

Occupational Wage Survey

PITTSBURGH, PENNSYLVANIA

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UNITED STATES DEPARTMENT OF LABOR
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*NOTE - Additional occupational earnings reports are available upon request for auto repair shops (April 1951), ferrous foundries (June 1951), paints and varnishes (March 1951), and power laundries (April 1951).

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Introduction 1/

The Pittsburgh area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Pittsburgh Metropolitan Area

Total population of the Pittsburgh Metropolitan Area (Allegheny, Beaver, Washington, and Westmoreland Counties) was almost 2,225,000 in 1951. The city of Pittsburgh accounted for 45 percent of the 1,500,000 living in highly industrialized Allegheny County.

1/ Prepared in the Bureau's regional office in New York, N.Y., by Norman J. Samuels, under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

2/ See appendix for discussion of scope and method of survey.

Wage and salary workers (excluding agriculture and government) in the area numbered nearly 1,000,000 in November 1951. About two-fifths of these were employed in manufacturing establishments. Aside from the important steel industry, large numbers of workers were employed in the fabricated metal products, machinery, and food-processing industries.

Although prominent as a manufacturing center, Pittsburgh is also a key area for other important business activities. Strategically located where the Allegheny and Monongahela Rivers join to start the Ohio, the city has long been a center of trade and commerce. Over 150,000 people were employed in its stores, warehouses, and wholesale outlets in November 1951. Approximately 75,000 workers in the transportation, communication, and public utilities industries were engaged in supplying power to the factories and moving goods by water, rail, and trucks along the complex transportation network. Finance, insurance, and real estate organizations employed over 27,000 workers; the service industries employed 30,000.

A high degree of unionization exists among Pittsburgh's firms. Although the degree of unionization varied among the industry divisions studied, the majority of plant workers in each division were employed in establishments having union contracts. The proportions were particularly high in manufacturing; public utilities; and in the finance, insurance, and real estate groups.

Among office workers, nearly 30 percent were in firms with union contracts covering clerical employees. The highest degree of unionization was found in the public utilities group and retail trade where slightly more than half the clerical workers were employed in establishments with written union agreements.

Occupational Wage Structure

Wages and salaries of virtually all workers in the area were affected by formal wage adjustments between January 1950 - the base date for the Wage Stabilization Board's 10-percent wage increase formula - and the time of the Bureau's study. General wage increases amounting to 10 or more cents an hour were received by a majority of the plant and office workers during the period. Plant workers in the large steel companies received a general increase in December 1950 of 12½ cents, plus

adjustments in standard job rates ranging up to 15½ cents. The total increase for these steel workers averaged about 16 cents an hour.

Approximately 15 percent of the workers in establishments surveyed were awaiting additional wage increases pending approval of the Wage Stabilization Board. Most of these pending increases were for amounts ranging from 3 to 10 cents an hour. At the time of the survey, the union contract covering the wages of workers in the steel industry had only a few weeks to remain in force. Negotiations between the steel industry and the union were still in progress as this report went to print.

Formalized rate structures for time workers were in effect in establishments employing more than 90 percent of Pittsburgh's plant workers. Nearly two-thirds of these workers were employed under plans providing a single rate for each occupation; the remainder were in organizations that had a formalized range of rates. This latter method was predominant only in retail trade and the public utilities groups. Salary progression through a formal range applied to about 70 percent of the office workers. Salaries for practically all other office workers were individually determined.

Virtually all of Pittsburgh's plant workers were employed in firms having established minimum entrance rates for workers with no previous work experience. The greatest concentration of plant workers - nearly 55 percent - was in firms with a \$1.30 - \$1.35 minimum. This large concentration at a comparatively high minimum was chiefly due to the prevailing practice of the steel industry.

For most other industries, there was relatively little concentration at any rate, although a substantial number of workers in retail trade were in firms with a 75-cent minimum.

Lowest minimum entrance rates were found in the service industries where establishments employing two-thirds of the workers had minimums of 75 cents or less.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 29 of 33 office occupations permitting comparison, average salaries in manufacturing plants exceeded those in nonmanufacturing establishments. Average hourly earnings for plant workers were higher in manufacturing than in nonmanufacturing for 19 of 27 comparable occupations.

About two-fifths of the plant workers in manufacturing were employed on late shifts in November 1951. Virtually all extra-shift workers were paid a shift premium, usually expressed as a cents-per-hour addition to day rates. At the time of the study, the major steel producers and a number of other manufacturing establishments in the Pittsburgh area paid shift premiums of 4 and 6 cents an hour for second- and third-shift work. About three-fourths of the second-shift workers and four-fifths of the third-shift workers in the area received shift premiums of 4 and 6 cents an hour, respectively.

