

Occupational Wage Survey

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* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (June 1951), ferrous foundries (June 1951), and power laundries (June 1951).

For sale by the Superintendent of Documents, U. S. Government Printing Office
Washington 25, D. C. - Price 20 cents

Introduction ^{1/}

The Houston area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Houston Metropolitan Area

The Houston Metropolitan Area (Harris County), with a total population of 802,000, was the largest in the South in 1950. About 594,000 persons lived within the city limits of Houston, reflecting an increase of over 50 percent since 1940.

The industrial and commercial facilities of Houston play an integral part in the rising importance of the vast Gulf Coast area. The port of Houston is the world's leading port for shipment of petroleum and petroleum products, rice, cotton, and carbon black. The city is also served by six major railroad systems, a modern network of highways, and an international airport.

^{1/} Prepared in the Bureau's regional office in Atlanta, Ga., by Louis B. Woytych under the direction of Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

^{2/} See appendix for discussion of scope and method of survey.

Indicative of Houston's industrial importance is the large variety of manufacturing plants located in the area. Petroleum refining, steel, paper, cement, shipbuilding and repair, flour milling, iron and steel fabricating, and chemicals are among the area's manufacturing industries. Total manufacturing employment during February 1952 was 82,500, or approximately 24 percent of the total nonagricultural employment. Manufacturers of machinery, with more than 15,000 workers, employed more workers than any other single manufacturing industry. Manufacturers of petroleum products ranked second numerically, and employed almost 11,000; food and kindred products plants had about 10,500 workers.

Although Houston ranks high in industrial importance, more than three times the number of workers were engaged in non-manufacturing than in manufacturing activities. Almost 64,000 persons were employed by retail trade establishments with another 20,500 working in wholesale trade concerns. Transportation and other public utilities had an estimated 32,800 workers on their payrolls during February 1952 and service industries employed 28,300. About 21,500 persons were engaged in construction activities attesting to the importance of that industry in the area. Plants under construction in 1951, or for which the Defense Production Administration had issued certificates of accelerated amortization, had a total value of almost one-quarter billion dollars.

Unionization in Houston area establishments was almost wholly confined to the plant employees of manufacturing and transportation, communication, and public utility industries. Among the industries and establishment-size groups studied, approximately 50 percent of the manufacturing plants employing more than two-thirds of the plant workers had collective-bargaining agreements. About 60 percent of the transportation, communication, and other public utility companies employing more than four-fifths of the workers in the industry had written agreements with labor organizations.

Occupational Wage Structure

Wages and salaries of many plant and office workers were formally adjusted upward during the period between the outbreak of hostilities in Korea and the time of the survey. More than two-thirds of all manufacturing plant workers and approximately three-fifths of the office workers received at least one general wage increase during the period. Generally, these increases were made on a cents-per-hour basis, ranging most frequently from 5 to 10 cents. The percent of workers in the public utilities and wholesale trade industries that received general wage increases was similar to that in the manufacturing industry; however, in other nonmanufacturing industries relatively few workers received formal wage adjustments between June 1950 and the time of the study. In contrast to wage adjustments of manufacturing employees, those made by nonmanufacturing establishments were generally on a percentage basis.

Established minimum entrance rates for inexperienced plant workers were part of the formalized rate structure in most Houston establishments--nearly all plant workers were employed in firms with established minima. Entrance rates exceeding \$1 an hour were most prevalent--two-fifths of the plant workers were employed in establishments having established minima of this amount. In manufacturing firms, higher minimum rates were generally associated with larger companies, whereas retail trade and service establishments generally had lower entrance rates than other groups, with about 60 and 70 percent of the workers, respectively, receiving less than 75 cents an hour.

Wages and salaries for nearly all jobs studied in both manufacturing and nonmanufacturing plants were considerably higher in the former industry group. In 23 of 25 comparable plant jobs, hourly rates in manufacturing firms were higher. Average weekly salaries for all office occupations permitting comparisons were higher in manufacturing establishments.

Approximately a fourth of the durable and nondurable manufacturing plant workers in the Houston area were employed on extra shifts. ^{3/} Almost all of these workers were paid a shift differential expressed as a cents-per-hour addition to

^{3/} See appendix table for listing of durable- and nondurable-goods industries.

day-shift rates. A majority of second-shift employees received an hourly differential of 5 cents or less, whereas three-fourths of those employed on third shifts were paid a premium between 5 and 10 cents per hour.

The scheduled workweek for a substantial majority of women office workers and plant workers in all industries was 40 hours. More than half the office employees in retail trade establishments had a scheduled workweek in excess of 40 hours, whereas nearly all office employees in the finance, insurance, and real estate industries were scheduled to work 40 hours or less. Among plant employees in all industries, more than two-fifths in the services group had a workweek of 48 hours or more but almost three-fourths of those in public utility plants were scheduled to work only 40 hours a week.

Nearly all office workers and three-fourths of the plant workers in Houston establishments were granted paid holidays. Six holidays were most common, being granted to about 40 percent of all workers.

