.65	-	1.33	1.46	1.52	1.65	-	1.87	-	-	1.57
Medium (1½ to and including 4 tons) -----	1.76	2.23	2.65	1.97	2.64	1.35	1.75	1.99	2.15	1.35	1.87	1.32	1.55	1.34
Heavy (over 4 tons, trailer type) -----	2.75	2.34	-	-	-	2.74	-	2.11	2.16	-	-	-	1.59	-
Heavy (over 4 tons, other than trailer type) -----	-	2.81	-	-	-	-	-	-	1.79	-	-	-	-	-
Truckers, power (forklift) -----	2.17	2.53	2.70	2.29	2.60	1.64	1.82	1.93	2.10	1.39	2.37	1.39	1.78	1.51
Truckers, power (other than forklift) -----	-	2.60	-	2.38	-	-	1.58	2.23	2.34	-	-	-	-	-
Watchmen -----	1.48	1.63	-	1.75	1.96	1.27	1.44	1.63	1.28	1.32	1.52	1.45	1.38	1.28

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation ²	South—Continued												
	Louisville	Lubbock	Memphis	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Richmond	San Antonio	Savannah	Washington	Wilmington
<u>Maintenance and powerplant</u>													
Carpenters -----	\$3.10	-	\$2.23	-	\$2.78	\$2.67	-	-	\$2.74	-	\$2.74	-	\$3.05
Electricians -----	3.23	-	2.95	\$2.39	3.02	2.88	\$2.63	-	2.96	-	3.05	-	3.18
Engineers, stationary -----	3.06	-	2.71	2.37	2.56	-	-	-	2.54	-	-	-	2.94
Firemen, stationary boiler -----	2.62	-	1.50	-	2.24	1.81	-	\$1.33	1.98	-	2.20	-	2.31
Helpers, trades -----	2.42	-	1.63	1.81	2.16	-	1.95	-	2.18	\$2.18	2.26	-	2.32
Machine-tool operators, toolroom -----	-	-	-	-	-	-	-	-	-	-	-	-	2.86
Machinists -----	3.17	-	2.82	-	3.08	2.90	-	-	2.96	-	3.18	-	3.01
Mechanics, automotive -----	2.92	-	2.31	2.12	2.40	2.20	2.34	-	2.30	-	2.58	\$2.48	3.10
Mechanics -----	3.13	-	2.58	2.23	2.73	2.55	2.38	2.12	2.79	2.59	2.67	3.00	2.95
Millwrights -----	2.95	-	2.79	-	3.25	-	-	-	-	-	-	-	3.25
Oilers -----	2.55	-	2.29	-	2.40	-	-	-	1.93	-	2.36	-	2.22
Painters -----	3.03	-	2.50	-	2.82	-	-	-	2.80	-	2.76	-	3.18
Pipefitters -----	3.23	-	2.91	-	2.97	-	-	-	3.05	-	3.06	-	3.27
Plumbers -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers -----	3.09	-	-	-	-	-	-	-	3.06	-	-	-	3.27
Tool and die makers -----	3.44	-	2.99	2.62	-	-	-	-	-	-	-	-	3.14
<u>Custodial and material movement</u>													
Elevator operators, passenger (men) -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Guards -----	2.53	-	2.37	-	2.27	-	-	-	-	1.45	2.06	-	2.40
Janitors, porters, and cleaners (men) -----	2.09	\$1.25	1.57	1.44	1.68	1.95	1.45	1.31	1.67	1.32	1.54	1.56	2.13
Janitors, porters, and cleaners (women) -----	1.79	-	1.40	-	1.36	-	-	-	1.33	-	-	-	1.92
Laborers, material handling -----	2.20	1.29	1.56	1.55	1.71	1.85	1.87	1.30	1.66	1.43	1.69	1.88	2.31
Order fillers -----	2.43	-	1.85	-	1.46	-	1.73	-	2.01	1.45	1.88	2.13	2.30
Packers, shipping (men) -----	2.24	-	2.00	1.52	1.30	-	1.82	1.34	1.74	1.33	1.74	-	1.91
Packers, shipping (women) -----	1.70	-	1.36	-	-	-	-	-	-	-	-	-	-
Receiving clerks -----	2.45	-	1.94	-	2.13	2.76	2.01	-	2.26	1.72	-	-	2.95
Shipping clerks -----	2.44	-	2.09	2.34	2.14	-	-	-	2.13	-	-	-	-
Shipping and receiving clerks -----	2.33	-	1.99	2.36	2.04	-	-	-	2.12	1.99	-	-	2.57
Truckdrivers ³ -----	2.44	-	1.67	1.80	1.92	1.67	2.24	1.30	1.68	1.54	1.85	2.28	2.62
Light (under 1½ tons) -----	1.97	-	1.43	1.74	1.60	-	-	-	-	1.41	-	1.82	-
Medium (1½ to and including 4 tons) -----	2.68	1.58	1.72	1.53	1.89	1.68	-	-	1.62	1.58	1.98	2.19	2.44
Heavy (over 4 tons, trailer type) -----	2.58	-	1.64	1.72	2.18	-	-	-	-	1.53	-	2.44	2.80
Heavy (over 4 tons, other than trailer type) -----	-	-	-	2.04	-	-	-	-	-	-	-	2.43	-
Truckers, power (forklift) -----	2.36	1.42	1.88	1.58	2.24	1.86	2.12	1.46	1.82	1.54	2.12	1.73	2.50
Truckers, power (other than forklift) -----	2.43	-	2.39	-	2.11	1.77	-	-	-	-	1.96	-	1.73
Watchmen -----	1.76	-	1.20	1.29	1.57	1.31	-	-	1.74	1.27	1.58	-	1.72

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation ²	North Central											
	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit	Green Bay	Indianapolis
<u>Maintenance and powerplant</u>												
Carpenters -----	\$ 3.12	\$ 2.97	\$ 3.03	\$ 2.80	\$ 2.99	\$ 2.81	\$ 2.97	\$ 3.08	-	\$ 3.23	-	\$ 3.06
Electricians -----	3.17	3.11	3.30	3.01	3.14	3.02	3.31	3.17	\$ 3.12	3.36	\$ 2.52	3.14
Engineers, stationary -----	3.17	2.87	3.17	3.25	3.20	3.03	3.05	3.04	3.08	3.37	-	3.00
Firemen, stationary boiler -----	2.92	2.73	2.56	2.65	2.69	2.56	2.39	2.56	2.77	3.11	2.15	2.24
Helpers, trades -----	2.61	-	2.50	2.23	2.57	2.27	2.50	2.37	2.52	2.63	2.15	2.29
Machine-tool operators, toolroom -----	-	3.23	3.16	2.94	3.11	3.05	3.14	3.20	3.16	3.38	-	3.11
Machinists -----	3.09	3.22	3.28	3.01	3.09	3.17	3.33	3.22	3.10	3.37	2.68	3.10
Mechanics, automotive -----	3.06	2.84	3.15	2.81	2.91	2.75	3.05	2.86	2.77	3.12	-	2.47
Mechanics -----	3.18	2.89	3.06	2.78	3.00	2.72	3.17	2.97	2.98	3.32	2.41	3.13
Millwrights -----	3.16	3.09	3.21	3.09	3.11	2.85	3.12	-	-	3.29	2.72	3.12
Oilers -----	2.94	2.51	2.55	2.66	2.60	2.42	2.61	2.53	2.60	2.70	2.33	2.50
Painters -----	2.98	2.92	3.06	2.95	2.96	2.89	2.78	2.96	-	3.18	2.38	2.87
Pipefitters -----	3.17	3.07	3.25	3.13	3.03	3.05	3.28	-	-	3.28	-	3.10
Plumbers -----	-	-	-	-	-	-	-	3.01	-	-	-	-
Sheet-metal workers -----	3.21	-	3.19	3.16	3.07	3.13	3.17	-	-	3.30	-	3.18
Tool and die makers -----	3.28	3.11	3.43	3.11	3.30	3.31	3.46	3.51	3.11	3.49	2.90	3.20
<u>Custodial and material movement</u>												
Elevator operators, passenger (men) -----	-	-	-	-	-	-	-	-	-	-	-	-
Guards -----	2.67	2.63	2.33	2.49	2.52	2.41	2.59	2.56	-	2.75	-	2.52
Janitors, porters, and cleaners (men) -----	2.51	2.28	2.04	2.06	2.19	1.93	2.21	2.19	2.12	2.43	2.00	2.02
Janitors, porters, and cleaners (women) -----	2.15	1.97	1.88	1.78	1.93	1.76	2.14	2.11	-	2.07	1.67	2.09
Laborers, material handling -----	2.51	2.37	2.20	2.26	2.40	2.15	2.39	2.38	2.34	2.52	2.01	2.13
Order fillers -----	2.85	-	2.23	1.98	2.39	2.27	2.03	2.31	2.30	2.61	1.97	2.15
Packers, shipping (men) -----	2.87	2.52	2.14	1.80	2.39	2.09	2.51	2.32	-	2.51	-	2.13
Packers, shipping (women) -----	-	-	1.85	1.93	1.89	1.69	2.10	1.79	-	2.44	-	1.64
Receiving clerks -----	2.83	2.64	2.42	2.17	2.42	2.14	2.23	2.38	2.31	2.69	-	2.39
Shipping clerks -----	-	2.60	2.57	2.30	2.43	2.30	2.57	2.67	2.43	2.74	-	2.54
Shipping and receiving clerks -----	2.62	2.27	2.47	2.26	2.50	2.21	2.23	2.51	2.26	2.62	-	2.47
Truckdrivers ³ -----	2.80	2.57	3.00	2.48	2.75	2.47	2.27	2.51	2.40	2.80	2.25	2.29
Light (under 1½ tons) -----	-	-	-	2.06	2.70	2.31	1.71	2.35	-	2.58	-	2.12
Medium (1½ to and including 4 tons) -----	2.72	-	2.86	2.46	2.61	2.61	2.39	2.44	-	2.87	-	2.25
Heavy (over 4 tons, trailer type) -----	-	2.70	3.03	2.74	2.75	2.54	-	-	2.62	2.81	-	-
Heavy (over 4 tons, other than trailer type) -----	-	-	2.93	-	-	-	-	2.39	-	2.52	-	-
Truckers, power (forklift) -----	2.89	2.45	2.49	2.56	2.54	2.40	2.60	-	2.43	2.61	2.20	2.42
Truckers, power (other than forklift) -----	-	2.56	2.44	2.16	2.80	2.09	2.60	2.35	-	2.80	-	2.67
Watchmen -----	2.13	2.20	1.95	1.78	2.07	1.67	1.67	1.78	-	2.13	1.88	1.74

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation ²	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis— St. Paul	Muskegon— Muskegon Heights	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<u>Maintenance and powerplant</u>												
Carpenters	\$2.98	\$3.03	\$2.95	\$2.77	\$2.98	\$2.54	\$3.04	-	\$3.09	\$3.15	-	\$2.77
Electricians	3.16	3.23	3.18	2.85	3.05	2.89	3.22	-	3.19	3.14	\$3.10	2.88
Engineers, stationary	3.09	3.02	2.92	-	2.65	2.58	3.22	-	3.13	3.28	-	2.65
Firemen, stationary boiler	2.44	2.62	2.70	2.50	2.36	2.30	2.84	-	2.73	2.61	-	-
Helpers, trades	2.56	2.27	2.54	-	2.05	2.37	2.74	-	-	2.73	-	-
Machine-tool operators, toolroom	3.04	3.23	2.68	3.07	-	2.81	3.19	-	3.00	3.22	-	-
Machinists	3.22	3.32	3.18	2.89	3.05	2.78	3.24	-	2.98	3.20	-	-
Mechanics, automotive	2.83	3.00	2.88	2.71	2.63	2.53	2.96	-	3.03	2.93	2.91	2.61
Mechanics	2.95	2.97	2.77	2.84	2.85	2.68	2.67	-	3.17	3.11	2.98	2.75
Millwrights	3.15	3.07	3.01	2.77	2.98	2.71	3.21	-	3.13	3.02	-	-
Oilers	2.51	2.71	2.59	2.48	2.66	2.27	2.70	-	2.72	2.53	-	-
Painters	2.97	3.03	2.95	-	2.81	-	3.06	-	3.10	3.01	-	-
Pipefitters	3.13	3.14	3.16	2.79	3.08	2.88	3.15	-	3.22	3.16	-	2.86
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers	3.12	3.19	-	-	-	-	3.24	-	3.16	3.13	-	-
Tool and die makers	3.14	3.48	3.25	3.11	2.92	3.08	3.38	-	3.39	3.36	3.24	2.95
<u>Custodial and material movement</u>												
Elevator operators, passenger (men)	-	-	-	-	-	-	-	-	-	-	-	-
Guards	2.59	2.39	2.35	2.39	2.37	1.85	2.45	-	2.51	2.50	-	2.42
Janitors, porters, and cleaners (men)	2.11	2.17	2.11	2.28	1.96	1.95	2.07	\$1.94	2.37	2.18	2.20	1.95
Janitors, porters, and cleaners (women)	1.70	2.05	1.80	1.93	1.55	1.82	1.74	-	1.94	1.93	-	1.79
Laborers, material handling	2.25	2.33	2.29	2.27	2.16	1.91	2.19	2.07	2.43	2.33	2.39	2.17
Order fillers	2.37	2.35	2.28	2.38	2.09	2.01	2.31	2.11	2.67	2.47	-	-
Packers, shipping (men)	2.12	2.41	2.18	2.39	2.16	2.04	2.27	-	2.49	2.42	-	2.33
Packers, shipping (women)	1.65	2.00	1.96	-	-	1.96	1.99	-	-	-	-	-
Receiving clerks	2.40	2.48	2.47	2.38	-	2.10	2.44	-	2.53	2.54	2.46	-
Shipping clerks	2.22	2.59	2.57	2.59	2.38	2.22	2.36	-	2.55	2.51	2.54	-
Shipping and receiving clerks	2.61	2.65	2.49	-	2.29	2.27	2.47	-	-	2.43	-	-
Truckdrivers ³	2.62	2.66	2.70	2.55	2.35	2.33	3.00	2.22	2.57	2.72	2.59	2.40
Light (under 1½ tons)	2.00	2.45	2.75	-	1.96	2.10	2.84	-	-	2.31	-	-
Medium (1½ to and including 4 tons)	2.66	2.60	2.71	-	2.47	2.26	3.07	-	2.53	2.81	-	2.27
Heavy (over 4 tons, trailer, type)	2.50	2.82	-	-	2.43	2.57	-	-	-	2.57	-	-
Heavy (over 4 tons, other than trailer type)	-	-	2.49	-	2.22	-	-	-	-	-	-	-
Truckers, power (forklift)	2.56	2.62	2.39	2.38	2.18	2.31	2.48	-	2.57	2.40	2.45	2.25
Truckers, power (other than forklift)	2.62	2.46	2.47	2.38	2.42	-	2.54	-	-	-	-	-
Watchmen	2.08	2.16	2.04	-	-	1.89	2.06	-	2.08	2.32	-	-

See footnotes at end of table.

Table A-10. Plant Occupations—Manufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in manufacturing, July 1961 through June 1962)

Occupation ²	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland	Seattle	Spokane
Maintenance and powerplant											
Carpenters	-	-	\$2.97	\$3.06	-	\$3.06	\$2.90	\$2.93	\$3.23	\$2.80	\$2.96
Electricians	-	-	3.03	3.30	\$3.27	3.24	2.95	3.12	3.38	-	3.32
Engineers, stationary	-	-	3.01	3.38	3.02	3.03	-	-	3.43	2.97	3.08
Firemen, stationary boiler	-	-	2.59	3.11	-	2.56	-	2.68	2.74	2.54	-
Helpers, trades	-	-	2.26	2.58	1.99	2.47	-	-	2.71	2.36	-
Machine-tool operators, toolroom	-	-	2.91	3.08	3.06	2.98	-	-	3.17	-	-
Machinists	-	-	2.92	3.26	-	3.18	2.99	3.12	3.38	3.01	3.16
Mechanics, automotive	\$2.66	-	2.88	3.10	2.86	2.94	-	3.00	3.40	2.82	3.03
Mechanics	3.04	-	2.90	3.02	-	3.08	2.98	3.03	3.27	2.96	3.23
Millwrights	-	-	-	3.24	-	3.13	-	-	-	2.96	-
Oilers	-	-	2.37	2.54	2.19	2.53	-	2.49	2.64	2.42	2.61
Painters	-	-	2.97	2.99	-	3.14	-	2.80	3.22	2.93	-
Pipefitters	-	-	3.03	3.27	-	3.19	-	2.98	3.25	-	-
Plumbers	-	-	-	3.06	-	-	-	-	-	-	-
Sheet-metal workers	-	-	-	3.08	-	3.15	-	-	3.14	3.06	-
Tool and die makers	-	-	3.18	3.26	3.28	-	3.12	3.24	3.65	3.18	-
Custodial and material movement											
Elevator operators, passenger (men)	-	-	-	-	-	-	-	-	-	-	-
Guards	-	-	2.46	2.49	2.48	-	-	2.50	2.53	2.43	-
Janitors, porters, and cleaners (men)	1.75	\$1.69	2.07	2.17	1.92	2.08	1.86	2.07	2.42	2.12	2.44
Janitors, porters, and cleaners (women)	-	-	1.78	2.03	-	-	-	-	-	-	-
Laborers, material handling	1.90	1.93	2.29	2.31	1.92	2.32	1.92	2.09	2.54	2.35	2.52
Order fillers	2.09	-	2.28	2.24	-	2.33	-	-	2.83	2.58	-
Packers, shipping (men)	-	-	2.09	2.33	2.22	2.10	-	2.37	2.54	2.21	-
Packers, shipping (women)	-	-	-	2.15	-	-	-	-	-	-	-
Receiving clerks	-	-	2.26	2.48	2.15	2.60	-	-	2.78	2.29	-
Shipping clerks	-	-	2.36	2.56	-	2.65	-	-	2.84	2.54	2.60
Shipping and receiving clerks	-	-	2.43	2.39	-	2.75	2.18	-	2.82	2.62	-
Truckdrivers ³	2.04	2.20	2.41	2.77	2.19	2.86	2.27	2.61	3.12	2.92	2.83
Light (under 1½ tons)	-	-	2.15	2.48	1.92	2.46	2.10	-	3.08	-	-
Medium (1½ to and including 4 tons)	1.97	-	2.44	2.79	-	2.80	2.14	2.13	3.15	2.88	2.70
Heavy (over 4 tons, trailer type)	2.04	-	2.68	2.93	-	2.88	-	2.73	3.24	3.01	-
Heavy (over 4 tons, other than trailer type)	2.06	-	-	2.77	-	-	-	-	3.04	2.96	-
Truckers, power (forklift)	-	-	2.29	2.54	2.27	2.46	2.31	2.42	2.71	2.46	-
Truckers, power (other than forklift)	-	-	-	2.52	-	2.48	-	-	2.78	2.41	2.22
Watchmen	-	1.62	1.88	2.20	1.80	2.11	2.03	-	2.35	2.16	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-11. Plant Occupations—Nonmanufacturing

(Average hourly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Occupation ²	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ³	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City ²	New Haven	New York City ³	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Fawcett	Scranton	Trenton	Waterbury	Worcester	York
<u>Maintenance and powerplant</u>																				
Carpenters	\$2.57	-	\$2.92	\$2.82	-	-	-	\$3.01	-	\$2.83	\$3.00	\$3.08	\$3.15	-	\$2.71	-	-	-	-	-
Electricians	2.94	-	2.80	-	-	-	-	3.27	-	2.88	-	2.95	2.93	-	3.09	-	-	-	-	-
Engineers, stationary	2.53	-	2.76	2.45	-	-	-	3.24	\$2.51	3.09	-	2.43	2.88	-	-	-	-	-	-	-
Firemen, stationary boiler	-	-	2.39	-	-	-	-	2.75	-	2.42	-	2.07	2.49	-	-	-	-	-	-	-
Helpers, trades	2.30	-	2.32	2.31	-	-	-	2.33	2.31	2.43	2.34	2.26	-	-	-	-	-	-	-	\$2.18
Machinists	-	-	2.84	-	-	-	-	2.76	2.91	3.02	2.91	2.91	-	-	-	-	-	-	-	-
Mechanics, automotive	2.77	\$2.53	2.64	2.71	-	\$2.33	\$2.21	2.73	2.77	2.85	2.77	2.82	2.93	\$2.31	2.51	\$2.56	\$2.87	\$2.62	2.54	\$2.56
Mechanics	-	-	2.84	-	-	-	-	3.13	-	2.96	2.85	3.20	-	-	2.95	-	-	-	-	-
Painters	-	-	2.26	-	-	-	-	2.96	-	2.54	-	2.63	2.89	-	-	-	-	-	-	-
Pipefitters	-	-	2.73	-	-	-	-	3.46	-	-	-	3.24	3.00	-	-	-	-	-	-	-
Plumbers	-	-	-	-	-	-	-	2.61	-	2.74	-	2.69	2.79	-	-	-	-	-	-	-
<u>Custodial and material movement</u>																				
Elevator operators, passenger (men)	-	-	1.43	-	-	-	-	1.81	-	1.91	-	1.62	1.88	-	1.18	-	-	-	-	-
Elevator operators, passenger (women)	1.20	-	1.28	1.26	-	-	-	1.46	-	1.77	-	1.41	1.66	1.00	1.22	-	1.10	-	1.24	-
Guards	2.08	-	2.19	-	-	-	-	1.51	-	1.83	1.90	1.34	2.47	-	1.43	-	-	-	-	-
Janitors, porters, and cleaners (men)	1.63	1.64	1.60	1.50	\$1.55	1.50	1.40	1.70	1.48	1.83	1.72	1.70	1.81	1.46	1.58	1.33	1.62	-	1.48	1.27
Janitors, porters, and cleaners (women)	1.25	-	1.38	1.25	-	-	-	1.52	1.61	1.68	-	1.35	1.49	1.27	1.29	-	1.18	-	1.23	-
Laborers, material handling	2.33	2.44	2.18	2.28	1.71	2.20	1.69	2.39	2.10	2.34	2.33	2.11	2.36	1.87	2.26	2.25	1.89	1.89	2.26	2.38
Order fillers	-	-	2.06	2.64	-	-	-	2.43	2.09	2.23	-	2.29	2.68	2.08	1.77	-	-	-	-	-
Packers, shipping (men)	-	-	1.88	-	-	-	-	1.91	-	1.91	2.04	1.62	2.15	1.45	1.45	-	-	-	-	-
Packers, shipping (women)	-	-	1.60	-	-	-	-	-	-	1.61	-	1.55	-	-	-	-	-	-	-	-
Receiving clerks	1.91	-	2.00	2.38	1.59	-	1.66	2.23	-	2.15	2.75	2.01	2.52	2.14	2.08	1.98	-	-	1.94	-
Shipping clerks	-	-	2.09	-	-	-	-	-	-	2.37	-	2.16	2.68	2.06	2.25	-	-	-	-	-
Shipping and receiving clerks	-	-	2.15	2.57	-	-	-	2.53	-	2.34	-	2.54	2.60	-	1.94	-	-	-	-	-
Truckdrivers ⁴	2.75	2.51	2.45	2.71	2.41	2.43	2.13	2.71	2.52	2.71	2.69	2.67	2.85	2.32	2.59	2.52	2.51	2.39	2.48	2.44
Light (under 1½ tons)	-	-	1.78	2.44	-	-	-	-	-	2.36	-	2.30	2.66	1.71	1.41	1.86	-	-	-	-
Medium (1½ to and including 4 tons)	2.59	-	2.26	2.53	-	-	-	2.58	2.60	2.59	2.64	2.62	2.68	1.69	2.39	2.57	-	-	2.22	-
Heavy (over 4 tons, trailer type)	2.77	2.61	2.68	2.83	-	-	-	2.87	2.69	2.92	2.88	2.74	3.16	2.63	2.71	-	2.83	-	2.61	-
Heavy (over 4 tons, other than trailer type)	-	-	2.51	-	-	-	-	-	2.57	2.89	-	2.82	-	2.26	-	-	-	2.27	-	-
Truckers, power (forklift)	-	-	2.39	2.64	-	-	-	2.61	-	2.63	2.41	2.54	3.02	1.88	-	-	-	-	-	-
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen	1.63	-	1.67	1.44	-	-	-	1.70	-	1.84	-	1.55	1.78	1.60	1.29	1.44	-	-	-	-

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Occupation ²	South																			
	Atlanta	Balti- more ³	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ³	Dallas ³	Fort Worth	Green- ville	Houston	Jackson	Jackson- ville ³	Little Rock- North Little Rock ³	Louis- ville	Lubbock	Mem- phis ³	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton
<u>Maintenance and powerplant</u>																				
Carpenters	\$2.53	\$2.40	-	\$2.13	-	\$2.32	-	\$2.97	\$2.00	-	\$2.73	-	-	-	\$2.90	-	\$2.46	\$2.50	\$2.33	-
Electricians	2.79	2.62	-	-	-	-	-	2.82	-	-	-	-	-	-	3.01	-	-	2.67	2.73	-
Engineers, stationary	2.32	2.42	-	2.35	-	2.16	\$2.50	2.27	2.32	-	2.35	-	\$2.36	-	-	-	2.28	2.08	2.19	-
Firemen, stationary boiler	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades	1.90	2.28	\$1.58	1.76	-	-	-	1.67	-	-	2.06	-	2.13	-	-	-	1.92	1.94	1.95	\$2.15
Machinists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.25	2.53	-
Mechanics, automotive	2.77	2.67	2.58	2.63	\$2.77	2.62	2.25	2.69	2.14	\$2.38	2.56	\$2.34	2.38	\$2.71	2.76	-	2.78	2.52	2.51	2.40
Mechanics	2.61	2.90	3.02	2.54	-	2.18	-	2.78	2.13	-	2.63	-	2.41	-	-	-	-	2.72	2.70	2.80
Painters	2.05	2.21	-	-	-	-	-	-	-	-	2.24	-	-	-	-	-	2.02	2.30	2.13	-
Pipefitters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plumbers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Custodial and material movement</u>																				
Elevator operators, passenger (men)	1.02	-	-	-	-	-	-	1.11	-	-	-	-	-	-	-	-	.80	.90	.89	-
Elevator operators, passenger (women) .....	.69	1.11	-	.76	.85	-	.65	1.12	.94	-	1.12	.81	-	.68	.95	-	.78	.90	.84	.85
Guards	1.32	1.48	-	-	-	-	-	1.67	-	-	1.32	-	1.44	-	2.04	-	2.03	1.72	1.48	-
Janitors, porters, and cleaners (men)	1.18	1.27	1.39	1.23	1.42	1.22	1.16	1.21	1.19	1.14	1.25	1.10	1.22	1.16	1.37	\$1.21	1.18	1.31	1.04	1.22
Janitors, porters, and cleaners (women) .....	.97	1.25	1.03	.91	1.39	1.14	1.08	1.08	1.09	.94	1.15	1.09	1.12	.87	1.20	-	.91	1.24	.91	1.03
Laborers, material handling	1.82	1.94	1.83	1.64	2.35	1.78	1.30	1.74	1.39	1.67	1.61	1.45	1.65	1.45	2.21	1.47	1.72	1.84	1.46	1.62
Order fillers	1.80	2.04	1.43	1.43	-	1.59	-	1.68	1.48	-	1.81	1.33	1.60	1.38	2.00	1.52	1.58	1.70	1.46	1.53
Packers, shipping (men)	1.56	1.85	-	1.57	-	-	-	1.63	-	-	1.41	-	1.61	1.24	1.58	-	1.72	1.54	1.40	-
Packers, shipping (women)	1.48	1.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks	1.88	1.97	2.00	1.62	-	1.81	1.55	1.73	1.49	1.64	1.85	-	1.74	1.49	2.00	1.76	1.74	1.95	1.81	1.78
Shipping clerks	2.18	2.15	-	-	-	-	-	1.88	1.68	-	1.98	-	-	-	-	-	1.78	-	1.81	-
Shipping and receiving clerks	2.32	2.15	-	2.23	1.72	-	-	2.02	-	-	2.06	1.97	2.08	-	2.00	-	-	-	1.97	-
Truckdrivers ⁴	2.42	2.35	2.24	1.96	2.43	2.12	1.93	2.33	1.78	2.15	2.14	1.91	1.81	1.92	2.60	1.81	2.23	2.14	1.83	1.73
Light (under 1½ tons)	1.46	1.33	1.47	1.27	-	1.63	-	1.58	1.29	-	1.58	1.27	1.26	1.28	1.68	-	1.51	1.75	1.34	1.19
Medium (1½ to and including 4 tons)	2.51	2.22	2.42	2.01	2.20	2.33	2.09	2.47	1.65	1.41	2.20	1.95	1.84	1.80	2.06	1.92	2.22	2.11	1.90	1.59
Heavy (over 4 tons, trailer type)	2.75	2.63	2.25	2.34	-	2.74	1.78	2.36	-	2.67	2.45	-	2.18	-	2.92	-	2.51	2.47	2.15	2.12
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift)	2.09	2.38	-	1.79	-	2.20	1.64	1.88	2.01	-	1.97	-	1.63	-	2.46	1.59	1.54	1.88	1.79	1.62
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.80	-
Watchmen	1.26	1.34	-	1.22	1.77	1.10	-	1.39	1.41	.99	1.20	1.14	1.25	1.24	1.36	1.19	1.05	1.35	1.19	1.17

See footnotes at end of table.

Table A-II. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962.)

Occupation ²	South—Continued						North Central													
	Okla- homa City	Raleigh	Rich- mond ³	San Antonio ³	Wash- ington ³	Wil- mington	Akron	Canton	Chicago ³	Cin- cinnati	Cleve- land ³	Colum- bus	Davenport- Rock Island- Moline	Dayton	Des Moines	Detroit ³	Green Bay	Indian- apolis ³	Kansas City	Milwau- kee
Maintenance and powerplant																				
Carpenters -----	-	-	\$2.57	-	\$2.73	-	-	-	\$3.50	\$2.95	-	\$2.69	-	-	-	\$2.96	-	\$2.44	\$2.88	\$2.81
Electricians -----	-	-	-	-	2.64	-	-	-	3.46	2.98	\$2.93	-	-	-	-	3.24	-	2.86	3.13	-
Engineers, stationary -----	\$2.13	-	-	\$2.49	2.85	-	-	-	3.20	2.71	2.61	2.63	-	-	\$2.31	2.85	-	2.56	2.70	2.73
Firemen, stationary boiler -----	-	-	1.62	-	1.82	-	-	-	2.84	-	-	2.14	-	-	2.05	2.52	-	1.60	2.32	2.33
Helpers, trades -----	-	-	2.22	1.27	2.18	-	-	-	2.55	2.11	2.12	-	-	-	-	2.41	-	2.23	2.24	-
Machinists -----	-	-	-	-	2.83	-	-	-	3.40	-	-	-	-	-	-	-	-	2.68	-	3.18
Mechanics, automotive -----	2.46	\$2.41	2.37	2.70	2.63	\$2.70	\$2.88	\$2.54	3.16	2.71	2.93	2.86	\$2.64	\$2.63	2.84	2.97	\$2.65	2.87	2.72	2.97
Mechanics -----	-	-	-	-	2.65	-	-	-	3.26	-	-	-	-	-	-	3.22	2.55	-	-	-
Painters -----	-	-	1.88	-	2.36	-	-	-	3.57	2.70	2.57	-	-	-	-	2.96	-	2.06	-	-
Pipefitters -----	-	-	-	-	-	-	-	-	3.47	-	-	-	-	-	-	-	-	-	-	3.11
Plumbers -----	-	-	-	-	-	-	-	-	3.33	-	-	-	-	-	-	-	-	-	-	-
Custodial and material movement																				
Elevator operators, passenger (men) -----	-	-	-	-	1.15	-	-	-	2.21	-	-	-	-	-	-	1.49	-	1.19	-	-
Elevator operators, passenger (women) -----	.79	-	.83	.80	1.19	-	-	-	1.41	1.23	1.18	1.03	1.00	1.29	1.06	1.30	-	.88	1.26	1.18
Guards -----	-	-	-	1.64	1.73	1.89	-	-	2.18	2.72	2.20	-	-	2.22	-	2.30	-	1.64	-	-
Janitors, porters, and cleaners (men) ⁵ -----	1.26	1.23	1.26	1.12	1.40	1.59	1.73	1.61	1.87	1.42	1.58	1.46	1.55	1.58	1.49	1.62	1.85	1.33	1.55	1.78
Janitors, porters, and cleaners (women) -----	1.14	1.10	1.20	1.00	1.26	1.41	1.52	1.22	1.73	1.33	1.40	1.26	1.24	1.39	1.29	1.43	-	1.28	1.43	1.36
Laborers, material handling ⁵ -----	1.97	1.51	1.55	1.49	1.95	2.30	2.72	2.17	2.37	2.34	2.37	1.85	2.23	2.06	1.93	2.38	2.34	2.19	2.18	2.40
Order fillers -----	1.52	1.59	1.69	1.21	1.91	-	2.02	-	2.33	2.07	2.10	2.07	-	2.08	-	2.35	-	1.95	2.20	2.49
Packers, shipping (men) -----	1.82	-	1.26	1.18	1.69	-	-	-	2.08	1.67	1.93	1.63	-	1.99	2.24	2.22	-	1.49	2.00	2.33
Packers, shipping (women) -----	-	-	-	-	-	-	-	-	1.61	-	1.52	-	-	-	-	1.32	-	-	1.57	1.71
Receiving clerks -----	1.67	1.64	1.81	1.62	1.94	-	1.78	1.92	2.43	1.98	2.13	2.35	2.16	2.17	-	2.38	-	2.09	2.03	2.49
Shipping clerks -----	1.81	-	-	-	1.99	-	-	-	2.41	1.97	2.12	2.32	-	-	-	2.49	-	2.08	2.30	2.58
Shipping and receiving clerks -----	-	-	-	-	2.36	-	-	-	2.58	-	2.40	2.16	-	2.04	2.00	2.55	-	2.45	2.59	2.44
Truckdrivers ^{4,5} -----	2.08	1.81	1.88	1.72	2.18	2.56	2.82	2.37	2.92	2.78	2.74	2.52	2.33	2.77	2.58	2.81	2.61	2.44	2.53	2.83
Light (under 1½ tons) -----	1.39	-	-	1.27	1.65	-	-	-	2.77	2.62	2.52	1.64	-	2.04	1.98	2.30	-	1.91	1.82	-
Medium (1½ to and including 4 tons) ⁵ -----	2.23	1.86	1.77	1.90	2.15	-	2.66	2.25	2.85	2.63	2.73	2.41	-	2.28	-	2.49	2.67	2.32	2.46	2.60
Heavy (over 4 tons, trailer type) -----	2.25	-	2.22	1.81	2.49	-	2.91	-	3.01	2.79	2.87	2.72	2.36	-	-	2.91	-	2.75	2.72	2.99
Heavy (over 4 tons, other than trailer type) -----	-	-	-	-	2.06	-	-	-	3.00	-	2.66	-	-	-	2.31	2.95	-	-	-	2.79
Truckers, power (forklift) -----	-	-	1.76	1.40	-	-	2.77	-	2.55	2.48	2.64	2.47	2.21	-	-	2.63	-	2.49	2.16	2.64
Truckers, power (other than forklift) -----	-	-	-	-	-	-	-	-	2.52	-	2.36	-	-	-	-	-	-	2.16	2.23	-
Watchmen -----	1.16	-	1.20	1.08	1.37	-	1.24	-	1.54	1.53	1.65	1.49	-	-	-	1.45	-	1.21	1.39	-

See footnotes at end of table.

Table A-11. Plant Occupations—Nonmanufacturing—Continued

(Average hourly earnings¹ for selected occupations studied in nonmanufacturing, July 1961 through June 1962)

Occupation ²	North Central—Continued										West									
	Minneapolis-St. Paul	Omaha ³	Rockford	St. Louis ³	Sioux Falls	South Bend	Toledo	Waterloo	Wichita	Albuquerque	Boise	Denver	Los Angeles—Long Beach ³	Phoenix ³	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland ³	Seattle ³	Spokane
Maintenance and powerplant																				
Carpenters	\$2.88	\$2.93	-	-	-	-	-	-	-	-	\$2.89	\$2.95	\$2.89	\$3.01	-	-	\$3.59	\$3.01	-	
Electricians	3.16	-	-	-	-	-	\$3.40	-	-	-	-	3.27	-	2.99	-	\$3.14	3.29	-	-	
Engineers, stationary	2.83	2.49	-	\$2.40	-	-	2.83	-	-	-	2.48	3.06	2.73	2.96	-	-	3.09	2.91	\$2.60	
Firemen, stationary boiler	2.56	-	-	2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades	-	-	-	-	-	-	-	-	-	-	2.32	2.48	-	2.45	-	-	-	-	-	
Mechanics, automotive ⁵	2.87	2.82	\$2.40	2.91	\$2.31	\$2.96	2.90	\$2.62	\$2.63	\$3.02	\$3.00	2.95	3.14	2.89	2.99	\$2.87	2.93	3.37	2.98	2.99
Mechanics	2.95	-	-	3.01	-	-	-	-	-	-	-	-	-	-	-	-	-	3.12	-	
Painters	3.09	-	-	2.49	-	-	-	-	-	-	-	-	-	-	-	-	-	3.47	3.07	
Pipefitters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Plumbers	-	-	-	-	-	-	-	-	-	-	-	3.16	-	-	-	-	-	-	-	
Custodial and material movement																				
Elevator operators, passenger (men)	1.60	-	-	1.21	-	-	-	-	-	-	-	1.59	-	-	-	-	1.93	-	-	
Elevator operators, passenger (women)	1.51	.90	-	1.33	-	1.13	1.50	-	1.00	-	1.29	1.65	-	1.41	1.05	-	2.08	1.68	-	
Guards	2.23	-	-	1.95	-	-	-	-	-	-	1.67	2.43	1.71	-	-	-	1.99	2.17	-	
Janitors, porters, and cleaners (men) ⁵	1.79	1.60	1.69	1.48	1.49	1.57	1.86	1.62	1.24	1.48	1.74	1.53	1.85	1.36	1.83	1.62	1.81	2.13	1.89	1.69
Janitors, porters, and cleaners (women) ⁵	1.54	1.38	-	1.29	-	-	1.55	-	1.15	1.41	-	1.62	1.70	-	1.70	-	-	2.15	1.78	1.53
Laborers, material handling	2.47	2.35	2.43	2.37	-	2.51	2.49	2.09	2.00	2.24	2.49	2.34	2.52	2.10	2.54	2.15	1.85	2.74	2.55	2.42
Order fillers	2.45	1.90	-	2.48	1.71	2.28	2.35	-	-	1.81	-	2.19	2.52	2.40	2.53	1.96	1.83	2.74	2.47	2.52
Packers, shipping (men)	2.43	1.97	-	2.11	-	-	2.08	-	-	-	-	2.03	2.27	-	2.54	-	-	2.59	2.52	-
Packers, shipping (women)	1.55	-	-	-	-	-	-	-	-	-	-	-	1.81	-	-	-	-	2.09	-	-
Receiving clerks	2.41	2.17	-	2.45	-	-	2.39	-	2.12	2.13	1.97	2.53	-	2.45	1.98	2.05	2.73	2.54	2.48	
Shipping clerks	2.60	-	-	2.35	-	-	-	-	-	-	2.30	2.72	-	2.57	2.14	-	-	2.94	2.68	2.78
Shipping and receiving clerks	2.33	2.19	-	2.41	-	-	-	-	-	-	2.41	2.54	-	2.55	-	-	-	2.87	2.42	-
Truckdrivers ⁴	2.71	2.30	2.40	2.69	2.05	2.78	2.79	2.41	2.27	2.21	2.55	2.50	2.80	2.33	2.73	2.44	2.29	3.10	2.78	2.67
Light (under 1½ tons)	2.58	1.87	-	2.10	-	-	2.39	-	1.26	1.93	-	2.07	2.72	1.74	-	2.28	1.61	2.91	2.44	-
Medium (1½ to and including 4 tons)	2.70	2.28	2.33	2.65	2.24	2.61	2.69	-	-	-	2.63	2.54	2.71	2.43	2.68	2.45	2.24	3.10	2.65	2.63
Heavy (over 4 tons, trailer type)	2.78	-	-	2.78	-	2.76	2.93	-	-	-	-	2.65	2.86	2.30	2.84	2.50	2.64	3.21	2.89	2.86
Heavy (over 4 tons, other than trailer type)	2.74	-	-	-	-	-	-	-	-	-	-	-	2.81	-	2.80	-	-	3.19	2.93	-
Truckers, power (forklift)	2.62	2.26	-	2.72	-	-	-	-	-	-	2.49	2.78	-	2.68	2.20	2.48	2.86	2.75	2.65	
Truckers, power (other than forklift)	2.37	2.26	-	-	-	-	-	-	-	-	-	-	2.88	-	-	-	-	-	-	-
Watchmen	1.86	-	-	-	-	-	-	-	1.48	-	-	1.77	1.84	1.34	1.96	-	-	2.08	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.⁵ Rates for some occupations in 2 areas are not included in the above table. In Savannah, janitors, porters, and cleaners (men); laborers, material handling; truckdrivers; and truckdrivers, medium averaged \$1.21, \$1.75, \$2.03, and \$2.24 per hour, respectively. In Muskegon—Muskegon Heights, mechanics, automotive; janitors, porters, and cleaners (men); and janitors, porters, and cleaners (women) averaged \$2.85, \$1.84, and \$1.53, respectively.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-12. Plant Occupations—Public Utilities¹(Average hourly earnings² for selected occupations studied in public utilities, July 1961 through June 1962)

Occupation ³	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ⁴	Buffalo	Burlington	Manchester	Newark and Jersey City	New Haven	New York City ⁴	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<u>Maintenance and powerplant</u>																			
Carpenters	-	-	\$2.65	-	-	-	\$2.74	-	\$2.93	-	\$2.68	\$2.66	-	-	-	-	-	-	-
Electricians	-	-	2.91	-	-	-	3.24	-	2.90	-	2.99	2.86	-	\$3.14	-	-	-	-	-
Engineers, stationary	-	-	3.06	-	-	-	3.19	-	3.17	-	2.78	2.78	-	-	-	-	-	-	-
Firemen, stationary boiler	-	-	2.71	-	-	-	2.56	-	2.52	-	-	-	-	-	-	-	-	-	-
Helpers, trades	-	-	2.43	\$2.39	-	-	-	-	2.47	\$2.40	2.37	-	-	2.29	-	-	-	-	-
Machinists	-	-	2.90	-	-	-	-	\$2.76	-	-	3.02	-	-	-	-	-	-	-	-
Mechanics, automotive	\$2.75	\$2.55	2.62	2.68	-	\$2.21	2.73	2.76	2.88	2.79	2.83	2.93	\$2.21	2.48	\$2.56	\$2.87	\$2.65	\$2.54	\$2.55
Painters	-	-	2.79	-	-	-	2.92	-	2.84	-	2.98	2.99	-	-	-	-	-	-	-
<u>Custodial and material movement</u>																			
Guards	-	-	2.43	-	-	-	-	-	2.41	-	-	2.67	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	2.09	1.96	2.01	2.03	\$1.89	-	2.17	1.93	2.06	2.14	2.19	2.17	1.79	1.98	1.92	-	-	2.01	1.58
Janitors, porters, and cleaners (women)	-	-	-	1.59	-	-	1.59	-	-	-	1.90	1.70	-	-	-	-	-	-	-
Laborers, material handling	2.53	2.47	2.41	2.42	-	-	2.48	2.43	2.48	2.46	2.41	2.59	2.48	2.57	2.42	2.51	2.51	2.61	2.49
Truckdrivers ⁵	2.73	2.63	2.54	2.72	-	2.51	2.75	2.55	2.68	2.81	2.62	2.78	2.49	2.64	2.60	2.85	2.54	2.64	2.59
Light (under 1½ tons)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons)	2.67	-	-	2.62	-	-	2.63	-	2.61	2.79	2.62	2.69	-	2.62	2.59	-	-	-	-
Heavy (over 4 tons, trailer type)	2.77	2.65	2.56	2.75	-	-	2.88	2.56	2.86	2.88	2.68	2.99	2.51	2.64	-	2.88	-	2.64	-
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	2.69	-	-	-	-	-	-	-	2.56	2.64	-
Truckers, power (forklift)	-	-	-	-	-	-	2.63	-	2.58	-	-	2.81	-	-	-	-	-	-	-
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen	-	-	2.17	-	-	-	2.04	-	2.15	-	1.97	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-12. Plant Occupations—Public Utilities¹—Continued(Average hourly earnings² for selected occupations studied in public utilities, July 1961 through June 1962)

Occupation ³	South																			
	Atlanta	Balti- more ⁴	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga ⁴	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville ⁴	Little Rock- North Little Rock	Louis- ville	Lubbock	Mem- phis ⁴	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton
<u>Maintenance and powerplant</u>																				
Carpenters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$3.04	-	-	-	\$3.21	-
Engineers, stationary	-	-	-	-	-	-	-	\$2.27	-	-	\$2.49	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades	-	\$2.41	-	\$2.07	-	-	-	1.65	-	-	-	-	\$2.37	-	-	-	\$2.14	2.06	\$2.03	\$2.12
Machinists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.25	2.53	-
Mechanics, automotive	\$2.82	2.69	\$2.97	2.72	\$2.76	\$2.64	-	2.71	\$2.18	\$2.37	2.53	\$2.35	2.48	\$2.76	2.81	-	2.87	2.64	2.57	2.42
Painters	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Custodial and material movement</u>																				
Guards	-	-	-	-	-	-	-	-	-	-	1.42	-	-	-	-	-	-	-	2.36	-
Janitors, porters, and cleaners (men)	1.63	1.74	1.76	1.72	1.85	1.26	\$1.56	1.58	1.64	1.33	1.62	1.42	1.70	1.66	1.93	\$1.54	1.64	1.98	1.54	1.60
Janitors, porters, and cleaners (women)	1.66	-	-	-	-	-	-	1.42	-	-	1.45	-	-	-	1.53	-	1.32	1.83	-	-
Laborers, material handling	2.49	2.35	1.91	2.18	2.75	2.27	-	1.99	1.95	2.46	1.75	2.14	1.97	-	2.63	1.72	2.28	2.09	1.48	1.84
Truckdrivers ⁵	2.77	2.53	2.75	2.62	2.63	2.60	2.54	2.69	2.45	-	2.78	2.81	2.74	2.74	2.79	2.74	2.75	2.66	2.39	2.10
Light (under 1½ tons)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons)	2.74	2.54	2.73	2.62	-	2.52	2.44	2.71	2.24	-	2.72	2.78	2.72	2.73	-	-	2.72	2.64	2.55	2.10
Heavy (over 4 tons, trailer type)	2.86	2.60	-	-	-	2.74	-	2.44	-	-	2.90	-	-	-	-	-	2.77	2.71	2.25	2.11
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift)	2.74	-	-	2.80	-	-	-	1.81	2.22	-	2.11	-	-	-	2.51	-	1.39	-	1.92	1.80
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.80	-
Watchmen	-	1.86	-	-	-	-	-	-	-	-	1.17	-	-	-	-	-	1.17	-	1.24	-

See footnotes at end of table.

