

Occupational Wage Survey

BOSTON , MASSACHUSETTS

March 1953

Bulletin No. 1116-17

UNITED STATES DEPARTMENT OF LABOR
Martin P. Durkin - Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague - Commissioner

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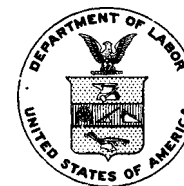
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Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,
Bureau of Labor Statistics,
Washington, D. C., June 12, 1953.

The Secretary of Labor:

I have the honor to transmit herewith a report on occupational wages and related benefits in Boston, Mass., during March 1953. Similar studies are being conducted in a number of other large labor-market areas during the fiscal year 1953. These studies have been designed to meet a variety of governmental and nongovernmental uses and provide area-wide earnings information for many occupations common to most manufacturing and nonmanufacturing industries, as well as summaries of selected supplementary wage benefits. Whenever possible, separate data have been presented for individual major industry divisions.

This report was prepared in the Bureau's regional office in Boston, Mass., by Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

Ewan Clague, Commissioner.

Hon. Martin P. Durkin,
Secretary of Labor.

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OCCUPATIONAL WAGE SURVEY - BOSTON, MASS.

Introduction

The Boston area is 1 of 20 important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during late 1952 and early 1953. In such surveys, occupations common to a variety of manufacturing and nonmanufacturing industries are studied on a community-wide basis. ^{1/} Cross-industry methods of sampling are thus utilized in compiling earnings data for the following types of occupations: (a) Office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data are provided wherever possible for individual broad industry divisions.

Earnings information for characteristic occupations in certain more narrowly defined industries is presented in series B tables. Union scales (series C tables) are presented for selected occupations in several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are believed to be indicative of prevailing pay practices.

Data are collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation allowances, paid holidays, and insurance and pension plans.

The Boston Metropolitan Area

The Boston Metropolitan area, consisting of Suffolk County and parts of Essex, Middlesex, Norfolk, and Plymouth Counties, has an estimated total population of approximately 2,500,000. About one-third of the residents of this area live within the city limits of Boston.

Nonagricultural wage and salaried employment (including government) totaled approximately 970,000 in March 1953. About 310,000 of these were in manufacturing industries. Establishments engaged in the manufacture of machinery accounted for one-fourth of the total factory employment. Shipbuilding and repairing, the manufacture and assembling of motor vehicles, aircraft engines, and

other transportation equipment employed 25,200 workers. Other important manufacturing industries included leather and leather products, with about 30,000 employees--about one-half of whom are employed by the area's large footwear industry. Food processing firms employed about 27,000 and apparel and other products made from fabrics had 24,500 workers. Approximately 22,000 workers were employed in the printing and publishing industries.

An estimated 660,000 workers were on the payrolls of Boston area nonmanufacturing establishments in March 1953. About 224,000 were employed in retail and wholesale trade activities. Approximately 125,000 persons were employed in such diverse fields as hotels, theaters, hospitals, radio and television stations, educational institutions, laundries and dry-cleaning establishments, and in other service industries. Transportation (except railroads), communication, and other public utilities furnished employment for almost 65,000 workers. Finance, insurance, and real estate industries employed 63,000 workers, one-third of whom were accounted for by the area's insurance companies.

Among the industries and establishment-size groups included within the scope of the Bureau's study, nearly three-fourths of the plant workers were employed in establishments having labor-management contracts covering wages and working conditions. Virtually all plant workers in the public-utilities group of establishments and more than three-fourths in manufacturing were employed under the provisions of union contracts. The proportion of plant workers covered by union agreements in each of the other major industry groups studied was slightly more than 50 percent.

Relatively few office workers were covered by union-agreement provisions. In manufacturing and wholesale trade, only a fourth of the office employees were working under collective-bargaining provisions while in the services group and finance, insurance, and real estate, union contracts were practically nonexistent. In the transportation, communication, and other public-utilities group, on the other hand, 3 out of every 4 office workers were covered by labor-management agreements.

Occupational Wage Structure

Gross hourly earnings (including pay for overtime and night work) of Boston manufacturing plant workers averaged \$1.67 in March 1953, 7 cents higher than reported in April 1952, ^{2/} the date

^{1/} See appendix for discussion of scope and method of survey. Differences between the scope of this survey and the last previous survey (April 1952) are indicated in the appendix table.

^{2/} Estimates prepared by the Massachusetts Department of Labor and Industries, Division of Statistics, in cooperation with the U. S. Department of Labor's Bureau of Labor Statistics.

of the Bureau's last community-wage survey in the area. ^{3/} Much of the increase can be attributed to "across-the-board" wage adjustments made during the period. In addition, merit and length-of-service increases made on an individual basis added to the wage-change pattern.

Wages of approximately 70 percent of the plant (nonoffice) workers within the scope of the study were based on time rates; various forms of incentive wage systems applied to the remainder of the workers. Formalized rate structures applied to 90 percent of the time-rated workers. Plans providing a range of rates for individual plant occupations were somewhat more prevalent than single-rate plans. Virtually all formal wage plans for office workers were of the rate-range type. About a fifth of the office workers were employed in establishments that determined salaries on an individual employee basis.

Salaries of office workers in the manufacturing industries were generally higher than those in nonmanufacturing. In 22 out of 25 office classifications permitting comparison, average weekly salaries in manufacturing establishments exceeded those in nonmanufacturing. A similar pattern was in evidence among the plant jobs studied. Averages for selected maintenance and power plant jobs were higher in manufacturing for 7 of 10 comparable occupations. In custodial, warehousing, and shipping categories manufacturing rates exceeded those in nonmanufacturing in 13 of 17 comparable occupations and equalled them in 2 others.

Almost three-fourths of the manufacturing plant workers were employed in establishments with shift-differential policies. Nearly all of these provided premium pay above day-shift rates.

^{3/} Bureau of Labor Statistics, Bulletin No. 1106, Occupational Wage Survey, Boston, Mass., April 1952.

Shift pay was generally expressed as a uniform percentage addition to day rates, 10 percent being the most common for second and third shifts. About 15 percent of the manufacturing plant workers were actually employed on late shifts in March 1953.

Scheduled workweeks of 40 hours applied to two-thirds of the plant workers; longer schedules were in effect for a fifth of the workers. Most office workers were scheduled to work less than 40 hours a week.

Paid-holiday provisions were an established part of the wage policy of firms employing virtually all office workers and nearly 95 percent of the plant workers. On an all-industry basis, more than half the office workers were provided 11 days annually; a majority of the plant workers, on the other hand, were in establishments providing 6 to 9 days. Among the industry groups studied, holiday provisions were most liberal in the finance, insurance, and real estate group--more than 85 percent of these workers were employed in firms granting 11 paid holidays a year.

Virtually all office and plant workers in the area were in establishments with formal provisions for paid vacations. The vast majority of the office workers received a 2-week vacation after a year of service while plant workers most generally received a week's vacation after a similar period of service--2 weeks were commonly granted to plant workers after a service period of two years. Vacation benefits of 3 weeks were prevalent for both office and plant workers after 15 years of service.

Insurance or pension plans for which at least a part of the cost is borne by the employer were a part of the wage policy of most of the establishments in the area. Life insurance was the most common among this type of benefit applying to almost 90 percent of the office workers and 80 percent of the plant workers.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Boston, Mass., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over					
			\$																												
Men																															
Clerks, order	346	39.0	63.50	-	-	-	-	-	4	4	23	34	16	19	20	19	29	19	35	20	24	3	53	3	9	12	-	-			
Manufacturing	148	39.0	61.00	-	-	-	-	-	4	3	8	12	4	18	12	6	20	1	10	20	8	3	12	3	4	-	-				
Nonmanufacturing	198	39.5	65.00	-	-	-	-	-	-	1	15	22	12	1	8	13	9	18	25	-	16	-	41	-	5	12	-				
Wholesale trade	177	39.5	66.00	-	-	-	-	-	-	1	15	13	10	1	3	13	9	13	25	-	16	-	41	-	5	12	-				
Clerks, payroll	111	39.0	64.00	-	-	-	2	-	-	-	1	15	7	-	10	16	4	5	10	3	5	11	7	4	2	9	-				
Manufacturing	56	39.0	67.00	-	-	-	-	-	-	-	-	2	6	-	16	-	-	9	2	4	4	5	-	2	6	-					
Nonmanufacturing	55	38.5	61.50	-	-	-	2	-	-	-	1	13	1	-	10	-	4	5	1	1	1	7	2	4	2	3	-				
Duplicating-machine operators	66	38.0	41.00	-	6	14	9	7	10	-	3	8	-	-	4	2	1	-	-	-	-	-	2	-	-	-	-				
Nonmanufacturing	65	38.0	41.00	-	6	14	9	7	10	-	2	8	-	-	4	2	1	-	-	-	-	2	-	-	-	-	-				
Office boys	650	39.0	38.50	9	125	61	156	63	120	24	44	5	7	10	1	5	-	10	-	10	-	-	-	-	-	-	-				
Manufacturing	225	39.5	41.00	2	7	25	21	15	96	11	25	5	3	10	-	-	-	5	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	425	38.5	37.00	7	118	36	135	48	24	13	19	-	4	-	1	5	-	5	-	10	-	-	-	-	-	-	-				
Public utilities *	43	38.5	37.00	-	7	1	3	26	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	80	39.5	45.50	-	-	5	23	7	9	7	9	-	-	-	5	-	5	-	10	-	-	-	-	-	-	-	-				
Finance **	172	37.0	36.00	7	24	16	94	9	6	6	5	-	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators	281	39.0	60.50	-	-	-	2	8	8	3	19	15	23	13	29	7	26	26	20	12	17	2	16	16	4	5	-				
Manufacturing	65	39.0	58.00	-	-	-	-	6	1	-	1	3	7	1	11	5	1	7	11	9	-	2	-	-	-	-	-				
Nonmanufacturing	216	39.0	61.50	-	-	-	2	2	7	3	18	12	16	12	18	2	35	19	9	3	17	-	16	16	4	5	-				
Wholesale trade	95	39.5	69.00	-	-	-	-	-	-	-	-	-	-	5	10	-	15	16	5	3	11	-	14	7	4	5	-				
Finance **	72	38.0	50.50	-	-	-	2	2	7	3	18	12	6	5	5	-	2	3	-	-	6	-	-	-	-	-	-				
Women																															
Billers, machine (billing machine)	515	38.5	45.00	-	22	13	27	53	143	42	88	33	9	9	15	21	-	4	-	35	1	-	-	-	-	-	-				
Manufacturing	231	39.0	47.50	-	-	-	11	5	70	15	51	13	8	9	15	10	-	4	-	20	-	-	-	-	-	-	-				
Nonmanufacturing	284	38.5	43.00	-	22	13	16	48	73	27	37	20	1	-	-	11	-	-	-	15	1	-	-	-	-	-	-				
Wholesale trade	117	39.0	47.00	-	-	1	-	7	41	13	21	14	-	-	-	5	-	-	-	15	-	-	-	-	-	-	-				
Retail trade	84	38.0	37.00	-	22	2	16	22	11	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Billers, machine (bookkeeping machine)	299	38.5	45.00	-	9	12	21	19	101	20	27	17	27	7	4	3	2	-	18	12	-	-	-	-	-	-	-				
Nonmanufacturing	257	38.0	44.50	-	9	12	21	19	90	11	19	14	26	7	4	3	2	-	18	2	-	-	-	-	-	-	-				
Retail trade	103	38.0	39.50	-	9	11	21	17	17	5	16	-	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-				
Bookkeeping-machine operators, class A	226	39.0	52.00	-	-	-	-	-	1	10	38	49	44	14	32	-	14	7	9	3	5	-	-	-	-	-	-				
Manufacturing	114	39.0	53.50	-	-	-	-	-	1	3	11	13	28	7	24	-	14	4	6	3	-	-	-	-	-	-	-				
Nonmanufacturing	112	39.0	50.50	-	-	-	-	-	-	7	27	36	16	7	8	-	3	3	-	5	-	-	-	-	-	-	-				
Bookkeeping-machine operators, class B	1,532	38.5	45.50	-	19	30	174	103	231	227	259	128	112	58	79	57	27	-	1	-	12	6	7	2	-	-	-				
Manufacturing	369	38.5	50.50	-	-	1	3	4	29	38	53	39	53	31	58	45	15	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	1,163	38.5	44.00	-	19	29	171	99	202	189	206	89	59	27	21	12	12	-	1	-	12	6	7	2	-	-	-				
Wholesale trade	248	39.5	50.50	-	-	-	5	14	-	33	80	27	26	9	11	7	8	-	1	-	12	6	7	2	-	-	-				
Retail trade	264	38.0	41.50	-	9	4	65	22	45	34	48	26	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	603	38.0	42.00	-	10	25	101	58	147	110	74	26	23	12	9	4	4	-	-	-	-	-	-	-	-	-	-				
Calculating-machine operators (Comptometer type)	1,537	38.5	47.50	4	26	34	51	81	298	169	212	126	178	66	131	34	24	25	40	8	12	6	6	4	2	-	-				
Manufacturing	445	39.0	50.50	-	-	-	16	6	47	39	65	28	80	16	104	18	1	3	10	3	2	6	1	-	-	-	-				
Nonmanufacturing	1,092	38.5	46.50	4	26	34	35	75	251	130	147	98	98	50	27	16	23	22	30	5	10	-	5	4	2	-	-				
Wholesale trade	256	39.0	53.00	-	-	-	-	5	39	43	34	15	10	17	11	12	14	2	30	3	10	-	5	4	2	-	-				
Retail trade	571	38.5	43.50	4	26	32	24	38	128	65	92	62	74	12	7	1	2	4	-	-	-	-	-	-	-	-	-				
Finance **	119	38.0	43.50	-	-	2	9	21	25	19	15	13	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-				
Calculating-machine operators (other than Comptometer type)	193	37.5	44.00	-	2	1	34	24	29	16	50	11	8	9	4	-	1	-	2	-	2	-	-	-	-	-	-				
Manufacturing	70	38.0	47.50	-	-	-	-	5	-	2	41	8	6	3	4	-	-	1	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	123	37.5	42.00	-	2	1	34	19	29	14	9	3	2	6	6	-	1	-	1	-	2	-	-	-	-	-	-				

