
UNITED STATES DEPARTMENT OF LABOR

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BUREAU OF LABOR STATISTICS

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A. F. Hinrichs, Acting Commissioner

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Union Wages and Hours in the Printing Trades, June 1, 1942



Bulletin No. 739

[Reprinted from the Monthly Labor Review, March 1943, with additional data]

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LETTER OF TRANSMITTAL

UNITED STATES DEPARTMENT OF LABOR,
BUREAU OF LABOR STATISTICS,
Washington, D. C., April 17, 1943.

The SECRETARY OF LABOR:

I have the honor to transmit herewith a report covering union wages and hours in the printing trades as of June 1, 1942. The Bureau of Labor Statistics has made surveys of union wages and hours in the printing trades in selected cities each year since 1907, when 39 cities were included in the study. The coverage has gradually been expanded and 75 cities are included in the current survey.

This bulletin was prepared in the Industrial Relations Division, under the supervision of Florence Peterson, Chief. Kermit B. Mohn was in charge of the field work. The final report was prepared by Donald H. Gerrish and Annette V. Simi.

A. F. HINRICHS,
Acting Commissioner.

Hon. FRANCES PERKINS,
Secretary of Labor.

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*Bulletin No. 739 of the
United States Bureau of Labor Statistics*

[Reprinted from the MONTHLY LABOR REVIEW, March 1943, with additional data.]

UNION WAGES AND HOURS IN THE PRINTING
TRADES, JUNE 1, 1942

Summary

THE average union rate per hour for all printing trades in the 75 cities covered in a survey by the Bureau of Labor Statistics was \$1.255 on June 1, 1942. The average for the book and job trades was \$1.176 and for the newspaper trades \$1.408. Almost three-fifths of the union members in the printing trades had rates between \$1.10 and \$1.50 per hour—56.6 percent in the book and job trades and 62.7 percent in newspapers. Over 23 percent of the book and job workers had scales of less than \$1.00 per hour in contrast to only 3 percent in the newspaper trades.

The index of union rates in the printing trades increased 4.3 percent during the period, June 1, 1941, to June 1, 1942, raising the index to 119.0 (1929=100). The book and job group raised its index 4.2 percent and the newspaper branch, 4.3 percent. Over 78 percent of the quoted scales provided for some raises, benefiting more than 80 percent of the members.

Union agreements in the printing trades provided an average maximum workweek of 38.8 hours. In the book and job trades the average was 39.4 hours; the 40-hour week was specified for 86.9 percent of the membership. The newspaper trades had an average of 37.4 hours; almost half of the workers operated on a 37½-hour basis. Very few changes in hour schedules were made during the year. The indexes for all trades combined declined by one-tenth of 1 percent to 87.4 (1929=100). The book and job index (89.4) showed no change, but the newspaper index was reduced by one-tenth of 1 percent to 84.2.

Overtime in the printing trades is practically always paid for at the rate of time and a half. Over 97 percent of the union members were covered by this provision.

Scope and Method of Study

Data on union scales of wages and hours in the printing trades have been collected by the Bureau of Labor Statistics each year since 1907. The early studies were made in 39 cities and included 7 book and job occupations and 4 newspaper occupations. The study has been gradually extended to cover 75 cities and now includes 11

book and job occupations and 8 newspaper occupations. These cities are in 40 States and the District of Columbia.¹

As far as possible the scales covered were those actually in effect on June 1. The collection of the data was made by agents of the Bureau who personally visited some responsible official of each local union included in the study. Each scale was verified by the union official interviewed, and was further checked by comparison with the written agreements, when copies were available. The 1942 survey included 2,629 quotations of scales, covering 66,242 union members in the book and job trades and 34,171 in the newspaper trades, a total of approximately 100,500 members.

Union scale.—A union scale is a scale of wages and hours agreed to by an employer (or group of employers) and a labor organization, for persons who are actually working or would be working if there were work to be done in that locality. The union scale usually fixes the minimum wages and maximum hours. More experienced and skilled workers may earn more than the union rate. This is especially true during periods of prosperity, when a plentiful supply of jobs creates competitive bidding for the better workmen.

Union rates and prevailing rates.—This report is concerned only with the contract scales for union members. No attempt was made to discover what proportions of all the workers in the different occupations were union members. As union strength varies from city to city and trade to trade, the prevailing scale for any one occupation in any one city may or may not coincide with the union scale. If practically all the workers in a particular trade belong to the local

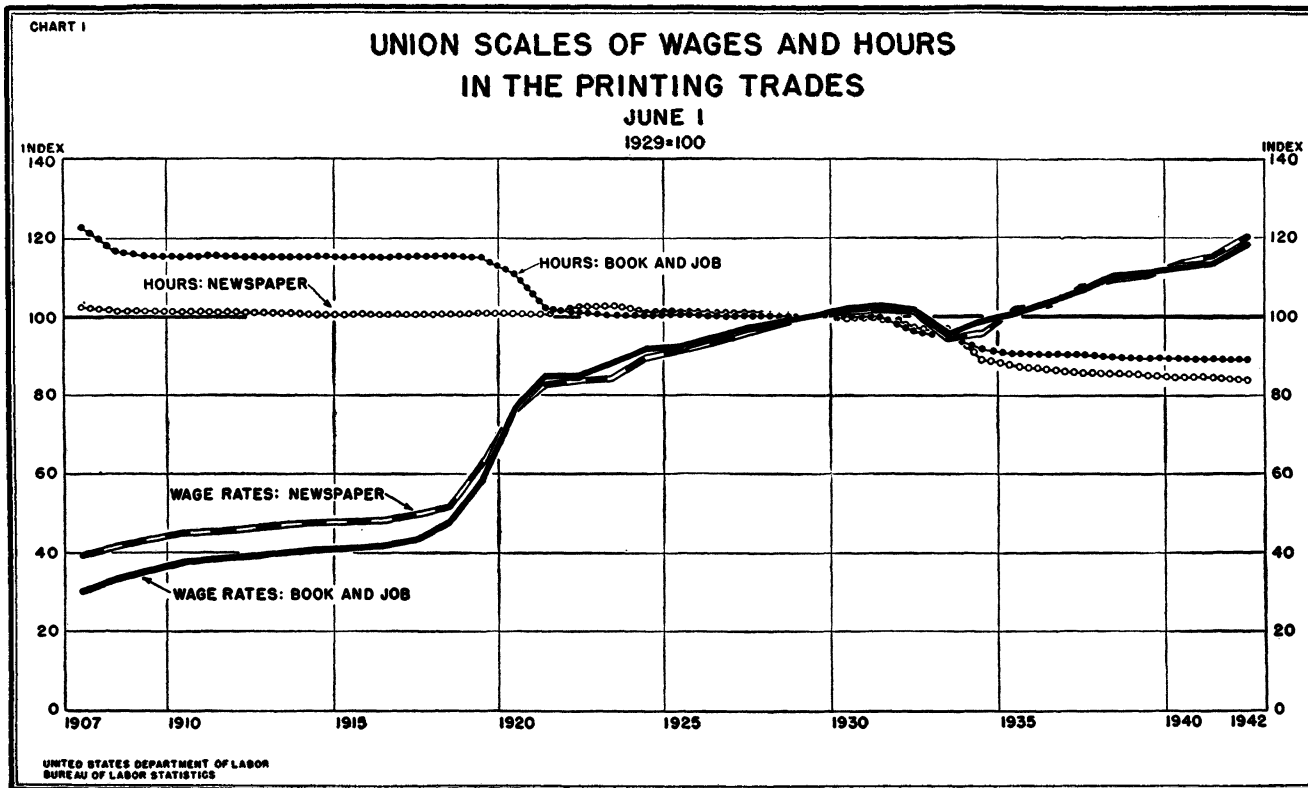
¹ The following are the cities covered. The numerals indicate the population group in which the city is included in tables 8 and 9.

North and Pacific

Baltimore, Md., II.	New Haven, Conn., IV.
Binghamton, N. Y., V.	New York, N. Y., I.
Boston, Mass., II.	Omaha, Nebr., IV.
Buffalo, N. Y., II.	Peoria, Ill., IV.
Butte, Mont., V.	Philadelphia, Pa., I.
Charleston, W. Va., V.	Pittsburgh, Pa., II.
Chicago, Ill., I.	Portland, Maine, V.
Cincinnati, Ohio, III.	Portland, Oreg., III.
Cleveland, Ohio, II.	Providence, R. I., III.
Columbus, Ohio, III.	Reading, Pa., IV.
Davenport, Iowa, included in Rock Island (III.) district.	Rochester, N. Y., III.
Dayton, Ohio, IV.	Rock Island (III.) district, IV.
Denver, Colo., III.	St. Louis, Mo., II.
Des Moines, Iowa, IV.	St. Paul, Minn., III.
Detroit, Mich., I.	Salt Lake City, Utah, IV.
Duluth, Minn., IV.	San Francisco, Calif., II.
Erie, Pa., IV.	Seranton, Pa., IV.
Grand Rapids, Mich., IV.	Seattle, Wash., III.
Indianapolis, Ind., III.	South Bend, Ind., IV.
Kansas City, Mo., III.	Spokane, Wash., IV.
Los Angeles, Calif., I.	Springfield, Mass., IV.
Madison, Wis., V.	Toledo, Ohio, III.
Manchester, N. H., V.	Washington, D. C., II.
Milwaukee, Wis., II.	Wichita, Kans., IV.
Minneapolis, Minn., III.	Worcester, Mass., IV.
Moline, Ill., included in Rock Island (III.) district.	York, Pa., V.
Newark, N. J., III.	Youngstown, Ohio, IV.

South and Southwest

Atlanta, Ga., III.	Memphis, Tenn., III.
Birmingham, Ala., III.	Mobile, Ala., V.
Charleston, S. C., V.	Nashville, Tenn., IV.
Charlotte, N. C., IV.	New Orleans, La., III.
Dallas, Tex., III.	Norfolk, Va., IV.
El Paso, Tex., V.	Oklahoma City, Okla., IV.
Houston, Tex., III.	Phoenix, Ariz., V.
Jackson, Miss., V.	Richmond, Va., IV.
Jacksonville, Fla., IV.	San Antonio, Tex., III.
Little Rock, Ark., V.	Tampa, Fla., IV.
Louisville, Ky., III.	



union the union scale will be equivalent to the prevailing scale. On the other hand, if the proportion of craftsmen belonging to the union is small, the union scale may not be the actual prevailing scale.

Apprentices and foremen.—A young person working in the trade for a definite number of years, for the purpose of learning the trade, and receiving instruction as an element of compensation, is considered an apprentice. Scales for apprentices are not included in this report.

No rates are included for strictly supervising foremen or for individuals who are paid unusual rates because of some personal qualification as distinct from the usual trade qualifications.

Averages.—The averages given in this report are weighted according to the number of union members covered by each rate. When a union representative reported more than one occupational wage rate he was requested to divide the total membership of his local union, allotting to each quotation the number normally working for the rate specified. Members who happened to be unemployed on June 1 were included in the quotation of the rate that they regularly receive when working. Honorary and inactive members were excluded, as were members employed in government printing plants where wage scales are not established through agreements with the unions. In computing the averages, each particular wage rate or hour scale was weighted by the number of members reported in that particular quotation. Thus, the averages reflect not only the actual rates provided in the union agreements but also the number of persons presumably benefiting from these rates.

Index numbers.—In the series of index numbers the percentage change from year to year is based on aggregates computed from the quotations of unions which furnished reports for identical occupations in both years. The membership weights in both of the aggregates used in each year-to-year comparison are those reported for the second year. The index for each year is computed by multiplying the index for the preceding year by the ratio of the aggregates so obtained. The index numbers were revised on this basis in 1936 in order to eliminate the influence of changes in union membership which obscure the real changes in wages and hours.

Caution: For the trend of union rates, the table of indexes (table 1) should be consulted; for a comparison of wage rates between trades or cities at a given time, the tables of averages (tables 4 and 8) should be used.

Trend in Union Wage Rates, 1907 to 1942

Union wage rates in the printing trades increased 4.3 percent during the period from June 1, 1941, to June 1, 1942, raising the index (1929=100) to 119.0. The newspaper and the book and job branches showed about the same percentage increase in rates (4.3 and 4.2 percent, respectively). The 1942 indexes were 120.1 and 118.3. (See table 2 for indexes of individual trades.)

Since the beginning of the series in 1907, rates for the book and job trades and those for the newspaper trades have advanced at a progressive yearly increase, on the average, of 4.0 percent and 3.2 percent, respectively. The actual increases from year to year were gradual and steady until 1918. During the following 3 years union wage rates advanced rapidly. For all trades combined they increased 72 percent—book and job, 77 percent, and newspaper, 60 percent. Unlike wages in most other industries and trades, rates in the union

printing trades were not generally reduced during the post-war depression of 1921-22. Subsequent to 1922 the trend of rates again resumed a gradual increase until 1931, following which the only reductions in the trend of union wages in the printing trades occurred. By May 1, 1933, general decreases had reduced the index 6.5 percent in the book and job trades and 6.7 percent in the newspaper trades. However, recovery was rapid and by 1935 the index was approximately the same as in 1932. Since 1935 there has been a steady advance each year, the increase during the past year being somewhat greater than in preceding years.

TABLE 1.—*Indexes of Union Hourly Wage Rates in All Printing Trades, 1907 to 1942*
[1929=100]

Year	Hourly wage rates			Year	Hourly wage rates		
	All printing	Book and job	Newspaper		All printing	Book and job	Newspaper
1907.....	(1)	30.0	39.2	1925.....	92.0	92.9	91.1
1908.....	(1)	33.3	41.3	1926.....	94.0	95.0	93.1
1909.....	(1)	35.7	43.1	1927.....	96.7	97.3	95.9
1910.....	(1)	37.6	44.6	1928.....	98.5	98.7	98.3
1911.....	40.0	38.6	45.2	1929.....	100.0	100.0	100.0
1912.....	40.7	39.3	46.0	1930.....	101.5	101.8	101.0
1913.....	41.5	40.0	47.0	1931.....	102.1	102.5	101.3
1914.....	42.3	40.9	47.5	1932.....	101.3	101.4	101.1
1915.....	42.5	41.1	47.8	1933.....	96.3	95.8	94.5
1916.....	42.9	41.7	48.0	1934.....	97.3	98.4	95.8
1917.....	44.4	43.2	49.2	1935.....	101.0	100.6	101.6
1918.....	48.3	47.8	51.6	1936.....	103.3	103.5	103.1
1919.....	50.1	58.9	62.2	1937.....	106.8	106.7	107.0
1920.....	75.7	76.9	76.1	1938.....	110.2	110.4	105.8
1921.....	83.0	84.7	82.8	1939.....	111.2	111.2	111.1
1922.....	83.8	85.0	83.5	1940.....	112.7	112.2	113.5
1923.....	86.4	88.3	84.4	1941.....	114.1	113.5	115.1
1924.....	90.6	92.0	89.5	1942.....	119.0	118.3	120.1

1 Combined data for the years 1907-10 not available.

Trends in Individual Trades

Each of the trades appearing in tables 2 and 3 registered increases in their average rates during the period June 1, 1941, to June 1, 1942. The mailers in the newspaper branch recorded the largest average increase (6.6 percent). The press assistants and feeders (6.0 percent) and the bindery women (5.9 percent) had the largest increases among the book and job trades. Among all of the other trades in both branches, only the book and job bookbinders, mailers, and cylinder pressmen reported an average advance of as much as 5 percent, although 4 of the book and job trades, in addition to the 5 mentioned above, and all of the newspaper trades, except the photoengravers, showed average increases of at least 3.6 percent.

Compared with the base year, 1929, the photoengravers showed the greatest increase in average hourly rates, their 1942 indexes indicating a 21.0 percent rise in the book and job branch and a 22.0 percent advance in the newspaper branch. Bindery women recorded the next highest increase (20.3 percent). All of the other trades in both branches, with the exception of machine operators in book and job work, increased their 1929 averages by at least 16 percent and all of the newspaper trades advanced their rates by at least 18 percent.

The indexes for each printing trade, except mailers, are shown in table 2. Separate indexes for day and night work in the newspaper

trades are not shown, since the movement is very similar although the rates for any one year are different.

TABLE 2.—Indexes of Union Hourly Wage Rates in Each Printing Trade, 1916 to 1942

Year	BOOK AND JOB [1929=100]									
	Bindery women	Book-binders	Compositors, hand	Machine operators	Machine tenders (machinists)	Electrotypers	Photoengravers	Press assistants and feeders	Pressmen, cylinder	Pressmen, platen
1916	37.9	40.6	42.0	45.7	45.0	41.0	38.9	36.0	44.2	41.8
1917	40.6	43.1	42.9	46.8	46.1	42.3	42.3	37.9	45.0	43.9
1918	45.3	48.4	47.3	50.5	50.6	44.4	44.9	44.3	49.9	48.4
1919	58.7	61.8	57.8	60.9	62.2	50.9	52.3	57.1	60.5	59.4
1920	81.1	81.2	76.1	77.6	77.9	72.9	72.2	78.4	78.6	80.5
1921	94.7	88.9	87.3	87.8	90.1	84.7	76.9	84.8	86.8	89.9
1922	91.7	85.3	88.8	87.9	89.0	86.4	77.6	82.1	84.8	87.9
1923	95.8	90.5	90.9	89.5	90.8	91.8	78.4	91.9	91.5	91.5
1924	97.2	94.5	94.9	93.3	94.8	95.2	83.9	91.1	94.2	94.3
1925	98.3	95.6	94.4	93.3	94.9	94.9	86.0	96.2	95.4	94.8
1926	96.4	97.3	96.3	94.4	98.2	95.8	91.5	97.3	97.3	99.3
1927	98.7	99.4	98.0	98.1	98.8	96.9	95.9	98.5	97.5	100.2
1928	99.2	98.9	99.5	98.4	99.2	97.7	98.6	99.1	98.3	98.5
1929	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1930	100.7	101.2	102.2	102.7	101.8	102.9	100.2	101.2	101.8	101.7
1931	101.2	101.6	102.8	103.2	102.9	105.2	100.5	102.0	102.5	102.2
1932	98.7	97.9	102.5	103.3	103.5	104.8	103.5	97.6	99.8	100.0
1933	94.8	94.4	96.3	96.9	97.4	98.2	101.5	90.9	93.6	93.1
1934	99.6	97.9	97.3	97.0	100.4	105.1	103.1	94.4	96.3	95.7
1935	100.5	99.3	99.0	98.6	100.9	106.7	109.6	96.5	97.5	96.4
1936	102.4	100.6	102.0	102.0	104.0	107.1	112.3	99.7	101.5	100.4
1937	104.0	103.4	105.8	104.8	107.0	108.5	113.7	104.8	105.1	105.0
1938	109.0	107.2	109.4	107.7	110.3	113.4	116.6	110.2	108.2	108.2
1939	110.6	109.3	109.9	108.0	110.7	114.2	117.5	110.9	109.0	109.2
1940	111.1	109.9	111.8	108.8	111.9	114.4	118.4	111.7	109.7	109.8
1941	113.9	111.6	113.4	109.7	112.8	116.8	118.9	112.8	110.5	110.9
1942	120.3	117.3	117.6	114.9	118.0	118.9	121.0	119.5	116.0	116.3

NEWSPAPER

Year	Compositors, hand	Machine operators	Machine tenders (machinists)	Photoengravers	Pressmen, web presses ¹	Stereotypers
1916	48.9	47.5	50.7	42.7	46.3	51.3
1917	50.1	48.9	51.3	44.6	47.2	52.6
1918	52.3	50.6	53.8	48.3	50.9	54.8
1919	62.9	61.6	68.3	58.9	62.7	61.7
1920	76.4	76.3	84.8	65.6	77.5	75.3
1921	83.3	81.2	87.9	77.6	83.0	87.7
1922	85.2	83.4	88.7	81.3	78.7	86.4
1923	86.0	84.3	88.9	81.0	79.8	88.1
1924	90.6	89.4	94.0	84.4	88.7	90.7
1925	91.3	91.1	91.4	87.8	92.7	93.1
1926	93.4	92.4	90.5	94.4	92.7	94.3
1927	96.5	95.4	95.7	95.7	97.5	95.5
1928	98.3	98.9	97.9	99.5	99.6	95.5
1929	100.0	100.0	100.0	100.0	100.0	100.0
1930	100.9	100.8	100.8	101.6	101.7	100.8
1931	101.0	100.9	101.0	102.6	102.3	101.2
1932	100.0	100.2	100.4	103.8	103.6	100.2
1933	93.4	93.7	93.3	96.0	97.0	94.6
1934	94.8	94.9	94.5	100.5	97.2	96.0
1935	100.9	101.2	100.9	105.3	102.5	100.5
1936	102.7	102.9	102.8	107.9	103.1	102.0
1937	107.1	107.3	107.2	109.9	106.5	105.2
1938	109.3	109.7	109.8	115.5	109.3	108.8
1939	110.1	110.5	110.3	117.8	111.7	109.9
1940	112.4	112.6	112.4	119.1	114.4	113.0
1941	113.8	113.7	113.7	119.6	116.0	114.8
1942	118.6	118.6	119.0	122.0	120.5	120.3

¹ Includes pressmen-in-charge.

Since data for mailers were not collected in 1929, it is impossible to present index numbers for this craft comparable to those of the other trades. The changes from the previous year, as shown in comparable quotations for each year in which data have been collected for this trade, are given in table 3.

TABLE 3.—Percent of Change in Union Hourly Wage Rates and Weekly Hours of Mailers 1937 to 1942

Item	Percent of change from previous year				
	1938	1939	1940	1941	1942
Mailers, book and job:					
Hourly wage rates.....	+5.9	+1.7	+2.7	+1.3	+5.2
Weekly hours.....	0	0	-5	0	0
Mailers, newspapers:					
Hourly wage rates.....	+2.7	+8	+3.1	+4.0	+6.6
Weekly hours.....	0	+1	-7	-1	-4

Average Union Wage Rates, 1942

The average union rate per hour for all printing trades in the 75 cities included in the survey was \$1.255 on June 1, 1942 (table 4). The book and job average was \$1.176 and the newspaper average for both day and night work was \$1.408. For newspaper, the average for day workers was \$1.333, while the average for night workers was \$1.478.

The photoengravers had the highest average rates in both branches of the printing trades. Their book and job average of \$1.633 was almost 46 cents above the average for all trades in that group and over 15 cents higher than the average for the electrotypers, who were in second place. In newspaper work, the photoengravers had an average (\$1.716) that was over 30 cents above the average for all trades and 19.4 cents higher than the figure for pressmen-in-charge, their closest rivals for top honors.

Among the book and job trades, 2 of the composing trades (machine operators and machine tenders) ranked next to the photoengravers and electrotypers, with average rates of \$1.341 and \$1.365, respectively. The bindery women had the lowest average, \$0.577. The comparatively low rates for this trade are, to a great extent, due to differences in skill.

In addition to the photoengravers, four newspaper trades (hand compositors, machine operators, machine tenders, and pressmen-in-charge) had average rates above \$1.45 per hour. Only the pressmen and mailers had average rates below \$1.35.

Actual scales in the printing trades ranged from 35 cents an hour for some of the bindery women in Baltimore to the top rate of \$3.00 per hour for compositors and machine operators setting Hebrew text on the night shift for newspapers in New York City. However, almost three-fifths of the union members in all printing trades included in the survey had rates ranging from \$1.10 to \$1.50 per hour.

Including bindery women, who had no rates as high as 75 cents, almost three-fifths of the book and job members had rates between \$1.10 and \$1.50, and 62.7 percent of the members in newspaper work had rates in the same range. Only 3 percent of the union newspaper workers had rates below \$1.00, but 23.1 percent of the members in the book and job trades were under that amount.

Differences in rates for day and night work on newspapers were responsible for the sharp variations in the percentages of union members having rates between \$1.10 and \$1.50. Over 74 percent of those on the day shift had hourly rates between \$1.10 and \$1.50, and 16.4 percent had rates of \$1.50 or more. On the night shift, only 51.9 percent had rates between \$1.10 and \$1.50, while 44.2 percent had rates of \$1.50 or more. The night rates for photoengravers constituted one of the main factors in this large difference—over 93 percent of the total members on night shifts had rates of at least \$1.50, and 33 percent had rates as high as or higher than \$2.00.

TABLE 4.—Percentage Distribution of Union Members in the Printing Trades, by Hourly Rates, June 1, 1942

Trade	Average rate per hour	Percent of union members whose rates (in cents) per hour were—								
		Under 40	40 and under 50	50 and under 60	60 and under 70	70 and under 80	80 and under 90	90 and under 100	100 and under 110	110 and under 120
All printing trades	\$1.255	0.2	0.8	4.4	4.2	1.4	2.0	3.4	6.5	13.4
Book and job	1.178	.3	1.1	6.6	6.2	2.0	2.7	4.2	8.1	14.5
Bindery women	1.577	1.9	6.8	45.7	39.7	5.9	—	—	—	—
Bookbinders	1.118	—	1.4	2.6	.7	.5	2.6	4.2	19.7	29.4
Compositors, hand	1.293	—	—	—	—	—	.1	.9	5.1	19.2
Electrotypers	1.481	—	—	—	—	—	.1	.1	2.9	9.6
Machine operators	1.341	—	—	—	—	—	—	.5	4.4	15.1
Machine tenders (machinists)	1.365	—	—	—	—	—	.2	—	2.7	15.8
Mailers	1.076	—	—	.3	4.5	.5	7.2	10.9	22.4	16.7
Photoengravers	1.633	—	—	—	—	—	—	—	.5	(¹)
Press assistants and feeders	1.999	.1	.4	1.1	5.6	8.1	14.6	16.2	17.1	15.7
Pressmen, cylinder	1.305	—	—	—	.1	—	.7	3.3	7.1	18.8
Pressmen, platen	1.096	—	—	—	.2	1.6	6.7	22.2	20.6	15.6
Newspaper	1.408	—	—	.1	.1	.1	.8	1.9	3.4	11.3
Day work	1.333	—	—	.1	.2	.3	1.3	1.8	5.5	14.2
Night work	1.478	—	—	(¹)	.1	(¹)	.5	1.9	1.4	8.6
Compositors, hand	1.472	—	—	—	—	—	—	—	—	—
Day work	1.408	—	—	—	—	.1	—	—	1.0	8.0
Night work	1.527	—	—	—	—	—	—	—	—	3.1
Machine operators	1.478	—	—	—	—	—	—	—	—	—
Day work	1.416	—	—	—	—	.1	—	—	1.1	9.3
Night work	1.531	—	—	—	—	—	—	—	—	3.5
Machine tenders (machinists)	1.476	—	—	—	—	—	—	—	—	—
Day work	1.417	—	—	—	—	—	—	—	.5	5.4
Night work	1.536	—	—	—	—	—	—	—	—	1.6
Mailers	1.114	—	—	—	—	—	—	—	—	—
Day work	1.041	—	—	1.1	1.6	1.8	11.4	13.6	35.3	21.8
Night work	1.169	—	—	.3	.6	.1	3.2	14.3	6.5	44.7
Photoengravers	1.716	—	—	—	—	—	—	—	—	—
Day work	1.575	—	—	—	—	—	—	1.4	.6	1.0
Night work	1.822	—	—	—	—	—	—	—	2.5	.4
Pressmen (journeymen)	1.339	—	—	—	—	—	—	—	—	—
Day work	1.260	—	—	—	—	.3	—	.2	3.4	29.9
Night work	1.426	—	—	—	—	—	.2	—	1.6	2.5
Pressmen-in-charge	1.522	—	—	—	—	—	—	—	—	—
Day work	1.421	—	—	—	—	—	.3	—	.3	2.1
Night work	1.608	—	—	—	—	—	—	.1	.1	.3
Stereotypers	1.351	—	—	—	—	—	—	—	—	—
Day work	1.276	—	—	—	—	—	—	1.8	4.0	11.6
Night work	1.458	—	—	—	—	—	—	.5	1.4	8.1

¹ Less than a tenth of 1 percent.

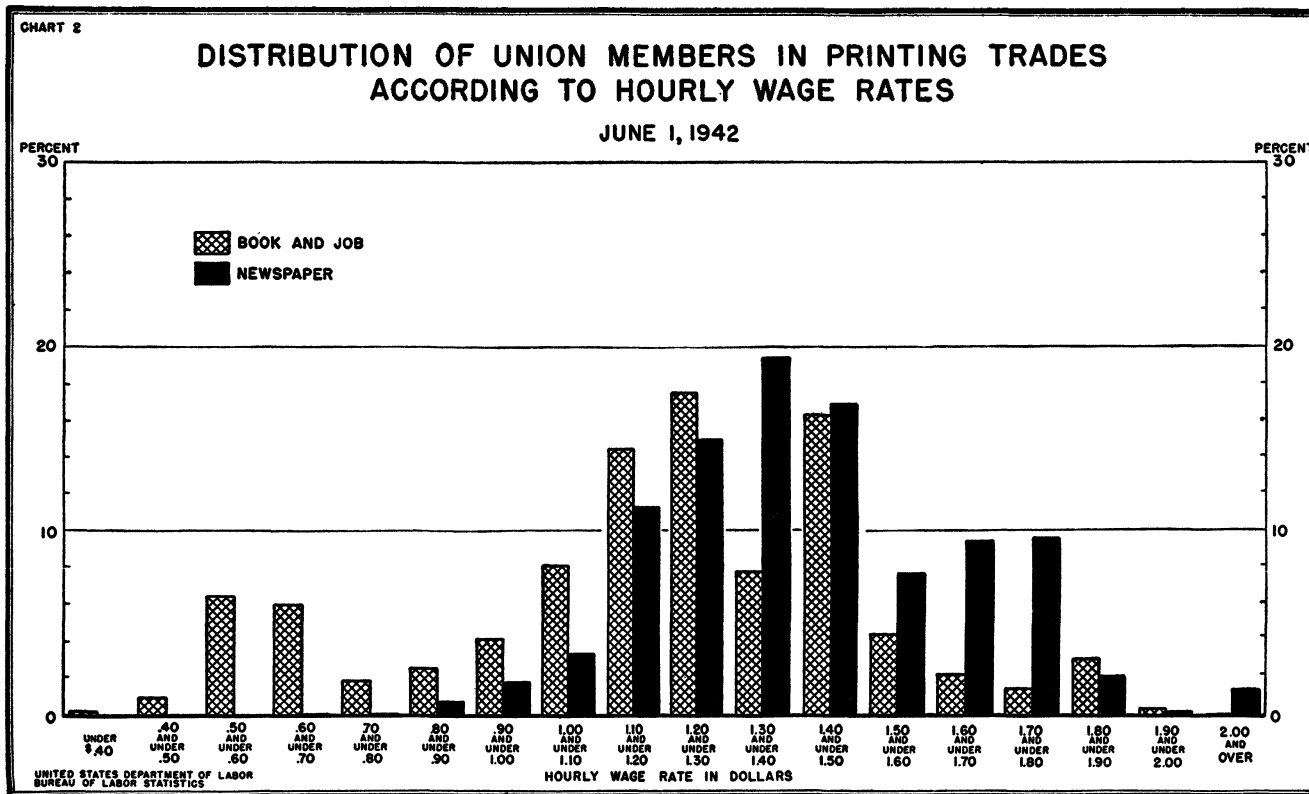
TABLE 4.—Percentage Distribution of Union Members in the Printing Trades, by Hourly Rates, June 1, 1942—Continued

Trade	Percent of union members whose rates (in cents) per hour were—								
	120 and under 130	130 and under 140	140 and under 150	150 and under 160	160 and under 170	170 and under 180	180 and under 190	190 and under 200	200 and over
All printing trades.....	16.8	11.8	16.7	5.6	4.7	4.4	2.8	0.4	0.5
Book and job.....	17.7	7.9	16.5	4.5	2.3	1.6	3.2	.5	.1
Bindery women.....									
Bookbinders.....	31.9	6.7	.3						
Compositors, hand.....	27.8	12.9	33.8	.1					.1
Electrotypers.....	19.6	11.1		10.5	24.4	21.7			
Machine operators.....	17.2	12.5	49.7			.2			.3
Machine tenders (machinists).....	10.9	15.8	36.2	16.0			2.4		
Mailers.....	33.4	4.1							
Photoengravers.....	1.4	9.3	12.0	27.1	6.3	5.5	33.1	4.8	
Press assistants and feeders.....	17.7	3.4							
Pressmen, cylinder.....	20.1	9.0	26.4	9.5	4.0	.9	.1	(1)	
Pressmen, platen.....	23.1	6.7	3.3						
Newspaper.....	15.0	19.4	17.0	7.8	9.5	9.7	2.2	.3	1.4
Day work.....	22.0	19.7	18.5	3.1	11.5	.8	(1)	.4	.6
Night work.....	8.6	19.1	15.6	12.1	7.6	18.0	4.2	.2	2.1
Compositors, hand.....									
Day work.....	17.4	25.9	23.7	3.2	19.5		.1	.6	.5
Night work.....	6.9	17.6	19.7	15.1	3.6	33.7			.3
Machine operators.....									
Day work.....	17.5	22.0	26.6	3.5	16.4		.2	1.2	2.1
Night work.....	8.0	14.6	20.2	17.4	4.4	31.0			.9
Machine tenders (machinists).....									
Day work.....	15.5	27.5	26.8	1.8	22.2			.3	
Night work.....	6.7	16.3	21.9	15.5	4.0	34.0			
Mailers.....									
Day work.....	12.8	.6							
Night work.....	8.1	17.5	3.6	1.1					
Photoengravers.....									
Day work.....	1.9	5.3	16.5	18.7	37.3	17.3			
Night work.....	.5	.8	2.1	11.6	14.0	5.2	26.3	3.6	33.0
Pressmen (journeymen).....									
Day work.....	29.0	21.9	15.1	.2					
Night work.....	12.6	33.6	13.6	10.2	25.7				
Pressmen-in-charge.....									
Day work.....	21.5	27.8	10.4	15.9	21.2	.5			
Night work.....	6.3	12.1	28.6	2.6	5.1	13.7	33.1		
Stereotypers.....									
Day work.....	47.2	17.4	16.4	.3	1.3				
Night work.....	16.2	24.6	14.1	12.3	.6		21.8		.4

¹ Less than a tenth of 1 percent.

Among the individual book and job trades, only the photoengravers reported no rates of less than \$1.00 per hour. In fact, over three-fourths of the members had rates of at least \$1.50 per hour and about one-third had rates between \$1.80 and \$1.90. A majority of the machine operators and tenders had rates of \$1.40 or more, and the electrotypers had a majority of their members working under scales between \$1.50 and \$1.80. Next to the bindery women, all of whom had rates between 35 and 75 cents, the press assistants and feeders had the lowest rates, with 63 percent of them receiving less than \$1.10 per hour.

In the newspaper branch, all of the trades on the day shift, except mailers and photoengravers, had a majority of their members under contract to receive rates between \$1.20 and \$1.50; the same trades on night shifts, excluding pressmen-in-charge, had a majority of



their members rated between \$1.30 and \$1.60. The only craft with a substantial number of members receiving less than \$1.00 per hour was the mailers—29.5 percent on day shift and 18.5 percent on night shift received less than this rate. An additional 35.3 percent of the day-shift members were reported to be receiving between \$1.00 and \$1.10, while 44.7 percent of the night membership had rates between \$1.10 and \$1.20. Practically all of the photoengravers (95.1) on day shift had rates of at least \$1.30 but less than \$1.80 per hour, while 62.9 percent of the night members had rates of at least \$1.80, with 33 percent receiving a minimum of \$2.00. Practically all of the photoengravers receiving \$2.00 or more were in New York City, but there were a few in Newark also.

Changes in Union Rates Between 1941 and 1942²

Wage-rate increases were reported in 1,952 of the 2,478 quotations of all printing trades for the period June 1, 1941, to June 1, 1942 (table 5). These raises in scales benefited 80.4 percent of the total membership included in the survey. A greater proportion of the members in the newspaper branch received increases than did those in the book and job trades (82.9 percent and 79.2 percent). The number of quotations reporting reduced scales from 1941 was negligible, being only 12 in number and affecting but one-tenth of 1 percent of the total membership.

