## Analysis of

## Work Stoppages <br> During 1950

Bulletin No. 1035

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## Letter of Transmittal

## United States Department of Labor, Bureau of Labor Statistics, Washington, D. C., July 15, 1951

## The Secretary of Labor:

I have the honor to transmit herewith a report on work stoppages during the year 1950. A portion of this report was printed in the Monthly Labor Review for May 1951.

This report was prepared by Ann J. Herlihy, Bernard Yabroff, and Daniel P. Willis, Jr., with the assistance of other members of the staff of the Bureau's Division of Industrial Relations, under the direction of Nelson M. Bortz.

The Bureau wishes to acknowledge the widespread cooperation given by employers, unions, the Federal Mediation and Conciliation Service, and various State agencies in furnishing information on which the statistical data in this report are based.

Ethan Clague, Commissioner.

Hon. Maurice J. Tobin, Secretary of Labor.

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## Analysis of Work Stoppages During $1950{ }^{1}$

## Introduction

With the general upturn in business activity in 1950, labor-management tensions, which in recent years had gradually subsided from their wartime peak, became more evident, especially in certain industries. As a result, the number of strikes increased sharply to near-record levels.
Proposals for improved health, insurance, and/or pension plans, which had been accelerated in 1949, continued to be prominent in many important col-lective-bargaining negotiations in 1950, especially during the first 6 months. In many instances, such benefit plans were established by agreements, without resort to work stoppages, in such diverse industries as automobiles, apparel, textiles, rubber, public utilities, and flat glass. Also covered by employee-benefit agreements were industries characterized by casual employment (e. g., building trades, longshoring, maritime, etc.) in which few, if any, insurance or pension programs existed prior to 1950 . These issues, either alone or combined with wage demands, accounted for more than 50 percent of the total strike idleness during the year.

In the field of wages, the General Motors 5year agreement with the United Automobile Workers (CIO), harmoniously concluded on May 24, gave prominent evidence of the effect that expanding business activity and sustained near-capacity production levels had on labor-management relations. The agreement retained the cost-ofliving wage provisions, increased the annual improvement factor, provided for a pension fund, and established a modified union shop. This settlement influenced the peaceful conclusion of wage agreements by the Chrysler Corp. on August 25, and the Ford Motor Co. on September 4, as well as in a number of other industries.

After the outbreak of the Korean war in mid1950, demands for wage increases came to the forefront. Unions, anticipating early institution of Federal wage controls with a resultant loss in real earnings because of rising prices, proposed
and, with few exceptions, obtained wage increases substantially greater than those sought in the first 6 months.
Few serious breakdowns in collective bargaining occurred in 1950, despite the large number of stoppages. Significant exceptions were the widespread coal stoppage continuing from 1949; several walkouts by railroad employees; prolonged strikes at the Chrysler Corp., International Harvester Co., and Deere \& Co.; and disputes affecting large numbers of workers at General Electric Co., Western Electric Co., and at various construction projects.
The 4,843 work stoppages recorded in 1950 exceeded by a third the 3,606 counted in 1949. This was in marked contrast to the relatively even and substantially lower strike levels of the postwar years after 1946 when the all-time high of 4,985 strikes was recorded. However, the number of workers involved was lower in 1950 than in 1949-2,410,000 compared with $3,030,000$. $^{2}$ Man-days idle also declined-23 percent-from 50.5 millions in 1949 (the second highest figure on record) to 38.8 million in 1950 (table 1).

In the first 3 months of the year, strikes declined slightly below levels in corresponding periods in 1947 and 1949. In the second quarter, following customary patterns of increasing labormanagement contract negotiations, strikes rose substantially and continued upward in the summer and early autumn. Although the number of controversies declined seasonally in the final quarter

[^1]Table 1.-Work stoppages in the United States, 1916-50

| Year | Work stoppages |  | Workers involved |  | Man-days idle |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { ber }}{\text { Num }}$ | Average dura. tion (in calendar days) | Number (in thousands) ${ }^{12}$ | Percent of total employed ${ }^{3}$ | Number (in thousands | Percent of estimated working time ${ }^{4}$ | Per worker involved |
| $1916{ }^{1}$ | 3, 789 | (6) | 1,600 | 8.4 | (6) | (5) | (s) |
| 1917 | 4,450 | (5) | 1,230 | 6.3 | (5) | (5) | (s) |
| 1918 | 3, 353 | (5) | I, 240 | 6.2 | (5) | (5) | (5) |
| 1919 | 3, 630 | (5) | 4,160 | 20.8 | (5) | (3) | (5) |
| 1920 | 3, 411 | (s) | 1,460 | 7.2 | (5) | (5) | (5) |
| 1921. | 2, 385 | (5) | 1,100 | 6.4 | (5) | (5) | (5) |
| 1922 | 1, 112 | (8) | 1,610 | 8.7 | (b) | (5) | (5) |
| 1923 | 1,553 | (5) | 757 | 3.5 | (5) | (5) | (5) |
| 1924 | 1,249 | (s) | 655 | 3.1 | (5) | (5) | (5) |
| 1925 | 1,301 | (5) | 428 | 2.0 | (5) | (5) | (3) |
| 1926 | 1,035 | (5) | 330 | 1.5 | (5) | (5) | (5) |
| 1927. | 707 | 26.5 | 330 | 1.4 | 26, 200 | 0.37 | 79.5 |
| 1928.--- | 604 | 27.6 | 314 | 1.3 | 12,600 | . 17 | 40.2 |
| 1929.-. | 921 | 22.6 | 289 | 1.2 | 5,350 | . 07 | 18.5 |
| 1930 | 637 | 22.3 | 183 | . 8 | 3,320 | . 05 | 18.1 |
| 1931. | 810 | 18.8 | 342 | 1.6 | 6, 890 | . 11 | 20.2 |
| 1932. | 841 | 19.6 | 324 | 1.8 | 10,500 | . 23 | 32.4 |
| 1933 | 1, 695 | 16.9 | 1,170 | 6.3 | 16,900 | . 36 | 14.4 |
| 1934 | 1,856 | 19.5 | 1,470 | 7.2 | 19,600 | . 38 | 13.4 |
| 1935 | 2,014 | 23.8 | 1,120 | 5.2 | 15, 500 | . 29 | 13.8 |
| 1936. | 2,172 | 23.3 | 789 | 3.1 | 13,900 | . 21 | 17.6 |
| 1937. | 4,740 | 20.3 | 1,860 | 7.2 | 28,400 | . 43 | 15.3 |
| 1938 | 2,772 | 23.6 | 688 | 2.8 | 9,150 | . 15 | 13.3 |
| 1939 | 2,613 | 23.4 | 1,170 | 4.7 | 17,800 | . 28 | 15.2 |
| 1940 | 2, 508 | 20.9 | 577 | 2.3 | 6,700 | . 10 | 11.6 |
| 1941 | 4,288 | 18.3 | 2,360 | 8.4 | 23,000 | . 32 | 9.8 |
| 1942 | 2,968 | 11.7 | 840 | 2.8 | 4,180 | . 05 | 5.0 |
| 1943 | 3,752 | 5.0 | 1,980 | 6.9 | 13, 500 | . 15 | 6.8 |
| 1944 | 4,956 | 5.6 | 2, 120 | 7.0 | 8,720 | . 09 | 4.1 |
| 1945 | 4,750 | 9.9 | 3,470 | 12. 2 | 38,000 | . 47 | 11.0 |
| 1946.- | 4,985 | 24.2 | 4,600 | 14.5 | 116,000 | 1.43 | 25.2 |
| 1947 | 3,693 | 25.6 | 2, 170 | 6.5 | 34, 600 | . 41 | 15.9 |
| 1948 | 3,419 | 21.8 | 1,960 | 5.5 | 34. 100 | . 37 | 17.4 |
| 1949 | 3, 606 | 22.5 | 3,030 | 9.0 | 50, 500 | . 59 | 16.7 |
| 1950 | 4,843 | 19.2 | 2,410 | 6.9 | 38,800 | . 44 | 16.1 |

1 Information on the number of workers involved in some strikes which occurred from 1916 to 1926 is not available. However, the missing information is for the smaller disputes, and it is believed that the totals here given are fairly accurate.

2 The figures on number of workers involved, as shown in the table, include duplicate counting where the same workers were involved in more than one stoppage during the year. This is particularly significant for the 1949 figure, since 365,000 to 400,000 miners were out on 3 distinct occasions during the year, comprising $1,150,000$ workers of a total of $3,030,000$ workers for the country.
${ }_{8}$ "Total employed workers" (based on nonagricultural employment reported by the Bureau) as used here refers to all workers except those in occupations and professions in which there is little if any union organization or in which strikes rarely if ever occur. In most industries, it includes all or in which strizes rarely if ever occur- in most industries, it includes all wage and salary workers except those in executive, managerial, or high
supervisory positions, or those performing professional work the nature of which makes union organization or group action impracticable. It excludes all self-employed, domestic workers, agricultural wage workers on farms employing fewer than 6 persons, all Federal and State government employees, and the officials, both elected and appointed, in local governments.
4 For each year, "estimated working time" was computed for purposes of this table by multiplying the average number of employed workers (see footnote 3) by the number of days worked by most employees. This number excludes Saturdays when customarily not worked, Sundays, and established holldays.

Sot available.
of the year, it was higher than in comparable periods of the preceding postwar years (1946-49).

Twenty-two stoppages beginning in 1950 involved 10,000 or more workers, compared with 18 stoppages in 1949, 20 in 1948, and 15 in 1947. On the other hand, approximately half the 1950 strikes involved fewer than 100 workers each. These accounted for a relatively small proportion of
workers and man-days idle, in contrast to the 22 large stoppages which included almost a third of all strike participants and over half the aggregate idleness (table 2).

Average duration of all strikes declined to 19.2 calendar days in 1950, the lowest level in recent postwar years. Strike duration for 1946, 1947, 1948, and 1949 was, respectively, 24.2, 25.6, 21.8, and 22.5 days. The 1950 decline was attributable to the large proportion of relatively brief strikes and the absence of long Nation-wide strikes (except coal) involving large numbers of workers.

Table 2.-Work stoppages involving 10,000 or more workers, in selected periods

| Period | Stoppages involving 10,000 or more workers |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { ber }}{\text { Num- }}$ | Percent of total for period | Workers involved |  | Man-days idle |  |
|  |  |  | Number ${ }^{1}$ | Percent of total for period | Number | Percent <br> of total for period |
| 1935-39 aver- <br> age $\qquad$ | 11 | 0.4 | 365, 000 | 32.4 | 5,290,000 | 31.2 |
| 1941-..-....---- | 29 | . 7 | 1, 270,000 | 45.3 | 9,340, 000 | 40.5 |
| 1946 | 31 | . 6 | 2,920, 000 | 63.6 | 66, 400, 000 | 57.2 |
| 1947 | 15 | . 4 | 1,030, 000 | 47.5 | 17, 700, 000 | 51.2 |
| 1948 | 20 | . 6 | 870,000 | 44.5 | 18, 900, 000 | 55.3 |
| 1949 | 18 | . 5 | 1,920, 000 | 63.2 | 34, 900, 000 | 69.0 |
| 1950 | 22 | . 5 | 738, 000 | 30.7 | 21, 700, 000 | 56.0 |

${ }^{1}$ Figures on number of workers involved, include duplicate counting where the same workers were involved in more than 1 stoppage during the year, in which case they were counted separately for each stoppage. This is particularly significant for the 1949 figure, since 365,000 to 400,000 miners were out on 3 separate and distinct occasions during the year, thus comprising $1,150,000$ of a total of $3,030,000$ workers for the country as a whole.

## "National Emergency" Disputes

Labor-management disputes, generally designated as "national emergency" disputes, are of two types: (1) Disputes specified in the Labor Management Relations Act as imperiling the "national health and safety" and (2) disputes designated under the Railway Labor Act "which threaten substantially to interrupt interstate commerce to a degree such as to deprive any section of the country of essential transportation service."

During 1950, the national emergency procedures provided under the Labor Management Relations Act were invoked only once-in connection with the protracted bituminous-coal dispute. No recourse was made to this machinery in 1949; in 1948 it had been invoked on seven occasions, four of which resulted in work stoppages.

Bituminous-Coal Controversy. The coal stoppage first began in September 1949 as an industrywide walk-out over new contract terms and continued for approximately 6 weeks. Subsequently sporadic stoppages recurred in various coal fields until the first week of February 1950 when the stoppage again became general throughout the industry. The major issues centered on the union's demand for (1) increased employer contributions to the union pension and welfare fund, (2) wage increases, and (3) a reduction in the workday. The mine operators insisted on elimination of certain provisions previously included in the contract, e. g., the union-shop clause, the "willing and able" to work clause, and the clause permitting the union to halt work during "memorial periods." On February 6, 1950, after all efforts to obtain voluntary agreement between the coal operators and the United Mine Workers (Ind.) had failed, the President invoked the national emergency provisions of the Labor Management Relations Act and appointed a board of inquiry to investigate the dispute and report by February 13.

The Board's report, submitted on February 11, noted that immediate settlement of the dispute was unlikely. A court restraining order, issued the same day, directed that the strike be discontinued and production resumed for a $10-$ day period (later extended for the full 80 days provided by law). The miners' refusal to return to work, despite instructions by their president calling for compliance with the court order, resulted in contempt charges filed against the union on February 20. When the proceedings were dismissed on March 2 on the ground that the charges had not been supported by sufficient evidence, President Truman recommended to Congress that the mines be seized by the Government. Such action was made unnecessary by settlement of the dispute on March 5.

The agreement provided for increases of 70 cents in the basic daily wage and of 10 cents per ton-from 20 to 30 cents-in the employers' payment into the welfare and retirement fund; continuance of the union shop "to the extent . . . permitted by law'; limitation of memorial period stoppages; and elimination of the "able and willing" clause. The new contract, effective until

July 1, 1952, permitted reopening on wage questions after April 1, 1951 . $^{3}$

Railroad Disputes. During 1950, several serious work stoppages and one critical Nation-wide strike threat involved the railroad industry. Three of these disputes, two of which resulted in Federal seizure of railroad properties, are described here.

Diesel case: A 7 -day strike by 18,000 members of the Brotherhood of Locomotive Firemen and Enginemen beginning on May 10, idled approximately 175,000 workers on five large railroads: the Pennsylvania; New York Central; Southern; Atchison, Topeka and Santa Fe; and Union Pacific. (The last-named system became involved when its firemen refused to operate trains over Santa Fe tracks.)

