

# Occupational Wage Survey

## ATLANTA , GEORGIA

March 1953

Bulletin No. 1116-18

UNITED STATES DEPARTMENT OF LABOR  
Martin P. Durkin - Secretary

BUREAU OF LABOR STATISTICS  
Ewan Clague - Commissioner



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## Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,  
Bureau of Labor Statistics,  
Washington, D. C., June 17, 1953.

### The Secretary of Labor:

I have the honor to transmit herewith a report on occupational wages and related benefits in Atlanta, Ga., during March 1953. Similar studies are being conducted in a number of other large labor-market areas during the fiscal year 1953. These studies have been designed to meet a variety of governmental and nongovernmental uses and provide area-wide earnings information for many occupations common to most manufacturing and nonmanufacturing industries, as well as summaries of selected supplementary wage benefits. Whenever possible, separate data have been presented for individual major industry divisions.

This report was prepared in the Bureau's regional office in Atlanta, Ga., by Bernard J. Fahres under the direction of Louis B. Woytych, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

Ewan Clague, Commissioner.

Hon. Martin P. Durkin,  
Secretary of Labor.

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# OCCUPATIONAL WAGE SURVEY - ATLANTA, GA.

## Introduction

The Atlanta area is 1 of 20 important industrial centers in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. In such surveys, occupations common to a variety of manufacturing and nonmanufacturing industries are studied on a community-wide basis. <sup>1/</sup> Cross-industry methods of sampling are thus utilized in compiling earnings data for the following types of occupations: (a) Office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data are provided wherever possible for individual broad industry divisions.

Earnings information for characteristic occupations in certain more narrowly defined industries is presented in series B tables. Union scales (series C tables) are presented for selected occupations in several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are believed to be indicative of prevailing pay practices.

Data are collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation allowances, paid holidays, and insurance and pension plans.

## The Atlanta Metropolitan Area

The Atlanta Metropolitan Area (Cobb, DeKalb, and Fulton Counties) has an estimated population of 700,000, with three-fifths of this total concentrated in the city limits of Atlanta.

Total nonagricultural employment (including government) in the area exceeded 285,000 in April 1953, reflecting a moderate increase during the past year. <sup>2/</sup> Of these, approximately 79,000 were employed in wholesale and retail trade; 33,000 in both the services and public utilities groups of industries; 18,000 in

<sup>1/</sup> See appendix for discussion of scope and method of survey. Differences between the scope of this survey and the last previous survey of Atlanta in March 1952 are indicated in the appendix table. For earlier survey, see Occupational Wage Survey, Atlanta, Ga., March 1952, BLS Bulletin No. 1102.

<sup>2/</sup> Estimates prepared by the Employment Security Agency of the Georgia Department of Labor in cooperation with the U. S. Department of Labor's Bureau of Labor Statistics.

finance, insurance, and real estate establishments; and 13,000 in contract construction. Manufacturing industries employed nearly 78,000 workers.

Among the industries and establishment-size groups surveyed by the Bureau in March 1953, about two-fifths of the workers in nonoffice jobs were employed in establishments having labor-management contracts covering wages and working conditions. The proportion of workers covered by such provisions was highest in the public utility group of industries—about two-thirds of the plant (nonoffice) workers in this industry group being employed under union-contract provisions. More than half the manufacturing plant workers were employed in establishments with union contracts; in other industry groups, however, the proportion was substantially lower. Approximately a fifth of the clerical workers were in establishments with contracts covering office employees. Only in the manufacturing and the public utilities groups were any significant number of office workers covered by union contracts; nearly half of the office workers in these divisions worked under the terms of labor-management agreements.

## Occupational Wage Structure

Wages and salaries of nearly all occupations studied in the Atlanta area advanced between March 1953 and March 1952, the date of the Bureau's last survey in the area. Much of this increase was the result of formal wage adjustments made during the period. General wage change information from the larger establishments (employing 200 or more workers) revealed that most plant and office workers in manufacturing and in the public utilities group had received one or more "across-the-board" increases since March 1952. Such adjustments were less prominent in the other industry groups studied.

Formalized rate-structure plans applied to more than nine-tenths of the time-rated plant workers in the area. Plans specifying a range of rates for each occupation were somewhat more common than single-rate plans. Among the industry groups surveyed, single-rate plans predominated in manufacturing, whereas rate-range plans were reported for a majority of the plant workers in the nonmanufacturing industries. Piece-rate or bonus incentive wage plans covered slightly more than a fourth of the manufacturing plant workers. Incentive plans were either nonexistent or relatively unimportant among nonmanufacturing industries, with the exception of retail trade—where a fifth of the nonoffice workers were employed in jobs paid on a commission basis.

Approximately 75 percent of the office workers were employed in establishments that reported plans providing a range of

salaries for each job, while virtually all of the remaining office workers in the area were employed in establishments that determined salaries on an individual basis.

Nearly all plant workers were employed in establishments having established minimum entrance rates for inexperienced workers. Plants employing a fourth of the workers had established minimum entrance rates of 75 cents an hour. About a third of the plant workers were in establishments whose minimum rates ranged from over 75 cents to \$1 an hour, and nearly a fourth were in firms with minimum wages of \$1 and over. No formal entrance rates below 75 cents were reported by wholesale trade establishments, and only a small percentage of the manufacturing and public utilities plant workers were employed in establishments having minimum entrance rates below 75 cents. Retail trade and services generally had lower entrance rates than other industry groups.

Two-thirds of the women employed in Atlanta offices in March 1953 and about the same proportion of plant workers had work schedules of 40 hours a week. Most other schedules for women office workers required less than 40 hours a week, while most plant employees, not on a 40-hour basis, had weekly work arrangements for more than 44 hours. The public utilities group had the greatest proportion of women office workers on shorter work schedules. This group along with retail trade also reported the highest percentage of plant workers scheduled to work in excess of 44 hours a week.

Nearly 80 percent of the manufacturing plant workers in the area were employed in plants with provisions for the payment of late-shift work. The large majority of these plans provided for

premium pay above day rates. About a fifth of all manufacturing plant employees actually worked on extra shifts at the time of the survey, with three-fifths of the late shift workers receiving shift-differential premiums. These extra payments were most commonly expressed as cents-per-hour additions to day rates, and generally ranged from 5 to 10 cents an hour.

Insurance plans providing life insurance benefits or a combination of life and other type coverage were common in nearly all industry groups. Retirement or pension plans, less prevalent than insurance plans, provided coverage for two-thirds of the employees in office jobs and two-fifths of the plant workers. Such plans were financed at least in part by the employer.

Holidays with pay were granted to nearly all office and more than three-fourths of the plant employees in Atlanta. Although the number of paid holidays varied between 2 and 11 a year, most plant workers and 4 of 5 in clerical positions received 5 or 6 days annually. Holiday benefits were more liberal in the finance, insurance, and real estate division—with nearly half the employees receiving 8 or more days.

Nearly all office workers and more than nine-tenths of the plant employees with a year or more of service received vacation benefits. Most office employees were granted a 2-week paid vacation after a year of service, while the majority of plant workers received a week's vacation after a similar period of service. More than half of the plant employees received 2 or more weeks after 3 years of service.