On an individual basis in the book and job branch the mailers, followed closely by the platen pressmen, recorded the largest proportion of increased scales (89.5 percent and 88 percent, respectively) being higher than in 1941. These raises affected 94.7 percent and 90.2 percent of the respective memberships. Over 90 percent of the bookbinders, press assistants and feeders, and cylinder pressmen also benefited by increases. The only trade which did not secure increases for a majority of its members was that of the electrotypers, who received next to the highest rate in the industry.

Among the newspaper trades, the mailers were most successful in negotiating wage increases. Over 88 percent of both day and night quotations showed raises. The proportions of the members benefiting from these increased wage rates were even larger—93.1 percent of those on day shift and 96.7 percent of those on night shift. The machine tenders were not far behind the mailers, as 85 percent of their quotations also indicated increases, affecting 92 percent of the day membership and 94.7 percent of the night membership.

² Certain anomalies enter into a comparison of average rates between 2 years when such averages reflect not only the actual rates provided for in the agreements but the number of union members for those years in each local union covered by the reported rates. By and large, it would be expected that a general increase in actual rates would be accompanied by a corresponding increase in the average rate paid to union members, but if union membership increases most (or decreases least) in the lower-paid crafts or in areas with less-than-average rates, the average of the rates paid to all union members may not increase correspondingly or may even show a decrease. Conversely, the average rate may increase in spite of a downward swing in actual rates if union membership declines sufficiently in the lower-paid crafts or in areas where lower-than-average rates are paid.

Because the averages do not accurately reflect changes from year to year, no table comparing 1941 and 1942 averages is included in this report. For the trend of actual union rates, the tables of indexes (tables 1 and 2) should be consulted, since these are so computed as to eliminate the effect of fluctuating memberships at various rates. The current averages, on the other hand, best serve for comparison of the general level of wage rates between trades, or between cities and regions at the time the survey was made.

TABLE 5.—Number of Changes in Union Wage-Rate Quotations and Percent of Members Affected, June 1, 1942, Compared with June 1, 1941

Trade	Number of quotations comparable with 1941	Number of quotations showing—			Percent of union members affected by—		
		Increase	Decrease	No change	Increase	Decrease	No change
All printing trades.....	2,478	1,952	12	514	80.4	0.1	19.5
Book and job.....	1,371	1,096	3	272	79.2	(1)	20.8
Bindery women.....	84	59		25	71.1		28.9
Bookbinders.....	194	168	2	24	92.2	.1	7.7
Compositors, hand.....	89	66		24	70.9		29.1
Electrotypers.....	56	27		29	41.7		58.3
Machine operators.....	104	79		25	87.2		12.8
Machine tenders (machinists).....	35	30		5	79.4		20.6
Mailers.....	38	34		4	94.7		5.3
Photoengravers.....	62	26		36	51.7		48.3
Press assistants and feeders.....	230	188		42	94.6		5.4
Pressmen, cylinder.....	352	308	1	43	93.6	.1	6.3
Pressmen, platen.....	127	112		15	90.2		9.8
Newspaper.....	1,107	856	9	242	82.9	.1	17.0
Day work.....	580	445	6	129	82.5	.2	17.3
Night work.....	527	411	3	113	83.3	(1)	16.7
Compositors, hand:							
Day work.....	82	62	2	18	86.5	.2	13.3
Night work.....	75	62	1	12	90.4	(1)	9.6
Machine operators:							
Day work.....	85	64	2	19	84.3	.3	15.4
Night work.....	78	64	1	13	90.4	(1)	9.6
Machine tenders (machinists):							
Day work.....	65	55	1	9	92.0	.3	7.7
Night work.....	62	53		9	94.7		5.3
Mailers:							
Day work.....	63	56		7	93.1		6.9
Night work.....	52	46		6	96.7		3.3
Photoengravers:							
Day work.....	51	28		23	54.3		45.7
Night work.....	50	27		23	45.7		54.3
Pressmen (journeymen):							
Day work.....	86	66		20	74.9		25.1
Night work.....	77	57		20	61.6		38.4
Pressmen-in-charge:							
Day work.....	74	56		18	78.5		21.5
Night work.....	66	49		17	71.6		28.4
Stereotypers:							
Day work.....	74	58	1	15	84.9	.5	14.6
Night work.....	67	53	1	13	92.1	.2	7.7

¹ Less than a tenth of 1 percent.

Almost 75 percent of the quotations for all trades except photoengravers for both shifts showed increases benefiting almost 72 percent of the members. The photoengravers listed the smallest proportion of wage increases (54 percent) as well as members affected by increases. However, the average hourly rates for this craft, as shown in table 4, are the highest in the industry.

Practically all the wage increases in all printing trades were less than 10 percent (table 6). Of the total advances reported (1,952), over two-fifths were of less than 5 percent, and over six-sevenths were of less than 10 percent. Over nine-tenths of the total members benefiting from raises had their 1941 rates increased by less than 10 percent; these increases covered about 73 percent of all members included in the survey. Almost 8 percent of the total membership reported raises of between 10 and 15 percent. Only slightly over 1 percent of the entire membership covered reported increases of 15 percent or over.

In general, similar conditions existed in the individual trades in both branches of the printing industry. The bindery women were the only book and job workers who had a substantial number (28.5 percent) of their members receiving increases of 10 percent or more. The mailers constituted the only newspaper trade which was able to negotiate raises of 10 percent or over for a considerable number of its members; 18.3 percent on the day shift and 18.1 percent on the night shift were recipients of these comparatively large increases. In fact, 5.3 percent of the day-shift workers had their rates advanced by at least 20 percent.

TABLE 6.—Number of Increases in Union Wage-Rate Quotations and Percent of Members Affected, June 1, 1942, Compared With June 1, 1941

Trade	Number of quotations showing increases of—					Percent of total members affected by increases of—				
	Less than 5 per cent	5 and under 10 per cent	10 and under 15 per cent	15 and under 20 per cent	20 per cent and over	Less than 5 per cent	5 and under 10 per cent	10 and under 15 per cent	15 and under 20 per cent	20 per cent and over
All printing trades.....	810	875	215	28	24	36.9	36.2	6.4	0.7	0.2
Book and job.....	488	473	123	22	20	36.0	36.5	5.5	1.0	.2
Bindery women.....	5	24	20	8	2	7.0	35.6	22.5	5.9	.1
Bookbinders.....	58	73	33	3	1	42.1	45.1	4.6	.3	.1
Compositors, hand.....	35	27	2	-----	1	34.2	36.1	.3	-----	.3
Electrotypers.....	16	10	1	-----	-----	37.6	3.9	.2	-----	-----
Machine operators.....	50	28	-----	-----	1	36.9	50.1	-----	-----	2.4
Machine tenders (machinists).....	19	9	7	-----	1	36.9	35.2	4.9	-----	2.4
Mailers.....	8	17	7	2	-----	45.4	41.7	5.3	2.3	-----
Photoengravers.....	20	4	2	-----	-----	47.4	2.1	2.2	-----	-----
Press assistants and feeders.....	63	77	30	7	11	38.3	45.5	9.3	.9	.6
Pressmen, cylinder.....	146	144	14	2	2	46.0	44.9	2.5	.1	.1
Pressmen, platen.....	38	60	13	-----	1	44.5	40.1	5.5	-----	.1
Newspaper.....	352	402	92	6	4	38.8	35.7	8.0	.1	.3
Day work.....	175	211	52	3	4	33.5	38.8	9.5	.1	.6
Night work.....	177	191	40	3	-----	43.9	32.7	6.6	.1	-----
Compositors, hand:										
Day work.....	25	26	9	-----	-----	41.4	34.5	10.6	-----	-----
Night work.....	28	28	6	-----	-----	60.5	26.1	3.8	-----	-----
Machine operators:										
Day work.....	27	30	7	-----	-----	36.0	37.4	10.9	-----	-----
Night work.....	30	30	4	-----	-----	60.1	27.9	2.4	-----	-----
Machine tenders (machinists):										
Day work.....	21	25	9	-----	-----	37.1	40.2	14.7	-----	-----
Night work.....	24	24	5	-----	-----	63.7	28.3	2.7	-----	-----
Mailers:										
Day work.....	10	32	10	1	3	10.8	64.0	12.8	.2	5.3
Night work.....	9	29	8	-----	-----	26.5	52.1	18.1	-----	-----
Photoengravers:										
Day work.....	17	7	4	-----	-----	35.6	12.2	6.5	-----	-----
Night work.....	18	4	5	-----	-----	31.7	10.6	3.4	-----	-----
Pressmen (journeymen):										
Day work.....	22	38	5	-----	1	27.1	39.0	8.6	-----	.2
Night work.....	22	28	6	1	-----	19.7	31.8	9.9	.2	-----
Pressmen-in-charge:										
Day work.....	28	24	3	1	-----	35.0	41.8	1.5	.2	-----
Night work.....	25	18	5	1	-----	25.9	28.6	16.9	.2	-----
Stereotypers:										
Day work.....	25	27	5	1	-----	43.3	36.1	4.9	.6	-----
Night work.....	21	30	1	1	-----	29.3	60.4	1.2	1.2	-----

Night-Rate Differentials

There was an average wage-rate differential of 10.9 cents an hour in favor of newspaper night workers as compared with day workers in identical occupations and cities. In a very few instances the same rate was reported for both day and night work, but these quotations applied to less than 1 percent of the total membership normally working on night shifts. Over half of the membership on night shifts had wage rates that were 8 or more cents per hour higher than the corresponding day rates, and over a third had differences amounting to between 6 and 8 cents.

The photoengravers had the highest average difference (20.3 cents) among the several trades. Sixty-three percent of their night-working members had rates that were more than 20 cents per hour higher than the corresponding day rates; only 8.4 percent had night rates that were not at least 10 cents higher than their day rates. For pressmen, pressmen-in-charge, and stereotypers, night rates were higher by between 14 and 16 cents. The differences for the typographical trades and mailers were between 8 and 10 cents.

All of the differentials in excess of 32 cents per hour were reported in either New York, Chicago, or Newark. The highest was that of the hand compositors and machine operators setting Hebrew text in New York, who had a night rate 81.9 cents per hour higher than the day rate. Similar work in Chicago had a night differential of 63.3 cents per hour. The other differences of over 32 cents occurred among the stereotypers. In New York the night-shift workers in this trade received 36.6 cents more than the day shift, in Newark 41.2 cents, and on foreign text in Chicago 37.3 cents.

The average differentials and the distribution of the night-working membership, according to the amount of their differences, are shown in table 7.

TABLE 7.—Differences in Union Wage Rates Between Day and Night Work in Newspaper Printing Trades, June 1, 1942

Trade	Average difference per hour in wage rate ¹	Percent of night workers whose wage-rate differences (in cents) in comparison to day work were—												
		0	Up to 4	4 and under 6	6 and under 8	8 and under 10	10 and under 12	12 and under 14	14 and under 16	16 and under 20	20 and under 24	24 and under 28	28 and under 32	32 and over
All newspaper trades.....	\$0.109	0.3	2.7	9.0	35.2	9.5	11.4	8.4	5.7	9.8	4.0	0.5	1.7	1.8
Compositors, hand.....	.082		.3	7.1	55.9	13.0	15.2	4.7	3.6					.2
Machine operators.....	.084		.6	8.4	57.2	11.7	13.3	4.3	3.8					.7
Machine tenders (machinists).....	.087	1.1	.5	8.1	34.1	14.0	36.0	2.4	3.8					
Mailers.....	.096	.3	15.1	14.9	21.0	3.2	5.8	13.8	3.9	21.6	.4			
Photoengravers.....	.203			3.0	4.8	.6	4.7	22.8	.8	.3	23.6	7.8	31.6	
Pressmen (journeymen).....	.142	.7	1.4	6.8	6.3	9.6	11.6	10.1	14.3	28.5	10.7	(?)		
Pressmen-in-charge.....	.157	.4	1.5	6.3	4.9	7.3	.9	16.1	4.0	38.6	17.6	2.4		
Stereotypers.....	.154	1.0	2.0	18.9	19.2	7.2	4.6	9.1	7.5	6.8	1.9			21.8

¹ Since some cities did not have both day and night workers, and are thus excluded from table 7, the average differences shown in this table are not the same as the difference between the averages for day and night work shown in table 4.

² Less than a tenth of 1 percent.

*City and Regional Averages*AVERAGE RATES IN EACH CITY ³

New York City recorded the highest average rates in both branches of the printing industry. In the book and job branch its average of \$1.352 was 6.7 cents higher than that of Chicago (\$1.285). San Francisco (\$1.215) and Detroit (\$1.204) ranked third and fourth in the book and job trades. In the newspaper crafts, the highest wage cities outside of New York were Chicago (\$1.535), Detroit (\$1.481), and Newark (\$1.479). (See table 8.)

In addition to the four highest in the book and job branch, Kansas City (\$1.195), and Madison (\$1.179) had average rates that were higher than the average for the 75 cities combined (\$1.176). The high average for Madison is due in part to the fact that it had no bindery women in its composite average. Other cities having averages of at least \$1.15 per hour were Cleveland, Toledo, and Cincinnati. Richmond had the lowest average (\$0.819).

In the newspaper trades, nine cities had averages higher than the average for the 75 cities (\$1.408) included in the survey. In addition to the four already mentioned were Cleveland (\$1.474), Washington, D. C. (\$1.468), Boston (\$1.447), Providence (\$1.442), and Cincinnati (\$1.432). Seven others—Milwaukee, San Francisco, Columbus, Seattle, St. Louis, Indianapolis, and Toledo—had average rates of at least \$1.35 per hour. New Orleans recorded the lowest average (\$1.029).

Not all the trades had effective union scales in all the cities. This was especially true among the bindery women, bookbinders, electrotypers, machine tenders, mailers, and photoengravers—occupations which either did not exist or were not organized in a number of the smaller cities. No averages have been included in table 8 unless they were computed from the effective rates of at least two distinct printing trades. In consequence, a few cities included in the survey do not appear in the table. In this respect, the three typographic classifications were considered as constituting only one trade, as were the newspaper pressmen and pressmen-in-charge. Day and night newspaper rates for identical occupations were also considered as representing but one trade. As it may be assumed that the types of printing done in cities of comparable size will in general be similar, the averages should be comparable within the city-size groups.

³ The averages are weighted according to the number of members in each local union covered by the reported rates. Although a comparison of average rates between cities where averages include the influence of the membership factor may be somewhat misleading where membership is unusually large or small in comparison to the same trade in other cities, a weighted average of this kind is obviously more realistic than a simple average of specific rates. In the latter case a wage rate in a trade including half a dozen members would be given the same importance as that of a trade including several thousand members.

TABLE 8.—Average Union Hourly Wage Rates in the Printing Trades, by Cities and Population Groups, June 1, 1942

City and population group	Rate	City and population group	Rate
<i>Book and job</i>		<i>Newspaper</i>	
Population group I (over 1,000,000):		Population group I (over 1,000,000):	
New York, N. Y.	\$1.352	New York, N. Y.	\$1.663
Chicago, Ill.	1.285	Chicago, Ill.	1.535
<i>Average for group I</i>	<i>1.284</i>	<i>Average for group I</i>	<i>1.522</i>
Detroit, Mich.	1.204	Detroit, Mich.	1.481
Philadelphia, Pa.	1.119	Philadelphia, Pa.	1.289
Los Angeles, Calif.	1.092	Los Angeles, Calif.	1.268
Population group II (500,000 to 1,000,000):		Population group II (500,000 to 1,000,000):	
San Francisco, Calif.	1.215	Cleveland, Ohio	1.474
Cleveland, Ohio	1.169	Washington, D. C.	1.468
St. Louis, Mo.	1.106	Boston, Mass.	1.447
<i>Average for group II</i>	<i>1.094</i>	<i>Average for group II</i>	<i>1.395</i>
Buffalo, N. Y.	1.076	San Francisco, Calif.	1.363
Boston, Mass.	1.075	Milwaukee, Wis.	1.357
Milwaukee, Wis.	1.072	St. Louis, Mo.	1.356
Washington, D. C.	1.040	Baltimore, Md.	1.324
Baltimore, Md.	.995	Buffalo, N. Y.	1.312
Pittsburgh, Pa.	.944	Pittsburgh, Pa.	1.306
Population group III (250,000 to 500,000):		Population group III (250,000 to 500,000):	
Kansas City, Mo.	1.195	Newark, N. J.	1.479
Cincinnati, Ohio	1.175	Providence, R. I.	1.442
Toledo, Ohio	1.169	Cincinnati, Ohio	1.432
Indianapolis, Ind.	1.145	Seattle, Wash.	1.389
Seattle, Wash.	1.139	Indianapolis, Ind.	1.382
Providence, R. I.	1.134	Columbus, Ohio	1.369
Portland, Oreg.	1.120	Toledo, Ohio	1.359
Dallas, Tex.	1.092	St. Paul, Minn.	1.342
Newark, N. J.	1.081	<i>Average for group III</i>	<i>1.325</i>
Columbus, Ohio	1.073	Portland, Oreg.	1.308
Houston, Tex.	1.069	Minneapolis, Minn.	1.306
Rochester, N. Y.	1.058	Louisville, Ky.	1.303
Denver, Colo.	1.054	Rochester, N. Y.	1.292
<i>Average for group III</i>	<i>1.036</i>	Dallas, Tex.	1.290
Louisville, Ky.	1.013	Memphis, Tenn.	1.283
New Orleans, La.	.966	Kansas City, Mo.	1.273
St. Paul, Minn.	.938	Houston, Tex.	1.270
Atlanta, Ga.	.924	Denver, Colo.	1.256
Birmingham, Ala.	.916	Birmingham, Ala.	1.194
Memphis, Tenn.	.840	San Antonio, Tex.	1.191
Minneapolis, Minn.	.839	Atlanta, Ga.	1.183
San Antonio, Tex.	.820	New Orleans, La.	1.029
Population group IV (100,000 to 250,000):		Population group IV (100,000 to 250,000):	
Norfolk, Va.	1.141	Youngstown, Ohio	1.343
Youngstown, Ohio	1.134	Dayton, Ohio	1.297
Rock Island (Ill.) district ¹	1.126	Erie, Pa.	1.297
Peoria, Ill.	1.104	Des Moines, Iowa	1.290
Erie, Pa.	1.100	Reading, Pa.	1.249
Dayton, Ohio	1.081	Scranton, Pa.	1.245
Charlotte, N. C.	1.078	Peoria, Ill.	1.230
South Bend, Ind.	1.070	Duluth, Minn.	1.220
Omaha, Nebr.	1.052	Richmond, Va.	1.220
Reading, Pa.	1.049	Rock Island (Ill.) district ¹	1.217
Worcester, Mass.	1.023	South Bend, Ind.	1.217
<i>Average for group IV</i>	<i>1.014</i>	Tampa, Fla.	1.217
Des Moines, Iowa	.991	Norfolk, Va.	1.215
Grand Rapids, Mich.	.989	Jacksonville, Fla.	1.209
Oklahoma City, Okla.	.983	<i>Average for group IV</i>	<i>1.069</i>
Springfield, Mass.	.974	Grand Rapids, Mich.	1.204
Scranton, Pa.	.966	Springfield, Mass.	1.194
New Haven, Conn.	.965	New Haven, Conn.	1.185
Tampa, Fla.	.957	Omaha, Nebr.	1.183
Jacksonville, Fla.	.943	Worcester, Mass.	1.170
Duluth, Minn.	.897	Charlotte, N. C.	1.154
Spokane, Wash.	.895	Spokane, Wash.	1.149
Salt Lake City, Utah	.895	Nashville, Tenn.	1.147
Wichita, Kans.	.890	Oklahoma City, Okla.	1.130
Nashville, Tenn.	.882	Salt Lake City, Utah	1.124
Richmond, Va.	.819	Wichita, Kans.	1.032
Population group V (40,000 to 100,000):		Population group V (40,000 to 100,000):	
Madison, Wis.	1.179	Butte, Mont.	1.277
Charleston, W. Va.	1.121	Binghamton, N. Y.	1.261
El Paso, Tex.	1.119	Phoenix, Ariz.	1.227
Phoenix, Ariz.	1.114	Madison, Wis.	1.199
Mobile, Ala.	1.078	Charleston, W. Va.	1.196
Binghamton, N. Y.	1.011	<i>Average for group V</i>	<i>1.175</i>
<i>Average for group V</i>	<i>1.007</i>	El Paso, Tex.	1.165
Butte, Mont.	.996	Mobile, Ala.	1.141
York, Pa.	.957	Manchester, N. H.	1.140
Jackson, Miss.	.936	Portland, Maine	1.110
Manchester, N. H.	.912	Little Rock, Ark.	1.103
Little Rock, Ark.	.878		
Portland, Maine	.849		

¹ Includes Rock Island, Ill., Davenport, Iowa, and Moline, Ill.

AVERAGE WAGE RATES, BY SIZE OF CITY

The averages of the wage rates for all printing trades within the several population groups varied directly with the size of the city groups (table 9). This direct relationship prevailed for all printing trades combined, for the book and job branch, and for the newspaper group.

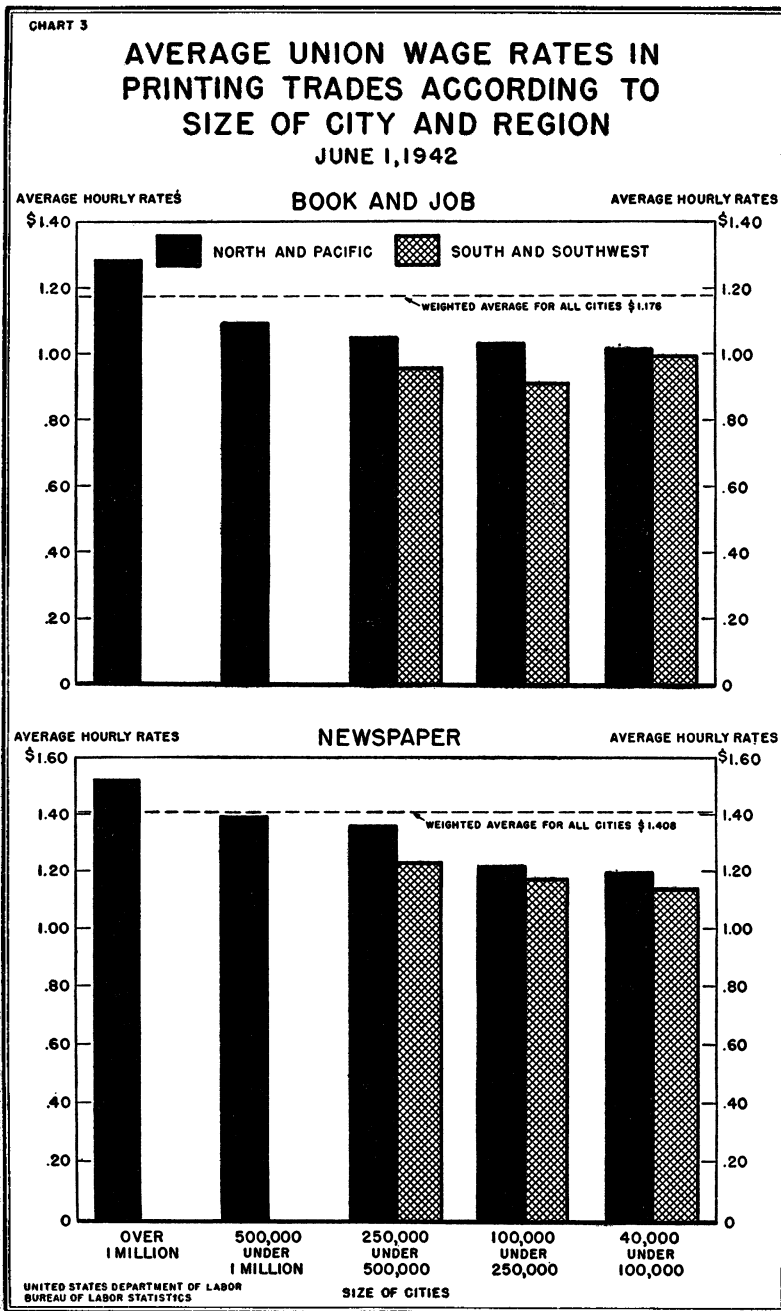
The differences between the averages of group I cities (over 1,000,000 population) and the cities in group II (500,000 to 1,000,000) were considerably greater than the differences in averages between subsequent groups. For all printing trades combined the difference between groups I and II was 15.1 cents; between groups II and III (250,000 to 500,000) 5.8 cents; between groups III and IV (100,000 to 250,000) 4.4 cents; and between groups IV and V (40,000 to 100,000) 0.6 cent. In the combined book and job trades the differences, in descending group order, were 19.0 cents, 5.8 cents, 2.2 cents, and 0.7 cent; for the newspaper branch they amounted to 12.8, 7.0, 11.6, and 3.4 cents.

In the North and Pacific region, the direct variation in accordance with population held for the averages of all trades combined and also for the averages of both the book and job and newspaper branches.

In the South and Southwest, the averages for the newspaper trades varied directly with the city sizes, but this was not true of the averages for the book and job trades and for all trades combined. In the book and job branch the average for group V was higher than for group III, which in turn was higher than that for group IV. This was largely due to the fact that the lowest-paid trades in the book and job group—bindery women, bookbinders, and press assistants and feeders—were usually less widely organized in the small cities than in the large cities. These lower-paying trades included less than one-fifth of the total book and job membership in size V cities, while the proportion was over one-third in cities of group III and almost 37 percent in group IV cities. The influence of the lower-paid trades on the average thus logically becomes greater as these trades extend their organization. The high rates for pressmen in Phoenix and El Paso also raised the group V averages to a considerable extent. Some of these influences carried over into the averages for all printing trades combined, with the result that the average for size V cities in the South and Southwest was higher than that for size IV cities.

Direct variation by city size was not the rule among the individual book and job trades, as only 5 of the 11 trades had this relationship. Four trades in the northern and Pacific group and 4 trades in the southern and southwestern cities varied directly. The most frequent exception in the averages of all cities, as well as the averages for the North and Pacific cities, was a higher average for size V cities than for size IV cities.

The averages for the individual newspaper trades varied with the city-size groups more consistently than those of the book and job trades, as the day-shift pressmen constituted the only trade not in direct variance. Group V cities, owing to the influence of the high rates in Butte, Mont., Binghamton, N. Y., and Madison, Wis., had average rates for pressmen higher than those of group IV. Both the averages for all regions and for the northern and Pacific cities showed the effects of these differences. Other averages not in direct variation



in the North and Pacific area were the mailers and pressmen-in-charge on both the day and night shifts, and pressmen on the night shift. The mailers on day shifts had higher averages in size III cities than in size II cities, while the mailers on the night shifts showed a higher average for size V cities than for size IV cities. The pressmen on the night shift and the pressmen-in-charge for both shifts, had higher averages in group V cities than in group IV cities.

TABLE 9.—Average Hourly Union Wage Rates in the Printing Trades, by Regions and Population Groups, June 1, 1942

Trade	Average hourly wage rates in cities of specified population group ¹										
	Group I ²	Group II ²	Group III			Group IV			Group V		
	North and Pacific	North and Pacific	All regions	North and Pacific	South and Southwest	All regions	North and Pacific	South and Southwest	All regions	North and Pacific	South and Southwest
All printing trades....	\$1.354	\$1.203	\$1.145	\$1.161	\$1.092	\$1.101	\$1.111	\$1.063	\$1.095	\$1.103	\$1.081
Book and job.....	1.284	1.094	1.036	1.053	.959	1.014	1.033	.912	1.007	1.014	.994
Bindery women.....	.610	.577	.532	.539	.488	.525	.550	.464	.530	.554	(³)
Bookbinders.....	1.130	1.153	1.088	1.111	.986	.934	.935	.931	1.068	1.105	(³)
Compositors, hand.....	1.395	1.240	1.190	1.216	1.098	1.124	1.137	1.053	1.094	1.093	1.096
Electrotypers.....	1.662	1.227	1.266	1.272	1.190	1.241	1.253	1.110	(³)	(³)	-----
Machine operators.....	1.435	1.268	1.201	1.228	1.121	1.135	1.148	1.086	1.023	1.154	1.051
Machine tenders (machinists).....	1.469	1.186	1.264	1.268	1.100	1.097	1.183	1.000	1.216	1.239	1.184
Mailers.....	1.120	1.117	1.112	1.125	(³)	.887	.885	(³)	(³)	(³)	-----
Photoengravers.....	1.719	1.506	1.477	1.507	1.336	1.395	1.403	1.374	1.352	1.352	-----
Press assistants and feeders.....	1.098	.924	.848	.887	.645	.856	.871	.663	.720	.735	.674
Pressmen, cylinder.....	1.413	1.233	1.179	1.209	1.049	1.185	1.205	1.021	1.064	1.067	1.054
Pressmen, platen.....	1.252	1.052	.981	1.000	.891	.965	.993	.866	.946	.905	.998
Newspaper.....	1.523	1.395	1.325	1.363	1.231	1.209	1.219	1.179	1.175	1.197	1.144
Day work.....	1.445	1.335	1.285	1.318	1.191	1.182	1.191	1.152	1.141	1.160	1.108
Night work.....	1.570	1.459	1.384	1.431	1.281	1.246	1.263	1.206	1.211	1.248	1.173
Compositors, hand:.....											
Day work.....	1.588	1.422	1.359	1.394	1.259	1.218	1.226	1.190	1.167	1.186	1.134
Night work.....	1.662	1.514	1.429	1.472	1.327	1.277	1.290	1.244	1.221	1.246	1.202
Machine operators:.....											
Day work.....	1.635	1.432	1.370	1.397	1.278	1.220	1.228	1.191	1.169	1.191	1.135
Night work.....	1.684	1.515	1.449	1.476	1.372	1.278	1.292	1.247	1.236	1.263	1.205
Machine tenders (machinists):.....											
Day work.....	1.601	1.428	1.358	1.388	1.290	1.229	1.243	1.190	1.166	1.173	1.153
Night work.....	1.690	1.505	1.429	1.466	1.341	1.281	1.298	1.247	1.238	1.253	1.223
Mailers:.....											
Day work.....	1.138	1.023	.993	1.040	.839	.877	.883	.859	.807	.821	.738
Night work.....	1.223	1.129	1.056	1.119	.963	.965	.990	.914	.951	1.061	.842
Photoengravers:.....											
Day work.....	1.656	1.591	1.454	1.528	1.348	1.359	1.368	1.335	(³)	(³)	-----
Night work.....	1.963	1.762	1.519	1.677	1.304	1.491	1.511	1.436	(³)	(³)	-----
Pressmen (journeymen):.....											
Day work.....	1.320	1.239	1.213	1.248	1.131	1.139	1.148	1.108	1.151	1.210	1.071
Night work.....	1.481	1.394	1.304	1.329	1.245	1.205	1.222	1.162	1.175	1.261	1.099
Pressmen-in-charge:.....											
Day work.....	1.525	1.354	1.321	1.336	1.271	1.266	1.270	1.251	1.240	1.325	1.072
Night work.....	1.705	1.435	1.407	1.426	1.371	1.329	1.341	1.306	1.246	1.386	1.107
Stereotypers:.....											
Day work.....	1.345	1.318	1.288	1.268	1.169	1.149	1.155	1.126	1.122	1.153	1.062
Night work.....	1.591	1.477	1.321	1.365	1.247	1.228	1.245	1.196	1.170	1.220	1.112

¹ Group I, over 1,000,000 population; Group II, 500,000 to 1,000,000; Group III, 250,000 to 500,000; Group IV, 100,000 to 250,000; Group V, 40,000 to 100,000.

² No city of this size in the South or Southwest.

³ Insufficient quotations to compute an average.

Among the southern groups there were two exceptions to direct variation. The day-shift mailers and night-shift photoengravers had higher averages in group IV cities than in group III cities.

REGIONAL DIFFERENCES IN WAGE RATES

There is no city in the South or Southwest with a population of over 500,000. Consequently, the comparison of average wage rates between the regions, given in table 9, had to be confined to population groups III, IV, and V.

Within the comparable city-size classifications the averages for all printing trades combined, as well as for both the book and job and the newspaper branches, were consistently higher in the North and Pacific region than in the South and Southwest. The same relationship prevailed generally throughout the averages of the individual trades, there being only two exceptions in the book and job trades and none in the newspaper trades.

The southern and southwestern cities in group V had higher averages for hand compositors and platen pressmen in the book and job branch than did the northern and Pacific cities. The difference for platen pressmen was due primarily to the influence of Phoenix and El Paso, but the difference for hand compositors, 109.6 compared with 109.3, was so slight that it is impossible to attribute the cause to the influence of any one city.

Overtime Rates

Time and a half for all overtime, or for the first few hours of overtime, is practically universal in the printing trades, over 97 percent of the union members being paid on this basis.

Double time is effective in over one-third of the 753 agreements analyzed, most frequently after 11 or 12 consecutive hours of work. In a few cases triple time is called for after 15 or 16 consecutive hours. Double time is specified as the initial overtime rate in a few of the book and job quotations, but none of the workers in the newspaper branch receive initial penalty compensation amounting to twice the regular hourly rate. The bindery women indicated double time for 10.7 percent and machine tenders for 4.1 percent of their membership, these being the only trades to have less than 98 percent of their members receiving time and a half for overtime. In the newspaper trades, agreements covering day-shift pressmen and pressmen-in-charge specified no penalty rate for 11.6 percent and 8.3 percent of their respective memberships, while for the night shift 22.1 percent and 13.6 percent of their members respectively, worked under the same type of agreement. All other trades except the stereotypers provided time and a half exclusively as their initial overtime rate.

Among the agreements which provided that the initial overtime rates applied for only a limited number of hours, book and job photoengravers had the greatest number (93 percent) calling for double time, usually after 11 or 12 consecutive hours of work. The bookbinders and bindery women and the pressmen also reported the same provisions in a majority of their agreements (69 percent and 51 percent, respectively). Double-time provisions are considerably less

frequent in newspaper agreements, the stereotypers (39 percent) and photoengravers (23 percent) being the only trades to have a substantial number providing double time, usually after 11 or 12 consecutive hours. A number of the unions require any member who has worked overtime to take equivalent time off as soon as a competent substitute is available to work in his place.

The distribution of the initial overtime rates provided in the printing-trades agreements, and the proportions of the memberships to which they applied, are shown in table 10.

TABLE 10.—*Initial Overtime Rates Provided in Printing-Trades Union Agreements, June 1, 1942*

Trade	Number of quotations showing initial rates of—				Percent of union members having initial overtime rates of—			
	Time and a half	Double time	Other penalty scales	No penalty rate specified	Time and a half	Double time	Other penalty scales	No penalty rate specified
All printing trades.....	2,608	6	9	6	97.1	1.2	0.5	1.2
Book and job.....	1,479	6	3		98.0	1.8	.2	
Bindery women.....	94	3	2		88.6	10.7	.7	
Bookbinders.....	213		1		99.5		.5	
Compositors, hand.....	89	1			98.8	1.2		
Electrotypers.....	57				100.0			
Machine operators.....	104	1			98.6	1.4		
Machine tenders (machinists).....	34	1			95.9	4.1		
Mailers.....	40				100.0			
Photoengravers.....	73				100.0			
Press assistants and feeders.....	250				100.0			
Pressmen, cylinder.....	392				100.0			
Pressmen, platen.....	133				100.0			
Newspaper.....	1,129		6	6	95.1		1.3	3.6
Day work.....	592		4	3	96.0		1.2	2.8
Night work.....	537		2	3	94.2		1.4	4.4
Compositors, hand:								
Day work.....	83				100.0			
Night work.....	76				100.0			
Machine operators:								
Day work.....	88				100.0			
Night work.....	80				100.0			
Machine tenders (machinists):								
Day work.....	65				100.0			
Night work.....	62				100.0			
Mailers:								
Day work.....	71				100.0			
Night work.....	58				100.0			
Photoengravers:								
Day work.....	54				100.0			
Night work.....	53				100.0			
Pressmen (journeymen):								
Day work.....	85		2	1	83.4		5.0	11.6
Night work.....	76		1	1	70.7		7.2	22.1
Pressmen-in-charge:								
Day work.....	72		2	1	87.1		4.6	8.3
Night work.....	65		1	1	83.5		2.9	13.6
Stereotypers:								
Day work.....	74			1	99.5			.5
Night work.....	67			1	99.6			.4

*Weekly Hours*⁴

TREND IN UNION HOURS, 1907 TO 1942

There was practically no change in the index of weekly hours (at regular rates) in all printing trades during the period June 1, 1941, to June 1, 1942. The book and job index showed no change whatever, maintaining its previous index of 89.4, while the newspaper index was reduced by one-tenth of 1 percent to a figure of 84.2.

