

# Occupational Wage Survey

## SCRANTON, PENNSYLVANIA

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UNITED STATES DEPARTMENT OF LABOR  
Maurice J. Tobin - Secretary

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## Introduction <sup>1/</sup>

The Scranton area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Earnings information for occupations that are characteristic of particular local industries has been presented, when studied, in Series B tables. This supplemental coverage was omitted in the survey in the Scranton area. Union scales (Series C tables) are presented in lieu of occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

## The Scranton Metropolitan Area

The Scranton Metropolitan Area (Lackawanna County) had approximately 257,000 inhabitants in 1950. About half of these were concentrated in Scranton - Pennsylvania's third largest city.

Nonagricultural wage and salary workers in the area totaled more than 80,000 in December 1951. About a third of these were employed in manufacturing - textile industries employing more than 5,000, apparel establishments over 9,000, and metalworking and machinery manufacturing almost 5,000 workers.

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<sup>1/</sup> Prepared in the Bureau's regional office in New York, N.Y., by Frank C. Grella under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

The Scranton area has long been noted as one of the principal anthracite areas of the United States, and in December 1951 approximately 12,000 workers were engaged in coal mining. Within recent years, however, employment in the mines has declined, and this is a factor contributing to critical unemployment in the area, where more than 11,000 were jobless in December.

The unemployment problem was partially relieved during World War II by the migration of thousands of workers and their families to defense areas. Since the end of the war, strong efforts have been made to attract new and more diversified industry into the area. This program has resulted in the building of more than 35 new plants and the expansion of more than 55 plants in the area since 1945.

Collective-bargaining agreements were in effect in firms which employed more than 60 percent of the plant workers and about 15 percent of the office workers in the industry and establishment-size groups surveyed by the Bureau in December 1951. Unionization was strongest in the public utilities and transportation industry group.

## Occupational Wage Structure

Wage and salary levels in the Scranton area were affected by numerous formal wage adjustments between January 1950 - the base date for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula - and December 1951. Virtually all manufacturing plant workers and three-fourths of the office workers had received at least one general wage increase during the 2-year period. A substantial majority of the workers in nonmanufacturing establishments also received formal wage adjustments during the same period.

Formalized wage and salary structures for time workers were reported in establishments employing approximately 80 percent of plant workers. Formalized plans providing a single rate for each job classification affected nearly twice as many plant workers as did plans providing a range of rates for each job. Formal wage plans, providing rate ranges in nearly all instances, affected half the office workers, while salaries for the remaining 50 percent were established by individual determination. The latter method of establishing rates for nonoffice workers was significant only in retail and wholesale trade. Established minimum entrance rates for inexperienced plant workers were a part of the formalized rate structures in Scranton area firms

employing nearly all plant workers. On an all-industry basis, more than half the plant workers were in establishments with minimum entrance rates of 75 cents an hour or less. The bulk of manufacturing plant employment was found in establishments paying a 75-cent minimum. In retail trade and service industries over 30 percent of the plant workers were employed in establishments with a minimum rate of 60 cents or less. A minimum of \$1.10 or higher was reported by firms employing three out of five plant workers in the transportation, communication, and other public utilities group.

About a seventh of all plant workers in manufacturing establishments worked on the late shifts in December 1951. More than half the workers on the second shift received no shift differential above day (first-shift) rates. All those working the third shift, however, received a shift premium of 5 or more cents an hour. Fringe benefits were more generous for office workers

than for plant workers. Practically all office workers but only three out of four plant workers received paid holidays - typically 6 a year. Virtually all office workers were granted paid vacations, with half the workers receiving 2 weeks or more and the remainder receiving 1 week after 1 year's service. After the same period of service, about three-fourths of the plant workers received 1 week's vacation. A third of the office workers were employed in establishments providing formal provisions for paid sick leave without any waiting period to employees with a year's service. Pension plans were provided by firms employing 30 percent of the office workers and 25 percent of the plant workers in all industries. These plans, with varying eligibility conditions, were most common in the public utilities division. Christmas or year-end bonuses were frequent supplements to the wage structure of a number of Scranton firms engaged in trade, finance, or service. Such bonuses were paid in establishments which employed half the office workers and 40 percent of the plant workers.

