
UNITED STATES DEPARTMENT OF LABOR

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Wages and Hours of Union
Motortruck Drivers and Helpers

June 1, 1941

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INDUSTRIAL RELATIONS DIVISION

Florence Peterson, *Chief*



Bulletin No. 705

[Reprinted from the MONTHLY LABOR REVIEW,
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Letter of Transmittal

UNITED STATES DEPARTMENT OF LABOR,
BUREAU OF LABOR STATISTICS,
Washington, D. C., April 1, 1942.

The SECRETARY OF LABOR:

I have the honor to transmit herewith a report covering a study made by the Bureau of Labor Statistics of the wages and hours of union motortruck drivers and helpers, June 1, 1941.

This bulletin, a portion of which appeared in the Monthly Labor Review, February 1942, was prepared in the Industrial Relations Division, under the supervision of Florence Peterson, Chief. Kermit B. Mohn was in immediate charge of the field work and the preparation of the bulletin.

A. F. HINRICHS, *Acting Commissioner.*

HON. FRANCES PERKINS,
Secretary.

*Bulletin No. 705 of the
United States Bureau of Labor Statistics*

[Reprinted from the MONTHLY LABOR REVIEW, February 1942, with additional tables]

**WAGES AND HOURS OF UNION MOTORTRUCK
DRIVERS AND HELPERS, JUNE 1, 1941**

Summary

THE average hourly wage rate of union motortruck drivers in 75 cities was 82.9 cents on June 1, 1941. Union helpers averaged 68.6 cents and the average for the combined truck driver and helper occupations was 80.8 cents. Based on comparable quotations for both June 1, 1940, and June 1, 1941, the general level of hourly rates advanced 3.8 percent for drivers, 5.0 percent for helpers, and 4.0 percent for the combined groups. Actual rates for drivers ranged from 30 cents for special-delivery milk drivers in Norfolk to \$2.00 per hour for operators of dump trucks of over 8 cubic feet capacity in St. Louis. Helpers had a range in rates between 27.8 cents for some of the helpers on furniture trucks in Birmingham to \$1.125 for helpers on theatrical-equipment trucks in New York City.

The above averages cover city trucking primarily, although over-the-road drivers were also included when they were paid on an hourly, rather than a mileage, basis. The survey included 2,587 wage quotations covering 241,608 union members. The term "truck drivers" covers a heterogeneous group of occupations, such as drivers of building and excavating trucks, coal trucks, ice trucks, general hauling and transfer trucks, delivery trucks hauling various and miscellaneous commodities, and express and freight trucks. In each of the many classifications of hauling, different types and sizes of trucks are likely to be used. Each truck-driving occupation and each size and type of truck usually has a different wage rate. Furthermore, there is great variation among the different cities, not only in respect to the commodities handled under union agreements, but also in respect to the types of trucks and the terminology used to describe the different occupations. For these reasons it is impossible to make an intercity classification by types. The data on all truck driving in all cities studied, therefore, are treated as for one trade in this study, division being made only between drivers and helpers.

Wage payments for drivers doing local hauling, or making local deliveries which do not involve sales functions, are almost universally established on a time basis. Most frequently the agreements specify hourly rates, although daily or weekly wage scales are not uncommon. In order to achieve comparability, these daily and weekly wage scales have been converted to an hourly basis whenever the agreements specified the number of hours for which the scales applied. Some trucking agreements, although specifying wage scales on an hourly, daily, or weekly basis, do not specify the number of hours that shall constitute full time. Quotations of this type consequently have been omitted in the computation of average full-time hours and in the table showing the distribution according to hours per week. When the wage rates were given on an hourly basis these quotations have been included in all rate computations, but when the specified wage scale could not be converted to an hourly basis they have been excluded.

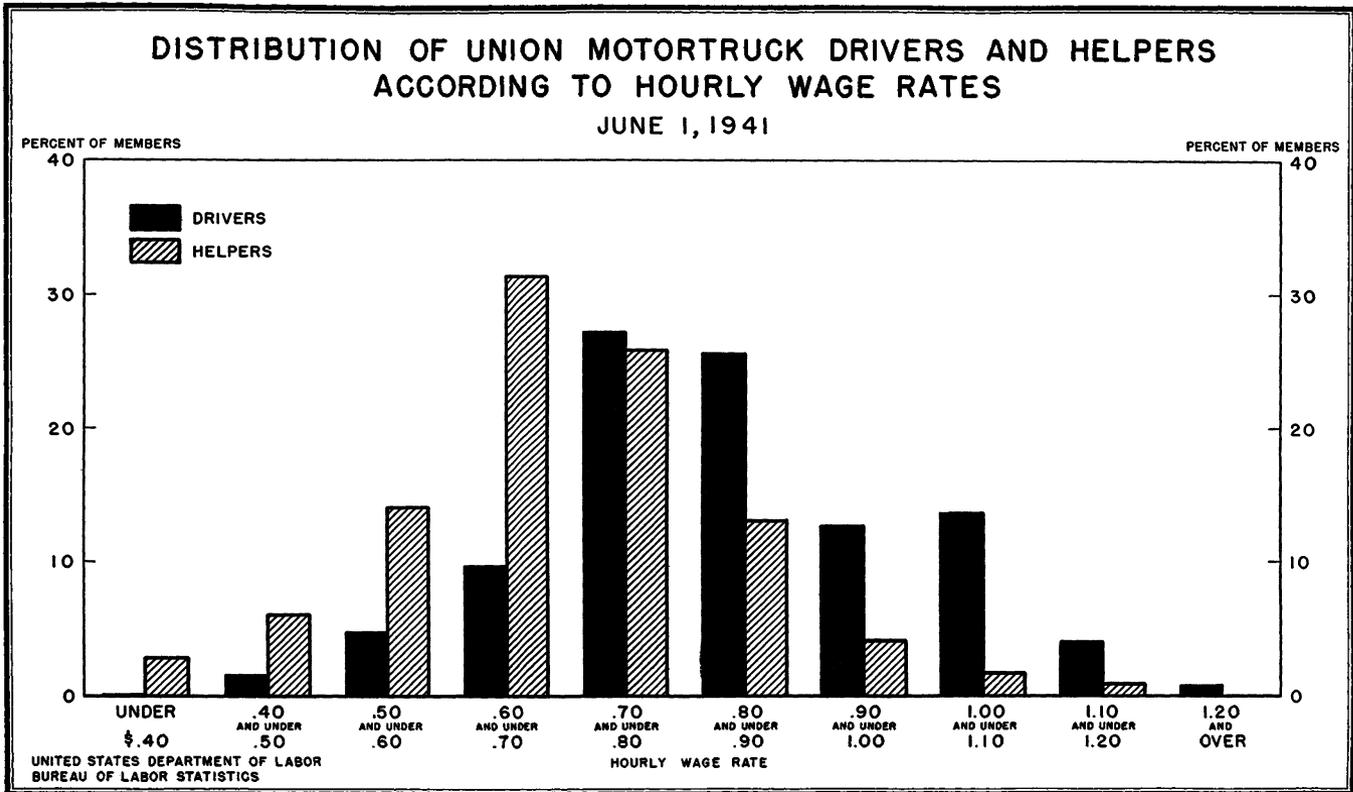
Agreements covering route drivers, particularly those handling bakery products, beer, laundry, and milk, commonly classify the drivers as salesmen. Ordinarily, the compensation of these drivers is specified as a weekly guaranty plus various commissions based upon the volume of deliveries or collections. Similarly, the agreements covering road drivers commonly specify either trip or mileage rates rather than hourly wage scales. All quotations specifying such commission, trip, or mileage wage scales, which could not be converted to an hourly basis, have been excluded from the computations upon which this report is based.

Distribution of Members According to Hourly Wage Rates

Over 43 percent of the union truck drivers had hourly rates between 75 and 90 cents; 61 percent had rates in the wider range of 70 to 95 cents. Those drivers receiving \$1.00 or more per hour included 18.6 percent of the total, while only 15.9 percent had rates that were less than 70 cents per hour.

TABLE 1.—Percentage Distribution of Union Motortruck Drivers and Helpers, by Hourly Wage Rates, June 1, 1941

Classified hourly rate	Drivers and helpers	Drivers	Helpers	Classified hourly rate	Drivers and helpers	Drivers	Helpers
Average hourly rate.....	\$0.803	\$0.829	\$0.686	Percent of members whose rates were—			
Percent of members whose rates were—				\$0 and under 85 cents....	12.5	13.8	5.2
Under 40 cents.....	0.5	0.1	2.8	85 and under 90 cents....	11.3	11.8	7.9
40 and under 45 cents....	1.0	.9	1.6	90 and under 95 cents....	7.4	8.2	2.9
45 and under 50 cents....	1.1	.6	4.4	95 cents and under \$1....	4.0	4.5	1.2
50 and under 55 cents....	3.1	2.4	7.3	\$1 and under \$1.05.....	8.4	9.6	1.5
55 and under 60 cents....	3.0	2.3	6.8	\$1.05 and under \$1.10....	3.5	4.1	.2
60 and under 65 cents....	5.3	4.0	12.9	\$1.10 and under \$1.15....	2.4	2.6	.9
65 and under 70 cents....	7.6	5.6	18.5	\$1.15 and under \$1.20....	1.3	1.5	.....
70 and under 75 cents....	9.8	9.4	11.9	\$1.20 and under \$1.25....	.3	.3	.....
75 and under 80 cents....	17.1	17.8	14.0	\$1.25 and over.....	.4	.5	.....



A substantial majority (57.3 percent) of the helpers had hourly rates of 60 cents but less than 80 cents. Only 2.6 percent were receiving as much as \$1.00 per hour, with none higher than \$1.125; more than half (54.3 percent) had rates less than 70 cents per hour.

Weekly Hours, 1941

The average full-time weekly hours in effect for union drivers was 47.2 on June 1, 1941, while helpers averaged 46.3 hours. The higher average for drivers resulted mainly from the fact that helpers were not generally included in the quotations covering road drivers, whose hours were usually longer.

The 48-hour week was most prevalent in the trucking industry, 41.9 percent of the drivers and 46.7 percent of the helpers being subject to this workweek. Next in line was the 40-hour week, covering 17.2 percent of the drivers and 17.8 percent of the helpers. The 44-hour week ranked third, with 11.8 percent and 15.5 percent of the respective memberships being subject to it. Weeks longer than 48 hours were worked by 22.6 percent of the drivers and 12.4 percent of the helpers. However, very few had a weekly work schedule of more than 60 hours.

The effect of the Fair Labor Standards Act, at the time of this study, in limiting straight-time working hours to 40 per week for workers in interstate commerce, was reflected in a number of motor-truck drivers' agreements. The majority of the drivers, however, as is indicated by the prevalence of hour scales in excess of 40 per week, were considered either as working in strictly intrastate commerce, to which the act does not apply, or were drivers of common, contract, or private motor carriers engaged in transportation in interstate commerce, which are generally exempt from the overtime provisions of the Fair Labor Standards Act. Drivers in the latter classification are subject to the regulations of the Interstate Commerce Commission, which has ruled that no employer of drivers operating vehicles in interstate commerce may require drivers in its employ to remain on duty for more than 60 hours in a period of 168 consecutive hours, with the exception that carriers operating vehicles every day of the week may permit drivers to remain on duty 70 hours in a period of 192 consecutive hours. Furthermore, drivers are limited to 10 hours' aggregate driving in any period of 24 hours, unless they are off duty 8 consecutive hours during or immediately following this driving period. An exception from the daily limitation is made in the event of adverse weather conditions or unusually adverse road or traffic conditions necessitating hours of driving in excess of 10, when drivers may be permitted to operate vehicles up to 12 hours in any given day

or days, provided, however, that the extra 2 hours are necessary to complete a trip.¹

In a number of cases the 60-hour scales specified in the agreements are basically a restatement of these ICC regulations. In a number of the reports, particularly those showing 60 hours as the full-time workweek, it was indicated that the hours specified in the agreement merely constituted the maximum permitted at straight time, and that frequently actual working hours were considerably less, depending upon the amount of work available.

TABLE 2.—*Percentage Distribution of Union Motortruck Drivers and Helpers, by Hours per Week, June 1, 1941*

Hours per week	Drivers and helpers	Drivers	Helpers
Average weekly hours.....	47.1	47.2	46.3
Percent of members whose hours per week were—			
Less than 40.....	0.8	0.8	1.3
40.....	17.3	17.2	17.8
Over 40 and under 44.....	1.0	1.1	.2
44.....	12.4	11.8	15.5
Over 44 and under 48.....	4.9	4.6	6.1
48.....	42.6	41.9	46.7
Over 48 and under 54.....	9.3	10.5	2.5
54.....	6.2	5.8	8.3
Over 54 and under 60.....	1.4	1.6	.7
60.....	3.9	4.5	.8
Over 60.....	.2	.2	.1

Overtime Rates

Time and one-half was the most prevalent overtime rate in union trucking agreements. Over three-fourths of the quotations for drivers and helpers specified this penalty rate. These quotations covered 65.8 percent of the drivers and 73.2 percent of the helpers. The only other overtime rates which affected a substantial number of members were those providing a fixed rate rather than a multiple of the regular wage. This type of overtime rate covered 15.6 percent of the drivers and 11.5 percent of the helpers. In 13.3 percent of the driver quotations and 14.2 percent of the helpers no overtime rate was specified, and in a few instances overtime was prohibited. Prohibitions of overtime usually pertained to interstate over-the-road drivers who were limited to 60 hours per week.

A great many of the trucking agreements specified that the overtime rate should apply only on the basis of cumulative weekly hours and not on a daily basis. A number also provided a daily or weekly tolerance, whereby a limited amount of overtime could be worked with-

¹ An essential difference between the hour regulations of the Interstate Commerce Commission and of the Fair Labor Standards Act should be noted. Whereas the Interstate Commerce Commission regulations specify maximum hours which may not be exceeded, the regulations under the Fair Labor Standards Act merely specify the maximum hours that may be worked at straight-time rates, and do not limit the number of total hours that may be worked, provided time and one-half is paid for all hours in excess of the specified normal week.

out payment of any penalty rate. This tolerance generally was not over 6 hours per week.

A number of quotations covering drivers and helpers considered subject to the Fair Labor Standards Act were modified to provide that the straight-time weekly hours should be reduced to conform to the law, but that each regular driver and helper should be guaranteed sufficient overtime each week to equal the full working time specified in the previous agreements. In some instances the hourly rate for straight time was retained unchanged under the new schedule of hours, which resulted in larger net weekly earnings for the members affected. In other cases net earnings were increased by a combination of an increase in the scale of wages and an increase in the number of guaranteed overtime hours.

TABLE 3.—*Overtime Rates Provided for Motortruck Drivers and Helpers in Union Agreements, June 1, 1941*

Overtime rate	Drivers and helpers		Drivers		Helpers	
	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected
No penalty rate provided.....	348	13.7	279	14.1	69	11.5
Time and one-third.....	42	3.4	28	3.4	14	3.5
Time and one-half.....	1,989	66.9	1,610	65.8	379	73.2
Double time.....	14	.4	9	.4	5	.3
Fixed penalty scales ¹	163	15.0	146	15.6	17	11.5
Overtime prohibited.....	27	.6	26	.7	1	(²)

¹ Not a multiple of regular rate.

² Less than a tenth of 1 percent.

Trend of Wage and Hour Scales

Data based on comparable quotations for the trucking industry are available only for the past 5 years. Since 1936 the movement of wage rates has been consistently upward and that of allowed weekly hours has been generally downward.

Union hourly wage rates for drivers increased 3.8 percent, on the average, between June 1, 1940, and June 1, 1941. Helpers recorded a 5.0 percent increase, and for the combined classifications the advance

TABLE 4.—*Percent of Change in Union Hourly Wage Rates and Weekly Hours for Motortruck Drivers and Helpers, 1936 to 1941*

Year	Drivers and helpers		Drivers		Helpers	
	Hourly wage rates	Weekly hours	Hourly wage rates	Weekly hours	Hourly wage rates	Weekly hours
1936 to 1937.....	+6.6	-0.9	(¹)	(¹)	(¹)	(¹)
1937 to 1938.....	+3.6	0	+3.6	0	+3.5	0
1938 to 1939.....	+2.2	-9	+2.2	-0.8	+2.6	-1.2
1939 to 1940.....	+2.0	-9	+2.1	-8	+2.0	-1.3
1940 to 1941.....	+4.0	-7	+3.8	-7	+5.0	-7

¹ Not available.

amounted to 4.0 percent. These increases were the largest since a comparable period in 1936-37.

Full-time hours for drivers and helpers, on the average, decreased 0.7 percent during the year ending June 1, 1941. A great number of the reductions in hour scales were from 42 to 40 in order to comply with the Fair Labor Standards Act, requiring a 40-hour week after October 24, 1940.

Changes Between 1940 and 1941

Wage rates.—A substantial majority of the organized truck drivers and helpers received increases in hourly wage rates during the year ending June 1, 1941. A slightly larger proportion of the helpers (59.3 percent) received raises than did the drivers (54.6 percent).

TABLE 5.—*Number of Changes in Union Rates of Motortruck Drivers and Helpers, and Percent of Members Affected, June 1, 1941, as Compared with June 1, 1940*

Type of change	Drivers and helpers		Drivers		Helpers	
	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected
Increase.....	1,156	55.3	926	54.6	230	59.3
Decrease.....	31	1.3	26	1.1	5	2.5
No change.....	1,025	43.4	836	44.3	189	38.2

Reductions in scales were reported for only 1.1 percent of the drivers and 2.5 percent of the helpers.

Of the total number of drivers receiving increases during the year (54.6 percent), over three-fourths had their rates raised by less than 10 percent. Increases of at least 5 percent but less than 10 percent were most common among truck drivers (23.3 percent of the membership). However, increases of less than 5 percent were also quite prevalent (19.4 percent). Only 11.9 percent of all drivers included

TABLE 6.—*Number and Percent of Increases in Rates of Motortruck Drivers and Helpers, and Percent of Members Affected, June 1, 1941, as Compared with June 1, 1940*

Amount of increase	Drivers and helpers		Drivers		Helpers	
	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected
Less than 5 percent.....	294	17.7	251	19.4	43	7.8
5 and under 10 percent.....	506	24.1	400	23.3	106	30.0
10 and under 15 percent.....	266	9.9	162	8.8	44	16.1
15 and under 20 percent.....	65	1.6	50	1.6	15	1.7
20 and under 25 percent.....	48	.9	36	.7	12	1.7
25 and under 30 percent.....	16	.4	10	.3	6	.8
30 and under 35 percent.....	10	.2	9	.2	1	(¹)
35 and under 40 percent.....	3	.2	3	.2	—	—
40 percent and over.....	8	.3	5	.1	3	1.2

¹ Less than a tenth of 1 percent.

in the survey received advances of at least 10 percent over their previous rates, most of these being less than 15 percent.

The helpers, on the other hand, had 63.7 percent of the number receiving increases, or 37.8 percent of the total membership benefiting by raises of less than 10 percent. Increases of less than 5 percent covered 7.8 percent of the membership, and 30 percent had their 1940 scales advanced by between 5 percent and 10 percent. The latter group comprised a slight majority of the total number of helpers receiving increases during the year. An additional 16.1 percent had their rates raised by between 10 percent and 15 percent, and 5.4 percent received advances of 15 percent or more.

Maximum weekly hours.—More than 16 percent of the quotations covering drivers reported a reduction in straight-time working hours during the past year. These changes affected 11.3 percent of the organized drivers. Among helpers, decreases in maximum weekly hours were listed in 17.3 percent of the quotations covering 12.1 percent of the members. A great number of reductions in hours were from 42 to 40 in order to comply with the Fair Labor Standards Act. Slightly more than 87 percent of the members in both classifications retained their 1940 working schedules.

TABLE 7.—*Number of Changes in Union Hours of Motortruck Drivers and Helpers, and Percent of Members Affected, June 1, 1941, as Compared with June 1, 1940*

Type of change	Drivers and helpers		Drivers		Helpers	
	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected	Number of quotations	Percent of members affected
Increase.....	42	1.4	40	1.5	2	0.6
Decrease.....	356	11.4	284	11.3	72	12.1
No change.....	1,774	87.2	1,432	87.2	342	87.3

Average Rates, by City

Table 8 shows the averages for the combined driver and helper occupations in each city included in the survey. Sufficient quotations to compute an average were not obtained in two cities, Charleston, S. C., and Jackson, Miss. In four others, Charlotte, N. C., El Paso, Tex., and Memphis and Nashville, Tenn., no helper scales were listed, and therefore the averages shown cover drivers only. In all other cities the average shown is a composite of drivers and helpers, each rate being weighted by the number of union members covered by it.

New York City had the highest rates, on the average, the composite amounting to 97.7 cents per hour. Its neighboring city, Newark, was next in line with an average of 95.0 cents. Butte and Seattle also had average rates of over 90 cents (94.5 and 92.7 cents, respectively). Eight additional cities had higher averages than the 80.8 cents average for all cities: Los Angeles (88.7 cents), San Francisco (88.6 cents),

Spokane (87.3 cents), Portland, Oreg. (86.6 cents), Cleveland (85.4 cents), Detroit (83.7 cents), Chicago (82.4 cents), and Pittsburgh (81.8 cents). Twenty cities had average rates between 70 and 80 cents; 25 between 60 and 70 cents; 11 between 50 and 60 cents, and only 3 under 50 cents. San Antonio had the lowest average (46.4 cents).

TABLE 8.—Average Hourly Rates of Union Motortruck Drivers and Helpers, by City, June 1, 1941¹

[This table includes some revisions not appearing in the MONTHLY LABOR REVIEW]

City	Average hourly rate	City	Average hourly rate	City	Average hourly rate
New York, N. Y.	\$0.977	Springfield, Mass.	\$0.737	Madison, Wis.	\$0.640
Newark, N. J.	.950	Peoria, Ill.	.732	Birmingham, Ala.	.638
Butte, Mont.	.945	Minneapolis, Minn.	.730	Salt Lake City, Utah.	.634
Seattle, Wash.	.927	South Bend, Ind.	.727	Des Moines, Iowa.	.631
Los Angeles, Calif.	.887	St. Louis, Mo.	.717	Manchester, N. H.	.624
San Francisco, Calif.	.886	Dayton, Ohio.	.711	Oklahoma City, Okla.	.624
Spokane, Wash.	.873	Worcester, Mass.	.710	El Paso, Tex.	‡.617
Portland, Oreg.	.866	Rochester, N. Y.	.704	Binghamton, N. Y.	.615
Cleveland, Ohio.	.854	Providence, R. I.	.699	Jacksonville, Fla.	.610
Detroit, Mich.	.837	Scranton, Pa.	.698	Memphis, Tenn.	‡.597
Chicago, Ill.	.824	Youngstown, Ohio.	.694	Omaha, Nebr.	.588
Pittsburgh, Pa.	.818	Washington, D. C.	.690	Houston, Tex.	.558
Average for all cities.	.808	Erie, Pa.	.688	Mobile, Ala.	.544
Philadelphia, Pa.	.789	Reading, Pa.	.687	Charlotte, N. C.	‡.539
Boston, Mass.	.785	Little Rock, Ark.	.673	Nashville, Tenn.	‡.533
Phoenix, Ariz.	.784	Denver, Colo.	.671	Tampa, Fla.	.526
Milwaukee, Wis.	.770	Duluth, Minn.	.671	Norfolk, Va.	.522
St. Paul, Minn.	.766	Charleston, W. Va.	.662	Richmond, Va.	.510
Toledo, Ohio.	.759	Kansas City, Mo.	.660	New Orleans, La.	.507
New Haven, Conn.	.758	Portland, Maine.	.655	Atlanta, Ga.	.501
Indianapolis, Ind.	.756	Grand Rapids, Mich.	.653	Dallas, Tex.	.491
Buffalo, N. Y.	.749	York, Pa.	.651	Wichita, Kans.	.476
Cincinnati, Ohio.	.749	Baltimore, Md.	.649	San Antonio, Tex.	.464
Rock Island (Ill.) district ¹	.746	Columbus, Ohio.	.646		
		Louisville, Ky.	.642		

¹ Does not include drivers paid on a commission or mileage basis. Averages are weighted according to number receiving each different rate.

² Includes Davenport, Iowa, Moline, Ill., and Rock Island, Ill.

³ No helpers included in average.

Union Scales of Wages and Hours, by Cities

TIME RATES AND HOUR SCALES

Union rates per hour and hours per week for motortruck drivers and helpers, by city and type, on June 1, 1941, and June 1, 1940, are shown in table 9. Rates for drivers paid on a commission, mileage, or trip basis are shown in table 10 (p. 39).