The dispute involved a long-standing union proposal, twice refused by Presidential emergency boards, that an extra fireman (helper) be placed on multiple-unit Diesel locomotives as an added safety measure. However, the specific terms of the settlement, reached on May 16, did not deal directly with this issue. The parties agreed to correct some wage differentials for firemen on different types of locomotives. They also agreed to arbitrate (1) a union claim that employment of 'special duty" men, instead of firemen, to perform certain maintenance work on high-speed passenger Diesel locomotives violated the terms of existing agreement, and (2) the question of employing firemen on small switching Diesels.

Switchmen's case: The strike of members of the Switchmen's Union of North America (AFL), which occurred June 25 on five western and midwestern railroads, idled approximately 59,000 workers. It followed the union's rejection of an emergency board's recommendations to reduce the workweek for yard-service employees from 48 to

[^2]

40 hours, with a partially compensating wage increase of 18 cents an hour. ${ }^{4}$ It was largely terminated on July 6 when the union ordered resumption of work on four of the railroads. However, continuance of the walk-out on the Chicago, Rock Island and Pacific Railroad, resulted in an Executive order (on July 8), directing the Army to seize and operate this road.

The men returned to their jobs in compliance with a Federal District Court order issued on the same day. Settlement of the dispute occurred on September 1 when the union and 10 western and midwestern railroads agreed to a 3 -year contract which provided for a wage increase of 23 cents an hour and a cost-of-living escalator clause.

BRT-ORC case: All of the country's major railroad lines were seized by the Federal Government on August 27 to avert a Nation-wide strike

[^3]scheduled for the next day. The Government's action followed unsuccessful efforts to settle an 18-month dispute over a 40 -hour week for yard service employees and numerous rules changes for road service employees. ${ }^{4}$ The unions involved were the Brotherhood of Railroad Trainmen (Ind.) and Order of Railway Conductors (Ind.), representing 250,000 workers. White House-sponsored conferences during August resulted in an offer by the carriers of a 23 -cent an hour wage increase plus further increases geared to the cost-of-living in place of the terms that had been recommended by the emergency board on June 15. The unions rejected the proposal. Union requests for Government seizure of the railroads were followed by scattered 5-day "token" strikes beginning on August 21 and 22 and by the scheduling of a Nation-wide withdrawal from service on August 28. An Executive order, issued August 25, directed the Army to take over operation of the railroads on August 27. The President called the seizure action "imperative for the protection of our citizens." The unions postponed indefinitely the threatened strike upon announcement of the Government's intervention.

On December 13, unrest among yard members of the Brotherhood of Railroad Trainmen (Ind.) over the long-deferred settlement resulted in a strike at rail terminals in Chicago, Ill. Within 2 days, it had spread to terminals in St. Louis, Mo.; Washington, D. C.; Pittsburgh, Pa.; and other cities. Issuance of court-restraining orders and appeals by President Truman and union officials, brought the idle workers back to their jobs on December 16. However, the prolonged dispute remained unresolved at the year's end. ${ }^{5}$

## State Seizures

Strikes and an impending stoppage in the vital public utility industry were met by resort to State seizure action. The facilities of the New Jersey Bell Telephone Co. and Public Service Electric and Gas Co. of New Jersey were seized under the provisions of that State's public utility anti-strike law.

In the telephone dispute this action was taken on March 1 in order to prevent an imminent strike by traffic members of the Communications Workers of America (CIO), following prolonged negotiations with the company over wage and union-security issues. An arbitration board, appointed under the anti-strike law, awarded a wage increase and a modified union-shop to approximately 10,000 telephone operators on April 20. This award was reversed by the State Supreme Court on October 2, on appeal by the company, although the Court dismissed the claim that the law itself was unconstitutional. Holding that the arbitration board had failed to show whether its wage award was based upon "facts or speculation," the Court directed the board to reconsider the case on the basis of "findings of fact." The Court held also that the board's requirement that the company accept a modified union-shop provision conflicted with the Labor Management Relations Act of 1947. The parties reached a settlement of the disputed issues on October 6, the day on which the union scheduled a strike protesting the Court decision.

[^4]In the Public Service controversy, the company's properties were taken over by the State on May 15, following a 6-day stoppage for increased wages by some 4,000 maintenance and installation workers represented by the International Brotherhood of Electrical Workers (AFL). The strikers returned to work the next day and an agreement was concluded after further negotiations. Three additional plants of the company also were seized on December 21, following a 1-day stoppage by production workers. An agreement was reached on December 21 with workers at the Jersey City plant represented by the Steamfitters, Plumbers, and Pipefitters Union (AFL). Settlements with the International Chemical Workers Union (AFL) and the Federation of Paterson Gas Workers (Ind.) representing the striking workers at the Harrison and the Paterson plants, respectively, were not reached until mid-January 1951.

## Monthly Trend-Leading Stoppages

As the year 1950 began, there were 120 stoppages in effect which had continued from 1949. The most prominent of these was the recurring strike of bituminous-coal miners. (See p. 3.)

In the first quarter of 1950 fewer stoppages started than in any corresponding period in the postwar years, except 1948. Most of the strikes were small and brief. However, strike idleness reached the highest level of the year in February (table 3), as a result of industry-wide resumption of the bituminous-coal strike and the lengthy Chrysler strike.

The 102-day Chrysler strike, which began on January 25 and involved 95,000 workers, accounted for the second largest amount of time lost in the year. (The bituminous-coal stoppage was responsible for the largest number of mandays idle.) The stoppage arose out of differences between the company and the United Automobile Workers (CIO) over the form and administration of pensions and social insurance. In early May the parties signed a 3 -year contract (with pension benefits effective for 5 years). Pensions of $\$ 100-\mathrm{a}-$ month were provided, together with establishment of an actuarily determined, jointly administered pension trust fund; and various social-insurance benefits.

The other large first quarter stoppage was a 15 -day strike in February and early March by 10,000 bituminous-coal miners in Illinois. These miners, represented by the Progressive Mine Workers (Ind.), obtained a wage increase similar to that obtained by the United Mine Workers (Ind.).

Strikes increased substantially during the second quarter of the year. Idleness receded, however, as the result of the settlement of the bituminouscoal strike in March and the Chrysler strike in early May. During these 3 months, most stoppages were generally local and relatively brief; 7 each, however, involved 10,000 or more workers.

The only large strike beginning in April was a 4 -day stoppage of 12,000 building service employees employed by operators of apartment houses in New York City.

Table 3.-Monthly trends in work stoppages, 1949 and 1950

| Month | Number of stoppages |  | Workers involved in stoppages |  |  | Man-days idle during month |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Beginning month | In effect during month | Beginning in month (thousands) | In effect during month |  | Number (thousands) | Percent of estimated working time ${ }^{2}$ |
|  |  |  |  | Num- ber (thou- sands) |  |  |  |
| 1949 |  |  |  |  |  |  |  |
| January | 274 | 382 | 77.1 | 99.7 | 0.29 | 726 | 0.10 |
| February | 239 | 369 | 77.5 | 109.0 | . 32 | 675 | . 10 |
| March. | 289 | 436 | 490.0 | 520.0 | 1.56 | 3,460 | . 45 |
| April. | 360 | 531 | 160.0 | 208.0 | . 62 | 1,880 | . 27 |
| May | 449 | 678 | 231.0 | 309.0 | . 93 | 3,430 | . 49 |
| June_ | 377 | 632 | 572.0 | 673.0 | 2.01 | 4,470 | . 61 |
| July . | 343 | 603 | 110.0 | 249.0 | . 74 | 2,350 | . 35 |
| August | 365 | 643 | 134.0 | 232.0 | . 68 | 2,140 | . 27 |
| September | 287 | 536 | 507.0 | 603.0 | 1. 76 | 6,270 | . 87 |
| October-- | 256 | 475 | 570.0 | 977.0 | 2. 92 | 17, 500 | 2.49 |
| November. | 197 | 388 | 56.6 | 914.0 | 2.72 | 6,270 | . 93 |
| December | 170 | 323 | 45.5 | 417.0 | 1.23 | 1,350 | . 19 |
| 1950 |  |  |  |  |  |  |  |
| January.- | 248 | 368 | 170.0 | 305.0 | . 93 | 2,730 | . 40 |
| February | 206 | 358 | 56.5 | 527.0 | 1.63 | 8, 590 | 1.39 |
| March. | 298 | 453 | 85.2 | 566.0 | 1.71 | 3,870 | . 51 |
| April | 407 | 605 | 159.0 | 294.0 | . 88 | 3,280 | . 49 |
| May. | 485 | 723 | 354.0 | 508.0 | 1.49 | 3,270 | . 44 |
| June | 483 | 768 | 278.0 | 373.0 | 1.07 | 2,630 | . 34 |
| July | 463 | 732 | 224.0 | 389.0 | 1.11 | 2,750 | . 39 |
| August | 635 | 918 | 346.0 | 441.0 | 1.22 | 2,660 | . 32 |
| September | 521 | 820 | 270.0 | 450.0 | 1.23 | 3, 510 | . 48 |
| October-..- | 550 | 801 | 197.0 | 330.0 | . 90 | 2,590 | . 32 |
| November | 329 218 | 605 423 | 200.0 61.1 | 308.0 114.0 | .84 .31 | 2,050 912 | . 272 |

1"Total employed workers" (based on nonagricultural employment reported by the Bureau) as used here refers to all workers except those in occupations and professions in which there is Jittle if any union organization or pations and professions in which there is mittle if any union organization or and salary workers except those in executive, managerial, or high supervisory positions or those performing professional work the nature of which makes union organization or group action impracticable. It exciudes all self-employed, domestic workers, agricultural wage workers on farms employing fewer than 6 persons, all Federal and State government employees, and the officials, both elected and appointed, in local governments.
2 For each year, "estimated working time" was computed for purposes of this table by multiplying the average number of employed workers (see footnote 1) by the number of days worked by most employees. This number excludes Saturdays when customarily not worked, Sundays, and established holidays.

Three large stoppages were attributable to wage disputes in the construction industry. Strikes affecting 10,000 construction workers in the Denver, Colo., area, and 20,000 workers in the Buffalo, N. Y., area began on May 1 and continued for 80 and 40 days, respectively. In early June, 12,000 construction workers in Salt Lake City, Ogden, and other communities in Utah were idle for several days. Each of these strikes was terminated by a wage settlement.

Two of the year's largest strikes occurred during the second quarter of the year: the Brotherhood of Locomotive Firemen and Enginemen (Ind.) in May and the Switchmen's Union of North America (AFL) in late June. (See p. 3.)

A 5-day strike of 13,000 bituminous-coal miners in Kentucky and Tennessee, during June, was terminated when the United Mine Workers (Ind.) and the mine operators agreed on the selection of a neutral member for their arbitration board.

Strike incidence rose to its highest level of the year in the July-September period when a third of the year's stoppages occurred, largely for higher wages. Ten large stoppages involving 10,000 or more workers occurred in this period-more than in any other quarter of the year.

During July, 40,000 construction workers in Southern California were affected when the Carpenters' Union (AFL) sought higher wages. By mid-August virtually all of the workers had returned to their jobs. Brief stoppages involving 12,000 Kaiser-Frazer Corp. employees over the disciplinary suspension of a union steward, and 20,000 Studebaker Corp. employees in a dispute over work standards, also occurred during July.

The largest August strike-52,000 International Harvester Co. employees in 5 States-involved three unions: United Automobile Workers (CIO) ; Farm Equipment Division of the United Electrical, Radio and Machine Workers (Ind.); and International Association of Machinists (Ind.). The strike was partially settled on September 18 when the company and the FE-UE (Ind.) agreed on a 2 -year contract providing for a 10 -cents-an-hour wage increase. The IAM (Ind.) obtained wage increases and a modified union shop on October 1. Early in November the UAW (CIO) and the company signed a 5 -year contract providing for an hourly wage increase of 10 cents, an escalator clause, a 4-cents-an-hour annual wage improve-

## Chart 2. Work Stoppages, by Percent of Year's Stoppages Beginning Each Month


ment factor, and a modified union shop, thus ending the stoppage.

Another significant stoppage in August involved 40,000 General Electric Co. employees in 8 States in a dispute over wage and pension issues. Plans of the International Union of Electrical, Radio and Machine Workers (CIO) to extend the strike to other GE plants across the Nation were abandoned on September 4, when the Director of the Federal Mediation and Conciliation Service advised the parties that such action might seriously threaten national defense. The dispute was settled on September 15 with a 10-cents-an-hour wage increase, a further cost-of-living wage adjustment 6 months hence, and a contributory pension plan.

Brief strikes by 12,000 employees of the Briggs Manufacturing Co., over a job-security issue, and by 15,000 employees of the Tennessee Coal, Iron and Railroad Co., over a job-reclassification dispute, also occurred in August.

The most significant strike beginning in September involved 13,000 Deere and Co. employees
in Illinois and Iowa. It was the longest large strike in 1950-111 days. The United Automobile Workers (CIO) and the company settled the dispute in December when they agreed to a 5 -year contract including provisions for increased wages, an escalator clause, an annual wage-improvement factor, and a modified union shop.

Other major stoppages in September were: a 17 -day wage strike involving 11,500 glass workers in 7 Eastern and Midwestern States and a 4-day stoppage involving 15,000 employees of the Hudson Motor Car Co. over a seniority grievance.

Strike frequency declined in the last quarter of 1950 but still remained relatively high. Idleness dropped to its lowest level of the year.

In October, the only large stoppage was a 13 -day strike involving 13,000 cotton pickers in the San Joaquin Valley of California. It was settled with a wage increase of approximately 17 percent.

The largest strike in November-employees of the Western Electric Co. and the Michigan Bell Telephone Co.-occurred as a result of a lengthy wage dispute. Approximately 80,000 workers were idle at one time or another before agreements on wage increases were reached November 19. ${ }^{6}$

The last large stoppage of the year was the widespread December strike of 10,000 yard members of the Brotherhood of Railroad Trainmen. (See p. 4.)

As the year closed, 151 small, localized stoppages were still in effect.

## Major Issues Involved

Wages and related matters (including pensions and social insurance) constituted the most prominent issues in work stoppages during 1950 as in 1949. Together or separately, they were of primary importance in over half of all strikes. They accounted for 60 percent of all workers involved and over 80 percent of strike idleness (table 4).

