

# Occupational Wage Survey

**ST. LOUIS, MISSOURI**

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\* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (May 1951), ferrous foundries (June 1951), paints and varnishes (May 1951), power laundries (May 1951), women's cement process shoes - slip lasted (August 1951), women's cement process shoes - conventional lasted (August 1951).

## Introduction <sup>1/</sup>

The St. Louis area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions. <sup>2/</sup>

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. Earnings data for these jobs have been presented in Series B tables. Union Scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

## The St. Louis Metropolitan Area

The St. Louis Metropolitan Area, consisting of the city of St. Louis, St. Louis and St. Charles Counties in Missouri, and Madison and St. Clair Counties, Illinois, was the ninth largest standard metropolitan area in the United States in 1950. The total population of the area numbered 1,681,300, a gain of 17 percent over 1940. The population of the city of St. Louis increased about 5 percent during the decade, reaching a total of 856,800.

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<sup>1/</sup> Prepared in the Bureau's regional office in Chicago, Ill., by Walter C. Lemon under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

<sup>2/</sup> The construction and extractive industries and government institutions were excluded from the study; see appendix for discussion of scope and method of survey.

This leading city of the Mississippi Valley is situated on the Mississippi River a short distance below the mouth of the Missouri, and serves as the hub of the inland waterways system which provides service south to New Orleans, north to Minneapolis, northeast to Chicago and the Great Lakes, east to Pittsburgh, and west to Kansas City - thus serving as a major transfer point between barge lines and railroads. St. Louis, the terminus of 18 trunk line railroads, is the second largest transportation center in the United States. Twenty-two motor bus lines and six commercial air lines furnish additional transportation facilities. Highway freight is serviced by 293 truck lines.

In January 1952 the number of wage and salaried workers in nonagricultural employment in the metropolitan area was estimated to be more than 693,000. About 40 percent of this total were employed in the wide variety of manufacturing establishments located in the area. Total manufacturing employment was divided almost evenly between firms producing durable and nondurable goods. <sup>3/</sup> The wide diversification of manufacturing is further emphasized by the fact that no single industry group employed 15 percent of the workers.

The primary-metals industry accounted for the greatest number of workers in the durable-goods manufacturing group, with approximately 29,000 employees engaged in the production of steel, iron and steel castings, reinforcing bars, pipes and tubing, wire, nonferrous castings, and other miscellaneous primary products of ferrous and nonferrous metals. Other prominent durable-goods industries included those producing electrical machinery and transportation equipment, each of which industries employed in excess of 21,000 workers; nonelectrical machinery manufacturing with 20,000 workers employed the next largest number in the durable-goods group, and fabricated metal manufacturing followed, with well over 19,000 workers.

The most important segment of the nondurable-goods industry group was the processing of food and related products (primarily meat packing, beverages, grain mill, and bakery products) which furnished employment to more than 36,000 persons in January. Other major nondurable industries included chemicals, apparel, footwear, and printing and publishing.

Because of splendid transportation facilities and a very extensive trade territory, St. Louis is one of the leading distribution centers of the United States. Of the estimated 420,000 wage and salary workers on the payrolls of her nonmanufacturing establishments in January 1952, more than 105,000 were employed in retail trade. Wholesale trade furnished employment for an additional 50,000 workers.

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<sup>3/</sup> See appendix table for listing of durable- and nondurable-goods industries.

Approximately 70,000 employees were included in various segments of transportation, communication, and other public utilities. Of this total, railroads accounted for almost 28,000. Service industries employed 40,000 persons in such diverse fields as automobile and other repair shops, laundries, cleaning and dyeing establishments, hotels, theatres, radio and television stations, and business service establishments. Finance, insurance, and real estate operations employed an estimated 30,000 workers. Federal, State, and local government offices and institutions accounted for more than 42,000 employees.

Union organization was very extensive in the industries and establishment-size groups covered in the St. Louis area as is indicated by the fact that practically all the non-office workers were employed in plants having written agreements with labor organizations. In durable-goods manufacturing industries too, virtually all factory workers were employed in union plants. Labor-management agreements covered nearly all plant workers in the transportation (except railroads), communication, and other public utilities group. In other nonmanufacturing industries union agreements covered about four-fifths of the workers in services, three-fourths in wholesale trade, and approximately a third in finance.

Unionization was relatively insignificant among St. Louis office workers. Only in the transportation, communication, and other public utilities group, in which nearly three-fourths of all office employees worked in establishments having written agreements covering office workers, was unionization in offices found to any appreciable degree. No more than 10 percent of the office workers in each of the other industry groups were employed under union contract terms.

## Occupational Wage Structure

During the period between January 1, 1950, the base period for the Wage Stabilization Board's 10 percent "catch up" wage formula, and January 1952, a great majority of the establishments in the St. Louis area had made some formal upward adjustments in wage rates for nonoffice workers. In durable-goods manufacturing establishments, approximately seven-eighths of the plant workers had received total increases of 10 to 30 cents an hour, with more than a third of the workers receiving pay raises totaling 15 to 20 cents.

In nondurable-goods industries more than 40 percent of all plant workers included in the survey received increases amounting to 20 to 25 cents. Although a majority of the plant workers received cents-per-hour raises, percentage increases also were commonly reported. Formal wage increases for office workers also were extensive, especially in the manufacturing

and public utilities industry groups. In many instances, office employees were granted pay increases on an individual basis, rather than general increases.

Formalized wage and salary structures were reported in establishments employing approximately 95 percent of St. Louis nonoffice workers. Among the industry groups studied, plans providing a single or flat rate for time-rated plant jobs were typical of nondurable-goods manufacturing; transportation (except railroads), communication, and other public utilities; and services. In other industry groups wage progression plans providing for a range of rates for each job were more common than single-rate plans. Nearly a fourth of all plant workers were paid incentive rates; in manufacturing industries more than a third were working under incentive plans. In nonmanufacturing industries incentive plans were relatively insignificant or nonexistent.

For office workers, plans providing a range of rates for each job classification covered about three-fifths of the workers. Virtually all the remaining workers were employed in establishments that determined salaries on an individual basis.

Established minimum entrance rates for hiring inexperienced plant workers were part of the formalized rate structure in virtually all of the firms within scope of the survey. Entrance rates ranged from 60 cents to more than \$1.65. Approximately half the plant workers were employed in establishments with entrance rates of \$1.05 and over, and more than a fifth of the plant workers were employed in establishments with minimum rates above \$1.20 an hour.

Wages and salaries of workers in manufacturing industries were generally higher than in nonmanufacturing. In 18 of the 25 office classifications permitting comparison, average salaries of workers in manufacturing plants exceeded those in nonmanufacturing establishments. Average hourly earnings for plant jobs studied in all industries were higher in manufacturing for 17 of 22 job categories for which comparisons were possible.

One-fifth of all plant workers in manufacturing industries were working on late shifts in January 1952. Almost all these workers received shift premium payments expressed either in cents-per-hour or as a percentage of day rates. The most common second-shift differential was 5 cents.

More than four-fifths of the women office workers were scheduled to work 40 hours a week in January 1952. In the finance, real estate, and insurance, and services industries, a shorter workweek was scheduled for a significant number of office employees. The scheduled workweek for about three-fourths of St. Louis plant workers was 40 hours. A large majority of the remaining plant workers were scheduled to work more than 40 hours.













Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in St. Louis, Mo., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$40.00	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	and over
<b>Men</b>																											
Draftsmen, chief .....	93	40.0	103.00	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	10	7	11	13	3	11	2	2	18
Manufacturing .....	75	40.0	101.50	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	10	7	5	13	1	2	2	2	17
Durable goods .....	60	40.0	96.50	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	10	7	1	12	-	2	-	-	10
Nondurable goods .....	15	40.0	121.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	1	-	-	2	7
Nonmanufacturing .....	18	40.0	108.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	9	-	1	1
Draftsmen .....	631	40.0	78.50	-	-	-	2	2	17	-	12	4	17	25	99	92	120	57	61	40	29	19	22	-	-	8	5
Manufacturing .....	395	40.0	77.50	-	-	-	2	2	17	-	12	1	17	25	46	47	77	53	34	9	25	13	3	-	-	8	4
Durable goods .....	302	40.0	75.00	-	-	-	2	2	17	-	12	-	10	21	29	38	72	45	30	3	11	6	-	-	-	4	4
Nondurable goods .....	93	40.0	85.00	-	-	-	-	-	-	-	-	1	7	4	17	9	5	8	4	6	14	7	3	-	-	4	4
Nonmanufacturing .....	236	40.0	80.50	-	-	-	-	-	-	-	-	3	-	-	53	45	43	4	27	31	4	6	19	-	-	-	1
Wholesale trade .....	28	40.0	73.00	-	-	-	-	-	-	-	-	-	-	-	16	2	5	-	4	1	-	-	-	-	-	-	-
Draftsmen, junior .....	329	40.0	58.50	12	24	24	14	37	18	27	11	15	22	44	20	19	9	5	29	-	2	-	-	-	-	-	-
Manufacturing .....	186	40.0	51.00	12	23	24	11	37	5	26	9	3	19	6	2	5	2	-	-	-	2	-	-	-	-	-	-
Durable goods .....	172	40.0	49.50	12	23	24	9	35	3	25	9	3	18	6	2	3	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods .....	14	40.0	65.00	-	-	-	2	2	2	1	-	-	1	-	2	2	-	-	-	-	2	-	-	-	-	-	-
Nonmanufacturing .....	143	40.0	68.50	-	1	-	3	-	13	1	2	12	3	35	18	14	7	5	29	-	-	-	-	-	-	-	-
Tracers .....	52	40.0	49.50	6	15	3	2	3	3	1	5	4	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	24	40.0	43.00	5	12	2	1	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durable goods .....	23	40.0	43.00	5	12	2	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	28	40.0	55.00	1	3	1	1	2	3	1	5	1	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>																											
Nurses, industrial (registered) .....	126	40.0	58.50	-	-	3	3	11	23	19	5	18	6	5	13	14	3	3	-	-	-	-	-	-	-	-	-
Manufacturing .....	109	40.0	58.50	-	-	3	3	10	22	18	3	17	3	3	8	13	3	3	-	-	-	-	-	-	-	-	-
Durable goods .....	71	40.0	56.00	-	-	3	2	10	15	15	1	9	3	1	2	8	2	-	-	-	-	-	-	-	-	-	-
Nondurable goods .....	38	40.0	62.00	-	-	-	1	-	7	3	2	8	-	2	6	5	1	3	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	17	40.0	61.50	-	-	-	-	1	1	1	2	1	3	2	5	1	-	-	-	-	-	-	-	-	-	-	-

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Includes 3 workers at \$120 and under 125; 2 at \$125 - 130; 1 at \$130 - 135; 6 at \$135 - 140 and 6 at \$140 and over.

3/ Includes 2 workers at \$120 and under 125; 2 at \$125 - 130; 1 at \$130 - 135; 1 at \$135 - 140 and 1 at \$140 and over.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

NOTE: Wherever possible earnings data have been presented separately for broad industry divisions. Data could not be shown separately for retail trade due to the omission of department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.



Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in St. Louis, Mo., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$1.10	\$1.10-1.15	\$1.15-1.20	\$1.20-1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.55	\$1.55-1.60	\$1.60-1.65	\$1.65-1.70	\$1.70-1.75	\$1.75-1.80	\$1.80-1.85	\$1.85-1.90	\$1.90-1.95	\$1.95-2.00	\$2.00-2.05	\$2.05-2.10	\$2.10-2.15	\$2.15-2.20	\$2.20-2.30	\$2.30-2.40	\$2.40-2.50
<b>Mechanics, maintenance</b> .....	588	1.90	-	-	-	-	-	-	22	24	22	14	17	12	6	27	88	64	59	58	19	6	3	20	121	6	-	-
Manufacturing .....	544	1.90	-	-	-	-	-	-	22	20	22	14	13	12	6	18	86	64	48	58	8	6	3	20	118	6	-	
Durable goods .....	252	1.78	-	-	-	-	-	-	20	19	-	14	13	11	5	4	48	37	30	35	6	3	2	5	-	-	-	
Nondurable goods .....	292	2.01	-	-	-	-	-	-	2	1	22	-	-	1	1	14	38	27	18	23	2	3	1	15	118	6	-	
Nonmanufacturing .....	44	1.86	-	-	-	-	-	-	-	4	-	-	-	-	-	9	2	-	11	-	11	-	-	-	3	-	-	
Wholesale trade .....	13	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	6	-	-	-	3	-	-	
<b>Millwrights</b> .....	409	1.95	-	-	-	-	-	-	-	-	1	-	1	-	4	70	41	96	96	32	33	34	1	-	-	-	-	
Manufacturing .....	409	1.95	-	-	-	-	-	-	-	1	-	1	-	4	70	41	96	96	32	33	34	1	-	-	-	-	-	
Durable goods .....	185	1.98	-	-	-	-	-	-	-	-	-	-	-	-	-	15	19	72	7	16	25	30	1	-	-	-	-	
Nondurable goods .....	224	1.93	-	-	-	-	-	-	-	-	1	-	1	-	4	55	22	24	89	16	8	4	-	-	-	-	-	
<b>Oilers</b> .....	542	1.72	-	-	8	11	37	5	64	48	27	33	3	16	35	13	10	6	2	197	16	-	-	-	11	-	-	
Manufacturing .....	488	1.75	-	-	5	9	7	5	64	48	11	33	-	16	35	13	10	6	2	197	16	-	-	-	11	-	-	
Durable goods .....	151	1.50	-	-	-	9	7	2	47	31	1	27	-	14	11	-	-	2	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	337	1.87	-	-	5	-	-	3	17	17	10	6	-	2	24	13	10	4	2	197	16	-	-	-	11	-	-	
Nonmanufacturing .....	54	1.39	-	-	3	2	30	-	-	-	16	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Painters, maintenance</b> .....	418	1.99	-	-	2	-	2	4	6	-	2	21	3	19	23	54	9	41	19	53	3	8	19	-	63	1	55	
Manufacturing .....	375	2.00	-	-	-	-	1	-	-	-	1	21	3	19	20	52	9	35	15	53	3	6	19	-	62	1	55	
Durable goods .....	99	1.79	-	-	-	-	-	-	-	-	-	6	3	15	16	31	5	6	2	9	-	3	3	-	-	-	-	
Nondurable goods .....	276	2.08	-	-	-	-	1	-	-	-	1	15	-	4	4	21	4	29	13	44	3	3	16	-	62	1	55	
Nonmanufacturing .....	43	1.91	-	-	2	-	1	4	6	-	1	-	-	-	3	2	-	6	4	-	-	2	-	-	1	-	5/11	
Public utilities * .....	17	1.87	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	6	4	-	-	2	-	-	-	-	-	
Finance ** .....	14	1.38	-	-	2	-	1	4	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Pipe fitters, maintenance</b> .....	798	2.07	-	-	-	-	-	-	-	-	-	16	5	4	12	4	63	70	47	169	15	25	31	18	245	-	74	
Manufacturing .....	752	2.07	-	-	-	-	-	-	-	-	-	16	5	4	10	4	62	70	46	134	15	18	31	18	245	-	74	
Durable goods .....	181	1.90	-	-	-	-	-	-	-	-	-	16	4	2	-	-	28	57	21	7	8	18	5	15	-	-	-	
Nondurable goods .....	571	2.13	-	-	-	-	-	-	-	-	-	-	1	2	10	4	34	13	25	127	7	-	26	3	245	-	74	
<b>Plumbers, maintenance</b> .....	28	2.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	1	2	2	-	-	-	3	13	-	1	
Manufacturing .....	27	2.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	2	-	-	-	3	13	-	1	
<b>Sheet-metal workers, maintenance</b> .....	227	2.03	-	-	-	-	-	-	-	-	-	6	-	-	-	13	41	25	19	28	3	16	8	4	25	-	39	
Manufacturing .....	224	2.03	-	-	-	-	-	-	-	-	-	6	-	-	-	10	41	25	19	28	3	16	8	4	25	-	39	
Durable goods .....	80	1.84	-	-	-	-	-	-	-	-	-	6	-	-	-	8	29	25	7	2	1	-	-	2	-	-	-	
Nondurable goods .....	144	2.14	-	-	-	-	-	-	-	-	-	-	-	-	2	12	-	12	26	2	16	8	2	25	-	39	-	
<b>Tool-and-die makers</b> .....	950	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	16	5	3	43	39	148	184	412	92	-	
Manufacturing .....	950	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	16	5	3	43	39	148	184	412	92	-	
Durable goods .....	935	2.19	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	16	5	3	43	39	133	184	412	92	-	

1/ Excludes premium pay for overtime and night work.

2/ All workers were at \$2.70 - 2.80.

3/ All workers were at \$2.70 - 2.80.

4/ Except hotels.

5/ All workers were at \$2.60 - 2.70.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings <sup>1/</sup> for selected occupations <sup>2/</sup> studied on an area basis in St. Louis, Mo., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																												
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10 and over		
Crane operators, electric bridge (under 20 tons) .....	428	1.55	-	-	-	-	-	-	-	-	-	-	-	1	-	8	-	100	8	42	149	69	30	6	10	4	1	-	-	-	
Manufacturing .....	428	1.55	-	-	-	-	-	-	-	-	-	-	-	1	-	8	-	100	8	42	149	69	30	6	10	4	1	-	-	-	
Durable goods .....	409	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	86	8	42	149	69	30	6	7	3	1	-	-	-	
Crane operators, electric bridge (20 tons and over) ..	179	1.59	-	-	-	-	-	-	-	-	-	-	-	-	7	-	55	17	-	1	2	72	10	-	-	-	6	8	-	1	
Manufacturing .....	176	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	55	17	-	1	2	72	10	-	-	6	5	-	1	
Durable goods .....	175	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	55	17	-	1	2	72	10	-	-	6	5	-	-
Guards .....	571	1.44	-	-	1	6	37	21	2	3	2	5	23	65	73	32	54	11	6	38	46	-	61	22	35	-	28	-	-	-	
Manufacturing .....	501	1.17	-	-	-	-	30	15	-	-	-	-	4	18	64	70	28	28	9	5	38	46	-	61	22	35	-	28	-	-	
Durable goods .....	320	1.38	-	-	-	-	30	15	-	-	-	-	4	18	62	46	-	28	8	5	37	-	-	-	6	-	-	-	-	-	
Non-durable goods .....	181	1.64	-	-	-	-	-	-	-	-	-	-	-	2	24	28	-	1	-	1	46	-	-	22	29	-	28	-	-	-	
Nonmanufacturing .....	70	1.22	-	-	1	6	7	6	2	3	2	1	5	1	3	4	26	2	1	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	50	1.14	-	-	1	6	7	6	2	3	2	1	5	1	3	4	6	2	1	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men) .....	4,678	1.16	299	288	157	224	185	120	163	186	408	383	382	737	260	201	78	90	79	111	132	97	33	63	-	2	-	-	-		
Manufacturing .....	2,927	1.28	-	66	14	27	41	25	34	130	327	299	323	697	203	153	8	76	73	105	131	97	33	63	-	2	-	-	-		
Durable goods .....	1,701	1.28	-	1	-	13	2	12	14	34	104	103	300	658	153	95	8	24	-	58	54	68	-	-	-	-	-	-	-	-	
Non-durable goods .....	1,226	1.26	-	65	14	39	13	20	96	223	196	23	39	50	58	-	52	73	47	77	29	33	63	-	2	-	-	-	-	-	
Nonmanufacturing .....	1,751	0.96	299	222	143	197	144	95	129	56	81	84	59	10	57	48	70	14	6	6	1	-	-	-	-	-	-	-	-	-	
Public utilities * .....	344	1.20	-	1	13	3	37	1	25	10	22	67	10	14	40	26	66	8	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	279	1.06	36	-	12	32	9	27	17	13	47	7	18	15	6	22	3	6	5	3	1	-	-	-	-	-	-	-	-	-	
Finance ** .....	362	0.85	13	102	62	80	37	38	11	18	-	1	-	-	-	-	-	-	37	-	-	-	-	-	-	-	-	-	-	-	
Services 3/ .....	266	0.80	4/175	29	-	-	10	4	13	4	-	8	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women) .....	863	0.90	84	257	121	98	35	2	42	93	6	50	28	24	7	11	-	1	1	1	-	2	-	-	-	-	-	-	-	-	
Manufacturing .....	224	1.04	-	24	8	52	2	-	10	40	3	21	27	20	-	9	-	1	1	1	-	2	-	-	-	-	-	-	-	-	
Durable goods .....	80	1.05	-	9	8	8	-	-	9	4	2	13	6	20	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Non-durable goods .....	144	1.04	-	15	-	44	2	-	1	36	1	11	21	-	-	9	-	1	1	-	-	2	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	639	0.84	84	233	113	46	33	2	32	53	3	26	1	4	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	103	1.07	-	-	2	5	14	1	1	48	-	22	-	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	93	0.86	41	26	-	-	-	16	1	3	4	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services 3/ .....	132	0.78	5/77	4	18	18	10	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers .....	2,465	1.39	4	46	-	13	11	6	32	43	61	75	156	204	418	184	124	371	307	25	299	1	34	5	13	30	3	-	-		
Manufacturing .....	930	1.39	-	46	-	5	-	2	-	6	12	45	48	30	268	104	21	21	70	24	166	1	26	5	-	30	-	-	-	-	
Durable goods .....	371	1.42	-	-	-	-	-	-	-	-	-	4	19	218	26	11	6	-	4	48	-	5	-	-	-	30	-	-	-	-	
Non-durable goods .....	559	1.36	-	46	-	5	-	2	-	6	12	45	44	11	50	78	10	15	70	20	118	1	21	5	-	-	-	-	-	-	
Nonmanufacturing .....	1,535	1.39	4	-	-	8	11	4	32	37	49	30	108	174	150	80	103	350	237	1	133	-	8	-	13	-	3	-	-	-	
Wholesale trade .....	1,061	1.38	-	-	-	-	7	-	9	30	24	29	107	161	64	79	40	310	189	1	-	-	8	-	-	3	-	-	-	-	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

NOTE: Wherever possible earnings data have been presented separately for broad industry divisions. Data could not be shown separately for retail trade due to the omission of department and limited-price variety stores; the remainder of retail trade is appropriately represented in data for all industries combined and for nonmanufacturing.



Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in St. Louis, Mo., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.75	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10 and over
<b>Truck drivers, light (under 1½ tons) .....</b>	<b>556</b>	<b>1.55</b>	-	-	-	-	4	-	4	14	32	-	24	40	-	33	7	-	160	15	42	-	66	9	-	-	103	3	-
Nonmanufacturing .....	440	1.48	-	-	-	-	4	-	4	14	32	-	24	40	-	30	1	-	157	3	42	-	51	8	-	-	30	-	
Wholesale trade .....	242	1.46	-	-	-	-	4	-	4	14	32	-	8	40	-	25	-	-	57	-	38	-	-	8	-	-	30	-	
<b>Truck drivers, medium (1½ to and including 4 tons) ..</b>	<b>2,361</b>	<b>1.60</b>	-	-	6	-	4	1	3	-	2	4	8	16	83	392	76	285	166	86	517	136	29	29	80	116	89	233	-
Manufacturing .....	849	1.75	-	-	6	-	-	-	-	-	-	-	-	7	8	61	50	39	90	1	10	87	-	11	80	112	54	233	
Durable goods .....	256	1.47	-	-	-	-	-	-	-	-	-	-	-	7	8	40	50	39	80	1	10	19	-	1	1	-	-	-	
Nondurable goods .....	593	1.88	-	-	6	-	-	-	-	-	-	-	-	-	-	21	-	-	10	-	-	68	-	10	79	112	54	233	
Nonmanufacturing .....	1,512	1.51	-	-	-	-	4	1	3	-	2	4	8	9	75	331	26	246	76	85	507	49	29	18	-	4	35	-	
Wholesale trade .....	640	1.49	-	-	-	-	-	-	-	-	-	-	-	-	-	231	12	182	58	73	-	32	20	8	-	4	20	-	
<b>Truck drivers, heavy (over 4 tons, trailer type) ....</b>	<b>1,155</b>	<b>1.70</b>	-	-	-	-	-	-	-	-	-	-	-	2	-	10	-	-	50	634	2	7	9	17	224	3	181	16	
Manufacturing .....	106	1.69	-	-	-	-	-	-	-	-	-	-	-	2	-	10	-	-	34	12	-	7	6	-	-	3	16	16	
Durable goods .....	38	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	10	12	-	6	-	-	-	-	-	-	
Nondurable goods .....	68	1.78	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	24	-	7	-	-	-	-	3	16	16	
Nonmanufacturing .....	1,049	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	622	2	-	3	17	224	-	165	-	
Public utilities * .....	558	1.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	555	-	-	3	-	-	-	-	-	-
Wholesale trade .....	256	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	67	-	-	8	-	-	-	165	-	
<b>Truck drivers, heavy (over 4 tons, other than trailer type) .....</b>	<b>367</b>	<b>1.97</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	44	-	47	-	33	237	
Nonmanufacturing .....	124	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	-	47	-	-	33	-	
<b>Truckers, power (fork lift) .....</b>	<b>1,089</b>	<b>1.57</b>	-	-	-	-	-	-	-	-	-	-	-	36	35	30	134	224	133	85	29	12	52	40	32	28	35	108	75
Manufacturing .....	920	1.59	-	-	-	-	-	-	-	-	1	-	36	35	27	75	204	80	75	9	12	52	40	29	28	34	108	75	
Durable goods .....	480	1.46	-	-	-	-	-	-	-	-	-	-	4	26	27	65	176	43	75	9	12	22	22	23	6	-	2	-	
Nondurable goods .....	440	1.73	-	-	-	-	-	-	-	-	1	-	32	9	-	10	28	37	-	-	12	50	18	6	22	34	106	75	
Nonmanufacturing .....	169	1.45	-	-	-	-	-	-	-	-	-	-	-	-	3	59	20	53	10	20	-	-	-	3	-	1	-	-	
Public utilities * .....	105	1.42	-	-	-	-	-	-	-	-	-	-	-	-	-	55	2	48	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade .....	34	1.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	3	10	-	-	-	3	-	-	-	-	
<b>Truckers, power (other than fork lift) .....</b>	<b>315</b>	<b>1.51</b>	-	-	-	-	-	-	-	-	1	2	6	5	86	47	40	33	14	5	10	21	25	4	10	6	-	-	
Manufacturing .....	282	1.51	-	-	-	-	-	-	-	-	1	2	6	5	78	47	38	17	10	5	10	18	25	4	10	6	-	-	
Durable goods .....	224	1.47	-	-	-	-	-	-	-	-	-	2	6	5	78	47	16	17	10	4	-	18	17	4	-	-	-	-	
Nondurable goods .....	58	1.65	-	-	-	-	-	-	-	-	1	-	-	-	-	-	22	-	-	1	10	-	8	-	10	6	-	-	
Nonmanufacturing .....	33	1.50	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	2	16	4	-	3	-	-	-	-	-	
<b>Watchmen .....</b>	<b>1,227</b>	<b>1.29</b>	34	27	14	42	8	42	85	76	106	32	79	179	65	61	79	18	23	25	26	3	8	172	17	6	-	-	
Manufacturing .....	958	1.34	-	4	3	33	-	28	52	59	104	14	72	176	16	46	70	18	15	20	25	-	8	172	17	6	-	-	
Durable goods .....	407	1.22	-	4	-	4	-	24	44	39	24	9	39	139	16	24	-	18	-	20	3	-	-	-	-	-	-	-	
Nondurable goods .....	551	1.43	-	-	3	29	-	4	8	20	80	5	33	37	-	22	70	-	15	-	22	-	8	172	17	6	-	-	
Nonmanufacturing .....	269	1.08	34	23	11	9	8	14	33	17	2	18	7	3	49	15	9	-	8	5	1	3	-	-	-	-	-	-	
Public utilities * .....	43	1.23	-	-	-	-	-	10	-	10	-	4	-	-	-	10	-	-	3	3	-	3	-	-	-	-	-	-	
Finance ** .....	32	.91	9	4	1	-	2	1	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services 3/ .....	43	.79	15	15	4	-	-	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Except hotels.

