

Occupational Wage Survey

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Maurice J. Tobin - Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague - Commissioner

This report was prepared in the Bureau's Middle Atlantic Regional Office.
Communications may be addressed to:

Robert R. Behlow, Regional Director
Bureau of Labor Statistics
341 Ninth Avenue
New York, New York

The services of the Bureau of Labor Statistics' Regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The Middle Atlantic Region includes the following States:

Delaware
New Jersey

New York
Pennsylvania

Introduction ^{1/}

The Philadelphia area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) Office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Philadelphia Area

The Philadelphia-Camden area, which includes Philadelphia and Delaware Counties, Pa. and Camden County, N. J., had an estimated population of 3,000,000 in 1950. Two-thirds of this total were concentrated in Philadelphia.

More than a million workers were employed in nonagricultural industries within the three-county area in October 1951. Some 700 manufacturing firms employing over 350,000 workers were

within scope of the Bureau's study. ^{3/} Of these, nearly 40,000 were employed in establishments manufacturing nonelectrical machinery. More than 185,000 workers were engaged in establishments producing nondurable goods. ^{4/} Philadelphia's favored location along the eastern seaboard, with its excellent port, makes it a natural terminus. This location, further, contributes to the city's position as one of the Nation's largest trade and finance centers. About 80,000 workers were employed in the communications, public utilities, and transportation industries, including railroads in October 1951. There were some 120,000 workers employed in over 750 establishments engaged in wholesale and retail trade, and over 45,000 workers in nearly 400 establishments in the field of finance, insurance, and real estate. The service industries have expanded to meet the needs of this city and were employing over 40,000 workers in October 1951.

Among the industry and establishment-size groups within scope of the Bureau's study, more than three-fourths of the plant workers were employed in establishments having written contracts with labor organizations. The degree of unionization varied widely among industry divisions studied. In manufacturing, over 90 percent of the workers in durable-goods industries and over 80 percent in nondurable-goods manufacturing, were covered by contract provisions. Among the nonmanufacturing divisions, the greatest extent of unionization was found in the public utilities group. Virtually all plant workers in this group were employed in establishments which had formal contracts with labor organizations. The proportion of office workers employed under terms of union contracts was much lower than for plant workers. Only one clerical worker out of seven was so employed. Only in the public utilities group were office workers covered by union agreement to any appreciable degree. Over 70 percent of the office workers in this industry division were working under union-contract provisions.

Occupational Wage Structure

Almost three-fourths of the office occupations for which comparisons could be made with the Bureau's last study (May 1950) showed increases of 10 percent or more. Hourly rates for plant workers had generally increased from 9 to 13 percent during the same period. A large proportion of this advance was

^{1/} Prepared in the Bureau's regional office in New York City, by Norman J. Samuels and Theodore Allison, under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations, in Washington, D. C.

^{2/} See appendix for discussion of scope and method of survey.

^{3/} These and following estimates exclude small establishments not included in the study; see appendix table for minimum size of establishment studied in individual industry divisions.

^{4/} See appendix table for listing of durable- and nondurable-goods industries.

the result of general wage increases. About two-fifths of the workers in the establishments studied had received at least one general wage increase since January 1950, the base period for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula. These formal wage adjustments were most frequent among workers in manufacturing establishments. General wage increases reported were usually cents-per-hour advances although a substantial number of workers received percentage increases. About a third of the workers receiving percentage increases averaged about 10 percent, while the middle half of those receiving cents-per-hour increases received from 10 to 15 cents an hour. Nearly two-fifths of these wage actions also contained provisions for extending fringe benefits; the remainder involved wage increases only.

A number of workers in Philadelphia had received wage increases as a result of national or area wage contracts. In transportation, general wage increases were granted to railroad employees on the basis of escalator clauses geared to the Bureau's Consumers' Price Index. Workers belonging to the maritime unions received increases that affected workers in the industry along the entire Atlantic Coast.

Formalized wage and salary structures for time workers were reported in establishments employing approximately five-sixths of the plant workers and two-thirds of the office workers. Formal plans providing a single rate for each job classification affected more than 40 percent of the plant workers but only 3 percent of the office workers. Practically all formal wage plans for office workers provided for a range of rates. Individual determination of rates, although affecting only 34 percent of all office workers, was, nevertheless, the predominant method of wage determination for office workers in wholesale trade and service industries.

Established minimum entrance rates for plant employees with no previous work experience were a part of the formalized rate structures of Philadelphia area firms employing more than 95 percent of the plant workers. On an all-industry basis, over half the plant workers were employed in establishments paying a minimum rate of more than \$1 an hour. Minimum entrance rates of \$1 or more were reported by most large (500 workers or more) manufacturing establishments employing about four-fifths of the workers in this size-of-establishment category. Half the plant workers in retail trade, and four-fifths of those in the service industries were employed in establishments having minimum rates

of 75 cents or less. A \$1 or higher minimum was reported for nearly two-thirds of the employees in the public utilities group. About 10 percent of the plant workers in wholesale and retail trade were in establishments which had no minimum entrance rate policy.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 25 of 29 office classifications permitting comparison, average salaries of workers in manufacturing plants exceeded those of workers in nonmanufacturing establishments. Average hourly earnings of plant workers were higher in manufacturing than in nonmanufacturing for 19 of 29 categories for which comparisons could be made. However, specific industrial divisions contributing to the general nonmanufacturing average had an average rate, in some occupations, exceeding that for the manufacturing group in the same job category.

More than a fifth of all plant workers in manufacturing establishments were working on late shifts in October 1951. Virtually all such workers were paid a differential over day (first-shift) rates which was in the form of a cents-per-hour premium for about half the workers and a percentage differential for the others. Shift premiums of 5 cents an hour or 10 percent over the day rate were most commonly reported for second-shift workers.

Supplementary wage benefits were generally granted to a greater proportion of the office workers than plant workers. Nearly all workers were receiving paid vacations after 1 year of service and six or more paid holidays. One-third of the office workers but only 6 percent of the plant workers were formally entitled to paid sick leave without any waiting period after 1 year of service. More than three-fourths of the plant workers were scheduled to work 40 hours a week. A workweek of less than 40 hours was scheduled for half the office workers.

A fixed relationship between the pay of supervisors and workers supervised was reported by a tenth of the manufacturing establishments, a small number of trade establishments, and most of the shipping and stevedoring establishments studied. Among the few manufacturing companies, mainly large metalworking plants, reporting such formal rate relationships, rates for leadmen were set from 4 cents to 15 percent above the rate paid to the highest-paid worker supervised. Gang foremen in stevedoring received 25 cents an hour more than longshoremen.

A: Cross-Industry Occupations

Table A-1: *Office Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00-32.50	\$32.50-35.00	\$35.00-37.50	\$37.50-40.00	\$40.00-42.50	\$42.50-45.00	\$45.00-47.50	\$47.50-50.00	\$50.00-52.50	\$52.50-55.00	\$55.00-57.50	\$57.50-60.00	\$60.00-62.50	\$62.50-65.00	\$65.00-67.50	\$67.50-70.00	\$70.00-72.50	\$72.50-75.00	\$75.00-80.00	\$80.00-85.00	\$85.00-90.00	\$90.00 and over	
Men																											
Billers, machine (billing machine)	34	39.5	53.00	-	-	-	-	-	6	-	-	17	3	1	-	-	-	1	-	3	-	-	-	-	-	2	1
Manufacturing	12	40.0	66.50	-	-	-	-	-	-	-	1	3	1	-	-	-	1	-	3	-	-	-	-	-	2	1	
Bookkeepers, hand	399	38.0	73.50	-	-	-	-	-	-	-	16	22	4	9	22	16	19	46	2	42	20	74	51	14	42		
Manufacturing	133	38.0	77.00	-	-	-	-	-	-	-	1	2	2	4	4	19	19	19	24	6	21	15	1	23			
Durable goods	51	39.0	79.50	-	-	-	-	-	-	-	1	-	2	-	-	13	-	-	6	1	2	11	1	14			
Nondurable goods	82	37.5	75.00	-	-	-	-	-	-	-	-	-	-	4	4	19	-	18	5	19	4	-	-	9			
Nonmanufacturing	266	37.5	71.50	-	-	-	-	-	-	-	15	22	2	9	18	16	2	27	2	18	14	53	36	13	19		
Public utilities *	23	39.0	72.00	-	-	-	-	-	-	-	-	4	-	-	-	-	1	-	1	-	9	-	7	-	1		
Wholesale trade	78	39.0	70.00	-	-	-	-	-	-	-	6	-	-	4	-	4	-	26	-	-	-	26	-	12	-		
Finance **	138	36.5	73.50	-	-	-	-	-	-	-	-	18	2	5	18	5	1	-	1	18	5	25	22	1	17		
Bookkeeping-machine operators, class A ...	17	39.0	60.50	-	-	-	-	-	-	-	-	-	5	-	-	8	-	1	3	-	-	-	-	-	-		
Clerks, accounting	1,430	39.0	63.50	-	1	10	21	23	53	106	70	24	71	52	127	106	99	49	75	57	90	39	66	107	69	115	
Manufacturing	395	39.5	59.00	-	-	2	6	11	15	52	25	7	34	8	32	26	31	14	29	24	13	11	13	19	12	11	
Durable goods	225	40.0	56.00	-	-	2	6	11	6	51	9	5	8	4	22	10	24	5	28	8	1	5	10	3	4	3	
Nondurable goods	170	38.5	63.00	-	-	-	-	9	1	16	2	26	4	10	16	7	9	1	16	12	6	3	16	8	8		
Nonmanufacturing	1,035	39.0	65.00	-	1	8	15	12	38	54	45	17	37	44	95	80	68	35	46	33	77	28	53	88	57	104	
Public utilities *	80	39.5	65.50	-	-	-	-	6	2	2	9	1	3	2	3	2	3	2	2	25	16	3	1	3	-		
Wholesale trade	659	39.5	69.50	-	-	-	8	20	46	10	5	10	29	26	37	52	32	36	16	38	12	38	86	54	2/104		
Retail trade	40	39.5	53.50	-	-	1	3	-	1	3	-	1	7	1	10	2	2	6	-	-	-	1	-	-	-		
Finance **	228	37.5	54.50	-	1	7	12	4	6	5	32	9	9	13	49	39	7	1	2	12	10	-	10	-	-		
Clerks, file, class A	37	39.0	50.50	-	-	-	3	8	2	3	1	8	1	2	4	1	-	1	1	-	2	-	-	-	-		
Manufacturing	30	39.5	48.50	-	-	-	3	8	2	3	1	7	1	1	1	-	-	-	1	-	2	-	-	-	-		
Clerks, file, class B	110	39.0	37.00	2	39	5	21	11	15	7	3	1	-	-	6	-	-	-	-	-	-	-	-	-	-		
Manufacturing	23	40.0	37.00	-	8	-	5	1	2	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	87	38.5	37.00	2	31	5	16	10	13	3	-	1	-	-	6	-	-	-	-	-	-	-	-	-	-		
Finance **	56	38.0	34.50	2	29	3	5	6	6	3	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-		
Services	15	40.0	35.00	-	2	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	888	39.0	69.50	-	1	-	13	1	3	9	33	19	67	23	37	62	54	27	109	33	61	99	49	52	20	3/116	
Manufacturing	371	39.0	64.00	-	-	-	13	1	-	1	25	3	25	14	19	33	20	10	91	14	23	17	17	27	2		
Durable goods	279	39.5	64.00	-	-	-	13	1	-	1	13	3	25	14	18	29	16	8	49	5	11	13	15	27	2		
Nondurable goods	92	38.0	64.00	-	-	-	-	-	-	-	12	-	-	-	1	4	4	2	42	9	12	4	2	-	-		
Nonmanufacturing	517	38.5	73.50	-	1	-	-	-	3	8	8	16	42	9	18	29	34	17	18	19	38	82	32	25	18		
Public utilities *	192	39.5	70.00	-	1	-	-	-	-	-	1	7	-	1	13	17	4	5	14	22	78	18	10	1	-		
Finance **	196	37.0	63.00	-	-	-	-	-	3	8	8	14	16	9	16	15	11	12	5	16	4	14	12	17	-		
Clerks, order	802	39.0	59.50	1	-	1	-	27	74	10	54	30	100	35	56	60	67	12	44	49	62	17	24	41	12	26	
Manufacturing	171	38.5	62.50	-	-	-	-	14	-	23	2	22	-	17	27	4	4	7	8	-	4	4	9	6	20		
Durable goods	83	39.0	57.00	-	-	-	-	14	-	16	-	1	-	15	8	2	4	4	4	-	4	3	8	-	-		
Nondurable goods	88	38.0	68.00	-	-	-	-	-	-	7	2	21	-	2	19	2	-	3	4	-	-	1	1	6	20		
Nonmanufacturing	631	39.0	58.50	1	-	1	-	27	60	10	31	28	78	35	39	33	63	8	37	41	62	13	20	32	6		
Wholesale trade	518	39.0	59.50	-	-	-	-	27	32	10	29	17	62	27	33	29	48	8	25	32	62	13	20	32	6		
Retail trade	83	38.5	51.00	1	-	1	-	28	-	-	3	16	-	6	4	15	-	-	9	-	-	-	-	-	-		