Rates of pay for supervisory employees in plants employing 10 percent of the manufacturing workers were based on a fixed relationship to the rates of the occupations supervised. In a majority of cases, rates were set as a percentage above the highest rate of the workers supervised and varied by level of supervision.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Houston, Tex., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 65.00	\$ 65.00 70.00	\$ 70.00 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 100.00	\$ 100.00 105.00	\$ 105.00 and over					
Men - Continued																															
Tabulating-machine operators	85	40.0	69.50	-	-	-	-	-	-	-	-	-	7	2	1	6	13	21	10	11	3	6	3	2	-	-	-	-	-	-	
Manufacturing	34	40.0	75.00	-	-	-	-	-	-	-	-	-	-	2	-	-	4	6	5	7	2	4	2	2	-	-	-	-	-	-	
Nonmanufacturing	51	40.0	65.50	-	-	-	-	-	-	-	-	-	7	-	1	6	9	15	5	4	1	2	1	-	-	-	-	-	-	-	
Wholesale trade	20	40.0	66.50	-	-	-	-	-	-	-	-	-	-	-	-	1	8	7	1	2	-	1	-	-	-	-	-	-	-	-	
Finance **	13	40.0	60.50	-	-	-	-	-	-	-	-	-	2	-	1	5	1	3	1	-	-	-	-	-	-	-	-	-	-	-	
Women																															
Billers, machine (billing machine)	193	40.0	45.50	-	6	-	-	6	44	23	52	11	37	-	8	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	31	40.0	48.50	-	-	-	-	2	13	1	2	3	-	-	4	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	18	40.0	52.50	-	-	-	-	2	2	1	2	3	-	-	2	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	13	40.0	43.00	-	-	-	-	-	11	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	162	40.5	45.00	-	6	-	-	4	31	22	50	8	37	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	109	40.0	44.50	-	6	-	-	4	19	18	27	1	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	33	41.5	44.50	-	-	-	-	-	12	4	10	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Billers, machine (bookkeeping machine) ...	113	41.5	46.50	1	3	2	2	21	-	23	15	5	29	1	1	2	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	25	40.0	52.00	-	1	1	-	2	-	-	8	-	4	-	-	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	88	41.5	44.50	1	2	1	2	19	-	23	7	5	25	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	58	42.5	43.00	1	2	1	2	18	-	16	-	2	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	367	41.0	57.50	-	-	-	8	-	3	49	11	20	35	5	88	40	18	29	34	1	17	-	-	-	-	-	-	-	-	9	
Manufacturing	90	39.5	60.50	-	-	-	8	-	2	11	3	3	-	2	20	2	1	12	11	-	6	-	-	-	-	-	-	-	-	9	
Durable goods	43	40.0	61.00	-	-	-	-	-	2	-	3	-	-	2	11	2	-	12	11	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	47	39.5	60.50	-	-	-	8	-	-	11	-	3	-	-	9	-	1	-	-	-	6	-	-	-	-	-	-	-	-	9	
Nonmanufacturing	277	41.0	56.50	-	-	-	-	-	1	38	8	17	35	3	68	38	17	17	23	1	11	-	-	-	-	-	-	-	-	-	
Public utilities *	55	40.0	55.50	-	-	-	-	-	12	-	-	9	-	6	18	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	35	40.0	56.50	-	-	-	-	-	-	-	-	9	-	17	-	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	112	43.0	54.50	-	-	-	-	-	26	-	-	17	-	37	16	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	35	40.0	61.50	-	-	-	-	-	-	-	3	3	-	3	4	-	14	3	-	5	-	-	-	-	-	-	-	-	-	-	
Services	40	40.0	58.50	-	-	-	-	-	1	-	5	14	-	-	4	4	-	5	1	6	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A ...	198	40.0	51.00	-	-	-	-	9	3	38	2	58	33	3	10	6	29	6	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	13	39.5	62.50	-	-	-	-	-	-	-	-	-	-	3	1	-	2	6	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	185	40.0	50.00	-	-	-	-	9	3	38	2	58	33	-	9	6	27	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	46	40.0	52.50	-	-	-	-	-	6	-	8	16	-	2	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	41	42.0	48.00	-	-	-	-	6	-	1	2	17	13	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	92	39.0	49.50	-	-	-	-	3	3	31	-	30	4	-	4	4	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	365	40.0	45.00	-	11	22	11	38	66	46	61	47	13	13	4	5	10	13	5	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	54	40.0	51.50	-	-	-	-	2	14	5	4	2	8	-	4	2	3	6	4	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	311	40.5	44.00	-	11	22	11	36	52	41	57	45	5	13	-	3	7	7	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	159	40.0	45.00	-	-	8	-	8	38	22	33	25	4	12	-	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	73	41.0	40.00	-	-	14	11	15	13	3	9	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	43	39.0	43.50	-	4	-	-	12	1	2	13	10	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	14	44.0	38.50	-	7	-	-	-	-	2	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	380	40.0	49.00	-	7	18	29	9	20	50	51	34	41	22	34	29	12	8	13	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing	72	39.5	53.00	-	-	-	-	-	3	11	-	11	16	5	4	11	2	5	3	1	-	-	-	-	-	-	-	-	-	-	
Durable goods	34	40.0	54.50	-	-	-	-	-	1	4	-	6	8	3	-	6	-	4	1	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	38	39.0	52.00	-	-	-	-	-	2	7	-	5	8	2	4	5	2	1	2	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	308	40.0	47.50	-	7	18	29	9	17	39	51	23	25	17	30	18	10	3	10	2	-	-	-	-	-	-	-	-	-	-	
Public utilities *	33	40.0	49.50	-	-	-	3	1	3	8	-	3	3	1	3	4	2	-	2	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	173	40.0	48.50	-	4	16	11	8	8	15	33	7	14	11	13	13	7	3	8	2	-	-	-	-	-	-	-	-	-	-	
Retail trade	87	40.5	44.50	-	3	2	15	-	6	12	17	12	6	4	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	10	40.0	49.00	-	-	-	-	-	-	4	1	1	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Houston, Tex., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 65.00	\$ 65.00 70.00	\$ 70.00 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 100.00	\$ 100.00 105.00	\$ 105.00 and over					
Women - Continued																															
Switchboard operators	390	42.0	\$ 42.50	36	38	12	38	79	32	30	21	20	18	4	6	32	12	8	1	3	-	-	-	-	-	-	-	-			
Manufacturing	56	40.0	49.00	-	12	4	-	2	6	3	1	3	2	1	2	5	5	7	-	3	-	-	-	-	-	-	-				
Durable goods	13	40.0	56.00	-	-	-	-	-	2	-	1	1	-	1	2	-	5	1	-	-	-	-	-	-	-	-	-				
Nondurable goods	43	40.0	47.00	-	12	4	-	2	4	3	-	2	2	-	-	5	-	6	-	3	-	-	-	-	-	-	-				
Nonmanufacturing	334	42.0	41.50	36	26	8	38	77	26	27	20	17	16	3	4	27	7	1	1	-	-	-	-	-	-	-	-				
Public utilities *	66	40.0	50.00	-	2	-	11	3	5	1	6	5	2	3	-	20	7	-	1	-	-	-	-	-	-	-	-				
Wholesale trade	28	40.0	45.50	-	-	-	6	8	-	-	3	-	3	-	4	4	-	-	-	-	-	-	-	-	-	-	-				
Retail trade	75	41.0	38.50	-	8	6	18	12	14	11	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	53	39.5	47.00	-	-	-	-	3	6	12	6	12	10	-	-	3	-	1	-	-	-	-	-	-	-	-	-				
Services	112	46.0	34.50	36	16	2	3	51	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operator-receptionists	394	40.5	45.00	-	18	17	42	27	34	28	89	67	19	3	21	13	7	-	6	2	1	-	-	-	-	-	-				
Manufacturing	126	40.0	49.50	-	3	9	5	4	4	-	31	2	12	3	13	10	2	-	6	2	1	-	-	-	-	-	-				
Durable goods	51	40.0	53.50	-	-	-	-	-	-	-	8	21	9	1	3	-	2	-	5	1	1	-	-	-	-	-	-				
Nondurable goods	75	40.0	47.00	-	3	9	5	4	4	-	23	-	3	2	10	10	-	-	1	1	-	-	-	-	-	-	-				
Nonmanufacturing	268	40.5	43.00	-	15	8	37	23	30	28	58	46	7	-	8	3	5	-	-	-	-	-	-	-	-	-	-				
Public utilities *	19	40.0	42.00	-	-	-	-	1	11	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	129	40.0	43.50	-	-	3	19	11	15	19	44	11	-	-	-	3	4	-	-	-	-	-	-	-	-	-	-				
Retail trade	72	41.0	41.50	-	9	5	13	11	4	-	1	21	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	27	42.0	43.00	-	6	-	-	-	-	9	-	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators	39	39.5	51.50	-	-	-	-	3	7	6	1	-	5	5	-	5	4	-	1	2	-	-	-	-	-	-	-				
Nonmanufacturing	37	40.0	50.50	-	-	-	-	3	7	6	1	-	5	5	-	5	3	-	-	2	-	-	-	-	-	-	-				
Public utilities *	15	40.0	49.50	-	-	-	-	-	-	6	-	-	5	2	-	-	2	-	-	-	-	-	-	-	-	-	-				
Transcribing-machine operators, general	93	40.0	53.50	-	-	-	-	4	9	10	12	7	12	6	6	6	1	2	17	1	-	-	-	-	-	-	-				
Nonmanufacturing	87	40.0	53.00	-	-	-	-	4	9	10	12	5	11	5	6	6	1	2	16	-	-	-	-	-	-	-	-				
Wholesale trade	46	40.0	57.50	-	-	-	-	4	4	-	5	-	4	2	3	6	1	1	16	-	-	-	-	-	-	-	-				
Finance **	19	40.0	49.50	-	-	-	-	-	1	2	5	1	5	3	1	-	-	-	1	-	-	-	-	-	-	-	-				
Typists, class A	450	40.0	49.00	-	-	9	5	23	80	32	55	45	71	21	27	46	24	5	7	-	-	-	-	-	-	-	-				
Manufacturing	140	39.5	52.50	-	-	-	-	-	5	5	11	21	38	12	18	12	17	1	-	-	-	-	-	-	-	-	-				
Durable goods	84	40.0	54.50	-	-	-	-	-	-	3	8	6	21	12	11	5	17	1	-	-	-	-	-	-	-	-	-				
Nondurable goods	56	39.0	50.50	-	-	-	-	-	5	2	3	15	17	-	7	7	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	310	40.0	47.00	-	-	9	5	23	75	27	44	24	33	9	9	34	7	4	7	-	-	-	-	-	-	-	-				
Public utilities *	78	40.0	48.50	-	-	-	-	6	22	5	2	14	8	5	4	4	5	2	1	-	-	-	-	-	-	-	-				
Wholesale trade	58	40.0	45.00	-	-	7	3	6	15	-	15	-	4	-	-	-	2	2	4	-	-	-	-	-	-	-	-				
Retail trade	33	40.5	40.50	-	-	2	2	3	21	1	2	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	136	40.0	48.50	-	-	-	-	7	17	21	25	9	19	4	4	30	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B	679	40.0	42.00	-	41	57	58	118	92	89	84	21	74	7	7	15	6	9	-	-	1	-	-	-	-	-	-				
Manufacturing	181	40.0	46.00	-	17	-	10	18	18	17	25	5	47	1	2	6	5	9	-	-	1	-	-	-	-	-	-				
Durable goods	72	40.0	45.00	-	1	-	-	18	12	9	10	4	12	-	1	1	4	-	-	-	-	-	-	-	-	-	-				
Nondurable goods	109	40.0	47.00	-	16	-	10	-	6	8	15	1	35	1	1	5	1	9	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	498	40.0	40.00	-	24	57	48	100	74	72	59	16	27	6	5	9	1	-	-	-	-	-	-	-	-	-	-				
Public utilities *	86	40.0	41.00	-	4	5	15	11	14	22	7	2	3	1	1	1	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	128	40.0	42.00	-	13	1	-	8	12	20	32	-	24	5	4	8	1	-	-	-	-	-	-	-	-	-	-				
Retail trade	72	42.0	40.50	-	-	14	14	5	3	22	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	200	39.5	38.50	-	7	37	18	65	45	8	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Houston, Tex., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00 and over			
				\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00				
<u>Men</u>			\$																										
Draftsmen, chief	70	40.0	97.00	-	-	-	-	-	-	-	-	-	-	-	1	3	4	-	3	36	6	3	2	-	5	7			
Manufacturing	47	40.0	97.50	-	-	-	-	-	-	-	-	-	-	-	1	3	4	-	-	26	2	-	-	-	4	2/ 7			
Draftsmen	473	40.0	80.50	-	-	-	-	-	6	2	-	10	40	36	51	38	57	66	48	16	29	45	11	4	4	10			
Manufacturing	243	40.0	81.00	-	-	-	-	-	-	-	-	7	21	15	29	32	21	39	16	8	13	26	4	2	4	6			
Durable goods	204	40.0	77.00	-	-	-	-	-	-	-	-	7	21	15	29	32	20	30	13	8	4	24	1	-	-	-			
Nondurable goods	39	40.0	101.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	9	3	-	9	2	3	2	4	3/ 6			
Nonmanufacturing	230	40.0	80.50	-	-	-	-	6	2	-	3	19	21	22	6	36	27	32	8	16	19	7	2	2	-	4			
Public utilities *	158	40.0	84.00	-	-	-	-	-	2	-	3	3	8	17	4	26	14	31	7	16	18	7	2	-	-	-			
Services	30	40.0	73.00	-	-	-	-	6	-	-	-	-	1	1	2	10	8	1	1	-	-	-	-	-	-	-			
Draftsmen, junior	188	40.0	56.00	22	19	-	8	3	30	8	9	17	13	11	14	20	6	5	3	-	-	-	-	-	-	-			
Manufacturing	118	40.0	56.00	4/ 22	-	-	-	-	27	7	9	13	10	2	10	5	6	4	3	-	-	-	-	-	-	-			
Nonmanufacturing	70	40.0	56.00	-	19	-	8	3	3	1	-	4	3	9	4	15	-	1	-	-	-	-	-	-	-	-			
Public utilities *	54	40.0	58.00	-	15	-	-	3	3	1	-	4	3	6	3	15	-	1	-	-	-	-	-	-	-	-			
Tracers	21	40.0	52.00	-	1	-	3	1	8	2	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<u>Women</u>																													
Draftsmen	11	40.0	79.00	-	-	-	-	-	-	-	-	-	-	-	-	1	8	-	2	-	-	-	-	-	-	-			
Nurses, industrial (registered)	81	40.0	67.00	-	-	-	-	-	-	1	-	17	20	6	13	10	-	8	6	-	-	-	-	-	-	-			
Manufacturing	61	40.0	67.00	-	-	-	-	-	-	1	-	15	16	-	7	10	-	8	4	-	-	-	-	-	-	-			
Durable goods	43	40.0	63.00	-	-	-	-	-	-	1	-	15	14	-	4	9	-	-	-	-	-	-	-	-	-	-			
Nondurable goods	18	40.0	77.50	-	-	-	-	-	-	-	-	-	2	-	3	1	-	8	4	-	-	-	-	-	-	-			
Nonmanufacturing	20	40.5	66.00	-	-	-	-	-	-	-	-	2	4	6	6	-	-	-	2	-	-	-	-	-	-	-			

- ^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.
^{2/} Workers were distributed as follows: 3 at \$125 to 130; 1 at \$135 to 140; 1 at \$140 to 145; 1 at \$150 to 155; 1 at \$165 to 170.
^{3/} All workers were at \$125 to 130.
^{4/} Workers were distributed as follows: 11 at \$30 to 32.50; 11 at \$37.50 to 40.
 * Transportation (excluding railroads), communication, and other public utilities.

