

# Occupational Wage Survey

## PHILADELPHIA, PENNSYLVANIA

October 1952

Bulletin No. 1116-5

UNITED STATES DEPARTMENT OF LABOR  
Martin P. Durkin - Secretary

BUREAU OF LABOR STATISTICS  
Ewan Clague - Commissioner



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## Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,  
Bureau of Labor Statistics,  
Washington, D. C., February 10, 1953.

The Secretary of Labor:

I have the honor to transmit herewith a report on occupational wages and related benefits in Philadelphia, Pa., during October 1952. Similar studies are being conducted in a number of other large labor-market areas during the fiscal year 1953. These studies have been designed to meet a variety of governmental and nongovernmental uses and provide area-wide earnings information for many occupations common to most manufacturing and nonmanufacturing industries, as well as summaries of selected supplementary wage benefits. Whenever possible, separate data have been presented for individual major industry divisions.

This report was prepared in the Bureau's regional office in New York, N. Y., by Norman J. Samuels under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

Ewan Clague, Commissioner.

Hon. Martin P. Durkin,  
Secretary of Labor.

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\* NOTE: In addition, occupational earnings information for the machinery industries (January 1953) is available upon request to the Bureau of Labor Statistics.



# OCCUPATIONAL WAGE SURVEY - PHILADELPHIA, PA.

## Introduction

The Philadelphia area is one of several important industrial centers in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. In such surveys, occupations common to a variety of manufacturing and nonmanufacturing industries are studied on a community-wide basis. <sup>1/</sup> Cross-industry methods of sampling are thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data are provided wherever possible for individual broad industry divisions.

Earnings information for characteristic occupations in certain more specifically defined industries is presented in Series B tables. Union scales (Series C tables) are presented for selected occupations in several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are believed to be indicative of prevailing pay practices.

Data are collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation allowances, paid holidays, and insurance and pension plans.

## The Philadelphia Area

More than 3.5 million people live in the eight counties comprising the Philadelphia-Camden Metropolitan area, of whom 3 million reside in the counties of Philadelphia and Delaware in Pennsylvania and Camden in New Jersey - the industrial nucleus of the area. This survey was limited to these three counties.

Employment was at a high level in the entire metropolitan area in October 1952. Approximately 1.2 million workers (excluding agriculture, construction, and government) were employed in the area's factories, stores, and offices.

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<sup>1/</sup> See appendix for discussion of scope and method of survey. Differences between the scope of this survey and the last previous survey (October 1951) are indicated in the appendix table.

Manufacturing plants provided more than 600,000 jobs and were engaged in producing a highly diversified group of products. The metal-working industries carried more than a quarter million workers on their payrolls. The textile and apparel industries employed about 125,000. Additional employment of 50,000 was provided by the food-processing industries; 60,000 by the oil and chemical industries; and 35,000 by the printing and publishing industries.

The importance of the Philadelphia area's factories is matched by the significance of the area as a center of trade and commercial activities. Wholesale and retail trade outlets employed about 250,000, and in the fields of finance, insurance, and real estate there were about 60,000 workers. Approximately 100,000 workers were employed in the transportation, communication, and other public utilities industries. The various services industries gave employment to about 150,000 workers.

Among establishments within scope of the current study, collective-bargaining agreements between management and labor organizations were in force in firms employing more than 80 percent of the plant workers. In manufacturing, establishments employing nearly 90 percent of the plant workers had union agreements. Among the nonmanufacturing industries, 85 percent of the plant workers in the public utilities group were in unionized firms; 60 percent in wholesale trade; 50 percent in retail trade; and 85 percent in services. Contracts covering office workers were not nearly as prevalent as those applying to plant workers. Less than 20 percent of the clerical workers were in establishments with contracts covering office employees. Only in the public utilities group were an appreciable number of office workers covered by union contracts. About two-thirds of the office workers in this division worked under the terms of collectively bargained agreements.

## Occupational Wage Structure

Area wage and salary levels had risen between the time of the current study and the date of the Bureau's last survey (October 1951), continuing an upward trend. General wage rate changes, affecting groups of workers rather than individuals, contributed substantially to this rise. Based on an analysis of the larger firms in the area (those employing 200 or more workers) more than three-fourths of the plant workers in these establishments had received one or more formal wage adjustments during the period. The proportion of workers whose earnings were so affected was higher in

manufacturing than in nonmanufacturing industries. Formal increases for plant workers were usually on a cents-per-hour basis and most frequently ranged from 5 to 10 cents. However, approximately a fourth of the plant workers in the larger manufacturing establishments received percentage increases, which in most cases ranged between 3 and 8 percent. Virtually all the office workers in manufacturing, as compared with slightly more than half in nonmanufacturing firms, received general wage adjustments during the period. Most of these increases were percentage additions to weekly salaries, most frequently from 3 to 5 percent.

A number of workers in the Philadelphia area received wage increases as a result of industry- or company-wide bargaining agreements completed during the past year. For example, national agreements reached with the steel workers and the electrical workers affected large numbers of employees in the area. In transportation, general wage increases were granted to railroad employees on the basis of escalator clauses geared to the Bureau's Consumer Price Index. The maritime workers received a 6.2-percent increase as a result of the Atlantic and Gulf Coast agreements. Local negotiations in textile manufacturing - one of the important industries in the area - resulted in general increases of 10 or 12 cents an hour; commercial printers negotiated new agreements calling for increases of 11½ cents for men and 8 cents for women. About 12,000 workers in local transit received increases of 2 cents an hour.

Wage rates for time workers were determined according to formalized rate structures in firms employing more than 85 percent of the plant workers and 70 percent of the office workers. The establishment of a single rate for each occupation was reported in firms employing 50 percent of the plant workers and was the predominant formal type of rate payment in all industry divisions except retail trade. The majority of the clerical workers, on the other hand, were employed in offices which allowed for the upward movement of weekly salaries within an established range of rates. However, firms employing 60 percent of the clerical workers in service industries and nearly 50 percent in wholesale trade had no formal rate structure. Salaries were individually determined in these establishments.

Formalized rate structures included provisions for the payment of minimum entrance rates to inexperienced plant employees in nearly all instances. In plants employing more than half the workers, this minimum was over \$1 an hour. In manufacturing, where the practice was universal, firms with more than 1,000 employees

had higher minima than the smaller establishments. Among the smaller factories, more than half the workers were employed in establishments having minimum hourly rates of \$1 or less, with a particularly heavy concentration at 75 cents. A similar proportion of workers in the larger manufacturing establishments were employed in firms with minimum rates ranging from \$1.05 to \$1.25. Among nonmanufacturing industries, more than half the workers in the public utilities group and in wholesale trade were in establishments with minimum rates of \$1 or more; on the other hand, about 50 percent of the workers in retail trade and 85 percent in services industries were employed in firms with minimum rates of 75 cents or less.

Wages and salaries were generally higher in manufacturing than in nonmanufacturing industries. Average salaries for office workers were higher in manufacturing in 23 out of 26 occupations for which comparisons could be made. However, clerical salaries in the wholesale trade and public utilities industry divisions were as high or higher than in manufacturing for nearly half the comparable occupations. Straight-time average hourly earnings for plant jobs followed a similar pattern with 23 out of 26 comparable occupations at higher rates in manufacturing industries than in nonmanufacturing.

Establishments employing more than 85 percent of the manufacturing plant workers had provisions for the payment of late-shift work, with about a fifth of the workers actually working on extra shifts in October 1952. Nearly all shift workers were entitled to a differential over the day (first) shift rates. Shift pay practices were about equally divided between provisions for percentage and cents-per-hour differentials. The most common practice in firms providing differentials in the form of cents-per-hour additions was 5 cents for second-shift work and 10 cents for third shift. Approximately two-thirds of the workers in establishments providing uniform percentage differentials received 10 percent over the base rate for all extra-shift work.

Virtually all workers included in the survey were eligible for paid vacations after a year of service. Provisions were generally more liberal for office workers than for plant workers. A majority of the office workers were eligible for 2 weeks after 1 year and 3 weeks after 15 years. The predominant practice for plant workers was 1 week's paid vacation after 1 year, 2 weeks after 5 years, and 3 weeks after 20 years of service. The 40-hour week was the schedule applying to 80 percent of all plant workers but to slightly less than half of the office workers. Shorter office hours were predominant in the public utilities and finance groups of industries.