Table A-12. Plant Occupations—Public Utilities¹—Continued(Average hourly earnings² for selected occupations studied in public utilities, July 1961 through June 1962)

Occupation ³	South—Continued						North Central													
	Okla- homa City	Raleigh	Rich- mond ⁴	San Antonio ⁴	Wash- ington	Wil- mington	Akron	Canton	Chicago ⁴	Cleve- land ⁴	Colum- bus	Davenport- Rock Island- Moline	Dayton	Des Moines	Detroit ⁴	Green Bay	Indian- apolis ⁴	Kansas City	Milwau- kee	Minne- apolis- St. Paul
Maintenance and powerplant																				
Carpenters	-	-	-	-	-	-	-	-	\$2.71	-	-	-	-	-	\$3.03	-	-	-	\$2.57	\$2.50
Electricians	-	-	-	-	\$2.68	-	-	-	-	-	-	-	-	-	-	-	\$3.11	-	-	3.03
Engineers, stationary	-	-	-	-	3.03	-	-	-	2.75	-	-	-	-	-	-	-	-	-	-	2.53
Firemen, stationary boiler	-	-	-	-	-	-	-	-	2.60	-	-	-	-	-	-	-	-	-	-	2.51
Helpers, trades	-	-	-	-	2.21	-	-	-	2.46	-	-	-	-	-	2.58	-	2.54	-	-	-
Machinists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.68	-	3.18	-
Mechanics, automotive	\$2.46	\$2.46	\$2.45	\$2.72	2.62	\$2.67	\$2.90	\$2.56	3.17	\$2.91	\$2.91	\$2.71	\$2.61	\$2.83	3.04	\$2.72	2.89	\$2.76	3.00	2.88
Painters	-	-	-	-	3.01	-	-	-	2.92	-	-	-	-	-	-	-	-	-	-	2.79
Custodial and material movement																				
Guards	-	-	-	-	2.20	-	-	-	2.48	-	-	-	-	-	2.47	-	2.50	-	-	2.75
Janitors, porters, and cleaners (men) ⁶	1.71	1.56	1.67	-	1.90	2.00	-	2.05	2.13	2.02	1.91	1.96	-	1.81	2.15	2.03	1.95	1.89	2.19	2.18
Janitors, porters, and cleaners (women)	-	-	-	-	1.60	-	1.71	-	2.06	-	1.55	-	-	-	2.05	-	1.69	1.85	1.50	1.79
Laborers, material handling	2.30	-	1.95	2.23	2.15	2.35	2.86	-	2.54	2.73	2.60	2.72	2.68	-	2.80	2.33	2.64	2.41	2.75	2.54
Truckdrivers ⁵	2.52	-	2.19	2.35	2.35	-	2.95	2.45	2.91	2.84	2.74	2.75	2.85	2.77	2.94	2.75	2.86	2.67	2.93	2.74
Light (under 1½ tons) Medium (1½ to and including 4 tons) Heavy (over 4 tons, trailer type) Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	2.84	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift)	2.54	-	2.11	2.60	2.33	-	-	-	2.82	2.80	2.69	-	-	-	2.74	2.75	2.75	2.59	2.86	2.72
Truckers, power (other than forklift)	2.43	-	2.29	-	-	-	2.93	-	3.00	2.90	2.92	-	-	-	2.99	-	2.92	-	3.01	2.77
Truckers, power (forklift)	-	-	-	-	2.08	-	-	-	2.97	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (other than forklift)	-	-	-	-	-	-	-	-	2.46	2.69	-	-	-	-	-	-	-	-	2.77	2.59
Watchmen	-	-	-	-	-	-	-	-	2.42	2.35	-	-	-	-	-	-	2.27	2.26	-	2.36
	-	-	-	-	-	-	-	-	2.39	-	-	-	-	-	-	-	-	1.92	-	2.26

See footnotes at end of table.

Table A-12. Plant Occupations—Public Utilities¹—Continued(Average hourly earnings² for selected occupations studied in public utilities, July 1961 through June 1962)

Occupation ³	North Central—Continued										West									
	Muskegon- Muskegon Heights	Omaha ⁴	Rock- ford	St. Louis	Sioux Falls	South Bend	Toledo	Water- loo	Wichita	Albu- querque	Boise	Denver	Los Angeles- Long Beach ⁴	Phoenix ⁴	Port- land	Salt Lake City	San Bernardino- Riverside- Ontario	San Fran- cisco- Oakland ⁴	Seattle ⁴	Spokane
<u>Maintenance and powerplant</u>																				
Carpenters	-	-	-	\$2.61	-	-	-	-	-	-	-	\$2.74	-	\$2.89	-	-	\$3.10	\$2.91	-	-
Electricians	-	-	-	-	-	-	\$3.50	-	-	-	-	3.08	-	-	-	-	-	-	-	-
Engineers, stationary	-	\$2.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$3.14	-	-	\$2.57
Firemen, stationary boiler	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades	-	-	-	-	-	-	-	-	-	-	-	2.46	-	2.43	-	-	-	-	-	-
Machinists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive	\$2.85	2.82	\$2.45	2.94	\$2.32	\$2.97	2.93	\$2.64	\$2.63	\$3.00	\$3.02	\$3.00	3.17	\$2.96	2.98	\$2.91	2.93	3.36	2.97	-
Painters	-	-	-	-	-	-	-	-	-	-	-	3.09	-	-	-	-	-	3.02	-	-
<u>Custodial and material movement</u>																				
Guards	-	-	-	2.53	-	-	-	-	-	-	-	2.53	-	-	-	-	2.38	-	-	-
Janitors, porters, and cleaners (men)	2.20	1.93	2.09	2.09	1.69	-	2.17	-	1.59	1.71	1.99	2.19	1.55	2.02	1.90	2.13	2.09	2.10	2.10	2.10
Janitors, porters, and cleaners (women)	-	1.76	-	1.70	-	-	-	-	-	-	-	-	-	1.72	-	-	1.97	-	-	-
Laborers, material handling	-	2.42	-	2.43	-	2.94	2.79	-	2.42	2.52	-	2.57	2.51	2.67	2.63	2.57	2.88	2.54	-	-
Truckdrivers ⁵	-	2.42	-	2.72	2.36	2.98	2.87	2.71	2.65	2.68	2.72	2.66	2.77	2.63	2.70	2.60	2.43	3.08	2.67	2.66
Light (under 1½ tons)	-	-	-	-	-	-	-	-	-	-	-	2.61	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons)	-	2.39	-	2.67	2.36	2.78	2.73	-	-	-	-	2.63	2.75	2.60	2.69	2.58	-	3.04	2.62	2.66
Heavy (over 4 tons, trailer type)	-	-	-	2.77	-	2.98	3.00	-	-	-	-	2.72	2.75	2.71	2.74	2.76	-	3.23	2.65	-
Heavy (over 4 tons, other than trailer type)	-	-	-	-	-	-	-	-	-	-	-	-	2.70	-	-	-	-	3.18	-	-
Truckers, power (forklift)	-	-	-	2.54	-	-	-	-	-	-	-	2.68	2.70	-	2.65	-	-	-	-	-
Truckers, power (other than forklift)	-	-	-	2.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen	-	-	-	1.89	-	-	-	-	-	-	-	2.22	-	2.14	-	-	-	-	-	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.³ Data limited to men workers except where otherwise indicated.⁴ Exceptions to standard industry limitation are shown in footnote 4 to the table in appendix A.⁵ Includes all drivers regardless of type and size of truck operated.⁶ Rate for 1 occupation in Savannah is not included in the above table; janitors, porters and cleaners (men) averaged \$1.72 per hour.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-13. Plant Occupations—Wholesale Trade

(Average hourly earnings¹ for selected occupations studied in wholesale trade, July 1961 through June 1962)

Occupation ²	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
<u>Maintenance and powerplant</u>																
Mechanics, automotive -----	\$ 2.78	\$ 2.81	-	\$ 2.83	-	-	\$ 2.66	-	-	\$ 3.08	-	\$ 2.80	-	-	\$ 2.90	-
<u>Custodial and material movement</u>																
Janitors, porters, and cleaners -----	1.95	1.87	\$ 1.77	1.86	\$ 1.76	\$ 1.61	\$ 1.79	1.70	\$ 1.66	1.97	\$ 1.71	1.96	\$ 1.95	\$ 1.76	2.11	\$ 2.17
Laborers, material handling ----	2.18	2.20	2.33	2.04	2.30	1.42	2.10	1.55	1.79	2.24	2.06	2.29	2.53	2.25	2.63	2.61
Order fillers -----	1.97	2.24	2.23	2.25	2.46	1.74	2.03	1.83	1.69	2.34	2.00	2.33	2.49	2.47	2.49	2.76
Packers, shipping -----	2.06	2.04	1.92	1.55	2.25	1.56	2.17	1.45	1.65	2.10	1.96	2.27	2.45	2.23	2.27	2.62
Receiving clerks -----	1.99	2.18	2.35	2.12	2.52	2.02	-	1.75	2.01	2.43	2.19	2.58	2.57	2.33	2.52	2.83
Shipping clerks -----	2.15	-	2.38	2.17	2.46	2.18	-	-	-	2.51	2.04	2.66	2.57	2.43	2.70	2.92
Shipping and receiving clerks -----	2.29	2.59	2.33	2.55	2.58	2.26	-	2.07	-	2.71	-	2.45	2.43	2.48	-	2.97
Truckdrivers ³ -----	2.45	-	2.82	2.77	2.80	1.83	2.36	1.69	2.10	2.94	2.73	2.71	2.68	2.66	2.82	3.08
Light (under 1½ tons) -----	1.64	-	-	-	-	1.54	-	1.38	1.64	-	2.87	-	2.66	-	-	3.02
Medium (1½ to and including 4 tons) -----	2.25	2.48	2.61	2.67	2.68	1.93	2.23	1.51	2.24	2.92	2.75	2.33	2.69	-	2.69	3.16
Heavy (over 4 tons, trailer type) -----	2.91	-	-	2.81	-	-	2.68	-	2.64	3.08	-	2.78	2.86	2.77	2.92	-
Heavy (over 4 tons, other than trailer type) -----	2.37	-	3.03	2.87	-	-	-	-	-	-	-	-	-	-	2.89	3.15
Truckers, power (forklift) -----	2.33	2.49	-	2.51	-	1.92	-	1.78	-	2.57	-	2.63	2.65	2.85	2.77	2.85

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers.³ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-14. Plant Occupations—Retail Trade

(Average hourly earnings¹ for selected occupations studied in retail trade, July 1961 through June 1962)

Occupation ²	Northeast						South							North Central				West			
	Boston	Newark and Jersey City ³	New York City ³	Philadelphia	Pittsburgh	Providence-Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington ³	Chicago	Detroit	Indianapolis	Minneapolis-St. Paul	Denver	Portland	San Francisco-Oakland	Seattle
<u>Maintenance and powerplant</u>																					
Carpenters -----	\$3.19	-	\$3.10	\$3.73	-	-	\$2.73	-	-	-	-	\$2.94	-	\$3.17	-	-	-	-	-	-	-
Engineers, stationary -----	-	-	3.24	-	\$3.35	-	2.37	-	\$2.31	-	-	2.62	-	3.32	-	-	-	-	-	-	-
Mechanics, automotive -----	-	-	-	-	-	-	2.45	-	2.52	-	\$2.22	-	-	3.21	\$2.83	\$2.74	-	-	-	\$3.60	-
<u>Custodial and material movement</u>																					
Elevator operators, passenger (women) -----	1.23	\$1.29	1.54	1.39	-	\$1.15	-	\$1.07	-	-	-	1.03	\$1.11	1.33	1.13	-	\$1.44	\$1.39	\$1.41	-	\$1.62
Janitors, porters, and cleaners (men) -----	1.54	1.46	1.46	1.50	1.61	1.32	1.11	1.24	1.16	\$1.21	1.18	.94	1.31	1.61	1.46	1.29	1.67	1.39	1.71	2.07	1.88
Janitors, porters, and cleaners (women) -----	1.23	-	1.50	1.27	1.40	-	1.11	1.08	1.02	-	1.11	1.02	1.17	1.48	1.27	1.19	1.36	1.36	1.39	-	1.70
Laborers, material handling -----	2.02	2.15	2.04	1.77	2.36	1.93	1.53	1.71	1.68	1.36	1.53	1.47	1.65	2.18	1.92	1.66	2.12	2.04	2.16	2.76	2.42
Order fillers -----	2.25	2.67	2.22	2.34	2.92	-	1.94	2.05	1.87	1.80	1.83	1.81	2.12	2.29	2.38	2.05	2.27	2.13	2.46	2.62	2.55
Packers, shipping (men) -----	1.37	-	1.86	1.70	2.00	1.34	-	1.50	1.34	1.35	-	1.26	-	2.01	-	-	2.31	1.59	-	2.37	-
Packers, shipping (women) -----	1.61	-	1.61	1.58	-	-	1.46	-	-	-	-	-	-	1.63	-	-	1.53	-	-	1.80	-
Receiving clerks -----	1.98	2.21	1.91	1.93	2.62	2.18	1.81	1.88	1.74	1.89	1.71	1.67	1.87	2.39	-	2.28	2.26	2.01	2.30	2.73	2.52
Shipping clerks -----	2.07	-	2.34	-	-	-	-	2.13	2.04	-	-	-	-	2.28	2.29	-	-	-	-	-	-
Shipping and receiving clerks -----	-	-	-	2.62	2.76	1.70	-	-	-	-	-	2.12	-	2.23	-	-	-	-	-	2.75	-
Truckdrivers ⁴ -----	2.35	-	2.80	2.71	3.11	2.47	1.76	2.05	1.81	1.70	1.89	1.61	2.26	2.92	2.73	2.27	2.68	2.34	2.73	3.26	2.98
Light (under 1½ tons) -----	-	-	-	-	-	-	1.22	-	1.58	1.50	1.77	1.44	-	-	-	1.94	2.60	1.95	-	-	-
Medium (1½ to and including 4 tons) -----	2.19	-	2.24	-	2.57	-	1.99	1.88	1.76	1.72	1.94	1.64	2.04	-	2.33	1.98	2.65	2.24	2.68	3.23	-
Heavy (over 4 tons, trailer type) -----	-	-	-	-	-	-	2.21	-	-	-	2.08	1.81	2.48	2.98	2.93	-	2.77	-	-	-	-
Truckers, power (forklift) -----	2.57	2.73	-	2.56	3.55	-	2.02	2.44	-	-	1.90	1.79	-	2.57	2.56	-	2.65	-	-	2.93	-
Watchmen -----	1.55	-	1.69	1.33	-	-	1.38	-	1.28	-	-	1.26	1.29	1.72	-	-	-	1.67	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Exceptions to the standard industry limitation are shown in footnote 5 to the table in appendix A.⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-15. Plant Occupations—Finance

(Average hourly earnings¹ for selected occupations studied in finance, insurance, and real estate, July 1961 through June 1962)

Occupation ²	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Maintenance and powerplant																
Carpenters	-	-	\$2.84	-	-	-	-	-	-	\$4.03	-	-	-	-	-	-
Electricians	-	-	2.98	-	-	-	-	-	-	4.05	-	-	-	-	-	-
Engineers, stationary	-	-	3.14	\$2.34	\$2.83	-	-	\$2.23	\$2.40	3.42	-	-	-	-	-	-
Painters	\$2.05	-	2.59	2.19	-	-	-	-	2.00	-	\$2.52	\$3.14	-	-	-	-
Custodial and material movement																
Elevator operators, passenger (men)	1.45	-	1.98	1.64	-	-	-	-	1.24	2.31	-	-	-	\$1.28	\$1.66	\$2.17
Elevator operators, passenger (women)	-	-	-	1.62	-	-	-	-	-	-	-	-	-	1.32	1.70	-
Guards	1.99	-	2.18	1.71	-	-	-	1.67	-	2.14	2.19	2.17	\$2.07	1.63	2.04	2.02
Janitors, porters, and cleaners (men)	1.57	\$1.65	1.98	1.65	1.92	\$1.03	\$1.22	1.07	1.14	2.32	1.61	1.65	1.90	1.29	1.72	2.20
Janitors, porters, and cleaners (women)	1.38	-	1.68	1.30	1.60	.76	1.21	1.07	1.13	1.76	1.45	1.38	1.52	1.24	1.61	-
Watchmen	1.62	-	2.08	1.59	1.68	-	1.19	-	1.35	-	1.60	-	-	-	-	2.21

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

Table A-16. Plant Occupations—Services

(Average hourly earnings¹ for selected occupations studied in services, July 1961 through June 1962)

Occupation ²	Northeast				South	North Central		West
	Boston	Newark and Jersey City	New York City	Philadelphia	Washington	Chicago	Detroit	Los Angeles-Long Beach ³
Maintenance and powerplant								
Carpenters	-	-	\$2.39	-	\$2.54	-	-	-
Electricians	-	-	2.53	-	2.50	\$3.28	-	-
Engineers, stationary	-	\$2.72	2.85	\$1.97	2.79	3.02	\$2.75	\$2.95
Helpers, trades	-	-	2.18	-	-	-	-	-
Mechanics, automotive	-	-	-	-	-	-	-	2.98
Painters	\$1.90	-	2.34	-	2.27	-	-	2.85
Plumbers	-	-	2.39	-	-	-	-	-
Custodial and material movement								
Elevator operators, passenger (men)	1.30	-	1.67	-	1.08	-	-	1.51
Elevator operators, passenger (women)	-	-	1.75	-	-	-	1.32	-
Guards	-	-	1.45	-	1.55	-	-	-
Janitors, porters, and cleaners (men)	1.40	1.52	1.84	1.42	1.44	1.58	1.52	1.80
Janitors, porters, and cleaners (women)	-	-	1.69	1.21	1.27	1.59	1.55	1.75
Truckdrivers ⁴	1.98	2.40	2.38	-	1.62	-	2.66	2.23
Light (under 1½ tons)	-	-	-	-	1.65	-	-	-
Medium (1½ to and including 4 tons)	-	2.42	-	-	-	-	-	-
Watchmen	-	-	1.50	1.33	-	1.44	1.43	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Data limited to men workers except where otherwise indicated.³ Excludes data for motion-picture production and allied services; data for these industries are included, however, "in all industries" and "nonmanufacturing."⁴ Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data do not meet publication criteria.

B: Establishment Practices and Supplementary Wage Provisions

Table B-1. Minimum Entrance Salaries¹ for Women Office Workers—All Industries

(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	Northeast													
	Albany- Schenec- tady-Troy	Allentown- Bethlehem- Easton	Boston ²	Lawrence- Haverhill	Newark and Jersey City ²	New Haven	New York City ²	Paterson- Clifton- Passaic	Phila- delphia	Portland	Scranton	Waterbury	Worcester	York
Establishments studied	102	104	267	74	267	93	574	157	314	69	89	64	86	92
	Inexperienced typists													
Establishments having a specified minimum	40	31	140	17	165	41	258	55	163	26	35	25	35	19
Under \$40.00	-	-	-	-	1	-	-	-	-	2	5	1	-	-
\$40.00 and under \$42.50	1	3	3	-	5	-	-	1	5	1	13	-	2	-
\$42.50 and under \$45.00	1	3	3	-	2	4	-	2	2	1	5	1	-	-
\$45.00 and under \$47.50	5	4	14	5	13	8	4	2	26	9	2	4	7	8
\$47.50 and under \$50.00	3	1	22	1	5	4	6	4	16	2	3	1	9	1
\$50.00 and under \$52.50	9	9	39	5	22	7	30	7	39	5	1	8	7	3
\$52.50 and under \$55.00	2	5	9	2	14	3	6	1	10	-	1	3	3	2
\$55.00 and under \$57.50	4	-	15	2	27	3	46	11	13	1	-	3	3	-
\$57.50 and under \$60.00	2	1	6	-	13	1	30	6	13	1	-	1	2	3
\$60.00 and under \$62.50	2	2	14	1	21	3	57	3	14	-	-	1	-	2
\$62.50 and under \$65.00	1	-	6	1	3	1	21	3	3	1	-	-	1	-
\$65.00 and under \$67.50	1	-	1	-	9	2	26	2	7	-	2	1	-	-
\$67.50 and under \$70.00	4	-	2	-	6	2	6	3	4	-	-	-	-	-
\$70.00 and under \$72.50	2	1	3	-	3	-	7	3	2	-	-	-	-	-
\$72.50 and under \$75.00	-	1	-	-	5	-	9	3	2	-	-	-	-	-
\$75.00 and under \$77.50	-	-	1	-	5	1	2	1	1	-	1	-	-	-
\$77.50 and under \$80.00	-	-	1	-	6	-	1	-	1	-	-	-	-	-
\$80.00 and under \$82.50	1	3	-	-	2	1	3	1	2	-	-	1	-	-
\$82.50 and over	2	-	3	-	3	1	4	4	3	3	2	-	1	-
Establishments having no specified minimum	18	27	74	7	47	14	126	39	52	6	4	21	19	15
Establishments which did not employ workers in this category	44	46	53	50	55	38	190	63	98	37	49	18	32	58
Information not available	-	-	-	-	-	-	-	-	1	-	1	-	-	-
	Other inexperienced clerical workers ³													
Establishments having a specified minimum	44	43	149	33	160	40	284	60	180	35	37	30	43	32
Under \$40.00	1	-	-	-	1	-	1	-	-	2	6	1	-	-
\$40.00 and under \$42.50	2	2	1	-	5	-	1	3	9	2	13	-	2	2
\$42.50 and under \$45.00	1	4	6	1	4	3	-	-	3	1	4	1	1	-
\$45.00 and under \$47.50	4	11	21	10	12	8	11	8	40	19	5	4	9	12
\$47.50 and under \$50.00	4	3	24	3	7	6	13	2	13	1	2	1	12	4
\$50.00 and under \$52.50	9	10	39	9	25	5	65	12	37	5	1	9	6	6
\$52.50 and under \$55.00	1	6	9	5	13	3	10	3	10	1	1	3	3	1
\$55.00 and under \$57.50	5	-	11	2	26	6	43	6	15	1	-	6	3	-
\$57.50 and under \$60.00	2	-	7	1	13	-	29	6	11	-	-	3	3	3
\$60.00 and under \$62.50	4	2	12	2	18	1	47	3	15	-	-	1	2	3
\$62.50 and under \$65.00	1	-	8	-	5	1	16	3	5	1	-	-	1	-
\$65.00 and under \$67.50	4	1	-	-	7	1	16	3	6	-	2	-	-	1
\$67.50 and under \$70.00	2	-	-	-	5	2	4	3	3	-	-	-	-	-
\$70.00 and under \$72.50	2	-	3	-	4	-	10	1	3	-	-	-	-	-
\$72.50 and under \$75.00	-	1	-	-	4	1	8	2	3	-	-	-	-	-
\$75.00 and under \$77.50	-	-	-	-	2	1	2	1	1	-	1	-	-	-
\$77.50 and under \$80.00	-	1	2	-	4	-	1	-	1	-	-	-	-	-
\$80.00 and under \$82.50	-	2	-	-	3	1	4	1	2	2	1	1	-	-
\$82.50 and over	3	-	4	-	2	1	3	4	3	1	1	-	1	-
Establishments having no specified minimum	16	39	82	21	53	17	146	40	82	11	6	21	21	37
Establishments which did not employ workers in this category	42	22	36	20	54	36	144	57	51	23	45	13	22	23
Information not available	-	-	-	-	-	-	-	-	1	-	1	-	-	-

See footnotes at end of table.

Table B-1. Minimum Entrance Salaries¹ for Women Office Workers—All Industries—Continued(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ²	Miami	Raleigh	Richmond ²	Savannah ²
Establishments studied	225	77	130	65	120	78	227	77	62	153	176	71	122	61
	Inexperienced typists													
Establishments having a specified minimum	86	28	73	20	28	20	60	31	9	58	46	19	51	19
Under \$40.00	-	-	-	-	-	-	-	-	-	2	-	1	-	-
\$40.00 and under \$42.50	3	1	2	-	1	2	-	1	-	4	-	1	2	-
\$42.50 and under \$45.00	-	-	5	-	-	-	1	2	-	-	1	1	1	-
\$45.00 and under \$47.50	23	7	15	3	9	5	12	13	3	20	16	10	11	6
\$47.50 and under \$50.00	8	1	2	1	3	4	7	4	1	4	4	1	4	1
\$50.00 and under \$52.50	20	4	5	1	6	8	9	7	2	12	13	2	13	6
\$52.50 and under \$55.00	2	1	1	1	2	1	4	-	-	1	-	1	6	1
\$55.00 and under \$57.50	6	3	2	-	1	-	5	1	2	3	5	-	3	-
\$57.50 and under \$60.00	3	1	1	2	2	-	4	-	-	1	2	2	3	1
\$60.00 and under \$62.50	6	3	2	4	1	-	6	1	-	1	2	-	3	-
\$62.50 and under \$65.00	4	1	1	1	2	-	3	1	1	3	-	-	1	1
\$65.00 and under \$67.50	3	-	2	1	-	-	3	-	-	2	2	-	1	1
\$67.50 and under \$70.00	-	-	1	1	-	-	1	-	-	-	-	-	2	-
\$70.00 and under \$72.50	-	1	-	3	-	-	2	-	-	1	-	-	-	-
\$72.50 and under \$75.00	-	1	1	2	1	-	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50	3	1	1	-	-	-	2	-	-	1	-	-	-	-
\$77.50 and under \$80.00	2	1	-	-	-	-	-	-	-	1	-	-	-	-
\$80.00 and under \$82.50	-	-	-	-	-	-	-	1	-	1	1	-	2	-
\$82.50 and over	3	2	2	-	-	-	1	-	-	-	-	-	-	2
Establishments having no specified minimum	38	6	11	7	10	3	22	4	2	23	31	5	13	6
Establishments which did not employ workers in this category	101	43	76	38	82	55	144	42	51	72	99	47	58	36
Information not available	-	-	-	-	-	-	1	-	-	-	-	-	-	-
	Other inexperienced clerical workers ³													
Establishments having a specified minimum	98	43	62	36	54	42	91	32	25	65	52	36	49	31
Under \$40.00	-	-	-	5	-	-	-	1	-	3	-	3	-	2
\$40.00 and under \$42.50	3	4	2	-	3	5	2	2	3	4	-	2	2	-
\$42.50 and under \$45.00	3	2	8	3	2	-	4	3	-	1	1	1	4	-
\$45.00 and under \$47.50	28	11	16	8	20	12	28	14	8	23	24	20	14	1
\$47.50 and under \$50.00	7	-	5	2	7	5	8	3	2	3	3	1	3	9
\$50.00 and under \$52.50	19	4	10	1	7	18	10	5	7	13	12	6	11	4
\$52.50 and under \$55.00	2	1	2	1	4	1	4	-	2	1	-	1	5	6
\$55.00 and under \$57.50	7	3	5	1	3	-	6	1	2	3	5	-	1	1
\$57.50 and under \$60.00	5	1	3	2	2	-	7	1	-	2	1	2	2	-
\$60.00 and under \$62.50	7	4	-	5	2	-	8	-	-	3	3	-	2	1
\$62.50 and under \$65.00	4	1	3	1	3	-	4	1	1	4	1	-	1	1
\$65.00 and under \$67.50	3	-	1	1	-	-	2	-	-	-	1	-	-	2
\$67.50 and under \$70.00	1	1	1	1	-	-	1	-	-	-	-	-	2	1
\$70.00 and under \$72.50	-	-	-	3	-	-	1	-	-	1	-	-	-	-
\$72.50 and under \$75.00	2	1	2	2	1	-	-	-	-	1	-	-	-	-
\$75.00 and under \$77.50	2	4	1	-	-	-	2	-	-	-	-	-	-	-
\$77.50 and under \$80.00	2	1	-	-	-	-	1	-	-	1	-	-	-	-
\$80.00 and under \$82.50	-	3	-	-	-	-	-	-	-	1	1	-	1	-
\$82.50 and over	3	2	3	-	-	1	3	1	-	1	-	-	1	3
Establishments having no specified minimum	47	8	16	8	14	6	33	5	7	25	33	12	19	11
Establishments which did not employ workers in this category	80	26	52	21	52	30	102	40	30	63	91	23	54	19
Information not available	-	-	-	-	-	-	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-1. Minimum Entrance Salaries¹ for Women Office Workers—All Industries—Continued(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	North Central												
	Akron	Canton	Chicago ²	Cincinnati	Dayton	Des Moines	Indian- apolis ²	Kansas City	Muskegon- Muskegon Heights	Omaha ²	Rockford	Sioux Falls	South Bend
Establishments studied -----	105	84	475	189	121	102	181	198	53	116	77	54	82
	Inexperienced typists												
Establishments having a specified minimum ---	39	31	241	98	52	36	85	82	24	48	41	26	26
Under \$40.00 -----	-	-	-	-	-	-	-	-	-	-	1	-	-
\$40.00 and under \$42.50 -----	1	-	2	-	-	4	5	2	-	2	-	2	-
\$42.50 and under \$45.00 -----	-	2	-	2	-	2	1	1	-	-	2	1	1
\$45.00 and under \$47.50 -----	5	7	2	11	6	14	8	16	4	12	3	15	5
\$47.50 and under \$50.00 -----	3	1	-	4	2	3	8	8	3	1	5	2	2
\$50.00 and under \$52.50 -----	7	6	18	27	14	5	20	11	9	10	20	1	6
\$52.50 and under \$55.00 -----	-	1	10	5	3	1	3	5	3	7	5	2	-
\$55.00 and under \$57.50 -----	6	3	33	15	7	-	8	6	1	5	3	-	2
\$57.50 and under \$60.00 -----	4	4	33	9	2	1	4	10	1	4	1	2	4
\$60.00 and under \$62.50 -----	4	1	43	6	4	1	8	4	2	3	1	-	2
\$62.50 and under \$65.00 -----	5	1	22	3	4	-	2	2	-	2	-	-	-
\$65.00 and under \$67.50 -----	-	1	18	7	2	1	6	4	1	-	-	-	2
\$67.50 and under \$70.00 -----	-	-	13	1	1	1	4	1	-	2	-	-	1
\$70.00 and under \$72.50 -----	1	-	13	2	1	-	1	4	-	-	-	-	1
\$72.50 and under \$75.00 -----	-	-	2	1	1	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50 -----	1	-	2	-	1	1	3	1	-	-	-	1	-
\$77.50 and under \$80.00 -----	2	-	9	2	4	-	2	4	-	-	-	-	-
\$80.00 and under \$82.50 -----	-	-	3	1	-	1	-	2	-	-	-	-	-
\$82.50 and over -----	-	4	18	2	-	1	2	1	-	-	-	-	-
Establishments having no specified minimum --	16	25	107	36	11	12	17	49	7	17	11	4	8
Establishments which did not employ workers in this category -----	50	28	127	54	58	54	79	67	22	51	25	24	48
Information not available -----	-	-	-	1	-	-	-	-	-	-	-	-	-
	Other inexperienced clerical workers ³												
Establishments having a specified minimum ---	50	34	254	104	57	36	90	89	28	59	48	28	34
Under \$40.00 -----	1	-	-	-	1	-	-	-	-	-	1	-	-
\$40.00 and under \$42.50 -----	1	1	2	-	1	4	5	2	2	4	2	3	3
\$42.50 and under \$45.00 -----	1	2	-	3	2	2	2	1	1	-	3	1	1
\$45.00 and under \$47.50 -----	8	9	8	17	7	14	15	22	6	16	4	15	6
\$47.50 and under \$50.00 -----	3	1	5	6	4	3	10	6	3	1	6	2	5
\$50.00 and under \$52.50 -----	10	5	26	23	16	5	20	18	9	12	20	1	5
\$52.50 and under \$55.00 -----	-	1	18	5	1	1	4	3	2	6	5	2	1
\$55.00 and under \$57.50 -----	6	4	43	15	7	2	7	7	1	7	3	-	3
\$57.50 and under \$60.00 -----	4	3	30	8	2	-	4	8	1	4	1	2	4
\$60.00 and under \$62.50 -----	7	1	43	10	2	2	8	6	2	4	3	-	1
\$62.50 and under \$65.00 -----	4	1	10	5	5	-	1	2	-	2	-	-	1
\$65.00 and under \$67.50 -----	-	1	15	2	1	-	4	3	1	1	-	-	2
\$67.50 and under \$70.00 -----	-	-	10	1	1	1	3	1	-	2	-	1	1
\$70.00 and under \$72.50 -----	2	1	9	2	1	-	-	2	-	-	-	-	1
\$72.50 and under \$75.00 -----	-	-	1	1	-	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50 -----	1	-	4	-	1	1	3	2	-	-	-	1	-
\$77.50 and under \$80.00 -----	2	-	10	3	4	-	2	3	-	-	-	-	-
\$80.00 and under \$82.50 -----	-	-	5	1	1	-	-	1	-	-	-	-	-
\$82.50 and over -----	-	4	15	2	-	1	2	2	-	-	-	-	-
Establishments having no specified minimum --	28	30	121	38	16	17	33	55	7	30	13	4	13
Establishments which did not employ workers in this category -----	27	20	100	46	48	49	58	54	18	27	16	22	35
Information not available -----	-	-	-	1	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-1. Minimum Entrance Salaries¹ for Women Office Workers—All Industries—Continued(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	West							
	Albuquerque	Boise	Denver	Los Angeles— Long Beach ²	Phoenix ²	Portland	San Bernardino— Riverside— Ontario	San Francisco— Oakland ²
Establishments studied	81	44	160	345	108	160	88	25 ^c
Inexperienced typists								
Establishments having a specified minimum	16	9	63	184	26	66	36	136
Under \$40.00	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	1	-	1	-	2	1	-	-
\$42.50 and under \$45.00	2	-	1	-	1	1	1	-
\$45.00 and under \$47.50	4	1	6	-	4	4	3	-
\$47.50 and under \$50.00	3	2	3	2	2	3	2	-
\$50.00 and under \$52.50	-	3	13	6	4	14	4	7
\$52.50 and under \$55.00	3	2	3	7	2	2	2	15
\$55.00 and under \$57.50	1	-	5	10	1	3	2	5
\$57.50 and under \$60.00	1	1	12	22	2	6	5	19
\$60.00 and under \$62.50	-	-	6	26	2	3	5	13
\$62.50 and under \$65.00	-	-	6	23	2	2	1	23
\$65.00 and under \$67.50	-	-	1	13	1	5	1	11
\$67.50 and under \$70.00	-	-	-	13	1	5	2	8
\$70.00 and under \$72.50	-	-	4	6	1	4	-	7
\$72.50 and under \$75.00	1	-	-	4	-	6	1	4
\$75.00 and under \$77.50	-	-	-	10	-	-	1	4
\$77.50 and under \$80.00	-	-	1	5	-	1	-	3
\$80.00 and under \$82.50	-	-	-	5	-	3	2	15
\$82.50 and over	-	-	1	32	1	3	4	15
Establishments having no specified minimum	12	3	41	59	19	43	4	51
Establishments which did not employ workers in this category	53	32	56	102	63	51	48	72
Information not available	-	-	-	-	-	-	-	-
Other inexperienced clerical workers ³								
Establishments having a specified minimum	30	22	79	192	41	77	43	144
Under \$40.00	-	1	-	-	-	-	-	-
\$40.00 and under \$42.50	1	-	1	-	3	1	1	-
\$42.50 and under \$45.00	2	1	1	-	1	2	1	-
\$45.00 and under \$47.50	9	5	11	2	7	6	6	-
\$47.50 and under \$50.00	2	4	5	7	3	5	2	1
\$50.00 and under \$52.50	8	6	13	9	9	16	6	16
\$52.50 and under \$55.00	2	1	7	8	3	3	-	17
\$55.00 and under \$57.50	-	-	7	15	1	3	3	3
\$57.50 and under \$60.00	2	3	11	20	5	7	5	14
\$60.00 and under \$62.50	1	-	6	26	3	4	6	14
\$62.50 and under \$65.00	-	-	7	20	1	5	2	21
\$65.00 and under \$67.50	1	-	2	11	1	3	-	12
\$67.50 and under \$70.00	-	-	1	9	2	5	2	13
\$70.00 and under \$72.50	-	-	3	10	-	4	1	6
\$72.50 and under \$75.00	1	-	1	3	-	4	-	-
\$75.00 and under \$77.50	-	1	2	10	-	2	-	5
\$77.50 and under \$80.00	1	-	-	3	-	2	-	5
\$80.00 and under \$82.50	-	-	-	10	-	2	3	2
\$82.50 and over	-	-	1	29	2	3	5	15
Establishments having no specified minimum	20	9	42	59	22	42	4	51
Establishments which did not employ workers in this category	31	13	39	94	45	41	41	64
Information not available	-	-	-	-	-	-	-	-

¹ These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks. Data are presented for all standard workweeks combined.² Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.³ Excludes workers in subclerical jobs such as messenger or office girl.⁴ Establishments were distributed as follows: 6 at \$82.50 to \$85; 7 at \$85 to \$87.50; 6 at \$87.50 to \$90; and 13 at \$90 and over.⁵ Establishments were distributed as follows: 5 at \$82.50 to \$85; 12 at \$85 to \$87.50; 4 at \$87.50 to \$90; and 8 at \$90 and over.