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations-Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Boston, Mass., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over					
Women - Continued																															
Clerks, file, class A	373	38.0	47.50	-	-	2	36	24	76	46	49	39	15	11	17	22	5	6	3	9	-	10	3	-	-	-	-	-			
Manufacturing	67	39.5	51.00	-	-	-	3	4	3	8	11	10	5	2	5	6	2	1	2	2	-	-	3	-	-	-	-				
Nonmanufacturing	306	37.5	46.50	-	-	2	33	20	73	38	38	29	10	9	12	16	3	5	1	7	-	10	-	-	-	-	-				
Finance **	178	37.5	46.00	-	-	1	22	12	27	31	31	23	1	7	6	9	1	-	-	7	-	-	-	-	-	-	-				
Services	66	37.5	43.50	-	-	-	2	4	39	6	3	2	2	2	2	4	1	-	1	-	-	-	-	-	-	-	-				
Clerks, file, class B	2,048	38.5	38.00	54	118	445	538	301	264	104	50	15	61	73	14	3	1	7	-	-	-	-	-	-	-	-	-				
Manufacturing	395	39.5	43.50	-	1	29	90	19	71	28	28	13	35	61	13	3	-	4	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	1,653	38.0	37.00	54	117	416	448	282	193	76	22	2	26	12	1	-	1	3	-	-	-	-	-	-	-	-	-				
Public utilities *	46	39.0	41.50	-	-	2	9	13	10	7	-	-	-	2	1	-	1	1	-	-	-	-	-	-	-	-	-				
Wholesale trade	158	39.5	40.50	-	10	1	44	17	40	27	-	2	8	7	-	-	-	2	-	-	-	-	-	-	-	-	-				
Retail trade	106	38.5	35.00	2	17	45	21	7	11	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	1,231	38.0	36.50	52	89	355	295	234	130	40	17	-	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services	112	37.5	36.50	-	1	13	79	11	2	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, order	716	39.0	46.50	7	7	30	60	48	83	109	67	61	94	21	56	22	23	4	16	-	8	-	-	-	-	-	-				
Manufacturing	294	39.0	48.50	-	-	-	14	7	25	74	17	21	35	21	47	22	4	4	3	-	-	-	-	-	-	-	-				
Nonmanufacturing	422	39.0	44.50	7	7	30	46	41	58	35	50	40	59	-	9	-	19	-	13	-	8	-	-	-	-	-	-				
Wholesale trade	235	39.5	50.00	-	-	-	9	-	21	26	31	40	59	-	9	-	19	-	13	-	8	-	-	-	-	-	-				
Retail trade	130	38.0	37.50	7	7	22	21	24	25	9	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, payroll	1,585	39.0	51.50	-	28	9	48	47	129	126	198	122	197	90	228	125	97	27	28	27	9	14	14	7	5	10	-				
Manufacturing	1,005	39.5	51.00	-	28	7	16	28	86	64	96	78	152	55	179	102	57	8	11	20	8	3	5	1	1	-	-				
Nonmanufacturing	580	38.5	52.00	-	-	2	32	19	43	62	102	44	45	35	49	23	40	19	17	7	11	9	6	6	4	10	-				
Public utilities *	130	38.0	54.00	-	-	-	7	4	-	14	11	6	8	15	15	8	16	11	9	-	5	1	-	-	4	10	-				
Wholesale trade	118	39.0	60.50	-	-	-	-	-	1	17	24	13	2	2	9	7	-	5	-	6	-	6	6	6	4	10	-				
Retail trade	153	38.0	46.00	-	-	2	25	8	14	15	28	17	13	2	12	-	17	-	-	-	-	-	-	-	-	-	-				
Finance **	90	37.5	49.50	-	-	-	-	2	6	9	28	4	19	9	1	4	1	5	1	-	-	-	-	-	-	-	-				
Services	89	39.0	50.00	-	-	-	-	5	22	7	11	4	3	7	12	4	6	2	3	-	1	-	2	-	-	-	-				
Duplicating-machine operators	190	39.0	44.50	-	-	10	31	30	13	20	18	12	25	20	2	-	-	7	1	1	-	-	-	-	-	-	-				
Manufacturing	106	39.5	48.50	-	-	-	6	11	8	12	10	10	21	17	2	-	-	7	1	1	-	-	-	-	-	-	-				
Nonmanufacturing	84	38.0	40.00	-	-	10	25	19	5	8	8	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	52	38.0	38.50	-	-	6	19	13	2	7	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Key-punch operators	1,077	38.5	45.50	-	7	24	70	123	148	186	145	87	102	95	34	8	18	16	-	5	1	2	6	-	-	-	-				
Manufacturing	327	39.0	47.50	-	6	-	13	8	45	30	36	32	36	52	20	-	4	4	-	-	1	-	-	-	-	-	-				
Nonmanufacturing	750	38.0	45.00	-	1	24	57	115	103	136	89	55	66	43	14	8	14	12	-	5	-	2	6	-	-	-	-				
Public utilities *	88	39.0	46.50	-	-	-	-	27	1	11	7	3	27	5	1	3	2	1	-	-	-	-	-	-	-	-	-				
Wholesale trade	139	39.5	51.50	-	-	-	-	-	16	29	21	16	7	5	5	4	12	11	-	5	-	2	6	-	-	-	-				
Finance **	464	37.5	43.00	-	-	17	52	78	81	96	57	32	21	29	-	1	-	-	-	-	-	-	-	-	-	-	-				
Office girls	541	38.0	37.50	17	74	42	171	111	55	30	7	1	8	24	1	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	107	39.0	42.00	-	9	5	19	25	7	7	3	1	8	23	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	434	38.0	36.50	17	65	37	152	86	48	23	4	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	253	37.5	37.00	1	19	19	116	44	29	22	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services	50	39.0	32.50	16	13	4	13	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries	4,199	38.0	58.00	-	1	-	16	33	267	126	293	361	474	273	367	287	381	264	316	131	158	94	129	103	29	96	-				
Manufacturing	1,217	39.0	63.50	-	-	-	-	6	9	8	40	38	82	71	134	83	120	143	153	76	68	38	35	56	14	43	-				
Nonmanufacturing	2,982	37.5	56.60	-	1	-	16	27	258	118	253	323	392	202	233	204	261	121	163	55	90	56	94	47	15	53	-				
Public utilities *	222	38.5	68.50	-	-	-	-	-	-	9	10	8	-	6	10	12	18	21	18	10	8	34	27	3	5	23	-				
Wholesale trade	580	38.5	59.00	-	-	-	-	-	19	18	24	32	151	29	56	51	39	19	40	11	14	1	17	29	9	21	-				
Retail trade	307	38.0	53.50	-	1	-	2	4	17	19	49	25	48	14	30	6	24	28	12	5	10	2	4	4	1	3	-				
Finance **	1,091	38.0	56.00	-	-	-	14	6	41	54	92	142	74	96	109	73	168	35	67	26	50	12	24	7	1	-	-				
Services	782	36.5	51.00	-	-	-	-	17	181	18	78	116	119	57	28	62	12	18	26	3	8	7	22	4	-	6	-				