Nearly all plant and office workers in the Pittsburgh area were eligible for a paid vacation after 1 year of service. Plant workers generally received 1 week whereas three-fourths of the office workers received 2 weeks. Establishments employing about 90 percent of the workers paid at least part of some form of insurance or pension benefits. About one-fourth of the office workers but less than a tenth of the plant workers were employed in establishments with formal provisions for paid sick leave without any waiting period after one or more years of service. The majority of both plant and office workers were in establishments operating on a scheduled 40-hour workweek.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.80	\$ 3.00 and over	
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.00	over	
Carpenters, maintenance	1,150	1.92	-	-	1	4	5	1	24	22	4	11	4	8	94	38	169	11	521	16	63	33	42	-	-	41	37	1	-	
Manufacturing	1,032	1.89	-	-	-	-	-	-	16	19	3	10	3	5	94	33	169	3	521	16	56	33	39	-	-	-	12	-	-	
Durable goods	978	1.89	-	-	-	-	-	-	16	19	3	6	3	4	94	28	153	3	510	4	51	33	39	-	-	-	12	-	-	
Nondurable goods	54	1.87	-	-	-	-	-	-	-	-	-	4	-	1	-	-	5	16	-	11	12	5	-	-	-	-	-	-	-	
Nonmanufacturing	118	2.19	-	-	1	4	5	1	8	3	1	1	1	3	-	5	-	8	-	-	7	-	3	-	-	41	25	1	-	
Retail trade	65	2.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	38	25	1	-		
Finance **	20	1.57	-	-	-	-	5	-	8	2	-	-	-	2	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	
Services	11	1.56	-	-	-	4	-	-	-	-	1	-	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Electricians, maintenance	2,315	2.00	-	-	-	2	12	-	3	6	7	21	12	19	49	95	100	229	187	494	790	77	67	58	33	15	25	8	6	
Manufacturing	2,203	1.99	-	-	-	-	12	-	3	6	7	20	11	19	49	95	80	229	182	490	769	63	52	55	33	14	14	-	-	
Durable goods	2,072	1.99	-	-	-	-	12	-	6	7	6	11	19	45	95	51	226	174	475	739	62	48	55	33	1	7	-	-	-	
Nondurable goods	131	1.98	-	-	-	-	-	-	3	-	-	14	-	-	4	-	29	3	8	15	30	1	4	-	-	13	7	-	-	
Nonmanufacturing	112	2.20	-	-	-	2	-	-	-	-	-	1	1	-	-	-	20	-	5	4	21	14	15	3	-	1	11	8	6	
Public utilities *	62	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	5	2	21	-	15	-	-	-	-	-	-	
Retail trade	34	2.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	2	-	-	1	11	8	6	
Engineers, stationary	964	1.85	30	10	10	24	3	22	2	16	18	66	24	21	39	74	41	38	165	152	87	25	35	4	2	38	10	6	2	
Manufacturing	696	1.91	-	-	-	-	-	-	2	-	12	35	8	20	33	70	35	32	158	136	82	18	26	4	2	20	3	-	-	
Durable goods	552	1.89	-	-	-	-	-	-	2	-	12	35	8	20	21	70	31	32	139	75	70	15	-	2	2	15	3	-	-	
Nondurable goods	144	2.02	-	-	-	-	-	-	-	-	-	-	-	-	12	-	4	-	19	61	12	3	26	2	-	5	-	-	-	
Nonmanufacturing	268	1.66	30	10	10	24	3	22	-	16	6	31	16	1	6	4	6	6	7	16	5	7	9	-	-	18	7	6	2	
Public utilities *	12	1.85	-	-	-	-	-	-	-	-	-	1	-	-	-	4	-	3	1	3	-	-	-	-	-	-	-	-	-	
Retail trade	70	2.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	-	8	5	7	9	-	-	18	7	6	2	
Finance **	90	1.31	30	10	10	8	-	-	12	-	-	-	8	-	-	-	1	-	6	5	-	-	-	-	-	-	-	-	-	
Services	82	1.45	-	-	-	16	3	22	-	4	6	16	8	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Firemen, stationary boiler	1,095	1.64	27	16	11	-	53	20	7	19	79	33	375	128	38	49	69	8	30	115	16	-	2	-	-	-	-	-	-	
Manufacturing	888	1.63	-	-	-	-	45	17	6	19	78	30	374	128	36	42	69	8	20	-	16	-	-	-	-	-	-	-	-	
Durable goods	738	1.61	-	-	-	-	39	17	6	8	78	14	358	76	36	42	52	8	4	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	150	1.71	-	-	-	-	6	-	-	11	-	16	16	52	-	-	17	-	16	-	16	-	-	-	-	-	-	-	-	
Nonmanufacturing	207	1.70	27	16	11	-	8	3	1	-	1	3	1	-	2	7	-	-	10	115	-	-	2	-	-	-	-	-	-	
Retail trade	32	1.68	4	-	3	-	-	-	1	-	1	3	1	-	2	7	-	-	-	8	-	-	2	-	-	-	-	-	-	
Services	54	1.17	19	16	8	-	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	4,204	1.58	20	14	10	2	5	61	199	129	593	2246	158	153	78	230	74	52	70	56	54	-	-	-	-	-	-	-	-	
Manufacturing	4,053	1.59	3	-	10	2	5	28	193	125	555	2216	151	153	78	230	74	52	70	54	54	-	-	-	-	-	-	-	-	
Durable goods	3,875	1.59	3	-	10	2	5	22	187	121	515	2198	95	130	78	227	70	43	61	54	54	-	-	-	-	-	-	-	-	
Nondurable goods	178	1.61	-	-	-	-	6	6	4	40	18	56	23	-	3	4	9	9	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	151	1.41	17	14	-	-	-	33	6	4	38	30	7	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Public utilities *	117	1.48	4	-	-	-	-	31	3	4	38	30	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, toolroom	733	1.91	-	-	-	-	-	24	-	29	8	40	-	16	177	17	83	19	63	153	15	5	50	21	10	2	1	-	-	
Manufacturing	733	1.91	-	-	-	-	-	24	-	29	8	40	-	16	177	17	83	19	63	153	15	5	50	21	10	2	1	-	-	
Machinists, maintenance	2,689	2.01	-	-	-	-	-	12	2	-	1	4	14	19	39	64	372	30	446	1537	20	38	26	16	23	26	-	-	-	
Manufacturing	2,641	2.01	-	-	-	-	-	12	2	-	1	4	14	19	29	64	360	30	446	1534	19	28	18	12	23	26	-	-	-	
Durable goods	2,550	2.01	-	-	-	-	-	12	2	-	-	4	10	17	27	50	352	21	444	1521	18	24	18	12	18	-	-	-	-	
Nondurable goods	91	2.16	-	-	-	-	-	-	-	-	1	-	4	2	2	14	8	9	2	13	1	4	-	-	5	26	-	-	-	
Nonmanufacturing	48	2.07	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	12	-	3	1	10	8	4	-	-	-	-	-	
Public utilities *	36	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	12	-	-	3	1	10	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.80	\$ 3.00 and over
			\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		\$	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.80	3.00	
Maintenance men, general utility	641	1.71	24	10	4	7	23	50	4	10	49	30	25	64	38	30	160	23	4	15	37	2	6	2	-	6	12	6	-
Manufacturing	297	1.76	-	-	-	-	-	12	-	10	16	29	7	21	17	8	136	17	-	14	7	-	3	-	-	-	-	-	-
Nonmanufacturing	344	1.67	24	10	4	7	23	38	4	-	33	1	18	43	21	22	24	6	4	1	30	2	3	2	-	6	12	6	-
Wholesale trade	69	1.65	-	-	-	-	-	-	3	-	9	-	10	40	-	3	-	-	4	-	-	-	-	-	-	-	-	-	-
Retail trade	85	2.13	-	-	-	-	-	-	-	7	1	-	-	1	3	10	6	-	1	26	1	3	2	-	6	12	6	-	-
Finance **	140	1.38	24	10	4	7	15	38	-	-	17	-	8	-	-	16	-	-	-	-	1	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	769	1.89	-	-	-	-	-	-	4	-	10	14	12	38	85	103	45	136	9	134	45	100	18	10	-	-	6	-	-
Manufacturing	290	1.96	-	-	-	-	-	-	4	-	2	2	4	8	8	23	16	20	3	133	11	32	12	6	-	-	6	-	-
Durable goods	155	1.94	-	-	-	-	-	-	-	-	2	2	-	4	8	18	10	20	-	59	8	12	-	6	-	-	6	-	-
Nondurable goods	135	1.97	-	-	-	-	-	-	4	-	-	-	-	4	4	5	6	-	3	74	3	20	12	-	-	-	-	-	-
Nonmanufacturing	479	1.85	-	-	-	-	-	-	-	8	12	8	30	77	80	29	116	6	1	34	68	6	4	-	-	-	-	-	-
Public utilities *	329	1.79	-	-	-	-	-	-	-	4	12	-	26	63	77	27	101	6	-	9	-	4	-	-	-	-	-	-	-
Retail trade	99	2.09	-	-	-	-	-	-	-	-	-	-	-	6	-	2	-	-	1	16	68	2	4	-	-	-	-	-	-
Mechanics, maintenance	2,314	1.86	-	-	-	-	10	1	2	8	16	42	6	33	263	566	81	362	235	504	102	16	21	14	24	2	6	-	-
Manufacturing	2,197	1.86	-	-	-	-	2	-	2	4	15	20	6	29	215	566	81	361	235	504	87	15	12	13	24	-	6	-	-
Durable goods	2,009	1.86	-	-	-	-	2	-	2	4	3	4	6	14	215	560	64	342	154	482	87	15	12	13	24	-	6	-	-
Nondurable goods	188	1.83	-	-	-	-	-	-	-	-	12	16	-	15	-	6	17	19	81	22	-	-	-	-	-	-	-	-	-
Millwrights	2,369	1.96	-	-	-	-	-	-	-	2	4	1	12	7	16	23	51	77	122	1883	46	49	22	30	18	6	-	-	-
Manufacturing	2,369	1.96	-	-	-	-	-	-	-	2	4	1	12	7	16	23	51	77	122	1883	46	49	22	30	18	6	-	-	-
Oilers	884	1.55	2	-	-	1	5	6	22	86	147	512	21	42	13	2	13	-	-	-	6	6	-	-	-	-	-	-	-
Manufacturing	832	1.56	-	-	-	-	4	6	22	68	147	512	3	42	1	2	13	-	-	-	6	6	-	-	-	-	-	-	-
Durable goods	810	1.55	-	-	-	-	4	3	22	68	147	511	3	39	1	-	-	-	-	-	6	6	-	-	-	-	-	-	-
Nondurable goods	22	1.73	-	-	-	-	-	3	-	-	-	1	-	3	-	2	13	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	52	1.54	2	-	-	1	1	-	-	18	-	-	18	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities *	34	1.62	-	-	-	-	-	-	-	4	-	-	18	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Painters, maintenance	905	1.77	6	6	7	-	8	12	22	1	21	5	78	55	101	45	363	30	44	18	56	3	6	3	2	4	9	-	-
Manufacturing	769	1.79	-	-	-	-	-	-	14	-	9	5	77	39	96	42	352	26	32	15	45	2	6	-	-	-	9	-	-
Durable goods	710	1.80	-	-	-	-	-	-	14	-	6	5	77	21	96	36	331	17	32	13	45	2	6	-	-	-	9	-	-
Nondurable goods	59	1.78	-	-	-	-	-	-	-	-	3	-	-	18	-	6	21	9	-	2	-	-	-	-	-	-	-	-	-
Nonmanufacturing	136	1.66	6	6	7	-	8	12	8	1	12	-	1	16	5	3	11	4	12	3	11	1	-	3	2	4	-	-	-
Public utilities *	27	1.82	-	-	-	-	-	-	-	1	-	-	-	-	4	2	11	4	2	3	-	-	-	-	-	-	-	-	-
Retail trade	20	2.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	1	-	3	2	4	-	-	-	-
Finance **	52	1.53	-	-	-	-	8	12	8	-	12	-	-	-	-	1	-	-	10	-	1	-	-	-	-	-	-	-	-
Pipe fitters, maintenance	1,768	1.85	-	-	-	-	24	-	2	6	6	24	2	62	367	36	313	59	659	64	95	14	6	13	6	-	-	4	6
Manufacturing	1,656	1.84	-	-	-	-	24	-	2	6	6	24	-	9	366	36	295	59	658	61	78	7	6	13	6	-	-	-	-
Durable goods	1,519	1.84	-	-	-	-	24	-	2	6	6	4	-	9	366	25	262	51	658	46	29	6	6	13	6	-	-	-	-
Nondurable goods	137	1.87	-	-	-	-	-	-	-	-	-	20	-	-	-	11	33	8	-	15	49	1	-	-	-	-	-	-	-
Nonmanufacturing	112	1.92	-	-	-	-	-	-	-	-	-	-	2	53	1	-	18	-	1	3	17	7	-	-	-	-	4	6	
Public utilities *	101	1.82	-	-	-	-	-	-	-	-	-	-	2	53	1	-	18	-	1	3	17	6	-	-	-	-	-	-	-
Plumbers, maintenance	51	1.80	-	-	-	4	2	-	-	1	-	4	1	2	1	5	5	9	4	10	1	-	-	-	-	-	-	2	-
Manufacturing	33	1.85	-	-	-	-	-	-	-	-	3	-	-	-	4	5	7	4	10	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	18	1.71	-	-	-	4	2	-	-	1	-	1	1	2	1	1	2	-	-	-	1	-	-	-	-	-	-	2	-
Sheet-metal workers, maintenance	198	1.99	-	-	-	-	-	-	-	-	2	4	-	4	12	20	6	31	20	60	13	13	6	6	-	-	-	1	-
Manufacturing	192	1.99	-	-	-	-	-	-	-	-	2	4	-	4	12	20	3	31	20	57	13	13	6	6	-	-	-	1	-
Tool-and-die makers	662	2.08	-	-	-	-	-	-	-	-	-	-	-	7	1	25	35	79	130	135	103	55	59	22	9	1	1	-	-
Manufacturing	661	2.08	-	-	-	-	-	-	-	-	-	-	-	7	1	25	35	78	130	135	103	55	59	22	9	1	1	-	-

