

Occupational Wage Survey

NEWARK-JERSEY CITY , NEW JERSEY

November 1952

Bulletin No. 1116-11

UNITED STATES DEPARTMENT OF LABOR
Martin P. Durkin - Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague - Commissioner

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Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,
Bureau of Labor Statistics,
Washington, D. C., March 30, 1953.

The Secretary of Labor:

I have the honor to transmit herewith a report on occupational wages and related benefits in Newark-Jersey City, N. J., during November 1952. Similar studies are being conducted in a number of other large labor-market areas during the fiscal year 1953. These studies have been designed to meet a variety of governmental and nongovernmental uses and provide area-wide earnings information for many occupations common to most manufacturing and nonmanufacturing industries, as well as summaries of selected supplementary wage benefits. Whenever possible, separate data have been presented for individual major industry divisions.

This report was prepared in the Bureau's regional office in New York, N. Y., by Frank C. Grella under the direction of Paul E. Warwick, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

Ewan Clague, Commissioner.

Hon. Martin P. Durkin,
Secretary of Labor.

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OCCUPATIONAL WAGE SURVEY - NEWARK-JERSEY CITY, N. J.

Introduction

The Newark-Jersey City area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during late 1952 and early 1953. In such surveys, occupations common to a variety of manufacturing and non-manufacturing industries are studied on a community-wide basis. ^{1/} Cross-industry methods of sampling are thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4), separate data are provided wherever possible for individual broad industry divisions.

Earnings information for characteristic occupations in certain more narrowly defined industries is presented in Series B tables. Union scales (Series C tables) are presented for selected occupations in several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are believed to be indicative of prevailing pay practices.

Data are collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation allowances, paid holidays, and insurance and pension plans.

The Newark-Jersey City Area

The Newark-Jersey City area (Essex, Hudson, and Union Counties) has about 2,000,000 population and is the most important center of commerce and industry in New Jersey.

There was a moderate labor surplus in the area at the time of the Bureau's survey, although overall employment has risen gradually in recent years. Nonagricultural wage and salaried workers (excluding construction and government) in November 1952 numbered approximately 650,000. Three-fifths of these were employed in manufacturing industries. The area's factories produce a large variety of hard and soft goods. Most important in terms of employment are the metalworking industries which had more than 150,000 people on

their payrolls. Oil refineries and industrial chemical plants employed more than 50,000 workers. The food and beverage industries, marked by the recent completion of a large new brewery, employed almost 30,000 workers. The garment trades provided work for nearly 40,000 people.

The importance of the area as a commercial and transportation center is indicated by the fact that approximately 120,000 workers were occupied in wholesale and retail trade activities, and approximately 35,000 workers were engaged in finance, insurance, and real estate offices. The area's transportation (excluding railroads), communication, and other public utilities employed more than 60,000 workers.

With respect to plant (nonoffice) workers, labor-management relations of firms within the scope of the Bureau's study were largely formalized by written collective-bargaining agreements. In manufacturing industries, 9 of 10 plant workers were in establishments which had written agreements with labor unions. A significant portion of this unionization was found in such industries as automotive equipment, fabricated metal products, electrical equipment and machinery, industrial chemicals, petroleum refining and apparel. In nonmanufacturing, the highest degree of unionization was found in public utilities where 9 of 10 plant workers were employed in firms that had labor contracts. This compared with 4 of 5 in wholesale trade and 1 of 3 in retail establishments.

Unionization among office workers was most heavily concentrated in utilities where 9 of 10 workers were in establishments with union contracts covering office workers; in manufacturing the ratio was 1 of 4. On an all-industry basis, approximately a third of the office workers in the area were covered by union-contract provisions.

Occupational Wage Structure

Wage and salary levels in the area had increased since the date of the Bureau's last survey (November 1951), reflecting in part the influence of across-the-board increases. Based on an analysis of firms in the area employing 200 or more workers, for which general wage change data were collected, formal wage adjustments for plant workers were most frequently made on a cents-per-hour basis, and typically ranged from 3 to 8 cents. Among office workers, general increases most commonly ranged from \$1 to \$3 a week.

^{1/} See appendix for discussion of scope and method of survey. Differences between the scope of this survey and the last previous survey (November 1951) are indicated in the appendix table.

somewhat more common than single-rate structures, particularly in manufacturing and utilities. In wholesale trade, however, the single-rate system was almost twice as prevalent as rate-range plans. Eighty percent of the area's office workers within the scope of the study were employed in establishments with formal salary structures, almost all of which were on a rate-range basis. Salaries for the remaining 20 percent were individually determined.

Virtually all Newark-Jersey City employers within the scope of the survey had formally established minimum entrance rates covering inexperienced persons. Half the workers were employed in establishments having minimum entrance rates of \$1.15 or more an hour. Among manufacturing establishments, larger plants (employing 1,000 or more workers) tended to have higher minimums than smaller plants. Half the workers in the larger firms were employed in establishments having minimum rates of \$1.20 or more, compared with \$1.10 or more in smaller plants. Minimums below \$1 were rare in large plants, but were recorded in plants employing more than a third of the workers in smaller factories. Among public utilities, minimum rates in establishments employing nearly half the workers were closely grouped between \$1.20 and \$1.25. Forty percent of the employees in retail trade were in establishments having minimum entrance rates of 75 cents an hour.

Average weekly salaries of the 22 women's office occupations studied ranged from \$40 for office girls to \$66 for secretaries. In 14 occupations, however, average salaries were concentrated in the narrow range of \$50 to \$55 a week. Wide ranges of straight-time average hourly earnings for men plant workers were found among

maintenance, power plant, shipping, and warehousing occupations. At or near the top brackets were the maintenance crafts. In this group, average earnings ranged from \$1.99 for painters to \$2.27 for pipefitters. Within the top group of hourly rates, there were also such occupations as tool-and-die makers, stationary engineers, and maintenance machinists. Average hourly earnings for oilers, power-truck operators, plant guards, shipping clerks, and material-handling laborers were clustered between \$1.60 and \$1.75. Below this group in average hourly earnings were the custodial occupations, including watchmen at \$1.30 and men janitors at \$1.39.

The prevailing paid vacation practice for plant workers was 1 week after 1 year, 2 weeks after 5 years, and 3 weeks after 15 years of service. Among office workers, general practice was 2 weeks after 1 year and 3 weeks after 15 years of service.

Less than 20 percent of the plant personnel in manufacturing were working on extra shifts at the time of the Bureau's survey. The great majority of the establishments, however, had provisions covering the payment of extra shift work and these almost invariably provided for some form of pay differential over day rates; frequently, a fixed percentage. For both second and third shifts, 10 percent was most commonly reported. A substantial number of workers also were employed in establishments having provisions for the addition of a cents-per-hour differential to the base rate of employees working on late shifts. For second-shift work, these differentials were most commonly 5 cents, although 10-cent differentials were frequently reported. For third-shift work, there was a strong concentration at 10 cents an hour.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF-																												
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00-95.00	\$95.00-100.00	\$100.00 and over						
Men																																
Clerks, order	326	38.5	68.00					1	4	7	24	13	28	31	43	4	11	9	44	4	44	12	17	16	4	10						
Manufacturing	146	39.0	71.00					1	4		4	13	4	2	25	2	6		22	2	34	4	10	1	4	8						
Nonmanufacturing	180	38.5	65.50							7	20		24	29	18	2	5	9	22	2	10	8	7	15		2						
Wholesale trade	162	38.5	65.50							7	18		22	29	16	2	1	7	20	2	10	6	5	15		2						
Clerks, payroll	213	39.5	70.00					2	1	8	5	1	13	22	30	20	22	1	18	5	9	19	12	8	1	16						
Manufacturing	176	39.5	70.00					2		2	5	1	13	22	30	17	15	1	18	5	8	7	12	1	1	16						
Office boys	479	38.5	41.50	2/75	73	87	54	32	51	31	37	11	18	3	3		2	2														
Manufacturing	280	39.0	42.00	28	35	68	32	22	23	23	30	4	15																			
Nonmanufacturing	199	37.5	40.50	47	38	19	22	10	28	8	7	7	3	3	3		2	2														
Finance **	90	37.5	40.50	18	20	4	14		22	3	3	3		3																		
Typing-machine operators	305	38.0	64.50				6	4	49	27	11	3	10	7	15	34	7	19	14	17	6	22	51	3								
Manufacturing	95	39.0	67.50					2	2	2	3	1	4	6	3	20	3	14	8	13	4	8	4									
Nonmanufacturing	210	37.5	63.50				6	4	47	25	8	2	6	1	12	14	4	5	6	4	2	14	47	3								
Women																																
Billers, machine (billing machine)	548	37.5	50.00	5	5	23	52	65	103	38	84	43	43	26	27	9	9	1	4	5	4	4	1									
Manufacturing	253	38.5	51.00			12	25	18	47	3	59	16	17	15	26	8	6			1												
Nonmanufacturing	295	36.5	49.00	5	5	11	27	47	56	35	25	27	26	11	1	1	3	1	4	4	4	1	1									
Wholesale trade	68	37.5	51.50					14	9	1	17	12	12								2	1										
Billers, machine (bookkeeping machine)	173	39.0	47.00	16		30	10	2	21	20	29	5	26		10	2		1					1									
Bookkeeping-machine operators, class A	241	38.0	55.00		15	6	5	18	10	33	25	8	25	2	37	11	18	17	4	2	5											
Manufacturing	123	38.5	60.00					8		3	22	2	13	2	28	10	16	8	4	2	5											
Nonmanufacturing	118	37.5	49.50		15	6	5	10	10	30	3	6	12		9	1	2	9														
Finance **	77	36.5	46.50		15	6	5	9	9	10	3	2	12		6																	
Bookkeeping-machine operators, class B	650	38.0	52.00	1	2	12	106	58	40	27	120	76	58	49	24	8	30	13	5		21											
Manufacturing	233	39.0	56.50			2	14	12	10	14	67	5	10	21	8	6	27	11	5		21											
Nonmanufacturing	417	37.5	49.50	1	2	10	92	46	30	13	53	71	48	28	16	2	3	2														
Wholesale trade	66	39.5	49.00				5	11	13	2	21		14																			
Finance **	282	36.5	48.50	1	2	10	71	34	16	11	25	69	18	21	2	2																
Calculating-machine operators (Comptometer type)	795	38.5	54.50		2	12	21	53	111	71	63	72	102	69	97	21	49	25	8	16	3											
Manufacturing	508	39.0	55.50			3	2	13	70	47	35	55	84	44	68	16	40	23	8													
Nonmanufacturing	287	37.0	52.00		2	9	19	40	41	24	28	17	18	25	29	5	9	2		16	3											
Calculating-machine operators (other than Comptometer type)	115	38.0	51.00		1		4	21	21	23	2	12	8	7	9	2		5														
Clerks, file, class A	339	38.5	50.50		13	4	32	80	50	12	16	19	33	20	18	20	9	2	5	1	4	1										
Manufacturing	126	39.0	51.50		13		2	24	16	7	4	15	17	8	4	2	9	1	1	1	2											
Nonmanufacturing	213	38.0	50.00			4	30	56	34	5	12	4	16	12	14	18		1	4		2	1										
Finance **	124	37.5	45.00			4	27	42	27	3	10	2	8			1																
Clerks, file, class B	1,250	38.5	42.00	92	108	355	200	140	126	76	51	39	36	20	2			5														
Manufacturing	465	39.5	44.50	1	21	73	92	79	74	51	40	18	7	5	1			3														
Nonmanufacturing	785	37.5	40.50	91	87	282	108	61	52	25	11	21	29	15	1			2														
Wholesale trade	108	39.5	41.50		21	17	16	26	19	6			3																			
Finance **	458	37.5	37.50	80	53	250	70		4		1																					

See footnotes at end of table.
 ** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
 U.S. DEPARTMENT OF LABOR
 Bureau of Labor Statistics

