## UNITED STATES DEPARTMENT OF LABOR Frances Perkins, Secretary <br> BUREAU OF LABOR STATISTICS <br> Isador Lubin, Commissioner (on leave) <br> A. F. Hinrichs, Acting Commissioner <br> $+$

# Strikes and Lockouts in 1944 



Bulletin No. 833

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## Letter of Transmittal

United States Department of Labor, Bureau of Labor Statistics, Washington, D. C., May 18, 1945.

## The Secretary of Labor:

I have the honor to transmit herewith a report on strikes and lockouts occurring in the United States in 1944. In addition to a general statistical analysis, the report contains a brief statement on strikes under the War Labor Disputes Act which was passed by Congress June 25, 1943, and a short section on strikes and lockouts in which the National War Labor Board was concerned.

The report was prepared in the Industrial Relations Division by Don Q. Crowther, assisted by Ruth Cole, under the general supervision of Florence Peterson, Chief of the Industrial Relations Division.
A. F. Hinrichs, Acting Commissioner.

Hon. Frances Perkins, Secretary of Labor.

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# Bulletin No. 833 of the <br> United States Bureau of Labor Statistics 

[Reprinted from the Monthly Labor Review, May 1945, with additional data]

## Strikes and Lockouts in 1944

## Summary

DURING 1944 there were numerous work stoppages, but most of them involved comparatively few workers and were of short duration. Although there were frequent disagreements which caused temporary interruptions of work, union and company officials, assisted by government agencies, were able promptly to arrange settlements or persuade the parties to resume work, while the issues were negotiated further or submitted to Government agencies or to arbitration for settlement.

There were 4,956 strikes and lockouts during the year 1944, involving approximately $2,116,000$ workers. Idleness during these stoppages amounted to about $8,721,000$ man-days, which was equivalent to less than one-tenth of 1 percent ( 0.09 percent) of the available working time. (See table 1.) The number of strikes and lockouts exceeded that recorded for any previous year, but the time lost per worker involved was less than in any year for which information is available. About 70 wage earners of each 1,000 employed were involved in a work stoppage at some time during the year and were idle an average of 4.1 working days. The idleness during all stoppages in 1944 was equivalent in amount to the time that would be lost if all industry shut down for about $2 \%$ hours or one-fourth of a working day.
Although the proportion of strikes and lockouts over wage issues was somewhat smaller than in 1943, wage disputes accounted for about a half of all work stoppages in 1944. Disputes over intraplant working conditions and policies increased considerably. Recognition and bargaining rights were issues in a substantial number of disputes, some of them involving large groups of foremen and supervisory workers.
Sixty-nine strikes (slightly more than 1 percent of the total) followed strike votes conducted by the National Labor Relations Board under the War Labor Disputes Act. Workers involved in these disputes constituted less than 5 percent of the total workers involved.

The National War Labor Board was directly concerned with 1,629 strikes and lockouts in 1944-840 of them occurring before the cases went to the Board, 353 while cases were pending before the Board, and 436 after Board decisions were reached, registering dissatisfaction of one party or the other with the decisions.

Table 1.-Strikes and Lockouts in the United States, 1916 to 1944

| Year | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |  | Indexes ( $1935-39=100$ ) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { Ner }}{\text { Num- }}$ | Average tion (calendar | Number ${ }^{1}$ | $\begin{gathered} \text { Percent } \\ \text { of } \\ \text { total } \\ \text { emp } \\ \text { ployed } 2 \end{gathered}$ | Number | $\begin{gathered} \text { Percent } \\ \text { of } \\ \text { avail- } \\ \text { able } \\ \text { working } \\ \text { time? } \end{gathered}$ | Per worker involved | $\begin{gathered} \text { Strikes } \\ \text { and } \\ \text { lock- } \\ \text { outs } \end{gathered}$ | $\begin{aligned} & \text { Work- } \\ & \text { ers } \\ & \text { in- } \\ & \text { volved } \end{aligned}$ | Mandays idle |
| 19161 | 3,789 | (4) | 1,599,917 | 8.4 | (4) | (9) | (1) | 132 | 142 | (4) |
| 1917... | 4,450 | (4) | 1, 227, 254 | 6.3 | (4) | (1) | (1) | 155 | 109 | (9) |
| 1018 | 3,353 | ( $)$ | 1, 239, 989 | 6.2 | ( 4 | ( ${ }^{(1)}$ | (9) | 117 | 110 | (9) |
| 1919 | 3,630 | (4) | 4,160,348 | 20.8 | (4) | (4) | (4) | 127 | 370 130 | (4) |
| 1920 | 3,411 <br> 2,385 | (4) | $1,463.054$ $1,099.247$ | 7.2 | (4) | (1) | (4) | 119 83 | 130 98 | (1) |
| 1922. | 1,112 | (4) | 1,612,562 | 8.7 | (4) | (1) | (4) | 89 <br> 8 | 143 | (4) |
| 1923 | 1,553 | (4) | 756, 584 | 3.5 | ${ }^{(4)}$ | (1) | (9) | 54 | 67 | (1) |
| 1924 | 1,249 | (4) | 654, 641 | 3.1 | (4) | () | () | 44 | 58 | () |
| 1925 | 1,301 | (4) | 428, 416 | 2.0 | (4) | (1) | (1) | 45 | 38 | (9) |
| 1926 | 1,035 | (4) | 329. 592 | 1.5 | (4) | (1) | (9) | 36 | 29 | (9) |
| 1927. | 707 | 26.5 | 329,939 | 1.4 | 26, 218, 628 | 0.37 | 79.5 | 25 | 29 | 155 |
| 1928. | 604 | 27.6 | 314, 210 | 1.3 | 12. 631,863 | . 17 | 40.2 | 21 | 28 | 75 |
| 1929. | 921 | 22.6 | 288, 572 | 1.2 | 5, 351, 540 | . 07 | 18.5 | 32 | 26 | 32 |
| 1930. | 637 | 22.3 | 182, 975 | . 8 | 3, 316, 808 | . 05 | 18.1 | 22 | 16 | 20 |
| 1931 | 810 | 18.8 | 341, 817 | 1.6 | 6, 803, 244 | . 11 | 20.2 | 28 | 30 | 41 |
| 1032- | 841 | 19.6 | 324, 210 | 1.8 | 10, 502, 033 | . 23 | 32.4 | 29 | 29 | 62 |
| 1933 | 1,685 | 16.9 | 1, 168, 272 | 6.3 | 16,872, 128 | . 36 | 14.4 | 59 | 104 | 100 |
| 1934 | 1,856 | 19.5 | 1, 466, 695 | 7.2 | 19, 591, 949 | . 38 | 13.4 | 65 | 130 | 116 |
| 1935. | 2,014 | 23.8 | 1, 117, 213 | 5.2 | 15, 456, 337 | . 29 | 13.8 | 70 | 99 | 91 |
| 1936... | 2,172 | 23.3 | 788, 648 | 3.1 | 13, 001, 956 | . 21 | 17.6 | 76 | 70 | 82 |
| 1937-- | 4,740 | 20.3 | 1,860, 621 | 7.2 | 28, 424, 857 | . 43 | 15.3 | 166 | 165 | 168 |
| 1938 | 2,772 | 23.6 | 1888,376 | 2.8 | 9,148, 273 | 15 | 13.3 | 97 | 61 | 34 |
| 1940 | 2, 508 | 23.4 | 1, 5878.888 | 2.3 | 17,812, ${ }^{819}$ | 10 | 11.2 | 88 | 104 | 105 |
| 1941 | 4,288 | 18.3 | 2,362,620 | 8.4 | 23,047, 556 | . 32 | 9.8 | 150 | 210 | 136 |
| 1942 | 2,968 | 11.7 | 839,961 | 2.8 | 4,182, 557 | . 05 | 5.0 | 104 | 75 | 25 |
| 1943 | 3,752 | 5.0 | 1, 981, 279 | 6.9 | 13,500,529 | . 15 | 6.8 | 131 | 176 | 80 |
| 1944 | 4,956 | 5.6 | 2, 115,637 | 7.0 | 8, 721, 079 | . 09 | 4.1 | 173 | 188 | 51 |

1 The number of workers involved in some strikes which occurred from 1016 to 1926 is not known. However, the missing information is for the smaller disputes and it is believed that the totals here given are fairly accurate.
${ }^{2}$ "Total employed workers" as used here refers to all workers except those in occupations and professions in which there is little if any union organization or where strikes rarely if ever occur. In most industries it includes all wage and salary workers except those in executive, managerial, or high supervisory positions or those performing professional work the nature of which makes union organization or group action impraeticable. It excludes all self-employed, domestie workers, agricultural wage workers on farms employing less than 6, all Federal and State government employees, and the officials, both elected and appointed, in local governments.

A Available working time was computed for purposes of this table by multiplying the average number of employed workers each year by the number of days worked by most employees during the year.

4 Not available.

## Scope and Method

Coverage.-The Bureau's statistics include all known strikes and lockouts in the continental United States which involve as many as six workers and last as long as a full day or shift. They include all such stoppages of work resulting from labor disputes regardless of whether the workers or employers initiate them. Stoppages involving fewer than six workers and lasting less than a full workday or shift are excluded from the Bureau's statistics, principally because it is impossible to learn about all such minor stoppages. Furthermore, such disputes are usually of little importance, arising many times from misunderstandings which are cleared up within a few minutes or a few hours with no significant interruption in production.

Collection of data.-The Bureau has access to notices on labor disputes from about 400 daily newspapers scattered throughout the country and more than 250 labor and industry papers and journals. It also obtains reports directly from Federal and State agencies which deal with employer-employee disputes. Upon receipt of the notices, detailed questionnaires are sent to the companies, unions, and impartial agencies involved in each stoppage to get first-hand and verified information concerning the number of workers involved, duration of the stoppage, major issues, methods of settlement, results, and other data.

Quantitative measures.-Strike and lockout activity is measured by the number of stoppages, the number of workers involved and the number of man-days idle. The figures for each stoppage include all workers in any plant who are made idle during a dispute in that plant, but do not include workers or idleness in other plants of the same or other companies which may be indirectly affected and required to curtail production through failure to get materials from the struck plant. For example, if maintenance workers in an automobile-engine plant strike and thereby cause the entire plant to close, all workers idle during the dispute are counted as involved in the strike. However, if an automobile-assembly plant closes or curtails production because it cannot obtain engines from a struck plant, idleness in the assembly plant is not counted. This is primarily because it is impossible to secure accurate information concerning the indirect and secondary effects of the stoppages. 'The present statistics are limited to basic information which can be obtained uniformly and accurately month after month so that information in different periods will be comparable and will accurately reflect the trends.

Analysis of data. - In all the realm of industrial statistics, employeremployee disputes present some of the most baffling problems to be dealt with. In addition to the factor of judgment which enters into all statistical procedure, strikes and lockouts, by their very nature, lead to differences of viewpoint and approach in their measurement and classification. Since they are controversies in which the interests of employer, workers, and the public are at stake, each group naturally interprets and evaluates the situation in the way the dispute affects it. This divergency of viewpoint persists throughout every phase of the statistical treatment of strikes and lockouts-definition, unit of measurement, magnitude, causes, and results. Furthermore, the facts with reference to strikes and lockouts very often are too complex or indeterminate to permit accurate and simple classification from whatever approach they are viewed. Causes leading up to any one dispute may be many and varied, and the basic causes may never be actually voiced by either party; so also with the results, especially when the dispute ends with no written contract.

In view of these divergencies of approach as well as of the difficulty in always getting sufficiently detailed information, a portion of the statistics on strikes and lockouts is necessarily based on estimates and judgment. Nevertheless, through the use of specific definitions and the adoption of broad general policies, the Bureau tries to obtain the highest possible degree of comparability and uniformity of treatment. ${ }^{1}$

[^0]
## Statistical Analysis of Strikes and Lockouts in 1944

## MONTHLY TREND

The number of strikes and lockouts in 1944 followed the general monthly trend evident in recent years. The number increased from 330 in January to a peak of 589 in May, then continued at a relatively high level of between 400 and 500 per month through October, after which they declined to 345 in November and an all-year low of 264 in December (table 2). The greatest number of workers involved and the largest amount of idleness during work stoppages were in May,

Table 2.-Strikes and Lockouts in 1943 and 1944, by Months

| Month | Number of strikes and lockouts- |  | Workers involved in strikes and lockouts- |  |  | Man-days idle during month |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Beginning in month | $\underset{\text { progress }}{\text { In }}$ during month | Beginning in month | In progress during month |  | Number | Percent of available working time ${ }^{2}$ |
|  |  |  |  | Number | Percent of total employed ${ }^{1}$ |  |  |
| 1845 |  |  |  |  |  |  |  |
| January | 182 | 207 | 91, 214 | 95,129 | 0.33 | 452, 192 | 0.06 |
| March... | 248 | 272 | 73,943 | - 76,805 | . 27 | 178, 093 | . 02 |
| April | 384 | 416 | 219, 186 | 228, 209 | . 79 | 661, 738 | . 09 |
| May | 412 | 458 | 567, 558 | 661, 617 | 2.30 | 1, 467, 728 | . 20 |
| June... | 433 | 475 | 186, 677 | 584, 615 | 2.02 | 4,698,796 | . 62 |
| July... | 369 | 408 | 121, 298 | 201, 451 | . 70 | 695, 458 | . 09 |
| August | 310 | 347 | 105, 601 | 118, 416 | . 41 | 356, 510 | . 05 |
| September | 237 | 267 | 66, 664 | 72,049 | . 25 | 209,514 | . 03 |
| October-- | ${ }_{385}^{287}$ | 320 | 121, 253 | 264, 453 | .$^{.92}$ | 1, 012, 534 | . 14 |
| November | 325 | 348 | 135, 804 | 537, 421 | 1.86 | 2,862,607 | . 38 |
| December. | 355 | 395 | 263, 240 | 274, 532 | . 95 | 787,080 | . 11 |
| January 1944 |  |  |  |  |  |  |  |
| January | 330 | 363 | 113, 512 | 133, 555 | - 44 | 710,002 | . 09 |
| February | 340 | ${ }_{4} 378$ | 146, 438 | 163, 231 | . 54 | 458, 604 | . 06 |
| April | 386 453 | 4216 | 164,696 165 | 181, 218 | . 60 | 440, 6674 | . 08 |
| May.. | 589 | 666 | 319, 040 | 343, 281 | 1. 15 | 1, 442,571 | . 18 |
| June. | 441 | 519 | 144, 566 | 220, 503 | . 73 | 726, 531 | . 09 |
| July.. | 469 | 538 | 171,529 | 208, 110 | . 69 | 652,382 | . 08 |
| August | 501 | 587 | 197, 930 | 238, 861 | . 79 | 958, 624 | . 12 |
| September | 408 | 480 | 207, 407 | 234,755 | . 78 | 785, 763 | . 10 |
| October- | 430 | 493 | 221, 939 | 238, 096 | . 80 | 755,641 | . 11 |
| November | 345 | 426 | 201, 396 | 229, 264 | . 77 | 789, 058 | . 11 |
| December | 264 | 318 | 91,686 | 116, 628 | . 39 | 386, 806 | . 05 |

when strikes and lockouts were most numerous and when the largest strike of the year occurred-the foremen's strike in the Detroit area. December had fewer workers involved in stoppages, and less idleness, than any other month. Over 1 percent of the total employed wage earners were involved in stoppages in May as compared with only 0.39 percent in December. Idleness during strikes and lockouts was 0.18 percent of the available working time in May but only 0.05 percent in March and December.