4/ Workers were distributed as follows: 26 at \$0.60 - .65; 14 at \$0.65 - .70; and 135 at \$0.70 - .75.

5/ Workers were distributed as follows: 3 at \$0.50 - .55; and 74 at \$0.70 - .75.

6/ Workers were distributed as follows: 48 at \$0.55 - .60; 28 at \$0.60 - .65; 32 at \$0.65 - .70; and 12 at \$0.70 - .75.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

## B: Characteristic Industry Occupations

Table B-2337: Women's and Misses' Coats and Suits 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.85	\$0.85 - .90	\$0.90 - .95	\$1.00 - 1.05	\$1.05 - 1.10	\$1.10 - 1.20	\$1.20 - 1.30	\$1.30 - 1.40	\$1.40 - 1.50	\$1.50 - 1.60	\$1.60 - 1.70	\$1.70 - 1.80	\$1.80 - 1.90	\$1.90 - 2.00	\$2.00 - 2.10	\$2.10 - 2.20	\$2.20 - 2.30	\$2.30 - 2.40	\$2.40 - 2.50	\$2.50 - 2.60	\$2.60 - 2.70	\$2.70 - 2.80	\$2.80 - 3.00	\$3.00 - 3.20	\$3.20 - 3.40	\$3.40 and over		
			<b>All Plant Occupations</b>																											
All workers .....	389	\$ 1.71	19	14	22	9	15	14	22	21	15	12	24	26	22	17	15	28	13	16	9	8	11	7	3	7	1	3	16	
Men .....	153	2.10	7	-	4	2	3	1	1	4	5	2	6	8	9	10	8	16	7	10	5	7	3	5	2	7	1	2	16	
Women .....	236	1.45	12	14	18	7	12	13	21	17	10	10	18	18	13	7	7	12	6	6	4	1	3	2	1	5	1	1	-	
<b>Selected Plant Occupations</b>																														
Cutters and markers (men) 3/a .....	27	1.97	-	-	-	-	-	-	-	1	-	-	1	1	2	3	2	10	4	1	-	1	1	-	-	-	-	-	-	
Pressers, hand (men) 3/b .....	19	2.26	-	-	-	-	-	-	-	1	-	-	1	1	3	2	-	1	-	2	1	1	1	2	1	-	-	-	2	
Pressers, hand and machine (15 men and 1 woman) 3/b .....	16	2.19	-	-	1	-	-	-	-	-	-	-	-	3	-	-	-	-	-	2	1	1	2	1	-	-	-	-		
Sewers, hand (finishers) (5 men and 91 women) .....	96	1.39	5	5	7	3	7	4	11	8	2	5	9	10	3	2	1	5	2	5	1	1	-	-	-	-	-	-	-	
Time .....	19	1.11	1	1	4	-	1	1	5	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	77	1.46	4	4	3	3	6	3	6	4	1	4	9	10	3	2	1	5	2	5	1	1	-	-	-	-	-	-	-	
Sewing-machine operators, single-hand (tailor) system (men and women) .....	130	2.11	-	-	-	2	2	3	3	7	7	2	5	9	11	9	8	8	5	6	4	5	5	5	2	6	1	2	13	
Men 3/b .....	60	2.46	-	-	-	-	-	-	-	1	2	5	1	1	3	5	4	3	5	1	1	5	3	3	1	4	1	1	13	
Women .....	70	1.81	-	-	-	1	1	1	2	6	2	2	4	8	8	4	4	3	2	5	1	3	2	2	1	2	1	1	-	
Time .....	9	1.16	-	-	-	1	1	2	2	3	1	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	61	1.91	-	-	-	1	1	2	2	3	1	4	8	8	4	4	5	3	1	3	-	-	-	-	-	-	-	-	-	
Thread trimmers (cleaners) (women) 3/a .....	9	.92	4	-	1	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered regular (inside) and contract shops with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing fur coats or single skirts were excluded from the study. Cutting shops with 4 or more workers were included. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-235: Millinery 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.95	\$0.95 - 1.00	\$1.00 - 1.05	\$1.05 - 1.10	\$1.10 - 1.15	\$1.15 - 1.20	\$1.20 - 1.25	\$1.25 - 1.30	\$1.30 - 1.35	\$1.35 - 1.40	\$1.40 - 1.45	\$1.45 - 1.50	\$1.50 - 1.55	\$1.55 - 1.60	\$1.60 - 1.65	\$1.65 - 1.70	\$1.70 - 1.80	\$1.80 - 1.90	\$1.90 - 2.00	\$2.00 - 2.10	\$2.10 - 2.20	\$2.20 - 2.30	\$2.30 - 2.40	\$2.40 - 2.50	\$2.50 - 2.60	\$2.60 - 2.70	\$2.70 and over	
			<b>All Plant Occupations</b>																											
All workers .....	315	\$ 1.59	25	4	12	19	5	4	10	12	18	18	5	6	13	6	28	2	8	17	7	13	13	4	3	5	2	9	17	
Men .....	146	1.80	3/12	-	-	2	-	-	-	-	-	-	3	-	-	-	19	-	1	-	-	-	-	-	-	-	-	-	4/9	
Women .....	269	1.56	13	4	12	19	3	4	10	12	18	18	5	3	13	6	9	2	7	17	7	13	13	4	3	5	2	9	8	
<b>Selected Plant Occupations</b>																														
<b>Men</b>																														
Blockers, hand: Total .....	27	2.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	4/9	
Time .....	18	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	4/9	
Incentive .....	9	3.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Women</b>																														
Sewing-machine operators 5/a .....	28	1.25	-	-	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Straw operators 5/b .....	116	1.81	2	-	2	2	2	9	4	11	9	3	2	8	2	2	1	3	6	6	8	13	4	-	3	2	9	6		
Trimmers: Total .....	103	1.46	5	1	5	19	1	2	1	7	7	6	3	1	5	4	7	1	4	11	1	5	-	-	3	2	-	2		
Time .....	28	1.04	3	-	5	19	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive .....	75	1.62	2	1	-	-	1	2	1	7	7	6	2	1	5	4	7	1	4	11	1	5	-	-	3	2	-	2		

1/ The study covered establishments with more than 7 workers engaged in the manufacture of women's, misses', children's, and infants' trimmed hats from felt or straw hat bodies and purchased millinery material. Data relate to a March 1952 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Workers were distributed as follows: 8 at \$0.75 and under .80; 2 at \$0.85 - .90; 2 at \$0.90 - .95.

4/ Workers were distributed as follows: 2 at \$2.80 and under 2.90; 7 at \$4 - 4.10.

5/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table B-2431: *Millwork* <sup>1/</sup>

Occupation <sup>2/</sup>	Number of workers	Average hourly earnings <sup>3/</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																							
			\$ 1.05 and under	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	
Assemblers, sash, door, or frame .....	48	\$ 1.43	-	-	-	-	-	8	14	2	2	14	6	-	2	-	-	-	-	-	-	-	-	-	-	-
Cabinetmakers (millwork) .....	50	1.63	-	-	-	-	-	-	-	1	-	4	18	4	8	-	-	-	2	2	-	-	-	-	-	-
Cut-off-saw operators (treadle-operated or swinging) ..	20	1.62	-	-	-	-	-	-	-	-	2	-	3	-	6	8	-	-	-	-	-	-	-	-	-	-
Molder and sticker operators (set-up and operate) .....	24	1.77	-	-	-	-	-	-	-	-	-	-	4	1	2	2	1	4	6	-	2	2	-	-	-	-
Off-bearers, machine .....	17	1.31	-	2	-	-	1	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Planer operators (set-up and operate) .....	11	1.50	-	-	-	-	-	-	1	4	-	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-
Rip-saw operators .....	23	1.52	-	-	-	-	-	4	-	-	4	1	6	6	-	2	-	-	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand .....	38	1.27	6	-	-	5	4	19	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) .....	20	1.53	-	-	-	-	-	-	-	-	-	-	18	-	2	-	-	-	-	-	-	-	-	-	-	-

<sup>1/</sup> The study included establishments with more than 20 workers engaged in the production of millwork (Group 2431) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

<sup>2/</sup> Data limited to men workers. All workers were paid time rates.

<sup>3/</sup> Excludes premium pay for overtime and night work.

Table B-336: *Foundries, Nonferrous* <sup>1/</sup>

Occupation and sex	Number of workers	Average hourly earnings <sup>2/</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																												
			\$ 0.80 and under	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20
			0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	
<u>All Plant Occupations</u>		\$																													
All workers .....	910	1.46	2	1	18	7	15	6	30	18	38	111	62	94	85	57	41	23	88	17	20	56	77	10	6	8	1	5	14		
Men .....	876	1.47	2	1	18	7	8	6	26	15	20	111	62	94	84	57	41	23	87	17	20	56	77	10	6	8	1	5	14		
Women .....	34	1.16	-	-	-	-	7	-	4	3	18	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
<u>Selected Plant Occupations - Men</u>																															
Chippers and grinders <sup>3/</sup> .....	93	1.36	-	-	5	-	4	2	6	-	1	21	1	12	17	6	3	1	1	6	1	1	-	2	1	2	-	-	-	-	
Coremakers, hand <sup>3/</sup> .....	38	1.72	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	7	3	-	12	13	1	-	-	-	-	-	-	
Coremakers, machine <sup>3/</sup> .....	15	1.51	-	-	-	-	1	-	1	-	1	1	1	1	-	-	-	-	6	-	-	-	1	2	-	-	-	-	-	-	
Furnace tenders <sup>3/</sup> .....	39	1.44	-	-	-	-	-	-	-	-	1	3	8	9	8	6	3	-	-	-	-	-	-	-	-	-	1	-	-	-	
Maintenance men, general utility <sup>3/</sup> .....	9	1.55	-	-	-	-	-	-	1	-	-	-	-	1	2	-	-	1	-	4	-	-	-	-	-	-	-	-	-	-	
Molders, hand, bench <sup>3/</sup> .....	20	1.68	-	-	-	-	-	-	-	-	-	-	-	1	-	1	4	2	-	9	3	-	-	-	-	-	-	-	-	-	
Molders, floor <sup>3/</sup> .....	14	1.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	11	-	-	-	-	-	-	-	-	-	
Molders, machine: Total .....	79	1.73	-	-	-	-	-	-	-	1	-	-	2	6	2	6	-	7	3	2	6	35	2	1	-	-	-	2	4	-	
Time .....	49	1.73	-	-	-	-	-	-	-	-	-	-	-	2	3	2	-	2	1	2	4	33	-	-	-	-	-	-	-	-	
Incentive .....	30	1.72	-	-	-	-	-	-	-	1	-	-	-	3	-	6	-	5	2	-	2	2	2	2	1	-	-	2	4	-	
Fourers, metal <sup>3/</sup> .....	27	1.31	-	-	6	-	-	-	-	-	4	3	-	11	1	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	
Snake-out men <sup>3/</sup> .....	50	1.30	-	-	-	-	-	11	3	-	10	-	11	12	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	
Watchmen <sup>3/</sup> .....	8	1.31	-	1	-	-	-	-	-	-	-	1	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1/</sup> The study covered independent nonferrous foundries (except die-casting foundries) with 8 or more workers. Data relate to an August 1951 payroll period.

