

Occupational Wage Survey

ATLANTA, GEORGIA

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Introduction 1/

The Atlanta Area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Atlanta Metropolitan Area

The Atlanta Metropolitan Area, composed of Cobb, DeKalb, and Fulton Counties, had a total population of 664,033 persons according to the 1950 census. About half of these resided within the city limits of Atlanta.

Nonagricultural wage and salary workers numbered 274,400 in March 1952, reflecting an increase of over 5,000 during the past year. 3/ From March 1951 to March 1952, the

1/ Prepared in the Bureau's regional office in Atlanta, Ga., by Louis B. Woytych under the direction of Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

2/ See appendix for discussion of scope and method of survey.

3/ Atlanta Area Employment and Wage Trends, April 1952, Georgia Department of Labor, Employment Security Agency.

number of workers employed by manufacturing firms increased approximately 10,000 to a total of almost 72,000. This increase was divided between manufacturers of durable and nondurable goods. 4/ Transportation equipment manufacturers employed more workers than any other manufacturing industry, with almost 16,000 on the payrolls - virtually double that of the previous March. This vast increase was primarily due to the expansion of the aircraft industry. Food and kindred products ranked second in employment importance among the manufacturing industries with approximately 10,000 workers, whereas textile mills reported 9,700--a slight decrease from March 1951. Employment in apparel plants was 6,000, a decrease of about 1,000 during the past year.

Attesting to the commercial importance of Atlanta, almost 75,000 persons depended on employment in trade establishments for their livelihood. Approximately 32,000 workers were employed in each of the broad industry groups of transportation, services, and government; finance, insurance, and real estate companies accounted for another 17,700. Trade employment was down slightly from the previous March but the number of finance workers increased about 2,500 during the year.

The proportion of manufacturing plant workers covered by union agreements was almost twice as great among durable-goods industries as among nondurable-goods industries; about 64 percent and 33 percent, respectively. The percentage of public utility plant employees working under terms of collective-bargaining agreements approximated that of the durable-goods group. The only other significant unionization of plant employees was in the finance industry group where about half of the workers were covered. Almost half the office workers in both the durable- and nondurable-manufacturing groups and public utility group were employed by companies having labor-management agreements.

Occupational Wage Structure

Extensive formal wage adjustments were made by Atlanta establishments between January 1950, the base period for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula, and the time of the survey. Wage changes affected few workers prior to the Korean conflict but were considerably more numerous thereafter. More than two-thirds of the manufacturing plant workers, three-fourths of the public utility nonoffice employees, and about three-fifths of the plant workers in both the wholesale trade and finance groups were granted increases between July 1950 and March 1952.

4/ See appendix table for listing of durable- and nondurable-goods industries.

Formal wage increases for office workers also were extensive in the public utilities and wholesale trade groups.

Reflecting both general and individual wage changes, average weekly salaries for office occupations in March 1952 ranged up to \$13.50 over March 1951, although most jobs studied showed a \$4 to \$5 increase. Almost all average hourly rates for maintenance employees increased over the previous year. The predominant increases ranged from 10 to 15 cents an hour. Increases for custodial jobs ranged from 2 to 15 cents an hour.

Wages and salaries of workers for most jobs were higher in manufacturing industries than in nonmanufacturing. Where job comparisons were possible, manufacturing job averages were higher in 14 of 19 occupations. Weekly office salaries showed the same tendency with 15 of the 18 comparable jobs of women office workers showing higher rates in manufacturing firms.

Established minimum entrance rates for inexperienced plant workers were a part of the formalized rate structures of virtually all Atlanta firms within the scope of the survey. Minimum entrance rates ranged from less than 35 cents an hour to \$1.31, with 75 cents being most prevalent. No rates below 75 cents were reported in manufacturing or wholesale trade, but a majority of both retail trade and service employees were working for companies with entrance minimums below that rate.

Nearly a fifth of the manufacturing plant workers in the Atlanta area were employed on extra shifts at the time of

the study. More than half of these extra shift workers were paid shift differentials expressed most commonly as cents-per-hour additions to day rates. Second shift premiums ranged from 2.5 cents to 15 cents an hour, with 8 cents being the amount most frequently paid. Third shift differentials ranged from 5 to 16 cents an hour.

The scheduled workweek was 40 hours for approximately two-thirds of the plant workers and over three-fifths of the women office workers in all Atlanta industries. The workweek for public utility and service groups was generally longer than for other broad industry groups; more than a tenth of public utility plant employees worked in excess of 48 hours and more than a fourth of plant workers among service industries had a 48-hour workweek schedule.

Almost all Atlanta plant workers and more than three-fourths the office employees within scope of the survey received one or more paid holidays a year, with five holidays being most common for all industries. The finance group granted more paid holidays than other industries with more than 20 percent of the workers receiving nine or more holidays a year.

