### UNITED STATES DEPARTMENT OF LABOR

Frances Perkins, Secretary

BUREAU OF LABOR STATISTICS Isador Lubin, Commissioner (on leave) A. F. Hinrichs, Acting Commissioner

# Strikes and Lockouts in 1944



Bulletin No. 833

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### Letter of Transmittal

United States Department of Labor, Bureau of Labor Statistics, Washington, D. C., May 18, 1945.

### The Secretary of Labor:

I have the honor to transmit herewith a report on strikes and lockouts occurring in the United States in 1944. In addition to a general statistical analysis, the report contains a brief statement on strikes under the War Labor Disputes Act which was passed by Congress June 25, 1943, and a short section on strikes and lockouts in which the National War Labor Board was concerned.

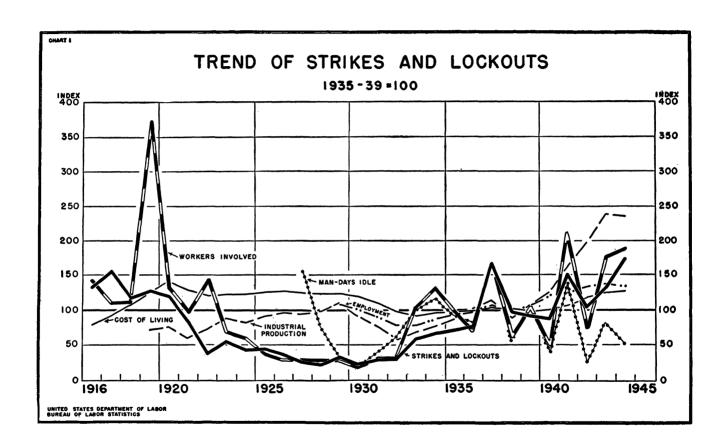
The report was prepared in the Industrial Relations Division by Don Q. Crowther, assisted by Ruth Cole, under the general supervision of Florence Peterson, Chief of the Industrial Relations Division.

A. F. HINRICHS, Acting Commissioner.

Hon. Frances Perkins, Secretary of Labor.

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# Bulletin No. 833 of the United States Bureau of Labor Statistics

[Reprinted from the Montely Labor Review, May 1945, with additional data]

# Strikes and Lockouts in 1944

## Summary

DURING 1944 there were numerous work stoppages, but most of them involved comparatively few workers and were of short duration. Although there were frequent disagreements which caused temporary interruptions of work, union and company officials, assisted by government agencies, were able promptly to arrange settlements or persuade the parties to resume work, while the issues were negotiated further or submitted to Government agencies or to arbitration for settlement.

There were 4,956 strikes and lockouts during the year 1944, involving approximately 2,116,000 workers. Idleness during these stoppages amounted to about 8,721,000 man-days, which was equivalent to less than one-tenth of 1 percent (0.09 percent) of the available working time. (See table 1.) The number of strikes and lockouts exceeded that recorded for any previous year, but the time lost per worker involved was less than in any year for which information is available. About 70 wage earners of each 1,000 employed were involved in a work stoppage at some time during the year and were idle an average of 4.1 working days. The idleness during all stoppages in 1944 was equivalent in amount to the time that would be lost if all industry shut down for about 2½ hours or one-fourth of a working day.

Although the proportion of strikes and lockouts over wage issues was somewhat smaller than in 1943, wage disputes accounted for about a half of all work stoppages in 1944. Disputes over intraplant working conditions and policies increased considerably. Recognition and bargaining rights were issues in a substantial number of disputes, some of them involving large groups of foremen and supervisory

workers.

Sixty-nine strikes (slightly more than 1 percent of the total) followed strike votes conducted by the National Labor Relations Board under the War Labor Disputes Act. Workers involved in these disputes

constituted less than 5 percent of the total workers involved.

The National War Labor Board was directly concerned with 1,629 strikes and lockouts in 1944—840 of them occurring before the cases went to the Board, 353 while cases were pending before the Board, and 436 after Board decisions were reached, registering dissatisfaction of one party or the other with the decisions.

TABLE 1.—Strikes and Lockouts in the United States, 1916 to 1944

		es and outs	Workers	involved	Ma	Man-days idle Ind				9=100)
Year	Num- ber	Average duration (calendar days)	Number <sup>1</sup>	Percent of total em- ployed ?	Number	Percent of avail- able working time 3	Per worker in- volved	Strikes and lock- outs	Work- ers in- volved	Man- days idle
1916 <sup>1</sup> 1917 1918 1919 1920 1921	3, 789 4, 450 3, 353 3, 630 3, 411 2, 385 1, 112	2000000	1, 599, 917 1, 227, 254 1, 239, 989 4, 160, 348 1, 463, 054 1, 099, 247 1, 612, 562	8. 4 6. 3 6. 2 20. 8 7. 2 6. 4 8. 7	<u> </u>	2000000	2000000	132 155 117 127 119 83 39	142 109 110 370 130 98 143	ಉಲಾತಾ
1923 1924 1925 1926 1927 1928 1929	1, 553 1, 249 1, 301 1, 035 707 604 921	(4) (4) (4) (4) 26. 5 27. 6 22. 6	756, 584 654, 641 428, 416 329, 592 329, 939 314, 210 288, 572	3.5 3.1 2.0 1.5 1.4 1.3 1.2	(4) (4) (4) (4) (26, 218, 628 12, 631, 863 5, 351, 540	(*) (4) (4) (6) (9) 0.37 .17 .07	(4) (4) (4) (4) 79. 5 40. 2 18. 5	54 44 45 36 25 21 32	67 58 38 29 29 28 26	(*) (*) (*) (*) 155 75 32
1930	637 810 841 1, 695 1, 856 2, 014 2, 172	22.3 18.8 19.6 16.9 19.5 23.8 23.8	182, 975 341, 817 324, 210 1, 168, 272 1, 466, 695 1, 117, 213 788, 648	.8 1.6 1.8 6.3 7.2 5.2 3.1	3, 316, 808 6, 893, 244 10, 502, 033 16, 872, 128 19, 591, 949 15, 456, 337 13, 901, 956	.05 .11 .23 .36 .38 .29	18. 1 20. 2 32. 4 14. 4 13. 4 13. 8 17. 6	22 28 29 59 65 70 76	16 30 29 104 130 99 70	20 41 62 100 116 91 82
1937 1988 1939 1940 1941 1942 1943 1944	4, 740 2, 772 2, 613 2, 508 4, 288 2, 968 3, 752 4, 956	20. 3 23. 6 23. 4 20. 9 18. 3 11. 7 5. 0 5. 6	1, 860, 621 688, 376 1, 170, 962 576, 988 2, 362, 620 839, 961 1, 981, 279 2, 115, 637	7. 2 2. 8 4. 7 2. 3 8. 4 2. 8 6. 9 7. 0	28, 424, 857 9, 148, 273 17, 812, 249 6, 700, 872 23, 047, 556 4, 182, 557 13, 500, 529 8, 721, 079	.43 .15 .28 .10 .32 .05 .15	15. 3 13. 3 15. 2 11. 6 9. 8 5. 0 6. 8 4. 1	166 97 91 88 150 104 131 173	165 61 104 51 210 75 176 188	168 54 105 40 136 25 80 51

<sup>1</sup> The number of workers involved in some strikes which occurred from 1916 to 1926 is not known. However, the missing information is for the smaller disputes and it is believed that the totals here given are fairly accurate.

a Available working time was computed for purposes of this table by multiplying the average number of employed workers each year by the number of days worked by most employees during the year.
 4 Not available.

# Scope and Method

Coverage.—The Bureau's statistics include all known strikes and lockouts in the continental United States which involve as many as six workers and last as long as a full day or shift. They include all such stoppages of work resulting from labor disputes regardless of whether the workers or employers initiate them. Stoppages involving fewer than six workers and lasting less than a full workday or shift are excluded from the Bureau's statistics, principally because it is impossible to learn about all such minor stoppages. Furthermore, such disputes are usually of little importance, arising many times from misunderstandings which are cleared up within a few minutes or a few hours with no significant interruption in production.

accurate.

2 "Total employed workers" as used here refers to all workers except those in occupations and professions in which there is little if any union organization or where strikes rarely if ever occur. In most industries it includes all wage and salary workers except those in executive, managerial, or high supervisory positions or those performing professional work the nature of which makes union organization or group action impracticable. It excludes all self-employed, domestic workers, agricultural wage workers on farms employing less than 6, all Federal and State government employees, and the officials, both elected and appointed, in

Collection of data.—The Bureau has access to notices on labor disputes from about 400 daily newspapers scattered throughout the country and more than 250 labor and industry papers and journals. It also obtains reports directly from Federal and State agencies which deal with employer-employee disputes. Upon receipt of the notices, detailed questionnaires are sent to the companies, unions, and impartial agencies involved in each stoppage to get first-hand and verified information concerning the number of workers involved, duration of the stoppage, major issues, methods of settlement, results, and other data.

Quantitative measures.—Strike and lockout activity is measured by the number of stoppages, the number of workers involved and the number of man-days idle. The figures for each stoppage include all workers in any plant who are made idle during a dispute in that plant, but do not include workers or idleness in other plants of the same or other companies which may be indirectly affected and required to curtail production through failure to get materials from the struck plant. For example, if maintenance workers in an automobile-engine plant strike and thereby cause the entire plant to close, all workers idle during the dispute are counted as involved in the strike. However, if an automobile-assembly plant closes or curtails production because it cannot obtain engines from a struck plant, idleness in the assembly plant is not counted. This is primarily because it is impossible to secure accurate information concerning the indirect and secondary effects of the stoppages. The present statistics are limited to basic information which can be obtained uniformly and accurately month after month so that information in different periods will be comparable and will accurately reflect the trends.

Analysis of data.—In all the realm of industrial statistics, employeremployee disputes present some of the most baffling problems to be dealt with. In addition to the factor of judgment which enters into all statistical procedure, strikes and lockouts, by their very nature, lead to differences of viewpoint and approach in their measurement and classification. Since they are controversies in which the interests of employer, workers, and the public are at stake, each group naturally interprets and evaluates the situation in the way the dispute affects This divergency of viewpoint persists throughout every phase of the statistical treatment of strikes and lockouts-definition, unit of measurement, magnitude, causes, and results. Furthermore, the facts with reference to strikes and lockouts very often are too complex or indeterminate to permit accurate and simple classification from whatever approach they are viewed. Causes leading up to any one dispute may be many and varied, and the basic causes may never be actually voiced by either party; so also with the results, especially when the dispute ends with no written contract.

In view of these divergencies of approach as well as of the difficulty in always getting sufficiently detailed information, a portion of the statistics on strikes and lockouts is necessarily based on estimates and judgment. Nevertheless, through the use of specific definitions and the adoption of broad general policies, the Bureau tries to obtain the highest possible degree of comparability and uniformity of treatment.

<sup>&</sup>lt;sup>1</sup> See Bureau of Labor Statistics Bull. No. 651, pp. 163-169, for information on factors taken into account and general principles used in analyzing each item included in the statistical reports.

# Statistical Analysis of Strikes and Lockouts in 1944

### MONTHLY TREND

The number of strikes and lockouts in 1944 followed the general monthly trend evident in recent years. The number increased from 330 in January to a peak of 589 in May, then continued at a relatively high level of between 400 and 500 per month through October, after which they declined to 345 in November and an all-year low of 264 in December (table 2). The greatest number of workers involved and the largest amount of idleness during work stoppages were in May,

TABLE 2.—Strikes and Lockouts in 1943 and 1944, by Months

	Number and loc	of strikes kouts—	Workers ar	involved ad lockouts	Man-days idle during month		
Month	Begin-	In	Begin-		ess during		Percent of
	ning in progress ni		ning in month	Number Percent of total employed 1		Number	working time 3
January 1943 January February March April May June July August September October November December	248 384 412 433 369 310 237 287 325	207 226 272 416, 458 408 347 267 320 348 395	91, 214 38, 841 73, 943 219, 186 557, 558 186, 677 121, 298 105, 601 121, 253 135, 804 263, 240	95, 129 43, 540 76, 805 228, 209 661, 617 584, 615 201, 451 118, 453 537, 421 274, 532	0. 33 . 15 . 27 . 79 2. 30 2. 02 . 70 . 41 . 25 . 92 1. 86	452, 192 117, 279 179, 093 681, 738 1, 467, 728 4, 698, 796 695, 458 356, 510 209, 514 1, 012, 534 2, 862, 607 787, 080	0.06 .02 .09 .20 .62 .09 .05 .03 .14
January	330 340 386 453 589 441 469 501 408 430	363 378 429 516 666 519 538 587 480 493 426 318	113, 512 146, 438 134, 696 165, 498 319, 040 144, 566 171, 529 197, 930 207, 407 221, 939 201, 396 91, 686	133, 555 163, 231 147, 845 181, 218 343, 281 220, 503 208, 110 238, 861 234, 755 238, 096 229, 264 116, 628	. 54 . 49 . 60 1. 15 . 73 . 69 . 79 . 78	710, 002 458, 604 440, 667 614, 430 1, 442, 571 726, 531 652, 382 958, 624 785, 763 755, 641 789, 058 386, 806	.09 .06 .05 .08 .18 .09 .08 .12 .10

<sup>1</sup> See footnote 2 to table 1.

when strikes and lockouts were most numerous and when the largest strike of the year occurred—the foremen's strike in the Detroit area. December had fewer workers involved in stoppages, and less idleness, than any other month. Over 1 percent of the total employed wage earners were involved in stoppages in May as compared with only 0.39 percent in December. Idleness during strikes and lockouts was 0.18 percent of the available working time in May but only 0.05 percent in March and December.

### INDUSTRIES AFFECTED

About two-thirds of the strikes and lockouts during the year were in manufacturing industries in which 11.3 percent of the workers employed were involved, and resulting idleness was equivalent to 0.14 percent of the available working time. Stoppages in nonmanufactur-

<sup>2</sup> See footnote 3 to table 1.

ing industries involved less than 3 percent of the employed workers,

and idleness was 0.05 percent of the available working time.