Table A-1: Office Occupations-Continued

(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$35.00	\$35.00 - 37.50	\$37.50 - 40.00	\$40.00 - 42.50	\$42.50 - 45.00	\$45.00 - 47.50	\$47.50 - 50.00	\$50.00 - 52.50	\$52.50 - 55.00	\$55.00 - 57.50	\$57.50 - 60.00	\$60.00 - 62.50	\$62.50 - 65.00	\$65.00 - 67.50	\$67.50 - 70.00	\$70.00 - 72.50	\$72.50 - 75.00	\$75.00 - 80.00	\$80.00 - 85.00	\$85.00 - 90.00	\$90.00 - 95.00	\$95.00 - 100.00	\$100.00 and over		
Women - Continued																												
Clerks, order	399	38.5	\$ 53.50	7	7	12	28	11	40	55	65	14	37	32	17	13	12	8	25	8	7	1	-	-	-	-	-	-
Manufacturing	253	38.5	53.00	-	6	9	13	9	29	37	34	14	33	25	15	7	4	13	-	3	1	-	-	-	-	-	-	
Nonmanufacturing	146	38.5	54.00	7	1	3	15	2	11	18	31	-	4	7	2	6	11	4	12	8	4	-	-	-	-	-	-	
Wholesale trade	124	38.5	56.50	-	-	-	10	-	11	18	31	-	4	7	2	6	11	4	12	8	4	-	-	-	-	-	-	
Clerks, payroll	1,125	38.5	55.00	3	15	20	71	28	123	117	155	85	137	44	86	31	58	40	60	13	15	16	8	-	-	-	-	
Manufacturing	864	39.0	55.50	-	12	15	38	10	89	102	121	56	109	35	78	25	48	34	55	13	11	10	3	-	-	-	-	
Nonmanufacturing	261	37.5	52.50	3	3	5	33	18	34	15	34	29	28	9	8	6	10	6	5	-	4	6	5	-	-	-	-	
Duplicating-machine operators	84	38.5	48.50	1	8	1	13	13	9	4	4	9	11	2	7	-	-	-	-	1	-	1	-	-	-	-	-	
Nonmanufacturing	60	38.0	47.50	1	8	1	11	9	6	2	2	4	10	1	3	-	-	-	-	1	-	1	-	-	-	-	-	
Key-punch operators	781	38.0	49.50	-	24	33	59	86	103	93	108	74	107	30	35	15	9	3	1	1	-	-	-	-	-	-	-	
Manufacturing	349	39.0	52.50	-	1	4	16	25	44	57	36	31	60	22	26	15	8	3	1	-	-	-	-	-	-	-	-	
Nonmanufacturing	432	37.0	47.50	-	23	29	43	61	59	36	72	43	47	8	9	-	1	-	-	1	-	-	-	-	-	-	-	
Wholesale trade	74	37.0	45.50	-	12	24	-	-	8	1	13	3	5	5	1	-	1	-	-	1	-	-	-	-	-	-	-	
Finance **	261	37.5	48.50	-	2	5	34	30	36	33	35	38	40	3	5	-	-	-	-	-	-	-	-	-	-	-	-	
Office girls	474	38.0	40.00	3/104	55	113	57	32	20	60	14	9	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	146	39.0	43.00	30	33	16	4	3	20	33	1	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	328	37.5	39.50	74	22	97	53	29	-	27	13	7	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	192	37.0	36.00	67	21	91	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	3,206	38.5	66.00	-	-	-	18	17	78	80	163	99	235	219	339	265	383	206	271	194	319	138	63	68	10	41		
Manufacturing	1,999	39.0	66.50	-	-	-	-	-	23	24	87	61	133	106	243	198	297	120	214	86	234	74	41	38	6	14		
Nonmanufacturing	1,207	37.5	64.50	-	-	-	18	17	55	56	76	38	102	113	96	67	86	86	57	108	85	64	22	30	4	27		
Public utilities *	162	36.0	72.50	-	-	-	-	-	4	6	2	3	4	20	10	7	12	13	3	10	32	5	3	10	4	14		
Wholesale trade	156	39.5	60.00	-	-	-	10	-	8	2	13	10	26	28	13	-	11	11	-	8	2	8	2	3	-	1		
Retail trade $\frac{1}{2}$	79	38.5	60.50	-	-	-	1	5	4	-	7	4	12	3	7	9	10	5	6	-	2	-	4	-	-	-		
Finance **	561	37.0	63.50	-	-	-	6	35	39	53	12	32	48	50	39	28	40	32	68	25	38	4	-	-	-	12		
Stenographers, general	2,789	38.5	53.00	6	27	60	164	159	250	298	451	234	371	161	219	121	115	51	56	14	24	5	2	-	-	1		
Manufacturing	1,518	39.0	54.50	-	4	26	80	56	100	123	254	157	205	121	119	84	84	37	40	8	17	3	-	-	-	-		
Nonmanufacturing	1,271	37.5	51.50	6	23	34	84	103	150	175	197	77	166	40	100	37	31	14	16	6	7	2	2	-	-	1		
Public utilities *	276	36.0	52.50	1	-	3	3	39	39	49	19	23	22	11	28	24	10	2	1	-	1	-	-	-	-	-		
Wholesale trade	283	38.5	51.50	-	17	14	15	15	22	16	72	2	67	2	18	1	12	-	1	6	1	-	1	-	-	1		
Retail trade $\frac{1}{2}$	96	38.5	47.50	5	-	4	3	10	8	39	16	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	470	37.0	49.50	-	6	13	60	36	80	47	63	48	60	18	36	-	3	-	-	-	-	-	-	-	-	-		
Stenographers, technical	286	39.0	60.00	-	-	-	3	3	7	21	26	12	36	44	45	13	17	21	20	-	17	-	-	1	-	-		
Manufacturing	170	39.5	61.00	-	-	-	3	2	3	7	7	2	25	36	31	3	16	11	14	-	10	-	-	-	-	-		
Nonmanufacturing	116	39.0	58.50	-	-	-	-	1	4	14	19	10	11	8	14	10	1	10	6	-	7	-	-	1	-	-		
Switchboard operators	602	39.5	51.50	-	13	17	68	25	106	40	97	38	42	55	43	7	14	10	14	6	4	1	2	-	-	-		
Manufacturing	215	39.0	56.00	-	1	3	9	-	15	24	33	12	31	21	20	6	14	8	9	2	4	1	2	-	-	-		
Nonmanufacturing	387	39.5	49.00	-	12	14	59	25	91	16	64	26	11	34	23	1	-	2	5	4	-	-	-	-	-	-		
Retail trade $\frac{1}{2}$	69	39.0	45.50	-	3	2	24	2	16	5	9	2	4	-	-	-	-	2	2	-	-	-	-	-	-	-		
Finance **	132	37.0	49.50	-	6	1	7	9	36	3	37	14	2	9	7	-	-	-	1	-	-	-	-	-	-	-		
Switchboard operator-receptionists	653	38.5	51.00	-	40	-	31	56	118	38	123	36	35	65	43	25	18	4	18	2	-	-	-	1	-	-		
Manufacturing	454	39.0	52.00	-	30	-	16	40	79	13	77	20	20	62	43	25	13	-	13	2	-	-	-	1	-	-		
Nonmanufacturing	199	38.5	49.50	-	10	-	15	16	39	25	46	16	15	3	-	5	4	5	-	-	-	-	-	-	-	-		
Wholesale trade	94	39.5	49.00	-	10	-	5	5	21	21	16	-	5	2	-	4	-	5	-	-	-	-	-	-	-	-		
Tabulating-machine operators	516	37.5	55.50	-	1	-	18	32	44	38	30	52	72	102	56	20	11	13	20	2	4	1	-	-	-	-		
Manufacturing	235	38.5	58.00	-	-	-	3	3	4	7	17	20	47	66	30	3	11	13	6	2	2	1	-	-	-	-		
Nonmanufacturing	281	36.5	53.00	-	1	-	15	29	40	31	13	32	25	36	26	17	-	-	14	-	2	-	-	-	-	-		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations-Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																										
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$35.00	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00 and over				
Women - Continued																														
Transcribing-machine operators, general	248	38.0	50.50	-	5	6	22	25	47	24	14	21	45	3	22	2	-	5	4	3	-	-	-	-	-	-	-			
Manufacturing	142	38.0	51.50	-	3	6	-	22	19	15	6	12	26	3	19	2	-	5	4	3	-	-	-	-	-	-				
Nonmanufacturing	106	38.0	49.00	-	2	-	22	3	28	9	8	9	19	-	3	-	-	-	-	3	-	-	-	-	-	-				
Typists, class A	963	39.0	52.50	-	-	6	25	99	96	119	111	126	221	53	46	37	8	10	1	-	3	-	1	1	-	-				
Manufacturing	621	39.5	53.00	-	-	-	13	44	63	95	90	76	127	34	40	22	6	8	-	2	-	-	-	-	-	-				
Nonmanufacturing	342	38.0	52.00	-	-	6	12	55	33	24	21	50	94	19	6	15	2	2	1	-	1	-	1	1	-	-				
Public utilities *	60	37.5	50.50	-	-	6	2	11	4	-	1	16	8	12	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	188	37.5	51.50	-	-	-	-	5	22	21	15	28	68	3	-	3	-	-	-	-	-	-	-	-	-	-				
Typists, class B	2,565	38.5	45.50	48	187	267	478	278	371	270	324	124	87	59	33	15	10	4	2	1	5	-	2	-	-	-				
Manufacturing	1,330	39.0	47.00	1	89	39	255	158	198	151	213	87	39	54	26	11	9	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	1,235	37.5	44.00	47	98	228	223	120	173	119	111	37	48	5	7	4	1	4	2	1	5	-	2	-	-	-				
Public utilities *	158	35.5	47.00	1	1	12	33	41	21	17	8	7	-	3	2	2	1	4	-	1	4	-	-	-	-	-				
Wholesale trade	214	39.0	45.50	14	12	8	36	8	70	40	6	8	2	1	2	2	-	-	2	-	1	-	2	-	-	-				
Retail trade 4/	53	38.0	41.50	2	17	5	11	6	-	4	2	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	657	37.5	41.50	27	67	183	133	54	69	30	68	9	17	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Workers were distributed as follows: 1 at \$27.50 to \$30; 57 at \$30 to \$32.50; 17 at \$32.50 to \$35.

3/ Workers were distributed as follows: 1 at \$27.50 to \$30; 82 at \$30 to \$32.50; 21 at \$32.50 to \$35.

4/ Excludes limited-price variety stores.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																										
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$45.00	\$45.00	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00	\$135.00	\$140.00	\$150.00	\$160.00 and over				
Men																														
Draftsmen	1,256	39.0	92.50	-	-	2	7	10	46	103	87	129	262	158	126	94	45	44	37	17	34	17	9	14	15	-	-			
Manufacturing	880	39.5	89.50	-	-	-	-	6	40	90	70	80	222	130	99	46	22	24	12	2	24	3	1	1	8	-	-			
Nonmanufacturing	376	38.5	99.50	-	-	2	7	4	6	13	17	49	40	28	27	48	23	20	25	15	10	14	8	13	7	-	-			
Draftsmen, chief	231	39.0	118.50	-	-	-	-	-	-	-	-	-	-	-	68	2	29	10	17	36	15	14	13	4	3	2/20				
Manufacturing	165	39.0	114.00	-	-	-	-	-	-	-	-	-	-	-	66	2	20	5	12	20	11	5	12	3	-	9				
Nonmanufacturing	66	40.0	130.00	-	-	-	-	-	-	-	-	-	-	-	2	-	9	5	5	16	4	9	1	1	3	11				
Draftsmen, junior	600	39.5	66.00	2	21	50	123	101	83	94	64	27	11	15	9	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	475	39.5	66.00	2	3	33	110	82	64	78	64	23	7	9	-	-	-	-	-	-	-	-	-	-	-	-				
Tracers	223	39.5	49.50	3/32	139	17	19	5	6	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	189	39.0	48.00	31	132	10	13	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Women																														
Nurses, industrial (registered)	329	39.5	67.00	-	2	22	30	97	57	61	38	13	8	-	-	-	1	-	-	-	-	-	-	-	-	-				
Manufacturing	286	39.5	67.00	-	2	14	27	88	51	59	26	13	5	-	-	-	1	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Workers were distributed as follows: 14 at \$160 to \$170; 3 at \$170 to \$180; 3 at \$190.

