

# Occupational Wage Survey

## PROVIDENCE, RHODE ISLAND

December 1951

Bulletin No. 1071

UNITED STATES DEPARTMENT OF LABOR  
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\* NOTE - Additional occupational earnings reports  
are available upon request for auto repair shops  
(June 1951) and power laundries (June 1951)

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## Introduction <sup>1/</sup>

The Providence area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied as heretofore on an industry basis, within the framework of the community survey. <sup>2/</sup> Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices. Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

## The Providence Metropolitan Area

Total population of the Providence Metropolitan Area (the major urban centers of Rhode Island and the Attleboro and North Attleboro sections of Massachusetts) was almost 750,000 in 1950, an increase of nearly 10 percent since 1940. A third lived in Providence.

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<sup>1/</sup> Prepared in the Bureau's regional office in Boston, Mass., by Bernard J. Fahres, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

<sup>2/</sup> See appendix for discussion of scope and method of survey.

Nonagricultural employment in the area was 293,000 in December 1951. Employment in the 2,360 manufacturing plants in the area was almost equally divided between the durable- and nondurable-goods industries. <sup>3/</sup> The major manufacturing industry in the area was textiles. Employment in this industry totaled about 48,000 workers at the time of the study, reflecting a decline of about 9,000 workers from the previous year. Leading durable-goods industries included jewelry, with 23,000 workers, and nonelectrical machinery with 20,000 workers. The machinery industries were engaged, for the most part, in the manufacture of textile machinery and machine tools.

Providence plants manufactured a variety of products in addition to textile goods and jewelry. Among these were canvas and rubber footwear, insulated wire and electrical wiring devices, incandescent and fluorescent lamps, fabricated metal products, watch cases, and optical goods. Other products were garments, industrial chemicals, files, rasps, nuts and bolts, foundry products, and printing and publishing products.

Employment in nonmanufacturing industries almost equaled that of manufacturing. More than 50,000 workers earned their livelihood in retail and wholesale trade, and local, State and Federal Governments employed 30,000 workers. Also of importance in the area were a variety of service industries, in which some 20,000 were engaged, and contract construction, with a working force of 15,000. Almost 14,000 were employed in the fields of transportation, communication, and other public utilities. The finance, insurance, and real estate industries employed an additional 10,000 workers.

Among the industry and establishment-size groups included within the scope of the Bureau's study, slightly over half of the plant workers were employed in establishments having written agreements with labor organizations. The extent of unionization varied widely among the different industry groups studied. In nondurable manufacturing industries, 7 out of 10 employees were covered by union agreements; among durable-goods establishments about two-fifths of the workers were in unionized establishments. Plant workers in nonmanufacturing industries were not extensively covered by union contract provisions, except in the public utilities group where nine-tenths of the employees were covered. In the other nonmanufacturing groups, the extent of union coverage among plant workers was not significant. The extent of union coverage among office workers was slight. Only

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<sup>3/</sup> See appendix table for listing of durable- and nondurable-goods industries.

a tenth of the office workers were employed under the terms of collective bargaining agreements. Unionization of office workers was highest in the public utilities group, where a fifth of the office workers were employed in establishments having collective bargaining agreements covering white-collar workers.

A substantial labor surplus prevailed in the Providence area at the time of the survey. A general slump in the textile industry as well as the problem of material shortages in the jewelry trade accounted, in large part, for this condition. Unemployment in the area totaled 30,000 in December 1951; by the following month it had risen to 35,000.

## Occupational Wage Structure

Wage rates of a majority of the plant workers in Providence were formally adjusted upward between January 1950 - the base period for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula - and the time of the study. These general wage increases were substantially more numerous after the outbreak of hostilities in Korea than during the preceding 6-months period. Over the 2-year period, three-fourths of the manufacturing plant workers had received one or more general wage increases, generally amounting to between 14 and 26 cents an hour. Formal wage adjustments were normally larger and more prevalent for plant workers in nondurable goods establishments than for workers in the durable-goods industries. In the nonmanufacturing industries, about half the plant workers had received formal wage advances since January 1950. These increases, in general, ranged from 9 to 16 cents an hour.

General wage adjustments for office workers during this period were somewhat less frequent than those received by plant workers. This, at least in part, results from the customary practice of some establishments of adjusting salaries of office workers on an individual basis rather than by general wage increases.

Formalized rate structures for time workers were reported in establishments employing approximately three-fourths of all plant workers and half of all office workers. Formalized plans providing a range of rates affected approximately the same number of plant workers as did plans providing a single rate for each job. Practically all formal wage plans for office workers provided a range of rates.

Approximately two-thirds of the plant workers in the manufacturing industries were paid according to some form of incentive wage system. Incentive methods of wage payment were negligible in the nonmanufacturing industries, except for commissions paid to salespersons in retail trade establishments.

Almost 90 percent of the plant workers in the area were employed in firms having established minimum entrance rates for inexperienced plant workers. Although minimum entrance rates varied widely among industries surveyed, about half of all plant workers were in establishments with a minimum hourly rate range of between 75 cents and \$1.05. No firm in the manufacturing, public utilities, or wholesale trade divisions reported a minimum of less than 75 cents. In retail trade, half of the workers, and in the service industries, two-fifths of the workers were in firms whose minimum rate was less than 75 cents.

Wages and salaries of office workers in manufacturing industries were generally higher than those in nonmanufacturing. In 20 out of 25 classifications permitting comparison, average salaries of office workers in manufacturing establishments exceeded those in nonmanufacturing plants. For hourly rated plant employees in custodial, warehousing, and shipping categories a similar trend was evident with manufacturing rates exceeding nonmanufacturing in 11 out of 15 cases where comparison was possible. By contrast, average hourly rates for maintenance workers were higher in nonmanufacturing establishments for 8 of 9 occupations permitting comparisons.

A fifth of all plant workers in manufacturing industries were working on late shifts in December 1951. Virtually all late-shift workers were paid a differential over day rates, which was usually set in the form of a cents-per-hour premium.



# A: Cross-Industry Occupations

Table A-1: *Office Occupations*

(Average straight-time weekly hours and earnings  $\frac{1}{}$  for selected occupations studied on an area basis in Providence, R. I., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$25.00 and under	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00 and over	
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00		
<b>Men</b>																											
Bookkeepers, hand .....	126	41.0	\$ 64.50	-	-	-	-	-	-	-	10	6	25	7	6	1	6	18	13	-	6	4	15	7	2		
Manufacturing .....	66	41.5	68.00	-	-	-	-	-	-	-	-	-	18	-	1	-	18	10	-	-	1	14	1	1			
Clerks, accounting .....	204	39.0	60.50	-	-	-	1	7	8	9	12	10	19	6	12	12	30	4	20	12	-	1	22	12	7		
Manufacturing .....	100	39.0	59.00	-	-	-	1	3	1	2	5	5	16	1	7	4	27	1	4	11	-	-	8	4	-		
Durable goods .....	36	40.0	53.00	-	-	-	1	3	1	2	5	5	2	1	7	4	2	-	-	-	-	1	2	-			
Nondurable goods .....	64	38.5	62.50	-	-	-	-	-	-	-	-	-	14	-	-	-	25	1	4	11	-	-	7	2	-		
Nonmanufacturing .....	104	39.0	62.00	-	-	-	-	4	7	7	7	5	3	5	5	8	3	3	16	1	-	1	14	8	7		
Wholesale trade .....	67	39.0	67.00	-	-	-	-	-	7	7	3	-	3	-	4	5	-	3	1	12	-	-	14	8	7		
Finance ** .....	22	36.5	47.00	-	-	-	-	4	-	4	7	-	3	1	-	2	-	1	-	-	-	-	-	-	-		
Clerks, general .....	48	39.5	61.50	-	-	-	-	-	-	12	7	-	-	-	7	-	-	-	3	3	-	2	-	14	-		
Manufacturing .....	30	40.0	67.00	-	-	-	-	-	-	10	-	-	-	-	1	-	-	-	3	-	-	2	-	14	-		
Clerks, order .....	83	40.0	57.00	-	-	-	-	2	7	8	13	7	-	1	6	-	7	1	16	3	-	5	3	1	3		
Manufacturing .....	24	40.0	62.00	-	-	-	-	2	-	-	-	1	-	1	-	-	7	1	10	-	-	2	-	-	-		
Nonmanufacturing .....	59	40.0	55.50	-	-	-	-	-	7	8	13	6	-	-	6	-	-	-	6	3	-	3	3	1	3		
Wholesale trade .....	55	40.0	56.00	-	-	-	-	-	6	6	12	6	-	-	6	-	-	-	6	3	-	3	3	1	3		
Clerks, payroll .....	42	39.5	61.50	-	-	-	-	-	-	2	5	-	-	5	-	-	10	-	11	4	2	1	1	1	-		
Manufacturing .....	34	40.0	61.50	-	-	-	-	-	-	2	1	-	-	5	-	-	10	-	11	4	1	-	-	-	-		
Duplicating-machine operators .....	13	39.0	40.50	-	-	3	-	-	7	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	11	38.5	39.00	-	-	3	-	-	7	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-		
Office boys .....	90	39.0	34.50	-	-	28	22	22	8	6	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	38	39.5	33.50	-	-	16	6	14	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	52	38.0	35.50	-	-	12	16	8	8	4	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-		
Public utilities * .....	12	38.5	34.50	-	-	3	2	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators .....	30	39.0	52.50	-	-	-	-	-	1	2	6	2	5	-	4	1	-	1	6	1	1	-	-	-	-		
Manufacturing .....	10	39.5	50.50	-	-	-	-	-	1	2	1	2	-	1	-	-	-	2	-	1	-	-	-	-	-		
Nonmanufacturing .....	20	38.5	53.50	-	-	-	-	-	-	5	-	5	-	3	1	-	1	4	1	-	-	-	-	-	-		
<b>Women</b>																											
Billers, machine (billing machine) .....	188	40.0	42.00	-	-	12	11	30	11	23	45	24	17	7	4	2	2	-	-	-	-	-	-	-	-		
Manufacturing .....	112	40.0	44.00	-	-	-	-	12	7	15	42	11	17	-	4	2	2	-	-	-	-	-	-	-	-		
Durable goods .....	68	40.0	41.50	-	-	-	-	12	7	15	27	1	6	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	44	39.5	48.00	-	-	-	-	-	-	-	15	10	11	-	4	2	2	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	76	40.0	39.00	-	-	12	11	18	4	8	3	13	-	7	-	-	-	-	-	-	-	-	-	-	-		
Public utilities * .....	16	40.5	44.50	-	-	-	3	-	-	2	3	1	-	7	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	30	39.5	39.50	-	-	-	6	12	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade .....	16	39.0	36.50	-	-	4	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Billers, machine (bookkeeping machine) ...	53	39.5	46.00	-	-	-	-	3	3	-	3	32	5	-	5	-	-	-	2	-	-	-	-	-	-		
Nonmanufacturing .....	41	39.5	46.00	-	-	-	-	3	3	-	3	20	5	-	5	-	-	-	2	-	-	-	-	-	-		
Wholesale trade .....	18	39.5	49.50	-	-	-	-	-	-	-	-	12	-	-	4	-	-	-	2	-	-	-	-	-	-		
Retail trade .....	23	39.5	43.50	-	-	-	-	3	3	-	3	8	5	-	1	-	-	-	-	-	-	-	-	-	-		
Bookkeepers, hand .....	525	40.0	53.00	-	-	-	-	11	-	83	21	57	59	82	27	43	33	13	1	31	5	23	-	12	18	6	
Manufacturing .....	341	40.0	53.00	-	-	-	-	-	-	66	2	29	48	60	25	5	23	13	1	31	-	20	-	18	-		
Durable goods .....	270	40.0	51.00	-	-	-	-	-	-	66	2	29	48	60	11	2	12	1	7	-	14	-	-	18	-		
Nondurable goods .....	71	40.0	61.50	-	-	-	-	-	-	-	-	-	-	-	14	3	11	12	1	24	-	6	-	-	-		
Nonmanufacturing .....	184	39.5	52.00	-	-	-	-	11	-	17	19	28	11	22	2	38	10	-	-	5	3	-	12	-	6		
Wholesale trade .....	34	39.5	55.50	-	-	-	-	-	-	6	6	6	-	10	-	6	-	-	-	-	-	-	-	-	6		
Retail trade .....	76	41.5	49.50	-	-	-	-	11	-	2	11	7	-	8	-	27	10	-	-	-	-	-	-	-	-		
Services .....	47	39.0	48.00	-	-	-	-	-	-	15	-	11	11	-	-	5	-	-	-	5	-	-	-	-	-		