<sup>2/</sup> Excludes premium pay for overtime and night work.

<sup>3/</sup> Insufficient data to permit presentation of separate averages by method of wage payment. Workers were predominantly paid on a time basis.

Occupational Wage Survey, St. Louis, Mo., January 1952  
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Table B-342: *Cutlery, Hand Tools, and Hardware* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			\$1.15 and under	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25
			1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30
Assemblers, class A 4/a .....	82	\$ 2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	80	2	-	-	-	-	-
Heat treaters, class B 4/a .....	13	1.80	-	-	-	-	-	-	-	-	-	-	-	10	2	1	-	-	-	-	-	-	-	-	-
Inspectors, class C 4/a .....	9	1.32	4	-	-	2	1	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 4/a .....	87	1.92	-	-	-	-	-	-	-	-	-	-	-	4	10	34	8	31	-	-	-	-	-	-	-
Machine-tool operators, production, class B 4/a: Total .....	20	1.78	-	-	-	-	-	-	-	3	2	-	-	-	5	7	-	-	1	-	1	1	-	-	
Time .....	13	1.77	-	-	-	-	-	-	-	2	-	-	-	-	5	6	-	-	-	-	-	-	-	-	
Incentive .....	7	1.80	-	-	-	-	-	-	-	1	2	-	-	-	-	1	-	-	1	1	-	-	-	-	
Machine-tool operators, production, class C 4/b .....	10	1.28	3	2	1	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tool-and-die makers 4/a .....	21	2.20	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	6	10	3	

1/ The study covered firms with more than 20 workers engaged in the manufacture of cutlery, hand tools, and hardware (Group 342) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-3439: *Heating Apparatus* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35 and over
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	
<b>Men</b>																													
Assemblers, class B 3/a .....	143	\$ 1.64	-	-	-	-	4	4	-	58	-	-	8	-	-	-	25	12	28	4	-	-	-	-	-	-	-	-	
Assemblers, class C 3/a .....	266	1.65	2	-	3	-	-	4	-	1	3	121	12	8	15	81	5	3	2	-	3	1	1	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class B 3/a .....	54	1.67	-	-	-	-	8	-	-	-	-	24	-	-	3	9	1	1	2	-	1	2	2	-	-	1	-		
Inspectors, class B 3/a .....	19	1.74	-	-	-	-	-	-	-	-	-	4	-	7	-	-	1	5	2	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners 3/a .....	32	1.25	4	-	-	-	17	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility 3/a .....	50	1.72	-	-	-	-	-	-	2	6	-	6	-	12	10	11	4	3	-	-	-	-	-	-	-	2	-	-	
Painters, rough 3/a .....	58	1.52	-	-	2	-	6	21	4	1	-	-	1	1	2	13	5	1	-	-	-	-	-	-	-	-	-	-	
Power-shear operators, class A 3/a .....	30	1.64	-	-	-	-	-	-	2	-	-	12	8	-	1	1	3	4	-	-	-	-	-	-	-	-	-	-	
Power-shear operators, class B 3/a .....	73	1.39	-	-	6	8	9	2	18	-	-	28	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Punch-press operators, class A 3/a .....	83	1.78	-	-	-	-	-	-	2	-	-	16	22	-	-	1	13	7	6	3	1	-	-	1	1	-	3		
Punch-press operators, class B 3/b .....	200	1.41	10	28	6	18	20	12	-	2	1	4	71	8	4	4	5	1	2	-	-	-	-	-	-	-	-	-	
Stock handlers and truckers, hand 3/a .....	466	1.27	-	6	-	88	244	123	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tool-and-die makers 3/a .....	12	2.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Welders, hand, class A 3/a .....	22	1.76	-	-	-	-	-	-	-	-	-	-	6	-	-	8	1	-	5	-	1	-	-	-	4	6	-	1	
Welders, hand, class B 3/a .....	66	1.44	-	-	-	-	8	23	10	-	2	-	10	-	1	8	3	-	1	-	-	-	-	-	-	-	-	-	
Welders, machine, class B 3/a .....	139	1.45	-	6	16	14	4	2	4	20	10	-	42	-	-	6	13	2	-	-	-	-	-	-	-	-	-	-	
<b>Women</b>																													
Assemblers, class C 3/b .....	76	1.40	3	2	6	-	-	6	21	22	3	4	1	1	2	3	2	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in the manufacture of commercial and domestic heating and cooking equipment (Groups 3432 and 3439 except electrical stoves) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table B-35: Machinery Industries 1 - Continued

Occupation and sex	Number of workers	Average hourly earnings \$ 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.30	2.40	2.50	and over	
<u>Men - Continued</u>																														
Machine-tool operators, production, class C 4/:	344	1.56	8	4	4	8	8	61	25	72	32	21	10	3	5	3	7	3	6	5	4	11	3	4	3	19	4	5	6	
Time	236	1.37	8	4	2	7	6	60	25	70	30	16	8																	
Incentive	108	1.97			2	1	2	1		2	2	2	3	5	3	7	3	6	5	4	11	3	4	3	19	4	5	6		
Drill-press operators, radial, class C 3/a	7	1.31		4						1		1				1														
Drill-press operators, single- or multiple- spindle, class C:	118	1.21	8		3	1	5	58	16	24	1	2																		
Time	110	1.31	8		2	1	4	57	16	23																				
Incentive	8	1.37			1	1	1		1	1	2																			
Engine-lathe operators, class C 3/b	54	1.66				4		2	3	9	1	1	9		2		3	2	2	3	2	10		1						
Grinding-machine operators, class C:	51	1.59							6	22	14			1		1		1								5	1			
Time	41	1.48							6	21	14																			
Incentive	10	2.03								1				1		1		1								5	1			
Milling-machine operators, class C 3/a	26	1.54							4	11						2	3				1									
Turret-lathe operators, hand (including hand screw machine), class C 3/a	23	1.40			1	2	3			7	8	2																		
Machine-tool operators, toolroom 3/a	159	2.02										6	1	2		3	7	5	8	17	7	5	96	1	1	1				
Machinists, production 3/a	291	1.95													24	1	8	14	8	13		4	118	1						
Tool-and-die makers (tool-and-die jobbing shops) 3/a	116	2.26																		2	1	1	1			83	28			
Tool-and-die makers (other than jobbing shops) 3/a	148	2.21														6						16	4	19	70	33				
Stock handlers and truckers, hand 3/a	247	1.30	2	12	42	2	51	17	32	28	9	1	1																	
Welders, hand, class A 3/a	208	1.88									2			8	84	21	7	12	20	3	4	2	5	8			2		30	
Welders, hand, class B 3/a	157	1.56	1			2	4	4	6	4	33	4	8	61		28		1												
<u>Women</u>																														
Machine-tool operators, production, class C 4/:	107	1.32	6	3		6	5	68	10	4				1	1										1	1	1			
Time	81	1.32				4		66	7	4																				
Incentive	26	1.35	6	3		2	5	2	3					1	1									1	1	1				
Drill-press operators, single- or multiple- spindle, class C 3/a	95	1.29	6	3		6	5	65	8					1	1															

1/ The study included establishments with more than 20 workers in the machinery (nonelectrical) industry (group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included in the study. Data relate to a November 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

4/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-40: *Railroads* <sup>1/</sup>

Occupation <sup>2/</sup>	Number of workers	Average hourly earnings <sup>3/</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																			
			\$1.30 and under	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15		
			1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20		
Carpenters, maintenance .....	352	1.90	-	-	-	-	-	-	-	-	-	26	41	-	122	-	163	-	-	-		
Electricians, maintenance .....	358	1.97	-	-	-	-	-	-	-	-	-	-	-	-	18	-	339	1	-	-		
Helpers, trades, maintenance .....	177	1.43	-	-	-	-	27	6	125	18	1	-	-	-	-	-	-	-	-	-		
Janitors and cleaners .....	220	1.47	6	33	1	160	8	12	-	-	-	-	-	-	-	-	-	-	-	-		
Machinists, maintenance .....	553	1.96	-	-	-	-	-	-	-	-	-	-	-	14	-	-	497	-	-	-		
Maintenance men, general utility .....	100	1.90	-	-	-	-	-	-	-	-	-	-	-	-	87	-	13	-	-	-		
Mechanics, maintenance .....	47	1.90	-	-	-	-	-	-	-	-	-	-	-	-	39	-	8	-	-	-		
Painters, maintenance .....	72	1.89	-	-	-	-	-	-	-	-	23	-	-	-	6	-	43	-	-	-		
Pipe fitters, maintenance .....	25	1.95	-	-	-	-	-	-	-	-	-	-	-	-	6	-	19	-	-	-		
Sheet-metal workers, maintenance .....	127	1.97	-	-	-	-	-	-	-	-	-	-	-	4	4	119	-	-	-			
Stock handlers and truckers, hand .....	1,887	1.62	-	1	67	20	76	637	244	650	130	58	4	-	-	-	-	-	-	-		
Truck drivers, medium (1½ to and including 4 tons) ...	195	1.72	-	-	-	-	2	30	10	-	10	143	4	-	-	-	-	-	-	-		
Truckers, power (fork-lift) .....	408	1.69	-	-	-	-	-	28	-	-	333	37	10	-	-	-	-	-	-	-		

<sup>1/</sup> The study covered establishments with more than 100 workers in the railroad industry (Group 40) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

<sup>2/</sup> Data limited to men workers; all were paid on a time basis.

<sup>3/</sup> Excludes premium pay for overtime and night work.

Table B-63: *Insurance Carriers* <sup>1/</sup>

Occupation and sex	Number of workers	AVERAGE <sup>2/</sup>		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00 and over		
<b>Men</b>																												
Clerks, accounting .....	20	39.0	\$65.00	-	-	-	-	-	-	-	-	-	1	1	-	-	4	2	-	10	-	2	-	-	-	-	-	
Clerks, correspondence, class A .....	24	39.0	71.50	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	3	4	-	-	-	-	-	6	3	
Section heads .....	50	39.0	71.50	-	-	-	-	-	-	-	-	-	1	1	-	1	10	1	9	1	1	5	-	10	2	8		
Tabulating-machine operators .....	10	38.5	60.50	-	-	-	-	-	-	-	-	2	-	1	1	-	-	2	2	-	-	-	-	1	-	-		
Underwriters .....	94	38.5	81.50	-	-	-	-	-	-	-	-	-	-	-	2	7	1	7	1	4	8	1	11	17	8	3/27		
<b>Women</b>																												
Clerks, accounting .....	177	39.0	44.00	-	-	12	18	27	39	16	24	9	1	3	8	14	3	2	1	-	-	-	-	-	-	-	-	
Clerks, actuarial .....	37	39.0	46.50	-	-	6	4	2	6	6	1	-	-	5	4	-	1	1	1	1	-	-	-	-	-	-		
Clerks, correspondence, class A .....	25	38.5	63.00	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, correspondence, class B .....	31	39.0	54.50	-	-	-	8	4	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	6	-	-		
Clerks, file, class B .....	240	38.5	36.00	16	34	76	58	13	13	20	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, premium-ledger-card .....	13	39.0	41.00	-	-	3	-	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, underwriter .....	74	38.0	45.00	-	-	9	6	5	10	8	5	11	14	3	-	-	-	-	3	-	-	-	-	-	-	-		
Key-punch operators .....	84	38.5	42.50	-	-	7	6	19	14	7	13	11	4	2	1	-	-	-	-	-	-	-	-	-	-	-		
Premium acceptors .....	36	38.5	45.00	-	-	-	-	3	13	5	2	6	4	3	8	-	-	-	-	-	-	-	-	-	-	-		
Section heads .....	54	38.5	62.50	-	-	-	-	-	-	1	2	3	4	3	13	1	3	7	1	1	2	1	6	1	-	-		
Stenographers, general .....	166	38.5	44.00	-	-	3	7	26	27	39	33	13	3	10	5	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators .....	9	39.0	45.50	-	-	3	1	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-		
Typists, class A .....	100	39.0	43.00	-	-	13	20	15	21	20	5	1	2	3	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B .....	262	39.0	38.50	-	8	31	97	36	44	33	9	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-		
Underwriters .....	20	38.5	61.50	-	-	-	-	-	1	-	-	-	1	1	2	3	4	3	-	1	1	3	-	-	-	-		