See footnotes at end of table
 * Transportation (excluding railroads), communication, and public utilities.
 ** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over
				\$30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	and over	
Men - Continued																											
Clerks, payroll	367	39.0	63.50	-	-	-	1	-	5	7	23	15	17	38	33	20	20	7	27	5	77	3	36	19	10	4	
Manufacturing	171	39.0	60.50	-	-	-	1	-	3	4	8	5	15	28	22	19	18	3	4	5	11	3	3	5	10	4	
Durable goods	102	38.5	61.00	-	-	-	-	-	2	-	3	3	3	17	20	19	6	4	3	8	3	-	-	-	10	1	
Nondurable goods	69	39.0	59.50	-	-	-	1	-	1	4	5	2	12	11	2	-	12	3	-	3	3	-	3	5	-	3	
Nonmanufacturing	196	39.5	66.00	-	-	-	-	-	2	3	15	10	2	10	11	1	2	4	23	-	66	-	33	14	-	-	
Public utilities *	19	39.0	66.50	-	-	-	-	-	-	-	-	-	2	-	-	1	2	2	3	-	4	-	5	-	-	-	
Wholesale trade	150	40.0	69.00	-	-	-	-	-	-	-	-	-	10	-	10	6	-	-	20	-	62	-	28	14	-	-	
Retail trade	22	37.5	48.50	-	-	-	-	-	-	3	14	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Duplicating-machine operators	74	39.5	49.00	3	5	-	7	2	14	1	1	3	3	12	-	3	-	10	10	-	-	-	-	-	-	-	
Manufacturing	13	40.0	45.50	-	-	-	4	2	-	-	1	1	1	1	-	3	-	-	-	-	-	-	-	-	-	-	
Office boys	790	38.5	36.00	64	177	138	105	93	160	13	14	18	2	-	5	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	345	39.0	36.00	19	98	34	64	32	72	11	4	5	1	-	5	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	130	40.0	37.00	-	15	17	44	22	18	7	1	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	215	38.5	35.00	19	83	17	20	10	54	4	3	-	1	-	4	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	445	38.5	35.50	45	79	104	41	61	88	2	10	13	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	27	38.0	38.00	-	3	8	4	3	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	53	40.0	31.50	14	23	4	6	2	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	153	36.5	34.00	31	31	20	31	6	23	-	1	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	71	39.0	38.00	-	12	9	-	-	47	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	47	39.5	77.50	-	-	-	-	-	-	-	-	-	6	-	1	-	5	1	-	-	2	3	9	-	13	7	
Manufacturing	21	40.0	81.00	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	-	1	3	9	-	1	4	
Nonmanufacturing	26	39.0	75.00	-	-	-	-	-	-	-	-	-	6	-	-	-	4	-	-	-	1	-	-	-	12	3	
Stenographers, general	44	39.0	55.50	-	-	-	-	-	-	1	2	8	11	2	1	9	2	1	4	1	1	-	1	-	-	-	
Nonmanufacturing	31	39.0	54.50	-	-	-	-	-	-	-	-	7	10	2	-	9	-	-	3	-	-	-	-	-	-	-	
Wholesale trade	22	39.5	52.50	-	-	-	-	-	-	-	-	6	10	-	-	6	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	385	39.0	58.00	-	1	8	6	6	17	9	22	20	31	21	27	51	40	13	27	17	22	23	9	13	1	1	
Manufacturing	190	39.5	59.50	-	-	-	-	-	4	2	14	10	21	15	11	29	16	7	15	10	10	9	8	7	1	1	
Durable goods	120	40.0	62.00	-	-	-	-	-	-	-	8	4	12	4	7	20	12	6	9	9	10	6	7	4	1	1	
Nondurable goods	70	38.5	56.00	-	-	-	-	-	4	2	6	6	9	11	4	9	4	1	6	1	-	3	1	3	-	-	
Nonmanufacturing	195	39.0	56.50	-	1	8	6	6	13	7	8	10	10	6	16	22	24	6	12	7	12	14	1	6	-	-	
Public utilities *	20	39.5	58.00	-	-	-	-	-	1	1	-	-	-	2	2	2	11	1	-	-	-	-	-	-	-	-	
Retail trade	17	39.0	53.50	-	-	1	-	2	-	-	1	2	-	-	3	3	4	-	-	-	-	-	1	-	-	-	
Finance **	96	38.0	49.50	-	1	7	6	4	12	6	7	8	10	4	7	9	3	1	2	3	4	2	-	-	-	-	
Typists, class A	59	39.5	42.00	-	-	-	13	-	22	2	16	1	2	2	-	1	-	-	-	-	-	-	-	-	-	-	
Women																											
Billers, machine (billing machine)	825	37.5	44.50	-	9	16	43	106	156	75	131	95	114	54	7	6	3	1	6	-	1	-	-	-	2	-	
Manufacturing	307	38.0	45.50	-	4	5	5	65	42	28	40	12	63	21	5	5	2	1	6	-	1	-	-	-	2	-	
Durable goods	111	39.0	46.50	-	4	1	2	14	18	10	7	9	19	14	5	4	2	-	2	-	-	-	-	-	-	-	
Nondurable goods	196	37.5	45.00	-	-	4	3	51	24	18	33	3	44	7	-	1	-	1	4	-	1	-	-	-	2	-	
Nonmanufacturing	518	37.5	44.00	-	5	11	38	41	114	47	91	83	51	33	2	1	1	-	-	-	-	-	-	-	-	-	
Public utilities *	162	36.0	47.00	-	-	-	-	12	32	5	24	23	41	25	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	168	38.0	44.00	-	-	-	23	-	32	22	41	43	1	6	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	56	39.0	43.00	-	-	-	2	14	23	2	1	3	6	1	2	1	1	-	-	-	-	-	-	-	-	-	
Services	62	40.0	41.00	-	5	10	-	13	7	1	17	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 90.00 and over				
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00						
Women - Continued																															
Billers, machine (bookkeeping machine)	247	38.0	41.50	6	1	15	59	24	52	11	32	31	2	2	5	-	3	-	4	-	-	-	-	-	-	-	-	-	-		
Manufacturing	30	39.5	50.00	-	-	-	-	2	5	4	3	1	2	1	5	-	3	-	4	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	217	38.0	40.00	6	1	15	59	22	47	7	29	30	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	44	38.0	40.50	-	-	-	26	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	125	39.0	39.50	6	1	9	29	6	37	7	28	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeepers, hand	669	38.5	59.50	-	-	-	-	1	20	-	60	51	96	5	110	27	69	9	79	1	29	1	35	53	11	12	-	-	-		
Manufacturing	169	38.5	65.50	-	-	-	-	-	-	-	-	-	34	-	7	20	6	4	39	-	26	1	9	-	11	12	-	-	-		
Durable goods	75	39.0	61.00	-	-	-	-	-	-	-	-	-	31	-	7	14	6	4	1	-	1	-	-	-	-	1	10	-	-		
Nondurable goods	94	38.0	69.50	-	-	-	-	-	-	-	-	-	3	-	6	-	-	-	38	-	26	-	9	-	10	2	-	-	-		
Nonmanufacturing	500	38.5	57.50	-	-	-	-	1	20	-	60	51	62	5	103	7	63	5	40	1	3	-	26	53	-	-	-	-	-		
Public utilities *	17	38.0	59.50	-	-	-	-	-	-	-	-	-	-	3	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	274	39.5	57.00	-	-	-	-	-	20	-	38	44	49	-	15	-	40	3	22	-	-	-	-	-	43	-	-	-	-		
Retail trade	41	35.5	55.50	-	-	-	-	1	-	-	1	5	-	1	22	-	6	1	4	-	-	-	-	-	-	-	-	-	-		
Finance **	71	37.0	54.50	-	-	-	-	-	-	-	20	2	2	1	27	7	1	6	1	3	-	1	-	-	-	-	-	-	-		
Services	97	38.5	63.00	-	-	-	-	-	-	-	1	-	11	-	39	-	2	1	8	-	-	-	25	10	-	-	-	-	-		
Bookkeeping-machine operators, class A	404	38.0	49.50	-	2	16	20	7	49	44	57	60	37	23	12	3	29	4	10	-	21	-	10	-	-	-	-	-	-		
Manufacturing	117	38.0	58.00	-	-	-	1	-	-	2	19	6	21	5	12	3	4	4	9	-	21	-	10	-	-	-	-	-	-	-	
Durable goods	61	39.0	55.00	-	-	-	-	-	-	1	19	5	11	2	2	2	4	4	1	-	-	-	10	-	-	-	-	-	-	-	
Nondurable goods	56	37.0	61.00	-	-	-	1	-	-	-	1	-	10	3	10	1	-	-	8	-	21	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	287	38.0	46.00	-	2	16	19	7	49	42	38	54	16	18	-	-	25	-	1	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	79	38.5	49.00	-	-	-	-	-	23	-	8	28	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	53	38.5	47.00	-	-	-	-	-	27	4	9	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	148	37.5	43.50	-	2	16	19	7	26	15	20	17	15	5	-	-	5	-	1	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B	2,191	39.0	42.00	30	161	161	298	263	413	180	158	197	148	27	69	16	30	16	12	6	-	6	-	-	-	-	-	-	-		
Manufacturing	338	39.0	47.00	-	10	3	7	18	48	11	42	97	51	13	20	5	1	-	12	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	123	39.0	47.00	-	-	-	4	10	15	7	20	26	25	2	8	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	215	39.0	47.00	-	10	3	3	8	33	4	22	71	26	11	12	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	1,853	39.0	41.00	30	151	158	291	245	365	169	116	100	97	14	49	11	29	16	6	-	6	-	6	-	-	-	-	-	-	-	
Public utilities *	46	38.0	50.50	-	-	-	2	2	4	2	7	8	-	3	4	11	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	408	39.0	48.00	-	-	5	30	30	67	57	8	40	73	2	42	-	27	15	-	6	-	6	-	-	-	-	-	-	-		
Retail trade	241	40.0	41.50	-	7	16	32	32	74	25	18	22	7	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	1,137	39.0	38.00	30	144	137	226	175	219	85	82	28	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	21	41.0	45.50	-	-	-	1	6	1	-	1	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (Comptometer type)	1,291	39.0	46.00	-	23	62	96	95	188	146	176	157	109	58	81	35	26	10	25	2	-	2	-	-	-	-	-	-	-		
Manufacturing	394	39.5	47.00	-	4	8	15	27	33	59	57	60	33	38	39	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	222	40.0	48.50	-	-	1	2	11	19	34	30	31	23	31	25	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	172	39.5	45.00	-	4	7	13	16	14	25	27	29	10	7	14	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	897	39.0	45.00	-	19	54	81	68	155	87	119	97	76	20	42	21	19	10	25	2	2	-	2	-	-	-	-	-	-		
Public utilities *	54	37.5	50.50	-	-	-	5	-	4	7	-	4	4	7	20	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	306	39.5	49.00	-	5	-	24	10	50	31	32	43	23	2	16	19	15	10	22	2	2	-	-	-	-	-	-	-	-		
Retail trade	454	39.0	43.00	-	10	43	39	46	73	41	86	49	48	8	5	-	3	-	3	-	-	-	-	-	-	-	-	-	-		
Finance **	70	38.5	38.50	-	4	11	13	12	20	7	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (other than Comptometer type)	183	37.0	45.50	-	2	5	21	23	15	31	15	26	7	6	26	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	117	38.0	43.50	-	1	1	19	23	11	25	14	4	5	5	4	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	44	39.5	42.00	-	-	-	2	13	5	12	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	68	36.5	43.00	-	1	1	17	10	6	13	4	4	4	1	3	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
				30.00	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	and over				
Women - Continued																															
Clerks, accounting	3,323	38.5	45.50	18	112	169	331	293	535	412	314	239	233	150	136	61	89	49	48	49	28	12	23	8	2	12					
Manufacturing	866	38.5	47.50	1	14	41	69	66	99	66	98	100	57	58	67	24	38	20	30	10	1	2	2	2	2	1	-	-	-	-	
Durable goods	402	39.5	49.50	1	2	8	23	38	36	28	33	39	41	29	14	28	12	28	2	2	2	2	1	-	-	-	-	-	-	-	
Nondurable goods	464	38.0	45.50	-	12	33	46	28	63	38	65	65	18	17	38	10	8	2	8	1	-	-	1	1	1	-	-	-	-		
Nonmanufacturing	2,457	38.5	44.50	17	98	128	262	227	436	346	216	139	176	92	69	37	51	29	18	39	27	10	21	6	1	12					
Public utilities *	105	39.0	53.50	-	2	2	9	4	4	2	10	14	9	3	4	9	11	3	6	2	5	4	1	-	1	-	-	-	-		
Wholesale trade	724	39.5	47.00	7	-	15	60	41	132	152	64	33	74	24	14	-	18	20	4	4	18	6	20	6	-	12					
Retail trade	693	39.5	42.00	10	48	42	83	67	151	94	55	31	35	11	19	22	8	4	8	1	4	-	-	-	-	-	-	-	-		
Finance **	642	37.0	42.00	-	33	63	100	83	115	76	52	46	7	22	7	2	4	-	-	32	-	-	-	-	-	-	-	-	-		
Services	293	38.5	46.00	-	15	6	10	32	34	22	35	15	51	32	25	4	10	2	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class A	633	38.5	45.50	-	24	20	62	64	90	59	89	56	52	13	43	15	9	6	21	2	-	4	4	-	-	-	-	-	-		
Manufacturing	213	39.0	47.50	-	-	11	1	26	38	12	10	17	41	5	30	4	7	4	6	-	-	-	1	-	-	-	-	-	-		
Durable goods	129	40.0	47.00	-	-	7	1	11	22	12	8	10	36	5	5	4	2	4	2	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	84	37.5	48.50	-	-	4	-	15	16	-	2	7	5	-	25	-	5	-	4	-	-	-	1	-	-	-	-	-	-		
Nonmanufacturing	420	38.0	44.50	-	24	9	61	38	52	47	79	39	11	8	13	11	2	2	15	2	-	4	3	-	-	-	-	-	-		
Public utilities *	31	37.5	51.00	-	-	1	6	1	-	5	-	-	1	3	2	2	1	5	1	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	128	39.5	43.50	-	-	-	35	-	30	17	30	3	-	-	6	3	-	-	-	-	-	2	2	-	-	-	-	-	-		
Retail trade	22	39.5	40.00	-	3	2	-	-	10	1	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	175	37.0	43.50	-	21	6	18	30	12	24	30	1	3	5	4	6	-	1	10	1	-	2	1	-	-	-	-	-	-		
Services	64	38.0	47.00	-	-	-	-	7	-	-	18	35	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	2,728	38.0	35.50	244	664	440	627	236	140	197	51	66	25	4	12	15	1	-	6	-	-	-	-	-	-	-	-	-	-		
Manufacturing	481	39.5	39.00	-	39	49	136	88	49	54	26	24	13	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	314	40.0	39.50	-	26	23	84	55	30	41	20	21	12	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	167	38.0	37.50	-	13	26	52	33	19	13	6	3	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	2,247	38.0	35.00	244	625	391	491	148	91	143	25	42	12	3	11	15	-	-	6	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	226	39.5	40.50	-	16	31	58	39	16	40	-	-	-	-	10	10	-	-	6	-	-	-	-	-	-	-	-	-	-		
Retail trade	252	40.0	33.50	6	121	47	49	14	11	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	1,047	37.0	34.00	202	241	181	274	80	50	10	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	645	38.0	34.50	36	245	132	106	5	7	84	9	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	2,133	38.5	50.00	-	1	15	203	142	241	155	192	105	222	268	219	106	29	43	38	20	49	11	33	22	9	10					
Manufacturing	431	39.5	55.50	-	-	-	39	20	13	5	18	7	26	105	53	30	8	13	27	4	25	-	17	12	9	-	-	-	-		
Durable goods	326	40.0	55.50	-	-	-	39	14	2	14	7	19	78	51	13	7	5	25	3	11	-	15	12	9	-	-	-	-	-		
Nondurable goods	105	39.0	55.00	-	-	-	-	6	11	3	4	-	7	27	2	17	1	8	2	1	14	-	2	-	-	-	-	-	-		
Nonmanufacturing	1,702	38.0	48.50	-	1	15	164	122	228	150	174	98	196	163	166	76	21	30	11	16	24	11	16	10	-	10					
Wholesale trade	184	39.5	54.00	-	-	-	13	-	34	4	20	16	43	-	14	-	-	-	12	-	-	8	10	-	-	10					
Retail trade	121	40.0	44.50	-	1	5	5	9	41	14	18	10	1	-	3	14	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	587	38.0	47.00	-	-	10	75	34	56	82	66	39	67	42	72	11	15	9	1	1	1	1	5	-	-	-	-	-	-		
Services	90	39.0	51.50	-	-	-	-	-	-	9	6	-	45	22	-	-	-	-	-	6	2	1	1	-	-	-	-	-	-		
Clerks, order	861	39.0	43.50	11	53	85	73	43	286	70	51	41	23	15	20	13	-	11	1	1	43	8	-	13	-	-	-	-	-		
Manufacturing	311	38.5	49.50	-	4	9	18	12	74	33	35	34	1	8	-	13	-	11	1	1	43	1	-	13	-	-	-	-	-		
Durable goods	77	39.0	48.00	-	-	-	-	4	15	17	20	-	1	-	6	-	11	1	-	1	1	-	-	-	-	-	-	-	-		
Nondurable goods	234	38.0	50.50	-	4	9	18	8	59	16	15	34	-	8	-	7	-	-	-	1	42	-	-	13	-	-	-	-	-		
Nonmanufacturing	550	39.5	39.50	11	49	76	55	31	212	37	16	7	22	7	20	-	-	-	-	-	-	7	-	-	-	-	-	-	-		
Wholesale trade	230	39.5	43.50	-	-	8	4	-	142	34	-	6	8	7	15	-	-	-	-	-	-	6	-	-	-	-	-	-	-		
Retail trade	271	39.5	37.00	11	49	48	51	23	62	3	9	1	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 90.00 and over		
				\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00
Women - Continued																													
Clerks, payroll	1,599	38.5	48.00	1	22	50	110	89	198	110	283	72	238	51	107	79	60	33	28	21	23	-	11	3	2	8	-		
Manufacturing	1,019	38.5	47.00	-	16	42	72	63	152	47	163	39	176	32	68	62	28	14	11	7	21	-	-	-	-	-	-		
Durable goods	355	39.5	47.00	-	-	30	59	15	43	10	27	9	26	25	23	52	19	7	3	6	1	-	-	-	-	-	-		
Nondurable goods	664	38.0	47.00	-	16	12	13	48	109	37	136	30	150	7	45	10	9	7	8	1	20	-	-	3	3	-	-		
Nonmanufacturing	580	38.5	49.50	1	6	8	38	26	46	63	120	33	62	19	39	17	32	19	17	14	2	-	8	-	2	8	-		
Public utilities *	117	37.5	47.00	-	-	-	18	1	19	11	30	6	2	-	5	8	11	-	1	3	-	-	2	-	-	-	-		
Wholesale trade	146	39.0	58.00	-	-	-	6	-	-	-	33	-	19	6	24	-	11	10	10	11	-	-	6	-	2	8	-		
Retail trade	177	39.5	45.50	-	6	7	11	12	23	22	27	16	31	10	4	-	4	1	1	-	2	-	-	-	-	-	-		
Finance **	73	37.0	50.00	1	-	-	1	7	2	9	17	4	7	1	5	7	6	1	5	-	-	-	-	-	-	-	-		
Services	67	40.0	46.50	-	-	1	2	6	2	21	13	7	3	2	1	2	-	7	-	-	-	-	-	-	-	-	-		
Duplicating-machine operators	303	39.0	40.50	2	24	32	59	41	33	23	41	18	27	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	173	39.0	41.50	-	10	3	30	34	25	10	37	5	17	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	70	39.5	41.50	-	8	2	11	11	8	3	13	5	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	103	38.5	41.50	-	2	1	19	23	17	7	24	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	130	38.5	39.00	2	14	29	29	7	8	13	4	13	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	51	39.0	42.00	-	-	12	9	1	2	8	-	10	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	14	40.0	40.00	-	-	2	3	1	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	39	37.5	34.50	2	12	9	11	2	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Key-punch operators	1,190	38.5	44.50	13	34	78	107	123	158	109	177	116	84	77	33	33	25	9	10	-	4	-	-	-	-	-	-		
Manufacturing	455	39.5	46.00	-	1	24	24	46	56	43	65	48	51	35	29	25	7	1	-	-	-	-	-	-	-	-	-		
Durable goods	257	40.0	47.00	-	-	14	17	22	18	16	45	33	23	29	18	18	3	1	-	-	-	-	-	-	-	-	-		
Nondurable goods	198	38.5	45.00	-	1	10	7	24	38	27	20	15	28	6	11	7	4	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	735	38.0	43.50	13	33	54	83	77	102	66	112	68	33	42	4	8	18	8	10	-	4	-	-	-	-	-	-		
Public utilities *	61	39.0	47.00	1	1	-	5	6	15	6	1	7	-	4	3	-	8	4	-	-	-	-	-	-	-	-	-		
Wholesale trade	204	40.0	51.00	-	-	-	-	-	14	-	65	30	24	35	-	8	10	4	10	-	4	-	-	-	-	-	-		
Retail trade	60	39.0	42.00	-	1	1	13	9	7	2	13	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	388	37.0	39.50	12	31	39	58	62	66	58	32	18	8	3	1	-	-	-	-	-	-	-	-	-	-	-	-		
Office girls	571	38.5	34.50	30	187	68	157	43	67	8	4	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	267	38.5	34.50	-	90	54	61	14	35	5	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	76	40.0	37.00	-	10	14	29	5	5	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	191	38.0	34.00	-	80	40	32	9	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	304	38.5	34.50	30	97	14	96	29	32	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	79	38.5	37.00	-	-	5	41	18	13	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	72	40.0	35.50	5	15	-	34	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	49	39.5	31.50	9	25	7	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	76	36.5	31.00	16	54	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	28	38.5	38.50	-	3	-	12	3	6	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	4,464	38.0	58.00	-	-	7	75	56	134	131	381	302	536	286	389	366	461	188	256	139	174	170	168	96	67	82			
Manufacturing	1,819	39.0	62.50	-	-	-	-	-	36	4	84	42	195	93	211	144	200	115	150	64	123	95	131	45	27	60			
Durable goods	856	39.5	63.00	-	-	-	-	-	13	1	9	15	83	43	118	79	126	57	52	30	46	48	76	29	16	15			
Nondurable goods	963	38.0	62.00	-	-	-	-	-	23	3	75	27	112	50	93	65	74	58	98	34	77	47	55	16	11	45			
Nonmanufacturing	2,645	38.0	55.00	-	-	7	75	56	98	127	297	260	341	193	178	222	261	73	106	75	51	75	37	51	40	22			
Public utilities *	174	38.0	71.50	-	-	-	-	-	-	1	8	10	4	12	2	18	2	5	11	15	15	22	11	28	10	-			
Wholesale trade	581	38.5	56.50	-	-	-	-	4	17	15	81	91	70	42	13	46	72	15	18	20	16	6	7	36	2	10			
Retail trade	297	39.5	54.00	-	-	1	1	3	7	21	37	13	55	28	18	19	44	9	9	24	4	1	3	-	-	-			
Finance **	1,178	37.0	52.00	-	-	6	55	48	68	83	147	132	114	92	78	132	74	33	40	16	11	28	5	4	10	2			
Services	415	37.5	55.00	-	-	-	19	1	6	7	32	16	92	27	57	23	53	14	34	4	5	25	-	-	-	-			

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings ¹/_{for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951})

