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# Wages and Related Benefits

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## 82 LABOR MARKETS

1960-61

- Occupational Earnings
- Supplementary Practices
- Labor - Management  
Agreement Coverage

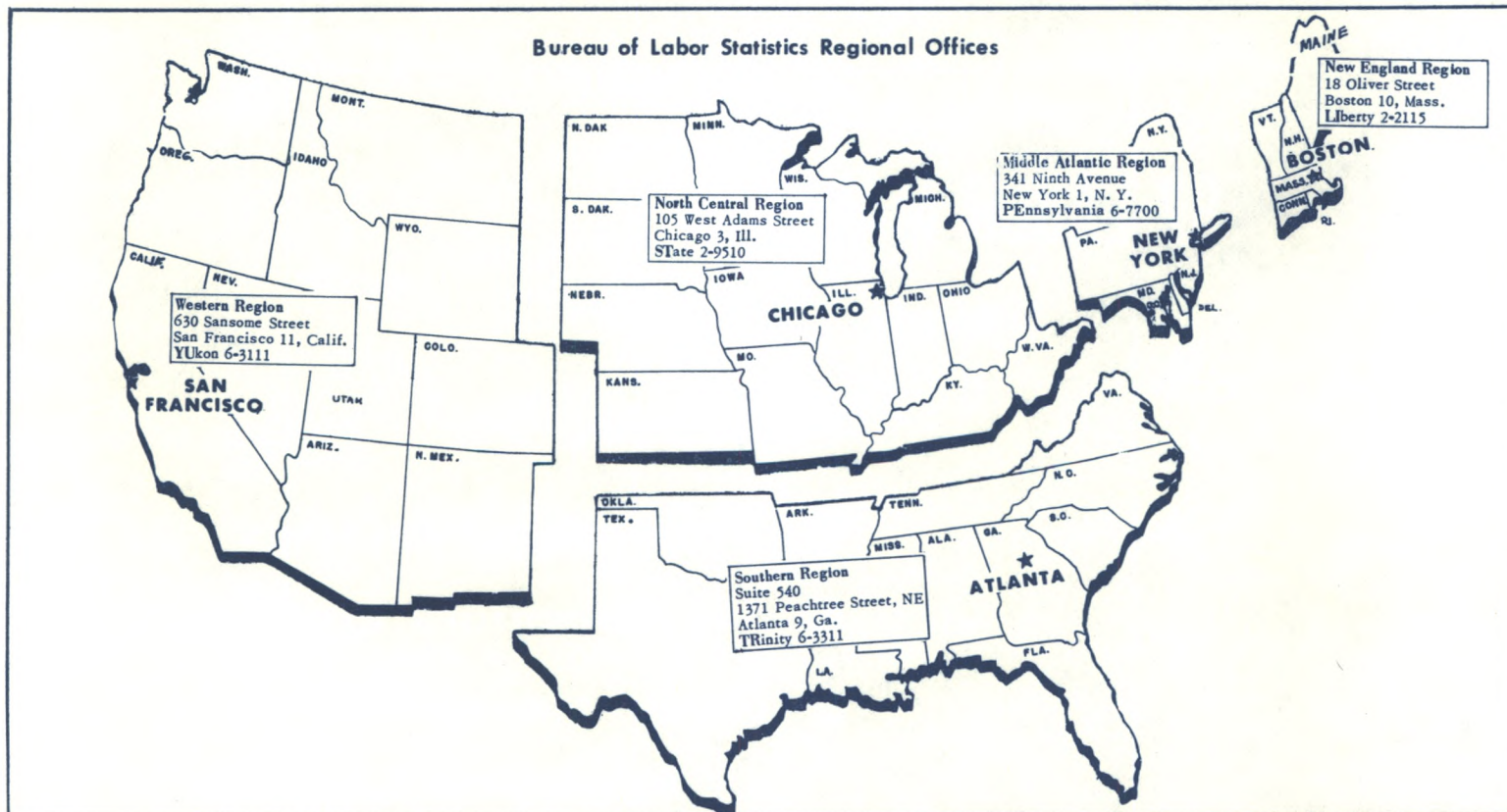
Bulletin No. 1285-83



**UNITED STATES DEPARTMENT OF LABOR**

**Arthur J. Goldberg, Secretary**

BUREAU OF LABOR STATISTICS  
Ewan Clague, Commissioner



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## Preface

### The Community Wage Survey Program

The Bureau of Labor Statistics now conducts area-wide wage surveys in 82 labor markets annually. The studies provide data on occupational earnings and related supplementary benefits. A preliminary report furnishing trend data and average earnings is released within a month of the completion of each study. The preliminary report is supplied free of charge. This is followed within 2 months by an area bulletin (for sale) that provides additional data not included in the earlier report. These include:

For each occupation—area-wide and selected industry-group average earnings and employment and distributions of workers by earnings intervals.

For each related "fringe" benefit and supplementary wage practice—selective distributions of frequency of the practice and service requirements (where pertinent), by area-wide and industry-group proportions of office and plant workers to whom applicable.

A scope table—showing the number of establishments in scope of the survey, the number studied, and corresponding office and plant worker employment, in the area and industry groups, as defined.

The present consolidated bulletin summarizes the results of the individual area bulletins for the surveys made during the period July 1960 to June 1961. A list of the bulletins for the areas surveyed appears on the last page of this bulletin.

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# Wages and Related Benefits, 82 Labor Markets, 1960-61<sup>1</sup>

## Introduction

This annual report summarizes in tabular form the results of surveys of occupational earnings and related benefits conducted by the Bureau of Labor Statistics on an areawide basis in 82 labor markets, between July 1960 and June 1961.<sup>2</sup> This is the first of two summary bulletins and incorporates data for each of the 82 areas surveyed. Eighty of the 82 areas<sup>3</sup> comprise an area sample from the 188 Standard Metropolitan Statistical Areas in the United States, excluding Alaska and Hawaii, as established by the Bureau of the Budget through 1959. In the second summary bulletin, data will be presented on occupational earnings, wage trends, intercity differences, and related benefits for all (188) metropolitan areas combined.

Occupations were studied on a communitywide basis in each of the 82 areas. The area surveys provide earnings data for the following types of occupations: (a) Office clerical, (b) professional and technical, (c) maintenance and powerplant, and (d) custodial and material movement. Data were also collected and summarized on shift operations and differentials, minimum entrance salaries for women office workers, weekly work schedules, and supplementary wage benefits, such as paid holidays and paid vacations. These data, presented in detail in the individual area bulletins, are summarized in this bulletin. Wage data are presented for each of the 82 areas and supplementary wage benefits for the 42 areas in which the data were collected.<sup>4</sup>

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<sup>1</sup> Prepared by Alexander N. Jarrell assisted by John H. Cox and Gordon A. Noe of the Division of Wages and Industrial Relations of the Bureau of Labor Statistics. Area studies were supervised by the Bureau's Assistant Regional Directors for Wages and Industrial Relations.

<sup>2</sup> See list of area bulletins on the last page. A listing of area reports issued previously, including items covered, is available upon request from the U.S. Department of Labor, Bureau of Labor Statistics, Washington 25, D.C., or from any of its five regional offices.

<sup>3</sup> The program also covers two nonmetropolitan areas (Boise, Idaho, and Burlington, Vt.). Data for these two areas are included in this summary bulletin, but will not be included in the second summary bulletin.

<sup>4</sup> Beginning with surveys conducted in the winter of 1956-57, data on establishment practices and supplementary wage provisions are collected only biennially in some areas. See appendix A, p. 123.

Each of the detailed area bulletins presents areawide information combining data for six major industry groupings. Separate data for each industry group are provided where feasible, depending largely on the relative size and importance of the industry group within a given area. Thus, the sampling techniques provided for presentation of separate data for manufacturing in each of the 82 areas; public utilities in 79; retail trade in 21; finance and wholesale trade in 16; and services in 7. The scope and method of survey are presented in appendix A.

The establishments within the scope of the surveys in the 82 areas provided employment to almost 13 million workers. The 82 areas covered by this report had a combined population of about 85 million in 1960—about half of the Nation's total. Forty-six States and the District of Columbia were represented, permitting some examination of intraregional as well as interregional variation in pay levels and associated practices.

### Industrial Composition of the 82 Areas

Within the scope of employment in the 82 areas surveyed, the proportion of employees in manufacturing industries ranged from 13 percent in Washington, D.C., to 88 percent in Lawrence-Haverhill. In 49 of the 82 areas, manufacturing employment was greater than in all nonmanufacturing industry groups combined. (See table, page 3). A large proportion of such areas were located in the Northeast and North Central Regions. Manufacturing employment exceeded nonmanufacturing in only 10 of 27 southern areas surveyed and 2 of 11 western areas.

At least 80 percent of the in-scope employment in Canton, Lawrence-Haverhill, Muskegon-Muskegon Heights, Rockford, Waterbury, Waterloo, and York was in manufacturing establishments. In 13 other areas, the proportion ranged between 70 and 80 percent. Less than a third of the employment was in manufacturing establishments in Albuquerque, Boise, Jacksonville, Lubbock, Miami, New Orleans, New York City, Oklahoma City, San Antonio, and Washington, D.C.

There were also marked differences among areas in the relative employment in various industry groups within the manufacturing division. For example, more than three-fourths of the manufacturing employment in Pittsburgh was in metals and metalworking firms, whereas in Akron more than half of the manufacturing employment was in the rubber and plastics industry.

In 13 other areas, 50 percent or more of the manufacturing employment was accounted for by one major group as follows: Transportation equipment—Fort Worth, Norfolk—Portsmouth and Newport News—Hampton, Seattle, South Bend, and Wichita; food—Lubbock, Omaha, and Sioux Falls; textiles—Greenville; paper—Green Bay; chemicals—Charleston, W. Va.; petroleum refining—Beaumont—Port Arthur; and machinery—Davenport—Rock Island—Moline. All of these 15 areas except Seattle, Sioux Falls, and Wichita had at least one secondary industry with 10 percent or more of manufacturing employment.

In contrast, manufacturing activity in 11 of the 82 areas was diversified to the point that no single industry group accounted for as much as 20 percent of manufacturing employment. In York, Pa., four-fifths of the employment was in manufacturing but only the apparel and nonelectrical machinery industry groups accounted for as much as 10 and less than 20 percent of the manufacturing employment. Areas in which three industry groups fell in the 10–19 percent category (with none accounting for as much as 20 percent) included Kansas City, New Haven, Paterson—Clifton—Passaic, and Philadelphia.

Each of the 21 two-digit industry groupings within the manufacturing division accounted for 10 percent or more of the manufacturing employment in at least one area. In the Northeast and South, 17 of the 21 two-digit industry groupings were so represented, whereas in the North Central and Western regions, only 12 of the 21 industry groupings showed similar concentrations. The industry groups which accounted for 10 percent or more of the manufacturing employment in the most areas within each region were as follows: Northeast (20 areas)—electrical machinery, 11 areas; apparel, 7 areas; and food and primary metals, 6 areas; South (27 areas)—food, 20 areas; transportation equipment, 13 areas; and electrical machinery, 8 areas; North Central (24 areas)—machinery (other than electrical), 18 areas; transportation equipment, 15 areas; and food, 13 areas; and West (11 areas)—food, 8 areas; transportation equipment, 6 areas; and primary metals, 4 areas.

The food group accounted for 10 percent or more of the manufacturing employment in 47 of the 82 areas. A similar degree of employment concentration was noted in transportation equipment in 38 areas; in machinery (other than electrical) and electrical machinery in 28 areas; in primary metals, in 19 areas; in fabricated metal products, in 17 areas; and in apparel manufacture, in 13 areas. Other major groups accounted for 10 percent or more of the manufacturing employment in from one to nine areas.

As was expected, concentrations of certain major groups were limited to one or more regions. For example, the tobacco group accounted for 10 percent or more of the manufacturing employment in three areas, all located in the South. Similar concentrations in textiles and apparel were limited to areas in the Northeast and South.

Variations also exist in the proportion of workers employed in the different nonmanufacturing industry groups such as public utilities, trade, finance, and services.

#### Comparability of Area Data

Areawide (all industries) estimates of wage levels and related practices are affected to some extent by the industrial composition of the area. As noted above, the proportion of employment accounted for, both by broad industry divisions and their subgroups, varied considerably among areas. The estimates of wage levels must, therefore, be viewed in terms of these interarea differences. In a few areas, additional limitations on area-to-area comparisons arose from incomplete coverage of certain industries; these are indicated in the footnotes to the table in appendix A on page 128.

## Manufacturing employment

(Proportion of workers within scope of survey<sup>1</sup> employed in manufacturing industries and the major groups within manufacturing in each of 82 labor markets surveyed between July 1960 and June 1961)

Labor market	Manufacturing employment as percent of total	Major industry groups <sup>2</sup> by percent of all manufacturing employment					Labor market	Manufacturing employment as percent of total	Major industry groups <sup>2</sup> by percent of all manufacturing employment					
		50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent			50 percent and over	40 and under 50 percent	30 and under 40 percent	20 and under 30 percent	10 and under 20 percent	
<b>Northeast</b>						<b>South—Continued</b>								
Albany-Schenectady-Troy	64	-	-	-	35	23, 36	San Antonio	30	-	-	20	-	-	23
Allentown-Bethlehem-Easton	79	-	-	-	33	23	Savannah	56	-	26	-	-	-	20, 24, 37
Boston	48	-	-	-	36	20, 37	Washington	13	-	-	27	-	20	36
Buffalo	67	-	-	-	33	28, 37	Wilmington	76	-	28	-	-	-	37
Burlington	62	-	36	-	-	20	<b>North Central</b>							
Lawrence-Haverhill	88	-	-	-	31	19, 22, 36	Akron	73	30	-	-	-	-	34, 37
Manchester	78	-	31	22	-	36	Canton	83	-	33	-	-	35	34
Newark and Jersey City	62	-	-	-	36	20, 28, 35	Chicago	52	-	-	-	-	36	20, 33, 34, 35
New Haven	63	-	-	-	-	23, 33, 37	Cincinnati	65	-	-	-	-	37	20, 35
New York City	31	-	-	-	-	20, 23, 27, 36	Cleveland	64	-	-	-	-	-	33, 34, 35, 37
Paterson-Clifton-Passaic	74	-	-	-	-	22, 37, 38	Columbus	55	-	-	-	-	37	20, 34, 35, 36
Philadelphia	54	-	-	-	-	20, 23, 36	<b>Davenport-Rock Island-</b>							
Pittsburgh	67	33	-	-	-	36	Moline	74	35	-	-	-	-	33
Portland	50	-	-	20, 26	-	-	Dayton	75	-	-	-	-	35, 36	-
Providence-Pawtucket	75	-	-	-	22, 39	-	Des Moines	42	-	-	-	20, 35	-	27, 30, 37
Scranton	68	-	-	23	-	22, 36	Detroit	66	-	37	-	-	-	33, 35
Trenton	77	-	-	-	34	30, 32, 35, 36	Green Bay	66	26	-	-	-	-	20, 35
Waterbury	87	-	-	-	33	30, 34, 38	Indianapolis	57	-	-	-	-	-	20, 35, 36
Worcester	75	-	-	-	35	32, 33	Kansas City	49	-	-	-	37	-	19, 20, 37
York	80	-	-	-	-	23, 35	Milwaukee	66	-	-	-	-	35	20, 36, 37
<b>South</b>						<b>Minneapolis-St. Paul</b>								
Atlanta	41	-	-	37	-	20	Muskegon-Muskegon Heights	85	-	-	-	-	33, 35, 37	-
Baltimore	63	-	-	-	33, 37	36	Omaha	41	20	-	-	-	-	36
Beaumont-Port Arthur	67	29	-	-	-	28	Rockford	83	-	-	-	-	34, 35	37, 38
Birmingham	56	-	33	-	-	34, 37	St. Louis	62	-	-	-	-	37	20, 33
Charleston, W. Va.	55	28	-	-	-	32	Sioux Falls	53	20	-	-	-	-	-
Charlotte	45	-	-	-	22	20, 37	South Bend	77	37	-	-	-	-	30, 35
Chattanooga	78	-	-	-	22, 34	-	Toledo	64	-	-	-	37	-	32, 35, 36
Dallas	41	-	-	-	37	20, 23, 36	Waterloo	87	-	35	20	-	-	-
Fort Worth	54	37	-	-	-	20	Wichita	72	37	-	-	-	-	-
Greenville	79	22	-	-	23	-	<b>West</b>							
Houston	41	-	-	-	20, 25	20, 28, 29, 34, 35	Albuquerque	21	-	-	19	20	-	32
Jackson	28	-	-	-	20	21, 26, 37	Boise	22	-	-	20	-	-	24, 27, 34, 37
Jacksonville	45	-	-	-	-	20, 23, 24, 36, 38	Denver	37	-	-	-	20, 37	-	30
Little Rock-North Little Rock	62	-	-	-	-	20, 21, 34, 35, 36	Los Angeles-Long Beach	58	-	-	-	-	37	36
Louisville	62	-	-	-	-	27, 35	Phoenix	42	-	-	-	-	37	20, 33, 35, 36
Lubbock	27	20	-	-	20	23, 25, 34, 37	Portland	45	-	-	-	-	-	20, 24, 26, 33
Memphis	44	-	-	-	20	23, 37	Salt Lake City	34	-	-	-	20	-	19, 35
Miami	21	-	-	-	20	20	<b>San Bernardino-Riverside-</b>							
New Orleans	31	-	-	-	20	20	Ontario	49	-	-	33	37	-	32
Norfolk-Portsmouth and Newport News-Hampton	48	37	-	-	-	20	San Francisco-Oakland	38	-	-	-	20	-	34
Oklahoma City	29	-	-	20	-	27, 34, 36, 37	Seattle	58	37	-	-	-	-	-
Raleigh	37	-	-	-	20, 22, 36	21	Spokane	39	-	-	33	20	-	24
Richmond	46	-	-	-	21	20, 26, 28								

<sup>1</sup> Based on estimates of employment derived from universe materials compiled prior to actual survey. Proportions in various groups may differ from proportions based on the results of the survey. For estimates based on the results of the survey, and for scope of the survey, see appendix A, p. 121.

<sup>2</sup> Major industry groups, shown with their 2-digit classification, are:

19 - Ordnance	26 - Paper	33 - Primary metals
20 - Food	27 - Printing	34 - Fabricated metals
21 - Tobacco	28 - Chemicals	35 - Machinery (except electrical)
22 - Textiles	29 - Petroleum refining	36 - Electrical machinery
23 - Apparel	30 - Rubber and plastics	37 - Transportation equipment
24 - Lumber	31 - Leather	38 - Scientific instruments
25 - Furniture	32 - Stone, clay, and glass	39 - Miscellaneous manufacturing

## A: Occupational Earnings

Table A-1. Office occupations—all industries

(Average weekly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston <sup>2</sup>	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City <sup>2</sup>	New Haven	New York City <sup>2</sup>	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Fawcett	Scranton	Trenton	Waterbury	Worcester	York
<b>Office clerical</b>																				
<b>Men</b>																				
Clerks:																				
Accounting, class A -----	\$ 103.00	\$ 123.50	\$ 97.00	\$ 111.00	\$ 87.50	\$ 83.50	\$ -	\$ 101.00	\$ 105.50	\$ 99.00	\$ 104.00	\$ 94.50	\$ 117.00	\$ 98.00	\$ 89.00	\$ -	\$ 103.50	\$ 100.50	\$ 111.00	\$ 99.00
Accounting, class B -----	90.00	100.50	75.00	95.00	78.50	-	-	94.00	96.50	75.50	95.00	77.00	99.00	-	66.00	-	99.00	-	99.00	74.50
Order -----	-	-	89.50	93.50	-	-	-	92.00	104.50	85.50	87.00	91.50	105.50	84.00	80.00	-	107.00	-	95.50	79.00
Payroll -----	104.50	117.50	88.00	114.00	-	-	60.50	99.00	-	88.00	-	88.50	110.00	-	-	-	-	-	-	81.00
Office boys -----	59.00	82.00	52.50	60.50	58.00	-	-	59.00	63.00	57.50	61.50	56.00	62.50	55.00	50.50	58.00	63.00	64.50	49.50	-
Tabulating-machine operators:																				
Class A -----	99.50	125.50	93.00	113.50	-	82.00	-	98.50	106.50	100.00	112.50	101.50	114.00	-	-	-	114.50	-	101.50	110.50
Class B -----	86.00	101.00	77.50	107.00	-	77.50	63.00	87.00	91.50	88.00	90.00	81.00	96.00	-	83.00	81.50	94.00	87.50	81.50	-
Class C -----	74.00	80.50	66.00	82.00	-	-	-	73.00	-	69.50	75.50	64.50	78.50	-	-	76.00	-	-	-	-
<b>Women</b>																				
Billers, machine:																				
Billing machine -----	54.50	55.00	70.00	75.00	-	58.50	53.00	68.50	68.00	74.00	69.00	65.00	70.00	53.00	62.00	59.00	60.00	65.50	61.50	62.00
Bookkeeping machine -----	69.50	-	58.00	61.00	-	-	58.50	66.00	74.50	75.50	-	65.00	67.00	-	55.00	59.50	62.50	-	-	-
Bookkeeping-machine operators:																				
Class A -----	74.50	60.50	71.00	79.00	-	-	-	77.00	73.00	81.50	85.00	76.00	71.50	71.50	62.50	71.00	79.00	-	71.00	65.00
Class B -----	60.00	53.50	61.50	56.00	59.00	56.00	58.50	67.00	59.00	71.50	62.50	59.50	63.50	49.00	54.50	53.50	63.50	57.50	58.50	55.00
Clerks:																				
Accounting, class A -----	87.00	88.50	79.50	91.50	80.50	80.00	68.50	89.00	92.50	91.50	94.00	80.00	93.00	71.00	76.50	82.50	85.00	86.50	85.50	81.00
Accounting, class B -----	67.50	66.50	64.00	69.00	69.50	65.00	53.00	69.50	67.50	72.00	69.50	63.50	73.00	60.00	57.50	68.00	65.00	66.50	64.00	58.00
File, class A -----	69.00	88.00	66.50	68.50	-	-	-	69.00	74.00	71.00	68.50	69.00	71.50	-	61.00	-	59.50	70.50	69.50	-
File, class B -----	54.00	63.00	53.50	54.50	-	61.50	47.00	55.50	53.50	59.50	55.00	52.00	60.00	46.50	49.50	53.50	51.00	56.00	54.00	49.00
Order -----	65.50	83.50	67.50	71.50	-	77.00	-	69.50	75.00	72.00	67.00	63.00	76.50	60.00	62.00	55.50	67.00	72.00	75.00	61.50
Payroll -----	73.50	63.50	70.50	75.00	70.00	65.50	56.50	78.50	74.50	82.50	77.50	72.00	81.50	64.50	66.00	54.00	79.00	80.50	68.50	69.00
Comptometer operators -----	73.50	79.00	67.50	72.00	-	-	50.50	76.50	78.50	77.00	73.50	68.50	75.00	68.00	65.50	72.00	89.50	66.00	68.00	-
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	59.00	-	-	-	-	64.00	-	68.50	-	61.50	69.50	-	-	-	-	66.50	60.00	-
Keypunch operators -----	71.50	81.00	66.00	72.00	-	68.00	51.50	69.00	73.50	71.00	72.50	65.50	75.50	60.50	60.50	71.50	67.00	74.00	60.50	69.00
Office girls -----	54.00	70.50	52.00	56.50	-	-	-	59.00	62.00	57.00	61.50	52.00	58.00	-	47.50	-	54.50	-	53.00	-
Secretaries -----	88.50	80.50	81.50	91.00	83.00	83.50	71.50	92.00	89.50	95.00	89.50	88.50	94.50	73.00	76.00	72.00	88.50	93.50	84.00	86.50
Stenographers:																				
General -----	77.00	71.50	70.00	76.00	80.00	68.00	59.50	75.50	74.00	76.50	74.50	71.50	79.50	65.00	62.00	62.00	76.00	77.50	69.00	67.50
Technical -----	-	-	74.50	89.50	-	-	-	77.50	-	91.50	-	78.00	85.50	-	-	-	74.00	95.50	-	-
Switchboard operators -----	69.00	70.00	67.00	72.50	57.50	66.00	56.50	75.00	69.00	75.50	76.50	67.50	76.00	52.50	56.00	55.00	61.00	74.50	66.00	66.50
Switchboard operator-receptionists -----	64.00	60.00	65.50	69.50	61.50	59.50	53.50	72.00	69.00	75.00	69.50	64.50	72.00	55.50	60.50	54.00	67.50	65.00	62.50	61.50
Tabulating-machine operators:																				
Class A -----	-	-	85.50	-	-	-	-	93.50	-	100.50	-	97.50	103.50	-	-	-	-	-	-	-
Class B -----	76.00	-	71.50	84.50	-	-	-	82.50	91.50	82.50	76.50	77.00	88.00	-	73.00	-	78.50	89.50	77.50	77.00
Class C -----	71.00	78.00	58.00	-	-	-	-	67.00	-	72.50	64.50	61.00	68.00	-	58.50	-	65.00	-	-	-
Transcribing-machine operators, general -----	67.50	80.00	65.00	67.00	-	-	52.50	66.50	66.50	73.50	68.00	64.00	68.00	52.50	60.00	-	67.00	69.50	64.50	66.00
Typists:																				
Class A -----	76.00	81.00	67.50	74.00	-	64.00	55.50	72.50	68.00	72.50	74.00	73.00	77.00	59.00	60.00	79.50	72.00	74.50	66.00	62.50
Class B -----	57.50	62.50	58.00	59.50	56.50	58.00	50.00	61.50	61.50	64.50	64.50	58.00	65.00	49.50	50.50	51.50	60.00	63.00	56.50	56.50
<b>Professional and technical</b>																				
<b>Men</b>																				
Draftsmen:																				
Leader -----	-	152.00	154.50	167.50	-	-	-	145.00	141.50	168.50	-	164.00	166.00	-	-	-	170.50	-	147.50	134.50
Senior -----	-	119.50	125.50	130.50	126.50	101.50	103.00	123.50	111.50	129.00	115.50	121.00	136.50	-	108.00	98.50	124.50	121.50	120.00	106.00
Junior -----	-	99.00	94.50	98.00	91.00	-	-	89.50	90.00	88.00	94.00	102.00	102.00	-	87.00	80.00	97.50	91.00	87.00	86.50
Tracers -----	-	-	64.50	-	-	-	-	73.00	-	-	-	62.00	74.00	-	-	-	-	-	-	-
<b>Women</b>																				
Nurses, industrial (registered) -----	98.00	96.50	87.50	100.50	-	84.00	-	95.50	95.00	101.00	98.50	92.00	101.00	78.50	78.00	75.50	90.00	96.50	88.50	82.50

See footnotes at end of table.

Table A-1. Office occupations—all industries—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Sex, occupation, and grade	South													
	Atlanta	Balti- more <sup>2</sup>	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga <sup>2</sup>	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville <sup>2</sup>	Little Rock- North Little Rock <sup>2</sup>
<b>Office clerical</b>														
<b>Men</b>														
Clerks:														
Accounting, class A -----	\$101.00	\$106.50	\$134.00	\$105.50	\$117.50	\$104.00	\$97.50	\$102.50	\$98.50	\$92.50	\$105.50	\$93.50	\$93.00	\$86.50
Accounting, class B -----	83.00	87.00	96.50	92.00	97.50	95.00	-	85.50	-	-	84.50	77.00	74.00	61.00
Order -----	84.00	97.00	102.00	76.00	-	75.00	80.00	77.50	83.50	87.50	91.50	77.50	75.50	67.00
Payroll -----	94.50	112.00	130.00	99.50	-	89.50	-	87.50	-	-	102.50	-	-	85.50
Office boys -----	57.50	53.00	69.00	60.00	66.50	57.50	55.50	52.50	53.00	-	54.50	58.00	50.00	-
Tabulating-machine operators:														
Class A -----	99.00	102.50	127.50	107.00	114.50	109.00	105.00	97.50	106.00	-	112.50	-	-	-
Class B -----	83.50	84.50	114.50	80.50	106.50	80.50	73.00	82.50	86.00	76.00	91.00	82.50	86.00	82.50
Class C -----	74.50	76.00	-	-	-	72.50	-	63.00	61.50	-	81.50	-	64.50	-
<b>Women</b>														
Billers, machine:														
Billing machine -----	67.00	64.00	-	62.50	63.50	58.50	-	67.00	63.00	57.50	67.50	57.00	58.50	46.00
Bookkeeping machine -----	61.00	58.50	66.00	59.00	44.00	-	63.50	57.00	54.50	53.00	61.00	-	-	51.50
Bookkeeping-machine operators:														
Class A -----	71.00	75.00	80.50	73.50	-	68.00	72.50	73.50	67.00	-	80.00	63.50	65.00	63.50
Class B -----	65.50	54.50	56.00	57.50	57.50	56.50	52.50	61.50	56.50	55.50	65.50	51.00	55.00	59.50
Clerks:														
Accounting, class A -----	87.50	82.00	96.00	80.50	90.50	69.50	76.00	80.50	78.00	70.50	89.00	77.50	76.00	73.50
Accounting, class B -----	67.00	66.00	78.00	64.00	59.50	64.00	61.00	64.00	59.50	54.00	70.00	59.50	62.00	57.50
File, class A -----	71.00	67.50	92.50	65.50	85.50	66.50	56.50	61.50	-	50.50	66.00	56.00	61.50	-
File, class B -----	52.50	52.00	62.50	53.00	55.50	50.00	48.00	50.00	48.00	46.50	56.50	47.00	50.50	45.50
Order -----	64.00	62.50	-	67.00	-	66.00	62.00	63.00	55.00	56.00	75.00	61.00	59.00	-
Payroll -----	76.50	73.00	85.50	71.00	91.50	65.50	65.00	74.00	65.00	58.50	82.50	69.50	72.00	65.00
Comptometer operators -----	73.00	75.00	73.50	63.00	58.50	63.50	-	67.50	66.50	-	70.00	54.00	62.00	60.00
Duplicating-machine operators (Mimeograph or Ditto) -----	58.50	63.50	-	56.50	-	-	-	-	-	-	59.50	-	-	-
Keypunch operators -----	72.00	68.00	78.00	69.00	84.50	62.50	55.50	65.50	65.50	53.00	76.50	58.00	64.00	53.00
Office girls -----	53.50	54.00	-	57.50	-	50.00	48.00	52.00	54.50	-	53.00	-	52.50	-
Secretaries -----	86.50	85.00	100.50	88.00	97.50	76.00	76.50	84.00	77.00	72.00	91.00	71.50	77.50	71.00
Stenographers:														
General -----	74.50	71.00	85.50	72.00	82.50	63.50	66.50	73.50	70.00	64.00	78.00	61.50	67.00	58.50
Technical -----	88.00	86.00	-	-	-	-	-	94.50	-	-	96.50	-	-	-
Switchboard operators -----	65.50	65.50	68.50	64.00	66.50	60.50	54.50	59.50	61.00	49.50	69.50	49.00	53.00	54.00
Switchboard operator- receptionists -----	66.00	65.00	65.00	64.50	66.00	60.00	59.50	67.00	59.00	59.00	67.50	55.50	59.50	55.00
Tabulating-machine operators:														
Class A -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B -----	72.50	77.00	-	72.00	-	66.50	-	82.00	85.50	66.50	-	-	75.00	-
Class C -----	-	68.50	-	-	-	-	66.00	-	-	56.00	-	-	63.50	-
Transcribing-machine operators, general -----	63.50	69.50	-	59.50	61.00	63.00	56.50	62.50	55.00	53.50	67.00	-	61.00	46.00
Typists:														
Class A -----	64.50	72.00	83.00	67.50	84.00	66.50	64.50	64.50	63.50	61.00	68.50	58.00	59.00	60.00
Class B -----	55.00	55.50	62.50	53.50	61.00	53.50	49.50	54.50	51.00	49.50	59.00	53.50	52.00	45.00
<b>Professional and technical</b>														
<b>Men</b>														
Draftsmen:														
Leader -----	154.50	141.50	167.00	161.50	-	-	-	123.50	-	-	139.50	-	-	-
Senior -----	118.50	118.50	135.50	131.50	147.50	105.00	113.00	105.50	101.50	100.50	112.00	99.50	112.00	-
Junior -----	85.00	84.50	105.00	93.00	111.00	79.50	-	80.00	77.00	-	83.50	70.50	82.50	67.00
Tracers -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>														
Nurses, industrial (registered) -----	95.00	96.50	116.50	97.00	105.50	-	88.50	87.50	103.50	74.50	107.00	-	-	-

See footnotes at end of table.

Table A-1. Office occupations—all industries—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Sex, occupation, and grade	South—Continued												
	Louisville	Lubbock	Memphis <sup>2</sup>	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond <sup>2</sup>	San Antonio <sup>2</sup>	Savan- nah <sup>2</sup>	Wash- ington <sup>2</sup>	Wil- mington
<b>Office clerical</b>													
<b>Men</b>													
Clerks:													
Accounting, class A .....	\$104.00	\$88.00	\$99.00	\$95.50	\$95.50	\$104.50	\$94.00	\$77.50	\$102.00	\$84.50	\$110.00	\$97.00	\$112.50
Accounting, class B .....	95.50	-	83.50	78.00	69.00	71.00	66.00	83.50	74.00	85.00	78.00	80.00	-
Order .....	79.50	-	73.50	79.00	75.00	73.00	-	82.00	74.50	-	90.50	-	-
Payroll .....	-	-	-	83.00	93.50	-	-	85.00	-	-	98.50	-	113.00
Office boys .....	59.00	-	52.00	54.50	52.00	60.50	53.00	51.00	55.00	47.50	64.50	55.50	57.00
Tabulating-machine operators:													
Class A .....	107.50	-	104.00	99.00	101.50	-	98.50	-	104.00	-	-	-	115.50
Class B .....	94.50	-	83.00	85.50	83.00	-	86.00	86.50	84.00	-	-	85.50	97.00
Class C .....	84.00	-	-	-	72.00	-	-	-	68.50	51.50	-	82.50	-
<b>Women</b>													
Billers, machine:													
Billing machine .....	63.00	-	60.00	64.00	64.00	-	59.00	-	58.00	55.00	-	60.50	60.50
Bookkeeping machine .....	62.50	-	52.00	70.00	52.50	55.00	51.00	-	58.00	49.00	-	65.50	52.00
Bookkeeping-machine operators:													
Class A .....	76.50	68.00	-	68.00	70.50	69.50	66.50	67.00	68.50	65.50	-	78.00	70.50
Class B .....	59.50	55.00	54.00	59.00	57.00	53.50	56.00	55.50	58.00	49.50	52.00	63.00	57.50
Clerks:													
Accounting, class A .....	85.50	75.50	76.00	83.00	79.50	81.50	81.00	69.00	79.00	74.50	83.50	82.00	94.50
Accounting, class B .....	63.00	57.50	60.00	65.50	61.50	64.50	59.50	57.50	63.50	56.50	59.00	67.00	82.50
File, class A .....	77.50	-	61.50	63.00	61.00	-	62.00	55.00	62.50	-	-	66.00	90.50
File, class B .....	51.50	52.00	51.50	51.50	48.00	65.50	47.50	46.00	52.50	47.00	52.00	54.00	60.50
Order .....	61.50	56.50	64.00	66.00	58.00	59.50	-	-	69.00	-	-	64.50	68.00
Payroll .....	70.50	65.50	65.50	74.50	68.50	67.50	70.50	66.00	72.50	63.50	82.50	79.50	79.50
Comptometer operators .....	68.50	58.50	60.00	60.00	64.50	-	64.00	54.00	61.50	64.00	-	72.00	86.50
Duplicating-machine operators (Mimeograph or Ditto) .....	56.00	-	59.00	57.00	-	-	-	-	-	-	-	-	72.50
Keypunch operators .....	69.00	59.50	63.50	68.00	64.50	72.50	62.00	59.00	69.50	55.00	71.00	70.50	80.50
Office girls .....	52.50	-	51.50	50.50	44.50	-	43.00	-	52.00	-	-	54.50	52.50
Secretaries .....	84.00	77.00	74.50	78.50	82.00	82.00	78.50	75.00	83.50	73.00	86.00	89.00	110.00
Stenographers:													
General .....	76.00	65.50	66.50	67.50	67.00	69.50	67.50	60.50	74.50	66.00	78.00	80.50	80.00
Technical .....	85.50	-	83.50	-	-	-	82.50	-	-	-	-	-	89.50
Switchboard operators .....	59.00	51.00	47.50	57.00	52.50	54.00	53.50	43.00	64.00	53.00	56.00	61.50	79.00
Switchboard operator- receptionists .....	64.50	52.50	61.00	59.50	63.00	61.00	59.50	56.50	64.00	54.00	59.00	69.50	66.50
Tabulating-machine operators:													
Class A .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B .....	75.50	-	68.00	66.50	-	-	74.50	-	69.50	-	-	78.50	-
Class C .....	64.50	-	-	-	-	-	-	-	60.00	-	-	71.50	-
Transcribing-machine operators, general .....	58.50	-	59.50	-	61.00	71.00	61.50	-	63.50	51.00	-	71.00	70.00
Typists:													
Class A .....	68.50	60.50	63.00	67.50	65.50	67.50	62.50	60.50	64.50	56.00	-	73.00	84.00
Class B .....	55.50	-	49.00	54.50	54.50	56.50	50.00	48.50	56.00	48.00	52.00	62.50	63.00
<b>Professional and technical</b>													
<b>Men</b>													
Draftsmen:													
Leader .....	-	-	-	-	-	-	-	-	-	-	-	132.00	-
Senior .....	118.50	-	115.00	114.00	123.50	-	108.50	115.50	126.50	90.00	110.00	111.50	137.50
Junior .....	89.50	65.00	78.50	88.00	87.50	-	79.50	-	-	71.00	-	88.00	104.50
Tracers .....	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>													
Nurses, industrial (registered) .....	96.00	-	87.00	82.50	99.50	-	-	-	98.50	-	-	90.00	104.50

See footnotes at end of table.

Table A-1. Office occupations—all industries—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Sex, occupation, and grade	North Central											
	Akron	Canton	Chicago <sup>2</sup>	Cincinnati <sup>2</sup>	Cleveland <sup>2</sup>	Columbus	Davenport-Rock Island-Moline	Dayton	Des Moines	Detroit <sup>2</sup>	Green Bay	Indianapolis <sup>2</sup>
<b>Office clerical</b>												
<b>Men</b>												
Clerks:												
Accounting, class A .....	\$121.00	\$117.50	\$107.50	\$99.00	\$108.50	\$98.50	\$107.50	\$114.50	\$94.00	\$125.00	\$104.50	\$102.00
Accounting, class B .....	81.50	112.50	87.50	76.00	89.00	80.00	80.50	86.50	90.50	90.50	-	87.00
Order .....	103.50	105.00	105.00	91.50	99.50	99.50	101.50	88.00	-	112.00	-	86.00
Payroll .....	88.50	108.00	97.00	-	98.00	92.00	-	101.00	-	115.00	-	107.50
Office boys .....	61.50	69.00	63.50	57.00	65.00	59.00	-	55.50	53.00	68.00	-	57.00
Tabulating-machine operators:												
Class A .....	110.50	-	110.00	103.50	114.50	106.50	106.00	117.50	99.50	120.00	-	107.00
Class B .....	99.00	98.00	91.50	92.00	98.50	91.00	-	106.00	78.00	99.00	-	99.50
Class C .....	74.00	-	78.00	79.50	84.00	76.50	85.00	-	72.50	84.50	-	76.00
<b>Women</b>												
Billers, machine:												
Billing machine .....	72.00	64.00	76.50	65.50	71.00	66.50	63.50	68.00	-	74.00	-	71.50
Bookkeeping machine .....	60.00	-	68.00	-	68.50	59.00	59.00	60.50	-	66.00	-	62.00
Bookkeeping-machine operators:												
Class A .....	78.00	-	87.50	77.00	86.50	73.00	78.00	86.00	70.50	87.50	-	76.50
Class B .....	60.50	50.00	74.50	63.50	65.50	59.00	60.50	73.00	59.00	68.50	54.00	59.50
Clerks:												
Accounting, class A .....	91.50	79.50	92.50	86.00	89.00	82.00	95.00	84.50	69.00	98.00	77.50	83.00
Accounting, class B .....	68.50	77.00	74.50	66.00	73.50	64.50	67.50	67.50	58.00	72.50	61.50	66.50
File, class A .....	71.00	-	74.00	71.00	77.00	71.50	77.00	79.00	56.00	85.50	-	64.00
File, class B .....	56.50	58.00	62.50	54.00	59.00	55.50	56.50	61.50	47.00	59.00	-	54.00
Order .....	67.50	-	74.50	68.50	72.50	72.50	61.50	63.50	65.50	77.00	-	63.00
Payroll .....	86.50	76.50	83.50	77.00	82.50	73.50	81.50	82.00	69.00	89.50	69.50	78.50
Comptometer operators .....	74.00	66.50	78.00	72.00	75.00	71.50	-	73.50	63.50	84.00	-	76.00
Duplicating-machine operators (Mimeograph or Ditto) .....	70.00	-	70.50	65.00	67.00	62.50	-	67.00	54.00	72.00	-	61.00
Keypunch operators .....	81.50	72.50	77.00	70.00	78.50	66.50	74.50	76.00	57.50	83.50	53.00	72.00
Office girls .....	57.50	-	62.00	54.00	59.00	51.50	58.00	-	49.00	62.50	-	56.50
Secretaries .....	97.00	85.00	95.00	89.50	95.50	84.00	95.00	90.50	80.50	102.00	81.00	89.50
Stenographers:												
General .....	81.00	71.00	80.50	70.50	80.00	75.50	75.00	93.50	64.50	89.50	66.00	85.50
Technical .....	-	-	91.50	-	88.50	-	-	-	-	104.00	-	82.50
Switchboard operators	72.00	69.00	75.50	71.00	74.00	69.00	60.50	66.00	58.50	79.50	-	63.50
Switchboard operator- receptionists .....	68.50	65.50	76.50	69.00	71.00	64.00	60.00	69.50	60.50	74.50	63.00	64.00
Tabulating-machine operators:												
Class A .....	-	-	-	-	-	-	-	-	-	114.50	-	-
Class B .....	88.50	-	91.00	78.00	91.00	85.00	92.00	83.00	-	99.50	-	80.00
Class C .....	72.50	85.00	78.50	60.50	77.00	72.50	-	72.00	59.50	82.00	-	64.00
Transcribing-machine operators, general .....	68.50	68.50	78.00	65.00	73.00	65.00	-	67.50	56.00	73.00	64.50	63.50
Typists:												
Class A .....	73.50	73.00	77.00	70.00	78.50	70.00	81.50	83.00	59.50	89.50	-	75.50
Class B .....	65.50	57.00	66.50	60.50	63.00	59.00	64.50	66.00	50.50	71.00	55.00	58.50
<b>Professional and technical</b>												
<b>Men</b>												
Draftsmen:												
Leader .....	158.50	152.00	154.00	144.50	151.50	128.00	-	140.50	-	172.50	-	125.50
Senior .....	130.50	129.50	128.00	122.00	121.50	113.00	111.50	130.50	108.50	148.00	111.50	125.00
Junior .....	102.00	105.50	94.50	99.50	95.50	87.00	94.50	112.00	78.50	113.50	-	95.00
Tracers .....	-	-	-	-	-	82.00	-	-	-	86.50	-	-
<b>Women</b>												
Nurses, industrial (registered) .....	98.00	96.00	98.50	99.50	99.00	91.00	99.50	101.00	92.50	106.50	-	100.00

See footnotes at end of table.

Table A-1. Office occupations—all industries—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Sex, occupation, and grade	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha <sup>2</sup>	Rockford	St. Louis <sup>2</sup>	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Office clerical</b>												
<b>Men</b>												
Clerks:												
Accounting, class A .....	\$101.00	\$112.50	\$99.50	\$113.00	\$91.50	\$101.00	\$106.00	\$99.00	\$108.00	\$110.00	\$115.50	\$94.00
Accounting, class B .....	80.50	88.00	78.00	-	80.00	85.50	86.50	-	-	95.00	-	74.50
Order .....	97.00	97.50	97.50	-	89.00	102.00	92.50	-	98.00	88.00	-	-
Payroll .....	90.00	103.00	93.00	-	-	-	98.00	-	88.50	103.50	-	-
Office boys .....	52.50	61.00	58.00	-	54.50	60.00	61.50	-	60.00	65.50	-	65.50
Tabulating-machine operators:												
Class A .....	106.50	112.00	102.50	-	100.00	-	108.50	-	111.00	114.00	-	-
Class B .....	90.00	92.50	86.50	88.50	86.00	82.00	90.50	-	96.50	100.00	-	89.00
Class C .....	75.50	76.00	74.00	-	68.00	-	84.00	-	-	86.50	-	75.50
<b>Women</b>												
Billers, machine:												
Billing machine .....	71.50	69.00	62.00	-	56.00	65.50	69.00	-	66.50	68.00	-	60.50
Bookkeeping machine .....	65.00	70.00	62.50	-	-	60.00	73.50	-	-	66.50	-	-
Bookkeeping-machine operators:												
Class A .....	81.00	81.00	76.00	75.00	76.50	69.50	73.50	-	67.50	82.50	79.00	-
Class B .....	62.00	68.50	61.50	60.50	60.00	64.00	62.00	54.00	60.50	62.00	52.00	55.50
Clerks:												
Accounting, class A .....	83.00	91.00	81.50	83.00	79.00	84.00	86.00	68.50	78.00	94.50	99.00	84.00
Accounting, class B .....	65.50	69.00	64.00	75.50	65.50	67.50	65.00	59.50	64.00	73.00	65.00	71.00
File, class A .....	67.50	71.50	66.50	62.50	-	70.00	71.00	-	74.00	73.00	-	-
File, class B .....	53.00	58.00	53.50	-	54.50	56.50	56.00	46.50	-	59.00	60.00	57.50
Order .....	70.00	64.00	67.50	-	67.50	68.00	65.50	-	64.50	73.00	-	-
Payroll .....	77.50	74.50	72.50	71.50	74.00	73.50	73.50	-	74.00	77.00	84.00	83.50
Comptometer operators .....	72.50	69.50	71.00	77.00	79.00	70.50	73.50	-	76.50	74.50	-	72.00
Duplicating-machine operators (Mimeograph or Ditto) .....	61.50	60.50	60.50	-	57.50	-	72.00	-	72.00	-	-	-
Keypunch operators .....	71.00	69.00	65.00	66.50	63.50	66.00	71.50	72.00	69.00	77.00	-	79.50
Office girls .....	51.00	55.00	49.50	-	54.50	55.50	56.00	-	57.50	58.50	-	54.00
Secretaries .....	87.50	90.50	82.00	85.00	88.00	88.50	87.00	75.50	91.00	99.00	93.00	89.50
Stenographers:												
General .....	75.00	74.50	72.00	72.00	73.00	71.00	72.50	64.00	76.00	78.50	77.00	81.50
Technical .....	75.50	74.00	71.00	-	-	-	74.50	-	-	86.50	-	-
Switchboard operators .....	63.00	69.50	66.00	60.00	60.50	68.00	67.50	-	69.50	77.00	61.00	57.50
Switchboard operator- receptionists .....	66.00	69.00	65.00	65.50	65.00	68.50	68.00	-	65.50	71.00	-	69.00
Tabulating-machine operators:												
Class A .....	-	-	-	-	-	-	-	-	-	-	-	-
Class B .....	85.00	76.50	76.50	-	-	-	83.00	-	82.00	86.00	-	-
Class C .....	62.00	69.00	62.00	-	67.00	-	78.50	-	-	75.50	-	-
Transcribing-machine operators, general .....	63.00	68.00	64.00	-	70.50	69.00	69.00	-	64.50	64.50	64.00	55.50
Typists:												
Class A .....	73.00	75.00	67.00	81.00	74.50	67.50	72.00	-	79.50	76.50	80.00	72.50
Class B .....	57.50	61.50	58.00	58.50	55.00	59.00	59.00	53.50	58.00	64.50	67.50	61.00
<b>Professional and technical</b>												
<b>Men</b>												
Draftsmen:												
Leader .....	150.00	155.50	139.00	-	-	138.50	159.50	-	-	-	-	-
Senior .....	114.50	123.00	113.00	115.50	113.00	116.50	123.00	-	135.50	127.00	-	-
Junior .....	93.50	101.00	88.50	93.50	84.50	90.00	95.50	-	100.50	109.00	77.00	92.50
Tracers .....	-	78.00	71.00	-	-	-	77.00	-	-	-	-	-
<b>Women</b>												
Nurses, industrial (registered) .....	95.00	94.00	92.50	86.50	-	83.50	93.50	-	95.00	97.50	-	100.50

See footnotes at end of table.

Table A-1. Office occupations—all industries—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Sex, occupation, and grade	West										
	Albuquerque	Boise	Denver	Los Angeles—Long Beach <sup>2</sup>	Phoenix	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland <sup>2</sup>	Seattle <sup>2</sup>	Spokane
<b>Office clerical</b>											
<b>Men</b>											
Clerks:											
Accounting, class A .....	\$95.00	-	\$97.50	\$107.00	\$99.50	\$109.50	\$101.00	\$101.50	\$104.50	\$103.50	\$107.00
Accounting, class B .....	-	-	83.00	85.50	78.00	91.50	81.50	-	96.00	95.50	86.00
Order .....	84.00	-	81.50	102.50	87.00	103.00	86.00	91.00	108.00	104.50	94.50
Payroll .....	-	-	91.50	108.50	-	91.00	100.50	-	110.00	95.00	-
Office boys .....	55.00	-	56.50	69.00	55.50	59.00	56.50	-	64.00	62.00	-
Tabulating-machine operators:											
Class A .....	-	-	101.00	110.50	-	118.00	110.50	-	112.50	-	116.50
Class B .....	-	-	86.00	97.00	-	100.00	87.00	101.50	97.50	95.50	-
Class C .....	-	-	74.00	84.50	-	-	-	-	83.50	81.50	-
<b>Women</b>											
Billers, machine:											
Billing machine .....	64.50	-	69.00	76.00	63.00	71.50	64.50	64.00	87.00	75.00	72.00
Bookkeeping machine .....	-	-	62.00	81.50	63.00	59.00	59.00	65.00	74.50	73.00	-
Bookkeeping-machine operators:											
Class A .....	69.50	\$71.50	77.50	92.00	81.00	82.00	75.50	83.50	88.50	78.00	78.00
Class B .....	59.00	55.00	62.00	69.00	58.50	67.50	64.50	60.00	68.50	64.00	57.50
Clerks:											
Accounting, class A .....	86.00	76.00	82.00	96.50	85.00	86.00	80.00	85.00	91.50	85.00	82.00
Accounting, class B .....	63.50	62.00	68.00	76.50	67.00	71.50	60.00	70.00	76.50	73.00	71.50
File, class A .....	71.00	-	67.00	77.50	-	75.00	-	-	82.00	81.50	-
File, class B .....	54.50	51.50	54.50	63.00	55.50	56.00	54.50	62.00	60.50	61.00	54.00
Order .....	56.50	-	64.50	86.50	65.50	75.50	53.50	-	83.00	76.00	-
Payroll .....	82.50	73.00	77.00	90.50	72.50	81.50	72.50	74.50	91.50	80.00	79.50
Comptometer operators .....	66.00	-	69.00	86.50	68.00	77.00	61.50	-	83.50	76.50	68.50
Duplicating-machine operators (Mimeograph or Ditto) .....	-	-	-	75.00	-	66.00	-	-	74.00	61.50	-
Keypunch operators .....	72.50	61.00	69.50	82.00	71.50	74.00	64.50	85.50	78.50	74.50	79.00
Office girls .....	-	-	52.00	64.00	-	52.50	48.50	-	62.50	56.50	59.50
Secretaries .....	93.50	82.50	88.50	98.00	82.50	88.00	80.00	89.00	96.50	92.50	87.00
Stenographers:											
General .....	76.50	67.00	75.50	85.00	73.00	77.00	68.50	78.50	84.00	80.00	75.50
Technical .....	-	-	-	93.00	-	-	-	-	87.00	-	-
Switchboard operators .....	59.50	53.00	64.50	79.50	61.00	71.00	60.50	71.50	78.50	73.00	72.50
Switchboard operator-receptionists .....	65.00	63.50	67.00	78.50	60.50	69.50	64.00	66.50	78.50	72.00	64.50
Tabulating-machine operators:											
Class A .....	-	-	-	109.50	-	-	-	-	-	86.50	-
Class B .....	-	-	78.50	88.50	-	86.50	-	-	91.00	85.50	-
Class C .....	-	-	61.00	72.00	-	69.50	-	-	78.50	70.00	-
Transcribing-machine operators, general .....	-	-	65.00	74.50	-	69.50	65.00	-	78.00	70.50	-
Typists:											
Class A .....	71.00	62.50	67.50	81.00	69.50	70.00	64.00	73.50	76.50	74.00	68.00
Class B .....	51.00	57.00	61.00	70.00	60.00	-	55.50	63.00	66.50	62.00	71.00
<b>Professional and technical</b>											
<b>Men</b>											
Draftsmen:											
Leader .....	-	-	162.00	155.00	143.00	-	-	-	137.50	129.00	-
Senior .....	-	-	131.00	120.00	115.00	117.50	107.50	131.00	115.00	110.50	-
Junior .....	93.50	-	88.00	93.00	97.50	98.00	87.00	100.50	93.00	93.00	-
Tracers .....	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>											
Nurses, industrial (registered).....	-	-	89.50	104.00	-	89.00	-	101.00	104.00	97.00	-

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-1a. Office occupations—all industries—men and women combined

(Average weekly earnings<sup>1</sup> of men and women combined in selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Labor market	Book-keeping-machine operators, class B	Clerks						Comptometer operators	Key-punch operators	Office boys or girls	Secretaries	Stenographers, general	Switch-board operators	Tabulating-machine operators, class B	Typists	
		Accounting, class A	Accounting, class B	File, class A	File, class B	Order	Payroll								Class A	Class B
<b>Northeast:</b>																
Albany-Schenectady-Troy	\$60.00	\$95.00	\$70.50	\$70.50	\$55.00	\$70.00	\$78.00	\$74.00	\$72.00	\$56.50	\$88.50	\$77.00	\$69.00	\$79.00	\$76.00	\$58.00
Allentown-Bethlehem																
Easton	53.50	114.50	74.50	89.50	63.50	-	79.50	80.00	81.50	74.00	80.50	72.50	70.50	101.00	82.00	63.00
Boston <sup>2</sup>	61.50	85.50	66.00	67.00	53.00	77.00	72.00	67.50	66.00	52.50	82.00	70.00	67.00	74.50	67.50	58.00
Buffalo	56.00	102.00	74.00	68.50	55.00	84.50	82.50	72.00	72.00	58.50	91.00	76.00	72.50	95.00	75.00	60.50
Burlington	59.00	83.00	71.00	-	-	-	72.50	-	-	58.00	83.00	80.00	57.50	-	-	56.50
Lawrence-Haverhill	55.50	80.50	66.50	-	61.50	77.50	65.50	-	68.00	-	83.50	68.00	66.00	79.00	64.00	58.00
Manchester	58.50	70.50	55.00	-	47.00	-	57.00	51.50	51.50	-	71.50	59.50	56.50	65.50	55.50	50.00
Newark and Jersey City <sup>2</sup>	67.00	94.00	74.00	70.00	56.00	77.50	81.00	76.50	69.00	59.00	92.00	76.00	75.00	85.50	72.50	61.50
New Haven	59.50	98.00	75.50	80.50	53.50	91.00	75.00	78.50	73.50	62.50	90.00	74.50	69.50	91.50	68.50	61.50
New York City <sup>2</sup>	71.00	95.50	73.00	71.00	59.50	78.50	83.50	76.50	71.50	57.00	95.00	77.00	75.50	86.00	73.00	65.00
Paterson-Clifton-Passaic	63.00	98.00	73.50	69.00	55.00	73.50	80.00	73.50	72.50	61.50	89.50	74.50	76.50	87.50	74.00	65.50
Philadelphia	59.50	85.50	66.00	70.00	52.50	74.00	74.50	68.50	65.50	55.00	88.50	71.50	67.50	80.00	73.00	58.00
Pittsburgh	63.00	109.50	82.00	72.50	61.50	92.00	92.50	75.50	76.00	60.50	94.50	80.00	76.00	93.00	77.50	65.00
Portland	49.00	81.50	67.00	-	46.50	72.00	66.50	68.00	61.50	54.00	73.00	65.00	52.50	-	59.00	49.50
Providence-Pawtucket	54.50	79.00	58.00	62.50	49.50	66.50	66.50	65.50	61.00	49.00	76.00	62.00	56.50	77.50	60.00	50.50
Scranton	53.50	91.00	81.00	-	54.50	59.50	54.50	72.50	73.00	56.50	72.00	62.50	56.50	79.00	80.00	54.00
Trenton	64.00	94.50	69.00	59.50	51.00	86.50	79.00	89.50	67.00	59.50	88.50	76.50	61.00	85.00	72.00	60.00
Waterbury	57.50	89.00	67.00	70.50	56.00	80.00	81.00	68.00	74.00	63.00	93.50	77.50	74.50	88.50	74.50	63.00
Worcester	58.50	95.00	65.00	70.50	54.00	83.50	68.50	66.00	60.50	52.00	84.00	69.00	66.00	79.00	67.00	56.50
York	54.50	90.00	63.50	-	49.00	70.00	72.00	-	69.00	-	86.50	68.00	66.50	79.00	62.50	57.00
<b>South:</b>																
Atlanta	65.50	94.50	70.50	71.50	52.50	71.00	79.50	73.00	73.00	56.00	87.00	74.50	65.50	79.00	64.50	56.50
Baltimore	55.00	91.50	68.50	67.00	52.00	72.00	81.50	75.00	68.00	53.50	85.00	71.00	65.50	81.50	72.00	55.50
Beaumont-Port Arthur	57.00	123.00	81.50	97.00	62.50	97.50	94.50	73.50	77.50	69.00	101.00	85.50	68.50	102.00	82.50	62.50
Birmingham	57.50	89.00	67.00	66.50	53.50	73.50	77.00	63.00	70.00	58.50	88.00	72.50	64.00	75.00	68.50	54.50
Charleston, W. Va.	57.00	108.50	69.00	96.00	59.00	-	95.00	58.50	85.00	67.00	97.50	82.50	66.50	84.50	61.50	54.00
Charlotte	56.50	80.50	69.00	67.00	49.50	71.50	68.50	63.50	62.50	54.50	76.50	63.50	60.50	70.50	67.00	54.00
Chattanooga <sup>2</sup>	52.50	84.00	61.50	60.00	48.50	69.00	65.50	-	55.50	52.00	77.00	67.00	54.00	72.50	65.00	49.50
Dallas	61.50	92.00	68.50	62.00	50.00	69.50	75.50	67.50	65.50	52.00	84.00	73.50	60.00	82.50	64.50	54.50
Fort Worth	56.50	87.00	61.00	-	48.00	61.50	68.50	66.50	65.50	54.00	77.50	70.50	61.00	86.00	63.50	51.00
Greenville	56.00	79.00	55.50	50.50	46.50	70.50	58.50	-	53.00	-	72.00	65.00	49.50	72.00	61.00	49.50
Houston	65.50	98.00	73.00	66.50	56.50	85.50	87.50	70.00	76.50	54.00	91.00	78.00	69.50	90.50	68.50	59.00
Jackson	52.50	82.00	61.00	55.50	46.50	73.00	71.00	54.50	58.00	55.50	72.00	61.50	49.00	71.50	58.00	53.50
Jacksonville <sup>2</sup>	56.00	83.50	64.00	62.00	51.00	67.00	73.50	62.00	64.00	51.00	78.50	67.50	53.00	81.50	59.00	52.50
Little Rock-North Little Rock <sup>2</sup>	57.00	79.50	58.00	-	46.00	61.00	69.50	60.00	53.00	-	71.50	58.50	54.00	79.50	60.00	45.50
Louisville	59.50	95.00	68.50	77.00	51.50	69.00	73.00	68.50	69.00	56.00	84.00	76.00	59.00	85.50	68.50	55.50
Lubbock	55.00	79.00	58.50	-	52.00	58.50	75.00	58.50	59.50	-	77.00	67.50	51.00	-	62.50	-
Memphis <sup>2</sup>	54.50	88.50	61.50	62.00	51.50	67.50	66.50	60.00	63.50	52.00	74.50	67.50	47.50	77.50	63.50	49.00
Miami	59.00	88.00	68.00	64.00	51.50	71.50	76.50	60.00	68.00	53.00	78.50	68.00	57.00	75.00	68.00	55.00
New Orleans	57.50	89.50	63.50	62.50	48.50	68.50	75.00	64.50	65.00	49.50	82.50	67.00	52.50	77.00	66.00	54.50
Norfolk-Portsmouth and Newport News-Hampton	53.50	92.50	66.50	-	65.50	63.50	70.50	-	72.50	57.50	82.50	69.50	54.00	-	67.50	56.50
Oklahoma City	56.00	86.50	61.00	62.00	47.00	65.50	75.00	64.00	62.00	49.00	78.50	67.50	53.50	82.00	63.00	50.00
Raleigh	55.50	72.00	59.00	55.00	46.00	-	71.00	54.00	59.00	50.50	75.50	61.00	43.00	81.50	60.50	48.50
Richmond <sup>2</sup>	58.00	89.00	66.00	69.00	53.50	77.00	75.00	62.00	69.00	54.00	84.50	75.50	64.00	77.50	65.00	56.00
San Antonio <sup>2</sup>	50.00	79.00	58.50	-	47.00	71.00	69.50	64.00	58.50	47.00	73.50	66.00	53.00	-	56.50	48.00
Savannah <sup>2</sup>	53.50	94.50	63.50	-	54.50	-	88.00	-	71.00	66.50	87.50	78.50	56.00	-	-	52.00
Washington <sup>2</sup>	63.00	86.00	69.00	67.00	54.00	79.00	80.50	72.50	71.50	55.50	89.00	81.50	60.50	84.00	73.00	62.50
Wilmington	57.50	105.00	82.50	90.50	60.50	84.00	87.00	86.50	80.50	54.00	110.00	80.00	79.00	94.50	84.00	64.50

See footnotes at end of table.

Table A-1a. Office occupations—all industries—men and women combined—Continued

(Average weekly earnings<sup>1</sup> of men and women combined in selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Labor market	Book-keeping-machine operators, class B	Clerks						Comptometer operators	Key-punch operators	Office boys or girls	Secretaries	Stenographers, general	Switch-board operators	Tabulating-machine operators, class B	Typists	
		Accounting, class A	Accounting, class B	File, class A	File, class B	Order	Payroll								Class A	Class B
<b>North Central:</b>																
Akron	\$61.00	\$101.00	\$69.50	\$71.00	\$56.50	\$88.50	\$86.50	\$74.00	\$81.50	\$59.50	\$97.00	\$81.00	\$72.50	\$96.00	\$74.00	\$65.50
Canton	50.00	101.50	87.00	-	58.50	86.50	86.00	66.50	72.50	65.50	85.00	71.00	69.00	96.50	73.50	57.00
Chicago <sup>2</sup>	74.50	99.50	77.00	75.00	63.00	90.50	86.50	78.00	77.00	63.00	95.50	80.50	75.50	91.50	77.00	66.50
Cincinnati <sup>2</sup>	63.50	90.50	67.50	71.50	54.00	76.50	79.50	72.50	70.00	56.00	89.50	70.50	71.00	85.00	70.50	60.50
Cleveland <sup>2</sup>	65.00	97.50	76.50	78.00	59.00	88.50	85.00	75.00	78.50	62.50	96.00	80.00	73.50	96.50	78.50	63.00
Columbus	59.00	86.50	66.00	73.50	56.00	86.00	75.50	71.50	67.50	56.00	84.00	75.50	69.50	90.00	70.50	59.00
Davenport-Rock Island																
Moline	60.50	101.50	69.50	77.50	56.50	78.50	83.00	-	74.50	59.00	95.00	75.50	60.50	93.50	81.50	64.50
Dayton	73.00	100.50	70.50	78.00	61.50	74.50	85.00	73.00	76.00	56.00	90.60	93.50	67.50	97.50	83.00	66.00
Des Moines	59.50	78.50	61.00	56.00	47.00	71.00	70.00	63.50	57.50	50.50	80.50	64.50	58.50	78.50	60.00	50.50
Detroit <sup>2</sup>	68.50	114.00	75.00	86.00	59.00	97.50	94.50	84.50	83.50	66.50	102.00	89.50	79.50	99.50	89.50	71.00
Green Bay	54.00	92.00	65.50	-	-	-	75.50	-	53.00	-	81.50	69.00	-	-	-	55.00
Indianapolis <sup>2</sup>	60.00	90.50	70.00	65.50	54.00	74.00	81.50	76.00	72.00	57.00	89.50	85.50	63.50	88.50	75.50	58.50
Kansas City	61.50	92.00	67.00	69.00	53.50	84.50	81.00	72.50	71.50	52.00	87.50	75.50	63.00	88.50	73.00	58.00
Milwaukee	69.00	103.00	71.50	72.50	58.00	77.50	77.50	69.50	69.00	58.00	90.50	75.00	70.00	87.00	75.50	61.50
Minneapolis-St. Paul	61.00	89.50	66.00	67.00	53.50	86.50	74.50	71.00	65.00	53.00	82.00	72.00	66.50	84.50	67.00	58.00
Muskegon-Muskegon																
Heights	60.50	98.50	75.50	62.50	-	-	73.00	77.00	66.50	-	85.00	72.00	60.00	88.50	81.50	58.50
Omaha <sup>2</sup>	60.00	83.00	68.00	-	54.50	76.00	76.00	78.50	64.50	54.50	88.50	73.50	60.50	85.00	74.50	55.00
Rockford	64.00	90.50	70.00	70.00	56.50	77.50	75.00	70.50	66.00	57.50	88.50	71.00	68.00	81.50	67.50	59.00
St. Louis <sup>2</sup>	62.00	95.50	69.50	73.50	57.50	77.50	77.00	73.50	62.50	59.00	88.00	72.50	67.50	87.00	72.00	59.50
Sioux Falls	54.00	86.50	64.50	-	46.50	-	-	-	72.00	-	75.50	64.00	-	-	-	53.50
South Bend	60.50	92.50	69.00	75.00	-	86.00	76.50	76.50	69.00	59.00	91.50	76.00	69.50	92.00	79.50	58.00
Toledo	62.00	104.00	76.50	74.00	59.00	76.50	83.00	74.50	77.00	62.00	99.00	79.00	77.00	94.50	76.50	65.50
Waterloo	52.00	108.50	70.00	-	60.50	-	87.50	-	-	-	93.50	77.00	61.00	-	80.00	68.50
Wichita	55.50	88.00	71.50	-	61.00	-	85.00	72.00	79.50	59.50	89.50	81.50	57.50	89.50	72.50	60.50
<b>West:</b>																
Albuquerque	60.00	91.00	65.50	75.00	55.50	64.00	82.00	66.00	72.50	54.50	93.50	78.00	60.00	-	71.50	51.50
Boise	55.00	77.00	63.00	-	51.50	-	79.00	-	61.00	-	82.50	67.00	53.00	-	62.50	57.00
Denver	62.00	89.00	70.50	67.00	54.50	74.50	79.00	69.00	69.50	54.50	88.50	75.50	65.00	84.00	69.00	61.00
Los Angeles-Long Beach <sup>2</sup>	69.00	99.50	77.00	79.00	63.50	97.50	93.50	87.50	82.00	66.50	98.00	85.00	79.50	94.50	81.50	70.00
Phoenix	58.50	89.00	67.50	-	55.50	75.00	74.00	68.00	71.50	56.00	82.50	73.00	61.00	-	69.50	60.00
Portland	67.50	98.50	74.00	77.50	56.00	86.00	82.50	77.00	74.00	54.50	88.50	77.00	71.00	93.00	70.00	-
Salt Lake City	55.00	92.00	62.50	-	54.50	76.50	79.00	61.50	65.00	52.00	81.00	69.00	60.50	85.50	64.00	55.50
San Bernardino-Riverside																
Ontario	60.00	93.50	72.00	-	64.50	84.00	78.50	-	85.50	-	89.50	79.00	72.00	101.50	73.50	63.00
San Francisco-Oakland <sup>2</sup>	68.50	96.50	79.50	82.50	61.50	101.00	94.50	83.50	78.50	63.50	96.50	84.00	78.50	95.00	76.50	67.00
Seattle <sup>2</sup>	64.00	91.00	73.50	81.50	61.00	85.50	82.00	76.50	74.50	59.00	93.00	80.00	73.00	91.50	74.50	62.00
Spokane	57.50	95.00	74.50	-	54.00	82.50	81.00	70.00	79.00	60.00	87.00	76.00	72.50	-	75.00	71.00

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-2. Office occupations—manufacturing

(Average weekly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<b>Office clerical</b>																				
<b>Men</b>																				
Accounting, class A	\$ 104.50	\$ 136.00	\$ 103.00	\$ 115.50	\$ -	\$ -	\$ -	\$ 101.50	\$ 107.50	\$ 104.00	\$ 105.00	\$ 97.50	\$ 123.50	\$ -	\$ 84.50	\$ -	\$ 104.50	\$ 100.00	\$ 116.00	\$ 97.00
Accounting, class B	76.00	100.50	75.00	97.00	-	-	-	90.50	95.50	81.50	87.00	76.50	103.00	-	-	-	95.00	-	-	71.50
Order	-	-	82.50	92.00	-	-	-	93.00	-	83.00	-	90.50	111.50	-	-	-	107.00	-	96.50	79.00
Payroll	-	118.50	-	117.50	-	-	-	97.50	-	86.50	-	92.50	112.50	-	-	-	-	-	-	80.00
Office boys	60.50	84.50	54.00	62.00	-	-	-	59.00	-	58.50	59.50	55.50	67.50	-	52.50	-	64.00	68.00	-	-
<b>Tabulating-machine operators:</b>																				
Class A	100.00	125.50	93.50	117.00	-	-	-	101.00	-	103.50	112.00	104.50	124.50	-	-	-	116.00	-	-	-
Class B	94.00	105.50	80.00	112.00	-	-	-	94.50	-	90.50	91.00	83.00	102.00	-	81.00	-	94.00	87.50	89.00	-
Class C	-	-	71.50	-	-	-	-	74.50	-	70.50	-	69.00	-	-	-	-	-	-	-	-
<b>Women</b>																				
<b>Billers, machine:</b>																				
Billing machine	59.00	57.00	66.00	76.50	-	-	-	66.00	-	78.50	70.00	63.00	81.50	-	64.00	52.00	-	81.00	72.50	64.00
Bookkeeping machine	-	-	-	-	-	-	-	68.00	-	71.00	-	72.00	71.50	-	-	-	-	-	-	-
<b>Bookkeeping-machine operators:</b>																				
Class A	77.50	-	77.50	85.00	-	-	-	80.00	-	83.50	85.50	79.50	66.50	-	71.00	67.00	-	-	76.00	66.00
Class B	65.00	58.50	68.00	66.50	70.50	67.00	61.00	73.00	64.00	76.50	69.00	68.00	71.00	-	56.00	55.50	72.00	-	67.50	55.50
<b>Clerks:</b>																				
Accounting, class A	87.50	90.00	80.00	95.00	-	79.50	70.50	92.00	83.50	94.00	93.50	83.50	107.00	-	76.50	72.50	87.50	86.00	93.50	81.00
Accounting, class B	68.50	70.00	69.50	74.50	74.00	68.50	51.50	73.00	73.50	75.00	78.50	71.00	82.00	-	66.00	56.00	75.50	68.00	65.00	60.50
File, class A	69.50	90.50	69.00	-	-	-	-	74.00	-	85.00	69.00	71.00	79.50	-	61.50	-	-	69.00	78.00	-
File, class B	63.00	70.50	60.00	67.00	-	-	-	63.00	-	63.00	57.50	58.50	75.00	-	51.50	46.00	57.00	59.50	56.50	60.50
Order	-	84.00	68.00	76.00	-	77.00	-	73.50	79.00	71.50	70.00	72.50	94.50	59.00	64.50	51.50	70.50	73.00	76.00	61.00
Payroll	72.50	63.00	69.50	77.00	79.00	64.50	54.50	78.00	75.00	81.50	79.50	72.50	86.00	67.50	66.50	53.50	82.00	81.50	69.50	68.50
Comptometer operators	-	-	65.50	74.50	-	-	-	77.00	72.00	82.50	-	73.50	83.00	-	69.50	-	89.50	-	72.00	-
<b>Duplicating-machine operators (Mimeograph or Ditto)</b>																				
Key punch operators	77.50	84.00	68.50	78.50	-	68.00	-	72.50	69.50	73.50	73.00	68.00	83.00	-	63.00	61.00	76.00	74.50	66.50	71.00
Office girls	-	76.50	57.00	59.00	-	-	-	-	-	60.00	-	56.50	61.00	-	46.00	-	-	-	55.00	-
Secretaries	88.00	85.00	83.00	92.50	89.00	84.50	68.00	93.00	88.50	99.50	91.00	91.50	100.00	82.00	77.00	74.50	90.50	95.50	86.00	89.00
<b>Stenographers:</b>																				
General	77.50	72.00	73.00	81.00	86.00	67.00	-	78.00	72.50	81.50	76.00	73.50	85.00	71.00	67.00	59.00	79.50	77.00	71.50	68.50
Technical	-	-	74.50	-	-	-	-	-	-	-	-	88.50	88.50	-	-	-	-	-	-	-
Switchboard operators	81.50	80.00	73.00	84.00	-	-	-	78.00	-	80.50	82.50	75.50	83.00	-	57.50	-	80.50	80.00	71.50	-
Switchboard operator-receptionists	68.00	60.00	67.00	71.50	-	60.50	53.00	72.00	69.00	75.50	70.00	65.50	75.50	52.00	60.00	53.00	69.00	66.50	63.00	63.50
<b>Tabulating-machine operators:</b>																				
Class A	-	-	-	-	-	-	-	-	-	-	-	-	103.50	-	-	-	-	-	-	-
Class B	86.00	-	79.50	87.50	-	-	-	82.00	-	-	-	82.00	91.00	-	75.00	-	-	89.50	79.50	-
<b>Transcribing-machine operators, general</b>																				
Typists:	-	-	67.00	73.00	-	-	-	69.50	68.00	78.50	68.50	67.50	76.50	-	61.50	-	68.50	71.50	68.50	67.50
Class A	80.50	77.50	68.50	79.50	-	-	-	74.50	70.00	78.50	75.50	74.50	82.50	-	61.50	-	74.50	74.50	67.00	62.50
Class B	62.00	67.50	63.50	64.50	54.50	58.50	48.50	65.50	63.00	68.00	66.50	60.50	74.50	-	52.00	52.00	61.50	63.50	57.00	58.50
<b>Professional and technical</b>																				
<b>Men</b>																				
<b>Draftsmen:</b>																				
Leader	-	153.00	145.50	169.00	-	-	-	142.00	141.50	170.50	-	155.00	167.00	-	-	-	170.50	-	147.50	136.50
Senior	-	119.00	125.50	132.00	126.50	101.50	-	120.00	111.00	126.50	115.50	113.00	138.50	-	109.00	94.00	124.00	121.50	120.00	107.00
Junior	-	99.50	94.50	98.50	91.00	-	-	89.50	88.50	88.00	94.00	91.50	107.00	-	87.50	78.00	98.00	91.00	87.00	88.00
<b>Women</b>																				
Nurses, industrial (registered)	97.50	97.00	87.50	102.00	-	84.00	-	95.50	93.00	105.50	99.00	92.50	101.50	-	77.50	75.50	90.50	95.50	88.50	82.50

See footnote at end of table.