<sup>1/</sup> The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

<sup>2/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

<sup>3/</sup> Includes 11 workers at \$90 - 95; 6 at \$95 - 100; 3 at \$100 - 105; 5 at \$110 - 115; 2 at \$115 and over.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$3.450	40
Carpenters .....	2.750	40
Electricians .....	2.750	40
Painters .....	2.600	40
Plasterers .....	3.000	40
Plumbers .....	2.750	40
Building laborers .....	1.850	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Bread and cake - Hand shops:</b>		
Leadmen or first hands .....	\$1.425	48
Second hands, benchmen .....	1.312	48
<b>Bread and cake - Semi-machine shops:</b>		
Leadmen, mixers, ovenmen .....	1.603	40
Bench or machine hands .....	1.492	40
Miscellaneous helpers, men .....	1.070	40
Sunday help and miscellaneous helpers, women .....	1.000	40
<b>Bread - Machine shops:</b>		
Leadmen .....	1.853	40
Oven hands .....	1.743	40
Assistant spongers .....	1.688	40
First bench hands, scalers .....	1.660	40
Bench and machine hands .....	1.633	40
Bread counters .....	1.468	40
Helpers, pan greasers .....	1.440	40
Ingredient scalers .....	1.323	40
Wrapping- and slicing-machine operators .....	1.248	40
<b>Beltmen:</b>		
First 6 months .....	1.173	40
Experienced .....	1.248	40
<b>Cake - Machine shops:</b>		
Leadmen .....	1.853	40
Ovenmen, mixers .....	1.743	40
Machine hands .....	1.633	40
Cake counters .....	1.468	40
Helpers .....	1.440	40
Icing mixers, ingredient scalers .....	1.409	40
<b>Car crews:</b>		
Inexperienced .....	1.260	40
Experienced .....	1.335	40
<b>Miscellaneous helpers:</b>		
Inexperienced (first 6 months) .....	1.135	40
Experienced (after 6 months) .....	1.210	40
Leadladies .....	1.160	40
<b>Women helpers:</b>		
Inexperienced (first 6 months) .....	1.035	40
Experienced (after 6 months) .....	1.110	40

Table C-205: *Bakeries-Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Hebrew - Hand shops:</b>		
Leadmen, bakers, ovenmen .....	\$1.719	48
Second hands .....	1.490	48
Miscellaneous helpers .....	.825	48
<b>Crackers and cookies:</b>		
<b>Agreement A:</b>		
Leadmen .....	1.675	40
Oven operators .....	1.675	40
Cracker-dough mixers, sweet-dough mixers, graham-dough mixers, dough-machine set-up and operators, sponge mixers, enrobing-machine set-up and operators .....	1.650	40
Marshmallow-machine set-up and operators, icing-machine set-up and operators .....	1.625	40
Head stock keepers .....	1.500	40
Dough-break roll feeders .....	1.475	40
Wrapping-machine set-up men .....	1.360	40
<b>Agreement B:</b>		
<b>Sponge mixing department:</b>		
Head mixers .....	1.430	40
Sponge and dough mixers .....	1.320	40
Mixers' helpers .....	1.220	40
<b>Sweet mixing department:</b>		
Head mixers .....	1.430	40
Mixers .....	1.320	40
Mixers' helpers .....	1.220	40
<b>Baking department:</b>		
Machinemen .....	1.420	40
Peelers .....	1.380	40
Ovenmen .....	1.320	40
Oven take-out men .....	1.280	40
Sheeters and laminators, reliefmen (sweet) .....	1.250	40
Stackers, men .....	1.230	40
Cost and raw material checkers .....	1.220	40
General help, semi-skilled .....	1.150	40
<b>Sponge and sweet-packing department:</b>		
Supplymen .....	1.195	40
General help, semi-skilled, men .....	1.150	40
Working supervisors, women .....	1.055	40
Checkers, women .....	1.015	40
General help, semi-skilled, women .....	.855	40
<b>Icing department:</b>		
Mixers, machinemen .....	1.320	40
Marshmallow and icing mixers .....	1.290	40
General help, semi-skilled, men .....	1.150	40
<b>Women employees:</b>		
Machine operators .....	1.040	40
Machine feeders .....	.935	40
General help, semi-skilled women, trolley girls .....	.855	40
<b>Carton and caddy forming and wrapping department:</b>		
Machinemen (set-up and adjusters) ..	1.320	40
Machine operators, men .....	1.290	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Crackers and cookies: - Continued</b>		
<b>Agreement B: - Continued</b>		
<b>Receiving department:</b>		
Working supervisors .....	\$1.300	40
Receivers .....	1.250	40
Receivers' helpers, loaders and unloaders .....	1.170	40
<b>Shipping department:</b>		
Working supervisors, men .....	1.300	40
Checkers, men .....	1.250	40
Assemblers and loaders, men .....	1.170	40
<b>Agreement C:</b>		
<b>Baking and mixing departments:</b>		
Head mixers .....	1.655	40
Bakers .....	1.600	40
Sponge mixers .....	1.545	40
Rollermen .....	1.435	40
Assemblers .....	1.405	40
Mixers' helpers, stackers, general help .....	1.380	40
<b>Packing department:</b>		
Floormen .....	1.270	40
<b>Women employees:</b>		
Working supervisors .....	1.270	40
Packers, sponge .....	1.160	40
Tally clerks .....	1.140	40
Machine operators .....	1.195	40
Other helpers .....	1.105	40

Table C-2082: *Malt Lignors*

January 1, 1952

Classification	Rate per hour	Hours per week
Beer bottlers .....	\$1.895	40
Brewers .....	2.045	40
Engineers .....	2.425	40
Firemen .....	2.055	40
Freight handlers .....	1.895	40
Maintenance men .....	2.155	40
Millworkers .....	1.695	40
Oilers .....	1.985	40
Pulverized fuel operators .....	2.105	40

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Book and job shops:</b>		
Bindery women .....	\$1.220	37 1/2
Bookbinders .....	2.220	37 1/2
Compositors, hand .....	2.340	37 1/2
Electrotypers .....	2.409	37 1/2
Machine operators .....	2.340	37 1/2
Machine tenders (machinists) .....	2.340	37 1/2
Mailers .....	2.286	37 1/2
Photoengravers .....	2.560	37 1/2
<b>Press assistants and feeders:</b>		
Cylinder presses, 27 x 41 in. or larger .....	1.965	37 1/2
Small cylinder .....	1.680	37 1/2
Platen presses (2 or more years' service) .....	1.275	37 1/2
Rotary, web presses .....	2.185	37 1/2
<b>Pressmen, cylinder:</b>		
1 5-color, 1 4-color .....	2.575	37 1/2
1 single-roll rotary, 1 2-roll rotary .....	2.525	37 1/2
<b>Second men on 5-color; second men on 2-roll rotary; 1 2-color less than 68 in.; 1 rotogravure, sheet-fed, single-color; 1 19 x 28 in. to 24 x 35 in. press without assistants; all makes of automatics printing from cylinder up to 68 in.; 1 automatic 17 x 22 in. to 68 in. and 2 platen .....</b>	<b>2.415</b>	<b>37 1/2</b>
1 2-color 68 in. and over, 1 double cylinder perfecting .....	2.455	37 1/2
1 2-color Claybourn .....	2.485	37 1/2
<b>Hand-fed equipment:</b>		
1 cylinder, 24 x 36 in. or less .....	2.135	37 1/2
2 cylinder, 24 x 36 in. or less; 1 cylinder, 24 x 36 in. or less and 1 or 2 platen .....	2.215	37 1/2
1 cylinder, 25 x 38 in. or larger and less than 68 in. ....	2.215	37 1/2
1 cylinder, 25 x 38 in. or larger and less than 68 in. and 1 or 2 platen .....	2.325	37 1/2
<b>Vertical equipment:</b>		
All automatics printing from cylinder less than 17 x 22 in., 2 presses; 1 automatic cylinder less than 17 x 22 in. and 2 hand-fed platens .....	2.265	37 1/2
<b>Offset presses:</b>		
Multilith: 14 x 19 in. ....	1.970	37 1/2
<b>Pressmen, platen:</b>		
1 or 2, hand-fed .....	2.005	37 1/2
3 or 4, hand-fed .....	2.165	37 1/2
2 automatics or 2 automatics and 1 hand-fed; 1 coupon, 42 in. ....	2.165	37 1/2
1 coupon, 28 in. ....	2.085	37 1/2
1 New Era .....	2.265	37 1/2

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Book and job shops - Continued</b>		
<b>Stereotypers:</b>		
Agreement A .....	\$2.836	37 1/2
Agreement B .....	2.896	37 1/2
Agreement C .....	2.749	37 1/2
<b>Newspapers:</b>		
Compositors, hand - day work .....	2.786	36 1/4
Compositors, hand - night work .....	2.944	36 1/4
Machine operators - day work .....	2.786	36 1/4
Machine operators - night work .....	2.944	36 1/4
Machine tenders (machinists) - day work .....	2.786	36 1/4
Machine tenders (machinists) - night work .....	2.944	36 1/4
Mailers - day work .....	2.406	37 1/2
Mailers - night work .....	2.600	35
Photoengravers - day work .....	2.893	37 1/2
Photoengravers - night work .....	3.053	37 1/2
Pressmen, web presses - day work .....	2.467	37 1/2
Rotogravure .....	2.720	37 1/2
Pressmen, web presses - night work .....	2.663	35
Rotogravure .....	2.929	35
Pressmen-in-charge - day work .....	2.653	37 1/2
Rotogravure .....	2.907	37 1/2
Pressmen-in-charge - night work .....	2.863	35
Rotogravure .....	3.134	35
Stereotypers - day work .....	2.586	37 1/2
Stereotypers - night work .....	2.791	35

Table C-41: *Local Transit Operating Employees*  
October 1, 1951

Classification	Rate per hour	Hours per week
<b>1-man cars and busses:</b>		
First 4 months .....	\$1.400	-
5 - 8 months .....	1.450	-
9 - 12 months .....	1.500	-
After 12 months .....	1.550	-
<b>St. Louis County:</b>		
<b>Busses:</b>		
First 6 months .....	1.275	-
After 6 months .....	1.375	-

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Bakery:</b>		
Cracker .....	\$1.300	48
Relay drivers - special delivery .....	1.225	40
Roll, doughnut, and pastry .....	1.228	57
<b>Yeast:</b>		
Agreement A .....	1.553	42 1/2
Agreement B .....	1.683	33 1/2
Agreement C .....	1.312	48
<b>Food products:</b>		
Start .....	1.285	48
After 3 months .....	1.389	48
After 6 months .....	1.493	48
<b>Beer:</b>		
Brewery and distributor .....	2.020	40
Helpers .....	2.020	40
<b>Building:</b>		
<b>Construction:</b>		
<b>Dump truck:</b>		
Under 4 cubic yards .....	1.660	40
4 and less than 7 cubic yards .....	1.810	40
7 cubic yards and over .....	2.310	40
Pick-up driving .....	1.560	40
Machinery hauling .....	1.810	40
<b>Euclid wagon:</b>		
7 - 13 cubic yards .....	2.360	40
13 - 16 cubic yards .....	2.460	40
<b>Material:</b>		
<b>Agitator or mixer:</b>		
3 cubic yards or less .....	1.650	40
Over 3 and up to and including 5 cubic yards .....	1.800	40
Over 5 cubic yards .....	1.970	40
Tournamixers .....	2.400	40
<b>Dry-batch truck:</b>		
3 1/2 cubic yards or less .....	1.550	40
Over 3 1/2 cubic yards .....	1.810	40
<b>Flat-bed or open truck:</b>		
8 tons or less .....	1.550	40
8 - 15 tons .....	1.810	40
Over 15 tons .....	2.200	40
Lumber .....	1.450	40
<b>Plumbing:</b>		
1/2 - 3 1/2 tons .....	1.500	40
Over 3 1/2 tons .....	1.600	40
All tractors .....	1.600	40
Cheese .....	1.520	40
<b>Cleaning and dyeing:</b>		
Relay drivers .....	1.000	45
Rug or furniture .....	1.088	45
Coal .....	1.320	48
Helpers .....	1.210	48
Commission house .....	1.330	40
Helpers .....	1.230	40
Department store .....	1.550	40
Relay, tractors and freight .....	1.575	40
Helpers (junior) .....	1.050	40
Combination drivers - Furniture and bulk ..	1.650	40
Helpers .....	1.595	40

Table C-42: *Motortruck Drivers and Helpers-Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Fish - Special delivery .....	\$1.450	40
Fixture .....	1.200	40
Helpers .....	1.150	40
Flowers - Wholesale .....	1.320	40
Freight - General:		
Agreement A:		
Local:		
1/2 - 5 tons .....	1.500	48
5 tons and over .....	1.600	48
Helpers .....	1.380	48
Tractor:		
1/2 - 5 tons .....	1.520	48
5 tons and over .....	1.600	48
Helpers .....	1.380	48
Agreement B:		
Tractor:		
1/2 - 5 tons .....	1.590	48
5 tons and over .....	1.590	48
Helpers .....	1.390	48
Transfer:		
1/2 - 5 tons .....	1.490	48
5 tons and over .....	1.590	48
Helpers .....	1.390	48
Furniture .....	1.650	40
Helpers .....	1.570	40
Grocery - Chain store .....	1.713	46
Helpers .....	1.540	46
Ice .....	1.358	48
Helpers .....	1.213	48
Laundry:		
Overall - Utility drivers .....	1.400	40
Towel supply .....	1.400	40
Mattress - Wholesale .....	1.650	40
Meat:		
Packinghouse .....	1.850	40
Poultry .....	1.110	40
MILK:		
Relay drivers .....	1.559	48
Route riders, wholesale, relief .....	1.759	48
Tractor or tank drivers .....	1.589	48
Moving .....	1.400	40
Helpers .....	1.250	40
Newspaper:		
Day .....	1.763	40
Helpers .....	1.550	40
Night .....	1.850	40
Helpers .....	1.613	40
Oil and gasoline .....	1.925	40
Railway express .....	1.710	40
Helpers .....	1.510	40

Table C-542: *Meat Cutters*

January 1, 1952

Classification	Rate per week	Hours per week
Head meat cutters .....	\$99.50	1/ 40
Self-service markets employing female wrappers:		
11 or more full-time employees .....	119.50	35
10 or less full-time employees .....	104.50	35
Journeyman meat cutters .....	87.00	1/ 40
Self-service markets employing female wrappers .....	90.50	35
Apprentices:		
First 6 months .....	52.00	40
Second 6 months .....	57.00	40
Second year .....	63.00	40
Third year .....	72.50	40
Wrappers - Self-service markets:		
Starting rate .....	44.50	40
After 90 days .....	48.50	40

1/ 45-hour week in markets employing only one man.