## A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 22.50 and under 25.00	\$ 25.00	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00 and over					
<b>Men</b>																															
<b>Clerks, accounting</b> .....	39	40.0	48.00	-	-	-	-	-	-	-	20	3	-	1	-	2	2	6	2	1	-	1	1	-	-	-	-	-	-	-	
Manufacturing .....	12	40.0	56.50	-	-	-	-	-	-	-	1	2	-	-	-	1	-	4	2	1	-	1	-	-	-	-	-	-	-		
Nonmanufacturing .....	27	40.0	44.50	-	-	-	-	-	-	-	19	1	-	1	-	1	2	-	-	-	-	-	1	-	-	-	-	-	-		
Retail trade .....	16	40.0	42.50	-	-	-	-	-	-	-	14	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-		
<b>Clerks, order</b> .....	46	40.0	58.00	-	-	-	-	-	1	-	2	-	2	1	3	1	16	-	10	1	2	2	3	-	-	-	-	-	2		
Nonmanufacturing .....	29	38.0	59.00	-	-	-	-	-	1	-	2	-	1	-	2	1	4	-	10	1	1	1	3	-	-	-	-	-	2		
Wholesale trade .....	18	37.5	60.50	-	-	-	-	-	-	2	-	1	-	1	-	-	-	9	-	-	1	2	-	-	-	-	-	-	2		
Retail trade .....	11	38.5	56.00	-	-	-	-	-	1	-	-	-	-	-	1	1	4	-	1	1	1	-	1	-	-	-	-	-	-		
<b>Women</b>																															
<b>Billers, machine (billing machine)</b> .....	50	39.5	33.00	2	2	8	17	-	8	6	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	22	39.5	33.50	-	-	-	13	-	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	28	40.0	33.00	2	2	8	4	-	2	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	13	39.0	34.50	-	-	4	2	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade .....	11	41.0	30.00	2	2	4	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Billers, machine (bookkeeping machine)</b> .....	29	39.5	36.50	-	-	5	3	4	10	-	1	-	3	-	2	-	-	-	-	-	1	-	-	-	-	-	-	-			
Nonmanufacturing .....	28	39.5	35.50	-	-	5	3	4	10	-	1	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade .....	22	39.5	32.00	-	-	5	3	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Bookkeepers, hand</b> .....	95	40.0	51.00	-	-	-	-	3	5	1	11	1	5	8	28	7	3	2	14	-	1	2	-	-	-	-	4	-			
Manufacturing .....	46	40.0	51.50	-	-	-	-	-	-	-	4	-	4	7	17	5	2	-	4	-	2	-	-	-	-	-	1	-			
Nonmanufacturing .....	49	40.5	50.50	-	-	-	-	3	5	1	7	1	1	11	2	1	2	10	-	1	-	-	-	-	-	-	3	-			
Retail trade .....	25	40.5	52.00	-	-	-	-	-	5	-	-	-	1	1	3	2	1	2	10	-	-	-	-	-	-	-	-	-			
Services .....	12	41.0	42.00	-	-	-	3	-	1	4	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Bookkeeping-machine operators, class A</b> .....	10	39.5	42.00	-	-	-	2	-	2	-	-	1	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Bookkeeping-machine operators, class B</b> .....	81	38.0	38.00	-	3	11	9	11	11	4	10	7	2	3	7	2	1	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	22	38.0	46.50	-	-	-	-	-	-	1	5	5	1	2	5	2	1	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	59	38.0	34.50	-	3	11	9	11	11	3	5	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade .....	15	40.0	37.00	-	-	-	2	2	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance ** .....	32	36.5	33.00	-	1	11	5	7	4	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Clerks, accounting</b> .....	227	39.5	40.00	-	8	10	39	13	16	13	61	6	13	8	26	6	2	-	4	-	-	-	-	-	-	-	2	-			
Manufacturing .....	104	39.5	42.50	-	-	2	6	9	10	4	28	6	12	3	19	3	-	-	2	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	123	39.5	38.00	-	8	8	33	4	6	9	33	-	1	5	7	3	2	-	2	-	-	-	-	-	-	-	2	-			
Wholesale trade .....	17	40.0	42.00	-	-	-	-	-	1	3	10	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade .....	76	39.5	37.50	-	8	5	24	-	3	3	20	-	1	5	1	-	2	-	2	-	-	-	-	-	-	2	-				
Finance ** .....	11	37.5	34.50	-	-	2	3	1	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services .....	10	41.5	32.00	-	-	1	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Clerks, file, class B</b> .....	95	37.0	35.00	-	4	4	12	14	48	7	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Clerks, general</b> .....	79	37.0	44.50	-	-	1	-	-	9	8	23	4	7	9	7	3	1	-	7	-	-	-	-	-	-	-	-	-			
Manufacturing .....	23	36.5	42.00	-	-	-	-	-	-	-	18	1	-	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	56	37.5	45.50	-	-	1	-	-	9	8	5	3	7	6	7	3	-	-	7	-	-	-	-	-	-	-	-	-			

See footnote at end of table.  
 \*\* Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951  
 U.S. DEPARTMENT OF LABOR  
 Bureau of Labor Statistics

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 22.50 and under 25.00	\$ 25.00 27.50	\$ 27.50 30.00	\$ 30.00 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 and over					
<b>Women - Continued</b>																															
Clerks, order .....	30	39.5	42.50	-	-	-	2	3	3	1	7	1	1	9	3	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	16	40.0	45.50	-	-	-	2	-	1	1	-	-	1	8	3	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	14	39.5	39.50	-	-	-	-	3	2	-	7	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, payroll .....	105	40.0	42.00	-	-	-	7	13	20	11	12	6	12	2	5	3	2	7	2	-	1	-	2	-	-	-	-				
Manufacturing .....	74	40.0	42.00	-	-	-	2	11	14	11	8	3	8	-	5	1	1	6	1	-	1	-	1	-	-	-	-				
Nonmanufacturing .....	31	40.0	43.50	-	-	-	5	2	6	-	4	1	4	2	-	2	1	1	1	-	-	-	2	-	-	-	-				
Retail trade .....	14	39.5	39.50	-	-	-	3	2	4	-	1	1	-	-	-	1	1	-	1	-	-	-	-	-	-	-	-				
Key-punch operators .....	26	39.0	39.50	-	2	-	1	1	9	3	-	2	5	-	2	-	1	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	23	39.0	41.00	-	-	-	-	1	9	3	-	2	5	-	2	-	1	-	-	-	-	-	-	-	-	-	-				
Office girls .....	15	36.5	31.50	-	2	3	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	10	37.5	32.50	-	-	1	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries .....	130	38.5	47.50	-	-	-	2	2	5	4	33	15	16	18	9	6	3	5	2	2	2	-	-	1	5	-	-				
Manufacturing .....	47	39.5	50.50	-	-	-	-	-	1	1	6	8	9	6	4	2	1	3	-	2	-	-	-	1	3	-	-				
Nonmanufacturing .....	83	38.0	46.00	-	-	-	2	2	4	3	27	7	7	12	5	4	2	2	2	2	2	-	-	-	2	-	-				
Retail trade .....	42	39.5	43.50	-	-	-	-	2	1	2	26	-	1	6	-	-	-	-	-	1	-	2	-	-	-	-	-				
Finance ** .....	26	35.5	47.00	-	-	-	1	-	2	1	-	6	3	3	4	3	2	-	1	-	-	-	-	-	-	-	-				
Stenographers, general .....	235	38.5	41.00	-	2	4	18	22	66	16	27	14	14	17	12	7	4	9	-	1	-	-	1	-	1	-	-				
Manufacturing .....	112	38.5	43.50	-	-	-	2	13	22	8	18	7	5	12	10	2	1	9	-	1	-	-	-	1	-	-	-				
Nonmanufacturing .....	123	38.5	38.00	-	2	4	16	9	44	8	9	7	9	5	2	5	3	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	30	38.0	36.00	-	-	2	9	5	6	-	3	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	47	39.0	37.00	-	1	2	1	-	33	2	2	1	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-				
Finance ** .....	15	36.5	38.50	-	-	-	2	1	4	2	1	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Switchboard operators .....	61	39.5	37.00	3	2	10	6	7	6	4	5	4	2	6	3	-	1	2	-	-	-	-	-	-	-	-	-				
Manufacturing .....	21	38.5	43.00	-	-	-	2	3	1	-	4	2	2	2	3	-	-	2	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	40	40.5	34.00	3	2	10	4	4	5	4	1	2	-	4	-	-	1	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	19	39.0	33.00	-	1	6	3	3	3	1	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-				
Switchboard operator-receptionists .....	49	39.5	37.00	-	1	-	12	3	13	3	5	8	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	25	40.0	40.00	-	-	-	3	2	3	2	5	6	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	24	39.0	34.00	-	1	-	9	1	10	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Transcribing-machine operators, general ...	16	39.0	35.50	-	-	-	-	4	9	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class A .....	34	39.0	48.00	-	-	-	-	4	6	1	5	-	-	1	1	2	5	6	1	-	-	2	-	-	-	-	-				
Manufacturing .....	28	39.0	50.50	-	-	-	-	1	6	1	2	-	-	1	1	2	5	6	1	-	-	2	-	-	-	-	-				
Typists, class B .....	176	40.0	35.50	-	7	5	62	18	30	18	8	14	5	7	2	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	69	40.0	40.00	-	-	1	1	8	14	17	7	13	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	107	39.5	32.00	-	7	4	61	10	16	1	1	1	1	5	-	-	-	10	-	-	-	-	-	-	-	-	-				
Public utilities * .....	27	39.5	37.00	-	-	-	7	4	9	-	-	1	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				35.00 and under 37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	77.50	80.00	82.50	85.00	87.50	90.00	90.00 and over					
<b>Men</b>																															
Draftsmen .....	52	40.0	\$ 69.00	-	-	-	-	1	-	-	2	2	3	8	4	5	6	8	2	2	-	3	2	-	-	-	-	-	-		
Manufacturing .....	47	40.0	69.50	-	-	-	-	1	-	-	2	2	2	8	1	5	6	8	2	1	-	3	2	-	-	-	-	-	4		
Draftsmen, junior .....	29	40.0	51.50	1	-	2	1	4	-	13	-	2	-	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	29	40.0	51.50	1	-	2	1	4	-	13	-	2	-	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Women</b>																															
Nurses, industrial (registered) .....	19	40.0	52.50	1	-	-	2	3	4	-	1	1	3	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	18	40.0	53.50	-	-	-	2	3	4	-	1	1	3	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-		

<sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings <sup>1/</sup> for men in selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$1.00	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.25	2.25
<b>Carpenters, maintenance</b>																														
Manufacturing .....	28	1.69	-	-	-	-	-	1	-	-	2	4	3	-	1	5	3	-	-	3	4	-	-	-	2	-	-	-		
Manufacturing .....	22	1.68	-	-	-	-	-	-	-	-	2	3	3	-	-	4	3	-	-	3	4	-	-	-	-	-	-	-		
<b>Electricians, maintenance</b>																														
Manufacturing .....	41	1.84	-	-	-	-	-	-	-	1	1	-	8	-	2	-	2	2	2	15	-	-	-	-	-	-	-	7	1	
Manufacturing .....	30	1.88	-	-	-	-	-	-	-	1	1	-	3	-	2	-	2	1	2	10	-	-	-	-	-	-	-	7	1	
Nonmanufacturing .....	11	1.71	-	-	-	-	-	-	-	-	-	-	5	-	-	-	1	-	5	-	-	-	-	-	-	-	-	-	-	
<b>Engineers, stationary</b>																														
Manufacturing .....	37	1.62	-	-	-	-	1	2	-	1	3	7	3	-	4	-	-	8	-	8	-	-	-	-	-	-	-	-	-	
Manufacturing .....	26	1.71	-	-	-	-	-	-	-	-	3	1	2	-	4	-	-	8	-	8	-	-	-	-	-	-	-	-	-	
<b>Firemen, stationary boiler</b>																														
Manufacturing .....	72	1.26	2/13	5	5	4	3	-	2	11	3	8	1	8	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	47	1.29	8	3	5	1	-	-	2	5	3	8	-	4	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	25	1.21	5	2	-	3	3	-	-	6	-	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	9	1.32	1	2	-	-	-	-	-	-	-	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	10	1.04	4	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Helpers, trades, maintenance</b>																														
Manufacturing .....	140	1.33	1	12	16	2	19	3	4	20	17	5	6	14	1	8	4	-	8	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	92	1.23	1	10	16	2	19	3	2	16	6	5	5	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	48	1.51	-	2	-	-	-	-	2	4	11	-	1	9	1	6	4	-	8	-	-	-	-	-	-	-	-	-	-	
<b>Machinists, maintenance</b>																														
Manufacturing .....	55	1.60	-	-	-	-	-	-	-	-	4	1	9	13	3	4	4	5	3	2	7	-	-	-	-	-	-	-	-	
Manufacturing .....	55	1.60	-	-	-	-	-	-	-	-	4	1	9	13	3	4	4	5	3	2	7	-	-	-	-	-	-	-	-	
<b>Maintenance men, general utility</b>																														
Manufacturing .....	55	1.68	-	-	-	-	-	-	-	-	1	-	1	14	3	-	7	9	8	-	6	5	-	-	1	-	-	-	-	
Manufacturing .....	35	1.70	-	-	-	-	-	-	-	-	1	-	1	3	3	-	7	4	8	-	6	2	-	-	-	-	-	-	-	
Nonmanufacturing .....	20	1.65	-	-	-	-	-	-	-	-	-	-	11	-	-	-	5	-	-	3	-	-	1	-	-	-	-	-	-	
<b>Mechanics, automotive (maintenance)</b>																														
Nonmanufacturing .....	98	1.61	-	-	-	-	-	-	-	-	3	5	2	-	46	3	29	-	2	1	3	4	-	-	-	-	-	-	-	
Nonmanufacturing .....	93	1.61	-	-	-	-	-	-	-	-	3	5	2	-	46	1	29	-	2	1	-	4	-	-	-	-	-	-	-	
Public utilities * .....	57	1.61	-	-	-	-	-	-	-	-	-	2	-	29	-	24	-	2	-	-	-	-	-	-	-	-	-	-	-	
<b>Mechanics, maintenance</b>																														
Manufacturing .....	162	1.59	-	-	-	-	8	16	22	14	6	20	4	3	6	5	6	6	1	29	3	-	-	4	2	-	-	7		
Manufacturing .....	152	1.58	-	-	-	-	8	15	22	14	6	20	3	3	6	5	6	6	1	25	3	-	-	2	-	-	-	7		
<b>Oilers</b>																														
Manufacturing .....	22	1.21	4	2	3	-	2	-	2	4	2	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	22	1.21	4	2	3	-	2	-	2	4	2	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Pipe fitters, maintenance</b>																														
Manufacturing .....	11	1.76	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	2	-	5	-	-	-	-	-	-	-	-	
Manufacturing .....	11	1.76	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	2	-	5	-	-	-	-	-	-	-	-	-	
<b>Tool-and-die makers</b>																														
Manufacturing .....	107	1.91	-	-	-	-	-	-	-	-	-	-	1	1	4	1	-	11	2	19	-	21	7	9	31	-	-	-	-	
Manufacturing .....	107	1.91	-	-	-	-	-	-	-	-	-	-	1	1	4	1	-	11	2	19	-	21	7	9	31	-	-	-	-	