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings  $\frac{1}{2}$  for selected occupations studied on an area basis in Providence, R. I., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 25.00 and under	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00 and over		
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	and over		
<b>Women - Continued</b>																												
Bookkeeping-machine operators, class A ...	61	39.5	47.00	-	-	-	-	-	6	13	9	3	6	7	6	8	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	24	39.5	50.00	-	-	-	-	-	4	-	2	-	-	7	-	8	3	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	37	39.5	45.00	-	-	-	-	-	2	13	7	3	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	20	40.0	45.50	-	-	-	-	-	-	6	6	-	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	413	39.0	40.00	-	-	22	47	54	69	107	28	43	17	19	4	1	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	174	40.0	41.50	-	-	-	10	26	22	47	18	26	12	11	-	1	1	-	-	-	-	-	-	-	-	-	-	
Durable goods .....	120	39.5	42.00	-	-	-	10	14	6	37	18	14	12	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	54	40.5	41.00	-	-	-	-	12	16	10	-	12	-	2	-	1	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	239	38.0	39.00	-	-	22	37	28	47	60	10	17	5	8	4	-	1	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	38	38.0	43.00	-	-	3	-	-	-	17	6	6	1	4	-	-	1	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	19	40.5	40.50	-	-	-	2	-	9	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	169	37.5	37.50	-	-	19	35	26	38	33	4	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type) .....	338	39.0	42.00	-	8	13	13	70	50	51	36	18	21	17	23	14	-	3	-	1	-	-	-	-	-	-	-	
Manufacturing .....	191	39.5	44.50	-	-	1	6	26	20	35	24	10	21	17	21	10	-	-	-	-	-	-	-	-	-	-	-	
Durable goods .....	132	40.0	42.50	-	-	1	6	24	18	29	21	4	12	7	10	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	59	38.5	49.00	-	-	-	-	2	2	6	3	6	9	10	11	10	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	147	38.5	38.50	-	8	12	7	44	30	16	12	8	-	2	4	-	3	-	1	-	-	-	-	-	-	-	-	
Retail trade .....	120	38.5	37.00	-	8	12	2	40	28	14	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	11	38.0	34.50	-	-	-	5	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (other than Comptometer type) .....	50	39.5	39.50	-	-	12	4	-	8	11	4	5	4	-	-	1	-	1	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	37	39.5	37.00	-	-	12	4	-	5	9	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting .....	832	39.0	43.00	-	11	66	48	110	87	108	88	77	97	37	10	36	22	2	1	21	1	-	-	-	10	-	-	
Manufacturing .....	419	39.5	45.50	-	-	19	15	47	44	48	44	42	65	24	3	19	15	2	1	21	-	-	-	-	10	-	-	
Durable goods .....	169	39.5	41.00	-	-	8	15	36	10	38	14	14	25	4	-	5	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	250	39.5	48.50	-	-	11	-	11	34	10	30	28	40	20	3	14	15	2	1	21	-	-	-	-	10	-	-	
Nonmanufacturing .....	413	38.5	41.00	-	11	47	33	63	43	60	44	35	32	13	7	17	7	-	-	-	1	-	-	-	-	-	-	
Public utilities * .....	24	38.5	46.00	-	-	-	-	2	-	8	1	4	-	6	1	-	1	-	-	-	1	-	-	-	-	-	-	
Wholesale trade .....	88	39.5	42.50	-	-	9	3	3	15	16	9	9	18	-	-	5	1	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	109	39.5	38.50	-	3	14	2	31	9	24	18	2	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	
Services .....	22	38.5	49.50	-	-	-	2	-	-	5	-	-	-	5	-	5	5	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A .....	39	38.0	44.50	-	-	-	-	4	6	9	5	4	4	1	2	1	1	1	1	-	-	-	-	-	-	-	-	
Manufacturing .....	10	39.0	47.50	-	-	-	-	2	-	1	1	1	-	1	2	1	-	-	1	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	29	38.0	44.00	-	-	-	-	2	6	8	4	3	4	-	-	-	1	1	-	-	-	-	-	-	-	-	-	
Finance ** .....	24	37.5	44.00	-	-	-	-	-	6	6	4	3	4	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B .....	399	38.5	34.00	2	32	135	96	68	23	31	3	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	161	39.5	35.50	-	-	39	40	39	17	22	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods .....	135	40.0	35.00	-	-	27	40	39	17	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	26	38.5	36.00	-	-	12	-	-	-	12	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	238	38.0	33.50	2	32	96	56	29	6	9	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	130	37.0	33.50	-	32	49	16	18	2	9	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	18	40.0	32.50	-	-	13	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Providence, R. I., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				25.00 and under	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00 and over					
<b>Women - Continued</b>																															
Clerks, general .....	396	39.0	\$ 49.50	-	-	-	-	21	44	65	34	33	40	18	26	49	18	19	-	1	-	-	-	-	11	11	6				
Manufacturing .....	212	39.5	52.00	-	-	-	-	10	29	10	6	14	29	7	18	40	13	13	-	1	-	-	-	-	11	11	-				
Durable goods .....	63	40.5	46.00	-	-	-	-	10	9	10	-	2	14	-	-	18	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	149	38.5	54.50	-	-	-	-	-	20	-	6	12	15	7	18	22	13	13	-	1	-	-	-	-	11	11	-				
Nonmanufacturing .....	184	39.5	46.00	-	-	-	-	11	15	55	28	19	11	11	8	9	5	6	-	-	-	-	-	-	-	-	6				
Wholesale trade .....	78	39.0	44.50	-	-	-	-	3	12	21	18	-	7	5	6	-	6	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	38	39.5	43.00	-	-	-	-	-	19	4	14	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services .....	16	40.0	46.00	-	-	-	-	-	11	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-				
Clerks, order .....	329	39.5	42.50	1	-	28	53	55	23	39	8	45	15	11	4	3	4	7	18	9	6	-	-	-	-	-	-				
Manufacturing .....	223	39.5	43.00	-	-	18	46	28	20	14	5	31	11	6	4	2	4	7	18	9	-	-	-	-	-	-	-				
Durable goods .....	153	40.0	43.50	-	-	7	26	25	19	13	5	15	11	3	-	2	-	18	9	-	-	-	-	-	-	-	-				
Nondurable goods .....	70	38.5	42.50	-	-	11	20	3	1	1	-	16	-	3	4	2	7	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	106	39.5	41.00	1	-	10	7	27	3	25	3	14	4	5	-	1	-	-	-	6	-	-	-	-	-	-	-				
Wholesale trade .....	56	40.0	45.00	-	-	-	-	12	3	13	1	13	3	5	-	-	-	-	-	6	-	-	-	-	-	-	-				
Clerks, payroll .....	675	39.5	44.50	-	-	15	17	89	49	107	65	89	102	56	22	43	1	10	-	10	-	-	-	-	-	-	-				
Manufacturing .....	577	39.5	45.00	-	-	10	17	77	31	74	56	82	93	55	22	42	-	8	-	10	-	-	-	-	-	-	-				
Durable goods .....	261	39.5	42.50	-	-	10	11	63	21	41	21	37	24	12	10	2	-	9	-	9	-	-	-	-	-	-	-				
Nondurable goods .....	316	39.5	47.50	-	-	-	6	14	10	33	35	45	69	43	12	40	-	8	-	1	-	-	-	-	-	-	-				
Nonmanufacturing .....	98	38.5	41.00	-	-	5	-	12	18	33	9	7	9	1	-	1	1	2	-	-	-	-	-	-	-	-	-				
Public utilities * .....	21	38.0	44.50	-	-	-	-	6	-	1	-	5	8	-	-	1	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade .....	12	38.0	40.50	-	-	-	-	-	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade .....	52	39.0	39.00	-	-	5	-	5	14	20	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Duplicating-machine operators .....	28	39.5	39.00	-	-	4	2	9	5	3	-	2	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	19	40.0	39.00	-	-	4	2	2	5	2	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
Key-punch operators .....	228	38.5	40.00	-	16	5	25	56	40	19	16	11	25	6	2	3	2	2	-	-	-	-	-	-	-	-	-				
Manufacturing .....	109	39.5	40.00	-	-	-	12	41	18	11	5	6	3	5	2	2	2	2	-	-	-	-	-	-	-	-	-				
Durable goods .....	88	40.0	39.00	-	-	-	4	41	18	11	5	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods .....	21	38.0	46.00	-	-	-	8	-	-	-	-	-	2	3	2	2	2	2	-	-	-	-	-	-	-	-	-				
Nonmanufacturing .....	119	38.0	39.50	-	16	5	13	15	22	8	11	5	22	1	-	1	-	-	-	-	-	-	-	-	-	-	-				
Public utilities * .....	31	38.0	47.50	-	-	-	-	-	1	-	6	-	22	1	-	1	-	-	-	-	-	-	-	-	-	-	-				
Office girls .....	48	39.0	34.50	-	-	11	14	14	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	40	40.0	35.00	-	-	6	14	12	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Secretaries .....	663	39.0	52.00	-	-	-	2	17	9	54	35	91	67	77	51	74	70	38	31	29	7	1	3	1	2	4					
Manufacturing .....	373	39.5	52.00	-	-	-	-	10	-	36	27	69	29	31	30	40	43	13	22	16	3	-	1	-	-	3					
Durable goods .....	249	39.5	50.00	-	-	-	-	10	-	24	26	56	16	26	23	17	27	12	8	2	-	-	-	-	-	2					
Nondurable goods .....	124	39.5	55.00	-	-	-	-	-	-	12	1	13	13	5	7	23	16	1	14	14	3	-	1	-	-	1					
Nonmanufacturing .....	290	38.5	52.50	-	-	-	2	7	9	18	8	22	38	46	21	34	27	25	9	13	4	1	2	1	2	1					
Public utilities * .....	18	38.5	58.50	-	-	-	-	-	1	-	-	-	-	-	2	8	-	2	4	1	-	-	-	-	-	-					
Wholesale trade .....	104	39.0	52.50	-	-	-	-	6	10	-	11	12	23	-	13	-	19	-	7	-	-	-	1	2	-	-					
Retail trade .....	30	39.5	49.00	-	-	-	-	2	1	3	2	2	2	6	7	3	-	2	-	-	-	-	-	-	-	-					
Finance ** .....	113	37.5	54.00	-	-	-	2	-	2	6	6	21	16	9	9	27	4	2	2	3	1	2	-	-	-	1					
Services .....	25	39.0	48.00	-	-	-	-	5	2	2	-	3	3	1	3	1	-	5	-	-	-	-	-	-	-	-					

See footnote at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings <sup>1/</sup> for selected occupations studied on an area basis in Providence, R. I., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	and over					
				\$	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	over					
<b>Men</b>																													
Draftsmen, chief .....	19	40.0	\$ 84.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	8	2	1	1	1						
Manufacturing .....	19	40.0	\$ 84.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	8	2	1	1	1						
Draftsmen .....	154	40.0	72.00	-	-	-	-	-	2	-	6	4	12	19	13	26	8	34	26	4	-	-	-						
Manufacturing .....	138	40.0	73.50	-	-	-	-	-	-	1	1	9	18	11	26	8	34	26	4	-	-	-							
Nonmanufacturing .....	16	39.5	61.50	-	-	-	-	-	2	-	5	3	3	1	2	-	-	-	-	-	-	-							
Public utilities * .....	14	40.0	60.50	-	-	-	-	-	2	-	5	3	3	1	-	-	-	-	-	-	-	-							
Draftsmen, junior .....	27	40.0	58.00	-	-	-	4	2	4	9	3	4	-	-	-	1	-	-	-	-	-	-							
<b>Women</b>																													
Nurses, industrial (registered) .....	66	40.0	55.50	1	5	3	2	8	2	19	14	6	4	-	-	-	2	-	-	-	-	-							
Manufacturing .....	59	40.0	56.00	-	5	3	-	8	2	17	14	4	4	-	-	-	2	-	-	-	-	-							
Durable .....	39	40.0	55.00	-	5	3	-	8	-	5	11	3	2	-	-	-	2	-	-	-	-	-							
Nondurable .....	20	39.5	57.50	-	-	-	-	-	2	12	3	1	2	-	-	-	-	-	-	-	-	-							

<sup>1/</sup> Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

\* Transportation (excluding railroads), communication, and other public utilities.