The automobile industry, now largely converted to production of aircraft and other war products, was affected by stoppages to a greater extent than any other industry, more than 50 percent of its workers being involved, with resulting idleness equivalent to 0.58 percent of the available working time (table 3). However, there were more stoppages in iron and steel than in any other industry group. These involved 20 percent of the workers in these industries and caused idleness amounting to 0.22 percent of the available working time. More than 10 percent of the workers in plants manufacturing rubber products, stone, clay and glass products, nonferrous metals, machinery (except electrical), and transportation equipment (except automobiles) also were involved in stoppages during the year.

TABLE 3.—Strikes and Lockouts Beginning in 1944, by Industry Group •

	Number of strikes	Workers i	nvolved	Man-da during	Man-days idle during 1944		
All industries		Number	Percent of total em- ployed 1	Number	Percent of avail- able working time <sup>2</sup>		
All industries	² 4, 956	2, 115, 637	7. 0	8, 721, 079	0.09		
Manufacturing. Food and kindred products. Tobacco manufactures. Textile-mill products. Apparel and other finished products made from fabrics and similar materials. Lumber and timber basic products. Furniture and finished lumber products. Paper and allied products. Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal. Rubber products. Leather and leather products. Icenter products. Nonferrous metals and their products. Nonferrous metals and their products. Machinery (except electrical). Electrical machinery. Transportation equipment (except automobiles). Automobiles and automobile equipment. Miscellaneous manufacturing industries.	160 19 184 100 81 86 49 23 116 42 77 95 122 998 148 311 80 321 80	1, 681, 973 36, 024 7, 054 7, 054 55, 264 14, 506 43, 488 16, 909 16, 439 2, 399 26, 128 9, 340 39, 496 24, 009 37, 874 360, 196 49, 544 141, 078 36, 158 363, 159 388, 763 6, 025	11.3 8.1 7.8 4.6 1.5 8.4 4.5 4.5 7 8.9 6.6 18.5 7.1 10.4 20.3 10.8 10.8 4.4.4 50.5 1.4	25, 102 113, 905 116, 038 204, 451 1, 225, 660 142, 851 507, 917 111, 944 897, 345 1, 361, 053	.05 .21 .13 .02 .07 .12 .06 .06 .08 .11 .11 .12 .10 .05 .12		
Nonmanufacturing Agriculture, forestry, and fishing Mining Construction Trade Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	168 139 15 335 96	433, 664 9, 851 278, 051 22, 485 81, 450 954 73, 390 11, 750 5, 733	2.8 (4) 34.3 3.5 .5 (4) 2.0 (5)	2, 572, 962 274, 474 1, 412, 634 119, 893 270, 401 10, 953 344, 956 73, 979 65, 672	.05 (4) .56 .06 .01 (4)		

In nonmanufacturing industries the greatest number of disputes resulting in stoppages was in mining, with more than 34 percent of the workers involved, and idleness equivalent to 0.56 percent of the avail-

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See footnote 2 to table 1.
 This figure is less than the sum of the figures below. This is because one or more strikes, each affecting more than 1 industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

 Not available.
 Strikes and lockouts are classified by industry on the basis of the normal or prewar products or services of the firms involved. Many of the firms were manufacturing other products and doing other types of work during 1944 because of war needs.

able working time. Although there were no very large strikes in the coal-mining industry comparable with the general coal strikes in 1943, a large proportion of the idleness in mining resulted from the numerous small stoppages. In no other nonmanufacturing industry were as many as 10 percent of the workers involved in strikes.

Less than 1 percent of the employees in trade and in the printing and publishing industries were involved in work stoppages during 1944 and the resulting idleness was only 0.01 percent of the available

working time.

In tables 3 and 4 the strikes and lockouts are classified by industry on the basis of the normal or prewar products or services of the firms involved. Many of the firms were manufacturing other products and doing other types of work during 1944 because of war needs.

Table 4.—Strikes and Lockouts in 1944, by Industry

TABLE 4.—Strikes and Lockottis in 194	*, oy 111au	su y	
Industry	Number of strikes and lockouts beginning in 1944	Number of workers involved	Man-days idle during 1944
All industries	1 4, 956	2, 115, 637	8, 721, 079
Manufacturing			<del></del>
Food and kindred products	35	36, 024 6, 454 122	177, 759 15, 165 189
Dairy products. Canning and preserving fruits, vegetables, and sea foods. Grain-mill products Bakery products	16 16	170 2, 868	5, 293 14, 166
Sugar Confectionery and related products Beverage industries	1 1	10, 041 303 2, 923	42, 474 362 14, 350
Beverage industries	27 17	9, 753 3, 390	73, 219 12, 541
Tobacco manufactures.  Cigarettes.  Cigars  Tobacco (chewing and smoking) and snuff.	1	7, 054 2 447 2, 337	59, 546 38, 838 11, 029
Tobacco (chewing and smoking) and snuff  Textile-mill products.  Cotton textile mills  Rayon and silk textile mills		2, 270 55, 264 24, 189	9, 679 471, 287 333, 259
Woolen and worsted textile mills	1 51	6, 593 14, 174 402	46, 015 53, 163 2, 487
Dyeing and finishing textiles (except woolen and worsted)	l 10	4, 110 873 139	10, 329 4, 297 2, 342
Hosiery mills Miscellaneous textile goods	1 8	1, 375 3, 409	5, 169 14, 226
Apparel and other finished products made from fabrics and similar materials	100	14, 506	70, 476
Men's and boys' suits, coats, and overcoats.  Men's and boys' shirts, work clothing and allied garments.  Women's and misses' outerwear.	31 28	1, 620 5, 259 2, 454	5, 457 28, 349 11, 840
Women's undergarments and accessories	6	480 533 2, 787	960 6, 135 8, 432
Miscellaneous apparel and accessories  Miscellaneous fabricated textile products		1, 373 43, 488	9, 303 299, 439
Lumber and timber basic products.  Sawmills and logging camps.  Planing and plywood mills.	62	36, 112 7, 376	246, 896 52, 543
Furniture and finished lumber products.  Furniture (household, office, etc.)	34	16, 909 10, 499 834	81, 316 40, 743 2, 378
Office and store fixtures.  Wooden containers.  Window and door screens and shades.	27	3,887 410	<b>20,</b> 189 860
Morticians' goods		159 1,120	1, 590 5, 556
Paper and allied products	49 28 17	16, 439 8, 998 3, 804	122, 907 57, 999 13, 567
Containers—paper and paperboard Miscellaneous paper and allied products  District and Wild industries	4	3,637 2,399	51, 341 9, 806
Printing, publishing, and allied industries  Newspapers and periodicals  Books	1	1,371	4, 156 17
Miscellaneous printing and publishing	9	1,011	5,633

TABLE 4.—Strikes and Lockouts in 1944, by Industry—Continued

Industry	Number of strikes and lockouts beginning in 1944	Number of workers involved	Man-days idle during 1944
Manufacturing—Continued Chemicals and allied products	116	26, 128	116, 334
Paints, varnishes and colors	1 10	916	2, 434
Vegetable and animal oils. Drugs, toilet preparations, and insecticides. Rayon and other synthetic textile fibers.	13	792 4,758	2, 434 2, 263 41, 958 12, 372
Rayon and other synthetic textile fibers	4 2	5, 088 339	12,372 438
Fertilizers	10	1,179	4,013
Industrial chemicals Miscellaneous chemical products	63	12,540 516	50, 896 1, 960
Products of potroloum and coal	49	9, 340	25, 102
Petroleum refining Coke and byproducts	18 14	3, 669 3, 880	6, 043 7, 937
Petroleum refining. Coke and byproducts Paving and roofing materials. Miscellaneous products of petroleum and coal.	8 2	1, 727 64	10, 560
Rubber products		39,496	562 113, 905
Tires and inner tubes	42	21,056	43,879
Tires and inner tubes. Rubber footwear, heels, soles, and related products. Industrini rubber goods.	10 14	3,403 7,841	22, 476 25, 452
Rubberized fabrics and vulcanized rubber clothing	3	5, 790 1, 089	17, 955 3, 377
Miscellaneous rubber industries	1	317	766
Leather and leather products	95	24, 009	116, 038
Leather—tanned, curried, and finished	24	5, 278 1, 389	28, 986 4, 118
Industrial leather belting and packing  Footwear (except rubber), including cut stock and findings  Leather gloves and mixture	59 1	16, 079 169	74, 942 898
Leather gloves and mittens Luggage Handbags and small leather goods	2	625	4, 725
Handbags and small leather goods	1 5	217 252	434 1, 935
Stone, clay, and glass products.  Glass and glass products.  Cement.  Structural clay products.  Pottery and related products.  Concrete, gypsum, and plaster products.	122	37, 874	204, 451
Glass and glass products	38	23, 392 622	136, 372 3, 500
Structural clay products	32	5,079	28, 242
Concrete, gypsum, and plaster products	12 13	1,456 1,345	6, 127 6, 581
Cut-stone and stone products.  Abrasive asbestos and miscellaneous nonmetallic mineral prod-	4	230	631
ucts	18	5, 750	22, 998
Iron and steel and their productsOrdnance and accessories	998 37	369, 196 30, 454	1, 225, 660 83, 779
Blast furnaces, steel works, and rolling mills	345	135, 124	403, 739
Ordnance and accessories  Blast furnaces, steel works, and rolling mills  Iron and steel foundry products  Tin cans and other tinware	248 4	86, 801 5, 275 9, 277	310, 509 11, 861
Wire products  Hand tools, cutlery, and general hardware  Heating apparatus, enameled-iron sanitary ware, and boiler-	35 25	9, 277 5, 590	11, 861 38, 799 18, 434
Heating apparatus, enameled-iron sanitary ware, and boiler-		34, 308	· ·
shop products	111 45	12,827	154, 979 43, 283
Fabricated structural metal products	51	17, 213 32, 327	51, 459 108, 818
		49, 544	142,851
Nonferrous metals and their products.  Smelting, refining, and alloying of nonferrous metals.  Allowing many products	45 54	20, 244 17, 894	68, 192 40, 241
Aluminum and magnesium products  Jewelry, silverware, and plated ware  Watches and clocks Engraving, plating, and polishing Lighting fixtures	1	22	63
Watches and clocks	2 4	1, 567 231	2, 160 497
Lighting fixtures	3	1, 129	4, 693
Miscellaneous nonferrous-metal products Machinery (except electrical)		8, 457 141, 078	27, 005 507, 917
Engines and turbines. Agricultural machinery and tractors	14	6,373	8, 687
Agricultural machinery and tractors	31 42	23, 499 14, 303	102, 698 55, 571
	66 22	29, 696 4, 828	95, 052 15, 391
Metalworking machinery	124	52, 378	203, 287
Construction and mining machinery  Metalworking machinery Special industry machinery (except metalworking machinery) General industry machinery  General industry machinery	114		3, 341
Office and store machines and devices	5	1, 183 8, 818	23, 890
General industry machinery Office and store machines and devices Household and service-industry machines	5 17	8, 818 35, 278	23, 890 111, 944
General industry machinery Office and store machines and devices. Household and service-industry machines.  Electrical machinery. Electrical equipment for industrial use.	5 17 80 31	8, 818 35, 278 14, 341	23, 890 111, 944 30, 636
General industry machinery Office and store machines and devices. Household and service-industry machines  Electrical machinery Electrical equipment for industrial use Electrical appliances. Insulated wire and cable	5 17 80 31 12 6	8, 818 35, 278 14, 341 2, 421 2, 310	23, 890 111, 944 30, 636 7, 080 9, 255
General industry machinery Office and store machines and devices Household and service-industry machines Electrical machinery Electrical equipment for industrial use Electrical appliances.	5 17 80 31 12 6	8, 818 35, 278 14, 341 2, 421	23, 890 111, 944 30, 636 7, 080

TABLE 4.—Strikes and Lockouts in 1944, by Industry—Continued

Industry	Number of strikes and lockouts beginning in 1944	Number of workers involved	Man-days idle during 1944
Manufacturing—Continued			
Transportation equipment (except automobiles)	821	363, 159	897, 345
Railroad equipment Aircraft and parts	60 103	46, 353 189, 801	143, 055 386, 371
Ship and boat building and repairing  Motorcycles, bicycles, and parts	156 2	189, 801 124, 543 2, 462	363, 876 4, 043
Automobiles and automobile equipment	228	388, 763 290, 733 97, 341	1, 361, 053
Motor vehicles and motor-vehicle bodies	111 114	290, 733	972, 508 385, 081
Automobile trailers	11.3	689	3, 464
Miscellaneous manufacturing industries	39	6, 025	32, 981
Professional and scientific instruments, photographic apparatus, and optical goods	10	2, 548	17, 733
Brooms and brushes		644	1.288
Pens, pencils, and other office and artists' materials	3 1	860 11	2, 289
Buttons	2 3 1 3 2 8	675	6, 975
Fabricated plastic products	2	69 701	627 <b>2,</b> 670
and optical goods.  Brooms and brushes.  Toys and sporting and athletic goods.  Pens, pencils, and other office and artists' materials.  Buttons.  Costume jewelry and miscellaneous novelties.  Fabricated plastic products.  Miscellaneous industries.	10	517	1,366
Nonmanu sacturing			
Agriculture, forestry, and fishing	18	9, 851	274, 474
Fishing	6 12	778 9,073	4, 115 270, 359
Mining	893	278, 051	1, 412, 634
Metal mining.	13 61	4, 154 40, 624	8, 912 326, 922
Coal mining, bituminous	792	229, 907	1, 056, 341
Mining Metal mining. Coal mining, anthracite. Coal mining, bituminous. Crude petroleum and natural gas production. Nonmetallic mining and quarrying.	2 25	102 3, 264	673 19, 786
Construction	168	22, 485	119, 893
Building construction	151 16	20, 662 1, 777	99, 561 20, 286
Construction Building construction Highways, streets, bridges, docks, etc. Miscellaneous	ĭ	46	46
Trade	139	31, 450	270, 401
Wholesale	60 79	6, 608 24, 842	111, 123 159, 278
Finance, insurance, and real estate	15	954	10, 953
Finance, insurance, and real estate	2 13	252 702	8, 792 2, 161
Transportation communication and other public utilities	335	73, 390	344, 956
Railroads. Streetcar and local bus transportation. Intercity motorbus transportation.	12	2 944	25, 608
Intercity motorbus transportation	34 28	16, 145 4, 034 26, 864	55, 022 14, 060
Motortruck transportation	148	26, 864	154, 569
Water transportation	42 16	4, 982 2, 383	21, 082 6, 935
Communication.	8 17	2, 383 6, 613	6, 935 23, 848 31, 286
Motortruck transportation Taxicabs Water transportation Communication Heat, light, and power Miscellaneous	30	5, 352 3, 773	31, 286 12, 546
Services-personal, business, and other	96	11,750	73, 979
HotelsLaundries	14 29	1,617	14, 244 18, 215 5, 728
Laundries Cleaning, dyeing, and pressing Barber and beauty shops	29 7 3 3 7	2, 311 774	5, 728
Business services	3	287 41	9, 433 296
Business services. Automobile repair services and garages. Amusement and recreation. Medical and other health services	,7	313	988
MICUICAL AUG UTUGI IICAITU SCI VICCS		1, 132 13	4, 438 130
Educational services	16 5	5, 171 91	19, 631 876
Government—administration, protection, and sanitation.	<b>,</b>	5, 733	65, 672
	<u> </u>	<u> </u>	<u> </u>