3/ Workers were distributed as follows: 2 at \$35 to \$40; 30 at \$40 to \$45.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952

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Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Newark-Jersey City, N. J., by industry division, November 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$1.35	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over
			1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.50	2.60	2.70	2.80	
Carpenters, maintenance	870	2.12	-	-	24	5	4	8	19	75	40	36	64	30	62	15	29	46	94	50	18	-	3	130	1	91	6	20	-
Manufacturing	795	2.10	-	-	24	4	4	7	19	75	40	35	62	30	57	10	27	35	86	50	14	-	1	127	1	90	1	-	-
Electricians, maintenance	1,447	2.18	-	-	-	-	5	18	38	50	16	64	101	59	136	70	61	76	192	124	79	30	30	93	7	93	16	89	
Manufacturing	1,284	2.15	-	-	-	-	4	18	32	50	14	64	93	58	134	47	60	71	185	124	36	27	28	86	7	89	-	57	
Engineers, stationary	834	2.22	-	9	-	3	25	-	34	19	22	49	13	21	20	29	6	15	27	99	35	37	51	19	164	19	1	12	103
Manufacturing	546	2.29	-	8	-	-	-	4	19	6	37	7	15	9	28	2	7	15	79	33	27	49	14	57	16	-	11	103	
Nonmanufacturing	288	2.09	-	1	-	3	25	-	30	-	16	12	6	6	11	1	4	8	12	20	2	10	2	5	107	3	1	1	2
Firemen, stationary boiler	980	1.72	3/146	14	18	50	102	102	71	29	21	95	32	24	22	30	70	33	33	-	-	29	6	12	-	43	-	-	
Manufacturing	661	1.73	118	9	8	19	60	75	57	23	20	33	32	24	15	26	4	31	15	-	-	29	8	12	-	43	-	-	
Nonmanufacturing	319	1.70	28	5	10	31	42	27	14	6	1	58	-	-	7	4	66	2	18	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	2,506	1.72	4/148	30	196	113	102	87	107	92	93	117	84	156	1	37	105	736	3	-	14	15	-	-	-	-	-	-	
Manufacturing	2,005	1.77	203	21	163	110	81	63	67	89	86	82	2	156	-	33	105	729	-	-	15	-	-	-	-	-	-	-	
Nonmanufacturing	501	1.49	215	9	33	3	21	24	40	3	7	35	82	-	1	4	-	7	3	-	14	-	-	-	-	-	-	-	
Public utilities *	338	1.49	133	2	6	2	21	24	39	-	6	35	69	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, toolroom	534	2.08	-	-	-	-	2	1	5	1	2	1	60	56	7	28	34	98	35	50	92	30	1	13	5	-	6	-	7
Manufacturing	534	2.08	-	-	-	-	2	1	5	1	2	1	60	56	7	28	34	98	35	50	92	30	1	13	5	-	6	-	7
Machinists, maintenance	1,524	2.09	-	-	-	-	-	-	83	18	10	153	39	194	91	29	57	148	78	117	133	127	2	35	73	7	72	15	43
Manufacturing	1,402	2.08	-	-	-	-	-	-	83	18	10	153	37	194	66	27	38	145	74	117	132	89	2	33	64	7	69	1	43
Nonmanufacturing	122	2.23	-	-	-	-	-	-	-	-	-	-	2	-	25	2	19	3	4	-	1	38	-	2	9	-	3	14	-
Mechanics, automotive (maintenance)	1,266	1.97	-	-	-	9	1	36	46	1	39	24	86	349	100	209	42	17	71	44	17	11	33	26	89	-	4	12	-
Manufacturing	230	1.95	-	-	-	-	-	30	24	1	1	-	47	22	8	13	7	2	6	11	3	5	-	26	20	-	4	-	
Nonmanufacturing	1,036	1.97	-	-	-	9	1	6	22	-	38	24	39	327	92	196	35	15	65	33	14	6	33	-	69	-	-	12	-
Wholesale trade	198	2.13	-	-	-	-	-	-	-	-	-	15	15	55	5	2	-	-	4	-	-	5	32	-	65	-	-	-	-
Mechanics, maintenance	2,307	2.00	-	-	56	16	61	20	137	55	122	87	116	259	93	118	80	178	195	182	149	45	23	101	141	7	56	5	5
Manufacturing	2,075	2.03	-	-	3	3	14	14	95	55	115	71	116	258	93	118	73	178	191	179	148	26	21	99	135	5	56	4	5
Millwrights	385	2.05	-	-	-	-	-	12	1	3	1	10	34	27	53	23	71	18	65	34	26	-	7	-	-	-	-	-	-
Manufacturing	385	2.05	-	-	-	-	-	12	1	3	1	10	34	27	53	23	71	18	65	34	26	-	7	-	-	-	-	-	-
Oilers	468	1.65	5/ 81	44	20	17	42	21	44	29	26	33	13	12	10	3	-	6	4	10	-	15	4	-	32	-	2	-	-
Manufacturing	425	1.68	50	44	20	17	42	21	44	23	26	33	13	12	10	3	-	4	10	-	15	4	-	32	-	2	-	-	-
Painters, maintenance	578	1.99	-	-	-	57	2	11	11	15	39	39	28	18	57	37	26	19	13	62	11	-	58	2	51	19	-	3	-
Manufacturing	457	2.01	-	-	-	18	2	11	10	15	39	39	27	12	45	13	21	15	13	61	11	-	57	-	48	-	-	-	-
Pipefitters, maintenance	1,190	2.27	-	-	-	16	-	-	1	3	78	14	18	29	40	39	14	35	49	216	92	45	3	29	211	8	148	14	88
Manufacturing	1,121	2.26	-	-	-	16	-	-	2	78	14	16	29	40	38	14	35	48	213	92	26	2	27	206	8	146	-	71	
Nonmanufacturing	69	2.51	-	-	-	-	-	1	1	-	-	2	-	-	1	-	-	1	3	-	19	1	2	5	-	2	14	17	
Plumbers, maintenance	94	2.00	-	-	-	-	6	-	-	20	5	4	7	1	32	-	-	-	1	-	-	-	2	1	1	2	7	-	5
Manufacturing	83	2.00	-	-	-	-	-	-	-	20	5	4	7	1	32	-	-	-	1	-	-	-	2	-	1	2	5	-	5
Sheet-metal workers, maintenance	177	2.15	-	-	-	-	-	-	6	9	-	4	21	5	10	5	5	10	30	29	4	-	1	20	1	14	3	-	
Manufacturing	170	2.14	-	-	-	-	-	-	6	9	-	4	21	5	9	5	5	10	27	29	4	-	1	20	1	14	-	-	
Tool-and-die makers	1,976	2.21	-	-	-	-	-	-	9	6	12	63	70	109	143	177	187	115	105	342	140	248	157	26	18	3	46	-	
Manufacturing	1,860	2.21	-	-	-	-	-	-	9	6	12	62	70	108	137	170	186	112	98	289	140	248	121	26	17	3	46	-	

1/ Excludes premium pay for overtime and night work.

2/ Workers were distributed as follows: 50 at \$2.80 to \$2.90; 38 at \$2.90 to \$3; 17 at \$3 to \$3.20.

3/ Workers were distributed as follows: 3 at \$0.95 to \$1; 15 at \$1.05 to \$1.10; 1 at \$1.10 to \$1.15; 27 at \$1.15 to \$1.20; 4 at \$1.20 to \$1.25; 16 at \$1.25 to \$1.30; 80 at \$1.30 to \$1.35.

4/ Workers were distributed as follows: 1 at \$0.95 to \$1; 2 at \$1.05 to \$1.10; 52 at \$1.10 to \$1.15; 98 at \$1.15 to \$1.20; 51 at \$1.20 to \$1.25; 33 at \$1.25 to \$1.30; 181 at \$1.30 to \$1.35.

5/ Workers were distributed as follows: 12 at \$0.90 to \$0.95; 6 at \$1.05 to \$1.10; 7 at \$1.15 to \$1.20; 8 at \$1.20 to \$1.25; 19 at \$1.25 to \$1.30; 29 at \$1.30 to \$1.35.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
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Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis
in Newark-Jersey City, N. J., by industry division, November 1952)

Occupation and industry division	Number of Workers	Average hourly earnings \$	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$ 0.90	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.30 and over
Crane operators, electric bridge (under 20 tons).....	391	1.70	-	-	-	-	-	-	-	-	-	-	-	10	56	24	11	35	36	65	16	103	14	-	-	12	2	7	-	
Manufacturing.....	357	1.69	-	-	-	-	-	-	-	-	-	-	-	10	56	24	11	35	36	65	16	73	14	-	-	10	-	7	-	
Crane operators, electric bridge (20 tons and over).....	70	1.71	-	-	-	-	-	-	-	-	-	-	-	32	-	6	-	1	1	2	11	-	6	-	4	-	3	4		
Manufacturing.....	70	1.71	-	-	-	-	-	-	-	-	-	-	-	32	-	6	-	1	1	2	11	-	6	-	4	-	3	4		
Guards.....	1,439	1.61	-	-	-	22	-	-	37	8	50	25	117	113	176	90	35	104	122	228	40	77	27	23	2	104	32	2	1	
Manufacturing.....	1,209	1.62	-	-	-	8	-	-	3	47	20	108	106	160	72	21	83	112	187	40	77	27	23	1	82	32	-	-		
Nonmanufacturing.....	230	1.53	-	-	-	14	-	-	37	5	3	5	9	7	16	18	14	21	10	41	-	-	-	4	1	22	-	1		
Finance **.....	74	1.31	-	-	-	-	-	-	37	5	-	4	3	1	15	1	-	-	8	-	-	-	-	-	-	-	-	-		
Janitors, porters, and cleaners (men).....	5,096	1.39	218	49	26	120	104	240	207	389	469	244	308	579	481	359	290	220	360	67	33	121	8	68	4	90	42	-	-	
Manufacturing.....	3,475	1.44	51	26	14	93	33	110	84	262	269	157	240	462	433	302	241	165	198	49	30	120	8	59	-	28	41	-	-	
Nonmanufacturing.....	1,621	1.31	167	23	12	27	71	130	123	127	200	87	68	117	48	57	49	55	162	18	3	1	-	9	4	62	1	-	-	
Public utilities *.....	501	1.48	-	-	-	-	-	1	17	34	27	64	14	2	75	14	34	-	45	162	6	3	1	-	1	-	-	-	-	
Wholesale trade.....	97	1.30	10	-	-	4	10	14	5	10	-	-	-	24	-	6	8	-	-	-	-	-	-	-	-	5	-	-	-	
Retail trade 3/.....	252	1.25	17	16	9	9	7	33	19	4	38	12	53	3	-	8	8	-	-	12	-	-	-	8	4	-	-	-	-	
Finance **.....	382	1.24	9	-	2	4	26	41	52	53	92	54	13	10	7	19	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women).....	1,235	1.10	4157	46	46	404	44	63	103	91	64	18	67	69	37	6	11	3	3	3	-	-	-	-	-	-	-	-	-	
Manufacturing.....	463	1.25	7	18	16	53	6	30	30	72	21	18	67	68	37	5	8	3	3	1	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing.....	772	1.01	150	28	30	351	38	33	73	19	43	-	1	1	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Public utilities *.....	107	1.10	6	4	11	34	3	3	8	3	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade 3/.....	75	1.01	11	12	3	16	4	14	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **.....	491	1.00	84	9	15	280	28	10	65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laborers, material handling 5/.....	7,494	1.60	29	27	46	142	160	133	97	100	282	314	249	443	256	355	869	656	566	528	1,174	135	121	259	43	218	234	2	56	
Manufacturing.....	5,418	1.57	23	10	33	134	154	121	91	96	246	308	236	367	220	214	616	457	421	400	439	135	99	57	43	217	223	2	56	
Nonmanufacturing.....	2,076	1.67	6	17	13	8	6	12	6	4	36	6	13	76	36	141	253	199	145	128	735	-	22	202	-	1	11	-	-	
Public utilities *.....	702	1.75	-	-	-	-	-	-	-	-	-	-	-	-	3	87	-	3	-	16	593	-	-	-	-	-	-	-		
Wholesale trade.....	861	1.62	-	12	4	4	2	4	4	-	5	1	-	52	23	23	253	189	143	-	-	-	20	110	-	1	11	-	-	
Retail trade 3/.....	411	1.72	-	-	9	4	-	5	1	-	5	3	8	-	8	14	-	4	2	112	142	-	2	92	-	-	-	-	-	
Order fillers.....	2,094	1.63	3	24	2	3	23	13	3	29	30	109	16	53	36	168	358	317	138	70	327	20	195	65	23	28	24	4	3	
Manufacturing.....	908	1.63	-	-	-	-	-	-	-	15	6	96	1	53	32	104	76	114	130	46	141	18	1	11	5	28	24	4	3	
Nonmanufacturing.....	1,186	1.64	3	24	2	3	23	13	3	14	24	13	15	-	4	64	282	203	8	24	196	2	194	54	18	-	-	-	-	
Wholesale trade.....	347	1.50	-	24	-	3	3	3	2	7	21	12	14	-	55	-	179	-	22	2	-	-	-	-	-	-	-	-	-	
Retail trade 3/.....	462	1.82	-	-	-	-	2	-	-	1	-	-	-	-	1	1	5	1	8	2	183	2	194	54	8	-	-	-	-	
Packers, class A (men).....	810	1.64	-	-	-	-	-	-	-	40	27	79	12	33	147	2	21	36	98	84	95	31	42	4	8	12	3	2	34	
Manufacturing.....	764	1.67	-	-	-	-	-	-	-	8	27	76	9	27	145	2	21	36	98	84	95	31	42	4	8	12	3	2	34	
Packers, class A (women).....	140	1.48	-	-	-	3	1	2	-	4	11	16	13	8	19	2	3	13	42	2	1	-	-	-	-	-	-	-	-	
Manufacturing.....	128	1.51	-	-	-	-	1	2	-	4	2	16	13	8	19	2	3	13	42	2	1	-	-	-	-	-	-	-	-	
Packers, class B (men).....	1,400	1.48	12	1	-	30	38	113	44	42	32	14	228	28	138	141	199	33	67	131	38	11	2	3	3	6	12	7	27	
Manufacturing.....	1,132	1.49	12	-	-	28	37	111	43	42	32	13	52	22	138	132	134	33	67	127	38	11	2	3	3	6	12	7	27	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis
in Newark-Jersey City, N. J., by industry division, November 1952)