<sup>1/</sup> Excludes premium pay for overtime and night work.  
<sup>2/</sup> Workers were distributed as follows: 2 at 75 to 80 cents; 3 at 80 to 85 cents; 5 at 85 to 90 cents; and 3 at 90 to 95 cents.  
 \* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Scranton, Pa., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings \$	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00 and over	
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	over	
<b>Guards</b> .....	40	1.36	-	-	1	2	-	-	-	-	2	3	3	3	4	-	7	1	2	12	-	-	-	-	-	-	-	-	-	
Manufacturing .....	25	1.46	-	-	-	-	-	-	-	-	2	3	3	-	-	6	1	2	11	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	15	1.21	-	-	1	2	-	-	-	-	-	3	-	3	4	-	1	-	1	-	-	-	-	-	-	-	-	-		
<b>Janitors, porters, and cleaners (men)</b> .....	322	.97	31	42	50	10	51	22	21	17	9	6	3	10	7	29	1	7	-	-	-	3	3	-	-	-	-	-		
Manufacturing .....	172	1.03	-	13	34	8	38	1	15	16	5	3	-	5	1	22	-	6	-	-	-	2	3	-	-	-	-	-		
Nonmanufacturing .....	150	.91	31	29	16	2	13	21	6	1	4	3	3	5	6	7	1	1	-	-	-	1	-	-	-	-	-	-		
Public utilities * .....	25	1.23	-	-	-	-	-	-	3	1	2	1	3	5	3	7	-	1	1	-	-	1	-	-	-	-	-	-		
Retail trade .....	70	.85	21	8	12	2	5	16	-	-	1	2	-	-	-	-	1	1	-	-	-	1	-	-	-	-	-	-		
Finance ** .....	15	.95	-	-	1	-	6	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services .....	34	.75	10	18	3	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Janitors, porters, and cleaners (women)</b> .....	240	.84	16	128	45	15	5	2	1	9	13	2	-	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	59	.91	-	16	21	1	3	-	1	9	3	1	-	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	181	.81	16	112	24	14	2	2	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities * .....	21	1.01	-	-	5	1	2	2	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	44	.74	16	21	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance ** .....	70	.79	-	61	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services .....	46	.81	-	30	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Order fillers</b> .....	153	1.23	-	-	1	3	24	-	8	8	17	1	16	8	13	14	14	9	5	1	2	8	-	1	-	-	-	-		
Manufacturing .....	47	1.11	-	-	1	2	11	-	4	2	15	-	2	-	2	2	6	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	106	1.28	-	-	-	1	13	-	4	6	2	1	14	8	13	12	12	3	5	1	2	8	-	1	-	-	-	-		
Wholesale trade .....	40	1.09	-	-	-	1	13	-	4	6	1	-	2	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Packers</b> .....	101	1.12	2	9	3	6	6	2	15	2	17	5	5	8	-	5	8	2	-	-	5	1	-	-	-	-	-	-		
Manufacturing .....	78	1.11	-	9	1	6	6	2	8	2	15	5	5	6	-	8	-	-	-	5	1	-	-	-	-	-	-	-		
Nonmanufacturing .....	23	1.15	2	-	2	-	-	-	7	-	2	-	-	2	-	5	-	2	-	-	1	-	-	-	-	-	-	-		
<b>Receiving clerks</b> .....	54	1.40	1	-	-	5	1	4	-	2	-	-	4	5	1	1	2	3	-	1	13	5	-	1	-	-	2	1		
Manufacturing .....	32	1.33	-	-	-	3	1	4	-	1	-	-	1	5	1	-	3	-	1	10	2	-	-	-	-	-	-	-		
Nonmanufacturing .....	22	1.51	1	-	-	2	-	-	-	1	-	-	3	5	-	1	2	3	-	-	3	3	-	1	-	-	2	1		
Retail trade .....	20	1.57	-	-	-	2	-	-	-	-	-	-	3	-	-	1	2	-	-	3	3	-	1	-	-	-	2	1		
<b>Shipping clerks</b> .....	74	1.42	-	-	-	1	-	1	-	1	9	15	-	12	-	1	-	5	8	2	4	2	3	-	-	1	2	-		
Manufacturing .....	35	1.28	-	-	-	-	-	1	-	1	6	12	-	3	-	1	-	3	2	-	4	2	-	-	-	-	-	-		
Nonmanufacturing .....	39	1.54	-	-	-	1	-	-	-	-	3	3	-	9	-	-	-	2	6	2	-	3	-	-	-	1	2	-		
Wholesale trade .....	18	1.35	-	-	-	-	-	-	-	-	3	3	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	3		
<b>Shipping and receiving clerks</b> .....	49	1.25	-	-	-	1	-	1	1	6	6	8	4	3	3	5	4	4	-	1	1	-	-	-	-	1	-	-		
Manufacturing .....	38	1.21	-	-	-	-	-	1	1	6	6	7	3	2	3	2	3	4	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	11	1.38	-	-	-	1	-	-	-	-	-	1	1	1	-	3	1	-	-	1	1	-	-	-	-	1	-	-		