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 90.00 and over		
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	over			
Women - Continued																													
Stenographers, general	6,011	38.5	47.00	19	63	121	531	509	689	540	853	633	617	348	387	239	205	73	95	32	11	11	35	-	-	-	-	-	
Manufacturing	2,494	39.0	49.50	-	1	20	50	103	247	228	400	240	364	197	239	138	146	63	29	20	3	1	5	-	-	-	-	-	
Durable goods	1,200	39.5	49.00	-	-	12	18	63	107	114	188	136	175	114	109	77	41	29	13	2	1	1	-	-	-	-	-	-	
Nondurable goods	1,294	38.5	50.00	-	1	8	32	40	140	114	212	104	189	83	130	61	105	34	16	18	2	-	5	-	-	-	-	-	
Nonmanufacturing	3,517	38.0	45.00	19	62	101	481	406	442	312	453	393	253	151	148	101	59	10	66	12	8	10	30	-	-	-	-	-	
Public utilities *	308	37.5	50.00	-	-	6	19	33	13	21	19	36	21	42	27	12	8	11	2	2	-	-	-	-	-	-	-	-	
Wholesale trade	854	39.0	49.50	-	-	12	63	75	79	48	57	136	86	64	66	60	14	-	38	10	6	10	30	-	-	-	-	-	
Retail trade	368	39.5	41.50	-	11	7	53	56	95	28	52	45	8	4	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	1,747	37.5	42.00	19	47	76	339	223	238	207	232	165	95	37	26	10	16	-	17	-	-	-	-	-	-	-	-	-	
Services	240	38.5	47.00	-	4	-	7	19	17	8	93	11	28	25	5	4	17	2	-	-	-	-	-	-	-	-	-	-	
Stenographers, technical	293	38.0	54.50	-	4	-	-	6	20	4	15	29	49	22	44	18	29	7	21	-	7	8	10	-	-	-	-	-	
Manufacturing	188	38.0	56.00	-	-	-	-	2	9	-	11	27	18	15	35	17	15	5	20	-	6	8	-	-	-	-	-	-	
Nonmanufacturing	105	38.5	53.00	-	4	-	-	4	11	4	4	2	31	7	9	1	14	2	1	-	1	-	10	-	-	-	-	-	
Finance **	30	36.0	42.50	-	4	-	-	4	11	2	1	-	5	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operators	1,278	39.5	44.50	8	22	96	144	84	185	216	159	71	92	57	63	31	19	6	4	19	2	-	-	-	-	-	-	-	
Manufacturing	257	39.0	51.00	-	-	-	7	4	15	19	49	13	42	34	37	12	12	6	4	1	2	-	-	-	-	-	-	-	
Durable goods	94	40.0	53.00	-	-	-	-	-	5	6	10	2	21	22	12	2	9	1	3	1	-	-	-	-	-	-	-	-	
Nondurable goods	163	38.5	49.50	-	-	-	7	4	10	13	39	11	21	12	25	10	3	5	1	-	2	-	-	-	-	-	-	-	
Nonmanufacturing	1,021	39.5	42.50	8	22	96	137	80	170	197	110	58	50	23	26	19	7	-	-	18	-	-	-	-	-	-	-	-	
Public utilities *	232	39.5	45.50	-	6	9	17	11	21	103	7	4	2	13	16	18	5	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	231	39.0	45.00	-	-	20	24	8	40	52	9	25	18	7	8	-	2	-	-	18	-	-	-	-	-	-	-	-	
Retail trade	193	39.5	39.50	2	16	15	32	26	41	19	12	20	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	255	38.5	42.50	-	-	16	47	13	49	17	81	9	18	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Services	110	41.5	36.50	6	-	36	17	22	19	6	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operator-receptionists	1,152	38.5	42.50	-	5	87	132	180	229	84	162	101	90	34	26	20	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	456	38.5	44.50	-	-	12	20	80	70	50	79	43	44	30	11	15	2	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	204	39.0	44.00	-	-	12	17	42	18	26	25	15	26	5	11	5	2	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	252	38.5	45.00	-	-	-	3	38	52	24	54	28	18	25	-	10	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	696	38.5	41.00	-	5	75	112	100	159	34	83	58	46	4	15	5	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	28	39.0	47.50	-	-	-	-	-	2	2	-	22	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	333	39.0	39.50	-	-	55	57	74	78	8	17	27	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	60	39.0	42.00	-	-	-	14	4	13	9	16	1	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	126	37.0	41.50	-	-	-	21	16	52	6	26	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	149	38.0	43.00	-	5	20	20	6	14	9	24	4	28	1	14	4	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	540	38.5	49.50	25	16	12	29	29	34	20	92	16	39	32	51	42	37	14	20	2	3	1	25	1	-	-	-	-	
Manufacturing	140	39.5	57.50	-	-	-	1	1	1	1	6	6	7	21	29	17	13	9	20	2	3	1	1	1	-	-	-	-	
Durable goods	81	40.0	57.00	-	-	-	1	1	1	-	3	5	6	6	20	9	11	5	8	1	2	1	-	-	-	-	-	-	
Nondurable goods	59	38.5	58.00	-	-	-	-	-	-	1	3	1	1	15	9	8	2	4	12	1	1	-	1	-	-	-	-	-	
Nonmanufacturing	400	38.5	47.00	25	16	12	28	28	33	19	86	10	32	11	22	25	24	5	-	-	-	24	-	-	-	-	-	-	
Public utilities *	70	38.5	52.00	-	-	-	-	8	-	8	1	10	4	5	16	7	3	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	122	40.0	53.00	-	-	-	-	-	14	-	60	-	10	-	4	10	-	-	-	-	-	24	-	-	-	-	-	-	
Retail trade	22	39.5	48.50	-	-	1	1	-	3	5	-	-	6	-	1	1	4	-	-	-	-	-	-	-	-	-	-	-	
Finance **	179	37.5	41.50	25	16	11	27	13	16	6	18	9	6	7	16	4	3	2	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF--																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over	
				\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00		
Women - Continued																											
Transcribing-machine operators, general ..	985	38.5	45.00	2	15	38	98	162	129	92	70	101	102	49	60	18	4	11	23	1	10	-	-	-	-	-	-
Manufacturing	333	38.5	47.00	-	-	-	17	56	39	26	33	23	38	29	51	14	4	1	1	1	-	-	-	-	-	-	-
Durable goods	150	40.0	46.00	-	-	-	16	32	21	8	7	14	9	13	25	2	2	-	1	-	-	-	-	-	-	-	-
Nondurable goods	183	37.5	48.50	-	-	-	1	24	18	18	26	9	29	16	26	12	2	1	-	1	-	-	-	-	-	-	-
Nonmanufacturing	652	38.0	44.00	2	15	38	81	106	90	66	37	78	64	20	9	4	-	10	22	-	10	-	-	-	-	-	-
Wholesale trade	258	40.0	49.50	-	8	-	18	11	15	23	20	50	55	10	2	4	-	10	22	-	10	-	-	-	-	-	-
Retail trade	24	39.5	40.00	-	3	-	2	4	7	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	310	36.5	39.50	2	4	35	61	81	59	24	10	21	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, technical	30	38.0	51.50	-	-	-	-	1	4	2	5	2	2	2	4	1	5	2	-	-	-	-	-	-	-	-	-
Manufacturing	20	39.0	55.50	-	-	-	-	-	-	-	4	1	2	1	4	1	5	2	-	-	-	-	-	-	-	-	-
Nonmanufacturing	10	36.5	44.00	-	-	-	-	1	4	2	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	10	36.5	44.00	-	-	-	-	1	4	2	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A	2,026	38.5	44.50	-	7	39	202	250	369	231	292	214	133	85	113	20	33	6	2	-	14	16	-	-	-	-	-
Manufacturing	843	39.0	45.50	-	7	11	40	123	121	90	87	137	88	58	59	15	4	1	2	-	-	-	-	-	-	-	-
Durable goods	593	39.5	46.00	-	7	7	14	112	73	67	51	89	47	54	50	15	4	1	2	-	-	-	-	-	-	-	-
Nondurable goods	250	38.0	45.00	-	-	4	26	11	48	23	36	48	41	4	9	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	1,183	38.5	44.00	-	-	28	162	127	248	141	205	77	45	27	54	5	29	5	29	5	14	16	-	-	-	-	-
Public utilities *	118	37.5	47.00	-	-	-	23	11	5	4	8	24	4	11	19	3	1	5	-	-	-	-	-	-	-	-	
Wholesale trade	135	39.5	42.00	-	-	-	-	28	35	18	50	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	71	39.5	41.50	-	-	-	19	3	14	5	29	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	687	38.0	42.50	-	-	28	119	48	150	114	91	52	36	15	18	-	-	-	-	-	-	16	16	-	-	-	
Services	172	38.5	47.50	-	-	-	1	37	44	-	27	-	5	1	15	-	28	-	-	-	14	-	-	-	-	-	
Typists, class B	4,728	38.0	38.00	209	574	594	914	722	873	340	312	61	35	46	25	21	-	2	-	-	-	-	-	-	-	-	
Manufacturing	1,281	39.0	40.00	-	69	91	222	278	233	170	117	48	20	6	14	11	-	2	-	-	-	-	-	-	-	-	
Durable goods	807	39.5	40.00	-	5	53	163	197	148	128	68	29	10	2	3	1	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	474	38.5	40.00	-	64	38	99	81	85	42	49	19	10	4	11	10	-	2	-	-	-	-	-	-	-	-	
Nonmanufacturing	3,447	37.5	37.00	209	505	503	692	444	640	170	195	13	15	40	11	10	-	-	-	-	-	-	-	-	-	-	
Public utilities *	76	38.5	43.50	-	-	2	14	4	20	14	6	2	-	3	11	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	450	39.0	39.50	7	37	24	94	69	111	47	31	6	8	16	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	356	39.5	37.00	-	63	37	119	35	82	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	2,198	36.5	36.50	5/202	323	389	418	323	276	84	142	5	5	21	-	10	-	-	-	-	-	-	-	-	-	-	
Services	367	39.5	37.00	-	82	51	47	13	151	11	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.
 2/ Workers were distributed as follows: 94 at \$90.00 to \$95.00; and 10 at \$95.00 to \$100.00.
 3/ Workers were distributed as follows: 41 at \$90.00 to \$100.00; 45 at \$100.00 to \$110.00; and 30 at \$110.00 to \$120.00.
 4/ Workers were distributed as follows: 6 at \$25.00 to \$27.50; and 196 at \$27.50 to \$30.00.
 5/ All workers were at \$27.50 to \$30.00.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$40.00	\$40.00	\$45.00	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00	\$140.00	\$150.00	\$160.00 and over			
				\$40.00	\$45.00	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00	\$140.00	\$150.00	\$160.00				
Men																													
Draftsmen, chief	511	43.0	113.50	-	-	-	-	-	-	-	-	22	3	18	40	35	57	37	9	10	79	140	49	4	6	2			
Manufacturing	244	40.0	106.50	-	-	-	-	-	-	-	-	22	3	11	34	35	16	36	8	4	14	29	22	4	6	2			
Draftsmen	2,376	40.5	86.50	-	1	11	69	141	160	333	240	314	183	171	230	194	30	124	42	81	28	24	-	-	-	-	-	-	
Manufacturing	1,641	40.0	82.00	-	-	11	69	133	142	294	196	174	134	104	189	99	3	52	15	26	-	-	-	-	-	-	-	-	
Durable goods	1,589	40.0	81.50	-	-	11	68	131	140	290	194	167	127	97	171	97	3	52	15	26	-	-	-	-	-	-	-	-	
Nondurable goods	52	39.5	87.50	-	-	-	1	2	2	4	2	7	7	7	18	2	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	735	42.5	96.00	-	1	-	-	8	18	39	44	140	49	67	41	95	27	72	27	55	28	24	-	-	-	-	-	-	
Public utilities *	20	38.0	88.50	-	1	-	-	1	1	-	6	4	1	1	-	-	1	2	-	-	2	-	-	-	-	-	-	-	
Wholesale trade	110	39.0	86.50	-	-	-	-	6	12	28	6	16	12	-	10	-	-	10	-	-	10	-	-	-	-	-	-	-	
Retail trade	13	40.0	93.00	-	-	-	-	-	1	-	-	2	1	3	1	-	-	1	-	-	1	-	-	-	-	-	-	-	
Services	592	43.5	98.50	-	-	-	-	1	4	11	32	118	35	63	28	94	26	60	26	54	28	12	-	-	-	-	-	-	
Draftsmen, junior	1,552	43.5	68.00	-	16	93	102	157	339	301	184	61	75	61	53	78	32	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	600	40.0	59.00	-	15	89	99	115	106	121	29	10	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	583	40.0	58.50	-	15	89	99	115	105	120	29	3	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	17	40.0	79.50	-	-	-	-	-	1	1	-	7	5	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	227	40.0	48.50	25	21	71	90	2	4	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	201	40.0	48.00	25	15	65	84	2	4	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	26	40.0	52.50	-	6	6	6	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																													
Draftsmen	42	40.0	68.00	-	-	-	-	6	10	16	2	6	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Draftsmen, junior	89	40.0	57.50	2	-	18	6	25	24	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	65	40.0	56.00	-	-	18	3	24	18	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	24	39.5	62.00	2	-	-	3	1	6	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tracers	172	39.5	47.50	11	34	61	47	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	96	39.0	47.00	11	24	19	24	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nurses, industrial (registered)	304	39.0	60.00	-	4	25	58	60	77	38	21	15	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	233	39.5	60.50	-	-	14	45	51	59	28	17	15	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	119	40.0	62.50	-	-	3	23	17	36	17	7	13	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	114	39.0	58.50	-	-	11	22	34	23	11	10	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	71	38.0	58.00	-	4	11	13	9	18	10	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	20	38.0	65.50	-	-	1	1	2	7	3	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	24	40.0	54.00	-	1	6	7	4	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	25	37.0	56.00	-	3	4	5	3	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings \$	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.80 and over
			0.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.80 and over	
Carpenters, maintenance	1,172	1.94	-	-	-	-	6	6	-	-	5	10	13	39	18	101	104	165	208	53	106	15	116	45	-	-	-	162	-	-
Manufacturing	824	1.87	-	-	-	-	1	1	-	-	1	10	1	25	12	82	89	153	164	49	69	15	83	41	-	-	-	29	-	-
Durable goods	319	1.82	-	-	-	-	-	-	-	-	-	1	1	4	11	30	16	111	77	35	1	-	10	8	-	-	-	14	-	-
Nondurable goods	505	1.91	-	-	-	-	1	-	-	-	1	9	-	21	1	52	73	42	87	14	68	15	73	33	-	-	-	15	-	-
Nonmanufacturing	348	2.12	-	-	-	6	5	-	-	-	4	-	12	14	6	19	15	12	44	4	37	-	33	4	-	-	-	133	-	-
Public utilities *	37	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	23	2	2	-	8	-	-	-	-	-	-	-
Wholesale trade	22	2.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	5	-	5	-	-	-	-	-	-	11	-	-
Retail trade	168	2.41	-	-	-	-	-	-	-	-	-	-	9	-	-	6	3	4	16	-	4	-	-	4	-	-	-	122	-	-
Finance **	102	1.82	-	-	-	-	-	-	-	-	-	3	14	6	13	6	7	2	-	26	-	25	-	-	-	-	-	-	-	-
Services	19	1.28	-	-	-	6	5	-	-	-	4	-	-	-	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	1,703	1.92	-	-	-	7	-	2	-	5	8	7	5	10	11	77	87	316	452	259	125	8	66	191	4	2	-	39	22	
Manufacturing	1,297	1.94	-	-	-	-	-	-	-	1	-	2	3	11	49	68	220	366	206	118	1	27	187	-	-	2	-	15	21	
Durable goods	709	1.84	-	-	-	-	-	-	-	-	-	-	-	9	24	48	130	267	143	82	1	5	-	-	-	-	-	-	-	
Nondurable goods	588	2.06	-	-	-	-	-	-	-	1	-	2	3	2	25	20	90	99	63	36	-	22	187	-	-	2	-	15	21	
Nonmanufacturing	406	1.86	-	-	7	-	2	-	5	7	7	3	7	3	7	28	19	96	86	53	7	7	39	4	4	-	24	1		
Public utilities *	187	1.86	-	-	-	-	-	-	-	-	-	-	-	-	3	9	33	77	48	-	1	14	-	2	-	-	-	-	-	
Retail trade	88	2.24	-	-	-	-	-	-	-	-	-	-	-	-	8	4	1	8	3	3	5	25	4	2	-	-	24	1		
Finance **	53	1.54	-	-	-	-	-	-	-	7	7	3	7	-	15	-	6	1	2	4	1	-	-	-	-	-	-	-	-	
Engineers, stationary	1,452	1.70	-	-	-	4	-	6	32	10	33	40	21	111	267	211	281	166	143	46	21	8	-	32	13	4	-	3		
Manufacturing	973	1.73	-	-	-	-	-	-	1	1	5	18	12	93	172	134	235	190	80	29	13	6	-	32	12	-	-	-		
Durable goods	229	1.69	-	-	-	-	-	-	-	-	-	-	18	-	19	37	42	51	42	1	14	1	-	-	4	-	-	-		
Nondurable goods	744	1.75	-	-	-	-	-	-	1	1	5	-	12	74	135	92	184	88	79	15	12	6	-	32	8	-	-	-		
Nonmanufacturing	479	1.64	-	-	-	4	-	6	31	9	28	22	9	18	95	77	46	36	63	17	8	2	-	-	1	4	-	3		
Public utilities *	90	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	5	22	42	4	6	-	-	-	-	-	-		
Retail trade	79	1.84	-	-	-	-	-	-	-	3	-	-	-	3	4	32	8	11	-	6	2	2	-	-	1	4	-	3		
Finance **	114	1.54	-	-	-	-	-	1	-	24	-	2	15	43	20	4	3	1	1	-	-	-	-	-	-	-	-	-		
Services	173	1.49	-	-	-	4	-	6	30	6	4	22	7	-	48	14	6	-	20	6	-	-	-	-	-	-	-	-		
Firemen, stationary boiler	1,038	1.48	3	-	-	45	19	24	45	16	99	41	85	108	106	124	137	70	46	18	20	32	-	-	-	-	-	-	-	
Manufacturing	769	1.52	-	-	-	1	5	45	16	79	18	76	95	72	86	118	66	42	18	-	32	-	-	-	-	-	-	-	-	
Durable goods	204	1.49	-	-	-	-	3	-	-	11	18	72	18	12	8	18	12	26	6	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	565	1.53	-	-	-	1	2	45	16	68	-	4	77	60	78	100	54	16	12	-	32	-	-	-	-	-	-	-	-	
Nonmanufacturing	269	1.37	3	-	-	45	18	19	-	20	23	9	13	34	38	19	4	4	-	20	-	-	-	-	-	-	-	-	-	
Public utilities *	40	1.58	-	-	-	-	-	-	-	-	-	-	13	1	2	16	4	4	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	51	1.30	3	-	-	6	1	-	-	20	-	3	-	5	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	62	1.25	-	-	-	24	5	2	-	-	-	3	-	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	110	1.40	-	-	-	15	12	17	-	-	20	-	-	-	26	-	-	-	-	20	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	2,504	1.54	31	11	20	7	28	30	31	28	76	116	172	269	356	395	127	51	483	9	164	-	-	-	-	-	-	-	-	
Manufacturing	1,806	1.57	-	10	12	2	25	1	21	25	35	99	149	241	243	159	52	4	456	8	164	-	-	-	-	-	-	-	-	
Durable goods	543	1.42	-	-	-	2	12	-	3	9	19	53	95	142	97	82	29	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	1,263	1.64	-	10	12	-	13	1	18	16	46	54	199	146	77	23	4	456	8	164	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	698	1.46	31	1	8	5	3	29	10	3	41	17	23	28	113	236	75	47	27	1	-	-	-	-	-	-	-	-	-	
Public utilities *	484	1.53	-	-	-	2	-	16	8	-	3	8	16	10	93	215	66	23	24	-	3	-	-	-	-	-	-	-	-	
Wholesale trade	55	1.51	-	-	-	-	-	-	-	-	14	3	-	6	5	3	18	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	72	1.46	-	-	-	-	-	12	-	-	6	-	11	13	15	5	6	3	1	-	-	-	-	-	-	-	-	-	-	
Finance **	49	1.24	-	-	8	-	-	1	2	3	24	-	7	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings $\frac{1}{2}$ for men in selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.90	\$0.90-0.95	\$0.95-1.00	\$1.00-1.05	\$1.05-1.10	\$1.10-1.15	\$1.15-1.20	\$1.20-1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.60	\$1.60-1.70	\$1.70-1.80	\$1.80-1.90	\$1.90-2.00	\$2.00-2.10	\$2.10-2.20	\$2.20-2.30	\$2.30-2.40	\$2.40-2.50	\$2.50-2.60	\$2.60-2.70	\$2.70-2.80	\$2.80 and over
Machine-tool operators, toolroom	245	1.81	-	-	-	-	-	-	-	-	2	5	4	4	29	30	43	38	22	46	6	16	-	-	-	-	-	-	-
Manufacturing	245	1.81	-	-	-	-	-	-	-	-	2	5	4	4	29	30	43	38	22	46	6	16	-	-	-	-	-	-	-
Machinists, maintenance	1,451	2.03	-	-	-	-	-	-	-	-	1	-	8	2	20	79	196	372	132	119	30	66	375	2	1	12	9	27	
Manufacturing	1,377	2.03	-	-	-	-	-	-	-	-	1	-	8	2	20	79	192	316	125	119	30	62	374	-	1	12	9	27	
Durable goods	512	1.85	-	-	-	-	-	-	-	-	-	-	-	-	12	48	83	183	86	90	10	-	-	-	-	-	-	-	
Nondurable goods	865	2.14	-	-	-	-	-	-	-	-	1	-	8	2	8	31	109	133	39	29	20	62	374	-	1	12	9	27	
Nonmanufacturing	74	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	56	7	-	-	4	1	2	-	-	-	-	
Public utilities *	47	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	37	6	-	-	-	-	-	-	-	-	-	
Maintenance men, general utility	1,117	1.57	-	-	-	6	22	13	27	10	76	50	73	202	146	224	92	78	25	70	2	-	-	-	1	-	-	-	
Manufacturing	654	1.56	-	-	-	-	2	13	-	2	48	34	46	162	78	141	55	45	20	8	-	-	-	-	-	-	-	-	
Durable goods	285	1.58	-	-	-	-	-	13	-	-	30	-	18	31	43	90	32	15	9	4	-	-	-	-	-	-	-	-	
Nondurable goods	369	1.54	-	-	-	-	2	-	-	2	18	34	28	131	35	51	23	30	11	4	-	-	-	-	-	-	-	-	
Nonmanufacturing	463	1.59	-	-	-	6	20	-	27	8	28	16	27	40	68	83	37	33	5	62	2	-	-	-	1	-	-	-	
Public utilities *	110	1.75	-	-	-	-	-	-	-	-	2	-	27	-	16	2	18	7	1	37	-	-	-	-	-	-	-	-	
Wholesale trade	109	1.61	-	-	-	-	-	-	-	6	4	-	7	-	26	29	-	20	-	15	2	-	-	-	-	-	-	-	
Retail trade	119	1.60	-	-	-	-	-	-	-	-	2	3	-	14	19	75	4	-	-	1	-	-	-	-	1	-	-	-	
Finance **	63	1.39	-	-	-	-	-	-	21	-	23	6	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	
Services	62	1.47	-	-	-	6	20	-	-	4	1	-	-	-	4	6	2	6	4	9	-	-	-	-	-	-	-	-	
Mechanics, automotive (maintenance)	1,577	1.69	-	-	-	-	-	-	-	53	16	43	151	51	160	293	299	262	84	106	46	8	5	-	-	-	-	-	
Manufacturing	280	1.67	-	-	-	-	-	-	-	28	7	25	-	10	41	29	51	44	12	10	10	8	5	-	-	-	-	-	
Durable goods	81	1.77	-	-	-	-	-	-	-	-	-	-	-	10	1	11	18	25	10	6	-	-	-	-	-	-	-	-	
Nondurable goods	199	1.63	-	-	-	-	-	-	-	28	7	25	-	40	18	33	19	2	4	10	8	5	-	-	-	-	-	-	
Nonmanufacturing	1,297	1.70	-	-	-	-	-	-	-	25	9	18	151	41	119	264	248	218	72	96	36	-	-	-	-	-	-	-	
Public utilities *	653	1.70	-	-	-	-	-	-	-	-	-	-	114	-	21	64	221	175	47	11	-	-	-	-	-	-	-	-	
Wholesale trade	258	1.88	-	-	-	-	-	-	-	20	-	-	-	-	6	53	-	34	25	84	36	-	-	-	-	-	-	-	
Services	39	1.49	-	-	-	-	-	-	-	5	-	-	-	14	20	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance	2,001	1.82	-	-	8	-	2	15	-	13	6	44	17	41	256	182	339	391	304	86	50	47	190	-	1	-	5	4	
Manufacturing	1,796	1.82	-	-	2	-	2	-	-	13	6	39	7	41	246	136	324	366	298	73	25	31	187	-	-	-	-	-	
Durable goods	665	1.80	-	-	-	-	-	-	-	-	2	11	3	26	73	73	88	174	119	50	10	29	7	-	-	-	-	-	
Nondurable goods	1,131	1.83	-	-	2	-	2	-	-	13	4	28	4	15	173	63	236	192	179	23	15	2	180	-	-	-	-	-	
Nonmanufacturing	205	1.81	-	-	6	-	-	15	-	-	-	5	10	-	10	46	15	25	6	13	25	16	3	-	1	5	4		
Public utilities *	36	1.78	-	-	-	-	-	-	-	-	-	5	3	-	6	3	1	7	-	4	-	5	2	-	-	-	-	-	
Retail trade	70	1.87	-	-	-	-	-	-	-	-	-	-	-	-	4	36	8	6	-	3	1	1	1	-	1	-	5	4	
Millwrights	488	1.85	-	-	-	-	-	-	-	-	-	-	1	11	20	71	68	106	138	56	-	11	4	-	-	2	-	-	
Manufacturing	483	1.85	-	-	-	-	-	-	-	-	-	-	1	11	20	71	68	103	137	56	-	11	3	-	-	2	-	-	
Durable goods	376	1.84	-	-	-	-	-	-	-	-	-	-	-	10	7	55	66	100	96	37	-	-	3	-	-	2	-	-	
Nondurable goods	107	1.88	-	-	-	-	-	-	-	-	-	-	1	1	13	16	2	3	41	19	-	11	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 4-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.90	\$0.90-0.95	\$0.95-1.00	\$1.00-1.05	\$1.05-1.10	\$1.10-1.15	\$1.15-1.20	\$1.20-1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.60	\$1.60-1.70	\$1.70-1.80	\$1.80-1.90	\$1.90-2.00	\$2.00-2.10	\$2.10-2.20	\$2.20-2.30	\$2.30-2.40	\$2.40-2.50	\$2.50-2.60	\$2.60-2.70	\$2.70-2.80	\$2.80 and over
			0.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	and over
Oilers	460	1.46	3	-	1	7	-	-	7	40	14	45	61	33	43	99	51	47	9	-	-	-	-	-	-	-	-	-	-
Manufacturing	438	1.47	3	-	1	7	-	-	7	26	14	45	60	33	37	98	51	47	9	-	-	-	-	-	-	-	-	-	
Durable goods	160	1.44	-	-	-	-	-	-	3	22	14	18	20	24	18	11	2	23	5	-	-	-	-	-	-	-	-	-	
Nondurable goods	278	1.48	3	-	1	7	-	-	4	4	-	27	40	9	19	87	49	24	4	-	-	-	-	-	-	-	-	-	
Painters, maintenance	820	1.74	-	-	-	7	15	4	25	-	17	52	19	21	10	92	94	157	81	17	47	48	54	57	3	-	-	-	
Manufacturing	417	1.82	-	-	-	-	-	-	-	-	15	-	9	7	10	51	90	39	42	17	22	46	30	39	-	-	-	-	
Durable goods	123	1.69	-	-	-	-	-	-	-	-	2	-	9	-	7	20	28	8	36	13	-	-	-	-	-	-	-	-	
Nondurable goods	294	1.88	-	-	-	-	-	-	-	-	13	-	-	7	3	31	62	31	6	4	22	46	30	39	-	-	-		
Nonmanufacturing	403	1.66	-	-	-	7	15	4	25	-	2	52	10	14	-	41	4	118	39	-	25	2	24	18	3	-	-		
Public utilities *	164	1.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	107	32	-	25	-	-	-	-	-	-	-		
Retail trade	69	2.07	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	6	5	-	-	-	24	18	3	-	-		
Finance **	113	1.41	-	-	-	-	-	-	1	-	-	52	10	14	-	28	4	2	2	-	-	-	-	-	-	-	-		
Services	54	1.16	-	-	-	7	15	4	24	-	2	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-		
Pipe fitters, maintenance	819	1.97	-	-	-	-	-	-	-	-	-	-	-	2	10	56	53	98	186	121	31	-	77	164	-	-	21	-	
Manufacturing	771	1.96	-	-	-	-	-	-	-	-	-	-	-	2	10	56	47	98	167	121	31	-	54	164	-	-	21		
Durable goods	266	1.84	-	-	-	-	-	-	-	-	-	-	-	-	-	8	24	34	106	72	22	-	-	-	-	-	-		
Nondurable goods	505	2.03	-	-	-	-	-	-	-	-	-	-	-	2	10	48	23	64	61	49	9	-	54	164	-	-	21		
Nonmanufacturing	48	2.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	19	-	-	23	-	-	-	-	-		
Plumbers, maintenance	169	1.74	-	-	-	2	2	6	-	2	-	-	15	1	19	24	28	27	23	1	5	7	1	-	-	5	-	1	
Manufacturing	83	1.77	-	-	-	-	-	-	-	-	-	-	-	-	7	17	15	18	20	-	5	-	1	-	-	-	-		
Durable goods	43	1.73	-	-	-	-	-	-	-	-	-	-	-	-	4	7	12	18	2	-	-	-	-	-	-	-	-		
Nondurable goods	40	1.83	-	-	-	-	-	-	-	-	-	-	-	-	3	10	3	-	18	-	5	-	1	-	-	-	-		
Nonmanufacturing	86	1.70	-	-	-	2	2	6	-	2	-	-	15	1	12	7	13	9	3	1	-	7	-	-	-	5	1		
Retail trade	27	2.06	-	-	-	-	-	-	-	-	-	-	1	1	-	7	-	3	1	1	-	7	-	-	-	5	1		
Finance **	33	1.60	-	-	-	-	-	-	-	-	-	-	14	-	4	-	13	2	-	-	-	-	-	-	-	-	-		
Services	12	1.16	-	-	-	2	2	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sheet-metal workers, maintenance	220	1.87	-	-	-	-	-	-	2	-	-	1	4	1	12	6	47	87	31	1	1	13	4	1	-	9	-		
Manufacturing	190	1.85	-	-	-	-	-	-	2	-	-	1	4	1	12	6	47	70	29	1	-	4	4	-	9	-			
Durable goods	102	1.93	-	-	-	-	-	-	-	-	-	-	4	-	3	1	20	50	23	1	-	-	-	-	-	-			
Nondurable goods	88	1.88	-	-	-	-	-	-	2	-	-	1	-	1	9	5	27	20	6	-	-	4	4	-	9	-			
Nonmanufacturing	30	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	2	-	1	9	-	1	-	-			
Tool-and-die makers	1,369	2.06	-	-	-	-	-	-	-	-	-	-	-	-	40	53	93	120	234	267	235	115	2	210	-	-	-		
Manufacturing	1,365	2.06	-	-	-	-	-	-	-	-	-	-	-	-	40	53	93	120	230	267	235	115	2	210	-	-	-		

