## Occupational Wage Survey

## TRENTON ,NEW JERSEY

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## Introduction $1 /$

The Trention area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations conmon to a variety of manufacturing and nonmanufacturing industries were studied on a cosmunity-wide basis. Cross-industry methods of sampling were thus utilised in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individusl brosd industry divisions.

Rarnings information for those occupations characteristic of particular local industries is presented in Series B tables for many labor markets included in the current series of studies. This supplemental coverage, however, was omitted in the survey in the Trenton area. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and aupplementary benefita such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

## The Trenton Metropolitan Area

The population of the Trenton Metropolitan Area (Mercer County) was approximately 230,000 in 1950. More than half the total population lived in Trenton. The other major city in the area, Princeton, accounted for another 12,000 inhabitante.

Situated between New York and Philadelphia, the Trenton area benefits industrially from the transportation lines serving these two cities. Manufacturing dominates the industrial composition of Trenton and its environs, of the 52,600 workers within the scope of the survey, nearly three-fourths were omployed in manufacturing firms, and half the entire work force

[^0]House Document No. 541
were in 5 important manufacturing industries. There were 7,440 workers engaged in the fabrication of metal products; 5,110 in the manufacture of pottery and related products, and 5,150 in the production of nonelectrical machinery. The primary metals industry employed 3,200 and the rubber industry, 4,300.

Among the industries and establishment-size groups within the scope of the Bureau's study, three-fourths of the plant workers were employed in establishments having written agreements with labor organizations. The extent of unionization varied widely in the different industry groups studied. In manufacturing neerly 85 percent of the plant workers were covered by union agreements. Except in transportation, communication, and other public utilities, where union coverage of plant workers was virtually complete, plant workers in nonmanufacturing industries were not extensively affected by union contract provisions. The proportion of office workers represented by union organizations was significant only in the utilities group, where four of five workers were covered. In other divisions, union coverage among office workers was negligible.

## Occupational Wage Structure

Wages and salaries for most plant and office workers in Mercer County were formally adjusted upward during the period between January 1950, the base date of the Wage Stabilization Board's lo-percent wage increase formula, and the time of the study. Eighty percent of the plant workers and more than half the office workers received general wage or salary adjustments during this period, usually on a cents-per-hour basis. Most increases ranged from 10 to 20 cents, although workers in a few manufacturing and public utility establishments received increases totaling as mach as 30 cents an hour during the period.

Formalized rate structures for time workers were reported in establishments employing a substantial majority of the plant workers. These were particularly prevalent among manufacturing companies, where 9 of 10 persons were employed by firms having a formal rate structure. Por plant workers, these formal plans generally were divided evenly between those providing single rates for each job and those providing rate ranges. Among office workers, about two-thirds were employed in establishments with formal rate structures, which in nearly all cases consisted of a range of rates for each job classification. The remainder of the office workers were employed in firms that determined salaries on an individual basis.

Established minimum entrance rates for inexperienced plant workers were part of the wage structure for virtually all Trenton firms. One-half the workers were employed in establishments having minimum rates of more than $\$ 1.10$ an hour. These comparatively high minima vere found primarily in manufacturing
and public utilities firms, however. In retail trade and service industries, approximately 80 percent of the workers were employed in compenies with minimum rates of 75 cents an hour or less.

Wages and salaries of workers in manufacturing industries were generally higher than those in nomanufacturing. In 17 of 18 office job classifications permitting comparison, salaries of workers in manufacturing ranged up to $\$ 12.50$ a week more than those in nomanufacturing, although the difference was genorally between $\$ 4.50$ and $\$ 8$. For plant occupations that cut across industry lines, hourly earnings in manufacturing were higher than in nommanufacturing for 15 of 16 comparable jobs. Most commonly, these variations ranged between 17 and 29 cents an hour.

More than 20 percent of the workers in manufacturing plants in Trenton were working late shifts in March 1952. Of these, virtually all were receiving shift premiums - typically a cents-per-hour differential over day-shift rates. The amount most commonly reported was 5 cents for the second and 6 cents for the third shift, although differentials up to 15 cents an hour were reported in some instances.

More than 75 percent of the plant workers in Trenton were scheduled to work a 40-hour week; such a schedule was in effect for almost 85 percant of the workers in manufacturing. In the transportation, communication, and public utilities group, 40 percent of the employees were working more than a 44 -hour week, and in wholesale and retail trade a workweek of 48 hours or more was in effect for approximately 15 percent of the work force, Among office workers the workweok was typically 40 hours or less. In public utilities establishments, for instance, nearly 80 percent of the workers were scheduled to work 35 hours a week, and in financial institutions nearly 60 percent were working 35 to $37 \frac{1}{2}$ hours. A shorter office workweek was not typical, however, in the service industries, where 40 percent of the women office workers were scheduled to work more than 40 hours a week.

Typically, office workers in manufacturing, public utilities, and financial institutions received 2 weeks' paid vacation after 1 year of service. The predcminant vacation pattern for office workers in trade establishments was 1 week after 1 year and 2 weeks after 2 years of employment. In service establishments, workers generally received 1 week after 1 year and 2 weeks after 5 years of service. Almost all plant workers were employed in firms granting at least 1 week's paid vacation after 1 year of service, and 2 weeks after 5 years.

## A: Cross-Industry Occupations

## тable A-1: Office Ocompationd

(Average straight-time weekly hours and earnings 1/for selected occupations studied on an area basis in Trenton, N. J., by industry division, March 1952)

rabie A-1: Office Ocompations-Continued
(Average straight-time weekly hours and earnings $1 /$ for selected occupations studied on an area
basis in Trenton, N. J., by industry division, March 1952)

