

Occupational Wage Survey

ST. LOUIS , MISSOURI

December 1952

Bulletin No. 1116-12

UNITED STATES DEPARTMENT OF LABOR

Martin P. Durkin - Secretary

BUREAU OF LABOR STATISTICS

Ewan Clague - Commissioner

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Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,
Bureau of Labor Statistics,
Washington, D. C., April 8, 1953.

The Secretary of Labor:

I have the honor to transmit herewith a report on occupational wages and related benefits in St. Louis, Mo., during December 1952. Similar studies are being conducted in a number of other large labor-market areas during the fiscal year 1953. These studies have been designed to meet a variety of governmental and nongovernmental uses and provide area-wide earnings information for many occupations common to most manufacturing and nonmanufacturing industries, as well as summaries of selected supplementary wage benefits. Whenever possible, separate data have been presented for individual major industry divisions.

This report was prepared in the Bureau's regional office in Chicago, Ill., by Woodrow C. Linn under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

Ewan Clague, Commissioner.

Hon. Martin P. Durkin,
Secretary of Labor.

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OCCUPATIONAL WAGE SURVEY - ST. LOUIS, MO.

Introduction

The St. Louis area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during late 1952 and early 1953. In such surveys occupations common to a variety of manufacturing and non-manufacturing industries are studied on a community-wide basis. ^{1/} Cross-industry methods of sampling are thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data are provided wherever possible for individual broad industry divisions.

Earnings information for characteristic occupations in certain more narrowly defined industries is presented in series B tables. Union scales (series C tables) are presented for selected occupations in several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are believed to be indicative of prevailing pay practices.

Data are collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation allowances, paid holidays, and insurance and pension plans.

The St. Louis Metropolitan Area

Total population of the St. Louis metropolitan area, (consisting of the City of St. Louis, St. Louis and St. Charles Counties, Mo., and Madison and St. Clair Counties, Ill.) is approximately 1,700,000. About half reside within the corporate limits of the City of St. Louis.

Nonagricultural wage and salaried workers in the St. Louis area numbered approximately 722,000 in November 1952. Factory employment accounted for about 291,000 of this total. Manufacturing

^{1/} See appendix for discussion of scope and method of survey. Differences between the scope of this survey and the last previous survey are indicated in the appendix table. The construction and extractive industries and government institutions were excluded from each study.

activity in the area is widely diversified with no single industry group employing as many as 15 percent of the workers. Food processing firms, employing more than 36,000 workers, represented the numerically most important manufacturing industry group. The primary metals industry, the next largest manufacturing group, had a total work force of nearly 31,000 engaged primarily in the production of steel, iron and steel castings, reinforcing bars, pipes and tubing, wire, and nonferrous castings. Establishments engaged in the manufacture and assembling of motor vehicle, aircraft, and other transportation equipment employed 27,500. Other manufacturing industry groups of major importance included electrical machinery, chemicals, nonelectrical machinery, and apparel.

An estimated 431,000 wage and salary workers were on the payrolls of St. Louis area nonmanufacturing establishments in November. About 114,000 workers were employed in retail trade activities, and an additional 50,000 were employed in wholesale trade outlets. The various segments of transportation, communication, and other public utilities furnished employment to nearly 70,000 workers. The services industries employed approximately 89,000 persons in such diverse fields as hotels, theaters, hospitals, radio and television stations, educational institutions, laundries and dry-cleaning establishments, and firms providing business and technical services. Federal, State, and local government agencies reported employment of 37,000 in the area, and approximately 30,500 persons were employed in finance, insurance, and real estate establishments. Building construction provided jobs for 37,000 workers and the extractive industries employed about 3,500.

Among the industries and establishment-size groups surveyed, establishments employing nine-tenths of the plant (nonoffice) workers had written agreements with labor organizations which covered rates of pay and working conditions. Unionization was most extensive in the manufacturing and transportation, communication, and other public utilities groups of industries, applying to more than 95 percent of the plant workers. The proportion of plant workers covered by union agreements in other major nonmanufacturing industry divisions ranged from two-thirds in retail trade establishments to more than three-fourths in the wholesale trade and services groups. Unionization among office workers was considerably less extensive than among plant workers; less than a sixth of the office workers were employed under the terms of collective-bargaining agreements. Only in the public utilities group of industries, in which nearly four-fifths of the office workers were covered by contract provisions, was there any appreciable degree of unionization among office workers in the St. Louis area.

Occupational Wage Structure

In December 1952, gross hourly earnings (including pay for overtime and night work) of St. Louis area manufacturing plant workers averaged \$1.72, 11 cents higher than reported in December 1951, ^{2/} 1 month prior to the date of the Bureau's previous community wage survey in the area. ^{3/} Most of this increase can be attributed to "across-the-board" wage adjustments made during the 12-month period, many of which represented adjustments based on changes in the cost of living. In addition, individual merit and/or length-of-service raises added to the total wage-change pattern.

Wages of three-fourths of the plant (nonoffice) workers in the St. Louis area were based on time rates. Formal rate-structure plans applied to virtually all these workers. In manufacturing establishments these plans were divided about equally between those specifying a single rate for each job classification and those providing a range of rates for individual occupations. Among the nonmanufacturing industry groups single-rate plans were predominant in the public utilities and services industry groups. Piece-rate or bonus wage incentive payment plans applied to more than a fourth of the workers in manufacturing; such plans were relatively insignificant among nonmanufacturing establishments, with the exception of retail trade and services in which about 15 percent of the nonoffice workers were paid on an incentive basis.

Salaries of two-thirds of the office workers were based on formalized plans that provided rate ranges for individual occupations. Virtually all the remaining office workers were employed in establishments that determined salaries on an individual basis.

^{2/} Estimates prepared by the Missouri Division of Employment Security in cooperation with the U. S. Department of Labor's Bureau of Labor Statistics.

^{3/} Bureau of Labor Statistics Bulletin No. 1095, Occupational Wage Structure, St. Louis, Mo., January 1952.

Wages and salaries of workers in manufacturing industries were generally higher than those of workers employed in comparable occupations in nonmanufacturing. Average salaries were higher in manufacturing for 18 of 20 office jobs and 17 of 22 plant jobs where comparisons could be made.

Provisions relating to the operation of extra shifts were reported in manufacturing establishments employing more than 85 percent of the workers. Nearly all these plants had a policy of paying premium rates for work on late shifts. Although the amounts of premium pay varied greatly, a differential of 5 cents was most commonly reported for second-shift work; 10 cents an hour was the most frequently reported differential for third-shift work. Slightly more than a fifth of all manufacturing plant workers were employed on late shifts in December 1952.

Paid vacations were granted to all office workers and nearly all plant workers included in the study. Vacations usually amounted to 2 weeks after 1 year of service for office workers, whereas plant workers typically received 1 week after a similar period of service. A 2-week paid vacation for plant workers generally applied after 5 years' service. The general area practice was to give 3 weeks after 15 years, although substantial numbers of both plant and office workers continued to receive only 2 weeks.

Six or more paid holidays were granted annually to the vast majority of both plant and office workers. Although the predominant area practice was to give 6 holidays, significant variations existed among the major industry divisions studied.

Insurance plans providing life, health, and hospitalization benefits affected large proportions of both plant and office workers. The number of workers covered by the various types of benefits varied considerably. Pension or retirement plans were reported by employers of 60 percent of the office workers and nearly 50 percent of the plant workers.

A large majority of plant and office workers were scheduled to work a 40-hour week in December. Most of the remaining plant (nonoffice) workers were on longer schedules, whereas most of the other office workers were scheduled to work less than 40 hours.