^{1/} Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.20 and over
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	over	
Crane operators, electric bridge (under 20 tons)	561	1.56	-	-	-	-	-	-	-	-	-	-	-	-	23	11	86	49	79	133	86	27	32	14	11	-	8	2	-	
Manufacturing	524	1.56	-	-	-	-	-	-	-	-	-	-	-	-	23	11	86	49	70	132	62	26	32	14	11	-	8	-	-	
Durable goods	502	1.56	-	-	-	-	-	-	-	-	-	-	-	-	23	11	76	49	70	132	59	20	32	14	8	-	8	-	-	
Nondurable goods	22	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	3	6	-	-	3	-	8	-	-	
Crane operators, electric bridge (20 tons and over) .	692	1.69	-	-	-	-	-	-	-	-	-	-	-	-	26	-	21	29	60	16	61	103	141	9	224	2	-	-	-	
Manufacturing	692	1.69	-	-	-	-	-	-	-	-	-	-	-	-	26	-	21	29	60	16	61	103	141	9	224	2	-	-	-	
Guards	1,554	1.34	-	-	5	42	47	36	91	80	57	23	86	190	143	52	123	226	132	87	37	31	-	1	65	-	-	-	-	
Manufacturing	1,073	1.42	-	-	-	2	-	18	37	47	1	4	30	136	116	44	109	204	114	80	37	29	-	-	65	-	-	-	-	
Durable goods	765	1.42	-	-	-	-	-	-	33	-	-	-	18	121	52	40	109	186	93	63	25	25	-	-	-	-	-	-	-	
Nondurable goods	308	1.40	-	-	-	2	-	18	37	14	1	4	12	15	64	4	-	18	21	17	12	4	-	-	65	-	-	-	-	
Nonmanufacturing	481	1.16	-	-	5	40	47	18	54	33	56	19	56	54	27	8	14	22	18	7	-	2	-	1	-	-	-	-	-	
Finance **	419	1.13	-	-	5	40	47	18	54	33	34	18	56	52	27	-	14	-	18	1	-	2	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men)	7,959	1.13	105	551	335	266	524	234	391	688	969	678	771	470	583	582	366	75	210	117	12	2	18	10	2	-	-	-	-	
Manufacturing	3,745	1.23	-	32	121	54	288	124	76	66	223	298	657	332	455	398	316	63	97	113	6	-	18	8	-	-	-	-	-	
Durable goods	1,314	1.28	-	-	24	2	8	59	2	28	96	108	158	208	184	185	94	19	79	60	-	-	-	-	-	-	-	-	-	
Nondurable goods	2,431	1.20	-	32	97	52	280	65	74	38	127	190	499	124	271	213	222	44	18	53	6	-	18	8	-	-	-	-	-	
Nonmanufacturing	4,214	1.05	105	519	214	212	236	110	315	622	746	380	114	138	128	184	50	12	113	4	6	2	-	2	2	-	-	-	-	
Public utilities *	566	1.33	-	-	-	-	6	29	17	28	9	44	14	19	61	169	39	10	112	2	1	2	-	2	2	-	-	-	-	
Wholesale trade	461	1.05	27	56	34	26	6	4	84	7	41	6	48	84	17	6	9	-	-	2	4	-	-	-	-	-	-	-	-	
Retail trade	1,245	1.03	16	98	43	74	151	67	106	306	155	134	31	7	48	5	2	2	1	-	1	-	-	-	-	-	-	-	-	
Finance **	1,017	1.07	-	20	42	109	32	10	80	56	447	180	21	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	925	.90	62	345	97	3	41	-	28	225	94	16	-	8	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women)	4,412	.93	202	252	165	627	2080	105	118	203	235	132	60	130	1	67	9	-	20	6	-	-	-	-	-	-	-	-	-	
Manufacturing	804	1.07	13	22	111	54	30	41	39	123	56	89	47	108	1	35	9	-	20	6	-	-	-	-	-	-	-	-	-	
Durable goods	316	1.18	13	10	-	-	8	2	25	22	12	46	12	108	-	23	9	-	20	6	-	-	-	-	-	-	-	-	-	
Nondurable goods	488	1.00	-	12	111	54	22	39	14	101	44	43	35	-	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	3,608	.90	189	230	54	573	2050	64	79	80	179	43	13	22	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	173	1.12	-	3	10	1	8	1	39	2	43	21	13	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	92	.91	11	4	10	23	-	7	17	10	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	383	.86	40	14	13	273	16	5	7	-	3	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	2,454	.92	-	8	21	196	2004	28	16	68	91	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	506	.81	3/138	201	-	80	22	23	-	-	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers	2,592	1.35	-	6	42	45	32	46	91	43	188	286	112	109	136	270	108	281	170	270	116	68	115	1	36	20	1	-	-	
Manufacturing	910	1.32	-	6	31	19	8	16	51	7	61	33	24	41	65	242	64	75	14	75	5	54	5	-	13	1	-	-	-	
Durable goods	316	1.44	-	-	-	-	-	-	8	-	-	-	9	13	16	61	26	46	29	13	36	-	54	1	-	3	1	-	-	
Nondurable goods	594	1.26	-	6	31	19	8	16	43	7	61	24	11	25	4	216	18	46	1	39	5	-	4	-	10	-	-	-	-	
Nonmanufacturing	1,682	1.37	-	-	11	26	24	30	40	36	127	253	88	68	71	28	44	206	156	195	111	14	110	1	23	19	1	-	-	
Wholesale trade	890	1.43	-	-	-	15	20	-	13	31	105	28	37	42	43	3	20	118	3	159	106	-	108	-	20	19	-	-	-	
Retail trade	646	1.26	-	-	11	11	4	30	27	5	16	225	49	26	28	25	6	88	33	36	5	14	2	1	3	-	1	-	-	
Packers (men)	2,004	1.29	4	45	17	62	61	85	139	50	125	129	110	83	124	177	242	217	128	76	59	4	4	1	55	7	-	-	-	
Manufacturing	1,376	1.35	-	-	-	25	18	23	46	21	110	68	92	68	89	177	230	139	111	75	29	4	3	1	40	7	-	-	-	
Durable goods	695	1.38	-	-	-	-	-	3	25	13	50	65	41	47	7	81	130	81	66	18	13	4	3	1	40	7	-	-	-	
Nondurable goods	681	1.32	-	-	-	25	18	20	21	8	60	3	51	21	82	96	100	58	45	57	16	-	-	-	-	-	-	-	-	
Nonmanufacturing	628	1.14	4	45	17	37	43	62	93	29	15	61	18	15	35	-	12	78	17	1	30	-	1	-	15	-	-	-	-	
Wholesale trade	428	1.18	-	44	17	32	32	35	32	20	6	21	7	8	34	-	10	70	15	-	30	-	-	-	15	-	-	-	-	
Retail trade	199	1.08	4	1	-	5	11	27	61	9	9	40	11	6	1	-	2	8	2	1	-	-	1	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.20 and over
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20	over	
Packers (women)	2,081	1.14	-	65	141	54	145	45	125	100	59	300	383	578	7	74	4	-	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	1,753	1.17	-	10	120	20	42	18	89	82	50	298	370	574	5	74	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	328	.93	-	55	21	34	103	27	36	18	9	2	13	4	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	288	.93	-	55	17	34	71	27	36	18	9	2	13	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks	749	1.38	-	-	-	8	3	5	34	15	28	58	57	70	25	101	93	55	23	54	57	11	2	10	13	26	-	-	-	1
Manufacturing	305	1.45	-	-	-	2	-	4	13	-	1	1	18	15	13	52	30	40	17	47	22	11	-	8	7	3	-	-	-	1
Durable goods	198	1.47	-	-	-	-	-	-	-	-	-	1	16	10	6	34	24	38	6	35	11	2	-	4	7	3	-	-	-	1
Nondurable goods	107	1.40	-	-	-	2	-	4	13	-	1	-	2	5	7	18	6	2	11	12	11	9	-	4	-	-	-	-	-	-
Nonmanufacturing	444	1.34	-	-	-	6	3	1	21	15	27	57	39	55	12	49	63	15	6	7	35	-	2	2	6	23	-	-	-	-
Wholesale trade	125	1.41	-	-	-	3	-	-	-	-	-	20	-	20	-	37	1	4	7	28	-	-	1	4	-	-	-	-	-	-
Retail trade	283	1.27	-	-	-	3	-	1	16	15	27	36	39	35	12	48	25	14	1	-	3	-	2	1	2	3	-	-	-	-
Shipping clerks	845	1.43	-	-	4	31	-	-	18	50	21	72	29	39	30	83	37	65	44	42	25	76	95	25	45	8	4	1	1	1
Manufacturing	380	1.51	-	-	4	-	-	-	1	5	-	5	5	31	5	56	17	58	28	27	15	68	19	14	13	8	-	-	-	1
Durable goods	231	1.54	-	-	-	-	-	-	1	-	-	4	-	10	5	35	12	40	20	27	9	31	9	14	11	2	-	-	-	1
Nondurable goods	149	1.48	-	-	4	-	-	-	1	4	-	1	5	21	5	18	8	-	6	37	10	-	2	6	-	-	-	-	-	-
Nonmanufacturing	465	1.37	-	-	-	31	-	-	17	45	21	67	24	8	25	27	20	7	16	15	10	8	76	11	32	-	4	1	-	-
Wholesale trade	244	1.32	-	-	-	31	-	-	17	29	20	30	16	3	-	6	-	-	15	6	-	36	3	29	-	3	-	-	-	-
Retail trade	91	1.32	-	-	-	-	-	-	-	-	1	37	-	5	25	3	6	5	-	-	4	-	-	-	3	-	1	1	-	-
Shipping and receiving clerks	623	1.50	-	-	8	1	22	-	21	10	30	22	6	30	4	52	14	49	158	13	17	26	22	14	18	19	67	-	-	-
Manufacturing	133	1.58	-	-	-	-	-	-	-	-	-	-	-	18	4	11	-	-	20	13	7	18	22	4	14	1	1	-	-	1
Durable goods	94	1.56	-	-	-	-	-	-	-	-	-	-	-	18	3	11	-	-	7	13	6	-	18	4	14	-	-	-	-	-
Nondurable goods	39	1.63	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	13	-	1	18	4	-	1	1	-	-	-	-
Nonmanufacturing	490	1.48	-	-	8	1	22	-	21	10	30	22	6	12	-	41	14	49	138	-	10	8	-	10	4	18	66	-	-	-
Wholesale trade	277	1.61	-	-	-	-	10	-	5	10	5	-	-	5	-	41	8	46	39	-	8	6	-	8	2	18	66	-	-	-
Services	81	1.08	-	-	8	-	12	-	16	-	12	22	6	-	-	-	-	-	1	-	2	2	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand	12,264	1.33	24	153	87	188	152	218	513	187	226	573	1232	1222	698	1691	2178	752	1071	412	236	201	64	63	84	38	-	-	-	-
Manufacturing	5,323	1.33	-	20	4	21	46	162	185	132	68	470	296	804	445	847	419	449	386	272	109	38	22	34	75	19	-	-	-	-
Durable goods	2,289	1.39	-	-	-	-	8	-	30	6	16	178	228	356	194	254	194	194	217	188	93	9	18	14	73	19	-	-	-	-
Nondurable goods	3,034	1.29	-	20	4	21	38	162	155	126	52	292	68	448	251	593	225	255	169	84	16	29	4	20	2	-	-	-	-	-
Nonmanufacturing	6,941	1.32	24	133	83	167	106	56	328	55	158	103	936	418	253	844	1759	304	685	140	127	163	42	29	9	19	-	-	-	-
Public utilities *	1,415	1.43	-	-	-	-	-	-	-	1	-	2	-	64	-	641	18	51	594	4	7	19	13	-	1	-	-	-	-	-
Wholesale trade	3,114	1.33	15	-	28	55	60	16	215	4	107	-	782	122	143	184	709	143	72	124	115	142	24	28	8	18	-	-	-	-
Retail trade	2,351	1.25	9	128	55	112	45	40	77	49	48	95	150	232	106	19	1032	109	19	12	5	2	5	1	1	-	-	-	-	-
Truck drivers, light (under 1½ tons)	713	1.48	-	-	-	-	1	1	13	9	54	12	23	29	22	49	17	14	106	3	323	4	9	-	-	6	18	-	-	-
Manufacturing	157	1.49	-	-	-	-	-	-	6	6	8	-	8	1	18	-	14	13	32	2	23	-	2	-	-	6	18	-	-	-
Durable goods	78	1.41	-	-	-	-	-	-	-	-	8	-	4	1	13	-	13	13	15	2	7	-	2	-	-	-	-	-	-	-
Nondurable goods	79	1.57	-	-	-	-	-	-	6	6	-	-	4	-	5	-	1	-	17	-	16	-	-	-	-	6	18	-	-	
Nonmanufacturing	556	1.48	-	-	-	-	1	1	7	3	46	12	15	28	4	49	3	1	74	1	300	4	7	-	-	-	-	-	-	-
Wholesale trade	340	1.47	-	-	-	-	-	-	3	-	46	-	14	26	-	-	-	-	72	-	172	-	7	-	-	-	-	-	-	-
Retail trade	134	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	-	121	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20 and over
Truck drivers, medium (1½ to and including 4 tons)	2,920	1.59	-	-	-	4	-	19	-	-	11	49	3	267	63	46	56	77	59	1405	498	24	199	104	-	36	-	-
Manufacturing	1,125	1.57	-	-	-	-	-	-	-	-	-	27	2	254	25	46	22	65	36	175	122	24	199	104	-	24	-	-
Durable goods	217	1.52	-	-	-	-	-	-	-	-	-	10	-	13	10	27	15	36	36	46	4	17	1	2	-	-	-	-
Nondurable goods	908	1.59	-	-	-	-	-	-	-	-	-	17	2	241	15	19	7	29	-	129	118	7	198	102	-	24	-	-
Nonmanufacturing	1,795	1.59	-	-	-	4	-	19	-	-	11	22	1	13	38	-	34	12	23	1230	376	-	-	-	-	12	-	-
Wholesale trade	1,057	1.62	-	-	-	-	-	-	-	-	-	-	-	-	38	-	21	-	3	619	376	-	-	-	-	-	-	-
Retail trade	220	1.49	-	-	-	-	-	14	-	-	-	22	-	13	-	-	13	12	20	126	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	1,408	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	90	1	18	72	756	55	8	5	37	44	322	-	-
Manufacturing	205	1.64	-	-	-	-	-	-	-	-	-	-	-	-	-	10	1	18	24	73	31	8	5	35	-	-	-	-
Durable goods	86	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	10	1	18	6	31	1	4	-	15	-	-	-	-
Nondurable goods	119	1.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	42	30	4	5	20	-	-	-	-
Nonmanufacturing	1,203	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	80	-	-	48	683	24	-	-	2	44	322	-	-
Public utilities *	402	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	375	24	-	-	-	-	-	-	-
Wholesale trade	722	1.82	-	-	-	-	-	-	-	-	-	-	-	-	-	80	-	-	21	253	-	-	-	2	44	322	-	-
Retail trade	79	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	55	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	3,259	1.72	-	-	-	-	-	-	-	-	-	-	18	-	6	-	32	55	316	1677	21	56	3	384	102	589	-	-
Manufacturing	463	1.69	-	-	-	-	-	-	-	-	-	-	18	-	-	-	32	14	7	191	21	1	-	108	42	29	-	-
Durable goods	90	1.49	-	-	-	-	-	-	-	-	-	-	18	-	-	-	32	-	7	32	-	1	-	-	-	-	-	-
Nondurable goods	373	1.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	159	21	-	-	-	108	42	29	-	-
Nonmanufacturing	2,796	1.72	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	41	309	1486	-	55	3	276	60	560	-	-
Public utilities *	1,091	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	4	1022	-	1	3	20	-	-	-	-
Wholesale trade	1,234	1.88	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	24	274	-	54	-	-	256	60	560	-	-
Retail trade	471	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	281	190	-	-	-	-	-	-	-	-
Truckers, power (fork-lift)	1,159	1.45	-	-	-	-	8	-	-	-	21	23	105	93	81	237	181	112	194	63	35	6	-	-	-	-	-	-
Manufacturing	758	1.45	-	-	-	-	-	-	-	-	6	23	105	93	72	44	97	105	109	63	35	6	-	-	-	-	-	-
Durable goods	501	1.45	-	-	-	-	-	-	-	-	6	23	94	28	58	13	34	91	95	30	29	-	-	-	-	-	-	-
Nondurable goods	257	1.45	-	-	-	-	-	-	-	-	-	-	11	65	14	31	63	14	14	33	6	6	-	-	-	-	-	-
Nonmanufacturing	401	1.45	-	-	-	-	8	-	-	-	15	-	-	-	9	193	84	7	85	-	-	-	-	-	-	-	-	-
Public utilities *	247	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	168	-	-	79	-	-	-	-	-	-	-	-	-
Retail trade	55	1.44	-	-	-	-	-	-	-	-	-	-	-	9	25	14	1	6	-	-	-	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	582	1.39	-	-	-	-	-	-	-	-	59	25	60	151	60	28	50	1	72	54	-	2	-	2	17	1	-	-
Manufacturing	562	1.39	-	-	-	-	-	-	-	-	59	25	60	151	60	28	50	1	72	34	-	2	-	2	17	1	-	-
Durable goods	418	1.36	-	-	-	-	-	-	-	-	59	25	48	141	48	2	4	1	54	20	-	2	-	2	11	1	-	-
Nondurable goods	144	1.48	-	-	-	-	-	-	-	-	-	-	12	10	12	26	46	-	18	14	-	-	-	6	-	-	-	-
Watchmen	2,739	1.14	100	170	214	84	60	39	314	132	198	339	169	161	91	236	159	89	10	21	30	58	35	-	30	-	-	-
Manufacturing	1,511	1.24	26	49	-	36	25	13	222	43	122	179	90	131	53	182	152	80	10	10	28	56	14	-	30	-	-	-
Durable goods	406	1.18	26	6	-	-	-	-	46	24	54	53	33	57	7	43	15	42	-	-	-	-	-	-	-	-	-	-
Nondurable goods	1,105	1.25	-	43	-	36	25	13	176	19	68	126	17	74	46	139	137	38	10	10	28	56	14	-	30	-	-	-
Nonmanufacturing	1,228	1.03	74	121	214	48	35	26	92	89	76	160	119	30	38	54	7	9	-	11	2	2	21	-	-	-	-	-
Public utilities *	257	.97	-	-	186	-	-	2	1	-	-	-	44	-	-	-	4	-	-	-	-	20	-	-	-	-	-	-
Wholesale trade	147	.99	-	53	4	8	-	-	29	10	6	6	6	6	6	-	3	-	10	-	-	-	-	-	-	-	-	-
Retail trade	365	1.11	9	16	-	22	13	7	36	53	51	51	37	14	3	41	4	2	-	1	2	2	1	-	-	-	-	-
Finance **	326	1.11	-	10	24	18	14	17	20	16	19	103	30	10	29	13	-	3	-	-	-	-	-	-	-	-	-	-
Services	133	.79	4/65	42	-	-	8	-	6	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} Excludes premium pay for overtime and night work.^{2/} Study limited to men workers except where otherwise indicated.^{3/} Workers were distributed as follows: 8 at 60 and under 65 cents; 24 at 65 to 70 cents; 106 at 70 to 75 cents.^{4/} Workers were distributed as follows: 28 at 65 and under 70 cents; 37 at 70 to 75 cents.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-2251: *Full-Fashioned Hosiery* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																										
			Under \$	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.60	\$ 2.80	\$ 3.00 and over
			0.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.60	2.80	3.00	and over
Adjusters and fixers, knitting machines (4 or more years' experience) (men) 3/a	29	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	4	4	-	1	4	5	-	5	-	1	-	
Boarders: Men and women	363	1.60	-	-	-	3	2	1	15	6	12	12	16	19	16	12	56	57	42	37	40	11	2	4	-	-	-	-	
Men 3/b	67	1.50	-	-	-	2	1	-	9	3	2	5	4	4	3	2	6	6	6	6	2	4	-	2	-	-	-	-	
Women 3/b	296	1.63	-	-	-	1	1	1	6	3	10	7	12	15	13	10	50	51	36	31	38	7	2	2	-	-	-	-	
Boxers (women): Total	59	1.01	6	2	6	10	9	20	2	-	2	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	
Time	49	1.00	4	-	6	6	9	20	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	10	1.05	2	2	-	4	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	
Examiners, grey (inspectors, hosiery) (women) 3/b	155	1.16	3	8	14	13	14	16	16	7	13	8	18	4	8	4	3	4	2	-	-	-	-	-	-	-	-	-	
Folders (women) 3/b	189	1.30	6	8	4	16	10	15	12	10	7	8	13	17	12	10	15	8	4	-	6	4	4	-	-	-	-	-	
Knitters, single-unit or backrack (men) 3/b, 4/	761	2.32	-	-	-	-	-	-	-	-	-	-	2	-	-	-	5	10	37	33	78	96	54	89	65	101	80	79	32
45 gauge, 20 sections 3/b	143	2.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	10	19	21	23	33	22	9	-	-	
51 gauge, 24 sections 3/b	111	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	14	2	35	27	9	4	8	10	-	-	
51 gauge, 26 sections 3/b	50	2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	5	6	4	3	11	8	6	
51 gauge, 30 sections 3/b	82	2.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	7	9	25	17	7	9	
60 gauge, 32 sections 3/b	66	2.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5	8	10	1	2	4	6	14	9	
Loopers, toe (1 or more years' experience) (women) 3/b	64	1.41	-	-	-	4	-	1	7	4	6	-	6	1	8	7	5	9	-	2	2	2	-	-	-	-	-	-	
Menders, hand (women): Total	247	1.33	2	9	3	14	29	8	11	18	14	18	12	20	9	20	19	17	9	7	4	2	-	-	-	-	-	2	
Time	88	1.15	-	6	1	12	23	2	4	10	-	5	6	5	1	12	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive	159	1.42	2	3	2	2	6	6	7	8	14	13	6	15	8	8	18	17	9	7	4	2	-	-	-	-	-	2	
Finish: Total	135	1.36	-	3	2	5	11	6	6	12	12	8	7	17	6	3	12	9	7	3	4	-	-	-	-	-	-	2	
Time	29	1.15	-	2	-	4	5	2	2	6	-	-	1	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive	106	1.42	-	1	2	1	6	4	4	6	12	8	6	12	5	3	11	9	7	3	4	-	-	-	-	-	-	2	
Grey: Total	112	1.28	2	6	1	9	18	2	5	6	2	10	5	3	3	17	7	8	2	4	-	2	-	-	-	-	-	-	
Time	59	1.15	-	4	1	8	18	-	2	4	-	5	5	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	53	1.42	2	2	-	1	-	2	3	2	2	5	-	3	3	5	7	8	2	4	-	2	-	-	-	-	-	-	
Pairers (women): Total	513	1.29	2	5	9	15	33	53	42	28	78	34	28	32	17	39	35	36	13	5	2	4	2	1	-	-	-	-	
Time	114	1.13	-	2	4	-	10	31	21	2	32	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	399	1.34	2	3	5	15	23	22	21	26	46	30	26	26	17	39	35	36	13	5	2	4	2	1	-	-	-	-	
Preboarders: Men and women	286	1.58	-	1	-	5	1	1	3	11	10	6	14	26	21	20	37	46	36	14	9	7	10	2	3	3	-	-	
Men 3/b	146	1.59	-	-	-	2	-	1	-	6	6	2	6	13	8	8	15	39	21	6	3	4	3	1	-	2	-	-	
Women 3/b	140	1.57	-	1	-	3	1	-	3	5	4	4	8	13	13	12	22	7	15	8	6	3	7	1	3	1	-	-	
Seamers (women) 3/b	359	1.42	8	8	12	15	6	13	23	17	34	26	14	16	18	14	33	31	19	7	17	9	7	6	4	2	-	-	