## A: Cross-Industry Occupations

Table A-1: *Office Occupations*

(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over		
<b>Men</b>																												
Bookkeeping-machine operators, class B	43	40.0	49.00	-	-	-	1	5	8	1	2	5	9	-	-	9	-	3	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	31	39.5	47.00	-	-	-	1	5	8	1	2	5	9	-	-	9	-	3	-	-	-	-	-	-	-	-	-	-
Clerks, order	153	40.0	66.50	-	-	-	3	-	4	9	1	2	5	1	10	20	15	-	4	29	2	6	11	20	1	10	-	
Clerks, payroll	67	39.5	65.50	-	-	-	-	-	11	-	5	3	-	2	1	2	5	2	2	5	3	1	13	3	3	6	-	
Manufacturing	54	40.0	61.00	-	-	-	-	-	11	-	5	3	-	2	1	2	4	2	2	5	2	1	11	1	3	-	-	
Offices boys	207	39.5	39.00	-	22	39	40	17	48	13	12	4	2	2	4	1	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	31	40.0	40.00	-	6	4	4	2	5	2	3	-	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	176	39.5	38.50	-	16	35	36	15	43	11	9	4	2	2	4	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	60	40.0	39.50	-	-	1	27	-	20	5	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	25	39.5	42.00	-	-	3	2	7	9	-	1	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	61	39.0	35.50	-	16	24	5	2	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	104	39.5	60.50	-	-	-	-	4	7	3	6	1	13	-	8	4	14	3	9	5	5	-	18	1	2	1	-	
Manufacturing	77	39.5	57.00	-	-	-	-	4	7	3	5	-	13	-	8	4	14	3	3	4	4	-	1	1	2	1	-	
Finance **	32	39.5	57.00	-	-	-	-	3	2	1	1	-	6	-	2	2	8	-	3	2	-	-	-	-	2	-	-	
<b>Women</b>																												
Billers, machine (billing machine)	165	40.0	51.00	-	1	4	1	3	28	2	11	16	34	2	8	29	15	6	2	2	1	-	-	-	-	-	-	
Manufacturing	73	40.0	52.50	-	1	1	1	3	11	2	2	1	12	2	2	23	5	2	2	2	1	-	-	-	-	-	-	
Nonmanufacturing	92	40.0	50.00	-	-	3	-	-	17	-	9	15	22	-	6	10	4	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	52	40.0	49.50	-	-	-	-	-	8	-	7	8	21	-	3	3	2	4	-	-	-	-	-	-	-	-	-	
Billers, machine (bookkeeping machine)	107	39.5	45.50	-	-	-	1	13	28	16	4	11	23	5	4	-	2	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	102	39.5	45.50	-	-	-	1	13	28	16	4	11	18	5	4	-	2	-	-	-	-	-	-	-	-	-	-	
Retail trade	46	39.5	43.00	-	-	-	1	7	19	10	-	3	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	540	40.0	47.50	-	1	11	20	30	59	104	86	45	92	25	11	11	16	13	5	3	6	-	1	1	-	-	-	
Manufacturing	110	40.0	53.50	-	-	-	-	-	8	7	4	9	53	5	1	-	4	5	5	2	5	-	1	1	-	-	-	
Nonmanufacturing	430	40.0	46.00	-	1	11	20	30	51	97	82	36	39	20	10	11	12	8	-	1	1	-	-	-	-	-	-	
Wholesale trade	114	40.0	50.00	-	-	-	1	2	13	18	13	8	17	15	5	11	10	1	-	-	-	-	-	-	-	-	-	
Retail trade	54	40.0	45.50	-	-	-	5	2	13	4	12	3	10	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	237	40.0	43.50	-	1	11	14	23	25	71	57	24	2	1	4	-	-	4	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	524	39.5	51.00	-	-	5	10	14	47	45	27	50	62	47	33	36	25	10	10	20	9	1	-	3	-	-	-	
Manufacturing	99	40.0	53.00	-	-	4	-	6	11	2	11	9	7	6	3	17	4	2	3	7	7	-	-	-	-	-	-	
Nonmanufacturing	425	39.5	50.50	-	-	1	10	8	36	43	86	41	55	41	30	19	21	8	7	13	2	1	-	3	-	-	-	
Wholesale trade	186	40.0	50.50	-	-	-	5	1	12	14	52	19	20	16	18	10	7	3	3	1	1	1	-	-	3	-	-	
Retail trade	177	40.0	51.00	-	-	-	5	6	15	14	17	15	34	22	11	8	12	2	4	12	-	-	-	-	-	-	-	
Finance **	35	39.5	45.00	-	-	1	-	-	6	9	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (other than Comptometer type)	157	39.5	47.00	-	-	-	4	12	24	21	29	20	18	8	8	4	4	4	1	-	-	-	-	-	-	-	-	
Manufacturing	148	39.5	46.50	-	-	-	4	12	24	21	29	20	18	7	8	3	2	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	62	40.0	48.00	-	-	-	-	-	8	14	4	13	16	3	2	2	-	-	-	-	-	-	-	-	-	-	-	
Finance **	74	39.0	46.50	-	-	-	2	5	14	6	25	7	2	6	1	2	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	188	39.5	55.00	-	1	4	4	2	6	23	13	16	23	26	3	2	2	7	1	44	-	9	-	-	-	2	-	
Manufacturing	118	39.5	49.50	-	1	4	4	2	6	18	12	15	20	25	3	1	2	2	-	1	-	-	-	-	-	2	-	
Finance **	52	39.5	45.50	-	-	4	4	-	2	11	8	9	6	5	2	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	695	39.5	39.00	-	33	172	146	88	100	74	44	11	12	1	5	-	-	2	1	1	2	3	-	-	-	-	-	
Manufacturing	44	39.5	44.00	-	-	-	4	1	6	19	5	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	651	39.5	38.50	-	33	172	142	87	94	55	39	9	5	1	5	-	-	2	1	1	2	3	-	-	-	-	-	
Public utilities *	47	38.0	45.00	-	-	-	4	5	18	5	7	-	2	-	1	-	-	2	1	1	1	1	-	-	-	-	-	
Wholesale trade	122	40.0	43.00	-	-	1	11	21	31	21	22	8	2	1	-	-	-	-	-	-	1	3	-	-	-	-	-	
Retail trade	94	40.0	39.00	-	5	8	24	18	18	9	7	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	365	39.5	36.00	-	28	160	97	33	26	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1953  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-1: Office Occupations-Continued

(Average straight-time weekly hours and earnings  $\frac{1}{2}$  for selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over		
<b>Women - Continued</b>																												
<b>Clerks, order</b> .....	254	39.5	46.50	-	13	-	19	4	29	19	23	43	31	24	10	16	3	4	5	7	1	2	1	-	-	-	-	-
Manufacturing .....	70	39.5	48.50	-	11	-	1	2	2	1	9	8	11	8	10	-	1	-	5	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	184	40.0	48.00	-	2	-	18	4	27	18	14	35	17	16	-	16	2	4	-	7	1	2	1	-	-	-	-	
Wholesale trade .....	113	40.0	51.50	-	-	-	-	7	8	9	34	10	16	-	16	2	-	4	-	6	-	1	-	-	-	-	-	
Retail trade .....	67	40.0	41.00	-	2	-	18	4	20	10	5	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Clerks, payroll</b> .....	432	39.5	53.00	-	-	-	1	23	37	34	61	38	49	30	35	12	31	32	1	21	8	2	11	4	1	1	1	
Manufacturing .....	165	39.5	54.00	-	-	-	1	4	14	7	28	19	25	11	6	5	8	12	-	8	4	1	7	3	1	1	1	
Nonmanufacturing .....	267	39.5	52.00	-	-	-	-	19	23	27	33	19	24	19	29	7	23	20	1	13	4	1	4	1	-	-	-	
Public utilities * .....	82	37.5	53.50	-	-	-	-	3	15	6	2	9	11	2	11	1	5	4	1	7	4	1	3	1	-	-	-	
Wholesale trade .....	76	40.0	53.50	-	-	-	-	9	-	6	11	3	5	7	1	4	11	-	-	6	-	-	-	-	-	-	-	
Retail trade .....	72	40.0	50.50	-	-	-	-	4	7	4	17	5	6	6	5	10	4	-	-	-	-	-	-	-	-	-	-	
<b>Duplicating-machine operators</b> .....	61	39.5	47.50	-	-	4	13	2	4	6	1	2	11	2	2	6	-	-	8	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	36	39.0	41.50	-	-	4	13	2	3	5	-	2	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Key-punch operators</b> .....	424	39.5	47.50	-	21	13	46	52	24	30	53	23	26	29	37	14	6	5	4	5	27	-	7	2	-	-	-	
Manufacturing .....	360	39.5	45.00	-	21	13	43	52	23	30	53	22	18	28	35	7	6	2	2	3	-	1	1	-	-	-	-	
Public utilities * .....	58	36.5	50.50	-	-	-	-	3	4	10	7	8	4	4	14	2	3	3	-	3	-	-	-	-	-	-	-	
Wholesale trade .....	143	40.0	44.00	-	21	-	28	18	1	7	20	7	5	15	7	5	3	2	2	-	-	-	1	1	-	-	-	
Retail trade .....	53	40.0	44.00	-	-	3	2	11	10	3	11	-	3	2	6	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	106	39.5	43.50	-	-	10	13	20	8	10	15	7	8	7	8	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Office girls</b> .....	107	39.5	40.50	-	7	6	20	25	18	10	7	2	9	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	90	39.5	39.50	-	7	6	16	24	18	8	7	-	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
<b>Secretaries</b> .....	1,348	39.5	62.50	-	-	-	-	9	11	21	48	27	175	82	114	137	132	98	57	74	51	114	88	45	29	26		
Manufacturing .....	463	39.5	63.50	-	-	-	-	-	-	10	32	1	65	17	26	26	49	26	23	32	16	90	29	14	6	1		
Nonmanufacturing .....	885	39.5	62.00	-	-	-	-	9	11	11	16	26	110	65	88	111	83	72	44	42	35	24	59	31	23	25		
Public utilities * .....	141	39.0	73.50	-	-	-	-	-	-	-	1	-	6	1	7	10	9	10	5	6	8	6	35	10	11	2/16		
Wholesale trade .....	212	40.0	63.50	-	-	-	-	-	-	-	-	-	31	14	13	32	34	27	14	8	11	2	6	10	4	6		
Retail trade .....	182	39.0	61.00	-	-	-	-	8	5	2	2	5	18	19	18	13	7	23	15	11	7	9	4	6	8	2		
Finance ** .....	282	39.5	57.50	-	-	-	-	-	5	3	11	19	54	24	43	42	20	10	9	14	9	-	14	5	-	-		
<b>Stenographers, general</b> .....	1,414	39.5	53.00	-	6	2	8	36	103	120	190	136	161	119	118	83	93	64	25	68	16	17	26	12	6	5		
Manufacturing .....	379	39.5	56.50	-	6	-	-	-	10	17	42	17	46	26	45	39	32	28	13	30	6	13	4	5	-	-		
Nonmanufacturing .....	1,035	39.5	52.00	-	-	2	8	36	93	103	148	119	115	93	73	44	61	36	12	38	10	4	22	7	6	5		
Public utilities * .....	225	38.0	54.50	-	-	-	-	11	24	21	13	28	9	20	15	14	22	10	4	5	3	3	21	2	5			
Wholesale trade .....	328	40.0	54.50	-	-	-	1	4	23	19	53	29	35	39	24	14	25	22	3	19	1	-	1	5	6	5		
Retail trade .....	127	40.0	49.50	-	-	-	2	6	17	8	21	11	18	15	12	-	2	2	2	-	-	-	-	-	-	-		
Finance ** .....	314	39.0	49.50	-	-	-	5	13	26	45	51	50	42	19	20	16	5	-	3	14	4	1	-	-	-	-		
<b>Switchboard operators</b> .....	214	42.0	43.50	10	28	14	15	27	10	17	24	17	10	13	3	9	2	8	3	-	3	-	-	-	-	1		
Manufacturing .....	193	42.0	42.00	10	28	14	15	27	10	16	21	17	8	9	3	4	-	7	2	-	1	-	-	-	-	1		
Public utilities * .....	29	39.0	52.00	-	-	-	-	8	1	2	1	1	1	2	2	2	-	6	2	-	-	-	-	-	-	-		
Retail trade .....	61	41.0	42.50	-	-	-	9	16	5	5	13	9	-	3	1	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	26	39.5	47.50	-	-	-	-	1	2	2	7	5	7	2	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Switchboard operator-receptionists</b> .....	293	39.5	46.50	-	4	6	14	25	39	20	43	44	52	8	12	16	7	1	-	2	-	-	-	-	-	-		
Manufacturing .....	95	39.5	47.00	-	4	6	5	-	9	3	18	5	31	3	-	10	1	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	198	39.5	46.50	-	-	-	9	25	30	17	25	39	21	5	12	6	6	1	-	2	-	-	-	-	-	-		
Public utilities * .....	33	40.0	46.00	-	-	-	-	3	10	3	3	3	7	2	-	2	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	83	40.0	49.00	-	-	-	-	11	9	5	3	21	13	1	8	3	6	1	-	2	-	-	-	-	-	-		
Retail trade .....	26	39.5	44.50	-	-	-	4	-	6	3	13	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	38	39.0	44.00	-	-	-	5	8	3	3	5	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Tabulating-machine operators</b> .....	88	39.5	55.00	-	-	-	2	3	3	12	11	7	6	5	8	3	4	-	5	4	1	2	12	-	-	-		
Manufacturing .....	66	39.5	50.50	-	-	-	2	3	3	12	11	7	5	3	6	3	4	-	2	2	1	-	-	-	-	-		
Finance ** .....	37	40.0	47.00	-	-	-	-	3	2	9	11	2	4	2	2	1	1	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations-Continued*