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings <sup>1/</sup> for men in selected occupations studied on an area basis in Providence, R. I., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$ 0.85 and under	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	and over	
			.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	over		
<b>Carpenters, maintenance</b> .....	403	\$ 1.66	-	-	-	1	-	-	-	1	-	2	7	64	44	51	89	74	35	4	1	-	6	24	-	-		
Manufacturing .....	358	1.65	-	-	-	-	-	-	-	-	1	2	60	39	47	83	73	34	3	1	-	6	9	-	-			
Durable goods .....	141	1.66	-	-	-	-	-	-	-	-	1	-	54	-	17	16	11	27	-	-	-	6	9	-	-			
Nondurable goods .....	217	1.64	-	-	-	-	-	-	-	-	-	-	2	6	30	67	62	7	3	1	-	-	-	-	-			
Nonmanufacturing .....	45	1.76	-	-	-	1	-	-	-	1	-	1	5	4	5	4	6	1	1	1	-	-	-	15	-			
Retail trade .....	32	1.85	-	-	-	-	-	-	-	-	1	5	1	4	3	3	-	-	-	-	-	-	-	15	-			
<b>Electricians, maintenance</b> .....	465	1.69	-	-	-	-	-	-	-	-	-	11	3	19	86	159	86	86	6	4	-	-	-	3	2			
Manufacturing .....	355	1.65	-	-	-	-	-	-	-	-	-	11	3	15	75	143	60	38	6	4	-	-	-	-	-			
Durable goods .....	163	1.62	-	-	-	-	-	-	-	-	-	5	3	1	44	85	18	7	-	-	-	-	-	-	-			
Nondurable goods .....	192	1.69	-	-	-	-	-	-	-	-	-	6	-	14	31	58	42	31	6	4	-	-	-	-	-			
Nonmanufacturing .....	110	1.78	-	-	-	-	-	-	-	-	-	-	-	4	11	16	26	48	-	-	-	-	-	3	2			
Services .....	11	1.61	-	-	-	-	-	-	-	-	-	-	-	3	1	5	-	2	-	-	-	-	-	-	-			
<b>Engineers, stationary</b> .....	212	1.79	-	-	-	-	5	-	-	-	7	4	-	2	2	11	29	51	69	2	10	3	1	8	8			
Manufacturing .....	155	1.78	-	-	-	-	-	-	-	-	-	-	-	-	10	27	46	65	2	3	1	1	-	-	-			
Nonmanufacturing .....	57	1.81	-	-	-	-	5	-	-	-	7	4	-	2	2	1	2	5	4	-	7	2	-	8	8			
Services .....	22	1.31	-	-	-	-	5	-	-	-	7	4	-	2	2	-	-	2	-	-	-	-	-	-	-			
<b>Firemen, stationary boiler</b> .....	667	1.42	10	30	4	5	3	8	20	54	-	61	69	84	29	162	109	18	1	-	-	-	-	-	-			
Manufacturing .....	510	1.40	10	30	-	-	-	5	11	51	-	37	69	83	25	131	58	-	-	-	-	-	-	-	-			
Durable goods .....	123	1.29	-	-	-	-	-	5	11	51	-	17	23	2	1	12	1	-	-	-	-	-	-	-	-			
Nondurable goods .....	387	1.44	10	30	-	-	-	-	-	-	-	20	46	81	24	119	57	-	-	-	-	-	-	-	-			
Nonmanufacturing .....	157	1.49	-	-	4	5	3	3	9	3	-	24	-	1	4	31	51	18	1	-	-	-	-	-	-			

See footnote at end of table.

Occupational Wage Survey, Providence, R. I., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Providence, R. I., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF-																										
			\$ 0.85 and under	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50 and over			
<b>Helpers, trades, maintenance</b> .....	365	1.38	10	-	-	5	2	10	34	7	32	18	24	75	66	67	7	-	7	1	-	-	-	-	-	-	-	-	
Manufacturing .....	280	1.38	10	-	-	2	-	7	32	7	31	14	23	30	62	47	7	-	7	1	-	-	-	-	-	-	-		
Durable goods .....	88	1.35	-	-	-	2	-	4	14	4	9	1	1	20	32	-	-	-	-	1	-	-	-	-	-	-	-		
Nondurable goods .....	192	1.39	10	-	-	-	-	3	18	3	22	13	22	10	30	47	7	-	7	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	85	1.40	-	-	-	3	2	3	2	-	1	4	1	45	4	20	-	-	-	-	-	-	-	-	-	-	-		
Public utilities * .....	70	1.44	-	-	-	-	-	-	-	-	1	4	1	45	2	17	-	-	-	-	-	-	-	-	-	-	-		
<b>Machinists, maintenance</b> .....	552	1.65	-	-	-	-	-	-	-	-	-	-	-	28	16	143	186	124	14	26	12	-	2	1	-	-	-		
Manufacturing .....	542	1.65	-	-	-	-	-	-	-	-	-	-	-	28	13	143	184	122	14	23	12	-	2	1	-	-	-		
Durable goods .....	218	1.71	-	-	-	-	-	-	-	-	-	-	-	15	-	19	71	81	1	20	8	-	2	1	-	-	-		
Nondurable goods .....	324	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	124	113	41	13	3	4	-	-	-	-	-	-		
Nonmanufacturing .....	10	1.69	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	2	-	3	-	-	-	-	-	-	-		
<b>Maintenance men, general utility</b> .....	626	1.48	-	-	-	1	1	19	24	18	50	57	47	77	45	100	85	53	32	5	12	-	-	-	-	-	-		
Manufacturing .....	509	1.48	-	-	-	-	-	10	21	16	38	47	47	73	45	67	60	39	32	3	11	-	-	-	-	-	-		
Durable goods .....	83	1.38	-	-	-	-	-	-	1	6	18	-	-	-	-	20	3	1	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	426	1.50	-	-	-	-	-	10	20	10	20	47	13	73	45	47	57	38	32	3	11	-	-	-	-	-	-		
Nonmanufacturing .....	117	1.48	-	-	-	1	1	9	3	2	12	10	-	4	-	33	25	14	-	2	1	-	-	-	-	-	-		
Public utilities * .....	39	1.56	-	-	-	-	-	-	-	-	-	6	-	-	-	8	25	-	-	-	-	-	-	-	-	-	-		
Wholesale trade .....	30	1.53	-	-	-	-	-	7	1	-	-	-	-	-	-	9	-	10	-	2	1	-	-	-	-	-			
Retail trade .....	30	1.42	-	-	-	-	-	2	2	2	2	4	-	4	-	10	-	4	-	-	-	-	-	-	-	-			
Services .....	12	1.21	-	-	-	1	1	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Mechanics, automotive (maintenance)</b> .....	300	1.60	-	-	-	-	-	7	-	-	-	-	2	32	47	38	87	74	1	3	8	1	-	-	-	-	-		
Manufacturing .....	18	1.54	-	-	-	-	-	-	-	-	-	-	2	7	2	-	5	1	-	-	1	-	-	-	-	-	-		
Nonmanufacturing .....	282	1.60	-	-	-	-	-	7	-	-	-	-	-	25	45	38	82	73	1	3	7	1	-	-	-	-			
Public utilities * .....	223	1.62	-	-	-	-	-	-	-	-	-	-	-	15	34	36	62	73	1	2	-	-	-	-	-	-			
Retail trade .....	41	1.48	-	-	-	-	-	7	-	-	-	-	-	10	2	2	20	-	-	-	-	-	-	-	-	-			
<b>Mechanics, maintenance</b> .....	600	1.66	-	-	-	-	-	3	10	-	-	-	42	5	18	57	303	62	77	-	6	17	-	-	-	-	-		
Manufacturing .....	518	1.66	-	-	-	-	-	-	10	-	-	-	42	5	18	55	260	50	58	-	3	17	-	-	-	-			
Durable goods .....	107	1.64	-	-	-	-	-	-	-	-	-	-	2	12	-	25	22	34	12	-	-	-	-	-	-	-			
Nondurable goods .....	411	1.66	-	-	-	-	-	-	10	-	-	-	42	3	6	30	238	16	46	-	3	17	-	-	-	-			
Nonmanufacturing .....	82	1.71	-	-	-	-	-	3	-	-	-	-	-	-	-	2	43	12	19	-	3	-	-	-	-	-			
<b>Millwrights</b> .....	132	1.66	-	-	-	-	-	-	-	-	-	-	7	-	13	21	22	41	28	-	-	-	-	-	-	-	-		
Manufacturing .....	132	1.66	-	-	-	-	-	-	-	-	-	-	7	-	13	21	22	41	28	-	-	-	-	-	-	-	-		
<b>Oilers</b> .....	500	1.36	-	-	-	6	45	76	14	18	7	18	214	59	43	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	481	1.35	-	-	-	6	45	76	14	18	7	18	214	58	25	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods .....	54	1.33	-	-	-	-	-	12	14	2	7	-	6	1	12	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	427	1.35	-	-	-	6	45	64	-	16	-	18	208	57	13	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Painters, maintenance</b> .....	163	1.48	-	-	-	3	2	10	3	6	6	9	41	1	43	30	8	1	-	-	-	-	-	-	-	-	-		
Manufacturing .....	136	1.49	-	-	-	-	-	10	3	2	-	9	39	1	42	26	4	-	-	-	-	-	-	-	-	-	-		
Durable goods .....	30	1.48	-	-	-	-	-	-	3	2	-	-	12	1	6	2	4	-	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	106	1.49	-	-	-	-	-	10	-	-	-	9	27	-	36	24	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing .....	27	1.41	-	-	-	3	2	-	-	4	6	-	2	-	1	4	4	1	-	-	-	-	-	-	-	-	-		
<b>Pipe fitters, maintenance</b> .....	178	1.65	-	-	-	-	-	-	-	1	6	-	8	1	57	47	32	20	2	4	-	-	-	-	-	-	-		
Manufacturing .....	174	1.65	-	-	-	-	-	-	-	1	6	-	8	1	54	46	32	20	2	4	-	-	-	-	-	-	-		
Durable goods .....	52	1.59	-	-	-	-	-	-	-	1	-	-	8	-	20	11	9	3	-	-	-	-	-	-	-	-	-		
Nondurable goods .....	122	1.67	-	-	-	-	-	-	-	-	-	6	-	1	34	35	23	17	2	4	-	-	-	-	-	-	-		
<b>Plumbers, maintenance</b> .....	13	1.59	-	-	-	-	-	-	-	-	-	-	1	-	8	2	1	1	-	-	-	-	-	-	-	-	-		
Manufacturing .....	11	1.61	-	-	-	-	-	-	-	-	-	-	-	-	7	2	1	1	-	-	-	-	-	-	-	-	-		
<b>Sheet-metal workers, maintenance</b> .....	27	1.72	-	-	-	-	-	-	-	-	-	1	1	-	1	4	11	9	-	-	-	-	-	-	-	-	-		
Manufacturing .....	26	1.72	-	-	-	-	-	-	-	-	-	-	1	1	-	1	4	10	9	-	-	-	-	-	-	-	-		
<b>Tool-and-die makers</b> .....	340	1.79	-	-	-	-	-	-	-	-	-	-	2	-	48	115	58	13	22	52	1	14	12	-	3	-			
Manufacturing .....	339	1.79	-	-	-	-	-	-	-	-	-	-	2	-	48	115	58	12	22	52	1	14	12	-	3	-			

1/ Excludes premium pay for overtime and night work.  
 \* Transportation (excluding railroads), communication, and other public utilities.