A: Cross-Industry Occupations

Table A-1: *Office Occupations*

(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in St. Louis, Mo., by industry division, December 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00 and over			
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	over			
Men																													
Clerks, order	235	39.0	68.00	-	-	-	-	3	-	-	12	2	9	19	8	6	27	14	18	6	9	13	11	27	21	-	-		
Manufacturing	116	39.0	69.50	-	-	-	-	3	-	-	12	1	8	1	3	3	14	9	9	2	4	8	25	25	19	-	-		
Nonmanufacturing	89	39.5	65.00	-	-	-	-	-	-	-	-	1	1	18	5	3	13	5	9	4	5	5	16	2	2	-	-		
Clerks, payroll	180	40.0	64.00	-	-	-	-	9	6	6	5	18	19	4	5	3	6	6	4	26	11	10	9	13	6	14	-		
Office boys	340	39.5	39.00	-	19	55	78	37	24	21	27	25	12	7	3	1	-	-	1	-	-	-	-	-	-	-	-		
Manufacturing	160	40.0	40.50	-	9	32	35	10	12	15	17	15	8	5	1	-	-	-	1	-	-	-	-	-	-	-	-		
Nonmanufacturing	180	39.5	38.00	-	10	23	43	27	12	6	10	10	4	2	2	1	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	148	39.5	68.00	-	-	-	-	1	2	3	6	2	7	-	2	9	14	14	15	17	11	7	11	8	6	13	-		
Manufacturing	83	39.5	69.00	-	-	-	-	-	-	3	1	-	4	-	1	3	9	10	10	8	9	1	9	6	4	5	-		
Nonmanufacturing	65	39.5	67.00	-	-	-	-	1	2	-	5	2	3	-	1	6	5	4	5	9	2	6	2	2	2	8	-		
Women																													
Billers, machine (billing machine)	124	39.5	50.50	-	-	15	5	25	30	44	30	67	63	32	19	38	21	9	11	6	1	-	2	2	4	-	-		
Manufacturing	222	40.0	52.50	-	-	8	-	16	24	6	8	28	17	21	9	37	21	8	10	6	-	-	-	-	3	-	-		
Nonmanufacturing	202	39.5	48.50	-	-	7	5	9	6	38	22	39	46	11	10	1	-	1	1	-	1	-	2	2	1	-	-		
Public utilities *	80	40.0	52.50	-	-	-	-	-	-	10	3	21	30	3	4	1	-	1	1	-	1	-	2	2	1	-	-		
Bookkeeping-machine operators, class A	154	39.5	59.50	-	-	-	-	-	9	9	7	12	5	9	21	13	25	19	6	14	1	3	1	-	-	-	-		
Manufacturing	73	40.0	65.00	-	-	-	-	-	-	-	-	-	-	1	10	6	16	19	5	14	-	2	-	-	-	-	-		
Nonmanufacturing	81	39.0	54.50	-	-	-	-	-	9	9	7	12	5	8	11	7	9	-	1	-	-	1	1	1	-	-	-		
Bookkeeping-machine operators, class B	927	40.0	46.00	-	7	37	49	80	144	97	161	108	95	31	70	25	18	-	9	5	1	-	-	-	-	-	-		
Manufacturing	332	40.0	49.00	-	-	-	-	6	58	34	62	40	31	23	49	10	7	-	9	2	1	-	-	-	-	-	-		
Nonmanufacturing	605	40.0	44.50	-	7	37	49	74	86	63	99	68	64	8	21	15	11	-	3	-	-	-	-	-	-	-	-		
Wholesale trade	206	39.5	47.50	-	4	8	7	8	20	20	24	44	28	5	13	15	9	-	-	1	-	-	-	-	-	-	-		
Finance **	290	39.5	41.00	-	3	29	42	66	57	30	55	5	1	-	-	-	-	-	-	2	-	-	-	-	-	-	-		
Calculating-machine operators (Comptometer type)	1,379	40.0	51.00	-	1	10	22	53	124	91	206	127	171	137	144	100	76	31	56	9	16	2	2	1	-	-	-		
Manufacturing	739	40.0	51.00	-	-	3	12	35	53	52	119	52	108	74	68	51	41	28	32	5	4	2	-	-	-	-	-		
Nonmanufacturing	640	40.0	51.00	-	1	7	10	18	71	39	87	75	63	63	76	49	35	3	24	4	12	-	2	1	-	-	-		
Wholesale trade	253	40.0	50.00	-	-	4	3	13	32	7	32	32	36	31	17	25	13	1	-	4	-	2	1	-	-	-	-		
Calculating-machine operators (other than Comptometer type)	123	39.5	51.00	-	-	-	4	12	2	18	20	15	5	2	12	7	4	1	20	1	-	-	-	-	-	-	-		
Nonmanufacturing	108	39.5	51.00	-	-	-	4	12	2	13	15	15	5	2	11	4	4	1	20	-	-	-	-	-	-	-	-		
Clerks, file, class A	233	39.0	49.50	-	-	2	25	21	26	21	21	9	12	24	19	20	9	8	1	5	-	7	3	-	-	-	-		
Manufacturing	100	40.0	56.00	-	-	-	-	-	-	11	9	1	6	22	14	16	5	5	1	1	-	7	2	-	-	-	-		
Nonmanufacturing	133	38.5	44.50	-	-	2	25	21	26	10	12	8	6	2	5	4	4	3	-	4	-	-	1	-	-	-	-		
Clerks, file, class B	1,057	39.5	41.50	-	81	77	195	104	196	68	128	99	47	40	12	1	5	-	-	4	-	-	-	-	-	-	-		
Manufacturing	445	40.0	44.00	-	-	19	54	48	72	42	84	63	31	26	6	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	612	39.5	40.00	-	81	58	141	56	124	26	44	36	16	14	6	1	5	-	4	-	-	-	-	-	-	-	-		
Public utilities *	82	39.5	43.00	-	-	-	-	13	45	-	9	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	202	40.0	42.00	-	20	7	42	14	49	12	15	15	12	8	2	1	1	-	4	-	-	-	-	-	-	-	-		
Finance **	257	39.0	38.00	-	60	44	59	16	23	12	19	8	2	6	4	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, order	515	40.0	49.50	-	-	6	27	58	35	27	69	72	60	58	31	9	34	7	3	3	1	1	-	14	-	-	-		
Manufacturing	275	40.0	50.50	-	-	6	6	22	19	22	47	36	41	10	6	6	31	5	3	1	-	-	-	14	-	-	-		
Clerks, payroll	1,009	39.5	51.00	-	-	16	10	57	116	106	144	84	85	104	69	44	46	19	33	7	38	17	5	5	-	4	-		
Manufacturing	709	39.5	50.50	-	-	16	10	50	63	72	111	73	58	75	40	27	41	10	17	5	16	17	3	1	-	4	-		
Nonmanufacturing	300	39.5	52.50	-	-	-	-	7	53	34	33	11	27	29	28	17	5	9	16	2	22	-	2	4	-	1	-		
Wholesale trade	63	39.5	57.50	-	-	-	-	-	4	-	2	1	7	18	9	8	-	2	4	-	5	-	1	1	-	1	-		

See footnote at end of table.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

NOTE: Data for nonmanufacturing do not include information for department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-1: *Office Occupations-Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in St. Louis, Mo., by industry division, December 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over			
Women - Continued																													
Duplicating-machine operators	142	40.0	46.50	-	4	3	7	9	16	13	24	13	24	20	4	3	-	1	-	1	-	-	-	-	-	-	-	-	
Manufacturing	71	40.0	47.00	-	-	3	-	8	7	8	11	9	5	13	3	3	-	-	-	1	-	-	-	-	-	-	-		
Nonmanufacturing	71	40.0	46.00	-	4	-	7	1	9	5	13	4	19	7	1	-	-	1	-	-	-	-	-	-	-	-	-		
Key-punch operators	573	39.5	49.00	-	1	4	37	22	85	42	80	53	65	19	44	28	27	15	11	9	-	1	-	-	-	-	-		
Manufacturing	258	40.0	51.50	-	-	-	6	3	22	16	55	16	29	27	22	20	15	11	11	5	-	-	-	-	-	-	-		
Nonmanufacturing	315	39.0	47.00	-	1	4	31	19	63	26	25	37	36	22	22	8	12	4	-	4	-	-	-	1	-	-	-		
Public utilities *	52	40.0	55.00	-	-	-	-	2	1	1	3	3	9	1	18	2	7	1	-	4	-	-	-	-	-	-	-		
Wholesale trade	50	39.0	47.50	-	-	-	2	6	10	4	1	8	4	11	1	-	1	1	-	-	-	-	1	-	-	-	-		
Finance **	182	39.0	44.50	-	1	4	28	11	50	18	17	11	21	8	1	6	4	2	-	-	-	-	-	-	-	-	-		
Office girls	252	39.5	40.50	2	31	24	41	40	24	10	32	33	13	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	152	39.5	42.50	-	6	5	21	32	22	6	21	31	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	100	39.0	37.50	2	25	19	20	8	2	4	11	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	1,995	39.5	63.50	-	-	-	-	-	7	9	83	46	245	101	200	124	176	184	152	155	108	87	160	67	43	48			
Manufacturing	1,061	40.0	66.00	-	-	-	-	-	-	-	15	13	80	47	101	66	112	131	101	80	72	46	67	55	32	43			
Nonmanufacturing	934	39.5	60.50	-	-	-	-	-	7	9	68	33	165	54	99	58	64	53	51	75	36	41	93	12	11	5			
Public utilities *	186	40.0	67.50	-	-	-	-	-	-	-	-	67	23	6	1	8	9	11	29	3	16	54	5	4	2	2			
Wholesale trade	304	39.5	60.00	-	-	-	-	-	-	-	-	16	-	55	26	54	20	24	14	24	22	12	10	23	2	1			
Finance **	282	39.0	56.00	-	-	-	-	-	7	9	38	19	65	11	31	23	17	11	6	18	6	14	2	3	-	2			
Stenographers, general	3,179	39.5	51.00	-	-	17	23	102	218	213	526	435	400	351	325	184	145	101	66	42	15	26	4	3	-	3			
Manufacturing	1,649	39.5	52.00	-	-	-	-	57	64	99	312	201	196	162	216	95	82	45	30	29	12	10	4	3	-	3			
Nonmanufacturing	1,530	39.5	50.50	-	-	17	23	45	154	114	214	214	204	189	80	89	63	56	36	13	3	16	-	-	-	-			
Public utilities *	312	39.5	55.50	-	-	-	-	2	29	10	19	19	20	51	33	21	26	40	24	-	2	16	-	-	-	-			
Wholesale trade	519	40.0	51.50	-	-	-	1	16	30	25	58	83	79	106	32	37	31	16	3	1	1	-	-	-	-	-			
Finance **	395	39.0	45.50	-	-	17	22	21	66	45	75	61	50	19	7	10	2	-	-	-	-	-	-	-	-	-			
Stenographers, technical	245	40.0	57.50	-	-	-	-	-	-	6	6	10	31	29	31	43	36	29	15	3	4	2	-	-	-	-			
Manufacturing	195	40.0	58.50	-	-	-	-	-	-	4	5	2	16	21	21	41	35	29	15	3	2	1	-	-	-	-			
Switchboard operators	423	41.5	48.00	-	-	8	12	17	92	68	59	20	37	21	20	8	23	7	18	7	3	2	1	-	-	-			
Manufacturing	124	40.0	54.00	-	-	-	-	4	10	28	8	15	7	8	3	9	5	17	5	2	2	1	-	-	-				
Nonmanufacturing	299	42.0	45.50	-	-	8	12	17	88	58	31	12	22	14	12	5	14	2	1	2	1	-	-	-	-	-			
Finance **	78	40.5	43.00	-	-	-	12	11	24	6	19	4	-	-	-	-	-	2	-	-	-	-	-	-	-	-			
Switchboard operator-receptionists	585	40.0	46.50	-	6	-	60	12	74	105	105	43	60	48	12	7	48	2	1	2	-	-	-	-	-	-			
Manufacturing	329	39.5	47.00	-	-	-	31	3	48	57	66	17	40	25	-	1	37	2	-	-	-	-	-	-	-	-			
Nonmanufacturing	256	40.0	46.00	-	6	-	29	9	26	48	39	26	20	23	12	6	11	-	1	-	-	-	-	-	-	-			
Public utilities *	38	39.5	51.00	-	-	-	2	2	5	2	5	-	-	7	3	1	11	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators	177	40.0	56.00	-	-	-	-	2	1	16	17	20	31	9	13	11	14	13	4	6	5	4	1	6	2	2			
Manufacturing	85	40.0	54.50	-	-	-	-	-	1	8	9	6	27	1	4	4	11	5	1	3	1	3	1	-	-	-			
Nonmanufacturing	92	40.0	58.00	-	-	-	-	2	-	8	8	14	4	8	9	7	3	8	3	3	4	1	-	6	2	2			
Transcribing-machine operators, general	404	39.5	47.00	-	-	-	15	16	68	56	81	54	53	13	17	12	7	8	-	1	1	1	1	-	-	-			
Manufacturing	221	40.0	47.50	-	-	-	10	6	25	32	36	41	43	1	10	11	1	5	-	-	-	-	-	-	-	-			
Nonmanufacturing	183	39.0	47.00	-	-	-	5	10	43	24	45	13	10	12	7	1	6	3	-	1	1	1	1	1	-	-			
Finance **	58	39.0	46.00	-	-	-	1	6	7	8	21	5	1	5	2	-	2	-	-	-	-	-	-	-	-	-			
Typists, class A	668	40.0	51.50	-	-	-	8	42	62	81	77	118	98	74	43	20	11	10	8	6	4	4	-	-	-	2			
Manufacturing	369	40.0	53.00	-	-	-	-	10	19	29	44	61	75	60	35	10	5	7	6	6	1	1	1	-	-	-			
Nonmanufacturing	299	39.5	49.50	-	-	-	8	32	43	52	33	57	23	14	8	10	6	3	2	-	3	3	-	-	-	2			
Typists, class B	2,819	40.0	43.50	-	67	141	279	420	470	447	341	234	134	107	130	35	8	6	-	-	-	-	-	-	-	-			
Manufacturing	1,608	40.0	44.50	-	-	28	121	203	248	285	246	197	94	69	103	14	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	1,211	39.5	41.50	-	67	113	158	217	222	162	95	37	40	38	27	21	8	6	-	-	-	-	-	-	-	-			
Public utilities *	123	39.5	46.50	-	-	-	-	29	25	12	12	1	7	16	10	3	4	-	-	-	-	-	-	-	-	-			
Wholesale trade	366	40.0	43.50	-	-	11	35	64	71	74	34	20	22	15	13	7	-	-	-	-	-	-	-	-	-	-			
Finance **	487	39.5	38.50	-	67	85	89	73	90	49	17	6	3	5	-	1	-	2	-	-	-	-	-	-	-	-			