Table A-2. Office occupations—manufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Sex, occupation, and grade	South													
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville	Little Rock- North Little Rock
<b>Office clerical</b>														
<b>Men</b>														
Clerks:														
Accounting, class A -----	\$99.50	\$113.50	\$140.50	\$115.50	\$130.00	-	\$99.50	\$116.00	\$107.50	-	\$106.00	\$96.00	\$96.00	\$86.00
Accounting, class B -----	82.00	91.00	100.50	86.50	-	-	-	89.00	-	-	82.50	-	71.50	-
Order -----	88.50	-	119.50	-	-	-	78.00	80.50	-	-	95.50	77.00	-	-
Payroll -----	91.50	113.00	-	99.00	-	-	-	98.50	-	-	-	-	-	-
Office boys -----	-	55.00	-	-	75.50	-	-	54.50	54.00	-	-	-	-	-
Tabulating-machine operators:														
Class A -----	-	111.00	142.00	-	-	-	113.00	100.50	-	-	116.00	-	-	-
Class B -----	98.50	97.00	114.50	-	106.50	-	73.50	88.50	-	-	-	-	-	-
Class C -----	-	89.50	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>														
Billers, machine:														
Billing machine -----	71.00	62.50	-	73.00	-	-	-	69.00	-	\$56.50	82.50	-	-	-
Bookkeeping machine -----	65.50	-	-	-	-	-	-	70.00	-	-	-	-	-	-
Bookkeeping-machine operators:														
Class A -----	74.50	79.50	-	-	-	\$71.00	-	75.50	71.00	-	-	-	-	-
Class B -----	69.50	69.00	-	70.00	-	61.00	-	74.50	59.00	64.50	65.50	-	-	62.00
Clerks:														
Accounting, class A -----	91.00	93.00	99.50	96.00	108.50	76.00	78.00	88.00	86.50	72.00	93.50	81.00	-	67.50
Accounting, class B -----	72.00	77.50	94.50	75.50	86.00	63.00	67.00	71.00	68.50	54.00	72.00	62.00	61.00	57.00
File, class A -----	-	-	-	79.50	-	-	-	-	-	-	76.50	-	-	-
File, class B -----	61.50	60.00	68.50	77.00	-	48.50	52.50	61.00	-	47.50	-	-	-	-
Order -----	65.50	72.00	-	-	-	67.50	62.50	66.50	61.00	58.00	-	-	-	-
Payroll -----	73.50	77.50	103.50	74.00	110.50	62.00	64.50	74.00	73.00	59.00	86.00	-	-	62.50
Comptometer operators	81.50	80.50	-	69.00	-	65.00	-	74.00	73.50	-	71.50	-	-	-
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators -----	84.00	77.50	86.00	85.00	99.50	67.50	59.00	72.00	77.00	55.00	84.00	-	-	-
Office girls -----	-	-	-	-	-	-	-	59.00	60.00	-	-	-	-	-
Secretaries -----	88.50	93.00	108.50	94.00	113.50	81.50	78.50	86.50	86.50	76.00	94.00	71.00	79.50	68.50
Stenographers:														
General -----	79.50	80.00	94.50	83.00	92.00	68.00	64.50	79.00	82.50	63.50	84.50	59.00	70.00	60.00
Technical -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	84.00	79.50	90.50	83.50	87.50	-	-	75.50	78.00	-	81.50	-	-	-
Switchboard operator- receptionists -----	64.00	65.50	76.00	70.00	-	55.00	60.50	65.00	60.50	57.00	70.50	-	62.50	58.00
Tabulating-machine operators:														
Class A -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general -----	61.50	76.00	-	66.50	-	-	-	64.50	56.00	-	68.00	-	-	-
Typists:														
Class A -----	75.00	77.00	86.50	81.50	87.50	-	71.50	72.00	76.00	-	73.50	-	-	59.50
Class B -----	60.00	63.00	71.50	68.50	70.00	51.50	55.00	61.50	53.50	54.00	59.00	-	55.50	50.00
<b>Professional and technical</b>														
<b>Men</b>														
Draftsmen:														
Leader -----	151.00	141.50	167.00	162.50	-	-	-	116.50	-	-	135.50	-	-	-
Senior -----	120.50	121.50	136.50	134.50	148.50	98.50	113.00	104.50	107.00	-	111.50	-	125.00	-
Junior -----	88.50	88.00	105.50	96.00	114.50	79.50	-	79.50	76.00	-	83.00	-	-	-
<b>Women</b>														
Nurses, industrial (registered)-----	100.00	100.00	116.50	99.00	106.50	-	88.50	85.00	-	74.50	113.00	-	-	-

See footnote at end of table.

Table A-2. Office occupations—manufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Sex, occupation, and grade	South—Continued												
	Louisville	Lubbock	Memphis	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond	San Antonio	Savan- nah	Wash- ington	Wil- mington
<b>Office clerical</b>													
<b>Men</b>													
Clerks:													
Accounting, class A .....	\$108.00	-	\$101.00	\$90.50	\$101.00	\$109.00	-	-	\$107.50	-	-	\$102.00	\$114.50
Accounting, class B .....	96.50	-	87.50	71.50	75.50	-	-	92.50	-	-	-	-	88.50
Order .....	-	-	71.50	80.00	-	-	\$76.50	-	-	-	-	-	-
Payroll .....	-	-	-	-	95.50	-	-	-	-	-	-	-	115.00
Office boys .....	59.50	-	49.50	-	52.50	-	-	-	-	-	-	-	59.00
Tabulating-machine operators:													
Class A .....	109.00	-	-	-	-	-	-	-	-	-	-	-	120.00
Class B .....	95.50	-	-	-	-	-	-	-	-	-	-	-	105.00
Class C .....	80.00	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>													
Billers, machine:													
Billing machine .....	67.00	-	57.00	60.00	-	-	-	-	-	-	-	-	-
Bookkeeping machine .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:													
Class A .....	77.00	-	-	68.00	-	72.50	-	\$67.00	72.50	\$66.00	-	-	-
Class B .....	69.00	-	59.50	-	66.00	68.00	-	-	-	-	-	-	-
Clerks:													
Accounting, class A .....	90.00	-	82.50	88.50	80.00	-	-	84.50	-	-	\$92.50	-	101.00
Accounting, class B .....	70.50	-	62.00	64.00	70.50	72.00	67.00	61.00	76.50	58.50	57.00	73.00	89.00
File, class A .....	71.00	-	-	-	-	-	-	-	-	-	-	-	92.50
File, class B .....	60.00	-	50.00	-	-	-	-	-	62.00	-	-	56.50	70.50
Order .....	77.00	-	64.50	-	63.00	-	-	-	-	-	-	-	-
Payroll .....	75.00	-	68.50	72.50	70.50	66.50	-	64.00	74.50	67.00	-	-	84.00
Comptometer operators .....	65.50	-	80.00	61.50	-	-	65.00	-	63.00	-	-	-	86.50
Duplicating-machine operators (Mimeograph or Ditto) .....	-	-	-	-	-	-	-	-	-	-	-	-	72.50
Keypunch operators .....	73.00	-	71.50	-	76.00	-	-	-	78.00	-	65.50	-	84.00
Office girls .....	61.00	-	-	-	-	-	-	-	-	-	-	-	53.00
Secretaries .....	88.50	-	75.50	74.50	87.50	89.50	88.50	75.00	87.50	73.00	85.50	88.50	112.00
Stenographers:													
General .....	72.50	\$66.50	69.50	63.50	71.50	75.00	70.00	-	77.50	66.00	-	-	82.00
Technical .....	85.50	-	-	-	-	-	-	-	-	-	-	-	92.50
Switchboard operators .....	71.00	-	64.00	60.00	66.00	-	-	-	75.50	-	-	-	85.00
Switchboard operator- receptionists .....	69.50	-	63.00	62.00	66.50	-	-	-	67.50	55.00	-	68.00	68.00
Tabulating-machine operators:													
Class A .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general .....	68.50	-	55.00	-	-	-	-	-	-	-	-	-	72.50
Typists:													
Class A .....	70.50	-	74.00	63.00	81.50	-	-	-	72.50	-	-	-	89.00
Class B .....	61.00	-	52.50	56.00	54.50	-	58.50	57.00	-	-	-	63.50	69.50
<b>Professional and technical</b>													
<b>Men</b>													
Draftsmen:													
Leader .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior .....	119.50	-	116.50	110.00	127.50	-	102.50	117.00	125.00	89.50	-	121.00	138.50
Junior .....	89.50	-	80.50	83.00	91.00	-	-	-	-	70.50	-	84.00	107.00
<b>Women</b>													
Nurses, industrial (registered) .....	97.00	-	-	-	107.00	-	-	-	101.00	-	-	-	105.50

See footnote at end of table.

Table A-2. Office occupations—manufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Sex, occupation, and grade	North Central											
	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit	Green Bay	Indian- apolis
<b>Office clerical</b>												
<b>Men</b>												
Clerks:												
Accounting, class A -----	\$129.50	\$120.50	\$111.00	\$98.50	\$110.00	\$102.50	\$108.50	\$115.50	\$96.00	\$127.50	-	\$106.50
Accounting, class B -----	-	113.50	88.50	72.50	91.00	81.00	-	-	-	99.50	-	81.00
Order -----	124.50	-	105.50	90.00	102.50	102.50	-	98.00	-	120.50	-	96.00
Payroll -----	-	108.00	96.50	-	99.00	-	-	101.00	-	117.50	-	106.00
Office boys -----	62.00	-	64.00	60.50	65.50	65.50	-	-	-	72.00	-	62.50
Tabulating-machine operators:												
Class A -----	112.00	-	108.50	104.50	114.00	111.50	107.50	117.50	-	121.50	-	108.50
Class B -----	-	99.50	95.00	94.50	100.50	96.00	-	-	-	106.50	-	97.50
Class C -----	-	-	76.00	-	84.50	-	-	-	-	93.00	-	92.00
<b>Women</b>												
Billers, machine:												
Billing machine -----	75.00	68.50	75.50	63.00	76.00	64.00	61.00	72.50	-	80.50	-	75.50
Bookkeeping machine -----	-	-	-	-	77.50	-	-	-	-	-	-	-
Bookkeeping-machine operators:												
Class A -----	99.00	-	87.00	-	87.00	80.50	-	85.50	78.50	94.00	-	90.00
Class B -----	73.00	62.00	80.50	70.00	73.00	73.50	71.50	83.50	66.50	81.50	-	71.00
Clerks:												
Accounting, class A -----	98.50	77.50	94.00	91.00	94.50	88.50	101.00	85.50	80.50	111.00	\$76.50	91.50
Accounting, class B -----	74.50	80.00	77.00	67.00	77.50	68.00	75.50	70.00	77.50	85.00	62.50	76.00
File, class A -----	73.50	-	74.50	74.00	79.00	74.00	-	76.00	-	-	-	70.00
File, class B -----	67.00	61.00	64.50	56.50	65.00	61.00	-	-	-	66.00	-	67.00
Order -----	68.50	-	75.50	67.00	74.50	72.50	65.00	64.00	69.50	84.50	-	66.50
Payroll -----	89.00	80.50	84.00	77.00	85.00	76.50	84.00	84.00	73.50	97.00	68.50	82.00
Comptometer operators -----	81.50	69.50	82.00	72.50	79.00	81.00	-	89.00	-	91.50	-	77.50
Duplicating-machine operators (Mimeograph or Ditto) -----												
Key punch operators -----	87.00	73.50	77.50	76.50	80.00	72.50	79.50	76.50	69.00	93.00	56.50	79.00
Office girls -----	60.50	-	63.50	54.00	63.00	53.50	61.50	-	-	79.00	-	-
Secretaries -----	100.50	90.00	97.00	91.00	101.00	87.00	101.50	90.50	80.00	111.00	82.50	97.50
Stenographers:												
General -----	84.00	71.00	81.50	73.50	82.50	81.50	81.50	97.50	67.50	95.50	68.00	91.00
Technical -----	-	-	-	-	87.00	-	-	-	-	-	-	87.50
Switchboard operators -----	84.50	80.50	81.00	78.00	85.50	73.50	84.00	83.00	-	94.00	-	82.00
Switchboard operator- receptionists -----	70.00	69.00	77.00	69.00	72.00	67.00	63.00	71.50	64.50	76.50	65.00	65.00
Tabulating-machine operators:												
Class A -----	-	-	-	-	-	-	-	-	-	116.00	-	-
Class B -----	90.00	-	94.50	83.00	93.00	-	95.00	80.50	-	108.00	-	-
Transcribing-machine operators, general -----												
Typists:	85.50	69.50	79.00	65.50	75.00	68.50	-	68.50	64.00	89.50	-	67.00
Class A -----	78.00	74.50	76.50	74.50	82.00	78.00	85.50	85.00	68.50	94.50	-	81.00
Class B -----	72.00	62.00	69.00	64.00	67.00	68.00	69.00	72.50	61.50	81.00	55.50	65.50
<b>Professional and technical</b>												
<b>Men</b>												
Draftsmen:												
Leader -----	159.00	152.00	143.50	-	152.50	-	-	141.50	-	173.00	-	-
Senior -----	130.50	131.00	122.50	118.00	122.50	114.50	110.00	130.50	113.50	149.00	111.50	126.00
Junior -----	102.50	106.50	89.50	98.00	93.50	89.00	94.50	113.50	82.50	115.50	-	97.00
<b>Women</b>												
Nurses, industrial (registered) ---	98.50	96.00	98.50	98.00	99.50	92.00	99.50	102.00	94.00	108.00	-	103.00

See footnote at end of table.

Table A-2. Office occupations—manufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Sex, occupation, and grade	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Office clerical</b>												
<b>Men</b>												
Clerks:												
Accounting, class A -----	\$106.50	\$115.00	\$97.50	\$113.50	\$99.50	\$101.00	\$109.00	-	\$112.00	\$109.50	\$119.50	\$93.50
Accounting, class B -----	-	88.00	79.50	-	83.50	-	90.50	-	-	98.00	-	-
Order -----	92.00	99.00	100.00	-	-	-	92.00	-	106.00	88.00	-	-
Payroll -----	82.50	102.50	-	-	-	-	99.50	-	87.00	105.50	-	-
Office boys -----	57.50	61.50	53.50	-	-	-	60.00	-	62.50	61.50	-	66.50
Tabulating-machine operators:												
Class A -----	-	112.50	98.00	-	-	-	105.00	-	115.50	114.50	-	-
Class B -----	93.00	95.00	87.00	-	-	84.50	88.50	-	103.00	100.50	-	-
Class C -----	-	78.00	-	-	-	-	83.50	-	-	89.50	-	-
<b>Women</b>												
Billers, machine:												
Billing machine -----	-	70.00	-	-	-	-	72.50	-	70.00	67.00	-	-
Bookkeeping machine -----	-	-	-	-	-	-	-	-	-	-	-	-
Bookkeeping-machine operators:												
Class A -----	78.00	86.50	-	-	-	-	81.00	-	-	-	81.50	-
Class B -----	68.00	71.50	68.50	-	66.00	67.50	71.50	-	75.50	73.00	-	66.00
Clerks:												
Accounting, class A -----	85.00	95.00	83.50	81.00	81.00	81.50	87.00	-	80.50	100.50	101.00	91.50
Accounting, class B -----	67.50	74.00	66.00	72.50	67.00	64.00	67.50	\$71.50	67.50	77.50	67.50	78.00
File, class A -----	-	75.50	65.50	-	-	-	71.50	-	82.00	73.50	-	-
File, class B -----	58.00	68.00	54.50	-	-	61.00	57.50	-	64.50	-	-	66.50
Order -----	65.00	69.00	71.50	-	64.50	67.00	69.50	-	65.00	74.50	-	-
Payroll -----	77.00	75.00	70.50	70.50	77.00	72.50	71.50	-	76.50	80.00	85.00	-
Comptometer operators -----	75.00	74.50	77.00	77.00	77.50	73.50	74.50	-	78.00	78.00	-	-
Duplicating-machine operators (Mimeograph or Ditto) -----												
Key punch operators -----	73.00	62.50	-	-	-	-	67.50	-	79.00	-	-	-
Office girls -----	-	73.00	64.50	67.50	69.00	67.00	69.50	-	76.50	79.00	-	-
Secretaries -----	91.00	-	50.00	-	-	55.50	54.50	-	61.50	58.50	-	-
Stenographers -----	91.00	93.00	83.00	86.50	91.50	89.00	88.50	-	97.50	102.00	94.50	94.00
Stenographers:												
General -----	80.50	78.50	68.50	73.50	71.50	72.00	74.00	-	80.50	79.00	-	-
Technical -----	-	-	-	-	-	-	77.00	-	-	86.00	-	-
Switchboard operators -----	76.50	83.00	72.00	-	-	77.00	78.50	-	78.00	84.50	-	74.50
Switchboard operator-receptionists -----	65.00	73.00	68.50	64.00	69.50	71.00	68.00	-	67.00	73.50	-	-
Tabulating-machine operators:												
Class A -----	-	-	-	-	-	-	-	-	-	-	-	-
Class B -----	-	-	-	-	-	-	84.00	-	82.50	-	-	-
Transcribing-machine operators, general -----												
Typists:	66.00	71.50	67.00	-	-	69.00	68.50	-	69.50	68.00	-	-
Class A -----	79.50	80.00	66.00	81.50	-	68.00	74.00	-	82.50	77.50	81.50	-
Class B -----	60.50	65.00	58.00	60.00	61.50	62.00	63.50	-	67.50	64.00	69.50	-
<b>Professional and technical</b>												
<b>Men</b>												
Draftsmen:												
Leader -----	151.50	156.00	138.00	-	-	138.00	159.50	-	-	-	-	-
Senior -----	115.50	123.00	111.50	115.50	-	116.50	123.00	-	136.00	126.50	-	-
Junior -----	96.50	101.00	88.00	93.50	86.50	90.50	93.50	-	104.50	108.50	77.50	92.00
<b>Women</b>												
Nurses, industrial (registered) -----	96.00	94.00	93.00	86.50	-	83.50	93.50	-	95.50	99.00	-	101.00

See footnote at end of table.

Table A-2. Office occupations—manufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Sex, occupation, and grade	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland	Seattle	Spokane
<b>Office clerical</b>											
<b>Men</b>											
Clerks:											
Accounting, class A -----	-	-	\$96.50	\$106.50	\$103.50	\$105.00	\$103.00	-	\$108.50	\$110.50	\$105.00
Accounting, class B -----	-	-	83.50	83.00	-	81.50	-	-	99.00	-	84.00
Order -----	-	-	86.00	103.00	-	111.00	99.00	-	110.00	-	-
Payroll -----	-	-	89.00	107.50	-	-	-	-	118.50	94.00	-
Office boys -----	-	-	54.50	72.50	-	53.50	-	-	65.00	63.50	-
Tabulating-machine operators:											
Class A -----	-	-	-	111.00	-	-	-	-	118.50	-	-
Class B -----	-	-	90.00	97.50	-	98.50	-	-	99.50	-	-
Class C -----	-	-	-	85.50	-	-	-	-	-	-	-
<b>Women</b>											
Billers, machine:											
Billing machine -----	-	-	-	75.50	-	-	-	-	-	-	-
Bookkeeping machine -----	-	-	-	-	-	-	-	-	76.00	-	-
Bookkeeping-machine operators:											
Class A -----	-	-	-	93.00	-	83.50	-	-	88.50	-	-
Class B -----	-	-	67.50	85.50	78.50	75.50	-	-	83.00	76.00	-
Clerks:											
Accounting, class A -----	-	-	86.00	97.00	93.50	90.50	83.00	-	99.50	94.00	-
Accounting, class B -----	\$64.00	-	71.00	79.00	72.50	76.50	64.50	\$72.00	87.00	81.50	-
File, class A -----	-	-	-	83.00	-	-	-	-	81.50	-	-
File, class B -----	-	-	59.00	73.50	-	62.50	-	-	74.50	74.50	-
Order -----	-	-	-	85.00	78.00	72.00	-	-	86.50	74.50	-
Payroll -----	-	-	77.50	91.00	77.50	80.50	74.50	73.50	91.00	85.00	81.50
Comptometer operators -----	-	-	72.00	90.50	73.50	81.50	-	-	86.00	84.00	-
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	-	77.50	-	-	-	-	77.50	-	-
Keypunch operators -----	-	-	74.00	84.50	86.00	71.50	68.00	82.50	80.00	79.00	-
Office girls -----	-	-	-	67.00	-	54.50	-	-	68.50	64.50	-
Secretaries -----	96.00	-	88.50	98.50	89.50	86.50	80.50	94.00	101.50	97.50	98.50
Stenographers:											
General -----	-	-	76.50	88.00	76.50	80.00	69.00	85.00	89.00	82.50	77.00
Technical -----	-	-	-	98.00	-	-	-	-	-	-	-
Switchboard operators -----	-	-	77.00	88.50	76.50	70.00	-	-	87.50	79.00	-
Switchboard operator- receptionists -----	-	-	67.00	79.00	63.50	71.00	62.50	68.50	79.50	75.00	72.50
Tabulating-machine operators:											
Class A -----	-	-	-	111.00	-	-	-	-	-	-	-
Class B -----	-	-	-	96.00	-	-	-	-	97.50	-	-
Transcribing-machine operators, general -----	-	-	70.50	76.00	-	76.00	-	-	81.50	-	-
Typists:											
Class A -----	-	-	72.00	85.50	-	76.00	70.00	78.50	83.00	79.50	-
Class B -----	-	-	64.50	76.00	69.00	-	-	67.50	73.50	69.00	-
<b>Professional and technical</b>											
<b>Men</b>											
Draftsmen:											
Leader -----	-	-	-	153.00	-	-	-	-	143.00	128.50	-
Senior -----	-	-	115.00	117.00	115.00	116.50	107.50	136.00	119.00	109.00	-
Junior -----	-	-	83.50	93.50	97.00	96.00	-	-	91.00	86.50	-
<b>Women</b>											
Nurses, industrial (registered) -----	-	-	91.00	105.00	-	86.00	-	104.00	105.00	99.00	-

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-2a. Office occupations—manufacturing—men and women combined

(Average weekly earnings<sup>1</sup> of men and women combined in selected occupations studied in manufacturing, late 1960 and early 1961)

Labor market	Book-keeping-machine operators, class B	Clerks						Comptometer operators	Key-punch operators	Office boys or girls	Secretaries	Stenographers, general	Switchboard operators	Tabulating-machine operators, class B	Typists	
		Accounting, class A	Accounting, class B	File, class A	File, class B	Order	Payroll								Class A	Class B
<b>Northeast:</b>																
Albany-Schenectady-Troy ----	\$65.00	\$95.00	\$70.00	\$70.50	\$64.00	-	\$78.50	-	\$77.50	\$60.00	\$88.00	\$78.00	\$81.50	\$89.50	\$80.50	\$62.00
Allentown-Bethlehem- Easton -----	57.50	122.50	78.50	91.50	70.50	-	79.00	-	84.00	79.50	85.50	73.50	80.00	104.50	77.50	67.50
Boston -----	68.00	85.50	70.00	69.00	60.00	\$73.00	70.50	\$65.50	68.50	54.50	83.00	73.00	73.00	80.00	68.50	63.50
Buffalo -----	64.50	107.00	80.50	-	67.50	85.00	86.00	74.50	78.50	60.50	92.50	81.00	84.00	99.50	80.00	64.50
Burlington -----	70.50	-	77.50	-	-	-	80.00	-	-	-	89.00	86.00	-	-	-	54.50
Lawrence-Haverhill -----	67.00	80.50	70.50	-	-	77.00	-	-	68.00	-	84.50	67.00	-	-	-	58.50
Manchester -----	61.00	71.00	52.00	-	-	-	54.50	-	-	-	68.00	-	-	-	-	48.50
Newark and Jersey City -----	73.00	95.50	76.00	74.00	63.00	78.50	80.50	77.00	72.50	60.00	93.00	78.00	78.00	88.50	74.50	65.50
New Haven -----	64.50	91.00	81.50	-	-	95.00	75.50	72.00	69.50	-	88.50	73.00	-	-	70.00	63.00
New York City -----	76.50	99.00	77.00	84.50	63.50	75.00	82.50	82.50	73.50	59.00	99.50	81.50	80.50	91.50	78.50	68.50
Paterson-Clifton-Passaic -----	71.00	98.50	80.00	69.50	57.50	78.50	81.50	-	73.00	61.00	91.00	76.00	82.50	87.00	75.50	67.50
Philadelphia -----	68.00	89.00	72.00	71.50	59.50	80.50	75.50	73.50	68.00	55.50	91.50	73.50	75.50	82.50	74.50	60.50
Pittsburgh -----	71.00	119.50	91.50	80.00	76.50	106.00	98.00	83.00	83.00	64.00	100.00	85.00	83.00	98.00	82.50	74.50
Portland -----	-	-	-	-	-	62.00	66.50	-	-	-	82.00	71.00	-	-	-	-
Providence-Pawtucket -----	56.00	77.50	66.50	62.00	51.50	68.50	67.00	69.50	63.00	50.00	77.00	67.00	57.50	77.50	61.50	52.00
Scranton -----	55.50	75.50	56.50	-	46.00	58.00	53.50	-	61.00	-	74.50	59.00	-	-	-	52.00
Trenton -----	72.50	97.50	79.00	-	57.00	93.00	82.00	89.50	76.00	62.50	90.50	79.50	80.50	92.00	74.50	52.00
Waterbury -----	-	88.00	68.50	69.00	59.50	82.00	82.00	66.00	74.00	64.00	95.50	77.00	80.00	88.50	74.50	63.50
Worcester -----	67.00	103.00	66.50	80.00	56.50	84.50	70.00	72.00	66.50	53.50	86.50	71.50	83.00	83.00	68.50	57.00
York -----	55.50	89.00	64.50	-	60.50	70.00	71.50	-	71.00	-	89.00	68.50	-	-	62.50	58.50
<b>South:</b>																
Atlanta -----	69.50	97.00	75.00	-	61.50	75.00	78.00	81.50	84.00	-	88.50	79.50	84.00	98.00	75.00	61.50
Baltimore -----	69.00	104.50	81.00	-	60.00	77.50	89.00	80.50	77.50	55.00	93.00	80.50	80.00	99.00	77.50	63.50
Beaumont-Port Arthur -----	-	131.50	97.00	-	68.50	120.00	110.50	-	86.00	-	109.00	94.50	90.50	114.00	86.00	71.50
Birmingham -----	70.00	108.00	78.50	81.00	77.50	-	81.50	69.00	85.50	-	94.50	83.00	83.50	-	82.00	72.00
Charleston, W. Va. -----	-	126.00	93.00	-	-	-	108.50	-	98.50	76.50	113.00	92.00	87.50	106.50	87.50	71.00
Charlotte -----	61.50	78.00	64.00	-	48.50	72.50	65.00	65.50	67.50	-	81.50	68.00	-	-	-	51.50
Chattanooga -----	-	87.50	67.00	-	53.00	68.00	65.50	-	59.00	-	78.50	64.50	-	72.50	72.00	55.00
Dallas -----	72.50	106.00	78.00	-	61.50	69.00	77.50	74.00	71.50	56.50	86.50	79.00	75.50	88.00	72.00	61.50
Fort Worth -----	61.50	97.00	72.50	-	-	75.50	74.00	73.00	77.00	56.50	86.50	82.50	78.00	-	76.00	53.50
Greenville -----	65.00	76.50	55.00	-	47.50	71.00	59.00	-	55.00	-	76.00	63.50	-	-	-	54.00
Houston -----	65.50	99.50	74.00	77.50	-	91.50	89.50	72.00	84.00	-	94.50	84.50	81.50	-	73.50	59.00
Jackson -----	-	87.00	65.50	-	-	73.50	75.00	-	-	-	71.00	59.00	-	-	-	-
Jacksonville -----	-	89.50	64.00	-	-	-	-	-	-	-	79.50	70.00	-	-	-	55.50
Little Rock-North Little Rock -----	62.00	77.00	58.50	-	-	-	63.50	-	-	-	68.50	60.00	-	-	59.50	50.00
Louisville -----	69.00	99.50	76.50	70.50	60.00	82.00	77.50	65.50	73.00	60.00	88.50	72.50	71.00	92.50	71.00	61.00
Lubbock -----	-	-	-	-	-	-	-	-	-	-	66.50	-	-	-	-	-
Memphis -----	60.00	95.00	65.50	-	50.00	67.50	70.00	80.00	71.50	49.50	76.00	69.50	64.00	-	76.00	52.00
Miami -----	-	89.00	65.50	-	-	76.00	73.50	61.50	-	-	74.50	63.50	60.00	-	68.50	56.00
New Orleans -----	67.00	93.00	73.50	-	-	69.50	79.00	-	76.50	53.00	87.50	71.50	66.00	-	82.50	67.00
Norfolk-Portsmouth and Newport News-Hampton -----	68.00	-	75.50	-	-	-	69.50	-	-	-	89.50	75.00	-	-	-	-
Oklahoma City -----	-	-	68.50	-	-	75.00	-	65.00	-	-	88.50	69.50	-	-	-	58.50
Raleigh -----	-	-	61.50	-	-	-	65.50	-	-	-	75.00	-	-	-	-	57.00
Richmond -----	-	101.50	83.00	-	62.00	-	77.50	63.50	78.00	-	87.50	77.50	75.50	-	72.50	-
San Antonio -----	-	-	63.50	-	-	-	70.00	-	-	-	73.00	66.00	-	-	-	-
Savannah -----	-	99.50	61.00	-	-	-	-	-	65.50	-	85.50	-	-	-	-	-
Washington -----	-	-	75.00	-	-	-	-	-	-	-	88.50	-	-	-	-	63.50
Wilmington -----	-	109.00	89.00	92.50	70.50	-	92.50	86.50	84.00	54.50	112.00	82.00	85.00	105.50	89.00	71.50

See footnote at end of table.

Table A-2a. Office occupations—manufacturing—men and women combined—Continued

(Average weekly earnings<sup>1</sup> of men and women combined in selected occupations studied in manufacturing, late 1960 and early 1961)

Labor market	Book-keeping-machine operators, class B	Clerks						Comptometer operators	Key-punch operators	Office boys or girls	Secretaries	Stenographers, general	Switch-board operators	Tabulating-machine operators, class B	Typists	
		Accounting, class A	Accounting, class B	File, class A	File, class B	Order	Payroll								Class A	Class B
<b>North Central:</b>																
Akron	\$73.00	\$109.50	\$75.50	\$73.50	\$67.00	\$108.00	\$90.00	\$81.50	\$87.00	\$61.00	\$100.50	\$84.00	\$85.50	\$99.00	\$78.50	\$72.00
Canton	62.00	103.00	90.00	-	61.00	-	89.00	69.50	73.50	-	90.00	71.00	80.50	99.50	74.50	62.00
Chicago	80.50	103.00	79.50	74.50	65.00	89.00	86.50	82.00	77.50	63.50	97.50	81.50	81.50	95.00	76.50	69.00
Cincinnati	70.00	94.00	68.00	74.50	56.50	73.50	80.00	73.50	76.00	58.50	91.00	73.50	78.50	90.00	75.00	64.00
Cleveland	73.50	103.00	81.00	79.50	65.00	89.00	88.00	79.00	80.00	64.50	101.00	82.50	85.50	99.00	82.00	68.50
Columbus	73.50	94.50	70.00	75.50	61.50	87.00	78.50	81.00	72.50	60.50	87.00	81.50	73.50	95.50	78.00	68.00
Davenport-Rock Island-																
Moline	71.50	106.00	77.00	-	-	72.50	85.00	-	79.50	63.50	101.50	81.50	84.00	95.50	85.50	69.00
Dayton	83.50	100.50	70.50	75.50	-	82.00	87.50	89.00	76.50	-	90.50	97.50	83.50	97.00	85.00	72.50
Des Moines	67.00	92.00	84.50	-	-	71.00	75.00	-	69.00	-	80.00	67.50	-	-	69.00	61.50
Detroit	81.50	123.00	89.00	-	66.50	107.00	102.00	91.50	93.00	73.50	111.00	95.50	94.00	107.00	94.50	81.00
Green Bay	-	86.00	68.00	-	-	-	71.50	-	56.50	-	82.50	68.00	-	-	-	55.50
Indianapolis	74.50	100.00	76.50	70.00	67.00	76.50	85.50	77.50	79.00	64.00	97.50	91.00	82.00	95.50	81.00	65.50
Kansas City	68.50	97.00	71.50	-	58.50	84.00	79.00	75.00	73.00	56.00	91.00	60.50	76.50	89.00	79.50	61.00
Milwaukee	73.00	108.00	78.50	75.50	68.00	83.50	78.00	74.50	73.00	61.50	93.00	78.50	83.00	93.50	80.00	65.50
Minneapolis-St. Paul	68.50	91.50	69.50	65.50	54.50	86.00	71.50	77.00	64.50	51.50	83.00	68.50	72.00	84.50	66.00	58.00
Muskegon-Muskegon																
Heights	-	102.50	73.50	-	-	-	71.50	77.00	67.50	-	86.50	73.50	-	-	82.00	60.00
Omaha	66.00	88.50	73.00	-	-	76.00	80.00	77.50	68.50	-	91.50	72.50	-	-	-	61.50
Rockford	67.50	89.50	67.00	-	61.00	76.00	73.00	73.50	67.00	58.00	89.00	72.00	77.00	83.50	68.00	62.00
St. Louis	71.50	98.00	73.00	72.00	57.50	80.50	74.50	74.50	69.50	57.50	88.50	74.00	78.50	86.50	74.00	63.50
Sioux Falls	-	-	71.50	-	-	-	-	-	-	-	-	-	-	-	-	-
South Bend	76.00	98.50	70.00	82.00	-	87.00	78.00	78.00	76.50	62.00	97.50	80.50	78.00	94.00	82.50	67.50
Toledo	73.00	107.50	83.00	73.50	64.50	78.50	86.50	78.00	79.00	60.00	102.00	79.00	84.50	96.50	77.50	64.50
Waterloo	-	112.00	68.50	-	-	-	90.00	-	-	-	95.00	-	-	-	81.50	69.50
Wichita	66.00	92.50	78.00	-	68.50	-	-	-	-	66.50	94.00	-	74.50	-	-	-
<b>West:</b>																
Albuquerque	-	-	66.50	-	-	-	-	-	-	-	96.00	-	-	-	-	-
Boise	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Denver	68.00	89.50	73.00	-	59.00	83.00	80.00	71.50	74.00	57.50	88.50	76.50	77.00	91.00	72.00	64.50
Los Angeles-Long Beach	85.50	99.50	79.50	83.00	73.50	96.50	93.50	92.50	84.50	70.00	98.50	88.00	88.50	97.00	86.50	76.00
Phoenix	78.50	98.00	73.50	-	-	83.00	79.00	73.50	86.00	-	89.50	76.50	76.50	-	-	69.00
Portland	75.50	96.50	77.50	-	62.50	84.50	82.00	81.50	71.50	54.00	86.50	80.00	70.00	94.00	76.00	-
Salt Lake City	-	94.50	67.00	-	-	92.50	77.50	-	68.50	-	81.00	69.00	-	-	70.00	-
San Bernardino-Riverside-																
Ontario	-	-	73.00	-	-	-	79.00	-	82.50	-	94.00	85.00	-	-	78.50	67.50
San Francisco-Oakland	83.00	104.50	91.00	82.00	74.50	101.00	95.50	86.00	80.00	66.50	101.50	89.00	87.50	98.50	83.00	73.50
Seattle	76.00	103.50	83.50	-	74.50	82.50	87.00	84.00	79.00	64.00	97.50	82.50	79.00	-	79.50	69.00
Spokane	-	96.50	84.50	-	-	-	83.00	-	-	-	98.50	77.00	-	-	-	-

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-3. Office occupations—nonmanufacturing

(Average weekly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Sex, occupation, and grade	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston <sup>2</sup>	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City <sup>2</sup>	New Haven	New York City <sup>2</sup>	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<b>Office clerical</b>																				
<b>Men</b>																				
Clerks:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Accounting, class A	100.50	95.50	95.50	101.00	-	-	-	100.00	-	97.50	-	92.50	103.50	93.00	93.50	-	-	-	-	-
Accounting, class B	-	-	75.00	-	73.50	-	-	97.00	-	73.50	-	77.50	92.50	-	-	-	-	-	-	-
Order	-	-	92.50	-	-	-	-	91.50	-	86.50	75.00	92.00	91.00	84.50	-	-	-	-	-	-
Payroll	-	-	-	-	-	-	-	-	-	89.00	-	81.50	99.00	-	-	-	-	-	-	-
Office boys	57.00	-	52.00	-	-	-	-	59.00	69.50	56.50	64.00	56.50	59.00	-	47.50	-	-	-	-	-
Tabulating-machine operators:																				
Class A	-	-	92.00	-	-	-	-	97.00	-	99.00	-	95.50	98.50	-	-	-	-	-	-	-
Class B	78.00	-	76.00	-	-	-	-	83.00	93.50	87.00	-	79.50	88.50	-	85.00	-	-	-	-	72.50
Class C	74.50	-	64.00	-	-	-	-	71.50	-	69.00	-	62.00	-	-	-	-	-	-	-	-
<b>Women</b>																				
Billers, machine:																				
Billing machine	-	-	72.50	-	-	54.50	-	72.50	-	72.00	-	66.50	64.50	52.00	-	-	-	50.50	-	-
Bookkeeping machine	-	-	55.00	61.00	-	-	-	63.50	-	76.50	-	62.00	65.00	-	54.50	-	-	-	-	-
Bookkeeping-machine operators:																				
Class A	71.00	-	68.00	71.00	-	-	-	73.00	-	80.50	-	69.00	74.00	-	-	-	-	-	-	-
Class B	58.00	49.50	59.50	54.50	55.00	52.00	55.00	64.00	55.50	71.00	59.50	57.00	61.00	48.50	53.50	52.50	56.50	-	53.00	54.50
Clerks:																				
Accounting, class A	86.00	-	79.00	86.50	79.00	81.00	67.50	85.00	-	91.00	95.00	78.00	81.50	69.00	76.50	92.50	-	90.50	71.00	-
Accounting, class B	67.50	55.50	62.50	63.00	68.50	63.00	53.50	67.00	63.50	71.00	63.50	61.00	66.00	57.50	52.00	73.50	-	58.00	62.50	-
File, class A	-	-	65.50	-	-	-	-	67.00	-	69.00	-	67.50	66.00	-	61.00	-	-	-	-	-
File, class B	51.50	46.50	52.00	49.00	-	-	-	53.50	52.00	58.50	52.00	50.50	54.50	46.00	48.00	55.00	47.00	53.50	51.00	-
Order	-	-	66.50	-	-	-	-	64.00	-	72.00	-	58.00	67.00	-	56.00	-	-	-	-	-
Payroll	75.00	-	72.50	69.50	64.50	-	67.50	80.50	73.00	83.50	73.00	71.00	74.50	61.50	62.50	57.00	69.50	-	65.00	-
Comptometer operators	75.00	-	68.50	69.50	-	-	-	76.50	81.50	75.00	72.00	65.50	70.00	68.50	61.00	72.50	-	-	-	-
Duplicating-machine operators (Mimeograph or Ditto)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators	64.00	73.00	64.50	64.00	-	-	-	66.50	75.00	70.50	71.00	63.00	68.50	58.50	58.50	75.00	-	-	56.00	-
Office girls	-	-	51.00	52.50	-	-	-	58.50	66.00	56.50	-	50.00	55.00	-	49.50	-	-	-	-	-
Secretaries	89.00	65.50	80.50	87.50	76.50	77.50	75.50	91.00	91.50	93.00	85.00	84.50	87.00	69.50	74.00	68.00	82.00	77.00	78.00	74.00
Stenographers:																				
General	76.00	69.50	68.00	66.50	-	-	59.50	73.50	75.00	74.50	68.00	69.00	73.00	63.00	57.50	66.00	61.00	-	63.50	64.00
Technical	-	-	74.50	-	-	-	-	77.00	-	86.50	-	71.00	80.00	-	-	-	-	-	-	-
Switchboard operators	62.50	60.50	65.00	64.50	-	-	58.00	73.00	67.50	74.50	67.50	64.00	71.00	50.50	55.50	51.50	53.50	-	61.00	-
Switchboard operator-receptionists	60.50	-	64.50	66.00	56.50	-	-	71.50	-	75.00	68.50	63.50	69.50	58.00	62.00	-	61.50	-	62.00	57.00
Tabulating-machine operators:																				
Class B	-	-	69.00	-	-	-	-	-	-	81.00	-	74.00	82.50	-	71.00	-	-	-	-	-
Class C	-	-	56.50	-	-	-	-	-	-	72.50	-	60.00	65.00	-	54.00	-	-	-	-	-
Transcribing-machine operators, general	71.00	-	64.00	60.50	-	-	-	64.50	63.00	72.00	-	62.50	66.00	53.00	57.50	-	-	-	-	-
Typists:																				
Class A	67.00	-	67.00	65.00	-	-	-	69.50	66.50	71.50	-	72.00	70.50	59.00	-	-	-	-	-	64.50
Class B	56.00	50.00	56.00	55.50	60.50	56.50	50.50	59.50	60.00	64.00	62.50	56.50	58.50	49.00	49.00	51.50	56.00	-	54.00	-
<b>Professional and technical</b>																				
<b>Men</b>																				
Draftsmen:																				
Leader	-	-	158.50	-	-	-	-	154.50	-	167.00	-	174.50	-	-	-	-	-	-	-	-
Senior	-	-	125.50	120.50	-	-	-	134.50	-	130.50	-	141.50	125.00	-	-	-	-	-	-	-
Junior	-	-	94.50	-	-	-	-	89.50	-	88.00	-	107.50	88.00	-	-	-	-	-	-	-
<b>Women</b>																				
Nurses, industrial (registered)	-	-	88.00	-	-	-	-	95.00	-	98.00	-	90.50	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office occupations—nonmanufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Sex, occupation, and grade	South													
	Atlanta	Balti- more <sup>2</sup>	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga <sup>3</sup>	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville <sup>4</sup>	Little Rock- North Little Rock <sup>5</sup>
<b>Office clerical</b>														
<u>Men</u>														
Clerks:														
Accounting, class A -----	\$102.00	\$97.50	\$109.50	\$94.00	\$91.00	\$105.50	-	\$95.50	\$92.50	-	\$105.00	\$91.00	\$91.50	\$87.00
Accounting, class B -----	83.50	82.50	-	97.00	-	99.00	-	81.50	-	-	85.00	78.00	75.00	-
Order -----	83.00	97.00	87.50	73.50	-	74.50	-	77.00	-	-	89.00	77.50	74.00	62.00
Payroll -----	97.50	-	-	-	-	-	-	80.00	-	-	104.50	-	-	-
Office boys -----	57.00	52.00	-	60.50	56.50	58.50	\$54.50	52.00	52.00	-	53.00	58.00	50.00	-
Tabulating-machine operators:														
Class A -----	95.00	91.50	-	-	-	110.00	-	95.50	-	-	110.00	-	-	-
Class B -----	78.50	76.50	-	75.50	-	78.50	-	79.50	-	-	89.00	82.00	86.00	-
Class C -----	71.50	64.50	-	-	-	-	-	62.50	59.00	-	81.50	-	64.50	-
<u>Women</u>														
Billers, machine:														
Billing machine -----	65.50	65.50	-	57.50	62.50	58.50	-	66.50	62.00	-	57.50	56.50	60.00	45.00
Bookkeeping machine -----	56.00	55.00	-	56.50	42.50	-	-	53.00	48.50	\$52.00	57.50	-	-	51.00
Bookkeeping-machine operators:														
Class A -----	69.50	-	-	66.50	-	66.50	71.00	72.50	64.00	-	77.00	-	64.00	-
Class B -----	64.50	53.00	54.50	54.50	56.50	56.00	52.00	59.50	56.00	52.50	65.50	49.00	54.00	54.50
Clerks:														
Accounting, class A -----	86.50	78.00	91.50	77.50	83.50	68.50	72.50	78.50	74.00	-	87.00	76.00	75.00	77.00
Accounting, class B -----	66.00	63.00	71.00	61.50	50.50	64.00	53.00	62.00	58.00	54.50	69.50	59.00	62.00	57.50
File, class A -----	69.00	65.00	-	58.50	-	67.00	-	61.50	-	-	62.50	56.00	62.00	-
File, class B -----	52.00	49.50	60.00	47.50	55.50	50.00	47.50	49.50	44.00	45.50	56.00	47.00	50.50	45.50
Order -----	63.50	58.50	-	58.00	-	65.50	-	60.50	53.50	-	71.50	-	57.00	-
Payroll -----	77.50	68.50	69.50	67.00	67.50	67.50	66.00	74.00	60.00	56.50	81.00	68.00	71.50	69.00
Comptometer operators	71.50	71.50	-	61.50	54.50	63.00	-	65.50	61.00	-	69.50	54.00	62.00	60.50
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	-	-	-	-	-	-	-	-	56.50	-	-	-
Keypunch operators -----	70.00	62.50	-	62.50	-	61.50	51.00	63.50	56.50	-	74.00	57.00	64.00	52.50
Office girls -----	54.50	53.50	-	49.50	-	-	-	50.50	52.00	-	52.00	-	52.50	-
Secretaries -----	86.00	79.00	87.50	83.50	86.00	74.00	73.00	83.00	72.00	69.00	89.00	71.50	77.50	72.00
Stenographers:														
General -----	73.00	63.50	71.50	66.00	68.00	62.00	71.00	69.00	65.00	65.00	76.00	62.00	66.50	58.50
Technical -----	-	-	-	-	-	-	-	84.50	-	-	96.00	-	-	-
Switchboard operators -----	62.00	59.00	56.00	57.00	56.50	58.50	49.00	57.00	56.50	-	65.50	48.00	52.50	54.00
Switchboard operator- receptionists -----	67.00	64.00	-	58.50	62.00	63.00	56.50	68.00	57.50	-	65.00	55.00	58.50	53.50
Tabulating-machine operators:														
Class B -----	70.50	73.00	-	71.00	-	-	-	81.00	-	-	-	-	75.00	-
Class C -----	-	-	-	-	-	-	-	-	-	-	-	-	63.50	-
Transcribing-machine operators, general -----	63.50	66.50	-	54.50	-	65.00	-	62.00	54.50	-	67.00	-	60.50	-
Typists:														
Class A -----	63.00	62.50	-	59.00	70.50	65.50	57.00	63.50	59.50	58.50	67.00	57.00	59.00	60.50
Class B -----	54.50	52.50	54.50	50.00	56.00	54.50	48.00	53.50	50.00	47.50	59.00	53.00	51.50	44.50
<b>Professional and technical</b>														
<u>Men</u>														
Draftsmen:														
Leader -----	159.00	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior -----	116.50	104.50	-	-	-	113.50	-	108.50	96.50	-	113.00	-	-	-
Junior -----	82.50	77.00	-	84.50	-	-	-	81.50	78.00	-	84.50	-	-	-
<u>Women</u>														
Nurses, industrial (registered)--	-	-	-	-	-	-	-	91.00	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office occupations—nonmanufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Sex, occupation, and grade	South—Continued												
	Louisville	Lubbock	Memphis <sup>2</sup>	Miami	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Oklahoma City	Raleigh	Richmond <sup>2</sup>	San Antonio <sup>2</sup>	Savannah <sup>2</sup>	Washington <sup>2</sup>	Wilmington
<b>Office clerical</b>													
<b>Men</b>													
Clerks:													
Accounting, class A -----	\$98.00	-	\$96.00	\$96.00	\$93.50	-	\$96.50	\$78.00	\$98.50	\$82.50	\$110.50	\$95.50	-
Accounting, class B -----	95.00	-	-	79.50	67.00	-	70.00	65.00	78.00	-	-	77.50	-
Order -----	73.50	-	75.00	-	74.50	-	-	-	77.00	-	-	94.00	-
Payroll -----	-	-	-	85.50	90.00	-	-	-	-	-	-	-	-
Payroll -----	59.00	-	-	54.00	52.00	-	52.00	51.50	54.00	48.50	-	56.50	-
Office boys -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators:													
Class A -----	-	-	-	99.50	-	-	-	-	100.50	-	-	-	-
Class B -----	-	-	81.00	85.50	82.50	-	89.00	87.00	79.00	-	-	85.00	-
Class C -----	86.50	-	-	-	-	-	-	-	-	51.50	-	83.00	-
<b>Women</b>													
Billers, machine:													
Billing machine -----	60.00	-	61.50	64.50	61.50	-	59.00	-	55.00	54.00	-	-	-
Bookkeeping machine -----	58.50	-	50.00	70.50	52.00	\$51.50	48.50	-	54.00	43.00	-	64.00	-
Bookkeeping-machine operators:													
Class A -----	75.50	\$67.50	-	68.00	69.50	67.50	63.50	-	65.50	-	-	77.50	\$70.50
Class B -----	56.50	55.00	52.50	58.50	55.50	52.00	55.50	54.50	57.00	49.00	51.50	63.00	54.50
Clerks:													
Accounting, class A -----	79.00	74.00	72.50	81.50	79.50	83.00	80.50	69.00	78.00	73.00	77.50	82.00	73.50
Accounting, class B -----	60.50	57.50	59.50	65.50	60.50	61.00	58.00	56.00	62.50	56.00	59.50	66.00	57.00
File, class A -----	-	-	61.00	63.00	59.00	-	59.00	55.00	61.50	-	-	66.00	-
File, class B -----	50.00	52.00	52.00	51.00	48.00	45.00	46.00	45.50	50.50	47.00	51.00	53.50	47.50
Order -----	50.00	52.50	64.00	65.00	56.50	-	-	-	-	-	-	62.00	-
Payroll -----	66.50	-	63.00	75.50	67.00	68.50	70.50	67.50	71.00	61.50	-	79.50	69.00
Payroll -----	71.50	-	57.50	59.50	64.00	-	63.50	54.00	61.00	64.50	-	72.50	-
Comptometer operators -----	51.00	-	59.00	58.00	-	-	-	-	-	-	-	-	-
Duplicating-machine operators (Mimeograph or Ditto) -----	66.50	59.50	60.00	68.00	62.50	-	61.50	59.00	67.50	53.50	-	70.00	67.00
Keypunch operators -----	49.00	-	52.00	49.50	44.00	-	43.00	-	51.50	-	-	54.50	-
Office girls -----	77.50	77.00	73.50	79.00	80.50	76.00	77.00	74.50	80.50	73.50	86.00	89.00	84.00
Secretaries:													
General -----	79.00	65.50	64.50	68.00	65.50	65.50	67.00	60.50	72.00	66.00	82.00	81.00	64.50
Technical -----	-	-	-	-	-	-	82.50	-	-	-	-	-	-
Switchboard operators -----	53.50	51.00	43.50	57.00	51.00	51.50	51.50	41.50	61.00	52.50	52.50	61.00	71.00
Switchboard operator- receptionists -----	59.00	52.00	60.00	58.00	60.50	62.00	59.00	55.00	60.50	54.00	-	70.00	-
Tabulating-machine operators:													
Class B -----	-	-	-	66.50	-	-	-	-	69.00	-	-	-	-
Class C -----	-	-	-	-	-	-	-	-	59.00	-	-	70.50	-
Transcribing-machine operators, general -----	53.00	-	60.50	-	61.00	-	63.00	-	62.00	-	-	71.00	-
Typists:													
Class A -----	65.50	60.00	59.50	68.00	61.50	65.00	60.50	59.00	62.50	55.50	-	73.50	63.00
Class B -----	52.50	-	48.50	54.50	53.50	51.50	48.50	47.00	55.50	47.50	51.50	62.00	51.50
<b>Professional and technical</b>													
<b>Men</b>													
Draftsmen:													
Leader -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior -----	-	-	-	118.50	118.00	-	111.50	-	129.00	-	-	108.00	-
Junior -----	-	-	-	98.00	82.50	-	79.00	-	-	-	-	89.50	-
<b>Women</b>													
Nurses, industrial (registered)---	-	-	-	83.00	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office occupations—nonmanufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Sex, occupation, and grade	North Central											
	Akron	Canton	Chicago <sup>2</sup>	Cincinnati <sup>2</sup>	Cleveland <sup>2</sup>	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit <sup>2</sup>	Green Bay	Indian- apolis <sup>2</sup>
<b>Office clerical</b>												
<b>Men</b>												
Clerks:												
Accounting, class A -----	\$100.50	-	\$105.00	\$100.50	\$104.50	\$91.50	\$104.50	-	\$90.50	\$117.00	-	\$97.50
Accounting, class B -----	-	-	87.00	81.00	85.00	-	-	-	-	81.00	-	92.50
Order -----	-	-	105.00	93.00	97.50	96.00	-	-	-	107.00	-	83.00
Payroll -----	-	-	99.00	-	-	-	-	-	-	-	-	-
Office boys -----	-	-	63.50	53.50	65.00	55.50	-	-	51.00	63.50	-	54.50
Tabulating-machine operators:												
Class A -----	-	-	111.50	-	-	102.50	-	-	101.50	113.50	-	105.00
Class B -----	-	-	89.50	87.00	95.50	87.50	-	-	76.00	89.50	-	86.50
Class C -----	-	-	79.00	-	83.50	77.00	-	-	-	78.00	-	71.50
<b>Women</b>												
Billers, machine:												
Billing machine -----	69.50	-	77.00	69.00	66.00	-	65.50	-	-	69.00	-	70.50
Bookkeeping machine -----	-	-	67.50	-	61.50	58.00	-	\$58.50	-	62.00	-	-
Bookkeeping-machine operators:												
Class A -----	67.50	-	88.50	75.00	84.50	69.00	77.50	-	65.50	82.50	-	74.50
Class B -----	58.00	\$45.50	72.50	61.00	63.00	56.00	58.50	62.50	57.00	64.50	\$53.50	56.00
Clerks:												
Accounting, class A -----	79.50	-	91.50	79.50	84.00	78.50	84.00	-	67.50	90.00	-	80.50
Accounting, class B -----	61.00	-	73.00	65.50	70.00	63.00	63.00	65.00	55.50	68.50	-	66.00
File, class A -----	-	-	74.00	-	75.00	-	-	-	56.00	77.00	-	62.50
File, class B -----	52.00	-	62.00	52.50	55.50	54.00	54.50	56.00	47.00	56.50	-	53.00
Order -----	67.00	-	74.00	71.50	69.50	-	-	63.00	-	72.50	-	59.50
Payroll -----	76.50	63.00	83.50	78.00	78.00	70.00	72.00	75.00	65.50	78.00	-	74.00
Comptometer operators -----	63.00	-	77.00	71.50	71.00	64.50	-	63.00	62.00	72.00	-	75.00
Duplicating-machine operators (Mimeograph or Ditto) -----	-	-	73.00	-	64.00	-	-	-	54.00	-	-	60.00
Keypunch operators -----	71.50	-	76.50	62.50	76.00	62.00	65.50	73.50	55.50	73.00	-	69.00
Office girls -----	-	-	61.50	54.00	56.00	50.00	54.50	-	48.50	56.00	-	53.50
Secretaries -----	88.50	75.50	94.00	87.00	90.00	82.50	83.50	91.00	81.00	90.00	78.00	82.50
Stenographers:												
General -----	67.50	71.00	80.00	66.00	76.50	70.00	66.50	81.00	64.00	78.00	62.50	76.00
Technical -----	-	-	90.00	-	-	-	-	-	-	-	-	-
Switchboard operators -----	64.00	59.50	73.50	66.00	67.00	67.00	50.50	58.50	55.50	71.50	-	54.50
Switchboard operator- receptionists -----	67.00	-	76.00	68.50	69.50	61.50	56.50	64.00	58.00	72.50	-	63.50
Tabulating-machine operators:												
Class B -----	-	-	89.50	74.00	89.00	-	-	-	-	88.00	-	-
Class C -----	-	-	80.50	58.00	76.00	-	-	-	56.50	-	-	-
Transcribing-machine operators, general -----	61.50	-	77.00	64.00	70.00	63.50	-	-	55.00	66.50	-	63.00
Typists:												
Class A -----	68.00	-	77.00	65.50	72.50	65.50	67.00	72.00	57.50	77.00	-	67.50
Class B -----	56.00	52.00	65.50	56.00	60.00	56.00	55.50	56.50	49.50	63.00	54.00	56.50
<b>Professional and technical</b>												
<b>Men</b>												
Draftsmen:												
Leader -----	-	-	163.50	-	-	-	-	-	-	-	-	-
Senior -----	-	121.00	138.00	-	114.50	-	-	-	-	144.50	-	-
Junior -----	-	-	107.50	-	107.50	85.00	-	-	-	103.50	-	86.50
<b>Women</b>												
Nurses, industrial (registered)---	-	-	99.00	-	-	-	-	-	-	94.50	-	-

See footnotes at end of table.

Table A-3. Office occupations—nonmanufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Sex, occupation, and grade	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha <sup>2</sup>	Rockford	St. Louis <sup>2</sup>	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Office clerical</b>												
<b>Men</b>												
<b>Clerks:</b>												
Accounting, class A -----	\$97.50	\$105.50	\$100.50	-	\$87.00	-	\$103.00	\$104.00	\$104.00	-	-	\$94.00
Accounting, class B -----	76.50	-	76.50	-	76.50	-	83.00	-	-	-	-	-
Order -----	101.50	96.00	97.00	-	-	-	93.00	-	-	-	-	-
Payroll -----	99.50	-	-	-	-	-	97.00	-	-	-	-	-
Office boys -----	50.00	59.50	59.00	-	54.50	-	62.50	-	-	\$70.50	-	-
<b>Tabulating-machine operators:</b>												
Class A -----	104.00	-	106.00	-	98.50	-	112.50	-	-	-	-	-
Class B -----	89.00	88.00	86.50	-	86.50	-	92.00	-	-	-	-	-
Class C -----	74.00	-	73.00	-	67.50	-	-	-	-	-	-	-
<b>Women</b>												
<b>Billers, machine:</b>												
Billing machine -----	72.50	-	62.00	-	56.00	\$65.00	67.00	-	63.50	-	-	61.50
Bookkeeping machine -----	64.50	64.50	62.50	-	-	-	-	-	-	-	-	-
<b>Bookkeeping-machine operators:</b>												
Class A -----	82.00	75.00	74.50	-	77.50	-	69.50	-	-	-	-	-
Class B -----	60.00	66.50	59.50	-	58.50	60.50	58.00	50.50	56.50	59.50	-	53.00
<b>Clerks:</b>												
Accounting, class A -----	82.00	87.00	81.00	-	78.50	89.50	85.00	67.50	77.00	90.50	-	78.00
Accounting, class B -----	65.00	66.50	63.50	\$77.50	65.00	-	63.00	55.50	61.50	70.50	\$61.50	64.50
File, class A -----	67.50	65.50	67.50	-	-	-	71.00	-	-	-	-	-
File, class B -----	52.00	52.50	53.50	-	54.50	51.50	55.00	-	-	56.50	-	50.50
Order -----	71.50	61.50	65.00	-	70.00	-	63.00	-	-	-	-	-
Payroll -----	78.50	74.00	74.00	-	71.00	-	77.50	-	64.00	71.50	-	-
Comptometer operators -----	71.50	67.50	69.00	-	80.00	-	73.00	-	-	70.00	-	68.00
<b>Duplicating-machine operators (Mimeograph or Ditto) -----</b>												
Keypunch operators -----	-	58.50	-	-	57.50	-	-	-	-	-	-	-
Office girls -----	70.50	64.00	65.50	-	62.50	61.50	73.50	-	-	70.00	-	69.50
Secretaries -----	51.00	52.50	49.50	-	51.00	-	57.00	-	-	-	-	-
Stenographers: -----	85.50	86.50	81.00	79.50	86.50	86.00	85.00	82.50	77.50	87.00	85.00	76.50
General -----	71.50	70.00	74.00	-	73.00	67.50	70.00	61.00	64.00	77.00	69.00	-
Technical -----	-	71.00	71.50	-	-	-	-	-	-	-	-	-
Switchboard operators -----	60.00	63.50	64.50	-	59.50	62.00	62.50	-	55.50	71.00	-	50.50
Switchboard operator-receptionists -----	67.00	64.00	63.00	-	61.00	63.00	68.00	-	63.50	67.50	-	-
<b>Tabulating-machine operators:</b>												
Class B -----	86.50	75.00	-	-	-	-	82.50	-	-	-	-	-
Class C -----	60.50	67.50	61.00	-	65.00	-	-	-	-	-	-	-
<b>Transcribing-machine operators, general -----</b>												
Typists: -----	62.00	63.00	62.50	-	70.00	-	69.50	-	-	-	-	-
Class A -----	68.00	66.00	67.50	-	76.00	-	68.00	-	62.00	74.00	-	-
Class B -----	57.00	57.00	57.50	-	54.00	48.50	56.00	-	-	64.50	-	52.00
<b>Professional and technical</b>												
<b>Men</b>												
<b>Draftsmen:</b>												
Leader -----	-	-	-	-	-	-	-	-	-	-	-	-
Senior -----	112.00	124.50	118.50	-	-	-	121.00	-	-	-	-	-
Junior -----	82.50	-	91.00	-	83.00	-	101.50	-	-	-	-	-
<b>Women</b>												
Nurses, industrial (registered)---	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. Office occupations—nonmanufacturing—Continued

(Average weekly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Sex, occupation, and grade	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach <sup>2</sup>	Phoenix	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland <sup>2</sup>	Seattle <sup>2</sup>	Spokane
<b>Office clerical</b>											
<b>Men</b>											
Clerks:											
Accounting, class A .....	\$93.00	-	\$98.00	\$107.50	\$94.50	\$111.00	\$99.50	\$102.00	\$100.50	\$99.00	\$107.50
Accounting, class B .....	-	-	83.00	89.50	-	100.00	-	-	91.00	-	-
Order .....	-	-	80.50	102.50	85.00	100.00	79.00	90.00	107.00	103.00	93.00
Payroll .....	-	-	-	109.50	-	-	-	-	103.50	-	-
Office boys .....	-	-	57.50	66.50	-	62.00	-	-	64.00	61.50	-
Tabulating-machine operators:											
Class A .....	-	-	103.50	109.50	-	-	108.00	-	110.00	-	-
Class B .....	-	-	84.00	97.00	-	101.00	83.50	-	96.50	95.50	-
Class C .....	-	-	-	82.50	-	-	-	-	83.00	80.00	-
<b>Women</b>											
Billers, machine:											
Billing machine .....	64.50	-	69.00	76.50	63.50	72.50	66.50	-	86.50	74.00	65.00
Bookkeeping machine .....	-	-	61.00	-	-	57.00	58.00	-	74.00	71.00	-
Bookkeeping-machine operators:											
Class A .....	69.50	-	76.00	90.50	74.50	80.00	76.50	-	88.50	76.00	73.00
Class B .....	58.50	\$54.50	61.00	66.50	57.00	66.00	54.00	59.00	67.00	62.50	57.00
Clerks:											
Accounting, class A .....	84.00	-	80.50	95.50	82.00	83.00	78.00	85.50	88.00	83.50	82.00
Accounting, class B .....	63.50	67.00	67.00	74.00	65.00	70.50	59.00	67.50	70.00	70.00	67.00
File, class A .....	71.00	-	66.50	74.00	-	75.00	-	-	82.00	74.00	-
File, class B .....	53.00	52.50	54.50	60.00	52.50	55.00	49.50	58.00	60.00	56.00	53.00
Order .....	62.00	-	64.50	88.00	55.50	77.00	52.50	-	80.50	76.50	-
Payroll .....	84.00	-	76.50	90.00	69.50	82.50	71.50	76.00	92.00	77.00	77.50
Comptometer operators .....	-	-	68.50	84.50	62.00	73.50	60.00	-	82.00	74.00	66.00
Duplicating-machine operators (Mimeograph or Ditto) .....	-	-	-	71.50	-	-	-	-	71.50	60.50	-
Keypunch operators .....	70.50	-	68.00	80.50	64.00	74.50	63.50	88.00	78.50	70.00	74.00
Office girls .....	-	-	51.00	62.00	-	52.00	47.50	-	59.50	55.00	59.50
Secretaries .....	93.00	83.00	88.50	97.00	77.50	89.00	80.00	85.00	94.00	87.00	79.00
Stenographers:											
General .....	76.00	69.00	74.50	82.00	69.50	75.50	68.00	74.50	81.50	75.00	75.50
Technical .....	-	-	-	91.50	-	-	-	-	86.00	-	-
Switchboard operators .....	59.00	52.50	61.50	75.50	56.00	71.50	59.00	66.00	76.50	71.50	71.50
Switchboard operator- receptionists .....	-	64.50	67.00	77.50	59.00	68.50	64.50	64.50	78.50	70.50	60.50
Tabulating-machine operators:											
Class B .....	-	-	75.00	86.00	-	86.50	-	-	87.00	82.50	-
Class C .....	-	-	-	-	-	-	-	-	78.00	69.00	-
Transcribing-machine operators, general .....	-	-	63.50	73.50	-	67.50	69.00	-	76.50	70.50	-
Typists:											
Class A .....	71.00	-	65.00	77.00	64.50	67.00	61.50	65.00	74.50	69.00	-
Class B .....	51.00	-	60.00	66.00	55.50	-	49.50	61.00	65.50	59.50	55.50
<b>Professional and technical</b>											
<b>Men</b>											
Draftsmen:											
Leader .....	-	-	-	166.00	-	-	-	-	-	-	-
Senior .....	-	-	-	135.00	-	120.00	108.00	120.00	114.50	-	-
Junior .....	-	-	94.50	90.00	-	-	-	-	98.50	-	-
<b>Women</b>											
Nurses, industrial (registered)---	-	-	-	101.50	-	-	-	-	-	-	-

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-3a. Office occupations—nonmanufacturing—men and women combined

(Average weekly earnings<sup>1</sup> of men and women combined in selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Labor market	Book-keeping-machine operators, class B	Clerks						Comptometer operators	Key-punch operators	Office boys or girls	Secretaries	Stenographers, general	Switch-board operators	Tabulating-machine operators, class B	Typists	
		Accounting, class A	Accounting, class B	File, class A	File, class B	Order	Payroll								Class A	Class B
<b>Northeast:</b>																
Albany-Schenectady-Troy	\$58.00	\$95.00	\$70.50	-	\$52.00	-	\$77.50	\$75.00	\$65.00	\$53.00	\$89.00	\$76.50	\$62.50	\$73.00	\$68.00	\$56.50
Allentown-Bethlehem	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Easton	50.50	93.00	58.00	-	47.50	-	-	-	74.00	-	65.50	70.50	60.50	-	-	50.50
Boston <sup>2</sup>	59.50	85.50	64.50	\$65.50	52.00	\$79.50	73.50	68.50	64.50	51.50	81.00	68.00	65.00	72.00	67.00	56.00
Buffalo	54.50	93.50	65.00	-	49.00	-	71.50	69.50	64.00	56.00	87.50	66.50	64.50	-	66.00	57.00
Burlington	55.00	75.00	69.50	-	-	-	64.50	-	-	-	76.50	-	-	-	-	60.50
Lawrence-Haverhill	51.50	81.50	63.50	-	-	-	-	-	-	-	77.50	-	-	-	-	56.50
Manchester	55.00	70.50	55.50	-	47.00	-	68.50	-	-	-	75.50	-	-	-	-	50.50
Newark and Jersey City <sup>2</sup>	63.50	92.00	72.50	68.50	54.50	76.00	83.00	76.50	66.50	59.00	91.00	74.00	73.00	83.00	69.50	59.50
New Haven	55.50	-	70.50	-	52.00	-	73.50	81.50	75.00	68.00	92.50	75.00	68.00	93.50	67.50	60.00
New York City <sup>2</sup>	70.50	94.50	72.00	69.50	58.50	80.50	84.50	75.00	71.00	56.50	93.00	74.50	74.50	85.00	72.00	64.00
Paterson-Clifton-Passaic	59.50	96.50	69.00	-	52.00	67.50	76.50	72.00	71.50	62.50	85.00	68.00	67.50	-	-	63.00
Philadelphia	57.00	82.50	63.50	64.00	50.50	70.50	72.50	65.50	63.00	54.00	85.00	69.00	64.50	77.50	72.00	56.50
Pittsburgh	61.00	94.00	73.00	68.50	54.50	75.00	79.50	70.50	68.50	57.00	87.00	73.00	71.50	86.50	72.00	58.50
Portland	48.50	77.50	66.50	-	46.00	76.50	67.00	68.50	59.50	-	69.50	63.00	50.50	-	59.00	49.00
Providence-Pawtucket	53.50	81.00	52.00	63.00	48.00	61.50	63.50	61.00	59.50	48.50	74.00	57.50	56.50	78.00	-	49.50
Scranton	52.50	100.50	87.00	-	56.00	-	57.50	73.00	76.50	-	68.00	66.50	53.50	-	-	56.50
Trenton	56.50	-	-	-	47.00	-	69.50	-	-	-	82.00	61.00	53.50	-	-	56.00
Waterbury	-	93.00	58.00	-	53.50	-	-	-	-	-	77.00	-	-	-	-	-
Worcester	53.00	75.50	62.50	-	51.00	-	65.50	-	56.00	-	78.00	63.50	61.00	71.50	64.50	54.00
York	54.50	-	-	-	-	-	-	-	-	-	74.00	66.50	-	-	-	-
<b>South:</b>																
Atlanta	64.50	94.00	70.00	70.00	52.50	70.00	80.50	71.50	71.00	56.00	86.50	73.50	62.00	74.50	63.00	56.00
Baltimore <sup>2</sup>	53.00	83.50	64.50	65.00	49.50	69.50	70.00	71.50	62.50	52.50	79.00	63.50	59.00	75.00	62.50	52.50
Beaumont-Port Arthur	54.50	101.00	71.50	-	60.00	81.00	76.50	-	-	-	87.50	72.00	56.00	-	-	54.50
Birmingham	54.50	81.00	64.00	58.50	47.50	69.50	69.00	61.50	62.50	55.00	84.00	66.00	57.00	72.50	60.00	50.00
Charleston, W. Va.	56.00	87.00	52.50	-	55.50	-	72.00	54.50	-	56.00	86.00	68.50	56.50	-	72.00	56.00
Charlotte	56.00	81.00	70.00	67.50	50.00	71.00	71.00	63.00	61.50	54.50	74.00	62.50	58.50	70.00	66.00	54.50
Chattanooga <sup>2</sup>	52.00	76.00	54.00	-	47.50	-	67.00	-	51.00	50.50	73.50	72.50	49.00	-	57.00	48.00
Dallas	59.50	86.50	64.50	61.50	49.50	69.50	74.50	65.50	63.50	51.00	83.00	69.00	57.00	80.00	63.50	54.00
Fort Worth	56.00	81.50	58.50	-	44.00	57.50	65.50	61.00	56.50	52.00	72.50	65.50	56.00	-	59.50	50.00
Greenville	52.50	-	57.00	-	45.50	-	56.50	-	-	-	69.00	66.50	-	-	58.50	47.50
Houston	65.50	97.50	72.50	62.50	56.00	82.00	86.50	69.50	74.00	53.00	89.00	76.00	65.50	88.50	67.00	59.00
Jackson	50.00	79.50	60.00	55.50	46.50	72.50	69.00	54.00	57.00	55.50	72.00	62.50	48.00	71.00	57.00	53.50
Jacksonville <sup>2</sup>	53.50	81.50	64.00	62.50	51.00	65.00	73.50	62.00	64.00	51.00	78.50	67.00	52.50	81.50	59.00	52.00
Little Rock-North Little Rock <sup>2</sup>	53.00	81.00	58.00	-	46.00	58.00	78.00	60.50	52.50	-	72.50	58.50	54.00	-	60.50	45.00
Louisville	57.00	88.50	65.00	-	50.50	60.50	68.50	71.50	67.00	53.50	78.00	79.00	54.00	-	65.50	52.50
Lubbock	55.00	77.50	58.00	-	52.00	57.00	-	-	59.50	-	77.50	68.00	51.00	-	62.50	-
Memphis <sup>2</sup>	52.50	81.50	60.00	62.50	52.00	68.00	64.00	57.50	60.00	53.00	73.50	66.00	43.50	75.50	59.50	48.50
Miami	58.50	88.00	68.50	64.00	51.00	68.00	77.50	59.50	68.00	52.50	79.00	68.50	57.00	75.00	68.00	54.50
New Orleans	56.50	88.50	62.00	61.00	48.00	68.00	72.00	64.00	62.50	49.00	81.00	66.00	51.00	75.50	61.50	53.50
Norfolk-Portsmouth and Newport News-Hampton	52.00	88.00	61.00	-	45.00	-	71.50	-	-	-	77.00	66.00	51.50	-	65.00	51.50
Oklahoma City	55.50	87.00	59.50	58.50	46.00	-	73.00	63.50	61.50	47.50	77.50	67.50	51.50	83.00	60.50	48.50
Raleigh	55.00	71.00	58.00	55.00	45.50	-	74.00	54.00	59.00	51.00	76.00	60.50	42.00	81.50	59.00	47.00
Richmond <sup>2</sup>	57.00	85.00	64.00	68.50	51.50	73.50	72.50	61.00	67.50	53.00	83.00	74.50	61.00	74.00	63.50	56.00
San Antonio <sup>2</sup>	49.50	77.00	57.00	-	47.00	-	69.00	64.50	58.00	48.00	73.50	66.00	52.50	-	56.00	47.50
Savannah <sup>2</sup>	53.50	91.00	64.00	-	53.50	-	-	-	-	-	90.00	82.50	52.50	-	-	51.50
Washington <sup>2</sup>	63.00	85.00	67.50	66.50	53.50	81.50	80.50	73.00	71.00	56.00	89.00	81.50	60.00	83.00	73.50	62.50
Wilmington	54.50	85.00	59.00	-	47.50	-	70.00	-	67.00	-	84.00	64.50	71.00	-	63.00	51.50

See footnotes at end of table.