## INDUSTRIES AFFEGTED

About two-thirds of the strikes and lockouts during the year were in manufacturing industries in which 11.3 percent of the workers employed were involved, and resulting idleness was equivalent to 0.14 percent of the available working time. Stoppages in nonmanufactur-
ing industries involved less than 3 percent of the employed workers, and idleness was 0.05 percent of the available working time.
The automobile industry, now largely converted to production of aircraft and other war products, was affected by stoppages to a greater extent than any other industry, more than 50 percent of its workers being involved, with resulting idleness equivalent to 0.58 percent of the available working time (table 3). However, there were more stoppages in iron and steel than in any other industry group. These involved 20 percent of the workers in these industries and caused idleness amounting to 0.22 percent of the available working time. More than 10 percent of the workers in plants manufacturing rubber products, stone, clay and glass products, nonferrous metals, machinery (except electrical), and transportation equipment (except automobiles) also were involved in stoppages during the year.

Table 3.-Strikes and Lockouts Beginning in 1944, by Industry Group *

| Industry group * | $\begin{aligned} & \text { Number } \\ & \text { of } \\ & \text { strikes } \\ & \text { and } \\ & \text { lockouts } \\ & \text { begin- } \\ & \text { ing in } \\ & \text { 1944 } \end{aligned}$ | Workers involved |  | Man-days idle during 1944 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Percent of total ployed 1 | Number | Percent of avallable working time ${ }^{2}$ |
| All industries | 84, 856 | 2,115,637 | 7.0 | 8,721,079 | 0.09 |
| Manufacturing | *3, 257 | 1,681,973 | 11.3 | 6,148,117 | . 14 |
| Food and kindred products.--.............-.....- | 160 | 36, 024 | 3.1 | 177,759 | . 05 |
|  | 18 | 7,054 | 7.8 4.6 | 59,546 471,287 | ${ }^{21}$ |
| A pparel and other finished products made from |  |  |  |  | -13 |
| fumber and timber basic products --............-- | 100 81 | 14,506 43,488 | 1.5 | 70,476 209.439 | . 19 |
| Furniture and finished lumber products........... | 86 | 16, 809 | 4.5 | 81, 316 | . 07 |
| Paper and allied products. | 49 | 16, 439 | 4.8 | 122,907 | . 12 |
| Printing, publishing, and allied industries | 23 | 2,399 | . 7 | 9,806 | . 01 |
| Chemicals and allied products....................- | 116 | 26, 128 | 3.9 | 116,334 | . 06 |
| Products of petroleum and coal........----.....-- | 42 | 9,340 | 6.6 | 25, 102 | . 06 |
|  | 77 | 39,496 | 18.5 | 113,905 | . 18 |
|  | $\begin{array}{r}95 \\ 122 \\ \hline\end{array}$ | 24,009 37,874 | 78.1 | 116, 038 | . 11 |
| Stone, clay, and glass products.--.------........- | 998 | 369, 186 | 10.4 | 1, 225, ${ }^{204,450}$ | . 22 |
| Nonferrous metals and their products............... | 148 | 49, 544 | 10.8 | 1, 142,851 | .10 |
| Machinery (except electrical). | 311 | 141, 078 | 10.8 | 807,917 | . 13 |
| Electrical machinery. | 80 | 35, 278 | 4.4 | 111,944 | . 05 |
| Transportation equipment (except automobiles). | ${ }_{228} 22$ | 363, 189 | 12.4 | 897, 345 | 12 |
| Automobies and automobile equipment......... | 228 39 | 388,763 6,025 | 1.4 |  | . 02 |
| Nonmanufacturing. | 1,700 | 433, 664 | 2.8 | 2, 572,962 |  |
| Agriculture, forestry, and fishing |  | 9,851 | (1) | 274,474 | (4) |
| Mining | 893 | 278, 051 | 34.3 | 1, 412, 634 | . 56 |
| Construction. | 168 | 22,485 | 3.5 | 119,893 | . 08 |
| Trade.. | 139 | 31,450 | $1{ }^{.5}$ | 270,401 | I |
| Finance, insurance, and real estate --...-...- | 15 | 954 | ( ${ }^{\text {a }}$ | 10,953 | ( ${ }^{\text {( })}$ |
| lic utilities......................................- | 335 | 73,390 | 2.0 | 344, 956 |  |
| Services-personal, business, and other. | 96 | 11,750 | (1) | 73,979 | (4) |
| Other nonmanufacturing industries.... | 36 | 5,733 | (1) | 65, 672 | (4) |

1 See footnote 2 to table 1.
2 See footnote 3 to table 1.
; This flgure is less than the sum of the figures below. This is because one or more strikes, each affecting more than 1 industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry. - Not available.

- Strikes and lockouts are classified by industry on the basis of the normal or prewar products or services of the firms involved. Many of the firms were manufacturing other products and doing other types of work during 1944 because of war needs.

In nonmanufacturing industries the greatest number of disputes resulting in stoppages was in mining, with more than 34 percent of the workers involved, and idleness equivalent to 0.56 percent of the avail-

[^1]able working time. Although there were no very large strikes in the coal-mining industry comparable with the general coal strikes in 1943, a large proportion of the idleness in mining resulted from the numerous small stoppages. In no other nonmanufacturing industry were as many as 10 percent of the workers involved in strikes.

Less than 1 percent of the employees in trade and in the printing and publishing industries were involved in work stoppages during 1944 and the resulting idleness was only 0.01 percent of the available working time.

In tables 3 and 4 the strikes and lockouts are classified by industry on the basis of the normal or prewar products or services of the firms involved. Many of the firms were manufacturing other products and doing other types of work during 1944 because of war needs.

Table 4.-Strikes and Lockouts in 1944, by Industry


[^2]Table 4.-Strikes and Lockouts in 1944, by Industry-Continued

\begin{tabular}{|c|c|c|c|}
\hline Industry \& Number of strikes and lockouts beginning in 1944 \& Number of workers involved \& Man-days idle during 1944 <br>
\hline \multicolumn{4}{|l|}{Manufacturing-Continued} <br>
\hline  \& \multirow[t]{2}{*}{116
10} \& 26, 128 \& \multirow[t]{2}{*}{116,334
2,434} <br>
\hline \& \& 916 \& <br>
\hline Vegetable and animal oils. \& \multirow[t]{2}{*}{$\begin{array}{r}6 \\ 13 \\ \hline\end{array}$} \& \multirow[t]{2}{*}{} \& 2, 263 <br>
\hline Drugs, toilet preparations, and insecticide \& \& \& \multirow[t]{3}{*}{41,958} <br>
\hline Rayon and other synthetic textile fibers \& \& 4,758 \& <br>
\hline Wood distillation and naval stores. \& \multirow[b]{2}{*}{10} \& , 339 \& <br>
\hline Fertilizers \& \& 1,179 \& \multirow[t]{2}{*}{$$
\begin{gathered}
4,013 \\
50,896
\end{gathered}
$$} <br>
\hline Industrial chemicals. Miscellaneous chemical pro \& 63
8
8 \& $$
\begin{aligned}
& 12,540 \\
& 516
\end{aligned}
$$ \& <br>
\hline \multirow[t]{2}{*}{Products of petroleum and coal Petroleum refining} \& 42 \& \& \multirow[t]{2}{*}{25,102
6,043} <br>
\hline \& 18 \& 3,669 \& <br>
\hline Coke and byproducts \& \multirow[t]{2}{*}{14} \& 3,880 \& 7,937 <br>
\hline Paving and roofing materials \& \& 1,727 \& \multirow[t]{2}{*}{10,560
562} <br>
\hline Miscellaneous products of petroleum and coa \& 2 \& \& <br>
\hline Rubber products..---- \& 77 \& 39,496 \& \multirow[t]{2}{*}{113,905} <br>
\hline Tires and inner tubes \& \multirow[t]{2}{*}{42} \& 21, 056 \& <br>
\hline Rubber footwear, heels, soles, and related products. \& \& \multirow[t]{2}{*}{3,403
7,841} \& 43, 8789 <br>
\hline Industrinl rubber goods \& \multirow[t]{2}{*}{14
14

4} \& \& 25, 452 <br>
\hline Rubberized fabrics and vulcanized rubber clothing. \& \& E,790 \& 17, 955 <br>
\hline Rubber sundries and sponge rubber \& 3
4
4 \& 1,089 \& \multirow[t]{2}{*}{3, 767} <br>
\hline Miscellaneous rubber industries. \& 4 \& 317 \& <br>
\hline  \& \multirow[t]{2}{*}{95
24} \& 24, 009 \& \multirow[t]{2}{*}{116,038
28,986} <br>
\hline Leather-tanned, curried, and finished \& \& \multirow[t]{2}{*}{5, 278
1,389} \& <br>
\hline Industrial leather belting and packing \& \multirow[t]{2}{*}{3
59
59} \& \& 4,818
4,118 <br>
\hline Footwear (except rubber), including cut stock and finding \& \& 16,079 \& 74, 942 <br>
\hline Leather gloves and \& \multirow[t]{2}{*}{1
2
1} \& 169
625 \& \multirow[t]{2}{*}{4,725} <br>

\hline Luggage \& \& \multirow[b]{2}{*}{$$
\begin{aligned}
& 217 \\
& 252
\end{aligned}
$$} \& <br>

\hline Miscellaneous leather goods \& $\stackrel{1}{5}$ \& \& 1,835 <br>

\hline \multirow[t]{8}{*}{| Stone, clay, and glass products |
| :--- |
| Glass and glass products |
| Cement |
| Structural clay products |
| Pottery and related products |
| Concrete, gypsum, and plaster products |
| Cut-stone and stone products. |
| Abrasive asbestos and miscellaneous nonmetallic mineral products. |} \& 122 \& 37,874 \& \multirow[t]{2}{*}{204,451} <br>

\hline \& \multirow[t]{2}{*}{${ }_{5}^{38}$} \& \multirow[t]{2}{*}{23, 392} \& <br>
\hline \& \& \& 3, 500 <br>
\hline \& - 32 \& 622
5,079 \& 28, 242 <br>

\hline \& \multirow[t]{3}{*}{| 12 |
| :---: | ---: |
| 13 |} \& \multirow[t]{2}{*}{1,456

1,345} \& <br>
\hline \& \& \& 6,581 <br>
\hline \& \& 230 \& 631 <br>
\hline \& 18 \& 6,750 \& 22, 898 <br>
\hline \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{988

37} \& \multirow[t]{2}{*}{$$
\begin{array}{r}
369,196 \\
330
\end{array}
$$} \& 1. 2255,660 <br>

\hline \& \& \& 83, 779 <br>

\hline \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{- | 345 |
| :--- |
| 248 |} \& 135.124 \& 403,739 <br>

\hline \& \& 86, 801 \& 310, 509 <br>

\hline \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{| 5, 275 |
| :--- |
| , 275 |} \& \multirow[t]{2}{*}{\[

$$
\begin{aligned}
& 11,861 \\
& 38,799
\end{aligned}
$$
\]} <br>

\hline \& \& \& <br>

\hline \multirow[t]{5}{*}{| Hand tools, cutlery, and general hardware-...................shop products |
| :--- |
| Métal stamping and coating. |
| Fabricated structural metal products. |
| Miscellaneous iron and steel products. |} \& - ${ }^{\mathbf{3 5}}$ \& 5,590 \& 18, 434 <br>

\hline \& - 111 \& 34, 308 \& \multirow[t]{2}{*}{154,979} <br>

\hline \& \multirow[t]{2}{*}{| 45 |  |
| :---: | :---: |
|  | 41 |} \& \multirow[t]{2}{*}{\[

$$
\begin{aligned}
& 12,827 \\
& 17,213
\end{aligned}
$$
\]} \& <br>

\hline \& \& \& 51, 459 <br>
\hline \& 97 \& 32,327 \& 108, 818 <br>

\hline \multirow[t]{5}{*}{| Nonferrous metals and their products |
| :--- |
| Smelting, refining, and alloying of nonferrous metals |
| Aluminum and magnesium products. $\qquad$ |
| JeweIry, silverware, and plated ware |
| Watches and clocks. $\qquad$ |} \& \multirow[t]{2}{*}{148

45} \& \multirow[t]{2}{*}{49,544
20,244} \& \multirow[t]{2}{*}{142,851
68,192} <br>
\hline \& \& \& <br>
\hline \& \multirow[t]{2}{*}{54} \& 17,894 \& \multirow[t]{2}{*}{40, 241} <br>
\hline \& \& \multirow[t]{2}{*}{1, 267} \& <br>
\hline \& - \& \& 2, 160 <br>
\hline Engraving, plating, and polishing \& \multirow[b]{2}{*}{3} \& 1, 231 \& 497 <br>
\hline Lighting fixtures. \& \& \& 4,693 <br>
\hline Miscellaneous nonferrous-metal products \& 39 \& 8, 457 \& 27,005 <br>
\hline  \& 311 \& 141, 078 \& \multirow[t]{2}{*}{507,917} <br>
\hline Engines and turbines. \& 14 \& 6,373 \& <br>
\hline Agricultural machinery and tractors \& 31 \& 23,499 \& 102, 698 <br>
\hline Construction and mining machinery \& \multirow[b]{2}{*}{66} \& 14,303 \& 55, 571 <br>
\hline Metalworking machinery \& \& 29,696 \& 95, 052 <br>
\hline Special industry machinery (except metalworking machinery)- \& 22 \& \multirow[t]{2}{*}{52,378} \& 15, 391 <br>
\hline General industry machinery \& 114 \& \& 203, 287 <br>
\hline Office and store machines and devices \& \multirow[b]{2}{*}{17} \& 1,183 \& 3,341 <br>
\hline Household and service-industry machines \& \& 8,818 \& 23,890 <br>
\hline  \& \multirow[t]{2}{*}{80
31} \& 35, 278 \& \multirow[t]{2}{*}{111,944
30} <br>
\hline Electrical equipment for industrial use \& \& 14,341 \& <br>
\hline Electrical appliances. \& \multirow[t]{2}{*}{12} \& 2,421 \& \multirow[t]{2}{*}{7,080} <br>
\hline Insulated wire and cable \& \& 2,310 \& <br>
\hline Automotive electrical equipmen \& \multirow[t]{2}{*}{15} \& 13, 283 \& 57,080 <br>
\hline Electric lamps \& \& \multirow[t]{2}{*}{1,776} \& <br>
\hline Communication equipment and related products \& \multirow[t]{2}{*}{9
6} \& \& \multirow[t]{2}{*}{3,681
$\mathbf{3 , 0 5 2}$} <br>
\hline Miscellaneous electr \& \& \& <br>
\hline
\end{tabular}