<sup>&</sup>lt;sup>1</sup> This figure is less than the sum of the group totals below. This is because a few strikes, each affecting more than one industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

### STATES AFFECTED

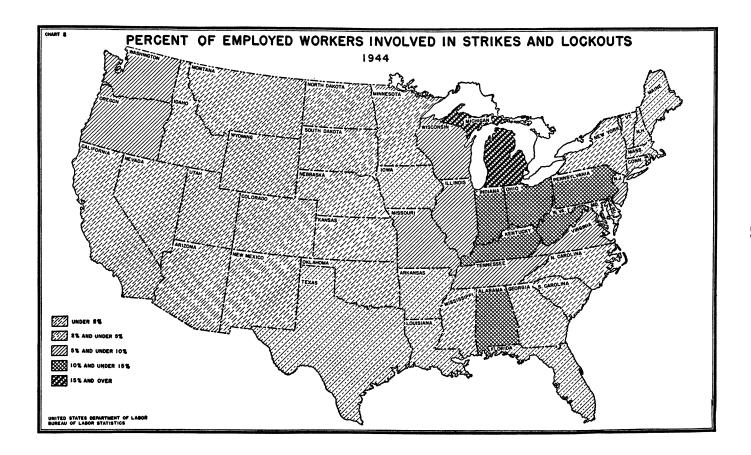
Disputes in four States—Pennsylvania (821), Michigan (562), Ohio (549) and Illinois (492)—accounted for almost half of the strikes and lockouts during 1944, about 60 percent of the workers involved, and over half of the idleness. More than one-fourth of the workers involved in labor stoppages were in Michigan; 7 of 16 stoppages involving 10,000 or more workers each were wholly within this State, and another, the strike in February of members of the Mechanics Educational Society of America, involved workers in both Michigan and Ohio. Pennsylvania and Michigan each had considerably more than 1 million mandays of idleness during labor disputes in 1944 than 1 million man-days of idleness during labor disputes in 1944.

TABLE 5.—Strikes and Lockouts in 1944, by States

State	Number of strikes and lockouts	Workers	involved	Man-days 19	idle during 44	
State	beginning in 1944	Number	Percent of total	Number	Percent of total	
All States	1 4, 956	2, 115, 637	100.0	8, 721, 079	100.	
Alabama Arizona Arkansas Colorado Colorado Colorado Comecticut Delaware District of Columbia Florida Georgia Idaho Illinois Indiana Iowa Kentucky Louisiana Maryland Marsachusetts Michigan Minnesota Mississippi Missouri Misouri Montana Nebraska	44 14 9 39 38 7 492 195 147 29 13 48 108 562 19 14 157 7	56, 941 4, 313 4, 359 22, 290 24, 665 8, 460 1, 926 10, 334 6, 705 152, 015 93, 516 9, 360 4, 515 34, 227 10, 321 10,	2.7 (9) .2 1.3 1.1 1.2 1.4 .1 5.5 .3 .1 1.6 .5 .4 .4 .4 .2 .2 .1 .6 .5 .4 .4 .2 .2 .1 .3 .2 .1 .2 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4	179, 722 1, 460 18, 528 126, 856 13, 408 76, 458 12, 047 7, 022 176, 159 33, 935 6, 835 745, 319 354, 468 53, 692 7, 532 142, 647 13, 609 24, 003 406, 034 1, 836, 903 42, 033 426, 634 1, 836, 903 42, 040 52, 677 240, 184 6, 426 6, 426	2. (*) 2	
Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Dhio Dklahoma	21 202 6 265 45 1 549 24	4, 611 93, 298 656 50, 999 11, 056 200 216, 360 2, 846	(3) 2.4 (3) 10.2 .1	25, 193 332, 714 3, 646 218, 609 68, 057 1, 800 705, 065 16, 033	(3) 3. (3) 2. (3) 8.	
Dregon Pennsylvania Rhode Island Outh Carolina Outh Dakota Pennessee Lexas Utah	821 43 10 2	20, 081 328, 220 23, 533 1, 945 144 35, 223 24, 226 2, 067 798	0.9 15.5 1.1 .1 (9) 1.7 1.1	124, 544 1, 379, 781 109, 612 28, 150 1, 163 200, 016 81, 044 7, 862 1, 926	1. 15. 1. (3) 2.	
Vermont Virginia Washington West Virginia Wisconsin Wyoming	99	24, 346 32, 429 41, 791 36, 167 42	1. 2 1. 5 2. 0 1. 7	77, 648 284, 978 260, 139 143, 743 210	(3) 3. 3. 1.	

<sup>&</sup>lt;sup>1</sup> The sum of this column is more than 4,956. This is because 56 strikes which extended across State lines have been counted in this table as separate strikes in each State affected, with the proper allocation of workers involved and man-days idle.

<sup>2</sup> Less than a tenth of 1 percent.



In each of 10 other States the total number of stoppages was over 100, and in three of these (Alabama, New Jersey, and New York) there were more than 200 strikes and lockouts.

Twenty-two States had less than 2 percent of their employed workers involved in strikes and lockouts during 1944, 8 of these having less than 1 percent; 17 States had 2 but less than 10 percent and 9 had over 10 percent of their employed workers involved. There is some duplication in counting, however, since the same worker was counted twice if he was involved in two strikes during the year. In Michigan, the workers involved in strikes and lockouts were equivalent to about 39 percent of the employed wage earners in the State. No other State had nearly as large a proportion of its workers involved in stoppages. Pennsylvania and Alabama had about 13 percent, West Virginia about 12 percent, and Ohio 11½ percent.

Figures for each State are shown in table 5. In table A (p. 29), figures are given for each State having 25 or more strikes and lockouts during 1944, with classifications of the stoppages by industry groups.

### CITIES AFFECTED

There were 79 cities which had 10 or more strikes and lockouts in 1944 as shown in table 6. Detroit, with 264 strikes and lockouts, 360,000 workers involved and 1,200,000 man-days of idleness, had the greatest strike activity in 1944. Chicago followed with 157 stoppages, about 50,000 workers involved and 222,000 man-days idle. There were 140 stoppages in New York City, but no other city had as many as 100 strikes in 1944.

Twenty-two other cities had stoppages involving 10,000 or more workers. Other cities having substantial amounts of idleness were Fall River (Mass.) with 199,000 man-days idle, Toledo (184,000), Philadelphia (146,000), Cleveland (126,000), St. Louis (125,000) and Seattle (110,000).

TABLE 6—Strikes and Lockouts in 1944 in Cities Which had 10 or More Such Stoppages During the Year <sup>1</sup>

City	Num- ber of strikes and lockouts begin- ning in 1944	Num- ber of work- ers in- volved	Man- days idle during 1944	City	Num- ber of strikes and lockouts begin- ning in 1944	Num- ber of work- ers in- volved	Man- days idle during 1944
Akron, Ohio Atlanta, Ga Baltimore, Md Bethlehem, Pa Birmingham, Ala Boston, Mass Buffalo, N. Y Canton, Ohio Chicago, Ill Cincinnati, Ohio Cleveland, Ohio Columbus, Ohio Dayton, Ohio Dearborn, Mich Detroit, Mich East Chicago, Ind East St. Louis, Ill Fall River, Mass	36 13 17 25 28 33 33 18 157 11 36 98 14 10 19 264 30	15, 648 751 2, 042 2, 522 6, 193 8, 107 13, 045 12, 789 49, 514 3, 301 6, 846 40, 816 3, 421 3, 168 34, 694 360, 320 6, 448 8, 999 1, 603	22, 944 3, 227 6, 968 4, 932 21, 641 45, 266 37, 568 51, 334 221, 661 21, 490 22, 468 126, 270 26, 321 7, 803 91, 533 1, 277, 717 18, 548 44, 988 199, 238	Flint, Mich. Gary, Ind. Grand Rapids, Mich. Granite City, Ill. Hamtramck, Mich. Highland Park, Mich. High Point, N. C. Houston, Tex. Huntington, W. Va. Indianapolis, Ind. Jackson, Mich. Jersey City, N. J. Johnstown, Pa. Joliet, Ill. Kalamazoo, Mich. Kansas City, Mo Lansing, Mich. Lawrence, Mass.	16 20 21 11 15 10 14 12 22 20 15 12 14 28	4, 877 9, 524 4, 524 11, 886 11, 886 5, 116 55, 116 55, 124 15, 057 4, 135 4, 456 7, 177 5, 425 25, 189 26, 199 27 26, 199 26, 199 26, 199 26, 199 26, 199 27 28, 199 28, 199	18, 883 20, 370 16, 534 69, 891 31, 723 62, 979 6, 5, 515 38, 663 26, 120 21, 141 20, 451 10, 106 19, 235 18, 983 18, 983 16, 152

<sup>&</sup>lt;sup>1</sup> There were a few other small cities—largely one-company towns—which had 10 or more strikes and lockouts during 1944 but figures for them are not shown as they would reveal data for individual companies.

TABLE 6.—Strikes and Lockouts in 1944 in Cities Which had 10 or More Such Stoppages During the Year.—Continued

City	Num- ber of strikes and lockouts begin- ning in 1944	Num- ber of work- ers in- volved	Man- days idle during 1944	City	Num- ber of strikes and lockouts begin- ning in 1944	Num- ber of work- ers in- volved	Man- days idle during 1944
Los Angeles, Calif. Lowell, Mass. McKeesport, Pa. McKees Rocks, Pa. Memphis, Tenn. Miami, Fla. Milwaukee, Wis. Muncie, Ind. Muskegon, Mich. Nashville, Tenn. Newark, N. New Bedford, Mass. New Castle, Pa. New York City. Passaic, N. J. Peabody, Mass. Philadelphis, Pa. Prittsburgh, Pa. Port Huron, Mich.	14 10 18 16 11 11 15 15 14 31 10 20 140 13 23 23 21 15 17 6	9, 634 2, 964 3, 904 3, 904 3, 9025 1, 182 11, 017 17, 048 8, 379 3, 686 11, 312 2, 485 1, 263 2, 485 1, 882 2, 485 1, 882 2, 669 6, 107	41, 316 13, 549 7, 115 15, 080 16, 531 16, 630 23, 605 80, 908 47, 284 10, 790 44, 831 19, 430 3, 583 43, 908 96, 955 11, 065 11, 667 145, 661 65, 055 20, 576	Portland, Oreg. Providence, R. I. Quincy, III Racine, Wis. Reading, Pa. Richmond, Va. Rochester, N. Y St. Louis, Mo St. Paul, Minn San Francisco, Calif Seattle, Wash South Bend, Ind. Tampa, Fla Toledo, Ohio Trenton, N. J Wilkes Barre, Pa Worcester, Mass. Wyandotte, Mich York, Pa. Youngstown, Ohio	11 11 12 85 10 15 12 10 17 84 18 13 27 12	11, 292 17, 066 2, 938 11, 594 11, 594 11, 420 31, 065 2, 837 1, 695 8, 303 5, 518 3, 168 46, 482 2, 252 2, 252 2, 251 1, 265 3, 919 7, 634	66, 984 59, 485 29, 963 56, 723 9, 841 4, 475 9, 447 11, 628 110, 152 110, 152 110, 263 30, 725 184, 212 36, 211 12, 759 45, 33 30, 75 184, 212 11, 220 31, 220 31, 220

### WORKERS INVOLVED

The average number of workers involved in the 4,956 strikes and lockouts occurring in 1944 was 427. Half of the stoppages involved less than 126 workers each. About 43 percent involved fewer than 100 workers, 49 percent involved from 100 to 1,000, and 8 percent involved over 1,000 each (table 7). There were 82 stoppages involving 1,000 or more workers each in the iron and steel industries, 76 in plants manufacturing transportation equipment (except automobiles) and 68 in the automobile industry. There were 16 strikes, each involving 10,000 or more workers as compared with 10 such strikes in 1943.