Table A-3a. Office occupations—nonmanufacturing—men and women combined—Continued

(Average weekly earnings<sup>1</sup> of men and women combined in selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Labor market	Book-keeping-machine operators, class B	Clerks						Comptometer operators	Key-punch operators	Office boys or girls	Secretaries	Stenographers, general	Switch-board operators	Tabulating-machine operators, class B	Typists	
		Accounting, class A	Accounting, class B	File, class A	File, class B	Order	Payroll								Class A	Class B
<b>North Central:</b>																
Akron	\$58.00	\$85.00	\$62.00	-	\$52.00	\$66.00	\$78.50	\$63.00	\$71.50	-	\$88.50	\$67.50	\$64.00	-	\$68.00	\$56.00
Canton	46.00	-	-	-	-	-	63.00	-	-	-	75.50	59.50	-	-	-	52.00
Chicago <sup>2</sup>	72.50	97.50	76.00	\$75.00	62.50	91.50	85.50	77.00	76.50	\$63.00	94.00	80.00	73.50	\$89.50	77.50	65.50
Cincinnati <sup>2</sup>	61.50	85.00	67.00	-	52.50	81.00	79.50	71.50	62.50	54.00	87.50	66.00	66.00	79.00	65.50	57.00
Cleveland <sup>2</sup>	63.00	89.50	72.00	77.00	56.50	88.50	79.50	71.00	76.50	60.50	91.00	77.00	66.50	93.00	72.50	60.50
Columbus	56.50	81.00	64.00	72.50	54.00	85.00	71.50	64.50	63.50	53.00	82.50	70.00	68.00	86.50	65.50	56.00
<b>Davenport-Rock Island-</b>																
Moline	58.50	91.50	64.00	-	54.50	-	74.00	-	65.50	54.50	83.50	67.00	50.50	-	67.50	55.50
Dayton	63.00	-	70.00	-	56.00	71.00	75.00	63.00	73.50	-	91.00	81.00	59.50	-	72.00	56.50
Des Moines	57.00	72.50	56.50	56.00	47.00	-	66.00	62.00	55.50	49.50	81.00	64.00	55.50	76.50	57.50	49.50
Detroit <sup>2</sup>	65.00	100.00	70.00	77.50	56.50	92.50	80.50	72.00	73.00	60.00	90.50	78.00	71.50	89.00	77.50	63.00
Green Bay	53.50	-	-	-	-	-	-	-	-	-	79.50	70.00	-	-	-	54.00
Indianapolis <sup>2</sup>	55.50	85.00	68.00	70.00	53.00	73.00	75.50	75.00	69.00	54.00	82.50	76.50	54.50	85.50	67.50	56.50
Kansas City	59.50	89.50	66.00	69.50	52.50	85.00	82.50	71.50	71.00	50.50	86.00	72.00	60.00	88.50	68.00	57.00
Milwaukee	66.50	94.50	68.00	68.00	53.00	72.50	76.50	67.50	64.00	54.50	87.00	70.00	64.00	81.00	66.00	57.00
Minneapolis-St. Paul	59.00	89.00	65.00	68.00	53.50	87.00	76.50	69.00	65.50	53.00	81.00	74.00	65.00	85.00	68.00	57.50
<b>Muskegon-Muskegon</b>																
Heights	-	-	77.50	-	-	-	-	-	-	-	79.50	-	-	-	-	-
Omaha <sup>2</sup>	58.50	81.00	66.50	-	54.50	76.50	73.00	79.50	63.50	53.50	87.00	74.00	59.50	85.00	76.00	54.00
Rockford	60.50	93.50	-	-	51.50	-	-	-	61.50	-	86.00	67.50	62.00	-	-	48.50
St. Louis <sup>2</sup>	58.00	93.00	67.50	75.50	57.50	75.50	82.00	73.00	75.00	60.50	87.00	71.00	63.00	87.00	69.00	57.00
Sioux Falls <sup>2</sup>	50.50	86.50	62.50	-	44.50	-	-	-	-	-	82.00	61.00	-	-	-	-
South Bend	57.00	88.00	68.00	-	-	-	67.50	-	-	-	78.00	64.50	55.50	-	62.00	-
Toledo	59.50	92.50	71.00	-	56.50	-	74.00	70.00	70.00	65.50	87.00	80.00	71.00	-	74.00	66.50
Waterloo	-	-	72.00	-	-	-	-	-	-	-	85.00	69.00	-	-	-	-
Wichita	53.00	84.50	65.50	-	55.50	-	-	68.00	69.50	-	77.00	-	50.50	-	-	52.00
<b>West:</b>																
Albuquerque	59.50	91.50	65.50	75.00	53.00	66.00	84.00	-	71.00	-	93.00	77.50	59.00	-	72.00	51.50
Boise	55.00	-	67.00	-	52.50	-	-	-	-	-	83.00	69.00	52.50	-	-	-
Denver	61.00	88.50	69.50	67.00	54.50	73.50	78.50	68.50	68.00	54.00	88.50	75.00	62.00	81.50	67.50	60.00
Los Angeles-Long Beach <sup>2</sup>	66.50	99.50	75.00	76.50	60.50	98.50	94.00	84.50	80.50	64.50	97.50	82.00	75.50	92.50	77.00	66.00
Phoenix	57.50	84.50	65.50	-	52.50	70.50	70.50	62.00	64.50	-	77.50	69.50	56.00	-	64.50	55.50
Portland	66.00	99.00	72.50	77.50	55.50	86.50	83.00	73.50	75.00	54.50	90.00	76.00	71.50	92.50	67.00	-
Salt Lake City	54.00	89.50	61.00	-	49.50	69.50	79.50	60.00	63.50	53.50	81.50	69.00	59.00	82.50	61.50	49.50
<b>San Bernardino-Riverside-</b>																
Ontario	59.00	94.00	71.00	-	62.00	84.00	78.00	-	88.00	-	85.50	75.50	67.00	-	65.00	61.00
San Francisco-Oakland <sup>2</sup>	67.00	92.00	75.00	82.50	61.00	100.50	94.00	82.00	78.50	62.50	94.00	82.00	76.50	93.50	74.50	65.50
Seattle <sup>2</sup>	62.50	87.50	70.00	74.50	56.00	86.50	78.50	74.00	70.00	57.00	87.00	75.50	71.50	88.00	69.50	59.50
Spokane	57.00	94.50	69.50	-	53.00	80.50	79.50	66.00	74.00	58.50	79.50	76.00	71.50	-	-	55.50

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-4. Office occupations—public utilities<sup>1</sup>(Average weekly earnings<sup>2</sup> for selected occupations studied in public utilities, <sup>1</sup> late 1960 and early 1961)

Sex, occupation, and grade	Northeast															
	Albany— Schenec- tady— Troy	Allentown— Beth- lehem— Easton	Boston <sup>3</sup>	Buffalo	Burl- ington	Man- chester	Newark and Jersey City	New Haven	New York City <sup>3</sup>	Paterson— Clifton— Passaic	Phila- delphia	Pitts- burgh	Port- land	Provi- dence— Paw- tucket	Scran- ton	York
<b>Office clerical</b>																
<b>Men</b>																
<b>Clerks:</b>																
Accounting, class A .....	-	\$107.00	-	\$108.00	-	-	\$97.00	-	\$107.00	-	-	\$122.00	-	-	-	-
Accounting, class B .....	-	-	-	-	-	-	-	-	84.00	-	\$105.50	105.00	-	-	-	-
Office boys .....	\$64.00	-	\$51.00	-	-	-	72.00	-	60.50	-	-	74.00	-	-	-	-
<b>Tabulating-machine operators:</b>																
Class B .....	-	-	-	-	-	-	97.50	-	98.50	-	-	96.00	-	-	-	-
<b>Women</b>																
<b>Billers, machine:</b>																
Billing machine .....	-	-	-	-	-	-	79.00	-	-	-	-	71.50	-	-	-	-
<b>Clerks:</b>																
Accounting, class A .....	-	-	89.50	-	-	\$79.00	94.00	-	98.50	-	-	-	-	-	-	-
Accounting, class B .....	-	-	71.50	-	-	57.00	-	\$69.50	85.00	-	71.00	96.00	\$70.00	\$60.00	-	-
File, class B .....	-	-	-	-	-	-	-	-	66.50	-	60.50	-	-	-	-	-
Payroll .....	-	-	79.50	-	\$65.00	-	67.50	80.00	97.50	\$73.50	72.00	94.00	-	-	-	-
Comptometer operators .....	-	-	-	-	-	-	75.00	-	82.50	-	-	82.50	79.00	-	-	-
Keypunch operators .....	-	85.50	77.50	72.00	-	-	-	75.50	73.50	-	70.50	74.00	76.00	69.00	\$84.00	-
Office girls .....	-	-	-	-	-	-	-	-	56.00	-	-	57.50	-	-	-	-
Secretaries .....	107.00	-	97.00	101.00	80.00	-	96.00	107.50	99.50	98.00	111.50	103.50	-	-	66.00	\$76.50
<b>Stenographers:</b>																
General .....	83.50	84.50	75.50	85.50	-	-	75.00	80.50	82.00	69.00	82.00	83.50	74.50	72.00	83.50	-
Switchboard operators .....	87.00	-	81.00	82.50	-	-	83.50	-	81.50	-	87.50	84.50	-	75.50	-	-
Switchboard operator- receptionists .....	-	-	-	70.50	-	-	73.00	-	-	-	68.00	-	-	-	-	-
<b>Typists:</b>																
Class A .....	-	-	78.00	-	-	-	-	-	76.50	-	87.50	80.50	-	-	-	-
Class B .....	-	-	-	69.00	-	55.00	68.00	-	69.50	65.50	75.50	67.50	-	-	-	-
<b>Professional and technical</b>																
<b>Men</b>																
<b>Draftsmen:</b>																
Senior .....	-	-	-	-	-	-	-	-	122.50	-	128.00	128.50	-	-	-	-
Junior .....	-	-	93.50	-	-	-	-	-	88.00	-	104.50	98.50	-	-	-	-

See footnotes at end of table.

Table A-4. Office occupations—public utilities<sup>1</sup>—Continued(Average weekly earnings<sup>2</sup> for selected occupations studied in public utilities,<sup>1</sup> late 1960 and early 1961)

Sex, occupation, and grade	South											
	Atlanta	Balti- more <sup>3</sup>	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Dallas	Fort Worth	Houston	Jackson	Jack- sonville <sup>3</sup>	Little Rock- North Little Rock
<b>Office clerical</b>												
<u>Men</u>												
Clerks:												
Accounting, class A .....	\$108.00	-	-	-	-	\$100.00	\$95.50	\$94.50	\$104.50	-	-	-
Accounting, class B .....	86.50	-	-	-	-	84.50	85.50	-	89.00	-	-	-
Office boys .....	67.00	-	-	-	-	65.50	56.50	-	59.50	-	-	-
Tabulating-machine operators:												
Class B .....	-	-	-	-	-	-	90.00	-	103.00	-	-	-
<u>Women</u>												
Billers, machine:												
Billing machine .....	-	-	-	\$67.50	-	-	84.50	-	55.50	-	-	-
Clerks:												
Accounting, class A .....	100.00	-	-	99.00	-	83.00	91.50	90.50	99.00	-	-	-
Accounting, class B .....	69.50	-	-	-	-	-	78.50	69.50	75.00	-	-	-
File, class B .....	65.50	-	-	-	-	49.00	62.00	-	78.50	-	\$65.50	-
Payroll .....	84.50	\$76.00	-	-	-	70.00	84.50	-	87.00	-	-	-
Comptometer operators .....	-	-	-	-	-	-	79.50	-	80.50	-	-	-
Key punch operators .....	83.00	65.50	-	63.50	-	58.00	78.50	64.50	79.50	-	84.50	-
Office girls .....	-	-	-	-	-	-	59.50	-	55.50	-	-	-
Secretaries .....	103.00	92.50	\$102.00	102.00	\$96.50	82.50	92.00	86.00	96.00	\$91.00	91.50	\$88.00
Stenographers:												
General .....	79.50	71.50	-	72.00	79.50	70.00	73.00	74.00	79.00	68.50	75.00	77.00
Switchboard operators .....	82.50	70.00	-	-	85.00	75.50	70.50	78.00	78.50	-	-	-
Switchboard operator- receptionists .....	81.50	-	-	-	-	-	77.50	-	63.00	-	-	-
Typists:												
Class A .....	74.50	59.50	-	-	-	-	68.00	63.00	66.00	-	-	-
Class B .....	69.50	-	-	-	61.00	-	56.00	57.50	59.50	-	-	-
<b>Professional and technical</b>												
<u>Men</u>												
Draftsmen:												
Senior .....	109.00	-	-	-	-	-	112.00	-	113.00	-	-	-
Junior .....	-	-	-	-	-	-	69.00	-	81.50	-	-	-

See footnotes at end of table.

Table A-4. Office occupations—public utilities<sup>1</sup>—Continued(Average weekly earnings<sup>2</sup> for selected occupations studied in public utilities,<sup>1</sup> late 1960 and early 1961)

Sex, occupation, and grade	South—Continued											
	Louisville	Lubbock	Memphis <sup>3</sup>	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond <sup>3</sup>	San Antonio <sup>3</sup>	Savan- nah <sup>3</sup>	Wash- ington
<b>Office clerical</b>												
<b>Men</b>												
Clerks:												
Accounting, class A .....	-	-	-	-	\$87.50	-	-	-	\$108.50	-	-	\$105.50
Accounting, class B .....	-	-	-	\$89.50	64.00	-	-	-	86.00	-	-	-
Office boys .....	\$80.00	-	-	61.00	59.00	-	-	-	68.50	-	-	66.50
Tabulating-machine operators:												
Class B .....	-	-	-	90.50	-	-	-	-	-	-	-	102.00
<b>Women</b>												
Billers, machine:												
Billing machine .....	73.00	-	-	-	67.50	-	-	-	-	-	-	-
Clerks:												
Accounting, class A .....	90.50	\$79.00	-	90.00	81.00	-	-	-	79.50	\$86.50	-	88.50
Accounting, class B .....	70.50	60.50	-	72.00	-	-	\$69.50	-	66.50	-	-	73.00
File, class B .....	-	-	-	58.50	-	-	-	-	55.00	-	-	58.50
Payroll .....	-	-	-	82.00	74.00	\$74.00	-	-	-	-	-	87.00
Comptometer operators .....	-	-	-	-	-	-	-	-	-	-	-	-
Keypunch operators .....	-	63.00	-	72.50	61.50	-	67.50	-	81.50	-	\$78.50	80.00
Office girls .....	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries .....	99.00	85.50	\$91.00	84.50	86.00	77.00	88.50	\$87.00	97.00	84.00	97.50	96.50
Stenographers:												
General .....	-	73.00	81.00	77.50	67.00	-	69.50	64.50	89.50	80.50	94.00	86.50
Switchboard operators .....	-	-	-	74.50	72.00	-	-	-	82.00	-	-	81.00
Switchboard operator- receptionists .....	-	-	-	-	70.50	-	-	-	-	-	-	80.50
Typists:												
Class A .....	75.50	-	-	72.50	67.50	65.50	-	-	68.50	-	-	78.50
Class B .....	-	-	-	66.50	54.50	55.00	-	-	71.00	-	-	68.00
<b>Professional and technical</b>												
<b>Men</b>												
Draftsmen:												
Senior .....	-	-	-	118.50	-	-	-	-	131.00	-	-	124.50
Junior .....	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-4. Office occupations—public utilities<sup>1</sup>—Continued(Average weekly earnings<sup>2</sup> for selected occupations studied in public utilities,<sup>1</sup> late 1960 and early 1961)

Sex, occupation, and grade	North Central									
	Akron	Canton	Chicago <sup>3</sup>	Cleveland <sup>3</sup>	Columbus	Davenport— Rock Island— Moline	Des Moines	Detroit <sup>3</sup>	Green Bay	Indian- apolis <sup>3</sup>
<b>Office clerical</b>										
<b>Men</b>										
Clerks:										
Accounting, class A .....	\$101.00	-	\$111.50	\$108.50	-	-	-	\$112.50	-	\$103.00
Accounting, class B .....	-	-	96.00	94.50	-	-	-	-	-	96.50
Office boys .....	-	-	73.50	80.50	-	-	-	71.50	-	71.50
Tabulating-machine operators:										
Class B .....	-	-	101.00	105.00	-	-	-	108.00	-	-
<b>Women</b>										
Billers, machine:										
Billing machine .....	-	-	84.00	76.00	-	-	-	79.00	-	87.00
Clerks:										
Accounting, class A .....	83.50	-	101.00	-	-	-	\$71.00	96.50	-	88.50
Accounting, class B .....	75.00	-	82.00	78.00	\$78.00	-	-	80.00	-	70.00
File, class B .....	62.50	-	75.00	65.00	63.50	-	-	67.00	-	59.50
Payroll .....	86.00	-	95.00	83.50	-	-	-	81.50	-	80.50
Comptometer operators .....	-	-	90.50	92.50	-	-	-	82.00	-	86.50
Keypunch operators .....	74.50	-	88.50	87.50	73.00	-	61.00	79.00	-	76.50
Office girls .....	-	-	-	61.50	-	-	-	-	-	-
Secretaries .....	95.50	-	105.50	102.50	93.50	\$90.00	94.00	96.00	-	94.50
Stenographers:										
General .....	75.00	-	92.50	88.00	72.50	-	74.50	90.50	\$63.50	89.50
Switchboard operators .....	-	-	88.50	83.00	79.00	-	-	92.50	-	90.00
Switchboard operator- receptionists .....	-	-	83.00	71.50	-	-	-	76.00	-	72.00
Typists:										
Class A .....	70.50	-	84.00	79.50	67.50	-	-	86.00	-	77.00
Class B .....	63.50	-	75.50	70.50	68.50	-	57.00	73.50	-	65.50
<b>Professional and technical</b>										
<b>Men</b>										
Draftsmen:										
Senior .....	-	\$121.00	131.00	126.50	-	-	-	134.00	-	-
Junior .....	-	-	104.50	-	81.50	-	-	107.50	-	-

See footnotes at end of table.

Table A-4. Office occupations—public utilities<sup>1</sup>—Continued(Average weekly earnings<sup>2</sup> for selected occupations studied in public utilities,<sup>1</sup> late 1960 and early 1961)

Sex, occupation, and grade	North Central—Continued									
	Kansas City	Milwaukee	Minneapolis—St. Paul	Omaha <sup>3</sup>	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Office clerical</b>										
<b>Men</b>										
Clerks:										
Accounting, class A .....	\$100.50	-	\$110.00	-	\$106.50	-	-	-	-	\$97.00
Accounting, class B .....	79.00	-	82.00	-	97.50	-	-	-	-	-
Office boys .....	62.50	-	76.50	-	77.50	-	-	-	-	-
Tabulating-machine operators:										
Class B .....	90.50	-	93.00	-	98.50	-	-	-	-	-
<b>Women</b>										
Billers, machine:										
Billing machine .....	-	-	64.50	-	81.50	-	-	-	-	-
Clerks:										
Accounting, class A .....	-	\$91.00	89.00	\$83.50	92.50	-	-	-	-	-
Accounting, class B .....	68.50	-	71.00	74.50	75.50	\$64.00	-	-	\$64.00	78.00
File, class B .....	58.00	61.50	63.50	74.00	63.00	-	-	-	-	-
Payroll .....	84.00	77.00	84.50	78.50	82.50	-	-	-	-	-
Comptometer operators .....	88.00	-	90.50	-	88.00	-	-	-	-	-
Keypunch operators .....	76.50	71.00	78.50	78.50	83.50	-	-	-	-	-
Office girls .....	-	-	-	-	-	-	-	-	-	-
Secretaries .....	92.50	102.50	84.50	86.00	96.50	-	\$91.50	\$84.00	-	85.00
Stenographers:										
General .....	77.50	76.50	88.00	79.00	83.00	67.50	-	92.00	-	-
Switchboard operators .....	83.00	77.50	85.50	85.00	83.50	-	-	85.00	-	-
Switchboard operator-receptionists .....	69.00	-	64.50	-	77.50	-	-	-	-	-
Typists:										
Class A .....	74.00	69.50	77.00	-	76.00	-	-	-	-	-
Class B .....	64.00	57.00	78.00	58.00	73.00	-	-	71.00	-	-
<b>Professional and technical</b>										
<b>Men</b>										
Draftsmen:										
Senior .....	111.50	-	124.00	-	140.50	-	-	-	-	-
Junior .....	85.50	-	101.50	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-4. Office occupations—public utilities<sup>1</sup>—Continued(Average weekly earnings<sup>2</sup> for selected occupations studied in public utilities, <sup>1</sup> late 1960 and early 1961)

Sex, occupation, and grade	West									
	Albuquerque	Boise	Denver	Los Angeles—Long Beach <sup>3</sup>	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland <sup>3</sup>	Seattle <sup>3</sup>	Spokane
<b>Office clerical</b>										
<u>Men</u>										
Clerks:										
Accounting, class A .....	-	-	\$101.50	\$104.50	\$115.00	-	-	\$103.00	\$101.00	\$104.50
Accounting, class B .....	-	-	86.50	-	102.50	-	-	102.00	-	-
Office boys .....	-	-	72.00	76.00	-	-	-	77.00	-	-
Tabulating-machine operators:										
Class B .....	-	-	-	98.50	-	-	-	96.50	-	-
<u>Women</u>										
Billers, machine:										
Billing machine .....	-	-	71.50	-	-	-	-	97.00	79.00	-
Clerks:										
Accounting, class A .....	-	-	91.50	96.50	-	-	-	101.50	87.00	90.00
Accounting, class B .....	-	-	79.50	75.00	87.50	-	-	81.50	71.00	79.00
File, class B .....	-	-	60.00	78.50	-	-	-	78.50	67.50	-
Payroll .....	-	-	91.00	96.50	95.00	-	-	99.00	77.00	-
Comptometer operators .....	-	-	88.00	90.00	-	-	-	94.00	-	-
Keypunch operators .....	-	-	75.00	78.50	81.00	\$63.50	-	89.50	72.00	-
Office girls .....	-	-	-	68.50	-	-	-	-	-	-
Secretaries .....	\$88.50	-	95.00	102.00	99.00	88.50	\$96.50	99.50	93.50	-
Stenographers:										
General .....	68.50	\$80.50	82.50	90.50	90.50	79.00	89.00	90.50	81.50	85.50
Switchboard operators .....	-	-	86.50	86.00	84.50	-	-	94.50	81.50	84.50
Switchboard operator-receptionists .....	-	-	72.50	92.00	73.00	-	-	93.50	72.00	-
Typists:										
Class A .....	-	-	72.00	80.50	-	70.50	-	86.00	75.00	-
Class B .....	-	-	-	77.50	-	-	67.50	79.00	63.50	-
<b>Professional and technical</b>										
<u>Men</u>										
Draftsmen:										
Senior .....	-	-	-	135.00	121.00	109.50	120.50	-	-	-
Junior .....	-	-	99.50	-	-	-	-	-	-	-

<sup>1</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.<sup>2</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>3</sup> Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-5. Office occupations-wholesale trade

(Average weekly earnings<sup>1</sup> for selected occupations studied in wholesale trade, late 1960 and early 1961)

Sex, occupation, and grade	Northeast					South				North Central				West		
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
<b>Office clerical</b>																
<b>Men</b>																
<b>Clerks:</b>																
Accounting, class A -----	\$101.50	\$119.00	\$96.50	\$91.00	\$99.00	\$105.00	-	\$106.50	-	\$108.00	-	\$127.50	\$91.50	\$102.50	\$108.50	\$107.50
Accounting, class B -----	81.50	-	80.50	76.00	-	85.00	-	-	-	82.00	-	82.50	71.50	-	-	-
Order -----	92.50	93.00	87.00	92.00	91.00	83.00	\$98.00	91.50	\$94.00	106.50	\$97.50	106.50	95.00	95.50	102.50	107.00
Office boys -----	58.50	-	59.50	58.50	-	55.50	-	-	-	64.50	-	-	57.00	-	66.50	-
Tabulating-machine operators:																
Class B -----	-	-	91.50	89.00	-	78.00	-	-	-	92.50	-	-	86.00	-	101.50	106.50
<b>Women</b>																
<b>Billers, machine:</b>																
Billing machine -----	76.50	74.00	75.00	-	60.50	67.50	-	-	-	75.50	66.00	-	65.00	62.00	82.50	-
<b>Bookkeeping-machine operators:</b>																
Class A -----	74.00	-	85.50	-	-	-	-	77.50	-	87.00	-	97.00	79.00	-	90.00	90.50
Class B -----	68.00	68.00	78.50	64.50	62.50	68.50	-	67.50	-	72.50	67.00	75.00	64.50	69.00	79.50	79.00
<b>Clerks:</b>																
Accounting, class A -----	85.50	-	95.00	84.00	81.50	83.00	-	89.50	-	92.00	-	98.00	77.50	89.00	95.00	90.50
Accounting, class B -----	67.50	71.00	77.00	64.00	72.50	74.50	78.50	73.50	-	74.50	74.00	76.50	66.00	66.50	78.00	84.00
File, class A -----	-	-	72.00	73.00	-	71.50	-	66.50	-	74.00	-	-	-	-	76.00	-
File, class B -----	56.00	54.50	63.50	58.50	56.50	61.50	58.00	64.50	-	65.50	59.00	59.00	58.00	56.50	66.00	66.50
Order -----	71.50	69.50	75.00	58.50	-	66.00	-	76.50	-	79.00	79.50	77.50	73.50	65.00	93.00	85.50
Payroll -----	78.50	-	88.50	82.00	-	84.50	-	-	-	81.50	80.50	86.00	79.00	81.50	95.50	99.50
Comptometer operators -----	68.50	92.00	77.00	71.00	69.00	72.50	80.00	68.00	70.00	74.50	73.50	80.00	71.50	68.00	83.50	81.50
Key punch operators -----	70.00	81.00	74.50	69.00	75.00	73.00	83.50	76.50	72.50	77.50	71.50	83.50	67.50	75.00	84.00	84.00
Secretaries -----	79.00	92.50	95.50	86.50	86.50	89.50	83.50	94.50	93.50	97.00	86.00	97.00	84.00	83.50	98.50	100.00
<b>Stenographers:</b>																
General -----	74.50	78.50	80.00	70.50	74.00	77.00	-	79.00	-	79.50	74.00	82.50	73.00	68.00	83.50	88.00
Switchboard operators -----	68.50	81.50	78.00	74.50	-	-	-	-	-	79.00	74.50	76.50	-	-	82.50	85.50
Switchboard operator-receptionists -----	-	76.50	77.00	65.50	69.50	70.50	65.50	67.00	72.00	73.50	70.50	75.50	66.50	67.00	80.00	80.00
Transcribing-machine operators, general -----	76.50	-	73.50	68.00	73.00	70.00	-	69.00	-	82.50	73.00	-	64.50	68.50	78.00	78.00
<b>Typists:</b>																
Class A -----	72.50	73.50	78.00	70.50	-	65.50	-	69.50	-	78.00	72.50	91.50	70.00	-	82.50	78.50
Class B -----	60.00	64.50	69.00	-	63.50	56.50	65.00	-	65.50	66.50	63.00	73.00	58.00	57.00	71.00	68.00

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-6. Office occupations—retail trade

(Average weekly earnings<sup>1</sup> for selected occupations studied in retail trade, late 1960 and early 1961)

Sex, occupation, and grade	Northeast						South						
	Boston	Newark and Jersey City <sup>2</sup>	New York City <sup>2</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington <sup>2</sup>
<b>Office clerical</b>													
<u>Women</u>													
Billers, machine:													
Bookkeeping machine .....	\$54.00	-	\$72.00	\$61.50	\$60.50	\$52.50	-	\$55.00	\$51.00	-	-	\$52.50	-
Bookkeeping-machine operators:													
Class B .....	57.50	-	73.00	64.50	-	52.50	-	53.50	65.50	\$65.50	\$70.00	51.00	\$68.00
Clerks:													
Accounting, class A .....	73.50	-	85.50	74.50	81.50	-	\$82.50	68.50	76.00	78.00	75.00	79.50	81.00
Accounting, class B .....	56.50	\$68.50	67.00	57.00	66.50	49.00	62.00	57.50	58.50	67.00	63.00	55.50	59.00
File, class B .....	47.50	-	55.00	48.00	56.00	45.00	50.00	46.00	44.50	-	-	46.00	-
Order .....	55.50	53.00	67.00	55.00	64.50	48.50	58.00	54.00	56.00	-	-	58.50	-
Payroll .....	65.00	-	73.00	66.50	76.50	55.50	69.50	65.50	66.00	71.50	68.00	62.00	75.50
Comptometer operators .....	60.00	74.00	72.00	62.50	72.00	53.50	68.00	67.50	65.00	65.50	57.50	57.50	72.00
Keypunch operators .....	58.00	68.00	68.00	62.50	-	-	58.50	-	66.00	-	54.50	-	67.00
Office girls .....	49.50	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries .....	80.00	82.00	93.50	78.50	75.00	-	83.00	75.50	77.50	81.50	77.00	73.00	82.50
Stenographers:													
General .....	61.50	-	71.50	63.50	67.50	-	65.00	-	69.50	68.50	-	57.50	72.50
Switchboard operators .....	60.50	61.50	68.00	56.50	58.50	48.50	58.00	54.50	52.00	55.00	56.00	47.50	59.50
Switchboard operator-receptionists .....	60.00	-	-	59.50	-	-	59.50	-	65.50	-	57.00	59.00	64.50
Typists:													
Class A .....	-	-	70.00	-	-	-	54.00	-	-	-	-	-	-
Class B .....	57.00	58.50	61.50	55.00	61.50	50.50	54.50	55.00	60.00	-	53.50	51.50	58.50
<b>North Central</b>													
<b>West</b>													
	Chicago	Detroit	Indianapolis	Minneapolis-St. Paul	Denver	Portland	San Francisco-Oakland	Seattle					
Billers, machine:													
Bookkeeping machine .....	\$63.50	\$56.50	-	\$56.00	\$58.50	-	\$76.00	\$71.00					
Bookkeeping-machine operators:													
Class B .....	70.00	58.50	\$58.50	61.50	63.00	\$69.00	-	65.00					
Clerks:													
Accounting, class A .....	87.50	81.50	79.00	77.00	72.50	80.00	87.00	79.00					
Accounting, class B .....	70.00	60.50	61.00	59.00	63.00	67.50	72.50	71.50					
File, class B .....	60.00	53.50	46.00	50.50	51.50	-	64.50	61.50					
Order .....	67.00	57.50	50.00	-	57.00	-	-	72.50					
Payroll .....	74.50	67.50	60.50	64.50	70.00	70.50	84.50	78.00					
Comptometer operators .....	73.00	65.00	66.00	61.00	60.50	66.50	78.50	71.50					
Keypunch operators .....	73.50	64.50	-	60.00	-	-	79.50	-					
Office girls .....	61.50	52.50	-	51.00	48.00	-	-	-					
Secretaries .....	91.50	84.50	77.50	80.50	80.50	82.00	91.00	83.50					
Stenographers:													
General .....	78.00	67.50	59.00	65.50	65.00	-	79.50	75.50					
Switchboard operators .....	67.00	62.00	54.00	55.00	58.50	60.50	75.50	68.50					
Switchboard operator-receptionists .....	75.00	-	61.00	57.00	63.00	61.00	-	71.00					
Typists:													
Class A .....	76.50	71.50	-	-	63.50	-	-	-					
Class B .....	65.00	59.50	55.00	55.50	58.00	-	68.50	68.50					

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-7. Office occupations—finance

(Average weekly earnings<sup>1</sup> for selected occupations studied in finance, insurance, and real estate, late 1960 and early 1961)

Sex, occupation, and grade	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis—St. Paul	St. Louis	Los Angeles—Long Beach	San Francisco—Oakland
<b>Office clerical</b>																
<b>Men</b>																
<b>Clerks:</b>																
Accounting, class A .....	\$79.50	\$87.50	\$93.50	\$85.50	\$93.50	\$91.00	\$92.50	\$95.00	-	\$102.00	-	-	-	\$92.50	\$105.50	\$92.50
Accounting, class B .....	-	-	67.50	71.50	-	-	-	67.00	-	79.50	-	-	-	-	-	-
Office boys .....	51.50	56.50	56.50	48.00	53.00	51.50	51.00	51.50	\$52.00	62.00	\$60.00	\$58.50	-	47.00	61.50	60.50
<b>Tabulating-machine operators:</b>																
Class A .....	79.50	-	90.50	-	-	-	-	90.50	-	105.50	-	-	-	-	105.00	-
Class B .....	70.00	78.50	84.50	70.50	78.50	71.50	71.50	72.50	79.00	85.00	-	82.50	\$82.00	-	89.50	90.00
Class C .....	58.00	68.00	67.50	58.00	-	-	57.00	61.00	-	76.00	-	67.50	70.00	-	79.50	77.50
<b>Women</b>																
<b>Bookkeeping-machine operators:</b>																
Class A .....	64.00	-	77.00	-	-	63.50	-	70.50	77.00	-	-	75.00	-	63.50	-	-
Class B .....	57.00	61.00	68.00	54.00	60.50	59.00	51.00	55.50	61.50	72.50	-	61.50	54.50	52.50	64.00	63.50
<b>Clerks:</b>																
Accounting, class A .....	74.50	73.50	87.50	77.50	-	73.50	77.50	70.00	76.50	88.00	-	87.50	80.00	77.00	85.50	83.00
Accounting, class B .....	60.00	64.00	65.50	59.00	60.50	60.00	57.50	55.00	63.00	70.50	66.00	66.00	62.00	54.50	67.50	67.00
File, class A .....	61.50	61.50	69.00	65.50	66.50	66.00	60.50	60.00	-	72.00	-	67.50	65.50	-	68.50	75.50
File, class B .....	51.00	52.50	57.50	49.00	54.00	49.50	47.00	47.00	54.50	59.00	54.00	55.50	51.50	50.50	57.50	56.50
Payroll .....	68.00	-	85.00	66.50	71.00	74.50	66.50	74.50	-	87.00	-	-	-	-	83.50	89.50
Comptometer operators .....	56.50	70.50	74.00	-	-	-	-	61.50	-	72.00	-	65.00	63.00	-	-	70.50
Keypunch operators .....	60.50	66.00	69.00	58.00	59.50	61.50	57.50	58.00	72.50	70.50	67.00	68.50	58.00	59.50	74.50	70.00
Office girls .....	51.00	54.50	57.50	48.50	-	54.00	-	45.00	-	58.50	-	52.50	47.50	50.50	58.00	57.00
Secretaries .....	78.00	83.00	92.00	78.50	83.50	76.50	74.50	80.00	87.00	90.50	85.50	86.00	80.00	74.50	93.00	90.50
<b>Stenographers:</b>																
General .....	64.00	65.50	70.50	63.50	67.00	63.50	60.00	63.00	66.00	75.50	70.00	67.00	60.50	61.00	76.50	77.00
Technical .....	68.00	-	81.50	66.00	-	-	-	-	-	94.00	-	-	-	-	85.00	-
Switchboard operators .....	63.50	66.00	74.00	62.00	71.50	65.00	62.50	65.00	54.00	78.50	70.00	72.50	66.50	62.00	70.50	73.50
Switchboard operator-receptionists .....	63.00	66.50	71.50	63.50	-	56.50	-	69.00	-	77.00	-	66.50	65.50	62.50	70.50	71.50
<b>Tabulating-machine operators:</b>																
Class B .....	69.50	-	-	72.00	-	-	68.50	-	-	-	-	-	-	66.50	-	83.50
Class C .....	58.00	-	-	58.00	-	-	-	-	-	-	-	-	59.00	-	-	76.00
<b>Transcribing-machine operators, general .....</b>																
61.50	62.00	71.00	58.00	-	58.50	59.50	61.50	71.00	71.50	68.50	65.00	61.00	64.00	71.50	76.00	
<b>Typists:</b>																
Class A .....	65.00	63.50	68.00	61.00	59.00	62.00	60.50	61.50	73.50	74.50	72.50	68.50	61.00	61.50	73.50	71.00
Class B .....	54.50	55.50	62.50	53.50	55.00	52.50	50.50	52.00	60.50	64.00	58.00	59.00	55.00	50.50	64.00	63.50

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-8. Office occupations—services

(Average weekly earnings<sup>1</sup> for selected occupations studied in services, late 1960 and early 1961)

Sex, occupation, and grade	Northeast			South	North Central		West
	Boston	New York City	Philadelphia	Washington	Chicago	Detroit	Los Angeles—Long Beach <sup>2</sup>
<b>Office clerical</b>							
<b>Men</b>							
Clerks:							
Accounting, class A .....	\$92.50	\$96.00	\$98.50	-	-	-	\$98.00
Office boys .....	51.00	53.50	50.00	\$54.50	\$58.50	\$62.00	70.00
<b>Women</b>							
Bookkeeping-machine operators:							
Class B .....	-	76.00	-	-	77.50	82.50	80.50
Clerks:							
Accounting, class A .....	82.50	90.00	-	79.50	92.00	95.50	91.50
Accounting, class B .....	67.00	70.00	64.00	71.50	73.50	71.00	76.00
File, class A .....	74.50	63.50	-	66.00	75.50	-	-
File, class B .....	-	60.00	56.50	53.50	62.00	52.00	-
Payroll .....	80.50	81.50	-	78.50	80.50	80.50	84.00
Comptometer operators .....	-	78.00	-	-	79.00	68.50	-
Keypunch operators .....	-	70.50	65.00	63.00	78.00	69.00	82.00
Secretaries .....	79.50	90.50	80.50	87.50	92.00	91.50	92.50
Stenographers:							
General .....	68.50	77.00	-	78.00	79.00	76.50	79.00
Switchboard operators .....	57.00	70.50	53.50	59.00	63.00	64.00	66.00
Switchboard operator-receptionists .....	65.50	73.00	60.50	70.50	-	73.00	73.50
Typists:							
Class A .....	65.00	76.00	67.50	72.00	81.50	78.00	80.50
Class B .....	58.00	65.00	58.50	63.50	67.00	64.00	68.00
<b>Professional and technical</b>							
<b>Men</b>							
Draftsmen:							
Senior .....	126.50	130.00	-	104.00	141.00	154.00	135.00
Junior .....	98.50	88.50	-	86.00	-	102.00	-

<sup>1</sup> Earnings relate to regular straight-time salaries that are paid for standard workweeks.<sup>2</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing." See footnote 12 to the table in appendix A.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-9. Plant occupations—all industries

(Average hourly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston <sup>3</sup>	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City <sup>3</sup>	New Haven	New York City <sup>3</sup>	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<b>Maintenance and powerplant</b>																				
Carpenters .....	\$2.70	\$2.67	\$2.64	\$2.91	\$2.18	\$2.37	\$2.13	\$2.88	\$2.52	\$2.77	\$2.81	\$2.85	\$3.00	\$2.18	\$2.27	\$2.25	\$2.62	\$2.48	\$2.49	\$2.46
Electricians .....	2.91	2.72	2.80	3.04	2.65	2.60	1.96	3.03	2.69	2.92	2.97	2.88	3.08	2.33	2.45	2.62	2.84	2.76	2.82	2.55
Engineers, stationary .....	2.60	2.81	2.73	2.74	-	2.40	-	3.18	2.49	3.12	2.86	2.50	2.92	2.19	2.51	-	2.69	2.83	2.64	-
Firemen, stationary boiler .....	2.14	2.36	2.32	2.46	1.89	2.22	1.52	2.63	2.20	2.59	2.33	2.25	2.68	1.86	1.99	1.68	2.29	2.00	2.30	2.00
Helpers, trades .....	2.27	2.44	2.17	2.66	-	1.94	1.58	2.24	2.14	2.32	2.21	2.32	2.64	-	2.02	1.86	2.29	2.07	2.02	1.94
Machine-tool operators, toolroom .....	-	-	2.63	3.10	-	2.50	-	3.00	2.45	2.67	-	2.84	3.20	-	2.34	-	-	-	2.39	2.57
Machinists .....	2.84	2.77	2.85	3.04	-	2.49	2.03	3.03	2.57	3.08	2.80	2.89	3.13	2.50	2.42	2.49	2.92	2.72	2.79	2.47
Mechanics, automotive .....	2.54	2.56	2.51	2.72	2.10	2.38	2.14	2.74	2.60	2.75	2.67	2.71	2.97	2.19	2.44	2.48	2.78	2.50	2.45	2.50
Mechanics .....	2.62	2.79	2.57	3.00	2.63	2.49	2.10	2.97	2.69	2.89	2.68	2.69	3.00	2.22	2.36	2.50	2.59	2.59	2.68	2.51
Millwrights .....	2.91	2.95	2.65	3.04	-	2.27	-	2.94	2.56	2.84	2.99	2.89	3.19	-	2.32	-	3.02	2.64	2.59	2.56
Oilers .....	2.11	2.51	2.23	2.64	-	1.95	1.33	2.45	2.08	2.42	2.34	2.09	2.63	-	1.74	1.83	2.25	2.39	2.29	1.99
Painters .....	2.62	2.55	2.36	2.72	1.94	2.35	-	2.72	2.41	2.52	2.69	2.71	2.82	1.90	2.21	-	2.70	2.43	2.57	2.17
Pipefitters .....	2.94	2.65	2.77	2.93	-	2.57	-	3.04	2.68	2.76	2.91	2.90	3.02	-	2.34	-	2.83	-	2.75	2.43
Plumbers .....	-	-	2.61	-	-	-	-	2.77	-	2.70	2.78	2.70	2.86	-	-	-	-	2.62	-	-
Sheet-metal workers .....	3.00	2.98	2.73	2.99	-	-	-	3.02	-	2.83	2.89	2.83	3.03	-	2.49	-	2.90	2.77	-	-
Tool and die makers .....	-	2.76	3.01	3.23	-	2.80	-	3.10	2.81	3.12	3.14	3.12	3.23	-	2.84	2.83	3.16	2.87	2.67	2.69
<b>Custodial and material movement</b>																				
Elevator operators, passenger (men) .....	1.44	-	1.39	-	-	-	-	1.83	-	1.91	-	1.65	1.87	-	1.19	-	-	1.22	1.20	-
Elevator operators, passenger (women) .....	1.13	-	1.28	1.24	-	-	-	1.39	-	1.75	-	1.44	1.64	1.00	1.22	1.02	1.08	-	1.21	-
Guards .....	2.20	2.34	2.12	2.49	-	-	-	1.75	2.12	1.84	2.30	1.70	2.51	-	1.55	1.68	2.29	2.14	2.10	1.89
Janitors, porters, and cleaners (men) .....	1.76	1.93	1.71	2.00	1.68	1.60	1.35	1.90	1.63	1.81	1.89	1.79	2.00	1.61	1.53	1.45	1.88	1.85	1.72	1.66
Janitors, porters, and cleaners (women) .....	1.42	-	1.37	1.44	-	-	-	1.56	1.64	1.62	1.73	1.37	1.58	1.22	1.30	1.10	1.37	1.47	1.47	1.43
Laborers, material handling .....	1.97	2.23	2.00	2.29	1.68	1.91	1.52	2.39	1.98	2.23	2.13	2.08	2.29	1.89	1.84	1.88	1.91	1.99	1.95	1.89
Order fillers .....	2.21	1.63	2.04	2.41	-	-	1.51	2.39	2.17	2.16	2.24	2.14	2.45	1.88	1.70	-	1.97	2.59	1.98	2.02
Packers, shipping (men) .....	1.70	1.81	1.85	2.37	1.93	2.03	1.61	2.08	1.93	1.89	1.99	1.83	-	1.95	1.63	1.32	1.93	2.26	2.16	1.91
Packers, shipping (women) .....	-	-	1.54	2.00	-	1.38	1.37	1.51	-	1.77	1.64	1.52	-	1.88	1.25	-	-	1.65	1.29	1.56
Receiving clerks .....	2.01	2.07	2.01	2.38	1.89	2.02	1.67	2.30	2.15	2.17	2.49	2.13	2.49	1.96	1.83	1.89	2.16	2.03	2.09	2.05
Shipping clerks .....	2.29	2.43	2.13	2.59	2.05	1.97	1.78	2.42	2.13	2.34	2.42	2.27	2.58	1.86	1.93	1.81	2.16	2.19	2.19	2.22
Shipping and receiving clerks .....	2.02	2.16	2.17	2.46	-	1.95	1.75	2.38	2.30	2.27	2.37	2.39	2.56	1.74	1.91	2.00	2.20	2.38	2.05	1.81
Truckdrivers <sup>4</sup> .....	2.53	2.38	2.38	2.60	2.16	2.25	2.02	2.86	2.38	2.81	2.59	2.60	2.78	2.23	2.32	2.35	2.42	2.24	2.26	2.27
Light (under 1½ tons) .....	1.90	2.01	2.01	2.35	-	-	-	2.19	1.82	2.30	2.40	2.32	2.65	-	1.49	2.20	-	1.98	1.90	-
Medium (1½ to and including 4 tons) .....	2.30	2.24	2.31	2.45	2.22	2.14	1.96	2.83	2.26	2.76	2.57	2.59	2.70	1.84	2.13	2.40	1.96	1.91	2.07	2.05
Heavy (over 4 tons, trailer type) .....	-	2.51	2.53	2.72	-	-	2.11	2.97	2.58	2.83	2.81	2.64	2.97	2.55	2.59	-	2.71	2.36	2.44	2.18
Heavy (over 4 tons, other than trailer type) .....	2.89	2.29	2.41	2.59	-	-	-	2.74	2.36	3.11	2.24	2.66	2.69	2.04	2.13	-	-	2.18	2.38	-
Truckers, power (forklift) .....	2.25	2.26	2.24	2.49	-	2.19	1.81	2.45	2.04	2.61	2.33	2.26	2.50	1.88	2.03	1.93	2.22	2.58	2.27	2.07
Truckers, power (other than forklift) .....	2.39	2.41	2.23	2.52	-	-	-	2.22	2.22	2.47	2.68	2.20	2.73	-	1.88	-	2.39	2.16	2.42	-
Watchmen .....	1.78	1.60	1.74	1.83	1.22	1.78	1.27	1.87	1.55	1.81	1.76	1.66	1.86	1.57	1.43	1.44	1.66	1.90	1.85	1.65

See footnotes at end of table.

Table A-9. Plant occupations—all industries—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Occupation <sup>2</sup>	South													
	Atlanta	Balti- more <sup>3</sup>	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga <sup>3</sup>	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville <sup>3</sup>	Little Rock- North Little Rock <sup>3</sup>
<b>Maintenance and powerplant</b>														
Carpenters .....	\$2.44	\$2.62	\$3.20	\$2.88	\$3.24	\$2.11	\$2.19	\$2.50	\$2.51	\$1.70	\$3.03	-	\$2.42	\$2.16
Electricians .....	2.89	2.80	3.27	3.29	3.26	2.37	2.58	2.60	2.96	1.89	3.12	\$2.57	2.68	2.22
Engineers, stationary .....	2.58	2.62	3.10	2.85	3.11	2.32	2.59	2.29	2.69	2.00	2.46	2.31	2.36	2.04
Firemen, stationary boiler .....	1.85	2.42	2.97	2.50	-	1.53	1.48	-	-	1.27	3.13	-	1.97	-
Helpers, trades .....	1.95	2.23	2.70	2.42	2.68	1.44	2.14	1.68	1.79	1.37	2.42	-	2.01	1.62
Machine-tool operators, toolroom .....	-	2.73	-	2.97	-	-	-	-	-	-	2.77	-	-	-
Machinists .....	2.69	3.06	3.29	3.29	3.27	2.20	2.60	2.48	2.93	1.88	3.14	2.51	2.59	2.55
Mechanics, automotive .....	2.54	2.58	2.84	2.53	2.62	2.22	2.10	2.45	2.11	2.21	2.46	2.23	2.30	2.39
Mechanics .....	2.45	2.87	3.12	2.99	3.30	2.12	2.51	2.48	2.23	2.02	2.81	2.32	2.27	2.22
Millwrights .....	-	2.88	-	3.02	3.27	-	2.76	-	2.67	-	3.36	-	-	-
Oilers .....	1.96	2.49	2.65	2.48	2.73	1.47	2.03	2.09	2.30	1.33	2.34	-	1.92	-
Painters .....	2.38	2.43	3.15	2.81	3.19	-	2.30	2.26	2.57	1.56	2.95	-	2.22	-
Pipefitters .....	2.97	2.78	3.31	-	3.29	-	2.75	-	-	-	3.28	-	-	-
Plumbers .....	-	-	-	-	-	-	-	2.37	-	1.71	-	-	-	-
Sheet-metal workers .....	-	2.81	3.30	-	3.35	-	-	-	-	-	3.35	-	-	-
Tool and die makers .....	3.05	3.18	-	2.88	-	-	2.73	2.78	3.00	-	3.07	-	-	2.78
<b>Custodial and material movement</b>														
Elevator operators, passenger (men) .....	-	1.07	-	1.06	-	-	-	1.03	-	-	-	-	-	-
Elevator operators, passenger (women) .....	.69	1.10	-	.65	.82	.85	-	.81	.88	-	1.04	.58	-	.67
Guards .....	1.96	1.97	2.73	2.16	2.87	-	1.97	1.86	2.29	-	2.32	-	1.43	-
Janitors, porters, and cleaners (men) .....	1.32	1.55	1.75	1.47	1.92	1.23	1.30	1.29	1.43	1.19	1.35	1.10	1.23	1.24
Janitors, porters, and cleaners (women) .....	1.02	1.27	-	.86	1.40	.99	1.12	1.04	1.01	1.00	1.09	.81	1.00	.93
Laborers, material handling .....	1.62	2.07	1.94	1.72	2.28	1.60	1.66	1.67	1.62	1.28	1.52	1.28	1.42	1.39
Order fillers .....	1.74	1.95	1.58	1.51	-	1.53	1.62	1.71	1.48	1.40	1.76	1.28	1.58	1.39
Packers, shipping (men) .....	1.64	1.59	-	2.15	-	1.32	1.26	1.56	1.56	1.39	1.42	-	1.47	1.30
Packers, shipping (women) .....	1.50	1.36	-	-	-	1.14	-	1.52	-	-	-	-	-	1.07
Receiving clerks .....	1.85	2.10	2.08	1.96	2.80	1.74	1.74	1.87	1.56	1.54	1.96	1.46	1.70	1.43
Shipping clerks .....	2.06	2.30	2.30	2.66	-	1.88	2.02	2.02	1.77	1.62	2.11	1.87	1.68	1.59
Shipping and receiving clerks .....	2.37	2.14	2.38	2.49	2.69	1.88	1.99	1.94	2.14	1.68	2.10	1.98	2.15	1.71
Truckdrivers <sup>4</sup> .....	2.18	2.33	2.39	2.00	2.51	1.95	1.81	2.13	1.82	1.66	1.94	1.66	1.71	1.65
Light (under 1½ tons) .....	1.39	2.12	2.16	1.31	-	1.59	1.49	1.56	1.32	-	1.56	1.15	1.27	1.37
Medium (1½ to and including 4 tons) .....	2.32	2.19	2.31	2.00	2.52	2.04	1.80	2.28	1.68	1.33	2.01	1.71	1.70	1.46
Heavy (over 4 tons, trailer type) .....	2.48	2.50	1.99	1.94	2.40	2.52	1.94	2.12	1.87	2.42	2.15	2.15	1.85	-
Heavy (over 4 tons, other than trailer type) .....	-	2.42	-	1.94	2.53	-	-	-	1.78	1.94	-	-	-	-
Truckers, power (forklift) .....	2.00	2.46	2.62	2.13	2.55	1.97	1.76	1.90	1.97	1.43	2.16	1.31	1.68	1.67
Truckers, power (other than forklift) .....	1.81	2.47	-	2.11	-	-	1.64	2.14	-	-	-	-	-	-
Watchmen .....	1.33	1.42	-	1.45	1.56	1.20	1.37	1.45	1.25	1.23	1.27	1.25	1.32	1.24

See footnotes at end of table.

Table A-9. Plant occupations—all industries—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Occupation <sup>2</sup>	South—Continued												
	Louisville	Lubbock	Memphis <sup>3</sup>	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond <sup>3</sup>	San Antonio <sup>3</sup>	Savan- nah <sup>3</sup>	Wash- ington <sup>3</sup>	Wil- mington
<b>Maintenance and powerplant</b>													
Carpenters .....	\$2.97	-	\$2.30	\$2.46	\$2.42	\$2.58	-	-	\$2.61	-	\$2.50	\$2.61	\$3.01
Electricians .....	3.07	-	2.78	2.53	2.87	2.76	\$2.67	\$2.53	2.88	\$2.47	2.89	2.66	3.12
Engineers, stationary .....	2.88	-	2.48	2.06	2.30	2.40	2.13	-	2.39	2.47	-	2.80	2.84
Firemen, stationary boiler .....	2.59	-	1.53	-	1.98	1.80	-	1.30	1.73	-	2.14	1.82	2.26
Helpers, trades .....	2.22	-	1.72	1.80	1.94	2.06	1.77	1.61	1.99	1.68	2.08	2.08	2.23
Machine-tool operators, toolroom .....	-	-	-	-	-	-	2.61	-	-	-	-	-	2.75
Machinists .....	3.10	-	2.74	2.76	2.94	2.77	-	-	2.85	-	2.99	2.81	2.95
Mechanics, automotive .....	2.67	\$2.50	2.47	2.40	2.41	2.26	2.36	2.28	2.26	2.52	2.57	2.52	2.77
Mechanics .....	3.04	-	2.43	2.25	2.60	2.59	2.34	2.08	2.71	2.50	2.50	2.75	2.89
Millwrights .....	2.88	-	2.72	-	3.15	-	-	-	-	-	-	-	3.22
Oilers .....	2.45	-	2.08	1.60	2.24	-	-	-	1.91	-	2.26	-	2.18
Painters .....	2.94	-	2.11	2.14	2.44	2.49	-	-	2.44	-	2.62	2.34	3.11
Pipefitters .....	3.13	-	2.98	-	2.96	-	-	-	2.97	-	-	-	3.28
Plumbers .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers .....	3.05	-	-	-	2.90	-	-	-	2.99	-	-	-	3.17
Tool and die makers .....	3.38	-	2.99	2.53	-	-	-	-	-	-	-	-	3.08
<b>Custodial and material movement</b>													
Elevator operators, passenger (men) .....	-	-	.77	.88	.89	-	-	-	-	-	-	1.07	-
Elevator operators, passenger (women) .....	.88	-	.72	.85	.72	.63	.83	-	.78	.71	-	1.16	-
Guards .....	2.32	-	2.22	1.63	1.51	2.10	1.61	-	2.24	1.51	2.04	1.74	2.26
Janitors, porters, and cleaners (men) .....	1.77	1.21	1.24	1.31	1.11	1.42	1.25	1.19	1.38	1.07	1.17	1.40	1.99
Janitors, porters, and cleaners (women) .....	1.42	1.04	.90	1.19	.79	.92	1.14	1.04	1.09	.81	.90	1.19	1.54
Laborers, material handling .....	2.10	1.39	1.50	1.63	1.55	1.75	1.91	1.37	1.46	1.41	1.69	1.89	2.23
Order fillers .....	2.07	1.39	1.57	1.64	1.44	1.49	1.48	1.55	1.71	1.19	1.74	1.89	2.05
Packers, shipping (men) .....	2.03	-	1.63	1.53	1.35	1.61	1.70	1.30	1.42	1.22	-	1.62	2.14
Packers, shipping (women) .....	1.42	-	-	-	.99	-	-	-	-	-	-	-	-
Receiving clerks .....	2.24	1.66	1.64	1.86	1.78	2.16	1.72	1.72	2.01	1.59	2.10	1.89	2.70
Shipping clerks .....	2.25	-	1.85	2.17	1.89	-	1.89	-	2.03	1.69	2.32	2.04	3.05
Shipping and receiving clerks .....	2.20	-	1.94	2.12	1.98	1.82	1.90	1.85	2.03	1.76	-	2.28	2.44
Truckdrivers <sup>4</sup> .....	2.45	1.67	1.96	1.98	1.76	1.61	2.09	1.42	1.72	1.62	1.97	2.14	2.54
Light (under 1½ tons) .....	1.67	1.44	1.35	1.67	1.33	1.20	1.37	1.20	1.38	1.23	1.33	1.65	2.19
Medium (1½ to and including 4 tons) .....	2.26	1.67	1.85	1.93	1.85	1.48	2.13	1.57	1.65	1.77	2.08	2.09	2.47
Heavy (over 4 tons, trailer type) .....	2.73	1.86	2.23	2.22	2.02	2.03	2.12	-	1.87	1.71	-	2.41	2.76
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-	-	2.31	-
Truckers, power (forklift) .....	2.31	1.32	1.57	1.56	1.99	1.69	2.00	1.59	1.72	1.44	2.04	1.90	2.41
Truckers, power (other than forklift) .....	2.29	-	2.13	-	1.87	1.74	-	-	-	-	-	-	1.72
Watchmen .....	1.57	1.15	1.07	1.29	1.13	1.16	1.28	1.15	1.46	1.12	1.49	1.35	1.66

See footnotes at end of table.

Table A-9. Plant occupations—all industries—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Occupation <sup>2</sup>	North Central											
	Akron	Canton	Chicago <sup>3</sup>	Cincinnati <sup>3</sup>	Cleveland <sup>3</sup>	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit <sup>3</sup>	Green Bay	Indian- apolis <sup>3</sup>
<b>Maintenance and powerplant</b>												
Carpenters .....	\$3.06	\$2.76	\$3.17	\$2.84	\$2.96	\$2.75	\$2.89	\$3.09	\$2.85	\$3.10	-	\$2.83
Electricians .....	3.10	2.97	3.21	2.95	3.04	2.93	3.19	3.14	3.03	3.29	\$2.50	2.97
Engineers, stationary .....	3.06	2.75	3.07	3.05	2.97	2.73	2.86	3.00	2.54	3.17	2.61	2.85
Firemen, stationary boiler .....	2.88	2.57	2.56	2.51	2.61	2.34	2.15	2.63	2.31	2.93	2.16	2.18
Helpers, trades .....	2.56	2.44	2.47	2.15	2.43	2.24	2.41	2.33	2.43	2.53	-	2.31
Machine-tool operators, toolroom .....	-	3.13	3.06	2.90	3.00	2.94	3.04	-	-	3.30	-	3.18
Machinists .....	3.06	3.12	3.17	2.91	3.05	3.08	3.18	3.18	2.96	3.30	2.66	3.07
Mechanics, automotive .....	2.93	2.67	3.04	2.63	2.86	2.72	2.78	2.72	2.73	2.99	2.52	2.67
Mechanics .....	3.12	2.77	2.95	2.72	2.90	2.64	3.06	3.01	2.96	3.27	2.41	2.89
Millwrights .....	3.07	2.95	3.10	3.01	3.04	2.77	2.99	-	-	3.21	-	3.02
Oilers .....	2.87	2.41	2.48	2.51	2.54	2.41	2.49	2.49	2.55	2.64	2.25	2.41
Painters .....	2.93	2.75	3.28	2.86	2.76	2.67	2.73	2.86	2.87	3.06	2.30	2.51
Pipefitters .....	3.09	2.98	3.17	3.09	2.91	3.00	3.13	-	-	3.21	2.59	2.99
Plumbers .....	-	-	3.23	-	-	-	-	2.90	-	3.10	-	2.48
Sheet-metal workers .....	3.14	-	3.08	3.10	2.97	2.96	3.06	-	-	3.22	-	3.09
	3.26	3.01	3.36	3.09	3.22	3.22	3.36	3.45	3.06	3.42	2.84	3.16
<b>Custodial and material movement</b>												
Elevator operators, passenger (men) .....	2.08	-	2.14	-	1.44	-	-	-	-	1.87	-	1.21
Elevator operators, passenger (women) .....	1.52	.97	1.41	1.23	1.17	.99	1.00	1.15	1.03	1.29	-	.91
Guards .....	2.60	2.46	2.23	2.52	2.40	2.34	2.46	2.52	2.42	2.66	-	2.20
Janitors, porters, and cleaners (men) .....	2.29	2.08	1.91	1.78	1.93	1.69	1.99	2.04	1.78	2.17	1.91	1.72
Janitors, porters, and cleaners (women) .....	1.77	1.52	1.69	1.38	1.45	1.36	1.75	1.77	1.25	1.54	1.52	1.42
Laborers, material handling .....	2.57	2.27	2.23	2.18	2.34	1.95	2.32	2.21	2.20	2.43	2.14	2.11
Order fillers .....	2.47	2.24	2.26	1.99	2.21	2.10	2.05	2.12	2.29	2.42	2.09	1.97
Packers, shipping (men) .....	2.78	2.33	2.08	1.72	2.27	1.95	2.42	2.24	2.32	2.38	2.13	1.98
Packers, shipping (women) .....	-	-	1.77	1.72	1.73	1.61	-	1.74	-	2.17	-	1.27
Receiving clerks .....	2.09	2.32	2.37	2.08	2.19	2.15	2.25	2.18	2.26	2.50	2.20	2.28
Shipping clerks .....	-	2.58	2.48	2.14	2.30	2.23	2.51	2.46	2.31	2.62	-	2.34
Shipping and receiving clerks .....	2.54	2.28	2.45	2.37	2.42	2.15	1.96	2.42	1.98	2.56	-	2.37
Truckdrivers <sup>4</sup> .....	2.77	2.34	2.83	2.64	2.70	2.40	2.24	2.51	2.40	2.73	2.44	2.35
Light (under 1½ tons) .....	2.63	-	2.82	2.15	2.56	2.09	1.55	2.10	2.00	2.32	-	1.90
Medium (1½ to and including 4 tons) .....	2.67	2.32	2.75	2.58	2.63	2.31	2.23	2.27	2.19	2.63	2.48	2.21
Heavy (over 4 tons, trailer type) .....	2.87	2.43	2.91	2.70	2.76	2.60	2.31	-	2.43	2.80	-	2.63
Heavy (over 4 tons, other than trailer type) .....	-	-	2.90	2.72	2.87	-	2.36	2.30	2.29	2.76	-	-
Truckers, power (forklift) .....	2.86	2.36	2.44	2.46	2.45	2.32	2.48	-	2.42	2.56	2.17	2.35
Truckers, power (other than forklift) .....	-	2.43	2.40	2.22	2.72	2.03	-	2.38	-	2.67	-	2.27
Watchmen .....	1.89	1.81	1.58	1.65	1.87	1.59	1.72	1.76	1.69	1.60	1.74	1.43

See footnotes at end of table.

Table A-9. Plant occupations—all industries—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Occupation <sup>2</sup>	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha <sup>3</sup>	Rockford	St. Louis <sup>3</sup>	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Maintenance and powerplant</b>												
Carpenters .....	\$2.83	\$2.86	\$2.84	\$2.69	\$2.82	\$2.43	\$2.93	-	\$3.06	\$2.99	\$2.73	\$2.53
Electricians .....	3.02	3.17	3.07	2.74	2.95	2.87	3.11	-	3.09	3.12	-	2.79
Engineers, stationary .....	2.89	2.89	2.78	-	2.53	2.68	2.92	-	2.91	3.08	2.77	2.55
Firemen, stationary boiler .....	2.29	2.54	2.55	2.32	2.15	2.19	2.75	-	2.70	2.53	2.55	-
Helpers, trades .....	2.41	2.30	2.47	2.38	2.06	2.18	2.61	-	2.38	2.66	-	-
Machine-tool operators, toolroom .....	2.98	3.10	2.61	2.96	-	2.75	2.97	-	2.93	3.16	-	-
Machinists .....	2.93	3.28	3.04	2.91	2.88	2.70	3.11	-	2.82	3.11	2.86	-
Mechanics, automotive .....	2.73	2.87	2.75	2.69	2.64	2.39	2.81	\$2.45	2.83	2.83	2.65	2.58
Mechanics .....	2.81	2.90	2.72	2.70	2.74	2.59	2.83	-	3.06	3.02	-	2.71
Millwrights .....	3.10	2.99	2.91	2.68	2.84	2.65	3.11	-	3.07	2.93	-	-
Oilers .....	2.39	2.64	2.46	2.41	2.47	2.25	2.60	-	2.59	2.52	-	-
Painters .....	2.81	2.96	2.99	-	2.67	-	2.80	-	3.00	2.84	-	2.64
Pipefitters .....	3.04	3.06	3.04	2.69	2.89	2.70	3.03	-	3.12	3.09	2.76	2.81
Plumbers .....	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers .....	2.99	3.10	-	-	2.87	-	3.11	-	3.08	-	-	-
Tool and die makers .....	3.07	3.42	3.15	2.99	2.81	3.05	3.26	-	3.32	3.32	-	2.91
<b>Custodial and material movement</b>												
Elevator operators, passenger (men) .....	-	-	1.54	-	-	-	1.24	-	-	-	-	-
Elevator operators, passenger (women) .....	1.23	1.23	1.47	-	.86	-	1.34	-	1.00	1.52	-	-
Guards .....	2.04	2.28	2.24	2.30	2.15	1.80	2.27	-	2.48	1.94	-	2.38
Janitors, porters, and cleaners (men) .....	1.72	2.00	1.87	2.13	1.68	1.82	1.76	1.60	2.12	2.04	2.01	1.75
Janitors, porters, and cleaners (women) .....	1.46	1.61	1.54	1.82	1.28	1.56	1.33	-	1.34	1.69	1.84	1.49
Laborers, material handling .....	2.12	2.31	2.33	2.17	2.17	2.07	2.18	1.93	2.42	2.34	2.22	2.07
Order fillers .....	2.25	2.36	2.31	2.37	1.88	2.04	2.31	1.73	2.39	2.43	-	2.04
Packers, shipping (men) .....	1.93	2.31	2.28	2.29	1.99	2.01	2.17	-	2.42	2.36	-	2.09
Packers, shipping (women) .....	1.42	1.84	1.67	-	1.80	1.67	1.97	-	-	1.58	-	-
Receiving clerks .....	2.13	2.38	2.35	2.28	2.04	2.03	2.38	-	2.46	2.40	2.40	2.17
Shipping clerks .....	2.17	2.53	2.49	2.51	2.14	2.09	2.30	-	2.47	2.41	2.48	-
Shipping and receiving clerks .....	2.48	2.44	2.38	-	2.25	2.13	2.33	-	-	2.46	-	-
Truckdrivers <sup>4</sup> .....	2.48	2.67	2.63	2.46	2.19	2.30	2.66	1.99	2.67	2.68	2.43	2.30
Light (under 1½ tons) .....	1.94	2.61	2.62	-	1.77	1.91	2.37	-	-	2.26	-	1.43
Medium (1½ to and including 4 tons) .....	2.41	2.53	2.62	2.46	2.21	2.28	2.66	2.22	2.55	2.67	2.67	2.42
Heavy (over 4 tons, trailer type) .....	2.52	2.84	2.68	-	2.43	2.48	2.68	1.75	2.58	2.77	-	2.41
Heavy (over 4 tons, other than trailer type) .....	-	2.68	2.54	-	2.28	-	-	-	-	-	-	-
Truckers, power (forklift) .....	2.34	2.56	2.42	2.28	2.11	2.21	2.43	-	2.53	2.38	-	2.28
Truckers, power (other than forklift) .....	2.40	2.43	2.37	2.27	2.33	2.12	2.42	-	-	2.37	-	-
Watchmen .....	1.67	1.71	1.84	2.04	1.77	1.83	1.54	-	1.96	2.09	2.23	1.68

See footnotes at end of table.

Table A-9. Plant occupations—all industries—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in 6 broad industry divisions, late 1960 and early 1961)

Occupation <sup>2</sup>	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach <sup>3</sup>	Phoenix	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland <sup>3</sup>	Seattle <sup>3</sup>	Spokane
<b>Maintenance and powerplant</b>											
Carpenters .....	<sup>1</sup> \$3.09	-	\$2.83	\$3.01	\$2.80	\$3.04	\$2.77	\$2.74	\$3.22	\$2.79	\$2.93
Electricians .....	3.14	-	2.92	3.17	3.15	3.14	2.75	3.09	3.14	-	3.24
Engineers, stationary .....	2.96	-	2.69	3.22	2.76	2.91	2.75	3.04	3.14	2.84	2.81
Firemen, stationary boiler .....	-	-	2.13	2.78	-	2.50	2.25	2.45	2.68	2.48	2.49
Helpers, trades .....	<sup>2</sup> 1.12	-	2.20	2.51	2.02	2.42	2.35	2.43	2.56	2.30	-
Machine-tool operators, toolroom .....	-	-	-	3.04	-	2.91	-	-	3.11	-	-
Machinists .....	-	-	2.84	3.16	3.17	3.11	2.82	3.06	3.12	2.91	3.05
Mechanics, automotive .....	2.77	\$2.75	2.82	2.97	2.67	2.88	2.71	2.87	3.22	2.82	2.87
Mechanics .....	3.11	-	2.77	2.91	3.02	2.98	2.77	2.95	3.16	2.93	3.14
Millwrights .....	-	-	-	3.13	-	3.06	-	-	-	2.81	-
Oilers .....	2.27	-	2.29	2.44	2.16	2.47	-	2.42	2.60	2.37	2.51
Painters .....	-	-	2.75	2.91	-	3.12	-	2.71	3.15	2.88	-
Pipefitters .....	-	-	2.93	3.18	-	3.08	-	2.94	3.12	-	-
Plumbers .....	-	-	-	3.01	-	-	-	-	-	-	-
Sheet-metal workers .....	-	-	3.00	2.90	-	3.01	-	-	2.96	2.97	-
Tool and die makers .....	3.46	-	3.05	3.20	3.17	-	3.01	3.15	3.53	3.12	-
<b>Custodial and material movement</b>											
Elevator operators, passenger (men) .....	-	-	-	1.52	-	-	-	-	1.83	-	-
Elevator operators, passenger (women) .....	-	-	1.20	1.62	-	1.34	1.05	-	2.05	1.68	-
Guards .....	-	-	2.22	2.41	2.31	2.41	-	2.45	2.08	2.34	-
Janitors, porters, and cleaners (men) .....	1.62	1.65	1.68	1.94	1.53	1.88	1.65	1.88	2.15	1.96	1.90
Janitors, porters, and cleaners (women) .....	1.47	-	1.53	1.70	1.44	1.63	-	-	2.08	1.80	1.34
Laborers, material handling .....	2.06	2.05	2.19	2.37	1.94	2.36	2.05	2.02	2.58	2.34	2.37
Order fillers .....	1.80	-	2.10	2.39	2.28	2.38	1.86	1.80	2.65	2.38	2.39
Packers, shipping (men) .....	1.49	-	1.95	2.22	2.19	2.39	1.64	2.31	2.45	2.26	2.37
Packers, shipping (women) .....	-	-	1.63	2.03	-	-	-	-	2.07	2.07	-
Receiving clerks .....	2.29	-	2.04	2.49	2.00	2.48	1.98	2.06	2.68	2.27	2.48
Shipping clerks .....	-	-	2.18	2.55	-	2.50	2.11	-	2.82	2.50	2.60
Shipping and receiving clerks .....	2.10	-	2.42	2.51	-	2.57	2.10	2.48	2.76	2.44	2.64
Truckdrivers <sup>4</sup> .....	2.02	2.35	2.34	2.69	2.14	2.61	2.26	2.56	3.04	2.71	2.58
Light (under 1½ tons) .....	2.10	-	2.02	2.50	1.83	2.41	2.07	1.93	2.89	2.44	-
Medium (1½ to and including 4 tons) .....	2.09	2.40	2.34	2.64	2.32	2.56	2.25	2.14	3.03	2.60	2.55
Heavy (over 4 tons, trailer type) .....	2.30	-	2.53	2.77	2.22	2.69	2.37	2.77	3.14	2.80	2.73
Heavy (over 4 tons, other than trailer type) .....	1.98	-	2.24	2.73	-	2.71	2.32	-	3.11	2.81	2.56
Truckers, power (forklift) .....	2.24	-	2.25	2.54	2.16	2.47	2.10	2.41	2.66	2.46	2.62
Truckers, power (other than forklift) .....	-	-	2.33	2.53	-	2.47	-	-	2.78	2.38	2.28
Watchmen .....	1.63	1.37	1.72	2.01	1.59	1.97	1.74	-	2.16	2.09	1.77

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers except where otherwise indicated.<sup>3</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.<sup>4</sup> Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-10. Plant occupations—manufacturing

(Average hourly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City	New Haven	New York City	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<b>Maintenance and powerplant</b>																				
Carpenters .....	\$2.78	\$2.71	\$2.61	\$2.90	-	\$2.37	\$2.10	\$2.86	\$2.48	\$2.86	\$2.79	\$2.82	\$2.99	-	\$2.19	\$2.25	\$2.68	\$2.48	\$2.45	\$2.46
Electricians .....	2.91	2.72	2.83	3.04	\$2.65	2.60	1.96	3.02	2.70	3.03	2.96	2.89	3.12	\$2.37	2.35	2.55	2.84	2.75	2.83	2.55
Engineers, stationary .....	2.64	2.82	2.83	2.82	-	2.36	-	3.21	2.48	3.37	2.83	2.55	2.97	-	2.28	-	2.63	2.85	2.64	-
Firemen, stationary boiler .....	2.19	2.38	2.35	2.48	1.89	2.17	1.51	2.64	2.20	2.86	2.32	2.28	2.71	1.75	1.90	1.64	2.33	1.99	2.28	2.02
Helpers, trades .....	2.26	2.45	2.18	2.69	-	1.94	1.57	2.24	2.12	2.29	2.19	2.39	2.67	-	1.99	1.86	2.27	2.02	1.97	2.02
Machine-tool operators, toolroom .....	-	-	2.63	3.10	-	-	-	3.00	2.45	2.67	-	2.84	3.20	-	2.34	-	-	-	2.39	2.57
Machinists .....	2.83	2.77	2.85	3.04	-	2.49	2.03	3.02	2.54	3.09	2.79	2.88	3.14	-	2.42	-	2.47	2.90	2.72	2.44
Mechanics, automotive .....	2.54	2.91	2.58	2.86	-	-	-	2.94	-	2.94	2.72	2.70	3.10	2.13	-	-	2.81	-	2.63	2.52
Mechanics .....	2.63	2.79	2.55	3.04	2.63	2.48	2.10	2.97	2.67	2.90	2.66	2.69	3.00	2.18	2.29	2.50	2.59	2.66	2.68	2.50
Millwrights .....	2.88	2.95	2.66	3.04	-	2.27	-	2.94	2.56	2.83	2.99	2.89	3.19	-	2.32	-	3.02	2.64	2.59	2.56
Oilers .....	2.11	2.51	2.23	2.65	-	1.88	1.33	2.43	2.09	2.44	2.33	2.09	2.63	-	1.73	1.83	2.25	2.39	2.28	1.99
Painters .....	2.62	2.55	2.57	2.76	-	2.35	-	2.71	2.41	2.81	2.74	2.79	2.83	2.02	2.19	-	2.82	2.47	2.54	2.17
Pipefitters .....	2.91	2.65	2.78	2.93	-	2.57	-	3.01	2.68	2.74	2.91	2.88	3.02	-	2.34	-	2.82	-	2.76	2.43
Plumbers .....	-	-	-	-	-	-	-	-	-	2.78	-	-	-	-	-	-	-	-	2.62	-
Sheet-metal workers .....	2.99	2.98	2.73	2.99	-	-	-	3.02	-	2.85	2.89	2.83	3.08	-	2.49	-	2.90	2.77	-	-
Tool and die makers .....	-	2.76	3.02	3.23	-	2.80	-	3.09	2.81	3.12	3.14	3.12	3.27	-	2.84	2.83	3.16	2.87	2.67	2.69
<b>Custodial and material movement</b>																				
Guards .....	2.23	2.40	2.12	2.51	-	-	-	2.29	2.09	2.11	2.42	2.20	2.52	-	1.85	1.70	2.29	2.12	2.13	1.89
Janitors, porters, and cleaners (men) .....	1.85	2.01	1.90	2.20	-	1.63	1.30	2.04	1.76	1.84	1.94	1.93	2.16	1.77	1.53	1.55	1.96	1.97	1.78	1.75
Janitors, porters, and cleaners (women) .....	1.72	-	1.66	1.91	-	-	-	1.82	-	1.74	2.00	1.65	1.97	-	1.43	1.35	1.97	-	1.66	1.55
Laborers, material handling .....	1.82	2.20	1.94	2.33	1.76	1.86	1.40	2.45	1.97	2.22	1.96	2.08	2.30	1.78	1.67	1.63	1.91	2.04	1.72	1.80
Order fillers .....	1.66	1.66	2.10	2.29	-	-	1.40	2.39	2.25	1.99	2.06	2.06	2.30	1.93	1.59	-	1.97	2.72	2.05	2.16
Packers, shipping (men) .....	1.71	1.81	1.84	2.40	-	2.03	1.61	2.08	1.94	1.87	1.98	1.94	-	-	1.66	1.57	1.94	2.27	2.16	1.95
Packers, shipping (women) .....	-	-	1.55	2.17	-	1.38	1.37	1.75	-	-	1.65	1.58	-	-	1.26	-	-	1.65	1.29	1.56
Receiving clerks .....	2.16	2.06	2.10	2.45	2.15	1.98	1.77	2.29	2.17	2.32	2.45	2.28	2.49	-	1.80	1.82	2.19	2.04	2.14	2.17
Shipping clerks .....	2.26	2.44	2.25	2.63	2.13	1.97	1.92	2.25	2.05	2.37	2.27	2.34	2.59	-	1.88	1.79	2.18	2.26	2.21	2.22
Shipping and receiving clerks .....	-	2.18	2.21	2.48	-	1.96	1.68	2.39	2.27	2.29	2.38	2.28	2.53	1.94	1.91	1.68	2.26	2.37	2.04	1.92
Truckdrivers <sup>3</sup> .....	2.30	2.36	2.47	2.53	2.12	2.15	1.82	3.21	2.20	3.10	2.38	2.60	2.84	1.87	1.86	2.37	2.29	2.17	2.15	1.87
Light (under 1½ tons) .....	-	2.14	2.43	2.38	-	-	-	2.20	1.78	2.19	2.35	2.44	2.73	-	1.52	-	-	1.98	1.90	-
Medium (1½ to and in- cluding 4 tons) .....	2.25	2.20	2.46	2.42	-	-	-	3.28	-	3.14	2.47	2.62	2.92	1.88	1.91	-	2.02	1.91	2.01	1.94
Heavy (over 4 tons, trailer type) .....	-	-	2.44	-	-	-	1.92	3.18	2.15	2.83	2.45	2.59	2.70	-	2.15	-	2.40	-	-	1.75
Heavy (over 4 tons, other than trailer type) .....	-	2.38	2.38	2.64	-	-	-	2.79	-	3.40	2.23	2.62	2.68	-	-	-	-	-	2.45	-
Truckers, power (forklift) .....	2.20	2.29	2.19	2.47	-	1.91	-	2.43	2.02	2.69	2.28	2.21	2.48	1.90	1.95	1.89	2.22	2.58	2.28	2.07
Truckers, power (other than forklift) .....	-	-	2.23	2.54	-	-	-	2.18	2.21	2.48	2.68	2.18	2.75	-	1.80	-	2.41	-	2.42	-
Watchmen .....	1.80	1.67	1.84	1.94	1.29	1.77	1.28	1.95	1.75	1.76	1.78	1.84	1.96	-	1.54	1.43	1.78	1.96	1.87	1.65

See footnotes at end of table.