Table B-2. Minimum Entrance Salaries¹ for Women Office Workers—Manufacturing(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
Establishments studied	47	60	86	44	124	45	175	91	129	25	53	39	47	57
	Inexperienced typists													
Establishments having a specified minimum	19	22	52	12	84	20	76	33	68	6	20	17	19	12
Under \$40.00	-	-	-	-	-	-	-	-	-	-	9	-	-	-
\$40.00 and under \$42.50	-	-	-	-	-	-	-	-	-	-	5	-	-	-
\$42.50 and under \$45.00	-	3	1	-	-	1	-	-	-	-	1	1	2	4
\$45.00 and under \$47.50	1	3	4	4	4	3	-	-	6	2	1	1	2	4
\$47.50 and under \$50.00	1	1	5	-	2	2	1	2	5	-	2	1	4	2
\$50.00 and under \$52.50	5	7	14	2	11	3	10	1	12	2	1	7	5	2
\$52.50 and under \$55.00	1	2	6	2	5	2	1	-	5	-	-	3	3	1
\$55.00 and under \$57.50	1	-	7	2	18	2	8	8	6	1	-	3	3	3
\$57.50 and under \$60.00	1	1	-	-	6	-	11	4	8	-	-	1	1	-
\$60.00 and under \$62.50	2	1	7	1	10	3	17	1	10	-	-	1	-	2
\$62.50 and under \$65.00	1	-	3	1	2	1	7	3	3	-	-	-	-	-
\$65.00 and under \$67.50	1	-	-	-	6	2	9	2	3	-	1	1	-	-
\$67.50 and under \$70.00	2	-	2	-	3	-	3	3	4	-	-	-	-	-
\$70.00 and under \$72.50	2	1	1	-	3	-	2	3	1	-	-	-	-	-
\$72.50 and under \$75.00	-	-	-	-	4	-	3	3	1	-	-	-	-	-
\$75.00 and under \$77.50	-	-	1	-	2	1	-	1	1	-	-	-	-	-
\$77.50 and under \$80.00	-	-	1	-	5	-	-	-	1	-	-	-	-	-
\$80.00 and under \$82.50	-	3	-	-	1	-	-	-	2	-	-	-	-	-
\$82.50 and over	1	-	-	-	2	-	4	-	-	1	-	-	-	-
Establishments having no specified minimum	12	14	26	6	20	6	34	25	22	3	4	15	15	10
Establishments which did not employ workers in this category	16	24	8	26	20	19	65	33	39	16	29	7	13	35
Information not available	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Other inexperienced clerical workers ²													
Establishments having a specified minimum	20	27	54	21	78	19	82	31	75	12	19	19	22	18
Under \$40.00	-	-	-	-	-	-	-	-	2	-	9	-	-	-
\$40.00 and under \$42.50	-	-	-	-	-	-	-	-	-	-	3	-	-	-
\$42.50 and under \$45.00	-	3	2	-	-	1	-	-	7	-	-	1	2	6
\$45.00 and under \$47.50	2	7	6	7	5	3	-	2	5	8	2	1	6	2
\$47.50 and under \$50.00	2	1	5	2	2	3	4	1	5	-	2	1	7	5
\$50.00 and under \$52.50	3	8	14	4	11	2	-	3	13	2	1	7	5	3
\$52.50 and under \$55.00	-	3	6	4	4	2	15	1	5	-	-	2	3	-
\$55.00 and under \$57.50	2	-	6	2	18	4	2	4	8	1	-	5	3	-
\$57.50 and under \$60.00	1	-	1	-	7	-	10	4	8	-	-	2	1	3
\$60.00 and under \$62.50	4	1	6	2	7	1	13	2	8	-	-	1	1	3
\$62.50 and under \$65.00	1	-	3	-	3	1	17	2	4	-	-	-	-	-
\$65.00 and under \$67.50	-	-	-	-	5	1	7	3	3	-	1	-	-	1
\$67.50 and under \$70.00	2	1	2	-	3	-	5	1	3	-	-	-	-	-
\$70.00 and under \$72.50	2	-	1	-	3	-	1	3	2	-	-	-	-	-
\$72.50 and under \$75.00	-	-	-	-	3	-	2	2	2	-	-	-	-	-
\$75.00 and under \$77.50	-	-	-	-	1	1	2	1	1	-	-	-	-	-
\$77.50 and under \$80.00	-	1	2	-	3	-	1	-	2	-	-	-	-	-
\$80.00 and under \$82.50	-	2	-	-	2	-	3	2	-	-	1	-	1	-
\$82.50 and over	1	-	-	-	1	-	-	-	-	-	-	-	-	-
Establishments having no specified minimum	11	21	26	13	22	7	39	25	37	7	4	15	15	25
Establishments which did not employ workers in this category	16	12	6	10	24	19	54	35	17	6	30	5	10	14
Information not available	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-2. Minimum Entrance Salaries¹ for Women Office Workers—Manufacturing—Continued(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
Establishments studied	69	34	48	25	48	43	72	25	20	59	56	25	47	25
	Inexperienced typists													
Establishments having a specified minimum	19	15	16	9	9	12	22	7	2	26	11	6	18	9
Under \$40.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$42.50 and under \$45.00	-	-	-	-	-	-	-	-	-	1	-	-	1	-
\$45.00 and under \$47.50	3	1	4	-	3	3	-	3	-	12	3	3	3	2
\$47.50 and under \$50.00	-	-	-	-	-	2	1	1	1	1	-	-	1	-
\$50.00 and under \$52.50	5	3	3	-	2	6	5	1	1	5	5	-	4	3
\$52.50 and under \$55.00	-	1	-	-	-	1	1	-	-	-	-	1	1	1
\$55.00 and under \$57.50	4	-	2	-	1	-	2	1	-	3	1	-	2	-
\$57.50 and under \$60.00	-	1	-	1	1	-	2	-	-	1	-	2	1	-
\$60.00 and under \$62.50	2	3	1	2	-	-	3	-	-	1	1	-	3	-
\$62.50 and under \$65.00	-	1	1	-	1	-	1	1	-	2	-	-	1	1
\$65.00 and under \$67.50	1	-	1	-	-	-	2	-	-	-	-	-	-	1
\$67.50 and under \$70.00	-	-	1	1	-	-	1	-	-	-	-	-	1	-
\$70.00 and under \$72.50	-	1	-	3	-	-	1	-	-	-	-	-	-	-
\$72.50 and under \$75.00	-	1	1	-	1	-	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50	1	1	-	-	-	-	2	-	-	-	-	-	-	-
\$77.50 and under \$80.00	2	1	-	-	-	-	-	-	-	1	-	-	-	-
\$80.00 and under \$82.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$82.50 and over	1	1	2	-	-	-	1	-	-	-	-	-	-	1
Establishments having no specified minimum	19	4	6	3	3	3	6	1	-	8	8	2	2	1
Establishments which did not employ workers in this category	31	15	26	13	36	28	43	17	18	25	37	17	27	15
Information not available	-	-	-	-	-	-	1	-	-	-	-	-	-	-
	Other inexperienced clerical workers ²													
Establishments having a specified minimum	23	21	23	11	17	27	30	6	7	28	13	12	16	16
Under \$40.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1
\$40.00 and under \$42.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$42.50 and under \$45.00	-	-	1	2	-	-	-	-	-	-	1	-	1	-
\$45.00 and under \$47.50	4	1	4	-	4	9	3	3	1	12	5	6	4	3
\$47.50 and under \$50.00	-	-	-	-	2	2	1	1	2	1	-	-	-	2
\$50.00 and under \$52.50	6	3	6	-	4	15	6	-	4	5	5	3	4	4
\$52.50 and under \$55.00	-	1	-	-	2	1	1	-	-	-	-	1	2	1
\$55.00 and under \$57.50	5	-	4	-	2	-	2	1	-	3	1	-	1	-
\$57.50 and under \$60.00	-	1	1	1	-	-	2	-	-	2	-	2	1	1
\$60.00 and under \$62.50	1	4	-	2	1	-	3	-	-	2	1	-	2	-
\$62.50 and under \$65.00	-	1	2	-	1	-	3	1	-	2	-	-	1	2
\$65.00 and under \$67.50	2	-	1	-	-	-	2	-	-	-	-	-	-	1
\$67.50 and under \$70.00	-	-	1	1	-	-	1	-	-	-	-	-	1	-
\$70.00 and under \$72.50	-	-	-	3	-	-	1	-	-	-	-	-	-	-
\$72.50 and under \$75.00	1	1	1	2	1	-	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50	1	4	-	-	-	-	2	-	-	-	-	-	-	-
\$77.50 and under \$80.00	2	1	-	-	-	-	1	-	-	1	-	-	-	-
\$80.00 and under \$82.50	-	3	-	-	-	-	-	-	-	-	-	-	-	-
\$82.50 and over	1	1	2	-	-	-	2	-	-	-	8	-	5	1
Establishments having no specified minimum	24	5	8	4	7	5	13	1	3	7	8	6	5	2
Establishments which did not employ workers in this category	22	8	17	10	24	11	28	18	10	24	35	7	26	7
Information not available	-	-	-	-	-	-	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-2. Minimum Entrance Salaries¹ for Women Office Workers—Manufacturing—Continued(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	North Central												
	Akron	Canton	Chicago	Cincinnati	Dayton	Des Moines	Indianapolis	Kansas City	Muskegon-Muskegon Heights	Omaha	Rockford	Sioux Falls	South Bend
Establishments studied	45	49	185	93	66	40	74	80	31	44	43	17	36
	Inexperienced typists												
Establishments having a specified minimum...	16	20	110	56	35	10	33	32	18	21	26	7	13
Under \$40.00	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	-	-	-	-	-	-	-	1	-	-	-	-	-
\$42.00 and under \$45.00	-	-	-	1	-	-	-	-	-	-	-	-	-
\$45.00 and under \$47.50	1	4	-	4	2	2	1	3	2	1	2	3	3
\$47.50 and under \$50.00	1	-	-	1	1	2	1	3	3	-	4	1	1
\$50.00 and under \$52.50	3	4	6	15	11	2	5	3	6	7	14	1	1
\$52.50 and under \$55.00	-	1	2	3	1	-	2	3	3	5	4	-	-
\$55.00 and under \$57.50	3	2	13	10	4	-	2	1	1	3	2	-	1
\$57.50 and under \$60.00	3	3	12	5	1	-	3	4	1	1	-	1	4
\$60.00 and under \$62.50	1	1	25	5	2	1	7	2	1	2	-	-	2
\$62.50 and under \$65.00	2	-	8	2	4	-	2	2	1	1	-	-	-
\$65.00 and under \$67.50	-	1	12	4	2	-	2	1	1	-	-	-	1
\$67.50 and under \$70.00	-	-	3	1	1	1	3	1	1	1	-	-	-
\$70.00 and under \$72.50	-	-	9	2	-	-	-	3	-	-	-	-	-
\$72.50 and under \$75.00	-	-	1	1	1	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50	1	-	1	-	1	1	2	1	-	-	-	1	-
\$77.50 and under \$80.00	1	-	7	1	4	-	2	4	-	-	-	-	-
\$80.00 and under \$82.50	-	-	1	-	-	-	1	1	-	-	-	-	-
\$82.50 and over	-	4	10	1	-	1	1	1	-	-	-	-	-
Establishments having no specified minimum...	10	15	46	17	6	2	6	24	6	7	4	1	4
Establishments which did not employ workers in this category	19	14	29	19	25	28	35	24	7	16	13	9	19
Information not available	-	-	-	1	-	-	-	-	-	-	-	-	-
	Other inexperienced clerical workers ²												
Establishments having a specified minimum...	20	22	106	58	33	11	35	34	18	24	30	6	14
Under \$40.00	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	-	1	-	-	-	-	-	1	-	-	-	-	-
\$42.50 and under \$45.00	1	-	-	1	-	-	-	-	-	-	-	-	-
\$45.00 and under \$47.50	2	4	1	10	3	3	3	6	3	1	2	2	3
\$47.50 and under \$50.00	1	-	-	1	2	2	2	2	3	-	6	1	2
\$50.00 and under \$52.50	5	5	7	11	10	2	6	4	6	9	14	1	1
\$52.50 and under \$55.00	-	1	4	3	1	-	3	1	2	4	4	-	-
\$55.00 and under \$57.50	3	2	14	10	4	-	3	3	1	4	2	-	2
\$57.50 and under \$60.00	3	2	14	4	1	-	2	4	1	1	-	1	4
\$60.00 and under \$62.50	1	1	26	8	1	1	6	2	1	3	2	-	1
\$62.50 and under \$65.00	2	-	3	1	4	-	1	-	1	-	-	-	-
\$65.00 and under \$67.50	-	1	9	2	1	-	2	2	1	-	-	-	1
\$67.50 and under \$70.00	-	-	2	1	1	1	2	1	-	1	-	-	-
\$70.00 and under \$72.50	-	1	6	2	-	-	-	1	-	-	-	-	-
\$72.50 and under \$75.00	-	-	-	1	-	-	-	-	-	-	-	-	-
\$75.00 and under \$77.50	1	-	2	-	1	1	2	1	-	-	-	1	-
\$77.50 and under \$80.00	1	-	7	2	4	-	2	3	-	-	-	-	-
\$80.00 and under \$82.50	-	-	1	-	-	-	-	1	-	-	-	-	-
\$82.50 and over	-	4	10	18	-	1	15	26	6	11	5	1	10
Establishments having no specified minimum...	15	18	50	18	8	6	15	26	6	11	5	1	10
Establishments which did not employ workers in this category	10	9	29	16	25	23	24	20	7	9	8	10	12
Information not available	-	-	-	1	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-2. Minimum Entrance Salaries¹ for Women Office Workers—Manufacturing—Continued(Distribution of establishments studied by minimum starting (hiring) salary¹ for selected occupations, July 1961 through June 1962)

Minimum weekly straight-time salary ¹	West							
	Albuquerque	Boise	Denver	Los Angeles— Long Beach	Phoenix	Portland	San Bernardino— Riverside— Ontario	San Francisco— Oakland
Establishments studied	24	15	49	119	36	66	40	84
	Inexperienced typists							
Establishments having a specified minimum	1	1	20	75	10	27	18	47
Under \$40.00	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	-	-	-	-	1	-	-	-
\$42.50 and under \$45.00	-	-	-	-	-	-	-	-
\$45.00 and under \$47.50	-	-	1	-	1	3	-	-
\$47.50 and under \$50.00	-	-	-	-	-	2	-	-
\$50.00 and under \$52.50	-	1	2	-	2	2	2	-
\$52.50 and under \$55.00	-	-	2	-	1	-	-	-
\$55.00 and under \$57.50	1	-	1	1	-	3	2	2
\$57.50 and under \$60.00	-	-	5	4	1	6	2	3
\$60.00 and under \$62.50	-	-	4	14	-	1	5	3
\$62.50 and under \$65.00	-	-	3	10	2	-	-	10
\$65.00 and under \$67.50	-	-	-	7	-	1	-	7
\$67.50 and under \$70.00	-	-	-	9	1	2	2	4
\$70.00 and under \$72.50	-	-	2	4	1	1	-	3
\$72.50 and under \$75.00	-	-	-	3	-	4	1	2
\$75.00 and under \$77.50	-	-	-	7	-	-	1	2
\$77.50 and under \$80.00	-	-	-	5	-	1	-	2
\$80.00 and under \$82.50	-	-	-	1	-	1	1	1
\$82.50 and over	-	-	-	10	-	-	2	8
Establishments having no specified minimum	3	-	15	17	10	23	2	16
Establishments which did not employ workers in this category	20	14	14	27	16	16	20	21
Information not available	-	-	-	-	-	-	-	-
	Other inexperienced clerical workers ²							
Establishments having a specified minimum	7	3	20	71	15	30	19	47
Under \$40.00	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	-	-	-	-	1	-	-	-
\$42.50 and under \$45.00	-	-	-	-	-	-	-	-
\$45.00 and under \$47.50	3	-	1	-	1	3	1	-
\$47.50 and under \$50.00	-	-	-	-	1	1	1	-
\$50.00 and under \$52.50	3	2	1	1	2	3	2	1
\$52.50 and under \$55.00	-	-	3	-	1	1	-	-
\$55.00 and under \$57.50	-	-	2	5	1	3	2	2
\$57.50 and under \$60.00	-	1	4	4	2	7	3	4
\$60.00 and under \$62.50	1	-	4	11	2	2	4	3
\$62.50 and under \$65.00	-	-	3	8	1	-	-	10
\$65.00 and under \$67.50	-	-	-	7	-	-	-	7
\$67.50 and under \$70.00	-	-	-	8	2	2	2	6
\$70.00 and under \$72.50	-	-	1	2	-	1	1	2
\$72.50 and under \$75.00	-	-	1	2	-	4	-	-
\$75.00 and under \$77.50	-	-	-	8	-	-	-	1
\$77.50 and under \$80.00	-	-	-	3	-	1	-	2
\$80.00 and under \$82.50	-	-	-	5	-	1	1	1
\$82.50 and over	-	-	-	7	1	1	2	8
Establishments having no specified minimum	6	3	15	17	11	22	2	16
Establishments which did not employ workers in this category	11	9	14	31	10	14	19	21
Information not available	-	-	-	-	-	-	-	-

¹ These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks. Data are presented for all standard workweeks combined.² Exclude workers in subclerical jobs such as messenger or office girl.

Table B-3. Scheduled Weekly Hours—All Industries

(Percent distribution of office and plant workers employed in all industries by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36¼	37½	38¾	Total ²			Under 37½	37½	Total ²		Total ²	42	44	45	48	Over 48
Northeast																	
Albany-Schenectady-Troy	1	(³)	37	1	44	56	(³)	1	10	14	77	8	-	2	-	2	1
Allentown-Bethlehem-Easton	3	7	13	3	38	61	2	9	4	14	79	7	(³)	3	(³)	3	1
Boston ⁴	11	7	27	6	65	35	1	2	4	12	80	8	(³)	2	-	4	1
Lawrence-Haverhill	-	-	6	2	10	90	1	1	1	3	90	7	-	(³)	1	3	1
Newark and Jersey City ⁴	16	4	27	8	57	43	(³)	5	4	10	88	3	1	(³)	-	2	-
New Haven	3	5	30	2	51	49	(³)	5	5	13	72	15	-	(³)	5	3	3
New York City ⁴	56	9	15	1	90	10	-	12	6	20	76	4	1	1	1	1	(³)
Paterson-Clifton-Passaic	20	-	20	5	48	52	(³)	5	2	7	87	6	1	-	1	2	2
Philadelphia	8	7	23	8	55	45	(³)	3	8	12	85	3	(³)	1	1	1	(³)
Portland	13	1	23	3	45	51	3	6	6	12	49	39	23	2	8	-	1
Scranton	7	3	26	-	38	62	1	23	6	28	67	4	-	(³)	1	2	-
Waterbury	1	-	6	-	30	68	2	5	2	10	65	25	1	1	1	2	2
Worcester	2	17	10	2	33	67	(³)	6	1	9	80	11	1	4	7	-	-
York	(³)	-	5	1	8	90	2	1	5	8	79	14	1	-	5	4	5
South																	
Atlanta	1	2	15	13	31	65	4	2	3	5	75	20	3	5	3	4	3
Beaumont-Port Arthur	-	-	1	1	3	91	6	-	1	1	89	10	1	2	(³)	2	5
Birmingham ⁴	(³)	-	12	5	18	78	4	4	1	6	78	16	3	(³)	2	3	5
Charleston, W. Va.	-	2	13	-	18	78	4	1	2	7	86	7	1	-	3	1	1
Charlotte	-	-	22	5	29	69	2	(³)	4	5	68	28	2	1	6	11	4
Greenville	-	7	2	1	9	85	6	-	1	1	65	34	2	7	4	21	1
Houston	(³)	-	4	2	7	86	7	-	2	2	76	22	(³)	5	5	6	3
Jackson	-	-	14	13	27	65	8	-	1	2	63	35	2	2	5	9	12
Lubbock	-	-	1	-	1	72	27	1	2	3	32	65	5	18	6	17	10
Memphis ⁴	3	3	5	1	13	82	5	-	2	4	78	18	-	5	3	6	1
Miami	10	(³)	8	4	28	61	11	3	(³)	4	56	40	1	4	4	22	3
Raleigh	12	3	7	18	42	52	6	5	10	16	67	17	-	5	3	4	2
Richmond ⁴	4	11	23	2	49	50	2	(³)	2	2	73	26	3	3	5	7	4
Savannah ⁴	(³)	2	8	-	11	83	6	1	2	2	69	28	7	5	6	6	4
North Central																	
Akron	(³)	-	1	(³)	3	94	3	43	1	46	48	6	-	2	1	2	1
Canton	(³)	(³)	3	3	8	89	4	2	1	5	87	7	2	3	1	2	-
Chicago ⁴	6	5	16	10	41	58	(³)	5	1	6	87	7	-	1	2	2	2
Cincinnati	7	5	16	3	33	66	1	1	3	4	90	6	(³)	1	2	1	(³)
Dayton	3	-	10	(³)	16	80	4	(³)	6	7	82	10	(³)	3	4	3	1
Des Moines	-	-	25	4	30	68	2	2	10	11	82	7	-	3	1	1	(³)
Indianapolis ⁴	4	(³)	6	10	24	75	2	(³)	2	2	83	15	(³)	2	2	7	2
Kansas City	(¹)	2	4	4	14	85	2	(¹)	2	4	87	9	2	2	1	2	1
Muskegon-Muskegon Heights	-	-	(³)	(³)	99	1	-	-	-	-	93	7	(³)	1	1	5	1
Omaha ⁴	(³)	-	8	2	10	85	5	1	4	5	72	22	1	5	4	10	1
Rockford	-	-	-	-	2	94	4	2	1	3	49	48	(³)	12	25	2	7
Sioux Falls	-	-	-	-	-	92	8	-	-	1	72	27	-	5	9	4	4
South Bend	-	-	3	2	6	92	2	1	1	3	90	6	-	1	(³)	3	(³)
West																	
Albuquerque	-	-	2	-	2	93	5	2	1	4	82	14	-	6	(³)	1	3
Boise	-	-	6	-	7	81	12	3	1	6	80	14	-	4	2	8	-
Denver	(³)	1	5	4	12	85	3	2	2	4	79	17	1	4	(³)	9	2
Los Angeles-Long Beach ⁴	1	2	8	5	18	81	1	2	(³)	3	95	2	1	(³)	(³)	(³)	-
Phoenix ⁴	-	-	4	-	5	89	6	-	4	4	70	26	1	6	1	15	2
Portland	(³)	-	14	4	21	78	1	2	-	2	96	3	(³)	2	(³)	-	-
San Bernardino-Riverside-Ontario	-	-	1	1	3	94	3	1	1	2	92	6	-	4	-	2	-
San Francisco-Oakland ⁴	2	1	18	10	37	63	-	8	7	16	84	(³)	-	-	(³)	-	-

¹ Data for finance and insurance establishments are excluded.² May include weekly schedules other than those presented separately.³ Less than 0.5 percent.⁴ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

Table B-4. Scheduled Weekly Hours—Manufacturing

(Percent distribution of office and plant workers employed in manufacturing by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 1/4	37 1/2	38 3/4	Total ¹			Under 37 1/2	37 1/2	Total ¹		Total ¹	42	44	45	48	Over 48
Northeast																	
Albany-Schenectady-Troy	(²)	1	13	2	24	76	-	1	6	13	82	6	-	-	-	2	1
Allentown-Bethlehem-Easton	1	(²)	16	5	23	77	(²)	10	5	16	79	5	-	2	1	3	1
Boston	11	1	22	4	38	62	1	1	4	5	90	5	-	1	-	1	1
Lawrence-Haverhill	-	-	6	1	7	93	(²)	-	1	1	94	5	-	-	-	3	1
Newark and Jersey City	10	2	20	13	46	54	-	8	4	12	87	2	1	-	-	1	-
New Haven	1	-	3	-	8	91	1	6	5	11	76	13	-	-	7	-	3
New York City	70	7	14	(²)	93	7	-	25	6	32	68	1	-	-	1	-	-
Pateron-Clifton-Passaic	13	-	18	2	33	67	1	6	2	9	85	6	-	-	2	2	2
Philadelphia	4	5	20	17	47	53	-	4	10	14	85	1	-	1	-	-	-
Portland	7	-	2	-	10	90	-	-	3	3	51	45	37	1	5	-	2
Scranton	9	7	22	-	38	62	-	26	8	34	65	1	-	-	-	1	-
Waterbury	2	-	1	-	22	76	2	6	3	8	67	25	-	1	1	-	2
Worcester	(²)	-	-	4	6	94	-	3	1	4	84	12	1	3	8	-	-
York	(²)	-	5	2	8	90	2	-	4	4	80	16	-	-	6	4	5
South																	
Atlanta	(²)	-	7	-	7	89	4	2	6	8	85	7	3	1	1	1	1
Beaumont-Port Arthur	-	-	1	2	3	94	3	-	1	1	96	3	-	-	-	-	2
Birmingham	-	-	1	2	3	95	1	6	2	8	88	5	1	-	-	(²)	2
Charleston, W. Va.	-	-	2	-	2	97	1	-	2	2	96	1	-	-	1	1	-
Charlotte	-	-	21	12	33	65	3	-	3	3	78	19	-	1	6	8	-
Greenville	-	-	-	2	2	96	2	-	1	1	67	33	-	7	4	22	(²)
Houston	-	-	3	-	3	91	6	-	3	3	88	9	-	2	2	2	-
Jackson	-	-	-	-	1	81	18	-	2	2	77	21	5	-	5	5	6
Lubbock	-	-	-	-	-	34	66	5	6	12	14	74	-	16	13	28	18
Memphis	(²)	-	5	-	7	92	1	-	2	3	88	9	-	2	2	3	-
Miami	(²)	-	7	3	11	86	3	7	1	9	78	13	-	2	1	7	1
Raleigh	(²)	-	12	-	14	77	9	3	6	10	81	9	-	2	2	3	1
Richmond	3	4	10	1	17	80	3	-	2	2	81	18	2	1	7	4	3
Savannah	(²)	6	5	-	14	85	1	-	3	3	80	18	4	6	1	4	-
North Central																	
Akron	-	-	(²)	-	(²)	99	(²)	56	-	57	40	4	-	2	(²)	(²)	1
Canton	-	(²)	4	1	5	94	1	2	2	4	93	3	2	(²)	1	-	-
Chicago	6	2	20	17	44	56	-	7	2	9	86	5	-	7	2	-	2
Cincinnati	-	2	16	2	20	80	(²)	1	4	5	92	3	-	1	1	-	-
Dayton	-	-	12	(²)	13	83	4	-	8	8	86	6	(²)	-	5	1	-
Des Moines	-	-	1	-	1	97	2	-	16	16	81	3	-	2	-	1	-
Indianapolis	1	-	1	-	2	98	(²)	(²)	3	4	89	8	1	1	2	1	2
Kansas City	-	-	3	3	6	93	1	-	5	5	88	7	2	1	-	1	2
Muskegon-Muskegon Heights	-	-	-	-	-	99	1	-	-	-	94	6	(²)	1	-	4	1
Omaha	-	-	1	2	4	93	3	-	2	2	83	16	2	2	5	4	3
Rockford	-	-	-	-	-	98	2	-	1	1	48	51	-	12	30	-	8
Sioux Falls	-	-	-	-	-	95	5	-	-	-	87	13	-	1	5	1	6
South Bend	-	-	1	4	5	95	-	-	-	-	100	-	-	-	-	-	-
West																	
Albuquerque	-	-	-	-	-	97	3	-	5	5	89	6	-	3	-	-	-
Boise	-	-	11	-	11	89	-	9	4	14	82	5	-	5	-	-	-
Denver	-	-	-	-	2	98	(²)	1	6	7	92	1	-	-	-	1	-
Los Angeles-Long Beach	(²)	-	1	1	3	96	1	4	(²)	5	94	1	1	-	-	-	-
Phoenix	-	-	(²)	-	(²)	98	2	-	4	4	87	9	-	1	-	3	-
Portland	(²)	-	4	-	4	94	2	4	-	4	96	-	-	-	-	-	-
San Bernardino-Riverside-Ontario	-	-	-	1	1	99	(²)	1	1	2	97	(²)	-	-	-	(²)	-
San Francisco-Oakland	2	1	12	17	40	60	-	17	1	19	81	-	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-5. Scheduled Weekly Hours—Public Utilities¹

(Percent distribution of office and plant workers employed in public utilities by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers							Plant workers							
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours			
	35	36 1/4	37 1/2	38 3/4	Total ²			Under 37 1/2	37 1/2	Total ²		Total ²	42	44	48	Over 48
Northeast															
Albany-Schenectady-Troy	4	-	72	-	76	24	-	-	-	98	2	-	-	2	-
Allentown-Bethlehem-Easton	-	46	6	-	52	48	-	-	-	100	-	-	-	-	-
Boston ³	2	-	48	-	50	50	-	-	-	96	4	-	-	4	-
Newark and Jersey City	46	-	1	2	48	52	-	-	-	100	-	-	-	-	-
New Haven	(⁴)	-	52	-	52	48	-	-	-	86	14	-	2	-	4
New York City ³	53	1	9	4	66	34	(⁴)	3	4	93	3	-	-	-	-
Paterson-Clifton-Passaic	56	-	3	-	58	42	-	1	1	99	-	-	-	-	-
Philadelphia	5	4	22	(⁴)	30	70	(⁴)	-	(⁴)	99	-	-	-	-	-
Portland	1	-	41	-	42	57	1	-	-	74	26	-	-	-	2
Scranton	1	-	16	-	17	83	-	-	-	89	11	-	-	5	-
Waterbury	-	-	2	-	2	98	-	-	-	86	14	-	-	10	3
Worcester	-	-	34	-	34	66	-	-	-	100	-	-	-	-	-
York	3	-	15	-	18	82	-	-	-	100	-	-	-	-	-
South															
Atlanta	5	-	32	-	37	63	-	-	-	95	5	3	-	-	3
Beaumont-Port Arthur	-	-	-	-	-	99	1	-	-	92	8	-	-	-	-
Birmingham	-	-	31	-	32	68	-	-	-	85	15	6	-	8	-
Charleston, W. Va.	-	-	37	-	37	60	2	-	-	90	10	-	-	-	4
Charlotte	-	-	33	-	33	67	1	-	-	78	22	6	-	-	4
Greenville	-	-	20	-	20	69	11	-	-	84	16	-	7	-	10
Houston	-	-	-	-	-	97	3	-	-	94	6	1	-	(⁴)	4
Jackson	-	-	49	-	49	50	1	-	-	93	7	-	-	-	-
Lubbock	-	-	-	-	-	97	3	-	-	91	9	-	4	5	-
Memphis ³	-	-	18	-	18	79	3	-	-	100	-	-	-	-	-
Miami	40	2	10	-	52	48	-	-	1	92	7	-	-	7	1
Raleigh	-	-	6	-	6	94	-	-	-	92	8	-	-	-	-
Richmond ³	(⁴)	-	36	-	36	64	-	-	-	79	21	-	-	2	-
Savannah ³	-	-	18	-	18	78	4	-	-	94	6	-	-	-	6
North Central															
Akron	-	-	-	-	-	98	2	-	-	83	17	-	6	-	1
Canton	-	-	-	-	-	100	-	-	-	88	12	-	-	8	-
Chicago ³	2	-	3	1	7	93	-	-	-	98	2	-	-	-	-
Dayton	-	-	3	-	3	97	-	-	-	94	6	-	-	6	-
Des Moines	-	-	3	-	3	97	-	-	-	97	3	-	-	-	3
Indianapolis ³	-	-	7	-	7	93	-	-	-	99	1	-	1	-	-
Kansas City	-	-	-	-	-	100	-	-	-	96	4	2	-	(⁴)	2
Muskegon-Muskegon Heights	-	-	-	-	-	100	-	-	-	92	8	-	-	2	-
Omaha ³	-	-	-	-	-	100	(⁴)	-	-	92	8	-	4	-	(⁴)
Rockford	-	-	-	-	-	100	-	-	-	83	17	-	7	6	(⁴)
Sioux Falls	-	-	-	-	-	98	2	-	-	72	28	-	3	2	-
South Bend	-	-	-	-	-	100	-	-	-	88	12	-	7	-	-
West															
Albuquerque	-	-	-	-	-	97	3	-	-	92	8	-	3	1	3
Boise	-	-	-	-	-	99	1	-	-	95	5	-	5	-	-
Denver	-	-	1	-	1	99	(⁴)	-	-	100	-	-	-	-	-
Los Angeles-Long Beach ³	3	-	1	(⁴)	5	95	-	-	-	100	-	-	-	-	-
Phoenix ³	-	-	-	-	-	99	(⁴)	-	-	84	16	7	-	6	3
Portland	-	-	2	-	2	98	-	-	-	100	-	-	-	-	-
San Bernardino-Riverside-Ontario	-	-	-	-	-	100	-	-	-	100	-	-	-	-	-
San Francisco-Oakland ³	1	-	8	7	16	84	-	-	5	95	-	-	-	-	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² May include weekly schedules other than those presented separately.³ Exceptions to the standard industry limitation are shown in footnote 4 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-6. Scheduled Weekly Hours—Wholesale Trade

(Percent distribution of office and plant workers employed in wholesale trade by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total ¹			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total ¹		Total ¹	42	44	48	Over 48
Northeast																
Boston	-	4	25	13	43	51	6	-	1	1	78	21	-	11	3	-
Newark and Jersey City	10	6	30	2	50	50	-	5	1	6	93	1	-	1	-	-
New York City	45	14	33	-	95	5	-	8	11	21	77	3	-	3	-	-
Philadelphia	9	-	28	9	49	51	-	-	4	4	88	8	-	-	-	-
South																
Atlanta	-	-	5	15	19	75	6	-	-	3	85	12	-	2	-	5
Houston	-	-	2	6	8	78	14	-	-	-	65	35	-	19	3	5
North Central																
Chicago	3	-	14	10	29	70	1	(²)	-	1	93	7	-	-	2	2
West																
Los Angeles-Long Beach	-	-	5	6	11	89	-	1	2	3	95	1	-	-	-	-
San Francisco-Oakland	-	1	5	11	17	83	-	-	6	6	94	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.

Table B-7. Scheduled Weekly Hours—Retail Trade

(Percent distribution of office and plant workers employed in retail trade by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers							Plant workers								
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours				
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total ¹			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total ¹		Total ¹	42	44	48	Over 48
Northeast																
Boston	12	4	15	7	76	24	(²)	5	7	40	43	17	1	-	12	-
Newark and Jersey City ³	5	-	26	13	45	55	-	-	10	10	82	8	-	-	8	-
New York City	28	12	29	(²)	76	24	-	6	13	22	68	10	1	5	1	1
Philadelphia	6	-	23	4	34	64	1	1	5	13	78	9	1	-	5	-
South																
Atlanta	-	-	11	-	11	78	11	-	-	-	52	48	3	14	14	2
Houston	-	-	1	2	3	80	17	-	1	1	57	42	-	10	10	8
Miami	-	-	3	-	15	70	15	2	-	2	35	63	2	11	23	4
North Central																
Chicago	(²)	(²)	8	-	9	90	1	2	(²)	2	85	13	-	4	6	-
Indianapolis	-	-	5	-	5	88	7	-	1	1	67	32	-	7	17	6
West																
Denver	-	-	4	-	4	79	17	-	-	-	68	32	2	5	17	7
Portland	-	-	-	-	-	96	4	-	-	-	90	10	2	8	-	-
San Francisco-Oakland	(²)	-	13	7	20	80	-	-	10	10	90	-	-	-	-	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.³ Exceptions to the standard industry limitation are shown in footnote 5 to the table in appendix A.

Table B-8. Scheduled Weekly Hours—Finance¹

(Percent distribution of office workers employed in finance by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers						
	Under 40 hours					40 hours	Over 40 hours
	35	36¼	37½	38¾	Total ²		
<u>Northeast</u>							
Boston	13	15	34	8	95	5	-
Newark and Jersey City	19	9	45	5	81	19	-
New York City	56	11	9	-	93	7	-
Philadelphia	17	16	24	-	86	14	-
<u>South</u>							
Atlanta	-	5	16	35	62	38	-
<u>North Central</u>							
Chicago	10	19	18	9	70	30	-
<u>West</u>							
Los Angeles-Long Beach	-	6	16	14	43	57	-
San Francisco-Oakland	(³)	-	30	8	48	52	-

¹ Finance, insurance, and real estate.² May include weekly schedules other than those presented separately.³ Less than 0.5 percent.

Table B-9. Scheduled Weekly Hours—Services

(Percent distribution of office and plant workers employed in services by scheduled hours of work per week, July 1961 through June 1962)

Labor market	Office workers							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36¼	37½	38¾	Total ¹			Under 37½	37½	Total ¹		Total ¹	42	44	45	48	Over 48
<u>Northeast</u>																	
Boston	20	9	5	9	57	43	-	6	1	8	83	9	-	5	-	4	-
New York City	56	5	24	6	95	5	-	3	1	4	86	10	3	-	2	5	-
Newark and Jersey City	7	-	34	4	50	50	(²)	-	6	6	80	14	(²)	-	-	14	-
Philadelphia	4	7	49	7	69	31	1	8	5	14	72	15	-	2	1	3	7
<u>North Central</u>																	
Chicago	15	3	28	11	67	33	1	3	1	5	71	24	-	8	-	13	4
<u>West</u>																	
Los Angeles-Long Beach ³	5	3	25	-	42	58	1	-	1	1	92	7	-	2	1	4	-

¹ May include weekly schedules other than those presented separately.² Less than 0.5 percent.³ Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries."

Table B-10. Shift Differential Provisions—Manufacturing

(Total plant workers in establishments having formal provisions¹ for late-shift operations, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Fassaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	86.6	75.0	82.3	62.6	87.3	79.1	61.8	79.3	86.4	78.9	68.2	90.8	82.5	68.8
With shift pay differential	85.4	64.9	77.7	58.9	85.8	73.3	59.9	77.9	83.5	41.3	40.9	90.8	76.7	63.6
Uniform cents (per hour)	51.4	50.5	36.0	14.5	39.0	63.8	39.8	33.5	41.3	36.9	30.6	67.6	52.9	40.5
Under 5 cents	-	1.3	-	1.1	1.3	2.8	.5	-	.9	-	-	-	1.3	-
5 and under 6 cents	11.3	7.3	8.2	5.3	5.0	6.4	4.6	12.2	8.4	7.8	2.2	7.4	16.0	11.5
6 and under 7 cents	1.6	2.5	2.6	3.4	-	2.9	2.0	-	2.4	-	-	15.6	-	1.2
7 and under 8 cents	6.5	3.4	1.6	2.7	6.8	10.6	3.3	5.7	7.8	-	7.7	21.8	4.5	3.9
8 and under 9 cents	6.5	21.7	2.6	1.4	5.9	1.3	1.3	1.4	8.2	-	-	-	5.9	4.9
9 and under 10 cents	3.9	-	1.3	-	-	-	-	.9	.8	-	-	13.3	-	-
10 and under 11 cents	6.9	11.0	13.2	.7	8.1	19.9	13.5	8.9	8.0	20.2	11.2	5.6	23.2	9.2
11 and under 12 cents	3.4	-	-	-	4.6	-	-	-	.4	-	-	-	-	-
12 and under 13 cents	3.8	2.4	.8	-	.4	15.8	-	-	2.5	5.7	3.3	1.3	2.0	-
13 and under 14 cents	4.2	1.1	.7	-	-	1.2	7.1	-	1.0	-	-	1.1	-	-
14 and under 15 cents	-	-	.5	-	.8	-	.1	1.1	-	-	-	-	-	2.0
15 and under 16 cents	1.6	-	2.5	-	4.6	1.3	6.5	2.4	-	-	-	-	-	3.2
16 and under 20 cents	-	-	1.6	-	-	1.6	-	-	-	3.1	6.2	1.6	-	3.7
20 cents and over	1.5	-	.4	-	1.5	-	1.0	.9	.7	-	-	-	-	1.0
Uniform percentage	34.0	14.0	30.5	28.9	43.8	9.6	19.3	42.6	38.4	4.4	7.8	19.0	23.8	16.4
Under 5 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	2.2
5 percent	3.2	-	2.7	-	4.7	4.5	1.7	10.4	2.1	-	3.7	13.5	2.1	1.1
Over 5 and under 10 percent	4.8	-	7.1	-	4.3	-	1.4	8.9	8.4	-	2.9	2.9	2.4	2.0
10 percent	26.0	14.0	19.2	28.9	34.8	5.1	13.6	23.3	26.8	4.4	4.1	2.7	19.3	11.1
Over 10 and under 15 percent	-	-	1.5	-	-	-	-	-	1.1	-	-	-	-	-
15 percent	-	-	-	-	-	-	2.6	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	-	.4	11.2	15.4	3.0	.8	1.8	3.8	3.8	-	2.5	4.2	-	6.7
With no shift pay differential	1.2	10.1	4.6	3.7	1.5	5.8	1.9	1.4	2.9	37.6	27.3	-	5.7	5.2
Third shift	76.7	64.0	73.7	59.9	79.2	71.5	50.6	67.7	83.2	74.2	38.8	88.2	70.5	49.6
With shift pay differential	76.7	64.0	73.7	57.7	78.5	71.5	49.7	66.5	80.3	38.5	37.7	88.2	70.5	49.6
Uniform cents (per hour)	45.7	50.1	31.5	14.6	34.8	48.3	27.0	29.7	37.7	31.6	29.4	69.2	41.1	29.0
Under 5 cents	-	-	-	-	1.2	-	.8	-	.9	-	1.7	-	-	-
5 and under 6 cents .....	.7	3.1	-	-	.7	1.6	-	-	1.8	7.5	2.2	-	2.8	2.2
6 and under 7 cents	-	-	-	-	-	-	1.2	-	-	-	-	19.8	-	-
7 and under 8 cents	-	2.1	5.8	1.1	-	5.0	.9	1.4	4.8	-	-	2.2	1.3	.8
8 and under 9 cents	1.8	-	1.8	-	-	-	-	-	1.5	-	-	-	-	2.2
9 and under 10 cents	-	1.2	.6	1.7	-	-	-	.9	1.0	-	-	-	-	1.2
10 and under 11 cents	11.6	11.3	11.1	5.3	10.4	14.9	11.4	16.3	11.7	14.2	7.3	26.1	21.6	12.5
11 and under 12 cents	1.6	-	.7	-	.5	-	-	-	-	-	-	-	-	-
12 and under 12½ cents	9.1	21.9	1.0	4.7	3.6	3.5	1.1	.6	5.9	5.7	1.1	-	5.9	2.6
12½ and under 13 cents	-	-	2.7	-	1.9	-	2.3	2.4	-	-	-	-	-	-
13 and under 14 cents	2.4	-	-	1.0	1.0	1.2	1.3	-	.8	-	-	4.9	-	-
14 and under 15 cents	5.0	-	1.1	-	2.2	14.5	.7	2.5	.9	-	-	-	-	2.0
15 and under 16 cents	3.8	9.1	3.6	.8	3.2	6.1	4.9	3.5	3.7	4.2	11.0	13.3	9.5	1.7
16 and under 17 cents	-	1.3	.8	-	3.5	-	.3	-	3.7	-	-	-	-	1.1
17 and under 20 cents	1.0	-	.7	-	4.1	-	2.1	-	1.0	-	-	-	-	-
20 cents and over	8.6	-	1.7	-	2.6	1.6	-	1.9	-	-	6.2	2.8	-	2.6
Uniform percentage	31.0	14.0	32.3	27.7	41.3	8.9	12.2	33.4	38.0	4.4	5.7	19.0	29.3	13.3
Under 7 percent	-	-	1.3	-	-	3.1	-	.8	-	-	-	3.7	-	-
7 and under 8 percent	-	-	4.3	-	1.9	1.4	1.4	3.6	7.2	-	-	9.3	-	-
8 and under 10 percent	-	-	-	-	.5	-	-	-	.4	-	-	.7	-	-
10 percent	30.1	11.8	22.0	27.7	35.3	2.1	5.2	24.9	27.7	-	5.7	5.3	29.3	13.3
Over 10 and under 15 percent	-	-	.8	-	-	-	-	-	.5	-	-	-	-	-
15 percent	-	2.2	3.9	-	3.6	2.3	5.6	4.2	1.1	4.4	-	-	-	-
Over 15 percent .....	.9	-	-	-	-	-	-	-	1.1	-	-	-	-	-
Other ²	-	-	9.9	15.4	2.3	14.4	10.5	3.4	4.5	2.5	2.6	-	-	7.2
With no shift pay differential	-	-	-	2.2	.7	-	.9	1.2	2.9	35.7	1.1	-	-	-

See footnotes at end of table.

Table B-10. Shift Differential Provisions—Manufacturing—Continued

(Total plant workers in establishments having formal provisions¹ for late-shift operations, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	79.7	94.9	95.7	95.6	82.2	70.7	86.8	72.1	71.8	75.4	55.4	67.9	74.9	91.2
With shift pay differential	66.9	94.9	85.8	94.1	40.3	2.6	83.0	65.8	38.8	60.6	40.8	30.8	73.1	77.6
Uniform cents (per hour)	54.5	92.6	83.9	90.1	29.1	2.6	80.6	61.1	38.8	47.0	40.1	15.3	31.0	72.1
Under 5 cents	2.1	-	4.2	.7	2.6	1.4	3.0	10.5	-	3.2	1.5	-	2.6	3.6
5 and under 6 cents	10.3	1.5	1.0	1.1	12.6	-	4.6	33.6	25.9	10.0	8.5	3.3	10.4	55.8
6 and under 7 cents	3.1	4.4	4.1	12.3	-	-	8.1	1.0	-	10.0	2.9	-	1.8	6.8
7 and under 8 cents	2.9	7.8	4.0	-	1.8	-	13.4	8.4	-	1.8	5.0	-	-	.9
8 and under 9 cents	3.4	76.4	56.1	6.1	-	-	27.9	-	-	7.2	10.5	-	5.6	-
9 and under 10 cents	1.1	-	3.0	-	-	-	10.7	-	-	1.7	-	-	-	-
10 and under 11 cents	12.0	1.5	5.3	14.0	3.4	.5	8.3	.9	6.5	8.5	11.7	5.6	1.4	2.5
11 and under 12 cents .....	.9	1.0	-	-	-	-	-	-	-	-	-	-	-	-
12 and under 13 cents	14.3	-	6.3	7.7	5.0	-	.7	6.8	-	2.5	-	-	4.0	-
13 and under 14 cents	3.6	-	-	-	2.0	-	3.2	-	6.4	2.2	-	6.5	1.5	2.6
14 and under 15 cents	-	-	-	-	-	-	.8	-	-	-	-	-	-	-
15 and under 16 cents .....	.7	-	-	-	1.7	-	-	-	-	-	-	-	3.7	-
16 and under 20 cents	-	-	-	48.0	-	.7	-	-	-	-	-	-	-	-
20 cents and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	11.1	-	-	2.3	6.0	-	2.4	4.7	-	8.0	.7	15.5	41.0	4.1
Under 5 percent	-	-	-	-	.9	-	-	-	-	-	-	-	-	-
5 percent	11.1	-	-	-	-	-	2.4	-	-	-	-	-	-	-
Over 5 and under 10 percent	-	-	-	2.3	3.5	-	-	-	-	8.0	.7	-	24.4	4.1
10 percent	-	-	-	-	1.5	-	-	-	-	-	-	15.5	16.6	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	1.3	2.3	1.9	1.8	5.2	-	-	-	-	5.6	-	-	1.1	1.4
With no shift pay differential	12.8	-	9.9	1.5	41.9	68.1	3.8	6.3	33.0	14.8	14.7	37.1	1.8	13.5
Third shift	65.3	91.7	81.9	91.2	65.3	68.1	75.2	68.4	34.5	57.1	41.6	55.4	51.8	85.7
With shift pay differential	60.3	91.7	78.7	91.2	43.8	58.2	75.2	62.1	7.1	53.4	34.0	36.6	51.8	74.1
Uniform cents (per hour)	33.4	89.4	72.6	88.9	30.5	53.1	72.8	57.4	7.1	43.0	34.0	17.9	23.7	66.2
Under 5 cents	-	-	.4	-	-	-	-	-	-	.6	-	-	-	1.5
5 and under 6 cents	7.3	.4	2.1	-	14.6	52.6	1.6	32.3	-	13.0	3.3	12.3	1.1	4.9
6 and under 7 cents	-	-	3.0	.7	-	-	1.9	-	-	8.4	1.2	-	.9	-
7 and under 8 cents	1.5	-	-	-	1.8	-	3.3	16.5	-	2.8	-	-	1.0	5.0
8 and under 9 cents	1.2	-	-	-	7.6	-	-	-	-	2.3	2.2	-	1.8	50.8
9 and under 10 cents	-	-	1.5	11.3	-	-	1.2	1.0	-	-	1.7	-	-	2.5
10 and under 11 cents	6.1	2.3	5.9	-	1.0	-	6.2	.9	7.1	7.1	14.1	-	4.3	1.3
11 and under 12 cents	-	4.3	-	-	-	-	-	-	-	-	-	-	-	-
12 and under 12½ cents	7.4	6.1	56.7	7.1	-	-	21.2	6.8	-	3.1	9.7	-	7.4	-
12½ and under 13 cents	1.4	-	-	-	-	-	2.0	-	-	-	-	-	-	-
13 and under 14 cents	1.5	-	-	-	-	-	3.9	-	-	3.5	-	-	-	-
14 and under 15 cents	-	-	.5	-	-	-	1.6	-	-	-	-	-	-	-
15 and under 16 cents	1.9	-	1.5	14.0	3.4	.5	1.4	-	-	-	1.8	3.5	2.1	-
16 and under 17 cents .....	.9	-	-	2.1	-	-	21.1	-	-	-	-	-	1.5	-
17 and under 20 cents	-	76.4	-	5.6	-	-	5.1	-	-	-	-	-	-	-
20 cents and over	4.3	-	1.0	48.0	2.0	-	2.4	-	-	2.2	-	2.1	3.7	-
Uniform percentage	11.1	-	-	2.3	4.5	5.1	2.4	4.7	-	8.0	-	15.5	28.1	4.1
Under 7 percent	2.1	-	-	-	.9	5.1	1.5	-	-	2.2	-	-	-	-
7 and under 8 percent	-	-	-	-	-	-	.9	-	-	-	-	-	-	4.1
8 and under 10 percent	-	-	-	-	3.5	-	-	-	-	5.8	-	-	-	-
10 percent	9.1	-	-	-	-	-	-	4.7	-	-	-	15.5	28.1	-
Over 10 and under 15 percent	-	-	-	2.3	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	15.7	2.3	6.1	-	8.8	-	-	-	-	2.4	-	3.3	-	3.9
With no shift pay differential	5.0	-	3.2	-	21.5	9.9	-	6.3	27.4	3.7	7.6	18.8	-	11.6

See footnotes at end of table.