| Sex, oocupation, and industry division | $\begin{aligned} & \text { Number } \\ & \text { workera } \end{aligned}$ | Avaraar |  | number or workirs receiving straight-time meekly earnings of- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\left\|\begin{array}{c} \text { Weekiy } \\ \text { (Bourg } \\ \text { (Btandard) } \end{array}\right\|$ | $\left\|\begin{array}{c} \text { Weorly } \\ \text { earninge } \\ \text { (Btandard) } \end{array}\right\|$ |  | $\begin{array}{\|c} 8 \\ 30.00 \\ - \\ 32.50 \end{array}$ | $\begin{array}{\|c\|} \hline 8 \\ 32.50 \\ - \\ 35.00 \\ \hline \end{array}$ | $\left.\begin{array}{\|c\|} 3 \\ 35.00 \\ - \\ 37.50 \end{array} \right\rvert\,$ | $\begin{gathered} 8 \\ 37.50 \\ - \\ 10.00 \end{gathered}$ | $\begin{gathered} 3 \\ 40.00 \\ - \\ 42.50 \end{gathered}$ | $\begin{gathered} 8 \\ 42.50 \\ - \\ 15.00 \end{gathered}$ | $\left.\begin{array}{\|c} 8 \\ 145.00 \\ - \\ 17.50 \end{array}\right]$ | $\begin{gathered} 8 \\ 47.50 \\ - \\ 50.00 \end{gathered}$ | 5 80.00 - 52.50 | $\begin{gathered} 8 \\ 52.50 \\ - \\ 55.00 \\ \hline \end{gathered}$ | $\begin{gathered} 8 \\ 55.00 \\ - \\ 57.50 \end{gathered}$ | $\begin{gathered} 87.50 \\ - \\ 60.00 \end{gathered}$ | $\begin{gathered} 8 \\ 60.00 \\ - \\ 62.50 \end{gathered}$ | $\begin{array}{\|} 8 \\ 62.50 \\ - \\ 65.00 \\ \hline \end{array}$ | $\begin{aligned} & 8 \\ & 65.00 \\ & - \\ & 67.50 \end{aligned}$ | $\begin{gathered} 87.50 \\ - \\ 70.00 \\ \hline \end{gathered}$ | $\begin{aligned} & 85.00 \\ & - \\ & 72.50 \end{aligned}$ | 产 $\begin{aligned} & 7.50 \\ & - \\ & 75.00\end{aligned}$ | $\frac{8}{15.00}$ - 30.00 | $\begin{aligned} & 80.00 \\ & 85.00 \\ & 8 \end{aligned}$ | $\begin{gathered} 85.00 \\ -7 \\ 90.00 \end{gathered}$ | $\begin{aligned} & \text { P6.00 } \\ & \text { and } \\ & \text { over } \end{aligned}$ |
| Whome - Continued | 263 | 40.0 | $48.00$ | - | 6 | - | 8 | 16 | 3 h | 31 | 30 | 31 | 58 | 1 | 21 | 5 | 4 | 6 | 5 | 5 | 1 | - | 1 | - | - | - |
| Kanufacturing ............................ | 157 | 39.5 | 50.50 | - | - | - | 2 | 8 | 6 | 17 | 25 | 21 | 38 | 1 | 12 | 5 | 4 | 6 | 5 | 5 | 1 | - | 1 | - | - | - |
| Nonmanufacturing ........................ | 106 | 40.5 | 44.00 | - | 6 | - | 6 | 8 | 28 | 14 | 5 | 10 | 20 | - | 9 | - | - | - | - | - | - | - | - | - | - | - |
| Mhalesale trade ...................... | 19 | 40.0 | 43.00 | - | - | - | 3 | 1 | 9 | - | - | - | 6 | $\bullet$ | - | - | $\bullet$ | - | - | - | - | - | - | - | - | - |
| Potail trade .......................... | 4 | 4 | 44.50 | - | 6 | - | 3 | 1 | ${ }^{6}$ | 13 | 2 | 7 | $\overline{6}$ | - | 9 | - | - | - | - | - | - | - | - | - | - | - |
| Fimance ** ............................... | 27 | 39.0 | 44.00 | - | - | - | 3 | - | 12 | 1 | 3 | 2 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - |
|  | 16 | 32.0 | 16.00 | - | - | - | - | 3 | 1 | 2 | 3 | 4 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Manufactursing ........................... | 10 | 39.5 | 49.00 | - | - | - | - | - | - | - | 3 | 4 | 1 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - |
| Gerts, file, class B.. | 70 | 39.5 | 36.50 | 1 | 13 | 14 | 13 | 10 | 14 | 3 | 1. | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing ........................... | 26 | 40.0 | 40.50 | - | - | 1 | 2 | 6 | 12 | 3 | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Honmafacturing .................. | 44 | 39.0 | 34.00 | 1 | 13 | 13 | 31. | 4 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerks, gerarel | 122 | 39.0 | 55.50 | - |  | - | 4 | 3 | 3 | 7 | 2 | 24 | 20 | 5 | 7 | 9 | 19 | 8 | 2 | 6 | 6 | - | 7 | - | - |  |
| Hanufecturing . ........................... | 64 | 40.5 | 60.50 | - | - | - | - | - | - | - | - | 10 | 4 | 5 | - | 6 | 14 | 7 | 2 | 6 | 6 | - | 4 | - | - | - |
| Hommnufacturing ......................... | 58 | 38.0 | 50.50 | - | - | - | 4 | 3 | 3 | 7 | 2 | 14 | 6 | - | 7 | 3 | 5 | 1 | - | - | - | - | 3 | - | - |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CLerts, order .0.0......................... | 69 | 40.5 | 45.00 | - | - | 4 | - | 11 | 23 | 28 | 4 | 1 | 10 | - | 1 | 1 | 2 | - | 1 | 2 | 1 | - | - | - | - | - |
| Manuracturing . . . . . . . . . . . . . . . . . | 23 | 39.5 | 50.50 | - | - | - | - | 7 | 5 | 7 | - | 1 | 2 | - | 1 | 1 | 2 | - | 1 | 2 | 1 | - | - | - | - | - |
| Hommnufacturing ......................... | 46 | 40.5 | 42.50 | - | - | 4 | - | 11 | 8 | 11 | 4 | - | 8 | - | - | - | - | - | - | - | - |  | - | - | - | - |
| wholesale trade ....................... | 18 | 40.0 | 44.00 | - | - | - | - | 3 | 3 | 6 | 3 | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clerts, parroll ............................e. | 175 | 39.5 | 19.00 | $=$ | - | 6 | 5 | 7 | 26 | 9 | 37 | 7 | 26 | 32 | 7 | 4 | 4 | 3 | 4 | - | 2 | - | 2 | - | - | - |
| Manufacturing . | 147 | 39.5 | 49.00 | - | - | 6 | 5 | 6 | 19 | 9 | 24 | 5 | 22 | 31 | 7 | 1 | 4 | - | 4 | - | 2 | - | 2 | - | - | - |
| Monmanufacturing ....................... | 28 | 40.0 | 48.50 | - | - | - | - | 1 | $?$ | - | 7 | 2 | 4 | 1 | - | 3 | - | 3 | - | - | - | - | - | - | - | - |
| Metail trade ......................... | 16 | 40.5 | 43.00 | - | - | - | - | 1 | 7 | - | 6 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Duplicating-mechin operatore ............. | 17 | 32.0 | 39.50 | - | - | 3 | 1 | 2 | 10 | - | 1 | - | - | - | $-$ | - | - | - | - | - | - | - | - | - | - | - |
| Kev-punch operators ....................... | 66 | 39.0 | 46.00 | - | - | 2 | 2 | 10 | 6 | 10 | 12 | 6 | 9 | 2 | 3 | 1. | - | - | 3 | - | - | - | - | - | - | - |
| Manufacturing | 60 | 39.0 | 47.00 | - | - | 1 | 1 | 8 | 6 | 8 | 12 | 6 | 9 | 2 | 3 | 1 | - | - | 3 | - | - | - | - | - | - | - |
| Secretartes ....e...e.e.e.e.e.e.e.e.e.e.e. | 265 | 39.5 | 57.00 | - | - | 2 | 1 | 2 | 7 | 2 | 7 | 19 | 41 | 12 | 51 | 37 | 32 | 9 | 18 | 13 | 6 | 2 | 2 | 1 | 1 | 1 |
| Manufacturing .......................... | 190 | 39.5 | 58.50 | - | - | - | - | - | 1 | - | 1 | 9 | 30 | 5 | 43 | 34 | 22 | 8 | 14 | 13 | 5 | 1 | 2 | 1 | 2 | - |
| Mormanufacturing . ....................... | 75 | 39.5 | 52.50 | - | - | 2 | 1 | 2 | 6 | 2 | 6 | 10 | 11 | 7 | 8 | 3 | 9 | 1 | 4 | - | 1 | 1 | - | - | - | 1 |
| Public utilitias * ................... | 10 | 39.0 | 58.50 | - | - | - | - | - | - | - | - | - | 5 | - | , | 1 | - | - | 2 | - | 1 | 1 | - | - | - | - |
| Wholesale trede | 14 | 39.0 | 57.00 | - | - | - | - | 1 | - | - | 1 | - | - | 4 | 4 | - | 3 | - | - | - | - | - | - | - | - | 1 |
| Retall trade . | 12 | 41.0 | 51.00 | - | - | - | 1 | - | 1 | - | 1 | 3 | 1 | 1 | 1 | - | 2 | - | 1 | - | - | - | - | - | - | - |
| Pinance ** ............................ | 28 | 39.0 | 49.50 | - | - | 2 | - | - | 4 | 2 | 4 | 3 | 3 | - | 3 | 2 | 4 | 1 | - | - | - | - | $-$ | - | - | - |
| Servicss ............................. | 11 | 41.0 | 50.50 | - | - | - | - | 1 | 1 | - | - | 4 | 2 | 2 | - | - | - | - | 1 | - | - | - | - | - | - | - |
| Stenographers, general . . .................. | 297 | 39.5 | 48.50 | - | - | $h$ | 9 | 8 | 3h | 55 | 42 | 37 | 40 | 19 | 12 | 8 | 9 | 1 | 2 | 5 | 4 | 3 | 5 | - | - | - |
| Manufacturing ............................ | 218 | 40.0 | 50.00 | - | - | 1 | 3 |  | 17 | 39 | 39 | 25 | 35 | 17 | 10 |  | 7 | 1 | 2 | 5 | 4 | 2 | 5 | - |  | - |
| Nonmenufacturing ........................ | 79 | 38.5 | 45.00 | - | - | 3 | 6 | 5 | 17 | 16 | 3 | 12 | 5 | 2 | 2 | 5 | 2 | - | - | - | - | 1 | - | - | - | - |
| Hetatl trade .......................... | 22 | 40.0 | 42.50 | - | - | - | 5 | 1 | 2 | 5 | 1 | 8 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Finance ** ........................... | 36 | 38.5 | 42.50 | - | - | 3 | 1 | 4 | 14 | 9 | 2 | 1 | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - |
| Stanographers, technicgheecceereevereve | 37 | 40.0 | 59.50 | - | - | - | - | - | - | - | 3 | 1 | 4 | - | 9 | 4 | 2 | - | - | 14 | $-$ | - | - | - | - | - |
| Manufacturing ......................... | 37 | 40.0 | 59.50 | - | - | - | - | - | - | - | 3 | 1 | 4 | - | 9 | 4 | 2 | - | - | 14 | - | - | - | - | - | - |
| Suritchboard operatore ...................... | 62 | 41.0 | 43.50 | 1 | 2 | 6 | 13 | 3 | 8 | 6 | 7 | 3 | 2 | 1 | 5 | 1 | 2 | - | - | 2 | - | - | - | - | - | - |
| Manufacturing ........................... | 22 | 40.0 | 49.50 | - | - | - | 1 | - | 2 | 3 | 5 | 3 | 1 | 1 | 2 | 1 | 2 | - | - | 1 | - | - | - | - | - | - |
| Hommanfacturing ........................ | 40 | 41.5 | 40.00 | 1 | 2 | 6 | 12 | 3 | 6 | 3 | 2 | - | 1 | - | 3 | - | - | - | - | 1 | - | - | - | - | - | - |
| Retail trade ......................... | 18 | 40.5 | 38.00 | - | 1 | 2 | 7 | - | 4 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.
* Finance, insurance, and real estate.


## Table A-1: Office Ocompations-Cointimenad

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area
basis in Trenton, N. J., by industry division, March 1952)

| Sax, occupation, and induatry division | $\begin{aligned} & \text { Number } \\ & \text { wortern } \end{aligned}$ | Avamax |  | number of workers receiving straicht-time wemkly barningo of- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\left\{\begin{array}{c} \text { Weekly } \\ \text { bouts } \\ \text { (Standard) } \end{array}\right.$ |  | $\begin{array}{\|l\|} \hline \\ 27.50 \\ \text { and } \\ \text { und } \\ \text { under } \\ \hline \end{array}$ | $\begin{array}{\|} 3 \\ 30.00 \\ - \\ 32.50 \end{array}$ | 8 32.50 - 35.00 | 5 35.00 - 37.50 | [ $\begin{gathered}8 \\ 37.50 \\ - \\ 1.0 .00\end{gathered}$ | [ $\begin{gathered}8 \\ 40.00 \\ - \\ 42.50\end{gathered}$ | [ $\begin{aligned} & \text { L2. } \\ & 42.50 \\ & - \\ & 45.00\end{aligned}$ | [ 45.00 | [ $\begin{gathered}8 \\ 47.50 \\ - \\ 50.00\end{gathered}$ | \| $\left\lvert\, \begin{gathered}8 \\ 50.00 \\ - \\ 52.50\end{gathered}\right.$ | \| $\begin{gathered}5.0 \\ 52.50 \\ - \\ 55.00\end{gathered}$ | $\left\|\begin{array}{c}3 \\ 55.00 \\ - \\ 57.50\end{array}\right\|$ | 5 57.50 - 60.00 | 8 60.00 - 62.50 | 8 <br> 62.50 <br> - <br> 65.00 | 6. 65.00 - 67.50 | 8 67.50 - 70.00 | 70.00 <br>  <br> 72.50 | 8 72.50 - 75.00 | \|c| $\begin{gathered}8 \\ 75.00 \\ - \\ 80,00\end{gathered}$ | \| $\begin{gathered}8 \\ 80.00 \\ - \\ 85.00\end{gathered}$ | [ $\begin{aligned} & 35.00 \\ & - \\ & 20.00\end{aligned}$ | $\substack{90.00 \\ \text { and } \\ \text { ever }}$ |
| Womon - Continued Siplebboard operator-roceptionists ...... | 89 | 39.5 | \$5.00 | - | - | 1 | 6 | 9 | 12 | 18 | 13 | 8. | 7 | 2 | 6 | - | - | - | - | - | - | - | - | - | - | - |
| Manufacturing .......................... | 69 | 39.0 | 46.00 42.50 | - | - | 1 | 4 <br> 2 | 5 .4 | 5 7 | 16 2 | $\stackrel{13}{-}$ | 7 1 | 3 4 | 9 | 6 | - | - | - | - | - | - | - | - | - | - | - |
| Tebulating-machine operators ............ | $\underline{14}$ | 39.0 | 53.00 | - | - | - | - | 1. | - | 1 | - | 2 | 5 | 1 | 1 | 1 | - | - | 1. | 1 | - | - | - | - | - | - |
| Mnnufacturing . ........................ | 12 | 39.5 | 53.00 | - | - | - | - | 1 | - | - | - | 2 | 5 | 1 | 1 | - | - | - | 1 | 1 | - | - | - | - | - | - |
| Transeribing-mechine operators, ganoral | 36 | 39.5 | 45.00 | - | - | - | - | 3 | 6 | 18 | 4 | - | 4 | - | - | 1 | - | - | - | - | - | - | - | - | - | - |
| FIminta, class A ......................... | 237 | 39.5 | 47.50 | - | - | - | 5 | 3. | 17 | 32 | 19 | 18 | 18 | 5 | 5 | 7 | 1 | 3 | 2 | 2 | - | - | - | - | - | - |
| Manufacturing . . . . . . . . . . . . . . . | 104 | 39.5 | 49.50 | - | - | - |  | 1 | 9 | 19 | 16 | 17 | 17 | 5 | 5 | 7 | 1 | 3 | 2 | 2 | - | - | - | - | - | - |
| Monmanufactering ........................ | 33 | 39.5 | 42.00 | - | - | - | 5 | 2 | 8 | 13 | 3 | 1 | 1 | - | - | - | - |  | - | - | - | - | - | - | - | - |
| Finance ** .......................... | 24 | 38.5 | 42.00 | - | - | - | 4 | 2 | 7 | 21 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Tppletereclags B ........e................. | 343 | 39.5 | 40.00 | 1. | 16 | 38 | 40 | 72 | 82 | 47 | 34 | 5 | 2 | 2 | - | 2 | 1 | 1 | - | $=$ | - | - | - | - | - | - |
| Manufacturing | 249 | 39.5 | 41.00 |  |  | 13 | 19 | 54 | 80 |  | 28 |  | 2 | 2 |  | 2 | 1 | - | - | - | - | - | - |  |  |  |
| Nonmanufacturing . | 94 | 38.5 | 36.50 | 1 | 16 | 25 | 21 | 18 | 2 | 4 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| mbitail trade .......................... | 18 | 40.0 | 37.50 | 1 | 2 | - | 3 | 8. | - | 4 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekiy hours.
Finance, insurance, and real estate.