Pensions and/or insurance issues (either alone or combined with important wage demands) were major issues in only 365 stoppages (approximately

[^5]Table 4.-Major issues involved in work stoppages in 1950

| Major issues | Work stoppages beginning in 1950 |  |  |  | Man-days idle during 1950 (all stoppages) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Num- | Percent of total | Workers involved |  | Number | Percent of total |
|  |  |  | $\underset{\text { ber }}{\text { Num- }}$ | Percent of total |  |  |
| All issues <br> Wages and hours | 4,843 | 100.0 | 2, 410,000 | 100.0 | 38, 800, 000 | 100.0 |
|  | 2, 559 | 52.8 | 1,460,000 | 60.7 | 32,500, 000 | 83.8 |
| Wage increase | 1,630 | 33.6 | 771, 000 | 32.0 | 8, 840, 000 | 22.8 |
| Wage decrease | 32 | . 7 | 13, 900 | . 6 | 486, 000 | 1.3 |
| Wage increase, hour decrease | 67 | 1.4 | 98,000 | 4.1 | 815,000 | 2.1 |
| Wage decrease, hour increase. | 3 | . 1 | 100 | (1) | 1,100 | (1) |
| Wage increase, pension and/or social insurance benefits? | 325 | 6.7 | 218,000 | 9.0 | 13, 800,000 | 35.6 |
| Pension and/or social insurance benefits ${ }^{3}$ | 40 | 8 | 116,000 | 4.8 |  |  |
| Other-.-..---.---...-.------- | 462 | 9.5 | 245, 000 | 10.2 | 1, 300, 000 | 3.3 |
| Union organization, wages and hours. | 270 | 5.6 | 53,700 | 2.2 | 789,000 | 2.0 |
| Recognition, wages and/ or hours. | 175 | 3.6 | 23, 000 | 1.0 | 269,000 | 7 |
| Strengthening bargaining position, wages and/or hours. | 23 | . 5 | 4,730 | . 2 | 122, 000 | . 3 |
| Closed or union shop, wages and/or hours. | 64 | 1.3 | 24,300 | 1.0 | 366,000 | . 9 |
| Discrimination, wages and/or hours. | 8 | . 2 | 740 | (1) | 31, 700 | 1 |
| Union organization.-.------- | 649 | 13.4 | 76, 200 | 3.2 | 1,560,000 | 4.0 |
| Recognition. | 476 | 9.9 | 33,700 | 1.4 | 580,000 | 1.5 |
| Strengthening bargaining position | 26 | . 5 | 2,870 | . 1 | 113,000 | . 3 |
| Closed or union shop..-- | 89 | 1.8 | 18,900 | . 8 | 502,000 | 1.3 |
| Discrimination | 38 | . 8 | 8,630 | . 4 | 153,000 | 4 |
| Other | 20 | . 4 | 12, 100 | . 5 | 212,000 | . 5 |
| Other working conditions..-- | 1,065 | 22.0 | 746,000 | 30.9 | 3, 450,000 | 8.9 |
| Job security 4 | 590 | 12.2 | 472,000 | 19.5 | 2, 250,000 | 5.8 |
| Shop conditions and policies | 379 | 7.8 | 198, 000 | 8.2 | 855,000 | 2.2 |
| Work load. | 74 | 1.5 | 47, 200 | 2.0 | 254, 000 | . 7 |
| Other | 22 | . 5 | 28,400 | 1.2 | 93, 700 | . 2 |
| Inter- or intra-union matters- | 255 | 5.3 | 65, 800 | 2.7 | 419,000 | 1.1 |
| Sympathy <br> Union rivalry or fac- <br> tionalism $\qquad$ | 49 | 1.0 | 18,600 | . 8 | 76,600 | 2 |
|  | 77 | 1.6 | 20,900 | . 9 | 152,000 | 4 |
|  | 123 | 2.5 | 24,900 | 1.0 | 188,000 | 5 |
| Union regulat | 3 | . 1 | 900 | (1) | 1,210 | (1) |
| Other | 3 | . 1 | 430 | (1) | 1,240 | (1) |
| Not reported. | 45 | 9 | 7,330 | . 3 | 65, 800 | . 2 |

[^6]8 percent of the total) but yielded about half of the year's total strike idleness. Although most of this idleness resulted from the bituminous-coal and Chrysler stoppages, these issues were important also in major walk-outs affecting the General Electric Co., Deere \& Co., and building
service employees in New York City apartment houses.

Disputes over working conditions (other than wages and union organization matters), precipitated about a fifth of the stoppages. These were generally terminated rather quickly and accounted for less than 10 percent of the year's idleness. They accounted for almost a third of all workers. The largest of these strikes involved 175,000 railroad workers in May. Other large strikes in this group were the coal miners in Kentucky and Tennessee; Studebaker Corp. employees; employees of the Kaiser-Frazer Corp.; Briggs Co. workers; and Hudson Motor Car Co. employees.

Union recognition, the closed or union shop, discrimination, and other union-security questions were the primary issues in about 13 percent of the work stoppages. These important issues, in conjunction with wages, accounted for an additional 6 percent. For the most part, these stoppages were small and local in character and relatively minor in terms of workers involved and mandays idle.

Jurisdictional, rival union, and sympathy strikes accounted for about 5 percent of all stoppagesabout the same as in preceding postwar years. These stoppages affected only 3 percent of all workers and caused only 1 percent of the year's strike idleness.

Although the average strike in 1950 lasted 19.2 calendar days, important variations were noticeable. Stoppages over combined issues of wages and union-organization matters averaged 26 calendar days compared with 44 days in 1949; on union organization matters alone they averaged 20 days compared with 29 days in 1949; those over wages and related demands lasted 18.5 days compared with 26 days in 1949. Disputes over interor intra-union affairs averaged 16 days in both years but those over other working conditions lasted only 8.5 days in 1950 compared with 12 days in 1949.

## Industries Affected

In terms of man-days of idleness, the mining and transportation-equipment industries were affected to the greatest extent (table 5). Owing largely to the widespread and protracted Nation-wide coal and Chrysler stoppages, approximately 10

Table 5.-Work stoppages beginning in 1950, by industry group

| Industry group | Stoppages begimning In 1950 |  | $\begin{gathered} \text { Man-days Idle } \\ \text { during } 1950 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Num- } \\ & \text { ber } \end{aligned}$ | Workers involved (thousands) |  | Percent of estimated working time ${ }^{1}$ |
| All industries | 4,843 | 3,410.0 | 38,800. 0 | 0.44 |
| Manufacturino | 2,705 | 1,450.0 | 22, 900.0 | . 66 |
| Primary metal industries. | 309 | 142.0 | 1,180.0 | . 41 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) | 278 | 85.8 | 969.0 | . 45 |
| Ordnance and accessories . .-.... | 2 | 5 | 6.1 | . 11 |
| Electrical machinery, equipment, and supplies. | 168 | 132.0 | 1,420.0 | 73 |
| Machinery (except electrical) | 317 | 224.0 | 4, 410.0 | 1.40 |
| Transportation equipment. | 171 | 368.0 | 8, 540.0 | 2.88 |
| Lumber and wood products (except furniture) | 119 | 23.6 | 700.0 | . 38 |
| Furniture and fixtures. | 106 | 15.8 | 315.0 | . 38 |
| Stone, clay, and glass products | 132 | 44. 8 | 652.0 | . 55 |
| Textile mill products. | 147 | 48.4 | 686.0 | . 23 |
| Apparel and other finished products made from fabrics and similar materials- | 187 | 17.9 | 228.0 | . 08 |
| Leather and leather products ...........-- | 84 | 25.3 | 157.0 | . 17 |
| Food and kindred products | 185 | 57.0 | 691.0 | . 19 |
| Tobacco manufactures | 5 | 2.8 | 33.0 | . 16 |
| Paper and allied products | 76 | 18.9 | 360.0 | . 33 |
| Printing, publishing, and allied industries | 54 | 10.4 | 240.0 | . 14 |
| Chemicals and allied products | 96 | 39.2 | 795.0 | . 50 |
| Products of petroleum and coal | 22 | 16.4 | 782.0 | 1.39 |
| Rubber products.--........ | 136 | 136.0 | 385.0 | . 66 |
| Professional, scientific, and controlling instruments; photographic and optical goods; watches and clocks | 26 | 23.1 | 158.0 | . 27 |
| Miscellaneous manufacturing industries. | 96 | 18.6 | 237.0 | . 22 |
| Nonmarufacturing. | 22, 138 | 959.0 | 15, 900.0 | . 30 |
| Agriculture, forestry, and fishing | 12 | 20.7 | 152.0 | (9) |
| Mining | 508 | 196.0 | 9, 700.0 | 4.37 |
| Construction | 611 | 237.0 | 2, 460.0 | 44 |
| Trade | 381 | 70.1 | 927.0 | 04 |
| Finance, insurance, and real estate. | 31 | 13.0 | 52.5 | ( ${ }^{\text {d }}$ |
| Transportation, communication, and other public utilities. | 386 | 405.0 | 2, 380.0 | 25 |
| Services-personal, business, and other--- | 182 | 13.9 | 161.0 | ( ${ }^{\text {d }}$ |
| Government-administration, protection, and sanitation | 28 | 3.9 | 32.7 | ${ }^{(4)}$ |

1 See footnotes 1 and 2, table 3.
2 The figure on number of workers involved includes some duplicate counting where the same workers were involved in more than one stoppage in the year
${ }^{3}$ This figure is less than the sum of the figures below because a few stoppages Which extend into two or more industry groups have been counted in this table as separate stoppages in each industry group affected; workers in volved, and man-days idle were allocated to the respective groups.

4 Not available.
Stoppages involving municipally operated utilities are included under "Transportation, communication, and other public utilities."
million and 9 million man-days idle, respectively, were recorded in these industry groups-almost half of the total for 1950 .

Five other industry groups experienced as many as 1 million man-days idle in 1950. Except for the primary metals group in which stoppages were numerous but did not involve relatively large groups of workers, these instances also reflected the substantial effect of one or more major stop-pages-the Deere \& Co., and International Harvester strikes in the "machinery (except electrical)" group; stoppages by building and construction workers in the Los Angeles, Denver, and 964946--51--3

Buffalo areas, in the construction industry; railroad switchmen and firemen strikes in the "transportation, communication, and other public utilities" group; and the General Electric Co. strike in the "electrical machinery equipment and supplies" group. The primary metal industries, which recorded a large share of the preceding year's strike idleness as a result of the basic-steel

Table 6.-Work stoppages in 1950, by State

| State | Work stoppages beginning in 1950 |  |  | Man-days idle during 1950 (all stoppages) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { ner }}{\text { Num- }}$ | Workers involved |  |  |  |
|  |  | Number (thousands) | Percent of total | Number (thousands) | Per. cent of total |
| All States | 14,843 | 22, 410.0 | 100.0 | 38, 800.0 | 100.0 |
| Alabsma | 108 | 51.1 | 2.1 | 676.0 | 1.7 |
| Arizons. | 23 | 8.0 | . 3 | 55.3 | 1 |
| Arkansas. | 21 | 4.1 | .2 | 144.0 | 4 |
| Californis | 238 | 138.0 | 6. 7 | 1,630.0 | 4.2 |
| Colorado. | 34 | 24.5 | 1.0 | 828.0 | 1.4 |
| Connecticut | 83 | 13.3 | . 6 | 87.1 | . 2 |
| Delaware.. | 11 | 5.1 | .2 | 55.4 | 1 |
| District of Columb | 18 | 4.6 | . 2 | 32.5 | 1 |
| Florida. | 31 | 8.5 | . 4 | 65.7 | 2 |
| Georgia | 42 | 9.8 | . 4 | 101.0 | . 3 |
| Idsho. | 10 | . 5 | (2) | 4.7 | ( $)$ |
| Illinois. | 331 | 164.0 | 6.8 | 2,970.0 | 7.6 |
| Indiana | 179 | 159.0 | 6.6 | 2,010.0 | 6.2 |
| Iowa | 52 | 32.4 | 1.3 | 1,060.0 | 2.7 |
| Kansas | 41 | 16.7 | . 7 | 191.0 | . 6 |
| Kentucky | 160 | 72.9 | 3.0 | 1,260.0 | 3.2 |
| Louisiana. | 39 | 9.2 | .4 | 104.0 | . 8 |
| Maine | 23 | 2.5 | . 1 | 21.6 | . 1 |
| Maryland | 38 | 8.4 | . 3 | 115.0 | 3 |
| Massachusetts | 193 | 58.4 | 2.4 | 776.0 | 2.0 |
| Michigan. | 322 | 345.0 | 14.5 | 7,360.0 | 19.1 |
| Minnesota | 74 | 29.0 | 1.2 | 228.0 | . 6 |
| Mississippi | 15 | 2.2 | . 1 | 27.2 | . 1 |
| Missouri. | 161 | 47.9 | 2.0 | 347.0 | . 9 |
| Montana | 18 | 5.7 | . 2 | 60.8 | . 2 |
| Nebraska | 15 | 5.6 | 2 | 55.2 | . 1 |
| Nevada- | 8 | . 9 | (3) | 9.6 | (3) |
| New Hampshire | 17 | 2.4 | . 1 | 22.8 | . 1 |
| New Jersey | 309 | 116.0 | 4.8 | 1,030.0 | 2.6 |
| New Mexico | 18 | 5.6 | 7.2 | 98.1 | . 3 |
| New York. | 578 | 187.0 | 7.8 | 2, 190.0 | 5. 6 |
| North Carolina | 31 | 12.7 | . 5 | 75. 7 | . 2 |
| North Dakota | 8 | 4.4 | . 2 | 37.1 | 1 |
| Ohio -.- | 469 | 220.0 | 9.1 | 2, 550.0 | 6.6 |
| Oklahoma | 43 | 11.1 | . 5 | 111.0 | 3 |
| Oregon. | 48 | 12.2 | 5 | 226.0 | 6 |
| Pennsylvania | 603 | 297.0 | 12.5 | 5,280.0 | 13.6 |
| Rhode Island. | 29 | 5.0 | . 2 | 86.5 | . 2 |
| South Carolina | 15 | 8.3 | . 3 | 156.0 | . 4 |
| South Dakota | 5 | . 7 | (3) | 6.2 | (8) |
| Tennessee. | 131 | 72.3 | 3.0 | 636.0 | 1.6 |
| Texas. | 101 | 41.4 | 1.7 | 769.0 | 2.0 |
| Utah-- | 31 | 21.4 | . 9 | 369.0 | 9 |
| Vermont. | 5 | . 3 | ${ }^{(3)}$ | 1.8 | (3) |
| Virginia | 84 | 26.3 | 1.1 | 419.0 | 1.1 |
| Washington | 76 | 23.4 | 1.0 | 446.0 | 1,1 |
| West Virginia | 216 | 54.4 | 2.3 | 3,340.0 | 8.6 |
| Wisconsin. | 119 | 57.2 | 2.4 | 902.0 | 2.3 |
| W yoming | 13 | 2.5 | . 1 | 96.9 | . 2 |

[^7]stoppage, were relatively free from any major work stoppage in 1950.

The construction industry, which experienced record building activity, had the heaviest concentration of strikes (611) in 1950, as in the previous year when a peak number of 615 strikes was recorded. Four of the 22 major stoppages in 1950 which involved 10,000 or more workers also were in that industry.