^{1/} Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20
			\$	.75	.80	.85	.90	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	and over
Crane operators, electric bridge (under 20 tons)	3,501	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	12	51	41	27	176	547	1209	501	264	354	154	26	35	104
Manufacturing	3,467	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	12	50	41	27	173	542	1197	501	264	354	141	26	35	104
Nonmanufacturing	34	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	3	5	12	-	-	-	13	-	-	-
Crane operators, electric bridge (20 tons and over) ...	1,616	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	84	36	121	167	178	264	170	29	176	87	171	52	81	
Manufacturing	1,616	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	84	36	121	167	178	264	170	29	176	87	171	52	81	
Guards	1,953	1.61	-	-	-	-	-	9	7	4	-	23	7	35	12	110	79	96	121	270	116	776	59	76	9	144	-	-	-
Manufacturing	1,848	1.61	-	-	-	-	-	-	-	-	-	21	7	35	9	109	72	81	112	262	112	746	58	75	5	144	-	-	-
Durable goods	1,754	1.62	-	-	-	-	-	-	-	-	-	21	7	35	9	109	20	81	112	253	112	718	58	75	-	144	-	-	-
Nondurable goods	94	1.54	-	-	-	-	-	-	-	-	-	-	-	-	-	52	-	-	-	9	-	28	-	5	-	-	-	-	-
Nonmanufacturing	105	1.46	-	-	-	-	-	9	7	4	-	2	-	-	3	1	7	15	9	8	4	30	1	1	4	-	-	-	-
Finance **	59	1.33	-	-	-	-	-	9	7	1	-	2	-	-	3	1	6	12	9	8	-	-	1	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	4,851	1.22	140	153	148	129	168	98	300	179	83	218	57	596	1521	371	247	241	34	126	10	2	2	22	2	4	-	-	-
Manufacturing	2,591	1.34	-	1	-	9	10	31	17	26	13	37	37	179	1381	298	190	194	22	122	-	-	-	21	-	3	-	-	-
Durable goods	2,154	1.34	-	-	-	-	10	28	9	26	13	12	15	46	1258	280	172	135	7	122	-	-	-	21	-	-	-	-	-
Nondurable goods	437	1.31	-	1	-	9	-	3	8	-	-	25	22	133	123	18	18	59	15	-	-	-	-	-	3	-	-	-	
Nonmanufacturing	2,260	1.08	140	152	148	120	158	67	283	153	70	181	20	417	140	73	57	47	12	4	10	2	2	1	2	1	-	-	-
Public utilities *	197	1.30	-	-	-	-	-	5	6	17	13	8	5	9	53	39	22	14	6	-	-	-	-	-	-	-	-	-	-
Wholesale trade	118	1.18	-	-	7	-	8	10	13	14	3	-	-	18	3	22	5	15	-	-	-	-	-	-	-	-	-	-	-
Retail trade	870	1.06	105	87	135	34	38	12	30	-	3	-	10	295	74	6	-	18	4	1	10	2	2	1	2	1	-	-	-
Finance **	798	1.09	18	10	-	10	69	39	200	122	28	155	5	95	10	5	30	-	2	-	-	-	-	-	-	-	-	-	-
Services	277	.92	17	55	6	76	43	1	34	-	23	18	-	-	-	1	-	-	-	3	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	1,549	.98	87	204	71	25	224	130	447	115	54	59	17	12	39	11	44	2	1	7	-	-	-	-	-	-	-	-	-
Manufacturing	330	1.15	1	15	3	-	10	4	111	-	36	31	12	11	39	11	37	2	-	7	-	-	-	-	-	-	-	-	-
Durable goods	185	1.21	-	14	-	-	10	4	24	-	4	27	9	3	35	9	37	2	-	7	-	-	-	-	-	-	-	-	-
Nondurable goods	145	1.08	1	1	3	-	-	-	87	-	32	4	3	8	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	1,219	.93	86	189	68	25	214	126	336	115	18	28	5	1	-	-	7	-	1	-	-	-	-	-	-	-	-	-	-
Wholesale trade	48	.82	-	29	-	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	215	1.02	31	-	-	-	3	-	37	114	17	10	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Finance **	668	.94	54	16	38	6	200	125	205	1	1	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	2,408	1.54	-	-	-	28	35	-	50	14	15	4	23	76	120	182	114	96	641	119	153	271	98	136	61	132	6	7	27
Manufacturing	1,243	1.62	-	-	-	-	-	-	-	-	-	-	-	36	36	83	43	58	345	63	89	206	58	46	25	115	6	7	27
Durable goods	858	1.65	-	-	-	-	-	-	-	-	-	-	-	36	10	33	48	285	63	73	74	25	31	25	115	6	7	27	
Nondurable goods	385	1.54	-	-	-	-	-	-	-	-	-	-	-	36	-	73	10	10	60	-	16	132	33	15	-	-	-	-	-
Nonmanufacturing	1,165	1.46	-	-	-	28	35	-	50	14	15	4	23	40	84	99	71	38	296	56	64	65	40	90	36	17	-	-	-
Wholesale trade	784	1.41	-	-	-	7	35	-	15	14	15	4	20	40	84	99	71	35	214	43	14	30	26	6	12	-	-	-	-
Retail trade	381	1.57	-	-	-	21	-	-	35	-	-	-	3	-	-	-	-	3	82	13	50	35	14	84	24	17	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	and over
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	over
Packers	1,323	1.48	-	3	-	-	41	1	21	28	14	17	30	55	67	247	144	99	88	90	205	9	3	12	70	16	25	24	14
Manufacturing	778	1.54	-	3	-	-	6	-	-	14	14	12	-	34	4	122	108	71	49	86	110	7	3	6	54	14	23	24	14
Durable goods	618	1.57	-	3	-	-	6	-	-	10	10	12	-	10	4	73	108	71	13	56	101	7	3	2	54	14	23	24	14
Nondurable goods	160	1.44	-	-	-	-	-	-	-	4	4	-	-	24	-	49	-	-	36	30	9	-	-	4	-	-	-	-	-
Nonmanufacturing	545	1.38	-	-	-	-	35	1	21	14	-	5	30	21	63	125	36	28	39	4	95	2	-	6	16	2	2	-	-
Wholesale trade	326	1.28	-	-	-	-	35	-	21	14	-	-	30	21	63	45	34	23	37	3	-	-	-	-	-	-	-	-	-
Retail trade	200	1.52	-	-	-	-	-	1	-	-	-	5	-	-	-	80	2	5	2	1	76	2	-	6	16	2	2	-	-
Receiving clerks	568	1.58	-	-	-	9	-	-	2	5	-	13	8	2	1	15	16	80	55	34	80	164	13	25	15	23	3	5	-
Manufacturing	331	1.62	-	-	-	-	-	-	-	-	-	-	1	-	-	9	14	38	39	17	37	123	9	16	9	13	1	5	-
Durable goods	308	1.62	-	-	-	-	-	-	-	-	-	-	1	-	-	9	14	35	38	14	37	118	6	8	9	13	1	5	-
Nondurable goods	23	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	3	-	5	3	8	-	-	-	-	-
Nonmanufacturing	237	1.53	-	-	-	9	-	-	2	5	-	13	7	2	1	6	2	42	16	17	43	41	4	9	6	10	2	-	-
Wholesale trade	108	1.53	-	-	-	-	-	-	-	-	-	-	7	-	-	6	2	36	12	16	-	18	4	3	4	-	-	-	-
Retail trade	66	1.65	-	-	-	-	-	-	-	1	-	5	-	2	1	-	-	6	4	1	3	23	-	6	2	10	2	-	-
Services	23	1.02	-	-	-	9	-	-	2	4	-	8	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-
Shipping clerks	985	1.60	-	-	-	-	-	10	1	48	36	17	1	13	15	12	13	40	53	168	96	111	154	48	42	80	6	8	13
Manufacturing	816	1.60	-	-	-	-	-	10	-	48	36	1	-	10	-	12	11	35	47	152	68	90	148	16	35	74	6	8	9
Durable goods	776	1.60	-	-	-	-	-	10	-	48	36	1	-	9	-	1	11	23	47	143	68	90	148	12	32	74	6	8	9
Nondurable goods	40	1.50	-	-	-	-	-	-	-	-	-	-	-	1	-	11	-	12	-	9	-	-	-	4	3	-	-	-	-
Nonmanufacturing	169	1.60	-	-	-	-	-	1	-	-	-	16	1	3	15	-	2	5	6	16	28	21	6	32	7	6	-	-	4
Wholesale trade	100	1.58	-	-	-	-	-	-	-	-	-	-	-	3	15	-	3	6	12	25	21	-	15	-	-	-	-	-	-
Retail trade	52	1.77	-	-	-	-	-	1	-	-	-	1	-	-	-	-	2	2	-	4	3	-	6	17	6	6	-	-	4
Shipping-and-receiving clerks	482	1.60	-	-	-	-	-	-	10	4	-	4	8	15	23	14	31	53	137	44	27	44	3	31	4	7	23	-	-
Manufacturing	200	1.57	-	-	-	-	-	-	10	-	-	-	7	-	6	13	27	36	13	25	24	17	-	10	3	-	9	-	-
Nonmanufacturing	282	1.61	-	-	-	-	-	-	-	4	-	4	1	15	17	1	4	17	124	19	3	27	3	21	1	7	14	-	-
Wholesale trade	226	1.61	-	-	-	-	-	-	-	-	-	-	-	12	15	-	4	15	122	15	-	15	-	14	-	-	14	-	-
Retail trade	50	1.63	-	-	-	-	-	-	-	4	-	4	-	3	2	-	-	-	2	2	3	2	12	2	7	-	7	-	-
Stock handlers and truckers, hand	4,726	1.49	-	3	22	22	57	10	52	59	34	28	59	187	171	575	324	569	657	503	432	646	107	51	57	65	35	1	-
Manufacturing	2,421	1.51	-	3	3	3	4	-	20	7	10	10	2	86	139	373	273	184	349	161	161	412	50	41	48	46	35	1	-
Durable goods	1,861	1.52	-	3	3	3	-	-	20	3	10	-	2	50	12	331	253	72	349	130	155	284	50	41	48	6	35	1	-
Nondurable goods	560	1.48	-	-	-	-	4	-	-	4	-	10	-	36	127	42	20	112	-	31	6	128	-	-	-	40	-	-	-
Nonmanufacturing	2,305	1.47	-	-	19	19	53	10	32	52	24	18	57	101	32	202	51	385	308	342	271	234	57	10	9	19	-	-	-
Public utilities *	518	1.56	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	290	1	1	3	192	13	4	7	6	-	-	-
Wholesale trade	1,112	1.43	-	-	-	12	42	6	17	43	17	18	21	54	27	159	45	89	163	291	90	18	-	-	-	-	-	-	-
Retail trade	667	1.48	-	-	15	6	11	4	15	9	7	-	36	47	4	43	3	6	144	50	178	24	44	6	2	13	-	-	-
Truck drivers, light (under 1½ tons)	960	1.78	-	-	-	-	-	-	8	-	4	-	-	6	-	19	-	8	12	258	23	136	11	3	260	9	141	43	19
Manufacturing	312	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	12	64	-	122	11	3	2	9	38	43	-
Durable goods	222	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	-	111	11	3	-	9	36	-	-
Nondurable goods	90	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	12	12	-	11	-	-	2	-	2	43	-
Nonmanufacturing	648	1.78	-	-	-	-	-	-	8	-	4	-	-	6	-	19	-	-	-	194	23	14	-	-	258	-	103	-	19
Retail trade	283	1.83	-	-	-	-	-	-	7	-	4	-	-	4	-	-	-	-	-	6	4	-	-	-	258	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations-Continued*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in Pittsburgh, Pa., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
			0.75	0.80	0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20 and over
Truck drivers, medium (1½ to and including 4 tons) ...	2,224	1.74	-	-	-	-	-	-	-	-	-	-	12	12	3	17	10	133	453	131	320	163	182	235	92	201	160	-
Manufacturing	837	1.83	-	-	-	-	-	-	-	-	-	-	12	12	3	9	4	7	100	17	163	31	32	41	45	201	160	-
Durable goods	348	1.66	-	-	-	-	-	-	-	-	-	-	12	12	3	7	4	3	46	9	146	25	16	41	-	24	-	-
Nondurable goods	489	1.95	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	54	8	17	6	16	-	45	177	160	-
Nonmanufacturing	1,387	1.69	-	-	-	-	-	-	-	-	-	-	-	-	-	8	6	126	353	114	157	132	150	294	47	-	-	-
Wholesale trade	579	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	126	-	104	113	50	150	33	-	-	-	-
Retail trade	414	1.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	40	80	-	237	47	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	418	1.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	220	31	21	22	1	59	64	-	-
Manufacturing	113	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	24	20	5	1	51	-	-	-
Nonmanufacturing	305	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	208	7	1	17	-	8	64	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	684	1.80	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	1	13	20	50	213	19	333	20	6	6	-
Manufacturing	228	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	10	12	38	8	-	145	-	6	6	-
Durable goods	95	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	10	12	37	8	-	13	-	6	6	-
Nondurable goods	133	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	132	-	-	-	-
Nonmanufacturing	456	1.80	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	3	8	12	205	19	188	20	-	-	-
Truckers, power (fork-lift)	1,285	1.63	-	-	-	-	-	-	-	-	-	-	-	9	12	23	24	221	69	176	618	5	57	44	6	6	6	9
Manufacturing	1,248	1.63	-	-	-	-	-	-	-	-	-	-	-	9	3	23	24	221	69	172	603	5	48	44	6	6	6	9
Durable goods	1,212	1.63	-	-	-	-	-	-	-	-	-	-	-	9	3	17	16	219	69	172	599	5	32	44	6	6	6	9
Nondurable goods	36	1.62	-	-	-	-	-	-	-	-	-	-	-	-	-	6	8	2	-	-	4	-	16	-	-	-	-	-
Nonmanufacturing	37	1.62	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	4	15	-	9	-	-	-	-	-
Truckers, power (other than fork-lift)	823	1.70	-	-	-	-	-	-	-	-	-	3	-	-	4	9	63	49	37	64	255	68	93	98	10	58	3	9
Manufacturing	814	1.70	-	-	-	-	-	-	-	-	-	-	-	-	4	9	63	46	37	64	255	68	92	96	10	58	3	9
Watchmen	1,211	1.29	9	41	9	7	36	5	84	64	20	44	15	110	242	130	169	44	4	92	78	2	6	-	-	-	-	-
Manufacturing	896	1.33	-	16	-	-	23	-	46	60	12	34	11	86	174	77	159	22	4	90	78	1	3	-	-	-	-	-
Durable goods	697	1.35	-	-	-	-	23	-	42	48	-	14	-	30	167	59	148	6	2	80	78	-	-	-	-	-	-	-
Nondurable goods	199	1.25	-	16	-	-	-	-	4	12	12	20	11	56	7	18	11	16	2	10	-	1	3	-	-	-	-	-
Nonmanufacturing	315	1.18	9	25	9	7	13	5	38	4	8	10	4	24	68	53	10	22	-	2	-	1	3	-	-	-	-	-
Public utilities *	40	1.29	-	3	-	-	-	-	7	-	-	-	-	-	8	2	12	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	60	1.15	-	8	-	-	-	3	6	-	7	-	4	20	-	12	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	111	1.25	-	4	-	4	3	-	13	-	-	9	-	4	52	9	1	6	-	2	-	1	3	-	-	-	-	-
Finance **	72	1.19	-	10	-	-	7	2	8	-	1	1	-	-	8	24	7	4	-	-	-	-	-	-	-	-	-	-
Services	32	.79	9	-	9	3	3	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} Excludes premium pay for overtime and night work.^{2/} Study limited to men workers except where otherwise indicated.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-35: *Machinery Industries* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$ 1.00 and under	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60 and over
			1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	over
Men																													
Assemblers, class A 3/a	374	1.97	-	-	-	-	-	-	-	-	1	1	5	3	16	-	-	59	40	3	63	25	33	65	46	13	1	-	-
Assemblers, class B 3/b	584	1.87	-	-	-	-	-	-	7	17	8	-	8	3	11	124	63	15	18	26	30	57	141	28	9	4	7	7	1
Electricians, maintenance 3/a	225	1.88	-	-	-	-	-	-	-	-	-	-	6	7	-	11	17	6	18	17	14	29	52	32	16	-	-	-	-
Inspectors, class A 3/a	147	2.07	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	23	2	5	34	9	32	12	16	6	2	-
Inspectors, class B 3/a	92	1.84	-	-	-	2	-	-	8	4	3	-	11	7	2	-	1	7	-	-	3	2	8	7	23	4	-	-	-
Inspectors, class C 3/a	96	1.40	-	-	-	-	-	20	12	34	19	-	4	-	-	-	-	-	-	1	3	3	-	-	-	-	-	-	-
Janitors, porters, and cleaners 3/a	240	1.39	-	-	14	-	16	21	49	3	78	12	8	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 4/ Total	1,896	1.92	-	-	-	-	-	-	-	1	2	2	45	27	123	68	85	117	282	116	140	122	496	103	109	50	3	5	-
Time	1,063	1.83	-	-	-	-	-	-	-	-	2	2	39	25	115	64	79	108	245	25	60	34	251	12	2	-	-	-	-
Incentive	833	2.04	-	-	-	-	-	-	-	1	-	-	6	2	8	4	6	9	37	91	80	88	245	91	107	50	3	5	-
Automatic-lathe operators, class A 3/a	29	1.84	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	1	10	6	1	2	2	-	-	-	-	-
Drill-press operators, radial, class A 3/a	138	1.78	-	-	-	-	-	-	-	-	2	2	13	6	36	8	8	-	17	8	1	3	31	2	1	-	-	-	-
Drill-press operators, single- or multiple-spindle, class A 3/b	68	1.92	-	-	-	-	-	-	-	-	-	-	1	-	1	2	-	-	2	39	2	7	9	2	2	1	-	-	-
Engine-lathe operators, class A 3/a	270	1.93	-	-	-	-	-	-	-	-	-	-	3	8	1	2	2	29	51	8	13	9	134	7	3	-	-	-	-
Grinding-machine operators, class A 3/a	214	1.97	-	-	-	-	-	-	-	-	-	-	-	2	-	-	22	16	46	6	15	2	58	17	2	28	-	-	-
Milling-machine operators, class A 3/a	201	1.87	-	-	-	-	-	-	-	-	-	-	3	2	27	10	9	5	66	5	17	11	18	15	3	2	3	5	-
Turret-lathe operators, hand (including hand screw machine), class A 3/a	365	1.82	-	-	-	-	-	-	-	1	-	-	14	1	34	14	33	64	88	12	19	31	43	6	5	-	-	-	-
Machine-tool operators, production, class B 4/ Total	1,391	1.72	-	-	-	-	30	7	29	36	23	42	92	70	109	85	346	96	89	89	73	65	69	13	27	-	1	-	-
Time	619	1.61	-	-	-	-	30	6	28	32	21	36	84	31	85	60	65	34	43	19	7	14	24	-	-	-	-	-	-
Incentive	772	1.80	-	-	-	-	-	1	1	4	2	6	8	39	24	25	281	62	46	70	66	51	45	13	27	-	1	-	-
Drill-press operators, radial, class B 3/b	102	1.70	-	-	-	-	-	-	1	7	-	-	13	13	16	13	5	1	3	7	6	5	8	2	1	-	1	-	-
Drill-press operators, single- or multiple-spindle, class B 3/b	143	1.69	-	-	-	-	-	-	-	11	16	17	15	1	2	4	3	14	15	9	20	10	6	-	-	-	-	-	-
Engine-lathe operators, class B 3/a	146	1.80	-	-	-	-	-	-	-	-	-	-	1	-	22	9	25	1	21	12	8	13	25	-	-	-	-	-	-
Grinding-machine operators, class B 3/a	150	1.79	-	-	-	-	-	-	-	1	1	-	54	22	19	4	2	8	4	10	4	3	18	-	-	-	-	-	-
Milling-machine operators, class B 3/a	188	1.70	-	-	-	-	1	-	2	-	14	43	8	12	23	13	29	9	3	3	5	12	5	6	-	-	-	-	-
Machine-tool operators, production, class C 3/b, 4/ ...	449	1.66	-	-	-	-	3	11	18	59	42	75	30	10	20	5	15	30	57	27	21	13	13	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class C 3/b	50	1.64	-	-	-	-	2	10	1	2	6	-	2	1	8	1	-	2	3	6	2	2	2	-	-	-	-	-	-
Milling-machine operators, class C 3/b	35	1.64	-	-	-	-	-	1	-	15	1	-	1	3	-	-	2	2	4	2	2	1	1	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class C 3/b	104	1.62	-	-	-	-	-	-	-	17	9	8	9	14	2	7	1	9	13	8	3	3	1	-	-	-	-	-	-
Machine-tool operators, toolroom 3/a	449	1.81	-	-	-	-	-	-	-	-	28	-	8	-	5	112	17	50	32	27	13	55	93	5	-	-	-	-	4
Machinists, production 3/a	357	1.93	-	-	-	-	-	-	-	-	-	-	7	-	-	21	2	2	122	4	6	105	-	8	16	20	22	10	10
Tool-and-die makers (other than jobbing shops) 3/a	135	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	36	7	6	40	19	15	3	-	-	4
Welders, hand, class A 3/a	283	1.85	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	136	11	44	53	8	8	10	1	-	2	-	-
Welders, hand, class B 3/a	252	1.63	-	-	-	-	-	-	7	18	-	93	8	18	7	54	25	10	6	1	1	2	-	1	-	1	-	-	-
Women																													
Assemblers, class C 3/a	93	1.23	36	28	-	-	-	2	3	-	1	1	3	-	3	2	2	3	1	4	2	-	1	1	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