Table A-2: Professional and Tachnical Occmpations
(Average straight-time weekly hours and earnings 1 for selected occupations studied on an area basis in Trenton, N. J., by industry division, March 1952)


1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: Maintenance and Pourer Plant Occmpations
(Average hourly earnings 1 for men in selected occupations studied on an area
basis in Trenton, N. J., by industry division, March 1952)

| Occupation and industry division | $\begin{aligned} & \text { Number } \\ & \text { ortan } \\ & \text { wor } \end{aligned}$ | Average houry <br> aerning | NUMBER OF WORKERS RECEIVING BTRAIGET-TIME HOURLY EARNINGS OF- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Under 3.10 | $\begin{gathered} 8 \\ 1.10 \\ - \\ 1.15 \\ \hline \end{gathered}$ | $\left[\begin{array}{c} 8 \\ 1.15 \\ - \\ 1.20 \end{array}\right.$ | $\begin{gathered} 8 \\ 1.20 \\ - \\ 1.25 \end{gathered}$ | $\begin{gathered} 8 \\ 1.25 \\ - \\ 1.30 \\ \hline \end{gathered}$ | $\left[\begin{array}{c} 8 \\ 1.30 \\ 1.35 \end{array}\right.$ | $\left[\begin{array}{c} 8 \\ 1.35 \\ - \\ 1.40 \end{array}\right]$ | $\begin{gathered} 3 \\ 1.40 \\ - \\ 3.45 \end{gathered}$ | $\left[\begin{array}{c} 8 \\ 1.45 \\ - \\ 1.50 \end{array}\right.$ | $\left[\begin{array}{l} 8 \\ 1.50 \\ - \\ 1.55 \end{array}\right.$ | $0 \begin{gathered} 8 \\ 1.55 \\ - \\ 1.60 \\ \hline \end{gathered}$ | $\left\lvert\, \begin{gathered} 8 \\ 1.60 \\ - \\ 1.65 \end{gathered}\right.$ | $\left[\begin{array}{c} 8 \\ 1.65 \\ - \\ 1.70 \end{array}\right.$ | $5 \begin{gathered} 5 \\ 1.70 \\ - \\ 1.75 \end{gathered}$ | $\begin{gathered} 3 \\ 1.75 \\ -8.80 \end{gathered}$ | $\begin{gathered} 3 \\ 1.80 \\ 1.85 \end{gathered}$ | $\begin{gathered} 8 \\ 1.85 \\ - \\ 3.90 \end{gathered}$ | $\begin{gathered} 3 \\ 1.90 \\ - \\ 1.95 \end{gathered}$ | $\begin{array}{\|} 3 \\ 1.95 \\ 2.00 \end{array}$ | $\left\{\begin{array}{c} 3.00 \\ 2.052 \\ 2 \end{array}\right.$ | $\begin{aligned} & 2.05 \\ & 2 . \\ & 2.10 \end{aligned}$ | $\begin{aligned} & 3 \\ & 2.10 \\ & - \\ & 2.15 \end{aligned}$ | $\begin{gathered} 8 \\ 2.15 \\ - \\ 2.20 \end{gathered}$ | $\begin{gathered} 2.20 \\ - \\ 2.25 \end{gathered}$ | $\begin{gathered} 8.25 \\ 2.30 \\ 2.3 \end{gathered}$ | 2 | $\begin{aligned} & 2.40 \\ & \text { and } \\ & \text { over } \end{aligned}$ |
| Carpenters, maintenance .......0.0.0.0.0.................. | 97 | $\begin{aligned} & \$ .78 \\ & \hline \end{aligned}$ | - | - | - | - | 1 | - | - | - | - | 2 | 6 | 10 | 11 | 11 | 17 | 11 | 15 | 3 | 6 |  | 10 |  |  |  |  | - | - |
| Matufacturing ......................................... | 92 | 1.79 | - | - | - | - | - | - | - | - | - | 2 | 6 | 10 | 11 | 11 | 10 | 11 | 12 | 3 | 6 | - | 10 |  | - | - |  | - | - |
| Mlsctricians, maintenance_......e.e.e.................. | 203 | 1.91 | - | - | - | - | 1 | - | - | 1 | 2 | - | 10 | 4 | 7 | 7 | 21 | 35 | 8 | 31. | 24 | 5 | 18 | 34 | 6. | 2 | - | -- | 2 |
| Manufacturing . $\cdot$....................................... | 196 | 1.91 | - | - | - | - | - | - | - | $\cdots$ | 2 | - | 10 | 4 | 7 | 7 | 21 | 35 | 8 | 114 | 24 | 5 | 18 | 33 | 6 | - | - | - | 2 |
| Engineers, stationary ..........................e.e....... | 98 | 1.76 | - | 1 | $\cdots$ | - | - | - | - | 3 | - | 2 | 10 | 16 | 13 | 16 | 11 | 1 | 6 | 1 | 4 | 2 | - | - | - | 7 | 1 | 2 | 2. |
| Manufacturing ......................................... | 90 | 1.77 | - | - | - | - | - | - | - | 3 | - | 2 | 10 | 16 | 13 | 9 | 11 | 1 | 6 | 1 | 4 | 2 | - | - | - | 7 | 1 | 2 | 2 |
| Firamen, stationary boiler ....e.e.e.e.e.e.e.e.e.e.e.e. | 198 | 12.18 | 6 | 4 |  | 1 | 24 | $\cdots$ | 22 | 26 | 10 | Wh. | 11 | Ih | 18 | - | - | 14 | - | - | - | 4 | - | - | - | - | - | - | - |
| Manufacturing ......................................... | 163 | 1.52 | 6 | - | - | 1 | 11 | - | 21 | 26 | 10 | 43 | 1 | 14 | 18 | - | - | 14 | - | - | - | 4 | - | - | - | - | - | - | - |
| Nonmanufacturing ......................................... | 35 | 1.30 | 6 | 4 | $\bullet$ | - | 13 | - | 1 | - | - | 1 | 10 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Services ............................................... | 28 | 1.33 | 4 | 4 | - | - | 7 | - | - | - | - | 1 | 10 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Helpers, trades, maintenance ........................... | 170 | 1.43 | 4 | 4 | 7 | 3 | 26 | 8 | 15 | 11. | 24 | 25 | 3 | 9. | 2 | 21 | 3 | 1 | - | - | - | - | - | - | - | - | - |  | - |
| Manufacturing .......................................... | 133 | 1.48 | - | 1 | 1 | - | 16 | 8 | 15 | 8 | 22 | 25 | 5 | 9 | 2 | 17 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Nonmanufacturing ........................................ | 37 | 1.27 | 4 | 3 | 6 | 3 | 10 |  |  | 3 | 2 | - | 2 | - | - | 4 | - | - | - | - |  |  | - |  |  | - | - | - |  |
| Public utilities * .................................... | 35 | 1.30 | 2 | 3 | 6 | 3 | 10 | - | - | 3 | 2 | - | 2 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Machinemtool operators, toolroom er.e.e.e.e.e.e.e.e.e.e | 111 | 2.02 | - | $\square$ | - | - | $\cdots$ | - | - | - | - | - | - | 1 | - | 1. | 2 | 13 | 16 | 6 | 1. | 17 | 1 | 7 | 16 | $\square$ | - | - | - |
| Manufacturing ........................................... | 111 | 2.02 | - | - | - | - | - | - | - | - | $\cdots$ | - | - | 1 | - | 1 | 2 | 13 | 16 | 6 | 1 | 17 | 1 | 7 | 46 | - | - | - | - |
|  | 233 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | 1. | 7 | 9 | 23 | 26 | 17 | 5 | 51 | 2 | 4.2 | - | 50 | - | - | - | $\square$ |
| Manufacturing ........................................... | 231 | 1.96 | - | - | - | - | - | - | - | - | - | - | - | 1 | 7 | 9 | 23 | 26 | 15 | 5 | 51 | 2 | 42 | - | 50 | - | - |  | - |
| Maintenance men, general utijity ..everece...e.e.e.e.e. | 136 | 1.77 | - | - | - | 1 | - | - | 1 | 1 | 1 | 11 | 1 | 5 | 34 | 19 | 3 | 15 | 13 | 6 | 1 | 12 | 3 | - | - | - | 1 | 1 | - |
| Manufacturing ......................................... | 117 | 1.75 | - | - | - | - | - | - | 1 | 1 | 1 | 10 | 1 | 1 | 34 | 19 | 3 | 15 | 11 | 4 | 1 | 14 | - |  |  |  | 1 |  |  |
| Nonmanufacturing . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 19 | 1.87 | - | - | - | 1 | - | - | - | - | - | 1 | - | 4 | - | - | - | - | , | 2 | - | 5 | 3 | - | - | - |  | 1 | - |
| Mechanics, automotive (maintenance) .e.........e........e | 124 | 1.67 | - | - | - | - | - | 5 | - | - | 10 | 21 | 2 | 24 | 13 | 4 | 8 | 1 | 29 | 1 | 6 | - |  | - | - | - | - |  | - |
| Manufacturing . ........................................ | 23 | 1.75 | - | - | $\cdots$ | - | - |  | - | - | - |  | 2 | 3 | 7 |  | 4 | 1 |  | 1 | 2 | - | - |  |  | - | - | - |  |
| Nonmamufacturing ........................................ | 101 | 1.65 | - | - | - | - | - | 5 | - | - | 10 | 21 | - | 21 | 7 | 4 | 4 | - | 25 | - | 4 | - | - | - | - | - | - | - |  |
| Public utilities * .................................... | 92 | 1.65 | - | - | - | - | - | 5 | - | - | 10 | 19 | - | 18 | 4 | 4 | 4 | - | 24 | - | 4 | - | - | - | - | - | - | - | - |
| Mechanics, maintenance ................................... | 192 | 1.79 | - | - | - | - | - | - | - | - | - | 3 | 26 | 31 | 18 | 9 | 8 | 73 | 15 | 15 | 3 | 2 | - | - | - | 9 | - | -- | - |
| Manufacturing ......................................... | 182 | 2.79 | - | - | - | - | - | - | - | - | - | 3 | 26 | 11 | 18 | 9 | 4 | 73 | 9 | 15 | 3 | 2 | - | - |  |  |  | - | - |
|  | 111 | 1.90 | - | - | - | - | - | - | - | - | 5 | 1 | - | 10 | 4 | 12 | 3 | 3 | 7 | 4 | 22 | - | - | 40 | - | - | - | - | - |
| Mamfacturing .......................................... | 99 | 1.92 | - | - | - | - | - | - | - | - | 5 | 1 | - | 10 | 4 | 4 | 3 | 3 | 3 | 4 | 22 | - | - | 40 | - | - | - |  | - |
| Oilers .................................................... | 63 | 1.52 | 1 | - | 1 | 1 | 4 | 1 | 15 | - | 1. | 8 | 5 | 3 | 4 | 15 | - | 3 | 1 | - | - | - | - | - | - | - |  |  | - |
| Manufacturing . ......................................... | 62 | 1.53 | - | - | 1 | 1 | 4 | 1 | 15 | - | 1 | 8 | 5 | 3 | 4 | 15 | - | 3 | 1 | - | - | - | - | - | - | - | - | - | - |
| Painters, maintenance . . . . . . . . . . . . . . ................. | 66 | 1.72 | - | - | - | - | - | - | - | - | 5 | 7 | 5 | 17 |  | 1. | 4 | 12 | 4 | - | - | 11 |  |  | - |  |  |  | - |
| Manufacturing ............................................. | 62 | 1.71 | - | - | - | - | - | - | - | - | 5 | 7 | 5 | 16 | - | 1 | 4 | 11 | 2 | - | - | 11 | - | - | - | - | - | - | - |
|  | 128 | 1.72 | - | - | - | - | - | - | - | - | 2 | 6 | 9 | 18 | 8 | 7 | 8 | 28 | 3 | 10 | 31. | 1 | 14 |  | - | - |  |  | - |
| Manufacturing .......................................... | 128 | 1.79 | - | - | - | - | - | $\stackrel{ }{ }$ | - | - | 2 | 6 | 9 | 18 | 8 | 7 | 8 | 28 | 3 | 10 | 14 | 1 | ${ }^{4}$ | - | - | - | - | - | - |
| Sheet-metal unrkers, maintenance . . . . . . . . . . . . . . . . . . | 30 | 1.87 | - | - | - | - | - | - | - | - | $\cdots$ |  | 3 |  | 4 | 2 | - | 6 | - | 1 | - | , | 11 | - |  |  |  |  | $=$ |
| Manufacturing .......................................... | 30 | 1.8 .7 | - | - | - | - | - | - | - | - | - | - | 3 | - | 4 | 2 | - | 6 | - | 1 | - | 3 | 11 | - | - | - |  |  | - |
| Tool-and-die makers ...... | 254 | 2.21 | - | - | - | - | - | - | - | - | - |  | - | - | - | - | - | 3 | 9 | 8 | 7 | 22 | 9 | 23 | 8 | 29 | 5 | 113 | 18 |
| Manufacturing ......................................... | 254 | 2.21 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 9 | 8 | 7 | 22 | 9 | 23 | 8 | 29 | 5 | 113 | 18 |

