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Union Wages and Hours: Motortruck Drivers and Helpers

July 1, 1960

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Trend 1936-60



Bulletin No. 1291

UNITED STATES DEPARTMENT OF LABOR
Arthur J. Goldberg, Secretary

BUREAU OF LABOR STATISTICS Ewan Clague, Commissioner



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Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and scheduled hours of work for specified crafts or jobs as provided in labor-management agreements in four industries: Building construction, printing, local transit, and local trucking. The studies present the wage rates in effect as of July 1 of each year, as reported to the Bureau by the appropriate local labor organizations in each of the cities.

Information on the union scales and hours prevailing in each city is available in September of each year upon request to the Bureau's regional offices. A nation-wide summary report of rates for local motortrucking was issued in January 1961. This bulletin provides additional data and indexes of the trend of wages and hours for the period 1936—60. It was prepared by Thomas C. Mobley under the direction of John F. Laciskey of the Bureau's Division of Wages and Industrial Relations.

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Union Wages and Hours: Motortruck Drivers and Helpers, July 1, 1960

Summary

Union hourly wage scales of local motortruck drivers and helpers advanced an average of 10.8 cents, or 4.3 percent, in cities of 100,000 or more population during the year ending July 1, 1960.

Higher wage scales were reported for nine-tenths of the motortruck drivers and helpers included in the Bureau of Labor Statistics 25th annual survey of union scales in local city trucking. Increases ranged from 10 to 15 cents an hour for slightly more than two-fifths of the workers. Hourly advances of 5 to 10 cents applied to a fifth of the workers as did those of 15 cents or more.

Union hourly scales for local motortruck drivers and helpers averaged \$2.65 on July 1, 1960. Hourly rates of \$2.50 to \$2.75 were specified in labor-management agreements for almost two-fifths of the workers. Contract scales of \$2.25 to \$2.50 were applicable to nearly a fifth of the drivers and helpers, and those of \$2.75 to \$3 to a slightly larger proportion. Slightly more than a tenth of the workers had negotiated rates of \$3 or more an hour.

The trend toward a shorter straight-time workweek continued, averaging 40.1 hours on July 1, 1960, compared with 40.2 hours a year earlier. Workweeks of 40 hours were predominant and affected 9 of every 10 workers.

Health and insurance provisions were contained in contracts covering nine-tenths of the drivers and helpers. Pension plans were incorporated in labor-management agreements applicable to three-fourths of the workers.

Scope and Method of Study

Union scales are defined as the minimum basic wage scales (excluding holiday, vacation, or other benefit payments regularly made or credited to the worker each pay period) or maximum schedules of straight-time hours agreed upon through collective bargaining

between trade unions and employers. Rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are not included.

The information presented in this report was based on union scales in effect on July 1, 1960, and covered approximately 275,000 drivers and 38,000 helpers in 52 cities with populations of 100,000 or more. Local city drivers paid on a mileage or commission basis and over-the-road drivers operating between cities or various parts of the United States were excluded from the study. Data were obtained from local union officials primarily by mail questionnaire; in some cities, data were obtained from regional or local officials of the union by Bureau representatives.

The current survey was designed to reflect union wage scales of local motortruck drivers and helpers in all cities of 100,000 or more population. All cities with 500,000 or more population were included, as were most cities in the 250,000-500,000 group. The cities in the 100,000-250,000 group selected for study were distributed widely throughout the United States. The data for some of the cities included in the study in the two smaller size groups were weighted to compensate for cities which were not surveyed. In order to provide appropriate representation in the combination of data, each geographic region and population group was considered separately when city weights were assigned.

The averages computed on the basis of hourly scales are designed to show current rate levels in effect on July 1, 1960. Individual scales are weighted by the number of union members having each rate. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in classifications studied. Average cents-per-hour and percent changes from July 1, 1959, to July 1, 1960, are based on comparable quotations for the various occupational classifications in both periods, weighted by the membership reported for the current survey. The index series, designed for trend purposes, is similarly constructed.

Wage Scale Changes and Trend

The 4.3-percent increase in average scales of unionized motortruck drivers and helpers was slightly smaller than the 4.7-percent gain recorded in the preceding year.

¹ For ease of reading in this and subsequent discussions of tabulations, the limits of class intervals are designated as 10 to 15 cents, 3 to 4 percent, etc., instead of using the more precise terminology "10 and under 15 cents, 3 and under 4 percent," etc.

As of July 1, 1960, the Bureau's index of union hourly wage rates for motortruck drivers and helpers was 88.3 percent above the average for the years 1947—49 (table 1).

Reflected in the advance were increases of 4.2 percent for drivers and of 4.3 percent for helpers. Although the rate of advance was quite similar for both groups of workers, the gain, in terms of cents per hourwas 1 cent more for drivers than for helpers—10.9 cents compared with 9.9 cents (table 4).

Wage scale changes for local trucking workers were achieved primarily through negotiations on contract expirations or reopenings. The tendency to negotiate labor-management contracts of more than a year's duration continued to prevail. Of the contracts in effect on July 1, 1960, many were for 2 or 3 years, some for longer periods. Multiyear contracts usually provide for wage reopenings or for interim deferred increases. Only those scale changes which actually became effective between July 1, 1959, and July 1, 1960, were included in the survey. Some of the adjustments reflected in the survey were negotiated prior to July 1, 1959. Excluded from the survey were negotiated increases effective after July 1, 1960. the scale changes presented in this report do not reflect the total wage adjustments negotiated in individual contracts during the year.

Rate revisions were extensive during the 12-month period for both drivers and helpers. Nine-tenths of the workers in each of these classifications had their scale adjusted upward between July 1, 1959, and July 1, 1960. Scale advances ranged from 10 to 15 centr an hour for almost half of the drivers and for a third of the helpers. Advances of less than 10 cents an hour affected about a fourth of the drivers and three-eighths of the helpers; and those of 15 to 20 cents, a tenth of the drivers and a seventh of the helpers. The upward adjustment amounted to 20 cents or more for a tenth of the drivers and a twentieth of the helpers (table 3). In percentage terms, the advances represented gains of 4 to 5 percent for two-fifths of the drivers and a fourth of the helpers, of 3 to 4 percent for an eighth of the truckdrivers and for almost a fourth of the helpers, and of 5 to 6 percent for about an eighth of the workers in both classifications. Rates advanced 6 percent or more for about a fifth of both the drivers and helpers (table 2).

On a regional basis, advances in average scales for local motortruck drivers ranged from 9 to 12 cents an hour in all regions except New England and the Pacific. In these regions, average hourly scales increased 6 and 18 cents, respectively. The rate of gain was 2.5 percent in New England, 6.4 in the Pacific, and from 3.5 to 5 percent in the other regions. Among drivers' helpers, the greatest advance was in the Pacific region where average hourly scales increased 20.5 cents or 8.3 percent. In all other regions, the increase in average hourly scales ranged from 5 to 11 cents; in percentage terms, the gain ranged from 3.2 percent in New England to 5.9 percent in the Southwest (table 4).

Higher wage scales were indicated for at least some local motortruck drivers in each of the 52 cities studied. The increase in the average hourly scales showed wide variation among the individual cities, ranging from 4 cents in Newark to 29 cents in San Francisco-Oakland. Average scale advances of 10 to 12 cents were registered in 27 cities, of 12 to 14 cents in 7 cities, and of 14 cents or more in 5 cities. Average rates increased for helpers on motortrucks in each of the 45 cities for which information was reported for truckers' helpers. The advance ranged from 10 to 12 cents in 15 cities, from 8 to 10 cents in 8 cities, and from 6 to 8 cents in 10 others. In eight cities, average scales advanced 12 cents or more (table 4).

On a percentage basis, the rate of gain ranged from 3 to 5 percent in about three of every five cities for both drivers and helpers; 5 percent or more in one of every four cities for drivers and in one of every three for helpers.

The increases in some of the cities were partly attributable to provisions of contracts negotiated on a broad regional basis for numerically important groups of trucking workers. These contracts provide for increases in rates and reductions in weekly hours at stated intervals over a period of several years, until previously determined rates and work schedules are attained.

Union scales in effect on July 1, 1960, for local motortruck drivers and helpers averaged \$2.65 an hour—\$2.68 for drivers and \$2.38 for helpers riding on trucks. Labormanagement agreements stipulated hourly rates of \$2.50 to \$2.75 for two-fifths of the drivers; of \$2.75 to \$3 for a fourth; of \$2.25 to \$2.50 for a sixth; and of \$3 or more for

an eighth. Negotiated rates of \$2.25 to \$2.50 an hour were specified for three-eighths of the helpers; of \$2 to \$2.25 for almost a fourth; of \$2.50 to \$2.75 for a fifth; and of \$2.75 or more for a tenth (table 5).

City and Regional Scale Levels

Although broad regional agreements were negotiated for some types of local trucking, negotiations for most of the labor-management contracts were conducted on a locality basis. Wage scales, therefore, varied widely among the individual cities. Wage scales are also affected by size and type of truck and the kind of commodities hauled within individual cities. Because of varying classifications and terminology used in individual cities, it is impossible to present separate averages by type of commodity or industry, or by type and size of truck. Hence, the city and regional averages shown in this report relate to all local drivers and/or helpers, combined.

Average hourly scales for motortruck drivers among the individual cities studied ranged from \$2.17 in New Orleans to \$3.11 in San Francisco-Oakland. Rates averaged \$2.50 to \$2.75 in 30 cities; \$2.25 to \$2.50 in 11 cities; and \$2.75 or more in 8 others. For helpers, hourly scales averaged highest (\$3) in San Francisco-Oakland and lowest (\$1.25) in Knoxville. Average hourly scales of \$2.50 or more prevailed in 11 of the remaining 43 cities reporting helpers riding on trucks, and ranged from \$2.25 to \$2.50 in 19 cities, and from \$2 to \$2.25 in 7 others (table 6).

Grouping the cities according to population size shows that average hourly scales varied by size of city and that the variation was greater for drivers than for helpers. The average scale for drivers was highest (\$2.74) in the group of cities with 1 million or more population and lowest (\$2.56) in the 100,000 to 250,000 population group, the smallest size studied. For the other two groups, 250,000 to 500,000 and 500,000 to 1 million population, the averages were \$2.65 and \$2.70, respectively. Scales for helpers in the group of cities with 250,000 to 500,000 population averaged \$2.41 an hour, 1 cent more than the next larger size group, and \$2.38 and \$2.33, respectively, in the largest and smallest size population groups (table 6).

Average scales for both classifications of workers overlapped among cities in the different size population groups. For example, the average scale for truckdrivers in Seattle (\$2.86) in the 250,000-500,000 population group was exceeded by only one city in each of the two larger size groups.

On a regional basis, hourly scales for local motortruck drivers averaged highest (\$2.91) in the Pacific region and lowest (\$2.37) in the Mountain region. The national average of \$2.68 for drivers was also exceeded in the Great Lakes region. Among helpers, average hourly scales ranged from \$1.28 in the Southeast to \$2.69 in the Pacific region. Scales averaged more than \$2.20 an hour in five of the seven remaining regions (table 7).

Standard Workweek

Straight-time workweeks were reported for virtually all of the local motortruck drivers and helpers included in the survey and averaged 40.1 hours on July 1, 1960, compared with 40.2 hours on July 1, 1959. The Bureau's index of weekly hours for drivers and helpers reflects the movement toward a shorter workweek. On July 1, 1960, the index was 7.7 percent below the 1947—49 level.

Weekly straight-time work schedules of 40 hours were in effect for nine-tenths of the drivers and the same proportion of helpers. Workweek schedules of more than 40 hours were specified in agreements for about 1 of every 16 workers on local motortrucks (table 8).

Health, Insurance, and Pension Plans

Agreements providing for health and welfare programs were applicable to nine-tenths of the drivers and helpers engaged in the local trucking industry. Pension plan provisions were contained in agreements covering three-fourths of the workers. Plans financed entirely by the employers affected more than 95 percent of the workers covered by such provisions.

Union Scales by City and Classification

Union scales of wages and hours in effect on July 1, 1959, and July 1, 1960, together with the amount of employer contributions to health, insurance, and pension plans on July 1, 1960, for the individual classifications in each of the 52 cities included in the study are presented in table 9.

² The prevalence of negotiated health, insurance, and pension programs for local motortruck drivers and helpers was first studied by the Bureau in July 1954. Information for these plans was restricted to those financed entirely by the employer or jointly by the workers and employers. Plans financed by workers through union dues or assessments were excluded from the study. No attempt was made to secure information on the kind and extent of benefits provided or on expenditures for such benefits.

TABLE 1. Indexes of union hourly wage rates and weekly hours for motortruck drivers and helpers, 1936-60

		(1947-49 = 100)					
Year	a	vers nd pers	Dri	vers	Helpers		
iear	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours	
1936: May 15	50. 6	109. 0	(1)	(1)	(1)	(1)	
	53. 9	108. 1	54, 3	108.4	51.3	106.8	
	55. 9	108. 1	56, 3	108.4	53.1	106.8	
	57. 1	107. 1	57, 5	107.5	54.5	105.5	
1940: June 1	58. 3	106. 1	58.7	106. 6	55.6	104. 2	
	60. 6	105. 5	60.9	105. 9	58.3	103. 5	
	64. 9	105. 8	65.0	106. 0	63.4	105. 5	
	68. 4	105. 6	68.5	105. 8	67.0	105. 3	
1944: July 1	70.0	105. 5	70. 1	105. 7	69. 1	105. 3	
	71.5	105. 3	71. 6	105. 4	70. 7	105. 2	
	79.6	103. 1	79. 6	103. 3	79. 3	102. 9	
	91.9	100. 7	91. 9	100. 6	90. 9	101. 1	
1948: July 1	100.0	99. 8	100. 0	99. 9	100.7	99. 7	
	108.1	99. 5	108. 1	99. 5	108.4	99. 2	
	111.9	98. 8	111. 7	98. 9	113.2	98. 5	
	118.2	98. 7	117. 9	98. 8	119.6	98. 2	
1952: July 1	124.7	98. 3	124.1	98. 4	127.7	97.7	
	134.5	96. 4	133.8	96. 5	137.9	95.6	
	140.2	95. 6	139.3	95. 8	145.0	94.2	
	148.2	95. 1	147.2	95. 3	153.4	93.6	
1956: July 1	155, 5	94. 3	154.4	94.5	161.8	92.8	
	163, 9	93. 9	162.6	94.2	171.2	92.4	
	172, 4	93. 5	171.0	93.8	180.6	91.9	
	180, 6	92. 5	179.2	92.6	188.7	91.7	
	188, 3	92. 3	186.8	92.4	196.9	91.5	

Information not computed separately in 1936.

TABLE 2. Percent increases in union wage rates and percent of motortruck drivers and helpers affected, July 1, 1959—July 1, 1960

	P	Percent of-				
Change in hourly rate	Drivers and helpers	Drivers	Helpers			
No change	9.3	9.2	10.1			
Increase	90.7	90.8	89.9			
Under 2 percent	4.1	4.3	2.4			
2 and under 3 percent	4.6	4.4	5.6			
3 and under 4 percent	13.3	12.0	23.1			
4 and under 5 percent	37.5	39.3	24.4			
5 and under 6 percent	12.0	11.8	13.1			
6 and under 7 percent	7.3	7.0	9.9			
7 and under 8 percent	4.2	4.3	3.5			
8 and under 9 percent	2, 2	2.4	. 5			
9 and under 10 percent	1.7	1.4	4.5			
10 and under 15 percent	2.8	2. 9	1.9			
15 percent and over	1.0	1.1	.9			

 $\ensuremath{\mathsf{NOTE}}\xspace$. Because of rounding, sums of individual items may not equal totals,

TABLE 3. Cents-per-hour increases in union wage rates and percent of motortruck drivers and helpers affected, July 1, 1959-July 1, 1960

	Pe	ercent of-	-
Change in hourly rate	Drivers and helpers	Drivers	Helpers
No change	9. 3	9, 2	10.1
Increase	90. 7	90, 8	89.9
Under 5 cents 5 and under 7 ¹ / ₂ cents 7 ¹ / ₂ and under 10 cents 10 and under 12 ¹ / ₂ cents 12 ¹ / ₂ and under 15 cents 15 and under 17 ¹ / ₂ cents 17 ¹ / ₂ and under 20 cents 20 and under 25 cents 25 cents and over	5. 5	5.8	3.3
	11. 5	10.4	20.2
	8. 3	7.5	14.9
	39. 2	40.5	29.2
	5. 4	5.6	4.0
	9. 1	8.9	10.7
	2. 1	1.9	3.0
	5. 8	6.3	2.0
	3. 7	3.9	2.6

 $\ensuremath{\mathsf{NOTE}}\xspace$. Because of rounding, sums of individual items may not equal totals.

TABLE 4. Increases in union wage rates for motortruck drivers and helpers by region and city, July 1, 1959-July 1, 1960

	F	Percent of increase	se .	Cents-per-hour increase			
City by region	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers	
All cities	4, 3	4. 2	4.3	10.8	10.9	9.9	
	2.5	3.5	2.2				
New EnglandBoston, Mass	2. 7 2. 8	2.5 2.7	3. 2 3. 1	6.3 6.6	6. 0 6. 5	7.1 6.7	
New Haven, Conn.	2.9	2.8	3.1	6.8	6.8	7.0	
Providence, R.I	2. 4 2. 5	2. 0 2. 5	3. 4 3. 2	5.6 6.1	4.8 6.0	7.5 6.9	
Middle Atlantic	3,6	3, 5	3.9	9.0	9. 0	8.8	
Buffalo, N. Y.	5, 2	5, 3	5.0	13.0	13.3	11.3	
Erie, Pa Newark, N.J	4.6 1.6	4.5 1.6	4.9	11.3 4.1	11. 2 4. 2	11.8 3.5	
New York, N. Y.	3.0	2.9	3.4	7.6	7.6	7.5	
Philadelphia, Pa.	4,5	4, 5	4.6	11.0	11.2	10.4	
Pittsburgh, Pa.	4.2	4, 2	4.0	11.0	11.2	10.1	
Rochester, N. Y.	4.5 7.9	4.4 8.2	5. 4 6. 8	11.3	11.1	12.7	
Scranton, Pa. Syracuse, N.Y.	4. 2	4.6	3.0	17.5 10.4	18.3 11.4	14.8 7.1	
Border States	4.0	3.9	4.2	9.1	9. 2	8.8	
Baltimore, Md.	2.9	2.7	3.5	6.6	6.3	7.5	
Louisville, KyRichmond, Va	4.2 5.9	4.3	4.0	10.3 13.7	10.7 13.7	9.1	
Washington, D. C.	4.4	4, 2	5.6	9.2	8.9	10.3	
outheast	4. 2	4. 2	4. 2	10.2	10.3	5. 2	
Atlanta, Ga.	4.2 4.4	4. 2 4. 3	5, 0	10.5	10.5	<u>,</u>	
Birmingham, Ala. Charlotte, N.C.	4.3	4.3	5.0	10.3 10.4	10.5 10.4	6.2	
Jacksonville, Fla.	4.0	4.0	-	9.9	9. 9	-	
Knoxville, Tenn.	4.2	4.2	4.2	10.2	10.2	5.0	
Memphis, Tenn.	4.3	4.3	1.9	10.1	10, 2	2.4	
Great Lakes Chicago, Ill	4.0 4.0	4.0	4.2	10.6	10.7	9.9	
Cincinnati, Ohio	5, 1	3.9	4.6	10.4 10.5	10.4 10.5	10.8	
Cleveland, Ohio	3.7	3.7	3.6	9.9	9.9	8.1	
Columbus, Ohio	3.9	3.9	2.7	10.1	10.1	5.0	
Dayton, Ohio	3.6	3, 6	6.1	9.2	9. 2	12.2	
Detroit, MichGrand Rapids, Mich	3.8 4.5	3.8 4.4	3.6	10.2 11.4	10.4 11.3	8.7 13.2	
Indianapolis, Ind.	2,8	2.8	2.7	7.3	7.4	6.3	
Milwaukee, Wis.	3.8	3,8	3.7	9.9	10, 0	9.0	
Minneapolis-St. Paul, Minn.	4.7	4.7	4.4	12.0	12, 1	10.9	
Peoria, III. Toledo, Ohio	4.7 3.7	4.7 3.7	4.7 3.4	12.5	12.6 9.4	11.0 8.3	
Middle West	4.6	4.6	4.7	11.5	11.6	11.2	
Des Moines, Iowa	5,0	5.1	4.4	12.2	12.3	11.1	
Kansas City, MoOmaha, Nebr	4,5 4,4	4.5 4.4	4.4	10.9	11.0 10.8	10.5	
St. Louis, Mo.	4.6	4.6	5. 4	11.9	11.8	12.5	
outhwest	5.0	5.0	5.9	11.4	11.5	10.3	
Dallas, Tex	5.0 5.0	5. 1 5. 0	3. 2 4. 5	12.3 11.1	12.4 11.4	7.6 8.1	
Little Rock, Ark.	4.4	4.3	5. 2	10.0	10.0	10.0	
New Orleans, La.	5.8	5.6	7.8	11.5	11.5	11.8	
Oklahoma City, Okla. San Antonio, Tex.	6.9 4.3	6.9 4.3	-	15.9 10.7	15.9 10.7	-	
Mountain	4.6	4.6	4.8	10.2	10.3	9.4	
Denver, ColoSalt Lake City, Utah	4.5 4.8	4.5 4.8	4.8 5.1	10.2	10.3 10.3	9.3 10.0	
Pacific	6.6	6.4	8.3	17.8	17.6	20.5	
Los Angeles, CalifPortland, Oreg	3.8 4.8	3.7	4.4	10.3	10.3 12.5	10.8	
San Francisco-Oakland, Calif.	10.6	10.3	16.4	29.9	29.1	42.3	
		6.7	7.1	17.9	17.9	18.0	
Seattle, WashSpokane, Wash.	6.7 5.5	5.5	5.5	14.4	14.4	13.7	

TABLE 5. Distribution of union motortruck drivers and helpers by hourly wage rates, July 1, 1960

	Percent of-				Percent of-			
Hourly wage rates	Drivers and helpers	Drivers	Helpers	Hourly wage rates	Drivers and helpers	Drivers	Helpers	
Inder \$ 1. 60 1. 60 and under \$ 1. 65 1. 65 and under \$ 1. 70 1. 70 and under \$ 1. 75 1. 75 and under \$ 1. 85 1. 85 and under \$ 1. 95 1. 90 and under \$ 1. 90 1. 90 and under \$ 1. 95 1. 95 and under \$ 2. 00 2. 00 and under \$ 2. 10 2. 10 and under \$ 2. 10 2. 10 and under \$ 2. 10 2. 10 and under \$ 2. 25 2. 20 and under \$ 2. 25 2. 20 and under \$ 2. 25 2. 25 and under \$ 2. 35 2. 35 and under \$ 2. 45 2. 40 and under \$ 2. 45 2. 45 and under \$ 2. 45 2. 45 and under \$ 2. 55	0.3 .2 .2 .2 .3 .3 .4 .4 .6 .5 1.1 1.3 2.7 1.9 2.8 3.2 6.8 4.6	0. 2 (1) (2 . 1 . 2 . 3 . 3 . 3 . 5 . 7 9 1. 6 1. 7 1. 4 2. 9 7. 0 3. 8 5. 1	. 1 . 6 1. 2	\$ 2, 55 and under \$ 2, 60 \$ 2, 60 and under \$ 2, 65 \$ 2, 65 and under \$ 2, 70 \$ 2, 70 and under \$ 2, 70 \$ 2, 70 and under \$ 2, 75 \$ 2, 75 and under \$ 2, 80 \$ 2, 80 and under \$ 2, 85 \$ 2, 85 and under \$ 2, 90 \$ 2, 90 and under \$ 2, 95 \$ 2, 95 and under \$ 2, 95 \$ 3, 00 and under \$ 3, 10 \$ 3, 10 and under \$ 3, 20 \$ 3, 20 and under \$ 3, 20 \$ 3, 30 and under \$ 3, 50 \$ 3, 30 and under \$ 3, 50 \$ 3, 50 and over Total Average hourly rate	9. 1 5. 1 13. 2 5. 6 5. 0 7. 9 2. 8 3. 2 3. 4 3. 6 3. 2 1. 4 . 8 1. 8	9. 7 5. 5 13. 9 6. 3 5. 4 8. 8 3. 1 3. 6 3. 8 3. 5 3. 5 1. 6 . 8 2. 1	4.3 2.0 8.1 1.6 1.7 1.0 6.6 6.3 4.7 .7 .4 - .4	

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 6. Average union hourly wage rates for motortruck drivers and helpers by city and population group, July 1, 1960

City and population group	Average hourly rate	City and population group	Average hourly rate
DRIVERS Population group I (1,000,000 and over): Los Angeles, Calif. Detroit, Mich. Chicago, Ill. Average for group I New York, N.Y. Philadelphia, Pa. Population group II (500,000 to 1,000,000): San Francisco-Oakland, Calif. Cleveland, Ohio Pittsburgh, Pa. St. Louis, Mo. Milwaukee, Wis. Average for group II Minneapolis-St. Paul, Minn. Cincinnati, Ohio Buffalo, N. Y. Boston, Mass. Baltimore, Md. Houston, Tex. Washington, D.C. New Orleans, La. Population group III (250,000 to 500,000): Seattle, Wash. Newark, N.J.	\$ 2. 87 2. 81 2. 76 2. 74 2. 70 2. 58 3. 11 2. 78 2. 76 2. 72 2. 71 2. 70 2. 68 2. 67 2. 46 2. 39 2. 22 2. 17 2. 86 2. 71	DRIVERS—Continued Population group III (250,000 to 500,000):—Continued Indianapolis, Ind. Columbus, Ohio Portland, Oreg. Average for group III Toledo, Ohio Rochester, N. Y. San Antonio, Tex. Atlanta, Ga. Louisville, Ky. Kansas City, Mo. Dallas, Tex. Birmingham, Ala. Memphis, Tenn. Denver, Colo. Population group IV (100,000 to 250,000): Peoria, Ill. Spokane, Wash. Dayton, Ohio Grand Rapids, Mich. Syracuse, N. Y. Erie, Pa. Jacksonville, Fla. Omaha, Nebr. Average for group IV Charlotte, N. C.	\$ 2, 69 2, 68 2, 68 2, 65 2, 61 1, 60 2, 59 2, 58 2, 57 2, 56 2, 52 2, 48 2, 40 2, 40 2, 68 2, 59 2, 58 2, 5

TABLE 6. Average union hourly wage rates for motortruck drivers and helpers by city and population group, July 1, 1960—Continued

City and population group	Average hourly rate	City and population group	Average hourly rate
DRIVERS—Continued Population group IV (100,000 to 250,000) —Continued Des Moines, Iowa Knoxville, Tenn. New Haven, Conn. Springfield, Mass. Oklahoma City, Okla. Richmond, Va. Providence, R. I. Little Rock, Ark. Scranton, Pa. Salt Lake City, Utah	\$ 2.55 2.53 2.50 2.48 2.45 2.45 2.44 2.42 2.42	HELPERS—Continued Population group II (500, 000 to 1, 000, 000):—Continued Washington, D. C. Houston, Tex. New Orleans, La. Population group III (250, 000 to 500, 000): Seattle, Wash. Kansas City, Mo. Toledo, Ohio Rochester, N. Y. Portland, Oreg.	\$1.96 1.89 1.64 2.70 2.53 2.52 2.47 2.46
HELPERS Population group I (1,000,000 and over): Los Angeles, Calif. Chicago, Ill.	2. 55 2. 47	Dallas, Tex. Average for group III Indianapolis, Ind. Louisville, Ky. Newark, N.J. Denver, Colo. Columbus, Ohio Birmingham, Ala	2. 44 2. 41 2. 41 2. 38 2. 21 2. 04 1. 88 1. 29
Detroit, Mich. Philadelphia, Pa. Average for group I New York, N.Y. Population group II (500, 000 to 1, 000, 000):	2. 47 2. 39 2. 38 2. 31	Memphis, Tenn. Population group IV (100, 000 to 250, 000): Des Moines, Iowa Spokane, Wash. Erie, Pa Svracuse, N.Y.	2.65 2.64 2.51 2.47
San Francisco-Oakland, Calif. Pittsburgh, Pa. Cincinnati, Ohio Minneapolis-St. Paul, Minn. Milwaukee, Wis St. Louis, Mo. Average for group II Buffalo, N. Y. Cleveland, Ohio	3.00 2.64 2.60 2.57 2.54 2.45 2.40 2.39 2.28	Peoria, Ill. Average for group IV Grand Rapids, Mich. Scranton, Pa. New Haven, Conn. Providence, R. I. Springfield, Mass. Dayton, Ohio Salt Lake City, Utah	2. 45 2. 33 2. 32 2. 32 2. 31 2. 26 2. 25 2. 13 2. 07
Boston, Mass. Baltimore, Md.	2. 24 2. 19	Little Rock, Ark. Knoxville, Tenn.	2.01 1,25

TABLE 7. Average union hourly wage rates for motortruck drivers and helpers by region, 1 July 1, 1960

	Average rate per hour				
Region	Drivers and helpers	Drivers	Helpers		
United States	\$ 2.65	\$ 2. 68	\$ 2.38		
New England Middle Atlantic Border States Southeast Great Lakes Middle West Southwest Mountain Pacific	\$2.42 2.61 2.38 2.53 2.73 2.63 2.39 2.34 2.90	\$ 2. 47 2. 66 2. 43 2. 54 2. 75 2. 64 2. 37 2. 91	\$ 2. 26 2. 36 2. 21 1. 28 2. 48 2. 51 1. 87 2. 05 2. 69		

¹ The regions used in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific—California, Nevada, Oregon, and Washington.