Table B-10. Shift Differential Provisions—Manufacturing—Continued

(Total plant workers in establishments having formal provisions¹ for late-shift operations, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers												
	North Central												
	Akron	Canton	Chicago	Cincinnati	Dayton	Des Moines	Indianapolis	Kansas City	Muskegon-Muskegon Heights	Omaha	Rockford	Sioux Falls	South Bend
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	98.1	95.5	88.1	81.1	96.7	87.6	92.4	87.6	98.9	86.7	92.9	92.8	95.5
With shift pay differential	90.8	91.9	87.0	80.7	94.4	83.1	90.5	85.8	98.5	85.6	90.3	91.2	95.2
Uniform cents (per hour)	75.4	88.3	44.4	48.0	27.7	50.4	37.6	58.2	65.6	68.7	55.8	91.2	59.2
Under 5 cents	1.0	1.5	-	-	-	7.6	-	-	-	-	-	.8	-
5 and under 6 cents	3.3	7.1	3.9	2.3	3.6	5.8	5.1	7.9	25.0	9.7	1.1	9.7	.8
6 and under 7 cents	53.1	2.3	2.0	5.5	4.8	-	3.1	5.0	24.9	-	-	-	16.0
7 and under 8 cents	8.7	2.4	2.4	3.9	2.7	-	1.9	2.4	10.1	4.1	1.1	.9	-
8 and under 9 cents	5.5	66.8	7.8	2.4	.7	6.1	3.6	8.7	1.4	1.4	-	-	6.9
9 and under 10 cents	-	-	.8	-	.6	-	-	-	-	2.2	-	-	-
10 and under 11 cents	2.6	4.7	21.8	19.1	10.4	12.7	10.6	13.7	1.9	19.6	29.2	8.6	13.3
11 and under 12 cents	-	-	.2	3.3	-	-	-	-	-	-	-	-	-
12 and under 13 cents	.1	3.4	1.8	3.5	1.4	9.0	5.8	17.0	-	30.0	19.7	71.1	19.4
13 and under 14 cents	-	-	.5	1.5	-	9.2	.6	-	-	-	-	-	-
14 and under 15 cents	-	-	.4	2.1	-	-	4.2	.9	-	-	-	-	-
15 and under 16 cents	1.0	-	1.6	1.6	2.4	-	2.3	-	.9	-	1.2	-	2.8
16 and under 20 cents	-	-	.2	-	.8	-	-	2.8	1.4	1.7	1.0	-	-
20 cents and over	-	-	1.1	2.8	.3	-	.4	-	-	-	2.4	-	-
Uniform percentage	13.5	3.6	36.5	31.1	60.4	12.3	47.4	23.3	6.4	16.9	27.9	-	36.0
Under 5 percent	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent	12.7	3.6	6.0	9.8	35.1	2.5	22.3	15.7	6.4	1.5	-	-	3.7
Over 5 and under 10 percent	.7	-	-	1.2	5.4	1.2	5.1	3.6	-	-	12.3	-	28.3
10 percent	.2	-	29.8	19.5	19.9	8.5	18.2	3.9	-	15.4	15.6	-	4.0
Over 10 and under 15 percent	-	-	.4	-	-	-	.9	-	-	-	-	-	-
15 percent	-	-	.3	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	.7	-	-	-	.9	-	-	-	-	-	-
Other ²	1.9	-	6.1	1.6	6.4	20.5	5.5	4.3	26.5	-	6.6	-	-
With no shift pay differential	7.3	3.6	1.1	.4	2.2	4.4	1.9	1.8	.4	1.1	2.6	1.6	.3
Third shift	88.8	95.5	75.5	62.8	85.5	82.3	87.9	85.0	91.7	81.1	75.8	77.0	90.2
With shift pay differential	88.8	94.2	74.4	62.4	83.9	80.8	86.9	82.4	91.3	79.9	75.8	77.0	90.2
Uniform cents (per hour)	68.7	90.6	37.4	36.0	19.6	62.3	34.1	45.7	61.1	63.1	49.1	74.2	55.6
Under 5 cents	1.0	-	-	-	-	-	-	-	-	-	-	-	-
5 and under 6 cents	1.9	6.6	.6	-	-	8.2	1.1	1.1	6.8	3.4	-	-	-
6 and under 7 cents	57.0	.1	-	-	-	-	1.5	-	19.0	-	-	-	16.0
7 and under 8 cents	.8	-	1.0	.4	1.1	-	-	-	2.7	-	-	-	-
8 and under 9 cents	.3	5.5	.1	2.5	-	1.0	-	-	.3	1.2	-	-	-
9 and under 10 cents	-	2.2	-	-	-	14.3	-	.2	9.3	-	-	-	-
10 and under 11 cents	1.4	5.9	7.9	13.0	4.7	5.6	11.5	12.0	12.7	16.0	6.3	3.1	9.8
11 and under 12 cents	-	.5	.2	.4	-	-	-	3.8	1.6	-	-	-	-
12 and under 12½ cents	.8	66.3	10.0	6.5	5.2	16.1	7.5	14.4	4.4	34.4	1.1	71.1	24.0
12½ and under 13 cents	-	-	2.9	-	-	-	-	2.0	.8	1.5	-	-	-
13 and under 14 cents	.8	-	.5	-	1.0	-	.6	-	-	-	-	-	-
14 and under 15 cents	-	-	.8	-	-	-	4.2	-	-	2.2	-	-	-
15 and under 16 cents	1.5	1.4	10.4	5.9	7.0	6.1	4.4	8.1	1.1	2.8	10.8	-	5.9
16 and under 17 cents	3.1	.4	2.0	.2	-	-	1.1	3.2	1.1	-	16.5	-	-
17 and under 20 cents	-	-	.7	4.3	.6	11.0	-	-	1.4	1.7	11.1	-	-
20 cents and over	-	1.5	.4	2.8	-	-	2.1	.9	-	-	3.3	-	-
Uniform percentage	12.7	3.6	29.3	15.8	58.8	12.3	46.5	23.3	1.1	16.9	26.0	-	34.6
Under 7 percent	-	-	1.2	-	1.2	-	1.2	-	1.1	1.5	-	-	-
7 and under 8 percent	6.1	-	.7	1.2	-	-	4.6	-	-	-	-	-	-
8 and under 10 percent	-	-	-	-	1.8	-	-	-	-	-	11.4	-	-
10 percent	6.6	3.6	22.1	14.1	53.1	12.3	39.9	23.3	-	15.4	13.0	-	34.6
Over 10 and under 15 percent	-	-	1.5	.5	-	-	.9	-	-	-	-	-	-
15 percent	-	-	3.8	-	1.6	-	-	-	-	-	1.6	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	7.4	-	7.7	10.6	5.4	6.2	6.3	13.5	29.0	-	.7	2.9	-
With no shift pay differential	-	1.3	1.1	.4	1.6	1.6	1.0	2.6	.4	1.1	-	-	-

See footnotes at end of table.

Table B-10. Shift Differential Provisions—Manufacturing—Continued

(Total plant workers in establishments having formal provisions¹ for late-shift operations, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers							
	West							
	Albuquerque	Boise	Denver	Los Angeles— Long Beach	Phoenix	Portland	San Bernardino— Riverside— Ontario	San Francisco— Oakland
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	78.8	58.3	92.7	92.4	86.6	96.1	92.0	90.5
With shift pay differential	67.5	48.3	91.3	92.4	81.3	92.5	92.0	90.5
Uniform cents (per hour)	60.9	48.3	75.8	64.6	59.3	58.2	76.3	51.9
Under 5 cents	5.5	12.5	-	.6	3.2	8.4	-	-
5 and under 6 cents	4.3	8.8	5.4	5.8	11.4	3.8	13.3	3.9
6 and under 7 cents	-	-	16.6	1.5	-	-	-	-
7 and under 8 cents	-	-	7.6	1.6	7.2	7.5	3.1	-
8 and under 9 cents	-	-	4.4	4.2	9.5	4.2	32.9	14.4
9 and under 10 cents	-	-	-	.9	-	11.9	2.8	1.4
10 and under 11 cents	47.0	4.5	15.6	16.2	7.0	13.6	7.5	14.0
11 and under 12 cents	-	-	-	.9	-	-	-	.2
12 and under 13 cents	-	-	9.1	27.9	9.8	2.0	16.7	.2
13 and under 14 cents	4.2	-	6.7	1.3	-	-	-	-
14 and under 15 cents	-	-	4.6	1.3	-	2.3	-	7.2
15 and under 16 cents	-	13.3	5.7	1.9	-	2.8	-	4.6
16 and under 20 cents	-	9.3	-	.8	11.2	1.4	-	-
20 cents and over	-	-	-	-	-	.3	-	6.1
Uniform percentage	3.6	-	3.4	15.1	9.8	16.1	12.4	12.2
Under 5 percent	2.7	-	-	-	-	-	-	-
5 percent	-	-	1.7	5.0	-	1.3	7.8	2.9
Over 5 and under 10 percent	-	-	-	3.3	-	-	-	-
10 percent .....	.9	-	1.7	6.8	9.8	14.8	4.6	9.2
Over 10 and under 15 percent	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-
Other ²	3.0	-	12.1	12.7	12.2	18.2	3.2	26.5
With no shift pay differential	11.3	10.0	1.4	-	5.3	3.6	-	-
Third shift	69.1	32.9	88.0	82.9	73.8	90.4	90.1	88.5
With shift pay differential	63.8	22.9	72.5	82.9	73.8	90.4	90.1	88.5
Uniform cents (per hour)	58.1	22.9	69.4	26.7	34.9	49.4	60.4	35.2
Under 5 cents	5.5	5.8	-	-	1.4	-	-	-
5 and under 6 cents	2.5	-	-	1.9	2.3	-	-	2.7
6 and under 7 cents	-	-	13.7	1.5	1.8	-	-	-
7 and under 8 cents	-	-	-	.5	1.6	9.6	1.8	-
8 and under 9 cents	-	-	-	-	3.8	-	-	.2
9 and under 10 cents	-	-	-	-	-	-	-	-
10 and under 11 cents	3.1	8.8	7.5	4.8	9.2	7.2	12.9	1.5
11 and under 12 cents	-	-	-	-	-	-	1.3	-
12 and under 12½ cents	-	-	19.0	3.5	13.1	15.9	31.2	8.3
12½ and under 13 cents	-	-	3.1	.1	-	1.7	-	.2
13 and under 14 cents	-	-	3.9	.2	-	-	1.8	.2
14 and under 15 cents	-	-	1.7	-	-	-	-	-
15 and under 16 cents	47.0	8.4	14.9	7.2	1.1	11.0	9.2	9.6
16 and under 17 cents	-	-	1.2	2.3	-	.6	1.0	7.2
17 and under 20 cents	-	-	4.6	.8	-	1.4	-	-
20 cents and over	-	-	-	4.0	.7	2.1	1.2	5.5
Uniform percentage .....	.9	-	-	7.7	9.8	16.2	10.3	10.0
Under 7 percent	-	-	-	-	-	-	-	-
7 and under 8 percent	-	-	-	-	-	-	-	-
8 and under 10 percent	-	-	-	-	-	-	-	-
10 percent .....	.9	-	-	7.0	9.8	3.5	10.3	4.1
Over 10 and under 15 percent	-	-	-	-	-	-	-	-
15 percent	-	-	-	.7	-	12.7	-	5.8
Over 15 percent	-	-	-	-	-	-	-	-
Other ²	4.7	-	3.1	48.5	29.2	24.8	19.4	43.2
With no shift pay differential	5.3	10.0	15.5	-	-	.1	-	-

¹ Includes establishments currently operating late shifts, and establishments with formal provisions covering late shifts even though they were not currently operating late shifts.² Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-11. Shift Differential Practices—Manufacturing

(Workers employed on late shifts at time of survey, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	Northeast													
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	16.5	12.7	12.4	12.7	14.2	12.4	11.1	18.3	14.4	16.1	11.8	19.5	13.5	10.8
With shift pay differential	15.9	11.4	11.8	12.0	14.1	12.1	10.8	18.1	14.1	8.0	7.8	19.5	12.7	10.2
Uniform cents (per hour)	9.3	9.6	6.2	3.0	7.0	10.7	8.7	8.1	7.0	8.0	6.5	15.1	7.7	6.6
Under 5 cents	-	.5	-	.3	.3	.8	.2	-	.1	-	-	-	.4	-
5 and under 6 cents	1.5	1.2	1.5	.5	1.0	1.1	.4	3.6	1.4	2.1	-	1.5	1.4	2.6
6 and under 7 cents	.4	.4	.6	1.0	-	.7	.5	-	.7	-	-	4.5	-	.1
7 and under 8 cents	1.5	.3	.5	.8	1.0	1.5	.8	1.7	1.4	-	2.3	4.2	.8	.5
8 and under 9 cents	1.3	4.8	.4	.4	1.0	.3	.3	.4	1.4	-	-	-	.5	.6
9 and under 10 cents	.9	-	.2	-	-	-	-	.2	.3	-	-	3.1	-	-
10 and under 11 cents	.9	1.9	1.5	-	1.4	1.1	2.0	1.3	1.1	2.9	1.9	.6	4.3	.9
11 and under 12 cents	.5	-	-	-	1.1	-	-	-	(¹)	-	-	-	-	-
12 and under 13 cents	.5	.3	.1	-	(¹)	4.6	-	-	.2	1.6	.3	.3	.4	-
13 and under 14 cents	1.5	.3	.4	-	-	.2	3.3	-	.2	-	-	.4	-	-
14 and under 15 cents	-	-	.2	-	.2	-	-	.3	-	-	-	-	-	.7
15 and under 16 cents	.2	-	.4	-	.8	(¹)	.9	.5	-	-	-	-	-	.2
16 and under 20 cents	-	-	.3	-	-	.4	-	-	-	1.5	2.0	.4	-	.9
20 cents and over	.2	-	(¹)	-	.1	-	.2	(¹)	.1	-	-	-	-	.1
Uniform percentage	6.5	1.6	4.6	6.7	6.4	1.4	2.0	9.7	5.8	-	.9	3.3	5.0	2.9
Under 5 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	.6
5 percent	1.1	-	.5	-	.6	1.0	.2	2.5	.2	-	.4	2.1	.8	.2
Over 5 and under 10 percent	.2	-	1.2	-	1.0	-	.4	2.4	1.4	-	-	.7	.2	.6
10 percent	5.2	1.6	2.6	6.7	4.8	.4	1.0	4.8	4.0	-	.5	.5	4.1	1.5
Over 10 and under 15 percent	-	-	.3	-	-	-	-	-	.2	-	-	-	-	-
15 percent	-	-	-	-	-	-	.3	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	-	.2	1.0	2.3	.7	-	.1	.3	1.3	-	.4	1.1	-	.7
With no shift pay differential	.6	1.3	.6	.7	.1	.3	.2	.2	.3	8.1	4.0	-	.8	.6
Third shift	7.3	5.8	2.6	2.6	4.5	6.8	3.2	4.3	5.8	9.9	2.6	5.6	3.1	5.1
With shift pay differential	7.3	5.8	2.6	2.3	4.5	6.8	3.2	4.0	5.6	2.1	2.5	5.6	3.1	5.1
Uniform cents (per hour)	4.6	5.5	1.6	.8	3.1	3.4	2.1	2.8	2.9	2.1	2.3	5.2	1.4	4.1
Under 5 cents	-	-	-	-	.1	-	.2	-	-	-	.1	-	-	-
5 and under 6 cents	-	.5	-	-	(¹)	-	-	-	(¹)	.7	-	-	.1	.7
6 and under 7 cents	-	-	-	-	-	-	-	-	(¹)	-	-	1.6	-	-
7 and under 8 cents	-	(¹)	.1	-	-	.9	-	.2	.5	-	-	.1	.2	.2
8 and under 9 cents	-	-	.1	-	-	-	-	-	(¹)	-	-	-	-	-
9 and under 10 cents	-	.1	(¹)	-	-	-	-	.2	.1	-	-	-	-	.1
10 and under 11 cents	1.0	.6	.8	.1	.8	1.0	.7	1.3	.7	.8	.3	1.4	.6	2.1
11 and under 12 cents	.2	-	(¹)	-	-	-	-	-	-	-	-	-	-	-
12 and under 12½ cents	1.4	3.1	-	.4	.2	.3	.2	.1	.8	.5	.3	-	.3	.1
12½ and under 13 cents	-	-	.1	-	.4	-	.3	-	-	-	-	-	-	-
13 and under 14 cents	.1	-	.1	.2	.3	.2	-	-	-	-	-	(¹)	-	-
14 and under 15 cents	.7	-	.1	.2	.5	.1	.3	.3	.1	-	-	-	-	.2
15 and under 16 cents	.2	1.1	(¹)	-	.1	.3	.4	.2	.2	.1	.6	1.7	.2	.2
16 and under 17 cents	-	.1	(¹)	-	.2	-	(¹)	-	.6	-	-	-	-	.2
17 and under 20 cents	.1	-	.1	-	.8	-	.3	-	.1	-	-	-	-	-
20 cents and over	.9	-	.2	-	.1	.4	-	.1	-	-	1.0	.3	-	.5
Uniform percentage	2.7	.3	.9	1.2	1.1	.7	.2	.9	2.0	-	.1	.4	1.6	.9
Under 7 percent	-	-	(¹)	-	-	.2	-	-	-	-	-	.1	-	-
7 and under 8 percent	-	-	(¹)	-	-	.2	(¹)	.2	.3	-	-	.1	-	-
8 and under 10 percent	-	-	-	-	(¹)	-	-	-	(¹)	-	-	.1	-	-
10 percent	2.7	.3	.6	1.2	10.0	.1	.1	.6	1.6	-	.1	.1	1.6	.9
Over 10 and under 15 percent	-	-	(¹)	-	-	-	-	-	(¹)	-	-	-	-	-
15 percent	-	-	.1	-	.1	.3	(¹)	.1	(¹)	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	-	-	.1	.3	.2	2.7	.9	.3	.7	-	.1	-	-	.1
With no shift pay differential	-	-	-	.2	-	-	(¹)	.4	.2	7.8	.1	-	-	-

See footnotes at end of table.

Table B-11. Shift Differential Practices—Manufacturing—Continued

(Workers employed on late shifts at time of survey, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers													
	South													
	Atlanta	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	15.2	15.8	21.1	15.9	20.6	20.4	18.3	15.3	21.8	16.3	10.9	14.8	14.5	22.6
With shift pay differential	11.8	15.8	18.9	15.8	9.6	.8	17.6	13.8	14.0	13.3	6.5	5.3	14.3	18.1
Uniform cents (per hour)	11.6	15.2	18.6	14.8	6.4	.8	17.3	11.7	14.0	9.9	6.5	3.2	6.0	17.9
Under 5 cents .....	.5	-	.2	(¹)	.8	.4	.3	1.8	-	.7	.2	-	.3	.6
5 and under 6 cents	1.3	.4	.3	.2	2.9	-	.3	5.5	10.3	.9	1.7	.3	2.0	14.5
6 and under 7 cents .....	.7	1.1	1.2	2.3	-	-	2.2	.1	-	3.3	-	-	.4	.7
7 and under 8 cents .....	.7	2.3	.8	-	.2	-	3.4	3.1	-	.3	1.4	-	-	.4
8 and under 9 cents .....	.7	10.7	13.3	1.6	-	-	6.6	-	-	1.0	2.1	-	1.5	-
9 and under 10 cents .....	.2	-	.5	-	-	-	1.9	-	-	.5	-	-	-	-
10 and under 11 cents	2.4	.6	1.1	2.9	1.1	.1	1.5	-	1.0	1.8	1.1	.3	.1	.4
11 and under 12 cents .....	.2	.1	-	-	-	-	-	-	-	-	-	-	-	-
12 and under 13 cents	4.1	-	1.2	1.7	.3	-	(¹)	1.2	-	.3	-	-	.5	-
13 and under 14 cents .....	.7	-	-	-	1.1	-	.8	-	2.6	1.1	-	2.6	.5	1.3
14 and under 15 cents	-	-	-	-	-	-	.3	-	-	-	-	-	-	-
15 and under 16 cents	-	-	-	-	-	-	-	-	-	-	-	-	.8	-
16 and under 20 cents	-	-	-	6.1	-	.3	-	-	-	-	-	-	-	-
20 cents and over	-	-	-	-	-	-	-	-	-	-	-	-	8.2	-
Uniform percentage .....	.1	-	-	-	1.7	-	.3	2.1	-	2.3	-	2.1	-	-
Under 5 percent	-	-	-	-	.2	-	-	-	-	-	-	-	-	-
5 percent .....	.1	-	-	-	-	-	.3	-	-	-	-	-	4.6	-
Over 5 and under 10 percent	-	-	-	-	1.1	-	-	-	-	2.3	-	-	3.6	-
10 percent	-	-	-	-	.4	-	-	-	-	-	-	2.1	-	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ² .....	.1	.6	.3	1.0	1.6	-	-	-	-	1.1	-	-	-	.2
With no shift pay differential	3.4	-	2.2	.1	11.0	19.7	.7	1.5	7.8	3.0	4.5	9.5	.3	4.5
Third shift	4.3	10.3	9.9	13.6	9.1	16.1	8.9	5.1	5.6	7.4	4.6	8.1	5.8	15.1
With shift pay differential	3.3	10.3	9.4	13.6	5.9	14.3	8.9	3.5	1.6	6.5	2.5	2.4	5.8	14.4
Uniform cents (per hour)	2.7	10.3	9.2	13.6	5.2	13.6	8.8	3.5	1.6	5.7	2.5	2.2	2.5	14.3
Under 5 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	(¹)
5 and under 6 cents .....	.8	-	.6	-	3.7	13.6	.1	1.8	-	1.2	.2	2.2	.3	.1
6 and under 7 cents	-	-	(¹)	(¹)	-	-	-	-	-	1.8	-	-	-	-
7 and under 8 cents .....	.1	-	-	-	-	-	.5	.6	-	.3	-	-	.2	.4
8 and under 9 cents	-	-	-	-	1.0	-	-	-	-	.4	.2	-	.3	13.4
9 and under 10 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	.3
10 and under 11 cents .....	.4	-	-	1.2	-	-	.1	-	-	-	-	-	-	.1
11 and under 12 cents	-	(¹)	-	-	-	-	.8	-	1.6	1.1	.8	-	-	-
12 and under 12½ cents	1.1	-	8.3	1.8	-	-	2.8	1.2	-	.1	1.0	-	1.3	-
12½ and under 13 cents	-	-	-	-	-	-	.3	-	-	-	-	-	-	-
13 and under 14 cents .....	.2	-	-	-	-	-	.4	-	-	.8	-	-	-	-
14 and under 15 cents	-	-	-	-	-	-	.3	-	-	-	-	-	-	-
15 and under 16 cents .....	.1	-	.1	2.9	.3	-	.1	-	-	-	.2	-	(¹)	-
16 and under 17 cents	(¹)	-	-	.4	-	-	2.8	-	-	-	-	-	.1	-
17 and under 20 cents	-	10.2	-	1.2	-	-	.6	-	-	-	-	-	-	-
20 cents and over .....	.1	-	.2	6.1	.2	-	.2	-	-	.1	-	-	-	-
Uniform percentage	(¹)	-	-	-	.2	.7	.1	-	-	.2	-	.1	3.3	-
Under 7 percent	-	-	-	-	.2	.7	-	-	-	-	-	-	-	-
7 and under 8 percent	-	-	-	-	-	-	.1	-	-	-	-	-	-	-
8 and under 10 percent	-	-	-	-	-	-	-	-	-	.2	-	-	-	-
10 percent	(¹)	-	-	-	-	-	-	-	-	-	-	.1	3.3	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ² .....	.6	-	.2	-	.4	-	-	-	-	.6	-	.1	-	.2
With no shift pay differential	1.0	-	.5	-	3.2	1.8	-	1.5	4.0	.9	2.1	5.7	-	.6

See footnotes at end of table.

Table B-11. Shift Differential Practices—Manufacturing—Continued

(Workers employed on late shifts at time of survey, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers												
	North Central												
	Akron	Canton	Chicago	Cincinnati	Dayton	Des Moines	Indianapolis	Kansas City	Muskegon-Muskegon Heights	Omaha	Rockford	Sioux Falls	South Bend
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	20.4	26.3	17.8	16.9	11.1	20.3	16.7	13.5	18.7	12.0	18.7	5.3	16.9
With shift pay differential	18.6	25.3	17.5	16.8	10.9	20.0	16.4	13.4	18.6	12.0	18.3	5.2	16.9
Uniform cents (per hour)	14.2	24.1	8.8	9.9	4.4	8.3	7.1	10.2	12.6	8.8	11.3	5.2	13.6
Under 5 cents	.2	.2	-	-	-	2.2	-	-	-	-	-	-	-
5 and under 6 cents	.8	1.7	.7	.2	.4	.2	.8	1.2	4.6	2.1	.1	.2	.1
6 and under 7 cents	9.6	.5	.6	1.7	1.2	-	.7	1.4	4.6	-	-	-	4.8
7 and under 8 cents	1.7	.5	.6	1.2	.5	-	.1	.2	2.9	.1	(¹)	-	-
8 and under 9 cents	.8	19.1	2.1	.5	.1	1.2	1.0	1.9	.2	-	-	-	1.5
9 and under 10 cents	-	-	.2	-	-	-	-	-	-	.3	-	-	-
10 and under 11 cents	.8	1.5	3.6	2.5	1.8	2.2	2.2	1.7	-	4.7	6.8	1.5	2.5
11 and under 12 cents	-	-	(¹)	1.0	-	-	-	-	-	-	-	-	-
12 and under 13 cents	.1	.5	.3	1.1	.1	.5	1.2	3.1	-	.9	3.7	3.4	4.2
13 and under 14 cents	-	-	.2	.7	-	2.1	.1	-	-	-	-	-	-
14 and under 15 cents	-	-	.1	.2	-	-	.5	.1	-	-	-	-	-
15 and under 16 cents	.1	-	.2	.2	.1	-	.5	-	.1	-	.2	-	.5
16 and under 20 cents	-	-	.1	-	.1	-	-	.6	.2	.6	(¹)	-	-
20 cents and over	-	-	.1	.7	.1	-	(¹)	-	-	-	.5	-	-
Uniform percentage	3.9	1.2	6.5	6.7	4.7	2.9	7.8	2.3	.9	3.2	5.1	-	3.2
Under 5 percent	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent	3.8	1.2	1.6	2.8	1.1	.2	2.6	1.7	.9	-	-	-	.6
Over 5 and under 10 percent	.1	-	-	.4	.8	.2	.4	.3	-	-	1.4	-	2.4
10 percent	(¹)	-	4.8	3.4	2.8	2.5	4.5	.3	-	3.2	3.7	-	.2
Over 10 and under 15 percent	-	-	(¹)	-	-	-	.3	-	-	-	-	-	-
15 percent	-	-	.1	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	.1	-	-	-	-	-	-	-	-	-
Other ²	.4	-	2.2	.2	1.9	8.8	1.5	.9	5.2	-	1.8	-	-
With no shift pay differential	1.8	1.0	.3	.1	.2	.3	.3	.1	.1	.1	.4	.2	-
Third shift	12.2	13.5	5.7	4.3	3.4	10.6	4.9	5.1	4.3	3.0	3.5	(¹)	3.6
With shift pay differential	12.2	13.4	5.7	4.2	3.3	10.4	4.9	4.6	4.2	2.9	3.5	(¹)	3.6
Uniform cents (per hour)	10.7	12.5	3.5	2.7	1.0	7.9	2.3	3.8	3.2	2.0	2.9	(¹)	3.3
Under 5 cents	.2	-	-	-	-	-	-	-	-	-	-	-	-
5 and under 6 cents	.2	.8	-	-	-	2.3	(¹)	-	.4	.1	-	-	-
6 and under 7 cents	9.5	-	-	-	-	-	.2	-	.3	-	-	-	1.6
7 and under 8 cents	(¹)	-	.2	(¹)	.1	-	-	-	.1	-	-	-	-
8 and under 9 cents	(¹)	.7	-	.1	-	-	-	-	(¹)	-	-	-	-
9 and under 10 cents	.1	-	-	-	-	4.7	-	(¹)	.3	-	-	-	-
10 and under 11 cents	-	(¹)	.3	.6	.2	.4	.6	.6	.4	.4	.7	(¹)	.7
11 and under 12 cents	-	-	(¹)	-	-	-	.5	.2	-	-	-	-	-
12 and under 12½ cents	.1	10.4	1.9	.7	.5	.2	.6	1.1	1.1	1.1	(¹)	-	.4
12½ and under 13 cents	-	-	.4	-	-	-	-	.7	-	.2	-	-	-
13 and under 14 cents	(¹)	-	-	-	-	-	-	-	-	-	-	-	-
14 and under 15 cents	-	-	.2	-	-	-	(¹)	-	-	.1	-	-	-
15 and under 16 cents	(¹)	.2	.3	.4	.2	.2	.5	.4	.2	.2	.1	-	.6
16 and under 17 cents	.5	.1	.1	(¹)	-	-	.3	.4	.2	-	1.4	-	-
17 and under 20 cents	-	-	.1	.5	-	.2	-	-	.2	-	.7	-	-
20 cents and over	-	.3	-	.3	-	-	.1	.1	-	-	(¹)	-	-
Uniform percentage	1.4	.9	1.6	1.0	.9	2.5	2.3	.3	.1	.9	.6	-	.3
Under 7 percent	-	-	.1	.2	-	-	-	-	.1	-	-	-	-
7 and under 8 percent	.7	-	.1	.1	(¹)	-	.2	-	-	-	-	-	-
8 and under 10 percent	-	-	-	-	(¹)	-	-	-	-	-	.1	-	-
10 percent	.7	.9	.9	.9	.4	2.5	2.2	.3	-	.9	.4	-	.3
Over 10 and under 15 percent	-	-	(¹)	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	.4	-	.2	-	-	-	-	-	(¹)	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-
Other ²	.2	-	.6	.6	1.5	(¹)	.2	.5	1.0	-	-	-	-
With no shift pay differential	-	.1	(¹)	(¹)	.1	.1	.1	.5	.1	.1	-	-	-

See footnotes at end of table.

Table B-11. Shift Differential Practices—Manufacturing—Continued

(Workers employed on late shifts at time of survey, July 1961 through June 1962)

Shift operation and shift pay differential	Percent of manufacturing plant workers							
	West							
	Albuquerque	Boise	Denver	Los Angeles— Long Beach	Phoenix	Portland	San Bernardino— Riverside— Ontario	San Francisco— Oakland
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	16.1	10.4	16.2	18.0	17.7	17.7	20.0	15.4
With shift pay differential	14.9	9.7	15.5	18.0	16.6	16.8	20.0	15.4
Uniform cents (per hour)	14.9	9.7	13.5	13.0	12.4	10.8	16.4	10.5
Under 5 cents	1.4	1.6	-	.2	.7	1.3	-	-
5 and under 6 cents	-	.9	.4	.9	1.2	-	2.4	1.0
6 and under 7 cents	-	-	4.0	.4	-	-	-	-
7 and under 8 cents	-	-	1.2	.5	1.1	1.9	.7	-
8 and under 9 cents	-	-	.3	.8	2.9	1.0	7.4	2.7
9 and under 10 cents	-	-	-	.2	-	2.8	.5	.4
10 and under 11 cents	13.5	-	2.9	2.2	1.7	2.2	1.4	2.6
11 and under 12 cents	-	-	-	.3	-	-	-	.1
12 and under 13 cents	-	-	.5	6.2	2.0	.8	4.1	(¹)
13 and under 14 cents	-	-	1.5	.2	-	-	-	-
14 and under 15 cents	-	-	.8	.4	-	.2	-	1.8
15 and under 16 cents	-	1.5	1.9	.5	-	.3	-	1.1
16 and under 20 cents	-	5.7	-	.2	2.9	.2	-	.8
20 cents and over	-	-	-	.1	-	.1	-	.9
Uniform percentage	-	-	-	2.6	1.6	4.1	2.8	-
Under 5 percent	-	-	-	-	-	-	-	-
5 percent	-	-	-	.7	-	.1	2.3	.1
Over 5 and under 10 percent	-	-	-	.8	-	-	-	-
10 percent	-	-	-	1.1	1.6	4.0	.6	.8
Over 10 and under 15 percent	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-
Other ²	-	-	2.1	2.4	2.6	1.8	.8	4.0
With no shift pay differential	1.3	.7	.6	-	1.0	.1	-	-
Third shift	2.5	1.1	4.8	4.6	5.0	6.0	11.8	4.6
With shift pay differential	2.1	-	4.3	4.6	5.0	5.9	11.8	4.6
Uniform cents (per hour)	2.1	-	4.2	2.5	3.4	5.1	10.6	4.0
Under 5 cents	-	-	-	-	.4	-	-	-
5 and under 6 cents	-	-	-	.6	.1	-	-	-
6 and under 7 cents	-	-	2.5	.3	.3	-	-	-
7 and under 8 cents	-	-	-	(¹)	-	-	-	-
8 and under 9 cents	-	-	-	-	-	1.3	.3	(¹)
9 and under 10 cents	-	-	-	-	-	-	-	-
10 and under 11 cents	-	-	.1	.1	.3	(¹)	.8	-
11 and under 12 cents	-	-	-	-	-	-	.3	-
12 and under 12½ cents	-	-	.7	.7	2.4	2.8	7.7	1.4
12½ and under 13 cents	-	-	.1	-	-	-	-	.1
13 and under 14 cents	-	-	.1	(¹)	-	-	-	(¹)
14 and under 15 cents	-	-	-	-	-	-	-	-
15 and under 16 cents	2.1	-	.5	.1	-	.9	1.2	.6
16 and under 17 cents	-	-	.2	.3	-	-	.1	.9
17 and under 20 cents	-	-	.2	(¹)	-	.1	-	-
20 cents and over	-	-	-	.4	-	-	.2	1.0
Uniform percentage	-	-	-	(¹)	-	(¹)	1.0	.2
Under 7 percent	-	-	-	-	-	-	-	-
7 and under 8 percent	-	-	-	-	-	-	-	-
8 and under 10 percent	-	-	-	-	-	-	-	-
10 percent	-	-	-	(¹)	-	-	1.0	.1
Over 10 and under 15 percent	-	-	-	-	-	-	-	-
15 percent	-	-	-	(¹)	-	(¹)	-	-
Over 15 percent	-	-	-	-	-	-	-	-
Other ²	-	-	(¹)	2.0	1.6	.7	.3	.4
With no shift pay differential .....	.4	1.1	.5	-	-	.1	-	-

¹ Less than 0.05 percent.² Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-12. Paid Holidays—All Industries

(Percent distribution of office and plant workers employed in all industries by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	Northeast														South		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ¹	Lawrence-Haverhill	Newark and Jersey City ¹	New Haven	New York City ¹	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York	Atlanta	Beaumont-Fort Arthur	Birmingham
Office workers																	
Workers in establishments providing paid holidays	100	99	99	98	100	100	99	100	100	99	99	99	99	99	99	99	
Under 4 holidays	(²)	1	-	1	(²)	(²)	(²)	(²)	-	-	-	-	-	1	(²)	(²)	
4 holidays	-	(²)	(²)	-	-	-	-	-	-	-	-	-	-	(²)	-	-	
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 holidays	2	(²)	-	-	(²)	-	(²)	-	-	-	2	1	(²)	2	28	13	
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 holidays	20	11	1	3	1	2	(²)	4	10	3	17	2	5	26	16	17	
6 holidays plus 1 half day	(²)	(²)	-	-	(²)	(²)	-	-	2	-	6	(²)	(²)	2	2	-	
6 holidays plus 2 or more half days	(²)	2	(²)	(²)	2	2	(²)	3	2	-	10	-	5	4	2	-	
7 holidays	19	43	2	42	11	8	10	18	17	14	33	58	15	21	30	34	
7 holidays plus 1 half day	(²)	(²)	(²)	1	(²)	1	2	1	8	(²)	6	3	1	6	-	(²)	
7 holidays plus 2 or more half days	5	2	1	1	5	1	2	2	2	-	2	(²)	(²)	6	2	-	
8 holidays	23	29	5	6	12	29	7	10	22	10	7	19	25	23	8	34	
8 holidays plus 1 half day	(²)	-	5	20	2	(²)	1	4	1	-	-	2	4	-	5	-	
8 holidays plus 2 or more half days	-	(²)	1	(²)	3	1	3	5	1	-	10	-	(²)	-	-	-	
9 holidays	8	5	7	4	13	33	13	16	4	51	3	6	3	2	1	-	
9 holidays plus 1 half day	-	-	2	-	4	2	1	2	2	16	-	1	-	-	-	-	
9 holidays plus 2 or more half days	-	-	1	-	5	1	2	9	1	-	-	-	-	-	-	-	
10 holidays	(²)	(²)	17	20	3	2	5	9	5	1	-	-	34	1	-	1	
10 holidays plus 1 half day	-	-	7	-	1	-	2	1	(²)	3	-	-	3	-	2	-	
10 holidays plus 2 or more half days	-	-	1	-	1	1	3	(²)	-	-	-	-	2	-	-	-	
11 holidays	21	7	37	-	2	16	30	3	2	-	-	9	-	4	-	-	
11 holidays plus 1 half day	-	-	10	-	2	-	4	1	1	-	-	-	-	-	-	-	
11 holidays plus 2 or more half days	-	-	1	-	1	-	1	1	-	-	-	-	-	-	-	-	
Over 11 holidays	1	(²)	1	-	3	(²)	12	11	20	-	4	-	-	1	-	-	
Workers in establishments providing no paid holidays	-	(²)	(²)	2	-	-	(²)	-	-	1	1	(²)	(²)	(²)	(²)	1	
Plant workers																	
Workers in establishments providing paid holidays	99	98	97	98	99	98	98	99	98	94	91	99	94	96	88	96	
Under 4 holidays	-	2	2	1	(²)	1	(²)	1	1	-	-	-	(²)	1	3	4	
4 holidays	1	1	1	2	1	1	1	-	-	-	-	-	-	2	2	-	
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 holidays	4	1	-	1	1	-	1	-	-	2	3	2	2	8	29	9	
5 holidays plus 1 half day	-	1	-	-	-	-	(²)	-	-	-	-	-	1	-	1	-	
5 holidays plus 2 or more half days	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 holidays	22	12	6	7	2	4	3	5	17	11	13	4	13	32	17	6	
6 holidays plus 1 half day	1	4	2	-	1	3	1	-	1	-	21	2	-	4	2	-	
6 holidays plus 2 or more half days	1	2	1	-	2	-	1	7	3	-	8	-	5	1	5	-	
7 holidays	32	50	11	55	20	26	32	17	27	35	25	56	24	29	26	19	
7 holidays plus 1 half day	1	(²)	2	2	2	2	1	4	3	(²)	2	1	2	5	-	1	
7 holidays plus 2 or more half days	3	2	4	-	3	2	2	5	2	-	(²)	-	2	1	(²)	-	
8 holidays	23	16	16	7	23	44	12	19	33	14	13	26	30	13	3	58	
8 holidays plus 1 half day	1	-	6	16	3	-	1	3	(²)	-	-	4	5	-	-	-	
8 holidays plus 2 or more half days	-	2	1	-	5	2	3	5	2	2	-	1	-	-	-	-	
9 holidays	4	1	10	2	12	8	8	20	5	30	4	5	5	-	1	-	
9 holidays plus 1 half day	-	-	2	-	2	1	2	-	1	-	-	-	-	-	-	-	
9 holidays plus 2 or more half days	-	-	1	-	4	-	1	3	(²)	-	-	-	-	-	-	-	
10 holidays	1	(²)	18	4	5	2	8	4	2	(²)	-	-	4	1	-	-	
10 holidays plus 1 half day	-	-	6	-	(²)	-	(²)	(²)	1	-	-	-	-	-	-	-	
10 holidays plus 2 or more half days	-	-	-	-	(²)	1	1	(²)	(²)	-	-	-	-	-	-	-	
11 holidays	4	(²)	8	-	3	-	15	4	1	-	-	-	-	-	-	-	
11 holidays plus 1 half day	-	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-	
11 holidays plus 2 or more half days	-	-	(²)	-	-	-	(²)	-	-	-	-	-	-	-	-	-	
Over 11 holidays	-	-	(²)	-	9	1	3	4	(²)	-	-	-	-	-	-	-	
Workers in establishments providing no paid holidays	1	2	3	2	(²)	2	2	(²)	2	6	9	1	6	4	12	4	

See footnotes at end of table.