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Scranton, Pa., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00 and over	
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	over	
<b>Stock handlers and truckers, hand</b> .....	752	1.29	14	5	37	23	12	15	35	37	42	25	24	56	32	30	7	238	74	1	35	8	-	2	-	-	-	-	-	-
Manufacturing .....	238	1.18	-	3	26	12	8	11	15	23	28	15	12	2	6	14	-	33	-	28	2	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	514	1.35	14	2	11	11	4	4	20	14	14	10	12	54	26	16	7	205	74	1	7	6	-	2	-	-	-	-	-	
Public utilities * .....	272	1.46	-	-	-	-	-	-	-	-	-	-	-	31	24	-	-	175	42	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	94	1.17	-	-	5	8	-	-	20	6	6	7	12	14	-	-	-	9	-	-	5	-	-	2	-	-	-	-	-	
Retail trade .....	145	1.28	11	2	6	3	4	4	-	8	8	3	-	9	2	16	7	21	32	1	2	6	-	-	-	-	-	-	-	
<b>Truck drivers, light (under 1½ tons)</b> .....	90	1.28	-	-	2	11	-	5	10	-	7	-	3	3	14	-	15	1	10	-	1	-	-	-	-	-	-	-	8	-
Manufacturing .....	25	1.39	-	-	-	-	-	5	6	-	-	-	2	-	-	-	2	1	-	-	1	-	-	-	-	-	-	-	8	-
Nonmanufacturing .....	65	1.23	-	-	2	11	-	-	4	-	7	-	1	3	14	-	13	-	10	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade .....	14	1.04	-	-	2	3	-	-	4	-	-	-	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade .....	38	1.24	-	-	-	8	-	-	-	-	4	-	-	-	12	-	13	-	1	-	-	-	-	-	-	-	-	-	-	-
<b>Truck drivers, medium (1½ to and including 4 tons)</b> ...	242	1.40	-	2	2	-	10	1	16	13	9	2	7	4	11	1	26	84	20	-	2	-	18	-	-	-	-	8	-	6
Manufacturing .....	44	1.55	-	-	-	-	6	-	-	-	-	2	-	4	1	-	2	1	2	-	2	-	18	-	-	-	-	-	6	
Nonmanufacturing .....	198	1.37	-	2	2	-	4	1	16	13	9	-	7	-	10	1	24	83	18	-	-	-	-	-	-	-	8	-	-	
Public utilities * .....	101	1.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	83	18	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade .....	54	1.29	-	-	-	-	2	-	4	10	9	-	7	-	9	1	4	-	-	-	-	-	-	-	-	-	8	-	-	
Retail trade .....	40	1.20	-	2	2	-	2	1	12	-	-	-	-	-	1	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Truck drivers, heavy (over 4 tons, trailer type)</b> .....	107	1.51	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	47	48	-	2	4	-	2	-	-	-	-	-	-
Nonmanufacturing .....	103	1.50	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	47	48	-	4	-	-	-	-	-	-	-	-	-
Public utilities * .....	98	1.51	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	47	48	-	3	-	-	-	-	-	-	-	-	-
<b>Truck drivers, heavy (over 4 tons, other than trailer type)</b> .....	60	1.46	-	1	-	-	-	-	-	-	-	-	12	-	1	2	-	7	30	-	1	6	-	-	-	-	-	-	-	-
Nonmanufacturing .....	57	1.46	-	1	-	-	-	-	-	-	-	-	12	-	-	2	-	6	30	-	6	-	-	-	-	-	-	-	-	-
<b>Truckers, power (fork-lift)</b> .....	50	1.43	-	-	-	-	3	-	-	-	1	5	3	-	-	10	-	2	2	-	23	1	-	-	-	-	-	-	-	-
Manufacturing .....	44	1.42	-	-	-	-	3	-	-	-	1	5	3	-	-	8	-	1	-	23	-	-	-	-	-	-	-	-	-	-
<b>Watchmen</b> .....	206	.98	6	40	13	24	21	20	10	19	18	4	13	-	3	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	137	1.01	-	24	4	12	18	15	10	16	15	4	12	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	69	.93	6	16	9	12	3	5	-	3	3	-	1	-	-	6	3	-	-	-	2	-	-	-	-	-	-	-	-	-
Public utilities * .....	26	.99	-	13	2	-	2	-	-	-	-	-	1	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** .....	14	.97	-	-	2	4	-	3	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	13	.73	5	-	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$2.875	40
Carpenters .....	2.250	40
Electricians .....	2.500	40
Painters .....	2.125	40
Plasterers .....	2.640	40
Plumbers .....	2.530	40
Building laborers .....	1.575	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Bread and cake - Hand shops:</b>		
<b>Agreement A:</b>		
Ovenmen, dough mixers, second hands ..	\$1.500	44
Bench hands .....	1.433	44
<b>Agreement B:</b>		
Mixers, ovenmen, first hands .....	1.305	45
Bench hands, oven helpers .....	1.180	45
Wrappers, utility men .....	1.008	45
<b>Bread and cake - Machine shops:</b>		
<b>Agreement A:</b>		
<b>Bread and rolls department:</b>		
Mixers .....	1.478	40
Molders, third mixers .....	1.473	40
Ovenmen .....	1.408	40
Packers .....	1.370	40
Hand wrappers .....	1.333	40
Bench hands .....	1.300	40
General helpers .....	1.268	40
<b>Cake department:</b>		
Molders and helpers .....	1.388	40
Ovenmen, mixers .....	1.370	40
Helpers .....	1.178	40
Women machine operators .....	1.315	40
<b>Agreement B:</b>		
<b>Bread department:</b>		
Mixers, scalers, sponge dough .....	1.550	40
Dividers, molder operators .....	1.400	40
Wrapping-machine operators .....	1.375	40
Flour blenders .....	1.350	40
<b>Cake department:</b>		
Working foremen .....	1.625	40
Mixers and scalers, icing mixers ..	1.550	40
Ovenmen .....	1.500	40
Packers, dumpers, pan greasers ....	1.300	40
Women employees .....	1.075	40
<b>Agreement C:</b>		
Doughnut machine operators, mixers ...	1.555	40
Wrapping-machine operators, scalers, molder operators .....	1.505	40
Pan rakers, cake depositors, flour blenders, depositor helpers .....	1.430	40
Mixers' helpers, oven dumpers and feeders, cake dumpers .....	1.405	40
Bread packers, pan greasers .....	1.360	40
Bench helpers, floor girls, icers ....	1.130	40
Cake cutters, machine wrappers .....	1.180	40
<b>Bread only - Machine shops:</b>		
Molders, divider operators, mixers .....	1.560	40
Utility men .....	1.550	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Bread only - Machine shops: - Continued</b>		
Mixers' helpers, flour blenders, machine wrappers .....	\$1.430	40
<b>Pie and pastry shops:</b>		
Fruit cookers .....	1.625	40
Ovenmen .....	1.387	40
General helpers .....	1.050	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Book and job shops:</b>		
Bindery women .....	\$1.175	37½
<b>Bookbinders:</b>		
Machine workers .....	2.061	37½
Bench workers .....	1.991	37½
Compositors, hand .....	2.400	37½
Electrotypers .....	2.320	37½
Machine operators .....	2.400	37½
Machinist operators .....	2.480	37½
Mailers .....	1.288	40
Photoengravers .....	2.266	37½
<b>Press assistants and feeders:</b>		
Cylinder press assistants .....	1.881	37½
Platen press assistants .....	1.538	37½
<b>Pressmen, cylinder:</b>		
2-color or perfecter presses .....	2.375	37½
1 or 2 presses .....	2.269	37½
<b>Pressmen, platen:</b>		
1 to 3 presses, hand fed .....	1.959	37½
Stereotypers .....	2.570	40
<b>Newspapers:</b>		
Compositors, hand - day work .....	2.462	39
Compositors, hand - night work .....	2.564	39
Machine operators - day work .....	2.462	39
Machine operators - night work .....	2.564	39
Machinist operators - day work .....	2.513	39
Machinist operators - night work .....	2.615	39
Mailers - day work .....	1.966	35
Mailers - night work .....	2.046	35
Photoengravers - night work .....	2.971	35
Pressmen, web presses - day work .....	2.346	40
Pressmen, web presses - night work .....	2.710	35
Stereotypers - day work .....	2.387	40
Stereotypers - night work .....	2.728	35