Table 4.-Strikes and Lockouts in 1944, by Industry-Continued

| Industry | Number of strikes and lockouts beginning in 1944 | Number of workers involved | $\begin{aligned} & \text { Man-days } \\ & \text { idle during } \\ & 1944 \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| Manufacturing-Continued |  |  |  |
| Transportation equipment (except automobiles). | 321 | 363, 159 | 897, 345 |
| Railroad equipment. | 60 | 46,353 | 143, 055 |
| Aircraft and parts. | 103 | 189, 801 | 386, 371 |
| Ship and boat building and repairing | 156 | 124,543 | 363, 876 |
| Motorcycles, bicycles, and parts .--- | 2 | 2,462 | 4,043 |
| Automobiles and automobile equipment | 228 | 388, 763 | 1,361, 053 |
| Motor vehicles and motor-vehicle bodies | 111 | 290,733 | 972, 508 |
| Motor-vehicle parts and accessories. | 114 | 97, 341 | 385, 081 |
| Automobile trailers... | 3 | 689 | 3,464 |
| Miscellaneous manufacturing industries. | 39 | 6,025 | 32,981 |
| Professional and scientific instruments, photographic apparatus, and optical goods. |  | 2,548 | 17,733 |
| Brooms and brushes. | 2 | 644 | 1,288 |
| Toys and sporting and athletic goods. | 3 | 860 | 2,289 |
| Pens, pencils, and other offlce and artists' materials. | 1 | 11 | 33 |
| Buttons. -....... | 3 | 675 | 6,975 |
| Fabricated plastic products.- | 8 | 701 517 | 2,670 1,366 |
| Nonmanufacturing |  |  |  |
| Agriculture, forestry, and fishing | 18 | 9,851 | 274,474 |
| Agriculture. | 6 | 778 | 4,115 |
| Fishing.- | 12 | 9,073 | 270, 359 |
| Mining | 883 | 278, 051 | 1, 412, 634 |
| Metal mining. | 13 | 4,154 | 8,912 |
| Coal mining, anthracite | 61 | 40.624 | 326, 922 |
| Coal mining, bituminous ...l.-....- | 792 | 229,907 | 1, 056, 341 |
| Crude petroleum and natural gas production Nonmetallic mining and quarrying. | $2{ }_{2}^{2}$ | 3,264 | 18,786 |
| Construction. | 168 | 22, 485 | 119,893 |
| Building construction. | 151 | 20,662 | 99, 661 |
| Highways, streets, bridges, docks, etc | 16 | 1,777 | 20, 288 |
| Miscellaneous. | 1 |  | 46 |
| Trade | 139 | 31,450 | 270,401 |
| Wholesale | 60 | 6, 608 | 111, 123 |
| Retail. | 79 | 24,842 | 159, 278 |
| Finance, insurance, and real estate | 15 | 954 | 10,953 |
| Insurance. | 2 | 252 | 8,792 |
| Real estate | 13 | 702 | 2,161 |
| Transportation, communication, and other public utilities. | 335 | 73,300 | 344, 956 |
| Railroads. | 12 | 3,244 | 25,608 |
| Streetcar and local bus transportation. | 34 | 16, 145 | 55, 022 |
| Intercity motorbus transportation. | 28 | 4,034 | 14,060 |
| Motortruck transportation. | 148 | 26, 864 | 154,569 |
| Taxicabs. | 42 | 4,982 | 21,082 |
| Water transportation.... | 16 | 2,383 | 6,935 |
| Communication --..... | 8 | 6,613 5, 352 | 231, 288 |
| Miscellaneous...-... | 30 | 3,773 | 12,546 |
| Services-personal, business, and other | 96 | 11,750 | 73,979 |
| Hotels. | 14 | 1,617 | 14,244 |
| Laundries | 29 | 2,311 | 18, 215 |
| Cleaning, dyeing, and pressing. | 7 | 774 | 5,728 |
| Barber and beauty shops. | 3 | 287 | 9, 433 |
| Business services. | 3 | 41 | 296 |
| Automobile repair services and garages | 7 | 313 | 988 |
| Amusement and recreation..... | 11 | 1,132 | 4.438 |
| Medical and otber health services | 16 | 6, 171 | 19,631 |
| Miscellaneous. | 5 | 91 | 876 |
| Government-administration, protection, and sanitation. | 36 | 5,733 | 65, 672 |

[^3]
## STATES AFFECTED

Disputes in four States-Pennsylvania (821), Michigan (562), Ohio (549) and Illinois (492)-accounted for almost half of the strikes and lockouts during 1944, about 60 percent of the workers involved, and over half of the idleness. More than one-fourth of the workers involved in labor stoppages were in Michigan; 7 of 16 stoppages involving 10,000 or more workers each were wholly within this State, and another, the strike in February of members of the Mechanics Educational Society of America, involved workers in both Michigan and Ohio. Pennsylvania and Michigan each had considerably more than 1 million man-days of idleness during labor disputes in 1944.

Table 5.-Strikes and Lockouts in 1944, by States

| State | Number of strikes and lockouts beginning in 1944 | Workers involved |  | Man-days idle during 1944 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Percent of total | Number | Percent of total |
| All 8tates. | 14,956 | 2,115,637 | 100.0 | 8, 721, 079 | 100.0 |
| Alabama. | 209 | 56,941 | 2.7 | 179, 722 | 2.1 |
| Arizona | $\begin{array}{r}5 \\ 3 \\ \hline\end{array}$ |  | ${ }^{(8)} .2$ | 1,460 | (3) 2 |
| California. | 103 | 26,599 | 1.3 | 126, 856 | 1.5 |
| Colorado. | 21 | 2, 200 | 1.1 | 13, 408 | - 2 |
| Connecticut. | 14 | 24,665 8,460 | 1.2 | 76,458 | . 1 |
| District of Columbis. | 9 | 1,026 | . 1 | 7,092 | . 1 |
| Florida... | 39 | 10, 334 | . 5 | 176, 159 | 2.0 |
| Qeorgia. | ${ }^{33}$ | 6,705 | . 3 | 33,935 | ${ }^{4}$ |
| Idaho... | 48 | 1,132 152,015 | 7. 2 | 6,885 745,319 | 8.11 |
| Indiana | 195 | 93,516 | 4.4 | 354,468 | 4.1 |
| Iowa. | 34 | 9,360 | . 4 | 53,692 | . 6 |
| Kansas | 15 | 4,515 | .$^{2}$ | 7,532 | . 1 |
| Kentucky | 147 | 34, 227 | 1.6 | 142, 640 | 1.6 |
| Louisiana | ${ }_{13}^{29}$ | 10,321 8,830 | . | 60,377 13,609 | . 7 |
| Maryland. | 18 | 8,844 | ${ }^{.} 4$ | 24, 003 | - 8 |
| Massachusetts. | ${ }_{662}^{196}$ | 48,440 5688 | 2.3 | - 406,034 | 4.7 |
| Michigan. | 562 | 568, 738 |  | 1,836,903 | 20.9 |
| Minnesota | 19 | 6,768 | .3 | 48,709 |  |
| Mississipi. | 14 157 | 3,296 70.115 | $\stackrel{.3}{3.3}$ | $\begin{array}{r}58,677 \\ 240,184 \\ \hline\end{array}$ |  |
| Montana.. | 7 | , 684 | (3) | 3,745 |  |
| Nebraska. | 11 | 1,149 |  | 6, 2280 $^{28}$ |  |
| New Hampshire. | 21 | 4, 611 | . 2 | 25, 183 | . 3 |
| New Jersey.- | 202 | 93, 298 | 4.4 | 332, 714 | 3.8 |
| New Mexico... | ${ }^{6}$ | ${ }^{658}$ | ${ }^{(2)}$ | 3,646 |  |
| New York. | 265 | 50,999 |  | 218,609 |  |
| North Carolina <br> North Dakota.. | 45 1 | 11, 056 | (3) ${ }^{5}$ | 68,057 1,800 | . 8 |
| Ohio........... | 549 | 216, 360 | 10.2 | 705, 065 |  |
| Oklahoma | 24 | 2,846 | 1 | 16, 033 | . 2 |
| Oregon | 49 | 20,081 | 0.9 | 124, 544 | 1.4 |
| Pennsylvania | 821 | 328, 220 | 15.5 | 1, 379, 781 | 15.8 |
| Rhode Island. | 43 | 23, 533 | 1.1 | 109, 612 | 1.3 |
| South Carolina. | 10 | 1,945 | (9) 1 | 28, 150 | . 3 |
| South Dakota.. | ${ }_{12}^{2}$ | 35, 1423 | ${ }^{(5)} 1.7$ | 1,163 200,016 |  |
| Texas.. | 65 | 24, 226 | 1.1 | 81, 044 | . 9 |
| Utah. | 10 | 2,067 | . 1 | 7,862 |  |
| Vermont | ${ }_{99}^{5}$ | +798 | ${ }^{(8)} 1.2$ | 1,928 77648 |  |
| Virginia | 99 46 | 24, 3246 | 1.2 | 77,648 284,978 | .9 3.3 |
| West Virginia | 121 | 41,791 | 2.0 | 260, 139 | 3.0 |
| Wisconsin. | 88 | 36, 167 |  | $143,743$ | (2) 1.6 |

[^4]

In each of 10 other States the total number of stoppages was over 100, and in three of these (Alabama, New Jersey, and New York) there were more than 200 strikes and lockouts.
Twenty-two States had less than 2 percent of their employed workers involved in strikes and lockouts during 1944, 8 of these having less than 1 percent; 17 States had 2 but less than 10 percent and 9 had over 10 percent of their employed workers involved. There is some duplication in counting, however, since the same worker was counted twice if he was involved in two strikes during the year. In Michigan, the workers involved in strikes and lockouts were equivalent to about 39 percent of the employed wage earners in the State. No other State had nearly as large a proportion of its workers involved in stoppages. Pennsylvania and Alabama had about 13 percent, West Virginia about 12 percent. and Ohio $11 \frac{1}{2}$ percent.
Figures for each State are shown in table 5. In table A (p. 29), figures are given for each State having 25 or more strikes and lockouts during 1944, with classifications of the stoppages by industry groups.

## CITIES AEFECTED

There were 79 cities which had 10 or more strikes and lockouts in 1944 as shown in table 6. Detroit, with 264 strikes and lockouts, 360,000 workers involved and $1,200,000$ man-days of idleness, had the greatest strike activity in 1944. Chicago followed with 157 stoppages, about 50,000 workers involved and 222,000 man-days idle. There were 140 stoppages in New York City, but no other city had as many as 100 strikes in 1944.

Twenty-two other cities had stoppages involving 10,000 or more workers. Other cities having substantial amounts of idleness were Fall River (Mass.) with 199,000 man-days idle, Toledo ( 184,000 ), Philadelphia $(146,000)$, Cleveland $(126,000)$, St. Louis $(125,000)$ and Seattle $(110,000)$.

Table 6-Strikes and Lockouts in 1944 in Cities Which had 10 or More Such Stoppages During the Year ${ }^{1}$

| City | Num- <br> ber of strikes lockouts beginning in 1944 | Namber of workers involved | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { idle } \\ \text { during } \\ 1944 \end{gathered}$ | City | Number of strikes and lockouts beginning in 1944 | Number of workers involved | $\begin{gathered} \text { Man- } \\ \text { days } \\ \text { ifle } \\ \text { duriag } \\ 1944 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Akron, Ohio | 36 | 15,648 | 22,944 | Flint, Mich. | 16 | 4,877 | 18,883 |
| Atlanta, Ga | 13 |  | 3,227 | Gary, Ind. | 20 | 9,524 | 20,370 |
| Baltimore, Md | 17 | 2, 046 | 6,968 | Grand Rapids, Mich | 21 | 4,524 | 15,534 |
| Bethlehem, Pa | ${ }_{28}^{25}$ | 2,522 | 4,932 | Granite City, Ml | 11 | 11, 888 | 69, 891 |
| Birmingham, Ala | 28 | 6,193 8,107 | 21, 641 <br> 45 | Hamtramck ${ }^{\text {Hannibal, Mo }}$ M | 115 | 9,346 5,116 | 31, 223 |
| Buffalo, N. Y | 23 | 13,045 | 37, 568 | Highland Park, Mich. | 15 | 23, 834 | 62, 979 |
| Canton, Ohio | 18 | 12,789 | 51,334 | High Point, N. C.-.--- | 10 | 1,294 | 5,515 |
| Chicago, Ill | 157 | 49,514 | 221, 661 | Houston, Tex-.-.... | 14 | 15, 057 | 38,563 |
| Cicero, 11 | 11 | 3, 301 | 21, 480 | Huntington, W. Va | 11 | 4, 135 | 26, 120 |
| Cincinnati, Ohio | 36 | 6,846 | 22, 468 | Indianapolis, Ind. | 12 | 4,455 | 21,141 |
| Cleveland, Ohio | 98 | 40,816 | 126, 270 | Jackson, Mich | 20 | 6, 567 | 20, 451 |
| Columbus, Ohio | 14 | 3,421 | 26,321 | Jersey City, N. J....-- | 15 | 2,177 | 10, 105 |
| Dayton, Ohio | 10 | 3,168 | 7,803 | Johnstown, Pa........ | 12 | 5,425 | 19, 295 |
| Dearborn, Mich | 19 | 34, 694 | 91, 533 | Joliet, III. | 11 | 2,487 | 18,963 |
| Detroit, Mich. | 264 | 360,320 | 1,277, 717 | Kalamazoo, Mich.-.- | 14 | 2,927 | 8,081 |
| East Chicago, Ind. | 30 | 6,444 | 18,548 | Kansas City, Mo. | 26 | 25,169 | 52,784 |
| East St. Louis, III. | 33 | 8,999 | 44,988 | Lansing, Mich | 13 | 10,378 | 33, 931 |
| Fall River, Mass.. | 14 | 1,603 | 199, 238 | Lawrence, Mass | 12 | 5,548 | 15, 152 |

${ }^{1}$ There were a few other small cities-largely one-company towns-which had 10 or more strikes and lockouts during 1944 but figures for them are not shown as they would reveal data for individual companies.