## A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	90.00 and over			
<b>Men</b>																													
Clerks, file, class B .....	92	38.0	\$36.50	-	33	8	23	7	3	7	4	2	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	83	37.5	36.50	-	33	8	19	6	2	7	2	1	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	67	37.5	34.00	-	30	7	19	6	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, order .....	688	38.5	64.50	-	-	-	-	-	23	7	-	17	116	22	37	36	41	94	36	25	60	53	18	47	25	31	-	-	
Manufacturing .....	314	39.0	64.50	-	-	-	-	-	7	-	-	8	83	1	2	7	60	16	22	26	14	16	24	2	19	-	-	-	
Nonmanufacturing .....	374	38.5	64.50	-	-	-	-	-	16	7	-	9	33	21	35	29	34	34	20	3	34	39	2	23	23	12	-	-	
Wholesale trade .....	303	38.5	66.00	-	-	-	-	-	12	7	-	-	25	20	19	28	26	27	14	2	27	37	2	23	23	11	-	-	
Clerks, payroll .....	240	38.0	62.50	-	-	-	-	14	-	13	1	10	4	33	16	50	7	13	19	24	10	10	5	2	9	-	-	-	
Manufacturing .....	182	38.5	61.50	-	-	-	-	12	-	5	1	7	3	33	15	34	7	10	16	18	9	8	-	-	4	-	-	-	
Nonmanufacturing .....	58	37.5	65.50	-	-	-	-	2	-	8	-	3	1	-	1	16	-	3	3	6	1	2	5	2	5	-	-	-	
Office boys .....	724	39.0	37.00	8	153	120	173	65	80	31	45	27	10	3	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	418	39.5	38.00	8	69	73	83	51	34	27	38	20	6	1	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	306	38.0	36.00	-	84	47	90	14	46	4	7	7	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	82	38.5	38.00	-	17	13	14	9	14	-	6	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	142	36.5	35.00	-	52	15	45	5	20	1	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators .....	491	39.0	60.00	-	-	3	7	9	22	18	37	14	56	15	28	22	50	51	27	20	20	26	24	17	14	11	-	-	
Manufacturing .....	221	39.5	65.00	-	-	-	-	-	-	8	10	5	11	5	21	12	18	16	20	16	19	17	19	16	3	5	-	-	
Nonmanufacturing .....	270	38.5	56.00	-	-	3	7	9	22	10	27	9	45	10	7	10	32	35	7	4	1	9	5	1	11	6	-	-	
Finance ** .....	133	37.5	52.00	-	-	-	5	8	12	9	16	8	30	6	3	6	10	11	3	2	-	-	-	-	-	4	-	-	
<b>Women</b>																													
Billers, machine (billing machine) .....	642	37.5	45.00	-	13	12	3	11	71	103	138	28	115	36	41	60	-	3	3	4	1	-	-	-	-	-	-	-	-
Manufacturing .....	289	38.0	44.00	-	-	-	1	10	39	51	52	15	64	12	16	18	-	3	3	4	1	-	-	-	-	-	-	-	
Nonmanufacturing .....	353	37.5	47.50	-	13	12	2	1	32	52	85	13	51	24	25	42	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	64	38.0	49.50	-	-	-	-	1	-	7	17	-	34	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	54	40.0	44.50	-	6	12	-	-	5	-	26	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Billers, machine (bookkeeping machine) .....	212	39.0	45.50	-	7	16	19	9	54	20	40	9	26	3	11	7	13	-	-	8	-	-	-	-	-	-	-	-	
Manufacturing .....	60	40.0	55.00	-	-	-	-	2	-	5	-	6	19	-	2	6	12	-	-	8	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	152	39.0	44.50	-	7	16	19	7	54	15	40	3	7	3	9	1	1	-	-	-	-	-	-	-	-	-	-	-	
Retail trade 2/ .....	114	39.5	42.00	-	1	12	16	7	37	15	7	1	7	2	5	1	1	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A .....	313	38.0	54.00	-	-	10	10	17	8	9	35	36	57	5	30	5	16	10	28	-	22	-	2	-	13	-	-	-	
Manufacturing .....	123	38.0	61.50	-	-	-	-	-	-	1	11	11	21	21	3	16	6	27	-	14	-	-	-	-	13	-	-	-	
Nonmanufacturing .....	190	38.0	49.00	-	-	10	10	17	8	8	24	25	36	5	27	5	4	1	-	8	-	2	-	-	-	-	-	-	
Finance ** .....	106	36.5	45.50	-	-	10	10	17	8	8	9	12	10	5	8	3	4	1	-	1	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B .....	1,758	38.5	43.50	-	43	88	228	270	256	150	205	157	127	51	76	23	42	1	21	15	2	2	-	-	-	-	-	-	
Manufacturing .....	304	39.0	49.00	-	6	6	20	6	21	20	42	29	42	20	59	9	16	1	2	1	2	2	-	-	-	-	-	-	
Nonmanufacturing .....	1,454	38.0	42.50	-	37	82	209	264	235	130	163	128	85	31	17	14	26	-	19	14	-	-	-	-	-	-	-	-	
Wholesale trade .....	272	39.0	48.50	-	-	-	9	54	22	21	41	30	11	20	9	11	14	-	16	14	-	-	-	-	-	-	-	-	
Retail trade 2/ .....	161	39.5	45.00	-	-	4	21	13	14	18	30	20	29	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	940	38.0	40.00	-	37	78	179	191	184	85	83	65	32	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-1: *Office Occupations-Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over					
<b>Women - Continued</b>																															
Calculating-machine operators (Comptometer type) .....	1,269	39.0	47.50	4	27	37	67	36	153	89	256	83	181	84	121	52	25	17	18	7	9	-	3	-	-	-	-				
Manufacturing .....	372	39.5	50.00	-	2	8	10	3	32	15	61	38	59	51	48	10	13	5	5	6	6	-	-	-	-	-	-				
Nonmanufacturing .....	847	39.0	46.40	4	25	29	57	33	121	74	195	45	122	33	73	42	12	12	13	1	3	3	-	-	-	-					
Public utilities * .....	49	37.5	53.00	-	-	-	2	-	6	6	-	-	2	3	5	2	2	2	2	1	1	-	-	-	-	-					
Wholesale trade .....	231	38.5	49.50	-	-	-	-	-	38	13	87	-	23	7	30	5	4	7	10	1	1	2	-	-	-	-					
Retail trade 2/ .....	538	39.0	46.00	4	10	22	48	25	62	43	95	44	94	23	38	16	5	3	3	3	2	1	-	-	-	-					
Finance ** .....	73	37.0	38.50	-	15	7	7	5	13	12	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-					
Calculating-machine operators (other than Comptometer type) .....	131	38.0	50.50	-	-	1	3	3	17	6	10	9	27	6	35	4	6	1	3	-	-	-	-	-	-	-					
Manufacturing .....	66	38.0	53.50	-	-	-	-	1	2	1	2	6	10	3	32	2	4	1	2	-	-	-	-	-	-	-					
Nonmanufacturing .....	65	38.5	47.00	-	-	1	3	2	15	5	8	3	17	3	3	2	2	-	1	-	-	-	-	-	-	-					
Clerks, file, class A .....	678	38.5	47.50	-	3	19	46	65	116	64	89	53	39	53	34	25	20	27	4	7	1	2	9	1	1	-					
Manufacturing .....	275	39.0	49.00	-	-	16	18	11	34	8	31	8	25	24	23	15	9	23	3	4	-	3	-	-	-	-					
Nonmanufacturing .....	402	39.0	46.00	-	3	3	28	54	62	56	58	45	14	29	11	10	11	4	1	3	1	2	6	1	-	-					
Wholesale trade .....	121	39.0	47.50	-	-	-	-	20	7	18	22	30	9	-	-	5	7	-	-	-	-	4	-	-	-	-					
Retail trade 2/ .....	209	40.0	34.50	3	66	43	31	18	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Finance ** .....	192	37.0	44.50	-	-	1	25	33	32	34	26	6	5	10	6	4	2	3	-	1	-	2	1	-	-	-					
Clerks, file, class B .....	2,210	38.0	38.00	41	468	270	442	241	275	151	89	116	69	30	7	1	2	7	1	-	-	-	-	-	-	-					
Manufacturing .....	516	39.5	41.50	-	29	19	61	52	116	111	53	26	21	18	4	1	1	-	1	-	-	-	-	-	-	-					
Nonmanufacturing .....	1,694	37.5	36.50	41	439	251	381	189	159	37	36	90	48	12	3	-	1	7	-	-	-	-	-	-	-	-					
Wholesale trade .....	170	39.5	40.50	-	3	5	46	28	56	5	5	14	6	-	-	1	1	-	-	-	-	-	-	-	-	-					
Retail trade 2/ .....	209	40.0	34.50	3	66	43	31	18	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Finance ** .....	969	37.0	34.50	38	320	164	269	94	69	9	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-					
Clerks, order .....	717	39.0	44.50	9	39	68	77	79	121	68	92	7	36	23	14	14	21	2	-	6	29	-	6	-	-	16					
Manufacturing .....	341	38.5	49.50	-	-	5	27	26	73	35	45	6	19	23	6	14	7	2	-	5	29	-	3	-	-	16					
Nonmanufacturing .....	376	39.5	40.00	9	39	63	50	53	48	33	37	1	17	-	8	-	14	-	-	1	-	-	-	-	-	-					
Retail trade 2/ .....	244	40.0	37.00	9	39	57	33	44	48	4	2	1	2	-	8	-	-	-	-	-	-	-	-	-	-	-					
Clerks, payroll .....	1,586	38.5	50.50	-	5	26	53	85	169	176	142	172	202	68	156	59	92	34	42	18	13	27	11	25	5	2					
Manufacturing .....	1,083	39.0	50.00	-	5	21	41	56	105	135	90	91	115	50	131	43	60	26	15	6	10	18	8	22	5	-					
Nonmanufacturing .....	503	36.0	50.50	-	-	5	12	33	64	41	52	81	57	18	25	16	32	8	27	12	3	9	3	1	-	2					
Public utilities * .....	152	37.5	50.00	-	-	2	-	22	29	4	20	16	11	4	6	7	5	3	3	9	1	8	1	1	-	-					
Wholesale trade .....	84	38.0	54.00	-	-	-	-	-	-	-	12	35	7	2	3	-	14	5	1	-	1	1	1	-	-	2					
Retail trade 2/ .....	147	39.5	48.50	-	-	2	11	9	17	23	13	11	21	6	8	6	5	-	11	-	1	-	1	2	-	-					
Finance ** .....	69	37.0	54.00	-	-	1	-	-	8	2	6	8	4	6	8	3	8	-	12	3	-	-	-	-	-	-					
Services .....	51	39.0	45.50	-	-	-	1	2	10	12	1	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-					
Duplicating-machine operators .....	270	39.0	41.50	1	6	18	69	32	37	22	41	8	25	3	4	2	1	-	1	-	-	-	-	-	-	-					
Manufacturing .....	171	39.0	43.00	-	-	10	40	12	23	16	34	8	21	2	3	1	1	-	-	-	-	-	-	-	-	-					
Nonmanufacturing .....	99	39.0	39.50	1	6	8	29	20	14	6	7	-	4	1	1	1	-	-	1	-	-	-	-	-	-	-					
Key-punch operators .....	1,295	38.0	46.00	-	30	53	119	116	168	132	143	126	141	83	52	22	45	26	21	13	1	1	3	-	-	-					
Manufacturing .....	565	38.0	48.50	-	2	8	34	27	54	62	62	70	66	65	38	18	24	17	16	2	-	-	-	-	-	-					
Nonmanufacturing .....	730	37.0	44.00	-	28	45	85	89	114	70	81	56	75	18	14	4	21	9	5	11	1	1	3	-	-						
Public utilities * .....	70	39.0	49.00	-	1	3	1	3	7	5	18	9	1	-	5	-	11	6	-	-	-	-	-	-	-						
Wholesale trade .....	91	39.5	56.50	-	-	-	-	-	-	-	12	1	32	4	7	3	9	3	4	11	1	1	3	-	-						
Retail trade 2/ .....	74	39.5	45.00	-	-	1	5	10	16	8	6	3	19	3	1	1	-	-	1	-	-	-	-	-	-						
Finance ** .....	457	36.0	41.00	-	15	41	55	76	91	57	45	43	22	11	1	-	-	-	-	-	-	-	-	-	-	-					

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations-Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.00	\$57.00-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over	
<b>Women - Continued</b>																											
Office girls .....	422	38.5	\$35.50	31	87	97	82	46	33	12	21	8	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	179	39.0	37.00	-	13	64	43	10	19	9	9	7	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	243	38.0	34.50	31	74	33	39	36	14	3	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade 2/ .....	54	39.5	35.00	3	22	6	10	6	1	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** .....	104	36.0	32.00	28	28	25	17	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries .....	4,549	38.5	61.00	-	-	-	16	52	114	91	260	158	555	316	424	300	472	343	283	203	218	99	270	134	86	155	
Manufacturing .....	2,225	39.0	55.00	-	-	-	-	17	23	33	42	201	125	251	130	266	231	160	92	126	70	187	96	58	117		
Nonmanufacturing .....	2,324	38.0	57.00	-	-	-	16	52	97	68	227	116	354	191	173	170	206	112	123	111	92	24	83	38	28	38	
Public utilities * .....	171	38.0	73.00	-	-	-	-	-	-	-	-	1	9	10	6	12	8	15	5	21	21	19	18	19	18		
Wholesale trade .....	509	34.5	56.50	-	-	-	-	-	9	1	73	31	83	104	26	43	21	14	21	44	5	1	18	4	3	8	
Retail trade 2/ .....	339	40.0	58.50	-	-	-	5	2	15	9	17	14	44	10	44	27	37	24	30	15	16	8	7	11	4	-	
Finance ** .....	1,103	36.5	55.00	-	-	-	11	50	65	51	115	53	196	60	84	48	121	59	19	39	44	14	33	2	2	7	
Services .....	202	38.5	56.50	-	-	-	-	-	8	7	22	17	22	7	9	46	17	9	11	5	12	1	4	-	-	5	
Stenographers, general .....	4,863	38.5	49.00	-	83	63	249	247	469	395	670	569	573	302	387	194	231	144	96	85	58	16	27	4	1	-	
Manufacturing .....	2,196	39.0	51.50	-	6	20	44	72	109	162	381	362	357	206	252	126	136	71	69	56	44	9	13	1	-	-	
Nonmanufacturing .....	2,367	38.0	47.00	-	77	43	205	175	360	233	289	207	216	96	135	68	95	73	27	29	44	7	14	3	1	-	
Public utilities * .....	383	38.0	53.00	-	-	2	17	13	24	35	28	36	29	34	22	17	56	24	5	19	7	5	10	-	-	-	
Wholesale trade .....	503	38.5	50.50	-	7	-	29	16	111	46	30	25	63	17	38	25	29	29	20	10	2	2	4	3	1	-	
Retail trade 2/ .....	330	39.5	45.00	-	1	1	45	13	63	28	65	25	61	7	13	4	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	1,053	37.0	43.50	-	69	40	108	133	251	116	142	107	50	31	59	17	14	16	-	-	-	-	-	-	-	-	
Services .....	98	39.0	48.50	-	-	-	6	-	11	8	24	14	13	7	3	5	-	-	2	-	5	-	-	-	-	-	
Stenographers, technical .....	157	39.0	57.50	-	-	-	-	2	1	8	5	37	14	18	16	13	13	9	14	4	2	-	-	1	-	-	
Manufacturing .....	105	39.5	59.00	-	-	-	-	1	2	2	2	22	7	13	15	5	13	9	13	2	1	-	-	-	-	-	
Nonmanufacturing .....	52	38.0	54.00	-	-	-	-	2	-	6	3	15	7	5	1	8	-	-	1	2	1	-	-	1	-	-	
Switchboard operators .....	1,207	39.0	47.50	14	44	38	108	47	143	165	105	89	114	61	79	81	37	30	34	5	2	11	3	-	-	-	
Manufacturing .....	297	39.5	54.50	-	-	-	10	6	10	4	26	33	47	22	29	31	23	20	22	5	2	4	3	-	-	-	
Nonmanufacturing .....	910	39.0	45.00	14	44	38	98	41	133	161	79	56	67	39	50	50	14	10	12	-	-	7	-	-	-	-	
Public utilities * .....	268	39.5	46.00	-	18	8	14	-	35	106	13	2	8	2	16	37	5	1	3	-	-	-	-	-	-	-	
Wholesale trade .....	119	39.0	52.50	-	-	3	6	3	1	9	14	7	14	20	14	-	3	9	9	-	-	7	-	-	-	-	
Retail trade 2/ .....	185	39.5	43.00	-	4	10	24	21	51	15	11	8	22	5	10	4	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	198	37.0	46.50	-	9	-	1	4	41	25	27	34	23	9	10	9	6	-	-	-	-	-	-	-	-	-	
Services .....	140	40.0	37.00	14	10	17	53	13	5	6	14	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operator-receptionists .....	924	38.0	46.00	-	23	8	38	45	142	101	266	78	86	43	21	42	20	1	1	8	-	1	-	-	-	-	
Manufacturing .....	532	38.0	47.50	-	-	8	9	29	58	58	115	40	85	42	11	23	20	-	1	2	-	1	-	-	-	-	
Nonmanufacturing .....	392	38.0	44.00	-	23	-	29	16	84	43	121	38	1	1	10	19	-	1	-	6	-	-	-	-	-	-	
Public utilities * .....	31	39.5	47.50	-	1	-	-	-	1	7	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	195	38.0	43.50	-	-	-	22	16	44	24	74	1	-	-	8	-	-	-	6	-	-	-	-	-	-	-	
Services .....	99	38.5	45.00	-	6	-	7	-	24	3	32	11	1	-	5	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators .....	553	38.5	52.50	-	3	3	11	16	39	45	66	56	73	35	39	20	66	24	28	10	3	6	7	2	1	-	
Manufacturing .....	190	39.5	58.50	-	2	-	-	4	1	6	6	6	21	20	34	6	29	9	20	7	3	6	7	2	1	-	
Nonmanufacturing .....	363	38.0	49.50	-	1	3	11	12	38	39	60	50	52	15	5	14	37	15	8	3	-	-	-	-	-	-	
Public utilities * .....	75	38.5	55.00	-	-	-	1	-	1	-	24	-	4	1	3	7	21	12	1	-	-	-	-	-	-	-	
Finance ** .....	137	36.5	48.00	-	-	1	5	12	10	20	19	20	19	11	-	7	9	1	3	-	-	-	-	-	-	-	
Transcribing-machine operators, general .....	980	38.5	47.50	-	19	26	86	48	129	105	121	65	114	54	119	18	28	16	8	1	3	13	7	-	-	-	
Manufacturing .....	405	39.0	50.00	-	-	6	13	19	43	40	79	18	52	15	51	9	22	12	8	-	1	13	4	-	-	-	
Nonmanufacturing .....	575	38.5	45.50	-	19	20	73	29	86	65	42	47	62	39	68	9	6	4	-	1	2	-	-	-	-	-	
Wholesale trade .....	255	39.5	50.00	-	-	-	25	6	10	31	8	15	49	30	63	2	6	4	-	1	2	-	3	-	-	-	
Finance ** .....	195	37.0	41.00	-	18	16	30	20	34	23	22	16	11	3	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.  
 \* Transportation (excluding railroads), communication, and other public utilities.  
 \*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations-Continued*(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over			
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	over			
<b>Women - Continued</b>			\$																										
Typists, class A .....	1,534	38.5	47.50	-	-	15	63	82	194	149	256	222	174	145	87	94	29	8	12	4	-	-	-	-	-	-	-		
Manufacturing .....	614	39.5	49.00	-	-	12	14	23	77	44	129	185	98	95	64	61	19	4	5	4	-	-	-	-	-	-	-		
Nonmanufacturing .....	720	37.5	46.00	-	-	3	49	59	117	105	127	57	76	50	23	33	10	4	7	-	-	-	-	-	-	-	-		
Public utilities * .....	112	37.5	50.50	-	-	-	3	4	17	12	7	4	14	13	9	17	8	2	2	-	-	-	-	-	-	-	-		
Retail trade <sup>2/</sup> .....	57	40.0	41.00	-	-	1	23	4	7	8	1	5	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	477	36.5	45.00	-	-	-	22	50	65	83	107	46	53	31	14	6	-	-	-	-	-	-	-	-	-	-	-		
Services .....	55	38.0	48.00	-	-	2	1	1	19	2	6	2	6	1	-	10	-	-	5	-	-	-	-	-	-	-	-		
Typists, class B .....	4,870	38.0	40.00	10	496	397	789	712	959	510	472	206	151	39	62	45	8	6	3	3	2	-	-	-	-	-	-		
Manufacturing .....	1,827	39.0	43.00	-	90	63	156	227	408	284	219	124	132	29	40	39	6	4	2	2	2	-	-	-	-	-	-		
Nonmanufacturing .....	3,043	37.5	38.50	10	406	334	633	485	551	226	253	82	19	10	22	6	2	2	1	1	-	-	-	-	-	-	-		
Public utilities * .....	67	38.0	44.00	-	-	1	4	3	25	9	4	12	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	460	39.0	41.00	-	35	22	70	46	136	41	52	24	6	9	10	6	-	2	-	1	-	-	-	-	-	-	-		
Retail trade <sup>2/</sup> .....	347	39.5	39.50	-	35	32	41	64	71	43	56	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	1,910	36.5	37.00	10	282	260	502	324	282	111	109	27	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services .....	259	39.0	40.00	-	54	19	16	48	37	22	32	16	9	-	3	-	2	-	1	-	-	-	-	-	-	-	-		