Table A-10. Plant occupations—manufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	South													
	Atlanta	Balti- more	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville	Little Rock- North Little Rock
<b>Maintenance and powerplant</b>														
Carpenters -----	\$2.39	\$2.66	\$3.25	\$2.91	\$3.26	\$2.07	\$2.18	\$2.38	\$2.74	\$1.69	\$3.16	-	-	\$2.00
Electricians -----	2.91	2.83	3.29	3.30	3.26	2.37	2.58	2.61	3.02	1.89	3.18	\$2.51	\$2.71	2.18
Engineers, stationary -----	2.92	2.67	3.20	2.94	3.12	2.47	-	2.63	2.90	2.02	2.72	-	-	1.95
Firemen, stationary boiler -----	1.86	2.45	2.97	2.73	-	1.56	1.50	-	-	1.32	3.13	-	2.05	-
Helpers, trades -----	2.00	2.24	2.74	2.48	2.83	1.41	2.14	1.75	1.89	1.37	2.51	-	2.04	1.54
Machine-tool operators, toolroom -----	-	2.73	-	2.97	-	-	-	-	-	-	2.77	-	-	-
Machinists -----	2.66	3.07	3.30	3.29	3.28	2.20	2.60	2.54	2.94	1.88	3.10	2.51	-	2.43
Mechanics, automotive -----	2.31	2.57	3.08	2.52	2.69	1.89	2.05	2.09	2.20	-	2.68	-	2.05	1.95
Mechanics -----	2.39	2.89	3.15	3.07	3.34	2.12	2.51	2.45	2.29	2.02	2.89	2.25	2.25	2.22
Millwrights -----	-	2.88	-	3.02	3.27	-	2.76	-	2.67	-	3.36	-	-	-
Oilers -----	1.96	2.50	2.69	2.48	2.73	1.47	2.02	2.11	2.30	1.33	2.34	-	1.92	-
Painters -----	2.80	2.57	3.24	2.85	3.21	-	2.30	2.50	2.67	1.55	3.22	-	-	-
Pipefitters -----	2.97	2.78	3.31	-	3.29	-	2.75	-	-	-	3.28	-	-	-
Plumbers -----	-	-	-	-	-	-	-	-	-	1.71	-	-	-	-
Sheet-metal workers -----	-	2.82	3.30	-	3.35	-	-	-	-	-	3.35	-	-	-
Tool and die makers -----	3.05	3.18	-	2.88	-	-	2.73	2.78	3.00	-	3.08	-	-	-
<b>Custodial and material movement</b>														
Guards -----	2.51	2.30	2.76	2.31	2.87	-	1.97	2.07	2.45	-	2.67	-	-	-
Janitors, porters, and cleaners (men) -----	1.70	1.90	2.16	1.84	2.24	1.26	1.45	1.57	1.80	1.22	1.81	1.32	1.50	1.35
Janitors, porters, and cleaners (women) -----	1.27	1.58	-	1.46	-	-	1.31	1.46	-	1.06	1.58	-	-	1.15
Laborers, material handling -----	1.50	2.16	2.12	1.91	2.47	1.23	1.68	1.57	1.90	1.19	1.55	1.26	1.38	1.37
Order fillers -----	1.70	1.71	-	2.20	-	1.38	1.62	1.93	1.67	1.33	1.80	-	-	1.47
Packers, shipping (men) -----	1.79	1.45	-	-	-	1.38	1.26	1.49	1.89	1.40	1.53	-	-	1.37
Packers, shipping (women) -----	1.54	-	-	-	-	1.14	-	-	-	-	-	-	-	-
Receiving clerks -----	1.89	2.32	2.54	2.34	2.86	1.63	1.86	2.14	1.99	1.49	2.20	-	-	-
Shipping clerks -----	2.14	2.41	-	2.74	-	1.89	2.19	2.18	2.00	1.66	2.20	-	1.79	-
Shipping and receiving clerks -----	2.40	2.15	2.75	2.64	-	-	1.69	1.87	-	1.68	2.26	2.32	-	1.68
Truckdrivers <sup>3</sup> -----	1.65	2.42	2.70	2.18	2.67	1.49	1.82	1.82	1.90	1.30	1.75	1.43	1.52	1.50
Light (under 1½ tons) -----	1.40	2.56	2.70	1.54	-	1.31	1.59	1.48	1.58	-	1.72	-	-	1.50
Medium (1½ to and including 4 tons) -----	1.65	2.14	2.51	2.03	2.63	1.34	1.71	1.81	1.93	1.24	1.73	-	1.47	1.30
Heavy (over 4 tons, trailer type) -----	-	2.38	-	-	2.53	-	-	2.04	2.03	-	1.59	-	1.58	-
Heavy (over 4 tons, other than trailer type) -----	-	2.63	-	-	-	-	-	-	1.78	-	-	-	-	-
Truckers, power (forklift) -----	2.02	2.48	2.71	2.27	2.52	1.68	1.77	1.89	2.05	1.28	2.36	1.29	1.76	1.50
Truckers, power (other than forklift) -----	-	2.47	-	2.40	-	-	1.45	2.13	-	-	-	-	-	-
Watchmen -----	1.42	1.51	-	1.66	1.69	1.23	1.39	1.59	1.19	1.26	1.41	1.28	1.41	1.23

See footnotes at end of table.

Table A-10. Plant occupations—manufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	South—Continued												
	Louisville	Lubbock	Memphis	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond	San Antonio	Savan- nah	Wash- ington	Wil- mington
<i>Maintenance and powerplant</i>													
Carpenters -----	\$3.03	-	\$2.24	-	\$2.60	-	-	-	\$2.68	-	\$2.53	-	\$2.99
Electricians -----	3.12	-	2.85	\$2.40	2.95	\$2.74	\$2.55	-	2.88	-	2.90	-	3.10
Engineers, stationary -----	2.90	-	2.62	2.36	2.50	-	-	-	2.40	-	-	-	2.86
Firemen, stationary boiler -----	2.60	-	1.46	-	2.25	1.74	-	\$1.31	1.84	-	2.12	-	2.25
Helpers, trades -----	2.35	-	1.71	1.78	2.04	-	1.78	-	1.91	\$1.95	2.08	-	2.28
Machine-tool operators, toolroom -----	-	-	-	-	-	-	-	-	-	-	-	-	2.78
Machinists -----	3.10	-	2.75	2.51	3.01	2.74	-	1.97	2.85	-	3.02	-	2.94
Mechanics, automotive -----	2.83	-	2.09	2.12	2.31	2.08	2.24	-	2.11	-	2.49	\$2.43	3.04
Mechanics -----	3.05	-	2.45	2.11	2.60	2.49	2.27	-	2.71	2.55	2.49	2.89	2.90
Millwrights -----	2.88	-	2.72	-	3.15	-	-	-	-	-	-	-	3.20
Oilers -----	2.45	-	2.15	1.61	2.31	-	-	-	1.91	-	2.24	-	2.16
Painters -----	2.99	-	2.44	-	2.81	-	-	-	2.72	-	-	-	3.11
Pipefitters -----	3.13	-	2.98	-	2.95	-	-	-	2.97	-	-	-	3.19
Plumbers -----	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers -----	3.05	-	-	-	2.89	-	-	-	2.99	-	-	-	3.17
Tool and die makers -----	3.38	-	2.99	2.53	-	-	-	-	-	-	-	-	3.10
<i>Custodial and material movement</i>													
Guards -----	2.41	-	2.26	-	2.24	-	-	-	-	1.39	2.04	-	2.35
Janitors, porters, and cleaners (men) -----	2.03	\$1.20	1.53	1.46	1.62	1.87	1.42	1.25	1.58	1.29	1.42	1.53	2.07
Janitors, porters, and cleaners (women) -----	1.69	-	1.31	-	1.25	-	-	-	1.29	-	-	-	1.85
Laborers, material handling -----	2.10	1.26	1.48	1.53	1.71	1.86	1.75	1.26	1.51	1.38	1.69	1.83	2.22
Order fillers -----	2.35	-	1.80	-	1.37	-	1.67	-	1.92	1.32	-	2.01	2.15
Packers, shipping (men) -----	2.13	-	1.76	1.58	-	-	-	1.37	1.51	1.29	-	-	1.89
Packers, shipping (women) -----	1.43	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks -----	2.39	-	1.83	-	2.05	2.67	-	-	2.22	1.68	-	-	2.82
Shipping clerks -----	2.30	-	1.90	2.26	2.01	-	-	-	2.14	-	-	-	3.19
Shipping and receiving clerks -----	2.22	-	1.84	2.21	2.08	-	-	-	1.98	1.87	-	-	2.51
Truckdrivers <sup>3</sup> -----	2.34	1.65	1.61	1.81	1.81	1.49	2.19	1.27	1.62	1.50	1.67	2.22	2.57
Light (under 1½ tons) -----	1.92	-	1.58	1.59	1.49	-	-	-	-	1.36	-	1.83	-
Medium (1½ to and in- cluding 4 tons) -----	2.45	1.41	1.67	1.52	1.86	1.48	-	-	1.60	1.55	1.76	2.03	2.37
Heavy (over 4 tons, trailer type) -----	2.55	-	1.76	1.83	1.99	1.44	-	-	-	-	-	2.41	2.76
Heavy (over 4 tons, other than trailer type) -----	-	-	-	-	-	-	-	-	-	-	-	2.37	-
Truckers, power (forklift) -----	2.31	1.32	1.76	1.48	2.14	1.76	2.02	1.44	1.75	1.50	2.03	1.66	2.41
Truckers, power (other than forklift) -----	2.37	-	2.41	-	-	1.73	-	-	-	-	-	-	1.68
Watchmen -----	1.71	-	1.14	-	1.55	1.27	-	-	1.66	1.18	1.45	-	1.66

See footnotes at end of table.

Table A-10. Plant occupations—manufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	North Central											
	Akron	Canton	Chicago	Cincinnati	Cleveland	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit	Green Bay	Indian- apolis
<b>Maintenance and powerplant</b>												
Carpenters -----	\$3.07	\$2.87	\$2.94	\$2.76	\$2.89	\$2.74	\$2.89	\$3.08	\$2.93	\$3.16	-	\$2.97
Electricians -----	3.10	2.98	3.16	2.97	3.05	2.95	3.20	3.14	3.04	3.30	\$2.48	3.02
Engineers, stationary -----	3.09	2.77	3.05	3.22	3.15	2.96	2.91	3.00	2.91	3.31	-	2.89
Firemen, stationary boiler -----	2.90	2.60	2.49	2.55	2.62	2.50	2.31	2.62	2.46	2.99	2.14	2.25
Helpers, trades -----	2.56	2.44	2.45	2.16	2.45	2.19	2.41	2.39	2.42	2.57	-	2.36
Machine-tool operators, toolroom -----	-	3.13	3.06	2.90	3.00	2.98	3.04	-	-	3.30	-	-
Machinists -----	3.06	3.12	3.17	2.93	3.05	3.10	3.19	3.18	2.99	3.31	2.65	3.11
Mechanics, automotive -----	3.08	2.78	3.06	2.79	2.88	2.68	2.89	2.83	2.75	3.07	-	2.41
Mechanics -----	3.12	2.76	2.92	2.74	2.89	2.63	3.06	2.99	2.95	3.28	2.39	2.96
Millwrights -----	3.07	2.95	3.10	3.01	3.05	2.77	2.99	-	-	3.21	-	3.03
Oilers -----	2.87	2.41	2.45	2.58	2.55	2.41	2.49	2.49	2.55	2.64	2.28	2.43
Painters -----	2.95	2.81	2.93	2.96	2.88	2.83	2.73	3.00	-	3.12	2.32	2.74
Pipefitters -----	3.09	2.99	3.13	3.09	2.91	2.96	3.13	-	-	3.20	2.59	3.00
Plumbers -----	-	-	-	-	-	-	-	2.90	-	-	-	-
Sheet-metal workers -----	3.14	-	3.09	3.15	3.00	3.05	3.06	-	-	3.23	-	3.09
Tool and die makers -----	3.26	3.01	3.36	3.09	3.22	3.23	3.36	3.45	3.06	3.42	2.84	3.16
<b>Custodial and material movement</b>												
Guards -----	2.62	2.53	2.29	2.50	2.44	2.37	2.46	2.54	-	2.70	-	2.45
Janitors, porters, and cleaners (men) -----	2.43	2.19	1.98	2.00	2.14	1.88	2.12	2.16	2.04	2.38	1.94	1.98
Janitors, porters, and cleaners (women) -----	2.10	2.00	1.82	1.74	1.91	1.53	2.00	2.07	-	2.04	1.66	2.06
Laborers, material handling -----	2.54	2.30	2.13	2.13	2.35	2.07	2.31	2.28	2.30	2.48	2.02	2.09
Order fillers -----	2.73	-	2.19	2.03	2.37	2.20	1.94	2.23	2.16	2.58	1.98	2.09
Packers, shipping (men) -----	2.86	2.34	2.10	1.74	2.36	2.08	2.42	2.31	-	2.43	-	2.09
Packers, shipping (women) -----	-	-	1.83	1.82	1.82	1.61	-	-	-	2.38	-	-
Receiving clerks -----	2.76	2.50	2.36	2.17	2.34	2.06	2.16	2.43	2.30	2.64	-	2.35
Shipping clerks -----	-	2.58	2.53	2.21	2.36	2.22	2.49	2.48	2.34	2.69	-	2.49
Shipping and receiving clerks -----	2.56	2.28	2.45	2.43	2.46	2.19	2.13	2.48	2.10	2.56	-	-
Truckdrivers <sup>3</sup> -----	2.78	2.44	2.89	2.42	2.70	2.40	2.18	2.45	2.31	2.73	2.21	2.27
Light (under 1½ tons) -----	-	-	-	2.07	2.64	2.28	-	2.32	-	2.53	-	2.00
Medium (1½ to and in- cluding 4 tons) -----	2.76	-	2.71	2.41	2.54	2.44	2.25	2.26	2.18	2.80	-	2.20
Heavy (over 4 tons, trailer type) -----	-	2.40	2.91	2.65	2.79	2.59	-	-	-	2.73	-	-
Heavy (over 4 tons, other than trailer type) -----	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift) -----	2.90	2.36	2.42	2.47	2.45	2.31	2.50	-	2.44	2.56	2.13	2.34
Truckers, power (other than forklift) -----	-	2.43	2.37	2.16	2.86	2.01	-	2.38	-	2.68	-	2.39
Watchmen -----	2.12	-	1.86	1.72	2.04	1.66	1.71	1.71	-	2.10	1.81	1.54

See footnotes at end of table.

Table A-10. Plant occupations—manufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha	Rockford	St. Louis	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Maintenance and powerplant</b>												
Carpenters -----	\$2.88	\$2.94	\$2.83	\$2.69	\$2.85	\$2.46	\$2.93	-	\$3.05	\$3.12	-	\$2.58
Electricians -----	3.01	3.14	3.05	2.74	2.91	2.86	3.10	-	3.09	3.09	-	2.79
Engineers, stationary -----	3.06	2.97	2.82	-	2.59	2.66	3.14	-	3.06	3.15	-	2.60
Firemen, stationary boiler -----	2.29	2.57	2.61	2.41	2.25	2.19	2.74	-	2.70	2.50	-	-
Helpers, trades -----	2.45	2.20	2.45	2.39	-	2.21	2.62	-	2.44	2.73	-	-
Machine-tool operators, toolroom -----	2.98	3.12	2.61	2.96	-	2.75	2.97	-	2.93	3.17	-	-
Machinists -----	2.95	3.30	3.05	2.91	2.91	2.70	3.10	-	2.82	3.12	\$2.86	-
Mechanics, automotive -----	2.72	2.91	2.78	2.65	2.53	2.46	2.86	-	2.86	2.98	2.74	2.55
Mechanics -----	2.78	2.89	2.67	2.70	2.74	2.57	2.83	-	3.06	3.02	-	2.72
Millwrights -----	3.10	2.99	2.91	2.68	2.84	2.65	3.12	-	3.07	2.93	-	-
Oilers -----	2.39	2.64	2.44	2.41	2.48	2.20	2.62	-	2.59	2.52	-	-
Painters -----	2.82	2.94	2.89	-	2.71	-	2.95	-	3.00	2.99	-	2.61
Pipefitters -----	3.05	3.07	3.02	2.69	2.95	2.70	3.02	-	3.12	3.09	-	2.81
Plumbers -----	-	-	-	-	-	-	-	-	-	-	-	-
Sheet-metal workers -----	2.98	3.11	-	-	2.87	-	3.12	-	3.08	-	-	-
Tool and die makers -----	3.07	3.42	3.15	2.99	2.81	3.05	3.26	-	3.32	3.32	-	2.91
<b>Custodial and material movement</b>												
Guards -----	2.48	2.31	2.28	2.30	2.22	1.82	2.37	-	2.49	2.41	-	2.38
Janitors, porters, and cleaners (men) -----	2.04	2.10	2.02	2.18	1.88	1.89	1.97	\$1.84	2.30	2.12	2.14	1.90
Janitors, porters, and cleaners (women) -----	1.63	1.98	1.71	1.95	1.48	1.72	1.68	-	1.97	1.88	1.98	-
Laborers, material handling -----	2.18	2.29	2.21	2.17	2.09	1.92	2.13	1.91	2.41	2.29	2.25	2.13
Order fillers -----	2.34	2.28	2.17	2.25	1.99	1.95	2.24	1.83	2.52	2.51	-	-
Packers, shipping (men) -----	2.09	2.33	2.12	2.27	2.07	2.04	2.19	-	2.41	2.41	-	2.30
Packers, shipping (women) -----	1.56	2.00	-	-	-	1.67	1.98	-	-	-	-	-
Receiving clerks -----	2.26	2.39	2.37	2.29	-	2.03	2.34	-	2.54	2.47	2.44	-
Shipping clerks -----	2.20	2.52	2.47	2.51	-	2.09	2.28	-	2.51	2.45	2.47	-
Shipping and receiving clerks -----	2.49	2.53	2.45	-	2.27	2.15	2.32	-	-	2.45	-	-
Truckdrivers <sup>3</sup> -----	2.48	2.57	2.64	2.43	2.23	2.15	2.87	2.03	2.54	2.66	2.54	2.33
Light (under 1½ tons) -----	2.03	2.36	2.72	-	1.76	2.00	2.75	-	-	2.17	-	-
Medium (1½ to and in- cluding 4 tons) -----	2.47	2.52	2.66	-	2.28	2.20	2.93	-	2.48	2.74	-	2.21
Heavy (over 4 tons, trailer type) -----	2.40	2.73	-	-	2.33	-	-	-	-	2.54	-	-
Heavy (over 4 tons, other than trailer type) -----	-	-	2.42	-	2.28	-	-	-	-	-	-	-
Truckers, power (forklift) -----	2.42	2.56	2.31	2.28	2.02	2.20	2.40	-	2.53	2.33	-	2.25
Truckers, power (other than forklift) -----	2.54	2.43	2.38	2.27	-	2.12	2.44	-	-	-	-	-
Watchmen -----	1.89	2.08	1.95	-	1.77	1.83	2.03	-	2.14	2.25	2.21	-

See footnotes at end of table.

Table A-10. Plant occupations—manufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in manufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach	Phoenix	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland	Seattle	Spokane
<b>Maintenance and powerplant</b>											
Carpenters -----	-	-	\$2.88	\$2.96	-	\$3.04	\$2.79	\$2.83	\$3.14	\$2.77	\$2.82
Electricians -----	-	-	2.89	3.18	\$3.15	3.16	2.79	3.10	3.33	-	3.20
Engineers, stationary -----	-	-	2.88	3.29	2.93	2.92	-	-	3.32	2.86	2.95
Firemen, stationary boiler -----	-	-	2.41	3.00	-	2.48	-	2.58	2.72	2.48	-
Helpers, trades -----	-	-	2.11	2.52	1.98	2.40	2.41	-	2.67	2.29	-
Machine-tool operators, toolroom -----	-	-	-	3.04	-	2.91	-	-	3.11	-	-
Machinists -----	-	-	2.83	3.16	-	3.12	2.84	3.06	3.27	2.93	3.05
Mechanics, automotive -----	\$2.56	-	2.78	3.00	2.73	2.83	-	2.97	3.29	2.73	2.90
Mechanics -----	-	-	2.77	2.94	-	2.98	2.76	2.98	3.16	2.93	3.10
Millwrights -----	-	-	-	3.18	-	3.06	-	-	-	2.81	-
Oilers -----	-	-	2.32	2.44	2.16	2.47	-	2.42	2.58	2.37	2.51
Painters -----	-	-	2.89	2.93	-	3.09	-	2.74	3.14	2.83	-
Pipefitters -----	-	-	2.93	3.21	-	3.08	-	2.94	3.23	-	-
Plumbers -----	-	-	-	2.97	-	-	-	-	-	-	-
Sheet-metal workers -----	-	-	-	3.03	-	-	-	-	3.13	-	-
Tool and die makers -----	-	-	3.05	3.19	3.17	-	3.01	3.15	3.53	3.12	-
<b>Custodial and material movement</b>											
Guards -----	-	-	2.36	2.42	2.37	-	-	2.44	2.51	2.37	-
Janitors, porters, and cleaners (men) -----	1.67	-	1.96	2.11	1.86	2.02	1.83	2.05	2.35	2.08	2.36
Janitors, porters, and cleaners (women) -----	-	-	1.68	1.99	-	-	-	-	2.16	-	-
Laborers, material handling -----	1.74	\$1.87	2.10	2.32	1.87	2.27	2.01	2.12	2.48	2.26	2.42
Order fillers -----	1.99	-	2.21	2.18	-	2.40	-	-	2.73	2.51	-
Packers, shipping (men) -----	-	-	2.05	2.25	-	-	-	2.31	2.40	2.19	-
Packers, shipping (women) -----	-	-	-	2.08	-	-	-	-	-	2.12	-
Receiving clerks -----	-	-	2.23	2.44	2.19	2.53	-	-	2.75	2.22	-
Shipping clerks -----	-	-	2.29	2.50	-	2.53	-	-	2.72	2.45	2.58
Shipping and receiving clerks -----	-	-	2.44	2.45	-	2.66	2.07	-	2.72	2.53	-
Truckdrivers <sup>3</sup> -----	2.00	-	2.30	2.71	2.01	2.69	2.20	2.67	3.08	2.83	2.71
Light (under 1½ tons) -----	-	-	2.01	2.41	2.05	2.23	1.98	-	3.06	-	-
Medium (1½ to and in- cluding 4 tons) -----	1.96	-	2.35	2.74	-	2.64	2.13	2.14	3.09	2.73	2.65
Heavy (over 4 tons, trailer type) -----	2.11	-	2.56	2.92	-	2.67	2.28	2.73	3.15	2.90	-
Heavy (over 4 tons, other than trailer type) -----	1.98	-	-	2.68	-	-	-	-	3.00	2.85	-
Truckers, power (forklift) -----	-	-	2.24	2.48	2.14	2.42	2.15	2.39	2.61	2.40	-
Truckers, power (other than forklift) -----	-	-	-	2.43	-	2.47	-	-	2.86	2.38	2.21
Watchmen -----	-	-	1.77	2.16	-	1.97	1.83	-	2.34	2.08	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers except where otherwise indicated.<sup>3</sup> Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-11. Plant occupations—nonmanufacturing

(Average hourly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast																			
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston <sup>3</sup>	Buffalo	Burlington	Lawrence-Haverhill	Manchester	Newark and Jersey City <sup>3</sup>	New Haven	New York City <sup>3</sup>	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<b>Maintenance and powerplant</b>																				
Carpenters .....	\$2.56	-	\$2.67	\$2.95	-	-	-	\$2.94	-	\$2.73	-	\$2.92	\$3.02	-	\$2.61	-	-	-	-	-
Electricians .....	2.93	-	2.64	-	-	-	-	3.13	-	2.78	-	2.85	2.86	-	-	-	-	-	-	-
Engineers, stationary .....	2.52	-	2.52	2.37	-	-	-	3.09	\$2.52	2.94	-	2.40	2.79	\$2.19	-	-	-	-	-	-
Firemen, stationary boiler .....	2.02	-	2.28	-	-	-	-	2.62	-	2.34	-	2.02	-	2.12	2.40	-	-	-	-	-
Helpers, trades .....	2.36	-	2.15	2.31	-	-	-	2.24	2.17	2.33	-	2.18	-	-	2.20	-	-	-	-	\$1.73
Machinists .....	-	-	2.73	-	-	-	-	3.13	2.66	2.93	-	2.95	-	-	-	-	-	-	-	-
Mechanics, automotive .....	2.55	-	2.48	2.64	-	\$2.23	\$2.14	2.67	2.61	2.70	\$2.66	2.71	2.84	2.20	2.46	\$2.47	\$2.76	\$2.48	\$2.39	2.50
Mechanics .....	-	-	2.70	-	-	-	-	2.95	-	2.89	2.79	-	3.07	-	-	-	-	-	-	-
Painters .....	2.62	-	2.13	-	-	-	-	2.75	-	2.47	-	2.58	2.79	-	-	-	-	-	-	-
Plumbers .....	-	-	-	-	-	-	-	-	-	2.68	-	2.63	2.73	-	-	-	-	-	-	-
<b>Custodial and material movement</b>																				
Elevator operators, passenger (men) .....	-	-	1.38	-	-	-	-	1.80	-	1.89	-	1.61	1.83	-	1.17	-	-	-	-	-
Elevator operators, passenger (women) .....	1.13	-	1.27	1.22	-	-	-	1.39	-	1.75	-	1.38	1.60	1.00	1.19	.99	1.08	-	1.19	-
Guards .....	2.12	-	2.12	-	-	-	-	1.43	-	1.80	1.84	1.30	2.43	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men) .....	1.59	\$1.56	1.55	1.46	\$1.55	1.48	1.42	1.67	1.53	1.80	1.69	1.64	1.76	1.40	1.54	1.30	1.58	1.53	1.53	1.32
Janitors, porters, and cleaners (women) .....	1.27	-	1.33	1.22	-	-	-	1.48	-	1.62	-	1.29	1.44	1.17	1.24	-	1.17	-	1.22	-
Laborers, material handling .....	2.25	2.33	2.06	2.21	1.48	-	1.62	2.31	2.00	2.23	2.28	2.08	2.27	1.93	2.15	2.10	1.91	1.80	2.14	2.31
Order fillers .....	-	-	2.00	2.46	-	-	-	2.39	2.10	2.22	2.46	2.19	2.52	1.86	1.79	-	-	-	-	-
Packers, shipping (men) .....	-	-	1.87	-	-	-	-	2.02	-	1.91	2.02	1.66	-	1.34	1.38	-	-	-	-	-
Packers, shipping (women) .....	-	-	1.53	-	-	-	-	-	-	1.68	-	1.47	-	-	-	-	-	-	-	-
Receiving clerks .....	1.86	-	1.93	2.28	1.63	-	1.57	2.31	-	2.08	2.64	1.93	2.50	1.96	1.90	2.01	-	-	1.89	1.79
Shipping clerks .....	-	-	1.98	-	-	-	-	2.85	-	2.32	-	2.09	2.55	1.81	2.21	-	-	-	-	-
Shipping and receiving clerks .....	-	-	2.11	2.43	-	-	-	2.37	-	2.27	2.35	2.46	2.57	-	1.91	-	1.95	-	-	-
Truckdrivers <sup>4</sup> .....	2.63	2.40	2.33	2.62	2.19	2.32	2.13	2.67	2.47	2.66	2.67	2.60	2.75	2.30	2.48	2.34	2.49	2.30	2.33	2.37
Light (under 1½ tons) .....	-	-	1.71	2.33	-	-	-	-	1.84	2.34	2.46	2.17	2.55	-	1.39	1.98	-	-	-	-
Medium (1½ to and including 4 tons) .....	2.36	2.34	2.17	2.47	-	-	-	2.52	2.38	2.59	2.60	2.56	2.58	1.82	2.29	2.41	-	-	-	-
Heavy (over 4 tons, trailer type) .....	-	-	2.55	2.75	-	-	-	2.91	2.62	2.83	2.88	2.65	3.04	2.57	2.63	-	2.79	2.39	-	-
Heavy (over 4 tons, other than trailer type) .....	-	-	2.42	-	-	-	-	2.72	2.50	2.86	-	2.68	2.74	-	-	-	-	2.18	-	-
Truckers, power (forklift) .....	2.35	-	2.38	2.58	-	-	-	2.54	-	2.53	-	2.46	2.83	1.84	-	-	-	-	-	-
Watchmen .....	1.75	-	1.59	1.43	-	-	-	1.72	-	1.83	-	1.48	1.68	1.68	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Plant occupations—nonmanufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	South													
	Atlanta	Balti- more <sup>3</sup>	Beau- mont- Port Arthur	Birming- ham	Charles- ton, W. Va.	Char- lotte	Chatta- nooga <sup>3</sup>	Dallas	Fort Worth	Green- ville	Houston	Jackson	Jack- sonville <sup>3</sup>	Little Rock- North Little Rock <sup>3</sup>
<b>Maintenance and powerplant</b>														
Carpenters .....	\$2.48	\$2.34	-	-	-	\$2.15	-	\$2.67	\$1.93	-	\$2.54	-	-	-
Electricians .....	2.79	2.49	-	-	-	-	-	2.56	-	-	-	-	-	-
Engineers, stationary .....	2.23	2.39	-	\$2.34	-	2.14	-	2.10	2.33	-	2.34	-	-	-
Firemen, stationary boiler .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades .....	1.90	2.14	\$1.43	1.79	\$2.41	-	-	1.57	-	-	1.88	-	-	-
Machinists .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive .....	2.58	2.58	2.45	2.53	2.58	2.35	-	2.54	2.05	\$2.30	2.36	\$2.22	\$2.34	\$2.56
Mechanics .....	2.62	2.76	2.82	2.42	2.71	2.14	-	2.64	2.08	-	2.50	-	2.33	-
Painters .....	2.07	2.10	-	-	-	-	-	2.14	-	-	2.05	-	-	-
Plumbers .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>														
Elevator operators, passenger (men) .....	-	1.07	-	1.06	-	-	-	.90	-	-	-	-	-	-
Elevator operators, passenger (women) .....	.69	1.10	-	.65	.82	.85	-	.81	.88	-	1.04	.58	-	.67
Guards .....	1.34	1.44	-	1.98	-	-	-	1.57	-	-	1.38	-	1.40	-
Janitors, porters, and cleaners (men) .....	1.13	1.18	1.32	1.15	1.42	1.18	\$1.12	1.14	1.12	1.04	1.20	.97	1.17	1.15
Janitors, porters, and cleaners (women) .....	.98	1.15	-	.81	1.35	.95	-	1.02	.94	-	1.06	.75	1.00	.90
Laborers, material handling .....	1.76	1.86	1.55	1.52	2.07	1.78	1.52	1.73	1.39	1.69	1.50	1.33	1.46	1.40
Order fillers .....	1.74	2.01	1.43	1.39	-	1.58	-	1.60	1.41	-	1.75	1.25	1.59	1.37
Packers, shipping (men) .....	1.53	1.81	-	1.52	-	1.27	-	1.60	1.30	-	-	-	1.58	-
Packers, shipping (women) .....	1.45	1.54	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks .....	1.82	1.91	1.86	1.51	-	1.80	-	1.64	1.45	-	1.84	1.44	1.67	1.37
Shipping clerks .....	2.00	2.17	-	-	-	-	-	1.90	1.57	-	1.99	-	1.58	-
Shipping and receiving clerks .....	2.34	2.13	-	2.17	-	1.86	-	1.99	1.66	-	1.95	1.80	2.20	-
Truckdrivers <sup>4</sup> .....	2.29	2.29	2.09	1.91	2.22	2.01	1.79	2.19	1.77	1.95	1.98	1.86	1.75	1.90
Light (under 1½ tons) .....	1.38	1.38	-	1.22	-	1.63	-	1.58	1.23	-	1.49	1.14	1.26	1.29
Medium (1½ to and including 4 tons) .....	2.45	2.20	2.23	1.99	2.41	2.10	1.90	2.32	1.64	1.44	2.08	1.99	1.73	1.77
Heavy (over 4 tons, trailer type) .....	2.58	2.52	1.96	2.13	-	2.59	1.75	2.14	-	2.56	2.23	-	1.95	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift) .....	1.96	2.27	-	1.75	-	2.11	1.61	1.91	1.81	-	1.75	-	1.62	2.20
Watchmen .....	1.27	1.32	-	1.21	-	1.13	-	1.33	1.40	1.03	1.17	1.18	1.20	1.31

See footnotes at end of table.

Table A-11. Plant occupations—nonmanufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	South—Continued												
	Louisville	Lubbock	Memphis <sup>3</sup>	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond <sup>3</sup>	San Antonio <sup>3</sup>	Savan- nah <sup>3</sup>	Wash- ington <sup>3</sup>	Wil- mington
<b>Maintenance and powerplant</b>													
Carpenters .....	-	-	\$2.36	\$2.52	\$2.23	-	-	-	\$2.44	-	-	\$2.59	-
Electricians .....	\$2.90	-	-	2.67	2.60	-	-	-	-	-	-	2.58	-
Engineers, stationary .....	-	-	2.28	1.94	2.14	-	\$1.99	-	-	\$2.50	-	2.77	-
Firemen, stationary boiler .....	-	-	1.81	-	-	-	-	-	1.48	-	-	1.80	-
Helpers, trades .....	-	-	1.74	1.81	1.82	\$2.08	-	-	-	1.31	-	2.80	-
Machinists .....	-	-	-	3.01	2.55	-	-	-	-	-	-	2.08	-
Mechanics, automotive .....	2.61	-	2.59	2.47	2.45	2.32	2.38	\$2.31	2.28	2.59	-	2.54	\$2.57
Mechanics .....	-	-	2.22	2.51	2.59	2.81	-	-	-	-	-	2.53	-
Painters .....	-	-	1.84	2.13	2.06	-	-	-	-	-	-	2.33	-
Plumbers .....	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>													
Elevator operators, passenger (men) .....	-	-	.75	.88	.87	-	-	-	-	-	-	1.07	-
Elevator operators, passenger (women) .....	.88	-	.72	.85	.72	.63	.83	-	.77	.71	-	1.16	-
Guards .....	2.01	-	2.11	1.67	1.37	-	-	-	-	1.60	-	1.73	1.81
Janitors, porters, and cleaners (men) .....	1.34	\$1.22	1.05	1.28	1.00	1.15	1.19	1.16	1.23	1.02	\$1.02	1.38	1.52
Janitors, porters, and cleaners (women) .....	1.14	1.04	.75	1.20	.76	.88	1.13	-	1.01	.81	.79	1.19	1.34
Laborers, material handling .....	2.08	1.45	1.53	1.69	1.43	1.60	1.97	1.48	1.39	1.42	1.70	1.90	2.26
Order fillers .....	1.92	1.39	1.51	1.64	1.45	1.45	1.40	1.56	1.66	1.14	-	1.88	-
Packers, shipping (men) .....	1.61	-	1.55	1.48	1.32	-	-	-	1.35	1.06	-	1.60	-
Packers, shipping (women) .....	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks .....	1.95	1.75	1.57	1.86	1.69	1.65	1.62	1.85	1.84	1.52	-	1.90	-
Shipping clerks .....	2.13	-	1.80	2.03	1.79	-	1.75	-	-	-	-	1.97	-
Shipping and receiving clerks .....	-	-	2.08	2.01	1.96	-	-	-	-	-	-	2.31	-
Truckdrivers <sup>4</sup> .....	2.50	1.68	2.11	2.04	1.75	1.66	2.04	1.46	1.75	1.65	2.16	2.11	2.52
Light (under 1½ tons) .....	1.54	1.45	1.32	1.68	1.30	1.16	1.36	-	1.33	1.18	-	1.62	-
Medium (1½ to and including 4 tons) .....	2.07	1.76	1.94	2.02	1.84	1.49	2.15	1.61	1.67	1.83	2.26	2.10	-
Heavy (over 4 tons, trailer type) .....	2.77	-	2.30	2.29	2.02	2.11	2.18	-	1.89	1.74	-	2.42	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-	-	2.04	-
Truckers, power (forklift) .....	2.30	1.33	1.35	1.61	1.77	1.61	-	-	1.67	1.41	-	-	-
Watchmen .....	1.25	-	1.00	1.28	1.09	1.08	1.18	-	1.09	1.00	-	1.34	-

See footnotes at end of table.

Table A-11. Plant occupations—nonmanufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	North Central											
	Akron	Canton	Chicago <sup>3</sup>	Cincinnati <sup>3</sup>	Cleveland <sup>3</sup>	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit <sup>3</sup>	Green Bay	Indian- apolis <sup>3</sup>
<b>Maintenance and powerplant</b>												
Carpenters .....	-	-	\$3.38	\$3.02	\$3.20	-	-	-	-	\$2.89	-	\$2.56
Electricians .....	-	-	3.34	2.91	2.93	\$2.85	-	-	-	3.19	-	2.56
Engineers, stationary .....	-	-	3.09	2.66	2.49	2.49	-	-	\$2.19	2.76	-	-
Firemen, stationary boiler .....	-	-	2.72	-	-	2.15	-	-	2.04	2.42	-	1.81
Helpers, trades .....	-	-	2.50	2.13	2.12	-	-	-	-	2.28	-	2.18
Machinists .....	-	-	3.28	-	-	-	-	-	-	-	-	2.62
Mechanics, automotive .....	\$2.89	\$2.49	3.03	2.60	2.84	2.74	\$2.64	\$2.47	2.73	2.89	\$2.57	2.78
Mechanics .....	-	-	3.13	-	-	2.68	-	-	-	3.17	-	-
Painters .....	-	-	3.50	2.58	2.51	-	-	-	-	2.88	-	2.11
Plumbers .....	-	-	3.26	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>												
Elevator operators, passenger (men) .....	-	-	2.14	-	1.37	-	-	-	-	1.44	-	1.18
Elevator operators, passenger (women) .....	1.39	.97	1.40	1.19	1.16	.99	.91	1.15	1.00	1.29	-	.91
Guards .....	-	-	2.15	2.74	2.12	-	-	2.14	-	2.25	-	-
Janitors, porters, and cleaners (men) .....	1.66	1.59	1.84	1.35	1.53	1.47	1.52	1.56	1.40	1.61	1.80	1.34
Janitors, porters, and cleaners (women) .....	1.43	1.18	1.67	1.27	1.36	1.24	1.31	1.39	1.20	1.42	-	1.17
Laborers, material handling .....	2.59	2.02	2.30	2.32	2.33	1.77	2.33	2.00	2.04	2.32	2.28	2.14
Order fillers .....	1.96	-	2.29	1.95	2.06	2.03	-	2.07	-	2.26	-	1.89
Packers, shipping (men) .....	-	-	2.04	1.66	1.89	1.60	-	1.90	2.19	2.21	-	1.43
Packers, shipping (women) .....	-	-	1.62	-	1.49	-	-	-	-	1.25	-	1.19
Receiving clerks .....	-	2.03	2.38	1.82	2.00	2.25	2.36	2.04	2.23	2.16	-	2.16
Shipping clerks .....	-	-	2.41	2.02	2.13	2.24	-	-	-	2.34	-	2.06
Shipping and receiving clerks .....	-	-	2.44	-	2.38	2.11	1.82	1.85	1.87	2.50	-	2.24
Truckdrivers <sup>4</sup> .....	2.76	2.26	2.83	2.69	2.69	2.40	2.27	2.56	2.44	2.73	2.49	2.37
Light (under 1½ tons) .....	-	-	2.72	2.20	2.52	1.61	-	1.89	1.96	2.20	-	1.86
Medium (1½ to and including 4 tons) .....	2.64	-	2.75	2.65	2.66	2.28	-	2.28	2.20	2.43	2.56	2.22
Heavy (over 4 tons, trailer type) .....	2.81	-	2.91	2.71	2.75	2.60	2.24	-	-	2.82	-	2.69
Heavy (over 4 tons, other than trailer type) .....	-	-	2.90	-	-	-	-	-	-	2.88	-	-
Truckers, power (forklift) .....	2.70	-	2.51	2.38	2.51	2.35	-	-	-	2.54	-	2.36
Watchmen .....	1.18	-	1.49	1.43	1.61	1.50	-	-	-	1.50	-	1.27

See footnotes at end of table.

Table A-11. Plant occupations—nonmanufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	North Central—Continued											
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha <sup>3</sup>	Rockford	St. Louis <sup>3</sup>	Sioux Falls	South Bend	Toledo	Waterloo	Wichita
<b>Maintenance and powerplant</b>												
Carpenters .....	\$2.73	\$2.72	\$2.85	-	\$2.79	-	-	-	-	-	-	-
Electricians .....	3.05	-	3.14	-	-	-	-	-	-	\$3.26	-	-
Engineers, stationary .....	2.61	2.66	2.73	-	2.41	-	\$2.30	-	-	-	-	-
Firemen, stationary boiler .....	-	2.34	2.45	-	-	-	2.77	-	-	-	-	-
Helpers, trades .....	2.24	2.44	2.57	-	-	-	-	-	-	-	-	-
Machinists .....	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive .....	2.73	2.85	2.75	\$2.75	2.67	\$2.34	2.79	-	\$2.81	2.74	\$2.51	\$2.60
Mechanics .....	3.02	-	2.84	-	-	-	2.89	-	-	-	-	-
Painters .....	-	3.00	3.04	-	-	-	2.34	-	-	-	-	-
Plumbers .....	-	-	-	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>												
Elevator operators, passenger (men) .....	-	-	1.54	-	-	-	1.17	-	-	-	-	-
Elevator operators, passenger (women) .....	1.22	-	1.46	-	8.6	-	1.28	-	1.00	-	-	-
Guards .....	-	-	2.17	-	-	-	1.90	-	-	-	-	-
Janitors, porters, and cleaners (men) .....	1.46	1.70	1.72	1.82	1.48	1.61	1.44	\$1.43	1.58	1.81	1.58	1.35
Janitors, porters, and cleaners (women) .....	1.42	1.31	1.49	1.46	1.23	1.16	1.23	-	-	1.50	-	1.13
Laborers, material handling .....	2.09	2.34	2.38	-	2.22	2.56	2.26	-	2.46	2.42	1.90	1.98
Order fillers .....	2.23	2.39	2.34	-	1.79	-	2.36	1.66	2.26	2.32	-	-
Packers, shipping (men) .....	1.89	2.25	2.39	-	1.90	-	2.12	-	-	2.01	-	-
Packers, shipping (women) .....	1.36	1.60	1.47	-	-	-	-	-	-	-	-	-
Receiving clerks .....	2.01	2.36	2.33	-	2.00	-	2.43	-	2.16	2.32	-	-
Shipping clerks .....	-	2.58	2.50	-	-	-	2.32	-	-	-	-	-
Shipping and receiving clerks .....	2.45	2.35	2.32	-	2.22	-	2.33	-	-	-	-	-
Truckdrivers <sup>4</sup> .....	2.47	2.72	2.62	-	2.17	2.38	2.59	1.97	2.71	2.69	2.30	2.26
Light (under 1½ tons) .....	1.83	-	2.55	-	1.77	-	2.06	-	-	2.33	-	1.28
Medium (1½ to and including 4 tons) .....	2.39	2.53	2.62	-	2.16	2.36	2.55	-	2.60	2.61	-	2.51
Heavy (over 4 tons, trailer type) .....	2.54	2.87	2.68	-	-	2.53	2.67	-	2.56	2.80	-	-
Heavy (over 4 tons, other than trailer type) .....	-	2.69	2.62	-	-	-	-	-	-	-	-	-
Truckers, power (forklift) .....	2.11	2.58	2.56	-	2.26	-	2.59	-	-	-	-	2.44
Watchmen .....	1.49	-	1.80	-	1.76	-	-	-	-	-	-	1.46

See footnotes at end of table.

Table A-11. Plant occupations—nonmanufacturing—Continued

(Average hourly earnings<sup>1</sup> for selected occupations studied in nonmanufacturing, late 1960 and early 1961)

Occupation <sup>2</sup>	West										
	Albuquerque	Boise	Denver	Los Angeles— Long Beach <sup>3</sup>	Phoenix	Portland	Salt Lake City	San Bernardino— Riverside— Ontario	San Francisco— Oakland <sup>3</sup>	Seattle <sup>3</sup>	Spokane
<b>Maintenance and powerplant</b>											
Carpenters .....	-	-	\$2.73	\$3.10	\$2.90	\$3.03	-	-	\$3.36	\$2.85	-
Electricians .....	-	-	-	3.14	-	-	-	\$3.08	2.89	-	-
Engineers, stationary .....	-	-	2.37	3.03	2.62	2.89	-	-	2.94	2.79	\$2.56
Firemen, stationary boiler .....	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades .....	-	-	2.28	2.44	-	2.46	\$2.23	-	2.42	-	-
Machinists .....	-	-	2.86	3.10	-	-	-	-	-	2.74	-
Mechanics, automotive .....	\$2.84	\$2.84	2.82	2.97	2.65	2.91	2.75	2.63	3.20	2.86	-
Mechanics .....	-	-	-	-	-	-	-	-	3.12	-	-
Painters .....	-	-	-	2.87	-	-	-	-	3.16	2.98	-
Plumbers .....	-	-	-	3.12	-	-	-	-	-	-	-
<b>Custodial and material movement</b>											
Elevator operators, passenger (men) .....	-	-	-	1.50	-	-	-	-	1.80	-	-
Elevator operators, passenger (women) .....	-	-	1.19	1.59	-	1.34	1.05	-	2.01	1.68	-
Guards .....	-	-	1.70	2.40	-	-	-	-	1.96	2.07	-
Janitors, porters, and cleaners (men) .....	1.60	1.67	1.50	1.80	1.28	1.78	1.58	1.68	2.06	1.86	\$1.66
Janitors, porters, and cleaners (women) .....	1.48	-	1.52	1.65	1.30	1.62	-	-	2.08	1.77	1.34
Laborers, material handling .....	2.20	-	2.21	2.39	1.96	2.43	2.08	1.88	2.66	2.42	2.32
Order fillers .....	1.72	-	2.06	2.44	2.21	2.38	1.87	-	2.62	2.35	2.38
Packers, shipping (men) .....	-	-	1.86	2.20	-	2.42	-	-	2.49	2.41	-
Packers, shipping (women) .....	-	-	-	-	-	-	-	-	2.05	1.99	-
Receiving clerks .....	2.31	-	1.99	2.55	-	2.42	1.95	2.07	2.64	2.40	2.37
Shipping clerks .....	-	-	2.13	2.62	-	2.48	2.05	-	2.86	2.53	2.62
Shipping and receiving clerks .....	2.03	-	2.40	2.62	-	2.49	-	-	2.77	2.29	-
Truckdrivers <sup>4</sup> .....	2.05	2.40	2.35	2.68	2.18	2.59	2.28	2.32	3.04	2.68	2.54
Light (under 1½ tons) .....	2.14	-	2.02	2.60	1.69	-	2.10	-	2.84	2.38	-
Medium (1½ to and including 4 tons) .....	2.27	-	2.34	2.60	2.45	2.55	2.27	2.14	3.02	2.57	2.53
Heavy (over 4 tons, trailer type) .....	-	-	2.53	2.72	2.22	2.69	2.40	-	3.14	2.79	2.71
Heavy (over 4 tons, other than trailer type) .....	-	-	-	2.75	-	2.56	-	-	3.13	2.80	-
Truckers, power (forklift) .....	-	-	2.26	2.69	-	2.53	2.06	2.45	2.81	2.61	2.54
Watchmen .....	-	-	1.67	1.74	-	1.97	-	-	1.93	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers except where otherwise indicated.<sup>3</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.<sup>4</sup> Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-12. Plant occupations—public utilities<sup>1</sup>(Average hourly earnings<sup>2</sup> for selected occupations studied in public utilities, <sup>1</sup> late 1960 and early 1961)

Occupation <sup>3</sup>	Northeast																		
	Albany-Schenectady-Troy	Allentown-Bethlehem-Easton	Boston <sup>4</sup>	Buffalo	Burlington	Manchester	Newark and Jersey City	New Haven	New York City <sup>4</sup>	Paterson-Clifton-Passaic	Philadelphia	Pittsburgh	Portland	Providence-Pawtucket	Scranton	Trenton	Waterbury	Worcester	York
<b>Maintenance and powerplant</b>																			
Carpenters .....	\$2.58	-	\$2.60	-	-	-	\$2.69	-	\$2.85	-	\$2.61	\$2.59	-	-	-	-	-	-	-
Electricians .....	-	-	2.82	-	-	-	3.09	-	2.82	-	2.90	2.82	-	-	-	-	-	-	-
Engineers, stationary .....	-	-	2.92	-	-	-	3.13	-	2.98	-	2.69	2.69	\$2.20	-	-	-	-	-	-
Helpers, trades .....	-	-	2.33	\$2.30	-	-	-	\$2.31	2.37	-	2.28	-	-	\$2.21	-	-	\$2.22	-	\$1.74
Machinists .....	-	-	2.78	-	-	-	-	2.66	-	-	2.94	-	-	-	-	-	-	-	-
Mechanics, automotive .....	2.55	-	2.44	2.62	-	\$2.14	2.65	2.59	2.71	\$2.67	2.74	2.83	2.09	2.41	\$2.47	\$2.74	2.50	\$2.40	2.52
Painters .....	-	-	2.65	-	-	-	2.82	-	2.80	-	2.82	2.85	-	-	-	-	-	-	-
<b>Custodial and material movement</b>																			
Guards .....	-	-	2.43	-	-	-	-	-	2.34	-	-	2.60	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men) .....	2.04	\$1.90	1.89	1.95	\$1.84	-	2.10	2.01	2.00	1.97	2.11	2.08	-	1.95	1.90	-	-	2.00	1.47
Janitors, porters, and cleaners (women) .....	-	-	-	1.58	-	-	-	-	-	-	1.74	1.68	-	-	-	-	-	-	-
Laborers, material handling .....	2.39	2.34	2.32	2.34	-	-	2.43	2.33	2.49	2.45	2.37	2.47	2.38	2.42	2.29	2.46	2.37	2.48	2.39
Truckdrivers <sup>5</sup> .....	2.61	2.51	2.42	2.64	-	-	2.70	2.36	2.67	2.78	2.56	2.68	2.40	2.51	2.41	2.84	2.41	2.51	2.49
Light (under 1½ tons) .....	-	-	-	-	-	-	-	-	-	2.65	-	2.36	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons) .....	2.52	-	-	2.56	-	-	2.56	-	2.60	2.76	2.57	2.59	-	2.50	2.41	-	-	-	-
Heavy (over 4 tons, trailer type) .....	-	-	2.41	2.68	-	-	2.85	-	-	2.88	2.60	2.88	-	2.51	-	2.85	2.41	-	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.43	-	-
Truckers, power (forklift) .....	-	-	-	-	-	-	2.56	-	2.48	-	-	2.69	-	-	-	-	-	-	-
Watchmen .....	-	-	2.08	-	-	-	1.99	-	2.11	-	1.93	-	-	-	-	-	-	-	-
<b>South</b>																			
	Atlanta	Baltimore <sup>4</sup>	Beaumont-Port Arthur	Birmingham	Charleston, W. Va.	Charlotte	Chattanooga <sup>4</sup>	Dallas	Fort Worth	Greenville	Houston	Jackson	Jacksonville <sup>4</sup>	Little Rock-North Little Rock	Louisville				
<b>Maintenance and powerplant</b>																			
Carpenters .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$2.93
Engineers, stationary .....	-	-	-	-	-	-	-	\$2.19	-	-	\$2.58	-	-	-	-	-	-	-	-
Helpers, trades .....	-	\$2.33	-	\$2.02	-	-	-	1.59	-	-	-	-	-	-	-	-	-	-	-
Machinists .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive .....	\$2.62	2.62	-	2.62	\$2.62	\$2.38	-	2.55	\$2.08	\$2.22	2.29	\$2.24	\$2.46	\$2.59	-	-	-	-	2.70
Painters .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>																			
Guards .....	-	-	-	-	-	-	-	-	-	-	1.39	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men) .....	1.59	1.67	\$1.67	1.70	1.77	1.21	\$1.50	1.53	1.62	1.27	1.53	1.41	1.74	1.62	-	-	-	-	1.88
Janitors, porters, and cleaners (women) .....	1.53	-	-	-	1.52	-	-	1.40	-	-	1.36	-	-	-	-	-	-	-	1.49
Laborers, material handling .....	2.27	2.30	1.82	2.18	2.61	2.16	-	1.99	1.96	2.33	1.68	-	-	-	-	-	-	-	2.51
Truckdrivers <sup>5</sup> .....	2.65	2.45	2.57	2.51	2.59	2.51	2.47	2.55	2.35	2.07	2.60	2.69	2.64	2.64	-	-	-	-	2.68
Light (under 1½ tons) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons) .....	2.64	2.49	2.63	2.51	-	2.38	2.38	2.58	2.13	-	2.57	-	2.61	2.64	-	-	-	-	-
Heavy (over 4 tons, trailer type) .....	2.70	2.50	-	-	-	2.63	-	2.09	-	2.67	-	-	-	-	-	-	-	-	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift) .....	-	-	-	2.65	-	-	-	-	1.90	2.21	-	-	-	-	-	-	-	-	2.41
Watchmen .....	1.46	1.76	-	-	-	-	-	-	-	-	1.10	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-12. Plant occupations—public utilities<sup>1</sup>—Continued(Average hourly earnings<sup>2</sup> for selected occupations studied in public utilities, <sup>1</sup> late 1960 and early 1961)

Occupation <sup>3</sup>	South—Continued											
	Lubbock	Memphis <sup>4</sup>	Miami	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	Rich- mond <sup>4</sup>	San Antonio <sup>4</sup>	Savan- nah <sup>4</sup>	Wash- ington	Wil- mington
<b>Maintenance and powerplant</b>												
Carpenters .....	-	-	-	-	-	-	-	-	-	-	-	-
Electricians .....	-	-	\$3.01	-	-	-	-	-	-	-	-	-
Engineers, stationary .....	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades .....	-	\$1.92	-	\$1.90	\$2.05	-	-	-	-	-	\$2.97	-
Mechanics .....	-	-	3.01	2.51	-	-	-	-	-	-	2.13	-
Mechanics, automotive .....	-	2.65	2.64	2.51	2.33	\$2.38	-	\$2.31	\$2.66	-	2.53	\$2.54
Painters .....	-	-	-	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>												
Guards .....	-	-	-	2.28	-	-	-	-	-	-	2.14	-
Janitors, porters, and cleaners (men) .....	\$1.42	1.54	1.85	1.47	1.52	1.60	\$1.54	1.66	1.58	\$1.74	1.86	1.92
Janitors, porters, and cleaners (women) .....	-	1.27	-	-	-	-	-	-	-	-	1.53	-
Laborers, material handling .....	-	2.27	2.21	1.48	1.82	2.30	-	1.91	2.07	2.14	2.10	2.33
Truckdrivers <sup>5</sup> .....	2.54	2.67	2.53	2.26	2.07	2.48	-	2.03	2.23	2.69	2.32	2.52
Light (under 1½ tons) .....	-	-	-	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons) .....	2.56	2.66	2.49	2.43	2.02	2.49	-	1.98	2.48	2.69	2.31	-
Heavy (over 4 tons, trailer type) .....	-	2.67	2.57	2.10	2.12	2.33	-	2.00	-	-	-	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-	2.15	-
Truckers, power (forklift) .....	1.28	-	-	1.91	1.72	-	-	-	-	-	-	-
Watchmen .....	-	1.08	-	1.13	-	-	-	-	-	-	-	-
<b>North Central</b>												
	Akron	Canton	Chicago <sup>4</sup>	Cleveland <sup>4</sup>	Columbus	Davenport— Rock Island— Moline	Dayton	Des Moines	Detroit <sup>4</sup>	Green Bay	Indian- apolis <sup>4</sup>	
<b>Maintenance and powerplant</b>												
Carpenters .....	-	-	\$2.66	-	-	-	-	-	\$2.95	-	-	-
Electricians .....	-	-	-	-	-	-	-	-	-	-	\$2.87	-
Engineers, stationary .....	-	-	2.74	-	-	-	-	-	3.04	-	-	-
Helpers, trades .....	-	-	2.43	-	-	-	-	-	-	-	2.41	-
Mechanics .....	-	-	-	-	-	-	-	-	-	-	2.62	-
Mechanics, automotive .....	\$2.91	\$2.47	3.05	\$2.83	\$2.77	\$2.66	\$2.44	\$2.72	2.96	\$2.65	2.82	-
Painters .....	-	-	2.82	-	-	-	-	-	-	-	-	-
<b>Custodial and material movement</b>												
Guards .....	-	-	2.44	-	-	-	-	-	-	-	2.61	-
Janitors, porters, and cleaners (men) .....	1.97	-	2.10	2.01	1.87	1.89	-	1.76	2.12	1.94	1.95	-
Janitors, porters, and cleaners (women) .....	1.64	-	2.01	1.62	-	-	-	-	2.03	-	-	-
Laborers, material handling .....	2.76	2.37	2.50	2.64	2.23	2.63	2.50	-	2.69	2.31	2.62	-
Truckdrivers <sup>5</sup> .....	2.87	2.25	2.83	2.78	2.57	2.67	2.69	2.63	2.86	2.66	2.77	-
Light (under 1½ tons) .....	-	-	2.79	-	-	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons) .....	-	-	2.74	2.75	2.51	-	-	-	2.68	-	2.68	-
Heavy (over 4 tons, trailer type) .....	2.89	-	2.90	2.82	2.76	-	-	-	2.90	-	2.82	-
Heavy (over 4 tons, other than trailer type) .....	-	-	2.89	-	-	-	-	-	-	-	-	-
Truckers, power (forklift) .....	2.85	-	2.54	2.56	-	-	-	-	2.55	-	-	-
Watchmen .....	-	-	2.30	2.29	-	-	-	-	2.45	-	-	-

See footnotes at end of table.

Table A-12. Plant occupations—public utilities<sup>1</sup>—Continued(Average hourly earnings<sup>2</sup> for selected occupations studied in public utilities, <sup>1</sup> late 1960 and early 1961)

Occupation <sup>3</sup>	North Central—Continued									
	Kansas City	Milwaukee	Minneapolis—St. Paul	Muskegon—Muskegon Heights	Omaha <sup>4</sup>	St. Louis	South Bend	Toledo	Waterloo	Wichita
<b>Maintenance and powerplant</b>										
Carpenters .....	\$2.49	\$2.50	\$2.48	-	-	-	-	-	-	-
Electricians .....	-	-	3.03	-	-	-	-	\$3.35	-	-
Engineers, stationary .....	2.51	-	2.53	-	-	-	-	-	-	-
Helpers, trades .....	2.24	-	-	-	-	-	-	-	-	-
Mechanics .....	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive .....	2.73	2.87	2.75	\$2.75	\$2.67	\$2.82	\$2.82	2.76	\$2.54	\$2.60
Painters .....	-	-	2.74	-	-	-	-	-	-	-
<b>Custodial and material movement</b>										
Guards .....	-	-	2.74	-	-	2.48	-	-	-	-
Janitors, porters, and cleaners (men) .....	1.91	2.08	2.06	2.20	1.91	2.02	1.82	2.12	1.84	1.53
Janitors, porters, and cleaners (women) .....	1.85	1.44	1.78	-	1.78	1.56	-	-	-	-
Laborers, material handling .....	2.39	2.66	2.49	-	2.37	2.35	2.82	2.63	-	2.26
Truckdrivers <sup>5</sup> .....	2.63	2.80	2.65	-	2.33	2.62	2.89	2.75	2.61	2.57
Light (under 1½ tons) .....	-	-	2.40	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons) .....	2.60	2.77	2.63	-	2.31	2.56	-	2.64	-	-
Heavy (over 4 tons, trailer type) .....	-	2.88	2.67	-	-	2.67	-	2.89	-	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	-	-	-	-	-	-	-
Truckers, power (forklift) .....	-	2.70	2.56	-	2.22	2.49	-	-	-	-
Watchmen .....	1.83	-	2.22	-	-	-	-	-	-	-
<b>West</b>										
	Albuquerque	Boise	Denver	Los Angeles—Long Beach <sup>4</sup>	Portland	Salt Lake City	San Bernardino—Riverside—Ontario	San Francisco—Oakland <sup>4</sup>	Seattle <sup>4</sup>	Spokane
<b>Maintenance and powerplant</b>										
Carpenters .....	-	-	-	\$2.73	\$2.85	-	-	\$3.01	\$2.77	-
Electricians .....	-	-	-	2.98	-	-	\$3.08	2.86	-	-
Engineers, stationary .....	-	-	-	2.89	-	-	-	-	-	\$2.55
Helpers, trades .....	-	-	\$2.27	2.38	2.42	\$2.25	-	2.41	-	-
Mechanics .....	-	-	2.86	2.87	-	-	-	-	2.73	-
Mechanics, automotive .....	\$2.86	\$2.85	2.86	2.98	2.90	2.78	2.63	3.18	2.87	-
Painters .....	-	-	-	2.88	-	-	-	2.83	-	-
<b>Custodial and material movement</b>										
Guards .....	-	-	-	2.51	-	-	-	2.32	-	-
Janitors, porters, and cleaners (men) .....	1.72	-	1.86	2.12	1.88	1.84	2.10	2.06	2.06	2.05
Janitors, porters, and cleaners (women) .....	-	-	-	-	1.63	-	-	1.89	-	-
Laborers, material handling .....	2.42	-	2.43	2.42	2.52	2.40	-	2.82	2.49	-
Truckdrivers <sup>5</sup> .....	2.53	2.50	2.48	2.63	2.56	2.42	2.37	3.04	2.58	2.52
Light (under 1½ tons) .....	-	-	2.44	-	-	-	-	2.80	-	-
Medium (1½ to and including 4 tons) .....	-	-	2.44	2.63	2.55	2.40	-	3.00	2.53	2.52
Heavy (over 4 tons, trailer type) .....	-	-	2.53	2.61	2.59	-	-	3.15	2.60	-
Heavy (over 4 tons, other than trailer type) .....	-	-	-	2.54	-	-	-	3.10	-	-
Truckers, power (forklift) .....	-	-	2.48	2.62	2.49	-	-	-	-	-
Watchmen .....	-	-	-	-	2.13	-	-	-	-	-

<sup>1</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>3</sup> Data limited to men workers except where otherwise indicated.<sup>4</sup> Exceptions to standard industry limitations are shown in footnote 4 to the table in appendix A.<sup>5</sup> Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-13. Plant occupations—wholesale trade

(Average hourly earnings<sup>1</sup> for selected occupations studied in wholesale trade, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Houston	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Maintenance and powerplant																
Mechanics, automotive .....	\$2.44	\$2.93	-	\$2.71	-	-	-	\$2.64	-	\$2.82	-	\$2.79	-	-	\$2.81	-
Custodial and material movement																
Janitors, porters, and cleaners .....	1.94	1.91	\$1.71	1.78	\$1.75	\$1.63	-	1.69	\$1.63	1.88	\$1.76	2.01	\$1.85	\$1.71	2.14	\$2.21
Laborers, material handling .....	2.04	2.28	2.10	2.02	2.25	1.43	\$2.00	1.49	1.78	2.19	2.04	2.26	2.44	2.12	2.49	2.54
Order fillers .....	1.87	2.20	2.23	2.20	2.34	1.67	2.03	1.74	1.63	2.33	1.95	2.25	2.40	2.35	2.41	2.62
Packers, shipping .....	2.10	2.10	1.94	1.66	-	1.53	2.12	-	1.58	2.08	1.94	2.28	2.40	2.28	2.20	2.54
Receiving clerks .....	1.94	-	2.35	2.11	2.46	1.87	-	-	2.10	2.39	2.04	2.44	2.46	2.41	2.53	2.67
Shipping clerks .....	2.21	-	2.36	2.08	2.34	2.01	-	-	-	2.53	2.08	2.55	2.47	2.42	2.60	2.85
Shipping and receiving clerks .....	2.26	2.50	2.20	2.45	-	2.18	-	-	1.95	-	2.60	-	2.48	2.36	2.41	2.86
Truckdrivers <sup>3</sup> .....	2.36	2.72	2.75	2.69	2.70	1.80	2.28	1.64	2.01	2.84	2.63	2.65	2.58	2.56	2.71	3.00
Light (under 1½ tons) .....	1.61	-	-	2.43	-	1.52	-	1.36	1.62	-	-	-	-	-	-	-
Medium (1½ to and including 4 tons) .....	2.22	2.45	2.63	2.56	2.58	1.92	2.24	1.48	2.19	2.83	2.69	2.28	2.59	-	2.53	3.02
Heavy (over 4 tons, trailer type) .....	2.76	3.05	-	2.72	-	-	2.55	2.02	2.51	2.99	-	2.71	2.77	2.66	2.84	-
Heavy (over 4 tons, other than trailer type) .....	2.27	2.58	-	2.77	-	-	-	-	-	-	-	-	-	-	2.76	3.09
Truckers, power (forklift) .....	2.30	-	-	2.40	-	1.78	-	1.73	-	2.50	-	2.56	2.54	2.67	2.67	2.76

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers.<sup>3</sup> Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-14. Plant occupations-retail trade

(Average hourly earnings<sup>1</sup> for selected occupations studied in retail trade, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast						South							North Central				West			
	Boston	Newark and Jersey City <sup>3</sup>	New York City <sup>3</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Atlanta	Baltimore	Dallas	Houston	Miami	New Orleans	Washington <sup>3</sup>	Chicago	Detroit	Indianapolis	Minneapolis-St. Paul	Denver	Portland	San Francisco-Oakland	Seattle
<b>Maintenance and powerplant</b>																					
Carpenters .....	\$2.97	-	\$2.98	\$3.59	-	-	\$2.67	-	-	-	-	\$2.89	-	\$3.08	\$3.00	-	-	-	-	-	-
Electricians .....	-	-	3.01	3.16	-	-	-	-	-	-	-	-	-	3.25	-	-	-	-	-	-	-
Engineers, stationary .....	-	-	3.10	2.68	\$3.19	-	-	-	\$2.17	-	-	-	-	3.14	-	-	-	-	-	-	-
Mechanics, automotive .....	-	-	-	2.65	-	-	2.36	-	2.42	-	\$2.00	-	-	3.11	2.69	-	-	-	-	\$3.42	-
<b>Custodial and material movement</b>																					
Elevator operators, passenger (women) .....	1.20	\$1.27	1.52	1.38	-	\$1.11	-	\$1.00	-	-	-	.78	\$1.09	1.32	1.14	\$1.10	\$1.39	\$1.23	-	-	\$1.62
Janitors, porters, and cleaners (men) .....	1.48	1.44	1.48	1.45	1.56	1.27	1.06	1.16	1.10	\$1.22	1.12	.88	1.29	1.57	1.37	1.24	1.61	1.31	\$1.68	2.05	1.84
Janitors, porters, and cleaners (women) .....	1.19	-	1.49	1.20	1.33	-	.98	.97	.94	1.03	1.14	.68	1.07	1.45	1.28	1.07	1.29	1.29	-	-	1.67
Laborers, material handling .....	1.88	1.95	1.94	1.85	2.27	1.81	1.55	1.62	1.61	1.21	1.36	1.40	1.59	2.11	1.88	1.50	1.99	1.96	-	2.67	2.25
Order fillers .....	2.25	2.57	2.14	2.19	2.79	-	1.98	2.00	1.72	-	1.63	1.80	2.06	2.18	2.26	1.99	2.16	2.07	2.38	2.56	2.44
Packers, shipping (men) .....	1.34	-	1.84	1.67	-	1.26	-	1.43	1.48	1.29	-	-	-	1.93	-	-	2.33	1.53	-	2.28	-
Packers, shipping (women) .....	1.59	-	1.61	1.51	-	-	1.43	-	-	-	-	-	-	1.61	-	1.18	1.45	-	2.27	1.79	1.96
Receiving clerks .....	1.93	2.19	1.85	1.82	-	1.92	1.75	1.82	1.65	1.84	1.63	1.60	1.76	2.30	1.94	2.33	2.20	2.00	-	2.71	2.35
Shipping clerks .....	1.73	-	2.17	-	-	-	-	2.13	1.99	-	-	-	-	2.14	2.15	-	-	-	-	-	-
Shipping and receiving clerks .....	-	-	-	2.52	-	1.71	2.42	-	-	-	-	2.07	-	2.16	-	-	-	-	-	2.66	-
Truckdrivers <sup>4</sup> .....	2.24	2.76	2.63	2.62	3.05	2.39	1.62	2.12	1.80	1.61	1.74	1.51	2.19	2.83	2.63	2.16	2.60	2.28	2.61	3.20	2.84
Light (under 1½ tons) .....	-	-	-	-	-	-	1.10	-	1.60	1.50	1.62	1.29	-	-	-	1.89	2.57	1.98	-	-	-
Medium (1½ to and including 4 tons) .....	2.13	-	2.23	-	2.49	-	1.87	1.98	1.75	1.70	1.70	1.60	1.95	-	2.26	1.69	2.57	2.10	2.62	-	-
Heavy (over 4 tons, trailer type) .....	-	-	-	-	-	-	-	-	-	-	1.99	1.74	2.41	2.90	2.80	-	2.67	-	-	-	-
Truckers, power (forklift) .....	2.49	2.60	-	2.48	-	-	2.00	2.31	-	-	1.62	1.77	-	2.50	2.49	-	2.56	-	-	2.77	-
Watchmen .....	1.50	-	1.71	1.32	-	1.52	1.38	-	1.30	-	-	1.16	1.26	1.68	1.40	1.23	-	1.50	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers except where otherwise indicated.<sup>3</sup> Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.<sup>4</sup> Includes all drivers regardless of type and size of truck operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-15. Plant occupations—finance

(Average hourly earnings<sup>1</sup> for selected occupations studied in finance, insurance, and real estate, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast					South				North Central					West	
	Boston	Newark and Jersey City	New York City	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
<b>Maintenance and powerplant</b>																
Carpenters .....	-	-	\$2.79	-	-	-	-	-	-	\$3.88	\$3.22	-	-	-	-	-
Engineers, stationary .....	-	-	2.97	\$2.34	\$2.80	-	-	\$2.14	\$2.36	3.31	-	-	-	-	-	-
Painters .....	-	-	2.55	2.19	-	-	-	-	1.96	-	2.49	\$3.04	-	-	-	-
<b>Custodial and material movement</b>																
Elevator operators, passenger (men) .....	\$1.42	-	1.97	1.65	-	-	-	-	1.15	2.25	1.44	-	-	\$1.24	\$1.64	-
Elevator operators, passenger (women) .....	-	-	-	1.58	-	-	-	-	-	-	-	1.34	-	1.24	1.66	-
Guards .....	1.91	-	2.10	1.66	-	\$1.88	-	1.62	-	2.13	2.09	2.12	\$1.98	1.59	1.95	\$1.96
Janitors, porters, and cleaners (men) .....	1.50	\$1.70	1.92	1.62	1.88	1.04	\$1.17	1.05	1.12	2.23	1.67	1.63	1.78	1.22	1.64	2.13
Janitors, porters, and cleaners (women) .....	1.34	1.44	1.62	1.28	1.55	-	1.13	1.03	1.12	1.72	1.41	1.38	1.47	1.20	1.57	-
Watchmen .....	1.54	1.66	2.03	1.55	-	-	1.15	-	-	-	1.47	1.50	-	-	1.55	2.14

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers except where otherwise indicated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table A-16. Plant occupations—services

(Average hourly earnings<sup>1</sup> for selected occupations studied in services, late 1960 and early 1961)

Occupation <sup>2</sup>	Northeast			South	North Central		West
	Boston	New York City	Philadelphia	Washington	Chicago	Detroit	Los Angeles-Long Beach <sup>3</sup>
<b>Maintenance and powerplant</b>							
Carpenters .....	-	\$2.30	-	\$2.44	-	-	-
Electricians .....	-	2.44	-	2.45	\$3.17	-	-
Engineers, stationary .....	-	2.74	\$1.90	2.66	2.89	\$2.69	\$2.93
Painters .....	\$1.81	2.27	-	2.23	-	-	-
<b>Custodial and material movement</b>							
Elevator operators, passenger (men) .....	1.23	1.61	-	1.03	-	-	1.37
Elevator operators, passenger (women) .....	-	1.72	-	1.18	-	1.29	-
Guards .....	-	1.44	-	1.58	-	-	-
Janitors, porters, and cleaners (men) .....	1.33	1.77	1.32	1.37	1.57	1.59	1.75
Janitors, porters, and cleaners (women) .....	-	1.61	-	1.16	1.53	1.44	1.68
Truckdrivers <sup>4</sup> .....	1.78	2.31	-	1.51	-	2.54	2.15
Light (under 1½ tons) .....	1.76	-	-	1.61	-	-	-
Medium (1½ to and including 4 tons) .....	-	-	-	1.32	-	-	-
Watchmen .....	-	1.48	1.27	-	1.39	1.44	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.<sup>2</sup> Data limited to men workers except where otherwise indicated.<sup>3</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing." See footnote 12 to the table in appendix A.<sup>4</sup> Includes all drivers regardless of type and size of trucks operated.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

## B: Establishment Practices and Supplementary Wage Provisions

Table B-1. Minimum entrance salaries<sup>1</sup> for women office workers—all industries(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	Northeast									
	Boston <sup>2</sup>	Buffalo	Burlington	Manchester	New York City <sup>2</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
Establishments studied -----	258	197	36	62	565	310	211	135	83	76
	Inexperienced typists									
Establishments having a specified minimum -----	131	105	3	21	250	163	118	77	33	31
Under \$40.00 -----	2	1	-	-	-	-	-	4	6	-
\$40.00 and under \$42.50 -----	5	4	1	4	-	8	11	23	15	2
\$42.50 and under \$45.00 -----	7	5	-	3	-	3	2	9	3	-
\$45.00 and under \$47.50 -----	18	9	-	7	10	42	11	15	2	2
\$47.50 and under \$50.00 -----	25	5	-	1	8	13	7	6	2	1
\$50.00 and under \$52.50 -----	35	19	-	5	38	24	16	7	1	8
\$52.50 and under \$55.00 -----	8	7	-	-	14	9	10	3	-	5
\$55.00 and under \$57.50 -----	11	10	-	-	69	16	7	4	-	3
\$57.50 and under \$60.00 -----	4	4	-	1	23	9	10	1	-	2
\$60.00 and under \$62.50 -----	5	12	2	-	41	13	5	3	-	1
\$62.50 and under \$65.00 -----	3	5	-	-	12	4	8	-	1	1
\$65.00 and under \$67.50 -----	1	5	-	-	16	7	3	-	-	-
\$67.50 and under \$70.00 -----	1	6	-	-	4	3	9	-	-	1
\$70.00 and under \$72.50 -----	-	6	-	-	5	2	1	1	-	-
\$72.50 and under \$75.00 -----	2	2	-	-	3	1	2	-	1	-
\$75.00 and under \$77.50 -----	1	1	-	-	1	2	5	-	-	1
\$77.50 and under \$80.00 -----	-	1	-	-	2	1	6	-	1	3
\$80.00 and under \$82.50 -----	-	1	-	-	2	2	2	1	1	-
\$82.50 and over -----	3	2	-	-	2	4	3	-	1	1
Establishments having no specified minimum -----	75	24	6	5	114	60	41	26	5	9
Establishments which did not employ workers in this category -----	52	67	27	36	201	86	51	32	45	36
Information not available -----	-	1	-	-	-	1	1	-	-	-
	Other inexperienced clerical workers <sup>3</sup>									
Established having a specified minimum -----	139	118	9	41	283	178	133	75	37	35
Under \$40.00 -----	2	5	-	1	1	-	2	6	7	-
\$40.00 and under \$42.50 -----	7	8	2	16	1	20	12	26	15	4
\$42.50 and under \$45.00 -----	11	6	1	5	1	8	2	8	4	1
\$45.00 and under \$47.50 -----	20	8	1	11	21	35	14	11	4	5
\$47.50 and under \$50.00 -----	29	10	2	3	20	15	7	6	2	2
\$50.00 and under \$52.50 -----	33	19	1	3	73	30	19	6	1	9
\$52.50 and under \$55.00 -----	9	6	-	-	22	9	10	2	-	2
\$55.00 and under \$57.50 -----	10	13	-	2	48	17	11	4	-	3
\$57.50 and under \$60.00 -----	3	4	-	-	21	10	14	1	-	-
\$60.00 and under \$62.50 -----	5	11	2	-	36	11	2	4	-	3
\$62.50 and under \$65.00 -----	2	5	-	-	6	4	10	-	1	-
\$65.00 and under \$67.50 -----	-	5	-	-	12	3	3	-	-	-
\$67.50 and under \$70.00 -----	2	8	-	-	2	4	8	-	-	1
\$70.00 and under \$72.50 -----	-	4	-	-	8	2	-	-	-	-
\$72.50 and under \$75.00 -----	-	1	-	-	2	1	3	-	1	-
\$75.00 and under \$77.50 -----	2	1	-	-	4	2	5	-	-	1
\$77.50 and under \$80.00 -----	-	1	-	-	-	1	6	-	-	3
\$80.00 and under \$82.50 -----	-	1	-	-	2	2	2	1	2	-
\$82.50 and over -----	4	2	-	-	3	4	3	-	-	1
Establishments having no specified minimum -----	82	24	19	7	135	84	46	25	5	10
Establishments which did not employ workers in this category -----	37	54	8	14	147	47	31	35	41	31
Information not available -----	-	1	-	-	-	1	1	-	-	-

See footnotes at end of table.