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations-Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Boston, Mass., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over	
Women - Continued																											
Stenographers, general	3,599	38.5	49.50	-	-	26	151	185	418	406	569	364	353	154	251	331	112	79	28	38	72	23	25	-	10	4	-
Manufacturing	1,564	39.0	51.50	-	-	11	11	8	97	161	230	190	182	96	183	279	54	24	6	8	27	3	5	-	-	-	-
Nonmanufacturing	2,035	38.0	48.00	-	26	140	177	321	245	339	174	171	58	68	52	30	45	55	22	30	45	20	20	-	10	4	-
Public utilities *	199	38.0	52.00	-	-	6	10	22	10	16	22	36	8	9	8	18	16	3	10	5	-	-	-	-	-	-	-
Wholesale trade	569	39.0	54.50	-	10	11	3	41	61	107	58	35	17	11	30	23	30	18	20	40	20	20	-	10	4	-	-
Retail trade	212	38.0	43.50	-	4	32	14	24	40	57	10	26	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Finance **	825	37.5	44.50	-	12	89	122	149	123	106	75	53	28	38	9	15	6	-	-	-	-	-	-	-	-	-	-
Services	230	38.5	44.50	-	-	2	28	85	11	53	9	21	2	9	5	1	3	1	-	-	-	-	-	-	-	-	-
Stenographers, technical	349	38.0	50.00	-	-	-	-	5	23	37	108	24	40	43	6	28	20	6	9	-	-	-	-	-	-	-	-
Manufacturing	105	39.0	53.50	-	-	-	-	-	7	14	12	11	26	2	11	16	-	6	-	-	-	-	-	-	-	-	-
Nonmanufacturing	244	37.5	48.00	-	-	-	5	23	30	94	12	29	17	4	17	4	6	3	-	-	-	-	-	-	-	-	-
Finance **	172	37.5	46.50	-	-	-	3	19	16	92	8	18	6	1	6	3	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	774	39.5	48.50	-	1	21	39	31	101	105	63	102	89	64	30	44	33	7	7	7	26	-	3	1	-	-	-
Manufacturing	177	39.5	56.00	-	-	-	1	8	10	3	19	28	27	12	24	11	4	1	3	26	-	-	-	-	-	-	-
Nonmanufacturing	597	39.5	46.50	-	1	21	39	30	93	95	60	83	61	37	18	20	22	3	6	4	-	3	1	-	-	-	-
Public utilities *	62	39.5	50.00	-	-	1	4	8	17	-	5	3	1	4	8	2	10	-	1	2	-	-	-	-	-	-	-
Wholesale trade	59	39.0	53.00	-	-	-	9	1	1	14	5	3	1	-	5	7	2	5	2	-	-	3	1	-	-	-	-
Retail trade	105	38.5	47.00	-	1	3	10	4	12	3	9	25	23	2	-	9	3	1	-	-	-	-	-	-	-	-	-
Finance **	188	38.0	47.50	-	-	17	7	9	30	16	42	26	25	10	4	2	-	-	-	-	-	-	-	-	-	-	-
Services	183	41.0	42.00	-	-	18	2	15	63	44	21	11	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	815	39.0	46.00	-	-	-	71	30	183	87	170	71	74	28	30	25	23	2	11	5	-	5	-	-	-	-	-
Manufacturing	373	39.5	47.50	-	-	-	7	75	29	99	47	47	20	23	7	15	-	4	-	-	-	-	-	-	-	-	-
Nonmanufacturing	442	38.5	45.00	-	-	64	30	108	58	71	24	27	8	7	18	8	2	7	5	-	5	-	-	-	-	-	-
Wholesale trade	175	39.0	48.50	-	-	18	10	33	24	5	24	8	8	7	16	5	-	7	5	-	5	-	-	-	-	-	-
Retail trade	120	38.0	42.00	-	-	24	20	20	2	46	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	50	37.5	42.00	-	-	17	-	20	3	2	-	7	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Services	73	37.5	44.00	-	-	-	-	25	29	13	-	4	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators	401	38.5	52.50	-	-	1	7	25	35	26	46	40	45	20	37	39	26	8	8	17	10	-	9	-	2	-	-
Manufacturing	97	39.5	56.00	-	-	-	-	6	-	2	1	1	10	3	25	27	11	8	2	-	1	-	-	-	-	-	-
Nonmanufacturing	304	38.0	51.00	-	-	1	7	19	35	24	45	39	35	17	12	12	15	-	6	17	9	-	9	-	2	-	-
Public utilities *	34	38.5	54.00	-	-	-	-	10	-	-	3	2	3	5	1	2	-	4	4	-	-	-	-	-	-	-	-
Finance **	211	37.5	49.50	-	-	-	7	16	22	16	44	33	22	9	5	4	11	-	2	13	7	-	-	-	-	-	-
Transcribing-machine operators, general	1,015	38.5	46.00	-	-	9	44	112	171	155	173	107	85	45	36	25	4	15	25	5	2	-	2	-	-	-	-
Manufacturing	239	39.5	47.50	-	-	-	2	1	76	12	48	31	22	7	10	14	-	-	16	-	-	-	-	-	-	-	-
Nonmanufacturing	776	38.0	46.00	-	-	9	42	111	95	143	125	76	63	38	26	11	4	15	9	5	2	-	2	-	-	-	-
Wholesale trade	113	38.5	51.00	-	-	-	8	-	9	5	38	10	3	10	4	3	4	5	5	5	2	-	2	-	-	-	-
Finance **	551	38.0	44.00	-	-	9	29	95	82	128	78	45	50	18	7	-	-	10	-	-	-	-	-	-	-	-	-
Typists, class A	1,279	38.5	47.00	-	-	6	65	163	237	146	178	53	109	81	142	25	26	25	6	-	6	3	4	2	2	-	-
Manufacturing	401	39.5	50.50	-	-	-	8	15	45	48	30	14	53	52	120	4	6	3	3	-	-	-	-	-	-	-	-
Nonmanufacturing	878	38.0	45.00	-	-	6	57	148	192	98	148	39	56	29	22	21	20	22	3	-	6	3	4	2	2	-	-
Wholesale trade	57	39.0	62.00	-	-	-	1	1	3	2	2	2	1	2	11	7	5	3	-	6	3	4	2	2	-	-	
Finance **	547	38.0	42.50	-	-	6	56	86	154	55	126	12	27	12	10	2	-	1	-	-	-	-	-	-	-	-	
Services	151	38.0	49.00	-	-	-	-	1	26	29	11	24	16	14	6	4	9	11	-	-	-	-	-	-	-	-	
Typists, class B	3,766	38.0	41.50	6	72	259	782	681	677	375	347	109	131	89	132	21	40	19	12	13	1	-	-	-	-	-	-
Manufacturing	1,012	39.0	45.50	-	1	24	47	94	185	163	199	74	55	55	104	5	-	-	-	6	-	-	-	-	-	-	-
Nonmanufacturing	2,754	38.0	40.00	6	71	235	735	587	492	212	148	35	76	34	28	16	40	19	12	7	1	-	-	-	-	-	-
Wholesale trade	384	39.0	44.00	-	-	11	47	7	132	83	46	9	7	-	6	7	10	11	7	1	-	-	-	-	-	-	-
Retail trade	213	38.0	38.00	2	31	29	44	22	29	30	24	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	1,412	38.0	39.00	4	32	146	393	401	255	78	38	15	26	12	4	1	6	-	1	-	-	-	-	-	-	-	-
Services	477	36.5	37.00	-	8	49	250	93	54	4	7	3	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Boston, Mass., by industry division, March 1953)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$35.00 and under 40.00	40.00-45.00	45.00-50.00	50.00-55.00	55.00-60.00	60.00-65.00	65.00-70.00	70.00-75.00	75.00-80.00	80.00-85.00	85.00-90.00	90.00-95.00	95.00-100.00	100.00-105.00	105.00-110.00	110.00-115.00	115.00-120.00	120.00-125.00	125.00-130.00	130.00-135.00	135.00-140.00	140.00-145.00	145.00 and over			
Men																													
Draftsmen, chief	79	40.0	114.50	-	-	-	-	-	-	-	-	-	-	2	6	-	2	16	8	17	9	-	-	3	3	11	2		
Manufacturing	75	40.0	113.50	-	-	-	-	-	-	-	-	-	-	2	6	-	2	15	7	17	8	-	-	3	3	11	1		
Draftsmen	1,903	40.0	83.00	-	-	-	5	23	83	202	215	277	413	226	167	54	19	66	33	72	29	19	-	-	-	-	-		
Manufacturing	1,317	40.0	85.00	-	-	-	4	18	44	133	109	199	312	87	130	52	15	65	30	72	28	19	-	-	-	-	-		
Nonmanufacturing	586	40.0	79.00	-	-	-	1	5	39	69	106	78	101	139	37	2	4	1	3	-	1	-	-	-	-	-	-		
Draftsmen, junior	804	40.0	61.50	-	5	69	125	145	182	28	206	26	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	675	40.0	62.50	-	3	53	93	91	169	21	206	23	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	129	39.5	56.00	-	2	16	32	54	13	7	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tracers	83	40.0	47.50	4	33	21	14	4	1	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	66	40.0	48.00	-	26	18	14	3	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women																													
Nurses, industrial (registered)	278	39.0	62.00	-	7	12	39	41	74	59	23	15	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	185	39.0	62.50	-	6	3	18	27	65	43	14	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	93	39.0	61.50	-	1	9	21	14	9	16	9	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Boston, Mass., by industry division, March 1953)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			under \$1.15	\$1.15 and under 1.20	1.20-1.25	1.25-1.30	1.30-1.35	1.35-1.40	1.40-1.45	1.45-1.50	1.50-1.55	1.55-1.60	1.60-1.65	1.65-1.70	1.70-1.75	1.75-1.80	1.80-1.85	1.85-1.90	1.90-1.95	1.95-2.00	2.00-2.05	2.05-2.10	2.10-2.15	2.15-2.20	2.20-2.25	2.25-2.30	2.30-2.35	2.35-2.40	2.40 and over
Carpenters, maintenance																													
.....	726	1.90	-	-	3	-	10	6	3	7	21	31	12	56	88	59	52	27	40	59	121	11	21	6	4	6	44	-	39
Manufacturing	484	1.85	-	-	-	-	6	-	3	8	18	8	48	71	51	49	8	17	22	119	6	20	4	-	-	-	-	6	
Nonmanufacturing	242	1.98	-	-	3	-	10	-	3	4	13	13	4	8	17	8	3	19	23	17	2	5	1	2	4	6	44	-	33
Retail trade	150	2.11	-	-	-	-	-	-	2	2	8	5	-	7	10	7	-	8	6	9	2	3	-	-	4	6	43	-	28
Electricians, maintenance																													
.....	1,070	2.01	-	-	10	1	-	1	-	15	20	9	9	12	40	57	43	72	83	121	90	298	32	18	21	64	-	12	42
Manufacturing	821	2.02	-	-	-	-	-	-	-	3	10	7	8	10	33	42	29	61	61	103	81	275	8	4	21	28	-	6	34
Nonmanufacturing	246	1.96	-	-	10	1	-	1	-	12	10	2	1	2	7	15	14	11	22	18	9	23	24	14	-	36	-	6	8
Retail trade	50	1.77	-	-	-	1	-	1	-	8	10	-	1	-	3	8	4	2	2	1	2	-	-	-	-	-	-	4	3
Engineers, stationary																													
.....	474	1.92	10	-	-	3	-	9	4	4	-	6	44	14	22	20	42	39	60	14	27	20	30	5	30	41	6	14	10
Manufacturing	260	2.00	7	-	-	-	-	-	-	-	-	28	-	11	6	3	31	46	2	16	14	25	3	3	37	5	14	9	
Nonmanufacturing	214	1.83	3	-	-	3	-	9	4	4	-	6	16	14	11	14	39	8	14	12	11	6	5	2	27	4	1	1	
Retail trade	72	1.81	3	-	-	-	-	-	-	-	-	-	-	6	1	13	25	7	3	9	1	-	2	-	2	-	-	-	
Services	61	1.63	-	-	-	3	-	9	4	4	-	-	16	8	-	-	9	-	-	2	-	4	2	-	-	-	-	-	

See footnote at end of table.

Occupational Wage Survey, Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations-Continued*(Average hourly earnings $\frac{1}{2}$ for men in selected occupations studied on an area basis in Boston, Mass., by industry division, March 1953)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$1.15	\$1.15 and under 1.20	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.40 and over
Firemen, stationary boiler	705	1.66	48	17	24	15	16	3	21	22	53	48	38	29	43	26	97	45	44	57	34	-	20	-	5	-	-	-	-	-
Manufacturing	377	1.70	6	7	-	6	6	2	12	7	49	45	23	19	21	22	54	7	33	11	34	-	8	-	5	-	-	-	-	-
Nonmanufacturing	328	1.62	42	10	24	9	10	1	9	15	4	3	15	10	22	4	43	38	11	46	-	12	-	-	-	-	-	-	-	-
Public utilities *	143	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	38	4	44	-	-	-	-	-	-	-	-	-	
Services	83	1.31	13	-	24	8	10	-	-	14	4	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	1,494	1.56	58	12	48	36	62	89	117	43	197	123	143	90	156	252	61	5	1	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	1,099	1.57	40	12	47	22	41	44	75	34	133	86	93	87	85	246	34	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	395	1.53	18	-	1	14	21	45	42	9	44	37	50	3	71	6	27	5	1	1	-	-	-	-	-	-	-	-	-	-
Public utilities *	199	1.57	-	-	-	1	6	25	26	4	32	21	32	-	33	4	15	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	59	1.60	-	-	-	6	1	8	2	-	10	7	-	2	2	2	12	5	1	1	-	-	-	-	-	-	-	-	-	-
Retail trade	91	1.46	10	-	1	5	10	9	12	5	1	1	-	1	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance	867	1.95	-	-	-	-	-	-	-	-	12	35	24	41	29	66	97	89	63	112	87	59	37	7	11	36	6	-	56	
Manufacturing	803	1.95	-	-	-	-	-	-	-	-	11	35	23	40	25	56	96	83	59	102	74	54	32	4	11	36	6	-	56	
Nonmanufacturing	64	1.93	-	-	-	-	-	-	-	-	-	-	1	4	10	1	6	4	10	13	5	5	3	-	-	-	-	-	-	-
Public utilities *	42	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	6	2	10	9	5	5	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	785	1.82	-	-	-	-	-	-	14	25	39	47	34	100	20	132	126	26	43	69	4	26	5	-	17	11	29	-	18	
Manufacturing	143	1.89	-	-	-	-	-	-	1	-	-	7	14	4	-	12	4	13	41	12	-	24	3	-	2	6	-	-	-	
Nonmanufacturing	642	1.80	-	-	-	-	-	-	13	25	39	40	20	96	20	120	122	13	2	57	4	2	2	-	15	5	29	-	18	
Public utilities *	329	1.77	-	-	-	-	-	-	-	20	26	-	8	59	5	60	90	10	2	46	3	-	-	-	-	-	-	-	-	
Wholesale trade	110	2.07	-	-	-	-	-	-	12	-	6	1	5	-	1	4	-	-	-	9	1	2	2	-	15	5	29	-	18	
Retail trade	191	1.71	-	-	-	-	-	-	1	1	3	39	3	37	14	60	28	3	-	2	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance	1,437	1.86	-	-	12	2	7	4	42	42	65	132	78	130	77	110	69	121	114	267	33	-	26	20	43	14	21	-	8	
Manufacturing	1,145	1.84	-	-	-	-	-	7	4	42	41	65	121	65	96	60	76	66	96	81	258	19	-	4	-	15	12	17	-	
Nonmanufacturing	292	1.93	-	-	12	2	-	-	-	-	1	-	11	13	34	17	34	3	25	33	9	14	-	22	20	28	2	4	8	
Public utilities *	125	1.98	-	-	-	-	-	-	-	-	-	-	6	-	4	24	2	21	29	9	10	-	3	2	11	-	4	-		
Wholesale trade	62	2.22	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	4	-	19	12	15	2	-	8		
Retail trade	82	1.78	-	-	-	-	-	-	-	-	1	-	11	7	34	11	1	1	4	4	-	-	-	-	6	2	-	-		
Millwrights	421	1.88	-	-	-	-	-	-	1	2	7	54	12	9	5	20	52	8	48	155	13	4	5	8	-	18	-	-	-	
Manufacturing	416	1.87	-	-	-	-	-	-	1	2	7	54	12	9	5	20	52	8	48	155	13	4	5	3	-	18	-	-	-	
Oilers	292	1.53	14	10	25	-	2	4	35	18	56	25	16	24	17	3	43	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	244	1.50	14	6	25	-	2	3	35	18	56	25	16	6	17	3	18	-	-	-	-	-	-	-	-	-	-	-	-	
Painters, maintenance	480	1.66	25	-	20	6	30	6	16	5	14	53	30	16	56	25	70	12	26	42	9	4	2	7	1	-	1	-	4	
Manufacturing	212	1.80	-	-	-	-	-	6	2	3	2	7	18	1	45	14	44	6	7	39	3	4	2	5	-	-	-	-	4	
Nonmanufacturing	268	1.55	25	-	20	6	30	-	14	2	12	46	12	15	11	11	26	6	19	3	6	-	-	2	1	-	1	-	-	
Public utilities *	45	1.71	-	-	-	-	-	-	5	-	5	-	3	6	7	5	4	-	6	3	1	-	-	-	-	-	-	-	-	
Retail trade	57	1.71	8	-	2	-	-	-	-	-	1	-	5	1	3	17	6	11	-	3	-	-	-	-	-	-	-	-	-	
Finance **	88	1.56	-	-	8	-	4	-	1	-	7	45	6	4	2	2	5	-	2	-	-	-	-	-	1	-	1	-	-	
Services	73	1.29	17	-	12	4	26	-	8	2	-	-	2	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	
Pipefitters, maintenance	567	1.95	-	-	-	-	-	-	-	4	7	26	9	18	38	45	56	65	90	36	117	5	18	5	14	-	-	14		
Manufacturing	497	1.95	-	-	-	-	-	-	-	4	7	20	9	16	34	45	36	65	74	34	113	3	18	5	-	-	14	-	14	
Nonmanufacturing	70	1.97	-	-	-	-	-	-	-	-	-	6	-	2	4	-	20	-	16	2	4	2	-	-	-	14	-	-	-	
Plumbers, maintenance	65	1.79	-	-	6	1	-	1	-	1	1	4	7	-	1	4	5	22	-	3	1	2	4	-	-	-	-	-	2	
Sheet-metal workers, maintenance	137	1.93	-	-	-	-	-	-	-	-	-	-	3	3	6	6	15	9	17	39	14	21	-	-	4	-	-	-	-	
Manufacturing	125	1.95	-	-	-	-	-	-	-	-	-	-	3	1	2	5	15	4	17	39	14	21	-	-	4	-	-	-	-	
Tool-and-die makers	1,112	2.12	-	-	-	-	-	-	-	-	-	-	-	-	13	15	33	39	102	47	53	139	73	199	28	343	26	2	-	
Manufacturing	1,112	2.12	-	-	-	-	-	-	-	-	-	-	-	-	13	15	33	39	102	47	53	139	73	199	28	343	26	2	-	