- <sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.  
<sup>2/</sup> Excludes limited-price variety stores.  
\* Transportation (excluding railroads), communication, and other public utilities.  
\*\* Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 40.00	\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 140.00	\$ 150.00	\$ 160.00 and over			
				40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	140.00	150.00	160.00	over			
<b>Men</b>			\$																										
Draftsmen, chief .....	270	40.0	117.00	-	-	-	-	-	-	-	-	-	10	9	23	6	34	9	27	20	19	62	22	20	2	7			
Manufacturing .....	257	40.0	116.00	-	-	-	-	-	-	-	-	-	10	9	22	6	34	9	27	19	19	56	21	20	-	5			
Draftsmen .....	2,131	40.0	87.50	-	-	-	1	20	73	139	234	255	254	257	234	229	136	105	94	54	35	4	6	1	-	-	-		
Manufacturing .....	1,955	40.0	87.50	-	-	-	1	20	63	131	211	232	243	226	225	216	114	101	89	49	31	2	-	-	-	-	-		
Tracers .....	136	40.0	49.50	13	7	47	38	19	6	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	132	40.0	49.00	13	7	47	38	19	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Women</b>			\$																										
Draftsmen .....	67	39.5	69.00	-	-	-	-	17	3	19	10	9	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-		
Draftsmen, junior .....	110	39.5	57.50	-	2	18	11	44	21	6	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	101	40.0	56.00	-	-	16	11	41	20	6	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nurses, industrial (registered) .....	371	39.0	63.00	4	1	12	47	52	124	58	35	22	12	1	1	2	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	286	39.0	63.50	4	-	1	36	37	97	49	30	20	10	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	85	38.5	60.50	-	1	11	11	15	27	9	5	2	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Tracers .....	128	39.0	49.00	19	15	18	64	10	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00-1.05	\$1.05-1.10	\$1.10-1.15	\$1.15-1.20	\$1.20-1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.60	\$1.60-1.70	\$1.70-1.80	\$1.80-1.90	\$1.90-2.00	\$2.00-2.10	\$2.10-2.20	\$2.20-2.30	\$2.30-2.40	\$2.40-2.50	\$2.50-2.60	\$2.60-2.70	\$2.70-2.80	\$2.80-2.90	\$2.90-3.00	\$3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
<b>Carpenters, maintenance</b> .....	1,225	2.04	-	-	-	2	4	3	2	9	1	-	23	46	81	255	202	168	54	48	23	8	91	32	5	-	-	168	-	
Manufacturing .....	868	1.96	-	-	-	-	-	-	-	1	-	16	26	58	203	176	138	44	39	14	2	91	32	-	-	-	28	-		
Nonmanufacturing .....	357	2.22	-	-	2	4	3	2	9	-	-	7	20	23	52	26	30	10	9	6	-	-	-	5	-	-	140	-		
Public utilities * .....	58	1.88	-	-	-	-	-	-	-	-	-	-	-	10	13	11	13	3	-	8	-	-	-	-	-	-	-	-		
Retail trade 2/ .....	198	2.54	-	-	-	-	3	-	-	-	-	7	-	6	15	4	14	7	6	-	6	-	-	5	-	-	125	-		
<b>Electricians, maintenance</b> .....	1,854	2.02	-	-	-	2	3	5	-	1	15	6	48	83	189	366	392	211	137	108	47	4	129	41	4	33	-	30		
Manufacturing .....	1,453	2.03	-	-	-	-	-	-	-	3	6	23	54	131	307	357	193	102	40	31	4	118	38	4	12	-	30			
Nonmanufacturing .....	401	1.99	-	-	-	2	3	5	-	1	12	-	25	29	58	35	18	35	68	16	-	11	3	-	-	21	-			
Retail trade 2/ .....	82	2.31	-	-	-	-	3	-	-	-	-	-	9	-	15	4	1	-	15	-	-	11	3	-	-	21	-			
Finance ** .....	53	1.67	-	-	-	-	-	-	-	-	10	-	22	3	-	8	4	2	-	-	-	-	-	-	-	-	-			
<b>Engineers, stationary</b> .....	1,336	1.84	-	-	-	-	22	18	12	26	49	9	224	93	195	240	119	104	76	20	33	10	31	45	1	4	-	5		
Manufacturing .....	819	1.88	-	-	-	-	-	17	-	5	1	-	170	48	103	159	76	69	73	15	21	9	8	44	1	-	-			
Nonmanufacturing .....	517	1.77	-	-	-	-	22	1	12	21	48	9	54	45	92	81	43	35	3	5	12	1	23	1	-	4	-			
Retail trade 2/ .....	98	1.98	-	-	-	-	-	-	6	-	-	-	2	-	28	29	5	3	-	5	6	1	3	1	-	4	-			
Finance ** .....	108	1.67	-	-	-	-	-	-	-	1	36	3	4	34	12	2	4	2	1	-	-	-	9	-	-	-	-			
Services .....	162	1.56	-	-	-	-	22	-	6	20	12	6	48	11	14	-	1	-	-	-	-	-	11	-	-	-	-			
<b>Firemen, stationary boiler</b> .....	1,095	1.57	15	7	10	64	50	4	19	93	37	73	30	137	233	131	42	78	19	14	7	32	-	-	-	-	-	-		
Manufacturing .....	879	1.62	-	-	4	48	26	4	10	72	33	66	26	86	209	113	32	78	19	14	7	32	-	-	-	-	-			
Nonmanufacturing .....	216	1.39	15	7	6	16	24	-	9	21	4	7	4	51	24	18	10	-	-	-	-	-	-	-	-	-	-			
Public utilities * .....	41	1.64	-	-	-	-	-	-	-	-	1	-	4	10	7	15	4	-	-	-	-	-	-	-	-	-	-			
Retail trade 2/ .....	75	1.53	3	-	-	1	-	-	1	11	-	-	-	38	12	3	6	-	-	-	-	-	-	-	-	-	-			
<b>Helpers, trades, maintenance</b> .....	2,723	1.63	26	15	9	33	13	23	69	42	100	174	233	709	493	148	42	131	277	186	-	-	-	-	-	-	-	-		
Manufacturing .....	1,902	1.68	20	7	7	4	8	54	21	67	136	164	403	305	99	20	125	276	186	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	821	1.52	6	8	2	33	9	15	15	21	33	38	69	306	188	49	22	6	1	-	-	-	-	-	-	-	-			
Public utilities * .....	564	1.55	-	7	2	19	8	7	7	16	2	20	12	236	172	41	17	-	-	-	-	-	-	-	-	-	-			
Retail trade 2/ .....	127	1.52	-	-	-	9	-	-	1	-	7	-	46	40	6	5	6	1	-	-	-	-	-	-	-	-	-			
<b>Machine-tool operators, toolroom</b> .....	470	1.88	-	-	-	-	-	-	-	-	-	-	8	23	59	60	96	141	8	41	-	34	-	-	-	-	-			
<b>Machinist, maintenance</b> .....	1,577	2.05	-	-	-	-	-	-	4	4	6	25	7	42	152	306	307	158	118	166	7	59	165	-	21	-	30			
Manufacturing .....	1,390	2.05	-	-	-	-	-	-	4	4	6	25	7	42	152	306	212	147	117	91	4	58	164	-	21	-	30			
Nonmanufacturing .....	187	2.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	95	11	1	75	3	1	1	-	-	-				
<b>Mechanics, automotive (maintenance)</b> .....	1,453	1.78	-	-	-	-	-	6	-	17	138	22	50	145	408	330	187	79	16	31	11	11	2	-	-	-	-			
Manufacturing .....	272	1.86	-	-	-	-	-	-	-	10	-	2	11	18	49	87	44	15	12	-	11	11	2	-	-	-	-			
Nonmanufacturing .....	1,181	1.77	-	-	-	-	-	6	-	7	138	20	39	127	359	243	143	64	4	31	-	-	-	-	-	-	-			
Public utilities * .....	547	1.76	-	-	-	-	-	-	-	-	131	-	1	27	121	120	113	29	4	1	-	-	-	-	-	-	-			
Wholesale trade .....	152	1.96	-	-	-	-	-	-	-	-	-	-	-	10	12	42	23	35	-	30	-	-	-	-	-	-	-			
Services .....	58	1.62	-	-	-	-	-	6	-	-	-	6	17	6	12	11	-	-	-	-	-	-	-	-	-	-	-			
<b>Mechanics, maintenance</b> .....	2,118	1.96	-	-	1	15	4	18	-	1	2	-	119	121	214	306	496	396	80	85	16	-	242	1	-	1	-			
Manufacturing .....	1,697	1.97	-	-	1	-	1	18	-	1	2	-	114	111	150	272	405	246	51	67	16	-	242	-	-	-				
Nonmanufacturing .....	421	1.93	-	-	-	15	3	-	-	-	-	-	5	10	64	34	91	150	29	18	-	-	-	1	-	1				
Retail trade 2/ .....	70	1.83	-	-	-	-	-	-	-	-	-	-	-	5	39	16	1	2	4	1	-	-	-	1	-	1				
<b>Millwrights</b> .....	479	1.93	-	-	-	-	-	-	-	-	13	8	15	7	40	89	138	87	73	8	-	1	-	-	-	-	-			
Manufacturing .....	475	1.92	-	-	-	-	-	-	-	-	13	8	15	7	40	88	137	86	73	8	-	-	-	-	-	-	-			
<b>Oilers</b> .....	534	1.52	5	2	3	9	1	21	8	73	37	27	64	100	80	39	32	27	5	1	-	-	-	-	-	-	-			
Manufacturing .....	526	1.52	5	2	3	9	1	21	8	73	37	26	64	93	80	39	32	27	5	1	-	-	-	-	-	-	-			
<b>Painters, maintenance</b> .....	896	1.88	-	-	16	6	5	2	4	5	30	10	103	119	88	162	64	63	6	35	61	73	39	5	-	-	-			
Manufacturing .....	513	1.94	-	-	-	-	-	-	-	5	13	4	48	80	70	62	26	40	-	35	61	30	39	-	-	-	-			
Nonmanufacturing .....	383	1.80	-	-	16	6	5	2	4	-	17	6	55	39	18	100	38	23	6	-	-	43	-	5	-	-				
Public utilities * .....	149	1.87	-	-	-	-	-	-	-	-	-	-	-	16	2	75	33	23	-	-	-	-	-	-	-	-				
Retail trade 2/ .....	77	2.21	-	-	-	-	-	-	-	-	-	-	-	12	-	14	5	-	-	-	-	41	-	5	-	-				
Finance ** .....	96	1.57	-	-	-	-	1	-	-	-	17	6	47	8	6	11	-	-	-	-	-	-	-	-	-	-				
<b>Pipe fitters, maintenance</b> .....	958	2.10	-	-	-	-	-	-	-	-	8	-	24	46	42	181	200	84	61	50	-	165	44	-	-	-	53			
Manufacturing .....	909	2.10	-	-	-	-	-	-	-	-	8	-	24	45	39	176	188	82	61	27	-	165	44	-	-	-	50			