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in St. Louis, Mo., by industry division, December 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$42.50	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00 and over			
Men																													
Draftsmen	730	40.0	\$82.50	-	-	-	-	-	-	5	7	39	2	25	16	81	171	102	51	51	22	30	24	14	26	11	-	-	-
Manufacturing	543	40.0	\$81.50	-	-	-	-	-	-	5	7	35	2	16	40	62	122	75	46	47	15	27	21	10	5	8	-	-	-
Nonmanufacturing	167	39.5	\$85.00	-	-	-	-	-	-	-	-	4	-	9	6	19	49	27	8	4	7	3	3	4	21	3	-	-	-
Draftsmen, junior	347	40.0	\$63.00	6	8	16	27	41	15	22	18	39	35	28	11	12	4	24	13	28	-	-	-	-	-	-	-	-	-
Manufacturing	253	40.0	\$58.00	6	8	16	27	34	15	21	18	32	30	17	8	1	1	11	8	-	-	-	-	-	-	-	-	-	-
Tracers	56	40.0	\$53.50	9	15	3	1	1	1	2	5	1	4	3	4	6	-	-	-	1	-	-	-	-	-	-	-	-	-
Women																													
Nurses, industrial (registered)	178	40.0	\$62.50	-	-	-	3	13	25	13	22	27	14	16	1	22	16	2	1	3	-	-	-	-	-	-	-	-	-
Manufacturing	161	40.0	\$62.50	-	-	-	3	13	23	13	21	23	10	15	-	19	15	2	1	3	-	-	-	-	-	-	-	-	-

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.Occupational Wage Survey, St. Louis, Mo., December 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

NOTE: Data for nonmanufacturing do not include information for department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in St. Louis, Mo., by industry division, December 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.55	\$1.55-1.60	\$1.60-1.65	\$1.65-1.70	\$1.70-1.75	\$1.75-1.80	\$1.80-1.85	\$1.85-1.90	\$1.90-1.95	\$1.95-2.00	\$2.00-2.05	\$2.05-2.10	\$2.10-2.15	\$2.15-2.20	\$2.20-2.25	\$2.25-2.30	\$2.30-2.40	\$2.40-2.50	\$2.50-2.60	\$2.60-2.70	\$2.70 and over
Carpenters, maintenance	715	2.06	-	-	-	-	-	3	-	23	19	9	37	76	72	42	9	65	130	50	23	4	3	54	40	23	10	23	
Manufacturing	657	2.05	-	-	-	-	-	3	-	22	16	8	32	73	69	37	9	62	118	50	20	4	-	54	40	23	10	7	
Nonmanufacturing	58	2.21	-	-	-	-	-	-	-	1	3	1	5	3	3	5	-	3	12	-	3	-	3	-	-	-	-	16	
Electricians, maintenance	1,498	2.16	-	-	-	-	-	-	-	-	26	25	35	23	69	96	114	74	209	16	199	80	173	157	16	100	-	56	
Manufacturing	1,307	2.14	-	-	-	-	-	-	-	18	24	26	23	67	95	114	71	191	140	198	76	110	99	16	100	-	39		
Nonmanufacturing	191	2.26	-	-	-	-	-	-	-	-	8	1	9	-	2	1	-	3	18	6	1	4	63	58	-	-	-	17	
Engineers, stationary	409	2.12	-	-	-	-	-	-	-	-	3	35	12	18	36	68	17	32	24	19	13	19	60	1	35	17	-		
Manufacturing	323	2.14	-	-	-	-	-	-	-	-	3	32	4	7	21	68	13	26	6	18	1	19	59	-	34	12	-		
Nonmanufacturing	86	2.06	-	-	-	-	-	-	-	-	-	-	3	8	11	15	-	4	6	18	1	12	-	1	1	1	5	-	
Firemen, stationary boiler	619	1.80	22	14	25	44	8	80	2	2	48	37	13	13	28	17	20	31	12	5	29	55	87	4	23	-	-	-	
Manufacturing	462	1.79	8	14	25	23	6	73	-	-	48	25	9	12	23	5	19	23	12	5	29	8	83	4	8	-	-	-	
Nonmanufacturing	157	1.83	14	-	-	21	2	7	2	2	-	12	4	1	5	12	1	8	-	-	-	47	4	-	15	-	-	-	
Helpers, trades, maintenance	1,898	1.79	9	-	31	22	30	27	40	217	250	92	339	86	22	42	-	66	1	492	102	-	-	-	-	-	-	-	
Manufacturing	1,642	1.81	9	-	30	22	24	24	39	234	111	86	304	38	21	40	-	66	-	492	102	-	-	-	-	-	-	-	
Nonmanufacturing	256	1.65	-	-	1	-	6	3	1	13	139	6	35	48	1	2	-	-	1	-	-	-	-	-	-	-	-	-	
Machine-tool operators, toolroom	733	2.02	-	-	-	-	-	-	6	42	17	-	23	3	10	48	42	37	70	60	173	111	83	8	-	-	-	-	
Manufacturing	730	2.02	-	-	-	-	-	-	6	42	17	-	23	3	8	48	42	36	70	60	173	111	83	8	-	-	-	-	
Machinists, maintenance	1,552	2.15	-	-	-	-	-	-	-	-	-	-	11	8	49	66	93	133	305	150	141	66	147	53	56	29	222	-	23
Manufacturing	1,468	2.15	-	-	-	-	-	-	-	-	-	-	11	8	49	64	80	132	304	150	140	62	85	53	56	29	222	-	23
Mechanics, automotive (maintenance)	647	1.85	-	-	-	-	5	-	5	32	26	54	21	103	95	51	145	23	5	26	7	18	-	14	14	3	-	-	
Manufacturing	113	2.00	-	-	-	-	-	-	-	-	-	3	14	-	27	8	9	3	1	2	7	-	13	11	3	-	-	-	
Nonmanufacturing	534	1.82	-	-	-	-	5	-	5	32	26	51	7	103	68	43	136	14	2	25	5	11	-	1	-	-	-	-	
Public utilities *	444	1.81	-	-	-	-	-	-	-	32	25	47	3	92	66	18	122	5	-	22	-	11	-	1	-	-	-	-	
Mechanics, maintenance	1,274	1.93	-	-	-	-	-	-	5	17	134	3	109	93	114	126	166	97	118	24	74	16	25	-	129	24	-	-	
Manufacturing	1,213	1.96	-	-	-	-	-	-	5	4	129	2	109	93	113	123	166	97	97	12	74	15	21	-	129	24	-	-	
Nonmanufacturing	61	1.89	-	-	-	-	-	-	-	13	5	1	-	-	1	3	-	-	21	12	-	1	4	-	-	-	-	-	
Public utilities *	38	2.03	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	17	12	-	1	4	-	-	-	-	-	
Millwrights	474	2.07	-	-	-	-	-	-	-	-	-	-	2	-	3	1	59	9	82	89	62	140	27	-	-	-	-	-	
Manufacturing	474	2.07	-	-	-	-	-	-	-	-	-	-	2	-	3	1	59	9	82	89	62	140	27	-	-	-	-	-	
Oilers	654	1.77	19	7	1	7	25	13	69	87	45	22	32	29	40	16	9	8	14	203	2	-	-	-	6	-	-	-	
Manufacturing	632	1.77	14	7	1	7	25	13	69	87	45	13	32	25	40	16	9	8	10	203	2	-	-	-	6	-	-	-	
Painters, maintenance	456	2.10	-	-	-	1	3	-	-	2	-	13	29	31	4	35	27	24	59	68	3	11	11	-	34	32	49	20	
Manufacturing	417	2.09	-	-	-	-	-	-	-	2	-	13	29	31	4	33	27	24	52	68	3	11	3	-	34	32	49	2	
Pipefitters, maintenance	1,077	2.18	-	-	-	-	-	-	-	-	-	-	44	3	6	18	44	48	112	247	41	39	69	10	300	22	74	-	
Manufacturing	1,043	2.18	-	-	-	-	-	-	-	-	-	-	44	3	6	18	44	48	112	247	41	39	35	10	300	22	74	-	
Sheet-metal workers, maintenance	265	2.14	-	-	-	-	-	-	-	6	-	-	3	-	19	29	13	15	70	3	16	26	4	17	5	39	-	-	
Manufacturing	262	2.15	-	-	-	-	-	-	-	6	-	-	3	-	19	26	13	15	70	3	16	26	4	17	5	39	-	-	
Tool-and-die makers	1,025	2.31	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	21	3	3	40	188	127	556	75	5	-	
Manufacturing	1,025	2.31	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	21	3	3	40	188	127	556	75	5	-	