In a number of cities there are two or more union rates for the same type of truck driving. This may be due to the existence of two or more unions having different scales, to a single union having different agreements with different employers for various reasons, or to both these situations. Where more than one union rate is in effect for the same type of trucking they are listed in the following tables with the designations "Agreement A", "B," "C," etc. The designations "Rate A," "B," "C," etc., are used whenever two or more otherwise unclassified rates appear in the same agreement. The sequence of the alphabetical designations is in no way intended to indicate the relative importance of the agreements or rates.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Atlanta, Ga.</i>					<i>Baltimore, Md.—Con.</i>				
Baggage	\$0.480	48	\$0.450	48	Groceries—Continued.				
Helpers	.430	48	.400	48	Retail:				
Beer:					Road drivers	\$0.833	48		
Keg drivers, local	.863	40	.863	40	City drivers	.729	48		
Long distance	1.500	60	2.500	60	Helpers	.594	48		
Busses	.495	48	.469	48	Heavy hauling and rig-				
Head bus drivers	.547	48	.521	48	g-ing:				
Freight:					Regular drivers	14.677	48	\$0.625	48
City pick-up and de-					Extra drivers	11.700	48	.675	48
livery	.500	54	.481	54	Helpers	15.650	48	.500	48
Helpers	.370	3 ⁵⁴			Ice:				
City delivery	.449	54			Route delivery	16.719	48	.719	48
Helpers	.300	3 ⁵⁴			Helpers	18.469	48	.469	48
Over-the-road	.842	30			City transfer	18.688	48	.688	48
Groceries, contract haul-					Refrigerator	18.667	48	.667	48
g-ing:					Helpers	18.646	48	.646	48
City drivers	.417	48	.417	48	Platform dealers' de-				
Helpers	.400	40	.381	42	livery	16.625	48	.625	48
Over-the-road	.656	48	.594	48	Route foremen	.833	48	.833	48
Railway express:					Meat (packing house):				
Pick-up and delivery:					Road drivers	.875	3 ⁴⁸		
Rate A	.775	44	.709	48	City drivers	.875	40		
Rate B	.749	44	.687	48	Milk:				
Rate C	.723	44	.663	48	Special delivery	.521	48	.479	48
Helpers	.623	44	.571	48	Country plants:				
Delivery of valuables:					Can trucks	17.625	48		
Rate A	.854	44	.770	48	Tank trucks	18.594	48		
Rate B	.775	44	.711	48	Oil	18.625	60	.625	60
Warehouse transfer	.697	44	.639	48	Paper, wholesale:				
Street railways	.615	45			Agreement A	.775	40	.688	40
Emergency trucks	.870	45	.835	48	First helpers	.688	40	.625	40
Assistants, emergency					Second helpers	.525	40	.500	40
trucks	.750	45			Agreement B:				
<i>Baltimore, Md.</i>					Regular drivers, A	19.675	42	.625	40
Bakery:					Regular helpers, A	.600	42	.525	40
Route foremen	1.042	48			Regular drivers, B	19.675	42	.625	42
Special delivery	.479	48	.458	48	Regular helpers, B	.600	42	.525	42
Supply trucks	.583	48	.563	48	Regular drivers, C	19.675	42	.625	44
Beer:					Regular helpers, C	.600	42	.500	44
Keg drivers	.850	40	.825	40	Extra drivers	.725	40	.625	40
Helpers	.700	40	.625	40	Extra helpers	.600	40	.525	40
Building materials	.700	48			Steel (supplies):				
Coal delivery	4.600	48	.600	48	Regular drivers	.750	40		
Helpers	5.530	48	.530	48	Extra drivers	.900	40		
Concrete-mixer trucks	.800	48			Regular helpers	.625	40		
Dump trucks (excavat-					Extra helpers	.650	40		
g-ing):					Sugar refinery	.775	40	.750	40
Agreement A	.700	44	.600	48	Tile:				
Agreement B	.700	40	.600	48	Regular drivers	.750	40		
Freight (city):					Extra drivers	.900	40		
Regular drivers	6.656	48	.625	48	Regular helpers	.625	40		
Extra drivers	7.680	48	.650	48	Extra helpers	.650	40		
Helpers	8.530	48	.600	48	Tobacco, wholesale:				
Fuel oil delivery	4.600	48	.600	48	Regular drivers	.580	3 ⁴⁸	.520	48
Furniture, retail delivery:					Extra drivers	.700		.600	
Regular drivers	.604	48	.529	51	Regular helpers	.400	3 ⁴⁸	.333	48
Extra drivers	.601	48	.529	51	Extra helpers	.600		.500	
Helpers	.500	48	.431	51	<i>Binghamton, N. Y.</i>				
Glass	.750	40			Beer:				
Helpers	.625	40			Regular drivers:				
Groceries:					1 to 6 months	.482	54	.482	54
Wholesale:					After 6 months	.519	54	.519	54
Regular drivers	10.700	40	.655	42	Regular helpers:				
Extra drivers	11.700	40	.650	42	1 to 6 months	.444	54	.444	54
Extra helpers	19.513	40	.476	42	After 6 months	.482	54	.482	54
Extra helpers	19.550	40	.500	42	Extra drivers	.540	54	.530	54
					Extra helpers	.510	54	.500	54
					Dump truck drivers	.650	40	.650	40

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
Binghamton, N. Y.—Con.					Boston, Mass.—Con.				
Freight:					Bakery—Continued.				
City drivers.....	²⁰ \$0.611	54	\$0.593	54	Sparemen or helpers:				
Helpers.....	.500	54	.500	54	First 6 months.....	\$0.463	54	\$0.463	54
Over-the-road drivers.....	²¹ .780	60	.760	60	Thereafter.....	.509	54	.509	54
Peddle-run drivers.....	.648	54	.648	54	Special delivery.....	.604	48	.604	48
Produce:					Transport trucks:				
Weekly basis:					Up to 3 tons.....	.708	48	.708	48
Regular drivers:					3 to 5 tons.....	.729	48	.729	48
1 to 6 months.....	.482	54	.482	54	5 tons and over.....	.792	48	.792	48
After 6 months.....	.519	54	.519	54	Helpers.....	.667	48	.667	48
Helpers:					Cookie drivers:				
1 to 6 months.....	.444	54	.444	54	Agreement A.....	.783	³ 44	.....	.....
After 6 months.....	.482	54	.482	54	Agreement B.....	.761	44	.761	44
Hourly basis:					Agreement C.....	.728	² 44	.728	44
Regular drivers:					Beer:				
1 to 6 months.....	.425	54	.425	54	Keg beer.....	.975	40	.925	40
After 6 months.....	.460	54	.460	54	Helpers.....	.900	40	.850	40
Helpers:					Bottle beer.....	.975	40	.925	40
1 to 6 months.....	.390	54	.390	54	Beverages (carbonated				
After 6 months.....	.425	54	.425	54	and liquor).....	.640	² 48	.608	48
Extra drivers.....	²² .540	54	.530	54	Helpers.....	.520	² 48	.463	48
Helpers.....	²³ .510	54	.500	54	Building materials:				
Birmingham, Ala.					1½ tons.....	.650	44	.650	44
Bakery:					Over 1½ tons.....	.750	44	.750	44
Relay.....	.535	48	.475	42	Helpers.....	.625	44	.625	44
Dump trucks and transit					Concrete.....	.800	40	.750	44
mixers:					Helpers.....	.725	40	.650	44
Under 1½ tons.....	.500	40	.500	45	Brickyard delivery:				
1½ to 3 tons.....	.750	40	.550	45	1½ tons.....	.650	44	.....	.....
3 tons and over.....	1.000	40	.600	45	Over 1½ tons.....	.700	44	.....	.....
Factory:					Tractormen.....	1.000	44	.....	.....
Agreement A.....	.790	40	.690	40	Helpers.....	.625	44	.....	.....
Agreement B.....	.780	40	.650	42	Coal.....	²⁴ .880	40	²⁴ .880	40
Agreement C.....	.770	40	.670	42	Helpers.....	²⁴ .790	40	²⁴ .790	40
Helpers.....	.680	40	.480	42	Concrete-mixer trucks,				
Freight:					over 1½ tons.....	.850	44	.800	44
City delivery:					Food, retail delivery.....	.542	48	.542	48
Regular drivers.....	²⁴ .458	60	.458	60	Fuel oil.....	²⁴ .900	40	²⁴ .880	40
Extra drivers.....	²⁵ .500	60	.500	60	General hauling:				
Regular helpers.....	²⁶ .360	60	.360	60	Under 3 tons.....	.750	48	.750	48
Extra helpers.....	²⁷ .400	60	.400	60	3 to 5 tons.....	.771	48	.771	48
Over-the-road (under 75					5 tons and over.....	.833	48	.833	48
miles).....	²⁴ .458	60	.....	.....	Helpers.....	.729	48	.729	48
Furniture:					Good-Will Industry.....	.533	40	.....	.....
Agreement A.....	.385	54	.....	.....	Helpers.....	.400	40	.....	.....
Helpers.....	.296	54	.....	.....	Groceries, wholesale:				
Agreement B.....	.375	48	.....	.....	Agreement A:				
Helpers.....	.333	48	.....	.....	Under 7 tons.....	.847	48	.833	48
Agreement C.....	.333	54	.....	.....	7 tons or over.....	.908	48	.896	48
Helpers.....	.278	54	.....	.....	Helpers.....	.741	48	.729	48
Meat:					Agreement B:				
First 4 weeks.....	.400	40	.300	42	½ ton.....	.615	50	.....	.....
After 4 weeks.....	.440	40	.400	42	1½ tons.....	.675	50	.....	.....
Railway express:					2½ tons.....	.813	50	.....	.....
Delivery.....	.722	44	.662	48	3½ tons.....	.840	50	.....	.....
Money transfer.....	.801	44	.735	48	Helpers.....	.530	50	.....	.....
Boston, Mass.					Ice trucks.....	.708	48	.708	48
Baggage:					Helpers.....	.604	48	.604	48
Rate A.....	.635	48	.625	48	Laundry:				
Rate B.....	.573	48	.563	48	Linen supply.....	.722	48½	.722	48½
Helpers.....	.512	48	.500	48	Helpers.....	.515	48½	.515	48½
Bakery:					Wholesale delivery.....	.729	48	.729	48
Route builders:					Helpers.....	.521	48	.521	48
First 6 months.....	.556	54	.556	54	Overall route helpers.....	.625	48	.625	48
Thereafter.....	.648	54	.648	54	Lumber trucks.....	.775	44	.700	44
					Helpers.....	.725	44	.650	44
					Milk:				
					Under 1 ton.....	.792	48	.750	48
					1 to 2 tons.....	.833	48	.792	48

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Boston, Mass.—Con.</i>					<i>Buffalo, N. Y.—Con.</i>				
Milk—Continued.					Freight:				
Over 2 tons	\$0.854	48	\$0.813	48	City	\$0.750	48	\$0.720	48
Helpers	.563	48	.521	48	Helpers	.600	48	.570	48
Route foremen	.861	54	.824	54	Over-the-road	32.780	60	.760	60
Moving:					Fruit and vegetables, wholesale	.650	34 1/2	.625	33 1/2
Piano and household	.729	48	.729	48	Furniture	.750	50		
Helpers	.625	48	.625	48	Helpers	.600	50		
Retail stores	.625	48	.588	51	Ice:				
Helpers	.500	48	.471	51	Route	.545	34 1/2	.545	35 1/2
Newspaper:					Car icers and trailer	36.620	56	.600	56
Route	1.040	42	1.040	42	Helpers	37.520	56	.500	56
Oil:					Ice cream, special delivery	.556	54	.556	54
Agreement A:					Laundry, wholesale	38.701	48 1/2	.670	48 1/2
First 6 months	.750	40	.750	40	Lumber	.750	45	.720	45
7 to 18 months	.800	40	.800	40	Meat:				
19 to 30 months	.875	40	.875	40	Agreement A:				
Thereafter	.950	40	.950	40	Rate A	.775	40	.622	45
Agreement B:					Rate B	.750	40	.556	45
First 6 months	.779	40	.750	40	Agreement B (packing houses):				
7 to 12 months	.808	40	.779	40	Rate A	.817	40	.778	42
13 to 18 months	.865	40	.837	40	Rate B	.753	39 1/2		
19 to 24 months	.894	40	.865	40	Milk:				
25 to 30 months	.952	40	.923	40	Special delivery	.625	48	.542	48
Thereafter	1.001	40	.981	40	City tractor-trailers	.688	48		
Agreement C (road oil)	.800	40	.800	48	Over-the-road tank	.729	48		
Helpers	.630	40	.630	48	Winch trucks	.900	50	.800	54
Railway express:					Wholesale grocers, produce dealers, and chain stores	.750	3 1/2	.750	3 1/2
Drivers, 1 1/2 tons	.754	44	.691	48	Helpers	.600	3 1/2	.575	3 1/2
Drivers, over 1 1/2 to 5 tons	.885	44	.811	48					
Helpers, perishable freight	.700	44	.643	48					
Helpers, dry freight	.695	44	.637	48					
Scrap iron and metal	.750	40	.636	44					
Tobacco	.750	40							
Helpers	.525	40							
Wrecking building:									
1 1/2 tons and under	.650		.600						
Over 1 1/2 tons	.700		.650						
<i>Buffalo, N. Y.</i>									
Air reduction	.900	40	.850	44					
Helpers	.700	40	.700	44					
Bakery:									
Extra retail drivers	.611	54	.556	54					
Extra wholesale drivers	.750	48	.550	60					
Biscuit drivers	.783	46	.783	46					
Beer:									
Keg drivers	1.000	40	.925	40					
Helpers	.975	40	.900	40					
General utility drivers	.975	40	.900	40					
Building supplies	.750	54	.720	54					
Helpers	.650	54	.620	54					
Coal, coke, and fuel	.700	30 1/2	.700	30 1/2					
Helpers	.600	30 1/2	.570	30 1/2					
Concrete-mixer trucks	31.850	60	.800	60					
Contractors' trucks (building)	.750	40	.720	44					
Dump trucks	.750	60	.720	60					
Lynn drivers (caterpillar wheels)	.800	60	.770	60					
Carry-all drivers	.900	60	.870	60					
Film:									
City	.700	50							
Road	.700	60							
Flour, seed, and cereal	.725	40	.725	44					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Butte, Mont.—Continued</i>					<i>Chicago, Ill.—Continued</i>				
Soft drinks.....	\$0.938	48	\$0.831	48	Beer:				
State construction (highway):					Extra, transfer and long haul.....	\$1.025	40	\$1.000	40
Under 1½ tons.....	.900	40	.900	40	Keg beer helpers.....	.938	40	.913	40
1½ to 3 tons.....	.950	40	.950	40	Bottle beer helpers.....	.813	40	.813	40
3 to 5 tons.....	1.000	40	1.000	40	Bone and tallow.....	1.038	40	1.038	40
Over 5 tons.....	1.200	40	1.200	40	Routemen.....	1.813	40	1.813	40
Taxis.....	.688	48	.611	54	Helpers.....	.845	40	.845	40
Textiles, retail stores:					Building materials:				
Men.....	.786	42	.786	42	Agreement A:				
Boys, under 21 (½-ton trucks).....	.450	42	.450	42	4 tons or less.....	.800	48	.750	48
<i>Charleston, S. C.</i>					Over 4 tons.....	.850	48	.800	48
Railway express (freight).....	.669	44	.614	48	6-wheel, over 7 tons.....	1.025	48	1.000	48
<i>Charleston, W. Va.</i>					Brick hauling.....	.900	48	.900	48
Beer, road drivers.....	.650	60	.650	60	Helpers (brick handlers).....	.800	48	.....	.....
Helpers, local or road.....	.400	54	.375	54	Agreement B:				
Building materials:					Over 4 tons.....	.850	54	.850	54
2 tons or less.....	.700	48	.600	48	6-wheel, over 7 tons.....	1.025	54	1.025	54
Over 2 tons.....	.700	48	.650	48	Agreement C:				
Helpers.....	.625	48	.500	48	4 tons or less.....	.800	54	.800	54
Concrete-mixer trucks:					Over 4 tons.....	.850	54	.850	54
3 cubic yards and under.....	.875	48	.750	48	6-wheel, over 7 tons.....	1.025	54	1.025	54
Over 3 cubic yards.....	1.125	48	.....	.....	Helpers, cement material, building.....	.700	54	.650	54
Freight:					Butter and eggs, wholesale:				
Agreement A:					Loop salesmen.....	.867	60	.800	60
City, under 20 miles.....	.650	60	.600	60	Delivery, 1 ton or less.....	.906	48	.844	48
Helpers.....	.550	60	.....	.....	Coal:				
Road, over 20 miles.....	.750	60	.650	60	1½ tons.....	.910	48	.865	48
Agreement B:					2 tons.....	.940	48	.900	48
Drivers.....	.620	60	.....	.....	Over 2 tons and tractors used with sametrailer.....	.970	48	.925	48
Helpers.....	.570	60	.....	.....	Tractors with different trailers.....	1.110	48	1.060	48
Furniture, retail.....	.500	51	.500	51	6-wheel, over 12 tons.....	1.040	48	1.000	48
Helpers.....	.400	51	.400	51	Helpers.....	.870	48	.800	48
Groceries, wholesale.....	.700	54	.675	54	Commission house:				
Helpers.....	.550	54	.525	54	1 ton or less.....	.4, 800	48	.4, 815	48
Milk:					2 tons.....	.4, 820	48	.4, 835	48
Agreement A:					3 tons.....	.4, 840	48	.4, 855	48
Special delivery.....	.333	54	.333	54	4 tons.....	.4, 860	48	.4, 875	48
Utility relief.....	.342	54	.342	54	5 tons and over.....	.4, 880	48	.4, 895	48
Agreement B, special delivery.....	.363	54	.363	54	Helpers.....	.4, 690	48	.4, 700	48
<i>Charlotte, N. C.</i>					Department stores:				
Freight, local:					Agreement A:				
Pick-up and delivery.....	.375	60	.....	.....	Up to 2 tons.....	.908	49½	.735	51
Groceries:					Trailers.....	.859	49½	.784	51
City.....	.4, 580	40	.510	52	Agreement B.....	.844	48	.781	48
Road.....	.4, 580	40	.577	52	Excavating, grading, and paving:				
<i>Chicago, Ill.</i>					Agreement A:				
Armored cars.....	.896	48	.896	48	Under 2 tons.....	.938	48	.938	48
Auto supply:					4-wheel, over 2 tons.....	1.000	48	1.000	48
1 ton or less.....	.725	3 48	.604	48	6-wheel, over 2 tons.....	1.250	48	1.250	48
Over 1 ton.....	.800	3 48	.667	48	Agreement B:				
Over 2 tons.....	.863	3 48	.719	48	Under 2 tons.....	1.000	48	1.000	48
Over 3 tons.....	.938	3 48	.781	48	4-wheel, 2 tons and over.....	1.000	48	1.000	48
Baggage transfer.....	.769	48	.....	.....	6-wheel, 2 tons and over.....	1.250	48	1.250	48
Bakery:					Helpers.....	.813	48	.813	48
Commissary.....	.771	48	.771	48	Agreement C:				
Special delivery.....	.833	48	.833	48	4-wheel trucks.....	1.000	48	1.000	48
Driver-salesmen, yeast.....	.833	54	.750	60	6-wheel trucks.....	1.250	48	1.250	48
Cracker drivers.....	.889	48	.833	48					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Chicago, Ill.—Continued</i>					<i>Chicago, Ill.—Continued</i>				
Excavating, grading, and paving—Continued.					Ice:				
Agreement D:					Agreement A.....	\$0.852	54	\$0.852	54
4-wheel trucks.....	\$1.000	40	\$1.000	40	Agreement B.....	.733	60	.733	60
6-wheel trucks.....	1.250	40	1.250	40	Ice cream, special delivery.....	.889	54	.833	54
Factory:					Laundry and dye house:				
2 and under 5 tons.....	.925	40	.850	40	Commercial flat work.....	.894	47	.708	60
5 tons and over.....	.975	40	.900	40	Other drivers:				
Florist:					Linen and towel.....	.900	50	.900	50
Under 1 ton.....	.541	55½	.541	55½	Overall.....	1.000	50	1.000	50
1 and under 2 tons.....	.568	55½	.568	55½	Livery.....	.467	60	.467	60
2 and under 3 tons.....	.586	55½	.586	55½	Local delivery.....	.793	48		
3 to 5 tons, inclusive.....	.613	55½	.613	55½	Lumber, box and shavings:				
Funeral (drive only).....	.650	60	.650	60	Agreement A:				
Also clean and polish cars.....	.700	60	.700	60	1½ to 2½ tons.....	.704	54	.704	54
Furniture:					2½ to 4 tons.....	.722	54	.722	54
Retail drivers.....	.833	48	.833	48	Over 4 tons.....	.759	54	.759	54
Helpers.....	.720	48	.720	48	Semitrailers.....	.722	54	.722	54
General hauling:					Agreement B:				
Agreement A:					2½ to 4 tons.....	.876	48	.813	48
1 ton or less.....	.720	48	.658	48	4 tons and over.....	.917	48	.854	48
1½ tons.....	.746	48	.684	48	Machinery movers:				
2 tons.....	.785	48	.723	48	1 and under 2 tons.....	.775	51	.716	51
3 tons.....	.805	48	.741	48	2 and under 3 tons.....	.794	51	.735	51
5 tons.....	.805	48	.771	48	3 and under 5 tons.....	.824	51	.775	51
7 tons.....	.875	48			5 and under 7 tons.....	.882	51	.824	51
10 tons or over.....	.910	48			7 and under 10 tons.....	.931	51	.873	51
Agreement B:					10 tons and over.....	.971	51	.912	51
Tractors and semitrailers:					Meat jobbers, wholesale:				
1 and under 7 tons.....	.824	51	.765	51	Agreement A:				
7 and under 10 tons.....	.873	51	.814	51	1 and under 3 tons.....	.896	48	.896	48
10 tons and over.....	.912	51	.853	51	Agreement B:				
Agreement C:					Small firms.....	.833	48	.833	48
1 and under 2 tons.....	.712	48	.667	51	Large firms.....	.895	48	.895	48
2 and under 3 tons.....	.740	48	.696	51	Milk:				
3 and under 5 tons.....	.760	48	.716	51	Night drivers, van and tank.....	1.104	48	1.104	48
5 and under 7 tons.....	.808	48	.765	51	Day drivers, van and tank.....	1.083	48	1.083	48
7 and under 10 tons.....	.856	48	.814	51	Route foremen.....	1.019	54	.940	54
Agreement D:					Assistant route foremen.....	.981	54	.903	54
1 and under 2 tons.....	.725	51	.667	51	Wholesale (no commission).....	1.172	48	1.083	48
2 and under 3 tons.....	.755	51	.696	51	Special delivery.....	.979	48	.979	48
3 and under 5 tons.....	.775	51	.716	51	Moving:				
5 and under 7 tons.....	.824	51	.765	51	Furniture.....	.854	48	.854	48
7 and under 10 tons.....	.873	51	.814	51	Helpers.....	.771	48	.771	48
10 tons and over.....	.912	51	.853	51	Part-time helpers.....	.750	48	.750	48
Electric trucks:					Piano trucks.....	.979	48	.979	48
1 to 3 tons.....	.725	51	.667	51	Helpers.....	.917	48	.917	48
3 to 5 tons.....	.775	51	.716	51	Part-time helpers.....	.906	48	.906	48
5 to 7 tons.....	.824	51	.765	51	Newspapers and magazines:				
Motorcycles:					Afternoon papers.....	.864	51	.880	51
½-ton or less.....	.667	51	.608	51	Morning papers.....	1.007	45	1.029	45
Over ½ ton.....	.725	51	.667	51	Magazine drivers.....	.864	51	.880	51
Grease:					Nursery and landscape:				
Drivers and routemen.....	1.050	40	1.000	40	Under 1 ton.....	.500	54	.500	54
Helpers.....	.967	40	.917	40	1 and under 2 tons.....	.528	54	.528	54
Groceries and meat, retail:					2 and under 3 tons.....	.546	54	.546	54
Market pick-up.....	.481	54	.481	54	3 to 5 tons, inclusive.....	.574	54	.574	54
Store delivery.....	.426	54	.426	54	Oil.....	.878	46	.878	48
Hay and grain:					Packing house:				
1 and under 2 tons.....	.667	51	.667	51	Local:				
2 and under 3 tons.....	.696	51	.696	51	1 ton and under.....	.875	48	.825	48
3 and under 5 tons.....	.716	51	.716	51	Over 1 but under 3 tons.....	.935	48	.885	48
5 and under 7 tons.....	.765	51	.765	51					
7 and under 10 tons.....	.814	51	.814	51					
10 tons and over.....	.853	51	.853	51					
Helpers.....	.550	51	.550	51					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Chicago, Ill.—Continued</i>					<i>Chicago, Ill.—Continued</i>				
Packing house—Con.					Tobacco, cigarettes, and candy—Continued.				
Local—Continued.					Agreement B:				
3 to 5 tons.....	\$0.995	48	\$0.945	48	Small delivery trucks.....	\$0.700	48		
Over 5 tons.....	1.015	48	.965	48	Large delivery trucks.....	7.700	50		
City tractors.....	1.015	48	.965	48					
Delicatessen and special delivery.....	.875	48	.825	48	<i>Cincinnati, Ohio</i>				
Dumpcart tractors.....	.790	48	.740	48	Bakery:				
Helpers, 5 tons and over.....	.915	48	.865	48	Bread or cracker sub-drivers.....	.648	54	\$0.528	54
Long distance:					Cake, special and sub-drivers.....	.648	54	.694	54
Under 3 tons.....	1.045	48	.995	48	Beer:				
3 tons and over.....	1.095	48	1.045	48	Draft beer.....	.925	40	.863	40
Parcel delivery:					Helpers.....	.863	40	.800	40
Under 3 tons.....	.735	51	.686	51	Bottle beer helpers.....	.838	40	.775	40
3 to 4 tons.....	.775	51	.725	51	Building material drivers and helpers.....	.800	48		
Tractor-trailer.....	.833	51			Coal and excavating.....	.800	48	.800	48
Passenger coach.....	.721	48			Commission house:				
Extra drivers.....	.750	48			Local.....	.600	40	.570	42
Railroad car icing.....	.836	³ 50			Over-the-road.....	.600	60		
Helpers.....	.764	³ 50			Department store:				
Railway express:					Package.....	.677	48	.677	48
Chauffeurs, 1 to 2½ tons.....	.830	44	.830	44	Helpers.....	.500	48	.500	48
Chauffeurs, 3- to 5-ton trucks or tractors and chauffeur-conductors on 1- to 2½-ton trucks.....	.935	44	.935	44	Furniture, stove, pick-up and bus.....	.708	48	.708	48
Helpers, 1 to 2 tons.....	.725	44	.725	44	Helpers, furniture and pick-up.....	.604	48	.604	48
Helpers, 3 to 5 tons.....	.804	44	.804	44	Dry cleaning and dyeing:				
Passenger chauffeurs.....	.777	44	.777	44	Interstore and carpet.....	.573	48	.552	48
Roofing material:					Freight:				
1 and under 2 tons.....	.575	60	.575	60	Local:				
2 and under 3 tons.....	.600	60	.600	60	1 ton and under.....	.725	51	.725	51
3 and under 5 tons.....	.617	60	.617	60	1½ tons.....	.745	51	.745	51
5 and under 7 tons.....	.658	60	.658	60	2 tons.....	.765	51	.765	51
7 and under 10 tons.....	.700	60	.700	60	3 tons.....	.784	51	.784	51
Tractors, under 5 tons.....	.650	60	.650	60	4 tons and over.....	.824	51	.824	51
Contractors' drivers.....	.900	60	.900	60	Helpers:				
Distributors' drivers and helpers.....	1.000	60	1.000	60	Under 3 tons.....	.667	51	.667	51
Sanitary:					3 tons and over.....	.686	51	.686	51
Nonmunicipal trucks:					Heavy machinery trucks.....	.882	51	.882	51
3 tons and under.....	.875	44	.875	44	Helpers.....	.725	51	.725	51
Over 3 tons.....	1.000	44	1.000	44	Pick-up.....	.750	48	.700	51
Municipal-owned trucks.....	1.000	44	1.000	44	Over-the-road.....	.750	60	.750	60
Helpers.....	.813	44	.813	44	Funeral.....	.688	48	.688	48
Scavenger, private.....	.889	54	.889	54	Furniture:				
Helpers.....	.722	54	.722	54	1 ton and under.....	.615	48	.615	48
Scrap iron and metal:					1½ tons.....	.635	48	.635	48
2 and under 3 tons.....	.667	54	.688	48	2 tons.....	.656	48	.656	48
3 and under 5 tons.....	.713	54	.740	48	3 tons.....	.677	48	.677	48
5 and under 7½ tons.....	.750	54	.781	48	4 tons and over.....	.719	48	.719	48
Soda, soft drinks, and mineral water:					Helpers.....	.563	48	.563	48
Drivers' helpers.....	.469	48	.469	48	Ice:				
Extra drivers.....	.781	48	.677	48	Route.....	.722	54	.722	54
Stone and marble, cut:					Helpers.....	.685	54	.685	54
3½ tons and under.....	.900	54	.900	54	Ice cream, special delivery.....	.667	54	.667	54
Over 3½ tons.....	1.000	54	1.000	54	Laundry, hotel trade.....	⁴⁸ .729	48	.729	48
Street-railway:					Helpers.....	⁴⁹ .479	48	.479	48
Wrecking trucks.....	.750	48	.750	48	Milk:				
Helpers.....	.724	48	.724	48	Trucks with trailers.....	.750	54	.750	54
Other trucks.....	.667	54	.667	54	Skippers.....	.833	54	.833	54
Tobacco, cigarettes and candy:					Moving:				
Agreement A.....	.750	48			Drivers.....	.818	48	.776	48
					Helpers.....	.755	48	.714	48

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Cincinnati, Ohio—Con.</i>					<i>Cleveland, Ohio—Con.</i>				
Oil and gasoline:					Ice cream:				
Under 2 tons.....	\$0.875	40	\$0.875	40	Transport.....	\$0.800	54	\$0.750	54
2 tons and over.....	.938	40	.938	40	Other regular drivers.....	.750	60	.700	60
Tractors and trailers (semijobs).....	1.050	40	1.050	40	Special delivery.....	.700	60	.....	.....
Grease or freight:					First 4 months.....	.440	60	.....	.....
1 ton.....	.925	40	.925	40	Local government employees:				
1½ tons.....	.950	40	.950	40	City drivers.....	.950	40	.900	40
2 tons.....	.975	40	.975	40	County drivers.....	.950	32	.950	32
3 tons.....	1.000	40	1.000	40	County Board of Education:				
4 and 5 tons.....	1.050	40	1.050	40	Truck drivers.....	.950	40	.950	40
Railway express.....	.795	44	.795	44	Helpers.....	.750	40	.675	40
Helpers.....	.700	44	.700	44	Bus drivers.....	.808	40	.750	40
Soft drinks and mineral water:					Sanitary drivers.....	.950	40	.950	40
All drivers except route.....	.646	48	.625	48	Magazine distribution.....	.850	44	.850	44
6-wheel trucks.....	.729	48	.....	.....	Meat.....	.800	48	.800	48
Route helpers.....	.458	48	.563	48	Milk:				
<i>Cleveland, Ohio</i>					Local:				
Bakery:					Heavy transport.....	.800	48	.750	48
Cracker deliverymen.....	.875	40	.....	.....	Special delivery.....	.710	48	.710	48
Part-time cracker drivers.....	.800	(50)	.800	(51)	Over-the-road:				
Special delivery and extra drivers (bread).....	.619	48	.556	48	Trucks and tank trucks.....	.625	48	.625	48
Heavy trucks (bread).....	.800	48	.694	48	Semitrucks, tank truck, and trailer.....	.792	48	.792	48
Beer and carbonated beverages:					Moving:				
Agreement A:					Local.....	.900	48	.900	48
Helpers:					Helpers.....	.850	48	.850	48
Carbonated beverages.....	.750	52 50	.535	54	Long distance:				
Keg beer.....	.700	40	.650	42	Drivers without helpers.....	.750	48	.750	48
Case beer.....	.650	40	.545	42	Drivers with helpers.....	.650	48	.650	48
Agreement B:					Helpers.....	.600	48	.600	48
Keg beer helpers.....	.700	40	.700	40	Newspaper:				
Building supplies.....	.900	44	.800	44	Agreement A:				
Coal.....	.850	53 40	.750	53 40	Route men.....	1.083	48	1.083	48
Helpers.....	.750	53 40	.650	53 40	Relay men.....	44 750	48	.750	48
Commission house.....	.940	40	.869	42	Agreement B:				
Extra drivers.....	.940	40	.850	42	Day work:				
Regular helpers.....	.820	40	.754	42	City routemen.....	1.083	48	1.083	48
Extra helpers.....	.850	40	.850	42	Suburban men.....	1.030	48	1.030	48
Concrete-mixer trucks.....	1.000	44	.900	44	Relay men.....	.923	48	.923	48
Excavating:					Night work:				
2 tons and under.....	.900	54	.800	54	City routemen.....	1.155	45	1.155	45
Over 2 tons.....	1.050	54	.950	54	Suburban men.....	1.105	45	1.105	45
Special tractor type.....	1.300	54	1.200	54	Relay men.....	.965	45	.965	45
Furniture.....	.825	48	.775	48	Petroleum:				
Helpers.....	.775	48	.700	48	City:				
General:					First year.....	.757	40	.757	40
Carry-all or winch trucks.....	1.010	48	.950	48	2 to 4 years.....	.815	40	.815	40
Truck and trailer, semi-trailer or tractor:					Over 4 years.....	.873	40	.873	40
City drivers.....	.940	48	.880	48	Over-the-road.....	.830	60	.830	60
Road drivers.....	.830	48	.830	48	Lake County:				
Drivers, single unit.....	.860	48	.800	48	First year.....	.635	40	.635	40
Regular helpers.....	.860	48	.800	48	2 to 4 years.....	.663	40	.663	40
Groceries, wholesale.....	.960	40	.914	42	Over 4 years.....	.692	40	.692	40
Ice:					Pretzels.....	.900	40	.825	40
Route foremen.....	.938	48	.938	48	Special delivery.....	.750	48	.688	48
Route drivers.....	.833	48	.833	48	Railway express.....	.867	44	.867	44
Auto supply trucks:					Guards.....	.841	44	.841	44
Less than 3 tons.....	.771	48	.771	48	Waste paper.....	55 650	40	.600	40
Over 3 tons.....	.833	48	.833	48	Helpers.....	56 400	40	.350	40
Special delivery motorcycles.....	.708	48	.708	48	Yeast and food products:				
					Agreement A.....	.846	48	.769	48
					Agreement B:				
					Rate A.....	.781	48	.729	48
					Rate B.....	.677	48	.....	.....