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1952  
U. S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations-Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
Plumbers, maintenance .....	117	1.88	-	-	-	-	2	9	1	3	-	-	-	10	11	10	26	11	7	2	6	6	4	5	-	-	-	4	-	
Manufacturing .....	53	1.99	-	-	-	-	-	-	-	-	-	-	-	2	8	17	6	4	2	6	3	4	1	-	-	-	-	-	-	
Nonmanufacturing .....	64	1.79	-	-	-	-	2	9	1	3	-	-	-	8	11	2	9	5	3	-	-	3	-	4	-	-	-	4	-	
Sheet-metal workers, maintenance .....	233	2.00	-	-	-	-	-	8	-	-	-	-	-	6	6	16	52	72	19	15	15	1	7	-	-	-	1	15	-	
Manufacturing .....	200	1.99	-	-	-	-	-	8	-	-	-	-	-	6	6	16	38	66	18	14	7	-	6	-	-	-	-	15	-	
Tool-and-die makers .....	1,949	2.14	-	-	-	-	-	-	-	-	-	-	-	-	1	108	91	232	323	390	528	161	3	70	-	42	-	-	-	
Manufacturing .....	1,947	2.14	-	-	-	-	-	-	-	-	-	-	-	-	1	108	91	232	321	390	528	161	3	70	-	42	-	-	-	

1/ Excludes premium pay for overtime and night work.

2/ Excludes limited-price variety stores.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20 and over	
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	over	
Crane operators, electric bridge (under 20 tons) .....	720	1.68	-	-	-	-	-	-	-	-	-	-	-	-	19	19	54	126	114	52	26	96	43	54	15	89	6	7		
Manufacturing .....	668	1.68	-	-	-	-	-	-	-	-	-	-	-	-	19	19	54	117	114	23	25	89	43	54	15	83	6	7		
Crane operators, electric bridge (20 tons and over) .....	601	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	11	21	13	94	11	82	291	11	32	15	-	
Manufacturing .....	599	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	11	21	13	92	11	82	291	11	32	15	-	
Guards .....	1,832	1.47	-	-	-	-	5	24	57	56	50	63	59	97	95	119	98	232	233	121	246	106	39	6	1	125	-	-	-	
Manufacturing .....	1,392	1.54	-	-	-	-	-	11	11	13	42	7	40	57	109	84	214	186	120	222	106	39	6	-	125	-	-	-	-	
Nonmanufacturing .....	440	1.24	-	-	-	-	5	24	46	45	37	21	52	57	38	10	14	18	47	1	24	-	-	-	1	-	-	-	-	
Finance ** .....	381	1.21	-	-	-	-	5	24	46	45	37	21	32	57	38	10	14	18	15	1	18	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men) .....	7,009	1.24	43	132	126	325	280	95	517	112	513	546	642	547	710	671	574	521	208	109	93	42	175	-	21	7	-	-	-	
Manufacturing .....	3,874	1.32	-	52	65	79	87	42	149	55	100	172	252	391	538	558	539	312	97	93	89	8	170	-	20	6	-	-	-	
Nonmanufacturing .....	3,135	1.15	43	80	61	246	193	53	368	57	413	374	390	156	172	113	35	209	111	16	4	34	5	-	1	1	-	-	-	
Public utilities * .....	582	1.39	-	-	-	-	-	-	48	5	22	11	22	32	13	62	21	197	104	5	3	34	1	-	1	1	-	-	-	
Wholesale trade .....	364	1.19	-	14	10	3	36	2	24	-	32	31	33	30	91	27	7	12	-	9	-	-	3	-	-	-	-	-	-	
Retail trade 2/ .....	874	1.09	30	6	29	24	118	32	58	10	274	101	80	61	20	18	2	7	2	1	-	1	-	-	-	-	-	-	-	
Finance ** .....	691	1.18	-	-	-	15	14	1	32	36	75	223	212	24	48	6	5	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	624	.95	13	60	22	204	25	18	206	6	10	8	43	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*

(Average hourly earnings <sup>1/</sup> for selected occupations <sup>2/</sup> studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF-																										
			Under \$ 0.75	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20 and over
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	and over
<b>Janitors, porters, and cleaners (women)</b> .....	3,534	0.99	159	99	84	471	1247	575	113	60	130	40	141	118	96	82	40	45	9	-	14	-	11	-	-	-	-	-	-
Manufacturing .....	717	1.16	-	26	27	59	50	13	78	6	67	12	71	83	80	72	26	13	9	-	14	-	11	-	-	-	-	-	
Nonmanufacturing .....	2,817	0.94	159	73	57	412	1197	562	35	54	63	28	70	35	16	10	14	32	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	164	1.17	-	1	-	4	6	6	1	41	36	21	1	14	-	-	-	32	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	99	1.03	13	-	26	9	7	-	-	-	4	-	11	16	-	14	-	-	-	-	-	-	-	-	-	-	-		
Retail trade <sup>3/</sup> .....	396	0.90	11	7	25	106	195	26	10	2	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	1,630	0.96	45	15	3	19	905	506	21	11	14	5	66	10	-	10	-	-	-	-	-	-	-	-	-	-	-		
Services .....	528	0.84	90	50	3	274	84	24	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Laborers, material handling <sup>4/</sup></b> .....	12,590	1.43	7	113	133	147	83	102	336	119	112	231	971	597	640	762	1604	1922	1585	947	444	265	300	32	935	165	20	18	-
Manufacturing .....	7,345	1.48	-	14	49	52	13	51	83	71	56	178	448	400	330	525	971	1020	627	867	207	246	205	9	751	164	8	-	
Nonmanufacturing .....	5,245	1.37	7	99	84	95	70	51	253	48	56	53	523	197	310	237	633	902	958	80	237	19	95	23	184	1	12	18	
Public utilities * .....	1,133	1.47	-	-	-	1	-	-	3	2	-	1	3	-	-	2	360	534	21	-	177	-	1	21	7	-	-		
Wholesale trade .....	1,921	1.38	-	6	-	6	19	25	195	23	23	31	476	9	56	93	196	234	133	64	35	6	90	-	171	-	12		
Retail trade <sup>3/</sup> .....	2,166	1.32	7	81	84	88	51	21	55	22	31	21	44	188	254	142	77	134	799	16	25	13	4	2	6	1	-		
<b>Order fillers</b> .....	2,124	1.41	-	4	20	101	23	50	64	57	128	27	83	105	13	43	132	212	312	374	122	36	128	16	10	62	1	1	
Manufacturing .....	817	1.42	-	4	13	51	-	11	22	-	64	1	20	40	5	29	93	45	81	226	43	-	1	1	8	59	-		
Nonmanufacturing .....	1,307	1.40	-	-	7	50	23	39	42	57	64	26	63	65	8	14	39	167	231	148	79	36	127	15	2	3	1		
Wholesale trade .....	790	1.43	-	-	6	7	14	27	20	27	40	21	62	14	-	27	115	220	9	25	30	126	-	-	-	-	-		
Retail trade <sup>3/</sup> .....	366	1.32	-	-	1	28	9	12	22	30	24	5	1	51	8	14	11	52	11	4	54	6	1	15	2	3	1		
<b>Packers, class A (men)</b> .....	888	1.45	-	-	-	11	-	28	15	15	24	75	16	33	52	29	50	167	138	52	52	62	14	-	4	-	46	-	
Manufacturing .....	620	1.34	-	-	-	-	-	14	1	2	10	2	2	41	28	50	99	138	52	52	60	14	-	4	-	46	-		
Nonmanufacturing .....	268	1.23	-	-	-	11	-	14	14	13	14	73	14	33	11	1	-	68	-	-	2	-	-	-	-	-	-		
Retail trade <sup>3/</sup> .....	130	1.16	-	-	-	5	-	14	2	13	14	23	14	33	11	1	-	-	-	-	-	-	-	-	-	-	-		
<b>Packers, class B (men)</b> .....	1,727	1.34	-	-	8	15	40	32	180	66	55	25	254	35	59	85	254	282	109	53	41	9	54	14	53	5	-		
Manufacturing .....	1,332	1.37	-	-	8	8	6	3	152	6	12	-	198	30	52	85	240	240	107	45	39	9	26	14	38	5	-		
Nonmanufacturing .....	405	1.22	-	-	-	7	34	29	28	60	43	25	56	5	7	-	14	42	2	8	2	-	28	-	15	-			
Wholesale trade .....	319	1.25	-	-	-	7	33	28	14	28	21	21	56	-	7	-	14	42	-	6	-	-	28	-	14	-			
<b>Packers, class B (women)</b> .....	2,609	1.19	-	71	65	91	50	22	126	488	50	66	276	650	325	86	182	30	20	-	1	4	-	6	-	-	-		
Manufacturing .....	2,239	1.21	-	50	43	21	-	114	483	36	51	268	530	325	85	180	29	13	-	1	4	-	6	-	-	-			
Nonmanufacturing .....	370	1.03	-	71	15	48	29	22	12	5	14	15	8	120	-	1	2	1	7	-	-	-	-	-	-	-			
Retail trade <sup>3/</sup> .....	201	0.91	-	71	6	30	14	22	12	5	14	15	8	-	-	1	2	1	-	-	-	-	-	-	-	-			
<b>Receiving clerks</b> .....	835	1.53	-	-	1	1	3	6	13	10	38	22	40	27	51	50	25	30	77	96	106	59	36	11	45	67	9		
Manufacturing .....	465	1.61	-	-	1	1	1	5	-	2	-	2	16	7	39	21	10	13	57	70	35	29	28	10	41	65			
Nonmanufacturing .....	370	1.42	-	-	-	-	2	1	13	10	36	22	24	20	12	29	15	17	20	26	71	30	8	1	4	2			
Wholesale trade .....	114	1.58	-	-	-	-	-	-	-	-	6	-	-	-	-	-	7	14	3	6	66	6	2	-	-	4			
Retail trade <sup>3/</sup> .....	241	1.34	-	-	-	-	2	1	13	10	29	22	20	12	29	8	2	16	18	4	24	4	24	1	3	2			
<b>Shipping clerks</b> .....	712	1.68	-	-	-	-	2	-	-	2	4	5	22	10	31	52	27	56	84	27	66	28	27	163	23	66			
Manufacturing .....	519	1.71	-	-	-	-	2	-	-	2	4	2	5	6	16	11	26	30	80	27	28	22	27	163	20	33			
Nonmanufacturing .....	193	1.59	-	-	-	-	-	-	-	-	-	-	3	17	4	15	41	1	26	4	-	38	6	-	3				
Wholesale trade .....	79	1.45	-	-	-	-	-	-	-	-	-	-	-	15	-	7	31	-	14	3	-	6	-	-	3				
Retail trade <sup>3/</sup> .....	80	1.57	-	-	-	-	-	-	-	-	-	-	2	3	8	10	1	12	1	-	38	-	-	-	3				
<b>Shipping and receiving clerks</b> .....	368	1.56	-	-	-	-	1	-	8	-	14	15	21	34	15	16	14	15	75	32	17	18	7	17	31	9			
Manufacturing .....	234	1.61	-	-	-	-	-	-	8	-	14	15	21	34	15	16	14	15	75	32	17	18	7	17	31	9			
Nonmanufacturing .....	134	1.46	-	-	-	-	1	-	-	-	14	8	14	1	15	9	7	15	24	3	7	2	7	7	5				
Wholesale trade .....	89	1.49	-	-	-	-	-	-	-	-	14	7	14	1	-	-	2	14	24	-	7	2	7	-	5				