1/ Excludes premium pay for overtime and night work.
Transportation (excluding railroads), communication, and other public utilities.

Occupational wage Survey, Trenton, N. J., March 1952 U.S. DEPARTMENT OF LABOR
rable A-4: Custadial, Warehouding, and Shipping Oocmpations
(Average hourly earnings 1 for selected oocupations $2 /$ studied on an area besis
in Trenton, N. J., by industry division, Merch 1952)

| Occupation and industry division | $\begin{aligned} & \text { Number } \\ & \text { morkon } \end{aligned}$ | Avourco hourly <br> caming | number of workers riceiving btratort-time hourly Earninas or- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  8 <br> Unden <br> 0.75 - <br> 0.75 .80 |  | $\left[\begin{array}{l} 8.80 \\ 0.80 \\ .85 \end{array}\right.$ | $\left[\begin{array}{l} 8.85 \\ - \\ .90 \end{array}\right.$ | $\begin{aligned} & 18.90 \\ & 0.90 \\ & \hline .95 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 8.00 \\ & 1.05 \end{aligned}$ | $\begin{gathered} 8 \\ 1.05 \\ - \\ 1.10 \end{gathered}$ | $\begin{gathered} 1.10 \\ - \\ 1.15 \end{gathered}$ | $\begin{array}{\|c} 8.15 \\ 1.15 \\ 1.20 \end{array}$ | $\left[\begin{array}{l} 8 \\ 1.20 \\ 1.25 \end{array}\right.$ | $\begin{aligned} & 8 \\ & 1.25 \\ & - \\ & 1.30 \end{aligned}$ | $\left[\begin{array}{c} 3.30 \\ 1.35 \\ 1.3 \end{array}\right.$ | $\left[\begin{array}{l} 8.35 \\ 1 . \\ 2.40 \end{array}\right.$ | $\begin{aligned} & 1.40 \\ & - \\ & 1.45 \end{aligned}$ | $\begin{gathered} 1.45 \\ - \\ 1.50 \end{gathered}$ | $\begin{aligned} & 1.50 \\ & 1.55 \\ & 1 . \end{aligned}$ | $\begin{gathered} 1.55 \\ - \\ 1.60 \\ \hline \end{gathered}$ | $\begin{gathered} 1.60 \\ - \\ 1.65 \end{gathered}$ | $\begin{gathered} 1.65 \\ - \\ 1.70 \end{gathered}$ | $\begin{gathered} 1.70 \\ 1.75 \end{gathered}$ | $0 \begin{gathered} 1.75 \\ - \\ 1.80 \end{gathered}$ | $5 \begin{gathered} 1.80 \\ 1.90 \\ \hline \end{gathered}$ | $0 \begin{gathered} 1.90 \\ - \\ 2.002 \end{gathered}$ | $\begin{gathered} 2.00 \\ - \\ 2.10 \end{gathered}$ | $\left.\left\lvert\, \begin{array}{c} 2.10 \\ - \\ 2.20 \end{array}\right.\right]$ | $\begin{aligned} & 2.20 \\ & \text { and } \\ & \text { over } \end{aligned}$ |
| Crane operators, electric bridge <br> (under 20 tens) | 34 | $\$ .61$ | - | - | - | - | - | - |  | - |  | - | - | $=$ | - | 1. | - | 4 | 11 | 5 | 3 | 4 | - | - | 6 | $\cdots$ |  |  | - |
| Manufacturing ........................................ | 31 | 1.61 | - | - | - | - | - |  |  |  | - | - | - | - | - |  |  | 4 | 11 | 5 | - | 4 |  |  |  |  |  |  |  |
| Crane operators, electric bridge (over 20 tans) | 12 | 1.54 | - | - | - | - | - | - | - | - | - | - | - | 3 | - | 3 | - | - | - | - | - |  | - | - |  |  |  |  |  |
| Guards .e.t.e................................................. | 150 | 1.48 | - | - | - | - | - | - | - | 2 | 3 | - | - | 12 | 16 | - | 13 | 53 | 4 | 13 | 5 | 6 | 23 | - | - | - | - | - - | - |
| Manufacturing ........................................ | 148 | 1.48 | - | - | - | - | - | - | - | - | 3 | - | - | 12 | 16 | - | 13 | 53 | 4 | 13 | 5 | 6 | 23 | - | - | - | - | - - | - |
| Janitors, porters, and cleaners (men) ................. | 527 | 1.21 | 5 | 16 | 8 | 18 | 33 | 4 | 43 | 17 | 47 | 14. | 53 | 21 | 103 | 40 | 43 | 7 | 35 | 2 | 18 | - | - | - | - | - | - | - - | $\xrightarrow{-}$ |
| Manufacturing ......................................... | 372 | 1.30 | - | 3 | - | - | 13 | 1 | 13 | 3 | 32 | 12 | 44 | 17 | 101 | 38 | 39 | 2 | 35 | 1 | 18 | - | - | - | - | - | - | - | - |
| Nonmanufacturing ..................................... | 155 | 1.01 | 5 | 13 | 8 | 18 | 20 | 3 | 30 | 14 | 15 | 2 | 9 | 4 | 2 | 2 | 4 | 5 | - | 1 | - | - | - | - | - | - | - |  | - |
| Public utilities * ................................ | 25 | 1.26 | - | - | - | - | - | 1 | 2 | - | 8 | - | 3 | - | 1 | - | - 4 | 5 | - | 1 | - | - | - | - | - | - | - | - | - |
| Wholesale trade .................................. | 10 | 1.13 | - | - | - | - | - | - | 4 | - | 3 | 1 | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Retail trade ...................................... | 64 | . 95 | - | 12 | 2 | 8 | 8 | - | 17 | 12 | 2 | 1 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - |  |  | - |
| Finance ** ......................................... | 27 | .98 | 1 | 1 | 6 | 1 | 4 | 2 | 3 | 2 | 2 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - |  | - - |  |
| Janitors, porters, and cleaners (women) ............... | 122 | . 99 | 13 | 40 | 6 | 4 | 4. | 2 | 4 | 2 | - | 3 | 9 | 1 | 17 | 6 | 2 | 2 | 7 | - | - |  | - | - | - | - | - | - - | - |
| Manufacturing ........................................ | 54 | 1.27 | 3 | - | - | - | - | 2 | 4 | - | - | 3 | 8 | - | 17 | 6 | 2 | 2 | 7 | - | - | - | - |  | - | - |  |  |  |
| Nonmanufacturing ..................................... | 68 | . 78 | 10 | 40 | 6 | 4 | 4 | - | - | 2 | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - |  |  | - |
| Retail trade ...................................... | 21 | . 70 | 10 | 9 | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |  |  |  |
| Services .......................................... | 10 | . 87 | - | 4 | - | 3 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - - | - |
| Order fillers ...e.e...............e.e..................... | 160 | 1.40 | - | - | 10 | 2 | - | - | - | 2 | - | - | 3 | 1 | 39 | 32 | 8 | 7 | 16 | 3 |  |  | - | 6 | - | 21 | 1 | 1 | - |
| Menufacturing ......................................... | 113 | 1.45 | - | - | - | - | - | - | - | 4 | - | - | - | - | 31 | 29 | 7 | 7 | 13 | 3 | 2 | 6 | - | - | - | 11 | - | - |  |
| Dlonmanufacturing ....................................... | 47 | 1.27 | - | - | 10 | 2 | - | - | - | 5 | - | - | 3 | 1 | 8 | 3 | 1 | - | 3 | - | 4 | - | - | 6 | - | - | 1 | 1 | - |
| Packers ................................................... | 176 | 1.53 | - | - | - | - | 21. | - | 6 | - | 3 | - | 2 | 4 | 3 | 17 | 15 | 32 | 12 | 14 | - | 6 | - | $=$ |  | 1 | 24 | 18 |  |
| Msnufacturing ........................................... | 151 | 1.56 | - | - | - | - | 21 | - | 4 | - | - | - | 1 | 4 | 3 | 2 | 15 | 28 | 12 | 14 | - | 6 | - | - | - | 1 | 14 | 18 | 8 |
| Nonmanufacturing ...................................... | 25 | 1.33 | - | - | - | - | - | - | 2 | - | 3 | - | 1 | - | - | 15 | - | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Heceiving clerks ev.e.e.e..e.e.e.e..................... | 49 | 1.46 | - | - | - | - | 1 | - | 1 | - | 6 | - | 7 | - | - | 2 | 5 | 9 | 3 | 1 | 4 | 3 | - | 1 | 1 | - | 1 | 4 | - |
| Manufacturing ........................................ | 30 | 1.62 | - | - | - | - | - | - | - | - | - |  | - | - | - | 1 | 4 | 9 | 2 | 1 | 4 | 3 |  | 1 |  | - | 1 | 4 | - |
| Nonmanufacturing ....................................... | 19 | 1.22 | - | - | - | - | 1 | - | 1 | - | 6 | - | 7 | - | - | 1 | 1 | - | 1 | - | - | - | - | - | 1 | - | - | - | - |
| Shipping clerks ......................................... | 58 | 1.53 | - | - | - | - | - | - | - | - | 1 | 7 | 2 | - | 3 | - | 11 | 4 | 1 | 8 | 3 | 7 | 2 | 6 | - | - | - | - - | 3 |
| Manufacturing ........................................... | 42 | 1.57 |  | - | - | - | - | - | - | - | - | 3 | - | - | 3 | - | 7 | 4 | - | 8 | 3 | 7 | 1 | 3 | - | - | - | - | 3 |
| Nonmanufacturing ........................................ | 16 | 1.40 | - | - | - | - | - | - | - | - | 1 | 4 | 2 | - | - | - | 4 | - | 1 | - | - | - | 1 | 3 | - | - | - | - | - |

See footnotes at end of table.
Transportation (ezcluding railroads), comminication, and other public utilities.
** Finance, insurence, and real estate.