About 12 percent of the manufacturing establishments, employing approximately 30 percent of all plant workers in this group, based their rates of first-level supervision on a fixed differential above the highest rates of those supervised. Such supervisory pay practices were relatively infrequent among establishments in other industry groups.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1952)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF-- | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------|---|--|--|--|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | \$27.50 and under | \$30.00 | \$32.50 | \$35.00 | \$37.50 | \$40.00 | \$42.50 | \$45.00 | \$47.50 | \$50.00 | \$52.50 | \$55.00 | \$57.50 | \$60.00 | \$62.50 | \$65.00 | \$67.50 | \$70.00 | \$72.50 | \$75.00 | \$80.00 | \$85.00 | \$90.00 | \$90.00 and over | | | | |
| | | | | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 72.50 | 75.00 | 80.00 | 85.00 | 90.00 | | | | | | |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Switchboard operator-receptionists | 347 | 39.5 | \$42.00 | - | 10 | 12 | 60 | 36 | 67 | 48 | 72 | 14 | 11 | 5 | 8 | 1 | 3 | - | - | - | - | - | - | - | - | - | - | - | | | |
| Manufacturing | 90 | 40.0 | 41.00 | - | 10 | 5 | 20 | 7 | 18 | 3 | 17 | 2 | 4 | 1 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | | | |
| Nonmanufacturing | 257 | 39.5 | 42.50 | - | - | 7 | 40 | 29 | 49 | 45 | 55 | 12 | 7 | 4 | 8 | - | 1 | - | - | - | - | - | - | - | - | - | - | | | | |
| Public utilities * | 24 | 40.0 | 41.50 | - | - | - | 8 | 4 | 4 | 5 | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Wholesale trade | 90 | 39.0 | 44.00 | - | - | 7 | 13 | 3 | 5 | 22 | 22 | 12 | 1 | - | 4 | - | 1 | - | - | - | - | - | - | - | - | - | - | | | | |
| Retail trade | 32 | 39.5 | 43.50 | - | - | - | - | 3 | 12 | 13 | - | - | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Finance ** | 75 | 39.0 | 42.00 | - | - | - | 13 | 12 | 23 | 2 | 20 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Services | 36 | 41.0 | 41.50 | - | - | - | 6 | 7 | 9 | 4 | 8 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Tabulating-machine operators | 101 | 39.5 | 51.00 | - | - | - | 2 | 9 | 4 | 9 | 16 | 4 | 16 | 9 | 1 | 7 | 14 | 2 | 6 | 2 | - | - | - | - | - | - | - | | | | |
| Nonmanufacturing | 78 | 39.5 | 48.50 | - | - | - | 2 | 9 | 4 | 9 | 16 | 4 | 13 | 9 | 1 | 2 | - | 2 | 6 | 1 | - | - | - | - | - | - | - | | | | |
| Finance ** | 30 | 39.5 | 43.50 | - | - | - | 1 | 7 | 3 | 9 | 4 | - | 2 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Transcribing-machine operators, general .. | 422 | 39.0 | 47.00 | - | - | 5 | 10 | 26 | 69 | 101 | 80 | 17 | 28 | 21 | 17 | 25 | 3 | 4 | 2 | 2 | 4 | 6 | 2 | - | - | - | - | | | | |
| Manufacturing | 57 | 40.0 | 47.50 | - | - | - | - | - | 14 | 1 | 20 | - | 14 | 3 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Nonmanufacturing | 365 | 38.5 | 47.00 | - | - | 5 | 10 | 26 | 55 | 100 | 60 | 17 | 14 | 18 | 17 | 20 | 3 | 4 | 2 | 2 | 4 | 6 | 2 | - | - | - | - | | | | |
| Wholesale trade | 193 | 38.5 | 49.50 | - | - | - | - | 16 | 23 | 47 | 17 | 7 | 12 | 18 | 17 | 20 | - | - | 2 | 2 | 4 | 6 | 2 | - | - | - | - | | | | |
| Finance ** | 168 | 38.5 | 44.00 | - | - | 5 | 9 | 10 | 32 | 53 | 41 | 9 | 2 | - | - | - | 3 | 4 | - | - | - | - | - | - | - | - | - | | | | |
| Typists, class A | 615 | 39.5 | 46.00 | - | - | 5 | 46 | 101 | 72 | 117 | 72 | 42 | 33 | 46 | 28 | 22 | 14 | 4 | 3 | - | 2 | 8 | - | - | - | - | - | | | | |
| Manufacturing | 83 | 39.5 | 49.50 | - | - | - | - | - | - | 22 | 21 | 2 | 13 | 4 | 11 | 5 | - | 4 | 1 | - | - | - | - | - | - | - | - | | | | |
| Nonmanufacturing | 532 | 39.0 | 45.00 | - | - | 5 | 46 | 101 | 72 | 95 | 51 | 40 | 20 | 42 | 17 | 17 | 14 | - | 2 | - | 2 | 8 | - | - | - | - | - | | | | |
| Wholesale trade | 187 | 40.0 | 47.00 | - | - | 4 | 12 | 20 | 14 | 42 | 28 | 9 | 14 | 18 | 2 | 7 | 9 | - | 2 | - | 4 | - | - | - | - | - | - | | | | |
| Retail trade | 32 | 40.0 | 45.50 | - | - | - | 3 | 1 | 4 | 5 | 4 | 9 | 1 | 3 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Finance ** | 240 | 39.0 | 43.00 | - | - | - | 27 | 59 | 44 | 46 | 19 | 18 | 2 | 15 | 1 | 8 | 1 | - | - | - | - | - | - | - | - | - | - | | | | |
| Typists, class B | 804 | 39.0 | 38.50 | 7 | 61 | 101 | 155 | 127 | 198 | 76 | 44 | 12 | 17 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Manufacturing | 122 | 39.5 | 42.50 | - | - | - | 12 | 25 | 32 | 26 | 8 | 5 | 14 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Durable goods | 66 | 40.0 | 41.50 | - | - | - | 12 | 24 | 12 | 4 | 1 | - | 13 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Nondurable goods | 56 | 39.0 | 43.50 | - | - | - | - | 1 | 20 | 22 | 7 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Nonmanufacturing | 682 | 39.0 | 38.00 | 7 | 61 | 101 | 143 | 102 | 166 | 50 | 36 | 7 | 3 | 5 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Public utilities * | 27 | 37.0 | 45.00 | - | - | - | 1 | 8 | 2 | 3 | 4 | 2 | 3 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Wholesale trade | 79 | 39.5 | 41.00 | - | 1 | 1 | 6 | 20 | 21 | 19 | 7 | 2 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Retail trade | 124 | 40.0 | 38.50 | - | 2 | 9 | 35 | 20 | 43 | 2 | 12 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Finance ** | 393 | 39.0 | 36.50 | 7 | 58 | 91 | 84 | 52 | 62 | 26 | 11 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |
| Services | 59 | 39.5 | 39.00 | - | - | - | 17 | 2 | 38 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | | |

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1952)

| Sex, occupation, and industry division | Number of workers | AVERAGE | | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-------------------------|----------------------------|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|---|--|--|
| | | Weekly hours (Standard) | Weekly earnings (Standard) | Under \$42.50 | \$42.50-45.00 | \$45.00-47.50 | \$47.50-50.00 | \$50.00-52.50 | \$52.50-55.00 | \$55.00-57.50 | \$57.50-60.00 | \$60.00-62.50 | \$62.50-65.00 | \$65.00-70.00 | \$70.00-75.00 | \$75.00-80.00 | \$80.00-85.00 | \$85.00-90.00 | \$90.00-95.00 | \$95.00-100.00 | \$100.00-105.00 | \$105.00-110.00 | \$110.00-115.00 | \$115.00-120.00 | \$120.00-125.00 | \$125.00 and over | | | |
| Men | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Draftsmen, chief | 176 | 42.0 | \$104.50 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 64 | 2 | 5 | 3 | 73 | 22 | 4 | 2 | - | | |
| Manufacturing | 21 | 40.0 | 116.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | 1 | 13 | 4 | - | - | | |
| Draftsmen | 372 | 40.0 | 76.00 | 2 | 2 | 17 | - | 3 | 3 | 11 | 1 | 28 | 28 | 39 | 16 | 30 | 93 | 15 | 44 | 18 | 19 | - | - | - | 3 | - | - | | |
| Manufacturing | 124 | 40.0 | 77.00 | - | - | 6 | - | 3 | - | - | - | 13 | 8 | 22 | 6 | 2 | 6 | 9 | 43 | 5 | 1 | - | - | - | - | - | - | | |
| Nonmanufacturing | 248 | 40.0 | 75.50 | 2 | 2 | 11 | - | 3 | - | 11 | 1 | 15 | 20 | 17 | 10 | 28 | 87 | 6 | 1 | 13 | 18 | - | - | - | 3 | - | - | | |
| Public utilities * | 45 | 39.0 | 70.50 | 2 | 2 | 2 | - | - | - | 1 | 1 | - | 2 | 11 | 4 | 6 | 11 | 2 | 1 | - | - | - | - | - | - | - | - | | |
| Services | 79 | 41.5 | 70.50 | - | - | 9 | - | - | - | 10 | - | 15 | 18 | - | - | 9 | - | - | - | 18 | - | - | - | - | - | - | - | | |
| Draftsmen, junior | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Manufacturing | 53 | 40.0 | 60.00 | - | - | 10 | - | - | - | 9 | 4 | 7 | 6 | 17 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Nonmanufacturing | 37 | 39.5 | 64.00 | - | - | - | - | 2 | 3 | 2 | 5 | 1 | 5 | 15 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | - | | |
| Women | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nurses, industrial (registered) | 56 | 40.0 | 62.00 | - | - | - | 3 | 10 | 6 | 4 | 3 | 4 | 5 | 6 | 6 | 9 | - | - | - | - | - | - | - | - | - | - | - | | |
| Manufacturing | 41 | 40.0 | 63.00 | - | - | - | 2 | 7 | 3 | 2 | 2 | 3 | 4 | 5 | 4 | 9 | - | - | - | - | - | - | - | - | - | - | - | | |
| Durable goods | 29 | 40.0 | 65.00 | - | - | - | - | 7 | 2 | - | 2 | - | 1 | 4 | 4 | 9 | - | - | - | - | - | - | - | - | - | - | - | | |
| Non-durable goods | 12 | 40.0 | 58.50 | - | - | - | 2 | - | 1 | 2 | - | 3 | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Nonmanufacturing | 15 | 39.5 | 58.00 | - | - | - | 1 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | | |

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Atlanta, Ga., by industry division, March 1952)

| Occupation and industry division | Number of workers | Average hourly earnings | NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF— | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|-------------------|-------------------------|---|---------|---------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | Under .80 | .80-.85 | .85-.90 | .90-.95 | .95-1.00 | 1.00-1.05 | 1.05-1.10 | 1.10-1.15 | 1.15-1.20 | 1.20-1.25 | 1.25-1.30 | 1.30-1.35 | 1.35-1.40 | 1.40-1.45 | 1.45-1.50 | 1.50-1.55 | 1.55-1.60 | 1.60-1.65 | 1.65-1.70 | 1.70-1.75 | 1.75-1.80 | 1.80-1.90 | 1.90-2.00 | 2.00-2.10 | 2.10-2.20 | 2.20-2.30 |
| Carpenters, maintenance | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Manufacturing | 181 | 1.58 | - | - | - | - | 1 | 1 | 4 | 1 | - | 6 | 25 | 18 | 6 | 10 | 3 | 43 | 10 | 5 | - | 2 | 18 | 10 | 2 | 9 | 7 | - |
| Retail trade | 68 | 1.77 | - | - | - | - | - | - | - | - | - | 2 | 1 | 3 | 6 | 1 | 3 | 2 | 9 | - | - | 2 | 18 | 6 | - | 8 | 7 | - |
| Finance ** | 29 | 1.44 | - | - | - | - | - | - | - | - | - | - | - | 15 | - | 9 | - | - | 5 | - | - | - | - | - | - | - | - | - |
| Electricians, maintenance | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Manufacturing | 234 | 1.94 | - | - | - | - | - | - | - | - | - | - | 12 | - | 22 | - | 20 | 3 | - | 7 | 5 | 30 | 3 | 12 | 93 | 20 | 7 | |
| Nonmanufacturing | 27 | 1.70 | - | - | - | - | - | - | - | 2 | 1 | - | 1 | 2 | 1 | - | 3 | - | 1 | 1 | 1 | 8 | 4 | 1 | 1 | - | - | |
| Retail trade | 14 | 1.62 | - | - | - | - | - | - | - | 1 | 1 | - | - | 2 | 1 | - | 3 | - | 1 | 1 | 2 | 1 | 2 | 1 | 1 | - | - | |
| Engineers, stationary | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nonmanufacturing | 79 | 1.39 | - | - | - | - | 2 | 2 | 3 | - | 6 | 4 | 17 | 1 | 1 | 13 | 3 | 4 | 14 | 1 | 2 | 1 | 2 | 2 | 1 | - | - | |
| Retail trade | 12 | 1.55 | - | - | - | - | - | - | - | - | 2 | - | - | 1 | - | 1 | 3 | 1 | - | 1 | 1 | 2 | 1 | - | - | - | - | |
| Services | 64 | 1.35 | - | - | - | - | 2 | 2 | 3 | - | 6 | 4 | 15 | 1 | - | 13 | 2 | - | 13 | - | 1 | 1 | - | - | 1 | - | - | |

See footnote at end of table.

** Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated. Comprehensive listings of union scales for bakeries, building construction, motortruck drivers and helpers, and printing for July 1, 1951, are available on request. Similar information for these industries will be published for July 1, 1952.)

Table C-15: *Building Construction*
July 1, 1951

| Classification | Rate per hour | Hours per week |
|-------------------------|---------------|----------------|
| Bricklayers | \$2.900 | 40 |
| Carpenters | 2.200 | 40 |
| Electricians | 2.600 | 40 |
| Painters | 2,200 | 40 |
| Plasterers | 2,500 | 40 |
| Plumbers | 2.750 | 40 |
| Building laborers | 1.130 | 40 |

Table C-205: *Bakeries*
July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Bread and cake - Machine shops: | | |
| Agreement A: | | |
| Working foremen | \$1.430 | 40 |
| Mixers, ovenmen | 1.380 | 40 |
| Roll-machine operators | 1.280 | 40 |
| Dividers, depositors, wrapping-machine operators, and checkers | 1.280 | 40 |
| Molder operators, stockmen | 1.230 | 40 |
| Mixers' helpers | 1.230 | 40 |
| Icing-machine operators | 1.100 | 40 |
| Oven feeders and dumpers | 1.040 | 40 |
| Pan-washing-machine operators; roll panners, female | .990 | 40 |
| Twisters, panners, rackers, catchers, carton makers, flour dumpers, and pan greasers | .990 | 40 |
| Hand icers (cake), wrappers | .990 | 40 |
| Agreement B: | | |
| Bread: | | |
| Foremen | 1.550 | 40 |
| Dough mixers, ovenmen | 1.350 | 40 |
| Dividers | 1.270 | 40 |
| Molders, roll-machine operators, and benchmen | 1.240 | 40 |
| Oven loaders and dumpers | 1.040 | 40 |
| Dough mixer helpers, pan greasers, set-off men, and bread rackers (all after 6 months) | .980 | 40 |
| Cake: | | |
| Foremen | 1.400 | 40 |
| Ovenmen | 1.330 | 40 |
| Mixers | 1.250 | 40 |
| Ingredient scalars, scaling-machine operators, floorladies | 1.120 | 40 |
| Supervisors | .990 | 40 |
| Cake-wrapping-machine operators | .950 | 40 |
| Icers, checkers, wrappers, packers | .950 | 40 |
| Greasing-machine operators | .940 | 40 |
| Helpers, male, (after 6 months) | .940 | 40 |
| Shipping: | | |
| Shipping clerks | 1.350 | 40 |
| Wrapping-machine operators | 1.220 | 40 |
| Bread checkers | 1.190 | 40 |
| Cake checkers | 1.120 | 40 |
| Wrapping-machine helpers (after 6 months) | .980 | 40 |
| Bun trays, hand wrappers | .990 | 40 |
| Crackers and cookies: | | |
| Agreement A: | | |
| Sponge and sweet mixing: | | |
| Head mixers | 1.656 | 40 |

Table C-205: *Bakeries - Continued*
July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Crackers and cookies: - Continued | | |
| Agreement A: - Continued | | |
| Sponge and sweet mixing: - Continued | | |
| Mixers | \$1.546 | 40 |
| Mixers' helpers | 1.381 | 40 |
| Sponge baking: | | |
| Head bakers | 1.700 | 40 |
| Machine captains | 1.590 | 40 |
| Bakers | 1.524 | 40 |
| Rollermen | 1.469 | 40 |
| Sweet baking: | | |
| Ovenmen | 1.381 | 40 |
| Dough feeders, machine set-up men | 1.326 | 40 |
| Scalars, weighers, dough | 1.172 | 40 |
| Icing: | | |
| Head mixers | 1.573 | 40 |
| Mixers | 1.491 | 40 |
| Mixers' helpers | 1.436 | 40 |
| Floormen | 1.271 | 40 |
| Machine operators, helpers | 1.161 | 40 |
| Packing: | | |
| Supplies | 1.436 | 40 |
| Pastemen, assemblymen | 1.381 | 40 |
| Wrapping-machine operators | 1.326 | 40 |
| Sponge packers, bundlers (hand) | 1.183 | 40 |
| Stitchers, formers | 1.161 | 40 |
| Sweet packers, closers, weighers | 1.150 | 40 |
| Agreement B: | | |
| Foremen | 1.275 | 40 |
| Mixers | 1.075 | 40 |
| Ovenmen, loaders | .925 | 40 |
| Wrapping-machine operators, cuttermen, and scalars | .875 | 40 |
| Dumpers, enrobers, squeeze bagmen, hand wrappers, packers, and women helpers | .825 | 40 |

Table C-27: *Printing*
July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Book and job shops: | | |
| Bindery women | \$1.250 | 37½ |
| Bookbinders | 2.415 | 37½ |
| Compositors, hand | 2.480 | 37½ |
| Electrotypers | 2.608 | 37½ |
| Machine operators | 2.480 | 37½ |
| Mailers | 2.270 | 40 |
| Photoengravers | 2.693 | 37½ |
| Press assistants and feeders | 1.637 | 37½ |
| 2-color presses | 1.680 | 37½ |
| Pressmen, cylinder | 2.427 | 37½ |
| 2-color presses | 2.533 | 37½ |
| Perforator | 2.459 | 37½ |
| Rotary and offset presses, 17 x 22 inches through 22 x 42 inches | 2.598 | 37½ |
| Offset presses under 17 x 22 inches | 2.427 | 37½ |
| Rotary, sheet feed, first | 2.309 | 37½ |
| Rotary, sheet feed, second | 2.235 | 37½ |
| Pressmen, platen | 2.427 | 37½ |
| Stereotypers | 2.667 | 37½ |