Table A-4. *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Providence, R. I., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings \$	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																									
			\$	0.75	0.80	0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	
Crane operators, electric bridge (under 20 tons) .....	47	1.41	-	-	-	-	-	-	-	-	-	-	-	-	5	3	6	26	2	5	-	-	-	-	-	-	-	-
Guards .....	190	1.14	-	1	3	3	28	5	16	5	54	19	4	2	4	28	10	8	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	114	1.22	-	-	3	2	4	1	-	-	34	18	4	2	4	28	10	4	-	-	-	-	-	-	-	-	-	-
Durable goods .....	48	1.12	-	-	3	2	4	1	-	-	10	18	4	2	2	2	2	10	4	-	-	-	-	-	-	-	-	-
Nondurable goods .....	66	1.29	-	-	-	-	-	-	-	-	24	-	-	-	2	26	10	4	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	76	1.03	-	1	-	1	24	4	16	5	20	1	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men) .....	1,579	1.12	44	34	32	75	58	74	273	126	130	157	194	70	141	98	25	13	10	10	2	11	2	-	-	-	-	
Manufacturing .....	1,088	1.16	-	20	6	45	32	32	170	79	118	120	174	58	114	84	21	2	2	-	-	11	-	-	-	-	-	
Durable goods .....	515	1.10	-	20	6	25	22	10	160	73	22	25	63	35	-	32	9	2	-	-	-	11	-	-	-	-	-	
Nondurable goods .....	573	1.21	-	-	-	20	10	22	10	6	96	95	111	23	114	52	12	-	2	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	491	1.05	44	14	26	30	26	42	103	47	12	37	20	12	27	14	4	11	8	10	2	-	2	-	-	-	-	
Public utilities * .....	67	1.40	-	1	-	-	-	2	-	-	1	4	3	13	12	4	11	6	10	-	-	-	-	-	-	-	-	
Wholesale trade .....	52	1.05	-	-	-	6	8	6	7	3	7	6	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	194	.96	16	13	20	20	6	33	50	13	3	2	10	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	126	1.12	-	-	1	-	6	3	39	27	2	28	-	-	12	2	-	-	2	-	2	-	2	-	-	-	-	
Services .....	52	.78	28	-	5	4	6	-	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women) .....	296	.99	-	5	7	35	57	102	16	40	-	3	18	12	1	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	95	1.05	-	-	6	19	4	6	7	19	-	3	18	12	1	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods .....	64	.99	-	-	6	19	4	-	7	19	-	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	31	1.18	-	-	-	-	-	6	-	-	-	-	12	12	1	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	201	.97	-	5	1	16	53	96	9	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers .....	332	1.17	10	4	15	31	13	17	52	20	9	7	42	14	12	6	23	4	7	44	-	-	2	-	-	-	-	
Manufacturing .....	204	1.21	-	4	15	25	1	8	30	20	9	7	-	5	3	6	23	4	-	44	-	-	-	-	-	-	-	
Durable goods .....	103	.99	-	4	15	25	-	1	8	20	-	9	7	-	5	3	6	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	101	1.43	-	-	-	-	-	-	10	20	-	-	-	-	3	6	-	23	4	-	44	-	-	-	-	-	-	
Nonmanufacturing .....	128	1.10	10	-	-	6	12	9	22	-	-	-	42	9	9	-	-	7	-	-	-	2	-	-	-	-	-	
Wholesale trade .....	118	1.13	-	-	-	6	12	9	22	-	-	-	42	9	9	-	-	7	-	-	-	2	-	-	-	-	-	
Packers (men) .....	645	1.20	2	20	51	51	21	24	4	19	16	16	97	6	103	170	5	9	18	12	-	-	-	1	-	-	-	
Manufacturing .....	588	1.20	-	20	51	51	20	21	-	13	3	13	85	3	103	164	5	6	18	12	-	-	-	-	-	-	-	
Durable goods .....	300	1.27	-	-	1	9	20	21	-	3	3	13	32	1	90	76	3	2	14	12	-	-	-	-	-	-	-	
Nondurable goods .....	288	1.12	-	20	50	42	-	-	-	10	-	-	53	2	13	88	2	4	4	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	57	1.17	2	-	-	-	-	1	3	4	6	13	3	12	3	-	6	-	3	-	-	-	-	1	-	-	-	
Wholesale trade .....	41	1.21	-	-	-	-	-	1	2	-	13	3	12	3	-	6	-	-	-	-	-	-	1	-	-	-	-	
Packers (women) .....	1,168	.94	1	41	182	421	183	50	104	11	5	8	13	25	-	123	-	1	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,037	.95	-	10	132	415	170	39	85	11	5	8	13	25	-	123	-	1	-	-	-	-	-	-	-	-	-	
Durable goods .....	715	.88	-	10	132	292	136	39	85	11	5	4	1	-	-	123	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	322	1.10	-	-	-	123	34	-	-	-	-	4	12	25	-	-	-	1	-	-	-	-	-	-	-	-	-	
Receiving clerks .....	274	1.31	8	-	9	-	9	-	25	1	24	20	15	26	15	26	18	5	17	35	11	10	-	-	-	-	-	
Manufacturing .....	178	1.40	-	-	-	-	-	-	16	-	4	20	9	22	12	8	18	5	8	35	11	10	-	-	-	-	-	
Durable goods .....	73	1.22	-	-	-	-	-	-	16	-	4	20	1	6	6	6	6	1	7	-	-	-	-	-	-	-	-	
Nondurable goods .....	105	1.53	-	-	-	-	-	-	-	-	-	-	8	16	6	2	12	4	1	35	11	10	-	-	-	-	-	
Nonmanufacturing .....	96	1.14	8	-	9	-	9	-	9	1	20	-	6	4	3	18	-	-	9	-	-	-	-	-	-	-	-	
Wholesale trade .....	33	1.33	-	-	-	-	-	-	-	-	6	-	6	4	1	9	-	-	7	-	-	-	-	-	-	-	-	
Retail trade .....	62	1.05	7	-	9	-	9	-	9	1	14	-	-	-	2	9	-	-	2	-	-	-	-	-	-	-	-	
Shipping clerks .....	512	1.45	-	-	3	-	2	11	24	17	22	38	15	56	49	33	11	-	79	46	29	34	3	15	11	14	-	
Manufacturing .....	436	1.47	-	-	1	-	-	11	18	1	20	38	12	53	39	18	11	-	79	46	16	31	3	14	11	14	-	
Durable goods .....	211	1.35	-	-	1	-	-	11	18	1	-	28	2	31	27	5	6	-	54	8	-	18	-	-	1	-	-	
Nondurable goods .....	225	1.57	-	-	-	-	-	-	-	-	20	10	10	22	12	13	5	-	25	38	16	13	3	14	10	14	-	
Nonmanufacturing .....	76	1.33	-	-	2	-	2	-	6	16	2	-	3	3	10	15	-	-	-	-	-	-	1	-	-	-	-	
Wholesale trade .....	60	1.37	-	-	-	-	-	-	6	9	-	-	3	3	10	15	-	-	-	-	-	-	1	-	-	-	-	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Providence, R. I., December 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

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Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Providence, R. I., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																								
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$			
			0.75	0.80	0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40
<b>Shipping-and-receiving clerks</b> .....	455	1.27	-	-	-	-	-	2	23	24	49	96	20	108	24	26	6	9	43	4	6	5	1	2	-	1	6
Manufacturing .....	363	1.27	-	-	-	-	-	2	22	12	33	79	20	92	24	14	4	6	40	2	5	-	2	-	-	6	
Durable goods .....	192	1.18	-	-	-	-	-	2	10	-	22	79	10	58	11	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	171	1.38	-	-	-	-	-	-	12	12	11	-	10	34	13	14	4	6	40	2	5	-	2	-	-	6	
Nonmanufacturing .....	92	1.28	-	-	-	-	-	-	1	12	16	17	-	16	-	12	2	3	3	2	6	-	1	-	-	1	
Wholesale trade .....	52	1.28	-	-	-	-	-	-	-	12	6	-	-	14	-	12	2	-	-	-	6	-	-	-	-	-	
Retail trade .....	32	1.18	-	-	-	-	-	-	1	-	10	17	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
<b>Stock handlers and truckers, hand</b> .....	2,472	1.25	3	19	43	78	82	63	112	67	166	206	221	114	425	354	373	90	13	18	17	-	-	-	8	-	
Manufacturing .....	1,646	1.28	-	-	5	3	6	47	38	39	133	195	221	101	159	249	358	81	-	11	-	-	-	-	-	-	
Durable goods .....	625	1.22	-	-	5	3	6	17	6	13	127	121	117	48	85	3	40	34	-	-	-	-	-	-	-	-	
Nondurable goods .....	1,021	1.32	-	-	-	-	-	30	32	26	6	74	104	53	74	246	318	47	-	11	-	-	-	-	-	-	
Nonmanufacturing .....	826	1.19	3	19	38	75	76	16	74	28	33	11	-	13	266	105	15	9	13	7	17	-	-	-	8	-	
Public utilities * .....	159	1.45	-	-	-	-	-	-	-	-	-	1	-	8	96	11	9	12	2	14	-	-	-	5	-	-	
Wholesale trade .....	294	1.24	-	-	-	-	-	6	52	27	31	-	-	12	150	-	4	-	1	5	3	-	-	-	3	-	
Retail trade .....	373	1.03	3	19	38	75	76	10	22	1	2	10	-	-	108	9	-	-	-	-	-	-	-	-	-	-	
<b>Truck drivers, light (under 1½ tons)</b> .....	60	1.19	-	-	1	-	-	-	17	2	-	18	-	2	5	1	7	6	-	-	1	-	-	-	-	-	
Manufacturing .....	28	1.26	-	-	-	-	-	-	2	-	-	12	-	-	5	1	7	-	-	-	1	-	-	-	-	-	
Nonmanufacturing .....	32	1.13	-	-	1	-	-	-	15	2	-	6	-	2	-	-	6	-	-	-	-	-	-	-	-	-	
Retail trade .....	20	1.02	-	-	1	-	-	-	15	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Truck drivers, medium (1½ to and including 4 tons)</b> ...	613	1.32	-	-	-	-	39	29	40	9	21	15	3	27	125	34	47	156	56	10	2	-	-	-	-	-	
Manufacturing .....	281	1.34	-	-	-	-	-	-	40	9	3	-	3	27	50	26	47	47	17	10	2	-	-	-	-	-	
Durable goods .....	68	1.14	-	-	-	-	-	-	30	9	3	-	3	12	5	2	1	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	213	1.40	-	-	-	-	-	-	10	-	-	-	-	24	38	21	45	46	17	10	2	-	-	-	-	-	
Nonmanufacturing .....	332	1.30	-	-	-	-	39	29	-	-	-	18	15	-	-	8	-	109	39	-	-	-	-	-	-	-	
Public utilities * .....	59	1.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	9	-	-	-	-	-	-	-	-	
Wholesale trade .....	137	1.36	-	-	-	-	9	-	-	-	18	15	-	-	6	-	59	30	-	-	-	-	-	-	-	-	
Retail trade .....	108	1.11	-	-	-	-	30	28	-	-	-	-	-	-	48	2	-	-	-	-	-	-	-	-	-	-	
<b>Truck drivers, heavy (over 4 tons, trailer type)</b> .....	294	1.51	-	-	-	-	-	-	-	-	-	-	-	11	-	-	18	227	13	-	-	-	-	-	25	-	
Manufacturing .....	47	1.42	-	-	-	-	-	-	-	-	-	-	-	11	-	-	13	10	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	247	1.53	-	-	-	-	-	-	-	-	-	-	-	-	-	5	217	-	-	-	-	-	-	25	-	-	
Public utilities * .....	214	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	214	-	-	-	-	-	-	-	-	-	
<b>Truck drivers, heavy (over 4 tons, other than trailer type)</b> .....	432	1.46	-	-	-	-	2	7	-	18	6	5	15	52	39	54	21	166	11	5	1	30	-	-	-	-	
Manufacturing .....	33	1.48	-	-	-	-	2	-	-	-	-	-	-	6	-	2	2	15	6	-	-	-	-	-	-	-	
Nonmanufacturing .....	399	1.46	-	-	-	-	-	7	-	18	6	5	15	46	39	52	19	151	5	5	1	30	-	-	-	-	
Public utilities * .....	45	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	20	19	1	5	-	-	-	-	-	-	-	
Wholesale trade .....	197	1.43	-	-	-	-	-	-	-	18	6	5	15	46	39	32	-	-	-	5	1	30	-	-	-	-	
<b>Truckers, power (fork-lift)</b> .....	183	1.37	-	-	-	-	-	-	-	10	12	9	12	34	21	30	21	31	1	-	-	2	-	-	-	-	
Manufacturing .....	146	1.35	-	-	-	-	-	-	-	10	12	9	12	34	7	27	3	31	1	-	-	-	-	-	-	-	
Durable goods .....	98	1.35	-	-	-	-	-	-	-	-	12	9	12	34	-	-	31	-	-	-	-	-	-	-	-	-	
Nondurable goods .....	48	1.36	-	-	-	-	-	-	-	10	-	-	-	-	7	27	3	-	1	-	-	-	-	-	-	-	
Nonmanufacturing .....	37	1.46	-	-	-	-	-	-	-	-	-	-	-	-	14	3	18	-	-	-	-	2	-	-	-	-	
<b>Truckers, power (other than fork-lift)</b> .....	82	1.32	-	-	-	-	-	12	-	1	19	13	-	10	-	-	-	16	11	-	-	-	-	-	-	-	
Manufacturing .....	82	1.32	-	-	-	-	-	12	-	1	19	13	-	10	-	-	-	16	11	-	-	-	-	-	-	-	
<b>Watchmen</b> .....	823	1.18	6	34	19	23	83	21	23	21	87	25	17	206	49	90	68	46	-	5	-	-	-	-	-	-	
Manufacturing .....	678	1.21	-	22	9	11	75	6	12	16	71	20	12	203	20	88	67	46	-	-	-	-	-	-	-	-	
Durable goods .....	284	1.10	-	22	9	-	75	6	2	16	41	10	-	41	13	15	12	22	-	-	-	-	-	-	-	-	
Nondurable goods .....	394	1.29	-	-	-	-	11	-	-	10	-	30	10	12	162	7	73	55	24	-	-	-	-	-	-	-	
Nonmanufacturing .....	145	1.06	6	12	10	12	8	15	11	5	16	5	5	3	29	2	1	-	5	-	-	-	-	-	-	-	
Retail trade .....	42	.94	-	9	4	4	5	8	11	2	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	29	1.08	-	-	-	-	3	2	4	3	12	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	15	.89	6	-	-	-	2	5	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	

1/ Excludes premium pay for overtime and night work.  
 2/ Study limited to men workers except where otherwise indicated.  
 \* Transportation (excluding railroads), communication, and other public utilities.  
 \*\* Finance, insurance, and real estate.



## B: Characteristic Industry Occupations

Table B-3468: *Electroplating, Plating, and Polishing 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																								
			\$ 0.75 and under .80	\$ .80	\$ .85	\$ .90	\$ .95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95
<u>Men</u>																											
Platers .....	106	1.35	-	-	-	4	1	6	2	7	8	9	16	11	9	4	-	2	-	4	4	1	9	-	6	-	3
Platers' helpers .....	53	.95	8	7	3	8	1	16	-	-	2	5	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Polishers and buffers, metal .....	104	1.28	-	2	5	7	4	8	1	9	5	5	14	1	11	3	4	1	4	-	7	5	1	2	2	3	-
<u>Women</u>																											
Platers' helpers .....	163	.82	59	57	17	10	4	10	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 7 workers engaged in all types of electroplating, plating, and metal polishing (Group 3468) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.  
 2/ Excludes premium pay for overtime and night work. All occupations were predominantly paid on a time basis.