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Philadelphia, Pa., by industry division, October 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$ 0.75	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20
Truck drivers, light (under 1½ tons)	639	1.56	-	-	-	5	2	-	16	23	2	18	6	1	18	13	6	11	10	26	392	2	48	9	1	-	1	29	-
Manufacturing	176	1.65	-	-	-	-	2	-	5	-	-	5	5	-	1	9	6	10	2	26	32	-	41	2	1	-	-	29	-
Truck drivers, medium (1½ to and including 4 tons)	2,489	1.69	-	-	-	-	-	-	1	6	-	9	7	16	18	16	54	40	16	21	763	548	147	137	660	3	-	27	-
Manufacturing	967	1.70	-	-	-	-	-	-	-	-	-	9	7	16	18	16	54	40	16	21	763	548	147	137	660	3	-	27	-
Nonmanufacturing	1,522	1.68	-	-	-	-	-	-	1	6	-	-	7	8	9	7	8	-	1	2	561	478	47	104	387	3	-	17	-
Public utilities *	307	1.65	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	1	2	212	4	47	24	4	-	10	-	-
Wholesale trade	1,015	1.71	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	186	474	-	80	269	-	-	-	-
Retail trade 3/	198	1.56	-	-	-	-	-	-	-	-	-	-	7	7	7	7	7	-	-	-	163	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	1,319	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	2	115	843	21	5	2	13	123	10	-	178
Manufacturing	262	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	15	84	21	5	2	13	115	-	-	-
Nonmanufacturing	1,057	1.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	100	759	-	-	-	-	8	10	-	178
Wholesale trade	440	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	25	217	-	-	-	8	10	-	178
Retail trade 3/	168	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	93	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	2,803	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67	9	186	2008	13	31	10	47	125	248	56	3
Manufacturing	434	1.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	8	167	7	31	-	35	90	8	56	3
Nonmanufacturing	2,369	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	9	178	1841	6	-	10	12	35	240	-	-
Public utilities *	1,043	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1013	4	-	1	1	22	-	-	-
Truckers, power (fork-lift)	1,372	1.49	-	-	3	-	-	6	3	-	1	57	6	77	130	8	166	232	191	154	93	131	7	82	5	18	2	-	-
Manufacturing	1,000	1.49	-	-	-	-	-	-	-	-	-	42	6	77	129	8	155	88	92	124	90	83	6	82	-	18	-	-	-
Nonmanufacturing	372	1.50	-	-	3	-	-	6	3	-	1	15	-	-	1	-	11	144	99	30	3	48	1	-	5	-	2	-	-
Retail trade 3/	68	1.55	-	-	-	-	-	-	-	-	1	-	-	-	1	-	11	-	29	-	3	23	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	540	1.55	-	-	-	-	-	-	1	-	-	1	6	51	71	30	20	52	146	49	39	25	-	9	7	31	-	2	-
Manufacturing	535	1.56	-	-	-	-	-	-	-	-	-	1	5	51	71	28	20	52	145	49	39	25	-	9	7	31	-	2	-
Watchmen	2,472	1.20	48	124	50	213	79	33	159	112	235	123	200	99	284	76	150	151	126	58	81	10	54	4	2	1	-	-	-
Manufacturing	1,278	1.29	-	42	32	-	35	26	71	81	123	32	102	48	166	37	75	96	122	57	80	1	52	-	-	-	-	-	-
Nonmanufacturing	1,194	1.10	48	82	18	213	44	7	88	31	112	91	98	51	118	39	75	55	4	1	1	9	2	4	2	1	-	-	-
Public utilities *	346	1.11	-	-	-	173	-	-	6	-	23	1	1	-	37	-	52	46	4	-	1	-	-	-	2	-	-	-	-
Wholesale trade	189	1.14	-	30	-	6	24	-	-	14	42	-	-	6	34	9	15	-	-	-	-	8	1	-	-	-	-	-	-
Retail trade 3/	356	1.14	-	27	12	-	2	3	65	16	36	78	12	29	45	16	6	1	-	1	-	1	1	4	-	1	-	-	-
Finance **	181	1.15	-	-	6	19	12	1	11	1	11	12	85	10	2	1	2	8	-	-	-	-	-	-	-	-	-	-	-
Services	122	.87	48	25	-	15	6	3	6	-	-	-	-	6	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Excludes limited-price variety stores.

4/ Title change only, from "Stock handlers and truckers, hand", as reported in previous study.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



## B: Characteristic Industry Occupations

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Table B-2251: *Full-Fashioned Hosiery* 1/

Occupation and sex	Number of Workers	Average hourly earnings \$ 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$ 0.95	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50 and over		
			0.95	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	over	
All plant occupations: Total	3,910	1.44	154	137	130	128	202	250	191	186	188	184	182	152	151	147	148	87	103	142	180	168	156	162	215	103	39	6	19
Men	1,348	1.73	32	30	23	19	31	44	22	25	19	19	39	31	27	27	35	30	31	48	97	100	116	119	193	100	37	6	18
Women	2,562	1.28	122	107	107	109	171	206	169	161	169	135	143	121	124	120	113	57	72	94	83	68	40	43	22	3	2	1	
<b>Selected Plant Occupations</b>																													
Adjusters and fixers, knitting machines (4 or more years' experience) (men) 2a/	41	2.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	17	5	1	1	1/12	
Boarders (men and women) 2b/	349	1.58	1	1	-	-	3	2	9	7	9	10	14	18	21	43	31	13	18	46	47	28	9	15	2	1	1	-	-
Men 2b/	50	1.56	1	-	-	-	-	-	1	3	2	3	4	-	1	7	1	-	3	4	16	2	1	1	-	-	-	-	-
Women 2b/	299	1.58	-	1	-	-	3	2	8	4	7	7	11	18	20	36	30	13	15	42	31	26	8	14	2	-	1	-	-
Boxers (women) 2a/	24	1.19	-	4	1	-	8	1	1	-	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Examiners, gray (inspectors, hosiery) (women) 2b/	185	1.11	6	18	10	26	16	25	11	16	17	8	7	8	4	7	6	-	-	-	-	-	-	-	-	-	-	-	-
Folders (women) 2b/	160	1.33	1	6	1	12	7	5	5	10	13	14	15	7	16	6	12	10	5	2	-	7	2	1	-	1	-	-	-
Knitters (men) 2b/ 4/	723	2.00	-	-	-	-	-	-	1	-	2	12	2	2	1	3	6	12	7	21	62	78	109	110	167	93	30	4	1
51 gauge, 30 sections 2b/	279	2.04	-	-	-	-	-	-	-	-	1	-	-	1	1	-	1	-	1	1	61	78	109	110	167	93	30	4	1
60 gauge, 30 sections 2b/	148	2.06	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	7	-	7	8	16	1	9	41	31	18	2	1
Menders, hand, finish and grey (women)	226	1.32	2	1	3	3	20	12	12	55	9	6	14	11	13	17	18	4	2	-	5	-	12	7	-	-	-	-	-
Time	72	1.16	-	-	-	3	10	6	4	42	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	154	1.40	2	1	3	-	10	6	8	13	8	6	14	11	10	17	15	4	2	-	5	-	12	7	-	-	-	-	-
Menders, hand, finish (women) 2b/	116	1.37	-	1	1	2	6	3	9	22	6	5	10	6	11	9	8	1	-	-	11	3	-	11	3	-	-	-	-
Menders, hand, grey (women)	110	1.28	2	-	2	1	14	9	3	33	3	1	4	5	2	8	10	3	2	-	2	-	1	4	-	-	-	-	-
Time	44	1.12	-	-	-	1	9	5	2	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	66	1.39	2	-	2	-	5	4	1	6	3	1	4	5	2	8	10	3	2	-	3	-	1	4	-	-	-	-	-
Pairers (women)	426	1.33	3	9	13	9	22	31	16	35	52	22	22	29	-	20	16	11	23	21	26	4	5	2	3	-	-	-	-
Time	60	1.19	-	3	1	2	4	5	-	21	13	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	366	1.36	3	6	12	7	20	27	11	35	31	19	22	13	29	20	16	11	23	21	26	4	5	2	3	-	-	-	-
Preboarders (men and women) 2b/	262	1.56	-	-	1	3	2	8	7	1	16	18	14	19	25	16	10	15	8	22	15	25	9	13	8	-	6	1	-
Men 2b/	92	1.61	-	-	-	3	-	1	1	-	5	3	6	6	14	5	4	4	2	8	7	9	-	1	6	-	-	-	-
Women 2b/	170	1.53	-	-	1	2	7	6	1	11	15	8	13	11	11	6	11	6	14	8	16	9	12	2	-	-	-	-	-
Seamers (women) 2b/	416	1.29	12	22	15	27	20	31	25	16	46	39	22	22	15	16	6	16	5	10	11	3	6	9	2	-	-	-	-

- 1/ The study covered establishments employing 21 or more workers primarily engaged in knitting, dyeing, or finishing full-fashioned hosiery (Group 2251) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a November 1952 payroll period.
- 2/ Excludes premium pay for overtime and night work.
- 3/ Insufficient data to permit presentation of separate averages by method of wage payment.
- (a) All or predominantly time workers.
- (b) All or predominantly incentive workers.
- 4/ Includes data for workers not shown separately.
- 5/ Workers were distributed as follows: 8 at \$2.50; 2 at \$2.80 - \$3.00; 2 at \$3.20.

Table B-2333: *Women's and Misses' Dresses* 1/

Occupation and sex	Number of Workers	Average hourly earnings \$ 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$ 0.80	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60 and over
			.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.00	3.20	3.40	3.60	over
All plant occupations: Total	3,598	1.44	220	105	140	175	99	395	310	359	283	217	205	197	145	132	85	67	81	78	46	63	58	40	42	18	6	12	20
Men	576	2.03	37	8	16	9	7	13	24	19	13	15	10	32	22	27	4	15	36	52	30	32	40	30	35	12	6	12	20
Women	3,022	1.32	183	97	124	166	92	382	286	340	270	202	195	165	123	105	81	52	45	26	16	31	18	10	7	6	-	-	-
<b>Selected Plant Occupations</b>																													
Cutters and markers (men) 2a/	121	2.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	39	11	20	28	13	3	4	-	-
Inspectors, final (examiners) (women) 2b/	54	.97	10	3	4	16	2	5	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (men and women)	379	1.56	36	10	21	27	11	38	17	25	19	4	15	39	20	16	4	6	6	8	6	7	2	9	12	2	3	4	12
Time	30	1.24	1	1	2	5	1	14	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	349	1.59	35	9	19	22	10	24	17	24	19	4	14	39	20	16	4	6	6	8	6	7	2	9	8	2	3	4	12
Men 2b/	113	2.47	-	-	-	-	-	-	1	1	2	-	1	18	11	4	2	4	4	8	6	7	2	9	12	2	3	4	12
Women 2b/	266	1.17	36	10	21	27	11	38	16	24	17	4	14	21	9	12	2	2	2	-	-	-	-	-	-	-	-	-	-
Severs, hand (17 men and 144 women)	161	1.40	4	7	3	9	9	15	16	22	12	15	11	10	3	-	10	3	2	-	-	2	-	4	4	-	-	-	-
Time	29	1.00	-	5	-	4	7	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	132	1.49	4	2	3	5	2	6	16	18	12	15	11	10	3	-	10	3	2	-	-	2	-	4	4	-	-	-	-
Sewing-machine operators, section system (18 men and 1,364 women)	1,382	1.30	76	30	53	60	48	159	173	178	154	101	106	70	42	47	24	23	13	3	10	5	5	2	-	-	-	-	-
Time	28	1.23	2	-	2	-	2	3	6	3	2	2	-	4	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	1,354	1.30	74	30	51	60	46	156	167	175	152	99	106	66	40	47	24	23	13	3	10	5	5	2	-	-	-	-	-
Sewing-machine operators, single hand (tailor) system (men and women) 2b/	799	1.74	-	5	10	6	12	36	43	57	62	70	59	62	64	56	45	32	43	24	13	28	21	12	21	5	-	8	5
Men 2b/	137	2.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women 2b/	662	1.63	-	5	10	6	12	36	43	53	61	62	54	51															

Table B-2851: *Paints and Varnishes* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40
			.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	
<b>Men</b>																													
Labelers and packers .....	75	1.45	3	-	1	4	4	5	8	-	8	3	11	-	-	3	-	5	-	5	-	-	-	15	-	-	-	-	
Maintenance men, general utility .....	49	1.90	-	-	-	-	-	-	-	-	-	-	3	-	-	1	3	-	5	-	-	-	3	-	-	-	-	-	
Mixers .....	128	1.55	-	-	-	-	6	4	7	8	7	21	18	5	2	17	7	5	-	12	-	-	6	20	-	-	-	15	
Technicians .....	61	1.76	-	-	-	-	4	-	-	-	3	4	3	-	5	1	3	3	1	-	13	-	1	-	-	19	-		
Tinters .....	69	1.81	-	-	-	-	-	-	-	-	1	1	3	5	8	3	6	10	1	6	-	-	5	2	-	-	-		
Varnish makers .....	27	1.66	-	-	-	-	-	-	-	-	-	-	-	1	8	5	3	-	-	6	1	1	-	-	-	2	-		
<b>Women</b>																													
Labelers and packers .....	33	1.13	-	3	6	3	3	9	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1/ The study covered establishments employing 8 or more workers primarily engaged in the manufacture of paints, varnishes, lacquers, japans, enamels, and shellac (Group 2851) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work; all or a majority of workers in each occupation reported were paid on a time basis.