The trend of weekly hours in the printing trades is marked by short periods of abrupt change followed by long intervals of practically no change. This is especially true in the book and job branch. The index of weekly hours for these trades indicates a 27-percent reduction from 1907 to 1942. Practically all of this decrease occurred in three short periods—1907–9, 1919–22, and 1931–35. The most noticeable reduction in weekly hours occurred during the period 1919–22, when the printing-trades unions concentrated on a drive for the 44-hour week. As a result, maximum weekly hours were decreased by 12.5 percent. Average weekly hours remained relatively unchanged for the next 9 years, after which a combination of factors—various share-the-work plans established during the depression, and the NRA 40-hour-week program—induced a movement for another sharp reduction. During this period (1931–35) weekly hours in the book and job branch decreased 9.5 percent. Since 1935 the decreases have been very slight, the 1942 index being only 1.2 percent lower.

TABLE 11.—*Indexes of Union Weekly Hours in All Printing Trades, 1907 to 1942*

[1929=100]

Year	Weekly hours			Year	Weekly hours		
	All printing	Book and job	News-paper		All printing	Book and job	News-paper
1907.....	(¹)	122.4	102.3	1925.....	100.3	100.3	100.5
1908.....	(¹)	116.8	101.8	1926.....	100.2	100.1	100.7
1909.....	(¹)	115.8	101.5	1927.....	100.1	100.1	100.4
1910.....	(¹)	115.4	101.3	1928.....	100.1	100.1	100.2
1911.....	111.6	115.4	101.3	1929.....	100.0	100.0	100.0
1912.....	111.5	115.3	101.1	1930.....	99.9	99.9	99.8
1913.....	111.4	115.3	101.0	1931.....	99.8	99.9	99.8
1914.....	111.3	115.3	100.8	1932.....	96.5	96.1	97.3
1915.....	111.3	115.3	100.7	1933.....	95.7	95.1	96.8
1916.....	111.3	115.3	100.6	1934.....	90.8	91.8	89.1
1917.....	111.3	115.3	100.6	1935.....	89.3	90.4	87.6
1918.....	111.3	115.3	100.6	1936.....	88.9	90.5	86.5
1919.....	111.3	115.2	100.8	1937.....	88.5	90.3	85.7
1920.....	108.1	110.9	100.7	1938.....	88.1	89.9	85.3
1921.....	101.5	102.1	100.4	1939.....	87.8	89.6	84.9
1922.....	101.1	100.8	102.4	1940.....	87.6	89.4	84.6
1923.....	100.7	100.2	102.2	1941.....	87.5	89.4	84.3
1924.....	100.3	100.2	100.8	1942.....	87.4	89.4	84.2

¹ Combined data for the years 1907–10 not available.

The index of weekly hours in the newspaper branch did not change materially during the entire period from 1907 to 1931, representing, in general, scales from 40 to 48 hours. A slight increase in the index was indicated in 1922, but the effect of this upturn was practically canceled by 1924. Beginning in 1931 and continuing until 1936, the hours for newspaper workers decreased rapidly. The reductions

⁴ "Maximum weekly hours," discussed in this section, refers to the scheduled workweek at regular pay. Actual time worked with overtime rates may be longer.

during these 5 years (13.3 percent) amounted to over five times the amount (2.5 percent) of the reductions for the 25-year period preceding them. The greater part of this decrease occurred between May 15, 1933, and May 15, 1934, when the newspaper index declined by 8 percent. These recent declines represent an ever-widening adoption of weekly scales of less than 40 hours a week.

Trend in Individual Trades

Seven of the 11 book and job trades did not register a change in their average weekly hours during the past year. Only the photo-engravers succeeded in reducing their average, and this decrease amounted to only three-tenths of 1 percent. In contrast, all of the newspaper trades showed declining indexes. The decreases amounted to less than 1 percent in each of the trades.

In relation to the base year (1929) the electrotypers' index for 1942 (81.7) reflected the greatest reduction in average allowed hours among the book and job trades. The least reduction among the book and job trades was that of the press assistants and feeders, whose 1942 index showed a decline of 8.5 percent during the 12-year period. In the newspaper branch the typographic trades (compositors, machine operators, and machine tenders) had the greatest reductions in hours since 1929 (17.1, 18.4, and 20.9 percent, respectively).

The indexes for each printing trade, except mailers, are shown in table 12. Separate indexes for day and night work in the newspaper trades are not shown, since the movement is very similar.

TABLE 12.—*Indexes of Union Weekly Hours in Each Printing Trade, 1916 to 1942*

BOOK AND JOB										
[1929=100]										
Year	Bind- ery women	Book- binders	Com- posi- tors, hand	Ma- chine oper- ators	Ma- chine ten- ders, (ma- chin- ists)	Electro- typers	Photo- engrav- ers	Press assist- ants and feeders	Press- men, cyl- inder	Press- men, platen
1916.....	107.0	107.4	108.7	107.7	108.8	103.5	108.9	108.1	108.4	107.9
1917.....	107.0	107.4	108.7	107.7	108.8	103.4	108.9	108.1	108.4	107.9
1918.....	107.0	107.4	108.7	107.7	108.8	103.4	108.6	108.1	108.4	107.9
1919.....	107.0	107.4	108.7	107.7	108.8	103.4	108.6	108.1	108.4	107.9
1920.....	107.0	107.4	108.7	107.7	108.8	103.3	100.2	108.0	108.4	107.8
1921.....	102.1	101.9	102.8	102.1	100.8	100.1	100.0	102.2	102.4	102.2
1922.....	100.8	100.9	100.7	100.6	100.4	98.7	100.0	101.1	101.2	101.6
1923.....	100.3	100.4	99.7	100.2	100.1	99.6	100.0	100.4	100.7	100.3
1924.....	100.3	100.1	100.0	99.8	100.0	99.3	100.0	100.6	100.9	100.6
1925.....	100.3	100.4	100.0	100.2	100.2	100.2	100.2	100.3	100.4	100.5
1926.....	100.5	100.3	100.0	100.0	100.0	100.2	100.0	100.2	100.2	99.7
1927.....	99.9	100.0	100.0	100.2	100.0	100.3	100.0	100.1	100.2	99.7
1928.....	99.8	100.7	100.0	100.0	100.0	100.2	100.0	100.0	100.0	99.9
1929.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1930.....	99.9	99.9	100.0	100.0	100.0	98.8	99.8	100.0	100.0	100.0
1931.....	99.8	99.8	100.0	100.0	100.0	98.1	99.8	100.0	100.0	100.5
1932.....	99.9	99.7	99.7	99.9	100.0	98.2	94.9	87.9	91.4	98.2
1933.....	99.9	99.6	96.5	95.6	95.0	93.1	91.7	92.9	92.4	95.9
1934.....	93.5	93.1	94.1	92.9	91.5	90.1	90.5	89.8	89.2	92.0
1935.....	92.8	91.5	92.4	91.2	90.7	88.2	86.9	89.6	88.9	91.3
1936.....	92.4	91.5	91.7	90.4	90.2	86.5	85.7	91.9	90.7	91.3
1937.....	91.9	91.5	91.6	90.3	90.2	86.3	85.2	91.7	90.4	90.9
1938.....	91.5	91.2	91.4	90.1	90.1	84.5	84.4	91.5	90.1	90.6
1939.....	90.4	90.0	91.4	90.1	90.0	83.6	83.8	91.5	90.1	90.6
1940.....	90.4	90.0	91.4	90.1	90.0	81.7	83.7	91.5	90.1	90.6
1941.....	90.4	89.9	91.4	90.1	90.0	81.7	83.6	91.5	90.1	90.4
1942.....	90.6	90.0	91.4	90.1	90.0	81.7	83.3	91.5	90.1	90.4

TABLE 12.—*Indexes of Union Weekly Hours in Each Printing Trade, 1916 to 1942—Continued*

NEWSPAPER						
Year	Compos- tors, hand	Machine operators	Machine tenders (machin- ists)	Photo- engravers	Pressmen, web presses †	Stereo- typers
1916	100.7	100.5	100.2	106.9	98.4	101.0
1917	100.7	100.5	100.2	106.9	98.3	100.9
1918	100.8	100.7	100.3	105.7	98.3	100.9
1919	100.8	100.7	100.3	105.4	99.0	101.0
1920	101.1	100.8	100.4	104.3	98.6	100.5
1921	100.9	100.6	100.4	101.1	98.4	99.1
1922	102.1	102.1	101.0	101.8	103.5	101.0
1923	102.1	102.0	101.0	100.9	103.0	100.9
1924	101.1	100.6	100.4	100.9	99.8	100.8
1925	101.0	100.6	100.9	100.2	99.2	100.4
1926	101.2	100.3	100.7	99.8	100.3	100.4
1927	100.6	100.2	100.1	100.2	100.1	100.2
1928	100.4	99.9	100.3	100.0	99.7	100.7
1929	100.0	100.0	100.0	100.0	100.0	100.0
1930	99.7	99.8	99.8	99.9	99.8	100.0
1931	99.7	99.8	99.8	99.5	99.8	100.1
1932	97.6	95.9	92.9	99.4	97.8	99.3
1933	96.5	95.2	92.1	99.6	98.7	98.1
1934	86.7	85.2	82.6	95.5	93.9	94.9
1935	85.6	84.3	81.4	92.4	91.8	92.7
1936	84.0	82.7	79.9	92.1	91.4	92.3
1937	83.5	82.2	79.7	91.1	90.3	90.6
1938	83.5	82.1	79.6	88.6	89.7	88.8
1939	83.4	82.1	79.6	88.4	89.1	86.1
1940	83.1	81.9	79.5	88.2	88.9	85.3
1941	83.0	81.8	79.4	88.1	88.6	84.3
1942	82.9	81.6	79.1	87.9	88.5	84.2

† Includes pressmen-in-charge.

Union Hours, 1942

The two branches of the printing trades differed sharply in their hour scales for a normal workweek (table 13). In the book and job trades the 40-hour week prevailed; 86.9 percent of their members were operating under agreements specifying that scale. The newspaper trades in general had a shorter workweek. The 37½-hour week applied to 49.7 percent of the newspaper workers (day shift 52.4 percent, night shift 46.9 percent), while only 20.9 percent had 40 hours and almost none had more than 40 hours as their normal workweek. Only 13.8 percent of the night-shift workers were covered by 40-hour scales. In fact, 3 of every 8 newspaper workers on night shifts operated on schedules of less than 37½ hours; about 1 of every 7 workers on day shifts were in the same category. Only one-tenth of 1 percent of the newspaper workers and none of the book and job members had workweeks of over 40 hours.

TABLE 13.—Percentage Distribution of Union Members in the Printing Trades, by Hour Scales, June 1, 1942

Trade	Average hours per week	Percent of members whose hours per week were—								
		Under 30	30	Over 30 and under 35	35	Over 35 and under 37½	37½	Over 37½ and under 40	40	Over 40
All printing trades	38.8	0.2	0.1	3.2	6.2	3.6	21.0	1.2	64.5	(1)
Book and job	39.4	.1		2.2	3.9	.4	6.3	.2	86.9	
Bindery women	40.0								100.0	
Bookbinders	40.0								100.0	
Compositors, hand	39.9	.1					4.7		95.2	
Electrotypers	35.9			45.8	.8	8.7		.9	43.8	
Machine operators	39.8	.3		.2	.7				98.5	
Machine tenders (machinists)	39.9				.7		2.7		97.3	
Mallers	39.8					3.4			91.8	
Photoengravers	36.9			.6	37.9		45.3	2.2	14.0	
Press assistants and feeders	40.0						1.6		98.4	
Pressmen, cylinder	39.9				1.4		1.7		96.9	
Pressmen, platen	40.0						1.9		98.1	
Newspaper	37.4	.4	.3	5.2	10.6	9.7	49.7	3.1	20.9	0.1
Day work	37.9	.7	.5	.3	6.0	6.9	52.4	4.4	28.5	.3
Night work	36.9	.2	.1	9.8	14.9	12.4	46.9	1.9	13.8	
Compositors, hand	37.4									
Day work	37.4	.6	.7	.2	9.4	13.2	58.6	3.0	14.3	
Night work	37.3	.2	.1	.2	8.0	17.1	62.9	.8	10.7	
Machine operators	37.2									
Day work	37.1	2.2	1.4	.5	9.6	13.2	55.2	4.6	13.3	
Night work	37.3	.7	.2	.1	8.8	15.7	62.0	1.3	11.2	
Machine tenders (machinists)	37.3									
Day work	37.4		.3	.5	8.0	17.0	60.3	2.3	11.6	
Night work	37.3			.5	7.2	19.5	63.7	.5	8.6	
Mallers	37.7									
Day work	38.9				1.1	.1	40.0	3.0	55.8	
Night work	36.9			22.1	20.2	.3	33.7	3.4	20.3	
Photoengravers	38.0									
Day work	38.4						64.1	.4	35.5	
Night work	37.7				7.8	.5	74.1	1.1	16.5	
Pressmen (journeymen)	37.5									
Day work	38.6				.2	.3	50.8	7.8	39.7	1.2
Night work	36.3			22.5	28.9	16.5	11.3	4.2	16.6	
Pressmen-in-charge	37.2									
Day work	38.5				.5	.7	57.1	4.5	35.9	1.3
Night work	36.1			13.9	42.9	11.7	16.0	3.6	11.9	
Stereotypers	37.2									
Day work	38.3			1.0	10.5	1.2	41.3	3.9	42.1	
Night work	35.6		1.0		33.2	9.7	3.0	36.6	.2	16.3

¹ Less than a tenth of 1 percent.

These various hour scales resulted in an average workweek in the printing trades of 38.8 hours. The average for the book and job trades was 39.4. The newspaper average was 37.4 hours; on day work it amounted to 37.9 hours, on night work 36.9 hours.

Nine of the 11 book and job trades reported the 40-hour week as applying to over 91 percent of their members; 4 of them included over 98 percent. Only the electrotypers (43.8 percent) and photoengravers (14.0 percent) reported a minority of their members on the 40-hour basis. The electrotypers had 45.8 percent of their members on a 32-hour week. The photoengravers had workweeks of 35 hours applying to 37.9 percent, and 37½ hours covering 45.3 percent of their number. Because of these exceptions, the electrotypers and photoengravers had the lowest average hours per week (35.9 and 36.9, respectively). None of the other book and job trades had average workweeks of less than 39.8 hours, although none of them exceeded 40.

Among the newspaper workers, the mailers on day shift were the only ones with a majority of their number (55.8 percent) working a 40-hour week. The typographic trades and photoengravers, day and night shifts, had substantial majorities of their members operating under agreements providing for a 37½-hour week, as did also the day-shift workers of the pressmen (journeymen and pressmen-in-charge). However, over one-half of the night-shift workers of the pressmen group had workweeks of 35 hours or less, as did over one-third of the stereotypers on night shifts. Only the pressmen and pressmen-in-charge reported workweeks of over 40 hours, 1.2 percent and 1.3 percent, respectively, having scales of 42 hours. The stereotypers on night work had the lowest average hours per week (35.6) closely followed by the night pressmen-in-charge (36.1) and pressmen (36.3).

Changes in Hours Between 1941 and 1942

There was very little change in weekly hours for union members in the book and job printing trades during the period June 1, 1941, to June 1, 1942. Only 10 of 1,371 quotations reported differences from last year (table 14). Six of these changes provided for a shorter workweek affecting less than 1 percent of the total members. Hours of work at straight time remained the same for over 98 percent of the members in this branch. Seven of the trades had no changes whatever.

In the newspaper branch, changes were slightly more numerous, although 93.7 percent of the total members maintained their 1941 schedules. Both day and night workers had 4.5 percent of their number working a shorter week than in the previous year.

Among the individual trades, only the mailers on night shift had as many as 15 percent of their members receiving a reduction in working hours. The machine tenders on day shift obtained a shortened workweek for 10.1 percent of their number. In contrast, the pressmen-in-charge and pressmen on night shifts had their workweek lengthened by 9.1 percent and 7.6 percent, respectively. All of the other trades and shifts maintained their 1941 scales for at least 90 percent of their members.

TABLE 14.—Number of Changes in Union Hour Quotations and Percent of Members Affected, June 1, 1942, Compared with June 1, 1941

Trade	Number of quotations comparable with 1941	Number of quotations showing—			Percent of union members affected by—		
		Increase	Decrease	No change	Increase	Decrease	No change
All printing trades.....	2, 478	18	76	2, 384	1.1	2.1	96.8
Book and job.....	1, 371	4	6	1, 361	.7	.8	98.5
Bindery women.....	84	2	-----	82	3.3	-----	96.7
Bookbinders.....	194	1	-----	193	2.1	-----	97.9
Compositors, hand.....	89	-----	-----	89	-----	-----	100.0
Electrotypers.....	56	1	-----	55	.6	-----	99.4
Machine operators.....	104	-----	-----	104	-----	-----	100.0
Machine tenders (machinists).....	35	-----	-----	35	-----	-----	100.0
Mailers.....	38	-----	-----	38	-----	-----	100.0
Photoengravers.....	62	-----	6	56	-----	8.8	91.2
Press assistants and feeders.....	230	-----	-----	230	-----	-----	100.0
Pressmen, cylinder.....	352	-----	-----	352	-----	-----	100.0
Pressmen, platen.....	127	-----	-----	127	-----	-----	100.0
Newspaper.....	1, 107	14	70	1, 023	1.8	4.5	93.7
Day work.....	580	5	35	540	1.0	4.5	94.5
Night work.....	527	9	35	483	2.4	4.5	93.1
Compositors, hand:							
Day work.....	82	1	5	76	2.2	4.5	93.3
Night work.....	75	2	4	69	1.5	3.0	95.5
Machine operators:							
Day work.....	85	1	4	80	1.8	6.5	91.7
Night work.....	78	2	3	73	1.4	4.3	94.3
Machine tenders (machinists):							
Day work.....	65	1	5	59	1.3	10.1	88.6
Night work.....	62	2	4	56	1.3	4.3	94.4
Mailers:							
Day work.....	63	1	5	57	.5	5.3	94.2
Night work.....	52	-----	4	48	-----	15.7	84.3
Photoengravers:							
Day work.....	51	-----	3	48	-----	2.9	97.1
Night work.....	50	-----	4	46	-----	1.9	98.1
Pressmen (journeymen):							
Day work.....	86	1	5	80	.1	2.6	97.3
Night work.....	77	2	7	68	7.6	1.3	91.1
Pressmen-in-charge:							
Day work.....	74	-----	5	69	-----	3.1	96.9
Night work.....	66	1	7	58	9.1	1.7	89.2
Stereotypers:							
Day work.....	74	-----	3	71	-----	3.0	97.0
Night work.....	67	-----	2	65	-----	1.2	98.8

Union Scales of Wages and Hours, by Trades and Cities

Union rates of wages per hour and hours per week in effect on June 1, 1942, and June 1, 1941, are listed by trade for book and job printing in table 15 and for newspaper printing in table 16 for each of the 75 cities included in the survey. Since there are no union rates in effect for some trades in a few cities, some of the trade classifications lack a full listing of cities.

Sometimes there are two or more union rates for the same occupation in one city. This may be due to two or more unions having different scales, to one union having different agreements with different employers because of various qualifications or conditions, or to both these situations. Where more than one union rate is in effect all are listed in the following tables, the letters A, B, C, etc., being used to designate the different agreements or quotations. The sequence of the letters is in no way intended to indicate the relative importance of the quotations or agreements so designated.

The wage scales provided in the agreements are frequently specified on a daily or weekly basis. For comparability these rates have been converted to an hourly basis, as shown in tables 15 and 16.

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941

BINDERY WOMEN

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	1 \$0.475	40.0	\$0.450	40.0
Baltimore, Md.:				
Bindery operators, hand or machine	.475	40.0	.425	40.0
Banders and examiners, semiskilled	.400	40.0	.350	40.0
Wrappers, packers, strippers of all cut work, scalers, outsetters, boxers	.350	40.0	.300	40.0
Birmingham, Ala.	.485	40.0	.450	40.0
Boston, Mass.	.600	40.0	.550	40.0
Buffalo, N. Y.	2 .475	40.0	---	---
Butte, Mont.	.628	40.0	.603	40.0
Charleston, W. Va.:				
Table work only	.525	40.0	.450	40.0
Table and machine work	.563	40.0	.450	40.0
Charlotte, N. C.	.450	40.0	.450	40.0
Chicago, Ill.:				
Gathering, collating, flat wire stitching, covering, thread sewing	.663	40.0	.638	40.0
Paging and numbering	.650	40.0	.625	40.0
Feeding automatic stitchers, feeding folding or ruling machines, blankbook sewing machine or Singer sewing machine operators, rotary perforating machine operators, table workers	.625	40.0	.600	40.0
Loose-leaf, blankbook, and novelty work	.500	40.0	.450	40.0
Cincinnati, Ohio	3 .563	40.0	.538	40.0
Cleveland, Ohio:				
Machine work	.625	40.0	.576	37.5
Hand work	.560	40.0	.513	37.5
Columbus, Ohio	.590	40.0	.575	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio:				
Blankbook work	.575	40.0	.550	40.0
Magazine work:				
Group leaders	.700	40.0	.625	40.0
Machine operators, single stitchers	.650	40.0	.575	40.0
Gathering machine operators, hopper feeders	.625	40.0	.550	40.0
Kast automatic machine operators, book stackers, collators, refolders, pattern department helpers, miscellaneous	.600	40.0	.525	40.0
Register work:				
Hand collators:				
Rate A	.580	40.0	.520	40.0
Rate B	.510	40.0	.450	40.0
All-set machine operators, all-set hand operators, pli-fold operators	.580	40.0	.520	40.0
Denver, Colo.	.544	40.0	.544	40.0
Foreladies	.609	40.0	.609	40.0
Des Moines, Iowa	.550	40.0	.513	40.0
Detroit, Mich.:				
Agreement A	.650	40.0	.550	40.0
Agreement B	.550	40.0	.500	40.0
Commercial workers, sheet layers	.550	40.0	---	---
Varnish machine helpers	.600	40.0	.500	40.0
Sample women	.600	40.0	---	---
Grand Rapids, Mich.	.500	40.0	---	---
Houston, Tex.	.550	40.0	.500	40.0
Indianapolis, Ind.	.635	40.0	.565	40.0
Jacksonville, Fla.	.450	40.0	.450	40.0
Kansas City, Mo.	.600	40.0	.530	40.0
Foreladies	.675	40.0	.605	40.0
Little Rock, Ark.	.475	40.0	.450	40.0
Los Angeles, Calif.	.575	40.0	.500	40.0
Louisville, Ky.	.525	40.0	.450	40.0
Memphis, Tenn.	.450	40.0	.410	40.0
Milwaukee, Wis.	.515	40.0	.465	40.0
Novelty work:				
Rate A	.500	40.0	.450	40.0
Rate B	.450	40.0	.400	40.0
Minneapolis, Minn.:				
Machine work	4 .520	40.0	.510	40.0
Table work	4 .520	40.0	.470	40.0
Envelope work	.500	40.0	.465	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.:				
Machine work	5 .450	40.0	.450	40.0
Table work	6 .438	40.0	.413	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

BINDERY WOMEN—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Newark, N. J.	\$0.575	40.0	\$0.550	40.0
Auxiliary women	7.375	40.0	.375	40.0
New Haven, Conn.	.450	40.0		
New Orleans, La.	.500	40.0	.500	40.0
New York, N. Y.:				
Agreement A:				
Hand collators, hand stitchers or sewers, general edition workers, sewing machine operators, paring machine operators, hand coverers, hand folders, drop-roll or point-folding machine feeders, hand pasters, hand gatherers	.740	40.0		
Pasting machine operators, Singer stitcher operators, guarders, stubbers, strippers, wire-stitcher operators, inserters	.645	40.0		
Gathering machine fitters-in	.595	40.0		
Box girls on folding machines	.375	40.0		
Book examiners, wrappers	.550	40.0		
Agreement B:				
Edition binding (hard covers)	.620	40.0	.620	40.0
Pamphlet and magazine binding	.550	40.0	.550	40.0
Agreement C:				
One branch of work only	.550	40.0	.550	40.0
Table workers	.613	40.0	.613	40.0
Law office binding	.700	40.0	.700	40.0
Agreement D: Floor helpers (paper cutting)	.450	40.0		
Oklahoma City, Okla.	.500	40.0	.500	40.0
Foreladies	.600	40.0	.600	40.0
Philadelphia, Pa.	.600	40.0	.530	40.0
Pittsburgh, Pa.	.525	40.0	.525	40.0
Foreladies	.625	40.0	.625	40.0
Portland, Oreg.	.625	40.0	.625	40.0
Richmond, Va.:				
Rate A	.500	40.0	.500	40.0
Rate B	.450	40.0	.450	40.0
Rochester, N. Y.:				
Agreement A:				
Working foreladies	.530	40.0	.500	40.0
Trade binderies	.583	40.0	.550	40.0
Semi-skilled	.530	40.0	.500	40.0
Unskilled	.420	40.0		
Agreement B:				
Unskilled	.370	40.0		
Semi-skilled	.525	40.0	.513	40.0
Rock Island (Ill.) district	.440	40.0	.390	40.0
St. Louis, Mo.	.610	40.0	.558	40.0
St. Paul, Minn.	.520	40.0	.490	40.0
San Antonio, Tex.	.400	40.0	.400	40.0
San Francisco, Calif.	.688	40.0	.650	40.0
Scranton, Pa.	.546	40.0	.510	40.0
Seattle, Wash.	.688	40.0	.688	40.0
South Bend, Ind.	.550	40.0		
Spokane, Wash.	.550	40.0	.550	40.0
Toledo, Ohio.	.500	40.0	.500	40.0
Washington, D. C.	.550	40.0	.550	40.0
Wichita, Kans.	.500	40.0	.475	40.0
York, Pa.	.500	40.0	.500	40.0
Youngstown, Ohio.	.500	40.0	.475	40.0

BOOKBINDERS

Atlanta, Ga.	¹⁰ \$0.975	40.0	\$0.900	40.0
Baltimore, Md.:				
Journeyman	.950	40.0	.900	40.0
Folding machine assistants	.750	40.0	.700	40.0
Bookback gluers, press builders-in, smashing machine operators	.600	40.0	.550	40.0
Birmingham, Ala.	.975	40.0	.900	40.0
Boston, Mass.:				
Commercial shops	1.100	40.0	1.010	40.0
City library bindery	¹¹ 1.075	¹² 40.0	1.075	¹³ 40.0
Rulers	1.100	40.0	1.010	40.0
Buffalo, N. Y.:				
Rulers, cutters, folding machine operators, bindery machine operators, covering machine operators, combination gathering and covering operators, embossers	¹³ 1.000	40.0	1.000	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

BOOKBINDERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Butte, Mont.	\$1.115	40.0	\$1.090	40.0
Foremen	1.215	40.0	1.190	40.0
Charleston, W. Va.:				
Machine operators	1.125	40.0	1.125	40.0
Forwarders	1.125	40.0	1.000	40.0
Charlotte, N. C. ....	.900	40.0	.900	40.0
Chicago, Ill.:				
Agreement A:				
Commercial work:				
Combination cutter and 1 folding machine	1.271	40.0	1.258	40.0
Men-in-charge of stock and cutting machines; operators of combination gathering, stitching, and covering machines	1.208	40.0	1.195	40.0
Forwarders, finishers, paper-cutter operators, automatic stitching machine operators, gathering machine operators, combination gathering and stitching machine operators, automatic binding machine operators, Kast inserting machine operators, Rowe trimmers	1.163	40.0	1.150	40.0
Automatic folding machine operators:				
1 machine	1.126	40.0	1.114	40.0
2 machines	1.139	40.0	1.176	40.0
3 machines	1.264	40.0	1.251	40.0
Edition binding:				
Combination cutter and folding machine operators	1.270	40.0	1.258	40.0
Men-in-charge of stock and cutting machines	1.208	40.0	1.195	40.0
Stampers in charge of 1 or more machines	1.296	40.0	1.193	40.0
Paper-cutter operators	1.163	40.0	1.150	40.0
Automatic stitching machine operators	1.155	40.0	1.142	40.0
Forwarders, finishers, case makers, edge gilders, marblers, stampers, steam rounders and backers, head stock cutters	1.138	40.0	1.125	40.0
Gathering machine operators	1.134	40.0	1.121	40.0
Book trimmers	1.132	40.0	1.119	40.0
Automatic folding machine operators:				
1 machine	1.126	40.0	1.114	40.0
2 machines	1.139	40.0	1.176	40.0
3 machines	1.264	40.0	1.251	40.0
Tip printers, operators on binding machines	1.115	40.0	1.102	40.0
Casing-in (setting squares), casing-in machine operators, indexing machine operators, glueing and pasting machine operators, covering machine operators, stock cutters	1.103	40.0	1.091	40.0
Caser helpers, pasters, smashers, sawyers, tipping for gilders, book repairers, general work	1.092	40.0	1.080	40.0
Automatic glueing machine operators, book pressers, glueing for machines	1.013	40.0	1.000	40.0
Agreement B: Paper rulers	1.250	40.0	1.250	40.0
Agreement C: Loose-leaf, blankbook, and novelty work:				
Journeyman-:				
Rate A .....	.860	40.0	.810	40.0
Rate B .....	.880	40.0	.830	40.0
Rate C .....	.910	40.0	.860	40.0
Rate D .....	.940	40.0	.890	40.0
Rate E .....	.970	40.0	.920	40.0
Rate F	1.020	40.0	.970	40.0
Paper rulers:				
Quad L	1.300	40.0	1.250	40.0
"L" machines:				
Rate A .....	.880	40.0	.830	40.0
Rate B .....	.980	40.0	.930	40.0
Rate C	1.000	40.0	.950	40.0
Rate D	1.050	40.0	1.000	40.0
Rate E	1.110	40.0	1.060	40.0
Rate F	1.160	40.0	1.110	40.0
Single machines	1.110	40.0	1.060	40.0
Disc machines .....	.550	40.0	.....	.....
Cincinnati, Ohio	1.025	40.0	.988	40.0
Cleveland, Ohio	1.195	40.0	1.145	37.5
Columbus, Ohio	1.250	40.0	1.230	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

BOOKBINDERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Dayton, Ohio:				
Commercial:				
Agreement A.....	\$1.113	40.0	\$1.050	40.0
Foremen.....	1.238	40.0	1.175	40.0
Agreement B.....	1.050	40.0	1.000	40.0
Job and miscellaneous bindery work:				
Men-in-charge of folding and stitching machines.....	1.175	40.0	1.100	40.0
Knife grinders.....	.850	40.0	.775	40.0
Truckers, gathering.....	.750	40.0	.675	40.0
Book repairmen.....	.700	40.0	.625	40.0
Magazine work:				
Cutters:				
Master operators.....	1.175	40.0	1.100	40.0
Operators.....	1.125	40.0	1.050	40.0
Folding machine operators.....	1.125	40.0	1.050	40.0
Gathering machines:				
Operators.....	1.125	40.0	1.050	40.0
Hopper feeders.....	.875	40.0	.800	40.0
Book stackers—cover loaders.....	.750	40.0	.675	40.0
Book stackers.....	.700	40.0	.625	40.0
Kast automatic machine operators.....	1.125	40.0	1.050	40.0
Trimmers:				
Operators.....	1.125	40.0	1.050	40.0
Conveyor tenders.....	.875	40.0	.800	40.0
Helpers.....	.700	40.0	.625	40.0
Patternmaking (dress):				
Cleveland folding machine operators.....	1.125	40.0	1.050	40.0
Die cutters and pattern cutters.....	1.100	40.0	1.025	40.0
Envelope machine operators.....	.900	40.0	.825	40.0
Pattern examiners.....	.850	40.0	.775	40.0
Register work:				
Automatic folders:				
Rate A.....	.680	40.0	.620	40.0
Rate B.....	.630	40.0	.570	40.0
Carbon press operators:				
Rate A.....	.780	40.0	.720	40.0
Rate B.....	.630	40.0	.570	40.0
All-set machines:				
Job foremen:				
Rate A.....	.880	40.0	.820	40.0
Rate B.....	.730	40.0	.670	40.0
Operators.....	.755	40.0	.695	40.0
Helpers.....	.530	40.0	.470	40.0
Stock, carbon, and Cameron slitter operators.....	.630	40.0	.570	40.0
Slitters, job setters, roll sanders.....	.530	40.0	.470	40.0
Pli-fold:				
Job foremen.....	.830	40.0	.770	40.0
Rossbach perforators.....	.730	40.0	.670	40.0
Operators.....	.530	40.0	.470	40.0
Cutter operators.....	.805	40.0	.745	40.0
Floor boys:				
Rate A.....	.530	40.0	.470	40.0
Rate B.....	.460	40.0	.400	40.0
Denver, Colo.....	1.075	40.0	1.075	40.0
Des Moines, Iowa.....	1.075	40.0	1.025	40.0
Detroit, Mich.:				
Agreement A.....	1.250	40.0	1.100	40.0
Agreement B:				
Flat cutters.....	1.100	40.0	1.000	40.0
Embossers.....	1.100	40.0	.970	40.0
Helpers:				
First 6 months.....	.550	40.0	-----	-----
7 to 12 months.....	.600	40.0	-----	-----
13 to 18 months.....	.650	40.0	-----	-----
Varnishers.....	1.000	40.0	.900	40.0
Die cutters.....	.830	40.0	.750	40.0
Grand Rapids, Mich.....	1.000	40.0	-----	-----
Houston, Tex.....	1.100	40.0	1.000	40.0
Foremen and head rulers.....	1.200	40.0	1.148	40.0
Indianapolis, Ind.....	1.200	40.0	1.130	40.0
Jacksonville, Fla.....	.900	40.0	.900	40.0
Kansas City, Mo.....	1.130	40.0	1.060	40.0
Foremen.....	1.255	40.0	1.185	40.0

