

Occupational Wage Survey

ALLENTOWN-BETHLEHEM-EASTON, PENNSYLVANIA

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Introduction ^{1/}

The Allentown-Bethlehem-Easton area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Allentown-Bethlehem-Easton Metropolitan Area

The Allentown-Bethlehem-Easton Metropolitan Area (Lehigh and Northampton counties, Pa., and Warren County, N. J.) had a population of almost 440,000 in 1950. Allentown accounted for approximately one quarter of the total, with Bethlehem contributing about 68,000 and Easton another 36,000.

The area provided employment to 171,000 wage and salary workers (excluding agriculture and government) in March 1952. About three-fifths of these were employed in manufacturing establishments. Aside from the large steel mill located in the area, substantial numbers of workers were employed in cement production, knitting and weaving mills, and apparel manufacture.

^{1/} Prepared in the Bureau's regional office in New York, N.Y., by Norman J. Samuels under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

^{2/} See appendix for discussion of scope and method of survey.

Transportation facilities--including river, rail, and highway--are well developed, permitting close commercial connections with New York and Philadelphia to the east and with the Pittsburgh gateway to the west. Transportation, communication, and public utilities provided employment to a large proportion of the workers engaged in nonmanufacturing establishments.

Among the industry and establishment-size groups within the scope of the study, three out of every four plant workers were employed in establishments having written contracts with labor organizations. The degree of unionization varied widely among the industry divisions studied. About 80 percent of the workers in manufacturing industries and nearly 95 percent in public utilities were in unionized firms. In wholesale trade nearly half of the workers were in establishments having union contracts. In the other nonmanufacturing groups, the majority of the workers were in unorganized firms.

Unionization among office workers was almost exclusively confined to the public utilities group where approximately two-thirds of the clerical force was working in establishments having union contracts.

Occupational Wage Structure

The wages of approximately 70 percent of all plant workers in the Allentown-Bethlehem-Easton area were affected by formal wage adjustments between January 1950, the base date of the Wage Stabilization Board's "catch-up" wage increase formula, and the time of the Bureau's study in May 1952. During the first 6 months of 1950, there were few general wage changes. The second half of the year--the immediate post-Korean period--was marked by wide general increases. Since then, general increases have continued but at a diminishing rate.

Formalized rate structures for time workers were in effect in establishments employing nearly 85 percent of the area's plant workers. Of this group, four out of five were employed under plans providing a single rate for each occupation; the remainder were in firms having a formalized range of rates. Formal wage plans for two-thirds of the office workers in manufacturing establishments provided a formal range of rates; in nonmanufacturing establishments, a like proportion were in firms where salaries were individually determined. However, more than three-fourths of the clerical employees in the public utilities group worked under formal wage structures which predominantly provided for a range of rates.

Established minimum entrance rates for plant workers without previous work experience were virtually a universal practice in the area. Although the established minima ranged

from under 45 cents to over \$1.40 an hour, there were significant concentrations within industry divisions. Nearly half the workers in large manufacturing establishments (251 or more workers) were employed in firms with a minimum of \$1.30 or more. The largest concentrations of workers in wholesale and retail trade were in firms with the 75-cent-an-hour minimum. Nearly half the public utility workers were employed in establishments with established minima of \$1 or more. In services establishments, where all firms studied had formal minimum rates, more than half the employees were in establishments which had minimum rates of less than 75 cents an hour.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 11 out of 15 office occupations permitting comparison, average salaries of workers in manufacturing plants exceeded those of workers in nonmanufacturing establishments. Average hourly earnings of plant workers were higher in manufacturing for 15 of the 18 categories for which comparisons were possible; for 10 of these occupations the differential was more than 10 cents an hour.

Almost a fourth of the plant workers in manufacturing were employed on late shifts in May 1952. Virtually all extra-

shift workers were paid a shift premium, usually expressed as a cents-per-hour differential above day rates. Premiums of 4 cents an hour were typical for second shift work, and third shift differentials generally ranged from 6 to 10 cents.

Paid vacations were granted to practically all workers after 1 year's service. Vacation programs for plant workers typically provided for 1 week's vacation after 1 year of service and 2 weeks after 5 years. The majority of office workers, however, received 2 weeks' vacation after 1 year.

Nearly 70 percent of the women office workers in this area were working a 40-hour week in May 1952. Chief variants to this pattern were in retail trade and service organizations where two out of three employees were working more than 40 hours. In financial establishments, on the other hand, more than half the women were working less than 40 hours, with a 35-hour schedule most common. Among plant workers, the 40-hour week was a predominant schedule. Here, however, variations were consistently toward longer hours. In the trade and services industries, for example, half of the workers were on scheduled workweeks of 44 hours or more.