These strikes were as follows:		Approximate number of workers involved
Cramp Shipbuilding Co., Philadelphia, Pa	January	13, 800
Briggs Manufacturing Co., Detroit, Mich.	February	11, 400
M. E. S. A. strike, 55 plants, Detroit (Mich.) area,	Tralama a sum	10 000
Toledo and Cleveland, Ohio Foremen's strike, Detroit, Mich	Mov	18, 800
Chrysler Corporation, Detroit (Mich.) area		
Northwest Lumber Workers, Tacoma, and Seattle,	2123	11,000
Wash., Portland (Oreg.) area, and Missoula, Mont		30, 000
		25, 200
Wright Aeronautical Corporation, Fairlawn, Paterson	-	•
and East Paterson, N. J.	August	10, 400
Electric Boat Co., Groton, Conn	August	10, 000
Bituminous coal mines, Pennsylvania, Kentucky, and		00 000
West Virginia		30, 300
Ford Motor Co., Ypsilanti, Mich		19, 300
Maintenance workers, Detroit (Mich.) area		
Pratt & Whitney Corp. of Missouri, Kansas City, Mo		
Packard Motor Car Co., Detroit, Mich.		27, 600
Wright Aeronautical Corporation, Paterson, Woodridge,		,
Fairlawn, and East Paterson, N. J.	November	23, 000
•		•

Table 7.—Strikes and Lockouts Beginning in 1944, Classified by Number of Workers Involved and Industry Group

	Num-	Me- dian	Nı	umber nun			lockours invo			he
T 34	ber of strikes	num-	6	20	100	250	500	1,000	5,000	1
Industry group	and	ber of work-	and	and	and	and	and	and	and	10.000
	lock-	ers in-	un-	un-	un-	un-	un-	un-	un-	and
	outs	volved	der	der	der	der	der	der	der	over
_	1	ł	20	100	250	500	1,000	5,000	10,000	
	- <del> </del>									
All industries: Number	4, 956	126	574	1, 570	1, 194	761	459	347	35	16
Percent		120	11.6	31.6	24. 1	15. 4	9.3	7.0	0.7	l oʻà
			===			<b></b>	<b> </b>			
Manufacturing	1	ĺ	İ	l				ĺ		
ood and kindred products	160	63	24	60	40	18	11	7		
Tobacco manufactures	- 19	97	1 27	9 48	4	2 35	1 18	.2		
Fextile-mill products	184.	143	21	98	44	00	18	12		
nets made from fabrics and			1		1	l		İ	j	i
similar materials	_ 100	80	19	33	35	9	3	1		
umber and timber basic products		65	14	36	17	10	2	1		1
Furniture and finished lumber products	_ 86	75	13	36	-20	11	1 3	3	l	l
Paper and allied products	49	126	4	15	13	7	l ŏ	4		
Printing, publishing, and allied in-		ـــ	١ .	_	١.		l		i	
dustries Chemicals and allied products	- 23 115	50 100	8 18	8 39	33	11 11	8	6		
Products of petroleum and coal		80	16	19	👸	3	👸	2		
Rubber products	_  77	290	6	16	16	18	12	8	1	
Leather and leather products	_ 95	80	20	30	13	16	12	.4		
Stone, clay, and glass products ron and steel and their products		108 149	7 90	49 294	28 250	19 159	8 117	11 79	3	
Nonferrous metals and their prodes		140	- 50	204	200	105	,	۱ '*	"	
ucts.	. 147	113	17	51	35	19	13	12		
Machinery (except electrical)	302	170	25 8	88 23	73 17	52 17	31	32 3	1 2	
Electrical machinery		164	°	25	11	14	8	3	2	
automobiles)	318	276	8	76	67	55	36	59	9	8
Automobiles, and automobile equip	-									[
ment.	. 224	399	13	30	40	43	30	58	10	8
Miscellaneous manufacturing in- dustries	. 39	70	6	17	10	3	3		l	l <u>:</u>
	] "	''	`				-			
Nonmanu facturing							•		ł	l
griculture, forestry, and fishing	_ 18	116	2 33	7	4	. 1	2	_1	1 3	
Mining	- 893 168	170 44	33 47	241 80	200 21	196 8	9 <u>4</u>	25 5	3	1
rade	139	45	40	57	21	10	6	3	2	
Finance, insurance, and real estate	15	27	6	6	2	ĭ		<u> </u>	<b></b> -	
ransportation, communication, and other public utilities		ا م	-	140			٦,	_ ا	۱ .	
and other public utilities Services—personal, business, and	334	60	73	142	62	28	19	7	3	
other	. 96	42	28	46	11	3	5	l 3	<b> </b> _	<b> </b> _
		1 40	īĭ	14		š	l i	lĭ		ı <b></b>
Other nonmanufacturing industries		4.621	11	13	6			3		

### SEX OF WORKERS

Almost 60 percent of the stoppages involved male workers only, while approximately 39 percent involved both men and women. Less than 2 percent involved only women. Of the total number of workers involved in strikes and lockouts, 81 percent were men and 19 percent were women, as compared with 87 and 13 percent in 1943.

### NUMBER OF ESTABLISHMENTS INVOLVED

Approximately 86 percent of the work stoppages in 1944, including about two-thirds of the workers involved and one-half of the idleness for the year, were stoppages occurring in single establishments only, for example, one factory or one mine. About 10 percent of the strikes

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were confined to from 2 to 5 establishments, nearly 2 percent involved 6 to 10 establishments, and slightly more than 2 percent extended into 11 or more establishments.

TABLE 8.—Strikes and Lockouts Ending in 1944, by Number of Establishments
Involved

Number of establishments involved	Strikes and lock- outs		Workers is	nvolved	Man-days idle	
. Number of establishments involved	Number	Percent of total	Number	Per- cent of total	Number	Per- cent of total
Total	4, 958	100. 0	2, 127, 352	100. 0	8, 880, 078	100.0
1 establishment	4, 247 513 82 116	85. 7 10. 3 1. 7 2. 3	1, 450, 494 332, 424 59, 285 285, 149	68. 2 15. 6 2. 8 13. 4	4, 721, 057 1, 794, 636 601, 476 1, 762, 909	53. 1 20. 2 6. 8 19. 9

### LABOR ORGANIZATIONS INVOLVED

Labor unions affiliated with the American Federation of Labor were involved in 34 percent of the strikes and lockouts, including 22 percent of the total workers and 28 percent of the idleness. Those affiliated with the Congress of Industrial Organizations were involved in 39 percent of the stoppages, involving 52 percent of the workers and 39 percent of the idleness (table 9). Unaffiliated unions (other than the independent railroad brotherhoods) were involved in 20 percent of the total, as compared with 15 percent in 1943; however, the number of workers involved was 19 percent in 1944 as compared with 33 percent in 1943 when there were industry-wide coal strikes, and the idleness was 23 percent compared with 71 percent in 1943.

While members of the United Mine Workers of America were involved in 898 stoppages in 1944, there were no industry-wide strikes in the mining industry and consequently idleness for this group was much less than in 1943. Other unaffiliated unions involved in 5 or more stoppages in 1944 were the Mechanics Educational Society of America, the Foremen's Association of America, the Brewery, Flour and Soft Drink Workers of America, the International Die Sinkers Conference, the United Brotherhood of Weldors, Cutters and Helpers of America, and the International Typographical Union in the period before it formally reaffiliated with the A. F. of L. in August 1944.

Stoppages involving two rival unions constituted only 1 percent of all strikes and lockouts. Most of these involved unions affiliated with both the A. F. of L. and the C. I. O.

In about 200 disputes no unions were involved. Although less than 1 percent of the total strikes and lockouts involved company unions (organizations composed of employees of a single plant or company), the proportion of total workers involved was almost 2½ percent. The higher proportion of workers was due largely to the strike instigated by the Philadelphia Rapid Transit Employees Union in protest against upgrading of Negro workers to operating positions, and two strikes for recognition of the Wright Aircraft Supervisory Association at plants of the Wright Aeronautical Corporation in New Jersey.

The classification of strikes and lockouts according to the union involved indicates only the affiliations of the unions to which the

striking workers belonged; it does not mean that these unions authorized or sanctioned the stoppages. A great majority of the stoppages were unauthorized, union officials disclaiming any responsibility for them and exerting their efforts toward quick terminations of the stoppages.

Table 9.—Strikes and Lockouts Ending in 1944, by Affiliations of Labor Organizations
Involved

	Strikes at out		Workers in	nvolved	Man-days idle	
Labor organizations involved	Number	Per- cent of total	Number	Per- cent of total	Number	Per- cent of total
Total	4, 958	100. 0	2, 127, 352	100.0	8, 880, 078	100.
American Federation of Labor. Congress of ndustrial Organizations. Unaffliated railroad brotherhoods. Unaffliated unions (other) 2 rival unions. Company unions.	995 60 47	34. 2 39. 2 .1 20. 1 1. 2 .9	456, 877 1, 112, 795 6, 880 407, £04 67, 839 50, 714	21. 5 52. 2 .3 19. 2 3. 2 2. 4	2, 453, 521 3, 410, 597 30, 770 2, 021, 573 701, 640 196, 116	27. 38. 22. 7.
No organizationNot reported	206 3	4,2	24, 599 144	(1)	65, 480 381	(ı)·

<sup>1</sup> Less than a tenth of 1 percent.

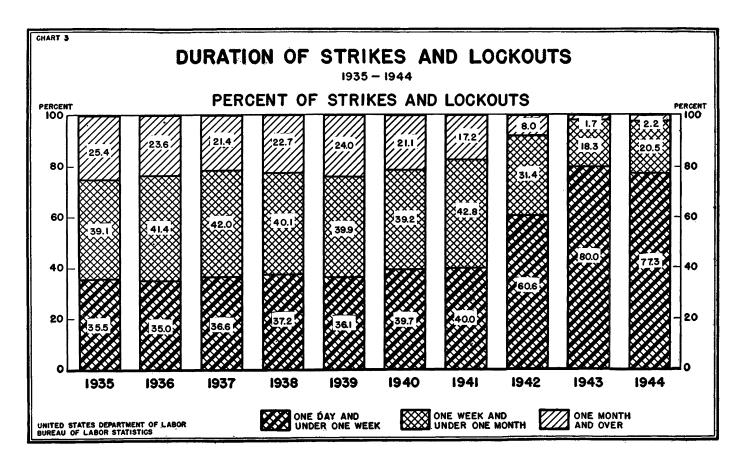
### DURATION OF STRIKES AND LOCKOUTS

The duration of strikes and lockouts and average man-days of idleness per worker has decreased materially during the war years. Stoppages in 1944 lasted on the average 5.6 days as compared with 5 in 1943, 12 in 1942, 18 in 1941, 21 in 1940, and 23 in 1939. The workers involved in stoppages in 1944 averaged 4.1 days of idleness as compared with 6.8 in 1943, 5 in 1942, 9.8 in 1941, 11.6 in 1940, and 15.2 in 1939.

More than 75 percent of all strikes and lockouts in 1944 lasted less than 1 week and these included more than 70 percent of the workers involved in stoppages during the year. About 20 percent lasted from 1 week to 1 month, and accounted for slightly less than half of the idleness for the year. About 2 percent of the 1944 strikes lasted more than 1 month, accounting for 14 percent of the year's idleness as compared with a little over 2 percent in 1943.

TABLE 10.—Duration of Strikes and Lockouts Ending in 1944

Duration	Strikes as out		Workers i	nvolved	Man-days idle		
Duston	Number	Percent of total	Number	Percent of total	Number	Percent of total	
Total	4, 958 1, 066 1, 714 1, 051 759 260 85 23	21. 5 34. 6 21. 2 15. 3 5. 2 1. 7	2, 127, 352 235, 170 767, 479 504, 586 398, 522 188, 145 18, 781 14, 669	100.0 11.1 36.1 23.7 18.7 8.8 .9	8, 880, 078 235, 170 1, 464, 597 1, 630, 282 2, 493, 977 1, 786, 059 662, 371 607, 622	100. 0 2. 6 16. 5 18. 4 28. 1 20. 1 7. 5 6. 8	



### CAUSES OF STRIKES AND LOCKOUTS

Wages—demands for increases and disputes over the application or operation of incentive systems, overtime rates, etc.—were important issues in nearly half of the strikes and lockouts in 1944. Over two-fifths of the total workers and total idleness involved during the year were connected with disputes over wage questions. Workers generally were concerned with the pinch when the cost of living had increased during the war period to a greater extent than wages had been permitted to advance under the wage-stabilization program. Some strikes occurred to force wages up to the limit permitted under the "Little Steel" formula; 2 others were attempts to gain increases beyond the limits of the formula and had to be denied under the national stabilization policy. The proportion of stoppages in which wages were important issues was a little lower than in 1943.

Second only to wages were disputes over intraplant working conditions and policies, including such matters as supervision, discipline, job security, work load, physical and safety conditions, work schedules, shift arrangements, etc. Disputes over such matters accounted for about 36 percent of the strikes and lockouts during the year, including 38 percent of the total workers involved and accounting for 29 percent of the total idleness (table 11). Questions of job security for individuals or comparatively small groups were important here.

Work stoppages over questions of union recognition and bargaining rights increased in 1944 both numerically and proportionately. This was due in part to strikes over bargaining rights for foremen and supervisory workers. There were at least 30 such strikes in 1944, involving about 130,000 workers (6 percent of the total) and over 650,000 man-days of idleness (7 percent of the total). Three groups were involved in the largest of these strikes: The Foremen's Association of America in the Detroit area strike in May; the United Clerical, Technical and Supervisory Employees, a division of District 50, United Mine Workers of America, at bituminous-coal mines in Pennsylvania, West Virginia, and Kentucky in August and September; and the Wright Aircraft Supervisory Association at New Jersey plants of the Wright Aeronautical Company in September and November.

Interunion and intraunion matters—union rivalry, jurisdiction, etc.—were major issues in about 4 percent of the work stoppages in 1944. This was about the same proportion as in 1943, although in 1944 a greater proportion of workers involved and man-days of

idleness were connected with such disputes.

Cut-backs on war production were factors in about 35 stoppages during the year, the workers being concerned with effects on wages, hours worked, and on security of employment. A few strikes involved disputes over the reinstatement of veterans. There were 57 stoppages in which racial issues were contributing factors.

<sup>&</sup>lt;sup>2</sup>That is 15 percent above rates existing on January 1, 1941.