$\frac{1}{2}$ Excludes premium pay for overtime and night work.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Boston, Mass., by industry division, March 1953)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.80	\$0.80	\$0.85	\$0.90	\$0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	2.00	2.10	2.20	2.20 and over
Crane operators, electric bridge (under 20 tons)	206	1.79	-	-	-	-	-	-	-	-	-	-	-	-	6	-	6	-	15	16	4	40	4	43	2	-	3	66	-	1
Manufacturing	206	1.79	-	-	-	-	-	-	-	-	-	-	-	6	-	6	-	15	16	4	40	4	43	2	-	3	66	-	1	
Guards	960	1.48	-	-	-	-	11	17	16	35	28	61	17	23	143	55	40	60	95	113	175	36	15	20	-	-	-	-	-	-
Manufacturing	633	1.55	-	-	-	-	6	5	3	15	12	4	5	8	106	10	19	44	73	102	150	36	15	20	-	-	-	-	-	
Nonmanufacturing	327	1.35	-	-	-	-	5	12	13	20	16	57	12	15	37	45	21	16	22	11	25	-	-	-	-	-	-	-	-	
Finance **	244	1.34	-	-	-	-	4	12	12	12	16	54	12	10	7	17	21	13	22	11	21	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men)	4,529	1.22	54	102	81	148	174	267	562	732	228	292	261	258	275	262	208	291	84	54	111	68	10	2	-	-	5	-	-	
Manufacturing	2,161	1.31	-	-	20	60	17	147	107	178	103	191	135	210	193	226	158	209	-	46	87	64	10	-	-	-	-	-	-	
Nonmanufacturing	2,368	1.14	54	102	61	88	157	120	455	594	125	101	126	48	82	36	50	82	84	8	24	4	-	2	-	-	5	-	-	
Public utilities *	373	1.32	-	-	-	22	10	-	56	6	37	7	21	26	41	14	22	58	26	8	19	-	-	-	-	-	-	-	-	
Wholesale trade	165	1.25	-	-	-	-	16	21	10	24	21	8	14	-	6	5	12	14	-	5	2	-	2	-	-	-	-	-	-	
Retail trade	616	1.10	2	39	34	34	66	49	47	182	45	11	22	6	18	-	7	-	52	-	-	2	-	-	-	-	-	-	-	
Finance **	919	1.14	-	-	2	-	1	33	320	340	20	69	67	14	13	17	7	10	6	-	-	-	-	-	-	-	-	-	-	
Services	295	.91	52	63	25	32	64	17	22	2	2	2	2	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women)	1,747	1.06	89	37	71	115	25	323	497	394	24	21	50	5	71	20	3	-	-	-	2	-	-	-	-	-	-	-	-	
Manufacturing	327	1.17	-	1	25	9	6	31	22	83	16	18	46	1	56	8	3	-	-	-	2	-	-	-	-	-	-	-	-	
Nonmanufacturing	1,420	1.03	89	36	46	106	19	292	475	311	8	3	4	15	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	158	.85	45	36	42	23	1	4	1	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	1,004	1.07	4	-	-	43	1	175	474	308	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling 3/	4,838	1.42	32	62	89	100	47	204	120	136	256	219	237	233	308	313	270	577	319	94	675	52	86	68	240	30	43	28	-	
Manufacturing	3,149	1.42	3	39	18	58	46	163	107	106	170	158	91	166	168	231	212	263	167	32	588	35	84	48	191	5	-	-	-	
Nonmanufacturing	1,689	1.42	29	23	71	42	1	41	13	30	86	61	146	67	140	82	58	314	152	62	87	17	2	20	49	25	43	28	-	
Wholesale trade	573	1.47	5	-	9	-	-	15	7	19	46	37	31	49	88	42	43	16	-	25	12	2	20	15	25	39	28	-	-	
Retail trade	774	1.35	20	15	50	21	1	21	6	8	40	24	115	17	52	40	15	73	149	61	46	-	-	-	-	-	-	-	-	
Order fillers	2,441	1.41	-	27	42	42	25	205	166	53	148	29	51	59	26	341	142	273	120	59	370	135	31	30	47	10	7	3	-	
Manufacturing	913	1.54	-	-	-	-	-	57	22	3	14	12	5	9	13	43	95	169	106	46	235	11	25	17	11	10	7	3	-	
Nonmanufacturing	1,528	1.33	-	27	42	42	25	148	144	50	134	17	46	50	13	298	47	104	14	13	135	124	6	13	36	-	-	-	-	
Wholesale trade	1,125	1.30	-	-	15	24	25	114	136	43	134	17	35	20	13	298	40	88	-	13	35	21	6	12	36	-	-	-	-	
Retail trade	401	1.41	-	27	27	18	-	34	8	7	-	-	-	10	30	-	6	16	14	-	100	103	-	1	-	-	-	-	-	
Packers, class A (men)	457	1.52	-	-	-	-	1	6	5	10	8	16	14	61	15	15	47	80	7	39	25	8	51	-	31	15	3	-	-	
Manufacturing	297	1.56	-	-	-	-	-	-	-	1	1	15	9	49	11	15	40	34	4	3	18	-	50	-	29	15	3	-	-	
Nonmanufacturing	160	1.46	-	-	-	-	1	6	5	9	7	1	5	12	4	-	7	46	3	36	7	8	1	-	2	-	-	-	-	
Wholesale trade	101	1.51	-	-	-	-	1	1	-	-	-	1	12	4	-	7	44	3	9	7	8	1	-	2	-	-	-	-	-	
Retail trade	59	1.37	-	-	-	-	5	5	9	7	-	4	-	-	-	-	2	-	-	27	-	-	-	-	-	-	-	-	-	
Packers, class B (men)	1,864	1.26	9	9	109	55	8	195	143	212	72	141	158	42	79	175	114	102	14	17	155	2	6	18	9	3	-	-	17	
Manufacturing	1,169	1.35	-	-	35	14	-	89	109	64	57	128	12	42	59	147	90	96	14	3	155	2	6	18	9	3	-	-	17	
Nonmanufacturing	695	1.13	9	9	74	41	8	106	34	148	15	13	146	-	20	28	24	6	-	14	-	-	-	-	-	-	-	-	-	
Wholesale trade	425	1.18	-	-	-	-	5	74	8	131	2	10	138	-	16	26	15	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	270	1.04	9	9	74	41	3	32	26	17	13	3	8	-	4	2	9	6	-	14	-	-	-	-	-	-	-	-	-	
Packers, class B (women)	1,311	1.06	13	43	305	87	123	145	252	74	7	46	21	21	-	36	40	56	16	-	-	-	-	-	-	-	-	-	-	
Manufacturing	1,142	1.06	13	41	287	70	103	118	218	56	-	42	20	-	-	36	40	56	16	-	-	-	-	-	13	13	-	-	-	
Nonmanufacturing	169	1.06	-	2	18	17	20	27	34	18	7	4	1	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	124	1.08	-	-	12	7	20	23	15	18	5	2	1	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks	843	1.42	12	11	36	7	24	6	10	33	50	44	54	70	51	8	105	64	37	35	19	25	27	59	4	30	4	2	16	
Manufacturing	357	1.55	-	-	-	-	7	7	-	6	13	4	13	9	21	40	5	47	43	27	24	18	3	6	24	3	30	-	14	
Nonmanufacturing	486	1.33	12	11	36	7	17	6	4	20	46	31	45	49	11	3	58	21	10	11	1	22	21	35	1	-	4	2	2	
Wholesale trade	193	1.41	-	-	-	-	-	-	-	10	40	2	20	14	9	1	44	10	5	7	-	20	5	-	-	-	2	2	2	
Retail trade	202	1.27	-	-	28	6	14	-	4	-	9	6	29	23	30	1	14	11	1	4	-	2	16	-	1	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in Boston, Mass., by industry division, March 1953)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$ 0.80	\$ 0.80-0.85	\$ 0.85-0.90	\$ 0.90-0.95	\$ 0.95-1.00	\$ 1.00-1.05	\$ 1.05-1.10	\$ 1.10-1.15	\$ 1.15-1.20	\$ 1.20-1.25	\$ 1.25-1.30	\$ 1.30-1.35	\$ 1.35-1.40	\$ 1.40-1.45	\$ 1.45-1.50	\$ 1.50-1.55	\$ 1.55-1.60	\$ 1.60-1.65	\$ 1.65-1.70	\$ 1.70-1.75	\$ 1.75-1.80	\$ 1.80-1.85	\$ 1.85-1.90	\$ 1.90-2.00	\$ 2.00-2.10	\$ 2.10-2.20	\$ 2.20 and over
Shipping clerks	1,114	1.47	18	18	12	44	1	14	7	8	23	74	88	54	68	56	68	60	87	55	68	168	17	15	54	15	-	12	10
Manufacturing	445	1.50	-	-	-	-	-	7	-	13	43	49	38	31	34	4	30	30	30	38	23	10	1	47	15	-	-	2	
Nonmanufacturing	669	1.45	18	18	12	44	1	14	-	8	10	31	39	16	37	22	64	30	57	25	30	145	7	14	7	-	-	12	8
Wholesale trade	377	1.60	-	-	-	-	-	-	-	2	6	14	18	13	15	-	51	35	14	-	145	2	14	7	-	-	-	10	8
Retail trade	240	1.27	18	18	-	38	-	8	-	2	4	12	16	3	18	22	4	7	22	11	30	-	5	-	-	-	-	2	-
Shipping-and-receiving clerks	687	1.45	-	-	-	-	3	40	28	15	26	77	23	26	33	21	45	62	32	62	141	-	21	12	7	3	8	2	-
Manufacturing	291	1.55	-	-	-	-	-	6	-	13	28	-	4	5	16	20	21	-	20	123	-	20	12	3	-	-	-	-	
Nonmanufacturing	396	1.37	-	-	-	-	3	40	22	15	13	49	23	22	28	5	25	41	32	42	18	-	1	-	4	3	8	2	-
Retail trade	198	1.45	-	-	-	-	-	13	-	9	9	9	12	9	-	23	27	28	39	16	-	-	-	4	-	-	-	-	
Truck drivers, light (under 1½ tons)	398	1.40	-	-	-	-	1	14	-	28	17	26	34	4	81	51	42	10	25	31	14	5	8	2	-	3	-	2	-
Manufacturing	139	1.48	-	-	-	-	-	-	-	6	3	14	-	28	15	14	1	14	25	7	-	7	2	-	3	-	-	-	
Nonmanufacturing	259	1.35	-	-	-	-	1	14	-	28	11	23	20	4	53	36	28	9	11	6	7	5	1	-	-	-	2	-	
Services	120	1.35	-	-	-	-	-	9	-	18	-	-	-	11	-	39	-	9	2	-	2	-	-	-	-	-	-	-	
Truck drivers, medium (1½ to and including 4 tons)	1,089	1.62	-	-	9	12	-	9	2	9	9	4	25	39	68	54	171	39	151	198	53	14	8	5	12	95	-	25	78
Manufacturing	540	1.74	-	-	-	-	-	-	-	-	-	7	16	38	10	9	10	108	119	36	2	-	5	12	90	-	-	78	
Nonmanufacturing	549	1.49	-	-	9	12	-	9	2	9	9	4	18	23	30	44	162	29	43	79	17	12	8	-	5	-	25	-	
Wholesale trade	216	1.57	-	-	9	-	-	9	-	-	-	-	-	-	-	65	-	30	60	2	2	-	-	-	5	-	25	-	
Retail trade	293	1.43	-	-	-	12	-	-	2	9	-	4	4	23	30	44	97	25	12	12	11	-	8	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, trailer type)	759	1.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	70	167	20	78	4	-	52	18	345	-
Manufacturing	186	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	66	24	18	20	-	42	8	6	-		
Nonmanufacturing	573	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	143	2	58	4	-	10	10	339	-
Wholesale trade	379	2.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	4	-	10	10	339	-	
Retail trade	134	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	67	2	58	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, other than trailer type)	809	1.72	-	-	-	-	-	-	-	-	-	-	-	12	24	71	45	40	134	228	5	16	73	-	3	26	132	-	
Manufacturing	163	1.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	28	9	16	2	-	73	-	3	26	-		
Nonmanufacturing	646	1.71	-	-	-	-	-	-	-	-	-	-	-	-	12	24	71	39	12	125	212	3	16	-	-	-	132	-	
Wholesale trade	284	1.84	-	-	-	-	-	-	-	-	-	-	-	-	-	71	3	-	-	78	-	-	-	-	-	-	132	-	
Truckers, power (fork-lift)	615	1.61	-	-	-	-	2	2	-	4	7	31	27	6	114	16	59	6	197	47	63	-	18	-	-	-	16	-	
Manufacturing	364	1.59	-	-	-	-	2	2	-	4	2	31	20	6	38	10	48	6	142	23	12	-	18	-	-	-	-		
Nonmanufacturing	251	1.64	-	-	-	-	-	-	-	-	5	-	7	-	76	6	11	-	55	24	51	-	-	-	-	-	16	-	
Truckers, power (other than fork-lift)	226	1.73	-	-	-	-	-	-	-	3	-	-	-	4	4	-	8	45	7	39	8	20	22	8	58	-	-	-	
Manufacturing	226	1.73	-	-	-	-	-	-	-	3	-	-	-	4	4	-	8	45	7	39	8	20	22	8	58	-	-	-	
Watchmen	1,145	1.27	25	43	4	17	22	72	70	67	102	97	152	34	82	91	115	47	2	38	26	11	5	3	12	8	-	-	-
Manufacturing	725	1.29	-	33	-	-	14	26	30	28	63	84	125	13	54	71	109	35	-	34	-	-	-	6	-	-	-	-	
Nonmanufacturing	420	1.22	25	10	4	17	8	46	40	39	39	13	27	21	28	6	12	2	4	26	11	5	3	6	8	-	-	-	
Wholesale trade	69	1.53	6	-	-	-	-	-	-	-	-	10	5	-	2	1	-	1	2	20	-	5	3	6	8	-	-	-	
Retail trade	144	1.15	1	9	4	10	5	16	3	27	27	5	11	5	-	2	2	11	-	4	-	2	-	-	-	-	-	-	
Finance **	105	1.16	-	-	-	-	3	15	37	10	2	5	5	6	8	14	-	-	-	-	-	-	-	-	-	-	-	-	
Services	63	1.02	18	1	-	7	-	15	-	2	-	-	6	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