Table C-5452: *Milk Dealers*

January 1, 1952

Classification	Rate per hour	Hours per week
Dairy and ice cream plant:		
Female inspectors .....	\$1.273	40
General plant employees .....	1.331	40
Horsehoers .....	1.545	40
Ice cream wrappers .....	1.283	40
Plant foremen .....	1.577	40
Semi-skilled .....	1.373	40
Skilled .....	1.477	40
Clerical and office:		
Cashiers .....	1.633	40
Clerks .....	1.313	40
Multilith and photostat operators .....	1.477	40

Table C-58: *Restaurants*

January 1, 1952

Classification	Rate per week	Hours per week
Class A Restaurants, Cafes and Taverns:		
Bartenders:		
Beverage establishments .....	\$52.80	48
Restaurants serving beverages .....	57.75	48
Culinary:		
Chefs .....	69.60	48
Cold meat men, carvers .....	52.80	48
Cooks, all other .....	52.80	48
Cooks' assistants .....	36.30	48
Dish-up men or women .....	41.25	48
Full-time pastry cooks .....	52.80	48
Miscellaneous kitchen help and dishwashers .....	30.80	48
Pie cooks or combination .....	41.25	48
Salad or pantry girls .....	36.30	48
Sandwich and steam table .....	50.05	48
Second or dinner cooks .....	58.30	48
Swing cooks, fry cooks, night cooks .....	55.55	48
Class B Restaurants, Cafes and Taverns:		
Bartenders:		
Beverage establishments .....	52.80	48
Restaurants serving beverages .....	57.75	48
Culinary:		
Carvers, sandwich, and steatable men .....	50.05	48
Chefs .....	63.80	48
Dish-up men or women .....	41.25	48
Fry and all other cooks .....	50.05	48
Miscellaneous kitchen help and dishwashers .....	30.80	48
Night cooks .....	52.80	48
Salad or pantry girls and cooks' assistants .....	36.30	48
Second or dinner cooks .....	55.00	48
Swing men .....	52.80	48
Class A and B Restaurants, Cafes and Taverns:		
Waitresses:		
Tap rooms and restaurants:		
Bus girls .....	26.40	48
Restaurant fountain and counter girls .....	33.00	48
Waitresses .....	26.40	48
Cafeteria:		
Bus girls .....	33.00	48
Restaurant fountain and counter girls .....	38.50	48
Waitresses .....	38.50	48
Waiters:		
Bus boys .....	26.40	48
Captains .....	55.00	48
Waiters .....	26.40	48



Table C-7011: *Hotels*

January 1, 1952

Classification	Rate per week	Hours per week
<b>Class A Hotels:</b>		
<b>Bartenders:</b>		
Bartenders .....	\$59.00	48
Service bartenders .....	66.00	48
<b>Culinary:</b>		
<b>Coffee shop:</b>		
All cooks .....	52.75	48
Sandwich men .....	40.10	48
<b>Main kitchen:</b>		
Assistant cooks .....	50.90	48
Butchers .....	60.85	48
Cold meat men .....	58.35	48
Fry cooks .....	58.35	48
Night chefs .....	63.25	48
Roast cooks .....	58.35	48
Second butchers .....	49.05	48
Second cooks .....	66.85	48
Swing men .....	60.85	48
<b>Pantry and vegetable cooks:</b>		
Assistant pantry .....	36.50	48
Assistant vegetable cooks .....	34.55	48
Head pantry .....	39.60	48
Head vegetable cooks .....	35.80	48
Pot washers .....	34.05	48
<b>Pastry room:</b>		
Assistant bread men .....	49.05	48
Assistant chefs .....	54.60	48
Bake shop helpers (pot washers) .....	36.00	48
Bread men .....	58.95	48
Chefs .....	70.50	48
<b>Miscellaneous:</b>		
<b>Housekeeping:</b>		
Chambermaids .....	30.00	48
Housemen .....	36.75	48
Inspectresses .....	34.25	48
Linen room girls .....	32.25	48
Window washers .....	43.25	48
<b>Kitchen:</b>		
Miscellaneous kitchen workers .....	28.75	48
Silver polishers - head men .....	36.00	48
Store room helpers .....	35.00	48
<b>Laundry:</b>		
Guaranteed 40 hours work at 64 cents per hour .....	25.60	40
<b>Maintenance:</b>		
Head maintenance men .....	67.50	48
Maintenance assistants .....	65.00	48

Table C-7011: *Hotels - Continued*

January 1, 1952

Classification	Rate per week	Hours per week
<b>Class A Hotels: - Continued</b>		
<b>Miscellaneous: - Continued</b>		
<b>Receiving department:</b>		
Receiving clerks .....	\$35.00	48
Watchmen .....	35.00	48
<b>Service:</b>		
<b>Baggage porters:</b>		
Residential .....	23.25	48
Transient .....	18.75	48
<b>Bellboys:</b>		
Residential .....	20.50	48
Semi-transient .....	17.25	48
Transient .....	14.50	48
<b>Doormen:</b>		
Residential .....	27.75	48
Transient .....	20.75	48
Telephone operators .....	39.50	48
Valets .....	38.00	48
<b>Waitresses:</b>		
<b>Cafe and restaurants in hotels:</b>		
Bus girls .....	24.50	48
Waitresses .....	22.00	48
<b>Cafeterias and lunch counters:</b>		
Bus girls .....	24.50	48
Counter girls:		
Cafeteria .....	27.50	48
Lunch counter .....	25.50	48
<b>Waiters:</b>		
Bus boys .....	24.50	48
Waiter captains .....	52.00	48
Waiters .....	22.00	48
<b>Class B and C Hotels:</b>		
<b>Bartenders:</b>		
Bartenders .....	59.00	48
Service bartenders .....	66.00	48
<b>Culinary:</b>		
Assistant pastry cooks .....	37.00	48
Coffee shop cooks .....	49.65	48
Corner grill cooks .....	40.10	48
Fry cooks .....	49.05	48
Night cooks .....	47.25	48
Other cooks - except fry cooks .....	50.90	48
Pantry .....	34.55	48
Pastry cooks .....	50.90	48
Pot washers .....	34.05	48
Sandwich men .....	40.10	48
Second cooks .....	54.60	48
Vegetable cooks .....	34.55	48

Table C-7011: *Hotels - Continued*

January 1, 1952

Classification	Rate per week	Hours per week
<b>Class B and C Hotels: - Continued</b>		
<b>Miscellaneous:</b>		
<b>Housekeeping:</b>		
Chambermaids .....	\$29.25	48
Housemen .....	35.25	48
Inspectresses .....	32.25	48
Linen room girls .....	30.75	48
Window washers .....	43.25	48
<b>Kitchen:</b>		
Miscellaneous kitchen workers ..	28.25	48
Silver polishers - head men ....	35.00	48
Store room helpers .....	30.50	48
<b>Laundry:</b>		
Guaranteed 40 hours work at 64 cents per hour .....	25.60	40
<b>Maintenance:</b>		
Head maintenance men .....	65.00	48
Maintenance assistants .....	63.00	48
<b>Receiving department:</b>		
Receiving clerks .....	33.00	48
Watchmen .....	35.00	48
<b>Services:</b>		
<b>Baggage porters:</b>		
Residential .....	23.25	48
Transient .....	18.75	48
<b>Bellboys:</b>		
Residential .....	20.50	48
Semi-transient .....	17.25	48
Transient .....	16.00	48
<b>Doorman - Transient</b> .....	23.75	48
Telephone operators .....	39.00	48
Valets .....	38.00	48
<b>Waitresses:</b>		
<b>Cafes and restaurants in hotels:</b>		
Bus girls .....	24.00	48
Waitresses .....	22.60	48
Waitress captains .....	1/ 150.00	48
<b>Cafeteria and lunch counters:</b>		
Bus girls .....	24.50	48
Counter girls:		
Cafeteria .....	27.50	48
Lunch counter .....	25.50	48
<b>Waiters:</b>		
Bus boys .....	24.50	48
Waiter captains .....	52.00	48
Waiters .....	22.00	48

1/ Monthly salary - Class A, B, and C hotels.

## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers 1/*

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -								
	All industries 2/	Manufacturing				Public utilities* 3/	Wholesale trade 3/	Retail trade 3/	Services 4/
		Durable goods		Nondurable goods					
		Establishments with -							
21-250 workers	251 or more workers	21-250 workers	251 or more workers						
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Over 50 and under 55 .....	0.1	-	-	-	-	-	-	2.7	
Over 55 and under 60 .....	.4	-	-	-	-	-	-	8.6	
60 .....	1.4	-	-	-	-	-	-	2.4	
Over 60 and under 65 .....	1.3	-	-	-	-	-	-	11.8	
65 .....	.1	-	-	-	-	-	-	-	
Over 65 and under 70 .....	.1	-	-	-	-	-	-	2.1	
70 .....	.4	-	-	-	-	-	-	8.5	
Over 70 and under 75 .....	.2	-	-	-	-	-	-	5.6	
75 .....	12.8	10.2	2.9	39.5	21.0	2.5	14.4	5.7	
Over 75 and under 80 .....	.4	-	-	-	-	-	2.0	5.6	
80 .....	.9	4.5	-	-	-	-	-	5.9	
Over 80 and under 85 .....	1.1	-	.9	-	2.2	.9	3.3	-	
85 .....	7.3	17.3	3.6	3.0	2.1	23.9	7.0	-	
Over 85 and under 90 .....	.6	-	1.4	-	-	-	.2	-	
90 .....	1.3	-	2.6	-	-	2.0	2.7	-	
Over 90 and under 95 .....	2.4	6.8	2.2	-	1.4	3.9	3.0	-	
Over 95 and under 100 .....	1.3	-	3.3	-	-	-	-	1.0	
100 .....	4.8	8.4	4.2	23.6	-	2.4	9.2	.5	
Over 100 and under 105 .....	6.2	-	8.2	-	9.5	4.0	10.3	-	
105 .....	3.2	-	5.9	10.0	-	1.6	-	-	
Over 105 and under 110 .....	11.5	-	24.9	-	7.7	-	7.6	-	
110 .....	3.3	-	6.8	-	3.0	-	1.5	-	
Over 110 and under 115 .....	3.8	12.8	3.8	5.4	-	13.9	-	-	
115 .....	.6	13.4	-	-	-	-	-	-	
Over 115 and under 120 .....	5.4	9.9	3.4	-	7.6	18.1	3.2	-	
Over 120 and under 125 .....	4.7	-	2.0	-	16.3	-	3.6	-	
125 .....	1.3	-	3.3	-	-	.1	1.2	-	
Over 125 and under 130 .....	5.7	-	10.4	-	-	8.3	14.1	-	
130 .....	.1	3.2	-	-	-	-	-	-	
Over 130 and under 135 .....	1.7	9.0	2.1	-	-	6.5	-	-	
Over 135 and under 140 .....	1.4	-	-	7.6	3.0	-	1.5	-	
Over 140 and under 145 .....	1.3	4.5	-	-	4.9	-	-	-	
Over 145 and under 150 .....	2.6	-	3.3	-	6.1	-	-	-	
Over 150 and under 155 .....	.7	-	-	-	3.1	-	-	-	
Over 155 and under 160 .....	.6	-	-	-	1.9	-	2.9	-	
160 .....	1.2	-	-	-	5.2	-	-	-	
Over 160 and under 165 .....	.3	-	.9	-	-	-	-	-	
165 and over .....	.4	-	-	-	1.7	-	-	-	
Establishments with no established minimum .....	7.1	-	3.9	10.9	3.3	11.9	12.3	39.6	

1/ Lowest rates formally established for hiring either men or women plant workers other than watchmen.

2/ Excludes data for finance, insurance, and real estate.