TABLE 11.-Major Issues Involved in Strikes and Lockouts Ending in 1944

Probabilities	Strike: locke		Workers i	nvolved	Man-da;	ys idle
Major issue	Number	Percent of total	Number	Percent of total	Number	Percent of total
All issues	4, 958	100.0	2, 127, 352	100. 0	8, 880, 078	100.0
Wages and hours.  Wage increase.  Wage decrease.  Wage increase, hour decrease.  Hour decrease.  Hour increase.  Other i	1,046 66 10 9 10	43. 3 21. 1 1. 3 . 2 . 2 . 2 20. 3	809, 572 352, 752 30, 933 1, 093 2, 684 4, 264 417, 846	38. 1 16. 6 1. 5 .1 .1 .2 19. 6	3, 376, 500 1, 698, 363 206, 895 4, 675 9, 471 6, 622 1, 450, 474	38. 0 19. 1 2. 3 . 1 . 1 . 1 16. 3
Union organization, wages and hours	187 26 23	5. 0 8. 7 . 5 . 5 . 2 . 1	66, 136 43, 439 12, 589 4, 200 5, 638 270	3. 1 2. 0 .6 .2 .3	496, 233 335, 577 78, 692 34, 336 45, 288 2, 340	5, 6 3, 8 • 9 • 4 • 5
Union organization Recognition Strengthening bargaining position Closed or union shop Discrimination Other	202 56	11.3 4.1 1.1 2.6 2.6 .9	329, 374 169, 958 22, 054 32, 395 76, 758 28, 209	15. 5 8. 1 1. 0 1. 5 3. 6 1. 3	1, 536, 472 853, 118 92, 787 193, 599 279, 774 117, 194	17. 3 9. 6 1. 0 2. 2 3. 2 1. 3
Other working conditions Job security Shop conditions and policies Work load Other	792	36. 3 16. 0 16. 1 3. 4 . 8	807, 231 412, 862 311, 746 72, 508 10, 115	37. 9 19. 3 14. 7 3. 4	2, 584, 520 1, 212, 709 1, 036, 228 305, 226 30, 357	29. 1 13. 7 11. 7 3. 4
Interunion or intraunion matters. Sympathy. Union rivalry or factionalism. Jurisdiction. Union regulations. Other.	27 89 70 17	4.1 .5 1.9 1.4 .3 (2)	115, 039 13, 828 78, 338 17, 551 4, 785 537	5. 4 .7 3. 7 .8 .2	886, 353 54, 759 759, 189 56, 656 15, 212 537	10.0 6 8.6 .6 .2

<sup>&</sup>lt;sup>1</sup> Includes stoppages involving adjustments of piece rates, incentive rates, wage classifications for new and changed operations, retroactive pay, holiday and vacation pay, payment for travel time, and so forth.; 

<sup>2</sup> Less than a tenth of 1 percent.

In table 12 the strikes and lockouts, workers involved, and mandays of idleness in each industry group are classified according to major issues involved. The data are based on stoppages beginning during the year instead of, as in table 11, on stoppages ending in 1944.

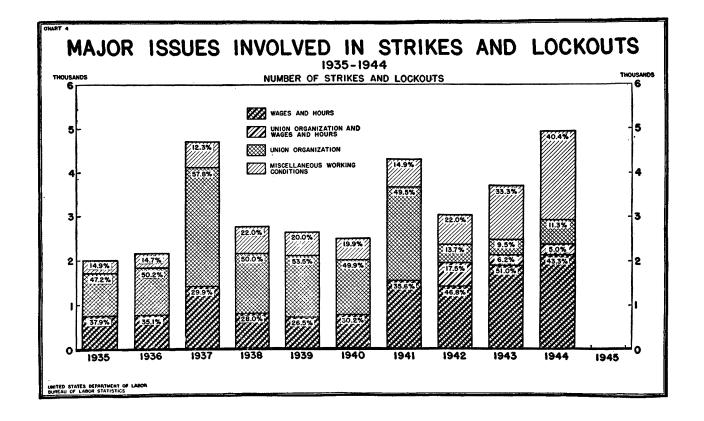


TABLE 12.—Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved

	Number	of strikes and the m	<i>lockouts</i> begi ajor issues w		in which
Industry group	Wages and hours	Union or- ganization, wages, and hours	Union organiza- tion	Other working conditions	Inter- or intra-union matters
All industries	2, 141	250	563	1 1, 796	1 206.
Manufacturing .					
Food and kindred products Tobacco manufactures		16	26 2	42	7
Textile-mill products  Apparel and other finished products made	15 88	10	18	66	2
from fabrics and similar materials	66	8	7	16	3
Lumber and timber basic products Furniture and finished lumber products	37 42	5	10	25 16	3 4 3 2
Paper and allied products	23	11 6	14 8	10	3
Printing, publishing, and allied industries.	1 10	1 7	5	l i	
Chemicals and allied products	37	16	25	32	6
Products of petroleum and coal	13	1	6	19	3 1 1 6
Rubber products Leather and leather products	50 60	1	3 9	23 24	1
Stone, clay, and glass products	63	3	13	37	غ ا
Iron and steel and their products	495	l aŏ	93	357	23
Nonferrous metals and their products	61	4	18	63	. 2
Machinery (except electrical)	128	19	58	89	17
Electrical machinery Transportation equipment (except auto-	40	4	11	20	5
mobiles)	127	7	36	126	25
Automobiles and automobile equipment		6	29	103	7
Miscellaneous manufacturing industries	19	2	8	9	1
Nonmanufacturing	1	1			
Agriculture, forestry, and fishing	11	1		5	1
Mining	249	13	45	568	18
Construction.	61 57	7 21	28 28	20 19	52 14
Trade Finance, insurance, and real estate	57	21 2	28	19	14
Transportation, communication, and other		_		-	
public utilities	157	25	43	90	20
Services-personal, business, and other	48	18	17	8	5
Other nonmanufacturing industries	25	6	1	4	

<sup>&</sup>lt;sup>1</sup> This figure is less than the sum of this column. This is because a few strikes, each affecting more than 1 industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

TABLE 12.—Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved—Continued

	Number of	workers invo	dved in strike najor issues w		ts in which
Industry group	Wages and hours	Union or- ganization, wages, and hours	Union or- ganization	Other working conditions	Inter- or intra-union matters
All industries	803, 222	66, 611	329, 617	807, 516	108, 671
Manufacturing					
Food and kindred products	4, 006 26, 982 10, 955 36, 508 4, 624 1, 046	1, 691 456 3, 429 523 129 2, 021 5, 197 741 2, 863	5,098 2,544 3,294 378 1,146 3,905 991 600 4,330	13, 416 48 21, 164 2, 392 5, 276 4, 742 5, 304 12 12 12, 075	1, 568 395 258 429 1, 615 433
Chemicals and allied products Products of petroleum and coal Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Electrical machinery Transportation equipment (except auto-	5, 274 25, 421 15, 874 18, 567 171, 003 18, 032	2, 863 149 19 289 8, 049 1, 159 5, 353 1, 627	4, 330 991 2, 059 2, 965 4, 090 30, 371 5, 160 40, 050 3, 958	12, 076 2, 270 11, 387 4, 702 9, 767 155, 113 23, 890 38, 917 10, 827	289 656 629 449 5, 161 4, 660 1, 303 15, 988 10, 124
mobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries  Nonmanufacturing	120, 446 127, 440 2, 106	6, 999 <b>3</b> , 898 822	59, 010 86, 358 526	156, 691 149, 322 2, 511	20, 013 21, 745 60
Agriculture, forestry, and fishing Mining Construction Trade Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	68, 886 5, 702 9, 319 587 40, 543 7, 060	5,000 1,617 306 9,883 52 2,149 1,814 376	52, 426 3, 034 8, 471 71 6, 406 1, 342 43	1, 976 148, 313 7, 350 2, 003 244 17, 068 552 184	14 6, 809 6, 993 1, 774 

TABLE 12.—Strikes and Lockouts in 1944, by Industry Group and Major Issues
Involved—Continued

	Man-days id	dle during 194 ma	4 in strikes a jor issues wei		in which the
Industry group	Wages and hours	Union or- ganization, wages, and hours	Union or- ganization	Other working conditions	Inter- or intra-union matters
All industries	3, 289, 058	516, 891	1, 545, 331	2, 582, 375	787, 424
Manufacturing					
Food and kindred products	61, 941 16, 324 113, 888 46, 258	10, 319 4, 239 15, 683 10, 233	21, 704 38, 935 15, 343 5, 692	68, 820 48 102, 640 7, 848	14, 975 223, 733 445
from fabrics and similar materials.  Lumber and timber basic products.  Furniture and finished lumber products.  Paper and allied products.  Frinting, publishing, and allied industries.	275, 652 20, 132 23, 122 4, 308	237 21, 260 48, 635 2, 922	4, 595 23, 143 5, 709 2, 564	17, 440 14, 946 15, 848 12	29, 593
Chemicals and allied products Products of petroleum and coal Rubber products Leather and leather products	16, 849 14, 373 71, 338 64, 456	31, 423 894 57	15, 111 2, 893 19, 557 30, 130	52, 083 5, 412 22, 245 20, 946	868 1,530 765 449
Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical)	610. 275 44, 695 121, 942	4, 838 36, 159 1, 200 40, 641	16, 797 116, 414 22, 948 165, 417	30, 439 439, 584 70, 957 139, 545	
Electrical machinery  Transportation equipment (except automobiles).	25, 920 331, 830	4, 479 19, 917	11, 686 150, 610	15, 804 308, 618	54, 055 86, 370
Automobiles and automobile equipment Miscellaneous manufacturing industries	326, 143 13, 769	15, 150 1, 819	443, 380 6, 482	469, 535 10, 811	106, 845 100
Nonmanufacturing	İ				·
Agriculture, forestry, and fishing	58, 329 81, 474	220	302, 832 14, 534 73, 732 318 26, 074	8, 978 639, 534 19, 105 12, 043 8, 773 74, 819	84 22, 315 26, 524 44, 993 37, 784
Services—personal, business, and other Other nonmanufacturing industries		15, 418 1, 422	8, 237 494	2, 777 2, 765	3, 918

### RESULTS OF STRIKES AND LOCKOUTS

Of the stoppages ended in 1944 the issues in dispute were definitely settled, or the causes were abandoned or lost by workers, in 52 percent of the cases, while in 48 percent the issues were to be negotiated or processed further according to plans agreed upon.

The disputes in which the issues were settled at the termination of the stoppages brought substantial gains to workers involved in 21 percent of all strikes and lockouts during 1944, compromise settlements in another 10 percent of the cases, and little or no gains in 18 percent. (See table 13.) Of the nearly 2,400 cases in which issues were to be processed further after resumption of work, the parties agreed to negotiate directly on about one-third, often in accordance with established grievance procedures contained in their contracts. In a little less than two-thirds of the cases they agreed to submit the issues to Government agencies, and in a few cases (3 percent of all stoppages in 1944) the issues were to be submitted to private arbitrators.

About 37 percent of the total workers involved and the same proportion of the total idleness were connected with the disputes which were settled or determined when the stoppages ended and 63 percent were connected with those in which work was resumed while the issues

About 38 percent of the total workers were to be processed further. involved were included in the disputes in which work was resumed and the issues submitted to Government agencies for settlement. Many of these cases were wage disputes which were submitted to the National War Labor Board, others were representation cases which went to the National Labor Relations Board, and some were submitted to State mediation and arbitration agencies.

TABLE 13.—Results of Strikes and Lockouts Ending in 1944

Result	Strike locko		Workers i	nvolved	Man-days idle	
resuit	Number	Percent of total	Number	Percent of total	Number	Percent of total
Total	4, 958	100.0	2, 127, 352	100.0	8, 880, 078	100.0
Issues settled at strike termination Substantial gains to workers Partial gains or compromises Little or no gains Indeterminate	2, 585 1, 030 487 905 163	52. 1 20. 7 9. 8 18. 3 3. 3	793, 469 236, 074 144, 127 356, 313 56, 955	37. 3 11. 1 6. 8 16. 7 2. 7	3, 298, 504 707, 146 555, 731 1, 568, 784 466, 843	37. 1 8. 0 6. 3 17. 5 5. 3
Issues to be negotiated	2, 373 822 1, 404 147	47. 9 16. 6 28. 3 3. 0	1, 333, 883 427, 147 815, 444 91, 292	62. 7 20. 1 38. 3 4. 3	5, 581, 574 1, 434, 422 3, 868, 770 278, 382	62. 9 16. 2 43. 6 3. 1

Table 14.—Results of Strikes and Lockouts in 1944 in Relation to Major Issues Involved

	Tota	al	Issues	Issues settled at termination of stoppage				Issues to be nego- tiated or settled by or with help of—		
Major issues	Number	Per- cent	Sub- stan- tial gains to wor- kers	Partial gains or com- pro- mises	Little or no gains	Inde- termi- nate <sup>1</sup>	Parties con- cerned	ment	Private arbitrators	
	Strikes lockou		Percent of strikes ar				and lockouts			
All issues	4, 958	100. 0	20.7	9.8	18. 3	3. 3	16.6	28. 3	3.0	
Wages and hours *Union organization, wages, and	2, 146	100.0	20. 2	7.0	13. 7	.7	16. 2	40. 5	1.7	
Union organization. Union organization. Other working conditions. Inter- or intra-union matters.	247 561 1,800 204	100. 0 100. 0 100. 0 100. 0	23. 5 25. 8 21. 8 1. 0	12.6 9.3 13.9 1.5	9. 7 15. 5 27. 2 4. 9	. 4 1. 4 1. 8 52. 4	9. 3 13. 4 18. 3 23. 0	44. 5 30. 9 12. 2 15. 2	3.7 4.8 2.0	
	Worker volve			P	ercent o	f worke	rs invol	ved		
All issues	2, 127, 352	100. 0	11, 1	6.8	16. 7	2. 7	20.1	38. 3	4, 3	
Wages and hours *Union organization, wages, and	809, 572	100.0	10.0	3. 9	8.6	1.3	18.3	55.8	2.1	
Union organization. Union organization. Other working conditions. Inter- or intra-union matters	66, 136 329, 374 807, 231 115, 039	100. 0 100. 0 100. 0 100. 0	6.1 9.4 14.8 .1	10. 4 4. 9 11. 0 . 4	5.3 32.7 21.4 1.9	1.1 .8 31.6	12. 0 13. 3 25. 5 18. 8	66. 1 36. 8 19. 0 40. 1	1.8 7.5 7.1	

<sup>&</sup>lt;sup>1</sup> Includes a few stoppages for which adequate information was not available; also those involving rival union or jurisdictional disputes, the results of which cannot be evaluated in terms of their effect on the welfare of all workers concerned.
<sup>2</sup> Hours of work were major issues in only a very small number of disputes.