(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				27.50 and under	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	90.00 and over				
<b>Women - Continued</b>																															
<b>Transcribing-machine operators, general</b> .....	266	39.5	\$ 47.50	-	-	-	6	24	51	14	41	24	49	10	8	12	7	5	-	-	1	1	4	1	-	-	-	-			
Manufacturing .....	27	40.0	51.50	-	-	-	-	1	-	-	-	3	5	10	2	3	-	1	2	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	241	39.5	47.00	-	-	-	6	33	51	14	38	19	39	8	5	12	6	3	-	-	1	1	4	1	-	-	-	-			
Wholesale trade .....	75	40.0	54.00	-	-	-	1	1	2	-	4	12	29	1	5	10	3	-	-	-	1	1	4	1	-	-	-	-			
Finance ** .....	132	39.0	44.50	-	-	-	5	20	41	14	26	5	10	5	-	-	3	3	-	-	-	-	-	-	-	-	-	-			
<b>Typists, class A</b> .....	377	39.5	50.50	-	-	-	10	13	44	46	39	36	55	48	16	11	27	10	9	3	4	1	1	4	-	-	-	-			
Manufacturing .....	327	39.5	49.00	-	-	-	10	13	44	46	39	36	50	36	7	9	24	2	2	3	3	1	1	4	-	-	-	-			
Wholesale trade .....	94	40.0	51.50	-	-	-	-	9	2	17	15	16	13	2	4	6	2	2	2	2	1	1	4	-	-	-	-	-			
Retail trade .....	35	41.0	50.50	-	-	-	-	5	15	17	4	3	17	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	104	40.0	46.00	-	-	-	10	5	15	17	17	11	12	12	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Typists, class B</b> .....	1,076	39.5	40.50	-	34	54	210	227	179	146	122	30	46	7	11	1	1	1	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	114	40.0	44.00	-	11	-	6	13	21	7	23	10	8	4	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	962	39.5	40.50	-	23	54	204	214	158	139	106	20	38	3	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	159	40.0	42.00	-	-	3	24	32	31	31	12	4	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	194	39.5	40.50	-	2	4	53	36	37	5	49	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	502	39.5	39.00	-	21	47	127	125	71	67	30	7	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

<sup>2/</sup> Workers were distributed as follows: 9 at \$90 to \$95; 4 at \$95 to \$100; 3 at \$100 to \$105.

\*\* Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				\$ 42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	and over					
<b>Men</b>																															
<b>Draftsmen, chief</b> .....	57	40.0	\$ 106.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	1	8	5	7	5	15	5			
Manufacturing .....	44	40.0	106.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	5	3	4	5	11	5			
<b>Draftsmen</b> .....	254	40.0	78.00	-	-	-	-	7	2	2	3	10	7	14	13	49	22	26	55	22	10	8	3	1	-	-	-	-			
Manufacturing .....	110	40.0	76.00	-	-	-	-	-	-	-	-	10	6	13	2	42	4	10	2	7	8	3	2	1	-	-	-	-			
Nonmanufacturing .....	144	39.5	80.00	-	-	-	-	7	2	2	3	-	1	1	11	7	18	16	53	15	2	5	1	-	-	-	-	-			
Public utilities * .....	44	39.0	80.50	-	-	-	-	-	-	1	3	-	1	1	9	2	3	3	5	13	2	1	-	-	-	-	-	-			
<b>Draftsmen, junior</b> .....	64	39.0	61.50	5	4	-	3	1	12	3	4	1	6	2	6	9	1	1	6	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	38	38.5	60.00	5	4	-	3	1	1	3	3	1	2	-	4	8	1	1	1	1	-	-	-	-	-	-	-	-			
Public utilities * .....	34	38.5	59.50	5	4	-	2	1	1	3	2	1	2	-	3	7	1	1	1	-	-	-	-	-	-	-	-	-			
<b>Women</b>																															
<b>Nurses, industrial (registered)</b> .....	69	40.0	65.50	-	1	-	1	6	3	9	5	5	1	4	11	6	16	1	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	50	40.0	67.50	-	-	-	1	2	2	9	1	2	-	4	10	4	14	1	-	-	-	-	-	-	-	-	-	-	-		
<b>Tracers</b> .....	31	38.5	50.50	4	5	3	1	8	-	5	-	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\* Transportation (excluding railroads), communication, and other public utilities.

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Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings <sup>1/</sup> for men in selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$ 0.85	\$ 0.85 - .90	\$ 0.90 - .95	\$ 0.95 - 1.00	\$ 1.00 - 1.05	\$ 1.05 - 1.10	\$ 1.10 - 1.15	\$ 1.15 - 1.20	\$ 1.20 - 1.25	\$ 1.25 - 1.30	\$ 1.30 - 1.35	\$ 1.35 - 1.40	\$ 1.40 - 1.45	\$ 1.45 - 1.50	\$ 1.50 - 1.55	\$ 1.55 - 1.60	\$ 1.60 - 1.65	\$ 1.65 - 1.70	\$ 1.70 - 1.75	\$ 1.75 - 1.80	\$ 1.80 - 1.90	\$ 1.90 - 2.00	\$ 2.00 - 2.10	\$ 2.10 - 2.20	\$ 2.20 - 2.30	\$ 2.30 - 2.40	\$ 2.40 and over	
<b>Carpenters, maintenance</b> .....	242	1.82	-	-	-	-	-	2	-	13	14	7	3	4	7	19	6	9	4	6	5	22	14	23	66	4	14	-		
Manufacturing .....	125	1.87	-	-	-	-	-	-	-	10	3	5	3	-	3	6	6	1	3	-	2	4	8	15	54	-	2	-		
Nonmanufacturing .....	117	1.78	-	-	-	-	-	2	-	3	11	2	-	4	4	13	-	8	1	6	3	18	6	8	12	4	12	-		
Retail trade .....	76	1.86	-	-	-	-	-	-	-	-	6	2	-	4	2	3	-	2	1	5	2	17	4	8	8	-	12	-		
<b>Electricians, maintenance</b> .....	286	2.06	-	-	-	-	-	-	-	1	-	-	1	5	8	11	4	11	12	5	9	15	16	32	44	81	1	29		
Manufacturing .....	239	2.04	-	-	-	-	-	-	-	-	-	-	1	5	8	5	2	11	10	4	9	12	15	25	44	80	1	7		
<b>Engineers, stationary</b> .....	125	1.65	-	-	-	1	2	-	9	6	13	2	4	4	5	-	3	3	8	7	15	1	3	4	7	17	5	6		
Manufacturing .....	47	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	8	-	1	-	5	17	5	6	-		
Nonmanufacturing .....	78	1.42	-	-	-	1	2	-	9	6	13	2	4	4	5	-	3	3	5	5	7	1	2	4	2	-	-	-		
Retail trade .....	31	1.56	-	-	-	-	-	-	-	-	-	-	-	4	4	-	3	2	4	4	1	1	1	2	-	-	-	-		
<b>Firemen, stationary boiler</b> .....	91	1.27	9	5	1	3	3	6	24	4	5	2	-	3	3	-	4	-	-	-	8	-	1	-	5	-	5	-		
Manufacturing .....	72	1.38	-	-	-	1	3	6	24	4	5	-	-	3	3	-	4	-	-	-	8	-	1	-	5	-	5	-		
<b>Helpers, trades, maintenance</b> .....	508	1.35	14	4	7	3	25	25	23	48	17	13	41	2	22	66	151	21	3	20	-	-	2	-	1	-	-	-		
Manufacturing .....	281	1.37	-	-	4	-	12	21	19	15	6	8	40	2	19	56	32	21	3	20	-	-	2	-	1	-	-	-		
Nonmanufacturing .....	227	1.32	14	4	3	3	13	4	4	33	11	5	1	-	3	10	119	-	-	-	-	-	-	-	-	-	-	-		
<b>Machinists, maintenance</b> .....	338	1.94	-	-	-	-	-	-	-	8	11	6	9	1	7	15	8	9	6	16	3	32	35	64	3	22	71	12		
Manufacturing .....	307	1.98	-	-	-	-	-	-	-	-	11	2	5	1	7	15	8	8	6	15	-	30	34	64	3	18	71	9		
<b>Mechanics, automotive (maintenance)</b> .....	467	1.60	-	3	10	2	12	4	1	-	-	13	3	35	12	21	87	35	17	40	66	13	35	22	19	15	2	-		
Manufacturing .....	116	1.59	-	-	-	-	10	-	-	-	-	3	-	22	3	3	29	1	6	-	3	-	13	4	5	14	-	-		
Nonmanufacturing .....	351	1.60	-	3	10	2	2	4	1	-	-	10	3	13	9	18	58	34	11	40	63	13	22	18	14	1	2	-		
Public utilities * .....	258	1.64	-	-	-	2	-	-	-	-	-	6	3	4	7	14	51	22	6	36	59	12	7	16	10	1	2	-		
Retail trade .....	68	1.43	-	-	10	2	-	4	1	-	-	4	-	6	2	4	3	12	3	4	4	1	4	2	2	-	-	-		
<b>Mechanics, maintenance</b> .....	483	1.81	-	-	-	-	2	-	1	3	13	12	4	11	19	34	31	22	12	38	14	22	57	15	33	53	74	3	10	
Manufacturing .....	344	1.79	-	-	-	-	-	-	1	3	13	3	4	9	17	26	25	13	9	30	8	22	39	4	29	19	67	2	2	
Nonmanufacturing .....	139	1.87	-	-	-	-	2	-	1	-	-	-	9	-	2	2	8	6	9	3	8	6	-	18	11	4	34	7	1	8
Public utilities * .....	59	2.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	5	1	-	-	8	-	33	-	-	2/7	
Wholesale trade .....	50	1.81	-	-	-	-	-	-	-	-	-	6	-	1	-	3	1	5	2	-	4	-	12	3	3	1	7	1	1	
<b>Millwrights</b> .....	58	2.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	54	-	-	-	
Manufacturing .....	58	2.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	54	-	-	-	
<b>Oilers</b> .....	156	1.22	9	-	-	-	6	24	76	-	1	-	-	-	-	-	-	-	27	2	-	5	4	2	-	-	-	-		
Manufacturing .....	155	1.23	8	-	-	-	6	24	76	-	1	-	-	-	-	-	-	-	27	2	-	5	4	2	-	-	-	-		
<b>Painters, maintenance</b> .....	136	1.85	-	-	-	2	-	-	-	-	-	1	2	5	4	4	19	2	4	5	8	3	5	2	22	33	8	7	-	
Manufacturing .....	63	1.98	-	-	-	-	-	-	-	-	-	1	2	1	-	2	1	-	-	3	2	-	-	-	18	30	-	3	-	
Nonmanufacturing .....	73	1.74	-	-	-	2	-	-	-	-	-	-	-	4	4	2	18	2	4	2	6	3	5	2	4	3	8	4	-	
<b>Pipefitters, maintenance</b> .....	96	2.04	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	1	-	6	-	3	3	2	17	48	12	-	-	
Manufacturing .....	96	2.04	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	1	-	6	-	3	3	2	17	48	12	-	-	
<b>Sheet-metal workers, maintenance</b> .....	38	2.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	2	2	3	13	2	12	-		

<sup>1/</sup> Excludes premium pay for overtime and night work.