Table C-27: *Printing - Continued*
July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Newspapers: | | |
| Compositors, hand - day work | \$2.533 | 37½ |
| Compositors, hand - night work | 2.613 | 37½ |
| Machine operators - day work | 2.533 | 37½ |
| Mailers - day work | 1.975 | 40 |
| Mailers - night work | 2.107 | 37½ |
| Photoengravers - day work | 2.693 | 37½ |
| Photoengravers - night work | 2.853 | 37½ |
| Pressmen, web presses - day work | 2.535 | 37½ |
| Pressmen, web presses - night work | 2.643 | 37½ |
| Pressmen-in-charge - day work | 2.801 | 37½ |
| Pressmen-in-charge - night work | 2.909 | 37½ |
| Stereotypers - day work | 2.533 | 37½ |
| Stereotypers - night work | 2.641 | 37½ |

Table C-41: *Local Transit Operating Employees*
October 1, 1951

| Classification | Rate per hour | Hours per week |
|--------------------------------------|---------------|----------------|
| Buses and trackless trolleys: | | |
| First 6 months | \$1.330 | - |
| 7 - 12 months | 1.390 | - |
| After 1 year | 1.430 | - |
| Feeder buses: | | |
| First 6 months | 1.280 | - |
| 7 - 12 months | 1.340 | - |
| After 1 year | 1.380 | - |

Table C-42: *Motortruck Drivers and Helpers*
July 1, 1951

| Classification | Rate per hour | Hours per week |
|--|---------------|----------------|
| Baggage | \$1.000 | 40 |
| Helpers | .950 | 40 |
| Bakery | 1.320 | 48 |
| Bear - Keg drivers | 1.423 | 40 |
| General - Freight, city delivery | 1.150 | 48 |
| Helpers | 1.020 | 48 |
| Film drivers: | | |
| First 3 months | 1.200 | 40 |
| Over 3 months | 1.380 | 40 |
| Grocery: | | |
| Chain store | 1.200 | 48 |
| Wholesale | 1.250 | 40 |
| Meat - Packinghouse: | | |
| Agreement A: | | |
| City drivers | 1.325 | 40 |
| Meat, dairy, and poultry drivers | 1.530 | 40 |
| Agreement B: | | |
| City drivers | 1.450 | 53 |
| Paper | 1.310 | 40 |
| Railway express: | | |
| Pick-up and delivery | 1.635 | 40 |
| Money pick-up | 1.775 | 40 |

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D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

| Minimum rate (in cents) | Percent of plant workers in establishments with specified minimum rates in - | | | | | | | | | | |
|--|--|-----------------------|----------------|------------------|----------------------|-------|-------|-------------------|------------------|--------------|----------|
| | All industries ^{2/} | Manufacturing | | | | | | Public utilities* | Whole-sale trade | Retail trade | Services |
| | | Durable goods | | | Nondurable goods | | | | | | |
| | | Establishments with - | | | | | | | | | |
| 21-250 workers | 251-1000 workers | 1001 or more workers | 21-250 workers | 251-1000 workers | 1001 or more workers | | | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |
| 35 or under | 3.1 | - | - | - | - | - | - | - | 4.5 | 25.9 | |
| Over 35 and under 40 | 2.0 | - | - | - | - | - | - | - | 4.7 | 12.7 | |
| 40 | 2.0 | - | - | - | - | - | - | - | 2.1 | 18.7 | |
| Over 40 and under 45 | 1.3 | - | - | - | - | - | - | - | 4.7 | 4.6 | |
| 45 | .3 | - | - | - | - | - | - | - | 1.6 | - | |
| Over 45 and under 50 | .5 | - | - | - | - | - | - | - | .8 | 4.3 | |
| 50 | 7.3 | - | - | 2.2 | - | - | 2.0 | - | 29.7 | 8.6 | |
| 55 | .5 | - | - | - | - | - | - | - | 2.2 | - | |
| Over 55 and under 60 | .2 | - | - | - | - | - | - | - | 1.0 | - | |
| 60 | .5 | - | - | - | - | - | - | - | 2.7 | - | |
| Over 60 and under 65 | .4 | - | - | - | - | - | - | - | - | 4.6 | |
| 65 | .5 | - | - | - | - | - | - | - | 2.2 | - | |
| Over 65 and under 70 | 1.1 | - | - | - | - | - | 8.5 | - | - | - | |
| 70 | .5 | - | - | - | - | - | - | - | 2.3 | - | |
| Over 70 and under 75 | .8 | - | - | - | - | - | - | - | 3.9 | - | |
| 75 | 29.4 | 45.0 | 100.0 | 6.8 | 47.9 | 29.5 | 41.0 | 12.6 | 49.3 | 19.3 | |
| Over 75 and under 80 | 1.0 | - | - | - | - | - | - | 5.2 | - | 1.6 | |
| 80 | 6.2 | 11.1 | - | - | 13.5 | 12.2 | - | 16.0 | 1.3 | 4.9 | |
| Over 80 and under 85 | 5.8 | - | - | - | 4.2 | 7.4 | - | 23.6 | 1.9 | 5.5 | |
| 85 | 4.9 | 22.7 | - | - | 6.9 | 10.0 | - | 4.2 | 4.9 | 3.8 | |
| Over 85 and under 90 | 2.6 | - | - | - | 2.2 | - | - | 14.8 | .4 | 2.5 | |
| 90 | 1.9 | 11.5 | - | - | 5.4 | - | - | 2.4 | 2.0 | - | |
| Over 90 and under 95 | .7 | - | - | - | - | - | - | 2.8 | 3.7 | - | |
| 95 | 1.4 | 2.6 | - | - | 5.3 | - | - | - | 7.2 | - | |
| Over 95 and under 100 | 2.3 | - | - | - | 8.0 | 7.1 | - | - | 7.0 | - | |
| 100 | (3/) | - | - | - | - | - | - | - | - | .3 | |
| Over 100 and under 105 | 5.5 | - | - | - | - | 25.2 | 41.3 | - | 4.1 | - | |
| 105 | 9.6 | - | - | 57.7 | - | - | 17.7 | 6.7 | 3.0 | - | |
| Over 105 and under 110 | (3/) | - | - | - | - | - | - | - | - | .2 | |
| 110 | .8 | - | - | - | 4.4 | - | - | - | 4.0 | - | |
| Over 110 and under 115 | 1.9 | - | - | 12.9 | - | - | - | - | 3.2 | - | |
| Over 115 and under 120 | .5 | 7.1 | - | - | - | - | - | - | - | - | |
| 120 | .3 | - | - | - | - | - | - | - | 3.4 | - | |
| Over 120 and under 125 | .8 | - | - | - | - | 8.6 | - | - | - | - | |
| Over 125 and under 130 | 2.5 | - | - | 16.1 | - | - | - | 1.2 | 3.5 | - | |
| Over 130 and under 135 | .8 | - | - | 6.5 | - | - | - | - | - | - | |
| Establishments with no established minimum | .1 | - | - | - | - | - | - | - | 1.1 | - | |