Occupation and industry division	Number of Workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.90	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	$2.30 and over
Packers, class B (women)	1,833	1.26	28	62	102	81	203	38	148	52	208	41	530	179	38	43	48	2	9	4	1	2	2	—	1	3	7	—	1
Manufacturing	1,222	1.33	25	—	10	25	64	12	134	43	3	36	530	179	38	43	48	2	9	4	1	2	2	—	1	3	7	—	1
Nonmanufacturing	611	1.11	3	62	92	56	139	26	14	9	205	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Receiving clerks	669	1.63	16	—	—	1	—	23	—	19	—	19	37	34	35	30	38	37	56	168	20	24	34	16	15	28	8	3	8
Manufacturing	503	1.63	—	—	—	1	—	15	—	19	—	12	29	34	33	30	37	36	56	78	18	17	29	13	13	17	5	3	8
Shipping clerks	423	1.75	—	—	—	—	—	—	—	—	1	12	39	26	1	22	9	42	73	20	29	13	25	22	40	4	3	1	41
Manufacturing	315	1.68	—	—	—	—	—	—	—	—	—	12	34	25	1	21	8	42	49	20	29	5	25	19	4	4	3	1	13
Shipping and receiving clerks	270	1.68	—	—	—	—	—	—	—	—	22	11	24	—	28	5	2	16	24	18	23	31	48	—	—	—	2	4	12
Manufacturing	120	1.67	—	—	—	—	—	—	—	—	—	1	12	—	20	5	2	15	—	8	20	26	8	—	—	—	2	—	1
Nonmanufacturing	150	1.68	—	—	—	—	—	—	—	—	22	10	12	—	8	—	—	1	24	10	3	5	40	—	—	—	—	4	11
Truck drivers, light (under 1½ tons)	213	1.58	10	10	—	20	—	—	2	—	1	—	—	34	26	—	—	3	21	19	9	11	—	3	—	5	39	—	—
Manufacturing	128	1.80	—	—	—	—	—	—	—	1	—	—	—	6	24	—	—	2	21	15	3	10	—	3	—	5	38	—	—
Truck drivers, medium (1½ to and including 4 tons)	2,158	1.88	—	—	10	—	—	22	2	—	53	2	50	65	7	51	41	89	164	38	294	78	9	212	122	41	689	—	119
Manufacturing	1,217	1.96	—	—	—	—	—	—	—	44	2	39	34	—	37	13	16	26	29	16	50	9	36	82	41	661	—	82	
Nonmanufacturing	941	1.77	—	—	10	—	—	22	2	—	9	—	11	31	7	14	28	73	138	9	278	28	—	176	40	—	28	—	37
Wholesale trade	471	1.71	—	—	10	—	—	—	—	—	—	—	—	1	—	1	28	71	65	1	269	20	—	—	—	—	—	—	5
Truck drivers, heavy (over 4 tons, trailer type)	1,495	2.20	—	—	—	—	—	—	—	—	—	—	—	—	—	8	—	8	16	20	4	11	14	18	70	281	26	710	6/309
Manufacturing	287	2.11	—	—	—	—	—	—	—	—	—	—	—	—	—	8	—	8	16	10	4	11	14	13	48	25	26	23	81
Nonmanufacturing	1,208	2.22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	10	—	—	—	5	22	256	—	687	228
Public utilities *	653	2.16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	10	—	—	—	—	—	240	—	403	—
Truck drivers, heavy (over 4 tons, other than trailer type)	628	1.98	—	—	—	—	—	2	—	2	4	6	—	2	—	4	—	5	—	6	66	126	85	8	20	88	68	46	7/90
Manufacturing	149	1.90	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	—	6	31	61	8	—	5	4	10	17	2
Nonmanufacturing	479	2.00	—	—	—	—	—	2	—	2	4	6	—	2	—	4	—	—	—	—	35	65	77	8	15	84	58	29	88
Truckers, power (fork-lift)	1,203	1.72	—	—	—	—	—	—	—	6	40	39	36	58	72	98	80	110	124	104	132	104	70	—	53	73	—	4	
Manufacturing	918	1.69	—	—	—	—	—	—	—	6	40	39	36	56	72	98	55	104	88	35	121	78	—	—	13	73	—	4	
Nonmanufacturing	285	1.83	—	—	—	—	—	—	—	—	—	—	—	2	—	—	25	6	36	69	11	26	70	—	40	—	—	—	
Truckers, power (other than fork-lift)	405	1.67	—	—	—	—	—	—	—	3	7	26	20	14	14	43	27	76	38	8	80	20	26	1	—	1	1	—	—
Manufacturing	350	1.65	—	—	—	—	—	—	—	3	7	26	20	10	14	43	27	64	38	8	48	13	26	1	—	1	1	—	—
Watchmen	1,356	1.30	95	63	111	64	35	114	43	114	44	87	98	41	88	107	35	43	48	20	2	26	33	5	16	24	—	—	—
Manufacturing	953	1.33	47	37	96	55	15	39	25	94	33	59	64	22	72	76	35	35	36	16	2	23	33	—	15	24	—	—	—
Nonmanufacturing	403	1.22	48	26	15	9	20	75	18	20	11	28	34	19	16	31	—	8	12	4	—	3	—	5	1	—	—	—	—
Finance **	123	1.21	6	—	—	—	1	68	3	3	4	6	14	3	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Excludes limited-price variety stores.

4/ Workers were distributed as follows: 34 at \$0.65 to \$0.70; 15 at \$0.75 to \$0.80; 43 at \$0.80 to \$0.85; 65 at \$0.85 to \$0.90.

5/ Title change only, from "Stock handlers and truckers, hand," as reported in previous studies.

6/ Workers were distributed as follows: 89 at \$2.30 to \$2.40; 148 at \$2.40 to \$2.50; 72 at \$2.50 to \$2.60.

7/ Workers were distributed as follows: 48 at \$2.30 to \$2.40; 42 at \$2.40 to \$2.50.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-2333: *Women's and Misses' Dresses 1/*

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			\$ 0.75 and under	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.10	\$ 1.20	\$ 1.30	\$ 1.40	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00	\$ 3.20	\$ 3.40	\$ 3.60	\$ 3.80 and over
All plant occupations: Total	3,348	\$ 1.71	96	55	85	71	87	251	191	257	296	213	185	127	155	134	91	142	128	105	90	201	121	106	75	39	19	4	24
Men	276	2.68	3	4	1	4	-	8	1	2	4	-	2	9	10	-	1	6	17	13	12	38	11	40	41	19	6	4	20
Women	3,072	1.63	93	51	84	67	87	243	190	255	292	213	183	118	145	134	90	136	111	92	78	163	110	66	34	20	13	-	4
Selected Plant Occupations																													
Cutters and markers (men) 2a/	38	2.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	1	-	15	1	7	10	-	-	-	-
Inspectors, final (examiners) (women) 2a/	29	1.24	-	-	-	-	7	8	2	3	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, hand (men and women) 2b/	327	2.59	-	-	-	-	-	3	-	3	3	9	2	39	9	18	8	28	16	18	25	22	42	39	19	-	4	20	
Men 2b/	193	2.95	-	-	-	-	-	-	-	-	-	-	-	10	-	1	3	15	12	12	23	10	33	31	19	-	4	20	
Women 2b/	134	2.07	-	-	-	-	3	-	3	3	9	2	29	9	17	5	13	4	6	2	12	9	8	-	-	-	-	-	
Sewers, hand (women)	307	1.24	10	9	17	16	20	42	19	57	58	24	2	4	5	18	17	-	-	-	-	-	6	-	-	-	-	-	
Time	102	1.04	-	7	7	16	17	22	3	22	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	205	1.34	10	2	10	-	3	20	16	35	50	24	2	4	5	18	-	-	-	-	-	-	6	-	-	-	-	-	
Sewing-machine operators, section system (women) 2b/	697	1.81	9	7	3	11	16	31	36	37	62	65	41	32	32	34	26	26	28	50	24	45	34	22	6	9	7	-	4
Sewing-machine operators, single hand (tailor) system (1 man and 1,284 women) 2b/	1,285	1.82	4	3	8	14	20	45	63	66	142	90	87	57	78	64	47	105	70	34	48	116	58	35	20	11	-	-	
Thread trimmers (cleaners) (women) 2a/	248	.93	59	11	36	19	16	75	15	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors (women) 2a/	14	1.08	-	-	2	-	-	3	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered regular (inside) and contract shops employing 8 or more workers primarily engaged in the manufacture of women's and misses' dresses (Group 2333) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing housedresses, aprons, smocks, hoovers, and nurses' and maids' uniforms (Group 2334) were excluded from the study. Data relate to an August 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-2851: *Paints and Varnishes 1/*

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																							
			\$ 1.05 and under	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40
Men																										
Labelers and packers	177	1.63	9	-	-	-	5	7	6	5	4	26	6	10	23	32	4	-	25	6	7	1	-	1	-	-
Maintenance men, general utility	72	1.83	-	-	-	-	-	-	-	-	13	8	-	-	2	14	-	5	8	1	12	1	6	2	-	-
Mixers	313	1.65	-	7	7	-	-	5	-	14	23	20	14	39	34	53	23	3	14	1	3	-	-	-	-	-
Stock handlers and truckers, hand	235	1.45	18	5	-	14	33	7	33	9	7	1	14	38	40	6	2	1	3	3	1	-	-	-	-	-
Technicians	111	1.73	-	-	-	-	1	1	-	-	6	18	1	8	2	31	11	-	12	7	8	2	-	-	3	-
Tinters	105	1.84	-	-	-	-	-	-	-	7	-	-	9	6	-	1	8	5	18	17	14	10	8	2	-	-
Varnish makers	100	1.73	-	-	-	-	-	7	-	-	-	5	4	15	16	2	11	12	14	4	9	1	-	-	-	-
Women																										
Labelers and packers	33	1.54	-	-	-	1	-	-	6	-	-	4	4	18	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments employing 8 or more workers primarily engaged in the manufacture of paints, varnishes, lacquers, japans, enamels, and shellac (Group 2851) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.