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

BOOKBINDERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Little Rock, Ark.	\$0.975	40.0	\$0.900	40.0
Los Angeles, Calif.	1.125	40.0	1.050	40.0
Louisville, Ky.	.950	40.0	.850	40.0
Memphis, Tenn.	.900	40.0	.840	40.0
Milwaukee, Wis.	1.110	40.0	1.050	40.0
Novelty work:				
Paper cutters	1.025	40.0	.975	40.0
Slitters	.800	40.0	.750	40.0
Minneapolis, Minn.	1.050	40.0	.990	40.0
Envelope machine adjusters and paper cutters	.940	40.0	.880	40.0
Male helpers	.540	40.0	.510	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.925	40.0	.900	40.0
Newark, N. J.:				
Bookbinders and cutters	1.161	40.0	1.100	40.0
Finishers	1.161	40.0	1.150	40.0
Assistant finishers, blankbook forwarders, 65-inch cutters	1.161	40.0	1.125	40.0
Rulers	1.161	40.0	1.200	40.0
Stampers	1.161	40.0	1.225	40.0
Folding machine operators	1.206	40.0	1.125	40.0
3-knife trimmers	1.206	40.0	1.150	40.0
Sheet straighteners	1.010	40.0	.975	40.0
New Haven, Conn.	.925	40.0		
New Orleans, La.	1.000	40.0	1.000	40.0
New York, N. Y.:				
Agreement A:				
Head stampers	1.475	40.0	1.425	40.0
Gilders	1.375	40.0	1.325	40.0
Stampers, general reference bookbinders	1.325	40.0	1.275	40.0
Head sheetmen; folding machine operators; book trimmers; power rounders and backers; headbanding and lining machine operators; stock cutters; case-making machine operators; casing-in machine operators; extra forwarders; extra finishers, assistants; marblers; circuit workers; gathering, stitching, and covering machine operators	1.275	40.0	1.225	40.0
Sheet and plate cutters	1.275	40.0	1.175	40.0
Gathering machine operators; book trimmers (flat or turntable); hand rounders and backers; headbanders and liners; hand case and stretcher makers; hand casers-in; book repairers; edge colorers; sprinkling and general all-round workers; assistant operators on gathering, stitching, and covering machines; sheet cutters	1.225	40.0	1.175	40.0
Paper rulers:				
First class	1.250	40.0	1.250	40.0
Second class	1.125	40.0	1.125	40.0
Assistant sheetmen or heads of stock, smashing machine operators, builders-in	1.163	40.0	1.113	40.0
Nipping machine operators	1.113	40.0	1.063	40.0
Hand gluers-up, board cutters, pasters-off	1.050	40.0	1.000	40.0
Loaders-up for folding machines	.875	40.0	.825	40.0
Cleveland machine operators (single, over 1 fold)	.875	40.0	.625	40.0
Head gold layers	.850	40.0	.800	40.0
Builder-in assistants and helpers, casing-in machine feeders	.825	40.0		
Gold layers	.800	40.0	.750	40.0
Boys who assist on smashing machines, glueing-up machine feeders, feeders assisting in setting automatic backing and lining-up machines, automatic creasing machine operators, box boys, book packers and shippers (3 years' experience)	.575	40.0		
Unskilled feeders (automatic backing and lining-up machines), unskilled help (after 6 months), miscellaneous shipping and book stockroom employees	.475	40.0		
Agreement B:				
Pressmen on automatic-feed pressing machines	1.500	40.0		
Finishing machine operators	1.450	40.0		
Feeders	.950	40.0		
Layers-up	.575	40.0		
Floor helpers	.500	40.0		
Agreement C:				
Continuous trimmers (Tumbler type)	1.306	40.0		
Continuous trimmers or Bracket trimmers	1.281	40.0	1.191	40.0
Operators of combination Kast inserting and stitching machines; Dayton 3-knife machines; gathering, stitching, and covering machines; folding machines	1.256	40.0	1.168	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.—Continued.				
Agreement C—Continued.				
Electric automatic spacers	\$1.236	40.0		
Operators of duplex trimmers or combination gathering and stitching machines	1.234	40.0	\$1.146	40.0
Blankbook forwarders and finishers; operators of flat machines, die machines, band cutting machines, gathering machines, stitching machines, or covering machines	1.211	40.0	1.123	40.0
Manifold table workers	1.188	40.0	1.100	40.0
Assistant operators of combination and folding machines	1.029	40.0	.941	40.0
Stitching machine feeders	.600	40.0		
Oklahoma City, Okla.	1.000	40.0	1.000	40.0
Foremen	1.125	40.0	1.125	40.0
Philadelphia, Pa.:				
Agreement A:				
Bookbinders or faint-line paper rulers	1.070	40.0	1.045	40.0
Agreement B:				
Machine stampers, folding machine operators, casing-in machine operators, rounding and backing machine operators, machine case makers	1.070	40.0	1.030	40.0
Cutters, table workers, sheetmen, hand case makers, job forwarders	1.030	40.0	.990	40.0
Pittsburgh, Pa.	1.050	40.0	1.050	40.0
Foremen	1.175	40.0	1.175	40.0
Portland, Oreg.	1.170	40.0	1.170	40.0
Richmond, Va.	.900	40.0	.900	40.0
Rochester, N. Y.:				
Agreement A	1.110	40.0	1.000	40.0
Trade binderies	1.110	40.0	1.050	40.0
Working foremen	1.250	40.0	1.200	40.0
Agreement B	1.100	40.0	1.075	40.0
Rock Island (Ill.) district	1.150	17 35.0	1.000	40.0
Miscellaneous bindery workers	.800	17 35.0	.750	40.0
St. Louis, Mo.	1.200	40.0	1.120	40.0
Rulers and finishers	1.220	40.0	1.140	40.0
St. Paul, Minn.	¹⁸ 1.050	40.0	.990	40.0
San Antonio, Tex.	.900	40.0	.900	40.0
Foremen	1.125	40.0	1.125	40.0
San Francisco, Calif.	1.356	40.0	1.300	40.0
Scranton, Pa.:				
Machine operators	1.068	40.0	1.045	40.0
Bench workers	1.018	40.0	.995	40.0
Seattle, Wash.	1.250	40.0	1.250	40.0
South Bend, Ind.:				
Bookbinders, paper cutters, rulers, folding machine operators	1.150	40.0		
Spokane, Wash.	¹⁸ 1.000	40.0	1.000	40.0
Foremen	¹⁸ 1.100	40.0	1.100	40.0
Springfield, Mass.:				
Assistant foremen	.950	40.0	.875	40.0
Gathering machine operators, cutters (straight), gang stitchers, book trimmers, operators of large folding machines	.850	40.0	.775	40.0
Tying machine operators, operators of small folding machines, gathering machine helpers	.525	40.0	.500	40.0
Helpers	.475	40/0	.450	40.0
Toledo, Ohio	1.100	40.0	1.100	40.0
Washington, D. C.	1.113	40.0	1.063	40.0
Wichita, Kans.:				
Bookbinders, stockmen, paper cutters	1.000	40.0	.900	40.0
York, Pa.	.950	40.0	.950	40.0
Foremen	1.150	40.0	1.150	40.0
Youngstown, Ohio	1.000	40.0	.950	40.0

COMPOSITORS, HAND

Atlanta, Ga.	\$1.075	40.0	\$1.075	40.0
Baltimore, Md.	1.100	40.0	1.050	40.0
Binghamton, N. Y.	1.200	40.0	1.125	40.0
Birmingham, Ala.	1.100	40.0	1.050	40.0
Boston, Mass.	1.100	40.0	1.080	40.0
Buffalo, N. Y.	1.200	40.0	1.125	40.0
Butte, Mont.	1.225	40.0	1.200	40.0
Charleston, S. C.	1.060	40.0	1.000	40.0
Charleston, W. Va.	1.300	40.0	1.230	40.0

See footnotes at end of table (p. 54).

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

COMPOSITORS, HAND—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Charlotte, N. C.	\$1.000	40.0	\$0.950	40.0
Chicago, Ill.:				
Agreement A	1.450	40.0	1.425	40.0
Agreement B	1.425	40.0	1.425	40.0
Loose-leaf, blankbook, and novelty work	1.130	40.0	1.080	40.0
Cylinder lock-up	1.070	40.0	.970	40.0
Gordon lock-up	.900	40.0	.850	40.0
German text	1.425	40.0	1.400	40.0
Swedish text	1.425	40.0	1.425	40.0
Cincinnati, Ohio	1.294	40.0	1.250	40.0
Cleveland, Ohio	1.284	37.5	1.231	37.5
Columbus, Ohio	1.250	40.0	1.230	40.0
Dallas, Tex.	1.125	40.0	1.000	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.275	40.0	1.225	40.0
Magazine work	1.325	40.0	1.275	40.0
Register work:				
Agreement A	1.275	40.0	1.225	40.0
Agreement B	1.250	40.0	1.200	40.0
Denver, Colo.	1.175	40.0	1.138	40.0
Des Moines, Iowa	¹⁹ 1.155	40.0	1.115	40.0
Detroit, Mich.	1.370	40.0	1.350	40.0
Duluth, Minn.	1.000	40.0	1.000	40.0
El Paso, Tex.	1.190	37.5	1.150	37.5
Erie, Pa.	1.100	40.0	1.000	40.0
Grand Rapids, Mich.	1.000	40.0	1.000	40.0
Houston, Tex.	²⁰ 1.160	40.0	1.100	40.0
Indianapolis, Ind.	1.200	40.0	1.175	40.0
Jackson, Miss.	.950	40.0	.900	40.0
Jacksonville, Fla.	1.125	40.0	1.125	40.0
Kansas City, Mo.	1.220	40.0	1.120	40.0
Little Rock, Ark.	1.000	40.0	.975	40.0
Los Angeles, Calif.	1.195	40.0	1.195	40.0
Louisville, Ky.	1.150	40.0	1.100	40.0
Madison, Wis.	1.075	40.0	1.075	40.0
Manchester, N. H.	.875	40.0	.875	40.0
Memphis, Tenn.	²¹ 1.050	40.0	.860	40.0
Milwaukee, Wis.	1.185	40.0	1.125	40.0
Novelty work	1.235	40.0	1.185	40.0
Minneapolis, Minn.	1.160	40.0	1.075	40.0
Mobile, Ala.	1.130	40.0	1.050	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	.983	40.0	.963	40.0
Newark, N. J.	1.393	40.0	1.313	40.0
New Haven, Conn.	1.050	40.0	1.000	40.0
Magazine work	1.070	40.0	1.050	40.0
New Orleans, La.	1.050	40.0	1.025	40.0
New York, N. Y.	1.460	40.0	1.363	40.0
German text	1.460	40.0	1.363	40.0
Hebrew text	1.573	37.5	1.573	37.5
Magazine and book work	2.182	27.5	2.182	27.5
Hungarian text	1.200	40.0	1.125	40.0
Italian text	1.200	40.0	1.200	40.0
Norfolk, Va.	1.125	40.0	1.050	40.0
Oklahoma City, Okla.	1.125	40.0	1.063	40.0
Omaha, Nebr.	²² 1.060	40.0	1.060	40.0
Peoria, Ill.	1.150	40.0	1.100	40.0
Philadelphia, Pa.	1.230	40.0	1.200	40.0
Bag workers, after 3 years	1.000	40.0		
Phoenix, Ariz.	1.160	40.0	1.120	40.0
Pittsburgh, Pa.	1.275	40.0	1.275	40.0
Portland, Maine	.875	40.0	.875	40.0
Portland, Oreg.	1.200	40.0	1.120	40.0
Providence, R. I.	1.050	40.0	1.000	40.0
Reading, Pa.	1.075	40.0	1.000	40.0
Richmond, Va.	²³ 1.000	40.0	1.000	40.0
Rochester, N. Y.:				
Agreement A	1.160	40.0	1.100	40.0
Agreement B	1.150	40.0	1.125	40.0
Rock Island (Ill.) district	1.200	40.0	1.150	40.0
St. Louis, Mo.	²⁴ 1.240	40.0	1.152	40.0
St. Paul, Minn.	1.160	40.0	1.075	40.0
Salt Lake City, Utah	1.000	40.0	1.000	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

COMPOSITORS, HAND—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
San Antonio, Tex.....	\$1.000	40.0	\$1.000	40.0
San Francisco, Calif.....	1.363	40.0	1.300	40.0
Scranton, Pa.....	²⁵ 1.230	40.0	1.200	40.0
Seattle, Wash.....	1.250	40.0	1.250	40.0
South Bend, Ind.....	1.150	40.0	1.050	40.0
Spokane, Wash.....	²⁵ 1.000	40.0	1.000	40.0
Springfield, Mass.....	1.000	40.0	1.000	40.0
Tampa, Fla.....	1.000	40.0	1.000	40.0
Toledo, Ohio.....	1.250	40.0	1.200	40.0
Washington, D. C.....	1.368	37.5	1.267	37.5
Wichita, Kans.....	1.100	40.0	1.013	40.0
Worcester, Mass.....	.900	40.0	.900	40.0
York, Pa.....	.950	40.0	.900	40.0
Youngstown, Ohio.....	²⁷ 1.150	40.0	1.125	40.0

ELECTROTYPERS

Atlanta, Ga.....	\$1.181	40.0	\$1.125	40.0
Baltimore, Md.....	1.125	40.0	1.050	40.0
Branchmen.....	1.025	40.0	.950	40.0
Birmingham, Ala.....	1.344	40.0	1.219	40.0
Boston, Mass.:				
Finishers and molders.....	²⁵ 1.170	40.0	1.120	40.0
Branchman.....	²⁵ 1.053	40.0	.986	40.0
Buffalo, N. Y.....	1.200	40.0	1.170	40.0
Chicago, Ill.....	1.675	32.0	1.675	32.0
Cincinnati, Ohio.....	1.275	40.0	1.275	40.0
Cleveland, Ohio:				
Finishers and molders.....	²⁶ 1.350	40.0	1.325	40.0
Batterymen, casters, builders, and branchmen.....	²⁶ 1.325	40.0	1.275	40.0
Columbus, Ohio:				
Finishers and molders.....	1.250	40.0	1.230	40.0
Branchmen.....	1.175	40.0	1.155	40.0
Dallas, Tex.....	1.100	40.0	1.100	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.....	1.300	40.0	1.300	40.0
Denver, Colo.....	³¹ 1.200	40.0	1.100	40.0
Des Moines, Iowa.....	1.250	40.0	1.200	40.0
Detroit, Mich.....	1.500	40.0	1.500	40.0
Grand Rapids, Mich.:				
Finishers and molders.....	1.070	40.0	1.070	40.0
Branchmen.....	.970	40.0	.970	40.0
Houston, Tex.....	1.188	40.0	1.125	40.0
Indianapolis, Ind.....	1.250	40.0	1.250	40.0
Kansas City, Mo.....	1.200	40.0	1.200	40.0
Los Angeles, Calif.:				
Finishers and molders.....	1.275	40.0	1.275	40.0
Branchmen.....	1.000	40.0	1.000	40.0
Memphis, Tenn.....	1.175	40.0	1.175	40.0
Milwaukee, Wis.....	1.250	40.0	1.250	40.0
Novelty work:				
Rotogravure department.....	1.100	40.0		
Electroengraving department:				
Senior.....	1.050	40.0	1.000	40.0
Junior.....	.850	40.0	.800	40.0
Minneapolis, Minn.....	1.300	40.0	1.225	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.100	40.0	1.060	40.0
Newark, N. J.....	1.725	³² 36.0	1.650	³² 36.0
New Haven, Conn.....	³³ 1.270	¹⁷ 35.0	1.270	30.0
New Orleans, La.....	1.088	40.0	1.088	40.0
New York, N. Y.:				
Agreement A.....	1.725	¹⁷ 32.0	1.650	¹⁷ 32.0
Agreement B.....	1.725	³² 36.0	1.650	³² 36.0
Oklahoma City, Okla.....	1.125	40.0	1.063	40.0
Omaha, Nebr.....	1.150	40.0	1.100	40.0
Philadelphia, Pa.....	1.550	¹⁷ 32.0	1.550	¹⁷ 32.0
Pittsburgh, Pa.....	1.125	40.0	1.125	40.0
Portland, Oreg.....	1.313	40.0	1.313	40.0
Richmond, Va.:				
Molders.....	1.150	40.0	1.150	40.0
Finishers.....	1.100	40.0	1.100	40.0

See footnotes at end of table (p. 54).

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

ELECTROTYPERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Rock Island (Ill.) district	\$1.250	40.0	\$1.250	40.0
St. Louis, Mo.	1.300	40.0	1.300	40.0
St. Paul, Minn.	1.250	40.0	1.225	40.0
San Francisco, Calif.	1.375	40.0	1.375	40.0
Scranton, Pa.	1.075	40.0	1.075	40.0
Seattle, Wash.	1.250	35.0	1.250	35.0
South Bend, Ind.:				
Rate A.	1.250	40.0	1.200	40.0
Rate B.	1.200	40.0	1.200	40.0
Springfield, Mass.	³⁴ 1.270	40.0	1.230	40.0
Toledo, Ohio.	1.200	40.0	1.200	40.0
Washington, D. C.	³⁵ 1.375	38.0	1.375	38.0
York, Pa.	1.170	40.0	1.120	40.0
Youngstown, Ohio.	1.250	40.0	1.250	40.0

MACHINE OPERATORS

Atlanta, Ga.	\$1.075	40.0	\$1.075	40.0
Baltimore, Md.	1.100	40.0	1.050	40.0
Binghamton, N. Y.	1.200	40.0	1.125	40.0
Machinist-operators.	1.250	40.0	1.175	40.0
Birmingham, Ala.	1.100	40.0	1.050	40.0
Boston, Mass.:				
Linotype.	1.140	40.0	1.120	40.0
Monotype.	1.100	40.0	1.080	40.0
Buffalo, N. Y.	1.305	40.0	1.280	40.0
Machinist-operators.	1.355	40.0	1.330	40.0
Butte, Mont.:				
Machinist-operators.	1.283	40.0	1.263	40.0
Charleston, S. C.	1.060	40.0	1.000	40.0
Charleston, W. Va.	1.300	40.0	1.230	40.0
Charlotte, N. C.	1.000	40.0	.950	40.0
Chicago, Ill.	1.460	40.0	1.460	40.0
Czechoslovakian text.	1.750	32.0	1.719	32.0
German text.	1.460	40.0	1.435	40.0
Swedish text.	1.460	40.0	1.460	40.0
Cincinnati, Ohio.	1.294	40.0	1.250	40.0
Cleveland, Ohio.	1.333	37.5	1.281	37.5
Columbus, Ohio.	1.250	40.0	1.230	40.0
Dallas, Tex.:				
Machinist-operators.	1.250	40.0	1.200	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.	1.275	40.0	1.225	40.0
Magazine work.	1.325	40.0	1.275	40.0
Register work:				
Agreement A.	1.275	40.0	1.225	40.0
Agreement B.	1.250	40.0	1.200	40.0
Denver, Colo.	1.175	40.0	1.138	40.0
Machinist-operators.	1.250	40.0	1.213	40.0
Des Moines, Iowa.	¹⁹ 1.155	40.0	1.115	40.0
Detroit, Mich.	1.400	40.0	1.380	40.0
Caster operators.	1.170	40.0	1.150	40.0
Duluth, Minn.	1.000	40.0	1.000	40.0
El Paso, Tex.	1.190	37.5	1.150	37.5
Erie, Pa.	1.100	40.0	1.100	40.0
Grand Rapids, Mich.	1.000	40.0	1.000	40.0
Houston, Tex.	²⁰ 1.210	40.0	1.150	40.0
Machinist-operators.	²⁰ 1.273	40.0	1.213	40.0
Indianapolis, Ind.	1.200	40.0	1.175	40.0
Jackson, Miss.	.950	40.0	.900	40.0
Jacksonville, Fla.	1.125	40.0	1.125	40.0
Kansas City, Mo.	1.260	40.0	1.160	40.0
Little Rock, Ark.	1.000	40.0	.975	40.0
Machinist-operators.	1.075	40.0	1.050	40.0
Los Angeles, Calif.	1.255	40.0	1.255	40.0
Louisville, Ky.	1.150	40.0	1.100	40.0
Madison, Wis.	1.075	40.0	1.075	40.0
Manchester, N. H.	.875	40.0	.875	40.0
Memphis, Tenn.:				
Machinist-operators.	²¹ 1.050	40.0	.860	40.0
Milwaukee, Wis.	1.185	40.0	1.125	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

MACHINE OPERATORS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Minneapolis, Minn.	\$1.160	40.0	\$1.075	40.0
Machinist-operators	1.235	40.0	1.150	40.0
Mobile, Ala.	1.130	40.0	1.050	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.:				
Machinist-operators	1.113	40.0	1.050	40.0
Newark, N. J.	1.368	40.0	1.313	40.0
New Haven, Conn.	1.050	40.0	1.000	40.0
Machinist-operators	1.050	40.0	1.031	40.0
Magazine work	1.075	40.0	1.050	40.0
New Orleans, La.	1.050	40.0	1.025	40.0
Machinist-operators	1.100	40.0	1.075	40.0
New York, N. Y.	1.460	40.0	1.363	40.0
German text	1.460	40.0	1.363	40.0
Hebrew text (magazine and book work)	2.182	27.5	2.182	27.5
Hungarian text	1.200	40.0	1.125	40.0
Italian text	1.200	40.0	1.200	40.0
Norfolk, Va.	1.125	40.0	1.050	40.0
Oklahoma City, Okla.	1.125	40.0	1.063	40.0
Machinist-operators	1.188	40.0	1.125	40.0
Omaha, Nebr.	²¹ 1.060	40.0	1.060	40.0
Peoria, Ill.	1.150	40.0	1.100	40.0
Machinist-operators	1.200	40.0		
Philadelphia, Pa.	1.230	40.0	1.200	40.0
Phoenix, Ariz.	1.160	40.0	1.120	40.0
Pittsburgh, Pa.	1.275	40.0	1.275	40.0
Portland, Maine	.875	40.0	.875	40.0
Portland, Oreg.	1.250	40.0	1.210	40.0
Providence, R. I.	1.050	40.0	1.000	40.0
Reading, Pa.	1.105	40.0	1.080	40.0
Machinist-operators	1.155	40.0	1.130	40.0
Richmond, Va.	²² 1.000	40.0	1.000	40.0
Rochester, N. Y.:				
Agreement A	1.160	40.0	1.100	40.0
Agreement B	1.150	40.0	1.125	40.0
Rock Island (Ill.) district:				
Machinist-operators	1.250	40.0	1.200	40.0
St. Louis, Mo.	1.300	40.0	1.238	40.0
St. Paul, Minn.	1.160	40.0	1.075	40.0
Machinist-operators	1.235	40.0	1.150	40.0
Salt Lake City, Utah:				
Machinist-operators	1.000	40.0	1.000	40.0
San Antonio, Tex.	1.000	40.0	1.000	40.0
San Francisco, Calif.	1.363	40.0	1.300	40.0
Machinist-operators	1.426	40.0	1.363	40.0
Scranton, Pa.	²³ 1.230	40.0	1.200	40.0
Machinist-operators	²⁴ 1.305	40.0	1.225	40.0
Seattle, Wash.:				
Machinist-operators	²⁷ 1.336	35.0	1.286	35.0
South Bend, Ind.	1.150	40.0	1.050	40.0
Spokane, Wash.:				
Machinist-operators	²⁸ 1.063	40.0	1.063	40.0
Springfield, Mass.	1.000	40.0	1.000	40.0
Tampa, Fla.	1.000	40.0	1.000	40.0
Toledo, Ohio	1.250	40.0	1.200	40.0
Washington, D. C.	1.368	37.5	1.267	37.5
Wichita, Kans.	1.100	40.0	1.013	40.0
Worcester, Mass.	.900	40.0	.900	40.0
York, Pa.	.950	40.0	.900	40.0
Youngstown, Ohio	²⁹ 1.175	40.0	1.150	40.0
Machinist-operators	²⁹ 1.250	40.0	1.225	40.0

MACHINE TENDERS (MACHINISTS)

Baltimore, Md.	\$1.100	40.0	\$1.050	40.0
Birmingham, Ala.	1.100	40.0	1.050	40.0
Boston, Mass.:				
Linotype	1.140	40.0	1.120	40.0
Monotype	1.100	40.0	1.080	40.0
Charleston, W. Va.	1.300	40.0	1.230	40.0
Chicago, Ill.	1.460	40.0	1.460	40.0
Cincinnati, Ohio	1.294	40.0	1.250	40.0

See footnotes at end of table (p. 54).

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

MACHINE TENDERS (MACHINISTS)—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Cleveland, Ohio.....	\$1.333	37.5	\$1.281	37.5
Columbus, Ohio.....	1.250	40.0	1.230	40.0
Dayton, Ohio.....	1.275	40.0	1.225	40.0
Magazine work.....	1.325	40.0	1.275	40.0
Des Moines, Iowa.....	¹⁰ 1.155	40.0	1.115	40.0
Detroit, Mich.....	1.400	40.0	1.380	40.0
Indianapolis, Ind.....	1.200	40.0	1.175	40.0
Kansas City, Mo.....	1.260	40.0	1.160	40.0
Little Rock, Ark.....	1.000	40.0	.975	40.0
Los Angeles, Calif.....	1.255	40.0	1.255	40.0
Milwaukee, Wis.....	1.185	40.0	1.125	40.0
Minneapolis, Minn.....	1.160	40.0	1.075	40.0
Newark, N. J.....	1.363	40.0	1.313	40.0
New Haven, Conn.....	1.075	40.0	1.050	40.0
New York, N. Y.:				
1 to 4 machines.....	1.460	40.0	1.363	40.0
5 to 8 machines.....	1.500	40.0	1.403	40.0
9 to 12 machines.....	1.550	40.0	1.453	40.0
13 or more machines.....	1.829	40.0	1.503	40.0
Philadelphia, Pa.....	1.330	40.0	1.200	40.0
Phoenix, Ariz.....	1.230	40.0	1.190	40.0
Pittsburgh, Pa.....	1.275	40.0	1.275	40.0
Portland, Maine.....	.875	40.0	.875	40.0
Portland, Oreg.....	1.250	40.0	1.210	40.0
Richmond, Va.....	²³ 1.000	40.0	1.000	40.0
Rochester, N. Y.....	1.150	40.0	1.125	40.0
St. Louis, Mo.....	1.300	40.0	1.238	40.0
Washington, D. C.....	1.368	37.5	1.267	37.5

MAILERS

Baltimore, Md.....	\$0.800	40.0	\$0.800	40.0
Birmingham, Ala.....	.850	40.0	.750	40.0
Magazine.....	¹³ 1.000	40.0	.900	40.0
Buffalo, N. Y.....	⁴⁰ .850	40.0	.800	40.0
Butte, Mont.....	1.067	37.5	1.067	37.5
Chicago, Ill.....	1.200	40.0	1.163	40.0
Cincinnati, Ohio.....	1.106	40.0	1.069	40.0
Cleveland, Ohio.....	1.322	36.7	1.267	36.7
Columbus, Ohio:				
Agreement A.....	⁴¹ .925	40.0	.825	40.0
Agreement B.....	.925	40.0	.825	40.0
Dayton, Ohio:				
Journeymen.....	1.000	40.0	.925	40.0
Journeywomen.....	.600	40.0	.525	40.0
Mailing-machine operators.....	1.050	40.0	.975	40.0
Assistant addressograph operators.....	.900	40.0	.825	40.0
Addressograph operators' helpers, baggers (helpers).....	.625	40.0	.550	40.0
Denver, Colo.....	1.175	40.0	1.138	40.0
Des Moines, Iowa.....	1.050	40.0	.985	40.0
Detroit, Mich.....	1.250	40.0	1.150	40.0
Grand Rapids, Mich.....	1.000	40.0		
Indianapolis, Ind.....	1.125	40.0	1.073	40.0
Kansas City, Mo.....	1.000	40.0	.930	40.0
Los Angeles, Calif.....	1.200	40.0	1.125	40.0
New York, N. Y.....	1.154	40.0	1.079	40.0
Stampers.....	1.217	40.0	1.142	40.0
Machine operators.....	1.279	40.0	1.179	40.0
Oklahoma City, Okla.....	.975	40.0	.975	40.0
Peoria, Ill.....	.800	40.0	.680	40.0
Philadelphia, Pa.:				
Agreement A.....	1.040	37.5	1.000	37.5
Agreement B.....	1.010	37.5	.987	37.5
Agreement C.....	⁴² .975	40.0	.925	40.0
Agreement D.....	.850	40.0	.850	40.0
Portland, Oreg.....	⁴³ 1.219	40.0	1.103	40.0
St. Louis, Mo.....	1.081	40.0	1.031	40.0
San Francisco, Calif.....	1.156	40.0	1.063	40.0
Scranton, Pa.....	.700	40.0		
Seattle, Wash.....	1.350	35.0	1.229	35.0
Springfield, Mass.....	.525	40.0	.500	40.0
Toledo, Ohio.....	1.133	37.5	1.067	37.5
Washington, D. C.....	⁴⁴ 1.050	40.0	1.000	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	\$1.375	40.0	\$1.375	40.0
Baltimore, Md.	1.467	37.5	1.419	38.8
Gravure	1.375	40.0	1.375	40.0
Birmingham, Ala.	1.250	40.0	1.250	40.0
Boston, Mass.	1.467	37.5	1.447	38.0
Buffalo, N. Y.	1.467	37.5	1.467	37.5
Charlotte, N. C.	1.313	40.0	1.250	40.0
Chicago, Ill.	1.573	37.5	1.520	37.5
Rotogravure	1.787	37.5	1.760	37.5
Cincinnati, Ohio	1.533	37.5	1.467	37.5
Cleveland, Ohio:				
Agreement A	1.773	37.5	1.773	37.5
Agreement B	1.653	37.5		
Agreement C	1.560	37.5	1.560	37.5
Columbus, Ohio	1.533	37.5	1.533	37.5
Gravure:				
Agreement A	1.250	40.0		
Agreement B	⁴⁸ 1.000	40.0		
Dallas, Tex.	1.250	40.0	1.250	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.533	37.5	1.467	37.5
Denver, Colo.	1.300	40.0	1.300	40.0
Des Moines, Iowa	1.450	40.0	1.425	40.0
Detroit, Mich.	1.533	37.5	1.375	40.0
Rotogravure	⁴⁶ 1.625	40.0	1.500	40.0
Duluth, Minn.	⁴⁷ 1.250	40.0	1.250	40.0
Grand Rapids, Mich.	1.313	40.0		
Houston, Tex.	1.438	40.0	1.375	40.0
Indianapolis, Ind.	1.533	37.5	1.467	37.5
Kansas City, Mo.	1.375	40.0	1.375	40.0
Los Angeles, Calif.	1.300	40.0	1.275	40.0
Louisville, Ky.	1.300	40.0		
Gravure	1.450	40.0		
Madison, Wis.	1.467	37.5	1.467	37.5
Manchester, N. H.	1.093	37.5		
Memphis, Tenn.	1.250	40.0	1.250	40.0
Milwaukee, Wis.	1.467	37.5	1.467	37.5
Minneapolis, Minn.	1.350	40.0	1.300	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.375	40.0	1.375	40.0
Newark, N. J.	1.857	35.0	1.857	35.0
New Haven, Conn.	1.375	40.0	1.375	40.0
New Orleans, La.	1.250	40.0	1.250	40.0
New York, N. Y.	1.800	35.0	1.800	35.0
Gravure	1.943	35.0	1.886	35.0
Norfolk, Va.	1.313	40.0		
Oklahoma City, Okla.	1.438	40.0	1.300	40.0
Omaha, Nebr.	1.325	40.0	1.325	40.0
Peoria, Ill.	1.375	40.0	1.375	40.0
Philadelphia, Pa.	1.627	37.5	1.573	37.5
Bag workers	1.050	40.0		
Pittsburgh, Pa.	1.560	37.5	1.467	37.5
Portland, Oreg.	1.575	40.0	1.575	40.0
Providence, R. I.	1.533	37.5	1.474	39.0
Richmond, Va.	1.438	40.0	1.375	40.0
Rochester, N. Y.	1.467	37.5	1.467	37.5
Rock Island (Ill.) district.	1.400	40.0	1.400	40.0
Moline:				
Rate A	1.500	40.0	1.500	40.0
Rate B	1.250	40.0	1.250	40.0
St. Louis, Mo.	⁴⁸ 1.520	37.5	1.493	37.5
St. Paul, Minn.	1.350	40.0	1.300	40.0
Rotogravure	1.400	40.0	1.300	40.0
San Antonio, Tex.	1.375	40.0	1.375	40.0
San Francisco, Calif.	1.410	39.0	1.375	40.0
Scranton, Pa.	1.375	40.0	1.375	40.0
Seattle, Wash.	1.575	40.0	1.575	40.0
Springfield, Mass.	1.375	39.0	1.375	39.0
Tampa, Fla.	1.250	40.0	1.250	40.0
Toledo, Ohio:				
Agreement A	1.627	37.5		
Agreement B	1.533	37.5	1.429	38.5
Washington, D. C.	1.547	37.5	1.493	37.5
Gravure	1.125	40.0	1.125	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PHOTOENGRAVERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Wichita, Kans.	\$1.250	40.0	\$1.250	40.0
Worcester, Mass.:				
Agreement A	1.375	40.0	1.375	40.0
Agreement B	1.250	40.0		
Youngstown, Ohio	1.633	37.5	1.533	37.5