Table 6.-Strikes and Lockouts in 1944 in Cities Which had 10 or More Such Stoppages During the Year.-Continued

| City | Number of strikes and lockouts beginning in 1944 | Number of workers involved | Mandays idle during 1944 | City | Number of strikes and lockouts beginning in 1944 | Number of workers involved | Man. days idle during 1944 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Los Angeles, Calif | 34 | 9,634 | 41,316 | Portland, Or | 11 | 11, 292 | 66,984 |
| Lowell, Mass .-... | 14 | 2,964 | 18,549 | Providence, R. I.......- | 23 | 17,066 | 59,485 |
| McKeesport, Pa | 10 | 3,003 | 7,115 | Quincy, Ill | 11 | 2,938 | 20, 063 |
| McKees Rocks, Pa | 18 | 3,949 | 15, 080 | Racine, Wis | 11 | 11, 594 | 56, 723 |
| Memphis, Tenn. | 16 | 5,025 | 16,531 | Reading, Pa | 12 | 2,103 | 9,841 |
| Miami, Fla | 11 | 1,182 | 16,630 | Richmond, Va | 11 | 1,640 | 4,475 |
| Milwaukee, Wis | 37 | 11,017 | 23, 605 | Rochester, $\mathbf{N} . \mathbf{Y}$ | 12 | 1,420 | 9,447 |
| Muncie, Ind | 15 | 17, 048 | 80,808 | St. Louis, Mo........-- | 85 | 31,065 | 125,566 |
| Muskegon, Mich. | 15 | 8,379 | 47,284 | St. Paul, Minn ......- | 10 | 2,837 | 22,394 |
| Nashville, Tenn. | 14 | 3,686 11,312 | 10,790 | San Francisco, Calif..- | 15 | 1,695 | 11, 628 |
| Newark, N. J....-- | 31 | 11, 312 | 44, 831 | Seattle, Wash.....-.-.- | 12 | 8,303 | 110,152 |
| New Bedford, Ma | 10 | 2,155 | 19, 430 | South Bend, Ind.......- | 10 | 5,518 | 10, 263 |
| New Castle, Pa, | 10 | 1,263 | 3,583 | Tampa, Fla | 17 | 3,168 | 30,725 |
| New Orleans, La | 20 | 6,712 | 43,909 | Toledo, Ohio | 84 | 46,482 | 184, 212 |
| New York City.- | 140 | 18,370 | 96,955 | Trenton, N. J-_-...... | 18 | 7,574 | 36,211 |
| Pessaic, N. J---- | 13 | 2,465 | 11,065 | Wilkes Barre, Pa ....... | 13 | 2,252 | 12,759 |
| Paterson, N. J...- | 23 | 15, 555 | 40,273 | Worcester, Mass......- | 27 | 9,451 | 45,037 |
| Peabody, Mass.- | 11 | 1,882 | 11, 667 | Wyandotte, Mich..... | 12 | 1,265 | 3,050 |
| Philadelphia, ${ }^{\text {Pa }}$ | 51 76 | 30, 503 15,669 | 145, 661 | York, Pa_...........- | 10 | 3,919 | 31, 220 |
| Pittsburgh, Pa | 76 19 | 15,669 6,107 | $\begin{aligned} & 65,055 \\ & 20,576 \end{aligned}$ | Youngstown, Ohio..... | 29 | 7,634 | 18,830 |

## WORKERS INVOLVED

The average number of workers involved in the 4,956 strikes and lockouts occurring in 1944 was 427 . Half of the stoppages involved less than 126 workers each. About 43 percent involved fewer than 100 workers, 49 percent involved from 100 to 1,000 , and 8 percent involved over 1,000 each (table 7). There were 82 stoppages involving 1,000 or more workers each in the iron and steel industries, 76 in plants manufacturing transportation equipment (except automobiles) and 68 in the automobile industry. There were 16 strikes, each involving 10,000 or more workers as compared with 10 such strikes in 1943. These strikes were as follows:

Cramp Shipbuilding Co., Philadelphia, Pa_-.............
Briggs Manufacturing Co., Detroit, Mich-
Toledo and Cleveland, Ohio


Foremen's strike, Detroit; Mich

Northwest Lumber Workers, Tacoma, and Seattle,
Wash., Portland (Oreg.) area, and Missoula, Mont..-


May.-.-.-...-. 30, 000

Electric Boat Co., Groton, Conn
August-.--.--- 10, 400
Bituminous coal mines, Pennsylvania, Kentucky, and West Virginia

August
10, 000


Todd-Houston Shipbuilding Corp., Houston, Tex.-...- September...... 10, 600
Maintenance workers, Detroit (Mich.) area---.-.-. October-....... 49, 500
Pratt \& Whitney Corp. of Missouri, Kansas City, Mo.- October--...... 13, 000
Packard Motor Car Co., Detroit, Mich................ November...... 27, 600


Table 7.-Strikes and Lockouts Beginning in 1944, Classified by Number of Workers Involved and Industry Group

| Industry group | Number of strikes and lock. outs | Me. dian number of workers involved | Number of strikes and lockouts in which the number of workers involved was- |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\stackrel{6}{\text { and }}$ <br> un- <br> der <br> 20 | 20 <br> and <br> un- <br> der <br> 100 | $\begin{aligned} & 100 \\ & \text { and } \\ & \text { un- } \\ & \text { der } \\ & 250 \end{aligned}$ | 250 <br> and <br> un- <br> der <br> 500 | 500 <br> and <br> un- <br> der <br> 1,000 | $\begin{aligned} & 1,000 \\ & \text { and } \\ & \text { un } \\ & \text { der } \\ & 5,000 \end{aligned}$ | $\begin{gathered} 5,000 \\ \text { and } \\ \text { un- } \\ \text { der } \\ 10,000 \end{gathered}$ | 10,000 and over |
| All industries: Number. | 4,956 | 126 | 574 | 1, 570 | 1,194 | 761 | 459 | 347 | 35 | 16 |
| Percent | 100.0 |  | 11.6 | 31.6 | 24.1 | 15.4 | 9.3 | 7.0 | 0.7 | 0.3 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |
| Food and kindred products. | 160 | 80 | 24 | 60 | 40 | 18 | 11 | 7 |  |  |
| Tobaceo manufactures | 19 | 97 | 1. | 9 | 4 | 2 | 1 | 2 | ------ |  |
| Textile-mill products | 184. | 143 | 27 | 48 | 44 | 35 | 18 | 12 |  |  |
| Apparel and other finished products made from fabrics and similar materials. | 100 | 80 | 19 | 38 | 35 | 0 | 3 | 1 |  |  |
| Lumber and timber basic products. | 81 | 65 | 14 | 36 | 17 | 10 | 2 | 1 |  | 1 |
| Furniture and finished lumber products. | 86 | 75 | 13 | 36 | 20 | 11 | 3 | 3 |  |  |
| Paper and allied products | 49 | 126 | 4 | 15 | 13 | 7 | 6 | 4 |  |  |
| Printing, publishing, and allied industries. | 23 | 50 | 8 | 8 | 3 | 4 |  |  |  |  |
| Chemicals and allied products....- | 115 | 100 | 18 | 39 | 33 | 11 | 8 | 6 |  |  |
| Products of petroleum and coal.....- | 42 | 80 | 6 | 19 | 9 | 3 | 3 | 2 |  |  |
|  | 77 | 290 | 6 | 16 | 16 | 18 | 12 | 8 | 1 |  |
| Leather and leather products.-.-.--- | 95 | 80 | 20 | 30 | 13 | 16 | 12 | 4 |  |  |
| Stone, clay, and glass products...-- | 122 | 108 | 7 | 49 | 28 | 19 | 8 | 11 |  |  |
| Iron and steel and their products | 602 | 149 | 90 | 294 | 250 | 159 | 117 | 79 | 3 |  |
| Nonferrous metals and their prod- <br> ucts. | 147 | 113 | 17 | 51 | 35 | 19 | 13 | 12 |  |  |
| Machinery (except electrical) | 302 | 170 | 25 | 88 | 73 | 52 | 31 | 32 | 1 |  |
| Electrical machivery..--..-.-...---- | 78 | 164 | 8 | 23 | 17 | 17 | 8 | 3 | 2 |  |
| Transportation equipment (except automotilesf: | 318 | 276 | 8 | 76 | 67 | 55 | 36 | 59 | 9 | 8 |
| Automobiles, and automobile equipment. | 224 | 399 | 13 | 30 | 40 | 43 | 30 | 58 | 10 | 8 |
| Miscellaneous manufacturing industries. | 39 | 70 | 6 | 17 | 10 | 3 | 3 |  |  |  |
| Nonmanufacturing |  |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry, and fishing-- | 18 | 116 | 2 | 7 | 4 | 1 | 2 | 1 | 1 |  |
|  | 898 | 170 | 33 | 241 | 200 | 196 | 94 | 25 | 3 | 1 |
|  | 168 | 44 | 47 | 80 | 21 | 8 | 7 | 5 |  |  |
|  | 139 | 45 | 40 | 57 | 21 | 10 | 6 | 3 | 2 |  |
| Finance, insurance, and real estate | 15 | 27 | 6 | 6 | 2 | 1 |  |  |  |  |
| Transportation, communication, and other public utilities. $\qquad$ | 334 | 60 | 73 | 142 | 62 | 28 | 19 | 7 | 3 |  |
| Services-personal, business, and |  |  |  |  |  |  |  |  |  |  |
| Other nonmanufacturing industries | 96 | 42 40 | 28 11 | 46 14 | 116 | 3 3 | 6 1 | 3 |  |  |
| ot | 36 4 | 4,621 | 11 | 14 | 6 | 3 | 1 | 3 |  | 1 |

## SEX OF WORKERS

Almost 60 percent of the stoppages involved male workers only, while approximately 39 percent involved both men and women. Less than 2 percent involved only women. Of the total number of workers involved in strikes and lockouts, 81 percent were men and 19 percent were women, as compared with 87 and 13 percent in 1943.

## NUMBER OF ESTABLISEMENTS INVOLVED

Approximately 86 percent of the work stoppages in 1944 , including about two-thirds of the workers involved and one-half of the idleness for the year, were stoppages occurring in single establishments only, for example, one factory or one mine. About 10 percent of the strikes
were confined to from 2 to 5 establishments, nearly 2 percent involved 6 to 10 establishments, and slightly more than 2 percent extended into 11 or more establishments.

Table 8.-Strikes and Lockouts Ending in 1944, by Number of Establishments Involved

| ${ }_{\text {. Number of establishments involved }}$ | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent of total | Number | Percent of total | Number | Percent of total |
| Total. | 4,958 | 100.0 | 2, 127, 352 | 100.0 | 8,880, 078 | 100.0 |
| 1 establishment. | 4, 247 | 85.7 | 1, 450, 494 | 68.2 | 4, 721, 057 | 53.1 |
| 2 to 5 establishments. | 513 | 10.3 | ${ }_{5}^{332.424}$ | 15.6 | 1, 794, 636 | 20.2 |
| 6 to 10 establishments 11 | 82 116 | 1.7 2.3 | 59,285 285,149 | 2.8 13.4 | 601,476 $1,762,909$ | 6.8 19.8 |

## LABOR ORGANIZATIONS INVOLVED

Labor unions affiliated with the American Federation of Labor were involved in 34 percent of the strikes and lockouts, including 22 percent of the total workers and 28 percent of the idleness. Those affiliated with the Congress of Industrial Organizations were involved in 39 percent of the stoppages, involving 52 percent of the workers and 39 percent of the idleness (table 9). Unaffiliated unions (other than the independent railroad brotherhoods) were involved in 20 percent of the total, as compared with 15 percent in 1943; however, the number of workers involved was 19 percent in 1944 as compared with 33 percent in 1943 when there were industry-wide coal strikes, and the idleness was 23. percent compared with 71 percent in 1943.

While members of the United Mine Workers of America were involved in 898 stoppages in 1944, there were no industry-wide strikes in the mining industry and consequently idleness for this group was much less than in 1943. Other unaffiliated unions involved in 5 or more stoppages in 1944 were the Mechanics Educational Society of America, the Foremen's Association of America, the Brewery, Flour and Soft Drink Workers of America, the International Die Sinkers Conference, the United Brotherhood of Weldors, Cutters and Helpers of America, and the International Typographical Union in the period before it formally reaffliated with the A. F. of L. in August 1944.

Stoppages involving two rival unions constituted only 1 percent of all strikes and lockouts. Most of these involved unions affiliated with both the A. F. of L. and the C. I. O.

In about 200 disputes no unions were involved. Although less than 1 percent of the total strikes and lockouts involved company unions (organizations composed of employees of a single plant or company), the proportion of total workers involved was almost $2 \frac{1}{2}$ percent. The higher proportion of workers was due largely to the strike instigated by the Philadelphia Rapid Transit Employees Union in protest against upgrading of Negro workers to operating positions, and two strikes for recognition of the Wright Aircraft Supervisory Association at plants of the Wright Aeronautical Corporation in New Jersey.

The classification of strikes and lockouts according to the union involved indicates only the affiliations of the unions to which the
striking workers belonged; it does not mean that these unions authorized or sanctioned the stoppages. A great majority of the stoppages were unauthorized, union officials disclaiming any responsibility for them and exerting their efforts toward quick terminations of the stoppages.

Table 9.-Strikes and Lockouts Ending in 1944, by Affiliations of Labor Organizations Involved

| Labor organizations involved | Strikes and lock. outs |  | Workers involved |  | Man-days idlo |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Per. cent of total | Number | Per. cent of total | Number | Percent of total |
| Total | 4,958 | 100.0 | 2, 127, 352 | 100.0 | 8,880, 078 | 100.0 |
| American Federation of Labor. | 1,696 | 34.2 | 456, 877 | 21.5 | 2,453, 521 | 27.6 |
| Congress of ndustrial Organizations. | 1,946 | 39.2 | 1,112,795 | 52.2 | 3, 410, 597 | 38.5 |
| Unaffiliated railroad brotherhoods...- | 5 | . 1 | - $\begin{array}{r}6,880 \\ 408\end{array}$ | ${ }^{19} 3$ | 30, 770 | ${ }^{2} 8$ |
| Unaffiliated unions (other).------- | 995 60 | 20.1 1.2 | 407,104 67839 | 19.2 3.2 | 2, 0211,573 | 22.8 7.9 |
| Company unions. | 47 | 1.2 | 50, 714 | 2.4 | 196, 116 | 2.2 |
| No organization. Not reported.... | 206 3 | 4 4.1 | 24, 149 | ${ }_{(1)}^{1.2}$ | 65,480 381 | ${ }^{1)} .7$ |

${ }^{1}$ Less than a tenth of 1 percent.

## DURATION OF STRIKES AND LOCKOUTS

The duration of strikes and lockouts and average man-days of idleness per worker has decreased materially during the war years. Stoppages in 1944 lasted on the average 5.6 days as compared with 5 in 1943, 12 in 1942, 18 in 1941, 21 in 1940, and 23 in 1939. The workers involved in stoppages in 1944 averaged 4.1 days of idleness as compared with 6.8 in 1943, 5 in 1942, 9.8 in 1941, 11.6 in 1940, and 15.2 in 1939.