^{1/} Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

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NOTE: Data for nonmanufacturing do not include information for department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in St. Louis, Mo., by industry division, December 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$ 0.75	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20 and over	
Guards	936	1.56	-	-	3	2	6	9	6	4	9	17	7	54	4	46	173	49	47	25	54	192	77	87	19	29	9	8	-	
Manufacturing	852	1.59	-	-	-	-	-	-	-	-	9	14	3	40	-	42	156	46	47	20	54	192	77	87	19	29	9	8	-	
Nonmanufacturing	84	1.22	-	-	3	2	6	9	6	4	-	3	4	14	4	4	17	3	-	5	-	-	-	-	-	-	-	-	-	
Finance **	76	1.20	-	-	3	2	6	9	6	4	-	3	4	14	4	4	9	3	-	5	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men)	4,831	1.22	105	339	196	150	230	123	302	135	333	189	265	163	361	663	281	123	278	97	43	154	154	48	62	37	-	-		
Manufacturing	3,065	1.35	-	40	32	35	58	24	48	81	259	129	224	76	335	631	244	88	209	68	36	150	151	48	62	37	-	-		
Nonmanufacturing	1,766	1.01	105	299	164	115	172	99	254	54	74	60	41	87	26	32	37	35	69	29	7	4	3	-	-	-	-	-		
Public utilities *	313	1.28	-	1	-	12	-	6	52	11	11	22	10	55	6	18	14	9	56	25	4	1	-	-	-	-	-	-		
Wholesale trade	233	1.19	-	-	20	4	8	4	36	10	10	16	19	29	18	14	15	15	9	-	3	3	-	-	-	-	-	-		
Finance **	300	.92	12	24	35	40	82	64	13	20	8	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners (women)	856	.98	77	64	79	56	267	6	35	4	33	74	26	31	42	30	9	16	3	-	-	-	-	2	-	-	-	-		
Manufacturing	269	1.13	-	-	38	22	16	-	16	1	31	30	26	3	34	30	6	12	-	-	-	2	-	-	2	-	-	-		
Nonmanufacturing	587	.91	77	64	41	34	251	6	19	3	2	44	-	28	8	-	3	4	3	-	-	-	-	-	-	-	-	-		
Public utilities *	104	1.18	-	1	-	2	4	5	5	1	2	44	-	26	4	-	3	4	3	-	-	-	-	-	-	-	-	-		
Laborers, material handling ^{3/}	8,119	1.48	-	39	16	21	55	15	8	55	190	197	227	336	1103	1195	1325	529	717	236	117	116	266	265	212	45	828	6		
Manufacturing	6,304	1.50	-	24	12	21	49	15	-	16	82	154	182	259	777	874	1128	320	508	79	91	108	257	241	205	30	828	6		
Nonmanufacturing	1,815	1.39	-	15	4	-	6	-	8	39	108	43	45	37	326	321	197	209	209	157	26	10	9	24	7	15	-	-		
Public utilities *	468	1.44	-	-	-	-	-	-	-	2	-	3	1	2	66	185	-	124	57	-	1	5	21	-	1	-	-	-		
Wholesale trade	929	1.38	-	-	4	-	6	-	-	37	57	40	36	24	192	130	141	50	82	68	25	9	4	3	7	14	-	-		
Order fillers	2,197	1.43	-	23	9	30	25	43	35	36	52	28	130	76	107	235	179	244	144	238	107	325	-	64	18	29	-	-		
Manufacturing	931	1.42	-	23	9	29	10	23	10	4	37	-	98	24	35	65	117	79	38	-	70	159	-	54	18	29	-	-		
Nonmanufacturing	1,266	1.44	-	-	-	1	15	20	25	32	15	28	32	52	72	170	62	185	106	238	37	166	-	10	-	-	-	-		
Wholesale trade	740	1.41	-	-	-	-	15	20	25	7	11	12	20	47	71	68	44	96	53	214	37	-	-	-	-	-	-	-		
Packers, class A (men)	173	1.62	-	-	-	-	-	-	-	-	-	-	-	12	-	6	-	65	5	6	9	9	-	-	24	37	-	-		
Packers, class B (men)	2,488	1.36	-	24	16	21	38	30	88	117	142	113	110	187	83	141	499	328	191	108	9	15	81	56	79	12	-	-		
Manufacturing	1,965	1.37	-	24	-	13	30	22	63	54	123	105	74	165	79	133	476	217	117	70	1	-	60	48	79	12	-	-		
Nonmanufacturing	523	1.34	-	-	16	8	8	8	25	63	19	8	36	22	4	8	23	111	74	38	8	15	21	8	-	-	-	-		
Wholesale trade	364	1.35	-	-	16	8	8	8	16	40	16	4	19	9	4	8	19	49	74	14	8	15	21	8	-	-	-	-		
Packers, class B (women)	2,106	1.09	145	31	70	66	45	13	97	420	389	413	241	23	25	21	29	17	36	7	-	-	-	-	6	4	7	1		
Manufacturing	1,748	1.14	-	18	-	66	-	3	92	394	374	411	232	23	25	21	27	9	28	7	-	-	-	-	6	4	7	1		
Nonmanufacturing	358	.86	4/145	13	70	-	45	10	5	26	15	2	9	-	-	-	2	8	8	-	-	-	-	-	-	-	-	-		
Receiving clerks	428	1.60	-	-	-	-	-	-	-	5	-	3	3	1	5	39	34	59	42	22	46	52	26	26	21	24	15	1	4	
Manufacturing	286	1.62	-	-	-	-	-	-	-	5	-	3	3	1	-	23	30	38	25	8	26	37	10	25	13	22	12	1	4	
Nonmanufacturing	142	1.58	-	-	-	-	-	-	-	-	-	-	-	-	5	16	4	21	17	14	20	15	16	1	8	2	3	-	-	
Wholesale trade	98	1.55	-	-	-	-	-	-	-	-	-	-	-	-	5	16	4	21	6	14	15	-	10	-	4	-	3	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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NOTE: Data for nonmanufacturing do not include information for department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in St. Louis, Mo., by industry division, December 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.20 and over
Shipping clerks	446	1.63	-	-	-	-	-	-	-	-	5	-	-	10	1	2	12	44	100	50	68	28	46	26	8	21	13	6	6	
Manufacturing	303	1.62	-	-	-	-	-	-	-	-	5	-	-	10	1	2	8	38	74	25	46	12	17	23	4	18	13	1	6	
Nonmanufacturing	143	1.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	26	25	22	16	29	3	4	3	-	-		
Wholesale trade	88	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	21	19	13	6	3	3	-	-	5	-	
Shipping and receiving clerks	456	1.64	-	-	-	-	-	-	-	-	10	3	2	8	12	46	19	34	36	24	51	29	72	5	30	28	19	21	7	
Manufacturing	290	1.68	-	-	-	-	-	-	-	-	-	-	8	-	33	12	34	23	12	20	11	48	-	26	23	17	20	3		
Nonmanufacturing	166	1.57	-	-	-	-	-	-	-	-	10	3	2	-	12	13	7	-	13	12	31	18	24	5	4	5	2	1	4	
Wholesale trade	85	1.63	-	-	-	-	-	-	-	-	2	2	2	-	3	8	7	-	8	8	1	9	18	5	1	4	2	1	4	
Truck drivers, light (under 1½ tons)	456	1.62	-	-	-	-	-	-	-	-	23	-	20	4	4	32	12	10	41	14	150	27	5	2	18	85	6	-	3	
Manufacturing	207	1.77	-	-	-	-	-	-	-	-	-	-	4	-	3	5	4	13	14	39	12	3	2	18	81	6	-	3		
Nonmanufacturing	249	1.49	-	-	-	-	-	-	-	-	23	-	20	-	4	29	7	6	28	-	111	15	2	-	-	4	-	-	-	
Truck drivers, medium (1½ to and including 4 tons)	1,802	1.66	-	-	-	-	-	-	-	-	1	2	7	10	20	7	64	180	96	93	163	349	60	267	66	84	158	4	167	4
Manufacturing	833	1.74	-	-	-	-	-	-	-	-	-	-	-	10	5	6	77	95	64	79	54	35	12	27	70	124	4	167	4	
Nonmanufacturing	969	1.60	-	-	-	-	-	-	-	-	1	2	7	10	10	2	58	103	1	29	64	295	25	255	39	14	34	-	-	-
Public utilities *	505	1.65	-	-	-	-	-	-	-	-	1	2	2	2	2	-	-	-	1	-	13	194	6	255	7	13	5	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	1,611	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	16	20	54	206	752	64	78	262	133	12	4	
Manufacturing	147	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	20	4	1	-	-	3	40	53	12	4	
Nonmanufacturing	1,464	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	50	205	752	64	75	222	80	-	-	-
Public utilities *	1,060	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	195	740	-	75	-	-	-	-	-
Truckers, power (fork-lift)	1,427	1.64	-	-	-	-	-	-	-	-	-	-	1	66	14	22	151	218	176	83	270	23	11	13	43	91	127	118	-	
Manufacturing	1,229	1.67	-	-	-	-	-	-	-	-	-	-	-	64	14	13	123	114	154	81	244	20	10	13	43	91	127	118	-	
Nonmanufacturing	198	1.49	-	-	-	-	-	-	-	-	-	-	1	2	-	9	28	104	22	2	26	3	1	-	-	-	-	-	-	
Public utilities *	100	1.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	98	-	-	-	2	-	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	318	1.61	-	-	-	-	-	-	-	-	-	-	-	2	-	1	32	19	48	82	42	14	7	11	40	14	6	-	-	
Manufacturing	289	1.62	-	-	-	-	-	-	-	-	-	-	-	2	-	-	24	19	48	82	26	10	7	11	40	14	6	-	-	
Watchmen	1,496	1.26	32	16	28	55	10	251	97	59	70	117	46	59	120	124	57	107	11	1	33	28	8	4	106	22	16	19	-	
Manufacturing	1,010	1.37	-	5	3	40	-	-	91	43	69	105	26	26	116	121	51	97	11	-	18	23	4	1	103	22	16	19	-	
Nonmanufacturing	486	1.04	32	11	25	15	10	251	6	16	1	12	20	33	4	3	6	10	-	1	15	5	4	3	3	-	-	-	-	
Public utilities *	49	1.42	-	5	-	5	-	-	-	-	-	5	-	-	-	-	5	-	-	-	1	15	3	3	3	-	-	-	-	-