PRESS ASSISTANTS AND FEEDERS

Atlanta, Ga.:				
Assistants	\$0.725	40.0	\$0.725	40.0
Feeders .....	.627	40.0	.627	40.0
Baltimore, Md.:				
2-color cylinder presses .....	.375	40.0	.825	40.0
Cylinder presses over 31 inches .....	.850	40.0	.800	40.0
Platen or small automatic presses .....	.600	40.0	.550	40.0
Binghamton, N. Y.:				
Cylinder assistants .....	.750	40.0		
Automatic job cylinder assistants .....	.725	40.0	.650	40.0
Feeders (female) .....	.500	40.0		
Birmingham, Ala.:				
Cylinder assistants	⁸⁰ .600	40.0	.570	40.0
Platen feeders	⁸¹ .385	40.0	.365	40.0
Boston, Mass.:				
Assistants on 1 two-color press, 1 perfecting press (2-sheet or 2-pile feeding)	1.020	40.0	.980	40.0
Assistants on single offset, cross feeding, pile feeding or cylinder assistants .....	.960	40.0	.920	40.0
Job press feeders .....	.670	40.0	.530	40.0
Buffalo, N. Y.:				
Rotary web assistants	1.025	40.0	.925	40.0
2-color assistants	1.000	40.0	.900	40.0
Cylinder and job cylinder assistants .....	.950	40.0	.860	40.0
Platen assistants .....	.750	40.0	.650	40.0
Butte, Mont.:				
Cylinder feeders .....	.645	40.0	.620	40.0
Platen feeders .....	.462	40.0	.437	40.0
Chicago, Ill.:				
Assistants on tubular rotary presses, single deck; first assistants on 10-color web perfecting presses	1.306	40.0	1.256	40.0
Assistants on 1- or 2-roll rotary presses:				
Tension men	1.306	40.0	1.256	40.0
Oilers or utility men	1.269	40.0	1.219	40.0
Assistants on McKee 4-color presses or sheeting machines; Claybourn 4- or 5-color presses, second and third assistants on 10-color web perfecting presses, assistants on U. P. M. double attachments	1.269	40.0	1.219	40.0
Assistants on 2-deck or rotary presses, using 1 or 2 rolls with insert attachments	1.256	40.0	1.206	40.0
Stock cutters (flat machines)	1.244	40.0	1.194	40.0
Assistants on 2-color presses; feeders and operators of hand-fed folding machines; paper joggers; assistants on single rotary presses; automatic or sheet-fed rotary presses; Cox Duplex and Goss Comet presses; assistants on U. P. M. single attachments	1.231	40.0	1.181	40.0
Assistants operating sheet-feed folding machines:				
1 machine	1.231	40.0	1.181	40.0
2 machines	1.294	40.0	1.244	40.0
3 machines	1.369	40.0	1.319	40.0
Assistants on single cylinder presses 25 by 38 inches and larger, assistants on coupon presses, feeders on hand-fed folding machines, assistants on 2 automatic Miehle Unit presses 29 by 41 inches, assistants in charge of varnishing machines	1.206	40.0	1.156	40.0
Assistants on 2 two-color Harris presses 22 by 30 inches or Miller presses 22 by 30 inches; feeders on hand-fed cylinder presses, assistants on 2 Pony Miehle presses .....	.839	40.0	.789	40.0
Feeders on hand-fed Colt's Armory or Universal presses .....	.814	40.0	.764	40.0
Platen press feeders; assistants on 2 automatic-fed cylinder presses: Kelly, 25¼ by 28¾ inches; Kelly, 28 ¼ by 35½ inches; Miehle horizontal; Miller Simplex, 20 by 26 inches .....	.801	40.0	.751	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PRESS ASSISTANTS AND FEEDERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Chicago, Ill.—Continued.				
Loose-leaf, blankbook and novelty work:				
Cylinder press feeders:				
Rate A.....	\$0.820	40.0	\$0.770	40.0
Rate B.....	.730	40.0	.650	40.0
Rate C.....	.690	40.0	.640	40.0
Rate D.....	.620	40.0	.670	40.0
Colt's press feeders.....	.670	40.0	.620	40.0
Cincinnati, Ohio:				
Rotary presses:				
First assistants.....	\$ 1.038	40.0	1.000	40.0
Second assistants.....	\$.988	40.0	.950	40.0
Helpers and automatic machine tenders.....	\$.975	40.0	.950	40.0
Feeders on large 2-color cylinder presses.....	\$.950	40.0	.900	40.0
Cylinder press feeders.....	\$.913	40.0	.875	40.0
Job press feeders.....	\$.625	40.0	.600	40.0
Cleveland, Ohio:				
Cylinder press assistants.....	.997	37.5	.943	37.5
Feeders on specialty work, after 30 days.....	.975	40.0	.900	40.0
Platen press assistants.....	.782	37.5	.728	37.5
Columbus, Ohio.....				
Rotary helpers, wax paper printing.....	1.024	40.0	1.004	40.0
.....	.650	40.0	.600	40.0
Dallas, Tex.:				
Cylinder feeders.....	.750	40.0	.591	40.0
Rotary press helpers.....	.700	40.0	.550	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio:				
Assistants and feeders on 2-color flat-bed presses.....	.975	40.0	.950	40.0
Assistants and feeders on flat-bed cylinder presses.....	.925	40.0	.900	40.0
Assistants on flat web presses (registry work).....	.550	40.0	.500	40.0
Web press assistants (magazine):				
Multicolor presses:				
First assistants.....	1.150	40.0	1.100	40.0
White roll men.....	.950	40.0	.925	40.0
Packer boys:				
Rate A.....	.700	40.0	.675	40.0
Rate B.....	.725	40.0	.700	40.0
Cottrell presses:				
96 pages:				
Front end men.....	1.100	40.0	1.050	40.0
White roll men.....	.925	40.0	.925	40.0
Packer boys.....	.700	40.0	.675	40.0
80 pages:				
White roll men.....	.950	40.0	.950	40.0
Packer boys.....	.700	40.0	.700	40.0
32 pages:				
Front end men.....	1.050	40.0	1.000	40.0
White roll men.....	.875	40.0	.875	40.0
2-color Miehle or Miller press assistants.....				
.....	.950	40.0	.950	40.0
Offset pattern press assistants.....	.875	40.0	.875	40.0
McKee presses:				
First assistants.....	1.075	40.0	.975	40.0
Second assistants.....	.925	40.0	.900	40.0
48-page perfecting presses:				
Front end men.....	1.100	40.0	1.050	40.0
White roll men.....	.925	40.0	.925	40.0
Combination second assistants and packers.....	.875	40.0	.875	40.0
Packer boys.....	.700	40.0	.675	40.0
Goss presses:				
102 pages:				
First assistants.....	1.100	40.0	1.050	40.0
White roll men, double form.....	.975	40.0	.975	40.0
White roll men, single form.....	.950	40.0	.925	40.0
Packer boys.....	.700	40.0	.675	40.0
Color—64 pages double:				
First assistants on double form.....	1.200	40.0	1.100	40.0
Front end men.....	1.100	40.0	1.050	40.0
White roll men.....	.950	40.0	.950	40.0
Packer boys.....	.700	40.0	.675	40.0
32 pages:				
First assistants, 2-color.....	1.150	40.0	1.075	40.0
First assistants, black and white.....	1.100	40.0	1.050	40.0
White roll men.....	.925	40.0	.925	40.0
Packer boys.....	.700	40.0	.675	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Dayton, Ohio—Continued.				
Web press assistants (magazine)—Continued.				
Claybourn and small McKee presses, 5-color:				
First assistants	\$.075	40.0	\$1.000	40.0
Second assistants between 2 presses	.925	40.0	.900	40.0
Scott offset presses:				
Assistants, reel-delivery	.950	40.0	.950	40.0
Clampers, reel-delivery	.700	40.0		
Pin boys, fly-delivery	.650	40.0	.625	40.0
Wax paper printing:				
Web rotary press assistants:				
First 6 months	.675	40.0	.675	40.0
7 to 12 months	.735	40.0	.735	40.0
After 12 months	.805	40.0	.805	40.0
Kidder press assistants	.825	40.0	.825	40.0
Denver, Colo.:				
Ready-print Comet cylinder press assistants	.963	40.0	.883	40.0
Cylinder press assistants	.925	40.0	.845	40.0
Platen feeders	.550	40.0	.500	40.0
Des Moines, Iowa:				
Rotary, color, and offset press assistants	.930	40.0	.890	40.0
Cylinder and folder assistants	.920	40.0	.880	40.0
Platen assistants	.710	40.0	.670	40.0
Platen feeders	.690	40.0	.650	40.0
Detroit, Mich.:				
Rotary presses:				
Harris press assistants	1.050	40.0		
Babeock press assistants	1.000	40.0	1.000	40.0
Cylinder assistants	.975	40.0	.925	40.0
Job cylinder assistants	.850	40.0		
Platen assistants	.750	40.0	.750	40.0
Duluth, Minn.:				
Platen assistants	.450	40.0	.450	40.0
Grand Rapids, Mich.:				
Cylinder feeders	.900	40.0		
Houston, Tex.:				
2-color cylinder feeders	.850	40.0	.813	40.0
Cylinder feeders	.825	40.0	.750	40.0
Platen assistants	.825	40.0	.750	40.0
Rotary assistants (wax paper printing)	.500	40.0	.500	40.0
Indianapolis, Ind.:				
Rotary press assistants	1.073	40.0	1.023	40.0
Cylinder assistants	1.019	40.0	.969	40.0
Rotary assistants (wax paper printing)	.875	40.0	.725	40.0
Job and job cylinder assistants	.600	40.0	.450	40.0
Jackson, Miss.:				
Platen feeders	.450	40.0	.450	40.0
Jacksonville, Fla.:				
Cylinder assistants	.550	40.0	.550	40.0
Platen assistants	.450	40.0	.450	40.0
Kansas City, Mo.:				
Rotary assistants	1.025	40.0	.925	40.0
Cylinder assistants	1.000	40.0	.900	40.0
Platen assistants	.775	40.0	.675	40.0
Little Rock, Ark.:				
Cylinder feeders	.675	40.0	.625	40.0
Platen feeders	.475	40.0	.400	40.0
Los Angeles, Calif.:				
Cylinder, combination, or offset feeders	.900	40.0	.825	40.0
Platen feeders	.750	40.0	.675	40.0
Louisville, Ky.:				
Cylinder assistants:				
1 press	.738	40.0	.635	40.0
2 presses	.788	40.0	.700	40.0
Platen feeders, hand-fed	.613	40.0	.509	40.0
Offset press assistants	.875	40.0		
2-color press assistants	.800	40.0		
Rotary roll or sheet-fed press assistants	.738	40.0		
Memphis, Tenn.:				
Cylinder feeders, male	.650	40.0	.605	40.0
Cylinder feeders, female	.560	40.0	.525	40.0
Platen feeders, male	.540	40.0	.500	40.0
Platen feeders, female	.470	40.0	.440	40.0
Milwaukee, Wis.:				
Cylinder and rotary assistants	.985	40.0	.925	40.0

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PRESS ASSISTANTS AND FEEDERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Milwaukee, Wis.—Continued.				
Job cylinder assistants.....	\$0.670	40.0	\$0.632	40.0
Platen assistants.....	.610	40.0	.579	40.0
Novelty work:				
Rotogravure department: Cylinder assistants.....	.750	40.0		
Carton department: Cylinder assistants and feeders, platen feeders.....	.700	40.0	.650	40.0
Lustro department: Cylinder assistants.....	.800	40.0	.750	40.0
Pressroom help and revelation department: Cylinder assistants.....	.975	40.0	.925	40.0
Bag department: Cylinder assistants:				
Rate A.....	.800	40.0	.700	40.0
Rate B.....	.750	40.0	.700	40.0
Minneapolis, Minn.:				
Cylinder feeders.....	⁸⁰ .900	40.0	.840	40.0
Kelly A or Miehle vertical press assistants.....	⁸⁴ .760	40.0	.700	40.0
Platen feeders.....	⁸⁵ .620	40.0	.570	40.0
Stokes, Harris, and job feeders (envelope printing).....	.625	40.0	.490	40.0
Nashville, Tenn.:				
Cylinder feeders, male.....	⁸⁶ .688	40.0	.663	40.0
Cylinder feeders, female.....	⁸⁷ .688	40.0	.563	40.0
Platen feeders.....	⁸⁸ .478	40.0	.463	40.0
Newark, N. J.:				
Assistants on 3-color Sterling presses.....	⁸⁹ 1.175	40.0	1.125	40.0
Assistants on 1 2-color press over 70 inches.....	⁸⁹ 1.150	40.0	1.100	40.0
Assistants on 2-color presses.....	⁸⁹ 1.125	40.0	1.075	40.0
Assistants on cylinder, offset, automatic, and rotary presses.....	⁸⁹ 1.075	40.0	1.025	40.0
Platen press assistants.....	⁸⁹ .775	40.0	.725	40.0
New Haven, Conn.:				
Cylinder feeders.....	⁹⁰ .775	40.0	.700	40.0
Horizontal, Miehle, and other press assistants.....	⁹⁰ .775	40.0	.675	40.0
Platen feeders.....	⁹⁰ .775	40.0	.500	40.0
Magazine work:				
Assistants on 2-color presses.....	⁹¹ .725	40.0	.700	40.0
Cylinder, horizontal, Miehle vertical, and other press assistants.....	⁹² .700	40.0	.675	40.0
New Orleans, La.:				
Platen feeders.....	.538	40.0	.488	40.0
New York, N. Y.:				
First assistants on 5-color, 61-inch Cottrell presses, assistants on 5-color 72-inch Cottrell presses.....	1.275	40.0		
Assistants on 2-color 59-inch Cottrell presses, assistants on 2-color rotary presses over 59 inches.....	1.263	40.0		
Assistants on 2-color 48-inch Cottrell presses, assistants on 5-color 42-inch Cottrell presses.....	1.238	40.0		
Assistants on Miller 2-color Major Simplex presses, assistants on Miehle 2-color No. 41 presses, assistants on Miehle 2-color No. 46 presses, first assistants on small McKee Process presses, assistants on large 2-color flat-bed presses, assistants on 2-color Cottrell rotary presses not over 42 inches, second assistants on 5-color Cottrell presses not over 61 inches, assistants on perfecting presses.....	1.213	40.0	1.121	40.0
Assistants on Miehle automatic pony presses, assistants on Kelly No. 2 presses, assistants on Babcock automatic presses, assistants on Miller Major Simplex presses, assistants on Premier G. F. presses, assistants on Miehle No. 41 presses, assistants on sheet-feed rotary presses, assistants on double sheet-feed rotary presses.....	1.188	40.0	1.098	40.0
Assistants on cylinder presses over 42 inches, utility men on web presses, second assistants on McKee Process presses, assistants on offset presses, 35 by 45 inches or larger.....	1.163	40.0	1.075	40.0
Assistants on automatic or hand-fed platen presses; assistants on Miehle vertical presses; assistants on Miller High Speed presses, assistants on Kelly A, Kelly B, Kelly Clipper, Kelly auto Jobber, Kelly C, or Kelly 1 presses; assistants on Miller Simplex presses; assistants on Miehle horizontal presses; assistants on Harris 1-color, Harris 2-color 15 by 18 inches, or Harris 2-color 18 by 22 inches; assistants on offset presses up to and including 22 by 34 inches; assistants on Webendorfers; assistants on multicolor presses; assistants on C. and P. cylinder presses.....	.850	40.0	.775	40.0
Oklahoma City, Okla.:				
Cylinder feeders.....	.738	40.0	.688	40.0
Platen feeders.....	.625	40.0	.500	40.0
Automatic feeders.....	.675	40.0	.550	40.0

See footnotes at end of table (p. 54).

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Omaha, Nebr.:				
Cylinder and rotary assistants.....	\$0.810	40.0	\$0.750	40.0
Peoria, Ill.:				
Platen feeders.....	.750	40.0	.650	40.0
Philadelphia, Pa.:				
Sheet-feed rotary press assistants or roll-feed rotary helpers (roll men).....	1.060	40.0	1.040	40.0
Single color flat-bed cylinder press assistants.....	1.020	40.0	1.000	40.0
Rotary feeders (wax paper printing).....	.890	40.0	.770	40.0
Junior assistants.....	.830	40.0	.810	40.0
Rotary press helpers (bag printing).....	.750	40.0		
Phoenix, Ariz.:				
Cylinder assistants.....	.870	40.0	.840	40.0
Platen assistants.....	.758	40.0	.728	40.0
Pittsburgh, Pa.:				
Offset press helpers.....	1.075	40.0	1.075	40.0
2-color cylinder press helpers.....	1.035	40.0	1.035	40.0
Cylinder press helpers, male.....	.920	40.0	.920	40.0
Cylinder press helpers, female.....	.780	40.0	.780	40.0
Platen job press feeders, male.....	.750	40.0	.750	40.0
Platen job press feeders, female.....	.680	40.0	.680	40.0
Portland, Maine.	.600	40.0	.550	40.0
Portland, Oreg.:				
Cylinder assistants.....	.850	40.0	.770	40.0
Platen feeders.....	.750	40.0	.670	40.0
Providence, R. I.:				
Automatic or hand-fed press assistants:				
Cylinder, 2-color, rotary, offset, or automatic job cylinder presses.....	.800	40.0		
Reading, Pa.:				
Cylinder assistants.....	.960	40.0	.889	40.0
Platen assistants.....	.810	40.0	.734	40.0
Richmond, Va.:				
Perfectors and 2-color press assistants.....	.775	40.0	.725	40.0
Cylinder assistants.....	.750	40.0	.700	40.0
Job press assistants or cylinder feeders.....	.550	40.0	.500	40.0
Assistants, helpers, and feeders (bag printing).....	.468	40.0		
Platen feeders, female (envelope printing).....	.450	40.0		
Rochester, N. Y.:				
Agreement A:				
Cylinder and 2-color press assistants.....	.870	40.0	.845	40.0
Duplex press assistants.....	.788	40.0	.763	40.0
Platen assistants.....	.750	40.0	.725	40.0
Platen feeders.....	.710	40.0	.685	40.0
Agreement B:				
Cylinder vertical feeders.....	.870	40.0	.820	40.0
Platen feeders.....	.700	40.0	.660	40.0
Rock Island (Ill.) district:				
Cylinder assistants.....	.950	40.0	.950	40.0
St. Louis, Mo.:				
Rotary web assistants.....	1.180	40.0	1.100	40.0
Assistants on single-cylinder presses over 27 by 41 inches, assistants on 2-color cylinder presses over 27 by 41 inches, 4-color McKee or Claybourn press assistants, offset press assistants. Assistants on Major Miller presses, 27 by 41 inches, and Miehle Unif presses or presses of like size, single or 2-color.....	.980	40.0		
Assistants on small cylinder or automatic press in combination with platen press.....	.850	40.0	.790	40.0
Platen feeders.....	.610	40.0	.560	40.0
St. Paul, Minn.:				
Agreement A:				
Cylinder assistants.....	.775	40.0	.700	40.0
Cylinder feeders.....	.925	40.0	.840	40.0
Platen or Carver feeders.....	.675	40.0	.570	40.0
Gravure:				
Waite press feeders.....	.675	40.0	.570	40.0
Harris, Johansberg, Perfection, Web, or 4-color press feeders.....	.925	40.0	.840	40.0
Agreement B:				
Cylinder assistants.....	.770	40.0	.700	40.0
Cylinder feeders.....	.910	40.0	.840	40.0
Platen feeders.....	.640	40.0	.570	40.0
Envelope printing: Stokes and Harris job feeders.....	.525	40.0	.490	40.0

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

PRESS ASSISTANTS AND FEEDERS—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Salt Lake City, Utah:				
Cylinder feeders.....	\$0.700	40.0	\$0.700	40.0
Platen feeders.....	.500	40.0	.500	40.0
San Antonio, Tex.:				
Cylinder feeders.....	.600	40.0	.600	40.0
Platen feeders.....	.400	40.0	.400	40.0
San Francisco, Calif.:				
Cylinder assistants.....	1.019	40.0	.975	40.0
Platen assistants.....	.788	40.0	.750	40.0
Scranton, Pa.:				
Cylinder assistants on all 2-color or Perfector presses.....	\$2.970	40.0	.928	40.0
Cylinder assistants.....	\$2.933	40.0	.890	40.0
Platen assistants.....	\$2.720	40.0	.678	40.0
Seattle, Wash.:				
Cylinder feeders.....	\$4.890	40.0	.890	40.0
Platen feeders.....	\$4.750	40.0	.750	40.0
Envelope printing:				
Male assistants.....	.900	40.0	.670	40.0
Female assistants.....	.600	40.0	.500	40.0
South Bend, Ind.:				
Cylinder and offset press assistants.....	.900	40.0	.800	40.0
Platen assistants.....	.600	40.0	.500	40.0
Spokane, Wash.:				
Cylinder feeders.....	\$2.770	40.0	.770	40.0
Platen feeders.....	\$2.750	40.0	.750	40.0
Springfield, Mass.:				
Cylinder assistants.....	.750	40.0		
2-color press assistants.....	.800	40.0		
Tampa, Fla.:				
Cylinder feeders.....	.600	40.0	.600	40.0
Toledo, Ohio:				
Feeders.....	.900	40.0	.850	40.0
Washington, D. C.:				
4-color McKee assistants, assistants on 2 U. P. M. presses.....	1.113	40.0	1.063	40.0
Web press assistants (with color attachment).....	1.075	40.0	1.025	40.0
Assistants on I U. P. M. press, assistants on 2-color Perfector presses.....	1.025	40.0	.975	40.0
Cylinder, web, and offset feeders.....	1.000	40.0	.950	40.0
Platen feeders.....	.725	40.0	.675	40.0
Wichita, Kans.:				
Cylinder assistants.....	.813	40.0	.800	40.0
Platen assistants.....	.663	40.0	.650	40.0
York, Pa.:				
Perfector press assistants.....	.810	40.0	.760	40.0
Cylinder assistants.....	.780	40.0	.730	40.0

CYLINDER PRESSMEN

Atlanta, Ga.....	\$1.000	40.0	\$1.000	40.0
Wax paper printing:				
Oil ink.....	1.150	40.0	1.050	40.0
Aniline.....	1.025	40.0	.925	40.0
Baltimore, Md.:				
2-color cylinder presses.....	1.175	40.0	1.125	40.0
Single-color cylinder presses over 31 inches.....	1.100	40.0	1.050	40.0
Small automatic presses 31 inches or less, offset presses up to and including 17 inches.....	1.000	40.0	.950	40.0
Binghamton, N. Y.:				
Agreement A.....	1.075	40.0	1.000	40.0
Automatic job cylinder presses.....	1.025	40.0	.950	40.0
Agreement B.....	1.070	40.0		
Automatic job cylinder presses.....	.750	40.0		
Agreement C.....	\$2.880	40.0		
Birmingham, Ala.:				
Cylinder presses:				
1 press.....	\$2.925	40.0	.875	40.0
2 presses.....	\$2.950	40.0	.900	40.0
Rotary presses:				
In charge.....	1.450	40.0	1.313	40.0
First position.....	1.250	40.0	1.138	40.0
Tension men.....	1.175	40.0	1.063	40.0

See footnotes at end of table (p. 54).

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

CYLINDER PRESSMEN—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Birmingham, Ala.—Continued.				
Coupon presses.....	68 \$1.025	40.0	\$0.975	40.0
Automatic job cylinder presses.....	68 .810	40.0	.775	40.0
Boston, Mass.:				
1 perfecting press, 1 two-color press, 2 high-speed cylinder presses, or 1 two-sheet-feed rotary press.....	1.200	40.0	1.160	40.0
1 single offset or job cylinder press.....	1.100	40.0	1.060	40.0
Buffalo, N. Y.:				
Rotary web presses.....	1.350	40.0	1.250	40.0
2-color presses.....	1.325	40.0	1.225	40.0
Multicolor presses.....	1.250	40.0	1.125	40.0
Job cylinder presses.....	1.200	40.0	1.100	40.0
Butte, Mont.:				
Cylinder foremen.....	1.263	40.0	1.238	40.0
Charleston, W. Va.				
In charge.....	1.175	40.0	1.050	40.0
	1.375	40.0	1.250	40.0
Charlotte, N. C.:				
Automatic job cylinder presses.....	.950	40.0	.884	40.0
Chicago, Ill.:				
2 presses up to 46 by 65 inches; 3 patent inside blanket presses; 1 press with Upham attachments; 1 double cylinder flat-bed 2-color press; 1 double cylinder perfecting press; 1 press over 25 by 38 inches and not over 3 job presses; 1 two-color automatic Harris; 1 two-color Harris-Seybold-Potter; 1 two-color Miller; 1 two-color multicolor ticket press; or any 2 of the following presses in combination: Automatic press, Harris single, Miehle horizontal, Miehle vertical, Miller Simplex, Osterlind, Stokes and Smith; second position when running tandem or 4 press beds; proofers on power presses or 1 job press.....	70 1.400	40.0	1.350	40.0
Foremen, 3 to 6 cylinder presses, or 2 cylinders and job press.....	70 1.525	40.0	1.475	40.0
1 Cox Duplex, Hoe Duplex, Goss flat-bed, Cox-o-type, or presses of similar type; process or label work, 3 or more colors; 1 cylinder press with Upham attachment running process or label work, 3 or 4 colors.....	70 1.488	40.0	1.438	40.0
10-color perfecting presses:				
First pressmen.....	70 1.925	40.0	1.875	40.0
Second pressmen.....	70 1.750	40.0	1.700	40.0
Rotary presses:				
Sheet- or web-fed rotary, 70 inches or over:				
1 four-color press.....	70 1.725	40.0	1.675	40.0
1 five-color press.....	70 1.800	40.0	1.750	40.0
1 Miesel press, second pressmen operating 2 folders.....	70 1.625	40.0	1.575	40.0
1 tubular press, 1 or 2 units.....	70 1.575	40.0	1.525	40.0
Second pressmen, 3 or 4 units.....	70 1.475	40.0	1.425	40.0
1 thirty-two-page, 2-unit press.....	70 1.525	40.0	1.475	40.0
1 sixty-four-page, 2- or 4-unit press.....	70 1.675	40.0	1.635	40.0
1 eighty-page, 2-unit press.....	70 1.675	40.0	1.625	40.0
On color, 4-unit presses:				
First pressmen.....	70 1.675	40.0	1.625	40.0
Second pressmen.....	70 1.525	40.0	1.475	40.0
1 ninety-six-page, 2- or 4-unit press:				
First pressmen.....	70 1.675	40.0	1.625	40.0
Second pressmen.....	70 1.525	40.0	1.475	40.0
1 one-hundred and twenty-eight-page, 4-unit press:				
First pressmen.....	70 1.675	40.0	1.625	40.0
Second pressmen.....	70 1.525	40.0	1.475	40.0
1 one-hundred and ninety-two page, 4 unit press:				
First pressmen.....	70 1.725	40.0	1.675	40.0
Second pressmen.....	70 1.575	40.0	1.525	40.0
1 two-color, sheet-feed.....	70 1.550	40.0	1.500	40.0
1 three-color, sheet-feed.....	70 1.600	40.0	1.550	40.0
1 four-color, sheet-feed.....	70 1.675	40.0	1.625	40.0
1 five-color, sheet-feed.....	70 1.750	40.0	1.700	40.0
Rotogravure:				
Pressmen.....	1.464	35.0	1.321	35.0
Pressmen-in-charge and registermen.....	1.648	35.0	1.500	35.0
Bread-wrapper printing:				
Kidder or similar presses:				
1 two-color press.....	1.463	40.0	1.413	40.0
1 three-color press.....	1.488	40.0	1.438	40.0
1 four-color press.....	1.525	40.0	1.475	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

CYLINDER PRESSMEN—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Chicago, Ill.—Continued.				
Loose-leaf, blankbook, and novelty work:				
Automatic cylinder presses:				
Rate A	\$1.130	40.0	\$1.100	40.0
Rate B	1.130	40.0	1.080	40.0
Rate C	1.060	40.0	1.010	40.0
Rate D	1.050	40.0	1.000	40.0
Rate E	.970	40.0	.920	40.0
Miehle vertical presses:				
Rate A	1.050	40.0	1.000	40.0
Rate B	.840	40.0	.790	40.0
Colt's cutting and creasing presses.				
	1.020	40.0	.970	40.0
Kluge automatic presses:				
Rate A	.900	40.0	.850	40.0
Rate B	.850	40.0	.800	40.0
Gordon presses, hand-fed:				
Rate A	.730	40.0	.680	40.0
Rate B	.680	40.0	.630	40.0
Rate C	.650	40.0	.600	40.0
Rate D	.630	40.0	.580	40.0
Cincinnati, Ohio:				
Rotary presses:				
Up to 4-color press	⁷¹ 1.256	40.0	1.206	40.0
1 or 2 sheet-feed web press	⁷² 1.225	40.0	1.175	40.0
Special presses:	⁷³ 1.150	40.0	1.100	40.0
1 two-color flat-bed press over 25 by 38 inches	⁷⁴ 1.194	40.0	1.144	40.0
3- or 4-bag presses	⁷⁵ 1.163	40.0	1.113	40.0
1 or 2 presses up to 54 inches, or 1 press 65 inches or over	⁷⁶ 1.144	40.0	1.094	40.0
2 or 3 platen presses and 1 single color cylinder press under 25 by 38 inches	⁷⁷ .988	40.0	.950	40.0
Folding machine operators, 1 machine				
Automatic job cylinder presses:	⁷⁸ .913	40.0	.875	40.0
1 press	⁷⁹ 1.013	40.0	.938	40.0
2 presses	1.252	37.5	1.198	37.5
Cleveland, Ohio:				
Offset presses	1.362	37.5	1.309	37.5
Semirotary presses	1.314	37.5	1.261	37.5
Cylinder pressmen on specialty work, after 30 days	1.225	40.0	1.138	40.0
Columbus, Ohio:				
Rotary presses (wax paper printing)	1.070	40.0	1.060	40.0
Dallas, Tex.:				
Rotary presses	1.100	40.0	1.025	40.0
Automatic or 2-color presses	1.050	40.0	.915	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio:				
Cylinder or automatic job presses	1.225	40.0	1.200	40.0
2-color presses	1.275	40.0	1.250	40.0
Rotary web presses, magazine:				
Regular McKee presses	1.450	40.0	1.400	40.0
48-page perfecting presses	1.550	40.0	1.450	40.0
48-page perfecting presses, second pressmen	1.400	40.0	1.400	40.0
2-color Miehle or Miller presses	1.275	40.0	1.250	40.0
2 Kelly presses	1.200	40.0	1.110	40.0
Scott offset presses (reel-delivery)	1.225	40.0	1.200	40.0
Offset pattern (fly-delivery) or offset Harris presses	1.125	40.0	1.100	40.0
Cottrell presses:				
96 pages	1.475	40.0	1.450	40.0
80 or 32 pages	1.425	40.0	1.375	40.0
Goss presses:				
192-page pressmen-in-charge or 64-page double 2-color pressmen	1.550	40.0	1.525	40.0
192-page pressmen	1.375	40.0	1.350	40.0
32-page 2-color presses	1.500	40.0	1.475	40.0
32-page black and white presses	1.500	40.0	1.450	40.0
5-color Claybourn or small McKee presses	1.475	40.0	1.425	40.0
Multicolor pressmen	1.450	40.0	1.425	40.0
Pressmen-in-charge	1.600	40.0	1.550	40.0
Flat web presses (register work)	1.150	40.0	1.100	40.0
Rotary web presses (register work)	1.250	40.0	1.200	40.0
Rotary web presses (wax paper printing)	1.125	40.0	1.125	40.0
Rotary Kidder presses	1.125	40.0	1.125	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Denver, Colo.:				
2-color, Kelly, or offset presses.....	\$1.175	40.0	\$1.088	40.0
Foremen, offset presses.....	1.300	40.0	1.213	40.0
Des Moines, Iowa.....	1.130	40.0	1.090	40.0
Small presses.....	1.090	40.0	1.050	40.0
Rotary, color, or offset presses.....	1.190	40.0	1.130	40.0
Detroit, Mich.:	1.325	40.0	1.250	40.0
Job cylinder, Kelly, Miehle vertical, Miller, Hi-Speed, Simplex, or horizontal.....	1.250	40.0	1.250	40.0
Harris rotary presses.....	1.450	40.0	-----	-----
Babcock rotary presses.....	1.400	40.0	-----	-----
Duluth, Minn.....	1.050	40.0	1.050	40.0
El Paso, Tex.....	1.031	40.0	.950	40.0
Erie, Pa.:				
Cylinder or offset presses.....	1.100	40.0	1.100	40.0
Grand Rapids, Mich.....	1.100	40.0	-----	-----
Houston, Tex.....	1.100	40.0	1.050	40.0
2-color pressmen or cylinder foremen.....	1.225	40.0	1.175	40.0
Wax paper printing:				
Rotary pressmen.....	1.100	40.0	1.100	40.0
Rotary foremen.....	1.125	40.0	1.125	40.0
Indianapolis, Ind.:				
Cylinder or offset presses.....	1.200	40.0	1.150	40.0
Rotary presses.....	1.296	40.0	1.246	40.0
Rotary presses (wax paper printing).....	1.200	40.0	1.100	40.0
Jackson, Miss.....	.900	40.0	.900	40.0
Foremen.....	1.000	40.0	1.000	40.0
Jacksonville, Fla.:				
Cylinder or Kelly presses.....	1.000	40.0	1.000	40.0
Kansas City, Mo.:				
Cylinder foremen.....	1.335	40.0	1.235	40.0
1 cylinder press and 2 automatic platen presses.....	1.310	40.0	1.210	40.0
2 cylinder presses, 1 two-color cylinder press, 1 cylinder press with Upham attachments, 1 cylinder and 1 or 2 hand-fed platen presses, or 1 cylinder press and 1 automatic platen press.....	1.260	40.0	1.160	40.0
Little Rock, Ark.....	.975	40.0	.900	40.0
Foremen.....	1.075	40.0	.963	40.0
Los Angeles, Calif.:				
Cylinder foremen.....	1.200	40.0	1.125	40.0
1 flat-bed web press.....	1.163	40.0	1.088	40.0
1 or 2 single cylinder presses, 1 or 2 automatic presses, 1 two- color cylinder press, 1 cylinder and not more than 2 platen presses.....	1.125	40.0	1.050	40.0
Louisville, Ky.:				
Small 1-color press under 65 inches.....	1.025	40.0	.946	40.0
1 cylinder press over 65 inches.....	1.075	40.0	-----	-----
1 two-color flat-bed press or 1 perfector press.....	1.100	40.0	-----	-----
Lisenby presses or multilith operators.....	1.025	40.0	-----	-----
Offset presses:				
1 roll-fed press.....	1.375	40.0	-----	-----
1 two-color press.....	1.325	40.0	1.250	40.0
1 press 17 by 22 inches or under.....	1.075	40.0	-----	-----
1 press 17 by 22 to 40 inches.....	1.200	40.0	-----	-----
Job automatic cylinder presses:				
1 Kelly B or 17 by 22 inches, 1 Kelly No. 1, 1 Miehle Ver- tical, 1 Miller Hi-Speed, or 1 Miller Simplex.....	1.025	40.0	-----	-----
1 Kelly No. 2, 1 Miehle horizontal, or 1 Miller Major Simplex.....	1.075	40.0	-----	-----
Rotary presses:				
1 or 2-color roll-fed presses.....	1.225	40.0	-----	-----
1 single color Kidder or Harris press not over 21 by 23 inches. 2 single color Kidder or Harris presses not over 21 by 23 inches.....	1.025	40.0	-----	-----
1.100	40.0	-----	-----	
Manchester, N. H.....	.900	40.0	.900	40.0
Automatic presses.....	.850	40.0	.850	40.0
Memphis, Tenn.....	.910	40.0	.850	40.0
Foremen.....	1.040	40.0	.970	40.0
Offset presses 17 by 22 inches.....	.910	40.0	.850	40.0
Offset presses 20 by 26 to 22 by 34 inches.....	.940	40.0	.900	40.0
2-color offset presses.....	1.020	40.0	.950	40.0
Milwaukee, Wis.:				
Cylinder and rotary presses.....	1.185	40.0	1.125	40.0

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Milwaukee, Wis.—Continued.				
Double roll rotary presses, or 3 or more color presses.....	\$1.247	40.0	\$1.187	40.0
Novelty work:				
Revelation department:				
Bread wrapper presses.....	1.175	40.0	1.125	40.0
Rotogravure department:				
Cylinder presses:				
Class A.....	1.000	40.0		
Class B.....	.900	40.0		
Lustro department:				
Cylinder presses:				
Class A.....	1.050	40.0	1.000	40.0
Class B.....	.950	40.0	.900	40.0
Bag department.....	.950	40.0	.900	40.0
Carton department.....	.900	40.0	.850	40.0
Minneapolis, Minn.:				
Men-in-charge of 4 single cylinder presses.....	\$0.265	40.0	1.205	40.0
Men-in-charge of 3 single cylinder presses, 2-color double end or single roll rotary presses.....	\$0.235	40.0	1.175	40.0
1 or 2 single cylinder presses, 1 Kelly A or Miehle vertical press, 1 single cylinder and 1 platen press.....	\$0.135	40.0	1.075	40.0
Stokes or Harris presses (envelope printing).....	.975	40.0	.915	40.0
Mobile, Ala.....	1.050	40.0	.850	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.:				
1 cylinder press.....	\$0.988	40.0	.820	40.0
2 cylinder presses.....	\$0.988	40.0	.963	40.0
Newark, N. J.:				
Cylinder presses:				
1 three-color Sterling press.....	\$0.1450	40.0	1.400	40.0
1 two-color cylinder press over 70 inches.....	\$0.1438	40.0	1.388	40.0
1 single-color cylinder press with bronzing attachment over 65 inches.....	\$0.1400	40.0	1.350	40.0
1 special Kidder press, Prudential.....	\$0.1388	40.0	1.338	40.0
4-color Kidder press (wax paper printing).....	\$0.1275	40.0	1.200	40.0
Job and cylinder presses:				
Foremen.....	\$0.1463	40.0	1.413	40.0
1 or 2 job cylinder presses with automatic feeder, 1 job cylinder press with automatic feeder and 1 automatic-feed platen press, 1 job cylinder press with automatic feeder and 2 hand-fed platen presses, 1 or 2 single cylinder presses not over 68 inches, 1 Duplex web press.....	\$0.1338	40.0	1.288	40.0
1 two-color Harris press 15 by 18 inches.....	\$0.1250	40.0	1.200	40.0
Seal presses.....	\$0.1000	40.0	1.050	40.0
New Haven, Conn.:				
Cylinder presses, Miehle vertical and horizontal automatic job cylinder presses.....	\$1.050	40.0	1.050	40.0
Magazine work:				
Cylinder presses.....	\$0.1050	40.0	1.025	40.0
Miehle vertical and horizontal presses.....	\$0.1000	40.0	.975	40.0
2-color presses.....	\$0.1125	40.0	1.075	40.0
New Orleans, La.:				
Cylinder or combination cylinder and platen presses.....	1.050	40.0	1.000	40.0
Foremen.....	1.175	40.0	1.125	40.0
Offset presses.....	1.125	40.0	1.075	40.0
New York, N. Y.:				
5-color Cottrell presses 50 by 72 inches.....	1.736	40.0	1.625	40.0
McKee process presses.....	1.668	40.0	1.568	40.0
1 sheet-feed rotary press with color.....	1.599	40.0	1.499	40.0
1 two-color flat-bed press over 70 inches.....	1.576	40.0	1.476	40.0
1 sheet-feed rotary or offset press, permanent provers, 1 press with bronzing attachment, 2 cylinder presses on color register work, 1 two-color flat-bed under 70 inches, 1 two-color Harris 28 by 34 inches and up.....	1.531	40.0	1.431	40.0
1 or 2 automatic job cylinder presses over 22 inches and under 29 inches.....	1.463	40.0	1.406	40.0
1 cylinder press over 68 inches, 1 or 2 cylinder presses not over 68 inches, 1 perfecting press, 1 poster press, 1 label press.....	1.463	40.0	1.363	40.0
Web presses:				
3- or 4-color or process presses over 46 inches.....	1.713	40.0	1.613	40.0
Double roll presses over 46 inches.....	1.690	40.0	1.590	40.0
3- or 4-color or process presses 46 inches or under.....	1.668	40.0	1.568	40.0
Double roll presses 46 inches or under, or single roll presses over 46 inches.....	1.645	40.0	1.545	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.—Continued.				
Web presses—Continued.				
Single roll presses 46 inches or under	\$1.599	40.0	\$1.499	40.0
Cox Duplex presses, or multi-ticket presses	1.531	40.0	1.431	40.0
Second men on presses	1.509	40.0	1.409	40.0
Brakemen or tension men on presses	1.463	40.0	1.363	40.0
2-color automatic cylinder presses:				
Group A	1.599	40.0	1.499	40.0
Group B	1.668	40.0	1.568	40.0
Single color automatic cylinder presses:				
Group A	1.463	40.0	1.363	40.0
Group B	1.531	40.0	1.431	40.0
Group C	1.599	40.0	1.499	40.0
Combination presses:				
1 cylinder and 1 automatic job cylinder up to and including 31 inches	1.509	40.0	1.409	40.0
1 cylinder and 1 or 2 hand-fed platen presses, or 1 cylinder and 1 automatic platen press	1.463	40.0	1.363	40.0
Norfolk, Va.				
Oklahoma City, Okla.:				
Pressmen under foreman	1.000	40.0	.955	40.0
Foremen, no journeymen	1.088	40.0	1.025	40.0
Foremen, 1 Kelly press	1.238	40.0	1.188	40.0
Omaha, Neb.				
Foremen	1.060	40.0	1.000	40.0
Peoria, Ill.				
Foremen	1.150	40.0	1.050	40.0
Philadelphia, Pa.:				
Cylinder presses 68 inches or under	1.250	40.0	1.230	40.0
Cylinder pressmen on 2-color work	1.300	40.0	1.280	40.0
Rotary roll-feed presses	1.410	40.0	1.390	40.0
2-color presses	1.450	40.0	1.430	40.0
Second pressmen	1.310	40.0	1.290	40.0
Jitney presses	1.300	40.0	1.280	40.0
Rotary sheet-feed press with 1 automatic attachment	1.325	40.0	1.305	40.0
4-color McKee presses 70 inches or under	1.450	40.0	1.430	40.0
Rotary presses (wax paper printing)	1.290	40.0	1.180	40.0
Flat-bed cylinder presses, specialty work	.950	40.0	.800	40.0
Bag printing:				
Rotary pressmen, after 4 years	1.050	40.0	-----	-----
Letter press, after 4 years; or rotogravure, after 4 years	.975	40.0	-----	-----
Job or flat-bed press, after 3 years	.850	40.0	-----	-----
Phoenix, Ariz.:				
Cylinder or offset presses	1.160	40.0	1.120	40.0
Pittsburgh, Pa.:				
Cylinder or combination web and cylinder presses	1.225	40.0	1.225	40.0
2-color cylinder presses	1.340	40.0	1.340	40.0
Offset presses	1.575	40.0	1.575	40.0
Portland, Maine.				
Offset presses	.875	40.0	.820	40.0
Portland, Oreg.				
Offset presses	1.180	40.0	1.100	40.0
Foremen:				
1 or 2 presses	1.243	40.0	1.163	40.0
3 or more presses	1.305	40.0	1.225	40.0
Providence, R. I.				
Automatic job cylinder presses	1.000	40.0	.909	40.0
2-color cylinder presses 25 by 33 inches	1.150	40.0	-----	-----
2-color cylinder presses 46 by 64 inches	1.250	40.0	-----	-----
Reading, Pa.:				
1 or 2 presses	1.020	40.0	.940	40.0
Foremen	1.260	40.0	1.180	40.0
Assistant foremen	1.120	40.0	1.040	40.0
Richmond, Va.:				
Perfector or 2-color presses	1.150	40.0	1.100	40.0
Cylinder presses, 1-color presses, or platen	.950	40.0	.900	40.0
Envelope printing	1.110	40.0	-----	-----
Rotary presses	.870	40.0	-----	-----
Bag printing:				
Automatic and hand-fed 3- or 4-color presses	.806	40.0	-----	-----
Automatic and hand-fed 1- or 2-color presses	.655	40.0	-----	-----
Rochester, N. Y.:				
Agreement A:				
Cylinder presses, 2-color presses, 2 Kelly A or B presses, or 2 vertical presses	1.150	40.0	1.125	40.0
Kelly No. 1 or No. 2 presses	1.150	40.0	-----	-----