4/ Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-40: *Railroads 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																			
			\$1.35 and under	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30
			1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	
Carpenters, maintenance	205	\$1.85	-	-	-	-	-	-	-	12	45	29	97	5	4	7	-	4	-	-	2	-
Crane operators, electric bridge (20 tons and over) .	19	1.89	-	-	-	-	-	-	-	-	-	5	12	-	-	-	2	-	-	-	-	
Electricians, maintenance	438	1.97	-	-	-	-	-	-	1	-	-	-	4	176	235	7	1	-	-	-	14	
Helpers, trades, maintenance	2,018	1.69	-	-	-	-	3	65	994	929	5	-	-	14	4	4	-	-	-	-	-	
Janitors and cleaners	107	1.51	3	17	41	20	15	2	1	8	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, automotive (maintenance)	35	1.97	-	-	-	-	-	-	-	-	-	3	-	2	29	-	1	-	-	-	-	
Mechanics, maintenance	210	1.98	-	-	-	-	-	-	-	-	-	-	21	121	2	40	1	-	-	8	17	
Painters, maintenance	111	1.86	-	-	-	-	-	-	-	4	-	69	9	19	-	6	1	-	-	1	2	
Pipe fitters, maintenance	114	1.98	-	-	-	-	-	-	-	-	-	-	-	61	9	37	1	2	-	1	3	
Sheet-metal workers, maintenance	151	1.97	-	-	-	-	-	-	-	-	-	-	-	63	88	-	-	-	-	-	-	
Stock handlers and truckers, hand	381	1.59	-	-	33	62	171	-	114	-	-	1	-	-	-	-	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, other than trailer type)	16	1.65	-	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 100 workers in the railroad industry (Group 40) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Table B-5452: *Milk Dealers 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																	
			\$ 1.50 and under 1.55	\$ 1.55 1.60	\$ 1.60 1.65	\$ 1.65 1.70	\$ 1.70 1.75	\$ 1.75 1.80	\$ 1.80 1.85	\$ 1.85 1.90	\$ 1.90 1.95	\$ 1.95 2.00	\$ 2.00 2.05	\$ 2.05 2.10	\$ 2.10 2.15	\$ 2.15 2.20	\$ 2.20 2.25	\$ 2.25 2.30	\$ 2.30 2.35	
Filling-machine tenders	65	\$ 1.64	-	-	44	17	3	1	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, automotive (maintenance)	42	2.10	-	-	-	-	1	-	-	-	6	-	1	29	-	-	-	-	5	
Order fillers	79	1.62	1	8	65	3	1	-	-	1	-	-	-	-	-	-	-	-	-	
Pasteurizers	23	1.71	4	-	-	10	-	2	-	7	-	-	-	-	-	-	-	-	-	
Refrigerator men	92	1.63	4	1	83	3	-	-	-	1	-	-	-	-	-	-	-	-	-	
Sanitary men	90	1.60	9	19	59	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Truck drivers, light (under 1½ tons)	10	1.61	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truck drivers, medium (1½ to and including 4 tons)	11	1.66	-	-	10	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, trailer type)	11	1.78	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	
Washers, bottle, machine	51	1.61	-	16	34	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Washers, can, machine	11	1.63	-	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	