More than 75 percent of all strikes and lockouts in 1944 lasted less than 1 week and these included more than 70 percent of the workers involved in stoppages during the year. About 20 percent lasted from 1 week to 1 month, and accounted for slightly less than half of the idleness for the year. About 2 percent of the 1944 strikes lasted more than 1 month, accounting for 14 percent of the year's idleness as compared with a little over 2 percent in 1943.

Table 10.-Duration of Strikes and Lockouts Ending in 1944

| Duration | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent of total | Number | Percent of total | Number | Percen of total |
| Total. | 4,958 | 100.0 | 2, 127, 352 | 100.0 | 8,880,078 | 100.0 |
| 1 day | 1,066 | 21.5 | 235, 170 | 11.1 | 235, 170 | 2.6 |
| 2 to 3 days | 1,714 | 34.6 | 767,479 | ${ }^{36} 1$ | 1, 464, 597 | 16.5 |
| 4 days and less than 1 week | 1,051 | 21.2 | 504, 686 | 23.7 | 1,630, 282 | 18.4 |
| 1/2 and less than 1 month........................... | 759 | 16.3 5.2 | 398, 522 | 18.7 8.8 | 2, 493, 978 | 28.1 |
| 1 and less than 2 months............... | 85 | 1.7 | 18,781 | $\stackrel{8}{.9}$ | -662, 771 | 7.6 |
| 2 and less than 3 months. | 23 | . 5 | 14, 669 | . 7 | 607, 622 | 6.8 |



Wages-demands for increases and disputes over the application or operation of incentive systems, overtime rates, etc.-were important issues in nearly half of the strikes and lockouts in 1944. Over twofifths of the total workers and total idleness involved during the year were connected with disputes over wage questions. Workers generally were concerned with the pinch when the cost of living had increased during the war period to a greater extent than wages had been permitted to advance under the wage-stabilization program. Some strikes occurred to force wages up to the limit permitted under the "Little Steel" formula; ${ }^{2}$ others were attempts to gain increases beyond the limits of the formula and had to be denied under the national stabilization policy. The proportion of stoppages in which wages were important issues was a little lower than in 1943.

Second only to wages were disputes over intraplant working conditions and policies, including such matters as supervision, discipline, job security, work load, physical and safety conditions, work schedules, shift arrangements, etc. Disputes over such matters accounted for about 36 percent of the strikes and lockouts during the year, including 38 percent of the total workers involved and accounting for 29 percent of the total idleness (table 11). Questions of job security for individuals or comparatively small groups were important here.

Work stoppages over questions of union recognition and bargaining rights increased in 1944 both numerically and proportionately. This was due in part to strikes over bargaining rights for foremen and supervisory workers. There were at least 30 such strikes in 1944, involving about 130,000 workers ( 6 percent of the total) and over 650,000 man-days of idleness ( 7 percent of the total). Three groups were involved in the largest of these strikes: The Foremen's Association of America in the Detroit area strike in May; the United Clerical, Technical and Supervisory Employees, a division of District 50, United Mine Workers of America, at bituminous-coal mines in Pennsylvania, West Virginia, and Kentucky in August and September; and the Wright Aircraft Supervisory Association at New Jersey plants of the Wright Aeronautical Company in September and November.

Interunion and intraunion matters-union rivalry, jurisdiction, etc.-were major issues in about 4 percent of the work stoppages in 1944. This was about the same proportion as in 1943, although in 1944 a greater proportion of workers involved and man-days of idleness were connected with such disputes.

Cut-backs on war production were factors in about 35 stoppages during the year, the workers being concerned with effects on wages, hours worked, and on security of employment. A few strikes involved disputes over the reinstatement of veterans. There were 57 stoppages in which racial issues were contributing factors.

[^5]Table 11.-Major Issues Involved in Strikes and Lockouts Ending in 1944

| Major issue | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent of total | Number | Percent of total | Number | Percent of total |
| All issues. | 4,958 | 100.0 | 2, 127,352 | 100.0 | 8,880,078 | 100.0 |
| Wages and hours. | 2,146 | 43.3 | 809, 572 | 38.1 | 3,376, 500 | 38.0 |
| Wage increase | 1,046 | 21.1 | 352, 752 | 16.6 | 1, 2988,363 | 19.1 |
| Wage decrease | ${ }^{66}$ | 1. 3 | 30,933 | 1.5 | 206,895 | 2.3 |
| Wage increase, hour decrease | 10 | $\cdot 2$ | ${ }_{2}^{1,093}$ | $\cdot 1$ | 4,675 9 | $\cdot 1$ |
| Hour decrease. | 10 | $\stackrel{.2}{2}$ | 4, 264 | .2 | 6,622 | . 1 |
| Other ${ }^{1}$ | 1,005 | 20.3 | 417,846 | 19.6 | 1, 450, 474 | 16.3 |
| Union organization, wages and hours. | 247 | 5.0 | 66, 136 | 3.1 | 496, 233 | 5. 6 |
| Recognition, wages, and/or hours..... | 187 | 3.7 | 43,439 | 2.0 | 335, 577 | 3.8 |
| Strengthening bargaining position, wages and/or hours | 26 | .6 | 12, 589 | . 6 | 78,692 | . 0 |
| Closed or union shop, wages, and/or hours. | 23 | . 5 | 4,200 | . 2 | 34, 336 | . 4 |
| Discrimination, wages, $n$ d/or hours.....- | 8 | .2 | 5,638 | . 3 | 45, 288 |  |
| Other.- | 3 | . 1 | 270 | ${ }^{(2)}$ | 2,340 | (3) |
| Union organization. | 561 | 11.3 | 329,374 | 15.5 | 1, 536, 472 | 17.3 |
| Recognition. | 202 | 4.1 | 169,958 | 8.1 | 853, 118 | 9.6 |
| Strengthening bargaining position Closed or union shop | 56 131 131 | 1.1 | 22,054 32,395 | 1.0 | 92,787 193,599 | 1.0 |
| Discrimination.... | 128 | 2.6 | 76,758 | 3.6 | 279, 774 | $\stackrel{3}{2.2}$ |
| Other-. | 44 | . 9 | 28,209 | 1.3 | 117, 194 | 1.3 |
| Other working conditions. | 1,800 | 36.3 | 807, 231 | 37.9 | 2,584, 520 | 29.1 |
| Job security | 792 | 16.0 | 412, 862 | 19.3 | 1,212, 709 | 13.7 |
| Shop conditions and policies | 801 | 16.1 | 311, 746 | 14.7 | 1, 036, 228 | 11.7 |
| Work load | 168 | 3.4 | 72, 508 | 3.4 | 305, 226 | 3.4 |
| Other--.. | 39 | . 8 | 10, 115 | . 5 | 30,357 | . 3 |
| Interunion or intraunion matters. | 204 | 4.1 | 115,039 | 5.4 | 886,353 | 10.0 |
| Sympathy -............-- | 27 | ${ }^{5}$ | 13,828 | . 7 | 54, 759 | 8 |
| Union rivalry or factionalism | 89 | 1.8 | 78,338 | 3.7 | 759, 189 | 8.6 |
| Jurisdiction---...- | 17 17 | 1.4 .3 | 17,511 4,785 | .88 | 56,656 15,212 |  |
| Other--...-....... | 1 | (2) | 437 | (2) | 537 | (3) |

1 Includes stoppages involving adjustments of piece rates, incentive rates, wage classifications for new and changed operations, retroactive pay, holiday and vacation pay, payment for travel time, and so forth.!

2 Less than a tenth of 1 percent.
In table 12 the strikes and lockouts, workers involved, and mandays of idleness in each industry group are classified according to major issues involved. The data are based on stoppages beginning during the year instead of, as in table 11, on stoppages ending in 1944.


Table 12.-Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved


[^6]Table 12.-Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved-Continued


Table 12.-Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved-Continued

| Industry group | Man-days idle during 1944 in strikes and lockouts in which the major issues were- |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages and hours | Union organization wages, and hours | Union organization | Other working conditions | Inter- or intra-union matters |
| All industries $\qquad$ Manufacturing | 3,289, 058 | 516, 801 | 1,545,331 | 2,582,375 | 787, 424 |
|  |  |  |  |  |  |
| Food and kindred products | $\begin{array}{r} 61,941 \\ 1,324 \\ 113,888 \\ 46,258 \end{array}$ | $\begin{array}{r} 10,319 \\ 4,239 \\ -15,683 \\ 10,233 \end{array}$ |  | $\begin{array}{r} 68,820 \\ 102,640 \\ 7,848 \end{array}$ | 14,975 |
| Tobacco manufactures. |  |  |  |  | $223,733$ |
| Textile-mill products |  |  |  |  |  |
| Apparel and other finished products made from fabrics and similar materials. |  |  |  |  |  |
| Lumber and timber basic products.. | 275,65220,13223,122 | $\begin{gathered} 237 \\ 21,260 \end{gathered}$ | $\begin{array}{r}\text { 4, } \\ \text { 23, } \\ \text { 243 } \\ \\ \hline\end{array}$ | 17,44014,94615,848 | 1,5151,8529,593 |
| Furniture and fnished lumber products..- |  |  |  |  |  |
| Paper and allied products Printing, publishing, and ailied industries- |  | 2,92231,423 | $\begin{array}{r}5,709 \\ \mathbf{2}, 564 \\ \hline 18\end{array}$ | 1252.083 |  |
| Chemicals and allied products.............. | $\begin{array}{r} 4,308 \\ 16,849 \end{array}$ |  | 2,564 15,111 |  | 868 |
| Products of petroleum and coal. | 16, 14.373 | 894 | 2,893 | 5,41222, 245 | 1, 765 |
| Rubber products. | 71,338$\mathbf{6 4 , 4 5 6}$ | 57 |  |  |  |
| Leather and leather products |  |  | 19,557 30,130 | 20,946 | 44962,077 |
| Stone, clay, and glass products- | 610. 275 | $\begin{array}{r}4,838 \\ 36,159 \\ \hline\end{array}$ | 16,797116,414 | 439, 584 |  |
| Iron and steel and their products. |  |  |  |  | 23,2283,012, |
| Nonferrous metals and their products | $\begin{array}{r} 44,695 \\ 121,942 \end{array}$ | 40,6414,479 |  | 139,54515,804 |  |
| Electrical machinery...... | $\begin{array}{r} 121,942 \\ 25,920 \end{array}$ |  | 165,417 11,686 |  | 40,372 54,55 |
| Transportation equipment (except automobiles). | 331, 830 | 19,917 | 150, 610 | 308, 618 | 86,370 |
| Automobiles and automobile equipment.-Miscellaneous manufacturing industries..- | $\begin{array}{r} 326,143 \\ 13,769 \end{array}$ | $\begin{array}{r} 15,150 \\ 1,819 \end{array}$ | $\begin{array}{r} 443,380 \\ 6,482 \end{array}$ | $\begin{array}{r} 469,535 \\ 10,811 \end{array}$ | 106,845100 |
| Nonmanufacturing |  |  |  |  |  |
| Agriculture, forestry, and fishing..........- | $\begin{array}{r} 116,412 \\ 435,712 \\ 58,329 \\ 81,474 \\ 1,642 \\ 197,354 \end{array}$ | $\begin{array}{r} 149,000 \\ 12,241 \\ 11,401 \\ 58,159 \\ 220 \\ 8,925 \end{array}$ | $302,-732$14,53473,73231826,074 | $\begin{array}{r} 8,978 \\ 639,534 \\ 19,105 \\ 12,043 \\ 8,773 \\ 74,819 \end{array}$ | 84 <br> 22,315 <br> 26,524 <br> 44,993 |
| Mining. |  |  |  |  |  |
| Construction |  |  |  |  |  |
| Trade Finance, insurance, and real esta |  |  |  |  |  |
| Transportation, communication, and other public utilities. |  |  |  |  | 37,784 |
| Services-personal, business, and other..... Other nonmanufacturing industries. | $\begin{aligned} & 43,629 \\ & 60,991 \end{aligned}$ | $\begin{array}{r} 15,418 \\ 1,422 \end{array}$ | $\begin{array}{r} 8,237 \\ \quad 494 \end{array}$ | $\begin{gathered} 2,777 \\ 2,765 \end{gathered}$ | 3,918 |

## RESULTS OF STRIKES AND LOCKOUTS

Of the stoppages ended in 1944 the issues in dispute were definitely settled, or the causes were abandoned or lost by workers, in 52 percent of the cases, while in 48 percent the issues were to be negotiated or processed further according to plans agreed upon.

The disputes in which the issues were settled at the termination of the stoppages brought substantial gains to workers involved in 21 percent of all strikes and lockouts during 1944, compromise settlements in another 10 percent of the cases, and little or no gains in 18 percent. (See table 13.) Of the nearly 2,400 cases in which issues were to be processed further after resumption of work, the parties agreed to negotiate directly on about one-third, often in accordance with established grievance procedures contained in their contracts. In a little less than two-thirds of the cases they agreed to submit the issues to Government agencies, and in a few cases (3 percent of all stoppages in 1944) the issues were to be submitted to private arbitrators.

About 37 percent of the total workers involved and the same proportion of the total idleness were connected with the disputes which were settled or determined when the stoppages ended and 63 percent were connected with those in which work was resumed while the issues
were to be processed further. About 38 percent of the total workers involved were included in the disputes in which work was resumed and the issues submitted to Government agencies for settlement. Many of these cases were wage disputes which were submitted to the National War Labor Board, others were representation cases which went to the National Labor Relations Board, and some were submitted to State mediation and arbitration agencies.