TABLE 8. Distribution of union motortruck drivers and helpers by straight-time weekly hours, July 1, 1960

	Percent of union members with classified hours per week				
Weekly hours	Drivers and helpers	Drivers	Helpers		
35	1.4 1.6 91.1 1.1 2.3 .2 2.0	1.1 1.7 91.3 1.1 2.2 .2 2.1	3.5 .8 90.0 1.4 3.5 - .7 .1		
Total	100,0	100.0 40.2	100.0 40.1		

¹ Less than 0.5 percent.

 $\ensuremath{\mathsf{NOTE}}\xspace$. Because of rounding, sums of individual items may not equal totals.

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960

		s are 40 p per hour	Employe	for both or contri- to fund 1	years unless otherwise indicated)	Rate p	er hour	Employe bution t	er contri- o fund ¹
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
ATLANTA, GA.					BALTIMORE, MD.—Continued				
Air product	\$ 2.570	\$2.640	_	-	Oil:—Continued	ļ			
Armored car	2.050	2,120	(3)	10¢	Agreement D:	1.			
Baggage	1.550	1,550	(3)	-	First 6 months	\$ 2. 178		-	-
Bakery General—Freight 5	42.105 2.540	42, 220 2, 650	(3) 61/4¢	10¢	6-12 months1-2 years	2, 290 2, 426	2. 310 2. 510	-	-
Film—City pickup:	2.540	2.050		107	2-3 years	2.588	2.680	_	-
First 3 months	2. 240	2,330	61/49	10¢	After 3 years	2.648	2.730	-	-
After 3 months	2.440	2.530	61/45	10¢	Agreement E:				1
Grocery: Retail chainstore:					First year	2. 351 2. 459	2, 351 2, 459	-	
Agreement A:				ļ	2-3 years	2.566		_	-
First 30 days	62.120	62,210	(3) (3) 5 ⁷ /16 \$	-	3-31/2 years	2.675	3.675	_	-
After 30 days	62.170	62.260	(3)	-11, 4	After 3 ¹ / ₂ years	2.783			-
Agreement B	72,210 2,310	7 2. 330 2. 410	(3)	8 ¹¹ /16 ¢	Railway express	2.343	2. 366	6²/s¢	-
Linen:	1	2.410	' '	-	BIRMINGHAM, ALA.				1
First 3 months	71.698	71.698	-	-	D21414111111111111111111111111111111111		ļļ		1
4-6 months	1,771	71.771	-	-	Bakery:				
7-9 months	71.896	71.896] -	-	First 25 days	71.775	71.905	51/5 ¢	8 ¹ / ₃ ¢
10-12 monthsAfter I year	71.979	71.979 72.063	[-] [After 25 days General—Freight 5	71.830 2.540	71.960 2.650	5 ¹ / ₅ ¢ 5 ¹ / ₅ ¢ 6 ¹ / ₄ ¢	8*/3 F
Meat-Packinghouse:	1 2.003	2.003		I .	Grain:	2.540	2.050	0 /41	107
Agreement A	2.270	2.350	(3)	(3)	Agreement A	1.085	1.120	7¢	i -
Agreement B	2.270	2. 385	(3)	(3) (3) (3)	Trailer	1.115	1.150	7¢	-
Agreement D	2.270 2.270	2.330 2.375	3	3	Helpers Agreement B	1.055	1.090	7¢	_
Agreement F	2.440	2.525	(3) (3) (3) (3) (3)	3	Helpers	1. 260	1. 330	-	-
Railway express:] ` ′	Hardware:	1			
Pickup and delivery	2.212	2. 326	6 ² / ₅ ¢ 6 ² / ₅ ¢	-	Agreement A	1.400	1.450	-	-
Money pickup	2.340	2.454	6-/5 9	i -	HelpersAgreement B	1.210	1.260 1.450	-	-
BALTIMORE, MD.	ì			l	Helpers	1. 320	1.360	-	-
					Linen:				
Acetylene	2.400	2.500	5¢ 5¢	-	First 3 months	71.698	71.698	(3)	(3) 3)
Armored car	2.250 2.170	2.350	5¢	10¢	4-6 months	71.771	71.771	(3)	(3)
Bakery—Biscuit	42.100	42.200	(³)	107	10-12 months	71.896 71.979	71.896 71.979	(3) (3)	3
Building:	2.100	2.200	(' '	_	After 1 year	72.063	72.063	(3)	33
Construction:		1			Meat-Packinghouse:			. ,	`.'
Concrete mixer	2.150	2. 250	7 ¹ / ₂ ¢ 5¢ 5¢ 5¢ 5¢	5¢ 2 ¹ /2¢	Agreement A	2, 200	2. 320	(3)	(3)
Contractor	2.150	2.200	55 56	21/25	Agreement BAgreement C	2, 180 2, 200	2, 295 2, 315	(3)	(3)
Dump and excavating	2.200	2.200	5¢	21/25	Agreement D	2, 270	2. 385	3 3 3 3 3	33
Euclid and dumpster	2.450	2,450	5¢	21/2 \$	Agreement E	2, 200	2, 315	(3)	(3)
Dropframe trailers	2.350	2.350	5¢	21/2 \$	Agreement F	⁷ 2.466		(3)	(3)
Helpers Material	2.075 1,425	2.075 1.500	5¢ 5¢	2 ¹ /2 ¢ 2 ¹ /2 ¢	Agreement G	2.025 2.040	2. 140 2. 215	(3)	-
Helpers	1.325	1.400	5¢	21/25	Railway express:	2.040	2.213		_
Coal and fuel oil	1.600	1.690	5¢ 7¹/2¢ 7¹/2¢		Money pickup	2, 380	2,530	6²/5 ¢ 6²/5 ¢	_
Helpers	1.510	1.600	71/2¢	-	Pickup and delivery	2. 290	2. 440	6°/5 \$	-
Furniture—Retail: Agreement A	1.680	1.730	5¢	21/2¢					
Helpers	1.580	1.630	5¢	2 ¹ /2 ¢ 2 ¹ /2 ¢	BOSTON, MASS.				
Agreement B	1.835	1.965	5¢	-			l i		
Helpers	1.715	1,845	5¢	-	Armored car	2 210	2 200		15¢
City chauffeurs	2. 350	2.425	61/25	71/2¢	Bakery:	2.310	2. 380	-	134
Helpers	2.145	2.220	6*/2 F	7 ¹ / ₂ ¢ 2 ¹ / ₂ ¢	Cooky and cracker	42.130	42. 180	(3)	_
Heavy hauling	2.350	2.420	5¢	21/25	Transport:	72.000	72 ,05	30214	221 1
Gooseneck-trailer, heavy duty	2,550	2.620	5¢	21/2 \$	Up to 3 tons	72.030 72.080	72, 135 72, 185	10 ² /5 ¢	92/5¢ 92/5¢
Grocery:	2.330	2.020	21	2 /27	5 tons and over	72, 180	72.285	$10^{2}/_{5}$ ¢ $10^{2}/_{5}$ ¢ $10^{2}/_{5}$ ¢	92/5 6
Retail	2.500	2.575	5¢	10¢	Helpers	71.980	72,085	10 ² / ₅ ¢	92/5¢
Helpers	2.188	2.262	5¢	10¢	Special delivery	71.980		10 ² / ₅ \$	94/5 9
Wholesale	2.200 1.975	2.300 2.075	5¢ 5¢	[Beer	2.610 2.535	2.730 2.655	(3)	12¢ 12¢
Ice	1.650	1.740	7 ¹ /₂¢	_	Beer and liquor	2. 200	2. 400	-	
Meat—Packinghouse:					Helpers	2.100		-	-
Chauffeurs, city	2.580	2.640	(3)	-	Building:				
Helpers	2. 290 8 2. 587	2.350 82.587	(3)	(3)	Construction: 9 Specialized earth moving		1		
Newspaper (city)Oil:	2.307	2.301	-	()	equipment	2.900	2.900	8¢	15¢
Agreement A	2. 250	7 2. 350	5¢	-	Z-axle equipment	2.645	2.645	8¢	15¢
Agreement B:	1				3-axle equipment	2. 700	2.700	8¢	15¢
First 6 months	2.160	2,190	-	-	Low bed trailer	2.900	2. 900 2. 645	8¢ 8¢	15¢
6-12 months	2, 290	2, 320 2, 430	-		Helpers	2.645 2.700	2. 850	(³)	15¢
2-3 years	2.540	2.570	-	-	Material:	,00	555	` '	
After 3 years	2.590	2.630	-	-	Concrete	2,140	2.210	(3)	-
Agreement C:	2 (00	2 (20)	(3)	(3)	Helpers	2.090	2.160	(3)	-
Fuel oil and gasolineStake	2.630 2.420	2.630 2.420	(3) (3)	(3) (3)	Lumber	2.000 1.950	2.070 2.020		-
Stave	2.420	2.720	()	\	Herbers	1.750	2.020	-	-

NOTE: When more than one union scale was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various effective agreements. The sequence of the letters does not indicate the relative importance of the agreements or the scales.

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

Toda as come of	Rate p	er hour	Employer contri- bution to fund ¹		T oods on the	Rate per hour		Employer contri- bution to fund ¹	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
BOSTON, MASS.—Continued					BUFFALO, N.Y.—Continued				
C19	\$2,150	\$2.200	8¢	156	7.1	42 515	e 2 / 20	71/ A	71/
Coal 9	2. 050	2, 100	8¢	15¢ 15¢	Liquor	2,415	\$ 2.620 2.520	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 10 ¹ / ₂ ¢	71/2 9 71/2 9
Department store:					Meat—Packinghouse	2.385	2.460	10 ¹ / ₂ ¢	- "-
Agreement A:	2 175	102. 175			Sausage	2.340 72.200	2.415 72.260	101/2 ¢	-
TrailerParcel	2. 175 2. 125	102.125	-	_	Moving and storage	72,030	72.090	8¢ 8¢	-
Transfer	2, 175	102.175 I	-	-	Newspaper	2.661		$\binom{3}{1}$	(3)
Dump	2.110	102.110	-	-	Oxygen and acetylene:		_ ,	4.	
HelpersAgreement B:	1.980	101.980 1.943	-	-	Agreement A	2,580		(3)	(3)
Helpers	1.713	1.800	-	_	HelpersAgreement B	2.510		(3 }	3 }
Food service—Milk:					Package	2.340	2.455	7½¢	71/2 9
Trailer and heavy hauling	2, 113 2, 038	2, 263 2, 188	13¢	10¢ 10¢	Railway express	2.320	2.420	6 ² / ₅ ¢	-
Special deliveryFurniture—Retail	2. 125	10 2. 125	13¢	-			ì i		
Helpers	1.905	1.905	-		CHARLOTTE, N.C.		1		
Helpers General—Freight 5	2, 340	2.410	8¢	15¢			1 1		
Helpers	2. 240	2.310	8¢	15¢	General—Freight	2, 470	2.570	617. 6	71/2 \$
Chainstore	2.685	2.810	-	-	Railway express	2. 220		6 ¹ / ₄ ¢ 6 ² / ₅ ¢	- '2'
Helpers	2,533	2.658	-	-	Air express	2. 327	2.490	62/5¢	-
Wholesale	2.068	2. 158	-	-		1			Ì
Helpers	2.013 2.120	2. 103 2. 170	614 \$	_	CHICAGO, ILL.	1			
Magazine	2. 120	3.052	83/4 ¢	5 ³ / ₅ ¢	Armored car 9	2.490	2, 560	(³)	10¢
Meatpacking:			- /= /	,,,,	Automobile supply and accessory:				
3 tons and under	2.410	2,495	(3)	(3)	Less than 2 tons	2. 330		81/a¢	-
3-5 tons	2.460	2.545	(3)	(3) (3)	2-3 tons	2.380		81/8¢	-
5 tons and over Moving and storage:	2.510	2.595	C)	[U)	3-7 tons	2.480		8 ¹ / ₈ ¢ 8 ¹ / ₈ ¢] -
Trailer	2,000	2.050	-	_	10-20 tons	2, 580		81/e ¢	-
Regular	1.950	2,025	-	-	20 tons and over	2.630		81/8¢	-
Helpers	1.850	1.925	-	-	Helpers	2, 250	2.320	81/8¢	-
Newspaper: Day	8 2. 875	8 2. 943	91/3¢	6¢	Bakery: Cracker	2.470	2, 540	10¢	121/2 9
Night	8 3. 080	83.165	91/3 6	66	Yeast	2.750		10¢	121/2
Oil:	3.000	37.103	, ,,,	",	Special delivery	2. 500		10¢	121/2
Agreement A (asphalt and					Beer-Extra and transfer	2.392	2. 392	9 ³ / ₅ ¢	122/5
oil)	2.310	2.380	8¢	15¢	Building:		1 1		
Helpers Agreement B	2, 110 2, 300	2, 180 2, 350	8¢ 8¢	15¢ 15¢	Construction: Excavating, grading, paving,		ł		
Agreement C	7 2. 150	7 2. 200	8¢	15¢	plastering, sewer, etc.: 5				
Railway express	2.414	2.454	8¢ 6²/5¢		Dumpsters, tracks,		ļ ļ		
Helpers, perishables	2, 223	2. 263	64/- C	-	Euclids, hug-bottom				
Money driversRefuse disposal	2.443 112.430	2.483 112.430	6 ² / ₅ ¢	- 5¢	dumps, turnatrailers,		l i		
Helpers	112, 430	112.430	7¢	5¢	turnapulls pulling other than self-loading equip-				
Waste paper	1.850	1.920	- '	-	ment under 20 tons	3, 350	3.500	5¢	-
Truck and tractor	1.900	1.970	-	-	Over 20 tons	3.500		5¢	-
Helpers	1.750	1.820	-	-	4- and 6-wheel 15-20 tons	2, 850 3, 100		5¢ 5¢	-
BUFFALO, N.Y.					20 tons and over	3. 300		5¢	-
201111207 11111					Carryalls and lowboys	3. 250		5¢	-
Beer:	1				Semitrailer and dump	3.400		5¢	-
Brewery	2.300 2.275	2.400	10¢ 10¢	10¢ 10¢	Winch Material:	3.050	3, 200	5¢	-
Helpers Distributor	2. 000	2. 125	105	10¢	Agreement A: 5				
Building:	3.300				4 tons or less	2,510		5¢	-
Construction:	(12)	2	911 ±		Over 4 tons	2, 570		5¢	-
Ready-mixCarryall or winch	(¹²) 2.950	3. 100 3. 075	71/2 ¢ 71/2 ¢	10¢	6-wheel, over 7 tons Semitrailer, 12 or more	2,670	2.800	5¢	-
Cement haulers	2.730	2.830	71/2¢	-	tons; concrete or				
Dump 9	2.730	2. 980	$\binom{3}{3}$	-	transit-mix	2.820	2.950	5¢	-
General contractors	2,850	3. 100	(3)	-	Semitrailer, 24 tons;	1			
Material	2,650	2.800 2.650	\ ₃ \		ready-mix over 9 yards	2.900	3.030	5¢	
Lumber	2, 650	2.800	3	-	Helpers, face brick or	2. 900	3.030	75	1
Helpers	(12)	2.650	(3)	-	cement block	2,510	2,640	5¢	-
Coal	2.300	2.400	(3)	-	Agreement B—Lumber and	1			
Fruit and vegetable—Wholesale Helpers	2. 448	2.500 2.400	`8¹/₅¢ 8¹/₅¢	-	millwork ,	2.550	2.640	-	-
Furniture:	2. 370	2. 400	0 /57	_	Agreement C: 4- and 6-wheel, dinkey,				1
Agreement A-Pickup and					service, truck cranes,	1			
	2.340	2.420	8¢	-	and transit-mix, 3 cubic			- 1	
delivery		2.305	8¢ 71/2¢	71/2 \$	yards or less	2.850 3.050		5¢ 5ċ	-
deliveryHelpers	2. 225	1 2 505	1,72 }	71/2 ¢	15-20 tons 20 tons and over	3.300		5¢ 5¢	-
delivery HelpersAgreement B	2. 225 2. 390	2.505	7.75 6		Semitrailer dump, over			٠,	
delivery Helpers Agreement B Helpers	2. 225	2. 505	71/2¢						l -
delivery Helpers Helpers Helpers General—Freight: 5 Local and peddle run	2. 225 2. 390		7 1/2 ¢	71/2¢	20 tons	3.400	3,550	5¢	
delivery Helpers Agreement B Helpers General—Freight: 5 Local and peddle run Grocery—Chainstore and wholesale:	2. 225 2. 390 2. 240 2. 475	2. 355			20 tons Transit-mix, over 3				i
delivery	2. 225 2. 390 2. 240 2. 475	2. 355 2. 580 132. 925	7 ¹ / ₂ ¢	7¢	20 tons Transit-mix, over 3 cubic yards	3.025	3. 175	5¢	-
delivery Helpers Agreement B Helpers Ceneral—Freight: 5 Local and peddle run Grocery—Chainstore and wholesale: Agreement A Helpers	2. 225 2. 390 2. 240 2. 475 3 2. 715 3 2. 545	2. 355 2. 580 132. 925 132. 755	7 ¹ / ₂ ¢ (3) (3) (3) 8 ¹ / ₅ ¢		20 tons		3. 175		-
delivery	2. 225 2. 390 2. 240 2. 475 3 2. 715 3 2. 545 7 2. 448 7 2. 325	2. 355 2. 580 132. 925 132. 755 2. 548 2. 455	7 ¹ / ₂ ¢ (3) (3) 8 ¹ / ₅ ¢ 8 ¹ / ₅ ¢	7¢ 7¢ -	20 tons Transit-mix, over 3 cubic yards	3.025	3. 175 3. 310 2. 800	5¢	-
delivery Helpers Agreement B Helpers General—Freight: 5 Local and peddle run Grocery—Chainstore and wholesale: Agreement A Helpers Agreement B Helpers Ice	2. 225 2. 390 2. 240 2. 475 3 2. 715 3 2. 75 7 2. 448 7 2. 325 2. 165	2. 355 2. 580 132. 925 132. 755 2. 548 2. 455 2. 245	7 ¹ / ₂ ¢ (3) (3) 8 ¹ / ₅ ¢ 8 ¹ / ₅ ¢	7¢ 7¢ -	20 tons Transit-mix, over 3 cubic yards Agreement D—Roofing Agreement E—Roofing: 4-wheel 6-wheel	3. 025 3. 160	3. 175 3. 310 2. 800	5¢ 5¢	-
delivery Helpers Agreement B Helpers General—Freight: 5 Local and peddle run Grocery—Chainstore and wholesale: Agreement A Helpers Agreement B Helpers Helpers Helpers	2. 225 2. 390 2. 240 2. 475 3 2. 715 3 2. 545 7 2. 448 7 2. 325	2. 355 2. 580 132. 925 132. 755 2. 548 2. 455	7 ¹ / ₂ ¢ (3) (3) (3) 8 ¹ / ₅ ¢	7¢ 7¢ -	20 tons Transit-mix, over 3 cubic yards Agreement D—Roofing Agreement E—Roofing: 4-wheel 6-wheel Semitrailer, 12-	3. 025 3. 160 2. 670 2. 770	3. 175 3. 310 2. 800 2. 900	5¢ 5¢ 5¢	-
delivery Helpers Agreement B Helpers Ceneral—Freight: 5 Local and peddle run Grocery—Chainstore and wholesale: Agreement A Helpers Agreement B Helpers Ice Helpers Laundry—Linen supply and wholesale:	2. 225 2. 390 2. 240 2. 475 3 2. 715 3 2. 545 7 2. 448 7 2. 325 2. 165 2. 075	2. 355 2. 580 132. 925 132. 755 2. 755 2. 548 2. 455 2. 245 2. 155	7 ¹ / ₂ ¢ (3) (3) 8 ¹ / ₅ ¢ 8 ¹ / ₅ ¢	7¢ 7¢ -	20 tons Transit-mix, over 3 cubic yards Agreement D—Roofing Agreement E—Roofing: 4-wheel 6-wheel Semitrailer, 12- 24 tons	3. 025 3. 160 2. 670	3. 175 3. 310 2. 800 2. 900	5¢ 5¢ 5¢	-
delivery Helpers Agreement B Helpers General—Freight: 5 Local and peddle run Grocery—Chainstore and wholesale: Agreement A Helpers Agreement B Helpers Helpers Helpers	2. 225 2. 390 2. 240 2. 475 3 2. 715 3 2. 75 7 2. 448 7 2. 325 2. 165	2. 355 2. 580 132. 925 132. 755 2. 548 2. 455 2. 245	7 ¹ / ₂ ¢ (3) (3) 8 ¹ / ₅ ¢ 8 ¹ / ₅ ¢	7¢ 7¢ -	20 tons Transit-mix, over 3 cubic yards Agreement D—Roofing Agreement E—Roofing: 4-wheel 6-wheel Semitrailer, 12-	3. 025 3. 160 2. 670 2. 770	3. 175 3. 310 2. 800 2. 900 3. 050	5¢ 5¢ 5¢	-