Occupation 2/	Number of workers	Average weekly earnings 4/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																						
			Under \$ 70.00	\$ 70.00 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 100.00	\$ 100.00 105.00	\$ 105.00 110.00	\$ 110.00 115.00	\$ 115.00 120.00	\$ 120.00 125.00	\$ 125.00 130.00	\$ 130.00 135.00	\$ 135.00 140.00	\$ 140.00 145.00	\$ 145.00 150.00	\$ 150.00 160.00	\$ 160.00 170.00	\$ 170.00 180.00	\$ 180.00 190.00	\$ 190.00 200.00	\$ 200.00 and over
			70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	135.00	140.00	145.00	150.00	160.00	170.00	180.00	190.00	200.00	
Routemen (driver-salesmen), retail 5/	1,054	\$ 92.50	11	95	196	138	117	108	98	71	63	29	53	20	31	4	3	15	1	-	-	1	-	-	-
Routemen (driver-salesmen), wholesale 5/	307	104.50	4	29	41	21	17	36	17	18	12	12	13	19	14	12	7	10	6	9	3	2	2	-	3

1/ The study covered retail milk dealer establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Straight-time earnings (includes commission earnings).

5/ Routemen are predominantly on a 6-day workweek.

Occupational Wage Survey, Pittsburgh, Pa., November 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-63: *Insurance Carriers 1/*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$27.50 and under 30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$90.00	\$100.00	\$110.00	\$120.00	\$130.00 and over					
<u>Men</u>																															
Clerks, accounting	25	37.0	\$ 44.50	-	-	3	-	5	5	-	2	6	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Section heads	27	38.0	96.50	-	-	-	-	-	-	-	-	-	-	1	1	-	2	-	-	1	5	7	5	-	-	4	2				
Underwriters	45	37.5	66.00	-	-	-	2	-	-	2	6	-	3	2	-	4	5	1	1	8	5	6	-	-	-	-	-				
<u>Women</u>																															
Assemblers	30	37.5	38.50	-	1	6	3	4	14	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, accounting	124	38.0	37.00	22	11	7	35	11	13	18	2	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, correspondence, class A	20	39.0	52.00	-	-	-	-	2	-	2	1	-	-	12	-	1	1	1	-	-	-	-	-	-	-	-	-				
Clerks, correspondence, class B	40	38.0	43.00	-	1	3	-	4	7	12	11	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class A	51	37.5	34.50	5	18	10	5	4	5	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class B	123	37.5	32.50	43	28	32	11	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, general	138	38.0	46.50	-	2	9	8	20	17	12	7	11	15	7	16	1	13	-	-	-	-	-	-	-	-	-	-				
Clerks, premium-ledger-card	93	38.0	35.50	4	23	12	25	21	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Key-punch operators	91	37.5	37.00	24	6	12	10	5	12	5	10	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Section heads	42	38.0	53.50	-	-	1	-	2	3	2	5	3	2	8	10	1	2	-	1	-	2	-	2	-	-	-	-				
Stenographers, general	136	37.5	41.00	5	-	13	17	35	31	10	6	5	1	3	1	7	-	2	-	-	-	-	-	-	-	-	-				
Tabulating-machine operators	20	37.5	43.50	-	-	-	5	4	2	2	3	-	1	1	-	-	2	-	-	-	-	-	-	-	-	-	-				
Typists, class A	53	37.0	38.00	4	3	8	2	17	14	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B	209	36.5	33.50	43	52	56	41	7	8	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect in Pittsburgh on dates indicated.)

Table C-15: *Building Construction*

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.250	40
Carpenters	2.750	40
Electricians	3.200	40
Painters	2.558	40
Plasterers	3.150	40
Plumbers	3.000	40
Building laborers	1.700	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen	\$1.720	40
Ovenmen	1.620	40
Dough mixers	1.620	40
Benchmen	1.560	40
Helpers	1.430	40
Wrappers, icers	1.090	40
Bread and cake - Machine shops:		
Working foremen	1.720	40
Mixers, ovenmen, ingredient scalers, cookers	1.620	40
Molders, dividers, benchmen, machine hands, bread panners	1.560	40
Oven feeders, dumpers	1.500	40
Mixers' helpers, bake-shop helpers	1.430	40
Checkers, shipping clerks, wrapping-machine operators	1.375	40
Wrapping-machine helpers	1.330	40
Helpers (women)	1.090	40
Crackers and cookies:		
Agreement A:		
Mixing supervisors	1.675	40
Peelers	1.990	40
Rollermen	1.545	40
Ovenmen	1.499	40
Flour dumpers	1.455	40
Cuttermen, reliefmen	1.415	40
Dough feeders, pan cleaners, feeders, pan dumpers	1.380	40
Floormen	1.325	40
Scalers, weighers	1.215	40
Women workers:		
Working supervisors	1.215	40
Sponge packers	1.195	40
Sweet packers	1.150	40
Carton formers, scalers, weighers ..	1.115	40
Agreement B:		
Mixers, machine captains	1.660	40
Machinemen	1.605	40
Head icing mixers	1.550	40
Rollermen	1.550	40
Oven firemen	1.495	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Crackers and cookies: - Continued		
Agreement B: - Continued		
Ovenmen, utilitymen	\$1.495	40
Dough feeders	1.495	40
Cuttermen, reliefmen	1.495	40
Pan cleaners, feeders	1.495	40
Machine set-up men	1.440	40
Floormen	1.330	40
Scalers, weighers	1.165	40
Women workers:		
Sponge packers	1.200	40
Sweet packers, machine operators, carton formers	1.200	40
Scalers, weighers, hand bundlers	1.165	40

Table C-2082: *Malt Liquors*

November 1, 1951

Classification	Rate per week	Hours per week
Apprentices:		
First year	\$61.30	40
Second year	65.80	40
Bottlers	72.80	40
Brewhouse men	73.80	40
Chauffeurs	75.30	40
Checkers, stampers, shippers	73.80	40
Engineers	77.80	40
Firemen, maintenance men, grain driers	73.80	40
First men	74.80	40
Helpers on trucks	72.50	40
Maintenance men in bottlehouse	74.30	40
Utilitymen	63.80	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.220	37½
Bookbinders	2.220	37½
Compositors, hand	2.560	37½
Electrotypers	2.000	40
Machine operators	2.560	37½
Mailers	2.218	37½
Photoengravers	2.645	37½

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops: - Continued		
Press assistants and feeders:		
2-color cylinder press helpers	\$2.200	37½
Cylinder press helpers, male	1.970	37½
Platen press feeders, male	1.670	37½
Cylinder press helpers, female	1.705	37½
Platen press feeders, female	1.515	37½
Pressmen, cylinder	2.560	37½
Pressmen, platen	2.470	37½
Newspapers:		
Compositors, hand:		
Day work	2.666	37½
Night work	2.773	37½
Machine operators:		
Day work	2.666	37½
Night work	2.773	37½
Mailers:		
Day work	2.218	37½
Night work	2.312	37½
Pressmen, web presses:		
Day work	2.473	37½
Night work	2.567	37½
Pressmen-in-charge:		
Day work	2.673	37½
Night work	2.767	37½
Stereotypers:		
Day work	2.466	37½
Night work	2.562	37½