^{1/} Excludes premium pay for overtime and night work.^{2/} Data limited to men workers except where otherwise indicated.^{3/} Title change only, from "Stock handlers and truckers, hand," as reported in previous study.^{4/} Workers were distributed as follows: 20 at \$0.60 - \$0.65; 69 at \$0.65 - \$0.70; and 56 at \$0.70 - \$0.75.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-2333: *Women's and Misses' Dresses* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.75	\$0.75 and under .80	\$0.80 .85	\$0.85 .90	\$0.90 .95	\$0.95 1.00	\$1.00 1.05	\$1.05 1.10	\$1.10 1.15	\$1.15 1.20	\$1.20 1.25	\$1.25 1.30	\$1.30 1.35	\$1.35 1.40	\$1.40 1.45	\$1.45 1.50	\$1.50 1.55	\$1.55 1.60	\$1.60 1.65	\$1.65 1.70	\$1.70 1.75	\$1.75 1.80	\$1.80 1.90	\$1.90 2.00	\$2.00 2.10	\$2.10 and over		
			2/	0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	over	
All plant occupations: Total	3,885	1.16	25	560	385	292	263	223	227	173	192	164	127	135	129	101	103	81	84	52	56	67	47	38	87	68	69	137		
Men	451	1.59	2	65	23	17	15	7	17	5	4	4	2	10	1	4	15	5	13	2	5	31	4	12	35	37	40	76		
Women	3,434	1.11	23	495	362	275	248	216	210	168	188	160	125	125	128	97	88	76	71	50	51	36	43	26	52	31	29	61		
Selected Plant Occupations																														
Cutters and markers (men) 3a/	157	1.86	-	-	-	-	-	1	2	-	-	1	1	-	-	3	3	7	2	1	27	3	12	31	27	21	15			
Inspectors, final (examiners) (3 men and 128 women) 3a/	131	.93	-	15	33	18	16	11	9	8	8	4	1	5	-	1	2	-	-	-	-	-	-	-	-	-	-	-		
Pressers, hand (men and women)	308	1.41	-	26	15	20	18	21	24	7	14	7	9	13	7	7	9	6	7	5	6	3	1	1	7	11	12	52		
Men 3a/	96	2.04	-	-	-	-	-	-	5	-	-	1	-	5	1	4	8	1	1	-	1	3	-	-	2	9	9	46		
Women 3b/	212	1.13	-	26	15	20	18	21	19	7	14	6	9	8	6	3	1	5	6	5	5	-	1	1	5	2	3	6		
Pressers, hand and machine (1 man and 30 women) 3b/	31	1.04	-	3	3	3	4	5	4	-	1	1	1	3	-	-	-	1	1	-	1	-	-	-	-	-	-	-		
Sewers, hand (finishers) (women): Total	271	1.03	-	27	29	53	19	21	21	10	10	21	14	8	9	6	6	6	3	2	1	1	1	-	-	2	-	1		
Time	89	.88	-	5	21	33	14	7	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	182	1.10	-	22	8	20	5	14	14	8	10	21	14	8	9	6	6	6	3	2	1	1	1	-	-	2	-	1		
Sewing-machine operators, section system (women) 3b/	1,060	1.05	-	196	113	79	83	67	77	62	49	55	43	38	48	23	23	20	22	8	5	5	14	6	15	2	6	1		
Sewing-machine operators, single-hand (tailor) system (2 men and 734 women) 3b/ ...	736	1.39	-	16	17	29	19	36	19	49	43	38	37	32	41	36	38	33	31	23	29	26	25	13	25	21	15	45		
Thread trimmers (cleaners) (women): Total	92	.88	-	27	28	13	10	1	3	1	3	1	2	-	1	-	1	-	-	-	-	-	-	-	-	-	-	1		
Time	48	.83	-	8	23	10	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	44	.92	-	19	5	3	4	1	3	1	2	1	2	-	1	-	1	-	-	-	-	-	-	-	-	-	-	1		
Work distributors (women) 3a/	74	.85	-	29	13	8	7	7	4	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1/ The study covered regular (inside) and contract shops employing 8 or more workers primarily engaged in the manufacture of women's and misses' dresses (Group 2333) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing house-dresses, aprons, smocks, hoovers, and nurses' and maids' uniforms (Group 2334) were excluded from the study. Data relate to an August 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-2851: *Paints and Varnishes* 1/

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			\$1.05 and under 1.10	\$1.10 1.15	\$1.15 1.20	\$1.20 1.25	\$1.25 1.30	\$1.30 1.35	\$1.35 1.40	\$1.40 1.45	\$1.45 1.50	\$1.50 1.55	\$1.55 1.60	\$1.60 1.65	\$1.65 1.70	\$1.70 1.75	\$1.75 1.80	\$1.80 1.85	\$1.85 1.90	\$1.90 1.95	\$1.95 2.00	\$2.00 2.05	\$2.05 2.10	\$2.10 2.15	\$2.15 2.20	\$2.20 2.25	\$2.25 2.30	\$2.30 2.35	\$2.35 and over
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	over
Men																													
Labelers and packers	55	1.49	-	-	-	-	5	2	7	29	3	4	-	-	-	-	1	4	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility	17	1.83	-	-	-	-	-	-	-	-	-	8	-	2	-	-	-	3	-	-	1	3	-	-	-	-	-	-	
Mixers	51	1.54	-	-	-	-	-	10	1	23	4	-	2	-	2	4	1	2	1	-	-	-	-	-	1	-	-	-	
Stock handlers and truckers, hand	41	1.46	-	-	-	5	4	1	12	14	-	-	-	-	-	-	4	1	-	-	-	-	-	-	-	-	-		
Technicians	17	1.99	-	-	-	-	-	-	-	-	-	2	1	3	1	2	2	1	1	2	-	-	-	-	-	-	-	2	
Tinters	16	1.77	-	-	-	-	-	-	-	-	-	-	11	-	3	-	-	-	-	-	-	-	1	-	-	-	-	1	
Varnish makers	24	1.81	-	-	-	-	-	-	-	-	1	-	1	10	-	-	3	2	-	2	-	2	3	-	-	-	-	-	
Women																													
Labelers and packers	39	1.27	2	1	4	-	26	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments employing 8 or more workers primarily engaged in the manufacture of paints, varnishes, lacquers, japans, enamels, and shellac (Group 2851) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work; all workers in the occupations reported were paid on a time basis.

Occupational Wage Survey, St. Louis, Mo., December 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: Machinery Industries 1/

Occupation 2/	Number of Workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$ 1.10	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50 and over	
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.30	2.40	2.50	over	
Assemblers, class A	406	1.89	-	-	-	-	-	-	-	-	-	2	-	45	12	77	53	13	101	21	1	5	58	1	5	8	4	-		
Assemblers, class B	500	1.64	-	-	-	-	-	4	6	2	157	21	4	177	2	124	-	-	1	-	-	-	1	-	-	1	-	-		
Assemblers, class C	357	1.46	-	-	2	1	71	32	64	88	12	46	8	12	4	6	11	-	-	-	-	-	-	-	-	-	-	-		
Electricians, maintenance	57	2.06	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	3	3	-	9	20	-	10	-	8	-	2		
Inspectors, class A	94	1.96	-	-	-	-	-	-	-	-	-	3	1	2	14	2	13	6	8	20	-	1	1	-	19	2	2	-		
Inspectors, class B	49	1.66	-	-	-	-	-	-	-	-	5	13	8	10	3	2	4	4	-	-	-	-	-	-	-	-	-	-		
Inspectors, class C	67	1.44	-	-	-	-	-	26	29	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners	259	1.30	7	57	7	9	13	44	54	47	5	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Laborers, material handling 4/	335	1.39	-	-	41	4	6	66	17	111	33	55	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Machine-tool operators, production, class A 5/	936	1.98	-	-	-	-	-	-	-	-	-	-	-	1	4	21	125	94	114	153	59	46	72	118	19	20	21	13	26	
Drill-press operators, radial, class A	58	1.87	-	-	-	-	-	-	-	-	-	-	-	-	6	12	3	12	20	3	-	-	-	-	-	-	1	-		
Engine-lathe operators, class A	177	1.97	-	-	-	-	-	-	-	-	-	-	-	1	6	11	45	4	35	7	8	19	12	13	6	4	3	3		
Grinding-machine operators, class A	98	2.02	-	-	-	-	-	-	-	-	-	-	1	1	1	8	8	5	9	10	-	5	43	2	2	1	2	-		
Milling-machine operators, class A	177	2.08	-	-	-	-	-	-	-	-	-	-	-	-	24	5	15	25	13	-	9	43	2	8	8	6	19	-		
Screw-machine operators, automatic, class A	74	1.95	-	-	-	-	-	-	-	-	-	-	-	1	-	4	-	24	8	-	27	1	8	-	1	-	-	-		
Turret-lathe operators, hand (including hand screw machine), class A	113	1.93	-	-	-	-	-	-	-	-	-	-	-	-	2	32	1	16	32	7	3	9	1	-	3	4	-	3		
Machine-tool operators, production, class B 5/: Total	836	1.75	-	-	-	-	-	-	-	1	9	64	116	39	175	294	8	85	5	3	2	24	6	1	3	-	-	1		
Time	742	1.73	-	-	-	-	-	-	-	-	3	61	107	35	169	285	-	82	-	-	-	-	-	-	-	-	-	-		
Incentive	94	1.89	-	-	-	-	1	-	-	1	6	3	9	4	6	9	8	3	5	3	2	24	6	1	3	-	-	1		
Drill-press operators, radial, class B	34	1.70	-	-	-	-	-	-	-	-	1	1	10	-	13	9	-	-	-	-	-	-	-	-	-	-	-	-		
Drill-press operators, single- or multiple-spindle, class B	150	1.67	-	-	-	-	-	-	1	3	52	9	29	10	46	-	-	-	-	-	-	-	-	-	-	-	-	-		
Engine-lathe operators, class B	83	1.83	-	-	-	-	-	-	-	1	2	6	-	16	35	-	1	-	-	-	-	19	3	-	-	-	-	-		
Grinding-machine operators, class B	84	1.80	-	-	-	-	-	-	-	1	1	5	2	23	28	6	2	2	3	1	4	3	1	2	-	-	-	-		
Turret-lathe operators, hand (including hand screw machine), class B	288	1.74	-	-	-	-	-	-	-	-	1	7	63	2	94	85	2	28	3	-	-	1	-	-	1	-	-	1		
Machine-tool operators, production, class C 5/: Total	350	1.72	-	-	4	2	2	16	30	98	5	14	11	3	10	26	42	1	4	2	10	18	12	2	15	14	7	2		
Time	157	1.46	-	-	-	-	1	16	30	95	3	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	193	1.92	-	-	4	2	1	-	-	3	2	5	8	3	10	26	42	1	4	2	10	18	12	2	15	14	7	2		
Drill-press operators, single- or multiple-spindle, class C	122	1.59	-	-	3	-	-	6	29	30	2	9	4	-	2	16	14	-	-	1	-	1	-	2	3	-	-	-		
Grinding-machine operators, class C	25	1.64	-	-	1	-	1	-	1	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	-		
Machine-tool operators, toolroom	55	1.91	-	-	-	-	-	-	-	-	-	13	-	2	-	-	2	9	3	7	-	5	-	14	-	-	-	-		
Tool-and-die makers (other than tool-and-die jobbing shops)	171	2.33	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	1	2	13	2	3	64	79	-		
Welders, hand, class A	216	2.06	-	-	-	-	-	-	-	-	-	16	-	-	-	11	70	10	22	17	6	6	1	11	4	1	-	41		

1/ The study included establishments employing more than 20 workers in the machinery (nonelectrical) industry (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included in the study. Data relate to a November 1952 payroll period.

2/ Data limited to men workers; all or a majority of workers in each occupation shown were paid on a time basis unless otherwise indicated.

3/ Excludes premium pay for overtime and night work.

