

UNITED STATES DEPARTMENT OF LABOR

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BUREAU OF LABOR STATISTICS

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Union Wages and Hours in  
the Printing Trades  
July 1, 1944



*Bulletin No. 820*

[Reprinted from the *Monthly Labor Review*,  
March 1945, with additional data]

## Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,  
BUREAU OF LABOR STATISTICS,  
*Washington, D. C., March 17, 1945.*

**The SECRETARY OF LABOR:**

I have honor to transmit herewith a report covering union wages and hours in the printing trades as of July 1, 1944.

This report was prepared in the Industrial Relations Division. Donald H. Gerrish was in immediate charge of the field work and preparation of the bulletin, assisted by Annette V. Simi, under the general supervision of Don Q. Crowther.

A. F. HINRICHS,  
*Acting Commissioner.*

HON. FRANCES PERKINS,  
*Secretary of Labor.*

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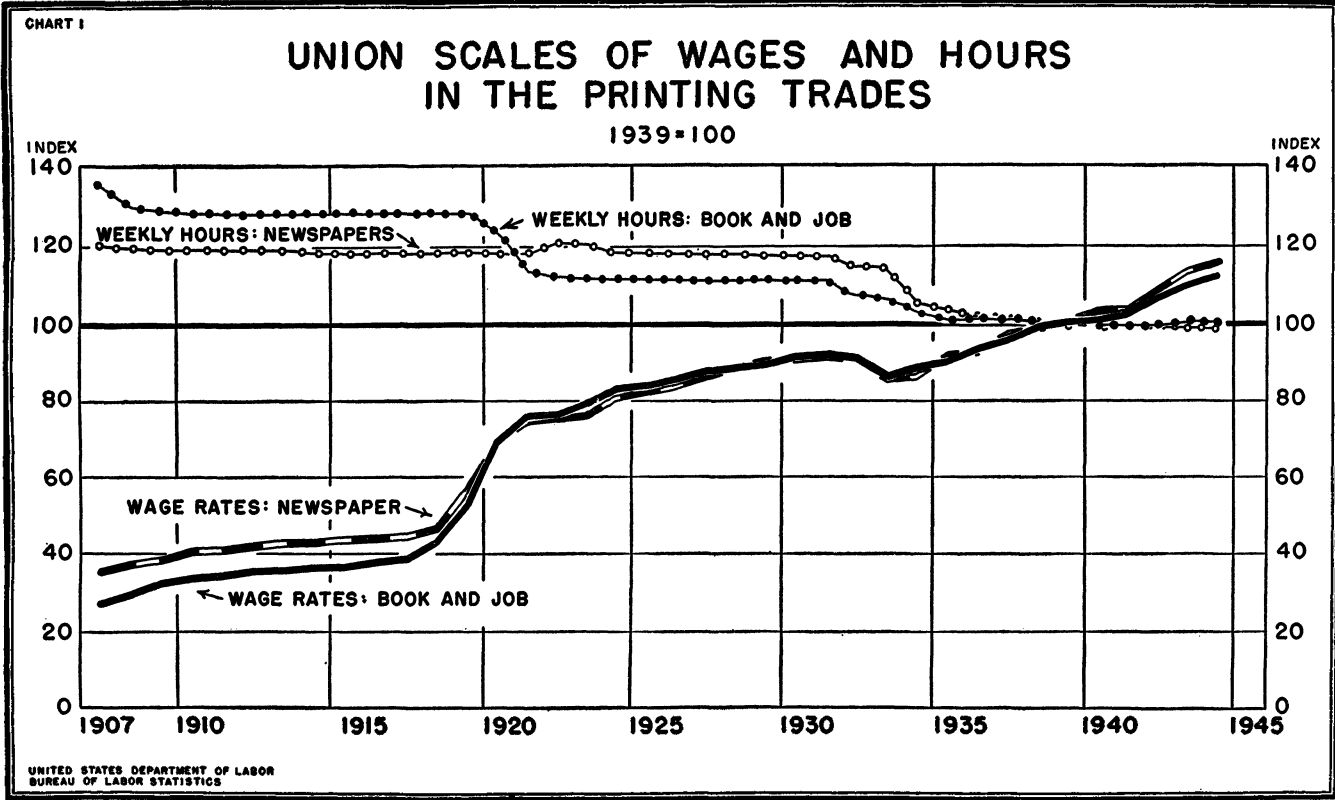
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*United States Bureau of Labor Statistics*

[Reprinted from the MONTHLY LABOR REVIEW, March, 1945, with additional data]

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**Union Wages and Hours in the Printing Trades,  
July 1, 1944**

*Summary*

On July 1, 1944, wage rates for union members in the printing trades averaged \$1.337 per hour, according to a survey made by the Bureau of Labor Statistics in 75 cities. Book and job workers averaged \$1.251, day-shift newspaper workers \$1.429, and night workers on newspapers \$1.574; the day and night combined average for newspaper workers was \$1.505. Almost three-fifths of the union members had rates between \$1.20 and \$1.60, book and job workers generally having scales lower than newspaper workers. Between July 1, 1943, and July 1, 1944, book and job members received wage increases averaging 2.6 percent, and newspaper workers 2.2 percent. About half of the union members shared in these increases.

Straight-time weekly hours remained unchanged during the period July 1, 1943, to July 1, 1944. Book and job workers averaged 39.7 straight-time hours per week, newspaper workers 37.5. Practically all of the union members received time and a half as an initial overtime rate if required to work beyond the hours specified in the union agreement. Annual vacations with pay were provided in agreements covering 60 percent of the book and job workers and 86 percent of the newspaper workers. Book and job workers generally received 1 week of vacation after 1 year of service, as compared with 2 weeks for newspaper workers after 1 year of service.

*Scope and Method of Study*

This study is one of a series of annual surveys of union scales in the printing trades which have been made since 1907. The original studies covered 39 cities and included 7 book and job and 4 newspaper occupations. The studies have been gradually extended and now cover 11 book and job and 8 newspaper occupations in 75 cities in 40 States and the District of Columbia.<sup>1</sup>

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<sup>1</sup> Footnote on p. 2.

The information was collected by field representatives of the Bureau, directly from officials of the local printing-trades unions whose rates were included in the study. Scales collected were those in effect on July 1, 1944. Scales in negotiation or before the National War Labor Board at the time the Bureau's representatives called were checked further before the data were tabulated, and, where possible, increases retroactive to July 1 were included in the study. The 1944 survey included 2,568 quotations of scales, covering 61,917 book and job members, and 31,539 newspaper members.

Scales for apprentices, supervisory foremen, and union members employed in Government printing plants, where rates are not established by union agreements, are not included in this report.

For the purposes of this survey, rates quoted were weighted by the number of union members usually employed at each rate. The averages therefore reflect not only the actual rates provided in the union agreements, but also the number of people benefiting from these rates. However, because the weighting factor (membership) may fluctuate from year to year, the averages do not accurately reflect year-to-year changes. For example, if the membership should increase greatly one year in cities or classifications having lower-than-average rates it would tend to lower the average even though actual rates might have increased. For this reason index numbers have been computed to eliminate the effects of fluctuating memberships at the various rates, and these should be used when comparing wages from year to year.<sup>2</sup> The current averages, however, best serve for comparison of the general level of wage rates between trades or between cities and regions at the time the survey was made.

<sup>1</sup> The following are the cities covered. The numerals indicate the population group in which the city is included in tables 6 and 7.

#### North and Pacific

Baltimore, Md., II	Indianapolis, Ind., III	Reading, Pa., IV
Binghamton, N. Y., V	Kansas City, Mo., III	Rochester, N. Y., III
Boston, Mass., II	Los Angeles, Calif., I	Rock Island (Ill.) district, IV
Buffalo, N. Y., II	Madison, Wis., V	St. Louis, Mo., II
Butte, Mont., V	Manchester, N. H., V	St. Paul, Minn., III
Charleston, W. Va., V	Milwaukee, Wis., II	Salt Lake City, Utah, IV
Chicago, Ill., I	Minneapolis, Minn., III	San Francisco, Calif., II
Cincinnati, Ohio, III	Moline, Ill., included in Rock Island (Ill.) district	Seranton, Pa., IV
Cleveland, Ohio, II	Newark, N. J., III	Seattle, Wash., III
Columbus, Ohio, III	New Haven, Conn., IV	South Bend, Ind., IV
Davenport, Iowa, included in Rock Island (Ill.) district	New York, N. Y., I	Spokane, Wash., IV
Dayton, Ohio, IV	Omaha, Nebr., IV	Springfield, Mass., IV
Denver, Colo., III	Peoria, Ill., IV	Toledo, Ohio, III
Des Moines, Iowa, IV	Philadelphia, Pa., I	Washington, D. C., II
Detroit, Mich., I	Pittsburgh, Pa., II	Wichita, Kans., IV
Duluth, Minn., IV	Portland, Maine, V	Worcester, Mass., IV
Erie, Pa., IV	Portland, Oreg., III	York, Pa., V
Grand Rapids, Mich., IV	Providence, R. I., III	Youngstown, Ohio, IV

#### South and Southwest

Atlanta, Ga., III	Jackson, Miss., V	New Orleans, La., III
Birmingham, Ala., III	Jacksonville, Fla., IV	Norfolk, Va., IV
Charleston, S. C., V	Little Rock, Ark., V	Oklahoma City, Okla., IV
Charlotte, N. C., IV	Louisville, Ky., III	Phoenix, Ariz., V
Dallas, Tex., III	Memphis, Tenn., III	Richmond, Va., IV
El Paso, Tex., V	Mobile, Ala., V	San Antonio, Tex., III
Houston, Tex., III	Nashville, Tenn., IV	Tampa, Fla., IV

<sup>2</sup> In the series of index numbers, the percentage change from year to year is based on aggregates computed from the quotations of unions which furnished reports for identical occupations in two consecutive years. The membership weights in both of the aggregates used in each year-to-year comparison are those reported for the second year. The index for each year is computed by multiplying the index for the preceding year by the ratio of the aggregates so obtained. In this report the base has been shifted from 1929 to 1939, and the index figures for each year have been adjusted accordingly.

## Trend of Union Wage Rates, 1907 to 1944

Average union wage rates for all printing-trades workers in 75 cities rose 2.5 percent during the period July 1, 1943, to July 1, 1944 (table 1). A 2.6-percent increase for book and job workers raised the index for that branch to 112.2 (1939=100); the newspaper increase (2.2 percent) advanced the index for that branch to 115.1.

Although the average rates for newspaper workers have always been higher than those for book and job workers, the trend in the two branches has been similar except for the period from 1917 to 1921 when they rose 96 percent for book and job and 68 percent for newspaper workers. There was a gradual increase in both branches during the next 10 years. In 1932 there was a slight reduction and in 1933 average wages in both branches dropped substantially. Following 1934, wages in the industry resumed their upward trend, which continued through 1944. Although the upward movement has been accelerated during the present war, it has been relatively slight as compared with the increases during and immediately following the first World War.

TABLE 1.—Indexes of Union Hourly Wage Rates in all Printing Trades, 1907 to 1944

Year	Indexes (1939=100) of hourly wage rates			Year	Indexes (1939=100) of hourly wage rates		
	All printing	Book and job	Newspaper		All printing	Book and job	Newspaper
1907.....	(1)	27.0	35.3	1926.....	84.5	85.4	83.8
1908.....	(1)	29.9	37.2	1927.....	87.0	87.5	86.3
1909.....	(1)	32.1	38.8	1928.....	88.6	88.7	88.5
1910.....	(1)	33.8	40.1	1929.....	89.9	89.9	90.0
1911.....	36.0	34.7	40.7	1930.....	91.3	91.5	90.9
1912.....	36.6	35.3	41.4	1931.....	91.8	92.1	91.2
1913.....	37.3	35.0	42.3	1932.....	91.1	91.2	91.0
1914.....	38.0	36.8	42.7	1933.....	85.7	86.1	85.1
1915.....	38.2	36.9	43.0	1934.....	87.5	88.5	86.2
1916.....	38.6	37.5	43.2	1935.....	90.8	90.4	91.5
1917.....	39.9	38.8	44.3	1936.....	92.9	93.0	92.8
1918.....	43.4	43.0	46.4	1937.....	96.0	96.0	96.3
1919.....	53.1	53.0	56.0	1938.....	99.1	99.2	98.8
1920.....	68.1	69.1	68.5	1939.....	100.0	100.0	100.0
1921.....	74.6	76.1	74.5	1940.....	101.4	100.9	102.2
1922.....	75.4	76.4	75.2	1941.....	102.6	102.0	103.6
1923.....	77.7	79.4	76.0	1942.....	107.0	106.4	108.1
1924.....	81.5	82.7	80.6	1943.....	110.4	109.3	112.6
1925.....	82.7	83.5	82.0	1944.....	113.1	112.2	115.1

<sup>1</sup> Combined data for the years 1907-10 not available.

### TRENDS IN INDIVIDUAL TRADES

Wages in the individual book and job trades have increased steadily since the start of the index series (table 2). Each of the individual trades experienced their greatest increase during and immediately following World War I—1917-21. These increases ranged from 133 percent for bindery women to 82 percent for photoengravers. There was no general reduction in wages until the period 1931-33, when the press assistants were the hardest hit, with decreases of about 11 percent. The individual trades have experienced substantial increases since the start of the European War in 1939, but the increases are insignificant.

TABLE 2.—Indexes of Union Hourly Wage Rates in Each Printing Trade, 1907 to 1944

[1939=100]

## BOOK AND JOB

Year	Bindery women	Book binders	Compositors, hand	Electrotypers	Machine operators	Machine tenders (machinists)	Mailers	Photoengravers	Press assistants and feeders	Pressmen, cylinder	Pressmen, platen
1907		30.6	32.7	28.5	35.2				25.0	32.5	32.1
1908		33.9	32.8	28.6	36.5				27.7	34.1	33.2
1909		34.3	32.8	28.7	37.9				28.1	37.0	34.3
1910		34.7	34.2	29.9	39.2				28.7	37.2	34.9
1911		35.3	35.1	31.6	39.6				29.8	38.0	35.6
1912		35.5	35.9	32.1	40.6	39.7			30.3	38.6	36.1
1913		36.4	36.3	32.7	41.7	40.3			31.0	39.1	36.8
1914		37.0	37.2	34.2	42.1	40.4			31.8	40.0	37.4
1915	33.7	37.1	37.4	34.9	42.2	40.6			32.0	40.0	37.5
1916	34.3	37.1	38.2	35.9	42.3	40.6		33.1	32.5	40.5	38.3
1917	36.7	39.4	39.0	37.0	43.3	41.6		36.0	34.2	41.3	40.2
1918	41.0	44.3	43.0	38.9	46.8	45.7		38.2	39.9	45.8	44.3
1919	53.1	56.5	52.6	44.6	56.4	56.2		44.5	51.5	55.5	54.4
1920	73.3	74.3	69.2	63.2	71.8	70.4		61.4	70.7	72.1	73.7
1921	85.6	81.3	79.4	74.2	81.3	81.4		65.4	76.5	79.6	82.3
1922	82.9	78.0	80.8	75.7	81.4	80.4		66.0	74.0	77.8	80.5
1923	86.6	82.8	82.7	80.4	82.9	82.0		66.7	82.9	83.9	83.8
1924	87.9	86.5	86.4	83.4	86.4	85.6		71.4	82.1	86.4	86.4
1925	88.9	87.5	85.9	83.1	86.4	85.7		73.2	86.7	87.5	86.8
1926	87.2	89.0	87.6	83.9	87.4	86.7		77.9	87.7	89.3	90.9
1927	89.2	90.9	89.2	84.9	90.8	89.2		81.6	88.8	89.4	91.8
1928	89.7	90.5	90.5	85.6	91.1	89.6		83.9	89.4	90.2	90.2
1929	90.4	91.5	91.0	87.6	92.6	90.3		85.1	90.2	91.7	91.6
1930	91.1	92.6	93.0	90.1	95.1	92.0		85.3	91.3	93.4	93.1
1931	91.5	93.0	93.5	92.1	95.6	92.9		85.5	92.0	94.0	93.6
1932	89.2	89.6	93.3	91.8	95.6	93.5		88.1	88.0	91.6	91.6
1933	85.7	86.4	87.6	86.0	89.7	88.0		86.4	82.0	85.9	85.3
1934	90.1	89.6	88.5	92.0	89.8	90.7		87.7	85.1	88.3	87.6
1935	90.9	90.8	90.1	93.4	91.3	91.1		93.3	87.0	89.4	88.3
1936	92.6	92.0	92.8	93.8	94.4	93.9		95.6	89.9	93.1	91.9
1937	94.0	94.6	96.3	95.0	97.0	96.7	92.8	96.8	94.5	96.4	96.2
1938	98.6	98.1	99.5	99.3	99.7	99.6	98.3	99.2	99.4	99.3	99.1
1939	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1940	100.5	100.5	101.7	100.2	100.7	101.1	102.7	100.8	100.7	100.6	100.6
1941	102.7	102.0	103.2	102.3	101.6	101.9	104.0	101.2	101.7	101.4	101.6
1942	108.8	107.3	107.0	104.1	106.4	106.6	109.4	103.0	107.8	106.4	106.5
1943	112.1	111.3	110.0	107.0	109.5	109.8	111.3	103.5	111.2	109.4	109.9
1944	117.7	112.9	113.5	109.4	110.3	112.3	113.7	108.9	113.7	110.9	111.7

nificant compared to the changes during the last war. Bindery women (18 percent), mailers, and press assistants and feeders (14 percent each) have experienced the largest increases since 1939, and photoengravers (8.9 percent) the smallest. From 1939 to 1943 photoengravers received very little change in wages; however, the 5.2-percent increase recorded for this trade between July 1, 1943, and July 1, 1944, was the highest for all the book and job trades.

The trend of wages for the individual newspaper trades is similar to that for the book and job trades. The period of greatest increase was 1917-21. However, the percentage increase was generally smaller than for the book and job trades. Web pressmen had the largest wage advance during that period (76 percent); hand compositors and machine operators had the smallest (66 percent). The only significant reductions were between 1931 and 1933. Machinists experienced the greatest decrease during that period (7.6 percent).

Percentage increases during the period of the current study were small, ranging from 1.5 percent for mailers to 2.8 percent for electrotypers.

TABLE 2.—*Indexes of Union Hourly Wage Rates in Each Printing Trade, 1907 to 1944—Continued*

[1939=100]

## NEWSPAPER

Year	Compos- itors, hand	Machine operators	Machine tenders (machin- ists)	Mailers	Photo- engravers	Pressmen, web presses †	Stereo- types
1907	35.5	36.2				34.1	37.9
1908	37.4	37.8				36.2	39.9
1909	39.4	39.0				37.8	41.2
1910	41.1	40.2				39.0	42.2
1911	41.9	40.5				39.3	42.5
1912	42.8	41.3	45.0			39.8	43.1
1913	43.5	42.0	45.3			40.7	45.7
1914	44.0	42.4	45.6			41.0	46.1
1915	44.2	42.8	45.9			41.2	46.2
1916	44.4	43.0	46.0		36.3	41.5	46.7
1917	45.5	44.3	46.5		37.9	42.3	47.9
1918	47.5	45.8	48.8		41.0	45.6	49.9
1919	57.1	55.7	61.9		48.3	56.1	56.1
1920	69.4	69.1	76.4		55.7	69.4	68.5
1921	75.7	73.5	79.7		65.9	74.3	79.8
1922	77.4	75.5	80.4		69.0	70.5	78.6
1923	78.1	76.3	80.6		68.8	71.4	80.2
1924	82.3	80.9	85.2		71.6	79.4	82.5
1925	82.9	82.4	82.9		74.5	83.0	84.7
1926	84.8	84.5	82.1		80.1	83.0	85.8
1927	87.7	86.3	86.8		81.2	87.3	86.9
1928	89.3	89.5	88.8		84.5	89.2	86.9
1929	90.8	90.5	90.7		84.9	89.5	91.0
1930	91.7	91.2	91.4		86.2	91.1	91.7
1931	91.7	91.3	91.6		87.1	91.6	92.1
1932	90.8	90.7	91.0		88.1	92.8	91.2
1933	84.8	84.8	84.6		81.5	86.8	86.1
1934	86.1	85.9	85.7		85.3	87.0	87.4
1935	91.7	91.6	91.5		89.4	91.8	91.4
1936	93.3	93.1	93.2		91.6	92.3	92.8
1937	97.3	97.1	97.2	96.7	93.3	95.3	95.7
1938	99.3	99.3	99.5	99.3	98.0	97.9	99.0
1939	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1940	102.1	101.9	101.9	103.1	101.1	102.4	102.8
1941	103.4	102.9	108.1	107.2	101.5	103.9	104.5
1942	107.7	107.3	107.9	114.3	103.6	107.9	109.5
1943	112.4	111.5	112.4	120.1	104.9	113.2	114.1
1944	114.5	114.0	114.9	121.9	107.7	116.1	117.3

† Includes pressmen-in-charge.

### Union Wage Rates in 1944

Union wage rates for all printing-trades workers in 75 cities averaged \$1.337 per hour on July 1, 1944, with the average for newspaper workers (\$1.505) exceeding that for book and job (\$1.251). Because of established differentials for night work in newspaper printing, night workers averaged \$1.574, almost 15 cents per hour higher than day workers who received an average of \$1.429 (table 3). Night rates for book and job workers were not included in the study as there are ordinarily not enough members regularly employed on night shifts to make special computations significant.

Almost three-fifths of all the members had rates between \$1.20 and \$1.60. However, almost a third of the book and job members had rates below \$1.20 and less than 10 percent had rates above \$1.60. In the newspaper trades, on the other hand, only 7 percent of the members had rates below \$1.20 and a third had rates exceeding \$1.60. Over three-fifths of the night newspaper workers and more than a third of the day workers received at least \$1.50 per hour.

TABLE 3.—Percentage Distribution of Union Members in the Printing Trades, by Hourly Rates, July 1, 1944

Trade	Average rate per hour	Percent of union members whose rates (in cents) per hour were—								
		40 and under 50	50 and under 60	60 and under 70	70 and under 80	80 and under 90	90 and under 100	100 and under 110	110 and under 120	
All printing trades.....	\$1.337	0.2	2.3	5.7	1.7	1.1	1.9	3.7	6.9	
<b>Book and job</b> .....	1.251	.4	3.5	8.6	2.6	1.6	2.4	4.9	8.0	
Bindery women.....	1.647	2.5	24.7	56.4	15.4	.6	.4	.4	.4	
Bookbinders.....	1.215			3.1	(1)	.5	1.8	6.7	23.8	
Compositors, hand.....	1.380					.1	.2	1.2	9.3	
Electrotypers.....	1.574						.1	(1)	1.6	
Machine operators.....	1.410					.1	.3	.6	6.2	
Machine tenders (machinists).....	1.410								7.5	
Mallers.....	1.205				1.3		3.4	14.2	12.3	
Photoengravers.....	1.708								.1	
Press assistants and feeders.....	1.082	(1)	.4	3.3	3.2	10.4	14.1	22.0	3.1	
Pressmen, cylinder.....	1.381					.1	.5	3.3	7.8	
Pressmen, platen.....	1.180			.1	1.1	4.0	9.3	11.8	25.8	
<b>Newspaper</b> .....	1.505		(1)		.1	.2	.8	1.4	4.9	
Day work.....	1.429		(1)			.5	1.2	1.8	8.2	
Night work.....	1.574				(1)	(1)	.5	1.0	2.0	
Compositors, hand.....	1.574									
Day work.....	1.502							.1	2.4	
Night work.....	1.633									
Machine operators.....	1.555									
Day work.....	1.483				.1				2.8	
Night work.....	1.617									
Machine tenders (machinists).....	1.566									
Day work.....	1.512								1.3	
Night work.....	1.619									
Mallers.....	1.203									
Day work.....	1.118		.5		1.2	3.9	11.2	11.6	49.9	
Night work.....	1.255				.3	.1	3.2	5.8	8.0	
Photoengravers.....	1.788									
Day work.....	1.681								.9	
Night work.....	1.888								.3	
Pressmen (journeymen).....	1.469									
Day work.....	1.372					.5		1.3	5.8	
Night work.....	1.571						.2	.5	3.0	
Pressmen-in-charge.....	1.605									
Day work.....	1.501						.4		.4	
Night work.....	1.720							.2	.4	
Stereotypers.....	1.460									
Day work.....	1.378							3.3	5.8	
Night work.....	1.570							1.4	3.2	

<sup>1</sup> Less than a tenth of 1 percent.

Among the individual book and job trades, photoengravers had the highest average (\$1.708)—well above that of the electrotypers (\$1.574), who were second. Bindery women had the lowest average (\$0.647). A majority of these bindery women earned between 60 and 70 cents per hour; more than a fourth received less than 60 cents, and only 1 percent had rates as high as 80 cents per hour. The machinists and photoengravers had no rates lower than \$1.10. The mallers and press assistants and feeders had none as high as \$1.50. Almost all of the photoengravers received at least \$1.50 and a fourth received at least \$1.90 per hour. The highest occupational rate in the book and job branch (\$2.086) was paid to gravure workers in New York City. The lowest (40 cents) to platen-press feeders in San Antonio.

Photoengravers also had the highest average in the newspaper branch (\$1.788); day workers averaged \$1.681, and night workers \$1.88. Pressmen-in-charge had the next highest average (\$1.605), and mallers the lowest (\$1.203). The only newspaper trade that had as many as 1 percent of its members earning less than \$1 per hour was

TABLE 3.—Percentage Distribution of Union Members in the Printing Trades, by Hourly Rates, July 1, 1944—Continued

Trade	Percent of union members whose rates (in cents) per hour were—								
	120 and under 130	130 and under 140	140 and under 150	150 and under 160	160 and under 170	170 and under 180	180 and under 190	190 and under 200	200 and over
All printing trades.....	18.0	13.5	10.7	16.6	5.9	4.1	5.1	1.9	0.7
Book and job.....	20.9	13.0	7.5	17.4	3.6	2.1	1.2	1.8	.5
Bindery women.....					(1)				
Bookbinders.....	37.4	19.5	6.6	.6					
Compositors, hand.....	25.6	16.9	10.8	35.9					
Electrotypers.....	10.3	17.4	12.9	3.0	9.4	26.7	18.6		
Machine operators.....	16.5	18.5	7.2	50.1			.1		.4
Machine tenders (machinists).....	25.0	12.8	17.2	27.8	9.7				
Mailers.....	64.0	3.8	1.0						
Photoengravers.....	.4	3.3	10.6	16.4	29.4	7.7	5.1	21.9	5.1
Press assistants and feeders.....	35.4	7.8	.3						
Pressmen, cylinder.....	23.2	17.1	15.0	26.2	4.9	2.7	.2	(1)	
Pressmen, platen.....	15.3	27.4	4.9	.3					
Newspaper.....	12.3	14.4	16.9	14.9	10.4	7.8	12.6	2.1	1.2
Day work.....	13.7	18.7	19.8	13.4	10.5	10.1	1.7	.2	.1
Night work.....	11.0	10.6	14.3	16.2	10.3	5.8	22.3	3.8	2.2
Compositors, hand.....									
Day work.....	10.6	12.7	24.5	17.0	14.1	18.3			.2
Night work.....	2.2	8.5	13.9	18.0	16.2	7.5	33.6		.1
Machine operators.....									
Day work.....	12.7	13.3	23.5	20.5	12.3	14.5			.2
Night work.....	3.3	10.0	11.5	19.3	18.4	6.9	30.5		.1
Machine tenders (machinists).....									
Day work.....	8.8	11.2	21.8	25.5	16.8	14.6			
Night work.....	1.8	15.7	10.0	17.0	19.3	13.9	22.3		
Mailers.....									
Day work.....	20.9	.7	.1						
Night work.....	57.1	20.7	4.3	.5					
Photoengravers.....									
Day work.....	1.3	2.8	7.0	20.5	17.9	24.7	24.0	.9	
Night work.....		3.1	1.6	2.6	8.0	8.6	31.6	19.8	24.4
Pressmen (Journeyman).....									
Day work.....	22.1	34.1	18.7	1.9	12.6	2.7	.3		
Night work.....	3.3	6.1	30.1	24.2	2.6	.1	23.3	6.0	.6
Pressmen-in-charge.....									
Day work.....	6.3	19.9	34.0	18.4	4.8	2.8	9.3	3.3	.4
Night work.....	.6	4.3	10.1	23.9	2.9	25.1	.6	2.9	24.0
Stereotypers.....									
Day work.....	9.8	41.6	22.3	15.8	1.4				
Night work.....	6.5	15.8	21.3	16.7	2.3	8.4	.8	23.2	.4

<sup>1</sup> Less than a tenth of 1 percent.