Table 13.-Results of Strikes and Lockouts Ending in 1944

| Result | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent of total | Number | Percent of total | Namber | Percent of total |
| Total. | 4,958 | 100.0 | 2,127, 352 | 100.0 | 8,880,078 | 100.0 |
| Issues settled at strike termination | 2,585 | 52.1 | 793, 469 | 37.3 | 3, 298, 504 | 37.1 |
| Substantial gains to workers. | 1,030 | 20.7 | 236, 074 | 11.1 | 707, 146 | 8.0 |
| Partial gains or compromises. | 487 | 9.8 | 144, 127 | 6.88 | 555,731 | 6.3 |
| Indeterminate.....-.-. | 905 163 | 18.3 3.3 | 1566,313 56,955 | $\begin{array}{r}16.7 \\ 2.7 \\ \hline\end{array}$ | $1,568,784$ 466,843 | 17.5 5.3 |
| Issues to be negotiated. | 2,373 | 47.9 | 1, 333, 883 | 62.7 | 5, 581, 574 | 62.9 |
| By parties concerned. | 822 | 16.6 | 427, 147 | 20.1 | 1, 434, 422 | 16.2 |
| By Government agencies | 1,404 | 28.3 | 815, 444 | 38.3 | 3, 868,770 | 43.6 |
| By private arbitrators. | 147 | 3.0 | 91, 292 | 4.3 | 278, 382 | 3.1 |

Table 14.-Results of Strikes and Lockouts in 1944 in Relation to Major Issues Involved

| Major issues | Total |  | Issues settled at termination of stoppage |  |  |  | Issues to be negotiated or settled by or with help of - |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Sub- stan- tail gains to wor- kers | Partial gains or com- pro- mises | Little or no gains | $\left\|\begin{array}{c} \text { Inde- } \\ \text { termi- } \\ \text { nate } 1 \end{array}\right\|$ | Parties concerned | Gov-ernment agencies | Private arbitrators |
| All issues. | Strikes and lockouts |  | Percent of strikes and lockouts |  |  |  |  |  |  |
|  | 4,958 | 100.0 | 20.7 | 9.8 | 18.3 | 3.3 | 16.6 | 28.3 | 3.0 |
| Wages and hours : <br> Union organization, wages, and hours. | 2,1462475611,800204 | 100.0 | 20.2 | 7.0 | 13.7 | . 7 | 16.2 | 40.5 | 1.7 |
|  |  | 100.0 | 23.5 | 12.6 | 9.7 | . 4 | 9.3 | 44.5 |  |
| Union organization |  | 100.0 | 25.8 | 9.3 | 15.5 | 1.4 | 13.4 | 30.9 | 3.7 |
| Other working conditions Inter- or intra-union matters |  | 100.0 | 21.8 | 13.9 | 27.2 | 1.8 | 18.3 | 12.2 | 4.8 |
|  |  | 100.0 | 1.0 | 1.5 | 4.9 | 52.4 | 23.0 | 15.2 | 2.0 |
|  | Workers involved |  | Percent of workers involved |  |  |  |  |  |  |
| All issues.....-.-....................-- | 2, 127, 352 | 100.0 | 11.1 | 6.8 | 16.7 | 2.7 | 20.1 | 38.3 | 4.3 |
| Wages and hours ${ }^{2}$ $\qquad$ <br> Union organization, wages, and hours. $\qquad$ | 809,57266,136 | $100.0$ | 10.0 | 3.9 | 8.6 | 1.3 | $18.3$ | 55.8 | 2.1 |
|  |  |  |  |  |  |  |  |  |  |
|  | $\begin{array}{r} 66,136 \\ 329,374 \\ 807,231 \\ 115,039 \end{array}$ | 100.0 | 9.4 | 4.9 | 32.7 | 1.1 | 12.3 | 36.8 | 1.8 |
| Other working conditions.. |  | 100.0 | 14.8 | 11.0 | 21.4 | . 8 | 25.5 | 19.0 | 7.5 |
| Inter- or intra-union matters...... |  | 100.0 | . 1 | . 4 | 1.9 | 31.6 | 18.8 | 40.1 | 7.1 |

[^7]As shown in table 13 the issues in 52.1 percent of the strikes and lockouts were settled or determined when the stoppages were terminated, while in 47.9 percent the issues were to be negotiated and settled after work was resumed-in some cases by the parties concerned and, in many others, with the help of Government agencies or arbitrators. A large proportion of the cases not settled when work was resumed were referred to Government agencies, ranging from 12 percent of all disputes over miscellaneous local working conditions to over 40 percent of the cases involving wages. Only 19 percent of the workers involved in stoppages over miscellaneous working conditions had their disputes referred to Government agencies for settlement as compared with nearly 60 percent of the workers involved in wage disputes. Results of the strikes and lockouts ending in 1944 are shown in table 14 in relation to the major issues involved.

In general it was the smaller strikes and lockouts, from the standpoint of the number of workers involved, in which the issues were settled or determined at the termination of the stoppages, whereas in the larger disputes, work was more frequently resumed upon agreement to negotiate further or refer the disputes to Government agencies or private arbitrators for decision or assistance in arriving at settlements.

Table 15.-Results of Strikes and Lockouts Ending in 1944 in Relation to Number of Workers Involved

| Number of workers involved | Totals | Issues settled at strike termination |  |  |  | Issues to be negotiated by- |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\left\|\begin{array}{c} \text { Sub- } \\ \text { stan- } \\ \text { tial } \\ \text { gains to } \\ \text { work- } \\ \text { ers } \end{array}\right\|$ | Partial gains orcom promises | Little <br> or no <br> gains <br> workers | Inde-terminate 1 | Parties cerned | Govern- ment agencies | $\begin{aligned} & \text { Private } \\ & \text { arbi- } \\ & \text { trators } \end{aligned}$ |
| All workers involved................. | Number of strikes and lockouts |  |  |  |  |  |  |  |
|  | 4,958 | 1,030 | 487 | 905 | 163 | 822 | 1,404 | 147 |
| 6 and under 20 <br> 20 and under 100 <br> 100 and under 250 <br> 250 and under 500 <br> 500 and under 1,000 <br> 1,000 and under 5,000 <br> 5,000 and under 10,000 . <br> 10,000 and over. | 5741,5671,1977604603483616 | $\begin{array}{r} 163 \\ 372 \\ 245 \\ 137 \\ 68 \\ 43 \\ 1 \\ 1 \end{array}$ | 521671346868442011 | $\begin{array}{r} 124 \\ 280 \\ 234 \\ 148 \\ 72 \\ 38 \\ 7 \\ 2 \end{array}$ | 266536361815121 | $\begin{array}{r}80 \\ 234 \\ 189 \\ 139 \\ 89 \\ 80 \\ 8 \\ \mathbf{8} \\ \hline\end{array}$ | 123417326220151144158 | 642333031111131 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | Percent of strikes and lockouts |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| All workers involved.....---........ | 100.0 | 20.8 | 9.8 | 18.3 | 3.3 | 16.6 | 28.2 | 3.0 |
| 6 and under 20 $\qquad$ <br> 20 and under 100 $\qquad$ | 100.0100.0 | 28.523.7 | 9.110.7 | 21.617.9 | 4.53.5 | 13.9 | 21.4 26.6 | 1.0 |
|  |  |  |  |  |  | 15.8 | 26.827.2 |  |
| 100 and under 250. | 100.0100.0 | 20.5 | 11. 2 | 19.5 | 3.0 |  |  | 2.8 |
| 250 and under 500 |  | 18.0 <br> 14.8 | 8.99.6 |  | 2.4 | 18.3 | $\begin{aligned} & 29.0 \\ & 32.7 \end{aligned}$ |  |
| 500 and under 1,000. | 100.0 |  |  | 19.5 15.7 |  |  |  | 4. 6 |
| 1,000 and under 5,000 | 100.0100.0 | $\begin{array}{r}12.4 \\ 2.8 \\ \hline\end{array}$ | 5.72.8 | $\begin{aligned} & 10.9 \\ & 19.4 \end{aligned}$ | 3.4 | 19.3 23.0 | 32.7 41.4 | 3.28.38.3 |
| 5,000 and under 10,000. |  |  |  |  |  | 18.8 | 41.7 49.8 |  |
| 10,000 and over. | 100.0 | 6.3 | 6.3 | 12.5 |  |  | 49.8 | 6.3 |

[^8]
## METHODS OF TERMINATING STRIKES AND LOCKOUTS

There are two problems involved in settling any strike or lockout: (1) The problem of terminating the stoppage by an agreement under which the employees will go back to work, and (2) working out a satisfactory settlement of the issues in dispute. During the war period, when immediate and continued production has been of paramount importance, the first has necessarily taken precedence and the efforts of local and international union officials and of Government agencies have been expended in obtaining a resumption of work.

In 1944 more than a third of the strikes and lockouts were terminated by agreements worked out by the parties directly concerned. In some of these the disputed issues were settled immediately, and in others there was agreement only on the procedure to be followed in settling the issues while work continued. Government agencies assisted in getting work resumed in 59 percent of the stoppages which included nearly three-fourths of the total workers and idleness involved (table 16). Here again the agreements reached settled the issues in some cases and in others simply provided for further processing of the disputes while work continued.

About 7 percent of the stoppages were terminated when the workers returned without any formal settlement. Most of these were short protest strikes, the workers involved having no intention of staying out until their demands were granted.

Table 16.-Methods of Terminating Strikes and Lockouts Ending in 1944

\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multirow{2}{*}{Method} \& \multicolumn{2}{|l|}{Strikes and lockouts} \& \multicolumn{2}{|l|}{Workers involved} \& \multicolumn{2}{|l|}{Man-days idle} <br>
\hline \& Number \& Percent of total \& Number \& Percent of total \& Number \& Percent of total <br>
\hline Total \& 4,958 \& 100.0 \& 2, 127, 352 \& 100.0 \& 8,880,078 \& 100.0 <br>
\hline Agreement of parties arrived atDirectly. \& 1,653 \& 33.8 \& - 488,827 \& 23.0 \& 1, 796, 596. \& 20.2 <br>
\hline With assistance of Government agencies.
Terminated without formal settlement..-- \& 1,942

347 \& 59.4
7.0 \& 1, $\begin{array}{r}\text { 558, } \\ 78,748 \\ \hline\end{array}$ \& 73.3
3.7 \& 6, 646, 498 \& 74.9
4.8 <br>
\hline Employers discontinued business.............. \& 10 \& .2 \& 874 \& (1) \& 10, 532 \& . 1 <br>
\hline Not reported....-. \& 6 \& .1 \& 679 \& (1) \& 1,864 \& (1) <br>
\hline
\end{tabular}

1 Less than a tenth of 1 percent.
There were 17 work stoppages that were followed by Government seizure of the plants or facilities during 1944 to avoid further interruption of war production. Two of the stoppages actually began in 1943, but the Government did not take over the plants until early in 1944. In some of these cases the Government's action was to enforce compliance by companies or unions with National War Labor Board orders, and in others because of a refusal to resume production while the disputed issues were being resolved. In these cases the workers returned to work soon after the Government took over operation of the plants or facilities.

## Strikes Under War Labor Disputes Act

During 1944 the National Labor Relations Board conducted 317 strike ballots under the War Labor Disputes Act. ${ }^{3}$ In 271 of these a

[^9]majority of the employees voting cast their ballots in favor of, and in 46 cases a majority voted against, striking. Of the total votes cast, 72 percent were in favor of striking.

There were 69 work stoppages ${ }^{\text {a }}$ in 1944 which followed strike votes. These comprised slightly more than 1 percent of the total strikes and lockouts occurring during the year and the number of workers involved $(98,394)$ in such stoppages was less than 5 percent of the workers involved in all stoppages. Idleness in these 69 stoppages was slightly over 6 percent of the total idleness during the year.

The average number of workers involved in the 69 strikes was 1,426, as compared with an average of 711 for similar stoppages during the last 6 months of 1943, and with an average of 427 workers for all strikes and lockouts in 1944. The average duration was 12 days, as compared with 5.6 days for all 1944 strikes and lockouts. Strikes ranged in duration from 1 to 69 days. On the average, 11 days elapsed between the time the votes were taken and the strikes occurred.

Wages were the issue in over half of these strikes, although strikes for union recognition involved almost two-thirds of the workers and accounted for over two-thirds of the idleness in these strikes.

## Strikes and Lockouts of Concern to National War Labor Board ${ }^{5}$

The National War Labor Board was directly concerned with 1,629 strikes and lockouts, 33 percent of the total in 1944, including 961,000 or 45 percent of the total workers involved, and $4,867,000$ or 56 percent of the total man-days of idleness (table 17). This was an increase of 200 strikes over 1943, but the proportions of stoppages, workers involved, and man-days idle were less than in 1943, when the Board was directly concerned with 39 percent of the total strikes and lockouts, including 65 percent of the total workers and 84 percent of the man-days idle.
Table 17.-Strikes and Lockouts of NWLB Concern Compared With all Stoppages in the United States, $1944{ }^{1}$

| Month | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent of all strikes and lockouts : | Number | Percent of all strikes and lockouts 1 | Number | Percent of all strikes and lockouts 1 |
| All months. | 1,629 | 32.9 | 961,263 | 45.4 | 4,867,004 | 55.8 |
| January | 107 | 32.4 | 54, 233 | 47.8 | 476,528 | 67.1 |
| February | 107 | 31.5 | 66, 198 | 38.4 | 232, 414 | 50.7 |
| March | 120 | 31.1 | 46,364 | 34.4 | 213, 457 | 48.4 |
| April. | 161 | 35.5 | 62, 170 | 37.6 | 285, 254 | 46.4 |
| May.. | 216 | 36.7 | 188, 264 | 59.0 | 970,680 | 67.3 |
| June... | 144 | 32.7 | 63,192 | 43.7 | 309,960 | 55.1 |
| July... | 165 | 35.2 | 97,337 | 56.7 | 347, 899 | 53.3 |
| August. | 160 | 31.9 | 87, 237 | 44.1 | 534,043 | 55.7 |
| September | 119 | ${ }_{33,3}^{29.2}$ | -68, 322 | 32.9 59 | 404,759 | 51.5 |
| November | 105 | 33.3 30.4 | 132, 6893 | $\stackrel{59}{32.8}$ | 347, 473 | 61.7 44.0 |
| December | 82 | 31.1 | 39,501 | 43.1 | 188, 512 | 48.7 |

${ }^{1}$ See table 2 (p. 4) for monthly totals on all strikes and lockouts.

[^10]Each month of 1944 the Board was concerned with more than a fourth of all strikes and lockouts occurring. May and October were the months of greatest activity, when stoppages involving over 50 percent of all workers and over 60 percent of all jdleness were or had been referred to the Board. Stoppages with which the Board was concerned were large (it handled 9 of the 16 involving 10,000 or more workers) and of long duration. Of all strikes and lockouts lasting less than 1 week, the Board was concerned with about 30 percent, including 38 percent of the workers and 41 percent of the idleness. Of the stoppages lasting longer than 1 week the Board was concerned with over 40 percent, including over 60 percent of the workers and idleness.

Of the 1,629 strikes and lockouts of Board concern, 78 percent, including 86 percent of the workers involved and 79 percent of the idleness, were in manufacturing industries; 22 percent of the stoppages were in nonmanufacturing. More than 20 percent of the stoppages (337) were in the iron and steel industries, 149 in machinery manufacturing (except electrical), and 158 in transportation, communication, and other public utilities. More than 20 percent of the workers involved in stoppages which were of Board concern were in the automobile and automobile-equipment industry, over 15 percent were in industries manufacturing transportation equipment (except automobiles), and 15 percent were in iron and steel plants. Also of Board concern were the strikes and lockouts including over 80 percent of the workers involved in all stoppages occurring in tobacco manufactures and lumber and timber products industries.
Because of the Board's responsibility for settling all labor disputes which might interrupt war production, the disputes may reach it at various stages of development. In more than half of the cases it handled in 1944 the stoppages occurred before the cases reached the Board. In some cases the issues still in dispute were referred to the Board for settlement; in others, particularly wage cases, the parties often agreed upon settlement terms and submitted them to the Board for approval under the Wage Stabilization Act.

In about 22 percent of the Board cases stoppages took place while cases were pending before the Board, and in more than three-fourths of these, delay in rendering decisions was given as a cause of the strike. This was in contrast to 1943 , when almost 40 percent of the WLB strikes occurred while cases were pending, although in about half of these, Board delay was stated to be a contributing factor.