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour		er contri- o fund 1		Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
CHICAGO, ILL.—Continued					CHICAGO, ILL.—Continued				
Coal: 5					Newspaper and magazine: 5				
1 ¹ / ₂ tons	\$ 2.640 2.670	\$ 2.740 2.770	9¢ 9¢	-	Afternoon papers Morning papers	\$ 2.804 8 3.111	\$ 2.916 8 3.231	-	69/10 71/3 ¢ 69/10
Over 2 tons and tractor with	2.010	5	7,		Magazines	2.804	2.916	-	69/10
same trailer	2,700	2.800	9¢	-	Nursery—Landscaping, nursery,				
4- or 6-wheel, 12-16 tons	2.770	2.870 2.960	9¢ 9¢	-	shrub and tree: 2 tons and under, and winch	7 2. 008	7 2. 078	_	_
Over 16 tons Tractor with different trailer	2.840	2.940	96		Over 2 and under 3 tons	7 2, 060	72,130	-	-
Department store:	į				Over 3 and under 5 tons	7 2. 091	72.161		
Bulk and parcel, up to 2 tons	2.495	2.575	121/2 \$	5¢	Oil and gasoline 5	2.850	2.950	10¢	71/2¢
Tractor	2, 345 2, 545	2, 425	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	5¢ 5¢	Produce: 5 1 ton or less	2, 470	2.540	61/4¢	3¢
Film	3.000	3.000	- '2'		2 tons	2.490	2.560	6 ¹ /4¢	3¢
Florist—Retail:	6	6			3 tons	2.510	2.580	61/4¢	3¢
Less than 2 tons	61.770 61.803	61.840 61.873	-	_	4 tons	2.530 2.550	2.600 2.620	6 ¹ / ₄ ¢	3¢ 3¢
3-5 tons	61.836	61.906	-	-	Tractor-trailer	2,680	2.750	61/4¢	3¢
Furniture—Retail 9	2, 535	2.615	7¢	-	Ualnama	2.360	2.430	61/.6	3¢
Helpers	2.365	2.445	7¢	-	Railway express 9	2, 516	2,627	6 ² / ₅ ¢	-
General—Freight: Local cartage:					Helpers Refuse—Private scavenger 9	2.850	2,483 3,000	47/10 ¢	-
Agreement A: 5				1	Tractor	3. 206	3.356	4'/10 9	-
1-2 tons	2.460	2.570	121/2 \$	5¢	Helpers	2.663	2.813	47/10¢	-
2-3 tons	2.510 2.610	2.620 2.720	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	5¢ 5¢	Loading equipment, driver-	3.375	3.525	47/10¢	-
3-7 tons; tractor-trailer 7-10 tons	2.660	2.770	121/2 \$	5¢	operators Rendering—Bone and tallow:	3.313	3. 323	= /10 Y	-
10-20 tons	2.710	2.820	121/2¢	5¢	Butcher and packinghouse:	1			l
20 tons and over	2.760	2.870	121/2 ¢	5¢	Chauffeurs	2.730	2.830	5¢	10¢
HelpersAgreement B: 5	2.380	2.490	121/2 ¢	5¢	RoutemenHelpers	3.043 2.667	3.143	5¢ 5¢	10¢ 10¢
1-2 tons	2.460	2.570	10¢	71/2¢	Hotel and restaurant:	2.001	2.101	77	107
2-3 tons	2.510	2.620	10¢	71/2¢	Chauffeurs	2.819	2.919	5¢	10¢
3-7 tons; tractor-trailer	2,610	2.720	10¢	71/2¢	Routemen	2.833	2. 933	5¢	10¢
7-10 tons	2.660	2.770 2.820	10¢ 10¢	71/2¢ 71/2¢	HelpersScrap iron and metal	2. 696 2. 225	2.796 2.275	5¢ 5 ⁵ /8¢	10¢
10-20 tons 20 tons and over	2.760	2.870	10¢	71/2 ¢	Soft drink and mineral water	2.410	2.410	93/5¢	_
Helpers	2.380	2.490	10¢	71/2¢	Helpers	1.656	1.656	93/5¢	-
Hay and grain:					Street railway maintenance:				43.
Under 5 tons	1.860	1.960 2.100	_	-	Construction lineEmergency line, tractor, trailer,	2.635	2.735	(3)	(3)
5 tons and over	1.780	1.880	_]	service and track; emergency				
Ice:					service helpers	2.675	2.775	(3)	(3)
Railroad car icer	2.000	2.020	7¢	-	High-lift	2.725	2.825	(3) (3)	(3)
HelpersRoutemen	1.920	1.940 14 1.990	7¢ 7¢	-	Service Helpers	2, 585	2,685 2,635	(3)	\ \{3\}
Helpers	14 1.880	14 1. 900	7¢	-	Wreck	2.775	2,875	} 3{	3 }
ce cream:					Tire	2. 220	¹⁰ 2. 220	(3)	`-′
Special delivery	2.530	2.660	(3)	-	Tobacco, candy and cigarette 9	2. 210	2. 290	(3)	-
Trailer and cabinet	2.630	2.760	(3)	-	Helpers	1.810	1.890	(3)	-
JobbersWholesale	2.610	2.740	61/45	15 4¢					
Packinghouse:					CINCINNATI, OHIO				
Agreement A: 5 1 ton and under	2.465	2. 595	61/4 \$	15 4¢					
Over 1 and under 3 tons	2.535	2.665	61/4 6	15 4¢	Air reduction	2, 500	2.640	(3)	(3)
3-5 tons	2.610	2,740	61/4¢ 61/4¢	15 45	Helpers	2.350	2.490	{3 3}	(3)
5 tons and over; city	2 (20	2.760	41/4	15 4¢	Bakery:				1
Dumpcart tractor	2.630	2. 490	61/4¢ 61/4¢	15 4¢	Biscuit and cracker: First 30 days	42, 250	42.330	(3)	62/3
Delicatessen and special	2.300	-, -, 0		1	30-60 days	42,300	42, 380	(3)	62/3
delivery	2.465	2.595	61/45	15 4¢	60-90 days	42,350	42.430	(3)	62/3 S
Helpers (regular) Agreement B: 5	2, 280	2.410	61/4¢	15 4¢	After 90 daysBeer;	⁴ 2. 400	4 2. 480	(3)	6-/3 1
l ton and under	2,465	2, 595	(3)	(3)	Draft:				
Over 1 and under 3 tons	2.535	2, 665	(3)	(3) (3) (3)	Agreement A:	l			
3-5 tons	2.610	2.740	(3)	(3)	Routemen	82.943 82.917	83.043 83.017	5¢	9¢
5 tons and over; city tractor	2.630	2.760	(3)	(3)	Other, including trailer Helpers	82.863	\$2.963	5¢ 5¢	9¢ 9¢
Dumpcart tractor	2.360	2.490	(3)	(3)	Agreement B:			-,	
Delicatessen and special					Helpers	82.789	8 2. 888	131/10¢	93/59
delivery	2.465	2. 595	(3)	(3)	Distributor:				
Helpers (regular)	2. 280	2.410	(-)	(-)	Other than routemen, in- cluding trailer	82.943	83.023	37/10¢	_
Milk:					Helpers (bottle)	82,608	⁸ 2. 688	37/10 ¢	-
Van and tank:		3.010 3.040	10¢	16 18 ³ /4¢	Helpers (draft)	8 2. 823	82.903	37/10 \$	-
Van and tank: Day	2.940		10¢ 10¢	16 18 ³ /4 ¢	Building material, coal and excavating: 9				
Van and tank: DayNight	2.960			'4 '	Single-axle straight	2.450	2.650	61/4\$	-
Van and tank: Day Night Wholesale		3.410		1	Single-axle semitrailer,	1			1
Van and tank: Day Night Wholesale Voving: 5 Furniture	2.960 3.340 2.500	3.410 2.650	71/2¢	10¢			_		
Van and tank: Day Night Wholesale Moving: Furniture Helpers	2, 960 3, 340 2, 500 2, 420	3.410 2.650 2.570	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	10¢	tandem-axle straight	2.500	2.700	6 ¹ /4¢	-
Van and tank: Day Night Wholesale Goving: 5 Furniture Helpers	2.960 3.340 2.500 2.420 2.620	3.410 2.650 2.570 2.770	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	10¢ 10¢	tandem-axle straight Tandem-axle semi and pole	2.500	2.700	6 ¹ /4¢	-
Van and tank: Day Night Wholesale Moving: Furniture Helpers	2.960 3.340 2.500 2.420 2.620 2.570	3.410 2.650 2.570	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	10¢	tandem-axle straight	2. 500 2. 550	2.700		-
Van and tank:	2.960 3.340 2.500 2.420 2.620 2.570 2.680	3.410 2.650 2.570 2.770 2.720 2.780	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	10¢ 10¢ 10¢	tandem-axle straight Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring Winch, heavy machinery	2. 550	2.750	6 ¹ /4¢	-
Van and tank: Day Night Wholesale Moving: 5 Furniture Helpers Piano Helpers Machinery: Less than 2 tons 2-3 tons	2.960 3.340 2.500 2.420 2.620 2.570 2.680 2.730	3.410 2.650 2.570 2.770 2.720 2.780 2.830	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	10¢ 10¢ 10¢	tandem-axle straight Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring Winch, heavy machinery haulers	2. 550 2. 650	2.750 2.850	6 ¹ /4¢	-
Van and tank: Day Night Wholesale Moving: 5 Furniture Helpers Piano Helpers Machinery: Less than 2 tons 2-3 tons 3-5 tons	2.960 3.340 2.500 2.420 2.620 2.570 2.680 2.730 2.780	3. 410 2. 650 2. 570 2. 770 2. 720 2. 780 2. 830 2. 880	71/2¢ 71/2¢ 71/2¢ 71/2¢ 71/2¢	10¢ 10¢ 10¢	tandem-axle straight Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring Winch, heavy machinery haulers Helpers	2. 550 2. 650 2. 450	2.750 2.850 2.650	6 ¹ /4¢ 6 ¹ /4¢ 6 ¹ /4¢	-
Van and tank: Day Night Wholesale Moving: 5 Furniture Helpers Piano Helpers Machinery: Less than 2 tons 2-3 tons 3-5 tons 5-7 tons	2.960 3.340 2.500 2.420 2.620 2.570 2.680 2.730 2.780 2.830	3.410 2.650 2.570 2.770 2.720 2.780 2.830 2.880 2.930	71/2 ¢ 71/2 ¢ 71/2 ¢ 71/2 ¢ 71/2 ¢ 71/2 ¢ 71/2 ¢	10¢ 10¢ 10¢	tandem-axle straight Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring Winch, heavy machinery haulers Helpers Lumber	2. 550 2. 650	2.750 2.850 2.650	6 ¹ /4¢	-
Day Night Wholesale Moving: Furniture Helpers Piano Helpers Machinery: Less than 2 tons 2-3 tons 3-5 tons	2.960 3.340 2.500 2.420 2.620 2.570 2.680 2.730 2.780	3. 410 2. 650 2. 570 2. 770 2. 720 2. 780 2. 830 2. 880	71/2¢ 71/2¢ 71/2¢ 71/2¢ 71/2¢	10¢ 10¢ 10¢	tandem-axle straight Tandem-axle semi and pole trailer, Crane, Insley, Euclid, Koehring Winch, heavy machinery haulers Helpers	2. 550 2. 650 2. 450	2.750 2.850 2.650 2.350 2.240	6 ¹ /4¢ 6 ¹ /4¢ 6 ¹ /4¢	-

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities,
July 1, 1959, and July 1, 1960—Continued

Totale as a control of	Rate p	er hour	bution t	er contri- o fund 1		Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
CINCINNATI, OHIO—Continued					CLEVELAND, OHIO—Continued				
Department store:	1				Furniture—Retail 9	\$2.590	\$2.715	61/4¢	5¢
Furniture, package, and	\$2.250	\$2,500	411 4	1171/2¢	Helpers	2. 540	2.665	6 ¹ / ₄ ¢	5¢
pickup Helpers	\$2,350 2,210	2. 360	61/4 6	1171/2 6	Major appliances Helpers	2.765 2.715	2,880 2,780	61/45	5¢ 5¢
Film—City	2. 494	2.494	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	10¢	General—Freight:				
HelpersFish:	2.410	2.410	61/4¢	10¢	Local cartage 5 Grocery—Wholesale	2.690 72.520	2.800 72.610	61/4 ¢	10¢
First 30 days	1.900	2.000	(3)	-	Ice:	2.520	-2,610	41/5¢	-
After 30 days	2.000	2. 100	(3)	-	Route (experienced)	1.950	2,000	61/4 \$	-
Frozen food: First 30 days	1.920	2.040	57/10¢	-	Helpers Laundry—Linen supply	1.555 2.035	1,605	61/4¢	_
After 30 days	2.020	2.140	5./10 }	-	Magazine	2.708	2.778	14/5¢	_
Furniture	2.420	2. 490 2. 390	6 ¹ / ₄ ¢	-	Milk: Haulers:				
General—Freight: 5	2.320	2.390	0 /4 7	-	2-axle	181.950	¹⁸ 2.100	(3)	_
Local cartage	2.690	2.800	61/4 \$	10¢	2-axle, l-axle trailer	182, 150	182, 300	(3) (3) (3) (3)	-
Helpers Miscellaneous	2.640	2.750 2.450	6 ¹ / ₄ ¢	10¢	3-axle (tandem) 2-axle, 1 semitrailer	182.000 182.030	182.150 182.180	(3)	-
Helpers	2. 270	2.380	61/4 6	-	2-axle tractor, tandem-axle	i		()	-
Grocery—Retail:		17			semitrailer	¹⁸ 2. 100	¹⁸ 2. 250	(3)	-
Semi and straight job	172. 680 172. 560	172.820 172.700	(3)	-	2-axle, 2-axle trailer 3-axle, 2-axle trailer	182.150 182.220	182.300 182.370	(3)	-
Helpers	172. 420	172. 560	35] -	3-axle tractor with tandem-axle	1	2,370	` '	_
Ice	2, 150	2, 220	·(3)	31/10¢	semitrailer	¹⁸ 2. 220	¹⁸ 2.370	(3)	-
Laundry: Linen supply and towel helpers	¹³ 1. 909	¹³ 2, 006	6¢	_	Retail: First 3 months	2, 465	2. 545	/31	
Wholesale routemen	131 906	13Z. 047	6¢	92/5¢	4-6 months	2, 520	2.600	3	_
Helpers	131.529	¹³ 1, 529	6¢	92/5¢	After 6 months	2,575	2,655	(3)	-
Meat—Packinghouse Milk:	42, 510	⁴ 2,640	5 ¹ / ₂ ¢	-	Special delivery: First 15 days	2, 300	2 290	(3)	
Special delivery	2.555	2.655	89/10 \$	89/10 \$	After 15 days	2,410	2.380 2.490	(3)	_
Tanker-trailer	2.635	2. 735	87/10 9	89/10 \$	Moving-Local	11 2. 620	2.740	61/4¢	5¢
Moving—FurnitureHelpers	112, 260 112, 150	112, 350 112, 240	1¢ 1¢	-	Helpers Newspaper:	¹¹ 2. 570	2.690	61/4¢	5¢
Newspaper:		2. 240	17	-	Day:				
l ton or under	82.467	82. 573	51/3¢	-	Routemen (city and				
1 ¹ / ₂ tons	82. 493 82. 520	82.600 82.627	51/3¢ 51/3¢	-	suburban) Relaymen	3. 028 82. 873	3.028 82.873	5¢	10¢
3 tons	82. 547	82.653	51/3 ¢	i	Night:	2.013	2.013	5 ¹ / ₃ ¢	102/3 \$
4 and 5 tons	82.607	82.713	51/3¢	-	Routemen (city and				
Helpers:	82.384	82.491	E1 / A		suburban)	83. 256 193, 107	83, 256	51/3 ¢	102/3 9
Under 3 tons3 tons and over	82. 411	82.517	5 ¹ / ₃ ¢ 5 ¹ / ₃ ¢	-	RelaymenOil transport—City and county:	-73, 107	¹⁹ 3.107	57/10¢	112/5¢
Oil and gasoline—Local:	1		,,		First 6 months	2.380	2.490	-	-
First 6 months	2.345	2.455	-	-	6-12 months	2, 459	2.569	-	-
7-12 monthsAfter 1 year	2,430	2.540 2.630	-	-	After 1 yearProduce	2, 538 2, 440	2.648 2.520	61/44	
Railway express	2, 295	2.395	62/5¢	-	Semitrailer	2.490	2.570	61/4¢ 62/5¢	-
Soft drink—6 wheel	2.375	2.500	5¢	-	Railway express Soft drink:	2.430	2,530	62/5¢	-
CLEVELAND, OHIO					Special delivery Helpers:	2, 275	2,500	3%	10¢
Bakery:					First 30 days	1.775	1.825	3%	10¢
Bread and cake	2.680	2.800	71/2 \$	10¢	30-60 days	(12) (12)	1.925	3%	10¢
Transport Single-axle (city and	⁴ 2, 590	4 2.700	62/3¢	111/10 \$	60-90 days After 90 days	(12)	2.025 2.125	3% 3%	10¢ 10¢
part-time)	⁴ 2.660	⁴ 2.780	62/3¢	111/106	Wine	2. 225	2. 375	3%	10¢
Cracker	42,350	42, 450	62/3¢	89/10 \$		1	'	"	
Beer: Helpers, case	2, 200	2. 200	3%	10¢	COLUMBUS, OHIO				
Helpers, keg	2.150	2, 150	3%	10¢	Bakery—Biscuit	42.420	⁴ 2.470	53/5¢	89/10
Building: Construction: 9					Furniture	1.880 1.830	1.930	(3) (3)	(3) (3)
Bulk concrete	2.950	3.050	15¢	_	GeneralFreight: 9	Į.	1.880	(-)	
Excavating	2.820	2.920	15¢	-	Local cartage and peddle runs	2.690	2.800	61/4¢	10¢
Carryall Ready-mix	2.970 3.200	3.070 3.300	15¢ 15¢	_	Grocery—Wholesale Liquid and compressed gas:	2.300	2,400	61/4¢	10¢
Special equipment	3,320	3.420	15¢]]	Agreement A	2.470	2,540	(3)	(3)
Tank fuel, and water	2.820	2.920	15¢	-	Agreement B	72.360	72.430	(3) 51/5¢	8 ¹ / ₃ ¢
Material: 5 Agrameter operator	2.840	2.950	15¢	-	MeatPackinghouseNewspaper	²⁰ 2. 590 2. 510	202.640 2.630	(3) 61/4¢	(°) 10¢
Building supply	2.620	2.720	15¢	-	Railway express	2.216	2. 226	6°/5 ¢	-
Glass	2.630	2.730	15¢	-	Air express	2. 273	2. 283	62/5¢	-
Semitractor Lift	2.780 2.620	2.880	15¢ 15¢	-					
Lumber:					DALLAS, TEX.	1			
Semitrailer, pre-fab industry	3.025	3 125	15¢	_					
Single unit, camel, lift	2.685	3.135 2.795	15¢	[Bakery	41.995	42.120	_	١.
6-wheel unit, tractor,					Food	1.910	1.980	-	-
semitractor, truck and 1	2 000	2 04 5	154		Furniture	2, 230	2.300	-	-
trailer Truck and I trailer	2.855 3.025	2.965 3.135	15¢ 15¢	[General—Freight: Agreement A	¹³ 2. 400	¹³ 2. 490	_	
Ready-mix	2.840	2.950	15¢	-	Helpers	132 280	2.370	-	-
Semitractor	2.840	2.950	15¢	-	Agreement B	21 2 500	2.570	-	-
Tractor	2, 100	2.150 2.200	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	-	Helpers	²¹ 2. 350 ²¹ 2. 500	2, 420 2, 570	· -	-
Helpers:	2.150	2.200		-	Agreement C	1412 540	2.650	61/44	10¢
	1 3 000	2.050	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	l -	Agreement E	21 2. 500	2.570	l . '*'	_'
First 6 months After 6 months	2,000	2, 100	-, '4		Helpers	21 2. 400	2.470	_	

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

Tanda an	Rate p	er hour		er contri- to fund !		Rate p	er hour	Employe bution t	er contri- to fund ¹
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
DALLAS, TEX.—Continued					DENVER, COLO.—Continued				
Grocery-Chainstore:	\$	\$	ļ		Building:—Continued]			
First 6 months	131.870 132.040	2.150	-	-	Material:	\$ 000	\$ 050	- 4	
7-12 months	132, 110	2. 410	-	-	Brick Single-axle, super light	1.900 2.160	2.050 2.280	5¢ 5¢	-
Grocery-Wholesale	2.165	2. 265	3¢	-	Tandem, super light	2. 260	2. 380	5¢	-
Railway express:	2 240	2 2/2	/2/ /		Building material:	3 000	2 120		}
Money pickup Regular	2.340 2.310	2. 367 2. 337	6 ² / ₅ ¢	-	First 30 days Thereafter	2.030	2.120 2.220	8¢ 8¢	1
**************************************	2.310	2.33.	, ,,,,		Sand, gravel and ready-mix	2.130	2.220	07	-
DAYMON OTTO					concrete:				
DAYTON, OHIO		İ	1		Mixertruck: Over 5 yards	2,480	2.570	8¢	1
	1	İ		ł	Semitrailer	2.580	2.670	8¢	-
Building:	}				Sand, gravel and mortar:	1			
Construction: Dump tandem; straight flat				İ	Under 15 tons: First 30 days	2.030	2.120	8¢	
tandem	2.735	2.865	22 71/2 ¢	-	Thereafter	2.130	2, 220	8¢	-
Dump; straight flat; winch	2.625	2.755	22 71/2 ¢	-	Over 15 tons	2, 230	2.320	8¢	-
Dump trailer; truck-tractor; semitrailer	2.685	2.815	22 71/2¢	_	Structural steel and iron: First 3 months	1.950	2.000	8¢	
Dump crete:	2.005	2.013	(_	4-6 months	2.010	2.080	8¢	1 :
2 and 3 yards	2.685	2.815	22 71/2 ¢	-	Thereafter	2.150	2.250	8¢	-
4 yards	2.735	2,865	22 71/2 ¢	-	ThereafterLumber dealer 9	1.980	2.050	8¢	-
Euclid: Up to and including 12			1		HelpersPaper—Wholesale	1.730 2.050	1.830 2.150	8¢ 10¢] [
yards	2.795	2.925	22 71/2 5	-	Plumbing supply:	055		,	-
Over 12 yards	3, 155	3, 285	22 71/2 \$	-	First 3 months	1.950	2.050	7¢	-
Ready-mix: 2 and 3 yards	2.685	2.815	22 71/2 9	l _	After 3 monthsFish:	2.050	2.150	7¢	-
4 yards	2.735	2.865	22 71/2 4	-	First 90 days	2.000	2,030	8¢	_
Material:					After 90 days	2,000	2.100	8¢	-
Concrete:	2 4/0	2 5 20	/3\		Furniture—Retail:	1 0/0	2.0/0	104	
5 yards and under	2.460 2.510	2.520	(3)	_	First 6 monthsAfter 6 months	1.960 2.010	2.060 2.110	10¢ 10¢	:
Dump	2. 360	2.420	(3)	-	Helpers, first 6 months	1.780	1.880	10¢	-
Lumber:			435		Helpers, after 6 months	1.830	1.930	10¢	-
First 30 daysAfter 30 days	2.040	2.180 2.250	(3)	_	General: Local freight:				
Helpers, first 30	2.140	2.230	' '	_	Pickup and delivery	2. 350	2, 455	7¢	5¢
days	1.860	2,000	(3)	-	Short-line or local runs	2.350	2.455	7¢ 7¢ 7¢	5¢ 5¢ 5¢
Helpers, after 30	1.960	2.070	(3)		Winch	2.450	2.555	7¢	5¢
Plumbing:	1.960	2.070	()	-	Package delivery: Furniture	2.140	2.140	10¢	
First 30 days	2,000	2, 120	(3)	-	Helpers	2.010	2.010	10¢	-
30-60 days	2.080	2, 200	(3)	-	Panel	2, 170	2. 170	10¢	-
After 60 days Semi, first 30 days	2.150 1.980	2, 270 2, 100	3	-	Pickup and bulkTransfer—Heavy moving:	2.140	2. 140	10¢	-
30-60 days	2.150	2. 270	(3)	_	2 and up to 5 tons	2.500	2.500	8¢	5¢ 5¢
After 60 days	2.250	2.370	(3) 61/49	-	5 tons and over	2.650	2.650	8¢	5¢
Straight jobSemi	2,140	2,250	61/49	-	Lowbed, 20,000 pounds pay load or over	2.700	2, 700	8¢	5¢
Helpers	2 140	2 250	61/45	_	Winch	2.700	2.700	8¢	5¢ 5¢
Furniture Moving and storage	20 2.000	²⁰ 2. 150	(3)		Helpers, heavy duty	2.350	2.350	8¢	5¢
Furniture—Moving and storage ————General—Freight 7 ———————————————————————————————————	2.690 132.480	2.800 132.590	61/49	10\$	Grocery and coffee—Wholesale: First 4 months	1.840	1.980	10¢	
Helpers	1°2.300	F 2. 410	(3) (3) (3)	-	5-12 months	1.900	2.060	10¢] [
Chainstore	42,445	11 2.545	(3)	(3)	Thereafter	2.070	2.230	10¢	-
Meat:					Household goods: Van	2. 300	2.400	617. 4	5¢
Agreement A: First 30 days	7 2. 340	72.450	(3)		Helpers	2, 200	2, 300	6 ¹ / ₂ ¢ 6 ¹ / ₂ ¢	5 ¢
After 30 days	72.440	72.550	(3) (3) (3)	-	Piano movers	2.350	2.450	61/29	5¢
Agreement B Paper	42.425 42.260	42.490 42.450	(3) 5 ³ / ₅ \$	- -	HelpersIce-Car icing:	2.250	2. 350	61/2¢	5¢
Railway express:	2.200	2.450	}		First 30 days	1.660	2.040	8¢	10¢
l ton		2.223	62/5¢	-	30-60 days	1.840	2.090	8¢	10¢
11/2 tons	2.210	2. 280	6²/s¢	- !	Thereafter	2.000	2. 260	8¢	10¢
					First month	2.115	2. 405	81/2¢	
DENVER, COLO.					Second month	2, 175	2.465	81/2 \$	-
					Third month	2. 225	2.515	8*/2 ¢	-
Beer:					After 3 months	2. 290	2.580	81/2 ¢	-
Distributor	2.250	2.320	61/2¢	-	Light and special		[
Brewery	2.240	2.340	10¢	11 ¹ /2¢	delivery	1.980	2, 140	8¢	10¢
Building: Construction: 9					Heavy special delivery	2.060	2. 220	8¢	10¢
Dump	2.500	2.600	_	_	City	2.100	2. 264	8¢	10¢
Semiflat-racks and highboys,					Produce:				''
Koehring dumpsters, lumber	2 500	2 400			First 3 months	1.580 1.680	1.630	8¢ 8¢	_
carriers and semiwater Euclid and similar units, over	2.500	2.600	-	-	Thereafter	1.680	1.730 1.850	8¢ 8¢	-
13 yards	2.650	2.750	-	-	Railway express:			-	-
Flat-racks and water	2.400	2.500	-	-	1 ¹ / ₂ -5 tons	2. 293	2.391	6²/5¢	-
Lowboys, winch pole and "A" frame	2.700	2.800	_	_	Transfer: Local cartage	2. 250	2.400	61/2¢	5¢
Helpers	2. 350	2,450	-	-	Helpers	2. 150	2. 250	61/2 ¢	5¢
Pickup	2.300	2,400	-	-	Wine and liquor:				
Tandem Euclid, and similar	2 050	2.050			First 4 months	1.890 1.950	2.000	10¢ 10¢	-
equipment	2.850 2.550	2,950 2,650	-	-	5-8 months Thereafter	2.010	2.120	10¢	[
				-	***************************************				