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

CYLINDER PRESSMEN—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Rochester, N. Y.—Continued.				
Agreement A—Continued.				
1 Kelly C press.....	\$1.100	40.0		
1 Kelly A or B press or 1 vertical press.....	1.050	40.0	\$1.025	40.0
Duplex presses.....	1.300	40.0	1.275	40.0
Agreement B.....	1.160	40.0	1.100	40.0
Vertical presses.....	1.050	40.0	1.000	40.0
Rock Island (Ill.) district.....	1.150	40.0	1.150	40.0
Foremen.....	1.300	40.0	1.300	40.0
Rotary presses:				
Men-in-charge.....	1.300	40.0	1.300	40.0
First assistants.....	1.150	40.0	1.150	40.0
Second and third assistants.....	1.100	40.0	1.100	40.0
St. Louis, Mo.:				
1 four- or five-color press.....	1.410	40.0	1.318	40.0
Single or 2-roll rotary presses.....	1.380	40.0	1.291	40.0
2-color Claybourn presses, rotogravure press sheet, double cylinder perfecting presses.....	1.280	40.0	1.184	40.0
Second pressmen on 5-color presses or 2-roll rotary presses, 2-color presses, 2 automatic presses over 19 by 25 inches, 2 cylinder presses 25 by 38 inches but under 63 inches, 1 cylinder press 63 inches or larger, 1 automatic press over 19 by 25 inches and 2 platen presses.....	1.270	40.0	1.184	40.0
1 cylinder press 25 by 38 inches but under 63 inches with 1 or 2 platen presses.....	1.230	40.0	1.142	40.0
2 automatic presses 17 by 22 inches to 19 by 25 inches, or 1 automatic press 17 by 22 inches to 19 by 25 inches with 2 platen presses.....	1.210	40.0	1.100	40.0
1 automatic press less than 17 by 22 inches with 3 platen presses.....	1.190	40.0	1.084	40.0
2 automatic presses less than 17 by 22 inches, or 1 automatic press less than 17 by 22 inches with 2 platen presses.....	1.170	40.0	1.064	40.0
1 press 25 by 38 inches but under 63 inches, 2 presses 24 by 36 inches or less, or 1 press 24 by 36 inches or less with 1 or 2 platen presses.....	1.150	40.0	1.069	40.0
1 press 24 by 36 inches or less.....	1.100	40.0	1.008	40.0
Coupon presses:				
42-inch presses.....	1.120	40.0	1.025	40.0
28-inch presses.....	1.080	40.0	.993	40.0
St. Paul, Minn.:				
Agreement A:				
2-color double ender presses.....	1.250	40.0	1.175	40.0
1 or 2 single cylinder presses; 3 single cylinder presses on imprinting; 1 single cylinder press and 1 platen press; any 1 of the following presses: Kelly, Miehle vertical, horizontal, or Miller High Speed; and any 2 of the following presses: Harris Imprint, Kelly A or B, or Miehle vertical.....	1.160	40.0	1.075	40.0
Gravure:				
4-color presses.....	1.350	40.0	1.275	40.0
Harris presses, Perfection double ender presses, web double ender presses.....	1.225	40.0	1.075	40.0
Johanisberg presses, Waite presses.....	1.160	40.0	1.075	40.0
Agreement B:				
2-color double ender presses, men-in-charge of rotary presses. 1 or 2 single cylinder presses; 1 cylinder press and 1 platen press; any 1 of the following presses: Kelly, Miehle vertical, Simplex, horizontal, or Miller High Speed.....	1.245	40.0	1.175	40.0
Envelope printing:				
Stokes or Harris presses.....	.975	40.0	.915	40.0
Salt Lake City, Utah.....	.950	40.0	.950	40.0
Foremen.....	1.050	40.0	1.050	40.0
San Antonio, Tex.....	.900	40.0	.900	40.0
San Francisco, Calif.:				
Foremen of cylinder or manifold presses, flat-bed web presses.....	1.431	40.0	1.375	40.0
Cylinder presses, manifold presses.....	1.356	40.0	1.300	40.0
Rotary magazine presses:				
First position.....	1.506	40.0	1.450	40.0
Second position.....	1.356	40.0	1.300	40.0
Scranton, Pa.:				
1 or 2 cylinder presses.....	⁶³ 1.183	40.0	1.150	40.0
2-color presses.....	⁶³ 1.283	40.0	1.253	40.0

See footnotes at end of table (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Seattle, Wash.	\$1.250	40.0	\$1.250	40.0
Rotary web presses	1.429	35.0	1.429	35.0
Men-in-charge	1.571	35.0	1.571	35.0
Offset presses	⁸³ 1.000	40.0		
Envelope printing	1.265	40.0	1.265	40.0
South Bend, Ind.:				
2-color presses	1.250	40.0	1.150	40.0
1 cylinder press 40 inches or over	1.150	40.0	1.050	40.0
2 cylinder presses 40 inches or over	1.200	40.0	1.100	40.0
Offset presses 17 by 22 inches or less	1.200	40.0	1.100	40.0
Offset presses over 17 by 22 inches	1.250	40.0	1.250	40.0
Spokane, Wash.	⁸⁴ 1.000	40.0	1.000	40.0
Springfield, Mass.	1.100	40.0	1.060	40.0
2-color presses	1.200	40.0	1.160	40.0
Rotary roll-fed presses	1.000	40.0	1.000	40.0
Tampa, Fla.:				
Cylinder presses, 1 Miller Simplex automatic cylinder press	1.000	40.0	1.000	40.0
Kelly presses, Miehle presses, 2 Miehle vertical presses	.900	40.0	.900	40.0
Web presses	1.080	37.5	1.080	37.5
Foremen	1.125	40.0	1.125	40.0
Toledo, Ohio.	1.175	40.0	1.125	40.00
Automatic job cylinder presses	1.175	40.0		
Washington, D. C.:				
1 5-color Cottrell-McKee press	1.731	40.0	1.656	40.0
1 U. P. M. rotary press, 1 offset press over 42 inches	1.365	40.0	1.290	40.0
1 Perfector press, 1 two-color press	1.300	40.0	1.225	40.0
Job automatic cylinder presses (1 or 2 Miehle vertical presses, any cylinder press 20 inches or under, 1 or 2 Kelly job presses, 1 offset press 24 inches or under, 1 or 2 Miller High Speed presses)	1.200	40.0	1.100	40.0
Wichita, Kans.:				
2 cylinder presses, 1 cylinder and 2 platen presses, 1 two-color press, 1 job cylinder and 1 or 2 platen presses	1.050	40.0	1.025	40.0
Rotary presses	1.100	40.0	1.075	40.0
York, Pa.	1.050	40.0	1.000	40.0
Perfector presses	1.100	40.0	1.050	40.0
Youngstown, Ohio.	1.125	40.0	1.125	40.0
Rotary web presses	1.150	40.0		
Offset presses, 2-color presses	1.188	40.0		

PLATEN PRESSMEN

Atlanta, Ga.	\$1.000	40.0	\$1.000	40.0
Baltimore, Md.	.900	40.0	.850	40.0
Binghamton, N. Y.:				
Job presses	⁸⁷ .880	40.0		
Automatic-fed presses	.875	40.0	.800	40.0
Birmingham, Ala.	⁸⁸ .710	40.0	.680	40.0
Boston, Mass.:				
Automatic presses	1.040	40.0	.960	40.0
Hand-fed presses	.980	40.0	.940	40.0
Buffalo, N. Y.	1.075	40.0	.975	40.0
Butte, Mont.	1.002	40.0	.977	40.0
Charleston, W. Va.:				
Automatic presses	1.050	40.0	.938	40.0
Hand-fed presses	.938	40.0	.875	40.0
Charlotte, N. C.	.780	40.0	.707	40.0
Chicago, Ill.:				
1 to 3 presses	⁷⁰ 1.225	40.0	1.175	40.0
4 presses, hand-fed	⁷⁰ 1.250	40.0	1.200	40.0
5 presses, hand-fed	⁷⁰ 1.288	40.0	1.238	40.0
6 presses, hand-fed	⁷⁰ 1.325	40.0	1.275	40.0
Cincinnati, Ohio:				
1 or 2 presses	⁸² .900	40.0	.875	40.0
3 presses	⁸² .938	40.0	.900	40.0
4 presses	⁸² .963	40.0	.925	40.0
5 presses	⁸² .988	40.0	.950	40.0
Cleveland, Ohio:				
1 or 2 presses	1.037	37.5	.983	37.5
3 or 4 presses	1.132	37.5	1.079	37.5
5 or more presses	1.219	37.5	1.165	37.5
Columbus, Ohio.	1.250	40.0	1.230	40.0

See footnotes at end of table, (p. 54).

TABLE 15.—Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PLATEN PRESSMEN—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Dallas, Tex.	\$0.800	40.0	\$0.754	40.0
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio:				
1 or 2 job presses	1.025	40.0	1.000	40.0
3 job presses	1.125	40.0	1.100	40.0
4 or 5 job presses	1.225	40.0	1.200	40.0
Denver, Colo.:				
1 press, hand-fed	.955	40.0	.875	40.0
2 presses, hand-fed	.900	40.0	.808	40.0
3 presses, hand-fed	1.040	40.0	.963	40.0
Des Moines, Iowa	1.020	40.0	.980	40.0
Detroit, Mich.:				
2 automatic and 1 hand-fed press	1.100	40.0	1.100	40.0
Duluth, Minn.	.775	40.0	.775	40.0
El Paso, Tex.	1.031	40.0	.950	40.0
Erie, Pa.	1.100	40.0	1.100	40.0
Grand Rapids, Mich.	.900	40.0		
Houston, Tex.:				
1 or 2 presses	.850	40.0	.800	40.0
3 presses	.925	40.0	.875	40.0
Indianapolis, Ind.:				
1 or 2 presses	1.064	40.0	1.014	40.0
3 presses	1.118	40.0	1.068	40.0
5 presses	1.200	40.0	1.150	40.0
Jacksonville, Fla.:				
1 or 2 presses	.800	40.0	.800	40.0
3 or 4 presses	.875	40.0	.875	40.0
Kansas City, Mo.:				
1 or 2 presses	1.130	40.0	1.030	40.0
3 presses	1.160	40.0	1.060	40.0
4 presses	1.180	40.0	1.080	40.0
Little Rock, Ark.	.975	40.0	.900	40.0
Los Angeles, Calif.	1.050	40.0	.975	40.0
Louisville, Ky.:				
1 press, hand-fed	.838	40.0	.763	40.0
2 presses, hand-fed	.863	40.0	.788	40.0
3 presses, hand-fed	.888	40.0	.815	40.0
4 presses, hand-fed	.913	40.0	.841	40.0
5 presses, hand-fed	.950	40.0	.868	40.0
Manchester, N. H.	.750	40.0	.750	40.0
Memphis, Tenn.	.900	40.0	.840	40.0
Foremen	.970	40.0	.900	40.0
Milwaukee, Wis.:				
1 to 3 presses	1.072	40.0	1.012	40.0
Novelty work	.980	40.0	.930	40.0
Carton department	.800	40.0	.750	40.0
Minneapolis, Minn.:				
1 press	\$8.820	40.0	.770	40.0
2 presses	\$8.890	40.0	.840	40.0
3 presses	\$8.960	40.0	.930	40.0
4 presses	\$9.1050	40.0	1.000	40.0
Men-in-charge (more than 4 presses)	\$9.125	40.0	1.075	40.0
Envelope printing:				
2 presses	.850	40.0	.790	40.0
3 presses	.900	40.0	.840	40.0
4 presses	.950	40.0	.700	40.0
Mobile, Ala.				
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.:				
1 press	\$7.698	40.0	.673	40.0
2 presses	\$7.763	40.0	.738	40.0
Newark, N. J.:				
1 to 3 presses, hand-fed	\$9.1156	40.0	1.106	40.0
4 presses, hand-fed	\$9.1206	40.0	1.156	40.0
5 presses, hand-fed	\$9.1250	40.0	1.200	40.0
1 New Era press	\$9.1338	40.0	1.238	40.0
Foremen	\$9.1281	40.0	1.231	40.0
New Haven, Conn.	\$9.1000	40.0	.900	40.0
Magazine work	\$8.825	40.0	.775	40.0
New Orleans, La.	.925	40.0	.875	40.0
New York, N. Y.:				
Platen provers	1.463	40.0	1.363	40.0
2 automatic platen presses over 20 inches, 2 two-color Harris presses 15 by 18 inches	1.409	40.0	1.340	40.0
1 two-color Harris press 18 by 22 inches	1.386	40.0	1.318	40.0

See footnotes at end of table (p. 54).

TABLE 15.—*Union Scales of Wages and Hours in the BOOK AND JOB Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

PLATEN PRESSMEN—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.—Continued.				
2 one-color Harris presses 18 by 22 inches or 15 by 18 inches.....	\$1.364	40.0	\$1.295	40.0
1 two-color Harris press 15 by 18 inches, 2 automatic presses up to 20 inches, or 1 automatic and 2 hand-fed presses.....	1.341	40.0	1.273	40.0
2 Webendorfer presses or 4 platen presses.....	1.295	40.0	1.226	40.0
1 to 3 platen presses.....	1.250	40.0	1.181	40.0
Oklahoma City, Okla.:				
1 press.....	.875	40.0	.825	40.0
2 or 3 presses.....	.925	40.0	.875	40.0
Omaha, Nebr.	1.060	40.0	1.000	40.0
Peoria, Ill.	1.030	40.0	.930	40.0
Foremen.....	1.060	40.0	.960	40.0
Philadelphia, Pa.	1.130	40.0	1.110	40.0
Phoenix, Ariz.	1.010	40.0	.970	40.0
Pittsburgh, Pa.	1.150	40.0	1.150	40.0
Portland, Maine.....	.800	40.0	.750	40.0
Portland, Oreg.	1.060	40.0	.980	40.0
Foremen.....	1.123	40.0	1.043	40.0
Providence, R. I.:				
Automatic-fed presses.....	1.000	40.0		
Hand-fed presses or combination cutting and creasing presses.....	.925	40.0		
Reading, Pa.:				
1 or 2 automatic presses.....	.960	40.0	.889	40.0
Hand-fed presses.....	.910	40.0	.837	40.0
Richmond, Va......	.750	40.0		
Rochester, N. Y.:				
Agreement A:				
1 to 3 hand-fed presses.....	1.050	40.0	1.025	40.0
Automatic presses.....	1.150	40.0	1.125	40.0
Agreement B:				
1 to 3 hand-fed presses.....	.930	40.0	.880	40.0
4 hand-fed presses or 2 automatic presses.....	1.050	40.0	1.000	40.0
Rock Island (Ill.) district: Automatic presses	1.050	40.0	1.050	40.0
St. Louis, Mo.:				
1 or 2 presses.....	1.030	40.0	.942	40.0
3 or 4 presses.....	1.120	40.0	1.025	40.0
St. Paul, Minn.:				
Agreement A: 2 platen or 2 carver presses.....	.925	40.0	.840	40.0
Agreement B: 2 presses.....	.910	40.0	.840	40.0
Envelope printing, 2 presses.....	.850	40.0	.790	40.0
Salt Lake City, Utah......	.875	40.0	.875	40.0
San Antonio, Tex......	.750	40.0	.750	40.0
San Francisco, Calif.	1.281	40.0	1.225	40.0
Scranton, Pa.	¹⁶ 933	40.0	.903	40.0
Seattle, Wash.	1.160	40.0	1.160	40.0
South Bend, Ind.:				
Hand-fed presses.....	1.000	40.0	.900	40.0
2 automatic presses.....	1.050	40.0	.950	40.0
Spokane, Wash.	¹⁴ 1.000	40.0	1.000	40.0
Tampa, Fla......	.900	40.0	.900	40.0
Toledo, Ohio:				
1 or 2 presses.....	1.050	40.0	1.000	40.0
3 presses.....	1.100	40.0	1.050	40.0
Washington, D. C.:				
1, 2, or 3 hand-fed presses.....	.975	40.0	.875	40.0
1 or 2 hand-fed presses and 1 automatic press.....	1.050	40.0	.950	40.0
2 automatic presses.....	1.113	40.0	1.013	40.0
Wichita, Kans.:				
1 or 2 presses.....	.875	40.0	.850	40.0
York, Pa......	.950	40.0	.900	40.0
Youngstown, Ohio.	1.063	40.0	1.063	40.0

¹ \$0.520 per hour Dec. 8, 1942.² \$0.525 per hour Sept. 15, 1942.³ \$0.375 per hour Sept. 1, 1942.⁴ \$0.530 per hour Aug. 1, 1942.⁵ \$0.465 per hour Sept. 30, 1942.⁶ \$0.450 per hour Sept. 30, 1942.⁷ \$0.400 per hour July 1, 1942.⁸ \$0.700 per hour June 15, 1942.⁹ \$0.605 per hour July 1, 1942.¹⁰ \$1.040 per hour Dec. 8, 1942.¹¹ Bonus of \$200 per year.¹² 44-hour week September through May, at same weekly wage.¹³ \$1.050 per hour Sept. 15, 1942.¹⁴ \$1.038 per hour Sept. 1, 1942.¹⁵ \$1.080 per hour Aug. 1, 1942.¹⁶ \$0.950 per hour Sept. 30, 1942.¹⁷ Agreement permits 40 hours.¹⁸ 10 cents per hour increase July 1, 1942.¹⁹ \$1.188 per hour Nov. 1, 1942.²⁰ 2 cents per hour increase Aug. 1, 1942.²¹ \$1.100 per hour Oct. 25, 1942.²² \$1.120 per hour Aug. 1, 1942.²³ \$1.050 per hour June 21, 1942.²⁴ \$1.260 per hour Sept. 1, 1942.²⁵ \$1.250 per hour Oct. 1, 1942.

- ²⁶ \$1.100 per hour July 15, 1942.
²⁷ \$1.175 per hour July 1, 1942.
²⁸ \$1.210 per hour Aug. 7, 1942.
²⁹ \$1.113 per hour Aug. 7, 1942.
³⁰ 2½ cents per hour increase Aug. 1, 1942.
³¹ \$1.250 per hour Sept. 1, 1942.
³² Agreement permits 40 hours; in actual operation the workweek is alternated between 32 and 40 hours, making 36 hours the average.
³³ \$1.300 per hour July 10, 1942.
³⁴ \$1.310 per hour Aug. 6, 1942.
³⁵ \$1.520 per hour June 5, 1942.
³⁶ 2 cents per hour increase Oct. 1, 1942.
³⁷ \$1.407 per hour June 28, 1942.
³⁸ \$1.168 per hour July 15, 1942.
³⁹ 2½ cents per hour increase July 1, 1942.
⁴⁰ \$0.900 per hour Aug. 31, 1942.
⁴¹ \$0.950 per hour Sept. 20, 1942.
⁴² \$1.000 per hour Oct. 13, 1942.
⁴³ \$1.250 per hour July 19, 1942.
⁴⁴ \$1.100 per hour June 15, 1942.
⁴⁵ \$1.063 per hour Dec. 1, 1942.
⁴⁶ \$1.650 per hour Nov. 3, 1942.
⁴⁷ \$1.343 per hour July 1, 1942.
⁴⁸ \$1.547 per hour Dec. 1, 1942.
⁴⁹ \$1.313 per hour Aug. 1, 1942.
⁵⁰ \$0.650 per hour Aug. 21, 1942.
⁵¹ \$0.450 per hour Aug. 21, 1942.
⁵² 2½ cents per hour increase Sept. 1, 1942.
⁵³ \$0.925 per hour Aug. 1, 1942.
⁵⁴ \$0.785 per hour Aug. 1, 1942.
⁵⁵ \$0.655 per hour Aug. 1, 1942.
⁵⁶ \$0.700 per hour Sept. 30, 1942.
⁵⁷ \$0.600 per hour Sept. 30, 1942.
⁵⁸ \$0.490 per hour Sept. 30, 1942.
⁵⁹ 7½ cents per hour increase July 1, 1942.
⁶⁰ 2½ cents per hour increase Sept. 15, 1942.
⁶¹ \$0.825 per hour June 13, 1942, and \$0.875 per hour Dec. 30, 1942.
⁶² \$0.775 per hour June 13, 1942, and \$0.825 per hour Dec. 30, 1942.
⁶³ 2 cents per hour increase Nov. 1, 1942.
⁶⁴ \$0.953 per hour June 15, 1942.
⁶⁵ \$0.813 per hour June 15, 1942.
⁶⁶ 8 cents per hour increase Aug. 1, 1942.
⁶⁷ \$1.000 per hour July 15, 1942.
⁶⁸ 5 cents per hour increase Aug. 21, 1942.
⁶⁹ \$0.910 per hour Aug. 21, 1942.
⁷⁰ 2½ cents per hour increase June 26, 1942.
⁷¹ \$1.294 per hour Sept. 1, 1942.
⁷² \$1.263 per hour Sept. 1, 1942.
⁷³ \$1.188 per hour Sept. 1, 1942.
⁷⁴ \$1.231 per hour Sept. 1, 1942.
⁷⁵ \$1.200 per hour Sept. 1, 1942.
⁷⁶ \$1.181 per hour Sept. 1, 1942.
⁷⁷ \$1.013 per hour Sept. 1, 1942.
⁷⁸ \$0.950 per hour Sept. 1, 1942.
⁷⁹ \$1.050 per hour Sept. 1, 1942.
⁸⁰ \$1.013 per hour Sept. 30, 1942.
⁸¹ 7½ cents per hour increase Sept. 15, 1942.
⁸² 5 cents per hour increase June 17, 1942, and 5 cents per hour increase Dec. 30, 1942.
⁸³ \$1.160 per hour June 15, 1942.
⁸⁴ \$1.100 per hour Aug. 1, 1942.
⁸⁵ \$0.810 per hour Aug. 21, 1942.
⁸⁶ 3½ cents per hour increase Aug. 1, 1942.
⁸⁷ 2½ cents per hour increase Sept. 30, 1942.
⁸⁸ 7½ cents per hour increase Sept. 15, 1942.
⁸⁹ \$0.953 per hour Nov. 1, 1942.

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	\$1.225	40.0	\$1.225	40.0
Baltimore, Md.	1.350	36.7	1.290	36.7
Binghamton, N. Y.	1.227	37.5	1.125	40.0
Birmingham, Ala.	1.247	37.5	1.125	40.0
Boston, Mass.	1.400	37.5	1.400	37.5
Buffalo, N. Y.	1.347	37.5	1.280	37.5
Butte, Mont.	1.275	35.0	1.225	35.0
Charleston, S. C.	¹ 1.060	40.0	1.000	40.0
Charlotte, N. C.	1.130	40.0	1.040	40.0
Chicago, Ill.	² 1.628	36.3	1.600	36.3
German text.	1.350	³ 30.0	1.350	⁴ 30.0
Hebrew text.	1.900	30.0	1.933	30.0
Polish text.	⁴ 1.486	35.0	1.457	35.0
Swedish text.	1.425	40.0	1.425	40.0
Cincinnati, Ohio.	1.451	37.5	1.500	37.5
Cleveland, Ohio.	1.455	37.5	1.455	37.5
Columbus, Ohio.	⁵ 1.387	37.5	1.333	37.5
Dallas, Tex.	⁶ 1.300	37.5	1.166	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.	1.275	37.5	1.275	37.5
Denver, Colo.	1.293	36.7	1.263	36.7
Des Moines, Iowa.	1.300	40.0	1.225	40.0
Detroit, Mich.	1.612	37.5	1.467	37.5
German text.	1.067	37.5	1.067	37.5
Duluth, Minn.	1.240	35.5	1.190	35.5
El Paso, Tex.	1.190	37.5	1.150	37.5
Erie, Pa.	1.300	37.5	1.230	37.5
Grand Rapids, Mich.	1.275	40.0	1.200	40.0
Shopping News.	1.175	40.0	1.125	40.0
Houston, Tex.	1.361	37.5	1.337	37.5
Indianapolis, Ind.	1.370	37.5	1.290	37.5
Jacksonville, Fla.	1.250	40.0	1.200	40.0
Kansas City, Mo.	1.330	37.5	1.226	37.5
Little Rock, Ark.	1.100	36.3	1.010	36.3
Los Angeles, Calif.	1.311	37.5	1.258	37.5
Louisville, Ky.	1.283	40.0	1.165	40.0
Madison, Wis.	1.175	40.0	1.150	40.0
Manchester, N. H.	1.093	37.5	1.025	40.0
Memphis, Tenn.	1.266	37.5	1.200	37.5
Milwaukee, Wis.	1.393	37.5	1.340	37.5
Minneapolis, Minn.	⁷ 1.400	35.0	1.336	33.3
Shopping News.	⁸ 1.336	33.3	1.336	33.3
Mobile, Ala.	1.130	37.5	1.050	37.5
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.153	40.0	1.065	40.0
Newark, N. J.	1.520	37.5	1.520	37.5
New Haven, Conn.	1.175	40.0	1.113	40.0
New Orleans, La.	1.050	40.0		
New York, N. Y.	1.653	37.5	1.573	37.5
Bohemian and Slavonic texts.	1.104	38.5	1.104	38.5
Hebrew text.	2.181	⁹ 27.5	2.181	⁹ 27.5
Hellenic text.	¹⁰ 1.093	37.5	1.093	37.5
Hungarian text.	1.257	35.0	1.257	35.0
Italian text.	1.967	30.0	1.967	30.0
Russian text.	1.818	¹¹ 24.8	1.818	¹¹ 24.8
Norfolk, Va.	1.235	40.0	1.150	40.0
Oklahoma City, Okla.	1.156	40.0	1.094	40.0
Omaha, Nebr.	1.150	40.0	1.150	40.0
Peoria, Ill.	1.230	38.3	1.170	38.3
Philadelphia, Pa.	¹² 1.297	37.5	1.270	37.5
Phoenix, Ariz.	1.190	37.5	1.150	37.5
Pittsburgh, Pa.	1.409	37.5	1.355	37.5
Portland, Maine.	1.138	40.0	1.075	40.0
Portland, Oreg.	1.324	36.3	1.241	36.3
Providence, R. I.	1.363	40.0	1.300	40.0
Reading, Pa.	1.182	37.5	1.182	37.5
Richmond, Va.	1.213	40.0	1.088	40.0
Rochester, N. Y.	1.340	40.0	1.200	40.0
German text.	.750	¹³ 42.0	.800	40.0
Rock Island (Ill.) district.	1.200	38.8	1.161	38.8
St. Louis, Mo.	1.434	36.3	1.300	38.3
St. Paul, Minn.	1.384	35.0	1.334	¹⁴ 35.0
Salt Lake City, Utah.	1.180	37.5	1.180	37.5
San Antonio, Tex.	1.240	37.5	1.120	40.0
San Francisco, Calif.	1.393	37.5	1.327	37.5

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

COMPOSITORS, HAND: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Scranton, Pa.....	\$1.294	39.0	\$1.269	39.0
Seattle, Wash.....	1.407	35.0	1.336	35.0
South Bend, Ind.....	1.225	40.0	1.100	40.0
Spokane, Wash.....	1.180	37.5	1.160	37.5
Tampa, Fla.....	1.160	37.5	1.080	37.5
Toledo, Ohio.....	1.374	37.5	1.307	37.5
Washington, D. C.....	1.469	35.0	1.440	35.0
Wichita, Kans.....	1.100	40.0	1.013	40.0
Worcester, Mass.....	1.125	40.0	1.125	40.0

COMPOSITORS, HAND: NIGHT WORK

Atlanta, Ga.....	\$1.288	40.0	\$1.288	40.0
Baltimore, Md.....	1.420	36.7	1.358	36.7
Binghamton, N. Y.....	1.307	37.5	1.280	37.5
Birmingham, Ala.....	1.307	37.5	1.185	40.0
Boston, Mass.....	1.500	37.5	1.440	37.5
Buffalo, N. Y.....	1.413	37.5	1.347	37.5
Butte, Mont.....	1.347	35.0	1.297	35.0
Charleston, S. C.....	¹⁸ 1.120	40.0	1.060	40.0
Charlotte, N. C.....	1.193	40.0	1.100	40.0
Chicago, Ill.....	¹⁶ 1.738	36.3	1.710	36.3
Hebrew text.....	2.533	22.5	2.578	22.5
Polish text.....	¹⁷ 1.543	35.0	1.514	35.0
Cincinnati, Ohio.....	1.540	37.5	1.451	37.5
Cleveland, Ohio.....	1.593	37.5	1.593	37.5
Columbus, Ohio.....	¹⁸ 1.475	37.5	1.422	37.5
Dallas, Tex.....	¹⁹ 1.367	37.5	1.211	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.....	1.340	37.5	1.340	37.5
Denver, Colo.....	1.375	36.7	1.337	36.7
Des Moines, Iowa.....	1.390	40.0	1.315	40.0
Detroit, Mich.....	1.700	37.5	1.547	37.5
Duluth, Minn.....	1.310	35.5	1.261	35.5
El Paso, Tex.....	1.257	37.5	1.217	37.5
Erie, Pa.....	1.380	37.5	1.310	37.5
Grand Rapids, Mich.....	1.325	40.0	1.250	40.0
Shopping News.....	1.225	40.0	1.175	40.0
Houston, Tex.....	1.428	37.5	1.402	37.5
Indianapolis, Ind.....	1.470	37.5	1.390	37.5
Jacksonville, Fla.....	1.325	40.0	1.275	40.0
Kansas City, Mo.....	1.410	37.5	1.306	37.5
Little Rock, Ark.....	1.170	36.3	1.080	36.3
Los Angeles, Calif.....	1.378	37.5	1.324	37.5
Louisville, Ky.....	1.355	40.0	1.233	40.0
Madison, Wis.....	1.238	40.0	1.213	40.0
Manchester, N. H.....	1.173	37.5	1.100	40.0
Memphis, Tenn.....	1.333	37.5	1.267	37.5
Milwaukee, Wis.....	1.523	37.5	1.470	37.5
Minneapolis, Minn.....	²⁰ 1.480	35.0	1.416	33.3
Shopping News.....	²¹ 1.416	33.3	1.416	33.3
Mobile, Ala.....	1.200	37.5	1.120	37.5
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.223	40.0	1.135	40.0
Newark, N. J.....	1.587	37.5	1.587	37.5
New Haven, Conn.....	1.206	40.0	1.188	38.5
New Orleans, La.....	1.100	40.0		
New York, N. Y.....	1.720	37.5	1.640	37.5
Hebrew text.....	3.000	²² 20.0	3.000	²² 20.0
Italian text.....	2.097	30.0	2.097	30.0
Norfolk, Va.....	1.298	40.0	1.213	40.0
Oklahoma City, Okla.....	1.219	40.0	1.156	40.0
Omaha, Nebr.....	1.216	40.0	1.216	40.0
Peoria, Ill.....	1.295	38.3	1.235	38.3
Philadelphia, Pa.....	²³ 1.373	37.5	1.346	37.5
German text.....	1.125	40.0	1.125	40.0
Phoenix, Ariz.....	1.260	37.5	1.220	37.5
Pittsburgh, Pa.....	1.476	37.5	1.422	37.5
Portland, Maine.....	1.238	40.0	1.150	40.0
Portland, Oreg.....	1.393	36.3	1.310	36.3
Providence, R. I.....	1.475	40.0	1.400	40.0
Reading, Pa.....	1.315	35.0	1.315	35.0
Richmond, Va.....	1.275	40.0	1.150	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

COMPOSITORS, HAND: NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Rochester, N. Y.	\$1.410	40.0	\$1.265	40.0
Rock Island (Ill.) district	1.250	38.8	1.213	38.8
St. Louis, Mo.	1.549	36.3	1.444	37.5
St. Paul, Minn.	1.470	35.0	1.420	35.0
Salt Lake City, Utah	1.265	37.5	1.266	37.5
San Antonio, Tex.	1.300	37.5	1.180	40.0
San Francisco, Calif.	1.460	37.5	1.393	37.5
Scranton, Pa.	1.371	39.0	1.346	39.0
Seattle, Wash.	1.479	35.0	1.407	35.0
South Bend, Ind.	1.283	40.0	1.163	40.0
Spokane, Wash.	1.247	37.5	1.227	37.5
Tampa, Fla.	1.253	37.5	1.173	37.5
Toledo, Ohio	1.446	37.5	1.380	37.5
Washington, D. C.	1.611	35.0	1.533	35.0
Wichita, Kans.	1.163	40.0	1.075	40.0
Worcester, Mass.	1.183	40.0	1.188	40.0

MACHINE OPERATORS: DAY WORK

Atlanta, Ga.	\$1.225	40.0	\$1.225	40.0
Baltimore, Md.	1.350	36.7	1.290	36.7
Binghamton, N. Y.	1.227	37.5	1.125	40.0
Birmingham, Ala.	1.247	37.5	1.125	40.0
Boston, Mass.	1.460	37.5	1.400	37.5
Buffalo, N. Y.	1.391	37.5	1.325	37.5
Butte, Mont.	1.275	35.0	1.225	35.0
Machinist-operators	1.346	35.0	1.296	35.0
Charleston, S. C.	¹ 1.060	40.0	1.000	40.0
Charlotte, N. C.	1.130	40.0	1.040	40.0
Chicago, Ill.	² 1.628	36.3	1.600	36.3
German text	1.885	³ 30.0	1.385	³ 30.0
Hebrew text	1.900	30.0	1.933	30.0
Polish text	²⁴ 1.600	32.5	1.569	32.5
Swedish text	1.460	40.0	1.460	40.0
Cincinnati, Ohio	1.451	37.5	1.360	37.5
Cleveland, Ohio	1.455	37.5	1.455	37.5
Columbus, Ohio	⁵ 1.387	37.5	1.333	37.5
Dallas, Tex.	²⁵ 1.393	35.0	(²⁶)	-----
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.275	37.5	1.275	37.5
Denver, Colo.	1.293	36.7	1.263	36.7
Des Moines, Iowa	1.300	40.0	1.225	40.0
Detroit, Mich.	1.612	37.5	1.467	37.5
German text	1.037	37.5	1.067	37.5
Duluth, Minn.	1.240	35.5	1.190	35.5
El Paso, Tex.	1.190	37.5	1.150	37.5
Erie, Pa.	1.300	37.5	1.230	37.5
Machinist-operators	1.353	37.5	1.283	37.5
Grand Rapids, Mich.	1.275	40.0	1.200	40.0
Shopping News	1.175	40.0	1.125	40.0
Houston, Tex.	1.361	37.5	1.337	37.5
Indianapolis, Ind.	1.370	37.5	1.290	37.5
Jacksonville, Fla.	1.250	40.0	1.200	40.0
Kansas City, Mo.	1.330	37.5	1.228	37.5
Little Rock, Ark.	1.100	36.3	1.030	36.3
Los Angeles, Calif.	1.311	37.5	1.258	37.5
Louisville, Ky.	1.283	40.0	1.165	40.0
Madison, Wis.	1.175	40.0	1.150	40.0
Manchester, N. H.	1.093	37.5	1.025	40.0
Memphis, Tenn.	1.266	37.5	1.200	37.5
Milwaukee, Wis.	1.393	37.5	1.340	37.5
Minneapolis, Minn.	⁷ 1.400	35.0	1.336	33.3
Shopping News	⁸ 1.336	33.3	1.336	33.3
Mobile, Ala.	1.130	37.5	1.050	37.5
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.153	40.0	1.065	40.0
Newark, N. J.	1.520	37.5	1.520	37.5
New Haven, Conn.	1.175	40.0	1.113	40.0
New Orleans, La.	1.150	40.0	-----	-----
New York, N. Y.	1.653	37.5	1.573	37.5
Bohemian and Slavonic texts	1.104	38.5	1.104	38.5
Machinist-operators	1.169	38.5	1.169	38.5
German text	1.373	37.5	1.573	37.5

See footnotes at end of table (p. 72).