1/ The study covered establishments with more than 20 workers, primarily engaged in knitting, dyeing, or finishing full-fashioned hosiery. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

4/ Includes data for workers on other machines in addition to those shown separately.

Occupational Wage Survey, Philadelphia, Pa., October 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-2337: *Women's and Misses' Coats and Suits 1/*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																																
			Under \$0.75	\$0.75-.80	\$0.80-.85	\$0.85-.90	\$0.90-.95	\$1.00-1.05	\$1.05-1.10	\$1.10-1.15	\$1.15-1.20	\$1.20-1.25	\$1.25-1.30	\$1.30-1.35	\$1.35-1.40	\$1.40-1.45	\$1.45-1.50	\$1.50-1.55	\$1.55-1.60	\$1.60-1.65	\$1.65-1.70	\$1.70-1.75	\$1.75-1.80	\$1.80-1.85	\$1.85-1.90	\$1.90-1.95	\$1.95-2.00	\$2.00-2.05	\$2.05-2.10	\$2.10-2.15	\$2.15-2.20	\$2.20 and over			
			0.75	.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00							
All plant occupations: Total	1,616	1.98	1	65	40	27	25	12	63	88	104	54	71	103	83	90	66	50	135	86	98	65	68	65	23	28	26	17	63						
Men	751	2.51	-	23	14	8	5	3	12	9	9	10	11	18	31	33	26	10	71	56	74	50	65	61	20	28	26	15	63						
Women	865	1.52	1	42	26	19	20	9	51	79	95	44	60	85	52	57	40	40	64	30	24	15	3	4	3	-	-	2	-						
Selected Plant Occupations																																			
Cutters and markers (men) 3/a	81	2.68	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	4	14	10	7	15	23	3	-	-	-	-	-	-	-	-		
Pressers, hand (38 men and 3 women) 3/b	41	2.57	-	-	-	-	-	-	-	1	1	-	1	-	-	-	-	-	8	2	4	13	1	8	-	-	-	-	-	-	-	-	-		
Pressers, machine (men) 3/b	46	2.93	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	5	2	8	-	6	9	-	8	-	-	-	-	-	-	-		
Pressers, hand and machine (men) 3/b	90	3.12	-	-	-	-	-	-	-	-	-	-	1	-	5	5	1	6	-	1	8	5	7	8	4	1	18	5	15	-	-	-	-		
Sewers, hand (finishers) (men and women): Total	392	1.62	-	1	-	1	2	-	14	52	45	19	30	55	27	29	22	23	35	14	15	3	-	2	1	-	-	2	-	-	-	-	-		
Time	158	1.39	-	-	-	-	2	-	10	38	27	11	17	12	14	12	6	1	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	234	1.78	-	1	-	1	-	-	4	14	18	8	13	43	13	17	16	22	27	14	15	3	-	2	1	-	-	2	-	-	-	-	-	-	
Men 3/a	18	1.77	-	-	-	-	-	-	-	3	-	-	-	2	2	2	1	-	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	374	1.62	-	1	-	1	2	-	14	49	45	19	30	53	25	27	21	23	28	13	15	3	-	2	1	-	-	-	-	-	-	-	-	-	
Time	142	1.35	-	1	-	-	2	-	10	36	27	11	17	10	12	10	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	232	1.78	-	1	-	1	-	-	4	13	18	8	13	43	13	17	16	22	27	13	15	3	-	2	1	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators, section system (80 men and 288 women): Total	368	2.02	-	2	1	8	-	4	15	12	30	18	22	28	26	31	19	16	37	21	14	15	4	5	3	6	-	7	24	-	-	-	-	-	
Time	52	1.47	-	1	-	1	-	-	2	2	10	6	5	9	10	1	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	316	2.11	-	1	1	7	-	4	13	10	20	12	17	19	16	30	19	16	34	19	14	15	4	5	3	6	-	7	24	-	-	-	-	-	
Sewing-machine operators, single-hand (tailor) system (men) 3/b	206	2.78	-	-	-	-	-	-	-	1	1	2	2	7	2	2	3	20	27	33	19	27	10	9	11	8	2	19	-	-	-	-	-	-	
Thread trimmers (cleaners) (women) 3/a	51	.90	-	19	9	6	3	3	-	5	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered regular (inside) and contract shops with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing fur coats or single skirts were excluded from the study. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.
(b) All or predominantly incentive workers.

Table B-336: *Foundries, Nonferrous 1/*

Occupation 2/	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																																
			\$1.15 and under	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20											
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25										
Chippers and grinders	95	1.27	-	2	14	47	28	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Coremakers, hand	40	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	2	20	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Furnace tenders	22	1.44	-	-	-	-	-	4	4	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Molders, hand, bench	47	1.82	-	-	-	-	-	-	-	-	-	-	-	-	-	10	5	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8
Molders, machine	33	1.72	-	-	-	-	-	-	-	-	2	-	2	-	15	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pourers, metal	16	1.32	-	-	-	-	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shake-out men	31	1.25	-	8	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered independent nonferrous foundries (except die-casting foundries) with 8 or more workers. Data relate to an August 1951 payroll period.

2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

Table B-3391: *Iron and Steel Forgings* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 1.25 and under	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	
			1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	
Hammersmiths 4/b	13	\$ 2.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	2	1	4	1	1
Heaters, forge-light work 4/b	22	1.59	-	1	-	-	4	9	1	-	-	3	2	-	2	-	-	-	-	-	-	-	-	-	-	-
Helpers, forge 4/a	23	1.35	6	8	6	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance 4/a	34	1.61	-	1	1	-	2	6	1	7	11	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of iron and steel forgings (Group 3391) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-342: *Cutlery, Hand Tools, and Hardware* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$ 0.85 and under	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70
			.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80
Men																												
Assemblers, class B 3/b	32	1.82	-	-	-	-	-	-	-	-	-	1	6	5	2	5	9	1	1	-	-	2	-	-	-	-	-	-
Assemblers, class C 3/b	79	1.42	6	9	-	-	-	-	1	13	2	4	10	13	6	2	8	5	-	-	-	-	-	-	-	-	-	-
Inspectors, class C 3/a	50	1.34	-	-	-	-	-	-	14	10	6	11	1	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 3/a, 4/	38	1.63	-	-	-	-	-	-	-	-	-	-	-	10	3	16	2	7	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class A 3/b	14	1.57	-	-	-	-	-	-	-	-	-	-	4	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 3/b	137	1.51	-	-	-	-	19	28	-	22	3	-	3	2	13	3	4	14	6	5	6	1	-	-	8	-	-	
Milling-machine operators, class B 3/b	41	1.66	-	-	-	-	-	-	-	-	-	6	-	5	9	9	4	4	-	-	-	-	4	-	-	-	-	
Polishers and buffers, metal 3/b	169	1.76	-	-	-	-	-	-	-	2	1	1	6	2	33	16	47	21	14	13	9	-	-	-	-	-	4	
Polishing-and-buffing-machine operators 3/b	52	1.57	-	12	-	3	-	-	-	1	-	1	-	2	3	1	8	14	-	1	2	-	1	1	1	1	-	
Tool-and-die makers 3/a	28	1.92	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	2	7	13	-	-	-	-	-	-	-	
Truckers, hand 3/a	22	1.27	-	-	-	-	-	3	1	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																												
Assemblers, class C 3/b	40	1.25	-	6	-	2	3	12	2	3	-	-	1	-	-	4	4	1	2	-	-	-	-	-	-	-	-	
Inspectors, class C 3/a	22	1.16	-	3	-	-	-	1	10	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in the manufacture of cutlery, hand tools, and hardware (Group 342) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

4/ Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, Philadelphia, Pa., October 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-3439: *Heating Apparatus* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																					
			\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10
			Under .80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	
Assemblers, class A 4/b	6	\$ 1.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	3	-	1	
Janitors, porters, and cleaners 4/a	8	1.04	2	-	-	-	-	1	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	
Painters, rough 4/b	6	1.37	-	-	-	-	-	-	-	-	-	1	-	3	-	1	-	-	-	1	-	-	-	
Power-shear operators, class B 4/a	11	1.46	-	-	-	-	-	-	-	-	-	1	2	2	-	-	-	2	4	-	-	-	-	
Stock handlers and truckers, hand 4/a	19	1.04	-	8	-	-	-	-	3	-	4	1	2	-	1	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in the manufacture of commercial and domestic heating and cooking equipment (except electric stoves) as defined in groups 3432 and 3439 in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-3444: *Sheet-Metal Work* 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			Under \$	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80
			1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90
Assemblers, class A	18	1.80	-	-	-	-	-	-	-	-	-	7	-	3	4	-	2	-	-	-	-	2	-	-	-	-
Forming-machine operators, power	11	1.46	1	-	-	-	2	-	3	1	-	2	-	-	-	-	1	1	-	-	-	-	-	-	-	-
Power-shear operators, class A	25	1.31	-	5	-	-	-	4	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Sheet-metal workers, production	30	1.63	-	-	-	-	-	-	-	6	-	3	6	-	3	8	-	4	-	-	-	-	-	-	-	-
Tool-and-die makers	7	1.82	-	-	-	-	-	-	-	-	1	-	1	1	-	1	2	1	-	-	-	-	-	-	-	-
Welders, hand, class A	36	1.64	-	-	-	-	2	-	-	-	2	-	15	3	1	12	-	-	-	-	-	-	-	-	-	1

1/ The study covered establishments with more than 20 workers engaged in the manufacture of sheet-metal products (Group 3444) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a September 1951 payroll period.

2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: Machinery Industries 1

Occupation and sex	Number of workers	Average hourly earnings \$/hr	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over	
			2/	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over
Machinery 3/																														
Men																														
Assemblers, class A 1/a	877	1.77	-	-	-	-	-	11	-	11	12	36	55	310	153	137	15	15	12	40	28	21	16	2	2	1	-	-		
Assemblers, class B: Total	709	1.76	-	-	-	1	-	26	24	35	40	40	55	133	81	67	37	23	53	35	14	34	8	-	3	-	-	-		
Time	396	1.56	-	-	-	1	-	25	22	33	38	39	39	99	47	32	21	-	-	-	-	-	-	-	-	-	-	-		
Incentive	313	2.02	-	-	-	-	-	1	2	2	2	1	16	34	34	35	16	23	53	35	14	34	8	-	3	-	-	-		
Assemblers, class C 4/b	335	1.80	1	1	1	1	16	7	13	9	13	45	14	15	13	12	7	35	48	31	18	14	10	4	7	-	-	-		
Electricians, maintenance 4/a	124	1.82	-	-	-	-	-	-	-	-	-	-	-	1	11	13	38	17	34	9	1	-	-	-	-	-	-	-		
Inspectors, class A 1/a	176	1.97	-	-	-	-	-	-	-	-	-	-	-	1	5	8	51	38	4	2	1	53	2	-	11	-	-	-		
Inspectors, class B 4/a	605	1.66	-	-	-	-	5	20	9	18	137	82	34	32	54	66	19	129	-	-	-	-	-	-	-	-	-	-		
Inspectors, class C 4/a	117	1.49	-	3	-	1	1	15	-	15	23	1	5	3	24	8	2	16	-	-	-	-	-	-	-	-	-	-		
Writers, porters, and cleaners 4/a	276	1.25	4	14	7	30	18	44	71	44	10	33	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Machine-tool operators, production, class A 2/1: Total	3,016	1.92	-	-	-	-	-	-	11	7	26	4	116	264	669	554	550	314	156	62	50	35	80	32	46	28	5	7		
Time	1,805	1.83	-	-	-	-	-	-	11	3	22	2	96	233	613	195	286	209	100	13	22	-	-	-	-	-	-	-		
Incentive	1,211	2.06	-	-	-	-	-	-	-	4	4	2	20	31	56	399	264	105	56	49	28	35	80	32	46	28	5	7		
Drill-press operators, radial, class A: Total	216	1.85	-	-	-	-	-	-	11	-	-	1	8	41	39	26	51	13	4	4	6	5	2	3	-	1	-	1		
Time	134	1.74	-	-	-	-	-	-	11	-	-	-	2	38	35	16	26	6	-	-	-	-	-	-	-	-	-	-		
Incentive	82	2.03	-	-	-	-	-	-	-	-	-	1	6	3	4	10	25	7	4	4	6	5	2	3	-	1	-	1		
Drill-press operators, single- or multiple-spindle, class A 4/b	86	1.70	-	-	-	-	-	-	-	3	13	1	24	10	4	10	11	5	2	1	-	1	-	-	-	-	-	1		
Engine-lathe operators, class A: Total	663	1.96	-	-	-	-	-	-	11	-	24	49	204	37	124	50	52	7	29	10	18	7	24	15	1	1	-	1		
Time	479	1.84	-	-	-	-	-	-	11	-	22	44	200	32	54	43	50	1	22	-	-	-	-	-	-	-	-	-		
Incentive	184	2.25	-	-	-	-	-	-	-	-	-	-	2	5	4	5	70	7	2	6	7	10	18	7	24	15	1	1		
Milling-machine operators, class A: Total	492	1.96	-	-	-	-	-	-	-	-	-	-	15	73	70	72	134	38	13	5	9	8	17	12	16	5	3	2		
Time	335	1.83	-	-	-	-	-	-	-	-	-	-	14	69	57	48	114	26	7	-	-	-	-	-	-	-	-	-		
Incentive	157	2.24	-	-	-	-	-	-	-	-	-	-	1	4	13	24	20	12	6	5	9	8	17	12	16	5	3	2		
Screw-machine operators, automatic, class A 4/b	214	1.91	-	-	-	-	-	-	-	-	-	-	-	4	77	12	43	25	10	-	-	-	-	-	-	-	-	-		
Turret-lathe operators, hand (including hand screw machine), class A: Total	438	1.94	-	-	-	-	-	-	2	2	-	3	24	163	59	78	28	9	14	1	5	33	6	5	4	-	2	2		
Time	205	1.77	-	-	-	-	-	-	-	-	-	-	3	22	160	7	-	13	-	-	-	-	-	-	-	-	-	-		
Incentive	233	2.09	-	-	-	-	-	-	2	2	-	-	2	3	52	78	15	9	14	1	5	33	6	5	4	-	2	2		
Machine-tool operators, production, class B 2/1: Total	1,754	1.71	-	-	-	2	-	7	15	30	67	84	206	187	436	249	173	118	25	11	23	21	32	20	23	9	7	4	5	
Time	749	1.52	-	-	-	-	-	6	12	29	58	60	187	123	187	81	2	4	-	-	-	-	-	-	-	-	-	-	-	
Incentive	1,005	1.85	-	-	-	2	-	1	3	1	9	24	19	64	249	168	171	114	25	11	23	21	32	20	23	9	7	4	5	
Drill-press operators, radial, class B 4/a	31	1.65	-	-	-	-	-	-	-	-	3	2	1	13	-	8	-	2	-	-	-	-	1	-	-	-	-	-		
Drill-press operators, single- or multiple-spindle, class B: Total	99	1.54	-	-	-	-	6	2	1	7	18	5	20	24	12	2	-	2	-	-	-	-	-	-	-	-	-	-		
Time	34	1.40	-	-	-	-	6	1	-	5	14	-	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	65	1.62	-	-	-	-	-	1	1	2	4	5	13	23	12	2	-	2	-	-	-	-	-	-	-	-	-	-		
Engine-lathe operators, class B 4/b	385	1.59	-	-	-	-	-	13	-	48	35	9	48	166	45	7	8	1	1	2	-	1	1	-	-	-	-	-		
Grinding-machine operators, class B 4/b	670	1.68	-	-	-	-	-	9	3	16	187	38	93	108	131	70	4	1	1	2	1	3	1	1	-	1	-	-		
Milling-machine operators, class B 4/b	252	1.91	-	-	-	-	1	-	16	5	7	2	44	64	9	8	4	4	4	18	12	17	8	8	6	7	3	5		
Turret-lathe operators, hand (including hand screw machine), class B: Total	193	1.95	-	-	-	2	-	-	-	1	4	2	11	33	20	24	34	13	5	2	7	12	8	13	2	-	-	-		
Time	17	1.52	-	-	-	-	-	-	-	1	4	1	9	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	176	1.99	-	-	-	2	-	-	-	-	-	1	2	33	20	22	34	13	5	2	7	12	8	13	2	-	-	-		

See footnotes at end of table.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: Machinery Industries 1 - Continued