## ravie A-4: Custadial, Warehousing, and Shipping Occmpations-Cantinued

(Average hourly earnings 1/for selected ocoupations 2/ studied on an area besis
in Trenton, N. J., by industry division, March 1952)

| Occopation and industry division | $\begin{aligned} & \text { Numbur } \\ & \text { workern } \end{aligned}$ | $\begin{aligned} & \text { Avomece } \\ & \text { hourty } \\ & \text { earninge } \end{aligned}$ | NOMBER OF WORKERS RECEIVINQ GTRAIGET-TIME HOURLY EAENINGB OT- |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & 8.75 \\ & 10.75 \\ & - \\ & .80 \\ & \hline \end{aligned}$ | $\begin{array}{\|c\|} \hline 8.80 \\ - \\ .85 \\ \hline \end{array}$ | $\begin{aligned} & 8.85 \\ & - \\ & .90 \end{aligned}$ | $\begin{gathered} * .90 \\ 0.9 \\ . \\ \hline .95 \end{gathered}$ | $\left[\begin{array}{l} 8.95 \\ 0.9 \\ - \\ 2.00 \end{array}\right]$ | $\left[\begin{array}{l}3.00 \\ - \\ 1.05\end{array}\right.$ | $\left[\begin{array}{l}3 \\ 1.05 \\ - \\ 1.10\end{array}\right.$ | 8 1.10 - 7.15 | $\left\lvert\, \begin{gathered}5 \\ 1.15 \\ - \\ 1.20\end{gathered}\right.$ | $\left[\begin{array}{l} 3.20 \\ 1.20 \\ 2.25 \end{array}\right.$ | ${ }_{1}^{8} 2.25$ |  | $5 \begin{gathered} 8 \\ 1.35 \\ - \\ 1.40 \end{gathered}$ |  | 2. $\begin{gathered}8 . \\ 1.45 \\ - \\ 1.50\end{gathered}$ | $\begin{gathered} 1.50 \\ - \\ 1.55 \end{gathered}$ | $\left[\begin{array}{c} 1.55 \\ - \\ 1.60 \end{array}\right]$ | $\left[\begin{array}{c} 8.60 \\ 1.65 \\ 1.65 \end{array}\right.$ | ( $\begin{gathered}8.65 \\ 1 . \\ - \\ 1.70\end{gathered}$ | ( $\begin{gathered}3.70 \\ - \\ 1.75\end{gathered}$ | $\begin{gathered} 1.75 \\ - \\ 1.70 \end{gathered}$ |  |  | 2.00 | $\begin{gathered} 2.10 \\ - \\ 2.20 \end{gathered}$ | $\left\{\begin{array}{l} 2.20 \\ \text { and } \\ \text { over } \end{array}\right.$ |
| Shipping-and-receiving clerks .a....................... | 90 | $\begin{aligned} & \$ \\ & 1.62 \\ & \hline \end{aligned}$ | - | - | - | - | 1 | - | - | - | - | - | - |  |  |  | 13 |  | 12 | 11 | 5 |  | 31 | 2 | 3 | 4 | 4 | - | - |
| Manufacturing ........................................ | 73 | 1.62 | - | - | - | - | - |  |  |  |  |  |  |  |  |  | 12 |  | 9 | 8 | - | - | 31 | 2 | - | 4 | 3 | - |  |
| Nonmanufacturing ..................................... | 17 | 1.60 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | 1 | - | 3 | 3 | 5 | - | - | - | 3 | - | 1 | - | - |
| Wholesale trade ................................... | 13 | 1.66 | - | - | - | - | - | - | - | - | - | - | - | - |  |  | - | - | 3 | 3 | 3 | - | - | - | $3$ | - | 1 | - | - |
| Stock handlers and truckers, hand ..................... | 934 | 1.34 | - | 1 | 8 | 23 | 4 | 6 | 31 | 24 | 50 | 43 | 86 | 79 | 135 | 116 | 122 | 30 | 19 | 30 | 92 | 1 | 4 |  | - | 14 | - | - | 16 |
| Manufacturing ........................................ | 684 | 1.40 | - | - | 5 | 3 | - | 6 | 7 | 12 | 27 | 37 | 5 | 56 | 107 | 114 | 110 | 30 | 19 | 21 | 91. | - | 4 |  | - | 14 | - | - | 16 |
| Nonmanufacturing ..................................... | 250 | 1.17 | - | 2 | 3 | 20 | 4 | - | 24 | 12 | 23 | 6 | 81 | 23 | 28 | 2 | 12 | - | - | 9 | 1 | 1 | - | - | - | - | - | - | - |
| Public utilities * .................................. | 93 | 1.27 | - | - | - | - | - | - | - | - | - | - | 53 | - | 24 | - | 12 | - | - | 3 | 1 | - | - | - | - | - | - | - | - |
| Wholesale trade ................................... | 59 | 1.12 | - | - | - | 9 | 3 | - | 12 | - | 3 | 6 | 3 | 18 | 3 | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - |  |
| Retail trade ........................................ | 68 | 1.16 | - | 1 | 3 | 5 | 1 | - | - | - | 20 | - | 25 | 5 | 1 | 1 | - | - | - | 6 | - | - | - | - | - | - | - | - | - |
| Truck drivers, light (under 1ik tans) .................. | 59 | 1.29 | - | - | - | - | 1 | - | 3 | 8 | 3 | 12 | - | 7 | - | 11 | - | 4 | - | 1 | 4 | - | - | 5 | - | - | - | - |  |
| Manufacturing ........................................ | 22 | 1.40 | - | - | - | - | - | - | - | - | - | 5 | - | 4 | - | 5 | - | 3 | - | - | - | - |  | 5 | - | - | - | - | - |
| Monmanuracturing ........................................ | 37 | 1.23 | - | - | - | - | 1 | - | 3 | 8 | 3 | 7 | - | 3 | - | 6 | - | 1 | - | 1 | 4 | - | - |  | - | - | - | - | - |
| Truck drivers, medium (l) to and including 4 tons) ... | 325 | 1.49 | - | - | - | - | - | - | 12 | 2 | 7 | 14 | 10 | 36 | 42 | 11 | 14 | 7 | 30 | 2 | 17. | 22. | 4 | 70 | 22 | 3 | - | - | $=$ |
| Manufacturing ....................................... | 75 | 1.59 | - | - | - | - | - | - | - | - | - | 1 | 2 | - | - | 6 | 2 | 7 | 24 | 2 | 4 | 10 | 1 | - | 16 | - | - | - | - |
| Honmanufacturing .................................... | 250 | 1.47 | - | - | - | - | - | - | 12 | 2 | 7 | 13 | 8 | 36 | 42 | 5 | 12 | - | 6 | - | 13 | 12 | 3 | 70 | 6 | 3 | - | - | - |
| Public utilities * .................................. | 14 | 2.58 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 6 | - | - | - | - | - | - | - | 6 | - | - | - | - |
| Wholesale trade .................................... | 134 | 1.61 | - | - | - | - | - | - | 12 | - | 6 | - | - | - | 3 | 3 | 3 | - | 6 | - | 13. | 12 | 3 | 70 | - | 3 | - | - | - |
| Truck drivers, heavy (over 4 tons, trailer type) ..... | 47 | 2.55 | - | - | - | - | - | - | - | - | - | - | - | - | 10 | 12 | 56 | 3 | 3 | 28 | 16 | - | 3 | - | - | - | - | 8 | 8 |
| Manufacturing ....................................... | 40 | 1.72 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 28 | - | - | 3 | - | - | - | - | - | 8 |
| Nonmanufacturing .................................... | 107 | 1.49 | - | - | - | - | - | - | - | - | - | - | - | - | 10 | 11 | 56 | 3 | 3 | - | 16 | - | - | - | - | - | - | 8 | - |
| Public utilities * ................................ | 61 | 1.42 | - | - | - | - | - | - | - | - | - | - | - | - | - | 8 | 53 | - | - | - | - | - | - | - |  |  | - | - |  |
| Wholesale trade ................................... | 46 | 1.59 | - | - | - | - | - | - | - | - | - | - | - | - | 10 | 3 | 3 | 3 | 3 | - | 16 | - | - | - | - | - | - | 8 | - |
| Truck drivers, heavy (over 4 tons, other than trail or type) .......................................... | 95 | 1.62 | - | $=$ | - | - | - | - | - | - | - | - | 4 | 4 | 2 | 4 | 39 | - | - | 16 | 2 | - |  |  | 6 | 2 | - | - | 16 |
| Honmanufacturing ........................................ |  | 1.47 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 38 | - | - | 16 | - |  | - |  | 6 | 2 | - | - |  |
| Wholesale trade .................................... | 30 | 1.52 | - | - | - | - | - | - | - | - | - |  | - | - | - | - | 12 | - | - | 16 | - | - | - | - | - | 2 | - | - | - |
| Truokers, power (fork-lift) ............................ | 168 | 1.55 | - | - | - | - | - | - | - | - | - | - | 3 | 12 | 1. | - | 31 | 22 | 5 | 6 | 11 | 31 | 46 | - |  | - | - | - | - |
| Manufacturing ........................................... | 168 | 1.55 | - | - | - | - | - | - | - | - | - | - | 3 | 12 | 1 | - | 31 | 22 | 5 | 6 | 11 | 31 | 46 |  | - | - | - | - | - |
| Truckers, power (other than fork-lift) ................ | 51 | 1.39 | - | - | - | - | - | - | - | - | - | - | - | 2 | 17 | 12 | - | 12 | - | 8 | - | - | $=$ | - | - | - | - | - | $=$ |
| Hanufacturing ........................................ | 51 | 1.39 | - | - | - | - | - | - | - | - | - | - | - | 2 | 17 | 12 | - | 12 | - | 8 | - | - | - | - | - | - | - | - | - |
| Watchmen .................................................. | 196 | 1.21 | 5 | 1 | 10 | - | - | 18 | 3 | 3 | 14 | 14 | 36 | 35 | 10 | 13 | 14 | 9 | 8 | 3 | - | - | - | - | - | - | - | - | - |
| Manufacturing .......................................... | 173 | 1.25 | - | - | - | - |  | 18 | - | 3 | 14 | 14 | 36 | 31 | 10 | 13 |  | 9 | 8 |  |  |  |  |  |  |  |  |  |  |
| Nonmanufacturing ......................................... | 23 | . 87 | 5 | 1 | 10 | - | - | - | 3 | - | - |  | - | 4 | - | - |  | - | - | - | - | - | - | - | - | - | - | - | - |

1/ Excludes premium pay for overtime and night work.
Study linited to men workers except where otherwise indicated.
Transportation (excluding railroads), communication, and other public utilities.