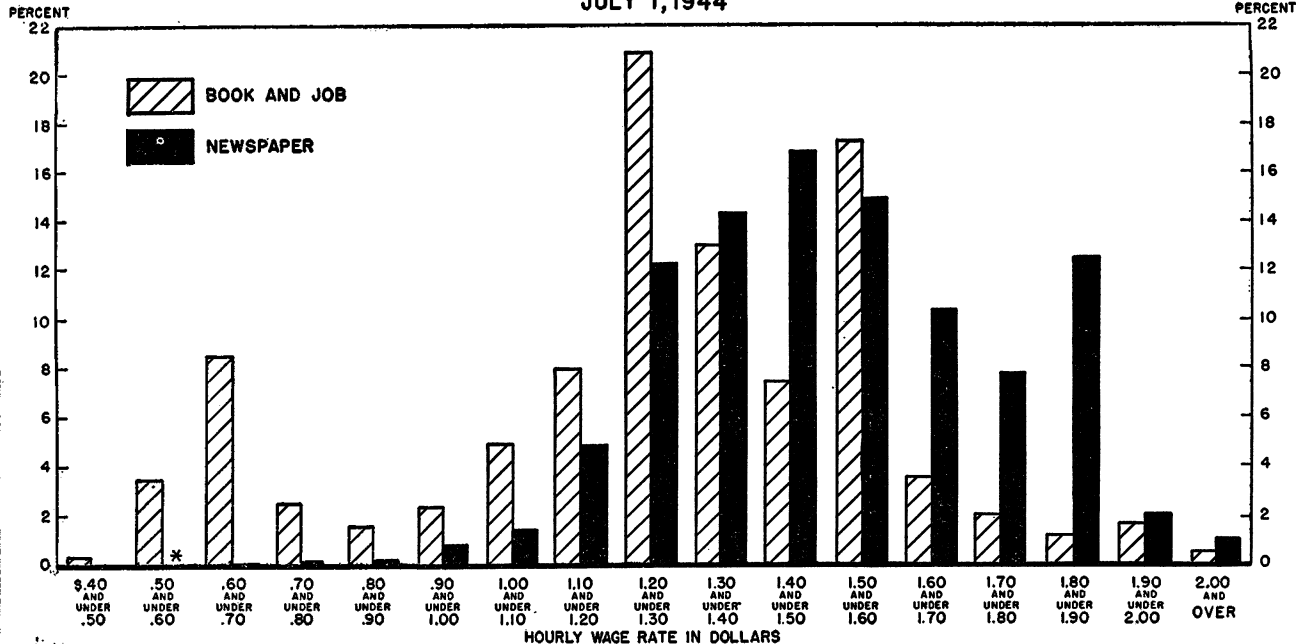
that of mailers. Over a fourth of the day mailers earned less than \$1.10 and none earned as much as \$1.50. Over three-fourths of the night mailers earned between \$1.20 and \$1.40, and less than 1 percent earned as much as \$1.50. In contrast, practically all of the photoengravers earned at least \$1.50, about half of those on day work received at least \$1.70, and over three-fourths of those on night work earned \$1.80 or more. About one-fourth had rates as high as \$2.00 per hour.

A majority of the night workers in each of the other trades, the day-shift machine tenders, and about half of the day compositors and machine operators earned at least \$1.50 per hour; about a quarter of the night pressmen-in-charge received \$2.00 or more. A majority of the day-shift pressmen, pressmen-in-charge, and stereotypers earned between \$1.30 and \$1.50 per hour. The highest rate in this branch (\$2.315) was received by color gravure pressmen-in-charge on the night shift in New York City. The lowest (\$0.588 per hour) was quoted for day-shift mailers in Portland, Maine.

CHART 2

## DISTRIBUTION OF UNION MEMBERS IN PRINTING TRADES ACCORDING TO HOURLY WAGE RATES

JULY 1, 1944



UNITED STATES DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS

\* LESS THAN A TENTH OF ONE PERCENT

## Changes in Union Wage Rates Between 1943 and 1944

More than half of the quotations, including about the same proportion of union members, provided for increases in wages during the period July 1, 1943, to July 1, 1944 (table 4). Slightly less than half of the book and job members and more than half of the newspaper workers were in this group. A larger proportion of the day newspaper workers than night workers benefited by increases.

**TABLE 4.—Extent of Changes in Union Wage Rates and Percent of Members Affected by Increases, July 1, 1943, to July 1, 1944**

Trade	Number of comparable quotations	Quotations showing increases		Union members receiving increases				
		Number	Percent	Percent of total	Percent receiving increases of—			
					Under 5 percent	5 and under 10 percent	10 and under 15 percent	15 percent and over
All printing trades.....	2,527	1,351	53.5	52.0	28.0	20.2	2.9	0.9
<b>Book and job</b> .....	1,400	634	45.3	49.4	21.9	21.9	4.3	1.3
Bindery women.....	91	42	46.2	52.3	7.1	9.3	27.8	8.1
Bookbinders.....	156	57	36.5	30.8	17.9	11.8	.9	.2
Compositors, hand.....	94	48	51.1	56.1	14.4	41.3	.1	.3
Electrotypers.....	60	34	56.7	60.5	44.4	14.2	1.9	.....
Machine operators.....	109	57	52.3	32.2	10.4	21.3	.2	.3
Machine tenders (machinists).....	41	20	48.8	39.8	8.1	31.7	.....	.....
Mallers.....	36	18	50.0	82.3	73.7	8.6	.....	.....
Photoengravers.....	67	40	59.7	84.7	29.4	54.9	.4	.....
Press assistants and feeders.....	229	91	39.7	48.7	31.9	16.1	.5	.2
Pressmen, cylinder.....	378	164	43.4	41.7	33.0	8.2	.5	.....
Pressmen, platen.....	139	63	45.3	49.4	33.2	15.7	.5	.....
<b>Newspaper</b> .....	1,127	717	63.6	57.2	40.2	16.8	.2	(1)
Day work.....	599	377	62.9	62.9	43.4	19.1	.4	(1)
Night work.....	528	340	64.4	52.1	37.2	14.8	.1	(1)
Compositors, hand:								
Day work.....	82	56	68.3	61.4	46.3	14.8	.3	.....
Night work.....	73	49	67.1	47.7	31.5	16.2	.....	.....
Machine operators:								
Day work.....	87	60	69.0	69.0	48.5	20.1	.4	.....
Night work.....	78	53	67.9	52.8	32.9	19.9	.....	.....
Machine tenders (machinists):								
Day work.....	65	42	64.6	63.1	42.7	19.3	1.1	.....
Night work.....	61	40	65.6	54.5	31.9	22.3	.3	.....
Mallers:								
Day work.....	60	34	56.7	50.4	34.7	14.1	1.3	.3
Night work.....	54	30	55.6	35.5	29.5	5.9	.....	.1
Photoengravers:								
Day work.....	56	36	64.3	53.4	22.5	30.8	.1	.....
Night work.....	51	34	66.7	65.3	39.5	25.8	.....	.....
Pressmen (journeymen):								
Day work.....	92	54	58.7	63.4	49.6	13.8	(1)	.....
Night work.....	77	49	63.6	63.6	58.9	4.7	(1)	.....
Pressmen-in-charge:								
Day work.....	78	47	60.3	56.4	45.3	9.0	2.1	.....
Night work.....	63	38	60.3	60.5	54.6	4.3	1.6	.....
Stereotypers:								
Day work.....	79	48	60.8	70.2	32.0	38.2	.....	.....
Night work.....	71	47	66.2	59.2	30.9	28.2	.1	.....

<sup>1</sup> Less than a tenth of 1 percent.

Photoengravers, who had the highest average rate, also had the largest percentage of quotations (59.7) and the largest percentage of members (84.7) covered by increases. The mailers followed close behind, 82.3 percent receiving increases. The bindery women, hand compositors, and electrotypers all had a majority of their members covered by raises. The bookbinders had the smallest percentage of quotations (36.5 percent) providing increases as well as the smallest percentage of members covered by increases (30.8 percent).

A substantial majority (about two-thirds in most cases) of the quotations for each of the individual newspaper trades provided for increases. These increases covered a majority of the members in each group except night-shift hand compositors and mailers. Of the latter, 35.5 percent received increases.

Most of the reported increases amounted to less than 10 percent but a few members received increases of 15 percent or more. Almost 90 percent of those book and job workers who obtained raises received increases of less than 10 percent—exactly half of these received less than 5 percent. Most of the increases in the newspaper trades (70 percent) provided for raises of less than 5 percent.

In the book and job branch a majority of those receiving increases in each of the typographical trades (hand compositors, machine operators, machinists) and the photoengravers, received between 5 and 10 percent. Only the bindery women, whose scales are relatively low, had a large number of members (two-thirds of those with increases) earning more than 10 percent above 1943 scales, 15 percent having increases of at least 15 percent. The majority of the members in the other trades received less than 5 percent. The greatest recorded increase was for bindery women in San Antonio (35 percent). The rates there were raised from 40 to 54 cents per hour. Hardly any of the newspaper workers received increases as high as 10 percent. Scales for day mailers in Wichita showed the greatest increase in this branch during the year—19 percent, from 67.5 to 80 cents per hour.

### *Night-Rate Differentials in Newspaper Trades*

Although hourly rates for journeymen in newspaper printing trades are substantially higher for night work than for day work, these higher rates do not always bring more income to the night workers since the differential is frequently in the form of shorter night hours for the same daily or weekly pay earned by day workers (see table 10). Newspaper workers on night shifts averaged slightly over 11 cents per hour more than those on day shifts on July 1, 1944; a third of these workers averaged between 6 and 8 cents per hour more (table 5).

Pressmen-in-charge had the highest differential in favor of night workers (18.7 cents), and machine operators had the lowest (7.9 cents). Differentials of less than 10 cents per hour covered well over half of the typographical workers (hand compositors, machine operators, and machinists). A majority of the night mailers received

between 14 and 16 cents per hour more than day mailers. About a third of the photoengravers, pressmen, pressmen-in-charge, and stereotypers received a premium of 20 cents or more per hour for night work. Almost a fourth of the photoengravers and stereotypers had night rates 26 cents or more per hour higher than day rates.

The stereotypers were the only newspaper workers with any night-shift premiums as high as 30 cents per hour. The highest differential (45.8 cents per hour) was in Newark, where the rates per day and night were the same but the night shift was only 6 hours and the day shift 8 hours. A 38.6-cent hourly night differential in New York resulted from having the same weekly union scales for a 37½-hour week for day work and a 31½-hour week for night work. In Chicago the differential on foreign language dailies (37.3 cents) was due to a combination of shorter hours and higher shift rates for night work.

TABLE 5.—Differences in Union Wage Rates for Day and Night Work in Newspaper Printing Trades, July 1, 1944

Trade	Average difference per hour in wage rate	Percent of night workers whose wage-rate differences (in cents per hour) over day work were—													
		0	Up to 4	4 and under 6	6 and under 8	8 and under 10	10 and under 12	12 and under 14	14 and under 16	16 and under 18	18 and under 20	20 and under 22	22 and under 24	24 and under 26	26 and over
All trades.....	\$0.112	0.3	1.7	8.1	33.3	12.2	11.6	4.8	10.7	4.9	1.4	4.2	1.7	0.7	4.4
Compositors, hand.....	.080	-----	-----	7.9	53.2	16.3	17.8	1.9	2.9	-----	-----	-----	-----	-----	-----
Machine operators.....	.079	.2	-----	7.5	57.1	14.6	15.5	2.2	2.9	-----	-----	-----	-----	-----	-----
Machine tenders (machinists).....	.088	-----	-----	8.0	35.0	16.3	36.1	1.8	2.8	-----	-----	-----	-----	-----	-----
Mailers.....	.112	-----	9.1	9.6	7.8	9.7	4.8	1.3	52.3	5.0	-----	-----	-----	-----	-----
Photoengravers.....	.179	-----	-----	2.4	4.9	.2	4.1	38.4	1.6	16.6	.3	1.2	.5	5.5	24.3
Pressmen (journeymen).....	.153	.7	1.0	7.7	6.7	12.0	4.3	8.6	3.3	15.6	4.3	23.4	5.4	-----	7.0
Pressmen-in-charge.....	.187	1.2	1.7	8.3	6.6	3.1	11.3	1.9	1.4	3.8	20.5	2.6	20.7	9.4	7.5
Stereotypers.....	.171	.9	2.4	12.6	23.5	5.8	6.0	.3	9.7	6.5	1.9	1.4	2.4	2.1	24.5

### Regional Differences in Wage Rates

Average wages in the North and Pacific region were consistently higher than those in the South and Southwest (table 6). In 82 of the 84 possible comparisons<sup>3</sup> of average wage rates between the two regions, the North and Pacific region had higher averages than the South and Southwest region. Differences for all printing-trades workers in favor of the North and Pacific region were 8.9 cents in cities of group III, 9 cents in group IV, and 2 cents in group V. The largest difference in favor of the North and Pacific region was 29.6 cents for night-shift newspaper photoengravers in size III cities.

<sup>3</sup> Comparisons are limited to groups III, IV, and V as there are no cities in the South or Southwest with populations of 50,000 or more.

TABLE 6.—Average Hourly Union Wage Rates in the Printing Trades, by Region and Population Group, July 1, 1944

Trade	Average hourly wage rates in the cities of specified population group <sup>1</sup>										
	Group I <sup>2</sup>	Group II <sup>2</sup>	Group III			Group IV			Group V		
	North and Pacific	North and Pacific	All regions	North and Pacific	South and South-west	All regions	North and Pacific	South and South-west	All regions	North and Pacific	South and South-west
All printing trades...	\$1.427	\$1.283	\$1.227	\$1.247	\$1.158	\$1.206	\$1.226	\$1.136	\$1.171	\$1.178	\$1.158
Book and job.....	1.349	1.162	1.113	1.135	1.017	1.121	1.153	.967	1.081	1.087	1.070
Bindery women.....	.686	.637	.597	.609	.530	.559	.590	.531	.568	.589	(*)
Bookbinders.....	1.229	1.222	1.181	1.217	1.039	1.093	1.128	1.012	1.134	1.179	(*)
Compositors, hand.....	1.492	1.288	1.275	1.301	1.180	1.209	1.225	1.130	1.168	1.170	1.167
Electrotypers.....	1.738	1.343	1.370	1.377	1.279	1.322	1.345	1.139	(*)	(*)	-----
Machine operators.....	1.497	1.309	1.286	1.321	1.194	1.205	1.216	1.152	1.191	1.249	1.109
Machine tenders (machinists).....	1.540	1.266	1.291	1.302	1.162	-----	1.282	-----	(*)	(*)	(*)
Mallers.....	1.231	1.172	1.199	1.210	1.050	.953	.971	.919	-----	-----	-----
Photoengravers.....	1.817	1.595	1.528	1.546	1.408	1.452	1.458	1.435	-----	1.400	-----
Press assistants and feeders.....	1.167	.992	.926	.964	.691	.956	.977	.717	.794	.804	.753
Pressmen, cylinder.....	1.508	1.273	1.246	1.287	1.113	1.270	1.285	1.091	1.189	1.139	1.138
Pressmen, platen.....	1.309	1.150	1.061	1.103	.882	1.008	1.041	.886	.953	.920	1.029
Newspaper.....	1.624	1.491	1.413	1.455	1.308	1.305	1.324	1.257	1.249	1.265	1.225
Day work.....	1.551	1.451	1.374	1.412	1.273	1.282	1.297	1.236	1.214	1.227	1.198
Night work.....	1.666	1.558	1.466	1.516	1.352	1.337	1.367	1.278	1.291	1.325	1.255
Compositors, hand.....	1.659	1.542	1.438	1.477	1.332	1.314	1.327	1.268	1.241	1.249	1.225
Day work.....	1.756	1.622	1.515	1.561	1.401	1.382	1.403	1.323	1.306	1.319	1.293
Night work.....	1.627	1.539	1.331	1.486	1.350	1.316	1.331	1.275	1.245	1.267	1.220
Machine operators.....	1.764	1.621	1.522	1.559	1.427	1.365	1.393	1.315	1.311	1.330	1.291
Day work.....	1.692	1.533	1.448	1.488	1.367	1.341	1.363	1.285	1.239	1.251	1.213
Night work.....	1.789	1.622	1.520	1.566	1.421	1.375	1.397	1.329	1.306	1.331	1.272
Mallers.....	1.192	1.110	1.076	1.137	.898	.996	1.019	.937	.825	.811	(*)
Day work.....	1.292	1.226	1.140	1.222	.990	1.093	1.132	.933	1.189	1.238	(*)
Night work.....	1.805	1.640	1.529	1.590	1.439	1.439	1.459	1.360	-----	1.252	-----
Photoengravers.....	2.009	1.822	1.621	1.743	1.447	1.537	1.563	1.462	-----	(*)	-----
Day work.....	1.487	1.329	1.307	1.343	1.217	1.217	1.224	1.194	1.195	1.250	1.115
Night work.....	1.669	1.488	1.395	1.429	1.315	1.255	1.276	1.233	1.236	1.331	1.155
Pressmen-in-charge.....	1.644	1.457	1.415	1.434	1.359	1.345	1.342	1.354	1.303	1.383	1.143
Day work.....	1.840	1.622	1.494	1.527	1.427	1.433	1.440	1.399	1.299	1.420	1.178
Night work.....	1.454	1.425	1.341	1.377	1.266	1.240	1.254	1.200	1.186	1.225	1.117
Stereotypers.....	1.723	1.579	1.423	1.475	1.327	1.307	1.349	1.232	1.243	1.318	1.172

<sup>1</sup> Group I, over 1,000,000 population; group II, 500,000 to 1,000,000; group III, 250,000 to 500,000; group IV, 100,000 to 250,000; group V, 40,000 to 100,000.

<sup>2</sup> No city of this size in the South or Southwest.

<sup>3</sup> Insufficient quotations to compute an average.

### Average Wage Rates and Percent of Change, by City

In table 7 the cities covered are grouped according to size into five population groups and average wage rates as well as the percent of change since July 1, 1943, are shown for each city.

In the book and job branch of the industry, average rates ranged from \$1.349 in cities of over 1,000,000 to \$1.081 in cities with populations of 40,000 to 100,000. The average for cities of 100,000 to

250,000 (\$1.121) was slightly higher than the average for cities of 250,000 to 500,000 (\$1.113).

Chicago, San Francisco, Columbus, Dayton, and Madison were the cities with highest average rates in their five respective population groups. Cities with the lowest averages in the respective groups were Los Angeles, Milwaukee, San Antonio, Richmond, and Portland, Maine.

In the newspaper branch of the industry the averages ranged by population groups from \$1.624 in large cities to \$1.249 in the cities of 40,000 to 100,000 population. Cities with the highest averages in the five population groups were New York, Washington, Newark, Youngstown, and Butte. Cities with the lowest averages were Los Angeles, Pittsburgh, New Orleans, Wichita, and Little Rock.

The highest city average found in the entire printing industry was \$1.741 for newspaper workers in New York City and the lowest city average was \$0.805 for workers in the book and job branch of the industry in Portland, Maine.

In the book and job branch, Grand Rapids had the greatest percentage increase over July 1943 rates (10.7 percent). San Antonio's rates increased 7.4 percent and seven other cities had average rate increases of more than 5 percent. Eleven cities reported no change in scales between July 1, 1943, and July 1, 1944.

Scranton had the highest increase in the newspaper branch (6.6 percent). Washington, New Orleans, Youngstown, New Haven, and Cincinnati all had increases exceeding 5 percent. Only six cities reported no change in scales in the newspaper branch.

These net changes are based on the specific rates for 1943 and 1944 weighted by the membership reported in 1944. Only comparable data for both years are included. Specific increases for 1944 will reflect larger percentage changes in those cities with comparatively low actual scales; thus, if the pressmen in city A change their scale from \$1.00 to \$1.10, an increase of 10 percent is registered, whereas, if in city B the increase is from \$1.40 to \$1.50 the percentage change is only about 7 percent. For this reason those cities which had lower scales tend to show greater percentage increases than those which had higher scales.

TABLE 7.—Average Union Hourly Wage Rates in the Printing Trades, by Cities and Population Groups, July 1, 1944, and Percent of Increase over Previous Year

BOOK AND JOB					
City and population group	Average hourly rate	Percent of increase	City and population group	Average hourly rate	Percent of increase
<b>Group I (over 1,000,000):</b>			<b>Group II—Continued.</b>		
Chicago, Ill.	\$1.388	4.2	Boston, Mass.	\$1.121	1.9
New York, N. Y.	1.360	1.6	Baltimore, Md.	1.107	5.4
<i>Average for group I</i>	<i>1.349</i>		Milwaukee, Wis.	1.079	2.1
Detroit, Mich.	1.236	3.6	<b>Group III (250,000 to 500,000):</b>		
Philadelphia, Pa.	1.264	3.8	Columbus, Ohio	1.330	3.2
Los Angeles, Calif.	1.178	.9	Seattle, Wash.	1.268	1.9
<b>Group II (500,000 to 1,000,000):</b>			Cincinnati, Ohio	1.250	4.6
San Francisco, Calif.	1.269	3	Indianapolis, Ind.	1.217	4.4
Cleveland, Ohio	1.264	5.2	Toledo, Ohio	1.213	2.4
Buffalo, N. Y.	1.170	3.5	Portland, Oreg.	1.186	2.4
Pittsburgh, Pa.	1.163	4.6	Providence, R. I.	1.155	3.3
<i>Average for group II</i>	<i>1.162</i>		Rochester, N. Y.	1.147	3.2
St. Louis, Mo.	1.150	.2	Kansas City, Mo.	1.140	1.3
Washington, D. C.	1.135	2.3	Newark, N. J.	1.133	1.9

TABLE 7.—Average Union Hourly Wage Rates in the Printing Trades, by Cities and Population Groups, July 1, 1944, and Percent of Increase over Previous Year—Con.

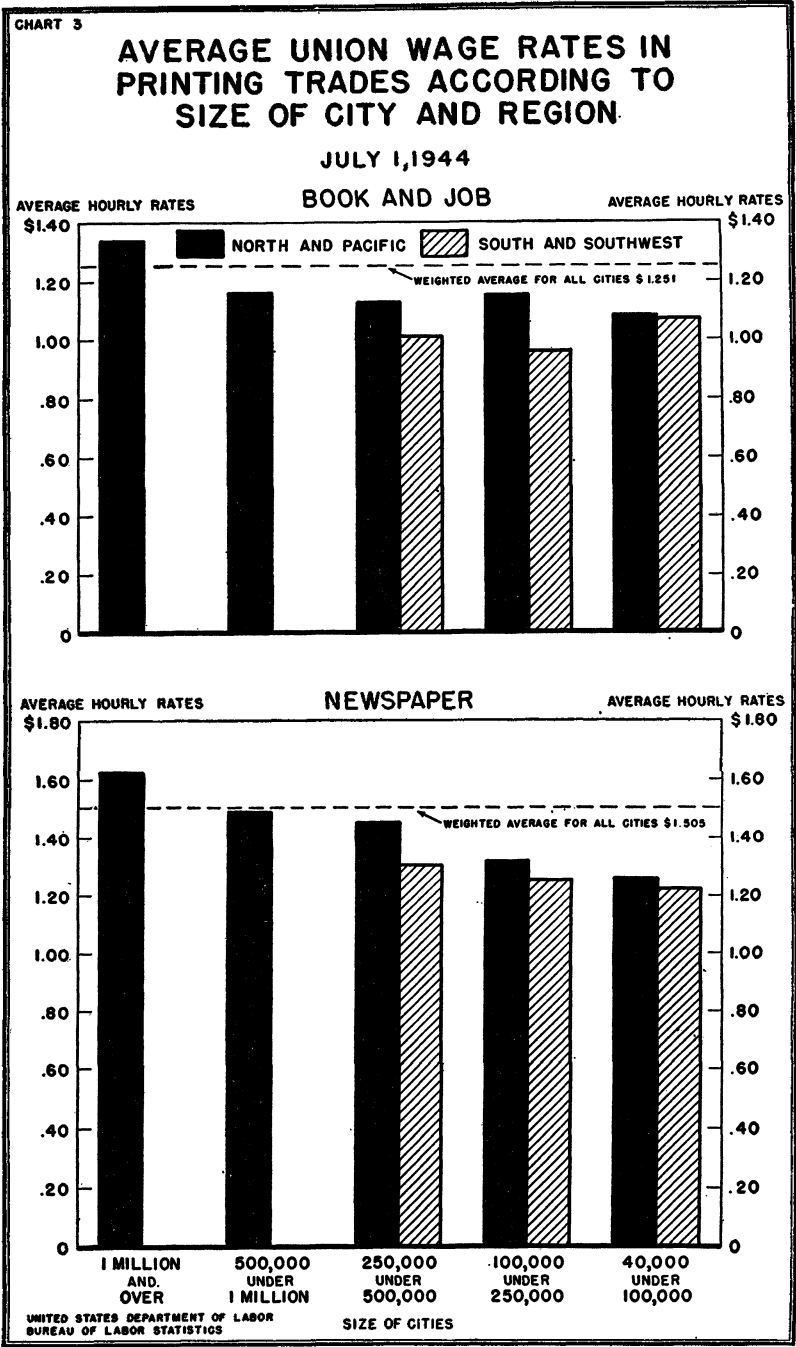
## BOOK AND JOB—Continued

City and population group	Average hourly rate	Percent of increase	City and population group	Average hourly rate	Percent of increase
<b>Group III—Continued.</b>			<b>Group IV—Continued.</b>		
Dallas, Tex.	\$1.133	0.6	Spokane, Wash.	\$1.092	4.5
<i>Average for group III</i>	<i>1.113</i>		Des Moines, Iowa	1.084	5.2
Houston, Tex.	1.110	1.9	Grand Rapids, Mich.	1.084	10.7
Denver, Colo.	1.109	4.2	Tampa, Fla.	1.060	0
Louisville, Ky.	1.088	1.6	Seranton, Pa.	1.057	3.4
New Orleans, La.	1.056	3.2	Oklahoma City, Okla.	1.041	5.2
Minneapolis, Minn.	.997	1.0	Salt Lake City, Utah	1.031	0
Birmingham, Ala.	.976	.9	Duluth, Minn.	1.022	3.7
St. Paul, Minn.	.963	1.0	Wichita, Kans.	.969	3.4
Atlanta, Ga.	.950	.8	Jacksonville, Fla.	.965	.8
Memphis, Tenn.	.933	0	Nashville, Tenn.	.936	4.0
San Antonio, Tex.	.928	7.4	Richmond, Va.	.886	4.5
<b>Group IV (100,000 to 250,000):</b>			<b>Group V (40,000 to 100,000):</b>		
Dayton, Ohio	1.319	2.0	Madison, Wis.	1.292	1.7
Rock Island (Ill.) district <sup>1</sup>	1.250	6.6	Charleston, W. Va.	1.219	2.0
Peoria, Ill.	1.180	2.7	Phoenix, Ariz.	1.219	1.9
Youngstown, Ohio	1.179	5.1	El Paso, Tex.	1.211	2.7
Norfolk, Va.	1.173	0	Charleston, S. C.	1.125	0
Omaha, Nebr.	1.172	3.2	Butte, Mont.	1.081	0
Erie, Pa.	1.146	2.2	<i>Average for group V</i>	<i>1.081</i>	
New Haven, Conn.	1.142	1.9	Mobile, Ala.	1.074	0
Charlotte, N. C.	1.133	6.6	Binghamton, N. Y.	1.034	2.0
Worcester, Mass.	1.121	.2	York, Pa.	1.021	4.8
<i>Average for group IV</i>	<i>1.121</i>		Jackson, Miss.	.950	0
Reading, Pa.	1.097	4.8	Little Rock, Ark.	.935	4.0
Springfield, Mass.	1.094	2.9	Manchester, N. H.	.913	0
South Bend, Ind.	1.093	0	Portland, Maine	.805	0

## NEWSPAPER

<b>Group I (over 1,000,000):</b>			<b>Group IV (100,000 to 250,000):</b>		
New York, N. Y.	\$1.741	0.8	Youngstown, Ohio	\$1.434	5.5
<i>Average for group I</i>	<i>1.624</i>		Dayton, Ohio	1.426	1.5
Chicago, Ill.	1.593	1.8	Des Moines, Iowa	1.400	3.8
Detroit, Mich.	1.589	1.6	Jacksonville, Fla.	1.390	1.4
Philadelphia, Pa.	1.427	2.5	Erie, Pa.	1.376	3.8
Los Angeles, Calif.	1.422	2.6	Seranton, Pa.	1.359	6.6
<b>Group II (500,000 to 1,000,000):</b>			<b>Group V (40,000 to 100,000):</b>		
Washington, D. C.	1.588	6.4	Reading, Pa.	1.352	3.4
Boston, Mass.	1.556	2.2	Rock Island (Ill.) district <sup>1</sup>	1.345	3.4
<i>Average for group II</i>	<i>1.491</i>		Omaha, Nebr.	1.342	4.5
San Francisco, Calif.	1.480	2.3	Worcester, Mass.	1.335	4.0
Cleveland, Ohio	1.474	3.9	Peoria, Ill.	1.322	4.4
St. Louis, Mo.	1.453	3.8	Salt Lake City, Utah	1.312	3.9
Milwaukee, Wis.	1.449	3.8	<i>Average for group IV</i>	<i>1.305</i>	
Baltimore, Md.	1.416	2.6	Tampa, Fla.	1.303	0
Buffalo, N. Y.	1.410	4.1	Duluth, Minn.	1.288	4.8
Pittsburgh, Pa.	1.403	2.0	Richmond, Va.	1.278	2.6
<b>Group III (250,000 to 500,000):</b>			<b>Group V (40,000 to 100,000):</b>		
Newark, N. J.	1.615	3.7	Grand Rapids, Mich.	1.272	1.0
Columbus, Ohio	1.525	4.0	Spokane, Wash.	1.262	3.6
Cincinnati, Ohio	1.516	5.2	South Bend, Ind.	1.250	0
Toledo, Ohio	1.492	1.4	Norfolk, Va.	1.248	1.9
Seattle, Wash.	1.469	2.4	Springfield, Mass.	1.246	1.4
Indianapolis, Ind.	1.460	4.0	New Haven, Conn.	1.244	5.4
Providence, R. I.	1.446	.7	Nashville, Tenn.	1.219	.9
St. Paul, Minn.	1.446	2.0	Charlotte, N. C.	1.202	2.3
Minneapolis, Minn.	1.413	3.3	Oklahoma City, Okla.	1.199	1.6
<i>Average for group III</i>	<i>1.413</i>		Wichita, Kans.	1.134	4.9
Portland, Oreg.	1.396	2.5	<b>Group V (40,000 to 100,000):</b>		
Houston, Tex.	1.383	3.7	Butte, Mont.	1.376	.3
Memphis, Tenn.	1.377	2.2	Binghamton, N. Y.	1.320	2.0
Denver, Colo.	1.374	3.7	Phoenix, Ariz.	1.308	.4
Kansas City, Mo.	1.350	.9	Madison, Wis.	1.290	2.9
Rochester, N. Y.	1.342	1.1	El Paso, Tex.	1.287	4.4
Dallas, Tex.	1.319	.8	Charleston, W. Va.	1.257	1.5
Atlanta, Ga.	1.291	.2	<i>Average for group V</i>	<i>1.249</i>	
Louisville, Ky.	1.291	0	Manchester, N. H.	1.206	0
San Antonio, Tex.	1.262	.9	Charleston, S. C.	1.184	0
Birmingham, Ala.	1.249	1.1	Portland, Maine	1.182	0
New Orleans, La.	1.217	6.1	Mobile, Ala.	1.178	.4
			Little Rock, Ark.	1.166	1.1

<sup>1</sup> Includes Rock Island and Moline, Ill., and Davenport, Iowa.