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Columbus, Ohio</i>					<i>Dayton, Ohio—Continued</i>				
Beer delivery	\$0.875	40	\$0.825	40	Meat:				
Helpers	.700	40	.650	40	City	\$0.685	40	\$0.600	42
Building material	.650	48	.650	48	Beginners	.600	40	.500	42
Cartage	.725	54			Out-of-town	.785	40	.700	42
Freight:					Metal	.660	40		
Highway	.750	60	.750	60	Plumbing supplies	.670	40		
Peddle	.625	60	.625	60	Sand hauling	.800	40		
City	⁵⁷ .600	54	.550	54	Tobacco, wholesale	.600	50	.500	50
Helpers	⁴⁸ .550	54	.500	54					
Furniture, retail	⁵⁷ .600	54	.550	54	<i>Denver, Colo.</i>				
Hauling:					Baggage	.532	51	.483	51
Winch trucks (concrete)	.750	40	.710	40	Helpers	.452	51	.403	51
Soft drinks, special delivery	.500	48	.500	48	Bakery:				
<i>Dallas, Tex.</i>					Working supervisors (wholesale)	.833	48	.833	48
Freight:					Cracker delivery	.625	40		
Agreement A:					Beer	.784	40	.784	40
City	.510	48	.433	48	Helpers	.743	40	.743	40
Road	⁴⁹ .650	48	.529	48	Building material	.750	40	.750	40
Helpers	.400	48	.300	48	Brick only	.700	40	.650	40
Agreement B:					Coal	.550	54	.550	54
City drivers and helpers	.500	54	.500	54	Construction:				
Agreement C (city)	.500	54			Building:				
Agreement D (city)	.475	60	.400	60	1½ tons and under	.750	40	.750	40
Agreement E:					Over 1½ tons	1.000	40	1.000	40
City	.425	60			Highway:				
Road	.475	60	.450	60	8 yards or less	1.000	40	.900	40
Helpers	.360	60	.350	60	Freight, local:				
<i>Davenport, Iowa</i>					Pick-up and delivery	.650	50	.550	50
(See Rock Island (Ill.) district.)					Short-line operations	.700	60	.650	60
<i>Dayton, Ohio</i>					Furniture	.594	48	.594	48
Bakery (cone plant)	.775	40	.725	40	Helpers	.469	48	.469	48
Beer and soft drinks:					Ice	.575	40		
Drivers, bottle and keg	.938	40	.875	40	Liquor and wine distribution	.575	40		
Special drivers or bottle beer helpers	.888	40	.825	40	Moving (furniture):				
Soft drink drivers	.875	40			2- to 5-ton trucks	.630	54	.620	54
Helpers	.825	40			Helpers	.530	54	.530	54
Building supplies and coal	.700	50	.650	50	Vans	.675	54	.675	54
Coal and ice	.650	54	.650	54	Helpers	.625	54	.625	54
Concrete-mixer trucks:					Music house	.800	35	.800	35
1½ to 2 tons	.700		.700		Package delivery:				
2½ to 3 tons	.850		.850		Agreement A	.600	48	.600	50
Drugs:					Agreement B:				
Rate A	.667	45	.600	50	Suburban	.594	48	.594	48
Rate B	.556	45	.500	50	City	.563	48	.563	48
Dump trucks	.700	44	.700	44	Pick-up helpers	.375	48	.375	48
Freight:					Delivery hoppers	.333	48	.333	48
Peddle	.660	60	.625	60	Paper, wholesale supply	.600	40		
City (within 50 miles)	.660	54	.600	54	Produce	⁶⁰ .481	48		
Furniture, retail	.660	50	.550	50	Tank trucks	.625	60	.625	60
Helpers	.600	50			Taxi	.417	54	.370	54
Groceries, wholesale	.660	54	.650	54	Transfer, heavy:				
Lumber	.650	40	.650	50	2 to 5 tons	.725	60	.675	54
Helpers	.520	40			5 tons and over	.750	60	.750	54
<i>Des Moines, Iowa</i>					Winch operators	.750	60	.750	54
Ambulance	.500	54	.500	54	<i>Des Moines, Iowa</i>				
Bakery (cracker drivers):					Ambulance	.500	54	.500	54
Agreement A	.675	40	.591	44	Bakery (cracker drivers):				
Agreement B	.656	40	.625	42	Agreement A	.675	40	.591	44
Beer:					Agreement B	.656	40	.625	42
Special delivery, after 1 year	.625	48	.577	48	Beer:				
Truck drivers' helpers	.550	48	.550	48	Special delivery, after 1 year	.625	48	.577	48
					Truck drivers' helpers	.550	48	.550	48

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Des Moines, Iowa—Con.</i>					<i>Detroit, Mich.—Con.</i>				
Building material.....	\$0.788	40	\$0.788	40	Beer, highway:				
Helpers.....	.750	40	.750	40	Semitrailers.....	⁶⁸ \$1.029	35	⁶⁸ \$1.029	35
Cement:					Double bottoms.....	⁶⁸ 1.171	35	⁶⁸ 1.171	35
Agreement A.....	.553	47	.553	47	Building supply.....	.850	55	.750	---
Agreement B:					Cartage, local:				
Within 5-mile radius.....	.650	---	.650	---	Single bottom.....	.800	52	.700	---
Outside 5-mile radius.....	.600	---	.600	---	Double bottom.....	.850	52	.750	---
Agreement C:					Furniture.....	.800	---	.775	---
Yard.....	.625	40	.575	40	Helpers.....	.650	---	.625	---
Quarry.....	.700	40	.625	40	Concrete-mixer trucks.....	1.000	55	.900	55
Cleaning and dyeing:					Drugs, wholesale.....	.700	42	.700	42
Agreement A.....	.600	52	.600	50	Electrical appliance and				
Agreement B.....	.600	50	.600	50	wholesale house.....	.729	48	.667	48
Agreement C.....	.600	48	.600	48	Excavating and road con-				
Coal.....	.600	48	.600	48	struction.....	.900	55	.850	---
Films:					Excavating (private),				
Pick-up and delivery.....	.650	48	.625	48	1½ tons.....	.900	55	.750	---
Helpers.....	.575	48	.550	48	Factory:				
Freight.....	.650	48	.575	48	Agreement A:				
Furniture.....	.575	48	.575	48	Heavy trucks.....	1.010	40	.900	40
Helpers.....	.550	48	.550	48	New cars.....	.930	40	.850	40
Groceries, wholesale:					Agreement B:				
First 6 months.....	.531	40	.506	42	Class A.....	1.100	40	---	---
Second 6 months.....	.594	40	.565	42	Class B.....	1.050	40	---	---
After 1 year.....	.656	40	.625	42	Class C.....	1.000	40	---	---
Ice:					Class D.....	.950	40	---	---
Drivers and helpers					Agreement C.....	⁶⁹ .920	40	.920	40
after 6 months.....	⁶¹ .593	54	⁶² .571	56	Agreement D.....	.900	40	.820	40
Drivers less than 6					Agreement E:				
months.....	⁶³ .519	54	.500	⁶⁴ 56	Stores.....	1.010	40	.900	40
Helpers less than 6					Tractors and large				
months.....	⁶⁵ .444	54	.429	⁶⁴ 56	trucks.....	1.010	40	.900	40
Laundry:					New cars.....	.940	40	.800	40
Towel service.....	.600	50	.600	50	Agreement F:				
Hotel service.....	.521	48	.521	48	Heavy trucks.....	1.030	40	.930	40
Lumber.....	.575	47	.553	47	Light trucks.....	.980	40	.880	40
Meat.....	.509	54	.463	54	Agreement G.....	1.000	40	.900	40
Milk, special delivery.....	.594	48	---	---	Agreement H.....	.850	40	.800	44
Oil:					Agreement I.....	⁷⁰ .950	40	.900	40
Rate A.....	.721	⁶⁶ 40	.692	40	Agreement J:				
Rate B.....	.663	⁶⁶ 40	.635	40	Tractors.....	.880	40	.850	40
Package delivery:					Pick-up.....	.800	40	.750	40
Route drivers.....	.565	---	.565	---	Food specialties:				
Special delivery.....	.555	---	.555	---	Helpers.....	.550	60	.450	60
Packing house, after 1					Furniture, retail:				
year.....	.563	48	.525	48	Rate A.....	.808	49½	.630	54
Soft drinks:					Rate B.....	.673	52	.429	56
Helpers.....	.550	⁶⁷ 60	.550	⁶⁷ 60	Groceries, candy, and				
Yeast:					tobacco, wholesale:				
6 months to 3 years.....	.708	48	---	---	Agreement A.....	.850	40	---	---
After 3 years.....	.750	48	---	---	Agreement B.....	⁷¹ .527	³ 54	.475	57
Special delivery.....	.664	40	---	---	Helpers.....	⁷¹ .389	³ 54	.350	57
<i>Detroit, Mich.</i>					Semitrucks.....	⁷¹ .575	³ 54	.518	57
Bakery:					Limestone.....	.850	45	.850	---
Agreement A:					Lumber.....	.750	40	.750	---
Bread, cake, and pie;					Magazines.....	.720	48	.720	48
special delivery.....	.625	48	.573	48	Market.....	.750	40	.625	40
Agreement B (crack-					Messengers, 1½ ton.....	.700	52	.600	48
ers)					Milk:				
Rate A.....	.786	³ 45	.786	42	Agreement A:				
Rate B.....	.786	³ 45	.677	48	Dairy to distributor.....	.850	48	.850	48
Agreement C:					Special delivery.....	.750	48	.750	48
Special delivery.....	.604	48	.583	48	Agreement B:				
City relay men.....	.700	---	.700	---	Dairy to stores.....	.850	48	.800	48
Bakery supply.....	.800	40	.700	42	Helpers.....	.750	48	.750	48
Helpers.....	.700	40	.600	42	Special delivery.....	.750	48	.750	48

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Detroit, Mich.—Con.</i>					<i>Duluth, Minn.—Con.</i>				
Milk—Continued.					Meat.....	\$0.725	40	\$0.690	42
Agreement C:					Milk:				
Tank drivers.....	\$0.792	48	\$0.792	48	Out-of-town routes.....	.550	48	.550	48
Swingmen.....	.771	48	.771	48	Special delivery.....	.525	48	.500	48
Special delivery.....	.542	48	.542	48	Oil:				
Agreement D:					Senior drivers.....	⁷⁵ .700	40	⁷⁵ .700	40
Tank drivers.....	.713	54	.713	54	Junior drivers.....	.650	40	.....	.....
Agreement E:					Paper, wholesale.....	.625	³ 45	.625	45
Swingmen.....	.667	54	.667	54	Plumbing supplies.....	.650	40	.....	.....
Tank drivers.....	.648	54	.648	54	Soft drinks.....	.905	40	.805	40
Moving:					Timber haulers.....	.450	48	.450	48
Furniture:					Transfer.....	.600	48	.600	48
Local.....	.825	.....	.750	.....	Helpers.....	.550	48	.550	48
Helpers.....	.775	.....	.700	.....	Yeast.....	.556	54	.....	.....
Long distance.....	.800	.....	.700	.....				
Helpers.....	.700	.....	.600	.....	<i>El Paso, Tex.</i>				
Piano.....	.825	.....	.648	.....	Beer:				
Helpers.....	.775	.....	.602	.....	Brewery.....	.750	40	.688	40
Oil:					Distributor.....	.584	48	.531	48
Agreement A.....	.820	40	.....	.....	Dump trucks.....	.750	40	.....	.....
Agreement B.....	.952	40	.952	40	Freight, dock and pick-up.....	.521	48	.475	.....
Oxygen-tank drivers.....	.850	.....	.850	.....				
Helpers.....	.750	.....	.750	.....	<i>Erie, Pa.</i>				
Paper supply.....	.925	40	.925	40	Beer:				
Plumbing and mill supply.....	.850	40	.750	40	Brewery:				
Rubber, local deliveries.....	1.040	40	.930	40	Long distance.....	.750	48	.....	.....
Storage, dry and cold.....	1.040	42	.700	42	Special delivery.....	.675	48	.600	48
Yeast.....	.833	48	.766	48	City salesmen's helpers.....	.675	48	.600	48
Special delivery.....	.688	40	.688	40	Distributor drivers, city.....	⁷⁶ .650	48	.650	48
<i>Duluth, Minn.</i>					Helpers.....	⁷⁷ .550	48	.550	48
Bakery:					Building and road construction:				
Transport.....	.648	54	.648	54	Dump trucks.....	.700	48	.650	48
Special delivery.....	.602	44	.602	44	Mixer trucks.....	.750	48	.....	.....
Beer.....	.905	40	.805	40	Cement blocks.....	.700	48	.700	48
Building supplies.....	.650	³ 43	.650	42	Milk, special delivery.....	.600	48	.600	48
Coal:					Parcel and pick-up local delivery.....	.700	48	.700	48
Agreement A.....	.740	⁷² 40	.690	⁷² 40					
Helpers.....	.700	⁷² 40	.650	⁷² 40	<i>Grand Rapids, Mich.</i>				
Agreement B.....	.650	48	.650	48	Cartage.....	.700	60	.650	60
Commercial drivers.....	.600	48	.600	48	Coal.....	.550	54	.....	.....
Helpers.....	.550	48	.550	48	Helpers.....	.500	54	.....	.....
Excavating, 1½ tons.....	.650	48	.650	48					
Factory.....	⁷³ .600	40	.600	40	<i>Houston, Tex.</i>				
Flowers.....	.500	48	.500	48	Airco products.....	.700	40	.700	40
Freight, city delivery.....	.600	48	.600	48	Helpers.....	.600	40	.600	40
Fruit, wholesale.....	.600	³ 43½	.600	³³ 44	Bakery, special delivery.....	.509	54	.509	54
Furniture.....	.600	48	.600	48	Beer:				
Helpers.....	.550	48	.550	48	Agreement A:				
Groceries, wholesale:					Hot-shot keg drivers.....	.800	40	.800	40
City.....	.700	40	.625	³ 42	Helpers.....	.625	40	.625	40
Over-the-road.....	.725	40	.700	40	Agreement B:				
Helpers.....	.565	40	.500	40	Keg drivers.....	.900	40	.850	40
Hardware, wholesale.....	.650	40	.625	40	Hot-shot bottle drivers.....	.750	40	.688	40
Heavy construction:					Bottle beer helpers.....	.625	40	.575	40
Service trucks.....	.750	48	.750	48	Building construction:				
Drivers, 3 yards.....	.850	48	.850	48	1½ tons and under.....	.600	40	.....	.....
Drivers, over 8½ tons.....	1.200	48	1.200	48	Over 1½ tons.....	.750	40	.....	.....
Liquor, wholesale.....	.750	40	.650	44	Winch trucks.....	1.125	40	.....	.....
Lumber:					Confectionery drivers.....	.521	48	.469	48
Large companies:					Freight, drivers and helpers.....	.500	54	.500	54
Semitrailer and heavy hauling.....	.650	40	.650	42					
Lumber and mill-work.....	⁷⁴ .600	40	.600	42					
Small companies:									
Lumber and mill-work.....	⁷⁴ .600	40	.600	48					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Houston, Tex.—Con.</i>					<i>Jacksonville, Fla.—Con.</i>				
Furniture, retail	\$0.531	48	\$0.444	54	Concrete-mixer trucks	\$0.600	48		
Helpers	.490	48	.389	54	Dump trucks	.600	48	\$0.550	48
Ice, special delivery and supply	.400	³ 56	.400	³ 56	Winch trucks	.800	48	.800	48
Helpers	.400	³ 56	.380	³ 56	Freight:				
Ice cream	.469	48	.458	48	Regular drivers	.481	54		
Milk:					Helpers	.339	54		
Relief drivers, retail	.583	48	.583	48	Extra drivers	.500	54		
Special delivery	.469	48	.458	48	Helpers	.400	54		
Relief drivers, wholesale	.625	48	.625	48	Groceries:				
<i>Indianapolis, Ind.</i>					Long distance	.509	56	.509	56
Air products:					Meat, city delivery	.500	40	.476	42
Cylinder drivers	.800	48	.700	48	Railway express:				
Tank trucks and extra men	.830	48	.800	48	City pick-up and delivery	.854	44	.783	48
Beer:					Money pick-up	.907	44	.830	48
Agreement A:					<i>Kansas City, Mo.</i>				
Long distance	.800	60	.750		Bakery	⁷⁹ .650	48	.625	48
Telephone drivers	.650	40	.550	42	Beer, keg	.800	40	.775	40
Agreement B:					Helpers, bottle and keg	.738	40	.713	40
6-wheel road drivers	.750	48	.750	48	Building materials:				
Telephone drivers	.521	48	.521	48	Flat-bed trucks	.650	51	.650	42
Coal	.500	55			6-wheel trailers	.800	40	.700	42
Concrete-mixer trucks	.850	49	.800	49	Butter	.550	48		
Excavating:					Routemen	.573	48		
Under 1½ tons	.650	49	.650	49	Coal	.500	54	.500	54
1½ tons and over	.750	49	.750	49	Department stores	.677	48	.646	48
Freight:					Dump trucks	.750	51	.700	42
Agreement A:					Excavating	1.000	40		
Less than 6 months	.550	60	.500	60	Flour delivery:				
6 months to 1 year	.617	60	.567	60	Agreement A	.635	40	.635	42
Over 1 year	.725	60	.708	60	Agreement B	.720	40	.670	40
Agreement B:					Freight:				
4-wheel trucks, city	.650	48	.650	48	Local pick-up and delivery	.660	54	.600	54
6-wheel trucks, city	.725	48	.725	48	Helpers	.610	54	.550	54
Road drivers	.900	60	.750	60	Furniture (new)	.600	48	.600	48
Heavy haulers (rigging)	1.000	48	1.000	48	Helpers	.550	48	.550	48
Heavy hauling foremen	1.150	48	1.150	48	Groceries	.720	40	.685	40
Groceries:					Chain stores	.750	48		
City	.725	48	.725	48	Heavy hauling	.800	51	.750	42
Road	.800	48	.750	48	Ice, special service and supply	.525	⁸⁰ 56		
Helpers	.650	48	.650	48	Ice cream:				
Milk, special delivery	.500	48	.500	48	Special delivery	.580	48	.525	48
Movers, furniture	⁷⁸ .625	48	⁷⁸ .625	48	Tank trucks	.650	48	.625	48
Helpers	⁷⁸ .575	48	⁷⁸ .575	48	Liquor, wholesale	.720	40		
Soft drinks, special delivery	.521	48	.500	48	Lumber	.600	40	.525	42
					Meat, wholesale	.542	48		
<i>Jackson, Miss.</i>					Milk:				
Railway express	.723	44	.663	48	Tank trucks	.620	48	.609	48
					Warehouse and supply	.657	48	.647	48
<i>Jacksonville, Fla.</i>					Special delivery	.469	48	.458	48
Beer:					Movers, furniture	.625	54	.625	54
Route:					Helpers	.575	54	.575	54
Rate A	.738	40	.738	40	Packing house	.964	42		
Rate B	.588	40	.588	40	Paper house	.565	40		
Building material:					Rug	.600	48		
1½ tons or less	.500	48			Transfer, city:				
Over 1½ tons	.600	48			Trucks	⁸¹ .590	54	.500	54
Semitrailers	.600	48			Tractors	⁸¹ .590	54	.525	54
					Helpers	⁸² .540	54	.450	54
					Yeast	.602	54	.602	54

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Little Rock, Ark.</i>					<i>Los Angeles, Calif.—Con.</i>				
Building material:					Lumber:				
1½ tons or less.....	\$0.650	40			Under 7½ tons.....	⁸⁸ \$0.770	44	\$0.770	44
Over 1½ to 5 tons.....	.750	40			7½ to 13 tons.....	⁸⁹ .810	44	.810	44
5 to 8 tons.....	.850	40			13 to 26 tons, inclusive	⁹⁰ .880	44	.880	44
Over 8 tons.....	1.000	40			Over 26 tons, or truck				
Freight:					and trailer.....	⁹¹ .945	44	.945	44
City pick-up and de-					Ross carrier.....	⁹⁰ .860	44	.860	44
livery.....	.510	54			Meat and provisions:				
Helpers.....	.450	54			Branch house:				
<i>Los Angeles, Calif.</i>					Local.....	.888	40		
Baggage.....	.800	40	\$0.750	40	Line drivers.....	.938	40		
Helpers.....	.700	40	.700	40	Eggs:				
Beer.....	1.075	40	.955	44	Straight drivers.....	.781	² 48		
Helpers.....	1.025	40	.932	44	Sales drivers.....	.813	² 48		
Blueprint houses:					Hides, local.....	.938	40		
Truck drivers.....	.840	40			Helpers.....	.700	40		
Motorcycles, etc.....	.650	40			Packing house:				
Building material:					Agreement A:				
Agreement A:					Local.....	.938	40		
Less than 6 tons.....	.800	40	.750	44	Country.....	.988	40		
6 to 15 tons.....	.875	40	.875	44	Agreement B:				
Over 15 tons.....	1.000	40	1.000	44	Local.....	.938	40		
Euclid type spreader					Sales drivers.....	.944	45		
trucks.....	1.250	40	1.000	44	Extra drivers.....	1.000	40		
Agreement B:					Student sales driv-				
Under 5 tons.....	.750	60	.700	60	ers.....	.778	45		
5 tons and over.....	.850	60	.750	60	Line drivers.....	1.040			
Over 5 tons with					Helpers.....	1.000			
trailer.....	.900	60	.800	60	Provisions and jobbing:				
Butter, wholesale.....	⁸⁸ .865	48	.865	48	Light pick-up trucks...	.750	40	.686	42
Concrete-mixer trucks:					Trucks over 1½ tons...	.813	40	.686	42
Rate A.....	1.125	40	1.000	44	Line trucks (sales				
Rate B.....	1.000	60	.850	60	drivers).....	.938	40	.686	42
Cracker drivers.....	.900	40	.750	42	Rabbits:				
Dump trucks:					Sales drivers.....	.721	² 48		
4-wheel.....	.750	60	.700	60	Rendering and reduc-				
6-wheel.....	.850	60	.750	60	tion:				
Trailer and semitrailer.	.900	60	.800	60	Pick-up or plant				
Freight, over-the-road:					drivers.....	.938	40		
2-axle trucks, short line.	.825	55			Buying or selling.....	1.045	40		
Over 2 axles, short line.	.875	55			Extra routemen or				
Groceries:					truck foremen.....	1.125	40		
Day drivers:					Helpers.....	.813	40		
Up to 108" bed and					Milk:				
under 7½ tons.....	.750	40	.700	48	Routemen, wholesale	⁸³ .889	48	.889	48
Over 108" bed and					Milk haulers.....	⁸⁴ .775	48	.775	48
under 7½ tons.....	.800	40	.750	48	Moving:				
7½ to 16 tons.....	.875	40	.825	48	Office furniture.....	.750	⁹² 48	.700	⁹³ 48
16 to 22 tons.....	.925	40	.875	48	Helpers.....	⁹⁰ .793	48	.650	⁹³ 48
Over 22 tons.....	1.050	40	1.000	48	Vans.....	.850	48	.800	48
Helpers.....	.700	40	.650	48	Helpers.....	.750	48	.700	48
Night drivers:					Over-the-road.....	1.000	55	1.000	55
7½ to 16 tons.....	.975	40	.925	48	Oil, city:				
Over 16 tons.....	1.025	40	.975	48	Agreement A.....	.981	40	.981	40
Hauling, local:					Agreement B.....	.750	² 48	.750	² 50
108" bed or less.....	.750	48	.700	48	Produce:				
3 axles or less.....	.800	48	.750	48	Wholesale.....	.650	40	.619	42
4 axles.....	.875	48	.825	48	Retail:				
5 axles or more.....	.925	48	.875	48	7 tons and under...	.750	42	.750	42
Over 22 tons or rigging.	1.050	48	1.000	48	Semitrucks up to 12				
Crane drivers.....	.875	48			tons.....	.825	42	.825	42
Ice cream haulers.....	⁹⁴ .775	48	.775	48	Trucks over 12 tons...	.875	42	.875	42
Laundry.....	⁸⁵ .575	54	.575	54	Race track:				
Helpers.....	⁸⁶ .470	48	.470	48	Truck drivers.....	.875	48		
Supply trucks.....	.509	54	.509	54	Helpers or pick-up				
House and relief.....	.573	48			drivers.....	.825	48		
Linoleum and rugs.....	⁸⁷ .700	40	.650	48	Station wagons.....	.750	48		
					Service stations:				
					Pick-up and delivery...	.750	48		