Table B-35: *Machinery Industries 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																															
			\$ 0.95 and under 1.00	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over					
<u>Machinery (except Machine Tools) 3/</u>																																		
<u>Men</u>																																		
Assemblers, class A 4/a .....	70	1.56	-	-	-	-	-	-	-	-	-	10	27	13	3	8	9	-	-	-	-	-	-	-	-	-	-	-	-					
Assemblers, class B 4/a .....	321	1.42	-	1	4	3	33	5	34	34	63	28	21	42	26	9	6	6	5	1	-	-	-	-	-	-	-	-						
Assemblers, class C 4/b .....	171	1.35	-	-	3	2	9	32	35	25	17	6	5	22	5	5	2	3	-	-	-	-	-	-	-	-	-	-						
Electricians, maintenance 4/a .....	41	1.61	-	-	-	-	-	-	3	-	1	1	1	4	22	8	1	-	-	-	-	-	-	-	-	-	-	-						
Inspectors, class A 4/a .....	42	1.62	-	-	-	-	-	-	1	3	1	3	2	12	8	-	9	1	-	2	-	-	-	-	-	-	-	-						
Inspectors, class B 4/a .....	60	1.50	-	-	-	-	-	-	1	5	6	6	4	25	13	-	-	-	-	-	-	-	-	-	-	-	-	-						
Inspectors, class C 4/a .....	139	1.25	-	-	-	-	64	12	10	30	6	14	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Janitors, porters, and cleaners 4/a .....	103	1.10	3	34	12	22	17	6	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Machine-tool operators, production,																																		
class A 5/: Total .....	394	1.63	-	-	-	-	-	-	7	6	12	24	114	147	44	3	15	14	5	3	-	-	-	-	-	-	-	-						
Time .....	314	1.61	-	-	-	-	-	-	5	5	10	15	91	136	37	1	9	-	2	3	-	-	-	-	-	-	-	-						
Incentive .....	80	1.71	-	-	-	-	-	-	2	1	2	9	23	11	7	2	6	14	3	-	-	-	-	-	-	-	-	-						
Drill-press operators, single- or multiple-spindle, class A 4/b .....	28	1.49	-	-	-	-	-	-	4	4	4	3	6	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-						
Engine-lathe operators, class A 4/a .....	45	1.65	-	-	-	-	-	-	1	1	-	3	17	10	7	1	1	4	-	-	-	-	-	-	-	-	-	-						
Grinding-machine operators, class A 4/a .....	86	1.66	-	-	-	-	-	-	-	-	-	-	24	41	11	-	3	3	1	3	-	-	-	-	-	-	-	-						
Milling-machine operators, class A 4/a .....	51	1.67	-	-	-	-	-	-	-	-	-	1	2	16	11	13	1	6	-	1	-	-	-	-	-	-	-	-						
Turret-lathe operators, hand (including hand screw machine), class A: Total .....	84	1.64	-	-	-	-	-	-	1	-	1	6	19	45	2	-	4	6	-	-	-	-	-	-	-	-	-	-						
Time .....	62	1.61	-	-	-	-	-	-	-	-	-	1	4	12	42	1	-	2	-	-	-	-	-	-	-	-	-	-						
Incentive .....	22	1.73	-	-	-	-	-	-	1	-	-	2	7	3	1	-	2	6	-	-	-	-	-	-	-	-	-	-						

See footnotes at end of table.

Table B-35: *Machinery Industries 1/ - Continued*

Occupation and sex	Number of workers	Average hourly earnings \$ 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$0.95 and under	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
<b>Machinery (except Machine Tools) 3/ - Continued</b>																														
<b>Men - Continued</b>																														
Machine-tool operators, production, class B 5/: Total .....	603	1.52	-	-	-	4	1	23	28	60	83	53	91	80	58	45	24	26	18	4	4	-	1	-	-	-	-	-	-	-
Time .....	350	1.40	-	-	-	4	-	23	24	57	61	33	80	50	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	253	1.69	-	-	-	-	1	-	4	3	22	20	11	30	44	41	24	26	18	4	4	-	1	-	-	-	-	-	-	-
Drill-press operators, radial, class B 4/a .....	13	1.43	-	-	-	-	-	1	-	3	1	2	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 4/b .....	65	1.52	-	-	-	4	-	3	-	4	16	5	4	9	4	2	5	7	2	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B 4/a .....	128	1.56	-	-	-	-	-	4	1	17	7	12	20	14	27	9	3	2	5	3	3	-	1	-	-	-	-	-	-	-
Milling-machine operators, class B: Total .....	127	1.50	-	-	-	-	1	2	3	14	27	18	16	14	9	15	2	5	1	-	-	-	-	-	-	-	-	-	-	-
Time .....	70	1.40	-	-	-	-	-	2	3	14	17	11	12	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	57	1.61	-	-	-	-	1	-	-	-	10	7	4	8	4	15	2	5	1	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B: Total .....	106	1.49	-	-	-	-	-	13	4	3	6	-	33	22	7	11	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	74	1.41	-	-	-	-	-	13	3	3	5	-	30	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	32	1.69	-	-	-	-	-	-	1	-	1	-	3	4	5	11	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 5/: Total .....	330	1.39	-	-	12	11	26	17	72	32	35	9	5	62	14	15	6	9	5	-	-	-	-	-	-	-	-	-	-	-
Time .....	235	1.32	-	-	12	10	23	10	68	21	28	-	1	55	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	95	1.56	-	-	-	1	3	7	4	11	7	9	4	7	10	13	5	9	5	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple-spindle, class C: Total .....	101	1.31	-	-	12	-	8	5	24	10	27	6	1	2	3	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	73	1.26	-	-	12	-	5	1	23	7	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	28	1.44	-	-	-	-	3	4	1	3	2	6	1	2	3	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class C 4/a .....	43	1.34	-	-	-	1	3	4	12	8	3	1	-	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C 4/b .....	60	1.49	-	-	-	6	7	2	7	11	1	1	1	1	2	7	3	7	4	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom 4/a .....	54	1.55	-	-	-	-	-	-	-	-	5	4	11	11	14	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, production 4/a .....	100	1.61	-	-	-	-	-	3	6	5	5	3	14	15	49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand 4/a .....	166	1.19	-	-	14	10	33	23	56	8	19	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 4/a .....	139	1.83	-	-	-	-	-	-	-	-	-	-	1	7	11	54	11	31	8	7	6	3	-	-	-	-	-	-	-	-
Tool-and-die makers (other than jobbing shops) 4/a .....	116	1.78	-	-	-	-	-	-	-	-	-	-	2	3	-	21	30	57	-	3	-	-	-	-	-	-	-	-	-	-
Welders, hand, class A 4/a .....	51	1.60	-	-	-	-	-	-	-	-	4	-	9	18	8	6	2	4	-	-	-	-	-	-	-	-	-	-	-	-
<b>Women</b>																														
Machine-tool operators, production, class C 4/a .....	13	1.28	1	-	-	2	-	-	4	3	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class C 4/a .....	12	1.25	-	-	-	-	4	-	4	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Machine-tool Accessories</b>																														
<b>Men</b>																														
Inspectors, class B 4/b .....	16	1.49	-	-	-	-	-	-	-	2	-	1	3	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, class C 4/a .....	10	1.36	-	-	-	-	1	-	3	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners 4/a .....	23	1.10	-	-	4	10	1	1	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 4/a, 5/ .....	49	1.69	-	-	-	-	-	-	-	-	-	1	-	9	23	7	1	5	-	-	3	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class A 4/a .....	30	1.69	-	-	-	-	-	-	-	-	-	-	-	9	13	2	-	3	-	-	3	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class B 4/b, 5/ .....	124	1.48	-	-	-	4	1	7	1	12	20	15	20	9	25	1	2	1	1	2	2	1	-	-	-	-	-	-	-	-
Engine-lathe operators, class B 4/b .....	18	1.40	-	-	-	4	-	-	-	-	7	2	2	-	1	-	1	-	1	-	1	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B 4/b .....	76	1.54	-	-	-	-	-	4	-	11	2	9	12	7	24	-	1	1	-	2	2	-	1	-	-	-	-	-	-	-
Milling-machine operators, class B 4/b .....	24	1.39	-	-	-	-	1	2	-	1	10	4	4	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 4/a, 5/ .....	28	1.25	-	-	-	8	1	1	9	4	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class C 4/a .....	14	1.25	-	-	-	1	1	1	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, production 4/a .....	18	1.56	-	-	-	-	-	-	3	-	-	-	-	4	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops) 4/a .....	139	1.83	-	-	-	-	-	-	-	-	-	-	1	7	11	54	11	31	8	7	6	3	-	-	-	-	-	-	-	-
<b>Women</b>																														
Inspectors, class C 4/a .....	10	1.23	-	-	-	-	4	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

Occupation and sex	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$ 0.95 and under	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over	
<b>Textile Machinery</b>																														
<b>Men</b>																														
Assemblers, class B 4/b .....	132	1.53	-	-	1	1	-	-	-	12	35	16	7	16	18	8	6	6	5	1	-	-	-	-	-	-	-	-	-	-
Assemblers, class C 4/b .....	121	1.36	-	-	3	2	4	25	26	16	9	3	4	14	5	5	2	3	-	-	-	-	-	-	-	-	-	-	-	
Electricians, maintenance 4/a .....	21	1.58	-	-	-	-	-	-	3	-	-	1	-	16	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, class B 4/a .....	18	1.59	-	-	-	-	-	-	-	-	-	-	-	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 4/b, 5/ ...	114	1.69	-	-	-	-	-	-	-	2	3	2	13	27	27	13	5	3	14	5	-	-	-	-	-	-	-	-	-	
Milling-machine operators, class A 4/b .....	19	1.71	-	-	-	-	-	-	-	-	-	-	1	6	2	6	-	3	-	1	-	-	-	-	-	-	-	-	-	
Turret-lathe operators, hand (including hand screw machine), class A 4/b .....	25	1.71	-	-	-	-	-	-	-	1	-	-	2	7	6	1	-	2	6	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class B 5/:	290	1.60	-	-	-	-	-	15	13	20	25	23	31	31	20	44	22	25	17	2	2	-	-	-	-	-	-	-	-	
Time .....	100	1.36	-	-	-	-	-	15	9	18	21	6	24	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	190	1.72	-	-	-	-	-	4	2	4	17	7	28	20	40	22	25	17	2	2	-	-	-	-	-	-	-	-	-	
Engine-lathe operators, class B 4/b .....	39	1.58	-	-	-	-	3	-	4	6	3	1	8	-	2	4	7	1	-	-	-	-	-	-	-	-	-	-	-	
Milling-machine operators, class B:	68	1.57	-	-	-	-	-	-	6	10	9	10	7	4	14	2	5	1	-	-	-	-	-	-	-	-	-	-	-	
Time .....	24	1.38	-	-	-	-	-	-	6	9	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive ..	44	1.67	-	-	-	-	-	-	-	1	6	4	7	4	14	2	5	1	-	-	-	-	-	-	-	-	-	-	-	
Turret-lathe operators, hand (including hand screw machine), class B: Total .....	51	1.54	-	-	-	-	-	12	1	-	3	-	8	4	5	11	5	2	-	-	-	-	-	-	-	-	-	-	-	
Time .....	21	1.30	-	-	-	-	-	12	-	-	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	30	1.71	-	-	-	-	-	1	-	-	-	2	4	5	11	5	2	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 4/a, 5/ ...	224	1.45	-	-	12	-	8	13	25	20	28	9	3	60	13	13	7	8	5	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class C: Total .....	82	1.32	-	-	12	-	3	4	16	6	26	6	1	2	3	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Time .....	54	1.26	-	-	12	-	-	-	15	3	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	28	1.44	-	-	-	-	3	4	1	3	2	6	1	2	3	-	2	1	-	-	-	-	-	-	-	-	-	-	-	
Grinding-machine operators, class C 4/a .....	25	1.39	-	-	-	-	2	3	1	8	-	1	-	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, tool room 4/a .....	27	1.57	-	-	-	-	-	-	-	-	3	-	4	7	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tool-and-die makers 4/a .....	37	1.76	-	-	-	-	-	-	-	-	-	2	3	-	4	13	12	-	3	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in nonelectrical machinery industries, except the machine-tool industry (Group 35, except 3541) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.

3/ Includes data for machine-tool accessories (Group 3543) and for textile machinery (Group 3552) for which separate data are presented.

4/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine-tools in addition to those shown separately.