Weekly Hours <sup>4</sup>

## TREND OF WEEKLY HOURS, 1907 TO 1944

Average straight-time weekly hours remained unchanged during the period of the study, July 1, 1943, to July 1, 1944; in fact they have changed very little during recent years, as indicated in table 8.

TABLE 8.—Indexes of Union Weekly Hours in All Printing Trades, 1907 to 1944

Year	Indexes of weekly hours (1939=100)			Year	Indexes of weekly hours (1939=100)		
	All print- ing	Book and job	News- paper		All print- ing	Book and job	News- paper
1907.....	(1)	136.6	120.5	1926.....	114.1	111.7	118.6
1908.....	(1)	130.3	119.9	1927.....	114.0	111.7	118.3
1909.....	(1)	129.2	119.6	1928.....	114.0	111.7	118.0
1910.....	(1)	128.8	119.3	1929.....	113.9	111.6	117.8
1911.....	127.1	128.8	119.3	1930.....	113.8	111.5	117.6
1912.....	127.0	128.7	119.1	1931.....	113.7	111.5	117.6
1913.....	126.9	128.7	119.0	1932.....	108.9	107.2	114.6
1914.....	126.8	128.7	118.7	1933.....	108.0	106.1	114.0
1915.....	126.8	128.7	118.6	1934.....	103.4	102.4	105.0
1916.....	126.8	128.7	118.5	1935.....	101.7	100.9	103.2
1917.....	126.8	128.7	118.5	1936.....	101.3	101.0	101.0
1918.....	126.8	128.7	118.5	1937.....	100.3	100.8	101.0
1919.....	126.8	128.6	118.7	1938.....	100.3	100.3	100.5
1920.....	123.1	123.8	118.6	1939.....	100.0	100.0	100.0
1921.....	115.6	113.9	118.3	1940.....	99.8	99.8	99.7
1922.....	115.2	112.5	120.6	1941.....	99.8	99.8	99.3
1923.....	114.7	111.8	120.4	1942.....	99.5	99.8	99.2
1924.....	114.2	111.8	118.7	1943.....	99.8	100.1	99.2
1925.....	114.2	111.9	118.4	1944.....	99.8	100.1	99.2

<sup>1</sup> Combined data for the years 1907-10 not available.

The hours for all printing trades workers show a general downward trend between 1907 and 1944, marked by two periods of sharp change. The establishment of the 44-hour week for commercial printers, effective May 1, 1921, caused the first sharp hour reduction. The next marked decrease in straight-time hours came between 1932 and 1935, when an effort was made to spread available work.

In the newspaper branch, hours dropped gradually between 1907 and 1933. In 1934, however, straight-time hours were sharply reduced in an effort to get employment for as many members as possible. The hour reduction in that 1 year was substantially more than the accumulated reduction between 1907 and 1933. After 1934 hours continued their gradual downward trend, but the change since 1937 has been small.

In the book and job branch, however, the reduction in hours was more marked. A sharp reduction between 1907 and 1908 reflected an agreement between the United Typothetae and the printing unions, establishing the 8-hour 6-day week in place of the 9-hour 6-day week in the commercial printing industry throughout the country. Further sharp reductions in hours were recorded in 1920 and 1921, reflecting the agreement reached by the International Joint Conference Council of the commercial and periodical branches of the printing industry

<sup>4</sup> Weekly hours considered here refer to the maximum number of hours per week permitted by union agreements before overtime rates become effective. The number of hours actually worked in any week may be greater or less than the weekly hours referred to.

which met in 1919 and established a 44-hour 5½-day week effective on May 1, 1921. Between 1921 and 1931 straight-time hour scales remained practically unchanged, but from 1931 to 1935 hours dropped rapidly. The depression had thrown so many craftsmen out of work that the unions worked for and achieved shorter straight-time hours in an effort to avoid lay-offs. Since 1935 hours have remained almost unchanged.

## TRENDS IN INDIVIDUAL TRADES

Hours in the individual book and job trades followed the general pattern discussed in the preceding section. There has been practically no change in hour scales for any of the trades since 1939 (table 9). Only the electrotypers, who were affected by the abandonment in 1942 of a share-the-work plan covering a large percentage of workers, show a substantial increase in hours (5.6 percent). The bindery women show a slight increase and the mailers, photoengravers, and platen pressmen show slight straight-time hour decreases.

TABLE 9.—Indexes of Union Weekly Hours in Each Printing Trade, 1907 to 1944

[1939=100]

## BOOK AND JOB

Year	Bindery women	Book binders	Compositors, hand	Electrotypers	Machine operators	Machine tenders (machinists)	Mailers	Photoengravers	Press assistants and feeders	Pressmen, cylinder	Pressmen, platen
1907		132.7	119.0	129.3	119.7				131.9	128.5	126.1
1908		120.8	119.0	128.8	119.7				119.8	122.3	121.7
1909		120.1	119.0	128.6	119.7				118.6	120.5	119.2
1910		119.7	119.0	125.2	119.7				118.4	120.3	119.0
1911		119.3	119.0	124.4	119.7				118.4	120.3	119.0
1912		119.3	118.9	124.4	119.3	120.7			118.4	120.3	119.0
1913		119.3	118.9	124.2	119.3	120.7			118.1	120.3	119.1
1914		119.3	118.9	123.9	119.3	120.7			118.1	120.3	119.1
1915	118.4	119.3	118.9	123.9	119.3	120.7			118.1	120.3	119.1
1916	118.4	119.3	118.9	123.8	119.5	120.9		130.0	118.1	120.3	119.1
1917	118.4	119.3	118.9	123.7	119.5	120.9		130.0	118.1	120.3	119.1
1918	118.4	119.3	118.9	123.7	119.5	120.9		129.6	118.1	120.3	119.1
1919	118.4	119.3	118.9	123.7	119.5	120.9		129.6	118.1	120.3	119.1
1920	118.4	119.3	118.9	123.6	119.5	120.9		119.6	118.0	120.3	119.0
1921	112.9	113.2	112.5	119.7	113.3	112.0		119.3	111.7	113.7	112.8
1922	111.5	112.1	110.2	118.1	111.7	111.6		119.3	110.5	112.3	112.1
1923	111.0	111.6	109.1	119.1	111.2	111.2		119.3	109.7	111.8	110.7
1924	111.0	111.2	109.4	118.8	110.8	111.1		119.3	109.9	112.0	111.0
1925	111.0	111.6	109.4	119.9	111.2	111.3		119.6	109.6	111.4	110.9
1926	111.2	111.4	109.4	119.9	111.0	111.1		119.3	109.5	111.2	110.0
1927	110.5	111.1	109.4	120.0	111.2	111.1		119.3	109.4	111.2	110.0
1928	110.4	111.9	109.4	119.9	111.0	111.1		119.3	109.3	111.0	110.3
1929	110.6	111.1	109.4	119.6	111.0	111.1		119.3	109.3	111.0	110.4
1930	110.5	111.0	109.4	118.2	111.0	111.1		119.1	109.3	111.0	110.4
1931	110.4	110.9	109.4	117.4	111.0	111.1		119.1	109.3	111.0	110.9
1932	110.5	110.8	109.1	117.5	110.9	111.1		113.2	96.1	101.4	108.4
1933	110.5	110.7	105.6	111.4	106.1	105.6		109.4	101.5	102.6	105.9
1934	103.4	103.4	103.0	107.8	103.1	101.7		108.0	98.1	99.0	101.5
1935	102.7	101.7	101.1	105.5	101.2	100.8		103.7	97.9	98.7	100.8
1936	102.2	101.7	100.3	103.5	100.3	100.2		102.3	100.4	100.7	100.8
1937	101.7	101.7	100.2	103.2	100.2	100.2	100.0	101.7	100.2	100.3	100.3
1938	101.2	101.3	100.0	101.1	100.0	100.1	100.0	100.7	100.0	100.0	100.0
1939	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1940	100.0	100.0	100.0	97.7	100.0	100.0	99.5	99.9	100.0	100.0	100.0
1941	100.0	99.9	100.0	97.7	100.0	100.0	99.5	99.8	100.0	100.0	99.8
1942	100.2	100.0	100.0	97.7	100.0	100.0	99.5	99.4	100.0	100.0	99.8
1943	100.2	100.0	100.0	105.6	100.0	100.0	99.5	99.3	100.0	100.0	99.8
1944	100.2	100.0	100.0	105.6	100.0	100.0	99.5	99.3	100.0	100.0	99.8

TABLE 9.—Indexes of Union Weekly Hours in Each Printing Trade,  
1907 to 1944—Continued

[1939=100]

## NEWSPAPER

Year	Compos- itors, hand	Machine operators	Machine tenders (machin- ists)	Mailers	Photo- engravers	Pressmen, web presses <sup>1</sup>	Stereo- typers
1907	121.8	123.7				113.8	122.5
1908	121.7	123.7				111.8	120.7
1909	121.7	123.7				111.0	119.4
1910	121.7	123.7				110.7	118.0
1911	121.7	123.7				110.7	117.8
1912	121.3	123.4	126.4			110.4	117.5
1913	121.3	123.3	126.4			110.4	117.6
1914	121.0	122.9	126.3			110.4	117.4
1915	120.9	122.5	126.0			110.4	117.3
1916	120.7	122.4	125.9		120.9	110.4	117.3
1917	120.7	122.4	125.9		120.9	110.3	117.2
1918	120.9	122.7	126.0		119.6	110.3	117.2
1919	120.9	122.7	126.0		119.2	111.1	117.3
1920	121.2	122.8	126.1		118.0	110.7	116.7
1921	121.0	122.5	126.1		114.4	110.4	115.1
1922	122.4	124.4	126.9		115.2	116.2	147.3
1923	122.4	124.2	126.9		114.1	115.6	117.2
1924	121.2	122.6	126.1		114.1	112.0	117.1
1925	121.1	122.5	126.8		113.3	111.3	116.6
1926	121.3	122.2	126.5		112.9	112.6	116.6
1927	120.6	122.0	125.8		113.3	112.3	116.4
1928	120.4	121.7	126.0		113.1	111.9	117.0
1929	119.9	121.8	125.6		113.1	112.2	116.1
1930	119.5	121.6	125.4		113.0	112.0	116.1
1931	119.5	121.6	125.4		112.6	112.0	116.3
1932	117.0	116.8	116.7		112.4	109.8	115.3
1933	115.7	116.0	115.7		112.7	110.8	113.9
1934	104.0	103.8	103.8		108.0	105.4	110.2
1935	102.6	102.7	102.3		104.5	103.0	107.7
1936	100.7	100.7	100.4		104.2	102.6	107.2
1937	100.1	100.1	100.1	99.3	103.1	101.3	105.2
1938	100.1	100.0	100.0	99.3	100.2	100.7	103.1
1939	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1940	99.6	99.8	99.9	99.3	99.8	99.8	99.1
1941	99.5	99.6	99.8	99.3	99.7	99.4	97.9
1942	99.4	99.4	99.4	99.8	99.4	99.4	97.8
1943	99.4	99.4	99.4	99.8	99.4	99.3	97.7
1944	99.5	99.5	99.5	99.8	99.4	99.3	97.7

<sup>1</sup> Includes pressmen-in-charge.

Hours for newspaper workers dropped very gradually until 1933. Between 1933 and 1935 straight-time hours were cut sharply when the effort was made to spread the available work among more union members. Hours for the individual trades have continued their downward trend and are now all slightly below 1939 levels. The greatest reduction since 1939, that for stereotypers, is only about 2 percent.

*Union Hours in 1944*

On July 1, 1944, union printing-trades workers averaged 39 straight-time hours per week (table 10). Book and job workers averaged 39.7 and newspaper workers 37.5. Over two-thirds of the union members worked a 40-hour straight-time week; a fifth had a 37½-hour week, and less than 1 percent worked more than 40 hours at straight time. Practically all of the book and job workers had the 40-hour week, but more than three-fourths of the newspaper workers had weeks of 37½ hours or less. Night-shift workers generally reported shorter hours than day-shift workers. Only 13.4 percent of the night workers had straight-time hours longer than 37½ per week, but the hours of more than a third of the day workers exceeded 37½.

Photoengravers had the shortest average straight-time hours (37.2) among the book and job trades. Practically all of the union members in each of the book and job classifications except photoengravers had the 40-hour week. A majority of the photoengravers worked 37½ hours, and more than a fourth worked 35 hours, at straight time. None of the book and job members had straight-time weeks exceeding 40 hours.

Stereotypers had the shortest average hours among the newspaper trades (37.2). A majority of the union members in each of the individual newspaper trades except day-shift mailers worked 37½ hours per week or less at straight time. More than half of the night-shift pressmen and pressmen-in-charge and about one-half of the night stereotypers worked 35 hours or less at straight time. In contrast more than two-thirds of the day mailers worked 40 hours before receiving overtime rates. A few union members in the newspaper branch were required to work more than 40 hours at straight time. Most of these were day-shift pressmen or pressmen-in-charge.

TABLE 10.—Percentage Distribution of Union Members in the Printing Trades, by Straight-Time Hours, July 1, 1944

Trade	Average hours per week	Percent of members whose hours per week were—							
		30	Over 30 and under 35	35	Over 35 and under 37½	37½	Over 37½ and under 40	40	Over 40
All printing trades.....	39.0	0.1	1.3	4.7	4.4	21.3	0.9	67.0	0.3
Book and job.....	39.7	(1)	(1)	2.3	(1)	6.6	.1	91.0	.....
Bindery women.....	40.0	.....	.....	.....	.....	.....	.....	100.0	.....
Bookbinders.....	40.0	.....	.....	.....	.....	.....	.....	100.0	.....
Compositors, hand.....	39.9	.....	.....	.....	.....	3.7	.....	96.3	.....
Electrotypers.....	40.0	.....	.....	.2	.....	.....	.8	99.0	.....
Machine operators.....	39.8	.....	.1	.7	.....	3.6	.....	95.2	.....
Machine tenders (machinists).....	39.9	.4	.....	.....	.....	5.4	.....	94.6	.....
Mailers.....	39.8	.....	.....	.8	1.0	4.6	.....	93.6	.....
Photoengravers.....	37.2	.....	.....	26.7	.4	57.6	.....	15.3	.....
Press assistants and feeders.....	39.9	.....	.....	.....	.....	2.1	.....	97.9	.....
Pressmen, cylinder.....	39.9	.....	.....	.....	.....	1.9	.4	97.7	.....
Pressmen, platen.....	39.9	.....	.....	.....	.....	2.4	.....	97.6	.....
Newspaper.....	37.5	.1	3.8	9.4	12.8	50.3	2.4	20.4	.8
Day work.....	38.1	.1	.3	4.7	7.7	52.1	4.1	29.3	1.7
Night work.....	37.0	.2	7.0	13.5	17.5	48.4	.9	12.5	.....
Compositors, hand.....	37.4	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	37.6	.2	.1	7.5	15.1	58.4	2.5	16.1	.1
Night work.....	37.3	.1	.1	7.3	19.2	62.6	.6	10.1	.....
Machine operators.....	37.5	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	37.6	.2	.4	7.4	14.4	56.6	3.9	17.0	.1
Night work.....	37.4	.1	.1	8.5	17.9	60.5	1.2	11.7	.....
Machine tenders (machinists).....	37.5	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	37.5	.....	.5	5.1	16.0	63.0	2.4	13.0	.....
Night work.....	37.5	.....	.5	5.7	17.7	59.1	.5	16.5	.....
Mailers.....	38.2	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	39.3	.....	.1	.7	.1	25.9	3.4	69.8	.....
Night work.....	37.5	.....	.5	12.6	20.7	48.1	2.0	16.1	.....
Photoengravers.....	38.0	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	38.3	.....	.....	.....	.1	67.3	1.8	30.8	.....
Night work.....	37.8	.....	.....	5.5	.5	76.7	1.5	15.8	.....
Pressmen (journeymen).....	37.4	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	38.7	.....	.....	.3	.4	52.6	6.7	33.4	6.6
Night work.....	35.9	.....	23.3	32.0	21.6	11.8	.2	11.1	.....
Pressmen-in-charge.....	37.4	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	38.8	.....	.....	.6	.7	51.6	3.3	34.5	9.3
Night work.....	35.9	.....	17.9	33.5	27.9	12.9	.4	7.4	.....
Stereotypers.....	37.2	.....	.....	.....	.....	.....	.....	.....	.....
Day work.....	38.3	.....	1.3	8.9	1.4	41.7	5.9	40.8	.....
Night work.....	35.6	.....	1.2	33.4	10.9	2.1	35.0	.1	17.3

1 Less than a tenth of 1 percent.

### *Overtime and Sunday Rates*

All of the union members in book and job printing and practically all (98 percent) of those on newspapers received time and a half if required to work beyond the regular hours specified in the union agreement.

Over 90 percent of the book and job members received double time if required to work on Sunday. In the newspaper branch, however, where Sunday is often a regular workday, a majority of the union members received time and a half if required to work a seventh consecutive day or on Sunday. About two-fifths received double time for Sunday work if it was not a regularly scheduled day.

### *Vacations*

Annual vacations with pay are more prevalent in the newspaper than in the book and job branch of the industry, 86 and 60 percent of the members, respectively, being covered by such provisions.

Practically all of the book and job workers who received vacations were covered by agreements providing 1 week after 1 year of service although a few also received additional vacations for longer periods of service, such as 2 weeks after 2 or 5 years. Only 1.4 percent of those who received vacations had 2 weeks' vacation after 1 year of service, and miscellaneous provisions covered 2.8 percent.

Not only was a larger percentage of newspaper members covered by vacation provisions, but many of the provisions were more liberal. Almost 65 percent of the newspaper union members who received vacations were covered by provisions calling for 2 weeks after 1 year of service. More than a fourth received 1 week after 1 year, a few of these having longer vacations after longer periods of service; 4.4 percent were covered by other miscellaneous vacation arrangements.

### *Union Scales of Wages and Hours, by Trades and Cities*

Union rates of wages per hour and hours per week in effect on July 1, 1944, and July 1, 1943, are listed by trade for book and job printing in table 11 and for newspaper printing in table 12, for each of the 75 cities included in the survey. Since there are no union rates in effect for some trades in a few cities, some of the trade classifications lack a full listing of cities.

Sometimes there are two or more union rates for the same occupation in one city. This may be attributed to two or more unions having different scales, to one union having different agreements with different employers because of various qualifications or conditions, or to both these situations. Where more than one union rate is in effect all are listed in the following tables, the letters A, B, C, etc., being used to designate the different agreements or quotations. The sequence of the letters is in no way intended to indicate the relative importance of the quotations or agreements so designated.

The wage scales provided in the agreements are frequently specified on a daily or weekly basis. For comparability these rates have been converted to an hourly basis, as shown in tables 11 and 12.

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943

## BINDERY WOMEN

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.....	\$0.520	40	\$0.505	40
Baltimore, Md.:				
Bindery operators, hand or machine.....	.575	40	.525	40
Wrappers, packers, trippers of all cut work, sealers, out-setters, boxers.....	.450	40	.400	40
Birmingham, Ala.....	.510	40	.510	40
Boston, Mass.:				
Commercial.....	.625	40	.625	40
City library bindery.....	.690	40	.690	40
Buffalo, N. Y.....	.575	40	.525	40
Butte, Mont.....	.675	40	.675	40
Charleston, W. Va.:				
Table work only.....	.525	40	.525	40
Table and machine work.....	.563	40	.563	40
Charlotte, N. C.....	.450	40	.450	40
Chicago, Ill.:				
Gathering, collating, flat-wire stitching, covering, thread sewing.....	.725	40	.663	40
Paging and numbering.....	.712	40	.650	40
Feeding automatic stitchers; feeding folding or ruling machines; blankbook sewing-machine operators; rotary perforating-machine operators, table workers.....	.688	40	.625	40
Cincinnati, Ohio.....	.606	40	.575	40
Cleveland, Ohio:				
Machine work.....	.660	40	.625	40
Hand work.....	.600	40	.560	40
Dayton, Ohio:				
Blankbook.....	.600	40	.600	40
Magazine (journeywomen).....	.610	40	.600	40
Denver, Colo.....	.627	40	.544	40
Foreladies.....	.702	40	.669	40
Des Moines, Iowa.....	.630	40	.575	40
Detroit, Mich.:				
Agreement A:				
Journeywomen.....	.650	40	.650	40
No. 1 key girls.....	.800	40	.800	40
No. 2 key girls.....	.750	40	.750	40
Floor supervisors.....	1.000	40	1.000	40
Agreement B:				
No. 1 key girls.....	.750	40	.750	40
No. 2 key girls.....	.700	40	.700	40
Grand Rapids, Mich.....	.500	40	.500	40
Houston, Tex.....	.550	40	.550	40
Indianapolis, Ind.....	.680	40	.635	40
Jacksonville, Fla.....	.550	40	.450	40
Kansas City, Mo.....	.650	40	.650	40
Foreladies.....	.725	40	.725	40
Little Rock, Ark.....	.525	40	.475	40
Los Angeles, Calif.....	.650	40	.650	40
Louisville, Ky.....	.525	40	.525	40
Memphis, Tenn.....	.500	40	.500	40
Milwaukee, Wis.....	.515	40	.515	40
Novelty:				
Rate A.....	.500	40	.500	40
Rate B.....	.550	40	.550	40
Minneapolis, Minn.:				
Agreement A.....	.575	40	.560	40
Agreement B.....	.570	40	.540	40
Agreement C.....	.520	40	.520	40
Envelope.....	.550	40	.550	40
Nashville, Tenn.....	.490	40	.450	40
Newark, N. J.....	.633	40	.633	40
Auxiliary workers.....	.475	40	.475	40
New Haven, Conn.....	.575	40	.475	40
Foreladies.....	.700	40	.550	40
New Orleans, La.....	.600	40	.500	40
New York, N. Y.:				
Agreement A:				
Hand collators, hand stitchers or sewers, general edition workers, sewing-machine operators, paring-machine operators, hand folders, drop-roll or point-folding machine feeders, hand pasters, hand gatherers or coverers.....	.775	40	.775	40
Pasting-machine operators, stubbers, strippers, wire-stitcher operators, inserters, guards.....	.680	40	.680	40
Gathering machine fillers-in.....	.630	40	.630	40
Box girls on folding machines.....	.635	40	.635	40
Book examiners and wrappers.....	.585	40	.585	40

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TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## BINDERY WOMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>New York, N. Y.—Continued.</b>				
<b>Agreement B:</b>				
Indexing, paging or numbering machine (foot or power) operators; ruling machine feeders; gathering-machine operators; flat and saddle stitchers; hand folders, punching- or drilling-machine operators; perforating, pasting, or sewing-machine operators; flat and mail wrappers; hand book sewer; hand covers; full-bound wire stitchers.....	.683	40	.618	40
Pamphlet and magazine binders.....	.683	40	.588	40
Edition (hand cover) binders, perforating-machine operators.....	.688	40	.618	40
Stripping and pasting machine feeders.....	.688	40	.588	40
Oklahoma City, Okla.....	.600	40	.550	40
Foreladies.....	.700	40	.650	40
Philadelphia, Pa.:				
Rate A.....	.630	40	.630	40
Rate B.....	.580	40	.580	40
Pittsburgh, Pa.....	.585	40	.585	40
Foreladies.....	.685	40	.685	40
Portland, Oreg.....	.713	40	.675	40
Richmond, Va.:				
Rate A.....	.525	40	.475	40
Rate B.....	.550	40	.500	40
Rochester, N. Y.:				
Agreement A.....	.600	40	.580	40
Floorladies.....	.660	40	.633	40
Agreement B.....	.600	40	.550	40
St. Louis, Mo.....	.610	40	.610	40
St. Paul, Minn.....	.575	40	.560	40
Envelope work.....	.550	40	.550	40
San Antonio, Tex.....	.540	40	.400	40
San Francisco, Calif.....	.788	40	.788	40
Scranton, Pa.....	.575	40	.575	40
Seattle, Wash.....	.770	40	.770	40
South Bend, Ind.....	.550	40	.550	40
Spokane, Wash.....	.630	40	.605	40
Floorladies.....	.700	40	.655	40
Springfield, Mass.....	.600	40		
Toledo, Ohio:				
Agreement A.....	.575	40	.575	40
Agreement B.....	.525	40	.525	40
Washington, D. C.....	.615	40	.550	40
Wichita, Kans.....	.525	40	.525	40
York, Pa.....	.550	40	.550	40
Youngstown, Ohio.....	.550	40	.500	40

## BOOKBINDERS

Atlanta, Ga.....	\$1.035	40	\$1.035	40
Baltimore, Md.....	1.050	40	1.000	40
Birmingham, Ala.....	1.020	40	1.020	40
Boston, Mass.:				
Commercial.....	1.175	40	1.175	40
City library bindery.....	1.171	40	1.171	40
Buffalo, N. Y.....	1.100	40	1.050	40
Butte, Mont.....	1.200	40	1.200	40
Foremen.....	1.300	40	1.300	40
Charleston, W. Va.....	1.200	40	1.200	40
Charlotte, N. C.....	.900	40	.900	40
Chicago, Ill.:				
<b>Agreement A:</b>				
Commercial:				
Forwarders, finishers, paper-cutter operators, automatic stitching-machine operators, gathering-machine operators, combination gathering-and stitching-machine operators, automatic binding-machine operators, Kast inserting-machine operators, Rowe trimmers.....	1.313	40	1.263	40
Combination cutter and 1 folding machine.....	1.421	40	1.371	40
Men-in-charge of stock and cutting machines; operators of combination gathering, stitching, and covering machines.....	1.368	40	1.308	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## BOOKBINDERS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Chicago, Ill.—Continued.				
Agreement A—Continued.				
Commercial—Continued.				
Automatic folding-machine operators:				
1 machine.....	\$1.276	40	\$1.226	40
2 machines.....	1.339	40	1.289	40
3 machines.....	1.414	40	1.364	40
Edition binding:				
Automatic stitching-machine operators.....	1.305	40	1.255	40
Book trimmers.....	1.282	40	1.232	40
Men-in-charge of stock and cutting machines.....	1.358	40	1.308	40
Combination cutter and folding-machine operators.....	1.420	40	1.370	40
Gathering-machine operators.....	1.284	40	1.234	40
Forwarders, finishers, case makers, edge gilders, marblers, stampers, steam rounders and backers, head stock cutters.....	1.288	40	1.238	40
Casing-in (setting squares), casing-in machine operators, gluing- and pasting-machine operators, covering-machine operators, stock cutters, indexing-machine operators.....	1.253	40	1.203	40
Paper-cutter operators.....	1.313	40	1.263	40
Automatic folding-machine operators:				
1 machine.....	1.276	40	1.226	40
2 machines.....	1.339	40	1.289	40
3 machines.....	1.414	40	1.364	40
Case helpers, pasters, smashers, sawyers, tipping for gilders, book repairers, general work.....	1.242	40	1.192	40
Automatic glueing-machine operators, book pressers, glueing for machines.....	1.163	40	1.113	40
Stampers in charge of one or more machines.....	1.356	40	1.306	40
Tip printers, operators on binding machines.....	1.265	40	1.215	40
Agreement B: Paper rulers.....	1.325	40	1.250	40
Cincinnati, Ohio.....	1.088	40	1.038	40
Cleveland, Ohio.....	1.265	40	1.195	40
Columbus, Ohio.....	1.375	40	1.300	40
Dayton, Ohio.....	1.125	40	1.125	40
Blank book.....	1.175	40	1.175	40
Magazine (journeymen).....	1.135	40	1.125	40
Denver, Colo.....	1.127	40	1.087	40
Des Moines, Iowa.....	1.180	40	1.100	40
Detroit, Mich.:				
Agreement A.....	1.250	40	1.250	40
Key journeymen.....	1.400	40	1.400	40
Agreement B:				
Key men, No. 1 bookbinders, No. 1 finishers, No. 1 embossers, No. 1 paper flat cutters, die makers.....	1.200	40	1.200	40
Bookbinders (job, and loose leafers), gold stampers, No. 2 embossers, cutting-machine operators, No. 2 folding-machine operators.....	1.100	40	1.100	40
Embossing feeders.....	.900	40	.900	40
Assemblers, rivet-machine operators, punch-press feeders.....	.750	40	.750	40
Grand Rapids, Mich.....	1.000	40	1.000	40
Houston, Tex.....	1.100	40	1.100	40
Foremen and head rulers.....	1.200	40	1.200	40
Indianapolis, Ind.....	1.270	40	1.200	40
Jacksonville, Fla.....	.900	40	.900	40
Kansas City, Mo.....	1.220	40	1.220	40
Foremen.....	1.345	40	1.345	40
Little Rock, Ark.....	1.025	40	.975	40
Los Angeles, Calif.....	1.200	40	1.200	40
Louisville, Ky.....	.950	40	.950	40
Memphis, Tenn.....	1.000	40	1.000	40
Milwaukee, Wis.....	1.135	40	1.110	40
Novelty:				
Paper cutters.....	1.125	40	1.075	40
Slitters.....	.850	40	.850	40
Minneapolis, Minn.:				
Commercial.....	1.145	40	1.130	40
Novelty:				
Agreement A.....	1.070	40	1.020	40
Agreement B.....	1.100	40	1.100	40
Envelope.....	1.025	40	1.025	40
Nashville, Tenn.....	.990	40	.950	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Newark, N. J.:				
Hand sheet straighteners and counters.....	\$1.060	40	\$1.060	40
Bookbinders, HI-Die cutters, nonprecision operators on cutting machines under 65-inch knife, Cleveland folding-machine operators (with one feeder).....	1.211	40	1.211	40
Non-precision operators on cutting machine, 65 inch to 74-inch knife, blankbook forwarders, assistant stampers and finishers.....	1.225	40	1.225	40
Non-precision operators on cutting machine 75-inch knife and over, precision operators 65-inch to 74-inch knife, stampers and finishers.....	1.250	40	1.250	40
3-knife trimmers, folding-machine operators (combination, 2 automatic).....	1.256	40	1.256	40
Precision cutters 75-inch knife and over.....	1.275	40	1.275	40
Rulers on 3-beam automatic machines.....	1.300	40	1.300	40
New Haven, Conn.....	1.100	40	.950	40
New Orleans, La.....	1.100	40	1.000	40
New York, N. Y.:				
Agreement A:				
Head stampers.....	1.580	40	1.580	40
Extra finishers.....	1.505	40	1.505	40
Gilders.....	1.480	40	1.480	40
Stampers, general reference book binders.....	1.430	40	1.430	40
Head sheetmen, folding-machine operators; book trimmers; power rounders and backers; head banding-and lining-machine operators; stock cutters; case-making machine operators; casing-in machine operators; extra forwarders, extra finishers' assistants; circuit workers; gathering; stitching; and covering-machine operators; sheet and plate cutters.....	1.380	40	1.380	40
Gathering-machine operators; book trimmers (flat or turntable); hand rounders and backers; head banders and liners; hand case and stretcher makers; hand easers-in; book repairers; edge colorers; sprinkling and general all-round workers; assistant operators on gathering, stitching, and covering machines; sheet cutters.....	1.330	40	1.330	40
Paper rulers:				
First class.....	1.250	40	1.250	40
Second class.....	1.200	40	1.200	40
Assistant sheetmen or heads of stock; smashing-machine operators; builders-in.....	1.268	40	1.268	40
Nipping-machine operators.....	1.218	40	1.218	40
Hand gluers-up, board cutters, pasters-off.....	1.155	40	1.155	40
Loaders-up for folding machines, Cleveland machine operators (single machine over one fold).....	.968	40	.968	40
Head gold layers.....	.940	40	.940	40
Builder-in helpers.....	.915	40	.915	40
Casing-in machine feeders and assistant builders-in.....	.913	40	.913	40
Gold layers.....	.885	40	.885	40
Agreement B:				
Operators of continuous and bracket trimmers.....	1.331	40	1.331	40
Continuous trimmers (Tumbler type).....	1.356	40	1.356	40
Operators of combination Kast inserting and stitching machines; Dayton 3-knife machines; gathering, stitching, and covering machines; folding machines.....	1.306	40	1.306	40
Electric automatic spacer.....	1.286	40	1.286	40
Operators of duplex trimmers or combination gathering and stitching machines.....	1.284	40	1.284	40
Blankbook binders, operators of flat machines, die machines, band-cutting machines, gathering machines, stitching machines, covering machines.....	1.261	40	1.261	40
Manifold table workers.....	1.238	40	1.238	40
Assistant operators of combination folding and jogging machines.....	1.079	40	1.079	40
Agreement C:				
Pressmen on automatic-feed pressing machines.....	1.600	40	1.550	40
Finishing machine operators.....	1.550	40	1.500	40
Feeders.....	1.050	40	1.000	40
Layers-up.....	.675	40	.525	40
Stitching-machine feeders.....	.625	40	.625	40
General helpers.....	.600	40	.550	40
Box boys.....	.600	40	.600	40
Oklahoma City, Okla.....	1.100	40	1.050	40
Foremen.....	1.225	40	1.175	40
Philadelphia, Pa.....	1.140	40	1.140	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