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Houston, Tex., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60 and over	
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.20	2.30	2.40	2.50	2.60	over	
Carpenters, maintenance	383	\$ 2.09	-	-	-	1	3	1	7	3	5	2	10	1	4	13	25	23	23	10	16	12	10	19	39	133	15	-	8	
Manufacturing	306	2.14	-	-	-	-	-	-	-	1	4	2	1	1	-	11	21	23	17	5	16	8	10	10	39	133	2	-	2	
Durable goods	57	1.83	-	-	-	-	-	-	-	1	2	-	1	1	-	8	5	23	4	2	-	1	9	-	-	-	-	-	-	
Nondurable goods	249	2.21	-	-	-	-	-	-	-	-	2	2	-	-	-	3	16	-	13	3	16	7	1	10	39	133	2	-	2	
Nonmanufacturing	77	1.91	-	-	-	1	3	1	7	2	1	-	9	-	4	2	4	-	6	5	-	4	-	9	-	-	13	-	6	
Public utilities *	11	1.79	-	-	-	-	2	-	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-	5	-	-	-	-	-	
Retail trade	26	2.19	-	-	-	-	-	1	-	-	-	-	5	-	-	-	-	2	-	-	-	-	-	3	-	-	9	-	2/ 6	
Finance **	18	1.93	-	-	-	-	-	-	-	-	-	-	3	-	3	-	-	-	4	-	-	4	-	-	-	-	4	-	-	
Services	17	1.56	-	-	-	1	1	-	5	2	1	-	1	-	1	-	-	-	5	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Houston, Tex., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings $\frac{1}{2}$ for men in selected occupations studied on an area basis in Houston, Tex., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60
			1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.20	2.30	2.40	2.50	2.60	and over
Electricians, maintenance	536	2.07	-	-	-	5	-	3	6	2	2	5	11	10	4	17	-	1	60	39	20	58	22	58	45	117	48	-	3
Manufacturing	453	2.13	-	-	-	-	-	-	1	2	-	1	2	10	4	17	-	1	54	35	20	19	22	58	45	114	48	-	-
Durable goods	178	1.96	-	-	-	-	-	-	1	2	-	1	-	8	-	16	-	1	48	21	17	-	20	4	39	-	-	-	-
Nondurable goods	275	2.24	-	-	-	-	-	-	-	-	-	2	2	4	1	-	-	6	14	3	19	2	54	6	114	48	-	-	-
Nonmanufacturing	83	1.84	-	-	-	5	-	3	5	-	2	4	9	-	-	-	-	6	4	-	39	-	-	-	3	-	-	-	3
Engineers, stationary	440	1.71	3	-	-	31	12	23	79	50	19	1	16	12	10	1	4	8	4	18	10	10	37	17	27	18	20	4	6
Manufacturing	190	1.83	-	-	-	13	11	-	43	11	1	-	1	-	4	-	-	4	16	10	1	14	10	6	18	19	2	6	
Nonmanufacturing	250	1.62	3	-	-	18	1	23	36	39	18	1	15	12	6	1	4	8	-	2	-	9	23	7	21	-	1	2	-
Retail trade	48	1.66	-	-	-	-	-	-	-	18	8	1	6	-	3	-	1	-	-	-	4	-	-	-	5	-	-	2	-
Finance **	84	1.47	3	-	-	12	-	7	20	4	8	-	5	12	-	3	-	-	-	-	5	5	-	-	-	-	-	-	-
Services	85	1.55	-	-	-	5	1	15	15	17	2	-	4	-	3	1	-	4	-	1	-	-	16	1	-	-	-	-	-
Firemen, stationary boiler	152	1.63	23	5	5	10	-	-	-	-	21	8	-	-	-	14	5	-	8	-	-	20	-	33	-	-	-	-	-
Manufacturing	113	1.71	3/18	2	-	-	-	-	-	-	21	6	-	-	-	5	-	8	-	-	20	-	33	-	-	-	-	-	-
Nonmanufacturing	39	1.37	4/5	3	5	10	-	-	-	-	-	2	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades, maintenance	2,068	1.71	47	39	7	11	6	23	389	19	139	7	35	40	9	2	92	62	192	865	84	-	-	-	-	-	-	-	-
Manufacturing	1,553	1.84	8	2	3	11	4	4	-	6	130	6	34	40	9	2	92	61	192	865	84	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom	341	2.10	-	-	-	-	-	-	-	-	-	-	-	-	34	23	-	-	-	-	60	1	99	-	-	124	-	-	-
Manufacturing	341	2.10	-	-	-	-	-	-	-	-	-	-	-	-	34	23	-	-	-	-	60	1	99	-	-	124	-	-	-
Machinists, maintenance	477	2.13	-	-	-	-	-	-	-	-	-	15	-	-	-	2	4	-	14	73	67	34	31	7	9	219	-	2	-
Manufacturing	461	2.15	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	14	73	66	34	31	7	9	219	-	2	-
Durable goods	161	1.94	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	12	73	60	-	13	-	-	-	-	-	-
Nondurable goods	300	2.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	-	6	34	18	7	9	219	-	2	-
Maintenance men, general utility	474	1.57	43	12	16	22	47	24	36	23	2	18	3	18	3	27	14	15	11	7	81	2	27	1	11	11	-	-	-
Manufacturing	214	1.57	12	6	4	22	18	1	22	12	1	10	-	14	-	23	13	15	8	7	-	1	3	-	11	11	-	-	-
Durable goods	104	1.54	5/12	6	-	22	7	1	2	-	1	3	-	7	-	-	7	15	2	4	-	1	3	-	-	11	-	-	-
Nondurable goods	110	1.60	-	-	4	-	11	-	20	12	-	7	-	7	-	23	6	-	6	3	-	-	-	-	11	-	-	-	-
Nonmanufacturing	260	1.57	31	6	12	-	29	23	14	11	11	8	3	4	3	4	1	-	3	-	81	1	24	1	-	-	-	-	-
Wholesale trade	46	1.69	-	-	-	-	9	3	-	4	-	7	-	-	-	4	-	-	-	1	-	18	-	-	-	-	-	-	-
Retail trade	29	1.66	-	-	-	-	2	2	2	6	1	1	-	3	-	-	1	-	3	-	-	1	6	1	-	-	-	-	-
Finance **	13	1.21	-	6	3	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	35	1.10	6/25	-	-	-	5	-	2	1	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	724	1.69	8	8	1	-	5	41	24	30	94	51	67	8	16	156	23	3	28	30	23	16	40	-	6	46	-	-	-
Manufacturing	195	1.88	7	7	-	-	3	-	8	2	20	-	2	7	-	3	2	-	16	29	15	4	18	-	6	46	-	-	-
Durable goods	48	1.94	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	16	7	3	2	16	-	-	-	-	-	-
Nondurable goods	147	1.86	7	7	-	-	3	-	8	2	20	-	2	6	-	-	2	-	22	12	2	2	-	-	6	46	-	-	-
Nonmanufacturing	529	1.62	1	1	1	-	2	41	16	28	74	51	65	1	16	153	21	3	12	1	8	12	22	-	-	-	-	-	-
Public utilities *	359	1.60	-	-	-	-	-	41	2	18	72	18	35	-	-	153	-	-	7	-	-	13	-	-	-	-	-	-	-
Retail trade	51	1.49	-	-	-	-	2	-	14	10	2	12	2	1	3	-	-	-	-	5	-	-	-	-	-	-	-	-	-
Mechanics, maintenance	604	1.98	-	-	-	8	6	10	8	2	6	-	-	8	15	20	30	19	112	70	3	49	33	24	134	45	2	-	-
Manufacturing	545	1.98	-	-	-	8	6	10	8	2	3	-	-	8	14	20	27	19	79	70	3	46	33	24	118	45	2	-	-
Durable goods	300	1.96	-	-	-	-	-	-	-	-	-	-	-	-	14	20	24	15	72	27	3	5	33	20	67	-	-	-	-
Nondurable goods	245	2.00	-	-	-	8	6	10	8	2	3	-	-	8	-	3	4	7	43	-	41	-	4	51	45	2	-	-	-
Nonmanufacturing	59	1.95	-	-	-	-	-	-	-	-	3	-	-	-	1	-	3	-	33	-	-	3	-	-	16	-	-	-	-
Millwrights	157	2.03	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	66	-	16	10	14	13	-	36	-	-	-
Manufacturing	135	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	66	-	15	10	2	13	-	27	-	-	-
Oilers	142	1.66	-	-	-	-	8	-	-	9	30	-	9	21	6	27	-	-	-	-	6	-	26	-	-	-	-	-	-
Manufacturing	116	1.57	-	-	-	-	8	-	-	9	30	-	9	21	6	27	-	-	-	-	6	-	-	-	-	-	-	-	-
Durable goods	85	1.52	-	-	-	-	8	-	-	9	30	-	3	18	2	15	-	-	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	31	1.72	-	-	-	-	-	-	-	-	-	-	6	3	4	12	-	-	-	-	6	-	-	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Houston, Tex., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60 and over	
			\$ 1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.20	2.30	2.40	2.50	2.60	over	
Painters, maintenance	408	1.98	3	5	10	2	2	9	6	-	13	-	3	-	21	8	1	1	37	5	53	17	10	75	122	-	-	4	1	
Manufacturing	314	2.07	-	-	-	-	-	-	-	-	4	-	-	-	19	7	1	-	23	4	53	17	10	68	106	-	-	2	-	
Durable goods	33	1.67	-	-	-	-	-	-	-	-	4	-	-	-	18	7	-	-	1	1	2	-	-	-	-	-	-	-	-	
Nondurable goods	281	2.11	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	22	3	51	17	10	68	106	-	-	2	-	
Nonmanufacturing	94	1.67	3	5	10	2	2	9	6	-	9	-	3	-	2	1	-	1	14	1	-	-	-	7	16	-	-	2	1	
Retail trade	16	2.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	2	1	
Finance **	39	1.44	3	-	10	-	-	9	3	-	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	
Services	20	1.41	-	5	-	2	2	-	-	-	6	-	1	-	2	-	-	1	-	1	-	-	-	-	-	-	-	-	-	
Pipe fitters, maintenance	366	2.23	-	-	-	-	-	-	-	-	-	-	-	1	-	4	-	19	-	-	15	21	8	44	63	191	-	-	-	
Manufacturing	366	2.23	-	-	-	-	-	-	-	-	-	-	-	1	-	4	-	19	-	-	15	21	8	44	63	191	-	-	-	
Durable goods	56	1.96	-	-	-	-	-	-	-	-	-	-	-	1	-	4	-	19	-	-	15	2	-	-	15	-	-	-	-	
Nondurable goods	310	2.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	8	44	48	191	-	-	-	-	
Sheet-metal workers, maintenance	56	2.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	6	22	15	9	-	-	
Manufacturing	47	2.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	6	22	15	-	-	-	
Tool-and-die makers	97	2.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	18	40	11	26	-	-	-	-	
Manufacturing	91	2.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	18	40	6	25	-	-	-	-	

1/ Excludes premium pay for overtime and night work.

2/ All workers were at \$2.60 to 2.70.

3/ Workers were distributed as follows: 11 at 90 to 95 cents; 7 at 95 cents to \$1.

4/ All workers were at \$1.05 to 1.10.

5/ Workers were distributed as follows: 6 at \$1 to 1.05; 6 at \$1.05 to 1.10.