Table B-1. Minimum entrance salaries<sup>1</sup> for women office workers—all industries—Continued(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	South													
	Balti- more <sup>2</sup>	Chatta- nooga <sup>2</sup>	Dallas	Fort Worth	Jack- sonville <sup>2</sup>	Little Rock- North Little Rock <sup>2</sup>	Louis- ville	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Oklahoma City	Raleigh	San Antonio <sup>2</sup>	Wash- ington <sup>2</sup>	Wil- mington <sup>2</sup>
Establishments studied -----	184	94	212	122	116	73	149	180	93	108	62	105	219	89
	Inexperienced typists													
Establishments having a specified minimum -----	94	21	72	40	43	28	63	57	21	24	20	28	83	44
Under \$40.00 -----	1	1	-	-	1	4	4	4	2	1	3	1	-	1
\$40.00 and under \$42.50 -----	5	5	7	15	6	8	8	11	4	7	5	10	6	6
\$42.50 and under \$45.00 -----	8	5	10	5	3	4	3	3	-	2	3	4	1	1
\$45.00 and under \$47.50 -----	14	3	12	4	7	2	9	10	3	3	2	2	8	3
\$47.50 and under \$50.00 -----	5	1	8	2	4	2	2	4	4	2	2	-	-	2
\$50.00 and under \$52.50 -----	22	2	9	5	13	4	12	10	4	2	3	5	19	4
\$52.50 and under \$55.00 -----	7	2	4	2	3	2	2	3	-	2	1	2	6	4
\$55.00 and under \$57.50 -----	6	1	5	2	3	1	8	1	-	1	-	1	15	8
\$57.50 and under \$60.00 -----	7	-	3	1	-	-	2	5	-	1	1	1	8	5
\$60.00 and under \$62.50 -----	1	-	2	2	1	-	4	1	1	3	-	1	4	1
\$62.50 and under \$65.00 -----	4	-	3	-	-	-	-	3	1	-	-	1	7	1
\$65.00 and under \$67.50 -----	2	-	4	1	-	-	-	-	1	-	-	-	4	-
\$67.50 and under \$70.00 -----	2	-	1	-	-	1	3	-	-	-	-	-	1	-
\$70.00 and under \$72.50 -----	1	-	2	-	1	-	3	1	-	-	-	1	1	-
\$72.50 and under \$75.00 -----	4	-	1	-	1	-	1	-	-	-	-	-	1	1
\$75.00 and under \$77.50 -----	2	1	-	1	-	-	1	1	-	-	-	-	2	2
\$77.50 and under \$80.00 -----	3	-	-	-	-	-	-	-	-	-	-	-	-	1
\$80.00 and under \$82.50 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$82.50 and over -----	-	-	1	-	-	-	1	-	1	-	-	-	-	4
Establishments having no specified minimum -----	22	6	32	27	27	8	22	27	17	7	3	7	43	8
Establishments which did not employ workers in this category -----	68	67	108	54	46	37	64	95	55	77	39	70	93	37
Information not available -----	-	-	-	1	-	-	-	1	-	-	-	-	-	-
	Other inexperienced clerical workers <sup>3</sup>													
Establishments having a specified minimum -----	100	34	96	52	50	47	89	74	28	47	35	39	90	52
Under \$40.00 -----	1	1	1	2	3	5	8	6	4	5	5	1	-	-
\$40.00 and under \$42.50 -----	18	12	16	25	10	18	18	15	9	13	10	15	7	9
\$42.50 and under \$45.00 -----	6	7	16	2	2	4	4	6	-	3	4	5	2	1
\$45.00 and under \$47.50 -----	11	3	15	5	8	3	12	14	3	6	6	3	12	6
\$47.50 and under \$50.00 -----	8	2	8	2	6	3	3	5	-	1	1	1	5	6
\$50.00 and under \$52.50 -----	19	4	6	7	11	9	17	10	5	7	7	7	23	8
\$52.50 and under \$55.00 -----	7	1	8	2	3	2	7	3	-	5	1	2	9	4
\$55.00 and under \$57.50 -----	8	1	3	2	3	1	4	3	-	2	-	1	11	6
\$57.50 and under \$60.00 -----	4	-	8	1	-	1	3	4	-	-	1	-	9	3
\$60.00 and under \$62.50 -----	4	2	5	1	3	-	2	3	-	3	-	1	4	1
\$62.50 and under \$65.00 -----	1	-	2	-	-	-	1	1	1	1	-	-	3	1
\$65.00 and under \$67.50 -----	1	-	4	1	-	-	-	-	1	1	-	-	1	1
\$67.50 and under \$70.00 -----	2	-	3	-	1	1	3	-	-	-	-	-	2	-
\$70.00 and under \$72.50 -----	2	-	-	-	-	-	3	2	-	-	-	2	-	-
\$72.50 and under \$75.00 -----	4	-	-	1	-	-	1	-	-	-	-	-	-	-
\$75.00 and under \$77.50 -----	2	1	-	1	-	-	1	1	-	-	-	-	2	1
\$77.50 and under \$80.00 -----	2	-	-	-	-	-	-	-	-	-	-	-	-	1
\$80.00 and under \$82.50 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$82.50 and over -----	-	-	1	-	-	-	2	1	1	1	-	1	-	4
Establishments having no specified minimum -----	25	18	38	26	32	14	24	32	22	24	10	9	47	12
Establishments which did not employ workers in this category -----	59	42	78	43	34	12	36	73	43	37	17	57	82	25
Information not available -----	-	-	-	1	-	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table B-1. Minimum entrance salaries<sup>1</sup> for women office workers—all industries—Continued(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	North Central												
	Chicago <sup>2</sup>	Cleveland <sup>2</sup>	Columbus	Davenport-Rock Island-Moline	Detroit <sup>2</sup>	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha <sup>2</sup>	St. Louis <sup>2</sup>	Toledo	Waterloo	Wichita
Establishments studied -----	466	269	140	83	275	63	185	255	111	244	121	44	68
	Inexperienced typists												
Establishments having a specified minimum -----	246	146	61	33	142	12	93	141	50	133	46	13	22
Under \$40.00 -----	2	-	-	-	2	-	-	-	1	-	-	-	1
\$40.00 and under \$42.50 -----	1	4	1	-	5	2	2	4	5	8	1	5	6
\$42.50 and under \$45.00 -----	-	2	4	1	2	1	2	16	2	12	-	-	-
\$45.00 and under \$47.50 -----	1	8	10	1	9	2	6	27	8	16	4	1	3
\$47.50 and under \$50.00 -----	1	2	6	6	4	3	10	19	-	6	1	2	-
\$50.00 and under \$52.50 -----	19	22	15	7	18	1	27	31	16	17	7	2	2
\$52.50 and under \$55.00 -----	14	10	3	2	12	2	8	11	6	13	8	-	-
\$55.00 and under \$57.50 -----	46	20	4	2	12	-	11	5	4	11	4	-	2
\$57.50 and under \$60.00 -----	28	24	4	-	15	1	12	12	5	9	6	-	4
\$60.00 and under \$62.50 -----	44	17	3	2	15	-	1	1	1	8	5	1	1
\$62.50 and under \$65.00 -----	22	12	2	-	10	-	4	4	1	6	5	-	-
\$65.00 and under \$67.50 -----	15	8	5	9	6	-	5	2	-	5	1	2	-
\$67.50 and under \$70.00 -----	7	1	-	-	6	-	2	3	1	5	1	-	1
\$70.00 and under \$72.50 -----	13	2	1	-	4	-	-	1	-	4	-	-	1
\$72.50 and under \$75.00 -----	4	2	-	1	7	-	-	1	-	1	-	-	-
\$75.00 and under \$77.50 -----	7	2	3	2	3	-	3	-	-	4	1	-	-
\$77.50 and under \$80.00 -----	2	7	-	-	1	-	-	-	-	2	1	-	-
\$80.00 and under \$82.50 -----	2	1	-	-	2	-	-	-	-	1	-	-	-
\$82.50 and over -----	18	2	-	-	9	-	-	4	-	6	-	-	-
Establishments having no specified minimum -----	101	37	18	7	45	10	31	56	18	56	21	4	5
Establishments which did not employ workers in this category -----	119	85	61	43	88	41	61	58	43	55	54	27	41
Information not available -----	-	1	-	-	-	-	-	-	-	-	-	-	-
	Other inexperienced clerical workers <sup>3</sup>												
Establishments having a specified minimum -----	261	164	77	54	165	30	102	144	61	149	57	32	25
Under \$40.00 -----	2	1	-	3	3	2	1	-	3	-	-	2	1
\$40.00 and under \$42.50 -----	2	10	2	5	9	7	5	10	6	17	1	13	5
\$42.50 and under \$45.00 -----	1	-	7	4	7	5	6	23	5	12	-	2	-
\$45.00 and under \$47.50 -----	6	17	15	5	12	6	11	36	9	17	8	5	3
\$47.50 and under \$50.00 -----	7	7	5	10	3	12	12	12	1	10	3	4	-
\$50.00 and under \$52.50 -----	31	22	18	14	20	3	23	25	17	19	11	4	4
\$52.50 and under \$55.00 -----	22	12	4	2	15	2	7	9	6	13	7	-	1
\$55.00 and under \$57.50 -----	48	17	4	2	12	1	13	4	7	14	7	-	2
\$57.50 and under \$60.00 -----	31	30	5	-	12	1	8	7	4	7	5	-	2
\$60.00 and under \$62.50 -----	32	16	3	2	21	-	6	4	1	10	4	-	1
\$62.50 and under \$65.00 -----	14	9	2	-	11	-	3	3	1	1	4	-	2
\$65.00 and under \$67.50 -----	17	5	7	9	7	-	2	1	-	3	4	2	1
\$67.50 and under \$70.00 -----	5	3	-	-	3	-	2	4	1	5	-	-	-
\$70.00 and under \$72.50 -----	7	2	1	-	3	-	-	-	-	5	-	-	1
\$72.50 and under \$75.00 -----	4	1	-	1	4	-	-	3	-	1	1	-	-
\$75.00 and under \$77.50 -----	12	2	4	1	3	-	3	-	-	3	2	-	-
\$77.50 and under \$80.00 -----	3	6	-	-	1	-	-	1	-	2	-	-	-
\$80.00 and under \$82.50 -----	2	1	-	-	2	-	-	1	-	3	-	-	-
\$82.50 and over -----	15	3	-	1	10	-	-	1	-	7	-	-	2
Establishments having no specified minimum -----	112	39	35	9	53	14	41	61	24	62	24	5	7
Establishments which did not employ workers in this category -----	93	65	28	20	57	19	42	50	26	33	40	7	36
Information not available -----	-	1	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-1. Minimum entrance salaries<sup>1</sup> for women office workers—all industries—Continued(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	West				
	Los Angeles— Long Beach <sup>2</sup>	Salt Lake City	San Fran- cisco— Oakland <sup>2</sup>	Seattle <sup>2</sup>	Spokane
Establishments studied .....	329	103	260	145	67
Inexperienced typists					
Establishments having a specified minimum .....	179	38	132	60	15
Under \$40.00 .....	-	-	-	-	-
\$40.00 and under \$42.50 .....	-	12	-	-	1
\$42.50 and under \$45.00 .....	-	5	-	1	2
\$45.00 and under \$47.50 .....	2	1	-	6	1
\$47.50 and under \$50.00 .....	2	1	2	3	1
\$50.00 and under \$52.50 .....	7	7	8	13	2
\$52.50 and under \$55.00 .....	9	1	14	10	1
\$55.00 and under \$57.50 .....	14	3	9	4	1
\$57.50 and under \$60.00 .....	22	4	16	4	2
\$60.00 and under \$62.50 .....	20	2	14	1	1
\$62.50 and under \$65.00 .....	30	-	17	4	1
\$65.00 and under \$67.50 .....	12	-	12	2	-
\$67.50 and under \$70.00 .....	5	-	6	-	-
\$70.00 and under \$72.50 .....	4	-	8	4	-
\$72.50 and under \$75.00 .....	8	-	5	2	-
\$75.00 and under \$77.50 .....	7	-	3	2	-
\$77.50 and under \$80.00 .....	5	1	3	3	1
\$80.00 and under \$82.50 .....	8	-	3	-	-
\$82.50 and over .....	24	1	12	1	1
Establishments having no specified minimum .....	54	24	60	20	12
Establishments which did not employ workers in this category .....	96	41	68	64	40
Information not available .....	-	-	-	1	-
Other inexperienced clerical workers <sup>3</sup>					
Establishments having a specified minimum .....	185	49	139	67	19
Under \$40.00 .....	-	-	-	-	-
\$40.00 and under \$42.50 .....	-	16	-	-	2
\$42.50 and under \$45.00 .....	-	4	-	4	2
\$45.00 and under \$47.50 .....	3	4	1	7	3
\$47.50 and under \$50.00 .....	5	1	7	3	1
\$50.00 and under \$52.50 .....	17	10	12	13	6
\$52.50 and under \$55.00 .....	11	3	12	8	-
\$55.00 and under \$57.50 .....	13	3	7	6	1
\$57.50 and under \$60.00 .....	23	4	18	6	2
\$60.00 and under \$62.50 .....	18	2	15	6	-
\$62.50 and under \$65.00 .....	26	-	13	4	-
\$65.00 and under \$67.50 .....	10	-	15	3	1
\$67.50 and under \$70.00 .....	6	-	10	-	-
\$70.00 and under \$72.50 .....	3	-	4	3	-
\$72.50 and under \$75.00 .....	6	1	2	1	-
\$75.00 and under \$77.50 .....	9	-	4	-	-
\$77.50 and under \$80.00 .....	1	-	4	3	1
\$80.00 and under \$82.50 .....	14	-	3	-	-
\$82.50 and over .....	20	1	12	-	-
Establishments having no specified minimum .....	56	24	59	22	13
Establishments which did not employ workers in this category .....	88	30	62	55	35
Information not available .....	-	-	-	1	-

<sup>1</sup> These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks. Data are presented for all standard workweeks combined.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.<sup>3</sup> Excludes subclerical jobs such as messenger or office girl.

Table B-2. Minimum entrance salaries<sup>1</sup> for women office workers—manufacturing(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	Northeast									
	Boston	Buffalo	Burlington	Manchester	New York City	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
Establishments studied	86	108	18	36	173	129	86	77	51	48
Inexperienced typists										
Establishments having a specified minimum	49	69	3	13	77	69	57	38	17	25
Under \$40.00	-	-	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	1	-	1	4	-	2	3	9	11	2
\$42.50 and under \$45.00	3	2	-	2	-	-	-	4	2	-
\$45.00 and under \$47.50	8	4	-	2	1	11	1	8	1	1
\$47.50 and under \$50.00	5	3	-	-	1	3	3	2	2	1
\$50.00 and under \$52.50	16	14	-	5	16	12	6	6	-	7
\$52.50 and under \$55.00	4	4	-	-	2	3	4	2	-	4
\$55.00 and under \$57.50	4	8	-	-	15	6	3	3	-	2
\$57.50 and under \$60.00	1	3	-	-	9	7	7	-	-	2
\$60.00 and under \$62.50	1	10	2	-	13	10	3	3	-	1
\$62.50 and under \$65.00	2	3	-	-	6	1	6	-	-	1
\$65.00 and under \$67.50	1	4	-	-	5	4	2	-	-	-
\$67.50 and under \$70.00	1	5	-	-	2	3	5	-	-	-
\$70.00 and under \$72.50	-	5	-	-	3	2	1	1	-	-
\$72.50 and under \$75.00	1	1	-	-	-	-	1	-	-	-
\$75.00 and under \$77.50	1	1	-	-	-	2	4	-	-	1
\$77.50 and under \$80.00	-	1	-	-	2	1	5	-	-	3
\$80.00 and under \$82.50	-	-	-	-	-	1	2	-	1	-
\$82.50 and over	-	1	-	-	2	1	1	-	-	-
Establishments having no specified minimum	30	17	3	3	31	27	15	21	3	6
Establishments which did not employ workers in this category	7	21	12	20	65	33	14	18	31	17
Information not available	-	1	-	-	-	-	-	-	-	-
Other inexperienced clerical workers <sup>2</sup>										
Establishments having a specified minimum	47	69	5	21	82	77	63	33	19	23
Under \$40.00	-	-	-	-	-	-	-	1	-	-
\$40.00 and under \$42.50	1	-	1	9	-	3	4	9	11	2
\$42.50 and under \$45.00	4	2	-	3	-	1	-	3	3	-
\$45.00 and under \$47.50	9	4	-	5	4	10	3	5	2	2
\$47.50 and under \$50.00	4	7	1	-	2	5	2	2	2	2
\$50.00 and under \$52.50	15	14	1	3	25	14	7	5	-	6
\$52.50 and under \$55.00	4	3	-	-	2	4	4	1	-	1
\$55.00 and under \$57.50	4	8	-	1	11	11	5	3	-	3
\$57.50 and under \$60.00	-	3	-	-	12	7	8	-	-	-
\$60.00 and under \$62.50	1	8	2	-	12	6	2	4	-	3
\$62.50 and under \$65.00	2	3	-	-	3	3	8	-	-	-
\$65.00 and under \$67.50	-	4	-	-	4	2	2	-	-	-
\$67.50 and under \$70.00	1	6	-	-	-	4	5	-	-	-
\$70.00 and under \$72.50	-	3	-	-	3	2	-	-	-	-
\$72.50 and under \$75.00	-	1	-	-	-	-	1	-	-	-
\$75.00 and under \$77.50	2	1	-	-	3	2	4	-	-	1
\$77.50 and under \$80.00	-	1	-	-	-	1	5	-	-	3
\$80.00 and under \$82.50	-	-	-	-	-	1	2	-	1	-
\$82.50 and over	-	1	-	-	1	1	1	-	-	-
Establishments having no specified minimum	32	16	9	3	38	39	16	19	3	7
Establishments which do not employ workers in this category	7	22	4	12	53	13	7	25	29	18
Information not available	-	1	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-2. Minimum entrance salaries<sup>1</sup> for women office workers—manufacturing—Continued(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	South													
	Balti- more	Chatta- nooga	Dallas	Fort Worth	Jack- sonville	Little Rock— North Little Rock	Louis- ville	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	San Antonio	Wash- ington	Wil- mington
Establishments studied	74	53	70	48	39	32	73	54	34	29	22	38	46	50
Inexperienced typists														
Establishments having a specified minimum	42	11	20	15	7	9	40	12	9	5	6	8	13	27
Under \$40.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	3	2	-	3	-	4	2	1	2	-	-	3	1	-
\$42.50 and under \$45.00	1	2	1	-	1	-	-	-	-	1	1	-	-	-
\$45.00 and under \$47.50	2	2	1	3	-	2	8	4	-	1	1	-	-	3
\$47.50 and under \$50.00	-	1	3	1	-	-	2	-	2	-	-	-	-	1
\$50.00 and under \$52.50	10	1	4	1	5	2	6	2	2	2	3	4	4	-
\$52.50 and under \$55.00	7	1	2	1	-	1	2	1	-	-	1	1	1	3
\$55.00 and under \$57.50	2	1	1	2	1	-	6	1	-	-	-	1	3	7
\$57.50 and under \$60.00	3	-	1	1	-	-	2	1	-	-	1	-	2	5
\$60.00 and under \$62.50	-	-	1	1	-	-	4	1	-	1	-	-	1	1
\$62.50 and under \$65.00	3	-	2	-	-	-	-	-	1	-	-	-	-	1
\$65.00 and under \$67.50	1	-	3	1	-	-	-	-	1	-	-	-	1	-
\$67.50 and under \$70.00	1	-	-	-	-	-	3	-	-	-	-	-	-	-
\$70.00 and under \$72.50	1	-	-	-	-	-	2	-	-	-	-	-	-	-
\$72.50 and under \$75.00	3	-	-	-	-	-	1	-	-	-	-	-	-	1
\$75.00 and under \$77.50	2	1	-	1	-	-	-	-	-	-	-	-	-	2
\$77.50 and under \$80.00	3	-	-	-	-	-	-	-	-	-	-	-	-	1
\$80.00 and under \$82.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$82.50 and over	-	-	1	-	-	-	1	-	1	-	-	-	-	2
Establishments having no specified minimum	8	5	9	11	14	2	13	11	5	1	-	2	13	6
Establishments which did not employ workers in this category	24	37	41	21	18	21	20	31	20	23	16	28	20	17
Information not available	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Other inexperienced clerical workers <sup>2</sup>														
Establishments having a specified minimum	39	18	28	21	7	20	49	16	10	11	12	14	16	30
Under \$40.00	-	-	-	-	-	-	1	-	-	-	-	-	-	-
\$40.00 and under \$42.50	3	7	-	5	-	8	4	2	3	1	2	4	1	2
\$42.50 and under \$45.00	1	3	2	1	1	1	1	-	-	1	1	1	-	-
\$45.00 and under \$47.50	-	2	5	3	1	2	10	5	-	2	2	1	-	4
\$47.50 and under \$50.00	5	1	1	1	-	1	1	-	2	-	-	-	1	3
\$50.00 and under \$52.50	9	-	6	3	3	6	11	2	2	5	5	5	7	3
\$52.50 and under \$55.00	6	1	2	1	1	1	4	-	-	1	1	1	2	3
\$55.00 and under \$57.50	2	1	1	2	1	-	4	3	-	-	-	1	2	5
\$57.50 and under \$60.00	2	-	4	1	-	1	2	1	-	-	1	-	2	3
\$60.00 and under \$62.50	1	2	3	1	-	-	2	2	-	1	-	1	-	1
\$62.50 and under \$65.00	1	-	1	-	-	-	1	1	1	-	-	-	-	1
\$65.00 and under \$67.50	-	-	2	1	-	-	-	-	1	-	-	-	1	1
\$67.50 and under \$70.00	-	-	-	-	-	-	2	-	-	-	-	-	-	-
\$70.00 and under \$72.50	2	-	-	-	-	-	2	-	-	-	-	-	-	-
\$72.50 and under \$75.00	3	-	-	1	-	-	1	-	-	-	-	-	-	-
\$75.00 and under \$77.50	2	1	-	1	-	-	1	-	-	-	-	-	-	1
\$77.50 and under \$80.00	2	-	-	-	-	-	-	-	-	-	-	-	-	1
\$80.00 and under \$82.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$82.50 and over	-	-	1	-	-	-	2	-	1	-	-	-	-	2
Establishments having no specified minimum	11	14	12	10	19	5	13	14	6	4	4	3	16	6
Establishments which do not employ workers in this category	24	21	30	16	13	7	11	24	18	14	6	21	14	14
Information not available	-	-	-	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-2. Minimum entrance salaries<sup>1</sup> for women office workers—manufacturing—Continued(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	North Central												
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha	St. Louis	Toledo	Waterloo	Wichita
Establishments studied	180	129	64	47	96	32	92	94	42	102	62	22	24
	Inexperienced typists												
Establishments having a specified minimum	113	82	28	24	63	8	54	52	22	68	30	9	9
Under \$40.00	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40.00 and under \$42.50	-	1	1	-	-	2	-	-	1	3	-	4	1
\$42.50 and under \$45.00	-	-	1	-	-	-	1	2	-	1	-	-	-
\$45.00 and under \$47.50	-	4	3	1	-	1	4	6	1	7	2	1	-
\$47.50 and under \$50.00	1	-	3	3	-	2	2	8	-	4	-	2	-
\$50.00 and under \$52.50	5	8	7	6	6	-	16	14	9	10	3	-	1
\$52.50 and under \$55.00	7	4	-	-	1	2	4	6	4	7	7	-	-
\$55.00 and under \$57.50	15	6	1	1	6	-	10	5	3	6	3	-	2
\$57.50 and under \$60.00	11	18	3	-	8	1	9	6	2	6	5	-	2
\$60.00 and under \$62.50	20	15	2	2	7	-	-	-	1	6	3	-	1
\$62.50 and under \$65.00	12	8	2	-	4	-	3	2	-	3	3	-	-
\$65.00 and under \$67.50	8	4	1	8	4	-	1	-	-	3	1	2	-
\$67.50 and under \$70.00	4	1	-	-	5	-	1	1	1	4	-	-	1
\$70.00 and under \$72.50	11	1	1	-	4	-	-	-	-	-	-	-	1
\$72.50 and under \$75.00	1	2	-	1	6	-	-	1	-	-	1	-	-
\$75.00 and under \$77.50	6	1	3	2	3	-	3	-	-	3	1	-	-
\$77.50 and under \$80.00	1	7	-	-	1	-	-	-	-	1	1	-	-
\$80.00 and under \$82.50	1	-	-	-	1	-	-	-	-	1	-	-	-
\$82.50 and over	10	2	-	-	7	-	-	1	-	3	-	-	-
Establishments having no specified minimum	43	17	12	4	14	4	18	23	8	21	10	2	2
Establishments which did not employ workers in this category	24	30	24	19	19	20	20	19	12	13	22	11	13
Information not available	-	-	-	-	-	-	-	-	-	-	-	-	-
	Other inexperienced clerical workers <sup>2</sup>												
Establishments having a specified minimum	110	86	32	33	66	18	55	48	24	69	33	18	10
Under \$40.00	-	-	-	-	-	1	1	-	-	-	-	-	-
\$40.00 and under \$42.50	-	1	1	3	-	5	-	-	1	3	1	7	1
\$42.50 and under \$45.00	-	-	1	1	-	2	2	3	-	1	-	1	-
\$45.00 and under \$47.50	1	6	4	5	1	3	6	12	1	11	3	4	-
\$47.50 and under \$50.00	1	2	3	3	1	1	3	6	1	7	1	3	-
\$50.00 and under \$52.50	8	10	8	7	7	2	16	9	10	9	3	1	2
\$52.50 and under \$55.00	6	5	-	1	5	2	3	5	4	6	6	-	-
\$55.00 and under \$57.50	17	7	-	1	3	1	9	4	4	7	5	-	2
\$57.50 and under \$60.00	16	19	4	-	7	1	6	3	1	3	3	-	1
\$60.00 and under \$62.50	14	14	2	-	8	-	2	1	1	6	3	-	1
\$62.50 and under \$65.00	9	6	1	-	6	-	2	2	-	1	3	-	1
\$65.00 and under \$67.50	9	2	3	8	6	-	1	-	-	2	2	2	1
\$67.50 and under \$70.00	2	3	-	-	3	-	1	1	1	4	-	-	-
\$70.00 and under \$72.50	7	1	1	-	3	-	-	-	-	-	-	-	1
\$72.50 and under \$75.00	1	1	-	1	4	-	-	1	-	-	1	-	-
\$75.00 and under \$77.50	6	1	4	1	3	-	3	-	-	3	2	-	-
\$77.50 and under \$80.00	1	6	-	-	1	-	-	-	-	1	-	-	-
\$80.00 and under \$82.50	1	-	-	-	1	-	-	-	-	1	-	-	-
\$82.50 and over	11	2	-	-	7	-	-	1	-	4	-	-	-
Establishments having no specified minimum	46	20	18	4	19	5	20	24	11	22	13	2	2
Establishments which did not employ workers in this category	24	23	14	10	11	9	17	22	7	11	16	2	12
Information not available	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-2. Minimum entrance salaries<sup>1</sup> for women office workers—manufacturing—Continued(Distribution of establishments studied by minimum starting (hiring) salary<sup>1</sup> for selected occupations, late 1960 and early 1961)

Minimum weekly straight-time salary <sup>1</sup>	West				
	Los Angeles— Long Beach	Salt Lake City	San Fran- cisco— Oakland	Seattle	Spokane
Establishments studied .....	119	36	85	51	23
Inexperienced typists					
Establishments having a specified minimum .....	75	18	47	20	4
Under \$40.00 .....	-	-	-	-	-
\$40.00 and under \$42.50 .....	-	5	-	-	-
\$42.50 and under \$45.00 .....	-	1	-	-	-
\$45.00 and under \$47.50 .....	-	-	-	-	-
\$47.50 and under \$50.00 .....	-	1	-	1	-
\$50.00 and under \$52.50 .....	1	3	-	5	2
\$52.50 and under \$55.00 .....	1	1	-	5	-
\$55.00 and under \$57.50 .....	4	1	2	1	-
\$57.50 and under \$60.00 .....	7	4	5	1	1
\$60.00 and under \$62.50 .....	10	1	6	-	-
\$62.50 and under \$65.00 .....	14	-	8	2	-
\$65.00 and under \$67.50 .....	7	-	6	-	-
\$67.50 and under \$70.00 .....	4	-	1	-	-
\$70.00 and under \$72.50 .....	2	-	4	1	-
\$72.50 and under \$75.00 .....	7	-	3	1	-
\$75.00 and under \$77.50 .....	6	-	3	1	-
\$77.50 and under \$80.00 .....	4	-	1	2	-
\$80.00 and under \$82.50 .....	2	-	2	-	-
\$82.50 and over .....	6	1	6	-	1
Establishments having no specified minimum .....	18	2	17	7	4
Establishments which did not employ workers in this category .....	26	16	21	24	15
Information not available .....	-	-	-	-	-
Other inexperienced clerical workers <sup>2</sup>					
Establishments having a specified minimum .....	72	22	46	20	3
Under \$40.00 .....	-	-	-	-	-
\$40.00 and under \$42.50 .....	-	7	-	-	-
\$42.50 and under \$45.00 .....	-	1	-	-	-
\$45.00 and under \$47.50 .....	-	2	-	1	-
\$47.50 and under \$50.00 .....	-	-	-	-	-
\$50.00 and under \$52.50 .....	2	4	1	5	2
\$52.50 and under \$55.00 .....	1	2	-	3	-
\$55.00 and under \$57.50 .....	8	1	2	4	-
\$57.50 and under \$60.00 .....	6	3	6	2	1
\$60.00 and under \$62.50 .....	7	1	6	1	-
\$62.50 and under \$65.00 .....	15	-	7	1	-
\$65.00 and under \$67.50 .....	5	-	7	-	-
\$67.50 and under \$70.00 .....	4	-	4	-	-
\$70.00 and under \$72.50 .....	-	-	1	1	-
\$72.50 and under \$75.00 .....	6	-	-	-	-
\$75.00 and under \$77.50 .....	9	-	3	-	-
\$77.50 and under \$80.00 .....	1	-	1	2	-
\$80.00 and under \$82.50 .....	1	-	2	-	-
\$82.50 and over .....	7	1	6	-	-
Establishments having no specified minimum .....	19	2	17	8	4
Establishments which did not employ workers in this category .....	28	12	22	23	16
Information not available .....	-	-	-	-	-

<sup>1</sup> These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks. Data are presented for all standard workweeks combined.<sup>2</sup> Excludes subclerical jobs such as messenger or office girl.







Table B-6. Scheduled weekly hours—wholesale trade

(Percent of office and plant workers employed in wholesale trade establishments by scheduled hours of work per week, late 1960 and early 1961)

Labor market	Office workers <sup>1</sup>							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total <sup>2</sup>			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total <sup>2</sup>		Total <sup>2</sup>	42	44	48	Over 48	
<b>Northeast:</b>																	
Boston .....	1	5	27	9	47	51	1	-	1	3	82	15	-	4	3	-	
New York City .....	43	9	34	1	90	10	-	7	10	19	81	-	-	-	-	-	
Philadelphia .....	7	6	21	15	48	52	-	-	( <sup>3</sup> )	1	87	12	4	-	-	-	
Pittsburgh .....	-	2	4	10	15	85	-	( <sup>3</sup> )	-	( <sup>3</sup> )	78	22	-	-	9	9	
<b>South:</b>																	
Baltimore .....	-	3	4	8	15	85	-	-	3	3	87	10	-	-	-	-	
Washington .....	2	-	9	-	14	81	5	1	-	1	88	11	3	5	-	-	
<b>North Central:</b>																	
Chicago .....	3	1	17	7	30	68	2	5	1	6	85	10	-	-	2	3	
Cleveland .....	2	-	6	2	11	84	5	-	2	2	88	10	-	9	-	2	
Detroit .....	1	-	4	8	12	88	-	-	-	2	91	7	-	-	4	-	
Minneapolis-St. Paul .....	-	1	6	-	7	93	-	-	-	-	95	5	-	5	-	-	
St. Louis .....	-	-	11	-	12	88	-	-	-	-	98	2	-	2	-	-	
<b>West:</b>																	
Los Angeles-Long Beach .....	-	-	7	6	13	87	-	2	2	4	94	2	-	-	-	-	
San Francisco-Oakland .....	-	1	6	7	15	85	-	-	6	6	94	-	-	-	-	-	

<sup>1</sup> Data relate to all office workers and are not comparable with studies made prior to July 1957.<sup>2</sup> May include weekly schedules other than those presented separately.<sup>3</sup> Less than 0.5 percent.

Table B-7. Scheduled weekly hours—retail trade

(Percent of office and plant workers employed in retail trade establishments by scheduled hours of work per week, late 1960 and early 1961)

Labor market	Office workers <sup>1</sup>							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total <sup>2</sup>			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total <sup>2</sup>		Total <sup>2</sup>	42	44	48	Over 48	
<b>Northeast:</b>																	
Boston .....	15	5	12	5	73	27	( <sup>4</sup> )	5	18	39	47	14	1	-	9	-	
New York City <sup>3</sup> .....	23	17	29	( <sup>4</sup> )	76	24	( <sup>4</sup> )	8	12	24	68	9	1	5	1	-	
Philadelphia .....	6	-	23	3	36	63	1	1	4	12	79	9	5	-	5	-	
Pittsburgh .....	6	( <sup>4</sup> )	5	1	12	85	3	-	-	-	92	8	7	-	1	-	
Providence-Pawtucket .....	-	7	21	5	47	51	2	7	6	23	69	9	-	2	-	3	
<b>South:</b>																	
Baltimore .....	5	-	4	-	9	87	4	3	-	3	64	34	-	6	14	-	
Dallas .....	-	-	4	-	4	88	7	-	8	8	42	50	3	14	14	8	
New Orleans .....	-	-	3	-	4	82	14	-	-	8	50	41	5	4	24	3	
Washington <sup>3</sup> .....	1	-	5	-	7	86	7	2	3	5	63	33	-	8	17	3	
<b>North Central:</b>																	
Chicago .....	1	( <sup>4</sup> )	8	-	9	90	1	2	( <sup>4</sup> )	2	77	21	3	7	8	-	
Detroit .....	-	-	3	3	6	86	8	-	1	3	84	13	10	1	-	-	
Minneapolis-St. Paul .....	-	-	4	4	12	88	-	-	-	1	97	1	-	-	-	-	
<b>West:</b>																	
San Francisco-Oakland .....	( <sup>4</sup> )	-	12	7	19	81	-	-	10	10	90	-	-	-	-	-	
Seattle .....	-	-	-	-	-	100	-	-	-	-	100	-	-	-	-	-	

<sup>1</sup> Data relate to all office workers and are not comparable with studies made prior to July 1957.<sup>2</sup> May include weekly schedules other than those presented separately.<sup>3</sup> Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.<sup>4</sup> Less than 0.5 percent.

Table B-8. Scheduled weekly hours—finance<sup>1</sup>

(Percent of office workers employed in finance establishments by scheduled hours of work per week, late 1960 and early 1961)

Labor market	Office workers <sup>2</sup>						
	Under 40 hours					40 hours	Over 40 hours
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total <sup>3</sup>		
<b>Northeast:</b>							
Boston .....	10	16	35	9	95	5	-
New York City .....	54	11	8	-	88	12	-
Philadelphia .....	17	16	24	5	86	14	-
Pittsburgh .....	4	3	56	5	77	23	-
<b>South:</b>							
Baltimore .....	29	12	26	-	66	34	-
Dallas .....	3	3	3	14	35	65	-
Washington .....	14	-	27	18	66	34	1
<b>North Central:</b>							
Chicago .....	10	17	23	9	72	28	-
Cleveland .....	6	-	50	2	60	40	-
Detroit .....	( <sup>4</sup> )	7	10	10	36	64	-
Minneapolis-St. Paul .....	4	-	40	23	71	29	-
St. Louis .....	9	5	3	11	36	64	-
<b>West:</b>							
Los Angeles-Long Beach .....	-	3	15	15	37	63	-
San Francisco-Oakland .....	( <sup>4</sup> )	-	29	7	47	53	-

<sup>1</sup> Finance, insurance, and real estate.<sup>2</sup> Data relate to all office workers and are not comparable with studies made prior to July 1957.<sup>3</sup> May include weekly schedules other than those presented separately.<sup>4</sup> Less than 0.5 percent.

Table B-9. Scheduled weekly hours—services

(Percent of office and plant workers employed in service establishments by scheduled hours of work per week, late 1960 and early 1961)

Labor market	Office workers <sup>1</sup>							Plant workers									
	Under 40 hours					40 hours	Over 40 hours	Under 40 hours			40 hours	Over 40 hours					
	35	36 $\frac{1}{4}$	37 $\frac{1}{2}$	38 $\frac{3}{4}$	Total <sup>2</sup>			Under 37 $\frac{1}{2}$	37 $\frac{1}{2}$	Total <sup>2</sup>		Total <sup>2</sup>	42	44	45	48	Over 48
<b>Northeast:</b>																	
Boston .....	14	8	14	8	57	43	-	5	2	8	84	8	-	4	-	4	-
New York City .....	52	4	23	6	93	7	-	3	2	5	86	10	3	-	2	5	-
Philadelphia .....	3	8	47	10	70	29	1	8	5	13	73	14	-	3	1	3	5
<b>South:</b>																	
Washington .....	7	( <sup>3</sup> )	6	-	13	85	1	( <sup>3</sup> )	-	( <sup>3</sup> )	81	19	1	11	-	2	4
<b>North Central:</b>																	
Chicago .....	15	3	29	8	67	32	1	4	1	5	70	24	-	8	1	12	4
Detroit .....	20	-	23	-	43	54	3	5	4	8	82	10	-	-	-	3	4
<b>West:</b>																	
Los Angeles-Long Beach <sup>4</sup> .....	5	3	25	-	33	67	1	-	2	2	93	6	-	1	1	4	-

<sup>1</sup> Data relate to all office workers and are not comparable with studies made prior to July 1957.<sup>2</sup> May include weekly schedules other than those presented separately.<sup>3</sup> Less than 0.5 percent.<sup>4</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing." See footnote 12 to the table in appendix A.

Table B-10. Shift differential provisions—manufacturing

(Total plant workers in establishments having formal provisions<sup>1</sup> for late-shift operations, late 1960 and early 1961)

Shift operation and shift-pay differential	Percent of manufacturing plant workers									
	Northeast									
	Boston	Buffalo	Burlington	Manchester	New York City	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	82.2	92.2	81.6	53.3	63.2	85.6	98.6	73.3	73.3	85.8
With shift-pay differential	81.2	92.1	69.3	34.8	61.2	83.5	98.0	54.1	47.7	83.0
Uniform cents (per hour)	39.8	58.4	26.4	28.6	39.6	39.4	88.4	41.8	35.3	48.3
Under 5 cents	-	1.0	-	3.9	1.4	.9	1.8	7.9	-	-
5 and under 6 cents	8.4	3.2	9.2	17.1	4.1	8.7	1.0	4.6	2.5	15.3
6 and under 7 cents	1.6	2.8	-	-	1.8	2.3	9.4	3.3	-	7.8
7 and under 8 cents	-	2.6	-	-	3.3	6.9	2.2	5.2	10.8	9.4
8 and under 9 cents	3.0	23.8	-	-	1.3	7.9	58.9	4.3	-	9.2
9 and under 10 cents	1.4	2.9	-	-	-	.8	3.3	-	-	3.3
10 and under 11 cents	16.4	9.9	4.2	5.0	11.3	6.0	4.4	14.5	13.6	1.9
11 and under 12 cents	-	2.3	-	-	-	.8	.9	-	-	-
12 and under 13 cents	2.1	4.3	-	1.5	.7	2.5	5.5	2.0	2.9	1.3
13 and under 14 cents	.6	.8	-	-	8.0	2.0	-	-	-	-
14 and under 15 cents	.5	-	-	-	.1	-	.7	-	-	-
15 and under 16 cents	2.8	3.3	-	-	6.0	-	-	-	-	-
16 and under 20 cents	1.7	1.5	-	-	-	-	.2	-	5.6	-
20 cents and over	1.3	-	13.1	1.1	1.5	.7	-	-	-	-
Uniform percentage	39.9	27.0	42.9	6.2	20.4	40.6	9.6	10.0	11.0	34.8
Under 5 percent	-	.4	-	-	.7	-	-	-	-	-
5 percent	2.4	16.0	-	4.4	1.6	4.2	1.9	1.2	3.6	15.9
Over 5 and under 10 percent	6.1	1.3	3.3	-	1.9	9.5	.6	1.2	-	2.2
10 percent	29.3	9.2	39.5	1.8	12.6	27.0	6.6	7.6	7.4	15.6
Over 10 and under 15 percent	2.1	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	3.1	-	.5	-	-	1.1
Over 15 percent	-	-	-	-	.6	-	-	-	-	-
Other <sup>2</sup>	1.5	6.7	-	-	1.2	3.5	-	2.2	1.4	-
No shift-pay differential	.9	.1	12.3	18.5	1.9	2.1	.5	19.2	25.6	2.8
Third shift	75.5	89.1	73.5	42.5	50.4	82.8	97.6	62.0	42.6	78.8
With shift-pay differential	75.5	89.0	71.5	39.8	49.5	79.8	97.6	56.9	41.5	78.8
Uniform cents (per hour)	33.6	53.6	28.7	35.4	26.3	35.4	87.9	41.7	30.5	42.5
Under 5 cents	-	-	-	-	.7	.6	.6	-	-	-
5 and under 6 cents	-	.3	3.4	-	-	2.4	.5	2.3	1.8	-
6 and under 7 cents	-	-	-	-	1.2	-	-	2.0	-	-
7 and under 8 cents	5.7	1.0	-	17.8	.9	4.1	1.7	15.1	-	7.7
8 and under 9 cents	1.8	1.2	-	1.9	-	1.4	2.8	2.2	-	6.2
9 and under 10 cents	.6	4.8	-	-	-	.9	7.3	-	-	-
10 and under 11 cents	10.2	10.6	12.2	14.6	10.7	10.9	3.9	10.4	7.3	17.5
11 and under 12 cents	.8	1.8	-	-	-	-	1.4	-	-	-
12 and under 12½ cents	1.6	25.3	-	-	1.1	5.7	63.3	3.4	1.0	8.3
12½ and under 13 cents	3.5	1.2	-	-	2.4	-	3.9	-	-	-
13 and under 14 cents	-	.3	-	-	.2	.7	.9	-	-	-
14 and under 15 cents	1.1	-	-	-	.8	.9	.7	-	1.3	.9
15 and under 16 cents	4.2	3.8	-	-	4.1	1.9	.6	6.3	13.5	1.9
16 and under 17 cents	.9	.6	-	-	.3	3.5	.4	-	-	-
17 and under 20 cents	.6	1.3	-	-	2.2	2.3	-	-	-	-
20 cents and over	2.6	1.2	13.1	1.1	1.8	-	-	-	5.6	-
Uniform percentage	41.9	26.1	42.9	4.4	14.3	40.2	9.6	11.6	7.8	28.3
Under 7 percent	.9	-	-	-	.7	-	1.2	1.2	-	2.2
7 and under 8 percent	5.9	2.4	-	-	1.1	7.9	.6	1.2	-	2.5
8 and under 10 percent	-	.5	-	-	-	.9	-	-	-	-
10 percent	20.1	23.2	39.5	4.4	6.2	28.4	7.4	9.2	7.8	23.6
Over 10 and under 15 percent	1.7	-	-	-	-	.5	-	-	-	-
15 percent	13.3	-	3.3	-	5.7	2.4	.5	-	-	-
Over 15 percent	-	-	-	-	.6	-	-	-	-	-
Other <sup>2</sup>	-	9.3	-	-	8.9	4.2	-	3.6	3.3	8.0
No shift-pay differential	-	.1	2.0	2.6	.9	2.9	-	5.2	1.1	-

See footnotes at end of table.

Table B-10. Shift differential provisions—manufacturing—Continued

(Total plant workers in establishments having formal provisions<sup>1</sup> for late-shift operations, late 1960 and early 1961)

Shift operation and shift-pay differential	Percent of manufacturing plant workers													
	South													
	Balti- more	Chatta- nooga	Dallas	Fort Worth	Jack- sonville	Little Rock— North Little Rock	Louis- ville	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	San Antonio	Wash- ington	Wil- mington
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	86.3	86.6	72.6	83.3	75.2	72.3	88.1	79.5	86.4	78.3	72.4	52.5	83.7	94.8
With shift-pay differential	82.5	65.4	70.8	81.2	54.0	62.0	86.7	68.1	85.7	66.4	25.9	35.6	75.5	91.7
Uniform cents (per hour)	46.3	50.7	64.8	73.8	54.0	53.3	61.1	64.2	23.2	49.6	9.2	33.7	51.3	62.3
Under 5 cents	1.1	4.3	.7	1.0	1.7	1.5	-	-	7.9	-	-	3.0	1.1	.8
5 and under 6 cents	8.0	10.2	8.6	4.0	35.1	19.6	12.8	8.5	4.7	9.6	-	8.3	8.5	8.8
6 and under 7 cents	4.5	7.3	1.5	2.2	6.3	1.9	2.9	22.1	-	-	-	1.6	-	3.6
7 and under 8 cents	2.8	4.2	10.7	4.4	3.9	23.9	6.4	5.7	.6	2.3	-	-	2.8	4.9
8 and under 9 cents	22.4	16.9	5.0	3.7	-	8	9.3	15.6	3.9	-	-	-	-	6.4
9 and under 10 cents	.8	-	-	-	-	3.5	7.7	-	-	-	-	-	-	1.2
10 and under 11 cents	3.2	4.8	23.4	4.5	7.1	-	14.2	8.7	-	19.4	2.2	12.7	3.6	6.3
11 and under 12 cents	-	-	-	-	-	2.2	-	-	-	-	-	1.9	-	1.8
12 and under 13 cents	2.2	2.3	10.6	44.4	-	-	3.2	2.2	2.8	16.0	-	-	1.9	24.4
13 and under 14 cents	1.2	.7	-	2.9	-	-	2.9	-	.8	2.2	7.0	-	6.4	3.2
14 and under 15 cents	-	-	1.6	-	-	-	1.7	-	-	-	-	6.1	8.3	-
15 and under 16 cents	-	-	1.9	6.7	-	-	-	-	-	-	-	-	5.0	-
16 and under 20 cents	-	-	-	-	-	-	-	-	-	-	-	-	10.5	-
20 cents and over	-	-	.8	-	-	-	-	1.3	2.6	-	-	-	3.2	.9
Uniform percentage	27.8	12.4	6.0	7.3	-	8.7	19.5	3.6	62.5	14.6	16.7	-	8.6	24.5
Under 5 percent	-	-	-	-	-	-	-	3.6	-	-	-	-	-	-
5 percent	3.9	6.1	3.3	5.9	-	-	3.2	-	4.1	-	-	-	2.0	22.4
Over 5 and under 10 percent	6.6	-	-	-	-	-	2.2	-	58.4	-	-	-	-	2.1
10 percent	17.3	6.4	2.6	1.5	-	8.7	14.1	-	-	14.6	16.7	-	6.6	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other <sup>2</sup>	8.4	2.2	-	-	-	-	6.1	.3	-	2.2	-	1.9	15.6	4.9
No shift-pay differential	3.7	21.2	1.8	2.1	21.2	10.3	1.4	11.4	.8	11.9	46.5	17.0	8.2	3.1
Third shift	81.0	82.0	57.7	76.1	67.4	55.1	73.0	63.2	85.7	48.8	61.1	30.8	73.4	88.0
With shift-pay differential	79.8	69.3	57.7	75.4	53.6	52.9	72.7	53.7	84.9	48.8	28.8	20.1	68.2	85.4
Uniform cents (per hour)	43.9	56.8	43.8	23.2	53.6	44.1	47.8	50.9	22.4	34.2	12.1	20.1	44.0	54.9
Under 5 cents	-	1.6	-	-	-	-	-	-	3.0	-	-	-	1.1	.8
5 and under 6 cents	1.0	11.9	.9	2.0	19.5	4.7	.5	.7	6.3	7.5	7.7	-	3.8	1.1
6 and under 7 cents	-	-	.7	-	3.8	1.5	1.1	-	1.5	-	-	-	-	-
7 and under 8 cents	-	-	3.4	1.7	-	18.7	-	-	2.5	-	-	3.0	-	5.5
8 and under 9 cents	1.1	5.1	1.8	2.0	13.1	2.5	-	2.6	-	-	-	-	-	3.5
9 and under 10 cents	4.5	3.0	-	-	4.1	3.5	2.9	9.3	-	-	-	-	-	2.6
10 and under 11 cents	7.4	8.3	9.6	3.7	8.3	13.2	8.7	6.8	-	7.3	2.3	4.2	2.0	5.9
11 and under 12 cents	-	4.3	-	-	-	-	1.4	2.1	-	-	-	-	-	1.9
12 and under 12½ cents	23.3	4.6	6.5	9.1	2.3	-	10.0	19.8	1.4	14.1	-	-	4.8	2.9
12½ and under 13 cents	2.3	2.3	-	-	-	-	-	2.8	2.0	-	-	-	-	.6
13 and under 14 cents	1.3	.7	-	-	-	-	4.1	-	-	2.2	-	-	-	1.1
14 and under 15 cents	.8	3.3	-	-	-	-	4.4	-	-	-	-	-	-	-
15 and under 16 cents	8	11.7	16.9	-	2.4	-	7.7	3.3	-	3.1	2.2	6.8	4.0	20.7
16 and under 17 cents	.6	-	.5	1.8	-	-	-	3.6	2.5	-	-	-	-	3.0
17 and under 20 cents	-	-	-	-	-	-	4.1	-	.8	-	-	-	1.6	5.3
20 cents and over	.7	-	3.3	2.9	-	-	2.9	-	2.6	-	-	6.1	26.8	-
Uniform percentage	27.6	12.4	4.0	6.7	-	8.7	18.8	-	62.5	14.6	16.7	-	8.6	24.6
Under 7 percent	1.1	3.7	-	-	-	-	-	-	-	-	-	-	2.0	-
7 and under 8 percent	5.6	2.3	-	-	-	-	-	-	58.4	-	-	-	-	.8
8 and under 10 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 percent	18.7	6.4	4.0	5.3	-	8.7	18.8	-	4.1	14.6	16.7	-	-	23.8
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-
15 percent	2.2	-	-	1.5	-	-	-	-	-	-	-	-	4.5	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other <sup>2</sup>	8.4	-	9.9	45.4	-	-	6.1	2.8	-	-	-	-	15.6	5.9
No shift-pay differential	1.2	12.7	-	.8	13.8	2.2	.4	9.5	.8	-	32.3	10.9	5.2	2.5

See footnotes at end of table.

Table B-10. Shift differential provisions—manufacturing—Continued

(Total plant workers in establishments having formal provisions<sup>1</sup> for late-shift operations, late 1960 and early 1961)

Shift operation and shift-pay differential	Percent of manufacturing plant workers																	
	North Central													West				
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Francisco-Oakland	Seattle	Spokane
Total plant workers in manufacturing establishments.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift.....	88.3	96.2	89.6	95.1	99.7	95.3	93.9	89.2	87.0	91.6	94.1	97.5	95.0	91.8	82.4	94.2	96.4	90.5
With shift-pay differential.....	87.2	93.6	88.3	92.9	99.7	88.1	92.9	87.2	85.9	91.6	92.8	97.5	92.6	91.8	76.6	94.2	96.4	90.5
Uniform cents (per hour).....	42.6	57.6	53.4	76.5	30.0	84.8	71.1	67.0	68.5	49.6	85.4	96.4	90.5	66.6	57.4	54.2	75.1	90.5
Under 5 cents.....	.4	-	1.6	-	-	5.9	.8	.7	-	-	-	-	-	.3	-	-	3.6	-
5 and under 6 cents.....	3.6	5.9	5.2	5.8	.9	5.3	9.9	11.8	10.1	13.1	10.3	6.0	2.1	6.1	35.9	3.8	5.1	16.8
6 and under 7 cents.....	2.1	.3	3.9	5.3	.9	14.3	-	1.8	-	5.0	11.6	-	-	2.5	2.0	2.8	3.4	4.1
7 and under 8 cents.....	2.4	2.4	1.9	1.5	6.5	11.9	5.8	2.7	4.0	-	30.5	-	3.7	.5	3.6	-	-	1.0
8 and under 9 cents.....	6.9	16.2	17.7	15.4	8.8	.9	3.9	2.9	1.2	11.6	11.2	1.6	3.1	3.5	5.5	11.8	1.8	40.9
9 and under 10 cents.....	.8	2.4	2.0	-	1.6	-	.9	-	3.7	-	5.8	-	-	-	-	1.5	4.4	9.1
10 and under 11 cents.....	19.3	19.7	11.5	18.7	6.5	40.6	22.1	24.7	17.6	10.7	10.7	7.7	15.0	19.6	7.3	16.7	7.0	8.4
11 and under 12 cents.....	.2	.4	1.4	-	.7	-	-	.7	-	-	-	-	-	1.0	3.1	.2	.8	2.9
12 and under 13 cents.....	2.0	5.8	3.5	1.0	1.7	-	11.1	9.2	30.4	5.8	3.7	33.0	65.4	27.3	-	.2	45.8	4.3
13 and under 14 cents.....	1.0	-	4.7	21.0	-	2.0	2.6	5.1	-	-	-	47.5	-	2.2	-	-	-	-
14 and under 15 cents.....	.5	.8	-	5.7	.5	-	6.8	-	-	-	-	-	-	1.1	-	9.0	.8	-
15 and under 16 cents.....	2.0	1.7	-	2.0	1.8	3.6	3.6	.8	-	3.3	-	.7	-	1.7	-	4.2	-	-
16 and under 20 cents.....	.2	-	-	-	-	-	1.5	6.2	1.6	-	1.7	-	-	.8	-	-	1.3	-
20 cents and over.....	1.3	2.1	-	-	-	-	2.1	.6	-	-	-	-	1.2	-	-	4.1	1.0	3.1
Uniform percentage.....	36.0	31.2	27.5	1.6	67.2	3.4	20.9	19.4	17.4	39.0	6.1	1.1	-	12.7	11.7	12.1	-	-
Under 5 percent.....	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent.....	9.3	19.1	10.2	-	62.9	-	14.0	2.0	1.6	10.1	5.5	1.1	-	4.0	10.0	4.2	-	-
Over 5 and under 10 percent.....	-	1.4	-	-	.3	-	6.3	13.4	-	16.7	-	-	-	2.5	-	-	-	-
10 percent.....	25.9	8.6	17.3	1.6	4.0	3.4	.6	4.0	15.7	12.2	.6	-	-	6.2	1.7	7.9	-	-
Over 10 and under 15 percent.....	.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent.....	.3	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other <sup>2</sup> .....	8.6	4.8	7.4	14.8	2.4	-	.8	.8	-	3.1	1.3	-	2.1	12.4	7.4	27.9	21.4	-
No shift-pay differential.....	1.2	2.5	1.3	2.3	-	7.2	1.1	1.9	1.1	-	1.3	-	2.5	-	5.8	-	-	-
Third shift.....	78.7	81.9	82.7	86.0	97.9	80.0	86.2	80.7	81.5	89.3	90.0	93.9	91.5	82.5	65.1	92.2	92.3	79.9
With shift-pay differential.....	77.5	81.3	82.1	86.0	97.9	80.0	85.9	80.7	80.4	89.3	90.0	93.9	91.5	82.5	59.3	92.2	92.3	79.9
Uniform cents (per hour).....	35.0	47.4	46.7	70.0	29.5	80.0	57.3	61.2	63.0	45.0	80.7	93.3	15.4	27.2	46.5	37.7	24.4	79.9
Under 5 cents.....	.4	-	.7	-	-	5.3	-	-	-	-	-	-	-	-	-	-	2.4	-
5 and under 6 cents.....	.6	.8	.7	.9	.5	.9	.5	4.2	10.1	.6	4.2	-	.5	1.4	3.4	2.6	1.0	9.2
6 and under 7 cents.....	-	.5	.5	-	-	.7	.3	-	-	-	-	-	-	1.6	-	-	3.8	-
7 and under 8 cents.....	.7	.6	3.1	-	1.1	.5	.3	1.2	-	-	-	-	-	.5	3.6	-	3.2	4.8
8 and under 9 cents.....	.3	1.3	3.6	2.0	3.0	.9	-	-	1.4	1.4	2.8	-	-	-	-	-	.9	-
9 and under 10 cents.....	-	.8	3.4	5.3	.6	-	.5	-	-	2.2	10.2	-	-	.9	-	3.7	4.9	9.1
10 and under 11 cents.....	7.1	10.1	8.6	4.3	9.1	44.0	14.8	11.7	9.3	17.1	27.2	9.3	4.6	6.4	17.0	1.8	1.8	2.4
11 and under 12 cents.....	.2	-	-	1.7	.3	-	1.0	-	-	.5	-	-	-	-	-	.2	-	-
12 and under 12½ cents.....	9.2	18.2	18.4	20.9	6.2	16.8	10.6	15.6	34.4	13.4	13.8	33.0	8.3	1.6	1.4	4.3	3.5	50.2
12½ and under 13 cents.....	2.7	-	.9	-	-	1.1	-	.5	1.5	-	.4	-	-	-	-	.2	-	-
13 and under 14 cents.....	1.0	-	-	1.9	-	-	-	-	-	-	-	-	-	.3	-	.4	-	-
14 and under 15 cents.....	.7	1.7	-	5.7	.5	-	2.1	2.7	2.1	.3	-	-	-	-	-	-	-	-
15 and under 16 cents.....	10.5	7.5	2.1	5.2	3.9	6.3	15.4	13.7	2.6	3.0	-	3.6	-	9.0	17.7	9.2	1.3	1.0
16 and under 17 cents.....	.7	3.6	4.7	-	2.9	-	1.4	1.9	-	2.8	4.9	-	1.9	2.0	3.2	7.6	-	-
17 and under 20 cents.....	.6	1.4	-	21.0	-	-	4.0	-	1.6	2.5	2.1	47.5	-	1.0	-	-	-	-
20 cents and over.....	.5	1.4	-	1.1	1.3	3.6	6.3	8.8	-	1.4	1.7	-	-	2.6	-	7.6	1.8	3.1
Uniform percentage.....	32.7	29.1	25.1	1.6	65.5	-	20.9	18.6	17.4	24.0	6.1	.6	-	5.9	12.8	11.2	-	-
Under 7 percent.....	1.4	.7	.9	-	.3	-	-	-	1.6	-	-	-	-	-	-	-	-	-
7 and under 8 percent.....	1.9	2.8	-	-	2.2	-	3.0	-	-	-	-	.6	-	-	-	-	-	-
8 and under 10 percent.....	-	-	-	-	-	-	4.2	.9	-	.2	-	-	-	-	-	-	-	-
10 percent.....	25.9	25.6	24.2	1.6	63.0	-	13.8	2.4	15.7	18.1	5.5	-	-	5.9	8.2	6.3	-	-
Over 10 and under 15 percent.....	.7	-	-	-	-	-	-	15.4	-	3.2	-	-	-	-	-	-	-	-
15 percent.....	2.9	-	-	-	-	-	-	-	-	2.4	.6	-	-	-	4.6	5.0	-	-
Over 15 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other <sup>2</sup> .....	9.8	4.8	10.2	14.3	2.9	-	7.6	.8	-	20.3	3.1	-	76.1	49.4	-	43.3	67.9	-
No shift-pay differential.....	1.2	.6	.7	-	-	-	.4	-	1.1	-	-	-	-	-	5.8	-	-	-

<sup>1</sup> Includes establishments currently operating late shifts, and establishments with formal provisions covering late shifts even though they were not currently operating late shifts.<sup>2</sup> Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-11. Shift differential practices—manufacturing

(Workers employed on late shifts at time of survey, late 1960 and early 1961)

Shift operation and shift-pay differential	Percent of manufacturing plant workers									
	Northeast									
	Boston	Buffalo	Burlington	Manchester	New York City	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	10.3	21.3	14.1	10.5	10.3	14.3	22.0	13.6	12.8	12.1
With shift-pay differential	10.3	21.3	8.6	6.4	10.1	13.9	21.8	9.4	9.1	11.5
Uniform cents (per hour)	5.1	12.0	2.0	5.3	8.3	6.6	19.8	7.5	6.5	8.0
Under 5 cents	-	.4	-	1.0	.1	.1	.4	2.5	-	-
5 and under 6 cents	1.1	.4	1.1	3.0	.4	1.4	.4	.7	.2	2.8
6 and under 7 cents	.3	.5	-	-	.5	.6	2.2	1.3	-	1.5
7 and under 8 cents	-	.6	-	-	.5	1.3	.5	1.1	2.4	.8
8 and under 9 cents	.3	6.4	-	-	.3	1.3	13.7	.5	-	1.7
9 and under 10 cents	.2	.5	-	-	-	.1	.4	-	-	.4
10 and under 11 cents	1.8	1.4	-	.4	1.7	.8	.8	1.0	1.8	.5
11 and under 12 cents	-	.3	-	-	-	.3	.7	-	-	-
12 and under 13 cents	.1	.8	-	.3	-	.2	.5	.4	.4	.3
13 and under 14 cents	.4	.2	-	-	3.7	.4	-	-	-	-
14 and under 15 cents	.2	-	-	-	(1)	-	-	-	-	-
15 and under 16 cents	.3	.5	-	-	.8	-	.2	-	-	-
16 and under 20 cents	.4	.2	-	-	-	-	-	-	-	-
20 cents and over	.1	-	.9	.5	.2	(1)	-	-	1.7	-
Uniform percentage	5.1	8.1	6.6	1.2	1.7	6.1	2.0	1.6	2.3	3.6
Under 5 percent	-	.1	-	-	.2	-	-	-	-	-
5 percent	.3	5.6	-	1.1	.3	.6	.3	.2	.4	.6
Over 5 and under 10 percent	.9	.3	.5	-	.3	1.6	.1	(1)	-	.1
10 percent	3.5	2.1	6.1	.1	.5	3.9	1.5	1.4	1.9	2.7
Over 10 and under 15 percent	.3	-	-	-	-	-	-	-	-	.2
15 percent	-	-	-	-	.4	-	(1)	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-
Other <sup>2</sup>	.1	1.1	-	-	.1	1.2	-	.2	.4	-
No shift-pay differential	(1)	(1)	5.5	4.1	.3	1.4	.2	4.2	3.7	.6
Third shift	2.7	8.3	4.6	5.9	3.1	5.6	12.1	5.3	2.4	5.4
With shift-pay differential	2.7	8.3	4.3	5.9	3.1	5.3	12.1	4.6	2.3	5.4
Uniform cents (per hour)	1.6	6.1	.9	5.7	1.8	2.7	11.6	4.0	2.1	3.6
Under 5 cents	-	-	-	-	.2	-	-	-	-	-
5 and under 6 cents	-	(1)	.5	-	-	.1	(1)	.1	-	-
6 and under 7 cents	-	-	-	-	-	-	-	.1	-	-
7 and under 8 cents	.1	(1)	-	4.5	-	.5	.1	2.4	-	.8
8 and under 9 cents	.1	.3	-	(1)	-	(1)	.6	.5	-	.7
9 and under 10 cents	(1)	.2	-	-	-	.1	1.2	-	-	-
10 and under 11 cents	.6	.4	.4	1.1	.5	.6	.5	.5	.5	1.0
11 and under 12 cents	(1)	.3	-	-	-	-	.1	-	-	-
12 and under 12½ cents	-	4.3	-	-	.1	.7	8.7	.2	.2	.9
12½ and under 13 cents	.1	(1)	-	-	.2	-	.2	-	-	-
13 and under 14 cents	-	.1	-	-	-	-	.1	-	-	-
14 and under 15 cents	.1	-	-	-	.1	.1	-	-	.1	(1)
15 and under 16 cents	.2	.2	-	-	.2	.1	(1)	.2	.4	.2
16 and under 17 cents	(1)	.1	-	-	(1)	.5	.1	-	-	-
17 and under 20 cents	(1)	.1	-	-	.4	.1	-	-	-	-
20 cents and over	.2	(1)	-	-	.1	-	-	-	.8	-
Uniform percentage	1.1	1.1	3.4	.2	.2	1.9	.5	.5	.2	1.4
Under 7 percent	(1)	-	-	-	(1)	-	-	.1	-	-
7 and under 8 percent	.1	.1	-	-	(1)	.2	(1)	-	-	.6
8 and under 10 percent	-	(1)	-	-	-	(1)	-	-	-	-
10 percent	.5	1.0	3.4	.2	.2	1.7	.4	.4	.2	.8
Over 10 and under 15 percent	(1)	-	-	-	-	(1)	-	-	-	-
15 percent	.5	-	-	-	(1)	(1)	(1)	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-
Other <sup>2</sup>	-	1.0	-	-	1.0	.7	-	(1)	(1)	.4
No shift-pay differential	-	(1)	.3	-	(1)	.3	-	.7	.1	-

See footnotes at end of table.

Table B-11. Shift differential practices—manufacturing—Continued

(Workers employed on late shifts at time of survey, late 1960 and early 1961)

Shift operation and shift-pay differential	Percent of manufacturing plant workers													
	South													
	Balti- more	Chatta- nooga	Dallas	Fort Worth	Jack- sonville	Little Rock-- North Little Rock	Louis- ville	New Orleans	Norfolk-- Portsmouth and Newport News--Hampton	Oklahoma City	Raleigh	San Antonio	Wash- ington	Wil- mington
Total plant workers in manufacturing establishments-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift-----	17.5	19.4	10.1	17.4	18.0	9.2	13.3	16.2	12.9	11.9	14.9	10.2	14.1	18.4
With shift-pay differential-----	16.1	13.7	9.4	16.6	12.6	8.3	13.2	14.9	12.8	10.8	4.7	6.5	13.0	18.3
Uniform cents (per hour)-----	10.1	9.4	9.1	16.3	12.6	6.2	11.0	14.0	3.5	8.2	2.2	6.5	8.3	9.6
Under 5 cents-----	.4	.1	.2	.1	.5	-	-	-	.6	-	-	.9	( <sup>1</sup> )	( <sup>1</sup> )
5 and under 6 cents-----	1.1	.5	1.2	.6	8.6	1.9	3.5	1.1	1.0	.7	-	1.7	1.3	1.3
6 and under 7 cents-----	1.0	1.7	.2	.7	1.3	.2	.1	4.7	-	-	-	.2	-	.7
7 and under 8 cents-----	.3	1.0	1.2	.7	1.0	3.2	1.4	1.0	.1	.3	-	-	-	.9
8 and under 9 cents-----	5.8	4.9	.6	.7	-	-	1.2	2.9	.5	-	-	-	-	1.7
9 and under 10 cents-----	.3	-	-	-	-	-	.8	-	-	-	-	-	-	-
10 and under 11 cents-----	1.1	.7	4.0	1.0	1.3	-	2.2	2.9	-	4.3	-	2.7	.5	1.3
11 and under 12 cents-----	-	-	-	-	-	1.0	-	-	.9	-	-	.5	-	.2
12 and under 13 cents-----	.1	.1	1.1	10.5	-	-	.7	1.2	.9	1.4	-	( <sup>1</sup> )	( <sup>1</sup> )	2.3
13 and under 14 cents-----	.1	.3	-	.7	-	-	.7	-	.3	1.4	2.2	-	2.2	.9
14 and under 15 cents-----	-	-	.2	-	-	-	.4	-	-	-	-	.5	1.1	-
15 and under 16 cents-----	-	-	.2	1.5	-	-	-	-	-	-	-	-	.4	-
16 and under 20 cents-----	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-
20 cents and over-----	-	-	.2	-	-	-	-	.1	-	-	-	-	.6	.4
Uniform percentage-----	4.2	3.4	.3	.3	-	2.0	1.1	.8	9.3	2.6	2.5	-	1.2	7.6
Under 5 percent-----	-	-	-	-	-	-	-	.8	-	-	-	-	-	-
5 percent-----	.4	1.9	-	.1	-	-	.3	-	.3	-	-	-	.4	6.9
Over 5 and under 10 percent-----	1.2	-	-	-	-	-	.8	-	9.0	-	-	-	-	.7
10 percent-----	2.6	1.6	.3	.3	-	2.0	-	-	-	2.6	2.5	-	.8	-
Over 10 and under 15 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other-----	1.8	.9	-	-	-	-	1.1	-	-	-	-	-	3.4	1.1
No shift-pay differential-----	1.4	5.7	.7	.7	5.4	.9	.1	1.4	.2	1.1	10.2	3.7	1.1	.2
Third shift-----	8.4	9.5	3.5	2.5	7.8	1.6	4.5	4.6	5.1	2.0	11.2	3.4	6.1	7.4
With shift-pay differential-----	8.3	6.8	3.5	2.3	7.4	1.4	4.4	4.5	5.0	2.0	2.1	1.6	6.0	7.3
Uniform cents (per hour)-----	6.2	4.6	3.2	1.4	7.4	.9	4.0	4.4	1.5	1.9	2.1	1.6	3.3	5.4
Under 5 cents-----	-	-	-	-	-	-	-	-	.1	-	-	-	( <sup>1</sup> )	-
5 and under 6 cents-----	-	1.3	.3	.2	1.9	-	( <sup>1</sup> )	-	.3	.2	2.1	-	.4	-
6 and under 7 cents-----	-	-	.1	-	.6	-	( <sup>1</sup> )	-	( <sup>1</sup> )	-	-	-	-	-
7 and under 8 cents-----	-	-	.7	.2	-	( <sup>1</sup> )	-	-	.2	-	-	.5	-	.3
8 and under 9 cents-----	-	.2	( <sup>1</sup> )	( <sup>1</sup> )	2.4	-	-	.4	-	-	-	-	-	.3
9 and under 10 cents-----	.7	.5	-	.9	.9	-	-	1.2	-	-	-	-	-	.4
10 and under 11 cents-----	.6	.2	.4	.3	1.1	.9	.7	.5	-	.8	-	.6	.1	.8
11 and under 12 cents-----	-	.4	-	-	-	-	-	.4	-	-	-	-	-	.4
12 and under 12½ cents-----	4.2	.2	.4	.4	.3	-	.9	1.1	.1	.5	-	-	.1	.5
12½ and under 13 cents-----	.2	.1	-	-	-	-	-	-	.3	-	-	-	-	-
13 and under 14 cents-----	.1	.1	-	-	-	-	.2	-	-	.3	-	-	-	-
14 and under 15 cents-----	.1	.5	-	-	-	-	.4	-	-	-	-	-	-	-
15 and under 16 cents-----	-	1.1	.8	.2	-	-	.5	.3	-	.2	-	.5	.4	1.9
16 and under 17 cents-----	.1	-	-	.2	-	-	-	.5	.4	-	-	-	-	.3
17 and under 20 cents-----	-	-	-	-	-	-	.6	-	.1	-	-	-	-	.5
20 cents and over-----	.1	-	.6	.1	-	-	.7	-	-	-	-	-	2.3	-
Uniform percentage-----	2.0	2.2	.1	-	-	.5	( <sup>1</sup> )	-	3.5	.1	-	-	.2	.7
Under 7 percent-----	-	.4	-	-	-	-	-	-	-	-	-	-	-	-
7 and under 8 percent-----	.4	.3	-	-	-	-	-	-	3.5	-	-	-	-	( <sup>1</sup> )
8 and under 10 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 percent-----	1.6	1.5	.1	-	-	.5	( <sup>1</sup> )	-	( <sup>1</sup> )	.1	-	-	-	.7
Over 10 and under 15 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	.2	-
15 percent-----	( <sup>1</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other-----	( <sup>1</sup> )	-	.1	.9	-	-	.3	.1	-	-	-	-	2.5	1.1
No shift-pay differential-----	.1	2.6	-	.2	.4	.2	( <sup>1</sup> )	.1	.2	-	9.1	1.9	.1	.1

See footnotes at end of table.