## States Involved

Those States identified with automobile and coal production recorded the greatest strike idleness (table 6). Time losses exceeded 7 million mandays in Michigan, 5 million in Pennsylvania, and 3 million in West Virginia. They exceeded 2 million each in Illinois, Indiana, Ohio, and New York.

As in the past several years, Pennsylvania and New York experienced the largest number of stoppages, 603 and 578 , respectively. Ohio ranked next with 469 stoppages; Illinois, 331; Michigan, 322; and New Jersey, 309. Fewer than 10 stoppages were recorded in each of 4 States-Nevada, North Dakota, South Dakota, and Vermont.

## Cities Involved

Ten or more stoppages occurred in each of 81 cities during 1950 (table 7). In these cities 2,306 stoppages occurred, involving about $1,000,000$ workers and $16,000,000$ man-days of idleness. In terms of national totals, 48 percent of all stoppages

Table 7.-Work stoppages in 1950 in selected cities ${ }^{1}$

| City | Work stoppages beginning in 1950 |  | Man-days idle during 1950 (all stoppages) |
| :---: | :---: | :---: | :---: |
|  | Number ${ }^{2}$ | Workers involved |  |
| Akron, Ohio | 45 | 29,800 | 87, 500 |
| Albany, N. Y | 11 | 550 | 4, 840 |
| Allentown, Pa | 11 | 1,680 | 7,790 |
| Atlanta, Ga- | 17 | 1,950 3 540 | 58,800 67500 |
| Baitimore, M, | ${ }_{21}^{16}$ | 3,540 5,150 | 63,600 |
| Boston, Mass | 20 | 3,000 | 26,900 |
| Bridgeport, Conn | 10 | 2,340 | 4,620 |
| Buffalo, N . Y | 34 | 23, 100 | 190, 000 |
| Camden. N. J | 14 | 12, 400 | 56,600 |
| Canton, Ohio | 11 | 3,940 | ${ }^{27,200}$ |
| Charleston, W. Va. | 20 | 1,960 | 26, 200 |
| Chattanooga, Tenn_ | 15 | 2,230 | 30, 400 |
| Chicago, Ill | 91 | 39,600 | 573,000 |
| Cincinnati, Ohio. | 31 | 14,000 | 134,000 |
| Cleveland, Ohio. | 63 | 31, 100 | 420,000 |
| Columbus, Ohio | 17 | 4,800 | 37, 400 |
| Dallas, Tex | 19 | 4,450 | 52, 700 |

Table 7.-Work stoppages in 1950 in selected cities ${ }^{1}$ Continued

| City | Work stoppages beginning in 1950 |  | Man-days idle during 1950 (all stoppages) |
| :---: | :---: | :---: | :---: |
|  | Number ${ }^{2}$ | Workers involved |  |
| Dayton, Ohio. | 14 | 3,200 | 24, 400 |
| Denver, Colo | 19 | 11,200 | 326, 000 |
| Des Moines, Iowa | 11 | 2,880 | 6,850 |
| Detroit, Mich. | 149 | 248, 000 | 6, 630,000 |
| East St. Louis, ILI | 13 | 2,500 | 32, 200 |
| Elizabeth, N. J | 11 | 2, 000 | 92, 200 |
| Erie, Pa | 15 | 9,360 | 44,000 |
| Evansville, Ind. | 14 | 16,800 | 338, 000 |
| Fall River, Mass | 11 | 2,290 | 11, 100 |
| Fort Wayne, Ind | 10 | 9,080 | 230, 000 |
| Gary, Ind | 14 | 6,530 | 22, 000 |
| Grand Rapids, Mich. | 12 | 7,000 | 75, 500 |
| Houston, Tex | 16 | 7,270 | 60,300 |
| Huntington, W. Va | 14 | 3,770 | 24, 300 |
| Indianapolis, Ind | 17 | 7,780 | 206, 000 |
| Jersey City, N. J | 37 | 6, 650 | 52, 800 |
| Johnstown, Pa. | 22 | 8,280 | 30, 300 |
| Kansas City, Mo. | 48 | 12,400 | 71,600 |
| Knoxville, Tenn | 13 | 1,670 | 19,000 |
| Los Angeles, Calif | 70 | 31, 500 | 440, 000 |
| Louisville, Ky. | 34 | 29,000 | 546, 000 |
| Lynn, Mass.. | 14 | 19,400 | 253, 000 |
| Memphis, Tenn. | 46 | 39,900 | 226, 000 |
| Milwaukee, Wis. | 44 | 22, 200 | 300, 000 |
| Minneapolis, Minn | 35 | 14,300 | 86, 300 |
| Mobile, Ala | 10 | 940 | 23, 200 |
| Nashville, Tenn | 10 | 1,990 | 49,100 |
| Newark, N. J | 43 | 8,920 | 117, 000 |
| New Bedford, Mass | 12 | 1,080 | 18, 200 |
| New Orleans, La | 16 | 2,590 | 23, 200 |
| New York, N. Y | 329 | 65, 200 | 802.000 |
| Oakland-East Bay Are | 38 | 11,500 | 197, 000 |
| Oklahoma City, Okla | 15 | 1,740 | 17, 600 |
| Passaic, N. J | 20 | 5,040 | 19, 300 |
| Paterson, N. | 29 | 8,590 | 87, 800 |
| Peoria, Ill | 11 | 5,810 | 40,500 |
| Philadelphia, Pa | 65 | 28,900 | 356, 000 |
| Phoenix, Ariz | 10 | 1,580 | 23, 100 |
| Pittsburgh, Pa | 58 | 30,800 | 457, 000 |
| Portland, Oreg | 13 | 4,580 | 59,700 |
| Providence, R. | 17 | 1,620 | 17,100 |
| Reading, Pa-.. | 13 | 5,740 | 46,400 |
| Rochester, N. Y | 19 | 2,940 | 36, 600 |
| Rockford, Ill | 10 | 5, 220 | 139,000 |
| St. Louis, Mo | 65 | 21,500 | 166, 000 |
| St. Paul, Minn | 18 | 3,390 | 33, 900 |
| Salt Lake City, Utah | 12 | 8,600 | 26, 700 |
| San Diego, Calif | 12 | 7,450 | 129, 000 |
| San Francisco, Calif | 21 | 7,800 | 123, 000 |
| Scranton, Pa- | 22 | 2,390 | 19,600 |
| Seattle, Wash. | 18 | 5,380 | 56,100 |
| South Bend, Ind | 14 | 44,400 | 82, 400 |
| Syracuse, N. Y | 17 | 20,600 | 347,000 |
| Tacoma, Wash | 13 | 3, 490 | 24, 000 |
| Terre Haute, Ind. | 11 | 2,210 | 31,400 |
| Toledo, Ohio | 41 | 8, 050 | 181, 000 |
| Trenton, N. J | 24 | 6,790 | 104,000 |
| Tulsa, Okla | 16 | 3, 060 | 24,600 |
| Utica, N. Y | 10 | 3, 520 | 28,300 |
| Washington, D. C | 16 | 4,210 | 24, 600 |
| Waterbury, Conn | 10 | 440 | 3,880 |
| Worcester, Mass | 19 | 2,580 | 24, 100 |
| Youngstown, Ohio. | 40 | 11,000 | 44,000 |

[^8] compiled separately for 150 cittes, including all those with a population of 100,000 and over in 1940 as well as a number of smaller cities. This table includes data for the cities in this group which had 10 or more stoppages in 1950. Except for the Oakland-East Bay Area, figures relate to stoppages in establishments within the corporate limits of the respective cities.
${ }^{2}$ Intercity stoppages, except those noted below, are counted in this table as separate stoppages in each city affected, with the workers involved and man-days idle allocated to the respective cities. In a few instances it was impossible to secure the detailed data necessary to make such allocations. Therefore, the following stoppages are not included in the figures for any cities affected: (1) a strike of railroad firemen in May affecting approximately 175,000 workers on 5 railroads in 27 States, (2) a strike of 1,800 employees of Southeastern Greyhound Lines in 7 States in May, (3) a
strike of railroad switchmen in June which affected approximately 59,000 workers on 5 railroads in 33 States.
occurred in these cities, 45 percent of the workers were involved, and 41 percent of the time was lost.

New York City, with 329 stoppages, and Detroit, with 149 stoppages, were the only cities experiencing more than 100 stoppages during the year.

Detroit had the largest number of workers involved ( 248,000 ) and man-days of idleness (6,630,000), mainly because of the prolonged Chrysler stoppage and several other large strikes in the transportation-equipment industry. No other city had as many as 100,000 workers involved in strikes or as many as $1,000,000$ man-days idle during 1950.

## Unions Involved

Unions affiliated with the AFL were involved in about 45 percent of all stoppages. CIO affiliates accounted for 29 percent of the year's total (table 7). Stoppages of CIO unions involved a third more workers and accounted for more than twice as much strike idleness as AFL unions, due in large part to the prolonged and widespread Chrysler dispute. Unaffiliated unions, although identified with only a fifth of all stoppages, accounted for a third of the year's idleness. This was due principally to the Nation-wide bi-tuminous-coal stoppage by members of the UMWA (Ind.) which began in late 1949 and resumed in early 1950 and the several railroad controversies involving unaffiliated transportation brotherhoods.

Table 8.-Work stoppages in 1950, by affliation of unions involved

| Affiliation of unlon | Stoppages beginning in 1950 |  |  |  | Man-days idle during 1950 (all stoppages) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { ber }}{\text { Num- }}$ | Percent ofots total | Workers involved |  | Number | Percent of total |
|  |  |  | $\underset{\text { ber }}{ }{ }^{\text {Num- }}$ | Per- cent of total |  |  |
| Total | 4, 843 | 100.0 | 2, 410,000 | 100.0 | 38,800,000 | 100.0 |
| American Federation of Labor | 2. 171 | 44.8 | 643, 000 | 26.7 | 7,640,000 | 19.7 |
| Congress of Industrial Organizations. | 1,394 |  | 1, 060, 000 | 43.8 | 15, 700, 000 | 40.5 |
| Unaffiliated unions..-.-. | 1, 085 | 22.4 | 592, 000 | 24.6 | 12, 800,000 | 33.0 |
| Rival unions (different affllations) $\qquad$ | 64 | 1.3 | 14,000 | . 6 | $\begin{array}{r}103,000 \\ \hline\end{array}$ | . 3 |
| Single firm unions...----- | 20 | . 4 | 16, 400 | . 7 | 75, 800 | . 2 |
| Cooperating unions (different affiliations) | 29 | . 6 | 78,500 | 3.3 | 2, 450, 000 | 6.3 |
| No union involved. | 80 | 1.7 | 6, 050 | .3 | 18,500 | ${ }^{(2)}$ |

${ }^{1}$ The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.

2 Less than a tenth of 1 percent.

## Dispute Status-Before and at Time of Stoppage

Federal, State, and local mediation agencies and other neutral parties were utilized before work stoppages occurred in one-fourth of the cases in 1950, as in 1948 and 1949. Although incomplete data are available for many of the remaining cases, most of the stoppages which actually occurred, undoubtedly did so without mediation.

For 2,418 stoppages beginning in 1950, uncontroverted information was obtained on the length of the dispute before an interruption of work occurred. Approximately 18 percent of these stoppages, involving 11 percent of the workers, were essentially spontaneous, following disputes of 1 day or less. On the other hand, about 23 percent of the stoppages, involving almost one-half of the workers, followed disputes which had been in effect for more than 2 months. In general, the pattern was the same as in 1948 and 1949.

Table 9.-Work stoppages beginning in 1950 and number of workers involved, by length of dispute

| Length of dispute before stoppage | Stoppages |  | Workers involved |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent |
| 1 day or less. | 433 | 17.9 | 151,000 | 10.8 |
| Over 1 day but less than 1/2 month. | 610 | 25.2 | 199, 000 | 14.2 |
| $1 / 2$ month and less than 2 months. | 572 | 23.7 | 266, 000 | 19.1 |
| 2 months ( 60 days) | 242 | 10.0 | 91, 200 | 6.5 |
| Over 2 months. | 561 | 23.2 | 690, 000 | 49.4 |
| Total | 2, 418 | 100.0 | 1,397, 200 | 100.0 |

Information regarding the status of the contract at the time of the stoppage was furnished for about 90 percent of the stoppages occurring in $1950 .{ }^{7}$ These reports indicate that more than 40 percent of the disputes occurred where contracts were in effect, whereas almost half occurred where no contracts existed or where previous contracts had expired. In about 7 percent of these cases the parties disagreed as to whether contracts were in effect when the stoppages occurred.

Disagreement over unsettled grievances was the largest single cause of contract stoppages. Others grew out of attempts to alter provisions of the current contracts or, with expiration in the offing, disagreement over new contract provisions.

[^9]
## Chart 3. Work Stoppages in 1950, by Number of Establishments Involved



Disputes over new contracts to replace recently expired agreements accounted for most of the stoppages which occurred when no contract was in effect or the former contract was formally or tacitly extended for a brief period. More than a third of the stoppages in this category, however, arose from attempts to obtain union recognition, or a contract for the first time.

## Establishments Involved

Seventy-seven percent of all stoppages in 1950 related to a single plant or establishment. These

Table 10.-Work stoppages in 1950, by number of establishments involved

| Number of establishments involved ${ }^{1}$ | Stoppages beginning in 1950 |  |  |  | Man-days idle during 1950 <br> (all stoppages) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Num- | Percent of total | Workers involved? |  |  |  |
|  |  |  | Number | Percent of total | Number | Percent of total |
| All establishments.-...-...- | 4,843 | 100.0 | 2,410,000 | 100.0 | 38,800,000 | 100.0 |
| 1 establishment | 3,739 | 77.2 | 1,150,000 | 47.7 | 8,990, 000 | 23.1 |
| 2 to 5 establishments. | 609 | 12.6 | 264, 000 | 10.9 | 3,960,000 | 10.2 |
| 6 to 10 establishments | 186 | 3.8 | 93, 700 | 3.9 | 2,150, 000 | 5.5 |
| 11 establishments and over. | 309 | 6.4 | 903,000 | 37.5 | 23, 700,000 | 61.2 |

[^10]localized disputes accounted for only 23 percent of the strike idleness (table 10 and chart 3 ). In contrast, stoppages involving over 10 establishments, although only 6 percent of the total, accounted for more than 60 percent of all lost time.