6/ Workers were distributed as follows: 11 at 90 to 95 cents; 1 at 95 cents to \$1; 8 at \$1 to 1.05; 5 at \$1.05 to 1.10.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Houston, Tex., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$.60	\$.65	\$.70	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	
				.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	and over
Crane operators, electric bridge (under 20 tons)	246	\$ 1.52	-	-	-	-	-	-	-	-	22	-	-	11	7	12	8	-	5	12	41	70	32	21	5	-	-	-	-	
Manufacturing	224	1.57	-	-	-	-	-	-	-	-	-	-	-	11	7	12	8	-	5	12	41	70	32	21	5	-	-	-	-	
Guards	487	1.25	-	-	-	-	92	34	76	-	-	36	-	16	23	8	3	37	2	12	1	1	-	24	22	43	57	-	-	
Manufacturing	236	1.66	-	-	-	-	2	-	-	-	-	6	-	16	2	8	3	37	2	12	1	1	-	24	22	43	57	-	-	
Durable goods	85	1.28	-	-	-	-	2	-	-	-	-	-	-	16	2	8	3	37	2	12	1	1	-	-	1	-	-	-	-	
Nondurable goods	151	1.88	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	24	21	43	57	-	-	-	
Nonmanufacturing	251	.85	-	-	-	-	90	34	76	-	-	30	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Occupational Wage Survey, Houston Tex., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Houston, Tex., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$.60	\$.65	\$.70	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	
			.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	and over	
Janitors, porters, and cleaners (men)	3,660	0.93	198	219	145	262	380	457	385	267	163	219	124	207	77	106	57	78	40	9	14	101	33	119	-	-	-	-	-	
Manufacturing	1,160	1.17	14	14	-	14	53	68	82	61	46	73	86	93	35	97	45	77	30	9	14	97	33	119	-	-	-	-	-	
Durable goods	519	1.10	-	-	-	-	9	39	26	-	3	55	81	81	33	95	43	45	-	9	-	-	-	-	-	-	-	-	-	
Nondurable goods	641	1.22	14	14	-	14	44	29	56	61	43	18	5	12	2	2	32	30	-	14	97	33	119	-	-	-	-	-	-	
Nonmanufacturing	2,500	.81	184	205	145	248	327	389	303	206	117	146	38	114	42	9	12	1	10	-	-	4	-	-	-	-	-	-	-	
Public utilities *	408	.98	-	-	-	-	16	76	30	29	77	31	16	92	35	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	207	.92	-	-	-	-	48	33	34	12	2	52	3	-	-	12	1	6	-	-	4	-	-	-	-	-	-	-	-	
Retail trade	1,246	.75	96	193	145	211	145	209	102	72	25	40	1	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	321	.81	21	10	-	5	86	55	47	65	8	17	3	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Services	318	.80	3/ 67	2	-	32	32	16	90	28	5	6	15	17	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women)	1,448	.67	431	170	75	18	536	19	40	25	32	32	30	-	-	11	-	13	16	-	-	-	-	-	-	-	-	-	-	
Manufacturing	97	.98	-	-	-	-	45	2	-	2	-	16	-	-	-	11	-	13	8	-	-	-	-	-	-	-	-	-	-	
Durable goods	29	1.07	-	-	-	-	12	-	-	-	-	-	-	-	-	4	-	13	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	68	.94	-	-	-	-	33	2	-	2	-	16	-	-	-	7	-	8	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	1,351	.65	431	170	75	18	491	17	40	23	32	16	30	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	95	.98	-	-	3	-	-	22	-	31	9	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	29	.99	-	-	-	-	12	-	2	-	-	7	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	88	.67	20	7	18	14	20	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	619	.69	4/ 75	60	-	4	459	9	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	520	.50	5/ 36	103	54	-	-	2	2	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers	907	1.14	-	-	-	15	106	27	4	70	157	21	121	2	59	43	36	27	18	39	49	20	26	32	28	-	-	7	-	
Manufacturing	225	1.41	-	-	-	-	2	4	3	12	-	15	-	-	26	-	8	2	15	17	49	18	15	32	-	-	-	7	-	
Durable goods	115	1.32	-	-	-	-	2	4	-	12	-	15	-	-	-	-	-	2	6	17	35	18	4	-	-	-	-	-	-	
Nondurable goods	110	1.51	-	-	-	-	-	-	3	-	-	-	-	-	26	-	8	-	9	-	14	-	11	32	-	-	-	7	-	
Nonmanufacturing	682	1.05	-	-	-	15	104	23	1	58	157	6	121	2	33	43	28	25	3	22	-	2	11	-	28	-	-	-	-	
Wholesale trade	494	1.07	-	-	-	-	86	6	-	12	138	-	111	-	22	34	-	24	-	22	-	-	11	-	28	-	-	-	-	
Retail trade	187	.99	-	-	-	15	18	17	-	46	19	6	10	2	11	9	28	1	3	-	-	2	-	-	-	-	-	-	-	
Packers	377	1.41	-	-	-	-	13	-	20	14	30	21	35	-	16	3	20	4	2	13	3	7	24	111	18	23	-	-	-	
Manufacturing	238	1.60	-	-	-	-	3	-	6	-	-	3	3	-	14	3	20	4	2	12	3	7	24	111	-	23	-	-	-	
Nonmanufacturing	139	1.08	-	-	-	-	10	-	14	14	30	18	32	-	2	-	-	-	-	1	-	-	-	-	18	-	-	-	-	
Wholesale trade	106	1.13	-	-	-	-	3	-	12	8	28	6	30	-	-	-	-	-	-	1	-	-	-	-	18	-	-	-	-	
Receiving clerks	258	1.38	-	-	-	-	1	3	10	19	3	28	6	3	5	14	4	25	26	5	2	47	17	5	13	5	4	8	5	
Manufacturing	95	1.59	-	-	-	-	-	-	-	-	2	-	-	-	-	6	-	23	12	2	2	5	16	5	-	5	4	8	5	
Durable goods	64	1.65	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	23	-	-	2	5	9	1	-	5	4	8	5	
Nondurable goods	31	1.44	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	12	2	-	7	4	-	-	-	-	-	
Nonmanufacturing	163	1.26	-	-	-	-	1	3	10	19	1	28	6	3	5	8	4	2	14	3	-	42	1	-	13	-	-	-	-	
Wholesale trade	47	1.25	-	-	-	-	-	3	-	3	-	21	-	-	-	3	-	-	-	3	-	3	-	-	11	-	-	-	-	
Retail trade	103	1.25	-	-	-	-	-	-	9	16	-	6	6	3	5	5	4	2	14	-	-	30	1	-	2	-	-	-	-	
Shipping clerks	217	1.47	-	-	-	-	-	-	3	18	-	30	4	3	2	4	12	8	5	4	4	37	17	14	21	9	6	9	7	
Manufacturing	103	1.63	-	-	-	-	-	-	-	-	-	-	2	-	-	-	11	4	4	1	4	30	14	5	10	6	1	4	7	
Durable goods	45	1.66	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	2	1	4	12	6	4	6	5	-	3	-	
Nondurable goods	58	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	4	2	-	-	18	8	1	4	1	1	1	7	
Nonmanufacturing	114	1.33	-	-	-	-	-	-	3	18	-	30	2	3	2	4	1	4	1	3	-	7	3	9	11	3	5	5	-	
Wholesale trade	51	1.29	-	-	-	-	-	-	3	-	-	27	-	-	-	1	3	-	-	-	-	-	3	-	11	3	-	-	-	
Retail trade	54	1.31	-	-	-	-	-	-	-	18	-	3	2	3	1	1	1	4	1	3	-	7	-	-	-	-	5	5	-	
Shipping-and-receiving clerks	657	1.38	-	-	-	-	-	-	12	12	40	42	54	37	23	48	13	25	83	48	26	25	38	49	41	5	16	5	15	
Manufacturing	192	1.54	-	-	-	-	-	-	-	-	-	33	-	-	11	-	6	-	14	3	9	17	23	48	10	3	-	3	12	
Durable goods	116	1.52	-	-	-	-	-	-	-	-	-	11	-	-	11	-	-	-	11	3	9	17	21	17	10	3	-	3	-	
Nondurable goods	76	1.56	-	-	-	-	-	-	-	-	-	22	-	-	-	-	6	-	3	-	-	-	2	31	-	-	-	-	5/12	
Nonmanufacturing	465	1.31	-	-	-	-	-	-	12	12	40	9	54	37	12	48	7	25	69	45	17	8	15	1	31	2	16	2	3	
Public utilities *	113	1.36	-	-	-	-	-	-	-	-	-	1	5	2	2	4	4	-	52	40	3	-	-	-	-	-	-	-	-	
Wholesale trade	219	1.33	-	-	-	-	-	-	12	4	24	7	46	24	-	12	3	-	7	2	9	6	9	1	30	2	16	2	3	
Retail trade	132	1.23	-	-	-	-	-	-	-	8	16	1	3	11	10	32	-	25	10	2	5	2	6	-	1	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Houston, Tex., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$.60	\$.65	\$.70	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.20 and over
			.60	.65	.70	.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.20	over
Stock handlers and truckers, hand	4,569	1.08	4	18	-	75	523	513	256	256	392	595	45	258	40	204	60	527	132	105	100	255	63	85	27	30	6	-	-	-
Manufacturing	1,949	1.20	-	-	-	-	14	325	68	49	112	120	19	73	25	81	39	520	108	105	92	22	61	68	15	27	6	-	-	-
Durable goods	1,123	1.30	-	-	-	-	3	-	1	27	12	91	7	73	24	29	29	518	98	90	41	22	31	3	12	6	6	-	-	-
Nondurable goods	826	1.07	-	-	-	-	11	325	67	22	100	29	12	-	1	52	10	2	10	15	51	-	30	65	3	21	-	-	-	-
Nonmanufacturing	2,620	.99	4	18	-	75	509	188	188	207	280	475	26	185	15	123	21	7	24	-	8	233	2	17	12	3	-	-	-	-
Public utilities *	767	1.17	-	-	-	-	-	-	-	88	31	304	3	74	-	43	-	3	-	-	-	221	-	-	-	-	-	-	-	-
Wholesale trade	967	1.00	-	-	-	-	133	57	87	81	213	117	6	98	12	69	20	2	20	-	6	12	2	17	12	3	-	-	-	-
Retail trade	882	.83	-	18	-	75	376	131	101	38	36	54	17	13	3	11	1	5	1	-	2	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	780	.97	-	17	-	36	103	78	60	134	94	79	43	25	18	4	29	3	12	3	-	15	-	6	-	21	-	-	-	-
Manufacturing	99	1.34	-	-	-	-	6	14	3	-	11	1	2	1	-	4	7	-	5	3	-	15	-	6	-	21	-	-	-	-
Nonmanufacturing	681	.92	-	17	-	36	97	64	57	134	83	78	41	24	18	-	22	3	7	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	150	.94	-	-	-	-	50	11	2	12	25	12	6	10	-	-	19	3	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	445	.91	-	16	-	36	42	41	52	53	57	41	35	14	18	-	3	-	7	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ tons to and including 4 tons)	1,552	1.18	-	-	-	-	67	3	259	15	23	274	124	80	154	24	191	34	14	22	-	62	22	52	54	53	25	-	-	-
Manufacturing	487	1.42	-	-	-	-	-	-	11	-	17	43	2	-	100	22	62	-	9	21	-	53	6	31	32	53	25	-	-	-
Durable goods	155	1.28	-	-	-	-	-	-	2	-	17	43	-	-	-	10	18	-	9	11	-	16	-	28	1	-	-	-	-	-
Nondurable goods	332	1.49	-	-	-	-	-	-	9	-	-	-	2	-	100	12	44	-	-	10	-	37	6	3	31	53	25	-	-	-
Nonmanufacturing	1,065	1.06	-	-	-	-	67	3	248	15	6	231	122	80	54	2	129	34	5	1	-	9	16	21	22	-	-	-	-	-
Wholesale trade	398	1.08	-	-	-	-	67	3	-	15	6	210	-	33	-	-	9	-	-	-	-	6	6	21	22	-	-	-	-	-
Retail trade	424	.97	-	-	-	-	-	-	248	-	-	15	50	47	38	2	9	6	5	1	-	3	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	387	1.41	-	-	-	-	-	-	-	6	26	39	41	-	-	48	17	11	9	12	-	83	36	10	-	30	9	1	9	-
Manufacturing	126	1.45	-	-	-	-	-	-	-	1	4	15	1	-	-	48	-	-	-	3	-	13	9	1	-	30	-	1	-	-
Nonmanufacturing	261	1.39	-	-	-	-	-	-	-	5	22	24	40	-	-	-	17	11	9	9	-	70	27	9	-	-	9	-	9	-
Retail trade	33	1.05	-	-	-	-	-	-	-	5	13	12	-	-	-	-	-	2	-	-	-	1	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	269	1.19	-	-	-	-	-	-	-	18	16	7	-	135	-	-	24	-	19	-	-	50	-	-	-	-	-	-	-	-
Nonmanufacturing	267	1.19	-	-	-	-	-	-	-	18	16	7	-	135	-	-	24	-	19	-	-	48	-	-	-	-	-	-	-	-
Truckers, power (fork-lift)	388	1.43	-	-	-	-	-	-	7	15	3	9	-	11	13	36	21	22	1	23	71	76	53	-	4	3	-	20	-	-
Manufacturing	285	1.44	-	-	-	-	-	-	7	14	2	2	-	10	12	11	18	22	1	23	71	20	47	2	2	1	8	12	-	-
Durable goods	180	1.42	-	-	-	-	-	-	7	14	-	-	-	-	2	11	14	22	1	2	53	16	24	-	2	1	8	3	-	-
Nondurable goods	105	1.48	-	-	-	-	-	-	-	2	2	-	-	10	10	-	4	-	-	21	18	4	23	2	-	-	-	9	-	-
Nonmanufacturing	103	1.40	-	-	-	-	-	-	1	1	7	-	1	1	25	3	-	-	-	-	-	56	6	2	-	-	-	-	-	-
Truckers, power (other than fork-lift)	95	1.35	-	-	-	-	-	-	-	-	-	-	-	38	-	8	-	-	-	-	-	46	-	3	-	-	-	-	-	-
Watchmen	553	.95	25	2	-	21	126	62	52	25	44	44	23	10	19	-	31	3	12	15	31	5	3	-	-	-	-	-	-	-
Manufacturing	308	.98	14	-	-	-	77	24	31	14	32	20	6	7	18	-	-	3	12	14	31	3	2	-	-	-	-	-	-	-
Durable goods	169	.99	-	-	-	-	27	24	31	7	9	20	6	7	10	-	-	3	5	-	20	-	-	-	-	-	-	-	-	-
Nondurable goods	139	.97	14	-	-	-	50	-	-	7	23	-	-	-	8	-	-	-	7	14	11	3	2	-	-	-	-	-	-	-
Nonmanufacturing	245	.90	11	2	-	21	49	38	21	11	12	24	17	3	1	-	31	-	-	1	-	2	1	-	-	-	-	-	-	-
Wholesale trade	43	.96	-	-	-	9	-	4	3	-	12	11	-	-	-	-	-	-	1	-	2	1	-	-	-	-	-	-	-	-
Retail trade	113	.85	-	-	-	10	48	12	7	11	-	3	17	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	22	1.00	-	-	-	-	-	-	8	-	-	10	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	37	.70	7/11	2	-	2	1	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Data limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 2 at 35 to 40 cents; 14 at 40 to 45 cents; 11 at 45 to 50 cents; 19 at 50 to 55 cents; 21 at 55 to 60 cents.