A: Cross-Industry Occupations

Table A-1: *Office Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 100.00	\$ 100.00 and over			
Men																													
Bookkeepers, hand	72	40.0	75.00	-	-	-	-	-	-	1	4	-	-	-	2	-	9	15	9	1	-	27	-	1	3	-	-	-	
Manufacturing	45	40.0	78.00	-	-	-	-	-	-	1	4	-	-	-	2	-	6	15	-	-	-	17	-	1	3	-	-	-	
Nonmanufacturing	27	40.5	70.50	-	-	-	-	-	-	-	4	-	-	-	-	-	3	-	9	1	-	10	-	-	-	-	-	-	
Bookkeeping machine operators, class A	16	40.0	70.50	-	-	-	-	-	-	-	1	-	-	-	3	-	-	2	3	-	3	4	-	-	-	-	-	-	
Bookkeeping machine operators, class B	11	39.5	68.00	-	-	3	-	-	-	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, order	82	39.5	68.00	-	-	-	-	-	4	5	3	12	2	4	1	4	4	6	12	5	2	4	4	9	1	-	-	-	
Manufacturing	62	39.5	69.50	-	-	-	-	-	4	2	3	8	2	4	1	2	4	6	1	5	2	4	4	9	1	-	-	-	
Nonmanufacturing	20	39.5	63.00	-	-	-	-	-	-	3	-	4	-	-	-	2	-	-	11	-	-	-	-	-	-	-	-	-	
Office boys	33	39.0	44.50	4	2	-	3	6	4	1	6	-	3	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	23	40.0	48.50	-	-	-	3	2	4	1	6	-	3	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	10	37.5	35.50	4	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	61	40.0	61.00	-	-	-	-	-	1	-	8	3	5	2	9	7	9	3	2	7	-	3	2	-	-	-	-	-	
Manufacturing	42	40.0	62.00	-	-	-	-	-	1	-	8	2	4	2	1	3	4	3	2	7	-	3	2	-	-	-	-	-	
Women																													
Billers, machine (billing machine)	131	39.5	45.50	2	4	18	11	35	5	26	-	5	1	2	1	3	10	3	1	4	-	-	-	-	-	-	-	-	-
Manufacturing	112	39.5	47.00	2	-	13	6	30	5	26	-	5	1	2	1	3	10	3	1	4	-	-	-	-	-	-	-	-	-
Nonmanufacturing	19	39.0	37.50	-	4	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Billers, machine (bookkeeping machine)	10	39.5	42.50	-	-	-	-	5	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	178	40.5	51.00	-	-	10	6	28	1	9	14	23	11	34	16	10	1	8	1	5	-	-	-	1	-	-	-	-	
Manufacturing	106	39.5	50.00	-	-	10	-	19	1	-	12	18	7	11	16	10	-	1	1	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	72	41.5	52.50	-	-	-	6	9	-	9	2	5	4	23	-	-	1	8	-	5	-	-	-	-	-	-	-	-	
Wholesale trade	18	41.5	57.50	-	-	-	5	-	-	-	-	-	-	4	-	-	-	4	-	5	-	-	-	-	-	-	-	-	
Retail trade 2/	19	43.0	54.00	-	-	-	1	-	-	-	-	-	4	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	20	42.5	50.50	-	-	-	-	7	-	2	2	-	-	5	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A	26	39.0	48.50	-	-	-	1	1	3	7	1	8	3	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	21	39.5	49.50	-	-	-	1	1	2	3	1	8	3	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B	123	39.5	42.50	6	22	12	8	18	21	5	3	10	3	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	53	39.0	45.50	4	-	1	1	14	13	-	3	9	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	70	39.5	40.00	2	22	11	7	4	8	5	-	1	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	42	40.0	37.00	2	22	5	3	1	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	52	39.5	45.00	-	6	5	9	5	5	4	3	3	1	2	3	4	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	45	39.5	46.50	-	6	4	3	5	5	4	3	3	1	2	3	4	2	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting	353	40.0	44.50	8	22	43	49	55	21	18	30	36	24	16	16	4	2	1	3	4	1	-	-	-	-	-	-	-	
Manufacturing	188	39.5	47.00	6	7	13	23	20	5	14	18	22	22	14	15	3	1	1	3	-	1	-	-	-	-	-	-	-	
Nonmanufacturing	165	40.5	42.00	2	15	30	26	35	16	4	12	14	2	2	1	1	1	-	-	4	-	-	-	-	-	-	-	-	
Public utilities *	38	40.0	43.50	-	-	6	7	10	5	-	4	-	1	2	-	1	1	-	-	1	-	-	-	-	-	-	-	-	
Wholesale trade	49	41.0	44.00	2	-	7	2	15	6	2	4	8	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	
Retail trade 2/	49	41.5	41.50	-	-	9	14	9	4	2	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	28	39.0	36.00	-	15	8	2	1	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	Average		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				30.00 and under 32.50	32.50-35.00	35.00-37.50	37.50-40.00	40.00-42.50	42.50-45.00	45.00-47.50	47.50-50.00	50.00-52.50	52.50-55.00	55.00-57.50	57.50-60.00	60.00-62.50	62.50-65.00	65.00-67.50	67.50-70.00	70.00-72.50	72.50-75.00	75.00-80.00	80.00-85.00	85.00-90.00	90.00-100.00	100.00 and over			
Women - Continued																													
Clerks, file, class A	27	39.5	\$ 51.00	-	1	-	-	7	3	-	1	3	3	3	-	1	2	-	1	-	1	1	-	-	-	-	-	-	
Nonmanufacturing	14	39.5	41.50	-	1	-	-	7	2	-	-	-	1	3	-	1	-	-	-	-	-	1	-	-	-	-	-	-	
Clerks, file, class B	169	40.0	37.50	43	24	39	16	8	11	13	7	5	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	127	40.0	38.00	24	17	34	16	5	8	12	3	5	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	42	40.0	36.00	19	7	5	-	3	3	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	11	38.5	32.00	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, general	415	39.5	49.00	-	-	46	69	27	36	38	21	37	16	60	18	10	13	2	2	2	1	1	10	4	2	-	-		
Nonmanufacturing	81	38.5	51.50	-	-	-	5	3	14	5	4	9	8	11	15	2	5	-	-	-	-	-	-	-	-	-	-	-	
Finance **	29	37.0	49.50	-	-	-	1	-	7	3	3	5	3	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, order	97	40.0	45.50	4	2	4	17	16	13	5	12	3	3	7	4	1	3	1	1	-	1	-	-	-	-	-	-	-	
Manufacturing	93	40.0	46.00	4	2	4	13	16	13	5	12	3	3	7	4	1	3	1	1	-	1	-	-	-	-	-	-	-	
Clerks, payroll	253	39.0	44.00	4	5	16	27	74	18	38	27	17	6	5	4	12	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	231	39.0	44.00	4	5	12	27	69	15	35	26	14	5	4	4	11	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	22	39.5	45.00	-	-	4	-	5	3	3	1	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key-punch operators	105	39.5	45.00	-	-	9	6	8	28	21	21	5	2	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	79	40.0	45.00	-	-	6	6	7	26	14	9	4	2	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	26	39.0	46.00	-	-	3	-	1	2	7	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Office girls	47	39.5	34.50	15	3	20	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	25	39.5	34.00	12	3	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	413	39.0	54.50	-	-	10	23	40	6	28	31	63	53	35	18	36	6	17	10	14	-	5	9	1	3	5	-		
Manufacturing	354	39.5	55.00	-	-	2	20	34	5	27	19	59	49	33	18	25	6	15	5	14	-	5	9	1	3	5	-		
Nonmanufacturing	59	39.0	51.00	-	-	8	3	6	1	12	4	4	2	-	11	-	2	5	-	-	-	-	-	-	-	-	-	-	
Retail trade 2/	22	40.0	51.00	-	-	8	-	-	-	-	-	2	1	1	-	9	-	1	-	-	-	-	-	-	-	-	-	-	
Finance **	26	37.5	46.50	-	-	-	3	5	1	1	11	2	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, general	596	39.5	46.00	10	29	55	43	106	57	76	47	49	41	14	24	8	6	6	12	2	1	7	1	1	-	-	1		
Manufacturing	467	39.5	47.00	-	12	32	40	88	45	62	47	37	28	14	23	8	6	6	6	2	1	7	1	1	-	-	1		
Nonmanufacturing	129	39.5	43.00	10	17	23	3	18	12	14	-	12	13	-	1	-	-	6	-	-	-	-	-	-	-	-	-		
Public utilities *	43	40.0	48.50	-	-	2	2	5	5	3	-	12	13	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	50	39.0	42.50	8	6	5	-	11	4	10	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-		
Retail trade 2/	14	43.5	36.50	-	-	12	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	22	38.0	36.00	2	11	4	1	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Stenographers, technical	14	39.5	53.00	-	-	-	-	-	1	4	1	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1		
Manufacturing	14	39.5	53.00	-	-	-	-	-	1	4	1	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1		
Switchboard operator-receptionists	148	40.0	38.50	13	31	26	14	33	-	18	2	7	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	117	40.0	40.00	8	21	15	13	29	-	18	2	7	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	31	41.0	35.00	5	10	11	1	4	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	16	40.5	35.00	5	3	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	27	40.0	47.50	-	-	-	-	2	6	11	1	3	2	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	25	40.0	48.00	-	-	-	-	-	6	11	1	3	2	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Transcribing-machine operators, general	79	39.5	40.50	5	7	16	11	21	2	8	-	2	1	2	1	-	1	1	1	-	-	-	-	-	-	-	-	-	
Manufacturing	79	39.5	40.50	5	7	16	11	21	2	8	-	2	1	2	1	-	1	1	1	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 100.00	\$ 100.00	\$ 100.00			
				and under 32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	100.00	100.00	100.00	100.00	and over		
Women - Continued																															
Typists, class A	196	39.5	\$ 46.00	-	10	14	6	20	24	68	10	1	10	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	165	39.5	46.00	-	10	9	6	11	21	66	6	1	10	25	8	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	31	39.5	46.50	-	-	5	-	9	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B	316	40.0	38.50	61	13	64	69	35	46	22	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	269	40.0	38.50	59	9	36	61	33	44	21	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	47	39.5	37.00	2	4	28	8	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Excludes department stores and limited-price variety stores.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 35.00 and under 40.00	\$ 40.00	\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 135.00	\$ 140.00	\$ 145.00	\$ 145.00	\$ 145.00			
				40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	135.00	140.00	145.00	145.00	145.00	145.00	and over		
Men																															
Draftsmen, chief	63	39.5	\$ 109.00	-	-	-	-	-	-	-	-	1	1	3	15	6	11	6	5	-	2	-	2	4	2	5	-	-			
Manufacturing	56	39.5	110.50	-	-	-	-	-	-	-	-	1	3	15	5	6	6	5	-	2	-	2	4	2	5	-	-				
Draftsmen	390	40.0	80.50	-	-	-	3	8	40	50	44	56	46	49	33	17	15	11	8	5	4	1	-	-	-	-	-				
Manufacturing	318	40.0	80.50	-	-	-	2	8	36	50	41	56	42	28	24	17	15	11	8	5	4	1	-	-	-	-	-				
Draftsmen, junior	142	40.0	62.00	-	10	2	6	42	25	37	8	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	128	40.0	62.50	-	10	2	4	38	21	33	8	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tracers	39	40.0	48.00	6	5	9	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	38	40.0	48.00	6	5	9	13	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Women																															
Nurses, industrial (registered)	39	40.0	57.50	-	2	7	7	10	6	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	38	40.0	57.50	-	2	7	7	9	6	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tracers	24	38.5	41.00	13	8	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings \$	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.30	\$2.30 and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.30	2.30 and over	
Carpenters, maintenance	280	1.73	-	-	-	-	-	3	1	-	3	16	36	18	8	19	59	8	49	1	43	1	1	3	3	-	6	2		
Manufacturing	274	1.73	-	-	-	-	-	3	-	-	3	16	33	18	8	18	58	8	49	1	43	1	1	3	3	-	6	2		
Electricians, maintenance	265	1.72	-	-	-	-	-	-	-	-	-	17	2	95	23	32	3	12	13	16	15	11	7	4	6	-	8	1		
Manufacturing	250	1.70	-	-	-	-	-	-	-	-	-	17	1	95	22	32	3	12	13	16	14	-	7	4	6	-	8	-		
Engineers, stationary	83	1.78	-	-	-	-	-	-	-	-	-	-	-	21	14	4	2	10	-	4	13	-	8	3	-	-	-	4		
Manufacturing	63	1.85	-	-	-	-	-	-	-	-	-	-	-	3	14	4	1	9	-	4	13	-	8	3	-	-	-	4		
Nonmanufacturing	20	1.57	-	-	-	-	-	-	-	-	-	-	-	18	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
Firemen, stationary boiler	283	1.31	34	18	1	3	41	6	36	26	33	5	9	9	10	4	16	-	12	20	-	-	-	-	-	-	-	-		
Manufacturing	226	1.36	8	18	-	41	6	35	20	20	5	5	8	8	4	16	-	12	20	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	57	1.07	2/26	-	1	3	-	1	6	13	-	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	24	1.34	-	-	-	1	-	1	6	13	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Helpers, trades, maintenance	534	1.46	2	-	-	11	18	5	25	33	65	57	64	37	182	-	17	7	11	-	-	-	-	-	-	-	-	-		
Manufacturing	445	1.47	-	-	-	10	14	4	14	31	30	47	63	31	177	-	17	7	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	89	1.41	2	-	-	1	4	1	11	2	35	10	1	6	5	-	-	-	11	-	-	-	-	-	-	-	-	-		
Public utilities *	83	1.43	-	-	-	3	-	10	2	35	10	1	6	5	-	-	-	11	-	-	-	-	-	-	-	-	-	-		
Machine-tool operators, toolroom	133	1.77	-	-	-	-	-	-	-	-	-	4	8	7	1	6	19	6	1	37	7	32	-	5	-	-	-	-		
Manufacturing	133	1.77	-	-	-	-	-	-	-	-	-	4	8	7	1	6	19	6	1	37	7	32	-	5	-	-	-	-		
Maintenance men, general utility	199	1.68	-	-	-	-	-	8	7	3	6	25	26	6	12	25	15	22	-	-	5	8	5	6	18	-	-	2		
Manufacturing	131	1.66	-	-	-	-	-	5	5	-	6	13	24	-	11	18	6	22	-	-	2	8	5	6	2	-	-	2		
Nonmanufacturing	68	1.71	-	-	-	-	-	3	2	3	-	12	2	6	1	7	9	-	-	-	3	-	-	-	18	-	-	-		
Public utilities *	25	1.48	-	-	-	-	-	5	-	-	-	10	-	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Mechanics, automotive (maintenance)	169	1.64	-	-	-	-	-	-	-	-	14	2	61	3	21	13	23	7	-	9	-	8	-	-	5	-	3	-		
Manufacturing	43	1.83	-	-	-	-	-	-	-	-	-	1	-	2	7	3	8	2	-	4	-	8	-	-	5	-	3	-		
Nonmanufacturing	126	1.57	-	-	-	-	-	-	-	-	14	1	61	1	14	10	15	5	-	5	-	-	-	-	-	-	-	-		
Public utilities *	93	1.57	-	-	-	-	-	-	-	-	14	-	37	1	13	8	15	5	-	-	-	-	-	-	-	-	-	-		
Mechanics, maintenance	996	1.68	-	-	-	-	-	1	6	9	2	31	266	154	32	83	63	64	3	228	1	-	1	35	3	-	14	-		
Manufacturing	973	1.69	-	-	-	-	-	6	9	2	21	258	154	32	83	63	61	2	228	1	-	1	35	3	-	14	-			
Nonmanufacturing	23	1.52	-	-	-	-	-	1	-	-	-	10	8	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-		
Public utilities *	22	1.53	-	-	-	-	-	-	-	-	-	10	8	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-		
Millwrights	20	1.72	-	-	-	-	-	-	-	-	-	-	-	1	1	2	10	6	-	-	-	-	-	-	-	-	-	-		
Manufacturing	20	1.72	-	-	-	-	-	-	-	-	-	-	-	1	1	2	10	6	-	-	-	-	-	-	-	-	-	-		
Oilers	169	1.50	20	-	-	2	-	7	1	30	24	8	3	2	38	2	-	-	4	-	2	-	-	8	10	-	-	8		
Manufacturing	169	1.50	20	-	-	2	-	7	1	30	24	8	3	2	38	2	-	-	4	-	2	-	-	8	10	-	-	8		
Painters, maintenance	92	1.69	-	-	-	-	-	-	-	-	3	1	28	4	-	10	3	2	31	1	3	1	1	2	2	-	-	-		
Manufacturing	86	1.71	-	-	-	-	-	-	-	-	1	26	3	-	10	3	2	31	1	3	1	1	2	2	-	-	-	-		
Pipe fitters, maintenance	165	1.79	-	-	-	-	-	-	-	-	-	17	15	10	14	4	17	5	24	-	49	-	-	-	2	-	4	4		
Manufacturing	165	1.79	-	-	-	-	-	-	-	-	-	17	15	10	14	4	17	5	24	-	49	-	-	-	2	-	4	4		
Plumbers, maintenance	13	1.63	-	-	-	-	-	-	-	-	-	1	3	5	-	-	-	-	-	4	-	-	-	-	-	-	-	-		
Manufacturing	13	1.63	-	-	-	-	-	-	-	-	-	1	3	5	-	-	-	-	-	4	-	-	-	-	-	-	-	-		
Sheet-metal workers, maintenance	53	1.77	-	-	-	-	-	-	-	-	-	-	24	4	-	-	-	-	-	-	2	7	8	3	3	1	1	-		
Manufacturing	53	1.77	-	-	-	-	-	-	-	-	-	-	24	4	-	-	-	-	-	-	2	7	8	3	3	1	1	-		
Tool-and-die makers	156	1.96	-	-	-	-	-	-	-	-	-	-	-	-	4	17	-	16	22	21	25	-	1	1	-	12	21	16		
Manufacturing	156	1.96	-	-	-	-	-	-	-	-	-	-	-	-	4	17	-	16	22	21	25	-	1	1	-	12	21	16		