## Size of Stoppages

Although approximately half of the year's stoppages involved fewer than 100 workers each, these stoppages accounted for less than 4 percent of the workers involved and of the total man-days idle, respectively (table 11). On the other hand, stop-

Table 11.-Work stoppages in 1950, classified by number of workers involved

| Number of workers | Stoppages beginning in 1950 |  |  |  | Man-days idle during 1950 (all stoppages) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { ber }}{\text { Num- }}$ | Percent of total | Workers involved ${ }^{1}$ |  |  |  |
|  |  |  | Number | Per: cent of total | Number | Percent of total |
| All workers.- | 4, 843 | 100.0 | 2, 410,000 | 100.0 | 38,800,000 | 100.0 |
| 6 and under 20 | 730 | 15. 3 | 8,800 | .$^{4} 5$ | 154,000 | . 4 |
| 20 and under 100 | 1, 719 | 35.4 | 83, 900 | 3.5 | 1,220,000 | 3.1 |
| 100 and under 250 | 1, 011 | 20.9 | 160, 000 | 6.6 | 2,180,000 | 5. 6 |
| 250 and under 500 | 576 | 11. 9 | 188, 000 | 8.2 | 2,020,000 | 5. 2 |
| 500 and under 1,000. | 374 | 7.7 | 261, 000 | 10.8 | 2, 830,000 | 7.3 |
| 1,000 and under 5,000. | 368 | 7.6 | 735, 000 | 30.5 | 6,560,000 | 16. 8 |
| 8,000 and under 10,000 10,000 and over | 34 22 | . 7 | 225, 000 | 9.3 30.7 | 21, 2 200,000 | 5.5 56.0 |

1 The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.
pages involving 10,000 or more workers comprised only one-half of 1 percent of the total stoppages, but included more than 30 percent of the workers
involved and 56 percent of the year's idleness. Information on this group of stoppages is presented separately for each individual strike in table 12.

Table 12.-Work stoppages beginning in 1950, in which 10,000 or more workers were involved ${ }^{1}$

| $\begin{gathered} \text { Beginning } \\ \text { date } \end{gathered}$ | Approximate duration (calendar days) ${ }^{2}$ | Establishment (s) and location | Union (s) involved | Approximate number of workers involved | Major terms of settlement |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Jan. 25_ | 102 | Chrysler Corp. (25 plants), Arkansas, California, Delaware, Georgia, Indiana, Kansas, and Michigan. | United Automobile Workers, (CIO). | 95,000 | Actuarily determined pension trust fund with pension payments of $\$ 100$ a month (including social-security benefits) for workers retiring at age 65 with 25 years of service; health and welfare benefits; check-off; some wage adjustments. 3 -year contract with pension arrangements effective for 5 years. |
| Feb. 15...- | 15 | Bituminous-coal mines, Illinois ${ }^{\text {3 }}$-- | Progressive Mine Workers, (Ind.) - | 10,000 | Temporary wage increase of 50 cents a day retroactive to Oct. 1, 1949, and negotiations to proceed on terms of a new contract. |
| Apr. 27. | 4 | Apartment houses, New York, N. Y. | Building Service Employees (AFL). | 12,000 | Agreed to submit dispute to 3 -man fact-finding board. |
| May 1. | 440 | Construction industry, Buffalo area, N. Y. | AFL Building Trades Unions...- | 20,000 | Wage increases of varying amounts-with most trades receiving immediate increase of $123 / 2$ to 25 cents an hour. and an additional increase effective May 1, 1951. |
| May 1--- | ${ }^{5} 80$ | Construction industry, Denver area, Colo. | AFL Building Trades Unions..-- | 10,000 | Wage increases of varying amounts. |
| May 10. | 7 | Pennsylvania R. R. (west of Harrisburg); N. Y. Central R. R. (west of Buffalo); Southern Railway Co.,; Atchison. Topeka \& Santa Fe R. R.; Union Pacific R. R. (affected | Brotherhood of Locomotive Firemen \& Enginemen. (Ind.). | 175, 000 | Parties agreed to submit to arbitration union's claim that "special duty" men were assigned to firemen's work on high speed Diesel locomotives. |
| June 2.-.... | 6 | Construction industry, Statewide, Utah. | AFL Building Trades Unions....- | 12,000 | 3-year contract providing for wage increases to be effective as follows: 10 cents July 15, 1950; 21/2 cents, Jan. 1, 1951; 5 cents June 1, 1951; and 10 cents June 1, 1952. |
| June 15---- | 5 14 | Bituminous-coal mines, Kentucky and Tennessee. | United Mine Workers (Ind.)....- | 13,000 | Parties agreed on selection of neutral member for District 19 arbitration board. |
| June 25.. | 14 | Chicago, Rock Island \& Pactfic R. R.; Great Northern Ry. Co.; Chicago Great Western Ry. Co.; Denver \& Rio Grande Western R. R. Co.; Western Pacific R. R. Co. (affected operations in 33 States). | Switchmen's Union (AFL) .-..... | 59, 000 | Operations resumed on July 6 on all but Rock Island line. On July 8 President Truman ordered Army to seize and operate the Rock Island Railroad. Agreement subsequently reached on Sept. 1. |
| July 10_ | 36 | Construction industry, Los Angeles and San Diego Counties, Calif. | United Bro. of Carpenters \& Joiners (AFL). | 40,000 | Wage increases ranging from 8 cents to $201 / 2$ cents an hour. |
| July 20....-- | 1 | Kaiser-Frazer Corp., Willow Run, Mich. | United Automoblle Workers (CIO). | 12,000 | Workers returned on request of local union officials to terminate stoppage protesting suspension of anion steward. |
| July 24. | 3 | The Studebaker Corp., South Bend. Ind. | United Automobile Workers (CIO). | 20,000 | Workers ended stoppage over incentive work standards on request of local union officials. |
| Aug. 1-..----- | 2 | Briggs Mig. Co., Detroit, Mich... | United Automobile Workers (CIO). | 12,000 | Workers returned on assurance of union officials that company would negotiate on the discharge of employees who had participated in an unauthorized work stoppage. |
| Aug. 12. | 7 | Tennessee Coal, Iron \& R. R. Co., Birmingham area, Ala. | United Steelworkers (CIO).....-- | 15,000 | Issues to be settled by parties apon resumption of work. |
| Aug. 16 | ${ }^{8} 86$ | International Harvester Co. plants in Kentucky, Ohio, and Tndiana, nessee. | Farm Equipment Workers, UE (Ind.); United Antomobile Workers (CIO); International Association of Machinists (Ind.). | 52,000 | Wage increase of 10 cents an hour. FE-UE (Ind.) agreed to a 2 -year contract. UAW (CIO) contract provides for a 5 -year term with a cost-of-living escalator clause and a 4-cents-an-hour annual wage-improvement factor. |
| Aug. 29,....- | 18 | General Electric Co. plants in Indiana, Massachusetts, New Jersey, New York, Ohio, Pennsylvanla, Rhode Island, and West Virginia. | International Union of Electrical, Radio \& Machine Workers (CIO). | 40,000 | Wage increase of 10 cents per hour, cost-ofliving escalator provision, contributory pension plan, and other fringe benefits. |
| Sept. 1------ | 111 | Deere \& Co. ( 7 plants), Illinois and Iowa. | United Automobile Workers (CIO). | 13,000 | General wage increase, annual wage-improvement factor, improved pension and insurance plan, and cost-of-living clause. |
| Sept. 5-.... | 17 | National Ass'n. of Mfrs. of Pressed \& Blown Glassware, Illinois, Indiana, New Jersey, New York, Ohio, Pennsylvania, and West Virginia. | American Flint Glass Workers' Union (CIO). | 11,500 | 10 -cent hourly wage increase, 3 paid bolidays, and second week of paid vacation. |
|  | 4 13 | Hudson Motor Car Co., Detroit, Mich. <br> Associated and Independent Farmers, San Joaquin Valley, Calif. | United Automobile Workers (CIO). Natlonal Farm Labor Union (AFL). | 15,000 13,000 | Work resumed after 4-day stoppage over grievance relating to seniority. <br> Wage increase of approximately 17 percent. |
| See footn 964946 | at en <br> -3 | of table. |  |  |  |

Table 12.-Work stoppages beginning in 1950, in which 10,000 or more workers were involved ${ }^{1}$ —Continued

| $\underset{\text { date }}{\text { Beginning }}$ | Approximate duration (calendar days) ${ }^{2}$ | Establishment (s) and location | Union(s) involved | Approximate number of workers involved | Major terms of settlement |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nov. 9. | 11 | Western Electric Co., Nationwide; Michigan Bell Telephone Co., Michigan. | Communications Workers (CIO).- | ${ }^{7} 80,000$ | 15-month contract providing for wage increases of varying amounts. |
| Dec. 13.... | 3 | Railroad terminals, 16 cities.----- | Bro. of Railroad Trainmen (Ind.)- | 10,000 | Workers returned to their jobs following court injunctions, a request from President Truman, and the urging of union officials. |

${ }^{1}$ Since this table includes only stoppages beginning in 1950, there is no detailed information on the strike of approximately 400,000 anthracite and bituminous-coal miners which continued intermittently from Sept. 19, 1949, to Mar. 5, 1950.
${ }^{2}$ Includes nonworkdays, such as Saturdays, Sundays, and holidays. Only normally scheduled workdays are used in computing strike idleness.
${ }^{3}$ This strike of bituminous-coal miners in Hlinois was independent of the strike of UMWA (Ind.) referred to in footnote 1 above.

4 Fifteen of the unions involved reached agreement by May 8; Asbestos Workers on May 14; Plasterers and Lathers on May 16; Plumbers on May 29; Bricklayers on June 9.

## Duration of Stoppages

The majority of work stoppages were of relatively brief duration as usual (table 13 and chart 4). About 45 percent of the stoppages continued for less than a week, 22 percent ran from a week to less than one-half a month, 15 percent lasted

## Chart 4. Duration of Work Stoppages, Averages for Selected Periods


s Some trades working on projects outside of Denver terminated stoppage on May 31; in Denver, Teamsters and Operating Engineers on June 2; Laborers on June 9; Cement Finishers about June 25; Carpenters did not reach agreement until July 19.
${ }^{-}$The larger segments of the stoppage did not begin until Aug. 18. However, 600 machinists (IAM) at the Louisville, Ky., plant stopped work on Aug. 16, closing the plant. FE-UE (Ind.) settled Sept. 18; IAM (Ind.) Oct. 1; and the UAW (CIO) on Nov. 4, subject to ratification by the union members on Nov. 8.
${ }^{7}$ A larger number of workers was idled for less than a full shift as the result of the intermittent picketing technique used by the Communications Workers of America in this stoppage.
from one-half a month to less than a month, and 18 percent continued for a month or more. More than 80 percent of the total idleness resulted from the 879 stoppages which lasted 1 month or more. The work stoppages ending in 1950 lasted an average of 19.2 calendar days, a drop from the 22.5 average in 1949.

All of the 23 stoppages, involving 10,000 or more workers (including the coal strike which began in the fall of 1949), were terminated in 1950. Eight of these stoppages lasted less than

Table 13.-Duration of work stoppages ending in 1950

| Duration | Stoppages |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{\|c\|} \text { Num- } \\ \text { ber } \end{array}$ | Percent of total | Number 1 | Percent of total | Number | Percent of total |
| All periods. | 4,812 | 100.0 | 2, 810,000 | 100.0 | ${ }^{2} 52,100,000$ | 100.0 |
| 1 day | 584 | 12.1 | 242,000 | 8.6 | 243,000 | 5 |
| 2 to 3 days | 838 | 17.4 | 362, 000 | 12.9 | 700,000 | 1.3 |
| 4 days and less than 1 week | 739 | 15.4 | 361, 000 | 12.8 | 1,250,000 | 2.4 |
| 1 week and less than $1 / 2$ month | 1, 045 | 21.8 | 684,000 | 24.3 | 3,720,000 | 7.1 |
| 1/2 month and less than 1 |  |  |  |  |  |  |
| 1 month.-.--------.-----1 | 727 | 15.1 | 306, 000 | 10.9 | 4,040,000 | 7.8 |
| months | 545 | 11.3 | 193,000 | 6.9 | 4, 280,000 | 8.2 |
| 2 months and less than 3 months. | 170 | 3.5 | 104,000 | 3.7 | 4, 150,000 | 8.0 |
| 3 months and over. | 164 | 3.4 | 560,000 | 19.9 | 33, 700, 000 | 64.7 |

1 The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.
${ }^{2}$ This figure is substantlally greater than the total man-days ide shown in preceding tables because the flgures in this, and the nert two tables, relate only to those stoppages ending in 1950. The coal strike which began on Sept. 19, 1949, and was settled on Mar. 5, 1950, is included in tables 13,14 , and 15 .
a week, eight ran from 1 week to less than 3 weeks, and seven continued more than a month.

## Methods of Terminating Stoppages

More than 55 percent of the stoppages ending in 1950, as in 1949, were terminated by agreement between representatives of the workers and companies involved, without the help of any outside agency. These directly negotiated settlements, however, accounted for only 35 percent of the workers involved and 14 percent of the total idleness during 1950.

Government agencies assisted in the adjustment of most of the larger controversies. They participated in 26 percent of the cases in 1950, as compared with 25 percent in 1949. These negotiations related to controversies affecting over onehalf ( 54 percent) of the workers and 83 percent of the year's total idleness. About 15 percent of the stoppages in 1950, as compared with 17 percent in 1949 and 20 percent in 1948, reportedly

Table 14.-Method of terminating work stoppages ending in 1950

| Method of termination | Stoppages |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Num- ber | Percent of total | Number ${ }^{1}$ | Percent of total | Number | Percent of total |
| All methods. | 4, 812 | 100.0 | 2, 810,000 | 100.0 | 252, 100, 000 | 100.0 |
| Agreement of parties reached- <br> Directly. | 2, 673 | 55.5 | 977,000 | 34.7 | 7,220,000 | 13.9 |
| With assistance of Gov. ernment agencies. | 1,250 | 26.0 | 1,530,000 | 54.4 | 43,300, 000 | 83.1 |
| With assistance of nonGovernment mediators or agencies. | 38 | . 8 | 18, 100 | . 6 | 276, 000 | . 5 |
| Terminated without formal settlement_ | 738 | 15.3 | 272,000 | 9.7 | 1,050,000 | 2.0 |
| Employers discontinued business. | 46 | 1.0 | 3,890 | . 1 | 209,000 | . 4 |
| Not reported.-.---.------ | 67 | 1.4 | 13,200 | .5 | 53, 200 | . 1 |

${ }^{1}$ The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.
${ }_{2}$ See footnote 2 , table 13.
were terminated without formal settlements. In 1 percent of the stoppages, employers reported discontinuance of their business at the establishments involved (table 14).

## Disposition of Issues

The issues in dispute were settled or disposed of, upon termination of the stoppage, in almost threefourths of the work stoppages ending in 1950 (table 15). This group involved about 68 percent of the workers and 88 percent of the man-days lost. In 17 percent of the cases, the parties agreed to resume work and continue their negotiations. In the majority of the remaining cases, work was resumed with an understanding to negotiate with the aid of a neutral third party or to submit the dispute to arbitration, or to refer the unsettled issues to an appropriate government agency for decision.