^{1/} Excludes premium pay for overtime and night work.^{2/} Study limited to men workers except where otherwise indicated.^{3/} Title change only, from "Stock handlers and truckers, hand," as reported in previous study.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-2333: *Women's and Misses' Dresses* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 2.00	\$ 2.20	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80 and over
All plant occupations: Total	2,292	1.52	139	128	79	69	65	105	67	104	92	177	183	144	100	146	99	172	131	75	39	31	38	14	52	27	3	13
Men	363	2.31	25	8	3	9	1	17	2	3	-	5	7	6	8	7	3	19	41	29	23	17	28	10	52	27	3	10
Women	1,929	1.37	114	120	76	60	64	88	65	101	92	172	176	138	92	139	96	153	90	46	16	14	10	4	-	-	-	3
Selected Plant Occupations																												
Cutters and markers (men) 3a/	78	2.19	-	-	-	-	-	-	-	-	-	-	-	2	3	2	8	27	10	19	2	-	3	-	-	-	-	-
Inspectors, final (women) 3b/	7	1.31	-	-	-	-	-	-	-	1	-	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (men and women) 3b/	195	2.22	-	-	2	3	1	1	11	15	2	16	7	10	7	3	12	13	10	-	1	10	6	35	10	3	10	
Men 3b/	100	2.99	-	-	-	-	-	-	-	1	-	1	-	3	2	-	4	7	10	-	1	7	6	35	10	3	10	
Women: Total	95	1.42	-	-	2	3	1	1	11	14	2	15	7	10	4	5	3	8	6	-	-	3	-	-	-	-	-	
Time	46	1.32	-	-	-	-	-	-	5	10	-	11	4	8	-	4	-	4	-	-	-	-	-	-	-	-	-	
Incentive	49	1.51	-	-	2	3	1	1	6	4	2	4	3	2	4	1	3	4	6	-	-	3	-	-	-	-	-	
Pressers, machine (6 men and 3 women) 3b/	9	1.86	-	-	-	-	-	-	-	1	-	1	2	1	-	1	-	-	-	-	-	-	-	-	-	2	-	
Pressers, hand and machine (67 men and 15 women) 3b/	82	2.81	-	-	-	-	2	2	-	-	-	1	1	3	1	-	-	5	-	2	2	14	18	-	16	15	-	
Sewers, hand (women): Total	235	1.21	11	7	15	12	13	14	13	18	11	28	44	18	13	16	1	-	1	-	2	-	-	-	-	-	-	
Time	31	.90	4	3	10	7	4	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	204	1.25	7	4	5	5	9	14	13	18	8	28	44	18	13	16	1	-	1	-	-	-	-	-	-	-	-	
Sewing-machine operators, section system (women) 3b/	331	1.40	13	17	5	10	14	10	17	15	25	35	20	23	21	20	33	22	15	6	5	-	4	1	-	-	-	
Sewing-machine operators, single hand (tailor) system (21 men and 717 women) 3b/	738	1.68	2	-	1	3	10	14	6	23	33	50	71	72	47	83	56	118	68	43	12	14	6	3	-	-	3	
Thread trimmers (cleaners) (women) 3a/	142	.85	35	43	29	13	2	15	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (1 man and 29 women) 3a/	30	1.03	5	9	1	1	3	3	-	1	1	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered regular (inside) and contract shops employing 8 or more workers primarily engaged in the manufacture of women's and misses' dresses (Group 2333) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing housedresses, aprons, smocks, hooovers, and nurses' and maids' uniforms (Group 2334) were excluded from the study. Data relate to an August 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-2851: *Paints and Varnishes* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$ 0.80 and under	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40
Men																												
Labelers and packers	109	1.44	-	-	-	-	6	-	-	-	-	-	-	-	32	65	4	-	2	-	-	-	-	-	-	-	-	-
Maintenance men, general utility	23	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	1	2	3	11	-	-	-	-	-	-	
Mixers	76	1.46	-	-	-	-	-	-	3	2	-	3	-	2	48	8	8	-	-	-	2	-	-	-	-	-	-	
Stock handlers and truckers, hand	46	1.46	-	-	-	-	-	-	-	-	-	8	-	-	26	1	11	-	-	-	-	-	-	-	-	-	-	
Technicians	11	1.90	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	3	-	1	-	-	-	1	3	1	
Tinters	28	1.66	-	-	-	-	-	-	3	-	-	-	-	-	-	2	-	2	6	5	6	2	-	-	-	-	2	
Varnish makers	21	1.63	-	-	-	-	-	-	-	-	-	-	-	-	5	2	2	3	1	7	1	-	-	-	-	-	-	
Women																												
Labelers and packers	35	1.24	2	-	-	3	3	2	-	2	3	8	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments employing 8 or more workers primarily engaged in the manufacture of paints, varnishes, lacquers, japans, enamels, and shellac (Group 2851) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work; all or a majority of workers in each occupation were paid on a time basis.

Occupational Wage Survey, Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: Machinery Industries 1/

Occupation 2/	Number of Workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$1.00	\$1.00 and under 1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over	
Machinery 4/																														
Assemblers, class A: Total	655	1.88	-	-	-	-	-	-	1	1	1	-	27	118	185	120	50	70	21	5	6	5	5	4	15	12	6	3		
Time	378	1.75	-	-	-	-	-	-	1	1	1	-	27	98	136	77	15	10	12	9	5	6	5	4	15	12	6	3		
Incentive	277	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Assemblers, class B: Total	890	1.65	-	-	-	6	2	44	13	20	48	39	183	283	94	43	43	32	13	2	4	7	9	4	-	1	-	-		
Time	600	1.55	-	-	-	6	2	44	13	20	40	33	154	218	58	4	4	4	2	1	1	1	1	1	-	-	-	-		
Incentive	290	1.84	-	-	-	-	-	-	-	-	8	6	29	65	36	39	28	13	2	4	7	9	4	-	-	1	-	-		
Assemblers, class C: Total	464	1.51	8	9	4	4	-	13	24	30	48	72	152	21	23	30	19	3	2	1	1	-	-	-	-	-	-	-		
Time	209	1.43	8	9	4	4	-	12	16	14	12	46	65	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	255	1.58	-	-	-	-	-	1	8	16	36	26	87	7	18	30	19	3	2	1	1	-	-	-	-	-	-	-		
Electricians, maintenance 5a/	76	1.90	-	-	-	-	-	-	-	-	-	-	2	4	16	14	11	24	5	-	-	-	-	-	-	-	-	-		
Inspectors, class A 5a/	141	1.92	-	-	-	-	-	-	-	-	6	6	4	4	27	2	23	52	7	6	-	-	4	-	-	-	-	-		
Inspectors, class B 5a/	198	1.64	-	-	-	-	-	5	2	26	9	3	20	38	48	41	6	-	-	-	-	-	-	-	-	-	-	-		
Inspectors, class C 5a/	65	1.38	-	6	-	3	-	15	-	12	12	4	3	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners 5a/	295	1.25	11	13	23	42	30	14	26	15	43	52	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Laborers, material handling 5a/	234	1.41	-	-	4	4	-	2	11	41	16	61	59	24	12	-	-	-	-	-	-	-	-	-	-	-	-	-		
Machine-tool operators, production, class A 5/:	1,945	1.92	-	-	-	-	-	1	-	1	3	26	121	222	483	323	211	113	155	31	69	46	29	49	24	17	11	10		
Time	987	1.77	-	-	-	-	-	1	-	2	26	101	173	301	189	98	20	55	4	17	-	-	-	-	-	-	-	-		
Incentive	958	2.07	-	-	-	-	-	-	-	1	1	-	20	49	182	134	113	93	100	27	52	46	29	49	24	17	11	10		
Automatic-lathe operators, class A 5a/	30	2.06	-	-	-	-	-	-	-	-	-	-	-	-	3	9	11	-	-	-	1	1	1	1	1	1	1	1		
Drill-press operators, radial, class A:	165	1.91	-	-	-	-	-	-	-	-	-	-	21	32	33	14	1	18	20	2	6	4	4	5	3	1	1	-		
Time	41	1.60	-	-	-	-	-	-	-	-	-	-	21	16	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	124	2.01	-	-	-	-	-	-	-	-	-	-	-	16	33	10	1	18	20	2	6	4	4	5	3	1	1	-		
Drill-press operators, single- or multiple-spindle, class A 5b/	114	1.98	-	-	-	-	-	-	1	-	8	25	17	2	2	9	6	9	7	6	6	1	8	1	3	2	1	-		
Engine-lathe operators, class A:	340	1.88	-	-	-	-	-	-	-	-	-	-	8	36	117	79	26	21	19	8	10	-	4	4	2	3	2	1		
Time	198	1.75	-	-	-	-	-	-	-	-	-	-	8	30	100	51	9	-	-	-	-	-	-	-	-	-	-	-		
Incentive	142	2.06	-	-	-	-	-	-	-	-	-	-	-	6	17	28	17	21	19	8	10	-	4	4	2	3	2	1		
Grinding-machine operators, class A:	250	1.92	-	-	-	-	-	-	-	2	16	20	30	65	37	14	7	13	-	3	8	2	9	11	6	2	5	-		
Time	146	1.67	-	-	-	-	-	-	-	2	16	20	29	47	32	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	104	2.27	-	-	-	-	-	-	-	-	-	-	1	18	5	14	7	13	-	3	8	2	9	11	6	2	5	-		
Milling-machine operators, class A:	233	1.99	-	-	-	-	-	1	-	-	-	-	22	34	58	24	11	4	17	4	12	9	11	14	4	2	4	2		
Time	87	1.68	-	-	-	-	-	1	-	-	-	-	22	28	21	13	2	-	-	-	-	-	-	-	-	-	-	-		
Incentive	146	2.17	-	-	-	-	-	-	-	-	-	-	-	6	37	11	9	4	17	4	12	9	11	14	4	2	4	2		
Screw-machine operators, automatic, class A:	79	1.96	-	-	-	-	-	-	-	-	-	-	-	3	14	17	24	3	4	2	6	4	1	1	-	-	-	-		
Time	57	1.88	-	-	-	-	-	-	-	-	-	-	-	3	14	13	23	-	-	-	4	-	-	-	-	-	-	-		
Incentive	22	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	3	4	2	2	4	1	1	-	-	-	-		
Turret-lathe operators, hand (including hand screw machine), class A:	335	1.88	-	-	-	-	-	-	-	-	1	-	13	27	95	84	50	24	16	4	8	7	2	1	2	1	-	-		
Time	105	1.75	-	-	-	-	-	-	-	-	-	-	11	22	31	37	4	-	-	-	-	-	-	-	-	-	-	-		
Incentive	230	1.93	-	-	-	-	-	-	-	-	1	-	2	5	64	47	46	24	16	4	8	7	2	1	2	1	-	-		

See footnotes at end of table.