1/ Excludes premium pay for overtime and night work.
 2/ Workers were distributed as follows: 18 at \$.70 to \$.75; 5 at \$.80 to \$.85; 1 at \$.85 to \$.90; 2 at \$.90 to \$.95.
 * Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00 and over	
Crane operators, electric bridge (under 20 tons)	64	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	-	12	-	8	-	-	-	-	-	-
Manufacturing	63	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	-	12	-	7	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	900	1.13	54	66	4	39	32	41	51	20	67	58	90	59	251	15	4	13	5	31	-	-	-	-	-	-	-	-	-	-
Manufacturing	707	1.20	-	39	-	28	12	37	26	13	62	53	76	51	247	14	1	12	5	31	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	193	.90	54	27	4	11	20	4	25	7	5	5	14	8	4	1	3	1	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	37	1.14	-	-	-	-	4	1	1	4	5	5	14	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade 3/	72	.92	18	6	-	7	11	-	20	3	-	-	-	-	2	1	3	1	-	-	-	-	-	-	-	-	-	-	-	
Finance **	23	.86	2	5	4	3	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	53	.75	34	8	-	1	-	-	3	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women)	89	.92	5	18	4	21	1	7	16	5	1	1	5	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	57	.93	-	18	-	17	-	7	1	3	1	1	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	32	.92	5	-	4	4	1	-	15	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers	132	1.34	-	4	-	-	-	-	-	-	-	2	5	4	58	45	2	12	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	75	1.39	-	-	-	-	-	-	-	-	-	-	2	1	13	45	2	12	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	57	1.27	-	4	-	-	-	-	-	-	-	2	3	3	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	37	1.24	-	4	-	-	-	-	-	-	-	2	3	3	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers (men)	299	1.12	-	4	12	6	12	12	75	38	27	12	25	3	28	23	15	-	7	-	-	-	-	-	-	-	-	-	-	
Manufacturing	290	1.11	-	4	12	6	12	12	75	38	22	12	25	3	24	23	15	-	7	-	-	-	-	-	-	-	-	-	-	
Packers (women)	79	1.07	-	12	2	-	2	12	12	-	-	-	27	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	79	1.07	-	12	2	-	2	12	12	-	-	-	27	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks	123	1.43	-	-	-	-	-	-	2	-	9	-	18	12	18	21	5	4	11	-	20	3	-	-	-	-	-	-	-	
Manufacturing	105	1.45	-	-	-	-	-	-	-	-	-	4	-	18	12	9	21	3	4	11	-	20	3	-	-	-	-	-	-	
Nonmanufacturing	18	1.28	-	-	-	-	-	-	2	-	5	-	-	-	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Shipping clerks	95	1.49	-	-	-	-	3	-	3	5	-	-	9	9	18	-	5	-	3	5	-	14	21	-	-	-	-	-		
Manufacturing	63	1.50	-	-	-	-	-	-	3	5	-	-	9	9	2	-	5	-	3	3	-	3	21	-	-	-	-	-		
Nonmanufacturing	32	1.46	-	-	-	-	3	-	-	-	-	-	-	-	16	-	-	-	2	-	11	-	-	-	-	-	-	-		
Shipping and receiving clerks	175	1.43	-	-	-	-	1	-	-	-	6	9	14	29	26	2	-	62	1	9	7	-	-	9	-	-	-	-		
Manufacturing	143	1.45	-	-	-	-	-	-	-	-	4	9	10	29	5	2	-	58	1	9	7	-	-	9	-	-	-	-		
Nonmanufacturing	32	1.34	-	-	-	-	1	-	-	-	2	-	4	-	21	-	-	4	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	20	1.37	-	-	-	-	-	-	-	-	-	-	4	-	4	-	-	4	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis
in Allentown-Bethlehem-Easton, Pa., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00 and over	
Stock handlers and truckers, hand	1,303	1.31	2	2	14	31	15	-	19	8	43	152	179	39	144	65	80	19	3	38	150	-	-	-	-	-	-	-	-	-
Manufacturing	959	1.31	-	2	14	20	15	-	15	8	39	129	128	37	243	46	61	14	3	35	150	-	-	-	-	-	-	-	-	-
Nonmanufacturing	344	1.28	2	-	-	11	-	-	4	-	4	23	51	2	201	19	19	5	-	3	-	-	-	-	-	-	-	-	-	
Public utilities *	110	1.30	-	-	-	8	-	-	-	-	-	1	2	-	91	3	5	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	115	1.29	-	-	-	3	-	-	4	-	2	20	4	-	70	4	5	-	3	-	-	-	-	-	-	-	-	-	-	
Retail trade ^{3/}	119	1.27	2	-	-	-	-	-	-	-	2	2	45	2	40	12	14	-	-	-	-	-	-	-	-	-	-	-	-	
Truck drivers: Total ^{4/}	1,404	1.50	-	-	-	-	6	-	19	18	16	17	20	109	55	220	224	157	88	14	35	108	171	-	8	-	9	21	89	
Manufacturing	563	1.47	-	-	-	-	-	-	1	-	8	-	6	36	35	111	41	113	63	14	29	93	11	-	2	-	-	-	-	
Nonmanufacturing	841	1.52	-	-	-	-	6	-	18	18	8	17	14	73	20	109	183	44	25	-	6	15	160	-	6	-	9	21	89	
Public utilities *	174	1.43	-	-	-	-	-	-	-	-	-	-	1	-	-	-	133	31	5	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	326	1.51	-	-	-	-	-	-	9	12	2	-	8	8	6	100	40	12	4	-	-	-	-	-	-	-	-	-	-	
Retail trade ^{3/}	290	1.52	-	-	-	-	-	-	9	-	-	11	2	58	14	9	10	1	2	-	6	8	160	-	-	-	-	-	-	
Truck drivers, light (under 1½ tons)	139	1.32	-	-	-	-	6	-	15	6	10	6	-	8	14	16	25	3	16	-	6	7	1	-	-	-	-	-	-	
Manufacturing	65	1.37	-	-	-	-	-	-	1	-	4	-	-	-	14	16	25	2	2	-	-	-	1	-	-	-	-	-	-	
Nonmanufacturing	74	1.27	-	-	-	-	6	-	14	6	6	6	-	8	-	-	-	1	14	-	6	7	-	-	-	-	-	-	-	
Truck drivers, medium (1½ to and including 4 tons)	480	1.38	-	-	-	-	-	-	4	2	4	11	8	101	29	83	104	77	25	3	29	-	-	-	-	-	-	-	-	
Manufacturing	228	1.42	-	-	-	-	-	-	-	2	2	-	36	9	63	12	55	19	3	29	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	252	1.34	-	-	-	-	-	-	4	2	2	11	8	65	20	20	92	22	6	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	106	1.36	-	-	-	-	-	-	4	2	2	-	8	8	6	20	40	12	4	-	-	-	-	-	-	-	-	-	-	
Retail trade ^{3/}	91	1.27	-	-	-	-	-	-	4	2	2	-	11	-	56	14	-	2	-	-	-	-	-	-	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, trailer type)	176	1.82	-	-	-	-	-	-	-	2	-	-	-	-	-	7	2	21	23	-	-	8	10	-	8	-	9	3	83	
Manufacturing	39	1.54	-	-	-	-	-	-	-	-	2	-	-	-	-	7	-	-	18	-	-	8	10	-	2	-	-	-	-	
Nonmanufacturing	137	1.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	21	5	-	-	8	-	-	6	-	9	3	83	
Truck drivers, heavy (over 4 tons, other than trailer type)	337	1.57	-	-	-	-	-	-	-	10	-	-	12	-	12	53	4	56	-	6	-	-	160	-	-	-	-	18	6	
Manufacturing	100	1.41	-	-	-	-	-	-	-	-	-	-	6	-	12	16	4	56	-	6	-	-	-	-	-	-	-	-	-	
Truckers, power (fork-lift)	170	1.49	-	-	-	-	-	-	-	-	-	-	4	30	55	-	2	3	3	40	33	-	-	-	-	-	-	-	-	
Manufacturing	157	1.50	-	-	-	-	-	-	-	-	-	-	4	28	45	-	1	3	3	40	33	-	-	-	-	-	-	-	-	
Truckers, power (other than fork-lift)	49	1.53	-	-	-	-	-	-	-	-	-	-	1	-	4	14	-	1	1	-	10	17	1	-	-	-	-	-	-	
Manufacturing	43	1.56	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-	1	-	10	17	1	-	-	-	-	-	-	-	
Watchmen	428	1.13	15	10	-	31	5	20	35	80	43	16	51	11	77	12	6	14	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	363	1.17	-	-	-	24	5	20	15	78	33	16	51	11	76	12	6	14	2	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	65	.91	15	10	-	7	-	-	20	2	10	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Retail trade ^{3/}	17	1.00	4	-	-	-	-	-	6	-	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	19	.86	11	-	-	-	-	-	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