## C: Union Wage Scales

(Minimum wage rates and maxfmum straight-time hours per woek agreed upon through collective bargaining between amployers and trado-unions. Rates and hours are those in offect on dates indicated.)

Table c-15: Building Construction

March 1, 1952

| Claselfication | $\begin{aligned} & \text { Rate } \\ & \text { per } \\ & \text { howr } \end{aligned}$ | $\begin{aligned} & \text { Hour } \\ & \text { por } \\ & \text { negk } \end{aligned}$ |
| :---: | :---: | :---: |
| Bricklayers | 13.100 | 40 |
| Carpentors | 2.900 | 40 |
| E1octricians | 3.250 | 40 |
| Paintors .............. | 2.4 .40 3.200 | 40 |
| Planterers | 3.100 3.000 | 40 |
| Building laborers ......... | 1.900 | 40 |



Table c-27: Printing
March 1, 1952

| Classifioation | $\begin{aligned} & \text { Rate } \\ & \text { per } \\ & \text { week } \end{aligned}$ |  |
| :---: | :---: | :---: |
| Book and Job ahops: |  |  |
| Foremen: |  |  |
| Day work .............................. | \$ 98.69 | $371 / 2$ |
| Night work ............................. | 107.55 | $371 / 2$ |
| Journeynens |  |  |
| Day work ${ }_{\text {Might }}$ work | 88.69 98.55 | $371 / 2$ |
| Machinist-operatorst |  |  |
| Dey work ............................... | 91.69 |  |
| Might work ............................. | 100.55 | $371 / 2$ |
| Machinists: |  |  |
| Day work ${ }_{\text {Night work }}$ | 99.19 |  |
| Pressmen work | 103.55 87.50 | $371 / 2$ |
|  |  |  |

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Torio c-zi: Printing. Contimuad

March 1, 1952

| Classification | Rate per neek | Hours per Heek |
| :---: | :---: | :---: |
| Hewapapers: |  |  |
| Poremen: |  |  |
| Day work ................................. | * 95.50 | $371 / 2$ |
| Night work .................................. | 103.00 | $371 / 2$ |
| Journeymen: |  |  |
| Day work .................................. | 90.50 | $371 / 2$ |
| Night work ................................. | 93.00 | $371 / 2$ |
| Machiniat-operators: |  |  |
| Day work .................................. | 90.50 | $371 / 2$ |
| Night vork .................................. | 93.00 | $371 / 2$ |
| Machiniats |  |  |
| Dey work .................................... | 90.50 |  |
|  | 93.50 90.00 | $\begin{aligned} & 371 / 2 \\ & 40 \end{aligned}$ |

Table c-42t Lacal Transit Operating Emplayeed

March 1, 1952


Table c-42: Matortruck Sriword
Ord ofolpend
March 1, 1952


Table c-541: Gracery Stared and Meat Markets

March 1, 1952

| Classification | Rato per veek | Hours per kyek |
| :---: | :---: | :---: |
| Grocery and produce departments: Agreement A: <br> Assistant managers: |  |  |
|  |  |  |
|  |  |  |
| Super markets . . . . . . . . . . . . . . . . . | \$75.00 | 43 |
| Special developments ............... | 70.00 | 43 |
| Produce department heads: |  |  |
| Syper markets ...................... | 74.00 | 43 |
| Special developments .-............. | 69.00 | 43 |
| Clerks, checkers, and all others: |  |  |
| Flrat 6 months | 38.00 | 43 |
| Second 6 monthe | 41.00 | 43 |
| Thind 6 monthe | 44.00 | 43 |
| Pourth 6 monthe | 46.00 | 43 |
| Firth 6 months . | 48.00 | 43 |
| After 30 months . . . . . . . . . . . . . . . . . | 50.00 | 43 |
| Agreement B: |  |  |
| Service store managers: |  |  |
| First 6 month | $1 / 48.00$ | 43 |
| Second 6 months ..................... | 1/54.00 | 43 |
| After 12 monthe | 1/ 58.00 | 43 |
| Clorks and checkers: |  |  |
| Firut 6 months | 38.00 | 43 |
| Second 6 monthe | 41.00 | 43 |
| Third 6 months | 44.00 | 43 |
| Pourth 6 months ...................... | 46.00 | 43 |
| Flifth 6 months | 48.00 | 43 |
| After 30 months ..................... | 50.00 | 43 |
| Meat and self-aervice meat dopartmenta: |  |  |
| Chief meat cutters | 91.00 | 43 |
| Backroom men | 80.00 | 43 |
| Meat cutters: |  |  |
| Kale . | 72.00 | 43 |
| Female | 65.50 | 43 |
| Wrapping-mechine operators: |  |  |
| First 3 months ... | 53.50 | 43 |
| Second 3 montha ......................... | 58.50 | 43 |
| After 6 months ......................... | 63.00 | 43 |
| Weighers, wrappers, and delicatessen slicing-machine operators: |  |  |
| Mrat 3 montha ......................... | 43.50 | 43 |
| Seoond 3 months ........................ | 48.50 | 43 |
| After 6 monthe .......................... | 53.00 | 43 |
| Plish and poultiry dopartaent: |  |  |
| Chief fieh and poultry clerks ........... | 73.00 | 43 |
| Flah and poultry clerks | 59.00 | 43 |
| Fish clerks, femal .... | 52.50 | 43 |
| Delicatessen department: <br> Chief delicateacen clerks: |  |  |
| Firat 3 months | 63.50 |  |
| After 3 monthe | 66.00 | 43 |
| Delicatessen clerks ....................... | 52.50 | 43 |

## 1/ Plus 1\% of sales.

Occupational Wage Survey, Trenton, R.J., March 1952 Bureau of Labor Statistics

## D: Entrance Rates

Talle D-1. Minimum Entrance Rates for Plant Worhers is

| Minimum rate (in cents) | Percent of plant workers in establishments with specified minimum rates in - |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { All } \\ \text { industries } \\ 3 / \end{gathered}$ | Manufacturing establishments with - |  | Public utilities* | Wholesale trade | Retail trade | Services |
|  |  | $\begin{aligned} & 21-500 \\ & \text { workers } \end{aligned}$ | 501 or more workers |  |  |  |  |
| All establishments ............ | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Under $60 . . . . . . . . . . . . . . . . . . . .$. | 0.7 | - | - | - | - | - | 14.7 |
| 60 ............................. | 1.1 | - | 2.5 | - | - | - | - |
| cver 60 and under 65 ......... | . 3 | - | - | - | - | 3.6 | - ${ }^{\circ}$ |
| 65 ............................. | 3.0 | - | - | - | - | 23.3 | 20.3 |
| Over 65 and under $70 \ldots . .$. | . 3 | - | - | - | - | 3.4 | - |
| 70 ............................. | 1.5 | 0.6 | - | - | - | 14.4 | $\cdots$ |
| Over 70 and under $75 \ldots . . . . .$. | 1.0 | 1.0 | - | - | - | 3.5 | 6.4 |
| 75 ............................. | 12.1 | 15.1 | 4.0 | - | 18.8 | 30.5 | 39.5 |
| Over 75 and under 80 ......... | . 4 | $\cdots$ | - | - | , |  | 8.4 |
| 80 ............................. | 2.3 | 5.6 | - | - | 6.6 | 1.8 | - |
| Over 80 and under 85 ......... | 4.3 | 8.8 | 2.6 | - | - | - | - |
| 85 .............................. | 3.3 | 4.7 | - | 1.1 | 16.6 | 10.5 | 6.5 |
| Over 85 and under $90 \ldots . .$. | 2.4 | 6.3 | - | 2.2 | 2.6 | - | - |
| $90 . . . . . . . . . . . . . . . . . . . . . . . . .$. | 2.1 | 5.7 | - | - | - | - | - |
| Over 90 and under 95 .......... | - 4 |  | - | 9.3 | - | - | - |
| 95 .............................. | . 2 | . 6 | - | - | - | - | - |
| 100 ........................... | 3.8 | 7.5 | - | 12.3 | 14.9 | 2.4 | - |
| Over 100 and under 105 ....... | 1.4 | 3.9 | - | - | - | - | - |
| 105 ........................... | . 3 | . 9 | - | - | 5 | - | - |
| Over 105 and under 110 ........ | 3.0 | 2.6 | 2.0 | 18.4 | 6.1 | - | 4.2 |
| 110 ............................ | 5.1 | 2.3 | 7.9 | 12.9 | - | 2.2 | - |
| Over 110 and under 115 ....... | 2.5 | 6.8 | - | - | - | - | - |
| 115 ........................... | 2.6 | 3.1 | 3.3 | - | - | . 6 | - |
| Over 115 and under 120 ....... | 22.8 | 7.6 | 42.6 | 27.6 | . 7 | - | - |
| 120 ............................ | 2.1 | 5.7 | - | - | - | - | - |
| Over 120 and under 125 ....... | 5.4 | - | 10.6 | 16.2 | - | - | - |
| 125 ........................... | . 4 | - | - | - | 7.6 | 3.6 | - |
| Over 125 and under $130 \ldots .$. | 7.1 | - | 16.1 | - | 1.9 | - | - |
| Over 130 and under 135 ....... | 5.4 | 4.6 | 8.4 | - | . | - | - |
| 135 ............................. | . 4 | 1.2 | - | - | - | - | - |
| Over 135 ....................... | 2.1 | 5.4 | - | - | 21.1 | . 2 | - |
| Establishments with no established minimum | . 2 |  |  |  | 13.1 | (3/) |  |

[^1]
## E: Supplementary Wage Practices

Table E-1: Shift Differential Prowidions

| Shift differential | Percent of plant workers employed on each shift in all manufacturing industries |  |
| :---: | :---: | :---: |
|  | $\underset{\text { shift }}{2 \mathrm{~d}}$ | 3d or other shift |
| Percent of workers on extra shifts, all establishments $\qquad$ | 13.2 | 6.2 |
| Receiving shift differential ....... | 13.2 | 6.1 |
| Uniform cents (per hour) ........ | 9.5 | 4.1 |
| 4 cents ........................ | 2.3 | - |
| 5 cents ....................... | 5.3 | . 6 |
| 6 cents ........................ | . 4 | 1.1 |
| $63 / 5$ cents ................... | . 2 | - |
| 7 cents ....................... | . 2 | . 1 |
| 7 1/2 cents .................... | . 3 | . 8 |
| 8 cents ........................ | . 4 | . 4 |
| 10 cents ........................ | (1) | -9 |
| 12 cents ....................... |  | . 2 |
| 15 cents ...................... | . 4 | - |
| Uniform percentage ................ | 3.7 | 2.0 |
| 5 percent ..................... | 1.8 | - |
| 7 1/2 percent .................. | - | 1.6 |
| 10 percent ..................... | 1.9 | - 4 |
| Receiving no differential .......... | (1/) | . 1 |

1) Less than . 05 of 1 percent.