<sup>2/</sup> All workers were at \$2.70 to \$2.80.

\* Transportation (excluding railroads), communication, and other public utilities.

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Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.50	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90	\$1.90 and over
Crane operators, electric bridge (under 20 tons) .....	86	1.68	-	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	-	-	3	-	-	11	-	14	28	13	11	
Manufacturing .....	86	1.68	-	-	-	-	-	-	-	-	-	-	-	1	5	-	-	-	-	3	-	-	11	-	14	28	13	11		
Guards .....	253	1.67	-	-	-	-	-	-	-	-	-	-	2	3	-	7	14	2	-	3	6	-	41	17	1	44	94	19		
Manufacturing .....	210	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	11	11	-	-	3	6	-	41	17	1	44	94	19		
Janitors, porters, and cleaners (men) .....	2,299	.99	60	39	47	54	54	196	179	137	201	192	135	259	99	96	47	14	43	161	18	39	45	5	-	127	30	-	-	
Manufacturing .....	942	1.17	-	-	-	-	-	-	73	30	44	128	60	129	14	30	15	3	20	169	-	31	28	4	-	127	29	-	-	
Nonmanufacturing .....	1,357	.86	60	39	47	54	54	196	106	99	157	64	75	130	85	66	32	11	23	12	18	8	17	1	-	-	1	-	-	
Public utilities * .....	265	1.05	-	-	-	-	-	-	10	6	3	15	29	96	42	33	5	-	9	-	14	2	1	-	-	-	-	-	-	
Wholesale trade .....	202	1.08	-	-	-	-	-	-	12	28	11	10	13	8	30	17	11	8	14	12	4	6	16	1	-	-	1	-	-	
Retail trade .....	328	.84	-	-	8	8	32	27	49	29	104	12	18	16	-	6	16	3	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	317	.79	-	-	-	-	-	162	31	32	37	19	11	9	13	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women) .....	636	.72	32	51	21	250	6	5	48	26	88	9	59	6	1	15	7	-	12	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	190	.90	-	-	-	11	-	-	18	13	73	1	57	4	-	3	-	-	10	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	446	.64	32	51	21	239	6	5	30	13	15	8	2	2	1	12	7	-	2	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	111	.61	10	49	11	11	-	4	13	-	-	-	8	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling h/ .....	5,114	1.06	-	-	-	7	24	-	824	185	582	520	221	747	104	294	139	516	287	78	105	39	63	21	6	14	188	143	7	
Manufacturing .....	2,733	1.07	-	-	-	-	-	-	422	80	237	431	153	701	28	77	48	27	17	3	61	39	61	20	-	9	185	134	-	
Nonmanufacturing .....	2,381	1.04	-	-	-	7	24	-	402	105	345	89	68	76	217	91	489	270	75	44	-	2	1	6	5	3	9	7	-	
Public utilities * .....	1,010	1.22	-	-	-	-	-	-	8	14	1	6	-	8	-	105	77	475	261	42	1	-	-	-	-	-	3	-	-	
Wholesale trade .....	705	.96	-	-	-	-	-	-	185	42	199	34	32	10	32	54	4	2	2	31	42	2	1	6	2	3	-	-		
Retail trade .....	649	.87	-	-	-	7	24	-	206	46	145	49	36	28	44	47	10	2	2	2	1	-	-	-	-	-	-	-	-	
Order fillers .....	787	1.17	-	-	-	-	-	-	9	35	55	51	64	37	55	30	36	8	15	50	68	20	42	4	26	9	52	1	-	
Manufacturing .....	212	1.26	-	-	-	-	-	-	9	35	55	51	64	37	55	30	36	8	15	50	68	20	42	4	26	9	52	1	-	
Nonmanufacturing .....	575	1.14	-	-	-	-	-	-	-	50	20	62	37	55	82	22	8	15	50	67	3	3	4	25	1	11	-	-	-	
Wholesale trade .....	383	1.15	-	-	-	-	-	-	-	6	17	76	32	73	19	4	4	8	11	43	3	3	4	25	1	11	-	-	-	
Retail trade .....	192	1.13	-	-	-	-	-	-	-	3	14	45	21	23	9	3	4	7	39	24	-	-	-	-	-	-	-	-	-	
Packers, class A .....	172	1.28	-	-	-	-	-	-	-	-	-	1	4	20	8	22	46	4	5	1	25	-	-	-	24	8	-	11	-	
Manufacturing .....	41	1.33	-	-	-	-	-	-	-	-	-	-	16	-	5	1	4	-	-	-	-	-	-	-	4	4	-	11	-	
Nonmanufacturing .....	130	1.27	-	-	-	-	-	-	-	-	-	1	4	4	8	17	45	-	5	1	25	-	-	-	24	4	-	-	-	
Wholesale trade .....	134	1.28	-	-	-	-	-	-	-	-	-	-	4	4	6	16	45	-	5	1	25	-	-	-	24	4	-	-	-	
Packers, class B (men) .....	563	1.05	-	-	-	-	-	76	45	46	38	88	52	54	39	6	2	12	19	17	8	10	3	-	1	47	-	-	-	
Manufacturing .....	306	1.06	-	-	-	-	-	75	29	18	11	49	28	9	18	1	-	5	5	-	1	5	9	-	1	47	-	-	-	
Nonmanufacturing .....	257	1.05	-	-	-	-	-	1	16	28	27	39	24	45	21	5	2	7	19	16	3	1	3	-	-	-	-	-	-	
Wholesale trade .....	122	1.06	-	-	-	-	-	-	15	25	17	13	2	4	-	1	-	7	15	16	3	1	3	-	-	-	-	-	-	
Retail trade .....	114	1.04	-	-	-	-	-	1	1	3	10	26	22	20	21	4	2	-	4	-	-	-	-	-	-	-	-	-	-	
Packers, class B (women) .....	319	1.05	-	-	-	-	-	50	3	16	84	57	4	11	6	9	2	-	4	-	17	50	-	3	-	3	-	-	-	
Manufacturing .....	154	1.17	-	-	-	-	-	8	-	5	68	-	-	-	-	-	-	-	-	-	17	50	-	3	-	3	-	-	-	
Nonmanufacturing .....	165	.94	-	-	-	-	-	42	3	11	16	57	4	11	6	9	2	-	4	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	72	1.00	-	-	-	-	-	-	3	3	9	48	-	3	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	93	.89	-	-	-	-	-	42	3	8	7	9	4	8	6	3	2	-	1	-	-	-	-	-	-	-	-	-	-	
Receiving clerks .....	244	1.31	-	-	-	-	-	1	1	4	7	-	10	12	5	10	14	53	43	20	17	9	3	4	23	1	5	2	-	
Manufacturing .....	52	1.36	-	-	-	-	-	-	-	6	-	-	2	1	-	2	12	4	1	5	1	2	1	2	7	1	5	2	-	
Nonmanufacturing .....	192	1.30	-	-	-	-	-	1	1	4	1	-	8	11	5	8	2	49	42	15	16	7	2	4	16	-	-	-	-	
Wholesale trade .....	50	1.32	-	-	-	-	-	-	-	1	-	-	-	2	-	7	-	11	4	10	9	2	-	4	4	-	-	-		
Retail trade .....	79	1.30	-	-	-	-	-	-	-	4	-	-	8	9	5	1	2	11	4	5	7	5	2	4	12	-	-	-	-	
Shipping clerks .....	303	1.35	-	-	-	-	-	8	6	7	12	10	15	14	15	21	43	15	22	21	12	21	6	15	10	13	17	-		
Manufacturing .....	103	1.46	-	-	-	-	-	-	-	-	11	3	-	9	4	-	12	6	6	1	5	10	3	5	8	3	5	17	-	
Nonmanufacturing .....	200	1.29	-	-	-	-	-	8	6	7	1	7	15	5	11	21	31	9	16	20	7	11	3	10	2	10	2	10	2	
Wholesale trade .....	96	1.40	-	-	-	-	-	-	-	-	1	1	6	-	3	5	-	18	2	12	12	7	10	2	10	2	6	-	-	
Retail trade .....	97	1.17	-	-	-	-	-	8	6	7	-	-	1	15	2	6	21	13	-	4	-	1	1	-	-	-	-	-	-	