4/ All workers were at 35 to 40 cents.

5/ Workers were distributed as follows: 37 at 30 to 35 cents; 128 at 35 to 40 cents; 37 at 40 to 45 cents; 108 at 45 to 50 cents; 6 at 50 to 55 cents; 20 at 55 to 60 cents.

6/ Workers were distributed as follows: 8 at \$2.20 to 2.30; 1 at \$2.30 to 2.40; 3 at \$2.40 to 2.50.

7/ Workers were distributed as follows: 10 at 45 to 50 cents; 1 at 50 to 55 cents.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-35: *Machinery Industries* ^{1/}

Occupation ^{2/}	Number of workers	Average hourly earnings ^{3/}	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.20	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80 and over	
			1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	over	
Assemblers, class A	205	1.79	-	-	-	-	-	2	2	-	-	24	5	12	10	106	21	12	-	7	4	-	-	-	-	-	-	-	-	-
Assemblers, class B	254	1.53	-	-	-	2	5	8	14	44	50	54	51	12	-	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, class C	192	1.36	4/19	7	9	62	35	35	11	1	2	2	-	-	-	-	1	1	1	-	-	1	2	-	3	-	-	-	-	-
Inspectors, class A	132	1.91	-	-	-	-	-	-	-	-	-	-	1	6	3	18	50	24	2	-	21	7	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	86	1.23	5/14	33	8	26	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A ^{6/}	1,302	1.85	-	-	3	6	-	12	4	15	57	31	37	78	77	396	197	93	71	10	156	14	12	16	4	7	2	-	4	-
Automatic-lathe operators, class A	58	2.01	-	-	-	-	-	-	-	-	-	-	-	1	1	1	6	9	12	-	25	1	1	1	-	-	-	-	-	-
Drill-press operators, radial, class A	76	1.64	-	-	3	6	-	2	9	9	2	6	8	14	11	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class A	43	1.75	-	-	-	-	-	-	-	-	-	5	10	-	7	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class A	211	2.01	-	-	-	-	-	-	-	-	-	-	-	2	3	13	23	16	35	-	107	2	4	-	3	3	-	-	-	-
Grinding-machine operators, class A	28	1.81	-	-	-	-	-	-	-	-	-	-	2	8	3	3	2	10	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class A	77	1.87	-	-	-	-	-	2	-	-	2	-	5	20	6	19	1	7	2	8	1	-	4	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class A	511	1.85	-	-	-	-	12	-	2	32	14	5	46	17	195	57	51	17	8	16	10	7	11	1	4	2	-	4	-	-
Machine-tool operators, production, class B ^{6/}	784	1.76	-	3	-	-	7	22	16	27	46	23	30	148	27	318	68	6	4	4	4	8	8	7	4	2	1	1	-	-
Drill-press operators, radial, class B	48	1.55	-	3	-	-	-	13	5	6	5	1	1	5	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B	31	1.76	-	-	-	-	-	-	-	3	1	1	6	2	13	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B	67	1.63	-	-	-	-	-	2	5	6	18	6	7	8	5	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C ^{6/}	367	1.48	11	16	35	59	34	59	42	10	13	11	4	35	-	6	6	2	2	2	5	6	5	1	1	-	1	1	-	-
Drill-press operators, radial, class C	34	1.26	7/9	1	-	11	4	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class C	9	1.33	-	-	1	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C	81	1.72	-	-	-	3	3	6	5	3	2	5	1	34	-	4	2	-	-	1	3	5	2	1	1	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class C	113	1.38	-	15	24	21	8	16	13	3	3	4	1	-	-	1	1	1	-	-	1	1	-	-	-	-	-	-	-	-
Machinists, production	462	1.95	-	-	-	-	-	-	-	-	-	12	-	-	-	-	84	136	22	137	64	-	7	-	-	-	-	-	-	-
Tool-and-die makers (other than tool-and-die jobbing shops)	114	2.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	48	28	25	2	-	-	-	-	-	-	-
Welders, hand, class A	560	1.97	-	-	-	-	-	-	-	-	-	48	-	-	1	19	102	42	158	56	61	14	13	3	-	1	5	4	13	-

^{1/} The study covered establishments with more than 20 workers in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included. Data relate to a December 1951 payroll period.

^{2/} Data limited to men workers. All or a majority of workers in each occupation were paid on a time basis.

^{3/} Excludes premium pay for overtime and night work.

^{4/} Workers were distributed as follows: 10 at \$1 to 1.05; 6 at \$1.10 to 1.15; 3 at \$1.15 to 1.20.

^{5/} Workers were distributed as follows: 4 at 75 to 80 cents; 5 at \$1.05 to 1.10; 5 at \$1.10 to 1.15.

^{6/} Includes data for operators of other machine tools in addition to those shown separately.

^{7/} All workers at \$1.

Occupational Wage Survey, Houston, Tex., January 1952

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-5452: *Milk Dealers 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			\$ 0.75 and under .80	\$.80 .85	\$.85 .90	\$.90 .95	\$.95 1.00	\$ 1.00 1.05	\$ 1.05 1.10	\$ 1.10 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50								
Filling-machine tenders	19	\$ 1.15	-	-	-	3	-	-	-	8	3	2	-	-	2	1	-								
Order fillers	30	1.06	6	-	-	-	2	-	-	15	-	5	2	-	-	-	-								
Pasteurizers	13	1.28	-	-	-	-	-	-	-	1	4	2	-	-	4	1	1								
Refrigerator men	27	.99	-	-	3	-	14	6	1	-	3	-	-	-	-	-	-								
Washers, can, machine	7	1.05	-	-	-	-	1	3	-	3	-	-	-	-	-	-	-								
Occupation 2/	Number of workers	Average weekly earnings 4/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																						
			Under \$55.00	\$55.00 57.50	\$57.50 60.00	\$60.00 62.50	\$62.50 65.00	\$65.00 67.50	\$67.50 70.00	\$70.00 72.50	\$72.50 75.00	\$75.00 80.00	\$80.00 85.00	\$85.00 90.00	\$90.00 95.00	\$95.00 100.00	\$100.00 105.00	\$105.00 110.00	\$110.00 115.00	\$115.00 120.00	\$120.00 125.00	\$125.00 130.00	\$130.00 135.00	\$135.00 140.00	\$140.00 and over
Routemen (driver-salesmen), retail 5/ ..	299	\$ 82.50	-	13	4	16	17	16	7	16	15	47	28	37	18	21	13	9	7	7	6	2	-	-	-
Routemen (driver-salesmen), wholesale 5/	120	91.50	1	12	-	-	7	1	-	2	1	14	10	13	15	15	3	3	6	3	2	4	2	-	6

1/ The study covered retail milk dealer establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Straight-time earnings (includes commission earnings).

5/ Routemen normally work a 6-day week.