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour	Employe bution to			Rate p	er hour		o fund 1
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²⁵	Pension
DES MOINES, IOWA	 				DETROIT, MICH.—Continued				
Building:					Cleaners and dyers—Rug	\$1.615	\$1.665	31/2%	_
Construction:	£ 2 570	£ 2. 730	41.4		Coal 5	2.500	2,600	6 ¹ / ₄ ¢	5¢ 5¢
Truck station and pickup Dump, and drivers not other-	\$ 2.570	\$ 2.720	6 ¹ / ₄ ¢	-	Semi and trailer Helpers	2,550 2,340	2,650 2,440	61/4 \$	5¢
wise specified	2.620	2.770	6 ¹ / ₄ ¢	-	Department store:				
2-unit, semi or tandem	2,720	2.870	6*/ ₄ ¢	-	Freight and relay: Up to 6 months	2.470	2,570	61/4¢	10¢
yards	2.720	2.870	61/44	-	6-12 months	2,520	2,620	61/44	10¢
Helpers	2, 570	2.720	61/4 \$	-	1-2 years Over 2 years	2.570	2,670 2,720	6 ¹ / ₄ ¢	10¢
Concrete mixer	2, 250	2.400	61/4¢	-	Helpers:	2.020	2.720		104
Plumbing—Wholesale:				-1.	Up to 6 months	2,320	2,420	61/4 ¢	10¢
First 6 months	1.830	1.960	61/4¢	71/2¢	6-12 months	2, 370	2.470	6 ¹ / ₄ ¢	10¢
After 1 year	2.080	2.210	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	Over 2 years	2.470	2.570	61/4¢	10¢
SemiFilm—City pickup and delivery	2.500 2.550	2.630	61/4¢	71/2¢ 10¢	DrugElectrical supply	2.740	2, 850 2, 850	61/4¢ 71/2¢	10¢
General—Freight:	2. 550	2.000	0 /4 7	107	Food specialty	2.700	2.820	61/4¢	-
Local cartage	2,540	2,650	61/4 ¢	10¢	Furniture 9	2.790	2.900	61/4¢	10¢
Parcel delivery: First 30 days	1.670	1.770	5 ³ / ₅ ¢	_	General—Freight:	2.660	2.770	61/4¢	10¢
30-60 days	41.770	41.870	53/5¢	-	Local cartage: 5				
After 60 days	1.970	42.070	53/5¢	-	1/2 ton and single-bottom Double-bottom	2.790 2.850	2,910 2,970	6 ¹ / ₄ ¢	10¢ 10¢
First 30 days	1.940	2.050	61/4¢	7 ¹ / ₂ ¢	Helpers	2.660	2. 970	61/4 6	10¢
30-60 days	2.030	2.140	61/4¢	7 ¹ / ₂ ¢	Grocery:	-			
After 60 days Ice—After 2 months	2.120 1.690	2. 230	6 ¹ / ₄ ¢	71/2 ¢	Candy, tobacco, etc.—Wholesale Helpers	2.700	2, 820	6 ¹ / ₄ ¢	10¢ 10¢
Laundry-Towel service:	1.0,0				Chainstore	23 2 800	2,900	61/4 \$	10¢
First 4 weeks	1.830	1.880	61/4¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	Retail Helpers	11 2. 750 11 2. 510	17 2. 850 17 2. 610	54/5¢	47/10 \$
5-8 weeks	1.900	1.950 2.030	61/4 \$	71/2 6	Ice	1.890	1.940	53/5¢	47/ ₁₀ ¢
Moving-Furniture:					Magazine	2.700	2,750	61/4¢	10¢
First 6 months	2.000 2.100	2.075 2.175	_	-	Meat: Jobbers—Beef	2,610	2.710	71/2 \$	71/2 \$
Newspaper	112. 470	2.650	61/4 \$	10¢	Helpers	2.310	2.360	71/2¢	71/2¢ 71/2¢
Oil-Tank:		102 222	(3)	(3)	Jobbers—Lamb and veal	2.510	2.610	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	71/2 ¢
First 6 months	2.133	102. 133 102. 231	(3)	(3) (3)	Helpers	2. 210	2.310 2.250	10¢	71/2¢
13-18 months	2.335	¹⁰ 2. 335	(3)	(3)	Milk:	1			
Railway express	2.300	102.300	`6 ² / ₅ ¢	-	Branch tractor Cream, ice cream, manufactured	2.700	2.800	34/5¢	83/5¢
					products	2.570	2.670	34/5¢	83/5¢
DETROIT, MICH.			ł	,	Supply run, factory, school,		1		!
Air reduction	2.720	2,790	71/2¢	71/2¢	miscellaneous Tank	2. 650 20 2. 700	2.750 20 2.800	3 ⁴ / ₅ ¢	8 ³ / ₅ ¢ 8 ³ / ₅ ¢
Helpers	2.490	2.570	71/2¢ 71/2¢	71/2¢	Moving—Local 9	2.570	2.620		106
Bakers' supply	2.530	2.600	53/5¢	10¢	Helpers Newspaper:	2.470	2.520	61/4 \$	10¢
Helpers	2, 280	2,350	53/5¢	10¢	Agreement A:				
Bread	4 2. 595	42.670 42.440	89/10¢	89/10 \$	Jumpers	2.456	2.632		119/10 \$
HelpersBiscuit:	2. 365	2,440	89/10 F	89/10¢	Regular and reliefAgreement B:	3.031	3. 207	121/2¢	119/10 \$
First 30 days	4 2. 240	4 2. 340	89/109	89/10 \$	Division street men	3.714	10 3.714	121/2 4	119/10¢
After 30 days Beer—Distributor:	2.350	2.450	89/10¢	89/10¢	JumpersRelay mail	2.457	10 2 . 457 10 3 . 100	121/2¢	119/10¢
Freight	2, 800	8 2. 900	(3)	15¢	Relief and day	3.442	10 3. 442	121/2 5	119/10 6
HelpersBuilding:	2.700	8 2. 800	(3)	15¢	Agreement C:	(12)		1	
Construction:		1			Day Night	(12)	3, 344	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	119/10¢
Concrete mixer 9	2.880	3.020	61/4¢	10¢	Jumpers	2. 593	2,632	121/2 ¢	119/10 ¢
Excavating, etc.: ⁵ Dump, pickup, semi, and					Oil: Agreement A:				
stake	2.850	2.930	71/2¢	10¢	First 6 months	2.517	2.517		-
Lowboy and double-bottom 8 cubic yards and over	3.050 2.950	3.130 3.030	71/2¢ 71/2¢	10¢ 10¢	6-12 months After 12 months	2.646 2.756	2. 646 2. 756		-
Underground: 9	/55		""		Double-bottom:		1		
Dump, up to 8 cubic yards	2,700	2.850	71/2 \$	10¢	First 6 months6-12 months	2.619	2.619 2.749	17/10¢	1 -
Over 8 cubic yards	2.800	2.950	71/2 ¢	10¢	After 12 months	2. 749	2, 749	17/10 5	-
Lowboy	2.900	3.050	71/2¢	10¢	Agreement B:	1			
Road construction: 5 Euclid type	2,950	3.100	71/2 ¢	71/2 \$	First 6 months6-12 months	2.454	2.454	17/10 ¢	1 -
Up to 8 cubic yards	2.750	2.900	71/2¢	71/2 \$	After 12 months	2.752		17/10 5	-
8 cubic yards and over Material: 9	2.850	3.000	71/2¢	71/2¢	Agreement C: First 6 months	2.573	10 2. 573		
Dump and stake	2, 550	2.590	61/4¢	71/2¢	6-12 months	2,699	10 2, 699	17/10¢	-
Semi and double-bottom up to			1		After 12 months	2.783	10 2. 783	17/10¢	-
40,000 pounds Over 40,000 pounds	2.600	2.640	61/4¢	71/2¢ 71/2¢	Agreement D: First 6 months	2, 504	¹⁰ 2. 504	17/10 4	-
Glass	2.790	2.890	61/4¢	10¢	6-12 months	2.649	10 2. 649	1'/10¢	-
Lumber 5	2.430	2.520	61/4¢	10¢	After 12 months	2.789	10 2. 789	17/10¢	-
Hardwood Semitrailer	2.580 2.480	2.670	61/4¢	10¢ 10¢	Double-bottom: First 6 months	2.607	10 2. 607	17/10 \$	
Helpers	2.190	2.280	61/4¢	10¢	6-12 months	2.752	10 2. 752	17/10 \$	-
	2.700	2.820	71/2 \$	10¢	After 12 monthsAgreement E:	2.891	10 2. 891	17/10 \$	<u> </u>
Plumbing supply					m				1
Carbonic and compressed gas: Agreement A	2,720	2.790	71/25	71/2¢	First 6 months	2.481	2.481	17/10 \$	-
Carbonic and compressed gas:	2.720 2.720 2.490	2, 790 2, 790 2, 570	71/2 ¢ 71/2 ¢ 71/2 ¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	First 6 months 6-12 months After 12 months	2. 481 2. 623 2. 766	2. 481 2. 623 2. 766	17/10 ¢ 17/10 ¢ 17/10 ¢	-

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

♥ca.ta.ca.	Rate p	per hour		o fund ¹		Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
DETROIT, MICH.—Continued					HOUSTON, TEX.—Continued				
Oil;—Continued				Į	Building:			İ	
Agreement F: First 6 months	62.204	to 204	.7, ,		Construction:			į .	
6-10 months	\$2.384 2.573	\$2.384 2.573	17/10 5	<u>-</u>	Under 1 ¹ / ₂ tons	\$2.075 2.275	\$2, 200 2, 400	- '	-
10-12 months	2.657	2.657	17/10 ¢	_	Over 11/2 tons	2.325	2.450		
After 12 months	2.762	2.762	17/30 ¢	-	Over 1 ¹ / ₂ tons Dump	2. 325	2.450	- '	-
Agreement G:		l .			Lowboy winch	2.450	2. 575	- '	-
First 6 months	2. 562	2. 562	17/10 ¢	-	Helpers	2,075	2, 200		-
6-12 months	2.604	2.604	17/10 ¢	_	Furniture Helpers	1.350	# 1.390 # 1.260	22/3¢	-
Agreement H:	2. 102	2. 102	1 /10 %	-	General—Freight:	1	1. 200	6 /3 7	-
Double unit or tandem:	ŀ				City 9	²¹ 2. 540	2,650	61/4¢	10¢
First 3 months	2. 580	2.690	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	71/2 ¢	Local cartage	15 2 200	2.650 13 2.290	5°/ ₁₀ ¢ 5°/ ₁₀ ¢	-
3-6 months		2.740	71/2 ¢	71/2 \$	Helpers	13 2. 080	3 2. 170	57/10 ¢	-
After 6 months Single unit:	2.680	2.790	7-/2 9	71/2¢	Transport:	21 2. 500	2. 570	411.4	
First 3 months	2, 380	2.490	71/2¢	71/2 \$	Agreement A	24 2 470	2 570	61/4 6	_
3-6 months		2.590	71/2 ¢	71/2 \$	Helpers	24 2. 320	2,420	61/4 \$	-
After 6 months	2.580	2.690	71/2 ¢	71/2 ¢	Grocery-Wholesale:	'			
Paper supply	2, 330	2. 380	61/4 F	71/2 \$	Agreement A:	 , .	l	.	
Helpers	2, 180	2. 230	61/4¢	71/2¢	Bobtail	1.765	11 1. 895	5 ⁷ / ₃₀ ¢ 5 ⁷ / ₁₀ ¢	•
Produce:				1	Trailer	1.815	11 1.945	5'/10 ¢	
Agreement A: First 30 days	1.860	2.040	21/2¢	1 -	Agreement B: Bobtail	61.790	11 1. 920	57/_ č	
30-60 days	1.960	2. 140	21/2 ¢	-	Trailer	61.890	11 2. 020	5 ⁷ / ₂₀ ¢	_
After 60 days	2.060	2. 240	21/2 \$	-	Mail-order house:	-, -, -		- 120 1	
Helpers	1.810	1.890	21/2 ¢	-	First 6 months	1.860	1.900	7	-
Agreement B:	1 ,		(1)	104	7-12 months	1.960	2.000	- '	-
First 30 days	2, 100 2, 350	2, 150 2, 400	61/4¢	10¢	13-18 months	(12)	2. 050 2. 100	-	-
Railway express		102.587	6 ¹ / ₄ ¢ 6 ² / ₅ ¢	107	19-24 months	12 }	2. 250		_
Scrap iron	2.070	102.070	61/4¢	-	Helpers:	` '	2.250	, !	
•					First 6 months	1.560	1.600	-	-
	l				7-12 months	1.710		- !	-
ERIE, PA.					13-18 months	(12)	1.850	-	-
	i				19-24 months	2	1.900	-	-
Building:					After 2 yearsRailway express	2. 200	2.080 2.470	62/-6	_
Construction:					Money pickup	2, 250	2. 530	62/5¢ 62/5¢	_
Concrete mixer	2.470	2.570	61/4¢	-	money promp			, ,,,,	
Dump		2.490	61/4 ¢ 61/4 ¢	i -					
Department store:	23. 040	23. 000			INDIANAPOLIS, IND.				
Furniture		²³ 1.990 ²³ 1.840	-	-		1	i i		
HelpersPackage	231.890	231.940	-		Armored car:	1			
General—Freight:	l l	1. 710		ļ	First 30 days	2, 270	2, 350	(3)	-
Parcel delivery and pickup	42.500	42,630	614 ¢ 614 ¢	10¢	After 30 days	2.320		(3)	-
Helpers		42.530	61/4¢	10¢	Bakery—Biscuit and cracker:			المحا	
	1				First 30 days	4 2. 000 4 2. 100	4 2. 090 4 2. 190	5 ³ / ₅ ¢	8 ⁹ /10 8 ⁹ /10
GRAND RAPIDS, MICH.					After 30 daysBuilding:	2. 100	2. 190	2.121	0.110
GRIEGO RIA IDDI MIGII.	Į.				Construction:				
Building:	İ				3 tons and under	2, 575	2.650	71/2¢	-
Construction:	2 = 20	2 = 00	/1/ 4	,,,,	Over 3 tons	2,725	2.800	71/2 ¢ 71/2 ¢	-
Straight		2.790 2.140	61/4 ¢	10¢	Helpers	2, 575	2, 650	71/25	-
Material	1.940	2.040	71/2 ¢ 71/2 ¢	5¢	Machinery rigging, etc.: Heavy hauling	2. 950	3.050	71/2¢	54/- 0
Gravel:		i			Lowboy	3.050		71/2 ¢	5 ⁴ / ₅ 9
Double-bottom		2.630	71/2¢	5¢	Material:	1]	'	
Dump; single-axle	2.330	2.430	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	5¢	Concrete:	2	2 (00	211.1	
Ready-mix	2.430 1.950	2, 530 2, 050	71/. 0	5¢ 5¢	Dump Mixer	2,530	2.600 2.750	61/4¢ 61/4¢	_
Helpers		1. 950	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	5¢	Electrical supply:	1 2.000	2.750		_
Department store	2.700	2.830	61/4 5	10¢	3 tons and under	2.600	2,700	71/2 \$	54/5
Helpers	2.530	2.660	61/4¢	10¢	Over 3 tons	2,750	2.850	71/2¢	54/59
General—Freight:					Stone, sand, gravel, and rock:	1			
Local cartage, straight, semi, peddle run	2.700	2.810	611.0	10¢	Dog legs, double-bottoms, lowboys, semi-dumps,	1			
Double-bottom	2.760	2.870	61/4¢ 61/4¢	100	and tandems	2. 130	2. 260	71/2 c	54/-0
Grocery—Chainstore:		1			Helpers	2. 130	2. 260	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	5 ⁴ / ₅ { 5 ⁴ / ₅ { 5 ⁴ / ₅ {
Double-bottom and switchers		242.960	614 \$	75¢	Single-axles	2,080	2, 210	71/2¢	54/5
Single	²³ 2.740	242.860	614 ¢ 614 ¢ 614 ¢	7.5¢	Department store—Furniture	2.660		61/4 ¢ 61/4 ¢	$7^{1}/_{2}$
Helpers	²³ 2.460	²⁴ 2.580	61/4 ¢	75¢	Helpers	2.610	2.680	6 4 6	71/29
Meat—Packinghouse:	7 2. 610	7 2, 740	61/4¢	(3)	General—Freight:				
Agreement B	2.700	2.770	(³)	(3)	Local cartage: ⁵ Straight, semi and			,	
Moving—Local:]			switcher	2,690	2.760	61/4 \$	10¢
Semi and straight		4 2, 320	51/2¢	962/3¢	Double-bottom	2.740	2.810	61/4 \$	10¢
Helpers	2.020	4 2. 170	51/2 \$	9 62/3 ¢	Helpers	2, 590		61/4 ¢	10¢
Produce—City	2.370	2.470	5 ¹ / ₂ ¢ 5 ¹ / ₂ ¢ 6 ¹ / ₄ ¢ 6 ² / ₅ ¢	5¢	Grocery:	24	24 0	/3.	
Railway express		2.400	6"/5 \$	- A	Agreement A	Z. 500	24 2.600 23 2.600	(~)	- 11
Scrap yard	1.840	1.900	61/4¢	5¢	Agreement B Meat—Packinghouse:	- 2.500	~ 2,600	6¢	91/21
					Agreement A	2.395	2.455	!	_
HOUSTON, TEX.					Helpers	2, 215		-	_
					HelpersAgreement B	2,395	2, 550	(³) 5 ¹ / ₂ ¢	-
				l .	Moving—Furniture	4 2, 260	4 2. 340	51/2¢	-
		2.500	61/4 \$	5¢	Helpers	4 2. 180	4 2. 220	51/2¢	-
Air products			43.73	7	_ 1.5.45.1			3 12 1	
Air productsArmored carBakery		2.170 4 2.170	(³) (³)	-	ProduceRailway express	1.600 2.326	1.650	6 ² / ₅ ¢	-

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

• •	Rate p	er hour		er contri- o fund 1		Rate p	er hour	Employe bution t	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
JACKSONVILLE, FLA.					KNOXVILLE, TENN.—Continued				
Building:				Ì	Flour	\$ 17 1 710	\$ 780	(3)	_
Construction:	\$	\$		1	Helpers	17 1.640	17 1.780 17 1.710	(3) (3)	-
1 ¹ / ₂ tons and up to 5 tons Over 5 tons	1.700 2.000	1.700 2.000	-	-	Semitrailer General—Freight:	17 1.760	17 1.830	(3)	-
General-Freight: 9	2.000	2.000		-	Pickup and delivery 9	2.540	2.650	61/4 \$	10¢
Local pickup and delivery	2, 540	2.650	61/4¢	10¢	Linen service:	71.698	71.698		
Linen: Starting	71.698	71.698	-	-	First 3 months	71.771	71.771	-	-
4-6 months	71.771	71.771	-	-	6-9 months	71.896	71.896	-	-
7-9 months	71.896 71.979	71.896 71.979	-	-	9-12 monthsAfter 1 year	71.979 72.063	71.979 72.063	-	-
After 1 year	⁷ 2.063	72.063	-	-	Railway express	2. 217	2.257	62/5¢	-
Meat: Agreement A	2.150	2. 235	(3)	(3)	Air expressTransfer and storage	2.327 1.300		6 ² / ₅ ¢	-
Agreement B	2.140	2. 225	(3)	(3)	Helpers	1.200		24/5¢	-
Railway express: Local pickup and delivery	2.335	2. 353	62/5¢	_					
Air express	2.407	2.410	62/5¢	-	LITTLE ROCK, ARK.				
KANSAS CITY, MO.					BakeryBuilding:	71.830	71.960	(3)	-
Bakery—Biscuit:	1.	1.			Construction: 9				
Agreement B	⁴ 2. 110 ²⁵ 2. 050	⁴ 2. 190 ²⁵ 2. 050	(3) (3)	-	Concrete mixer	2. 170	2. 270	-	-
Agreement B Building Material: 5	2.050	2.050	17	-	Euclid, lowboy, and motor cranes	2.300	2.380	-	-
Heavy excavating	2.630	2.755	-	-	Light pickup	2.010	2.110	-	-
Heavy hauling "A" frame; winch; fork	2.630	2.755	_	-	Semitrailer, dump or batch Stake body or flatbed	2.120		-	-
Transit-mix:					Winch, semitrailer, dump	2.280	2.380	-	-
Under 5 yards5 yards and over	2. 480 2. 580	2.605 2.705	-	-	Helpers General—Freight:	1.910	2.010	-	-
Distributor	2. 530	2.655	-	-	City pickup:				
Dump:	2 420	2 555			Agreement A 9	21 2. 560	2.650 24 2.490	61/4¢	10¢
Under 10 yards	2. 430 2. 505	2. 555 2. 630	-	-	Agreement B	212.500	2.570	61/4 ¢	(3)
Flatbed and pickup	2, 430	2, 555	-	-	Grocery—Chainstore:				
Semi and steel Lumber	2.505 2.110	2.630	-	-	Agreement A	²⁵ 2, 150	62.300	(3)	-
Department store	2. 290	2.355	-	-	First 6 months	1.870		(3)	(3)
HelpersFurniture 9	2. 240 2. 240	2.305 2.330	-	-	7-12 months After 1 year	2.040		(3) (3)	(3)
Helpers	2. 180	2.270	-	-	Railway express	2, 182	2.330	62/5¢	-
General—Freight: 5 Local pickup and delivery;				1	Air express	2, 182	2.330	6 ² / ₅ ¢	-
transfer	2.540	2.650	61/4¢	10¢					
Grocery: Wholesale:					LOS ANGELES, CALIF.				
First 60 days	2.110	2. 210	(3)	-					
After 60 days	2. 320 2. 050	2. 420 2. 050	(3)	-	Bakery—Cracker: First 30 days	2, 365	2 405	٥,٨	10¢
Helpers, first 60 days Helpers, after 60 days	2. 270	2. 370	3	-	Thereafter	2,415	2,545	8¢ 8¢	10¢
Chainstore	2.550	2.650	-	-	Beer 9		193.559	10¢	121/29
Ice: Special delivery, cube and					Helpers Building:	7 3. 301	¹⁹ 3. 473	10¢	121/25
supply	1.430	1.480	-	-	Construction: 5				
Liquor—City delivery Meat:	2. 210	2, 270	-	-	Dump: Less than 4 cubic yards	3.155	3, 365	10¢	_
Packinghouse	2. 455	2.555	61/4 \$	-	4-8 cubic yards	3, 185	3.395	10¢	-
Wholesale	2.315	2, 415	-	-	8-12 cubic yards 12-16 cubic yards	3. 235 3. 315		10¢ 10¢	_
Milk:			01/4		16 cubic yards and over	3, 535		10¢	-
TankSpecial delivery	2. 340 2. 150	2.460	81/2¢ 81/2¢	6¢	Legal payload capacity: Less than 6 tons	3, 155	3, 365	10¢	_
Transport	2. 280	2.400	81/2 ¢	6\$	6-10 tons	3.185	3.395	10¢	-
Moving: Tractor	2. 250	2.355	_	_	10-15 tons 15-20 tons	3. 235 3. 315		10¢ 10¢	[
Helpers	2. 200	2.305	-	-	20 tons and over	3.535	3.745	10¢	-
Produce	2.050 1.860	2.140 1.920	-	_	Dumpster Transit-mix;	3.535	3.745	10¢	-
Railway express	2. 260	2.395	62/5¢	-	Under 3 yards	3.395		10¢	-
Rug	2. 240	2. 330	-	_	3 yards and over Water:	3.535	3.745	10¢	-
KNOXVILLE, TENN.					Under 2,500 gallons 2,500-4,000 gallons	3. 215 3. 335		10¢ 10¢	-
Bakery:					4,000 gallons and over	3.455		10¢	-
Agreement A: First year	71.760	71.880	(3)	(3)	Gas and oil pipeline including winch, road oil spreader	3.335	3.545	10¢	_
After 1 year	71.810	71.930	(3)	(3)	Ross carrier-highway, "A"	i			_
Agreement B:	71.755	71.875	(3)	_	frame, sweedish crane Euclid-type spreader	3.715		10¢ 10¢	-
First 25 daysAfter 25 days	71.810	71.930	(3)	-	Material:	3.725	3.733	104	-
Building:			' '		Rock products: 5	2.555	3	64	
Construction: 9 11/2-3 tons and including 4					4-wheel6-wheel	2, 580		8¢ 8¢	-
cubic yards dump	2. 175	2. 275	-	-	Semi under 14 tons	2.680	2.800	8¢	-
3-5 tons and 6 cubic yards 5 tons and over, including dump,	2. 375	2.475	-	-	Trailer and semiFlat:	2.730	2.850	8¢	-
concrete, semitrailer, and					Under 5 tons	2,580		8¢	-
over 6 cubic yards	2. 525 71. 430	2.625 71.590	(3)	(3)	Over 5 tons Trailer and semi	2.680 2.780		8¢ 8¢	-
Dairies-Transport									

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

• 1	Rate p	er hour		o fund 1		Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
LOS ANGELES, CALIF.—Continued					LOS ANGELES, CALIF.—Continued				
Building:—Continued					Oil:—Continued				
Material:—Continued					Agreement C:				
Rock products: 5—Continued Mixer:					City delivery: First 6 months	\$ 2.535	\$ 2.535	_	_
3 yards and under	\$2.680	\$2.800	8¢	-	7-12 months	2.595	2.595	-	-
Over 3 and under 6 yards	2.780	2, 900	8¢	_	13-18 months 19-24 months	2.656 2.716	2.656 2.716	-	_
6 yards and over	2.830	2. 950	8¢	-	After 2 years	2.788	2.788	-	_
Mobile service	2.830	2.950	8¢	-	Agreement D:				
Lumber: Agreement A:					Tank and package: First 6 months	2, 500	10 2, 500	-	_
Softwood: 9					7-12 months	2,540	10 2. 540	-	-
26,000 pounds and under	2, 580	2,730	81/2¢	10¢	13-18 months 19-24 months	2, 598	10 2. 598 10 2. 644	-	-
26,000-52,000	2.300	2,130			After 2 years	2.753	10 2. 753	-	-
pounds Over 52,000	2.630	2.790	81/2¢	10¢	Transport	2.869	10 2, 869	-	-
pounds	2.820	2, 990	81/2¢	10¢	Agreement E: Tank and package:				
Ross carrier	2.720	2.880	81/2¢	10¢	First 6 months	2.540	10 2, 540	-	-
Hardwood: 9 26,000 pounds and					7-12 months 13-24 months	2.575	10 2. 575 10 2. 679	-	_
under	2.500	2, 580	81/2¢	10¢	After 2 years	2,776	10 2 776	_	-
26,000-52,000	1				Clipper	2.811		-	-
pounds Over 52,000	2.610	2.690	81/2¢	10¢	Agreement F: Truck:				
pounds	2.800	2,890	81/2¢	10¢	Start		10 2. 572	-	-
Ross carrier Agreement B—Plywood;	2.690	2.770	81/2¢	10¢	6 months l year	2,621		-	-
26,000 pounds and					18 months	2.713	2.713		-
under	2.370	2.520	9¢	10¢	2 years	2.762	2.762	-	-
26,000-52,000 pounds Over 52,000	2.470	2.620	9¢	10¢	TransportPaper:	2.794	¹⁰ 2. 794	-	-
pounds Dairy—Wholesale, route 5	(12)	2,795	9¢	10¢	Under 108-inch bedlength	2, 300	2.400	73/5¢	10¢
Extra	3.000	3. 113 3. 213	10¢ 10¢	10¢ 10¢	Over 108-inch bedlength	2.350 2.400	2,450 2,500	73/5¢ 73/5¢	10¢ 10¢
Furniture—Retail	2. 200	2. 250	7 ³ / ₅ ¢ 7 ³ / ₅ ¢	5¢	Mechanical lift-gate equipment Paper boxes:	2.400	2. 500	1 /57	107
Helpers	2. 100	2.150	$7^{3}/_{5}$ ¢	5¢	Bobtail	2, 530	2.630	73/5¢	10¢
General—Freight: 5 Local hauling:					Semi, heavyProduce and fruit—Wholesale	2, 590 2, 150	2, 690 2, 250	73/5¢	10¢ 10¢
3-axles or less, or combination					Potato	2, 250	2.350	26 26 }	10¢
with semi having bed of less	72.475	72.505	73 / A	10¢	Railway express	2. 377	2.387	6 ² / ₅ ¢	-
than 20 feet Extra	20 2. 595	202.625	73/5¢ 73/5¢	105	Rendering and reduction: Plant and packinghouse pickup	2,668	2, 793	91/2 ¢	10¢
3-axle combination with semi	i				Buying	2.793	2, 943	91/2 \$	10¢
having bed of 20 feet or more	72.495	72. 525	73 /- ¢	10¢	Helpers: First 3 months	2, 373	2, 523	91/2 \$	10¢
4-axles	72 545	72, 575	7 ³ / ₅ ¢ 7 ³ / ₅ ¢ 7 ³ / ₅ ¢	10¢	4-6 months	2,478	2,628	91/2 \$	10¢
Extra	20 2. 645 72. 565	²⁰ 2. 675 ⁷ 2. 595	73/5¢	10¢ 10¢	After 6 months	2,548	2.698	91/2 \$	10¢
5-axles or more Extra	120 2 665	20 2. 695	7 ³ / ₅ ¢ 7 ³ / ₅ ¢ 7 ³ / ₅ ¢	10¢	Soft drinkBranch and special delivery:				
HelpersGrocery—Wholesale: 9	72.380	72.410	73/5¢	10¢	Agreement A;				
Under 7 ¹ / ₂ tons	2.580	2.680	9¢	10¢	Less than $7^1/2$ tons Over $7^1/2$ and less than 16 tons	2.600 2.675	2.725 2.800	8¢ 8¢	10¢ 10¢
7 ¹ / ₂ -16 tons	2.660	2.760	9¢ 9¢ 9¢	10¢	Over 16 and less than 22 tons	2.725	2.850	8¢	10¢
16-22 tons	2.730	2.830	9¢ 9¢	10¢ 10¢	Over 22 tons Helpers	2.850 2.550	2. 975 2. 675	8¢ 8¢	10¢ 10¢
Helpers	2.480	2, 580	9¢	10¢	Studio and location: 9	2.990	2.015	۰۲	107
Home appliance	2.490	2, 590	72/5¢ 72/5¢	10¢	Chauffeurs and drivers	2.760	2.760	81/2¢	8¢
Semi Helpers	2.590	2.690 2.490	72/5 \$	10¢ 10¢	Wine and liquor: 7 ¹ / ₂ tons or less	2.785	2.785	91/2¢	10¢
Meat and delicatessen:					Over 71/2 tons	2.840	2.840	9 ¹ / ₂ ¢	10¢
Branch house: Student sales	2.431	2.613	91/2¢	10¢	Helpers	2.620	2.620	91/2 6	10¢
Sales	2.619	2.800	91/2¢	10¢	LOUISVILLE, KY.				
Local	2,650 2,750	2.800	91/2 ¢	10¢ 10¢	Air reduction	2.630	2,730	51/2¢	133/4 9
ExtraPackinghouse:	2.750	2. 700	91/2¢	107	Helpers	2,560		51/2 6	133/4
Agreement A: 9	2 421		01/ 4	104	Bakery—Biscuit:	62.420	62 420		
Student sales Sales	2.431	2.613	9 ¹ / ₂ ¢ 9 ¹ / ₂ ¢ 9 ¹ / ₂ ¢	10¢ 10¢	Agreement A Agreement B:	62.420	62.420	7 ³ / ₅ ¢	-
Local	2.650	2.800	91/2¢	10¢	First 30 days	4 2, 330	4 2. 330	53/5¢	6²/3 9 6²/3 9
Extra	2.750	2.900	91/2¢	10¢	After 30 days	4 2.400	4 2.400	5 ³ / ₅ ¢	62/3 9
Agreement B: Local, extra	2.650	2.800	91/2¢	10¢	Beer: Special delivery	2.570	2.670	(3)	9¢
Provision and jobbing house:	j				Trailer	2.640	2.740	(3)	9¢
1 ¹ / ₂ tons or less Over 1 ¹ / ₂ tons	2.550	2.738	9 ¹ / ₂ ¢	10¢ 10¢	HelpersBuilding:	2. 570	2.670	(3)	9¢
Sales	2.613	2.800	91/2¢	10¢	Construction: 5	1			
Moving and storage 5	2.625	2.813 2.580	91/2¢	10¢ 10¢	Euclid, winch, lowboy	2.980	3.130	-	-
Helpers	2, 460	2.430	91/2 ¢ 7¢ 7¢	10¢	Semitrailers, tandems, pole trailers, farm tractors,			-	
Newspaper	2.838	3.000	8¢	10¢	dump, and trucks over	1 2 2 2 2 2	3 2/-		
Oil: Agreement A—Transport	20 2. 570	202.670	8¢	10¢	3 tons and under	2.810 2.700		- 1	-
Agreement B:					Material: 5				
Package and tank:	2 500	2 500			Concrete mixer, 3 cubic yards	3 350	2 120	اد برو ب	
First 6 months	2.508	2. 508 2. 587	-	-	and under Over 3 cubic yards	2, 270 2, 370		61/4 ¢	-
								7.77.4	
After l yearClipper	2.768	2.768	-	- 1	Over 7 ¹ / ₂ cubic yards Over 9 cubic yards	2.470 2.570		614 ¢ 614 ¢	-