See footnotes at end of table.  
 \* Transportation (excluding railroads), communication, and other public utilities.  
 \*\* Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1953  
 U.S. DEPARTMENT OF LABOR  
 Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Atlanta, Ga., by industry division, March 1953)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.50	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.70	\$1.80	\$1.90 and over	
<b>Shipping and receiving clerks</b> .....	468	1.38	-	-	-	-	-	-	-	-	-	-	24	25	3	47	47	14	30	72	18	18	48	17	32	9	3	36	25	
Manufacturing .....	178	1.43	-	-	-	-	-	-	-	-	-	-	10	13	-	-	30	5	-	2	8	-	40	13	18	1	1	35	2	
Nonmanufacturing .....	290	1.34	-	-	-	-	-	-	-	-	-	-	14	12	3	47	17	9	30	70	10	18	8	4	14	8	2	1	23	
Public utilities * .....	111	1.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	69	10	7	3	-	-	-	-	-	-	10	
Wholesale trade .....	114	1.34	-	-	-	-	-	-	-	-	-	-	6	7	3	15	17	2	19	1	-	9	5	3	10	6	1	1	9	
Retail trade .....	64	1.21	-	-	-	-	-	-	-	-	-	-	8	5	-	32	-	7	-	-	-	2	-	4	2	-	-	-	4	
<b>Truck drivers, light (under 1½ tons)</b> .....	416	1.09	-	6	-	2	-	-	35	28	43	29	40	35	14	51	35	2	8	4	2	1	9	59	-	-	-	10	3	
Manufacturing .....	106	1.17	-	-	-	-	-	-	-	-	-	3	13	24	3	11	34	-	2	8	4	2	1	1	-	-	-	10	3	
Nonmanufacturing .....	310	1.06	-	6	-	2	-	-	35	28	43	26	27	11	11	37	32	-	-	-	-	-	8	59	-	-	-	-	-	
Wholesale trade .....	107	1.15	-	-	-	-	-	-	7	1	-	6	19	-	7	19	-	-	-	7	-	-	7	21	-	-	-	-	-	
Retail trade .....	129	.88	-	-	-	-	-	-	26	21	43	8	8	9	4	5	1	2	1	1	-	-	-	-	-	-	-	-	-	
<b>Truck drivers, medium (1½ to and including 4 tons)</b> .....	2,089	1.14	-	-	-	-	9	-	24	142	272	58	73	57	77	47	5	18	98	484	285	66	29	30	14	41	22	8	20	
Manufacturing .....	398	1.05	-	-	-	-	-	-	149	30	16	-	18	17	8	23	1	5	1	-	2	39	3	4	6	4	4	21	8	13
Nonmanufacturing .....	1,691	1.17	-	-	-	-	9	-	85	112	256	58	25	40	69	24	4	13	97	484	283	27	26	26	8	37	1	-	7	
Public utilities * .....	961	1.31	-	-	-	-	-	-	2	-	2	44	20	34	1	1	-	-	97	472	288	13	18	-	-	21	-	-	7	
Wholesale trade .....	170	1.05	-	-	-	-	-	-	-	43	16	4	4	65	6	-	-	-	1	-	1	-	15	6	1	1	-	-	-	
Retail trade .....	531	.95	-	-	-	-	-	-	80	69	236	10	1	6	3	13	3	13	-	11	55	5	4	2	2	15	1	-	-	
<b>Truck drivers, heavy (over 4 tons, trailer type)</b> .....	366	1.35	-	-	-	-	-	-	-	12	12	-	30	4	-	-	-	4	126	50	34	4	58	1	1	20	4	6		
Manufacturing .....	135	1.20	-	-	-	-	-	-	-	12	12	-	30	-	-	-	-	4	24	50	-	-	-	-	-	-	1	2		
Nonmanufacturing .....	231	1.44	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	102	-	34	4	58	1	1	20	3	4		
<b>Truckers, power (fork-lift)</b> .....	407	1.29	-	-	-	-	-	35	3	27	24	6	13	17	8	14	17	15	47	73	-	15	-	2	26	9	56	-		
Manufacturing .....	232	1.31	-	-	-	-	-	33	-	26	15	5	13	8	1	4	-	4	12	10	-	14	-	2	25	8	56	-		
Nonmanufacturing .....	175	1.26	-	-	-	-	-	2	3	1	9	1	9	7	14	17	11	35	63	35	1	-	-	-	1	1	-	-		
Public utilities * .....	107	1.33	-	-	-	-	-	-	-	-	2	-	2	4	-	-	-	2	35	62	1	-	-	-	-	-	-	-	-	
Wholesale trade .....	44	1.16	-	-	-	-	-	-	-	1	7	1	-	6	3	-	17	6	-	-	-	-	-	-	-	1	1	-	-	
<b>Truckers, power (other than fork-lift)</b> .....	61	1.52	-	-	-	-	-	1	-	8	-	-	-	5	5	-	-	-	1	2	-	1	8	11	6	-	33	-		
<b>Watchmen</b> .....	382	.98	19	13	-	-	-	-	76	52	-	14	26	57	25	27	7	7	3	8	1	4	5	20	4	9	3	-	2	
Manufacturing .....	158	.97	-	11	-	-	-	-	45	32	-	10	1	15	9	9	2	4	2	2	-	4	8	4	9	-	-	-	2	
Nonmanufacturing .....	184	.98	19	2	-	-	-	-	28	20	-	4	25	12	16	18	5	3	3	6	1	-	5	12	-	-	3	-	-	
Public utilities * .....	43	1.28	-	-	-	-	-	-	-	-	-	-	7	1	7	4	2	3	2	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	71	.95	-	-	-	-	-	-	24	6	-	1	1	9	15	10	-	-	3	1	-	-	-	-	-	-	-	-	-	

1/ Excludes premium pay for overtime and night work.

2/ Data limited to men workers except where otherwise indicated.

3/ All workers were at \$2.10 to \$2.20.

4/ Title change only, from "Stock handlers and truckers, hand," as reported in previous study.

5/ Workers were distributed as follows: 6 at \$1.90 to \$2; 4 at \$2 to \$2.10; 2 at \$2.10 to \$2.20; 4 at \$2.20 to \$2.30; 1 at \$2.30 to \$2.40.

\* Transportation (excluding railroads), communication, and other public utilities.

## B: Characteristic Industry Occupations

Table B-2333: *Women's and Misses' Dresses* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$ 0.75 and under	\$ .80	\$ .85	\$ .90	\$ .95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20
			.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	
All plant occupations: Total .....	343	1.01	69	59	22	28	19	26	16	22	15	12	11	7	8	4	2	5	3	2	3	3	1	2	1	1	-	1	1	
Men .....	23	1.27	2	3	1	2	1	-	1	1	-	1	1	-	1	-	-	2	-	2	1	1	1	-	1	-	-	-	1	
Women .....	320	.99	67	56	21	26	18	26	15	21	15	11	10	7	7	4	2	3	3	2	1	2	-	1	1	-	1	-		
<b>Selected Plant Occupations</b>																														
Cutters and markers (men) 3/ .....	11	1.56	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	2	-	-	2	1	1	1	-	1	-	-	-	
Pressers, hand (women) 3/ .....	38	.80	17	18	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators, section system (women) .....	180	1.02	32	14	13	19	13	21	11	14	11	9	6	3	3	2	1	1	2	2	1	-	-	-	1	-	-	1	-	
Time .....	62	1.00	2	6	2	14	4	12	3	11	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	118	1.03	30	8	11	5	9	9	8	3	6	7	6	2	3	2	1	1	2	2	1	-	-	-	1	-	-	1	-	
Thread trimmers (cleaners) (women) 3/ .....	24	.79	12	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered regular (inside) and contract shops employing 8 or more workers engaged in the manufacture of women's and misses' dresses (Group 2333) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing housedresses, aprons, smocks, hoozers, and nurses' and maids' uniforms (Group 2334) were excluded from the study. Data relate to an August 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment; all or a majority of workers were paid on a time basis.

Table B-35: *Machinery Industries* 1/

Occupation and grade 2/	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$ 0.75 and under	\$ .80	\$ .85	\$ .90	\$ .95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.20 and over
			.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	2.00	2.10	2.20	over	
Assemblers, class A .....	36	1.59	-	-	-	-	-	-	-	-	-	-	-	2	1	1	11	2	7	4	4	4	-	-	-	-	-	-	-	
Assemblers, class B .....	72	1.29	-	-	-	-	-	-	-	7	2	5	26	7	16	2	1	5	-	1	-	-	-	-	-	-	-	-	-	
Assemblers, class C .....	95	1.04	-	2	8	9	13	36	3	-	12	-	6	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, class B .....	9	1.34	-	-	-	-	-	-	-	1	-	1	3	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners .....	48	.98	1	3	9	7	6	3	14	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling .....	111	.94	12	14	29	6	7	13	15	4	4	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 4/ .....	47	1.59	-	-	-	-	-	-	-	-	-	-	1	4	4	3	2	3	-	4	10	-	8	8	-	-	-	-	-	
Engine-lathe operators, class A .....	18	1.65	-	-	-	-	-	-	-	-	-	-	-	2	1	1	-	2	-	-	-	8	4	-	-	-	-	-	-	
Machine-tool operators, production, class B 4/ .....	99	1.36	-	-	-	-	-	-	-	2	3	4	34	1	29	1	2	7	4	8	2	-	-	2	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class B .....	23	1.31	-	-	-	-	-	-	-	1	1	1	7	-	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Milling-machine operators, class B .....	15	1.48	-	-	-	-	-	-	-	-	-	2	-	3	-	-	-	-	-	8	2	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 4/ .....	57	1.21	1	-	-	1	-	1	-	10	24	5	4	-	2	3	-	4	-	-	2	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class C .....	22	1.15	-	-	-	-	-	-	-	10	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, production .....	125	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	18	46	6	21	1	13	1	1	-	-	
Tool-and-die makers (other than tool-and-die jobbing shops) .....	11	2.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	2	1	1	3	-	
Welders, hand, class A .....	38	1.60	-	-	-	-	-	-	-	-	-	-	-	-	2	5	1	3	-	-	20	2	2	2	-	-	-	-	-	
Welders, hand, class B .....	58	1.50	-	-	1	-	1	2	-	-	-	1	1	-	-	1	10	-	15	2	5	19	-	-	-	-	-	-	-	

1/ The study covered establishments employing more than 20 workers in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments employing more than 7 workers were also included. Data relate to a December 1952 payroll period.

2/ Data limited to men workers. All workers in the occupations reported were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

4/ Includes data for operators of other machine tools in addition to those shown separately.