Table B-11: Shift differential practices—manufacturing—Continued

(Workers employed on late shifts at time of survey, late 1960 and early 1961)

Shift operation and shift-pay differential	Percent of manufacturing plant workers																	
	North Central													West				
	Chicago	Cleveland	Columbus	Davenport—Rock Island—Moline	Detroit	Green Bay	Milwaukee	Minneapolis—St. Paul	Omaha	St. Louis	Toledo	Waterloo	Wichita	Los Angeles—Long Beach	Salt Lake City	San Francisco—Oakland	Seattle	Spokane
Total plant workers in manufacturing establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Second shift	17.7	18.5	15.4	15.3	24.3	21.0	18.6	13.6	10.2	18.9	14.3	27.0	23.7	17.1	15.5	15.9	20.4	15.7
With shift-pay differential	17.4	18.2	15.2	15.1	24.3	20.6	18.6	13.5	10.1	18.9	13.8	27.0	23.2	17.1	14.2	15.9	20.4	15.7
Uniform cents (per hour)	8.4	11.5	9.9	13.3	5.8	20.2	13.0	10.1	6.9	9.8	13.5	26.8	22.9	12.2	12.2	10.7	18.8	15.7
Under 5 cents	.1	-	.2	-	-	.1	-	-	-	-	-	-	-	.1	-	-	.6	-
5 and under 6 cents	.3	.6	.7	.4	.1	.7	2.0	1.7	1.8	1.9	2.0	.8	-	.9	6.6	1.0	.5	.9
6 and under 7 cents	.6	.1	.8	.5	.1	3.3	-	.1	-	1.2	3.0	-	-	.7	.3	.7	.8	-
7 and under 8 cents	.7	.6	-	.4	1.2	2.9	1.1	.4	.1	-	4.1	-	.6	.1	.6	-	-	-
8 and under 9 cents	1.9	3.5	3.6	3.0	1.9	.5	.6	.3	-	3.1	1.7	-	.4	.6	1.1	1.9	.5	10.7
9 and under 10 cents	.2	.3	.3	-	.5	-	.2	-	.8	-	-	-	-	-	-	.2	1.1	2.6
10 and under 11 cents	3.3	4.3	2.5	3.4	1.0	11.9	3.2	2.9	3.2	2.7	1.8	1.1	2.4	2.5	2.2	3.3	1.1	.8
11 and under 12 cents	( <sup>1</sup> )	.1	.2	-	.1	-	-	.2	-	-	-	-	-	.3	1.5	.1	.3	-
12 and under 13 cents	.4	1.3	.7	.3	.3	-	2.2	1.1	.4	.4	.8	12.0	19.3	55.7	( <sup>1</sup> )	13.0	-	-
13 and under 14 cents	.3	-	.8	3.9	-	-	.6	1.4	-	-	-	12.8	-	.4	-	-	-	-
14 and under 15 cents	.1	.2	-	1.1	.2	-	1.6	-	-	-	-	-	-	.4	-	2.1	.1	-
15 and under 16 cents	.2	.3	-	.2	.5	.9	.5	-	.6	-	-	.1	-	.5	-	1.0	-	-
16 and under 20 cents	.1	-	-	-	-	-	.3	1.7	.6	-	.2	-	-	.2	-	.6	-	-
20 cents and over	.2	.3	-	-	-	-	.6	.3	-	-	-	-	.1	-	.3	.1	.7	-
Uniform percentage	6.4	5.3	4.6	( <sup>1</sup> )	17.8	.4	5.5	3.3	3.2	8.3	-	.2	-	2.4	2.0	1.0	-	-
Under 5 percent	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 percent	2.3	3.0	.5	-	17.0	-	4.3	.1	-	1.8	-	.2	-	.7	1.9	.3	-	-
Over 5 and under 10 percent	-	-	-	-	( <sup>1</sup> )	-	1.2	2.1	-	4.3	-	-	-	1.1	-	-	-	-
10 percent	4.0	1.8	4.1	( <sup>1</sup> )	.7	.4	( <sup>1</sup> )	1.1	3.2	2.2	-	-	-	.6	.1	.7	-	-
Over 10 and under 15 percent	( <sup>1</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	.1	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	2.6	1.3	.7	1.8	.7	-	-	.1	.8	.4	-	.3	-	2.4	-	4.2	1.7	-
No shift-pay differential	.4	.3	.2	.2	-	.4	( <sup>1</sup> )	.2	.1	-	.5	.4	-	1.3	-	-	-	-
Third shift	5.7	5.7	4.1	4.6	7.5	13.0	4.9	2.5	2.9	6.6	4.4	6.4	2.4	4.2	6.4	4.7	4.0	11.3
With shift-pay differential	5.7	5.7	4.1	4.6	7.5	13.0	4.9	2.5	2.8	6.6	4.4	6.4	2.4	4.2	5.5	4.7	4.0	11.3
Uniform cents (per hour)	2.9	4.5	3.1	4.4	2.6	13.0	2.9	2.3	1.8	5.1	4.3	6.4	.6	2.2	5.5	3.9	1.8	11.3
Under 5 cents	( <sup>1</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 and under 6 cents	-	.2	.1	.1	( <sup>1</sup> )	-	.1	.1	.5	-	( <sup>1</sup> )	-	( <sup>1</sup> )	.4	.2	-	-	-
6 and under 7 cents	-	-	-	-	-	.1	-	-	-	-	( <sup>1</sup> )	-	-	.3	-	-	.1	-
7 and under 8 cents	.2	-	-	-	.1	-	-	-	-	.2	-	-	-	( <sup>1</sup> )	-	-	-	-
8 and under 9 cents	( <sup>1</sup> )	( <sup>1</sup> )	.3	( <sup>1</sup> )	.3	-	-	-	-	.2	( <sup>1</sup> )	-	-	-	-	-	.1	-
9 and under 10 cents	-	-	.8	( <sup>1</sup> )	-	-	( <sup>1</sup> )	-	-	.5	1.7	-	-	.2	-	.9	-	2.6
10 and under 11 cents	.2	.8	.5	.1	.6	11.3	.9	.8	-	1.5	.1	.2	.3	.2	1.7	-	.2	-
11 and under 12 cents	( <sup>1</sup> )	-	-	-	-	-	( <sup>1</sup> )	-	-	.1	-	-	-	-	-	-	-	-
12 and under 12½ cents	1.7	2.7	1.1	3.6	.9	.6	.4	.4	.9	1.4	1.1	-	( <sup>1</sup> )	.2	.4	.6	.3	8.7
12½ and under 13 cents	.3	-	-	-	-	( <sup>1</sup> )	-	( <sup>1</sup> )	.2	-	-	-	-	-	-	.1	-	-
13 and under 14 cents	-	-	-	-	-	-	( <sup>1</sup> )	.1	.1	( <sup>1</sup> )	-	-	-	( <sup>1</sup> )	-	.1	-	-
14 and under 15 cents	.2	.2	-	.2	.1	-	( <sup>1</sup> )	.1	.1	( <sup>1</sup> )	-	-	-	-	-	-	-	-
15 and under 16 cents	.3	.3	.2	.1	.2	1.0	.8	.2	.2	.3	-	-	-	.1	2.7	.5	.1	-
16 and under 17 cents	.1	( <sup>1</sup> )	( <sup>1</sup> )	-	.2	-	.1	.2	.4	.8	-	-	.2	.2	.5	.8	-	-
17 and under 20 cents	( <sup>1</sup> )	( <sup>1</sup> )	-	.3	-	-	.1	-	-	.5	.1	6.2	-	.1	-	.9	-	-
20 cents and over	-	.1	-	-	.2	-	.4	.5	.1	.2	-	-	-	.5	-	.2	.1	.1
Uniform percentage	2.0	.9	.5	-	4.8	-	1.2	.2	.9	.5	-	-	-	( <sup>1</sup> )	-	.2	-	-
Under 7 percent	.1	.1	( <sup>1</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 and under 8 percent	.3	.2	-	-	.1	-	.1	-	-	-	-	-	-	-	-	-	-	-
8 and under 10 percent	-	-	-	-	-	-	.5	( <sup>1</sup> )	-	-	-	-	-	-	-	-	-	-
10 percent	1.2	.7	.4	-	4.7	-	.6	-	.9	.5	-	-	-	( <sup>1</sup> )	-	.1	-	-
Over 10 and under 15 percent	( <sup>1</sup> )	-	-	-	-	-	-	.2	-	.1	-	-	-	-	-	-	-	-
15 percent	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.1	-	-
Over 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	.9	.2	.4	.2	.1	-	.7	-	-	1.0	.2	-	1.8	2.0	-	.6	2.1	-
No shift-pay differential	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-	-	-	.1	-	-	-	-	-	.9	-	-	-

<sup>1</sup> Less than 0.05 percent.<sup>2</sup> Pay at regular rate for more hours than worked, a paid lunch period not given to first-shift workers, a flat sum per shift, and other provisions. Most "other" workers, however, were in establishments which provided 1 such provision in combination with a cents or percentage differential for hours actually worked.

Table B-12. Paid holidays—all industries

(Percent of office and plant workers employed in all establishments that provided paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast									
	Boston <sup>1</sup>	Buffalo	Burlington	Manchester	New York City <sup>1</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
Office workers										
Workers in establishments providing paid holidays	99	99	100	98	99	100	99	99	99	100
4 holidays or under	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	( <sup>2</sup> )	6	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	2	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
6 holidays	1	18	5	15	1	11	12	6	16	11
6 holidays plus 1 half day	-	1	( <sup>2</sup> )	1	-	2	11	( <sup>2</sup> )	6	( <sup>2</sup> )
6 holidays plus 2 or more half days	1	9	-	1	( <sup>2</sup> )	2	5	-	11	7
7 holidays	3	24	44	9	11	20	41	8	34	27
7 holidays plus 1 half day	( <sup>2</sup> )	1	-	-	2	7	5	( <sup>2</sup> )	2	6
7 holidays plus 2 or more half days	4	10	-	-	2	3	3	-	4	1
8 holidays	2	14	13	-	7	18	13	7	8	22
8 holidays plus 1 half day	5	2	1	1	2	1	3	1	-	2
8 holidays plus 2 or more half days	1	2	-	( <sup>2</sup> )	3	2	-	-	7	1
9 holidays	6	3	( <sup>2</sup> )	19	11	4	2	28	3	8
9 holidays plus 1 half day	2	2	-	-	1	1	-	8	-	4
9 holidays plus 2 or more half days	( <sup>2</sup> )	-	-	-	1	2	-	-	-	-
10 holidays	18	( <sup>2</sup> )	-	43	6	5	3	18	-	( <sup>2</sup> )
10 holidays plus 1 half day	6	-	-	1	1	1	1	4	-	-
10 holidays plus 2 or more half days	1	-	-	1	4	-	-	-	-	-
11 holidays	35	13	9	-	31	1	-	16	-	4
11 holidays plus 1 half day	11	( <sup>2</sup> )	-	2	4	1	-	-	-	-
11 holidays plus 2 or more half days	2	-	-	-	3	-	-	-	-	-
Over 11 holidays	1	( <sup>2</sup> )	28	-	13	20	( <sup>2</sup> )	-	5	7
Workers in establishments providing no paid holidays	( <sup>2</sup> )	( <sup>2</sup> )	-	2	( <sup>2</sup> )	-	( <sup>2</sup> )	1	1	-
Plant workers										
Workers in establishments providing paid holidays	98	97	96	98	98	98	98	97	92	100
4 holidays or under	4	-	5	4	1	1	1	2	-	1
4 holidays plus 1 half day	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
5 holidays	1	( <sup>2</sup> )	-	6	1	1	( <sup>2</sup> )	1	3	-
5 holidays plus 1 half day	-	-	2	-	-	-	-	2	-	-
5 holidays plus 2 or more half days	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-
6 holidays	7	18	9	27	7	15	13	24	14	18
6 holidays plus 1 half day	1	1	3	2	1	1	( <sup>2</sup> )	3	26	-
6 holidays plus 2 or more half days	2	12	-	3	1	4	1	-	6	10
7 holidays	17	35	49	29	29	33	64	17	28	31
7 holidays plus 1 half day	1	2	-	-	1	2	1	1	1	3
7 holidays plus 2 or more half days	6	8	-	-	2	2	1	-	6	4
8 holidays	8	16	15	9	14	28	12	15	11	22
8 holidays plus 1 half day	6	( <sup>2</sup> )	-	1	1	2	-	1	-	( <sup>2</sup> )
8 holidays plus 2 or more half days	1	1	-	2	3	1	-	-	( <sup>2</sup> )	( <sup>2</sup> )
9 holidays	9	2	3	7	6	4	2	23	4	5
9 holidays plus 1 half day	1	-	-	-	2	1	-	5	-	2
9 holidays plus 2 or more half days	1	-	-	-	( <sup>2</sup> )	-	-	-	-	-
10 holidays	17	1	-	5	8	2	2	4	-	( <sup>2</sup> )
10 holidays plus 1 half day	5	-	-	( <sup>2</sup> )	1	1	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	1	1	-	-	-	-	-
11 holidays	9	2	6	2	15	1	-	( <sup>2</sup> )	-	-
11 holidays plus 1 half day	1	-	-	-	1	-	-	-	-	-
11 holidays plus 2 or more half days	( <sup>2</sup> )	-	-	-	1	-	-	-	-	-
Over 11 holidays	1	-	4	-	2	( <sup>2</sup> )	-	-	-	3
Workers in establishments providing no paid holidays	2	3	4	2	2	2	2	3	8	-

See footnotes at end of table.

Table B-12. Paid holidays—all industries—Continued

(Percent of office and plant workers employed in all establishments that provided paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	South													
	Balti- more <sup>1</sup>	Chatta- nooga <sup>1</sup>	Dallas	Fort Worth	Jack- sonville <sup>1</sup>	Little Rock- North Little Rock <sup>1</sup>	Louis- ville	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Oaklahoma City	Raleigh	San Antonio <sup>1</sup>	Wash- ington <sup>1</sup>	Wil- mington
Office workers														
Workers in establishments providing														
paid holidays -----	100	99	99	97	99	99	99	97	98	96	99	99	100	
4 holidays or under -----	( <sup>2</sup> )	3	5	3	1	3	1	( <sup>2</sup> )	1	5	3	( <sup>2</sup> )	-	
4 holidays plus 1 half day -----	-	1	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
4 holidays plus 2 or more half days -----	-	-	-	-	-	-	1	-	-	-	( <sup>2</sup> )	-	-	
5 holidays -----	( <sup>2</sup> )	24	26	27	30	58	1	1	7	19	32	1	( <sup>2</sup> )	
5 holidays plus 1 half day -----	-	-	4	-	2	2	1	-	( <sup>2</sup> )	1	12	( <sup>2</sup> )	-	
5 holidays plus 2 or more half days -----	-	-	3	-	( <sup>2</sup> )	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	
6 holidays -----	12	26	31	49	19	10	43	30	50	49	16	35	14	4
6 holidays plus 1 half day -----	2	14	2	( <sup>2</sup> )	4	2	2	1	( <sup>2</sup> )	2	1	2	2	( <sup>2</sup> )
6 holidays plus 2 or more half days -----	2	-	4	2	( <sup>2</sup> )	1	1	15	1	-	1	2	8	
7 holidays -----	26	21	22	11	16	25	37	21	32	23	34	10	21	14
7 holidays plus 1 half day -----	( <sup>2</sup> )	-	( <sup>2</sup> )	-	3	-	2	1	( <sup>2</sup> )	-	3	3	2	1
7 holidays plus 2 or more half days -----	( <sup>2</sup> )	-	1	2	-	-	( <sup>2</sup> )	2	( <sup>2</sup> )	( <sup>2</sup> )	-	1	( <sup>2</sup> )	
8 holidays -----	23	9	3	2	1	-	9	16	6	14	8	( <sup>2</sup> )	37	56
8 holidays plus 1 half day -----	-	-	-	-	-	-	( <sup>2</sup> )	2	-	-	5	-	7	2
8 holidays plus 2 or more half days -----	2	-	-	-	-	-	6	-	-	-	1	2	2	-
9 holidays -----	8	( <sup>2</sup> )	1	-	6	-	1	3	-	-	-	-	5	( <sup>2</sup> )
9 holidays plus 1 half day -----	4	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	3	
9 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays -----	18	-	-	-	18	-	-	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	1	-
10 holidays plus 1 half day -----	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-
10 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-	1	-
11 holidays -----	2	-	-	-	-	-	-	1	-	-	5	-	2	10
11 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays -----	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	2
Workers in establishments providing														
no paid holidays -----	-	1	( <sup>2</sup> )	3	( <sup>2</sup> )	1	( <sup>2</sup> )	1	3	2	4	1	1	-
Plant workers														
Workers in establishments providing														
paid holidays -----	98	72	88	89	82	96	98	76	89	86	64	84	97	98
4 holidays or under -----	2	7	8	7	11	10	3	5	6	7	12	11	7	-
4 holidays plus 1 half day -----	-	2	-	-	2	-	1	-	-	-	-	-	-	-
4 holidays plus 2 or more half days -----	-	-	-	-	-	-	1	-	-	-	-	-	-	-
5 holidays -----	1	13	34	24	36	29	1	4	7	6	12	28	6	1
5 holidays plus 1 half day -----	-	-	( <sup>2</sup> )	-	-	1	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-	16	-	-
5 holidays plus 2 or more half days -----	( <sup>2</sup> )	-	1	( <sup>2</sup> )	-	-	-	-	-	-	-	1	( <sup>2</sup> )	-
6 holidays -----	20	10	18	30	13	17	32	23	24	46	17	13	18	12
6 holidays plus 1 half day -----	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	3	1	1	1	( <sup>2</sup> )	-	( <sup>2</sup> )	4	18
6 holidays plus 2 or more half days -----	2	-	3	4	-	1	2	5	2	-	-	-	2	18
7 holidays -----	48	26	20	13	20	36	44	18	43	20	22	10	24	28
7 holidays plus 1 half day -----	( <sup>2</sup> )	-	1	-	-	-	1	( <sup>2</sup> )	-	-	-	2	1	( <sup>2</sup> )
7 holidays plus 2 or more half days -----	-	-	-	4	-	-	-	-	-	-	-	-	-	1
8 holidays -----	17	14	1	6	1	-	11	13	5	5	1	( <sup>2</sup> )	33	34
8 holidays plus 1 half day -----	-	-	-	-	-	-	1	-	-	-	-	-	1	-
8 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	1	( <sup>2</sup> )	-
9 holidays -----	1	( <sup>2</sup> )	2	-	-	-	1	1	-	-	-	-	1	1
9 holidays plus 1 half day -----	1	-	-	-	-	-	-	-	-	-	-	-	-	2
9 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays -----	3	-	-	-	-	-	-	3	-	-	-	2	-	-
10 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-
11 holidays -----	1	-	-	-	-	-	-	1	-	-	-	-	-	-
11 holidays plus 1 half day -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing														
no paid holidays -----	2	28	12	11	18	4	2	24	11	14	36	16	3	2

See footnotes at end of table.

Table B-12. Paid holidays—all industries—Continued

(Percent of office and plant workers employed in all establishments that provided paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	North Central												West					
	Chicago <sup>1</sup>	Cleveland <sup>1</sup>	Columbus	Davenport-Rock Island-Moline	Detroit <sup>1</sup>	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha <sup>1</sup>	St. Louis <sup>1</sup>	Toledo	Waterloo	Wichita	Los Angeles-Long Beach <sup>1</sup>	Salt Lake City	San Francisco-Oakland <sup>1</sup>	Seattle <sup>1</sup>	Spokane
<b>Office workers</b>																		
Workers in establishments providing paid holidays	99	99	99	99	99	99	99	98	99	100	99	99	99	98	100	100	100	100
4 holidays or under	-	-	( <sup>2</sup> )	1	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	1	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	( <sup>2</sup> )	( <sup>2</sup> )	1	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	25	30	51	27	20	40	20	40	33	14	30	15	23	12	1	1	1	40
6 holidays plus 1 half day	4	2	2	1	2	14	8	5	-	2	3	1	( <sup>2</sup> )	1	-	-	( <sup>2</sup> )	-
6 holidays plus 2 or more half days	8	20	3	1	46	18	23	6	5	3	28	-	-	4	-	1	-	2
7 holidays	29	31	31	62	14	25	33	21	50	47	28	43	30	35	18	23	45	41
7 holidays plus 1 half day	3	1	( <sup>2</sup> )	-	2	-	2	3	-	( <sup>2</sup> )	-	-	-	5	-	( <sup>2</sup> )	1	-
7 holidays plus 2 or more half days	3	4	-	-	1	-	1	4	-	1	2	-	-	1	-	5	-	-
8 holidays	9	7	8	5	2	1	4	11	10	25	7	39	45	27	66	51	47	16
8 holidays plus 1 half day	1	-	-	-	1	-	-	-	-	1	-	-	-	7	3	2	( <sup>2</sup> )	-
8 holidays plus 2 or more half days	1	1	-	-	-	-	1	4	-	1	1	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	1	-
9 holidays	5	2	4	-	11	-	-	-	-	1	-	1	-	3	2	10	( <sup>2</sup> )	-
9 holidays plus 1 half day	-	-	-	-	( <sup>2</sup> )	1	4	-	-	1	-	1	-	3	1	1	-	-
9 holidays plus 2 or more half days	-	( <sup>2</sup> )	-	-	1	-	( <sup>2</sup> )	2	-	-	-	-	-	1	-	2	3	-
10 holidays	( <sup>2</sup> )	1	-	-	-	-	2	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	1	1	4	3	2	1
10 holidays plus 1 half day	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
11 holidays	8	-	-	2	-	-	-	-	-	2	-	-	-	2	( <sup>2</sup> )	-	-	-
11 holidays plus 1 half day	2	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-
11 holidays plus 2 or more half days	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Over 11 holidays	-	1	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	-	-
Workers in establishments providing no paid holidays	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	2	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	-	-	-
<b>Plant workers</b>																		
Workers in establishments providing paid holidays	98	99	92	99	98	94	96	99	89	99	97	99	98	97	91	99	99	96
4 holidays or under	3	4	5	3	( <sup>2</sup> )	1	1	( <sup>2</sup> )	2	-	1	-	4	5	2	3	6	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	3	-	( <sup>2</sup> )	-	-	-	1	2	( <sup>2</sup> )	-	5	1	-	( <sup>2</sup> )	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	35	23	33	21	24	37	25	42	33	18	24	13	24	13	3	6	8	42
6 holidays plus 1 half day	3	1	1	2	( <sup>2</sup> )	6	1	8	-	( <sup>2</sup> )	2	1	1	1	-	-	( <sup>2</sup> )	-
6 holidays plus 2 or more half days	13	26	7	3	54	13	23	12	3	6	35	-	4	-	1	-	3	-
7 holidays	31	34	33	64	15	27	36	26	29	54	25	52	27	44	37	31	51	41
7 holidays plus 1 half day	1	1	2	-	1	-	2	1	-	( <sup>2</sup> )	-	-	-	2	-	-	1	-
7 holidays plus 2 or more half days	( <sup>2</sup> )	3	-	-	1	-	2	1	-	-	-	-	-	1	-	8	-	-
8 holidays	9	6	9	6	2	11	4	8	20	12	8	32	37	25	42	43	33	10
8 holidays plus 1 half day	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	2	1	-	-
8 holidays plus 2 or more half days	( <sup>2</sup> )	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	( <sup>2</sup> )	1	-	-	-
9 holidays	3	1	1	-	-	-	-	( <sup>2</sup> )	1	( <sup>2</sup> )	-	1	-	5	4	-	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	1	-	-	-	( <sup>2</sup> )	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	-	4	1	1	1	-	-	1	( <sup>2</sup> )	-	1	-	-
10 holidays plus 1 half day	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	1	8	1	2	6	4	1	11	1	3	1	2	3	9	1	( <sup>2</sup> )	4

<sup>1</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5 and/or 7 to the table in appendix A.<sup>2</sup> Less than 0.5 percent.

Table B-12a. Paid holiday time—all industries

(Percent of office and plant workers employed in all establishments that provide paid holidays by sum of full-day and half-day holidays provided annually, <sup>1</sup> cumulative, late 1960 and early 1961)

Total paid holiday time	Northeast									
	Boston <sup>2</sup>	Buffalo	Burlington	Manchester	New York City <sup>2</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
	Office workers									
13 or more days -----	1	-	-	-	1	2	-	-	-	-
12½ or more days -----	1	-	-	-	4	2	-	-	-	-
12 or more days -----	3	( <sup>3</sup> )	28	-	16	20	( <sup>3</sup> )	-	5	7
11½ or more days -----	14	1	28	2	21	21	( <sup>3</sup> )	-	5	7
11 or more days -----	50	14	37	2	54	22	( <sup>3</sup> )	16	5	11
10½ or more days -----	56	14	37	3	55	23	1	19	5	11
10 or more days -----	75	15	37	46	62	30	4	38	5	11
9½ or more days -----	76	16	37	46	64	31	4	46	5	15
9 or more days -----	83	22	38	65	77	36	7	74	15	24
8½ or more days -----	89	24	38	66	78	37	9	76	15	25
8 or more days -----	95	48	51	66	87	58	25	83	27	48
7½ or more days -----	95	48	51	66	88	66	32	83	33	55
7 or more days -----	99	81	95	76	99	87	76	91	75	89
6½ or more days -----	99	82	95	78	99	89	88	91	80	89
6 or more days -----	99	99	99	92	99	100	99	97	97	100
5½ or more days -----	99	99	99	92	99	100	99	99	97	100
5 or more days -----	99	99	99	98	99	100	99	99	99	100
4½ or more days -----	99	99	99	98	99	100	99	99	99	100
4 or more days -----	99	99	99	98	99	100	99	99	99	100
3½ or more days -----	99	99	99	98	99	100	99	99	99	100
3 or more days -----	99	99	99	98	99	100	99	99	99	100
2½ or more days -----	99	99	99	98	99	100	99	99	99	100
2 or more days -----	99	99	99	98	99	100	99	99	99	100
1½ or more days -----	99	99	99	98	99	100	99	99	99	100
1 or more days -----	99	99	100	98	99	100	99	99	99	100
½ or more days -----	99	99	100	98	99	100	99	99	99	100
No paid holidays -----	( <sup>3</sup> )	( <sup>3</sup> )	-	2	( <sup>3</sup> )	-	( <sup>3</sup> )	1	1	-
Total receiving paid holidays -----	99	99	100	98	99	100	99	99	99	100
	Plant workers									
12 or more days -----	1	-	4	-	3	( <sup>3</sup> )	-	-	-	3
11½ or more days -----	2	-	4	-	4	( <sup>3</sup> )	-	-	-	3
11 or more days -----	10	2	10	3	20	1	-	( <sup>3</sup> )	-	3
10½ or more days -----	15	2	10	3	21	2	-	( <sup>3</sup> )	-	3
10 or more days -----	33	3	10	7	29	3	2	4	-	3
9½ or more days -----	35	3	10	7	32	4	2	9	-	5
9 or more days -----	44	6	13	16	40	10	4	32	4	11
8½ or more days -----	51	6	13	17	41	11	4	33	4	11
8 or more days -----	64	29	28	27	56	41	17	48	20	36
7½ or more days -----	66	31	28	27	58	44	18	49	21	39
7 or more days -----	86	78	77	58	87	80	83	66	55	81
6½ or more days -----	87	79	80	60	88	82	84	69	76	81
6 or more days -----	94	96	90	88	95	97	97	93	89	99
5½ or more days -----	94	96	91	88	95	97	97	94	89	99
5 or more days -----	94	97	91	94	97	98	97	95	92	99
4½ or more days -----	95	97	91	94	97	98	97	95	92	99
4 or more days -----	95	97	91	98	97	98	97	95	92	99
3½ or more days -----	95	97	91	98	97	98	97	95	92	99
3 or more days -----	95	97	95	98	97	98	97	95	92	99
2½ or more days -----	95	97	95	98	97	98	97	95	92	99
2 or more days -----	97	97	95	98	97	98	97	95	92	100
1½ or more days -----	97	97	95	98	97	98	97	95	92	100
1 or more days -----	98	97	96	98	98	98	98	97	92	100
½ or more days -----	98	97	96	98	98	98	98	97	92	100
No paid holidays -----	2	3	4	2	2	2	2	3	8	-
Total receiving paid holidays -----	98	97	96	98	98	98	98	97	92	100

See footnotes at end of table.

Table B-12a. Paid holiday time—all industries—Continued

(Percent of office and plant workers employed in all establishments that provide paid holidays by sum of full-day and half-day holidays provided annually, <sup>1</sup> cumulative, late 1960 and early 1961)

Total paid holiday time	South													
	Balti- more <sup>2</sup>	Chatta- nooga <sup>2</sup>	Dallas	Fort Worth	Jack- sonville <sup>2</sup>	Little Rock-- North Little Rock <sup>2</sup>	Louis- ville	New Orleans	Norfolk-- Portsmouth and Newport News--Hampton	Oklahoma City	Raleigh	San Antonio <sup>2</sup>	Wash- ington <sup>2</sup>	Wil- mington
	Office workers													
13 or more days	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	2
12½ or more days	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	2
12 or more days	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	2
11½ or more days	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	2
11 or more days	2	-	-	-	-	-	-	1	-	-	5	-	2	11
10½ or more days	2	-	-	-	-	-	-	1	-	-	5	-	2	11
10 or more days	20	-	-	-	18	-	-	1	-	-	5	( <sup>3</sup> )	4	11
9½ or more days	24	-	-	-	18	-	-	1	-	-	5	( <sup>3</sup> )	4	14
9 or more days	34	( <sup>3</sup> )	1	-	23	-	1	10	-	( <sup>3</sup> )	5	1	10	14
8½ or more days	34	( <sup>3</sup> )	1	-	23	-	2	15	-	( <sup>3</sup> )	10	1	18	16
8 or more days	58	10	6	4	24	-	11	36	6	14	18	3	56	72
7½ or more days	59	10	6	4	27	-	13	40	6	14	21	6	59	73
7 or more days	85	31	32	18	44	26	51	67	39	37	55	15	81	96
6½ or more days	87	44	33	18	48	28	53	68	39	39	55	17	83	96
6 or more days	100	71	66	67	67	37	96	98	89	87	71	52	97	100
5½ or more days	100	71	70	67	69	39	97	98	89	87	72	64	98	100
5 or more days	100	95	95	94	99	97	99	99	96	96	92	96	99	100
4½ or more days	100	96	95	94	99	97	99	99	96	96	92	96	99	100
4 or more days	100	98	99	95	99	99	99	99	96	97	95	98	99	100
3½ or more days	100	98	99	95	99	99	99	99	96	97	95	98	99	100
3 or more days	100	99	99	97	99	99	99	99	96	97	96	99	99	100
2½ or more days	100	99	99	97	99	99	99	99	97	97	96	99	99	100
2 or more days	100	99	99	97	99	99	99	99	97	97	96	99	99	100
1½ or more days	100	99	99	97	99	99	99	99	97	97	96	99	99	100
1 or more days	100	99	99	97	99	99	99	99	97	98	96	99	99	100
½ or more days	100	99	99	97	99	99	99	99	97	98	96	99	99	100
No paid holidays	-	1	( <sup>3</sup> )	3	( <sup>3</sup> )	1	( <sup>3</sup> )	1	3	2	4	1	1	-
Total receiving paid holidays	100	99	99	97	99	99	99	99	97	98	96	99	99	100
	Plant workers													
12 or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11½ or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 or more days	1	-	-	-	-	-	-	1	-	-	-	-	( <sup>3</sup> )	-
10½ or more days	1	-	-	-	-	-	-	1	-	-	-	-	( <sup>3</sup> )	-
10 or more days	4	-	-	-	-	-	-	4	-	-	-	2	( <sup>3</sup> )	-
9½ or more days	5	-	-	-	-	-	-	4	-	-	-	2	( <sup>3</sup> )	2
9 or more days	6	( <sup>3</sup> )	2	-	-	-	1	5	-	-	-	3	1	3
8½ or more days	6	( <sup>3</sup> )	2	-	-	-	2	5	-	-	-	3	1	3
8 or more days	23	15	2	9	1	-	13	19	5	5	1	3	35	38
7½ or more days	23	15	3	9	1	-	15	20	5	5	1	5	36	38
7 or more days	73	40	25	26	21	37	61	42	50	26	23	15	61	84
6½ or more days	74	41	26	27	21	40	62	44	51	26	23	15	65	84
6 or more days	94	51	45	57	34	57	94	67	75	72	40	29	83	96
5½ or more days	94	51	46	57	34	58	94	67	75	72	40	45	83	96
5 or more days	96	63	80	81	70	86	96	71	83	78	52	73	90	98
4½ or more days	96	66	80	81	71	86	96	71	83	78	52	73	90	98
4 or more days	97	66	85	84	77	94	96	71	85	78	55	79	91	98
3½ or more days	97	66	85	84	77	94	96	71	85	78	55	79	91	98
3 or more days	97	69	86	84	77	94	96	72	86	81	61	81	92	98
2½ or more days	97	69	86	84	77	94	96	72	86	81	61	81	92	98
2 or more days	97	69	87	84	81	96	98	74	86	82	62	81	92	98
1½ or more days	97	69	87	84	81	96	98	74	86	82	62	81	92	98
1 or more days	98	72	88	89	82	96	98	76	89	86	64	84	97	98
½ or more days	98	72	88	89	82	96	98	76	89	86	64	84	97	98
No paid holidays	2	28	12	11	18	4	2	24	11	14	36	16	3	2
Total receiving paid holidays	98	72	88	89	82	96	98	76	89	86	64	84	97	98

See footnotes at end of table.

Table B-12a. Paid holiday time—all industries—Continued

(Percent of office and plant workers employed in all establishments that provide paid holidays by sum of full-day and half-day holidays provided annually,<sup>1</sup> cumulative, late 1960 and early 1961)

Total paid holiday time	North Central													West				
	Chicago <sup>2</sup>	Cleveland <sup>2</sup>	Columbus	Davenport-Rock Island-Moline	Detroit <sup>2</sup>	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha <sup>2</sup>	St. Louis <sup>2</sup>	Toledo	Waterloo	Wichita	Los Angeles-Long Beach <sup>2</sup>	Salt Lake City	San Francisco-Oakland <sup>2</sup>	Seattle <sup>2</sup>	Spokane
Office workers																		
13 or more days	-	-	-	-	-	-	-	-	-	-	-	-	(3)	(3)	2	-	-	
12½ or more days	-	-	-	-	-	-	-	-	-	-	-	-	(3)	(3)	2	-	-	
12 or more days	1	1	-	-	(3)	-	1	-	-	-	-	-	1	(3)	2	-	-	
11½ or more days	2	1	-	-	(3)	-	-	-	-	-	-	-	1	(3)	2	-	-	
11 or more days	10	1	-	2	(3)	-	1	-	2	-	-	-	3	1	2	-	-	
10½ or more days	10	1	-	2	(3)	-	1	-	2	-	-	-	3	1	3	-	-	
10 or more days	10	3	-	2	1	-	3	5	(3)	3	(3)	-	1	4	5	7	4	
9½ or more days	10	3	-	2	1	1	7	5	(3)	3	(3)	1	1	5	8	8	4	
9 or more days	17	6	4	2	12	1	8	9	(3)	6	1	2	1	8	10	18	5	
8½ or more days	19	7	4	2	12	1	8	9	(3)	7	1	2	1	15	12	20	6	
8 or more days	31	17	12	6	16	2	13	24	10	32	10	41	45	43	78	76	53	
7½ or more days	34	18	12	6	18	2	15	28	10	33	11	41	45	48	78	76	54	
7 or more days	71	68	46	70	78	44	71	55	64	84	66	84	76	87	96	99	99	
6½ or more days	74	70	48	71	80	59	79	60	64	85	69	84	76	88	96	99	99	
6 or more days	99	99	99	99	99	99	99	99	97	99	100	99	99	99	100	100	100	
5½ or more days	99	99	99	99	99	99	99	99	97	99	100	99	99	99	100	100	100	
5 or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
4½ or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
4 or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
3½ or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
3 or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
2½ or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
2 or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
1½ or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
1 or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
½ or more days	99	99	99	99	99	99	99	99	98	99	100	99	99	99	100	100	100	
No paid holidays	(3)	(3)	1	(3)	(3)	1	(3)	(3)	2	(3)	-	(3)	(3)	2	-	-	-	
Total receiving paid holidays	99	99	99	99	99	99	99	99	98	99	100	99	99	98	100	100	100	
Plant workers																		
12 or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
11½ or more days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
11 or more days	(3)	-	-	-	-	-	-	-	-	2	-	-	-	-	(3)	-	-	
10½ or more days	(3)	-	-	-	-	-	-	-	-	2	-	-	-	-	(3)	-	-	
10 or more days	1	-	-	-	(3)	-	4	1	1	3	-	-	1	(3)	-	-	-	
9½ or more days	1	-	-	-	(3)	-	4	1	1	4	-	-	1	1	-	-	-	
9 or more days	4	1	1	-	(3)	-	4	1	1	4	-	1	1	1	5	5	-	
8½ or more days	4	1	1	-	(3)	-	4	1	1	4	(3)	1	1	1	7	7	-	
8 or more days	13	10	9	6	4	11	9	10	21	18	10	33	38	27	49	57	33	
7½ or more days	15	11	11	6	4	11	11	11	21	19	10	33	38	29	49	57	34	
7 or more days	58	72	51	73	74	50	70	49	53	79	70	85	65	77	86	90	85	
6½ or more days	61	72	52	75	74	56	70	57	53	79	72	86	66	78	86	90	86	
6 or more days	96	95	85	96	97	93	95	99	86	97	96	99	89	91	89	95	94	
5½ or more days	96	95	85	96	97	93	95	99	86	97	96	99	89	91	89	95	94	
5 or more days	96	95	88	96	98	93	95	99	87	99	96	99	94	92	89	96	94	
4½ or more days	96	95	88	96	98	93	95	99	87	99	96	99	95	92	89	96	94	
4 or more days	98	97	88	96	98	93	95	99	87	99	97	99	95	92	89	96	94	
3½ or more days	98	97	88	97	98	93	95	99	87	99	97	99	95	92	89	96	94	
3 or more days	98	97	89	98	98	94	95	99	87	99	97	99	95	92	89	96	94	
2½ or more days	98	97	89	98	98	94	95	99	87	99	97	99	95	92	89	96	94	
2 or more days	98	98	90	98	98	94	95	99	89	99	97	99	96	94	89	99	94	
1½ or more days	98	98	90	99	98	94	95	99	89	99	97	99	96	94	89	99	94	
1 or more days	98	99	92	99	98	94	96	99	89	99	97	99	98	97	91	99	94	
½ or more days	98	99	92	99	98	94	96	99	89	99	97	99	98	97	91	99	94	
No paid holidays	2	1	8	1	2	6	4	1	11	1	3	1	2	3	9	1	(3)	
Total receiving paid holidays	98	99	92	99	98	94	96	99	89	99	97	99	98	97	99	99	96	

<sup>1</sup> All combinations of full and half days that add to the same amount are combined; for example, the proportion of workers receiving a total of 7 days includes those with 7 full days and no half days, 6 full and 2 half days, 5 full days and 4 half days, and so on. Proportions were then cumulated.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.<sup>3</sup> Less than 0.5 percent.

Table B-13. Paid holidays—manufacturing

(Percent of office and plant workers employed in all establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast									
	Boston	Buffalo	Burlington	Manchester	New York City	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
	Office workers									
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	97	100
4 holidays or under	( <sup>1</sup> )	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	14	-	-	-	( <sup>1</sup> )	4	-
5 holidays plus 1 half day	-	-	( <sup>1</sup> )	-	-	-	-	4	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
6 holidays	( <sup>1</sup> )	9	6	30	( <sup>1</sup> )	13	4	12	6	7
6 holidays plus 1 half day	-	1	( <sup>1</sup> )	3	-	1	-	1	4	-
6 holidays plus 2 or more half days	1	15	-	3	( <sup>1</sup> )	4	4	-	16	11
7 holidays	6	32	75	22	11	28	63	12	35	33
7 holidays plus 1 half day	1	1	-	-	2	8	9	1	6	5
7 holidays plus 2 or more half days	-	14	-	-	1	5	4	-	7	1
8 holidays	2	23	17	-	10	26	14	13	13	34
8 holidays plus 1 half day	16	-	1	3	4	3	-	3	-	3
8 holidays plus 2 or more half days	2	4	-	1	6	2	-	-	7	-
9 holidays	10	( <sup>1</sup> )	1	16	16	5	2	38	1	-
9 holidays plus 1 half day	1	-	-	-	3	1	-	16	-	6
9 holidays plus 2 or more half days	1	-	-	-	1	-	-	-	-	( <sup>1</sup> )
10 holidays	25	( <sup>1</sup> )	-	9	17	5	( <sup>1</sup> )	3	-	( <sup>1</sup> )
10 holidays plus 1 half day	4	-	-	-	2	-	-	-	-	-
10 holidays plus 2 or more half days	1	-	-	-	6	-	-	-	-	-
11 holidays	27	-	-	-	14	-	-	-	-	-
11 holidays plus 1 half day	1	-	-	-	2	-	-	-	-	-
11 holidays plus 2 or more half days	1	-	-	-	1	-	-	-	-	-
Over 11 holidays	1	-	-	-	5	( <sup>1</sup> )	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	3	-
	Plant workers									
Workers in establishments providing paid holidays	100	98	95	100	100	100	100	99	92	100
4 holidays or under	1	-	-	5	1	-	-	2	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
5 holidays	1	-	-	7	3	1	-	1	4	-
5 holidays plus 1 half day	-	-	2	-	-	-	-	2	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
6 holidays	6	7	8	30	4	9	8	28	8	13
6 holidays plus 1 half day	1	1	5	2	2	1	-	3	25	-
6 holidays plus 2 or more half days	2	16	-	3	1	5	1	-	7	13
7 holidays	25	38	58	34	20	38	74	20	26	33
7 holidays plus 1 half day	2	3	-	-	1	4	1	1	1	4
7 holidays plus 2 or more half days	-	10	-	-	-	3	2	-	7	5
8 holidays	10	21	19	11	21	27	12	19	10	26
8 holidays plus 1 half day	11	-	-	1	2	2	-	1	-	( <sup>1</sup> )
8 holidays plus 2 or more half days	2	1	-	2	6	2	-	-	-	-
9 holidays	13	( <sup>1</sup> )	2	3	9	4	1	15	3	3
9 holidays plus 1 half day	1	-	-	-	3	1	-	6	-	3
9 holidays plus 2 or more half days	1	-	-	-	1	-	-	-	-	( <sup>1</sup> )
10 holidays	13	1	-	-	9	1	1	-	-	-
10 holidays plus 1 half day	3	-	-	-	1	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	3	-	-	-	-	-
11 holidays	6	-	-	-	9	1	-	-	-	-
11 holidays plus 1 half day	1	-	-	-	1	-	-	-	-	-
11 holidays plus 2 or more half days	( <sup>1</sup> )	-	-	-	( <sup>1</sup> )	-	-	-	-	-
Over 11 holidays	1	-	-	-	2	-	-	-	-	-
Workers in establishments providing no paid holidays	-	2	5	-	-	-	-	1	8	-

See footnote at end of table.

Table B-13. Paid holidays—manufacturing—Continued

(Percent of office and plant workers employed in all establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	South													
	Balti- more	Chatta- nooga	Dallas	Fort Worth	Jack- sonville	Little Rock— North Little Rock	Louis- ville	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	San Antonio	Wash- ington	Wil- mington
Office workers														
Workers in establishments providing paid holidays	100	99	100	96	99	100	100	95	99	100	98	99	97	100
4 holidays or under	(1)	6	3	1	6	9	3	-	1	2	12	10	-	-
4 holidays plus 1 half day	-	2	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	2	-	-
5 holidays	-	13	21	13	37	37	-	-	5	3	27	40	1	(1)
5 holidays plus 1 half day	-	-	-	-	1	-	-	-	-	-	-	11	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	1	2	-
6 holidays	8	28	29	60	34	22	22	31	27	50	38	5	7	2
6 holidays plus 1 half day	2	3	1	1	1	7	3	-	1	-	-	-	8	1
6 holidays plus 2 or more half days	2	-	6	5	-	5	1	8	2	-	-	7	9	9
7 holidays	48	28	26	5	13	19	45	10	61	37	22	16	26	12
7 holidays plus 1 half day	-	-	1	-	-	-	6	8	-	-	-	-	(1)	1
7 holidays plus 2 or more half days	(1)	-	-	5	-	-	1	3	1	-	-	-	-	-
8 holidays	33	19	9	5	7	-	15	16	2	8	-	-	43	74
8 holidays plus 1 half day	-	-	-	-	-	-	1	-	-	-	-	-	1	-
8 holidays plus 2 or more half days	(1)	-	-	-	-	-	-	1	-	-	-	5	-	-
9 holidays	2	-	4	-	-	-	3	11	-	-	-	-	(1)	-
9 holidays plus 1 half day	1	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	1	-	-	-	-	-	-	3	-	-	-	2	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	1	-	-	-	-	-	-	4	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	-	4	1	-	-	5	1	-	2	(1)	3	-
Plant workers														
Workers in establishments providing paid holidays	100	69	92	90	76	99	99	68	95	99	53	74	95	99
4 holidays or under	1	6	4	4	20	11	1	1	5	4	18	15	2	-
4 holidays plus 1 half day	-	3	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	(1)	5	27	13	26	23	-	1	2	10	7	28	1	2
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	5	-	-
5 holidays plus 2 or more half days	-	-	-	-	(1)	-	-	-	-	-	-	2	2	-
6 holidays	10	11	26	43	11	22	18	14	18	45	11	9	13	7
6 holidays plus 1 half day	2	1	1	1	-	6	2	2	1	-	-	-	(1)	-
6 holidays plus 2 or more half days	3	-	5	7	-	2	3	5	4	-	-	-	12	23
7 holidays	64	25	22	6	15	34	56	16	64	25	17	-	25	27
7 holidays plus 1 half day	-	-	2	-	-	-	2	(1)	-	-	-	6	-	1
7 holidays plus 2 or more half days	-	-	-	7	-	-	-	2	-	-	-	-	-	1
8 holidays	16	18	1	10	4	-	14	16	1	14	-	-	36	38
8 holidays plus 1 half day	-	-	-	-	-	-	1	-	-	-	-	-	1	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	2	-	-	-
9 holidays	2	-	3	-	-	-	2	2	-	-	-	-	2	-
9 holidays plus 1 half day	1	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	(1)	-	-	-	-	-	-	6	-	-	-	7	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	2	-	-	-	-	-	-	3	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	31	8	10	24	1	(1)	32	5	1	47	26	5	1

See footnote at end of table.

Table B-13: Paid holidays—manufacturing—Continued

(Percent of office and plant workers employed in all establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	North Central													West				
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Francisco-Oakland	Seattle	Spokane
Office workers																		
Workers in establishments providing paid holidays	99	99	99	100	100	99	100	100	99	100	100	100	100	100	94	100	100	100
4 holidays or under	-	-	-	2	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	(1)	(1)	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	26	14	29	11	8	38	9	39	27	12	10	13	8	11	3	1	1	33
6 holidays plus 1 half day	6	(1)	2	2	(1)	9	1	12	-	1	4	1	(1)	1	-	-	(1)	-
6 holidays plus 2 or more half days	15	33	7	2	78	20	33	7	13	4	46	-	4	-	2	-	6	-
7 holidays	30	35	56	81	9	33	45	12	26	59	31	45	33	58	25	25	12	46
7 holidays plus 1 half day	5	2	(1)	-	1	-	3	10	-	1	-	-	-	3	-	1	-	-
7 holidays plus 2 or more half days	(1)	9	5	-	2	-	(1)	5	-	1	3	-	-	2	-	16	-	-
8 holidays	1	8	6	2	1	(1)	4	11	32	14	5	40	59	19	62	45	86	15
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	3	(1)	-
8 holidays plus 2 or more half days	1	-	-	-	-	-	-	3	-	-	(1)	-	-	-	(1)	-	-	-
9 holidays	7	2	-	-	1	-	-	-	-	2	-	2	-	1	-	5	(1)	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	4	1	1	(1)	1	-	-	(1)	-	2	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	3	-	-	-	-	1	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	(1)	(1)	1	-	-	(1)	-	-	1	-	-	-	-	-	6	-	-	-
Plant workers																		
Workers in establishments providing paid holidays	99	99	96	100	99	97	100	100	98	99	99	100	100	99	94	99	100	99
4 holidays or under	1	2	1	1	-	1	1	-	1	-	-	-	1	1	-	-	(1)	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	(1)	-	-	-	-	-	-	2	-	-	2	1	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	23	11	27	13	8	30	12	29	28	8	11	9	11	9	6	-	12	28
6 holidays plus 1 half day	4	(1)	1	3	-	8	1	11	-	-	2	1	1	1	-	-	1	-
6 holidays plus 2 or more half days	17	37	12	4	74	14	28	23	6	9	53	-	6	-	3	-	5	-
7 holidays	37	35	40	73	13	29	44	24	24	59	21	54	30	59	56	27	34	53
7 holidays plus 1 half day	2	1	3	-	1	-	2	1	-	1	-	-	-	3	-	-	-	-
7 holidays plus 2 or more half days	(1)	5	-	-	2	-	3	(1)	-	3	4	-	-	1	-	15	-	-
8 holidays	10	7	13	7	2	15	4	11	37	13	8	35	54	16	27	46	53	13
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
9 holidays	3	2	-	-	-	-	-	-	1	1	-	2	-	1	3	3	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	(1)	-	-	-	-	-	5	2	1	1	-	-	-	1	-	1	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	1	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	1	1	4	-	1	3	-	-	2	(1)	1	-	-	1	6	(1)	-	1

<sup>1</sup> Less than 0.5 percent.

Table B-14: Paid holidays—public utilities<sup>1</sup>(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast									
	Boston <sup>2</sup>	Buffalo	Burlington	Manchester	New York City <sup>2</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
	Office workers									
Workers in establishments providing paid holidays	100	99	100	100	100	100	100	100	100	100
4 holidays or under	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
6 holidays	1	8	5	1	-	( <sup>3</sup> )	( <sup>3</sup> )	-	3	-
6 holidays plus 1 half day	-	-	-	-	-	( <sup>3</sup> )	1	-	( <sup>3</sup> )	-
6 holidays plus 2 or more half days	-	2	-	-	-	-	-	-	-	-
7 holidays	3	32	-	2	24	39	34	7	62	11
7 holidays plus 1 half day	-	-	-	-	-	2	-	-	-	-
7 holidays plus 2 or more half days	-	1	-	-	1	-	-	-	5	-
8 holidays	6	-	14	-	7	24	24	-	15	-
8 holidays plus 1 half day	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	3	-	-	-	-	-
9 holidays	2	28	-	12	3	3	13	8	14	69
9 holidays plus 1 half day	-	-	-	-	-	4	-	-	-	-
9 holidays plus 2 or more half days	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
10 holidays	6	1	-	81	2	21	26	40	-	-
10 holidays plus 1 half day	41	-	-	5	-	3	2	46	-	-
10 holidays plus 2 or more half days	-	-	-	-	1	-	-	-	-	-
11 holidays	41	27	53	-	53	( <sup>3</sup> )	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	1	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	3	-	-	-	-	-
Over 11 holidays	-	-	28	-	1	2	-	-	-	20
Workers in establishments providing no paid holidays	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
	Plant workers									
Workers in establishments providing paid holidays	98	99	100	100	99	100	100	97	94	100
4 holidays or under	-	-	14	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	2	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
6 holidays	5	( <sup>3</sup> )	8	9	4	2	-	-	2	-
6 holidays plus 1 half day	-	3	-	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
7 holidays	18	50	-	5	31	47	59	10	42	40
7 holidays plus 1 half day	-	-	-	-	-	-	1	-	-	-
7 holidays plus 2 or more half days	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-
8 holidays	3	-	-	-	15	32	17	-	37	-
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
9 holidays	6	20	12	38	-	2	7	26	13	29
9 holidays plus 1 half day	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-
9 holidays plus 2 or more half days	2	-	-	-	-	-	-	-	-	-
10 holidays	5	1	-	43	1	10	15	62	-	-
10 holidays plus 1 half day	33	-	-	5	-	5	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-
11 holidays	27	26	42	-	46	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	1	-	-	-	-	-
Over 11 holidays	-	-	24	-	1	2	-	-	-	31
Workers in establishments providing no paid holidays	2	( <sup>3</sup> )	-	-	1	-	-	3	6	-

See footnotes at end of table.

Table B-14: Paid holidays—public utilities<sup>1</sup>—Continued(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	South													
	Balti- more <sup>2</sup>	Chatta- nooga <sup>2</sup>	Dallas	Fort Worth	Jack- sonville <sup>2</sup>	Little Rock— North Little Rock	Louis- ville	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	San Antonio <sup>2</sup>	Wash- ington	Wil- mington
	Office workers													
Workers in establishments providing paid holidays	100	100	100	99	100	99	100	100	99	99	89	100	100	100
4 holidays or under	-	-	1	-	( <sup>3</sup> )	-	-	-	2	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	5	5	23	7	1	-	( <sup>3</sup> )	-	3	( <sup>3</sup> )	8	-	-
5 holidays plus 1 half day	-	-	1	-	-	-	-	-	-	-	-	4	-	-
5 holidays plus 2 or more half days	-	-	9	-	-	-	-	-	-	-	-	-	-	-
6 holidays	2	19	39	18	10	13	19	7	13	27	11	7	1	1
6 holidays plus 1 half day	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	1	-	-	-	13	-	-
6 holidays plus 2 or more half days	6	-	-	-	-	-	-	21	1	-	-	-	-	( <sup>3</sup> )
7 holidays	6	70	43	58	82	84	81	44	57	70	77	67	38	25
7 holidays plus 1 half day	-	-	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	( <sup>3</sup> )	-
7 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	1
8 holidays	30	-	3	-	-	-	-	3	28	-	-	-	59	22
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	19	-	-	-	-	2	-
9 holidays	-	6	-	-	-	-	-	4	-	-	-	-	-	2
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	48
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	54	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	1	-	1	-	-	( <sup>3</sup> )	( <sup>3</sup> )	11	-	-	-
	Plant workers													
Workers in establishments providing paid holidays	100	97	98	94	98	97	100	92	88	93	83	100	99	100
4 holidays or under	-	-	6	-	1	7	-	3	2	-	-	1	3	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	9	6	10	11	-	-	-	-	5	4	12	-	-
5 holidays plus 1 half day	-	-	2	-	-	-	-	-	-	-	-	4	-	-
5 holidays plus 2 or more half days	-	-	6	-	-	-	-	-	-	-	-	-	-	-
6 holidays	5	8	33	12	11	9	47	7	16	36	14	9	3	1
6 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	3	-	-
6 holidays plus 2 or more half days	1	-	-	-	-	-	-	( <sup>3</sup> )	1	-	-	-	-	( <sup>3</sup> )
7 holidays	11	75	45	71	75	81	53	58	44	52	65	71	36	40
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays	46	-	-	-	-	-	-	22	26	-	-	-	56	32
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	-
9 holidays	-	4	-	-	-	-	-	1	-	-	-	-	-	3
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	23
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	36	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	3	2	6	2	3	-	8	12	7	17	-	1	-

See footnotes at end of table.

Table B-14. Paid holidays—public utilities<sup>1</sup>—Continued(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	North Central													West				
	Chicago <sup>2</sup>	Cleveland <sup>2</sup>	Columbus	Davenport—Rock Island—Moline	Detroit <sup>2</sup>	Green Bay	Milwaukee	Minneapolis—St. Paul	Omaha <sup>2</sup>	St. Louis	Toledo	Waterloo	Wichita	Los Angeles—Long Beach <sup>2</sup>	Salt Lake City	San Francisco—Oakland <sup>2</sup>	Seattle <sup>2</sup>	Spokane
Office workers																		
Workers in establishments providing paid holidays	100	100	100	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
4 holidays or under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	5	15	8	15	15	33	11	18	19	12	14	16	36	3	-	-	1	1
6 holidays plus 1 half day	1	-	4	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	5	-	-	-	( <sup>3</sup> )	32	29	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
7 holidays	53	76	59	78	84	35	59	65	81	64	63	84	55	20	34	43	93	56
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	2	-	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	3	-	-
8 holidays	21	8	-	7	-	-	-	16	( <sup>3</sup> )	19	23	-	-	73	66	53	6	43
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	-
9 holidays	12	-	29	-	-	-	-	-	-	-	-	-	-	4	-	1	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Plant workers																		
Workers in establishments providing paid holidays	100	99	98	95	100	100	100	98	94	100	100	95	97	96	100	100	100	96
4 holidays or under	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	24	23	25	8	23	31	40	28	22	18	19	11	39	3	3	3	2	-
6 holidays plus 1 half day	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays plus 2 or more half days	-	-	-	-	-	24	17	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
7 holidays	43	68	64	76	77	45	43	60	72	52	73	84	52	27	37	35	85	72
7 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays	20	8	-	12	-	-	-	10	-	24	8	-	-	66	59	54	14	24
8 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	14	-	8	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-
9 holidays plus 1 half day	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-
10 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	1	2	5	-	-	-	2	6	-	-	5	3	4	-	-	-	4

<sup>1</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.<sup>3</sup> Less than 0.5 percent.

Table B-15. Paid holidays—wholesale trade

(Percent of office and plant workers employed in wholesale trade establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast				South		North Central					West	
	Boston	New York City	Philadelphia	Pittsburgh	Baltimore	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Office workers													
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100
4 holidays or under	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	1	-	4	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	-	1	16	22	9	11	39	47	48	35	30	25	4
6 holidays plus 1 half day	-	-	12	7	11	6	1	16	3	2	5	2	-
6 holidays plus 2 or more half days	-	-	2	11	3	17	14	11	19	7	1	1	-
7 holidays	10	10	15	27	17	17	20	13	6	18	52	22	13
7 holidays plus 1 half day	-	4	11	5	1	3	4	-	-	3	-	6	-
7 holidays plus 2 or more half days	-	4	4	-	-	-	1	-	-	13	4	3	4
8 holidays	1	7	26	27	40	35	16	13	22	20	9	36	73
8 holidays plus 1 half day	-	3	-	-	-	3	-	-	-	-	-	1	2
8 holidays plus 2 or more half days	-	4	6	-	-	-	3	-	-	-	-	1	-
9 holidays	10	15	4	-	2	2	-	-	-	-	-	5	3
9 holidays plus 1 half day	-	1	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	1	3	-	-	-	-	-	-	-	-	-	-	-
10 holidays	37	9	5	-	19	3	-	-	3	-	-	(1)	-
10 holidays plus 1 half day	-	4	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	4	7	-	-	-	-	-	-	-	-	-	-	-
11 holidays	32	10	-	-	-	-	3	-	-	-	-	-	-
11 holidays plus 1 half day	2	5	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	4	6	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	6	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant workers													
Workers in establishments providing paid holidays	100	100	89	100	100	100	100	93	100	100	100	100	100
4 holidays or under	3	-	-	-	5	-	1	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	9	-	6	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	13	-	-	-	-	-	-	-	-
6 holidays	-	2	10	7	15	18	41	51	58	39	32	11	(1)
6 holidays plus 1 half day	-	-	2	4	4	1	2	7	-	2	(1)	3	-
6 holidays plus 2 or more half days	4	-	3	8	2	6	30	4	14	7	3	2	-
7 holidays	11	10	12	32	29	17	8	12	15	26	57	29	3
7 holidays plus 1 half day	1	2	2	3	(1)	-	1	-	-	2	-	8	-
7 holidays plus 2 or more half days	5	(1)	(1)	-	-	-	3	-	-	3	1	3	2
8 holidays	(1)	18	51	37	24	42	13	19	10	17	7	37	85
8 holidays plus 1 half day	-	(1)	-	-	-	4	-	-	-	1	-	-	3
8 holidays plus 2 or more half days	-	(1)	-	-	-	-	1	-	-	-	-	1	-
9 holidays	10	6	6	-	8	5	-	-	-	3	-	6	6
9 holidays plus 1 half day	-	2	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	3	1	-	-	-	-	-	-	-	-	-	-	-
10 holidays	34	11	2	-	-	-	-	-	2	-	-	1	-
10 holidays plus 1 half day	-	(1)	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	3	-	-	-	-	-	-	-	-	-	-	-
11 holidays	28	22	-	-	-	-	(1)	-	-	-	-	-	-
11 holidays plus 1 half day	-	3	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	2	5	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	14	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	11	-	-	-	-	7	-	-	-	-	-

<sup>1</sup> Less than 0.5 percent.

Table B-16. Paid holidays—retail trade

(Percent of office and plant workers employed in retail trade establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast					South				North Central			West	
	Boston	New York City <sup>1</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Baltimore	Dallas	New Orleans	Washington <sup>1</sup>	Chicago	Detroit	Minneapolis-St. Paul	San Francisco-Oakland	Seattle
<b>Office workers</b>														
Workers in establishments providing paid holidays	98	99	100	99	91	100	98	99	100	100	100	100	100	100
4 holidays or under	3	( <sup>2</sup> )	-	3	-	-	10	1	3	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	1	58	-	1	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	3	( <sup>2</sup> )	35	68	-	67	-	56	36	49	76	78	2	( <sup>2</sup> )
6 holidays plus 1 half day	-	-	2	-	-	2	-	4	5	3	15	3	-	-
6 holidays plus 2 or more half days	10	-	-	-	-	-	-	6	2	2	1	1	76	-
7 holidays	-	58	18	26	9	30	28	13	37	45	8	14	76	99
7 holidays plus 1 half day	-	3	7	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-
7 holidays plus 2 or more half days	48	( <sup>2</sup> )	-	-	-	-	-	2	-	-	-	-	-	-
8 holidays	1	1	32	3	5	1	-	17	17	-	2	1	15	( <sup>2</sup> )
8 holidays plus 1 half day	-	1	4	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	6	-	-	-	-	-	-	-	-	-	3	-	-
9 holidays	( <sup>2</sup> )	1	3	-	77	-	-	-	-	-	-	-	7	-
9 holidays plus 1 half day	-	2	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	26	6	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	( <sup>2</sup> )	7	-	-	-	-	-	-	1	-	-	-	-	-
10 holidays plus 2 or more half days	-	8	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	5	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	1	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	4	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	2	( <sup>2</sup> )	-	1	9	-	2	1	-	-	-	-	-	-
<b>Plant workers</b>														
Workers in establishments providing paid holidays	92	98	99	89	86	95	82	82	97	98	97	100	100	98
4 holidays or under	5	3	5	7	4	5	10	12	15	4	3	2	16	17
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	2	63	-	2	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	2	-	-	-	-	-	-	-	-	-	-	-	-	-
6 holidays	8	4	39	47	-	61	-	55	22	70	82	73	5	-
6 holidays plus 1 half day	-	-	2	-	-	1	-	2	8	-	1	9	-	-
6 holidays plus 2 or more half days	4	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-
7 holidays	-	58	14	35	6	16	9	4	19	23	8	15	57	81
7 holidays plus 1 half day	-	3	-	-	-	-	-	-	-	-	-	-	-	-
7 holidays plus 2 or more half days	30	8	-	-	-	-	-	-	-	-	-	1	-	-
8 holidays	1	7	34	-	4	9	-	8	31	( <sup>2</sup> )	3	( <sup>2</sup> )	21	-
8 holidays plus 1 half day	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
8 holidays plus 2 or more half days	-	2	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays	-	4	5	-	-	72	-	-	-	-	-	-	1	-
9 holidays plus 1 half day	4	2	-	-	-	-	-	-	-	-	-	-	-	-
9 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	38	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays plus 1 half day	-	( <sup>2</sup> )	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-
10 holidays plus 2 or more half days	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays	-	6	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Workers in establishments providing no paid holidays	8	2	1	11	14	5	18	18	3	2	3	-	-	2

<sup>1</sup> Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.<sup>2</sup> Less than 0.5 percent.

Table B-17. Paid holidays—finance<sup>1</sup>(Percent of office workers employed in finance<sup>1</sup> establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast				South			North Central					West	
	Boston	New York City	Philadelphia	Pittsburgh	Baltimore	Dallas	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
	Office workers													
Workers in establishments providing paid holidays	100	100	100	100	100	100	99	100	100	100	100	100	100	100
4 holidays or under	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	-	-	24	-	-	-	-	-	-	-	-
5 holidays plus 1 half day	-	-	-	-	-	7	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	-	-	4	-	-	-	-	-	-	-	-
6 holidays	-	( <sup>2</sup> )	-	8	3	43	6	10	59	14	40	3	2	( <sup>2</sup> )
6 holidays plus 1 half day	-	-	-	57	-	4	( <sup>2</sup> )	3	3	5	3	3	-	-
6 holidays plus 2 or more half days	-	-	-	7	( <sup>2</sup> )	5	-	3	4	4	14	7	16	5
7 holidays	-	1	2	7	1	11	5	13	-	4	14	7	16	5
7 holidays plus 1 half day	-	( <sup>2</sup> )	4	-	-	-	-	5	5	5	-	-	9	-
7 holidays plus 2 or more half days	-	-	1	2	-	2	5	8	5	-	2	-	-	-
8 holidays	-	4	1	2	13	-	44	5	2	1	8	75	24	53
8 holidays plus 1 half day	-	-	-	14	-	-	15	5	-	4	-	3	27	3
8 holidays plus 2 or more half days	-	( <sup>2</sup> )	1	-	-	-	2	2	6	7	10	4	1	21
9 holidays	1	10	4	-	26	-	10	4	7	57	-	-	6	4
9 holidays plus 1 half day	3	-	-	-	13	-	2	-	1	3	-	-	-	2
9 holidays plus 2 or more half days	-	( <sup>2</sup> )	7	-	-	-	-	-	3	3	7	-	-	4
10 holidays	11	( <sup>2</sup> )	-	-	38	-	4	( <sup>2</sup> )	9	-	5	-	3	6
10 holidays plus 1 half day	3	( <sup>2</sup> )	-	3	-	-	-	( <sup>2</sup> )	-	-	-	-	-	2
10 holidays plus 2 or more half days	-	3	-	-	-	-	-	-	-	-	3	-	-	-
11 holidays	48	46	3	-	4	-	6	34	-	-	-	4	6	-
11 holidays plus 1 half day	31	5	4	-	-	-	-	7	-	-	-	-	1	-
11 holidays plus 2 or more half days	2	4	-	-	-	-	-	3	-	-	-	-	2	-
Over 11 holidays	-	26	74	2	1	-	-	-	5	1	-	-	( <sup>2</sup> )	4
Workers in establishments providing no paid holidays	-	-	-	-	-	-	1	-	-	-	-	-	-	-

<sup>1</sup> Finance, insurance, and real estate.<sup>2</sup> Less than 0.5 percent.

Table B-18. Paid holidays—services

(Percent of office and plant workers employed in services establishments that provide paid holidays by number of paid holidays provided annually, late 1960 and early 1961)

Number of paid holidays	Northeast			South	North Central		West	Northeast			South	North Central		West
	Boston	New York City	Philadelphia	Washington	Chicago	Detroit	Los Angeles—Long Beach <sup>1</sup>	Boston	New York City	Philadelphia	Washington	Chicago	Detroit	Los Angeles—Long Beach <sup>1</sup>
	Office workers							Plant workers						
Workers in establishments providing paid holidays	100	100	100	99	99	99	99	93	89	80	98	92	72	81
4 holidays or under	-	-	-	-	-	-	-	21	1	-	4	23	-	19
4 holidays plus 1 half day	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 holidays	-	-	-	3	1	-	( <sup>2</sup> )	-	-	-	23	-	5	-
5 holidays plus 1 half day	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-
5 holidays plus 2 or more half days	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-
6 holidays	2	4	43	23	55	92	30	20	26	62	33	63	62	30
6 holidays plus 1 half day	-	-	15	-	3	2	1	5	-	2	-	( <sup>2</sup> )	-	3
6 holidays plus 2 or more half days	1	( <sup>2</sup> )	4	( <sup>2</sup> )	2	( <sup>2</sup> )	25	-	( <sup>2</sup> )	4	-	3	2	7
7 holidays	1	17	9	14	16	2	21	10	28	6	22	1	2	21
7 holidays plus 1 half day	1	5	23	10	( <sup>2</sup> )	-	( <sup>2</sup> )	4	1	-	6	1	-	-
7 holidays plus 2 or more half days	2	16	1	-	10	-	-	-	2	-	-	( <sup>2</sup> )	-	-
8 holidays	14	14	5	23	5	3	11	13	3	1	8	-	( <sup>2</sup> )	( <sup>2</sup> )
8 holidays plus 1 half day	-	4	-	12	-	-	-	-	-	2	1	-	-	-
8 holidays plus 2 or more half days	( <sup>2</sup> )	4	-	4	4	-	-	-	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-
9 holidays	20	10	1	7	-	-	-	2	6	2	1	-	-	-
9 holidays plus 1 half day	-	( <sup>2</sup> )	-	-	-	-	11	-	2	-	-	-	-	1
9 holidays plus 2 or more half days	-	2	-	-	-	-	-	-	-	-	-	-	-	-
10 holidays	9	4	-	-	-	-	-	4	12	-	-	-	-	-
10 holidays plus 1 half day	2	-	-	-	-	-	-	2	-	-	-	-	-	-
10 holidays plus 2 or more half days	-	( <sup>2</sup> )	-	2	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-
11 holidays	41	16	( <sup>2</sup> )	-	-	-	-	12	7	-	-	( <sup>2</sup> )	-	-
11 holidays plus 1 half day	( <sup>2</sup> )	4	-	-	4	-	-	-	( <sup>2</sup> )	-	-	-	-	-
11 holidays plus 2 or more half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 11 holidays	7	( <sup>2</sup> )	-	-	-	-	-	( <sup>2</sup> )	-	-	-	-	-	-
Workers in establishments providing no paid holidays	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	7	11	20	2	8	28	19

<sup>1</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries." See footnote 12 to the table in appendix A.<sup>2</sup> Less than 0.5 percent.

Table B-19. Paid vacations—all industries

(Percent of office and plant workers in all establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	Northeast									
	Boston <sup>2</sup>	Buffalo	Burlington	Manchester	New York City <sup>2</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
	Office workers									
1 week or more .....	100	100	100	99	99	99	100	100	100	100
6 months .....	84	72	44	68	86	64	58	65	50	79
1 year .....	100	100	100	99	99	99	100	100	100	100
2 years .....	100	100	100	99	99	99	100	100	100	100
2 weeks or more .....	100	100	99	99	99	99	99	96	97	100
6 months .....	26	( <sup>3</sup> )	9	13	15	8	( <sup>3</sup> )	11	-	4
1 year .....	94	80	88	74	94	76	78	72	54	83
2 years .....	98	89	93	82	99	89	91	78	70	92
3 years .....	100	97	93	84	99	95	96	84	81	97
5 years .....	100	100	99	99	99	99	99	96	97	100
3 weeks or more .....	93	95	88	56	92	91	94	67	71	89
1 year .....	4	-	-	-	( <sup>3</sup> )	-	-	( <sup>3</sup> )	1	-
2 years .....	4	1	-	-	1	( <sup>3</sup> )	-	( <sup>3</sup> )	1	-
3 years .....	5	2	-	-	5	1	( <sup>3</sup> )	( <sup>3</sup> )	4	-
5 years .....	26	7	1	4	23	8	2	4	8	6
10 years .....	49	44	39	22	66	44	25	34	38	31
15 years .....	89	94	88	56	92	89	93	65	70	89
20 years .....	91	95	88	56	92	91	94	67	70	89
25 years .....	93	95	88	56	92	91	94	67	71	89
4 weeks or more .....	52	46	30	20	64	55	34	17	25	37
10 years .....	5	-	-	-	3	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-
15 years .....	5	( <sup>3</sup> )	-	1	8	1	1	2	-	-
20 years .....	18	17	10	2	25	15	15	8	5	4
25 years .....	48	41	30	8	63	49	33	17	22	30
30 or more years .....	51	46	30	20	64	55	34	17	25	37
	Plant workers									
1 week or more .....	99	100	100	98	99	99	100	98	99	100
6 months .....	35	13	23	8	40	20	6	17	26	16
1 year .....	99	100	100	98	99	99	100	98	99	99
2 years .....	99	100	100	98	99	99	100	98	99	100
2 weeks or more .....	99	100	89	92	96	97	98	91	73	97
6 months .....	4	-	7	1	4	1	-	2	-	-
1 year .....	38	15	30	8	48	22	8	14	23	13
2 years .....	52	33	34	11	74	36	19	20	32	27
3 years .....	74	57	37	12	89	62	33	37	40	52
5 years .....	99	100	89	92	96	97	98	91	73	97
3 weeks or more .....	85	92	71	15	76	84	98	49	37	83
1 year .....	1	-	-	-	6	( <sup>3</sup> )	-	( <sup>3</sup> )	-	1
2 years .....	1	2	-	-	6	1	-	( <sup>3</sup> )	( <sup>3</sup> )	1
3 years .....	2	3	-	-	8	2	( <sup>3</sup> )	( <sup>3</sup> )	2	1
5 years .....	15	8	2	2	19	7	2	4	7	2
10 years .....	41	38	22	6	47	45	14	15	23	16
15 years .....	83	91	71	15	75	83	96	45	37	83
20 years .....	84	91	71	15	76	83	98	48	37	83
25 years .....	85	92	71	15	76	84	98	49	37	83
4 weeks or more .....	39	43	24	4	30	44	27	16	9	28
10 years .....	9	-	-	-	2	-	( <sup>3</sup> )	2	-	-
15 years .....	9	1	-	1	4	( <sup>3</sup> )	2	3	-	-
20 years .....	21	22	9	2	13	18	15	8	4	6
25 years .....	38	40	24	3	30	41	27	16	8	25
30 or more years .....	39	43	24	4	30	44	27	16	9	28

See footnotes at end of table.

Table B-19. Paid vacations—all industries—Continued

(Percent of office and plant workers in all establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	South													
	Balti- more <sup>2</sup>	Chatta- nooga <sup>2</sup>	Dallas	Fort Worth	Jack- sonville <sup>2</sup>	Little Rock- North Little Rock <sup>2</sup>	Louis- ville	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Oklahoma City	Raleigh	San Antonio <sup>2</sup>	Wash- ington <sup>2</sup>	Wii- mington
	Office workers													
1 week or more .....	100	99	99	99	99	99	98	99	99	99	100	99	100	100
6 months .....	63	63	52	34	46	60	48	64	18	54	54	22	61	86
1 year .....	100	99	99	99	99	99	98	99	99	99	99	99	100	100
2 years .....	100	99	99	99	99	99	98	99	99	99	100	99	100	100
2 weeks or more .....	99	97	97	90	99	97	96	97	96	99	95	87	100	99
6 months .....	4	3	3	-	( <sup>3</sup> )	-	3	4	-	1	3	1	4	5
1 year .....	74	56	69	62	65	62	68	75	60	75	80	37	81	88
2 years .....	86	81	87	84	85	85	78	85	78	90	85	67	93	94
3 years .....	88	92	93	86	95	92	94	93	93	94	90	79	98	95
5 years .....	99	97	97	90	99	97	96	97	96	99	95	87	100	99
3 weeks or more .....	90	64	68	59	75	56	81	54	52	60	66	40	88	96
1 year .....	1	-	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	1	-
2 years .....	1	-	1	1	( <sup>3</sup> )	-	-	-	-	1	-	-	4	-
3 years .....	3	-	1	1	( <sup>3</sup> )	-	-	-	( <sup>3</sup> )	1	-	-	8	1
5 years .....	5	3	2	3	1	( <sup>3</sup> )	2	2	2	5	-	10	17	4
10 years .....	28	13	15	14	41	19	28	17	13	24	28	14	64	73
15 years .....	84	60	64	59	71	52	77	50	49	58	61	35	87	95
20 years .....	86	60	68	59	71	56	79	54	49	60	64	35	88	96
25 years .....	90	64	68	59	75	56	81	54	52	60	66	40	88	96
4 weeks or more .....	39	28	34	15	42	15	29	34	18	25	18	20	42	72
10 years .....	( <sup>3</sup> )	-	1	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	2	5	-
15 years .....	1	-	1	( <sup>3</sup> )	( <sup>3</sup> )	1	-	1	-	( <sup>3</sup> )	-	9	13	( <sup>3</sup> )
20 years .....	9	5	9	2	26	2	7	15	7	14	10	10	23	56
25 years .....	35	28	34	15	37	6	29	30	18	22	18	20	36	70
30 or more years .....	39	28	34	15	42	15	29	34	18	25	18	20	42	72
	Plant workers													
1 week or more .....	98	95	97	97	90	94	99	95	94	92	91	92	99	99
6 months .....	12	6	16	20	15	12	24	26	6	20	15	13	35	9
1 year .....	97	94	97	95	88	94	99	93	94	90	90	91	99	98
2 years .....	98	95	97	97	90	94	99	95	94	92	91	92	99	99
2 weeks or more .....	92	84	85	88	79	91	95	82	84	85	72	77	94	94
6 months .....	( <sup>3</sup> )	-	-	-	-	-	2	-	-	1	( <sup>3</sup> )	2	( <sup>3</sup> )	-
1 year .....	16	10	24	41	12	13	32	29	9	29	25	17	44	35
2 years .....	33	20	55	64	42	32	46	44	25	56	35	46	72	41
3 years .....	49	35	76	73	61	55	64	59	42	75	50	56	85	50
5 years .....	92	84	85	88	79	91	95	82	84	85	72	77	94	94
3 weeks or more .....	77	47	51	56	51	46	79	39	35	41	37	26	75	89
1 year .....	1	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	1	-
2 years .....	1	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	4	-
3 years .....	1	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	9	1
5 years .....	2	1	1	2	2	1	3	2	3	3	5	15	1	1
10 years .....	22	18	9	7	16	22	34	9	14	15	11	10	51	38
15 years .....	76	46	49	56	51	46	78	35	35	37	34	26	71	89
20 years .....	77	47	51	56	51	46	79	39	35	40	37	26	75	89
25 years .....	77	47	51	56	51	46	79	39	35	41	37	26	75	89
4 weeks or more .....	26	24	23	15	18	11	24	19	16	17	10	12	34	42
10 years .....	( <sup>3</sup> )	-	-	-	-	-	( <sup>3</sup> )	1	-	-	-	2	1	-
15 years .....	1	-	-	( <sup>3</sup> )	-	-	1	-	-	-	-	2	10	1
20 years .....	8	6	3	3	5	4	7	6	8	2	3	5	22	35
25 years .....	21	24	23	15	13	6	24	16	16	12	10	12	29	40
30 or more years .....	26	24	23	15	18	11	24	19	16	17	10	12	34	42

See footnotes at end of table.