Occupational Wage Survey Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: Machinery Industries 1/ -Continued

Occupation 2/	Number of Workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00 and under 1.05	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00 and over	
Machinery 4/ - Continued																														
Machine-tool operators, production, class B 5/:		\$																												
Total	1,614	1.60	-	-	-	-	6	8	12	30	73	145	170	441	348	167	74	30	45	22	8	15	13	3	2	-	2	-		
Time	1,201	1.54	-	-	-	-	6	8	12	29	73	142	160	369	247	101	24	4	25	1	-	-	-	-	-	-	-	-		
Incentive	413	1.80	-	-	-	-	-	-	-	1	-	3	10	72	101	66	50	26	20	21	8	15	13	3	2	-	2	-		
Incentive	16	1.72	-	-	-	-	-	-	-	1	-	-	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-		
Drill-press operators, radial, class B:																														
Total	75	1.63	-	-	-	-	-	-	-	-	-	4	12	37	5	3	7	-	-	3	-	2	2	-	-	-	-	-		
Time	28	1.50	-	-	-	-	-	-	-	-	-	4	4	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	47	1.71	-	-	-	-	-	-	-	-	-	-	8	17	5	3	7	-	-	3	-	2	2	-	-	-	-	-		
Drill-press operators, single-or multiple-spindle, class B:																														
Total	164	1.61	-	-	-	-	6	-	8	1	12	12	3	44	33	15	8	6	6	5	-	1	2	1	1	-	-	-		
Time	111	1.49	-	-	-	-	6	-	8	1	12	11	3	36	24	10	-	-	6	5	-	-	2	1	1	-	-	-		
Incentive	53	1.87	-	-	-	-	-	-	-	-	-	1	-	8	9	5	8	6	6	5	-	1	2	1	1	-	-	-		
Engine-lathe operators, class B:																														
Total	209	1.60	-	-	-	-	-	-	-	2	4	17	20	42	93	17	1	6	1	1	1	2	2	-	-	-	-	-		
Time	162	1.54	-	-	-	-	-	-	-	2	4	16	20	41	75	4	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	47	1.81	-	-	-	-	-	-	-	-	-	1	-	18	13	1	6	1	1	1	1	2	2	-	-	-	-	-		
Grinding-machine operators, class B:																														
Total	176	1.61	-	-	-	-	-	-	-	-	4	19	15	56	38	27	4	3	3	3	-	2	1	-	-	-	1	-		
Time	127	1.54	-	-	-	-	-	-	-	-	4	19	15	49	27	13	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	49	1.80	-	-	-	-	-	-	-	-	-	-	-	7	11	14	4	3	3	3	-	2	1	-	-	-	1	-		
Milling-machine operators, class B:																														
Total	200	1.67	-	-	-	-	-	-	-	5	6	23	30	46	29	15	12	7	3	5	7	7	3	-	1	-	1	-		
Time	94	1.49	-	-	-	-	-	-	-	4	6	22	28	22	7	1	4	-	-	-	-	-	-	-	-	-	-	-		
Incentive	106	1.83	-	-	-	-	-	-	-	1	-	1	2	24	22	14	8	7	3	5	7	7	3	-	1	-	1	-		
Turret-lathe operators, hand (including hand screw machine), class B:																														
Total	270	1.60	-	-	-	-	-	-	-	-	23	14	44	51	76	31	15	4	6	4	-	-	1	1	-	-	-	-		
Time	186	1.52	-	-	-	-	-	-	-	-	23	14	44	42	47	16	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	84	1.77	-	-	-	-	-	-	-	-	-	-	-	9	29	15	15	4	6	4	-	-	1	1	-	-	-	-		
Machine-tool operators, production, class C 5/:																														
Total	763	1.39	16	18	-	33	31	36	69	74	156	99	51	54	52	32	16	15	7	2	1	-	1	-	-	-	-	-		
Time	570	1.32	16	18	-	33	27	32	69	66	141	53	48	26	32	4	5	-	-	-	-	-	-	-	-	-	-	-		
Incentive	193	1.59	-	-	-	-	4	4	-	8	15	46	3	28	20	28	11	15	7	2	1	-	1	-	-	-	-	-		
Drill-press operators, radial, class C 5b/:																														
Total	45	1.47	-	-	-	10	-	-	5	-	-	16	-	1	-	4	3	3	2	1	-	-	-	-	-	-	-	-		
Drill-press operators, single-or multiple-spindle, class C:																														
Total	141	1.43	4	-	-	-	8	4	22	38	18	13	12	5	7	4	6	-	-	-	-	-	-	-	-	-	-	-		
Time	82	1.33	4	-	-	-	8	4	18	30	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	59	1.57	-	-	-	-	-	-	4	8	12	1	12	5	7	4	6	-	-	-	-	-	-	-	-	-	-	-		
Engine-lathe operators, class C 5a/:																														
Total	43	1.42	-	-	-	-	-	-	5	14	6	12	-	5	-	1	-	1	-	-	-	-	-	-	-	-	-	-		
Grinding-machine operators, class C 5a/:																														
Total	46	1.42	-	-	-	2	5	7	8	6	6	2	-	1	-	1	-	3	2	1	1	-	1	-	-	-	-	-		
Milling-machine operators, class C:																														
Total	51	1.56	-	-	-	-	4	-	-	5	-	14	-	4	6	10	4	2	2	-	-	-	-	-	-	-	-	-		
Time	10	1.36	-	-	-	-	-	-	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	41	1.61	-	-	-	-	4	-	-	-	-	9	-	4	6	10	4	2	2	-	-	-	-	-	-	-	-	-		
Screw-machine operators, automatic, class C 5b/:																														
Total	16	1.53	-	-	-	-	-	2	-	-	3	-	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Turret-lathe operators, hand (including hand screw machine), class C 5a/:																														
Total	97	1.35	-	-	-	-	6	6	16	11	32	15	1	5	4	-	-	-	1	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table B-35: *Machinery Industries 1/ - Continued*

Occupation 2/	Number of Workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			Under \$1.00	\$1.00 and under 1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over
Machinery 4/ - Continued																													
Machine-tool operators, toolroom 5a/	117	1.79	-	-	-	-	-	-	-	-	8	-	-	5	27	15	18	43	1	-	-	-	-	-	-	-	-	-	-
Machinists, production 5a/	207	1.83	-	-	-	-	-	-	-	-	4	8	-	28	21	41	44	32	4	2	1	5	6	4	1	1	1	3	
Tool-and-die makers (tool-and-die jobbing shops) 5a/	82	2.04	-	-	-	-	-	-	-	-	-	-	-	-	5	9	15	14	20	15	4	-	-	-	-	-	-	-	
Tool-and-die makers (other than tool-and-die jobbing shops) 5a/	184	1.94	-	-	-	-	-	-	-	-	-	-	-	1	17	22	36	52	20	12	-	24	-	-	-	-	-	-	
Welders, hand, class A 5a/	290	1.84	-	-	-	-	-	-	-	-	-	-	-	24	158	23	31	25	9	9	3	8	-	-	-	-	-	-	
Welders, hand, class B 5a/	147	1.71	-	-	-	-	-	-	-	11	-	-	-	19	65	13	5	22	4	4	2	2	-	-	-	-	-	-	
Machine-tool Accessories																													
Janitors, porters, and cleaners 5a/	11	1.15	1	-	-	3	3	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 5a/, 6/	29	1.73	-	-	-	-	-	1	-	-	-	2	2	3	9	9	3	-	-	-	-	-	-	-	-	-	-	-	
Grinding-machine operators, class A 5a/	17	1.79	-	-	-	-	-	-	-	-	-	-	-	-	9	8	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class B 5a/, 6/	45	1.48	-	-	-	-	8	-	2	2	4	3	12	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Turret-lathe operators, hand (including hand screw machine), class B 5a/	6	1.59	-	-	-	-	-	-	-	-	-	3	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 5a/	69	1.14	12	12	-	11	5	6	4	6	4	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, production 5a/	82	1.76	-	-	-	-	-	-	-	-	-	-	-	11	8	27	20	12	4	-	-	-	-	-	-	-	-	-	
Tool-and-die makers (tool-and-die jobbing shops) 5a/	82	2.04	-	-	-	-	-	-	-	-	-	-	-	-	5	9	15	14	20	15	4	-	-	-	-	-	-	-	

1/ The study covered establishments employing more than 20 workers in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments employing more than 8 workers were also included. Data relate to a January 1953 payroll period.

2/ Data relate to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Includes data for machine-tool accessory establishments (Group 3543) for which separate data are also presented.

5/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

6/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-7211: *Power Laundries* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 0.55 and under	\$.60	\$.65	\$.70	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00 and over	
			.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	over	
Men																										
Clerks, retail receiving 3/	28	1.19	-	-	-	-	-	-	-	1	3	13	-	-	6	-	-	-	-	1	-	-	-	4	-	
Extractor operators 3/	113	1.07	-	-	-	-	-	6	12	-	30	23	6	9	1	-	6	18	-	-	2	-	-	-		
Firemen, stationary boiler 3/	50	1.28	-	-	-	-	-	-	-	-	-	18	3	3	-	-	13	-	4	3	-	-	-	6		
Identifiers 3/	35	1.15	-	-	-	6	-	-	-	-	10	6	-	-	-	-	-	9	-	-	2	-	-	-		
Washers, machine 3/	183	1.28	-	-	-	-	6	6	4	28	12	-	40	20	3	14	-	11	1	7	1	6	12	12		
Wrappers, bundle 3/	47	.83	-	-	9	-	3	6	21	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-		
Women																										
Clerks, retail receiving 3/	18	.88	-	-	-	-	6	-	9	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-		
Finishers, flatwork, machine: Total	921	.83	12	42	81	79	474	73	80	12	3	11	-	-	-	-	-	-	-	-	-	12	24	6	12	
Time	717	.83	12	42	75	55	456	7	8	8	-	-	-	-	-	-	-	-	-	-	-	12	24	6	12	
Incentive	204	.83	-	-	6	24	18	66	72	4	3	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Identifiers 3/	83	.81	-	-	-	7	35	19	12	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers: Total	182	.84	-	-	-	1	61	40	44	22	5	-	3	3	-	3	-	-	-	-	-	-	-	-	-	
Time	103	.80	-	-	-	1	51	29	16	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	79	.90	-	-	-	-	10	11	28	16	5	-	3	3	-	3	-	-	-	-	-	-	-	-	-	
Pressers, machine, shirts: Total	485	.99	-	-	-	25	59	34	45	55	45	80	6	42	26	15	23	18	-	-	-	12	-	-	-	
Time	157	.92	-	-	-	20	53	3	4	5	18	42	-	-	-	-	-	-	-	-	-	12	-	-	-	
Incentive	328	1.02	-	-	-	5	6	31	41	50	27	38	6	42	26	15	23	18	-	-	-	-	-	-	-	
Wrappers, bundle 3/	106	.79	-	6	6	16	32	15	14	15	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Occupation 4/	Number of workers	Average weekly earnings 5/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
			Under \$ 40.00	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00 and over	
			40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	over	
Routemen, retail (driver-salesmen): Total	545	72.00	6	6	9	18	6	39	18	46	36	39	21	27	13	17	20	35	30	68	29	19	9	10	24	
5-day workweek	255	72.50	6	6	9	6	-	27	-	-	6	7	11	13	13	8	6	14	20	56	17	8	5	1	4	
5½-day workweek	202	66.50	-	-	-	12	6	6	18	24	24	30	9	14	-	8	-	17	8	7	2	6	2	1	8	
6-day workweek	88	82.50	-	-	-	-	-	6	-	10	6	2	1	-	-	1	14	4	2	5	10	5	2	8	12	

1/ The study covered establishments employing more than 20 workers in the power laundries industry (Group 7211) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment; all or a majority of workers were paid on a time basis.