TABLE 16.—*Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

MACHINE OPERATORS: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.—Continued.				
Hebrew text.....	\$2.181	27.5	\$2.181	27.5
Hellenic text.....	¹⁰ 1.093	37.5	1.093	37.5
Hungarian text.....	1.257	35.0	1.257	35.0
Italian text.....	1.967	30.0	1.967	30.0
Russian text.....	1.818	¹¹ 24.8	1.818	¹¹ 24.8
Norfolk, Va.....	1.235	40.0	1.150	40.0
Oklahoma City, Okla.....	1.156	40.0	1.094	40.0
Omaha, Nebr.....	1.150	40.0	1.150	40.0
Peoria, Ill.....	1.230	38.3	1.170	38.3
Philadelphia, Pa.....	¹² 1.297	37.5	1.270	37.5
Phoenix, Ariz.....	1.190	37.5	1.150	37.5
Pittsburgh, Pa.....	1.409	37.5	1.355	37.5
Portland, Maine.....	1.138	40.0	1.075	40.0
Portland, Oreg.....	1.324	36.3	1.241	36.3
Providence, R. I.....	1.363	40.0	1.300	40.0
Reading, Pa.....	1.182	37.5	1.182	37.5
Machinist-operators.....	1.235	37.5	1.235	37.5
Richmond, Va.....	1.213	40.0	1.088	40.0
Rochester, N. Y.....	1.340	40.0	1.200	40.0
German text.....	.750	¹³ 42.0	.800	40.0
Rock Island (Ill.) district.....	1.200	38.8	1.161	38.8
St. Louis, Mo.....	1.434	36.3	1.300	38.3
St. Paul, Minn.....	1.384	35.0	1.334	¹⁴ 35.0
Salt Lake City, Utah:				
Machinist-operators.....	1.180	37.5	1.180	37.5
San Antonio, Tex.....	1.240	37.5	(²⁶)	-----
San Francisco, Calif.....	1.393	37.5	1.327	37.5
Scranton, Pa.....	1.294	39.0	1.269	39.0
Machinist-operators.....	1.320	39.0	1.296	39.0
Seattle, Wash.....	1.407	35.0	1.336	35.0
South Bend, Ind.....	1.225	40.0	1.100	40.0
Spokane, Wash.....	1.180	37.5	1.160	37.5
Tampa, Fla.....	1.160	37.5	1.080	37.5
Toledo, Ohio.....	1.374	37.5	1.307	37.5
Washington, D. C.....	1.469	35.0	1.440	35.0
Wichita, Kans.....	1.100	40.0	1.013	40.0
Machinist-operators.....	1.163	40.0	1.075	40.0
Worcester, Mass.....	1.125	40.0	1.125	40.0

MACHINE OPERATORS: NIGHT WORK

Atlanta, Ga.....	\$1.288	40.0	\$1.288	40.0
Baltimore, Md.....	1.420	36.7	1.358	36.7
Binghamton, N. Y.....	1.307	37.5	1.280	37.5
Birmingham, Ala.....	1.307	37.5	1.185	40.0
Boston, Mass.....	1.500	37.5	1.440	37.5
Buffalo, N. Y.....	1.435	37.5	1.369	37.5
Butte, Mont.....	1.345	35.0	1.297	35.0
Machinist-operators.....	1.418	35.0	1.365	35.0
Charleston, S. C.....	¹⁵ 1.120	40.0	1.060	40.0
Charlotte, N. C.....	1.193	40.0	1.100	40.0
Chicago, Ill.....	¹⁶ 1.738	36.3	1.710	36.3
Hebrew text.....	2.533	22.5	2.578	22.5
Polish text.....	¹⁷ 1.662	32.5	1.631	32.5
Cincinnati, Ohio.....	1.540	37.5	1.451	37.5
Cleveland, Ohio.....	1.593	37.5	1.593	37.5
Columbus, Ohio.....	¹⁸ 1.475	37.5	1.422	37.5
Dallas, Tex.....	¹⁹ 1.464	35.0	(²⁴)	-----
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.....	1.340	37.5	1.340	37.5
Denver, Colo.....	1.375	36.7	1.337	36.7
Des Moines, Iowa.....	1.390	40.0	1.315	40.0
Detroit, Mich.....	1.700	37.5	1.547	37.5
Duluth, Minn.....	1.310	35.5	1.261	35.5
El Paso, Tex.....	1.257	37.5	1.217	37.5
Erie, Pa.....	1.380	37.5	1.310	37.5
Machinist-operators.....	1.433	37.5	1.363	37.5
Grand Rapids, Mich.....	1.325	40.0	1.250	40.0
Shopping News.....	1.225	40.0	1.175	40.0
Houston, Tex.....	1.428	37.5	1.402	37.5
Indianapolis, Ind.....	1.470	37.5	1.390	37.5
Jacksonville, Fla.....	1.325	40.0	1.275	40.0

See footnotes at end of table (p. 72).

TABLE 16.—*Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

MACHINE OPERATORS: NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Kansas City, Mo.	\$1.410	37.5	\$1.306	37.5
Little Rock, Ark.	1.170	36.3	1.100	36.3
Los Angeles, Calif.	1.378	37.5	1.324	37.5
Louisville, Ky.	1.355	40.0	1.233	40.0
Madison, Wis.	1.238	40.0	1.213	40.0
Manchester, N. H.	1.173	37.5	1.100	40.0
Memphis, Tenn.	1.353	37.5	1.267	37.5
Milwaukee, Wis.	1.523	37.5	1.470	37.5
Minneapolis, Minn.	²⁰ 1.480	35.0	1.416	33.3
Shopping News	²¹ 1.416	33.3	1.416	33.3
Mobile, Ala.	1.200	37.5	1.120	37.5
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.223	40.0	1.135	40.0
Newark, N. J.	1.587	37.5	1.587	37.5
New Haven, Conn.	1.206	40.0	1.188	38.5
New Orleans, La.	1.200	40.0		
New York, N. Y.	1.720	37.5	1.640	37.5
German text	1.640	37.5	1.640	37.5
Hebrew text	3.000	²² 20.0	3.000	²³ 20.0
Hungarian text	1.321	35.0	1.321	35.0
Italian text	2.097	30.0	2.097	30.0
Norfolk, Va.	1.298	40.0	1.213	40.0
Oklahoma City, Okla.	1.219	40.0	1.156	40.0
Omaha, Nebr.	1.216	40.0	1.216	40.0
Peoria, Ill.	1.295	38.3	1.235	38.3
Philadelphia, Pa.	²⁴ 1.373	37.5	1.346	37.5
German text	1.125	40.0	1.125	40.0
Phoenix, Ariz.	1.260	37.5	1.220	37.5
Pittsburgh, Pa.	1.476	37.5	1.422	37.5
Portland, Maine	1.238	40.0	1.150	40.0
Portland, Oreg.	1.393	36.3	1.310	36.3
Providence, R. I.	1.475	40.0	1.400	40.0
Reading, Pa.	1.315	35.0	1.315	35.0
Machinist-operators	1.371	35.0	1.371	35.0
Richmond, Va.	1.275	40.0	1.150	40.0
Rochester, N. Y.	1.410	40.0	1.265	40.0
Rock Island (Ill.) district	1.250	38.8	1.213	38.8
St. Louis, Mo.	1.549	36.3	1.444	37.5
St. Paul, Minn.	1.470	35.0	1.420	¹⁴ 35.0
San Francisco, Calif.	1.460	37.5	1.393	37.5
Scranton, Pa.	1.371	39.0	1.346	39.0
Machinist-operators	1.397	39.0	1.372	39.0
Seattle, Wash.	1.479	35.0	1.407	35.0
South Bend, Ind.	1.288	40.0	1.163	40.0
Spokane, Wash.	1.247	37.5	1.227	37.5
Tampa, Fla.	1.253	37.5	1.173	37.5
Toledo, Ohio	1.446	37.5	1.380	37.5
Washington, D. C.	1.611	35.0	1.583	35.0
Wichita, Kans.	1.163	40.0	1.075	40.0
Machinist-operators	1.225	40.0	1.138	40.0
Worcester, Mass.	1.188	40.0	1.188	40.0

MACHINE TENDERS (MACHINISTS): DAY WORK

Atlanta, Ga.	\$1.225	40.0	\$1.225	40.0
Baltimore, Md.	1.350	36.7	1.290	36.7
Binghamton, N. Y.	1.227	37.5	1.125	40.0
Birmingham, Ala.	1.247	37.5	1.125	40.0
Boston, Mass.	1.460	37.5	1.400	37.5
Buffalo, N. Y.	1.435	37.5	1.369	37.5
Charleston, S. C.	²⁰ 1.100	40.0	1.040	40.0
Charlotte, N. C.	1.130	40.0	1.040	40.0
Chicago, Ill.	²¹ 1.628	36.3	1.600	36.3
Hebrew text	1.900	30.0	1.933	30.0
Polish text	²⁴ 1.600	32.5	1.569	32.5
Cincinnati, Ohio	1.451	37.5	1.360	37.5
Cleveland, Ohio	1.455	37.5	1.455	37.5
Columbus, Ohio	³ 1.337	37.5	1.333	37.5
Dallas, Tex.	⁶ 1.300	37.5	1.166	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.275	37.5	1.275	37.5
Denver, Colo.	1.293	36.7	1.263	36.7
Des Moines, Iowa	1.300	40.0	1.225	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

MACHINE TENDERS (MACHINISTS): DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Detroit, Mich.....	\$1.612	37.5	\$1.467	37.5
Duluth, Minn.....	1.240	35.5	1.190	35.5
Grand Rapids, Mich.....	1.275	40.0	1.200	40.0
Houston, Tex.....	1.361	37.5	1.337	37.5
Indianapolis, Ind.....	1.370	37.5	1.290	37.5
Jacksonville, Fla.....	1.250	40.0	1.200	40.0
Kansas City, Mo.....	1.530	37.5	1.226	37.5
Little Rock, Ark.....	1.100	36.3	1.030	36.3
Los Angeles, Calif.....	1.311	37.5	1.258	37.5
Louisville, Ky.....	1.283	40.0	1.165	40.0
Madison, Wis.....	1.175	40.0	1.150	40.0
Manchester, N. H.....	1.093	37.5	1.025	40.0
Memphis, Tenn.....	1.266	37.5	1.200	37.5
Milwaukee, Wis.....	1.393	37.5	1.340	37.5
Minneapolis, Minn.....	1.400	35.0	1.336	35.3
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.153	40.0	1.065	40.0
Newark, N. J.....	1.520	37.5	1.520	37.5
New Haven, Conn.....	1.206	40.0	1.144	40.0
New York, N. Y.:				
1 to 12 machines.....	1.604	37.5	1.524	37.5
13 or more machines.....	1.660	37.5	1.580	37.5
Hellenic text.....	1.093	37.5	1.093	37.5
Norfolk, Va.....	1.235	40.0	1.150	40.0
Oklahoma City, Okla.....	1.156	40.0	1.094	40.0
Omaha, Nebr.....	1.150	40.0	1.150	40.0
Peoria, Ill.....	1.230	38.3	1.170	38.3
Philadelphia, Pa.....	1.297	37.5	1.270	37.5
Phoenix, Ariz.....	1.260	37.5	1.220	37.5
Pittsburgh, Pa.....	1.409	37.5	1.355	37.5
Portland, Maine.....	1.138	40.0	1.075	40.0
Portland, Oreg.....	1.324	36.3	1.241	36.3
Providence, R. I.....	1.363	40.0	1.300	40.0
Richmond, Va.....	1.213	40.0	1.088	40.0
Rochester, N. Y.....	1.340	40.0	1.200	40.0
Rock Island (Ill.) district.....	1.250	38.8	1.213	38.8
St. Louis, Mo.....	1.434	36.3	1.300	36.3
St. Paul, Minn.....	1.384	35.0	1.334	35.0
Salt Lake City, Utah.....	1.180	37.5	1.180	37.5
San Antonio, Tex.....	1.240	37.5	1.120	40.0
San Francisco, Calif.....	1.393	37.5	1.327	37.5
Seattle, Wash.....	1.407	35.0	1.336	35.0
South Bend, Ind.....	1.225	40.0	1.100	40.0
Spokane, Wash.....	1.180	37.5	1.160	37.5
Toledo, Ohio.....	1.374	37.5	1.307	37.5
Washington, D. C.....	1.469	35.0	1.440	35.0
Worcester, Mass.....	1.125	40.0	1.125	40.0

MACHINE TENDERS (MACHINISTS): NIGHT WORK

Atlanta, Ga.....	\$1.288	40.0	\$1.288	40.0
Baltimore, Md.....	1.420	36.7	1.358	36.7
Binghamton, N. Y.....	1.307	37.5	1.280	37.5
Birmingham, Ala.....	1.307	37.5	1.185	40.0
Boston, Mass.....	1.500	37.5	1.440	37.5
Buffalo, N. Y.....	1.435	37.5	1.369	37.5
Charleston, S. C.....	³⁰ 1.160	40.0	1.100	40.0
Charlotte, N. C.....	1.193	40.0	1.100	40.0
Chicago, Ill.....	¹⁶ 1.738	36.3	1.710	36.3
Polish text.....	²⁷ 1.662	32.5	1.631	32.5
Cincinnati, Ohio.....	1.540	37.5	1.451	37.5
Cleveland, Ohio.....	1.593	37.5	1.593	37.5
Columbus, Ohio.....	¹⁸ 1.475	37.5	1.422	37.5
Dallas, Tex.....	¹⁹ 1.367	37.5	1.211	37.5
Dayton, Ohio.....	1.340	37.5	1.340	37.5
Denver, Colo.....	1.375	36.7	1.337	36.7
Des Moines, Iowa.....	1.390	40.0	1.315	40.0
Detroit, Mich.....	1.700	37.5	1.547	37.5
Duluth, Minn.....	1.310	35.5	1.261	35.5
El Paso, Tex.....	1.257	37.5	1.217	37.5
Houston, Tex.....	1.423	37.5	1.402	37.5
Indianapolis, Ind.....	1.470	37.5	1.390	37.5
Jacksonville, Fla.....	1.325	40.0	1.275	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

MACHINE TENDERS (MACHINISTS): NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Kansas City, Mo.....	\$1.410	37.5	\$1.306	37.5
Little Rock, Ark.....	1.170	36.3	1.100	36.3
Los Angeles, Calif.....	1.378	37.5	1.324	37.5
Louisville, Ky.....	1.355	40.0	1.233	40.0
Manchester, N. H.....	1.173	37.5	1.100	40.0
Memphis, Tenn.....	1.333	37.5	1.267	37.5
Milwaukee, Wis.....	1.523	37.5	1.470	37.5
Minneapolis, Minn.....	²⁰ 1.480	35.0	1.416	33.3
Shopping News.....	²¹ 1.416	33.3	1.416	33.3
Mobile, Ala.....	1.200	37.5	1.120	37.5
Nashville, Tenn.....	1.223	40.0	1.135	40.0
Newark, N. J.....	1.587	37.5	1.587	37.5
New Haven, Conn.....	1.238	40.0	1.221	38.5
New York, N. Y.:.....				
1 to 12 machines.....	1.714	37.5	1.635	37.5
13 or more machines.....	1.771	37.5	1.691	37.5
Norfolk, Va.....	1.298	40.0	1.213	40.0
Oklahoma City, Okla.....	1.219	40.0	1.156	40.0
Omaha, Nebr.....	1.216	40.0	1.216	40.0
Peoria, Ill.....	1.295	38.3	1.235	38.3
Philadelphia, Pa.....	²² 1.373	37.5	1.346	37.5
Phoenix, Ariz.....	1.330	37.5	1.290	37.5
Pittsburgh, Pa.....	1.476	37.5	1.422	37.5
Portland, Maine.....	1.238	40.0	1.150	40.0
Portland, Oreg.....	1.393	36.3	1.310	36.3
Providence, R. I.....	1.475	40.0	1.400	40.0
Richmond, Va.....	1.275	40.0	1.150	40.0
Rochester, N. Y.....	1.410	40.0	1.265	40.0
St. Louis, Mo.....	1.549	36.3	1.444	37.5
St. Paul, Minn.....	1.470	35.0	1.420	¹⁴ 35.0
Salt Lake City, Utah.....	1.266	37.5	1.266	37.5
San Antonio, Tex.....	1.300	37.5	1.180	40.0
San Francisco, Calif.....	1.460	37.5	1.393	37.5
Seattle, Wash.....	1.479	35.0	1.407	35.0
Spokane, Wash.....	1.247	37.5	1.227	37.5
Toledo, Ohio.....	1.446	37.5	1.380	37.5
Washington, D. C.....	1.611	35.0	1.583	35.0
Worcester, Mass.....	1.188	40.0	1.188	40.0

MAILERS: DAY WORK

Atlanta, Ga.....	\$0.860	40.0	\$0.800	40.0
Baltimore, Md.....	.880	40.0	.825	40.0
Birmingham, Ala.....	.850	40.0	.750	40.0
Boston, Mass.....	1.120	40.0	1.063	40.0
Buffalo, N. Y.....	³¹ .850	40.0	.800	40.0
Polish text.....	³² .808	40.0	.....	.....
Butte, Mont.....	1.067	37.5	1.011	37.5
Chicago, Ill.....	1.046	40.0	1.021	40.0
Inserters and stuffers.....	.963	40.0	.925	40.0
Stencil makers.....	.800	40.0	.700	40.0
Cincinnati, Ohio.....	1.113	38.8	1.026	38.8
Cleveland, Ohio.....	1.050	40.0	1.000	40.0
Shopping News.....	1.322	36.7	1.267	36.7
Columbus, Ohio.....	³³ .925	40.0	.825	40.0
Dallas, Tex.....	.675	40.0	.600	40.0
Denver, Colo.....	.925	40.0	.894	40.0
Des Moines, Iowa.....	1.050	40.0	1.018	40.0
Detroit, Mich.....	1.150	40.0	1.075	40.0
Duluth, Minn.:.....				
Machine mailers.....	.935	40.0	.885	40.0
Hand mailers.....	.860	40.0	.810	40.0
El Paso, Tex.....	.875	40.0	.825	40.0
Grand Rapids, Mich.....	.875	40.0	.800	40.0
Houston, Tex.....	.825	40.0	.775	40.0
Indianapolis, Ind.....	1.076	38.0	1.036	38.0
Jacksonville, Fla.....	.675	40.0	.675	40.0
Kansas City, Mo.....	1.038	40.0	.950	40.0
Little Rock, Ark.....	³⁴ .600	40.0	.550	40.0
Los Angeles, Calif.....	1.028	37.5	.975	37.5
Louisville, Ky.....	.935	40.0	.850	40.0
Manchester, N. H.....	1.051	37.5	.985	40.0
Men-in-charge.....	1.104	37.5	1.035	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

MAILERS: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Memphis, Tenn.....	\$1.043	40.0	\$1.000	40.0
Milwaukee, Wis.....	1.053	37.5	1.000	37.5
Minneapolis, Minn.....	²⁵ .938	40.0	.938	40.0
Nashville, Tenn.....	.838	40.0	.750	40.0
Newark, N. J.....	1.147	37.5	1.067	37.5
New Orleans, La.....	²⁶ .650	40.0	-----	-----
New York, N. Y.....	1.231	37.5	1.151	37.5
Automatic machine operators.....	1.365	37.5	1.285	37.5
Hand stampers.....	1.298	37.5	1.218	37.5
Oklahoma City, Okla.....	²⁷ .900	40.0	.900	40.0
Peoria, Ill.....	.800	40.0	.700	40.0
Philadelphia, Pa.:				
Agreements A and B.....	1.067	37.5	.987	37.5
Agreement C.....	1.040	37.5	.975	40.0
Agreement D.....	²⁸ 1.040	37.5	.850	40.0
Pittsburgh, Pa.....	1.067	37.5	1.000	37.5
Portland, Maine:				
Stampers and lay-out men.....	.875	40.0	.750	40.0
Bench workers:				
Rate A.....	.750	40.0	.625	40.0
Rate B.....	.550	40.0	.450	40.0
Portland, Oreg.....	1.125	40.0	1.088	40.0
Rochester, N. Y.....	.825	40.0	.775	40.0
St. Louis, Mo.....	1.094	40.0	.998	40.0
St. Paul, Minn.....	²⁹ .930	40.0	.930	40.0
Salt Lake City, Utah.....	⁴⁰ .900	40.0	.900	40.0
Foremen.....	⁴¹ .960	40.0	.960	40.0
San Francisco, Calif.....	1.117	37.5	1.050	37.5
Scranton, Pa.....	.700	35.0	-----	-----
Seattle, Wash.....	1.127	37.5	1.013	37.5
Spokane, Wash.....	.900	40.0	.880	40.0
Toledo, Ohio.....	1.067	37.5	1.033	37.5
Washington, D. C.:				
Agreement A.....	⁴² .950	40.0	.900	40.0
Agreement B:				
First 6 months.....	.500	40.0	-----	-----
Second 6 months.....	.550	40.0	-----	-----
Second and third years.....	.650	40.0	-----	-----
Fourth and fifth years.....	.750	40.0	-----	-----
After 5 years.....	.850	40.0	-----	-----
Wichita, Kans.....	.625	40.0	.625	40.0
Youngstown, Ohio.....	⁴³ .975	37.5	.900	35.0

MAILERS: NIGHT WORK

Atlanta, Ga.....	\$0.917	37.5	\$0.847	37.5
Baltimore, Md.....	1.006	35.0	.943	35.0
Birmingham, Ala.....	.900	40.0	.800	40.0
Boston, Mass.....	1.160	40.0	1.103	40.0
Buffalo, N. Y.....	⁴⁴ .947	38.0	.895	38.0
Butte, Mont.....	1.067	37.5	1.011	37.5
Chicago, Ill.....	1.182	37.5	1.156	37.5
Inserters and stuffers.....	.970	37.5	.930	37.5
Stencil makers.....	.853	37.5	.747	37.5
Cincinnati, Ohio.....	1.185	38.3	1.097	38.3
Cleveland, Ohio.....	1.200	35.0	1.143	35.0
Shopping News.....	1.449	35.0	1.394	35.0
Denver, Colo.....	1.020	37.0	.986	37.0
Des Moines, Iowa.....	1.158	40.0	1.125	40.0
Detroit, Mich.....	1.250	40.0	1.175	40.0
Duluth, Minn.:				
Machine mailers.....	.985	40.0	.935	40.0
Hand mailers.....	.885	40.0	.835	40.0
El Paso, Tex.....	.950	40.0	.900	40.0
Grand Rapids, Mich.....	.925	40.0	.850	40.0
Houston, Tex.....	.855	40.0	.805	40.0
Indianapolis, Ind.....	1.154	38.0	1.114	38.0
Kansas City, Mo.....	1.068	40.0	.988	40.0
Little Rock, Ark.....	⁴⁵ .680	40.0	.630	40.0
Los Angeles, Calif.....	1.063	37.5	1.010	37.5
Louisville, Ky.....	1.000	40.0	.910	40.0
Manchester, N. H.....	1.051	37.5	.985	40.0
Men-in-charge.....	1.104	37.5	1.085	40.0

See footnotes at end of table (p. 72).

TABLE 16.—*Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

MAILERS: NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Memphis, Tenn.....	\$1.133	37.5	\$1.067	37.5
Milwaukee, Wis.....	1.153	37.5	1.100	37.5
Minneapolis, Minn.....	⁴⁶ 1.000	40.0	1.000	40.0
Nashville, Tenn.....	.882	38.0	.789	38.0
Newark, N. J.....	1.384	33.5	1.296	34.5
New York, N. Y.....	1.398	34.5	1.311	34.5
Automatic machine operators.....	1.543	34.5	1.457	34.5
Hand stampers.....	1.470	34.5	1.383	34.5
Oklahoma City, Okla.....	⁴⁷ .950	40.0	.950	40.0
Peoria, Ill.....	.850	40.0	.....	.....
Philadelphia, Pa.....	1.143	35.0	1.021	36.3
Pittsburgh, Pa.....	1.133	37.5	1.047	37.5
Portland, Oreg.....	1.200	37.5	1.160	37.5
Richmond, Va.....	.800	40.0	.700	40.0
Rochester, N. Y.....	.875	40.0	.825	40.0
St. Louis, Mo.....	1.250	35.0	1.140	35.0
St. Paul, Minn.....	⁴⁸ .980	40.0	.980	40.0
Salt Lake City, Utah.....	⁴⁹ .930	40.0	.930	40.0
Foremen.....	⁵⁰ .990	40.0	.990	40.0
San Francisco, Calif.....	1.137	37.5	1.070	37.5
Seattle, Wash.....	1.207	35.0	1.086	35.0
Spokane, Wash.....	.950	40.0	.930	40.0
Toledo, Ohio.....	1.183	37.5	1.067	37.5
Washington, D. C.:.....	.....	.....	.....	.....
Agreement A.....	⁵¹ 1.000	40.0	.950	40.0
Agreement B:.....	.....	.....	.....	.....
First 6 months.....	.550	40.0	.....	.....
Second 6 months.....	.600	40.0	.....	.....
Second and third years.....	.700	40.0	.....	.....
Fourth and fifth years.....	.800	40.0	.....	.....
After 5 years.....	.900	40.0	.....	.....
Wichita, Kans.....	.675	40.0	.675	40.0

PROTOENGRAVERS: DAY WORK

Atlanta, Ga.....	\$1.375	40.0	\$1.375	40.0
Baltimore, Md.....	1.525	40.0	1.475	40.0
Birmingham, Ala.....	1.325	40.0	1.250	40.0
Boston, Mass.....	1.547	37.5	1.467	37.5
Tint layers.....	1.760	37.5	1.680	37.5
Buffalo, N. Y.....	1.667	37.5	1.500	40.0
Chicago, Ill.....	1.667	37.5	1.667	37.5
Cincinnati, Ohio.....	1.600	37.5	1.500	40.0
Cleveland, Ohio.....	1.627	37.5	1.573	37.5
Rotogravure.....	1.760	37.5	1.707	37.5
Columbus, Ohio.....	1.693	37.5	1.693	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.).....	.....	.....	.....	.....
Dayton, Ohio.....	1.479	40.0	1.479	40.0
Denver, Colo.....	⁵² 1.313	⁵³ 40.0	1.313	40.0
Des Moines, Iowa.....	1.450	40.0	1.425	40.0
Detroit, Mich.....	⁵⁴ 1.600	37.5	1.600	37.5
Duluth, Minn.....	⁵⁵ 1.250	40.0	1.250	40.0
Grand Rapids, Mich.....	1.230	40.0	1.230	40.0
Houston, Tex.....	1.425	40.0	1.375	40.0
Indianapolis, Ind.....	1.520	37.5	1.467	37.5
Kansas City, Mo.....	1.531	40.0	1.531	40.0
Los Angeles, Calif.....	1.400	40.0	1.350	40.0
Louisville, Ky.....	1.430	40.0	1.300	40.0
Manchester, N. H.....	1.093	37.5	.....	.....
Memphis, Tenn.....	1.375	40.0	1.375	40.0
Milwaukee, Wis.....	1.587	37.5	1.533	37.5
Minneapolis, Minn.....	1.450	40.0	1.375	40.0
Moline, Ill. (See Rock Island (Ill.) district.).....	.....	.....	.....	.....
Nashville, Tenn.....	1.375	40.0	1.375	40.0
New Orleans, La.....	.975	40.0	.950	40.0
New York, N. Y.....	1.787	37.5	1.787	37.5
Norfolk, Va.....	1.250	40.0	.....	.....
Oklahoma City, Okla.....	1.438	40.0	1.375	40.0
Omaha, Nebr.....	1.363	40.0	1.363	40.0
Peoria, Ill.....	1.313	40.0	1.313	40.0
Philadelphia, Pa.....	⁵⁶ 1.627	37.5	1.573	37.5
Pittsburgh, Pa.....	1.658	37.5	1.500	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PHOTOENGRAVERS: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Portland, Oreg.....	\$1.500	40.0	\$1.375	40.0
Providence, R. I.....	1.590	40.0	1.525	40.0
Richmond, Va.....	1.438	40.0		
Rochester, N. Y.....	1.500	40.0	1.500	40.0
Rock Island (Ill.) district.....	1.184	38.0	1.184	38.0
St. Louis, Mo.....	1.500	40.0	1.469	40.0
St. Paul, Minn.....	1.450	40.0	1.400	40.0
Salt Lake City, Utah.....	1.250	40.0	1.250	40.0
San Antonio, Tex.....	1.375	40.0	1.375	40.0
San Francisco, Calif.....	1.463	37.5	1.397	37.5
Seattle, Wash.....	1.500	40.0	1.500	40.0
Springfield, Mass.....	1.410	37.5	1.410	37.5
Tampa, Fla.....	1.130	40.0	1.050	40.0
Toledo, Ohio.....	1.627	37.5	1.600	37.5
Washington, D. C.....	1.673	37.5	1.600	37.5
Wichita, Kans.....	1.250	40.0	1.250	40.0
Worcester, Mass.....	⁵⁷ 1.375	40.0	1.375	40.0

PHOTOENGRAVERS: NIGHT WORK

Atlanta, Ga.....	\$1.500	40.0	\$1.500	40.0
Baltimore, Md.....	1.675	40.0	1.625	40.0
Birmingham, Ala.....	1.400	40.0	1.250	40.0
Boston, Mass.....	1.680	37.5	1.600	37.5
Buffalo, N. Y.....	1.800	37.5	1.625	40.0
Chicago, Ill.....	1.867	37.5	1.867	37.5
Cincinnati, Ohio.....	1.680	37.5	1.575	40.0
Cleveland, Ohio.....	1.836	35.0	1.829	35.0
Rotogravure.....	2.029	35.0	1.971	35.0
Columbus, Ohio.....	1.827	37.5	1.827	37.5
Dayton, Ohio.....	1.593	40.0	1.593	40.0
Denver, Colo.....	⁵⁸ 1.438	⁵⁸ 40.0	1.438	40.0
Des Moines, Iowa.....	1.575	40.0	1.550	40.0
Detroit, Mich.....	⁵⁹ 1.733	37.5	1.733	40.0
Duluth, Minn.....	⁶⁰ 1.350	40.0	1.350	40.0
Grand Rapids, Mich.....	1.410	40.0	1.410	40.0
Houston, Tex.....	1.550	40.0	1.500	40.0
Indianapolis, Ind.....	1.653	37.5	1.600	37.5
Kansas City, Mo.....	1.606	40.0	1.606	40.0
Los Angeles, Calif.....	1.513	37.5	1.460	37.5
Louisville, Ky.....	1.500	40.0	1.353	40.0
Manchester, N. H.....	1.173	37.5		
Memphis, Tenn.....	1.500	40.0	1.500	40.0
Milwaukee, Wis.....	1.720	37.5	1.667	37.5
Minneapolis, Minn.....	1.575	40.0	1.500	40.0
Nashville, Tenn.....	1.438	40.0	1.375	40.0
Newark, N. J.....	2.000	37.5	2.000	37.5
New Orleans, La.....	1.025	40.0	1.000	40.0
New York, N. Y.....	2.080	37.5	2.080	37.5
Norfolk, Va.....	1.313	40.0		
Oklahoma City, Okla.....	1.708	36.0	1.639	36.0
Omaha, Nebr.....	1.488	40.0	1.488	40.0
Peoria, Ill.....	1.438	36.5	1.438	36.5
Philadelphia, Pa.....	⁶¹ 1.840	37.5	1.787	37.5
Pittsburgh, Pa.....	1.760	37.5	1.600	40.0
Portland, Oreg.....	1.575	40.0	1.450	40.0
Providence, R. I.....	1.690	40.0	1.625	40.0
Richmond, Va.....	1.563	40.0		
Rochester, N. Y.....	1.625	40.0	1.625	40.0
St. Louis, Mo.....	1.711	38.0	1.678	38.0
St. Paul, Minn.....	1.575	40.0	1.525	40.0
Salt Lake City, Utah.....	1.381	40.0	1.381	40.0
San Antonio, Tex.....	1.500	40.0	1.500	40.0
San Francisco, Calif.....	1.533	37.5	1.467	37.5
Scranton, Pa.....	1.667	36.0	1.667	36.0
Seattle, Wash.....	1.550	40.0	1.550	40.0
Springfield, Mass.....	1.538	37.5	1.538	37.5
Tampa, Fla.....	1.250	40.0	1.250	40.0
Toledo, Ohio.....	1.760	37.5	1.733	37.5
Washington, D. C.....	1.921	35.0	1.843	35.0
Wichita, Kans.....	1.375	40.0	1.375	40.0
Worcester, Mass.....	⁶² 1.500	40.0	1.500	40.0

See footnotes at end of table (p. 72).