Table B-7211: *Power Laundries* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$ 0.65 and under .70	\$ 0.70	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75			
			.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75				
<b>Men</b>																												
Extractor operators 3a/ .....	72	0.94	-	-	6	10	12	13	18	6	1	-	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Firemen, stationary boiler 3a/ .....	45	1.30	-	-	-	-	-	-	-	2	1	11	6	-	3	8	4	-	-	-	-	1	9	-	-	-	-	
Identifiers 3a/ .....	30	.91	-	1	2	6	12	1	-	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Washers, machine 3a/ .....	106	1.20	-	-	-	-	12	4	4	12	9	9	2	15	10	12	2	2	-	-	-	-	-	-	-	-	-	
Wrappers, bundle 3a/ .....	17	.75	-	8	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Women</b>																												
Clerks, retail receiving 3a/ .....	55	.88	3	-	17	2	2	17	-	12	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Finishers, flatwork, machine: Total .....	805	.71	369	277	116	13	27	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	595	.70	329	167	85	-	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	210	.74	40	110	31	13	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Identifiers: Total .....	205	.75	12	38	118	32	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	177	.75	10	30	110	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	28	.78	2	8	8	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers: Total .....	197	.84	15	46	33	16	17	18	21	22	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	57	.81	8	15	16	2	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	140	.85	7	31	17	14	17	18	21	6	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pressers, machine, shirts 2b/ .....	682	.86	30	93	87	129	139	64	47	23	48	16	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-	
Wrappers, bundle: Total .....	188	.76	16	98	22	29	9	8	2	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	141	.73	16	86	18	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	47	.85	-	12	4	8	9	8	2	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Occupation	Number of Workers	Average weekly earnings 4/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
			\$ 40.00	\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 135.00	\$ 140.00	\$ 145.00	\$ 150.00			
			45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	135.00	140.00	145.00	150.00	and over			
Routemen, retail (driver-salesman) 5/ .....	765	88.77	18	15	20	21	23	56	92	67	72	72	49	60	24	25	21	26	36	17	10	13	13	3	12	-	-	

1/ The study covered establishments employing more than 20 workers in the power laundries industry (Group 7211) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

4/ Straight-time earnings (includes commission earnings).

5/ Routemen are normally on a 5-day workweek.

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## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect in Philadelphia County on dates indicated. Additional information is available in reports issued separately for these individual industries or trades.)

Table C-15: *Building Construction*  
January 2, 1953

Classification	Rate per hour	Hours per week
Bricklayers .....	\$3.350	35
Carpenters .....	2.900	40
Electricians .....	3.400	40
Painters .....	2.400	40
Plasterers .....	3.400	40
Plumbers .....	3.135	40
Building laborers .....	1.750	40

Table C-205: *Bakeries*  
July 1, 1952

Classification	Rate per hour	Hours per week
<b>Bread and cake - Machine shops:</b>		
Agreement A:		
Head overmen .....	\$2.025	40
Cake decorators, peel-oven men .....	1.845	40
Dough mixers, icing mixers .....	1.845	40
Traveling-oven feeders .....	1.845	40
Bench and machinemen, steam-box tenders, ingredient scalars .....	1.745	40
Route packers, pastry packers, bread wrappers and packers .....	1.745	40
Mixers' helpers, dough punchers .....	1.655	40
Flour pilers, dumpers, baking helpers, pan greasers .....	1.540	40
Wrappers, icers (women) .....	1.255	40
Agreement B:		
Tray- and traveling-oven supervisors, oil-overmen, reel- and rotary-oven men, mixers, icing makers .....	1.685	40
Tray- and traveling-oven feeders .....	1.635	40
Bench hands, machine operators, depositor operators, ingredient scalars .....	1.595	40
Mixers' helpers .....	1.560	40
Wrapping-machine operators, route packers .....	1.535	40
Bakery helpers, wrappers, pilers, handlers, roll baggers and wrappers, pan greasers .....	1.435	40
Wrappers and icers (women) .....	1.195	40
Agreement C:		
Traveling-oven operators, tray-oven operators .....	1.775	40
Mixers, head cake decorators .....	1.765	40
Oven feeders, deliverymen .....	1.715	40
Divider operators, moldmen, icing-machine operators, depositor operators, ingredient scalars, benchmen .....	1.675	40
General baking helpers, pan greasers, pan washers, dumpers, rackers, pan feeders, bread packers .....	1.530	40
Hand icers, cake rackers, doughnut-tray packers (women) .....	1.325	40
Pan liners, cake-hand wrappers, roll packers (women) .....	1.285	40
Agreement D:		
Dough mixers, overmen, ingredient scalars .....	1.450	40
Benchmen .....	1.310	40
Depositor operators, icing-, cutting-, wrapping-machine operators .....	1.310	40
Pan greasers' helpers .....	1.150	40
Wrappers and icers (women) .....	1.000	40

Table C-205: *Bakeries - Continued*  
July 1, 1952

Classification	Rate per hour	Hours per week
<b>Pie and pastry shops:</b>		
Agreement A:		
Mixers, overmen, first hands .....	\$1.780	40
Second hands .....	1.690	40
Packers .....	1.595	40
Third hands .....	1.525	40
Agreement B:		
Head order packers, overmen, cooks, dough mixers, custard mixers .....	1.600	40
Order packers, ingredient scalars .....	1.400	40
Cooks' helpers, overmen's helpers .....	1.400	40
Pie makers, shell makers .....	1.300	40
Dishwashers, helpers, wrappers .....	1.200	40
Pie wrappers, crown makers .....	1.050	40

Table C-27: *Printing*  
July 1, 1952

Classification	Rate per hour	Hours per week
<b>Book and job shops:</b>		
Birdery women .....	\$1.120	40
Bookbinders:		
Bench workers .....	2.030	40
Machine workers .....	2.080	40
Compositors, hand .....	2.400	37 1/2
Electrotypers .....	2.970	37 1/2
Machine operators .....	2.400	37 1/2
Machinist-operators .....	2.507	37 1/2
Machine tenders (machinists) .....	2.560	37 1/2
Mailers:		
Agreement A .....	1.813	37 1/2
Agreement B .....	2.053	37 1/2
Photoengravers .....	3.057	35
Press assistants and feeders:		
Cylinder press (68 inches and under) assistants .....	2.144	38 3/4
Cylinder press (over 68 inches) assistants .....	2.157	38 3/4
2-color cylinder and perfecting press assistants .....	2.170	38 3/4
Sheet-fed rotary press assistants .....	2.191	38 3/4
Roll-fed rotary press rollmen:		
Single-color .....	2.191	38 3/4
Single-color (Babcock) .....	2.495	38 3/4
Pressmen, cylinder:		
Cylinder presses (68 inches and under) ..	2.459	38 3/4
Cylinder presses (over 68 inches) .....	2.445	38 3/4
2-color cylinder and perfecting presses .....	2.532	38 3/4
Roll-fed rotary presses:		
Single-color presses .....	2.681	38 3/4
Single-color presses (Babcock):		
First pressmen .....	2.965	38 3/4
Second pressmen .....	2.826	38 3/4
<b>Newspapers:</b>		
Compositors, hand - day work .....	2.560	37 1/2
Compositors, hand - night work .....	2.693	37 1/2
Machine operators - day work .....	2.560	37 1/2
Machine operators - night work .....	2.693	37 1/2
Machine tenders (machinists) - day work ..	2.560	37 1/2
Machine tenders (machinists) - night work ..	2.693	37 1/2
Mailers - day work .....	2.187	37 1/2
Mailers - night work .....	2.386	35
Photoengravers - day work .....	2.853	37 1/2
Photoengravers - night work .....	2.987	37 1/2

Table C-27: *Printing - Continued*  
July 1, 1952

Classification	Rate per hour	Hours per week
<b>Newspapers - Continued</b>		
Pressmen, web presses - day work .....	\$2.325	37 1/2
Pressmen, web presses - night work .....	2.620	33 3/4
Pressmen-in-charge - day work .....	2.512	37 1/2
Pressmen-in-charge - night work .....	2.827	33 3/4
Stereotypers - day work .....	2.427	37 1/2
Stereotypers - night work .....	2.480	37 1/2

Table C-41: *Local Transit Operating Employees*  
October 1, 1952

Classification	Rate per hour	Hours per week
<b>Subway, elevated, and high-speed lines:</b>		
Operators:		
First 3 months .....	\$1.570	44
4 - 6 months .....	1.595	44
7 - 9 months .....	1.620	44
10 - 12 months .....	1.645	44
After 1 year .....	1.670	44
Conductors:		
First 3 months .....	1.470	44
4 - 6 months .....	1.495	44
7 - 9 months .....	1.520	44
10 - 12 months .....	1.545	44
After 1 year .....	1.570	44
2-man cars:		
First 3 months .....	1.470	44
4 - 6 months .....	1.495	44
7 - 9 months .....	1.520	44
10 - 12 months .....	1.545	44
After 1 year .....	1.570	44
1-man cars and busses:		
First 3 months .....	1.570	44
4 - 6 months .....	1.595	44
7 - 9 months .....	1.620	44
10 - 12 months .....	1.645	44
After 1 year .....	1.670	44

Table C-42: *Motortruck Drivers and Helpers*  
July 1, 1952

Classification	Rate per hour	Hours per week
<b>Beers:</b>		
Brewery - Keg .....	\$1.955	40
Helpers .....	1.880	40
Distributor - Bottle and keg .....	1.675	40
Helpers .....	1.425	40
<b>Building:</b>		
Construction - Excavating .....	1.600	40
Material .....	1.600	40
Lumber .....	1.600	40
Plumbing supply .....	1.650	40
Coal .....	1.618	40
Helpers .....	1.448	40
<b>General:</b>		
Freight - Local .....	1.600	40
Helpers .....	1.425	40
Meat and produce .....	1.600	40
Railway express .....	1.720	40

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## D: Supplementary Wage Practices

Table D-1: *Shift Differential Provisions* <sup>1/</sup>

Shift differential	Percent of total plant employment -			
	(a)		(b)	
	By establishment policy in -		Actually working on extra shifts in -	
	All manufacturing industries			
	2d shift work	3d or other shift work	2d shift	3d or other shift
All workers .....	100.0	100.0	XXX	XXX
Workers in establishments having provisions for late shifts .....	86.8	74.0	16.7	5.3
With shift differential .....	79.0	73.2	15.5	5.3
Uniform cents (per hour) .....	36.4	32.4	7.0	2.9
3 or 4 cents .....	1.7	-	.5	-
5 cents .....	17.3	4.1	3.5	.4
6 cents .....	6.8	.4	1.2	.1
Over 6 and under 10 cents .....	3.7	6.9	.4	.7
10 cents .....	5.2	14.1	1.1	.9
Over 10 and under 12 cents .....	.9	.3	.2	-
12 cents .....	-	4.8	-	.6
Over 12 cents .....	.8	1.8	.1	.2
Uniform percentage .....	39.3	34.9	7.6	1.5
5 percent .....	6.8	.6	1.6	(3/)
5½ percent .....	.4	-	.1	-
7 percent .....	4.7	4.7	.6	.3
Over 7 and under 10 percent .....	2.0	4.5	.3	.2
10 percent .....	25.4	23.2	5.0	.9
Over 10 percent .....	-	1.9	-	.1
Other <sup>2/</sup> .....	3.3	5.9	.9	.9
With no shift differential .....	7.8	.8	1.2	-
Workers in establishments having no provisions for late shifts .....	13.2	26.0	XXX	XXX

<sup>1/</sup> Shift differential data are presented in terms of (a) establishment policy and (b) workers actually employed on late shifts at the time of the survey. An establishment was considered as having a policy if it met any of the following conditions: (1) operated late shifts at the time of the survey, (2) had union-contract provisions covering late shifts, or (3) had operated late shifts within 6 months prior to the survey.