3/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

4/ Except hotels.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -									
	All manufacturing industries 1/									
	All industries		Durable goods		Nondurable goods		Machinery industries		Cutlery, hand tools, and hardware	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments .....	14.4	6.1	15.7	5.7	12.7	6.5	14.3	2.2	1.3	0.1
Receiving shift differential .....	13.7	5.5	15.0	5.2	12.0	5.9	13.2	2.2	1.2	-
Uniform cents (per hour) .....	10.6	5.0	9.6	4.3	11.9	5.9	5.0	.5	.6	-
Under 4 cents .....	.5	-	.7	-	.3	-	-	-	-	-
4 cents .....	2.6	.4	3.5	.7	1.3	-	.6	-	-	-
5 cents .....	4.8	.3	3.8	-	6.0	.8	2.6	-	.6	-
6 cents .....	(2/)	2.0	.1	2.5	-	1.3	-	-	-	-
7 cents .....	.5	.1	.2	-	1.0	.2	.5	-	-	-
7½ cents .....	.2	-	-	-	.4	-	.4	-	-	-
8 cents .....	.2	(2/)	.3	.1	-	-	-	-	-	-
10 cents .....	1.2	1.6	1.0	1.0	1.5	2.2	.9	.4	-	-
Over 10 cents .....	.6	.6	-	(2/)	1.4	1.4	-	.1	-	-
Uniform percentage ...	2.9	.3	5.0	.5	.1	-	6.9	1.0	.6	-
5 percent .....	1.3	(2/)	2.2	(2/)	.1	-	.2	-	-	-
8 percent .....	.8	.1	1.4	.3	-	-	-	-	-	-
10 percent .....	.8	.1	1.4	.1	-	-	6.7	1.0	.6	-
15 percent .....	-	.1	-	.1	-	-	-	-	-	-
Other .....	.2	.2	.4	.4	-	-	1.3	.7	-	-
Receiving no differential .....	.7	.6	.7	.5	.7	.6	1.1	-	.1	.1

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN--									PERCENT OF PLANT WORKERS EMPLOYED IN--							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade <sup>2/</sup>	Finance**	Services <sup>3/</sup>	All industries <sup>4/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade <sup>2/</sup>	Services <sup>3/</sup>
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
Under 35 hours .....	-	-	-	-	-	-	-	-	.3	-	-	-	-	-	-	2.1	
35 hours .....	2.6	1.0	.6	1.4	3.1	2.8	-	1.5	18.8	.3	-	-	-	.5	-	5.4	
Over 35 and under 37½ hours .....	2.2	.6	-	1.1	-	-	-	1.8	16.9	2.3	3.1	-	7.3	-	-	(5/)	
37½ hours .....	4.4	2.1	2.9	1.4	.7	3.3	-	12.6	2.8	1.6	1.6	-	3.8	-	-	6.1	
Over 37½ and under 40 hours .....	4.7	2.0	3.2	.9	1.1	-	-	16.9	2.4	1.0	1.3	-	3.0	-	-	.9	
40 hours .....	83.9	93.9	93.1	94.6	91.4	88.7	-	63.9	52.6	77.0	84.5	91.4	75.5	66.3	82.9	43.2	
Over 40 and under 44 hours .....	1.1	.1	.2	-	3.6	2.9	-	-	-	1.6	1.3	2.3	-	-	6.7	4.4	
44 hours .....	.7	.3	-	.6	.1	-	-	-	5.3	3.4	1.2	-	2.7	-	2.0	15.0	
Over 44 and under 48 hours .....	.4	-	-	-	-	2.3	-	.1	1.2	3.7	3.3	1.7	5.4	2.2	7.9	5.0	
48 hours .....	(5/)	-	-	-	-	-	-	.2	-	7.6	2.3	3.9	-	29.9	-	14.3	
49 hours .....	-	-	-	-	-	-	-	-	-	.7	1.0	-	2.3	-	-	-	
49½ hours .....	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	3.6	
53 hours .....	-	-	-	-	-	-	-	-	-	.3	.4	.7	-	-	-	-	
54 hours .....	-	-	-	-	-	-	-	-	.1	-	-	-	-	1.6	-	-	

- 1/ Data relate to women workers.  
2/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."  
3/ Except hotels.  
4/ Includes data for industries other than those shown separately.  
5/ Less than .05 of 1 percent.  
\* Transportation (excluding railroads), communication, and other public utilities.  
\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN--									PERCENT OF PLANT WORKERS EMPLOYED IN--							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade <sup>1/</sup>	Finance**	Services <sup>2/</sup>	All industries <sup>3/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade <sup>1/</sup>	Services <sup>2/</sup>
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
Establishments providing paid holidays ..	99.5	100.0	100.0	100.0	99.8	98.0	-	99.3	98.1	91.7	94.8	91.0	99.8	75.5	98.7	79.5	
1 day .....	-	-	-	-	-	-	-	-	-	.3	.3	-	.6	-	-	2.1	
1½ days .....	-	-	-	-	-	-	-	-	-	1.3	-	-	-	-	-	-	
3 days .....	.6	-	-	-	-	4.3	-	-	-	.2	.3	.5	-	.2	-	-	
4 days .....	.6	1.3	2.6	-	-	-	-	-	-	1.0	1.3	2.3	-	-	-	-	
5 days .....	.6	.2	.2	.2	-	-	-	1.7	-	1.6	2.1	.5	4.4	-	-	-	
6 days .....	53.6	74.5	78.4	70.4	24.9	55.3	12.0	35.3	62.2	66.3	76.2	52.9	24.8	57.7	73.3		
6½ days .....	.2	-	-	-	-	5.9	-	2.2	.3	-	-	-	-	4.6	1.3		
7 days .....	16.9	12.2	18.8	5.4	40.4	29.0	-	6.4	12.9	11.4	11.5	11.3	25.8	34.8	.3		
7½ days .....	1.2	-	-	-	-	1.6	-	-	.1	-	-	-	-	1.2	-		
8 days .....	21.9	11.8	-	24.0	34.5	-	-	-	58.1	31.9	11.8	13.1	30.6	24.9	-		
8½ days .....	.1	-	-	-	-	-	-	-	-	(4/)	-	-	-	-	-		
9 days .....	.7	-	-	-	-	1.9	-	-	2.2	-	-	-	-	-	-		
10½ days .....	.4	-	-	-	-	-	-	-	2.1	-	-	-	-	-	-		
11 days .....	.6	-	-	-	-	-	-	-	3.0	-	-	-	-	-	-		
Establishments providing no paid holidays .....	.5	-	-	-	.2	2.0	-	.7	1.9	8.3	5.2	9.0	.2	24.5	1.3	20.5	

- 1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."  
2/ Except hotels.  
3/ Includes data for industries other than those shown separately.  
4/ Less than .05 of 1 percent.  
\* Transportation (excluding railroads), communication, and other public utilities.  
\*\* Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-4: Paid Vacations (Normal Provisions)

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—								PERCENT OF PLANT WORKERS EMPLOYED IN—								
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Finance**	Services 2/	All industries 3/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Services 2/
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
<u>1 year of service</u>																	
Establishments with paid vacations .....	99.9	99.9	99.7	99.9	100.0	100.0		100.0	98.7	99.3	99.6	100.0	99.0	98.0	100.0		95.3
1 week .....	27.8	25.3	33.1	17.2	79.6	31.6		1.0	21.8	82.6	86.7	100.0	68.9	82.7	58.2		78.9
Over 1 and under 2 weeks .....	-	-	-	-	-	-		-	-	.7	1.0	-	2.3	-	-		-
2 weeks .....	71.5	74.6	66.6	82.7	20.4	65.2		98.8	74.3	15.8	11.9	-	27.8	15.3	39.5		12.7
Over 2 and under 3 weeks .....	.6	-	-	-	-	3.2		-	2.6	.1	-	-	-	-	2.3		.3
3 weeks .....	(1/)	-	-	-	-	-		.2	-	.1	-	-	-	-	-		3.4
Establishments with no paid vacations ...	.1	.1	.3	-	-	-		-	1.3	.7	.4	-	1.0	2.0	-		4.7
Information not available .....	(1/)	(1/)	-	.1	-	-		-	-	-	-	-	-	-	-		-
<u>2 years of service</u>																	
Establishments with paid vacations .....	99.9	99.9	99.7	99.9	100.0	100.0		100.0	98.7	99.5	99.6	100.0	99.0	100.0	100.0		95.3
1 week .....	13.3	17.5	24.4	10.3	6.1	18.4		.5	9.3	65.9	74.4	82.5	63.5	29.5	37.9		63.5
Over 1 and under 2 weeks .....	.4	-	-	-	-	1.4		-	3.8	6.5	8.0	12.3	2.3	-	3.6		7.2
2 weeks .....	83.8	78.7	75.3	82.0	93.9	77.0		99.3	83.0	25.6	15.5	5.2	29.2	70.5	56.2		20.9
Over 2 and under 3 weeks .....	.6	-	-	-	-	3.2		-	2.6	.1	-	-	-	-	2.3		.3
3 weeks .....	1.8	3.7	-	7.6	-	-		.2	-	1.4	1.7	-	4.0	-	-		3.4
Establishments with no paid vacations ...	.1	.1	.3	-	-	-		-	1.3	.5	.4	-	1.0	-	-		4.7
Information not available .....	(1/)	(1/)	-	.1	-	-		-	-	-	-	-	-	-	-		-
<u>5 years of service</u>																	
Establishments with paid vacations .....	99.9	99.9	99.7	99.9	100.0	100.0		100.0	100.0	99.5	99.6	100.0	99.0	100.0	100.0		95.3
1 week .....	1.2	1.8	1.6	2.1	-	1.7		.1	1.0	6.9	7.5	5.5	10.2	-	3.2		24.5
2 weeks .....	92.5	94.4	98.1	90.2	97.9	95.1		81.4	96.4	90.2	89.4	94.5	82.5	98.1	94.5		67.1
Over 2 and under 3 weeks .....	2.7	-	-	-	-	3.2		10.5	2.6	.1	-	-	-	-	2.3		.3
3 weeks .....	3.5	3.7	-	7.6	2.1	-		8.0	-	2.3	2.7	-	6.3	1.9	-		3.4
Establishments with no paid vacations ...	.1	.1	.3	-	-	-		-	-	.5	.4	-	1.0	-	-		4.7
Information not available .....	(1/)	(1/)	-	.1	-	-		-	-	-	-	-	-	-	-		-
<u>15 years of service</u>																	
Establishments with paid vacations .....	99.9	99.9	99.7	99.9	100.0	100.0		100.0	100.0	99.5	99.6	100.0	99.0	100.0	100.0		95.3
1 week .....	1.0	1.4	1.6	1.2	-	1.7		.1	1.0	6.9	7.5	5.5	10.2	-	3.2		24.5
2 weeks .....	58.2	55.4	70.0	40.0	24.3	80.2		52.1	94.5	55.2	51.3	69.7	26.6	45.1	76.9		67.1
Over 2 and under 3 weeks .....	1.0	-	-	-	-	3.2		2.2	2.6	.1	-	-	-	-	2.3		.3
3 weeks .....	38.6	43.1	28.1	58.7	75.7	14.9		40.1	1.9	37.3	40.8	24.8	62.2	54.9	17.6		3.4
Over 3 weeks .....	1.1	-	-	-	-	-		5.5	-	-	-	-	-	-	-		-
Establishments with no paid vacations ...	.1	.1	.3	-	-	-		-	-	.5	.4	-	1.0	-	-		4.7
Information not available .....	(1/)	(1/)	-	.1	-	-		-	-	-	-	-	-	-	-		-

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Except hotels.

3/ Includes data for industries other than those shown separately.