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
<b>Busses:</b>		
First 3 months .....	\$1.290	-
4-12 months .....	1.340	-
After 1 year .....	1.370	-
1-man cars .....	1.370	-

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Beer .....	\$1.575	40
Helpers .....	1.450	40
Bakery - Biscuit .....	1.300	45
<b>Building:</b>		
<b>Construction:</b>		
Service ¼ to ½ ton .....	1.150	40
Heavy duty trailer and winch truck ...	1.500	40
<b>Material:</b>		
Ready-mix and concrete-mixer .....	1.500	40
Department store .....	1.423	40
Draying .....	1.525	48
Helpers .....	1.400	48
Furniture .....	1.445	40
Helpers .....	1.385	40
General - Freight .....	1.490	48
Helpers .....	1.440	48
Railway express .....	1.660	40
Haulers .....	1.560	50

Table C-58: *Restaurants*

January 1, 1952

Classification	Rate per week	Hours per week
Chefs .....	\$80.00	48
First cooks .....	80.00	48
Second cooks .....	70.00	48
Round cooks .....	60.00	48
Short orders .....	49.50	48
Sandwichmen .....	38.50	48
Waitresses .....	22.00	44
Waiters .....	24.50	44
Bus boys .....	24.50	44
Bus girls .....	24.50	48
Bartenders .....	60.00	40
Bartenders (service) .....	60.00	40
Porters .....	33.00	48
Dishwashers .....	33.00	48
Kitchenmen .....	33.00	48
Potwashers .....	33.00	48

Table C-7011: *Hotels*

January 1, 1952

Classification	Rate per week	Hours per week
<b>Chambermaids:</b>		
Day .....	\$30.00	48
Night .....	31.50	48
Housemen .....	31.50	48
<b>Elevator operators:</b>		
Day .....	27.72	48
Night .....	30.60	48
<b>Bellboys:</b>		
Day .....	15.24	48
Night .....	15.84	48

## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -						
	All industries <sup>2/</sup>	Manufacturing establishments with -		Public utilities*	Wholesale trade	Retail trade	Services
		21-250 workers	251 or more workers				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 50 .....	0.7	-	-	-	-	-	16.3
50 .....	.7	-	-	-	-	5.7	-
Over 50 and under 55 .....	.6	-	-	-	-	5.0	-
Over 55 and under 60 .....	1.3	-	-	3.1	-	6.7	4.9
60 .....	7.2	11.3	-	-	-	15.1	11.0
Over 60 and under 65 .....	1.7	-	-	-	-	10.2	10.7
65 .....	3.4	1.4	5.2	-	-	6.3	8.9
Over 65 and under 70 .....	.4	-	-	-	-	3.2	-
Over 70 and under 75 .....	.3	-	-	-	7.2	1.4	-
75 .....	40.0	56.3	44.3	-	38.9	12.1	9.7
Over 75 and under 80 .....	1.8	.7	-	-	-	6.0	18.1
80 .....	4.0	4.9	6.0	-	-	-	2.6
Over 80 and under 85 .....	2.0	1.9	-	8.8	-	1.8	5.3
85 .....	6.5	5.9	4.8	25.0	19.0	-	2.5
Over 85 and under 90 .....	3.4	1.3	8.1	-	-	3.4	-
90 .....	1.5	-	3.4	-	-	3.5	-
Over 90 and under 95 .....	.9	-	2.7	-	-	.4	1.3
Over 95 and under 100 .....	1.4	3.2	-	-	-	-	-
100 .....	.6	-	-	-	6.3	1.2	7.4
Over 100 and under 105 .....	1.8	1.9	2.9	-	5.1	-	-
Over 105 and under 110 .....	3.7	3.0	8.0	-	-	-	-
110 .....	1.4	.4	-	13.3	4.2	-	-
Over 110 and under 115 .....	3.0	1.1	4.6	13.5	-	-	-
115 .....	.5	1.1	-	-	-	-	-
Over 115 and under 120 .....	.9	-	3.0	-	-	-	-
120 .....	.8	-	-	10.0	-	-	-
Over 120 and under 125 .....	.1	-	-	-	2.8	-	-
Over 125 and under 130 .....	.1	-	-	-	-	.4	-
130 .....	1.4	.6	-	13.2	-	-	-
Over 130 and under 135 .....	2.4	-	7.0	2.6	5.3	-	-
Over 135 and under 140 .....	2.2	3.7	-	-	-	5.1	-
Over 140 and under 145 .....	.4	-	-	5.3	-	-	-
Over 145 and under 150 .....	.3	-	-	2.3	4.9	-	-
150 and over .....	.7	1.3	-	-	6.3	-	-
Establishments with no established minimum .....	1.9	-	-	2.9	-	12.5	1.3

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.

<sup>2/</sup> Excludes data for finance, insurance, and real estate.

\* Transportation (excluding railroads), communication, and other public utilities.

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## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -	
	All manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments .....	10.8	3.0
Receiving shift differential .....	4.5	3.0
Uniform cents (per hour) .....	4.1	3.0
5 cents .....	1.9	.3
7 cents .....	.6	-
7½ cents .....	-	.3
8 cents .....	.4	-
9 cents .....	-	.7
10 cents .....	.5	.9
15 cents .....	-	.3
16 cents .....	-	.1
18 cents .....	.7	-
28 cents .....	-	.4
Uniform percentage .....	.4	( <sup>1/</sup> )
7 percent .....	( <sup>1/</sup> )	-
7½ percent .....	( <sup>1/</sup> )	-
10 percent .....	.4	( <sup>1/</sup> )
Receiving no differential .....	6.3	-

<sup>1/</sup> Less than .05 of 1 percent.

Occupational Wage Survey, Scranton, Pa., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours .....	3.3	6.2	-	-	-	-	28.8	0.4	-	-	-	-	2.5
35 hours .....	13.6	1.3	4.7	6.7	10.9	57.7	5.8	-	-	-	-	-	-
Over 35 and under 37½ hours .....	3.9	1.2	2.3	12.0	-	15.1	-	.2	-	-	9.0	-	1.3
37½ hours .....	7.0	7.5	27.6	13.3	-	1.8	20.2	3.3	4.5	-	-	-	-
Over 37½ and under 40 hours .....	3.3	.5	5.5	1.8	9.2	-	-	.9	.7	-	-	2.9	-
40 hours .....	58.1	79.0	58.7	47.1	59.9	19.7	7.7	74.8	86.9	44.9	55.4	39.5	46.1
Over 40 and under 44 hours .....	8.1	3.5	-	19.1	15.9	5.7	1.9	1.7	-	-	-	13.7	-
44 hours .....	2.4	.8	1.2	-	4.1	-	26.0	3.1	-	-	14.2	22.4	-
Over 44 and under 48 hours .....	-	-	-	-	-	-	-	6.9	5.7	3.2	6.3	19.2	-
48 hours .....	.3	-	-	-	-	-	-	6.4	-	44.2	15.1	2.3	50.1
Over 48 hours .....	-	-	-	-	-	-	-	2.3	2.2	7.7	-	-	-

<sup>1/</sup> Data relate to women workers.