Occupation and sex	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over	
Machinery 3/ - Continued																														
Men - Continued																														
Machine-tool operators, production, class C 5/1: Total	704	1.44	4	8	6	16	33	30	67	24	118	44	215	52	35	16	12	5	-	3	-	4	3	1	3	1	1	1	2	
Time	394	1.34	4	8	6	16	33	30	67	23	76	30	67	1	20	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	310	1.57	-	-	-	-	-	-	-	1	42	14	148	51	15	3	12	5	-	3	-	4	3	1	3	1	1	1	2	
Drill-press operators, radial, class C 4/a	28	1.44	-	-	-	-	-	12	-	1	1	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class C 4/a	259	1.43	-	-	5	7	2	7	35	5	51	22	81	15	13	-	10	5	-	-	-	-	1	-	-	-	-	-	-	
Engine-lathe operators, class C 4/a	74	1.38	-	-	-	-	-	12	2	31	1	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Milling-machine operators, class C: Total	62	1.49	-	-	-	15	7	6	-	2	14	-	6	1	3	-	-	-	-	2	-	1	1	1	2	-	-	2		
Time	42	1.27	-	-	-	15	7	6	-	2	12	-	6	1	3	-	-	-	-	-	-	1	1	1	2	-	-	2		
Incentive	20	1.97	-	-	-	-	-	-	-	-	2	-	6	1	3	-	-	-	2	-	-	1	1	2	-	-	-	2		
Machine-tool operators, toolroom 4/a	182	2.03	-	-	-	-	2	-	2	2	-	1	3	2	9	1	47	46	6	15	46	-	-	-	-	-	-	-	-	
Machinists, production 4/a	314	1.72	-	-	-	-	-	-	-	-	-	12	95	40	37	53	37	32	8	-	-	-	-	-	-	-	-	-	-	
Tool-and-die makers (tool-and-die jobbing shops) 4/a	767	2.25	-	-	-	-	-	-	-	-	-	-	-	-	5	7	36	126	106	137	133	187	17	13	-	-	-	-	-	
Tool-and-die makers (other than jobbing shops) 4/a	280	2.04	-	-	-	-	-	-	-	-	-	-	-	2	5	37	73	66	1	95	1	-	-	-	-	-	-	-	-	
Truckers, hand 4/a	367	1.32	-	5	-	6	19	24	122	79	38	16	-	58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Welders, hand, class A: Total	212	1.96	-	-	-	-	-	-	-	-	-	18	11	41	23	16	11	6	19	19	33	5	4	2	1	3	-	-	-	
Time	74	1.68	-	-	-	-	-	-	-	-	-	10	1	37	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	138	2.11	-	-	-	-	-	-	-	-	-	8	10	4	7	6	11	6	19	19	33	5	4	2	1	3	-	-	-	
Welders, hand, class B 4/a	242	1.77	-	-	-	2	-	-	-	3	-	-	117	18	4	14	1	31	36	13	-	-	-	1	-	-	-	1	1	
Women																														
Assemblers, class C 4/a	248	1.27	-	2	6	10	9	155	22	5	9	3	4	10	10	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Inspectors, class C 4/a	302	1.25	-	14	12	2	4	159	18	26	65	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	
Textile Machinery																														
Men																														
Assemblers, class A 4/a	90	1.69	-	-	-	-	-	-	-	-	-	-	33	18	16	20	1	1	-	-	-	1	-	-	-	-	-	-	-	
Assemblers, class B 4/a	105	1.57	-	-	-	1	-	2	1	4	27	9	10	27	7	12	2	2	-	-	-	1	-	-	-	-	-	-	-	
Assemblers, class C 4/b	42	1.48	1	1	1	4	1	2	-	4	5	1	5	6	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners 4/a	20	1.26	1	-	-	2	1	2	2	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class A 5/1: Total	231	1.82	-	-	-	-	-	-	-	3	11	2	29	22	51	31	30	28	-	-	-	23	-	-	-	-	-	1	-	
Time	195	1.81	-	-	-	-	-	-	-	3	11	2	27	14	48	24	22	22	-	-	-	22	-	-	-	-	-	-	-	
Incentive	36	1.88	-	-	-	-	-	-	-	-	-	-	2	8	3	7	8	6	-	-	-	1	-	-	-	-	-	1	-	
Grinding-machine operators, class A 4/a	13	1.67	-	-	-	-	-	-	-	-	-	2	3	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Milling-machine operators, class A 4/a	22	1.75	-	-	-	-	-	-	-	-	-	-	3	6	5	5	1	2	-	-	-	-	-	-	-	-	-	-	-	
Turret-lathe operators, hand (including hand screw machine) class A 4/a	26	1.72	-	-	-	-	-	-	-	-	-	-	3	4	14	2	2	1	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class B 5/1: Total	99	1.62	-	-	-	-	-	1	1	1	7	3	22	41	13	8	1	1	-	-	-	-	-	-	-	-	-	-	-	
Time	70	1.59	-	-	-	-	-	1	1	1	3	2	17	36	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	29	1.68	-	-	-	-	-	-	-	-	4	1	5	5	6	6	1	1	-	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, radial, class B 4/a	6	1.61	-	-	-	-	-	-	-	-	1	1	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class B 4/a	11	1.52	-	-	-	-	-	1	-	-	-	1	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Engine-lathe operators, class B 4/a	10	1.62	-	-	-	-	-	-	-	1	1	-	1	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table B-35: *Machinery Industries 1/ - Continued*

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.60	\$ 1.70	\$ 1.80	\$ 1.90	\$ 2.00	\$ 2.10	\$ 2.20	\$ 2.30	\$ 2.40	\$ 2.50	\$ 2.60	\$ 2.70	\$ 2.80	\$ 2.90	\$ 3.00 and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	over
Textile Machinery - Continued																													
Men - Continued																													
Machine-tool operators, production, class B 3/4 - Continued		\$																											
Milling-machine operators, class B 1/4	39	1.61	-	-	-	-	-	-	-	-	2	-	8	26	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B 1/4b	14	1.68	-	-	-	-	-	-	-	-	1	1	3	3	1	5	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 1/4a, 5/	50	1.48	-	-	2	1	3	-	2	3	5	4	7	1	21	-	1	-	-	-	-	-	-	-	-	-	-	-	
Engine-lathe operators, class C 1/4	7	1.36	-	-	-	-	-	-	1	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, production 1/4	38	1.84	-	-	-	-	-	-	-	-	-	-	-	4	4	3	16	-	11	-	-	-	-	-	-	-	-	-	
Tool-and-die makers 1/4	41	1.92	-	-	-	-	-	-	-	-	-	-	-	2	4	7	14	13	1	-	-	-	-	-	-	-	-	-	
Truckers, hand 1/4	22	1.24	-	1	-	2	4	3	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Welders, hand, class A 1/4	6	1.79	-	-	-	-	-	-	-	-	-	-	-	1	1	1	2	-	-	1	-	-	-	-	-	-	-	-	
Welders, hand, class B 1/4	16	1.62	-	-	-	2	-	-	-	-	3	-	-	-	1	1	8	1	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.

3/ Includes data for textile machinery (Group 3552) for which separate data are presented.

4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-40: *Railroads 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05												
			1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10												
Carpenters, maintenance	134	1.78	-	-	33	7	-	-	-	-	2	77	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Crane operators, electric bridge (20 tons and over)	12	1.77	-	-	-	-	4	-	-	1	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	164	1.96	-	-	-	-	-	-	-	1	21	14	127	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Helpers, trades, maintenance	207	1.66	4	1	1	4	50	146	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors and cleaners	169	1.54	19	29	37	72	-	1	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance men, general utility	21	1.89	-	-	-	-	-	-	2	-	7	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Painters, maintenance	60	1.85	-	-	-	-	-	-	-	-	39	13	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pipe fitters, maintenance	47	1.97	-	-	-	-	-	-	-	-	-	8	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand	1,463	1.67	7	-	-	122	815	160	6	126	226	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered railroads (Group 40) with more than 100 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Occupational Wage Survey, Philadelphia, Pa., October 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-5452: *Milk Dealers 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—												
			Under \$ 1.30	\$ 1.30-1.35	\$ 1.35-1.40	\$ 1.40-1.45	\$ 1.45-1.50	\$ 1.50-1.55	\$ 1.55-1.60	\$ 1.60-1.65	\$ 1.65-1.70	\$ 1.70-1.75	\$ 1.75-1.80	\$ 1.80-1.85	\$ 1.85-1.90
Engineers, stationary	40	\$ 1.64	-	3	-	-	-	-	2	-	33	2	-	-	-
Filling-machine tenders	81	1.40	3	2	58	4	-	-	10	-	-	-	4	-	-
Mechanics, automotive (maintenance)	78	1.66	-	-	-	-	-	-	6	4	65	3	-	-	-
Pasteurizers	45	1.50	6	-	-	-	4	5	26	-	-	-	-	-	4
Refrigerator men	159	1.43	6	4	-	35	110	4	-	-	-	-	-	-	-
Sanitary men	150	1.42	-	16	-	57	77	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	48	1.55	-	-	-	-	-	-	48	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	33	1.55	-	-	-	-	-	-	33	-	-	-	-	-	-
Washers, bottle, machine	67	1.38	3	4	52	-	-	4	-	4	-	-	-	-	-
Washers, can, machine	18	1.33	3	6	5	-	4	-	-	-	-	-	-	-	-

Occupation 2/	Number of workers	Average weekly earnings 4/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																			
			Under \$ 50.00	\$ 50.00-55.00	\$ 55.00-60.00	\$ 60.00-65.00	\$ 65.00-70.00	\$ 70.00-75.00	\$ 75.00-80.00	\$ 80.00-85.00	\$ 85.00-90.00	\$ 90.00-95.00	\$ 95.00-100.00	\$ 100.00-105.00	\$ 105.00-110.00	\$ 110.00-115.00	\$ 115.00-120.00	\$ 120.00-125.00	\$ 125.00-130.00	\$ 130.00-140.00	\$ 140.00-150.00	\$ 150.00 and over
Routemen (driver-salesmen), retail 5/	1410	\$ 87.50	2	21	15	58	118	112	191	151	185	171	123	86	46	42	20	13	17	18	9	12
Routemen (driver-salesmen), wholesale 5/	178	90.50	-	-	4	4	12	8	11	17	25	26	22	20	10	10	7	2	-	-	-	-

1/ The study covered retail milk dealer establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Straight-time earnings (includes commission earnings).

5/ Routemen are predominantly on a 5-day workweek.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-63: *Insurance Carriers 1*

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$25.00 and under	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$110.00	\$120.00	\$20.00 and over				
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	110.00	120.00	over					
Men																															
Clerks, accounting	92	37.5	52.00	-	-	1	6	5	3	6	1	7	9	15	14	5	20	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class B	65	37.0	33.00	-	2	47	2	6	-	5	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-				
Premium acceptors	48	33.0	58.00	-	-	-	-	-	-	-	-	1	-	12	1	14	12	8	-	-	-	-	-	-	-	-	-				
Section heads	93	37.0	75.00	-	-	-	-	-	-	-	-	3	4	3	9	12	12	8	7	4	10	4	4	10	3	-	-				
Tabulating-machine operators	92	38.0	46.50	-	-	7	13	7	8	7	4	5	6	12	11	3	4	5	-	-	-	-	-	-	-	-	-				
Underwriters	336	36.5	73.00	-	-	-	1	-	6	5	4	4	4	21	44	50	34	22	31	6	27	22	31	20	-	4					
Women																															
Assemblers	42	36.0	36.00	-	4	8	10	6	6	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, accounting	370	35.5	40.50	-	-	30	35	55	50	80	51	18	17	28	3	3	-	-	-	-	-	-	-	-	-	-	-				
Clerks, actuarial	22	36.0	38.50	-	-	2	7	-	5	5	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-					
Clerks, file, class A	80	37.5	41.00	-	-	21	8	5	11	-	17	7	-	4	3	-	1	2	1	-	-	-	-	-	-	-					
Clerks, file, class B	742	37.0	33.00	4	161	233	157	114	48	14	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Clerks, general	412	37.5	45.50	-	-	-	4	71	27	32	68	51	32	67	47	13	-	-	-	-	-	-	-	-	-	-					
Clerks, premium-ledger-card	218	35.5	36.50	-	10	20	11	109	26	27	4	4	-	5	2	-	-	-	-	-	-	-	-	-	-	-					
Clerks, underwriter	156	36.0	41.50	-	4	6	10	30	2	36	20	16	20	9	2	1	-	-	-	-	-	-	-	-	-	-					
Key-punch operators	275	37.0	38.50	-	8	24	63	33	37	36	35	15	13	10	1	-	-	-	-	-	-	-	-	-	-	-					
Premium acceptors	176	37.0	39.50	-	2	36	20	25	26	10	19	12	-	4	17	5	-	-	-	-	-	-	-	-	-	-					
Section heads	263	36.5	51.00	-	-	-	-	16	3	34	6	43	10	82	25	17	21	2	1	-	-	-	-	-	-	-					
Stenographers, general	784	37.0	41.00	-	2	65	52	185	115	53	80	88	35	64	24	16	5	-	-	-	-	-	-	-	-	-					
Tabulating-machine operators	91	36.5	45.50	-	-	6	4	4	6	13	2	12	21	9	14	-	-	-	-	-	-	-	-	-	-	-					
Typists, class A	147	37.5	41.50	-	-	-	3	21	34	21	42	15	8	3	-	-	-	-	-	-	-	-	-	-	-	-					
Typists, class B	1,273	36.5	36.00	-	94	256	255	247	148	132	41	72	-	18	10	-	-	-	-	-	-	-	-	-	-	-					
Underwriters	95	36.0	56.00	-	-	2	1	3	-	13	2	15	-	12	19	6	2	-	12	-	8	-	-	-	-	-					

1/ The study covered insurance carriers (Group 63) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.
 2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Philadelphia, Pa., October 1951
 U.S. DEPARTMENT OF LABOR
 Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect in Philadelphia County on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.350	35
Carpenters	2.650	40
Electricians	3.250	40
Painters	2.225	40
Plasterers	3.000	40
Plumbers	2.750	40
Building laborers	1.600	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Agreement A:		
Head ovenmen	\$1.670	40
Cake decorators, peel-ovenmen	1.595	40
Dough mixers, icing mixers	1.575	40
Bench and machinemen, steam-box tenders, ingredient scalers	1.530	40
Traveling-oven feeders and deliverymen	1.505	40
Mixers' helpers	1.480	40
Route packers, pastry packers, bread wrappers and packers	1.445	40
Flour pilers, dumpers, baking helpers	1.365	40
Wrappers, icers (women)	1.080	40
Agreement B:		
Tray- and traveling-oven supervisors, oil-ovenmen, reel- and rotary-ovenmen, mixers, icing makers	1.545	40
Tray- and traveling-oven feeders, delivery men	1.495	40
Bench hands, machine operators, steam-box tenders, depositor operators, ingredient scalers	1.455	40
Mixers' helpers	1.420	40
Wrapping-machine operators, route packers	1.395	40
Bakery helpers, wrappers, pilers, handlers, roll baggers and wrappers, pan greasers	1.290	40
Wrappers and icers (women)	1.550	40
Agreement C:		
Mixers, traveling-oven operators, tray-oven operators, head cake decorators, inventory stockmen	1.645	40
Oven feeders, delivery men	1.595	40
Divider operators, moldermen, icing-machine operators, depositor operators, ingredient scalers, benchmen	1.555	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement C: - Continued		
General baking helpers, pan greasers, pan washers, dumpers, rakers, pan feeders, bread packers	\$1.410	40
Hand icers, cake rakers, doughnut tray packers (women)	1.205	40
Pan liners, cake hand wrappers, roll packers (women)	1.165	40
Agreement D:		
Dough mixers, ovenmen	1.350	40
Benchmen	1.210	40
Depositor operators, icing-, cutting-, wrapping-machine operators	1.210	40
Pan greasers' helpers	1.050	40
Wrappers and icers (women) .....	.900	40
Pie and pastry shops:		
Agreement A:		
Mixers, ovenmen, first hands	1.630	40
Second hands	1.540	40
Packers	1.455	40
Third hands	1.375	40
Agreement B:		
Head order packers, ovenmen, cooks, dough mixers, custard mixers	1.500	40
Order packers, ingredient scalers	1.300	40
Cooks' helpers, ovenmen's helpers	1.300	40
Pie makers, shell makers	1.200	40
Dish washers, helpers, wrappers, utilitymen and cleaners	1.100	40
Pie wrappers, crown makers .....	.950	40

Table C-2082: *Malt Liquors*

October 1, 1951

Classification	Rate per week	Hours per week
Apprentices, first year	\$63.00	40
Apprentices, second year	65.00	40
Engineers	76.00	40
Firemen	71.00	40
First men, brewing	74.00	40
First men, bottling	72.00	40
Labellers and crowners, pasteurizers, soaker washers, all-round workers	69.00	40
Machine bottlers and fillers	70.00	40
Malt millers	72.00	40
Oilers and helpers	68.00	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.090	40
Bookbinders:		
Bench workers	1.975	40
Machine workers	2.025	40
Compositors, hand	2.340	37 1/2
Electrotypers	2.890	37 1/2
Machine operators	2.340	37 1/2
Machinist-operators	2.447	37 1/2
Machine tenders (machinists)	2.500	37 1/2
Mailers:		
Agreement A	1.700	40
Agreement B	1.925	40
Photoengravers	2.857	36 1/4
Rotogravure	2.907	37 1/2
Press assistants and feeders:		
Cylinder press (68 inches and under) assistants	2.040	40
Cylinder press (over 68 inches) assistants	2.053	40
2-color cylinder and perfecting press assistants	2.065	40
Sheet-fed rotary press assistants	2.085	40
Roll-fed rotary press rollmen:		
Single-color	2.085	40
2-color	2.105	40
Single-color (Babcock)	2.380	40
2-color (Babcock)	2.400	40
Pressmen, cylinder:		
Cylinder presses (68 inches and under)	2.345	40
Cylinder presses (over 68 inches)	2.370	40
2-color cylinder and perfecting presses	2.415	40
Roll-fed rotary presses:		
Single-color presses	2.560	40
Single-color presses (Babcock):		
1st pressmen	2.835	40
2nd pressmen	2.700	40
Pressmen, platen	2.185	40
Newspapers:		
Compositors, hand - day work	2.400	37 1/2
Compositors, hand - night work	2.506	37 1/2
Machine operators - day work	2.400	37 1/2
Machine operators - night work	2.506	37 1/2
Machine tenders (machinists) - day work	2.400	37 1/2
Machine tenders (machinists) - night work	2.506	37 1/2
Mailers - day work	1.900	37 1/2
Mailers - night work	2.067	35
Photoengravers - day work	2.800	37 1/2
Photoengravers - night work	2.993	37 1/2
Pressmen, web presses - day work	2.400	37 1/2
Rotogravure:		
Journeymen	2.497	37 1/2
Pressmen, web presses - night work	2.726	33 3/4
Rotogravure:		
Journeymen	2.911	33 3/4

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Newspapers: - Continued		
Pressmen-in-charge - day work	\$2.600	37 1/2
Rotogravure	2.809	37 1/2
Pressmen-in-charge - night work	2.950	33 3/4
Rotogravure	3.284	33 3/4
Pressmen, web presses - day work:		
Rotogravure	2.640	37 1/2
Pressmen, web presses - night work:		
Rotogravure	3.082	33 3/4
Stereotypers - day work	2.225	40
Stereotypers - night work	2.275	40

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
Subway, elevated, and high-speed lines:		
Operators:		
First 3 months	\$1.510	44
4-6 months	1.535	44
7-9 months	1.560	44
10-12 months	1.585	44
After 1 year	1.610	44
Conductors:		
First 3 months	1.410	44
4-6 months	1.435	44
7-9 months	1.460	44
10-12 months	1.485	44
After 1 year	1.510	44
2-man cars:		
First 3 months	1.410	44
4-6 months	1.435	44
7-9 months	1.460	44
10-12 months	1.485	44
After 1 year	1.510	44
1-man cars and busses:		
First 3 months	1.510	44
4-6 months	1.535	44
7-9 months	1.560	44
10-12 months	1.585	44
After 1 year	1.610	44

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Beer:		
Brewery - Keg	\$1.835	40
Helpers	1.760	40
Distributor - Bottle and keg	1.550	40
Helpers	1.300	40
Building:		
Construction - Excavating	1.600	40
Material	1.600	40
Lumber	1.600	40
Plumbing supply	1.650	40
Coal	1.618	40
Helpers	1.448	40
General	1.600	40
Freight - Local	1.600	40
Helpers	1.425	40
Meat and produce	1.600	40
Railway express	1.720	40

Table C-44: *Ocean Transport - Unlicensed Personnel 1/*

December 16, 1951

Type of ship, department, and classification	Rate per month	Hours per week 2/
Dry cargo and passenger vessels		
Deck department:		
Day men:		
Boatswains:		
Vessels of 15,000 - 20,000 tons ..	\$356.95	40
Vessels of 10,000 - 15,000 tons ..	351.68	40
Vessels under 10,000 tons	333.73	40
Boatswain's mates	294.42	40
Carpenters:		
Vessels of 15,000 - 20,000 tons ..	319.67	40
Vessels of 10,000 - 15,000 tons ..	313.68	40
Vessels under 10,000 tons	299.51	40
Carpenter's mates	293.52	40
Storekeepers	289.53	40
Watch men:		
Able seamen	262.89	40
Boatswain's mates	277.77	40
Ordinary seamen	226.26	40
Quartermasters	262.89	40
Watchmen	262.89	40
Engine-room department:		
Day men:		
Deck engineers	299.51	40
Electricians	418.72	40
Firemen (coal)	259.56	40
Firemen (oil)	249.56	40

See footnotes at end of table.

Table C-44: *Ocean Transport - Unlicensed Personnel 1/ - Continued*

December 16, 1951

Type of ship, department, and classification	Rate per month	Hours per week 2/
Dry cargo and passenger vessels - Continued		
Engine-room department: - Continued		
Day men:		
Maintenance electricians	\$342.14	40
Refrigeration engineers	385.42	40
Storekeepers	289.53	40
Unlicensed junior engineers	332.81	40
Wipers	259.56	40
Watch men:		
Firemen - watertenders	262.89	40
Oilers (steam)	262.89	40
Oilers (diesel)	286.54	40
Steward's department:		
Freight ships:		
Assistant cooks	259.56	40
Chief cooks	299.51	40
Chief stewards	325.63	40
Messmen and utilitymen	226.26	40
Tankers		
Deck department:		
Day men:		
Boatswains	344.49	40
Carpenters	324.63	40
Deck maintenance men (AB)	286.19	40
Watch men:		
Able seamen	266.21	40
Ordinary seamen	232.92	40
Quartermasters	272.87	40
Engine-room department:		
Day men:		
Electricians	418.72	40
Machinists	342.13	40
Storekeepers	292.85	40
Unlicensed junior engineers	332.81	40
Wipers	259.55	40
Watch men:		
Firemen	259.55	40
Oilers (steam)	266.21	40
Watertenders	266.21	40
Unlicensed junior engineers	299.50	40
Steward's department:		
Assistant cooks	279.52	40
Chief cooks	312.84	40
Chief stewards	345.62	40
Messmen and utilitymen	226.25	40
Colliers		
Deck department:		
Day men:		
Boatswains	333.73	40
Watch men:		
Able seamen	266.21	40

See footnotes at end of table.