Occupational wage Survey, Trenton, N. J., March 1952 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

Tabie E-2: Scheduled Weethy Hours

| Weekly hours | PERGENT OF OPFICE WORKERS 1/ EMPLOYED IN- |  |  |  |  |  |  | PERCENT Of PLANT WORKERS EMPLOYED IN- |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { industries }}{\text { Ald }}$ | Manutacturing | Public utilitea** | ${ }_{\substack{\text { Whorenele } \\ \text { trade }}}$ | Retall tradp | Finsoce** | Sarvicen | induatrien 2/ | Menurecturing | Pubie utilitiee | Wholeale | Retail trade | Berriom |
| All establishments ....................... | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 35 hours ................................ | 18.6 | 0.1 | 78.9 | - | - | 20.2 | 3.4 | 1.2 | 1.5 | - | - | - | - |
| Over 35 and under $37 \frac{1}{2}$ hours ............. | 2.2 | 4.4 | - | - | - | - | - | 1.6 | 1.5 | - | - | - | 10.5 |
| $37 \frac{1}{2}$ hours .............................. | 10.2 | 9.3 | - | 16.6 | 0.4 | 39.0 | - | 2.8 | 3.6 | - | - | - | - |
| Over $37 \frac{1}{2}$ and under 40 hours . ............ | 3.1 61.6 | 4.6 | 21.1 | 74.9 | 3.4 | 3.5 | 55 | 77.5 | 83.4 | 58.9 | 71.7 | 57.2 | 29.9 |
| 40 hours aver under i....................... | 61.6 2.0 | 80.7 | 22.1 | 74.9 5.5 | 70.7 14.3 | 37.3 | 55.4 5.9 | 77.5 2.1 | 83.4 | 58.9 | 71.7 .7 | 57.2 10.9 | 29.9 25.1 |
| 44 hours .................................. | 1.3 | .4 | - | 3.0 | 5.7 | - | 16.8 | 2.4 | 1.0 | - | 6.6 | 10.9 8.7 | 15.5 |
| Over 44 and under 48 hours ............... | . 2 | - | - | 3.0 | $\bigcirc$ | - | 7.6 | 4.3 | 2.5 | 31.9 | 6.1 | 7.6 | 5.5 |
| 48 hours ................... . . . . . . . . . . . . . . | . 8 | - | $-$ | - | 5.5 | - | 10.9 | 5.9 | 4.3 | 9.2 | 6.6 | 12.1 | 19.0 |
| over 48 hours . ............................ | - | - | - | - | - | - | - | 2.2 | 2.2 | - | 8.3 | 3.5 | - |

1 Data relate to women workers.
Includes data for industries in addition to those shown separately.
Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 8-3: Paid Holidayd

| Number of paid holidays | PERCENT OF OFPICE WORKERS EMPLOYED IN- |  |  |  |  |  |  | Percent of plant workers employed in- |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ${ }_{\text {industries }}$ | Manutecturing | $\xrightarrow{\text { Pubic }}$ (tiliceos* | Wholeale trade | Rotail trade | Finanos ** | Stervioes | Andustries 1 | Manulacturing | $\xrightarrow{\text { Publie }}$ utilitices* | Wholowlo trade | Feotail trede | Sextion |
| All establishronts ....................... | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100.0 | 100,0 |
| Establishments providing paid holidgss $\qquad$ | 98.9 | 99.0 | 99.9 | 100.0 | 94.5 | 100.0 | 94.3 | 85.7 | 85.7 | 90.7 | 100.0 | 88.0 | 75.6 |
| 2 or 4 days .......................... | . 4 | . 6 | - | - | - | - |  | 1.9 | 2.4 | - | - | - | - |
| 5 days ................................. | .3 | - | - | - | $\cdots$ | - | 14.2 |  | - | - | - | - | - |
| 6 days ................................... | 60.1 | 78.9 | 4.6 | 65.7 16.8 | 94.1 | 11.0 | 80.1 | 61.5 | 60.9 | 19.5 | 43.3 | 88.0 | 75.6 |
| 7 days $7 \frac{1}{\frac{1}{2} \text { days } . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . ~}$ | 8.8 .8 | 13.7 | - | 16.8 | - 4 | 7.2 | - | 15.1 | 18.1 | - | 32.2 | - | - |
| $8^{2}$ dass | 3.3 | 5.0 | - | . 7 | - | 2.4 | - | 2.4 | 2.9 | - | 2.6 | - | - |
| 9 dave .................................. | 15.4 | . 7 | 86.7 | 16.8 | - | , | - | 3.3 | 1.2 | 43.6 | 15.3 | - | - |
| 10 days ............................... | -9 | - | - | - | - | 9.0 | - | . 1 | - | - | 6.6 | - | - |
| 11 dess 12 days ................................................ | 8.8 | $\pm$ | 8.6 | - | - | 70.4 | - | 1.3 | ${ }^{2}$ | 27.6 | - | - | - |
| Establiahments providing no paid holidays $\qquad$ | 1.1 | 1.0 | .1 |  | 5.5 |  | 5.7 | 24.3 | 14.3 | 9.3 |  | 12.0 | 24.4 |

[^2]* Finance, insurance, and real estate.

Occupational Wage Survey, Trenton, N. J., March 1952 Bureau of Labor Statistics

Table EL42 Paid Vacations (Gormal Prouisiond)

| Vacation policy | PERCENT OF OFPICE WORKERS EMPLOYED IN- |  |  |  |  |  |  | PERCENT Of Plant workers employed in- |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | induutrices | Manutaeturing | Public utilitios | Wholenale trinds | Rotail trade | Ftanoso** | Services | $\underset{\text { induastrices }}{\text { Al }} /$ | Manufecturing | Public utilitioe | Wholowise trado | Retail trade | 8sartion |
| All establishments ....................... | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 1 year of service |  |  |  |  |  |  |  |  |  |  |  |  |  |
| establishments with paid vacations ...... | 99.6 | 99.9 | 100.0 | 100.0 | 99.6 | 100.0 | 87.2 | 99.6 | 100.0 | 100.0 | 100.0 | 99.8 | 92.0 |
| ${ }_{0}^{1}$ week 1 and under 2 ........................ | 18.7 7.2 | 12.5 12.1 | 19.6 | 52.6 | 62.6 | - | 59.5 | 84.8 3.6 | 88.2 4.6 | 49.2 | 80.6 | 82.0 | 73.2 |
| 2 weeks ................................. | 71.5 | 72.8 | 80.4 | 47.4 | 37.0 | 93.0 | 27.7 | 11.2 | 7.2 | 50.8 | 19.4 | 17.8 | 18.8 |
| Over 2 and under 3 weeks 3 weeks | 1.5 .7 | 2.5 | - | - | - | 7.0 | - | - | - | - | - | - | - |
| kstablishments with no paid vacations ... | . 4 | . 1 |  |  | . 4 |  | 12.8 | . 4 |  |  |  | . 2 | 8.0 |
| 2 years of service |  |  |  |  |  |  |  |  |  |  |  |  |  |
| bstablishments with paid vacations ...... | 99.6 | 99.9 | 100.0 | 100.0 | 99.6 | 100.0 | 87.2 | 99.6 | 100.0 | 100.0 | 100.0 | 99.8 | 92.0 |
| 1 week .................................. | 12.5 | 7.1 | 19.6 | 35.8 | 33.1 | - | 54.6 | 56.8 | 57.5 | 49.2 | 50.9 | 56.5 | 58.9 |
| Over 1 and under 2 weeks ............. 2 weeks ........................... | 6.5 78.4 | 11.0 79.3 | 80.4 | 64.2 | 66.5 | 93.0 | 32.6 | 25.5 17.3 | 31.9 10.6 | 50.8 | 49.1 | 43.3 | 33.1 |
| 3 weeks ................................. | 2.2 | 2.5 | - | - | - | 7.0 | - | - | - | - | - | - | - |
| istablishments with no paid vacations ... | . 4 | . 1 |  |  | . 4 |  | 12.8 | . 4 |  |  |  | . 2 | 8.0 |
| 5 years of service |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Establishments with paid vacations ...... | 99.6 | 99.9 | 100.0 | 100.0 | 99.6 | 100.0 | 87.2 | 99.6 | 100.0 | 100.0 | 100.0 | 99.8 | 92.0 |
| 1 week ................................. | 3.3 | 1.3 | 4.6 | 13.8 | 10.9 | - | 20.6 | 9.7 | 7.8 | - | 16.2 | 29.9 | 12.5 |
| Over 1 and under 2 weeks .............. 2 weeks ......................... | 90.3 | 94.8 | 91.1 | 86.2 | 85.2 | 72.4 | 66.6 | 86.6 | 8.93 | 81.6 | 83.8 | $62^{-7}$ | 79.5 |
| Over 2 and under 3 weeks .............. | 2.2 | 94.8 | 91.1 | 8.2 | 85.2 | 20.6 | 66.6 | 86.6 | $\begin{array}{r}\text { 89, } \\ \hline 1\end{array}$ | - | 83.8 | 62.4 | 79.5 |
| 3 weeks ................................ | 3.6 | 3.3 | 4.3 | - | 3.5 | 7.0 | - | 2.6 | 1.3 | 18.4 | - | 7.5 | - |
| Establishments with no paid vacations ... | . 4 | . 1 | - |  | . 4 |  | 12.8 | . 4 | - |  |  | . 2 | 8.0 |
| 15 years of service |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \&stablishments with paid vacations ...... | 99.6 | 99.9 | 100.0 | 100.0 | 99.6 | 100.0 | 87.2 | 99.6 | 100.0 | 100.0 | 100.0 | 99.8 | 92.0 |
| 1 week ................................. | 3.3 | 1.3 | 4.6 | 13.8 | 10.9 | - | 20.6 | 9.7 | 7.8 | - | 16.2 | 29.9 | 12.5 |
|  | 51.0 | 61.8 | 10.8 | 54.9 | 62.6 | 43.8 | 51.0 | 51.2 | 51.7 | 40.0 | 58.9 | 45.2 | 64.7 |
| Over 2 and under 3 weeks ................ | 51.0 |  | 10.8 | 54.9 | 62.6 | - | 51.0 | 2.8 | 3.4 | - | $\cdots$ | 45.2 | - |
| 3 weeks ................................. | 45.0 | 36.8 | 84.6 | 31.3 | 26.1 | 56.2 | 5.0 | 35.1 | 36.8 | 60.0 | 24.9 | 24.7 | 6.4 |
| Over 3 weeks ............................. | . 3 | 36.8 | . | 3 | . | . | 10.6 | . 4 | , | - | - | - | 8.4 |
| Eistablishments with no paid vacations ... | . 4 | . 1 |  |  | . 4 |  | 12.8 | . 4 |  |  |  | . 2 | 8.0 |