2/ Excludes premium pay for overtime and night work; all or a majority of workers in each occupation reported were paid on a time basis.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: *Machinery Industries 1/*

Occupation and sex	Number of Workers	Average hourly earnings \$/hr	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$1.10	\$1.10-1.15	\$1.15-1.20	\$1.20-1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.55	\$1.55-1.60	\$1.60-1.65	\$1.65-1.70	\$1.70-1.75	\$1.75-1.80	\$1.80-1.85	\$1.85-1.90	\$1.90-2.00	\$2.00-2.10	\$2.10-2.20	\$2.20-2.30	\$2.30-2.40	\$2.40-2.50	\$2.50-2.60	\$2.60-2.70	\$2.70-2.80	\$2.80 and over
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	over
Machinery 3/																													
Men																													
Assemblers, class A: Total	1,044	2.05	-	-	-	-	-	-	2	3	6	25	21	12	42	31	22	59	237	126	70	58	52	80	81	59	29	10	19
Time	519	1.83	-	-	-	-	-	-	2	2	6	24	20	11	39	30	20	41	156	112	33	14	9	-	-	-	-	-	-
Incentive	525	2.27	-	-	-	-	-	-	-	1	-	1	1	3	1	2	18	81	14	37	44	43	80	81	59	29	10	19	
Assemblers, class B: Total	1,035	1.74	-	-	6	16	11	20	6	38	77	50	73	277	20	118	30	54	36	113	41	22	18	5	4	-	-	-	-
Time	766	1.66	-	-	6	2	11	12	6	37	77	49	62	274	16	112	22	30	2	48	-	-	-	-	-	-	-	-	-
Incentive	269	1.98	-	-	-	14	-	8	-	1	11	3	4	6	8	24	34	65	41	22	18	5	4	-	-	-	-	-	
Assemblers, class C: Total	686	1.61	-	2	19	2	1	149	9	3	47	15	44	30	60	71	88	87	9	11	18	8	6	4	3	-	-	-	
Time	483	1.53	-	2	19	2	-	149	9	3	46	15	9	17	48	60	80	24	-	-	-	-	-	-	-	-	-	-	-
Incentive	203	1.81	-	-	-	-	1	-	-	-	1	-	35	13	12	11	8	63	9	11	18	8	6	4	3	-	-	-	
Electricians, maintenance ^{a/}	135	2.07	-	-	-	-	-	-	-	-	-	-	-	5	4	-	2	18	27	15	28	17	9	-	10	-	-	-	
Inspectors, class A: Total	420	1.99	-	-	-	-	-	-	1	-	-	-	-	4	6	51	6	32	34	80	70	73	52	8	3	-	-	-	
Time	349	1.95	-	-	-	-	-	-	-	-	-	-	-	4	6	51	5	30	34	78	65	55	21	-	-	-	-	-	
Incentive	71	2.19	-	-	-	-	-	-	1	-	-	-	-	-	-	1	2	-	2	5	18	31	8	3	-	-	-	-	
Inspectors, class B ^{a/}	395	1.80	-	-	2	-	10	-	-	-	9	14	45	8	67	11	137	12	30	32	4	2	9	2	1	-	-	-	
Inspectors, class C: Total	258	1.73	-	2	4	2	2	2	-	7	14	6	28	37	88	9	30	5	3	3	2	6	3	1	2	-	1	1	
Time	221	1.67	-	2	4	2	2	2	-	7	14	6	27	37	78	8	29	3	3	3	2	6	3	1	2	-	-	-	
Incentive	37	2.07	-	-	-	-	-	-	-	-	-	-	-	10	1	1	2	3	3	2	6	3	1	2	-	1	1		
Janitors, porters, and cleaners ^{a/}	523	1.42	14	24	21	69	35	13	10	60	29	40	116	72	20	-	-	-	-	4	16	2	5	1	-	-	-	-	
Laborers, material handling ^{a/}	612	1.52	12	16	25	22	42	38	17	52	18	42	19	179	61	25	16	-	-	-	4	16	2	5	1	-	-	-	
Machine-tool operators, production, class A ^{2/} : Total	2,292	2.04	-	-	-	-	1	-	2	4	7	2	18	37	57	77	110	231	177	304	421	330	199	116	62	52	21	28	36
Time	1,436	1.95	-	-	-	-	-	-	-	6	-	6	-	14	35	54	73	89	190	152	218	216	86	36	16	3	-	-	
Incentive	856	2.20	-	-	-	-	1	-	2	4	1	2	4	2	3	4	21	41	25	86	173	114	113	80	46	49	21	28	36
Drill-press operators, radial, class A: Total	174	1.93	-	-	-	-	-	1	-	2	-	6	21	2	4	5	19	42	14	22	2	14	8	6	4	2	-	-	
Time	94	1.81	-	-	-	-	-	-	-	2	-	5	20	-	3	-	6	37	6	15	-	6	4	6	4	2	-	-	
Incentive	80	2.08	-	-	-	-	-	1	-	-	-	1	1	2	1	5	13	5	8	7	2	14	8	6	4	2	-	-	
Drill-press operators, single- or multiple- spindle, class A ^{4b/}	77	1.79	-	-	-	-	-	-	-	-	-	2	6	26	7	6	2	2	16	4	6	-	-	-	-	-	-	-	
Engine-lathe operators, class A: Total	448	1.99	-	-	-	-	-	1	2	-	-	1	2	5	44	42	42	32	79	65	73	21	14	9	8	-	2	6	
Time	360	1.92	-	-	-	-	-	-	-	-	-	-	2	5	44	41	41	28	74	53	59	6	-	7	-	-	-	-	
Incentive	88	2.24	-	-	-	-	-	1	2	-	-	1	-	-	-	1	4	5	12	14	15	14	2	8	-	2	6		
Grinding-machine operators, class A: Total	204	2.02	-	-	-	-	-	-	-	-	-	3	4	1	1	27	12	37	53	32	22	6	-	6	-	-	-	-	
Time	125	1.97	-	-	-	-	-	-	-	-	-	3	4	1	-	22	12	12	47	10	14	-	-	-	-	-	-		
Incentive	79	2.10	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	-	25	6	8	-	6	-	6	-	-		
Milling-machine operators, class A: Total	250	2.08	-	-	-	-	-	-	-	5	-	2	4	10	1	3	19	24	53	21	13	44	20	6	5	5	7	8	
Time	167	1.96	-	-	-	-	-	-	-	4	-	2	4	10	1	3	7	24	52	21	5	26	8	-	-	-	-	-	
Incentive	83	2.32	-	-	-	-	-	-	-	1	-	-	-	-	-	-	12	-	1	-	8	18	12	6	5	5	7	8	
Turret-lathe operators, hand (including hand screw machine), class A: Total	381	2.08	-	-	-	1	-	-	2	-	-	1	1	10	11	9	24	24	56	55	90	49	21	6	12	3	2	4	
Time	179	1.98	-	-	-	-	-	-	-	-	-	-	9	9	6	19	19	19	22	28	58	9	-	-	-	-	-		
Incentive	202	2.17	-	-	-	1	-	-	2	-	-	1	1	1	2	3	5	5	34	27	32	40	21	6	12	3	2	4	
Machine-tool operators, production, class B ^{2/} : Total	2,309	1.84	-	-	1	3	20	32	46	102	51	134	77	130	126	161	128	195	269	222	202	165	81	70	46	26	7	8	7
Time	1,252	1.70	-	-	-	11	18	27	75	35	108	50	116	107	127	91	139	204	90	50	2	2	-	-	-	-	-	-	
Incentive	1,057	2.00	-	-	1	3	9	14	19	27	16	26	27	14	19	34	37	56	65	132	152	163	79	70	46	26	7	8	7
Drill-press operators, radial, class B ^{4b/}	194	1.90	-	-	-	-	-	-	-	-	-	8	9	3	9	21	13	21	6	36	43	15	3	5	1	-	-		
Drill-press operators, single- or multiple- spindle, class B: Total	337	1.79	-	-	1	3	1	2	15	50	15	19	6	14	5	11	33	24	41	20	13	11	23	10	13	3	-	4	
Time	195	1.61	-	-	-	-	2	13	49	10	17	4	11	1	11	24	18	32	3	-	-	-	-	-	-	-	-	-	
Incentive	142	2.04	-	-	1	3	1	-	2	1	5	2	2	3	4	-	9	6	9	17	13	11	23	10	13	3	-	4	
Engine-lathe operators, class B: Total	240	1.68	-	-	-	-	7	-	2	12	1	37	22	20	26	54	2	30	1	6	6	4	4	6	-	-	-		
Time	179	1.67	-	-	-	-	-	-	-	1	-	30	20	19	23	52	2	26	1	2	3	-	-	-	-	-	-		
Incentive	61	1.73	-	-	-	-	7	-	2	11	1	7	2	1	3	2	-	4	-	4	3	4	4	6	-	-	-		

See footnotes at end of table.

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Table B-35: Machinery Industries 1/ -Continued