Table B-12. Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	South—Continued										North Central						
	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ¹	Miami	Raleigh	Richmond ¹	Savannah ¹	Akron	Canton	Chicago ¹	Cincinnati	Dayton	Des Moines
Office workers																	
Workers in establishments providing paid holidays	99	98	83	99	99	99	99	98	97	100	98	99	99	99	99	99	99
Under 4 holidays	(²)	3	11	1	1	4	1	4	1	(²)	1	-	(²)	-	-	2	-
4 holidays	-	2	9	(²)	2	3	1	(²)	2	1	1	-	(²)	-	(²)	(²)	-
4 holidays plus 1 half day	-	-	-	(²)	1	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	(²)	-	-	-	-	-	-	-
5 holidays	-	37	37	9	55	25	47	9	13	5	28	-	(²)	(²)	(²)	-	-
5 holidays plus 1 half day	-	1	-	(²)	3	1	4	-	1	1	-	-	-	(²)	(²)	(²)	-
5 holidays plus 2 or more half days	-	-	-	(²)	1	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	16	15	18	42	6	13	12	50	21	31	7	24	23	25	29	31	57
6 holidays plus 1 half day	-	-	-	2	-	-	2	1	(²)	6	-	1	2	5	9	1	15
6 holidays plus 2 or more half days	-	-	-	1	3	-	1	1	-	(²)	-	3	6	8	9	47	8
7 holidays	10	33	8	27	21	32	19	28	37	26	57	13	56	28	37	10	15
7 holidays plus 1 half day	-	-	-	(²)	4	-	2	(²)	3	2	-	-	6	4	1	1	-
7 holidays plus 2 or more half days	(²)	-	-	(²)	1	-	1	-	-	-	-	-	3	3	1	1	2
8 holidays	65	6	-	14	3	1	8	3	14	22	4	58	3	9	8	3	3
8 holidays plus 1 half day	-	2	-	-	-	-	3	1	-	6	-	-	-	1	(²)	1	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	2	-	-	-	-	-	1	-	-	-
9 holidays	-	1	-	(²)	-	-	-	-	3	-	-	(²)	(²)	5	4	1	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	(²)	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-
10 holidays	-	-	-	3	-	-	-	-	-	-	-	-	-	(²)	1	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	4	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-
11 holidays plus 1 half day	2	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	2	-	-	-	-	20	-	-	-	-	-	-	-	(²)	-	-	-
Workers in establishments providing no paid holidays	(²)	2	17	(²)	(²)	1	(²)	2	3	-	2	(²)	(²)	(²)	(²)	(²)	(²)
Plant workers																	
Workers in establishments providing paid holidays	96	72	41	91	87	93	93	84	71	97	84	99	97	99	99	98	94
Under 4 holidays	2	8	16	3	8	20	7	12	6	7	2	1	2	(²)	1	5	1
4 holidays	-	4	5	1	6	2	3	1	8	2	2	-	(²)	2	3	1	-
4 holidays plus 1 half day	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-
5 holidays	-	24	10	9	31	42	33	9	13	6	8	-	(²)	-	1	-	-
5 holidays plus 1 half day	-	1	-	-	1	-	1	-	-	1	-	-	-	-	(²)	-	2
5 holidays plus 2 or more half days	-	-	-	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	27	-	7	30	19	13	17	34	20	29	14	19	18	32	29	19	40
6 holidays plus 1 half day	-	16	-	1	-	-	1	2	1	2	-	-	-	3	2	1	4
6 holidays plus 2 or more half days	-	-	-	1	1	-	(²)	(²)	-	-	-	-	8	6	13	49	10
7 holidays	14	16	4	27	15	16	20	21	12	36	53	18	57	34	37	16	16
7 holidays plus 1 half day	-	-	-	-	4	-	1	-	(²)	-	-	-	2	3	2	(²)	-
7 holidays plus 2 or more half days	-	-	-	(²)	-	-	-	(²)	(²)	-	-	-	4	1	1	2	3
8 holidays	54	4	-	19	2	1	11	3	9	14	5	54	7	9	7	5	17
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-
9 holidays	-	-	-	(²)	-	-	-	-	-	-	-	(²)	1	3	2	(²)	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-	(²)	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	4	28	59	9	13	7	7	16	29	3	16	1	3	1	1	2	6

See footnotes at end of table.

Table B-12. Paid Holidays—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	North Central—Continued							West							
	Indian- apolis ¹	Kansas City	Muskegon- Muskegon Heights	Omaha ¹	Rockford	Sioux Falls	South Bend	Albuquerque	Boise	Denver	Los Angeles- Long Beach ¹	Phoenix ¹	Portland	San Bernardino- Riverside- Ontario	San Francisco- Oakland ¹
Office workers															
Workers in establishments providing															
paid holidays	99	100	99	98	99	99	99	99	99	99	98	99	99	99	100
Under 4 holidays	(²)	(²)	-	(²)	(²)	-	-	1	-	(²)	-	(²)	-	(²)	(²)
4 holidays	(²)	-	-	(²)	-	-	-	(²)	1	-	1	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-	-
5 holidays	1	-	-	(²)	(²)	1	-	1	-	(²)	(²)	4	-	2	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
5 holidays plus 2 or more half days	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
6 holidays	35	35	9	34	19	32	32	37	28	33	12	47	33	16	1
6 holidays plus 1 half day	10	2	-	-	19	-	1	-	-	(²)	1	1	(²)	1	-
6 holidays plus 2 or more half days	18	4	46	5	13	2	4	2	3	3	2	-	1	-	1
7 holidays	21	38	25	51	23	34	45	4	25	20	34	26	44	32	19
7 holidays plus 1 half day	1	-	-	-	2	8	1	(²)	-	2	5	1	1	-	2
7 holidays plus 2 or more half days	2	(²)	1	-	8	2	12	-	-	-	1	-	16	33	5
8 holidays	11	20	9	9	4	21	12	13	43	41	30	17	16	33	51
8 holidays plus 1 half day	-	-	-	-	-	-	-	34	-	-	8	-	4	4	-
8 holidays plus 2 or more half days	-	-	-	-	4	-	-	-	-	-	1	-	1	1	(²)
9 holidays	(²)	1	-	-	-	-	1	7	-	-	3	-	3	3	10
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
10 holidays	-	1	10	(²)	6	-	2	1	(²)	(²)	1	1	-	-	1
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	2	-	-	6	(²)
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-	1
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	(²)	-	1	-	2
Workers in establishments providing no paid holidays	(²)	-	(²)	2	1	1	1	1	(²)	1	(²)	2	(²)	1	-
Plant workers															
Workers in establishments providing															
paid holidays	91	99	99	87	98	97	98	88	95	85	98	80	95	95	99
Under 4 holidays	1	2	-	2	1	1	1	3	-	6	7	2	1	1	3
4 holidays	1	-	1	(²)	-	1	-	2	4	-	-	-	-	-	1
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
5 holidays	1	(²)	-	-	(²)	1	-	2	-	-	1	1	-	2	2
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	(²)	-	-
5 holidays plus 2 or more half days	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-
6 holidays	29	42	12	30	21	24	14	27	37	42	13	31	33	23	5
6 holidays plus 1 half day	1	3	-	3	25	-	2	-	-	1	4	-	(²)	1	-
6 holidays plus 2 or more half days	14	9	64	3	17	1	7	2	-	5	4	-	-	-	1
7 holidays	26	31	15	32	26	21	54	12	30	16	39	28	43	46	28
7 holidays plus 1 half day	1	-	-	-	-	1	1	(²)	-	-	2	1	-	-	-
7 holidays plus 2 or more half days	2	-	1	-	2	1	(²)	-	-	-	2	-	1	-	7
8 holidays	14	10	6	19	3	46	16	12	24	22	29	9	16	20	44
8 holidays plus 1 half day	-	-	-	-	-	-	-	18	-	-	-	-	-	1	-
8 holidays plus 2 or more half days	-	-	-	-	1	-	1	-	-	-	(²)	-	-	-	1
9 holidays	1	1	-	1	-	-	(²)	10	-	-	1	-	-	-	5
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	(²)	-	-	-	(²)
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	1	-	1	-	-	1	-	-	-	(²)	-	-	-	1
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	9	1	1	13	2	3	2	12	5	15	2	20	5	5	1

¹ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.² Less than 0.5 percent.³ Distributed as follows: 26 percent with 12 holidays; 4 percent with 12 holidays plus 1, 2, or 3 half days; and 1 percent with 14 or more holidays.

Table B-12a. Paid Holiday Time—All Industries

(Percent distribution of office and plant workers employed in all industries by sum of full-day and half-day holidays provided annually, ¹ July 1961 through June 1962)

Total paid holiday time	Northeast														South		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Lawrence-Haverhill	Newark and Jersey City ²	New Haven	New York City ²	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York	Atlanta	Beaumont-Port Arthur	Birmingham
Office workers																	
13 or more days	-	-	1	-	3	-	2	1	2	-	-	-	-	-	-	-	-
12½ or more days	-	-	1	-	5	(³)	4	1	2	-	-	-	-	-	-	-	-
12 or more days	1	(³)	2	-	32	(³)	14	12	20	-	4	-	-	1	-	-	-
11½ or more days	1	(³)	13	-	34	(³)	20	13	21	-	4	-	-	1	-	-	-
11 or more days	22	7	51	-	37	17	51	16	23	-	4	9	2	5	-	-	-
10½ or more days	22	7	58	-	38	18	54	17	24	3	4	9	5	5	2	1	-
10 or more days	22	7	75	20	46	19	60	35	30	5	4	9	40	6	2	1	-
9½ or more days	22	9	77	20	51	22	62	39	32	21	4	10	40	6	3	1	-
9 or more days	30	14	85	25	66	55	78	59	38	72	17	15	43	8	4	1	-
8½ or more days	31	14	90	45	69	55	79	63	39	72	17	17	47	8	10	1	-
8 or more days	58	43	96	52	86	86	88	75	62	82	25	36	73	36	19	35	4
7½ or more days	58	43	96	52	86	89	90	76	70	82	33	39	75	42	19	35	4
7 or more days	78	88	98	94	98	97	99	96	88	96	74	97	94	67	51	73	57
6½ or more days	78	88	98	94	99	98	99	96	90	96	80	97	94	70	53	73	58
6 or more days	98	99	99	98	99	100	99	100	99	97	99	99	99	96	69	86	67
5½ or more days	98	99	99	98	99	100	99	100	99	97	99	99	99	96	71	86	71
5 or more days	99	99	99	98	99	100	99	100	99	99	99	99	99	98	99	99	98
4½ or more days	99	99	99	98	99	100	99	100	99	99	99	99	99	98	99	99	98
4 or more days	99	99	99	98	99	100	99	100	99	99	99	99	99	99	99	99	99
3½ or more days	99	99	99	98	99	100	99	100	99	99	99	99	99	99	99	99	99
3 or more days	100	99	99	98	99	100	99	100	99	99	99	99	99	99	99	99	99
2½ or more days	100	99	99	98	100	100	99	100	99	99	99	99	99	99	99	99	99
2 or more days	100	99	99	98	100	100	99	100	99	99	99	99	99	99	99	99	99
1½ or more days	100	99	99	98	100	100	99	100	99	99	99	99	99	99	99	99	99
1 or more days	100	99	99	98	100	100	99	100	99	99	99	99	99	99	99	99	99
½ or more days	100	99	99	98	100	100	99	100	99	99	99	99	99	99	99	99	99
No paid holidays	-	(³)	(³)	2	-	-	(³)	-	-	1	1	(³)	(³)	(³)	(³)	(³)	1
Total receiving paid holidays	100	99	99	98	100	100	99	100	100	99	99	99	99	99	99	99	99
Plant workers																	
12 or more days	-	-	(³)	-	9	1	4	4	(³)	-	-	-	-	-	-	-	-
11½ or more days	-	-	(³)	-	10	1	5	4	(³)	-	-	-	-	-	-	-	-
11 or more days	4	(³)	8	-	13	1	21	9	1	-	-	-	-	-	-	-	-
10½ or more days	4	(³)	14	-	13	1	21	10	2	-	-	-	-	-	-	-	-
10 or more days	4	1	34	4	22	3	30	16	4	(³)	-	-	4	1	-	-	-
9½ or more days	4	1	36	4	24	4	33	16	6	2	-	-	4	1	-	-	-
9 or more days	8	4	47	6	41	15	43	41	12	32	6	5	11	1	1	-	-
8½ or more days	9	4	54	22	44	15	43	43	12	32	6	8	15	1	1	-	-
8 or more days	35	21	73	29	71	61	58	66	47	46	19	35	47	15	4	58	2
7½ or more days	36	22	74	31	73	63	59	72	50	46	21	36	49	20	4	58	2
7 or more days	70	74	86	86	95	89	91	94	80	81	53	92	78	50	35	77	62
6½ or more days	71	78	88	86	96	92	92	94	81	81	75	93	78	54	37	77	62
6 or more days	94	93	94	94	98	96	95	99	98	92	88	97	91	86	53	83	70
5½ or more days	94	93	94	94	98	96	96	99	98	92	88	97	91	86	54	83	71
5 or more days	98	95	94	95	99	96	97	99	98	94	91	99	93	93	83	92	90
4½ or more days	98	95	94	95	99	96	97	99	98	94	91	99	93	93	83	92	90
4 or more days	99	96	94	97	99	97	97	99	98	94	91	99	94	95	85	92	92
3½ or more days	99	96	94	97	99	97	97	99	98	94	91	99	94	95	85	92	92
3 or more days	99	96	94	97	99	97	97	99	98	94	91	99	94	95	86	92	92
2½ or more days	99	96	94	97	99	97	97	99	98	94	91	99	94	95	84	93	92
2 or more days	99	97	96	97	99	98	97	99	98	94	91	99	94	95	87	93	93
1½ or more days	99	97	96	97	99	98	97	99	98	94	91	99	94	95	87	93	93
1 or more days	99	98	97	98	99	98	98	99	98	94	91	99	94	96	88	96	93
½ or more days	99	98	97	98	99	98	98	99	98	94	91	99	94	96	88	96	93
No paid holidays	1	2	3	2	(³)	2	2	(³)	2	6	9	1	6	4	12	4	7
Total receiving paid holidays	99	98	97	98	99	98	98	99	98	94	91	99	94	96	88	96	93

See footnotes at end of table.

Table B-12a. Paid Holiday Time—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries by sum of full-day and half-day holidays provided annually, ¹ July 1961 through June 1962)

Total paid holiday time	South—Continued											North Central					
	Charles- ton, W. Va.	Char- lotte	Green- ville	Houston	Jackson	Lubbock	Memphis ²	Miami	Raleigh	Rich- mond ²	Savannah ²	Akron	Canton	Chicago ²	Cincin- nati	Dayton	Des Moines
Office workers																	
13 or more days	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-
12½ or more days	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-
12 or more days	2	-	-	-	-	20	-	-	-	-	-	-	-	(3)	-	-	-
11½ or more days	4	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-
11 or more days	9	-	-	-	-	20	-	-	-	-	-	-	-	10	-	-	-
10½ or more days	9	-	-	-	-	20	-	-	-	-	-	-	-	11	-	1	-
10 or more days	9	-	-	3	-	20	-	-	-	-	-	-	-	12	1	1	-
9½ or more days	9	-	-	3	-	20	-	-	-	-	-	-	-	12	1	1	-
9 or more days	9	1	-	3	-	20	-	2	3	-	-	(3)	(3)	18	5	3	-
8½ or more days	9	2	-	3	-	20	3	3	3	6	-	(3)	(3)	19	5	4	-
8 or more days	74	8	-	17	3	21	11	6	18	28	4	59	6	31	15	7	4
7½ or more days	74	8	-	18	7	21	13	6	21	29	4	59	12	35	16	7	4
7 or more days	84	41	8	46	30	53	33	34	58	55	61	75	75	70	61	65	27
6½ or more days	84	41	8	47	30	53	35	35	59	61	61	76	77	75	70	66	43
6 or more days	99	56	25	90	37	66	47	85	80	92	68	99	99	99	99	97	99
5½ or more days	99	57	25	90	40	67	51	85	81	93	68	99	99	99	99	97	99
5 or more days	99	94	63	99	95	92	98	94	94	99	96	99	99	99	99	97	99
4½ or more days	99	94	63	99	96	92	98	94	94	99	96	99	99	99	99	97	99
4 or more days	99	95	71	99	98	95	99	94	96	99	97	99	99	99	99	97	99
3½ or more days	99	96	71	99	98	95	99	94	96	99	97	99	99	99	99	97	99
3 or more days	99	97	77	99	99	98	99	95	96	99	97	99	99	99	99	97	99
2½ or more days	99	97	77	99	99	98	99	95	96	99	97	99	99	99	99	97	99
2 or more days	99	98	82	99	99	98	99	95	96	99	98	99	99	99	99	99	99
1½ or more days	99	98	82	99	99	99	99	95	96	99	98	99	99	99	99	99	99
1 or more days	99	98	83	99	99	99	99	98	97	100	98	99	99	99	99	99	99
½ or more days	99	98	83	99	99	99	99	98	97	100	98	99	99	99	99	99	99
No paid holidays	(3)	2	17	(3)	(3)	1	(3)	2	3	-	2	(3)	(3)	(3)	(3)	(3)	(3)
Total receiving paid holidays	99	98	83	99	99	99	99	98	97	100	98	99	99	99	99	99	99
Plant workers																	
12 or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11½ or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-
11 or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-
10½ or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	(3)	-
10 or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	(3)	-
9½ or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	(3)	-
9 or more days	-	-	-	(3)	-	-	-	1	-	-	-	(3)	1	3	3	(3)	-
8½ or more days	-	-	-	(3)	-	-	-	1	-	-	-	(3)	1	4	3	2	-
8 or more days	54	4	-	20	2	1	12	5	9	14	5	54	13	13	11	8	21
7½ or more days	54	4	-	20	6	1	12	5	9	14	5	54	14	16	12	8	21
7 or more days	68	19	4	47	22	17	32	26	21	51	58	80	77	62	63	73	47
6½ or more days	68	19	4	48	22	17	33	27	22	52	58	80	77	66	64	74	51
6 or more days	94	35	11	78	41	30	50	62	43	81	72	98	94	97	93	93	91
5½ or more days	94	37	11	78	42	30	51	62	43	82	72	98	94	97	94	93	93
5 or more days	94	60	21	87	73	72	84	71	56	88	80	98	95	97	95	93	93
4½ or more days	94	60	21	87	73	72	84	71	56	88	80	98	95	97	95	93	93
4 or more days	94	65	26	88	79	74	87	72	65	90	82	98	95	99	98	94	93
3½ or more days	94	65	26	88	79	74	87	72	65	90	82	98	95	99	98	94	93
3 or more days	96	69	37	89	82	80	89	75	69	93	83	99	97	99	99	95	93
2½ or more days	96	69	37	89	82	80	89	75	69	93	83	99	97	99	99	95	93
2 or more days	96	70	40	89	85	83	91	76	69	95	84	99	97	99	99	98	93
1½ or more days	96	70	40	89	85	83	91	76	69	95	84	99	97	99	99	98	93
1 or more days	96	72	41	91	87	93	93	84	71	97	84	99	97	99	99	98	94
½ or more days	96	72	41	91	87	93	93	84	71	97	84	99	97	99	99	98	94
No paid holidays	4	28	59	9	13	7	7	16	29	3	16	1	3	1	1	2	6
Total receiving paid holidays	96	72	41	91	87	93	93	84	71	97	84	99	97	99	99	98	94

See footnotes at end of table.

Table B-12a. Paid Holiday Time—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries by sum of full-day and half-day holidays provided annually, ¹ July 1961 through June 1962)

Total paid holiday time	North Central—Continued							West							
	Indian-apolis ²	Kansas City	Muskegon-Muskegon Heights	Omaha ²	Rockford	Sioux Falls	South Bend	Albu-querque	Boise	Denver	Los Angeles-Long Beach ²	Phoenix ²	Portland	San Bernardino-Riverside-Ontario	San Francisco-Oakland ²
	Office workers														
13 or more days	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-	2
12½ or more days	-	-	-	-	-	-	-	-	-	-	(3)	-	-	-	2
12 or more days	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
11½ or more days	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
11 or more days	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
10½ or more days	-	-	-	-	-	-	-	-	-	-	2	-	-	-	6
10 or more days	-	-	10	(3)	6	-	2	1	(3)	(3)	4	-	1	6	6
9½ or more days	-	1	10	(3)	6	-	2	1	(3)	(3)	5	-	1	6	7
9 or more days	(3)	2	10	(3)	11	-	3	7	(3)	(3)	8	-	1	10	18
8½ or more days	(3)	2	10	(3)	11	-	3	41	(3)	(3)	16	1	4	14	21
8 or more days	13	22	20	9	22	23	16	55	43	41	47	18	20	48	77
7½ or more days	14	22	20	9	26	30	17	56	43	43	51	18	22	48	79
7 or more days	53	64	91	64	60	66	63	61	71	66	87	45	67	80	99
6½ or more days	63	65	91	64	80	66	67	61	71	67	88	46	67	81	99
6 or more days	98	100	99	98	99	99	99	98	99	99	99	92	99	97	100
5½ or more days	98	100	99	98	99	99	99	98	99	99	99	92	99	97	100
5 or more days	99	100	99	98	99	99	99	98	99	99	99	97	99	99	100
4½ or more days	99	100	99	98	99	99	99	98	99	99	99	97	99	99	100
4 or more days	99	100	99	98	99	99	99	99	99	99	99	97	99	99	100
3½ or more days	99	100	99	98	99	99	99	99	99	99	99	97	99	99	100
3 or more days	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
2½ or more days	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
2 or more days	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
1½ or more days	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
1 or more days	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
½ or more days	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
No paid holidays	(3)	-	(3)	2	1	1	1	1	(3)	1	(3)	2	(3)	1	-
Total receiving paid holidays	99	100	99	98	99	99	99	99	99	99	99	98	99	99	100
	Plant workers														
12 or more days	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
11½ or more days	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
11 or more days	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
10½ or more days	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
10 or more days	-	1	-	1	-	1	-	-	-	-	(3)	-	-	-	1
9½ or more days	-	1	-	1	-	1	-	-	-	-	(3)	-	-	-	1
9 or more days	1	2	-	1	1	1	2	10	-	-	1	-	-	-	7
8½ or more days	1	2	-	1	1	1	2	28	-	-	1	-	-	-	7
8 or more days	17	12	7	20	6	48	19	40	24	22	32	9	17	22	59
7½ or more days	18	12	7	20	6	48	20	42	24	22	34	10	17	22	59
7 or more days	58	51	87	55	49	70	81	55	54	42	77	38	61	68	88
6½ or more days	59	54	87	55	73	70	83	55	54	42	78	38	61	69	88
6 or more days	88	96	99	85	97	94	97	81	91	85	91	70	94	92	94
5½ or more days	88	96	99	85	97	94	97	81	91	85	91	70	94	92	94
5 or more days	89	96	99	85	97	95	97	83	91	85	92	73	94	95	95
4½ or more days	89	96	99	85	97	95	97	83	91	85	92	73	94	95	96
4 or more days	90	96	99	85	97	96	97	85	95	85	92	73	94	95	96
3½ or more days	90	96	99	85	97	96	97	85	95	85	92	73	94	95	96
3 or more days	90	97	99	86	98	96	97	88	95	85	92	73	94	95	96
2½ or more days	90	97	99	86	98	96	97	88	95	85	92	73	94	95	96
2 or more days	90	97	99	87	98	97	97	88	95	85	94	78	95	95	99
1½ or more days	90	97	99	87	98	97	97	88	95	85	94	78	95	95	99
1 or more days	91	99	99	87	98	97	98	88	95	85	98	80	95	95	99
½ or more days	91	99	99	87	98	97	98	88	95	85	98	80	95	95	99
No paid holidays	9	1	1	13	2	3	2	12	5	15	2	20	5	5	1
Total receiving paid holidays	91	99	99	87	98	97	98	88	95	85	98	80	95	95	99

¹ All combinations of full and half days that add to the same amount are combined; for example, the proportion of workers receiving a total of 7 days includes those with 7 full days and no half days, 6 full and 2 half days, 5 full days and 4 half days, and so on. Proportions were then cumulated.

² Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

³ Less than 0.5 percent.

Table B-13. Paid Holidays—Manufacturing

(Percent distribution of office and plant workers employed in manufacturing by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	Northeast													South		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Lawrence-Haverhill	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York	Atlanta	Beaumont-Port Arthur	Birmingham
Office workers																
Workers in establishments providing paid holidays	100	99	100	99	100	100	100	100	100	100	98	100	100	99	99	99
Under 4 holidays	-	1	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-
4 holidays	-	1	(1)	-	-	-	-	-	-	-	-	-	1	(1)	-	1
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	1	(1)	-	-	(1)	-	(1)	-	-	-	3	-	1	3	17	6
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	21	5	(1)	3	1	2	(1)	3	12	9	6	2	9	19	21	4
6 holidays plus 1 half day	(1)	(1)	-	-	(1)	1	-	-	1	-	5	(1)	(1)	3	1	2
6 holidays plus 2 or more half days	(1)	3	1	-	2	5	(1)	3	5	-	18	-	8	6	8	2
7 holidays	36	43	4	51	12	13	7	17	19	54	33	70	25	25	44	25
7 holidays plus 1 half day	1	1	1	1	(1)	4	2	1	9	-	14	2	2	8	-	1
7 holidays plus 2 or more half days	2	(1)	-	1	8	2	(1)	2	4	-	2	-	1	8	-	-
8 holidays	38	44	7	8	24	69	14	15	35	9	9	23	40	26	5	64
8 holidays plus 1 half day	(1)	-	14	26	4	-	4	5	-	-	-	3	8	-	-	(1)
8 holidays plus 2 or more half days	-	1	1	(1)	5	2	6	4	2	-	7	-	-	-	-	-
9 holidays	(1)	1	10	5	18	3	20	16	5	25	1	(1)	1	-	2	-
9 holidays plus 1 half day	-	-	2	-	7	-	2	4	2	2	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	1	-	4	-	4	16	-	-	-	-	-	-	-	-
10 holidays	-	-	21	5	4	-	12	10	5	-	-	-	1	-	-	-
10 holidays plus 1 half day	-	-	5	-	1	-	2	1	-	-	-	-	1	-	-	-
10 holidays plus 2 or more half days	-	-	2	-	1	-	5	-	-	-	-	-	4	-	-	-
11 holidays	-	-	29	-	1	-	13	(1)	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	2	-	-	-	2	3	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	1	-	6	-	5	(1)	(1)	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	(1)	-	1	-	-	-	-	-	-	2	-	-	(1)	(1)	(1)
Plant workers																
Workers in establishments providing paid holidays	100	99	100	99	100	98	100	100	100	98	92	100	96	97	88	98
Under 4 holidays	-	2	-	-	-	-	-	-	-	-	-	-	-	1	1	2
4 holidays	-	1	1	3	-	2	1	-	-	-	-	-	-	2	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	1	1	-	1	1	-	3	-	-	4	4	1	2	9	19	2
5 holidays plus 1 half day	-	1	-	-	-	-	1	-	-	-	-	-	1	-	2	-
5 holidays plus 2 or more half days	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	9	9	5	6	1	2	4	4	10	15	7	3	14	29	20	3
6 holidays plus 1 half day	2	5	2	-	1	4	1	-	1	-	27	2	-	5	4	-
6 holidays plus 2 or more half days	2	3	2	-	3	-	1	9	4	-	10	-	6	1	9	-
7 holidays	43	57	14	59	16	17	19	16	29	51	24	59	27	33	27	14
7 holidays plus 1 half day	2	1	2	2	3	2	2	4	5	-	2	-	3	6	-	-
7 holidays plus 2 or more half days	5	2	-	-	2	2	-	3	3	-	(1)	-	2	1	-	-
8 holidays	34	13	20	7	26	59	17	22	36	6	12	29	30	11	5	77
8 holidays plus 1 half day	1	-	11	18	3	-	2	3	-	-	-	4	6	-	-	-
8 holidays plus 2 or more half days	-	3	2	-	8	3	5	6	3	-	2	-	2	-	-	-
9 holidays	1	(1)	13	2	13	6	13	23	5	20	3	1	3	-	2	-
9 holidays plus 1 half day	-	-	3	-	3	-	2	-	1	2	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	1	-	4	-	2	4	(1)	-	-	-	-	-	-	-
10 holidays	(1)	-	14	2	6	2	9	3	1	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	6	-	-	-	1	(1)	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-
11 holidays	-	-	5	-	2	-	8	3	1	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	(1)	-	-	-	(1)	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	7	-	3	1	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	-	(1)	-	2	-	-	-	2	8	-	4	3	12	2

See footnote at end of table.

Table B-13. Paid Holidays—Manufacturing—Continued

(Percent distribution of office and plant workers employed in manufacturing by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	South—Continued											North Central					
	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah	Akron	Canton	Chicago	Cincinnati	Dayton	Des Moines
Office workers																	
Workers in establishments providing paid holidays	100	99	65	99	100	100	100	99	99	100	99	100	99	99	99	100	100
Under 4 holidays	(1)	2	13	(1)	4	20	3	1	4	(1)	(1)	-	-	-	-	1	-
4 holidays	-	4	16	-	9	24	1	-	7	4	1	-	(1)	-	(1)	(1)	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	33	16	8	23	36	27	20	21	2	9	-	1	-	-	-	-
5 holidays plus 1 half day	-	4	-	(1)	4	-	-	-	-	3	-	-	-	-	1	-	-
5 holidays plus 2 or more half days	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	7	20	19	27	23	20	26	53	39	24	12	5	11	27	18	13	31
6 holidays plus 1 half day	-	-	-	5	-	-	2	1	-	11	-	-	1	7	2	2	2
6 holidays plus 2 or more half days	-	-	-	3	-	-	-	3	-	1	-	4	7	13	13	64	34
7 holidays	6	24	-	28	9	-	22	13	9	20	70	7	66	30	39	10	10
7 holidays plus 1 half day	-	-	-	1	24	-	(1)	2	-	-	-	-	9	6	3	1	8
7 holidays plus 2 or more half days	(1)	-	-	-	-	-	4	-	-	-	-	-	4	2	1	4	14
8 holidays	86	12	-	27	4	-	15	8	19	33	6	84	1	8	16	4	8
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	2	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	1	6	7	1	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	35	(1)	-	-	-	1	1	-	1	-	(1)	(1)	(1)	-	-
Plant workers																	
Workers in establishments providing paid holidays	99	63	32	96	92	95	98	90	58	100	94	100	98	99	99	100	99
Under 4 holidays	2	6	14	1	11	31	8	3	9	5	2	-	2	-	-	4	-
4 holidays	-	3	4	-	7	6	1	3	9	2	2	-	(1)	(1)	1	1	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	19	6	5	13	31	25	22	7	(1)	5	-	(1)	-	-	-	-
5 holidays plus 1 half day	-	2	-	2	-	-	-	-	-	-	-	-	-	-	1	-	-
5 holidays plus 2 or more half days	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	8	22
6 holidays	13	-	8	21	38	27	21	38	15	21	18	8	12	21	22	1	7
6 holidays plus 1 half day	-	16	-	1	-	-	1	2	-	2	-	-	-	5	2	1	1
6 holidays plus 2 or more half days	-	-	-	2	-	-	-	1	-	2	-	10	6	17	19	62	16
7 holidays	13	12	-	31	9	-	20	8	3	51	61	13	61	39	37	13	14
7 holidays plus 1 half day	-	-	-	8	-	-	1	-	-	-	-	-	2	4	2	(1)	-
7 holidays plus 2 or more half days	-	-	-	-	-	-	2	-	-	-	-	-	5	1	1	2	7
8 holidays	71	5	-	35	3	-	19	13	15	19	6	70	8	10	10	6	32
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	(1)	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	1	2	4	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	1	37	68	4	8	5	2	10	42	-	6	-	2	(1)	(1)	-	1

See footnote at end of table.

Table B-13. Paid Holidays—Manufacturing—Continued

(Percent distribution of office and plant workers employed in manufacturing by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	North Central—Continued							West							
	Indian- apolis	Kansas City	Muskegon- Muskegon Heights	Omaha	Rockford	Sioux Falls	South Bend	Albu- querque	Boise	Denver	Los Angeles- Long Beach	Phoenix	Portland	San Bernardino- Riverside- Ontario	San Francisco- Oakland
Office workers															
Workers in establishments providing paid holidays	99	100	100	99	100	100	100	100	100	99	100	100	100	99	100
Under 4 holidays	-	-	-	-	(¹)	-	-	(¹)	-	(¹)	-	-	-	1	-
4 holidays	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	(¹)	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
5 holidays	(¹)	-	-	-	-	2	-	4	-	-	(¹)	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
5 holidays plus 2 or more half days	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
6 holidays	15	20	6	23	15	10	4	34	79	19	10	24	42	12	1
6 holidays plus 1 half day	(¹)	4	-	-	26	-	1	-	-	1	-	1	3	-	-
6 holidays plus 2 or more half days	35	10	65	13	17	-	7	8	11	7	4	-	-	-	2
7 holidays	25	55	15	28	26	39	68	2	4	10	55	64	40	59	23
7 holidays plus 1 half day	2	-	-	-	3	4	1	1	-	-	4	3	-	-	-
7 holidays plus 2 or more half days	1	-	1	-	10	-	1	-	-	-	2	-	3	3	17
8 holidays	20	8	13	35	1	46	17	1	4	63	22	7	14	15	46
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	4	(¹)
9 holidays	(¹)	3	-	-	-	-	1	50	-	-	1	-	-	1	5
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	1	-	-	-	-	-	-	(¹)	-	-	-	2
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	(¹)	-	-	1	-	-	-	-	-	1	-	-	-	(¹)	-
Plant workers															
Workers in establishments providing paid holidays	96	99	100	97	100	98	100	93	100	95	99	92	99	98	99
Under 4 holidays	1	-	-	1	1	-	-	7	-	-	1	5	-	1	-
4 holidays	-	-	-	-	-	1	-	-	5	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-
5 holidays	1	1	-	-	-	1	-	3	-	-	1	1	-	-	4
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
5 holidays plus 2 or more half days	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-
6 holidays	16	23	8	24	15	6	6	27	63	30	8	26	17	21	-
6 holidays plus 1 half day	1	6	-	-	30	-	2	-	-	-	1	-	-	2	-
6 holidays plus 2 or more half days	23	16	72	6	19	-	8	4	-	11	7	-	-	-	3
7 holidays	28	36	13	28	28	16	61	5	10	12	54	49	62	62	25
7 holidays plus 1 half day	1	-	-	-	-	1	1	1	-	-	2	3	-	-	-
7 holidays plus 2 or more half days	1	-	2	-	3	-	(¹)	-	-	-	3	-	2	-	15
8 holidays	23	15	6	37	2	72	20	4	23	42	21	4	17	12	46
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
9 holidays	1	3	-	1	-	-	-	41	-	-	1	-	-	-	4
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	1	-	-	2	-	-	-	1	-	-	-	1
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	4	1	-	3	-	2	-	7	-	5	1	8	1	2	(¹)

¹ Less than 0.5 percent.

Table B-14. Paid Holidays—Public Utilities¹

(Percent distribution of office and plant workers employed in public utilities by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	Northeast												South			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston ²	Newark and Jersey City	New Haven	New York City ²	Paterson-Clifton-Passaic	Philadelphia	Portland	Scranton	Waterbury	Worcester	York	Atlanta	Beaumont-Port Arthur	Birmingham
Office workers																
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100
Under 4 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
4 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	10	5	2	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	8	2	-	1	-	(³)	10	(³)	1	3	-	-	12	16	1	21
6 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	(³)
6 holidays plus 2 or more half days	-	-	-	(³)	-	-	-	(³)	-	-	-	-	-	-	-	5
7 holidays	18	10	3	11	2	17	15	41	11	66	2	9	27	71	86	71
7 holidays plus 1 half day	-	-	-	-	-	1	3	2	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	-	-	-	1	-	1	-	-	-	5	-	-	-	-	-	-
8 holidays	-	6	5	(³)	1	11	-	24	(³)	15	-	-	50	3	5	-
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	1	8	4	-	1	-	-	-	-	3	-	-	-	-	-
9 holidays	18	30	4	38	83	8	50	3	53	12	98	19	-	-	-	-
9 holidays plus 1 half day	-	-	-	-	6	-	-	4	41	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	(³)	-	5	-	2	-	3	-	-	-	-	-	-	-
10 holidays	-	2	6	-	-	4	3	20	1	-	-	27	11	-	-	-
10 holidays plus 1 half day	-	-	42	-	-	-	-	3	-	-	-	42	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
11 holidays	55	49	39	2	-	49	1	(³)	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	43	1	2	16	2	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
Plant workers																
Workers in establishments providing paid holidays	100	100	100	100	100	99	99	100	89	95	100	100	100	100	94	100
Under 4 holidays	-	-	1	-	-	1	-	-	-	-	-	-	-	-	5	-
4 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	10	8	10	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	8	4	5	2	-	4	1	2	2	2	11	-	11	30	7	20
6 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays	33	22	12	20	46	25	10	43	23	34	8	27	16	60	67	65
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
7 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays	-	46	6	22	2	16	10	26	6	42	-	-	54	(³)	8	-
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	25	15	9	16	33	1	21	11	59	17	81	14	-	-	-	-
9 holidays plus 1 half day	-	-	-	-	8	-	-	(³)	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	6	4	2	1	4	10	10	-	-	-	59	19	-	-	-
10 holidays plus 1 half day	-	-	33	-	-	-	-	5	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-
11 holidays	33	6	28	8	-	46	7	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	30	5	2	41	2	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	1	(³)	-	11	5	-	-	-	-	6	-

See footnotes at end of table.

Table B-14. Paid Holidays—Public Utilities¹—Continued

(Percent distribution of office and plant workers employed in public utilities by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	South—Continued											North Central				
	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ²	Miami	Raleigh	Richmond ²	Savannah ²	Akron	Canton	Chicago ²	Dayton	Des Moines
Office workers																
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	89	100	100	100	100	100	100	100
Under 4 holidays	-	1	5	-	-	2	-	-	-	-	-	-	-	-	-	-
4 holidays	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	3	11	-	4	3	8	-	(³)	-	4	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	7	16	15	19	7	12	40	10	4	8	7	32	5	5	12	12
6 holidays plus 1 half day	-	-	-	2	-	-	(³)	(³)	3	-	-	-	-	1	-	10
6 holidays plus 2 or more half days	-	-	-	-	13	-	-	-	-	-	-	-	-	5	48	-
7 holidays	12	78	69	60	75	81	52	89	79	57	89	62	76	52	40	77
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	2	-	-	-	-	1	-	-
7 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
8 holidays	82	-	-	18	-	2	-	-	-	-	35	6	19	22	-	1
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-
Plant workers																
Workers in establishments providing paid holidays	100	100	100	95	85	97	91	93	94	100	91	100	91	100	100	93
Under 4 holidays	4	6	4	-	-	5	-	-	-	8	-	-	-	-	-	-
4 holidays	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	5	7	2	-	5	(³)	-	6	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	14	-	17	23	8	10	42	12	6	20	8	41	1	24	29	22
6 holidays plus 1 half day	-	36	-	2	-	-	-	1	8	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	-	-	-	-	6	-	-	-	-	-	-	-	-	-	29	-
7 holidays	25	52	72	53	69	74	49	80	70	47	82	52	80	43	43	68
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays	57	-	-	15	-	4	-	-	-	25	-	6	11	19	-	3
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	5	15	3	9	7	6	-	9	-	9	-	-	7

See footnotes at end of table.

Table B-14. Paid Holidays—Public Utilities¹—Continued

(Percent distribution of office and plant workers employed in public utilities by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	North Central—Continued							West							
	Indian- apolis ²	Kansas City	Muskegon- Muskegon Heights	Omaha ²	Rockford	Sioux Falls	South Bend	Albu- querque	Boise	Denver	Los Angeles- Long Beach ²	Phoenix ²	Portland	San Bernardino- Riverside- Ontario	San Francisco- Oakland ²
Office workers															
Workers in establishments providing paid holidays	100	100	100	100	100	98	100	100	100	100	100	100	100	100	100
Under 4 holidays	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-
4 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	13	13	7	19	20	24	33	4	1	13	3	4	5	-	-
6 holidays plus 1 half day	25	-	-	-	-	-	8	-	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	2	-	-	-	-	-	8	-	-	-	-	-	-	-	-
7 holidays	49	58	93	80	36	48	41	14	59	53	20	7	61	30	35
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
7 holidays plus 2 or more half days	12	-	-	-	-	7	-	-	-	-	-	-	-	-	3
8 holidays	-	23	-	(³)	44	19	-	79	39	34	76	88	34	48	58
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	17	-	-	-	-	-	-	-	(³)
9 holidays	-	-	-	-	-	-	-	-	-	-	2	-	-	-	3
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-
Plant workers															
Workers in establishments providing paid holidays	97	100	100	98	100	97	100	93	100	96	97	97	100	100	100
Under 4 holidays	-	-	-	4	-	-	-	-	-	-	2	3	-	-	-
4 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	18	29	10	16	22	16	28	2	5	12	3	3	15	-	3
6 holidays plus 1 half day	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	2	-	-	-	-	-	11	-	-	-	-	-	-	-	-
7 holidays	66	56	90	78	44	54	50	34	37	54	27	21	53	57	31
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	9	-	-	-	-	8	-	-	-	-	-	-	-	-	-
8 holidays	-	10	-	-	35	19	-	57	59	29	65	70	32	35	54
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-
9 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	4	-	-	-	-	-	-	-	-	-	-	-	-	1
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	3	-	-	2	-	3	-	7	-	4	3	3	-	-	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

² Exceptions to the standard industry limitation are shown in footnote 4 to the table in appendix A.

³ Less than 0.5 percent.

Table B-15. Paid Holidays—Wholesale Trade

(Percent distribution of office and plant workers employed in wholesale trade by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	Northeast				South		North Central	West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Atlanta	Houston	Chicago	Los Angeles—Long Beach	San Francisco—Oakland
Office workers									
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100
Under 4 holidays	-	-	-	-	-	-	-	-	-
4 holidays	-	-	-	-	1	1	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	1	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-
5 holidays	-	1	-	-	20	11	-	-	-
5 holidays plus 1 half day	-	-	-	-	1	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-
6 holidays	-	6	1	13	22	42	28	24	4
6 holidays plus 1 half day	-	-	-	7	-	-	6	1	-
6 holidays plus 2 or more half days	-	12	(¹)	2	4	3	22	1	-
7 holidays	-	1	9	17	16	19	21	21	17
7 holidays plus 1 half day	-	-	7	7	-	-	5	5	-
7 holidays plus 2 or more half days	-	14	5	9	-	-	1	3	5
8 holidays	3	15	6	20	30	21	14	41	68
8 holidays plus 1 half day	5	1	5	6	-	-	-	-	-
8 holidays plus 2 or more half days	-	4	3	-	-	-	-	2	-
9 holidays	8	8	17	7	-	3	-	2	3
9 holidays plus 1 half day	-	-	3	-	-	-	-	-	2
9 holidays plus 2 or more half days	-	2	4	-	-	-	-	-	-
10 holidays	45	9	7	7	-	-	-	(¹)	-
10 holidays plus 1 half day	-	1	4	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	4	-	-	-	-	-	-
11 holidays	29	10	6	-	-	-	3	-	-
11 holidays plus 1 half day	1	-	6	-	-	-	-	-	-
11 holidays plus 2 or more half days	2	-	3	-	-	-	-	-	-
Over 11 holidays	-	15	11	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-
Plant workers									
Workers in establishments providing paid holidays	100	99	100	88	96	95	100	100	100
Under 4 holidays	3	-	-	-	-	2	1	-	-
4 holidays	-	-	-	-	5	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	2	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	34	7	-	-	-
5 holidays plus 1 half day	-	-	-	-	2	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-
6 holidays	-	9	-	14	15	44	26	12	(¹)
6 holidays plus 1 half day	-	-	-	2	-	-	5	2	-
6 holidays plus 2 or more half days	4	6	-	3	3	1	32	1	-
7 holidays	-	8	14	10	17	25	16	25	4
7 holidays plus 1 half day	(¹)	-	2	2	-	-	4	6	-
7 holidays plus 2 or more half days	4	3	(¹)	(¹)	3	-	3	4	2
8 holidays	4	17	10	46	12	12	12	45	85
8 holidays plus 1 half day	5	-	1	4	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	(¹)	-	-	-	-	2	-
9 holidays	9	8	15	5	-	3	-	3	6
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	2
9 holidays plus 2 or more half days	5	9	1	-	-	-	-	-	-
10 holidays	38	5	6	2	-	-	-	1	-
10 holidays plus 1 half day	-	6	1	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	(¹)	-	-	-	-	-	-
11 holidays	28	14	27	-	-	-	(¹)	-	-
11 holidays plus 1 half day	-	-	1	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	5	-	-	-	-	-	-
Over 11 holidays	-	12	17	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	-	12	4	5	-	-	-

¹ Less than 0.5 percent.