4/ Data limited to men workers.

5/ Straight-time earnings (includes commission earnings).

Occupational Wage Survey, Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated. Additional information is available in reports issued separately for these individual industries or trades.)

Table C-15: *Building Construction*
April 1, 1953

Classification	Rate per hour	Hours per week
	\$	
Bricklayers	3.000	40
Carpenters	2.625	40
Electricians	2.900	40
Painters	2.400	40
Plasterers	3.050	40
Plumbers	2.850	40
Building laborers	1.930	40

Table C-205: *Bakeries*
July 1, 1952

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Agreement A:	\$	
Dough mixers	1.704	48
Ovenmen, bench hands	1.594	48
Agreement B:		
Ovenmen (bread and pies)	1.415	40
Mixers	1.395	40
Ovenmen (cakes)	1.385	40
Head benchmen	1.365	40
Benchmen	1.315	40
Agreement C:		
Ovenmen, dough mixers	1.520	40
Benchmen	1.465	40
Agreement D:		
Dough mixers, ovenmen	1.405	44
Benchmen	1.405	44
Bread and cake - Machine shops:		
Agreement A:		
(General Agreement):		
Bread:		
Mixers	1.685	40
Head ovenmen	1.655	40
Ovenmen, bench hands	1.575	40
Bench helpers, general helpers ..	1.445	40
Cake:		
Mixers	1.655	40
Ovenmen	1.595	40
General helpers	1.385	40
Agreement B:		
Ovenmen, mixers	1.475	40
Bakery helpers	1.225	40
Agreement C:		
Mixers	1.720	40
Ovenmen	1.620	40
General bakery helpers	1.500	40
Pie and pastry shops:		
Mixers, ovenmen, benchmen	1.555	40

Table C-27: *Printing*
July 1, 1952

Classification	Rate per hour	Hours per week
Book and job shops:	\$	
Bindery women	1.250	37 1/2
Bookbinders, rulers	2.330	37 1/2
Compositors, hand	2.353	37 1/2
Electrotypers	2.560	40
Machine operators (linotype and monotype)	2.353	37 1/2
Machine tenders (linotype and monotype)	2.353	37 1/2
Photoengravers	2.693	37 1/2
Press assistants and feeders:		
Single presses:		
Cross feeding presses, under 65 inches; pile feeding presses; cylinder presses (hand feeding); job automatic cylinder presses	2.073	37 1/2
1 2-color press, 1 perfecting press, cylinder presses with 2-pile feeding machines	2.173	37 1/2
1 cross feeding machine, over 65 inches	2.113	37 1/2
Job presses	1.413	37 1/2
Pressmen, cylinder:		
1 perfecting press; 1 2-color press; 2 high-speed cylinder presses, 25 x 38 inches or larger	2.500	37 1/2
1 cylinder press, over 65 inches; cylinder presses under 65 inches; with 2-pile feeding machines	2.410	37 1/2
Cylinder presses, under 65 inches	2.330	37 1/2
Job cylinder presses: Kelly, Miehle (vertical or horizontal), Miller, Simplex or other types	2.330	37 1/2
Pressmen, platen:		
2 automatic presses	2.210	37 1/2
Hand-fed presses	2.120	37 1/2
Stereotypers	2.920	40
Newspapers:		
Compositors, hand:		
Day work	2.824	37 1/2
Night work	2.950	37 1/2
Machine operators:		
Day work	2.824	37 1/2
Night work	2.950	37 1/2
Mailers:		
Day work	2.270	37 1/2
Night work	2.432	35

Table C-27: *Printing-Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
Newspapers - Continued		
Photoengravers:	\$	
Day work	2.996	37 1/2
Tint layers	3.260	37 1/2
Night work	3.180	37 1/2
Pressmen, web presses:		
Day work:		
Agreement A	2.634	42
Agreement B	2.766	40
Night work	3.073	36
Pressmen-in-charge:		
Day work:		
Agreement A	2.813	42
Agreement B	2.953	40
Night work	3.282	36
Stereotypers:		
Day work	2.884	35
Night work	3.188	31 2/3

Table C-41: *Local Transit Operating Employees*
October 1, 1952

Classification	Rate per hour	Hours per week
1-man cars and busses:	\$	
First 3 months	1.560	41 1/4
4 - 6 months	1.675	41 1/4
7 - 9 months	1.710	41 1/4
10 - 12 months	1.755	41 1/4
After 1 year	1.850	41 1/4
2-man cars:		
First 3 months	1.440	41 1/4
4 - 6 months	1.560	41 1/4
7 - 9 months	1.595	41 1/4
10 - 12 months	1.640	41 1/4
After 1 year	1.733	41 1/4
Rapid transit lines:		
Guards:		
First 3 months	1.440	41 1/4
4 - 6 months	1.560	41 1/4
7 - 9 months	1.595	41 1/4
10 - 12 months	1.640	41 1/4
After 1 year	1.735	41 1/4
Motormen - Road	1.795	41 1/4
Motormen - Yard	1.850	41 1/4

Table C-42: *Motortruck Drivers
and Helpers*
July 1, 1952

Classification	Rate per hour	Hours per week
Building:		
Construction:	\$	
Euclid tractor	2.000	40
Concrete mixer	1.700	40
Low-bed trailer	1.800	40
Dump truck:		
Over 1½ tons	1.745	40
Helpers	1.545	40
Material:		
Concrete	1.500	40
Helpers	1.450	40
Lumber	1.460	40
Helpers	1.410	40
Wrecking:		
1½ tons or less	1.080	40
Over 1½ tons	1.250	40
Carbonated beverages	1.460	44
Helpers	1.260	44
Coal	1.550	40
Helpers	1.450	40

Table C-42: *Motortruck Drivers
and Helpers-Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
Furniture:		
Retail:		
Agreement A:	\$	
Large truck	1.431	40
Light truck	1.331	40
Helpers	1.275	40
Agreement B	1.475	40
Helpers	1.343	40
Agreement C	1.412	40
Transfer truck	1.325	40
Helpers	1.292	40
Agreement D	1.368	40
Helpers	1.262	40
Garbage disposal	1.600	44
Helpers	1.600	44
General freight:		
Up to 3 tons	1.580	40
3 - 5 tons	1.605	40
5 tons and riggers	1.680	40
Helpers	1.555	40

Table C-42: *Motortruck Drivers
and Helpers-Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
General hauling:	\$	
Up to 3 tons	1.580	40
3 - 5 tons	1.605	40
5 tons and over	1.680	40
Helpers	1.555	40
Grocery:		
Chain store	1.759	48
Helpers	1.615	48
Wholesale - 3½ tons and under	1.438	40
Helpers	1.308	40
Laundries - Wholesale	1.200	40
Linen supply	1.425	40
Movers - Piano and household:		
Trailer	1.650	48
Regular	1.600	48
Helpers	1.500	48
Newspaper:		
Day	2.315	42
Night	2.480	39
Rendering	1.555	40
Scrap iron and metal	1.275	40

D: Supplementary Wage Practices

Table D-1: *Shift Differential Provisions* ^{1/}

Shift differential	Percent of total plant employment -							
	(a)				(b)			
	By establishment policy in -				Actually working on extra shifts in -			
	All manufacturing industries ^{2/}		Machinery industries		All manufacturing industries ^{2/}		Machinery industries	
2d shift work	3d or other shift work	2d shift work	3d or other shift work	2d shift	3d or other shift	2d shift	3d or other shift	
All workers	100.0	100.0	100.0	100.0	XXX	XXX	XXX	XXX
Workers in establishments having provisions for late shifts	73.8	66.6	75.7	56.1	11.6	3.0	9.2	2.0
With shift differential	72.2	66.6	75.7	56.1	11.0	3.0	9.2	2.0
Uniform cents (per hour)	27.9	26.4	17.6	17.6	4.4	1.4	2.1	.3
Under 5 cents	1.7	-	-	-	.3	-	-	-
5 cents	10.7	.9	.3	.3	1.6	-	($\frac{4}{7}$)	-
6 cents	1.0	-	-	-	.1	-	-	-
7 or 7½ cents	3.4	9.2	-	-	.3	.4	-	-
8 or 8½ cents	1.6	4.1	-	-	.3	.4	-	-
9 cents	1.3	2.3	-	3.4	($\frac{4}{7}$)	($\frac{4}{7}$)	-	($\frac{4}{7}$)
10 cents	5.4	7.1	17.3	13.9	.7	.4	2.1	.3
Over 10 cents	2.8	2.8	-	-	1.1	.2	-	-
Uniform percentage	42.0	37.1	57.6	38.0	6.4	1.6	6.9	1.7
5 percent	4.5	-	-	-	.5	-	-	-
7 or 7½ percent	4.2	5.9	-	-	.4	.1	-	-
10 percent	32.7	23.3	51.4	31.8	5.3	1.0	4.8	.5
12½ percent .....	.6	-	6.2	-	.2	-	2.1	-
15 percent	-	7.9	-	6.2	-	.5	-	1.2
Other ^{3/}	2.3	3.1	.5	.5	.2	($\frac{4}{7}$)	.2	($\frac{4}{7}$)
With no shift differential	1.6	-	-	-	.6	-	-	-
Workers in establishments having no provisions for late shifts	26.2	33.4	24.3	43.9	XXX	XXX	XXX	XXX

^{1/} Shift differential data are presented in terms of (a) establishment policy and (b) workers actually employed on late shifts at the time of the survey. An establishment was considered as having a policy if it met any of the following conditions: (1) Operated late shifts at the time of the survey, (2) had union-contract provisions covering late shifts, or (3) had operated late shifts within 6 months prior to the survey.

^{2/} Includes data for machinery industries also shown separately.

^{3/} Includes such provisions as full day's pay for reduced hours; and percentage differential plus cents per hour differential.

^{4/} Less than 0.05 percent.

Table D-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	0.7	0.2	-	-	-	1.7	-	0.7	-	-	-	-	9.0
35 hours	5.3	3.7	5.0	-	2.2	4.9	27.1	.4	-	-	-	2.2	-
Over 35 and under 37½ hours	11.3	2.2	.4	8.3	19.8	17.9	14.5	2.1	1.0	-	-	7.8	.5
37½ hours	27.0	14.2	55.5	21.5	18.2	36.9	17.2	3.6	5.1	-	2.0	1.9	-
Over 37½ and under 40 hours	16.0	6.1	1.3	8.1	31.4	24.9	9.5	2.2	-	-	3.4	11.2	-
40 hours	36.1	62.6	37.8	60.9	28.4	13.7	26.5	68.3	74.8	94.9	77.9	42.8	37.8
Over 40 and under 44 hours .....	.2	-	-	-	-	-	2.2	3.3	3.2	-	4.9	4.0	7.2
44 hours .....	.6	1.0	-	1.2	-	-	3.0	2.8	1.8	-	5.3	4.0	7.4
Over 44 and under 48 hours .....	.2	.8	-	-	-	-	-	6.8	4.7	-	3.4	17.7	5.1
48 hours	2.6	9.2	-	-	-	-	-	7.9	6.7	1.6	3.1	8.4	33.0
Over 48 hours	-	-	-	-	-	-	-	1.9	2.7	3.5	-	-	-

^{1/} Data relate to women workers.