BOOKBINDERS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Pittsburgh, Pa. ....	\$1.110	40	\$1.110	40
Foremen .....	1.235	40	1.235	40
Portland, Oreg. ....	1.288	40	1.250	40
Richmond, Va. ....	1.000	40	.950	40
Rochester, N. Y.:				
Agreement A. ....	1.200	40	1.160	40
Foremen .....	1.320	40	1.300	40
Agreement B. ....	1.200	40	1.150	40
St. Louis, Mo. ....	1.200	40	1.200	40
Rulers and finishers .....	1.220	40	1.220	40
St. Paul, Minn. ....	1.145	40	1.130	40
Envelopes .....	1.025	40	1.025	40
San Antonio, Tex. ....	1.000	40	.900	40
Foremen .....	1.125	40	1.125	40
San Francisco, Calif. ....	1.456	40	1.456	40
Scranton, Pa.:				
Machine workers .....	1.175	40	1.175	40
Bench workers .....	1.125	40	1.125	40
Seattle, Wash. ....	1.375	40	1.375	40
South Bend, Ind. ....	1.150	40	1.150	40
Spokane, Wash. ....	1.150	40	1.100	40
Foremen .....	1.250	40	1.200	40
Springfield, Mass.:				
Agreement A. ....	1.000	40		
Agreement B. ....	.900	40		
Foremen of assistant binders .....	1.000	40		
Toledo, Ohio:				
Agreement A. ....	1.150	40	1.150	40
Agreement B. ....	1.075	40	1.075	40
Washington, D. C. ....	1.150	40	1.150	40
Wichita, Kans. ....	1.050	40	1.050	40
York, Pa. ....	.950	40	.950	40
Foremen .....	1.150	40	1.150	40
Youngstown, Ohio. ....	1.125	40	1.000	40

COMPOSITORS, HAND

Atlanta, Ga. ....	\$1.150	40	\$1.150	40
Baltimore, Md. ....	1.200	40	1.150	40
Binghamton, N. Y.:				
Agreement A. ....	1.250	40	1.125	40
Agreement B. ....	1.275	40	1.200	40
Birmingham, Ala. ....	1.215	40	1.200	40
Boston, Mass. ....	1.175	40	1.175	40
Buffalo, N. Y. ....	1.265	40	1.250	40
Butte, Mont. ....	1.310	40	1.310	40
Charleston, S. C. ....	1.125	40	1.125	40
Charleston, W. Va. ....	1.395	40	1.350	40
Charlotte, N. C. ....	1.000	40	1.000	40
Chicago, Ill. ....	1.545	40	1.450	40
English text—Czechoslovak publication .....	1.545	40	1.450	40
German text .....	1.545	40	1.450	40
Swedish text .....	1.450	40	1.450	40
Cincinnati, Ohio. ....	1.350	40	1.294	40
Cleveland, Ohio. ....	1.354	37½	1.284	37½
Columbus, Ohio. ....	1.375	40	1.300	40
Dallas, Tex. ....	1.125	40	1.125	40
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio. ....	1.338	40	1.338	40
Magazine .....	1.415	40	1.375	40
Register:				
Agreement A. ....	1.363	40	1.300	40
Agreement B. ....	1.380	40	1.363	40
Denver, Colo. ....	1.279	40	1.279	40
Des Moines, Iowa. ....	1.255	40	1.215	40
Detroit, Mich.:				
Agreement A. ....	1.475	40	1.400	40
Agreement B. ....	1.550	40	1.488	40
Duluth, Minn. ....	1.000	40	1.000	40
El Paso, Tex. ....	1.320	37½	1.257	37½
Erie, Pa. ....	1.200	40	1.150	40
Grand Rapids, Mich. ....	1.150	40	1.000	40
Houston, Tex. ....	1.295	40	1.250	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## COMPOSITORS, HAND—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Indianapolis, Ind.	\$1.323	40	\$1.270	40
Jackson, Miss.	.950	40	.950	40
Jacksonville, Fla.	1.125	40	1.125	40
Kansas City, Mo.	1.290	40	1.265	40
Little Rock, Ark.	1.090	40	1.050	40
Los Angeles, Calif.	1.285	40	1.285	40
Louisville, Ky.	1.200	40	1.200	40
Madison, Wis.	1.200	40	1.200	40
Manchester, N. H.	.875	40	.875	40
Memphis, Tenn.	1.100	40	1.100	40
Milwaukee, Wis.	1.210	40	1.210	40
Novelty	1.285	40	1.285	40
Minneapolis, Minn.:				
Commercial	1.135	40	1.135	40
Novelty	1.220	40	1.220	40
Mobile, Ala.	1.130	40	1.130	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.105	40	1.050	40
Newark, N. J.	1.435	40	1.435	40
New Haven, Conn.	1.125	40	1.125	40
Magazine	1.225	40	1.225	40
New Orleans, La.	1.125	40	1.125	40
New York, N. Y.	1.510	40	1.510	40
English-Hungarian text	1.200	40	1.200	40
German text	1.510	40	1.510	40
Hebrew text	1.560	40	1.538	40
Italian text	1.356	40	1.200	40
Norfolk, Va.	1.125	40	1.125	40
Oklahoma City, Okla.	1.220	40	1.125	40
Omaha, Nebr.	1.190	40	1.120	40
Peoria, Ill.	1.250	40	1.150	40
Philadelphia, Pa.	1.350	40	1.250	40
Phoenix, Ariz.	1.240	40	1.240	40
Pittsburgh, Pa.	1.380	40	1.275	40
Portland, Maine	.875	40	.875	40
Portland, Oreg.	1.288	40	1.250	40
Providence, R. I.:				
Agreement A	1.150	40	1.150	40
Agreement B	1.050	40	1.050	40
Reading, Pa.	1.125	40	1.075	40
Richmond, Va.	1.100	40	1.050	40
Rochester, N. Y.:				
Agreement A	1.250	40	1.200	40
Agreement B	1.250	40	1.210	40
Rock Island (Ill.) district	1.250	40	1.200	40
St. Louis, Mo.	1.280	40	1.280	40
St. Paul, Minn.	1.220	40	1.220	40
Salt Lake City, Utah	1.000	40	1.000	40
San Antonio, Tex.	1.150	40	1.100	40
San Francisco, Calif.	1.463	40	1.463	40
Seranton, Pa.	1.313	40	1.250	40
Seattle, Wash.	1.438	40	1.375	40
South Bend, Ind.	1.210	40	1.210	40
Spokane, Wash.	1.150	40	1.100	40
Springfield, Mass.	1.050	40	1.050	40
Tampa, Fla.	1.100	40	1.100	40
Toledo, Ohio:				
Agreement A	1.380	40	1.325	40
Agreement B	1.300	40	1.300	40
Washington, D. C.	1.368	37½	1.368	37½
Wichita, Kans.	1.150	40	1.100	40
Worcester, Mass.	.900	40	.900	40
York, Pa.	1.035	40	1.000	40
Youngstown, Ohio	1.250	40	1.213	40

## MACHINE OPERATORS

Atlanta, Ga.	\$1.150	40	\$1.150	40
Baltimore, Md.	1.200	40	1.150	40
Binghamton, N. Y.	1.275	40	1.200	40
Machinist-operators	1.325	40	1.250	40
Birmingham, Ala.	1.215	40	1.200	40

TABLE 11.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued*

## MACHINE OPERATORS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Boston, Mass.:				
Linotype operators.....	\$1.215	40	\$1.215	40
Monotype operators.....	1.175	40	1.175	40
Buffalo, N. Y.:				
Machinist-operators.....	1.370	40	1.355	40
Butte, Mont.:				
Machinist-operators.....	1.420	40	1.405	40
Charleston, S. C.:				
Machinist-operators.....	1.373	40	1.373	40
Charleston, S. C.:				
Machinist-operators.....	1.125	40	1.125	40
Charleston, W. Va.:				
Machinist-operators.....	1.395	40	1.350	40
Charlotte, N. C.:				
Machinist-operators.....	1.100	40	1.000	40
Chicago, Ill.:				
Czechoslovak text.....	1.580	40	1.485	40
German text.....	1.868	32	1.750	32
Swedish text.....	1.580	40	1.485	40
Cincinnati, Ohio:				
Machinist-operators.....	1.485	40	1.485	40
Cleveland, Ohio:				
Machinist-operators.....	1.350	40	1.294	40
Columbus, Ohio:				
Machinist-operators.....	1.408	37½	1.333	37½
Dallas, Tex.:				
Machinist-operators.....	1.375	40	1.300	40
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Machinist-operators.....	1.250	40	1.250	40
Dayton, Ohio:				
Magazine.....	1.338	40	1.338	40
Register:				
Agreement A.....	1.415	40	1.375	40
Agreement B.....	1.363	40	1.300	40
Agreement C.....	1.380	40	1.363	40
Denver, Colo.:				
Machinist-operators.....	1.279	40	1.279	40
Des Moines, Iowa:				
Machinist-operators.....	1.354	40	1.354	40
Detroit, Mich.:				
Agreement A.....	1.255	40	1.215	40
Caster operators.....	1.475	40	1.400	40
Agreement B.....	1.245	40	1.200	40
Agreement C.....	1.550	40	1.488	40
Duluth, Minn.:				
Machinist-operators.....	1.000	40	1.000	40
El Paso, Tex.:				
Machinist-operators.....	1.320	37½	1.257	37½
Erie, Pa.:				
Machinist-operators.....	1.200	40	1.150	40
Grand Rapids, Mich.:				
Machinist-operators.....	1.250	40	1.200	40
Houston, Tex.:				
Machinist-operators.....	1.150	40	1.000	40
Indianapolis, Ind.:				
Machinist-operators.....	1.295	40	1.250	40
Jackson, Miss.:				
Machinist-operators.....	1.358	40	1.313	40
Jacksonville, Fla.:				
Machinist-operators.....	1.323	40	1.270	40
Kansas City, Mo.:				
Machinist-operators.....	1.950	40	1.950	40
Novelty.....	1.125	40	1.125	40
Little Rock, Ark.:				
Machinist-operators.....	1.335	40	1.310	40
Los Angeles, Calif.:				
Machinist-operators.....	1.090	40	1.050	40
Louisville, Ky.:				
Machinist-operators.....	1.285	40	1.285	40
Madison, Wis.:				
Machinist-operators.....	1.200	40	1.200	40
Manchester, N. H.:				
Machinist-operators.....	1.200	40	1.200	40
Memphis, Tenn.:				
Machinist-operators.....	1.875	40	1.875	40
Milwaukee, Wis.:				
Machinist-operators.....	1.100	40	1.100	40
Novelty.....	1.210	40	1.210	40
Minneapolis, Minn.:				
Commercial.....	1.100	40	1.100	40
Machinist-operators.....	1.220	40	1.220	40
Novelty.....	1.295	40	1.295	40
Mobile, Ala.:				
Machinist-operators.....	1.135	40	1.135	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Machinist-operators.....	1.130	40	1.130	40
Nashville, Tenn.:				
Machinist-operators.....	1.193	40	1.138	40
Newark, N. J.:				
Machinist-operators.....	1.435	40	1.435	40
New Haven, Conn.:				
Magazine.....	1.125	40	1.125	40
Machinist-operators.....	1.225	40	1.225	40
New Orleans, La.:				
Machinist-operators.....	1.125	40	1.125	40
New York, N. Y.:				
English-Hungarian text.....	1.175	40	1.175	40
German text.....	1.510	40	1.510	40
Hebrew text.....	1.200	40	1.200	40
Italian text.....	1.510	40	1.510	40
Norfolk, Va.:				
Machinist-operators.....	2.000	30	2.000	30
Oklahoma City, Okla.:				
Machinist-operators.....	1.356	40	1.200	40
Omaha, Neb.:				
Machinist-operators.....	1.125	40	1.125	40
Peoria, Ill.:				
Machinist-operators.....	1.220	40	1.188	40
Machinist-operators.....	1.283	40	1.188	40
Machinist-operators.....	1.190	40	1.120	40
Machinist-operators.....	1.250	40	1.150	40
Machinist-operators.....	1.300	40	1.200	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## MACHINE OPERATORS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Philadelphia, Pa.	\$1.350	40	\$1.250	40
Phoenix, Ariz.	1.240	40	1.240	40
Machinist-operators	1.310	40	1.310	40
Pittsburgh, Pa.	1.380	40	1.275	40
Portland, Maine	.875	40	.875	40
Portland, Oreg.	1.350	40	1.300	40
Providence, R. I.:				
Agreement A	1.150	40	1.150	40
Agreement B	1.050	40	1.050	40
Reading, Pa.	1.155	40	1.105	40
Machinist-operators	1.205	40	1.155	40
Richmond, Va.	1.100	40	1.050	40
Rochester, N. Y.:				
Agreement A	1.250	40	1.200	40
Agreement B	1.250	40	1.210	40
Rock Island (Ill.) district:				
Machinist-operators	1.300	40	1.250	40
St. Louis, Mo.	1.300	40	1.300	40
St. Paul, Minn.	1.220	40	1.220	40
Machinist-operators	1.295	40	1.295	40
Salt Lake City, Utah:				
Machinist-operators	1.050	40	1.050	40
San Antonio, Tex.	1.150	40	1.100	40
San Francisco, Calif.	1.463	40	1.463	40
Machinist-operators	1.525	40	1.525	40
Scranton, Pa.	1.313	40	1.250	40
Machinist-operators	1.388	40	1.325	40
Seattle, Wash.:				
Machinist-operators	1.479	35	1.421	35
South Bend, Ind.	1.210	40	1.210	40
Spokane, Wash.:				
Machinist-operators	1.220	40	1.170	40
Springfield, Mass.	1.050	40	1.050	40
Tampa, Fla.	1.100	40	1.100	40
Toledo, Ohio:				
Agreement A	1.380	40	1.325	40
Agreement B	1.300	40	1.300	40
Washington, D. C.	1.368	37½	1.368	37½
Wichita, Kans.	1.150	40	1.100	40
Worcester, Mass.	.900	40	.900	40
York, Pa.	1.035	40	1.000	40
Youngstown, Ohio:				
Machinist-operators	1.275	40	1.238	40
	1.350	40	1.313	40

## MACHINE TENDERS (MACHINISTS)

Baltimore, Md.	\$1.200	40	\$1.150	40
Birmingham, Ala.	1.215	40	1.200	40
Boston, Mass.:				
Linotype	1.215	40	1.215	40
Monotype	1.175	40	1.175	40
Charleston, W. Va.	1.395	40	1.350	40
Chicago, Ill.	1.580	40	1.485	40
Cincinnati, Ohio	1.350	40	1.294	40
Cleveland, Ohio	1.403	37½	1.333	37½
Columbus, Ohio	1.375	40	1.300	40
Dayton, Ohio:				
Magazine	1.338	40	1.338	40
Register:	1.415	40	1.375	40
Agreement A	1.363	40	1.300	40
Agreement B	1.380	40	1.363	40
Des Moines, Iowa	1.255	40	1.215	40
Detroit, Mich.:				
Agreement A	1.475	40	1.400	40
Agreement B	1.550	40	1.488	40
Indianapolis, Ind.	1.323	40	1.270	40
Los Angeles, Calif.	1.285	40	1.285	40
Louisville, Ky.	1.200	40	1.200	40
Milwaukee, Wis.	1.210	40	1.210	40
Minneapolis, Minn.	1.220	40	1.220	40
Newark, N. J.	1.435	40	1.435	40
New Haven, Conn.	1.125	40	1.125	40
Magazine	1.350	40	1.350	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>New York, N. Y.:</b>				
1 to 4 machines.....	\$1.510	40	\$1.510	40
5 to 8 machines.....	1.550	40	1.550	40
9 to 12 machines.....	1.600	40	1.600	40
13 machines or over.....	1.650	40	1.650	40
Philadelphia, Pa.....	1.450	40	1.350	40
Pittsburgh, Pa.....	1.380	40	1.275	40
Portland, Oreg.....	1.350	40	1.300	40
Rochester, N. Y.....	1.250	40	1.200	40
St. Louis, Mo.....	1.300	40	1.300	40
St. Paul, Minn.....	1.220	40	1.220	40
Springfield, Mass.....	1.175	40	1.175	40
Washington, D. C.....	1.368	37½	1.368	37½
<b>MAILERS</b>				
Birmingham, Ala.....	\$1.050	40	\$1.050	40
Buffalo, N. Y.....	.900	40	.900	40
Chicago, Ill.....	1.275	40	1.250	40
Cincinnati, Ohio.....	1.194	40	1.138	40
Cleveland, Ohio:				
Agreement A.....	1.403	36¾	1.322	36¾
Agreement B.....	1.294	40	1.294	40
Dayton, Ohio.....	1.010	40	1.000	40
Denver, Colo.....	1.280	40	1.175	40
Des Moines, Iowa.....	1.125	40	1.100	40
Detroit, Mich.....	1.364	40	1.313	40
Indianapolis, Ind.....	1.200	40	1.200	40
Kansas City, Mo.....	1.135	40	1.135	40
Los Angeles, Calif.....	1.200	40	1.200	40
Louisville, Ky.....	1.050	40	1.050	40
Milwaukee, Wis.....	1.153	40	1.153	40
Minneapolis, Minn.....	1.078	40	1.050	40
Nashville, Tenn.....	.900	40	.900	40
New York, N. Y.....	1.198	40	1.198	40
Stampers.....	1.261	40	1.261	40
Machine operators.....	1.323	40	1.323	40
Oklahoma City, Okla.....	1.044	40	1.013	40
Peoria, Ill.....	.925	40	.925	40
Foremen.....	1.125	40	1.125	40
Philadelphia, Pa.:				
Agreement A.....	1.067	37½	1.067	37½
Agreement B.....	1.033	37½	1.000	37½
Agreement C.....	1.025	40	1.000	40
Portland, Oreg.....	1.250	40	1.250	40
St. Louis, Mo.....	1.125	40	1.094	40
St. Paul, Minn.....	1.078	40	1.050	40
San Francisco, Calif.....	1.220	40	1.156	40
Scranton, Pa.....	.775	40	.750	40
Seattle, Wash.....	1.393	35	1.350	35
Toledo, Ohio.....	1.224	37½	1.200	37½
Washington, D. C.....	1.150	40	1.120	40
<b>ELECTROTYPERS</b>				
Atlanta, Ga.....	\$1.245	40	\$1.245	40
Baltimore, Md.....	1.175	40	1.125	40
Birmingham, Ala.....	1.344	40	1.344	40
Boston, Mass.:				
Finishers and molders.....	1.250	40	1.210	40
Branchmen.....	1.225	40	1.137	40
Buffalo, N. Y.....	1.350	40	1.270	40
Chicago, Ill.....	1.725	40	1.725	40
Cincinnati, Ohio.....	1.413	40	1.325	40
Cleveland, Ohio.....	1.475	40	1.425	40
Columbus, Ohio.....	1.375	40	1.300	40
Dallas, Tex.....	1.295	40	1.295	40
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.....	1.450	40	1.400	40
Denver, Colo.....	1.320	40	1.250	40

<sup>1</sup> \$1.879 per hour for broken time.

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**TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Des Moines, Iowa.....	\$1. 375	40	\$1. 250	40
Detroit, Mich.....	1. 575	40	1. 575	40
Erie, Pa.....	1. 000	40	1. 000	40
Grand Rapids, Mich.:				
Finishers and molders.....	1. 200	40	1. 070	40
Branchmen.....	1. 100	40	. 970	40
Houston, Tex.....	1. 300	40	1. 300	40
Indianapolis, Ind.....	1. 370	40	1. 350	40
Kansas City, Mo.....	1. 375	40	1. 300	40
Los Angeles, Calif.....	1. 300	40	1. 300	40
Memphis, Tenn.....	1. 175	40	1. 175	40
Milwaukee, Wis.....	1. 300	40	1. 300	40
Novelty:				
Junior electrotypers.....	. 900	40	. 900	40
Senior electrotypers.....	1. 100	40	1. 100	40
Minneapolis, Minn.....	1. 300	40	1. 300	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1. 150	40	1. 150	40
Newark, N. J.....	1. 775	40	1. 725	40
New Haven, Conn.....	1. 375	40	1. 300	40
New Orleans, La.....	1. 300	40	1. 163	40
New York, N. Y.....	1. 650	40	1. 800	40
Oklahoma City, Okla.....	1. 125	40	1. 125	40
Omaha, Nebr.....	1. 310	40	1. 250	40
Peoria, Ill.....	1. 300	40	1. 300	40
Philadelphia, Pa.....	1. 650	40	1. 625	40
Pittsburgh, Pa.....	1. 250	40	1. 125	40
Portland, Oreg.....	1. 313	40	1. 313	40
Providence, R. I.:				
Finishers and molders.....	1. 250	40	1. 210	40
Branchmen.....	1. 225	40	1. 137	40
Richmond, Va.:				
Molders.....	1. 150	40	1. 150	40
Finishers.....	1. 100	40	1. 100	40
Rock Island (Ill.) district.....	1. 300	40	1. 250	40
Moline shop.....	1. 250	40	1. 250	40
St. Louis, Mo.....	1. 350	40	1. 300	40
St. Paul, Minn.....	1. 370	40	1. 300	40
Salt Lake City, Utah.....	1. 113	40		
San Antonio, Tex.....	1. 138	40	1. 138	40
San Francisco, Calif.....	1. 475	40	1. 375	40
Scranton, Pa.....	1. 236	40	1. 175	40
Seattle, Wash.....	1. 407	35	1. 407	35
South Bend, Ind.:				
Agreement A.....	1. 200	40	1. 200	40
Agreement B.....	1. 350	40	1. 350	40
Springfield, Mass.....	1. 350	40	1. 310	40
Toledo, Ohio.....	1. 250	40	1. 200	40
Washington, D. C.....	1. 580	38	1. 580	38
Worcester, Mass.:				
Finishers and molders.....	1. 250	40	1. 210	40
York, Pa.....	1. 220	40	1. 220	40
Youngstown, Ohio.....	1. 363	40	1. 363	40

**PHOTOENGRAVERS**

Atlanta, Ga.....	\$1. 500	40	\$1. 375	40
Baltimore, Md.....	1. 633	37½	1. 500	37½
Birmingham, Ala.....	1. 375	40	1. 250	40
Boston, Mass.....	1. 600	37½	1. 467	37½
Buffalo, N. Y.....	1. 467	37½	1. 467	37½
Charlotte, N. C.....	1. 500	40	1. 375	40
Chicago, Ill.....	1. 693	37½	1. 640	37½
Rotogravure.....	1. 867	37½	1. 787	37½
Cincinnati, Ohio.....	1. 587	37½	1. 533	37½
Cleveland, Ohio:				
Agreement A.....	1. 640	37½	1. 580	37½
Agreement B.....	1. 813	37½	1. 773	37½
Agreement C.....	1. 653	37½	1. 653	37½
Agreement D (rotogravure).....	1. 901	36½	1. 813	36½
Columbus, Ohio.....	1. 600	37½	1. 600	37½
Dallas, Tex.....	1. 250	40	1. 250	40
Davenport, Iowa. (See Rock Island (Ill.) district.)				