<sup>2/</sup> Includes such combinations as: paid lunch period plus cents; cents plus extra hours pay; and varied differentials for selected occupations.

<sup>3/</sup> Less than 0.05 percent.

Table D-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN-							PERCENT OF PLANT WORKERS EMPLOYED IN-					
	All industries	Manufacturing	Public utilities <sup>2/</sup> *	Wholesale trade	Retail trade	Finance **	Services	All industries <sup>3/</sup>	Manufacturing	Public utilities <sup>2/</sup> *	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours .....	1.3	-	-	-	-	5.0	-	.3	-	-	-	-	4.0
35 hours .....	11.7	2.3	11.2	7.8	5.4	29.5	8.8	.3	-	3.1	-	-	-
Over 35 and under 37½ hours .....	8.3	5.6	.7	14.6	-	12.7	29.9	1.2	1.3	-	1.3	-	2.6
37½ hours .....	20.7	18.0	57.2	6.7	4.8	25.8	2.2	3.0	3.5	(4/)	9.2	-	5.0
Over 37½ and under 40 hours .....	10.1	14.5	-	5.5	2.1	12.3	6.5	1.2	1.3	-	-	1.7	1.4
40 hours .....	45.5	56.2	30.9	65.4	78.1	14.7	49.4	80.5	85.7	58.2	80.9	81.5	41.1
Over 40 and under 44 hours .....	.5	1.3	-	-	-	-	1.8	1.4	1.3	1.4	-	3.2	-
44 hours .....	1.7	1.6	-	-	9.6	-	1.4	2.7	.7	-	-	10.5	18.2
45 hours .....	.2	.5	-	-	-	-	-	1.1	1.2	-	-	-	6.3
48 hours .....	-	-	-	-	-	-	-	5.6	2.6	26.6	8.6	3.1	18.1
Over 48 hours .....	-	-	-	-	-	-	-	2.7	2.4	10.7	-	-	3.3

<sup>1/</sup> Data relate to women workers.

<sup>2/</sup> Estimates are not comparable with those published in the previous bulletins due to differences in the method of classifying certain occupational groups.

<sup>3/</sup> Includes data for real estate in addition to those industry divisions shown separately.

<sup>4/</sup> Less than 0.05 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table D-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities <sup>1/</sup>	Wholesale trade	Retail trade	Finance **	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities <sup>1/</sup>	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Workers in establishments providing paid holidays <sup>3/</sup> .....	99.9	100.0	99.8	100.0	100.0	100.0	98.0	97.9	99.2	89.1	98.6	100.0	86.6
Under 6 days .....	.1	.3	-	-	.3	-	-	5.6	6.2	-	-	9.3	2.6
6 days .....	25.9	36.2	9.3	15.4	67.3	2.1	51.3	53.0	51.1	40.7	29.4	69.9	79.7
7 days .....	25.0	33.5	11.3	55.9	26.6	5.1	12.0	26.7	30.4	7.9	50.6	19.5	.9
8 days .....	20.2	26.8	39.1	27.7	2.9	6.7	8.5	9.8	10.6	17.0	17.9	1.3	3.4
9 days .....	3.2	2.9	7.2	.2	.4	4.7	.3	1.0	.9	3.5	-	-	-
10 days .....	3.0	-	30.8	.8	2.5	-	-	1.5	-	16.9	.7	-	-
11 days .....	3.4	-	-	-	-	9.9	25.9	-	-	-	-	-	-
12 days .....	3.3	.3	1.9	-	-	11.5	-	.3	-	3.1	-	-	-
13 days .....	15.8	-	.2	-	-	60.0	-	-	-	(4/)	-	-	-
Workers in establishments providing no paid holidays .....	.1	-	.2	-	-	-	2.0	2.1	.8	10.9	1.4	-	13.4

<sup>1/</sup> Estimates are not comparable with those published in the previous bulletins due to differences in the method of classifying certain occupational groups.

<sup>2/</sup> Includes data for real estate in addition to those industry divisions shown separately.

<sup>3/</sup> Paid holidays of less than a full day have been omitted.

<sup>4/</sup> Approximately 10 percent of the plant workers in public utilities were reported as receiving 13 paid holidays in the 1951 report; these have since been confirmed as unpaid holidays.

\*\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Normal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities <sup>1/</sup>	Wholesale trade	Retail trade	Finance **	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities <sup>1/</sup>	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 1 year of service</u>													
Workers in establishments providing paid vacations .....	99.9	99.7	100.0	100.0	100.0	100.0	100.0	99.0	98.8	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	74.1	64.5	100.0	99.1	100.0	67.4
1 week .....	21.9	15.9	53.7	26.2	75.6	3.7	21.6	57.4	49.2	80.7	68.2	80.7	62.5
Over 1 and under 2 weeks .....	1.4	-	-	-	.9	5.0	1.5	3.5	4.5	-	-	2.4	-
2 weeks .....	75.2	81.0	46.3	73.8	23.5	91.3	73.6	13.2	10.8	19.3	30.9	16.9	4.9
Percentage payment <sup>3/</sup> .....	1.3	2.8	-	-	-	-	-	19.8	28.8	-	-	-	-
2 percent .....	1.2	2.5	-	-	-	-	-	17.3	25.2	-	-	-	-
3 or 4 percent .....	.1	.3	-	-	-	-	-	2.5	3.6	-	-	-	-
Other <sup>4/</sup> .....	.1	-	-	-	-	-	3.3	5.1	5.5	-	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	.1	.3	(6/)	-	-	-	-	1.0	1.2	-	.9	-	2.9

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Bureau of Labor Statistics

NOTE: Estimates are provided separately, according to employer practice in computing vacation payments (length-of-time, percentage, or flat sum); percentage and flat-sum payments were converted to equivalent time periods in earlier studies.

Table D-4: *Paid Vacations (Formal Provisions) - Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities 1/	Wholesale trade	Retail trade	Finance **	Services	All industries 2/	Manufacturing	Public utilities 1/	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 2 years of service</u>													
Workers in establishments providing paid vacations .....	99.9	99.7	100.0	100.0	100.0	100.0	100.0	99.0	98.8	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	74.1	64.5	100.0	99.1	100.0	67.4
1 week .....	5.6	5.8	1.7	8.4	19.3	.3	13.6	36.7	37.2	38.2	45.5	32.3	37.1
Over 1 and under 2 weeks .....	.5	.8	-	-	1.1	-	-	11.4	14.6	9.7	5.9	1.6	-
2 weeks .....	90.9	90.3	98.3	91.6	79.6	96.7	62.4	26.0	12.7	52.1	47.7	66.1	30.3
Over 2 weeks .....	1.5	-	-	-	-	3.0	20.7	-	-	-	-	-	-
Percentage payment 3/ .....	1.3	2.8	-	-	-	-	-	19.8	28.8	-	-	-	-
2 percent .....	.4	.8	-	-	-	-	-	11.4	16.6	-	-	-	-
Over 2 but less than 3 percent .....	.6	1.3	-	-	-	-	-	2.8	4.1	-	-	-	-
3 or 4 percent .....	.3	.7	-	-	-	-	-	5.6	8.1	-	-	-	-
Other 4/ .....	.1	-	-	-	-	-	3.3	5.1	5.5	-	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	.1	.3	(6/)	-	-	-	-	1.0	1.2	-	.9	-	2.9
<u>After 3 years of service</u>													
Workers in establishments providing paid vacations .....	99.9	99.7	100.0	100.0	100.0	100.0	100.0	99.0	98.8	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	74.1	64.5	100.0	99.1	100.0	67.4
1 week .....	3.7	5.2	.5	3.7	6.9	-	12.5	26.2	26.8	29.9	39.8	15.7	33.7
Over 1 and under 2 weeks .....	.4	1.0	-	-	-	-	-	11.8	15.5	9.7	5.9	-	-
2 weeks .....	92.9	90.7	99.1	96.3	93.1	97.0	63.5	35.2	21.4	59.0	53.4	82.7	33.7
Over 2 weeks .....	1.5	-	.4	-	-	3.0	20.7	.9	.8	1.4	-	1.6	-
Percentage payment 3/ .....	1.3	2.8	-	-	-	-	-	19.8	28.8	-	-	-	-
2 percent .....	.4	.8	-	-	-	-	-	9.8	14.3	-	-	-	-
Over 2 but less than 4 percent .....	.6	1.3	-	-	-	-	-	3.5	5.1	-	-	-	-
4 percent .....	.3	.7	-	-	-	-	-	6.5	9.4	-	-	-	-
Other 4/ .....	.1	-	-	-	-	-	3.3	5.1	5.5	-	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	.1	.3	(6/)	-	-	-	-	1.0	1.2	-	.9	-	2.9
<u>After 5 years of service</u>													
Workers in establishments providing paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	73.3	64.5	90.3	99.1	100.0	67.4
1 and under 2 weeks .....	.5	.4	-	1.6	-	-	5.6	2.4	1.5	-	15.3	-	16.3
2 weeks .....	87.8	85.7	96.1	87.4	92.5	89.4	70.4	67.2	59.3	88.9	81.0	93.7	51.1
Over 2 and under 3 weeks .....	4.9	5.3	-	-	-	7.2	20.7	1.6	2.0	-	-	1.6	-
3 weeks .....	5.3	5.5	3.9	11.0	7.5	3.4	-	2.1	1.7	1.4	2.8	4.7	-
Percentage payment 3/ .....	1.4	3.1	-	-	-	-	-	20.6	30.0	-	-	-	-
2 percent .....	-	-	-	-	-	-	-	1.1	1.6	-	-	-	-
4 percent .....	1.4	3.1	-	-	-	-	-	19.5	28.4	-	-	-	-
Other 4/ .....	.1	-	-	-	-	-	3.3	5.9	5.5	9.7	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	(6/)	-	(6/)	-	-	-	-	.2	-	-	.9	-	2.9

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions) - Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities 1/	Wholesale trade	Retail trade	Finance **	Services	All industries 2/	Manufacturing	Public utilities 1/	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 10 years of service</u>													
Workers in establishments providing paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	73.3	64.5	90.3	99.1	100.0	67.4
1 week .....	.4	.2	-	1.6	-	-	5.6	1.9	.8	-	15.3	-	16.3
2 weeks .....	75.4	75.3	87.2	84.5	63.6	73.8	58.4	56.8	53.4	62.2	81.0	62.8	50.2
Over 2 and under 3 weeks .....	2.9	.2	-	-	-	10.7	-	1.9	2.5	-	-	1.6	-
3 weeks .....	19.6	21.2	12.8	13.9	33.6	15.5	32.7	11.9	7.0	28.1	2.8	33.4	.9
Over 3 weeks .....	.2	-	-	-	2.8	-	-	.8	.8	-	-	2.2	-
Percentage payment 3/ .....	1.4	3.1	-	-	-	-	-	20.6	30.0	-	-	-	-
2 percent .....	-	-	-	-	-	-	-	1.1	1.6	-	-	-	-
4 percent .....	1.1	2.4	-	-	-	-	-	16.3	23.8	-	-	-	-
Over 4 percent .....	.3	.7	-	-	-	-	-	3.2	4.6	-	-	-	-
Other 4/ .....	.1	-	-	-	-	-	3.3	5.9	5.5	9.7	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	(6/)	-	(6/)	-	-	-	-	.2	-	-	.9	-	2.9
<u>After 15 years of service</u>													
Workers in establishments providing paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	73.3	64.5	90.3	99.1	100.0	67.4
1 week .....	.4	.2	-	1.6	-	-	5.6	1.9	.8	-	15.3	-	16.3
2 weeks .....	35.0	29.1	11.3	50.6	35.4	44.6	57.0	36.3	33.9	16.2	48.0	52.3	45.0
Over 2 and under 3 weeks .....	.9	.2	-	-	-	3.0	-	1.5	1.9	-	-	1.6	-
3 weeks .....	62.0	67.4	88.7	47.8	61.8	52.4	34.1	32.8	27.1	74.1	35.8	43.9	6.1
Over 3 weeks .....	.2	-	-	-	2.8	-	-	.8	.8	-	-	2.2	-
Percentage payment 3/ .....	1.4	3.1	-	-	-	-	-	20.6	30.0	-	-	-	-
2 percent .....	-	-	-	-	-	-	-	1.1	1.6	-	-	-	-
4 percent .....	.7	1.5	-	-	-	-	-	10.9	16.0	-	-	-	-
Over 4 percent .....	.7	1.6	-	-	-	-	-	8.6	12.4	-	-	-	-
Other 4/ .....	.1	-	-	-	-	-	3.3	5.9	5.5	9.7	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	(6/)	-	(6/)	-	-	-	-	.2	-	-	.9	-	2.9
<u>After 20 years of service</u>													
Workers in establishments providing paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	73.3	64.5	90.3	99.1	100.0	67.4
1 week .....	.4	.2	-	1.6	-	-	5.6	1.9	.8	-	15.3	-	16.3
2 weeks .....	26.3	24.1	11.3	49.8	32.6	21.4	56.2	31.3	27.5	16.2	47.1	49.5	42.6
Over 2 and under 3 weeks .....	.9	.2	-	-	-	3.0	-	1.3	1.5	-	-	1.6	-
3 weeks .....	67.8	72.4	88.7	46.2	56.0	68.3	34.9	37.4	33.9	74.1	35.6	42.1	8.5
Over 3 weeks .....	3.1	-	-	2.4	11.4	7.3	-	1.4	.8	-	1.1	6.8	-
Percentage payment 3/ .....	1.4	3.1	-	-	-	-	-	20.6	30.0	-	-	-	-
2 percent .....	-	-	-	-	-	-	-	1.1	1.6	-	-	-	-
4 percent .....	.7	1.5	-	-	-	-	-	8.9	12.9	-	-	-	-
6 percent and over .....	.7	1.6	-	-	-	-	-	10.6	15.5	-	-	-	-
Other 4/ .....	.1	-	-	-	-	-	3.3	5.9	5.5	9.7	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	(6/)	-	(6/)	-	-	-	-	.2	-	-	.9	-	2.9