^{1/} Excludes premium pay for overtime and night work.
^{2/} Study limited to men workers except where otherwise indicated.
^{3/} Excludes department stores and limited-price variety stores.
^{4/} Includes truck drivers not shown separately, for whom size-of-truck classification was not available.
* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-35: *Machinery Industries* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$ 0.85 and under .90	\$ 0.90-.95	\$ 0.95-1.00	\$ 1.00-1.05	\$ 1.05-1.10	\$ 1.10-1.15	\$ 1.15-1.20	\$ 1.20-1.25	\$ 1.25-1.30	\$ 1.30-1.35	\$ 1.35-1.40	\$ 1.40-1.45	\$ 1.45-1.50	\$ 1.50-1.55	\$ 1.55-1.60	\$ 1.60-1.65	\$ 1.65-1.70	\$ 1.70-1.75	\$ 1.75-1.80	\$ 1.80-1.85	\$ 1.85-1.90	\$ 1.90-1.95	\$ 1.95-2.00	\$ 2.00-2.05	\$ 2.05-2.10	\$ 2.10 and over		
Assemblers, class A 1/4	159	1.67	-	-	-	-	-	-	-	-	-	-	-	1	3	9	12	47	7	11	8	-	56	-	1	-	2	-	2	
Assemblers, class B 1/4	67	1.55	-	-	-	-	-	-	-	-	-	-	-	3	16	11	9	1	8	10	2	6	-	1	-	-	-	-	-	
Electricians, maintenance 1/4	23	1.64	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	2	9	2	3	-	-	-	2	-	-	-	
Inspectors, class A 1/4	27	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	2	-	10	-	-	-	-	-	2	
Janitors, porters, and cleaners 1/4	42	1.17	4	-	-	2	8	-	6	10	4	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 1/4, 5/	542	1.70	-	-	-	-	-	-	-	-	-	-	-	5	6	2	21	86	38	86	115	47	99	18	8	4	4	1	2	
Drill-press operators, radial, class A 1/4	36	1.64	-	-	-	-	-	-	-	-	-	-	-	-	4	-	4	4	7	3	11	1	-	-	-	1	-	-	-	
Engine-lathe operators, class A 1/4	113	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	34	14	24	8	4	23	1	2	-	-	-	-	
Milling-machine operators, class A 1/4	74	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	6	17	8	29	6	2	-	-	1	-	
Turret-lathe operators, hand (including hand screw machine), class A 1/4	44	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	6	6	9	4	10	1	-	1	-	-	-	
Machine-tool operators, production, class B 1/4, 5/	250	1.54	-	-	-	-	-	-	2	2	-	10	34	36	51	19	51	18	15	9	2	1	-	-	-	-	-	-	-	
Drill-press operators, radial, class B 1/4	14	1.43	-	-	-	-	-	-	-	-	2	2	-	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 1/4	59	1.55	-	-	-	-	-	-	-	-	-	-	4	11	19	1	18	4	-	2	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 1/4/b	37	1.45	-	-	-	-	-	-	-	4	2	7	4	6	7	4	1	1	1	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom 1/4	21	1.68	-	-	-	-	-	-	-	-	-	2	4	-	4	-	2	2	-	-	-	-	-	6	-	1	-	-	-	-
Stock handlers and truckers, hand 1/4	33	1.28	3	-	-	-	-	-	-	3	8	6	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (other than tool-and-die jobbing shops) 1/4	9	1.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	-	3	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were also included. Data relate to a December 1951 payroll period.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on May 1, 1952 in the three-county area.)