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Table B-7211: *Power Laundries 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 0.30 and under .35	\$ 0.35 - .40	\$ 0.40 - .45	\$ 0.45 - .50	\$ 0.50 - .55	\$ 0.55 - .60	\$ 0.60 - .65	\$ 0.65 - .70	\$ 0.70 - .75	\$ 0.75 - .80	\$ 0.80 - .85	\$ 0.85 - .90	\$ 0.90 - .95	\$ 0.95 - 1.00	\$ 1.00 - 1.05	\$ 1.05 - 1.10	\$ 1.10 - 1.15							
<b>Men</b>																										
Clerks, retail receiving 3/	23	.83	-	-	-	-	1	-	3	4	2	-	3	-	5	-	-	5	-							
Extractor operators 3/	46	.76	-	-	-	-	-	-	2	8	6	20	1	7	2	-	-	-	-							
Firemen, stationary boiler 3/	6	.82	-	-	-	-	-	-	-	-	2	-	-	4	-	-	-	-	-							
Washers, machine 3/	59	.88	-	-	-	-	-	-	-	3	6	7	7	8	14	-	7	7	-							
<b>Women</b>																										
Clerks, retail receiving 3/	146	.68	-	6	2	12	14	4	22	3	23	32	17	4	-	-	4	-	3							
Finishers, flatwork, machine 3/	352	.40	-	121	200	27	3	1	-	-	-	-	-	-	-	-	-	-	-							
Identifiers 3/	60	.62	2	2	5	3	12	5	4	6	9	3	2	5	-	-	2	-	-							
Markers: Total	169	.55	-	6	34	31	41	12	7	10	4	12	3	5	2	2	-	-	-							
Time	137	.51	-	6	34	31	35	11	4	5	-	6	3	2	-	-	-	-	-							
Incentive	32	.71	-	-	-	-	6	1	3	5	4	6	-	3	2	2	-	-	-							
Pressers, machine, shirts: Total	294	.57	1	-	27	33	95	16	75	19	8	16	-	-	4	-	-	-	-							
Time	65	.50	-	-	20	-	39	-	3	3	-	-	-	-	-	-	-	-	-							
Incentive	229	.60	1	-	7	33	56	16	72	16	8	16	-	-	4	-	-	-	-							
Wrappers, bundle 3/	85	.44	9	18	32	6	15	-	-	4	-	1	-	-	-	-	-	-	-							
Occupation 4/	Number of workers	Average weekly earnings 5/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
			Under \$ 40.00	\$ 40.00 - 42.50	\$ 42.50 - 45.00	\$ 45.00 - 47.50	\$ 47.50 - 50.00	\$ 50.00 - 52.50	\$ 52.50 - 55.00	\$ 55.00 - 57.50	\$ 57.50 - 60.00	\$ 60.00 - 62.50	\$ 62.50 - 65.00	\$ 65.00 - 70.00	\$ 70.00 - 75.00	\$ 75.00 - 80.00	\$ 80.00 - 85.00	\$ 85.00 - 90.00	\$ 90.00 - 95.00	\$ 95.00 - 100.00	\$ 100.00 - 105.00	\$ 105.00 - 110.00	\$ 110.00 - 115.00	\$ 115.00 - 120.00	\$ 120.00 and over	
Routemen, retail (driver-salesmen) 6/: Total	199	\$ 69.00	9	17	-	4	6	7	4	15	10	16	16	13	17	17	6	8	10	2	5	5	3	3	6	
5-day workweek	175	70.50	5	4	-	4	6	7	4	15	10	16	16	13	17	17	6	8	5	2	5	5	3	3	4	
6-day workweek	12	78.50	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	2		

1/ The study covered establishments employing more than 20 workers in the power laundries industry (Group 7211) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment; all or a majority of workers were paid on a time basis.

4/ Data limited to men workers.

5/ Straight-time earnings (includes commission earnings).

6/ Includes 12 routemen on a 5-day workweek.

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## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated. Additional information is available in reports issued separately for these individual industries or trades.)

Table C-15: *Building Construction*

April 1, 1953		
Classification	Rate per hour	Hours per week
Bricklayers .....	\$2.900	40
Carpenters .....	2.350	40
Electricians .....	2.750	40
Painters .....	2.350	40
Plasterers .....	2.625	40
Plumbers .....	2.900	40
Building laborers .....	1.200	40

Table C-205: *Bakeries*

July 1, 1952		
Classification	Rate per hour	Hours per week
<b>Bread and cake - Machine shops:</b>		
<b>Agreement A:</b>		
Working foremen .....	\$1.470	40
Mixers, ovenmen .....	1.420	40
Roll-machine operators .....	1.320	40
Dividers, depositors, wrapping-machine operators, and checkers .....	1.320	40
Molder operators, stockmen .....	1.270	40
Icing-machine operators .....	1.140	40
Oven feeders and dumpers .....	1.080	40
Pan-washing-machine operators, roll panners (female), make-up women, twistlers, panners, rackers, catchers, carton makers, flour dumpers, pan greasers, hand loers (cake), and wrappers .....	1.030	40
<b>Agreement B:</b>		
<b>Bread:</b>		
Foremen .....	1.620	40
Dough mixers, ovenmen .....	1.420	40
Dividers .....	1.340	40
Molders, roll-machine operators, and benchmen .....	1.310	40
Oven loaders and dumpers .....	1.110	40
Dough mixer helpers, pan greasers, set-off men, and bread rackers (all after 6 months) .....	1.050	40
<b>Cake:</b>		
Foremen .....	1.470	40
Ovenmen .....	1.400	40
Mixers .....	1.320	40
Ingredient soalers, scaling-machine operators, and floorladies .....	1.190	40
Supervisors .....	1.060	40
Cake-wrapping-machine operators, icers, checkers, wrappers, packers .....	1.020	40
Greasing-machine operators .....	1.010	40
Helpers, male .....	1.010	40
<b>Shipping:</b>		
Shipping clerks .....	1.420	40
Wrapping-machine operators .....	1.290	40
Bread checkers .....	1.260	40
Cake checkers .....	1.190	40
Wrapping-machine helpers (after 6 months) .....	1.050	40
Bun trays, hand wrappers, truck loaders, and helpers .....	1.000	40

Table C-205: *Bakeries - Continued*

July 1, 1952		
Classification	Rate per hour	Hours per week
<b>Crackers and cookies:</b>		
<b>Agreement A:</b>		
<b>Sponge and sweet mixing:</b>		
Head mixers .....	\$1.730	40
Mixers .....	1.615	40
Mixers' helpers .....	1.445	40
<b>Sponge baking:</b>		
Head bakers .....	1.730	40
Machine captains .....	1.665	40
Bakers .....	1.585	40
Rollmen .....	1.535	40
<b>Sweet baking:</b>		
Ovenmen .....	1.445	40
Dough feeders, machine set-up men .....	1.385	40
Soalers, weighers, dough .....	1.225	40
<b>Icing:</b>		
Head mixers .....	1.645	40
Mixers .....	1.560	40
Mixers' helpers .....	1.500	40
Floormen .....	1.390	40
Machine operators' helpers .....	1.385	40
<b>Packing:</b>		
Suppliesmen .....	1.500	40
Pastemen, assemblymen .....	1.445	40
Wrapping-machine operators .....	1.385	40
Sponge packers, bundlers (hand) .....	1.240	40
Stitchers, formers .....	1.215	40
Sweet packers, closers, weighers .....	1.205	40
<b>Agreement B:</b>		
Foremen .....	1.325	40
Mixers .....	1.125	40
Ovenmen, loaders .....	.975	40
Wrapping-machine operators, soalers .....	.925	40
Dumpers, enrobers, squeeze bagmen .....	.875	40

Table C-27: *Printing*

July 1, 1952		
Classification	Rate per hour	Hours per week
<b>Book and job shops:</b>		
Bindery women .....	\$1.320	37½
Bookbinders .....	2.555	37½
Compositors, hand .....	2.620	37½
Electrotypers .....	2.800	37½
Machine operators .....	2.620	37½
Mallers .....	2.410	37½
Photoengravers .....	2.773	37½
Press assistants and feeders .....	1.731	37½
2-color presses .....	1.777	37½
Pressmen, cylinder .....	2.567	37½
2-color presses .....	2.674	37½
Rotary and offset presses, 21 x 28 inches .....	2.738	37½
through 22 x 42 inches .....	2.567	37½
Offset presses under 21 x 28 inches .....	2.599	37½
Perforator .....	2.442	37½
Rotary, sheet feed, first .....	2.364	37½
Rotary, sheet feed, second .....	2.567	37½
Pressmen, platen .....	2.800	37½
Stereotypers .....	2.800	37½

Table C-27: *Printing - Continued*

July 1, 1952		
Classification	Rate per hour	Hours per week
<b>Newspapers:</b>		
Compositors, hand - day work .....	\$2.666	37½
Compositors, hand - night work .....	2.746	37½
Machine operators - day work .....	2.666	37½
Machine operators - night work .....	2.746	37½
Mallers - day work .....	2.200	37½
Mallers - night work .....	2.253	37½
Photoengravers - day work .....	2.826	37½
Photoengravers - night work .....	2.986	37½
Pressmen, web presses - day work .....	2.628	37½
Pressmen, web presses - night work .....	2.736	37½
Pressmen-in-charge - day work .....	2.895	37½
Pressmen-in-charge - night work .....	3.003	37½
Stereotypers - day work .....	2.666	37½
Stereotypers - night work .....	2.774	37½

Table C-41: *Local Transit Operating Employees*

October 1, 1952		
Classification	Rate per hour	Hours per week
<b>Buses and trackless trolleys:</b>		
First 6 months .....	\$1.360	-
7 - 12 months .....	1.420	-
After 1 year .....	1.460	-
<b>Feeder buses:</b>		
First 6 months .....	1.310	-
7 - 12 months .....	1.370	-
After 1 year .....	1.410	-

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1952		
Classification	Rate per hour	Hours per week
<b>Baggage:</b>		
Helpers .....	\$1.225	40
Bakers .....	1.175	40
Bakery .....	1.360	48
Beer - Keg drivers .....	1.423	40
General - Freight, city delivery .....	1.290	48
Helpers .....	1.170	48
<b>Film drivers - City pickup:</b>		
First 3 months .....	1.360	40
Over 3 months .....	1.580	40
<b>Grocery:</b>		
Chain store .....	1.400	48
Wholesale .....	1.430	40
<b>Meat - Packinghouses:</b>		
Agreement A .....	1.515	40
Agreement B .....	1.490	40
Paper .....	1.380	40
<b>Railway express:</b>		
Pickup and delivery .....	1.635	40
Money pickup .....	1.775	40