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Los Angeles, Calif.—Con.</i>					<i>Madison, Wis.—Con.</i>				
Soft drinks:					General construction.....	\$0.700	54	\$0.650	54
Special delivery or sales drivers.....	\$0.842	47½			Groceries:				
Shipping drivers.....	.933	47½			Agreement A:				
Studio transport.....	1.160	36	\$1.160	36	Local.....	.720	54	.650	54
<i>Louisville, Ky.</i>					Over-the-road.....	.770	54	.700	54
Beer:					Helpers.....	.570	54	.520	54
Bottle or keg.....	.906	40	.869	40	Agreement B, whole-sale.....	.580	3 44	.550	33 46
Shipping and special delivery.....	.806	40	.769	40	Helpers.....	.450	3 44	.450	33 46
Helpers.....	.669	40	.606	40	Milk, special delivery.....	.570	50	.570	50
Beverage, supply or special delivery.....	.400	48			Moving.....	.650	48	.600	48
Building material.....	.700	40	.600	48	Helpers.....	.580	48	.530	48
Helpers:					<i>Manchester, N. H.</i>				
Rate A.....	.600	40	.550	48	General:				
Rate B.....	.600	40	.500	48	3 tons and under.....	.570	48	.550	48
Coffee.....	.525	40			Over 3 and under 5 tons.....	.630	48	.610	48
Helpers.....	.450	40			5 tons and over.....	.690	48	.670	48
Crackers:					Helpers.....	.520	48	.500	48
Over-the-road.....	.596	60			<i>Memphis, Tenn.</i>				
Helpers.....	.504	60			Construction.....	.650	40	.650	40
Distillery, after 30 days.....	.725	40			Factory:				
Helpers, after 30 days.....	.575	40			Cottonseed-oil products.....	.350	40		
Dump trucks:					Furniture.....	.425	40		
2½ tons and under.....	.700	40	.600		Steel.....	.450	40		
Over 2½ tons.....	.750	40	.750		Wood products.....	.375	40		
Flour.....	.575	40			Freight:				
Helpers.....	.525	40			City drivers, dock.....	.510	54	.510	54
Food:					Local runs.....	.650	60	.650	60
Agreement A.....	.500	42			Groceries.....	.325	60		
Agreement B.....	.520	42			Railway express.....	.749	44	.687	48
Helpers.....	.500	42			<i>Milwaukee, Wis.</i>				
Furniture, drivers and helpers.....	.627	51			Bakery:				
Groceries.....	.720	48	.700	48	Agreement A:				
Ice:					Transport.....	.708	48	.667	48
Agreement A.....	.725	40			Agreement B:				
Agreement B.....	.583	48			Cookies and crackers.....	.773	44		
Iron.....	.600	40			Transport.....	.841	44		
Lumber.....	.520	40			Beer:				
Milk, special delivery.....	.419	54	.419	54	Brewery:				
Newspaper:					Keg-beer.....	.975	40	.950	40
Day work.....	.710	40	.660	40	Helpers.....	.938	40	.913	40
Helpers.....	.550	40	.500	40	Plant to plant.....	.975	40	.950	40
Night work.....	.760	40	.660	40	Extra delivery.....	.938	40	.913	40
Split shift.....	.735	40	.660	40	Distributors.....	.521	52	.521	52
Packing house:					Special delivery.....	.688	40	.688	40
City.....	.500	48			Pony-beer depot drivers:				
Country.....	.521	48			Regular route.....	.648	54	.648	54
Produce.....	.460	54			Special delivery.....	.463	54	.463	54
Salt and feed.....	.450	3 48			Building material.....	.800	48	.750	48
Steel.....	.500	40			3-axle or semitrailer.....	.900	48	.850	48
Transfer, city:					Helpers.....	.700	48		
Agreement A.....	.521	48			Bus drivers for deaf students.....	.867	30	.867	30
Agreement B:					Carbonic gas.....	.670	48	.670	48
Drivers and helpers.....	.481	52			Special delivery.....	.563	48	.521	48
<i>Madison, Wis.</i>					Cartage.....	.750	48	.720	48
Beer.....	.700	50			Helpers.....	.650	48	.600	48
Cartage.....	.650	48	.600	48	Coal, coke, or oil.....	.800	95 32	.800	95 32
Coal, lumber, and building material.....	.650 ⁹⁴ 45	.620 ⁹⁴ 45			Helpers.....	.680	95 32	.680	95 32
Fruit, wholesale.....	.600	3 46	.550	46	Concrete-mixer trucks.....	1.000	48	.900	48
Helpers, regular and extra.....	.500 ^{3 44}	.450	.44						

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Milwaukee, Wis.—Con.</i>					<i>Minneapolis, Minn.—Continued</i>				
Department stores:					Furniture.....	\$0.790	46	\$0.730	46
Furniture.....	\$0.688	46	\$0.688	46	Helpers.....	.740	46	.625	46
Helpers.....	.583	46	.583	46	Gas and oil.....	.750	40	.750	40
Package.....	.670	46	.670	46	General:				
Drugs.....	.670	40	.670	40	Merchandise.....	94.700	48	.700	48
Food products, special delivery.....	.577	48	.577	48	Helpers.....	97.600	48	.600	48
Freight, over-the-road.....	.800	48	.750	48	Heavy hauling.....	99.725	48	.725	48
Fruit and vegetables:					Helpers.....	99.625	48	.625	48
Retail.....	.594	48	.573	48	Household.....	99.700	48	.700	48
Wholesale.....	.750	48	.670	48	Helpers.....	99.650	48	.650	48
Helpers.....	.650	48	.600	48	Greenhouse.....	.600	48	.600	48
Furniture dealers.....	.670	48	.670	48	Helpers.....	.500	48	.500	48
Helpers.....	.597	48	.597	48	Groceries, wholesale.....	.760	45	.700	48
Gas and oil, tank wagons.....	.837	40	.808	40	Helpers.....	.660	45	.600	48
Groceries and meat, retail.....	.710	46	.670	46	Ice, retail or wholesale.....	.750	48	.750	48
Ice cream:					Helpers.....	.650	48	.650	48
Special store route.....	.896	48	.896	48	Laundry:				
Station-to-station.....	.766	48	.729	48	Special and relay.....	.573	48	.573	48
Special delivery.....	.761	44	.725	45	Rug.....	.700	40	.700	48
Laundry:					Di-Dee.....	.625	48	.625	48
Industrial wipers.....	.677	48	.667	45	Rural.....	.729	48	.729	48
Lumber.....	.850	40	.700	48	City and cabinet.....	.677	48	.677	48
Millwork.....	.700	48	.700	48	Special delivery.....	.625	48	.625	48
Magazines.....	.700	40	.....	.....	Livory.....	.417	60	.417	60
Milk:					Market, produce.....	.760	3 45½	.700	48
Tractors.....	.781	48	.766	48	Helpers.....	.660	3 45½	.600	48
Plant-to-plant.....	.729	48	.708	48	Milk:				
Special delivery.....	.688	48	.656	48	Depot or wholesale.....	.804	51	.784	51
Moving:					Special delivery.....	.719	51	.699	51
Heavy machinery.....	1.100	45	1.100	45	Newspaper:				
Furniture.....	.750	48	.750	48	Rate A, drivers and helpers.....	.950	30	.900	30
Helpers.....	.700	48	.700	48	Rate B, drivers and helpers.....	.950	35	.900	36
Newspaper.....	.700	44	.700	44	Package delivery.....	.790	46	.790	46
Packing house.....	.850	40	.700	48	Helpers.....	.690	46	.625	46
Paving, excavating, and grading.....	1.000	40	.850	40	Paper, wholesale.....	.760	3 43½	.700	45½
3-axle or semitrailer.....	1.100	40	1.000	40	Helpers.....	.660	3 43½	.600	45½
Plumbing supplies.....	.700	45	.700	45	Printing.....	.825	40	.750	44
Sand and gravel.....	.800	48	.750	48	Sand and gravel.....	.750	48	.750	48
3-axle or semitrailer.....	.900	48	.....	.....	Soft drinks:				
Soft drinks.....	.750	40	.750	40	Regular route.....	.850	40	.800	40
Waste paper and junk.....	.750	48	.670	48	Summer permit.....	.700	40	.650	40
Wholesale truck drivers.....	.700	40	.....	.....	Spring water.....	.760	2 44	.700	48
<i>Minneapolis, Minn.</i>					Helpers.....	.710	2 44	.600	48
Ambulance.....	.458	60	.400	60	Tents and awnings, drivers and helpers.....	.825	44	.800	44
Bakery:					Wholesale, not otherwise classified.....	.760	48	.700	48
Transport.....	.750	44	.750	44	Helpers.....	.660	48	.600	48
Special delivery.....	.650	3 42	.631	42	Wrecking.....	.760	43½	.700	48
Beer:					Helpers.....	.660	43½	.600	48
Route.....	.900	40	.888	40	<i>Mobile, Ala.</i>				
Material.....	.875	40	.863	40	Construction:				
Helpers.....	.800	40	.788	40	Less than 1½ tons.....	.500	40	.400	40
Building material, drivers and helpers.....	.750	48	.750	48	1½ to 3 tons.....	.700	40	.500	40
Coal:					Over 3 tons.....	1.000	40	.550	40
Agreement A.....	.800	48	.750	48	Agitators or tractors and trailers.....	.700	40	.550	40
Helpers.....	.700	48	.650	48	Helpers.....	.400	40	.350	40
Agreement B.....	.800	48	.750	48	Freight:				
Concrete blocks.....	.750	48	.750	48	City pick-up.....	.569	54	.....	.....
Department stores.....	.760	46	.730	45½	Helpers.....	.511	54	.....	.....
Helpers.....	.710	46	.625	45½					
Drugs, wholesale.....	.700	48	.700	48					
Fish.....	.700	48	.700	48					
Funeral.....	.417	60	.400	60					

See footnotes at end of table.

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TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Mobile, Ala.—Con.</i>					<i>Newark, N. J.—Con.</i>				
Material yards:					Railway express.....	\$0.849	44	\$0.849	44
Regular drivers.....	\$0.400	40			Helpers.....	.742	44	.742	44
Helpers.....	.350	40			Soft drinks:				
Extra drivers and helpers.....	.500	40			Agreement A:				
Oil:					Route.....	.813	48	.648	54
Stake trucks.....	.500	40			Special delivery.....	.638	40	.556	54
2-ton tank trucks.....	.577	40			Helpers.....	.638	40	.444	54
3-ton tank trucks.....	.692	40			Agreement B, delivery.....	.729	48	.729	48
Railway express:					Agreement C, utility drivers.....	1.125	40	1.000	40
Agreement A.....	.671	44	\$0.615	48	Tobacco and candy.....	.875	40	.750	40
Agreement B.....	.695	44	.637	48	Yeast, trailer.....	1.023	44	.938	48
Shipyard.....	.700	40			Helpers.....	.886	44	.886	48
<i>Moline, Ill.</i>					<i>New Haven, Conn.</i>				
(See Rock Island (Ill.) district)					Bakery:				
<i>Nashville, Tenn.</i>					Bread, heavy hauling..	.727	44	.625	48
Beer:					Beer.....	.969	40	.938	40
Bottle.....	.875	40			Extra drivers or helpers.....	.894	40	.863	40
Keg.....	.813	40			Freight:				
Other.....	.450	40	.450	40	Local:				
Building material or dump trucks:					Up to 5 tons.....	.700	48	.670	48
Less than 1½ tons.....	.500	40	.500	49	Over 5 tons.....	.730	48	.710	48
1½ to 3 tons.....	.650	40	.650	49	Over-the-road.....	.850	48	.850	48
Over 3 tons.....	.750	40	.750	49	Helpers.....	.625	48	.600	48
Freight:					Milk, heavy hauling.....	.781	48	.781	48
City runs:					<i>New Orleans, La.</i>				
Agreement A.....	.481	52	.481	52	Beer:				
Agreement B.....	.442	52	.442	52	Keg.....	.725	40	.725	40
Runs up to 75 miles.....	.423	52	.423	52	Utility.....	.638	40	.633	40
Railway express.....	.697	44	.639	48	Building material.....	.500	40	.500	42
Soft drinks.....	.650	40			Helpers.....	.500	40	.450	42
<i>Newark, N. J.</i>					Construction:				
Armored car:					Up to 3 tons.....	.550	40		
Agreement A.....	1.071	42	1.071	42	3 tons and over.....	.600	40		
Agreement B.....	1.070	40	1.070	40	Department stores.....	.463	54		
Beer, keg.....	1.100	40	1.100	40	Helpers.....	.296	54		
Butter and eggs.....	.988	40	.781	48	Dump trucks.....	.500	40	.500	42
Helpers.....	.788	40	.656	48	Helpers.....	.450	40	.450	42
Farm feed.....	.950	40	.900	40	Funeral.....	.349	63	.333	63
Fruit.....	.885	48			Extra drivers.....	.350	63	.333	63
Furniture.....	.783	100 46	.783	100 46	Hardware.....	.463	54		
Helpers.....	.470	100 46	.435	100 46	Lumber.....	.470	40	.435	42
General hauling:					Helpers.....	.400	40	.375	42
4-wheel units.....	1.000	48	.958	48	Moving and general transfer:				
Trailers and tractors.....	1.125	48	1.083	48	3 tons or less.....	.500	50	.450	50
Helpers.....	.702	48	.660	48	Over 3 tons.....	.550	50	.500	50
Ice cream.....	1.040	48	1.000	48	Helpers.....	.450	48	.400	48
Market drivers.....	.792	48	.792	48	Draymen:				
Trailers and tractors.....	1.000	48	1.000	48	Stake body, or less than 2½ tons.....	.500	40	.500	44
Helpers.....	.688	48	.688	48	Trailers over 2½ tons.....	.550	40	.550	44
Milk:					Helpers.....	.450	40	.450	44
Wholesale (no commission):					Plumbing.....	.620	54		
Route salesmen.....	1.125	48	1.000	54	Railway express.....	.775	44	.711	48
Retail, special delivery:					Warehouse:				
First 6 months.....	.625	48	.625	48	Rate A.....	.450	40		
7 to 12 months.....	.656	48	.656	48	Rate B.....	.380	40		
Thereafter.....	.802	48	.802	48	Unclassified.....	.500	40	.500	44
Package.....	.783	100 46	.783	100 46	<i>New York, N. Y.</i>				
Senior helpers.....	.543	100 46	.543	100 46	Armored car:				
Helpers.....	.348	100 46	.348	100 46	Agreement A.....	1.071	42	1.071	42
					Agreement B.....	1.072	40	1.072	40

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>New York, N. Y.—Con.</i>					<i>New York, N. Y.—Con.</i>				
Bakery:					Flour:				
Agreement A:					Drivers, 4-wheel	\$1.222	45	\$1.222	45
Salesmen, various small shops	\$0.900	50	\$0.900	50	Helpers	1.044	45	1.044	45
Agreement B, special delivery	.729	48	.563	48	Drivers, 6-wheel	1.333	45	1.333	45
Agreement C:					Helpers	1.089	45	1.089	45
Transfer	.750	48	.708	48	Food equipment (bar and restaurant):				
Special delivery	.625	48	.583	48	1 ton and under	.795	44	.795	44
Agreement D, transfer	.875	40	.708	48	1½ to 3 tons	.909	44	.909	44
Agreement E	1.080	40	1.050	40	Fuel oil	.938	48	.938	48
Agreement F, special delivery	.604	48	.583	48	Fur delivery	1.200	35	1.200	35
Agreement G:					Helpers	104.943	35	.914	35
Transfer	.771	101 48	.729	48	Furniture:				
Special delivery	.667	48	.625	48	Agreement A:				
Agreement H	.771	48	.771	48	Central drivers	.906	45	.886	46
Bakery supplies	1.125	40	1.071	42	Helpers:				
Helpers	.950	40	.905	42	Under 1 year	.528	45	.609	46
Bedding	.708	48	.708	48	1 year and over	.622	45	.609	46
Beer:					Agreement B	1.084	48	1.084	48
Keg	1.175	40	1.175	40	Helpers	.990	48	.990	48
Helpers	1.100	40	1.100	40	Agreement C	.833	45	.933	45
Bottle	1.150	40	1.150	40	Helpers	.733	45	.733	45
Helpers	1.025	40	1.025	40	Agreement D	.875	48	.875	48
Trailers, bottle or keg	1.225	40	1.225	40	Helpers	.688	48	.688	48
Bookbinding and printing	.975	40	.975	40	Agreement E	.813	48	.729	48
Helpers	.600	40	.600	40	Helpers	.667	48	.625	48
Brick, second-hand	1.250	48	1.250	48	General hauling:				
Building material	1.000	44	1.000	44	1 ton and under	1.000	44	1.000	44
Helpers	.750	44	.750	44	1½ tons	1.010	44	1.010	44
Clothing	1.043	48	1.042	48	2 tons	1.023	44	1.023	44
Helpers	.833	48	.833	48	2½ tons	1.035	44	1.035	44
Cloth sponging	1.125	40	1.125	40	3 tons	1.045	44	1.045	44
Helpers	.625	40	.575	40	4 tons	1.068	44	1.068	44
Coal:					5 tons	1.091	44	1.091	44
Manhattan and Bronx:					7½ tons	1.148	44	1.148	44
Under 4 tons	1.063	102 40	1.063	102 40	Tractors, no unloading				
4 tons and over	1.094	102 40	1.094	102 40	Tractors, driver helps unload or 3-axle drivers	1.284	44	1.284	44
Brooklyn yards and water yards in Queens:					Helpers	.886	44	.886	44
Under 4 tons	1.059	102 40	1.059	102 40	General merchandise	.938	48	.938	48
4 tons and over	1.094	102 40	1.094	102 40	Groceries, wholesale:				
Rail yards in Queens:					Group A	1.068	44	1.045	44
Under 4 tons	1.019	102 40	1.019	102 40	Helpers	.977	44	.955	44
4 tons and over	1.051	102 40	1.051	102 40	Group B	.989	44	.932	44
Coats	.927	48	.885	48	Helpers	.830	44	.773	44
Helpers	.656	48	.615	48	Importers	.977	44	.977	44
Commissary	108.909	44	.909	44	Helpers	.886	44	.886	44
Commission house:					Hardware	.800	105 45	.800	105 45
3 tons and under	1.091	44	1.091	44	Laundry, wholesale	.636	55	.636	55
4 tons	1.136	44	1.136	44	Helpers	.382	55	.382	55
5 tons	1.159	44	1.159	44	Meat, poultry and game:				
7½ tons	1.216	44	1.216	44	Agreement A	1.025	40	.909	44
Purveyors	.851	47	.813	48	Helpers	.688	40	.625	44
Helpers	.574	47	.542	48	Agreement B	1.042	48	1.042	48
Corrugated containers:					Moving and storage:				
1½ to 3 tons	.889	45	-----	-----	Gasoline trucks	.910	44	.910	44
3 to 4½ tons	.944	45	-----	-----	Electric trucks	.840	44	.840	44
Helpers	.556	45	-----	-----	Express trucks	.820	44	.820	44
Dresses	.875	48	.833	48	Part-time drivers	1.000	44	.950	44
Helpers	.615	48	.573	48	Helpers, regular	.770	44	.770	44
Fiber boxes	1.125	40	1.025	40	Helpers, part-time	.850	44	.800	44
Helpers	.700	40	.600	40	Package delivery:				
					Agreement A	.906	48	.865	48
					First helpers	.656	48	.615	48
					Second helpers	.552	48	.510	48

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>New York, N. Y.—Con.</i>					<i>Oklahoma City, Okla.—Continued</i>				
Package delivery—Con. Agreement B.....	\$0.850	45	\$0.832	46	Dump trucks:				
Helpers:					Less than 3 yards.....	\$0.650	40		
Under 1 year.....	.500	45	.582	46	3 yards and over.....	.750	40		
1 year and over.....	.594	45	.582	46	Freight:				
Central drivers.....	.906	45	.832	46	City pick-up.....	40.500	54		
Paper boxes.....	1.075	40	1.000	40	Intrastate, 75 miles and under.....	.500	54	\$0.500	54
Paper and twine:					Groceries.....	.670	45	.550	60
Industrial:					Oil:				
1 ton.....	.956	45	.889	45	Agreement A.....	.920	36		
1½ to 3 tons.....	1.022	45	1.022	45	Fleet trucks.....	1.120	36		
5 to 7½ tons.....	1.089	45	1.089	45	Agreement B.....	.860	40	.800	40
Helpers, light.....	.667	45	.667	45	Fleet trucks.....	.960	40	.960	40
Helpers, heavy.....	.778	45	.778	45	Transfer and storage.....	.500	42	.500	42
Restaurant supply:					<i>Omaha, Nebr.</i>				
1½ to 2½ tons.....	.844	40	.750	45	Bakery:				
3 to 4½ tons.....	.894	40	.794	45	Transport.....	.725*	48	.700	54
Helpers.....	.631	40	.561	45	Special delivery.....	.675	40	.521	48
Piano moving.....	1.023	44	1.023	44	Beer.....	.775	40	.750	40
Helpers.....	.909	44	.909	44	Permit men (summer).....	.600	40	.575	40
Plumbing supplies.....	.875	44	.875	44	Freight, city.....	.550	54	.525	54
Railway express.....	.967	44	.967	44	Groceries.....	.550	40		
Money delivery.....	1.019	44	1.019	44	Heavy hauling (machinery):				
Helpers.....	.783	44	.783	44	Riggers.....	.750	54	.675	54
Refrigerators.....	1.053	47	1.053	47	Riggers' foremen.....	1.000	54	.900	54
Helpers.....	.913	47	.913	47	Extras.....	.750	54	.675	54
Sand, gravel, and concrete yards.....	1.000	48	1.000	48	Roofing.....	.500	40	.550	42
Soft drinks, wholesale:					<i>Peoria, Ill.</i>				
Agreement A.....	1.125	40	.833 ¹⁰⁴	48	Acetylene:				
Helpers.....	.875	40	.625 ¹⁰⁴	48	City.....	.800	45	.800	45
Agreement B, helpers.....	.875	40	.825	40	Helpers.....	.550	45	.550	45
Theatrical.....	1.250	48	1.250	48	Over-the-road.....	.650	48	.650	48
Helpers.....	1.125	48	1.125	48	Beer:				
Wine and liquor.....	1.063	40	1.000	40	Agreement A:				
Motorcycles.....	.938	40	.875	40	Hauling material.....	.913	40	.886	40
Helpers.....	.688	40	.625	40	Helpers.....	.850	40	.825	40
<i>Norfolk, Va.</i>					Pick-up.....	.800	40	.775	40
Beer, long distance.....	.750	40	.638	40	Agreement B.....	.700	34	.700	33
Special delivery.....	.675	40	.675	40	Beverages, road.....	.800	60		
Concrete-mixer trucks.....	.600	48	.500	48	Building material.....	107.700	48	107.675	48
Freight, local delivery.....	.475	48	.425	48	Concrete-mixer trucks.....	108.825	48	108.800	48
Helpers.....	.400	48	.350	48	Construction:				
General produce:					2 batches or less, up to 4 cubic yards.....	.850	48		
Long distance.....	.542	48			Over 2 batches, 4 to 5 cubic yards.....	1.000	48		
Local.....	.475	48	.400	50	Over 3 batches, over 5 cubic yards, carry-all and winch trucks.....	1.100	48		
Extra drivers.....	.500	48	.400	50	Finish blades; tractor-trucks.....	1.250	48		
Helpers.....	.400	48	.350	50	Cookies and crackers.....	.677	48	.677	48
Milk:					Department stores.....	.625	48	.583	48
Reliefmen.....	.550	60	.550	60	Helpers.....	.521	48	.500	48
Route foremen.....	.642	60	.642	60	Distillery:				
Special delivery.....	.300	60	.300	60	Agreement A.....	.750	40	.750	42
Moving, furniture.....	.425	60			Agreement B.....	.800	40	.750	42
Helpers.....	.400	60			Electrical supplies.....	.675	60	.663	48
<i>Oklahoma City, Okla.</i>					Flour.....	.675	48	.625	48
Beer:					Freight and cartage, city.....	.700	48	.675	48
Long haul.....	.863	40	.863	40	Groceries:				
All other drivers except rural routemen.....	.675	40	.675	40	Wholesale, city.....	.630	341½	109.542	48
Building material:					Chain store:				
Flat bed.....	.650	40			City.....	.770	48	.623	48
1½-ton with trailer.....	.750	40			Road.....	.770	48	.700	48
Helpers.....	.650	40							
Winch trucks.....	1.000	40							
Helpers.....	.750	40							