<sup>2/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays .....	97.5	98.8	98.2	100.0	98.9	100.0	45.2	78.4	77.6	94.0	98.6	88.0	20.8
1 day .....	-	-	-	-	-	-	-	.7	-	-	-	5.8	-
3 days .....	.6	1.1	-	-	.6	-	-	4.2	5.6	-	-	-	4.9
4 days .....	.1	.4	-	-	-	-	-	2.3	2.1	8.8	-	-	-
5 days .....	2.7	6.8	-	-	-	-	-	7.6	10.4	-	-	-	-
6 days .....	65.7	81.6	14.3	79.3	78.3	44.6	19.8	47.7	52.3	6.0	73.2	55.8	13.3
6½ days .....	6.4	.5	2.8	-	4.1	29.3	-	1.3	.3	13.3	-	-	-
7 days .....	5.7	4.6	22.2	6.6	1.5	-	25.4	7.1	5.5	28.1	-	4.5	2.6
8 days .....	7.1	3.8	17.1	5.2	14.4	1.2	-	6.1	1.4	24.3	11.2	21.9	-
8½ days .....	.3	-	3.2	-	-	-	-	.1	-	1.6	-	-	-
9 days .....	4.6	-	38.6	8.9	-	-	-	1.3	-	11.9	14.2	-	-
12 days .....	3.4	-	-	-	-	19.6	-	-	-	-	-	-	-
13 days .....	.9	-	-	-	-	5.3	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	2.5	1.2	1.8	-	1.1	-	54.8	21.6	22.4	6.0	1.4	12.0	79.2

<sup>1/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations .....	98.0	99.4	86.1	100.0	98.6	100.0	97.6	97.1	96.4	100.0	100.0	99.2	96.2
Under 1 week .....	-	-	-	-	-	-	-	.2	-	-	-	1.9	-
1 week .....	47.6	51.9	82.2	46.9	61.6	-	35.7	72.2	75.6	92.2	59.5	44.2	62.6
Over 1 and under 2 weeks .....	.2	.6	-	-	-	-	-	1.0	1.4	-	-	-	-
2 weeks .....	48.0	41.3	3.9	53.1	37.0	100.0	61.9	22.7	18.1	7.8	40.5	53.1	33.6
3 weeks .....	2.2	5.6	-	-	-	-	-	1.0	1.3	-	-	-	-
Establishments with no paid vacations ....	2.0	.6	13.9	-	1.4	-	2.4	2.9	3.6	-	-	.8	3.8
<u>2 years of service</u>													
Establishments with paid vacations .....	98.1	99.9	86.1	100.0	98.6	100.0	97.6	97.6	97.0	100.0	100.0	99.2	96.2
Under 1 week .....	-	-	-	-	-	-	-	.2	-	-	-	1.9	-
1 week .....	25.5	23.4	15.5	46.2	45.9	-	24.6	58.5	67.7	44.2	55.8	20.1	48.5
Over 1 and under 2 weeks .....	2.3	5.9	-	-	-	-	-	4.6	6.3	-	-	-	-
2 weeks .....	68.1	65.0	70.6	53.8	52.7	100.0	73.0	33.3	21.7	55.8	44.2	77.2	47.7
3 weeks .....	2.2	5.6	-	-	-	-	-	1.0	1.3	-	-	-	-
Establishments with no paid vacations ....	1.9	.1	13.9	-	1.4	-	2.4	2.4	3.0	-	-	.8	3.8
<u>5 years of service</u>													
Establishments with paid vacations .....	99.6	99.9	100.0	100.0	98.6	100.0	97.6	97.6	97.0	100.0	100.0	99.2	96.2
1 week .....	9.9	14.3	1.4	17.7	9.4	-	19.8	30.9	39.4	-	27.7	1.9	38.3
Over 1 and under 2 weeks .....	1.5	3.8	-	-	-	-	-	2.9	2.5	-	-	7.8	-
2 weeks .....	82.3	76.2	98.6	82.3	77.4	94.3	77.8	61.4	53.8	100.0	72.3	77.9	57.9
Over 2 and under 3 weeks .....	1.0	-	-	-	-	5.7	-	-	-	-	-	-	-
3 weeks .....	4.9	5.6	-	-	11.8	-	-	2.4	1.3	-	-	11.6	-
Establishments with no paid vacations ....	.4	.1	-	-	1.4	-	2.4	2.4	3.0	-	-	.8	3.8
<u>15 years of service</u>													
Establishments with paid vacations .....	99.6	99.9	100.0	100.0	98.6	100.0	97.6	97.6	97.0	100.0	100.0	99.2	96.2
1 week .....	9.3	12.9	1.4	17.7	9.4	-	19.8	30.9	39.4	-	27.7	1.9	38.3
Over 1 and under 2 weeks .....	1.5	3.8	-	-	-	-	-	2.9	2.5	-	-	7.8	-
2 weeks .....	64.6	62.6	39.5	79.0	71.8	66.0	77.8	54.2	50.6	49.9	67.4	73.3	57.9
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	.1	-	-	4.9	-	-
3 weeks .....	24.2	20.6	59.1	3.3	17.4	34.0	-	9.5	4.5	50.1	-	16.2	-
Establishments with no paid vacations ....	.4	.1	-	-	1.4	-	2.4	2.4	3.0	-	-	.8	3.8