4/ Title change only, from "Stock handlers and truckers, hand," as reported in previous study.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-7211: *Power Laundries* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																				
			\$ 0.55 and under	\$ 0.60	\$ 0.65	\$ 0.70	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55
			.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60
Men																							
Clerks, retail receiving 3/	18	\$ 0.98	-	-	-	2	4	-	-	-	-	8	-	-	-	4	-	-	-	-	-	-	-
Extractor operators 3/	56	.95	-	-	-	3	2	12	-	7	16	4	-	8	-	4	-	-	-	-	-	-	-
Firemen, stationary boiler 3/	33	.99	-	-	-	-	-	6	7	-	11	2	1	2	-	-	2	2	-	-	-	-	-
Washers, machine 3/	65	1.10	-	-	-	-	-	3	7	9	5	-	4	-	17	10	4	4	-	-	-	-	2
Women																							
Clerks, retail receiving: Total	151	.82	3	27	9	16	32	10	9	3	1	33	-	-	-	4	2	-	2	-	-	-	-
Time	91	.89	3	-	5	6	27	4	7	-	-	31	-	-	-	4	2	-	2	-	-	-	-
Incentive	60	.72	-	27	4	10	5	6	2	3	1	2	-	-	-	-	-	-	-	-	-	-	-
Finishers, flatwork, machine: Total	526	.74	-	156	36	91	48	159	8	16	12	-	-	-	-	-	-	-	-	-	-	-	-
Time	344	.71	-	156	16	61	4	107	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	182	.80	-	-	20	30	44	52	8	16	12	-	-	-	-	-	-	-	-	-	-	-	-
Identifiers 3/	101	.75	-	1	23	49	4	-	16	4	4	-	-	-	-	-	-	-	-	-	-	-	-
Markers 3/	116	.80	-	-	8	37	8	33	8	11	9	-	-	2	-	-	-	-	-	-	-	-	-
Pressers, machine, shirts: Total	309	.87	-	4	4	86	17	90	8	10	14	2	20	42	-	4	8	-	-	-	-	-	-
Time	129	.75	-	-	-	75	-	54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	180	.95	-	4	4	11	17	36	8	10	14	2	20	42	-	4	8	-	-	-	-	-	-
Wrappers, bundle 3/	110	.77	-	15	8	49	12	10	-	2	2	-	-	4	-	6	-	-	-	-	-	-	-
Occupation 4/	Number of workers	Average weekly earnings 5/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																				
			\$ 50.00 and under	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 130.00 and over
			52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	130.00	over
Routemen, retail (driver salesmen): Total	239	\$ 84.77	6	14	8	4	15	9	7	25	8	-	17	16	16	18	18	12	16	10	2	6	12
5-day workweek	112	95.88	6	4	-	-	4	4	2	2	6	-	4	2	6	8	14	8	16	8	2	6	10
5½-day workweek	35	64.94	-	8	8	-	4	2	3	-	-	-	4	2	2	2	-	-	-	-	-	-	-
6-day workweek	92	78.80	-	2	-	4	7	3	2	23	2	-	9	12	8	8	4	4	-	2	-	-	2

1/ The study covered establishments employing more than 20 workers in the power laundries industry (Group 7211) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment; all or a majority of workers were paid on a time basis.

4/ Data limited to men workers.

5/ Straight-time earnings (includes commission earnings).

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C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated. Additional information is available in reports issued separately for these individual industries or trades.)

Table C-15: *Building Construction*
January 2, 1953

Classification	Rate per hour	Hours per week
Bricklayers	\$3.450	40
Carpenters	2.900	40
Electricians	2.900	40
Painters	2.750	40
Plasterers	3.175	40
Plumbers	2.900	40
Building laborers	1.970	40

Table C-205: *Bakeries*
July 1, 1952

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Leadmen or first hands	\$1.476	48
Second hands, benchmen	1.360	48
Bread and cake - Semimachine shops:		
Leadmen, mixers, ovenmen	1.723	40
Bench or machine hands	1.612	40
Miscellaneous helpers, men	1.190	40
Sunday help and miscellaneous helpers, women	1.120	40
Bread - Machine shops:		
Leadmen	1.973	40
Oven hands	1.863	40
Assistant spongers	1.808	40
First bench hands, scalars	1.780	40
Bench and machine hands	1.750	40
Bread counters	1.588	40
Helpers, pan greasers	1.560	40
Ingredient scalars	1.343	40
Wrapping- and slicing-machine operators	1.368	40
Beltmen:		
First 6 months	1.293	40
Experienced	1.368	40
Cake - Machine shops:		
Leadmen	1.973	40
Ovenmen, mixers	1.863	40
Machine hands	1.753	40
Cake counters	1.488	40
Helpers	1.560	40
Icing mixers, ingredient scalars	1.529	40
Car crews:		
Inexperienced	1.380	40
Experienced	1.455	40
Miscellaneous helpers:		
Inexperienced (first 6 months)	1.255	40
Experienced (after 6 months)	1.330	40
Leadladies	1.280	40
Women helpers:		
Inexperienced (first 6 months)	1.153	40
Experienced (after 6 months)	1.230	40
Crackers and cookies:		
Agreement A:		
Leadmen	1.745	40
Oven operators	1.720	40

Table C-205: *Bakeries - Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
Crackers and cookies - Continued		
Agreement A - Continued		
Cracker-dough mixers, sweet-dough mixers, graham-dough mixers, dough-machine set-up and operators, sponge mixers, enrobing-machine set-up and operators	\$1.720	40
Marshmallow-machine set-up and operators, icing-machine set-up and operators	1.695	40
Dough-break roll feeders	1.545	40
Wrapping-machine set-up men	1.430	40
Agreement B:		
Sponge mixing department:		
Head mixers	1.495	40
Sponge and dough mixers	1.375	40
Mixers' helpers	1.275	40
Sweet mixing department:		
Head mixers	1.495	40
Mixers	1.375	40
Mixers' helpers	1.275	40
Baking department:		
Machinemen	1.480	40
Peelers	1.440	40
Ovenmen	1.375	40
Oven take-out men	1.335	40
Sheeters and laminators, relief-men, sweet	1.305	40
Stackers, men	1.285	40
General help, semiskilled	1.200	40
Sponge and sweet-packing department:		
Supplymen	1.245	40
General help, semiskilled, men	1.200	40
Working supervisors, women	1.100	40
Checkers, women	1.050	40
General help, semiskilled, women .....	.895	40
Icing department:		
Mixers, machinemen	1.375	40
Marshmallow and icing mixers	1.345	40
General help, semiskilled, men	1.200	40
Women employees:		
Machine operators	1.085	40
Machine feeders .....	.975	40
General help, semiskilled women, trolley girls .....	.895	40
Carton and caddy forming and wrapping department:		
Machinemen (set-up and adjusters)	1.410	40
Machine operators, men	1.345	40
Receiving department:		
Working supervisors	1.355	40
Receivers	1.305	40
Receivers' helpers, loaders and unloaders	1.220	40
Shipping department:		
Working supervisors, men	1.355	40
Checkers, men	1.305	40
Assemblers and loaders, men	1.220	40
Agreement C:		
Baking and mixing departments:		
Head mixers	1.690	40
Bakers	1.635	40

Table C-205: *Bakeries - Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
Crackers and cookies - Continued		
Agreement C - Continued		
Baking and mixing departments - Continued		
Sponge mixers	\$1.580	40
Rollermen	1.465	40
Assemblers	1.435	40
Mixers' helpers, stackers, general help	1.410	40
Packing department:		
Floormen	1.300	40
Women employees:		
Working supervisors	1.300	40
Packers, sponge	1.185	40
Tally clerks	1.165	40
Machine operators	1.195	40
Other helpers	1.185	40

Table C-27: *Printing*
July 1, 1952

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.295	37½
Bookbinders and cutters	2.330	37½
Combination men	2.400	37½
Rulers and finishers	2.350	37½
Compositors, hand	2.600	37½
Electrotypers	2.520	37½
Machine operators	2.600	37½
Machine tenders (machinists)	2.600	37½
Mailers	2.473	37½
Photoengravers	2.667	37½
Press assistants and feeders:		
Assistant on single cylinder larger than 27 x 41 in.; 2-color larger than 27 x 41 in.; 2 Miehle horizontal 22 x 28 in.	2.105	37½
Assistant on 7½ in. cylinder and 2-color perfecting 68 in. or over; 2 assistants on McKee or Claybourn 4-color when in operation on make-ready; 1 assistant on 5-color when in operation on make-ready	2.160	37½
1 assistant on 2-color Claybourn over 52 in.	2.220	37½
Rotary web assistants	2.340	37½
1 assistant on automatic-feed press less than 27 x 47 in. and in combination with job presses (up to 2 years experience)	1.750	37½
2 or more years experience	1.805	37½
1 assistant on presses over 22 x 28 in. and under 27 x 41 in., hand-feed	1.805	37½
Job press feeders (2 or more years experience)	1.385	37½

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Table C-27: *Printing-Continued*

July 1, 1952		
Classification	Rate per hour	Hours per week
Book and job shops - Continued		
Pressmen, cylinder:		
1 4- or 5-color	\$2.760	37½
1 single-roll rotary, 1 2-roll rotary ...	2.700	37½
Second men on 5-color; second men on 2-roll rotary; 1 2-color less than 68 in.; 1 rotogravure, sheet-fed, single-color; 1 19 x 28 in. to 24 x 35 in. press without assistants; all makes of automatics printing from cylinder up to 68 in.; 1 automatic 17 x 22 in. to 68 in. and 2 platen	2.575	37½
1 2-color 68 in. and over, 1 double-cylinder perfecting	2.620	37½
1 2-color Claybourn	2.660	37½
Hand-fed equipments:		
1 cylinder, 24 x 36 in. or less	2.275	37½
2 presses, 24 x 36 in. or less; 1 press, 24 x 36 in. or less and 1 or 2 platen	2.365	37½
1 press, 25 x 38 in. or larger and less than 68 in.	2.365	37½
1 press, 25 x 38 in. or larger and less than 68 in. and 1 or 2 platen	2.490	37½
Vertical equipments:		
All automatics printing from cylinder less than 17 x 22 in., 2 presses; 1 automatic cylinder less than 17 x 22 in. and 2 hand-fed platens	2.420	37½
Offset presses:		
Multilith: 14 x 19 in.	2.070	37½
Pressmen, platen:		
1 or 2, hand-fed	2.140	37½
3 or 4, hand-fed	2.310	37½
2 automatics or 2 automatics and 1 hand-fed; 1 coupon, 42 in.	2.310	37½
1 coupon, 28 in.	2.225	37½
1 New Era	2.420	37½
Stereotypers:		
Agreement A	2.863	37½
Agreement B	2.923	37½
Agreement C	2.863	37½
Agreement D	2.776	37½
Newspapers:		
Compositors, hand - day work	2.882	36¼
Compositors, hand - night work	3.041	36¼
Machine operators - day work	2.882	36¼
Machine operators - night work	3.041	36¼
Machine tenders (machinists) - day work ...	2.882	36¼
Machine tenders (machinists) - night work ...	3.041	36¼
Mailers - day work	2.500	37½
Mailers - night work	2.700	35
Photoengravers - day work	2.986	37½
Photoengravers - night work	3.146	37½
Pressmen, web presses - day work	2.627	37½
Rotogravure	2.880	37½
Pressmen, web presses - night work	2.834	35
Rotogravure	3.100	35
Pressmen-in-charge - day work	2.813	37½
Rotogravure	3.067	37½
Pressmen-in-charge - night work	3.034	35
Rotogravure	3.305	35
Stereotypers - day work	2.746	37½
Stereotypers - night work	2.962	35