Table B-3961: *Costume Jewelry* <sup>1/</sup>

Occupation and sex	Number of workers	Average hourly earnings <sup>2/</sup>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
			Under .75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50
<b>Men</b>																												
Colorers and electroplaters, class A <sup>3/4</sup>	68	1.93	-	-	-	-	-	-	-	-	-	-	-	10	-	4	-	11	-	3	4	-	9	6	9	-	-	12
Colorers and electroplaters, class B <sup>3/4</sup>	125	1.29	-	-	-	3	-	14	8	6	6	24	8	4	16	12	-	15	-	-	-	9	-	-	-	-	-	
Drop hands <sup>3/4</sup>	86	1.11	-	-	-	2	7	4	18	13	2	3	18	10	4	1	4	-	-	-	-	-	-	-	-	-	-	
Foot-press operators, class A <sup>3/4</sup>	48	1.26	-	-	-	-	3	-	-	-	-	8	18	6	7	4	-	2	-	-	-	-	-	-	-	-	-	
Foot-press operators, class B <sup>3/4</sup>	148	.98	-	2	4	32	16	27	26	6	14	12	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Jewelers, class B <sup>3/4</sup>	31	1.57	-	-	-	-	-	-	-	-	-	-	-	2	-	4	2	10	7	3	-	-	-	-	-	-	-	
Polishers and buffers, metal: Total	425	1.47	-	-	-	-	6	-	-	2	8	12	31	110	17	77	32	15	8	20	4	6	15	28	14	8	4	
Time	296	1.31	-	-	-	-	6	-	-	-	8	12	25	102	17	69	22	13	-	18	2	-	2	-	-	-	-	
Incentive	129	1.84	-	-	-	-	-	-	-	2	-	-	6	8	-	8	10	2	8	2	2	6	15	26	14	8	4	
Polishing and buffing-machine operators <sup>3/4</sup>	226	1.24	-	4	2	-	4	5	8	10	25	13	26	50	17	6	20	14	20	2	-	-	-	-	-	-	-	
Punch-press operators, class B <sup>3/4</sup>	135	1.11	-	-	-	2	4	24	12	28	14	8	15	10	-	18	-	-	-	-	-	-	-	-	-	-	-	
Solderers, class A <sup>3/4</sup>	70	1.32	-	-	-	-	-	-	-	-	6	6	3	24	1	9	9	-	5	5	1	-	-	1	-	-	-	
Solderers, class B <sup>3/4</sup>	95	1.22	-	-	-	-	-	-	9	-	14	-	18	34	2	18	-	-	-	-	-	-	-	-	-	-	-	
Working foremen, assembly department <sup>3/4</sup>	59	1.54	-	-	-	-	-	-	-	-	-	-	-	15	1	5	4	2	12	7	2	-	11	-	-	-	-	
Working foremen, carding and boxing department <sup>3/4</sup>	17	1.37	-	-	-	-	-	-	-	-	4	6	-	-	-	-	-	2	3	2	-	-	-	-	-	-	-	
Working foremen, coloring and electroplating <sup>3/4</sup>	36	2.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	7	6	1	2	-	4	3	9	
<b>Women</b>																												
Assemblers, class C: Total	742	.92	-	85	75	190	182	41	28	28	31	27	19	30	3	2	1	-	-	-	-	-	-	-	-	-	-	
Time	378	.85	-	71	44	130	104	9	6	2	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	364	1.00	-	14	31	60	78	32	22	26	21	27	19	28	3	2	1	-	-	-	-	-	-	-	-	-	-	
Carders, wrappers, and packers <sup>3/4</sup>	1,231	.82	-	297	479	278	109	12	50	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Foot-press operators, class B: Total	1,157	.95	6	168	226	249	125	57	52	66	42	29	22	30	4	12	17	2	27	-	8	15	-	-	-	-	-	
Time	467	.81	-	124	182	139	15	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	690	1.05	6	44	44	110	110	50	52	66	42	29	22	30	4	12	17	2	27	-	8	15	-	-	-	-	-	
Punch-press operators, class B: Total	111	.94	-	-	10	12	45	22	14	1	2	1	1	2	-	-	-	1	-	-	-	-	-	-	-	-	-	
Time	52	.91	-	-	6	10	16	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	59	.96	-	-	4	2	29	10	6	1	2	1	1	2	-	-	-	1	-	-	-	-	-	-	-	-	-	
Solderers, class B <sup>3/4</sup>	233	1.17	-	-	6	12	36	8	36	6	47	-	2	35	2	2	11	-	6	4	2	-	6	6	-	6	-	
Working foremen, assembly department <sup>3/4</sup>	21	1.12	-	-	-	2	2	2	2	4	-	-	-	6	-	-	-	3	-	-	-	-	-	-	-	-	-	
Working foremen, carding and boxing department <sup>3/4</sup>	64	1.15	-	-	-	3	4	-	15	-	13	6	2	7	3	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1/</sup> The study covered establishments with more than 20 workers engaged in the manufacture of medium- and low-priced costume jewelry and costume novelties (except precious metal) (Group 3961) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.  
<sup>2/</sup> Excludes premium pay for overtime and night work.  
<sup>3/</sup> Insufficient data to permit presentation of separate averages by method of wage payment.  
 (a) All or predominantly time workers.

Table B-63: *Insurance Carriers* <sup>1/</sup>

Occupation and sex	Number of workers	AVERAGE <sup>2/</sup>		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 and under 30.00	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00					
			\$																									
<b>Women</b>																												
Clerks, accounting	156	37.0	39.50	8	24	26	24	17	3	16	15	14	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	22	37.5	43.00	-	-	-	-	6	6	4	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	106	37.0	32.50	32	42	16	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, premium-ledger-card	19	38.5	35.50	-	1	7	4	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, underwriter	39	37.5	42.00	-	-	8	4	2	6	8	7	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Key-punch operators	58	36.5	38.00	6	-	8	14	15	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Section heads	34	37.0	52.50	-	-	-	-	-	3	8	2	5	4	4	-	-	-	-	4	-	-	-	-	-	-	-	2	
Stenographers, general	69	37.0	39.00	-	1	13	19	17	6	2	6	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	9	37.5	44.50	-	-	-	1	-	2	1	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A	40	38.0	42.00	-	-	12	2	4	8	-	1	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	173	37.0	35.00	24	41	41	20	10	20	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1/</sup> The study covered insurance carriers (Group 63) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.  
<sup>2/</sup> Hours reflect the workweek for which employees received their regular straight-time salaries and the earnings correspond to these weekly hours.

## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$2.888	40
Carpenters .....	2.250	40
Electricians .....	2.400	40
Painters .....	2.000	40
Plasterers .....	2.850	40
Plumbers .....	2.550	40
Building laborers .....	1.650	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Working foremen, mixers, ovenmen .....	\$1.410	40
General helpers .....	1.210	40
Bread and cake - Machine shops:		
Agreement A:		
Mixers, head ovenmen .....	1.540	40
Divider operators, head benchmen, roll-ovenmen .....	1.440	40
Molder operators .....	1.390	40
Ingredient scalers, mixers' helpers .....	1.340	40
Benchmen, head wrappers .....	1.320	40
Roll-oven helpers .....	1.310	40
Flour dumpers .....	1.290	40
Ovenmen's helpers, molders' helpers, checkers .....	1.290	40
Wrappers .....	1.240	40
Packers .....	1.240	40
Agreement B:		
Mixers - second class .....	1.540	40
Dividers .....	1.440	40
Molders .....	1.390	40
Ingredient scalers, mixers' helpers .....	1.340	40
Flour dumpers .....	1.290	40
Molders' helpers, ovenmen's helpers, checkers .....	1.290	40
Wrappers .....	1.200	40
Pan greasers .....	1.250	40
Packers .....	1.240	40
Agreement C:		
Working foremen .....	1.855	40
Mixer scalers .....	1.505	40
Mixers .....	1.455	40
Ovenmen .....	1.405	40
Divider operators, first benchmen .....	1.330	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops - Continued		
Agreement C: - Continued		
Molders .....	\$1.280	40
Wrapping-machine operators, checkers, pan greasers .....	1.200	40
Oven helpers, general helpers, benchmen, shipping-room helpers .....	1.130	40
Agreement D:		
Mixers (cake) .....	1.540	40
Ovenmen .....	1.465	40
Scalers, fried cake mixers, icing mixers, fryers, icing and cutting-machine operators .....	1.345	40
Flourmen .....	1.245	40
Stock clerks .....	1.160	40
Pan greasers, pan washers, pan papering .....	1.130	40
Women helpers:		
First 2 months .....	1.015	40
After 2 months .....	1.075	40
Agreement E:		
Head mixers and scalers .....	1.640	40
Traveling-ovenmen .....	1.460	40
Dividers .....	1.440	40
Head wrapping-machine operators .....	1.410	40
Molders .....	1.390	40
First benchmen .....	1.360	40
Mixers' helpers .....	1.340	40
Ovenmen, roll-ovenmen, ovenmen's helpers, benchmen .....	1.310	40
Benchmen's helpers, checkers, molders' helpers .....	1.290	40
Wrapping-machine operators .....	1.240	40
Packers .....	1.240	40
Pan greasers .....	1.190	40
Pie and pastry shops:		
Cooks .....	1.330	40
Dough mixers .....	1.330	40
Bakers .....	1.280	40
Filling mixers, dough breakers, helpers .....	1.230	40
Women employees:		
Beginners .....	.850	40
After 3 months .....	.870	40
After 9 months .....	.930	40
After 12 months .....	1.000	40
After 18 months .....	1.050	40
Hebrew baking:		
Working foremen .....	1.956	45
Second hands .....	1.844	45

Table C-208: *Malt Liquors*

January 1, 1952

Classification	Rate per hour	Hours per week
First men .....	\$1.775	40
Drivers .....	1.763	40
Maintenance men, wash house men, kettle men, racking room men, fermenting room men, cellar men, platform men .....	1.725	40
Filler operators, label machine operators ..	1.713	40
Case repairmen, bottle sorters, feeders, case cleaners, rinsers operators, inspectors, case loaders, case stockers, checkers, material handlers, shippers, case assemblers, carton assemblers, utility men, warehousemen .....	1.675	40
Helpers .....	1.650	40
Apprentices:		
First year .....	1.425	40
Second year .....	1.550	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Compositors, hand:		
Agreement A .....	\$2.250	37 1/2
Agreement B .....	2.250	36 1/4
Electrotypers .....	2.400	40
Machine operators .....	2.250	37 1/2
Machine tenders (machinists) .....	2.250	37 1/2
Photoengravers .....	2.560	37 1/2
Press assistants and feeders:		
Agreement A:		
Cylinder presses .....	1.810	37 1/2
Platen presses .....	1.810	37 1/2
Agreement B:		
All type presses .....	1.810	36 1/4
Pressmen, cylinder (all type presses):		
Agreement A .....	2.250	37 1/2
Agreement B .....	2.190	36 1/4
Pressmen, hand fed job presses .....	2.010	36 1/4
Pressmen, platen (all type presses) .....	2.250	37 1/2
Newspapers:		
Compositors, hand - day work .....	2.547	37 1/2
Compositors, hand - night work .....	2.667	37 1/2
Machine operators - day work .....	2.547	37 1/2
Machine operators - night work .....	2.667	37 1/2
Machine tenders (machinists) - day work .....	2.547	37 1/2
Machine tenders (machinists) - night work .....	2.667	37 1/2

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Newspapers: - Continued</b>		
Photoengravers - day work .....	\$2.807	37 1/2
Photoengravers - night work .....	2.927	37 1/2
Pressmen, web presses - day work .....	2.485	37 1/2
Pressmen, web presses - night work .....	2.539	37 1/2
Pressmen-in-charge - day work .....	2.619	37 1/2
Pressmen-in-charge - night work .....	2.672	37 1/2
Stereotypers - day work:		
Agreement A .....	2.485	37 1/2
Agreement B .....	2.435	37 1/2
Agreement C .....	2.125	37 1/2
Stereotypers - night work .....	2.539	37 1/2

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars and busses .....	\$1.650	40

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Armored car .....	\$1.380	40
<b>Bakery:</b>		
Agreement A:		
Rate A .....	1.563	48
Rate B - 5 tons and over .....	1.500	48
Sparemen and helpers:		
After 30 days .....	.926	54
Agreement B .....	1.485	48
Agreement C:		
Special delivery - utility .....	1.270	40
Sparemen .....	.963	54

Table C-42: *Motortruck Drivers and Helpers - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
<b>Beer:</b>		
Brewery:		
Agreement A .....	\$1.865	40
Helpers .....	1.700	40
Agreement B .....	1.763	40
Helpers .....	1.723	40
Distributor .....	1.510	40
Helpers .....	1.400	40
Building construction:		
Low-bed equipment .....	1.600	40
Ready-mix .....	1.500	40
Dump truck, heavy .....	1.600	40
Regular .....	1.450	40
Department store - Furniture .....	1.470	40
Helpers .....	1.320	40
General - Freight .....	1.470	48
Helpers .....	1.370	48
Grocery:		
Chain store .....	1.470	48
Helpers .....	1.370	48
Wholesale .....	1.570	48
Helpers .....	1.470	48
Laundry - After 5 weeks .....	1.360	47
Helpers .....	1.140	47
Milk - Helpers .....	1.062	40
Newspaper .....	1.575	40
Oil:		
Agreement A .....	1.620	40
Helpers .....	1.520	40
Agreement B .....	1.620	40
Helpers .....	1.420	40
Agreement C .....	1.620	40
Railway express .....	1.598	40