Occupation and sex	Number of Workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under 1.10	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.80 and over
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	over	
Machinery 3/ - Continued																														
Men - Continued																														
Grinding-machine operators, class B 4a/ ...	342	1.91	-	-	-	-	-	7	2	15	3	9	9	-	11	19	12	26	100	34	29	11	11	20	9	9	4	2	-	-
Milling-machine operators, class B: Total	333	1.80	-	-	-	-	6	9	7	4	14	26	2	22	7	16	19	12	86	54	24	6	12	4	3	-	-	-	-	
Time	213	1.74	-	-	-	-	5	9	6	4	7	18	1	19	2	13	14	11	81	5	18	-	-	-	-	-	-	-	-	
Incentive	120	1.91	-	-	-	-	1	-	-	-	-	7	8	1	3	5	3	5	1	5	49	6	6	12	4	3	-	-	-	
Screw-machine operators, automatic, class B 4b/	192	2.11	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	4	4	17	53	88	8	6	2	4	-	-	-	
Turret-lathe operators, hand (including hand screw machine), class B: Total	336	1.81	-	-	-	-	-	14	1	3	9	19	27	31	24	16	64	23	43	23	21	11	5	2	-	-	-	-	-	
Time	195	1.75	-	-	-	-	-	-	-	3	8	15	22	28	21	6	49	9	32	2	-	-	-	-	-	-	-	-	-	
Incentive	141	1.90	-	-	-	-	-	14	1	-	1	4	5	3	3	10	15	14	11	21	21	11	5	2	-	-	-	-	-	
Machine-tool operators, production, class C 5/: Total	1,626	1.81	4	5	13	18	65	53	38	61	37	98	24	113	43	92	55	72	15	51	561	134	42	20	9	3	-	-	-	
Time	547	1.49	4	5	13	18	60	46	31	51	29	81	16	65	32	65	22	7	-	2	-	-	-	-	-	-	-	-	-	
Incentive	1,079	1.97	-	-	-	-	5	7	7	10	8	17	8	48	11	27	33	65	15	51	559	134	42	20	9	3	-	-	-	
Drill-press operators, radial, class C 4b/	58	1.66	-	-	-	-	2	-	18	3	1	2	-	13	-	-	2	-	-	3	4	7	3	-	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class C 4a/	205	1.53	-	-	13	9	19	11	-	29	4	30	-	4	30	46	-	-	-	1	2	2	5	-	-	-	-	-	-	
Turret-lathe operators, hand (including hand screw machine), class C: Total	128	1.63	1	-	-	1	10	9	6	7	3	15	5	16	5	8	17	9	2	1	-	12	1	-	-	-	-	-	-	
Time	51	1.53	1	-	-	1	10	4	3	-	1	9	-	4	-	4	12	2	-	-	-	-	-	-	-	-	-	-	-	
Incentive	77	1.69	-	-	-	-	-	5	3	7	2	6	5	12	5	4	5	7	2	1	-	12	1	-	-	-	-	-	-	
Machine-tool operators, toolroom 4a/	318	2.08	-	-	-	-	-	-	-	-	-	-	2	5	-	2	5	13	20	25	63	108	65	4	6	-	-	-	-	
Mechanists, production 4a/	324	1.96	-	-	-	-	-	-	-	-	-	-	-	18	7	28	18	45	11	46	54	33	62	-	2	-	-	-	-	
Tool-and-die makers (tool-and-die jobbing shops) 4a/	448	2.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	134	53	44	58	93	41	-	7	-	
Tool-and-die makers (other than tool-and-die jobbing shops) 4a/	547	2.21	-	-	-	-	-	-	-	-	-	-	-	-	7	2	-	29	18	24	44	66	139	182	25	11	-	-	-	
Welders, hand, class A: Total	257	2.22	-	-	-	-	-	-	-	-	-	1	-	2	4	5	5	4	16	59	27	17	4	18	36	13	29	12	5	
Time	119	1.95	-	-	-	-	-	-	-	-	-	-	-	2	4	5	3	16	55	20	12	-	-	-	-	-	-	-	-	
Incentive	138	2.45	-	-	-	-	-	-	-	-	1	-	-	2	1	-	1	-	4	7	5	4	18	36	13	29	12	5	-	
Welders, hand, class B 4a/	286	1.80	-	-	-	-	-	-	2	-	-	5	2	52	-	86	-	72	2	30	8	18	-	9	-	-	-	-	-	
Women																														
Assemblers, class C 4b/	844	1.54	4	4	79	8	35	44	13	13	195	25	171	41	4	52	35	41	6	24	23	9	10	3	3	2	-	-	-	
Inspectors, class C 4a/	670	1.53	-	-	4	5	3	5	10	7	32	502	55	10	3	4	-	11	7	3	4	1	1	3	-	-	-	-	-	
Machine-tool operators, production, class C 4b/	327	1.69	6	-	9	3	9	13	14	5	2	84	4	13	4	3	3	5	73	37	19	8	5	6	2	-	-	-	-	
Machine-tool Accessories																														
Men																														
Machine-tool operators, production, class A: Total 4a/, 5/	407	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	80	45	28	80	69	33	36	14	3	-	-	-	
Engine-lathe operators, class A 4a/	127	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	11	11	19	25	35	-	-	7	-	-	-	-	
Grinding-machine operators, class A 4a/	77	1.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	4	9	21	7	14	-	-	-	-	-	-	
Machine-tool operators, production, class B 4a/	305	1.76	-	-	-	-	-	-	8	-	34	-	44	-	8	45	8	120	34	-	2	2	-	-	-	-	-	-	-	
Tool-and-die makers (tool-and-die jobbing shops) 4a/	448	2.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	134	53	44	58	93	41	-	7	-	

1/ The study covered establishments employing more than 20 workers in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) employing more than 7 workers were also included. Data relate to a December 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Includes data for machine-tool accessory establishments (Group 3543) for which separate data are presented.

4/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of machine tools in addition to those shown separately.

Table B-7211: *Power Laundries 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																		
			\$ 0.70 and under	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60 and over
			.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	over
Men																					
Extractor operators 3/	131	1.01	-	-	2	14	12	33	28	19	-	13	8	1	1	-	-	-	-	-	-
Fireman, stationary boiler 3/	55	1.28	-	-	-	-	-	-	2	-	-	9	15	6	5	3	9	2	4	-	-
Identifiers 3/	28	1.00	-	4	5	4	1	1	4	-	-	-	-	9	-	-	-	-	-	-	-
Washers, machine 3/	89	1.20	-	-	-	-	-	8	6	15	8	19	4	4	6	4	1	4	10	-	-
Women																					
Clerks, retail receiving 3/	15	1.10	-	-	-	-	2	1	5	-	3	1	-	1	-	-	2	-	-	-	-
Finishers, flatwork, machine: Total	1,017	.84	66	217	480	46	58	64	30	9	19	24	2	1	-	-	-	-	1	-	-
Time	668	.78	62	197	399	5	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	349	.94	4	20	81	41	54	63	30	9	19	24	2	1	-	-	-	-	1	-	-
Identifiers: Total	114	.89	-	7	62	11	9	7	4	2	4	2	3	-	2	-	1	-	-	-	-
Time	64	.82	-	4	56	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	50	.98	-	3	6	11	5	7	4	2	4	2	3	-	2	-	1	-	-	-	-
Markers: Total	156	.96	4	26	32	23	11	-	20	11	5	5	3	2	-	-	1	1	8	4	-
Time	62	.81	4	25	20	9	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	94	1.07	-	1	12	14	11	-	16	11	5	5	3	2	-	-	1	1	8	4	-
Pressers, machine, shirts: Total	544	1.01	-	13	27	131	69	44	90	62	28	6	5	22	27	9	-	3	-	-	8
Time	164	.98	-	-	18	46	9	2	65	8	4	-	-	4	-	-	-	-	-	-	8
Incentive	380	1.02	-	13	9	85	60	42	25	54	24	6	5	18	27	9	-	3	-	-	8
Wrappers, bundle: Total	121	.87	4	37	29	11	5	21	4	-	3	3	3	-	-	-	-	-	1	-	-
Time	107	.84	4	35	29	11	3	21	4	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	14	1.11	-	2	-	-	2	-	-	-	3	3	3	-	-	-	-	-	1	-	-
Occupation 4/	Number of workers	Average weekly earnings 5/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																		
			\$ 45.00 and under	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 135.00 and over
			50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	135.00	over
Routemen, retail (driver-salesmen): Total 5/	573	82.51	11	25	25	50	43	67	53	64	62	45	29	23	18	17	9	5	7	9	11
5-day workweek	545	83.20	11	25	21	46	43	51	53	60	62	45	29	23	18	17	9	5	7	9	11

- 1/ The study covered establishments employing more than 20 workers in the power laundries industry (Group 7211) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Data relate to a June 1952 payroll period.
- 2/ Excludes premium pay for overtime and night work.
- 3/ Insufficient data to permit presentation of separate averages by method of wage payment; all or a majority of workers were paid on a time basis.
- 4/ Data limited to men workers.
- 5/ Straight-time earnings (includes commission earnings).
- 6/ Includes 24 routemen on a 5 1/2-day workweek and 4 routemen on a 6-day workweek.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated. Additional information is available in reports issued separately for these individual industries or trades.)

Table C-15: *Building Construction*
January 2, 1953

Classification	Rate per hour	Hours per week
Bricklayers	\$3.650	35
Carpenters	3.400	35
Electricians	3.450	40
Painters	2.900	35
Plasterers	3.650	35
Plumbers	3.250	40
Building laborers	2.560	35

Table C-205: *Bakeries*
July 1, 1952

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen, oven workers, dough mixers	\$1.875	48
Bench workers, second hands	1.708	48
Third hands	1.528	48
Bread and cake - Machine shops:		
Agreement A:		
Keymen (ovenmen)	1.915	40
Ovenmen, mixers	1.865	40
Molders, benchmen, dividers, peelers, scalers, oven dumpers, mixers' helpers, scaler-feeders, icing makers	1.745	40
Roll panners	1.745	40
Keymen (wrapping-machine operators)	1.710	40
Checkers (cake)	1.710	40
Keymen (checkers, bread)	1.615	40
Icing-machine operators, scaler-feeders' helpers	1.565	40
Checkers (bread)	1.545	40
Flour dumpers, sifters, machine helpers, pan greasers, cake dumpers, auxiliary workers, packers and helpers (cake) ...	1.505	40
Slicers, wrappers, packers (bread)	1.505	40
Cake wrapping-machine operators (women), machine operators (women)	1.430	40
Icers (women)	1.285	40
Hand wrappers (women)	1.265	40
Agreement B:		
Bread department:		
Dough mixers, proof-box workers, ovenmen	1.900	40
Pan dumpers, dividers, molders, roll-machine operators, benchmen, machinemen, dough mixers' helpers, ingredient scalers	1.780	40
Keymen (wrapping machine)	1.745	40
Checkers	1.580	40
Pan greasers, flour dumpers, stockmen, bench and machine helpers	1.540	40
Wrapping-machine helpers	1.540	40
Bread rackers	1.540	40
Hand wrappers (women)	1.300	40

Table C-205: *Bakeries-Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops - Continued Agreement B - Continued		
Cake department:		
Ingredient scalers and scaling-machine operators	\$1.780	40
Depositor operators' helpers	1.600	40
Dumpers, grease-machine operators, auxiliary workers	1.540	40
Hand wrappers (women)	1.300	40
Hebrew baking:		
Foremen, ovenmen	2.320	45
Second hands, mixers	2.200	45
Bread carriers, helpers	1.520	45
Crackers and cookies:		
Doughnut-machine operators, mixers	1.865	40
Ovenmen	1.865	40
Icing mixers	1.745	40
Ingredient scalers	1.745	40
Fork-lift operators, scaling-machine operators	1.565	40
Cake dumpers	1.515	40
Grease-machine operators, cake wrapping-machine operators, feeders, auxiliary workers	1.505	40
Packers and helpers	1.505	40
Checkers, packers (women)	1.265	40

Table C-27: *Printing*
July 1, 1952

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.351	36 1/4
Bookbinders:		
Hi-Die cutters, non-precision paper cutters (64-inch knife or under), operators of Cleveland folding machines with one feeder	2.374	36 1/4
Compositors, hand	2.759	36 1/4
Electrotypers	3.160	37 1/2
Machine operators	2.759	36 1/4
Machine tenders (machinists)	2.759	36 1/4
Mailers - day work	2.731	36 1/4
Photoengravers	3.342	35
Press assistants and feeders:		
2-color Duplex press	2.246	36 1/4
2-color press with 3-color attachment	2.337	36 1/4
Pressmen, cylinder:		
Special Kidder presses	2.792	36 1/4
1 or 2 single-color presses (not over 68 inches)	2.731	36 1/4
Pressmen, platen:		
1 to 3 hand-fed presses	2.428	36 1/4
4 hand-fed presses	2.503	36 1/4
5 hand-fed presses	2.579	36 1/4
1 New Era press	2.731	36 1/4
Stereotypers - day	3.193	37 1/2

Table C-27: *Printing-Continued*
July 1, 1952

Classification	Rate per hour	Hours per week
Newspapers:		
Compositors, hand - day work	\$2.853	37 1/2
Compositors, hand - night work	2.960	37 1/2
Machine operators - day work	2.853	37 1/2
Machine operators - night work	2.960	37 1/2
Machine tenders (machinists) - day work	2.853	37 1/2
Machine tenders (machinists) - night work ..	2.960	37 1/2
Mailers - day work	2.460	37 1/2
Mailers - night work	2.900	32 1/2
Photoengravers - night work	3.093	37 1/2
Pressmen, web presses - day work	2.773	37 1/2
Pressmen, web presses - night work	3.193	33 3/4
Stereotypers - day work	2.667	37 1/2
Stereotypers - night work	3.333	30

Table C-41: *Local Transit Operating Employees*
October 1, 1952

Classification	Rate per hour	Hours per week
1-man cars and busses:		
First 3 months	\$1.770	40
4 - 12 months	1.820	40
After 1 year	1.870	40