^{2/} Includes data for real estate in addition to those industry divisions shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table D-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Workers in establishments providing paid holidays	99.2	100.0	100.0	100.0	90.7	100.0	100.0	93.8	100.0	96.4	100.0	80.8	57.9
Less than 5 days	2.6	-	-	-	30.9	-	.2	8.6	2.6	5.3	-	32.8	3.3
5 days .....	.5	-	-	-	6.1	-	.5	3.0	1.1	-	3.1	7.7	13.1
6 days	3.3	7.5	2.8	4.5	.5	-	5.2	21.2	30.8	4.3	6.2	2.4	15.8
7 or 7½ days	6.1	18.4	5.8	-	-	-	.9	20.3	30.4	8.5	-	-	7.7
8 or 8½ days	5.3	10.4	-	3.6	18.4	-	5.3	12.1	14.5	6.7	8.0	9.5	6.4
9 or 9½ days	6.3	6.6	3.4	12.8	1.9	6.5	2.3	5.8	7.2	3.4	21.3	-	3.5
10 or 10½ days	18.5	24.7	50.5	31.9	19.7	5.8	13.0	15.7	8.9	50.4	25.3	25.0	3.7
11 or 11½ days	55.7	31.4	37.5	47.2	11.4	87.7	64.6	6.7	3.9	17.8	36.1	3.4	4.0
12 or more days .....	.9	1.0	-	-	1.8	-	8.0	.4	.6	-	-	-	-
Workers in establishments providing no paid holidays .....	.8	-	-	-	9.3	-	-	6.2	-	3.6	-	19.2	42.1

1/ Includes data for real estate in addition to those industry divisions shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Normal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 1 year of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	98.9	98.7	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	85.5	78.3	100.0	100.0	100.0	86.8
1 week	5.9	9.8	3.0	7.3	17.6	-	9.7	48.9	62.6	13.3	29.0	19.8	66.9
Over 1 and under 2 weeks	-	-	-	-	-	-	-	1.5	2.4	-	-	-	-
2 weeks	89.0	88.8	97.0	92.7	77.9	90.8	79.2	34.7	12.6	86.7	71.0	80.2	19.9
3 weeks	4.8	1.4	-	-	4.5	9.0	8.0	.4	.7	-	-	-	-
4 weeks and over .....	.2	-	-	-	-	-	3.1	-	-	-	-	-	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	8.8	13.1	-	-	-	9.0
3 percent	-	-	-	-	-	-	-	1.5	2.3	-	-	-	-
4 percent	-	-	-	-	-	-	-	.5	.8	-	-	-	-
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	1.1	1.3	-	-	-	4.2

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., March 1953
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

NOTE: Estimates are provided separately, according to employer practice in computing vacation payments (length-of-time, percentage, or other); percentage and other-type payments were converted to equivalent time periods in earlier studies.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 2/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 2 years of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week	2.3	5.6	2.6	1.3	.2	-	3.9	27.5	37.6	8.3	7.4	4.4	37.4
Over 1 and under 2 weeks .....	.4	1.3	.4	-	-	-	-	14.3	22.7	-	-	-	-
2 weeks	92.0	91.7	97.0	98.7	93.6	90.7	83.7	43.4	18.6	91.7	92.6	91.4	49.4
Over 2 and under 3 weeks .....	.2	-	-	-	1.7	-	1.3	.3	-	-	-	1.7	-
3 weeks	4.8	1.4	-	-	4.5	9.1	8.0	.9	.7	-	-	2.5	-
4 weeks and over .....	.2	-	-	-	-	-	3.1	-	-	-	-	-	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	8.8	13.1	-	-	-	9.0
3 percent	-	-	-	-	-	-	-	1.5	2.3	-	-	-	-
4 percent	-	-	-	-	-	-	-	.5	.8	-	-	-	-
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2
<u>After 3 years of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week	1.6	4.2	-	1.3	.2	-	3.4	20.3	27.2	6.5	4.3	4.4	30.1
Over 1 and under 2 weeks .....	.1	.4	-	-	-	-	-	10.8	16.9	-	3.1	-	-
2 weeks	92.8	94.0	96.9	98.7	93.6	90.7	84.2	53.7	34.8	88.2	92.6	91.4	56.7
Over 2 and under 3 weeks .....	.2	-	-	-	1.7	-	1.3	.3	-	-	-	1.7	-
3 weeks	5.0	1.4	3.1	-	4.5	9.1	8.0	1.3	.7	5.3	-	2.5	-
4 weeks and over .....	.2	-	-	-	-	-	3.1	-	-	-	-	-	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	7.8	11.5	-	-	-	9.0
3 percent	-	-	-	-	-	-	-	2.5	3.9	-	-	-	-
4 percent	-	-	-	-	-	-	-	.5	.8	-	-	-	-
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2
<u>After 5 years of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week .....	.3	.6	-	1.3	.2	-	-	1.5	.7	3.0	3.4	2.7	2.4
2 weeks	71.6	96.4	94.4	98.7	50.7	49.2	51.8	72.8	75.2	91.7	96.6	52.5	69.4
Over 2 and under 3 weeks	4.0	-	-	-	-	10.3	-	.7	1.1	-	-	-	-
3 weeks	23.8	3.0	5.6	-	49.1	40.3	45.1	11.4	2.6	5.3	-	44.8	15.0
4 weeks and over .....	.2	-	-	-	-	-	3.1	-	-	-	-	-	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
3 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
4 percent	-	-	-	-	-	-	-	9.6	14.4	-	-	-	9.0
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions) - Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 10 years of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week .....	.3	.6	-	1.3	-	-	-	1.2	.7	3.0	3.4	1.1	2.4
2 weeks	62.6	93.1	93.6	92.3	50.9	31.5	44.0	70.7	72.8	90.2	90.4	54.1	69.4
Over 2 and under 3 weeks	4.0	-	-	-	-	10.3	-	.7	1.1	-	-	-	-
3 weeks	29.6	6.3	6.4	6.4	10.4	58.0	51.6	7.6	5.0	6.8	6.2	12.2	15.0
4 weeks and over	3.4	-	-	-	38.7	-	4.4	6.2	-	-	-	32.6	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
3 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
4 percent	-	-	-	-	-	-	-	9.6	14.4	-	-	-	9.0
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2
<u>After 15 years of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week .....	.3	.6	-	1.3	-	-	-	1.2	.7	3.0	3.4	1.1	2.4
2 weeks	25.4	40.2	6.9	53.4	33.4	8.7	23.0	39.9	36.9	7.4	56.8	51.0	68.9
Over 2 and under 3 weeks	4.0	-	-	-	-	10.3	-	.7	1.1	-	-	-	-
3 weeks	66.8	59.2	93.1	45.3	27.9	80.8	72.6	38.4	40.9	89.6	39.8	15.3	15.5
4 weeks and over	3.4	-	-	-	38.7	-	4.4	6.2	-	-	-	32.6	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
3 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
4 percent	-	-	-	-	-	-	-	2.9	3.7	-	-	-	9.0
6 percent and over	-	-	-	-	-	-	-	6.7	10.7	-	-	-	-
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2
<u>After 20 years of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week .....	.3	.6	-	1.3	-	-	-	1.2	.7	3.0	3.4	1.1	2.4
2 weeks	21.1	30.6	6.9	48.0	24.0	8.7	23.0	32.8	31.5	7.4	50.2	33.2	68.9
Over 2 and under 3 weeks	-	-	-	-	-	-	-	.7	1.1	-	-	-	-
3 weeks	69.7	68.8	93.1	50.7	36.8	77.3	72.6	45.2	46.3	89.6	46.4	31.5	15.5
4 weeks and over	8.8	-	-	-	39.2	13.8	4.4	6.5	-	-	-	34.2	-
Percentage payment 2/	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
3 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
4 percent	-	-	-	-	-	-	-	2.9	3.7	-	-	-	9.0
6 percent and over	-	-	-	-	-	-	-	6.7	10.7	-	-	-	-
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Normal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<i>After 25 years of service</i>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	99.8	100.0	100.0	100.0	100.0	95.8
Length-of-time payment	99.9	100.0	100.0	100.0	100.0	99.8	100.0	86.4	79.6	100.0	100.0	100.0	86.8
1 week .....	.3	.6	-	1.3	-	-	-	1.2	.7	3.0	3.4	1.1	2.4
2 weeks	17.3	30.6	6.9	38.7	18.6	2.2	23.0	31.3	31.5	7.4	37.2	28.0	68.9
Over 2 and under 3 weeks	-	-	-	-	-	-	-	.7	1.1	-	-	-	-
3 weeks	60.5	67.4	93.1	43.8	28.6	58.6	71.3	45.1	45.6	89.6	44.7	33.6	15.5
4 weeks and over	21.8	1.4	-	16.2	52.8	39.0	5.7	8.1	.7	-	14.7	37.3	-
Percentage payment ^{2/}	-	-	-	-	-	-	-	10.8	16.2	-	-	-	9.0
2 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
3 percent	-	-	-	-	-	-	-	.6	.9	-	-	-	-
4 percent	-	-	-	-	-	-	-	2.9	3.7	-	-	-	9.0
6 percent and over	-	-	-	-	-	-	-	6.7	10.7	-	-	-	-
Other .....	.1	-	-	-	-	.2	-	2.6	4.2	-	-	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	-	-	.2	-	-	-	-	4.2

^{1/} Includes data for real estate in addition to those industry divisions shown separately.

^{2/} Percent of annual earnings.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-5: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Workers in establishments having insurance or pension plans ^{2/}	95.1	94.5	91.3	90.5	94.4	97.3	96.3	91.1	91.6	91.3	90.3	92.6	86.8
Insurance plans ^{2/}	92.1	93.4	91.3	87.8	93.3	93.4	83.5	82.5	89.3	91.3	87.4	87.3	86.8
Life	87.1	84.6	91.3	82.2	82.0	93.3	69.4	79.3	78.8	91.3	81.1	78.2	75.7
Accidental death and dismemberment	32.2	33.5	68.5	26.0	13.0	34.4	8.0	30.5	33.0	60.5	26.3	10.3	34.2
Sickness and accident	45.6	64.3	62.1	46.7	54.0	28.7	29.6	66.7	70.1	67.9	48.3	62.7	61.1
Hospitalization	74.4	81.2	41.9	71.4	49.8	84.5	46.8	66.0	78.0	39.7	62.7	41.7	61.1
Surgical	68.5	75.0	37.6	53.4	44.4	83.0	30.4	60.2	73.5	36.5	50.2	37.8	31.3
Medical	25.1	38.8	1.0	20.3	-	26.2	15.9	22.9	32.5	2.7	18.7	-	26.9
Retirement-pension plan	66.6	51.9	89.0	57.8	42.8	85.2	42.8	42.9	41.5	82.9	54.8	41.7	.5
Workers in establishments having no insurance or pension plans	4.9	5.5	8.7	9.5	5.6	2.7	3.7	8.9	8.4	8.7	9.7	7.4	13.2

^{1/} Includes data for real estate in addition to those industry divisions shown separately.

^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Boston, Mass., March 1953

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Appendix - Scope and Method of Survey

The Bureau's occupational wage surveys are designed to provide a maximum of useful and reliable information with available resources. In order to use resources efficiently and to publish results promptly, the surveys did not cover all establishments in the community. Although those studied are selected to provide representative results, no sample can reflect perfectly all differences in occupational structure, earnings, and working conditions among establishments.

Because of the great variation in occupational structure among establishments, estimates of occupational employment are subject to considerable sampling fluctuation. Hence, they serve only to indicate the relative numerical importance of the jobs studied. The fluctuations in employment do not materially affect the accuracy of the earnings data.

With the exception of the union rate scales, information presented in this bulletin was collected by visits of the Bureau's field representatives to establishments included in the study. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job; these job descriptions are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) Office clerical; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The industry groupings surveyed are: Manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table, only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for

such jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments of a certain size, however, was given its proper weight in the combination of data by industry and occupations.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported, as for office clerical occupations, reference is to work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

The term "office workers" referred to in this bulletin includes all office clerical employees and excludes administrative, executive, professional, and technical personnel. "Plant workers" includes working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, professional and technical employees, and force-account construction employees who are utilized as a separate work force, are excluded. Although cafeteria workers, routemen, and installation and repair employees are excluded in manufacturing industries, these work categories are included as plant workers in nonmanufacturing industries.

Shift-differential data are limited to manufacturing industries and have been presented both in terms of establishment policy and according to provisions for workers actually employed on extra shifts at the time of the survey. Establishments were considered as having a shift-differential policy if they met any of the following conditions: Operated late shifts at the time of the survey; operated late shifts within 6 months before the field visit; or had a union-contract provision for payment of extra-shift work. Proportions in the tabulation of establishment policy are presented

in terms of total plant employment, whereas proportions in the second tabulation represent only those workers actually employed on the specified late shift.

Information on wage practices other than shift differentials refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women

office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller.

The summary of vacation plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Tabulations of insurance and pension plans have been confined to those for which at least a part of the cost is borne by the employer.

Establishments and Workers in Major Industry Divisions and in Selected Industries in Boston, Mass., ^{1/}
and Number Studied by the Bureau of Labor Statistics, March 1953

Item	Minimum number of workers in establishments studied ^{2/}	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	1,244	251	427,700	221,130	47,120
Manufacturing	101	475	81	230,000	114,440	15,500
Nonmanufacturing	-	769	170	197,700	106,690	31,620
Transportation (excluding railroads), communication, and other public utilities	101	67	24	34,400	26,000	4,540
Wholesale trade	51	212	39	28,000	8,020	2,410
Retail trade	101	149	37	65,200	39,470	4,280
Finance, insurance, and real estate	51	153	32	43,200	23,340	18,560
Services ^{3/}	51	188	38	26,900	9,860	1,830
<u>Industries in which occupations were surveyed on an industry basis ^{4/}</u>						
Women's and misses' dresses	8	43	22	2,431	1,575	-
Paints and varnishes	8	19	12	1,305	1,003	160
Machinery industries	^{5/} 21	162	45	22,953	13,666	1,862
Power laundries	21	107	27	5,632	1,997	128

^{1/} Boston Metropolitan Area (Suffolk County, 14 communities in Essex County, 28 in Middlesex County, 17 in Norfolk County, and 2 in Plymouth County).

^{2/} Total establishment employment. The minimum size of establishment studied in the April 1952 survey was 21 workers in wholesale trade; finance, insurance, and real estate; and services; and 101 in the other major industry divisions.

^{3/} Hotels, personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

^{4/} Industries are defined in footnotes to wage tables.

^{5/} Establishments manufacturing machine-tool accessories with 8 or more workers were also included.

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turnover, productivity, work injuries, construction and housing.

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