Table C-44: *Stevedoring*

January 1, 1952

Classification	Rate per hour	Hours per week
<b>Longshoremen:</b>		
Bulk cargo, ballast, cement in bags .....	\$2.150	40
Explosives or damaged cargo .....	4.100	40
General foremen .....	2.450	40
Hatch foremen .....	2.200	40
Refrigerated space cargo .....	2.300	40
Wet hides, creosoted poles, creosoted ties, creosoted shingles .....	2.250	40
Winchmen, watchmen, mobile equipment operators .....	2.150	40

Table C-6512: *Office Building Service*

January 1, 1952

Classification	Rate per hour	Hours per week
<b>Agreement A:</b>		
Porters .....	\$1.000	40
<b>Agreement B:</b>		
Firemen .....	.900	40
Matrons .....	.750	40
Porters, elevator operators (female) .....	.800	40
Watchmen .....	.666	45
<b>Agreement C:</b>		
Elevator starters .....	1.160	40
Firemen .....	1.320	40
Matrons .....	.920	40
Porters, watchmen, elevator operators (female) .....	1.080	40
<b>Agreement D:</b>		
Elevator operators (female), cleaners (female) .....	.860	48
Firemen .....	1.060	48
Janitors .....	.910	48
Watchmen .....	.885	48

Table C-7011: *Hotels*  
January 1, 1952

Classification	Rate per hour	Hours per week
<b>Agreement A:</b>		
Baggage porters .....	\$0.613	48
Bellmen, head .....	.435	48
Bell boys .....	.330	48
Bell captains .....	.367	48
Elevator operators, day .....	.642	48
Elevator operators, night .....	.596	48
Housemen .....	.766	45
Maids .....	.711	45
Porters .....	.833	45
Watchmen .....	.722	48
<b>Agreement B:</b>		
Bellboys .....	.330	48
Bell captains .....	.383	48
Elevator operators .....	.645	48
Housemen .....	.777	45
Maids .....	.733	45
Porters .....	.520	48
<b>Agreement C:</b>		
Bellboys .....	.450	48
Bell captains .....	.685	48
Bell captains, assistant .....	.433	48
Elevator operators .....	.844	45
Housemen .....	.800	45
Linen maids .....	.741	45
Maids, day .....	.741	45
Maids, night .....	.764	45
Porters .....	.450	45

## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

Minimum rate (in cents)	All industries <sup>2/</sup>	Percent of plant workers in establishments with specified minimum rates in -							
		Manufacturing				Public utilities*	Wholesale trade	Retail trade	Services
		Durable goods	Nondurable goods						
			Establishments with -						
21-250 workers	251 or more workers	21-250 workers	251 or more workers						
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 60 .....	0.6	-	-	-	-	-	3.9	8.4	
60 .....	.7	-	-	-	-	-	6.7	3.7	
Over 60 and under 65 .....	.5	-	-	-	-	-	5.0	-	
65 .....	1.2	-	-	-	-	-	12.3	2.8	
Over 65 and under 70 .....	1.1	-	-	-	-	-	12.1	-	
70 .....	1.2	-	-	-	-	-	6.9	22.8	
Over 70 and under 75 .....	-	-	-	-	-	-	-	-	
75 .....	21.9	49.4	27.5	21.2	3.7	0.4	3.8	20.2	18.1
Over 75 and under 80 .....	.3	-	-	1.0	-	-	-	.2	2.0
80 .....	3.5	4.7	10.7	1.9	-	-	-	1.9	-
Over 80 and under 85 .....	1.8	3.0	-	4.9	-	-	-	4.0	-
85 .....	2.5	1.3	1.8	4.1	-	16.8	-	1.0	5.8
Over 85 and under 90 .....	.1	-	-	-	-	-	6.5	-	-
90 .....	6.3	1.2	27.0	-	2.8	1.5	-	-	2.4
Over 90 and under 95 .....	2.5	5.9	-	-	2.6	-	-	7.8	-
95 .....	2.0	5.2	-	3.5	-	-	17.6	-	-
Over 95 and under 100 .....	.7	-	-	-	2.9	-	-	-	-
100 .....	3.3	2.7	.4	1.6	4.5	19.2	14.4	.6	1.8
Over 100 and under 105 .....	3.2	-	4.1	-	6.9	10.7	3.1	1.1	-
105 .....	7.2	.1	.7	17.8	15.2	-	-	-	-
Over 105 and under 110 .....	1.9	-	-	2.7	5.4	.1	3.4	-	-
110 .....	2.3	3.8	7.5	-	2.7	-	-	-	-
Over 110 and under 115 .....	2.6	-	.3	7.5	4.2	1.8	-	-	-
115 .....	.7	-	1.6	2.4	-	-	-	-	-
Over 115 and under 120 .....	10.5	2.7	6.5	6.8	27.4	12.9	12.1	-	-
120 .....	1.2	-	-	-	4.7	-	-	-	2.0
Over 120 and under 125 .....	.1	-	-	-	-	-	3.8	-	-
125 .....	-	-	-	-	-	-	-	-	-
Over 125 and under 130 .....	5.4	-	3.9	9.3	11.2	1.6	3.5	-	-
130 .....	.3	-	-	-	-	1.2	-	2.4	-
Over 130 and under 135 .....	-	-	-	-	-	-	-	-	-
135 .....	-	-	-	-	-	-	-	-	-
Over 135 and under 140 .....	1.0	-	-	-	2.9	6.2	-	-	-
140 .....	-	-	-	-	-	-	-	-	-
Over 140 .....	.9	-	-	.8	-	13.0	6.1	-	-
Establishments with no established minimum ....	12.5	20.0	8.0	14.5	5.6	11.9	25.7	13.9	30.2

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.

<sup>2/</sup> Excludes data for finance, insurance, and real estate.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -										
	All manufacturing industries <sup>1/</sup>						Machinery industries (except machine tools)		Electroplating, plating, and polishing <sup>2/</sup>		Costume jewelry <sup>2/</sup>
	All industries		Durable goods		Nondurable goods		2d shift	3d or other shift	2d shift	2d shift	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift					
Percent of workers on extra shifts, all establishments .....	13.5	6.5	5.7	1.3	20.3	11.2	7.3	0.2	1.6	1.3	
Receiving shift differential .....	10.8	6.4	4.6	1.3	16.2	11.0	7.3	.2	.9	-	
Uniform cents (per hour) .....	10.3	6.2	3.7	1.0	16.2	10.7	5.6	.2	.9	-	
4 cents .....	6.5	-	.3	-	12.1	-	-	-	-	-	
5 cents .....	.9	1.8	.4	.7	1.3	2.8	1.1	-	-	-	
6 cents .....	.1	.1	-	-	.2	.1	-	-	-	-	
7 cents .....	.8	3.3	.3	-	1.2	6.3	4.0	-	.9	-	
7½ cents .....	.7	.1	-	-	1.4	.1	-	-	-	-	
8 cents .....	-	.3	-	-	-	.6	-	-	-	-	
9 cents .....	1.2	( <sup>3/</sup> )	2.5	.1	-	-	-	-	-	-	
10 cents .....	.1	.6	.2	.2	-	.8	.5	.2	-	-	
Uniform percentage ...	.5	.2	.9	.3	-	.3	1.7	-	-	-	
5 percent .....	.3	.1	.5	.2	-	-	-	-	-	-	
10 percent .....	.2	.1	.4	.1	-	.3	1.7	-	-	-	
Receiving no differential .....	2.7	.1	1.1	-	4.1	.2	-	-	.7	1.3	

<sup>1/</sup> Includes data for industries other than those shown separately.

<sup>2/</sup> No workers on third or other shifts.

<sup>3/</sup> Less than .05 of 1 percent.

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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours .....	0.1	-	-	-	-	-	-	-	0.8	3.0	3.5	2.1	4.7	-	-	0.4	2.2
35 and under 37½ hours .....	12.3	4.5	1.8	8.9	3.1	9.7	6.8	40.5	3.2	-	-	-	-	-	-	-	-
37½ hours .....	14.1	11.1	10.1	12.7	77.0	8.5	5.5	8.2	12.8	.6	-	-	-	-	2.3	4.6	5.8
Over 37½ and under 40 hours .....	14.4	7.0	10.0	2.1	-	26.4	29.3	26.3	6.9	.9	-	-	-	-	9.9	-	-
40 hours .....	54.7	73.4	72.4	75.1	19.6	44.5	45.7	24.9	73.7	67.3	73.5	59.1	86.6	70.1	55.7	21.6	40.5
Over 40 and under 44 hours .....	1.3	1.1	1.3	.7	-	6.9	1.6	-	1.0	3.3	3.0	5.7	.6	-	-	8.6	3.2
44 hours .....	1.5	.2	-	.5	.3	4.0	9.7	-	-	2.2	.8	1.3	.4	.2	2.1	14.2	7.3
Over 44 and under 48 hours .....	.2	-	-	-	-	-	1.1	-	1.6	11.4	10.3	17.5	3.7	.8	10.1	24.2	24.8
48 hours .....	1.4	2.7	4.4	-	-	-	.3	.1	-	7.9	6.8	10.8	3.2	18.2	7.7	8.5	16.2
Over 48 and under 50 hours .....	-	-	-	-	-	-	-	-	-	.7	.5	1.0	-	-	4.4	2.3	-
50 hours .....	-	-	-	-	-	-	-	-	-	.9	.4	-	.8	3.2	12.1	2.0	-
Over 50 hours .....	-	-	-	-	-	-	-	-	-	1.8	1.2	2.5	-	7.4	5.6	3.6	-

<sup>1/</sup> Data relate to women workers.

<sup>2/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays .....	99.2	99.2	98.6	100.0	100.0	100.0	96.5	100.0	98.4	86.5	88.0	83.4	92.1	89.8	80.6	80.7	54.5
1 to 5 days .....	1.2	1.5	2.0	.6	-	-	2.3	.1	7.1	7.7	8.3	12.4	4.6	2.9	15.7	.9	13.7
6 days .....	8.1	16.3	14.5	19.1	.2	-	-	-	-	42.1	51.4	23.5	76.4	.8	-	2.0	9.4
7 days .....	1.5	1.0	-	2.8	14.0	-	-	-	.7	4.1	3.9	4.9	3.0	16.6	-	-	4.2
8 days .....	14.0	26.2	30.0	20.1	1.6	10.9	-	-	2.1	11.7	14.3	25.1	4.5	1.6	-	-	-
9 days .....	43.3	52.0	50.4	54.4	20.4	77.4	93.0	-	37.7	18.2	9.8	17.5	3.0	26.4	52.3	77.8	21.7
10 days .....	18.7	2.2	1.7	3.0	63.8	11.7	1.2	45.2	50.8	2.7	.3	-	.6	41.5	12.6	-	5.5
11 days .....	2.4	-	-	-	-	-	-	10.6	-	-	-	-	-	-	-	-	-
12 days .....	10.0	-	-	-	-	-	-	44.1	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	.8	.8	1.4	-	-	-	3.5	-	1.6	13.5	12.0	16.6	7.9	10.2	19.4	19.3	45.5