As shown in table 13 the issues in 52.1 percent of the strikes and lockouts were settled or determined when the stoppages were terminated, while in 47.9 percent the issues were to be negotiated and settled after work was resumed—in some cases by the parties concerned and, in many others, with the help of Government agencies or arbitrators. A large proportion of the cases not settled when work was resumed were referred to Government agencies, ranging from 12 percent of all disputes over miscellaneous local working conditions to over 40 percent of the cases involving wages. Only 19 percent of the workers involved in stoppages over miscellaneous working conditions had their disputes referred to Government agencies for settlement as compared with nearly 60 percent of the workers involved in wage disputes. Results of the strikes and lockouts ending in 1944 are shown in table 14 in relation to the major issues involved.

In general it was the smaller strikes and lockouts, from the standpoint of the number of workers involved, in which the issues were settled or determined at the termination of the stoppages, whereas in the larger disputes, work was more frequently resumed upon agreement to negotiate further or refer the disputes to Government agencies or private arbitrators for decision or assistance in arriving at settlements.

Table 15.—Results of Strikes and Lockouts Ending in 1944 in Relation to Number of Workers Involved

		Iss		ed at stri nation	ke	Issues	to be neg	otiated
Number of workers involved	Totals	Sub- stan- tial gains to work- ers	Partial gains or com- pro- mises	Little or no gains to workers	Inde- termi- nate <sup>1</sup>	Parties con- cerned	Govern- ment agencies	Private arbi- trators
			Numb	er of strik	es and lo	ckouts		
All workers involved	4, 958	1, 030	487	905	163	822	1, 404	147
6 and under 20. 20 and under 100. 100 and under 250. 250 and under 500. 500 and under 5,000. 5,000 and under 5,000. 5,000 and under 10,000.	1, 197 760 460	163 372 245 137 68 43 1	52 167 134 68 44 20 1	124 280 234 148 72 38 7 2	26 55 36 18 15 12 1	80 234 189 139 89 80 8	123 417 326 220 151 144 15 8	6 42 33 30 21 11 3
			Percen	t of strik	es and lo	ckouts		
All workers involved	100. 0	20.8	9.8	18. 3	3. 3	16. 6	28. 2	3.0
6 and under 20	100. 0 100. 0 100. 0	28. 5 23. 7 20. 5 18. 0 14. 8 12. 4 2. 8 6. 3	9. 1 10. 7 11. 2 8. 9 9. 6 5. 7 2. 8 6. 3	21. 6 17. 9 19. 5 19. 5 15. 7 10. 9 19. 4 12. 5	4. 5 3. 5 3. 0 2. 4 3. 3 3. 4 2. 8	13. 9 14. 9 15. 8 18. 3 19. 3 23. 0 22. 2 18. 8	21. 4 26. 6 27. 2 29. 0 32. 7 41. 4 41. 7 49. 8	1.0° 2.7° 2.8° 3.9° 4.6° 3.2° 8.3° 6.3°

i Includes a few stoppages for which adequate information was not available; also those involving rival union or jurisdictional disputes, the results of which cannot be evaluated in terms of their effect on the welfare of all workers concerned.

### METHODS OF TERMINATING STRIKES AND LOCKOUTS

There are two problems involved in settling any strike or lockout: (1) The problem of terminating the stoppage by an agreement under which the employees will go back to work, and (2) working out a satisfactory settlement of the issues in dispute. During the war period, when immediate and continued production has been of paramount importance, the first has necessarily taken precedence and the efforts of local and international union officials and of Government agencies have been expended in obtaining a resumption of work.

In 1944 more than a third of the strikes and lockouts were terminated by agreements worked out by the parties directly concerned. In some of these the disputed issues were settled immediately, and in others there was agreement only on the procedure to be followed in settling the issues while work continued. Government agencies assisted in getting work resumed in 59 percent of the stoppages which included nearly three-fourths of the total workers and idleness involved (table 16). Here again the agreements reached settled the issues in some cases and in others simply provided for further processing of the disputes while work continued.

About 7 percent of the stoppages were terminated when the workers returned without any formal settlement. Most of these were short protest strikes, the workers involved having no intention of staying out until their demands were granted.

TABLE 16.—Methods of Terminating Strikes and Lockouts Ending in 1944

Method	Strikes a ou		Workers i	nvolved	Man-days idle	
Metnod	Number	Percent of total	Number	Percent of total	Number	Percent of total
Total	4, 958	100.0	2, 127, 352	100.0	8, 880, 078	100.0
Agreement of parties arrived at— Directly. With assistance of Government agencies. Terminated without formal settlement. Employers discontinued business. Not reported.	1, 653 2, 942 347 10 6	33. 3 59. 4 7. 0 . 2 . 1	488, 827 1, 558, 224 78, 748 874 679	23. 0 73. 3 3. 7 (1) (1)	1, 796, 596 6, 646, 590 424, 496 10, 532 1, 864	20. 2 74. 9 4. 8 . 1

<sup>1</sup> Less than a tenth of 1 percent.

There were 17 work stoppages that were followed by Government seizure of the plants or facilities during 1944 to avoid further interruption of war production. Two of the stoppages actually began in 1943, but the Government did not take over the plants until early in 1944. In some of these cases the Government's action was to enforce compliance by companies or unions with National War Labor Board orders, and in others because of a refusal to resume production while the disputed issues were being resolved. In these cases the workers returned to work soon after the Government took over operation of the plants or facilities.

# Strikes Under War Labor Disputes Act

During 1944 the National Labor Relations Board conducted 317 strike ballots under the War Labor Disputes Act.<sup>3</sup> In 271 of these a

<sup>\* 57</sup> Stat. 163 (1943).

majority of the employees voting cast their ballots in favor of, and in 46 cases a majority voted against, striking. Of the total votes cast,

72 percent were in favor of striking.

There were 69 work stoppages 4 in 1944 which followed strike votes. These comprised slightly more than 1 percent of the total strikes and lockouts occurring during the year and the number of workers involved (98,394) in such stoppages was less than 5 percent of the workers involved in all stoppages. Idleness in these 69 stoppages was slightly over 6 percent of the total idleness during the year.

The average number of workers involved in the 69 strikes was 1,426, as compared with an average of 711 for similar stoppages during the last 6 months of 1943, and with an average of 427 workers for all strikes and lockouts in 1944. The average duration was 12 days, as compared with 5.6 days for all 1944 strikes and lockouts. Strikes ranged in duration from 1 to 69 days. On the average, 11 days elapsed between the time the votes were taken and the strikes occurred.

Wages were the issue in over half of these strikes, although strikes for union recognition involved almost two-thirds of the workers and accounted for over two-thirds of the idleness in these strikes.

# Strikes and Lockouts of Concern to National War Labor Board 5

The National War Labor Board was directly concerned with 1,629 strikes and lockouts, 33 percent of the total in 1944, including 961,000 or 45 percent of the total workers involved, and 4,867,000 or 56 percent of the total man-days of idleness (table 17). This was an increase of 200 strikes over 1943, but the proportions of stoppages, workers involved, and man-days idle were less than in 1943, when the Board was directly concerned with 39 percent of the total strikes and lockouts, including 65 percent of the total workers and 84 percent of the man-days idle.

TABLE 17.—Strikes and Lockouts of NWLB Concern Compared With all Stoppages in the United States, 19441

	Strikes and	Strikes and lockouts Workers involved			Man-days idle		
Month	Number	Percent of all strikes and lock- outs 1	Number	Percent of all strikes and lock- outs 1	Number	Percent of all strikes and lock- outs 1	
All months	1, 629	32. 9	961, 263	45. 4	4, 867, 004	55. 8	
January February March April May June July August September October November	120 161 216 144 165	32. 4 31. 5 31. 1 35. 5 36. 7 35. 2 31. 9 29. 2 33. 3 30. 4 31. 1	54, 233 56, 198 46, 364 62, 170 188, 264 63, 192 97, 337 87, 237 68, 322 132, 393 66, 052 39, 501	47. 8 38. 4 34. 4 37. 6 59. 0 43. 7 56. 7 44. 1 32. 9 59. 7 32. 8 43. 1	476, 528 232, 414 213, 457 285, 264 970, 690 399, 960 347, 899 534, 043 404, 759 466, 005 347, 473 188, 512	67. 1 50. 7 48. 4 46. 4 67. 3 55. 1 53. 3 55. 7 61. 7 44. 0	

<sup>1</sup> See table 2 (p. 4) for monthly totals on all strikes and lockouts.

Includes the large strike for recognition of supervisory workers in the coal-mining industry which followed separate strike votes in about 65 individual mines. In a few of these cases a majority voted against striking, but strikes occurred nevertheless.

These were cases which (1) went to the Board for settlement of the issues, (2) occurred while cases were pending before the Board, and (3) took place after Board decisions, indicating dissatisfaction of one of the parties with decisions rendered.

Each month of 1944 the Board was concerned with more than a fourth of all strikes and lockouts occurring. May and October were the months of greatest activity, when stoppages involving over 50 percent of all workers and over 60 percent of all idleness were or had been referred to the Board. Stoppages with which the Board was concerned were large (it handled 9 of the 16 involving 10,000 or more workers) and of long duration. Of all strikes and lockouts lasting less than 1 week, the Board was concerned with about 30 percent, including 38 percent of the workers and 41 percent of the idleness. Of the stoppages lasting longer than 1 week the Board was concerned with over 40 percent, including over 60 percent of the workers and idleness.

Of the 1,629 strikes and lockouts of Board concern, 78 percent, including 86 percent of the workers involved and 79 percent of the idleness, were in manufacturing industries; 22 percent of the stoppages were in nonmanufacturing. More than 20 percent of the stoppages (337) were in the iron and steel industries, 149 in machinery manufacturing (except electrical), and 158 in transportation, communication, and other public utilities. More than 20 percent of the workers involved in stoppages which were of Board concern were in the automobile and automobile-equipment industry, over 15 percent were in industries manufacturing transportation equipment (except automobiles), and 15 percent were in iron and steel plants. Also of Board concern were the strikes and lockouts including over 80 percent of the workers involved in all stoppages occurring in tobacco manufactures and lumber and timber products industries.

Because of the Board's responsibility for settling all labor disputes which might interrupt war production, the disputes may reach it at various stages of development. In more than half of the cases it handled in 1944 the stoppages occurred before the cases reached the Board. In some cases the issues still in dispute were referred to the Board for settlement; in others, particularly wage cases, the parties often agreed upon settlement terms and submitted them to the Board

for approval under the Wage Stabilization Act.

In about 22 percent of the Board cases stoppages took place while cases were pending before the Board, and in more than three-fourths of these, delay in rendering decisions was given as a cause of the strike. This was in contrast to 1943, when almost 40 percent of the WLB strikes occurred while cases were pending, although in about half of these, Board delay was stated to be a contributing factor.

The number and proportion of stoppages occurring after Board decisions more than doubled in 1944, as did the proportion of workers involved in such disputes. In part of these, the workers were pro-

testing decisions of the War Labor Board; in others, they were attempting to force company compliance with Board decisions.

Fifteen disputes involving work stoppages were followed by Government seizure of plants or operations in 1944 after the NWLB

ernment seizure of plants or operations in 1944 after the NWLB referred them to the President upon refusal of one party or the other to comply with Board orders.

Table 18.—Strikes and Lockouts of NWLB Concern, Classified According to Major Issues Involved and Time Stoppages Occurred, 1944

36 to to to 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Strikes and lock- outs		Workers involved		Man-days idle	
Major issues involved and time strikes and lockouts occurred	Number	Per- cent of total	Number	Per- cent of total	Number	Per- cent of total
Total. Wages. All other.	1,629	100.0	961, 263	100. 0	4, 867, 004	100.
	1,275	78.3	546, 354	56. 9	2, 712, 688	55.
	354	21.7	414, 909	43. 1	2, 154, 316	44.
Strikes before cases went to the Board	840	51. 5	461, 723	48. 0	2, 487, 581	51.
	559	34. 3	167, 968	17. 5	907, 437	18.
	281	17. 2	293, 755	30. 5	1, 580, 144	32.
Strikes while cases were pending		21. 7 19. 1 2. 6	297, 568 198, 535 99, 033	31. 0 20. 7 10. 3	1, 275, 779 859, 844 415, 935	26.1 17. 8.
Strikes after Board decisions	436	26. 8	201, 972	21. 0	1, 103, 644	22.
	405	24. 9	179, 851	18. 7	945, 407	19.
	31	1. 9	22, 121	2. 3	158, 237	3.

### MAJOR ISSUES INVOLVED IN NWLB CASES

Wages, either alone or in connection with other demands, were issues in more than three-fourths of the strikes and lockouts of National War Labor Board concern, involving more than half the workers and man-days of idleness. In half of these the wage issue came to the Board after the strike occurred. Wage issues were involved in most of the stoppages taking place while the cases were pending before the Board as well as in those which were protests against Board decisions. More than 50 percent of all stoppages over wage issues alone, involving 60 percent of the workers and 70 percent of the idleness, were of direct concern to the Board.

The Board was concerned with some of the larger strikes over questions of union organization, particularly the strikes in which the major issue was union recognition for foremen and supervisory workers, because these stoppages interfered drastically with war production. The Board in some cases assumed jurisdiction over all issues in dispute, with the exception of union recognition and discriminatory discharges which were matters to be handled by the National Labor Relations Board.