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities <sup>1/</sup> *	Wholesale trade	Retail trade	Finance **	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities <sup>1/</sup> *	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<b>After 25 years of service</b>													
Workers in establishments providing paid vacations .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	99.1	100.0	97.1
Length-of-time payment .....	98.5	96.9	100.0	100.0	100.0	100.0	96.7	73.3	64.5	90.3	99.1	100.0	67.4
1 week .....	.4	.2	-	1.6	-	-	5.6	2.2	1.3	-	15.3	-	16.3
2 weeks .....	22.7	21.2	11.3	49.9	28.9	16.8	28.5	26.8	23.2	16.2	47.1	39.1	37.8
Over 2 and under 3 weeks .....	.9	.2	-	-	-	3.0	-	1.0	1.2	-	-	1.6	-
3 weeks .....	55.9	66.4	88.7	26.3	23.1	47.1	62.6	34.1	33.6	74.1	27.9	19.3	13.3
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	.5	.8	-	-	-	-
4 weeks and over .....	18.6	8.9	-	22.2	48.0	33.1	-	8.7	4.4	-	8.8	40.0	-
Percentage payment <sup>3/</sup> .....	1.4	3.1	-	-	-	-	-	20.6	30.0	-	-	-	-
2 percent .....	-	-	-	-	-	-	-	1.1	1.6	-	-	-	-
4 percent .....	.7	1.5	-	-	-	-	-	8.9	12.9	-	-	-	-
6 percent and over .....	.7	1.6	-	-	-	-	-	10.6	15.5	-	-	-	-
Other <sup>4/</sup> .....	.1	-	-	-	-	-	3.3	5.9	5.5	9.7	-	-	5/ 29.7
Workers in establishments providing no paid vacations .....	(6/)	-	(6/)	-	-	-	-	.2	-	-	.9	-	2.9

<sup>1/</sup> Estimates are not comparable with those published in the previous bulletins due to differences in the method of classifying certain occupational groups.

<sup>2/</sup> Includes data for real estate in addition to those industry divisions shown separately.

<sup>3/</sup> Percent of annual earnings.

<sup>4/</sup> Includes such combinations as flat-sum payments plus length-of-time payment or percentage of annual earnings.

<sup>5/</sup> Consists of 1 week's pay plus \$30.

<sup>6/</sup> Less than 0.05 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-5: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities <sup>1/</sup> *	Wholesale trade	Retail trade	Finance **	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities <sup>1/</sup> *	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Workers in establishments having insurance or pension plans <sup>3/</sup> .....	93.0	94.5	99.2	87.6	90.0	94.0	69.6	91.4	95.7	98.2	61.8	90.8	38.1
Insurance plans <sup>2/</sup> .....	90.4	94.0	95.8	83.9	90.0	87.6	69.6	90.4	94.9	94.7	56.2	90.8	38.1
Life .....	85.0	88.0	95.8	72.6	86.1	82.3	69.1	83.7	87.3	94.7	47.0	87.2	32.6
Accidental death and dismemberment .....	24.6	37.1	11.5	34.9	2.5	12.7	9.5	31.9	41.0	18.4	30.6	2.5	10.3
Sickness and accident .....	42.0	69.2	31.4	34.9	50.0	3.3	10.4	69.5	82.2	36.0	26.4	58.1	19.9
Hospitalization .....	54.2	72.9	8.0	52.5	50.5	43.0	25.1	65.6	80.8	22.9	39.2	38.4	11.3
Surgical .....	40.3	64.6	4.7	24.4	34.2	20.6	23.0	55.4	72.4	12.2	20.9	23.5	6.5
Medical .....	21.1	36.0	4.4	17.3	11.1	5.6	20.7	35.5	48.1	5.4	9.6	6.7	-
Pension or retirement plan .....	71.6	69.6	94.6	55.2	59.6	82.5	22.6	55.5	59.6	85.7	32.9	40.7	2.9
Workers in establishments having no insurance or pension plans .....	7.0	5.5	.8	12.4	10.0	6.0	30.4	8.6	4.3	1.8	38.2	9.2	61.9

<sup>1/</sup> Estimates are not comparable with those published in the previous bulletins due to differences in the method of classifying certain occupational groups.

<sup>2/</sup> Includes data for real estate in addition to those industry divisions shown separately.

<sup>3/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1952

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics



## Appendix – Scope and Method of Survey

The Bureau's occupational wage surveys are designed to provide a maximum of useful and reliable information with available resources. In order to use resources efficiently and to publish results promptly, the surveys did not cover all establishments in the community. Although those studied are selected to provide representative results, no sample can reflect perfectly all differences in occupational structure, earnings, and working conditions among establishments.

Because of the great variation in occupational structure among establishments, estimates of occupational employment are subject to considerable sampling fluctuation. Hence, they serve only to indicate the relative numerical importance of the jobs studied. The fluctuations in employment do not materially affect the accuracy of the earnings data.

With the exception of the union rate scales, information presented in this bulletin was collected by visits of the Bureau's field representatives to establishments included in the study. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job; these job descriptions are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The industry groupings surveyed are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table, only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for

such jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments of a certain size, however, was given its proper weight in the combination of data by industry and occupations.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported, as for office clerical occupations, reference is to work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

The term "office workers" referred to in this bulletin includes all office clerical employees and excludes administrative, executive, professional, and technical personnel. "Plant workers" includes working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, professional and technical employees, and force-account construction employees who are utilized as a separate work force, are excluded. Although cafeteria workers, routemen, and installation and repair employees are excluded in manufacturing industries, these work categories are included as plant workers in non-manufacturing industries.

Shift-differential data are limited to manufacturing industries and have been presented both in terms of establishment policy and according to provisions for workers actually employed on extra shifts at the time of the survey. Establishments were considered as having a shift-differential policy if they met any of the following conditions: operated late shifts at the time of the survey; operated late shifts within 6 months before the field visit; or had a union-contract provision for payment of extra-shift work. Proportions in the tabulation of establishment policy are presented

in terms of total plant employment, whereas proportions in the second tabulation represent only those workers actually employed on the specified late shift.

Information on wage practices other than shift differentials refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women

office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller.

The summary of vacation plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Tabulations of insurance and pension plans have been confined to those for which at least a part of the cost is borne by the employer.

Establishments and Workers in Major Industry Divisions and in Selected Industries in Philadelphia, Pa., <sup>1/</sup>  
and Number Studied by the Bureau of Labor Statistics, October 1952

Item	Minimum number of workers in establishments studied <sup>2/</sup>	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....		1,574	320	615,900	354,140	62,360
Manufacturing .....	101	764	141	384,800	215,980	29,660
Nonmanufacturing .....	-	810	179	231,100	138,160	32,700
Transportation (excluding railroads), communication, and other public utilities .....	101	86	28	57,800	47,920	8,120
Wholesale trade .....	51	264	36	37,400	6,940	2,080
Retail trade, except limited-price variety stores .....	101	95	31	69,800	52,940	6,100
Finance, insurance, and real estate .....	51	173	45	40,900	22,480	15,460
Services <sup>3/</sup> .....	51	192	39	25,200	7,880	940
<u>Industries in which occupations were surveyed on an industry basis <sup>4/</sup></u>						
Full-fashioned hosiery .....	21	42	16	4,231	2,868	100
Women's and misses' dresses .....	8	65	28	3,916	2,174	77
Paints and varnishes .....	8	38	17	3,180	2,675	364
Power laundries .....	21	64	19	6,350	2,813	124

<sup>1/</sup> Philadelphia Area (Philadelphia and Delaware Counties, Pennsylvania, and Camden County, New Jersey).

<sup>2/</sup> Total establishment employment. The minimum size of establishment studied in the October 1951 survey was 21 workers in wholesale trade; finance, insurance and real estate; and services, and 101 in the other major industry divisions.

<sup>3/</sup> Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

<sup>4/</sup> Industries are defined in footnotes to wage tables.

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- Electrotyper (printing), 13
- Engineer, stationary, 7
- Examiner (full-fashioned hosiery), 11
- Extractor operator (power laundries), 12
- Finisher, flatwork (power laundries), 12
- Fireman, stationary boiler, 7
- Fireman, stationary boiler (power laundries), 12
- Folder (full-fashioned hosiery), 11
- Guard, 8
- Helper (bakeries), 13
- Helper, motortruck driver, 13
- Helper, trades, maintenance, 7
- Identifier (power laundries), 12
- Inspector (full-fashioned hosiery), 11
- Inspector, final (examiner) (women's and misses' dresses), 11
- Janitor, 8, 9
- Key-punch operator, 4
- Knitter (full-fashioned hosiery), 11
- Labeler and packer (paints and varnishes), 12
- Laborer (building construction), 13
- Laborer, material handling, 9
- Machine operator (printing), 13
- Machine tender (printing), 13
- Machine-tool operator, toolroom, 7
- Machinist, maintenance, 7
- Mailer (printing), 13
- Maintenance man, general utility (paints and varnishes), 12
- Marker (power laundries), 12
- Mechanic, automotive (maintenance), 7
- Mechanic, maintenance, 7
- Mender, hand (full-fashioned hosiery), 11
- Millwright, 7
- Mixer (bakeries), 13
- Mixer (paints and varnishes), 12
- Molder (bakeries), 13
- Motortruck driver, 13
- Nurse, industrial (registered), 6
- Office boy, 3
- Office girl, 5
- Oiler, 7
- Operator (local transit), 13
- Order filler, 9
- Ovenman (bakeries), 13
- Packer, 9
- Packer (bakeries), 13
- Painter (building construction), 13
- Painter, maintenance, 7
- Pairer (full-fashioned hosiery), 11
- Photoengraver (printing), 13
- Pipe fitter, maintenance, 7
- Plasterer (building construction), 13
- Plumber (building construction), 13
- Plumber, maintenance, 8
- Porter, 8, 9
- Preboarder (full-fashioned hosiery), 11
- Press assistant (printing), 13
- Press feeder (printing), 13
- Presser (women's and misses' dresses), 11
- Presser, machine, shirts (power laundries), 12
- Pressman (printing), 13
- Receiving clerk, 9
- Routeman (driver-salesman) (power laundries), 12
- Seamer (full-fashioned hosiery), 11
- Secretary, 5
- Sewer, hand (finisher) (women's and misses' dresses), 11
- Sewing-machine operator (women's and misses' dresses), 11
- Sheet-metal worker, maintenance, 8
- Shipping clerk, 9
- Shipping-and-receiving clerk, 9
- Stenographer, 5
- Stereotyper (printing), 13
- Switchboard operator, 5
- Switchboard operator-receptionist, 5
- Tabulating-machine operator, 3, 5
- Technician (paints and varnishes), 12
- Thread trimmer (cleaner) (women's and misses' dresses), 11
- Tinter (paints and varnishes), 12
- Tool-and-die maker, 8
- Tracer, 6
- Transcribing-machine operator, 5
- Truck driver, 10
- Trucker, power, 10
- Typist, 6
- Varnish maker (paints and varnishes), 12
- Washer, machine (power laundries), 12
- Watchman, 10
- Work distributor (women's and misses' dresses), 11
- Wrapper (bakeries), 13
- Wrapper, bundle (power laundries), 12



This report was prepared in the Bureau's Middle Atlantic Regional Office. Communications may be addressed to:

Robert R. Behlow, Regional Director  
Bureau of Labor Statistics  
341 Ninth Avenue  
Room 1000  
New York 1, New York

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turnover, productivity, work injuries, construction and housing.

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The Middle Atlantic Region includes the following States:

Delaware  
New Jersey

New York  
Pennsylvania