<sup>1/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations .....	99.4	98.9	98.6	99.4	99.5	100.0	99.4	100.0	100.0	92.2	90.9	86.0	95.3	97.4	90.1	100.0	96.8
1 week .....	24.5	39.8	46.9	28.6	12.1	13.4	27.7	-	11.4	77.5	84.0	80.2	87.5	32.0	51.9	53.4	72.8
Over 1 and under 2 weeks .....	.4	-	-	-	-	4.1	-	-	-	.7	.9	1.9	-	-	1.2	-	-
2 weeks .....	73.1	59.0	51.7	70.5	87.4	82.5	68.8	95.8	85.9	13.7	6.0	3.9	7.8	65.4	37.0	43.1	22.0
3 weeks .....	1.4	.1	-	.3	-	-	2.9	4.2	2.7	.3	-	-	-	-	-	3.5	2.0
Establishments with no paid vacations ..	.6	1.1	1.4	.6	.5	-	.6	-	-	7.8	9.1	14.0	4.7	2.6	9.9	-	3.2
<u>2 years of service</u>																	
Establishments with paid vacations .....	99.4	98.9	98.6	99.4	99.5	100.0	99.4	100.0	100.0	92.2	90.9	86.0	95.3	97.4	90.1	100.0	96.8
1 week .....	18.8	33.7	40.7	22.5	6.6	9.7	7.4	-	6.9	69.0	78.9	74.0	83.3	19.2	44.0	21.6	53.9
Over 1 and under 2 weeks .....	.3	.6	1.0	-	-	-	-	-	-	3.5	4.3	7.3	1.7	-	-	-	-
2 weeks .....	78.3	64.5	56.9	76.6	92.9	90.3	82.7	95.8	90.4	18.7	7.7	4.7	10.3	78.2	46.1	68.8	40.9
Over 2 and under 3 weeks .....	.6	-	-	-	-	-	6.4	-	-	.6	-	-	-	-	-	6.1	-
3 weeks .....	1.4	.1	-	.3	-	-	2.9	4.2	2.7	.4	-	-	-	-	-	3.5	2.0
Establishments with no paid vacations ..	.6	1.1	1.4	.6	.5	-	.6	-	-	7.8	9.1	14.0	4.7	2.6	9.9	-	3.2
<u>5 years of service</u>																	
Establishments with paid vacations .....	99.4	98.9	98.6	99.4	99.5	100.0	99.4	100.0	100.0	92.7	91.5	86.0	96.4	97.4	90.1	100.0	96.8
1 week .....	5.9	9.1	8.6	9.7	1.4	6.8	7.4	-	3.4	16.5	16.2	17.8	14.8	-	30.7	19.5	38.9
Over 1 and under 2 weeks .....	-	-	-	-	-	-	-	-	-	1.0	1.2	-	2.3	-	-	-	-
2 weeks .....	89.8	89.2	90.0	88.1	98.1	92.5	67.0	95.8	93.9	72.0	73.0	66.3	79.0	97.4	59.4	55.9	55.9
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	-	.7	.9	1.9	-	-	-	-	-
3 weeks .....	3.7	.6	-	1.6	-	.7	25.0	4.2	2.7	2.5	.2	-	.3	-	-	24.6	2.0
Establishments with no paid vacations ..	.6	1.1	1.4	.6	.5	-	.6	-	-	7.3	8.5	14.0	3.6	2.6	9.9	-	3.2
<u>15 years of service</u>																	
Establishments with paid vacations .....	99.4	98.9	98.6	99.4	99.5	100.0	99.4	100.0	100.0	92.7	91.5	86.0	96.4	97.4	90.1	100.0	96.8
1 week .....	5.9	9.1	8.6	9.7	1.4	6.8	7.4	-	3.4	15.8	15.2	15.8	14.8	-	30.7	19.5	38.9
Over 1 and under 2 weeks .....	-	-	-	-	-	-	-	-	-	.8	1.0	-	1.9	-	-	-	-
2 weeks .....	55.9	75.4	85.8	58.9	15.2	68.7	67.0	12.1	79.5	61.8	66.5	62.4	70.1	8.0	49.3	55.9	49.0
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	-	.7	.9	1.9	-	-	-	-	-
3 weeks .....	35.6	14.2	4.2	30.3	82.9	24.5	4.1	87.9	17.1	11.7	7.7	5.9	9.3	89.4	10.1	5.6	8.9
Over 3 weeks .....	2.0	.2	-	.5	-	-	20.9	-	-	1.9	.2	-	.3	-	-	19.0	-
Establishments with no paid vacations ..	.6	1.1	1.4	.6	.5	-	.6	-	-	7.3	8.5	14.0	3.6	2.6	9.9	-	3.2

1/ Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave .....	20.2	18.7	27.4	4.9	32.4	21.4	45.2	5.8	43.6	6.2	1.3	2.3	.3	19.5	9.3	38.0	11.6
3 days .....	1.4	-	-	-	-	5.2	10.1	-	2.1	1.1	-	-	-	-	1.8	10.6	4.4
5 and 5½ days .....	2.9	3.3	4.0	2.2	1.8	-	12.7	-	.7	1.7	1.1	2.3	-	-	-	8.9	-
6 days .....	1.8	-	-	-	1.6	1.4	18.1	-	-	1.4	-	-	-	-	2.2	12.3	3.0
7 days .....	1.4	-	-	-	-	2.6	4.3	-	21.0	.6	-	-	-	-	1.4	6.2	-
10 days .....	8.5	10.3	15.4	2.2	28.8	-	-	4.4	11.6	1.1	-	-	-	19.5	1.7	-	.8
11 days .....	.3	-	-	-	-	-	-	-	8.2	.1	-	-	-	-	-	-	3.4
12 days .....	2.9	4.9	8.0	-	-	1.4	-	1.4	-	(2/)	-	-	-	2.2	-	-	-
20 days .....	1.0	.2	-	.5	-	10.8	-	-	-	.2	.2	-	.3	-	-	-	-
Over 20 days .....	(2/)	-	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave .....	79.8	81.3	72.6	95.1	67.6	78.6	54.8	94.2	56.4	93.8	98.7	97.7	99.7	80.5	90.7	62.0	88.4
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	20.2	18.7	27.4	4.9	32.4	21.4	45.2	5.8	43.6	6.2	1.3	2.3	.3	19.5	9.3	38.0	11.6
3 days .....	1.4	-	-	-	-	5.2	10.1	-	2.1	1.1	-	-	-	-	1.8	10.6	4.4
5 days .....	2.6	3.3	4.0	2.2	1.8	-	9.2	-	.7	1.5	1.1	2.3	-	-	-	6.9	-
6 days .....	1.8	-	-	-	1.6	1.4	18.1	-	-	1.4	-	-	-	-	2.2	12.3	3.0
7 days .....	1.4	-	-	-	-	2.6	4.3	-	21.0	.6	-	-	-	-	1.4	6.2	-
10 days .....	6.5	9.4	15.4	-	6.2	-	-	4.4	11.6	.2	-	-	-	1.9	1.7	-	.8
11 days .....	.3	-	-	-	-	-	-	-	8.2	.1	-	-	-	-	-	-	3.4
12 days .....	2.9	4.9	8.0	-	-	1.4	-	1.4	-	(2/)	-	-	-	-	2.2	-	-
14 days .....	.3	-	-	-	-	-	3.5	-	-	.2	-	-	-	-	-	2.0	-
15 days .....	1.8	.9	-	2.2	20.2	-	-	-	-	.9	-	-	-	17.6	-	-	-
20 days .....	.3	.2	-	.5	2.4	-	-	-	-	.2	.2	-	.3	-	-	-	-
Over 20 days .....	.9	-	-	-	.2	10.8	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave .....	79.8	81.3	72.6	95.1	67.6	78.6	54.8	94.2	56.4	93.8	98.7	97.7	99.7	80.5	90.7	62.0	88.4

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Providence, R. I., December 1951

U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>5 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	20.2	18.7	27.4	4.9	32.4	21.4	45.2	5.8	43.6	6.2	1.3	2.3	.3	19.5	9.3	38.0	11.6
3 days .....	1.2	-	-	-	-	5.2	7.2	-	2.1	.8	-	-	-	-	1.8	7.1	4.4
5 days .....	1.7	1.3	.8	2.2	-	-	11.6	-	.7	.9	-	-	-	-	-	9.3	-
6 days .....	1.8	-	-	-	1.6	1.4	18.1	-	-	1.4	-	-	-	-	2.2	12.3	3.0
7 days .....	.6	-	-	-	-	2.6	4.3	-	-	.6	-	-	-	-	1.4	6.2	-
10 days .....	8.5	11.4	18.6	-	8.0	-	.5	4.4	32.6	1.1	1.1	2.3	-	1.9	1.7	1.1	.8
11 days .....	.3	-	-	-	-	-	-	-	8.2	.1	-	-	-	-	-	-	3.4
12 days .....	2.8	4.9	8.0	-	-	1.4	-	1.4	-	(2/)	-	-	-	-	2.2	-	-
14 days .....	.3	-	-	-	-	-	3.5	-	-	.2	-	-	-	-	-	2.0	-
20 days .....	.1	-	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-
30 days .....	1.8	.9	-	2.2	20.2	-	-	-	-	.9	-	-	17.6	-	-	-	-
Over 30 days .....	1.1	.2	-	.5	1.6	10.8	-	-	-	.2	.2	-	.3	-	-	-	-
Establishments with no formal provisions for paid sick leave .....	79.8	81.3	72.6	95.1	67.6	78.6	54.8	94.2	56.4	93.8	98.7	97.7	99.7	80.5	90.7	62.0	88.4
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave .....	20.2	18.7	27.4	4.9	32.4	21.4	45.2	5.8	43.6	6.2	1.3	2.3	.3	19.5	9.3	38.0	11.6
3 days .....	1.2	-	-	-	-	5.2	7.2	-	2.1	.8	-	-	-	-	1.8	7.1	4.4
5 days .....	1.7	1.3	.8	2.2	-	-	11.6	-	.7	.9	-	-	-	-	-	9.3	-
6 days .....	1.8	-	-	-	1.6	1.4	18.1	-	-	1.4	-	-	-	-	2.2	12.3	3.0
7 days .....	.6	-	-	-	-	2.6	4.3	-	-	.6	-	-	-	-	1.4	6.2	-
10 days .....	8.5	11.4	18.6	-	8.0	-	.5	4.4	32.6	1.1	1.1	2.3	-	1.9	1.7	1.1	.8
11 days .....	.3	-	-	-	-	-	-	-	8.2	.1	-	-	-	-	-	-	3.4
12 days .....	2.8	4.9	8.0	-	-	1.4	-	1.4	-	(2/)	-	-	-	-	2.2	-	-
14 days .....	.3	-	-	-	-	-	3.5	-	-	.2	-	-	-	-	-	2.0	-
20 days .....	.1	-	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-
50 days .....	.4	.9	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 50 days .....	2.5	.2	-	.5	21.8	10.8	-	-	-	1.1	.2	-	.3	17.6	-	-	-
Establishments with no formal provisions for paid sick leave .....	79.8	81.3	72.6	95.1	67.6	78.6	54.8	94.2	56.4	93.8	98.7	97.7	99.7	80.5	90.7	62.0	88.4

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/ .....	56.7	52.6	56.1	47.1	42.5	58.0	75.8	62.7	51.4	44.9	43.9	62.2	27.6	26.6	67.9	52.8	62.4
Christmas or year-end .....	53.1	51.9	56.1	45.3	41.5	39.7	62.8	60.5	51.4	43.3	42.3	62.2	24.5	24.1	60.6	52.8	62.4
Profit-sharing .....	1.6	1.1	-	3.0	1.0	5.7	-	-	-	1.4	1.6	-	3.1	.4	3.1	-	-
Other .....	2.7	.9	.3	1.8	-	12.6	13.0	2.2	-	1.9	1.9	.7	3.0	6.1	4.2	-	-
Establishments with no nonproduction bonuses .....	43.3	47.4	43.9	52.9	57.5	42.0	24.2	37.3	48.6	55.1	56.1	37.8	72.4	73.4	32.1	47.2	37.6

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/ .....	89.8	88.1	85.5	92.3	92.1	81.6	85.4	100.0	76.3	80.4	82.4	67.6	95.7	86.2	64.9	68.7	58.6
Life insurance .....	63.2	61.0	54.8	70.8	92.1	60.5	61.2	70.1	11.0	60.2	60.4	46.1	73.2	86.2	48.7	55.1	33.1
Health insurance .....	60.5	59.8	64.4	52.5	76.2	45.7	49.3	73.2	24.8	63.2	65.7	53.4	76.7	69.6	35.9	49.4	41.0
Hospitalization .....	63.1	63.2	61.0	66.6	32.6	58.8	65.6	74.2	54.9	68.6	73.9	57.0	89.1	26.3	56.9	52.8	47.4
Retirement pension .....	43.2	31.1	31.3	30.8	74.2	24.1	9.3	84.8	19.9	19.0	17.7	22.1	13.7	60.4	14.0	13.3	4.2
Establishments with no insurance or pension plans .....	10.2	11.9	14.5	7.7	7.9	18.4	14.6	-	23.7	19.6	17.6	32.4	4.3	13.8	35.1	31.3	41.4

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Providence, R. I., December 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

## Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN PROVIDENCE, R. I., <sup>1/</sup>  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, DECEMBER 1951

Item	Minimum number of workers in establishments studied <sup>2/</sup>	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	21	1,423	239	191,000	75,510	10,040
Manufacturing .....	21	875	107	144,700	52,140	4,740
Durable goods <sup>3/</sup> .....	21	491	54	70,000	28,260	3,280
Nondurable goods <sup>4/</sup> .....	21	384	53	74,700	23,880	1,460
Nonmanufacturing .....	21	548	132	46,300	23,370	5,300
Transportation (excluding railroads), communication, and other public utilities .....	21	72	23	10,400	8,570	1,130
Wholesale trade .....	21	133	30	6,200	1,810	500
Retail trade .....	21	186	34	18,300	7,250	650
Finance, insurance, and real estate .....	21	55	20	5,900	3,760	2,800
Services <sup>5/</sup> .....	21	102	25	5,500	1,980	220
<u>Industries in which occupations were surveyed on an industry basis <sup>6/</sup></u>						
Electroplating, plating, and polishing .....	8	25	13	653	479	13
Machinery industries (except machine tools) ....	<sup>7/</sup> 21	57	29	10,269	8,622	1,154
Costume jewelry .....	21	126	28	14,580	7,212	531
Insurance carriers .....	21	20	9	2,750	1,730	1,109

<sup>1/</sup> The Providence, R. I., area for this survey consists of most of Bristol, Kent, and Providence Counties with North Kingston in Washington County, Rhode Island and a contiguous section of Massachusetts including Attleboro and North Attleboro.

<sup>2/</sup> Total establishment employment.

<sup>3/</sup> Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

<sup>4/</sup> Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

<sup>5/</sup> Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

<sup>6/</sup> Industries are defined in footnotes to wage tables.

<sup>7/</sup> Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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This report was prepared in the Bureau's New England Regional Office. Communications may be addressed to:

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

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The New England Region includes the following States:

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Massachusetts  
Maine

New Hampshire  
Rhode Island  
Vermont