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## D: Supplementary Wage Practices

Table D-1: *Shift Differential Provisions* <sup>1/</sup>

Shift differential	Percent of total plant employment -					
	(a)			(b)		
	By establishment policy in -			Actually working on extra shifts in -		
	All manufacturing industries <sup>2/</sup>		Machinery industries <sup>3/</sup>	All manufacturing industries <sup>2/</sup>		Machinery industries <sup>3/</sup>
	2d shift work	3d or other shift work	2d shift work	2d shift	3d or other shift	2d shift
All workers .....	100.0	100.0	100.0	XXX	XXX	XXX
Workers in establishments having provisions for late shifts .....	79.8	65.2	44.3	14.7	4.5	1.6
With shift differential .....	57.2	53.0	44.3	9.0	2.2	<sup>4/</sup> 1.6
Uniform cents (per hour) .....	42.0	40.4	44.3	8.9	2.2	-
Under 5 cents .....	5.8	-	-	1.3	-	-
5 cents .....	7.0	12.4	37.8	1.5	.8	-
Over 5 and under 8 cents .....	5.5	1.0	-	1.4	(5/)	-
8 cents .....	16.7	12.7	-	3.9	.4	-
9 cents .....	-	3.8	-	-	.6	-
10 cents .....	1.9	4.7	-	.2	.3	-
Over 10 cents .....	5.1	5.8	6.5	.6	.1	-
Uniform percentage .....	15.2	12.6	-	.1	-	-
5 percent .....	12.6	2.6	-	-	-	-
6 percent .....	1.5	-	-	.1	-	-
7 percent .....	-	2.5	-	-	-	-
7½ percent .....	-	7.5	-	-	-	-
10 percent .....	1.1	-	-	-	-	-
With no shift differential .....	22.6	12.2	-	5.7	2.3	-
Workers in establishments having no provisions for late shifts .....	20.2	34.8	55.7	XXX	XXX	XXX

<sup>1/</sup> Shift differential data are presented in terms of (a) establishment policy and (b) workers actually employed on late shifts at the time of the survey. An establishment was considered as having a policy if it met any of the following conditions: (1) Operated late shifts at the time of the survey, (2) had union-contract provisions covering late shifts, or (3) had operated late shifts within 6 months prior to the survey.

<sup>2/</sup> Includes data for machinery industries also shown separately.

<sup>3/</sup> No provisions for third-shift operation.

<sup>4/</sup> Insufficient number of workers to warrant detailed presentation of data.

<sup>5/</sup> Less than 0.05 percent.

Table D-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
35 hours .....	1.3	-	9.8	-	-	-		-	-	-	-	-	
Over 35 and under 37½ hours .....	1.1	-	-	-	-	4.4		0.4	-	-	-	-	
37½ hours .....	14.3	9.3	63.8	5.8	3.4	6.6		2.6	4.7	-	-	-	
Over 37½ and under 40 hours .....	7.1	2.0	-	-	4.4	22.7		-	-	-	-	-	
40 hours .....	68.9	82.5	22.7	77.4	82.9	66.1		68.6	83.1	65.9	77.1	46.6	
Over 40 and under 44 hours .....	2.7	1.4	-	12.2	1.7	.1		1.9	1.1	-	3.7	4.0	
44 hours .....	2.5	3.8	3.4	4.6	1.1	.1		1.5	.4	-	8.1	2.2	
Over 44 and under 48 hours .....	.9	-	.3	-	4.5	-		6.4	6.2	-	6.5	4.7	
48 hours .....	.8	1.0	-	-	.4	-		13.7	3.8	21.6	-	31.5	
Over 48 and under 50 hours .....	.2	-	-	-	1.2	-		1.2	-	-	4.6	4.7	
50 hours .....	.1	-	-	-	-	-		1.7	.7	4.3	-	2.7	
Over 50 hours .....	.1	-	-	-	.4	-		2.0	-	8.2	-	3.6	

<sup>1/</sup> Data relate to women workers.

<sup>2/</sup> Includes data for services in addition to those industry divisions shown separately.

<sup>3/</sup> Includes data for real estate and services in addition to those industry divisions shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table D-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 2/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
Workers in establishments providing paid holidays 3/ .....	99.6	100.0	100.0	100.0	99.6	100.0		77.8	73.5	88.6	96.8	84.4	
Less than 5 days .....	1.0	1.2	.6	.6	5.4	1.6		8.9	6.2	4.4	8.6	14.9	
5 days .....	41.8	21.1	40.4	39.6	91.3	38.6		28.6	13.6	27.4	39.0	66.8	
6 days .....	38.2	73.6	54.1	51.3	2.8	4.7		34.8	46.7	49.3	42.7	1.7	
7 days .....	4.0	1.0	4.9	8.5	.1	6.9		3.8	4.2	7.5	6.5	1.0	
8 days .....	9.8	3.1	-	-	-	32.6		1.7	2.8	-	-	-	
9 days .....	1.8	-	-	-	-	7.3		-	-	-	-	-	
10 days .....	1.1	-	-	-	-	4.4		-	-	-	-	-	
11 days .....	1.0	-	-	-	-	3.9		(4/)	-	-	-	-	
Workers in establishments providing no paid holidays .....	.4	-	-	-	.4	-		22.2	26.5	11.4	3.2	15.6	

- 1/ Includes data for services in addition to those industry divisions shown separately.  
2/ Includes data for real estate and services in addition to those industry divisions shown separately.  
3/ Paid holidays of less than a full day have been omitted.  
4/ Less than 0.05 percent.  
\* Transportation (excluding railroads), communication, and other public utilities.  
\*\* Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 2/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<u>After 1 year of service</u>													
Workers in establishments providing paid vacations .....	99.5	98.5	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.2	98.5	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	24.9	20.3	56.9	17.3	54.6	3.2		51.9	50.9	54.6	46.1	51.2	
Over 1 and under 2 weeks .....	.3	-	-	-	2.4	-		-	-	-	-	-	
2 weeks .....	72.9	78.2	43.1	75.4	41.0	96.8		28.6	20.7	45.4	47.9	39.7	
Over 2 and under 3 weeks .....	.3	-	-	1.9	-	-		.1	-	-	2.0	-	
4 weeks and over .....	.8	-	-	5.4	-	-		(4/)	-	-	.7	-	
Percentage payment 3/ .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing no paid vacations .....	.5	1.5	-	-	-	-		6.3	7.3	-	3.3	6.8	

- See footnotes at end of table.  
\* Transportation (excluding railroads), communication, and other public utilities.  
\*\* Finance, insurance, and real estate.

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NOTE: Estimates are provided separately, according to employer practice in computing vacation payments (length-of-time, percentage or flat-sum); percentage and flat-sum payments were converted to equivalent time periods in earlier studies.