Table C-42: *Motortruck Drivers and Helpers*
July 1, 1952

Classification	Rate per hour	Hours per week
Armored car	\$1.790	40
Beer drivers	2.100	40
Butter and egg	1.725	40
General	1.760	48
Tractor trailer	1.900	48
Helpers	1.430	48
Laundry - Linen supply	1.625	40
Market:		
3 tons or less	1.780	40
4 tons	1.830	40
5 tons	1.850	40
7 1/2 tons	1.900	40
Tractor and trailer or 6-wheel truck	1.960	40
Helpers	1.600	40
Newspaper supply:		
Day	2.300	40
Night	2.340	37
Railway express	1.693	40
Helpers	1.583	40
Soft drink:		
Agreement A	1.875	40
Agreement B	1.975	40

D: Supplementary Wage Practices

Table D-1: *Shift Differential Provisions* ^{1/}

Shift differential	Percent of total plant employment							
	(a)				(b)			
	By establishment policy in -				Actually working on extra shifts in -			
	All manufacturing industries 2/		Machinery industries		All manufacturing industries 2/		Machinery industries	
2d shift work	3d or other shift work	2d shift work	3d or other shift work	2d shift	3d or other shift	2d shift	3d or other shift	
All workers	100.0	100.0	100.0	100.0	XX	XX	XX	XX
Workers in establishments having provisions for late shifts	90.5	81.1	88.2	73.4	14.4	4.2	12.6	0.7
With shift differential	89.9	80.7	88.2	73.4	14.2	4.1	12.6	.7
Uniform cents (per hour)	38.1	35.5	22.3	19.1	6.4	2.7	2.7	.1
Under 5 cents	1.9	-	-	-	.2	-	-	-
5 cents	12.9	2.2	7.0	-	2.3	.2	.6	-
6 cents	4.7	1.9	2.8	-	.6	.1	-	-
7 cents	5.6	1.0	-	-	.9	.1	-	-
Over 7 and under 10 cents	1.2	1.6	-	-	.3	.2	-	-
10 cents	10.8	18.8	12.5	14.6	1.9	1.4	2.1	.1
Over 10 cents	1.0	10.0	-	4.5	.2	.7	-	-
Uniform percentage	49.7	42.4	62.1	50.5	7.5	1.1	9.4	.5
Under 5 percent .....	.5	.5	-	-	(3/)	(3/)	-	-
5 percent	5.0	1.0	9.9	-	1.0	-	4.0	-
Over 5 and under 10 percent	3.8	6.2	2.5	12.4	.5	.1	.7	.1
10 percent	40.4	30.6	49.7	36.2	6.0	1.0	4.7	.4
Over 10 percent	-	4.1	-	1.9	-	(3/)	-	-
Other	2.1	2.8	3.8	3.8	.3	.3	.5	.1
With no shift differential .....	.6	.4	-	-	.2	.1	-	-
Workers in establishments having no provisions for late shifts	9.5	18.9	11.8	26.6	XX	XX	XX	XX

^{1/} Shift differential data are presented in terms of (a) establishment policy and (b) workers actually employed on late shifts at the time of the survey. An establishment was considered as having a policy if it met any of the following conditions: (1) operated late shifts at the time of the survey, (2) had union-contract provisions covering late shifts, or (3) had operated late shifts within 6 months prior to the survey.

^{2/} Includes data for machinery industries also shown separately.

^{3/} Less than 0.05 percent.

Table D-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN-							PERCENT OF PLANT WORKERS EMPLOYED IN-					
	All industries 2/	Manufacturing	Public utilities* 3/	Wholesale trade	Retail trade 4/	Finance**	Services	All industries 5/	Manufacturing	Public utilities 3/	Wholesale trade	Retail trade 4/	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	-
Under 35 hours	0.2	0.2	-	-	-	-	-	0.1	-	-	-	-	-
35 hours	13.8	2.6	66.3	14.3	13.7	13.4	-	.8	1.0	-	0.6	-	-
Over 35 and under 37½ hours	5.6	5.8	-	6.5	-	9.7	-	1.4	1.8	-	-	-	-
37½ hours	25.2	15.3	1.2	6.5	18.4	57.7	-	2.7	2.6	-	-	6.2	-
Over 37½ and under 40 hours	12.7	16.9	-	3.1	5.5	16.4	-	.6	-	-	-	7.5	-
40 hours	40.9	57.3	32.0	69.6	62.1	2.8	-	71.7	72.9	92.6	89.8	57.0	-
Over 40 and under 44 hours	-	-	-	-	-	-	-	3.6	1.8	-	-	5.3	-
44 hours .....	.5	-	-	-	.3	-	-	1.5	1.2	1.0	5.1	2.9	-
Over 44 and under 48 hours .....	.3	.7	-	-	-	-	-	3.9	2.3	-	-	21.1	-
48 hours .....	.8	1.2	.5	-	-	-	-	7.6	9.2	-	-	-	-
Over 48 hours	-	-	-	-	-	-	-	6.1	7.2	6.4	4.5	-	-

^{1/} Data relate to women workers.

^{2/} Includes data for services in addition to those industry divisions shown separately.

^{3/} Estimates are not comparable with those published in the previous (November 1951) bulletin due to differences in the method of classifying occupational groups.

^{4/} Excludes limited-price variety stores.

^{5/} Includes data for real estate and services in addition to those industry divisions shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table D-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Finance**	Services	All industries ^{4/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
Establishments providing paid holidays ^{5/}	99.9	100.0	100.0	100.0	97.7	100.0		97.8	98.2	99.9	100.0	93.9	
1 to 5 days .....	.4	.1	1.0	-	1.7	-		2.0	1.2	7.4	-	2.9	
6 days	8.5	12.2	2.2	19.3	6/ 22.9	(7/)		23.4	24.1	26.3	16.3	6/ 24.6	
7 days	37.7	57.9	.2	27.0	6/ 57.2	12.1		45.2	48.0	.4	15.9	6/ 49.3	
8 days	11.4	21.0	-	2.2	2.0	1.1		16.5	21.1	-	-	.7	
9 days	7.6	3.0	47.1	13.3	-	1.2		2.9	.7	28.0	16.9	-	
10 days	2.0	2.0	2.0	7.3	9.6	-		3.7	2.8	1.4	20.8	10.2	
11 days	2.2	.1	5.5	16.9	6/ 4.3	-		1.6	-	10.8	9.3	6.2	
12 days	29.5	3.7	42.0	14.0	-	83.1		2.5	.3	25.6	20.8	-	
Over 12 days .....	.6	-	-	-	-	2.5		-	-	-	-	-	
Establishments providing no paid holidays .....	.1	-	-	-	2.3	-		2.2	1.8	.1	-	6.1	

^{1/} Includes data for services in addition to those industry divisions shown separately.

^{2/} Estimates are not comparable with those published in the previous (November 1951) bulletin due to differences in the method of classifying occupational groups.

^{3/} Excludes limited-price variety stores.

^{4/} Includes data for real estate and services in addition to those industry divisions shown separately.

^{5/} Paid holidays of less than a full day have been omitted.

^{6/} Estimates in the earlier study incorrectly included one establishment as providing 7 paid holidays instead of 6, and an additional establishment as providing 11 paid holidays for office workers instead of 7. Corrected data are as follows: Office workers - all industries, 6 days, 10.6 percent; 7 days, 30.6; 7½ days, 1.2; 11 days, 4.9; retail trade, 6 days, 20.9 percent; 7 days, 54.6; 7½ days, 11.4; 11 days, 5.2. - Plant workers - all industries, 6 days, 27.3 percent; 7 days, 38.1; retail trade, 6 days, 20.3 percent; 7 days, 37.8.

^{7/} Less than 0.05 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Normal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Finance**	Services	All industries ^{4/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<u>After 1 year of service</u>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week	7.3	10.5	5/ 1.0	13.1	17.7	.1		60.7	67.9	5/ 26.5	57.4	21.7	
Over 1 and under 2 weeks	-	-	-	-	-	-		1.7	2.2	-	-	-	
2 weeks	80.2	86.2	5/ 99.0	86.9	68.2	60.4		24.7	15.6	5/ 57.4	42.6	72.5	
Over 2 and under 3 weeks	10.9	-	-	-	14.1	39.5		1.1	-	9.7	-	5.8	
3 weeks .....	.5	1.1	-	-	-	-		1.5	1.9	-	-	-	
Percentage payment ^{6/}	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
Under 2 percent	-	-	-	-	-	-		.6	.7	-	-	-	
2 percent	-	-	-	-	-	-		6.4	8.2	-	-	-	
Over 2 but less than 3 percent .....	.7	1.4	-	-	-	-		1.5	1.9	-	-	-	
3 percent	-	-	-	-	-	-		.3	.3	-	-	-	
4 percent .....	.4	.8	-	-	-	-		.2	.3	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Estimates are provided separately, according to employer practice in computing vacation payments (length-of-time, percentage or flat-sum); percentage and flat-sum payments were converted to equivalent time periods in earlier studies.