Table C-15: *Building Construction*

Classification	Rate per hour	Hours per week
Bricklayers	\$2.900	40
Carpenters	2.330	40
Electricians	2.685	40
Painters	2.000	40
Plasterers	2.475	40
Plumbers	2.500	40
Building laborers	1.750	40

Table 205: *Bakeries*

Classification	Rate per hour	Hours per week
Bread department:		
Bake shop helpers:		
Agreement A	\$1.295	40
Agreement B	1.320	40
Dividers:		
Agreement A	1.445	40
Agreement B	1.400	40
Dough mixers:		
Agreement A	1.495	40
Agreement B	1.600	40
Dough mixers' helpers:		
Agreement A	1.365	40
Agreement B	1.480	40
Molders:		
Agreement A	1.445	40
Agreement B	1.400	40
Overmen	1.450	40
Packers:		
Agreement A	1.420	40
Agreement B	1.340	40
Packing room helpers:		
Agreement A	1.295	40
Agreement B	1.280	40
Roll boxers (women)	1.115	40
Wrapping machine:		
Agreement A	1.420	40
Agreement B	1.400	40
Cake department:		
Cake decorators	1.165	40
Cake decorators' assistants	1.085	40
Cake depositors	1.445	40
Helpers	1.295	40
Ingredient scalars	1.445	40
Mixers	1.495	40
Overmen	1.445	40