^{1/} Lowest rate formally established for hiring either men or women plant workers other than watchmen.^{2/} Excludes data for finance, insurance, and real estate.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

| Shift differential | Percent of plant workers employed on each shift in - | | | | | | | |
|--|--|-------------------|---------------|-------------------|------------------|-------------------|------------------------------------|--|
| | All manufacturing industries ^{1/} | | Durable goods | | Nondurable goods | | Machinery industries ^{2/} | |
| | 2d shift | 3d or other shift | 2d shift | 3d or other shift | 2d shift | 3d or other shift | 2d shift | |
| Percent of workers on extra shifts, all establishments | 12.7 | 5.0 | 9.9 | 1.9 | 15.4 | 8.0 | 2.8 | |
| Receiving shift differential | 7.8 | 1.5 | 9.1 | 1.5 | 6.7 | 1.6 | 2.1 | |
| Uniform cents (per hour) | 7.8 | 1.4 | 9.1 | 1.3 | 6.7 | 1.6 | 2.1 | |
| 2 1/2 cents | .9 | - | - | - | 1.8 | - | - | |
| 3 1/2 cents | .1 | - | - | - | .2 | - | - | |
| 4 cents | 1.3 | - | 1.9 | - | .7 | - | - | |
| 5 cents | 1.6 | .7 | .5 | .1 | 2.8 | 1.2 | .8 | |
| 6 cents | - | .5 | - | 1.1 | - | - | - | |
| 7 1/2 cents | .1 | - | - | - | .2 | - | - | |
| 8 cents | 3.2 | - | 5.6 | - | .8 | - | - | |
| 9 1/3 cents | .1 | - | - | - | .1 | - | - | |
| 10 cents | .1 | .1 | .1 | .1 | .1 | .2 | - | |
| 10 1/10 cents | .2 | - | .4 | - | - | - | - | |
| 15 cents | .2 | - | .6 | - | - | - | 1.3 | |
| 16 cents | - | .1 | - | - | - | .2 | - | |
| Uniform percentage | - | - | - | - | - | - | - | |
| Other | - | .1 | - | .2 | - | - | - | |
| Receiving no differential | 4.9 | 3.5 | .8 | .4 | 8.7 | 6.4 | .7 | |

^{1/} Includes data for industries in addition to those shown separately.^{2/} No workers employed on 3d or other shift.Occupational Wage Survey, Atlanta, Ga., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

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| Weekly hours | PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN-- | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN-- | | | | | | | |
|-----------------------------------|---|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries ^{2/} | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 35 hours | 1.6 | 0.5 | 1.0 | - | 5.9 | 4.0 | - | 0.2 | - | 0.4 | 0.9 | - | 1.7 | - | - | - | - |
| Over 35 and under 37½ hours | 2.6 | - | - | - | - | 3.1 | - | 7.2 | - | .3 | - | - | - | - | - | - | 4.3 |
| 37½ hours | 18.2 | 17.3 | 1.8 | 32.9 | 66.0 | 5.1 | 8.1 | 13.2 | 18.8 | 2.7 | 4.4 | 0.3 | 8.3 | 0.4 | 2.4 | - | .3 |
| Over 37½ and under 40 hours | 8.7 | .4 | - | .7 | - | - | - | 30.8 | - | - | - | - | - | - | - | - | - |
| 40 hours | 61.2 | 76.4 | 96.6 | 56.2 | 23.8 | 76.8 | 77.1 | 48.5 | 59.4 | 66.7 | 86.2 | 93.3 | 79.5 | 55.5 | 78.4 | 36.4 | 26.8 |
| Over 40 and under 44 hours | 1.8 | 1.6 | - | 3.3 | 4.2 | 5.1 | .8 | 4.4 | 4.4 | 1.6 | 1.1 | - | 2.2 | - | 5.1 | - | - |
| 44 hours | 2.7 | 3.2 | .6 | 5.7 | 4.2 | 2.6 | 1.6 | .1 | 11.2 | 2.9 | 1.4 | - | 2.7 | 5.4 | 3.8 | 11.4 | - |
| Over 44 and under 48 hours | 2.3 | - | - | - | .1 | 3.3 | 9.2 | - | 2.5 | 6.8 | 1.6 | 3.3 | - | 5.7 | 12.6 | 27.0 | - |
| 48 hours | .5 | .6 | - | 1.2 | - | - | 1.0 | - | 2.5 | 11.5 | 2.4 | - | 4.7 | 4.2 | 21.5 | 27.6 | - |
| Over 48 and under 50 hours | .2 | - | - | - | - | - | 1.5 | - | - | .7 | .4 | .7 | - | 1.1 | 1.8 | - | - |
| 50 hours | .2 | - | - | - | - | - | .5 | - | 1.2 | 3.0 | 1.2 | 2.4 | .1 | 4.8 | 8.3 | 2.6 | - |
| Over 50 hours | (3/) | - | - | - | - | - | .2 | - | - | 3.4 | .4 | - | .8 | 12.6 | 8.1 | - | - |

1/ Data relate to women workers.

2/ Includes data for industries in addition to those shown separately.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

| Number of paid holidays | PERCENT OF OFFICE WORKERS EMPLOYED IN-- | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN-- | | | | | | | |
|---|---|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries ^{1/} | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Establishments providing paid holidays | 99.2 | 98.2 | 98.8 | 97.4 | 99.2 | 100.0 | 99.7 | 100.0 | 96.5 | 76.6 | 69.6 | 74.0 | 65.5 | 87.7 | 84.7 | 86.2 | 64.8 |
| 1 day | .1 | - | - | - | - | .2 | .3 | - | - | 1.1 | - | - | - | - | - | 5.3 | - |
| 2 days | .1 | .2 | - | .6 | - | - | .1 | .5 | - | 1.4 | 2.0 | 1.4 | 2.6 | - | - | 2.2 | - |
| 2½ days | (2/) | - | - | - | .1 | - | - | - | - | .3 | - | - | - | 2.0 | - | - | - |
| 3 days | 1.0 | - | - | - | - | .4 | 4.1 | - | 4.3 | 1.7 | - | - | - | 4.2 | 2.5 | 9.3 | - |
| 4 days | 1.6 | .7 | .5 | 1.0 | .3 | .8 | 5.8 | 1.2 | 2.3 | 2.5 | - | - | - | - | 5.8 | 16.3 | - |
| 4½ days | (2/) | - | - | - | - | - | - | .5 | .4 | - | - | - | - | - | - | 4.8 | - |
| 5 days | 41.8 | 27.3 | 20.3 | 37.3 | 37.5 | 38.7 | 82.8 | 31.6 | 60.3 | 34.8 | 22.4 | 15.9 | 28.4 | 28.5 | 40.7 | 63.7 | 31.8 |
| 5½ days | 2.4 | - | - | - | - | 2.0 | 3.2 | 2.4 | 10.8 | .9 | - | - | - | 2.9 | 3.2 | - | - |
| 6 days | 30.8 | 69.1 | 78.0 | 56.3 | 57.5 | 47.4 | 2.1 | 2.7 | - | 29.8 | 41.6 | 56.7 | 27.4 | 50.8 | 31.3 | 1.7 | - |
| 6½ days | 1.6 | - | - | - | - | - | - | 6.0 | - | - | - | - | - | - | - | - | - |
| 7 days | 8.1 | .9 | - | 2.2 | 3.8 | 10.5 | - | 15.8 | 12.1 | 3.3 | 3.6 | - | 7.1 | 6.4 | 5.6 | - | 2.3 |
| 8 days | 6.2 | - | - | - | - | - | 1.3 | 20.2 | 5.7 | .4 | - | - | - | - | - | 1.8 | .3 |
| 9 days | 4.7 | - | - | - | - | - | - | 17.0 | - | - | - | - | - | - | - | - | - |
| 11 days | .8 | - | - | - | - | - | - | 3.0 | - | (2/) | - | - | - | - | - | - | - |
| 12 days | (2/) | - | - | - | - | - | - | .1 | - | - | - | - | - | - | - | - | - |
| Establishments providing no paid holidays | .8 | 1.8 | 1.2 | 2.6 | .8 | - | .3 | - | 3.5 | 23.4 | 30.4 | 26.0 | 34.5 | 12.3 | 15.3 | 13.8 | 35.2 |