Table D-4: *Paid Vacations (Normal Provisions) - Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
After 2 years of service													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week	2.0	3.6	1.0	-	.1	(7/)		31.8	34.5	21.4	15.9	5.8	
Over 1 and under 2 weeks	1.2	2.4	-	-	-	-		18.8	24.0	-	-	-	
2 weeks	83.9	90.7	99.0	100.0	85.8	60.5		36.5	27.2	62.5	84.1	88.4	
Over 2 and under 3 weeks	11.2	-	-	-	14.1	39.5		1.1	-	9.7	-	5.8	
3 weeks .....	.6	1.1	-	-	-	-		1.5	1.9	-	-	-	
Percentage payment $\frac{\$}{\%}$	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		3.6	4.6	-	-	-	
Over 2 but less than 3 percent	-	-	-	-	-	-		4.2	5.3	-	-	-	
3 percent	-	-	-	-	-	-		.3	.3	-	-	-	
Over 3 but less than 4 percent .....	.7	1.4	-	-	-	-		-	-	-	-	-	
4 percent .....	.4	.8	-	-	-	-		.9	1.2	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	
After 3 years of service													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week	1.4	2.4	1.0	-	-	(7/)		22.7	25.3	1.0	5.1	.7	
Over 1 and under 2 weeks	1.3	2.5	-	-	-	-		17.0	21.8	-	-	-	
2 weeks	84.2	91.4	99.0	100.0	85.9	60.5		47.4	38.6	82.9	94.9	93.5	
Over 2 and under 3 weeks	11.2	-	-	-	14.1	39.5		1.1	-	9.7	-	5.8	
3 weeks .....	.8	1.5	-	-	-	-		1.5	1.9	-	-	-	
Percentage payment $\frac{\$}{\%}$	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		3.6	4.6	-	-	-	
Over 2 but less than 3 percent	-	-	-	-	-	-		1.8	2.2	-	-	-	
Over 3 but less than 4 percent .....	.7	1.4	-	-	-	-		2.7	3.4	-	-	-	
4 percent .....	.4	.8	-	-	-	-		.9	1.2	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	
After 5 years of service													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week .....	.5	1.0	-	-	-	-		.4	.3	-	-	.7	
Over 1 and under 2 weeks .....	.2	.4	-	-	-	-		2.6	3.3	-	-	-	
2 weeks	81.9	94.0	100.0	97.3	84.5	49.6		82.1	80.5	83.9	97.7	87.3	
Over 2 and under 3 weeks	12.0	.2	-	-	-	43.8		1.0	.5	9.7	-	-	
3 weeks	4.3	2.2	-	2.7	15.5	6.6		3.6	3.0	-	2.3	12.0	
Percentage payment $\frac{\$}{\%}$	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		.9	1.1	-	-	-	
Over 3 but less than 4 percent .....	.7	1.4	-	-	-	-		.5	.7	-	-	-	
4 percent .....	.4	.8	-	-	-	-		6.1	7.7	-	-	-	
Over 4 but less than 6 percent	-	-	-	-	-	-		1.5	1.9	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Finance**	Services	All industries ^{4/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<u>After 10 years of service</u>													
Workers in establishments providing													
paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week .....	.5	1.0	-	-	-	-		.4	.3	-	-	.7	
2 weeks	68.3	83.1	90.6	93.9	61.1	28.3		77.6	78.9	63.8	94.2	69.1	
Over 2 and under 3 weeks	13.0	1.8	-	-	-	46.2		2.6	2.4	10.7	-	-	
3 weeks	16.4	11.9	9.4	3.4	24.8	25.5		8.6	6.0	19.1	3.5	24.4	
4 weeks and over .....	.7	-	-	2.7	14.1	-		.5	-	-	2.3	5.8	
Percentage payment ^{6/}	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		.9	1.1	-	-	-	
Over 3 but less than 4 percent ...	.7	1.4	-	-	-	-		.5	.7	-	-	-	
4 percent .....	.4	.8	-	-	-	-		4.3	5.3	-	-	-	
Over 4 but less than 6 percent ...	-	-	-	-	-	-		1.5	1.9	-	-	-	
6 percent and over	-	-	-	-	-	-		1.8	2.4	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no													
paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	
<u>After 15 years of service</u>													
Workers in establishments providing													
paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week .....	.2	.3	-	-	-	-		.4	.3	-	-	.7	
2 weeks	25.7	27.0	7.4	38.5	54.1	21.8		31.5	27.3	6.0	55.4	66.4	
Over 2 and under 3 weeks	3.2	-	-	-	-	12.1		1.1	.6	9.7	-	-	
3 weeks	68.0	70.5	92.6	58.8	31.8	62.0		56.2	59.4	77.9	42.3	27.1	
Over 3 and under 4 weeks	1.1	-	-	-	-	4.1		-	-	-	-	-	
4 weeks and over .....	.7	-	-	2.7	14.1	-		.5	-	-	2.3	5.8	
Percentage payment ^{6/}	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		.9	1.1	-	-	-	
Over 3 but less than 4 percent ...	.7	1.4	-	-	-	-		.5	.7	-	-	-	
4 percent	-	-	-	-	-	-		1.5	1.8	-	-	-	
Over 4 but less than 6 percent ...	-	-	-	-	-	-		1.5	1.9	-	-	-	
6 percent and over .....	.4	.8	-	-	-	-		4.6	5.9	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no													
paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	
<u>After 20 years of service</u>													
Workers in establishments providing													
paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week	(7/)	-	-	-	-	-		.2	-	-	-	.7	
2 weeks	21.0	21.8	7.4	31.3	37.5	17.6		25.0	21.4	6.0	52.1	45.3	
Over 2 and under 3 weeks	1.7	.5	-	-	-	5.6		1.1	.6	9.7	-	-	
3 weeks	60.5	73.8	92.6	66.0	23.9	27.1		60.0	65.0	77.9	45.6	26.7	
4 weeks and over	15.7	1.7	-	2.7	38.6	49.7		3.4	.6	-	2.3	27.3	
Percentage payment ^{6/}	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		.9	1.1	-	-	-	
Over 3 but less than 4 percent ...	.7	1.4	-	-	-	-		.5	.7	-	-	-	
4 percent	-	-	-	-	-	-		1.5	1.8	-	-	-	
Over 4 but less than 6 percent ...	-	-	-	-	-	-		1.5	1.9	-	-	-	
6 percent and over .....	.4	.8	-	-	-	-		4.6	5.9	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no													
paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-4: *Paid Vacations (Formal Provisions)-Continued*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Finance**	Services	All industries ^{4/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
<i>After 25 years of service</i>													
Workers in establishments providing paid vacations	100.0	100.0	100.0	100.0	100.0	100.0		99.5	100.0	93.6	100.0	100.0	
Length-of-time payment	98.9	97.8	100.0	100.0	100.0	100.0		89.7	87.6	93.6	100.0	100.0	
1 week	(7/)	-	-	-	-	-		.2	-	-	-	.7	
2 weeks	20.4	20.9	7.4	29.5	37.5	17.6		23.9	20.0	6.0	50.6	45.3	
Over 2 and under 3 weeks	1.5	-	-	-	-	5.6		1.1	.6	9.7	-	-	
3 weeks	55.3	68.5	92.6	57.5	16.6	22.9		54.4	59.0	77.9	36.2	21.1	
4 weeks and over	21.7	8.4	-	13.0	45.9	53.9		10.1	8.0	-	13.2	32.9	
Percentage payment ^{6/}	1.1	2.2	-	-	-	-		9.0	11.4	-	-	-	
2 percent	-	-	-	-	-	-		.9	1.1	-	-	-	
Over 3 but less than 4 percent ...	.7	1.4	-	-	-	-		.5	.7	-	-	-	
4 percent	-	-	-	-	-	-		.9	1.1	-	-	-	
Over 4 but less than 6 percent ...	-	-	-	-	-	-		1.5	1.9	-	-	-	
6 percent and over .....	.4	.8	-	-	-	-		5.2	6.6	-	-	-	
Flat-sum payment	-	-	-	-	-	-		.8	1.0	-	-	-	
Workers in establishments providing no paid vacations	-	-	-	-	-	-		.5	-	6.4	-	-	

1/ Includes data for services in addition to those industry divisions shown separately.

2/ Estimates are not comparable with those published in the previous (November 1951) bulletin due to differences in the method of classifying occupational groups.

3/ Excludes limited-price variety stores.

4/ Includes data for real estate and services in addition to those industry divisions shown separately.

5/ Estimates in the earlier study incorrectly included one establishment as providing 1 week's rather than 2 weeks' vacation pay. Corrected data are as follows: Office workers - all industries, 1 week, 8.1 percent; 2 weeks, 88.5; public utilities, 1 week, 0.4 percent; 2 weeks, 99.6; Plant workers - all industries, 1 week, 68.6 percent; 2 weeks, 26.4; public utilities, 1 week, 31.0 percent; 2 weeks, 69.0.

6/ Percent of annual earnings.

7/ Less than 0.05 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table D-5: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries ^{1/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Finance**	Services	All industries ^{4/}	Manufacturing	Public utilities* ^{2/}	Wholesale trade	Retail trade ^{3/}	Services
All workers	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	
Workers in establishments having insurance or pension plans ^{5/}	94.1	96.8	98.9	92.6	95.0	88.4		94.7	95.3	93.6	100.0	92.0	
Insurance plans ^{5/}	93.7	96.7	97.7	92.6	90.1	88.4		94.2	95.3	93.6	100.0	87.4	
Life	86.0	92.5	47.8	80.9	90.1	88.4		87.7	90.3	58.8	93.0	87.4	
Accidental death and dismemberment	34.2	40.9	80.7	15.2	61.4	6.9		35.1	32.1	58.2	5.4	38.8	
Sickness and accident	40.7	57.6	42.1	53.2	21.8	10.1		50.0	55.6	52.6	58.1	20.9	
Hospitalization	63.8	69.9	6/ 5.4	66.4	70.1	71.8		73.3	78.0	6/ 17.9	67.1	70.5	
Surgical	48.2	67.5	4.5	52.5	63.2	21.0		67.3	72.2	13.7	58.1	59.6	
Medical	35.6	33.2	4.2	33.3	40.4	51.4		35.0	36.5	8.5	30.3	36.5	
Retirement-pension plan	70.0	67.8	95.6	36.2	71.3	72.8		62.8	63.7	81.7	43.4	72.6	
Workers in establishments having no insurance or pension plans	5.9	3.2	1.1	7.4	5.0	11.6		5.3	4.7	6.4	-	8.0	

1/ Includes data for services in addition to those industry divisions shown separately.

2/ Estimates are not comparable with those published in the previous (November 1951) bulletin due to differences in the method of classifying occupational group.

3/ Excludes limited-price variety stores.

4/ Includes real estate and services in addition to those industry divisions shown separately.

5/ Unduplicated total.

6/ Estimates in the earlier study incorrectly included one establishment as having a hospitalization plan. Corrected data are as follows: Office workers - all industries, 57.6 percent; public utilities, 2.7 percent; Plant workers - all industries, 60.9 percent; public utilities, 23.5 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Newark-Jersey City, N. J., November 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

The Bureau's occupational wage surveys are designed to provide a maximum of useful and reliable information with available resources. In order to use resources efficiently and to publish results promptly, the surveys did not cover all establishments in the community. Although those studied are selected to provide representative results, no sample can reflect perfectly all differences in occupational structure, earnings, and working conditions among establishments.

Because of the great variation in occupational structure among establishments, estimates of occupational employment are subject to considerable sampling fluctuation. Hence, they serve only to indicate the relative numerical importance of the jobs studied. The fluctuations in employment do not materially affect the accuracy of the earnings data.

With the exception of the union rate scales, information presented in this bulletin was collected by visits of the Bureau's field representatives to establishments included in the study. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job; these job descriptions are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The industry groupings surveyed are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table, only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for

such jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments of a certain size, however, was given its proper weight in the combination of data by industry and occupations.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported, as for office clerical occupations, reference is to work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

The term "office workers" referred to in this bulletin includes all office clerical employees and excludes administrative, executive, professional, and technical personnel. "Plant workers" includes working foremen and all nonsupervisory workers (including leadmen and trainees) engaged in nonoffice functions. Administrative, executive, professional and technical employees, and force-account construction employees who are utilized as a separate work force, are excluded. Although cafeteria workers, routemen, and installation and repair employees are excluded in manufacturing industries, these work categories are included as plant workers in nonmanufacturing industries.

Shift-differential data are limited to manufacturing industries and have been presented both in terms of establishment policy and according to provisions for workers actually employed on extra shifts at the time of the survey. Establishments were considered as having a shift-differential policy if they met any of the following conditions: operated late shifts at the time of the survey; operated late shifts within 6 months before the field visit; or had a union-contract provision for payment of extra-shift work. Proportions in the tabulation of establishment policy are presented

in terms of total plant employment, whereas proportions in the second tabulation represent only those workers actually employed on the specified late shift.

Information on wage practices other than shift differentials refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women

office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller.

The summary of vacation plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Tabulations of insurance and pension plans have been confined to those for which at least a part of the cost is borne by the employer.

Establishments and Workers in Major Industry Divisions and in Selected Industries in Newark-Jersey City, N. J., 1/
and Number Studied by the Bureau of Labor Statistics, November 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	1,033	240	431,900	241,750	45,500
Manufacturing	101	599	128	303,400	162,400	22,780
Nonmanufacturing	-	434	112	128,500	79,350	22,720
Transportation (excluding railroads), communication, and other public utilities	101	52	18	36,700	30,860	6,480
Wholesale trade	51	123	23	14,200	3,270	1,090
Retail trade (except variety stores)	101	59	18	29,700	17,140	1,780
Finance, insurance, and real estate	51	85	22	25,800	16,630	11,740
Services 3/	51	115	31	22,100	11,450	1,630
<u>Industries in which occupations were surveyed on an industry basis 4/</u>						
Women's and misses' dresses	8	104	33	3,438	1,380	17
Paints and varnishes	8	66	17	4,621	2,664	511
Machinery industries	5/ 21	253	49	47,130	31,560	5,002
Power laundries	21	74	19	5,796	2,795	167

1/ Newark-Jersey City Area (Essex, Hudson, and Union Counties).

2/ Total establishment employment. The minimum size of establishment studied in the November 1951 survey was 21 workers in wholesale trade; finance, insurance, and real estate; and services; and 101 in the other major industry divisions.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; non-profit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

5/ Establishments manufacturing machine-tool accessories with 8 or more workers were also included.

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 Bricklayer (building construction), 13
- Calculating-machine operator, 3
 Carpenter (building construction), 13
 Carpenter, maintenance, 6
 Cleaner, 7
 Clerk, file, 3
 Clerk, order, 3, 4
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 Clerk, retail receiving (power laundries), 12
 Compositor, hand (printing), 13
 Crane operator, electric bridge, 7
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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turnover, productivity, work injuries, construction and housing.

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