<sup>1/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave .....	20.3	25.1	-	-	40.8	5.7	-	4.0	1.0	-	-	25.1	-
4 days .....	1.5	3.9	-	-	-	-	-	-	-	-	-	-	-
5 days .....	5.4	5.4	-	-	14.0	-	-	2.4	-	-	-	18.8	-
6 days .....	5.8	14.7	-	-	-	-	-	.6	.7	-	-	-	-
7 days .....	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days .....	-	-	-	-	-	-	-	.2	.3	-	-	-	-
10 days .....	1.4	1.1	-	-	-	5.7	-	-	-	-	-	-	-
12 days .....	.4	-	-	-	1.6	-	-	.6	-	-	-	4.5	-
Establishments with no formal provisions for paid sick leave .....	79.7	74.9	100.0	100.0	59.2	94.3	100.0	96.0	99.0	100.0	100.0	74.9	100.0
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave .....	33.1	31.1	38.6	-	40.8	41.4	15.1	6.2	1.0	-	-	34.5	23.7
5 days .....	2.2	5.4	-	-	-	-	-	-	-	-	-	-	-
6 days .....	.5	-	-	-	-	-	15.1	2.3	.7	-	-	5.8	23.7
7 days .....	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days .....	1.5	3.9	-	-	-	-	-	.2	.3	-	-	-	-
10 days .....	10.4	15.8	-	-	14.0	5.7	-	2.4	-	-	-	18.8	-
18 days .....	-	-	-	-	-	-	-	.5	-	-	-	3.6	-
20 days .....	7.1	2.6	-	-	-	35.7	-	-	-	-	-	-	-
22 days .....	5.3	3.4	38.6	-	-	-	-	-	-	-	-	-	-
24 days .....	.3	-	-	-	1.6	-	-	.6	-	-	-	4.5	-
Establishments with no formal provisions for paid sick leave .....	66.9	68.9	61.4	100.0	59.2	58.6	84.9	93.8	99.0	100.0	100.0	65.5	76.3

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Normal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave .....	33.1	31.1	38.6	-	40.8	41.4	15.1	6.2	1.0	-	-	34.5	23.7
5 days .....	2.2	5.4	-	-	-	-	-	-	-	-	-	-	-
6 days .....	.5	-	-	-	-	-	15.1	2.3	.7	-	-	5.8	23.7
7 days .....	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days .....	-	-	-	-	-	-	-	.2	.3	-	-	-	-
10 days .....	9.3	19.7	-	-	2.4	5.7	-	.8	-	-	-	6.3	-
15 days .....	2.6	-	-	-	11.6	-	-	1.6	-	-	-	12.5	-
18 days .....	-	-	-	-	-	-	-	.5	-	-	-	3.6	-
20 days .....	1.0	2.6	-	-	-	-	-	-	-	-	-	-	-
24 days .....	.4	-	-	-	1.6	-	-	.6	-	-	-	4.5	-
33 days .....	3.9	-	38.6	-	-	-	-	-	-	-	-	-	-
40 days .....	6.1	-	-	-	-	35.7	-	-	-	-	-	-	-
Over 40 days .....	1.3	3.4	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave .....	66.9	68.9	61.4	100.0	59.2	58.6	84.9	93.8	99.0	100.0	100.0	65.5	76.3
<u>15 years of service</u>													
Establishments with formal provisions for paid sick leave .....	33.6	31.1	38.6	-	42.9	41.4	15.1	6.3	1.0	-	-	35.8	23.7
5 days .....	2.2	5.4	-	-	-	-	-	-	-	-	-	-	-
6 days .....	.4	-	-	-	-	-	15.1	2.3	.7	-	-	5.8	23.7
7 days .....	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days .....	-	-	-	-	-	-	-	.2	.3	-	-	-	-
10 days .....	3.5	5.1	-	-	2.4	5.7	-	.8	-	-	-	6.3	-
18 days .....	-	-	-	-	-	-	-	.5	-	-	-	3.6	-
20 days .....	1.0	2.6	-	-	-	-	-	-	-	-	-	-	-
35 days .....	2.7	-	-	-	11.6	-	-	1.6	-	-	-	12.5	-
50 days .....	6.3	14.6	-	-	2.2	-	-	.1	-	-	-	1.3	-
Over 50 days .....	11.7	3.4	38.6	-	1.5	35.7	-	.6	-	-	-	4.5	-
Establishments with no formal provisions for paid sick leave .....	66.4	68.9	61.4	100.0	57.1	58.6	84.9	93.7	99.0	100.0	100.0	64.2	76.3

<sup>1/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses <sup>2/</sup> .....	52.5	28.5	30.9	58.7	81.2	79.6	54.0	44.9	41.9	18.1	53.7	79.5	42.9
Christmas or year-end .....	48.4	20.9	30.9	58.7	80.6	73.9	54.0	39.3	34.2	18.1	53.7	79.5	42.9
Profit-sharing .....	8.8	3.4	-	16.7	27.4	-	-	1.9	1.7	-	8.9	4.5	-
Other .....	3.1	4.2	-	5.9	-	5.7	-	4.4	6.0	-	3.9	-	-
Establishments with no nonproduction bonuses .....	47.5	71.5	69.1	41.3	18.8	20.4	46.0	55.1	58.1	81.9	46.3	20.5	57.1

<sup>1/</sup> Includes data for industries other than those shown separately.

<sup>2/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN--							PERCENT OF PLANT WORKERS EMPLOYED IN--					
	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans <sup>2/</sup> .....	80.7	71.9	82.9	80.3	82.8	100.0	64.3	78.3	76.3	94.0	71.1	86.3	59.9
Life insurance .....	69.4	49.3	82.9	65.6	78.3	100.0	56.3	55.5	47.7	94.0	54.4	74.1	59.9
Health insurance .....	53.4	44.1	69.5	27.5	80.1	43.1	36.5	65.8	64.1	82.0	29.5	79.6	36.8
Hospitalization .....	52.9	48.8	9.5	30.8	81.2	57.5	64.3	59.8	59.0	40.5	22.8	81.8	59.9
Retirement pension .....	30.2	33.6	56.4	10.2	13.7	40.5	10.3	23.3	24.5	36.8	10.2	13.8	10.8
Establishments with no insurance or pension plans .....	19.3	28.1	17.1	19.7	17.2	-	35.7	21.7	23.7	6.0	28.9	13.7	40.1

<sup>1/</sup> Includes data for industries other than those shown separately.

<sup>2/</sup> Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS IN SCRANTON, PA., <sup>1/</sup>,  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, DECEMBER 1951

Item	Minimum number of workers in establishments studied <sup>2/</sup>	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	21	378	149	39,300	23,580	3,250
Manufacturing .....	21	192	65	25,700	14,570	1,400
Nonmanufacturing .....	21	186	84	13,600	9,010	1,850
Transportation (excluding railroads), communication, and other public utilities...	21	24	13	3,400	2,540	370
Wholesale trade .....	21	35	17	1,300	720	180
Retail trade .....	21	81	26	6,000	3,450	530
Finance, insurance, and real estate .....	21	16	11	1,200	1,000	670
Services <sup>3/</sup> .....	21	30	17	1,700	1,300	100

<sup>1/</sup> Scranton Metropolitan Area (Lackawanna County).

<sup>2/</sup> Total establishment employment.

<sup>3/</sup> Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

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