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Peoria, Ill.—Continued</i>					<i>Philadelphia, Pa.—Con.</i>				
Hardware.....	\$0.733	45	\$0.714	42	Meat:				
Ice:					Route servers.....	\$1.023	44	\$1.023	44
Supply.....	.550	48	.550	48	Special delivery.....	.750	44	.750	44
Route helpers.....	.450	48	.450	48	Salesmen's helpers.....	.636	44	.636	44
Junk.....	.650	40	.619	42	Milk:				
Laundry, apron and towel.....	.625	52	.625	52	Wholesale.....	.818	48	.818	44
Meat:					Truck service.....	.854	48	.854	48
City.....	.625	48	.625	48	Special delivery.....	.688	48	.688	48
Road.....	.800	60	.750	60	Moving and storage:				
Milk:					Local.....	.780	---	.760	---
Special delivery.....	.625	48	.521	48	Helpers.....	.635	---	.615	---
Heavy trucks.....	.688	48	.646	48	Long distance:				
Moving, furniture:					With relief drivers.....	¹¹¹ .600	---	.600	---
City.....	.675	48	.650	48	Helpers.....	¹¹¹ .500	---	.500	---
Helpers.....	.570	48	.560	48	Newspaper and magazine:				
Road.....	.750	60	.725	60	Day:				
Newspaper.....	.670	40	.640	40	Agreement A.....	1.036	42	1.000	42
Oil:					Agreement B.....	1.000	40	.952	42
1 to 12 months.....	.577	40	.549	42	Agreement C.....	.988	42	.943	44
13 to 24 months.....	.663	40	.632	42	Night:				
Thereafter.....	.750	40	.714	42	Agreement A.....	1.088	40	1.025	40
Paint and glass.....	.636	44	.636	44	Agreement B.....	1.000	40	.952	42
Paper house.....	.650	⁶⁸ 40	¹¹⁰ .542	48	Agreement C.....	1.000	40	.952	42
Produce:					Supplymen:				
City.....	.650	40	.650	40	Agreement A.....	1.000	40	.952	42
Road.....	.675	40	.675	40	Agreement B.....	.950	40	.938	40
Yeast and coffee:					Agreement C.....	.925	40	.875	40
Less than 3 months.....	.625	48	---	---	Magazine, night.....	1.000	40	1.000	40
3 to 9 months.....	.673	48	---	---	Plumbing:				
10 to 12 months.....	.721	48	---	---	Local.....	.825	40	.750	44
1 year and over.....	.781	48	---	---	Helpers.....	.700	40	.636	44
<i>Philadelphia, Pa.</i>					Long distance:				
Bakery:					40 to 60 miles.....	1.050	40	.875	48
Route delivery.....	.750	44	.750	44	Over 60 miles.....	1.136	40	.947	48
Supply and 5-ton trucks.....	.795	44	.795	44	Railway express.....	.880	44	.880	44
Truck and trailer.....	.841	44	.841	44	Helpers.....	.742	44	.742	44
Beer:					<i>Phoenix, Ariz.</i>				
Brewery:					Bakery, special delivery.....	.600	48	---	---
Keg.....	1.075	40	1.075	40	Beer:				
Helpers.....	1.000	40	1.000	40	Local.....	.750	¹¹² 45	.625	46
Bottle.....	1.000	40	1.000	40	Over-the-road, 2-axle.....	.800	¹¹² 45	.780	46
Distributors.....	.864	44	.795	44	All others.....	.875	¹¹² 45	.780	46
Special delivery.....	.882	44	.636	44	Building and construction:				
Helpers.....	.511	44	.400	44	Tank trucks:				
Building material.....	.800	48	.800	48	2,250 gallons or less.....	.850	40	---	---
Helpers.....	.700	48	.700	48	Over 2,250 gallons.....	1.000	40	---	---
Cleaning and dyeing:					Truck, trailer, semi-trailer, or any unclassified equipment.....	1.000	40	.750	40
Relay.....	.795	44	.682	44	Distributor drivers.....	1.000	40	.688	40
Rugs, wholesale.....	.670	44	.670	44	Concrete-mixer trucks.....	1.000	40	.750	40
Helpers.....	.520	44	.430	44	Dump trucks:				
Coal and fuel.....	.780	48	.780	48	1½ tons.....	.800	40	.688	40
Helpers.....	.660	48	.660	48	Over 1½ tons but under 7 yards.....	.875	40	.750	40
Dump trucks.....	.750	48	.710	48	7 to 13 yards.....	1.000	40	1.000	40
Excavating.....	.750	48	.710	48	Flat rock.....	.875	40	---	---
General:					Dumpster.....	1.000	40	---	---
Local (up to 40 miles).....	.781	48	.760	48	Freight:				
Over-the-road:					Pick-up and delivery.....	.650	---	.580	---
40 to 60 miles.....	.927	48	.906	48	Extras.....	.750	---	.700	---
Over 60 miles.....	.999	48	.978	48	Intrastate:				
Helpers.....	.635	48	.615	48	2-axle equipment.....	.800	60	.800	60
Laundry, wholesale.....	.700	50	.700	50	All other equipment.....	.875	60	.875	60
Lumber.....	.800	44	.750	44					
Helpers.....	.650	44	.600	44					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Phoenix, Ariz.—Con.</i>					<i>Pittsburgh, Pa.—Con.</i>				
Groceries, wholesale, local:					Milk:				
2-axle equipment.....	\$0.650	48	\$0.600	48	Tank and can trucks:				
All other equipment.....	.700	48	.650	48	Tank truck and trailer.....	\$0.950	48	\$0.950	48
Lumber.....	1.375	40	-----	-----	Semitrailer and tank truck.....	.850	48	.850	48
Produce, wholesale, local:	.625	40	-----	-----	Straight tank trucks.....	.750	48	.750	48
Transfer.....	118.600	60	.580	60	Special delivery.....	.688	48	.688	48
Extra drivers.....	114.700	60	.700	60	Refrigerator trucks hauling milk in cans.....	.529	48	.529	48
Helpers.....	118.500	60	.450	60	Transportation:				
Winch trucks.....	118.750	60	.750	60	Dairy to company-owned stores.....	.863	48	.863	48
<i>Pittsburgh, Pa.</i>					Semitrailer or 6-wheel truck.....	.850	48	.850	48
Bakery:					Straight trucks.....	.750	48	.750	48
Agreement A:					Bottle and supply.....	.713	48	.713	48
Wholesale (no sales).....	.677	48	.667	48	Eskimo Pie.....	.688	48	.688	48
Feeder trucks, wholesale and retail.....	.798	48	.788	48	Motorcycles:				
Agreement B (biscuit).....	.884	42	.857	42	Agreement A.....	.625	40	.521	48
Extras.....	.883	40	.750	42	Agreement B.....	.552	45	.521	48
Agreement C (biscuit).....	.864	44	.818	44	Agreement C.....	.548	52	.521	48
Caterers (after 6 months).....	.625	48	-----	-----	Moving.....	.850	-----	.800	-----
Agreement D:					Helpers.....	.750	-----	.700	-----
Rate A.....	.583	48	-----	-----	Newspapers:				
Rate B.....	.480	42	-----	-----	Agreement A.....	1.000	64	1.000	64
Bedding.....	.850	40	.750	44	Helpers.....	.850	64	.850	64
Helpers.....	.750	40	.650	44	Agreement B.....	1.000	48	-----	-----
Beer.....	1.088	40	1.050	40	Helpers.....	.850	48	-----	-----
Helpers.....	1.018	40	.980	40	Paint.....	.850	44	.750	44
Building supplies.....	.850	48	.750	48	Plumbing.....	.900	40	.750	44
Helpers.....	.750	48	.650	48	Helpers.....	.750	40	.650	44
Cleaning and dyeing:					Refuse.....	.750	-----	-----	-----
Chain stores.....	.739	40	.739	40	Soft drinks.....	.800	54	.750	54
Coal and excavation.....	.850	48	-----	-----	Helpers.....	.650	54	.650	54
Commission house:					Yeast:				
Regular drivers.....	.865	40	.800	42	Agreement A:				
Helpers.....	.745	40	.686	42	Foremen.....	1.034	48	-----	-----
Extra drivers.....	.836	40	-----	-----	Salesmen:				
Helpers.....	.721	40	-----	-----	Group A.....	.889	48	-----	-----
Concrete-mixer trucks.....	.875	48	-----	-----	Group B.....	.913	48	-----	-----
Department stores.....	117.761	46	117.761	46	Agreement B:				
Helpers, package.....	117.522	46	117.522	46	Salesmen:				
Helpers, furniture.....	117.620	46	117.620	46	Group A.....	.760	48	.760	48
Freight:					Group B.....	.813	48	.813	48
Local:					<i>Portland, Maine</i>				
General transfer.....	118.800	48	.800	48	Coal:				
Trailers.....	118.850	48	.850	48	3 tons or less.....	.600	¹²⁰ 40	.600	¹²⁰ 40
Helpers.....	118.700	48	.700	48	Over 3 tons.....	.650	¹²⁰ 40	.650	¹²⁰ 40
Road, trailers.....	118.800	60	.800	60	Freight:				
Garbage:					Local:				
Complaint trucks.....	.656	40	.656	40	Under 10 wheels.....	.570	54	.520	48
Heavy hauling:					10-wheelers or trailers.....	.620	54	.570	48
Heavy duty or winch trucks.....	1191.050	48	1.050	48	Helpers.....	.570	54	.520	48
Helpers.....	119.700	48	.700	48	Road:				
Trucks using dolly.....	118.900	48	.900	48	5 tons or less.....	.650	54	.570	48
Winch trucks not on winch job.....	118.800	48	.800	48	Over 5 to 8 tons.....	.700	54	.650	48
Linen supply:					Over 8 tons.....	.750	54	.690	48
Foremen.....	.978	46	.935	46	<i>Portland, Ore.</i>				
Helpers.....	.652	46	.609	46	Air-line service.....	.721	40	-----	-----
Lumber.....	.850	48	.750	48	Armored car.....	.534	54	.534	54
Trailers.....	.900	48	.800	48	Auto parts:				
Meat:					Trucks.....	.750	40	.750	42
Western meat houses.....	1.000	40	.905	42	Motorcycles.....	.663	40	.546	42
Helpers.....	.750	40	.700	42					
Independent meat houses:									
Helpers.....	.750	44	.700	48					

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Portland, Oreg.—Con.</i>					<i>Portland, Oreg.—Con.</i>				
Beer	\$1.088	40	\$1.000	40	Transfer and drayage—Continued.				
Building material and gravel	.90	40	.850	40	6-wheelers or semi-trailers	\$0.906	48	\$0.813	48
Semitrailers	1.000	40	.900	40	Helpers	.781	48	.719	48
Candy vending machine servicemen	.682	44	.583	48	<i>Providence, R. I.</i>				
Coffee, wholesale	1.000	40	.909	44	Beer:				
Concrete-mixer trucks	1.000	40	.900	40	Agreement A	1.063	40	.988	40
Dump trucks:					Helpers	1.000	40	.888	40
Under 4 yards	.900	40	.850	40	Agreement B:				
4 to 6 yards	1.000	40	.900	40	Brewery trucks	1.038	40	.988	40
6 to 8 yards	1.100	40	1.000	40	Jobber trucks	.900	40	.850	40
8 yards and over	1.250	40	1.100	40	Helpers	.825	40	.775	40
Flat rock and pick-up	.900	40	.850	40	Freight, local:				
Freight:					5 tons or less	.700	48	.670	48
125 miles or less:					Over 5 tons	.730	48	.710	48
Under 4 tons	.844	48	.844	48	Helpers	.625	48	.600	48
4 to 6 tons	.875	48	.875	48	<i>Reading, Pa.</i>				
6 to 8 tons	.906	48	.906	48	Bakery:				
Over 8 tons	.938	48	.938	48	Junior salesmen and special delivery	.584	44		
Trailer, tractor, or semitrailer	.969	48	.969	48	Beer:				
Over 125 miles:					Brewery trucks	.900	40	.900	40
Under 4 tons	.875	48	.875	48	Distributors' trucks:				
4 to 6 tons	.906	48	.906	48	City	.750	40	.750	40
6 to 8 tons	.938	48	.938	48	Road	.950	40	.950	40
Over 8 tons	.969	48	.969	48	Dump trucks	.650	48	.650	48
Trailer, tractor, or semitrailer	1.094	48	1.094	48	Freight:				
City pick-up and delivery	.844	48	.844	48	City, under 18 miles	.620	48	.600	48
Gasoline transport trucks	.900	60	.900	70	Highway:				
Groceries:					Fast or turn-around runs	1.088	40	1.088	48
1 to 6 months	.440	50	.392	51	Slow runs	.833	48	.833	48
7 to 18 months	.500	50	.441	51	Terminal-to-terminal	.708	48	.688	48
Over 18 months	.560	50	.490	51	Peddle runs	.708	48	.688	48
Ice, retail	.625	48	.625	48	Helpers	.563	48	.550	48
Ice cream:					Furniture	.573	48		
Route salesmen	.800	48	.700	48	Helpers	.458	48		
Relief salesmen	.863	48	.763	48	Meat	.875	40	.833	42
Lumber	.350	40	.750	40	Milk, special delivery	.573	48		
Mayonnaise and cheese:					Utility drivers	.823	48		
Route salesmen	.800	44	.649	48	Produce:				
Pick-up	.577	44	.481	48	City	.600	48	.552	48
Meat:					Road	.750	48	.750	48
Salesmen-drivers:					Helpers	.520	48	.469	48
First 3 months	.625	48	.625	48	Soft drinks	.727	44	.625	48
Thereafter	.729	48	.729	48	Helpers	.455	44		
Delivery drivers	.688	48	.625	48	<i>Richmond, Va.</i>				
Motorcycle delivery	.625	40			Beer, special delivery	.563	40	.500	40
Milk:					Concrete-mixer trucks	.500	48	.500	48
Agreement A:					Dump trucks	.500	48	.450	48
Drivers and special drivers	.733	48	.649	48	Freight and produce, local	.500	48	.450	48
Relief	.781	48	.697	48	Helpers	.475	48	.425	48
Agreement B:					Furniture	.646	48	.625	48
City delivery	.600	48	.560	48	Helpers	.542	48	.425	48
Country drivers	.689	48	.649	48	Meat:				
Parcel delivery	.875	48	.813	48	City	.700	40	.563	48
Helpers	.813	48	.813	48	Country	.725	40	.583	48
Potato chips	.781	12148	.677	48	Milk, special delivery	.463	54		
Soft drinks	1.000	10648	.925	48	<i>Rochester, N. Y.</i>				
Transfer and drayage:					Beer	.925	40	.875	40
Under ¼ ton	.750	48	.719	48	Helpers	.843	40	.793	40
¼ to 1 ton	.781	48	.750	48					
1½ to 2½ tons	.844	48	.813	48					
3 tons and over	.875	48	.844	48					
Tractors and semi-trailers	.906	48	.875	48					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
Rochester, N. Y.—Con.					Rock Island (Ill.) District—Continued				
Cement blocks.....	\$0.700	50	\$0.680	50	Concrete-mixer trucks.....	\$0.720	48	\$0.680	48
Helpers.....	.650	50	.630	50	Freight, transfer and storage, city.....	.650	54	.600	54
Coal.....	.700	30 40	.700	40	Helpers.....	.600	54	.550	54
Helpers.....	.650	30 40	.650	40	Fruits and groceries, wholesale:				
Concrete-mixer trucks.....	.700	40	.700	40	City.....	.550	50		
Contractors' drivers:					Country.....	.600	50		
Building contractors.....	.700	50	.700	40	Packages.....	.550	54		
Road contractors, drivers and helpers.....	.650	50	.650	50					
Specialty contractors.....	.700	40	.700	40	St. Louis, Mo.				
Helpers:					Bakery:				
Rate A.....	.700	40	.700	40	Bread, special delivery.....	.537	54	.537	54
Rate B.....	.650	40			Cracker delivery.....	.740	48	.740	48
Rate C.....	.630	40			Rolls and pastry.....	.667	60		
Rate D.....	.580	40			Beer.....	.938	40	.913	40
Rate E.....	.530	40			Helpers.....	.725	40	.700	40
Dry cleaning.....	.563	48	.563	48	Building material.....	.800	54	.800	54
Dump trucks.....	.700	50	.680	50	Cleaning and dyeing, relay.....	.542	48	.521	48
Helpers.....	.650	50	.630	50	Coal.....	.656	48	.656	48
General hauling:					Commission house.....	.590	40	.590	42
City.....	.690	48	.670	48	Helpers.....	.490	40	.490	42
Semitrailers, city.....	.710	48	.690	48	Concrete-mixer trucks.....	.900	54	.900	54
Riggers.....	.890	48	.870	48	Department stores:				
Helpers.....	.710	48	.690	48	Small trucks.....	.688	48	.688	48
Contract drivers.....	.625	48	.604	48	Large trucks.....	.709	48	.709	48
Helpers.....	.583	48	.563	48	Helpers.....	.375	48	.375	48
Groceries, wholesale:					Dump trucks:				
1/2 to 2 tons.....	.652	3 44	.630	44	7 yards.....	1.000	54		
2 tons or semitrailer.....	.722	3 44	.700	44	7 to 8 yards.....	1.500	54		
Helpers.....	.630	3 44	.609	44	8 yards and over.....	2.000	54		
Linen supply helpers.....	.521	48			Freight, local.....	.700	60	.650	60
Liquor.....	.750	40			Funeral cars.....	.625	60	.625	60
Lumber:					Furniture.....	.792	48	.771	48
Rate A.....	.660				Helpers.....	.719	48	.698	48
Rate B.....	.630				Groceries, chain stores.....	.813	48	.813	48
Milk:					Ice.....	.688	48	.688	48
Route foremen.....	.988	48	.988	48	Helpers.....	.563	48	.563	48
Special delivery.....	.732	48	.732	48	Ice cream, special delivery.....	.708	48	.708	48
Newspaper.....	.646	48	.625	48	Laundry:				
Parcel delivery.....	.646	48	.625	48	Linen and towel.....	.680	50	.680	50
Piano movers.....	.790	48	.770	48	Helpers (laundry and linen).....	.360	50	.360	50
Plumbing.....	.700	40	.700	40	Mattresses, wholesale.....	.688	48	.645	48
Produce.....	.625	48	.625	48	Milk:				
Sand and gravel.....	.700	50	.680	50	Bulk, wholesale.....	.817	60	.817	60
Steel mill.....	.700	50	.700	50	Special delivery.....	.708	48	.708	48
Warehouse drivers.....	.750	40	.714	42	Station drivers.....	.854	48	.854	48
Helpers.....	.600	40	.600	42	Tractors.....	.692	60	.692	60
					Helpers.....	.583	60	.583	60
Rock Island (Ill.) District					Motorcycles.....	.719	48	.719	48
Beer, drivers and helpers.....	.825	40	.800	40	Movers:				
Building construction:					Furniture, local.....	.850	40	.750	42
2 batches or less; 4 cubic yards or less; up to 5 1/2 tons.....	.800	48			Piano, local.....	.850	40	.750	42
Over 2 batches; 4 to 5 cubic yards; 5 1/2 to 7 1/2 tons.....	.950	48			Helpers.....	.800	40	.700	42
Over 3 batches or 6 wheels; carry-all and power winch trucks; over 7 1/2 tons.....	1.050	48			Long distance.....	.650	60	.550	60
Trac-trucks or similar equipment.....	1.200	48			New car transport, local.....	.750	48	.750	48
Hand blades:					Newspaper:				
Rough work.....	1.000	48			Day.....	.719	48	.719	48
Finished work.....	1.250	48			Night.....	.802	48	.802	48
Building material.....	.600	48	.600	48	Oil.....	1.000	40	.975	40
					Packing house.....	.833	48	.813	48
					Poultry.....	.540	40	.540	42

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>St. Louis, Mo.—Con.</i>					<i>St. Paul, Minn.—Con.</i>				
Railway express	\$0.801	44	\$0.801	44	Package delivery	\$0.700	48	\$0.700	48
Helpers	.604	44	.604	44	Helpers	.650	48	.650	48
Taxi	.410	58½	.410	58½	Paper, wholesale	.750	48	.700	48
Transfer:					Sand and gravel	.800	48	.750	48
Under 2 tons	123.604	48	.583	48	Soft drinks	.850	40	.900	40
2 to 5 tons	123.708	48	.708	48	Permit helpers	.700	40	---	---
5 to 7½ tons	123.767	48	.767	48	Steel, machinery and heavy hauling	.800	48	.750	48
7½ tons and over	123.813	48	.813	48	Helpers	.750	48	.700	48
Helpers	123.598	48	.598	48	Yeast	.833	48	.781	48
Yeast	.731	54	.731	54					
Yeast and food products	.900	50	.717	54	<i>Salt Lake City, Utah</i>				
<i>St. Paul, Minn.</i>					Beer	.825	40	.825	40
Auto haulers: City					Concrete-mixer trucks	.900	48	---	---
Road	.800	48	.800	48	Construction work:				
City	.813	48	.813	48	Under 5 tons	.750	40	.750	48
Bread and cake, wholesale:					5 and under 10 tons	.900	40	.900	48
Special delivery	.650	40	.631	42	10 tons and over	1.000	40	1.000	48
Brewery:					Freight:				
Regular and special route	.900	40	.888	40	Agreement A:				
All other regular drivers	.875	40	.862	40	Heavy duty trucks and tractors of 2 axles or more	.620	54	.525	48
Regular helpers	.800	40	.788	40	Pick-up and delivery	.570	54	.525	48
Permit helpers	.700	40	.700	40	Agreement B:				
Building material	.750	48	.700	48	Pick-up and delivery	.625	60	.625	60
Butter (no sales)	.490	51	.490	51	Groceries:				
Coal	.750	48	.750	48	City	.675	40	---	---
Concrete-mixer trucks	.800	48	.750	48	Country	.842	40	---	---
Florist	.500	48	.500	48	Ice:				
Fuel, retail	.800	48	.750	48	Regular drivers	.563	56	.563	56
Helpers	.700	48	.650	48	9-month drivers	.500	56	.500	56
Furniture	.750	48	.700	48	5-month drivers	.469	56	.469	56
Helpers	.700	48	.650	48	Special delivery and extras	.450	56	.450	56
General hauling and transfer	.750	48	.700	48	Meat:				
Helpers	.700	48	.650	48	First year	.521	48	.521	48
Groceries:					Thereafter	.625	48	.625	48
Retail	.550	48	.500	48	Milk, retail and wholesale				
Wholesale	.750	48	.700	48	Special delivery	.584	48	.584	48
Highway and heavy construction:					Special delivery	.511	48	.511	48
Service trucks and 1½ tons	.750	48	---	---	Moving vans, city	.675	54	.650	48
2 yards	.800	48	---	---	Helpers	.625	54	.600	48
3 yards	.850	48	---	---	Produce, wholesale	.363	54	.363	54
8½ tons	1.000	48	---	---					
Over 8½ tons	1.200	48	---	---	<i>San Antonio, Tex.</i>				
Concrete haulers	.850	48	---	---	Beer:				
Ice	.639	124	.639	54	City route	.900	40	.850	40
Laundry, commercial	.625	48	.625	48	Special delivery	.850	40	.800	40
Linen supply	.677	48	.677	48	Helpers	.650	40	.600	40
Special delivery	.573	48	.573	48	Freight, local	.416	54	.400	54
Livery, auto	.367	60	.367	60	Helpers	.371	54	.350	54
Market or produce	.750	345½	.700	48	Moving, furniture	.470	54	.450	54
Meat, wholesale	.850	48	.700	48	Helpers	.420	54	.400	54
Milk:									
Relief drivers	.889	48	.889	48	<i>San Francisco, Calif.</i>				
Special delivery	.713	48	.713	48	Automotive parts and accessories:				
Newspaper:					Drivers and pick-up men	.721	40	.687	42
City	.750	48	.750	48	Baggage	.875	48	.875	48
Country	.800	48	.800	48	Bakery	1.000	48	1.000	48
Split shift	.800	48	.800	48	Transport	1.041	48	1.041	48
Helpers	.700	48	.700	48					
Oil	.750	40	.750	42					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>San Francisco, Calif.—Continued</i>					<i>San Francisco, Calif.—Continued</i>				
Beer, bottle or keg route	\$1.048	1242	\$1.000	44	General—Continued.				
Helpers	1.000	1242	.955	44					
Shipping drivers	1.100	40	1.100	40	Auto trucks—Con.				
Helpers	1.050	40	1.050	40	Boom trucks	\$1.125	45½	\$1.091	47½
Building material:					Ross carriers	1.063	46	.970	47½
Concrete trucks:					Helpers	.849	47½	.788	48½
3 yards	1261.071	40	1.071	40	Motorcycles:				
4 and 5 yards	1271.143	40	1.143	40	Under 1,000 pounds	.750	45½	.727	47½
6 yards	1281.214	40	1.214	40	1,000 pounds and over	.813	45½	.788	47½
Butter and eggs, retail:					Groceries	.625	48	.625	48
Supervisors, salesmen, specialty men, working foremen	1.026	45	1.026	45	Ice:				
Delivery	.949	45	.949	45	Wholesale	.938	48	.938	48
Special delivery	.769	45	.769	45	Helpers	.889	48	.889	48
Student driver-salesmen	.718	45	.718	45	Retail	.889	48	.889	48
Chauffeurs and funeral drivers	.612	66			Ice cream:				
Concrete-mixer trucks	1.113	40			1 ton, special	.875	48	.875	48
Distilled and drinking water	.963	40	.963	40	2 tons, route	.938	48	.938	48
Dump trucks:					Laundry, wholesale	.902	46	.802	48
4 and 5 yards	129.1063	40	1.063	40	Livery:				
Excavating:					Limousine	.750	40	.750	40
2 yards or less	130.875	40	.875	40	Sedan	.625	40	.625	40
3 yards	131.938	40	.938	40	Meat:				
4 and 5 yards	132.1000	40	1.000	40	Market	.667	48	.604	48
6 yards	133.1063	40	1.063	40	Jobbing	.833	48	.750	48
7 yards and over	133.1125	40	1.125	40	Combination cutters and drivers	.781	48	.698	48
Filter water	.900	40	.900	40	Wholesale:				
Fish:					Large trucks with helpers	.860	3 45½	.857	33 46
City	.802	48	.802	48	Large trucks	.810	3 45½	.810	33 46
Highway	.927	48	.927	48	Small trucks	.720	3 45½	.714	33 46
Food specialties:					Butcher	.974	45	.914	48
Regular route salesmen	.944	45	.889	45	Relief butcher drivers	1.000	45	1.000	48
Special delivery	.833	45	.789	45	Milk	.949	45	.889	45
Student driver-salesmen:					Relief	1.013	45	1.013	45
First 3 months	.722	45	.625	45	Motorcycle pick-up	134.688	40		
Second 3 months	.833	45	.789	45	Moving, furniture:				
Freight, highway:					Motor vans and auto trucks	1.000	48	.938	48
Long runs	1.000	55	1.000		Auto trucks of 1-ton capacity	.938	48	.857	48
Short runs	.875	55	.875		Helpers	.875	48	.813	48
Fruit:					Newspaper	1.088	40	1.063	40
Agreement A	1.000	45½	1.000	47½	Parcel delivery	.875	48	.833	48
Agreement B:					Motorcycle special delivery	.563	48	.521	48
Commission market	.825	40	.786	42	Poultry, wholesale:				
Agreement C:					Under 2 tons	.833	48	.833	48
Going to commission houses	.625	48	.556	54	2 tons and over	.938	48	.938	48
Not going to commission houses	.542	48	.481	54	Sanitary:				
Furniture:					Refuse collectors	1.111	54	1.000	54
Agreement A	.938	46½	.909	48	Helpers	.743	54	.688	54
Helpers	.875	46½	.788	48	Swill	.673	48	.673	48
Agreement B, drivers and helpers	.875	48	.833	48	Sight-seeing busses	.778	45	.778	45
General:					Soft drinks and beverages	.938	48	.938	48
Auto trucks:					Helpers	.813	48	.813	48
Under 2,500 pounds	.813	45½	.788	47½	Shipping drivers	.938	48	.938	48
2,500 to 4,500 pounds	.875	45½	.848	47½	Special delivery	.813	48	.813	48
4,500 to 6,500 pounds	.938	45½	.909	47½	Tallow	.793	48	.793	48
6,500 to 15,500 pounds	1.000	45½	.970	47½	Helpers	.721	48	.721	48
15,500 to 20,500 pounds	1.063	45½	1.030	47½	Taxi	.588	51	.588	51
20,500 pounds and over	1.125	45½	1.091	47½	Tow cars:				
					Agreement A	.825	48	.750	48
					Agreement B	135.750	40		