Table C-44: *Ocean Transport -
Unlicensed Personnel 1/ - Continued*

December 16, 1951

Type of ship, department and classification	Rate per month	Hours per week 2/
Colliers - Continued		
Deck department: - Continued		
Watch men: - Continued		
Ordinary seamen	\$236.24	40
Quartermasters	262.89	40
Engine-room department:		
Day men:		
Firemen (coal)	265.69	40
Firemen (oil)	259.55	40
Maintenance electricians	342.13	40
Wipers	261.10	40
Watch men:		
Firemen - watertenders	272.87	40
Steward's department:		
Chief cooks	302.84	40
Chief stewards	338.86	40
Messmen and utilitymen	226.25	40
Second cooks	269.53	40

1/ Wage scales and hours per week for dry cargo and passenger vessels are those in effect on December 16, 1951, for Atlantic and Gulf Coast ship operators under contracts with the National Maritime Union, CIO, and the Seafarer's International Union, AFL; NMU scales are shown for tankers and colliers. SIU scales for tankers differed somewhat from NMU scales. The SIU had no contracts with collier operators.

All ratings listed receive additional payment in accordance with the following conditions:

- On vessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.
- On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$5 per voyage is added. (On vessels carrying sulphur, cement, cyanide, etc., in bulk lots of 1000 tons or over, members of the SIU are paid the same as those on vessels carrying explosives.)
- On vessels operating in described areas of China coastal waters, a per diem allowance of \$2.50 and an "area bonus" of 100 percent of daily wages is added. Also, on vessels operating within certain designated areas of French Indo-China coastal waters, a per diem allowance of \$5 is added.
- On vessels attacked, fired upon or struck by mines of either belligerent, resulting in physical damage to the vessel or injury to a crew member a "vessel attack bonus" of \$125 shall be paid to each crew member.

2/ The maximum straight-time hours which may be worked per week at sea. At sea, watch men and the steward's department normally work 56 hours a week, and receive overtime pay for 8 hours on Saturday and 8 on Sunday. Day men at sea normally work a 44-hour week. In port, all receive overtime rates for work on Saturday and Sunday.

Table C-446: *Stevedoring*

October 1, 1951

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo	\$2.10	40
Bulk cargo, cement and lime in bags, ballast, and all coal cargoes	2.15	40
Wet hides, creosoted lumber and products, cashew oil, naphthaline and soda ash in bags	2.25	40
Refrigerator space cargo (temperature freezing or lower); rates to be paid full gang	2.30	40
Kerosene, gasoline and naphtha in cases and barrels, when loaded by case oil gangs, and with a fly	2.30	40
Explosives and damaged cargo	4.10	40

Table C-6512: *Office Building Service*

October 1, 1951

Classification	Rate per week	Hours per week
Cleaners, women	\$36.00	40
Elevator operators	47.00	40
Elevator starters	52.25	40
Firemen, stationary boiler	55.00	40
Janitors and porters	46.00	40
Watchmen	47.00	40
Window washers	65.00	40

Table C-7011: *Hotels*

October 1, 1951

Classification	Rate per week	Hours per week
Bartenders:		
Agreement A	\$54.50	48
Agreement B	53.50	48
Agreement C	56.50	48
Agreement D	53.61	48
Agreement E	54.81	48
Agreement F	51.50	48
Agreement G	53.15	48
Agreement H	60.21	48
Bathmaids:		
Agreement A	30.00	42
Agreement B	31.00	44
Agreement C	29.25	44
Agreement D	30.00	44
Agreement E	30.00	40
Agreement F	30.50	44

Table C-7011: *Hotels - Continued*

October 1, 1951

Classification	Rate per week	Hours per week
Bellmen:		
Agreement A	\$19.70	48
Agreement B	19.00	48
Agreement C	18.67	48
Agreement D	20.67	48
Agreement E	20.25	48
Agreement F	19.70	40
Bus boys:		
Agreement A	25.10	48
Agreement B	28.65	48
Agreement C	26.00	48
Agreement D	25.00	48
Agreement E	25.81	44
Agreement F	28.40	48
Agreement G	27.00	48
Chambermaids:		
Agreement A	30.00	42
Agreement B	30.00	44
Agreement C	29.25	44
Agreement D	29.03	40
Dishwashers:		
Agreement A	32.00	48
Agreement B	30.50	44
Agreement C	31.00	48
Agreement D	31.50	48
Agreement E	31.47	48
Housemen:		
Agreement A	34.64	48
Agreement B	36.00	48
Agreement C	35.00	48
Agreement D	32.33	48
Agreement E	34.20	48
Agreement F	33.25	40
Night bellmen - elevator operators:		
Agreement A	25.00	48
Agreement B	20.69	48
Agreement C	19.48	48
Agreement D	33.10	48
Agreement E	25.75	48
Agreement F	27.40	40
Agreement G	30.47	48
Night chefs:		
Agreement A	62.00	48
Agreement B	64.50	48
Agreement C	65.00	48
Telephone operators:		
Agreement A	34.00	44
Agreement B	33.65	44
Agreement C	33.00	44
Agreement D	32.15	40
Waitresses:		
Agreement A	21.90	44
Agreement B	20.75	44
Agreement C	19.00	44
Agreement D	21.50	44
Agreement E	19.60	44
Agreement F	22.12	44

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	All industries 2/	Percent of plant workers in establishments with specified minimum rates in -							
		Manufacturing				Public utilities*	Wholesale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
101-500 workers	501 or more workers	101-500 workers	501 or more workers						
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 40	0.2	-	-	-	-	-	-	-	2.8
40	-	-	-	-	-	-	-	-	-
Over 40 and under 45 .....	.3	-	-	-	-	-	-	-	5.5
45	-	-	-	-	-	-	-	-	-
Over 45 and under 50	-	-	-	-	-	-	-	-	-
50	1.2	-	-	-	-	-	-	3.0	12.9
Over 50 and under 55	-	-	-	-	-	-	-	-	-
55	-	-	-	-	-	-	-	-	-
Over 55 and under 60 .....	.4	-	-	-	-	-	-	-	6.0
60	1.1	-	-	-	3.0	-	-	1.5	5.6
Over 60 and under 65	1.1	-	-	-	-	-	-	5.9	4.4
65	1.7	-	-	-	-	-	-	11.2	1.8
Over 65 and under 70	1.3	-	-	-	-	-	-	2.0	17.8
70 .....	.3	-	-	-	-	-	-	1.1	2.7
Over 70 and under 75 .....	.8	-	-	-	-	-	-	-	12.6
75	18.4	14.3	1.8	45.0	19.2	-	26.1	28.2	8.1
Over 75 and under 80 .....	.3	-	-	-	-	1.7	-	-	2.4
80	2.3	10.9	-	7.2	-	-	1.9	-	-
Over 80 and under 85	2.9	-	.6	6.3	5.5	-	.6	4.1	2.3
85	1.5	1.3	-	3.1	-	5.8	2.5	.7	-
Over 85 and under 90	2.4	-	-	2.5	-	11.0	3.0	3.6	4.0
90	4.3	4.4	1.5	5.3	1.6	11.7	1.5	8.0	-
Over 90 and under 95	4.0	8.7	6.0	1.8	-	3.0	2.2	9.2	(2/)
95 .....	.1	1.1	-	-	-	-	-	-	-
Over 95 and under 100 .....	.3	-	-	-	-	3.0	.7	-	-
100	3.2	3.1	1.6	3.5	2.5	3.0	18.7	1.4	2.8
Over 100 and under 105	4.2	1.8	3.9	5.1	4.1	9.5	5.8	2.5	.2
105 .....	.8	-	3.6	-	-	-	.6	-	-
Over 105 and under 110	5.4	13.2	10.9	6.1	3.9	-	-	.8	1.2
110	2.5	-	7.9	.5	3.1	-	2.8	-	-
Over 110 and under 115	4.9	15.1	6.3	4.1	8.0	(2/)	-	-	.8
115	1.3	-	6.0	-	-	-	-	-	-
Over 115 and under 120	6.2	8.9	8.7	-	20.1	-	-	-	-
120 .....	.4	1.0	-	-	-	-	5.8	-	-
Over 120 and under 125	3.6	9.0	4.0	4.7	2.0	6.4	-	1.1	-
125 .....	.9	2.1	-	-	1.5	1.6	5.2	-	-
Over 125 and under 130	2.5	-	4.6	2.9	4.6	1.2	1.7	-	-
130	4.2	-	7.3	-	-	24.4	2.5	-	-
Over 130 and under 135	2.1	5.1	3.7	1.2	2.1	-	-	2.2	-
135 .....	.6	-	-	-	3.4	-	-	-	-
Over 135 and under 140	1.6	-	5.4	-	1.2	-	3.7	-	1.3
140 .....	.1	-	-	-	-	-	2.8	-	-
Over 140 and under 145	4.9	-	13.7	-	11.2	-	-	-	-
145	-	-	-	-	-	-	-	-	-
Over 145 and under 150 .....	.8	-	2.5	-	-	1.4	1.8	-	-
150 .....	.9	-	-	-	-	8.5	-	-	-
Over 150	1.3	-	-	-	3.0	7.8	-	-	-
Establishments with no established minimum	2.3	(2/)	-	.7	-	-	9.2	10.8	4.8
Information not available .....	.4	-	-	-	-	-	.9	2.7	-

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Philadelphia, Pa., October 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -											
	All manufacturing industries ^{1/}						Forgings, iron and steel		Cutlery, hand tools, and hardware		Machinery industries	
	All industries		Durable goods		Nondurable goods		2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift						
Percent of workers on extra shifts, all establishments	16.3	5.1	17.8	4.0	15.0	6.0	21.9	7.7	7.2	1.9	19.5	5.1
Receiving shift differential	15.3	4.9	17.7	4.0	13.2	5.8	21.9	7.7	7.2	1.9	19.5	5.1
Uniform cents (per hour)	7.0	3.1	3.1	.7	10.4	5.2	10.3	4.2	-	-	5.6	.1
Under 4 cents .....	.2	.1	-	-	.4	.2	-	-	-	-	-	-
4 cents	1.0	-	.6	-	1.4	-	-	-	-	-	-	-
5 cents	3.4	.1	1.6	-	5.0	.2	10.3	-	-	-	1.1	-
6 cents .....	.4	.5	-	.2	.7	.7	-	-	-	-	-	-
6½ cents	-	-	-	-	-	-	-	-	-	-	.3	-
7 cents .....	.3	.5	-	.1	.5	.8	-	4.2	-	-	-	-
7½ cents .....	.2	.5	-	-	.5	1.0	-	-	-	-	-	-
8 cents	-	.2	-	-	-	.3	-	-	-	-	-	-
9 cents	-	.2	-	-	-	.4	-	-	-	-	-	-
10 cents	1.1	.9	.8	.4	1.4	1.4	-	-	-	-	3.6	(2/)
Over 10 cents .....	.4	.1	.1	(2/)	.5	.2	-	-	-	-	.6	.1
Uniform percentage	8.0	1.7	14.2	3.3	2.7	.4	11.6	3.5	7.2	1.9	13.9	5.0
5 percent	1.1	-	1.1	-	1.1	-	-	-	6.2	-	-	-
7 percent .....	.3	.2	.7	.4	-	-	6.9	3.5	-	-	-	-
7½ percent .....	.3	.1	.7	.2	-	-	-	-	-	1.9	-	-
8 percent	-	.1	-	-	-	.2	4.7	-	-	-	-	-
10 percent	6.3	1.2	11.7	2.4	1.6	.2	-	-	1.0	-	13.9	5.0
Over 10 percent	-	.1	-	.3	-	-	-	-	-	-	-	(2/)
Other .....	.3	.1	.4	(2/)	.1	.2	-	-	-	-	-	-
Receiving no differential	1.0	.2	.1	(2/)	1.8	.2	-	-	-	-	-	-

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN--									PERCENT OF PLANT WORKERS EMPLOYED IN--							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	1.1	-	-	-	-	0.2	-	3.9	0.4	0.8	0.7	-	1.2	-	-	-	-
35 hours	12.2	7.1	1.0	11.8	31.6	4.8	5.2	17.9	9.9	(3/)	-	-	-	-	-	-	0.1
Over 35 hours and under 37½ hours	8.1	1.3	1.1	1.5	.5	7.4	-	23.2	9.6	1.6	1.6	-	3.0	1.0	-	-	4.4
37½ hours	19.9	18.3	13.1	22.4	43.2	6.2	5.5	25.7	13.6	1.9	2.4	4.4	.8	(3/)	.6	-	4.6
Over 37½ and under 40 hours	9.0	15.7	2.2	26.0	.6	6.8	4.2	6.3	8.4	2.3	2.1	-	4.0	-	-	4.4	2.8
40 hours	47.9	55.7	78.4	38.2	24.1	74.6	76.6	23.0	54.8	76.0	85.8	85.9	85.5	57.2	86.9	56.1	49.4
Over 40 and under 44 hours .....	.1	.2	.4	.1	-	-	-	(3/)	.4	1.8	.5	(3/)	1.0	-	-	10.8	-
44 hours	1.1	-	-	-	-	-	8.5	-	2.9	4.2	2.0	1.5	2.4	5.2	1.5	11.6	11.0
Over 44 and under 48 hours	-	-	-	-	-	-	-	-	-	3.2	1.0	1.3	.8	2.1	5.2	11.4	9.1
48 hours .....	.6	1.7	3.8	-	-	-	-	-	-	6.5	3.2	5.4	1.3	24.3	4.8	5.7	16.5
Over 48 hours	-	-	-	-	-	-	-	-	-	1.7	.7	1.5	-	11.2	-	-	2.1

^{1/} Data relate to women workers.

^{2/} Includes data for industries other than those shown separately.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN--									PERCENT OF PLANT WORKERS EMPLOYED IN--							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays ..	99.0	99.9	100.0	99.8	97.5	100.0	100.0	97.3	98.5	96.8	98.7	100.0	97.5	89.4	96.9	100.0	80.4
1 to 5 days	(2/)	-	-	-	-	-	-	-	-	2.1	1.3	-	2.4	-	-	8.0	4.7
5 days .....	.3	.5	.9	-	.7	-	-	-	.7	2.5	3.5	3.2	3.7	-	-	-	2.0
6 days	27.6	41.2	37.2	46.0	3.4	16.8	75.1	3.1	42.5	54.0	53.9	48.3	58.7	40.6	20.7	67.0	66.7
6½ days	1.6	1.6	1.6	1.6	-	.9	1.9	-	11.7	1.8	2.3	1.8	2.7	.2	.2	2.7	-
7 days	19.2	30.6	37.0	23.3	3.7	51.1	7.8	2.8	2.4	20.6	25.2	33.1	18.4	4.8	45.1	9.9	4.7
7½ days	2.8	.2	-	.5	7.9	-	6.2	1.2	18.0	.8	.1	-	.2	-	-	5.0	.1
8 days	14.3	19.9	23.2	16.2	29.2	22.5	4.8	2.2	7.1	11.4	12.4	13.6	11.4	14.7	18.5	7.4	.6
8½ days .....	.1	-	-	-	-	.7	.2	-	-	-	-	-	-	-	-	-	-
9 days	5.6	.5	.1	.9	28.9	7.1	-	5.3	8.0	1.3	-	-	-	7.0	10.4	-	1.6
9½ days	1.6	-	-	-	1.4	-	-	5.5	.6	(2/)	-	-	-	(2/)	-	-	-
10 days	3.9	4.5	-	9.6	19.5	.9	-	.9	-	1.1	-	-	-	9.5	2.0	-	-
10½ days	1.0	-	-	-	-	-	3.7	2.8	-	-	-	-	-	-	-	-	-
11 days	1.7	.6	-	1.2	-	-	-	3.8	7.5	-	-	-	-	-	-	-	-
11½ days	1.6	-	-	-	-	-	-	5.9	-	-	-	-	-	-	-	-	-
12 days	2.6	.3	-	.5	1.7	-	-	8.6	-	.2	-	-	-	2.4	-	-	-
12½ days .....	.7	-	-	-	-	-	-	2.5	-	-	-	-	-	-	-	-	-
13 days	14.4	-	-	-	1.1	-	-	52.7	-	1.0	-	-	-	10.4	-	-	-
Establishments providing no paid holidays .....	.4	.1	-	.2	2.5	-	-	-	1.5	3.2	1.3	-	2.5	10.6	3.1	-	19.6
Information not available .....	.6	-	-	-	-	-	-	2.7	-	-	-	-	-	-	-	-	-

^{1/} Includes data for industries other than those shown separately.

^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN--									PERCENT OF PLANT WORKERS EMPLOYED IN--							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations	99.7	99.3	100.0	98.6	100.0	100.0	100.0	99.9	99.7	99.2	99.1	100.0	98.3	100.0	96.4	100.0	100.0
1 week	27.9	23.8	30.5	16.1	42.2	34.7	74.6	10.9	31.8	81.3	83.2	95.2	73.0	77.4	63.9	80.4	87.3
Over 1 and under 2 weeks	2.5	.3	.6	.2	-	-	2.7	7.8	1.0	2.2	2.8	3.8	1.8	-	-	1.9	-
2 weeks	68.9	75.2	68.9	82.3	57.8	64.7	22.7	80.1	66.9	15.5	13.1	1.0	23.5	20.9	32.5	17.7	12.7
Over 2 and under 3 weeks .....	.1	-	-	-	-	.6	-	-	-	-	-	-	-	-	-	-	-
3 weeks .....	.3	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-
Over 3 weeks	-	-	-	-	-	-	-	-	-	.2	-	-	-	1.7	-	-	-
Establishments with no paid vacations .....	.3	.7	-	1.4	-	-	-	.1	.3	.8	.9	-	1.7	-	3.6	-	-
<u>2 years of service</u>																	
Establishments with paid vacations	99.8	99.5	100.0	98.9	100.0	100.0	100.0	99.9	99.7	99.5	99.6	100.0	99.2	100.0	96.4	100.0	100.0
1 week	9.5	12.1	14.5	9.3	9.7	13.8	13.6	1.5	15.4	48.9	54.6	59.8	50.0	37.0	44.4	29.7	63.9
Over 1 and under 2 weeks	1.4	3.0	4.3	1.4	-	1.2	1.7	-	-	17.8	25.5	33.2	18.8	8.7	2.7	2.7	-
2 weeks	86.4	83.2	81.2	85.6	90.3	84.4	82.0	94.5	72.6	32.2	19.5	7.0	30.4	52.6	49.3	65.7	36.1
Over 2 and under 3 weeks	1.8	-	-	-	-	.6	2.7	2.8	11.7	.4	-	-	-	-	-	1.9	-
3 weeks .....	.7	1.2	-	2.6	-	-	-	1.1	-	-	-	-	-	-	-	-	-
Over 3 weeks	-	-	-	-	-	-	-	-	-	.2	-	-	-	1.7	-	-	-
Establishments with no paid vacations .....	.2	.5	-	1.1	-	-	-	.1	.3	.5	.4	-	.8	-	3.6	-	-
<u>5 years of service</u>																	
Establishments with paid vacations	99.8	99.6	100.0	99.2	100.0	100.0	100.0	99.9	99.7	99.8	100.0	100.0	100.0	100.0	96.4	100.0	100.0
1 week	1.7	.2	-	.4	-	6.4	-	1.5	8.2	6.5	4.0	3.3	4.5	-	22.5	-	46.1
Over 1 and under 2 weeks .....	.4	.8	-	1.8	-	1.2	-	-	-	2.2	3.4	2.9	3.8	-	-	-	-
2 weeks	92.6	96.8	100.0	93.1	97.9	91.8	93.1	88.0	79.5	89.2	91.5	92.5	90.6	98.3	73.9	94.1	52.4
Over 2 and under 3 weeks	3.0	-	-	-	-	.6	-	8.0	11.7	.6	.7	1.3	.3	-	-	-	-
3 weeks	1.9	1.8	-	3.9	2.1	-	4.2	2.4	.3	.9	.4	-	.8	(2/)	-	4.0	1.5
Over 3 weeks .....	.2	-	-	-	-	-	2.7	-	-	.4	-	-	-	1.7	-	1.9	-
Establishments with no paid vacations .....	.2	.4	-	.8	-	-	-	.1	.3	.2	-	-	-	-	3.6	-	-
<u>15 years of service</u>																	
Establishments with paid vacations	99.8	99.6	100.0	99.2	100.0	100.0	100.0	99.9	99.7	99.8	100.0	100.0	100.0	100.0	96.4	100.0	100.0
1 week	1.4	.2	-	.4	-	6.4	-	.4	8.2	6.0	3.3	1.8	4.5	-	22.5	-	46.1
Over 1 and under 2 weeks .....	.1	.4	-	.8	-	-	-	-	-	1.2	1.8	2.1	1.6	-	-	-	-
2 weeks	50.5	50.6	54.4	46.3	30.1	51.7	37.3	55.3	73.5	58.2	62.5	63.8	61.5	34.8	53.9	58.4	48.7
Over 2 and under 3 weeks	1.7	.3	.5	-	-	.6	-	5.5	-	1.4	2.1	4.1	.3	-	-	-	-
3 weeks	45.3	47.7	45.1	50.8	69.2	41.3	60.0	37.5	18.0	32.1	29.5	28.2	30.6	63.5	20.0	39.7	5.2
Over 3 weeks .....	.8	.4	-	.9	.7	-	2.7	1.2	-	.9	.8	-	1.5	1.7	-	1.9	-
Establishments with no paid vacations .....	.2	.4	-	.8	-	-	-	.1	.3	.2	-	-	-	-	3.6	-	-