Table 205: *Bakeries - Continued*

Classification	Rate per hour	Hours per week
Cake department: - Continued		
Wrappers and icers:		
First 3 months	\$0.965	40
After 3 months	1.035	40

Table C-2082: *Malt Liquors*

Classification	Rate per week	Hours per week
Apprentices, brewers:		
First year	\$60.00	40
Second year	62.00	40
Bottle house:		
First men	69.00	40
All other men	66.00	40
Brewing department:		
First men	70.00	40
All other men	69.00	40
Coopers	69.00	40
Wash-house:		
First men	68.00	40
All other men	67.00	40

Table C-27: *Printing*

Classification	Rate per week	Hours per week
Newspapers:		
Machine compositors:		
Day work	\$80.00	37 1/2
Night work	88.00	37 1/2
Machinists, composing room:		
Day work	88.00	37 1/2
Night work	96.80	37 1/2
Mailers:		
Day work	64.00	37 1/2
Night work	70.40	37 1/2
Photoengravers:		
Day work	80.00	37 1/2
Night work	88.00	37 1/2
Pressmen, web presses:		
Day work	80.00	37 1/2
Night work	88.00	37 1/2
Stereotypers:		
Day work	80.00	37 1/2
Night work	88.00	37 1/2

Table C-41: *Local Transit Operating Employees*

Classification	Rate per hour	Hours per week
Operators, bus and trolley:		
First 6 months	\$1.350	44
Second 6 months	1.380	44
After 1 year	1.400	44

Table C-42: *Motortruck Drivers and Helpers*

Classification	Rate per hour	Hours per week
Construction contractors:		
Concrete mixers	\$1.630	40
Dump trailer drivers	1.930	40
Euclid drivers	1.930	40
Truck drivers	1.780	40
Department stores	1.430	44

Table C-541: *Grocery Stores*

Classification	Rate per week	Hours per week
Clerks:		
First 6 months	\$42.00	48
Second 6 months	45.00	48
Third 6 months	49.00	48
After 18 months	54.00	48
Department heads:		
First 6 months	70.00	48
After 6 months	75.00	48
Produce department:		
First 6 months	69.00	48
After 6 months	74.00	48

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers*^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -						
	All industries 2/	Manufacturing establishments with -		Public utilities*	Wholesale trade	Retail trade 2/	Services
		21-250 workers	251 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 45	0.3	-	-	-	-	4.8	4.0
Over 45 and under 50 .....	.3	-	-	-	-	-	21.2
Over 50 and under 55 .....	.1	-	-	-	-	1.0	-
60 .....	.3	0.2	-	-	-	-	14.8
Over 60 and under 65 .....	.3	-	-	-	-	3.0	7.8
Over 65 and under 70 .....	.3	-	-	-	-	6.5	-
70 .....	.1	-	-	-	-	-	7.9
75	22.9	41.9	11.4	-	37.8	32.5	30.3
Over 75 and under 80	2.5	-	4.2	-	-	3.9	-
80	4.4	9.5	1.1	5.7	-	3.9	10.2
85	3.4	8.0	-	2.2	7.5	10.1	-
Over 85 and under 90	1.9	2.4	1.6	-	-	4.3	-
90	2.4	5.3	-	2.7	5.7	8.2	-
Over 90 and under 95	1.0	-	.3	21.4	-	-	-
95 .....	.5	1.4	-	-	-	-	-
Over 95 and under 100 .....	.9	-	.7	13.3	-	-	-
100	1.7	1.3	1.5	-	-	8.7	-
Over 100 and under 105	5.6	-	10.2	-	-	-	-
105 .....	.1	.3	-	-	-	.8	-
Over 105 and under 110	1.9	1.3	2.1	7.2	3.2	-	-
110	4.9	4.2	6.4	-	-	-	-
Over 110 and under 115 .....	.3	.8	-	-	-	-	3.8
115	2.2	1.3	2.2	9.0	-	5.4	-
Over 115 and under 120	3.3	7.2	1.3	4.8	-	-	-
120 .....	.2	.5	-	-	-	-	-
Over 120 and under 125	4.2	-	7.3	4.8	-	-	-
125	1.0	-	1.9	-	-	-	-
Over 125 and under 130 .....	.4	-	-	10.8	-	-	-
130	5.6	2.2	8.8	-	5.3	-	-
Over 130 and under 135	21.8	-	39.0	5.0	17.9	-	-
135 .....	.2	-	-	4.2	4.9	-	-
Over 135 and under 140 .....	.2	-	-	-	15.1	-	-
Over 140 .....	.2	.4	-	3.4	-	-	-
Establishments with no established minimum	4.6	11.8	-	5.5	2.6	6.9	-

- 1/ Lowest rates formally established for hiring either men or women plant workers other than watchmen.
 2/ Excludes data for finance, insurance, and real estate.
 3/ Excludes department stores and limited-price variety stores.
 * Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	15.5	7.5
Receiving shift differential	13.9	7.2
Uniform cents (per hour)	11.3	7.0
4 cents	7.3	-
5 cents	2.1	-
6 cents .....	.6	5.8
7½ cents	-	.3
8 cents .....	.8	-
9 cents	-	.2
10 cents .....	.5	.7
Uniform percentage	2.6	.2
5 percent .....	.9	-
10 percent	1.7	.1
25 percent	-	.1
Receiving no differential	1.6	.3

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{2/}	Finance**	Services	All industries ^{3/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{2/}	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	1.0	1.3	-	-	-	-	-	.2	.3	-	-	-	-
35 hours	2.8	.9	-	-	-	33.1	-	-	-	-	-	-	-
Over 35 and under 37½ hours .....	.2	.2	-	-	-	-	-	.1	-	-	-	-	4.0
37½ hours	8.4	6.8	21.3	26.6	-	2.1	-	.9	1.0	-	-	-	-
Over 37½ and under 40 hours	6.4	5.4	.4	9.6	14.6	16.0	4.2	.9	1.0	-	-	.8	-
40 hours	69.1	76.4	78.3	44.2	20.3	48.8	29.5	78.8	84.2	71.3	50.7	12.1	34.3
Over 40 and under 44 hours	8.5	8.3	-	7.5	33.1	-	15.8	1.5	-	-	-	28.9	8.4
44 hours	3.4	.7	-	12.1	27.4	-	50.5	8.9	7.4	-	23.6	36.0	14.3
Over 44 and under 48 hours .....	.2	-	-	-	4.6	-	-	2.9	2.8	-	9.8	1.5	7.9
48 hours	-	-	-	-	-	-	-	3.3	1.4	19.8	4.2	12.6	31.1
Over 48 hours	-	-	-	-	-	-	-	2.5	1.9	8.9	11.7	7.9	-

^{1/} Data relate to women workers.

^{2/} Excludes department stores and limited-price variety stores.