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Scranton, Pa.</i>					<i>Seattle, Wash.—Con.</i>				
Beer:					Dump trucks:				
Agreement A:					5 yards or less.....	\$1. 200	40	\$1. 200	30
Brewery drivers.....	\$1. 000	40	\$0. 963	40	Over 5 yards.....	1. 400	40	1. 400	30
Helpers.....	. 925	40	. 888	40	Koering dumpsters.....	1. 400	40	1. 400	40
Agreement B:					Freight:				
Distributor drivers, keg.....	1.06 .963	40	. 963	40	Up to 125 miles:				
Agreement C.....	. 963	40	. 963	40	Under 4 tons.....	. 875	48	. 844	48
Helpers.....	. 888	40	. 888	40	4 to 6 tons.....	. 906	48	. 875	48
Building construction:					6 to 8 tons.....	. 938	48	. 906	48
Under 2 tons.....	. 600	40			Over 8 tons.....	. 969	48	. 938	48
2 tons and over.....	. 700	40			Truck and trailer or tractor and semi-trailer.....	1. 000	48	. 969	48
Butter, eggs, and produce:					Pick-up and delivery.....	. 875	48	. 875	48
Regular drivers.....	. 521	48			Over 125 miles:				
City.....	. 500	48			Under 4 tons.....	. 906	48	. 875	48
Concrete-mixer trucks.....	. 700	44			4 to 6 tons.....	. 938	48	. 906	48
Department store:					6 to 8 tons.....	. 969	48	. 938	48
Furniture.....	. 667	54	. 667	54	8 to 10 tons.....	1. 000	48	. 969	48
Helpers.....	. 574	54	. 574	54	Over 10 tons.....	1. 063	48	1. 031	48
Package.....	. 574	54	. 574	54	Truck and trailer or tractor and semi-trailer.....	1. 125	48	1. 094	48
Dump trucks:					Fuel, solid (retail):				
Agreement A.....	. 700	54	. 700	54	1 to 2½ tons.....	. 781	40	. 781	48
Agreement B.....	. 700	40			2½ to 4 tons.....	. 813	40	. 813	48
Fish and sea food.....	. 463	54	. 463	54	4 to 5 tons.....	. 875	40	. 875	48
Food specialties:					Extra drivers.....	. 900	40	. 900	48
Route foremen.....	. 833	48	. 833	48	Under 125 miles (semi-trucks).....	1. 000	40	1. 000	48
Freight, local.....	. 583	48	. 500	54	Drivers and helpers, broken time.....	. 950	40	. 950	48
Furniture.....	. 611	54	. 611	54	Furniture.....	. 875	48	. 863	42
Helpers.....	. 574	54	. 574	54	General:				
Glass.....	. 800	40	. 800	40	Under ½ ton.....	. 875	40	. 813	42
Ice cream:					½ to 1 ton, inclusive.....	. 900	40	. 844	42
Special delivery and transport.....	. 550	58 60	. 550	58 60	Over 1 to 2½ tons.....	. 950	40	. 875	42
Milk:					Over 2½ to 4 tons.....	. 988	40	. 906	42
Up to 3 tons.....	. 648	54	. 648	54	Over 4 to 5 tons.....	1. 025	40	. 938	42
3 tons and over.....	. 685	54	. 685	54	Over 5 tons.....	1. 063	40	. 969	42
Special delivery.....	. 556	54	. 556	54	Helpers.....	. 875	40	. 813	42
Route foremen.....	. 806	54	. 806	54	Extra drivers and helpers:				
Produce:					4 tons and under.....	1. 000	40	. 950	42
City.....	. 463	54	. 463	54	Over 4 tons.....	1. 100	40	1. 000	42
Road.....	. 500	60	. 500	60	Groceries, retail:				
Riggers.....	. 650	54	. 625	54	First 3 months.....	. 398	49		
Soft drinks (including some bottle beer).....	. 963	40	. 963	40	3 to 12 months.....	. 510	49		
Transport (soft drinks only).....	. 850	40			After 1 year.....	. 622	49	. 510	49
Transfer, local.....	. 650	54	. 625	54	Delivery driver-salesmen.....	1. 000	40	1. 000	40
Helpers.....	. 525	54	. 500	54	Ice:				
<i>Seattle, Wash.</i>					Wholesale.....	. 896	48	. 896	48
Auto parts, pick-up trucks.....	1.07 .677	44	. 625	44	Retail.....	. 875	48	. 875	48
Baggage.....	. 875	48	. 863	42	Ice cream.....	. 969	40	. 938	42
Bakery:					Livery.....	. 688	48	. 688	48
Wholesale.....	1. 021	48	. 979	48	Milk.....	. 906	44	. 875	44
Special delivery.....	. 917	48	. 875	48	Relief drivers.....	. 969	44	. 938	44
Cracker trucks:					Motorcycles:				
2½ tons or less.....	. 925	40	. 925	40	Automobile and tire dealers.....	. 825	40	. 625	44
Over 2½ tons.....	1. 000	40	1. 000	40	Auto parts.....	1.07 .677	44	. 625	44
Helpers.....	. 875	40	. 875	40	Drug companies.....	. 825	40	. 698	48
Beer and wine.....	1. 063	40	1. 063	40	Garage and service stations.....	. 625	48	. 625	48
Extra drivers.....	1. 250	40	1. 250	40	Parcels.....	. 813	48	. 750	42
Helpers.....	1. 038	40	1. 000	40					
Building material.....	1. 000	40	1. 000	35					
Concrete-mixer trucks.....	1. 100	40	1. 100	35					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Seattle, Wash.—Con.</i>					<i>South Bend, Ind.—Con.</i>				
Oil:					Lumber and building material.....	\$0.650	50	\$0.650	50
Agreement A:					Helpers.....	.600	50	.600	50
First 6 months.....	\$0.923	40			Meat, local.....	.750	40	.700	42
Second 6 months.....	.981	40			Oil.....	.880	40	.837	40
After 1 year.....	1.039	40			Paper, school supplies.....	.770	40		
Agreement B:					Plumbing supplies.....	.720	40		
Rate A.....	1.000	48	\$0.950	48	Helpers.....	.670	40		
Rate B.....	1.000	40	.950	48	Whiskey, wholesale.....	.770	40	.730	44
Packing house:					<i>Spokane, Wash.</i>				
Under ½ ton.....	.875	40	.875	40	Beer.....	1.063	40	1.000	40
½ to 1 ton, inclusive.....	.913	40	.913	40	Building material.....	.750	45	.700	45
Over 1 to 2½ tons.....	.950	40	.950	40	Dump trucks:				
Over 2½ to 4 tons.....	.988	40	.988	40	Under 3 yards.....	.900	45	.900	45
Over 4 to 5 tons.....	1.025	40	1.025	40	3 and under 5 yards.....	1.100	45	1.100	45
Over 5 tons.....	1.063	40	1.063	40	Freight:				
Helpers.....	.875	40	.875	40	Local pick-up and delivery.....	.750	45	.711	45
Extra drivers and helpers:					Extra drivers.....	.900	45	.800	45
4 tons or less.....	1.000	40	1.000	40	125 miles or less:				
Over 4 tons.....	1.100	40	1.100	40	Under 4 tons.....	.875	48	.844	48
Parcel.....	.875	48	.906	42	4 to 6 tons.....	.906	48	.875	48
Produce (field to packing plant).....	.792	48	.729	48	Over 6 tons.....	.938	48	.906	48
Sight-seeing cars.....	.875	48	.875	48	Truck and trailer or tractor and semi-trailer.....	1.000	48	.965	48
Taxi.....	.588	51	.588	51	Over 125 miles:				
Transfer:					Under 4 tons.....	.906	48	.875	48
Under ½ ton.....	.781	48	.781	48	4 to 6 tons.....	.938	48	.906	48
½ to 1 ton, inclusive.....	.813	48	.813	48	Over 6 tons.....	.969	48	.938	48
Over 1 to 2½ tons.....	.844	48	.844	48	Truck and trailer or tractor and semi-trailer.....	1.125	48	1.094	48
Over 2½ to 4 tons.....	.875	48	.875	48	Transfer, local:				
Over 4 to 5 tons.....	.906	48	.906	48	¾ ton or less.....	.750	45	.667	45
Over 5 tons or semi-trailer.....	.938	48	.938	48	Over ¾ ton.....	.750	45	.711	45
Helpers, regular.....	.781	48	.781	48	Regular helpers.....	.700	45	.667	45
Helpers, broken time.....	.950	48	.950	48	Extras.....	.900	45	.800	45
<i>South Bend, Ind.</i>					<i>Springfield, Mass.</i>				
Beer.....	.900	40	.900	40	Beer:				
Helpers.....	.700	40	.700	40	Agreement A.....	.925	40	.925	40
Bone haulers.....	.567	60			Helpers.....	.875	40	.875	40
Cheese (no sales):					Agreement B.....	130 750	48	750	48
Local.....	.650	60	.650	60	Coal, coke, and oil.....	140 740	140 48	700	48
Over-the-road.....	.800	60	.750	60	Helpers.....	140 640	140 48	600	48
Coal:					Concrete-mixer trucks.....	3 850	3 48	750	48
Agreement A.....	.700	40			Construction, Euclid trucks.....	.850	48	.700	48
Agreement B.....	.700	138 44	.650	46	Dump trucks:				
Helpers.....	.600	138 44	.550	46	1½ tons or less.....	.700	48	.600	48
Dairy:					Over 1½ tons.....	.750	48	.700	48
Route skippers (extra drivers).....	.781	48	.781	48	General:				
Dump trucks:					Local drivers:				
Up to 2 yards.....	.650		.650		5 tons or less.....	.700	48	.670	48
2 to 3 yards.....	.700		.700		Over 5 tons.....	.730	48	.710	48
3 yards and over.....	.750		.750		Helpers.....	.625	48	.600	48
Factory:					Road drivers.....	.850		.850	
Agreement A.....	.955	40	.830	40	Groceries.....	.833	48		
Agreement B.....	1.010	40	.930	40	Helpers.....	.667	48		
Relief drivers.....	1.060	40	.980	40	<i>Tampa, Fla.</i>				
Freight:					Beer:				
75-mile radius.....	.700	60	.650	60	Hot-shot drivers.....	.600	40	.575	40
Groceries, warehouse.....	.790	40			Transport.....	.775	40	.683	40
Ice:									
Routemen.....	.607	3 56							
Extra routemen.....	.600	3 56							
Over-the-road.....	.750	3 60							
Ice cream:									
Helpers.....	.550	40							
Extra drivers.....	.550	52							

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Tampa, Fla.—Con.</i>					<i>Toledo, Ohio—Con.</i>				
Construction.....	\$0. 500	40	\$0. 500	40	Soft drinks:				
Freight, local.....	. 446	56	. 446	56	Regular helpers.....	\$0. 463	¹⁴² 54	\$0. 444	¹⁴² 54
Railway express.....	. 802	44	. 735	48	Special drivers.....	. 500	¹⁴² 54	. 500	¹⁴² 54
Shipyards.....	. 750	40	. 620	40	Steel.....	. 800	40	. 800	40
Helpers:					Theatrical equipment.....	. 925	48	. 825	48
First 6 months.....	. 570	40	. 520	40	Tobacco, candy, and cig- arettes, wholesale.....	. 675	40	. 625	40
Thereafter.....	. 660	40	. 620	40					
<i>Toledo, Ohio</i>					<i>Washington, D. C.</i>				
Auto parts.....	. 720	40	. 720	40	Bakery:				
Bakery (biscuit):					Special delivery (day)...	. 600	50		
City.....	. 677	48	. 612	48	Beer:				
Rural.....	. 780	48	. 715	48	Regular helpers.....	. 563	40	. 563	40
Beer.....	. 950	40	. 925	40	Special delivery and ex- tras.....	. 625	48	. 625	48
Helpers.....	. 800	40	. 775	40	Building supply:				
Building supplies.....	. 800	50	. 650	50	Regular drivers.....	¹³⁷ 682	44	. 682	44
Cartage:					Helpers.....	¹⁴³ 568	44	. 568	44
General drivers.....	. 800	48	. 700	48	Extra drivers.....	¹⁴⁴ 719	44	. 719	44
Helpers.....	. 750	48	. 650	48	Helpers.....	¹⁴⁵ 594	44	. 594	44
Carry-all and winch drivers.....	. 950	48	. 850	48	Coal:				
Machinery moving.....	1. 050	48	. 950	48	Regular drivers.....	. 600	48	. 600	48
Helpers.....	. 850	48	. 750	48	Helpers.....	. 600	48	. 500	48
Shuttle trucks.....	. 800	48	. 700	48	Extra drivers.....	. 600	48	. 620	48
Coal.....	. 700	¹⁴⁴ 40	. 700	¹⁴⁴ 40	Helpers.....	. 600	48	. 550	48
Helpers.....	. 650	¹⁴⁴ 40	. 650	¹⁴⁴ 40	Concrete-mixer trucks.....	. 800	41½	. 700	48
Concrete-mixer trucks.....	. 900	50	. 750	50	Dump trucks:				
Department stores, retail.....	. 573	48	. 543	48	2 tons and under.....	. 700	44	. 700	44
Helpers.....	. 510	48	. 481	48	Over 2 tons.....	. 800	44	. 800	44
Dump trucks:					Freight:				
Asphalt, building ma- terial and rubbish.....	. 800	50	. 700	54	City:				
Excavating and grad- ing.....	. 850	50	. 750	54	Regular drivers.....	. 646	48	. 615	48
Semidump trucks.....	. 850	50	. 700	54	Helpers.....	. 531	48	. 500	48
Freight, local.....	. 700	48	. 700	48	Extra drivers.....	. 700	48	. 650	48
Helpers.....	. 650	48	. 650	48	Helpers.....	. 600	48	. 550	48
Furniture (new).....	. 780	48	. 680	48	Road:				
Helpers.....	. 730	48	. 630	48	Regular drivers.....	. 938	48	. 938	48
Glass:					Extra drivers.....	1. 000	48	1. 000	48
City.....	. 940	40	. 920	42	Groceries, retail:				
Factory yard.....	. 840	40	. 820	42	Regular drivers:				
Groceries, wholesale:					First 2 years.....	. 708	48	. 625	48
Agreement A.....	. 725	40	. 675	40	Over 2 years.....	. 708	48	. 667	48
Helpers.....	. 650	40	. 550	40	Helpers.....	. 573	48	. 531	48
Agreement B.....	. 775	40	. 750	40	Extra drivers.....	. 750	48	. 688	48
Ice cream, special delivery.....	. 750	40	. 682	44	Helpers.....	. 625	48	. 563	48
Lumber.....	. 700	48	. 700	48	Heavy haulers.....	1. 000	48	1. 000	48
Milk, supply and special delivery.....	. 775	40	. 705	44	Helpers.....	. 750	48	. 750	48
Moving:					Ice and oil:				
Vans, local.....	. 850	48	. 750	48	Route drivers.....	. 719	48	. 719	48
Helpers.....	. 800	48	. 700	45	Extra route drivers.....	. 719	48	. 760	48
Vans, long distance.....	. 800	60	. 700	60	Ice cream.....	. 778	54	. 690	60
Helpers.....	. 750	60	. 650	60	Helpers.....	. 622	54	. 560	60
Newspaper.....	. 750	40	. 750	40	Meat:				
Oil:					Agreement A.....	. 833	48	. 729	48
First year.....	. 721	40	. 721	40	Trailers.....	. 750	48	. 708	48
Second year.....	. 750	40	. 750	40	Agreement B:				
Thereafter.....	. 779	40	. 779	40	Route agents.....	1. 000	50	. 900	50
Package delivery.....	. 750	48	. 625	48	Heavy trucks, local.....	. 750	40	. 643	42
Jumpers.....	. 500	48	. 400	48	Helpers.....	. 663	40	. 595	42
Paper:					Heavy trucks, over- the-road.....	. 719	48	. 667	42
Agreement A.....	. 688	40			Special delivery.....	. 593	48	. 631	42
Agreement B.....	. 700	48			Agreement C, deliv- ery.....	. 800	40	. 714	42
Produce:					Agreement D.....	. 800	40		
Local.....	. 600	³ 46½	. 600	³³ 46½	Agreement E.....	. 800	40	. 714	42
Long distance.....	. 673	60	. 673	60	Agreement F, heavy delivery.....	. 625	48	. 595	42
					Agreement G, delivery.....	. 625	48	. 655	42

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Washington, D. C.—Con.</i>					<i>Worcester, Mass.—Con.</i>				
Meat—Continued.					Groceries, wholesale:				
Agreement H, delivery	\$0.625	48			1½ tons or less	\$0.530	48		
Agreement I, special delivery	.625	40	\$0.595	42	Over 1½ tons	.600	48		
Agreement J, light delivery	.594	48	.595	42	Helpers	.470	48		
Agreement K:					<i>York, Pa.</i>				
Heavy trucks	.530	³ 54	.556	54	Beer	.750	40	\$0.750	40
Special delivery	.410	³ 54	.426	54	Drivers-in-charge	.825	40	.825	40
Agreement L, light delivery	.480	52	.595	42	Dump, building material:				
Milk:					5 tons or less	.650	48	.650	48
Route foremen	.875	56	.875	56	Over 5 tons	.750	48	.750	48
Retail:					Freight:				
Relief or swingmen	.786	56	.768	56	Local	.625	48	.600	48
Wholesale:					Road:				
Special delivery	.520	51	.472	54	Over 18 miles, no lay-over	¹⁴⁶ .688	48	.656	48
Helpers	.431	51	.389	54	Terminal-to-terminal up to 60 miles, no lay-over	¹⁴⁶ .709	48	.688	48
Jumpers	.438	56	.420	56	Other runs not specified				
Newspaper:					Furniture, local	.835	48	.825	48
Agreement A:					Helpers	.625	48	.625	48
Group A:					<i>Youngstown, Ohio</i>				
First year	.477	44	.450	44	Bakery:				
2 to 4 years	.523	44	.500	44	Wholesale, special delivery	.583	48		
5 years and thereafter	.545	44	.500	44	Long distance	.750	40	.750	42
Group B:					Retail, special delivery	.775	40	.738	42
Head men	.562	48	.550	48	Biscuit drivers:				
Other drivers	.541	48	.525	48	Agreement A	.875	40	.675	42
Agreement B	.521	40	.521	40	Agreement B	.875	40		
Oil:					Beer:				
First 6 months	.663	40	.606	40	Brewery:				
7 to 12 months	.721	40	.663	40	Agreement A:				
13 to 18 months	.750	40	.692	40	Route	¹⁴⁷ .900	40	.900	40
19 to 24 months	.779	40	.721	40	Short order	.750	40	.750	40
Third year	.837	40	.750	40	Agreement B:				
Fourth year	.865	40	.779	40	Long distance	¹⁴⁸ .818	44	.818	44
Thereafter	.894	40	.808	40	Distributors:				
Railway express	.827	44	.758	48	Regular drivers	.750	³ 46	.750	³³ 46
Storage	.650	48			Combination drivers	.521	³ 46	.521	³³ 46
Helpers	.600	48			Long distance	.750	40	.750	42
Transfer:					Helpers	.525	40	.525	42
Agreement A	.688	48	.688	48	Construction	.750	40		
Extra drivers	.688	48	.740	48	Freight:				
Agreement B	.655	42			Local pick-up and delivery	⁵⁴ .700	48	.700	60
Helpers	.476	42			Long distance	⁵⁴ .700	60	.700	60
Warehouse trucks	.469	48			3-unit drivers	.750	60	.750	60
Helpers	.396	48			Furniture:				
Yeast	.925	40	.875	40	Rate A	.688	48	.646	48
<i>Wichita, Kans.</i>					Helpers	.600	48	.500	48
Freight:					Rate B	.646	48	.625	48
City	.525	48	.525	48	Helpers	.542	48	.500	48
Out-in-State	.475	40			Gasoline	.894	40	.837	40
Groceries	.600	54	.530	54	Groceries:				
Transfer and storage:					Haulers	.750	48	.750	48
Rate A	.450	³ 50	.475	60	Helpers	.625	48	.625	48
Helpers	.400	³ 50	.425	60	Wholesale	.680	³ 43 ³	.680	³³ 44 ³
Rate B	.500	³ 50	.530	60	Helpers	.540	³ 43	.540	³³ 43 ³
<i>Worcester, Mass.</i>					Hardware:				
Beer	.925	40	.925	40	Special delivery, drivers and helpers	.700	48	.667	48
Helpers	.850	40	.850	40	Meat:				
General hauling:					Agreement A:				
Under 5 tons	.700	48	.670	48	City	.700	48	.650	48
5 to 8 tons	.720	48	.700	48	Out-of-town	.742	48	.708	48
8 tons and over	.740	48	.740	48	Agreement B (city)	¹¹⁰ .780	40	.780	40
Helpers	.625	48	.600	48					

See footnotes at end of table.

TABLE 9.—Union Scales of Wages and Hours of Motortruck Drivers and Helpers, by Cities, June 1, 1941, and June 1, 1940—Continued

City and classification	June 1, 1941		June 1, 1940		City and classification	June 1, 1941		June 1, 1940	
	Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week		Rates of wages per hour	Hours per week	Rates of wages per hour	Hours per week
<i>Youngstown, Ohio—Con.</i>					<i>Youngstown, Ohio—Con.</i>				
Moving.....	\$1.800	48	\$0.800	48	Produce:				
Helpers.....	1.700	48	.700	48	Agreement A.....	\$0.740	45 ¹	\$0.700	48
Package delivery.....	.688	48	.646	48	Helpers.....	.588	45 ¹	.500	48
Helpers.....	.458	48	.458	48	Agreement B.....	.622	45 ¹	.588	48
Paper.....	.700	48	.667	48	Scrap.....	.700	40	.607	42
Helpers.....	.600	48	.500	48	Helpers.....	.613	40	.548	42
Plumbing.....	.780	40	.743	42	Towel supply:				
Helpers.....	.675	40	.571	42	Special delivery or re-	.650	48	.650	48
Printing.....	.700	40	.625	40	lay men.....				
					Yeast, after 15 months.....	.875	40		

1 Guaranteed \$24 per week.
2 Guaranteed \$22.50 per week.
3 Time and one-half for all hours over 40 per week.
4 \$0.625 per hour June 15, 1941.
5 \$0.550 per hour June 15, 1941.
6 \$0.677 per hour Sept. 1, 1941.
7 \$0.700 per hour Sept. 1, 1941.
8 \$0.550 per hour Sept. 1, 1941.
9 48-hour week during January, February, and March.
10 \$0.755 per hour Aug. 31, 1941.
11 \$0.750 per hour Aug. 31, 1941.
12 \$0.550 per hour Aug. 31, 1941.
13 \$0.575 per hour Aug. 31, 1941.
14 \$0.729 per hour Aug. 31, 1941.
15 \$0.600 per hour Aug. 31, 1941.
16 \$0.631 per hour increase June 15, 1941.
17 \$0.646 per hour Nov. 1, 1941.
18 \$0.625 per hour Nov. 1, 1941.
19 \$0.725 per hour Sept. 1, 1941.
20 \$0.630 per hour Aug. 1, 1941.
21 \$0.800 per hour Aug. 1, 1941.
22 \$0.550 per hour Oct. 30, 1941.
23 \$0.520 per hour Oct. 30, 1941.
24 \$0.504 per hour June 15, 1941.
25 \$0.550 per hour June 15, 1941.
26 \$0.396 per hour June 15, 1941.
27 \$0.440 per hour June 15, 1941.
28 48-hour week Oct. 1 to Apr. 1, with rates of 75 cents per hour for drivers and 66.7 cents per hour for helpers.
29 48-hour week Nov. 1 to May 1, with rate of 80 cents per hour.
30 48-hour week from Oct. 1 to May 31.
31 \$0.900 per hour July 1, 1941.
32 \$0.800 per hour Aug. 1, 1941.
33 Time and one-half for all hours over 42 per week.
34 44-hour week from Sept. 15 to May 15 at same weekly wage.
35 48-hour week from Oct. 1 to May 1 at 60.4 cents per hour.
36 \$0.640 per hour July 23, 1941.
37 \$0.540 per hour July 23, 1941.
38 \$0.722 per hour Nov. 1, 1941.
39 Guaranteed 44 hours' pay, including 4 hours at time and one-half.
40 \$0.550 per hour July 1, 1941.
41 \$0.460 per hour July 1, 1941.
42 \$28.42 per week guaranteed averaged over every period of 4 weeks.
43 \$31.90 per week guaranteed averaged over every period of 4 weeks.
44 Guaranteed 6½ hours at straight time and 1½ hours at time and one-half daily.
45 Guaranteed 7 hours at straight time and 1 hour at time and one-half daily.
46 Guaranteed \$36 per week.
47 Guaranteed \$38 per week.
48 \$0.771 per hour July 1, 1941.
49 \$0.521 per hour July 1, 1941.
50 \$35 guarantee if workweek exceeds 34 hours.
51 \$35 guarantee if workweek exceeds 36 hours.
52 Guaranteed 3-day week throughout the year.
53 48-hour week from Oct. 1 to May 1 at same hourly rate.
54 \$0.800 per hour July 1, 1941.
55 \$0.700 per hour Sept. 1, 1941.
56 \$0.450 per hour Sept. 1, 1941.
57 \$0.700 per hour June 15, 1941.
58 \$0.600 per hour June 15, 1941.
59 \$0.700 per hour June 30, 1941.
60 \$0.551 per hour July 19, 1941.

(Footnotes continued on following page)

- 61 48-hour week Nov. 1 to May 1 at \$29 per week for drivers and \$28 per week for helpers.
- 62 48-hour week from Nov. 1 to May 1 at \$27 per week.
- 63 48-hour week Nov. 1 to May 1 at \$25 per week.
- 64 48-hour week from Nov. 1 to May 1.
- 65 48-hour week from Nov. 1 to May 1 at \$24 per week.
- 66 Agreement permits 48 hours.
- 67 54-hour week Oct. 1 to April 1.
- 68 Plus bonus of \$10 per month if no accidents.
- 69 \$1.030 per hour June 7, 1941.
- 70 \$1.030 per hour June 9, 1941.
- 71 15-percent increase Aug. 1, 1941.
- 72 48-hour week from Sept. 1 to Apr. 30.
- 73 \$0.625 per hour June 12, 1941.
- 74 \$0.650 per hour July 10, 1941.
- 75 \$0.750 per hour when driving gasoline trailer units with a capacity in excess of 2,000 gallons.
- 76 To be put on a commission basis June 3, 1941.
- 77 \$0.600 per hour June 3, 1941.
- 78 Guaranteed \$15 per week whether they work or not.
- 79 \$0.675 per hour July 1, 1941.
- 80 48-hour week during winter months.
- 81 \$0.605 per hour July 1, 1941.
- 82 \$0.555 per hour July 1, 1941.
- 83 To be put on commission basis June 16, 1941.
- 84 \$0.875 per hour June 16, 1941.
- 85 \$0.600 per hour Aug. 14, 1941.
- 86 \$0.500 per hour Aug. 14, 1941.
- 87 \$0.750 per hour July 1941.
- 88 \$0.850 per hour July 1, 1941.
- 89 \$0.900 per hour July 1, 1941.
- 90 \$1 per hour July 1, 1941.
- 91 \$1.050 per hour July 1, 1941.
- 92 40-hour week when delivering new furniture.
- 93 42-hour week when delivering new furniture.
- 94 54-hour week September through May.
- 95 40-hour week October through March; time and one-half for all hours over 40 per week at all times.
- 96 \$0.760 per hour Aug. 14, 1941.
- 97 \$0.660 per hour Aug. 14, 1941.
- 98 \$0.810 per hour Aug. 14, 1941.
- 99 \$0.710 per hour Aug. 14, 1941.
- 100 42-hour week during July and August.
- 101 40-hour week Sept. 1, 1941, with same weekly pay.
- 102 48-hour week Oct. 15 to Apr. 15.
- 103 Plus 2 meals per day.
- 104 \$0.971 per hour July 1, 1941.
- 105 54-hour week from September through January.
- 106 40-hour week Oct. 1 to Apr. 1.
- 107 \$0.800 per hour for less than 39 hours in 1 week; full week's pay for 39 hours or more.
- 108 \$0.875 per hour for less than 35 hours in 1 week; full week's pay for 35 hours or more.
- 109 \$0.650 if working on 40-hour week.
- 110 \$0.600 per hour for less than 40 hours per week.
- 111 Plus \$2 per day for meals.
- 112 Time and one-half for all hours over 39 per week.
- 113 \$0.650 per hour June 19, 1941.
- 114 \$0.750 per hour June 19, 1941.
- 115 \$0.550 per hour June 19, 1941.
- 116 \$0.875 per hour June 19, 1941.
- 117 Minimum; increases 50 cents per week after each year of service with an employer to maximum of \$40 per week for drivers, \$30 for package helpers, and \$34.50 for furniture helpers.
- 118 7½ cents per hour increase June 30, 1941.
- 119 10 cents per hour increase June 30, 1941.
- 120 45-hour week Sept. 1 to May 1.
- 121 40-hour week Sept. to May at same weekly wage.
- 122 \$0.600 per hour June 10, 1941.
- 123 \$1 per week increase July 18, 1941.
- 124 42-hour week Oct. 1 to Apr. 1.
- 125 40-hour week Nov. 1, 1941.
- 126 \$1.134 per hour July 1, 1941.
- 127 \$1.205 per hour July 1, 1941.
- 128 \$1.276 per hour July 1, 1941.
- 129 \$1.113 per hour July 1, 1941, for 4-yard trucks; \$1.125 per hour July 1, 1941, for 5-yard trucks.
- 130 \$0.969 per hour July 1, 1941.
- 131 \$1.031 per hour July 1, 1941.
- 132 \$1.188 per hour July 1, 1941.
- 133 \$1.250 per hour July 1, 1941 for 7-yard trucks; \$1.313 for 8-yard trucks; \$1.500 for 9 yards and over.
- 134 \$0.750 per hour June 14, 1941.
- 135 \$0.825 per hour June 14, 1941.
- 136 \$1 per hour July 15, 1941.
- 137 \$0.750 per hour July 1, 1941.
- 138 48-hour week Oct. 1 to Apr. 30.
- 139 \$0.792 per hour June 15, 1941.
- 140 40-hour week at same hourly rate June 16 to Sept. 30.
- 141 54-hour week Sept. 1 to Apr. 30.
- 142 48-hour week at same weekly pay Sept. 16 to May 14, inclusive.
- 143 \$0.680 per hour July 1, 1941.
- 144 \$0.791 per hour July 1, 1941.
- 145 \$0.654 per hour July 1, 1941.
- 146 Plus additional compensation for pick-ups and drops; 50 cents per drop up to 1,500 lbs., \$1 per drop over 1,500 lbs.
- 147 To be put on commission basis July 1, 1941.
- 148 \$0.835 per hour July 1, 1941.
- 149 \$0.825 per hour July 1, 1941.