Table C-41: *Local Transit Operating Employees*

October 1, 1952		
Classification	Rate per hour	Hours per week
1-man cars and busses:		
First 4 months	\$1.550	-
5 - 8 months	1.600	-
9 - 12 months	1.650	-
After 12 months	1.700	-
St. Louis County:		
Busses:		
First 6 months	1.350	60
After 6 months	1.450	60

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1952		
Classification	Rate per hour	Hours per week
Bakery:		
Cracker	\$1.470	48
Relay drivers (special delivery)	1.325	40
Roll, doughnut and pastry	1.518	34
Yeast:		
Agreement A	1.588	42¼
Agreement B	1.785	33½
Agreement C	1.429	48
Food products:		
Start	1.335	48
After 3 months	1.439	48
After 6 months	1.510	48
Beer:		
Brewery and distributor	2.085	40
Helpers	2.085	40
Building:		
Construction:		
Dump trucks:		
Under 4 cu. yards	1.660	40
4 and less than 7 cu. yards	1.810	40
7 cu. yards and over	2.310	40
Pick-up driving	1.560	40
Machinery hauling	1.810	40
Euclid wagon:		
7 - 13 cu. yards	2.360	40
13 - 16 cu. yards	2.460	40
Material:		
Agitator or mixer:		
3 cu. yards or less	1.650	40
Over 3 and up to and including 5 cu. yards	1.800	40
Over 5 cu. yards	1.970	40
Tournamisere	2.400	40
Dry-batch trucks:		
½ cu. yards or less	1.550	40
Over 3½ cu. yards	1.810	40
Flat-bed or open trucks:		
8 tons or less	1.550	40
8 - 15 tons	1.810	40
Over 15 tons	2.200	40
Lumber	1.500	40
Plumbing:		
½ - 3½ tons	1.500	40
Over 3½ tons	1.600	40
All tractors	1.600	40

Table C-42: *Motortruck Drivers and Helpers-Continued*

July 1, 1952		
Classification	Rate per hour	Hours per week
Cheese	\$1.670	40
Cleaning and dyeing:		
Relay drivers	1.133	45
Rug or furniture	1.223	45
Coal	1.320	48
Helpers	1.210	48
Commission house	1.370	40
Helpers	1.270	40
Department store	1.625	40
Relay, tractors and freight	1.650	40
Helpers (junior)	1.125	40
Combination drivers - Furniture and bulk ...	1.725	40
Helpers	1.670	40
Fish:		
Special delivery	1.600	40
Fixture	1.250	40
Helpers	1.200	40
Flowers:		
Wholesale	1.500	40
Freight - General:		
Agreement A:		
Local:		
½ ton - 5 tons	1.500	48
5 tons and over	1.600	48
Helpers	1.380	48
Tractor:		
½ ton - 5 tons	1.520	48
5 tons and over	1.600	48
Helpers	1.380	48
Agreement B:		
Tractor:		
½ ton - 5 tons	1.590	48
5 tons and over	1.590	48
Helpers	1.390	48
Transfer:		
½ ton - 5 tons	1.490	48
5 tons and over	1.590	48
Helpers	1.390	48
Furniture	1.750	40
Helpers	1.670	40
Grocery - Chain store	1.845	45
Helpers	1.675	45
Ice	1.408	48
Helpers	1.283	48
Laundry:		
Overall (utility drivers)	1.400	40
Towel supply	1.400	40
Mattress:		
Wholesale	1.750	40
Meat:		
Packing house	1.910	40
Poultry	1.170	40
Milk:		
Relay drivers	1.664	48
Route riders, wholesale, relief	1.868	48
Tractor or tank drivers	1.700	48
Moving	1.525	40
Helpers	1.475	40
Newspaper:		
Day	1.900	40
Helpers	1.680	40
Night	2.000	40
Helpers	1.750	40
Oil and gasoline	2.075	40
Railway express	1.770	40
Helpers	1.570	40

D: Supplementary Wage Practices

Table D-1: *Shift Differential Provisions* ^{1/}

Shift differential	Percent of total plant employment							
	(a) By establishment policy in -				(b) Actually working on extra shifts in -			
	All manufacturing industries ^{2/}		Machinery industries		All manufacturing industries ^{2/}		Machinery industries	
	2d shift work	3d or other shift work	2d shift work	3d or other shift work	2d shift	3d or other shift	2d shift	3d or other shift
All workers	100.0	100.0	100.0	100.0	XXX	XXX	XXX	XXX
Workers in establishments having provisions for late shifts	86.5	78.2	98.1	80.3	16.2	6.3	12.8	2.6
With shift differential	82.5	75.6	89.4	74.8	15.6	5.8	10.7	2.6
Uniform cents (per hour)	58.1	49.0	27.8	13.0	12.0	4.9	4.3	-
Under 5 cents	3.3	.2	2.6	-	.9	(3/)	.8	-
5 cents	26.1	2.2	11.8	3.0	5.8	.1	1.6	-
6 cents	9.1	2.2	-	-	1.8	.3	-	-
7 cents	5.2	6.6	-	-	.4	.5	-	-
7½ or 8 cents .....	.6	5.5	-	2.6	.1	.8	-	-
9 cents	1.5	7.8	-	-	.2	1.3	-	-
10 cents	11.2	16.3	10.3	7.4	2.4	1.0	1.4	-
Over 10 cents	1.1	8.2	3.1	-	.4	.9	.5	-
Uniform percentage	17.6	11.2	49.1	38.1	2.7	.1	5.7	1.3
5 percent	7.2	.4	8.4	4.8	1.1	-	.5	-
7½ or 8 percent	5.2	6.3	-	3.6	1.3	.1	-	.2
10 percent	4.2	4.5	40.7	29.7	.3	(3/)	5.2	1.1
Other ^{4/}	6.8	15.4	12.5	23.7	.9	.8	.7	1.3
With no shift differential	4.0	2.6	8.7	5.5	.6	.5	2.1	-
Workers in establishments having no provisions for late shifts	13.5	21.8	1.9	19.7	XXX	XXX	XXX	XXX

^{1/} Shift differential data are presented in terms of (a) establishment policy and (b) workers actually employed on late shifts at the time of the survey. An establishment was considered as having a policy if it met any of the following conditions: (1) Operated late shifts at the time of the survey, (2) had union-contract provisions covering late shifts, or (3) had operated late shifts within 6 months prior to the survey.

^{2/} Includes data for machinery industries also shown separately.

^{3/} Less than 0.05 percent.

^{4/} Includes such provisions as 8 hours' pay for 7 hours worked; cents or percentage differential, plus full pay for less hours worked.

Table D-2: *Scheduled Weekly Hours*

Weekly hours	Percent of office workers ^{1/} employed in -					Percent of plant workers employed in -			
	All industries ^{2/}	Manufacturing	Public utilities *	Wholesale trade	Finance **	All industries ^{3/}	Manufacturing	Public utilities *	Wholesale trade
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 37½ hours	2.6	2.0	3.8	3.0	2.6	1.6	1.4	-	.7
37½ hours	4.2	.8	1.0	4.8	12.7	1.5	1.6	-	-
Over 37½ and under 40 hours	5.2	3.1	.9	-	19.0	1.1	1.5	-	-
40 hours	85.4	93.8	89.6	89.8	65.2	80.9	89.1	82.9	91.7
Over 40 and under 48 hours	2.3	.3	4.7	2.4	.5	7.3	3.3	-	7.6
48 hours .....	.3	-	-	-	-	6.5	1.6	17.1	-
Over 48 hours	-	-	-	-	-	1.1	1.5	-	-

^{1/} Data relate to women workers.

^{2/} Includes data for retail trade (except department and limited-price variety stores) and services in addition to those industry divisions shown separately.

^{3/} Includes data for retail trade (except department and limited-price variety stores), real estate, and services in addition to those industry divisions shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table D-3: *Paid Holidays*

Number of paid holidays	Percent of office workers employed in -					Percent of plant workers employed in -			
	All industries ^{1/}	Manufacturing	Public utilities *	Wholesale trade	Finance **	All industries ^{2/}	Manufacturing	Public utilities *	Wholesale trade
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Workers in establishments providing paid holidays ^{3/}	99.7	100.0	100.0	97.5	100.0	97.5	100.0	97.6	97.7
Less than 6 days .....	.4	.1	-	-	2.1	4.2	2.2	15.3	-
6 days	57.2	74.4	20.0	55.5	18.5	65.9	71.5	23.4	53.9
7 days	18.2	13.7	44.5	42.0	4.7	17.1	15.3	32.2	43.8
8 days	22.3	11.8	35.5	-	66.0	10.3	11.0	26.7	-
More than 8 days	1.6	-	-	-	8.7	-	-	-	-
Workers in establishments providing no paid holidays .....	.3	-	-	2.5	-	2.5	-	2.4	2.3

^{1/} Includes data for retail trade (except department and limited-price variety stores) and services in addition to those industry divisions shown separately.

^{2/} Includes data for retail trade (except department and limited-price variety stores), real estate, and services in addition to those industry divisions shown separately.

^{3/} Paid holidays of less than a full day have been omitted.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)*

Vacation policy	Percent of office workers employed in -					Percent of plant workers employed in -			
	All industries ^{1/}	Manufacturing	Public utilities *	Wholesale trade	Finance **	All industries ^{2/}	Manufacturing	Public utilities *	Wholesale trade
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 1 year of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.6	99.6	98.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.1	89.6	98.0	100.0
1 week	28.1	21.1	84.0	31.2	3.0	77.5	79.4	66.2	56.7
2 weeks	71.4	78.9	16.0	68.8	97.0	13.9	9.3	31.8	43.3
Other .....	.5	-	-	-	-	.7	.9	-	-
Percentage payment ^{3/}	-	-	-	-	-	6.6	8.8	-	-
2 percent	-	-	-	-	-	6.6	8.8	-	-
Other ^{4/}	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	.4	.4	2.0	-
<u>After 2 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week	11.2	11.6	4.5	18.3	.4	56.3	60.5	18.7	30.9
Over 1 and under 2 weeks	2.1	3.5	-	1.8	-	11.4	14.7	-	4.9
2 weeks	83.8	80.1	95.5	79.9	99.6	23.2	12.8	81.3	64.2
3 weeks	2.9	4.8	-	-	-	1.3	1.6	-	-
Percentage payment ^{3/}	-	-	-	-	-	6.6	8.8	-	-
2 percent	-	-	-	-	-	5.6	7.4	-	-
Over 2 percent	-	-	-	-	-	1.0	1.4	-	-
Other ^{4/}	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations	-	-	-	-	-	.3	.4	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., December 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

NOTE: Estimates are provided separately, according to employer practice in computing vacation payments (length-of-time, percentage, or other); percentage and other type payments were converted to equivalent time periods in earlier studies.