Table 15.-D sposition of issues in work stoppages ending in 1950

| Disposition of issues | Stoppages |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Num- | Percent of total | Number ${ }^{1}$ | Percent of total | Number | Percent of total |
| All issues. | 4,812 | 100.0 | 2, 810,000 | 100.0 | 252, 100, 000 | 100.0 |
| Issues settled or disposed of at termination of stoppage ...... | 3, 548 | 73.8 | 1,910,000 | 67.9 | 45, 800, 000 | 87.8 |
| Some or all issues to be adjusted after resumption of workBy direct negotiation between employer (s) and union | 823 | 17.1 | 505, 000 | 18.0 | 3,680,000 | 7.1 |
| By negotiation with the aid of Government agencies. | 74 | 1.5 | 104,000 | 3.7 | 908, 000 | 1.7 |
| By arbitration......-.--- | 164 | 3.4 | 257, 000 | 9.1 | 1, 460, 000 | 2.8 |
| By other means | 139 | 2. 9 | 24, 700 | .9 | 246, 000 | 5 |
| Not reported. | 64 | 1.3 | 10, 100 | . 4 | 43, 900 | 1 |

[^11]
## Appendixes

Appendix A includes tables presenting workstoppage data by specific industries, by industry groups and major issues, and by States with 25
or more stoppages during the year.
Appendix B includes a brief summary of the methods of collecting strike statistics.

## Appendix A

Table A.-Work stoppages in 1950, by specific industry


Table A.-Work stoppages in 1950, by specific industry-Continued


Table B.-Work stoppages in 1950, by industry group and major issue


Table C.-Work stoppages in 1950 in States which had 25 or more stoppages during the year, by industry group

| State and industry group | Stoppages $\underset{\ln 1950}{\text { beginning }}$ - 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { ddle } \\ \text { during } \\ \text { s950 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ | State and industry group | Stoppages beginningin 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { idle } \\ \text { during } \\ \text { 1a50 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\left\lvert\, \begin{gathered} \text { Num } \\ \text { ber } \end{gathered}\right.$ |  |  |  | $\begin{gathered} \text { Num- } \\ \text { ber } \end{gathered}$ | $\left\lvert\, \begin{gathered} \text { Work- } \\ \text { ers } \\ \text { in- } \\ \text { volved 1 } \end{gathered}\right.$ |  |
| Alabama | ${ }^{2} 108$ | 51, 100 | 676,000 | Florida | ${ }^{2} 31$ | 8,550 | 65, 700 |
| Primary metal industries. | 13 | 14,800 | 55,400 | Transportation equipmen | 2 | 640 | 7,300 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment). | 2 | 90 | 1,890 | Lumber and wood products (except furniture)--.- | 1 | 50 | 1,620 |
| Machinery (except electrical)....-................-- | 2 | 360 | 610 | fabrics and similar materials. | 2 | 60 | 1,890 |
| Transportation equipment | 1 | 1,140 | 30,700 | Food and kindred products. | 3 | ${ }^{60}$ | 1,070 |
| Lumber and wood products (except furniture) | $\stackrel{2}{2}$ | 110 | 4, 870 | Tobacco manufactures--- | 1 | 90 470 | 3,060 2,610 |
| ${ }_{\text {Surniture and fixtures- }}$ | 3 2 2 | 370 540 | 2, 11, 280 | Construction---------- | 8 | 2,470 | 34,500 |
| Textile mill products. | 3 | 3,010 | 18,200 | Trade | 3 | 270 | 1,690 |
| Food and kindred products | 2 | 100 | 7,040 | Transportation, communication, and other public |  |  |  |
| Chemicals and allied produ Products of petroleum and |  | 30 | 31,620 460 | Services-personal, | 8 | $\begin{array}{r} 4,060 \\ 60 \end{array}$ | 11, 320 |
| Rubber products. | 2 | 1,850 | 4, 610 | Government-administration, protection, and |  |  |  |
| Mining | 46 | 20, 500 | 470,000 | sanitation | 1 | 320 | 320 |
| Trade.... | 8 | $\begin{array}{r} 1,190 \\ 200 \end{array}$ | $\begin{array}{r} 18,700 \\ 3,080 \end{array}$ | Georgia | ${ }^{2} 42$ | 9,830 | 101,000 |
| Transportation, communication, and other public |  |  |  |  | 2 | 80 | 1,640 |
|  | $\begin{array}{r} 17 \\ 2 \end{array}$ | $\begin{array}{r} 6,440 \\ 20 \end{array}$ | $\begin{array}{r} 42.400 \\ 2,440 \end{array}$ |  |  |  |  |
|  |  |  |  | chinery, and transportation equipment) -- | 4 | 150 | 1,660 |
| California | ${ }^{2} 238$ | 138, 000 | 1,630,000 | Electrical machinery, equipment, and supplies | 1 | 140 | 16,530 3,620 |
| Primary metal industries | 8 | 2,130 | 30,600 | Transportation equipment_ | 1 | 90 | 6,770 |
| Fabricated metal products (except ordnance, ma- |  |  |  | Lumber and wood products (except furniture) | $\frac{1}{3}$ | 140 | $\stackrel{3}{380}$ |
| chinery, and transportation equipment)-1.-.-..- | 10 | 2,460 | 24,700 | Textile-mill produc ts.-...-....-.-.-.....-...-- | 3 | 1,040 | 5,180 |
| Transportation equipmen | 11 | 6, 180 | 224,000 | Miscellaneous manufacturing industries | 1 | 300 | 5,880 |
| Lumber and wood products (except furni | 7 | 720 | 3, 300 | Construction |  | 1,020 | 5,150 |
| Furniture and fixtures | 3 | 100 | 460 | Trade. | 3 | 280 | 1,840 2 |
| Stone, clay, and glass pros | 4 | 750 | 12,400 | Finance, insurance, and real estat | 1 | 60 | $360$ |
| Textile-mil products-..................... | 4 | 200 | 2,040 | Transportation, communication, and other public |  |  |  |
| Apparel and other finished products made from fabrics and similar materials. | 18 | 630 | 7,520 | Services-personal business | 13 | 6,320 10 | 56, 300 |
| Leather and leather products. | 2 | 70 | 240 | Government-administration, protection, |  |  |  |
| Food and kindred products. | 16 | 13, 100 | 183,009 | sanitatio | 1 | 20 | 0 |
| Paper and alied products--- | 3 <br> 2 <br> 2 | 710 90 | $\begin{array}{r} 14,200 \\ 660 \end{array}$ | Illinois | ${ }^{2} 331$ | 164,000 | 2,970,000 |
| Chemicals and allied products. | 2 | 800 | 6,000 |  |  |  |  |
| Rubber products.. | 1 | 210 | 3,510 | Primary metal industries. | 26 | 6, 610 | 82,700 |
| Miscellaneous manufacturing in | 6 | O | 2,880 | Fabricated metal products (except ordnance, ma- |  |  |  |
| Agriculture, forestry, an | 8 | 20,400 | 147, 000 | chinery, and trarsvortation equipment) | 23 | 12,800 | 151,000 28,600 |
| Trade | 38 | 59, 5800 | 668,000 150,000 | Machinery (except electrical) | 61 | 61, 900 | 1,220,000 |
| Transportation, communication, and other public |  |  |  | Transportation equipment. | 7 | 3,070 | 32,000 |
| utilities... | 30 | 21, 300 | 101,000 | Lumber and wood products (except fur | 4 | 410 | 4, 910 |
| Services-personal, business, and other | 15 | 1,430 | 18,100 | Furniture and fixtures | 10 | 1,640 | 24,200 |
| Colorado | 234 | 24,500 | 528,000 | Stone, clay and glass products | 3 4 4 | 1,060 1,600 | 15,400 27,800 |
|  |  |  |  | Apparel and other finished products made from |  |  |  |
| Machinery (except electrical | $\frac{1}{2}$ | $\begin{aligned} & 310 \\ & 650 \end{aligned}$ | 4,740 | fabrics and similer materials | 10 | 520 | 23,500 |
| Lumber and wrod products (except furn | 1 | 90 | 2,090 | Leather and leathe product | 12 | 3, 2490 | 37, 200 |
| Food and kindred products. | ${ }_{6}$ | 420 | 5,990 | Paper and allied products. | 6 | 1,870 | 53, 100 |
| Mining. | 8 | 840 | 87,600 | Printing, publishing, and alied industries | 1 | 460 |  |
| Construct | 8 | 11, 100 | 340,000 4,130 | Chemicals and allied product | 5 | 440 | 3,500 |
| Transportation, communication, and other public | 6 | 1,050 |  | Products of petro'eum and co | 6 | 4, 520 | 170,000 |
| utilities......................................-- |  | 10,000 | 81, 200 | Professional, scientific, and controling instru- |  |  |  |
| Services-personal, business, and other_ | 2 |  | 500 | mend clock | 3 | 2,320 | 32, 100 |
| Connecticut | ${ }^{2} 83$ | 13, 300 | 87, 100 | Miscellaneous manufacturing industries | 9 | 1,200 | 24,700 |
|  |  |  |  |  |  |  | 724, 000 |
| Primary metal industries | 9 | 3,300 | 9,040 | Construct | 52 | 8,150 | 62,400 40,000 |
| Fabricated metal products (except ordnance, ma- |  |  |  |  | 14 | 3,410 | 40,000 |
| chinery, and transportation equipment)- |  | 820 2,440 | $\begin{aligned} & 9,890 \\ & 3,740 \end{aligned}$ |  | 24 | 29,800 | 173,000 |
| Machinery (except electrical). | 3 | 410 | 1,730 | Services-personal, business, and othe | 12 | 630 | 9,360 |
| Transportation equipment | 1 | 180 | 2,800 | Government-administration, protection, and |  |  |  |
| Furniture and fixtures | 1 | ${ }^{40}$ | 450 | sanitation.. | 4 | 170 | 330 |
| Stone, clay and glass prod | 2 | 90 | 170 | Indian | ${ }^{2} 179$ | 159,000 | 2,010,000 |
| Apparel and other finished products made from | 7 | 650 | 11,000 |  |  |  |  |
| fabrics and similar materials.................-....- | 3 | 190 |  | Primary metal industries | 18 | 7,280 | 24,900 |
| Food and kindred products |  |  | ${ }^{1} 760$ | Fabricated metal products (except ordnance, ma- |  |  |  |
| Paper and allied products.--- |  | 20 |  | chinery, and transportation equipment). | 13 9 | 1,830 7,750 | 15,000 88,100 |
| Printing, publishing, and allied | $\stackrel{4}{3}$ | 220 | 3,650 4,310 | Electrical machinery, equipment, and supp | 22 | 23, 600 | 280,000 |
| Rubber products. | 2 | 1,350 | 13,200 | Transportation equ pment | 17 | 75,000 | 1,070, 000 |
| Miscellaneous manufacturing industries | 3 | 560 | 630 | Lumber and wood products (except furniture) | 1 |  |  |
| Construction. | 16 | 1,310 | 17,100 | Furniture and fixtures. | 4 | 760 | 15, 200 |
| Trade | 10 | 580 | 3, 690 | Stone, clay, and glass | 9 | 990 |  |
| Transportation, communication, and other public utilities .-......................... |  | 250 |  | Aexparel and other finished products made from | 1 |  | 1,800 |
| Services-personal, business, and other. | ${ }_{5}^{4}$ | 140 | 1,680 | fabrics and similar materials.. | 2 | 480 | 2,290 |

Table C.—Work stoppages in 1950 in States which had 25 or more stoppages during the year, by industry group-Continued


Table C.—Work stoppages in 1950 in States which had 25 or more stoppages cluring the year, by industry group-Continued