COMMISSION, MILEAGE, OR TRIP RATES, AND HOUR SCALES

Table 10 shows the union rates and other pertinent data relating to motortruck drivers and helpers who are paid on a commission, salary and commission, mileage, or trip basis. These data were not included in the averages or other statistical data shown in the preceding tables.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Atlanta, Ga.</i>		
Brewery, other than keg drivers	40	\$24 plus 3 cents per case sold.
Freight, over-the-road	60	2½ cents per mile (3 cents per mile for 2-man operation), minimum of 6 hours at 60 cents per hour on all through runs, 8 hours on turn-around runs.
Taxi (after 2 years)	(1)	45 cents per hour plus 40 percent commission on bookings over \$10 per day.
<i>Baltimore, Md.</i>		
Bakery:		
Driver-salesmen:		
Bread, wholesale	(1)	\$18 plus 5¼ percent on net sales.
Crackers:		
Gentile routes	(1)	\$18 plus 6 percent on net sales.
Jewish routes	(1)	\$42.50 per week.
Beer, bottle	40	\$21 plus 6 cents per case delivered.
Freight, road operations:		
Regular drivers	(1)	\$41.50 guaranteed—usually on per trip basis. ¹
Extra drivers	(1)	Trip basis.
Laundry:		
Driver-salesmen:		
Agreement A	(1)	\$18 guaranteed: 17½ percent commission.
Agreement B	(1)	\$20 guaranteed: \$15 plus 5 percent commission.
Agreement C	(1)	\$22 guaranteed: 10 percent on rentals and 12 percent on cleaning.
Helpers	(1)	\$4 per day.
Extra drivers	(1)	\$24 guaranteed: 10 percent on rentals and 12 percent on cleaning.
Milk:		
Route foremen	(1)	\$50 guarantee: Average of routes supervised.
Swingmen	(1)	\$45 guarantee: Average of routes relieved.
Salesmen-drivers, retail	(1)	\$32.50 guaranteed: \$6 plus 9 percent on all dairy products and 15 percent on all bread sales without helper or 8 percent on dairy products and 12 percent on bread sales with helper.
Salesmen-drivers, wholesale	(1)	\$32.50 guaranteed: \$14 plus 5 percent on all collections except bread, 15 percent on bread sales without helper, and 12 percent with helper.
Wholesale drivers	(1)	\$37.50 per week.
Helpers	(1)	\$19 per week.
<i>Birmingham, Ala.</i>		
Bakery:		
Agreement A	(1)	8 percent straight commission.
Agreement B	(1)	\$14 plus 5½ percent commission.
Beer	54	\$25 plus 2½ cents per case of 10-cent beer, and 5 cents per case of 15-cent beer.
Biscuit	(1)	\$16 plus 5 percent on all sales.
Freight, through runs	60	2½ cents per mile plus 60 cents per hour for time spent in pick-ups and deliveries. Guaranteed 6 hours per day on through trips or 8 hours on turn-around trips at 60 cents per hour. ³ Double bottoms 3½ cents per mile, 2-man operation 3 cents per mile.
Meat	(1)	\$25.92 per week.
Trailer	(1)	\$30.24 per week.
Milk:		
Agreement A	(1)	\$91 per month plus 3 percent on all sales.
Agreement B	(1)	6¾ percent on all sales except butter, 1 cent per pound of butter.
Taxi	60	37½ cents per hour plus 10 percent of gross receipts on out-of-town trips.
<i>Boston, Mass.</i>		
Bakery:		
Retail route	54	\$30 guaranteed: 21 percent on all collections.
Wholesale route	54	\$32 guaranteed: \$16 plus 8 percent of sales.
Bananas, retail sales drivers	(1)	\$25 plus 5 cents per box sold over 50 boxes. Bonus of \$5 per week when sales exceed 400 boxes.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Boston, Mass.—Continued</i>		
Food, wholesale.....	50	\$32.50 plus 1 percent on all sales.
Spare drivers.....	(1)	\$32.50 per week.
Laundry:		
Family service.....	(1)	11 percent on aggregate sales on dry cleaning, 7½ percent on bundles of \$2 or less when total sales are \$50 or less; or 8 percent when sales exceed \$50. For sales other than above \$20 plus 10 percent for sales of \$100 to \$150; \$20 plus 13 percent for sales of \$100 to \$200; and 16½ percent straight commission on sales of \$200 or over—\$20 guarantee on all sales except dry cleaning and bundles.
Overall drivers.....	(1)	\$30 guaranteed: 20 percent of laundry receipts and 15 percent on rentals.
Milk, route salesmen.....	54	\$41 plus 2 cents per pound of butter sold retail or ¾ cent wholesale and 10 percent on monthly sales of ice cream.
Movers, retail store.....	(1)	\$36 per week.
Helpers.....	(1)	\$31 per week.
Taxi:		
Agreement A.....	60	\$2.10 per day plus 40 percent of receipts over \$5.25.
Agreement B.....	60	\$2.50 per day plus 40 percent of receipts over \$6.25.
<i>Buffalo, N. Y.</i>		
Bakery:		
Bread and cake:		
Retail.....	54	\$33 plus 21½ percent on sales of \$160 to \$200 and 22 percent on sales over \$200.
Wholesale.....	54	\$36 guaranteed: \$18 plus 7 percent on sales from \$300 to \$400 and 8 percent on all sales over \$400.
Chain store drivers.....	48	\$36 guaranteed: 5 percent on all deliveries.
Biscuit.....	40	\$36 plus 1 percent on gross sales.
Beer, bottle.....	40	\$37 plus 1½ cents per case sold or empties returned over 175 cases.
Ice cream.....	(1)	\$29 plus 1 cent per gallon on bulk or brick ice cream, fancy forms, pies; 1 cent per pound of malted milk; ½ cent per dozen novelties; 5 cents per 100 or 35 cents per 1,000 cones.
Laundry and dry cleaning:		
Family service.....	(1)	\$27.50 guaranteed: 17 percent on laundry and dry cleaning, 12 percent on storage and repairing.
Mixed service.....	(1)	Same as family service plus 5 percent on commercial business.
Linen supply:		
Regular drivers.....	48	\$36 plus commission of first month of new business obtained.
All other drivers.....	48	\$31 guaranteed—same commission as regular drivers.
Milk:		
Route foremen.....	(1)	\$40 per week.
Route puller.....	(1)	\$31.50 per week.
Retail route.....	(1)	\$32 guaranteed: \$3 plus 1¼ cents per point, 6 percent on monthly retail collections, 8 percent on weekly retail collections, plus ¾ cent per point on wholesale sales on mixed routes.
Wholesale route.....	(1)	\$1.75 per day for 6 days plus commission of ½ cent per point for total week's points delivered by route including driver's day off, ½ cent per point for deliveries made by special delivery drivers to stores regularly served by wholesale drivers.
Hotel and restaurant route.....	(1)	\$40 per week if over \$900 load value per week and 50 percent of load volume is bulk. Otherwise classed as wholesale drivers.
New car transport:		
Agreement A:		
Truck drivers.....	(1)	5¼ cents per loaded mile on 4-car equipment and 4¼ cents on 3-car equipment plus ½ cent bonus if cars are not damaged. Guaranteed \$4 a load when outside metropolitan area, and 20 percent of receipts of return load when not in excess of regular mileage rate; 25 cents for each stop after first delivery; \$1 for transferring cars along the road. For any additional work performed 70 cents per hour.
Drive-away or tow-bar drivers.....	(1)	Single cars outside metropolitan area 3 cents per mile, dual deliveries 3½ cents, i. e., tow-bar or other hitch 3½ cents per mile excluding stripped chassis for which the rate is 4½ cents for dual and 4 cents for single. Additional work 70 cents per hour.
Agreement B:		
Hauling cars.....	(1)	6 cents per mile loaded on 4-car equipment, 3 cars 5½ cents per loaded mile.
Drive-away drivers.....	(1)	3 cents per mile.
Soft drinks.....	48	\$34 plus 1½ cents per case sold or empties returned over 175 cases.
Tea and coffee.....	44	\$27.50 guaranteed: 7 percent on collections, 8 percent on sales.
<i>Charleston, W. Va.</i>		
Beer:		
Route.....	54	\$26 plus 1 cent on each case of nonreturnable bottle beer or carton of canned beer sold or delivered or 1 cent per case on each case of empty acceptable bottles returned plus 10 cents per ½ barrel, 5 cents per ¼ or ⅓ barrel.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Charleston, W. Va.—Con.</i>		
Ice cream.....	(1)	\$120 per month guaranteed: 2 cents per gallon or per dozen novelties sold. ⁵
Milk.....	(1)	\$125 per month guaranteed: 8 percent on wholesale collections, 10 percent on retail.
Taxi.....	84	\$21 plus a bonus of \$3 if gross earnings are \$70 or over.
<i>Charlotte, N. C.</i>		
Beer.....	40	\$26 plus 3 cents per case delivered, 12 cents per ¼ barrel, 20 cents per ½ barrel.
Freight, over-the-road.....	60	Trip basis.
Oil transport.....	(1)	2.2 cents per mile. Extra short-haul trips not considered as regular runs paid for at the rate of 70 cents per hour. If driver has no accident involving cost to company of \$10 or more he receives bonus of 5 percent at the end of each month. If he does have such an accident he is penalized 5 percent of his salary for the month in which the accident occurred.
<i>Chicago, Ill.</i>		
Bakery:		
Bread.....	60	\$50 plus 5 percent on sales over \$400 and 7 percent over \$500.
Cake.....	60	\$45.50 plus 4 percent on sales over \$325 and 7 percent over \$500.
Pie.....	60	\$48 plus 5 percent on sales over \$500.
Beer:		
Bottle.....	(1)	\$31 plus 4 cents per dozen small bottles or cans of beer or malt tonic, 8 cents per dozen large bottles of beer, 1½ cents per dozen ½-gallon bottles or cans sold and 2 cents per dozen small bottles of beer or malt tonic, 4 cents per dozen large bottles, ½ cent per dozen ½-gallon cans or bottles returned empty.
Keg.....	40	\$39.50 plus 6 cents per empty barrel returned, 3½ cents per ½ barrel, and 2 cents per ¼ or ⅓ barrel.
Butter and eggs:†		
Retail.....	(1)	\$37.50 plus 3¼ cents per unit above 1,150 (unit=1 pound of butter or 1 dozen eggs).
Wholesale.....	60	\$47 guaranteed: \$41 plus ¼ cent on first 25,000 units per month and ½ cent per unit above 25,000 (unit=1 pound of butter or 1 dozen eggs).
Cheese, wholesale.....	(1)	\$38 for sales up to \$700: \$40.50 plus 1 percent for sales of \$700 and over.
Cleaning and dyeing:		
Agreement A:		
Retail.....	50	\$30 plus 6 percent on receipts over \$100.
Wholesale.....	60	\$30 plus 9 percent on receipts over \$100.
Agreement B:		
Retail.....	60	\$30 plus 8 percent on receipts over \$100.
Wholesale.....	60	\$30 plus 9 percent on receipts over \$100.
Coffee and tea:		
Retail.....	(1)	\$37 plus 15 percent on all sales over \$185.
Wholesale.....	(1)	\$47 plus 2 cents per pound over 2,150 pounds.
Freight, over-the-road.....	60	3 cents per mile, double bottoms 4¾ cents per mile, 2-man operation 4.36 cents per mile. Guaranteed 6 hours at 80 cents per hour on through runs up to 130 miles, 8 hours over 130 miles; Guaranteed 8 hours at 80 cents on turn-around runs plus hourly pay for each hour over 14. Pick-ups and deliveries 80 cents per hour.
Ice:		
Truck drivers, miscellaneous.....	(1)	\$46 per week.
Route drivers and cube truck drivers.....	(1)	\$45 per week.
Helpers, route.....	(1)	\$42 per week.
Ice cream.....	72	\$20 plus 6 cents per gallon ice cream delivered, 3 cents per dozen ice cream bars, cups, or other novelties, 10 percent for "Special order" deliveries, 10 cents per 100 cartons and 5 percent for all dealers' supplies and other frozen commodities other than ice cream. One-seventh of driver's weekly earnings deducted for relief drivers. ⁵
Laundry:		
Private dry routes.....	60	\$33 plus 15 percent of dry wash from \$130 to \$180, 12 percent over \$180, and 20 percent of hydro or wet wash over \$180.
Private wet wash.....	60	\$33 plus 10 percent of wet or hydro wash from \$100 to \$125, 20 percent of all business from \$125 to \$150, 20 percent of wet or hydro wash over \$150, and 12 percent of dry wash over \$150.
Mixed routes.....	60	\$33 plus 15 percent on all business from \$130 to \$180, 10 percent on agency or branch office business, 5 percent on hotel agency business, 2 percent on commercial flat work, 5 percent on wholesale flat work, 12 percent on private wash over \$180, and 20 percent on damp or hydro wash over \$180.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Chicago, Ill.—Continued</i>		
Laundry—Continued.		
Mixed flat-work routes.....	60	\$33 plus 3¼ percent on commercial flat work and 5 percent on wholesale flat work over \$300.
Hotel agency routes.....	60	\$33 plus 10 percent on business from \$150 to \$200, 12½ percent on next \$20, and 5 percent on all over \$220.
Laundry and dye house:		
Miscellaneous agencies.....	60	\$40.50 plus 2½ percent on all gross over \$250.
Route foremen.....	60	\$46 plus \$2.25 per route supervised over 6 and under 10; \$1 per route for all over 10.
Meat jobbers, wholesale:		
Sales drivers.....	(1)	\$40 plus ¼ cent per pound on sales of 1,800 to 2,000 pounds, ½ cent over 2,000 to 6,000 pounds, 20 cents per hundredweight over 6,000, plus 20 cents per hundredweight of produce.
Peddler drivers and helpers.....	(1)	\$34.50 plus commissions ranging from 5 percent to 20 percent.
Milk:		
Retail.....	54	\$48 plus 75 cents per 100 points (pints or quarts) over 1,333 points on 7-day route, or 1,142 on 6-day route, 90 cents per 100 for all over 4,000 points, and 1 cent per dozen eggs, pound of butter, or pound of cheese.
Wholesale.....	48	\$49.50 plus 75 cents per 100 points over 2,000, 90 cents per 100 over 4,000.
New car transport:		
Saddle-mount and tow-bar.	60	3½ cents per mile.
Single drivers.....	60	4 cents per mile.
Trailers, 3 cars.....	60	5 cents per mile.
Trailers, 4 cars.....	60	6 cents per mile.
Soda, soft drinks, and mineral water.	48	\$28 plus 10 percent on sales of soda and 5 percent on all other soft drinks, flavors, and crushed fruits.
Taxi:		
Double shift.....	60	40 percent of receipts.
Single shift.....	72	40 percent of receipts.
Tobacco and cigarettes.....	45	\$35 guaranteed: ½ to 1½ percent commission.
<i>Cincinnati, Ohio</i>		
Bakery:		
Bread and cracker route.....	54	\$38.50 plus 2 percent on sales from \$250 to \$350 and 8 percent thereafter.
Cake and combination.....	54	\$39.50—same commission as above.
Beer, bottle.....	40	\$36.50 plus optional commissions, usually 4 cents per case.
Dry cleaning and dyeing.....	48	\$25 plus 2 percent on all work handled.
Ice cream.....	54	\$41 guaranteed: \$3.50 per day plus 8 cents per gallon sold, 1 cent per dozen novelty ice cream or ices sold, and 1 cent per empty can returned.
Laundry: ?		
Private trade.....	(1)	\$28 plus 10 percent on all private work in excess of \$150 plus 5 percent on agency work when private work averages \$150 or more per week, and 10 percent on diaper business.
Towel supply.....	48	\$35 plus 25 to 100 percent of total compensation received from new customers for first 4 weeks' service.
Milk:		
Retail.....	54	\$39 plus 1 cent per pound of butter or cheese, 1 cent per dozen eggs, and ¼ cent per point over 200 per day.
Wholesale.....	54	\$43 plus ½ cent per pound of butter or cheese, ½ cent per dozen eggs, and ¼ cent per point over 200 per day.
Soft drinks and mineral water.	48	\$31 plus 2 cents on empties returned.
Taxi.....	60	\$15 plus 44 percent on all business over \$33.
Tea and coffee.....	48	\$30 plus 10 percent on all sales over \$175.
<i>Cleveland, Ohio</i>		
Bakery:		
Bread:		
Retail.....	55	\$36 plus 19 percent of sales from \$140 to \$200 and 21 percent over \$200.
Wholesale.....	55	\$36 guaranteed: \$20.50 plus 7 percent.
Jewish, wholesale.....	54	\$36 guaranteed: \$20.50 plus 7 percent on sales to \$350, \$3 plus 12 percent on sales over \$350.
Cracker:		
Agreement A.....	40	\$154 per month plus 1 percent on all deliveries and 4 cents per mile in excess of 1,000 miles per month.
Agreement B.....	44	\$35 guaranteed: \$120 per month plus 1 percent on all deliveries.
Pretzel, driver-salesmen.....	(1)	\$36 guaranteed: \$7 plus 12 percent on net sales.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Cleveland, Ohio—Continued</i>		
Beer and carbonated beverages:		
Agreement A:		
Bottle.....	44	\$35.20 plus 3 cents per empty case returned and 3 cents per case of nonreturnable cases delivered. ⁸
Keg.....	44	\$38.50 plus 4 cents on empty barrels returned, 3 cents on ½ barrels, and 1 cent on ¼ or ⅓ barrels. ⁹
Carbonated beverages.....	50	\$36 plus 3 cents per empty case returned and 3 cents per case of nonreturnable cases delivered. ⁸
Agreement B:		
Bottle.....	40	\$32 plus 3 cents per empty case returned.
Helpers.....	40	\$4.80 per day plus 1 cent per empty case returned.
Keg.....	40	\$35 plus 4 cents per empty barrel returned, 2 cents per ½ barrel, and 1 cent per ¼ or ⅓ barrel.
Box lunch.....	(1)	\$25 guaranteed: \$17.50 plus 7 percent of net sales.
Cheese.....	(1)	\$18 plus 6 percent on sales over \$300.
Dry cleaning and dyeing:		
Dry cleaning, retail.....	(1)	\$16.50 plus 10 percent on gross business.
Dye house, wholesale.....	(1)	\$26.50 plus 5 percent on gross business.
Ice cream, wholesale.....	(1)	\$4.85 per day plus 1 cent per gallon on bulk ice cream sold and 1 cent per gallon capacity on empty cans returned, 2 cents per gallon on package and brick ice cream sold, and 2 cents per gallon on bulk in paper cans sold, 10 cents per 1,000 on ice-cream cones or ice-cream pails sold. ¹⁰
Laundry.....	(1)	Average \$11 per week plus 10 percent on gross business.
Linen supply.....	46	\$37 plus 100 percent of first month's bill on hand-towel orders and 25 percent of first month's bill on apron supply orders.
Industrial (overalls):		
Rate A.....	(1)	\$38 guaranteed: \$7 plus 10 percent of gross business.
Rate B.....	(1)	\$38 guaranteed: 15 percent on direct work, 10 percent on rented clothes, and 7 percent on agency work.
Milk:		
Retail:		
Routemen.....	54	\$145 per month guaranteed: \$2.80 per day plus 10 percent on weekly or semimonthly cash collections, 8 percent on all other collections, 4 percent on wholesale sales, 2 cents per pound of butter.
Foremen.....	54	\$185 per month guaranteed: 115 percent of average earnings of routemen.
Wholesale:		
Routemen.....	54	\$150 per month guaranteed: \$3.80 per day plus 3 percent on all sales.
Foremen.....	54	\$185 per month guaranteed: 115 percent of average earnings of routemen.
Extra route, vacation, or relief men.....	54	\$5 per day.
New-car transport.....	(1)	Mileage basis: various rates per mile.
Taxi.....	60	\$15 guaranteed: 42½ percent on total bookings.
<i>Columbus, Ohio</i>		
Bread, wholesale.....	(1)	\$28 guaranteed: \$21 for first \$100 and 7 percent on all over \$100.
Soft drinks.....	48	\$24 plus 2 cents per case sold.
Taxi.....	60	35 percent of initial \$36 collected; 50 percent on all over \$36, 2 percent bonus on all gross bookings for having no accidents charged to their negligence.
<i>Dallas, Tex.</i>		
Freight:		
Line drivers:		
Agreement A.....	60	2½ cents per mile south and 3 cents north of Dallas, 65 cents per hour for all local time and break-downs.
Agreement B.....	60	2½ cents per mile.
Agreement C.....	60	Trip basis.
Agreement D.....	60	2 cents per mile.
Agreement E.....	60	2½ cents per mile for round trips, 5½ cents per mile one way.
Taxi.....	72	33¼ percent of meter reading.
<i>Davenport, Iowa</i>		
(See Rock Island (Ill.) district.)		
<i>Dayton, Ohio</i>		
Freight, over-the-road.....	60	Trip or mileage basis. Required to be set up on a minimum basis of 75 cents per hour.
Ice cream, wholesale.....	(1)	\$20 plus 2 cents per gallon on bulk ice cream sold, 2 cents per gallon on brick or package ice cream, and ½ cent per dozen novelties.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Denver, Colo.</i>		
Bakery:		
Retail	(1)	\$29 guaranteed: 20 percent on collections of \$137.50 to \$150, 21 percent over \$150, and 22 percent for \$200 or over.
Wholesale	(1)	\$32 plus 7 percent on gross sales over \$275.
Freight, line-haul drivers:		
<i>Denver to Chicago:</i>		
1-man operation	60	3 cents per mile
2-man operation	60	2½ cents per mile.
<i>Denver to Los Angeles.</i>	60	2¼ cents per mile.
<i>Denver to St. Louis.</i>	60	3 cents per mile.
Milk:		
Retail	54	\$27 guaranteed: 10 percent of gross sales.
Wholesale	54	\$30 guaranteed: 4 percent of gross sales.
New car transport:		
Drivers and helpers	60	2¼ cents per mile.
Drivers, 1-man operation ..	60	3 cents per mile.
<i>Des Moines, Iowa</i>		
Bakery:		
Retail	(1)	\$27.50 guaranteed: 22 percent on all sales; bonus of \$1 for each \$6 sale over \$100.
Wholesale	(1)	\$32.50 plus 6 percent on all sales over \$275 for bread drivers, and 6 percent over \$250 for cake drivers.
Beer	48	\$28 for first 6 months, \$29 for second 6 months, and \$30 after 1 year—all plus 3½ cents for each case or carton over 300 sold or delivered.
Brick hauling	(1)	40 percent of gross earnings of truck plus 20 cents per 1,000 loading common brick or 25 cents per 1,000 face brick, 5 cents per mile per ton under 20 miles, 4 cents for 20 to 30 miles, and 3 cents for over 30 miles.
Butter	54	\$28.32 plus ½ of a cent per pound of butter or cheese sold over 16,000 pounds per month, 2 cents per empty butter carton returned, ½ of a cent per pound of cottage cheese, and 5 cents per gallon salad dressing sold.
Dry cleaning and dyeing:		
Agreement A:		
Route A and B	50	\$20 plus 12 percent on business over \$125.
Route C	56	\$20 plus same commission as above.
Route D	50	\$24 plus 12 percent on business over \$160.
Route E	50	\$26 plus 12 percent on business over \$175.
Commercial men	48	\$25 plus 1 percent on gross sales.
Agreement B (after 60 days).	54	\$26 guarantee: 10 percent on all business over \$100. Less than 60 days \$18 guarantee, same commission.
Agreement C.	11 50	\$21 plus 12 percent on all business over \$150. During January, February and March the guarantee is \$18.
Film, route drivers	60	2½ cents per mile on trucks of 1 or 1½ tons, 2 cents on truck of less than 1 ton, 60 cents per hour when loading and other work. Guaranteed mileage necessary for normal weekly operation, less 100 miles.
Freight, over-the-road	60	Runs of 75-mile radius 70 cents per hour, guaranteed 6 hours pay; through runs same as listed for Chicago.
Ice cream	(1)	\$28.32 plus 1 percent for ice cream sales, ½ cent per pound of butter or cheese, 2 cents per empty butter cartons returned.
Milk:		
Retail routemen (after 13 weeks)	54	\$32.90 plus 60 cents per 100 points over 1,400. First 13 weeks—\$30.90, same commission.
Wholesale	54	\$32.90 plus 30 cents per 100 points over 2,900.
Route foremen and relief drivers	54	\$37.50 plus commission provided for retail and wholesale drivers.
Transport drivers	54	\$28.32 plus ½ cent per mile.
Soft drinks	12 60	\$20 plus 4 cents per case delivered.
Taxi	54	\$18 guaranteed: 45 percent of gross receipts. For less than a 54-hour week 33½ cents per hour guaranteed.
<i>Detroit, Mich.</i>		
Bakery:		
Agreement A:		
Driver salesmen	(1)	\$30 guaranteed: 11 percent commission.
Agreement B:		
Driver salesmen	(1)	\$38 guaranteed plus 9 percent on business over \$300.
Relay drivers	(1)	\$37.20 for 6 trips per week.
Agreement C:		
Bread (wholesale):		
Driver salesmen	54	\$36 guaranteed: \$6.50 plus 10 percent on all net sales.
Highway drivers	48	Trip basis. \$36 per week guaranteed.
Cake and pie:		
Driver salesmen	54	\$36 guaranteed: \$7 plus 10 percent of net sales.
Highway drivers	48	Trip basis. \$36 per week minimum.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Detroit, Mich.—Continued</i>		
Beer:		
Bottle.....	40	\$39 plus 3 cents per case sold.
Keg.....	40	\$39.50 plus 10 cents per ½ barrel returned.
Helpers.....	40	\$35 plus ½ of driver's commission.
Brick.....	(1)	\$1 per 1,000 bricks.
Cement hauling.....	(1)	90 to 99 barrels \$3.05 within 10-mile zone, beyond 10 miles 60 cents additional for each 10 miles; 100 to 125 barrels \$3.50 in first zone, \$4.03 in second zone, and 70 cents for each additional 10 miles; over 125 barrels \$3.60 in first zone plus 80 cents for each additional 10-mile zone up to 60 miles. \$1 for seventh zone and 80 cents for each zone beyond 70 miles.
Cleaning and dyeing:		
Retail:		
Large plants.....	(1)	\$10 plus 12 percent on collections.
Medium plants.....	(1)	\$13.50 plus 13½ percent on collections.
Small plants.....	(1)	\$16 plus 16 percent on collections.
Wholesale:		
Agreement A.....	(1)	\$15 plus 11½ percent on collections.
Agreement B.....	(1)	\$35 per week.
Coal.....	(1)	On tonnage basis.
Food.....	(1)	\$30 plus 4 percent on all sales over \$400 or 5 percent on sales over \$500.
Freight, over-the-road.....	60	Same as listed for Chicago.
Gravel.....	(1)	On tonnage basis.
Ice cream:		
Agreement A:		
Driver salesmen.....	(1)	\$25 plus 1½ cents per gallon bulk ice cream, 2 cents per gallon on brick ice cream, 5 percent on carry-out pails, 25 cents per 1,000 cones sold, and ½ cent per can returned.
Transport.....		
Agreement B.....	(1)	\$9.35 per trip.
Agreement B.....	(1)	\$20 plus 2 percent of collections
Laundry:		
Agreement A (hand laundries):		
Agreement B:	(1)	\$47.50 plus 3 percent of sales over \$500.
Special account drivers:		
Special delivery.....	(1)	\$36.50 on routes of less than \$500, \$500 to \$1,000—\$41.50, and on business over \$1,000—\$45; plus 1 percent on all business.
Relay drivers.....	(1)	\$28.50 per week.
Relay drivers.....	(1)	\$32.50 per week.
Agreement C:		
Salesmen-drivers.....	(1)	\$43.50 guaranteed: \$2 plus 10 percent.
Wholesale.....	(1)	\$47 per week.
Route foremen.....	(1)	\$54 per week.
Agreement D:		
Linen.....	(1)	\$47 guaranteed: \$12.50 plus 10 percent.
Cabinet and towel.....	(1)	\$39 plus 1 percent on business over \$800 per month.
Wholesale.....	(1)	\$46 per week.
Private family trade:		
Agreement A.....	(1)	\$35 guaranteed: \$10 plus 20 percent on all business.
Agreement B.....	(1)	\$35 guaranteed: \$13 plus 12 percent on all collections.
Agreement C.....	(1)	\$35 guaranteed: \$15 plus 15 percent on all business.
Industrial supply:		
Agreement A.....	(1)	\$45 guaranteed: 10 percent on all business.
Agreement B.....	(1)	\$40 per week.
Agreement C.....	(1)	\$45 guaranteed: 10 percent on all business.
Wholesale, special accounts.....	(1)	\$35 per week.
Agreement D.....	(1)	\$37.50 guaranteed: 15 percent on all direct work except apron rentals, 12 percent on apron rentals, 5 percent on bulk wholesale, 10 percent on branch agency or charge accounts, 15 percent on retail soap sales, 10 percent on retail garment sales, 5 percent on wholesale soap sales or uniform contract sales. Night shift 5 percent additional pay.
Special routemen.....	(1)	\$27 plus 15 percent on all direct work.
Milk:		
Agreement A.....		
Agreement B:	48	\$15 plus 13 percent on net sales.
Farm to dairy.....		
Home delivery.....	(1)	\$35 guaranteed. Trip rates based on 83 cents per hour. \$35 guaranteed: \$12 plus 14 percent on retail collections (12 percent first 60 days) except butter and eggs which is 8 percent on retail and 6 percent on wholesale sales.
Wholesale.....		
Wholesale.....	(1)	\$35 guaranteed: \$15 plus 5 percent on sales of bottled goods, 3 percent on bulk, 5 percent on cheese, 1 cent per pound on package butter and ½ cent per pound on bulk.
Agreement C:		
Retail.....		
Retail.....	(1)	\$12 plus 14 percent on sales except butter and eggs, 5 percent on butter and eggs retail, and 6 percent wholesale.
Transport.....		
Transport.....	(1)	Trip basis.
Agreement D.....	54	\$12 plus 14 percent of sales.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Detroit, Mich.—Continued</i>		
New car transport:		
Truck-away drivers:		
4-car equipment.....	(1)	\$36 guaranteed; paid on basis of loaded mile, 6 cents per mile up to 600 and 5½ cents per mile over 600.
3-car equipment.....	(1)	5 cents per mile.
Drive-away:		
1-100 miles.....	(1)	5 cents per mile.
101-125 miles.....	(1)	4½ cents per mile.
126-150 miles.....	(1)	4 cents per mile.
151-500 miles.....	(1)	3½ cents per mile.
501-800 miles.....	(1)	3 cents per mile.
801-1,500 miles.....	(1)	2½ cents per mile.
Tow-bar.....	(1)	Single vehicle rates 80 percent of drive-away rates given up to and including 1½ tons. Over 1½ tons up to and including 3 tons, 90 percent.
Oil.....	40	\$48 minimum, paid on mileage basis.
Potato chips.....	40	\$25 plus 10 percent on sales of \$200 to \$250, 11 percent on sales over \$200 when total sales equal \$250 to \$300, 12 percent on sales over \$300 when total sales equal \$300 to \$350, and 12½ percent on sales over \$350 when sales equal \$350 or more.
Soft drinks:		
Agreement A:		
Driver-salesmen.....	(1)	\$25 plus 2½ cents per case sold and 2 cents per case returned.
Machine men.....	(1)	\$25 plus 3¾ cents per case sold.
Agreement B:		
Drivers.....	(1)	\$15 plus 10 percent per full case sold or delivered.
Helpers.....	(1)	\$3.50 per day plus 1 cent per full case sold or delivered.
Special delivery.....	(1)	\$22 plus 2 cents per full case sold or delivered.
Agreement C:		
Delivery drivers.....	60	65 cents per hour plus 2 cents on all empty cases returned.
Driver-salesmen.....	13 60	\$25 plus 2 percent on sales up to \$4,000 per month, 3 percent on sales over \$4,000, and 2 cents per empty case returned.
Helpers.....	13 60	\$25 plus ¼ cent per case sold.
<i>Duluth, Minn.</i>		
Bakery:		
Salesmen:		
City route, bread.....	54	\$30 plus 7 percent on sales over \$300.
Country route.....	60	\$32.50 plus 7 percent on sales over \$300.
City route, cake.....	60	\$30 plus 7 percent on sales over \$200.
Dry cleaning and laundry.....	48	\$28.80 plus 10 percent on all business over \$200.
Freight, over-the-road.....	60	Same as listed for Chicago.
Ice cream, retail.....	(1)	55 cents per hour plus ½ cent per gallon sold.
Linen supply.....	48	\$28.80 plus 5 percent on business over \$200 less 40 percent.
Milk.....	(1)	\$100 per month guaranteed; 16 percent plus 2 cents per pound of butter and cheese retail, 8½ percent plus ½ cent per pound of butter and cheese wholesale.
Taxi.....	60	\$15 plus 40 percent of all receipts over \$37.50.
<i>El Paso, Tex.</i>		
Freight, line drivers:		
East.....	(1)	2½ cents per mile on single axles, 3½ cents on 2 or more; 90 cents per hour guaranteed.
West.....	(1)	2¼ cents per mile on single axles, 3 cents on 2 or more; \$1 per hour guaranteed.
Soft drinks.....	(1)	\$28.05 guaranteed; \$9 plus 3 cents per case sold, 2 cents per case returned. From Oct. 1 to Apr. 1, 6 cents per case sold and 4 cents per case returned.
<i>Erie, Pa.</i>		
Beer:		
Driver-salesmen, city.....	(1)	\$32 guaranteed; \$29 plus 2½ cents per case sold, 10 cents per barrel returned.
Distributors, road drivers.....	(1)	3½ cents per mile. ¹⁴
Freight, over-the-road:		
Trucks, trailers, or semi-trailers.....	(1)	\$7.30 per trip to Buffalo or Cleveland. ¹⁵
Truck and 4-wheeler, tractor with semitrailer and 4-wheeler tractor with 2 semitrailers and dolly.....	(1)	\$8.30 per trip to Buffalo or Cleveland. ¹⁶
Ice cream.....	(1)	\$31 plus 4 cents per 100 pails of ice cream sold and 1 cent per 100 cones.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Erie, Pa.—Continued</i>		
Milk:		
Retail.....	(1)	\$110 per month guaranteed: \$39 per month plus 2 cents per pound on butter and malted milk sold retail, 6 percent on retail sales other than butter and malted milk, 4 percent on retail collection; 4 percent for wholesale products on retail routes except butter and malted milk which are 1 cent per pound, 3½ mills for each bottle brought in over number taken out.
Wholesale.....	(1)	\$110 per month guaranteed: \$39 per month plus 4½ percent on sale of package products other than butter and malted milk, which shall be at the rate of 1 cent per pound, 3 percent on bulk sales, ¼ cent on bottles over 80 percent taken out.
Swingmen.....	(1)	\$135 per month guaranteed: 110 percent of average earnings of group served.
Taxi.....	(1)	\$16 guaranteed: ¼ of all revenues.
<i>Grand Rapids, Mich.</i>		
Beer.....	40	75 cents per hour plus 10 cents per ½ barrel, 5 cents per ¼ barrel, 2½ cents per ⅛ barrel, and 3 cents per case delivered; 3 cents per case of soft drink bottles returned.
Cartage, local.....	60	25 cents per stop, 5 cents per hundredweight up to 3,000 pounds; 4 cents, 3,001 pounds to 4,000 pounds; 3 cents, 4,001 to 5,000 pounds; and 2½ cents for 5,001 pounds or over.
Freight, over-the-road.....	60	Same as listed for Chicago.
Ice.....	(1)	\$4.50 per day guaranteed: \$3 per ton on domestic ice; 22 percent of sales on commercial.
<i>Houston, Tex.</i>		
Bakery.....	(1)	\$30 plus 4 percent on sales of \$250 to \$300, 7 percent on all over \$300.
Pie.....	(1)	\$18 plus 12 percent on sales over \$100.
Beer, bottle:		
Retail.....	40	\$23.50 plus 4 cents per case delivered.
Wholesale.....	40	\$22.50 plus 4 cents per case sold or returned.
Long-haul drivers.....	40	20 percent of fee paid to hauling contractor.
Food.....	(1)	\$30 plus 5 percent on all sales in excess of respective quotas.
Freight, cross-country.....	60	2¼ cents per mile.
Ice:		
Commercial route.....	56	44 cents per hour for 40 hours and 66 cents for next 16 hours plus 5 cents per 100 pounds sold or delivered in excess of 4,000 pounds per day.
Combination route.....	56	\$3 per day guaranteed: \$2.25 per day plus a commission on sliding scale according to daily average.
Laundry.....	(1)	\$20 guaranteed: 20 percent on all business.
Contract drivers.....	(1)	\$25 guaranteed: 10 percent on all contract work and 20 percent on retail business.
Route foremen.....	(1)	\$35 per week.
Milk:		
Retail.....	48	\$22.50 plus 13 percent on sales over \$155 and 3 cents per pound of butter or dozen eggs.
Route foremen:		
5 or 6 routes.....	(1)	\$38 guaranteed: \$16.50 plus 2 percent on all collections of routes supervised.
3 or 4 routes.....	(1)	½ or ¼ of aggregate salaries of salesmen under his supervision plus \$5.
Wholesale.....	48	\$28 plus 8 percent on all sales over \$350 plus 1 cent per pound of butter or dozen eggs.
Helpers.....	48	\$15 plus 2 percent on sales over \$450 to \$575 except for butter and eggs. If sales exceed \$575—\$21 per week and no commission.
Soft drinks.....	(1)	\$20 per week for first year, \$21 second year, \$22 third year, all plus 2 cents per case sold or returned.
Helpers.....	(1)	\$15 per week first year, \$16 second year, \$17 third year. Paid by employer if sales total 600 cases per week, less than 600 paid by driver.
Taxi.....	60	\$15 plus 40 percent of collections over \$37.50.
<i>Indianapolis, Ind.</i>		
Bakery.....	(1)	\$32.50 guaranteed: \$12 plus 8 percent on sales up to \$320, 10 percent on sales over \$320.
Beer (route drivers):		
Agreement A.....	48	\$27 plus 4 cents per empty case returned, 10 cents per ½ barrel, 5 cents per ¼ barrel returned.
Agreement B.....	40	\$27 plus 4 cents per case, 5 cents per ¼ barrel delivered or returned, 5 cents per ½ barrel delivered and 7½ cents returned, 10 cents per full barrel delivered and 15 cents returned. Distributor drivers have same weekly rate and commissions except for commission on ¼ barrel delivered for which the rate is 2 cents.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Indianapolis, Ind.—Continued</i>		
Freight:		
Regular road drivers.....	(1)	\$40.60 per week.
Extra road drivers.....	(1)	\$7 per day.
Ice.....	(1)	\$24.50 plus commissions.
Milk:		
Retail.....	(1)	\$27 plus commission, optional with company.
Wholesale.....	(1)	\$30 plus commission, optional with company.
Soft drinks.....	48	\$27 plus 4 cents per case on small, 5 cents per case on large (quart), and 10 cents per case of ½ gallon bottles.
Stock hauling, over-the-road.....	60	Trip basis according to established schedule.
<i>Jacksonville, Fla.</i>		
Beer:		
Agreement A.....	40	\$22.50 plus 3 cents per case.
Agreement B.....	40	\$23.50 plus 2½ cents per case.
Agreement C.....	40	\$23.50 plus ½ cent per case sold or delivered.
Freight, over-the-road.....	60	Same as listed for Birmingham. ³
Taxi.....	(1)	\$18 guaranteed: 40 percent of receipts.
<i>Kansas City, Mo.</i>		
Bakery:		
Retail.....	(1)	\$37 plus 8 percent on sales from \$125 to \$200 and 20 percent on all over \$200.
Wholesale.....	60	\$33 guaranteed: 17½ percent on first \$200 and 8 percent on all over \$200.
Beer:		
Bottle.....	40	\$22 plus 5 cents per dozen quart bottles and cases returned, and 2½ cents per dozen pint or ½ pint bottles and cases.
Combination.....	40	\$32 plus various commissions.
Freight, over-the-road.....	60	3 cents per mile without helper, 2.43 cents with helper. Guarantees are same as listed for Chicago.
Helpers.....	60	1.93 cents per mile.
Ice.....	56	\$3.10 per day plus 9 percent for year round drivers and 6 percent for summer drivers retail; 6½ percent for year round drivers and 5 percent for summer drivers wholesale.
Ice cream:		
Wholesale.....	(1)	\$30 guaranteed: \$14.50 plus 2 cents per gallon, 1 cent per dozen novelties.
Route relief drivers.....	(1)	\$6.50 per day.
Laundry:		
Domestic.....	(1)	\$22.50 guaranteed: 15 percent on domestic and 10 percent on hotel agency and wholesale stops.
Linen supply.....	(1)	\$22.50 guaranteed: 12 percent on gross business plus \$1 per new customer.
Overall and towel (industrial). ..	(1)	23 percent on overall business and 20 percent on wiping cloth.
Milk:		
Retail.....	(1)	\$23.50 per week guaranteed for first 6 months, \$25.50 for second 6 months and \$26.50 thereafter. Basic pay \$28 per month plus 10 percent on retail collections except butter and eggs, 2 cents per pound of butter or dozen eggs, and 2 percent bonus on all collections except butter, eggs, and raw milk.
Wholesale.....	(1)	\$23.50 per week guaranteed for first 6 months, \$25.50 for second 6 months, \$26.50 thereafter: 6¼ percent on all collections without helper; 5 percent with helper; 1 cent per pound of butter or dozen eggs.
Helpers.....	(1)	\$2.50 per day.
Relief drivers.....	(1)	\$28.50 per week for first 6 months, \$33 thereafter.
New car.....	60	5¼ cents per loaded mile.
Soft drinks.....	48	\$21.60 plus 5 percent on all empty cases.
Taxi.....	60	\$15 plus 40 percent on bookings over \$42 per week.
<i>Little Rock, Ark.</i>		
Freight, over-the-road.....	60	3 cents per mile.
Taxi.....	(1)	30 percent of gross receipts.
<i>Los Angeles, Calif.</i>		
Bakery, wholesale:		
Bread.....	54	\$45 guaranteed: \$16 plus 7 percent of net sales up to \$500, 10 percent over \$500.
Cake.....	54	\$43.50 guaranteed: 10 percent of net sales. ¹⁶