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

| Vacation policy | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|---|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries 1/ | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| <u>1 year of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacation | 98.3 | 98.7 | 98.8 | 98.6 | 100.0 | 99.8 | 99.1 | 100.0 | 84.7 | 90.9 | 90.6 | 87.7 | 93.3 | 97.8 | 88.9 | 90.0 | 87.2 |
| Under 1 week | .3 | 1.5 | 2.5 | - | - | - | - | - | - | .3 | .7 | 1.3 | - | - | - | - | - |
| 1 week | 31.0 | 50.9 | 63.3 | 33.3 | 58.5 | 15.1 | 63.0 | 2.9 | 27.7 | 67.1 | 79.4 | 83.8 | 75.3 | 54.4 | 36.6 | 57.3 | 74.3 |
| Over 1 and under 2 weeks | .3 | - | - | - | - | 1.4 | - | - | - | - | - | - | - | - | - | - | - |
| 2 weeks | 66.7 | 46.3 | 33.0 | 65.3 | 41.5 | 83.3 | 36.1 | 97.1 | 57.0 | 23.5 | 10.5 | 2.6 | 18.0 | 43.4 | 52.3 | 32.7 | 12.9 |
| Establishments with no paid vacations | 1.7 | 1.3 | 1.2 | 1.4 | - | .2 | .9 | - | 15.3 | 9.1 | 9.4 | 12.3 | 6.7 | 2.2 | 11.1 | 10.0 | 12.8 |
| <u>2 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 98.3 | 98.7 | 98.8 | 98.6 | 100.0 | 99.8 | 99.1 | 100.0 | 84.7 | 91.1 | 90.6 | 87.7 | 93.3 | 97.8 | 88.9 | 90.0 | 89.8 |
| 1 week | 14.4 | 45.0 | 58.5 | 25.6 | 9.3 | 3.8 | 14.4 | 2.6 | 14.2 | 51.8 | 69.6 | 72.3 | 67.0 | 31.0 | 23.5 | 31.6 | 63.8 |
| Over 1 and under 2 weeks | .6 | - | - | - | - | 1.4 | .5 | - | 2.3 | 3.2 | 4.1 | 8.5 | - | - | 3.7 | 2.6 | 3.3 |
| 2 weeks | 81.5 | 53.7 | 40.3 | 73.0 | 90.7 | 94.6 | 72.9 | 97.4 | 64.7 | 34.4 | 16.9 | 6.9 | 26.3 | 66.8 | 61.7 | 47.4 | 22.7 |
| Over 2 and under 3 weeks | 1.8 | - | - | - | - | - | 11.3 | - | 3.5 | 1.7 | - | - | - | - | - | 8.4 | - |
| Establishments with no paid vacations | 1.7 | 1.3 | 1.2 | 1.4 | - | .2 | .9 | - | 15.3 | 8.9 | 9.4 | 12.3 | 6.7 | 2.2 | 11.1 | 10.0 | 10.2 |
| <u>5 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 98.3 | 98.7 | 98.8 | 98.6 | 100.0 | 99.8 | 99.1 | 100.0 | 84.7 | 91.1 | 90.6 | 87.7 | 93.3 | 97.8 | 88.9 | 90.0 | 89.8 |
| 1 week | 5.0 | 9.0 | 7.3 | 11.4 | 1.1 | 3.1 | 13.0 | .1 | 9.7 | 22.8 | 24.2 | 16.3 | 31.8 | 6.9 | 17.5 | 22.1 | 45.8 |
| Over 1 and under 2 weeks | .3 | - | - | - | - | - | .8 | - | 2.3 | 1.6 | - | - | - | - | 3.7 | 4.8 | 3.3 |
| 2 weeks | 87.8 | 89.7 | 91.5 | 87.2 | 95.8 | 88.1 | 69.8 | 97.4 | 68.1 | 63.0 | 66.4 | 71.4 | 61.5 | 87.1 | 63.6 | 50.1 | 38.8 |
| Over 2 and under 3 weeks | 1.2 | - | - | - | - | - | 1.3 | 2.5 | 3.5 | .2 | - | - | - | - | - | 1.1 | - |
| 3 weeks | 4.0 | - | - | - | 3.1 | 8.6 | 14.2 | - | 1.1 | 3.5 | - | - | - | 3.8 | 4.1 | 11.9 | 1.9 |
| Establishments with no paid vacations | 1.7 | 1.3 | 1.2 | 1.4 | - | .2 | .9 | - | 15.3 | 8.9 | 9.4 | 12.3 | 6.7 | 2.2 | 11.1 | 10.0 | 10.2 |
| <u>15 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations | 98.3 | 98.7 | 98.8 | 98.6 | 100.0 | 99.8 | 99.1 | 100.0 | 84.7 | 91.1 | 90.6 | 87.7 | 93.3 | 97.8 | 88.9 | 90.0 | 89.8 |
| 1 week | 5.0 | 9.0 | 7.3 | 11.4 | 1.1 | 3.1 | 13.0 | .1 | 9.7 | 22.8 | 24.2 | 16.3 | 31.8 | 6.9 | 17.5 | 22.1 | 45.8 |
| 2 weeks | 57.2 | 77.1 | 77.8 | 76.2 | 43.5 | 56.9 | 32.2 | 56.6 | 70.4 | 52.5 | 58.2 | 59.5 | 56.8 | 53.7 | 48.6 | 44.4 | 42.1 |
| Over 2 and under 3 weeks | .1 | - | - | - | - | - | .5 | - | - | .5 | - | - | - | - | - | 2.6 | - |
| 3 weeks | 34.1 | 12.6 | 13.7 | 11.0 | 55.4 | 39.8 | 53.4 | 36.8 | 3.5 | 15.1 | 8.2 | 11.9 | 4.7 | 37.2 | 22.8 | 20.9 | - |
| Over 3 weeks | 1.9 | - | - | - | - | - | - | 6.5 | 1.1 | .2 | - | - | - | - | - | - | 1.9 |
| Establishments with no paid vacations | 1.7 | 1.3 | 1.2 | 1.4 | - | .2 | .9 | - | 15.3 | 8.9 | 9.4 | 12.3 | 6.7 | 2.2 | 11.1 | 10.0 | 10.2 |

1/ Includes data for industries in addition to those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