Table C-41: *Local Transit Operating Employees*
October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars:		
First 3 months	\$1.645	40
4-12 months	1.735	40
After 1 year	1.790	40
Buses:		
First 3 months	1.645	40
4-12 months	1.735	40
After 1 year	1.790	40
Bamford buses:		
First 3 months	1.170	46
4-8 months	1.300	46
8-12 months	1.430	46
After 1 year	1.550	46
Brentwood Motor Coach:		
First 6 months	1.320	46
7-12 months	1.420	46
After 1 year	1.550	46
West Side Motor Coach:		
First 3 months	1.450	40
4-12 months	1.500	40
After 1 year	1.550	40

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Bakery:		
Biscuit	\$1.656	45
Beer:		
Agreement A	1.883	40
Helpers	1.813	40
Building:		
Construction:		
Heavy:		
Concrete-mixer truck	1.830	40
Carry-all	2.030	40
Excavating	1.800	40
Euclid drivers	1.900	40
Light	1.900	40
Material and supply:		
Concrete-mixer truck	1.715	40
Dump truck	1.690	40
Lumber	1.715	40
Department store	1.875	40
Helpers - after four months	1.605	40
Helpers - first four months	1.250	40
Furniture - Retail	1.925	40
General - Freight:		
City:		
General transfer	1.635	48
Tractor and tractor-trailer	1.685	48
Helpers	1.535	48
Heavy hauling:		
Trailer	1.990	48
Winch truck	1.945	48
Helpers	1.535	48
Grocery	1.900	40
Trailer and 6-wheeler	1.950	40
Helpers	1.825	40
Linen supply - drivers	1.375	46
Meat and provision	2.000	40
Moving	1.680	48
Helpers	1.580	48
Provision house	2.000	40
Railway express	1.700	40

Table C-541: *Grocery Stores*

November 1, 1951

Classification	Rate per week	Hours per week
Meat cutters:		
Agreement A:		
Apprentices:		
First 6 months	\$37.75	45
Second 6 months	42.75	45
Third 6 months	45.75	45
Fourth 6 months	48.75	45
Fifth 6 months	51.75	45
Sixth 6 months	54.75	45
Journeyman	67.75	45
Head	72.75	45

Table C-541: *Grocery Stores - Continued*

November 1, 1951

Classification	Rate per week	Hours per week
Meat cutters: - Continued		
Agreement B:		
Apprentices:		
First year	\$45.00	45
Second year	51.00	45
Third year	59.00	45
Journeyman	67.50	45
Head	77.00	45
Agreement C:		
Apprentices:		
First 6 months	36.50	45
Second 6 months	38.50	45
Third 6 months	40.50	45
Fourth 6 months	43.50	45
Fifth 6 months	46.50	45
Sixth 6 months	48.50	45
Journeyman	53.50	45
Head	53.50	45
Agreement D:		
Apprentices:		
First 6 months	45.00	45
Second 6 months	50.00	45
Third 6 months	55.00	45
Fourth 6 months	60.00	45
Journeyman	67.50	45
Head	87.00	45
Agreement E:		
Apprentices:		
First 6 months	34.80	45
Second 6 months	38.65	45
Third 6 months	40.88	45
Fourth 6 months	44.77	45
Fifth 6 months	48.40	45
Sixth 6 months	50.03	45
Journeyman	55.66	45
Head	63.52	45
Agreement F:		
Apprentices:		
First 6 months	45.50	45
Second 6 months	50.50	45
Third 12 months	55.50	45
Third 12 months	61.50	45
Journeyman	69.50	45
Head	77.50	45
Retail clerks (male):		
Agreement A:		
First 6 months	44.00	45
Second 6 months	46.60	45
Third 6 months	49.00	45
Fourth 6 months	52.00	45
After 2 years	57.00	45
Agreement B:		
First 6 months	41.00	45
Second 6 months	42.50	45
Third 6 months	44.00	45
Fourth 6 months	46.50	45
After 2 years	50.75	45
Agreement C:		
First year	47.31	45
Second year	49.05	45
After 2 years	53.09	45
Agreement D:		
First year	38.75	45
Second year	41.75	45

Table C-541: *Grocery Stores - Continued*

November 1, 1951

Classification	Rate per week	Hours per week
Retail clerks (male): - Continued		
Agreement D: - Continued		
After 2 years	\$44.75	45
Agreement E:		
First year	43.00	45
Second year	46.00	45
Third year	50.00	45
After 3 years	55.00	45
Agreement F:		
First 6 months	35.50	45
Second 6 months	38.50	45
Third 6 months	40.50	45
After 18 months	42.50	45
Agreement G:		
First year	43.00	45
Second year	46.00	45
Third year	50.00	45
After 3 years	55.00	45
Agreement H:		
First 6 months	34.80	45
Second 6 months	36.45	45
Third 6 months	38.65	45
After 18 months	44.15	45
Agreement I:		
First year	44.00	45
Second year	49.00	45
Third year	51.00	45
After 3 years	55.00	45
Retail clerks (female):		
Agreement A:		
First 6 months	41.53	44
Second 6 months	43.75	44
Third 6 months	46.00	44
Fourth 6 months	49.00	44
After 2 years	54.00	44
Agreement B:		
First 6 months	36.00	44
Second 6 months	38.00	44
Third 6 months	39.50	44
Fourth 6 months	45.00	44
After 2 years	47.00	44
Agreement C:		
First year	41.15	44
Second year	42.65	44
After 2 years	47.80	44
Agreement D:		
First year	36.75	44
Second year	40.25	44
After 2 years	43.25	44
Agreement E:		
First year	42.00	44
Second year	45.00	44
Third year	49.00	44
After 3 years	54.00	44
Agreement F:		
First year	38.25	45
Second year	42.75	45
Third year	47.25	45
After 3 years	50.00	45
Agreement G:		
First 6 months	28.75	44
Second 6 months	29.30	44
Third 6 months	30.40	44
After 18 months	33.15	44

Table C-541: *Grocery Stores - Continued*

November 1, 1951

Classification	Rate per week	Hours per week
Wrappers:		
Agreement A:		
First 6 months	\$39.00	44
Second 6 months	43.00	44
After 1 year	47.00	44
Agreement B:		
First 6 months	35.50	45
Second 6 months	37.50	45
Third 6 months	39.50	45
After 18 months	41.50	45
Agreement C:		
First year	44.00	45
Second year	49.00	45
Third year	51.00	45
After 3 years	55.00	45

Table C-58: *Restaurants and Cafeterias*

November 1, 1951

Classification	Rate per week	Hours per week
Bus boys:		
Agreement A	\$43.53	48
Agreement B	41.36	44
Bus girls:		
Agreement A	39.97	44
Agreement B	40.30	44
Agreement C	39.60	44
Cashiers:		
Agreement A	37.49	44
Agreement B	36.00	40
Chefs:		
Agreement A	62.73	48
Agreement B	51.00	44
Agreement C	45.00	48
Agreement D	45.00	40
Counter (female):		
Agreement A	46.99	44
Agreement B	40.52	44
Agreement C	39.60	44
Agreement D	36.00	40
Counter (male):		
Agreement A	51.17	48
Agreement B	43.47	44

Table C-58: *Restaurants and Cafeterias
- Continued*

November 1, 1951

Classification	Rate per week	Hours per week
Dishwashers (female)	\$39.97	44
Dishwashers (male):		
Agreement A	43.53	48
Agreement B	39.82	44
Agreement C	39.60	48
Porters:		
Agreement A	43.53	48
Agreement B	43.25	44
Agreement C	39.60	48
Agreement D	40.80	40
Waiters	27.24	48
Waitresses	24.72	44

Table C-6512: *Office Building Service*

November 1, 1951

Classification	Rate per week	Hours per week
Elevator dispatchers (male):		
Group I	\$75.33	40
Group II	72.24	40
Elevator dispatchers (female):		
Group I	58.21	40
Group II	56.64	40
Group III	52.13	40
Elevator operators (male):		
Group I	58.60	40
Group II	53.27	40
Group III	51.92	40
Elevator operators (female):		
Group I	50.61	40
Group II	48.13	40
Group III	49.34	40
Janitors:		
Group I	55.68	40
Group II	52.19	40
Group III	49.70	40
Janitresses:		
Group I	44.80	40
Group II	43.69	40
Group III	43.69	40
Watchmen:		
Group I	58.60	40
Group II	53.27	40

Table C-7011: *Hotels*

November 1, 1951

Classification	Rate per hour	Hours per week
Bellboys (day):		
Agreement A	\$0.465	44
Agreement B	.452	44
Agreement C	.510	44
Agreement D	.520	44
Agreement E	.463	44
Agreement F	.453	44
Agreement G	.625	48
Bellboys (night):		
Agreement A	.545	44
Agreement B	.463	44
Agreement E	.504	44
Agreement F	.463	44
Bell captains:		
Agreement A	1.162	44
Agreement C	.580	44
Agreement D	.660	44
Agreement E	.560	44
Agreement F	1.168	44
Agreement G	.650	48
Elevator operators (male):		
Agreement A	.917	44
Agreement B	.920	44
Elevator operators (female):		
Agreement A	.913	44
Agreement C	.800	48
Housemen:		
Agreement A	.972	44
Agreement B	1.020	44
Agreement C	.957	48
Linen room	.900	44
Maids:		
Agreement A	.895	44
Agreement B	.794	48
Porters:		
Agreement A	.965	44
Agreement B	.945	44
Agreement E	.972	44
Agreement F	.626	48
Telephone operators:		
Agreement A	1.012	44
Agreement B	.895	44
Agreement C	.940	44
Waiters:		
Agreement A	.580	44
Agreement B	.578	44
Waitresses	.560	44