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour		er contri-		Rate p	er hour		er contri-
Trade or occupation	July 1,	July 1,	bution to		Trade or occupation	July 1,	July 1,	Insur-	o fund '
	1959	1960	ance ²	Pension		1959	1960	ance ²	Pension
LOUISVILLE, KY.—Continued					MILWAUKEE, WIS.				
						\$2,710	\$2.800	6 ¹ /4 ¢	10¢
Building:—Continued Material:—Continued					Air and cylinder gasArmored car	2.430	2.500	10¢	10¢
Dump, 6 cubic yards and under Over 6 cubic yards to and	\$2.200	\$2.250	61/4¢	-	BakeryCracker: Agreement A	72.480	⁷ 2, 560	8 ¹ / ₃ ¢	81/3¢
including 10 cubic yards	2,350	2.400	61/4¢	-	Agreement B	¹¹ 2. 480	112. 560	91/10¢	-
Over 10 cubic yards	2. 450 2. 300	2.500 2.350	6 ¹ / ₄ ¢	-	Agreement CBuilding:	⁷ 2. 480	⁷ 2.560	(3)	(3)
All other Helpers	2.200 2.070	2, 250 2, 120	6 ¹ / ₄ ¢	-	Construction: 2-axle paving, excavating,				
Crushed stone—F6 to F8	2.040	2.100	61/4 6	-	grading	2.600	2.700	61/4 ¢	10¢
Euclid Large—F8 or larger	2.090 2.140	2.150 2.200	6 ¹ / ₄ ¢	-	Public works	2.790	2.890 2.810	6 ¹ / ₄ ¢	10¢
Lumber	1.970	2, 120	(3)	(3)	Public works	2.900	3.000	61/4 €	10¢
HelpersPlumbing and mill supply	1.730 2.080	2.010 2.150	(3) 61/4¢	(3)	Helpers, all types Material 9	2.435	2.535 2.645	6 ¹ / ₄ ¢	10¢ 10¢
Chemical	2,630	2.730	51/2¢	13 ³ / ₄ ¢	3-axle, semitrailer	2.600	2.700	61/4¢	10¢
Helpers	2, 560 1, 920	2.660 1.970	5 ¹ / ₂ ¢ 6 ¹ / ₄ ¢	13 ³ / ₄ ¢	Helpers, all types Concrete mixer	2. 435 2. 655	2, 535 2, 755	61/4¢ 61/4¢	10¢ 10¢
Furniture	2.050	2.170	6 ¹ / ₄ ¢	-	Millwork	2.630	2.760	61/4¢ 61/4¢	10¢ 10¢
Helpers General—Freight:	1.970	2.090			Lumber	2.710	2.820 2.790	61/4 \$	10¢
Local cartage 5	2.610 2.540	2.720 2.650	6 ¹ / ₄ ¢	10¢ 10¢	Sand and gravel: 2-axle	2, 495	2. 595	6 ¹ / ₄ ¢	10¢
Storage and transfer	1.650	1.800	61/4¢	-	3-axle, semitrailer	2.545	2,645	61/4 \$	10¢
Grocery—Retail	⁴ 2. 470 ²⁵ 2. 470	¹¹ 2, 560 ²⁵ 2, 560	(3) 53/10¢	- 4 ¹ / ₄ ¢	Coal, coke and oil 9 Helpers	2,530	2.600 2.480	6 ¹ / ₄ ¢	10¢ 10¢
Liquid and compressed gas	2.630	2.730	51/2¢	133/4¢	Department store:				
Helpers Meat—Packinghouse	2.560 2.610	2,660 2,740	5 ¹ / ₂ ¢ 6 ¹ / ₄ ¢	13 ³ / ₄ ¢	Furniture	2.570 2.470	2.650 2.550	10¢ 10¢	10¢ 10¢
Country	2.660	2.790	61/4¢	10¢	Major appliances Helpers	2,620 2,520	2.700 2.600	10¢	10¢
Special delivery and ice cream	2.060	2.160	73/5¢	69/10¢	Package:				
Tank and semitrailerNewspaper:	2, 130	2.230	73/5¢	69/10¢	First 30 days 30-60 days	2.390	2.470 2.530	10¢ 10¢	10¢
Day	2.630	2.740	-	-	60-90 days	2.510	2. 590	10¢	10¢
NightSplit-shift	2.730 2.680	2.840 2.790	-	-	After 90 days Pickup and transfer	2.570	2,650 2,650	10¢ 10¢	10¢
Produce (drivers and helpers)	1.380	1.410	61/4 ¢	-	Drug	2, 460	2.540	10¢	10¢
Railway express	2. 297	2.337	6 ² / ₅ ¢	- !	HelpersFruit and vegetable—	2, 280	2,360	10¢	10¢
First 30 daysAfter 30 days	1.610 1.710	1.610	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	-	Wholesale Helpers	2.510 2.310	2.600 2.410	61/4¢	10¢ 10¢
MEMPHIS, TENN.	1.110	1.,,,,	0 /4 /		Furniture	2.530	2.580	9¢	9¢
Bakery:					Helpers General—Freight: ⁵	2,420	2,470	9¢	9¢
Agreement A	⁷ 1.910	⁷ 1.980	_	-	Local cartage Helpers	2.680 2.560	2.790 2.670	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 5 ¹ / ₅ ¢	10¢ 10¢
Agreement B: First 25 days	71.775	71.905	(3)	-	Cement haulers	⁷ 2.830	72,940	51/5¢	81/3¢
After 25 daysBuilding:	⁷ 1.830	⁷ 1.960	(3)		WinchGrocery:	3.080	3.190	61/4 \$	10¢
Construction:					Chainstore	2.680	2.790	6 ¹ / ₄ ¢	10¢
Up to 5 tons5 tons and over and special	1.950	2,030	-	-	Helpers, first 30 days After 30 days	2.450 2.550	2. 570 2. 670	61/4 ¢	10¢
equipment Material	2.350 1.550	2.430 1.600	-	-	WholesaleHelpers	2, 510 2, 310	2,600 2,410	6 ¹ / ₄ ¢	10¢
GeneralFreight:		į .		Ī.	Laundry—Industrial	2.510	5. 110	741	107
Pickup and delivery 5	2. 540 21 2. 500	2.650 2.570	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	10¢ 10¢	service: First year	1.820	1.890	_	<u> </u>
Grocery—Chainstore:	62, 170		(3)		1-2 years 2-3 years	1.900 1.960	1.970 2.030	-	-
Agreement B	⁴ 2. 170	⁴ 2. 280 ⁴ 2. 280	51/2¢]	After 3 years	2. 020	2.090	-	-
Hardware: Agreement A:					Meat—Packinghouse: First 30 days	2.510	2.670	(3)	(3)
Less than 6 months	1.270	101.270	$\binom{3}{3}$	(3) (3)	After 30 days Milk and ice cream:	2.610	2.770	(3)	(3)
6-12 months After 12 months	1.305	101.355 101.405		(3)	General	2.395	2.570	(3)	9¢
Helpers: Less than 6 months		101.295	(3)	(3)	Special deliveryStation-to-station	2, 345 2, 480	2.450 2.590	(3)	9¢
After 6 months	1.305	101.355	(3)	(3)	Tractor	2. 530 112. 400	2.590	/31	i àc
Agreement B: First 6 months	1.185	¹⁰ 1. 185	(3)	-	MovingFurniture	112. 300	112.450 112.350	57/10¢	91/10¢
6-12 months 1-5 years	1.215		$\binom{3}{3}$	-	Newspaper and magazine: Downtown	2. 290	2. 350	10¢	10¢
After 5 years	1.275 1.325	101.275	$\binom{3}{3}$	-	Regular	_2. 240	2.300	10¢	100
Helpers: First 6 months	1.155	101.155	(3)	_	Oil and gasPetroleum—Stake and tank:	72.710	⁷ 2. 790	51/5¢	8 ¹ / ₃ ¢
After 6 months	1.215	101.255	(3)	-	Agreement A:	2 505	1 2/35	/33	(3)
Meat: Agreement A:					First 60 daysAfter 60 days	2. 505 2. 536	2.635 2.666	(3)	(3)
City	2, 260	2, 375	$\binom{3}{3}$	(3) (3)	Agreement B: First 60 days	2,604		6 ¹ / ₅ ¢	10¢
Agreement B	2.340 2.053	2, 455 2, 168	(3) (3)	(³)	After 60 days	2.636	2.704 2.736	61/6	10¢
Newspaper: Day			` _	`	Railway expressSoft drink;	2.444	2.483	62/5¢	-
Night	1.480 1.510	1.480 1.510	-	-	First 60 days	2.020	2.150	10¢	-
Produce: Bobtail	41.240	41.270	51/2¢	_	60-90 days After 90 days	2. 120 2. 170	2. 250 2. 300	10¢ 10¢	-
Trailer	141.410	141.440	5¢	-	Helpers:]		
Railway express	2, 241	2.471	62/5¢	-	First 30 days After 30 days	1.870	2.000	10¢	-
Money pickup	2. 287	2.517	62/5¢	•	Arter 50 days	1.970	2.100	10¢	-

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour		o fund '		Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
MINNEAPOLIS-ST. PAUL, MINN.					MINNEAPOLIS-ST. PAUL, MINN.—				
Minneapolis					Continued Minneapolis—Continued				
Bakery:	\$ 4 2.330	\$ 4 2, 430	(3)	(3)		\$		ļ	ļ
Cracker and cooky Wholesale, special delivery	2, 120	2, 220	(³) 7 ¹ / ₂ ¢	121/2 \$	Milk—Depot: First 18 weeks	2. 530	2.640	(3)	(3)
City transport and flour	1	2 400	71/2¢	121/2¢	After 18 weeks	2.680 2.300	2.790	(3)	\{*}
haulersBeer:	2.390	2,490		12 /2 7	Motor parts Moving—Household goods	2.470	2.420 2.580	61/4 \$	71/2 \$
Brewery helpers	8 2. 987	83.093	(3)	-	Helpers	2.420	2.530	61/4¢	71/2¢
Distributor: Stock and special	2.825	2, 925	61/3 \$	- 1	Oil and gasoline: Agreement A: 9				
Helpers	2,775	2.875	61/3¢	-	Under 2,100 gallons:	2 205	2, 525	27 104	(27)
Building: Construction 9	2.700	2.850	-	-	First 6 months	2.395 2.465	2.595	²⁷ 10¢	27
Bituminous distributorExcavating: 9	2.750	2, 900	-	-	After 12 months 2,100 gallons and over:	2.540	2.670	²⁷ 10¢	(27)
6 cubic yards and under	2.700	2.850	-	-	First 6 months	2.415	2.545	²⁷ 10¢	(²⁷)
Over 6 and including 8 cubic	2,850	3,000	_	_	6-12 monthsAfter 12 months	2.485 2.565	2.615 2.695	27 10¢	27
yards Over 8 and including 12 cubic	2.630	3.000	_	1 - 1	Agreement B:	2, 505	2.075	104	()
yards Over 12 and including 16	2.950	3. 100	-	-	First 6 months	2.399 2.469	2.529 2.599	(3)	(3)
cubic yards	3.050	3, 200	-	-	After l year	2. 539	2.668	(3)	{3 }
Hauling: Batches (concrete					Semitrailer: First 6 months	2.428	2.558	(3)	(3)
pavement)	2.700	2, 850	-	-	6-12 months	2.491	2.622	(3)	(:)
Machinery; tandem	2.850	3.000	-	-	After 1 yearAgreement C—Transport	2.561 72.550	2.691 72.700	(3) 53/10¢	(³) 6¹4¢
4 cubic yards and under	2.700	2.850	-	-	Paper-Wholesale	2,480	2.580	61/4 \$	- "
4-6 cubic yards Over 6 cubic yards	2.850 2.950	3.000 3.100	-	-	HelpersPrinting	2, 090 2, 570	2.190 2.670	61/4 ¢	-
Tandem-axle flatbed; pipe and					Helpers	2.350	2.450	61/4 \$	-
pole stringer	2,850	3, 000 2, 850	-	-	ProduceRailway express	2.480 2.449	2.580 2.483	61/4¢ 62/5¢	-
Helpers	2.600	2.750	-	-	Scrap iron	2, 540	2.640	61/4 6	-
Material Semi	2.460	2.560 2.710	6¢	-	Tobacco and candy	2.080	2, 150	-	-
Helpers	2.460	2. 560	6¢						
Concrete block, sand and gravel	2,460	2,560	6¢		St. Paul		}		
Euclid	2,640	2,740	6¢	-	BakeryWholesale:				
Semitrailer Lumber	2.610	2.710	6¢ 6¢	-	City transport and flour haulers Special delivery	2. 390 2. 120	2.490 2.220	71/2 ¢ 71/2 ¢	12 ¹ / ₂ ¢
Plumbing supply:		1	"		Beer:	2.120	2. 220	1 /2 7	12/27
Retail Wholesale	2.620	2.770 2.510	- 6¢	· -	Brewery: Agreement A:				
Ready-mix	2.610	2,710	6¢	-	Yard drivers	83.070	*3.180	(3)	(3)
Semitrailer Wrecking	2.760	2.860	6¢ 6¢	-	Agreement B: Drivers	83.120	83.227	(3)	(3)
Coal	2.310	2.560	-	-	Yard drivers	83.067	83, 173	(2)	(3)
Helpers Department store:	2, 210	2.460	-	-	HelpersCity distributor	8 2. 987 2. 900	83.093 2.980	}³ } 8¢	\25 -
Agreements A and C	2. 540	2.640	614¢ 614¢ 614¢ 614¢	-	Helpers	2, 775	2.885	8¢	-
Helpers—Furniture Helpers—Package delivery	2.480	2.580	6146	-	Building: Construction	2,700	2, 800	_	_
Agreement B	2.540	2.640	61/4 \$	-	Bituminous distributor	2.750	2.900	61/4 \$	-
Helpers—Furniture Helpers—Package delivery	2,480	2.580 2.340	6°/4 9	- 1	Concrete mixer, 3 yards	2.510 2.620	2.660	61/4¢	-
Fish	2,420	2.500 2.390	61/4¢	-	Over 41/2 yardsExcavating: 9	2,730	2.880	61/4¢	-
Fruit and produce	2.210	2. 280	1 61/4 C	-	6 cubic yards and under	2.700	2.850	-	-
Furniture—Retail	2. 540 2. 480	2.640 2.580	61/4 ¢	-	Over 6 and including 8 cubic yards	2.850	3.000		_
General-Freight: 9		500	","	[Over 8 and including 12				_
Local cartage: Car hauling	2.670	2.780	61/4¢	71/2¢	cubic yards Over 12 and including 16	2, 950	3. 100	-	-
Commercial	2.540	2.650	61/4 \$	71/2¢	cubic yards	3.050	3.200	-	-
Helpers Heavy hauling	2.490 3.050	2.600 3.160	61/4 ¢	71/2 \$	Hauling: Batches (concrete		[
Helpers	3.000	3.110	61/4¢	71/2¢	pavement)	2.700		-	-
Parcel delivery	2. 540 2. 230	2.640 2.330	61/4 ¢	_	Machinery Winch; 4-axle unit	2.850 2.950		:	-
Pickup, city	2.540	2.650	61/49	71/2¢	Helpers	2. 900		-	-
Helpers	2.490 2.410	2.600	61/4 ¢	71/2¢	Ready-mix, 4 cubic yards and under	2.700	2, 850	1 - 1	_
Greenhouse—Retail	4 2. 090	4 2. 160	61/4 6	-	Over 4 and including 6 cubic				
Grocery—Wholesale	2, 520 2, 420	2.630	61/4 ¢ 61/4 ¢	71/2 ¢ 71/2 ¢	yards Over 6 cubic yards	2, 850 2, 950		-	-
Hardware	2. 540	2.640	- ""	- '2 F	Service, 3/4 ton	2,700	2.850	-	-
Ice—Drivers and helpers: First 30 days	2. 250	2. 250	6¢		Tandem-axle, flatbed Tank	2.850 2.700		-	-
After 30 days	2.400	2, 500	66	-	Helpers	2,600		-	-
Ice cream: First 26 weeks	2, 574	2,684	(3)	(3)	Material: Concrete block	2, 520	2.670	_	_
After 26 weeks	2.730	2.840	\ \3 \	(3)	Lumber	2,400	2,500	61/4¢	-
Laundry: Diaper service, family, and					Sand and gravel 40,000 pounds and over	2,570 2,670		- '] -
linen	2,370	2.460	5¢	5¢	Coal	2,450	2, 560	-	-
RuralTowels, industrial	2,430	2.520 2.470	5¢ 5¢	5¢	Helpers	2.350 71.990	2.460 72.090	51/5¢	:
AUWCLO; INCLUSERIGI	1 2, 3, 0	1	1 7	1 2		1 , , 0		1 7,5 7	1

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

• •	Rate p	er hour	Employe bution to			Rate p	er hour		er contri- o fund '
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
MINNEAPOLIS-ST. PAUL, MINN					NEWARK, N.J.—Continued				
Continued		ĺ			Building:—Continued		1		
St. Paul Continued					Material:—Continued Lumber:				
Furniture		\$ 2.600	6 ¹ / ₄ ¢	-	Straight Trailer	\$ 2. 230 2. 280	\$ 2, 330 2, 380	16 ¹ / ₂ ¢	-
Helpers General_Freight: 5	2.450	2.550	D-/47	-	Ready-mix (straight)	2.850	3.000	161/25	7¢
Local cartage, city pickup and delivery	2.540	2.650	61/4¢	10¢	Butter and egg: Up to 3 tons	2. 384	2.459	8¢	_
Helpers	2. 490	2,600	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	10¢	4 tons	2.409	2.484	8¢	-
Parcel delivery	2.500 2.450	2.600 2.550	61/4 ¢	10¢ 10¢	5 tons6 tons	2.434	2.511	8¢ 8¢	1
Glass	2. 410 2. 355	2.510	6 ¹ / ₄ ¢	-	7 tonsTrailer and 6-wheel	2.484	2.559	8¢ 8¢	-
Grocery-Wholesale	2.510	2. 455 2. 590	6 ¹ / ₄ ¢	10¢	Fuel:		2.684		ļ
Hardware Wholesale	2. 470 2. 440	2,550 2,540	61/4¢ 61/4¢	10¢	Straight	2. 330	2. 330 2. 430	12¢ 12¢	10¢ 10¢
Helpers	2. 385	2. 485	61/4 \$	-	Furniture	2. 388	2.463	(3) (3)	-
Laundry—Linen supply	2. 400 2. 370	2.500 2.520	- 5¢	- 5¢	Helpers General—Freight 5	2,138	2, 213	12¢	10¢
Commercial, diaper service, relay, rug, overall, and					Tractor-trailer Helpers	2. 680 2. 240	2.680 2.240	12¢	10¢ 10¢
special delivery	2.370	2.460	5¢	5¢	Linen supply	2. 250	2. 250	12¢ 7 ¹ /2¢	-
Market and produce	2. 330 2. 275	2.410 2.355	5¢ 6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	_	Market: 3 tons or less	2, 200	2. 325	8¢	_
Meat-Wholesale and packinghouse	2.590	2.700	(³)/4 ¢	(³)	4 tons	2, 250 2, 270	2. 375	8¢ 8¢	-
Newspaper—City and roll print Country	2.580 72.630	2.680 72.730	51/2¢	10¢ 8⁴/5¢	7 ¹ / ₂ tons	2. 320	2. 395 2. 445	8¢	-
Split-shift	2. 700 2. 580	2.800 2.680	61/4¢	10¢ 10¢	Tractor and trailer or 6-wheel Helpers	2. 380 2. 030	2.505 2.155	8¢ 8¢	-
Oil and gasoline:	1	_			Newspaper:	2.030	2.133	0,	_
Agreement AAgreement B:	⁷ 2. 550	72,700	5 ¹ / ₅ \$	61/4¢	Agreement A: 9 Supply:				
Under 2, 100 gallons:	3 205	2 525	104	211.4	Day Night	2. 770 28 3. 039	2.810	10¢	91/109
First 6 months	2. 395 2. 465	2.525 2.595	10¢ 10¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	Newspaper and magazine:		1	10 ⁴ / ₅ ¢	9 ⁴ / ₅ ¢
After I year	2.540	2.670	10¢	71/2¢	Day Night	2, 810 28 3, 086	2.890 28 3.174	10¢ 10⁴/₅¢	9 ¹ /10 ⁹
First 6 months	2.415	2,545	10¢	$7^{1}/_{2} + 7^{$	Agreement BPublishers:	1	1		
6-12 months After 1 year	2. 485 2. 565	2.615 2.695	10¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	Day Night	2. 684 2. 907	2. 728 2. 954	10¢ 10⁴/5¢	9 ¹ /10 ⁵ 9 ⁴ /5 ¢
Agreement C:					Parcel delivery:	i	1	(3)	i
First 6 months	2. 400 2. 470	2, 530 2, 600	10¢ 10¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	Agreement A	2.400 2.050	2.500 2.150	(3)	15¢ 15¢
After 1 year	2.540	2.670	10¢	71/2¢	Agreement B: 3/4-1 ton	2, 230	2, 230	(3)	
First 6 months	2. 430	2.560	10¢	71/2 \$	1 ¹ / ₂ -3 tons	2.450	2. 450	(3)	-
6-12 months After 1 year	2. 495 2. 565	2.625 2.695	10¢ 10¢	71/2 ¢ 71/2 ¢	Tractor-trailerRailway express	2.650 2.188	2.650 2.485	(³) 6 ² / ₅ ¢	-
Agreement D:	2.303	2.075	107	1 /21	Soft drink	2.500	2.500	(3)	-
Under 2, 100 gallons: First 6 months	2.400	2.530	10¢	7 ¹ /2¢	Helpers	2. 200	2, 200	(3)	-
6-12 months	2. 470	2.600	10¢	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	NEW HAVEN, CONN.		·		
After 1 year	2.540	2.670	10¢		Brewery	2, 275	2. 325	21/2 \$	2 ¹ /2 ¢ 2 ¹ /2 ¢
First 6 months	2. 430 2. 495	2.560 2.625	10¢ 10¢	71/2¢	Helpers Building:	2. 200	2. 275	21/2¢	21/2 \$
After 1 year	2.565	2.695	10¢	71/2¢ 71/2¢	Construction:		ļ		
Paper—Wholesale	2. 410 2. 355	2, 510 2, 455	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 6 ² / ₅ ¢	-	Earth moving, including Euclid	2.800	2.870	8¢	15¢
Railway express	2. 449	2.483	6²/5¢	-	Winch	2.650	2. 720	8¢	15¢
NITHWAT AND A					2-axle	2. 650	2.720	8¢	15¢
NEWARK, N.J.					3-axle Dump:	2.700	2.770	8¢	15¢
Armored car	2. 430	2, 480	(³)	10¢	2-axle	2.550 2.650	2.620 2.720	8¢ 8¢	15¢ 15¢
Beer:	2. 430	2.400	()	107	Heavy duty trailers:				
Trailer: Hook and unhook	2.997	3. 124	149/104	121/25	Up to 40 tons40 tons and over	2.700 2.750	2.770	8¢ 8¢	15¢ 15¢
Load and unload Distributor	3.049	3.174	147/105	121/25	Helpers General—Freight ⁹	2, 550 2, 340	2.620	8¢ 8¢	15¢ 10¢
Building:	2.450	2.750	(3)	-	Helpers	2. 340	2. 410 2. 310	8¢	10\$
Construction: Heavy:			i		Railway express: 2 ¹ / ₂ tons and under	2. 275	2. 315	6²/5¢	_
Agreement A:			, , , ,	_,	Over 21/2 tons	2.304	2.344	6 ² /5¢	-
Straight and dump Trailer	2.850 2.975	3.000 3.125	16 ¹ / ₂ ¢	7¢ 7¢	Money transport	2.304	2.344	6 ² / ₅ ¢	-
3-axle	2.913	3.065	16*/2 F	7¢ 7¢	NEW ORLEANS, LA.				
Euclid-trailer dump Winch	2. 975 2. 975	3. 125 3. 125	16 ¹ /2¢ 16 ¹ /2¢	7¢ 7¢	Air product:				
Winch trailer Agreement B:	3. 100	3. 250	16 ¹ / ₂ ¢	7¢	Agreement A	2. 310 2. 160	2. 430 2. 280	6 ¹ /4 ¢	-
Straight	2.850	3,000	16 ¹ /2 \$	7¢	Special equipment	2,410	2.530	61/4 5	-
TrailerSteel:	2.975	3, 125	16¹/₂¢	7¢	Agreement B	2, 150 2, 000	2, 220 2, 070	-	-
Chauffeur	2.800	2.900	16 ¹ /2¢	7¢	Bakery—Relay	1.810	1.810	61/4¢	-
Trailer Material:	2.945	3.045	16 ¹ /2¢	7¢	Brewery: Agreement A:		_	,	
Straight Trailer	2.850 2.970	3.000 3.125	16 ¹ / ₂ ¢	7¢ 7¢	Keg beer, local delivery Extra drivers	2. 385 2. 149	2. 485 2. 249	(3) (3)	10¢ 10¢
			10 /27	17		,/	,,	/	