Table D-4: *Paid Vacations (Normal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<u>After 2 years of service</u>													
Workers in establishments providing													
paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	7.2	13.9	10.2	.6	4.7	3.2		33.1	37.9	28.5	19.7	19.9	
Over 1 and under 2 weeks .....	.3	-	-	-	2.4	-		5.0	7.5	-	5.6	2.6	
2 weeks .....	88.9	85.0	89.8	92.1	81.4	96.8		41.0	26.2	71.5	68.7	61.0	
Over 2 and under 3 weeks .....	2.1	-	-	1.9	9.5	-		1.5	-	-	2.0	7.4	
4 weeks and over .....	.8	-	-	5.4	-	-		(.4/)	-	-	.7	-	
Percentage payment <sup>3/</sup> .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		12.2	20.4	-	-	-	
Over 2 percent .....	-	-	-	-	-	-		.4	.7	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing													
no paid vacations .....	.4	1.1						6.3	7.3		3.3	6.8	
<u>After 3 years of service</u>													
Workers in establishments providing													
paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	6.3	11.7	8.1	.6	4.7	3.2		25.4	28.7	19.7	15.8	15.2	
Over 1 and under 2 weeks .....	.3	-	-	-	2.4	-		3.7	4.9	-	9.5	2.6	
2 weeks .....	88.8	87.2	91.9	92.1	81.4	92.7		49.9	38.0	80.3	68.7	65.7	
Over 2 and under 3 weeks .....	3.1	-	-	1.9	9.5	4.1		1.6	-	-	2.0	7.4	
4 weeks and over .....	.8	-	-	5.4	-	-		(.4/)	-	-	.7	-	
Percentage payment <sup>3/</sup> .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		12.2	20.4	-	-	-	
3 percent .....	-	-	-	-	-	-		.4	.7	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing													
no paid vacations .....	.4	1.1						6.3	7.3		3.3	6.8	
<u>After 5 years of service</u>													
Workers in establishments providing													
paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	2.5	4.7	2.0	.6	3.9	-		11.6	10.0	5.6	13.2	15.2	
Over 1 and under 2 weeks .....	-	-	-	-	-	-		1.6	1.7	-	1.8	2.6	
2 weeks .....	90.4	93.6	95.9	84.4	79.5	95.9		63.8	59.1	91.7	74.9	61.7	
Over 2 and under 3 weeks .....	1.8	-	-	1.9	-	4.1		.1	-	-	2.0	-	
3 weeks .....	3.8	.6	2.1	7.7	14.6	-		3.5	.8	2.7	4.1	11.4	
4 weeks and over .....	.8	-	-	5.4	-	-		(.4/)	-	-	.7	-	
Percentage payment <sup>3/</sup> .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		5.7	8.5	-	-	-	
4 percent .....	-	-	-	-	-	-		6.9	12.6	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing													
no paid vacations .....	.4	1.1						6.3	7.3		3.3	6.8	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 2/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<b>After 10 years of service</b>													
Workers in establishments providing paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	2.0	3.2	2.0	.6	3.6	-		11.0	10.0	5.6	13.2	11.8	
Over 1 and under 2 weeks .....	-	-	-	-	-	-		.9	1.7	-	-	-	
2 weeks .....	86.2	93.1	94.3	84.4	66.3	87.8		60.4	58.0	84.4	76.7	53.6	
Over 2 and under 3 weeks .....	3.2	-	-	1.9	13.5	4.1		2.9	-	-	2.0	14.1	
3 weeks .....	7.0	2.6	3.7	7.7	14.6	8.1		5.2	1.9	10.0	4.1	11.4	
4 weeks and over .....	.9	-	-	5.4	-	-		.2	-	-	.7	-	
Percentage payment 3/ .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		5.7	8.5	-	-	-	
4 percent .....	-	-	-	-	-	-		6.9	12.6	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing no paid vacations .....	.4	1.1	-	-	-	-		6.3	7.3	-	3.3	6.8	
<b>After 15 years of service</b>													
Workers in establishments providing paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	2.0	3.1	2.0	.6	3.6	-		11.0	10.0	5.6	13.2	11.8	
Over 1 and under 2 weeks .....	-	-	-	-	-	-		.9	1.7	-	-	-	
2 weeks .....	53.8	81.8	41.0	31.9	32.7	54.8		43.2	44.9	44.4	44.7	38.9	
Over 2 and under 3 weeks .....	.3	-	-	1.9	-	-		.1	-	-	2.0	-	
3 weeks .....	41.2	14.0	57.0	60.2	61.7	41.1		24.7	15.0	50.0	36.1	40.2	
Over 3 and under 4 weeks .....	1.0	-	-	-	-	4.1		-	-	-	-	-	
4 weeks and over .....	1.0	-	-	5.4	-	-		.7	-	-	.7	-	
Percentage payment 3/ .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		5.7	8.5	-	-	-	
4 percent .....	-	-	-	-	-	-		4.8	8.8	-	-	-	
6 percent and over .....	-	-	-	-	-	-		2.1	3.8	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing no paid vacations .....	.4	1.1	-	-	-	-		6.3	7.3	-	3.3	6.8	
<b>After 20 years of service</b>													
Workers in establishments providing paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	2.0	3.1	2.0	.6	3.6	-		11.0	10.0	5.6	13.2	11.8	
Over 1 and under 2 weeks .....	-	-	-	-	-	-		.9	1.7	-	-	-	
2 weeks .....	46.8	81.4	12.3	31.9	25.9	49.8		36.1	40.7	20.9	44.7	30.1	
Over 2 and under 3 weeks .....	.3	-	-	1.9	-	-		.1	-	-	2.0	-	
3 weeks .....	44.8	14.4	85.7	58.2	53.0	42.2		28.5	19.2	73.5	35.3	32.6	
Over 3 and under 4 weeks .....	1.0	-	-	-	-	4.1		-	-	-	-	-	
4 weeks and over .....	4.4	-	-	7.4	15.5	3.9		4.0	-	-	1.5	16.4	
Percentage payment 3/ .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		5.7	8.5	-	-	-	
4 percent .....	-	-	-	-	-	-		4.8	8.8	-	-	-	
6 percent and over .....	-	-	-	-	-	-		2.1	3.8	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing no paid vacations .....	.4	1.1	-	-	-	-		6.3	7.3	-	3.3	6.8	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<u>After 25 years of service</u>													
Workers in establishments providing paid vacations .....	99.6	98.9	100.0	100.0	100.0	100.0		93.7	92.7	100.0	96.7	93.2	
Length-of-time payment .....	99.3	98.9	100.0	100.0	98.0	100.0		80.6	71.6	100.0	96.7	90.9	
1 week .....	2.0	3.1	2.0	.6	3.6	-		11.0	10.0	5.6	13.2	11.8	
Over 1 and under 2 weeks .....	-	-	-	-	-	-		.9	1.7	-	-	-	
2 weeks .....	42.9	81.4	12.3	31.9	25.9	34.4		36.1	40.7	20.9	44.7	30.1	
Over 2 and under 3 weeks .....	.3	-	-	1.9	-	-		.1	-	-	2.0	-	
3 weeks .....	36.4	14.4	85.7	42.7	11.8	40.9		24.8	19.2	73.5	29.1	15.2	
4 weeks and over .....	17.7	-	-	22.9	56.7	24.7		7.7	-	-	7.7	33.8	
Percentage payment <sup>3/</sup> .....	-	-	-	-	-	-		12.6	21.1	-	-	-	
2 percent .....	-	-	-	-	-	-		5.7	8.5	-	-	-	
4 percent .....	-	-	-	-	-	-		4.8	8.8	-	-	-	
6 percent and over .....	-	-	-	-	-	-		2.1	3.8	-	-	-	
Flat-sum payment .....	.3	-	-	-	2.0	-		.5	-	-	-	2.3	
Workers in establishments providing no paid vacations .....	.4	1.1	-	-	-	-		6.3	7.3	-	3.3	6.8	

<sup>1/</sup> Includes data for services in addition to those industry divisions shown separately.

<sup>2/</sup> Includes data for real estate and services in addition to those industry divisions shown separately.

<sup>3/</sup> Percent of annual earnings.

<sup>4/</sup> Less than 0.05 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table D-5: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
Workers in establishments having insurance or pension plans <sup>3/</sup> .....	96.8	95.6	99.3	91.2	97.9	100.0		91.0	94.4	98.7	86.8	84.4	
Insurance plans <sup>3/</sup> .....	95.1	95.6	99.3	88.4	88.9	100.0		90.0	94.4	98.7	83.1	80.4	
Life .....	94.5	94.2	99.3	87.3	88.9	100.0		88.3	91.7	98.7	80.1	80.4	
Accidental death and dismemberment .....	28.6	57.6	46.9	3.3	.2	15.9		20.2	27.5	30.4	14.3	1.0	
Sickness and accident .....	45.1	70.8	65.2	43.3	23.3	21.3		52.1	63.0	58.6	40.6	35.1	
Hospitalization .....	72.8	88.5	32.0	65.5	76.9	83.7		71.1	83.2	54.9	62.8	59.8	
Surgical .....	64.4	81.9	29.5	61.6	63.0	70.0		61.1	74.4	49.3	59.6	44.6	
Medical .....	21.9	54.5	2.1	11.8	-	18.8		14.3	24.9	3.1	5.6	-	
Retirement-pension plan .....	67.1	28.7	84.2	69.4	86.7	86.5		41.5	35.4	64.6	45.1	56.3	
Workers in establishments having no insurance or pension plans .....	3.2	4.4	.7	8.8	2.1	-		9.0	5.6	1.3	13.2	15.6	

<sup>1/</sup> Includes data for services in addition to those industry divisions shown separately.

<sup>2/</sup> Includes data for real estate and services in addition to those industry divisions shown separately.

<sup>3/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1953  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

## Appendix—Scope and Method of Survey

The Bureau's occupational wage surveys are designed to provide a maximum of useful and reliable information with available resources. In order to use resources efficiently and to publish results promptly, the surveys did not cover all establishments in the community. Although those studied are selected to provide representative results, no sample can reflect perfectly all differences in occupational structure, earnings, and working conditions among establishments.

Because of the great variation in occupational structure among establishments, estimates of occupational employment are subject to considerable sampling fluctuation. Hence, they serve only to indicate the relative numerical importance of the jobs studied. The fluctuations in employment do not materially affect the accuracy of the earnings data.

With the exception of the union rate scales, information presented in this bulletin was collected by visits of the Bureau's field representatives to establishments included in the study. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job; these job descriptions are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) Office clerical; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The industry groupings surveyed are: Manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table, only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for

such jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments of a certain size, however, was given its proper weight in the combination of data by industry and occupations.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported, as for office clerical occupations, reference is to work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

The term "office workers" referred to in this bulletin includes all office clerical employees and excludes administrative, executive, professional, and technical personnel. "Plant workers" includes working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, professional and technical employees, and force-account construction employees who are utilized as a separate work force, are excluded. Although cafeteria workers, routemen, and installation and repair employees are excluded in manufacturing industries, these work categories are included as plant workers in nonmanufacturing industries.

Shift-differential data are limited to manufacturing industries and have been presented both in terms of establishment policy and according to provisions for workers actually employed on extra shifts at the time of the survey. Establishments were considered as having a shift-differential policy if they met any of the following conditions: Operated late shifts at the time of the survey; operated late shifts within 6 months before the field visit; or had a union-contract provision for payment of extra-shift work. Proportions in the tabulation of establishment policy are presented

in terms of total plant employment, whereas proportions in the second tabulation represent only those workers actually employed on the specified late shift.

Information on wage practices other than shift differentials refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women

office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller.

The summary of vacation plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Tabulations of insurance and pension plans have been confined to those for which at least a part of the cost is borne by the employer.

Establishments and Workers in Major Industry Divisions and in Selected Industries in Atlanta, Ga., <sup>1/</sup>  
and Number Studied by the Bureau of Labor Statistics, March 1953

Item	Minimum number of workers in establishments studied <sup>2/</sup>	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	51	660	187	144,300	88,070	19,020
Manufacturing .....	51	233	56	68,300	42,610	6,010
Nonmanufacturing .....	51	427	131	76,000	45,460	13,010
Transportation (excluding railroads), communication, and other public utilities .....	51	52	19	19,600	15,750	3,310
Wholesale trade .....	51	119	33	12,900	5,220	2,000
Retail trade .....	51	120	31	25,400	14,710	2,870
Finance, insurance, and real estate .....	51	67	25	10,200	5,720	4,170
Services <sup>3/</sup> .....	51	69	23	7,900	4,060	660
<u>Industries in which occupations were surveyed on an industry basis <sup>4/</sup></u>						
Women's and misses' dresses .....	8	6	6	374	374	11
Machinery industries .....	<sup>5/</sup> 21	29	15	2,285	1,695	174
Power laundries .....	21	43	16	3,021	1,574	60

<sup>1/</sup> Atlanta Metropolitan Area (Cobb, DeKalb, and Fulton Counties).

<sup>2/</sup> Total establishment employment. The minimum size of establishment studied in all divisions in the March 1952 survey was 21 workers.

<sup>3/</sup> Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

<sup>4/</sup> Industries are defined in footnotes to wage tables.

<sup>5/</sup> Establishments manufacturing machine-tool accessories with 8 or more workers were also included.

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This report was prepared in the Bureau's Southern Regional Office.  
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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turnover, productivity, work injuries, construction and housing.

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The Southern Region includes the following States:

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Arkansas	Oklahoma
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Georgia	Texas
Louisiana	Virginia
Maryland	West Virginia
Mississippi	