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Normal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with formal provisions for paid sick leave	28.3	33.1	41.2	24.0	31.9	18.1	6.3	35.4	10.6	5.4	2.3	2.1	2.5	16.5	7.5	7.4	11.3
Under 5 days	3.4	.8	-	1.7	19.5	1.4	-	2.9	4.6	2.1	1.6	2.1	1.3	9.5	.9	-	-
5 days	4.7	10.1	16.6	2.8	-	1.4	3.2	1.2	1.4	.4	.1	-	.1	2.3	1.4	1.7	-
6 days	3.1	.5	-	1.0	3.9	-	-	9.4	-	.7	-	-	-	(2/)	.6	3.5	-
7 days .....	.1	-	-	-	-	-	-	-	1.5	.6	-	-	-	-	-	-	9.5
10 days	9.2	15.2	14.3	16.3	-	-	-	13.1	.4	.4	.6	-	1.1	-	-	-	(2/)
11 days	1.5	-	-	-	-	5.0	-	3.4	-	.1	-	-	-	3.1	-	-	-
12 days .....	.6	.3	.5	-	(2/)	2.9	.8	-	1.7	(2/)	-	-	-	-	-	-	(2/)
15 days	1.0	.7	-	1.5	-	-	-	2.6	-	.1	-	-	-	.7	-	-	-
16 days	1.6	4.3	8.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 days .....	.5	-	-	-	.7	2.5	2.3	-	-	.6	-	-	-	2.2	-	2.5	-
Over 20 days	2.6	1.2	1.7	.7	7.8	4.9	-	2.8	1.0	.4	-	-	-	4.1	.6	-	.1
Establishments with no formal provisions for paid sick leave	71.7	66.9	58.8	76.0	68.1	81.9	93.7	64.6	89.4	94.6	97.7	97.9	97.5	83.5	92.5	92.6	88.7
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave	33.3	39.1	48.7	28.3	39.8	28.1	10.3	35.4	19.3	6.4	2.9	3.3	2.5	16.5	9.2	11.4	11.9
Under 5 days .....	.8	1.5	2.1	.7	-	-	2.5	-	-	1.6	2.2	3.3	1.3	-	-	1.4	-
5 days	4.9	8.3	13.1	2.8	-	5.9	3.2	1.2	8.6	.4	.1	-	.1	-	.9	1.4	1.7
6 days	4.9	1.6	-	3.5	22.0	2.6	1.5	5.4	4.6	1.8	-	-	-	9.5	.9	6.1	.3
7 days .....	.1	-	-	-	-	-	-	-	1.5	.6	-	-	-	-	-	-	9.5
10 days	6.4	14.7	16.3	13.1	-	-	-	2.5	1.2	(2/)	-	-	-	-	-	-	(2/)
11 days .....	.5	-	-	-	-	5.0	-	-	-	.1	-	-	-	-	3.1	-	-
12 days	3.2	.3	.5	-	7.9	3.0	.8	6.8	1.7	.3	-	-	-	.6	-	-	(2/)
15 days	2.4	.7	-	1.5	1.4	-	-	7.5	-	(2/)	-	-	-	(2/)	-	-	-
16 days	1.6	4.3	8.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 days	4.0	3.9	2.4	5.5	.7	6.7	2.3	5.8	-	1.1	.6	-	1.1	2.2	3.1	2.5	-
Over 20 days	4.5	3.8	6.2	1.2	7.8	4.9	-	6.2	1.7	.5	-	-	-	4.8	.6	-	.4
Establishments with no formal provisions for paid sick leave	66.7	60.9	51.3	71.7	60.2	71.9	89.7	64.6	80.7	93.6	97.1	96.7	97.5	83.5	90.8	88.6	88.1

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1951

U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave	34.7	42.3	48.9	34.7	39.8	28.1	12.2	35.4	19.3	7.2	4.1	3.3	4.9	16.5	9.2	11.4	11.9
Under 5 days .....	.8	1.5	2.1	.7	-	-	2.5	-	-	1.6	2.2	3.3	1.3	-	-	1.4	-
5 days	2.0	3.2	3.9	2.4	-	1.4	3.2	1.2	.6	.4	.1	-	.1	-	.9	1.4	1.7
6 days	4.4	1.6	-	3.5	22.0	1.2	1.5	5.4	-	1.8	-	-	-	9.5	-	6.1	-
7 days .....	.1	-	-	-	-	-	-	-	1.5	.6	-	-	-	-	-	-	9.5
10 days	7.1	13.7	17.0	9.9	-	4.5	1.9	2.5	9.2	.8	1.2	-	2.4	-	-	-	(2/)
11 days .....	.6	-	-	-	-	5.0	-	-	-	.1	-	-	-	-	3.1	-	-
12 days	2.1	.3	.5	-	7.9	2.4	.8	1.9	6.3	.1	-	-	-	-	1.5	-	.3
15 days	3.3	8.4	5.6	11.5	1.4	-	-	-	-	(2/)	-	-	-	(2/)	-	-	-
16 and 18 days	1.6	4.3	8.1	-	-	-	-	.1	-	-	-	-	-	-	-	-	-
20 days	4.3	4.8	4.2	5.5	.7	8.6	2.3	4.8	-	1.3	.6	-	1.1	2.2	3.1	2.5	-
Over 20 days	8.4	4.5	7.5	1.2	7.8	5.0	-	19.5	1.7	.5	-	-	-	4.8	.6	-	.4
Establishments with no formal provisions for paid sick leave	65.3	57.7	51.1	65.3	60.2	71.9	87.8	64.6	80.7	92.8	95.9	96.7	95.1	83.5	90.8	88.6	88.1
<u>15 years of service</u>																	
Establishments with formal provisions for paid sick leave	40.3	49.6	48.9	50.4	39.8	29.7	40.6	36.6	19.3	12.2	8.5	3.7	12.6	16.5	9.2	27.1	11.9
Under 5 days .....	.1	.3	-	.7	-	-	-	-	-	1.1	1.7	2.1	1.3	-	-	-	-
5 days	1.6	3.1	3.7	2.4	-	1.4	3.2	-	.6	.5	.3	.4	.1	-	.9	1.4	1.7
6 days	4.5	1.6	-	3.5	22.0	1.2	2.8	5.4	-	2.3	.5	-	1.0	9.5	-	7.3	-
7 days .....	.1	-	-	-	-	-	-	-	1.5	.6	-	-	-	-	-	-	9.5
8 days .....	.3	-	-	-	-	-	-	1.2	-	-	-	-	-	-	-	-	-
10 days	6.7	12.1	5.9	19.2	-	6.1	-	2.5	9.2	1.4	2.1	-	4.0	-	-	-	(2/)
11 days .....	.6	-	-	-	-	5.0	-	-	-	.1	-	-	-	-	3.1	-	-
12 days	1.1	.3	.5	-	(2/)	1.0	3.6	1.9	1.7	.4	-	-	-	-	.6	2.9	(2/)
15 days .....	.7	1.8	2.1	1.5	-	-	-	-	-	.4	.5	1.2	-	-	-	-	-
16 and 18 days	1.6	4.3	8.1	-	-	-	-	.1	-	.2	-	-	-	-	-	-	-
20 days	1.1	1.8	3.4	-	-	2.5	2.3	-	-	.4	-	-	-	-	1.3	2.5	-
Over 20 days	21.9	24.3	25.2	23.1	17.8	12.5	28.7	25.5	6.3	4.8	3.4	-	6.2	7.0	3.3	13.0	.7
Establishments with no formal provisions for paid sick leave	59.7	50.4	51.1	49.6	60.2	70.3	59.4	63.4	80.7	87.8	91.5	96.3	87.4	83.5	90.8	72.9	88.1

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	41.0	35.3	36.1	34.4	23.0	41.1	40.9	55.1	42.0	34.7	30.1	36.3	24.7	13.1	63.8	61.0	40.2
Christmas or year-end	36.8	31.6	31.2	32.1	23.0	38.1	39.8	47.6	35.9	30.1	26.3	32.4	21.1	13.1	60.4	54.8	20.4
Profit-sharing	5.9	7.3	10.7	3.4	-	13.2	1.0	4.8	5.4	4.2	4.3	3.8	4.8	-	11.4	6.2	.3
Other	2.3	1.1	1.1	1.1	-	-	.6	6.7	1.2	3.0	1.3	1.5	1.0	-	2.4	5.7	21.7
Establishments with no nonproduction bonuses	59.0	64.7	63.9	65.6	77.0	58.9	59.1	44.9	58.0	65.3	69.9	63.7	75.3	86.9	36.2	39.0	59.8

^{1/} Includes data for industries other than those shown separately.

^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	89.2	96.5	97.9	94.8	97.9	79.3	87.2	92.3	40.0	88.4	94.8	96.1	93.7	93.8	56.0	89.6	46.9
Life insurance	82.9	94.8	95.2	94.4	95.0	75.3	74.2	80.7	29.3	81.0	89.5	89.5	89.4	86.4	50.9	76.6	26.4
Health insurance	47.0	76.6	86.4	65.4	25.9	30.1	63.0	18.0	33.4	63.9	76.0	79.8	72.7	40.2	28.6	59.0	24.4
Hospitalization	38.9	57.6	76.0	36.8	.5	32.7	42.5	30.7	24.7	46.6	59.3	69.0	51.0	11.6	25.7	36.0	16.9
Retirement pension	63.6	63.2	59.8	67.1	92.9	51.1	54.8	71.8	21.8	47.4	50.5	52.5	48.8	81.0	24.6	38.1	3.9
Establishments with no insurance or pension plans	10.8	3.5	2.1	5.2	2.1	20.7	12.8	7.7	60.0	11.6	5.2	3.9	6.3	6.2	44.0	10.4	53.1

^{1/} Includes data for industries other than those shown separately.

^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Philadelphia, Pa., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix — Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN PHILADELPHIA, PA., ^{1/}
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, OCTOBER 1951

Item	Minimum number of workers in establishments studied ^{2/}	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	2,485	390	623,845	335,567	62,579
Manufacturing	101	721	146	356,940	199,682	26,812
Durable goods ^{3/}	101	251	66	170,218	118,405	17,453
Nondurable goods ^{4/}	101	470	80	186,722	81,277	9,359
Nonmanufacturing	-	1,764	244	266,905	135,885	35,767
Transportation (excluding railroads), communication, and other public utilities	101	79	29	59,573	47,800	9,126
Wholesale trade	21	627	53	46,525	6,471	2,092
Retail trade	101	132	35	73,696	50,102	6,317
Finance, insurance, and real estate	21	385	61	45,625	21,597	16,591
Services ^{5/}	21	541	66	41,486	9,915	1,641
<u>Industries in which occupations were surveyed on an industry basis ^{6/}</u>						
Full-fashioned hosiery	21	39	20	4,661	3,327	115
Women's and misses' coats and suits	^{7/} 8	23	16	1,763	1,352	31
Nonferrous foundries	8	24	6	689	230	7
Forgings, iron and steel	21	7	5	1,815	1,698	133
Cutlery, hand tools, and hardware	21	17	8	5,003	4,192	478
Heating apparatus	21	15	8	1,135	814	98
Sheet-metal work	21	14	8	670	444	34
Machinery industries	^{8/} 21	181	38	37,612	24,618	3,286
Railroads	101	6	6	19,625	19,625	-
Milk dealers	21	27	11	4,755	3,577	297
Insurance carriers	21	116	25	23,058	11,005	7,542

^{1/} Philadelphia Area (Philadelphia and Delaware Counties, Pennsylvania, and Camden County, New Jersey).

^{2/} Total establishment employment.

^{3/} Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

^{4/} Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

^{5/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

^{6/} Industries are defined in footnotes to wage tables.

^{7/} Cutting shops (manufacturing jobbers) with 4 or more workers were included.

^{8/} Establishments manufacturing machine-tool accessories with 8 or more workers were included.

Index

	<u>Page</u>		<u>Page</u>
Able seaman (ocean transport)	27	Electrician (building construction)	26
Adjuster and fixer, knitting machines (full-fashioned hosiery)	17	Electrician (ocean transport)	27
Assembler (cutlery, hand tools, and hardware)	19	Electrician, maintenance	11
Assembler (heating apparatus)	20	Electrician, maintenance (machinery)	21
Assembler (insurance carriers)	25	Electrician, maintenance (railroads)	23
Assembler (machinery)	21, 22	Electrotypewriter (printing)	26
Assembler (sheet-metal work)	20	Elevator operator (office building service)	28
Bartender (hotels)	28	Engine-lathe operator (machinery)	21, 22
Bathmaid (hotels)	28	Engineer, deck (ocean transport)	27
Bellman (hotels)	28	Engineer, stationary	11
Bench hand (bakeries)	26	Engineer, stationary (milk dealers)	24
Bill, machine	3, 4, 5	Examiner (full-fashioned hosiery)	17
Boarder (full-fashioned hosiery)	17	Filling-machine tender (milk dealers)	24
Boatswain (ocean transport)	27	Fireman (ocean transport)	27, 28
Bookbinder (printing)	26	Fireman, stationary boiler	11
Bookkeeper, hand	3, 5	Folder (full-fashioned hosiery)	17
Bookkeeping-machine operator	3, 5	Forming-machine operator, power (sheet-metal work)	20
Bottler, machine (malt liquors)	26	Furnace tender (nonferrous foundries)	18
Boxer (full-fashioned hosiery)	17	Grinding-machine operator (machinery)	21, 22
Bricklayer (building construction)	26	Guard	14
Bus boy (hotels)	28	Hammersmith (iron and steel forgings)	19
Calculating-machine operator	5	Heater, forge - light work (iron and steel forgings)	19
Carpenter (building construction)	26	Helper, forge (iron and steel forgings)	19
Carpenter (ocean transport)	27	Helper, motortruck driver	27
Carpenter, maintenance	11	Helper, trades, maintenance	11
Carpenter, maintenance (railroads)	23	Helper, trades, maintenance (railroads)	23
Chambermaid (hotels)	28	Houseman (hotels)	28
Chipper and grinder (nonferrous foundries)	18	Inspector (cutlery, hand tools, and hardware)	19
Cleaner	14	Inspector (machinery)	21, 22
Cleaner (heating apparatus)	20	Janitor	14
Cleaner (office building service)	28	Janitor (heating apparatus)	20
Cleaner (railroads)	23	Janitor (office building service)	28
Clerk, accounting	3, 6	Janitor (machinery)	21, 22
Clerk, accounting (insurance carriers)	25	Janitor (railroads)	23
Clerk, actuarial (insurance carriers)	25	Key-punch operator	7
Clerk, file	3, 6	Key-punch operator (insurance carriers)	25
Clerk, file (insurance carriers)	25	Knitter (full-fashioned hosiery)	17
Clerk, general	3, 6	Labeller (malt liquors)	26
Clerk, general (insurance carriers)	25	Laborer (building construction)	26
Clerk, order	3, 6	Longshoreman (stevedoring)	28
Clerk, payroll	4, 7	Looper, toe (full-fashioned hosiery)	17
Clerk, premium-ledger-card (insurance carriers)	25	Machine operator (printing)	26
Clerk, underwriter (insurance carriers)	25	Machine tender (printing)	26
Compositor, hand (printing)	26	Machine-tool operator, production (cutlery, hand tools, and hardware)	19
Cook (ocean transport)	27, 28	Machine-tool operator, production (machinery)	21, 22, 23
Coremaker, hand (nonferrous foundries)	18	Machine-tool operator, toolroom	12
Crane operator, electric bridge	14	Machine-tool operator, toolroom (machinery)	22
Crane operator, electric bridge (railroads)	23	Machinist, maintenance	12
Crowner (malt liquors)	26	Machinist, production (machinery)	22, 23
Cutter and marker (women's and misses' coats and suits)	18	Mailer (printing)	26
Dishwasher (hotels)	28	Maintenance man, general utility	12
Draftsman	10	Maintenance man, general utility (railroads)	23
Drill-press operator (machinery)	21, 22	Malt miller (malt liquors)	26
Duplicating-machine operator	4, 7	Mechanic, automotive (maintenance)	12
		Mechanic, automotive (maintenance) (milk dealers)	24

Index - Continued

	<u>Page</u>		<u>Page</u>
Mechanic, maintenance	12	Screw-machine operator, automatic (machinery)	21
Mechanic, maintenance (iron and steel forgings)	19	Seaman, ordinary (ocean transport)	27, 28
Mender, hand (full-fashioned hosiery)	17	Seamer (full-fashioned hosiery)	17
Milling-machine operator (cutlery, hand tools, and hardware)	19	Secretary	4, 7
Milling-machine operator (machinery)	21, 22, 23	Section head (insurance carriers)	25
Millwright	12	Sewer, hand (finisher) (women's and misses' coats and suits)	18
Mixer (bakeries)	26	Sewing-machine operator (women's and misses' coats and suits)	18
Molder (bakeries)	26	Shake-out man (nonferrous foundries)	18
Molder, hand, bench (nonferrous foundries)	18	Sheet-metal worker, maintenance	13
Molder, machine (nonferrous foundries)	18	Sheet-metal worker, production (sheet-metal work)	20
Motortruck driver	27	Shipping clerk	15
Nurse, industrial (registered)	10	Shipping-and-receiving clerk	15
Office boy	4	Stenographer	4, 8
Office girl	7	Stenographer (insurance carriers)	25
Oiler	13	Stereotyper (printing)	27
Oiler (ocean transport)	27	Stock handler	15
Operator (local transit)	27	Stock handler (heating apparatus)	20
Order filler	14	Stock handler (railroads)	23
Ovenman (bakeries)	26	Store keeper (ocean transport)	27
Packer	14, 15	Switchboard operator	8
Packer (bakeries)	26	Switchboard operator-receptionist	8
Painter (building construction)	26	Tabulating-machine operator	4, 8
Painter, maintenance	13	Tabulating-machine operator (insurance carriers)	25
Painter, maintenance (railroads)	23	Telephone operator (hotels)	28
Painter, rough (heating apparatus)	20	Thread trimmer (cleaner) (women's and misses' coats and suits)	18
Pairer (full-fashioned hosiery)	17	Tool-and-die maker	13
Pasteurizer (malt liquors)	26	Tool-and-die maker (cutlery, hand tools, and hardware)	19
Pasteurizer (milk dealers)	24	Tool-and-die maker (machinery)	22, 23
Photoengraver (printing)	26	Tool-and-die maker (sheet-metal work)	20
Pipe fitter, maintenance	13	Tracer	10
Pipe fitter, maintenance (railroads)	23	Transcribing-machine operator	9
Plasterer (building construction)	26	Truck driver	15, 16
Plumber (building construction)	26	Truck driver (milk dealers)	24
Plumber, maintenance	13	Trucker, hand	15
Polisher and buffer, metal (cutlery, hand tools, and hardware)	19	Trucker, hand (cutlery, hand tools, and hardware)	19
Polishing-and-buffing-machine operator (cutlery, hand tools, and hardware)	19	Trucker, hand (heating apparatus)	20
Porter	14	Trucker, hand (machinery)	22, 23
Porter (heating apparatus)	20	Trucker, hand (railroads)	23
Porter (office building service)	28	Trucker, power	16
Porter (machinery)	21, 22	Turret-lathe operator, hand (cutlery, hand tools, and hardware)	19
Pourer, metal (nonferrous foundries)	18	Turret-lathe operator, hand (machinery)	21, 22, 23
Power-shear operator (heating apparatus)	20	Typist	4, 9
Power-shear operator (sheet-metal work)	20	Typist (insurance carriers)	25
Preboarder (full-fashioned hosiery)	17	Underwriter (insurance carriers)	25
Premium acceptor (insurance carriers)	25	Waitress (hotels)	28
Press assistant (printing)	26	Washer, bottle, machine (milk dealers)	24
Press feeder (printing)	26	Washer, can, machine (milk dealers)	24
Presser (women's and misses' coats and suits)	18	Watchman	16
Pressman (printing)	26	Watchman (ocean transport)	27
Quartermaster (ocean transport)	27, 28	Welder, hand (machinery)	22, 23
Receiving clerk	15	Welder, hand (sheet-metal work)	20
Refrigerator man (milk dealers)	24	Window washer (office building service)	28
Routeman (driver-salesman) (milk dealers)	24	Wrapper (bakeries)	26
Sanitary man (milk dealers)	24		

Contents

	<u>Page</u>
INTRODUCTION	1
THE PHILADELPHIA AREA	1
OCCUPATIONAL WAGE STRUCTURE	1
TABLES:	
Average earnings for selected occupations studied on an area basis -	
A-1 Office occupations	3
A-2 Professional and technical occupations	10
A-3 Maintenance and power plant occupations	11
A-4 Custodial, warehousing, and shipping occupations	14
Average earnings for selected occupations studied on an industry basis* -	
B-2251 Full-fashioned hosiery	17
B-2337 Women's and misses' coats and suits	18
B-336 Foundries, nonferrous	18
B-3391 Forgings, iron and steel	19
B-342 Cutlery, hand tools, and hardware	19
B-3439 Heating apparatus	20
B-3444 Sheet-metal work	20
B-35 Machinery industries:	
Machinery	21
Textile machinery	22
B-40 Railroads	23
B-5452 Milk dealers	24
B-63 Insurance carriers	25
Union wage scales for selected occupations -	
C-15 Building construction	26
C-205 Bakeries	26
C-2082 Malt liquors	26
C-27 Printing	26
C-41 Local transit operating employees	27
C-42 Motortruck drivers and helpers	27
C-44 Ocean transport	27
C-446 Stevedoring	28
C-6512 Office building service	28
C-7011 Hotels	28
Entrance rates -	
D-1 Minimum entrance rates for plant workers	29
Wage practices -	
E-1 Shift differential provisions	30
E-2 Scheduled weekly hours	31
E-3 Paid holidays	31
E-4 Paid vacations	32
E-5 Paid sick leave	33
E-6 Nonproduction bonuses	35
E-7 Insurance and pension plans	35
APPENDIX:	
Scope and method of survey	36
INDEX	38

* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (April 1951), ferrous foundries (June 1951), paints and varnishes (March 1951) and power laundries (April 1951).