# Appendix

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages
During the Year, by Industry Group

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Alabama. Food and kindred products. Textile-mill products. Chemicals and allied products. Products of petroleum and coal. Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical) Transportation equipment (except automobiles). Miscellaneous manufacturing industries. Mining. Construction. Trade Transportation, communication, and other public utilities.	209	56, 941	179, 722
Food and kindred products	6	618	5,678
Textile-mill products	5	8, 103	4,909
Chemicals and allied products	2	18	252
Products of petroleum and coal	3	98 70	484
Stone, clay, and glass products	39		420 46, 587
Nonferrouse metals and their products	1	16, 222	90,087 64
Machinery (except electrical)	l i	120	240
Transportation equipment (except automobiles)	İ - 8	3,048	10, 328
Miscellaneous manufacturing industries	1	170	340
Mining	128	32, 295	106, 510
Construction	5	217	1,552
Trade	1 6	85 785	510 1,776
Trade Transportation, communication, and other public utilities. Services—personal, business, and other Other nonmanufacturing industries	1 1	13	58
		4, 804	18, 526
Arkansas	i	58	174
Apparel and other finished products made from fabrics and			
similar materials	1	12	24
Lumber and timber basic products		_80	80
Furniture and misned lumber products	2	775 133	4, 147 616
Stone clear and slees products	1 5	718	2, 425
Nonferrous metals and their products	2	1, 184	3, 320
Apparel and other missied products made from labrics and similar materials.  Lumber and timber basic products. Furniture and finished lumber products. Chemicals and allied products. Stone, clay, and glass products. Nonferrous metals and their products. Mining. Construction.	1 2 2 2 2 2 2 13	929	6, 262
Construction	1	50	200
		30	600
Transportation, communication, and other public utilities	6	295	558
Other nonmanufacturing industries.	1	40	120
California	103	26, 599	126, 856
California Food and kindred products. Textile-mill products	5	438	1, 622
Food and kindred products Textile-mill products Apparel and other finished products made from fabrics and similar materials Lumber and timber basic products Furniture and finished lumber products Printing, publishing, and allied industries Chemicals and allied products Rubber products Leather and leather products. Stone, clay, and glass products. Iron and steel and their products Nonferrous metals and their products Machi nery (except electrical) Electrical machinery Transportation equipment (except automobiles) Agriculture, forestry, and fishing Mining Construction Trade	ĭ	7	7,007
Apparel and other finished products made from fabrics and	1 -		i i
similar materials	2	64	122
Lumber and timber basic products	6	535	1,140
Furniture and finished lumber products		736 350	3, 199
Chamients and allied products	1 1 1 3 3	57	550 399
Rubber products	l î	811	622
Leather and leather products	3	143	664
Stone, clay, and glass products	3	914	664 5, 566
Iron and steel and their products	13	5,612	18,640
Nonferrous metals and their products	1	60	540
Machinery (except electrical)	6	405 119	3, 109 238
Transportation againment (event entemphiles)	1 1	5, 981	35 473
A griculture, forestry, and fishing	1 13	940	35, 473 7, 719
Mining	3 3	l one	1.804
Construction	10	3, 225	15, 159
Trade	7 3	949	2, 193
Finance, insurance, and real estate	3	171	171
Transportation, communication, and other public utilities	9	3, 100	14,357
Finance, insurance, and real estate.  Transportation, communication, and other public utilities.  Services—personal, business, and other.  Other nonmanufacturing industries.	8	1, 652 12	13, 538 24
		24, 665 1, 786	76, 458
Textile-mill products	8	1,786	6,006
Apparel and other finished products made from fabrics and			
SIMilar materials		91 74	438 690
Paper and allied products	†	13	198
Connecticut. Textile-mill products. Apparel and other finished products made from fabrics and similar materials. Furniture and finished lumber products. Paper and allied products. Rubber products. Leather and leather products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical). Electrical machinery.	1 2	725	1,875
Leather and leather products	ī	53	106
Iron and steel and their products	5	4,338	21, 733
Nonferrous metals and their products	8	4,667	7, 436
Machinery (except electrical)	4	1,661	5, 112
Electrical machinery	[ 1	120	240
Electrical machinery Transportation equipment (except automobiles) Miscellaneous manufacturing industries	2	10, 076	27, 445
Miscellaneous manulacturing industries.	3 1 1 2 1 5 8 4 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	55 122	235 122

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Florida.	39	10, 334	176, 159
Tobacco manufactures	6	1,366	5, 342
Furniture and finished lumber products	2	627	9, 311
Chemicals and allied products	2 1 8 3 1 3	268 57	282 106
Iron and steel and their products Transportation equipment (except automobiles) Agriculture, forestry, and fishing Mining Contraction	8	1, 070	2,097
Agriculture, forestry, and fishing	3	1, 070 5, 347	151, 658
Mining	1	580	3, 628
Construction Trade	3	120 122	550
Transportation, communication, and other public utilities	8	554	742 1,374
Services—personal, business, and other		223	1,069
Georgia. Food and kindred products.	33	6, 705 323	33, 935 1, 482
Textile-mill products	3	1, 492	6, 917
Textile-mill products Furniture and finished lumber products	ĭ	60	120
Printing, publishing, and allied industries Chemicals and allied products Products of petroleum and coal Iron and steel and their products	1	175	<b>3</b> 50
Chemicals and allied products	2 1	89	164
Products of petroleum and coal	1 1	340	14
Machinery (except electrical)	2	40	2,019 212
Machinery (except electrical) Transportation equipment (except automobiles)	4 2 7	3, 732	20, 888
Construction	. 8	54	212
Trade Transportation, communication, and other public utilities	1 6	52 341	662 895
		152, 015	745, 319
Food and kindred products	26	4, 220	11,970
Textile-mill products Apparel and other finished products made from fabrics and simi-	. 2	841	3, 291
Apparel and other finished products made from fabrics and simi-		107	
lar materials  Lumber and timber basic products	5 7	197 429	529 6, 522
Furniture and finished lumber products	1 11	647	2, 548
Paper and allied products	. 3	1,877	27, 264
Printing, publishing, and allied industries	. 1	13	39
Paper and allied products Printing, publishing, and allied industries Chemicals and allied products Products of petroleum and coal	18	3, 915 3, 236	13, 163 12, 469
Rubber products	1 1	234	459
Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical)	14	5, 201	30, 561
Stone, clay, and glass products	. 12	4,876	19, 799
Nonferrous metals and their products	126 17	50, 220 9, 213	217, 569 44, 368
Machinery (except electrical)	46	18, 677	73, 836
Electrical machinery. Transportation equipment (except automobiles)	_ 3	109	397
Transportation equipment (except automobiles)	26	9, 260 1, 825	29, 837 3, 475
Automobiles and automobile equipment.  Miscellaneous manufacturing industries	-   '5	333	2, 493
Mining	- 5 77	18, 398	128, 623
Mining Construction	.   18	1, 177	6,908
Trade	_\ 12	10,900	66, 615
Finance, insurance, and real estate	- 1 35	5, 501	75 <b>32,</b> 797
Services—personal, business, and other public utilities———	. 6	289	1,557
Other nonmanufacturing industries.	2	352	8, 155
Indiana	195	93, 516	354, 468
Food and kindred products	- 5	2, 319 367	12, 269
Textile-mill products  Apparel and other finished products made from fabrics and	- 1	307	2,840
similar materials	_ 1	50	110
similar materials. Furniture and finished lumber products	] 4	3, 838	13, 563
Paper and allied products	_  2	151	739
Printing publishing and allied industries	1	36	108
Products of petroleum and coal	1 3	7, 904	32, 619
Stone clay and class products	. 6	5, 909	44, 683
Products of petroleum and coal.  Rubber products Stone, clay, and glass products	. 54	15, 169	34, 534
Nonferrous metals and their products	.   2	1, 160	3,428
Machinery (except electrical)	- 20		22,739
Electrical machinery.  Transportation equipment (except automobiles)	15		1 37 215
Automobiles and automobile equipment	21	18, 407	73, 210
Miscellaneous manufacturing industries	1	189	1,373
Mining	] 32	9, 578	44, 785
		822	3,631
Construction Trade. Transportation, communication, and other public utilities. Services—personal, business, and other Other populations industries	4	1,306 436	12, 078 4, 795
i ranaportation, communication, and other public difficles		175	1,717
Services—Dersonal, Dilsiness, and other			

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Iowa	34	9, 360	53, 699
Food and kindred products Lumber and timber basic products Printing, publishing, and allied industries	4	183	320
Lumber and timber basic products	1	1,750	19, 250
Printing, publishing, and ailled industries.	1	10 329	325 325
Rubber products Iron and steel and their products Machinery (except electrical) Mining	7	4, 288	11.98
Machinery (except electrical)	. 5	862	2, 70
Mining.	. 6	576	7, 93
Const action		163	1, 28
Trade	4	133	48 8, 92
TradeTransportation, communication, and other public utilities Services—personal, business, and other	1	1, 041 25	8,92
Services—personar, business, and other	1	1	
Kentucky	147	<b>34, 227</b> 531	142, 64 2, 40
Textile-mill products Apparel and other finished products made from fabrics and	·[ *	991	2,40
similar materials	2	122	14
Lumber and timber basic products	1 2	245	1. 21
Furniture and finished lumber products	2 2	199	1, 61
Furniture and finished lumber products. Paper and allied products. Products of petroleum and coal.	. 1	114	91:
Products of petroleum and coal	1	225	450
Stone, clay, and glass products.	4 7	837 5, 839	4,79 12,20
Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products	i i	104	12, 20
Mining	116	24, 955	115, 09
Construction	4	263	849
Trada	1 1	19	133
Transportation, communication, and other public utilities Services—personal, business, and other	.  3	764	2, 43
		10	230
Louisiana	. 29	10, 321	60, 37
Textile-mill products	. 1	1, 210	9, 68
Textile-mill products  Lumber and timber basic products  Paper and allied products  Chemicals and allied products  Stone, clay, and glass products  Iron and steel and their products  Transportation equipment (except automobiles)		300 1, 649	1, 575 8, 926
Charminals and allied products	1 3	1, 649	1, 69
Stone clay and class products	:  i	641	8, 33
Iron and steel and their products	i i	226	678
Transportation equipment (except automobiles)	.) 10	4,904	31, 49
		78	150
Construction	. 3	72	45
TradeTransportation, communication, and other public utilities	1 6	98 548	1, 27- 1, 11
Maryland Charles and the Charles and	. 48	8, 844	24,00
Apparel and other finished products made from fabrics and	1	45	27
similar materials  Lumber and timber basic products  Chemicals and allied products.	i	1 6	6
Chemicals and allied products	.] 4	1,913	3, 13
Rubber products	. 3	475	86
Rubber products Iron and steel and their products Nonferrous metals and their products Transportation equipment (except automobiles) Mining Construction	14	3, 295	8,66
Nonierrous metals and their products	1 5	177 1, 219	17 2,43
Mining	5 3 3 2	269	84
Construction	3	128	1,30
17806	.1 2	585	58
Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other	2	98	2, 47
Transportation, communication, and other public utilities.	8	613 21	3, 03 14
services—personal, business, and other	1		9
Massachusetts	. 196	48, 440	406, 03
Massachusetts. Food and kindred products	9	1,079	3, 67
Tobacco manufactures	40	12, 612	236, 90
Textile-mill products  Apparel and other finished products made from fabrics and similar materials	.]	12,012	200, 50
similar materials	. 12	768	2, 12
Furniture and finished lumber products	2 3	151	199
Furniture and finished lumber products Paper and allied products Chemicals and allied products Rubber products	. 3	329	2, 30
Chemicals and allied products	1 4	450 1, 323	53
Teather and leather products	31	5, 532	2, 56 24, 36
Leather and leather products Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical).	31	137	24, 30
Iron and steel and their products	31	8, 284	35, 70
Nonferrous metals and their products	i	180	180
Machinery (except electrical)	.  9	4, 476	17, 43
Electrical machinery	3	570	62
Transportation equipment (except automobiles)	3 6	5, 952 876	21, 40
Electrical machinery Transportation equipment (except automobiles) Agriculture, forestry, and fishing Construction	6	876 454	25, 15 1, 73
Trade	. 5	161	1, 73 1, 23
Transportation, communication, and other public utilities	. 23	5, 013	27, 84
Services—personal, business, and other Other nonmanufacturing industries	. 1	50	100
Other nonmanufacturing industries	.! 1	34	1,02

Table A.—Strikes and Lockouts in 1944 in States When Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
chigan	1 562	568, 738	1, 836, 903
chigan Food and kindred products Apparel and other finished products made from fabrics and simi-	11	3, 480 785	23, 807 3, 273
lar materials.  Lumber and timber basic products.  Furniture and finished lumber products.	4 1	8	. 8
Furniture and finished lumber products	6 10	649 2, 888	2, 884 13, 224
Paper and allied products Chemicals and allied products Products of petroleum and coal	11	4, 258 270	13, 224 30, 705 914
Products of petroleum and coal Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries Mining	11	2, 731	4, 930
Leather and leather products	6	901 414	2, 394 489
Iron and steel and their products	119 23	57, 107 8, 833	157, 576 14, 959
Machinery (except electrical)	67	31, 794	82, 962
Transportation equipment (except automobiles)	10 45	3, 556 99, 321	9, 091 172, 116
Automobiles and automobile equipment	159 3	331, 327 193	1, 164, 075 453
Mining.  Construction	4	2, 519	4, 327
Trada	I 92	1, 558 8, 065	26, 981 87, 693
Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	1 21	19 3, 868	228 11, 242
Services—personal, business, and other public utilities	15	4,060	22, 122
		134	450
issouri	14	70, 115 3, 957	240, 184 18, 861
Tobacco manufactures	2	1,826	7, 907
lar materials. Furniture and finished lumber products. Paper and allied products. Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal.	2	864	7, 689
Furniture and finished lumber products	3 5 5	693 499	3, 063 4, 182
Printing, publishing, and allied industries.	5 1	242 161	820 483
Products of petroleum and coal	2	78	156
Products of petroleum and coal.  Rubber products.  Leather and leather products.  Stone, clay, and glass products.  Iron and steel and their products.  Nonferrous metals and their products.  Machinery (except electrical).  Flectrical machinery.	1 15	820 8, 094	1, 640 40, 352
Stone, clay, and glass products	16	1,930 4,504	6, 917 7, 662
Nonferrous metals and their products	10	65	65
Machinery (except electrical)	9.	3, 500 5, 453	35, 637 6, 150
Transportation equipment (except automobiles)	14	19, 611 2, 867	38, 411 4, 760
Flectrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries. Mining. Construction	1	38	} 38
Mining. Construction	7	461 128	4, 594 2, 892
Trade	32	3, 979 9, 796	13, 641 29, 980
Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	6	406	2, 425
Other nonmanufacturing industries.	2	143	1,859
Food and kindred products	. 202 8	93, 298 4, 375	332, 714 33, 533
ew Jersey.  Food and kindred products.  Tobacco manufactures  Textile-mill products.  Apparel and other finished products made from fabrics and similar materials	22	432 3,679	1, 570 16, 825
Apparel and other finished products made from fabrics and		1	1
similar materials  Furniture and finished lumber products  Paper and allied products  Printing, publishing, and allied industries  Chemicals and allied products  Products of petroleum and coal	12	831 46	10, 017 215
Paper and allied products	3 2	156 361	780 711
Chemicals and allied products	. 14	935	10, 215
Products of petroleum and coalRubber products	3 6	188 1,047	323 12,812
Rubber products Leather and leather products Stone, clay, and glass products	1 6	217	434 15, 360
		2, 439 11, 874	52, 108 280
Nonferrous metals and their products	12	5, 290	280 12, 375
Electrical machinery. Transportation equipment (except automobiles)	12	1,422	4, 228
Automobiles and automobile equipment	.] 3	50, 947 4, 522	120, 798
Miscellaneous manufacturing industries  Construction	. 4	1,059	2, 120 1, 254
Trade	.  8	621	12, 375 4, 228 126, 798 13, 218 2, 120 1, 254 3, 927
Finance, insurance, and real estate	1 18	2, 268	12,950
Services—personal, business, and other	4	217	506

See footnote at end of table.