Table B-63: *Insurance Carriers 1/*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$25.00 and under 27.50	\$27.50 30.00	\$30.00 32.50	\$32.50 35.00	\$35.00 37.50	\$37.50 40.00	\$40.00 42.50	\$42.50 45.00	\$45.00 47.50	\$47.50 50.00	\$50.00 52.50	\$52.50 55.00	\$55.00 57.50	\$57.50 60.00	\$60.00 65.00	\$65.00 70.00	\$70.00 75.00	\$75.00 80.00	\$80.00 85.00	\$85.00 90.00	\$90.00 95.00	\$95.00 100.00	\$100.00 105.00	
<u>Men</u>																											
Clerks:			\$																								
Accounting	7	41.5	64.50	-	-	-	-	-	-	2	-	-	-	1	-	-	-	-	-	1	-	3	-	-	-	-	-
General	8	39.5	51.50	-	-	-	-	-	2	2	-	-	-	-	-	-	1	2	1	-	-	-	-	-	-	-	-
Section heads	13	39.5	77.50	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	1	2	-	4	3	-	-	-
Underwriters	14	38.5	86.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	2	-	2	3	-	3	
<u>Women</u>																											
Clerks:																											
Accounting	49	39.5	48.50	-	-	-	-	-	3	14	7	4	3	7	2	-	2	3	3	1	-	-	-	-	-	-	-
Correspondence, class A	14	39.5	48.50	-	-	-	-	-	-	3	3	1	1	3	-	-	3	-	-	-	-	-	-	-	-	-	-
General	68	39.5	45.50	-	-	-	3	5	5	8	13	7	15	6	2	3	-	-	-	1	-	-	-	-	-	-	-
Premium-ledger-card	67	39.0	37.00	-	9	-	15	9	14	13	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underwriter	33	41.0	46.00	-	-	-	6	-	2	4	4	5	2	6	-	1	-	2	-	1	-	-	-	-	-	-	-
Key-punch operators	45	39.5	39.00	3	-	-	10	6	12	3	3	2	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Premium acceptors	15	42.5	42.00	-	-	2	-	-	6	-	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Section heads	33	39.5	65.50	-	-	-	-	-	-	-	2	-	2	1	-	-	5	7	3	9	2	1	1	-	-	-	-
Stenographers, general	64	39.5	48.50	-	-	2	2	2	3	3	5	14	5	17	-	-	5	6	-	-	-	-	-	-	-	-	-
Typists:																											
Class A	45	39.5	45.50	-	-	-	-	-	-	9	16	5	7	5	2	-	1	-	-	-	-	-	-	-	-	-	-
Class B	132	39.0	38.50	-	-	6	25	10	44	33	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underwriters	7	41.5	75.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	3	-	-	-	-	-

1/ The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.175	40
Carpenters	2.400	40
Electricians	2.750	40
Painters	2.275	40
Plasterers	3.000	40
Plumbers	2.750	40
Building laborers	1.475	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Foremen	\$1.725	40
Dough mixers, icing mixers, spongers	1.550	40
Ovenmen	1.500	40
Benchmen, machinemen, counters, checkers, oven dumpers and loaders, weigh-up men, scaling-machine operators, cake dumpers, ingredient scalers, checkers; female bread twistors and panners	1.450	40
Bread wrappers, slicers, packers	1.300	40
Pan greasers, pan and bread rackers	1.275	40
Greasing-machine operators, female, cake wrapping-machine operators, female	1.130	40
Wrappers and icers, female:		
First 30 days	.930	40
Next 60 days	.980	40
After 90 days	1.060	40
Crackers and cookies:		
Mixers, bakers	1.655	40
Machinemen, icing mixers	1.545	40
Rollermen	1.490	40
Mixers' helpers, dough feeders, trough handlers, spray machinemen, cutter- men, icing mixers' helpers, icing machine set-up men	1.435	40
Floormen	1.325	40
Machine operators, female	1.215	40
Packers, female	1.195	40
Icers, female	1.170	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.270	40
Bookbinders	2.240	40
Compositors, hand	2.613	37½
Electrotypers	2.720	37½
Machine operators	2.613	37½
Machine tenders (machinists)	2.613	37½
Photoengravers	2.800	37½
Press assistants and feeders	1.900	37½
2-color presses	1.970	40
Pressmen, cylinder	2.240	40
2-color presses	2.380	40
Pressmen, platen:		
1 or 2 presses	1.950	40
3 presses	2.040	40
4 presses	2.130	40
Stereotypers	2.693	37½
Newspapers:		
Compositors, hand:		
Day work	2.666	37½
Night work	2.800	37½
Machine operators:		
Day work	2.666	37½
Night work	2.800	37½
Machine tenders (machinists):		
Day work	2.666	37½
Night work	2.800	37½
Mailers:		
Day work	2.227	37½
Night work	2.293	37½
Photoengravers:		
Day work	2.820	37½
Night work	2.973	37½
Pressmen, web presses:		
Day work	2.487	37½
Night work	2.671	35
Pressmen-in-charge:		
Day work	2.553	37½
Night work	2.743	35
Stereotypers:		
Day work	2.560	37½
Night work	2.693	37½

Table C-41: *Local Transit
Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
Busses:		
First 3 months	\$1.300	51
4-9 months	1.330	51
10-15 months	1.360	51
After 15 months	1.390	51

Table C-42: *Motortruck Drivers
and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Bakery	\$1.265	48
Beer:		
Helpers	1.375	40
Building construction:		
Up to 1½ tons	1.450	40
1½ tons	1.525	40
Dump truck	1.625	40
Flat bed, over 1½ tons	1.700	40
Concrete-mixer truck, lowboy, winch truck	1.800	40
Chemical	1.640	40
Helpers	1.500	40
Winch truck	1.800	40
Confectionery	1.225	40
Factory - Airco products	1.430	40
Helpers	1.280	40
Furniture	1.040	54
Helpers	.940	54
General - Freight:		
Local	1.270	50
Helpers	1.220	50
Local cartage	1.170	50
Bob-tail truck	1.170	50
Helpers	1.050	50
Transport:		
Agreement A	1.295	50
Helpers	1.175	50
Agreement B	1.265	50
Helpers	1.215	50
Mail-order house	1.350	40
Helpers	1.200	40
Milk - Wholesale	.926	48
Railway express	1.641	40

Occupational Wage Survey, Houston, Tex., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -										
	All industries 2/	Manufacturing						Public utilities*	Wholesale trade	Retail trade	Services
		Durable goods			Nondurable goods						
		Establishments with -									
	21-100 workers	101-500 workers	501 or more workers	21-100 workers	101-500 workers	501 or more workers					
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 40	1.9	-	-	-	-	-	-	-	-	-	18.6
40	2.0	-	-	-	-	-	-	-	-	3.0	12.8
Over 40 and under 45	2.2	-	-	-	-	-	-	-	-	9.5	1.5
45	.5	-	-	-	8.6	-	-	-	-	-	2.8
Over 45 and under 50	3.3	-	-	-	-	-	-	-	-	13.8	2.9
50	1.3	-	-	-	10.5	-	-	-	-	-	9.8
Over 50 and under 55	1.4	-	-	-	-	-	-	-	-	4.6	4.4
55	.2	-	-	-	-	-	-	-	-	-	2.3
Over 55 and under 60	.3	-	-	-	-	-	-	-	-	1.2	.4
60	.8	-	-	-	-	-	-	-	-	-	7.8
Over 60 and under 65	1.2	-	-	-	-	-	-	-	-	5.6	-
65	.8	-	-	-	5.6	-	-	-	-	2.3	1.9
Over 65 and under 70	2.1	-	-	-	-	-	-	-	-	9.8	-
70	.5	2.4	-	-	-	-	-	-	-	-	3.4
Over 70 and under 75	1.9	-	-	-	-	-	-	-	-	8.5	-
75	19.4	28.4	36.0	-	25.0	16.3	7.0	15.4	38.2	31.2	10.6
Over 75 and under 80	.9	-	-	-	-	-	-	1.5	10.4	-	-
80	3.6	12.0	-	-	16.5	3.6	-	.8	3.4	-	17.5
Over 80 and under 85	1.5	-	-	-	-	5.5	-	1.3	12.7	-	-
85	4.9	4.4	-	-	13.9	7.2	-	18.7	3.8	1.1	-
Over 85 and under 90	1.7	-	-	-	-	7.0	-	5.6	3.0	-	-
90	2.0	17.0	-	-	-	-	-	2.4	1.1	1.9	.1
Over 90 and under 95	.6	-	-	-	-	-	-	1.1	2.1	1.4	-
95	1.1	-	9.8	-	-	5.7	-	-	2.3	-	-
Over 95 and under 100	.6	-	-	-	-	-	-	3.5	-	-	-
100	2.8	8.4	15.1	-	8.2	6.0	-	2.4	4.9	-	-
Over 100 and under 105 ...	5.7	-	4.1	41.8	-	7.6	-	-	2.4	-	-
105	.7	7.2	4.1	-	-	-	-	-	-	-	-
Over 105 and under 110 ...	1.2	-	-	-	-	-	9.5	-	2.6	-	-
110	2.8	-	4.8	8.7	-	-	-	5.4	4.7	-	3.0
Over 110 and under 115 ...	1.9	-	-	8.8	-	10.3	-	-	-	-	-
115	2.1	16.8	-	8.2	-	1.1	-	-	-	-	-
Over 115 and under 120 ...	1.6	-	3.7	3.8	-	-	6.5	1.5	-	-	-
120	.5	3.4	4.1	-	-	-	-	-	-	-	.2
Over 120 and under 125 ...	4.4	-	10.1	28.7	-	7.2	-	-	-	-	-
125	.8	-	1.9	-	-	-	-	1.6	3.5	.9	-
Over 125 and under 130 ...	.4	-	6.3	-	-	-	-	-	1.3	-	-
130	.1	-	-	-	-	-	-	-	1.0	-	-
Over 130 and under 135 ...	.7	-	-	-	-	6.1	-	1.0	.4	-	-
Over 140 and under 145 ...	2.3	-	-	-	11.7	-	19.2	-	-	-	-
145	2.2	-	-	-	-	10.4	12.6	-	-	-	-
150	3.8	-	-	-	-	-	35.3	-	-	-	-
Over 150	7.6	-	-	-	-	6.0	9.9	34.7	2.2	-	-
Establishments with no established minimum	1.7	-	-	-	-	-	-	3.1	-	5.2	-

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -							
	All manufacturing industries ^{1/}							
	All industries		Durable goods		Nondurable goods		Machinery industries	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	16.9	8.5	19.2	7.1	14.4	10.0	24.3	11.1
Receiving shift differential	15.8	8.5	19.1	7.1	12.2	9.9	24.1	11.1
Uniform cents (per hour)	15.7	8.5	18.9	7.1	12.2	9.9	24.1	11.1
4 cents	8.5	-	10.1	-	6.8	-	16.3	-
5 cents	3.4	1.0	3.5	(2/)	3.2	2.0	7.4	-
6 cents	.3	5.5	.5	5.5	-	5.4	-	8.3
7 cents	.4	.1	.5	.2	.2	-	-	-
8 cents	.4	.6	.8	.7	-	.5	.4	1.8
9 cents	.3	.3	-	-	.7	.6	-	-
10 cents	1.8	.6	3.5	.4	-	.8	-	1.0
Over 10 cents ...	.6	.4	-	.3	1.3	.6	-	-
Uniform percent-age	-	-	-	-	-	-	-	-
Other	.1	-	.2	-	-	-	-	-
Receiving no differential	1.1	(2/)	.1	-	2.2	.1	.2	-

^{1/} Includes data for industries other than those shown separately.
^{2/} Less than .05 of 1 percent.