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -								
	All industries 2/	Manufacturing				Public utilities*	Wholesale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
		101-500 workers	501 or more workers	101-500 workers	501 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
40	0.1	-	-	-	-	-	-	-	3.3
45	.2	-	-	-	-	-	-	2.2	-
Over 45 and under 50	.5	-	-	-	-	-	-	-	12.4
50	.5	-	-	-	-	-	-	-	11.6
Over 50 and under 55	.7	-	-	-	-	-	-	-	17.6
Over 55 and under 60	.3	-	-	-	-	2.2	-	1.5	-
60	.5	-	-	-	-	-	-	-	10.7
Over 60 and under 65	.3	-	-	-	5.1	-	-	1.5	-
65	.3	-	-	-	-	-	-	2.4	2.2
70	1.0	-	-	-	-	5.2	-	6.2	-
Over 70 and under 75	.3	-	-	-	-	-	-	2.8	-
75	6.9	13.1	-	20.1	7.3	-	9.9	38.0	14.2
Over 75 and under 80	.6	-	-	-	-	-	-	5.2	2.5
80	.6	2.9	-	4.8	-	-	2.5	.9	.3
Over 80 and under 85	1.0	-	-	-	14.8	-	3.4	3.4	-
Over 85 and under 90	3.0	-	-	9.0	-	26.8	-	8.8	-
90	.3	-	-	2.8	-	-	7.1	-	-
Over 90 and under 95	.9	3.0	1.0	-	-	-	.4	-	-
95	.7	-	-	-	9.1	-	8.3	1.2	-
Over 95 and under 100	.6	6.1	-	-	-	-	1.0	-	-
100	2.4	-	-	-	-	27.6	10.6	-	6.6
Over 100 and under 105	2.4	15.7	.5	-	3.3	-	-	3.6	2.3
105	2.9	.7	3.5	-	21.7	-	-	-	-
Over 105 and under 110	1.4	4.0	.8	3.4	-	1.3	1.8	2.5	-
110	.2	-	-	5.3	-	-	1.7	-	-
Over 110 and under 115	1.5	-	1.0	13.4	-	5.9	-	-	.1
115	.7	-	.8	5.3	-	-	-	-	-
Over 115 and under 120	1.5	-	1.8	9.6	-	-	3.0	-	-
120	.5	-	-	-	-	-	2.9	4.3	-
Over 120 and under 125	2.3	5.7	2.0	2.5	-	-	-	4.6	-
125	.4	-	-	-	-	5.6	2.1	-	-
Over 125 and under 130	8.1	5.3	10.9	2.0	21.7	2.7	2.8	-	-
130	.1	-	-	-	-	-	2.7	-	-
Over 130 and under 135	46.5	38.0	68.6	4.8	3.5	17.0	6.5	1.7	-
135 and over	7.9	5.5	8.4	11.5	13.5	5.7	30.8	3.1	-
Establishments with no established minimum	1.9	-	.7	5.5	-	-	2.5	6.1	16.2

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -							
	All manufacturing industries ^{1/}							
	All industries		Durable goods		Nondurable goods		Machinery industries	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	22.9	16.3	23.4	17.1	18.5	8.5	18.0	9.5
Receiving shift differential	21.6	15.5	22.5	16.3	14.0	8.0	18.0	9.5
Uniform cents (per hour)	19.9	14.8	20.8	15.5	11.9	8.0	17.5	9.3
2 cents	.1	.2	.1	.2	-	-	-	-
4 cents	17.1	-	18.8	-	1.0	-	10.1	-
5 cents	1.0	.3	.7	.1	3.9	2.9	4.0	1.1
6 cents	-	13.2	-	14.6	-	.4	.1	5.2
7 cents	.6	.3	.5	.3	2.1	.6	1.3	1.0
7½ cents	.5	.3	-	-	4.9	3.0	-	-
9 cents	.2	.1	.3	.1	-	-	-	-
10 cents	.1	.1	.1	(2/)	-	.5	.9	-
12½ cents	.3	.2	.3	.2	-	-	1.1	2.0
14 cents	-	.1	-	-	-	.6	-	-
Uniform percentage	1.7	.6	1.7	.7	2.1	-	.5	.2
5 percent	.1	-	-	-	1.6	-	-	-
7½ percent	.2	-	.2	-	-	-	-	-
10 percent	1.4	.6	1.5	.7	.5	-	.5	.2
Other	-	.1	-	.1	-	-	-	-
Receiving no differential	1.3	.8	.9	.8	4.1	.3	-	-
Information not available	(2/)	(2/)	-	-	.4	.2	-	-

^{1/} Includes data for industries other than those shown separately.

^{2/} Less than .05 of 1 percent.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS 1/ EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 2/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	0.2	-	-	-	-	-	-	1.1	-	0.6	-	-	-	-	-	-	14.0
35 hours	4.8	2.4	2.6	1.5	-	1.7	2.8	18.5	5.0	.4	-	-	-	-	-	3.4	2.3
Over 35 and under 37½ hours	2.2	1.5	1.5	1.5	-	4.4	.6	5.1	3.4	.1	-	-	-	-	-	-	1.5
37½ hours	14.5	3.3	2.9	4.9	51.9	1.7	5.6	46.8	8.6	.7	1.0	-	10.3	-	-	-	(3/)
Over 37½ and under 40 hours	5.1	2.8	3.1	1.9	10.0	3.6	-	10.0	26.0	.2	-	-	-	-	-	-	4.6
40 hours	67.5	88.5	88.0	90.1	36.0	75.7	74.7	17.9	30.5	77.4	84.2	84.2	85.4	71.9	72.8	53.4	22.7
Over 40 and under 44 hours	3.0	.1	.1	.1	-	8.9	11.6	.6	7.9	.8	.3	-	2.8	-	-	3.8	5.6
44 hours	2.7	1.4	1.8	-	2.1	4.0	4.7	-	18.6	5.0	.8	.8	-	-	19.4	20.8	42.4
Over 44 and under 48 hours	-	-	-	-	-	-	-	-	-	3.2	1.9	2.1	-	-	6.9	15.5	-
48 hours	-	-	-	-	-	-	-	-	-	9.5	9.8	10.7	1.5	19.1	.9	3.1	6.9
Over 48 hours	-	-	-	-	-	-	-	-	-	2.1	2.0	2.2	-	9.0	-	-	-

1/ Data relate to women workers.

2/ Includes data for industries other than those shown separately.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.5	99.5	99.4	100.0	98.7	100.0	99.8	99.0	99.5	47.9	36.0	29.3	100.0	96.0	94.0	83.4	66.2
1 to 3 days	(2/)	-	-	-	-	-	-	-	.8	3.6	4.2	4.8	-	-	-	-	6.9
4 days	.7	.9	1.1	-	-	-	-	-	6.9	.5	-	-	-	-	-	-	13.5
5 days	.5	.1	.1	-	-	-	-	3.2	.4	.7	.2	.2	-	5.0	-	-	6.5
6 days	66.8	73.4	69.9	88.6	11.3	52.2	85.9	60.1	81.1	26.2	16.9	11.5	69.4	34.9	36.1	77.0	39.3
6½ days	.1	-	-	-	-	1.1	-	-	-	(2/)	-	-	-	-	1.8	-	-
7 days	19.7	24.4	28.3	8.0	1.3	36.4	13.9	2.6	4.3	12.1	13.5	12.8	19.2	2.0	43.5	6.4	(2/)
7½ days	.3	-	-	-	-	2.6	-	-	-	(2/)	-	-	-	-	1.4	-	-
8 days	5.7	.4	-	1.9	56.9	5.6	-	8.1	2.5	3.0	.8	-	8.7	32.5	8.3	-	-
8½ days	.1	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-
9 days	1.3	-	-	-	-	2.1	-	8.3	-	.1	-	-	-	-	2.9	-	-
9½ days	.1	-	-	-	-	-	-	-	3.5	-	-	-	-	-	-	-	-
10 days	3.7	.3	-	1.5	29.2	-	-	12.0	-	1.7	.3	-	2.7	21.6	-	-	-
12 days	.5	-	-	-	-	-	-	3.6	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays	.5	.5	.6	-	1.3	-	.2	1.0	.5	52.1	64.0	70.7	-	4.0	6.0	16.6	33.8

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1
Under 1 week	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	-	3.5
1 week	21.5	10.4	10.4	10.4	66.9	32.8	78.6	1.3	28.3	91.4	96.1	100.0	58.8	93.7	50.7	77.6	66.3
Over 1 and under 2 weeks	.1	-	-	-	.9	-	-	-	.7	.4	-	-	-	5.2	-	-	2.2
2 weeks	75.7	89.6	89.6	89.4	32.2	67.2	21.2	78.7	69.8	5.7	3.6	-	38.5	1.1	49.3	10.2	8.1
Over 2 and under 3 weeks	.6	-	-	-	-	-	-	4.4	-	.9	-	-	-	-	-	8.8	-
3 weeks	2.0	-	-	-	-	-	-	15.6	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ..	.1	(2/)	-	.2	-	-	.2	(2/)	1.2	1.5	.3	-	2.7	-	-	3.4	19.9
<u>2 years of service</u>																	
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1
1 week	9.5	8.8	8.5	9.9	12.7	13.6	18.3	-	18.9	74.2	88.2	92.2	50.8	25.5	19.5	28.7	51.0
Over 1 and under 2 weeks	.1	-	-	-	.9	-	-	-	.7	6.3	7.0	7.7	-	5.2	3.8	1.0	10.8
2 weeks	87.7	91.2	91.5	89.9	86.4	86.4	81.5	80.0	79.2	17.0	4.5	.1	46.5	69.3	73.6	58.1	18.3
Over 2 and under 3 weeks	.6	-	-	-	-	-	-	4.4	-	.9	-	-	-	-	-	8.8	-
3 weeks	2.0	-	-	-	-	-	-	15.6	-	.1	-	-	-	-	3.1	-	-
Establishments with no paid vacations ..	.1	(2/)	-	.2	-	-	.2	(2/)	1.2	1.5	.3	-	2.7	-	-	3.4	19.9
<u>5 years of service</u>																	
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1
1 week	1.1	-	-	-	1.4	.5	9.4	-	5.6	2.8	1.2	1.3	-	6.8	6.0	5.9	16.5
Over 1 and under 2 weeks	.2	.4	.4	-	-	-	-	-	-	.7	.8	.9	-	-	-	-	2.3
2 weeks	92.9	98.0	99.6	91.2	89.7	97.4	86.7	72.5	89.7	92.0	96.7	97.8	87.0	77.3	86.8	81.5	61.3
Over 2 and under 3 weeks	.4	-	-	-	.9	-	-	2.6	-	.9	-	-	-	-	-	8.8	-
3 weeks	5.3	1.6	-	8.6	8.0	2.1	3.7	24.9	3.5	2.1	1.0	-	10.3	15.9	7.2	.4	-
Establishments with no paid vacations ..	.1	(2/)	-	.2	-	-	.2	(2/)	1.2	1.5	.3	-	2.7	-	-	3.4	19.9
<u>15 years of service</u>																	
Establishments with paid vacations	99.9	100.0	100.0	99.8	100.0	100.0	99.8	100.0	98.8	98.5	99.7	100.0	97.3	100.0	100.0	96.6	80.1
1 week	.4	-	-	-	1.4	-	.9	-	5.6	1.4	-	-	-	6.8	6.0	2.8	14.2
2 weeks	80.8	93.0	96.3	79.0	22.0	81.8	85.6	50.0	88.3	82.0	90.3	95.2	43.9	19.7	65.6	70.9	65.9
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	1.2	-	-	-	5.2	-	8.8	-
3 weeks	17.6	7.0	3.7	20.8	76.6	18.2	13.3	41.3	4.9	13.9	9.4	4.8	53.4	68.3	28.4	14.1	-
Over 3 weeks	1.1	-	-	-	-	-	-	8.7	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ..	.1	(2/)	-	.2	-	-	.2	(2/)	1.2	1.5	.3	-	2.7	-	-	3.4	19.9