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

During the Tear, by Treating Group	Сопшис	u	
State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
New York Food and kindred products	265	50, 999	218, 609
Food and kindred products Tobacco manufactures	12 1	2, 281 293	6, 417 3, 644
Textile-mill products Apparel and other finished products made from fabrics and	13	1, 449	8, 660
Apparel and other finished products made from fabrics and similar materials.	17	4, 565	15, 013
Lumber and timber basic products	1	. 6	6
Paper and allied products	12 4	698 1, 365	4,790 11,381
Printing, publishing, and allied industries.	.6	698	4,897
Products of petroleum and coal	12 1	1,816 140	13, 221 350
Furniture and finished lumber products. Paper and allied products. Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal. Rubber products. Leather and leather products. Stone, clay, and glass products. Iron and steel and their products. Nonierrous metals and their products. Machinery (except electrical) Electrical machinery	2 9	60 949	180 2, 030
Stone, clay, and glass products	5	1, 115 11, 064	1,749
Nonferrous metals and their products	51 5	11,064 750	42, 307 1, 528
Machinery (except electrical)	5	2, 449	1 12.172
Transportation equipment (except automobiles)	7 18	1, 694 4, 736	4, 915 10, 366
Automobiles and automobile equipment	5	5, 156	26,778
Agriculture, forestry, and fishing	9	2, 175 301	14, 518 5, 703
Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries Agriculture, forestry, and fishing Mining Construction	10	9 629	27 3,060
Teada	1 10	1, 171	6, 245
Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	1 21	3, 918	10, 815
Services—personal, business, and other	16	1,132	7, 134
Other nonmanuscturing industries	2	374	697
North Carolina	45	11,056	68,057
Tobacco manufactures	3 25	2, 891 6, 937	40, 610 23, 173
Transitions and Switched Inventor medicate	2	267	747 8
Leather and leather products.  Stone, clay, and glass products.  Iron and steel and their products.  Machinery (except electrical)  Transportation equipment (except automobiles)  Automobiles and automobile equipment.	25 2 1 2 2 2 2	8 31	106
Iron and steel and their products	2	59 148	626 985
Transportation equipment (except automobiles)	í	72	72
Automobiles and automobile equipment Trade	1 2	225 61	225 167
Transportation, communication, and other public utilities Other nonmanufacturing industries	3	247	459
	_	110	879
Ohio	1 549 15	<b>216, 360</b> 3, 395	705, 065 16, 305
Food and kindred products Tobacco manufactures	2	177	257
Textile-mill products  Apparel and other finished products made from fabrics and sim-	4	1, 151	3, 877
ilar materials	5 8	1, 242 2, 893	8, 591 13, 549
Paper and allied products	11	2, 410	7,804
Printing, publishing, and allied industries	1 8	12 2, 220	144 5, 324
Products of petroleum and coal	3	470	1, 278
Furniture and finished lumber products.  Paper and allied products.  Printing, publishing, and allied industries.  Chemicals and allied products.  Products of petroleum and coal.  Rubber products.  Leather and leather products.  Stone, clay, and glass products.  Iron and steel and their products.  Nonferrous metals and their products.  Machinery (except electrical)  Electrical machinery	84 1	17, 665 22	27, 794 44
Stone, clay, and glass products	32	9, 761	33, 712
Nonferrous metals and their products	154 31	46, 397 9, 734	152, 106 23, 181
Machinery (except electrical)	46	32, 665	114, 961
Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment.	24 22	14, 860 28, 946	63, 216 85, 209
Automobiles and automobile equipment	22 6	18, 715 1, 455	55, 049 8, 268
Mining	66	12, 375	43, 888
ConstructionTrade	7 12	289 569	1, 169 2, 770
Finance, insurance, and real estate.  Transportation, communication, and other public utilities	1	42	210
Transportation, communication, and other public utilities  Services—personal, business, and other	35 5	7, 998 259	<b>83,</b> 903 1, 106
Other nonmanufacturing industries.	ž	638	1, 350
Oregon	49	20, 081	124, 544
Food and kindred products	1 30	47 15, 710	141
Food and kindred products	3	70	105, 574 161
Paper and allied products	3 2 1	173 2, 049	354 9, 221
from said seed and their products		A, U28	a, act

See footnote at end of table.

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Oregon—Continued.			
Transportation equipment (except automobiles)  Automobiles and automobile equipment	1	1, 101 14	1, 101 42
Agriculture forestry, and fishing	i	100	3, 900
Construction	1	54	270
Construction Transportation, communication, and other public utilities Services—personal, business, and other	7	737 26	3, 572 208
Pennsylvania	821	328, 220	1, 379, 781
Food and kindred products Tobacco manufactures	13	2, 357	20, 739 180
Textile-mill products	1 16	60 6, 173	47,060
Textile-mill products Apparel and other finished products made from fabrics and		·	· .
eimiler materials	22	4,005	20,056
Lumber and timber basic products  Furniture and finished lumber products	1 5	835	5, 159
Furniture and finished lumber products Paper and allied products Printing, publishing, and allied industries Chemicals and allied products Products of petroleum and coal Rubber products Leather and leather products. Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products. Machinery (except electrical) Electrical machinery	ž	660	9,120
Printing, publishing, and allied industries	1	99	990
Chemicals and allied products	7 9	996 <b>4,</b> 101	7, 148 8, 081
Rubber products	ž	698	721
Leather and leather products	. <u>ī</u>	575	4,600
Stone, clay, and glass products	20	4, 483	23, 675
Nonformus metals and their products	266 28	96, 955 5, 907	254, 708 13, 973
Machinery (except electrical)	31	7, 533	20, 783
Electrical machinery	10	2,000	12, 235
Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries	49	50, 238	136, 642 17, 752
Automobiles and automobile equipment	3 6	4, 625 310	17, 752 839
Mining	252	119, 764	658, 530
Mining Construction	16	1,029	7, 685
Trade	10	463	1 3, 950
Finance, insurance, and real estate	33	345 9,582	1,366 53,743
Services—nersonal husiness and other	337	1 359	2 029
Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	6	1, 359 3, 061	2, 029 47, 996
	43	23, 533	109, 612
Rhode Island Food and kindred products	.1	105	288
Textile-mill products	15 3	4, 517 2, 106	43, 799 5, 788
Rubber products Stone, clay, and glass products Iron and steel and their products Machinery (except electrical)	l i	158	576
Iron and steel and their products	5 5	1, 154	2, 531
Machinery (except electrical)	5	6, 176	27, 596
Electrical machinery Transportation equipment (except automobiles)	5	7, 548	21, 331
Construction	1 1	1, 269	3, 122
TradeTransportation, communication, and other public utilities	1	140	1, 120
		354	3, 437
Food and kindred products	127	35, 223 187	200, 016
Textile-mill products	3	751	1, 151 1, 475
Textile-mill products.  Apparel and other finished products made from fabrics and similar materials.	1		-, -, -,
similar materials.	. 3	63	106
Lumber and timber basic products  Furniture and finished lumber products	1 2	29 353	116 5,790
Paper and allied products	ĺ	1, 522	3, 044
Paper and allied products. Chemicals and allied products.	14	4, 535	19, 461
Rubber products Leather and leather products Iron and steel and their products Nonferrous metals and their products	. 2	2, 334	3,826
Leather and leather products	1 12	77	730 60, 923
Nonferrous metals and their products	8	5, 893 927	1, 674
Willing	.  =20	10, 444	63, 860
Construction	.  8	5, 054	10, 188
TradeFinance, insurance, and real estate	4	270 25	10, 320 1, 02
Transportation, communication, and other public utilities	14	2, 267	6, 909
Services—personal, business, and other	2	492	9, 418
Texas	65	24, 226	81, 044
Food and kindred products	. 2	46	273
		97	379
Textile-mill products	. 1	1	
Textile-mill products Apparel and other finished products made from fabrics and	1		977
Printing publishing and allied industries	8	308	874 201
Printing publishing and allied industries	3 2	308 85 447	203 1, 613
similar materials Printing, publishing, and allied industries Chemicals and allied products Chemicals and allied products Products of petroleum and coal	2 4	308 85 447 439	203 1,613 444
Printing publishing and allied industries	2 4	308 85 447	1, 613 448 1, 056

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Texas—Continued.  Machinery (expent electrical)	3	1, 784	8, 61
Machinery (except electrical) Transportation equipment (except automobiles) Agriculture, forestry, and fishing Mining Construction	10	16, 649	l 39.38
Agriculture, forestry, and fishing	1 2 9	150 102	8, 25 67
Construction		545	1,89
	1 10	24 537	2.77
Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	1	30	30
Other nonmanufacturing industries	1	152	600
/irginia	99	24, 346	77, 64
Food and kindred products Textile-mill products	3 6	75 <b>4,</b> 178	17. 16, 44
Lumber and timber basic products	1	69	34
Furniture and finished lumber products	1 1	60 499	12 2, 33
Chemicals and allied products	4	986	3, 07
Leather and leather products	2	627	1, 76
Textile-mill products Lumber and tImber basic products Furniture and finished lumber products Paper and allied products. Chemicals and allied products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Mining Construction Trade	1 1 4 2 3 6 1	225 645	68 2, 35
Nonferrous metals and their products	i il	9	
Machinery (except electrical)	1 49	360	2, 16 28, 35
Construction	19	12, 294 2, 590	11, 93
		9	1 2
Tinamaa inggagaan and saal agtata	1	87	3,56
Transportation, communication, and other public utilities Services—personal, business, and other	13	1, 625 8	4, 28
Vashington	AR.	32, 429	284, 97
Lumber and timber basic products Furniture and finished lumber products	16	20, 345 743	139, 03
Furniture and finished lumber products	6	743	2, 96 24, 18
Furniture and finished lumber products.  Paper and allied products.  Iron and steel and their products.  Nonferrous metals and their products.  Transportation equipment (except automobiles).  Agriculture, forestry, and fishing.  Construction.	3	6, 354	24, 18 35, 01
Nonferrous metals and their products	ĭ	1 23	4
Transportation equipment (except automobiles)	8	1, 363 1, 800	2, 34 70, 20
Agriculture, lorestry, and usuing	1 6	643	3, 30
Trade	ĭ	1 200	80
Transportation, communication, and other public utilities Services—personal, business, and other	2 2	940 18	1, 74 5, 34
7 4	1 101	41,791	260, 1
/est Virginia.  Apparel and other finished products made from fabrics and similar materials.	121	1 41, 181	200, 1.
similar materials	3	344	4
Lumber and timber basic products	2 5	190 2, 240	4.49
Products of petroleum and coal	ľ	75	12
Apparel and other finished products made from fabrics and similar materials.  Lumber and timber basic products. Chemicals and allied products. Products of petroleum and coal. Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical). Transportation equipment (except automobiles). Mining. Construction. Trade	7	1,985	26, 63
Nonferrous metals and their products	10	2, 284 2, 755	7, 74 18, 58
Machinery (except electrical)	1 2	12	1 2
Transportation equipment (except automobiles)	69	29, 313	3, 81 180, 87
Construction	6	671	4, 6
Trade	2	73	1 97
Transportation, communication, and other public utilities Services—personal, business, and other	10	1, 341 79	10, 93
Visconsin	88	36, 167	143.74
Food and kindred products	5	2,004	2, 61
Apparel and other finished products made from fabrics and			
similar materials.	2 5	127 2,685	20, 65
Furniture and finished lumber products	i š	2,035	4,42
Paper and allied products	3 3 1	609	3.22
Rubber products		734 210	16, 88
similar materials. Lumber and timber basic products Furniture and finished lumber products. Paper and allied products. Rubber products. Leather and leather products. Lend and steel and their products. Nonferrous metals and their products. Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries. Trade.	17	3, 301	11. 12
Nonferrous metals and their products.	3	2, 236 13, 517	6, 61
Machinery (except electrical)	25	13, 517	60, 98 2, 86
Transportation equipment (except automobiles)	2	2, 815 3, 258	5, 13
Automobiles and automobile equipment	4 2 2 1 5	1,055	2, 41 2, 30
Miscellaneous manufacturing industries	1	48 829	2, 30 1, 67
TradeTransportation, communication, and other public utilities	1 4	829 225	1,67
Services—personal, Dusiness, and other	4	339	72
Other nonmanufacturing industries	1	40	1 4

<sup>1</sup> This figure is less than the sum of the figures below. This is because one or more strikes, each affecting more than one industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

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