Table B-16. Paid Holidays—Retail Trade

(Percent distribution of office and plant workers employed in retail trade by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	Northeast				South			North Central		West		
	Boston	Newark and Jersey City ¹	New York City ¹	Philadelphia	Atlanta	Houston	Miami	Chicago	Indianapolis	Denver	Portland	San Francisco-Oakland
Office workers												
Workers in establishments providing paid holidays -----	94	100	99	100	99	99	97	100	100	99	100	100
Under 4 holidays -----	-	-	(²)	-	1	3	1	-	2	-	(²)	(²)
4 holidays -----	-	-	-	-	(²)	(²)	(²)	-	1	-	-	-
4 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays -----	-	1	-	-	59	19	10	-	4	(²)	-	-
5 holidays plus 1 half day -----	-	-	-	-	1	-	-	-	-	-	-	-
5 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays -----	13	1	(²)	34	4	61	54	45	84	81	89	1
6 holidays plus 1 half day -----	-	1	-	1	-	-	3	3	1	2	-	-
6 holidays plus 2 or more half days -----	-	-	-	-	-	-	2	2	(²)	-	-	-
7 holidays -----	5	64	56	17	27	16	15	49	8	12	11	69
7 holidays plus 1 half day -----	-	3	2	7	-	-	-	1	-	-	-	-
7 holidays plus 2 or more half days -----	18	1	2	-	-	-	-	-	1	-	-	-
8 holidays -----	12	4	4	35	-	-	-	-	-	4	-	23
8 holidays plus 1 half day -----	-	-	(²)	3	6	-	-	-	-	-	-	-
8 holidays plus 2 or more half days -----	-	-	6	-	-	-	12	-	-	-	-	-
9 holidays -----	17	-	3	-	-	-	-	-	-	-	-	4
9 holidays plus 1 half day -----	2	-	(²)	1	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days -----	(²)	-	-	-	-	-	-	-	-	-	-	-
10 holidays -----	21	15	6	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day -----	(²)	5	7	-	-	-	-	1	-	-	-	-
10 holidays plus 2 or more half days -----	-	-	6	-	-	-	-	-	-	-	-	-
11 holidays -----	-	-	5	-	-	-	-	-	-	-	-	3
11 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days -----	5	5	1	-	-	-	-	-	-	-	-	-
Over 11 holidays -----	-	3	(²)	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays -----	6	-	(²)	-	1	1	3	-	-	1	-	-
Plant workers												
Workers in establishments providing paid holidays -----	87	100	97	99	88	83	74	100	84	77	89	100
Under 4 holidays -----	3	2	1	6	8	9	5	3	2	-	8	16
4 holidays -----	-	4	-	-	2	2	-	-	3	-	-	3
4 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays -----	-	-	-	-	66	16	6	-	4	-	-	-
5 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays -----	9	-	2	40	4	46	52	72	64	71	76	1
6 holidays plus 1 half day -----	-	1	-	2	-	-	3	-	2	-	-	-
6 holidays plus 2 or more half days -----	-	(²)	-	-	-	-	-	(²)	1	-	-	-
7 holidays -----	8	50	60	16	8	9	6	25	9	7	4	52
7 holidays plus 1 half day -----	-	4	2	-	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days -----	16	20	9	-	-	-	-	-	-	-	-	-
8 holidays -----	8	10	7	34	-	-	-	-	-	-	1	28
8 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days -----	-	-	3	-	-	-	3	-	-	-	-	-
9 holidays -----	3	-	2	-	-	-	-	-	-	-	-	(²)
9 holidays plus 1 half day -----	4	-	2	2	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days -----	-	6	-	-	-	-	-	-	-	-	-	-
10 holidays -----	36	1	(²)	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day -----	-	-	(²)	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days -----	-	-	(²)	-	-	-	-	(²)	-	-	-	-
11 holidays -----	-	-	6	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day -----	-	-	1	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays -----	-	-	1	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays -----	13	-	3	1	12	17	26	-	16	23	11	-

¹ Exceptions to the standard industry limitation are shown in footnote 5 to the table in appendix A.² Less than 0.5 percent.

Table B-17. Paid Holidays—Finance¹

(Percent distribution of office workers employed in finance by number of paid holidays provided annually, July 1961 through June 1962)

Number of paid holidays	Northeast				South	North Central	West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Atlanta	Chicago	Los Angeles—Long Beach	San Francisco—Oakland
	Office workers							
Workers in establishments providing paid holidays -----	100	100	100	100	100	100	100	100
5 holidays -----	-	-	-	-	37	-	-	-
5 holidays plus 1 half day -----	-	-	-	-	3	-	-	-
5 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-
6 holidays -----	-	-	-	-	12	13	1	(²)
6 holidays plus 1 half day -----	-	-	-	-	5	3	-	-
6 holidays plus 2 or more half days -----	-	1	-	-	-	-	-	-
7 holidays -----	-	-	1	1	7	9	15	2
7 holidays plus 1 half day -----	-	-	(²)	4	-	3	9	3
7 holidays plus 2 or more half days -----	-	2	-	(²)	5	6	-	-
8 holidays -----	-	-	2	-	7	6	25	53
8 holidays plus 1 half day -----	-	-	-	1	13	3	27	4
8 holidays plus 2 or more half days -----	-	-	(²)	1	-	4	2	-
9 holidays -----	1	-	14	4	2	3	7	18
9 holidays plus 1 half day -----	3	4	1	-	2	1	-	2
9 holidays plus 2 or more days -----	-	12	1	3	-	3	3	4
10 holidays -----	11	-	1	-	-	(²)	3	1
10 holidays plus 1 half day -----	4	-	(²)	-	8	3	-	7
10 holidays plus 2 or more half days -----	-	-	2	-	-	-	-	-
11 holidays -----	51	3	47	8	-	35	6	-
11 holidays plus 1 half day -----	26	2	7	3	-	7	1	1
11 holidays plus 2 or more half days -----	1	-	1	-	-	-	2	-
Over 11 holidays -----	2	76	24	75	-	1	(²)	4
Workers in establishments providing no paid holidays -----	-	-	-	-	-	-	-	-

¹ Finance, insurance, and real estate.² Less than 0.5 percent.

Table B-18. Paid Holidays—Services

(Percent distribution of office workers employed in services by number of paid holidays provided annually,
July 1961 through June 1962)

Number of paid holidays	Northeast				North Central	West
	Boston	Newark and Jersey City	New York City	Philadelphia	Chicago	Los Angeles— Long Beach ¹
Office workers						
Workers in establishments providing paid holidays -----	99	100	100	100	99	99
Under 4 holidays -----	-	(²)	-	-	-	-
4 holidays -----	-	-	-	-	-	-
5 holidays -----	-	-	-	-	1	(²)
6 holidays -----	1	6	1	43	54	37
6 holidays plus 1 half day -----	-	-	-	14	3	2
6 holidays plus 2 or more half days -----	2	-	(²)	5	2	4
7 holidays -----	-	20	22	3	16	29
7 holidays plus 1 half day -----	(²)	-	5	26	(²)	(²)
7 holidays plus 2 or more half days -----	-	1	11	1	9	-
8 holidays -----	14	8	15	7	7	19
8 holidays plus 1 half day -----	-	10	-	-	-	-
8 holidays plus 2 or more half days -----	2	1	4	-	3	-
9 holidays -----	17	3	8	(²)	-	-
9 holidays plus 1 half day -----	-	-	(²)	-	-	8
9 holidays plus 2 or more half days -----	-	-	2	-	-	-
10 holidays -----	15	4	7	1	-	-
10 holidays plus 1 half day -----	2	-	-	-	-	-
10 holidays plus 2 or more half days -----	-	3	(²)	-	-	-
11 holidays -----	40	(²)	18	(²)	-	-
11 holidays plus 1 half day -----	(²)	26	4	-	4	-
11 holidays plus 2 or more half days -----	-	-	-	-	-	-
Over 11 holidays -----	7	18	1	-	-	-
Workers in establishments providing no paid holidays -----	(²)	-	-	-	(²)	(²)
Plant workers						
Workers in establishments providing paid holidays -----	91	95	89	81	92	82
Under 4 holidays -----	19	3	-	-	-	22
4 holidays -----	-	4	1	-	22	-
5 holidays -----	-	-	-	-	-	-
6 holidays -----	13	3	5	65	61	34
6 holidays plus 1 half day -----	6	-	-	2	-	1
6 holidays plus 2 or more half days -----	-	-	-	3	4	1
7 holidays -----	3	32	48	4	3	23
7 holidays plus 1 half day -----	4	-	(²)	-	1	-
7 holidays plus 2 or more half days -----	-	3	2	-	(²)	-
8 holidays -----	15	19	3	1	1	(²)
8 holidays plus 1 half day -----	-	9	-	4	-	-
8 holidays plus 2 or more half days -----	-	2	(²)	-	-	-
9 holidays -----	9	7	6	2	-	-
9 holidays plus 1 half day -----	-	-	3	-	-	(²)
9 holidays plus 2 or more half days -----	-	-	-	-	-	-
10 holidays -----	8	4	12	-	-	-
10 holidays plus 1 half day -----	2	-	-	-	-	-
10 holidays plus 2 or more half days -----	-	2	-	-	-	-
11 holidays -----	13	(²)	8	-	(²)	-
11 holidays plus 1 half day -----	-	6	1	-	-	-
11 holidays plus 2 or more half days -----	-	-	-	-	-	-
Over 11 holidays -----	(²)	1	(²)	-	-	-
Workers in establishments providing no paid holidays -----	9	5	11	19	8	18

¹ Excludes data for motion-picture production and allied services; data for those industries are included, however, in "all industries."² Less than 0.5 percent.

Table B-19. Paid Vacations—All Industries

(Percent distribution of office and plant workers employed in all industries by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	Northeast														South		
	Albany- Schenec- tady- Troy	Allentown- Beth- lehem- Easton	Boston ²	Law- rence- Haver- hill	Newark and Jersey City ²	New Haven	New York City ²	Paterson- Clifton- Passaic	Phila- delphia	Portland	Scranton	Water- bury	Worces- ter	York	Atlanta	Beau- mont- Port Arthur	Birming- ham
Office workers																	
1 week or more -----	100	99	100	100	100	100	98	100	99	99	100	99	99	99	100	99	100
6 months -----	56	56	83	82	73	69	87	78	63	51	49	89	86	41	52	40	60
1 year -----	99	99	100	100	99	100	99	100	99	99	100	99	99	99	99	99	100
2 years -----	100	99	100	100	100	100	99	100	99	99	100	99	99	99	100	99	100
2 weeks or more -----	99	98	99	98	99	99	99	99	99	99	97	99	99	94	98	98	99
6 months -----	3	1	29	3	2	4	14	8	7	12	2	7	19	6	1	3	
1 year -----	85	61	94	88	91	84	94	88	75	77	52	92	90	54	72	77	69
2 years -----	92	80	98	92	96	88	99	96	88	80	69	98	96	63	88	88	87
3 years -----	98	89	99	93	98	98	99	99	97	87	82	99	98	72	95	93	95
5 years -----	99	98	99	98	99	99	99	99	99	99	97	99	99	94	98	98	99
3 weeks or more -----	85	87	94	77	96	95	92	86	92	80	74	96	92	76	82	85	75
1 year -----	-	-	5	(³)	(³)	-	-	-	-	2	1	-	-	-	-	-	-
2 years -----	(³)	-	6	(³)	(³)	1	1	-	(³)	2	1	-	-	-	-	4	-
3 years -----	2	(³)	7	(³)	1	1	5	1	1	2	4	-	-	-	-	4	-
5 years -----	3	4	28	5	8	2	24	8	8	6	7	2	2	2	2	6	2
10 years -----	23	28	55	19	57	29	69	51	45	30	41	30	16	22	30	60	18
15 years -----	81	84	91	77	94	94	91	85	90	71	73	95	90	75	80	85	73
20 years -----	85	85	92	77	95	94	92	86	92	71	73	96	91	75	80	85	75
25 years -----	85	87	94	77	96	95	92	86	92	77	74	96	92	76	82	85	75
4 weeks or more -----	63	31	57	47	60	47	64	36	58	31	24	38	41	21	47	55	30
5 years -----	-	-	(³)	-	1	-	(³)	-	-	-	-	-	-	-	-	-	-
10 years -----	1	-	4	-	1	-	4	1	(³)	-	-	-	1	-	-	-	-
15 years -----	1	1	4	1	4	-	8	1	1	-	-	1	1	-	(³)	4	5
20 years -----	15	5	21	8	32	11	24	13	19	5	6	22	3	10	18	41	9
25 years -----	63	31	55	47	59	42	64	36	56	27	24	38	40	19	46	55	19
Plant workers																	
1 week or more -----	98	99	99	98	99	99	98	99	99	99	97	99	99	93	95	98	99
6 months -----	28	18	32	7	30	23	39	28	23	13	28	7	15	17	20	11	6
1 year -----	98	98	99	98	99	99	98	99	99	99	97	99	99	93	94	98	99
2 years -----	98	99	99	98	99	99	98	99	99	99	97	99	99	93	95	98	99
2 weeks or more -----	94	86	98	92	97	92	95	94	98	91	68	93	90	79	83	96	92
6 months -----	-	-	4	(³)	-	1	4	(³)	1	3	-	-	2	2	-	2	-
1 year -----	30	12	36	10	31	26	47	27	24	29	24	8	18	10	28	68	10
2 years -----	40	22	51	39	52	33	73	40	40	42	33	18	31	16	41	78	22
3 years -----	58	33	73	62	72	66	88	73	68	77	41	40	52	32	64	89	41
5 years -----	94	86	98	92	97	92	95	94	98	91	68	93	90	79	83	96	92
3 weeks or more -----	82	66	86	61	86	81	77	72	84	65	38	91	73	53	59	81	76
1 year -----	-	-	1	(³)	3	-	6	2	(³)	4	-	-	-	-	-	-	-
2 years -----	2	-	1	(³)	3	1	6	2	(³)	4	(³)	-	-	-	-	-	-
3 years -----	3	-	1	1	5	1	8	2	1	4	2	-	-	-	-	-	-
5 years -----	6	2	15	6	9	4	19	7	7	11	9	2	4	2	4	2	2
10 years -----	29	20	43	14	42	22	47	39	48	41	22	32	14	15	24	69	13
15 years -----	74	63	85	60	85	80	76	70	83	60	37	91	69	50	58	81	71
20 years -----	79	64	85	60	86	80	77	72	83	61	38	91	72	50	59	81	75
25 years -----	82	66	86	61	86	81	77	72	84	65	38	91	73	53	59	81	76
4 weeks or more -----	51	22	43	32	42	39	31	30	49	36	8	42	29	17	23	63	14
5 years -----	(³)	-	(³)	-	2	-	1	-	-	-	-	-	-	-	-	-	-
10 years -----	(³)	-	8	-	2	(³)	2	(³)	(³)	-	-	-	2	-	-	-	-
15 years -----	1	1	8	1	4	(³)	6	(³)	1	-	-	-	2	-	2	-	(³)
20 years -----	16	6	23	4	24	7	14	18	22	7	4	16	5	9	14	57	4
25 years -----	49	22	42	31	42	38	31	30	49	36	8	42	29	14	23	63	9

See footnotes at end of table.

Table B-19. Paid Vacations—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	South—Continued											North Central				
	Charleston, W. Va.	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ²	Miami	Raleigh	Richmond ²	Savannah ²	Akron	Canton	Chicago ²	Cincinnati	Dayton
Office workers																
1 week or more -----	100	99	99	99	99	100	100	99	100	100	100	100	99	99	99	100
6 months -----	51	52	51	39	63	27	48	55	69	55	36	50	68	59	58	73
1 year -----	100	99	99	99	99	100	100	99	97	100	100	100	99	99	99	100
2 years -----	100	99	99	99	99	100	100	99	100	100	100	100	99	99	99	100
2 weeks or more -----	98	95	79	98	98	94	98	94	96	99	98	99	98	99	99	99
6 months -----	-	1	-	1	1	-	(³)	1	12	2	-	12	(³)	4	1	1
1 year -----	61	55	54	67	72	44	50	68	79	64	62	80	76	74	76	81
2 years -----	90	83	65	86	92	67	81	90	87	81	73	94	85	92	89	91
3 years -----	97	89	73	96	96	93	92	93	93	97	97	99	91	99	98	95
5 years -----	98	95	79	98	98	94	98	94	96	99	98	99	98	99	99	99
3 weeks or more -----	86	66	34	76	71	55	66	65	66	83	81	93	89	93	89	89
1 year -----	-	2	-	-	(³)	-	-	2	-	-	-	-	-	2	(³)	-
2 years -----	-	2	-	-	(³)	5	-	2	-	-	-	-	-	3	1	-
3 years -----	-	2	-	-	(³)	5	-	2	-	-	-	-	-	4	2	-
5 years -----	1	3	1	4	4	5	2	13	1	2	1	3	2	8	3	8
10 years -----	65	15	11	39	22	18	22	40	32	31	36	62	37	50	35	62
15 years -----	86	61	34	74	68	54	50	65	62	82	79	91	89	91	87	83
20 years -----	86	63	34	74	68	55	63	65	64	83	79	93	89	92	87	86
25 years -----	86	65	34	76	71	55	66	65	66	83	81	93	89	93	89	89
4 weeks or more -----	73	23	13	31	35	27	28	30	21	38	44	63	37	50	52	30
5 years -----	-	2	-	-	-	-	-	(³)	-	-	-	-	-	-	-	-
10 years -----	-	-	-	(³)	-	-	-	5	-	-	-	-	-	2	-	-
15 years -----	(³)	2	-	2	-	-	(³)	11	-	-	-	1	1	3	1	1
20 years -----	46	7	7	18	7	9	11	17	13	15	5	5	7	20	19	5
25 years -----	73	22	13	31	35	27	28	26	21	37	44	62	37	49	52	30
Plant workers																
1 week or more -----	99	90	92	96	88	97	99	96	92	97	97	99	98	100	99	99
6 months -----	9	16	4	15	18	15	16	20	16	32	7	1	3	14	18	9
1 year -----	99	89	92	96	88	96	98	96	89	96	96	99	96	100	99	99
2 years -----	99	90	92	96	88	97	99	96	92	97	97	99	98	100	99	99
2 weeks or more -----	95	70	74	88	76	84	86	79	70	87	88	99	95	98	96	98
6 months -----	-	-	-	(³)	2	-	-	-	-	4	-	-	-	-	(³)	-
1 year -----	51	14	4	31	21	15	12	29	20	41	11	3	4	20	17	8
2 years -----	68	31	8	58	50	42	31	63	34	56	23	15	14	53	35	16
3 years -----	79	46	14	80	63	70	64	72	49	73	73	84	26	81	63	55
5 years -----	95	70	74	88	76	84	86	79	70	87	88	99	95	98	96	98
3 weeks or more -----	87	39	9	64	37	32	55	52	36	65	65	97	88	88	81	92
1 year -----	-	-	-	-	-	-	-	1	-	-	-	-	-	3	(³)	-
2 years -----	-	-	-	-	-	-	-	1	-	-	-	-	-	3	1	-
3 years -----	-	-	-	-	-	-	-	1	-	-	-	-	-	3	2	-
5 years -----	1	2	1	4	-	1	3	10	2	2	1	6	3	7	5	6
10 years -----	60	10	1	31	8	10	25	42	14	39	43	66	13	43	34	44
15 years -----	86	36	7	64	37	32	49	52	33	65	61	97	88	87	81	89
20 years -----	87	37	9	64	37	32	51	52	36	65	61	97	88	88	81	90
25 years -----	87	38	9	64	37	32	55	52	36	65	65	97	88	88	81	92
4 weeks or more -----	63	14	3	30	12	16	26	27	20	33	43	71	19	41	34	35
5 years -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	-
10 years -----	-	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	(³)	-
15 years -----	(³)	-	-	1	-	-	-	4	-	(³)	2	1	1	2	2	1
20 years -----	50	9	1	21	5	3	8	15	13	20	6	11	11	19	17	8
25 years -----	62	13	3	30	12	16	26	26	20	32	43	70	19	41	34	35

See footnotes at end of table.

Table B-19. Paid Vacations—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	North Central—Continued								West							
	Des Moines	Indianapolis ²	Kansas City	Muskegon-Muskegon Heights	Omaha ²	Rockford	Sioux Falls	South Bend	Albuquerque	Boise	Denver	Los Angeles-Long Beach ²	Phoenix ²	Portland	San Bernardino-Riverside-Ontario	San Francisco-Oakland ²
Office workers																
1 week or more -----	100	99	100	100	99	99	100	100	99	99	100	99	100	100	100	100
6 months -----	64	56	38	63	44	51	22	33	69	56	31	44	43	44	45	65
1 year -----	100	99	100	100	99	99	100	100	99	99	100	99	99	100	100	100
2 years -----	100	99	100	100	99	99	100	100	99	99	100	99	99	100	100	100
2 weeks or more -----	99	99	99	100	98	99	99	99	99	99	99	99	98	99	98	100
6 months -----	-	6	1	-	1	1	-	2	34	-	(³)	1	(³)	1	7	8
1 year -----	74	67	65	76	59	57	48	78	71	65	50	76	63	61	62	81
2 years -----	96	84	89	97	76	87	81	92	96	85	74	96	91	81	92	97
3 years -----	98	95	98	99	97	91	96	97	99	95	99	99	97	97	98	100
5 years -----	99	99	99	100	98	99	99	99	99	99	99	99	98	99	98	100
3 weeks or more -----	91	90	86	91	88	81	75	93	87	77	91	92	75	83	88	95
1 year -----	-	(³)	-	1	-	1	-	-	34	-	1	3	-	1	-	(³)
2 years -----	-	(³)	-	1	-	1	-	-	34	3	1	3	-	1	(³)	(³)
3 years -----	6	(³)	-	1	-	1	-	-	34	3	1	4	-	1	(³)	4
5 years -----	15	4	6	3	2	2	1	12	36	3	8	10	2	2	2	15
10 years -----	39	56	36	26	34	24	31	55	64	37	49	42	46	44	31	53
15 years -----	76	89	81	91	83	81	74	93	87	64	90	92	75	82	88	94
20 years -----	88	90	83	91	88	81	75	93	87	77	91	92	75	83	88	95
25 years -----	91	90	86	91	88	81	75	93	87	77	91	92	75	83	88	95
4 weeks or more -----	39	42	41	19	48	10	47	26	63	35	30	36	40	35	37	38
5 years -----	-	(³)	-	-	-	1	-	-	34	-	-	1	-	-	-	(³)
10 years -----	-	(³)	1	-	(³)	1	-	-	34	-	-	1	-	-	-	1
15 years -----	(³)	(³)	1	-	(³)	2	-	-	34	2	(³)	2	-	(³)	2	1
20 years -----	16	19	16	5	6	3	22	12	36	15	11	16	15	11	16	12
25 years -----	38	42	41	19	46	10	47	24	53	28	30	30	22	35	30	38
Plant workers																
1 week or more -----	100	98	99	100	99	99	99	99	96	100	99	99	95	100	99	99
6 months -----	30	11	12	3	8	7	3	4	28	30	16	18	18	12	8	28
1 year -----	100	98	99	100	99	99	99	99	95	100	99	99	95	100	99	99
2 years -----	100	98	99	100	99	99	99	99	96	100	99	99	95	100	99	99
2 weeks or more -----	94	96	99	99	95	98	97	98	90	90	95	99	83	99	95	98
6 months -----	-	3	-	-	1	-	-	-	18	-	-	(³)	-	-	-	-
1 year -----	24	12	20	3	9	5	8	4	28	24	17	33	17	18	13	32
2 years -----	49	36	44	11	39	19	34	17	68	59	44	77	48	41	53	82
3 years -----	78	57	73	20	85	24	87	40	85	86	82	92	68	86	74	90
5 years -----	94	96	99	99	95	98	97	98	90	90	95	99	83	99	95	98
3 weeks or more -----	80	81	76	94	73	85	81	69	57	60	76	90	47	82	82	94
1 year -----	-	(³)	-	-	-	-	-	-	18	-	-	2	-	2	-	4
2 years -----	-	(³)	-	-	(³)	-	-	-	18	3	-	3	-	2	-	7
3 years -----	7	(³)	-	-	(³)	-	-	(³)	18	3	-	4	-	2	-	7
5 years -----	14	3	5	2	2	2	3	2	19	3	4	15	1	3	8	28
10 years -----	38	29	27	16	22	16	60	50	28	25	33	48	27	44	30	76
15 years -----	73	79	76	93	72	85	80	69	57	60	76	90	47	80	82	94
20 years -----	80	81	76	93	73	85	81	69	57	60	76	90	47	82	82	94
25 years -----	80	81	76	93	73	85	81	69	57	60	76	90	47	82	82	94
4 weeks or more -----	45	40	34	13	37	9	62	22	37	31	33	22	12	28	20	40
5 years -----	-	-	-	-	-	1	-	-	18	-	-	(³)	-	-	-	-
10 years -----	-	-	-	-	1	1	-	-	18	-	-	2	-	-	-	4
15 years -----	2	-	(³)	-	2	3	-	2	21	3	(³)	3	-	1	(³)	7
20 years -----	25	13	13	5	10	5	48	4	26	10	11	14	3	12	6	22
25 years -----	45	40	34	13	37	9	62	22	30	19	33	21	8	28	19	40

¹ Includes payments other than "length of time," such as percentages of annual earnings or flat-sum payments, converted to an equivalent time basis; for example, a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years¹ service include changes occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion receiving 3 weeks' pay or more after 5 years includes those who receive 3 weeks' pay or more after fewer years of service.

² Exceptions to the standard limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

³ Less than 0.5 percent.

Table B-20. Paid Vacations--Manufacturing

(Percent distribution of office and plant workers employed in manufacturing by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	Northeast														South		
	Albany- Schenec- tady- Troy	Allentown- Beth- lehem- Easton	Boston	Law- rence- Haver- hill	Newark and Jersey City	New Haven	New York City	Paterson- Clifton- Passaic	Phila- delphia	Portland	Scranton	Water- bury	Worce- ster	York	Atlanta	Beau- mont- Port Arthur	Birming- ham
Office workers																	
1 week or more	100	99	100	100	100	100	100	100	100	99	100	100	100	99	100	99	100
6 months	53	70	82	89	82	80	87	80	65	60	53	95	84	45	35	43	78
1 year	99	99	100	100	99	100	100	100	100	99	100	99	100	99	100	99	100
2 years	100	99	100	100	100	100	100	100	100	99	100	99	100	99	100	99	100
2 weeks or more	99	98	100	98	99	99	99	99	99	98	95	100	99	98	98	99	98
6 months	-	1	16	2	3	6	3	11	3	-	5	9	18	8	-	-	(2)
1 year	89	79	97	89	90	91	97	90	87	72	58	98	87	62	76	90	88
2 years	92	85	99	91	97	94	99	98	93	78	73	99	94	67	88	91	91
3 years	96	88	99	93	98	95	99	99	95	94	74	99	97	72	92	94	92
5 years	99	98	100	98	99	99	99	99	99	98	95	100	99	98	98	99	98
3 weeks or more	89	92	93	83	94	92	86	91	92	77	62	97	89	78	71	90	74
1 year	-	-	3	-	(2)	-	1	-	-	-	1	-	-	-	-	-	-
2 years	1	-	3	-	(2)	-	4	-	-	-	1	-	-	-	-	-	-
3 years	3	1	3	-	2	-	10	2	2	-	-	-	-	-	-	-	-
5 years	4	3	12	3	4	2	27	10	10	11	10	(2)	1	1	2	1	2
10 years	37	27	35	11	45	40	71	52	59	59	40	19	7	17	24	70	13
15 years	89	90	90	83	93	92	85	91	91	74	62	96	87	76	71	90	73
20 years	89	91	91	83	94	92	86	91	91	74	62	97	89	76	71	90	74
25 years	89	92	93	83	94	92	86	91	92	77	62	97	89	78	71	90	74
4 weeks or more	65	28	38	52	51	46	57	38	52	50	14	41	36	13	8	62	10
5 years	-	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-
10 years	-	-	1	-	2	-	13	2	(2)	-	-	-	-	-	-	-	-
15 years	1	1	1	1	5	-	16	2	(2)	-	-	1	-	-	-	-	5
20 years	26	2	12	2	21	30	32	17	27	-	5	26	-	10	3	61	5
25 years	65	28	33	52	51	46	57	38	52	50	14	41	36	13	8	62	8
Plant workers																	
1 week or more	97	99	100	98	100	98	99	100	100	99	98	100	100	92	95	98	100
6 months	22	19	18	6	18	18	31	20	25	5	27	3	8	17	12	6	1
1 year	97	98	100	98	99	98	99	100	100	99	98	100	100	92	95	98	100
2 years	97	99	100	98	100	98	99	100	100	99	98	100	100	92	95	98	100
2 weeks or more	94	85	98	93	96	92	92	93	99	88	63	94	90	76	88	97	95
6 months	-	-	1	-	-	1	2	-	1	-	-	-	-	3	-	-	-
1 year	23	12	19	7	19	20	43	19	27	12	24	5	10	9	25	79	5
2 years	27	18	27	36	40	22	60	29	32	19	29	10	23	9	36	81	10
3 years	44	26	61	61	61	65	79	66	62	74	33	34	45	25	55	92	21
5 years	94	85	98	93	96	92	92	93	99	88	63	94	90	76	88	97	95
3 weeks or more	85	66	85	62	87	82	64	69	85	61	29	94	75	47	57	92	86
1 year	-	-	1	-	1	-	12	-	1	-	-	-	-	-	-	-	-
2 years	3	-	1	-	1	-	12	-	1	-	1	-	-	-	-	-	-
3 years	5	-	1	-	4	-	14	(2)	2	-	1	-	-	-	-	-	-
5 years	6	(2)	6	5	6	3	20	3	8	7	10	-	-	1	4	1	2
10 years	27	18	29	12	35	19	45	31	46	46	16	31	8	10	19	82	8
15 years	76	63	85	61	86	81	62	66	85	60	29	94	71	44	56	92	83
20 years	81	64	85	61	87	81	64	69	85	60	29	94	75	44	57	92	86
25 years	85	66	85	62	87	82	64	69	85	61	29	94	75	47	57	92	86
4 weeks or more	54	17	34	32	41	36	20	27	46	43	2	42	27	12	12	75	8
5 years	(2)	-	-	-	3	-	2	-	-	-	-	-	-	-	-	-	-
10 years	(2)	-	1	1	3	-	2	(2)	(2)	-	-	-	-	-	-	-	-
15 years	2	1	1	1	5	-	7	(2)	1	-	-	-	-	-	2	-	-
20 years	16	3	8	3	20	7	12	14	20	-	2	17	-	6	6	73	-
25 years	52	17	32	32	41	36	20	27	46	43	2	42	27	10	12	75	4

See footnotes at end of table.

Table B-20. Paid Vacations—Manufacturing—Continued

(Percent distribution of office and plant workers employed in manufacturing by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	South—Continued											North Central				
	Charles- ton, W. Va.	Char- lotte	Green- ville	Houston	Jackson	Lubbock	Memphis	Miami	Raleigh	Richmond	Savannah	Akron	Canton	Chicago	Cincin- nati	Dayton
Office workers																
1 week or more	100	99	100	100	93	100	100	99	100	100	100	100	100	100	99	100
6 months	78	68	55	29	32	10	46	39	45	68	16	64	80	64	56	80
1 year	100	99	100	100	93	100	100	99	99	100	100	100	100	100	99	100
2 years	100	99	100	100	93	100	100	99	100	100	100	100	100	100	99	100
2 weeks or more	99	94	75	98	95	78	99	94	84	97	99	100	98	99	99	99
6 months	-	-	-	-	-	-	-	-	(²)	9	-	17	(²)	2	-	-
1 year	96	78	53	64	55	43	71	63	72	78	84	96	86	81	85	86
2 years	97	83	54	93	82	57	85	85	72	82	87	98	89	95	94	90
3 years	99	85	61	95	82	68	94	91	76	90	95	99	90	98	98	94
5 years	99	94	75	98	95	78	99	94	84	97	99	100	98	99	99	99
3 weeks or more	97	65	21	82	31	16	59	51	53	74	78	98	95	94	91	98
1 year	-	-	-	-	-	-	-	11	-	-	-	-	-	4	(²)	-
2 years	-	-	-	-	-	-	-	11	-	-	-	-	-	8	2	-
3 years	-	-	-	-	-	-	-	12	-	-	-	-	-	9	3	-
5 years	-	-	2	14	-	-	2	17	-	2	-	1	-	13	4	10
10 years	91	21	2	49	11	7	32	45	14	28	65	76	36	53	34	78
15 years	97	61	21	82	31	16	54	50	41	71	74	98	95	92	91	94
20 years	97	61	21	82	31	16	56	51	53	74	74	98	95	94	91	94
25 years	97	61	21	82	31	16	59	51	53	74	78	98	95	94	91	98
4 weeks or more	86	16	5	43	11	-	32	16	28	19	63	73	35	52	48	30
5 years	-	-	-	-	-	-	-	(²)	-	-	-	-	-	-	-	-
10 years	-	-	-	-	-	-	-	12	-	-	-	-	-	4	-	-
15 years	-	-	-	3	-	-	-	14	-	-	-	1	-	5	(²)	-
20 years	84	1	-	27	6	-	10	15	24	14	3	1	1	20	17	3
25 years	86	12	5	43	11	-	32	16	28	19	63	73	35	52	48	30
Plant workers																
1 week or more	100	86	93	99	90	100	99	93	87	96	98	99	99	100	98	100
6 months	2	15	1	5	4	9	8	12	6	33	4	-	1	13	14	8
1 year	100	86	93	99	90	95	99	93	86	96	98	99	97	100	98	100
2 years	100	86	93	99	90	100	99	93	87	96	98	99	99	100	98	100
2 weeks or more	99	60	76	93	77	83	88	72	53	88	94	100	97	98	96	99
6 months	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-
1 year	66	17	1	29	3	15	6	31	9	52	7	1	2	17	12	2
2 years	72	23	2	60	41	35	17	43	9	58	11	3	8	43	24	4
3 years	76	24	6	79	50	46	55	53	20	70	73	84	14	71	50	47
5 years	99	60	76	93	77	83	88	72	53	88	94	100	97	98	96	99
3 weeks or more	98	28	3	77	43	20	57	35	35	69	74	99	89	92	83	97
1 year	-	-	-	-	-	-	-	3	-	-	-	-	-	6	-	-
2 years	-	-	-	-	-	-	-	3	-	-	-	-	-	6	2	-
3 years	-	-	-	-	-	-	-	3	-	-	-	-	-	6	3	-
5 years	-	-	-	6	-	-	3	8	-	1	-	1	-	9	6	6
10 years	73	8	-	47	8	-	23	32	8	46	54	68	5	42	31	42
15 years	97	23	1	77	43	20	56	35	28	68	69	99	89	91	83	95
20 years	98	23	3	77	43	20	57	35	35	69	69	99	89	92	83	95
25 years	98	26	3	77	43	20	57	35	35	69	74	99	89	92	83	97
4 weeks or more	74	7	-	41	8	-	27	9	19	26	54	74	12	38	26	32
5 years	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 years	-	-	-	-	-	-	-	3	-	-	-	-	-	(²)	-	-
15 years	-	-	-	2	-	-	-	7	-	1	-	1	-	1	2	(²)
20 years	69	4	-	34	4	-	5	7	19	18	4	1	5	14	10	3
25 years	72	5	-	41	8	-	27	9	19	24	54	73	12	38	26	32

See footnotes at end of table.

Table B-20. Paid Vacations—Manufacturing—Continued

(Percent distribution of office and plant workers employed in manufacturing by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	North Central—Continued								West							
	Des Moines	Indian- apolis	Kansas City	Muskegon- Muskegon Heights	Omaha	Rockford	Sioux Falls	South Bend	Albu- querque	Boise	Denver	Los Angeles- Long Beach	Phoenix	Portland	San Bernardino- Riverside- Ontario	San Francisco- Oakland
Office workers																
1 week or more	100	99	100	100	100	99	100	100	99	99	100	100	100	100	100	100
6 months	73	77	37	70	37	48	-	46	70	65	14	29	38	48	44	65
1 year	100	99	100	100	100	99	100	100	99	99	100	100	100	100	100	100
2 years	100	99	100	100	100	99	100	100	99	99	100	100	100	100	100	100
2 weeks or more	99	99	100	100	100	99	97	99	99	98	100	99	100	100	99	100
6 months	-	13	(²)	-	5	2	-	-	-	-	-	(²)	3	-	-	-
1 year	82	82	77	90	76	58	73	89	76	82	34	83	68	68	83	97
2 years	93	91	94	98	93	86	80	96	91	90	45	97	92	91	98	100
3 years	94	96	98	98	97	89	94	96	97	98	99	99	97	94	98	100
5 years	99	99	100	100	100	99	97	99	99	98	100	99	100	100	99	100
3 weeks or more	86	94	89	95	96	97	81	97	86	80	97	96	78	79	80	95
1 year	-	(²)	-	2	-	1	-	-	-	-	-	5	-	4	-	-
2 years	-	(²)	-	2	-	1	-	-	-	11	-	6	-	4	(²)	1
3 years	13	(²)	-	2	-	1	-	-	-	11	-	8	-	4	(²)	8
5 years	43	4	2	3	9	3	2	20	19	11	5	10	4	4	1	15
10 years	66	76	29	12	37	28	50	56	75	73	73	40	50	56	21	78
15 years	86	92	89	95	96	97	81	97	86	80	96	96	78	75	80	95
20 years	86	94	89	95	96	97	81	97	86	80	97	96	78	79	80	95
25 years	86	94	89	95	96	97	81	97	86	80	97	96	78	79	80	95
4 weeks or more	25	37	26	5	63	3	46	28	51	-	24	21	13	16	18	37
5 years	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
10 years	-	-	-	-	1	1	-	-	-	-	-	1	-	-	-	(²)
15 years	-	-	-	-	2	3	-	-	-	-	-	3	-	-	-	3
20 years	7	11	9	3	22	3	44	15	-	-	3	18	2	6	2	19
25 years	23	37	26	5	63	3	46	28	51	-	24	21	12	16	18	37
Plant workers																
1 week or more	100	99	100	100	100	99	100	100	98	100	100	100	98	100	100	100
6 months	26	11	5	3	8	5	-	2	4	27	5	12	21	11	3	30
1 year	100	99	99	100	100	99	100	100	98	100	100	100	98	100	100	100
2 years	100	99	100	100	100	99	100	100	98	100	100	100	98	100	100	100
2 weeks or more	96	96	99	99	100	99	98	98	96	79	100	99	93	100	97	96
6 months	-	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-
1 year	21	10	18	2	8	3	3	3	5	38	12	37	18	16	18	31
2 years	30	23	31	4	40	8	9	8	63	38	32	72	46	26	41	71
3 years	66	39	59	12	89	13	89	28	79	79	86	89	60	76	58	82
5 years	96	96	99	99	100	99	98	99	96	79	100	99	93	100	97	96
3 weeks or more	84	90	78	94	90	90	88	72	23	34	94	92	70	92	86	93
1 year	-	-	-	-	-	-	-	-	-	-	-	2	-	3	-	8
2 years	-	-	-	-	-	-	-	-	-	9	-	5	-	3	-	11
3 years	6	-	-	-	-	-	-	1	-	9	-	6	-	3	-	11
5 years	15	2	3	2	3	2	1	3	4	9	5	8	3	4	1	17
10 years	42	35	21	9	27	12	78	54	15	16	51	39	42	52	19	71
15 years	84	88	78	94	90	90	88	72	23	34	93	92	70	89	86	93
20 years	84	90	78	94	90	90	88	72	23	34	94	92	70	92	86	93
25 years	84	90	78	94	90	90	88	72	23	34	94	92	70	92	86	93
4 weeks or more	44	46	26	7	57	3	72	20	4	-	38	17	6	23	13	34
5 years	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
10 years	-	-	-	-	2	1	-	-	-	-	-	1	-	-	-	1
15 years	-	-	1	-	3	3	-	2	-	-	-	2	-	1	-	3
20 years	18	9	8	3	15	3	71	2	-	-	8	12	4	3	1	17
25 years	44	46	26	7	57	3	72	20	4	-	38	15	6	23	13	34

¹ Includes percentage- or flat-sum payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Less than 0.5 percent.

Table B-21. Paid Vacations—Public Utilities¹

(Percent distribution of office and plant workers employed in public utilities by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ² and service period	Northeast													South				
	Albany- Schenec- tady- Troy	Allentown- Beth- lehem- Easton	Boston ³	Newark and Jersey City	New Haven	New York ³ City	Paterson- Clifton- Passaic	Phila- delphia	Portland	Scranton	Water- bury	Worces- ter	York	Atlanta	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	
	Office workers																	
1 week or more -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100	100	
6 months -----	78	12	78	81	61	82	87	29	55	40	37	50	18	54	30	52	(*)	
1 year -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100	100	
2 years -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	99	100	100	
2 weeks or more -----	100	100	100	100	100	100	100	100	100	100	100	100	100	99	99	100	100	
6 months -----	-	-	43	-	-	21	-	-	41	-	-	42	-	-	-	-	-	
1 year -----	78	4	83	88	66	91	91	33	61	4	44	77	18	46	71	43	4	
2 years -----	80	46	83	88	67	92	91	58	62	30	92	91	67	71	86	74	91	
3 years -----	99	92	98	99	99	99	100	99	62	91	97	100	97	99	96	99	100	
5 years -----	100	100	100	100	100	100	100	100	100	100	100	100	100	99	99	100	100	
3 weeks or more -----	95	95	98	99	99	99	84	99	93	90	97	100	95	98	95	97	98	
3 years -----	-	-	1	-	-	7	-	-	-	-	-	-	-	-	-	-	-	
5 years -----	-	-	4	11	-	28	-	5	-	-	7	-	-	-	-	-	-	
10 years -----	20	10	34	51	11	59	24	35	7	6	54	41	24	14	60	29	40	
15 years -----	95	95	98	99	99	99	84	99	93	90	97	100	95	98	95	97	98	
20 years -----	95	95	98	99	99	99	84	99	93	90	97	100	95	98	95	97	98	
25 years -----	95	95	98	99	99	99	84	99	93	90	97	100	95	98	95	97	98	
4 weeks or more -----	74	41	72	83	60	71	69	51	57	23	83	72	61	42	71	62	83	
10 years -----	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
15 years -----	-	-	-	5	-	11	-	(*)	-	-	-	-	-	-	-	-	(*)	
20 years -----	(*)	2	23	45	-	18	16	4	3	1	4	27	11	14	5	2	5	
25 years -----	73	41	72	83	60	71	69	49	57	23	83	72	37	42	71	33	83	
30 or more years -----	74	41	72	83	60	71	69	51	57	23	83	72	61	42	71	62	83	
	Plant workers																	
1 week or more -----	100	100	100	100	100	98	99	100	100	100	100	100	100	100	91	100	100	
6 months -----	61	19	67	60	45	65	71	27	43	27	38	54	2	41	38	27	3	
1 year -----	100	100	100	100	100	98	99	100	100	100	100	100	100	100	91	100	100	
2 years -----	100	100	100	100	100	98	99	100	100	100	100	100	100	100	91	100	100	
2 weeks or more -----	100	100	100	100	100	98	99	100	100	100	92	100	100	99	91	100	100	
6 months -----	-	-	34	-	-	15	1	-	26	-	-	43	-	-	-	-	-	
1 year -----	60	-	77	63	45	69	73	20	52	9	32	70	2	35	56	26	5	
2 years -----	65	46	77	68	54	77	73	46	59	42	76	70	61	53	77	47	7	
3 years -----	96	79	84	97	56	95	99	75	65	71	92	100	66	95	83	99	100	
5 years -----	100	100	100	100	100	98	99	100	100	100	92	100	100	99	91	100	100	
3 weeks or more -----	99	100	100	95	100	97	97	100	100	100	100	100	98	97	83	96	100	
1 year -----	-	-	1	13	-	4	23	(*)	5	-	-	-	-	-	-	-	-	
2 years -----	-	-	1	13	-	5	23	(*)	5	-	-	-	-	-	-	-	-	
3 years -----	-	-	7	13	-	5	23	(*)	5	-	-	-	-	-	-	-	-	
5 years -----	-	-	7	21	1	22	23	4	5	-	-	-	-	-	-	-	-	
10 years -----	38	19	33	56	28	46	69	53	16	40	44	35	28	26	42	18	34	
15 years -----	99	100	100	95	100	97	97	100	94	95	100	100	98	97	83	96	100	
20 years -----	99	100	100	95	100	97	97	100	100	100	100	100	98	97	83	96	100	
4 weeks or more -----	67	60	72	55	60	69	66	60	46	54	83	70	83	42	60	49	70	
10 years -----	-	-	1	-	1	5	-	-	-	-	-	-	-	-	-	-	-	
15 years -----	-	-	1	-	1	9	-	-	-	-	-	-	-	-	-	-	2	
20 years -----	8	24	27	36	7	26	45	23	4	27	7	16	26	24	8	15	16	
25 years -----	64	60	69	55	60	69	66	56	46	54	83	70	53	42	60	36	70	
30 or more years -----	67	60	72	55	60	69	66	60	46	54	83	70	83	42	60	49	70	

See footnotes at end of table.