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour		r contri- o fund !		Rate	er hour		er contri-
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
NEW ORLEANS, LA.—Continued					NEW YORK, N.Y.—Continued				
Brewery:—Continued					Bakery:—Continued	ì			
Agreement B:	¢ 2 225	¢ 2 205	(3)	10¢	Agreement D—Relaymen	\$2.613		10¢	121/2
Keg beer, local deliveryExtra drivers	1.999	\$ 2, 285	(3)	10¢	SwingmenAgreement E—Bagel	2.388	2.388 3.250	10¢	121/2 (
Agreement C:	ļ		(3)		Agreement F—Pie	2.625	2.750	10¢	12 ¹ / ₂ 9
Keg beer, local deliveryExtra drivers	2, 235	2. 235 1. 999	3	10¢ 10¢	Swingmen	2.325	2.375	10¢	121/2
Building:			, ,	,	pastry	2,500	2,625	10¢	121/2
Construction: Under 1 ¹ / ₂ tons	1,800	1.850		_	SwingmenBeer: 5	2.325	2.375	10¢	121/2
1 ¹ / ₂ -3 tons	2,000	2.100	_	_	Bottle schedule	¹⁹ 3.013	¹⁹ 3. 184	93/s¢	83/5
3-5 tons 5 tons and over, special	2,050	2.150	-	- '	HelpersBulk delivery:	¹⁹ 2.870	193.041	93/s¢	83/5 ¢
equipment	2, 250	2.350	-	-	Schedule	193. 259	¹⁹ 3. 430	93/5¢	83/5
Material:			ļ		Helpers	¹⁹ 3.115	¹⁹ 3. 286	93/5 \$	83/5
Dump (stake body) and pickup	1.600	1.800	.	_	Trailer, hook and unhook	¹⁹ 3. 457	193.628	93/5¢	83/5
Concrete mixer, under 4					Trailer, load and		1		
yards and trailer Concrete mixer, over 4	1.650	1.850	-	-	unload Building:	¹⁹ 3. 514	193.628	93/5¢	83/5 (
yards	1.700	1.900	-	j -	Construction:				
Helpers	1.550	1.750	-	-	Excavators: 5	3 275	3 275	144	141/4
Roofing and sheet metal: Under 1 ¹ / ₂ tons	1.750	1.850	-	-	Dump6-wheel 3-axle tractor	3.275	3, 275	14¢	141/2 5
$1^{1}/_{2}$ - 3 tons	1.950	2.100	-	-	and trailers	3.400	3.400	14¢	141/2
3-5 tons5 tons and over, special	2,000	2.150	-	-	Euclid and tournapull Material: 9	3.675	3.675	14¢	141/2 \$
equipment	2, 200	2.350	-	-	4-wheel	3, 275	3. 275	14¢	141/2
Department store: City package delivery	1,875	1,925	_	_ !	6-wheel	3.400	3. 400 3. 025	14¢	141/25
Trailer	1.975	2, 025		-	Helpers Lumber 9	2.460	2. 585	14¢	141/25
Helpers:		,			6-wheel	2.585	2.710	14¢	141/2
Bulk	1.500	1,550 1,400	_	-	HelpersPlumbing and heating 9	2. 210	2, 335 2, 650	14¢	141/21
Factory—Machine shops:			1		6-wheel tractor-				
Under 11/2 tons	2, 210 2, 340	2. 290 2. 420	-	<u>-</u>	trailer	2.625	2. 775	14¢	141/2
1 ¹ / ₂ -5 tons 5 tons and over	2.490	2.570	-	-	Sand, gravel, and concrete-mix 5	3,500	3.500	14¢	141/2
General drayage -Freight:	1)	(1/4	ļ	concrete-mix 5 Secondhand brick	3.200	3.250	123/5¢	71/2 \$
Other than trailerTrailer	1.580	1.680	6 ¹ / ₄ ¢	-	Tractor-trailer Butter and egg:	3.450	3.500	123/5¢	71/2 \$
Helpers		1.560	61/4¢	-	Agreement A-Purveyor:				
Special equipment	1.830	1.930	61/4¢	-	3 tons and under	2. 458 2. 483	2. 533	61/4 \$	4¢
General—Freight: Agreement A	132. 400	132.490		_	4 tons5 tons	2. 463	2. 558 2. 593	61/4¢	4¢ 4¢
Helpers	¹³ 2. 280	¹³ 2.370	-	-	7 ¹ / ₂ tons	2.558	2.633	61/4¢	4¢
Agreement BAgreement C 9	212, 500 212, 540	2.570	61/4 ¢	10¢	HelpersAgreement B—Chauffeurs	2.108	2. 183	61/4¢	4¢
GroceryWholesale:			,,,,	1 ,	and helpers	2.350	2.460	61/4 \$	4¢
Drivers	1.170	41.380 1.220	-	-	Agreement C-Market:	2, 538	2, 613	617.6	4¢
Linen:	ļ	1_	_		4 tons	2.566	2.641	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	4¢
First 3 months		71.698 71.771	-	-	5 tons	2, 593	2, 668	61/4 \$	4¢
4-6 months	71 806	71.896	-	-	7 ¹ / ₂ tons 10-wheeler and	2.635	2.710	61/4 \$	4¢
10-12 months	1'1.979	1, 979	-	-	trailer	2.825	2.900	6 ¹ / ₄ ¢	4¢
After 1 year	12.063	72.063	-	-	HelpersClothing:	2. 275	2.350	6-744	4¢
Day	81.800	81.950	-	-	Agreement A-Coat and			-214	-1 ()
Night Trailer		82.050 82.200	:	-	dress 9 Helpers	1.875	1.875 1.625	3 ³ / ₄ ¢	21/2 9
Parcel service	1.750	1.813	61/4 \$	-	Agreement BPackage				5 /21
Helpers		1.438	6 ¹ / ₄ ¢ 6 ² / ₅ ¢	1 -	delivery 9 Helpers	1.875	1.875 1.625	33/4¢ 33/4¢	2 ¹ / ₂ ¢
Railway expressMoney pickup	2. 240	2.650	62/5¢	-	Coal and fuel oil:	1.025	1.025	3 144	2 /2 9
Money pickupTransfer and moving: 9	1				Coal-Manhattan, Bronx,	2 750	2 050	/3\	144
Stake bodyTrailers	1.580	1.680	6 ¹ / ₄ ¢	-	Brooklyn, and Queens 5	2.750 2.750	2. 950 2. 950	(3)	16¢
Special equipment	1.830	1.930	61/4 ¢	-	Agreement B:				
HelpersHeavy hauler	1.490	1.560 1.970	61/4 \$	-	First year 1-2 years	2.090 2.255	2.090 2.255	(3)	(3)
Heavy hauler, special				l [*]	2-2 ³ / ₄ years	2.370	2.370	3	33
equipment	2.070	2.170	61/4 ¢	-	After 33 months	2.720	2.770	(3)	(3)
Helpers	1.640	1.740	61/4¢	-	Commissary	2. 350 2. 475	2. 550 2. 675	15 ³ / ₅ ¢ 15 ³ / ₅ ¢	14 ¹ / ₂ 9
NEW VARY AT V				l	Helpers	2.100	2.300	153/c¢	141/25
NEW YORK, N.Y.					Flour	2. 263	2.300 2.100	$\binom{3}{3}$	5¢
Armored car	2,430	2.480	(3)	10¢	6-wheel	2, 388	2, 425	(3)	5¢
Bakery: Agreement A:				ŀ	Helpers	2.113	2.150	(3)	5¢
Drivers	2,488	2.638	10¢	121/2 ¢	Food—Wholesale market: Agreement A:	1			1
SwingmenTrailermen	2. 225 2. 563	2.375 2.713	10¢	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	Under 21/2 tons	2.081	2.106	111/2 ¢	81/2
Agreement B-Rye bread	2.500	2.625	10¢	121/24	2 ¹ / ₂ tons Over 2 ¹ / ₂ tons	2, 144	2.169	11 ¹ / ₂ ¢	8 ¹ / ₂ (8 ¹ / ₂ (8 ¹ / ₂ (
Swingmen:					Helpers	2. 256	2. 281 1. 744	111/2 6	81/2
First 25 daysAfter 25 days	2. 250 2. 275	2. 250 2. 375	10¢	12 ¹ / ₂ ¢	Agreement B:	J	İ	i	i .
Agracoment C Palaine annulu	2. 455	2.505	14 ² / ₅ ¢	l (3)	Under 3 tons	2.063	2. 088 2. 163	11 ¹ / ₂ ¢ 11 ¹ / ₂ ¢ 11 ¹ / ₂ ¢	8 ¹ / ₂ ¢
Agreement C—Baking supply Helpers	2. 235	2, 285	142/5¢	(3)					

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

. .	Rate p	er hour	Employe bution to			Rate p	er hour		r contri- o fund 1
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
NEW YORK, N.Y.—Continued					NEW YORK, N.Y.—Continued				
Food Wholesale market: Continued					Liquor: 9			103/ 4	
Agreement C: Trailer, local	\$ 2. 250	\$ 2.500	71/2¢	61/4¢	With helpers Helpers	\$ 2, 425 2, 175	\$ 2.425 2.175	12 ³ / ₅ ¢	11 ¹ / ₂ { 11 ¹ / ₂ {
Chauffeurs, local	1.900	1.900	71/2¢	6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢ 6 ¹ / ₄ ¢	Without helpers	2,500	2,500	123/5¢	111/25
Helpers (truck)Fruit and produce:	1.800	1.800	71/2¢	61/4¢	Meat: Dressed:		1 1		
Market: 5					Agreement A	2.650	2.700	(3)	(3)
3 tons and under	2. 290 2. 340	2. 315 2. 365	11 ¹ / ₂ ¢	8 ¹ / ₂ ¢	Helpers	2.315	2.375	(3)	(3)
4 tons5 tons	2. 365	2, 395	111/25	8./26	Agreement B: First 6 months	2, 388	2,588	(³)	-
7 ¹ / ₂ tons	2. 430	2.455	11 ¹ /2¢	81/2¢	6-9 months	2.525	2.725	(3) (3)	-
6-wheel and tractor- trailer	2.490	2.515	111/2¢	8 ¹ /2¢	After 9 months	2.650 2.505	2.850 2.705	15 ³ / _e ¢	141/29
Helpers	2. 200	2. 225	11 ¹ /2¢	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	Trailer and 6-wheel	2.630	2.830	15³/∈¢	141/29
Purveyor	2. 400 2. 020	2.550 2.183	11 ¹ /2¢	8 ¹ /2 ¢	HelpersHotel and restaurant supplies 9	2, 258	2.458 2.800	15 ³ / ₅ ¢ 8 ³ / ₄ ¢	14 ¹ /2 9
Fur	19 2 600	19 2. 600	- '-		Market:	1	i		
HelpersFurniture:	19 2. 457	¹⁹ 2. 457	-	-	Under 2 tons 2 tons	2,480	2.480 2.510	8 ³ / ₅ ¢	6¢ 6¢
Agreement A-Credit	2. 163	2. 238	43/5¢	5¢	3 tons	2,530	2,530	8°/5 F	6¢
HelpersAgreement B—Heavy	1.938	2.013	43/5¢	5¢	4 tons 5 tons	2,550 2,580	2,550 2,580	8 ³ / ₅ ¢ 8 ³ / ₅ ¢	6¢
household appliances 9	2. 335	2. 385	(3)	61/2¢	7 ¹ / ₂ tons	2.640	2.640	8 ³ / ₅ ¢	66
Tractor-trailer and 3-axle	2, 455	2.505	(3)	61/24	Tractor-trailer, 3-axle: Load and unload	2,795	2,795	8³/ ₅ ¢	6¢
Helpers	2. 165	2. 215	(3)	61/2 ¢	Do not load and unload	2.640	2.640	83/5¢	6¢
General trucking: Agreement A: 5					HelpersSlaughterhouse	2.360 2.725	2.360 2.800	8 ³ / ₅ ¢ 8 ³ / ₄ ¢	6¢ 6¹/4¢
l ton and under	2.340	2.368	14¢	12¢	Milk: 5	2.125	2.000	0 14 1	V /4 /
2 tons	2. 360 2. 390	2.393 2.418	14¢ 14¢	12¢ 12¢	Retail: Route riders	2.725	2.935	13 ³ /4 \$	24 ¹ /4 ¢
4 tons	2.410	2.443	14¢	12¢	Wholesale:		1		
5 tons7 ¹ / ₂ tons	2.440	2. 468 2. 530	14¢ 14¢	12¢ 12¢	RoutemenRoute riders and vacation	2.925	3.125	13 ³ / ₄ ¢	241/4 ¢
6-wheel reach or pole,	1)			relief men	3.025	3, 225	13 ³ /4¢	241/4 \$
tractor-trailer, third-axle:					Transportation (after 6 months)	2.688	2,888	13 ³ / ₄ ¢	241/4 \$
Load or unload	2.650	2.680	14¢	12¢	Moving and storage 5 Helpers	2, 345	2.420	7¢	6 ¹ / ₂ ¢
Do not load or unload Helpers	2.500 2.210	2, 530 2, 243	14¢ 14¢	12¢ 12¢	Newspaper:	2.145	2. 220	7¢	6./28
Agreement B: 5					Agreement A: 5				
1 ton and under 2 tons	2.363	2.368	14¢ 14¢	12¢ 12¢	Day Night	2.684 2.907	2, 728 28 2, 954	10¢ 11²/5¢	9 ¹ /10 ⁵ 10 ² /5 \$
3 tons	2.413	2.418	14¢	12¢	Night				
4 tons5 tons	2. 443 2. 463	2.443	14¢ 14¢	12¢ 12¢	Day Night	2.770 28 3 039	2.810 28 3.086	10¢ 11²/5¢	9 ¹ /109 10 ² /5
7 ¹ / ₂ tons	2.530	2.530	14¢	12¢	Newspaper and magazine—			5.	, , ,
6-wheel reach or pole, tractor-trailer,					Wholesale: Day	2.810	2.890	10¢	91/100
third-axle:	2 (00	2 (00	1.44	12¢	NightPaper and paper products: 5	²⁸ 3.086	²⁸ 3, 174	11 ² / ₅ ¢	9 ¹ /101 10 ² /5 \$
Load or unloadDo not load or	2.680	2.680	14¢	127	1/2-2 ¹ /2 tons	2, 375	2.375	121/26	121/29
unload Helpers	2.530 2.243	2.530 2.243	14¢ 14¢	12¢ 12¢	Helpers	1.950	1.950	12 ¹ / ₂ ¢ 12 ¹ / ₂ ¢	121/2 \$
Agreement C: 5	2.243	2.243	177	127	5 tons	2, 425	2.425 2.475	12 ¹ / ₂ ¢	121/29
Light—Chasis weight:					7 ¹ / ₂ tons	2,525	2.525	121/2¢	121/20
7,500 pounds and under	2. 395	2.395	12¢	141/2¢	Tractor-trailer Helpers Parcel delivery: ⁵	2.625	2.625	12 ¹ /2 ¢ 12 ¹ /2 ¢	121/2 9
Medium—Chasis weight: 7,501-10,500 pounds	2.445	2. 445	12¢	141/2\$	Parcel delivery: 5 Central and furniture central	2.450	2.550		15¢
Agreement D;					Trailer	2,650	2.750	9 ¹ / ₂ ¢ 9 ¹ / ₂ ¢ 9 ¹ / ₂ ¢	15¢
l ton and under 2 tons	2.390 2.410	2.390 2.410	12¢ 12¢	14 ¹ /2¢	HelpersPoultry	1.900 2.175	2.000 2.175	91/2¢ 4%	15¢ 3%
3 tons	2.440	2.440	12¢	14*/> 9	Private sanitation; 5	-,		-/0	7,0
4 tons5 tons	2.460	2.460 2.490	12¢ 12¢	14 ¹ / ₂ ¢	Closed body with self- contained loading unit	2, 475	2, 625	121/2 d	121/,
7 ¹ / ₂ tons	2.550	2.550	12¢	141/2 \$	Helpers	2.300	2. 450	121/25	121/25
6-wheel reach or pole, tractor-trailer,					Open trucks or trucks with no self-contained mechanical		.		
third-axle:		1	124	ن بدر	loading device	2,725	2.875	121/2 \$	121/24
Load or unload Do not load or	2.700	2,700	12¢	141/2¢	HelpersOne container tractor-	2.475	2,575	121/2 ¢	12 ¹ / ₂ ¢
unload	2.550	2.550	12¢	141/2 \$	hoist	2.725	2.875	121/25	121/24
HelpersGrocery—Wholesale 9	2. 260	2. 260 2. 218	12¢ 11¢	14 ¹ / ₂ ¢	Provision—Kosher and pork delivery: 9				
Helpers	2.053	2.128	11¢	71/2¢	Meat and poultry	2.750	2.875	5%	5%
Ice cream: First 3 months		19 3. 015	134/s¢	161/10 \$	Pork	2,750 2,470	2.875 2.670	5% 6 ² / ₅ \$	5%
3-6 months	19 3. 065	19 3. 065	134/5¢	161/105	Helpers	2.270	2.470	6 ² / ₅ ¢ 6 ² / ₅ ¢	-
After 6 months Laundry:		¹⁹ 3. 115	134/5¢	161/10\$	Money delivery Rendering:	2,525	2.725		-
Linen supply	²³ 2. 071	²³ 2. 167	2%	1%	Drivers	2.435	2.535	8 ³ /4 ¢	6 ¹ /4 9
HelpersOffice towel	²⁹ 2. 161	²³ 1. 774 ²⁹ 2. 266	2% 2%	1% 1%	HelpersRigging:	2.315	2.415	8³/₄¢	1
Helpers	²⁹ 1. 837	²⁹ 1. 916	2%	1%	l ton	3.090	3.090	12¢	141/25
Wholesale, hand	²³ 1.481	²³ 1. 993 ²³ 1. 552	2% 2%	1% 1%	2 tons 3 tons	3.110	3.110 3.140	12¢ 12¢	141/25
Shirt	²³ 1.790	²³ 1.862	2%	1%	4 tons	3.170	3.170	12¢	1 141/20
Cleaning and dyeing— Retail	61.'903	61.978	(3)	(3)	5 tons	3. 200	3. 200 3. 260	12¢ 12¢	141/25
					n				

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour	Employe bution t			Rate p	er hour		er contri- o fund 1
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	insur- ance ²	Pension
NEW YORK, N.Y.—Continued					OMAHA, NEBR.				
Rigging:—Continued					Bakery:	\$ 62.160	,\$		-
Tractor-trailer, 6-wheel reach- pole, third-axle and rigging	3.420	\$ 3.420	12¢	14 ¹ / ₂ ¢	Biscuit Wholesale:	62.160	62. 240	61/2¢	8 ⁷ / ₁₀ 4
Helpers	3.070	3.070	12¢	141/2 6	City store delivery	2, 100	2, 270	(3)	10¢
Soft drink: Agreement A—Route	2, 500	2,500	(3)	5¢	Special delivery	1.830	2.000 31 2.340	(3)	10¢ 74/5¢
Helpers	2, 225	2. 225	(3)	5¢	Transport Beer—Keg and bottle:	2.174	2. 340	()	1 /57
Agreement B—Utility	2.500	2,500	12¢	5¢	First 3 months	1.950	2.060	(3)	(3)
Helpers: First 6 months	1.925	1.925	12¢	5¢	6-12 months	2.000 2.050	2.110 2.160	(3)	3 5
After 6 months	2.150	2.150	12¢	5¢	After 12 months	2.450	2, 560	(3)	(3)
Agreement C: 2 tons	2.735	2.735	(3)	14 1/2 ¢	General—Freight: 9 Heavy work	2, 530	2.650	61/4 \$	10¢
3 tons	2.760	2.760 2.785	(3)	141/2 ¢	Local (after 90 days)	2, 540	2.650	61/4¢	10¢
5 tons	2.785	2. 810	3 }	14 ¹ / ₂ ¢	Furniture Grocery:	2, 190	2, 300	61/4¢	10¢
7 ¹ / ₂ tons	2, 873	2.873	(3)	141/z¢	First 6 months	2,080	2, 310	(3)	-
Helpers Tractor-trailer:	2, 585	2, 585		14 ¹ / ₂ ¢	After 6 months	2, 380	2, 510 10 2, 358	62/5¢	-
Load and unload	3.023 2.873	3.023 2.873	(3)	141/2 ¢	PEORIA, ILL.	1			
Do not load and unload Agreement D—Utility	2.425	2.425	/3 \	14 ¹ / ₂ ¢	PEORIA, ILL.				
Helpers	2,025	2.025	(3 5	-	Armored car	1.980	2.090	(³) 5 ³ /5¢	-
Agreement E: 2 tons or less	2.685	2.685	-	141/2¢	Bakery—Cracker and cooky Beer:	4 2. 150	4 2. 200	5°/51	-
3 tons	2.710 2.735	2.710	-	14 ¹ / ₂ ¢	Agreement A	2.600	2.720 2.610	(3)	-
5 tons	2.760	2.760] [14 ¹ / ₂ ¢	HelpersAgreement B	2.490	2.650	(3)	(3)
7 ¹ / ₂ tons	2.823	2.823] :	14 ¹ / ₂ ¢	Building and road construction: 9			, ,	` ′
HelpersTractor-trailer:	2. 535	2.535	-	14 1/2 ¢	Concrete mixer, 3 cubic yards and under	2.975	3.100	-	-
Load and unload	2. 973	2.973	-	14 ¹ / ₂ ¢	Concrete mixer, over 3 cubic		2 200		1
Do not load and unloadTextile refinishing	2, 823 192, 714	2. 823 192. 800	3%	141/5	yards 4-wheel, 5 cubic yards and	3.125	3.300	-	-
Helpers	¹⁹ 2.428	¹⁹ 2.514	3%	141/5¢	under	2. 975	3. 100	-	-
Theatrical and television:	2.875	3. 162	3010%	121/2 ¢	4-wheel, over 5 cubic yards 4-wheel, service	3.175 2.975	3.350 3.100		-
Helpers	2.625	2.888	30 10% 30 10%	12 ¹ / ₂ ¢	6-wheel, 8 cubic yards and		2 200		
Television	2.875	3. 162 2. 888	30 10%	121/2 \$	6-wheel, over 8 cubic yards	3. 125 3. 175	3.300 3.350	_	-
Waste material:	I		l		Dump, 10-16 cubic yards,				
6-wheel Tractor-trailer and 10-wheel	2.430	2.430 2.590	12 ¹ / ₂ ¢	12 ¹ / ₂ ¢	including tractor Koehring and similar dumpster,	3.375	3.450	-	-
					10 cubic yards and under	3. 175	3, 350	-	-
OAKLAND, CALIF.					Lowboy and winch Oil distributor (front and rear)	3, 125	3.300 3.350	-	
(Scales listed under					Tandem and semitrailer	3, 125	3.300	-	-
San Francisco-Oakland, Calif.)					Transport A-frame Batch, 2-34E batches or less	3.175 2.975	3.350 3.100	-	1
OKLAHOMA CITY, OKLA.					Over 2-34E batches	3. 125	3.300	-	-
Bakery:				1	Pole trailer Material	3.125 2.300	3, 300 2, 430	(5)	-
First 30 days	71.635	71.795 71.875	(3)	(3)	Concrete mixer	2.500	2.630	(3)	-
30-60 daysAfter 60 days	71.715 71.800	71. 960	(3)	3 3	Lumber	2.300	2,430 2,600	(3)	
Building:					Department store Helpers	2. 230	2.320 2.155	`-'	-
Construction: 1/2 ton on job site	2. 150	2.400	-	-	Electrical supply and hardware:	2,068	2. 155	_	-
1/2 ton on job site1/2 and 3/4 ton, flatbeds, and stake	2. 150	2.400		_	Light Heavy	2.330 2.430	2.460 2.560	-	-
Heavy equipment	2. 250	2.500	-	-	General-Freight, local cartage	2.540	2.650	61/4 \$	10¢
General—Freight: Local cartage	²¹ 2, 540	2,650	61/4 \$	10¢	Helpers Grocery:	2.420	2.530	61/4¢	10¢
Local transfer	1.890	1.960	- "	-	Chainstore		²³ 2. 520	(³)	(3)
Grocery: Retail:		ì			Wholesale Helpers	2. 250 2. 120	2.350 2.220	-	-
Agreement A:	1				Meat-Packinghouse	2.395	10 2.395	(3)	(3)
First 6 months	1.870	2, 150 2, 330	-	-	Milk Newspaper	2,480 2,925		(3) (3) (3)	(3)
After 1 year	2, 110	2.410	-	-	Oil:			\ ',	'
Agreement B: First 6 months	1,630	2, 200	_	_	Agreement A, B, and C Agreement D	2.502	2.605 2.605	(3)	(3)
7-12 months	1.790	2.390	-	-	Agreement E	2,380	2,500	614 \$	71/2 \$
After 1 yearWholesale:	1.870	2.490	-	-	Agreement FAgreement G	2,402		(3)	(3)
Agreement A:				ļ	Agreement H	7 2. 500	72,800	`5 ¹ / ₅ ¢	61/4 ¢
First 30 days 30-90 days	1.680	1.820	-	-	ProduceRailway express	2, 200 2, 238		- 62/5¢	-
After 90 days	1.780	1.920	-	-	Marray express	2. 230	2.2.0	J /57	_
Agreement B: First 3 months	1.830	1.970	61/. 6	_	DHII ADEL DUIA DA				
3-9 months	1.855	1, 995	61/4 ¢ 61/4 ¢ 61/4 ¢	-	PHILADELPHIA, PA.				
After 9 months	1.880	2.020	61/4¢	-	Bakery:	2 24 6	2 145	204	204
Railway express	1.865 2.340	1.965	62/5¢	-	Special delivery 5 ton and tractor-trailer	2.365		20¢ 20¢	20¢ 20¢
Air express	2.340	2.380	6 ² / ₅ ¢	-	Beer:			(3)	
Steel and iron: First class	2,050	102.050	4¢	-	Brewery—Keg Helpers	2.710 2.635		(3)	10¢ 10¢
Second class		101.900	4¢	_	Distributor—Bottle and keg 5	2.550	2.650	10¢ 10¢	'
					Helpers	2.475			