^{3/} Includes data for industries in addition to those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays ..	97.4	97.9	96.1	100.0	97.4	99.6	50.4	64.3	63.1	91.1	88.3	72.4	29.1
1 to 5 days	1.5	1.9	-	-	1.5	-	-	4.4	4.1	15.6	-	4.9	-
5 days	1.8	2.4	-	-	-	-	-	4.0	4.6	-	-	-	-
6 days	70.1	84.8	3.0	36.1	59.9	30.2	41.0	46.7	49.2	-	34.7	45.7	28.7
6½ days	3.5	3.2	-	11.6	13.7	-	-	.1	-	-	9.8	-	-
7 days	5.2	3.7	6.5	32.1	3.3	-	9.4	5.1	3.9	14.1	21.2	16.5	.4
7½ days .....	.5	-	-	2.8	9.2	-	-	-	-	-	-	-	-
8 days	9.3	1.9	65.5	7.6	7.2	19.4	-	2.8	1.2	34.7	17.7	4.7	-
8½ days .....	.1	-	-	-	2.6	-	-	(3/)	-	-	-	.6	-
9 days	2.4	(3/)	21.1	9.8	-	-	-	1.2	.1	26.7	4.9	-	-
12 days .....	.6	-	-	-	-	10.2	-	-	-	-	-	-	-
13 days	2.4	-	-	-	-	39.8	-	-	-	-	-	-	-
Establishments providing no paid holidays	2.6	2.1	3.9	-	2.6	.4	49.6	35.7	36.9	8.9	11.7	27.6	70.9

^{1/} Excludes department stores and limited-price variety stores.

^{2/} Includes data for industries in addition to those shown separately.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Normal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade 1/	Finance**	Services	All industries 2/	Manufacturing	Public utilities*	Wholesale trade	Retail trade 1/	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.4	99.6	100.0	95.6	98.3	99.6	100.0	97.5	98.0	100.0	97.4	96.3	75.8
1 week	44.7	35.7	100.0	69.6	85.9	19.0	74.8	92.6	92.8	100.0	79.7	95.0	75.4
2 weeks	54.7	63.9	-	26.0	12.4	80.6	25.2	4.9	5.2	-	17.7	1.3	.4
Establishments with no paid vacations ...	.6	.4		4.4	1.7	.4		2.5	2.0		2.6	3.7	24.2
<u>2 years of service</u>													
Establishments with paid vacations	99.4	99.6	100.0	95.6	98.3	99.6	100.0	97.5	98.0	100.0	97.4	96.3	75.8
1 week	28.3	27.9	16.3	50.7	65.2	-	74.8	71.3	73.1	32.0	67.1	72.0	75.4
Over 1 and under 2 weeks	1.1	1.4	-	-	2.2	-	-	11.3	12.7	-	-	.9	-
2 weeks	70.0	70.3	83.7	44.9	30.9	99.6	25.2	14.9	12.2	68.0	30.3	23.4	.4
Establishments with no paid vacations ...	.6	.4		4.4	1.7	.4		2.5	2.0		2.6	3.7	24.2
<u>5 years of service</u>													
Establishments with paid vacations	99.4	99.6	100.0	95.6	98.3	99.6	100.0	97.6	98.0	100.0	97.4	96.3	82.6
1 week	7.2	4.7	5.8	28.6	30.9	-	46.5	16.0	13.5	11.2	42.6	44.7	57.6
Over 1 and under 2 weeks .....	.1	-	-	-	2.2	-	-	.1	-	-	-	.9	-
2 weeks	90.8	94.9	94.2	67.0	65.2	76.9	53.5	81.5	84.5	88.8	54.8	50.7	25.0
Over 2 and under 3 weeks .....	.3	-	-	-	-	5.1	-	-	-	-	-	-	-
3 weeks	1.0	-	-	-	-	17.6	-	-	-	-	-	-	-
Establishments with no paid vacations ...	.6	.4		4.4	1.7	.4		2.4	2.0		2.6	3.7	17.4
<u>15 years of service</u>													
Establishments with paid vacations	99.4	99.6	100.0	95.6	98.3	99.6	100.0	97.6	98.0	100.0	97.4	96.3	82.6
1 week	7.1	4.5	5.8	28.6	30.9	-	46.5	15.5	12.9	11.2	42.6	44.7	57.6
2 weeks	67.4	73.6	22.9	59.4	61.1	71.8	53.5	69.3	72.9	48.4	37.1	44.0	25.0
Over 2 and under 3 weeks	-	-	-	-	-	-	-	1.3	1.5	-	-	-	-
3 weeks	24.9	21.5	71.3	7.6	6.3	27.8	-	11.5	10.7	40.4	17.7	7.6	-
Establishments with no paid vacations ...	.6	.4		4.4	1.7	.4		2.4	2.0		2.6	3.7	17.4

1/ Excludes department stores and limited-price variety stores.
2/ Includes data for industries in addition to those shown separately.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave	32.0	38.2	23.6	6.1	7.6	6.4	27.6	2.3	0.1	36.7	15.1	8.7	8.4
Under 5 days	4.3	5.4	-	-	5.9	-	-	.4	-	-	-	7.4	-
5 days	2.3	.4	21.9	-	-	-	-	1.2	-	33.5	-	-	-
6 days .....	.4	-	-	-	1.7	-	27.6	.2	-	-	-	1.3	8.4
7 days	24.0	32.0	1.7	-	-	-	-	-	-	-	-	-	-
10 days .....	.6	.4	-	-	-	5.1	-	.3	.1	3.2	-	-	-
12 days .....	.3	-	-	6.1	-	-	-	.2	-	-	15.1	-	-
20 days .....	.1	-	-	-	-	1.3	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave	68.0	61.8	76.4	93.9	92.4	93.6	72.4	97.7	99.9	63.3	84.9	91.3	91.6
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave	37.8	44.5	23.6	7.6	14.8	16.3	33.1	2.7	.1	36.7	17.7	17.3	8.4
Under 5 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
5 days	8.5	11.0	-	-	7.2	-	-	.2	-	-	-	4.7	-
6 days .....	.6	-	-	-	7.6	-	27.6	.6	-	-	-	8.7	8.4
7 days .....	.2	-	1.7	-	-	-	-	.2	-	-	-	3.9	-
10 days	2.3	.4	12.3	-	-	15.0	-	1.0	.1	24.7	-	-	-
12 days .....	.1	-	-	-	-	-	5.5	-	-	12.0	-	-	-
15 days	24.8	32.0	9.6	-	-	-	-	.5	-	-	-	-	-
16 days .....	.3	-	-	6.1	-	-	-	.2	-	-	15.1	-	-
20 days .....	.1	-	-	-	-	1.3	-	-	-	-	-	-	-
Over 20 days .....	.1	-	-	1.5	-	-	-	(3/)	-	-	2.6	-	-
Establishments with no formal provisions for paid sick leave	62.2	55.5	76.4	92.4	85.2	83.7	66.9	97.3	99.9	63.3	82.3	82.7	91.6
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave	42.5	50.1	29.3	7.6	14.8	16.3	33.1	5.8	3.4	42.3	17.7	17.3	8.4
Under 5 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
5 days	8.2	10.6	-	-	7.2	-	-	.2	-	-	-	4.7	-
6 days .....	.6	-	-	-	7.6	-	27.6	.6	-	-	-	8.7	8.4
7 days .....	.2	-	1.7	-	-	-	-	.2	-	-	-	3.9	-
10 days	1.7	.3	5.7	-	-	15.0	-	.3	-	8.9	-	-	-
12 days .....	.1	-	-	-	-	-	5.5	-	-	-	-	-	-
15 days .....	.3	.4	-	-	-	-	-	.1	.1	-	-	-	-
20 days	1.2	-	12.3	-	-	1.3	-	.8	-	21.4	-	-	-
Over 20 days	29.4	37.7	9.6	7.6	-	-	-	3.6	3.3	12.0	17.7	-	-
Establishments with no formal provisions for paid sick leave	57.5	49.9	70.7	92.4	85.2	83.7	66.9	94.2	96.6	57.7	82.3	82.7	91.6
<u>15 years of service</u>													
Establishments with formal provisions for paid sick leave	42.8	50.1	32.1	7.6	14.8	16.3	33.1	6.4	3.4	57.9	17.7	17.3	8.4
Under 5 days .....	.8	1.1	-	-	-	-	-	-	-	-	-	-	-
5 days	5.0	6.3	-	-	7.2	-	-	.2	-	-	-	4.7	-
6 days .....	.6	-	-	-	7.6	-	27.6	.6	-	-	-	8.7	8.4
7 days .....	.2	-	1.7	-	-	-	-	.2	-	-	-	3.9	-
10 days	1.1	.3	-	-	-	15.0	-	.1	-	3.2	-	-	-
12 days .....	.1	-	-	-	-	-	5.5	-	-	-	-	-	-
15 days	3.2	4.3	-	-	-	-	-	-	-	-	-	-	-
20 days .....	.1	(3/)	-	-	-	1.3	-	-	-	-	-	-	-
Over 20 days	31.7	38.1	30.4	7.6	-	-	-	5.3	3.4	54.7	17.7	-	-
Establishments with no formal provisions for paid sick leave	57.2	49.9	67.9	92.4	85.2	83.7	66.9	93.6	96.6	42.1	82.3	82.7	91.6