Table B-21. Paid Vacations—Public Utilities¹—Continued

(Percent distribution of office and plant workers employed in public utilities by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ² and service period	South—Continued										North Central				
	Charlotte	Greenville	Houston	Jackson	Lubbock	Memphis ³	Miami	Raleigh	Richmond ³	Savannah ³	Akron	Canton	Chicago ³	Dayton	Des Moines
Office workers															
1 week or more -----	100	100	100	100	100	100	100	100	100	100	100	98	100	100	100
6 months -----	37	41	36	53	35	29	69	80	50	34	4	-	27	10	3
1 year -----	100	100	100	100	100	100	100	100	100	100	100	98	100	100	100
2 years -----	100	100	100	100	100	100	100	100	100	100	100	98	100	100	100
2 weeks or more -----	93	95	99	100	97	95	100	100	100	99	99	100	100	100	100
6 months -----	-	-	1	-	-	-	-	-	-	-	3	-	-	-	-
1 year -----	15	26	58	38	33	13	85	74	3	21	40	25	52	13	27
2 years -----	69	80	74	87	71	31	96	81	55	40	80	60	57	96	89
3 years -----	84	95	99	100	97	95	100	97	100	99	99	98	100	99	99
5 years -----	93	95	99	100	97	95	100	100	100	99	99	100	100	100	100
3 weeks or more -----	73	86	91	93	95	85	98	79	97	96	96	97	99	93	88
3 years -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years -----	-	-	(*)	-	-	10	4	-	-	-	-	-	1	-	3
10 years -----	1	9	41	6	2	30	22	(*)	2	19	33	25	18	49	17
15 years -----	73	86	91	93	92	85	98	79	97	96	95	97	99	93	88
20 years -----	73	86	91	93	95	85	98	79	97	96	96	97	99	93	88
25 years -----	73	86	91	93	95	85	98	79	97	96	96	97	99	93	88
4 weeks or more -----	31	36	22	49	59	43	31	6	50	24	63	58	51	82	78
10 years -----	-	-	-	-	-	2	4	-	-	-	-	-	-	-	-
15 years -----	-	-	1	-	-	5	4	-	-	-	-	-	1	-	-
20 years -----	3	15	7	-	24	24	5	-	-	6	4	-	25	1	18
25 years -----	31	36	22	49	59	43	17	6	50	24	60	58	51	82	78
30 or more years -----	31	36	22	49	59	43	31	6	50	24	63	58	51	82	78
Plant workers															
1 week or more -----	100	96	99	100	97	100	100	100	100	97	100	99	100	100	100
6 months -----	30	40	40	46	42	29	48	66	27	26	-	-	4	3	9
1 year -----	100	96	96	100	97	93	100	100	100	97	100	99	100	100	100
2 years -----	100	96	99	100	97	100	100	100	100	97	100	99	100	100	100
2 weeks or more -----	93	96	95	100	93	100	100	94	100	97	100	100	100	100	100
6 months -----	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
1 year -----	20	13	41	32	20	14	69	38	2	25	9	15	23	3	48
2 years -----	47	57	61	69	68	32	88	72	44	45	54	51	44	65	77
3 years -----	88	89	95	95	78	89	100	86	94	87	99	90	100	94	97
5 years -----	93	96	95	100	93	100	100	94	100	97	100	100	100	100	100
3 weeks or more -----	81	89	89	88	88	89	96	76	95	91	97	99	100	99	99
1 year -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 years -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 years -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 years -----	-	-	1	-	-	4	2	-	-	-	-	-	1	-	7
10 years -----	4	-	17	8	4	43	58	6	7	21	41	23	12	37	37
15 years -----	81	89	89	88	83	89	96	76	95	91	97	99	100	99	99
20 years -----	81	89	89	88	88	89	96	76	95	91	97	99	100	99	99
4 weeks or more -----	50	45	33	39	61	59	79	34	58	28	88	59	63	83	78
10 years -----	-	-	-	-	-	-	2	-	-	-	-	4	-	-	-
15 years -----	-	-	-	-	-	-	7	-	-	-	-	8	4	-	-
20 years -----	32	11	12	8	19	36	49	-	8	8	30	8	40	22	47
25 years -----	50	45	33	39	61	59	74	34	58	28	83	59	63	83	78
30 or more years -----	50	45	33	39	61	59	79	34	58	28	88	59	63	83	78

See footnotes at end of table.

Table B-21. Paid Vacations—Public Utilities¹—Continued

(Percent distribution of office and plant workers employed in public utilities by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ² and service period	North Central—Continued							West							
	Indianapolis ³	Kansas City	Muskegon- Muskegon Heights	Omaha ³	Rockford	Sioux Falls	South Bend	Albuquerque	Boise	Denver	Los Angeles- Long Beach ³	Phoenix ³	Portland	San Bernardino- Riverside- Ontario	San Francisco- Oakland ³
	Office workers														
1 week or more -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months -----	32	50	17	35	86	8	22	53	83	57	44	69	28	27	51
1 year -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 years -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more -----	100	100	100	100	97	100	100	99	99	100	100	99	100	100	100
6 months -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 year -----	53	53	11	16	53	10	13	37	55	38	13	23	33	-	26
2 years -----	64	64	90	38	88	78	54	86	83	78	82	89	62	79	80
3 years -----	90	99	100	100	97	99	100	99	99	100	99	99	100	100	100
5 years -----	100	100	100	100	97	100	100	99	99	100	100	99	100	100	100
3 weeks or more -----	87	97	94	95	89	88	88	91	93	92	99	92	98	100	99
3 years -----	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3
5 years -----	1	2	-	-	-	-	1	-	-	-	3	-	3	-	15
10 years -----	18	18	33	13	2	23	39	24	-	16	27	19	28	64	42
15 years -----	87	97	94	95	89	88	88	91	93	92	99	92	98	100	99
20 years -----	87	97	94	95	89	88	88	91	93	92	99	92	98	100	99
25 years -----	87	97	94	95	89	88	88	91	93	92	99	92	98	100	99
4 weeks or more -----	50	48	88	36	79	74	69	63	83	56	78	86	66	70	64
10 years -----	-	-	-	-	-	-	-	1	-	-	-	-	-	-	3
15 years -----	2	-	-	-	-	-	-	-	-	-	-	-	-	15	4
20 years -----	13	15	10	1	1	20	14	1	6	12	9	3	37	37	10
25 years -----	50	48	88	36	79	74	69	1	55	56	78	21	66	68	64
30 or more years -----	50	48	88	36	79	74	69	63	83	56	78	86	66	70	64
	Plant workers														
1 week or more -----	100	100	100	100	100	100	100	99	100	100	100	100	100	100	100
6 months -----	19	28	18	15	37	5	29	39	81	47	37	50	28	17	64
1 year -----	100	100	100	100	100	100	100	99	100	100	100	100	100	100	100
2 years -----	100	100	100	100	100	100	100	99	100	100	100	100	100	100	100
2 weeks or more -----	100	100	100	100	100	100	100	99	95	100	100	100	100	100	100
6 months -----	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
1 year -----	11	27	13	7	10	11	22	38	27	16	43	32	-	-	46
2 years -----	49	43	81	22	85	69	63	53	81	57	64	80	51	53	92
3 years -----	98	94	100	91	94	92	100	99	95	80	98	100	100	100	100
5 years -----	100	100	100	100	100	100	100	99	95	100	100	100	100	100	100
3 weeks or more -----	99	98	100	96	95	94	100	93	90	98	98	81	98	100	100
1 year -----	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 years -----	3	-	-	2	-	-	-	-	-	-	2	-	-	-	-
3 years -----	3	-	-	2	-	-	-	-	-	-	2	-	-	-	15
5 years -----	7	-	-	2	-	-	-	-	-	-	4	-	-	-	20
10 years -----	12	17	53	12	13	19	26	12	-	31	22	30	30	32	59
15 years -----	99	98	100	96	95	94	100	93	90	98	98	81	98	100	100
20 years -----	99	98	100	96	95	94	100	93	90	98	98	81	98	100	100
4 weeks or more -----	47	56	86	29	85	70	78	53	87	45	70	76	62	43	84
10 years -----	-	-	-	-	-	-	-	-	-	-	2	-	-	2	17
15 years -----	-	-	-	-	-	-	-	3	-	-	-	-	-	-	19
20 years -----	20	27	21	12	17	18	22	16	11	12	23	17	45	11	38
25 years -----	47	56	86	29	85	70	78	17	45	45	70	41	62	38	84
30 years -----	47	56	86	29	85	70	78	53	87	45	70	76	62	43	84

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.³ Exceptions to the standard industry limitation are shown in footnote 4 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-22. Paid Vacations—Wholesale Trade

(Percent distribution of office and plant workers employed in wholesale trade by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	Northeast				South		North Central	West	
	Boston	Newark and Jersey City	New York City	Phila- delphia	Atlanta	Houston	Chicago	Los Angeles- Long Beach	San Francisco- Oakland
Office workers									
1 week or more	100	100	100	100	100	100	100	100	100
6 months	75	73	75	57	31	35	37	41	42
1 year	100	100	100	100	97	100	100	100	100
2 years	100	100	100	100	100	100	100	100	100
2 weeks or more	98	100	99	100	96	99	100	100	100
6 months	15	-	5	3	-	-	-	-	-
1 year	96	93	96	80	89	74	67	67	77
2 years	98	100	99	84	95	88	97	99	100
3 years	98	100	99	94	95	93	100	100	100
5 years	98	100	99	100	96	99	100	100	100
3 weeks or more	75	94	81	79	79	59	80	90	89
1 year	-	-	1	-	-	-	-	2	-
2 years	-	(²)	1	2	-	-	-	2	-
3 years	-	7	1	2	-	-	3	2	2
5 years	6	7	10	11	-	-	5	15	14
10 years	36	46	59	53	40	26	44	68	71
15 years	74	89	80	79	79	59	77	88	89
20 years	74	91	81	79	79	59	78	90	89
25 years	75	94	81	79	79	59	80	90	89
4 weeks or more	35	37	37	40	56	35	47	39	30
5 years	-	2	-	2	-	-	-	-	-
10 years	-	2	(²)	2	-	-	-	(²)	1
15 years	-	2	(²)	3	-	5	-	2	1
20 years	26	17	18	24	38	30	21	24	15
25 years	35	35	37	40	56	35	47	39	30
Plant workers									
1 week or more	100	100	96	91	96	97	100	100	97
6 months	55	26	63	18	32	13	20	28	14
1 year	100	100	96	91	89	97	100	100	97
2 years	100	100	96	91	96	97	100	100	97
2 weeks or more	96	100	96	91	81	92	100	100	97
6 months	6	-	(²)	-	-	-	-	-	-
1 year	72	40	76	25	45	39	34	38	23
2 years	82	74	95	29	61	69	66	94	97
3 years	88	92	96	65	70	82	91	100	97
5 years	96	100	96	91	81	92	100	100	97
3 weeks or more	81	87	79	63	48	58	89	92	97
1 year	3	4	8	-	-	-	-	1	-
2 years	3	4	8	-	-	-	-	1	-
3 years	3	5	8	-	-	-	1	1	-
5 years	6	12	32	-	-	-	1	26	23
10 years	38	42	66	45	22	15	47	70	84
15 years	81	86	77	63	48	58	89	91	97
20 years	81	87	79	63	48	58	89	92	97
25 years	81	87	79	63	48	58	89	92	97
4 weeks or more	26	22	23	36	27	22	52	32	41
5 years	3	1	-	-	-	-	-	-	-
10 years	3	1	-	-	-	-	-	1	6
15 years	3	1	-	5	-	1	2	1	6
20 years	17	8	15	32	16	13	32	20	32
25 years	26	18	23	36	27	22	52	32	41

¹ Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Less than 0.5 percent.

Table B-23. Paid Vacations—Retail Trade

(Percent distribution of office and plant workers employed in retail trade by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	Northeast				South			North Central		West		
	Boston	Newark and Jersey City ²	New York City ²	Phila- delphia	Atlanta	Houston	Miami	Chicago	Indian- apolis	Denver	Portland	San Francisco- Oakland
Office workers												
1 week or more -----	100	100	100	100	100	100	99	100	100	100	100	100
6 months -----	71	67	63	22	35	31	28	24	4	16	7	24
1 year -----	100	100	100	100	100	100	99	100	100	100	100	100
2 years -----	100	100	100	100	100	100	99	100	100	100	100	100
2 weeks or more -----	100	100	99	100	98	94	88	100	100	98	99	100
6 months -----	-	-	-	-	2	2	-	-	-	2	-	-
1 year -----	79	82	62	22	40	39	16	24	12	24	9	42
2 years -----	100	99	99	91	84	68	85	99	65	80	85	100
3 years -----	100	99	99	98	95	92	86	99	95	97	99	100
5 years -----	100	100	99	100	98	94	88	100	100	98	99	100
3 weeks or more -----	98	89	90	91	80	59	58	95	85	75	62	95
1 year -----	-	-	(3)	-	-	-	-	-	-	-	-	-
2 years -----	-	-	(3)	-	-	-	(3)	-	-	-	-	-
3 years -----	-	-	-	-	-	-	-	-	-	-	-	-
5 years -----	58	10	37	10	15	6	9	3	3	10	2	61
10 years -----	93	74	77	86	67	34	56	71	41	27	32	84
15 years -----	98	89	90	89	80	59	56	92	85	66	62	94
20 years -----	98	89	90	89	80	59	58	95	85	69	62	94
25 years -----	98	89	90	91	90	59	58	95	85	75	62	94
4 weeks or more -----	78	75	61	79	70	34	41	80	59	49	33	32
5 years -----	-	-	-	-	-	-	-	-	-	-	-	-
10 years -----	45	-	2	-	-	-	-	-	-	-	-	-
15 years -----	45	7	2	-	2	-	3	1	1	-	-	-
20 years -----	62	68	23	25	39	17	12	33	29	19	6	8
25 years -----	78	75	61	79	70	34	41	80	59	49	33	32
Plant workers												
1 week or more -----	100	100	98	100	96	91	97	100	95	99	100	100
6 months -----	49	69	48	14	24	21	17	26	9	16	4	10
1 year -----	100	100	98	97	93	91	97	100	95	99	100	100
2 years -----	100	100	98	100	96	91	97	100	95	99	100	100
2 weeks or more -----	99	100	97	96	75	83	93	100	95	86	98	100
6 months -----	-	-	1	-	-	-	-	-	-	-	-	-
1 year -----	56	72	52	20	31	26	9	28	9	20	6	27
2 years -----	99	99	97	66	48	50	88	88	59	50	65	98
3 years -----	99	99	97	92	70	80	91	96	84	85	96	99
5 years -----	99	100	97	96	75	83	93	100	95	86	98	100
3 weeks or more -----	91	87	82	85	53	45	66	89	66	68	56	99
1 year -----	-	-	-	-	-	-	-	-	-	-	-	-
2 years -----	-	-	-	-	-	-	2	-	-	-	-	-
3 years -----	-	-	-	-	-	-	2	-	-	-	-	-
5 years -----	48	21	25	10	11	6	26	11	9	8	3	65
10 years -----	90	86	72	68	41	21	66	72	28	20	43	97
15 years -----	90	87	82	82	53	45	66	86	66	65	56	99
20 years -----	90	87	82	82	53	45	66	89	66	65	56	99
25 years -----	91	87	82	85	53	45	66	89	66	68	56	99
4 weeks or more -----	71	64	50	71	41	19	26	48	35	34	20	32
5 years -----	-	-	-	-	-	-	-	-	-	-	-	-
10 years -----	36	-	2	-	-	-	-	-	-	-	-	-
15 years -----	36	8	4	-	4	-	2	4	-	-	-	15
20 years -----	68	62	19	37	28	12	9	24	20	23	11	24
25 years -----	71	64	50	71	41	19	26	48	35	34	20	32

¹ Includes percentage- or flat-sum payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Exceptions to the standard industry limitation are shown in footnote 5 to the table in appendix A.³ Less than 0.5 percent.

Table B-24. Paid Vacations—Finance¹

(Percent distribution of office workers employed in finance by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ² and service period	Northeast				South	North Central	West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Atlanta	Chicago	Los Angeles—Long Beach	San Francisco—Oakland
	Office workers							
1 week or more	100	100	99	99	100	99	100	100
6 months	87	60	96	93	82	94	67	84
1 year	100	100	99	99	100	99	100	100
2 weeks or more	100	100	99	99	100	99	100	100
6 months	48	4	25	20	3	5	-	19
1 year	96	97	98	98	95	98	93	100
2 years	100	97	99	99	95	99	100	100
5 years	100	100	99	99	100	99	100	100
3 weeks or more	99	100	96	97	88	97	92	96
1 year	11	-	-	-	-	-	-	-
3 years	13	-	5	-	-	-	-	3
5 years	49	13	22	1	-	3	6	3
10 years	71	78	75	17	25	57	36	28
15 years	93	96	96	89	83	97	92	92
20 years	95	100	96	97	83	97	92	94
25 years	99	100	96	97	88	97	92	96
4 weeks or more	79	68	85	74	68	44	47	35
10 years	-	-	(³)	-	-	-	-	-
15 years	-	4	7	-	-	4	1	-
20 years	22	44	26	13	13	12	16	9
25 years	77	65	84	67	64	39	24	35

¹ Finance, insurance, and real estate.² Includes percentage- or flat-sum payments converted to equivalent weeks' pay. See footnote 1, table B-19.³ Less than 0.5 percent.

Table B-25. Paid Vacations—Services

(Percent distribution of office and plant workers employed in services by amount of vacation pay after specified length-of-service periods, July 1961 through June 1962)

Amount of vacation pay ¹ and service period	Northeast				North Central	West	Northeast				North Central	West
	Boston	Newark and Jersey City	New York City	Philadelphia	Chicago	Los Angeles—Long Beach ²	Boston	Newark and Jersey City	New York City	Philadelphia	Chicago	Los Angeles—Long Beach ²
	Office workers						Plant workers					
1 week or more	100	100	100	100	100	100	98	97	95	100	100	97
6 months	90	70	79	78	73	45	30	46	17	13	9	18
1 year	100	100	100	100	100	99	92	97	95	100	100	93
2 years	100	100	100	100	100	100	98	97	95	100	100	97
2 weeks or more	100	100	100	99	100	100	98	97	93	84	100	94
6 months	17	(³)	5	20	-	8	3	-	(³)	-	-	1
1 year	92	90	88	77	84	80	35	44	22	14	14	35
2 years	99	96	98	88	99	89	60	68	68	41	64	66
3 years	99	100	99	89	100	94	72	89	89	50	100	91
5 years	100	100	100	99	100	100	98	97	93	84	100	94
3 weeks or more	86	87	92	65	72	76	62	62	79	48	30	48
1 year	7	-	-	-	-	8	(³)	-	-	-	-	1
3 years	18	-	2	-	15	8	(³)	3	1	-	-	1
5 years	25	1	33	30	28	16	3	6	2	-	4	1
10 years	63	56	60	52	52	48	39	43	19	8	16	33
15 years	85	87	91	64	69	75	62	62	77	42	20	48
25 years	86	87	92	65	72	76	62	62	79	48	28	48
4 weeks or more	17	49	24	31	17	36	16	20	5	6	12	11
10 years	8	-	6	6	3	8	-	-	1	-	-	1
15 years	8	-	8	26	9	9	-	-	2	-	7	5
20 years	14	18	11	26	10	11	8	10	3	-	10	6
25 years	17	49	24	30	17	36	16	20	5	-	12	11

¹ Includes percentage- or flat-sum payments converted to equivalent weeks' pay. See footnote 1, table B-19.² Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries."³ Less than 0.5 percent.

Table B-26. Health, Insurance, and Pension Plans—All Industries

(Percent distribution of office and plant workers employed in all industries with formal provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<u>Northeast</u>												
Albany-Schenectady-Troy	97	53	91	91	60	69	93	44	82	3	83	1
Allentown-Bethlehem-Easton	94	33	85	79	74	34	92	59	77	2	78	1
Boston ³	95	56	86	84	72	63	83	39	73	3	82	(⁴)
Lawrence-Haverhill	95	74	62	61	58	78	86	45	39	34	76	1
Newark and Jersey City ³	95	61	84	81	59	52	93	52	77	6	83	1
New Haven	98	55	80	74	55	52	85	43	75	-	81	1
New York City ³	96	43	80	77	63	61	81	26	72	3	82	1
Paterson-Clifton-Passaic	94	53	84	82	65	52	87	46	68	6	72	1
Philadelphia	97	36	70	66	48	45	78	40	62	5	80	(⁴)
Portland	93	66	79	67	56	64	93	28	68	8	75	2
Scranton	94	54	92	91	59	44	87	58	52	8	56	2
Waterbury	98	82	91	91	90	56	90	45	82	1	94	1
Worcester	94	70	91	91	88	60	89	71	77	8	87	1
York	95	63	95	91	63	32	93	73	55	5	70	2
<u>South</u>												
Atlanta	98	58	90	89	64	78	72	40	44	15	82	(⁴)
Beaumont-Port Arthur	97	51	94	94	72	73	91	43	62	11	82	1
Birmingham	98	46	72	72	53	39	76	42	52	10	80	1
Charleston, W. Va.	98	33	88	87	76	78	85	52	43	34	89	1
Charlotte	97	62	89	89	50	66	76	27	54	10	74	2
Greenville	94	49	87	87	37	42	60	36	39	4	60	1
Houston	93	44	90	90	66	76	65	20	47	9	68	2
Jackson	95	62	86	86	47	72	80	33	52	12	79	2
Lubbock	89	51	84	84	57	74	68	20	38	21	68	2
Lubbock ³	92	44	87	87	53	50	56	35	25	12	71	2
Memphis	78	55	80	79	45	61	68	33	48	9	55	4
Miami	97	70	92	93	72	70	82	45	64	4	83	1
Raleigh	94	49	69	68	51	63	77	33	53	9	70	3
Richmond ³	94	49	69	68	51	63	77	33	53	9	70	3
Savannah ³	97	36	89	89	61	75	65	54	47	7	57	2
<u>North Central</u>												
Akron	99	78	93	92	71	55	79	57	59	3	89	1
Canton	99	43	90	87	37	21	94	71	48	10	80	(⁴)
Chicago ³	97	55	88	86	66	64	81	44	48	14	75	1
Cincinnati	93	58	86	79	52	48	77	48	46	15	82	2
Dayton	96	75	88	86	72	54	90	74	61	7	76	2
Des Moines	97	48	89	89	77	59	73	24	51	15	85	1
Indianapolis ³	98	66	90	90	75	57	90	61	55	10	80	1
Kansas City	94	60	82	82	69	50	80	39	49	13	73	2
Muskegon-Muskegon Heights	99	79	89	89	84	51	96	54	48	6	91	(⁴)
Omaha ³	92	37	86	86	81	74	61	24	45	5	63	1
Rockford	93	77	91	91	84	71	93	86	34	6	58	4
St. Louis	89	50	85	84	82	58	88	35	53	14	66	-
South Bend	98	76	98	98	87	75	96	58	79	8	71	1
<u>West</u>												
Albuquerque	91	86	89	89	86	79	77	57	29	36	82	1
Boise	98	44	90	90	73	69	88	35	56	-	76	1
Denver	86	53	75	75	53	46	80	40	50	18	64	4
Los Angeles-Long Beach ³	98	69	93	93	81	73	77	25	67	5	78	(⁴)
Phoenix ³	93	64	84	84	57	57	81	34	72	2	65	3
Portland	90	57	89	89	85	53	75	39	49	9	68	1
San Bernardino-Riverside-Ontario	95	59	95	95	85	79	83	34	70	6	82	2
San Francisco-Oakland ³	97	53	90	89	80	73	78	25	61	7	86	-

See footnotes at end of table.

Table B-26. Health, Insurance, and Pension Plans—All Industries—Continued

(Percent distribution of office and plant workers employed in all industries with formal provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Plant workers												
<u>Northeast</u>												
Albany-Schenectady-Troy	95	55	92	92	55	40	75	58	10	10	77	3
Allentown-Bethlehem-Easton	91	39	85	82	41	14	86	81	6	8	72	3
Boston ³	93	58	85	81	67	32	94	75	19	10	72	2
Lawrence-Haverhill	92	64	69	67	56	44	89	63	5	24	65	5
Newark and Jersey City ³	93	53	89	86	62	28	75	60	22	8	74	(⁴)
New Haven	97	46	88	87	56	26	90	77	14	5	73	2
New York City ³	93	48	89	86	66	14	81	61	26	12	80	2
Paterson-Clifton-Passaic	92	52	93	91	58	17	73	61	18	5	69	1
Philadelphia	94	43	88	83	56	20	88	77	15	7	79	1
Portland	91	63	77	73	46	17	84	60	28	3	64	3
Scranton	9	35	93	87	59	9	84	77	8	3	54	4
Waterbury	97	78	95	94	94	18	96	89	7	12	88	1
Worcester	84	63	82	82	73	32	83	77	7	4	66	10
York	91	60	89	86	45	19	86	77	8	4	53	7
<u>South</u>												
Atlanta	93	55	87	85	48	41	66	51	15	16	55	5
Beaumont-Port Arthur	93	39	91	91	71	54	87	63	25	28	82	4
Birmingham	90	32	78	78	39	23	76	63	11	11	67	7
Charleston, W. Va.	98	37	95	93	78	53	91	79	18	42	86	1
Charlotte	89	55	85	85	42	32	66	44	21	6	46	9
Greenville	83	44	80	80	13	12	53	47	6	2	25	7
Houston	85	50	81	81	53	48	68	37	17	20	54	9
Jackson	79	37	81	81	37	45	64	39	10	19	44	12
Lubbock	82	42	78	78	43	66	58	25	24	23	57	7
Memphis ³	81	41	77	76	48	24	58	44	13	9	49	10
Miami	83	52	84	82	46	41	56	39	24	10	38	6
Raleigh	86	61	80	80	43	32	64	40	17	13	44	8
Richmond ³	87	40	70	68	43	22	73	56	25	14	57	6
Savannah ³	92	27	86	86	64	60	76	70	6	5	59	7
<u>North Central</u>												
Akron	97	75	97	97	76	21	97	90	8	4	83	1
Canton	99	44	92	91	46	7	91	85	3	6	74	1
Chicago ³	95	56	92	90	65	33	90	75	8	16	62	1
Cincinnati	88	56	91	81	45	25	84	71	3	12	67	4
Dayton	95	77	90	88	69	26	95	89	3	6	77	2
Des Moines	88	64	84	83	65	22	83	56	21	18	63	3
Indianapolis ³	92	66	79	80	63	32	84	69	10	16	69	5
Kansas City	90	60	84	84	64	32	79	65	12	11	60	4
Muskegon-Muskegon Heights	99	84	95	95	87	46	97	79	4	15	92	1
Omaha ³	87	39	78	78	72	35	67	50	5	26	54	8
Rockford	96	79	96	95	90	64	94	92	2	4	58	3
Sioux Falls	97	34	86	85	84	34	94	32	17	54	74	1
South Bend	96	84	95	95	77	32	96	91	7	3	81	2
<u>West</u>												
Albuquerque	84	58	81	81	74	65	71	54	11	40	51	8
Boise	93	68	85	85	77	47	78	50	21	12	43	3
Denver	82	51	74	74	62	24	76	51	16	25	58	5
Los Angeles-Long Beach ³	94	76	95	94	84	45	62	27	35	15	77	(⁴)
Phoenix ³	82	65	86	86	64	39	62	40	24	10	46	9
Portland	79	60	91	91	83	29	82	69	11	11	60	2
San Bernardino-Riverside-Ontario	86	73	88	88	86	63	71	40	40	17	66	7
San Francisco-Oakland ³	96	60	93	92	90	41	69	20	26	30	87	(⁴)

¹ Includes those plans for which at least a part of the cost is borne by the employer, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.³ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-27. Health, Insurance, and Pension Plans—Manufacturing

(Percent distribution of office and plant workers employed in manufacturing with formal provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
Northeast												
Albany-Schenectady-Troy	98	67	88	88	66	53	89	61	81	2	92	2
Allentown-Bethlehem-Easton	95	37	90	88	80	28	92	86	74	1	89	2
Boston	96	63	90	90	81	53	96	63	84	1	84	(³)
Lawrence-Haverhill	98	84	54	53	50	79	96	49	38	43	77	1
Newark and Jersey City	99	59	88	88	60	49	95	76	80	1	83	(³)
New Haven	99	61	95	97	65	47	95	85	80	-	90	(³)
New York City	94	44	85	85	67	52	88	29	77	5	82	(³)
Paterson-Clifton-Passaic	95	46	92	92	71	45	88	59	68	2	71	(³)
Philadelphia	99	45	86	86	61	38	93	69	68	3	87	(³)
Portland	86	72	91	83	83	51	93	34	64	5	79	-
Scranton	94	60	97	95	53	31	92	78	46	-	60	(³)
Waterbury	99	91	99	99	99	60	91	53	83	1	96	(³)
Worcester	94	78	95	95	90	41	96	86	78	2	86	(³)
York	98	69	98	96	57	39	95	89	60	1	73	3
South												
Atlanta	95	70	99	95	69	65	79	69	58	3	75	(³)
Beaumont-Port Arthur	98	49	98	98	80	67	94	74	61	4	92	1
Birmingham	97	32	90	90	64	20	85	75	59	3	91	2
Charleston, W. Va.	99	18	99	99	90	76	93	90	22	65	95	1
Charlotte	95	79	94	94	50	62	76	35	59	-	72	4
Greenville	90	47	79	79	21	9	41	28	15	-	46	(³)
Houston	92	56	88	88	62	63	85	39	70	3	78	2
Jackson	86	23	93	93	50	44	82	57	41	-	64	7
Lubbock	89	62	84	84	47	55	40	27	13	2	47	8
Memphis	92	60	90	90	48	22	69	59	25	3	60	3
Miami	88	63	89	85	49	53	61	40	26	9	36	6
Raleigh	97	63	93	93	56	66	79	52	62	-	67	2
Richmond	92	33	77	76	52	37	66	54	38	3	66	2
Savannah	100	21	99	99	84	80	80	79	62	-	85	-
North Central												
Akron	99	92	99	99	82	62	84	69	62	-	95	1
Canton	99	43	99	99	34	14	99	85	46	8	86	-
Chicago	99	59	89	88	69	54	85	62	45	7	73	(³)
Cincinnati	97	65	91	88	60	44	83	68	50	6	82	1
Dayton	99	80	97	96	82	55	97	93	74	-	82	(³)
Des Moines	99	55	98	98	88	25	85	24	38	35	76	1
Indianapolis	98	77	92	92	81	56	91	80	64	6	90	1
Kansas City	94	66	93	93	83	39	86	63	57	5	79	2
Muskegon-Muskegon Heights	99	81	99	99	92	62	96	58	45	7	93	-
Omaha	95	45	82	82	77	48	87	58	45	16	83	3
Rockford	100	84	100	99	99	79	99	99	32	2	60	-
Sioux Falls	100	22	98	98	98	44	94	28	70	4	76	-
South Bend	99	94	99	99	90	69	97	81	83	5	92	(³)
West												
Albuquerque	95	91	96	96	95	72	95	89	61	-	62	2
Boise	97	27	100	100	81	76	94	91	8	-	76	-
Denver	94	72	92	92	44	58	89	72	29	48	83	2
Los Angeles-Long Beach	99	91	98	98	82	77	83	31	75	3	77	(³)
Phoenix	99	93	99	99	91	66	92	82	77	-	79	-
Portland	95	71	94	94	90	35	76	52	46	2	63	2
San Bernardino-Riverside-Ontario	95	81	99	99	97	82	89	49	86	(³)	90	1
San Francisco-Oakland	96	66	99	99	92	60	70	27	60	-	91	-

See footnotes at end of table.

Table B-27. Health, Insurance, and Pension Plans—Manufacturing—Continued

(Percent distribution of office and plant workers employed in manufacturing with formal provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Plant workers												
Northeast												
Albany-Schenectady-Troy	99	65	99	99	61	38	83	75	1	6	89	-
Allentown-Bethlehem-Easton	93	38	89	88	38	11	89	89	3	7	78	3
Boston	96	60	95	94	80	38	96	90	8	5	80	1
Lawrence-Haverhill	95	66	69	67	55	47	90	65	2	26	67	5
Newark and Jersey City	95	55	90	90	64	30	74	66	17	3	79	-
New Haven	100	46	97	96	58	23	97	93	2	7	84	-
New York City	94	42	95	92	70	9	78	69	16	8	82	1
Paterson-Clifton-Passaic	93	51	96	96	61	14	72	67	11	3	72	1
Philadelphia	94	43	94	93	60	19	97	92	11	3	84	1
Portland	94	64	94	86	50	7	88	75	8	6	76	-
Scranton	93	34	95	91	64	5	85	85	1	-	60	5
Waterbury	100	82	100	100	100	18	99	96	1	14	92	-
Worcester	87	68	89	89	81	33	88	87	1	2	72	9
York	94	64	93	93	46	21	87	85	5	1	50	8
South												
Atlanta	97	62	98	96	51	31	75	72	18	6	55	2
Beaumont-Port Arthur	96	32	97	97	79	57	94	80	23	29	93	2
Birmingham	93	24	89	89	34	11	86	81	3	7	82	4
Charleston, W. Va.	100	30	100	100	89	55	98	98	15	53	95	-
Charlotte	93	61	90	90	47	32	57	48	12	-	34	6
Greenville	82	44	80	80	11	6	50	50	1	-	20	6
Houston	87	54	87	87	68	51	77	54	13	21	67	8
Jackson	80	23	89	89	39	43	69	39	2	29	57	11
Lubbock	85	59	82	82	37	53	32	24	8	7	57	10
Memphis	81	50	86	83	54	14	67	64	7	4	47	7
Miami	82	54	90	85	48	44	40	34	18	4	28	9
Raleigh	86	60	86	86	38	33	54	50	2	9	32	10
Richmond	85	31	78	74	50	11	77	61	16	17	60	8
Savannah	95	30	90	90	75	62	89	89	-	1	74	5
North Central												
Akron	99	84	100	100	78	22	100	99	5	1	91	-
Canton	100	43	98	97	46	3	95	95	-	2	78	-
Chicago	98	61	94	94	65	27	97	88	3	11	66	(³)
Cincinnati	93	58	95	87	52	23	93	87	1	5	71	3
Dayton	97	83	97	96	84	27	97	97	(³)	(³)	83	(³)
Des Moines	95	69	96	96	81	17	87	60	5	24	71	4
Indianapolis	95	75	86	86	71	26	92	81	5	19	82	3
Kansas City	90	62	88	88	70	18	87	80	9	9	65	4
Muskegon-Muskegon Heights	100	87	99	99	91	49	99	84	1	15	93	-
Omaha	92	41	78	78	74	24	85	63	-	47	77	7
Rockford	100	85	100	99	97	69	98	98	1	-	61	-
Sioux Falls	100	19	98	98	98	18	95	20	2	77	84	-
South Bend	99	90	99	99	83	28	99	97	2	-	86	1
West												
Albuquerque	81	35	84	84	77	59	77	70	7	44	47	13
Boise	96	64	100	100	73	47	89	85	9	-	26	-
Denver	88	51	86	86	72	17	89	75	7	31	64	2
Los Angeles-Long Beach	96	85	100	100	88	52	65	34	41	6	75	-
Phoenix	97	85	98	98	72	36	67	66	19	-	68	2
Portland	90	76	93	93	85	20	91	82	10	6	70	2
San Bernardino-Riverside-Ontario	93	84	96	96	94	80	78	52	50	13	80	3
San Francisco-Oakland	98	69	99	99	95	29	51	27	13	16	94	-

¹ Includes those plans for which at least a part of the cost is borne by the employer, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.² Unduplicated total of workers receiving sick leave or sickness and accident insurance, shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.³ Less than 0.5 percent.

Table B-28. Health, Insurance, and Pension Plans—Public Utilities¹(Percent distribution of office and plant workers employed in public utilities with formal provisions² by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ³	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<u>Northeast</u>												
Albany-Schenectady-Troy -----	98	59	95	95	95	92	98	5	95	3	75	-
Allentown-Bethlehem-Easton -----	100	14	92	92	92	56	99	15	84	8	44	-
Boston ⁴ -----	97	73	55	55	38	68	99	19	91	1	76	-
Newark and Jersey City -----	99	51	64	44	38	51	92	34	54	35	80	-
New Haven -----	99	53	50	50	44	42	97	6	97	-	65	-
New York City ⁴ -----	97	59	67	67	54	67	90	37	81	5	89	(⁵)
Paterson-Clifton-Passaic -----	91	62	40	24	23	64	85	28	30	50	68	-
Philadelphia -----	99	34	56	53	52	69	58	28	55	3	55	(⁵)
Portland -----	96	59	55	55	54	82	99	6	64	32	62	(⁵)
Scranton -----	99	24	79	79	48	70	62	32	34	17	27	(⁵)
Waterbury -----	100	47	68	68	68	52	55	18	48	-	86	-
Worcester -----	85	76	64	64	64	64	91	45	91	-	72	-
York -----	100	62	86	86	62	11	92	41	25	33	59	-
<u>South</u>												
Atlanta -----	100	54	77	77	61	84	74	43	29	31	76	-
Beaumont-Port Arthur -----	98	25	83	83	75	86	88	3	65	19	80	-
Birmingham -----	99	45	69	69	56	74	74	9	32	36	74	-
Charleston, W. Va. -----	100	45	63	63	60	96	95	5	91	1	90	-
Charlotte -----	98	47	73	73	54	77	98	20	66	29	71	-
Greenville -----	100	45	80	80	49	78	46	25	17	20	74	-
Houston -----	99	33	84	84	64	79	59	5	46	10	68	-
Jackson -----	100	94	51	51	45	96	81	29	10	49	87	-
Lubbock -----	100	60	65	65	56	88	81	28	35	38	80	-
Memphis ⁴ -----	100	59	78	78	61	78	62	40	13	22	59	-
Miami -----	59	30	50	50	15	84	95	68	75	17	89	-
Raleigh -----	96	68	72	75	72	81	90	62	35	6	65	-
Richmond ⁴ -----	100	53	65	65	63	95	84	7	44	35	51	-
Savannah ⁴ -----	96	20	78	78	77	95	84	58	66	18	36	4
<u>North Central</u>												
Akron -----	98	49	74	70	52	55	89	39	60	23	81	-
Canton -----	99	21	83	83	80	91	58	23	38	17	59	-
Chicago ⁴ -----	96	47	75	74	73	89	85	25	59	22	62	(⁵)
Dayton -----	95	90	62	62	60	89	93	9	8	80	91	5
Des Moines -----	100	95	40	39	28	75	94	24	32	61	84	-
Indianapolis ⁴ -----	97	61	71	71	56	86	80	46	30	41	62	2
Kansas City -----	95	59	75	75	73	79	94	31	49	-	59	3
Muskegon-Muskegon Heights -----	100	69	43	43	43	61	98	65	33	(⁵)	37	(⁵)
Omaha ⁴ -----	99	39	78	78	77	98	28	5	27	5	87	-
Rockford -----	97	96	53	53	51	54	92	43	5	44	87	-
Sioux Falls -----	90	69	59	59	52	71	98	35	49	36	73	-
South Bend -----	99	68	73	73	56	71	96	30	31	55	74	1
<u>West</u>												
Albuquerque -----	99	81	55	55	55	53	82	35	59	-	77	(⁵)
Boise -----	99	39	71	71	71	65	99	16	83	-	83	1
Denver -----	99	74	70	70	67	55	88	27	83	2	69	-
Los Angeles-Long Beach ⁴ -----	99	65	52	52	50	89	82	12	66	14	86	-
Phoenix ⁴ -----	98	73	34	34	15	32	91	5	87	-	89	1
Portland -----	82	42	67	67	67	73	83	19	36	34	65	-
San Bernardino-Riverside-Ontario -----	100	79	85	85	85	47	100	34	67	24	79	-
San Francisco-Oakland ⁴ -----	97	51	66	66	66	91	77	15	38	34	73	-

See footnotes at end of table.

Table B-28. Health, Insurance, and Pension Plans—Public Utilities¹—Continued(Percent distribution of office and plant workers employed in public utilities with formal provisions² by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ³	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Plant workers												
<u>Northeast</u>												
Albany-Schenectady-Troy	100	44	89	89	89	83	71	12	26	33	71	-
Allentown-Bethlehem-Easton	100	38	79	79	79	51	70	34	21	21	70	-
Boston ⁴	97	68	65	65	49	63	89	32	31	37	81	-
Newark and Jersey City	97	43	84	68	61	42	60	39	28	27	79	-
New Haven	97	40	73	73	64	55	63	18	45	-	54	-
New York City ⁴	97	63	73	70	62	42	83	39	32	34	81	-
Paterson-Clifton-Passaic	99	57	76	53	37	86	53	25	31	89	(⁵)	-
Philadelphia	100	31	71	54	41	48	74	49	23	19	74	-
Portland	95	67	69	69	63	70	64	16	28	26	70	-
Scranton	95	62	73	73	33	37	73	36	17	22	41	5
Waterbury	100	48	68	68	68	41	59	27	32	-	92	-
Worcester	100	84	66	66	66	70	84	50	24	34	84	-
York	100	44	67	67	39	8	94	40	10	45	91	-
<u>South</u>												
Atlanta	100	57	82	82	61	71	72	48	9	39	75	-
Beaumont-Port Arthur	96	40	70	70	61	70	76	8	47	21	72	-
Birmingham	94	42	78	78	61	76	65	30	27	30	65	-
Charleston, W. Va.	100	49	78	78	57	74	91	29	40	27	82	-
Charlotte	100	72	82	82	40	54	91	51	31	27	89	-
Greenville	100	51	67	67	39	72	68	18	23	33	68	-
Houston	94	48	74	74	42	61	60	20	26	20	67	6
Jackson	100	81	68	68	56	82	78	37	16	32	76	-
Lubbock	97	67	55	55	49	87	78	17	25	47	77	3
Memphis ⁴	89	53	67	67	46	62	60	37	7	23	60	11
Miami	78	48	63	63	26	67	93	67	54	24	85	-
Raleigh	94	68	56	56	50	84	86	33	27	40	66	-
Richmond ⁴	100	59	75	75	64	75	65	26	15	25	60	-
Savannah ⁴	94	22	72	72	70	89	57	34	22	19	40	6
<u>North Central</u>												
Akron	96	56	76	78	43	35	86	47	7	39	83	-
Canton	100	35	78	78	70	87	64	24	11	41	59	-
Chicago ⁴	99	49	80	80	76	73	70	39	27	21	63	-
Dayton	100	86	62	62	40	63	92	31	3	60	86	-
Des Moines	100	81	69	62	49	53	91	47	45	32	85	-
Indianapolis ⁴	95	45	77	77	60	76	55	32	26	4	53	4
Kansas City	95	49	75	75	70	60	61	36	13	23	58	-
Muskegon-Muskegon Heights	100	53	72	72	64	37	96	40	56	-	86	-
Omaha ⁴	98	28	89	89	73	82	37	26	14	1	30	-
Rockford	100	94	65	65	52	44	90	55	5	42	85	-
Sioux Falls	97	70	63	63	55	79	91	36	21	45	76	-
South Bend	100	67	60	60	31	61	95	29	40	26	95	-
<u>West</u>												
Albuquerque	85	51	67	67	67	65	64	36	12	28	60	2
Boise	95	59	53	53	53	42	95	15	38	42	87	5
Denver	100	76	78	78	72	50	76	39	34	20	79	-
Los Angeles-Long Beach ⁴	98	64	62	62	58	74	69	15	53	11	80	-
Phoenix ⁴	91	56	59	59	33	57	92	24	39	35	83	3
Portland	76	35	79	79	79	55	74	43	17	28	74	-
San Bernardino-Riverside-Ontario	100	83	80	80	80	46	53	21	29	14	53	-
San Francisco-Oakland ⁴	98	63	68	68	68	82	90	25	54	35	92	-

¹ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.² Includes those plans for which at least a part of the cost is borne by the employer, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.⁵ Less than 0.5 percent.