4/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—								PERCENT OF PLANT WORKERS EMPLOYED IN—								
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0			100.0	100.0	100.0	100.0	100.0	100.0		100.0	
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave .....	31.6	38.0	37.8	38.2	32.8	33.5		20.8	15.2	8.7	5.2	2.3	9.0	16.4	42.9	2.7	
3 days .....	.9	1.5	-	3.1	-	1.4		-	.6	2.9	2.6	2.3	2.8	-	15.0	-	
5 days .....	5.5	7.6	10.3	4.9	-	3.2		2.5	6.6	.9	.4	-	1.0	1.3	4.7	.5	
6 days .....	3.1	2.8	5.5	-	-	8.7		2.2	2.4	.5	-	-	-	-	7.1	.9	
7 days .....	1.5	-	-	-	-	10.4		-	-	.9	-	-	-	2.4	11.9	-	
9 days .....	-	-	-	-	-	-		-	-	1.2	1.6	-	3.8	-	-	-	
10 days .....	14.6	24.8	19.9	29.8	13.1	1.8		6.2	3.0	1.1	-	-	-	12.7	-	1.0	
12 days .....	2.8	-	-	-	-	2.3		9.9	2.6	.6	-	-	-	-	-	.3	
14 days .....	.2	.5	1.0	-	-	-		-	-	-	-	-	-	-	-	-	
15 days .....	1.9	-	-	-	19.7	.2		-	-	.2	-	-	-	-	3.7	-	
18 days .....	-	-	-	-	-	-		-	-	.4	.6	-	1.4	-	-	-	
20 days .....	.5	.2	-	.4	-	3.0		-	-	(.4)	-	-	-	-	.5	-	
21 days .....	.6	.6	1.1	-	-	2.5		-	-	-	-	-	-	-	-	-	
Establishments with no formal provisions for paid sick leave .....	68.4	62.0	62.2	61.7	67.2	66.5		79.2	84.8	91.3	94.8	97.7	91.0	83.6	57.1	97.3	
Information not available .....	(4/)	(4/)	-	.1	-	-		-	-	-	-	-	-	-	-	-	
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	33.2	41.4	37.8	45.1	33.2	33.5		20.8	15.2	8.9	5.2	2.3	9.0	18.5	42.9	2.7	
3 days .....	.2	-	-	-	-	1.4		-	.6	2.9	2.5	2.3	2.8	-	15.0	-	
5 days .....	4.2	7.4	6.9	7.9	-	3.2		-	6.6	.7	.4	-	1.0	1.3	4.7	.5	
6 days .....	2.3	2.8	5.5	-	-	3.2		2.2	2.4	.2	-	-	-	-	2.3	.9	
7 days .....	1.5	-	-	-	-	10.4		-	-	.9	-	-	-	2.4	11.9	-	
10 days .....	16.7	28.7	23.3	34.4	4.3	1.8		8.7	3.0	.5	-	-	-	4.4	-	1.0	
12 days .....	2.8	-	-	-	-	4.5		9.9	2.6	.2	-	-	-	-	2.7	.3	
13 days .....	.1	-	-	-	-	1.0		-	-	1.3	1.7	-	3.8	-	2.1	-	
14 days .....	.2	.5	1.0	-	-	-		-	-	-	-	-	-	-	-	-	
15 days .....	2.5	1.2	-	2.4	19.7	.2		-	-	.4	.6	-	-	-	3.7	-	
18 days .....	-	-	-	-	-	-		-	-	.8	-	-	1.4	-	-	-	
20 days .....	1.7	.2	-	.4	9.2	5.3		-	-	-	-	-	-	8.2	.5	-	
21 days .....	.6	.6	1.1	-	-	2.5		-	-	-	-	-	-	-	-	-	
22 days .....	-	-	-	-	-	-		-	-	.2	-	-	-	2.2	-	-	
24 days .....	.4	-	-	-	-	-		-	-	.6	-	-	-	-	-	-	
Establishments with no formal provisions for paid sick leave .....	66.8	58.6	62.2	54.8	66.8	66.5		79.2	84.8	91.1	94.8	97.7	91.0	81.5	57.1	97.3	
Information not available .....	(4/)	(4/)	-	.1	-	-		-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., January 1952

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—								PERCENT OF PLANT WORKERS EMPLOYED IN—								
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Finance**	Services 2/	All industries 3/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Services 2/
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
<u>5 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	33.2	41.4	37.8	45.1	33.2	33.5		20.8	15.2	8.9	5.2	2.3	9.0	18.5	42.9	2.7	
3 days .....	.2	-	-	-	-	1.4		-	.6	2.9	2.6	2.3	2.8	-	15.0	-	
5 days .....	3.5	5.9	6.9	4.9	-	3.2		-	6.6	.7	.4	-	1.0	1.3	4.7	.5	
6 days .....	2.3	2.8	5.5	-	-	3.2		2.2	2.4	.2	-	-	-	-	2.3	.9	
7 days .....	1.5	-	-	-	-	10.4		-	-	.9	-	-	-	2.4	11.9	-	
10 days .....	15.1	26.8	23.3	30.5	2.1	1.9		-	6.2	3.0	.4	-	-	2.5	-	1.0	
12 days .....	1.6	-	-	-	-	-		-	7.2	2.6	(.4/)	-	-	-	-	.3	
14 days .....	.2	.5	1.0	-	-	-		-	-	-	-	-	-	-	-	-	
15 days .....	.8	-	-	-	2.1	.2		2.7	-	.4	-	-	-	1.9	3.7	-	
20 days .....	1.7	3.4	-	6.9	-	1.0		-	-	.1	-	-	-	-	2.1	-	
21 days .....	.3	.6	1.1	-	-	-		-	-	-	-	-	-	-	-	-	
25 days .....	.5	-	-	-	-	-		2.5	-	-	-	-	-	-	-	-	
27 days .....	-	-	-	-	-	-		-	-	1.2	1.6	-	3.8	-	-	-	
30 days .....	3.8	1.2	-	2.4	19.7	6.8		-	-	.8	-	-	-	-	2.7	-	
36 days .....	-	-	-	-	-	-		-	-	.4	.6	-	1.4	-	-	-	
40 days .....	.5	.2	-	.4	-	3.0		-	-	(.4/)	-	-	-	-	.5	-	
42 days .....	.4	-	-	-	-	2.5		-	-	-	-	-	-	-	-	-	
45 days .....	.8	-	-	-	8.9	-		-	-	.7	-	-	-	8.2	-	-	
65 days .....	(.4/)	-	-	-	.4	-		-	-	-	-	-	-	-	-	-	
72 days .....	-	-	-	-	-	-		-	-	.2	-	-	-	2.2	-	-	
Establishments with no formal provisions for paid sick leave .....	66.8	58.6	62.2	54.8	66.8	66.5		79.2	84.8	91.1	94.8	97.7	91.0	81.5	57.1	97.3	
Information not available .....	(.4/)	(.4/)	-	.1	-	-		-	-	-	-	-	-	-	-	-	
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	37.0	41.4	37.8	45.1	73.0	33.5		20.8	15.2	11.2	5.2	2.3	9.0	44.2	42.9	2.7	
3 days .....	.2	-	-	-	-	1.4		-	.6	2.9	2.6	2.3	2.8	-	15.0	-	
5 days .....	3.5	5.9	6.9	4.9	-	3.2		-	6.6	.7	.4	-	1.0	1.3	4.7	.5	
6 days .....	2.3	2.8	5.5	-	-	3.2		2.2	2.4	.2	-	-	-	-	2.3	.9	
7 days .....	1.5	-	-	-	-	10.4		-	-	.9	-	-	-	2.4	11.9	-	
10 days .....	14.3	25.3	23.3	27.4	2.1	1.8		-	6.2	3.0	.4	-	-	2.5	-	1.0	
12 days .....	2.3	1.5	-	3.1	-	-		-	7.2	2.6	(.4/)	-	-	-	-	.3	
14 days .....	.2	.5	1.0	-	-	-		-	-	-	-	-	-	-	-	-	
15 days .....	.8	-	-	-	2.1	.2		2.7	-	.4	-	-	-	1.9	3.7	-	
20 days .....	1.7	3.4	-	6.9	-	1.0		-	-	.1	-	-	-	-	2.1	-	
21 days .....	.3	.6	1.1	-	-	-		-	-	-	-	-	-	-	-	-	
25 days .....	.5	-	-	-	-	-		2.5	-	-	-	-	-	-	-	-	
30 days .....	.4	-	-	-	-	-		-	-	.6	-	-	-	-	-	-	
40 days .....	.3	-	-	-	-	2.3		-	-	-	-	-	-	-	-	-	
50 days .....	1.9	-	-	-	-	19.7		-	-	-	-	-	-	-	-	-	
54 days .....	-	-	-	-	-	-		-	-	.4	.6	-	1.4	-	-	-	
58 days .....	-	-	-	-	-	-		-	-	1.2	1.6	-	3.8	-	-	-	
60 days .....	2.0	.2	-	.4	8.9	7.5		-	-	.9	-	-	-	8.2	3.2	-	
65 days .....	.6	1.2	-	2.4	.4	-		-	-	-	-	-	-	-	-	-	
72 days .....	-	-	-	-	-	-		-	-	.2	-	-	-	2.2	-	-	
84 days .....	.4	-	-	-	-	2.5		-	-	-	-	-	-	-	-	-	
98 days .....	3.8	-	-	-	39.8	-		-	-	2.3	-	-	-	25.7	-	-	
Establishments with no formal provisions for paid sick leave .....	63.0	58.6	62.2	54.8	27.0	66.5		79.2	84.8	88.8	94.8	97.7	91.0	55.8	57.1	97.3	
Information not available .....	(.4/)	(.4/)	-	.1	-	-		-	-	-	-	-	-	-	-	-	

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Except hotels.

3/ Includes data for industries other than those shown separately.

4/ Less than .05 of 1 percent.

\* Transportation (except railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN--								PERCENT OF PLANT WORKERS EMPLOYED IN--								
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Finance**	Services 2/	All industries 3/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Services 2/
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
Establishments with nonproduction bonuses 4/ .....	42.0	34.1	32.2	36.0	12.3	54.9		50.9	58.3	26.1	22.2	17.4	28.5	12.3	49.1		40.6
Christmas or year-end .....	37.5	32.4	29.0	36.0	3.6	49.7		40.6	58.3	21.0	19.2	12.6	27.9	3.7	43.8		40.6
Profit-sharing .....	2.8	.8	1.6	-	7.7	5.2		4.0	-	2.2	.4	.8	-	8.6	5.3		-
Other .....	3.1	1.1	1.6	.5	1.1	-		12.6	-	1.9	2.6	4.0	.6	.1	-		-
Establishments with no nonproduction bonuses .....	58.0	65.9	67.8	63.9	87.7	45.1		49.1	41.7	71.9	77.8	82.6	71.5	87.7	50.9		59.4
Information not available .....	(5/)	(5/)	-	.1	-	-		-	-	-	-	-	-	-	-		-

1/ Although data could not be shown separately for retail trade due to omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Except hotels.

3/ Includes data for industries other than those shown separately.

4/ Unduplicated total.

5/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN--								PERCENT OF PLANT WORKERS EMPLOYED IN--								
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Finance**	Services 2/	All industries 3/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade 1/	Services 2/
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	
Establishments with insurance or pension plans 4/ .....	91.7	94.8	94.6	95.0	98.9	82.9		93.2	72.3	91.7	95.9	99.2	91.4	100.0	82.8		50.5
Life insurance .....	84.0	91.8	89.1	94.6	59.1	79.6		85.8	70.0	84.4	91.1	93.2	88.2	74.3	71.4		42.1
Health insurance .....	65.0	72.8	81.8	63.6	85.6	60.1		55.3	24.6	79.4	86.3	94.6	75.3	96.2	55.7		33.7
Hospitalization .....	54.1	64.2	86.2	41.6	25.0	46.9		61.3	23.8	64.5	72.4	91.2	47.3	58.2	43.9		26.3
Retirement pension .....	53.5	52.1	54.1	50.0	79.8	39.6		57.2	50.0	46.3	47.4	46.6	48.5	69.9	29.3		9.9
Establishments with no insurance or pension plans .....	8.3	5.2	5.4	4.9	1.1	17.1		6.8	27.7	8.3	4.1	.8	8.6	-	17.2		49.5
Information not available .....	(5/)	(5/)	-	.1	-	-		-	-	-	-	-	-	-	-		-

1/ Although data could not be shown separately for retail trade due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in the data for "all industries."

2/ Except hotels.

3/ Includes data for industries other than those shown separately.

4/ Unduplicated total.

5/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, St. Louis, Mo., January 1952  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.



ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN ST. LOUIS, MO., <sup>1/</sup>  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, JANUARY 1952

Item	Minimum number of workers in establishments studied <sup>2/</sup>	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	-	1,447	273	339,600	160,200	28,210
Manufacturing .....	101	420	108	205,500	108,280	13,720
Durable goods <sup>3/</sup> .....	101	200	55	114,800	64,080	7,060
Nondurable goods <sup>4/</sup> .....	101	220	53	90,700	44,200	6,660
Nonmanufacturing .....	-	1,027	165	134,100	52,020	14,490
Transportation (excluding railroads), communications, and other public utilities .....	101	52	21	27,500	21,430	4,240
Wholesale trade .....	21	413	51	28,100	8,330	2,620
Retail trade <sup>5/</sup> .....	101	94	19	45,600	9,740	1,360
Finance, insurance, and real estate .....	21	222	38	17,700	8,300	5,510
Services (except hotels) <sup>6/</sup> .....	21	246	36	15,200	4,220	760
<u>Industries in which occupations were surveyed on an industry basis <sup>7/</sup></u>						
Women's and misses' coats and suits .....	<sup>8/</sup> 8	11	11	431	431	12
Millinery .....	8	11	7	379	270	17
Millwork .....	21	14	8	787	543	91
Foundries, nonferrous .....	8	18	11	1,009	868	39
Cutlery, hand tools, and hardware .....	21	16	9	2,081	1,470	84
Heating apparatus .....	21	26	11	4,672	3,388	448
Machinery industries .....	<sup>9/</sup> 21	104	37	14,819	10,921	1,256
Railroads .....	101	22	13	24,765	20,973	-
Insurance carriers .....	21	50	20	6,342	3,698	2,401

<sup>1/</sup> St. Louis Metropolitan Area (St. Louis City, St. Charles and St. Louis Counties, Mo., and Madison and St. Clair Counties, Ill.).

<sup>2/</sup> Total establishment employment.

<sup>3/</sup> Metal working; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

<sup>4/</sup> Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

<sup>5/</sup> Although data could not be shown separately for retail trade in the numbered tables due to the omission of department and limited-price variety stores, the remainder of retail trade is appropriately represented in data for all industries combined and for the nonmanufacturing industry group.

<sup>6/</sup> Personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

<sup>7/</sup> Industries are defined in footnotes to wage tables.

<sup>8/</sup> Cutting shops (manufacturing jobbers) with 4 or more workers were included.

<sup>9/</sup> Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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