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## PHOTOENGRAVERS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Dayton, Ohio.....	\$1.600	37½	\$1.533	37½
Denver, Colo.....	1.360	40	1.300	40
Des Moines, Iowa.....	1.530	40	1.450	40
Detroit, Mich.....	1.600	37½	1.533	37½
Rotogravure.....	1.725	40	1.663	40
Duluth, Minn.....	1.438	40	1.375	40
Houston, Tex.....	1.500	40	1.438	40
Indianapolis, Ind.....	1.600	37½	1.533	37½
Kansas City, Mo.....	1.300	40	1.375	40
Los Angeles, Calif.....	1.438	40	1.375	40
Louisville, Ky.....	1.430	40	1.300	40
Gravure.....	1.500	40	1.450	40
Madison, Wis.....	1.550	37½	1.467	37½
Manchester, N. H.....	1.160	37½	1.160	37½
Memphis, Tenn.....	1.375	40	1.375	40
Milwaukee, Wis.....	1.547	37½	1.467	37½
Minneapolis, Minn.....	1.425	40	1.350	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.375	40	1.375	40
Newark, N. J.....	1.914	35	1.857	35
New Haven, Conn.....	1.375	40	1.375	40
New Orleans, La.....	1.375	40	1.250	40
New York, N. Y.....	1.943	35	1.800	35
Gravure.....	2.086	35	1.943	35
Norfolk, Va.....	1.375	40	1.375	40
Oklahoma City, Okla.....	1.500	40	1.438	40
Omaha, Nebr.....	1.300	40	1.300	40
Peoria, Ill.....	1.375	40	1.375	40
Philadelphia, Pa.....	1.760	37½	1.627	37½
Pittsburgh, Pa.....	1.660	37½	1.560	37½
Portland, Oreg.....	1.575	40	1.575	40
Providence, R. I.....	1.533	37½	1.533	37½
Richmond, Va.....	1.438	40	1.438	40
Rochester, N. Y.....	1.467	37½	1.467	37½
Rock Island (Ill.) district.....	1.400	40	1.400	40
Moline shop:				
Rate A.....	1.500	40	1.500	40
Rate B.....	1.250	40	1.250	40
St. Louis, Mo.....	1.547	37½	1.547	37½
St. Paul, Minn.....	1.425	40	1.350	40
Gravure.....	1.460	40	1.460	40
San Antonio, Tex.....	1.375	40	1.375	40
San Francisco, Calif.....	1.547	37½	1.547	37½
Seranton, Pa.....	1.375	40	1.375	40
Seattle, Wash.....	1.613	40	1.575	40
Springfield, Mass.....	1.450	40	1.375	40
Toledo, Ohio.....	1.533	37½	1.533	37½
Washington, D. C.....	1.680	37½	1.547	37½
Wichita, Kans.....	1.388	40	1.338	40
Worcester, Mass.....	1.375	40	1.375	40
Youngstown, Ohio.....	1.533	37½	1.533	37½

## PRESS ASSISTANTS AND FEEDERS

Atlanta, Ga.....	\$0.655	40	\$0.655	40
Baltimore, Md.:				
Platen or small automatic presses.....	.700	40	.650	40
Cylinder presses, over 31 inches.....	.950	40	.900	40
Two-color cylinder presses.....	.975	40	.925	40
Binghamton, N. Y.:				
Agreement A, platen presses.....	.600	40	.600	40
Agreement B, female.....	.600	40	.600	40
Agreement C, cylinder presses.....	.805	40	.805	40
Birmingham, Ala.:				
Agreement A (wax paper printing) after 2 years.....	.800	40	.750	40
Agreement B.....	.650	40	.650	40
Boston, Mass.:				
Assistants on 1 two-color press, 1 perfecting press (2-sheet or 2-pile feeding machines), or 1 two-color offset press.....	1.120	40	1.095	40
Assistants on single presses, cross feeding presses under 65 inches and pile feeding presses; cylinder press assistants, hand.....	1.060	40	1.035	40
Job press feeders.....	.670	40	.645	40

**TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**
**PRESS ASSISTANTS AND FEEDERS—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>Buffalo, N. Y.:</b>				
Cylinder and job cylinder press assistants.....	\$1.015	40	\$0.950	40
Two-color press assistants.....	1.065	40	1.000	40
Rotary web press assistants.....	1.090	40	1.025	40
Platen press assistants.....	.815	40	.750	40
<b>Butte, Mont.:</b>				
Cylinder press feeders (after 18 months).....	.730	40	.730	40
<b>Chicago, Ill.:</b>				
Assistants on 1- or 2-roll rotary presses; assistants on single deck tubular rotary presses; assistants on 10-color web perfecting presses.....	1.356	40	1.306	40
Assistants on 2-deck or rotary machines using 1 or 2 rolls with insert attachments.....	1.306	40	1.256	40
Assistants on McKee 4-color presses or sheeting machines; assistants on Claybourn 4- or 5-color presses, second and third assistants on web 10-color presses, and U. P. M. presses with double attachments.....	1.319	40	1.269	40
Assistants on single cylinder presses, 25 by 38 inches and larger; assistants on coupon presses; feeders on hand-fed folding machines; assistants on 2 automatic Miehle Unit presses 29 by 41 inches; assistants in charge of varnishing machines.....	1.256	40	1.206	40
Assistants on 2-color presses; feeders and operators of hand-fed folding machines; paper joggers; assistants on single rotary presses, automatic or sheet-fed rotary presses, Cox-Duplex and Goss Comet presses, U. P. M. presses with single attachments.....	1.281	40	1.231	40
Assistants on stock cutters (flat machines).....	1.294	40	1.244	40
Assistant operators of sheet-fed folding machines:				
1 machine.....	1.281	40	1.231	40
2 machines.....	1.344	40	1.294	40
3 machines.....	1.419	40	1.369	40
Assistants on 2-color Harris or Miehle presses, 22 by 30 inches; feeders on hand-fed cylinder presses; assistants on 2 Pony Miehle presses.....	.880	40	.830	40
Feeders on hand-fed Colt's Armory or Universal press.....	.864	40	.814	40
Platen press feeders.....	.851	40	.801	40
<b>Cincinnati, Ohio:</b>				
Rotary presses:				
First assistants.....	1.106	40	1.063	40
Second assistants.....	1.056	40	1.013	40
Helpers and automatic machine tenders.....	1.019	40	.975	40
Assistants on large 2-color cylinder presses.....	1.019	40	.975	40
Cylinder press assistants.....	.981	40	.938	40
Job press feeders.....	.694	40	.650	40
Folding machine operators.....	1.056	40	1.013	40
Provers on engravers' proofs.....	1.106	40	1.063	40
<b>Cleveland, Ohio:</b>				
Feeders on specialty work, after 30 days.....	1.050	40	1.050	40
Cylinder press feeders.....	1.067	37½	.997	37½
Platen press feeders.....	.852	37½	.782	37½
Assistants on 2-color perfecting and 1 single-color rotogravure presses.....	1.097	37½	1.027	37½
Assistants on Harris-Claybourne multicolor presses.....	1.129	37½	1.059	37½
<b>Columbus, Ohio:</b>	1.074	40	1.074	40
<b>Dallas, Tex.:</b>	.800	40	.750	40
Rotary helpers.....	.725	40	.725	40
<b>Davenport, Iowa. (See Rock Island (Ill.) district.)</b>				
<b>Dayton, Ohio:</b>				
Cylinder press feeders.....	1.000	40	.925	40
Double cylinder press feeders.....	1.050	40	.975	40
Two-color cylinder press feeders.....	1.050	40	-----	-----
Job press feeders.....	.750	40	-----	-----
Parchment (after 1 year).....	.925	40	.925	40
Wax paper (after 1 year).....	.980	40	.980	40
<b>Denver, Colo.:</b>				
Ready-print comet cylinder press assistants.....	1.015	40	.963	40
Cylinder press assistants.....	.973	40	.925	40
Platen press feeders.....	.625	40	.550	40
<b>Des Moines, Iowa.:</b>				
Rotary, color and offset press assistants.....	1.030	40	.990	40
Cylinder press and folder assistants.....	1.020	40	.980	40
Platen press assistants.....	.810	40	.770	40
Platen press feeders.....	.790	40	.750	40

TABLE 11.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued*

PRESS ASSISTANTS AND FEEDERS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Detroit, Mich.:				
Babcock press assistants.....	\$1.100	40	\$1.100	40
1- and 2-color cylinder press assistants.....	1.075	40	1.075	40
Small automatic cylinder press assistants, job cylinder press assistants.....	.925	40	.925	40
Platen press assistants.....	.800	40	.800	40
Rotary press assistants (wax paper printing).....	.800	40	.800	40
Grand Rapids, Mich.:				
Cylinder press feeders.....	.900	40	.900	40
Houston, Tex.:				
Cylinder assistants.....	.825	40	.825	40
2-color press assistants.....	.850	40	.850	40
Indianapolis, Ind.:				
Rotary press assistants.....	1.143	40	1.073	40
Cylinder press assistants.....	1.089	40	1.019	40
Job press assistants.....	.750	40	.670	40
Jacksonville, Fla.:				
Cylinder press assistants.....	.550	40	.550	40
Platen press assistants.....	.450	40	.450	40
Kansas City, Mo.:				
Rotary press assistants.....	1.055	40	1.055	40
Cylinder press assistants.....	1.030	40	1.030	40
Platen press assistants.....	.825	40	.825	40
Little Rock, Ark.:				
Cylinder press feeders.....	.675	40	.675	40
Platen press feeders.....	.475	40	.475	40
Los Angeles, Calif.:				
Cylinder press feeders.....	.970	40	.970	40
Platen press feeders.....	.820	40	.820	40
Louisville, Ky.:				
Agreement A.....	.900	40		
Agreement B:				
Cylinder press assistants.....	.650	40	.600	40
Automatic job press assistants.....	.600	40		
Platen press assistants.....	.550	40	.500	40
Agreement C:				
Large cylinder press assistants:				
1 press.....	.745	40	.738	40
2 presses.....	.795	40	.788	40
2-color press assistants.....	.808	40	.800	40
Platen press feeders, hand-fed.....	.619	40	.613	40
Memphis, Tenn.:				
Cylinder press feeders:				
Men.....	.750	40	.750	40
Women.....	.600	40	.600	40
Platen feeders (women).....	.520	40	.520	40
Milwaukee, Wis.:				
Cylinder and rotary press feeders.....	1.060	40	1.010	40
Job cylinder press assistants.....	.730	40	.680	40
Platen press feeders.....	.680	40	.625	40
Paper joggers or straighteners.....	.750	40	.695	40
Novelty:				
Rotogravure department: Cylinder press assistants.....	.800	40	.800	40
Carton department: Cylinder press assistants and feeders, platen press feeders.....	.750	40	.750	40
Lustro department: Cylinder press assistants.....	.850	40	.850	40
Revelation department and press room: Cylinder press assistants.....	1.025	40	1.025	40
Bag department: Cylinder press assistants:				
Rate A.....	.850	40	.850	40
Rate B.....	.800	40	.800	40
Minneapolis, Minn.:				
Cylinder press feeders.....	.970	40	.970	40
Kelly A or Miehle vertical press assistants.....	.820	40	.820	40
Platen press feeders.....	.680	40	.680	40
Envelope:				
Feeders for cutting and scoring presses.....	.765	40	.765	40
Stokes or Harris job press feeders.....	.575	40	.575	40
Platen press feeders.....	.600	40	.575	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.:				
Cylinder press feeders:				
Agreement A.....	.750	40	.700	40
Agreement B.....	.925	40		

**TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**
**PRESS ASSISTANTS AND FEEDERS—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>Newark, N. J.:</b> <sup>2</sup>				
Assistants on 1 three-color Sterling press.....	\$ 1.300	40	\$ 1.250	40
Assistants on 1 two-color press over 70 inches, 1 two-color press with three-color attachment, 1 special Kidder press.....	1.275	40	1.225	40
Assistants on two-color press, 1 Duplex Web press.....	1.250	40	1.200	40
Assistants on cylinder, offset, and automatic rotary presses.....	1.200	40	1.150	40
Platen press assistants.....	.900	40	.850	40
<b>New Haven, Conn.:</b>				
Cylinder press feeders.....	.800	40	.800	40
Magazine.....	.850	40	.850	40
Two-color press assistants.....	.875	40	.875	40
Magazine.....	.900	40	.900	40
Offset press assistants.....	.825	40	.825	40
<b>New Orleans, La.:</b>				
Platen press feeders.....	.538	40	.538	40
<b>New York, N. Y.:</b>				
First assistants on 5-color, 61-inch Cottrell presses; assistants on 5-color, 72-inch Cottrell presses.....	1.325	40	1.325	40
Assistants on 2-color, 59-inch Cottrell presses; assistants on 2-color rotary presses over 59 inches.....	1.313	40	1.313	40
Assistants on 2-color, 48-inch Cottrell presses; assistants on 5-color, 42-inch Cottrell presses.....	1.288	40	1.288	40
Assistants on Miller 2-color Major Simplex presses; assistants on Miehle 2-color No. 41 or No. 46 presses; first assistants on small McKee process presses; assistants on large 2-color flat-bed presses; assistants on 2-color Cottrell rotary presses, not over 42 inches; second assistants on 5-color Cottrell presses not over 61 inches; assistants on perfecting presses.....	1.263	40	1.263	40
Assistants on Miehle automatic pony presses, Kelly No. 2 presses, Babcock automatic presses, Miller Major Simplex presses, Premier A. F. presses, Miehle No. 41 presses, sheet-feed rotary presses, and double sheet-feed rotary presses.....	1.238	40	1.238	40
Assistants on cylinder presses over 42 inches; utilitymen on web presses; second assistants on McKee Process presses; second assistants on offset presses, 35 by 45 inches or larger.....	1.213	40	1.213	40
Assistants on automatic or hand-fed platen presses; Miehle vertical presses; Miller Hi-Speed presses; Kelly A, Kelly B, Kelly Clipper, Kelly automatic jobber, Kelly C, or Kelly No. 1 presses; Harris 1- or 2-color presses, 15 by 18 inches; Miller Simplex presses; Miehle horizontal presses; Harris 2-color presses, 18 by 22 inches; Harris offset presses, up to and including 22 by 34 inches; Webendorfers; multicolor presses; and C. and P. cylinder presses.....	.900	40	.900	40
<b>Oklahoma City, Okla.:</b>				
Operating automatic platen feeders.....	.675	40	.675	40
Cylinder press feeders.....	.738	40	.738	40
Platen press feeders.....	.625	40	.625	40
<b>Omaha, Nebr.:</b>				
Cylinder and rotary press assistants.....	.990	40	.990	40
<b>Peoria, Ill.:</b>				
Platen press feeders.....	.750	40	.750	40
<b>Philadelphia, Pa.:</b>				
Sheet-feed rotary press assistants or roll-feed rotary helpers (rollmen).....	1.130	40	1.130	40
1-color cylinder press feeders.....	1.090	40	1.090	40
Junior feeders.....	.900	40	.900	40
Rotary press feeders (wax paper printing).....	.890	40	.890	40
<b>Phoenix, Ariz.:</b>				
Cylinder press assistants.....	.980	40	.885	40
Platen press assistants.....	.828	40	.767	40
<b>Pittsburgh, Pa.:</b>				
2-color offset press helpers.....	1.155	40	1.155	40
2-color cylinder press helpers.....	1.115	40	1.115	40
Cylinder press helpers, male.....	1.000	40	1.000	40
Platen press feeders, male.....	.830	40	.830	40
Cylinder press helpers, female.....	.860	40	.860	40
Platen press feeders, female.....	.760	40	.760	40
<b>Portland, Maine:</b>				
Cylinder press feeders.....	.600	40	.600	40

<sup>2</sup> Cylinder assistant any press over 68 inches \$1.00 extra per week.

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

PRESS ASSISTANTS AND FEEDERS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Portland, Oreg.:				
Cylinder press assistants.....	\$0.920	40	\$0.920	40
Platen press feeders.....	.820	40	.820	40
Providence, R. I.:				
Automatic or hand-fed press assistants:				
Cylinder, 2-color rotary, offset, or automatic job cylinder presses.....	.800	40	.800	40
Reading, Pa.:				
Cylinder press assistants.....	1.010	40	.960	40
Platen press assistants.....	.860	40	.810	40
Richmond, Va.:				
Agreement A:				
2-color and perfecter press assistants.....	.825	40	.825	40
Single cylinder press assistants.....	.775	40	.775	40
Agreement B:				
Single cylinder press assistants.....	.850	40	.850	40
Job press assistants, cylinder press tenders.....	.600	40	.600	40
Agreement C (bag printing).....	.550	40	.480	40
Rochester, N. Y.:				
Agreement A:				
Cylinder press assistants.....	.970	40	.920	40
Automatic platen press assistants.....	.958	40	.908	40
Duplex press assistants.....	.888	40	.838	40
Platen press hand feeders.....	.793	40	.743	40
Agreement B:				
Vertical press assistants.....	.950	40	.920	40
Platen hand press feeders.....	.760	40	.750	40
Rock Island (Ill.) district:				
Cylinder press assistants.....	1.045	40	.950	40
St. Louis, Mo.:				
Rotary web press assistants.....	1.180	40	1.180	40
Assistants on cylinder presses larger than 27 by 41 inches.....	1.020	40	1.020	40
Assistants on special presses, 27 by 41 inches.....	.980	40	.980	40
Assistants on small cylinder or automatic presses.....	.850	40	.850	40
Platen feeders.....	.610	40	.610	40
St. Paul, Minn.:				
Commercial:				
Cylinder press feeders.....	.970	40	.960	40
Platen press feeders.....	.670	40	.670	40
Novelty:				
Cylinder press assistants or feeders.....	.970	40	.970	40
Platen press or Carver press feeders.....	.720	40	.720	40
Gravure:				
Waite press feeders.....	.720	40	.720	40
Perfection, web, or 4-color press feeders.....	.970	40	.970	40
Envelope:				
Stokes and Harris job press feeders.....	.575	40	.575	40
Platen press feeders.....	.600	40	.575	40
Salt Lake City, Utah:				
Cylinder press feeders.....	.700	40	.700	40
San Antonio, Tex.:				
Cylinder press feeders.....	.600	40	.600	40
Platen press feeders.....	.400	40	.400	40
San Francisco, Calif.:				
Cylinder press assistants.....	1.019	40	1.019	40
Platen press assistants.....	.788	40	.788	40
Scranton, Pa.:				
Cylinder press assistants.....	1.003	40	.953	40
2-color or perfecting presses.....	1.040	40	.990	40
Platen press assistants.....	.790	40	.740	40
Seattle, Wash.:				
Cylinder press feeders.....	1.048	40	1.048	40
Platen press feeders.....	.894	40	.894	40
Envelope printing: Female assistants.....	.800	40	.800	40
South Bend, Ind.:				
Cylinder and offset press assistants.....	.920	40	.920	40
Spokane, Wash.:				
Cylinder press feeders.....	.885	40	.850	40
Springfield, Mass.:				
Cylinder press assistants.....	.870	40	.740	40
2-color press assistants.....	.870	40	.870	40
Tampa, Fla.:				
Cylinder press feeders.....	.850	40	.850	40
Job press feeders.....	.800	40	.800	40
Toledo, Ohio.....	.975	40	.975	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

PRESS ASSISTANTS AND FEEDERS—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Washington, D. C.:				
5-color McKee press assistants.....	\$1. 266	40	\$1. 266	40
4-color McKee press assistants: U. P. M. press assistants—				
1 assistant to 2 presses.....	1. 141	40	1. 141	40
Assistants on web-color presses with color attachments.....	1. 103	40	1. 103	40
Assistants on Perfector press, 2-color press, 1 U. P. M. press.....	1. 053	40	1. 053	40
Senior offset and web press assistants.....	1. 028	40	1. 028	40
Junior press assistants.....	. 753	40	. 753	40
Wichita, Kans.:				
Cylinder press assistants.....	. 866	40	. 825	40
Platen press assistants.....	. 709	40	. 675	40
York, Pa.:				
850	40	. 780	40	
Prefector press assistants.....	. 880	40	. 810	40

CYLINDER PRESSMEN

Atlanta, Ga.:	\$1. 045	40	\$1. 045	40
Baltimore, Md.:				
Small automatic 31 inches and under.....	1. 100	40	1. 050	40
Single color cylinder over 31 inches.....	1. 200	40	1. 150	40
2-color cylinder presses.....	1. 275	40	1. 222	40
Offset presses, through 17 inches.....	1. 100	40	1. 050	40
Binghamton, N. Y.:				
Agreement A:				
Cylinder presses.....	1. 075	40	1. 075	40
Job automatic cylinder presses.....	1. 025	40	1. 025	40
Agreement B:				
Cylinder or automatic job presses.....	1. 000	40	1. 000	40
Agreement C.....	1. 150	40	1. 150	40
Birmingham, Ala.:				
Agreement A.....	1. 000	40	1. 000	40
Coupon presses, Harris rotary presses.....	1. 075	40	1. 075	40
Automatic job cylinder presses.....	. 910	40	. 910	40
Agreement B:				
Rotary presses:				
In charge.....	1. 450	40	1. 450	40
First position.....	1. 250	40	1. 250	40
Tension men.....	1. 175	40	1. 175	40
Agreement C (wax paper printing).....	1. 200	40	1. 150	40
Boston, Mass.:				
1 perfecting press; 1 two-color press; 2 Hi-Speed cylinder presses, 25 by 38 inches or larger; 1 two-sheet-feed rotary press.....	1. 320	40	1. 275	40
1 cylinder press under 65 inches, 1 single color offset or job cylinder press under 65 inches.....	1. 220	40	1. 175	40
Buffalo, N. Y.:				
Job cylinder or photo offset presses.....	1. 265	40	1. 200	40
2-color presses.....	1. 390	40	1. 325	40
Rotary web presses.....	1. 415	40	1. 350	40
Multicolor presses.....	1. 315	40	1. 250	40
Color comics.....	1. 294	40	1. 238	40
Men-in-charge.....	1. 419	40	1. 363	40
Butte, Mont.:				
Foremen.....	1. 223	40	1. 223	40
1.348	40	1. 348	40	
Charleston, W. Va.:				
1.238	40	1. 238	40	
In charge.....	1. 438	40	1. 438	40
Automatic job presses, cylinder presses.....	1. 175	40	1. 175	40
Charlotte, N. C.:				
1.095	40	1. 050	40	
Chicago, Ill.:				
Second position when running tandem or 4-press beds; 2-color automatic Harris presses; 2-color Harris-Seybold Potter presses; 2-color Miller presses; 2-color multicolor ticket presses; any two of the following presses in combination: Automatic press, Harris single press, Michie horizontal press, Michie vertical press, Miller Simplex press, Osterlind press, Stokes and Smith press; 2 presses up to 46 by 65 inches; 3 patent inside blanket presses; 1 press with Upham attachments; 1 double cylinder perfecting press; 1 press over 25 by 38 inches and not over 3 job presses; 2 automatic presses; 1 double cylinder flat-bed 2-color press.....	1. 450	40	1. 425	40
Foremen, 3 to 6 presses, or 2 cylinder and job presses.....	1. 575	40	1. 550	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## CYLINDER PRESSMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>Chicago, Ill.—Continued.</b>				
1 Cox Duplex, Hoe Duplex, Goss flat-bed, Cox-o-type, or press of similar type; process or label work, 3 or more colors; 1 cylinder press with Upham attachment running process or label work 3 or 4 colors.....	\$1.538	40	\$1.513	40
10-color perfecting presses:				
First position.....	1.975	40	1.950	40
Second position.....	1.800	40	1.775	40
Rotary presses:				
Sheet- or web-feed rotary press, 70 inches or more:				
1 four-color press.....	1.775	40	1.750	40
1 five-color press.....	1.850	40	1.825	40
1 Meisel press.....	1.675	40	1.650	40
1 tubular press, 1 or 2 units.....	1.625	40	1.600	40
Second pressmen, 3 or 4 units.....	1.525	40	1.500	40
1 thirty-two-page 2-unit press.....	1.575	40	1.550	40
1 sixty-four page, 2-or 4-unit press; 1 eighty-page, 2-unit press.....	1.725	40	1.700	40
1-color 4-unit press, 1 ninety-six-page 2- or 4-unit press, 1 one-hundred and twenty-eight page 4-unit press:				
First pressmen.....	1.725	40	1.700	40
Second pressmen.....	1.575	40	1.550	40
1 one-hundred and ninety-two-page Novel News, 4-unit press:				
First pressmen.....	1.775	40	1.750	40
Second pressmen.....	1.625	40	1.600	40
1 two-color, sheet-feed press.....	1.600	40	1.575	40
1 three-color, sheet-feed press.....	1.650	40	1.625	40
1 four-color, sheet-feed press.....	1.725	40	1.700	40
1 five-color, sheet-feed press.....	1.800	40	1.775	40
Rotogravure.....	1.419	37½	1.419	37½
Pressmen-in-charge, registermen.....	1.585	37½	1.585	37½
Bread-wrapper printing:				
Kidder or similar presses:				
1 two-color press.....	1.513	40	1.488	40
1 three-color press.....	1.538	40	1.513	40
1 four-color press.....	1.575	40	1.555	40
<b>Cincinnati, Ohio:</b>				
Cylinder presses:				
1 or 2 single-color presses over 19 by 25 inches; 1 single color press 65 inches or over, one 2-color over 19 by 25 inches.....	1.225	40	1.188	40
3- or 4-bag presses.....	1.238	40	1.200	40
One 2-color flat-bed press over 25 by 38 inches.....	1.269	40	1.231	40
Automatic job presses, cylinder presses:				
1 Kelly, Miller Hi-Speed or Goudy up to 19 by 25 inches.....	.994	40	.950	40
2 Meisel or Kidder presses, 3 Harris envelope machines... 2 presses up to 19 by 25 inches.....	1.056	40	1.013	40
1 press up to 19 by 25 inches, 1 single-color press under 25 by 38 inches with 2 or 3 platen presses.....	1.094	40	1.050	40
Rotary and web presses:				
1 web press, single or double sheet-feed.....	1.300	40	1.263	40
With stitcher or paster attached.....	1.375	40	1.338	40
One 3- or 4-color rotary press.....	1.331	40	1.294	40
Special rotary presses.....	1.225	40	1.188	40
<b>Cleveland, Ohio:</b>				
Offset presses over 22 by 29 inches.....	1.432	37½	1.362	37½
Semirotary presses.....	1.385	37½	1.314	37½
Harris Claybourn multicolor presses.....	1.444	37½	1.374	37½
Offset presses up to 22 by 29 inches.....	1.322	37½	1.252	37½
1 single-color rotogravure press, journeymen on multicolor presses.....	1.390	37½	1.320	37½
Cylinder pressmen on speciality work (after 30 days).....	1.300	40	1.300	40
<b>Columbus, Ohio:</b>				
Rotary presses (wax paper printing).....	1.300	40	1.300	40
Rotary presses (wax paper printing).....	1.205	40	1.155	40
<b>Dallas, Tex.:</b>				
Rotary presses.....	1.139	40	1.139	40
Automatic or 2-color presses.....	1.100	40	1.050	40
<b>Davenport, Iowa. (See Rock Island (Ill.) district.)</b>				
<b>Dayton, Ohio:</b>				
Cylinder or automatic job presses.....	1.300	40	1.225	40
Double cylinder presses.....	1.375	40	1.275	40
2-color presses.....	1.375	40	1.275	40
Presses over 22 by 28 inches.....	1.325	40	1.225	40
Rotary Kidder presses (parchment printing).....	1.225	40	1.225	40
Rotary web presses (wax printing).....	1.300	40	1.300	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>Dayton, Ohio—Continued.</b>				
Rotary web presses, magazine:				
2 Kelly presses.....	\$1. 250	40	\$1. 250	40
Scott offset presses, reel delivery.....	1. 275	40	1. 275	40
Fly delivery.....	1. 175	40	1. 175	40
Harris offset presses.....	1. 175	40	1. 175	40
Webordorfer presses.....	1. 275	40		
2-color Miehle or Miller presses.....	1. 375	40	1. 325	40
Cottrell presses:				
96 pages.....	1. 525	40	1. 525	40
80 or 32 pages.....	1. 475	40	1. 475	40
Goss presses:				
182 pages-men-in-charge; 64-page double 2-color.....	1, 600	40	1, 600	40
192 pages, 2nd pressmen.....	1, 425	40	1, 425	40
32 page-2-color and black and white.....	1, 550	40	1, 550	40
McKee presses.....	1, 500	40	1, 500	40
48-page perfecting presses.....	1, 650	40	1, 650	40
When running 4-color-second pressmen.....	1, 450	40	1, 450	40
5-color Claybourn, small McKee presses.....	1, 525	40	1, 525	40
Multicolor presses.....	1, 500	40	1, 500	40
Men-in-charge.....	1, 650	40	1, 650	40
<b>Denver, Colo.</b>				
Foremen.....	1, 250	40	1, 175	40
.....	1, 375	40	1, 300	40
.....	1, 230	40	1, 190	40
<b>Des Moines, Iowa</b>				
Claybourn, Hi-Speed, Cottrell Rotary, and Scott Rotary Presses.....	1, 200	40	1, 250	40
Small cylinder presses.....	1, 190	40	1, 150	40
<b>Detroit, Mich.</b>				
1- and 2-color presses.....	1, 400	40	1, 400	40
Small automatic cylinder, job cylinder, Kelly Nos. 1 and 2, Hi-Speed, Simplex or horizontal presses.....	1, 325	40	1, 325	40
Harris rotary presses.....	1, 525	40	1, 525	40
Babcock rotary presses.....	1, 475	40	1, 475	40
Rotogravure.....	1, 487	38½	1, 435	38½
Men-in-charge.....	1, 683	38½	1, 630	38½
Wax paper printing:				
Rotary, aniline, or bag machine presses.....	1, 200	40	1, 200	40
<b>Duluth, Minn.</b>				
.....	1, 050	40	1, 050	40
<b>El Paso, Tex.</b>				
.....	1, 101	40	1, 101	40
<b>Eric, Pa.</b>				
.....	1, 100	40	1, 100	40
<b>Grand Rapids, Mich.</b>				
.....	1, 100	40	1, 100	40
<b>Houston, Tex.</b>				
.....	1, 100	40	1, 100	40
Foremen, 2-color pressmen.....	1, 225	40	1, 225	40
Wax paper printing:				
Rotary presses.....	1, 113	40	1, 113	40
Foremen.....	1, 238	40	1, 238	40
<b>Indianapolis, Ind.</b>				
.....	1, 250	40	1, 200	40
Rotary pressmen.....	1, 346	40	1, 296	40
Offset pressmen.....	1, 250	40	1, 200	40
Rotary presses (bread-wrapper printing).....	1, 225	40	1, 200	40
<b>Jacksonville, Fla.</b>				
.....	1, 000	40	1, 000	40
<b>Kansas City, Mo.:</b>				
Foremen.....	1, 410	40	1, 410	40
1 cylinder and 1 automatic platen press, 2 cylinder presses, 1 two-color press, 1 press with Upham attachments, 1 cylinder and 1 or 2 hand-fed platen presses, 1 double-ender cylinder press or 1 offset press.....	1, 335	40	1, 335	40
<b>Little Rock, Ark.</b>				
.....	1, 000	40	. 975	40
Foremen.....	1, 100	40	1, 075	40
<b>Los Angeles, Calif.</b>				
.....	1, 195	40	1, 195	40
Foremen.....	1, 270	40	1, 270	40
Flat-bed web presses.....	1, 233	40	1, 233	40
<b>Louisville, Ky.:</b>				
Agreement A:				
Small 1-color press under 65 inches.....	1, 089	40	1, 025	40
1 two-color flat-bed press.....	1, 178	40	1, 100	40
Job automatic cylinder presses:				
1 Kelly B or 1 Kelly 17 by 22 inches, 1 Kelly No. 1, 1 Miehle vertical, 1 Miller Hi-Speed, 1 Miller Simplex.....	1, 089	40	1, 025	40
1 Kelley No. 2, 1 Miehle horizontal, 1 Miller Major Simplex.....	1, 149	40	1, 075	40
Rotary presses:				
1 Kidder or Harris press.....	1, 089	40	1, 025	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## CYLINDER PRESSMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>Louisville, Ky.—Continued.</b>				
Agreement B.....	\$0.930	40	\$0.880	40
Automatic job presses.....	.930	40		
Agreement C (gravure).....	1.200	40	1.200	40
Men-in-charge.....	1.350	40	1.350	40
2 single-color flat-bed presses, 1 two-color flat-bed press, or 5-color Claybourn Rotary.....	1.300	40		
1 single-color flat-bed or Miller Major.....	1.150	40		
<b>Manchester, N. H.</b>				
Automatic presses.....	.900	40	.900	40
<b>Memphis, Tenn.</b>				
Foremen.....	1.000	40	1.000	40
Cylinder 2-color press over 25 by 28 inches.....	1.125	40	1.125	40
Offset presses:	1.040	40	1.040	40
17 by 22 inches.....	1.000	40	1.000	40
20 by 26 inches to 22 by 34 inches.....	1.025	40	1.025	40
Over 22 by 34 inches.....	1.050	40	1.050	40
2-color.....	1.150	40	1.150	40
<b>Milwaukee, Wis.:</b>				
Cylinder and rotary presses.....	1.260	40	1.210	40
Double-roll rotary presses, any press that prints 3 or more colors.....	1.330	40	1.273	40
Cox Duplex or Goss flat-bed.....	1.360	40	1.310	40
<b>Novelty:</b>				
Revelation department:				
Bread wrapper presses.....	1.225	40	1.225	40
Rotogravure department:				
Class A.....	1.050	40	1.050	40
Class B.....	.950	40	.950	40
Lustro department:				
Class A.....	1.100	40	1.100	40
Class B.....	1.000	40	1.000	40
Bag department.....	1.000	40	1.000	40
Carton department.....	.950	40	.950	40
<b>Minneapolis, Minn.:</b>				
Men-in-charge of 4 cylinder presses.....	1.340	40	1.340	40
Men-in-charge of 3 cylinder presses; 2-color double enders or single-roll rotary presses.....	1.310	40	1.310	40
1 or 2 single cylinder presses, 1 Kelly A or Miehle vertical press, 1 single cylinder and 1 platen press.....	1.210	40	1.210	40
<b>Envelope printing:</b>				
Stokes or Harris presses.....	1.050	40	1.050	40
Combination job presses and compositors.....	1.125	40	1.100	40
Job cylinder presses.....	1.070	40	1.020	40
Rotary presses.....	1.190	40	1.140	40
Special presses.....	1.220	40	1.170	40
With small web-fed presses.....	1.130	40	1.080	40
2 cylinder tissue presses.....	.880	40	.830	40
<b>Mobile, Ala.</b>				
<b>Moline, Ill. (See Rock Island (Ill.) district.)</b>				
<b>Nashville, Tenn.:</b>				
Agreement A:				
1 or 2 presses.....	1.075	40	1.013	40
Agreement B.....	1.100	40	.988	40
Men-in-charge.....	1.150	40	1.038	40
Kelly presses, 2 tension presses.....	1.013	40	.988	40
<b>Newark, N. J.:</b>				
<b>Cylinder presses:</b>				
1 three-color Sterling.....	1.575	40	1.525	40
1 two-color, over 70 inches.....	1.563	40	1.513	40
1 single color with bronzing attachments, over 68 inches.....	1.513	40	1.463	40
1 special Kidder, Prudential.....	1.513	40	1.463	40
4-color Kidder (wax paper printing).....	1.400	40	1.350	40
<b>Cylinder and job presses:</b>				
1 or 2 job cylinder presses with automatic feeder; 1 job cylinder press with automatic feeder and 1 auto- matic-feed platen press; 1 job cylinder press with automatic feeder and 2 hand-fed platen presses; 1 or 2 single cylinder presses, not over 68 inches; 1 Du- plex web press.....	1.463	40	1.413	40
1 two-color Harris press, 16 by 18 inches.....	1.375	40	1.325	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## CYLINDER PRESSMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>New Haven, Conn.:</b>				
Cylinder presses, Miehle vertical and horizontal automatic job cylinder presses, offset presses under 17 by 22 inches.....	\$1.125	40	\$1.125	40
Offset presses over 42 inches.....	1.350	40	1.350	40
Magazine.....	1.175	40	1.175	40
Miehle vertical and horizontal presses.....	1.125	40	1.125	40
2-color presses.....	1.250	40	1.250	40
<b>New Orleans, La.:</b>				
Foremen.....	1.125	40	1.125	40
Offset presses over 22 inches.....	1.250	40	1.250	40
Combination cylinder and platen presses.....	1.125	40	1.125	40
<b>New York, N. Y.:</b>				
Cylinder and sheet-fed rotary presses:				
1 cylinder press over 68 inches; 1 or 2 cylinder presses not over 68 inches; 1 poster press 28 by 41 inches or over; 1 label press (close register work); 1 perfecting press.....	1.513	40	1.513	40
2 cylinder presses, both on color register work; 1 two-color flat-bed press; 1 two-color Harris press, 28 by 34 inches and up; 1 press with bronzing machine; 1 sheet-fed rotary press; permanent provers on cylinder or color work.....	1.581	40	1.581	40
1 two-color flat-bed press over 70 inches.....	1.626	40	1.626	40
1 sheet-fed rotary press with color attachments.....	1.649	40	1.649	40
McKee process presses.....	1.718	40	1.718	40
1 five-color Cottrell press 50 by 72 inches.....	1.786	40	1.786	40
<b>Automatic unit cylinder presses:</b>				
<b>Single color presses:</b>				
Miehle vertical; Miller Hi-Speed; Kelly A. B. C, or Kelly automatic jobber.....	1.513	40	1.513	40
Miehle horizontal, Miller Simplex, Kelly No. 1, presses, Harris 1C.....	1.581	40	1.581	40
Miehle auto pony; Miehle No. 4-2, 3, or 4 roller; Miehle No. 41; Miller Major Simplex; Kelly No. 2; Babcock—3/5, 4/5, or No. 5 automatic; Premier No. GF.....	1.649	40	1.649	40
<b>Two-color presses:</b>				
Miehle horizontal tandem or Harris H. K.....	1.649	40	1.649	40
Miehle No. 41, 2-color; Miller 2-color Simplex.....	1.718	40	1.718	40
<b>Web presses:</b>				
Second men.....	1.559	40	1.559	40
Brakemen or tension men on presses.....	1.513	40	1.513	40
<b>Single roll presses:</b>				
46 inches or under.....	1.649	40	1.649	40
Over 46 inches.....	1.695	40	1.695	40
<b>Double roll presses—Men-in-charge:</b>				
46 inches or under.....	1.695	40	1.695	40
Over 46 inches.....	1.740	40	1.740	40
3- or 4-color or process presses 46 inches (men-in-charge).....	1.718	40	1.718	40
3- or 4-color or process presses over 46 inches (men-in-charge).....	1.763	40	1.763	40
Cox Duplex or multi-ticket presses.....	1.581	40	1.581	40
<b>Combination presses:</b>				
1 cylinder and 1 or 2 hand-fed platens, 1 cylinder and 1 automatic platen.....	1.513	40	1.513	40
1 cylinder and 1 automatic job cylinder up to and including 31 inches.....	1.559	40	1.559	40
<b>Oklahoma City, Okla.:</b>				
Foremen (over 1 journeymen).....	1.248	40	1.187	40
Foremen (no journeymen).....	1.088	40	1.088	40
Pressmen (under foremen).....	1.000	40	1.000	40
Foremen, 1 Kelly press.....	1.238	40	1.238	40
<b>Omaha, Nebr.:</b>				
Foremen.....	1.150	40	1.150	40
<b>Peoria, Ill.:</b>				
Foremen.....	1.240	40	1.240	40
Color printing.....	1.236	38½	1.236	38½
Men-in-charge.....	1.451	38½	1.451	38½
<b>Philadelphia, Pa.:</b>				
Presses, 68 inches or under.....	1.320	40	1.320	40
Pressmen on 2-color work.....	1.370	40	1.370	40
Rotary presses (wax paper printing).....	1.290	40	1.290	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## CYLINDER PRESSMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Philadelphia, Pa.—Continued.				
Rotary presses:				
Sheet-feed:				
4-color 70 inches or under and McKee presses.....	\$1.520	40	\$1.520	40
U. P. M. presses with automatic attachments.....	1.395	40	1.395	40
Roll-fed.....	1.480	40	1.480	40
Jobney presses.....	1.370	40	1.370	40
Second pressmen, color presses.....	1.380	40	1.380	40
Phoenix, Ariz.....	1.240	40	1.180	40
Pittsburgh, Pa.:				
Cylinder or combination web and cylinder presses.....	1.305	40	1.305	40
2-color presses.....	1.420	40	1.420	40
Offset presses, 2-color.....	1.655	40	1.655	40
Portland, Maine.....	.875	40	.875	40
Portland, Oreg.....	1.250	40	1.250	40
Offset presses.....	1.300	40	1.300	40
Foremen:				
2 presses or less.....	1.313	40	1.313	40
3 or more presses.....	1.375	40	1.375	40
Providence, R. I.:				
2-color presses, 46 by 64 inches, rotary roll-feed presses.....	1.250	40	1.250	40
2-color presses, 25 by 38 inches.....	1.150	40	1.150	40
Automatic job cylinder presses; Chandler and Price; Little Giant, 12 by 18 inches; Miller Hi-Speed, 13 by 20 inches; Miehle Vertical or Kelly A, 13½ by 20 inches; Kelly Clipper, 14 by 20½ inches; A. T. F. or Kelly B, 17 by 22 inches; Miller Simplex, 20 by 26 inches; Miehle horizontal, 22 by 28 inches; Kelly No. 1, 22 by 28 inches; Miehle Pony, 22½ by 34 inches; Kelly No. 2, 24 by 35 inches.....	1.000	40	1.000	40
Reading, Pa.....	1.070	40	1.020	40
Foremen.....	1.310	40	1.260	40
Assistant foremen.....	1.170	40	1.120	40
Richmond, Va.:				
Agreement A:				
Perfector or 2-color presses.....	1.175	40	1.175	40
Platen.....	1.150	40	1.150	40
Agreement B:				
Platen and cylinder presses, 1-color presses.....	1.050	40	1.050	40
Agreement C (bag printing).....	.950	40	.881	40
Rochester, N. Y.:				
Agreement A:				
Duplex presses.....	1.400	40	1.350	40
Cylinder presses; Kelly No. 1 or No. 2 presses; 2 Kelly A or B presses; 2 vertical presses.....	1.250	40	1.200	40
1 Kelly C press.....	1.200	40	1.150	40
1 Kelly A or B or 1 vertical press.....	1.150	40	1.100	40
Agreement B:				
Vertical presses.....	1.250	40	1.210	40
1.150	40	1.100	40	
Rock Island (Ill.) district:				
Cylinder foremen or rotary pressmen-in-charge.....	1.430	40	1.300	40
Rotary pressmen-first assistants.....	1.210	40	1.150	40
Rotary pressmen-second and third assistants.....	1.210	40	1.100	40
St. Louis, Mo.:				
1 four- or five-color press.....	1.410	40	1.410	40
Single or 2-roll rotary presses.....	1.380	40	1.380	40
One 2-color Claybourn press; rotogravure press; sheet-fed, double cylinder perfecting press.....	1.280	40	1.280	40
Second pressmen on 5-color presses or 2-roll rotary presses;				
1 two-color press; 2 automatic presses over 19 by 25 inches;				
2 cylinder presses 25 by 38 inches but under 68 inches; 1				
press 68 inches or larger; 1 automatic press over 19 by 25				
inches and 2 platen presses.....	1.270	40	1.270	40
2 automatic presses 17 by 22 inches to 19 by 25 inches; 1 auto-				
matic press 17 by 22 inches to 19 by 25 inches and 2 platen				
presses.....	1.210	40	1.210	40
1 automatic press less than 17 by 22 inches and 3 platen presses.....	1.190	40	1.190	40
2 automatic presses less than 17 by 22 inches; 1 automatic				
press less than 17 by 22 inches with 2 platen presses.....	1.170	40	1.170	40
2 cylinder presses 24 by 36 inches or less; 1 cylinder press 25				
by 38 inches but under 68 inches.....	1.150	40	1.150	40
1 press 24 by 36 inches or less.....	1.100	40	1.100	40
Coupon presses:				
42-inch presses.....	1.120	40	1.120	40
28-inch presses.....	1.080	40	1.080	40

**TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**
**CYLINDER PRESSMEN—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>St. Paul, Minn.:</b>				
Commercial:				
2-color presses, double-ender presses.....	\$1.295	40	\$1.295	40
1 or 2 single cylinder presses; 3 cylinder presses on im- printing; 1 single cylinder press and 1 platen press; any of the following presses: Kelly, Miehle vertical, Miehle horizontal, Miller Hi-Speed; and any 2 of the following presses: Harris Imprint, Kelly A or B, Miehle vertical.	1.205	40	1.205	40
Gravure:				
4-color presses.....	1.395	40	1.395	40
Perfection double-ender; web double-ender presses.....	1.270	40	1.270	40
Waite presses, Harris presses.....	1.205	40	1.205	40
Novelty:				
2-color, double ender presses.....	1.335	40	1.305	40
1 or 2 single cylinder presses; 1 cylinder and 1 platen press; any 1 of the following presses: Kelly, Miehle vertical, Simplex horizontal, Miller Hi-Speed.....	1.235	40	1.205	40
Envelope:				
Stokes or Harris presses.....	1.050	40	1.050	40
<b>Salt Lake City, Utah:</b>	.950	40	.950	40
Foremen.....	1.050	40	1.050	40
<b>San Antonio, Tex:</b>	.900	40	.900	40
<b>San Francisco, Calif.:</b>				
Cylinder or manifold presses.....	1.356	40	1.356	40
Foreman of cylinder or manifold presses; flatbed web presses.....	1.431	40	1.431	40
Rotary magazine presses:				
First position.....	1.506	40	1.506	40
Second position.....	1.356	40	1.356	40
<b>Scranton, Pa.:</b>				
2-color presses.....	1.353	40	1.303	40
1 or 2 presses.....	1.253	40	1.203	40
<b>Seattle, Wash:</b>	1.375	40	1.375	40
Envelope printing (foremen).....	1.265	40	1.265	40
<b>South Bend, Ind.:</b>				
2-color presses.....	1.320	40	1.320	40
2 cylinder presses over 40 inches.....	1.260	40	1.260	40
Offset presses, 17 by 22 through 22 by 34 inches.....	1.350	40	1.350	40
Automatic job cylinder presses, 1 cylinder press over 40 inches.....	1.210	40	1.210	40
<b>Spokane, Wash:</b>	1.150	40	1.100	40
Foremen.....	1.265	40	1.210	40
<b>Springfield, Mass:</b>	1.125	40	1.050	40
2-color presses.....	1.125	40	1.125	40
Rotary roll-feed presses.....	1.100	40	1.050	40
<b>Tampa, Fla.:</b>				
Agreement A.....	1.100	40	1.100	40
Agreement B.....	1.000	40	1.000	40
Agreement C:				
2 cylinder presses.....	1.000	40	1.000	40
2 Miehle vertical presses.....	.900	40	.900	40
Foremen.....	1.125	40	1.125	40
Agreement D:				
Cylinder or Miehle horizontal presses.....	1.100	40	1.100	40
Offset presses over 17 by 22 inches.....	1.250	40	1.250	40
<b>Toledo, Ohio:</b>	1.250	40	1.250	40
<b>Washington, D. C.:</b>				
1 five-color rotary Cottrell-McKee press.....	1.814	40	1.814	40
1 U. P. M. rotary press, 1 offset press over 42 inches.....	1.448	40	1.448	40
1 Perfection press, 1 two-color press.....	1.383	40	1.383	40
Job automatic cylinder presses:				
1 or 2 Miehle vertical presses, any cylinder press 20 inches or under, 1 or 2 Kelly job presses, 1 offset press 24 inches or under, 1 or 2 Miller Hi-Speed presses.....	1.283	40	1.283	40
<b>Wichita, Kans:</b>	1.103	40	1.050	40
<b>York, Pa.:</b>				
Cylinder and automatic job cylinder presses.....	1.120	40	1.050	40
Perfection presses.....	1.170	40	1.100	40
<b>Youngstown, Ohio:</b>	1.200	40	1.125	40
Rotary web presses.....	1.225	40	1.150	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## PLATEN PRESSMEN

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga. ....	\$1.045	40	\$1.045	40
Baltimore, Md. ....	1.000	40	.950	40
Binghamton, N. Y.:				
Agreement A, automatic presses	.875	40	.875	40
Hand-fed presses	.825	40	.825	40
Agreement B, automatic job presses	.805	40	.805	40
Birmingham, Ala. ....	.810	40	.810	40
Boston, Mass.:				
2 automatic presses	1.160	40	1.115	40
Hand-fed presses	1.100	40	1.055	40
Buffalo, N. Y. ....	1.140	40	1.075	40
Butte, Mont. ....	1.087	40	1.087	40
Charleston, W. Va.: Automatic presses	1.105	40	1.105	40
Charlotte, N. C. ....	.925	40	.880	40
Chicago, Ill.:				
Job presses:				
1 to 3 presses	1.275	40	1.250	40
4 presses, hand-fed	1.300	40	1.275	40
5 presses, hand-fed	1.338	40	1.313	40
6 presses, hand-fed	1.375	40	1.350	40
Proofers on 1-job and power proof presses	1.450	40	1.425	40
Cincinnati, Ohio:				
1 or 2 presses	.969	40	.925	40
3 presses	1.006	40	.963	40
4 presses	1.031	40	.988	40
5 presses	1.056	40	1.013	40
Cleveland, Ohio:				
1 or 2 presses	1.107	37½	1.037	37½
3 or 4 presses	1.202	37½	1.132	37½
5 or more presses	1.289	37½	1.219	37½
Columbus, Ohio	1.300	40	1.300	40
Dallas, Tex. ....	.800	40	.800	40
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio:				
1 or 2 job presses	1.100	40	1.025	40
3 job presses	1.200	40	1.125	40
4 or 5 job presses	1.300	40	1.225	40
Denver, Colo.:				
1 press:				
Hand-fed	1.006	40	.955	40
Machine-fed	1.056	40	1.005	40
2 presses:				
Hand-fed	1.044	40	.990	40
Machine-fed	1.094	40	1.040	40
3 presses:				
Hand-fed	1.108	40	1.040	40
Machine-fed	1.158	40	1.090	40
Des Moines, Iowa	1.120	40	1.080	40
Detroit, Mich.:				
Mechanical presses, hand-fed presses	1.175	40	1.175	40
Imprinting press operators on platen presses	1.120	40	1.120	40
Duluth, Minn. ....	.775	40	.775	40
El Paso, Tex. ....	1.101	40	1.101	40
Erie, Pa. ....	1.000	40	1.000	40
Grand Rapids, Mich.	.900	40	.900	40
Houston, Tex.:				
1 or 2 presses	.850	40	.850	40
3 presses	.925	40	.925	40
Indianapolis, Ind.:				
1 or 2 presses	1.114	40	1.064	40
3 presses	1.168	40	1.118	40
5 presses	1.250	40	1.200	40
Jacksonville, Fla.:				
1 or 2 presses	.800	40	.800	40
3 or 4 presses	.875	40	.875	40
Kansas City, Mo.:				
1 or 2 presses	1.185	40	1.185	40
3 presses	1.220	40	1.220	40
4 presses	1.240	40	1.240	40
5 presses	1.275	40	1.275	40
Little Rock, Ark.	1.000	40	.975	40
Los Angeles, Calif.	1.120	40	1.120	40
Foremen	1.195	40	1.195	40

TABLE 11.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## PLATEN PRESSMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
<b>Louisville, Ky.:</b>				
<b>Agreement A:</b>				
1 press, hand-fed or automatic.....	\$0. 878	40	\$0. 838	40
2 presses, hand-fed or automatic.....	. 906	40	. 863	40
3 presses, hand-fed or automatic.....	. 938	40	. 888	40
4 presses, hand-fed or automatic.....	. 968	40	. 913	40
5 presses, hand-fed or automatic.....	. 998	40	. 950	40
<b>Agreement B:</b>	. 650	40	. 600	40
<b>Manchester, N. H.</b> .....	. 750	40	. 750	40
<b>Memphis, Tenn.</b> .....	1. 000	40	1. 000	40
<b>Milwaukee, Wis.</b> .....	1. 150	40	1. 098	40
<b>Novelty</b> .....	1. 030	40	1. 030	40
<b>Carton department</b> .....	. 850	40	. 850	40
<b>Minneapolis, Minn.:</b>				
1 press.....	. 890	40	. 890	40
2 presses.....	. 970	40	. 970	40
3 presses.....	1. 060	40	1. 060	40
4 presses.....	1. 130	40	1. 130	40
Men-in-charge of more than 4 presses.....	1. 210	40	1. 210	40
<b>Mobile, Ala.</b> .....	. 950	40	. 950	40
<b>Moline, Ill.</b> (See Rock Island (Ill.) district.)				
<b>Nashville, Tenn.:</b>				
1 press.....	. 750	40	. 723	40
2 presses.....	. 813	40	. 788	40
3 presses.....	. 863	40	. 838	40
<b>Newark, N. J.:</b>				
1 to 3 hand-fed presses.....	1. 281	40	1. 231	40
4 hand-fed presses.....	1. 331	40	1. 281	40
5 hand-fed presses.....	1. 375	40	1. 325	40
1 New Era press.....	1. 463	40	1. 413	40
<b>New Orleans, La.</b> .....	. 925	40	. 925	40
<b>New York, N. Y.:</b>				
<b>Provers</b> .....	1. 513	40	1. 513	40
2 automatic presses over 20 inches, 2 two-color Harris presses 15 by 18 inches.....	1. 459	40	1. 459	40
1 two-color Harris press 18 by 22 inches, or 15 by 18 inches.....	1. 414	40	1. 414	40
1 two-color Harris press 18 by 22 inches.....	1. 436	40	1. 436	40
1 two-color Harris press 15 by 18 inches, 2 automatic presses up to 20 inches, 1 automatic press and 1 or 2 hand-fed presses.....	1. 391	40	1. 391	40
1 automatic platen press over 20 inches.....	1. 368	40	1. 368	40
2 Webendorters or 4 platen presses.....	1. 345	40	1. 345	40
1 to 3 platen presses, 1 automatic platen press 20 inches or under.....	1. 300	40	1. 300	40
<b>Oklahoma City, Okla.:</b>				
1 press.....	. 875	40	. 875	40
2 or 3 presses.....	. 925	40	. 925	40
<b>Omaha, Nebr.</b> .....	1. 150	40	1. 150	40
<b>Peoria, Ill.</b> .....	1. 030	40	1. 030	40
<b>Foremen</b> .....	1. 060	40	1. 060	40
<b>Philadelphia, Pa.</b> .....	1. 200	40	1. 200	40
<b>Phoenix, Ariz.</b> .....	1. 090	40	1. 022	40
<b>Pittsburgh, Pa.</b> .....	1. 230	40	1. 230	40
<b>Portland, Maine</b> .....	. 800	40	. 800	40
<b>Portland, Oreg.</b> .....	1. 130	40	1. 130	40
<b>Foremen</b> .....	1. 193	40	1. 193	40
<b>Providence, R. I.:</b>				
Automatic-feed presses.....	1. 000	40	1. 000	40
Hand-fed presses.....	. 925	40	. 925	40
Presses up to 12 by 18 inches.....	. 950	40	. 950	40
<b>Reading, Pa.:</b>				
1 or 2 automatic presses.....	1. 010	40	. 960	40
Hand-fed presses.....	. 960	40	. 910	40
<b>Richmond, Va.</b> .....	. 900	40	. 900	40
<b>Rochester, N. Y.:</b>				
<b>Agreement A:</b>				
Automatic presses.....	1. 250	40	1. 200	40
1 to 3 hand-fed presses.....	1. 150	40	1. 100	40
<b>Agreement B:</b>				
4 hand presses or 2 automatic presses.....	1. 150	40	1. 100	40
1, 2, or 3 hand presses.....	1. 020	40	. 980	40
<b>Rock Island (Ill.) district</b> .....	1. 155	40	1. 050	40
<b>St. Louis, Mo.:</b>				
1 or 2 presses.....	1. 030	40	1. 030	40
3 or 4 presses.....	1. 120	40	1. 120	40

TABLE 11.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued*

PLATEN PRESSMEN—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
St. Paul, Minn.:				
Commercial:				
2 presses.....	\$0.970	40	\$0.960	40
Novelty:				
2 platen or 2 Carver presses.....	.970	40	.970	40
Men-in-charge of more than 4 platen or 4 Carver presses.....	1.205	40	1.205	40
Envelope; 2 presses.....	.900	40	.900	40
San Antonio, Tex.....	.750	40	.750	40
San Francisco, Calif.....	1.281	40	1.281	40
Foremen.....	1.356	40	1.356	40
Scranton, Pa.....	1.003	40	.953	40
Seattle, Wash.....	1.276	40	1.276	40
South Bend, Ind. (Hand-fed presses).....	1.050	40	1.050	40
Toledo, Ohio:				
1 or 2 presses.....	1.125	40	1.125	40
3 presses.....	1.175	40	1.175	40
Washington, D. C.:				
2 automatic presses.....	1.195	40	1.195	40
1 or 2 hand-fed and automatic presses.....	1.133	40	1.133	40
1, 2, or 3 hand-fed presses.....	1.058	40	1.058	40
Wichita, Kans.....	.919	40	.875	40
York, Pa.....	1.020	40	.950	40
Youngstown, Ohio.....	1.163	40	1.063	40

TABLE 12.—*Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943*

COMPOSITORS, HAND: DAY WORK

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.....	\$1.325	40	\$1.325	40
Baltimore, Md.....	1.450	36½	1.400	36½
Binghamton, N. Y.....	1.293	37½	1.267	37½
Birmingham, Ala.....	1.271	40	1.271	37½
Boston, Mass.....	1.610	37½	1.570	37½
Buffalo, N. Y.....	1.472	37½	1.427	37½
Butte, Mont.....	1.360	35	1.360	35
Charleston, S. C.....	1.150	40	1.150	40
Charleston, W. Va.....	1.225	40	1.225	40
Charlotte, N. C.....	1.196	40	1.180	40
Chicago, Ill.:				
German text.....	1.749	36½	1.749	36½
Polish text.....	1.530	35	1.350	35
.....	1.600	35	1.514	35
Cincinnati, Ohio.....	1.547	37½	1.451	37½
Cleveland, Ohio.....	1.508	37½	1.455	37½
Columbus, Ohio.....	1.520	37½	1.440	37½
Dallas, Tex.....	1.333	37½	1.333	37½
Davenport, Iowa. (See Rock Island (Ill.) district.).....				
Dayton, Ohio.....	1.413	37½	1.413	37½
Denver, Colo.....	1.400	36½	1.367	36½
Des Moines, Iowa.....	1.409	40	1.350	40
Detroit, Mich.:				
German text.....	1.666	37½	1.666	37½
.....	1.250	40	1.100	40
Duluth, Minn.....	1.310	35½	1.240	35½
El Paso, Tex.....	1.320	37½	1.257	37½
Erie, Pa.....	1.383	37½	1.333	37½
Grand Rapids, Mich.:				
.....	1.325	40	1.325	40
Shopping News.....	1.325	40	1.175	40
Houston, Tex.....	1.490	37½	1.441	37½
Indianapolis, Ind.....	1.425	37½	1.370	37½
Jacksonville, Fla.....	1.380	40	1.350	40
Kansas City, Mo.....	1.411	37½	1.394	37½
Little Rock, Ark.....	1.170	36½	1.150	36½
Los Angeles, Calif.....	1.446	37½	1.391	37½
Louisville, Ky.....	1.283	40	1.283	40
Madison, Wis.....	1.275	40	1.230	40

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## COMPOSITORS, HAND: DAY WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Manchester, N. H.	\$1.160	37½	\$1.160	37½
Memphis, Tenn.	1.380	37½	1.347	37½
Milwaukee, Wis.	1.493	37½	1.440	37½
Minneapolis, Minn.	1.507	35	1.450	35
Shopping News	1.457	33½	1.400	33½
Mobile, Ala.	1.150	37½	1.150	37½
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.225	40	1.225	40
Newark, N. J.	1.653	37½	1.596	37½
New Haven, Conn.	1.236	40	1.175	40
New Orleans, La.	1.175	40	1.100	40
New York, N. Y.	1.733	37½	1.733	37½
Bohemian and Slavonic texts	1.100	40	1.039	38½
Greek text	1.253	37½	1.200	37½
Hungarian text	1.386	35	1.320	35
Italian text	2.125	30	1.967	30
Norfolk, Va.	1.256	40	1.235	40
Oklahoma City, Okla.	1.250	40	1.219	40
Omaha, Nebr.	1.310	40	1.250	40
Peoria, Ill.	1.345	38½	1.280	38½
Philadelphia, Pa.	1.405	37½	1.405	37½
German text	1.125	40	1.063	40
Phoenix, Ariz.	1.270	37½	1.270	37½
Pittsburgh, Pa.	1.542	37½	1.489	37½
Portland, Maine:				
Agreement A	1.030	40	1.030	40
Agreement B	1.200	40	1.200	40
Portland, Oreg.	1.400	36½	1.366	36½
Providence, R. I.	1.363	40	1.363	40
Reading, Pa.	1.250	37½	1.236	37½
Richmond, Va.	1.250	40	1.213	40
Rochester, N. Y.	1.351	40	1.340	40
German text	788	42	768	42
Rock Island (Ill.) district	1.335	38¾	1.290	38¾
St. Louis, Mo.	1.500	36½	1.434	36½
St. Paul, Minn.	1.480	35	1.450	35
Salt Lake City, Utah	1.366	36½	1.290	36½
San Antonio, Tex.	1.290	37½	1.290	37½
San Francisco, Calif.	1.507	37½	1.473	37½
Scranton, Pa.	1.364	39	1.294	39
Seattle, Wash.	1.479	35	1.479	35
South Bend, Ind.	1.265	40	1.265	40
Spokane, Wash.	1.288	37½	1.247	37½
Tampa, Fla.	1.240	37½	1.240	37½
Toledo, Ohio	1.507	37½	1.507	37½
Washington, D. C.	1.597	35	1.469	35
Wichita, Kans.	1.150	40	1.100	40
Worcester, Mass.	1.295	40	1.250	40
Youngstown, Ohio	1.480	37½	1.373	37½

## COMPOSITORS, HAND: NIGHT WORK

Atlanta, Ga.	\$1.388	40	\$1.388	40
Baltimore, Md.	1.520	36¾	1.470	36¾
Binghamton, N. Y.	1.373	37½	1.347	37½
Birmingham, Ala.	1.331	40	1.331	37½
Boston, Mass.	1.650	37½	1.610	37½
Buffalo, N. Y.	1.539	37½	1.493	37½
Butte, Mont.	1.431	35	1.431	35
Charleston, S. C.	1.210	40	1.210	40
Charleston, W. Va.	1.275	40	1.275	40
Charlotte, N. C.	1.259	40	1.243	40
Chicago, Ill.	1.859	36¾	1.859	36¾
Polish text	1.657	35	1.571	35
Cincinnati, Ohio	1.640	37½	1.540	37½
Cleveland, Ohio	1.646	37½	1.593	37½
Columbus, Ohio	1.609	37½	1.529	37½
Dallas, Tex.	1.400	37½	1.400	37½
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.480	37½	1.480	37½
Denver, Colo.	1.471	36¾	1.438	36¾
Des Moines, Iowa	1.513	40	1.443	40
Detroit, Mich.	1.755	37½	1.755	37½
Duluth, Minn.	1.380	35½	1.310	35½