| State and industry group | Stoppages beginning in 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { idle } \\ \text { during } \\ \text { 1950 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ | State and industry group | Stoppages beginning in 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { idle } \\ \text { during } \\ \text { 1950 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{\|c} \text { Num- } \\ \text { ber } \end{array}$ |  |  |  | $\begin{gathered} \text { Num- } \\ \text { ber } \end{gathered}$ | Workers volved |  |
| Michigan-Continued |  |  |  | New Jersey-Continued |  |  |  |
| Leather and leather product | 1 | 250 | 1,000 | Transportation equipr | 4 | 13,900 | 75,000 |
| Food and kindred products | 6 | 650 | 9,460 | Lumber and wood products (except furniture). | 4 | 360 | 9, 860 |
| Paper and allied products. | 5 | 1, 190 | 28,300 | Furniture and fixiures | 7 | 840 | 6, 020 |
| Printing, publishing, and allied | 1 | 270 | 12,000 | Stone, clay, and glass products | 10 | 2,620 | 26, 600 |
| Chemicals and allied products | 11 | 9,720 | 170,000 |  | 20 | 7,000 | 76, 100 |
| Products of petroleum and coal | 1 | 330 | 5, 010 | Apparel and other finished products made from |  |  |  |
| Rubber products. | 29 | 32, 700 | 67, 200 | fabrics and similar materials. | 16 | 580 | 12,500 |
| Professional, scientific, and controlling instru- ments; photographic and optical goods; watches |  |  |  | Leather and leather products | 3 13 | 450 6,560 | 1,390 40,400 |
| ments; photographic and optical goods; watches and clocks. | 1 | 90 | 1,130 | Paper and allied products.. | 6 | 1,240 | 49,500 |
| Miscellaneous manufacturing indust | 6 | 2,060 | 12,000 | Printing, publishing, and allied | 6 | 1,530 | 24,900 |
| Construction | 24 | 2,980 | 29, 100 | Chemicals and allied products. | 19 | 7,230 | 32,400 |
| Trade. | 31 | 4,240 | 54, 600 | Products of petroleum and coal | 2 | 240 | 940 |
| Finance, insurance, and real estate | 3 | 40 | 190 | Rubber products.-.----- | 10 | 4,050 | 9,690 |
| Transportation, communication, and other public utilities. | 14 | 16,600 | 51,200 | Professional, scieatific, and controlling instruments; photographic and optical goods; watches |  |  |  |
| Services-personal, business, and other | 12 | 3, 110 | 28, 000 | and clocks | 6 | 4,990 | 25,500 |
| Government-administration, protection, and |  |  |  | Miscellaneous manufacturing indus | 10 | 4,880 | 57, 400 |
| sanitation. | 1 | 1,500 | 5,230 | Agriculture, forestry, and fishing | 1 | 10 |  |
| Minnesota | 274 | 29 | 228, 000 | Construction | 32 | 7,500 | 46,500 |
|  |  |  |  | Trade. | 20 | 2, 210 | 15,900 |
| Primary metal industries | 1 | 100 | 570 | Finance, insurance, and rea | 3 | 30 | 120 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) | 2 | 350 | 9,310 | Transportation, communication, and other public utilities $\qquad$ | 30 | 19,200 | 111,000 |
|  | 1 | 330 | 330 | Services-personal, business, and other | 12 | 330 | 2, 860 |
| Electrical machinery, equipment, and supp | 2 | 650 | 8,380 | Government-administration, protection, and |  |  |  |
| Machinery (except electrical) | 5 | 1,070 | 15,000 | sanitation | 1 | 30 | 30 |
| Furniture and fixtures. | 1 | 50 | 160 |  |  |  |  |
| Stone, clay, and glass products | 2 | 480 | 17,300 | New York | 2578 | 187, 000 | 2,190,000 |
| Apparel and other finished products made from fabrics and similar materials. |  | 1, 490 | 15, 600 | Primary metal industries.---.-------------------- | 21 | 15,500 | 150,000 |
| Food and kindred products. | 7 | 910 | 9, 740 | Fabricated metal products (except ordnance, ma- |  |  |  |
| Printing publishing, and allied | 2 | 400 | 1, 660 | chinery, and transportation equipment)...-..... | 41 | 6, 130 | 90,900 |
| Chemicals and allied products | 2 | 120 | 4, 190 | Electrical machinery, equipment, and supplies.-.- | 36 | 27,500 | 288,000 |
| Rubber products | 1 | 30 | 390 | Machinery (except electrical | 22 | 5,930 | 138, 000 |
| Professional, scientific, and controlling instru- |  |  |  | Transportation equipment. ----- | 10 | 4,970 | 23,800 |
| ments; photographic and optical goods; watches |  |  |  | Lumber and wood products (except furniture)---- | 7 | 360 | 3, 060 |
| and clocks | 3 | 7,710 | 18,300 | Furniture and fixtures.------ | 22 | 1,400 | 8,690 |
| Miscellaneous ma | 3 | 280 | 2, 290 | Stone, clay, and glass products | 13 | 3,190 | 54,000 |
| Construction | 12 | 490 | 1,460 |  | 31 | 7,450 | 56,500 |
| Trade...-- | 5 | 760 | 6,370 |  |  |  |  |
| Transportation, communication, and other public |  |  |  | fabries and similar materials. <br> Leather and leather products | 43 | 1,700 | 24,400 80,500 |
|  | 14 8 | 13,600 120 | 113,000 3,250 | Leather and leather product <br> Food and kindred products. | 16 | 7,400 3,670 | 80,500 93,800 |
| services-personal, business, a |  | 120 | 3,250 | Paper and allied products. | 24 | 2,770 | 46, 200 |
| Missouri | ${ }^{2} 161$ | 47,900 | 347, 000 | Printing, publishing, and allied | 11 | 2,870 | 92, 500 |
|  |  |  |  | Chemicals and allied products. | 11 | 3,590 | 159,000 |
| Primary metal industries. | 7 | 1,200 | 11,000 | Rubber products. | 2 | 70 | 700 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment). | 7 | 1,050 | 7,290 | Professional, scientific, and controlling instruments; photographic and optical goods; watches |  |  |  |
| Electrical machinery, equipment, and supplies...- | 2 | , 330 | 3,020 | and clocks | 7 | 3, 500 | 36,700 |
| Machinery (except electrical) | 10 | 810 | 36, 000 | Miscellaneous manufacturing industries | 24 | 2, 660 | 55,900 |
| Transportation equipment | 8 | 3,870 | 24,000 | Construction | 48 | 32, 400 | 376, 000 |
| Lumber and wood products (except furnit | 1 | 20 | 260 | Trade.. | 63 | 8, 130 | 101, 000 |
| Furniture and fixtures. | 5 | 960 | 13,300 | Finance, insurance, and real estate | 12 | 12,600 | 39, 100 |
| Stone, clay, and glass products.--.-.-.-.---.-.-. | 6 | 1,130 | 4,480 | Transportation, communication, and other public |  |  |  |
| Apparel and other finished products made from fabries and similar materials | 7 | 1,220 | 23,400 |  | 43 45 | 30,000 3,640 | 219,000 50,100 |
| Leather and leather products. | 11 | 3,380 | 9,660 | Government-administration, protection, and |  |  | 0, |
| Food and kindred products | 13 | 4, 420 | 55, 400 |  | 1 | 10 | 70 |
| Paper and allied products. | 3 | 550 | 2,580 |  |  |  |  |
| Printing, publishing, and allied industries |  |  | ${ }^{3} 5,180$ | North Carolina | 231 | 12, 700 | 75, 700 |
| Chemicals and allied products.-------.--------- | 4 | 480 | 2,780 | Electrical machinery, equipment, and supplies...- | 2 | 1,000 | 1,980 |
| Professional, scientific, and controlling instruments; photographic and optical goods; watches |  |  |  |  | , | -70 | 1,270 |
| ments; photographic and optical goods; watches and clocks | 1 | 30 | 390 |  | 3 | 560 | 5,060 |
| Miscellaneous manufacturing industries | 4 | 220 | 3,250 | Stone, clay, and glass | 1 8 | 60 | 930 |
| Mining------------- | 2 | 60 | 11, 200 | Textile-mill products. | 8 | 2,970 | 23, 100 |
| Construction | 19 | 4,820 | 28, 800 | Tobacco manufactures. | 1 | 20 | 1,150 |
| Trade. | 23 | 5,020 | 32, 900 | Mining-...----- | 1 | 150 | 600 |
| Finance, insurance, and real estate- --...-......- | 1 | 80 | 470 | Construction | 6 | 1,550 | 13,900 |
| Transportation, communication, and other public utilities | 18 | 18, 100 |  |  | 2 | 120 | 760 |
| Services-personal, business, and other. | 10 | 18, 180 | 2, 2,040 | Transportation, communication, and other public utilities. | 5 | 6,110 | 26, 500 |
| New Jersey | ${ }^{2} 309$ | 116, 000 | 1,030,000 | Government-administration, protection, and sanitation. | 1 | 40 | 180 |
| Primary metal industries..---------1-- | 14 | 4,720 | 116,000 | Ohio | 2469 | 220,000 | 2,550,000 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) | 26 | 5,180 | 58, 200 |  | 60 | 20,800 | 118,000 |
| Electrical machinery, equipment, and supplie | 15 | 9, 870 | 79,500 | Fabricated metal products (except ordnance, ms- |  |  |  |
| Machinery (except electrical) | 15 | 9,440 | 142, 000 | chinery, and transportation equipment) | 46 | 19,500 | 267,000 |

Table C.—Work stoppages in 1950 in States which had 25 or more stoppages during the year, by industry group-Continued

| State and industry group | Stoppages beginning in 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { dide } \\ \text { during } \\ \text { 1950 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ | State and industry group | Stoppages beginningin 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { idle } \\ \text { during } \\ \text { 1950 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Numa- } \\ & \text { ber } \end{aligned}$ | Work- ers in- volved |  |  | Num- | $\left\|\begin{array}{c} \text { Work- } \\ \text { ers } \\ \text { in- } \\ \text { volved } \end{array}\right\|$ |  |
| Ohio-Continued |  |  |  | Pennsylvania-Continued |  |  |  |
| Electrical machinery, equipment, and supplis | 25 | 22,800 | 200,000 | Printing, publishing, and allied industries | 10 | 3,710 | 80,900 |
| Machinery (except electrical). | 45 | 19,400 | 369, 000 | Chemicals and allied products | 11 | 3, 410 | 20,600 |
| Transportation equipment. | 26 | 19,800 | 315, 000 | Products of petroleum and coal | 6 | 2,660 | 21,500 |
| Lumber and wood products (except furnitur | 3 | ${ }_{340}^{350}$ | 2,950 |  | 9 | 4,800 | 18, 100 |
| Furniture and fixtures | ${ }^{5}$ | 340 | 7, 120 | Professional, scientific, and controlling instru- |  |  |  |
| Stone, clay, and glass prod | 23 | 8,670 | 146, 000 | ments; photographic and optical goods; watches |  |  |  |
| Testile-mill products.- | 1 | 680 | 15,000 | Miscellaneous manufacturing industries | 3 | ${ }_{2}^{3}, 1090$ | 29,500 45,400 |
| Apparel and other finished products made from fabrics and similar materials | 5 | 220 | 4,010 |  | 100 | 53,800 | 3,000, 000 |
| Leather and leather products | 2 |  | 2,380 | Construction | 40 | 7,830 | 84, 200 |
| Food and kindred products. | 11 | 2,920 | 30, 000 | Trade | 37 | 17, 300 | 294, 000 |
| Paper and allied products. | 4 | 1,950 | 15,300 | Finance, insurance, and real estate | 2 | 70 | 5,710 |
| Printing, publishing, and allied | 3 | 50 | 1,560 | Transportation, communication, and other public |  |  |  |
| Chemicals and allied products | 11 | 4,150 | 172, 000 | Services-personal, business, and other | $\begin{aligned} & 37 \\ & 17 \end{aligned}$ | 51,060 | $\begin{array}{r} 321,000 \\ 15,200 \end{array}$ |
| Products of petroleum and coal | 33 | 27, 100 | 83, 200 | Government-administration, protection, and |  |  |  |
| Professional, scientific, and controlling instruments; photographic and optical goods; watches |  | 100 | 2530 | sanitation----------------1---- | 29 | 10 5,060 | 20 86,500 |
| Miscellaneous manufacturing in | $\frac{1}{5}$ | 2,020 | 9,090 |  |  |  |  |
| Mining | 30 | 7, 180 | 439,000 | Primary metal industries. | 2 | 1,190 | 15, 100 |
| Construct | 34 | 13, 100 | 90,900 | Electrical machinery, equipment, and suppli | 1 | 400 | 3,600 |
| Trade | 30 | 3,380 | 50, 800 | Machinery (except electrical | 3 |  | 20, 100 |
| Finance, insurance, and | 4 | 50 | 1,260 | Textile-mill products- | ${ }^{6}$ | $\begin{array}{r}1,440 \\ \hline 30\end{array}$ | 15,900 21,700 |
| Transportation, communication, and other public | 44 | 43,700 | 197,000 | Paper and allied products---- Printing, publishing, and allied | 1 | 350 160 | 21,700 2,880 |
| Services-personal, business, and other- | 15 | 650 | 8,190 | Rubber products | 1 | 260 | 260 |
| Government-administration, protection, |  | 870 | 3,130 | Miscellaneous manufacturing in | $\stackrel{2}{2}$ | 70 | 280 |
|  | 2 | 810 |  | Trade | ${ }_{4}^{2} \mid$ | $\begin{aligned} & 60 \\ & 70 \end{aligned}$ | 1,280 |
| Oklahoma | ${ }^{2} 43$ | 11, 100 | 111, 000 | Transportation, communication, and other public utilities. |  | 60 | 90 |
| Primary metal industries | 2 | 720 | 33, 200 | Services-personal, business, and other------.-----1. | 2 | 20 | 00 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) |  | 280 | 3,980 | Tennessee | 31 | 72, 300 | 636, 000 |
| Lumber and wood products (except furniture) | 1 | 370 110 | 1,970 | Primary metal industr | 4 | 3,850 | 1,400 |
| Food and kindred products. | 1 | 30 | 170 | Fabricated metal products (except ordnance, ma- |  |  | 1,400 |
| Printing, publishing, and allied i | 1 | 10 | 10 | chinery, and transportation equipment). | 4 | 560 | 18,400 |
| Products of petroleum and coal. | 1 | 350 | 3,480 | Electrical machinery, equipment, and supplie | 5 | 1,370 | 13,000 |
| Construction | 8 | 970 | 3,410 | Machinery (except electrica | 3 | 3. 300 | 122, 000 |
| Trade-..-------------- | 7 | 610 | 4,320 |  | ${ }_{2}^{2}$ | ${ }_{890}$ | 1,510 |
| Transportation, communication, and other public utilities | 13 | 7,630 | 59, 500 | Furniture and fixtures.--------------1) | 3 | 890 480 | 22,100 5,700 |
| Services-personal, business, and other | 4 |  |  | Stone, clay, and glass products | 4 | 670 | 8,890 |
| Oregon | 248 | 12,200 | 226, 000 | Apparel and other finished products made from fabrics and similar materials. | 2 | 830 | 29,900 |
|  |  |  |  | Food and kindred products. | 3 | 170 | 1,070 |
| Primary metal industries | 1 | 110 | 110 | Tobacco manufactures |  | 360 | 6, 550 |
| Fabricated metal products (escept ordnance, ma- |  |  |  | Paper and allied products-1- | 1 | 10 30 | 220 900 |
| Electrical machinery, equipment, and supplies |  | 2, 50 | 35,930 1,930 | Chemicals and allied products. | 4 | 1,140 | 64, 800 |
| Lumber and wood products (except furniture) | 24 | 6, 280 | 154, 000 | Rubber products | 25 | 33, 200 | 74,700 |
| Apparel and other finished products made |  |  |  | Mining | 21 | 6,710 | 136,000 |
| fabrics and similar materials. | 2 | 370 | 2,730 | Construc | 19 | 10,300 | 61,400 |
| Food and kindred products. | 2 | 1,200 | 15, 000 |  |  | 120 | 5, 070 |
| Printing, publishing, and allied i | 1 | 30 | 490 | Transportation, communication, and other public |  |  |  |
| Products of petroleum and coal. |  |  | 1,160 | utilities--------- | 18 | 7,840 | 32, 170 |
| Miscellaneous manufacturing indu | 1 | 130 | 660 | Services-personal, business, and other |  |  | 170 |
| Mining-- |  | 150 | 900 | Texas | ${ }^{2} 101$ | 41,400 | , 000 |
| Construction | ${ }_{4}^{2}$ | 270 | 1,560 |  |  |  |  |
| Transportation, communication, |  |  |  | Primary metal industries | 3 | 1,270 | 12,300 |
| utilities-....- | 5 | 1,340 | 9,000 | Fabricated metal products (except ordnance, ma- |  |  |  |
| Services-personal, business, and other- | 3 |  | 910 | chinery, and transportation equipment)---.---- | 2 | 30 | 170 |
| Pennsylvania |  |  | $5.280,000$ | Electrical machinery, equipment, and supplies.--- | 2 | ${ }_{2}^{260}$ | 12,900 |
| Pennsyl |  |  | 0,280, 00 | Lumber and wood products (except furniture).-...- | 3 | 270 | 6,750 |
| Primary metal industries.. | 52 | 28, 000 | 179, 000 | Stone, clay, and glass products. | 1 | 40 | 180 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment) | 39 |  |  |  | 3 | 1,190 | 50,500 |
| Electrical machinery, equipment, and supplies | 27 | 20, 500 | 236,000 | fabrics and similar materials.....----...-........- | 2 | 640 | 6,290 |
| Machinery (except electrical | 41 | 28, 200 | 214,000 | Food and kindred products | 3 | 230 | 830 |
| Transportation equipment | 12 | 17,600 | 113,000 | Printing, publishing, and allied industries | 1 | 30 | 220 |
| Lamber and wood products (except furn |  | 160 | 1,280 | Chemicals and allied products | 2 | 240 | 13, 300 |
| Furniture and fixtures | 13 | 1,830 | 21, 400 | Products of petroleum and coal | 3 | 5,590 | 441, 000 |
| Stone, clay, and glass product | 31 | 14, 200 | 176,000 | Mining- | 20 |  |  |
|  | 26 | 9,310 | 177, 000 | Constru | 10 | 12,900 2,420 | 73,000 15,000 |
| Apparel and other finished products made from | 40 |  | 33, 100 | Transportation, communication, and other public |  |  |  |
| Leather and leather products. | 8 | 2, 410 | 15,000 | utilities | 29 | 15,800 | 26,000 |
| ood and kindred pro | 15 | 4,080 | 32, 500 | Services-personal, business, and other | 4 |  | 4,530 |
| Tobacco manufactures. | 12 | 920 4,360 | $\begin{aligned} & 3,130 \\ & 8,880 \end{aligned}$ | Government-administration, protection, and | 1 | 10 | 30 |

See footnotes at end of table.