| Provisions for paid sick leave | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|--|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries 1/ | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| <u>6 months of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 23.7 | 40.0 | 67.1 | 1.3 | 25.2 | 22.2 | 8.7 | 24.1 | 9.0 | 14.1 | 14.9 | 30.6 | - | 30.2 | 15.1 | 5.9 | 6.2 |
| 2 days | .4 | - | - | - | - | 2.0 | - | - | - | (2/) | - | - | - | - | .7 | - | - |
| 3 days | .9 | - | - | - | - | - | 6.6 | - | - | 1.0 | - | - | - | - | - | 4.8 | - |
| 5 days | 7.7 | 7.1 | 12.0 | - | 3.4 | 17.6 | - | 7.7 | 3.0 | .9 | - | - | - | 4.7 | - | - | 5.2 |
| 6 days | 7.1 | 29.2 | 49.7 | - | 1.7 | 2.6 | 2.1 | - | 4.6 | 10.0 | 14.9 | 30.6 | - | 12.7 | 9.7 | 1.1 | 1.0 |
| 7 days | - | - | - | - | - | - | - | - | - | 1.1 | - | - | - | 8.5 | - | - | - |
| 10 days | 5.2 | 2.8 | 3.8 | 1.3 | 20.1 | - | - | - | 8.6 | 1.1 | - | - | - | 9.0 | - | - | - |
| 12 days | 2.2 | - | - | - | - | - | - | 7.8 | 1.4 | - | - | - | - | - | - | - | - |
| 21 days | .2 | .9 | 1.6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Establishments with no formal provisions for paid sick leave | 76.3 | 60.0 | 32.9 | 98.7 | 74.8 | 77.8 | 91.3 | 75.9 | 91.0 | 85.9 | 85.1 | 69.4 | 100.0 | 69.8 | 84.9 | 94.1 | 93.8 |
| <u>1 year of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 33.6 | 43.6 | 67.1 | 9.9 | 32.9 | 40.9 | 17.0 | 34.4 | 17.1 | 19.1 | 15.3 | 30.6 | .8 | 39.8 | 27.4 | 14.1 | 15.1 |
| 1 day | .7 | - | - | - | - | - | - | 2.6 | - | - | - | - | - | - | - | - | - |
| 5 days | 6.0 | 1.0 | 1.7 | - | 4.6 | 20.1 | - | 3.3 | 3.9 | 1.9 | .4 | - | .8 | - | 12.8 | - | 5.2 |
| 5½ days | .2 | - | - | - | - | - | 1.8 | - | - | .4 | - | - | - | - | - | 1.8 | - |
| 6 days | 7.8 | 29.7 | 49.7 | 1.0 | - | 2.6 | 7.4 | - | 6.1 | 10.8 | 14.9 | 30.6 | - | 5.2 | 9.7 | 6.5 | 9.6 |
| 7 days | .3 | - | - | - | - | - | - | 1.2 | - | 1.1 | - | - | - | 8.5 | - | - | - |
| 10 days | 8.0 | 12.0 | 14.1 | 8.9 | 24.5 | 3.3 | - | 6.2 | 5.7 | 2.7 | - | - | - | 19.6 | 2.4 | - | .3 |
| 12 days | 5.5 | - | - | - | 3.8 | - | 7.8 | 14.3 | 1.4 | 2.0 | - | - | - | 6.5 | - | 5.8 | - |
| 15 days | 1.2 | - | - | - | - | - | - | 4.4 | - | - | - | - | - | - | - | - | - |
| 20 days | 1.3 | - | - | - | - | 2.9 | - | 2.4 | - | - | - | - | - | - | - | - | - |
| 21 days | .2 | .9 | 1.6 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 22 days | 1.4 | - | - | - | - | 7.0 | - | - | - | .1 | - | - | - | - | 1.5 | - | - |
| 24 days | 1.0 | - | - | - | - | 5.0 | - | - | - | .1 | - | - | - | - | 1.0 | - | - |
| Establishments with no formal provisions for paid sick leave | 66.4 | 56.4 | 32.9 | 90.1 | 67.1 | 59.1 | 83.0 | 65.6 | 82.9 | 80.9 | 84.7 | 69.4 | 99.2 | 60.2 | 72.6 | 85.9 | 84.9 |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

| Provisions for paid sick leave | PERCENT OF OFFICE WORKERS EMPLOYED IN-- | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN-- | | | | | | | |
|--|---|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries 1/ | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | |
| <u>2 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 39.7 | 46.0 | 71.2 | 9.9 | 77.7 | 42.7 | 17.0 | 34.4 | 17.1 | 20.0 | 16.4 | 32.9 | .8 | 40.5 | 29.4 | 14.1 | 15.1 |
| 1 day | .7 | - | - | - | - | - | - | 2.6 | - | - | - | - | - | - | - | - | - |
| 5 days | 5.4 | 1.0 | 1.7 | - | 4.6 | 17.3 | - | 3.3 | 3.0 | 1.8 | .4 | - | .8 | - | 11.5 | - | 5.2 |
| 5½ days | .2 | - | - | - | - | - | 1.8 | - | - | .4 | - | - | - | - | - | 1.8 | - |
| 6 days | 7.2 | 29.7 | 49.7 | 1.0 | - | 2.6 | 2.5 | - | 6.1 | 10.1 | 14.9 | 30.5 | - | 5.2 | 9.7 | 2.7 | 9.6 |
| 7 days | .3 | - | - | - | - | - | - | 1.2 | - | 1.1 | - | - | - | 8.5 | - | - | - |
| 10 days | 8.3 | 11.0 | 14.1 | 6.6 | 24.5 | 5.0 | - | 6.2 | 6.6 | 2.8 | - | - | - | 19.6 | 3.2 | - | .3 |
| 12 days | 4.9 | - | - | - | 3.8 | - | 12.7 | 9.7 | 1.4 | 2.7 | - | - | - | 6.4 | - | 9.6 | - |
| 15 through 21 days | 4.5 | 4.3 | 5.7 | 2.3 | 5.0 | 5.9 | - | 7.0 | - | .9 | 1.1 | 2.4 | - | .8 | - | - | - |
| 22 days | 1.4 | - | - | - | - | 6.9 | - | - | - | .1 | - | - | - | - | 1.5 | - | - |
| 24 days | 1.0 | - | - | - | - | 5.0 | - | - | - | .1 | - | - | - | - | 1.0 | - | - |
| 25 days | 5.8 | - | - | - | 39.8 | - | - | 4.4 | - | - | - | - | - | - | - | - | - |
| Establishments with no formal provisions for paid sick leave | 60.3 | 54.0 | 28.8 | 90.1 | 22.3 | 57.3 | 83.0 | 65.6 | 82.9 | 80.0 | 83.6 | 67.1 | 99.2 | 59.5 | 70.6 | 85.9 | 84.9 |
| <u>15 years of service</u> | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave | 42.8 | 46.0 | 71.2 | 9.9 | 78.0 | 42.7 | 41.4 | 34.4 | 17.1 | 23.6 | 16.4 | 32.9 | .8 | 61.0 | 29.4 | 19.4 | 15.1 |
| 1 day | .7 | - | - | - | - | - | - | 2.6 | - | - | - | - | - | - | - | - | - |
| 5 days | 4.5 | 1.0 | 1.7 | - | 4.9 | 17.3 | - | - | 3.0 | 2.0 | .4 | - | .8 | 1.6 | 11.5 | - | 5.2 |
| 5½ days | .2 | - | - | - | - | - | 1.8 | - | - | .4 | - | - | - | - | - | 1.8 | - |
| 6 days | 7.0 | 29.7 | 49.7 | 1.0 | - | 2.6 | .8 | - | 6.1 | 9.9 | 14.9 | 30.5 | - | 5.2 | 9.7 | 1.7 | 9.6 |
| 7 days | .3 | - | - | - | - | - | - | 1.2 | - | 1.1 | - | - | - | 8.5 | - | - | - |
| 10 days | 6.9 | 5.0 | 3.8 | 6.6 | 24.5 | 4.2 | - | 6.2 | 6.6 | 2.8 | - | - | - | 19.6 | 3.2 | - | .3 |
| 12 days | 5.1 | - | - | - | 3.8 | - | 14.4 | 9.7 | 1.4 | 3.0 | - | - | - | 6.4 | - | 10.6 | - |
| 15 or 18 days | 1.7 | 2.4 | 4.1 | - | - | - | - | 4.6 | - | .5 | 1.1 | 2.4 | - | - | - | - | - |
| 20 days | 3.5 | 6.0 | 10.3 | - | - | 3.6 | - | 5.7 | - | - | - | - | - | - | - | - | - |
| 21 through 25 days | 2.4 | .9 | 1.6 | - | - | 5.0 | - | 4.4 | - | .1 | - | - | - | - | 1.0 | - | - |
| 44 days | .6 | - | - | - | - | - | - | - | - | .1 | - | - | - | - | 1.5 | - | - |
| 50 days | 3.3 | 1.0 | - | 2.3 | - | - | 24.4 | - | - | 1.1 | - | - | - | - | - | 5.3 | - |
| 60 or 66 days | 1.1 | - | - | - | - | 5.5 | - | - | - | (2/) | - | - | - | - | .6 | - | - |
| Over 66 days | 5.5 | - | - | - | 44.8 | 1.8 | - | - | - | 2.6 | - | - | - | 19.7 | 1.9 | - | - |
| Establishments with no formal provisions for paid sick leave | 57.2 | 54.0 | 28.8 | 90.1 | 22.0 | 57.3 | 58.6 | 65.6 | 82.9 | 76.4 | 83.6 | 67.1 | 99.2 | 39.0 | 70.6 | 80.6 | 84.9 |