1/ Excludes department stores and limited-price variety stores.

2/ Includes data for industries in addition to those shown separately.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{3/}	27.0	19.7	5.8	45.2	88.5	92.1	48.0	18.3	15.3	9.0	33.4	69.4	33.4
Christmas or year-end	25.1	19.0	5.8	45.2	85.0	69.4	48.0	18.1	15.3	9.0	33.4	65.5	33.4
Profit-sharing	1.0	-	-	-	-	17.6	-	-	-	-	-	-	-
Other .....	.9	.7	-	-	3.5	5.1	-	.2	-	-	-	3.9	-
Establishments with no nonproduction bonuses	73.0	80.3	94.2	54.8	11.5	7.9	52.0	81.7	84.7	91.0	66.6	30.6	66.6

- 1/ Excludes department stores and limited-price variety stores.
2/ Includes data for industries in addition to those shown separately.
3/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade ^{1/}	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{3/}	88.7	90.5	93.0	81.0	69.5	88.3	38.6	88.1	90.1	91.3	62.3	74.9	38.4
Life insurance	75.7	80.3	77.9	64.9	51.9	48.6	29.1	69.9	72.3	54.3	50.0	62.0	20.5
Health insurance	63.6	75.4	8.8	49.3	50.1	26.3	29.1	77.2	82.3	21.1	33.0	54.4	38.0
Hospitalization	62.9	74.6	8.8	43.2	35.5	37.5	38.6	73.5	79.4	21.1	17.9	34.3	38.4
Retirement pension	64.4	67.4	68.4	43.5	32.9	70.9	-	57.2	60.4	50.3	36.9	31.1	-
Establishments with no insurance or pension plans	11.3	9.5	7.0	19.0	30.5	11.7	61.4	11.9	9.9	8.7	37.7	25.1	61.6

- 1/ Excludes department stores and limited-price variety stores.
2/ Includes data for industries in addition to those shown separately.
3/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Allentown-Bethlehem-Easton, Pa., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES
IN ALLENTOWN-BETHLEHEM-EASTON, PA., 1/ AND NUMBER STUDIED
BY THE BUREAU OF LABOR STATISTICS, MAY 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	781	169	114,800	60,620	7,710
Manufacturing	21	501	83	97,700	51,370	5,930
Nonmanufacturing	21	280	86	17,100	9,250	1,780
Transportation (excluding railroads), communication, and other public utilities	21	33	16	5,400	4,620	940
Wholesale trade	21	59	17	2,500	790	200
Retail trade, except department stores and limited-price variety stores	21	124	27	6,000	2,060	150
Finance, insurance, and real estate	21	25	13	1,300	900	430
Services 3/	21	39	13	1,900	880	60
<u>Industries in which occupations were surveyed on an industry basis 4/</u>						
Machinery industries	5/ 21	28	12	7,862	6,273	1,024

1/ Allentown-Bethlehem-Easton Metropolitan Area (Lehigh and Northampton Counties, Pennsylvania, and Warren County, New Jersey).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

5/ Establishments manufacturing machine-tool accessories with 8 or more workers were also included.

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Assembler (machinery)	9	Millwright	6
Biller, machine	3	Mixer (bakeries)	10
Bookkeeper, hand	3	Molder (bakeries)	10
Bookkeeping-machine operator	3	Motortruck driver	10
Brewer (malt liquors)	10	Nurse, industrial (registered)	5
Bricklayer (building construction)	10	Office boy	3
Calculating-machine operator	3	Office girl	4
Carpenter (building construction)	10	Oiler	6
Carpenter, maintenance	6	Operator (local transit)	10
Cleaner	7	Order filler	7
Cleaner (machinery)	9	Overman (bakeries)	10
Clerk, accounting	3	Packer	7
Clerk, file	4	Packer (bakeries)	10
Clerk, general	4	Painter (building construction)	10
Clerk (grocery stores)	10	Painter, maintenance	6
Clerk, order	3, 4	Photoengraver (printing)	10
Clerk, payroll	4	Pipe fitter, maintenance	6
Compositor, machine (printing)	10	Plasterer (building construction)	10
Cooper (malt liquors)	10	Plumber (building construction)	10
Crane operator, electric bridge	7	Plumber, maintenance	6
Department head (grocery stores)	10	Porter	7
Draftsman	5	Porter (machinery)	9
Drill-press operator (machinery)	9	Pressman (printing)	10
Electrician (building construction)	10	Receiving clerk	7
Electrician, maintenance	6	Secretary	4
Electrician, maintenance (machinery)	9	Sheet-metal worker, maintenance	6
Engine-lathe operator (machinery)	9	Shipping clerk	7
Engineer, stationary	6	Shipping-and-receiving clerk	7
Fireman, stationary boiler	6	Stenographer	4
Helper (bakeries)	10	Stereotyper (printing)	10
Helper, motortruck driver	10	Stock handler	8
Helper, trades, maintenance	6	Stock handler (machinery)	9
Inspector (machinery)	9	Switchboard operator-receptionist	4
Janitor	7	Tabulating-machine operator	3, 4
Janitor (machinery)	9	Tool-and-die maker	6
Key-punch operator	4	Tool-and-die maker (machinery)	9
Laborer (building construction)	10	Tracer	5
Machine-tool operator, production (machinery)	9	Transcribing-machine operator	4
Machine-tool operator, toolroom	6	Truck driver	8
Machine-tool operator, toolroom (machinery)	9	Trucker, hand	8
Machinist, composing room (printing)	10	Trucker, hand (machinery)	9
Mailer (printing)	10	Trucker, power	8
Maintenance man, general utility	6	Turret-lathe operator, hand (machinery)	9
Mechanic, automotive (maintenance)	6	Typist	5
Mechanic, maintenance	6	Watchman	8
Milling-machine operator (machinery)	9	Wrapper (bakeries)	10

THE OCCUPATIONAL WAGE SURVEY SERIES

In addition to this bulletin, similar occupational wage surveys are now available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C. for the following communities:

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This report was prepared in the Bureau's Middle Atlantic Regional Office. Communications may be addressed to:

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, construction and housing, and work injuries.

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New York
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