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^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{2/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	-	-	-	-	-	-	-	-	-	0.3	-	-	-	-	-	-	2.9
35 hours	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	-	1.4	-
37½ hours	2.7	3.2	0.3	5.9	0.5	-	-	10.4	-	.7	1.7	-	3.5	-	-	-	-
Over 37½ and under 40 hours	1.0	-	-	-	-	-	-	6.0	-	(3/)	-	-	-	-	-	-	.4
40 hours	76.2	78.8	83.8	74.3	88.8	79.7	48.9	81.6	51.5	56.7	76.0	67.4	85.2	73.1	54.3	23.8	13.3
Over 40 and under 44 hours	5.3	5.0	5.3	4.8	.5	6.7	19.9	-	2.3	5.4	1.0	-	2.2	-	3.7	17.0	10.4
44 hours	9.1	6.9	10.0	4.1	6.0	6.9	26.8	.6	24.6	6.6	4.4	3.8	5.0	4.3	1.9	10.6	12.4
Over 44 and under 48 hours	5.1	5.6	-	10.6	4.2	5.8	3.9	1.0	19.3	5.8	3.0	3.0	3.0	4.8	10.4	5.9	18.2
48 hours	.2	.2	-	.3	-	-	.5	.4	-	15.7	10.4	19.0	1.1	-	19.3	32.0	28.6
Over 48 hours	.4	.3	.6	-	-	.9	-	-	2.3	8.5	3.5	6.8	-	17.8	10.4	9.3	13.8

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.0	98.1	96.8	99.4	100.0	100.0	97.6	99.4	98.2	76.1	81.4	70.5	93.1	62.2	78.0	85.3	56.6
1 to 2½ days	.3	.4	.9	-	-	-	.6	-	1.8	2.9	1.2	2.4	-	-	-	5.6	10.9
3 days	1.0	2.8	.7	4.8	-	-	-	-	2.7	2.5	4.0	7.2	.6	-	-	-	7.8
4 days	1.5	1.6	-	2.9	2.9	-	.6	-	7.9	2.4	2.5	-	5.2	1.1	-	3.8	2.9
5 days	7.1	4.0	4.7	3.3	7.9	18.2	4.5	.2	12.0	5.3	3.8	2.4	5.2	5.3	19.0	2.1	6.7
6 days	54.7	49.2	50.7	47.9	52.5	61.1	69.2	48.5	57.1	37.5	39.5	43.0	35.7	12.3	54.5	53.4	26.3
6½ days	.2	-	-	-	-	1.3	-	-	-	-	-	-	-	-	-	-	-
7 days	21.3	30.3	27.2	33.2	24.3	19.4	17.2	7.9	15.5	20.2	29.0	15.5	43.5	31.4	4.5	8.0	2.0
8 days	4.3	4.2	4.0	4.5	11.3	-	5.5	-	1.2	4.7	1.4	-	2.9	8.6	-	12.4	-
9 days	1.4	4.1	8.6	-	1.1	-	-	-	-	.6	-	-	-	3.5	-	-	-
10 days	.4	1.5	-	2.8	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	5.6	-	-	-	-	-	-	35.1	-	-	-	-	-	-	-	-	-
15 or 16 days	1.2	-	-	-	-	-	-	7.7	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays	1.0	1.9	3.2	.6	-	-	2.4	.6	1.8	23.9	18.6	29.5	6.9	37.8	22.0	14.7	43.4

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--									PERCENT OF PLANT WORKERS EMPLOYED IN--							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations	96.9	99.6	99.2	100.0	87.5	98.8	100.0	100.0	96.0	84.1	94.2	92.2	96.3	47.3	88.6	92.8	80.6
Under 1 week	.2	.5	1.1	-	-	-	-	-	-	.4	.9	1.7	-	-	-	-	-
1 week	31.9	37.5	50.2	26.2	18.7	24.7	76.9	13.2	24.5	56.6	66.1	81.2	50.0	17.3	50.5	78.0	41.3
Over 1 and under 2 weeks	1.0	2.1	1.4	2.7	-	2.2	-	-	-	1.6	3.1	3.8	2.3	-	4.9	-	-
2 weeks	63.3	57.6	42.5	71.1	68.8	71.9	23.1	86.8	71.5	25.5	24.1	5.5	44.0	30.0	33.2	14.8	39.3
3 weeks	.5	1.9	4.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations .	3.1	.4	.8	-	12.5	1.2	-	-	4.0	15.9	5.8	7.8	3.7	52.7	11.4	7.2	19.4
<u>2 years of service</u>																	
Establishments with paid vacations	99.7	99.6	99.2	100.0	100.0	100.0	100.0	100.0	96.0	86.8	94.2	92.2	96.3	62.4	91.6	92.8	80.6
Under 1 week	.2	.5	1.1	-	-	-	-	-	-	.4	.9	1.7	-	-	-	-	-
1 week	16.3	27.7	32.0	23.7	7.9	14.7	28.8	-	11.9	41.6	53.3	67.1	38.7	14.5	42.4	43.2	35.2
Over 1 and under 2 weeks	1.2	.8	1.8	-	-	-	-	5.8	-	1.7	3.3	6.3	-	-	4.9	-	-
2 weeks	80.5	67.3	60.3	73.6	92.1	83.1	71.2	93.3	84.1	42.6	35.6	17.1	55.3	47.9	44.3	49.6	45.4
Over 2 and under 3 weeks	.8	1.4	-	2.7	-	2.2	-	-	-	.5	1.1	-	2.3	-	-	-	-
3 weeks	.7	1.9	4.0	-	-	-	-	.9	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations .	.3	.4	.8	-	-	-	-	-	4.0	13.2	5.8	7.8	3.7	37.6	8.4	7.2	19.4
<u>5 years of service</u>																	
Establishments with paid vacations	99.7	99.6	99.2	100.0	100.0	100.0	100.0	100.0	96.0	86.8	94.2	92.2	96.3	62.4	91.6	92.8	80.6
1 week	6.2	8.7	4.0	12.8	3.0	5.8	11.6	-	12.0	15.1	9.6	9.6	9.7	3.9	20.7	24.9	32.8
Over 1 and under 2 weeks	.7	1.3	2.2	.5	-	2.2	-	-	-	1.5	1.8	3.0	.6	-	11.7	-	-
2 weeks	90.5	84.0	88.3	80.1	97.0	89.8	87.7	99.0	83.9	67.3	77.8	76.0	79.6	58.5	59.2	66.0	44.9
Over 2 and under 3 weeks	.9	1.7	.7	2.7	-	2.2	-	-	-	.9	2.1	1.9	2.3	-	-	-	-
3 weeks	1.4	3.9	4.0	3.9	-	-	.7	1.0	.1	2.0	2.9	1.7	4.1	-	-	1.9	2.9
Establishments with no paid vacations .	.3	.4	.8	-	-	-	-	-	4.0	13.2	5.8	7.8	3.7	37.6	8.4	7.2	19.4
<u>15 years of service</u>																	
Establishments with paid vacations	99.7	99.6	99.2	100.0	100.0	100.0	100.0	100.0	96.0	86.8	94.2	92.2	96.3	62.4	91.6	92.8	80.6
1 week	5.5	6.2	4.0	8.0	3.0	5.8	11.6	-	11.9	14.2	7.6	7.9	7.3	3.9	20.7	25.0	32.8
Over 1 and under 2 weeks	.2	.8	1.1	.5	-	-	-	-	-	1.1	1.9	3.0	.6	-	4.9	-	-
2 weeks	58.7	39.0	43.2	35.3	59.2	59.7	70.1	84.1	58.7	40.8	36.2	46.1	25.7	25.2	58.2	54.7	42.9
Over 2 and under 3 weeks	.9	1.7	.7	2.7	-	2.2	-	-	-	.9	2.1	1.9	2.3	-	-	-	-
3 weeks	34.4	51.9	50.2	53.5	37.8	32.3	18.3	15.9	25.4	29.8	46.4	33.3	60.4	33.3	7.8	13.1	4.9
Establishments with no paid vacations .	.3	.4	.8	-	-	-	-	-	4.0	13.2	5.8	7.8	3.7	37.6	8.4	7.2	19.4

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with formal provisions for paid sick leave	19.1	25.7	39.3	13.6	15.8	15.1	23.8	13.1	15.5	8.3	6.8	1.4	12.6	12.1	10.6	7.8	2.0
3 days	.9	.3	-	.6	-	-	5.9	-	-	1.3	.3	-	.6	-	-	5.7	-
5 days	5.9	6.7	8.4	5.3	13.3	2.9	-	-	14.6	3.5	5.8	1.4	10.4	2.3	6.3	-	1.9
6 to 9 days	2.5	.1	.3	-	2.5	4.9	-	7.1	-	1.1	-	-	-	1.1	2.4	-	-
10 days	3.0	10.3	21.6	-	-	-	-	-	.9	(2/)	-	-	-	-	-	-	.1
11 or 12 days	3.1	5.2	9.0	1.8	-	3.3	.7	6.0	-	.5	.7	-	1.5	-	1.5	.9	-
15 to 21 days	3.1	3.1	-	5.9	-	4.0	12.3	-	-	(2/)	(2/)	-	.1	-	.4	-	-
30 days	.6	-	-	-	-	-	4.9	-	-	.3	-	-	-	-	-	1.2	-
Over 30 days	-	-	-	-	-	-	-	-	-	1.5	-	-	-	8.7	-	-	-
Establishments with no formal provisions for paid sick leave	80.9	74.3	60.7	86.4	84.2	84.9	76.2	86.9	84.5	91.7	93.2	98.6	87.4	87.9	89.4	92.2	98.0
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave	33.6	44.2	46.3	42.3	31.2	45.1	27.2	13.3	25.2	18.6	23.0	4.8	42.5	22.6	19.7	9.0	6.8
Under 3 days	.7	2.5	-	4.8	-	-	-	-	-	.1	.3	-	.6	-	-	-	-
3 days	.5	.3	-	.6	-	-	3.5	-	-	1.8	1.7	2.8	.6	-	-	4.6	-
5 days	2.4	6.7	9.5	4.0	-	2.9	-	-	-	1.2	1.9	1.4	2.3	-	6.3	-	-
6 to 9 days	1.5	.6	1.3	-	-	4.9	2.4	.9	-	1.0	.3	.6	-	-	4.8	1.1	-
10 days	12.1	16.1	26.2	7.1	25.0	13.3	-	-	.9	2.5	4.6	-	9.5	2.0	3.0	-	.1
11 or 12 days	3.2	1.1	.3	1.8	2.5	5.7	-	6.0	-	8.5	.7	-	1.5	1.1	2.8	-	4.7
15 days	4.0	5.4	5.6	5.3	.8	-	12.3	-	14.6	2.6	5.0	-	10.4	1.2	-	-	2.0
20 days	6.0	9.9	-	18.7	2.9	14.6	-	.4	-	5.9	8.5	-	17.6	9.6	2.7	-	-
21 to 30 days	3.2	1.6	3.4	-	-	3.7	9.0	6.0	1.2	.7	-	-	-	.1	3.3	-	-
Over 30 days	-	-	-	-	-	-	-	-	-	1.5	-	-	-	8.7	-	-	-
Establishments with no formal provisions for paid sick leave	66.4	55.8	53.7	57.7	68.8	54.9	72.8	86.7	74.8	81.4	77.0	95.2	57.5	77.4	80.3	91.0	93.2