Table D-4: *Paid Vacations (Formal Provisions)-Continued.*

Vacation policy	Percent of office workers employed in -					Percent of plant workers employed in -			
	All industries 1/	Manufacturing	Public utilities *	Wholesale trade	Finance **	All industries 2/	Manufacturing	Public utilities *	Wholesale trade
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 3 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week	5.4	8.7	1.2	1.1	-	37.3	44.1	15.0	3.9
Over 1 and under 2 weeks	1.0	-	-	1.8	.4	10.0	10.7	-	6.5
2 weeks	89.6	86.5	98.8	97.1	93.7	43.6	33.2	85.0	89.6
3 weeks	4.0	4.8	-	-	5.9	1.3	1.6	-	-
Percentage payment 2/	-	-	-	-	-	6.6	8.8	-	-
2 percent	-	-	-	-	-	4.5	6.0	-	-
Over 2 percent	-	-	-	-	-	2.1	2.8	-	-
Other 4/	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations ...	-	-	-	-	-	.3	.4	-	-
<u>After 5 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week .....	.5	1.0	-	-	-	2.7	3.4	-	-
2 weeks	93.0	94.2	100.0	98.0	82.0	87.7	83.9	100.0	100.0
3 weeks	5.2	4.8	-	2.0	11.0	1.3	1.6	-	-
Other	1.3	-	-	-	7.0	.5	.7	-	-
Percentage payment 3/	-	-	-	-	-	6.6	8.8	-	-
4 percent	-	-	-	-	-	6.6	8.8	-	-
Other 4/	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations ...	-	-	-	-	-	.3	.4	-	-
<u>After 10 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week .....	.4	.8	-	-	-	2.7	3.4	-	-
2 weeks	86.3	86.4	100.0	96.6	75.7	83.4	79.5	100.0	98.6
3 weeks	12.0	12.8	-	3.4	17.3	6.1	6.7	-	1.4
Other	1.3	-	-	-	7.0	-	-	-	-
Percentage payment 2/	-	-	-	-	-	6.6	8.8	-	-
4 percent	-	-	-	-	-	6.6	8.8	-	-
Other 4/	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations ...	-	-	-	-	-	.3	.4	-	-
<u>After 15 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week .....	.4	.8	-	-	-	2.7	3.4	-	-
2 weeks	41.1	40.9	16.8	57.0	32.2	40.0	33.4	21.4	68.8
3 weeks	57.4	58.3	83.2	43.0	61.9	49.5	52.8	78.6	31.2
4 weeks and over	1.1	-	-	-	5.9	-	-	-	-
Percentage payment 3/	-	-	-	-	-	6.6	8.8	-	-
4 percent	-	-	-	-	-	1.5	2.0	-	-
6 percent and over	-	-	-	-	-	5.1	6.8	-	-
Other 4/	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations ...	-	-	-	-	-	.3	.4	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	Percent of office workers employed in -					Percent of plant workers employed in -			
	All industries 1/	Manufacturing	Public utilities *	Wholesale trade	Finance **	All industries 2/	Manufacturing	Public utilities *	Wholesale trade
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>After 20 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week .....	.4	.8	-	-	-	2.7	3.4	-	-
2 weeks	39.9	39.6	16.8	52.6	32.2	36.3	29.6	21.4	49.4
3 weeks	57.2	59.6	83.2	44.6	59.6	53.1	56.6	78.6	49.1
4 weeks and over	1.9	-	-	2.8	8.2	.1	-	-	1.5
Percentage payment 2/	-	-	-	-	-	6.6	8.8	-	-
4 percent	-	-	-	-	-	1.5	2.0	-	-
6 percent and over	-	-	-	-	-	5.1	6.8	-	-
Other 4/	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations ...	-	-	-	-	-	.3	.4	-	-
<u>After 25 years of service</u>									
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	99.7	99.6	100.0	100.0
Length-of-time payment	100.0	100.0	100.0	100.0	100.0	92.2	89.6	100.0	100.0
1 week .....	.4	.8	-	-	-	2.7	3.4	-	-
2 weeks	39.9	39.6	16.8	52.6	32.2	36.3	29.6	21.4	49.4
3 weeks	55.2	57.6	83.2	35.6	57.9	49.8	53.8	78.6	46.5
4 weeks and over	4.5	2.0	-	11.8	9.9	3.4	2.8	-	4.1
Percentage payment 2/	-	-	-	-	-	6.6	8.8	-	-
4 percent	-	-	-	-	-	1.5	2.0	-	-
6 percent and over	-	-	-	-	-	5.1	6.8	-	-
Other 4/	-	-	-	-	-	.9	1.2	-	-
Workers in establishments providing no paid vacations ...	-	-	-	-	-	.3	.4	-	-

1/ Includes data for retail trade (except department and limited-price variety stores) and services in addition to those industry divisions shown separately.

2/ Includes data for retail trade (except department and limited-price variety stores), real estate, and services in addition to those industry divisions shown separately.

3/ Percent of annual earnings.

4/ Includes provisions for length-of-time payments plus a percentage of annual earnings.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-5: *Insurance and Pension Plans*

Type of plan	Percent of office workers employed in -					Percent of plant workers employed in -			
	All industries 1/	Manufacturing	Public utilities *	Wholesale trade	Finance **	All industries 2/	Manufacturing	Public utilities *	Wholesale trade
All workers	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Workers in establishments having insurance or pension plans 3/	94.1	94.0	98.0	88.9	99.6	92.2	95.2	100.0	89.7
Insurance plans 3/	92.2	94.0	95.7	87.5	93.9	91.9	95.2	96.6	89.0
Life	90.5	92.8	94.7	79.6	93.9	87.8	90.8	94.8	77.9
Accidental death and dismemberment	44.2	50.5	57.4	61.2	18.1	55.0	59.1	61.0	50.3
Sickness and accident	52.9	70.8	63.9	48.8	4.3	73.0	79.3	71.4	41.8
Hospitalization	60.4	75.2	25.2	66.2	4/49.3	71.8	80.6	48.8	54.2
Surgical	58.7	71.7	25.2	57.4	53.5	68.4	75.4	48.8	54.2
Medical	51.2	58.4	29.2	58.2	47.9	57.8	63.4	48.2	48.4
Retirement-pension plan	59.4	56.3	84.9	41.3	70.9	48.0	48.5	76.3	35.1
Workers in establishments having no insurance or pension plans	5.9	6.0	2.0	11.1	.4	7.8	4.8	-	10.3

1/ Includes data for retail trade (except department and limited-price variety stores) and services in addition to those industry divisions shown separately.

2/ Includes data for retail trade (except department and limited-price variety stores), real estate, and services in addition to those industry divisions shown separately.

3/ Unduplicated total.

4/ Estimates in the earlier study incorrectly included 1 establishment as having a hospitalization plan. Corrected data are as follows: All industries, 52.2 percent; finance, insurance, and real estate, 51.5 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., December 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

The Bureau's occupational wage surveys are designed to provide a maximum of useful and reliable information with available resources. In order to use resources efficiently and to publish results promptly, the surveys did not cover all establishments in the community. Although those studied are selected to provide representative results, no sample can reflect perfectly all differences in occupational structure, earnings, and working conditions among establishments.

Because of the great variation in occupational structure among establishments, estimates of occupational employment are subject to considerable sampling fluctuation. Hence, they serve only to indicate the relative numerical importance of the jobs studied. The fluctuations in employment do not materially affect the accuracy of the earnings data.

With the exception of the union rate scales, information presented in this bulletin was collected by visits of the Bureau's field representatives to establishments included in the study. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job; these job descriptions are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The industry groupings surveyed are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table, only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for

such jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments of a certain size, however, was given its proper weight in the combination of data by industry and occupations.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported, as for office clerical occupations, reference is to work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

The term "office workers" referred to in this bulletin includes all office clerical employees and excludes administrative, executive, professional, and technical personnel. "Plant workers" includes working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, professional and technical employees, and force-account construction employees who are utilized as a separate work force, are excluded. Although cafeteria workers, routemen, and installation and repair employees are excluded in manufacturing industries, these work categories are included as plant workers in non-manufacturing industries.

Shift-differential data are limited to manufacturing industries and have been presented both in terms of establishment policy and according to provisions for workers actually employed on extra shifts at the time of the survey. Establishments were considered as having a shift-differential policy if they met any of the following conditions: operated late shifts at the time of the survey; operated late shifts within 6 months before the field visit; or had a union-contract provision for payment of extra-shift work. Proportions in the tabulation of establishment policy are presented

in terms of total plant employment, whereas proportions in the second tabulation represent only those workers actually employed on the specified late shift.

Information on wage practices other than shift differentials refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women

office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller.

The summary of vacation plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Tabulations of insurance and pension plans have been confined to those for which at least a part of the cost is borne by the employer.

Establishments and Workers in Major Industry Divisions and in Selected Industries in St. Louis, Mo., ^{1/}
and Number Studied by the Bureau of Labor Statistics, December 1952

Item	Minimum number of workers in establishments studied ^{2/}	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	897	218	343,500	182,620	29,570
Manufacturing	101	417	96	239,900	131,690	15,360
Nonmanufacturing	-	480	122	103,600	50,930	14,210
Transportation (excluding railroads), communication, and other public utilities	101	51	21	27,000	21,710	4,490
Wholesale trade	51	151	35	20,400	7,880	2,550
Retail trade ^{3/}	101	78	15	26,000	8,440	1,050
Finance, insurance, and real estate	51	93	27	14,900	8,030	5,430
Services ^{4/}	51	107	24	15,300	4,870	690
<u>Industries in which occupations were surveyed on an industry basis ^{5/}</u>						
Women's and misses' dresses	8	63	35	4,718	3,948	366
Paints and varnishes	8	20	12	1,235	978	185
Machinery industries	^{6/} 21	108	28	17,200	11,031	1,336
Power laundries	21	35	15	3,451	1,694	72

^{1/} St. Louis Metropolitan Area (City of St. Louis, St. Louis and St. Charles Counties, Mo.; and Madison and St. Clair Counties, Ill.).

^{2/} Total establishment employment. The minimum size of establishment studied in the last previous survey was 21 workers in wholesale trade; finance, insurance, and real estate; and services; and 101 in the other major industry divisions.

^{3/} Excludes department and limited-price variety stores.

^{4/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

^{5/} Industries are defined in footnotes to wage tables.

^{6/} Machine-tool accessory establishments employing 8 or more workers were also included.

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- Bench hand (bakeries), 12
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- Bookkeeping-machine operator, 3
- Bricklayer (building construction), 12
- Calculating-machine operator, 3
- Carpenter (building construction), 12
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- Clerk, file, 3
- Clerk, order, 3
- Clerk, payroll, 3
- Clerk, retail receiving (power laundries), 11
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- Tool-and-die maker (machinery), 10
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This report was prepared in the Bureau's North Central Regional office. Communications may be addressed to:

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turnover, productivity, work injuries, construction and housing.

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