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour	Employe bution t	r contri- o fund 1		Rate p	er hour		er contri- o fund ¹
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	insur- ance ²	Pension
PHILADELPHIA, PA.—Continued					PITTSBURGH, PA.—Continued				
Building:					Building:—Continued				į
Construction: Excavating	\$ 2, 570	\$ 2, 720	71/25	8¢	Construction:—Continued Light:		}		İ
Euclid and low-bed	4 2, 310	42.120	1 /27	, ,,	Dump trailer	\$2.700	\$ 2.900	10¢	10¢
trailer	2.770	2.920	71/2 \$	8¢	Dump and flat	2.550	2, 750	10¢	10¢
Helpers	2.470	2.620	71/2¢ 71/2¢	8¢ 8¢	Euclid Mixer, transit	2.700 2.675	2. 900 2. 775	10¢ 10¢	10¢
Euclid		2.920	71/25	8¢	Material and supply:	2.013	2.773	107	107
Helpers	2, 275	2.380	71/2 \$	8¢	Concrete mixer:	i	İ		
Lumber	2.450	2.550	71/2 \$	8¢	3-3 ⁴ / ₂ cubic yards	2.445	2.540	(3)	10¢
Carrier	2.500 2.280	2.600 2.380	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	8¢ 8¢	$4^{1}/_{2}-5^{1}/_{2}$ cubic yards 6 cubic yards and over	2,545 2,595	2.640 2.700	3	10¢
Plumbing supply	2.450	2.550	71/25	8¢	Dump	2.420	2.515	(3)	10¢
Helpers	2, 280	2.380	71/2¢ 71/2¢	8¢	Lumber	2. 395	2.490	(3)	10¢
Concrete mixers: Chauffeurs	2.450	2.600	7 ¹ /2¢	8¢	Trailer	2. 495 2. 295	2.590 2.390	(3)	10¢
Euclid	2.650	2,800	71/2 6	86	Plumbing:	L. 2/3	2. 370	()	
Helpers	2. 275	2.325	71/2¢ 71/2¢	8¢	Agreement A	2.500	2. 625	(3)	(3) (3)
Helpers	2.450	2.550	(3)	(3) (3)	Helpers	2, 425 2, 550	2.550	(³{ 6¹/₅ \$	(°)
Food and chainstores	2, 230	2.330 2.570	10¢	8¢	Agreement BChemicals:	2,550	2.650	0 /5 }	105
Helpers	2. 300	2. 350	10¢	8¢	Agreement A-Soap	2.410	2.650	6 ¹ /5 ¢	71/:
Tuel:				,	Agreement B—Gas	2 025	3 040		
Gasoline: First year	2. 400	2,500	(3)	(3)	cylinder	2, 835	2. 940	6 ¹ / ₅ ¢	10¢
After l year	2.770	2.870	3	(3) (3)	Cylinder	11 2. 835	2.940	6 ¹ /5 ¢	10¢
Fuel oil	2.450	2.550	ìo¢	`8¢	Liquid	3.055	¹¹ 3. 160	63/5¢	10¢
Fuel oil and gasoline: First year	2 400	3 500	(3)	(3)	Commission house	2. 265	2. 265	(3)	-
After i year	2, 400 2, 770	2,500 2,870	(3)	(3)	Helpers Department store	2. 175 2. 560	2. 175 2. 660	3	10¢
eneral—Freight:				1	Helpers	2, 290	2. 390	(3)	10¢
Agreement A ⁵	2.450	2.550	(3)	(3) (3)	Drug and tobacco-Wholesale	2.490	2.590	61/5 \$	10¢
HelpersAgreement B ⁵	2.230	2.330 2.550	(3) 10¢	(³) 8¢	HelpersFish	2. 390 2. 390	2. 490 2. 490	6 ¹ /5 ¢	10¢
Helpers	2, 230	2,330	10¢	8¢	Flour	2. 755	2. 855	61/5 9	106
ce	1.950	101.950	(3) (3)	(3) (3)	Helpers	2,665	2. 765	6-/5 ¢	
Helpers	1.765	101.765			Frozen foods Tractor	2.605 2.650	2. 705 2. 755	(3) (3)	10¢
Meat—Special delivery	2.570	2.670 2.450	10¢ 10¢	8¢ 8¢	Furniture—Retail	2.560	2.610	61/5 \$	
Milk—Including tractor-					Helpers	2.360	2.510	61/5¢	7 ¹ / ₂
trailer	2.450	2,575	(3)	(3)	General—Freight:				
Moving and storage	2. 250	2.550 2.330	10¢	8¢ 8¢	City: 5 Double-bottom	4 3. 300	43.410	(3)	89/1
Newspaper and magazine:	1	2.330	107	01	General transfer	42,550	42.660	33	89/1
Agreement A—Routemen	8 2.627	8 2.707	71/2 \$	8¢	Tandem or 10-wheeler and				
Helpers	8 2. 267 8 2. 613	82.413 82.747	7*/29	8¢	tractor	42,600 42,350	42.710 42.460	(3) (3)	89/1
Agreement B—Routemen ,	P 2 627	8 2. 707	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	8¢ 8¢	Heavy hauling:	2, 350	2. 400	()	89/
Drivers	82.693	82.773	8¢ 6²/5¢	71/24	Double-bottom	4 3. 280	4 3, 390	(3)	8 ⁹ /
tailway express	2.419	2.519	62/5 \$	-	Heavy-duty tractor and	⁴ 2.895	⁴ 3. 005	/ 3\	99/
Helpers	2. 307 2. 450	2.377 2.500	6 ² / ₅ ¢	- 8¢	trailer	42,530	4 2, 640	3	8 ⁹ /
Helpers	2.230	2.280	71/2 ¢	8¢	Tandem or 10-wheeler	42.580	2, 690	(3)	87/
eplacement auto parts—					Tractor	⁴ 2.580	⁴ 2.690	(3)	87/
Wholesale crap iron and steel	2, 300 2, 200	2.400 2.350	71/25	8¢	Truck with dolly or	42.640	42.750	(3)	87/
Helpers	1.830	1.980	71/2¢ 71/2¢	8¢ 8¢	rack	2.040	2.750	\ /	"
	1	1			Loading, unloading and	42.050	43.0(0	/3\	
PITTSBURGH, PA.					hauling Not on winch jobs	42.850 42.530	42.960 42.640	(3)	8 ⁹ /
					Helpers:	İ			
Armored can	2 545	2 / 40	/3\	104	Shovel trailer	2.530	2.640	$\binom{3}{3}$	89/ 89/
Armored carBakery:	2.540	2.640	(3)	10¢	Winch Grocery:	42.630	42.740		°′′
Biscuit	42, 250	42.350	4¢	11 ¹ /10¢	Chainstores 9			(3)	-
HelpersBread	1*2 070	42.170 112.169	4¢	11 ¹ /10¢	Tractor, single axle	3.110 2.980		(3)	-
Transport	P 2 2 2 2 6	1**Z. 446	91/105	11 ² / ₅ ¢	Tractor, tandem	3. 210		(3)	-
Tractor-trailer		1.2.558	9 ¹ /10¢ 9 ¹ /10¢ 9 ¹ /10¢ 9 ¹ /10¢ 6 ¹ /5¢	112/5¢	Helpers	3,080	3, 180	(3)	
Service delivery	12.345	112.565	91/104	11 ² /5¢	Wholesale	2.910 2.960		(3) (3)	10¢
Supply	2.750	2.850 2.750	61/s ¢	10¢ 10¢	Trailer	2, 960		(3)	105
eer;	050		\		Ice and fuel:	i			i
Agreement A	2.683	2.783	(3)	(³)	Ice	72, 291	72.412 112.180	51/5 ¢	10¢ 10¢
HelpersAgreement B	2.613	2.713 2.450	(3) 69/10¢	(³) 10¢	Coal	11 2 080	11 2, 180	10¢ 10¢	10¢
Helpers	2. 275	2. 350	0/105	105	Tandem and dump		i		
Local distributor	2. 200	2. 275	69/104	10¢	trailer	11 2, 280	¹¹ 2. 330	10¢	10¢
Helpers	2.100	2.175	69/10¢	10¢	Meat and provision: Agreement A	3, 110	3. 210	(3)	10¢
uilding: Construction:					Helpers	2.835		33	10¢
Commercial:	1				Agreement B	3.085	3. 185	(3)	10¢
Service	2.500	2.700	10¢	10¢	Helpers	2.810	2.910	(3)	10¢
Dump and flat Transit-mix	2.550 2.575	2, 750 2, 775	10¢	10¢	Milk: Bottle and supply	2, 385	2. 485	(3)	(3)
Heavy: 9	2.313	2.113	10¢	10¢	Special delivery	2, 354	2, 454	(3)	(3)
Concrete mixer	2.810	2,930		-	Tank and can	72.245	7 2. 345	(3)	(3)
Carryall	2, 970	3.090	j - '	-	Semitrailer	2. 360 2. 570	2.460	(3)	(3)
Excavating	2.810	2.930 3.030		-	Moving	42.470	42.580	{3}	89/ 89/
Euclid	2.910		:	-				, ,	

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

.	Rate	per hour		o fund 1		Rate p	er hour		er contri- o fund ¹
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pensio
PITTSBURGH, PA.—Continued					PORTLAND, OREG.—Continued				
Oil and gas:					General—Freight: 5—Continued	1	:	ļ	
Agreement A:					Transfer and drayage: 5—Continued	l			
First yearl-2 years	2, 520	2.650	-	-	3 tons and over Tractor and semi	2.346	\$ 2.466 2.498	96	10¢
2-3 years	2.630	2.760	-	-	Derrick and "A" frame	2.409	2.529	9¢ 9¢	100
After 3 years	2.720	2.860	-	-	Helpers	2, 265	2.385	9¢	100
Agreement B: First year	2, 380	2.500	-		Grocery—Wholesale: 1 ton and including 5 tons	2.410	2 505	0.4	104
1-2 years	2, 480	2,600	-	-	Trailer and semi	2.460	2.585 2.660	9¢ 9¢	10¢
2-3 years	2,570	2.700	-	-	Helpers	2. 298	2.473	9¢	1.0
After 3 years	2,720	2.860	-	-	Extra	2, 435	2.610	9¢	109
Agreement C: First year	2,580	2.580	2/3%	(3)	Food specialty—Coffee, etc Ice—Wholesale—Freight and	2.750	2.900	9¢	109
1-2 years	2,680	2.680	2/3% 2/3%	(3) (3)	transport:				
2-3 years	2.770	2.770	2/3%	(3)	11/2 tons and over	2. 260	2.390	9¢	109
After 3 years	2.860	2,860	2/3% 61/5¢	(³) 10¢	Tractor and 6-wheeler (13 foot body)	2.310	2.440	9¢	100
Helpers	2.590	2,680	61/5¢	10¢	Semitrailer (over 13 foot	2.310	2.440	77	109
Paper, wholesale	2.605	2.705	(3)	10¢	body)	2.360	2.490	9¢	109
Helpers	2.505	2,650	(3)	10¢	Helpers	2.210	2.340	9¢	101
Produce	42.670 42.570	\$2,770 \$2,670	61/5¢ 61/5¢	89/10¢ 89/10¢	Ice cream: Routemen	2.585	2,745	9¢	109
Railway express	2.570	2.620	62/5¢	- /107	Reliefmen	2.645	2. 805	96	109
Refuse	2.570 72.395	7 2. 465		10¢	Special	2.485	2.645	9¢	100
Helpers	7 2. 345	72.415	-	10¢	Semi	2.655	2.805	9¢	109
PORTLAND, OREG.					Solo	2.535 2.485	2.695	9¢ 9¢	109
rottimus, otto.					Laundry-Linen supply	2.010	2.160	9¢	108
Armored car	2.300	2.400	9¢	10¢	Lumber:	l	l i		
Beer—Distributor	2.900	10 2. 900 10 2. 823	9¢	10¢	Semi	112. 485 112. 385	112.635 112.535	8¢	109
HelpersBuilding:	2.023	2. 823	9¢	10¢	Solo Helpers	112, 335	11 2. 485	8¢ 8¢	109
Construction: 9					Mayonnaise and cheese:	2,333		٥٢	10
Side and end dump:		2 250	-1/4		First 3 months	2. 275	2. 275	9¢	109
6 yards and under	3.100	3.250	71/2¢	10¢	4-6 months After 6 months	2.385 2.575	2.385	9¢	101
Over 6 and including 10 yards	3, 200	3, 350	71/2¢	10¢	Meat-Wholesale and retail:	2.575	2.575	9¢	101
Over 10 and including 20					Under 21/2 tons	2.163	2.288	9¢	109
yards	3.400	3,550	71/2 \$	10¢	21/2 tons and over	2. 288	2.413	9¢	10
Over 20 yards	3.500	3,650	7 ¹ / ₂ ¢	10¢	Wholesale only:	2.550	2 420	n.é	100
Concrete mixer: 3 yards and under	3.100	3, 250	71/2 \$	10¢	2 ¹ / ₂ tons and under 3 tons and over	2.585	2.630 2.661	9¢ 9¢	109
Over 3 yards	3, 200	3.350	71/2 ¢	10¢	Semi and trailer	2.675	2.693	ģģ.	104
Lumber carrier	3.250	3.400	(*/25)	10¢	Multiple unit drivers	2.745	2.745	9\$	100
Dumpster	3.200 3.100	3.350 3.250	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	10¢ 10¢	Metal: Semi or truck and trailer	2.460	2.610	9¢	100
Solo flatbed and miscellaneous	3.100	3.250	1-124	105	Boom and "A" frame	2. 530	2.680	9¢	109
body:					Milk:		1 1		
1 ton and including 4 tons	3.100	3.250	71/2¢	10¢	Route and special	2.560	2.713	9¢	100
Over 4 tons but less than 10 tons, including semi					Relief Semi	2.650 2.755	2.800 2.915	9¢ 9¢	10¢
and trailer	3.100	3.250	71/2 \$	10¢	Newspaper:	255	2. /13	/ F	107
Semi and trailer over 10					Under 25 miles	2, 355	2.455	9¢	100
tons, including lowbeds Material and gravel:	3.150	3.300	71/2 \$	10¢	25 miles and over Printing roll	2.380 2.430	2.480	9¢ 9¢	109
Dump and batch:					Helpers	2. 305	2.405	9¢	109
5 cubic yards and			. 1		Parcel service	2.300	2.400	9¢	109
under	2.490	2.690	9¢	10¢	Helpers	2. 248 2. 410	2.348	9¢	100
Over 5 and including 7 cubic yards	2.560	2.760	9¢	10¢	Railway expressSoft drink	2.675	2.420 2.800	62/5¢ 9¢	109
Over 7 cubic yards	2.660	2.860	9è	10¢				.,	,
Concrete mixer:	1				PROVIDENCE, R. I.				
4 cubic yards and under	2. 560	2.760	9¢	10¢					
5 cubic yards and		1			Armored car	1.990	2.060	- ,	15¢
under	2,610	2.810	9¢	10¢	Beer distributor	2.370	2.370	8¢	156
6 cubic yards and	2, 660	2 060	oć l	10¢	HelpersBuilding:	2, 270	2.270	8¢	15¢
Flatbed	2.490	2.860	9¢ 9¢	100	Construction:				
Semi and trailer	2.590	2.790	ģ¢	10¢	Dump and 2-axle equipment	2.600	2.650	8¢	15¢
Creamery:					Trailer and 3-axle	2 (00			
Route	2.320	2.425	9¢ 9¢	10¢	equipmentLow-bed trailer, 24 tons and	2.680	2.730	8¢	15¢
Relief	2.395 2.540	2.555 2.700	96	10¢ 10¢	over; I Beam trailer	2.830	2.880	8¢	15¢
`uel	2. 285	2.365	9¢	10¢	Highway: 9			-,	1
`urniture:			. [1	Low-bed trailer, 24 tons and				
Over 1 and up to 3 tons	2,300 2,330	2, 400 2, 430	9¢ 9¢	10¢ 10¢	over; specialized earth moving equipment	2,800	2.800	8¢	15¢
3 tons and over	2. 240	2, 430	96	10¢	Ready-mix, 3-axle	2,650	2.650	8¢	15¢
leneralFreight: 5		1 1			Dump truck, 2-axle	2,550	2.550	8¢	15¢
City pickup	2.435	2.505	9¢	10¢	Department store—Furniture	2.180	2. 280	- [-
Helpers	2.404	2.478	9¢ 9¢	10¢	Helpers	1.960 2.340	2.130 2.410	8¢	154
Heavy-duty equipmentLine, truck and trailer, and		2.300	71	107	General—Freight 5 Helpers	2.240	2.310	8¢	15¢
semi	7 2. 570	72.710	9¢	10¢	Grocery—Wholesale	2,580	102. 580	8¢	15¢
Extra men	2.485	2.555	9¢	10¢	Helpers	2,480	¹⁰ 2. 480	8¢	15¢
Transfer and drayage: 5	2 205	2 405	٠,	104	Laundry: First 5 weeks	1.680	1 600	٠,	154
l ton and under l ¹ / ₂ tons and including	2, 285	2.405	9¢	10¢	After 5 weeks	1.920	1.680	8¢ 8¢	15¢
2 ¹ / ₂ tons	2,315	2.435	9¢	10¢	Helpers	1.680	1.680	8¢	15¢

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour	Employe bution t	r contri- o fund ¹		Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance "	Pension
PROVIDENCE, R. I.—Continued					ST. LOUIS, MO.—Continued				
Oil:					Building:—Continued	1			
Agreement A	\$2, 230	\$2,340	8¢	15¢	Construction:—Continued				
HelpersAgreement B	2. 040 2. 230	2. 140 2. 340	8¢ 8¢	15¢ 15¢	Agreement B: Pickup	\$2.550	\$2.650	614¢	5¢
Helpers	2.040	2.140	8¢	15¢	Other	2.750	2.850	61/4 ¢ 61/4 ¢	5¢
Agreement C	2. 290 2. 333	2. 290	8¢ 6²/5¢	15¢	Material: 5				ļ
Railway express	2. 333	2.313	0 /57	_	Bituminous—Asphalt, oil, etc	2, 500	2.650	61/4¢	5¢
					Brick and hallow tile	2.530	2.650	61/4¢	5¢
RICHMOND, VA.					Helpers Concrete, 9 cubic yards or	2.380	2.500	61/4¢	5¢
					less	2, 750	2,880	61/4¢	5¢
Armored car	1.960	2.040	(3)	- !	Dry batch, 31/2 cubic yards or	2 520	2 / 70	(1) 4	
General—Freight: Freight and produce	2.400	2, 570	61/4 \$	71/2 \$	Over 3 ¹ / ₂ cubic yards	2. 520 2. 730	2.670 2.860	61/4 ¢ 61/4 ¢	5¢
Grocery-Chainstore	4 1. 775	41.825	6¢ 1	71/2¢	Flathed or open:				
Meat—Packinghouse:	2 015	2 055	/3 \		8 tons or less	2.520	2.670	61/4¢	5¢
Agreement A	2.015	2.055	(3)	-	Over 8 and less than 15 tons	2,730	2,860	61/4¢	5¢
First 90 days	2.010	2.045	(3)	(3)	Over 15 tons	2.920	2.990	61/4 ¢	5¢
After 90 days	2.115	2.195	(3) 62/5¢	(3)	Glass	2.700	2.850 3.000	61/4 ¢ 61/4 ¢	61/4¢
Railway express	2. 268	2, 278	0 /57	-	WinchLumber	2.850	2, 530	61/4 \$	10¢
DOGUDOTED					Paint and varnish:				Į.
ROCHESTER, N.Y.					Under 5 tons 5 tons and over:	2.500	2.600	61/4¢	61/4¢
		}			tractor	2.600	2.600	61/4¢	61/4¢
Beer	2.431	2.611	(3)	5¢	Planing mill	2.430	2.550	61/4¢	10¢
HelpersBuilding:	2.350	2.525	(3)	5¢	Plumbing supply: $\frac{1}{2}$ ton and under $3\frac{1}{2}$	1			
Construction:		1			tons	2,400	2,550	61/4 \$	10¢
Contractors:	2 000	2 000	-4		$3^{1}/_{2}$ tons and over;	2 500	2 (50	(1)	104
General Specialty	2.890 2.180	2.980 2.260	7¢ (³)	_	tractorQuarry	2.500	2.650	6 ¹ / ₄ ¢ 5 ³ / ₅ ¢	5¢
Dump and flatrack	2,500	2.650	-	-	Pit	2.600	2.700	53/5¢	5¢
Dump, commercial	2,600	2.750	-	-	Cheese:	2, 290	2, 370	/3 \	(3)
10-wheelerEuclid and other off-highway	2.000	2. 900	-	-	First 30 daysAfter 30 days	2,390	2.470	3 }	3 }
hauling units	2,750	2.900	-	-	Coal	72.150	72.250	5 ¹ / ₅ ¢	63/10
Semitrailer, lowboy, transit-mix, and					Helpers Department store:	72.040	72.140	51/5¢	63/10
asphalt distributor	2.600	2.750	-	-	Agreement A:				
Tandem and batch	2.550	2,700	-	-	Parcel delivery (with		2 400		
Material: Cement block	2.110	2.180	(3)	١ ـ	helper) Parcel delivery (without	2.300	2.400	-	-
Concrete mixer	2.800	2.900	-	-	helper)	2.450	2.550	-	-
Lumber	2. 150	2. 270	(³)	-	Relay and mail	2.375	2.475	-	-
Sand and gravel	2.600	2.750	(3)	_	Tractor-trailerHelpers	2.425		_	-
Furniture	2.435	2.540	(3)	71/2 \$	Agreement B	2.620	2.750	(3)	(3)
Helpers General—Freight and	2.365	2.470	(3)	71/2 ¢	Helpers	2, 520 23 2, 055	2.650 23 2.055	(3) 7¢	(3)
furniture 9	2.435	2.540	(3)	71/2¢	Fish	2,400	2,555	10 ² / ₅ ¢	-
furniture 9	2.415	2.520	(3)	71/2 \$	Fish Freight—Local cartage 5	2. 540	2.650	61/4 ¢	10¢
HelpersGrocery—Wholesale	2. 365 2. 430	2.470 2.600	(3)	7 ¹ / ₂ ¢	HelpersFrozen food	2, 370 2, 620		61/4¢ 102/5¢	10¢
Semitrailer	2.510	2.680	(3)	-	FurnitureRetail	2,520	2.600	7¢	-
Helpers Liquor	2.350	2,520 2,600	(3)	-	Helpers	2.440		7¢	10¢
Meat	2.435	2.540	3 3	71/2¢	Gasoline and oil Grocery—Retail:	2.750	2.850	51/5¢	105
Helpers	2.365	2.470	(3)	71/2 \$	Agreement A	2.625		61/4 \$	61/4 \$
PackinghouseCountry—Senior		2, 325 2, 405	[3]	_	HelpersAgreement B	2.405		6 ¹ /4 ¢	61/4 \$
Country—Junior	2. 285	2.385	(3)	-	Helpers	2.457	2, 527	()	
Newspaper	2.350	2.400 2.300	3 (10¢	Agreement C	2.625 2.175			
Parcel and special delivery	2. 200	2, 250	3 3	10¢	Helpers	2,050	2. 185	61/4 ¢	71/2¢
Produce-Wholesale	2, 200	2.330	(3)	-	Ice creamRoutemen	4 2. 789	4 2.856	87/	62/e¢
HelpersRailway express	2.130	2. 260	(3) 6 ² / ₅ ¢	-	TractorLaundry—Industrial	4 2. 335 2. 100		8 ⁷ / ₁₀ 5 5 ¹ / ₅ \$	6 ² / ₅ ¢
Author Capiton	2. 309	5. 545	5/57		Route runners	2. 200		51/5¢	-
ST. LOUIS, MO.	1				Liquor	2, 535		61/4 ¢	61/4¢
			1]	Meat: Packinghouse	2.860	2. 955	10 ² / ₅ ¢	71/2 \$
Armored car	2,400	2,450	61/4 \$	61/4 \$	Poultry	1.775		61/4 ¢	- "
Bakery—Cracker	⁴ 2. 100	4 2, 350	(3)	(3)	Retail market:	41 200	41 200	(3)	1
Beer—Brewery and distributor 9	3.020	3, 170	(3)	121/2 \$	First month	41.200 41.411	1.500	(3)	-
Building:			` ′	- '*'	6-12 months	1.489	1.578	(3)	-
Construction: Agreement A: 9					After l year	41.600	4 1. 689	(,)	-
All trucks; flatbed; truck			İ		Milk: Relay	2.583	2.658	94/5¢	71/5 \$
tractor; semitrailer	2.800	2.900	61/4¢	5¢	ReliefWholesale route	4 2. 914	4 2. 981	87/109	d 62/∞d
Dump: Less than 12 cubic					Retail route Tank and tractor, city	4 2. 483 4 2. 514	4 2, 550 4 2, 581	(0 / 10)	ዘ 0 /5 ነ
yards	2.800	2.900	61/4 \$	5¢	Moving	2. 320			r; 0/5}
12-22 cubic yards		3, 100	61/4 ¢	5¢	Helpers	2.220			-
22 cubic yards and over	(12)	3, 200	61/4 \$	5¢	Newspaper: Day	8 2. 582	82.882	62/2 6	102/3 \$
	2. 800	2,900	61/4 6	5¢	Night	82.688	82.982	6 ² / ₃ ¢	102/3
Pickup	1 2.000	_ , ,							

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour		o fund 1		Rate p	er hour		o fund 1
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
ST. LOUIS, MO.—Continued					SAN FRANCISCO-OAKLAND, CALIF.— Continued				
Paper-Wholesale	\$2,525	\$2.670	61/4¢ 61/4¢	61/4¢ 61/4¢ 61/4¢					į
HelpersProduce and fruit	2.310 72.030	2.450 2.050	61/4¢ 5%	61/4 6	San Francisco—Continued				
Tractor; semitrailer	⁷ 2. 150	2.150	5% 6²/5¢	61/4 \$	Building:—Continued				
Railway express	2, 300	2.488	6²/5¢	-	Construction:—Continued Flatrack, 10,500 pounds				
Sheet metal and heating:				1	and over	\$3.200	\$ 3, 390	11¢	10¢
1/2 ton and less than		2 = 22	-3, 1		Pickup, under 1,000	2 242			
3 ¹ / ₂ tons	2.600	2.700	53/5¢	5¢	pounds Water, under 4,000	2.940	3. 130	11¢	10¢
31/2 tons and over; tractor	2,700	2,800	53/5¢	5¢	gallons	3.215	3.305	11¢	10¢
				1	Water, 4,000 gallons and over	3, 315	3. 505	11¢	10¢
					Road oiler	3.095	3. 285	116	10¢
ST. PAUL, MINN.				l	Winch, "A" frame, and heavy duty				
	1			1	transport	3.315	3, 505	11¢	10¢
(Scales listed under				İ	Ross or other type	2 245	2 525	4	100
Minneapolis-St. Paul, Minn.)					carrier Helpers	3, 345 2, 940	3.535 3.130	11¢ 11¢	10¢
					Concrete mixer:				
SALT LAKE CITY, UTAH	İ				3 cubic yards or less 4 cubic yards	3. 053 3. 155	3. 253 3. 363	10¢ 10¢	10¢
					5 cubic yards	3, 203	3.413	10¢	10¢
Genral-Freight:					6 cubic yards	3, 250	3.463	10¢	10¢ 10¢
Local cartage: 2-axle	72,040	72. 190	51/2¢	4¢	7 cubic yards 8 cubic yards	3. 293 3. 348	3.508 3.573	10¢ 10¢	10¢
3-axle and semi	72.090	72. 240	51/2¢	4¢	Ross or other type	-			l .
Low-bed (trailer 10 feet wide or more)	72, 190	72.340	51/2¢	4¢	carrier Material:	3. 298	3.513	10¢	10¢
4-or more axle	72. 140	⁷ 2. 190	51/2¢	4¢	Less than 4 cubic				
Warehouse:	1.840	1, 910	_	-	yards	2. 993 3. 043	3. 188 3. 243		10¢
First 60 days	1.880	1.950	-	-	4-6 cubic yards	3. 155	3, 363		10¢
Thereafter	1.920	1.990	-	-	8 cubic yards and over	3.608	3.843		10¢
Grocery—Warehouse: Agreement A:					Lumber Straddle	2.450 2.575	3, 125 3, 250	9¢ 9¢	13¢
Under 60 days	1.850	1.920	-	-	Forklift (new hire				1 .
Over 60 days	1.910	1.980 2.020	-	-	only)Flatrack, 4 tons or	2, 575	3. 250	9¢	13¢
SemiAgreement B—Chainstore:	1.950	2.020	_	i -	less	2, 993	3.188	10¢	10¢
First 6 weeks	1.820	1.920	61/2¢	10¢	Over 4 tons	3, 155	3. 363	10¢	10¢
7-12 weeks	1.900 2.030	2.000 2.130	6 ¹ / ₂ ¢	10¢	Food—Specialty, cheese: First 9 weeks	4 2. 266	4 2. 266	9¢	10¢
After 2 years	2.090	2. 190	61/2¢	10¢	9-18 weeks	4 2, 355	4 2, 355	9¢ 9¢	10¢
Meat:	2 220	2 205			18-27 weeks	4 2.444	4 2. 444	9¢ 9¢	10¢
First yearAfter first year	2. 220 2. 410	2.305 2.495	7 ¹ / ₂ ¢ 7 ¹ / ₂ ¢	1 -	27-36 weeks	4 2.533 4 2.622	42.533 42.622	95 95	10¢
Moving and storage:	1	_			Furniture:				
2-axle	72, 070 72, 120	⁷ 2. 170 ⁷ 2. 220	5 ¹ / ₂ ¢ 5 ¹ / ₂ ¢ 5 ¹ / ₂ ¢	4¢	Agreement A Helpers	2.725	10 2. 725 10 2. 725	9¢ 9¢	10¢
4-or more axle	7Z. 170	72. 270	51/2 \$	4¢	Agreement B	2.900	3.150	9¢	6¢
Local van: Under 3 months	72,030	72. 130	ļ.	4¢	HelpersGeneral: 5	2,775	3.025	9¢	6¢
3 months or more	72, 180	72. 280	5 ¹ / ₂ ¢ 5 ¹ / ₂ ¢ 5 ¹ / ₂ ¢	4¢	Under 4,500 pounds	2.775	3.000	9¢	6¢
Helpers	71. 970 2. 346	⁷ 2.070 2.368	5 ¹ / ₂ ¢ 6 ² / ₅ ¢	4¢	4,500-10,500 pounds Over 10,500 pounds	2.775	3.000 3.125	9¢	6¢
Railway express	2. 340	2. 300	0 /57	_	Boom	3.025	3. 125	9¢ 9¢	66
CAN ANTONIO TEV					Tractor—Semitrailer and	2 025	2 350	o.ć	6¢
SAN ANTONIO, TEX.	1				special equipment Double header or	3.025	3. 250	9¢	١
			İ		any combination	2 225	2 250		
General—Freight:	212, 540	2,650	61/4 ¢	10¢	freight vehicleHelpers	3.025 2.775	3. 250 3. 000		6¢
Agreement A 9 Agreement B	212.500	2.570	61/4 ¢ 61/4 ¢ 61/4 ¢	-	Parcel delivery	2.725	102.725	9¢	10¢
Transport	212. 500 2. 285	2.570 2.405	(3) (3)	-	Helpers Ice cream	2. 125	10 2. 125 2. 838	9¢ 9¢	10¢
MeatRailway express	2. 200	2.350	62/56	-	Laundry-Dry cleaning,	2.030	2. 636	71	94
, .					wholesale	2.544	2.817	7¢	10¢
	İ				Meat: Wholesale:				}
SAN FRANCISCO-OAKLAND, CALIF.				1	Small	2.400	2. 625		10¢
	İ				Large	2.550	2.775 2.998	9¢ 9¢	10¢
	1				Butcher	3.088	3.088		6¢
San Francisco		1		Ì	Milk 5	2. 840 2. 980	3.000 3.014	7¢	10¢ 10¢
					Trailer	3.060	3.014	9¢ 7¢ 7¢ 7¢ 7¢	10¢
Beer 9	193.387	193. 559	10¢	121/2 \$	Extra trailer	3.180	3.340	7¢	10¢
HelpersBuilding:	¹⁹ 3, 301	¹⁹ 3.473	10¢	121/2¢	Semitrailer	3.060	3. 260	7¢	10¢
Construction: 9					Motor van or auto	2.900	3.125	9¢	6¢
Excavating and dump:		1	1	1	Truck and trailer	3.025	3, 250	9¢ 9¢	6¢
Under 4 cubic yards	2.940	3.130	11¢	10¢	Piano Helpers	3. 200 2. 775	3.425 3.000		6¢
4-6 cubic yards	3.080	3.270	11¢	10¢	Newspaper:	-,		<i>,</i> ,	1
6-8 cubic yards 8 cubic yards and	3. 290	3.480	11¢	10¢	Day: First 6 months	2,515	2.811	10¢	14¢
over	3,540	3.730	11¢	10¢	6-12 months	2.645	2.942	10¢	14¢
Flatrack, under 10,500 pounds	3.005	3.130	11¢	10¢	After 1 year	2.775	3.082		14¢