Includes data for industries in addition to those shown separately.
Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Trenton, N. J., March 1952
U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

Table E-5: Paid Sich Leave (Larmal Prowidiond)


See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Trenton, N. J., March 1952 U.S. DisparminNT UF LabOR

Table 8-5: Paid Sich Leave (Gormal Prouisiont)-Contimued


Includes date for industries in addition to those shown separately
Tranaportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Tave10 E.6: Namproduction Bonuses

| Type of bonua | PERCENT OF OPYICE WORKERS EMPLOYED IN- |  |  |  |  |  |  | percent of plant workers employed in- |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ${ }_{\text {indur }}^{\text {Alursee }}$ | Manutaturing | $\xrightarrow{\text { Puble }}$ (utilica* | Whokech | Retalal trado | Finenos* | Starvios | ${ }_{\text {indulutire }}^{\text {ald }} 1$ | Menutecturing | Publio. ututicoect | Wholeate | Reteal trade | serriom |
| A11 establishments ...................... | 100,0 | 100,0 | 200.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100,0 | 100,0 | 200.0 | 100.0 | 100.0 | 1000 |
| Establishments with nonproduction bonuses 2/ | 36.4 | 32.0 | 1.4 | 67.5 | 58.9 | 89.7 | 29.8 | 30.3 | 28.6 | 9.3 | 80.0 | 53.7 | 13.4 |
| Christmas or yearmend <br> Profit-sharing <br> Other <br>  | 32.5 4.8 1.2 | 26.8 5.6 1.3 | 1.4 | $\begin{gathered} 67.5 \\ 10.1 \end{gathered}$ | 53.4 14.3 . | 85.5 <br> 4.2 <br> - | 29.8 - | 28.3 3.9 .6 | 26.2 3.6 .6 | 9.3 - | 80.0 6.6 | 52.0 10.9 - | 13.4 |
| Establishments with no nonproduction bonuses $\qquad$ | 63.6 | 68.0 | 98.6 | 32.5 | 40.7 | 10.3 | 70.2 | 69.7 | 7.4 | 90.7 | 20.0 | 46.3 | 86.6 |
| Information not available ............... | (3) | - | - | - | .4 | - | - | (3/) | - | - | - | (3) | - |

$\frac{1}{2}$ Includes data for industries in addition to those shown separately.
Less than 05 of 1 percent.
*Transportation (excluding railroads), commanication, and other public utilities.

* Finance, insurance, and real estate.

Tabie E-7: Insurance and Pendion Plans

| Type of plan | PEACENT OF OPFICE WORKERS EMPLOYED IN- |  |  |  |  |  |  | percent of plant workers employed in- |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | induatriees | Macufteturing | Public utiliticen | Wholeale | Eatail trade | Finaoco ${ }^{* *}$ | Sarvicoe | $\underset{\text { industricen }}{\text { All }}$ | Manufecturing | $\begin{aligned} & \text { Public } \\ & \text { utilitiea* } \end{aligned}$ | $\begin{aligned} & \text { Whokenele } \\ & \text { trade } \end{aligned}$ | Retail trade | Serriom |
| A11 eatablishments ......................... | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100,0 | 100,0 | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 |
| Establishments with insurance or pension plans <br> $2 /$ | 90.7 | 91.7 | 100.0 | 79.9 | 64.6 | 100.0 | 58.2 | 81.9 | 85.6 | 100.0 | 63.8 | 56.5 | 59.4 |
| Life insurance .......................... | 85.4 | 89.7 | 99.9 | 59.0 | 45.6 | 85.8 | 37.6 | 74.7 | 80.7 | 90.7 | 43.6 | 36.2 | 41.8 |
| Health ingurance ......................... | 75.7 | 83.0 | 95.3 | 43.7 | 32.2 | 56.3 | 29.1 | 67.5 | 74.9 | 71.2 | 25.1 | 30.2 | 26.8 |
| Hospitalization ........................ | 72.7 | 88.8 | 17.5 | 64.6 | 45.4 | 96.5 | 44.0 | 73.1 | 80.5 | 52.7 | 57.4 | 37.9 | 42.4 |
| Retirement pension ...................... | 53.2 | 59.3 | 84.6 | 32.1 | 15.0 | 49.9 | 9.9 | 48.2 | 54.3 | 60.0 | 16.3 | 14.1 | 23.3 |
| Eatablishments with no insurance or pension plans | 9.3 | 8.3 | - | 20.1 | 35.0 | - | 41.8 | 18.1 | 14.4 |  | 36.2 | 43.5 | 40.6 |
| Information not available ................ | (3) | - | - | - | . 4 | - | - | (3/) | - |  | - | (3/) | - |

[^3]
## Appendix - Scope and Method of Survey

With the exoeption of the union scale of rates, information presented in this bulletin was colleated by visits of field representatives of the Bureau to representative ontablishments in the area surveyed. In olassifying workers by occupetion, uniform job desariptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of cocupations: (a) office olerical, (b) professional and technical, (c) maintenance and power plant, and (d) oustodial, varehovsing, and shipping (tables A-1 through A-4). The oovered industry groupinge are: manufacturing; transportation (except railroads), commuication, and other public utilities; wholesale trade; retail trade; finanoe, insurance, and real estates and services. Information on work schodules and supplemontary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only ostablishments above a cortain size were studied. Smallor establishments were amitted because they furnished insuffioient employment in the ocoupations studied to varrant their inclusion.

Among the industries in which obaracteristio jobs were studied, ninimum sise of establishment and extent of the area covered were determined separately for each industry (see following table). Although aise limitr frequently varied from those established for surveying oross-industry office and plant jobs, data for these jobs were included anly for firws meeting the size requirenents of the broad industry divisions.

A greater proportion of large than of amall astabliahments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments
of a certain sise, howover, was given ita proper woight in the oombination of data by industry and occupation.

The earnings information exoludes promium pay for overtime and night work. Nonproduction bonuses are also exolvied, but cost-ol-living boavses and inoentive earnings, including ocmissions for salesporsons, are included. Whore weokly hours are reported al for office olerical, they refor to the work sohedules (rounded to the nearest half-hour) for which the straighttime salaries are paid; average weekly earnings for these ocoupations have been roumded to the nearest 50 cents. The number of workors presented refors to the entimated total amployment in all eatablishments within the soope of the tudy and not to the number aotually surveyed. Data are show for only full-time workers, l.e., those hired to wark the ostabliehment's full-time sohedule for the given cocupational olassifioation.

Information on wage practioes refors to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practios in question, except in the seotion relating to women office workere of the table sumarising soheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits nay be mallor. The summary of vaoation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the disoretion of the employer or other appervisor. Siok leave plans are further linited to those providing full pay for at least sose amount of time off without any provision for a waiting period preoeding the payment of benefits. Theae plans also exolude health insuranoe even though it is paid for by employers. Health insurance is included, hovever, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS IN TRENTON, N. J., $1 /$, and number studied by the bureau of labor statistics, march 1952

| Item | Minimum number of workers in establishments studied 2/ | Number of establishments |  | Employment |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Estimated total within scope of study | Studied | Estimated total within scope of study | In establishments$\qquad$ studied |  |
|  |  |  |  |  | Total | Office |
| Industry divisions in which occupations were suryeyed on an area basis |  |  |  |  |  |  |
| All divisions ...... | 21 | 369 | 135 | 52,590 | 35,160 | 5,140 |
| Manufacturing . . . . . . . . . . . . . . . . . . . . . . . . | 21 | 175 | 59 | 39,600 | 26,800 | 2,970 |
| Nonmanufacturing . ${ }^{\text {a }}$. ........................ | 21 | 194 | 76 | 12,990 | 8,360 | 2,170 |
| Transportation (excluding railroads), commuication, and other public utilities $\qquad$ | 21 | 17 | 9 | 3,400 | 2,830 | 1,020 |
| Wholesale trade . .......................... | 21 | 42 | 19 | 1,490 | 820 | 120 |
| Retail trade ............................... | 21 | 86 | 23 | 4,600 | 2,300 | 300 |
| Finance, insurance, and real estate .... | 21 | 17 | 10 | 1,200 | 980 | 630 |
| Services 3/................................ | 21 | 32 | 15 | 2,300 | 1,430 | 100 |

1/ Trenton Metrcnolitan Area (Mercer County).
2 Totel establishment employment.
3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.
Biller, machine .................................................................................................................Bookkeeper, hand ...............................................................3
Bookkeeping-machine operator ..... 3
Bricklayer (building construction) ..... 9
Calculating-machine operator ..... 3
9
Garpenter (building construction) ..... 9
6
Carpenter, maintenance
Carpenter, maintenance
9
7
Checker (grocery stores and meat markets) ..... 7
Clerk, accounting ..... 3, 4
Clerk, file
3, 4
Clerk, general
lerk (grocery stores and meat markets) ...............................3, 4Clerk, order
3,4
3,4
Clerk, payroll ..... 7
Crane operator, electric bridge5
Draftsman
4
Duplicating-machine operator ............................................
Electrician (building construction) ...................................Electrician, maintenance6
Engineer, stationary ..... 6
Fireman, stationary boiler ................................................ ..... 6
9
First hand (bakeries)
7
7
Gelper, motortmuck driver ..... 9
Helper, trades, maintenance
6
7
Janitor
4
Key-punch operator ..... 9
Laborer (building construction)
6
Machine-tool operator, toolroom ...........................................
6
6
Machinist, maintenanc
Machinist (printing) ..... 9
6
Maintenance man, general utility
9
Meat cutter (grocery stores and meat markets) ..... 6
Index
Mechanic, maintenance ..... 6
Millwright ..... 6
Motortruak driver ..... 9
Nurse, industrial (registered) ..... 3
Office boy ..... 6
Operator (local transit) ..... 9
Order filler ..... 7
Painter (building construction) ..... 9
Painter, maintenance ..... 6
Pipe fitter, maintenance ..... 6
9
Plasterer (building construction) ..... 9
Porter ..... 7
Pressman (printing) ..... 9
7
Second hand (bakeries) ..... 9
Secretary ..... 4
6
Shipping clerk ..... 7
Shipping-and-receiving clerk ..... 8
Stock handler ..... 4
8
Store manager (grocery stores and meat markets) ..... 9
Switchboard operator ..... 4
5
witulatian operator-receptionist ..... 5
Tool-and-die maker ..... 6
Transcribing-machine operator ..... 5
8
ariver ..... 8
Trucker, power ..... 8
Typist

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[^0]:    1/ Prepared in the Bureau's regional office in New York, N. Y., by Doneld J. Blackmore under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The plaming and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

[^1]:    1/ Lowest rates formerly established for hiring either men or women plant workers other than watchmen. tixcludes data for finance, insurance, and real estate.
    Transportation (excluding railroads), communication, and other public utilities.

[^2]:    1/ Includes data for industries in addition to those shown separately,
    transportation (excluding railroads), cormunication, and other public utilities.

[^3]:    1 Includes data for industries in addition to those shown separately. Unduplicated total. Less than 05 of 1 percent.

    * Transportation (excluding railroads), com unicetion, and other public utilities.
    ** Finance, insurance, and real estate.