The number and proportion of stoppages occurring after Board decisions more than doubled in 1944, as did the proportion of workers involved in such disputes. In part of these, the workers were protesting decisions of the War Labor Board; in others, they were attempting to force company compliance with Board decisions.
Fifteen disputes involving work stoppages were followed by Government seizure of plants or operations in 1944 after the NWLB referred them to the President upon refusal of one party or the other to comply with Board orders.

Table 18.-Strikes and Lockouts of NWLB Concern, Classified According to Major Issues Involved and Time Stoppages Occurred, 1944

| Major issues involved and time strikes and lockouts occurred | Strikes and lockouts |  | Workers involved |  | Man-days idle |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Per. cent of total | Number | Percent of total | Number | Percent of total |
| Total | 1,629 | 100.0 |  | 100.0 |  | 100.0 |
| Wages. | 1,275 | 78.3 | 546,354 | 56.9 | 2, 712,688 | 55.7 |
| All othe | 354 | 21.7 | 414, 909 | 43.1 | 2, 154,316 | 44.3 |
| Strikes before cases went to the Board | 840 | 51.5 | 461,723 | 48.0 | 2, 487, 581 | 51.1 |
| Wages--- | 559 | 34.3 | 167,968 | 17.5 | 1,907,437 | 18.6 |
| All other. | 281 | 17.2 | 203, 755 | 30.5 | 1, 580, 144 | 32.5 |
| Strikes while cases were pending | 353 | 21.7 | 297, 568 | 31.0 | 1, 275, 779 | 26.2 |
| Wages-..... | 311 | 19.1 | 198, 535 | 20.7 | 859,844 | 17.7 |
| All other. | 42 | 2.6 | 09, 033 | 10.3 | 415,935 | 8.5 |
| Strikes after Board decisions | 436 | 26.8 | 201, 972 | 21.0 | 1, 103, 644 | 22.7 |
| Wages. | 405 | 24.9 | 179, 851 | 18.7 | 945, 407 | 19.4 |
| 411 other... | 31 | 1.9 | 22, 121 | 2.3 | 158, 237 | 3.3 |

## MAJOR ISSUES INVOLVED IN NWLB CASES

Wages, either alone or in connection with other demands, were issues in more than three-fourths of the strikes and lockouts of National War Labor Board concern, involving more than half the workers and man-days of idleness. In half of these the wage issue came to the Board after the strike occurred. Wage issues were involved in most of the stoppages taking place while the cases were pending before the Board as well as in those which were protests against Board decisions. More than 50 percent of all stoppages over wage issues alone, involving 60 percent of the workers and 70 percent of the idleness, were of direct concern to the Board.

The Board was concerned with some of the larger strikes over questions of union organization, particularly the strikes in which the major issue was union recognition for foremen and supervisory workers, because these stoppages interfered drastically with war production. The Board in some cases assumed jurisdiction over all issues in dispute, with the exception of union recognition and discriminatory discharges which were matters to be handled by the National Labor Relations Board.

## Appendix

Table A.-Strikes and Lockouts in 1944 in States Which Fad 25 or More Stoppages During the Year, by Industry Group

| State and industry group | Number of strikes and lockouts | Workers involved | $\underset{\text { Man-days }}{\text { idle }}$ |
| :---: | :---: | :---: | :---: |
| Alabama | 209 | 66,941 | 179, 782 |
| Food and kindred products |  | 618 | 5,678 |
| Textile-mill products .-.-. | 5 | 3, 103 | 4,009 |
| Chemicals and allied products | 2 | 81 | 252 |
| Products of petroleum and coal | 3 | 98 | 484 |
| Stone, clay, and glass products. | 1 | 70 | 420 |
| Iron and steel and their products | $\stackrel{1}{1}$ | 16, 222 | 46, 687 |
| Manchinery (except electrical).... | 1 | 120 | 240 |
| Transportation equipment (except automobiles) | 8 | 3,048 | 10,328 |
| Miscellaneous manufacturing industries. | 1 | 170 | 340 |
| Mining. | 128 | 32,295 | 106, 510 |
| Construction |  | 217 | 1,652 |
| Trade | 1 | 85 | 510 |
| Transportation, communication, and other public utilities. | ${ }^{6}$ | 785 | 1,776 |
| Services-personal, business, and other......... | $1$ | 13 8 | 68 14 |
| kansas. | 33 | 4,304 |  |
| Food and kindred products | 1 | 58 | ${ }^{174}$ |
| Apparel and other finished products made from fabrics and |  |  |  |
| similar materials-....-.-.-.-.................... | 1 | 12 | 24 |
| Lumber and timber basic products. |  |  | 80 |
| Furniture and finished lumber products. | 2 | 775 | 4,147 |
| Chemicals and allied products. |  | 133 | 816 |
| Stone, clay, and glass products. | 2 | 718 | 2,425 |
| Nonferrous metals and their produch |  | 1,184 | 3,320 |
| Mining. | 13 | 82 | 6, 262 |
| Construction. | 1 | $\begin{aligned} & 50 \\ & 30 \end{aligned}$ | 200 600 |
| Transportation, communication, and other public utijities. | 6 | 295 | 558 |
| Other nonmanufacturing industries.. | 1 | 40 | 120 |
| California | 108 | 28, 599 | 128, 858 |
| Food and kindred products. | 5 |  | 1,622 |
|  | 1 | 7 |  |
| apparel and other finished products made from fabrics and similar materials. |  |  |  |
| Lumber and timber basic products | 6 | 535 | 1,140 |
| Furniture and finished lumber products.- | 4 | 736 350 | 3, 199 |
| Printing, publishing, and allied industries | 1 | $\stackrel{350}{57}$ | 399 |
| Rubber products | 1 | 311 | 622 |
| Leather and leather products |  | 143 | ${ }^{66}$ |
| Stone, clay, and glass products | , | ${ }^{914}$ | 5,566 |
| Iron and steel and their products |  | 3,612 | 18,640 |
| Machinery (except electrical)..-. | 6 | 405 | 3,109 |
| Electrical machinery. | 1 | 119 | 238 |
| Transportation equipment (except automobiles) | 11 | 5,881 | 35, 473 |
| Agriculture, forestry, and fishing. |  | 940 | 7,719 |
| Mining- | ${ }^{3}$ | 908 | 1,804 |
| Construction.- | 10 | 3,225 | 15,159 |
| Trade | 7 | ${ }_{171}^{949}$ | 2, 193 |
| Finance, insurance, and real estate. | 3 | 171 | 171 |
| Transportation, communication, and other pubic | 9 8 8 | ${ }_{1} \mathbf{3}, 100$ | 14,357 |
| Other nonmanufacturing industries... | 1 | 1, 12 | 13, 24 |
| Connecticut |  | 24, 685 | 76,458 |
| Textile-mill products | 8 | 1,786 | 6,006 |
| Apparel and other finished products made from fabrics and similar materials. | 3 | 91 | 438 |
| Furniture and finished lumber products. | 1 | 74 | 690 |
| Paper and allied products | 1 | 13 | 195 |
| Rubber products. | 2 | 725 | 1,875 |
| Leather and leather products. | 1 |  | 106 |
| Iron and steel and their products | 5 | 4,338 | 21, 733 |
| Nonferrous metals and their products | 8 | 4,667 | 7,436 |
| Machinery (except electrical). | 4 | 1,661 | 5,112 |
| Electrical machinery- | 1 | 120 | 240 |
| Transportation equipment (except automobiles) | 2 | 10,076 | 27, 445 |
| Mrade.................ing industri. | 2 | 122 | 122 |
| Transportation, communication, and other public utilities | 4. | 884 | 4,825 |

Table A.-Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages During the Year, by Industry Group-Continued

| State and industry group | Number of strikes and lockouts | Workers involved | $\underset{\text { Man-days }}{\text { idle }}$ |
| :---: | :---: | :---: | :---: |
| Floride | 39 | 10, 334 | 176, 159 |
| Tobacco manufactures | 6 | 1,366 | 5,342 |
| Furniture and finished lumber products | 2 | ${ }^{627}$ | 9,311 |
| Chemicals and allied products | 2 | 268 | 282 |
| Iron and steel and their products | 1 | 57 | 106 |
| Transportation equipment (except automobiles) | 8 | 1,070 | 2,097 |
| Agriculture, forestry, and fishing...-..---......... | 3 | B, 347 | 51,658 |
| Mining | 1 | 580 | 3,628 |
| Construction | 3 | 120 | 550 |
|  | 8 | 122 | ${ }^{742}$ |
| Transportation, communication, and other public utilities...... Services-personal, business, and other. | 3 | 554 223 | 1,374 |
| Georgia | 38 | 6,705 | 89, 835 |
| Food and kindred products | 2 | 323 | 1, 482 |
| Textile-mill products | 3 | 1,492 | 6,917 |
| Furniture and finished lumber products | 1 | 60 | 120 |
| Printing, publishing, and allied industrie | 1 | 175 | 350 |
| Chemicals and allied products | 2 | 89 | 164 |
| Products of petroleum and coal | 1 | 7 | 14 |
| Iron and steel and their products | 4 | 340 | 2,019 |
| Machinery (except electrical) | 2 | 40 | ${ }^{212}$ |
| Transportation equipment (except automobiles) | 7 | 3,732 | 20,888 |
| Construction. | 8 | 54 | 212 |
| Trade. | 1 | 52 | 662 |
| Transportation, communication, and other public utilities | 6 | 341 | 895 |
| Illinois | 492 | 152, 015 | 745, 319 |
| Food and kindred products. | 26 | 4, 220 | 11, 970 |
|  | 2 | 841 | 3,291 |
| A pparel and other finished products made from fabries and similar materials |  | 197 | 529 |
| Lumber and timber basic products | 7 | 429 | 6, 522 |
| Furniture and flnished lumber produ | 11 | 647 | 2,548 |
| Paper and allied products. | 3 | 1,877 | 27,264 |
| Printing, publishing, and allied indu Chemicals and allied products | 18 18 | 3, 13 |  |
| Products of petroleum and coal. | 11 | 3, 236 | 12, 469 |
| Rubber products.- | 1 | 234 | 459 |
| Leather and leather products | 14 | 5,201 | 30, 561 |
| Stone, clay, and glass products | 12 | 4,876 | 19,799 |
| Iron and steel and their products | 126 | 50,220 | 217,569 |
| Nonferrous metals and their products | 17 46 | 9,213 18,677 | 44, 368 |
| Electrical machinery-......- | 3 | 1. 109 | ${ }^{79} \mathbf{3 9 7}$ |
| Transportation equipment (except automobiles) | 26 | 9,260 | 29, 837 |
| Automobiles and automobile equipment. | 7 | 1,825 | 3,475 |
| Miscellaneous manufacturing industries | 5 | 333 | 2,493 |
| Mining----...- | 77 | 18,398 | 128,623 |
| Construction | 18 | 1,177 | 6,908 |
| Trade | 12 | 10,900 | 66,615 |
| Finance, insurance, and real estate |  | 75 |  |
| Transportation, communication, and other public utilities | 35 | 5,501 | 32,797 |
| Services-personal, business, and other----1. |  | 289 | 1,557 |
| Other nonmanufacturing industries | 2 | 352 | 8,155 |
| Indiana | 195 | 93,516 | 354,468 |
| Food and kindred products | 5 | 2,319 | 12, 269 |
| Textile-mill products | 1 | 367 | 2,840 |
| Apparel and other finished products made from fabrics and similar materials. | 1 | 50 | 110 |
| Furniture and finished lumber products | 4 | 3,838 | 13, 563 |
| Paper and allied products | 2 | 151 | 739 |
| Printing, publishing, and allied industries | 1 | 36 | 08 |
| Products of petroleum and coal. | 1 |  | ${ }^{13}$ |
| Rubber products | 3 | 7,904 | 32,619 |
| Stone, clay, and glass products | 6 | 5,909 | 44, 683 |
| Iron and steel and their products. | 54 | 15,169 | 34, 534 |
| Nonferrous metals and their products | 2 | 1,160 | 3,428 |
| Machinery (except electrical) | 20 | 8,442 | 22,739 |
| Electrical machinery | 4 | 2,554 | 7,719 |
| Transportation equipment (except automobiles) | 15 | 14,591 | 37, 215 |
| Automobiles and automobile equipment. | 21 | 18,407 | 73, 210 |
| Miscellaneous manufacturing industries | 1 | 189 | 1,373 |
| Mining. | 32 | 9, 578 | 44, 3 3 83 |
| Construction. | 4 | -822 | - ${ }^{12}$, 631 |
|  | 8 | 1,306 | 4,795 |
| Services-personal, business, and other. | 5 | 175 | 1,717 |
| Other nonmanufacturing industries.. | 1 | 100 |  |