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## COMPOSITORS, HAND: NIGHT WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
El Paso, Tex.....	\$1.390	37½	\$1.323	37½
Erie, Pa.....	1.463	37½	1.463	37½
Grand Rapids, Mich.....	1.375	40	1.375	40
Houston, Tex.....	1.556	37½	1.508	37½
Indianapolis, Ind.....	1.535	37½	1.470	37½
Jacksonville, Fla.....	1.455	40	1.425	40
Kansas City, Mo.....	1.503	37½	1.483	37½
Little Rock, Ark.....	1.240	36½	1.220	37½
Los Angeles, Calif.....	1.531	37½	1.458	37½
Louisville, Ky.....	1.355	40	1.355	40
Madison, Wis.....	1.338	40	1.293	40
Manchester, N. H.....	1.240	37½	1.240	37½
Memphis, Tenn.....	1.456	37½	1.413	37½
Milwaukee, Wis.....	1.600	37½	1.547	37½
Minneapolis, Minn.....	1.587	35	1.530	35
Shopping News.....	1.537	33½	1.480	33½
Mobile, Ala.....	1.230	37½	1.230	37½
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.305	40	1.305	40
Newark, N. J.....	1.720	37½	1.663	37½
New Haven, Conn.....	1.286	40	1.206	40
New Orleans, La.....	1.225	40	1.150	40
New York, N. Y.....	1.800	37½	1.800	37½
Italian text.....	2.266	30	2.097	30
Norfolk, Va.....	1.319	40	1.298	40
Oklahoma City, Okla.....	1.313	40	1.281	40
Omaha, Nebr.....	1.376	40	1.316	40
Peoria, Ill.....	1.410	38½	1.345	38½
Philadelphia, Pa.....	1.481	37½	1.481	37½
Phoenix, Ariz.....	1.340	37½	1.340	37½
Pittsburgh, Pa.....	1.609	37½	1.556	37½
Portland, Maine.....	1.300	40	1.300	40
Portland, Oreg.....	1.469	36½	1.434	36½
Providence, R. I.....	1.475	40	1.475	40
Reading, Pa.....	1.417	35	1.371	35
Richmond, Va.....	1.313	40	1.275	40
Rochester, N. Y.....	1.421	40	1.410	40
Rock Island (Ill.) district.....	1.387	38¾	1.340	38¾
St. Louis, Mo.....	1.615	36½	1.549	36½
St. Paul, Minn.....	1.566	35	1.536	35
Salt Lake City, Utah.....	1.455	36½	1.379	36½
San Antonio, Tex.....	1.350	37½	1.350	37½
San Francisco, Calif.....	1.573	37½	1.540	37½
Seranton, Pa.....	1.441	39	1.371	39
Seattle, Wash.....	1.550	35	1.550	35
South Bend, Ind.....	1.328	40	1.328	40
Spokane, Wash.....	1.355	37½	1.313	37½
Tampa, Fla.....	1.333	37½	1.333	37½
Toledo, Ohio.....	1.580	37½	1.580	37½
Washington, D. C.....	1.740	35	1.611	35
Wichita, Kans.....	1.213	40	1.163	40
Worcester, Mass.....	1.370	40	1.325	40
Youngstown, Ohio.....	1.547	37½	1.440	37½

## MACHINE OPERATORS: DAY WORK

Atlanta, Ga.....	\$1.325	40	\$1.325	40
Baltimore, Md.....	1.450	36½	1.400	36½
Binghamton, N. Y.....	1.293	37½	1.267	37½
Birmingham, Ala.....	1.271	40	1.271	37½
Boston, Mass.....	1.610	37½	1.570	37½
Buffalo, N. Y.....	1.472	37½	1.427	37½
Machinist-operators.....	1.560	37½		
Butte, Mont.....	1.360	35	1.360	35
Charleston, S. C.....	1.150	40	1.150	40
Charleston, W. Va.....	1.225	40	1.225	40
Charlotte, N. C.....	1.196	40	1.180	40
Chicago, Ill.....	1.749	36½	1.749	36½
German text.....	1.530	35	1.385	35
Polish text.....	1.723	32½	1.631	32½
Cincinnati, Ohio.....	1.547	37½	1.451	37½
Cleveland, Ohio.....	1.508	37½	1.455	37½
Columbus, Ohio.....	1.520	37½	1.440	37½
Dallas, Tex.....	1.429	35	1.429	35

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.....	\$1.413	37½	\$1.413	37½
Denver, Colo.....	1.400	36¾	1.367	36¾
Des Moines, Iowa.....	1.409	40	1.350	40
Detroit, Mich.....	1.666	37½	1.666	37½
German text.....	1.250	40	1.100	40
Duluth, Minn.....	1.310	35½	1.240	35½
El Paso, Tex.....	1.320	37½	1.257	37½
Erie, Pa.....	1.383	37½	1.333	37½
Machinist-operators.....	1.450	37½	1.400	37½
Grand Rapids, Mich.....	1.325	40	1.325	40
Shopping News.....	1.325	40	1.175	40
Houston, Tex.....	1.490	37½	1.441	37½
Indianapolis, Ind.....	1.425	37½	1.370	37½
Jacksonville, Fla.....	1.380	40	1.350	40
Kansas City, Mo.....	1.411	37½	1.394	37½
Little Rock, Ark.....	1.170	36¾	1.150	36¾
Los Angeles, Calif.....	1.446	37½	1.391	37½
Louisville, Ky.....	1.283	40	1.283	40
Madison, Wis.....	1.275	40	1.230	40
Manchester, N. H.....	1.160	37½	1.160	37½
Memphis, Tenn.....	1.380	37½	1.347	37½
Milwaukee, Wis.....	1.493	37½	1.440	37½
Minneapolis, Minn.....	1.507	35	1.450	35
Shopping News.....	1.457	33¾	1.400	33¾
Mobile, Ala.....	1.150	37½	1.150	37½
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.225	40	1.225	40
Newark, N. J.....	1.653	37½	1.596	37½
New Haven, Conn.....	1.236	40	1.175	40
New Orleans, La.....	1.300	40	1.300	40
New York, N. Y.....	1.733	37½	1.733	37½
Bohemian and Slavonic texts.....	1.100	40	1.039	39¾
Machinist-operators.....	1.175	40	1.117	38½
German text.....	1.653	37½	1.573	37½
Greek text.....	1.253	37½	1.200	37½
Hungarian text.....	1.386	35	1.320	35
Italian text.....	2.125	30	1.967	30
Norfolk, Va.....	1.256	40	1.235	40
Oklahoma City, Okla.....	1.230	40	1.219	40
Machinist-operators.....	1.313	40	1.281	40
Omaha, Nebr.....	1.310	40	1.250	40
Peoria, Ill.....	1.345	38¾	1.280	38¾
Philadelphia, Pa.....	1.405	37½	1.405	37½
German text.....	1.125	40	1.063	40
Phoenix, Ariz.....	1.270	37½	1.270	37½
Pittsburgh, Pa.....	1.542	37½	1.489	37½
Portland, Maine:				
Agreement A.....	1.030	40	1.030	40
Agreement B.....	1.200	40	1.200	40
Portland, Oreg.....	1.400	36¾	1.366	36¾
Providence, R. I.....	1.363	40	1.363	40
Reading, Pa.....	1.280	37½	1.236	37½
Richmond, Va.....	1.250	40	1.213	40
Rochester, N. Y.....	1.351	40	1.340	40
German text.....	.768	42	.768	42
Rock Island (Ill.) district.....	1.335	38¾	1.290	38¾
St. Louis, Mo.....	1.500	36¾	1.434	36¾
St. Paul, Minn.....	1.480	35	1.450	35
Salt Lake City, Utah.....	1.366	36¾	1.290	36¾
San Antonio, Tex.....	1.290	37½	1.290	37½
San Francisco, Calif.....	1.507	37½	1.473	37½
Scranton, Pa.....	1.364	39	1.294	39
Machinist-operators.....	1.390	39	1.320	39
Seattle, Wash.....	1.479	35	1.479	35
South Bend, Ind.....	1.265	40	1.265	40
Spokane, Wash.....	1.288	37½	1.247	37½
Tampa, Fla.....	1.240	37½	1.240	37½
Toledo, Ohio.....	1.507	37½	1.507	37½
Washington, D. C.....	1.597	35	1.469	35
Wichita, Kans.....	1.150	40	1.100	40
Machinist-operators.....	1.225	40	1.175	40
Worcester, Mass.....	1.295	40	1.250	40
Youngstown, Ohio.....	1.480	37½	1.373	37½

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## MACHINE OPERATORS: NIGHT WORK

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	\$1.388	40	\$1.388	40
Baltimore, Md.	1.520	36½	1.470	36½
Binghamton, N. Y.	1.373	37½	1.347	37½
Birmingham, Ala.	1.331	40	1.331	37½
Boston, Mass.	1.650	37½	1.610	37½
Buffalo, N. Y.	1.539	37½	1.493	37½
Machinist-operators	1.627	37½		
Butte, Mont.	1.431	35	1.413	35
Charleston, S. C.	1.210	40	1.210	40
Charleston, W. Va.	1.275	40	1.275	40
Charlotte, N. C.	1.259	40	1.243	40
Chicago, Ill.	1.859	36½	1.859	36½
Polish text	1.785	32½	1.692	32½
Cincinnati, Ohio	1.640	37½	1.640	37½
Cleveland, Ohio	1.646	37½	1.693	37½
Columbus, Ohio	1.609	37½	1.629	37½
Dallas, Tex.	1.500	35	1.500	35
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.480	37½	1.480	37½
Denver, Colo.	1.471	36½	1.438	36½
Des Moines, Iowa	1.513	40	1.443	40
Detroit, Mich.	1.755	37½	1.755	37½
Duluth, Minn.	1.880	35½	1.910	35½
El Paso, Tex.	1.890	37½	1.823	37½
Erie, Pa.	1.463	37½	1.413	37½
Machinist-operators	1.530	37½	1.480	37½
Grand Rapids, Mich.	1.375	40	1.375	40
Houston, Tex.	1.556	37½	1.508	37½
Indianapolis, Ind.	1.535	37½	1.470	37½
Jacksonville, Fla.	1.455	40	1.425	40
Kansas City, Mo.	1.503	37½	1.483	37½
Little Rock, Ark.	1.240	36½	1.220	36½
Los Angeles, Calif.	1.531	37½	1.458	37½
Louisville, Ky.	1.355	40	1.355	40
Madison, Wis.	1.338	40	1.293	40
Manchester, N. H.	1.240	37½	1.240	37½
Memphis, Tenn.	1.456	37½	1.412	37½
Milwaukee, Wis.	1.600	37½	1.547	37½
Minneapolis, Minn.	1.587	35	1.530	35
Shopping News	1.537	33½	1.480	33½
Mobile, Ala.	1.230	37½	1.230	37½
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.305	40	1.305	40
Newark, N. J.	1.720	37½	1.663	37½
New Haven, Conn.	1.286	40	1.206	40
New Orleans, La.	1.300	40	1.300	40
New York, N. Y.	1.800	37½	1.800	37½
German text	1.720	37½	1.640	37½
Hungarian text	1.453	35	1.386	35
Italian text	2.266	30	2.097	30
Norfolk, Va.	1.319	40	1.298	40
Oklahoma City, Okla.	1.313	40	1.281	40
Machinist-operators	1.375	40	1.344	40
Omaha, Nebr.	1.376	40	1.316	40
Peoria, Ill.	1.410	38½	1.345	38½
Philadelphia, Pa.	1.481	37½	1.481	37½
Phoenix, Ariz.	1.340	37½	1.340	37½
Pittsburgh, Pa.	1.609	37½	1.556	37½
Portland, Maine	1.300	40	1.300	40
Portland, Oreg.	1.469	36½	1.434	36½
Providence, R. I.	1.475	40	1.475	40
Reading, Pa.	1.417	35	1.371	35
Richmond, Va.	1.313	40	1.275	40
Rochester, N. Y.	1.421	40	1.410	40
Rock Island (Ill.) district.	1.387	38½	1.340	38½
St. Louis, Mo.	1.615	36½	1.549	36½
St. Paul, Minn.	1.566	35	1.536	35
Salt Lake City, Utah	1.455	36½	1.379	36½
San Antonio, Tex.	1.350	37½	1.350	37½
San Francisco, Calif.	1.573	37½	1.540	37½
Scranton, Pa.	1.441	39	1.371	39
Machinist-operators	1.467	39	1.397	39
Seattle, Wash.	1.550	35	1.550	35
South Bend, Ind.	1.328	40	1.328	40
Spokane, Wash.	1.355	37½	1.313	37½
Tampa, Fla.	1.333	37½	1.333	37½
Toledo, Ohio	1.580	37½	1.580	37½

**TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**
**MACHINE OPERATORS: NIGHT WORK—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Washington, D. C.....	\$1.740	35	\$1.611	35
Wichita, Kans.....	1.213	40	1.163	40
Machinist-operators.....	1.288	40	1.238	40
Worcester, Mass.....	1.370	40	1.325	40
Youngstown, Ohio.....	1.547	37½	1.440	37½

**MACHINE TENDERS (MACHINISTS): DAY WORK**

Atlanta, Ga.....	\$1.325	40	\$1.325	40
Baltimore, Md.....	1.450	36¾	1.400	36¾
Binghamton, N. Y.....	1.293	37½	1.267	37½
Birmingham, Ala.....	1.271	40	1.271	37½
Boston, Mass.....	1.610	37½	1.570	37½
Butte, Mont.....	1.360	35	1.360	35
Charleston, S. C.....	1.190	40	1.190	40
Charlotte, N. C.....	1.196	40	1.180	40
Chicago, Ill.....	1.749	36½	1.749	36½
Polish text.....	1.723	32½	1.631	32½
Cincinnati, Ohio.....	1.547	37½	1.451	37½
Cleveland, Ohio.....	1.508	37½	1.455	37½
Columbus, Ohio.....	1.520	37½	1.440	37½
Dallas, Tex.....	1.333	37½	1.333	37½
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.....	1.413	37½	1.413	37½
Denver, Colo.....	1.400	36¾	1.367	36¾
Detroit, Mich.....	1.666	37½	1.666	37½
Duluth, Minn.....	1.310	35½	1.240	35½
Grand Rapids, Mich.....	1.325	40	1.325	40
Houston, Tex.....	1.490	37½	1.441	37½
Indianapolis, Ind.....	1.425	37½	1.370	37½
Jacksonville, Fla.....	1.330	40	1.350	40
Kansas City, Mo.....	1.311	37½	1.394	37½
Little Rock, Ark.....	1.170	36½	1.150	36½
Los Angeles, Calif.....	1.446	37½	1.391	37½
Louisville, Ky.....	1.283	40	1.283	40
Madison, Wis.....	1.275	40	1.230	40
Manchester, N. H.....	1.160	37½	1.160	37½
Memphis, Tenn.....	1.380	37½	1.347	37½
Milwaukee, Wis.....	1.493	37½	1.440	37½
Minneapolis, Minn.....	1.507	35	1.450	35
Mobile, Ala.....	1.150	37½	1.150	37½
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.225	40	1.225	40
Newark, N. J.....	1.653	37½	1.596	37½
New Haven, Conn.....	1.311	40	1.206	40
New York, N. Y.:				
1 to 12 machines.....	1.684	37½	1.684	37½
13 or more machines.....	1.740	37½	1.740	37½
Norfolk, Va.....	1.256	40	1.235	40
Oklahoma City, Okla.....	1.250	40	1.219	40
Omaha, Nebr.....	1.310	40	1.250	40
Peoria, Ill.....	1.345	38½	1.280	38½
Philadelphia, Pa.....	1.405	37½	1.405	37½
Phoenix, Ariz.....	1.340	37½	1.340	37½
Pittsburgh, Pa.....	1.542	37½	1.489	37½
Portland, Maine.....	1.200	40	1.200	40
Portland, Oreg.....	1.400	36½	1.366	36½
Providence, R. I.....	1.363	40	1.363	40
Reading, Pa.....	1.333	37½	1.289	37½
Richmond, Va.....	1.250	40	1.213	40
Rochester, N. Y.....	1.351	40	1.340	40
Rock Island (Ill.) district.....	1.387	38¾	1.340	38¾
St. Louis, Mo.....	1.500	36½	1.434	36½
St. Paul, Minn.....	1.480	35	1.450	35
Salt Lake City, Utah.....	1.366	36½	1.290	36½
San Antonio, Tex.....	1.290	37½	1.290	37½
San Francisco, Calif.....	1.507	37½	1.473	37½
Scranton, Pa.....	1.441	39	1.294	39
Seattle, Wash.....	1.479	35	1.479	35
South Bend, Ind.....	1.265	40	1.265	40
Spokane, Wash.....	1.288	37½	1.247	37½
Toledo, Ohio.....	1.507	37½	1.507	37½
Washington, D. C.....	1.597	35	1.469	35
Worcester, Mass.....	1.295	40	1.250	40
Youngstown, Ohio.....	1.480	37½	1.373	37½

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## MACHINE TENDERS (MACHINISTS): NIGHT WORK

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	\$1.388	40	\$1.388	40
Baltimore, Md.	1.520	36½	1.470	36½
Binghamton, N. Y.	1.373	37½	1.347	37½
Birmingham, Ala.	1.331	40	1.331	37½
Boston, Mass.	1.650	37½	1.610	37½
Butte, Mont.	1.431	35	1.431	35
Charleston, S. C.	1.250	40	1.250	40
Charlotte, N. C.	1.259	40	1.243	40
Chicago, Ill.	1.859	36½	1.859	36½
Polish text	1.785	32½	1.692	32½
Cincinnati, Ohio	1.640	37½	1.540	37½
Cleveland, Ohio	1.646	37½	1.593	37½
Columbus, Ohio	1.609	37½	1.529	37½
Dallas, Tex.	1.400	37½	1.400	37½
Dayton, Ohio	1.480	37½	1.480	37½
Denver, Colo.	1.471	36½	1.438	36½
Detroit, Mich.	1.755	37½	1.755	37½
Duluth, Mich.	1.380	35½	1.310	35½
Houston, Tex.	1.556	37½	1.508	37½
Indianapolis, Ind.	1.535	37½	1.470	37½
Jacksonville, Fla.	1.455	40	1.425	40
Kansas City, Mo.	1.503	37½	1.483	37½
Little Rock, Ark.	1.240	36½	1.220	36½
Los Angeles, Calif.	1.531	37½	1.458	37½
Louisville, Ky.	1.355	40	1.355	40
Manchester, N. H.	1.240	37½	1.240	37½
Memphis, Tenn.	1.456	37½	1.413	37½
Milwaukee, Wis.	1.600	37½	1.547	37½
Minneapolis, Minn.	1.587	35	1.530	35
Shopping News	1.537	33½	1.480	33½
Mobile, Ala.	1.230	37½	1.230	37½
Nashville, Tenn.	1.305	40	1.305	40
Newark, N. J.	1.720	37½	1.663	37½
New Haven, Conn.	1.364	40	1.238	40
New York, N. Y.:				
1 to 12 machines.	1.795	37½	1.795	37½
13 or more machines.	1.851	37½	1.851	37½
Norfolk, Va.	1.319	40	1.298	40
Oklahoma City, Okla.	1.313	40	1.281	40
Omaha, Nebr.	1.376	40	1.316	40
Peoria, Ill.	1.410	38½	1.345	38½
Philadelphia, Pa.	1.481	37½	1.481	37½
Phoenix, Ariz.	1.410	37½	1.410	37½
Pittsburgh, Pa.	1.609	37½	1.556	37½
Portland, Maine	1.300	40	1.300	40
Portland, Oreg.	1.469	36½	1.434	36½
Providence, R. I.	1.475	40	1.475	40
Reading, Pa.	1.477	35	1.429	35
Richmond, Va.	1.313	40	1.275	40
Rochester, N. Y.	1.421	40	1.410	40
St. Louis, Mo.	1.618	36½	1.549	36½
St. Paul, Minn.	1.566	35	1.536	35
Salt Lake City, Utah	1.455	36½	1.379	36½
San Antonio, Tex.	1.350	37½	1.350	37½
San Francisco, Calif.	1.573	37½	1.540	37½
Seattle, Wash.	1.550	35	1.550	35
Spokane, Wash.	1.355	37½	1.313	37½
Toledo, Ohio	1.580	37½	1.580	37½
Washington, D. C.	1.740	35	1.611	35
Worcester, Mass.	1.370	40	1.325	40
Youngstown, Ohio	1.547	37½	1.440	37½

## MAILERS: DAY WORK

Atlanta, Ga.	\$0.920	40	\$0.920	40
Baltimore, Md.	.920	40	.905	40
Birmingham, Ala.	.863	40	.850	40
Boston, Mass.	1.220	40	1.170	40
Buffalo, N. Y.	.970	40	.900	40
Butte, Mont.	1.151	40	1.151	40
Foremen	1.247	40	1.247	40
Chicago, Ill.	1.138	40	1.138	40
Inserters and stuffers	1.092	40	1.054	40

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## MAILERS: DAY WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Cincinnati, Ohio.....	\$1.139	38¾	\$1.139	38¾
Cleveland, Ohio.....	1.125	40	1.050	40
Shopping News.....	1.403	36¾	1.322	36¾
Dallas, Tex.....	.713	40	.713	40
Denver, Colo.:				
Agreement A.....	1.028	40	.971	40
Agreement B.....	1.028	40	.925	40
Des Moines, Iowa.....	1.175	40	1.143	40
Detroit, Mich.....	1.264	40	1.264	40
Duluth, Minn.....	.975	40	.935	40
El Paso, Tex.....	.943	33½	.943	33½
Grand Rapids, Mich.....	.925	40	.925	40
Houston, Tex.....	.875	40	.875	40
Indianapolis, Ind.....	1.191	38	1.140	38
Kansas City, Mo.....	1.093	40	1.093	40
Los Angeles, Calif.....	1.122	37½	1.065	37½
Louisville, Ky.....	.935	40	.935	40
Manchester, N. H.....	1.120	37½	1.120	37½
Men-in-charge.....	1.200	37½	1.200	37½
Memphis, Tenn.....	1.106	40	1.106	40
Milwaukee, Wis.....	1.153	37½	1.100	37½
Minneapolis, Minn.....	1.078	40	1.078	40
Nashville, Tenn.....	.855	40	.855	40
Newark, N. J.....	1.253	37½	1.200	37½
New Orleans, La.....	.725	40	.650	40
New York, N. Y.....	1.198	40	1.198	40
Stampers.....	1.261	40	1.261	40
Automatic machine operators.....	1.323	40	1.323	40
Oklahoma City, Okla.....	.969	40	.938	40
Peoria, Ill.....	.900	40	.850	40
Philadelphia, Pa.....	1.127	37½	1.104	37½
Pittsburgh, Pa.....	1.120	37½	1.120	37½
Portland, Maine:				
Bench workers:				
Rate A.....	.588	40	.588	40
Rate B.....	.800	40	.800	40
Stampers and lay-out men.....	.925	40	.925	40
Portland, Oreg.....	1.200	40	1.125	40
Rochester, N. Y.....	.875	40	.850	40
St. Louis, Mo.....	1.150	40	1.125	40
St. Paul, Minn.....	1.069	40	1.069	40
Salt Lake City, Utah.....	.969	40	.938	40
San Francisco, Calif.....	1.230	37½	1.197	37½
Scranton, Pa.....	.870	35	.800	35
Seattle, Wash.....	1.167	37½	1.127	37½
Spokane, Wash.....	1.058	40	.967	40
Toledo, Ohio.....	1.200	37½	1.133	37½
Washington, D. C.....	1.000	40	1.000	40
Wichita, Kans.....	.800	40	.675	40
Youngstown, Ohio.....	1.035	37½	1.035	37½

## MAILERS: NIGHT WORK

Atlanta, Ga.....	\$0.981	37½	\$0.981	37½
Baltimore, Md.....	1.051	35	1.034	35
Birmingham, Ala.....	.913	40	.900	40
Boston, Mass.....	1.260	40	1.210	40
Buffalo, N. Y.....	1.088	37½	1.000	38
Butte, Mont.....	1.228	37½	1.228	37½
Foremen.....	1.329	37½	1.329	37½
Chicago, Ill.....	1.280	37½	1.280	37½
Inserters and stuffers.....	1.108	37½	1.068	37½
Cincinnati, Ohio.....	1.211	38¾	1.211	38¾
Cleveland, Ohio.....	1.286	35	1.200	35
Shopping News.....	1.535	35	1.449	35
Dallas, Tex.....	.773	40	.773	40
Denver, Colo.:				
Agreement A.....	1.134	37	1.074	37
Agreement B.....	1.350	40	1.250	40
Des Moines, Iowa.....	1.288	40	1.255	40
Detroit, Mich.....	1.364	40	1.364	40
Duluth, Minn.....	1.025	38	.985	38

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## MAILERS: NIGHT WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
El Paso, Tex.	\$1.018	33½	\$1.018	33½
Grand Rapids, Mich.	.975	40	.975	40
Houston, Tex.	.905	40	.905	40
Indianapolis, Ind.	1.270	38	1.220	38
Kansas City, Mo.	1.135	40	1.135	40
Los Angeles, Calif.	1.157	37½	1.130	37½
Louisville, Ky.	1.000	40	1.000	40
Manchester, N. H.	1.200	37½	1.200	37½
Men-in-charge	1.280	37½	1.280	37½
Memphis, Tenn.	1.200	37½	1.200	37½
Milwaukee, Wis.	1.230	37½	1.177	37½
Minneapolis, Minn.	1.150	40	1.150	40
Nashville, Tenn.	.900	38	.900	38
Newark, N. J.	1.508	32½	1.448	32½
New York, N. Y.	1.351	37	1.351	37
Stampers	1.418	37	1.418	37
Automatic machine operators	1.486	37	1.486	37
Oklahoma City, Okla.	1.019	40	.988	40
Peoria, Ill.	.950	40	.900	40
Philadelphia, Pa.	1.208	35	1.183	35
Pittsburgh, Pa.	1.187	37½	1.187	37½
Portland, Oreg.	1.280	37½	1.200	37½
Rochester, N. Y.	.925	40	.900	40
St. Louis, Mo.	1.314	35	1.286	35
St. Paul, Minn.	1.127	40	1.127	40
Salt Lake City, Utah	1.000	40	.969	40
San Francisco, Calif.	1.250	37½	1.217	37½
Seattle, Wash.	1.250	35	1.207	35
Spokane, Wash.	1.080	40	1.017	40
Toledo, Ohio	1.267	37½	1.200	37½
Washington, D. C.	1.050	40	1.050	40
Wichita, Kans.	.850	40	.725	40
Youngstown, Ohio	1.135	37½	1.135	37½

## PHOTOENGRAVERS: DAY WORK

Atlanta, Ga.	\$1.500	40	\$1.500	40
Baltimore, Md.	1.575	40	1.575	40
Birmingham, Ala.	1.375	40	1.325	40
Boston, Mass.	1.687	37½	1.637	37½
Tint layers	1.900	37½	1.850	37½
Buffalo, N. Y.	1.725	37½	1.667	37½
Chicago, Ill.	1.796	37½	1.667	37½
Cincinnati, Ohio	1.693	37½	1.627	37½
Cleveland, Ohio	1.627	37½	1.627	37½
Columbus, Ohio	1.720	37½	1.720	37½
Davenport, Iowa. (See Rock Island (Ill.) district.)	1.604			
Dayton, Ohio	1.604	40	1.529	40
Denver, Colo.	1.456	38½	1.403	38½
Des Moines, Iowa	1.530	40	1.450	40
Detroit, Mich.	1.760	37½	1.707	37½
Shopping News	1.667	37½	1.667	37½
Duluth, Minn.	1.400	40	1.344	40
Grand Rapids, Mich.	1.230	40	1.230	40
Houston, Tex.	1.500	40	1.425	40
Indianapolis, Ind.	1.600	37½	1.520	37½
Kansas City, Mo.	1.631	40	1.531	40
Los Angeles, Calif.	1.552	40	1.475	40
Louisville, Ky.	1.430	40	1.430	40
Manchester, N. H.	1.160	37½	1.160	37½
Memphis, Tenn.	1.425	40	1.375	40
Milwaukee, Wis.	1.640	37½	1.587	37½
Minneapolis, Minn.	1.550	40	1.500	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.375	40	1.375	40
New Orleans, La.	1.250	40	1.150	40
New York, N. Y.	1.867	37½	1.867	37½
Norfolk, Va.	1.250	40	1.250	40
Oklahoma City, Okla.	1.500	40	1.438	40
Omaha, Nebr.	1.513	40	1.463	40
Peoria, Ill.	1.375	40	1.313	40
Philadelphia, Pa.	1.733	37½	1.653	37½
Pittsburgh, Pa.	1.707	37½	1.653	37½

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

PHOTOENGRAVERS: DAY WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Portland, Maine.....	\$1.375	40	\$1.375	40
Portland, Oreg.....	1.500	40	1.600	40
Providence, R. I.....	1.640	40	1.690	40
Richmond, Va.....	1.438	40	1.438	40
Rochester, N. Y.....	1.600	40	1.600	40
Rock Island (Ill.) district.....	1.184	38	1.184	38
St. Louis, Mo.....	1.550	40	1.550	40
St. Paul, Minn.....	1.550	40	1.450	40
Salt Lake City, Utah.....	1.325	40	1.325	40
San Antonio, Tex.....	1.425	40	1.375	40
San Francisco, Calif.....	1.577	37½	1.543	37½
Seattle, Wash.....	1.563	40	1.563	40
Springfield, Mass.....	1.450	40	1.375	40
Tampa, Fla.....	1.210	40	1.210	40
Toledo, Ohio.....	1.693	37½	1.627	37½
Washington, D. C.....	1.720	37½	1.673	37½
Wichita, Kans.....	1.388	40	1.338	40
Worcester, Mass.....	1.500	40	1.425	40