Table B-19. Paid vacations—all industries—Continued

(Percent of office and plant workers in all establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	North Central													West				
	Chicago <sup>2</sup>	Cleveland <sup>2</sup>	Columbus	Davenport-Rock Island-Moline	Detroit <sup>2</sup>	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha <sup>2</sup>	St. Louis <sup>2</sup>	Toledo	Waterloo	Wichita	Los Angeles-Long Beach <sup>2</sup>	Salt Lake City	San Francisco-Oakland <sup>2</sup>	Seattle <sup>2</sup>	Spokane
Office workers																		
1 week or more .....	99	100	99	100	99	99	99	99	100	100	100	100	99	100	99	100	100	100
6 months .....	61	57	58	58	76	45	53	53	47	52	62	39	9	46	37	64	36	31
1 year .....	99	100	99	99	99	99	99	99	100	100	99	100	99	99	100	100	100	100
2 years .....	99	100	99	100	99	99	99	99	100	100	100	100	99	100	99	100	100	100
2 weeks or more .....	99	99	99	99	99	98	99	99	98	100	99	100	98	99	99	100	100	100
6 months .....	4	( <sup>3</sup> )	( <sup>3</sup> )	2	2	-	-	1	1	3	3	-	-	1	-	7	-	4
1 year .....	74	81	72	76	85	65	54	69	58	67	72	49	57	75	51	79	85	57
2 years .....	92	93	89	94	96	76	90	88	75	84	91	89	76	96	85	95	95	71
3 years .....	99	96	98	98	99	93	96	99	96	98	99	93	96	99	98	99	99	100
5 years .....	99	99	99	99	99	98	99	99	98	100	99	100	98	99	99	100	100	100
3 weeks or more .....	92	91	81	87	94	84	95	95	87	93	92	93	49	91	79	96	52	89
1 year .....	2	( <sup>3</sup> )	-	-	-	-	-	( <sup>3</sup> )	-	-	-	-	-	3	-	( <sup>3</sup> )	-	4
2 years .....	3	1	-	-	-	-	1	( <sup>3</sup> )	-	1	( <sup>3</sup> )	-	-	3	-	( <sup>3</sup> )	( <sup>3</sup> )	4
3 years .....	5	1	-	-	( <sup>3</sup> )	-	1	1	-	1	-	-	( <sup>3</sup> )	2	2	4	1	4
5 years .....	8	6	2	( <sup>3</sup> )	6	1	5	5	2	7	2	-	( <sup>3</sup> )	11	3	4	1	5
10 years .....	48	36	32	45	73	51	43	52	33	36	52	40	32	40	27	53	23	39
15 years .....	90	90	80	87	94	83	94	94	79	90	90	90	49	90	71	94	52	89
20 years .....	91	91	81	87	94	84	95	95	84	91	92	93	49	91	79	95	52	89
25 years .....	92	91	81	87	94	84	95	95	87	93	92	93	49	91	79	96	52	89
4 weeks or more .....	49	34	32	45	27	46	59	56	45	32	41	67	9	36	26	45	26	49
10 years .....	2	( <sup>3</sup> )	-	-	2	-	2	( <sup>3</sup> )	( <sup>3</sup> )	2	-	-	-	1	2	1	-	4
15 years .....	3	1	-	-	2	1	3	1	( <sup>3</sup> )	4	( <sup>3</sup> )	-	1	3	2	1	1	5
20 years .....	18	13	14	8	10	9	18	25	3	17	17	10	2	14	12	10	9	17
25 years .....	48	32	32	45	25	35	58	52	42	27	41	67	9	28	21	33	25	49
30 or more years .....	49	34	32	45	27	46	59	56	45	32	41	67	9	36	26	45	26	49
Plant workers																		
1 week or more .....	100	99	98	100	99	98	99	99	99	99	99	100	99	99	99	99	99	99
6 months .....	16	9	13	7	10	10	9	10	8	12	13	43	36	16	11	30	35	10
1 year .....	100	99	97	97	99	98	99	99	99	99	98	100	99	99	99	99	99	99
2 years .....	100	99	98	100	99	98	99	99	99	99	99	100	99	99	99	99	99	99
2 weeks or more .....	98	99	91	92	99	93	98	99	96	99	91	100	91	99	96	99	99	99
6 months .....	-	-	1	-	( <sup>3</sup> )	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	( <sup>3</sup> )	-	-	-	-
1 year .....	20	15	18	8	8	10	8	18	9	12	16	1	37	32	14	33	41	14
2 years .....	54	30	32	23	26	19	26	46	36	35	37	10	60	76	51	82	67	47
3 years .....	80	44	54	35	39	34	46	88	83	71	59	44	85	93	86	92	84	85
5 years .....	98	99	91	92	99	93	98	99	96	99	91	100	91	99	96	99	99	99
3 weeks or more .....	87	90	79	84	92	78	91	90	74	90	89	95	47	89	60	96	65	84
1 year .....	4	( <sup>3</sup> )	( <sup>3</sup> )	-	1	-	-	1	1	1	-	-	-	2	-	4	1	-
2 years .....	4	1	( <sup>3</sup> )	-	1	-	-	1	2	3	-	-	-	3	( <sup>3</sup> )	5	1	-
3 years .....	4	1	( <sup>3</sup> )	-	1	-	( <sup>3</sup> )	2	2	3	2	-	( <sup>3</sup> )	4	( <sup>3</sup> )	7	1	-
5 years .....	8	9	3	1	8	1	7	8	3	6	4	-	3	14	4	25	4	1
10 years .....	41	29	26	14	24	44	35	46	21	32	32	5	29	42	20	72	33	30
15 years .....	85	89	77	84	90	76	90	90	73	90	88	93	47	89	59	96	65	84
20 years .....	87	90	79	84	91	78	90	90	74	90	89	95	47	89	60	96	65	84
25 years .....	87	90	79	84	92	78	91	90	74	90	89	95	47	89	60	96	65	84
4 weeks or more .....	39	27	31	42	21	46	54	42	37	28	38	77	13	17	13	31	16	25
10 years .....	( <sup>3</sup> )	1	( <sup>3</sup> )	-	5	-	4	2	1	2	-	-	-	2	( <sup>3</sup> )	3	-	-
15 years .....	1	1	( <sup>3</sup> )	-	5	1	4	2	2	2	1	1	( <sup>3</sup> )	3	( <sup>3</sup> )	5	2	( <sup>3</sup> )
20 years .....	17	13	19	4	11	7	21	22	5	14	12	3	3	9	3	14	6	8
25 years .....	36	26	31	42	20	41	53	42	37	25	38	77	13	17	8	30	16	25
30 or more years .....	39	27	31	42	21	46	54	42	37	28	38	77	13	17	13	31	16	25

<sup>1</sup> Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. Periods of service were arbitrarily chosen and do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion receiving 3 weeks' pay or more after 5 years includes those who receive 3 weeks' pay or more after fewer years of service.

<sup>2</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

<sup>3</sup> Less than 0.5 percent.

Table B-20. Paid vacations—manufacturing

(Percent of office and plant workers employed in manufacturing establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	Northeast									
	Boston	Buffalo	Burlington	Manchester	New York City	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
	Office workers									
1 week or more -----	100	100	100	99	100	100	100	99	100	100
6 months -----	84	75	20	58	85	67	63	49	51	83
1 year -----	100	100	100	99	100	100	100	99	100	100
2 years -----	100	100	100	99	100	100	100	99	100	100
2 weeks or more -----	100	100	98	98	99	100	99	93	95	100
6 months -----	12	( <sup>a</sup> )	-	-	3	-	-	4	-	( <sup>a</sup> )
1 year -----	98	86	89	57	97	86	83	58	61	87
2 years -----	100	93	90	67	99	92	92	62	70	93
3 years -----	100	96	90	68	99	95	94	70	72	95
5 years -----	100	100	98	98	99	100	99	93	95	100
3 weeks or more -----	93	97	89	13	87	92	97	56	56	90
1 year -----	3	-	-	-	( <sup>a</sup> )	-	-	-	1	-
2 years -----	3	-	-	-	3	-	-	-	1	-
3 years -----	3	-	-	-	9	2	( <sup>a</sup> )	-	1	-
5 years -----	12	5	1	4	23	10	4	4	10	2
10 years -----	28	41	12	7	69	55	19	14	36	32
15 years -----	90	97	88	13	86	91	97	52	56	90
20 years -----	91	97	89	13	87	91	97	55	56	90
25 years -----	93	97	89	13	87	92	97	56	56	90
4 weeks or more -----	28	42	11	3	54	49	33	9	10	34
10 years -----	2	-	-	-	8	-	( <sup>a</sup> )	-	-	-
15 years -----	2	1	-	3	15	( <sup>a</sup> )	2	( <sup>a</sup> )	-	-
20 years -----	7	21	9	3	31	21	18	( <sup>a</sup> )	1	4
25 years -----	23	41	11	3	54	49	33	9	10	34
30 or more years -----	28	42	11	3	54	49	33	9	10	34
	Plant workers									
1 week or more -----	100	100	100	98	100	100	100	98	99	100
6 months -----	22	5	20	3	31	21	3	12	25	13
1 year -----	100	100	100	98	100	100	100	98	99	100
2 years -----	100	100	100	98	100	100	100	98	99	100
2 weeks or more -----	99	100	88	95	92	99	98	91	68	97
6 months -----	( <sup>a</sup> )	-	-	-	2	1	-	-	-	-
1 year -----	23	9	22	3	45	25	3	7	24	8
2 years -----	31	26	25	4	61	28	5	7	27	17
3 years -----	61	44	29	4	80	58	13	25	33	44
5 years -----	99	100	88	95	92	99	98	91	68	97
3 weeks or more -----	86	95	78	9	66	85	99	43	28	84
1 year -----	1	-	-	-	12	-	-	-	-	-
2 years -----	2	-	-	-	12	1	-	-	1	-
3 years -----	2	1	-	-	15	3	( <sup>a</sup> )	-	1	-
5 years -----	7	3	3	2	21	8	2	2	7	1
10 years -----	28	30	17	2	45	42	7	5	17	11
15 years -----	84	95	77	9	64	85	99	40	28	84
20 years -----	85	95	78	9	66	85	99	42	28	84
25 years -----	86	95	78	9	66	85	99	43	28	84
30 years -----	86	95	78	9	66	85	99	43	28	84
4 weeks or more -----	27	41	15	1	18	40	20	7	4	26
10 years -----	3	-	-	-	2	( <sup>a</sup> )	( <sup>a</sup> )	-	-	-
15 years -----	3	2	-	1	6	( <sup>a</sup> )	3	1	-	-
20 years -----	7	20	13	1	11	14	12	1	3	5
25 years -----	25	39	15	1	18	40	20	7	4	26
30 or more years -----	27	41	15	1	18	40	20	7	4	26

See footnotes at end of table.

Table B-20. Paid vacations—manufacturing—Continued

(Percent of office and plant workers employed in manufacturing establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	South													
	Balti- more	Chatta- nooga	Dallas	Fort Worth	Jack- sonville	Little Rock- North Little Rock	Louis- ville	New Orleans	Norfolk- Portsmouth and Newport News-Hampton	Oklahoma City	Raleigh	San Antonio	Wash- ington	Wil- mington
	Office workers													
1 week or more -----	100	99	99	99	99	99	100	100	99	100	100	99	100	100
6 months -----	53	59	43	16	39	36	59	66	18	45	38	11	70	95
1 year -----	100	99	99	99	99	99	100	99	99	100	98	99	100	100
2 years -----	100	99	99	99	99	99	100	100	99	100	100	99	100	100
2 weeks or more -----	100	96	97	94	91	98	98	96	96	98	85	95	100	99
6 months -----	2	5	1	-	-	-	1	1	-	-	( <sup>2</sup> )	6	3	2
1 year -----	69	69	64	79	69	59	82	83	73	74	65	19	84	95
2 years -----	74	87	87	89	77	76	86	88	80	93	65	63	93	96
3 years -----	76	92	92	92	88	80	93	90	91	97	72	72	97	97
5 years -----	100	96	97	94	91	98	98	96	96	98	85	95	100	99
3 weeks or more -----	92	55	66	83	57	41	89	59	82	73	51	41	83	100
1 year -----	2	-	-	-	6	-	-	-	-	-	-	-	1	-
2 years -----	2	-	-	-	6	-	-	-	-	-	-	-	-	-
3 years -----	4	-	-	-	6	-	-	-	-	-	-	-	29	2
5 years -----	5	4	3	4	-	-	3	3	-	24	-	9	47	3
10 years -----	24	21	24	19	31	36	46	34	17	33	14	16	79	85
15 years -----	92	55	66	83	57	41	89	56	82	73	36	41	82	100
20 years -----	92	55	66	83	57	41	89	59	82	73	51	41	83	100
25 years -----	92	55	66	83	57	41	89	59	82	73	51	41	83	100
4 weeks or more -----	23	24	43	7	21	19	33	22	2	23	4	9	47	75
10 years -----	-	-	-	-	-	-	-	1	-	-	-	-	-	-
15 years -----	( <sup>2</sup> )	-	-	-	2	3	-	1	-	-	-	9	29	-
20 years -----	5	10	10	1	7	9	6	10	2	-	-	9	37	73
25 years -----	23	24	43	7	21	17	33	22	2	6	4	9	47	75
30 or more years -----	23	24	43	7	21	19	33	22	2	23	4	9	47	75
	Plant workers													
1 week or more -----	100	97	98	98	86	93	99	99	92	98	88	85	95	100
6 months -----	6	5	6	12	6	8	21	16	6	17	9	14	47	4
1 year -----	99	96	98	97	85	92	99	95	92	95	87	84	95	99
2 years -----	100	97	98	98	86	93	99	99	92	98	88	85	95	100
2 weeks or more -----	95	86	89	92	78	90	97	91	90	90	60	80	97	96
6 months -----	1	-	-	-	-	-	2	-	-	-	-	5	-	-
1 year -----	13	11	23	48	6	8	30	9	5	24	11	19	58	36
2 years -----	23	16	50	63	11	19	42	25	7	46	11	43	78	37
3 years -----	38	30	76	75	50	30	55	50	20	86	23	54	85	47
5 years -----	95	86	89	92	78	90	97	91	90	90	60	80	97	96
3 weeks or more -----	81	49	55	69	54	44	87	54	26	49	34	24	84	95
1 year -----	1	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-
2 years -----	1	-	-	-	-	-	-	-	-	-	-	-	19	1
3 years -----	1	-	-	-	-	-	-	-	-	-	-	-	40	2
5 years -----	2	1	2	3	-	2	3	3	-	2	-	7	40	2
10 years -----	16	19	12	8	15	32	40	17	9	20	8	13	75	41
15 years -----	79	48	54	69	52	44	86	47	26	49	27	24	80	95
20 years -----	81	49	55	69	52	44	87	54	26	49	34	24	84	95
25 years -----	81	49	55	69	52	44	87	54	26	49	34	24	84	95
30 years -----	81	49	55	69	54	44	87	54	26	49	34	24	84	95
4 weeks or more -----	19	25	29	13	15	9	23	22	2	31	-	7	28	43
10 years -----	-	-	-	-	-	-	1	3	-	-	-	7	( <sup>2</sup> )	-
15 years -----	( <sup>2</sup> )	-	-	-	-	-	1	3	-	-	-	7	19	-
20 years -----	3	7	2	2	2	4	7	12	1	-	-	7	26	41
25 years -----	15	25	29	13	15	7	23	22	2	16	-	7	28	43
30 or more years -----	19	25	29	13	15	9	23	22	2	31	-	7	28	43

See footnotes at end of table.

Table B-20. Paid vacations—manufacturing—Continued

(Percent of office and plant workers employed in manufacturing establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	North Central												West					
	Chicago	Cleveland	Columbus	Davenport-Rock Island-Moline	Detroit	Green Bay	Milwaukee	Minneapolis-St. Paul	Omaha	St. Louis	Toledo	Waterloo	Wichita	Los Angeles-Long Beach	Salt Lake City	San Francisco-Oakland	Seattle	Spokane
	Office workers																	
1 week or more -----	100	100	99	100	100	99	100	100	100	100	100	100	100	100	99	100	100	100
6 months -----	66	70	50	75	90	46	52	64	40	57	80	46	1	31	36	68	10	6
1 year -----	100	100	99	99	100	99	100	100	100	100	100	100	100	100	99	100	100	100
2 years -----	100	100	99	100	100	99	100	100	100	100	100	100	100	100	99	100	100	100
2 weeks or more -----	100	100	99	98	100	98	99	99	100	100	100	100	99	99	99	100	100	100
6 months -----	9	-	( <sup>2</sup> )	3	( <sup>2</sup> )	-	-	-	5	4	5	-	-	-	-	-	-	-
1 year -----	82	90	81	94	95	80	51	81	77	76	88	51	62	74	63	97	94	66
2 years -----	97	96	90	97	99	85	89	94	93	87	97	93	74	97	85	100	98	69
3 years -----	99	98	98	98	99	89	95	99	98	98	99	94	98	99	95	100	99	100
5 years -----	100	100	99	98	100	98	99	99	100	100	100	100	99	99	99	100	100	100
3 weeks or more -----	92	94	92	98	99	89	97	95	96	96	94	97	40	92	86	97	18	91
1 year -----	5	-	-	-	-	-	-	1	-	-	-	-	-	5	-	1	-	-
2 years -----	9	1	-	-	-	-	-	3	-	2	( <sup>2</sup> )	-	-	6	5	8	( <sup>2</sup> )	-
3 years -----	10	1	-	-	1	-	-	-	-	2	4	-	-	8	5	8	-	-
5 years -----	13	3	4	-	1	2	7	3	9	9	4	-	3	11	7	14	4	1
10 years -----	51	33	25	53	78	57	33	71	39	45	61	45	38	41	35	75	13	75
15 years -----	89	93	92	98	99	89	97	95	96	96	90	93	40	92	86	97	18	91
20 years -----	92	93	92	98	99	89	97	95	96	96	94	97	40	92	86	97	18	91
25 years -----	92	94	92	98	99	89	97	95	96	96	94	97	40	92	86	97	18	91
4 weeks or more -----	51	30	26	52	8	49	61	53	64	34	36	76	2	22	23	39	4	22
10 years -----	4	1	-	-	( <sup>2</sup> )	-	4	1	1	3	-	-	-	( <sup>2</sup> )	5	( <sup>2</sup> )	-	-
15 years -----	4	1	-	-	1	( <sup>2</sup> )	4	1	2	5	-	-	-	4	5	3	( <sup>2</sup> )	1
20 years -----	17	13	13	( <sup>2</sup> )	3	1	16	44	9	18	23	-	1	18	13	20	2	9
25 years -----	51	29	26	52	8	49	61	52	64	34	36	76	2	22	23	37	4	22
30 or more years -----	51	30	26	52	8	49	61	53	64	34	36	76	2	22	23	39	4	22
	Plant workers																	
1 week or more -----	100	100	98	100	100	99	100	100	100	99	99	100	100	100	99	100	99	99
6 months -----	15	7	5	4	5	2	2	8	8	10	17	48	46	11	9	34	47	-
1 year -----	100	100	98	96	99	99	100	100	100	99	99	100	100	100	99	100	99	99
2 years -----	100	100	98	100	100	99	100	100	100	99	99	100	100	100	99	100	99	99
2 weeks or more -----	97	99	92	94	100	95	98	98	100	99	87	100	97	99	96	100	99	99
6 months -----	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-
1 year -----	17	11	11	6	4	2	4	11	8	12	16	1	50	35	23	32	49	4
2 years -----	43	17	22	9	11	9	13	29	36	28	23	3	65	72	47	72	57	12
3 years -----	70	27	39	25	19	19	34	80	89	64	40	42	93	91	75	86	76	62
5 years -----	97	99	92	94	100	95	98	98	100	99	87	100	97	99	96	100	99	99
3 weeks or more -----	91	94	89	89	94	87	95	91	92	95	94	98	46	91	69	97	53	93
1 year -----	7	-	-	-	1	-	-	1	3	1	-	-	-	2	-	8	2	-
2 years -----	7	1	-	-	1	-	-	1	3	4	-	-	-	4	1	10	2	-
3 years -----	7	2	-	-	1	-	1	3	3	4	2	-	-	6	1	10	2	-
5 years -----	11	3	4	-	2	1	8	10	5	8	6	-	3	8	4	17	4	1
10 years -----	40	18	18	7	12	56	29	52	27	32	22	4	36	37	25	70	25	38
15 years -----	90	93	89	89	93	85	95	90	92	95	92	95	46	91	67	97	53	93
20 years -----	91	94	89	89	94	87	95	91	92	95	94	98	46	91	69	97	53	93
25 years -----	91	94	89	89	94	87	95	91	92	95	94	98	46	91	69	97	53	93
4 weeks or more -----	35	21	24	49	7	51	56	39	57	27	34	81	7	13	12	32	10	25
10 years -----	( <sup>2</sup> )	1	-	-	1	-	5	3	2	3	-	-	-	1	1	1	-	-
15 years -----	( <sup>2</sup> )	1	-	-	1	1	5	3	3	3	( <sup>2</sup> )	1	-	3	1	3	( <sup>2</sup> )	1
20 years -----	11	9	14	3	3	5	19	28	7	12	11	1	2	10	4	15	4	6
25 years -----	34	21	24	49	7	51	55	39	57	27	34	81	7	13	12	30	10	25
30 or more years -----	35	21	24	49	7	51	56	39	57	27	34	81	7	13	12	32	10	25

<sup>1</sup> Includes percentage-or flat sum payments converted to equivalent weeks' pay. See footnote 1, table B-19.<sup>2</sup> Less than 0.5 percent.

Table B-21. Paid vacations—public utilities<sup>1</sup>(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>2</sup> and service period	Northeast									
	Boston <sup>3</sup>	Buffalo	Burlington	Manchester	New York City <sup>3</sup>	Philadelphia	Pittsburgh	Providence-Pawtucket	Scranton	Trenton
Office workers										
1 week or more .....	100	100	100	100	100	100	100	100	100	100
6 months .....	81	50	53	83	82	30	40	57	33	87
1 year .....	100	100	100	100	100	100	100	100	100	100
2 years .....	100	100	100	100	100	100	100	100	100	100
2 weeks or more .....	100	100	100	100	100	100	100	100	100	100
6 months .....	42	-	53	48	18	-	( <sup>4</sup> )	40	-	-
1 year .....	85	46	94	84	90	36	38	88	3	87
2 years .....	85	63	94	84	91	61	73	92	38	87
3 years .....	98	99	94	89	100	86	95	99	87	100
5 years .....	100	100	100	100	100	100	100	100	100	100
3 weeks or more .....	100	97	89	97	96	97	99	98	92	100
1 year .....	-	-	-	-	-	-	-	2	-	-
2 years .....	-	-	-	-	-	-	-	2	-	-
3 years .....	1	-	-	-	4	-	-	2	-	-
5 years .....	2	-	-	-	21	5	-	2	-	2
10 years .....	40	34	36	36	48	35	36	46	3	22
15 years .....	100	97	89	97	96	97	99	98	92	100
20 years .....	100	97	89	97	96	97	99	98	92	100
25 years .....	100	97	89	97	96	97	99	98	92	100
4 weeks or more .....	74	59	89	84	62	53	67	83	30	87
10 years .....	-	-	-	-	3	-	-	-	-	-
15 years .....	-	-	-	-	5	1	-	-	-	-
20 years .....	10	3	-	6	10	4	-	29	-	2
25 years .....	73	33	89	36	60	30	67	83	15	18
30 or more years .....	74	59	89	84	62	53	67	83	30	87
Plant workers										
1 week or more .....	100	100	100	100	100	100	100	100	100	100
6 months .....	70	41	42	43	69	26	21	40	31	60
1 year .....	100	100	100	100	100	100	100	100	100	100
2 years .....	100	100	100	100	100	100	100	100	100	100
2 weeks or more .....	100	100	100	100	100	100	100	100	100	100
6 months .....	35	-	42	19	16	-	-	24	-	-
1 year .....	83	36	74	52	71	19	6	59	9	60
2 years .....	83	50	74	52	78	44	48	75	50	60
3 years .....	89	83	74	57	100	49	91	85	50	68
5 years .....	100	100	100	100	100	100	100	100	100	100
3 weeks or more .....	100	100	81	100	99	100	100	100	100	100
1 year .....	2	-	-	-	5	( <sup>4</sup> )	-	1	-	6
2 years .....	2	-	-	-	5	( <sup>4</sup> )	-	1	-	6
3 years .....	8	-	-	-	5	( <sup>4</sup> )	-	1	-	6
5 years .....	8	-	-	-	17	3	-	1	-	6
10 years .....	38	48	38	33	44	51	25	48	24	39
15 years .....	100	100	81	100	99	100	100	100	94	100
20 years .....	100	100	81	100	99	100	100	100	100	100
25 years .....	100	100	81	100	99	100	100	100	100	100
4 weeks or more .....	67	70	81	52	68	56	50	74	52	61
10 years .....	2	-	-	-	4	-	-	2	-	-
15 years .....	2	-	-	-	5	-	-	2	-	-
20 years .....	10	23	-	14	23	18	14	32	19	8
25 years .....	65	46	81	33	66	37	50	74	34	32
30 or more years .....	67	70	81	52	68	56	50	74	52	61

See footnotes at end of table.

Table B-21. Paid vacations—public utilities<sup>1</sup>—Continued(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>2</sup> and service period	South													
	Balti- more <sup>3</sup>	Chatta- nooga <sup>3</sup>	Dallas	Fort Worth	Jack- sonville <sup>3</sup>	Little Rock— North Little Rock	Louis- ville	New Orleans	Norfolk— Portsmouth and Newport News—Hampton	Oklahoma City	Raleigh	San Antonio <sup>3</sup>	Wash- ington	Wil- mington
	Office workers													
1 week or more .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months .....	95	23	60	49	30	59	29	74	3	76	84	69	65	23
1 year .....	100	100	100	100	100	100	100	100	100	99	100	100	100	100
2 years .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more .....	100	100	98	100	100	99	100	100	99	100	100	100	100	100
6 months .....	-	-	-	-	1	-	-	4	-	-	1	-	-	-
1 year .....	93	16	45	22	13	31	10	59	16	76	77	26	78	58
2 years .....	97	31	78	70	47	79	33	77	68	86	84	81	80	76
3 years .....	100	97	88	72	88	99	99	99	99	98	92	99	100	83
5 years .....	100	100	98	100	100	99	100	100	99	100	100	100	100	100
3 weeks or more .....	95	94	90	74	94	92	98	79	85	95	83	70	99	98
1 year .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 years .....	-	-	-	-	-	-	-	-	-	3	-	-	-	-
3 years .....	-	-	-	-	-	-	-	-	-	3	-	-	-	-
5 years .....	( <sup>4</sup> )	-	1	1	-	-	2	7	2	3	-	-	6	-
10 years .....	3	6	4	1	9	9	13	9	5	8	-	5	34	8
15 years .....	95	94	85	74	94	92	98	79	85	83	83	70	99	95
20 years .....	95	94	90	74	94	92	98	79	85	95	83	70	99	98
25 years .....	95	94	90	74	94	92	98	79	85	95	83	70	99	98
4 weeks or more .....	89	26	34	29	38	50	21	56	47	13	7	46	58	68
10 years .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 years .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 years .....	3	-	7	( <sup>4</sup> )	8	2	2	14	1	7	-	2	3	-
25 years .....	57	26	34	29	10	2	21	40	47	13	7	46	30	48
30 or more years .....	89	26	34	29	38	50	21	56	47	13	7	46	58	68
	Plant workers													
1 week or more .....	100	100	100	100	100	100	100	99	98	100	100	100	100	100
6 months .....	73	38	50	43	33	17	26	33	2	58	47	49	50	31
1 year .....	100	100	100	100	100	100	100	99	98	93	100	100	100	100
2 years .....	100	100	100	100	100	100	100	99	98	100	100	100	100	100
2 weeks or more .....	100	100	99	100	100	97	100	98	96	100	83	95	100	100
6 months .....	-	-	-	-	-	-	3	-	-	-	1	-	-	-
1 year .....	73	6	37	18	16	15	11	50	2	63	25	15	56	35
2 years .....	87	52	67	50	45	31	35	70	67	75	51	59	73	63
3 years .....	99	66	87	57	65	97	99	96	92	96	73	93	77	66
5 years .....	100	100	99	100	100	97	100	98	96	100	83	95	100	100
3 weeks or more .....	100	97	91	83	95	87	100	76	77	93	76	83	96	100
1 year .....	3	-	-	-	-	-	3	-	-	-	-	-	-	-
2 years .....	3	-	-	-	-	-	3	-	-	-	-	-	-	-
3 years .....	3	-	-	-	-	-	3	-	3	-	-	-	-	-
5 years .....	3	-	( <sup>4</sup> )	2	-	-	3	( <sup>4</sup> )	3	3	-	-	13	-
10 years .....	17	6	3	2	14	1	12	5	3	4	-	6	34	15
15 years .....	100	97	90	83	95	87	100	76	77	69	76	83	96	97
20 years .....	100	97	91	83	95	87	100	76	77	86	76	83	96	100
25 years .....	100	97	91	83	95	87	100	76	77	93	76	83	96	100
4 weeks or more .....	99	42	35	27	44	24	38	54	49	14	25	41	59	55
10 years .....	3	-	-	-	-	-	-	-	-	-	-	-	-	-
15 years .....	3	-	-	-	-	-	-	( <sup>4</sup> )	-	-	-	-	13	-
20 years .....	29	2	14	2	11	8	10	9	6	11	-	6	15	3
25 years .....	67	42	35	27	17	8	38	32	49	12	25	41	36	26
30 or more years .....	99	42	35	27	44	24	38	54	49	14	25	41	59	55

See footnotes at end of table.

Table B-21. Paid vacations—public utilities<sup>1</sup>—Continued

(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>2</sup> and service period	North Central													West				
	Chicago <sup>3</sup>	Cleveland <sup>3</sup>	Columbus	Davenport—Rock Island—Moline	Detroit <sup>3</sup>	Green Bay	Milwaukee	Minneapolis—St. Paul	Omaha <sup>3</sup>	St. Louis	Toledo	Waterloo	Wichita	Los Angeles—Long Beach <sup>3</sup>	Salt Lake City	San Francisco—Oakland <sup>3</sup>	Seattle <sup>3</sup>	Spokane
<b>Office workers</b>																		
1 week or more .....	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100
6 months .....	27	15	4	21	19	38	29	7	36	35	5	-	48	47	36	45	53	49
1 year .....	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100
2 years .....	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100
2 weeks or more .....	100	100	100	100	100	100	99	99	100	100	98	100	100	100	100	100	100	100
6 months .....	-	-	-	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 year .....	50	46	6	14	43	38	30	21	15	15	22	11	20	17	19	23	71	51
2 years .....	55	72	64	66	77	61	83	59	38	56	51	71	84	82	81	71	77	51
3 years .....	100	79	100	100	100	97	99	99	100	98	98	100	94	99	99	99	97	100
5 years .....	100	100	100	100	100	100	99	99	100	100	98	100	100	100	100	100	100	100
3 weeks or more .....	99	92	97	93	97	97	96	94	95	95	97	84	89	99	87	97	89	99
1 year .....	-	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 years .....	-	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 years .....	-	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	( <sup>4</sup> )	-	-	3	2	-
5 years .....	1	( <sup>4</sup> )	-	-	2	-	-	-	-	2	-	-	( <sup>4</sup> )	5	-	14	5	-
10 years .....	15	28	48	40	46	37	44	29	12	23	23	-	( <sup>4</sup> )	27	13	59	18	25
15 years .....	99	92	97	93	97	97	96	94	95	95	97	84	89	99	87	97	89	99
20 years .....	99	92	97	93	97	97	96	94	95	95	97	84	89	99	87	97	89	99
25 years .....	99	92	97	93	97	97	96	94	95	95	97	84	89	99	87	97	89	99
4 weeks or more .....	48	53	82	22	72	65	79	44	35	46	56	50	39	70	27	52	50	49
10 years .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
15 years .....	1	-	-	-	1	-	-	1	( <sup>4</sup> )	-	-	-	-	-	-	3	8	-
20 years .....	21	2	6	6	17	22	44	9	1	23	9	32	2	-	-	3	11	24
25 years .....	48	51	82	22	49	22	79	44	35	24	56	50	39	70	4	52	50	49
30 or more years .....	48	53	82	22	72	65	79	44	35	46	56	50	39	70	27	52	50	49
<b>Plant workers</b>																		
1 week or more .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months .....	4	12	9	13	14	32	19	8	16	24	5	-	42	37	28	57	52	34
1 year .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 years .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months .....	-	-	2	-	-	-	-	2	-	1	-	-	-	3	-	-	-	-
1 year .....	23	35	10	5	32	32	20	18	6	12	5	-	11	15	7	44	59	38
2 years .....	46	56	41	42	64	48	69	54	23	52	48	64	64	61	57	88	66	38
3 years .....	100	79	100	48	93	66	100	94	88	94	100	66	77	98	89	99	90	96
5 years .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3 weeks or more .....	100	100	100	95	100	97	100	94	95	98	98	98	90	98	100	100	93	100
1 year .....	-	2	2	-	-	-	2	2	1	-	-	-	3	-	-	-	-	-
2 years .....	-	2	2	-	( <sup>4</sup> )	-	-	2	2	1	-	-	3	-	-	-	-	-
3 years .....	-	2	2	-	( <sup>4</sup> )	-	-	2	2	1	-	-	3	3	-	13	( <sup>4</sup> )	-
5 years .....	1	2	2	-	1	-	6	2	2	1	-	-	3	5	-	17	( <sup>4</sup> )	-
10 years .....	12	26	39	16	37	30	46	28	5	29	25	-	3	18	2	47	27	16
15 years .....	100	100	100	95	100	97	100	94	95	98	98	93	90	98	100	100	93	100
20 years .....	100	100	100	95	100	97	100	94	95	98	98	98	90	98	100	100	93	100
25 years .....	100	100	100	95	100	97	100	94	95	98	98	98	90	98	100	100	93	100
4 weeks or more .....	58	70	72	25	79	57	81	60	23	56	58	64	46	51	25	58	41	34
10 years .....	-	-	2	-	-	-	-	-	1	-	-	-	-	3	-	11	-	-
15 years .....	1	-	2	-	-	-	-	5	( <sup>4</sup> )	-	-	-	-	3	-	16	7	-
20 years .....	35	20	17	5	25	18	61	28	8	38	16	34	9	3	-	16	11	11
25 years .....	39	67	72	25	52	18	81	60	23	40	58	64	46	51	-	58	41	34
30 or more years .....	58	70	72	25	79	57	81	60	23	56	58	64	46	51	25	58	41	34

<sup>1</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

<sup>2</sup> Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.

<sup>3</sup> Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.

<sup>4</sup> Less than 0.5 percent.

Table B-22. Paid vacations—wholesale trade

(Percent of office and plant workers employed in wholesale trade establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	Northeast				South		North Central					West	
	Boston	New York City	Philadelphia	Pittsburgh	Baltimore	Washington	Chicago	Cleveland	Detroit	Minneapolis-St. Paul	St. Louis	Los Angeles-Long Beach	San Francisco-Oakland
Office workers													
1 week or more	100	100	100	100	100	100	100	100	100	100	100	100	100
6 months	71	74	59	50	36	54	57	60	48	30	51	45	41
1 year	100	100	100	100	100	100	100	100	100	100	100	100	100
2 years	100	100	100	100	100	100	100	100	100	100	100	100	100
2 weeks or more	98	100	100	100	100	99	100	100	100	100	100	100	100
6 months	9	3	2	-	-	-	-	-	3	-	-	-	-
1 year	95	97	82	78	88	74	79	70	79	72	58	71	75
2 years	98	100	86	93	93	87	95	84	94	87	80	97	100
3 years	98	100	93	99	97	94	98	97	100	100	99	100	100
5 years	98	100	100	100	100	99	100	100	100	100	100	100	100
3 weeks or more	65	86	79	88	83	79	83	86	81	89	73	93	88
1 year	-	-	-	-	-	-	-	-	-	-	-	2	-
2 years	-	-	2	-	-	-	-	-	-	-	-	2	-
3 years	-	-	2	-	-	5	1	-	-	-	-	3	1
5 years	-	12	17	-	-	8	7	5	5	6	-	17	13
10 years	23	56	44	14	61	49	48	45	66	63	21	62	70
15 years	61	85	79	88	77	79	79	86	81	89	69	92	88
20 years	61	86	79	88	77	79	80	86	81	89	73	93	88
25 years	65	86	79	88	83	79	83	86	81	89	73	93	88
4 weeks or more	17	35	27	22	57	30	52	29	37	54	14	33	27
10 years	-	1	2	-	-	-	3	-	1	-	-	( <sup>2</sup> )	1
15 years	-	1	2	-	-	-	3	-	2	-	-	( <sup>2</sup> )	1
20 years	12	20	21	8	51	19	30	21	26	29	7	18	14
25 years	15	35	27	22	57	30	49	27	35	53	11	33	26
30 or more years	17	35	27	22	57	30	52	29	37	54	14	33	27
Plant workers													
1 week or more	100	100	91	100	100	100	100	93	100	100	100	100	97
6 months	53	67	19	12	23	31	27	25	10	26	26	27	15
1 year	100	100	91	100	100	100	100	93	100	100	100	100	97
2 years	100	100	91	100	100	100	100	93	100	100	100	100	97
2 weeks or more	95	100	91	90	92	95	100	91	100	100	100	100	97
6 months	3	( <sup>2</sup> )	-	-	-	-	-	-	1	-	-	-	-
1 year	72	88	28	34	46	47	38	42	28	41	25	37	21
2 years	83	96	29	48	50	72	70	59	62	72	53	89	97
3 years	87	98	62	72	56	84	89	76	85	96	91	100	97
5 years	95	100	91	90	92	95	100	91	100	100	100	100	97
3 weeks or more	64	89	60	91	72	71	85	81	80	98	75	96	97
1 year	3	4	-	-	-	-	-	-	-	-	-	2	-
2 years	3	4	-	-	-	-	-	-	-	-	-	2	-
3 years	3	6	-	-	-	4	-	-	-	-	-	2	-
5 years	3	28	-	-	-	10	2	7	14	1	-	25	25
10 years	19	60	38	31	25	42	41	46	45	58	27	64	78
15 years	60	87	60	91	70	71	85	81	80	98	69	95	97
20 years	60	89	60	91	70	71	85	81	80	98	75	96	97
25 years	64	89	60	91	72	71	85	81	80	98	75	96	97
4 weeks or more	16	32	31	32	23	35	50	31	48	54	11	22	27
10 years	3	4	-	-	-	-	1	-	4	-	-	1	9
15 years	3	4	5	-	-	-	4	-	6	-	-	1	9
20 years	11	22	28	14	21	16	34	24	39	30	4	9	19
25 years	11	32	31	32	23	35	49	27	43	48	8	22	22
30 or more years	16	32	31	32	23	35	50	31	48	54	11	22	27

<sup>1</sup> Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.<sup>2</sup> Less than 0.5 percent.

Table B-23. Paid vacations—retail trade

(Percent of office and plant workers employed in retail trade establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	Northeast					South				North Central			West	
	Boston	New York City <sup>2</sup>	Phila- delphia	Pitts- burgh	Provi- dence- Paw- tucket	Balti- more	Dallas	New Orleans	Wash- ington <sup>2</sup>	Chicago	Detroit	Minne- apolis- St. Paul	San Fran- cisco- Oakland	Seattle
Office workers														
1 week or more .....	100	100	100	100	100	100	100	99	100	100	100	100	100	100
6 months .....	66	60	21	34	61	8	11	44	34	25	38	13	19	13
1 year .....	100	100	100	100	100	100	100	99	100	100	100	100	100	100
2 years .....	100	100	100	100	100	100	100	99	100	100	100	100	100	100
2 weeks or more .....	100	99	100	98	95	94	93	92	100	100	100	100	100	100
6 months .....	-	-	-	-	-	-	-	-	-	3	3	-	-	-
1 year .....	78	57	21	46	61	8	22	55	64	25	25	21	41	19
2 years .....	100	99	90	92	82	88	78	83	92	99	88	82	100	100
3 years .....	100	99	98	97	95	93	93	83	94	99	99	98	100	100
5 years .....	100	99	100	98	95	94	93	92	100	100	100	100	100	100
3 weeks or more .....	98	89	90	98	58	70	51	20	85	94	81	90	93	89
1 year .....	-	( <sup>3</sup> )	-	-	-	-	-	-	4	-	-	-	-	-
2 years .....	-	( <sup>3</sup> )	-	-	-	-	-	-	9	-	-	-	-	-
3 years .....	-	5	-	-	4	-	-	-	9	-	-	-	-	-
5 years .....	57	40	8	4	37	1	( <sup>3</sup> )	-	12	3	37	5	55	( <sup>3</sup> )
10 years .....	94	84	86	32	58	41	32	1	75	69	68	49	83	63
15 years .....	98	88	89	98	58	70	48	17	83	91	80	90	93	89
20 years .....	98	89	89	98	58	70	51	20	85	94	81	90	93	89
25 years .....	98	89	90	98	58	70	51	20	85	94	81	90	93	89
4 weeks or more .....	83	67	75	60	39	31	33	13	49	78	64	69	23	47
10 years .....	46	2	-	-	20	-	-	-	-	-	24	-	-	-
15 years .....	46	2	-	-	23	-	-	-	8	-	24	-	-	-
20 years .....	82	23	21	43	32	3	-	-	33	29	36	11	3	3
25 years .....	83	67	75	60	39	31	33	13	49	78	64	69	23	47
30 or more years .....	83	67	75	60	39	31	33	13	49	78	64	69	23	47
Plant workers														
1 week or more .....	100	99	100	100	100	100	98	91	100	100	100	100	100	98
6 months .....	53	46	12	10	43	9	11	41	24	25	34	11	10	9
1 year .....	100	99	97	100	100	100	98	91	100	100	100	100	100	98
2 years .....	100	99	100	100	100	100	98	91	100	100	100	100	100	98
2 weeks or more .....	99	98	96	94	90	82	82	69	98	100	100	100	100	98
6 months .....	-	1	-	-	-	-	-	-	-	-	-	-	-	-
1 year .....	58	50	18	29	37	4	14	39	37	27	12	30	30	9
2 years .....	90	98	61	61	72	54	67	56	70	89	74	80	97	92
3 years .....	99	98	92	91	90	77	81	56	95	94	99	100	99	98
5 years .....	99	98	96	94	90	82	82	69	98	100	100	100	100	98
3 weeks or more .....	93	79	85	95	66	70	34	13	79	87	88	88	99	83
1 year .....	-	-	-	-	-	-	-	-	4	-	-	-	-	-
2 years .....	-	-	-	-	-	-	-	-	10	-	-	-	-	-
3 years .....	-	4	-	-	3	-	-	-	13	-	-	-	-	-
5 years .....	47	27	9	4	27	3	-	-	13	11	35	10	58	1
10 years .....	92	70	69	48	66	55	12	2	68	70	76	52	96	55
15 years .....	92	79	83	89	66	70	29	9	71	85	85	88	99	83
20 years .....	92	79	83	95	66	70	34	13	79	87	88	88	99	83
25 years .....	93	79	85	95	66	70	34	13	79	87	88	88	99	83
4 weeks or more .....	76	49	68	57	46	32	15	6	36	48	68	46	21	22
10 years .....	37	2	-	-	19	-	-	-	-	-	26	-	-	-
15 years .....	37	4	-	-	24	-	-	-	7	-	26	-	3	-
20 years .....	75	17	35	47	43	18	-	-	32	24	45	8	12	4
25 years .....	76	49	68	57	46	32	15	6	36	48	68	46	21	22
30 or more years .....	76	49	68	57	46	32	15	6	36	48	68	46	21	22

<sup>1</sup> Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.<sup>2</sup> Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.<sup>3</sup> Less than 0.5 percent.

Table B-24. Paid vacations—finance <sup>1</sup>(Percent of office and plant workers employed in finance <sup>1</sup> establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>2</sup> and service period	Northeast				South			North Central					West	
	Boston	New York City	Phila- delphia	Pitts- burgh	Balti- more	Dallas	Wash- ington	Chicago	Cleve- land	Detroit	Minne- apolis- St. Paul	St. Louis	Los Angeles- Long Beach	San Fran- cisco- Oakland
	Office workers													
1 week or more .....	100	99	99	100	100	100	100	99	100	100	100	100	100	100
6 months .....	90	96	91	65	90	70	61	91	53	87	89	58	73	87
1 year .....	100	99	99	100	100	100	100	99	100	100	100	100	100	100
2 years .....	100	99	99	100	100	100	100	99	100	100	100	100	100	100
2 weeks or more .....	100	99	99	100	100	100	100	99	100	100	100	100	100	100
6 months .....	47	28	23	-	12	8	12	5	-	2	2	5	-	16
1 year .....	98	99	99	100	94	100	95	98	97	99	96	100	99	100
2 years .....	100	99	99	100	99	100	100	99	100	100	100	100	100	100
3 years .....	100	99	99	100	99	100	100	99	100	100	100	100	100	100
5 years .....	100	99	99	100	100	100	100	99	100	100	100	100	100	100
3 weeks or more .....	98	97	97	92	94	69	90	97	92	95	99	97	93	96
1 year .....	5	-	-	-	-	3	-	-	-	-	-	-	-	-
2 years .....	8	2	-	-	-	3	-	-	-	-	-	-	-	-
3 years .....	8	6	-	-	-	3	-	-	-	-	-	( <sup>3</sup> )	-	3
5 years .....	43	21	1	-	5	3	11	3	3	8	-	6	8	3
10 years .....	64	70	19	35	31	13	71	55	32	82	40	23	33	23
15 years .....	92	97	90	88	74	63	90	97	92	95	99	87	92	92
20 years .....	95	97	97	92	81	69	90	97	92	95	99	87	93	95
25 years .....	98	97	97	92	94	69	90	97	92	95	99	97	93	96
4 weeks or more .....	77	86	73	21	47	39	33	40	41	53	69	28	51	57
10 years .....	-	1	-	-	-	3	-	-	-	-	-	-	-	-
15 years .....	-	8	-	-	5	3	2	2	-	3	-	7	1	-
20 years .....	21	29	13	10	12	14	18	10	17	15	17	15	16	8
25 years .....	71	84	66	17	45	38	31	36	34	51	54	28	23	29
30 or more years .....	77	86	73	21	47	39	33	40	41	53	69	28	51	57

<sup>1</sup> Finance, insurance, and real estate.<sup>2</sup> Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.<sup>3</sup> Less than 0.5 percent.

Table B-25. Paid vacations—services

(Percent of office and plant workers employed in services establishments providing paid vacations by amount of vacation pay after specified length-of-service periods, late 1960 and early 1961)

Amount of vacation pay <sup>1</sup> and service period	Northeast			South	North Central		West	Northeast			South	North Central		West
	Boston	New York City	Phila- delphia	Wash- ington	Chicago	Detroit	Los Angeles— Long Beach <sup>2</sup>	Boston	New York City	Phila- delphia	Wash- ington	Chicago	Detroit	Los Angeles— Long Beach <sup>2</sup>
	Office workers							Plant workers						
1 week or more .....	100	100	100	100	100	99	100	96	95	100	100	100	98	97
6 months .....	87	80	81	76	62	52	37	29	17	12	31	9	9	16
1 year .....	100	100	100	100	100	99	99	96	95	100	100	100	98	94
2 years .....	100	100	100	100	100	99	100	96	95	100	100	100	98	97
2 weeks or more .....	100	100	99	100	100	99	100	96	93	83	78	100	98	97
6 months .....	15	5	17	2	-	16	8	2	( <sup>3</sup> )	-	3	-	-	1
1 year .....	88	88	80	79	73	71	80	31	21	10	34	15	9	37
2 years .....	99	99	89	97	99	94	89	62	67	36	71	66	34	71
3 years .....	99	99	90	98	100	95	100	75	89	47	73	100	56	94
5 years .....	100	100	99	100	100	99	100	96	93	83	78	100	98	97
3 weeks or more .....	81	91	61	84	68	62	73	45	69	31	38	26	46	47
1 year .....	7	-	-	-	-	-	8	( <sup>3</sup> )	-	-	-	-	3	1
2 years .....	7	-	-	11	-	-	8	( <sup>3</sup> )	-	-	1	-	3	1
3 years .....	20	2	-	18	15	-	8	( <sup>3</sup> )	-	-	4	1	3	3
5 years .....	28	34	27	28	29	19	14	5	2	-	7	3	4	3
10 years .....	65	62	50	70	47	48	54	24	23	8	21	13	14	39
15 years .....	81	90	60	83	65	54	70	45	67	26	38	18	39	47
20 years .....	81	91	60	83	66	54	70	45	68	26	38	21	39	47
25 years .....	81	91	61	84	68	62	73	45	69	31	38	26	46	47
4 weeks or more .....	16	25	11	37	17	18	27	12	4	5	9	9	( <sup>3</sup> )	6
10 years .....	8	6	7	22	3	2	8	-	1	-	5	-	( <sup>3</sup> )	3
15 years .....	8	8	7	35	9	2	8	-	1	-	8	7	( <sup>3</sup> )	3
20 years .....	13	12	7	35	9	18	9	6	2	-	8	7	( <sup>3</sup> )	4
25 years .....	16	25	10	37	17	18	27	12	4	-	9	9	( <sup>3</sup> )	6
30 or more years .....	16	25	11	37	17	18	27	12	4	5	9	9	( <sup>3</sup> )	6

<sup>1</sup> Includes percentage- or flat-sum type payments converted to equivalent weeks' pay. See footnote 1, table B-19.<sup>2</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries." See footnote 12 to the table in appendix A.<sup>3</sup> Less than 0.5 percent.

Table B-26. Health, insurance, and pension plans—all industries

(Percent of office and plant workers employed in all establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<b>Northeast:</b>												
Boston <sup>2</sup> .....	93	55	85	84	65	54	78	41	68	3	81	( <sup>3</sup> )
Buffalo .....	93	48	89	86	66	30	87	59	73	4	85	1
Burlington .....	96	73	89	84	70	89	92	72	75	6	85	1
Manchester .....	79	66	82	84	57	41	87	48	61	( <sup>3</sup> )	58	3
New York City <sup>2</sup> .....	95	42	81	79	55	57	84	29	73	5	82	1
Philadelphia .....	92	33	70	67	49	40	77	39	61	5	79	( <sup>3</sup> )
Pittsburgh .....	95	44	80	80	52	42	85	51	73	1	83	1
Providence-Pawtucket .....	80	56	93	92	86	33	70	24	59	( <sup>3</sup> )	68	1
Scranton .....	87	53	92	89	59	31	85	47	54	9	55	2
Trenton .....	94	58	86	81	78	42	87	45	76	9	70	2
<b>South:</b>												
Baltimore <sup>2</sup> .....	95	45	76	78	49	58	81	43	53	14	87	1
Chattanooga <sup>2</sup> .....	91	42	96	96	48	58	64	38	36	3	58	3
Dallas .....	95	48	85	82	54	39	58	23	38	9	75	2
Fort Worth .....	90	67	86	86	64	47	74	44	60	10	69	5
Jacksonville <sup>2</sup> .....	89	55	84	84	61	72	75	18	54	13	78	( <sup>3</sup> )
Little Rock-North Little Rock <sup>2</sup> .....	90	68	74	72	59	47	81	25	60	11	67	4
Louisville .....	90	59	85	81	57	53	66	38	40	11	64	3
New Orleans .....	95	52	79	75	52	53	50	25	23	8	64	3
Norfolk-Portsmouth and Newport News-Hampton .....	94	62	91	89	60	59	69	25	48	3	64	2
Oklahoma City .....	95	61	68	68	54	40	80	34	48	15	64	2
Raleigh .....	95	73	95	95	71	61	84	46	53	13	84	( <sup>3</sup> )
San Antonio <sup>2</sup> .....	86	44	82	82	42	46	49	14	37	5	48	5
Washington <sup>2</sup> .....	87	45	69	67	45	52	87	30	72	7	75	1
Wilmington .....	97	22	95	93	87	16	96	63	80	9	90	1
<b>North Central:</b>												
Chicago <sup>2</sup> .....	96	54	87	85	65	60	81	44	48	12	74	1
Cleveland <sup>2</sup> .....	92	55	78	80	48	38	69	50	38	8	76	2
Columbus .....	90	62	81	81	51	57	79	43	46	17	78	5
Davenport-Rock Island-Moline .....	89	66	95	95	80	36	77	60	23	3	77	2
Detroit <sup>2</sup> .....	95	59	91	91	80	39	86	61	62	3	84	1
Green Bay .....	84	70	96	94	65	48	90	60	36	13	68	1
Milwaukee .....	96	55	92	91	82	36	83	65	47	2	82	1
Minneapolis-St. Paul .....	88	40	85	83	75	54	72	34	47	2	78	2
Omaha <sup>2</sup> .....	76	37	86	86	81	73	60	24	42	5	62	3
St. Louis <sup>2</sup> .....	93	54	76	77	71	40	74	46	50	7	75	3
Toledo .....	94	66	84	84	67	51	81	60	48	5	81	1
Waterloo .....	95	85	89	89	79	46	92	46	49	3	82	2
Wichita .....	94	77	81	81	78	23	93	80	55	27	83	3
<b>West:</b>												
Los Angeles-Long Beach <sup>2</sup> .....	98	66	93	92	80	63	79	30	70	4	78	( <sup>3</sup> )
Salt Lake City .....	94	53	92	92	86	56	74	41	49	9	72	1
San Francisco-Oakland <sup>2</sup> .....	91	49	87	87	77	70	79	26	63	8	83	( <sup>3</sup> )
Seattle <sup>2</sup> .....	95	82	51	51	46	27	91	24	69	8	82	( <sup>3</sup> )
Spokane .....	85	61	67	67	64	68	83	36	50	17	81	1

See footnotes at end of table.

Table B-26. Health, insurance, and pension plans—all industries—Continued

(Percent of office and plant workers employed in all establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Plant workers												
<b>Northeast:</b>												
Boston <sup>2</sup>	92	61	84	81	63	23	94	76	18	10	72	2
Buffalo	93	48	90	88	60	11	81	70	12	6	78	2
Burlington	89	55	84	75	63	68	88	66	27	8	67	4
Manchester	69	60	91	92	79	4	74	68	4	3	44	1
New York City <sup>2</sup>	94	48	89	86	65	13	81	63	24	12	79	2
Philadelphia	90	42	87	82	55	15	87	77	12	8	73	1
Pittsburgh	94	44	95	94	43	16	90	85	6	4	86	1
Providence-Pawtucket	79	58	91	91	78	9	42	34	8	2	44	3
Scranton	91	39	94	88	62	9	85	77	8	4	50	3
Trenton	92	51	91	85	81	21	53	47	10	4	68	3
<b>South:</b>												
Baltimore <sup>2</sup>	87	41	77	78	31	18	89	70	9	16	74	4
Chattanooga <sup>2</sup>	83	45	89	89	36	19	66	59	4	5	45	7
Dallas	86	52	81	81	42	25	49	35	11	11	62	6
Fort Worth	81	61	80	80	62	30	64	49	36	11	58	10
Jacksonville <sup>2</sup>	78	46	81	79	52	35	48	33	12	14	49	8
Little Rock-North Little Rock <sup>2</sup>	73	40	80	73	52	36	58	43	14	4	37	12
Louisville	86	61	86	86	65	28	78	66	10	12	74	4
New Orleans	80	45	65	58	33	20	55	42	6	11	47	15
Norfolk-Portsmouth and Newport News-Hampton	85	67	85	84	33	23	78	34	45	3	60	6
Oklahoma City	82	59	62	62	48	22	65	32	20	20	39	8
Raleigh	80	55	81	81	51	24	68	42	22	11	42	8
San Antonio <sup>2</sup>	77	46	78	78	31	36	40	24	19	6	44	9
Washington <sup>2</sup>	82	51	77	75	36	33	83	52	39	17	57	7
Wilmington	88	36	93	90	77	13	88	80	30	8	79	3
<b>North Central:</b>												
Chicago <sup>2</sup>	94	57	90	89	63	30	88	73	8	14	61	1
Cleveland <sup>2</sup>	97	62	82	84	52	15	91	85	5	5	76	1
Columbus	86	69	85	85	43	34	84	70	13	11	66	5
Davenport-Rock Island-Moline	93	59	92	92	73	25	80	76	1	11	62	4
Detroit <sup>2</sup>	96	61	93	93	81	7	93	83	12	7	80	1
Green Bay	77	66	96	92	62	23	81	76	4	4	64	2
Milwaukee	94	56	96	94	79	12	90	81	6	6	74	( <sup>3</sup> )
Minneapolis-St. Paul	86	43	87	86	71	21	88	72	15	11	64	2
Omaha <sup>2</sup>	76	38	78	78	71	35	70	52	5	27	51	10
St. Louis <sup>2</sup>	91	65	88	86	74	19	88	76	16	8	72	4
Toledo	96	62	95	93	68	19	87	74	10	7	77	( <sup>3</sup> )
Waterloo	96	90	95	95	87	5	93	90	4	2	86	2
Wichita	91	69	75	75	69	30	90	79	40	29	75	3
<b>West:</b>												
Los Angeles-Long Beach <sup>2</sup>	95	77	94	94	84	37	64	27	36	14	77	( <sup>3</sup> )
Salt Lake City	90	72	92	92	77	50	72	42	34	10	55	( <sup>3</sup> )
San Francisco-Oakland <sup>2</sup>	94	58	93	92	90	38	64	20	20	33	83	( <sup>3</sup> )
Seattle <sup>2</sup>	95	84	95	95	90	14	92	86	29	8	68	1
Spokane	82	50	81	81	78	40	74	57	11	12	60	4

<sup>1</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely established at least the minimum number of days<sup>1</sup> pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

<sup>2</sup> Exceptions to the standard industry limitation are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

<sup>3</sup> Less than 0.5 percent.

Table B-27. Health, insurance, and pension plans—manufacturing

(Percent of office and plant workers employed in manufacturing establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<b>Northeast:</b>												
Boston .....	95	63	92	92	79	35	94	62	80	2	83	1
Buffalo .....	97	60	96	96	74	27	93	84	75	3	88	1
Burlington .....	95	74	99	89	82	87	97	81	83	4	90	( <sup>2</sup> )
Manchester .....	60	74	90	95	69	4	84	80	30	1	25	-
New York City .....	92	43	84	85	69	48	88	29	76	5	82	2
Philadelphia .....	99	43	86	86	64	33	90	63	69	4	86	( <sup>2</sup> )
Pittsburgh .....	98	36	99	99	66	38	92	70	79	-	92	( <sup>2</sup> )
Providence-Pawtucket .....	73	48	96	94	89	23	53	34	35	-	58	( <sup>2</sup> )
Scranton .....	94	56	96	95	53	18	92	76	54	-	54	2
Trenton .....	97	58	96	96	93	33	88	57	85	( <sup>2</sup> )	79	2
<b>South:</b>												
Baltimore .....	99	61	87	88	41	50	94	75	47	25	88	-
Chattanooga .....	93	53	96	96	56	42	73	61	27	3	68	4
Dallas .....	94	57	98	97	52	42	71	47	50	2	82	( <sup>2</sup> )
Fort Worth .....	98	86	96	96	92	60	91	76	81	1	87	1
Jacksonville .....	94	63	91	89	70	62	46	28	34	3	70	3
Little Rock-North Little Rock .....	84	48	89	80	55	45	73	60	51	-	63	3
Louisville .....	98	76	95	95	72	58	79	72	47	2	79	1
New Orleans .....	85	61	82	82	42	18	67	46	28	3	73	8
Norfolk-Portsmouth and Newport News-Hampton .....	94	75	94	94	33	15	83	27	68	-	82	4
Oklahoma City .....	100	63	77	77	64	32	87	62	51	16	72	-
Raleigh .....	96	59	95	95	45	30	81	59	52	-	65	2
San Antonio .....	81	54	86	86	38	50	42	34	20	-	37	3
Washington .....	83	49	82	79	46	42	94	47	61	11	65	( <sup>2</sup> )
Wilmington .....	99	15	99	97	95	6	99	86	91	2	94	( <sup>2</sup> )
<b>North Central:</b>												
Chicago .....	99	60	88	88	65	47	85	63	44	6	72	( <sup>2</sup> )
Cleveland .....	99	62	89	93	63	34	83	70	50	6	84	1
Columbus .....	96	83	88	88	48	55	86	75	44	8	80	2
Davenport-Rock Island-Moline .....	99	79	98	98	87	22	86	78	16	-	86	1
Detroit .....	99	65	98	98	93	30	96	91	64	1	91	( <sup>2</sup> )
Green Bay .....	90	81	99	99	63	18	85	85	23	-	80	1
Milwaukee .....	98	71	99	99	90	18	93	91	45	-	88	( <sup>2</sup> )
Minneapolis-St. Paul .....	96	34	93	91	78	35	82	56	44	( <sup>2</sup> )	79	1
Omaha .....	95	47	81	81	77	37	86	52	46	16	79	3
St. Louis .....	95	69	91	90	82	38	80	64	57	( <sup>2</sup> )	86	3
Toledo .....	100	83	100	100	79	49	92	82	58	1	93	-
Waterloo .....	99	92	98	98	92	40	94	54	44	-	88	1
Wichita .....	100	89	88	88	87	14	98	98	58	31	91	-
<b>West:</b>												
Los Angeles-Long Beach .....	98	91	98	98	80	69	85	39	77	1	73	( <sup>2</sup> )
Salt Lake City .....	99	50	98	98	88	26	98	62	65	15	77	-
San Francisco-Oakland .....	95	64	94	94	87	45	71	33	60	-	85	1
Seattle .....	98	93	19	19	19	4	95	11	87	1	93	( <sup>2</sup> )
Spokane .....	98	44	97	97	97	25	84	73	50	-	90	2

See footnotes at end of table.

Table B-27. Health, insurance, and pension plans—manufacturing—Continued

(Percent of office and plant workers employed in manufacturing establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Plant workers												
<b>Northeast:</b>												
Boston .....	94	64	95	94	74	24	98	90	9	6	78	1
Buffalo .....	97	50	96	95	65	10	86	84	6	4	83	1
Burlington .....	92	58	98	85	76	70	92	75	19	1	78	-
Manchester .....	68	61	95	96	81	2	78	74	1	2	46	-
New York City .....	94	43	96	92	70	8	80	71	15	8	80	2
Philadelphia .....	93	42	94	93	60	14	96	91	7	3	79	1
Pittsburgh .....	99	39	100	99	38	12	97	96	1	1	94	-
Providence-Pawtucket .....	78	59	93	94	82	8	34	32	2	1	44	1
Scranton .....	93	39	96	92	66	7	86	86	-	-	54	4
Trenton .....	98	56	97	95	91	18	55	54	8	1	75	2
<b>South:</b>												
Baltimore .....	95	45	88	89	30	16	92	87	2	10	80	-
Chattanooga .....	87	49	93	93	37	17	73	69	2	3	50	4
Dallas .....	89	51	94	93	43	22	49	43	5	5	67	2
Fort Worth .....	94	74	90	90	83	36	77	70	48	6	75	5
Jacksonville .....	73	54	87	81	57	34	39	33	5	10	51	9
Little Rock-North Little Rock .....	76	40	80	72	54	26	66	59	9	-	33	16
Louisville .....	95	71	95	96	75	27	84	81	8	4	86	1
New Orleans .....	77	48	71	69	33	11	72	66	5	4	49	17
Norfolk-Portsmouth and Newport News-Hampton .....	90	77	92	92	23	8	87	31	58	1	84	4
Oklahoma City .....	96	72	75	75	62	27	71	40	8	29	36	3
Raleigh .....	86	60	89	89	52	19	58	53	10	2	30	9
San Antonio .....	71	49	89	89	28	36	33	30	9	-	29	4
Washington .....	87	50	83	77	38	21	84	68	14	8	38	1
Wilmington .....	96	36	98	95	84	9	95	94	33	4	88	2
<b>North Central:</b>												
Chicago .....	98	65	94	94	62	23	96	87	3	9	65	1
Cleveland .....	99	67	89	94	64	14	93	92	1	3	83	1
Columbus .....	96	80	89	89	43	34	92	86	10	6	75	1
Davenport-Rock Island-Moline .....	97	64	98	98	80	16	90	90	-	7	72	2
Detroit .....	99	65	99	99	89	3	96	96	4	-	92	-
Green Bay .....	85	77	98	98	65	12	84	84	3	-	67	2
Milwaukee .....	98	65	100	99	87	8	95	94	1	1	79	-
Minneapolis-St. Paul .....	91	34	96	95	77	10	94	88	12	10	71	2
Omaha .....	92	37	78	78	74	25	90	68	-	47	71	7
St. Louis .....	95	68	92	90	79	15	96	88	14	6	83	2
Toledo .....	98	68	100	99	67	13	93	86	7	4	88	-
Waterloo .....	99	96	98	98	93	2	97	97	2	1	91	-
Wichita .....	100	82	82	82	80	24	97	97	48	35	84	-
<b>West:</b>												
Los Angeles-Long Beach .....	96	86	99	99	88	48	68	33	41	8	76	( <sup>2</sup> )
Salt Lake City .....	96	73	98	98	83	45	87	54	33	14	65	-
San Francisco-Oakland .....	99	68	99	99	95	29	45	26	12	13	89	-
Seattle .....	95	85	98	98	96	4	93	93	43	2	73	1
Spokane .....	91	50	94	94	94	10	90	90	-	-	80	5

<sup>1</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely established at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.  
<sup>2</sup> Less than 0.5 percent.

Table B-28. Health, insurance, and pension plans—public utilities<sup>1</sup>(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>2</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
<b>Northeast:</b>												
Boston <sup>3</sup>	85	75	55	55	37	67	92	15	86	1	79	-
Buffalo	73	35	72	72	60	46	75	10	71	-	63	-
Burlington	100	86	47	47	13	94	100	42	100	-	89	-
Manchester	98	94	52	52	52	32	95	41	84	-	87	-
New York City <sup>3</sup>	96	61	69	70	50	64	88	37	77	5	85	( <sup>4</sup> )
Philadelphia	62	35	54	50	49	47	61	30	57	4	57	( <sup>4</sup> )
Pittsburgh	73	36	70	70	65	60	70	17	68	-	70	-
Providence-Pawtucket	97	76	59	59	55	50	91	30	91	-	87	-
Scranton	55	27	79	79	59	54	55	18	26	21	41	( <sup>4</sup> )
Trenton	91	73	31	13	13	82	92	18	21	69	87	-
<b>South:</b>												
Baltimore <sup>3</sup>	100	35	65	65	59	85	95	6	93	2	91	-
Chattanooga <sup>3</sup>	37	30	91	91	85	85	64	9	48	7	28	-
Dallas	87	67	66	66	54	43	60	17	23	27	75	2
Fort Worth	75	50	71	71	67	36	73	3	40	31	71	-
Jacksonville <sup>3</sup>	50	43	71	71	68	64	46	16	5	29	42	-
Little Rock-North Little Rock	86	73	49	49	48	48	79	9	31	48	70	3
Louisville	90	79	79	79	70	88	44	14	14	27	38	( <sup>4</sup> )
New Orleans	98	34	80	80	72	90	57	14	27	19	66	2
Norfolk-Portsmouth and Newport News-Hampton	96	41	70	70	63	84	68	19	54	-	52	2
Oklahoma City	96	83	52	52	37	11	88	11	38	47	88	-
Raleigh	82	70	82	82	73	73	92	66	34	7	69	-
San Antonio <sup>3</sup>	99	56	56	56	44	85	83	2	37	43	76	1
Washington	76	44	63	62	40	74	84	24	82	( <sup>4</sup> )	76	-
Wilmington	81	27	76	76	72	26	81	5	11	68	74	-
<b>North Central:</b>												
Chicago <sup>3</sup>	96	42	74	73	71	88	84	21	58	23	59	-
Cleveland <sup>3</sup>	67	40	60	60	41	75	69	20	37	30	61	1
Columbus	87	53	72	72	63	90	97	35	51	45	86	-
Davenport-Rock Island-Moline	94	27	81	81	76	93	69	41	51	17	62	3
Detroit <sup>3</sup>	80	32	76	76	65	53	77	10	74	1	73	-
Green Bay	71	40	89	89	49	64	97	25	47	46	61	-
Milwaukee	99	45	64	64	63	73	99	38	90	3	79	1
Minneapolis-St. Paul	58	33	72	72	68	70	93	11	86	2	53	( <sup>4</sup> )
Omaha <sup>3</sup>	45	40	77	77	76	98	28	5	24	( <sup>4</sup> )	37	( <sup>4</sup> )
St. Louis	87	46	73	73	67	61	88	21	48	27	51	( <sup>4</sup> )
Toledo	99	36	75	75	75	69	72	16	38	22	69	1
Waterloo	76	61	82	82	50	42	93	48	59	18	50	-
Wichita	94	52	47	47	46	46	94	14	44	36	59	-
<b>West:</b>												
Los Angeles-Long Beach <sup>3</sup>	99	55	53	53	51	43	83	12	68	12	86	1
Salt Lake City	83	83	77	77	77	76	68	37	56	-	64	-
San Francisco-Oakland <sup>3</sup>	66	45	70	70	70	92	97	14	63	30	62	-
Seattle <sup>3</sup>	80	71	56	56	47	72	86	27	28	44	63	-
Spokane	100	69	48	48	48	73	76	20	31	25	70	-

See footnotes at end of table.

Table B-28. Health, insurance, and pension plans—public utilities<sup>1</sup>—Continued(Percent of office and plant workers employed in public utilities<sup>1</sup> establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>2</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Plant workers												
<b>Northeast:</b>												
Boston <sup>3</sup> .....	88	66	58	58	42	55	87	26	32	38	78	-
Buffalo .....	88	55	74	74	47	32	85	32	31	23	78	-
Burlington .....	100	74	58	58	33	88	100	46	58	42	81	-
Manchester .....	96	90	81	81	81	23	88	55	14	19	49	-
New York City <sup>3</sup> .....	97	60	70	68	57	40	83	37	32	37	81	-
Philadelphia .....	72	29	71	55	40	34	72	47	20	19	72	-
Pittsburgh .....	60	33	79	79	67	56	58	29	17	28	58	-
Providence-Pawtucket .....	99	74	73	73	73	39	80	52	22	24	87	-
Scranton .....	65	51	67	67	43	30 <sup>4</sup>	65	21	18	27	42	6
Trenton .....	68	35	71	39	39	66	58	29	25	29	68	-
<b>South:</b>												
Baltimore <sup>3</sup> .....	97	44	66	66	53	68	100	13	70	17	97	-
Chattanooga <sup>3</sup> .....	56	42	59	59	55	55	42	6	4	31	51	-
Dallas .....	88	71	65	65	42	45	77	40	26	25	73	3
Fort Worth .....	55	39	67	67	59	44	59	9	25	30	60	-
Jacksonville <sup>3</sup> .....	61	43	67	67	61	46	58	25	7	33	59	-
Little Rock-North Little Rock .....	51	31	73	73	66	66	46	9	22	16	38	3
Louisville .....	83	51	78	78	66	80	67	24	6	41	67	-
New Orleans .....	99	54	73	72	56	67	57	27	8	27	68	1
Norfolk-Portsmouth and Newport News-Hampton .....	98	54	65	65	57	67	79	31	46	4	64	2
Oklahoma City .....	96	86	66	66	49	16	80	23	27	33	75	-
Raleigh .....	66	44	58	58	55	51	70	33	32	25	46	-
San Antonio <sup>3</sup> .....	95	51	63	63	45	75	59	10	17	35	65	2
Washington .....	73	46	66	65	51	72	72	35	55	14	71	5
Wilmington .....	70	39	71	71	61	41	70	15	-	55	68	-
<b>North Central:</b>												
Chicago <sup>3</sup> .....	99	48	80	80	75	73	72	39	29	22	65	-
Cleveland <sup>3</sup> .....	79	52	66	51	25	47	79	35	33	24	77	-
Columbus .....	75	64	76	76	51	75	75	38	24	37	78	-
Davenport-Rock Island-Moline .....	96	32	78	78	68	88	48	22	4	38	48	-
Detroit <sup>3</sup> .....	82	48	68	68	60	49	81	19	35	32	79	-
Green Bay .....	66	42	85	85	56	67	60	21	18	24	63	-
Milwaukee .....	100	41	82	82	80	55	95	41	35	38	81	-
Minneapolis-St. Paul .....	66	43	70	70	66	54	67	21	21	27	68	2
Omaha <sup>3</sup> .....	42	35	84	84	67	77	35	22	15	1	32	-
St. Louis .....	79	49	79	79	65	49	69	31	22	21	59	-
Toledo .....	98	30	78	78	78	60	60	18	11	31	58	2
Waterloo .....	74	71	70	70	36	56	74	42	28	30	64	-
Wichita .....	86	50	45	42	39	38	74	18	20	37	60	-
<b>West:</b>												
Los Angeles-Long Beach <sup>3</sup> .....	98	61	58	58	55	41	68	15	52	10	82	-
Salt Lake City .....	77	77	75	75	75	63	57	32	49	-	69	-
San Francisco-Oakland <sup>3</sup> .....	84	59	69	69	69	79	86	25	50	35	88	-
Seattle <sup>3</sup> .....	82	70	62	62	46	70	88	44	31	38	82	-
Spokane .....	100	51	56	56	56	79	55	16	4	34	55	-

<sup>1</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.<sup>2</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days<sup>1</sup> pay that can be expected by each employee. Informal sick leave allowance determined on an individual basis are excluded.<sup>3</sup> Exceptions to the standard industry limitations are shown in footnote 4 to the table in appendix A.<sup>4</sup> Less than 0.5 percent.

Table B-29. Health, insurance, and pension plans—wholesale trade

(Percent of office and plant workers employed in wholesale trade establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
<b>Office workers</b>												
<b>Northeast:</b>												
Boston .....	98	38	89	89	72	33	67	45	64	-	59	-
New York City .....	92	43	75	72	55	47	79	35	70	-	78	1
Philadelphia .....	94	33	66	57	40	32	81	44	79	-	79	1
Pittsburgh .....	93	63	71	70	44	31	85	57	75	3	60	4
<b>South:</b>												
Baltimore .....	96	43	91	89	67	49	90	37	78	4	86	-
Washington .....	94	54	81	60	55	47	89	47	79	10	82	-
<b>North Central:</b>												
Chicago .....	90	68	91	90	74	49	83	48	67	1	77	1
Cleveland .....	86	58	58	58	26	17	66	56	27	2	49	7
Detroit .....	85	49	76	74	57	32	81	54	58	2	54	12
Minneapolis-St. Paul .....	90	47	90	89	85	41	64	39	32	5	75	5
St. Louis .....	93	65	79	79	71	26	76	62	48	7	59	5
<b>West:</b>												
Los Angeles-Long Beach .....	97	64	98	94	80	43	82	29	65	5	74	( <sup>a</sup> )
San Francisco-Oakland .....	96	58	85	84	81	50	79	18	72	7	78	-
<b>Plant workers</b>												
<b>Northeast:</b>												
Boston .....	92	49	82	84	67	31	75	53	50	7	49	8
New York City .....	99	59	94	90	54	20	84	54	59	-	84	-
Philadelphia .....	96	45	91	75	45	25	84	67	28	-	78	-
Pittsburgh .....	78	58	73	73	53	18	70	63	20	3	72	13
<b>South:</b>												
Baltimore .....	73	33	82	74	33	15	69	47	21	12	45	18
Washington .....	86	46	72	61	55	33	86	38	57	18	66	5
<b>North Central:</b>												
Chicago .....	91	62	91	89	72	31	78	55	36	3	63	3
Cleveland .....	89	52	67	67	19	25	74	50	29	6	46	9
Detroit .....	94	76	85	85	38	8	94	79	37	4	53	4
Minneapolis-St. Paul .....	96	69	100	98	92	17	87	64	35	6	59	-
St. Louis .....	87	61	81	81	55	10	75	61	55	7	65	13
<b>West:</b>												
Los Angeles-Long Beach .....	93	76	92	92	79	28	74	37	37	33	74	-
San Francisco-Oakland .....	96	71	92	86	85	38	81	6	28	53	94	-

<sup>1</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely established at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.  
Less than 0.5 percent.

Table B-30. Health, insurance, and pension plans—retail trade

(Percent of office and plant workers employed in retail trade establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
<b>Office workers</b>												
<b>Northeast:</b>												
Boston .....	93	56	80	64	56	27	99	66	50	30	83	-
New York City <sup>2</sup> .....	92	37	90	88	69	18	91	50	44	13	74	( <sup>3</sup> )
Philadelphia .....	95	25	82	75	32	35	87	38	27	39	76	1
Pittsburgh .....	94	84	94	94	15	16	94	74	15	16	76	5
Providence .....	79	37	82	82	43	7	77	14	56	7	30	11
<b>South:</b>												
Baltimore .....	65	33	59	59	46	49	75	37	15	31	83	9
Dallas .....	95	64	90	90	58	46	50	12	13	30	71	3
New Orleans .....	91	48	68	46	22	16	66	30	21	25	59	7
Washington <sup>2</sup> .....	89	30	78	76	25	40	97	32	54	37	76	2
<b>North Central:</b>												
Chicago .....	92	46	92	89	32	69	94	36	7	58	77	( <sup>3</sup> )
Detroit .....	96	62	69	69	59	27	68	30	24	36	52	4
Minneapolis-St. Paul .....	89	44	77	70	36	63	90	60	31	12	68	5
<b>West:</b>												
San Francisco-Oakland .....	76	32	86	86	84	63	76	7	30	45	50	-
Seattle .....	97	62	99	99	64	40	92	59	8	34	76	( <sup>3</sup> )
<b>Plant workers</b>												
<b>Northeast:</b>												
Boston .....	93	53	75	59	43	7	94	70	25	13	76	2
New York City <sup>2</sup> .....	95	45	96	93	75	4	87	67	30	7	80	1
Philadelphia .....	92	48	77	74	49	7	80	61	18	18	70	2
Pittsburgh .....	91	74	90	90	46	4	90	73	29	4	72	9
Providence .....	81	48	87	87	55	2	76	37	37	2	34	9
<b>South:</b>												
Baltimore .....	58	26	42	42	28	13	80	36	10	41	64	12
Dallas .....	79	50	76	76	46	26	38	14	14	14	55	13
New Orleans .....	78	40	55	38	18	4	49	32	5	20	51	16
Washington <sup>2</sup> .....	88	51	84	82	25	19	92	56	37	27	65	5
<b>North Central:</b>												
Chicago .....	84	42	85	78	47	36	82	49	3	40	62	2
Detroit .....	97	54	79	79	57	13	85	49	36	32	46	3
Minneapolis-St. Paul .....	82	47	73	72	52	31	89	66	18	6	59	2
<b>West:</b>												
San Francisco-Oakland .....	89	30	95	95	94	45	87	13	14	69	58	-
Seattle .....	100	87	100	100	91	14	94	86	-	14	54	-

<sup>1</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely established at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

<sup>2</sup> Exceptions to the standard industry limitations are shown in footnote 5 to the table in appendix A.