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with formal provisions for paid sick leave	17.3	17.1	19.1	8.7	37.8	14.4	8.5	14.0	22.5	3.1	-	-	-	26.8	5.5	8.8	6.6
Under 5 days	.4	.5	.6	-	-	.5	-	-	-	.1	-	-	-	-	2.9	-	-
5 days	3.7	1.0	1.2	-	37.8	3.2	3.1	.4	-	1.8	-	-	-	26.8	.5	-	-
6 days	1.3	.9	1.2	-	-	3.6	-	2.8	-	-	-	-	-	-	-	-	-
10 days	2.2	1.4	1.4	1.2	-	.5	-	6.4	18.0	-	-	-	-	-	-	-	-
12 days	1.6	1.4	-	7.5	-	-	2.0	4.4	.2	.2	-	-	-	-	-	-	4.4
16 days	.6	1.1	1.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 20 days	7.5	10.8	13.3	-	-	6.6	3.4	-	4.3	1.0	-	-	-	-	2.1	8.8	2.2
Establishments with no formal provisions for paid sick leave	82.7	82.9	80.9	91.3	62.2	85.6	91.5	86.0	77.5	96.9	100.0	100.0	100.0	73.2	94.5	91.2	93.4
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave	23.5	20.7	23.3	10.0	74.1	16.9	25.0	14.0	22.5	8.1	.7	-	7.8	67.2	5.8	26.2	6.6
Under 5 days	.4	.4	.5	-	-	1.8	-	-	-	.1	-	-	-	-	3.2	-	-
5 days	1.5	.8	.9	-	13.1	-	1.4	.4	-	.5	-	-	-	3.0	-	3.2	-
6 days	1.3	-	-	-	-	3.6	10.9	.1	-	1.4	-	-	-	-	-	14.2	-
7 days	.4	-	-	-	-	.7	4.2	-	-	1.0	-	-	-	15.8	-	-	-
10 days	6.1	2.8	3.2	1.2	37.8	3.7	3.1	9.1	.6	2.1	.4	-	4.0	26.8	.5	-	-
11 days	1.1	.5	.6	-	11.6	-	-	-	-	-	-	-	-	-	-	-	-
12 days	1.4	.9	1.2	-	-	.5	2.0	4.4	-	-	-	-	-	-	-	-	-
16 days	.6	1.1	1.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 days	1.0	.3	-	1.3	5.6	-	-	-	17.4	1.8	.3	-	3.8	21.6	-	-	-
Over 20 days	9.7	13.9	15.5	7.5	6.0	6.6	3.4	-	4.5	1.2	-	-	-	-	2.1	8.8	6.6
Establishments with no formal provisions for paid sick leave	76.5	79.3	76.7	90.0	25.9	83.1	75.0	86.0	77.5	91.9	99.3	100.0	92.2	32.8	94.2	73.8	93.4
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave	23.5	20.7	23.3	10.0	74.1	16.9	25.0	14.0	22.5	8.1	.7	-	7.8	67.2	5.8	26.2	6.6
Under 5 days	.4	.4	.5	-	-	1.8	-	-	-	(2/)	-	-	-	-	.3	-	-
5 days	.6	.8	.9	-	-	-	1.4	.4	-	.4	-	-	-	-	2.9	3.2	-
6 days	.4	-	-	-	-	3.6	.8	.1	-	.4	-	-	-	-	-	4.0	-
7 days	.4	-	-	-	-	.7	4.2	-	-	1.0	-	-	-	15.8	-	-	-
10 days	3.5	1.7	1.9	1.2	13.1	3.7	-	9.1	.6	.5	.4	-	4.0	3.0	.5	-	-
11 days	.3	.5	.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 days	2.2	.9	1.2	-	-	.5	12.1	4.4	-	1.0	-	-	-	-	-	10.2	-
16 days	1.4	1.1	1.4	-	11.6	-	-	-	-	-	-	-	-	-	-	-	-
20 days	3.0	.3	-	1.3	37.8	-	3.1	-	-	3.5	.3	-	3.8	47.5	-	-	-
Over 20 days	11.3	15.0	16.8	7.5	11.6	6.6	3.4	-	21.9	1.3	-	-	-	.9	2.1	8.8	6.6
Establishments with no formal provisions for paid sick leave	76.5	79.3	76.7	90.0	25.9	83.1	75.0	86.0	77.5	91.9	99.3	100.0	92.2	32.8	94.2	73.8	93.4
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave	24.7	20.7	23.3	10.0	74.1	20.6	34.3	14.0	22.5	8.3	.7	-	7.8	67.2	8.5	27.1	6.6
Under 5 days	.2	.4	.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 days	.6	.8	.9	-	-	1.1	-	.4	-	-	-	-	-	-	-	-	-
6 days	.7	-	-	-	-	3.6	4.5	.1	-	.4	-	-	-	-	-	4.0	-
7 days	.4	-	-	-	-	.7	4.2	-	-	1.0	-	-	-	15.8	-	-	-
10 days	1.5	1.2	1.2	1.2	-	6.3	-	1.5	.6	.4	.4	-	4.0	-	3.2	-	-
11 days	.3	.5	.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 days	1.4	.9	1.2	-	-	.5	2.0	4.4	-	-	-	-	-	-	-	-	-
15 days	.5	-	-	-	-	-	1.4	2.7	-	.4	-	-	-	-	2.9	3.2	-
16 or 18 days	1.7	1.1	1.4	-	-	1.8	10.1	-	-	1.0	-	-	-	-	.3	10.2	-
20 days	.3	-	-	-	-	-	3.1	-	-	-	-	-	-	-	-	-	-
Over 20 days	17.1	15.8	17.5	8.8	74.1	6.6	9.0	4.9	21.9	5.1	.3	-	3.8	51.4	2.1	9.7	6.6
Establishments with no formal provisions for paid sick leave	75.3	79.3	76.7	90.0	25.9	79.4	65.7	86.0	77.5	91.7	99.3	100.0	92.2	32.8	91.5	72.9	93.4

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951

U.S. DEPARTMENT OF LABOR

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Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/	29.8	16.5	17.2	13.3	8.8	49.6	29.1	82.5	53.0	11.1	7.2	6.2	16.5	14.8	18.2	28.8	23.0
Christmas or year-end	24.6	16.1	17.2	11.1	2.2	44.2	29.1	56.4	32.0	9.7	6.8	6.2	12.8	-	17.2	28.8	23.0
Profit-sharing	2.2	.2	-	.9	-	.3	-	11.1	21.0	(3/)	-	-	-	-	1.0	-	-
Other	5.6	1.8	1.9	1.3	6.6	5.1	7.9	22.8	-	2.5	1.5	1.3	3.7	14.8	-	2.4	-
Establishments with no nonproduction bonuses	70.2	83.5	82.8	86.7	91.2	50.4	70.9	17.5	47.0	88.9	92.8	93.8	83.5	85.2	81.8	71.2	77.0

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	89.9	98.3	99.1	94.9	98.0	69.6	52.5	90.4	74.9	92.4	98.8	100.0	87.0	100.0	66.9	57.8	62.4
Life insurance	87.3	96.8	99.1	87.3	98.0	63.1	42.4	89.9	69.6	90.3	98.1	100.0	80.2	100.0	50.9	47.6	60.0
Health insurance	59.0	75.8	89.5	18.0	72.1	37.9	20.9	15.2	59.5	79.3	89.4	92.6	58.5	72.5	42.7	30.3	54.3
Hospitalization	56.7	74.0	86.3	22.0	29.9	29.5	22.5	38.7	37.8	69.6	84.0	88.0	46.0	23.8	22.9	17.8	37.5
Retirement pension	70.5	82.0	84.6	71.2	88.4	26.4	26.7	79.3	29.4	63.4	73.2	77.9	27.9	70.8	25.5	22.9	-
Establishments with no insurance or pension plan	10.1	1.7	.9	5.1	2.0	30.4	47.5	9.6	25.1	7.6	1.2	-	13.0	-	33.1	42.2	37.6

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Pittsburgh, Pa., November 1951
U.S. DEPARTMENT OF LABOR
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Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN PITTSBURGH, PA., ^{1/}
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, NOVEMBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	1,241	255	441,400	213,200	33,550
Manufacturing	101	366	88	313,100	145,980	18,760
Durable goods 3/.....	101	261	57	276,100	127,780	15,240
Nondurable goods 4/.....	101	105	31	37,000	18,200	3,520
Nonmanufacturing	-	875	167	128,300	67,220	14,790
Transportation (excluding railroads), communication, and other public utilities	101	50	21	29,300	22,850	3,660
Wholesale trade	21	277	39	18,900	3,910	1,450
Retail trade	101	101	29	45,300	25,140	3,200
Finance, insurance, and real estate....	21	153	35	16,600	9,740	5,760
Services 5/.....	21	294	43	18,200	5,580	720
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Machinery industries	7/ 21	102	22	26,771	19,442	2,656
Railroads	101	11	11	29,502	29,502	-
Milk dealers	21	27	10	3,366	2,434	281
Insurance carriers	21	42	14	5,279	3,176	1,888

^{1/} Pittsburgh Metropolitan Area (Allegheny, Beaver, Washington, and Westmoreland Counties).

^{2/} Total establishment employment.

^{3/} Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

^{4/} Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

^{5/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

^{6/} Industries are defined in footnotes to wage tables.

^{7/} Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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