Table C.—Work stoppages in 1950 in States which had 25 or more stoppages during the year, by industry group-Continued

| State and industry group | Stoppages beginning in 1950 |  | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { idle } \\ \text { during } \\ \text { 1950 (all } \\ \text { stop- } \\ \text { pages) } \end{gathered}$ | State and industry group | Stoppages beginning in 1950 |  | $\begin{aligned} & \text { Man. } \\ & \text { days } \\ & \text { idle } \\ & \text { during } \\ & \text { 1950 (all } \\ & \text { stop- } \\ & \text { pages) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Num- } \\ \text { ber } \end{gathered}$ | Work- ers in- volved 1 |  |  | $\underset{\text { ber }}{\mathrm{Num}}-$ | Workers in. volved |  |
| Utah | 231 | 21,400 | 369, 000 | West Virginia | 1216 | 54,400 | 3,340,000 |
| Primary metal industries | 3 | 2,070 | 9,330 | Primary metal industries | 3 | 910 | 5, 140 |
| Fabricated metal products (except ordnance, machinery, and transportation equipment). | 1 | 120 | 720 | Fabricated metal products (except ordnance, machinery, and transportation equipment). | 5 | 2,060 | 24,700 |
|  | 1 | 30 | 110 | Electrical machinery, equipment, and supplies...- | 4 | 3,240 | 16, 200 |
| Chemicals and allied products | 1 | 110 | 3,920 |  | 4 | 520 | 1,570 |
| Mining.-.-.-.-...-- | 12 | 3,740 | 292,000 | Lumber and wood products (except furniture)---- | ${ }^{3}$ | 360 | 1,250 |
| Construction | 5 | 12, 100 | 37, 100 | Furniture and fixtures | ${ }^{2}$ | 330 | 1,870 |
| Trade. | 2 | 80 | 480 | Stone, clay, and glass products. | 6 | 2,580 | 34, 200 |
| Transportation, communication, and other public utilities. | 5 | 3,110 | 25, 100 | Apparel and other finished products made from fabrics and similar materials. | 2 | 180 | 180 |
|  | 2 | 10 | 90 | Food and kindred products...-.-. | 3 | 210 | 6, 920 |
|  |  |  |  | Paper and allied products | 2 | 390 | 7,270 |
| Virginia | ${ }^{2} 84$ | 26, 300 | 0 | Printing, publishing, and allied industries. | 1 | 30 | 530 |
| Virginia | 88 | 20, 300 | , | Chemicals and allied products. | 4 | 1,810 | 36,900 |
| Primary metal industries | 3 | 690 | 18,000 | Mining -......-- | 119 | 33, 300 | 8,680 $3,130,090$ |
| Machinery (except electrical) | 1 | 20 | 2,610 | Construction | 15 | 5,100 | - 33,200 |
| Lumber and wood products (except furniture) |  | 60 | 550 | Trade...---. | 17 | 280 | 4,580 |
| Stone, clay, and glass products | 2 | 110 | 880 | Transportation, communication, and other public |  |  |  |
|  | 1 | 130 | 660 | utilities...-....------.-.-.-.-.-.-.-.-.....- | 17 | 2, 380 | 24, 200 |
| Apparel and other finished products made from fabrics and similar materials. | 1 | 280 | 550 | Services-personal, business, and other--.-.--.-.--- Government-administration, protection, | 4 | 330 | 2,410 |
| Food and kindred products | 3 | 1,010 | 3,500 | sanitation. | 5 | 300 | 1,310 |
| Tobacco manufactures -- | 1 | 100 | 240 |  |  |  |  |
| Chemicals and allied products. | 1 | 2, 800 | 8,450 | Wisconsin | ${ }^{2} 119$ | 57, 200 | 902, 000 |
| Miscellaneous manufacturing indus | 46 | 2, 40 14,900 | 33000 |  |  |  |  |
| Mining ${ }^{\text {Construction }}$----------- | 46 10 | 14,900 1,590 | 330,000 15,200 |  | 7 | 2,380 | 96, 600 |
| Trade..-- | 10 7 | 1,590 560 | 15,200 20,400 | Fabricated metal products (except ordnance, machinery, and transportation equipment) | 10 | 6,510 | 92, 800 |
| Transportation, communication, and other public |  |  |  | Electrical machinery, equipment, and supplies..-- | 2 | 1,550 | 40, 700 |
| utilities... | 7 | 4,070 | 17,600 |  | 12 | 6, 790 | 277,000 |
|  |  |  |  | Transportation equipment--- | 7 | 8,680 | 96, 900 |
| Washington | 276 | 23, 400 | 446,000 | Lumber and wood products (except furniture) | 5 | 510 | 5,760 |
| Washington | 276 | 23,400 | 446,000 | Furniture and fixtures | 2 | 1,070 | 50, 400 |
|  |  |  |  | Stone, clay, and glass products. | 1 | 160 | 4,620 |
| Primary metal industries | 4 | 1,630 | 12,000 |  | 1 | 60 | 440 |
| Transportation equipment. | 5 | 1,890 | 26, 300 | Apparel and other finished products made from |  |  |  |
| Lumber and wood products (except furniture) | 24 | 8,950 | 318, 000 |  | $\stackrel{2}{2}$ | 40 | 190 |
| Furniture and fixtures. | 1 | 290 | 290 |  | 2 | 430 | 1,050 |
| Food and kindred products | 2 | 2, 550 | 23, 000 |  | 3 | 210 | 5,810 |
| Printing, publishing, and allied industries. | 2 | 30 | 80 | Paper and allied products. | 2 | 980 | 17, 200 |
| Professional, scientific, and controlling instru- |  |  |  | Printing, publishing, and allied indus | 2 | 70 | 1,530 |
| ments; photographic and optical goods; watches |  |  |  | Rubber products.---.----.---.-.----- | 3 | 8, 410 | 20, 300 |
|  | 1 | 10 120 | 530 620 | Miscellaneous manufacturing industries Mining | 2 | 110 80 | 150 2,030 |
| Agriculture, forestry, and fishing... | 3 | 140 | 3,060 | Construction | 19 | 12,300 | 142, 000 |
| Mining ---.-.-.----- |  |  | 3 8,600 | Trade | 18 | 2,490 | 25,400 |
| Construction | 8 | 300 | 1,650 | Finance, insurance, and real estate | 1 | 60 | 1,660 |
| Trade. | 7 | 580 | 4,480 | Transportation, communication, and other public |  |  |  |
| Finance, insurance, and real estate -----------1- | 1 | 20 | 790 |  | 10 | 3,950 340 | 16,700 2 2 |
| Transportation, communication, and other public utilities | 14 | 6,840 | $45,700$ | Services-personal, business, and other Government-administration, protection, and | 10 | 340 50 | 2,590 |
| Services-personal, business, and other- | 4 | 30 | $680$ | sanitation. | 1 | 50 | 50 |

[^12]pages, each affecting more than one industry group have been counted as separate stoppages in each industry group affected. Workers involved and man-days idle were allocated to the respective groups.
${ }^{3}$ Idleness in 1950 resulting fromstoppages which began in the preceding year.

## Appendix B

## Methods of Collecting Strike Statistics

The Bureau's statistics on work stoppages include all known strikes and lock-outs in the continental United States involving as many as six workers and lasting the equivalent of a full shift or longer.

Statistically, work stoppages are measured in terms of the number of stoppages, the number of workers involved, and the number of man-days of idleness. Figures on "workers involved" and "man-days idle" cover all workers made idle for as long as one shift or longer in establishments directly involved in a stoppage. They do not measure the indirect or secondary effects on other establishments or industries whose employees may be made idle as a result of material or service shortages.

Notices of the existence of work stoppages are obtained from various sources. Press clippings on labor disputes are received from daily and weekly newspapers throughout the country. Notices are also received directly from the Federal Mediation and Conciliation Service, as well as from agencies concerned with labor-management disputes in the 48 States. Various employer associations, corporations, and unions which collect data for their own use also furnish the Bureau with work stoppage information.

Upon receipt of information about a new work stoppage a questionnaire is sent to each party involved to secure data on the number of workers
involved, duration, major issues, method of settiement, etc. In some instances, field agents of the Bureau collect the necessary data.

For statistical purposes the following definitions are used:

A strike is a temporary stoppage of work by a group of employees to express a grievance or to enforce a demand. A lock-out is a temporary withholding of work from a group of employees by an employer (or a group of employers) in order to coerce them into accepting the employer's terms.

These definitions point out certain characteristics inherent in each strike or lock-out: (1) The stoppage is temporary rather than permanent; (2) the action is by or against a group rather than an individual; (3) an employer-employee relationship exists; and (4) the objective is to express a grievance or enforce a demand.

At times, the grievance may or may not be against the employer of the striking group. In jurisdictional, as well as rival union or representation strikes, the major elements of dispute may be between two unions rather than directly with the employer. In a sympathy strike, there is usually no dispute between the striking workers and their immediate employer but the purpose is to give union support or broaden group pressure for the benefit of some other group of workers. Sympathy or protest strikes may also be intended to record the workers' feelings against actions (or absence of action) by local, State, or Federal Government agencies on matters of general worker concern.


[^0]:    For sale by the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C. - . . - . . . . . . . . . Price 20 cents

[^1]:    ${ }^{1}$ All known work stoppages arising out of labor-management disputes, involving six or more workers and continuing a full day or shift or longer are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days idle" cover all workers made idle for one shift or longer in establishments directly involved in a stoppage. They do not 'measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages. ${ }^{2}$ The 1949 figure for workers involved includes some 365,000 to 400,000 bituminous-coal miners who were idle on three separate occasions. The 1950 figure excludes miners who were out from January to March, since this stoppage had begun in 1949 and was counted in that year. However, the man-days of idleness occurring in 1950 are, of course, included in the 1950 total.

[^2]:    ${ }^{3}$ The miners' agreement, like many other long term contracts, was reopened prior to its scheduled date. By agreement reached in late January, bituminous-coal miners were granted a wage increase of 20 cents an hour and the termination date of the existing contract was changed to March 31, 1952. The contract was to continue after that date unless either the mine operators or the union gives 60 days' notice of termination.
    For a detailed summary of the 1949-50 coal mining stoppages, see United States Department of Labor, Bureau of Labor Statistics Bulletin No. 1003, Analysis of Work Stoppages During 1949.

[^3]:    4 The 40 -hour week issue was also before the same Board in a broader case involving the Order of Railway Conductors (Ind.) and the Brotherhood of Railroad Trainmen (Ind.). In its report on April 18 in the Switchmen's dispute, the Board stated that it had been unable to make a complete investigation within the 30 -day limit prescribed under the Railway Labor Act. It recommended, therefore, that the issues in the two cases be considered jointly and that the Switchmen be accorded the same treatment as might subsequently be recommended for the Conductors and Trainmen. All unions involved rejected the Board's report of June 15, recommending a 40-hour basic week and an 18 -cent-an-hour wage increase.

[^4]:    ${ }^{8}$ In the autumn of 1950, negotiations under the auspices of John R. Steelman, assistant to the President, broadened to include the question of a general wage increase. The Brotherhood of Locomotive Engineers and the Brotherhood of Locomotive Firemen and Enginemen were also included in the discussions. On December 21, a tentative agreement was announced but early in January 1951 the general chairmen of all four brotherhoods rejected the proposed settlement.

[^5]:    - Measurement of the number of workers involved for a full shift or more was complicated by the union's technique of picketing, intermittently, first one, then another, of the companies' plants and offices. This caused widespread, scattered idleness for short periods which reportedly affected more than the 80,000 workers idle for a full shift or longer.

[^6]:    1 Less than a tenth of 1 percent.
    2 This category includes the strike of approximately 400,000 anthracite and bituminous-coal miners which began Sept. 19, 1949, and terminated Mar. 5, 1950.
    ${ }^{3}$ This category includes the 102 -day strike of 95,000 workers at the Chrysler plants.
    4 This category includes the 175,000 workers involved in the May railroad strike of firemen.

[^7]:    ${ }^{1}$ The sum of this column is more than 4,843 because the stoppages extend ing across State lines have been counted in this table as separate stoppages in each State affected, with the proper allocation of workers involved and man-days idle.
    ${ }^{2}$ The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.
    the same workers were involved
    ${ }^{2}$ Less than a t tanth of 1 percent.

[^8]:    In order to obtain a representative regional distribution, data are

[^9]:    ${ }^{7}$ Information on this subject is sometimes furnished by both parties; more frequently, by only 1 party to the stoppage. Since it is not feasible to verify the accuracy of the replies which often involve interpretation of the written contract, general conclusions are presented rather than statistical tabulations. and are based on the available data.

[^10]:    ${ }^{1}$ An establishment, for purposes of this table, is defined as a single physical location where business is conducted or where services or industrial operations are performed; for example, a factory, mill, store, mine, or farm. A stoppage may involve one, two, or several establishments of a single employer or it may involve establishments of different employers.
    The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.

[^11]:    ${ }^{1}$ The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.
    ${ }_{2}$ See footnote 2, table 13.
    ${ }^{3}$ Included in this group are the cases which were referred to the National or State labor relations boards or other agencies for decisions or elections.

[^12]:    ${ }^{1}$ The figure on number of workers includes some duplicate counting where the same workers were involved in more than one stoppage in the year.
    ${ }_{2}$ This figure is less than the sum of the figures below because a few stop-