PHOTOENGRAVERS: NIGHT WORK

Atlanta, Ga.....	\$1.625	40	\$1.625	40
Baltimore, Md.....	1.725	40	1.725	40
Birmingham, Ala.....	1.450	40	1.400	40
Boston, Mass.....	1.820	37½	1.770	37½
Buffalo, N. Y.....	1.858	37½	1.800	37½
Chicago, Ill.....	1.960	37½	1.867	37½
Cincinnati, Ohio.....	1.800	37½	1.707	37½
Cleveland, Ohio.....	1.886	35	1.886	35
Columbus, Ohio.....	1.827	37½	1.827	37½
Dayton, Ohio.....	1.718	40	1.643	40
Denver, Colo.....	1.586	38½	1.534	38½
Des Moines, Iowa.....	1.655	40	1.575	40
Detroit, Mich.....	1.893	37½	1.840	37½
Duluth, Minn.....	1.498	40	1.441	40
Grand Rapids, Mich.....	1.410	40	1.410	40
Houston, Tex.....	1.625	40	1.550	40
Indianapolis, Ind.....	1.733	37½	1.653	37½
Kansas City, Mo.....	1.706	40	1.606	40
Los Angeles, Calif.....	1.682	37½	1.600	37½
Louisville, Ky.....	1.500	40	1.500	40
Memphis, Tenn.....	1.550	40	1.500	40
Milwaukee, Wis.....	1.773	37½	1.720	37½
Minneapolis, Minn.....	1.675	40	1.625	40
Nashville, Tenn.....	1.438	40	1.438	40
Newark, N. J.....	2.000	37½	2.000	37½
New Orleans, La.....	1.300	40	1.200	40
New York, N. Y.....	2.160	37½	2.160	37½
Norfolk, Va.....	1.313	40	1.313	40
Oklahoma City, Okla.....	1.778	36	1.708	36
Omaha, Nebr.....	1.638	40	1.588	40
Peoria, Ill.....	1.507	36½	1.438	36½
Philadelphia, Pa.....	1.867	37½	1.787	37½
Pittsburgh, Pa.....	1.813	37½	1.760	37½
Portland, Maine.....	1.450	40	1.450	40
Portland, Oreg.....	1.575	40	1.575	40
Providence, R. I.....	1.740	40	1.690	40
Richmond, Va.....	1.563	40	1.563	40
Rochester, N. Y.....	1.725	40	1.625	40
St. Louis, Mo.....	1.763	38	1.763	38
St. Paul, Minn.....	1.675	40	1.575	40
Salt Lake City, Utah.....	1.455	40	1.455	40
San Antonio, Tex.....	1.550	40	1.500	40
San Francisco, Calif.....	1.647	37½	1.613	37½
Scranton, Pa.....	1.876	36	1.667	36
Seattle, Wash.....	1.625	40	1.625	40
Springfield, Mass.....	1.680	40	1.600	40
Tampa, Fla.....	1.335	40	1.335	40
Toledo, Ohio.....	1.827	37½	1.760	37½
Washington, D. C.....	1.971	35	1.921	35
Wichita, Kans.....	1.513	40	1.463	40
Worcester, Mass.....	1.625	40	1.550	40

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## JOURNEYMEN PRESSMEN: DAY WORK

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	\$1.281	40	\$1.281	40
Baltimore, Md.	1.269	40	1.269	40
Binghamton, N. Y.	1.293	37½	1.267	37½
Birmingham, Ala.	1.200	40	1.150	40
Boston, Mass.:				
Agreement A.	1.321	42	1.321	42
Agreement B.	1.387	40	1.387	40
Agreement C.	1.462	40		
Brakemen.	1.537	40		
Buffalo, N. Y.:				
Agreement A.	1.294	40	1.238	40
Agreement B.	1.380	37½	1.320	37½
Butte, Mont.	1.305	40	1.305	40
Charleston, W. Va.	1.188	40	1.188	40
Charlotte, N. C.	1.090	40	1.040	40
Chicago, Ill.	1.412	37½	1.360	37½
Color press.	1.479	37½	1.427	37½
Cincinnati, Ohio.	1.340	40	1.283	40
Cleveland, Ohio:				
Agreement A.	1.431	40	1.381	40
Agreement B.	1.325	40	1.250	40
Offside and color press.	1.391	40	1.316	40
Gravure.	1.425	40	1.325	40
Offside and color press.	1.654	40	1.454	40
Shopping News.	1.547	37½	1.547	37½
Columbus, Ohio.	1.344	37½	1.327	37½
Dallas, Tex.	1.139	40	1.139	40
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.	1.329	40	1.250	40
Denver, Colo.:				
Agreement A.	1.343	37½	1.277	37½
Agreement B.	1.300	37½	1.233	37½
Des Moines, Iowa.	1.350	40	1.320	40
Detroit, Mich.	1.487	38½	1.435	38½
Duluth, Minn.	1.250	35	1.215	35
El Paso, Tex.	1.135	40	1.101	40
Erie, Pa.	1.249	40	1.175	40
Grand Rapids, Mich.	1.175	40	1.175	40
Shopping News.	1.125	40	1.125	40
Houston, Tex.	1.236	40	1.188	40
Indianapolis, Ind.	1.370	37½	1.300	37½
Jacksonville, Fla.	1.350	40	1.350	40
Kansas City, Mo.	1.191	40	1.191	40
Color press.	1.325	37½	1.325	37½
Little Rock, Ark.	1.020	37½	1.020	37½
Los Angeles, Calif.	1.319	37½	1.319	37½
Louisville, Ky.	1.283	40	1.283	40
Madison, Wis.	1.329	40	1.329	40
Manchester, N. H.	1.160	37½	1.160	37½
Memphis, Tenn.	1.307	37½	1.307	37½
Milwaukee, Wis.	1.347	37½	1.293	37½
Colormen.	1.400	37½	1.347	37½
Minneapolis, Minn.	1.300	40	1.250	40
Mobile, Ala.	1.130	40	1.110	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.179	40	1.130	40
Newark, N. J.	1.540	37½	1.487	37½
New Haven, Conn.	1.175	40	1.150	40
New Orleans, La.	1.200	40	1.100	40
New York, N. Y.	1.600	37½	1.540	37½
Gravure.	1.720	37½	1.720	37½
Color.	1.800	37½	1.800	37½
Norfolk, Va.	1.113	40	1.063	40
Oklahoma City, Okla.	1.125	40	1.125	40
Color press.	1.188	40	1.188	40
Omaha, Nebr.	1.275	40	1.230	40
Peoria, Ill.	1.230	38½	1.230	38½
Philadelphia, Pa.	1.280	37½	1.227	37½
Gravure:				
Pressmen.	1.450	40	1.400	40
Journeymen.	1.316	40	1.266	40
Phoenix, Ariz.	1.270	37½	1.230	37½
Pittsburgh, Pa.	1.263	37½	1.263	37½
Portland, Maine:				
Agreement A.	1.200	40	1.200	40
Agreement B.	1.000	40	1.000	40

**TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**

**JOURNEYMEN PRESSMEN: DAY WORK—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Portland, Oreg. ....	\$1.313	37½	\$1.293	37½
Providence, R. I. ....	1.388	40	1.388	40
Reading, Pa. ....	1.280	37½	1.236	37½
Richmond, Va. ....	1.193	40	1.175	40
Rochester, N. Y. ....	1.351	40	1.351	40
Rock Island (Ill.) district .....	1.399	37	1.351	37
St. Louis, Mo. ....	1.256	40	1.213	40
St. Paul, Minn. ....	1.238	40	1.238	40
Salt Lake City, Utah .....	1.150	37½	1.133	37½
San Antonio, Tex. ....	1.094	40	1.094	40
San Francisco, Calif. ....	1.406	37½	1.367	37½
Scranton, Pa. ....	1.249	40	1.117	40
Seattle, Wash. ....	1.380	37½	1.287	37½
Shopping news. ....	1.621	35	1.521	35
Spokane, Wash. ....	1.130	40	1.100	40
Springfield, Mass. ....	1.130	40	1.130	40
Shopping News. ....	1.000	40	1.000	40
Tampa, Fla.:				
Agreement A. ....	1.240	37½	1.240	37½
Agreement B. ....	1.080	37½	1.080	37½
Toledo, Ohio:				
Agreement A. ....	1.407	37½	1.340	37½
Agreement B. ....	1.385	37½	1.340	37½
Washington, D. C. ....	1.413	37½	1.373	37½
Wichita, Kans. ....	.894	40	.844	40
Worcester, Mass. ....	1.175	40	1.100	40
Youngstown, Ohio. ....	1.275	40	1.275	40

**JOURNEYMEN PRESSMEN: NIGHT WORK**

Atlanta, Ga. ....	\$1.367	37½	\$1.367	37½
Baltimore, Md. ....	1.450	35	1.450	35
Binghamton, N. Y. ....	1.373	37½	1.347	37½
Birmingham, Ala. ....	1.371	35	1.314	35
Boston, Mass. ....	1.542	36	1.542	36
Buffalo, N. Y. ....	1.447	37½	1.387	37½
Butte, Mont. ....	1.343	40	1.343	40
Charleston, W. Va. ....	1.460	40	1.400	40
Charlotte, N. C. ....	1.150	40	1.100	40
Chicago, Ill. ....	1.574	35	1.519	35
Color press. ....	1.646	35	1.590	35
Cincinnati, Ohio. ....	1.398	40	1.340	40
Cleveland, Ohio. ....	1.514	35	1.429	35
Offside and color press. ....	1.590	35	1.504	35
Gravure. ....	1.629	35	1.514	35
Offside and color press. ....	1.776	35	1.661	35
Columbus, Ohio. ....	1.397	37½	1.380	37½
Dallas, Tex. ....	1.188	40	1.188	40
Dayton, Ohio. ....	1.394	40	1.313	40
Denver, Colo. ....	1.393	35	1.320	35
Des Moines, Iowa. ....	1.433	40	1.403	40
Detroit, Mich.:				
Agreement A. ....	1.629	36	1.571	36
Agreement B. ....	1.629	35	1.571	35
Duluth, Minn. ....	1.325	35	1.290	35
El Paso, Tex. ....	1.135	40	1.101	40
Grand Rapids, Mich. ....	1.225	40	1.225	40
Houston, Tex. ....	1.413	35	1.357	35
Indianapolis, Ind. ....	1.450	37½	1.380	37½
Kansas City, Mo. ....	1.253	40	1.253	40
Little Rock, Ark. ....	1.090	37½	1.090	37½
Los Angeles, Calif. ....	1.413	35	1.413	35
Louisville, Ky. ....	1.355	40	1.355	40
Manchester, N. H. ....	1.240	37½	1.240	37½
Memphis, Tenn. ....	1.327	37½	1.327	37½
Milwaukee, Wis. ....	1.457	35	1.400	35
Colormen. ....	1.514	35	1.457	35
Minneapolis, Minn. ....	1.375	40	1.325	40
Mobile, Ala. ....	1.150	40	1.130	40
Nashville, Tenn. ....	1.257	37½	1.205	37½
Newark, N. J. ....	1.812	34½	1.754	34½
New Haven, Conn. ....	1.175	40	1.150	40

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

JOURNEYMEN PRESSMEN: NIGHT WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.	\$1.812	34½	\$1.746	34½
Gravure	1.986	36½	1.986	36½
Color	2.068	36½	2.068	36½
Norfolk, Va.	1.163	40	1.113	40
Oklahoma City, Okla.	1.188	40	1.188	40
Color press	1.250	40	1.250	40
Omaha, Nebr.	1.341	40	1.276	40
Peoria, Ill.	1.280	38½	1.280	38½
Philadelphia, Pa.	1.416	35½	1.360	35½
Gravure:				
Pressmen	1.575	40	1.525	40
Journeymen	1.431	40	1.381	40
Phoenix, Ariz.	1.340	37½	1.300	37½
Pittsburgh, Pa.	1.329	37½	1.329	37½
Portland, Maine	1.300	40	1.300	40
Portland, Oreg.	1.453	35	1.421	35
Providence, R. I.	1.461	38	1.461	38
Reading, Pa.	1.417	35	1.371	35
Richmond, Va.	1.255	40	1.238	40
Rochester, N. Y.	1.435	40	1.435	40
St. Louis, Mo.	1.436	35	1.386	35
St. Paul, Minn.	1.300	40	1.300	40
Salt Lake City, Utah	1.220	37½	1.200	37½
San Antonio, Tex.	1.094	40	1.094	40
San Francisco, Calif.	1.440	37½	1.407	37½
Scranton, Pa.	1.456	35	1.305	35
Seattle, Wash.	1.479	35	1.379	35
Spokane, Wash.	1.180	40	1.150	40
Springfield, Mass.	1.130	40	1.130	40
Tampa, Fla.	1.360	37½	1.360	37½
Toledo, Ohio:				
Agreement A	1.473	37½	1.407	37½
Agreement B	1.452	37½	1.407	37½
Washington, D. C.	1.513	37½	1.473	37½
Wichita, Kans.	.944	40	.894	40
Worcester, Mass.	1.343	35	1.257	35

PRESSMEN-IN-CHARGE: DAY WORK

Atlanta, Ga.	\$1.425	40	\$1.425	40
Baltimore, Md.	1.394	40	1.394	40
Birmingham, Ala.	1.294	40	1.244	40
Boston, Mass.:				
Agreement A	1.464	42	1.464	42
Agreement B	1.537	40	1.537	40
Agreement C	1.612	40		
Buffalo, N. Y.:				
Agreement A	1.419	40	1.363	40
Agreement B	1.513	37½	1.453	37½
Butte, Mont.	1.455	40	1.455	40
Chicago, Ill.	1.585	37½	1.533	37½
Color press	1.719	37½	1.667	37½
Cincinnati, Ohio.	1.430	40	1.373	40
Cleveland, Ohio:				
Agreement A	1.600	40	1.550	40
Agreement B	1.456	40	1.381	40
Gravure	1.554	40	1.454	40
Shopping News	1.747	37½	1.747	37½
Columbus, Ohio.	1.477	37½	1.460	37½
Dallas, Tex.	1.264	40	1.264	40
Davenport, Iowa (See Rock Island (Ill.) district.				
Dayton, Ohio.	1.423	40	1.344	40
Denver, Colo.:				
Agreement A	1.443	37½	1.377	37½
Agreement B	1.400	37½	1.333	37½
Detroit, Mich.	1.617	38½	1.565	38½
Color press	1.683	38½	1.630	38½
Duluth, Minn.	1.321	35	1.287	35
Color press	1.393	35	1.359	35
El Paso, Tex.	1.166	40	1.133	40
Erie, Pa.	1.399	40	1.325	40
Houston, Tex.	1.299	40	1.250	40
Indianapolis, Ind.	1.510	37½	1.380	37½

**TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**

**PRESSMEN-IN-CHARGE: DAY WORK—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Jacksonville, Fla.	\$1.475	40	\$1.475	40
Kansas City, Mo.	1.253	40	1.253	40
Color press	1.392	37½	1.392	37½
Little Rock, Ark.	1.120	37½	1.120	37½
Los Angeles, Calif.	1.396	37½	1.396	37½
Louisville, Ky.	1.408	40	1.408	40
Madison, Wis.	1.404	40	1.404	40
Manchester, N. H.	1.267	37½	1.267	37½
Memphis, Tenn.	1.427	37½	1.427	37½
Milwaukee, Wis.	1.453	37½	1.400	37½
Minneapolis, Minn.	1.425	40	1.375	40
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.323	40	1.255	40
Newark, N. J.	1.740	37½	1.687	37½
New Haven, Conn.	1.300	40	1.275	40
New Orleans, La.	1.313	40	1.215	40
New York, N. Y.	1.800	37½	1.740	37½
Gravure	1.960	37½	1.960	37½
Color	2.040	37½	2.040	37½
Oklahoma City, Okla.	1.250	40	1.250	40
Omaha, Nebr.	1.345	40	1.305	40
Peoria, Ill.	1.362	38½	1.362	38½
Philadelphia, Pa.	1.413	37½	1.360	37½
Gravure	1.609	40	1.559	40
Pittsburgh, Pa.	1.329	37½	1.329	37½
Portland, Oreg.	1.413	37½	1.393	37½
Providence, R. I.	1.463	40	1.463	40
Reading, Pa.	1.413	37½	1.369	37½
Richmond, Va.	1.318	40	1.300	40
Rochester, N. Y.	1.445	40	1.445	40
Rock Island (Ill.) district.	1.561	37	1.514	37
St. Louis, Mo.	1.363	40	1.319	40
St. Paul, Minn.	1.363	40	1.363	40
Salt Lake City, Utah	1.283	37½	1.267	37½
San Antonio, Tex.	1.219	40	1.219	40
San Francisco, Calif.	1.467	37½	1.433	37½
Scranton, Pa.	1.333	40	1.179	40
Seattle, Wash.	1.513	37½	1.420	37½
Shopping news	1.907	35	1.807	35
Spokane, Wash.	1.255	40	1.225	40
Springfield, Mass.	1.261	40	1.261	40
Tampa, Fla.	1.373	37½	1.373	37½
Toledo, Ohio.	1.553	37½	1.487	37½
Assistant men-in-charge	1.480	37½	1.413	37½
Washington, D. C.	1.547	37½	1.507	37½
Wichita, Kans.	.957	40	.907	40
Worcester, Mass.	1.300	40	1.225	40
Youngstown, Ohio.	1.411	40	1.411	40

**PRESSMEN-IN-CHARGE: NIGHT WORK**

Atlanta, Ga.	\$1.520	37½	\$1.520	37½
Baltimore, Md.	1.593	35	1.593	35
Birmingham, Ala.	1.478	35	1.421	35
Boston, Mass.	1.708	36	1.708	36
Buffalo, N. Y.	1.580	37½	1.520	37½
Butte, Mont.	1.493	40	1.493	40
Chicago, Ill.	1.770	35	1.714	35
Color press	1.913	35	1.857	35
Cincinnati, Ohio.	1.510	40	1.453	40
Cleveland, Ohio.	1.664	35	1.579	35
Gravure	1.776	35	1.661	35
Columbus, Ohio.	1.531	37½	1.513	37½
Dallas, Tex.	1.313	40	1.313	40
Dayton, Ohio.	1.488	40	1.406	40
Denver, Colo.	1.500	35	1.425	35
Detroit, Mich.	1.771	36	1.714	36
Color presses	1.843	35	1.786	35
El Paso, Tex.	1.166	40	1.133	40
Houston, Tex.	1.484	35	1.429	35
Indianapolis, Ind.	1.590	37½	1.470	37½
Kansas City, Mo.	1.315	40	1.315	40

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## PRESSMEN-IN-CHARGE: NIGHT WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Little Rock, Ark.....	\$1.190	37½	\$1.190	37½
Los Angeles, Calif.....	1.496	37½	1.496	37½
Louisville, Ky.....	1.480	40	1.480	40
Manchester, N. H.....	1.347	37½	1.347	37½
Memphis, Tenn.....	1.447	37½	1.447	37½
Milwaukee, Wis.....	1.572	35	1.514	35
Minneapolis, Minn.....	1.500	40	1.450	40
Nashville, Tenn.....	1.411	37½	1.388	37½
Newark, N. J.....	2.029	34½	1.971	34½
New Haven, Conn.....	1.300	40	1.275	40
New York, N. Y.....	2.029	34½	1.964	34½
Gravure.....	2.233	36½	2.233	36½
Color.....	2.315	36½	2.315	36½
Oklahoma City, Okla.....	1.313	40	1.313	40
Omaha, Nebr.....	1.400	40	1.339	40
Peoria, Ill.....	1.411	38½	1.411	38½
Philadelphia, Pa.....	1.558	35½	1.501	35½
Gravure.....	1.746	40	1.696	40
Pittsburgh, Pa.....	1.396	37½	1.396	37½
Portland, Oreg.....	1.550	35	1.529	35
Providence, R. I.....	1.540	38	1.540	38
Reading, Pa.....	1.560	35	1.514	35
Richmond, Va.....	1.380	40	1.363	40
Rochester, N. Y.....	1.529	40	1.529	40
St. Louis, Mo.....	1.557	35	1.507	35
St. Paul, Minn.....	1.425	40	1.425	40
Salt Lake City, Utah.....	1.353	37½	1.333	37½
San Antonio, Tex.....	1.219	40	1.219	40
San Francisco, Calif.....	1.507	37½	1.473	37½
Scranton, Pa.....	1.551	35	1.376	35
Seattle, Wash.....	1.621	35	1.521	35
Spokane, Wash.....	1.305	40	1.275	40
Springfield, Mass.....	1.261	40	1.261	40
Tampa, Fla.....	1.493	37½	1.493	37½
Toledo, Ohio.....	1.620	37½	1.540	37½
Assistant men-in-charge.....	1.547	37½	1.473	37½
Washington, D. C.....	1.647	37½	1.607	37½
Wichita, Kans.....	1.002	40	.952	40
Worcester, Mass.....	1.436	35	1.400	35

## STEREOTYPERS: DAY WORK

Atlanta, Ga.....	\$1.300	40	\$1.263	40
Baltimore, Md.....	1.330	38½	1.278	38½
Binghamton, N. Y.....	1.293	37½	1.267	37½
Birmingham, Ala.....	1.225	40	1.175	40
Boston, Mass.....	1.560	35	1.481	35
Buffalo, N. Y.....	1.380	37½	1.320	37½
Charleston, W. Va.....	1.250	40	1.175	40
Charlotte, N. C.....	1.090	40	1.040	40
Chicago, Ill.....	1.414	40	1.345	40
Foreign language dailies.....	1.639	35	1.639	35
Cincinnati, Ohio.....	1.376	38¾	1.376	38¾
Cleveland, Ohio.....	1.378	39½	1.378	39½
Syndicates.....	1.571	36½	1.571	36½
Shopping News.....	1.456	37½	1.456	37½
Columbus, Ohio.....	1.395	37½	1.373	37½
Dallas, Tex.....	1.325	37½	1.259	37½
Davenport, Iowa. (See Rock Island (Ill.) district.).....				
Dayton, Ohio.....	1.329	40	1.329	40
Denver, Colo.....	1.300	37½	1.233	37½
Catholic Register.....	1.360	37½	1.317	37½
Des Moines, Iowa.....	1.380	40	1.330	40
Detroit, Mich.....	1.480	40	1.375	40
Duluth, Minn.....	1.200	36½	1.145	36½
El Paso, Tex.....	1.135	40	1.101	40
Erie, Pa.....	1.095	40	1.063	40
Grand Rapids, Mich.....	1.275	40	1.275	40
Houston, Tex.....	1.294	40	1.219	40
Indianapolis, Ind.....	1.430	37½	1.430	37½
Jacksonville, Fla.....	1.350	40	1.350	40
Kansas City, Mo.....	1.310	40	1.310	40
Little Rock, Ark.....	1.070	37½	1.070	37½

**TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued**
**STEREOTYPERS: DAY WORK—Continued**

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Los Angeles, Calif.	\$1.319	37½	\$1.300	37½
Louisville, Ky.	1.283	40	1.283	40
Madison, Wis.	1.175	40	1.175	40
Manchester, N. H.	1.160	37½	1.160	37½
Memphis, Tenn.	1.307	37½	1.247	37½
Milwaukee, Wis.	1.400	37½	1.347	37½
Minneapolis, Minn.	1.300	40	1.250	40
Shopping News	1.335	40	1.275	40
Mobile, Ala.	1.130	33½	1.130	33½
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.179	40	1.130	40
Newark, N. J.	1.375	40	1.295	40
New Haven, Conn.	1.188	40	1.113	40
New Orleans, La.	1.175	40	1.100	40
Religious paper	1.300	40		
New York, N. Y.	1.547	37½	1.547	37½
Norfolk, Va.	1.093	40	1.093	40
Oklahoma City, Okla.	1.156	40	1.156	40
Omaha, Nebr.	1.310	40	1.250	40
Peoria, Ill.	1.352	37½	1.277	37½
Philadelphia, Pa.	1.360	37½	1.307	37½
Phoenix, Ariz.	1.270	37½	1.270	37½
Pittsburgh, Pa.	1.391	37½	1.358	37½
Portland, Maine	1.200	40	1.200	40
Portland, Oreg.	1.333	37½	1.333	37½
Providence, R. I.	1.476	33½	1.414	33½
Reading, Pa.	1.280	37½	1.235	37½
Richmond, Va.	1.193	40	1.175	40
Rochester, N. Y.	1.349	40	1.277	40
Rock Island (Ill.) district	1.300	40	1.250	40
St. Louis, Mo.	1.341	40	1.285	40
St. Paul, Minn.	1.294	40	1.250	40
Salt Lake City, Utah	1.113	40	1.113	40
San Antonio, Tex.	1.200	40	1.138	40
San Francisco, Calif.:				
Agreement A	1.388	37½	1.356	37½
Agreement B	1.538	32½	1.538	32½
Scranton, Pa.	1.291	40	1.221	40
Seattle, Wash.	1.479	35	1.407	35
Shopping News	1.439	35	1.439	35
South Bend, Ind.	1.163	40	1.163	40
Spokane, Wash.	1.221	37½	1.186	37½
Springfield, Mass.	1.131	40	1.131	40
Shopping News	1.100	40	1.100	40
Tampa, Fla.	1.260	37½	1.260	37½
Toledo, Ohio	1.440	37½	1.440	37½
Washington, D. C.	1.400	37½	1.340	37½
Wichita, Kans.	1.050	40	1.000	40
Worcester, Mass.	1.293	37½	1.240	37½
Youngstown, Ohio	1.363	40	1.363	40

**STEREOTYPERS: NIGHT WORK**

Atlanta, Ga.	\$1.363	40	\$1.325	40
Baltimore, Md.	1.530	34½	1.470	34½
Binghamton, N. Y.	1.373	37½	1.347	37½
Birmingham, Ala.	1.288	40	1.238	40
Boston, Mass.	1.724	31½	1.636	31½
Buffalo, N. Y.	1.447	37½	1.387	37½
Butte, Mont.	1.340	35	1.254	35
Charleston, W. Va.	1.550	40	1.250	40
Charlotte, N. C.	1.183	40	1.133	40
Chicago, Ill.	1.556	37½	1.483	37½
Foreign language dailies	2.012	30	2.012	30
Cincinnati, Ohio	1.477	37½	1.477	37½
Cleveland, Ohio	1.526	36½	1.526	36½
Syndicates	1.657	36½	1.657	36½
Shopping News (part time)	1.536	37½	1.536	37½
Columbus, Ohio	1.448	37½	1.427	37½
Dallas, Tex.	1.385	37½	1.312	37½
Dayton, Ohio	1.394	40	1.394	40
Denver, Colo.	1.353	37½	1.280	37½
Des Moines, Iowa	1.460	40	1.408	40

TABLE 12.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, July 1, 1944, and July 1, 1943—Continued

## STEREOTYPERS: NIGHT WORK—Continued

City and classification	July 1, 1944		July 1, 1943	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Detroit, Mich.....	\$1.700	35	\$1.571	35
Duluth, Minn.....	1.275	36¾	1.220	36¾
El Paso, Tex.....	1.135	40	1.101	40
Grand Rapids, Mich.....	1.325	40	1.325	40
Houston, Tex.....	1.325	40	1.250	40
Indianapolis, Ind.....	1.530	37½	1.530	37½
Jacksonville, Fla.....	1.375	40	1.375	40
Kansas City, Mo.....	1.373	40	1.373	40
Little Rock, Ark.....	1.140	37½	1.140	37½
Los Angeles, Calif.....	1.385	37½	1.367	37½
Louisville, Ky.....	1.355	40	1.355	40
Manchester, N. H.....	1.240	37½	1.240	37½
Memphis, Tenn.....	1.421	35	1.357	35
Milwaukee, Wis.....	1.467	37½	1.413	37½
Minneapolis, Minn.....	1.375	40	1.325	40
Shopping News.....	1.398	40	1.338	40
Mobile, Ala.....	1.150	33½	1.150	33½
Nashville, Tenn.....	1.257	37½	1.205	37½
Newark, N. J.....	1.833	40	1.727	40
New Haven, Conn.....	1.219	40	1.113	40
New Orleans, La.....	1.238	40	1.163	40
New York, N. Y.....	1.933	31½	1.933	31½
Norfolk, Va.....	1.143	40	1.143	40
Oklahoma City, Okla.....	1.219	40	1.219	40
Omaha, Nebr.....	1.376	40	1.316	40
Peoria, Ill.....	1.560	32½	1.474	32½
Philadelphia, Pa.....	1.413	37½	1.360	37½
Phoenix, Ariz.....	1.340	37½	1.340	37½
Pittsburgh, Pa.....	1.457	37½	1.425	37½
Portland, Maine.....	1.300	40	1.300	40
Portland, Oreg.....	1.429	35	1.429	35
Providence, R. I.....	1.550	31½	1.486	31½
Reading, Pa.....	1.417	35	1.371	35
Richmond, Va.....	1.255	40	1.238	40
Rochester, N. Y.....	1.403	40	1.360	40
Rock Island (Ill.) district.....	1.350	40	1.300	40
St. Louis, Mo.....	1.533	35	1.469	35
St. Paul, Minn.....	1.356	40	1.313	40
Salt Lake City, Utah.....	1.175	40	1.175	40
San Antonio, Tex.....	1.200	40	1.138	40
San Francisco, Calif.....	1.433	37½	1.400	37½
Scranton, Pa.....	1.476	35	1.396	35
Seattle, Wash.....	1.550	35	1.479	35
Spokane, Wash.....	1.271	37½	1.230	37½
Springfield, Mass.....	1.296	35	1.296	35
Tampa, Fla.....	1.360	37½	1.360	37½
Toledo, Ohio.....	1.493	37½	1.493	37½
Washington, D. C.....	1.658	33½	1.589	33½
Wichita, Kans.....	1.089	40	1.039	40
Worcester, Mass.....	1.386	35	1.328	35
Youngstown, Ohio.....	1.471	38¾	1.471	38¾