<sup>3</sup> Less than 0.5 percent.

Table B-31. Health, insurance, and pension plans—finance<sup>1</sup>(Percent of office workers employed in finance<sup>1</sup> establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>2</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
	Office workers											
<b>Northeast:</b>												
Boston .....	97	49	94	94	64	82	55	23	55	-	89	( <sup>3</sup> )
New York City .....	98	39	88	84	53	75	82	23	76	-	88	-
Philadelphia .....	98	22	56	54	41	52	65	9	61	-	91	-
Pittsburgh .....	100	46	43	41	24	55	78	15	78	-	90	-
<b>South:</b>												
Baltimore .....	99	30	66	69	59	66	55	5	51	-	89	-
Dallas .....	97	24	90	84	60	41	50	4	45	1	74	3
Washington .....	92	48	63	63	55	54	79	30	66	-	80	1
<b>North Central:</b>												
Chicago .....	99	48	89	89	74	69	70	32	59	2	88	( <sup>3</sup> )
Cleveland .....	97	56	80	76	31	48	24	4	19	1	79	1
Detroit .....	98	56	90	90	68	71	74	13	67	2	96	( <sup>3</sup> )
Minneapolis .....	96	49	86	86	86	73	54	11	44	-	99	-
St. Louis .....	99	28	44	53	51	46	55	26	42	7	86	-
<b>West:</b>												
Los Angeles—Long Beach .....	98	31	99	99	91	73	73	22	69	1	91	-
San Francisco—Oakland .....	100	45	92	92	72	83	77	35	65	-	99	-

<sup>1</sup> Finance, insurance, and real estate.<sup>2</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.<sup>3</sup> Less than 0.5 percent.

Table B-32. Health, insurance, and pension plans—services

(Percent of office and plant workers employed in services establishments with formal provisions other than legally required by type of plan, late 1960 and early 1961)

Labor market	Insurance plans						Sickness and accident insurance and/or sick leave				Retirement pension plan	No health, insurance, or pension plan
	Life	Accidental death and dismemberment	Hospitalization	Surgical	Medical	Catastrophe	Total <sup>1</sup>	Sickness and accident insurance	Sick leave (full pay and no waiting period)	Sick leave (partial pay or waiting period)		
Office workers												
Northeast:												
Boston .....	73	39	51	49	41	39	90	34	71	-	59	2
New York City .....	93	30	54	52	30	32	79	25	67	( <sup>2</sup> )	63	( <sup>2</sup> )
Philadelphia .....	79	33	51	31	30	20	55	29	41	3	36	2
South:												
Washington .....	89	49	67	67	46	42	88	22	82	-	70	( <sup>2</sup> )
North Central:												
Chicago .....	83	52	83	74	56	41	67	35	48	5	57	8
Detroit .....	87	49	77	77	53	31	56	34	41	-	40	6
West:												
Los Angeles—Long Beach <sup>3</sup> .....	97	73	95	95	87	60	56	37	50	-	77	1
Plant workers												
Northeast:												
Boston .....	84	73	74	69	56	12	81	69	21	3	23	13
New York City .....	85	54	79	77	55	5	75	62	24	10	66	7
Philadelphia .....	88	58	73	54	56	2	55	46	12	7	8	6
South:												
Washington .....	76	55	74	74	39	28	79	58	41	3	36	18
North Central:												
Chicago .....	82	44	91	89	84	18	77	73	13	1	25	7
Detroit .....	72	34	79	79	67	1	72	72	10	-	13	16
West:												
Los Angeles—Long Beach <sup>3</sup> .....	90	51	94	94	91	8	20	11	7	5	48	6

<sup>1</sup> Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately. Sick leave plans are limited to those which definitely establish at least the minimum number of days<sup>1</sup> pay that can be expected by each employee. Informal sick leave allowances determined on an individual basis are excluded.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries." See footnote 12 to the table in appendix A.

Table B-33a. Labor-management agreement coverage—all industries and 6 industry divisions<sup>1</sup>(Approximate percent of all office and plant workers employed in large- and medium-size establishments in which a contract or contracts covered a majority of workers in the respective categories,<sup>2</sup> late 1960 and early 1961)

Labor market	Percent of office workers employed in—							Percent of plant workers employed in—					
	All industries	Manu- facturing	Public utilities <sup>3</sup>	Wholesale trade	Retail trade	Finance <sup>4</sup>	Services	All industries <sup>5</sup>	Manu- facturing	Public utilities <sup>3</sup>	Wholesale trade	Retail trade	Services
<b>Northeast:</b>													
Boston <sup>6</sup> .....	15-19	20-24	80-84	10-14	10-14	0-4	0-4	70-74	75-79	90-94	45-49	55-59	50-54
Newark and Jersey City <sup>6</sup> .....	20-24	25-29	55-59	5-9	25-29	5-9	(?)	85-89	90-94	95+	75-79	60-64	(?)
New York City <sup>6</sup> .....	15-19	10-14	55-59	10-14	35-39	0-4	15-19	85-89	90-94	95+	75-79	60-64	80-84
Philadelphia .....	15-19	15-19	65-69	0-4	10-14	0-4	10-14	80-84	90-94	85-89	60-64	50-54	60-64
Pittsburgh .....	35-39	45-49	70-74	10-14	10-14	5-9	(?)	90-94	95+	95+	75-79	50-54	(?)
<b>South:</b>													
Atlanta .....	15-19	35-39	40-44	0-4	5-9	0-4	(?)	45-49	55-59	70-74	30-34	10-14	(?)
Baltimore <sup>6</sup> .....	10-14	15-19	35-39	0-4	15-19	0-4	(?)	65-69	80-84	60-64	60-64	25-29	(?)
Dallas .....	5-9	0-4	45-49	(?)	0-4	0-4	(?)	30-34	30-34	80-84	(?)	10-14	(?)
Houston .....	10-14	0-4	35-39	0-4	0-4	(?)	(?)	50-54	70-74	90-94	35-39	5-9	(?)
Washington <sup>6</sup> .....	20-24	20-24	75-79	0-4	15-19	0-4	5-9	50-54	75-79	90-94	40-44	35-39	25-29
<b>North Central:</b>													
Chicago <sup>6</sup> .....	15-19	10-14	80-84	0-4	20-24	0-4	0-4	70-74	70-74	95+	65-69	45-49	75-79
Cleveland <sup>6</sup> .....	15-19	10-14	70-74	0-4	(?)	0-4	(?)	85-89	90-94	95+	70-74	(?)	(?)
Detroit <sup>6</sup> .....	20-24	20-24	45-49	35-39	10-14	0-4	10-14	85-89	95+	95+	75-79	50-54	85-89
Minneapolis-St. Paul .....	15-19	0-4	65-69	5-9	30-34	0-4	(?)	80-84	85-89	95+	85-89	55-59	(?)
St. Louis <sup>6</sup> .....	20-24	5-9	80-84	10-14	(?)	0-4	(?)	95+	95+	95+	75-79	(?)	(?)
<b>West:</b>													
Los Angeles—Long Beach <sup>6</sup> .....	15-19	10-14	75-79	10-14	(?)	0-4	*0-4	80-84	75-79	95+	70-74	(?)	*60-64
San Francisco—Oakland <sup>6</sup> .....	15-19	10-14	50-54	10-14	55-59	0-4	(?)	95+	95+	95+	85-89	85-89	(?)

<sup>1</sup> This table presents data for the 17 areas in which separate presentation of data was warranted for all or most of the 6 major industry divisions covered in the surveys. Table B-33b presents data for the other 65 areas in which separate presentation of data was generally warranted only for the manufacturing and public utilities divisions. Separate presentation of data for industry divisions was determined on the basis indicated in footnote 9 to the table in appendix A.

<sup>2</sup> All other office and plant workers were employed in establishments that either did not have labor-management contracts in effect, or had contracts that applied to fewer than half of their office or plant workers. The estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements, owing to the exclusion of smaller size establishments. Data are limited to establishments with 50 or more employees except in the 12 largest areas where the minimum size adopted was 100 employees in manufacturing, public utilities, and retail trade. See table in appendix A for further explanation of the scope of the surveys.

<sup>3</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.

<sup>4</sup> Finance, insurance, and real estate.

<sup>5</sup> Includes data for real estate in addition to those industry divisions shown separately.

<sup>6</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to the table in appendix A.

<sup>7</sup> Separate presentation of data for this division is not made because of one or more of the reasons mentioned in footnote 9 to table in appendix A. However, this division is included in estimates for "all industries."

<sup>8</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries."

Table B-33b. Labor-management agreement coverage—all industries and 2 industry divisions<sup>1</sup>(Approximate percent of all office and plant workers employed in large- and medium-size establishments in which a contract or contracts covered a majority of workers in the respective categories,<sup>2</sup> late 1960 and early 1961)

Labor market	Percent of office workers employed in—			Percent of plant workers employed in—			Labor market	Percent of office workers employed in—			Percent of plant workers employed in—		
	All industries <sup>3</sup>	Manu-fac-turing	Public util-ities <sup>4</sup>	All industries <sup>3</sup>	Manu-fac-turing	Public util-ities <sup>4</sup>		All industries <sup>3</sup>	Manu-fac-turing	Public util-ities <sup>4</sup>	All industries <sup>3</sup>	Manu-fac-turing	Public util-ities <sup>4</sup>
<b>Northeast:</b>							<b>South—Continued</b>						
Albany-Schenectady-Troy .....	25-29	15-19	90-94	80-84	95+	95+	Richmond <sup>5</sup> .....	15-19	5-9	70-74	55-59	75-79	90-94
Allentown-Bethlehem-Easton .....	15-19	5-9	85-89	75-79	80-84	95+	San Antonio <sup>5</sup> .....	5-9	0-4	60-64	15-19	25-29	70-74
Buffalo .....	20-24	20-24	85-89	85-89	90-94	95+	Savannah <sup>5</sup> .....	25-29	0-4	90-94	65-69	80-84	95+
Burlington .....	10-14	0-4	50-54	50-54	60-64	50-54	Wilmington .....	10-14	10-14	40-44	65-69	75-79	95+
Lawrence-Haverhill .....	5-9	0-4	( <sup>3</sup> )	65-69	65-69	( <sup>3</sup> )							
Manchester .....	10-14	0-4	55-59	65-69	65-69	95+	<b>North Central:</b>						
New Haven .....	25-29	0-4	90-94	70-74	80-84	85-89	Akron .....	5-9	0-4	50-54	85-89	95+	95+
Paterson-Clifton-Passaic .....	20-24	15-19	75-79	80-84	80-84	95+	Canton .....	5-9	0-4	75-79	85-89	90-94	95+
Portland .....	10-14	5-9	40-44	35-39	35-39	90-94	Cincinnati <sup>5</sup> .....	10-14	0-4	( <sup>3</sup> )	75-79	80-84	( <sup>3</sup> )
Providence-Pawtucket .....	5-9	0-4	70-74	45-49	40-44	85-89	Columbus .....	5-9	0-4	45-49	70-74	90-94	90-94
Scranton .....	20-24	10-14	80-84	70-74	75-79	95+	Davenport-Rock Island-Moline .....	0-4	0-4	45-49	75-79	85-89	95+
Trenton .....	15-19	5-9	90-94	85-89	90-94	95+	Dayton .....	20-24	15-19	85-89	75-79	85-89	90-94
Waterbury .....	0-4	0-4	30-34	80-84	80-84	95+	Des Moines .....	5-9	0-4	60-64	70-74	90-94	85-89
Worcester .....	10-14	0-4	80-84	50-54	50-54	95+	Green Bay .....	10-14	0-4	35-39	65-69	70-74	90-94
York .....	10-14	10-14	5-9	55-59	55-59	85-89	Indianapolis <sup>5</sup> .....	10-14	0-4	65-69	65-69	80-84	90-94
							Kansas City .....	15-19	0-4	50-54	75-79	85-89	95+
<b>South:</b>							Milwaukee .....	25-29	10-14	85-89	80-84	90-94	95+
Beaumont-Port Arthur .....	35-39	40-44	70-74	65-69	85-89	55-59	Muskegon-Muskegon Heights .....	5-9	0-4	60-64	85-89	85-89	95+
Birmingham .....	5-9	0-4	45-49	70-74	90-94	85-89	Omaha <sup>5</sup> .....	20-24	0-4	80-84	65-69	80-84	95+
Charleston, W. Va. ....	10-14	0-4	35-39	35-39	30-34	90-94	Rockford .....	0-4	0-4	40-44	35-39	35-39	95+
Charlotte .....	5-9	0-4	35-39	15-19	10-14	70-74	Sioux Falls .....	10-14	0-4	40-44	75-79	90-94	95+
Chattanooga <sup>5</sup> .....	5-9	5-9	70-74	45-49	50-54	90-94	South Bend .....	10-14	5-9	60-64	90-94	95+	90-94
Fort Worth .....	30-34	55-59	50-54	50-54	70-74	75-79	Toledo .....	20-24	20-24	80-84	85-89	95+	95+
Greenville .....	0-4	0-4	35-39	0-4	0-4	85-89	Waterloo .....	5-9	0-4	40-44	95+	95+	95+
Jackson .....	10-14	0-4	55-59	25-29	25-29	85-89	Wichita .....	0-4	0-4	55-59	75-79	90-94	95+
Jacksonville <sup>5</sup> .....	10-14	0-4	85-89	40-44	55-59	95+							
Little Rock-North Little Rock <sup>5</sup> .....	10-14	0-4	70-74	60-64	70-74	90-94	<b>West:</b>						
Louisville .....	10-14	0-4	75-79	75-79	85-89	95+	Albuquerque .....	35-39	0-4	15-19	65-69	75-79	95+
Lubbock .....	10-14	0-4	45-49	15-19	10-14	70-74	Boise .....	0-4	0-4	10-14	45-49	55-59	65-69
Memphis <sup>5</sup> .....	5-9	10-14	40-44	50-54	75-79	95+	Denver .....	10-14	5-9	30-34	60-64	70-74	90-94
Miami .....	10-14	0-4	35-39	50-54	45-49	95+	Phoenix .....	0-4	0-4	( <sup>3</sup> )	45-49	55-59	( <sup>3</sup> )
New Orleans .....	10-14	5-9	35-39	40-44	65-69	85-89	Portland .....	20-24	0-4	60-64	80-84	85-89	95+
Norfolk-Portsmouth and Newport News-Hampton .....	10-14	0-4	70-74	65-69	85-89	80-84	Salt Lake City .....	10-14	0-4	40-44	45-49	60-64	90-94
Oklahoma City .....	10-14	0-4	55-59	25-29	35-39	65-69	San Bernardino-Riverside-Ontario .....	15-19	20-24	50-54	70-74	75-79	95+
Raleigh .....	0-4	0-4	20-24	15-19	5-9	75-79	Seattle <sup>5</sup> .....	20-24	20-24	75-79	95+	95+	95+
							Spokane .....	40-44	25-29	75-79	90-94	95+	95+

<sup>1</sup> See note 1 to table B-33a.<sup>2</sup> All other office and plant workers were employed in establishments that either did not have labor-management contracts in effect, or had contracts that applied to fewer than half of their office or plant workers. The estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements, owing to the exclusion of smaller size establishments. Data are limited to establishments with 50 or more employees. See table in appendix A for further explanation of the scope of the surveys.<sup>3</sup> "All industries" includes data for divisions not shown separately in addition to divisions shown separately. Separate presentation of data for some divisions is not made because of one or more of the reasons mentioned in footnote 9 to the table in appendix A.<sup>4</sup> Transportation, communication, and other public utilities. Excludes taxicabs, services incidental to water transportation, and municipally operated establishments.<sup>5</sup> Exceptions to the standard industry limitations are shown in footnotes 4, 5, and/or 7 to table in appendix A.



## Appendix A: Scope and Method of Survey

Occupational pay data for each area are collected annually. In Boston, Chicago, Los Angeles—Long Beach, New York City, Philadelphia, and San Francisco—Oakland, the data are collected by personal visits of Bureau field representatives each year except for some of the smaller establishments. In these establishments, data are obtained by mail in alternate years if the last survey indicated employment in relatively few of the occupations studied. Occupational pay data in the other 76 areas are collected by personal visits of Bureau field representatives to all establishments in the sample at 2-year intervals and by a combination of personal visits and mail, primarily the latter, in the intervening years.

Supplementary wage practices are covered only in the surveys conducted through field representative visits. Of the 82 areas covered in this report, 42 involved this type of survey. In the other areas, data were obtained chiefly by mail questionnaire, from the establishments visited by field representatives in the regular full-scale survey made in 1959–60. Personal visits were made to nonrespondents and to those respondents reporting unusual changes since the previous survey. Full-scale employment and earnings information (A tables) were obtained, but no data were requested for current establishment practices or supplementary wage provisions.

### Industry and Establishment Coverage

Area survey data were obtained from representative establishments within six broad industry divisions: (1) Manufacturing; (2) transportation, communication, and other public utilities; (3) wholesale trade; (4) retail trade; (5) finance, insurance, and real estate; and (6) selected services. Excluded from the scope of the studies were government institutions<sup>5</sup> and the construction and extractive industries.

The scope of the studies was further limited within each of the six major industry groupings to establishments which employed more than a specified minimum number of workers, as indicated in the following table. Smaller establishments were omitted because they tended to furnish insufficient employment in the occupations studied to warrant inclusion.

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<sup>5</sup> See footnote 4 to the table, p.128, for areas in which public utilities were municipally operated and have been excluded.

### Sampling and Estimating Procedures

Eighty of the 82 areas surveyed are Standard Metropolitan Statistical Areas. These 80 areas are part of a sample design which will, when the areas are appropriately weighted, permit the preparation of estimates for the composites of all 188 Standard Metropolitan Statistical Areas in the United States, excluding Alaska and Hawaii, as established by the Bureau of the Budget through 1959. Such estimates are not a part of this bulletin, but will be released in the forthcoming second summary bulletin.

The present sampling plan can be described as a two-stage design consisting of an area sample and an establishment sample. The area sample is designed to allow presentation of data for all metropolitan areas and the establishment sample is designed to allow presentation of data for each particular area.

The area sample of 80 areas was based upon the selection of 1 area from a stratum of similar areas. The criteria of stratification were region and type of industrial activity. Each area had a chance of selection roughly proportionate to its total nonagricultural employment. Each of the 36 largest areas formed a stratum by itself, and was certain of inclusion in the sample. Each of these areas represented only itself, but each of the 44 other areas represented itself and similar units.

The establishment sample is stratified as precisely as available information permits. Each geographic-industry unit for which a separate analysis is to be presented is sampled independently. Within these broad groupings, a finer stratification by product and size of establishment is made. Each sampled stratum will be represented in the sample by a number of establishments proportionate to its share of the total employment. The size of the sample in a particular survey depends on the size of the universe, the diversity of occupations and their distribution, the relative dispersion of earnings among establishments, the distribution of the establishment by size, and the degree of accuracy required.

More than 11,100 establishments were included in the Bureau's sample selected to represent nearly 59,300 establishments within the scope of the studies in the 80 areas. To obtain optimum accuracy at minimum cost, a greater proportion of large than of small establishments was studied; however, all establishments were given their appropriate weight. Estimates are presented, therefore, as relating to all establishments in the industry grouping and area, but not to those below the minimum size studied; an exception, however, is the tabulation of minimum entrance rates, which relates solely to provisions in the establishments actually visited.

### Occupational Earnings

Workers were classified by occupation on the basis of uniform job descriptions designed to take account of minor interestablishment variation in duties within the same job; these job descriptions are listed in appendix B.

Average earnings are presented in the A tables, beginning on page 4. Data are shown for full-time workers; i. e., those hired to work a full-time schedule for the given occupational classification. Earnings data exclude premium pay for overtime and nightwork, and for work on weekends and holidays. Nonproduction bonuses are excluded also, but cost-of-living bonuses and incentive earnings are included. Average weekly earnings for office clerical, professional, and technical occupations relate to the standard salaries that were paid for standard work schedules; i. e., to the straight-time salary corresponding to the workers' normal weekly work schedule excluding all overtime hours. Weekly earnings were rounded to the nearest half dollar.

### Establishment Practices and Supplementary Wage Provisions

Information is presented (in the B tables) on selected establishment practices and supplementary benefits as they relate to office and plant workers in 42 areas. The concept "office workers," as used in these studies, includes working supervisors and nonsupervisory workers performing clerical functions and excludes administrative, executive, and professional personnel. "Plant workers" include working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, and professional employees, and force-account construction employees who are utilized as a separate work force were excluded. Cafeteria workers and routemen were excluded in manufacturing industries but were included as plant workers in nonmanufacturing industries.

Because of rounding, sums of individual items in these tabulations may not equal totals.

Minimum Entrance Salaries.—Tables B-1 and B-2 relate only to the establishments in each area sample. They are presented in terms of establishments with formal minimum entrance salary policies. The detailed tables in the individual area bulletins also present data for nonmanufacturing industries as a group; the entrance salaries are also presented in terms of the most common workweeks for which they were recorded.

<sup>6</sup> An establishment was considered as having a policy if it met either of the following conditions: (1) Operated late shifts at the time of the survey, or (2) had formal provisions covering late shifts.

The scheduled hours (tables B-3 through B-9) of a majority of the first-shift workers in an establishment are tabulated as applying to all of the plant or office workers of that establishment.

Shift differential data (tables B-10 and B-11) are limited to manufacturing industries. This information is presented both in terms of (a) establishment policy,<sup>6</sup> presented in terms of total plant worker employment, and (b) effective practice, presented in terms of workers actually employed on the specified shift at the time of the survey. In establishments having varied differentials, the amount applying to a majority was used or, if no amount applied to a majority, the classification "other" was used. In establishments in which some late-shift hours are paid at normal rates, a differential was recorded only if it applied to a majority of the shift hours.

Paid holidays, paid vacations, and health, insurance, and pension plans are treated statistically on the basis that these are applicable to all plant or office workers if a majority of such workers are eligible or may eventually qualify for the practices listed.

The paid holidays tables present the number of whole and half holidays actually provided. Table B-12a (all industries) combines whole and half holidays to show total holiday time.

The summary of vacation plans (tables B-19 through B-25) is limited to formal policies, excluding informal arrangements whereby time off with pay was granted at the discretion of the employer. In the tabulations of vacation allowances by weeks of pay and years of service, payments not on a time basis were so converted; for example, a payment of 2 percent of annual earnings was considered as the equivalent of 1 week's pay. The pay amounts and service periods for which data are presented are typical but do not necessarily reflect the individual provisions for progressions. For example, the changes in proportions indicated at 10 years' service include changes in provisions occurring between 5 and 10 years. Furthermore, estimates are cumulative. Thus, the proportion receiving 3 or more weeks' pay after 5 years includes those who receive 3 or more weeks' pay after fewer years of service. Data for intermediate service periods were not tabulated. Data on employer practice in computing vacation payments, such as time payments, percent of annual earnings, or flat-sum amounts, are available in the individual area bulletins.

Data are presented for all health, insurance, and pension plans (tables B-26 through B-32) for which at least a part of the cost was borne by the employer, excepting only legal requirements such as workmen's compensation, railroad retirement, and social security. Such plans included those underwritten by a commercial insurance company and those provided through a union fund or paid directly by the employer out of current operating funds or from a fund set aside for this purpose. Death benefits were included as a form of life insurance.

Sickness and accident insurance data are limited to that type of insurance under which predetermined cash payments were made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes. In New York City and New Jersey, however, which have enacted temporary disability insurance laws which require employer contributions,<sup>7</sup> plans were included only if the employer (1) contributed more than was legally required, or (2) provided the employee with benefits which exceed the requirements of the law. Tabulations of paid sick leave plans are limited to formal plans which provided full pay or a proportion of the worker's pay during absence from work because of illness. Separate tabulations are presented according to (1) plans which provided full pay and no waiting period, and (2) plans which provided either partial pay or a waiting period. Sick leave plans include only those which definitely established at least the minimum number of days' pay that could be expected by each employee.

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<sup>7</sup> The temporary disability laws in California and Rhode Island did not require employer contributions.

Informal sick leave allowances determined on an individual basis were excluded. In addition to the presentation of the proportions of workers who are provided sickness and accident insurance or paid sick leave, an unduplicated total is shown of workers who received either or both types of benefit.

Catastrophe insurance, sometimes referred to as extended medical insurance, includes those plans which were designed to protect employees in case of sickness and injury involving expenses beyond the normal coverage of hospitalization, medical, and surgical plans. Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans might be underwritten by commercial insurance companies or nonprofit organizations or they might be self-insured. Tabulations of retirement plans are limited to those plans that provided monthly payments for the remainder of the worker's life.

Estimates of labor-management agreement coverage (tables B-33a and B-33b) relate to all workers (plant or office) employed in an establishment having a contract in effect covering a majority of the workers in their respective category.

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 82 labor markets studied by the Bureau of Labor Statistics, July 1960-June 1961

(In thousands)

Labor market <sup>1</sup>	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies <sup>2</sup>																							
			All industries			Manufacturing			Nonmanufacturing <sup>3</sup>			Public utilities <sup>4</sup>			Wholesale trade			Retail trade <sup>5</sup>			Finance <sup>6</sup>		Services <sup>7</sup>			
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Total	Office	Plant	
<b>Northeast</b>																										
Albany-Schenectady-Troy, N. Y. <sup>8</sup>	Mar. 1961	50	90.4	-	-	52.9	-	-	-	37.5	-	-	12.3	-	-	3.2	( <sup>9</sup> )	( <sup>9</sup> )	12.0	( <sup>9</sup> )	( <sup>9</sup> )	4.9	( <sup>9</sup> )	5.1	( <sup>9</sup> )	( <sup>9</sup> )
Allentown-Bethlehem-Easton, Pa.-N. J. <sup>8</sup>	Feb. 1961	50	98.0	-	-	78.7	-	-	-	19.3	-	-	7.6	-	-	1.1	( <sup>9</sup> )	( <sup>9</sup> )	6.7	( <sup>9</sup> )	( <sup>9</sup> )	2.2	( <sup>9</sup> )	1.7	( <sup>9</sup> )	( <sup>9</sup> )
Boston, Mass.	Oct. 1961	( <sup>10</sup> )	426.1	90.9	254.7	215.0	30.3	148.9	211.1	60.6	105.8	40.3	8.2	23.3	23.0	7.0	9.5	62.8	6.8	50.8	49.0	31.7	36.0	6.9	20.0	
Buffalo, N. Y.	Dec. 1960	50	227.7	31.7	159.3	157.1	17.8	116.1	70.6	13.9	43.2	21.6	3.2	13.1	6.4	( <sup>9</sup> )	( <sup>9</sup> )	27.7	( <sup>9</sup> )	( <sup>9</sup> )	8.2	( <sup>9</sup> )	6.7	( <sup>9</sup> )	( <sup>9</sup> )	
Burlington, Vt.	Mar. 1961	50	5.5	1.0	3.2	3.7	.5	2.3	1.8	.5	.9	.8	.2	.5	.1	( <sup>9</sup> )	( <sup>9</sup> )	.5	( <sup>9</sup> )	( <sup>9</sup> )	.3	( <sup>9</sup> )	.1	( <sup>9</sup> )	( <sup>9</sup> )	
Lawrence-Haverhill, Mass.-N. H. <sup>8</sup>	June 1961	50	41.5	-	-	37.3	-	-	4.2	-	-	1.0	( <sup>9</sup> )	( <sup>9</sup> )	.3	( <sup>9</sup> )	( <sup>9</sup> )	1.6	( <sup>9</sup> )	( <sup>9</sup> )	.9	( <sup>9</sup> )	.4	( <sup>9</sup> )	( <sup>9</sup> )	
Manchester, N. H.	Aug. 1960	50	23.4	2.3	19.0	18.0	.9	15.9	5.4	1.3	3.1	2.0	.4	1.1	.8	( <sup>9</sup> )	( <sup>9</sup> )	1.5	( <sup>9</sup> )	( <sup>9</sup> )	.9	( <sup>9</sup> )	.2	( <sup>9</sup> )	( <sup>9</sup> )	
New Haven, Conn. <sup>8</sup>	Feb. 1961	50	57.8	-	-	36.9	-	-	20.9	-	-	9.8	-	-	1.8	( <sup>9</sup> )	( <sup>9</sup> )	4.8	( <sup>9</sup> )	( <sup>9</sup> )	3.2	( <sup>9</sup> )	1.3	( <sup>9</sup> )	( <sup>9</sup> )	
Newark and Jersey City, N. J. <sup>8</sup>	Feb. 1961	( <sup>10</sup> )	407.2	-	-	248.3	-	-	158.9	-	-	49.4	-	-	20.1	-	-	26.5	-	-	29.2	-	33.7	( <sup>9</sup> )	( <sup>9</sup> )	
New York, N. Y.	Apr. 1961	( <sup>10</sup> )	1,394.0	428.8	623.7	438.4	93.0	257.6	955.6	335.8	366.1	221.1	43.8	103.5	119.5	46.7	33.6	161.6	24.4	117.0	263.5	177.9	189.9	43.0	94.1	
Paterson-Clifton-Passaic, N. J. <sup>8</sup>	May 1961	50	160.5	-	-	118.9	-	-	41.6	-	-	14.0	-	-	4.8	( <sup>9</sup> )	( <sup>9</sup> )	14.4	( <sup>9</sup> )	( <sup>9</sup> )	3.0	( <sup>9</sup> )	5.4	( <sup>9</sup> )	( <sup>9</sup> )	
Philadelphia, Pa.	Nov. 1960	( <sup>10</sup> )	553.8	109.5	337.4	304.7	40.0	208.6	249.1	69.5	128.8	75.0	16.2	42.7	30.0	9.3	11.8	71.1	9.2	54.8	45.6	28.8	27.4	6.0	17.2	
Pittsburgh, Pa.	Jan. 1961	( <sup>10</sup> )	390.2	62.8	260.6	258.8	32.0	188.7	131.4	30.8	71.9	48.8	7.6	29.1	15.8	5.2	6.0	31.1	2.9	25.0	17.1	11.5	18.6	( <sup>9</sup> )	( <sup>9</sup> )	
Portland, Maine <sup>8</sup>	Nov. 1960	50	21.5	-	-	10.1	-	-	11.4	-	-	3.7	-	-	1.8	( <sup>9</sup> )	( <sup>9</sup> )	3.7	( <sup>9</sup> )	( <sup>9</sup> )	1.5	( <sup>9</sup> )	.7	( <sup>9</sup> )	( <sup>9</sup> )	
Providence, Pawtucket-R.I.-Mass.	May 1961	50	137.4	18.6	99.4	103.3	9.9	79.6	34.1	8.7	19.8	8.6	1.5	5.4	2.1	( <sup>9</sup> )	( <sup>9</sup> )	14.1	1.2	11.3	6.8	( <sup>9</sup> )	2.5	( <sup>9</sup> )	( <sup>9</sup> )	
Scranton, Pa.	Aug. 1960	50	37.1	4.5	28.8	26.5	1.9	22.5	10.6	2.6	6.3	4.1	.9	2.2	.8	( <sup>9</sup> )	( <sup>9</sup> )	3.8	( <sup>9</sup> )	( <sup>9</sup> )	.9	( <sup>9</sup> )	1.0	( <sup>9</sup> )	( <sup>9</sup> )	
Trenton, N. J.	Dec. 1960	50	42.5	5.9	30.2	32.2	3.9	23.8	10.3	2.0	6.4	4.0	.7	2.7	.4	( <sup>9</sup> )	( <sup>9</sup> )	2.8	( <sup>9</sup> )	( <sup>9</sup> )	1.2	( <sup>9</sup> )	1.9	( <sup>9</sup> )	( <sup>9</sup> )	
Waterbury, Conn. <sup>8</sup>	Mar. 1961	50	37.4	-	-	32.3	-	-	5.1	-	-	1.9	-	-	.2	( <sup>9</sup> )	( <sup>9</sup> )	1.9	( <sup>9</sup> )	( <sup>9</sup> )	.9	( <sup>9</sup> )	.2	( <sup>9</sup> )	( <sup>9</sup> )	
Worcester, Mass. <sup>8</sup>	June 1961	50	57.5	-	-	42.7	-	-	14.8	-	-	3.1	-	-	.9	( <sup>9</sup> )	( <sup>9</sup> )	6.7	( <sup>9</sup> )	( <sup>9</sup> )	3.6	( <sup>9</sup> )	.5	( <sup>9</sup> )	( <sup>9</sup> )	
York, Pa. <sup>8</sup>	Feb. 1961	50	44.6	-	-	36.3	-	-	8.3	-	-	3.4	-	-	.7	( <sup>9</sup> )	( <sup>9</sup> )	2.7	( <sup>9</sup> )	( <sup>9</sup> )	.7	( <sup>9</sup> )	.8	( <sup>9</sup> )	( <sup>9</sup> )	
<b>South</b>																										
Atlanta, Ga. <sup>8</sup>	May 1961	50	165.9	-	-	67.6	-	-	98.3	-	-	31.5	-	-	17.2	-	-	27.1	-	-	131.9	-	8.6	( <sup>9</sup> )	( <sup>9</sup> )	
Baltimore, Md.	Dec. 1960	( <sup>10</sup> )	259.6	40.4	174.3	163.7	17.4	120.0	95.9	23.0	54.3	20.5	4.2	12.2	10.3	2.4	4.5	36.3	3.9	28.7	18.1	11.2	10.7	( <sup>9</sup> )	( <sup>9</sup> )	
Beaumont-Port Arthur, Tex. <sup>8</sup>	May 1961	50	40.0	-	-	26.7	-	-	13.3	-	-	6.0	-	-	1.0	( <sup>9</sup> )	( <sup>9</sup> )	3.8	( <sup>9</sup> )	( <sup>9</sup> )	.7	( <sup>9</sup> )	1.8	( <sup>9</sup> )	( <sup>9</sup> )	
Birmingham, Ala. <sup>8</sup>	Apr. 1961	50	94.0	-	-	53.5	-	-	40.5	-	-	12.2	-	-	6.7	( <sup>9</sup> )	( <sup>9</sup> )	11.9	( <sup>9</sup> )	( <sup>9</sup> )	6.1	( <sup>9</sup> )	3.6	( <sup>9</sup> )	( <sup>9</sup> )	
Charleston, W. Va. <sup>8</sup>	Apr. 1961	50	34.3	-	-	20.1	-	-	14.2	-	-	6.3	-	-	1.2	( <sup>9</sup> )	( <sup>9</sup> )	5.1	( <sup>9</sup> )	( <sup>9</sup> )	.8	( <sup>9</sup> )	.8	( <sup>9</sup> )	( <sup>9</sup> )	
Charlotte, N. C. <sup>8</sup>	Apr. 1961	50	46.6	-	-	21.3	-	-	25.3	-	-	8.0	-	-	4.7	( <sup>9</sup> )	( <sup>9</sup> )	7.3	( <sup>9</sup> )	( <sup>9</sup> )	3.3	( <sup>9</sup> )	2.0	( <sup>9</sup> )	( <sup>9</sup> )	
Chattanooga, Tenn.-Ga.	Sept. 1960	50	51.6	5.5	39.3	38.9	2.7	31.7	12.7	2.8	7.6	3.3	.4	2.0	.8	( <sup>9</sup> )	( <sup>9</sup> )	4.3	( <sup>9</sup> )	( <sup>9</sup> )	2.5	( <sup>9</sup> )	1.8	( <sup>9</sup> )	( <sup>9</sup> )	
Dallas, Tex.	Nov. 1960	50	193.0	40.9	115.6	79.5	9.2	55.1	113.5	31.7	60.5	28.2	6.7	15.3	16.6	( <sup>9</sup> )	( <sup>9</sup> )	35.3	4.0	27.2	21.1	14.6	12.3	( <sup>9</sup> )	( <sup>9</sup> )	
Fort Worth, Tex.	Nov. 1960	50	84.9	15.0	51.1	45.5	6.4	28.5	39.4	8.6	22.6	12.2	2.0	6.6	4.9	( <sup>9</sup> )	( <sup>9</sup> )	15.4	( <sup>9</sup> )	( <sup>9</sup> )	3.8	( <sup>9</sup> )	3.1	( <sup>9</sup> )	( <sup>9</sup> )	
Greenville, S. C. <sup>8</sup>	Apr. 1961	50	35.6	-	-	28.8	-	-	6.8	-	-	1.8	-	-	.2	( <sup>9</sup> )	( <sup>9</sup> )	2.7	( <sup>9</sup> )	( <sup>9</sup> )	1.0	( <sup>9</sup> )	1.1	( <sup>9</sup> )	( <sup>9</sup> )	
Houston, Tex. <sup>8</sup>	May 1961	50	176.2	-	-	73.5	-	-	102.7	-	-	30.7	-	-	17.9	-	-	33.3	-	-	10.2	( <sup>9</sup> )	10.6	( <sup>9</sup> )	( <sup>9</sup> )	
Jackson, Miss. <sup>8</sup>	Feb. 1961	50	18.9	-	-	7.9	-	-	11.1	-	-	3.6	-	-	1.1	( <sup>9</sup> )	( <sup>9</sup> )	3.1	( <sup>9</sup> )	( <sup>9</sup> )	1.8	( <sup>9</sup> )	1.5	( <sup>9</sup> )	( <sup>9</sup> )	
Jacksonville, Fla. <sup>8</sup>	Dec. 1960	50	54.7	12.9	32.4	14.7	1.1	11.8	40.0	11.8	20.6	10.0	2.0	4.8	4.8	( <sup>9</sup> )	( <sup>9</sup> )	12.8	( <sup>9</sup> )	( <sup>9</sup> )	8.5	( <sup>9</sup> )	3.9	( <sup>9</sup> )	( <sup>9</sup> )	
Little Rock-North Little Rock, Ark.	Aug. 1960	50	27.8	3.8	18.5	12.3	.8	9.9	15.5	3.0	8.6	6.8	.7	3.8	1.6	( <sup>9</sup> )	( <sup>9</sup> )	3.8	( <sup>9</sup> )	( <sup>9</sup> )	2.3	( <sup>9</sup> )	1.0	( <sup>9</sup> )	( <sup>9</sup> )	
Louisville, Ky.-Ind.	Feb. 1961	50	119.6	18.6	79.4	73.4	7.9	54.3	46.2	10.7	25.1	15.2	3.1	8.5	6.4	( <sup>9</sup> )	( <sup>9</sup> )	14.0	( <sup>9</sup> )	( <sup>9</sup> )	6.0	( <sup>9</sup> )	4.6	( <sup>9</sup> )	( <sup>9</sup> )	
Lubbock, Tex. <sup>8</sup>	May 1961	50	9.2	-	-	2.5	-	-	6.7	-	-	2.4	-	-	.5	( <sup>9</sup> )	( <sup>9</sup> )	2.7	( <sup>9</sup> )	( <sup>9</sup> )	.5	( <sup>9</sup> )	.6	( <sup>9</sup> )	( <sup>9</sup> )	
Memphis, Tenn. <sup>8</sup>	Jan. 1961	50	82.9	-	-	35.9	-	-	47.0	-	-	11.6	-	-	8.0	( <sup>9</sup> )	( <sup>9</sup> )	16.6	( <sup>9</sup> )	( <sup>9</sup> )	4.7	( <sup>9</sup> )	6.1	( <sup>9</sup> )	( <sup>9</sup> )	
Miami, Fla. <sup>8</sup>	Dec. 1960	50	109.8	-	-	24.5	-	-	85.3	-	-	27.4	-	-	4.1	( <sup>9</sup> )	( <sup>9</sup> )	30.2	-	-	8.1	( <sup>9</sup> )	15.5	( <sup>9</sup> )	( <sup>9</sup> )	
New Orleans, La.	Mar. 1961	50	115.9	17.5	71.9	36.9	2.9	29.1	79.0	14.6	42.8	27.4	4.1	10.3	11.3	( <sup>9</sup> )	( <sup>9</sup> )	23.2	2.2	18.4	8.1	( <sup>9</sup> )	9.0	( <sup>9</sup> )	( <sup>9</sup> )	

See footnotes at end of table.

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 82 labor markets studied by the Bureau of Labor Statistics, July 1960-June 1961—Continued

Labor market <sup>1</sup>	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies <sup>2</sup>																							
			All industries			Manufacturing			Nonmanufacturing <sup>3</sup>			Public utilities <sup>4</sup>			Wholesale trade			Retail trade <sup>5</sup>			Finance <sup>6</sup>		Services <sup>7</sup>			
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Total	Office	Plant	
<b>South—Continued</b>																										
Norfolk—Portsmouth and Newport News—Hampton, Va. -----	June 1961	50	63.9	7.1	49.8	32.7	2.1	28.4	31.2	5.0	21.4	9.0	1.2	5.8	2.3	( <sup>9</sup> )	( <sup>9</sup> )	14.4	( <sup>9</sup> )	( <sup>9</sup> )	2.5	( <sup>9</sup> )	3.0	( <sup>9</sup> )	( <sup>9</sup> )	
Oklahoma City, Okla. -----	Aug. 1960	50	<sup>11</sup> 48.1	<sup>11</sup> 10.6	<sup>11</sup> 29.4	13.9	2.0	9.7	<sup>11</sup> 34.2	<sup>11</sup> 8.6	<sup>11</sup> 19.7	8.8	2.2	4.8	3.8	( <sup>9</sup> )	( <sup>9</sup> )	12.8	( <sup>9</sup> )	( <sup>9</sup> )	3.8	( <sup>9</sup> )	2.5	( <sup>9</sup> )	( <sup>9</sup> )	
Raleigh, N. C. -----	Sept. 1960	50	14.5	2.8	9.1	5.5	.5	4.2	9.0	2.3	4.9	2.8	.4	1.6	1.3	( <sup>9</sup> )	( <sup>9</sup> )	2.7	( <sup>9</sup> )	( <sup>9</sup> )	1.7	( <sup>9</sup> )	.6	( <sup>9</sup> )	( <sup>9</sup> )	
Richmond, Va. -----	Dec. 1960	50	72.7	-	-	33.8	-	-	38.9	-	-	11.6	-	-	5.0	( <sup>9</sup> )	( <sup>9</sup> )	12.5	( <sup>9</sup> )	( <sup>9</sup> )	6.8	( <sup>9</sup> )	3.0	( <sup>9</sup> )	( <sup>9</sup> )	
San Antonio, Tex. -----	May 1961	50	50.7	7.2	36.5	16.8	1.3	13.1	33.9	5.9	23.4	6.0	.7	3.6	3.9	( <sup>9</sup> )	( <sup>9</sup> )	16.5	( <sup>9</sup> )	( <sup>9</sup> )	3.7	( <sup>9</sup> )	3.8	( <sup>9</sup> )	( <sup>9</sup> )	
Savannah, Ga. -----	May 1961	50	19.8	-	-	12.0	-	-	7.8	-	-	3.4	-	-	.3	( <sup>9</sup> )	( <sup>9</sup> )	2.2	( <sup>9</sup> )	( <sup>9</sup> )	.8	( <sup>9</sup> )	1.1	( <sup>9</sup> )	( <sup>9</sup> )	
Washington, D. C.—Md.—Va. -----	Nov. 1960	50	177.7	35.0	108.7	23.7	3.1	14.8	154.0	31.9	93.9	36.2	6.6	23.4	10.5	2.2	5.2	54.7	5.3	44.5	16.2	9.6	36.4	8.2	18.3	
Wilmington, Del.—N. J. -----	Sept. 1960	50	69.7	12.6	40.3	53.5	8.9	31.1	16.2	3.7	9.2	5.6	.7	3.1	1.0	( <sup>9</sup> )	( <sup>9</sup> )	5.8	( <sup>9</sup> )	( <sup>9</sup> )	2.3	( <sup>9</sup> )	1.5	( <sup>9</sup> )	( <sup>9</sup> )	
<b>North Central</b>																										
Akron, Ohio <sup>8</sup> -----	June 1961	50	95.2	-	-	69.5	-	-	25.7	-	-	9.7	-	-	2.1	( <sup>9</sup> )	( <sup>9</sup> )	10.2	( <sup>9</sup> )	( <sup>9</sup> )	1.8	( <sup>9</sup> )	1.9	( <sup>9</sup> )	( <sup>9</sup> )	
Canton, Ohio <sup>8</sup> -----	Dec. 1960	50	61.1	-	-	47.5	-	-	13.6	-	-	4.8	-	-	1.6	( <sup>9</sup> )	( <sup>9</sup> )	5.4	( <sup>9</sup> )	( <sup>9</sup> )	1.2	( <sup>9</sup> )	.6	( <sup>9</sup> )	( <sup>9</sup> )	
Chicago, Ill. -----	Apr. 1961	( <sup>10</sup> )	1,075.6	252.7	619.9	556.1	91.0	379.2	519.5	161.7	240.7	138.9	34.9	66.1	83.2	29.6	36.3	132.3	26.7	91.0	86.7	55.8	78.4	14.7	40.2	
Cincinnati, Ohio—Ky. <sup>8</sup> -----	Mar. 1961	50	191.3	-	-	126.8	-	-	64.5	-	-	24.3	-	-	7.8	( <sup>9</sup> )	( <sup>9</sup> )	13.3	( <sup>9</sup> )	( <sup>9</sup> )	10.0	( <sup>9</sup> )	9.1	( <sup>9</sup> )	( <sup>9</sup> )	
Cleveland, Ohio -----	Sept. 1960	( <sup>10</sup> )	357.5	61.4	228.6	232.3	33.7	162.6	125.2	27.7	66.0	35.3	7.2	15.0	18.3	5.0	9.0	38.8	( <sup>9</sup> )	( <sup>9</sup> )	16.7	10.2	16.1	( <sup>9</sup> )	( <sup>9</sup> )	
Columbus, Ohio -----	Jan. 1961	50	111.1	21.4	66.1	60.4	8.4	40.9	50.7	13.0	25.2	13.7	3.0	5.8	4.6	( <sup>9</sup> )	( <sup>9</sup> )	16.8	( <sup>9</sup> )	( <sup>9</sup> )	7.6	( <sup>9</sup> )	8.0	( <sup>9</sup> )	( <sup>9</sup> )	
Davenport—Rock Island—Moline, Iowa—Ill. -----	Oct. 1960	50	43.5	7.1	30.4	30.8	4.4	22.2	12.7	2.7	8.2	4.6	.7	3.3	1.2	( <sup>9</sup> )	( <sup>9</sup> )	4.4	( <sup>9</sup> )	( <sup>9</sup> )	1.7	( <sup>9</sup> )	.8	( <sup>9</sup> )	( <sup>9</sup> )	
Dayton, Ohio <sup>8</sup> -----	Jan. 1961	50	117.2	-	-	87.7	-	-	29.5	-	-	6.9	-	-	2.5	( <sup>9</sup> )	( <sup>9</sup> )	14.5	( <sup>9</sup> )	( <sup>9</sup> )	2.0	( <sup>9</sup> )	3.6	( <sup>9</sup> )	( <sup>9</sup> )	
Des Moines, Iowa <sup>8</sup> -----	Feb. 1961	50	42.2	-	-	17.7	-	-	24.5	-	-	6.3	-	-	3.4	( <sup>9</sup> )	( <sup>9</sup> )	5.4	( <sup>9</sup> )	( <sup>9</sup> )	7.1	( <sup>9</sup> )	2.3	( <sup>9</sup> )	( <sup>9</sup> )	
Detroit, Mich. -----	Jan. 1961	( <sup>10</sup> )	625.6	112.5	394.8	424.0	64.2	286.5	201.6	48.3	108.3	48.3	10.7	22.1	22.4	6.2	10.1	72.3	6.0	59.6	31.8	19.9	26.8	5.5	14.5	
Green Bay, Wis. -----	Aug. 1960	50	15.6	1.8	11.3	9.9	.8	7.9	5.8	1.0	3.4	2.9	.5	1.4	.6	( <sup>9</sup> )	( <sup>9</sup> )	1.7	( <sup>9</sup> )	( <sup>9</sup> )	.1	( <sup>9</sup> )	.5	( <sup>9</sup> )	( <sup>9</sup> )	
Indianapolis, Ind. <sup>8</sup> -----	Dec. 1960	50	155.8	-	-	87.3	-	-	68.5	-	-	17.8	-	-	9.3	( <sup>9</sup> )	( <sup>9</sup> )	23.5	-	-	11.1	( <sup>9</sup> )	6.8	( <sup>9</sup> )	( <sup>9</sup> )	
Kansas City, Mo.—Kans. <sup>8</sup> -----	Nov. 1960	50	198.2	-	-	93.0	-	-	105.2	-	-	32.1	-	-	15.7	( <sup>9</sup> )	( <sup>9</sup> )	37.0	( <sup>9</sup> )	( <sup>9</sup> )	11.1	( <sup>9</sup> )	9.3	( <sup>9</sup> )	( <sup>9</sup> )	
Milwaukee, Wis. -----	Apr. 1961	50	243.0	43.0	159.9	165.3	24.1	116.8	77.7	18.9	43.1	21.0	4.0	11.7	10.7	( <sup>9</sup> )	( <sup>9</sup> )	27.1	( <sup>9</sup> )	( <sup>9</sup> )	10.4	( <sup>9</sup> )	8.5	( <sup>9</sup> )	( <sup>9</sup> )	
Minneapolis—St. Paul, Minn. -----	Jan. 1961	50	255.8	55.2	144.9	119.2	17.0	75.8	136.6	38.2	69.1	41.2	8.5	21.9	20.5	7.1	7.8	40.5	5.4	30.7	21.4	15.7	13.0	( <sup>9</sup> )	( <sup>9</sup> )	
Muskegon—Muskegon Heights, Mich. <sup>8</sup> -----	May 1961	50	26.2	-	-	22.0	-	-	4.2	-	-	2.0	-	-	.2	( <sup>9</sup> )	( <sup>9</sup> )	1.4	( <sup>9</sup> )	( <sup>9</sup> )	.4	( <sup>9</sup> )	.2	( <sup>9</sup> )	( <sup>9</sup> )	
Omaha, Nebr.—Iowa -----	Oct. 1960	50	70.8	16.4	42.3	30.0	3.4	22.4	40.8	13.0	19.9	16.8	4.9	8.3	3.7	( <sup>9</sup> )	( <sup>9</sup> )	9.5	( <sup>9</sup> )	( <sup>9</sup> )	6.6	( <sup>9</sup> )	4.2	( <sup>9</sup> )	( <sup>9</sup> )	
Rockford, Ill. <sup>8</sup> -----	May 1961	50	40.0	-	-	32.8	-	-	7.2	-	-	1.8	-	-	.8	( <sup>9</sup> )	( <sup>9</sup> )	3.2	( <sup>9</sup> )	( <sup>9</sup> )	.9	( <sup>9</sup> )	.5	( <sup>9</sup> )	( <sup>9</sup> )	
St. Louis, Mo.—Ill. -----	Oct. 1960	( <sup>10</sup> )	325.1	55.5	207.7	207.0	25.7	148.0	118.1	29.8	59.7	50.1	9.9	27.3	18.5	5.0	8.2	17.1	( <sup>9</sup> )	( <sup>9</sup> )	17.7	10.4	14.7	( <sup>9</sup> )	( <sup>9</sup> )	
Sioux Falls, S. Dak. <sup>8</sup> -----	Nov. 1960	50	8.9	-	-	4.7	-	-	4.2	-	-	1.9	-	-	.5	( <sup>9</sup> )	( <sup>9</sup> )	1.3	( <sup>9</sup> )	( <sup>9</sup> )	.3	( <sup>9</sup> )	.2	( <sup>9</sup> )	( <sup>9</sup> )	
South Bend, Ind. <sup>8</sup> -----	Mar. 1961	50	39.9	-	-	29.4	-	-	10.5	-	-	3.1	-	-	1.0	( <sup>9</sup> )	( <sup>9</sup> )	3.3	( <sup>9</sup> )	( <sup>9</sup> )	2.0	( <sup>9</sup> )	1.1	( <sup>9</sup> )	( <sup>9</sup> )	
Toledo, Ohio -----	Mar. 1961	50	78.0	12.9	48.8	48.4	7.5	31.8	29.6	5.4	17.0	10.0	1.8	5.0	3.6	( <sup>9</sup> )	( <sup>9</sup> )	10.7	( <sup>9</sup> )	( <sup>9</sup> )	2.6	( <sup>9</sup> )	2.7	( <sup>9</sup> )	( <sup>9</sup> )	
Waterloo, Iowa -----	Nov. 1960	50	23.2	2.5	17.8	19.6	1.8	15.8	3.6	.7	2.0	1.7	.3	.9	.2	( <sup>9</sup> )	( <sup>9</sup> )	1.2	( <sup>9</sup> )	( <sup>9</sup> )	.2	( <sup>9</sup> )	.2	( <sup>9</sup> )	( <sup>9</sup> )	
Wichita, Kans. -----	Sept. 1960	50	55.1	13.1	31.7	39.4	10.0	21.9	15.7	3.1	9.8	5.3	.9	3.0	1.1	( <sup>9</sup> )	( <sup>9</sup> )	6.7	( <sup>9</sup> )	( <sup>9</sup> )	1.4	( <sup>9</sup> )	1.2	( <sup>9</sup> )	( <sup>9</sup> )	

See footnotes at end of table.

Minimum-size establishment and estimated number of workers within scope of survey by industry division for 82 labor markets studied by the Bureau of Labor Statistics, July 1960-June 1961—Continued

(In thousands)

Labor market <sup>1</sup>	Payroll period	Minimum size establishment	Number of workers in establishments within scope of studies <sup>2</sup>																							
			All industries			Manufacturing			Nonmanufacturing <sup>3</sup>			Public utilities <sup>4</sup>			Wholesale trade			Retail trade <sup>5</sup>			Finance <sup>6</sup>		Services <sup>7</sup>			
			Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Plant	Total	Office	Total	Office	Plant	
<b>West</b>																										
Albuquerque, N. Mex. <sup>8</sup>	May 1961	50	24.5	-	-	4.8	-	-	19.7	-	-	4.8	-	-	0.7	( <sup>9</sup> )	( <sup>9</sup> )	3.8	( <sup>9</sup> )	( <sup>9</sup> )	1.4	( <sup>9</sup> )	9.0	( <sup>9</sup> )	( <sup>9</sup> )	
Boise, Idaho <sup>8</sup>	May 1961	50	5.6	-	-	1.5	-	-	4.1	-	-	1.7	-	-	3	( <sup>9</sup> )	( <sup>9</sup> )	1.2	( <sup>9</sup> )	( <sup>9</sup> )	.5	( <sup>9</sup> )	.4	( <sup>9</sup> )	( <sup>9</sup> )	
Denver, Colo. <sup>8</sup>	Dec. 1960	50	132.5	-	-	53.7	-	-	78.8	-	-	25.7	-	-	10.1	( <sup>9</sup> )	( <sup>9</sup> )	26.2	-	-	9.4	( <sup>9</sup> )	7.4	( <sup>9</sup> )	( <sup>9</sup> )	
Los Angeles-Long Beach, Calif.	Mar. 1961	( <sup>10</sup> )	1,020.1	206.5	582.5	580.2	87.9	357.3	439.9	118.6	225.2	106.7	21.1	61.1	61.2	16.6	29.1	95.0	( <sup>9</sup> )	( <sup>9</sup> )	84.3	56.1	<sup>12</sup> 72.2	<sup>12</sup> 14.3	<sup>12</sup> 35.1	
Phoenix, Ariz. <sup>8</sup>	Mar. 1961	50	57.3	-	-	25.6	-	-	31.7	-	-	8.2	( <sup>9</sup> )	( <sup>9</sup> )	2.4	( <sup>9</sup> )	( <sup>9</sup> )	12.1	( <sup>9</sup> )	( <sup>9</sup> )	4.7	( <sup>9</sup> )	4.3	( <sup>9</sup> )	( <sup>9</sup> )	
Portland, Oreg. <sup>8</sup>	May 1961	50	103.9	-	-	49.2	-	-	54.7	-	-	19.9	-	-	7.9	( <sup>9</sup> )	( <sup>9</sup> )	15.7	-	-	7.4	( <sup>9</sup> )	3.8	( <sup>9</sup> )	( <sup>9</sup> )	
Salt Lake City, Utah	Dec. 1960	50	50.5	10.0	30.7	18.5	2.8	12.0	32.0	7.2	18.7	10.6	2.3	5.4	4.2	( <sup>9</sup> )	( <sup>9</sup> )	10.4	( <sup>9</sup> )	( <sup>9</sup> )	3.6	( <sup>9</sup> )	3.2	( <sup>9</sup> )	( <sup>9</sup> )	
San Bernardino-Riverside-Ontario, Calif. <sup>8</sup>	Sept. 1960	50	56.0	-	-	24.7	-	-	31.3	-	-	14.9	-	-	2.7	( <sup>9</sup> )	( <sup>9</sup> )	7.2	( <sup>9</sup> )	( <sup>9</sup> )	3.4	( <sup>9</sup> )	3.1	( <sup>9</sup> )	( <sup>9</sup> )	
San Francisco-Oakland, Calif.	Jan. 1961	( <sup>10</sup> )	364.5	99.7	184.5	137.1	23.0	88.7	227.4	76.7	95.8	71.1	16.7	29.3	35.7	10.8	16.6	42.9	5.4	32.9	50.3	38.5	27.4	( <sup>9</sup> )	( <sup>9</sup> )	
Seattle, Wash.	Aug. 1960	50	170.9	36.5	97.6	98.0	18.9	58.1	72.9	17.6	39.5	20.9	3.7	9.3	9.9	( <sup>9</sup> )	( <sup>9</sup> )	24.6	2.8	19.0	11.5	( <sup>9</sup> )	6.0	( <sup>9</sup> )	( <sup>9</sup> )	
Spokane, Wash.	May 1961	50	23.4	3.4	15.4	7.9	.7	5.8	15.5	2.7	9.6	6.0	.9	3.0	1.4	( <sup>9</sup> )	( <sup>9</sup> )	5.3	( <sup>9</sup> )	( <sup>9</sup> )	1.2	( <sup>9</sup> )	1.6	( <sup>9</sup> )	( <sup>9</sup> )	

<sup>1</sup> Includes the Standard Metropolitan Statistical Areas with the following exceptions: Newark and Jersey City Area (Essex, Hudson, Morris, and Union Counties); New York City Area (Bronx, New York, Kings, Queens, and Richmond Counties); Philadelphia Area (Philadelphia and Delaware Counties, Pa., and Camden County, N.J.); Norfolk-Portsmouth and Newport News-Hampton (Norfolk City, South Norfolk City, Portsmouth City, Virginia Beach City, Norfolk County, Princess Ann County, Newport News City, Hampton City, and York County); and Chicago Area (Cook County).

<sup>2</sup> Totals include executive, professional, and other workers excluded from the separate office and plant categories. The estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the surveys. They are not intended, however, to serve as a basis of comparison with other area employment indexes to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the studies.

<sup>3</sup> Includes data for 5 broad nonmanufacturing industry groups shown separately.

<sup>4</sup> Transportation, communication, and other public utilities. Because of the subsequent inclusion of railroads in all areas except Baltimore, data are not comparable with labor market surveys made before July 1960 in Buffalo, Cleveland, and Seattle; and July 1959 in the other areas studied. Taxicabs and services incidental to water transportation are also excluded, as are municipally operated establishments. All or major local transit operations in Boston, Chicago, Cleveland, Detroit, Los Angeles-Long Beach, New York City, San Antonio, San Francisco-Oakland, Savannah, and Seattle were municipally operated; as were electric utility operations in Chattanooga, Jacksonville, Los Angeles-Long Beach, and Seattle; and electric and gas operations in Memphis, Omaha, and San Antonio; and gas operations in Indianapolis and Richmond.

<sup>5</sup> Estimates for Newark and Jersey City, New York City, and Washington exclude limited-price variety stores; those for Cincinnati, and Los Angeles-Long Beach, department stores; and for St. Louis, department and limited-price variety stores. In each instance, however, the remainder of retail trade is appropriately represented in the A- and B-table estimates for all industries combined, and where presented, for nonmanufacturing.

<sup>6</sup> Finance, insurance, and real estate. Data for nonoffice (plant) workers in finance and insurance establishments are excluded from the total, as well as from the estimates for "all industries" and "nonmanufacturing;" data for plant workers in real estate, however, are included.

<sup>7</sup> Hotels; personal services; business services; auto repair shops; motion pictures; nonprofit membership organizations; and engineering and architectural services. For San Antonio and Little Rock-North Little Rock, estimates exclude hotels employing more than 100 workers. In each instance, however, the remainder of services is appropriately represented in the A- and B-table estimates for all industries combined, and where presented, for nonmanufacturing.

<sup>8</sup> Survey limited to occupational earnings; separate office and plant employment totals were not compiled. Dashes indicate, however, that coverage was sufficient to justify separate presentation of data in the Series A tables.

<sup>9</sup> This industry division is represented in estimates for "all industries" and "nonmanufacturing," where presented, in the Series A and B tables. (Some surveys limited to occupational earnings, footnote 8.) Separate presentation of data for this division is not made for 1 or more of the following reasons: (1) Employment is too small to provide enough data to merit separate study, (2) the sample was not designed initially to permit separate presentation, (3) response was insufficient or inadequate to permit separate presentation, and (4) there is possibility of disclosure of individual establishment data.

<sup>10</sup> Minimum-size establishment (in terms of employment) was 50 workers in the wholesale trade, finance, and services industry groups; and 100 in the manufacturing, public utilities and retail trade groups.

<sup>11</sup> Data for crude petroleum and natural gas are included only in "all industries" and "nonmanufacturing."

<sup>12</sup> Excludes data for motion-picture production and allied services; data for these industries are included, however, in "all industries" and "nonmanufacturing."

NOTE: The 1957 revised edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division. Major changes from the earlier edition used in surveys made prior to July 1958 are the transfer of milk pasteurization plants and ready-mixed concrete establishments from trade (wholesale or retail) to manufacturing, and the transfer of radio and television broadcasting from services to the transportation, communication, and other public utilities.

## Appendix B: Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field economists are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, handicapped workers, part-time, temporary, and probationary workers.

### OFFICE

#### BILLER, MACHINE

Prepares statements, bills, and invoices on a machine other than an ordinary or electromatic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, billers, machine, are classified by type of machine, as follows:

*Biller, machine (billing machine)*—Uses a special billing machine (Moon Hopkins, Elliott Fisher, Burroughs, etc., which are combination typing and adding machines) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memorandums, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

*Biller, machine (bookkeeping machine)*—Uses a bookkeeping machine (Sundstrand, Elliott Fisher, Remington Rand, etc., which may or may not have typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

#### BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sundstrand, Burroughs, National Cash Register, with or without a typewriter keyboard) to keep a record of business transactions.

*Class A*—Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

*Class B*—Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under biller, machine), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

#### CLERK, ACCOUNTING

*Class A*—Under general direction of a bookkeeper or accountant, has responsibility for keeping one or more sections of a complete set of books or records relating to one phase of an establishment's business transactions. Work involves posting and balancing subsidiary ledger or ledgers such as accounts receivable or accounts

**CLERK, ACCOUNTING—Continued**

payable; examining and coding invoices or vouchers with proper accounting distribution; requires judgment and experience in making proper assignments and allocations. May assist in preparing, adjusting and closing journal entries; may direct class B accounting clerks.

*Class B*—Under supervision, performs one or more routine accounting operations such as posting simple journal vouchers or accounts payable vouchers, entering vouchers in voucher registers; reconciling bank accounts; posting subsidiary ledgers controlled by general ledgers, or posting simple cost accounting data. This job does not require a knowledge of accounting and bookkeeping principles but is found in offices in which the more routine accounting work is subdivided on a functional basis among several workers.

**CLERK, FILE**

*Class A*—In an established filing system containing a number of varied subject matter files, classifies and indexes correspondence or other material; may also file this material. May keep records of various types in conjunction with files or may supervise others in filing and locating material in the files. May perform incidental clerical duties.

*Class B*—Performs routine filing, usually of material that has already been classified or which is easily identifiable, or locates or assists in locating material in files. May perform incidental clerical duties.

**CLERK, ORDER**

Receives customers' orders for material or merchandise by mail, phone, or personally. Duties involve *any combination of the following*: Quoting prices to customers; making out an order sheet listing the items to make up the order; checking prices and quantities of items on order sheet; distributing order sheets to respective departments to be filled. May check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

**CLERK, PAYROLL**

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating workers' earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out paychecks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

**COMPTOMETER OPERATOR**

Primary duty is to operate a Comptometer to perform mathematical computations. This job is not to be confused with that of statistical or other type of clerk, which may involve frequent use of a Comptometer but, in which, use of this machine is incidental to performance of other duties.

**DUPLICATING-MACHINE OPERATOR (MIMEOGRAPH OR DITTO)**

Under general supervision and with no supervisory responsibilities, reproduces multiple copies of typewritten or handwritten matter, using a Mimeograph or Ditto machine. Makes necessary adjustment such as for ink and paper feed counter and cylinder speed. Is not required to prepare stencil or Ditto master. May keep file of used stencils or Ditto masters. May sort, collate, and staple completed material.

**KEYPUNCH OPERATOR**

Under general supervision and with no supervisory responsibilities, records accounting and statistical data on tabulating cards by punching a series of holes in the cards in a specified sequence, using an alphabetical or a numerical keypunch machine, following written information on records. May duplicate cards by using the duplicating device attached to machine. May keep files of punch cards. May verify own work or work of others.

**OFFICE BOY OR GIRL**

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work.

## SECRETARY

Performs secretarial and clerical duties for a superior in an administrative or executive position. Duties include making appointments for superior; receiving people coming into office; answering and making phone calls; handling personal and important or confidential mail, and writing routine correspondence on own initiative; taking dictation (where transcribing machine is not used) either in shorthand or by Stenotype or similar machine, and transcribing dictation or the recorded information reproduced on a transcribing machine. May prepare special reports or memorandums for information of superior.

## STENOGRAPHER, GENERAL

Primary duty is to take dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a normal routine vocabulary, and to transcribe this dictation on a typewriter. May also type from written copy. May also set up and keep files in order, keep simple records, etc. *Does not include transcribing-machine work* (see transcribing-machine operator).

## STENOGRAPHER, TECHNICAL

Primary duty is to take dictation from one or more persons either in shorthand or by Stenotype or similar machine, involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research and to transcribe this dictation on a typewriter. May also type from written copy. May also set up and keep files in order, keep simple records, etc. *Does not include transcribing-machine work.*

## SWITCHBOARD OPERATOR

Operates a single- or multiple-position telephone switchboard. Duties involve handling incoming, outgoing, and intraplant or office calls. May record toll calls and take messages. May give information to persons who call in, or occasionally take telephone orders. For workers who also act as receptionists see switchboard operator-receptionist.

## SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator, on a single position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

## TABULATING-MACHINE OPERATOR

*Class A*—Operates a variety of tabulating or electrical accounting machines, typically including such machines as the tabulator, calculator, interpreter, collator and others. Performs complete reporting assignments without close supervision, and performs difficult wiring as required. The complete reporting and tabulating assignments typically involve a variety of long and complex reports which often are of irregular or nonrecurring type requiring some planning and sequencing of steps to be taken. As a more experienced operator, is typically involved in training new operators in machine operations, or partially trained operators in wiring from diagrams and operating sequences of long and complex reports. *Does not include* working supervisors performing tabulating-machine operations *and* day-to-day supervision of the work and production of a group of tabulating-machine operators.

*Class B*—Operates more difficult tabulating or electrical accounting machines such as the tabulator and calculator, in addition to the sorter, reproducer, and collator. This work is performed under specific instructions and may include the performance of some wiring from diagrams. The work typically involves, for example, tabulations involving a repetitive accounting exercise, a complete but small tabulating study, or parts of a longer and more complex report. Such reports and studies are usually of a recurring nature where the procedures are well established. May also include the training of new employees in the basic operation of the machine.

*Class C*—Operates simple tabulating or electrical accounting machines such as the sorter, reproducing punch, collator, etc., with specific instructions. May include simple wiring from diagrams and some filing work. The work typically involves portions of a work unit, for example, individual sorting or collating runs, or repetitive operations.

## TRANSCRIBING-MACHINE OPERATOR, GENERAL

Primary duty is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. Workers transcribing dictation involving a varied technical or specialized vocabulary such as legal briefs or reports on scientific research are not included. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer, general.

**TYPIST**

Uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

*Class A*—Performs one or more of the following: Typing material in final form when it involves combining material from several sources or responsibility for correct spelling, syllabication, punc-

**TYPIST—Continued**

tuation, etc., of technical or unusual words or foreign language material; planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters varying details to suit circumstances.

*Class B*—Performs one or more of the following: Copy typing from rough or clear drafts; routine typing of forms, insurance policies, etc.; setting up simple standard tabulations, or copying more complex tables already set up and spaced properly.

**PROFESSIONAL AND TECHNICAL****DRAFTSMAN, JUNIOR**

(Assistant draftsman)

Draws to scale units or parts of drawings prepared by draftsman or others for engineering, construction, or manufacturing purposes. Uses various types of drafting tools as required. May prepare drawings from simple plans or sketches, or perform other duties under direction of a draftsman.

**DRAFTSMAN, LEADER**

Plans and directs activities of one or more draftsmen in preparation of working plans and detail drawings from rough or preliminary sketches for engineering, construction, or manufacturing purposes. Duties involve a combination of the following: Interpreting blueprints, sketches, and written or verbal orders; determining work procedures; assigning duties to subordinates and inspecting their work; performing more difficult problems. May assist subordinates during emergencies or as a regular assignment, or perform related duties of a supervisory or administrative nature.

**DRAFTSMAN, SENIOR**

Prepares working plans and detail drawings from notes, rough or detailed sketches for engineering, construction, or manufacturing purposes. Duties involve a combination of the following: Preparing working plans, detail drawings, maps, cross-sections, etc., to scale by use of drafting instruments; making engineering computations such as those

**DRAFTSMAN, SENIOR—Continued**

involved in strength of materials, beams and trusses; verifying completed work, checking dimensions, materials to be used, and quantities; writing specifications; making adjustments or changes in drawings or specifications. May ink in lines and letters on pencil drawings, prepare detail units of complete drawings, or trace drawings. Work is frequently in a specialized field such as architectural, electrical, mechanical, or structural drafting.

**NURSE, INDUSTRIAL (REGISTERED)**

A registered nurse who gives nursing service to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; conducting physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel.

**TRACER**

Copies plans and drawings prepared by others, by placing tracing cloth or paper over drawing and tracing with pen or pencil. Uses T-square, compass, and other drafting tools. May prepare simple drawings and do simple lettering.

## MAINTENANCE AND POWERPLANT

## CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves *most of the following*: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

## ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generating, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

## ENGINEER, STATIONARY

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

## FIREMAN, STATIONARY BOILER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, gas, or oil burner; checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

## HELPER, TRADES, MAINTENANCE

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting worker by holding materials or tools; performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

## MACHINE-TOOL OPERATOR, TOOLROOM

Specializes in the operation of one or more types of machine tools, such as jig borers, cylindrical or surface grinders, engine lathes, or milling machines in the construction of machine-shop tools, gauges, jigs, fixtures, or dies. Work involves *most of the following*: Planning and performing difficult machining operations; processing items requiring complicated setups or a high degree of accuracy; using a variety of precision measuring instruments; selecting feeds, speeds, tooling and operation sequence; making necessary adjustments during operation to achieve requisite tolerances or dimensions. May be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils. For cross-industry wage study purposes, machine-tool operators, toolroom, in tool and die jobbing shops are excluded from this classification.

## MACHINIST, MAINTENANCE

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves *most of the following*: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and

**MACHINIST, MAINTENANCE—Continued**

operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for his work; fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

**MECHANIC, AUTOMOTIVE (MAINTENANCE)**

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves *most of the following*: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gauges, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; alining wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the automotive mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

**MECHANIC, MAINTENANCE**

Repairs machinery or mechanical equipment of an establishment. Work involves *most of the following*: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; reassembling machines; and making all necessary adjustments for operation. In general, the work of a maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose *primary duties* involve setting up or adjusting machines.

**MILLWRIGHT**

Installs new machines or heavy equipment and dismantles and installs machines or heavy equipment when changes in the plant layout

**MILLWRIGHT—Continued**

are required. Work involves *most of the following*: Planning and laying out of the work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; alining and balancing of equipment; selecting standard tools, equipment, and parts to be used; installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

**OILER**

Lubricates, with oil or grease, the moving parts or wearing surfaces of mechanical equipment of an establishment.

**PAINTER, MAINTENANCE**

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves *the following*: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

**PIPEFITTER, MAINTENANCE**

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves *most of the following*: Laying out of work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machine; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. *Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.*

## PLUMBER, MAINTENANCE

Keeps the plumbing system of an establishment in good order. Work involves: Knowledge of sanitary codes regarding installation of vents and traps in plumbing system; installing or repairing pipes and fixtures; opening clogged drains with a plunger or plumber's snake. In general, the work of the maintenance plumber requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

## SHEET-METAL WORKER, MAINTENANCE

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves *most of the following*: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available types of sheet-metal-working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

## CUSTODIAL AND MATERIAL MOVEMENT

### ELEVATOR OPERATOR, PASSENGER

Transports passengers between floors of an office building, apartment house, department store, hotel or similar establishment. Workers who operate elevators in conjunction with other duties such as those of starters and janitors are excluded.

### GUARD

Performs routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. *Includes gate-men who are stationed at gate and check on identity of employees and other persons entering.*

### JANITOR, PORTER, OR CLEANER

(Sweeper; charwoman; janitress)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial

## TOOL AND DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gauge maker)

Constructs and repairs machine-shop tools, gauges, jigs, fixtures or dies for forgings, punching and other metal-forming work. Work involves *most of the following*: Planning and laying out of work from models, blueprints, drawings, or other oral and written specifications; using a variety of tool and die maker's handtools and precision measuring instruments, understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop computations relating to dimensions of work, speeds, feeds, and tooling of machines; heattreating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; selecting appropriate materials, tools, and processes. In general, the tool and die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, tool and die makers in tool and die jobbing shops are excluded from this classification.

### JANITOR, PORTER, OR CLEANER—Continued

or other establishment. Duties involve *a combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

### LABORER, MATERIAL HANDLING

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve *one or more of the following*: Loading and unloading various materials and merchandise on or

**LABORER, MATERIAL HANDLING—Continued**

from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; transporting materials or merchandise by hand truck, car, or wheelbarrow. *Longshoremen, who load and unload ships are excluded.*

**ORDER FILLER**

(Order picker; stock selector; warehouse stockman)

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock, or report short supplies to supervisor, and perform other related duties.

**PACKER, SHIPPING**

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and *may involve one or more of the following:* Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; applying labels or entering identifying data on container. *Packers who also make wooden boxes or crates are excluded.*

**SHIPPING AND RECEIVING CLERK**

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. *Shipping work involves:* A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. *Receiving work involves:* Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; maintaining necessary records and files.

**SHIPPING AND RECEIVING CLERK—Continued**

For wage study purposes, workers are classified as follows:

*Receiving clerk*  
*Shipping clerk*  
*Shipping and receiving clerk*

**TRUCKDRIVER**

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. *Driver-salesmen and over-the-road drivers are excluded.*

For wage study purposes, truckdrivers are classified by size and type of equipment, as follows: (Tractor-trailer should be rated on the basis of trailer capacity.)

*Truckdriver (combination of sizes listed separately)*  
*Truckdriver, light (under 1½ tons)*  
*Truckdriver, medium (1½ to and including 4 tons)*  
*Truckdriver, heavy (over 4 tons, trailer type)*  
*Truckdriver, heavy (over 4 tons, other than trailer type)*

**TRUCKER, POWER**

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of truck, as follows:

*Trucker, power (forklift)*  
*Trucker, power (other than forklift)*

**WATCHMAN**

Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

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