Table A.-Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages During the Year, by Industry Group-Continued

| State and industry group | Number of strikes and lockouts | Workers involved | $\underset{\text { Man-days }}{\text { idle }}$ |
| :---: | :---: | :---: | :---: |
| Iowa | 34 | 9,360 | 68, 692 |
| Food and kindred products. | 4 | 183 | 320 |
| Lumber and timber basic products | 1 | 1,750 | 19, 250 |
| Printing, publishing, and allied industries | 1 | 10 | 40 |
| Rubber products | 1 | + 329 | 329 11.989 |
| Machinery (except electrical) | 5 | -862 | 2, 702 |
| Mining. | 6 | 576 | 7,937 |
| Construction | 3 | 163 |  |
| Trade. | 4 | 133 | 489 |
| Transportation, communication, and other public utiliti | 1 | 1,041 25 | 8,928 |
| Kentucky. | 147 | 34, 227 | 142,640 |
| Textile-mill products | 2 | 531 | 2, 409 |
| Apparel and other finished products made from fabrics and similar materials | 2 | 122 | 145 |
| Lumber and timber basic products | 2 | 245 | 1,210 |
| Furniture and finished lumber products | 2 | 199 | 1,610 |
| Paper and allied products. | 1 | 114 | 912 |
| Products of petroleum and coal | 1 | 225 | 450 |
| Stone, clay, and glass products. | 4 | 837 | 4,798 |
| Iron and steel and their products | 7 | 5,839 | 12, 210 |
| Nonferrous metals and their product | 1 | 104 | 104 |
| Mining --.-. | 116 | 24, 263 | 115, 044 |
| Trade | 1 | 19 | 133 |
| Transportation, communication, and other public utilities | 3 | 764 | 2, 437 |
| Services-personal, business, and other- | 1 | 10 | 230 |
| Louisiana | 29 | 10, 321 | 60, 377 |
| Textile-mill products | 1 | 1,210 | 9,680 |
| Lumber and timber basic products | 1 | 300 | 1,575 |
| Paper and allied products | 1 | 1,649 | 8,926 |
| Chemicals and allied products. | 3 |  | 1,691 |
| Stone, clay, and glass products | 1 | $\begin{gathered} 646 \\ 22 \end{gathered}$ | 8, 378 |
| Transportation equipment (except automobiles) | 10 | 4,904 | 31,498 |
| Mining ................... | 1 | 78 | 156 |
| Construction. | 3 | 72 | 456 |
|  |  |  | 1,274 |
| Transportation, communication, and other public utilities | 6 | 548 | 1,110 |
|  | 48 | 8,844 | 24,003 |
| A pparel and other finished products made from fabrics and similar materials. | 1 | 45 | 270 |
| Lumber and timber basic products. | 1 |  | 66 |
| Chemicals and allied products. | 4 | 1,913 | 3,135 |
| Rubber products | 3 | 475 | 862 |
| Iron and steel and their products | 14 | 3, 295 | 8,660 |
| Nonferrous metals and their products. |  | 177 | 177 |
| Transportation equipment (except automobiles) | $\stackrel{5}{3}$ | $\begin{array}{r}1,269 \\ \hline 29\end{array}$ | 2,439 |
| Construction. | 3 | 128 | 1,308 |
| Trade. | 2 | 585 | 585 |
| Finance, insurance, and real estate. | 8 | 98 | 2,478 |
| Transportation, communication, and other public utilities | 8 | 613 21 | 3, ${ }^{147}$ |
|  |  |  | 147 |
| Massachusetts | 196 | 48,440 | 408,034 |
| Food and kindred products | 1 | 1,079 | 3,677 |
| Tobacco manufactures | 1 |  |  |
|  | 40 | 12,612 | 236,903 |
| Apparel and other finished products made from fabrics and similar materials | 12 | 768 | 2,123 |
| Furniture and finished lumber products. | 2 | 151 | 199 |
| Paper and allied products. | 3 | 329 | 2,305 |
| Chemicals and allied products | 1 | 450 | 530 |
| Rubber products. | 4 | 1,323 | 2,566 |
| Leather and leather products. | 31 | 5,532 | 24,361 |
| Stone, elay, and glass products | 4 | 137 | 896 |
| Iron and steel and their products | 31 | 8,284 | 35, 702 |
| Nonferrous metals and their products. | 1 | 180 | 180 |
| Machinery (except electrical).--- | 9 | 4,476 | 17, 431 |
| Transportation equipment (except automobiles) | 3 3 3 | 5,952 | 21, 624 |
| Agriculture, forestry, and fishing. | 6 | 876 | 25, 151 |
| Construction. | 6 | 454 | 1,739 |
| Trade | 5 | 161 | 1,235 |
| Transportation, communication, and other public utilities | 23 | 5, 013 | 27,849 |
| Services-personal, business, and other--....... | 1 | 50 | 100 |
| Other nonmanufacturing industries....---......... |  | 34 | 1,021 |

Table A.-Strikes and Lockouts in 1944 in States Whiod Had 25 or More Stoppages During the Year, by Industry Group-Continued

| State and industry group | Number of strikes and lockouts | Workers involved | $\begin{gathered} \text { Man-days } \\ \text { idle } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Michigan | 1562 | 868,738 | 1,836, 003 |
|  | 11 | 3,480 | 23,807 |
|  | 4 | 785 | 3,273 |
| Lumber and timber basic products. | 1 |  |  |
| Furniture and finished lumber prod | ${ }^{6}$ | 649 | 2,884 |
| Paper and allied products | 10 | 2,888 | 13,224 |
| Chemicals and aliied products | 11 | 4, 258 | 30,705 |
| Products of petroleum and coal | 5 | 270 | ${ }^{914}$ |
| Leather and leather products | ${ }_{6} 6$ | 2,901 | 2,394 |
| Stone, clay, and glass products | 1 | 414 | 489 |
| Iron and steel and their products. | 119 | 57, 107 | 157, 578 |
| Nonferrous metals and their produ | 23 | 8, 833 | 14,959 |
| Machinery (except electrical) | 67 | 31,794 | 82,962 |
| Electrical machinery- | 10 | 3, 556 | 9,091 |
| Transportation equipment (except automobiles) | 45 | 99, 321 | 172, 116 |
| Automobiles and automobile equipment | 159 | 331, 327 | 1,164, 075 |
| Miscellaneous manufacturing industries | 3 | 2, 193 | 4,327 |
| Construetion | 11 | 1,558 | 20, 981 |
| Trade. | 22 | 8, 065 | 87,693 |
| Finance, insurance, and real estate | 1 | 19 | 228 |
| Transportation, communication, and other public utilities. | 21 | 3,868 | 11, 242 |
|  | 15 | $\begin{aligned} & 4,060 \\ & 134 \end{aligned}$ | 22, 122 |
| Missouri | 157 | 70, 115 | 240, 184 |
| Food and kindred produ | 14 | 3,957 | 18,881 |
| Tobacco manufactures. | 2 | 1,826 | 7,807 |
| Apparel and other finished products made from tabrics and simifar materials. |  | 864 | 7,689 |
| Furniture and finished lumber products | ${ }^{3}$ | 693 | 3, 063 |
| Paper and allied products | 5 | 499 | 4,182 |
| Printing, publishing, and allied industrie |  | 242 | 820 |
| Croducts of petroleum and coai |  | 161 | ${ }_{158}$ |
| Rubber products............. | 1 | 820 | 1,640 |
| Leather and leather products | 15 | 8, 094 | 40, 352 |
| Stone, clay, and glass products | 4 | 1,030 | 6,917 |
| Iron and steel and their products | 16 | 4,504 | 7,662 |
| Nonferrous metals and their products | 1 |  |  |
| Machinery (except elec |  | 5,453 | 35, 6.87 |
| Transportation equipment (except automobiles) | 14 | 19,611 | 38,411 |
| Automobiles and automobile equipment |  | 2,867 | 4,760 |
| Miscellaneous manufacturing industries. | 1 | 38 | 38 |
| Mining. |  | 461 | 4, 5994 |
| Construction. | 4 | 128 | 13,692 |
| Transportation, communication, and other pubile utilities | 32 | 9,796 | 29,980 |
| Services-personal, business, and other. |  | 406 | 2,425 |
| Other nonmanufacturing industries.... | 2 | 143 | 1,859 |
| New Jersey | 202 | 93, 298 | 332, 714 |
| Food and kindred produ | 8 | 4,375 | 33, 533 |
| Tobacco manufactures. | 4 | 432 | 1,570 |
| Textile-mill products ---.-................ | 22 | 3,679 | 16,825 |
| Apparel and other finished products made from fabrics and similar materials | 12 | 831 | 10,017 |
| Furniture and finished lumber products | 3 | 46 | 215 |
| Paper and allied products. | 3 | 156 | 780 |
| Printing, publishing, and allied industries. | 14 | ${ }_{935}^{361}$ | . 711 |
| Chemicals and allied products. | 14 | 935 188 | 10, 215 |
| Products of petroleum and coal Rubber products. | 3 <br> 8 | 188 1,047 | 12,812 |
| Leather and leather products. | 1 | ${ }^{1} 217$ | 434 |
| Stone, clay, and glass products | ${ }^{6}$ | 2,439 | 15,360 |
| Iron and steel and their products. | 14 | 11,874 | 52,108 |
| Nonferrous metals and their products | 4 | 250 | 280 |
| Machinery (except electrical) | 12 | 5, 290 | 12,375 |
| Electrical machinery. | 12 | 1,422 | 4, 228 |
| Transportation equipment (except automobiles) | 32 | 50,947 | 126,798 |
| Automobiles and automobile equipment | 3 | 4,522 | 13, 218 |
| Miscellaneous manufacturing industries | 4 | - 85 | 1,254 |
| Trade........ | 8 | 621 | 3,927 |
| Finance, insurance, and real estate | 1 | 17 | 51 |
|  | 18 | 2, 218 | 12,950 506 |
| Services-personal, business, and other. | 4 | 217 | 506 104 |
| Other nonmanufacturing industries.............. | - ${ }^{2}$ | 20 | 104 |

See footnote at end of table.

Table A.-Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages During the Year, by Industry Group-Continued

| State and industry group | Number of strikes and lockouts | Workers involved | $\underset{\substack{\text { Man-days } \\ \text { idle }}}{\text { and }}$ |
| :---: | :---: | :---: | :---: |
| Hew York | 265 | 60,899 | 818,609 |
| Food and kindred products | 12 | 2,281 | 6,417 |
| Tobaceo manufactures. | 13 | 1,449 | $\mathbf{3 , 6 4 4}$ 8,660 |
| Apparel and other finished products made from Pabries and similar materials. | 17 | 4, 565 | 15,013 |
|  | 1 |  |  |
| Furniture and finished lumber produ | 12 | 698 | 4,790 |
| Paper and allied products- | 4 | 1,365 | 11,381 |
| Printing, publishing, and allied indust | 6 | 698 | 4,887 |
|  | 12 | 1,816 | 13, 221 |
| Products of petroleum and coal | 1 | 140 60 | 350 180 |
| Leather and leather products | $\stackrel{1}{2}$ | 949 | 2,030 |
| Stone, clay, and glass products | 5 | 1,115 | 1,749 |
| Iron and steel and their products. | 61 | 11,064 | 42,307 |
| Nonferrous metals and their produc | 5 | 750 | 1,528 |
| Machinery (except electrical) | 5 | 2,449 | 12,172 |
| Electrical machinery | 7 | 1,694 | 4,915 |
| Transportation equipment (except automobiles) | 18 | 4,736 | 10,366 |
| Automobiles and automobile equipment | 5 | 5,156 | 26,778 |
| Misceellaneous manufacturing industr |  | 2,175 | 14, 518 |
| Mining. | 1 | 9 | 5, 78 |
| Construction | 10 | 629 | 8,060 |
| Trade | 18 | 1,171 | 6, 245 |
| Finance, insurance, and real estate | 1 |  |  |
| Transportation, communication, and other public utilities....- | 21 | 3.918 | 10,815 |
| Services-personal, business, and other | 16 2 | 1,132 | 7, 139 |
| th Carolina | 45 | 11,056 | 68,057 |
| Tobaceo manufactures | 3 | 2,891 | 40,610 |
| Textile-mill products | 25 | 6, 237 | 23, 173 |
| Furniture and finished lumber products | 2 | 267 | 747 |
| Leather and leather products.- | 1 | 8 | 8 |
| Stone, clay, and glass products- | 2 |  | 106 |
| Iron and steel and their products........-..-- | 2 2 2 | - 148 | 626 085 |
| Transportation equipment (except automobiles) | 1 | 72 | 72 |
|  | 1 | 225 | 225 |
| Trade |  | 61 | 167 |
| Transportation, communication, and other public utilities-....- | ${ }^{3}$ | 247 | 459 |
| Other nonmanufacturing industries |  | 110 | 879 |
| Ohio | 1549 | 216, 360 | 705, 085 |
| Food and kindred products. | 15 | 3,395 | 16,305 |
| Tobacco manufactures.- | 2 | 177 | 257 |
|  | 4 | 1,151 | 3,877 |
| A ilar materials......................... |  | 1,242 | 8,591 |
| Furniture and finished lumber products | 8 | 2,893 | 13, 549 |
| Paper and allied products | 11 | 2,410 | 7,804 |
| Printing, publishing, and allied industries | 1 | 12 | 144 |
| Chemicals and allied products | 8 | 2,220 | 6,324 |
| Products of petroleum a |  |  | 1, 278 |
| Leather and leather produc | 1 | 17, 22 | 27, 4 |
| Stone, clay, and glass products | 32 | 9,761 | 33,712 |
| Iron and steel and their products | 154 | 46, 397 | 152, 106 |
| Nonferrous metals and their products | 31 | 9,734 | 23,181 |
| Machinery (except electrical). | 48 | 32,665 | 114,961 |
| Electrical machinery- | 24 | 14,860 | 63, 216 |
| Transportation equipment (except automobiles) | 22 | 28,946 | 85, 209 |
| Automobiles and automobile equipment. | 22 | 18,715 | 55,049 |
| Miscellaneous manufacturing industries.- | 6 | 1,455 | 8,268 |
| Construction. | $\stackrel{6}{7}$ | 12, 289 | 43,888 |
| Trade.-. | 12 | 569 | 2,770 |
| Finance, insurance, and real estate | 1 | 42 | 210 |
| Transportation, communication, and other public utilities | 35 | 7,998 | 33, 903 |
| Services-personal, business, and other- | 5 | 259 | 1,106 |
| Other nonmanufacturing industries.. | 3 | 638 | 1,350 |
| Oregon | 49 | 20,081 | 124, 544 |
| Food and kindred product | 1 |  |  |
| Lumber and timber basic products | 30 | 15,710 | 105, 574 |
| Furniture and finished lumber products.....-...............-...- | 3 | 70 | 161 |
| Paper and allied products........ | 2 | 173 | 354 |
| Iron and steel and their products. |  | 2,049 | 2, 221 |
| See footnote at end of table. |  |  |  |

Table A.-Strikes and Lackouts in 1944 in States Which Had 25 or More Stoppages During the Year, by Industry Group-Continued


Table A.-Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages During the Year, by Industry Group-Continued


[^11]
[^0]:    ${ }^{1}$ See Bureau of Labor Statistics Bull. No. 651, pp. 163-169, for information on factors taken into account and general principles used in analyzing each item included in the statistical reports.

[^1]:    648532 ${ }^{\circ}$-45-2

[^2]:    See footnote at end of table.

[^3]:    1 This figure is less than the sum of the group totals below. This is because a few strikes, each affecting more than one industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

[^4]:    ${ }^{1}$ The sum of this column is more than 4,956. This is because 56 strikes which extended across State lines have been counted in this table as separate strikes in each State affected, with the proper allocation of workers involved and man-days idle.
    3 Less than a tenth of 1 percent.

[^5]:    ${ }^{2}$ That is 15 percent above rates existing on January 1, 1941.

[^6]:    1 This figure is less than the sum of this column. This is because a few strikes, each affecting more than 1 industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days ide to each industry.

[^7]:    1 Includes a few stoppages for which adequate information was not available; also those involving rival union or jurisdictional disputes, the results of which cannot be evaluated in terms of their effect on the welfare of all workers concerned.
    $i^{\text {Hours of work were major issues in only a very small number of disputes. }}$

[^8]:    1 Includes a few stoppages for which adequate information was not available; also those involving rival union or jurisdictional disputes, the results of which cannot be evaluated in terms of their effect on the welfare of all workers concerned.

[^9]:    ${ }^{3} 57$ Stat. 163 (1948).

[^10]:    4 Includes the large strike for recognition of supervisory workers in the coal-mining industry which forlowed separate strike votes in about 65 individual mines. In a few of these cases a majority voted against striking, but strikes occurred nevertheless.
    "These were cases which (1) went to the Board for settlement of the Issues, (2) occurred while cases were pending before the Board, and (3) took place after Board decisions, indicating dissatisfaction of one of the parties with decisions rendered.

[^11]:    1 This figure is less than the sum of the figures below. This is because one or more strikes, each affecting more than one industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