TABLE 16.—*Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

JOURNEYMEN PRESSMEN: DAY WORK

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Atlanta, Ga.	\$1.189	40.0	\$1.114	40.0
Baltimore, Md.	1.163	40.0	1.138	40.0
Binghamton, N. Y.	1.227	37.5	1.125	40.0
Birmingham, Ala.	1.063	40.0	1.063	40.0
Boston, Mass.				
Agreement A	1.335	40.0	1.260	40.0
Agreement B	1.271	42.0	1.200	42.0
Buffalo, N. Y.	1.267	37.5	1.200	37.5
Color press and Polish daily	1.175	40.0	1.125	40.0
Butte, Mont.	1.220	40.0	1.130	35.0
Charleston, W. Va.	1.188	40.0	1.188	40.0
Charlotte, N. C.	1.040	40.0	.940	40.0
Chicago, Ill.	1.360	37.5	1.233	37.5
Color press	1.427	37.5		
Cincinnati, Ohio	1.240	40.0	1.203	40.0
Cleveland, Ohio	⁶³ 1.219	40.0	1.181	40.0
Offside and color press	⁶⁴ 1.284	40.0	1.248	40.0
Gravure	1.325	40.0	1.288	40.0
Offside and color press	1.454	40.0	1.288	40.0
Shopping News	1.547	37.5	1.470	37.5
Columbus, Ohio	1.327	37.5	1.169	40.0
Dallas, Tex.	⁶⁵ 1.113	37.5	1.113	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.200	40.0	1.200	40.0
Denver, Colo.	⁶⁶ 1.136	37.5	1.136	37.5
Des Moines, Iowa	1.250	40.0	1.170	40.0
Detroit, Mich.	1.382	38.3	1.316	38.3
Shopping News	1.447	38.3	1.382	38.3
Duluth, Minn.	1.175	35.0	1.125	40.0
El Paso, Tex.	1.031	40.0	1.006	40.0
Erie, Pa.	1.100	40.0	1.100	40.0
Grand Rapids, Mich.	1.125	40.0	1.050	40.0
Shopping News	1.050	40.0		
Houston, Tex.	⁶⁷ 1.138	40.0	1.063	40.0
Indianapolis, Ind.	1.260	37.5	1.200	37.5
Jacksonville, Fla.	1.125	40.0	1.125	40.0
Kansas City, Mo.	1.153	40.0	1.097	40.0
Little Rock, Ark.	1.020	37.5	.844	48.0
Los Angeles, Calif.	1.147	37.5	1.147	37.5
Louisville, Ky.	1.283	40.0	1.165	40.0
Madison, Wis.	1.250	40.0	1.250	40.0
Manchester, N. H.	1.171	35.0	1.025	40.0
Memphis, Tenn.	1.247	37.5	1.180	37.5
Milwaukee, Wis.	1.247	37.5	1.193	37.5
Colormen	1.300	37.5	1.247	37.5
Minneapolis, Minn.	1.200	40.0	1.134	40.0
Mobile, Ala.	1.073	40.0	.980	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.113	40.0	1.025	40.0
Newark, N. J.	1.433	37.5	1.367	37.5
New Haven, Conn.	1.194	40.0	1.163	40.0
New Orleans, La.	1.038	40.0	.975	40.0
New York, N. Y.	1.435	⁶⁸ 37.5	1.433	⁶⁸ 37.5
Special gravure work	1.344	⁶⁹ 40.0	1.344	⁶⁹ 40.0
Norfolk, Va.	⁷⁰ .958	40.0	.958	40.0
Oklahoma City, Okla.	1.125	40.0	1.063	40.0
Color press	1.188	40.0	1.125	40.0
Omaha, Nebr.	1.110	40.0	1.110	40.0
Peoria, Ill.	1.190	38.3	1.100	38.3
Color press	1.175	38.3	1.075	40.0
Philadelphia, Pa.	⁷¹ 1.173	37.5	1.120	37.5
Rotogravure	1.216	40.0	1.141	40.0
Phoenix, Ariz.	1.190	37.5	1.150	37.5
Pittsburgh, Pa.	1.209	37.5	1.156	37.5
Portland, Maine	1.158	40.0	1.075	40.0
Portland, Oreg.	1.200	37.5	1.140	37.5
Providence, R. I.	1.358	40.0	1.326	40.0
Reading, Pa.	1.182	37.5	1.182	37.5
Richmond, Va.	1.125	40.0	1.038	40.0
Rochester, N. Y.	⁷² 1.200	40.0	1.175	40.0
Rock Island (Ill.) district	1.297	37.0	1.216	37.0
St. Louis, Mo.	1.144	40.0	1.094	40.0
St. Paul, Minn.	1.200	40.0	1.144	40.0
Salt Lake City, Utah	1.067	37.5	1.067	37.5
San Antonio, Tex.	⁷³ 1.025	40.0	1.025	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

JOURNEYMEN PRESSMEN: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
San Francisco, Calif.....	\$1.287	37.5	\$1.220	37.5
Scranton, Pa.....	1.154	40.0	1.154	40.0
Seattle, Wash.....	1.287	37.5	1.200	37.5
Spokane, Wash.....	⁷⁴ 1.031	40.0	1.031	40.0
Springfield, Mass.....	1.081	40.0	1.031	40.0
Shopping News.....	1.031	40.0	1.000	40.0
Tampa, Fla.....	1.160	37.5	1.080	37.5
Toledo, Ohio:				
Agreement A.....	1.273	37.5	1.240	37.5
Agreement B.....	1.273	37.5	1.207	37.5
Washington, D. C.....	1.340	37.5	1.287	37.5
Wichita, Kans.....	.794	40.0	.794	40.0
Worcester, Mass.....	1.100	40.0	1.050	40.0
Youngstown, Ohio.....	1.225	40.0	1.125	40.0

JOURNEYMEN PRESSMEN: NIGHT WORK

Atlanta, Ga.....	\$1.268	37.5	\$1.188	37.5
Baltimore, Md.....	1.329	35.0	1.300	35.0
Binghamton, N. Y.....	1.307	37.5	1.280	37.5
Birmingham, Ala.....	1.214	35.0	1.214	35.0
Boston, Mass.....	1.483	36.0	1.400	36.0
Buffalo, N. Y.....	1.316	38.0	1.250	38.0
Polish daily.....	1.320	37.5	1.188	40.0
Color press.....	1.320	37.5	1.267	37.5
Butte, Mont.....	1.258	40.0	1.219	35.0
Charleston, W. Va.....	1.250	40.0	1.250	40.0
Charlotte, N. C.....	1.100	40.0	1.000	40.0
Chicago, Ill.....	1.519	35.0	1.380	35.0
Color press.....	1.590	35.0		
Cincinnati, Ohio.....	1.320	40.0	1.225	40.0
Cleveland, Ohio.....	⁷⁵ 1.393	35.0	1.350	35.0
Offside and color press.....	⁷⁶ 1.468	35.0	1.426	35.0
Gravure.....	1.514	35.0	1.476	35.0
Offside and color press.....	1.661	35.0	1.476	35.0
Columbus, Ohio.....	1.390	37.5	1.219	40.0
Dallas, Tex.....	⁷⁷ 1.147	37.5	1.147	37.5
Dayton, Ohio.....	1.263	40.0	1.263	40.0
Denver, Colo.....	⁶⁴ 1.217	35.5	1.217	35.5
Des Moines, Iowa.....	1.350	40.0	1.250	40.0
Detroit, Mich.....	1.458	36.0	1.380	36.0
Shopping News.....	1.571	35.0	1.500	36.0
Duluth, Minn.....	1.250	35.0	1.200	40.0
El Paso, Tex.....	1.031	40.0	1.006	40.0
Grand Rapids, Mich.....	1.175	40.0	1.100	40.0
Houston, Tex.....	⁷⁸ 1.300	35.0	1.214	35.0
Indianapolis, Ind.....	1.340	37.5	1.280	37.5
Kansas City, Mo.....	1.207	40.0	1.151	40.0
Little Rock, Ark.....	1.090	37.5	.906	48.0
Los Angeles, Calif.....	1.229	35.0	1.229	35.0
Louisville, Ky.....	1.355	40.0	1.233	40.0
Manchester, N. H.....	1.257	35.0	1.100	40.0
Memphis, Tenn.....	1.267	37.5	1.200	37.5
Milwaukee, Wis.....	1.371	35.0	1.314	35.0
Colormen.....	1.429	35.0	1.371	35.0
Minneapolis, Minn.....	1.275	40.0	1.184	40.0
Mobile, Ala.....	1.092	40.0	1.000	40.0
Nashville, Tenn.....	1.187	37.5	1.093	37.5
Newark, N. J.....	1.666	34.5	1.594	34.5
New Haven, Conn.....	1.326	36.0	1.292	36.0
New York, N. Y.....	1.630	⁷⁹ 34.5	1.630	⁷⁹ 34.5
Color and rotogravure.....	1.666	⁸⁰ 35.0	1.666	⁸⁰ 35.0
Special gravure work.....	1.495	39.0	1.495	39.0
Norfolk, Va.....	⁸¹ 1.038	40.0	1.038	40.0
Oklahoma City, Okla.....	1.188	40.0	1.125	40.0
Color press.....	1.250	40.0	1.188	40.0
Omaha, Nebr.....	1.176	40.0	1.176	40.0
Peoria, Ill.....	1.205	38.3	1.125	38.3
Color press.....	1.253	38.3	1.150	40.0
Philadelphia, Pa.....	⁸² 1.303	35.3	1.275	34.5
Rotogravure.....	1.331	40.0	1.256	40.0
Phoenix, Ariz.....	1.260	37.5	1.220	37.5

See footnotes at end of table (p. 72).

TABLE 16.—*Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued*

JOURNEYMEN PRESSMEN: NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Pittsburgh, Pa.	\$1.276	37.5	\$1.223	37.5
Portland, Maine	1.238	40.0	1.150	40.0
Portland, Oreg.	1.321	35.0	1.257	35.0
Providence, R. I.	1.461	38.0	1.396	38.0
Reading, Pa.	1.314	35.0	1.314	35.0
Richmond, Va.	1.188	40.0	1.094	40.0
Rochester, N. Y.	⁸³ 1.284	40.0	1.259	40.0
St. Louis, Mo.	1.307	35.0	1.250	35.0
St. Paul, Minn.	1.250	40.0	1.194	40.0
Salt Lake City, Utah:				
First 6 months	1.067	37.5	1.067	37.5
After 6 months	1.133	37.5	1.133	37.5
San Antonio, Tex.	⁷³ 1.025	40.0	1.025	40.0
San Francisco, Calif.	1.327	37.5	1.280	37.5
Scranton, Pa.	1.348	35.0	1.348	35.0
Seattle, Wash.	1.379	35.0	1.286	35.0
Spokane, Wash.	⁸⁴ 1.081	40.0	1.081	40.0
Springfield, Mass.	1.081	40.0	1.031	40.0
Tampa, Fla.	1.200	37.5	1.200	37.5
Toledo, Ohio:				
Agreement A	1.436	35.0	1.364	35.0
Agreement B	1.340	37.5	1.273	37.5
Washington, D. C.	1.440	37.5	1.367	37.5
Wichita, Kans.	.844	40.0	.844	40.0
Worcester, Mass.	1.257	35.0	1.200	35.0

PRESSMEN-IN-CHARGE: DAY WORK

Atlanta, Ga.	\$1.314	40.0	\$1.239	40.0
Baltimore, Md.	1.288	40.0	1.263	40.0
Birmingham, Ala.	1.156	40.0	1.156	40.0
Boston, Mass.:				
Agreement A	1.485	40.0	1.410	40.0
Agreement B	1.414	42.0	1.343	42.0
Buffalo, N. Y.	1.400	37.5	1.333	37.5
Color press and Polish daily	1.300	40.0	1.250	40.0
Butte, Mont.	1.363	40.0	1.273	40.0
Chicago, Ill.	1.533	37.5	1.400	37.5
Color press	1.667	37.5		
Cincinnati, Ohio.	1.328	40.0	1.291	40.0
Cleveland, Ohio.	⁸⁵ 1.350	40.0	1.313	40.0
Gravure	1.454	40.0	1.416	40.0
Shopping News	1.747	37.5	1.600	37.5
Columbus, Ohio.	1.460	37.5	1.294	40.0
Dallas, Tex.	⁸⁶ 1.247	37.5	1.247	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio	1.294	40.0	1.294	40.0
Denver, Colo.	⁸⁶ 1.236	37.5	1.236	37.5
Detroit, Mich.	1.513	38.3	1.447	38.3
Color press	1.579	38.3	1.513	38.3
Shopping News	1.645	38.3	1.579	38.3
Duluth, Minn.	1.246	35.0	1.200	40.0
El Paso, Tex.	1.063	40.0	1.038	40.0
Erie, Pa.	1.250	40.0	1.250	40.0
Houston, Tex.	⁸⁷ 1.200	40.0	1.125	40.0
Indianapolis, Ind.	1.340	37.5	1.330	37.5
Jacksonville, Fla.	1.375	40.0	1.375	40.0
Kansas City, Mo.	1.216	40.0	1.159	40.0
Color press	1.341	40.0	1.284	40.0
Little Rock, Ark.	1.030	37.5	.906	48.0
Los Angeles, Calif.	1.213	37.5	1.213	37.5
Louisville, Ky.	1.345	40.0	1.233	40.0
Madison, Wis.	1.325	40.0	1.325	40.0
Manchester, N. H.	1.236	35.0	1.125	40.0
Memphis, Tenn.	1.390	37.5	1.293	37.5
Milwaukee, Wis.	1.353	37.5	1.300	37.5
Minneapolis, Minn.	1.325	40.0	1.259	40.0
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.	1.238	40.0	1.150	40.0
Newark, N. J.	1.633	37.5	1.567	37.5
New Haven, Conn.	1.344	40.0	1.313	40.0
New Orleans, La.	1.150	40.0	1.088	40.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PRESSMEN-IN-CHARGE: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.	\$1.633	⁶⁸ 37.5	\$1.633	⁶⁸ 37.5
Special gravure work	1.531	⁶⁹ 40.0	1.531	⁶⁹ 40.0
Norfolk, Va.	1.225	40.0	1.225	40.0
Oklahoma City, Okla.	1.250	40.0	1.188	40.0
Omaha, Nebr.	1.172	40.0	1.172	40.0
Peoria, Ill.	1.310	38.3	1.229	38.3
Color press	1.371	38.3	1.263	40.0
Philadelphia, Pa.	⁶⁹ 1.307	37.5	1.253	37.5
Rotogravure	1.350	40.0	1.275	40.0
Pittsburgh, Pa.	1.276	37.5	1.225	37.5
Portland, Oreg.	1.300	37.5	1.240	37.5
Providence, R. I.	1.463	40.0	1.402	40.0
Reading, Pa.	1.315	37.5	1.315	37.5
Richmond, Va.	1.250	40.0	1.163	40.0
Rochester, N. Y.	⁶⁷ 1.294	40.0	1.269	40.0
Rock Island (Ill.) district	1.432	37.0	1.378	37.0
St. Louis, Mo.	1.250	40.0	1.199	40.0
St. Paul, Minn.	1.225	40.0	1.200	40.0
Salt Lake City, Utah	1.200	37.5	1.200	37.5
San Antonio, Tex.	⁶⁸ 1.150	40.0	1.150	40.0
San Francisco, Calif.	1.353	37.5	1.287	37.5
Scranton, Pa.	1.238	40.0	1.238	40.0
Seattle, Wash.	1.420	37.5	1.333	37.5
Spokane, Wash.	⁶⁹ 1.156	40.0	1.156	40.0
Springfield, Mass.	1.219	40.0	1.169	40.0
Tampa, Fla.	1.298	37.5	1.213	37.5
Toledo, Ohio:				
English text	1.420	37.5	1.387	37.5
Assistant pressmen-in-charge	1.347	37.5	1.313	37.5
Foreign text	1.553	37.5	1.353	37.5
Washington, D. C.	1.473	37.5	1.400	37.5
Wichita, Kans.	.856	40.0	.856	40.0
Worcester, Mass.	1.225	40.0	1.175	40.0
Youngstown, Ohio	1.361	40.0	1.250	40.0

PRESSMEN-IN-CHARGE: NIGHT WORK

Atlanta, Ga.	\$1.401	37.5	\$1.321	37.5
Baltimore, Md.	1.471	35.0	1.443	35.0
Birmingham, Ala.	1.321	35.0	1.321	35.0
Boston, Mass.	1.650	36.0	1.567	36.0
Buffalo, N. Y.	1.447	38.0	1.382	38.0
Polish daily	1.453	37.5	1.313	40.0
Color press	1.453	37.5	1.400	37.5
Butte, Mont.	1.401	40.0	1.362	40.0
Chicago, Ill.	1.714	35.0	1.559	35.0
Color press	1.857	35.0		
Cincinnati, Ohio	1.408	40.0	1.313	40.0
Cleveland, Ohio.	⁶⁹ 1.543	35.0	1.500	35.0
Gravure	1.661	35.0	1.619	35.0
Columbus, Ohio	1.513	37.5	1.344	40.0
Dallas, Tex.	⁹¹ 1.281	37.5	1.281	37.5
Dayton, Ohio.	1.356	40.0	1.356	40.0
Denver, Colo.	⁶⁸ 1.323	35.5	1.323	35.5
Detroit, Mich.	1.597	36.0	1.528	36.0
Shopping News	1.786	35.0	1.714	36.0
Duluth, Minn.	1.321	35.0	1.275	40.0
El Paso, Tex.	1.063	40.0	1.038	40.0
Houston, Tex.	⁷⁸ 1.371	35.0	1.286	35.0
Indianapolis, Ind.	1.430	37.5	1.410	37.5
Kansas City, Mo.	1.270	40.0	1.214	40.0
Little Rock, Ark.	1.150	37.5	.968	48.0
Los Angeles, Calif.	1.300	35.0	1.300	35.0
Louisville, Ky.	1.418	40.0	1.300	40.0
Manchester, N. H.	1.371	35.0	1.200	40.0
Memphis, Tenn.	1.380	37.5	1.313	37.5
Milwaukee, Wis.	1.486	35.0	1.429	35.0
Minneapolis, Minn.	1.400	40.0	1.309	40.0
Nashville, Tenn.	1.320	37.5	1.227	37.5
Newark, N. J.	1.884	34.5	1.811	34.5
New Haven, Conn.	1.493	36.0	1.458	36.0

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

PRESSMEN-IN-CHARGE: NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
New York, N. Y.	\$1.848	⁷⁹ 34.5	\$1.848	⁷⁹ 34.5
Color and rotogravure	1.889	⁸⁰ 35.0	1.889	⁸⁰ 35.0
Special gravure work	1.695	39.0	1.695	39.0
Norfolk, Va.	1.213	40.0	1.213	40.0
Oklahoma City, Okla.	1.313	40.0	1.250	40.0
Omaha, Nebr.	1.238	40.0	1.238	40.0
Peoria, Ill.	1.335	38.3	1.251	38.3
Color press	1.449	38.3	1.338	40.0
Philadelphia, Pa.	⁸³ 1.445	35.3	1.420	34.5
Rotogravure	1.475	40.0	1.400	40.0
Pittsburgh, Pa.	1.342	37.5	1.289	37.5
Portland, Oreg.	1.429	35.0	1.364	35.0
Providence, R. I.	1.539	38.0	1.476	38.0
Reading, Pa.	1.457	35.0	1.457	35.0
Richmond, Va.	1.313	40.0	1.219	40.0
Rochester, N. Y.	⁸³ 1.378	40.0	1.353	40.0
St. Louis, Mo.	1.429	35.0	1.370	35.0
St. Paul, Minn.	1.375	40.0	1.319	40.0
Salt Lake City, Utah	1.267	37.5	1.207	37.5
San Antonio, Tex.	⁸⁰ 1.150	40.0	1.150	40.0
San Francisco, Calif.	1.393	37.5	1.327	37.5
Scranton, Pa.	1.443	35.0	1.443	35.0
Seattle, Wash.	1.521	35.0	1.429	35.0
Spokane, Wash.	⁸⁴ 1.210	40.0	1.219	40.0
Springfield, Mass.	1.219	40.0	1.169	40.0
Tampa, Fla.	1.333	37.5	1.333	37.5
Toledo, Ohio:				
English text	1.487	37.5	1.420	37.5
Assistant pressmen-in-charge	1.413	37.5	1.347	37.5
Foreign text	1.736	35.0	1.521	35.0
Washington, D. C.	1.573	37.5	1.500	37.5
Wichita, Kans.	.906	40.0	.906	40.0
Worcester, Mass.	1.400	35.0	1.343	35.0

STEREOTYPERS: DAY WORK

Atlanta, Ga.	\$1.200	40.0	\$1.125	40.0
Baltimore, Md.	⁹⁵ 1.213	38.3	1.160	38.3
Binghamton, N. Y.	1.227	37.5	1.125	40.0
Birmingham, Ala.	1.125	40.0	1.063	40.0
Boston, Mass.	1.429	35.0	1.357	35.0
Buffalo, N. Y.	1.267	37.5	1.188	40.0
Butte, Mont.	1.254	35.0	1.204	35.0
Charleston, W. Va.	1.130	40.0	1.130	40.0
Charlotte, N. C.	1.040	37.5		
Chicago, Ill.	⁹⁶ 1.289	40.0	1.233	40.0
Foreign language dailies	1.639	35.0	1.639	35.0
Cincinnati, Ohio.	1.350	38.8	1.263	38.8
Cleveland, Ohio.	⁹⁷ 1.250	40.0	1.250	40.0
Syndicates	1.427	37.5	1.427	37.5
Shopping News	1.456	37.5	1.429	37.5
Columbus, Ohio.	1.263	40.0	1.213	40.0
Dallas, Tex.	1.259	37.5	1.100	37.5
Davenport, Iowa. (See Rock Island (Ill.) district.)				
Dayton, Ohio.	1.200	40.0	1.200	40.0
Denver, Colo.	⁹⁸ 1.137	37.5	1.137	37.5
Des Moines, Iowa.	1.290	40.0	1.200	40.0
Detroit, Mich.	1.375	40.0	1.300	40.0
Duluth, Minn.	1.145	36.7	1.125	36.7
El Paso, Tex.	1.031	40.0	1.006	40.0
Erie, Pa.	1.000	40.0	1.000	40.0
Grand Rapids, Mich.	1.270	40.0	1.200	40.0
Houston, Tex.	⁹⁹ 1.169	40.0	1.169	40.0
Indianapolis, Ind.	1.300	37.5	1.250	37.5
Jacksonville, Fla.	1.225	40.0	1.175	40.0
Kansas City, Mo.	1.236	40.0	1.180	40.0
Little Rock, Ark.	1.020	37.5	.980	37.5
Los Angeles, Calif.	1.220	37.5	1.147	37.5
Louisville, Ky.	1.283	40.0	1.165	40.0
Madison, Wis.	1.175	40.0	1.150	40.0
Manchester, N. H.	1.093	37.5	1.025	40.0
Memphis, Tenn.	1.264	37.0	1.106	37.0
Milwaukee, Wis.	1.304	37.5	1.250	37.5

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

STEREOTYPERS: DAY WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Minneapolis, Minn.....	\$1.200	40.0	\$1.134	40.0
Mobile, Ala.....	1.030	35.8	.980	35.8
Moline, Ill. (See Rock Island (Ill.) district.)				
Nashville, Tenn.....	1.113	40.0	1.025	40.0
Newark, N. J.....	1.238	40.0	1.238	40.0
New Haven, Conn.....	¹⁰⁰ 1.075	40.0		
New Orleans, La.....	.969	40.0	.938	40.0
New York, N. Y.....	1.467	37.5	1.403	37.5
Norfolk, Va.....	1.070	40.0	1.000	40.0
Oklahoma City, Okla.....	1.125	40.0	1.063	40.0
Omaha, Nebr.....	1.150	40.0	1.150	40.0
Peoria, Ill.....	1.224	37.5	1.176	37.5
Philadelphia, Pa.....	¹⁰¹ 1.253	37.5	1.200	37.5
Phoenix, Ariz.....	1.190	37.5	1.150	37.5
Pittsburgh, Pa.....	1.345	37.5	1.278	37.5
Portland, Maine.....	1.075	40.0	1.075	40.0
Portland, Oreg.....	1.260	37.5	1.160	37.5
Providence, R. I.....	1.425	33.3	1.350	33.3
Reading, Pa.....	1.137	37.5	1.137	37.5
Richmond, Va.....	1.125	40.0	1.038	40.0
Rochester, N. Y.....	¹⁰³ 1.177	40.0	1.147	40.0
Rock Island (Ill.) district	1.200	40.0	1.125	40.0
St. Louis, Mo.....	1.216	40.0	1.167	40.0
St. Paul, Minn.....	1.213	40.0	1.156	40.0
Salt Lake City, Utah.....	1.063	40.0	1.000	40.0
San Antonio, Tex.....	1.110	40.0	1.110	40.0
San Francisco, Calif.....	1.276	37.5	1.209	37.5
Scranton, Pa.....	1.221	40.0	1.198	40.0
Seattle, Wash.....	1.336	35.0	1.286	35.0
Shopping News.....	1.538	32.5	1.385	32.5
South Bend, Ind.....	1.163	40.0	1.000	40.0
Spokane, Wash.....	1.113	37.5	1.093	37.5
Springfield, Mass.....	1.081	40.0	1.031	40.0
Shopping News.....	1.100	40.0	1.050	40.0
Tampa, Fla.....	1.180	37.5	1.100	37.5
Toledo, Ohio.....	1.307	37.5	1.240	37.5
Washington, D. C.....	1.340	37.5	1.200	37.5
Wichita, Kans.....	.913	40.0	.900	40.0
Worcester, Mass.....	1.120	37.5	1.120	37.5
Youngstown, Ohio.....	1.313	40.0	1.281	40.0

STEREOTYPERS: NIGHT WORK

Atlanta, Ga.....	\$1.263	40.0	\$1.188	40.0
Baltimore, Md.....	¹⁰² 1.400	33.3	1.334	33.3
Binghamton, N. Y.....	1.307	37.5	1.280	37.5
Birmingham, Ala.....	1.188	40.0	1.125	40.0
Boston, Mass.....	1.577	31.7	1.498	31.7
Buffalo, N. Y.....	1.333	37.5	1.250	40.0
Butte, Mont.....	1.254	35.0	1.204	35.0
Charleston, W. Va.....	1.233	40.0	1.233	40.0
Charlotte, N. C.....	1.130	40.0		
Chicago, Ill.....	¹⁰⁴ 1.423	37.5	1.363	37.5
Foreign language dailies.....	2.012	30.0	2.012	30.0
Cincinnati, Ohio.....	1.450	37.5	1.360	37.5
Cleveland, Ohio.....	¹⁰⁵ 1.387	37.5	1.387	37.5
Syndicates.....	1.507	37.5	1.507	37.5
Shopping News.....	1.536	37.5	1.509	37.5
Columbus, Ohio.....	1.313	40.0	1.254	40.0
Dallas, Tex.....	1.312	37.5	1.133	37.5
Dayton, Ohio.....	1.263	40.0	1.263	40.0
Denver, Colo.....	¹⁰⁶ 1.183	37.5	1.183	37.5
Des Moines, Iowa.....	1.368	40.0	1.275	40.0
Detroit, Mich.....	1.570	36.0	1.444	36.0
Duluth, Minn.....	1.220	36.7	1.200	36.7
El Paso, Tex.....	1.063	40.0	1.006	40.0
Grand Rapids, Mich.....	1.320	40.0	1.250	40.0
Houston, Tex.....	¹⁰⁷ 1.200	40.0	1.200	40.0
Indianapolis, Ind.....	1.400	37.5	1.333	37.5
Jacksonville, Fla.....	1.275	40.0	1.225	40.0
Kansas City, Mo.....	1.291	40.0	1.234	40.0
Little Rock, Ark.....	1.090	37.5	1.050	37.5
Los Angeles, Calif.....	1.287	37.5	1.213	37.5

See footnotes at end of table (p. 72).

TABLE 16.—Union Scales of Wages and Hours in the NEWSPAPER Printing Trades in Selected Cities, June 1, 1942, and June 1, 1941—Continued

STEREOTYPERS: NIGHT WORK—Continued

City	June 1, 1942		June 1, 1941	
	Rate per hour	Hours per week	Rate per hour	Hours per week
Louisville, Ky.....	\$1.355	40.0	\$1.233	40.0
Manchester, N. H.....	1.173	37.5	1.100	40.0
Memphis, Tenn.....	1.357	35.0	1.200	35.0
Milwaukee, Wis.....	1.387	37.5	1.333	37.5
Minneapolis, Minn.....	1.275	40.0	1.184	40.0
Mobile, Ala.....	1.050	35.8	1.000	35.8
Nashville, Tenn.....	1.187	37.5	1.093	37.5
Newark, N. J.....	1.650	30.0	1.650	30.0
New Haven, Conn.....	¹⁰⁰ 1.075	40.0	-----	-----
New Orleans, La.....	1.100	37.5	1.080	37.5
New York, N. Y.....	1.833	31.5	1.741	31.5
Norfolk, Va.....	1.120	40.0	1.050	40.0
Oklahoma City, Okla.....	1.188	40.0	1.125	40.0
Omaha, Nebr.....	1.216	40.0	1.216	40.0
Peoria, Ill.....	1.412	32.5	1.357	32.5
Philadelphia, Pa.....	¹⁰⁰ 1.307	37.5	1.253	37.5
Phoenix, Ariz.....	1.260	37.5	1.220	37.5
Pittsburgh, Pa.....	1.345	37.5	1.278	37.5
Portland, Maine.....	1.175	40.0	1.150	40.0
Portland, Oreg.....	1.350	35.0	1.243	35.0
Providence, R. I.....	1.500	31.7	1.421	31.7
Reading, Pa.....	1.314	35.0	1.314	35.0
Richmond, Va.....	1.188	40.0	1.094	40.0
Rochester, N. Y.....	¹⁰⁰ 1.260	40.0	1.230	40.0
St. Louis, Mo.....	1.390	35.0	1.333	35.0
St. Paul, Minn.....	1.263	40.0	1.206	40.0
Salt Lake City, Utah.....	1.125	40.0	1.063	40.0
San Antonio, Tex.....	1.110	40.0	1.110	40.0
San Francisco, Calif.....	1.320	37.5	1.253	37.5
Scranton, Pa.....	1.396	35.0	1.369	35.0
Seattle, Wash.....	1.407	35.0	1.357	35.0
Spokane, Wash.....	1.163	37.5	1.143	37.5
Springfield, Mass.....	1.236	35.0	1.179	35.0
Tampa, Fla.....	1.280	37.5	1.200	37.5
Toledo, Ohio.....	1.360	37.5	1.293	37.5
Washington, D. C.....	1.642	33.5	1.458	33.5
Wichita, Kans.....	.951	40.0	.939	40.0
Worcester, Mass.....	1.200	35.0	1.200	35.0
Youngstown, Ohio.....	1.419	38.8	1.337	38.8

¹ \$1.125 per hour June 5, 1942.² \$1.655 per hour July 1, 1942.³ Agreement permits 35 hours.⁴ \$1.514 per hour Dec. 1, 1942.⁵ \$1.413 per hour Aug. 1, 1942, and \$1.440 per hour

Oct. 3, 1942.

⁶ \$1.333 per hour June 13, 1942.⁷ \$1.450 per hour July 10, 1942.⁸ \$1.400 per hour Sept. 1, 1942.⁹ Agreement permits 33 hours.¹⁰ \$1.173 per hour July 1, 1942.¹¹ Agreement permits 36 hours.¹² \$1.350 per hour June 8, 1942.¹³ Time and one-half for all hours over 40 per week.¹⁴ 36¼-hour week Oct. 1 to Feb. 1.¹⁵ \$1.185 per hour June 5, 1942.¹⁶ \$1.766 per hour July 1, 1942.¹⁷ \$1.571 per hour Dec. 1, 1942.¹⁸ \$1.502 per hour Aug. 1, 1942, and \$1.529 per hour

Oct. 3, 1942.

¹⁹ \$1.400 per hour June 13, 1942.²⁰ \$1.530 per hour July 10, 1942.²¹ \$1.480 per hour Sept. 1, 1942.²² Agreement permits 24 hours.²³ \$1.426 per hour June 8, 1942.²⁴ \$1.631 per hour Dec. 1, 1942.²⁵ \$1.429 per hour June 13, 1942.²⁶ On piece-work basis.²⁷ \$1.692 per hour Dec. 1, 1942.²⁸ \$1.500 per hour June 13, 1942.²⁹ \$1.165 per hour June 5, 1942.³⁰ \$1.225 per hour June 5, 1942.³¹ \$0.900 per hour Aug. 31, 1942.³² \$0.850 per hour Aug. 31, 1942.³³ \$0.950 per hour Sept. 20, 1942.³⁴ \$0.640 per hour Aug. 27, 1942.³⁵ \$1.050 per hour July 20, 1942.³⁶ \$0.650 per hour Aug. 11, 1942.³⁷ \$0.938 per hour Aug. 1, 1942.³⁸ \$1.067 per hour September 1942.³⁹ \$1.040 per hour June 10, 1942.⁴⁰ \$0.938 per hour Sept. 1, 1942.⁴¹ \$0.998 per hour Sept. 1, 1942.⁴² \$1.000 per hour Aug. 10, 1942.⁴³ \$1.000 per hour Aug. 1, 1942.⁴⁴ \$1.000 per hour Aug. 31, 1942.⁴⁵ \$0.720 per hour Aug. 27, 1942.⁴⁶ \$1.110 per hour July 20, 1942.⁴⁷ \$0.988 per hour Aug. 1, 1942.⁴⁸ \$1.090 per hour June 10, 1942.⁴⁹ \$0.969 per hour Sept. 1, 1942.⁵⁰ \$1.029 per hour Sept. 1, 1942.⁵¹ \$1.050 per hour Aug. 10, 1942.⁵² \$1.403 per hour July 18, 1942.⁵³ 38¼-hour week July 18, 1942.⁵⁴ \$1.701 per hour July 12, 1942.⁵⁵ \$1.343 per hour July 1, 1942.⁵⁶ \$1.653 per hour Sept. 15, 1942.⁵⁷ \$1.425 per hour June 28, 1942.⁵⁸ \$1.534 per hour July 18, 1942.⁵⁹ \$1.840 per hour July 12, 1942.⁶⁰ \$1.433 per hour July 1, 1942.⁶¹ \$1.867 per hour Sept. 15, 1942.⁶² \$1.550 per hour June 28, 1942.⁶³ \$1.250 per hour Sept. 9, 1942.⁶⁴ \$1.316 per hour Sept. 9, 1942.⁶⁵ \$1.215 per hour June 7, 1942.⁶⁶ 4½ cents per hour increase Sept. 1, 1942.

67	5 cents per hour increase Sept. 5, 1942.	88	\$1.225 per hour Sept. 1, 1942.
68	Agreement permits 45 hours.	89	\$1.579 per hour Sept. 9, 1942.
69	Agreement permits 44 hours.	90	\$1.400 per hour June 7, 1942.
70	\$1.063 per hour July 2, 1942.	91	\$1.501 per hour November 1942.
71	\$1.227 per hour November 1942.	92	\$1.403 per hour Oct. 1, 1942.
72	\$1.225 per hour Oct. 1, 1942.	93	\$1.275 per hour Sept. 1, 1942.
73	\$1.094 per hour July 8, 1942.	94	\$1.279 per hour July 1, 1942.
74	\$1.100 per hour Sept. 1, 1942.	95	\$1.345 per hour July 15, 1942.
75	\$1.429 per hour Sept. 9, 1942.	96	\$1.300 per hour June 15, 1942.
76	\$1.504 per hour Sept. 9, 1942.	97	\$1.198 per hour Sept. 1, 1942.
77	\$1.267 per hour June 7, 1942.	98	\$1.219 per hour July 20, 1942.
78	6 cents per hour increase Sept. 5, 1942.	99	\$1.113 per hour June 13, 1942.
79	Agreement permits 41 hours.	100	\$1.307 per hour Oct. 1, 1942.
80	Agreement permits 42 hours.	101	\$1.277 per hour July 1, 1942.
81	\$1.113 per hour July 2, 1942.	102	\$1.463 per hour July 1, 1942.
82	\$1.360 per hour November 1942.	103	\$1.483 per hour July 15, 1942.
83	\$1.309 per hour Oct. 1, 1942.	104	\$1.440 per hour June 15, 1942.
84	\$1.150 per hour Sept. 1, 1942.	105	\$1.245 per hour Sept. 1, 1942.
85	\$1.381 per hour Sept. 9, 1942.	106	\$1.250 per hour July 20, 1942.
86	\$1.348 per hour June 7, 1942.	107	\$1.360 per hour Oct. 1, 1942.
87	\$1.319 per hour Oct. 1, 1942.	108	\$1.360 per hour July 1, 1942.
88	\$1.219 per hour July 8, 1942.		