1/ Includes data for industries in addition to those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

| Type of bonus | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|---|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries ^{1/} | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Establishments with nonproduction bonuses ^{2/} | 43.6 | 32.0 | 21.8 | 46.5 | 18.3 | 45.6 | 71.8 | 42.6 | 61.5 | 45.7 | 35.6 | 28.0 | 42.8 | 22.1 | 56.3 | 75.9 | 46.6 |
| Christmas or year-end | 40.6 | 28.5 | 18.0 | 43.5 | 14.9 | 43.5 | 69.0 | 38.2 | 61.5 | 43.2 | 31.5 | 23.2 | 39.4 | 19.3 | 53.8 | 75.9 | 46.6 |
| Profit-sharing | 3.3 | 8.1 | 8.0 | 8.3 | 2.0 | 1.2 | - | 4.3 | - | 3.3 | 5.6 | 7.1 | 4.2 | 2.8 | 2.5 | - | - |
| Other | 2.0 | - | - | - | 1.4 | 2.1 | 3.4 | 3.4 | - | .9 | - | - | - | 2.4 | 2.4 | 1.5 | - |
| Establishments with no nonproduction bonuses | 56.4 | 68.0 | 78.2 | 53.5 | 81.7 | 54.4 | 28.2 | 57.4 | 38.5 | 54.3 | 64.4 | 72.0 | 57.2 | 77.9 | 43.7 | 24.1 | 53.4 |

^{1/} Includes data for industries in addition to those shown separately.

^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

| Type of plan | PERCENT OF OFFICE WORKERS EMPLOYED IN— | | | | | | | | | PERCENT OF PLANT WORKERS EMPLOYED IN— | | | | | | | |
|--|--|---------------|---------------|-------------------|-------------------|-----------------|--------------|-----------|----------|---------------------------------------|---------------|---------------|-------------------|-------------------|-----------------|--------------|----------|
| | All industries | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | All industries ^{1/} | MANUFACTURING | | | Public utilities* | Wholesale trade | Retail trade | Services |
| | | All | Durable goods | Non-durable goods | | | | | | | All | Durable goods | Non-durable goods | | | | |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Establishments with insurance or pension plans ^{2/} | 92.9 | 96.3 | 98.4 | 93.4 | 98.9 | 89.9 | 92.6 | 99.7 | 61.8 | 84.0 | 89.4 | 90.9 | 87.9 | 93.4 | 82.4 | 77.9 | 60.7 |
| Life insurance | 88.6 | 95.8 | 98.4 | 92.2 | 90.1 | 84.5 | 85.9 | 97.0 | 56.1 | 81.2 | 88.4 | 90.9 | 86.1 | 87.3 | 78.0 | 72.3 | 60.4 |
| Health insurance | 48.3 | 64.0 | 78.4 | 43.3 | 64.5 | 44.1 | 43.3 | 41.4 | 28.8 | 57.4 | 68.1 | 70.1 | 66.3 | 63.3 | 42.4 | 48.3 | 33.5 |
| Hospitalization | 61.2 | 84.9 | 87.1 | 81.8 | 27.4 | 63.7 | 60.1 | 63.3 | 41.2 | 65.6 | 77.8 | 80.2 | 75.6 | 50.9 | 60.3 | 59.6 | 45.6 |
| Retirement pension | 52.0 | 30.9 | 16.3 | 51.7 | 75.8 | 56.2 | 65.5 | 59.9 | 12.4 | 25.0 | 17.5 | 18.8 | 16.4 | 52.5 | 27.1 | 35.2 | 1.3 |
| Establishments with no insurance or pension plans | 7.1 | 3.7 | 1.6 | 6.6 | 1.1 | 10.1 | 7.4 | .3 | 38.2 | 16.0 | 10.6 | 9.1 | 12.1 | 6.6 | 17.6 | 22.1 | 39.3 |

^{1/} Includes data for industries in addition to those shown separately.

^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Atlanta, Ga., March 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN ATLANTA, GA., 1/
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, MARCH 1952

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| Item | Minimum number of workers in establishments studied 2/ | Number of establishments | | Employment | | |
|---|--|---|---------|---|------------------------------|--------|
| | | Estimated total within scope of study | Studied | Estimated total within scope of study | In establishments studied | |
| | | | | | Total | Office |
| <u>Industry divisions in which occupations were surveyed on an area basis</u> | | | | | | |
| All divisions | 21 | 1,437 | 242 | 161,500 | 79,510 | 17,240 |
| Manufacturing | 21 | 401 | 67 | 65,700 | 34,500 | 3,730 |
| Durable goods 3/ | 21 | 168 | 24 | 32,800 | 20,240 | 2,710 |
| Nondurable goods 4/ | 21 | 233 | 43 | 32,900 | 14,260 | 1,020 |
| Nonmanufacturing | 21 | 1,036 | 175 | 95,800 | 45,010 | 13,510 |
| Transportation (excluding railroads), communication, and other public utilities | 21 | 99 | 24 | 19,700 | 14,900 | 3,290 |
| Wholesale trade | 21 | 293 | 42 | 21,100 | 5,790 | 2,130 |
| Retail trade | 21 | 306 | 40 | 30,100 | 13,780 | 2,620 |
| Finance, insurance, and real estate | 21 | 148 | 35 | 12,400 | 5,780 | 4,530 |
| Services 5/ | 21 | 190 | 34 | 12,500 | 4,760 | 940 |
| <u>Industries in which occupations were surveyed on an industry basis 6/</u> | | | | | | |
| Machinery industries | 7/ 21 | 28 | 15 | 2,269 | 1,709 | 163 |
| Insurance carriers | 21 | 66 | 23 | 5,655 | 2,759 | 2,275 |

1/ Atlanta Metropolitan Area (Cobb, DeKalb, and Fulton Counties).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Establishments manufacturing machine-tool accessories with 8 or more workers were also included.

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| Assembler (machinery) | 12 | Motortruck driver | 13 |
| Biller, machine | 3, 4 | Nurse, industrial (registered) | 8 |
| Bookbinder (printing) | 13 | Office boy | 3 |
| Bookkeeper, hand | 3, 4 | Office girl | 6 |
| Bookkeeping-machine operator | 3, 4 | Oiler | 9 |
| Bricklayer (building construction) | 13 | Operator (local transit) | 13 |
| Calculating-machine operator | 3, 4, 5 | Order filler | 10 |
| Carpenter (building construction) | 13 | Ovenman (bakeries) | 13 |
| Carpenter, maintenance | 8 | Packer | 10 |
| Cleaner | 10 | Packer (bakeries) | 13 |
| Cleaner (machinery) | 12 | Painter (building construction) | 13 |
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| Electrotypewriter (printing) | 13 | Stenographer (insurance carriers) | 12 |
| Engineer, stationary | 8 | Stereotypewriter (printing) | 13 |
| Fireman, stationary boiler | 9 | Stock handler | 11 |
| Guard | 10 | Stock handler (machinery) | 12 |
| Helper (bakeries) | 13 | Switchboard operator | 6 |
| Helper, motortruck driver | 13 | Switchboard operator-receptionist | 7 |
| Helper, trades, maintenance | 9 | Tabulating-machine operator | 4, 7 |
| Janitor | 10 | Tabulating-machine operator (insurance carriers) | 12 |
| Janitor (machinery) | 12 | Tool-and-die maker (machinery) | 12 |
| Key-punch operator | 6 | Transcribing-machine operator | 7 |
| Key-punch operator (insurance carriers) | 12 | Truck driver | 11 |
| Laborer (building construction) | 13 | Trucker, hand | 11 |
| Machine operator (printing) | 13 | Trucker, hand (machinery) | 12 |
| Machine-tool operator, production (machinery) | 12 | Trucker, power | 11 |
| Machinist, maintenance | 9 | Typist | 7 |
| Machinist, production (machinery) | 12 | Typist (insurance carriers) | 12 |
| Mailer (printing) | 13 | Underwriter (insurance carriers) | 12 |
| Maintenance man, general utility | 9 | Watchman | 11 |
| Mechanic, automotive (maintenance) | 9 | Welder, hand (machinery) | 12 |
| Mechanic, maintenance | 9 | Wrapper (bakeries) | 13 |

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