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

* . •	Rate p	er hour		o fund !	_ ,	Rate p	er hour		o fund 1
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pensio
SAN FRANCISCO-OAKLAND, CALIF.— Continued					SAN FRANCISCO-OAKLAND, CALIF.— Continued				
San Francisco Continued					Oakland—Continued				
Newspaper:—Continued					Building:—Continued				
Night: First 6 months	\$ 2.640	\$ 2.933	10¢	14¢	Material:—Continued Plumbing and heating—				
6-12 months	2.770	3.063	10¢	14¢	Wholesale:—Continued				
After 1 year	2.900	3. 200	10¢	14\$	10,500 pounds and over	\$2.850	\$3.070	73/4¢	109
Day, first 6 months After 6 months	2.575	2, 932 3, 060	10¢ 10¢	14¢ 14¢	TrailerEquipment in excess of	2.850	3.070	73/4¢	10
Night, first 6 months	2.700	3.060	10¢	14¢	30 feet	2.850	3.070	7 ³ / ₄ ¢ 9 ¹ / ₄ ¢	109
After 6 months	2.825	3.182	10¢	14¢	Steel	2.850 2.515	3.125 2.705	9 ¹ /4 \$	10
Coin	2.450	2.484	62/5¢	-	Food specialty:	İ	1		
2 tons	2.393 2.450	2.426 2.484	6 ² / ₅ ¢	-	Cold meatFrozen food	2. 750 2. 700	3.000 2.950	7¢ 7¢	109
5-ton tractorSoft drink	2.507 2.813	2.541 3.000	6 ² /5¢ 7¢	10¢	Fruit and produce—Wholesale	2. 475	2.725	7¢	109
Tallow rendering	2.938	2.938	9¢	66	Extra General—Drayage: ⁵	2.475	2.725	7¢	109
<u>Oakland</u>				İ	Furniture, new	2.600 2.537	3.150 3.088	9¢ 9¢	109
				i	Appliance	2.600	3.150	9¢	109
Bakery—Transport and chainstore	3.200	3,430	91/2\$	15¢	Furniture mover	2.525	2.925 2.988	73/4 ¢	109
Beverage	2,813	3.000	7¢	10¢	Helpers	2.463	2.863	73/4 ¢	109
Building: Construction: 9					Less than 10,500 pounds	2,725	2, 955 3, 080	7 ³ / ₄ ¢	100
Dump:	3.080	3.270	11¢	10¢	Highbed semitrailer, 33)	İ		
4-6 cubic yards 6-8 cubic yards	3.290	3.480	116	10¢	Lowbed dual or more	2.912	3.142	73/4¢	109
8 cubic yards and over	3.540	3.730	11¢	10¢	axle trailer Lift-jitney and forklift	2,575 2,850	3, 205 3, 205	7 ³ / ₄ ¢	109
Concrete mixer:	3.310	3.130		1 20,	Power-driver "A" frame,	1	1	ĺ	l
3 cubic yards and under 4 yards	3.055	3.245	11¢	10¢	derrick and boom	2.975	3. 205 3. 205	7 ³ / ₄ ¢	109
4 cubic yards and		1			Helpers	2.925	2.985	73/4¢	109
overFlatrack or pickup:	3.155	3.345	11¢	10¢	Parcel delivery	2.500 2.555	2. 975 3. 150	9¢ 9¢	109
Less than 10,500 pounds	3.005	3.195	11¢	10¢	Helpers	2.430 3.050	3. 025 3. 256	9¢ 9¢	109
10,500 pounds and	1				Transport, semi or truck	İ	1		1
Lift—Jitney and forklift	3.200	3.325	11¢ 11¢	10¢	and trailerLaundry, delivery, wholesale	3. 175 2. 581	3.381 2.763	9¢ 7¹/4¢	109
Road oiler	3.095	3. 285	11¢	10¢	Magazine-After l year	2.735	3.000	10¢	100
Ross or other type	3.345	3.535	11¢	10¢	Milk: 9 Retail	2, 788	2.937	9¢	100
Tank or water:	3.115	3.305	11¢	10¢	ReliefSwing	2.881	3.031	9¢	109
Under 2,500 gallons 2,500-4,000 gallons	3.215	3.405	11¢	10¢	Wholesale	2, 944 2, 850	3.093 3.000	9¢ 9¢	109
Over 4,000 gallons Transport, heavy duty	3.315	3.505 3.505	11¢ 11¢	10¢	ReliefSwing	2. 944 3. 006	3.093 3.156	9¢ 9¢	109
Winch and "A" frame	3, 315	3.505	11¢	10¢	Hauler:				
Combination road oiler and bootman	3, 445	3.635	11¢	10¢	Single Relief	2.871 2.965	3.021	9¢ 9¢	109
Helpers	3.005	3.195	11¢	10¢	Semitrailer	2.938	3.087	9¢	109
Material: Buggymobile	2.943	3.143	71/2¢	5¢	Relief	3, 031 2, 475	3. 181 2. 725	9¢ 7¢	109
Concrete mixer: 2 cubic yards or					Newspaper and periodical—Day: First 6 months	2,515	2.852	10¢	109
less	3.013	3.213	71/2 \$	5¢	6-12 months	2.646	2, 983	10¢	100
3 cubic yards	3,103	3.303	7 ¹ /2¢ 7 ¹ /2¢	5¢ 5¢	After 1 yearRailway express:	2,778	3.115	10¢	100
5 cubic yards	3.243 3.283	3.443 3.483	7 ¹ /2 ¢	5¢ 5¢	2 tons	2, 384 2, 441	2. 422 2. 479	62/5¢	-
6 cubic yards7 cubic yards	3.325	3.525	71/29	5¢	Driver-clerks (2 tons)	2. 398	2.436	6 ² / ₅ ¢	_
8 cubic yardsDump:	3.365	3.565	71/2\$	5¢	Specialty food: First 2 months	2,575	2,725	9¢	100
4 cubic yards or	3 042	3, 143	71/ 4		Thereafter	2.687	2.837	9¢	100
less4-6 cubic yards	2.943 3.083		7 ¹ /2 \$ 7 ¹ /2 \$	5¢ 5¢	Wine and liquor	2, 285	2.360 3.038	7¢ 9¢	109
6-8 cubic yards8 cubic yards and	3.193	3.393	71/24	5¢	SCRANTON, PA.	İ			
over	3.393	3.593	71/2¢	5¢					
Flatrack: Less than 10, 500					Helpers	8 2. 352 8 2. 219	8 2. 352 8 2. 219	16¢ 16¢	-
pounds	3.023	3.223	71/2¢	5¢	Building:	-, -,	,	20,	
10,500 pounds and over	3.083	3. 283	7 ¹ /2¢	5¢	Construction: Service 1/4 to 1/2 ton	1.725	1.875	-	-
Tank:	2.943		7 ¹ /2 ¢	5¢	Dump and flat top:				
400 gallons or less	3.083	3.143 3.283	71/2¢	5¢	U to Z license	1.925	2.075 2.125	-	-
LumberRoss carrier	2.688 2.813	3.125 3.250	9 ¹ / ₄ ¢ 9 ¹ / ₄ ¢	10¢ 10¢	Euclid	2. 200	2.350	-	-
Stacker, piler, or					winch	2.075	2. 225	_	-
similar equipment	2.813	3. 250	91/4¢	10¢	Material: Liquid				
Wholesale:					distributor	1.975	2.125	-	-
Less than 10,500 pounds	2.725	2.945	73/4 \$	10¢	Ready-mixDepartment store	2.075	2. 225 2. 098	-	-
L	1	1) ' ''	1	1	1 713	! 070	ı -	

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

	Rate p	er hour		er contri-		Rate p	er hour		er contri- o fund ¹
Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
SCRANTON, PA.—Continued					SEATTLE, WASH Continued				
Draying	\$ 42. 285	\$ 42.560	89/10¢	89/10¢	General—Drayage for hire: 5—)		
Helpers	⁴ 2.160	⁴ 2.190	89/10 ¢	89/10 \$	Continued	\$ 2,539	\$ 2.675	01/4	104
Furniture Helpers	1.998 1.935	2. 098 2. 035	{3}	-	Over 5 tons and semi	2.383	3,637	8 ¹ / ₂ ¢	10¢
General-Freight 9	2.250	2, 480	89/10 \$	89/10¢	Part-time	2.495	2.630	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	10¢
Peddle run Helpers	⁴ 2, 290 2, 200	2.560 2.390	89/10 ¢ 89/10 ¢	89/10 ¢ 89/10 ¢	Furniture	2, 508 2, 445	2.643 2.580	8 ¹ / ₂ ¢	10¢
Grocery—Chainstore	42,340	42.440	7¢	- 107	Ice cream	2, 725	2.900	81/2¢	10¢
Helpers	⁴ 2.190	⁴ 2. 290	7¢	-	Helpers	2, 663	2.838	81/2¢	10¢
Railway expressSoft drink	2,270 1,980	2,310 2,030	6²/5¢ 15¢		Meat—Packinghouse: 20,000 pounds and		(1
Helpers	1.667	1.717	15¢	-	under	2,550	2.770	81/2¢	10¢
					Over 20,000 poundsMilk:	2.600	2.820	8 ¹ / ₂ ¢	10¢
SEATTLE, WASH.					Regular	³² 2, 663	³² 2.838	9¢	10¢
					Relief	³² 2.825	³² 2. 993	9¢	10¢
Armored car	2,580	2,700	81/2¢	10¢	Other dairy products Newspaper:	2.875	3.050	9¢	10¢
Baggage	2.508	2.643	81/2¢	10¢	Day	2.760	2,835	81/2¢	10¢
Bakery:	2 900	2 063	9¢	156	Extra	2,810	2.885	8 ¹ / ₂ ¢	10¢
Special delivery	2.800	2.963	71	15¢	Night Extra	2.854 2.904	2.929 2.979	8-/-9	10¢
21/2 tons or less	2.610	2.685	8 ¹ / ₂ ¢	10¢	Oil-Fuel	2,698	2.850	81/2¢	10¢
Over 2 ¹ / ₂ tons Helpers	2.660 2.535	2.735 2.610	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	10¢ 10¢	Bulk petroleum— Intracity	72.450	72.600		10¢
Beer	2. 928	3.128	81/2¢	10¢	Railway express	2. 429	2.439	9¢ 6²/ ₅ ¢	-
Helpers	2. 928	3.128	81/2¢	10¢	Soft drink—Retail	2.750	3.000	9¢ 9¢	10¢
Building: Construction: ⁵					Tobacco—Retail	2,875	3.050	94	10¢
Dump:									
5 cubic yards or less	3, 150	3,400	10¢	10¢	SPOKANE, WASH.				l
6-12 cubic yards	3.350	3.600	10¢	10¢					
13-20 cubic yards	3, 450	3.700	10¢	10¢	Beer	2.865	3.065	9¢	10¢
20-30 cubic yards Over 30 cubic yards	3.600 3.750	3.850 4.000	10¢ 10¢	10¢ 10¢	Helpers Building:	2.865	3.065	9¢	10¢
Dumpster, Euclid:					Construction:				ļ
Up to and including 12 yards	3,350	3,600	10¢	10¢	Dump: 6 cubic yards and				ĺ
Over 12 yards	3.450	3.700	10¢	10¢	under	2.900	3.100	10¢	-
Sand and gravel:					Over 6 and including 12			104	
Up to and including 5 cubic yards	2.810	3.025	81/2¢	10¢	cubic yards Over 12 and including 20	3.000	3.200	10¢	-
Over 5 cubic yards	2.960	3.175	81/2¢	10¢	cubic yards	3.150	3.350	10¢	-
12 cubic yards and	2 110	3 225	8 ¹ / ₂ ¢	10¢	Over 20 cubic yards	3,300	3,500	10¢	-
over20 cubic yards and	3.110	3.325	0 /2 1	105	Transit-mix: 3 cubic yards and				
over	3.260	3.475	81/2¢	10¢	under	2, 900	3.100	10¢	-
Bull-liftFlat or warehouse	2.660 2.660	2.875 2.875	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	10¢	Over 3 cubic yards Material:	3.000	3, 200	10¢	-
Combination sand and			_		Flatbed, 2-axle—Solo	2,800	3.000	10¢	_
gravel	2.810	3.025	81/2¢	10¢	Service and supply Lumber carrier	2,800	3.000 3.100	10¢ 10¢	-
Up to and including $4^1/2$					General-Transfer:	2. 700	3.100	104	-
cubic yards	2.960	3.175	8 ¹ / ₂ ¢	10¢	Furniture	2.450	2,555	9¢	10¢
Over $4^1/2$ and including 6 cubic yards	3.110	3,325	81/2¢	10¢	Heavy-duty winch	2. 525 2. 325	2.630 2.430	9¢ 9¢	10¢
Over 6 cubic					Pickup and delivery	2.400	2.515	9¢	10¢
yards Food distribution—Retail 9	3, 260 2, 875	3.475 3.050	8¹ /₂ ¢ 9¢	10¢	Railway express	2.333	2.409	6 ² / ₅ ¢	-
Freight:	2.019	3.030	/ / /						
Under 125 miles:	2. 435	2, 515	9¢	10¢	SPRINGFIELD, MASS.				1
Under 8 tons8 tons and over	2.454	2.534	9¢	105		1			1
Trailer or semi-					Bakery:	72 05-	⁷ 2. 135	03/ 1	6311
trailerLocal pickup and	2.485	2.565	9¢	10¢	1-3 tons	72.050 72.100	72. 135 72. 185	8 ³ / ₄ ¢ 8 ³ / ₄ ¢	93/a¢
delivery 9	2.435	2.515	95	10¢	5 tons and over	72, 200	⁷ 2. 285	8 ³ / ₄ ¢ 8 ³ / ₄ ¢	9³/8¢
Parcel deliveryPrivate carrier: 5	2,575	2.740	81/2¢	10¢	Helpers Building:	72,000	⁷ 2.085	83/4¢	93/8¢
Under 20,000 pounds	2.550	2,770	81/2¢	10¢	Construction:				Ì
20, 000 pounds and					Transit mixer	2.600	2.750	74/5¢	-
Semi and trailer	2.600 2.650	2, 820 2, 870	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	10¢ 10¢	Low-bed trailer; specialized earth	İ	i I		
Part-time, under 20,000	2.000	2.0.0		1	moving equipment	2.900	2.900	8¢	15¢
pounds	2,550	2.770	81/2¢	10¢	Helpers on low-bed	2.645	2,645	8¢	15¢
Part-time, 20,000 pounds and over	2.650	2.870	81/2¢	10¢	2-axle equipment 3-axle equipment	2.645	2.645	8¢ 8¢	15¢
Helpers	2.475	2, 695	81/2¢	10¢	Fuel-Oil, coal	2.130	2. 210		-
Fuel, solid—Retail:	2.454	2.654	81/z¢	10¢	Helpers General—Freight 9	2.030 2.340		- 7¢	-
Over 5 tons and semi (under			,	j	Helpers	2. 240	2.310	7¢	-
125 miles)	2.579	2.779	81/2¢	10¢	Grocery:	2 200	3 440		154
Part-time Garage—Pickup	2, 595 2, 230	2.795 2.335	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	10¢	Chainstore Helpers	2.390 2.240		8¢ 8¢	15¢ 15¢
General—Drayage for hire: 5					Wholesale	2.140	2. 250	8¢	-
Up to and including 2 ¹ / ₂ tons	2,445	2.580	81/-4	10¢	HelpersRailway express	2. 070 2. 366		8¢ 6²/5¢	1 -
t/110 agreement to the total and the total a		2,611	8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢ 8 ¹ / ₂ ¢	10¢	Soft drink, beer, wine	2, 140		8¢ 7	-
21/2-4 tons	2.476 2.508	2.642		10¢	Helpers	2.040		8¢	

TABLE 9 Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

•	Rate p	er hour	Employe bution to			Rate p	er hour	Employe bution to	
Trade or occupation	July 1, 1959	July 1, 1960	insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
SYRACUSE, N.Y.					TOLEDO, OHIO—Continued				
Building:	1				Moving-Van:-Continued				
Construction: Agreement A:		1			Helpers Newspaper:	\$ 2. 320	\$ 2. 370	69/104	-
Euclid and other		1			Day	82.867	82.907	(3) (3)	(3)
off-highway hauling units	\$ 2.750	\$ 2.800	_	_	Night Oil and gasoline:	8 2. 987	8 3. 027	(3)	(3)
Dump or flatrack	2,500	2.550	-	-	Petroleum	2, 300	2.450	61/4¢	10¢
Semitrailer, lowboy, transit-mix, and		1			Tank: Agreement A:				
asphalt distributor	2.600	2.650	-	-	1-6 months	2.015	2.015	(3)	(3)
Tandem and batchAgreement B:	2.400	2.600	-	-	7-12 monthsAfter 1 year	2. 285 2. 595	2. 285 2. 595	(3)	(3)
Cement mixer	2.450	2.650	-	-	Agreement B:				(2)
Dump	2.350	2.550 1.950	-	-	1-9 months	2. 363 2. 453	2. 363 2. 453	(3)	(3)
Helpers	1.800	1.850	Ξ,	<u>-,</u> ,,	After 18 months	2.533	2. 533	(3)	(3)
General—Freight 9	2.510 2.410	2.580	7 ¹ /2 ¢ 7 ¹ /2 ¢	71/2¢ 71/2¢	Agreement C:	2, 359	2, 359	(3)	(3)
Grocery:					7-12 months	2, 402	2.402	(3)	(3)
Chain: Agreement A	7 2. 670	7 2, 770	(3)	_	13-18 monthsAfter 18 months	2, 471	2.471 2.526	(3)	(3)
Agreement B	72.705	72.805	(3) 7 ¹ /2¢	-	Agreement D	2.629	2.629	(3)	(3)
Wholesale	7 2.530 2.260	⁷ 2. 630 2. 360	71/2¢ 71/2¢	-	Produce Railway express	2.130	2. 230 2. 394	6 ⁹ /10¢ 6 ² /5¢	-
Liquor	2. 260 72. 350	72.450	63/5¢	-	Waste material	1.890	1.940	51/5 ¢	-
HelpersSoft drink	72.170 2.000	⁷ 2. 270 2. 000	6 ³ /s ¢	-	WASHINGTON, D.C.				
TOLEDO, OHIO					Building: Construction: 9				
702200, 0120					Dump	2, 125	2. 200	5¢	-
Armored car	2.160	2, 200	(3)		Over 8 wheelsEuclid, dumpster,	2, 225	2.300	5¢	-
Beer	2, 325	2.405	(3)	-	carryall, and	1			
Helpers	2.155 2.100	2, 225 2, 180	(3)	-	tunnel workFlat	2.525 2.225	2,600 2,300	5¢ 5¢	-
Building:	2.100	2.100	` '	_	Pickup	2, 225	2.300	5¢	-
Construction—Heavy and highway:	1			1	Trailer and tractor pull Water sprinklers, grease	2. 225	2.300	5¢	-
Asphalt distributor;	1				and oil	2.125	2. 200	5¢	-
<pre>batch; 4-wheel dump; oil distributor;</pre>	1			}	Helpers	1.975	2.050 1.860	5¢ 5¢	-
water wagon	2.690	2.755	-	-	Helpers	1.675	1.745	5¢	-
Tractor-trailer	2.740 2.790	2.805 2.855	-	-	Lumber	1.600	1.650 1.550	5¢ 5¢	-
Euclid; Euclid end-dump; low-	2. 190	2.033	-	-	Plumbing	1.730	1.770	5¢	-
boy and heavy-duty equipment over 12 cubic yards	3.140	3. 205			Helpers	1.630 2.325	1.670 2.425	5¢ (³)	-
Material:	3.140	3.203	-	-	Steel	2.050	2.150	5¢ 5¢	-
Building supply straight dump and stake	2,610	2,700	6 ⁹ /10¢	}	Tractor	1.790	1.910 1.745	5¢ 5¢	-
Concrete mixer; double-	2.610	2.700	0./101	-	Helpers	42, 250	42.300	(3)	-
bottom	2.725	2.815	69/10¢	-	General-Freight 9	2. 270	2.360	5¢	8¢
Semidump and straight	2.670	2.760	69/104	_	HelpersGrocery—Retail:	2, 105	2.195	5¢	8¢
LumberCoal	2. 440	2.490	69/10¢	10¢	Agreement A	1.840	2.020 1.830	5¢	-
Helpers	2.120	2.270	54/5¢	-	Agreement B	1.650 2.310	2.560	5¢	-
Dairy: Special delivery:			1		Helpers	2.080 2.450	2.330 2.700	-	-
First 30 days	1.920	1.970	(3)	8 ³ /5¢	Groceries and frozen food—	1			-
30-60 days	2.020 2.170	2.070	35	8 ³ / ₅ ¢ 8 ³ / ₅ ¢	Wholesale	1.915	1.950	5¢ 5¢	-
After 90 days	2. 325	2. 375	(3)	83/5¢	Ice and fuel:	ì			
Supply: After 90 days	2, 375	2,425	(3)	8³/5¢	Oil and ice	1.660	1.730	5¢ 5¢	-
Department store:				- /31	Oil:				
Furniture	2.480 2.420	2.550	(3) (3)] _	Agreement A: First year	2, 315	2. 315	(3)	(3)
Parcel	2.445	2.515	/ 23%	,-,	1-2 years	2. 373	2, 373	33	3
General—Local cartage 5	2.690 2.640	2.800	6 ¹ / ₄ ¢	10¢	2-3 yearsAfter 3 years	2.441	2.441 2.620	(3)	(3)
Grocery:			- /*/		Agreement B:	1		(3)	/25
Chainstore: Agreement A	62.700	42.800	(3)	_	First year	2.025 2.205	2.100 2.205	(3)	(3) (3)
Agreement B	42.700	2.800	63/10 €	-	2-3 years	2.320	2.320	33	33
Wholesale	2.560	2.660	69/10 \$	-	3-5 years	2.440 2.565	2.505 2.565	(3)	(3)
First 30 days	1.750	1.850	69/109	-	Ice cream	2. 310	2.410	(3)	(3)
30-60 days	1.800	1.900	69/10¢ 69/10¢	-	Meat: Agreement B	1.975	1.975	5¢	-
After 120 days	2.070	2.170	69/109	-	Helpers	1.935	1.935	5¢	-
Ice cream—Short order and supply:	1	}			Agreement DAgreement E	2.200	2.280 1.900	(³) 5¢	-
First 30 days	1.970	2.020	(3)	83/s¢	Milk:	1.000	2, 700	7,	-
After 30 days	2.070	2, 120 2, 270	3)	8 ³ / ₅ ¢	Route—Wholesale:	1.899	2 025	: ایون	
After 90 days	2. 275	2. 425	3 (3)	8 ³ / ₅ ¢	Helpers	1.899	2. 025 2. 025	8¢ 8¢	-
Moving Van: Local	2.370	2.420	69/10\$		Newspaper: First year	1.600	1.662		

TABLE 9. Union scales of wages and hours and employer insurance and pension payments for motortruck drivers and helpers in 52 cities, July 1, 1959, and July 1, 1960—Continued

Trade or occupation	Rate per hour		Employer contri- bution to fund ¹			Rate per hour		Employer contri- bution to fund ¹	
	July 1, 1959	July 1, 1960	Insur- ance ²	Pension	Trade or occupation	July 1, 1959	July 1, 1960	Insur- ance ²	Pension
WASHINGTON, D.C.—Continued					WASHINGTON, D.C.—Continued				
Newspaper:—Continued 2 years 3 years or more Trailer: First year	\$1.696 1.713	\$1.758 1.775	- -	-	Poultry Railway express Storage and moving: Agreement A Helpers			5¢ 6²/ ₅ ¢ 5¢	:
2 years3 years or more	1.725	1.788	-	- -	Agreement B	71.800	41.900	5¢ 5¢	-

- Shown in terms of cents per hour or as percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

 Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

 Agreement provides for employer financed plan—amount of employer payment not available.

 45-hour workweek.

 - Denotes agreement affecting 1,000 or more truckdrivers and helpers.

 - 46-hour workweek. 48-hour workweek. 37¹/₂-hour workweek.
 - Denotes agreement affecting between 500 and 1,000 truckdrivers and helpers. This rate in effect prior to July 1, 1960; new scale in negotiation at time of survey.

 - 44-hour workweek.
 - Information not available for rate and hours on July 1, 1959. $42^{1}/_{2}$ -hour workweek.

 - 13 14 15

 - 42½-hour workweek.
 50-hour workweek.
 50-hour workweek.
 To worker each pay period in addition to negotiated basic scale.
 Includes contribution for pension and severance; separate data not available.
 43-hour workweek.
 54-hour workweek.
 35-hour workweek.
 Weekly hours were not reported.
 40¾-hour workweek.
 To worker each pay period as part of negotiated scale; not included in basic scale shown.
 42-hour workweek.
 41-hour workweek.
 41-hour workweek.
 7 cents per hour for married men; 2 cents per hour for single men.
 Includes contribution for health and welfare and pension; separate data not available.
 37-hour workweek.