Table B-29. Health, Insurance, and Pension Plans—Wholesale Trade

(Percent distribution of office and plant workers employed in wholesale trade with formal provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
Northeast												
Boston -----	98	45	93	89	81	48	72	32	62	5	61	-
Newark and Jersey City -----	94	86	92	86	74	43	89	57	75	2	72	(³)
New York City -----	91	53	70	66	55	49	77	35	69	1	76	1
Philadelphia -----	94	42	74	64	38	40	75	43	71	-	79	-
South												
Atlanta -----	97	63	93	90	66	85	77	49	54	3	90	-
Houston -----	92	57	95	95	67	82	60	16	45	8	53	3
North Central												
Chicago -----	94	70	94	92	75	54	85	51	60	5	73	2
West												
Los Angeles—Long Beach -----	97	65	98	92	78	57	82	23	64	6	72	(³)
San Francisco—Oakland -----	96	58	86	85	82	50	76	17	67	7	72	-
Plant workers												
Northeast												
Boston -----	92	59	87	85	76	42	78	40	48	12	56	8
Newark and Jersey City -----	81	66	76	69	48	7	72	51	27	10	59	8
New York City -----	93	57	90	87	67	22	78	47	58	-	78	4
Philadelphia -----	95	43	91	74	40	25	80	65	23	-	80	-
South												
Atlanta -----	93	63	84	75	48	55	73	53	30	3	64	4
Houston -----	81	64	84	84	53	52	66	25	41	7	41	9
North Central												
Chicago -----	98	72	95	92	72	39	90	71	29	9	65	-
West												
Los Angeles—Long Beach -----	97	76	92	87	74	38	80	29	41	33	78	-
San Francisco—Oakland -----	96	72	92	85	84	37	82	6	31	50	92	-

¹ Includes those plans for which at least a part of the cost is borne by the employer, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.³ Less than 0.5 percent.

Table B-30. Health, Insurance, and Pension Plans—Retail Trade

(Percent distribution of office and plant workers employed in retail trade provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<u>Northeast</u>												
Boston	93	54	79	64	54	27	98	64	51	28	78	-
Newark and Jersey City ³	89	26	97	93	75	28	97	55	66	3	48	-
New York City ³	89	42	88	87	71	24	88	47	49	9	68	(⁴)
Philadelphia	94	25	84	77	41	35	86	39	29	36	78	-
<u>South</u>												
Atlanta	96	29	91	91	51	74	85	17	31	45	76	(⁴)
Houston	87	46	86	86	36	48	80	19	21	48	54	2
Miami	84	49	96	95	58	51	74	29	42	15	55	1
<u>North Central</u>												
Chicago	92	47	93	90	31	69	94	32	6	64	78	(⁴)
Indianapolis	98	57	81	81	68	61	94	70	28	22	77	-
<u>West</u>												
Denver	82	46	62	62	25	40	81	47	34	18	67	2
Portland	73	56	87	87	64	46	66	40	25	12	42	(⁴)
San Francisco-Oakland	78	35	87	87	87	66	77	9	48	28	53	-
Plant workers												
<u>Northeast</u>												
Boston	92	45	75	59	42	9	93	66	33	14	72	2
Newark and Jersey City ³	83	31	96	92	61	11	86	48	49	4	65	-
New York City ³	93	42	96	93	77	9	88	66	32	6	81	1
Philadelphia	91	43	82	78	57	7	77	58	21	13	72	1
<u>South</u>												
Atlanta	83	38	73	73	40	45	59	19	14	29	52	12
Houston	83	42	81	81	40	37	63	24	13	30	39	6
Miami	86	46	92	89	63	39	70	48	19	10	39	2
<u>North Central</u>												
Chicago	87	41	88	80	49	36	86	50	3	43	62	-
Indianapolis	92	59	61	69	52	31	82	59	10	19	60	4
<u>West</u>												
Denver	75	49	61	61	47	26	75	29	21	33	59	3
Portland	51	41	90	90	73	47	66	52	7	15	33	6
San Francisco-Oakland	90	36	95	95	95	56	88	12	39	43	60	-

¹ Includes those plans for which at least a part of the cost is borne by the employers, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.³ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.⁴ Less than 0.5 percent.

Table B-31. Health, Insurance, and Pension Plans—Finance¹(Percent distribution of office workers employed in finance with formal provisions² by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ³	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<u>Northeast</u>												
Boston	97	51	95	95	80	84	67	21	67	-	91	(⁴)
Newark and Jersey City	93	70	86	86	64	58	90	24	85	-	94	3
New York City	99	39	87	83	73	78	75	17	72	1	89	-
Philadelphia	98	28	51	50	37	50	71	8	70	1	92	-
<u>South</u>												
Atlanta	99	59	90	90	66	84	59	24	43	7	89	(⁴)
<u>North Central</u>												
Chicago	99	49	87	87	72	72	70	31	59	2	89	(⁴)
<u>West</u>												
Los Angeles—Long Beach	98	38	99	99	93	75	70	20	65	1	86	
San Francisco—Oakland	100	50	96	96	77	83	81	35	68	-	99	

¹ Finance, insurance, and real estate.² Includes those plans for which at least a part of the cost is borne by the employer, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.³ Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days⁴ pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.⁴ Less than 0.5 percent.

Table B-32. Health, Insurance, and Pension Plans—Services

(Percent distribution of office and plant workers employed in services with formal provisions¹ by type of plan, July 1961 through June 1962)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total ²	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
Northeast												
Boston	79	42	55	52	43	45	91	33	72	-	68	1
Newark and Jersey City	86	60	66	66	47	66	96	37	72	11	77	(³)
New York City	92	30	56	54	32	37	79	25	66	(³)	63	(³)
Philadelphia	80	38	55	31	30	17	52	25	39	3	41	2
North Central												
Chicago	81	53	86	81	53	48	70	39	49	9	57	7
West												
Los Angeles—Long Beach ⁴	97	68	94	94	86	65	51	17	43	2	62	2
Plant workers												
Northeast												
Boston	83	67	73	69	57	17	85	64	31	3	27	9
Newark and Jersey City	80	67	86	80	59	20	74	49	22	18	33	-
New York City	82	52	79	77	52	6	75	61	27	7	67	8
Philadelphia	90	67	71	51	58	(³)	59	48	12	7	41	6
North Central												
Chicago	82	44	91	90	84	18	78	74	13	:	25	7
West												
Los Angeles—Long Beach ⁴	88	46	94	94	90	13	13	6	7	4	46	6

¹ Includes those plans for which at least a part of the cost is borne by the employer, excepting only legal requirements such as workmen's compensation, social security, and railroad retirement.² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.³ Less than 0.5 percent.⁴ Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries."

Table B-33a. Labor-Management Agreement Coverage—All Industries and 6 Industry Divisions¹(Approximate percent of all office and plant workers employed in establishments in which a contract or contracts covered a majority of workers in the respective categories, ² July 1961 through June 1962)

Labor market	Percent of office workers employed in—							Percent of plant workers employed in—					
	All industries	Manu- facturing	Public utilities ³	Wholesale trade	Retail trade	Finance ⁴	Services	All industries ⁵	Manu- facturing	Public utilities ³	Wholesale trade	Retail trade	Services
Northeast													
Boston ⁶	15-19	20-24	80-84	10-14	10-14	0-4	0-4	65-69	75-79	95+	40-44	50-54	40-44
Newark and Jersey City ⁶	20-24	20-24	60-64	0-4	25-29	10-14	(?)	85-89	85-89	95+	80-84	65-69	(?)
New York City ⁶	10-14	10-14	50-54	5-9	30-34	0-4	15-19	80-84	90-94	90-94	75-79	60-64	80-84
Philadelphia	20-24	20-24	70-74	5-9	10-14	0-4	10-14	80-84	90-94	85-89	65-69	40-44	60-64
Pittsburgh	35-39	45-49	70-74	10-14	10-14	5-9	(?)	90-94	95+	95+	75-79	50-54	(?)
South													
Atlanta	15-19	35-39	45-49	0-4	5-9	0-4	0-4	45-49	55-59	70-74	30-34	10-14	15-19
Baltimore ⁶	10-14	15-19	35-39	0-4	15-19	0-4	(?)	65-69	80-84	60-64	60-64	25-29	(?)
Dallas ⁶	5-9	0-4	45-49	(?)	0-4	0-4	(?)	30-34	30-34	80-84	(?)	10-14	(?)
Houston	10-14	5-9	35-39	0-4	0-4	0-4	(?)	50-54	70-74	85-89	40-44	5-9	5-9
Washington ⁶	20-24	20-24	75-79	0-4	15-19	0-4	5-9	50-54	75-79	90-94	40-44	35-39	25-29
North Central													
Chicago ⁶	15-19	10-14	75-79	0-4	15-19	0-4	0-4	70-74	65-69	95+	70-74	50-54	75-79
Cleveland ⁶	15-19	10-14	70-74	0-4	(?)	0-4	(?)	80-84	90-94	95+	70-74	(?)	(?)
Detroit ⁶	20-24	20-24	45-49	35-39	10-14	0-4	10-14	85-89	95+	95+	75-79	50-54	85-89
Minneapolis-St. Paul	15-19	0-4	65-69	5-9	30-34	0-4	(?)	80-84	85-89	95+	85-89	55-59	(?)
St. Louis ⁶	20-24	5-9	80-84	10-14	(?)	0-4	(?)	95+	95+	95+	75-79	(?)	(?)
West													
Los Angeles—Long Beach ⁶	15-19	15-19	75-79	10-14	(?)	0-4	⁸ 0-4	75-79	75-79	95+	65-69	80-84	⁸ 60-64
San Francisco—Oakland ⁶	15-19	10-14	45-49	10-14	55-59	0-4	(?)	90-94	95+	95+	85-89	85-89	95+

¹ This table presents data for the 17 areas in which separate presentation of data was warranted for all or most of the 6 major industry divisions covered in the surveys. Table B-33b presents data for the other 65 areas in which separate presentation of data was generally warranted only for the manufacturing and public utilities divisions. Separate presentation of data for industry divisions was determined on the basis indicated in footnote 8 to the table in appendix A.

² All other office and plant workers were employed in establishments that either did not have labor-management contracts in effect, or had contracts that applied to fewer than half of their office or plant workers. The estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements, owing to the exclusion of smaller size establishments. Data are limited to establishments with 50 or more employees except in the 12 largest areas where the minimum size adopted was 100 employees in manufacturing, public utilities, and retail trade. See table in appendix A for further explanation of the scope of the surveys.

³ Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

⁴ Finance, insurance, and real estate.

⁵ Includes data for real estate in addition to those industry divisions shown separately.

⁶ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

⁷ Separate presentation of data for this division is not made because of one or more of the reasons mentioned in footnote 9 to the table in appendix A. However, this division is included in estimates for "all industries."

⁸ Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries."

Table B-33b. Labor-Management Agreement Coverage—All Industries and 2 Industry Divisions¹(Approximate percent of all office and plant workers employed in establishments in which a contract or contracts covered a majority of workers in the respective categories,² July 1961 through June 1962)

Area	Percent of office workers employed in—			Percent of plant workers employed in—			Area	Percent of office workers employed in—			Percent of plant workers employed in—		
	All industries ³	Manu-fac-turing	Public util-ities ⁴	All industries ³	Manu-fac-turing	Public util-ities ⁴		All industries ³	Manu-fac-turing	Public util-ities ⁴	All industries ³	Manu-fac-turing	Public util-ities ⁴
Northeast							South—Continued						
Albany-Schenectady-Troy	20-24	15-19	90-94	75-79	90-94	95+	Richmond ⁵	15-19	5-9	75-79	60-64	80-84	90-94
Allentown-Bethlehem-Easton	10-14	0-4	80-84	75-79	80-84	95+	San Antonio ⁵	5-9	0-4	60-64	15-19	25-29	70-74
Buffalo	20-24	20-24	85-89	85-89	90-94	95+	Savannah ⁵	25-29	0-4	90-94	70-74	80-84	90-94
Burlington	10-14	0-4	50-54	50-54	60-64	50-54	Wilmington	10-14	10-14	40-44	65-69	75-79	95+
Lawrence-Haverhill	5-9	0-4	85-89	70-74	75-79	95+	North Central						
Manchester	10-14	0-4	55-59	65-69	65-69	95+	Akron	5-9	0-4	45-49	85-89	95+	95+
New Haven	30-34	0-4	90-94	75-79	80-84	95+	Canton	5-9	0-4	70-74	85-89	90-94	95+
Paterson-Clifton-Passaic	15-19	10-14	70-74	85-89	85-89	95+	Cincinnati	10-14	0-4	80-84	75-79	85-89	95+
Portland	20-24	5-9	80-84	30-34	30-34	90-94	Columbus	5-9	0-4	45-49	70-74	90-94	90-94
Providence-Pawtucket	5-9	0-4	70-74	45-49	40-44	85-89	Davenport-Rock Island-Moline	0-4	0-4	45-49	75-79	85-89	95+
Scranton	20-24	10-14	75-79	65-69	75-79	95+	Dayton	30-34	35-39	80-84	75-79	85-89	90-94
Trenton	15-19	5-9	90-94	85-89	90-94	95+	Des Moines	5-9	0-4	70-74	65-69	85-89	85-89
Waterbury	0-4	0-4	35-39	75-79	80-84	95+	Green Bay	10-14	0-4	35-39	65-69	70-74	90-94
Worcester	10-14	0-4	80-84	50-54	45-49	95+	Indianapolis ⁵	10-14	0-4	55-59	65-69	80-84	95+
York	10-14	15-19	10-14	50-54	50-54	80-84	Kansas City	10-14	0-4	50-54	75-79	85-89	95+
South							Milwaukee	25-29	10-14	85-89	80-84	90-94	95+
Beaumont-Port Arthur	30-34	35-39	70-74	65-69	80-84	60-64	Muskegon-Muskegon Heights	5-9	0-4	60-64	85-89	95-89	95+
Birmingham	5-9	0-4	45-49	70-74	85-89	85-89	Omaha ⁶	20-24	0-4	80-84	65-69	75-79	95+
Charleston, W. Va.	15-19	0-4	45-49	35-39	30-34	90-94	Rockford	0-4	0-4	45-49	35-39	35-39	95+
Charlotte	10-14	5-9	35-39	20-24	10-14	70-74	Sioux Falls	15-19	0-4	35-39	70-74	85-89	90-94
Chattanooga ⁵	5-9	5-9	70-74	45-49	50-54	90-94	South Bend	5-9	5-9	65-69	85-89	95+	85-89
Fort Worth	30-34	55-59	50-54	50-54	70-74	75-79	Toledo	20-24	20-24	80-84	85-89	95+	95+
Greenville	0-4	0-4	35-39	0-4	0-4	85-89	Waterloo	5-9	0-4	40-44	95+	95+	95+
Jackson	10-14	0-4	50-54	30-34	30-34	85-89	Wichita	0-4	0-4	55-59	75-79	90-94	95+
Jacksonville ⁵	10-14	0-4	85-89	40-44	55-59	95+	West						
Little Rock-North Little Rock ⁵	10-14	0-4	70-74	60-64	70-74	90-94	Albuquerque	35-39	0-4	15-19	65-69	80-84	90-94
Louisville	10-14	0-4	75-79	75-79	85-89	95+	Boise	5-9	0-4	15-19	45-49	50-54	55-59
Lubbock	15-19	0-4	50-54	15-19	10-14	80-84	Denver	10-14	5-9	25-29	60-64	70-74	90-94
Memphis ⁵	5-9	10-14	60-64	50-54	75-79	95+	Phoenix ⁵	0-4	0-4	5-9	40-44	45-49	85-89
Miami	5-9	0-4	30-34	45-49	45-49	90-94	Portland	20-24	0-4	65-69	75-79	80-84	95+
New Orleans	5-9	5-9	35-39	40-44	65-69	85-89	Salt Lake City	10-14	0-4	40-44	45-49	60-64	90-94
Norfolk-Portsmouth and Newport News-Hampton	10-14	0-4	70-74	65-69	85-89	80-84	San Bernardino-Riverside-Ontario	15-19	25-29	45-49	70-74	75-79	95+
Oklahoma City	10-14	0-4	55-59	25-29	35-39	65-69	Seattle ⁵	20-24	40-44	75-79	95+	95+	95+
Raleigh	0-4	0-4	20-24	15-19	10-14	65-69	Spokane	40-44	25-29	75-79	90-94	95+	95+

¹ See footnote 1 to table B-33a.² All other office and plant workers were employed in establishments that either did not have labor-management contracts in effect, or had contracts that applied to fewer than half of their office or plant workers. The estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements, owing to the exclusion of smaller size establishments. Data are limited to establishments with 50 or more employees. See table in appendix A for further explanation of the scope of the surveys.³ "All industries" includes data for divisions not shown separately in addition to divisions shown separately. Separate presentation of data for some divisions is not made because of one or more of the reasons mentioned in footnote 8 to the table in appendix A.⁴ Transportation, communication, and other public utilities. Exclude taxicabs, services incidental to water transportation, and municipally operated establishments.⁵ Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.⁶ Incorrectly listed as 20-24 percent in last year's bulletin.

Appendix A: Scope and Method of Survey

Occupational pay data for each area are collected annually. In Boston, Chicago, Los Angeles—Long Beach, New York City, Philadelphia, and San Francisco—Oakland, the data are collected by personal visits of Bureau field economists each year except for some of the smaller establishments. In these establishments, data are obtained by mail in alternate years if the last survey indicated employment in relatively few of the occupations studied. Occupational pay data in the other 76 areas are collected by personal visits of Bureau field economists to all establishments in the sample at 2-year intervals and by a combination of personal visits and mail, primarily the latter, in the intervening years.

Supplementary wage practices are covered only in the surveys conducted through field economist visits. Of the 82 areas covered in this report, 49 involved this type of survey. In the other areas, data were obtained chiefly by mail questionnaire, from the establishments visited by field economists in the regular full-scale survey made in 1960–61. Personal visits were made to nonrespondents and to those respondents reporting unusual changes since the previous survey. Full-scale employment and earnings information (A tables) were obtained, but no data were requested for current establishment practices or supplementary wage provisions.

Industry and Establishment Coverage

Area survey data were obtained from representative establishments within six broad industry divisions: (1) Manufacturing; (2) transportation, communication, and other public utilities; (3) wholesale trade; (4) retail trade; (5) finance, insurance, and real estate; and (6) selected services. Excluded from the scope of the studies were government institutions⁵ and the construction and extractive industries.

The scope of the studies was further limited within each of the six major industry groupings to establishments which employed more than a specified minimum number of workers, as indicated in the following table. Smaller establishments were omitted because they tended to furnish insufficient employment in the occupations studied to warrant inclusion.

⁵ See footnote 4 to the table, p. 128, for areas in which public utilities were municipally operated and have been excluded.

Sampling and Estimating Procedures

More than 11,600 establishments were included in the Bureau's sample selected to represent nearly 45,000 establishments within the scope of the studies in the 82 areas.

Eighty of the 82 areas surveyed are Standard Metropolitan Statistical Areas. These 80 areas are part of a sample design which, when the areas are appropriately weighted, will permit the preparation of estimates for the composites of all 188 Standard Metropolitan Statistical Areas in the United States, excluding Alaska and Hawaii, as established by the Bureau of the Budget through 1959. Such estimates are not a part of this bulletin, but will be released in the forthcoming second summary bulletin.

The present sampling plan can be described as a two-stage design consisting of an area sample and an establishment sample. The area sample is designed to allow presentation of data for all metropolitan areas and the establishment sample is designed to allow presentation of data for each particular area.

The area sample of 80 areas was based upon the selection of 1 area from a stratum of similar areas. The criteria of stratification were region and type of industrial activity. Each area had a chance of selection roughly proportionate to its total nonagricultural employment. Each of 36 large areas formed a stratum by itself, and was certain of inclusion in the sample. Each of these areas represented only itself, but each of the 44 other areas represented itself and similar units.

The establishment sample is stratified as precisely as available information permits. Each geographic-industry unit for which a separate analysis is to be presented is sampled independently. Within these broad groupings, a finer stratification by product and size of establishment is made. Each sampled stratum will be represented in the sample by a number of establishments proportionate to its share of the total employment. The size of the sample in a particular survey depends on the size of the universe, the diversity of occupations and their distribution, the relative dispersion of earnings among establishments, the distribution of the establishment by size, and the degree of accuracy required.

To obtain optimum accuracy at minimum cost, a greater proportion of large than of small establishments was studied; however, all establishments were given their appropriate weight. Estimates are presented, therefore, as relating to all establishments in the industry grouping and area, but not to those below the minimum size studied; an exception, however, is the tabulation of minimum entrance rates, which relates solely to provisions in the establishments actually visited.

Occupational Earnings

Workers were classified by occupation on the basis of uniform job descriptions designed to take account of minor interest-establishment variation in duties within the same job; these job descriptions are listed in appendix B.

Average earnings are presented in the A tables, beginning on page 5. Data are shown for full-time workers; i. e., those hired to work a full-time schedule for the given occupational classification. Earnings data exclude premium pay for overtime and nightwork, and for work on weekends and holidays. Nonproduction bonuses are excluded also, but cost-of-living bonuses and incentive earnings are included. Average weekly earnings for office clerical, professional, and technical occupations relate to the standard salaries that were paid for standard work schedules; i. e., to the straight-time salary corresponding to the workers' normal weekly work schedule excluding all overtime hours. Weekly earnings were rounded to the nearest half dollar.

Establishment Practices and Supplementary Wage Provisions

Information is presented (in the B tables) on selected establishment practices and supplementary benefits as they relate to office and plant workers in 49 areas. The concept "office workers," as used in these studies, includes working supervisors and nonsupervisory workers performing clerical functions and excludes administrative, executive, and professional personnel. "Plant workers" include working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, and professional employees, and force-account construction employees who are utilized as a separate work force were excluded. Cafeteria workers and routemen were excluded in manufacturing industries but were included as plant workers in nonmanufacturing industries.

Because of rounding, sums of individual items in these tabulations may not equal totals.

Minimum Entrance Salaries.—Tables B-1 and B-2 relate only to the establishments in each area sample. They are presented in terms of establishments with formal minimum entrance salary policies. The detailed tables in the individual area bulletins also pre-

sent data for nonmanufacturing industries as a group; the entrance salaries are also presented in terms of the most common workweeks for which they were recorded.

The scheduled hours (tables B-3 through B-9) of a majority of the first-shift workers in an establishment are tabulated as applying to all of the plant or office workers of that establishment.

Shift differential data (tables B-10 and B-11) are limited to manufacturing industries. This information is presented both in terms of (a) establishment policy,⁶ presented in terms of total plant worker employment, and (b) effective practice, presented in terms of workers actually employed on the specified shift at the time of the survey. In establishments having varied differentials, the amount applying to a majority was used or, if no amount applied to a majority, the classification "other" was used. In establishments in which some late-shift hours are paid at normal rates, a differential was recorded only if it applied to a majority of the shift hours.

Paid holidays, paid vacations, and health, insurance, and pension plans are treated statistically on the basis that these are applicable to all plant or office workers if a majority of such workers are eligible or may eventually qualify for the practices listed.

The paid holidays tables present the number of whole and half holidays actually provided. Table B-12a (all industries) combines whole and half holidays to show total holiday time.

The summary of vacation plans (tables B-19 through B-25) is limited to formal policies, excluding informal arrangements whereby time off with pay was granted at the discretion of the employer. In the tabulations of vacation allowances by weeks of pay and years of service, payments not on a time basis were so converted; for example, a payment of 2 percent of annual earnings was considered as the equivalent of 1 week's pay. The pay amounts and service period for which data are presented are typical but do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Furthermore, estimates are cumulative. Thus, the proportion receiving 3 or more weeks' pay after 5 years includes those who receive 3 or more weeks' pay after fewer years of service. Data for intermediate service periods were not tabulated. Data on employer practice in computing vacation payments, such as time payments, percent of annual earnings, or flat-sum amounts, are available in the individual area bulletins.

⁶ An establishment was considered as having a policy if it met either of the following conditions: (1) Operated late shifts at the time of the survey, or (2) had formal provisions covering late shifts. An establishment was considered as having formal provisions if it (1) had operated late shifts during the 12 months prior to the survey, or (2) had provisions in written form for operating late shifts.

Data are presented for all health, insurance, and pension plans (tables B-26 through B-32) for which at least a part of the cost was borne by the employer, excepting only legal requirements such as workmen's compensation, railroad retirement, and social security. Such plans included those underwritten by a commercial insurance company and those provided through a union fund or paid directly by the employer out of current operating funds or from a fund set aside for this purpose. Death benefits were included as a form of life insurance.

Sickness and accident insurance data are limited to that type of insurance under which predetermined cash payments were made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes. In New York City and New Jersey, however, which have enacted temporary disability insurance laws which require employer contributions,⁷ plans were included only if the employer (1) contributed more than was legally required, or (2) provided the employee with benefits which exceed the requirements of the law. Tabulations of paid sick leave plans are limited to formal plans which provided full pay or a proportion of the worker's pay during absence

⁷ The temporary disability laws in California and Rhode Island did not require employer contribution.

from work because of illness. Separate tabulations are presented according to (1) plans which provided full pay and no waiting period, and (2) plans which provided either partial pay or a waiting period. Sick leave plans include only those which definitely established at least the minimum number of days' pay that could be expected by each employee. Informal sick leave allowances determined on an individual basis were excluded. In addition to the presentation of the proportions of workers who are provided sickness and accident insurance or paid sick leave, an unduplicated total is shown of workers who received either or both types of benefit.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes those plans which were designed to protect employees in case of sickness and injury involving expenses beyond the normal coverage of hospitalization, medical, and surgical plans. Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans might be underwritten by commercial insurance companies or nonprofit organizations or they might be self-insured. Tabulations of retirement plans are limited to those plans that provided monthly payments for the remainder of the worker's life.

Estimates of labor-management agreement coverage (tables B-33a and B-33b) relate to all workers (plant or office) employed in an establishment having a contract in effect covering a majority of the workers in their respective category.

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 82 labor markets studied by the Bureau of Labor Statistics, July 1961 through June 1962—Continued

(In thousands)

Labor market ¹	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies ²																							
			All industries			Manufacturing			Nonmanufacturing ³			Public utilities ⁴			Wholesale trade			Retail trade ⁵			Finance ⁶		Services ⁷			
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Total	Office	Plant	
<u>West</u>																										
Albuquerque, N. Mex.-----	May 1962	50	25.6	4.8	14.7	5.6	0.6	3.7	20.0	4.2	11.0	4.7	0.8	2.8	0.9	(⁸)	(⁸)	4.3	(⁸)	(⁸)	1.3	(⁸)	8.8	(⁸)	(⁸)	
Boise, Idaho-----	May 1962	50	6.0	1.4	3.3	1.7	.3	1.0	4.3	1.1	2.3	1.8	.4	.9	.3	(⁸)	(⁸)	1.3	(⁸)	(⁸)	.5	(⁸)	.4	(⁸)	(⁸)	
Denver, Colo.-----	Dec. 1961	50	144.5	31.0	83.9	57.6	9.0	34.3	86.9	22.0	49.6	26.5	5.9	12.6	8.5	(⁸)	(⁸)	28.8	2.9	23.0	9.7	(⁸)	13.4	(⁸)	(⁸)	
Los Angeles-Long Beach, Calif.-----	Mar. 1962	(⁹)	1,015.9	209.7	590.0	564.8	85.8	348.9	451.1	123.9	241.1	102.2	20.8	58.7	66.2	17.7	(⁸)	38.0	101.7	(⁸)	(⁸)	86.8	59.1	1272.2	1215.0	1238.8
Phoenix, Ariz.-----	Mar. 1962	50	68.0	11.6	42.7	29.1	3.6	17.8	38.9	8.0	24.9	8.6	1.9	4.5	2.6	(⁸)	(⁸)	17.0	(⁸)	(⁸)	4.9	(⁸)	5.8	(⁸)	(⁸)	
Portland, Oreg.-Wash.-----	May 1962	50	113.8	20.7	72.7	52.6	5.5	37.9	61.2	15.2	34.8	20.4	4.2	10.7	9.0	(⁸)	(⁸)	18.5	2.1	14.8	8.2	(⁸)	5.1	(⁸)	(⁸)	
Salt Lake City, Utah-----	Dec. 1961	50	53.0	-	-	21.9	-	-	31.1	-	-	9.9	-	-	4.3	(⁸)	(⁸)	10.4	(⁸)	(⁸)	3.6	(⁸)	2.9	(⁸)	(⁸)	
San Bernardino-Riverside-Ontario, Calif.-----	Sept. 1961	50	59.1	7.8	41.1	28.9	2.4	22.6	30.2	5.4	18.5	13.1	1.3	7.2	2.6	(⁸)	(⁸)	8.9	(⁸)	(⁸)	3.2	(⁸)	2.4	(⁸)	(⁸)	
San Francisco-Oakland, Calif.-----	Jan. 1962	(⁹)	366.0	100.5	180.4	135.0	23.5	86.2	231.0	77.0	94.2	72.8	14.8	28.1	35.2	10.6	(⁸)	16.6	43.3	5.7	32.5	52.3	40.6	27.4	(⁸)	(⁸)
Seattle, Wash. ¹⁰ -----	Aug. 1961	50	184.6	-	-	111.1	-	-	73.5	-	-	22.0	-	-	9.9	(⁸)	(⁸)	24.5	-	-	11.3	(⁸)	5.8	(⁸)	(⁸)	
Spokane, Wash. ¹⁰ -----	May 1962	50	23.4	-	-	8.2	-	-	15.2	-	-	5.7	-	-	1.3	(⁸)	(⁸)	5.6	(⁸)	(⁸)	1.1	(⁸)	1.5	(⁸)	(⁸)	

¹ Consists of the Standard Metropolitan Statistical Areas with the following exceptions: New York City Area (Bronx, Kings, New York, Queens, and Richmond Counties); Philadelphia Area (Philadelphia and Delaware Counties, Pa., and Camden County, N.J.); and Chicago Area (Cook County). Both the Newark and Jersey City Area and the Norfolk-Portsmouth and Newport News-Hampton Area consist of 2 Standard Metropolitan Statistical Areas. Burlington and Boise, nonmetropolitan areas, are included among areas studied.

² Totals include executive, professional, and other workers excluded from the separate office and plant categories. The estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the surveys. The estimates are not intended, however, to serve as a basis of comparison with other area employment indexes for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the studies.

³ Includes data for 5 broad nonmanufacturing industry groups shown separately.

⁴ Transportation, communication, and other public utilities. Because of the subsequent inclusion of railroads in all areas except Baltimore, data are not comparable with labor market surveys made before July 1960 in Buffalo, Cleveland, and Seattle; and July 1959 in the other areas studied. Taxicabs and services incidental to water transportation are also excluded, as are municipally operated establishments. All or major local-transit operations in Boston, Chicago, Cleveland, Detroit, Los Angeles-Long Beach, Memphis, New York City, San Antonio, San Francisco-Oakland, Savannah, and Seattle were municipally operated; as were electric utility operations in Chattanooga, Jacksonville, Los Angeles-Long Beach, Phoenix (supplying less than half of the electricity consumed), and Seattle; and electric and gas operations in Memphis; Omaha, and San Antonio; and gas operations in Indianapolis and Richmond.

⁵ Estimates for Newark and Jersey City, New York City, and Washington exclude limited-price variety stores; those for Los Angeles-Long Beach, department stores; and for St. Louis, department and limited-price variety stores. In each instance, however, the remainder of retail trade is appropriately represented in the A and B table estimates for all industries combined and, where presented, for nonmanufacturing.

⁶ Finance, insurance, and real estate. Data for plant workers in finance and insurance establishments are excluded from plant employment in "all industries" and "nonmanufacturing" and from estimates for "all industries" in the Series B tables; data for plant workers in real estate, however, are included.

⁷ Hotels; personal services; business services; automobile repair shops; motion pictures; nonprofit membership organizations; and engineering and architectural services. For San Antonio and Little Rock-North Little Rock, estimates exclude hotels employing more than 100 workers. Estimates for Dallas exclude all hotels. In each instance, however, the remainder of services is appropriately represented in the A and B table estimates for all industries combined and, where presented, for nonmanufacturing.

⁸ This industry division is represented in estimates for "all industries" and "nonmanufacturing" in the Series A tables, and for "all industries," where presented, in the Series B tables. (Some surveys are limited to occupational earnings. See footnote 10.) Separate presentation of data for this division is not made for 1 or more of the following reasons: (1) Employment in the division is too small to provide enough data to merit separate study, (2) the sample was not designed initially to permit separate presentation, (3) response was insufficient or inadequate to permit separate presentation, and (4) there is possibility of disclosure of individual establishment data.

⁹ Minimum-size establishment (in terms of employment) was 50 workers in the wholesale trade, finance, and services industry groups; and 100 workers in the manufacturing, public utilities, and retail trade groups.

¹⁰ Survey limited to occupational earnings; separate office and plant employment totals were not compiled. Dashes indicate that coverage was sufficient to justify separate presentation of data in the Series A tables.

¹¹ Data for crude petroleum and natural gas are included only in "all industries" and "nonmanufacturing."

¹² Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: The 1957 revised edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division. Major changes from the earlier edition (used in the Bureau's labor market wage surveys conducted prior to July 1958) are the transfer of milk pasteurization plants and ready-mixed concrete establishments from trade (wholesale or retail) to manufacturing, and the transfer of radio and television broadcasting from services to the transportation, communication, and other public utilities division.

Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped, part-time, temporary, and probationary workers.

OFFICE

BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electromatic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

Biller, machine (billing machine)—Uses a special billing machine (Moon Hopkins, Elliott Fisher, Burroughs, etc., which are combination typing and adding machines) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Biller, machine (bookkeeping machine)—Uses a bookkeeping machine (Sundstrand, Elliott Fisher, Remington Rand, etc., which may or may not have typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sundstrand, Burroughs, National Cash Register, with or without a typewriter keyboard) to keep a record of business transactions.

Class A—Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B—Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CLERK, ACCOUNTING

Class A—Under general direction of a bookkeeper or accountant, has responsibility for keeping one or more sections of a complete set of books or records relating to one phase of an establishment's business transactions. Work involves posting and balancing subsidiary ledger or ledgers such as accounts receivable or accounts

CLERK, ACCOUNTING—Continued

payable; examining and coding invoices or vouchers with proper accounting distribution; and requires judgment and experience in making proper assignments and allocations. May assist in preparing, adjusting and closing journal entries; and may direct class B accounting clerks.

Class B—Under supervision, performs one or more routine accounting operations such as posting simple journal vouchers or accounts payable vouchers, entering vouchers in voucher registers; reconciling bank accounts; and posting subsidiary ledgers controlled by general ledgers, or posting simple cost accounting data. This job does not require a knowledge of accounting and book-keeping principles but is found in offices in which the more routine accounting work is subdivided on a functional basis among several workers.

CLERK, FILE

Class A—In an established filing system containing a number of varied subject matter files, classifies and indexes file material such as correspondence, reports, technical documents, etc. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B—Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C—Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. Performs simple clerical and manual tasks required to maintain and service files.

CLERK, ORDER

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve *any combination of the following*: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; and distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; and posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

COMPTOMETER OPERATOR

Primary duty is to operate a Comptometer to perform mathematical computations. This job is not to be confused with that of statistical or other type of clerk, which may involve frequent use of a Comptometer but, in which, use of this machine is incidental to performance of other duties.

DUPLICATING-MACHINE OPERATOR (MIMEOGRAPH OR DITTO)

Under general supervision and with no supervisory responsibilities, reproduces multiple copies of typewritten or handwritten matter, using a Mimeograph or Ditto machine. Makes necessary adjustment such as for ink and paper feed counter and cylinder speed. Is not required to prepare stencil or Ditto master. May keep file of used stencils or Ditto masters. May sort, collate, and staple completed material.

KEYPUNCH OPERATOR

Class A—Operates a numerical and/or alphabetical or combination keypunch machine to transcribe data from various source documents to keypunch tabulating cards. Performs same tasks as lower level keypunch operator but in addition, work requires application of coding skills and the making of some determinations, for example, locates on the source document the items to be punched; extracts information from several documents; and searches for and interprets information on the document to determine information to be punched. May train inexperienced operators.

Class B—Under close supervision or following specific procedures or instructions, transcribes data from source documents to punched cards. Operates a numerical and/or alphabetical or combination keypunch machine to keypunch tabulating cards. May verify cards. Working from various standardized source documents, follows specified sequences which have been coded or prescribed in detail and require little or no selecting, coding, or interpreting data to be punched. Problems arising from erroneous items or codes, missing information, etc., are referred to supervisor.

OFFICE BOY OR GIRL

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work.

SECRETARY

Performs secretarial and clerical duties for a superior in an administrative or executive position. Duties include making appointments for superior; receiving people coming into office; answering and

SECRETARY—Continued

making phone calls; handling personal and important or confidential mail, and writing routine correspondence on own initiative; and taking dictation (where transcribing machine is not used) either in shorthand or by Stenotype or similar machine, and transcribing dictation or the recorded information reproduced on a transcribing machine. May prepare special reports or memorandums for information of superior.

STENOGRAPHER, GENERAL

Primary duty is to take dictation from one or more persons either in shorthand or by Stenotype or similar machine, involving a normal routine vocabulary; and transcribe dictation. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. Does not include transcribing-machine work. (See transcribing-machine operator.)

STENOGRAPHER, SENIOR

Primary duty is to take dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research and transcribe dictation. May also type from written copy. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographers, general as evidenced by the following: Work requires high degree of stenographic speed and accuracy; and a thorough working knowledge of general business and office procedures and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as, maintaining followup files; assembling material for reports, memorandums, letters, etc.; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc. Does not include transcribing-machine work.

SWITCHBOARD OPERATOR

Operates a single- or multiple-position telephone switchboard. Duties involve handling incoming, outgoing, and intraplant or office calls. May record toll calls and take messages. May give information to persons who call in, or occasionally take telephone orders. For workers who also act as receptionists see switchboard operator-receptionist.

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator, on a single position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

TABULATING-MACHINE OPERATOR

Class A—Operates a variety of tabulating or electrical accounting machines, typically including such machines as the tabulator, calculator, interpreter, collator, and others. Performs complete reporting assignments without close supervision, and performs difficult wiring as required. The complete reporting and tabulating assignments typically involve a variety of long and complex reports which often are of irregular or nonrecurring type requiring some planning and sequencing of steps to be taken. As a more experienced operator, is typically involved in training new operators in machine operations, or partially trained operators in wiring from diagrams and operating sequences of long and complex reports, *Does not include* working supervisors performing tabulating-machine operations *and* day-to-day supervision of the work and production of a group of tabulating-machine operators.

Class B—Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the sorter, reproducer, and collator. This work is performed under specific instructions and may include the performance of some wiring from diagrams. The work typically involves, for example, tabulations involving a repetitive accounting exercise, a complete but small tabulating study, or parts of a longer and more complex report. Such reports and studies are usually of a recurring nature where the procedures are well established. May also include the training of new employees in the basic operation of the machine.

TABULATING-MACHINE OPERATOR—Continued

Class C—Operates simple tabulating or electrical accounting machines such as the sorter, reproducing punch, collator, etc., with specific instructions. May include simple wiring from diagrams and some filing work. The work typically involves portions of a work unit, for example, individual sorting or collating runs or repetitive operations.

TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer, general.

TYPIST

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A—Performs *one or more of the following*: Typing material in final form when it involves combining material from several sources *or* responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; and planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

Class B—Performs *one or more of the following*: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; and setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

PROFESSIONAL AND TECHNICAL

DRAFTSMAN, JUNIOR

(Assistant draftsman)

Draws to scale units or parts of drawings prepared by draftsman or others for engineering, construction, or manufacturing purposes. Uses various types of drafting tools as required. May prepare drawings from simple plans or sketches, or perform other duties under direction of a draftsman.

DRAFTSMAN, LEADER

Plans and directs activities of one or more draftsmen in preparation of working plans and detail drawings from rough or preliminary sketches for engineering, construction, or manufacturing purposes. Duties involve *a combination of the following*: Interpreting blueprints, sketches, and written or verbal orders; determining work procedures; assigning duties to subordinates and inspecting their work; and performing more difficult problems. May assist subordinates during emergencies or as a regular assignment, or perform related duties of a supervisory or administrative nature.

DRAFTSMAN, SENIOR

Prepares working plans and detail drawings from notes, rough or detailed sketches for engineering, construction, or manufacturing purposes. Duties involve *a combination of the following*: Preparing working plans, detail drawings, maps, cross-sections, etc., to scale by use of drafting instruments; making engineering computations such as those involved in strength of materials, beams and trusses; verifying

DRAFTSMAN, SENIOR—Continued

completed work, checking dimensions, materials to be used, and quantities; writing specifications; and making adjustments or changes in drawings or specifications. May ink in lines and letters on pencil drawings, prepare detail units of complete drawings, or trace drawings. Work is frequently in a specialized field such as architectural, electrical, mechanical, or structural drafting.

NURSE, INDUSTRIAL (REGISTERED)

A registered nurse who gives nursing service to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve *a combination of the following*: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; conducting physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel.

TRACER

Copies plans and drawings prepared by others, by placing tracing cloth or paper over drawing and tracing with pen or pencil. Uses T-square, compass, and other drafting tools. May prepare simple drawings and do simple lettering.

MAINTENANCE AND POWERPLANT

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves *most of the following*: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable

CARPENTER, MAINTENANCE—Continued

power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generating, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

FIREMAN, STATIONARY BOILER

Fire stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, gas, or oil burner; and checks water and safety valve. May clean, oil, or assist in repairing boilerroom equipment.

HELPER, MAINTENANCE TRADES

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting worker by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines in the construction of machine-shop tools, gages, jigs, fixtures, or dies. Work involves *most of the following*: Planning and performing difficult machining operations; processing items requiring complicated setups or a high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling and operation sequence; and making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves *most of the following*: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds and speeds of machining; knowledge of the working

MACHINIST, MAINTENANCE—Continued

properties of the common metals; selecting standard materials, parts, and equipment required for his work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, AUTOMOTIVE (MAINTENANCE)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves *most of the following*: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gages, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and alining wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MECHANIC, MAINTENANCE

Repairs machinery or mechanical equipment of an establishment. Work involves *most of the following*: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose *primary duties* involve setting up or adjusting machines.

MILLWRIGHT

Installs new machines or heavy equipment and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves *most of the following*: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; alining and balancing of equipment; selecting standard tools, equipment and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

OILER

Lubricates, with oil or grease, the moving parts or wearing surfaces of mechanical equipment of an establishment.

PAINTER, MAINTENANCE

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves *the following*: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

PIPEFITTER, MAINTENANCE

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves *most of the following*: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machine; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings

PIPEFITTER, MAINTENANCE—Continued

and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. *Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.*

PLUMBER, MAINTENANCE

Keeps the plumbing system of an establishment in good order. **Work involves:** Knowledge of sanitary codes regarding installation of vents and traps in plumbing system; installing or repairing pipes and fixtures; and opening clogged drains with a plunger or plumber's snake. In general, the work of the maintenance plumber requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. **Work involves most of the following:** Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available

SHEET-METAL WORKER, MAINTENANCE—Continued

types of sheet-metal-working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

TOOL AND DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gage maker)

Constructs and repairs machine-shop tools, gages, jigs, fixtures or dies for forgings, punching, and other metal-forming work. **Work involves most of the following:** Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications; using a variety of tool and die maker's handtools and precision measuring instruments, understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heattreating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

CUSTODIAL AND MATERIAL MOVEMENT**ELEVATOR OPERATOR, PASSENGER**

Transports passengers between floors of an office building apartment house, department store, hotel, or similar establishment. Workers who operate elevators in conjunction with other duties such as those of starters and janitors are excluded.

GUARD

Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. *Includes gate-men who are stationed at gate and check on identity of employees and other persons entering.*

JANITOR, PORTER, OR CLEANER

(Sweeper; charwomen; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve *a combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve *one or more of the following*: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by hand truck, car, or wheelbarrow. *Longshoremen, who load and unload ships are excluded.*

ORDER FILLER

(Order picker; stock selector; warehouse stockman)

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders requisition additional stock, or report short supplies to supervisor, and perform other related duties.

PACKER, SHIPPING

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and *may involve one or more of the following*: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. *Packers who also make wooden boxes or crates are excluded.*

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. *Shipping work involves*: A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. *Receiving work involves*: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, workers are classified as follows:

*Receiving clerk**Shipping clerk**Shipping and receiving clerk*

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. *Driver-salesmen and over-the-road drivers are excluded.*

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

- Truckdriver (combination of sizes listed separately)*
- Truckdriver, light (under 1½ tons)*
- Truckdriver, medium (1½ to and including 4 tons)*
- Truckdriver, heavy (over 4 tons, trailer type)*
- Truckdriver, heavy (over 4 tons, other than trailer type)*

TRUCKER, POWER

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

- Trucker, power (forklift)*
- Trucker, power (other than forklift)*

WATCHMAN

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

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