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)-Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave	33.6	44.2	46.3	42.3	31.2	45.1	27.2	13.3	25.2	18.6	23.0	4.8	42.5	22.6	19.7	9.0	6.8
2 or 3 days	1.3	2.8	-	5.4	-	-	3.5	-	-	1.3	.6	-	1.3	-	-	4.6	-
4 days	-	-	-	-	-	-	-	-	-	.6	1.4	2.8	-	-	-	-	-
5 to 9 days	3.3	5.2	9.5	1.3	-	7.8	2.4	.9	-	1.6	.8	1.4	-	-	11.1	1.1	-
10 or 11 days	9.7	13.3	25.0	2.7	15.6	13.3	-	-	9.4	1.3	1.1	-	2.3	1.1	3.0	-	4.8
12 days	2.0	1.7	1.6	1.8	2.5	5.7	-	.2	-	.9	1.0	.6	1.5	1.1	2.8	-	-
15 days	4.4	9.7	6.8	12.4	7.7	-	-	-	-	4.2	9.6	-	19.8	-	-	-	-
18 days	.9	-	-	-	-	-	-	5.8	-	-	-	-	-	-	-	-	-
20 days	6.4	9.9	-	18.7	5.4	14.6	-	-	-	5.9	8.5	-	17.6	11.8	2.7	-	-
21 to 30 days	3.5	-	-	-	-	3.7	9.0	6.0	15.8	.9	-	-	-	-	.1	3.3	2.0
33 to 40 days	2.1	1.6	3.4	-	-	-	12.3	.4	-	.4	-	-	-	-	-	-	-
Over 40 days	-	-	-	-	-	-	-	-	-	1.5	-	-	-	8.6	-	-	-
Establishments with no formal provisions for paid sick leave	66.4	55.8	53.7	57.7	68.8	54.9	72.8	86.7	74.8	81.4	77.0	95.2	57.5	77.4	80.3	91.0	93.2
<u>10 years of service</u>																	
Establishments with formal provisions for paid sick leave	36.2	44.2	46.3	42.3	43.7	45.1	27.2	13.3	25.2	21.1	23.0	4.8	42.5	37.7	19.7	9.0	6.8
2 or 3 days	.5	.2	-	.6	-	-	3.5	-	-	1.1	.3	-	.6	-	-	4.6	-
5 or 6 days	3.1	5.2	9.5	1.2	-	7.8	2.4	-	-	1.6	.8	1.4	-	-	11.1	1.1	-
7 days	3.4	2.5	-	4.8	12.4	-	-	.9	-	2.7	.3	-	.6	15.1	-	-	-
10 or 11 days	9.3	11.8	25.0	-	15.6	13.3	-	-	9.4	.8	-	-	-	1.1	3.0	-	4.8
12 days	2.0	1.7	1.6	1.8	2.5	5.7	-	.2	-	1.0	1.0	.6	1.5	1.1	2.8	-	-
15 to 22 days	1.7	2.7	5.6	-	-	3.1	3.4	-	-	.9	1.4	2.8	-	-	-	1.2	-
25 days	2.6	3.4	1.2	5.3	7.8	-	-	-	-	2.2	5.0	-	10.4	-	-	-	-
30 to 50 days	3.0	1.4	-	2.7	1.7	.6	17.2	-	-	.9	1.1	-	2.3	.9	.1	1.2	-
55 days	1.1	3.7	-	7.1	-	-	-	-	-	2.0	4.6	-	9.5	-	-	-	-
60 days	3.9	6.7	-	12.8	3.7	7.0	-	-	-	5.6	8.5	-	17.5	10.9	1.0	-	-
65 to 80 days	3.8	4.8	3.4	5.9	-	7.6	.7	5.8	1.2	.3	(2/)	-	.1	-	1.7	.9	-
90 days and over	1.8	-	-	-	-	-	-	6.4	14.6	2.0	-	-	-	8.6	-	-	2.0
Establishments with no formal provisions for paid sick leave	63.8	55.8	53.7	57.7	56.3	54.9	72.8	86.7	74.8	78.9	77.0	95.2	57.5	62.3	80.3	91.0	93.2

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	56.6	54.6	64.9	45.4	26.6	49.7	70.5	98.6	45.9	47.9	47.3	63.7	29.7	7.8	67.1	72.4	48.5
Christmas or year-end	51.3	50.1	60.2	41.0	25.1	43.4	68.7	83.8	45.0	42.7	39.3	50.3	27.5	3.6	54.9	71.3	48.3
Profit-sharing	4.1	.7	1.6	-	-	7.9	1.8	14.8	-	1.8	1.6	3.1	-	-	14.6	1.1	-
Other	2.8	4.2	4.0	4.4	1.5	-	9.6	-	.9	7.0	8.4	14.3	2.2	4.2	-	7.6	9.3
Establishments with no nonproduction bonuses	43.4	45.4	35.1	54.6	73.4	50.3	29.5	1.4	54.1	52.1	52.7	36.3	70.3	92.2	32.9	27.6	51.5

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	91.2	94.4	91.8	96.8	96.3	87.3	75.6	99.7	76.8	77.0	89.2	86.9	91.6	65.0	84.4	72.6	47.9
Life insurance	85.0	85.9	89.5	82.7	96.3	77.6	75.6	86.8	76.8	73.8	86.7	82.9	91.0	65.0	64.3	70.3	47.9
Health insurance	50.0	57.7	56.5	58.8	76.6	35.9	28.0	35.3	46.0	50.3	66.8	71.4	61.8	49.1	43.6	36.8	15.5
Hospitalization	68.6	69.7	81.8	58.9	72.3	64.7	65.8	67.0	72.7	59.5	72.9	75.0	70.8	38.7	64.5	55.3	41.9
Retirement pension	46.1	62.5	56.5	67.8	58.7	58.6	13.7	26.3	4.8	33.3	47.7	41.5	54.4	40.5	39.5	7.8	9.1
Establishments with no insurance or pension plans	8.8	5.6	8.2	3.2	3.7	12.7	24.4	.3	23.2	23.0	10.8	13.1	8.4	35.0	15.6	27.4	52.1

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Houston, Tex., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN HOUSTON, TEX., 1/,
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, JANUARY 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	1,545	265	175,600	88,920	13,550
Manufacturing	21	455	85	72,700	41,600	4,480
Durable goods 3/	21	261	49	36,400	20,780	2,250
Nondurable goods 4/	21	194	36	36,300	20,820	2,230
Nonmanufacturing	21	1,090	180	102,900	47,320	9,070
Transportation (excluding railroads), communication, and other public utilities	21	161	34	29,100	18,740	3,060
Wholesale trade	21	240	37	16,200	5,040	1,590
Retail trade	21	394	46	34,800	14,060	1,420
Finance, insurance, and real estate	21	102	27	7,600	3,510	2,340
Services 5/	21	193	36	15,200	5,970	660
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Machinery industries	7/ 21	76	22	14,937	11,337	1,627
Milk dealers	21	7	5	1,300	1,154	105
Insurance carriers	21	19	9	1,981	1,088	840

1/ Houston Metropolitan Area (Harris County).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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Assembler (machinery)	13	Millwright	9
Automatic-lathe operator (machinery)	13	Mixer (bakeries)	15
Benchman (bakeries)	15	Motortruck driver	15
Biller, machine	4	Nurse, industrial (registered)	8
Bookbinder (printing)	15	Office boy	3
Bookkeeper, hand	3, 4	Office girl	6
Bookkeeping-machine operator	4	Oiler	9
Bricklayer (building construction)	15	Operator (local transit)	15
Calculating-machine operator	4, 5	Order filler	11
Carpenter (building construction)	15	Order filler (milk dealers)	14
Carpenter, maintenance	8	Ovenman (bakeries)	15
Cleaner	11	Packer	11
Cleaner (machinery)	13	Packer (bakeries)	15
Clerk, accounting	3, 5	Painter (building construction)	15
Clerk, accounting (insurance carriers)	14	Painter, maintenance	10
Clerk, correspondence (insurance carriers)	14	Pan greaser (bakeries)	15
Clerk, file	3, 5	Pasteurizer (milk dealers)	14
Clerk, general	3, 5	Photoengraver (printing)	15
Clerk, general (insurance carriers)	14	Pipe fitter, maintenance	10
Clerk, order	3, 5	Plasterer (building construction)	15
Clerk, payroll	3, 5	Plumber (building construction)	15
Clerk, premium-ledger-card (insurance carriers)	14	Porter	11
Clerk, underwriter (insurance carriers)	14	Porter (machinery)	13
Compositor, hand (printing)	15	Premium acceptor (insurance carriers)	14
Crane operator, electric bridge	10	Press assistant (printing)	15
Draftsman	8	Press feeder (printing)	15
Drill-press operator (machinery)	13	Pressman (printing)	15
Duplicating-machine operator	3, 6	Receiving clerk	11
Electrician (building construction)	15	Refrigerator man (milk dealers)	14
Electrician, maintenance	9	Routeman (driver-salesman) (milk dealers)	14
Electrotypewriter (printing)	15	Secretary	6
Engine-lathe operator (machinery)	13	Section head (insurance carriers)	14
Engineer, stationary	9	Sheet-metal worker, maintenance	10
Filling-machine tender (milk dealers)	14	Shipping clerk	11
Fireman, stationary boiler	9	Shipping-and-receiving clerk	11
Grinding-machine operator (machinery)	13	Stenographer	6
Guard	10	Stenographer (insurance carriers)	14
Helper (bakeries)	15	Stereotyper (printing)	15
Helper, motortruck driver	15	Stock handler	12
Helper, trades, maintenance	9	Switchboard operator	7
Inspector (machinery)	13	Switchboard operator-receptionist	7
Janitor	11	Tabulating-machine operator	4, 7
Janitor (machinery)	13	Tool-and-die maker	10
Key-punch operator	6	Tool-and-die maker (machinery)	13
Key-punch operator (insurance carriers)	14	Tracer	8
Laborer (building construction)	15	Transcribing-machine operator	7
Machine operator (printing)	15	Truck driver	12
Machine tender (printing)	15	Trucker, hand	12
Machine-tool operator, production (machinery)	13	Trucker, power	12
Machine-tool operator, toolroom	9	Turret-lathe operator, hand (machinery)	13
Machinist, maintenance	9	Typist	7
Machinist, production (machinery)	13	Typist (insurance carriers)	14
Mailer (printing)	15	Underwriter (insurance carriers)	14
Maintenance man, general utility	9	Washer, can, machine (milk dealers)	14
Mechanic, automotive (maintenance)	9	Watchman	12
Mechanic, maintenance	9	Welder, hand (machinery)	13
Milling-machine operator (machinery)	13	Wrapper (bakeries)	15