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Los Angeles, Calif.—Con.</i>		
Freight, highway:		
Longline, 2 axles.....	55	3 cents per mile for trips up to 250 miles, 3¼ cents per mile for trips over 250 miles. \$1 per hour guaranteed.
Longline, more than 2 axles.....	55	3¼ cents per mile for trips up to 250 miles, 4½ cents per mile for trips over 250 miles. \$1 per hour guaranteed.
Ice cream.....	48	\$140 per month guaranteed; 62½ cents per hour plus 1 cent per gallon package goods or per dozen novelties sold, 1½ percent on frosted foods, ¾ cents per gallon ice-cream mix.
Laundry:		
Agreement A.....	(1)	23 percent of first \$100 and 20 percent thereafter.
Agreement B:		
Commercial.....	48	\$30 plus 3 percent of net business.
Family.....	48	\$27.50 guaranteed; 15 percent commission. If own equipment is used 10 percent additional with a guarantee of \$40.
Overall.....	(1)	\$27.50 guaranteed; 20 percent of gross business less rental charges.
Rag.....	(1)	\$25 guaranteed; 14 percent on retail, 7 percent on wholesale.
Wholesale.....	(1)	\$25 guaranteed; 7 percent of all business.
Limousine.....	54	\$75 per month or 25 percent commission, whichever is greater. ¹⁹
Milk:		
Retail.....	48	\$152.50 per month guaranteed; \$100 plus 6 percent. ²⁰
Wholesale (cottage cheese).....	48	\$170 per month guaranteed; \$100 plus 3 percent.
Tank trucks, oil.....	60	3½ cents per mile on valley runs or 4½ cents per mile on mountain runs for trucks of 5,750 gallons or less capacity—over 5,750 gallons, 3¼ cents for valley and 4¼ cents for mountain runs.
Taxi.....	54	\$3.50 per day guaranteed or 40 percent of receipts for first 5 years, 42½ percent for next 5 years, 45 percent after 10 years, whichever is greater. ²¹
<i>Louisville, Ky.</i>		
Bakery.....	(1)	\$27.50 guaranteed; \$16.50 plus 6 percent.
Freight, over-the-road.....	60	Same as listed for Chicago.
Ice cream.....	54	\$1.80 per day plus 2 cents per gallon ice cream, 1 cent per dozen novelties and pies.
Milk:		
Route foremen.....	54	\$32 guaranteed; average of all routes plus \$4 per week.
Retail.....	54	\$105 per month guaranteed; 1 cent per point, 6¼ percent of collections.
Wholesale.....	54	\$105 per month guaranteed; 77 cents per 100 points.
Creamery, over-the-road.....	60	\$27.50 guaranteed; 2¼ cents per mile, 75 cents per hour for pick-up and delivery.
New car transport:		
Truck-away drivers.....	60	2-car trucks 2¼ cents per mile, 3-car semitrailer 2¼ cents per mile, 4-car semitrailer 3 cents per mile; all guaranteed run of 40 miles. 75 cents per hour for waiting time. Bonus of \$30 paid to all drivers who have been with the company 2 years prior to Nov. 1, 1940. Guaranteed \$15 per week during slack period.
Soft drinks:		
Agreement A.....	48	\$25 plus 2 cents per case of bottle beverage and 1¼ cents per case of canned beverage.
Agreement B.....	(1)	\$19.50 per week for first year, \$21 for second year, \$22 for third year, and \$23 thereafter; all plus 2 cents per case.
Helpers.....	(1)	\$23 per week after 3 years.
Taxi.....	60	50 percent of receipts.
<i>Madison, Wis.</i>		
Beer, distributors.....	60	\$27.50 plus 1 cent per empty case or keg returned.
Freight, over-the-road.....	60	Same as listed for Chicago.
Laundry:		
Retail.....	60	\$25 plus 10 percent on sales over \$250.
Wholesale.....	60	\$25 plus 5 percent on sales over \$450.
Milk:		
Retail.....	(1)	\$28.50 plus 6 percent on collections over \$600 except butter, eggs, and cheese; 1 cent per pound of butter or cheese and per dozen eggs, retail; 3 percent on wholesale collections other than butter, cheese, or eggs.
Wholesale.....	(1)	\$28.50 plus 3 percent on collections over \$1,200, 2 percent on bulk sales, and ¼ cent per pound of butter, cheese, or dozen eggs.
Route riders.....	(1)	\$28.50 for nonsupervisory, \$33 for supervisors.
Route foremen.....	(1)	\$40 per week.
<i>Manchester, N. H.</i>		
Freight.....	48	\$17 per trip to New York City.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Memphis, Tenn.</i>		
Beer, bottle.....	40	\$22 plus 2 cents per case returned, 5 cents per case of canned beer sold. If drivers deliver keg beer they receive 10 cents per ½ keg and 5 cents per ¼ keg.
Freight:		
North runs.....	60	Same as listed for Chicago.
South runs.....	60	Same as listed for Birmingham. ³
Soft drinks.....	40	\$15 guaranteed: 2 cents per case sold and 3 cents per case returned.
<i>Milwaukee, Wis.</i>		
Bakery:		
Retail.....	(1)	\$27 or 20 percent of all collections, whichever is the greater.
Wholesale.....	(1)	\$33 plus 10 percent on sales over \$260.
Cake.....	60	\$33 plus 10 percent on sales over \$200.
Pie.....	(1)	\$37.50 plus 10 percent on sales over \$350.
Special delivery.....	44	\$28 plus prevailing commissions—not less than 10 percent.
Box lunch.....	(1)	\$20 plus 13 percent on sales of \$130 to \$200, 14 percent over \$200.
Beer:		
Agreement A.....	40	\$35 plus 10 cents per empty ½ barrel returned.
Agreement B:		
Bottle beer.....	(1)	\$41 plus 2 cents per case returned.
Helpers.....	(1)	\$34 plus 1 cent per case returned.
Candy.....	48	57.3 cents per hour plus 11 percent on sales over \$250 per week.
Carbonic gas, retail.....	48	\$25 plus 5 cents on delivery, 20 cents on return of 20-pound cylinders; and 15 cents on delivery, 35 cents on return of empty 50-pound cylinders.
Dry cleaning.....	22 50	\$20 plus 10 percent on all work over \$100.
Route foremen.....	(1)	\$35 plus \$1 for each route supervised.
Coverall drivers.....	(1)	\$15 plus 10 percent on all business handled.
Food products:		
Cheese.....	54	\$115 per month plus 1 percent of net sales and 1 cent per pound of swiss cheese.
Salad and mayonnaise.....	54	\$35 plus 5 percent when distributors net discount is 15 percent or less, 8 percent when discount is 20 percent or over.
Ice.....	(1)	\$20 guaranteed: \$3.60 per ton retail, \$1.60 wholesale, \$1 on butcher deliveries, 10 cents per box on ice cubes, 15 cents per small tub, 20 cents per large tub, plant to plant transfer 40 cents per ton, delivery to ice station 60 cents per ton.
Ice cream:		
City route.....	22 54	\$29.50 plus 2¼ cents per gallon on package goods, 1½ cents on bulk, 2¼ cents on novelties; 1 cent per empty can and 5 cents per tub or bag returned.
Country route.....	22 54	\$32.50 plus above commissions.
Laundry:		
Retail.....	(1)	\$22 plus 12 percent on business over \$100, and 5 percent on wholesale business handled.
Commercial.....	50	\$25 plus 1 percent of gross sales.
Linen supply.....	45	\$28.50 plus 8 percent; maximum \$32.50. ⁴
Milk:		
Retail.....	(1)	\$35.25 plus 6 percent of retail collections over \$600 per month, 3 percent on wholesale, 1 cent per pound of butter or cheese sold retail; ¼ cent per pound wholesale; \$1 for each new customer.
Wholesale.....	(1)	\$35.25 plus 3 percent on collections over \$1,200 per month, ¼ cent per pound of butter or cheese; \$1 for each new customer below 12 points, \$2 above 12 points.
Can route, hotels, etc.....	(1)	\$41.50 per week.
Route riders.....	(1)	\$42.75 per week.
Route foremen.....	(1)	\$47.75 per week.
Soft drinks:		
Salesmen not handling franchise drinks or nickel sellers.....	45	\$25 on first \$200 sales plus 10 percent on all over \$200 and 3 cents for each case of empty bottles returned.
Franchise drinks or nickel sellers, exclusively.....	45	\$30 guaranteed: \$24 plus 4 cents per case sold.
Taxi.....	60	35 percent of receipts for first 6 months, 40 percent from 7 to 18 months, 43 percent after 18 months.
<i>Minneapolis, Minn.</i>		
Bakery:		
Bread.....	22 55½	\$35 for city routes, \$37.50 for country, plus 5 percent on sales of \$262.50 to \$375, 6 percent from \$375 to \$475, and 7 percent on all over \$475.
Cake.....	55	\$35 plus 7 percent on all sales over \$212.50.
Doughnuts.....	55	\$27.50 plus 5 percent on all sales.
Dry cleaning.....	(1)	\$27.50 plus 11 percent on all business over \$150.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Minneapolis, Minn.—Con.</i>		
Freight, over-the-road.....	54	Same as listed for Chicago.
Ice cream.....	51	\$32 plus 1½ cents per gallon ice-cream mix, 3 cents per gallon ice cream, 1 cent per dozen novelties.
Laundry:		
Commercial routes.....	48	\$27.50 plus 2¼ percent of net volume between \$500 and \$600. No commission for excess of \$600.
Combination routes.....	(1)	\$27.50 plus 11 percent on all business over \$150.
Industrial supply.....	48	\$30 plus 50 percent of first 4 weeks' business of new accounts.
Overall routes.....	(1)	\$13.29 on first \$50 net volume, 11 percent on rentals, 16½ percent on c. o. d. volume over \$50, and 11 percent on all charge-account business.
Milk:		
Retail.....	51	\$40 guaranteed: 8 percent on all collections of \$30 or over plus 1 cent per pound of butter.
Reliefmen.....	51	\$41 plus ½ commission of route served.
Sausage.....	(1)	\$35 per week.
Helpers.....	(1)	50 cents per hour.
Taxi.....	54	\$18 guaranteed: 40 percent of gross receipts.
Tea and coffee.....	(1)	\$25 plus 12½ percent on collections between \$140 and \$200, 15 percent on all over \$200.
<i>Mobile, Ala.</i>		
Freight.....	60	Same as listed for Birmingham. ³
Oil, tank trucks.....	40	\$75 per month plus commission.
<i>Moline, Ill.</i>		
(See Rock Island (Ill.) district.)		
<i>Nashville, Tenn.</i>		
Freight, over-the-road:		
North runs.....	60	Same as listed for Chicago.
South runs.....	60	Same as listed for Birmingham. ³
Taxi.....	(1)	\$2 per day guaranteed: 25 percent of bookings for drivers in employ less than 6 months, 30 percent for 6 months or over, 35 percent if employed 6 months and bookings are over \$90 for 13-day period, plus a bonus of \$4 per 13-day period for men who have complied with all rules for that period.
<i>Newark, N. J.</i>		
Bakery:		
Agreement A.....	55	\$32 guaranteed: 20 percent of net sales.
Agreement B:		
Retail.....	60	\$34 guaranteed: 20 percent of sales over \$150.
Wholesale.....	60	\$25 plus 7 percent of all sales.
Beer and soft drinks:		
Drivers, without helpers....	(1)	\$45 guaranteed: \$4.70 per day plus 4 cents per case up to 140 cases, 6 cents over 140, ½ cent per case of empty bottles returned.
Drivers, with helper.....	(1)	\$4.70 per day plus 3 cents per case up to 210 cases, 5 cents per case over 210, ½ cent per case of empty bottles returned.
Helpers.....	(1)	\$4.50 per day plus 1½ cents per case up to 210 cases, 3 cents per case over 210, ½ cent per case of empty bottles returned. \$8 per day guaranteed when driving, \$7 when helping.
Interplant drivers:		
Interstate and intra-state.....	(1)	\$8.40 per day for 4-wheel, \$9.40 per day for 6-wheel trucks plus 25 cents for each 100 cases handled over 750 cases total both ways.
Suburban.....	(1)	\$7.90 per day.
Dry cleaning and dyeing:		
Class A.....	²⁶ 54	\$25 plus 10 percent on all work delivered or money collected.
Class B.....	²⁶ 54	\$27.50 guaranteed: same commission as above.
Class C.....	²⁶ 54	\$30 guaranteed: same commission as above.
Ice cream, Good Humor.....		
Laundry.....	(1)	Commission basis.
Family service.....	(1)	\$5 plus 22 percent of receipts.
Linen supplies.....	(1)	\$12 plus 15 percent of receipts.
Coat, apron, and towel supply.....	(1)	\$35 plus bonus of \$1 to \$2 per week.
Milk:		
Retail salesmen.....	(1)	\$37 first 6 months, \$39.50 from 7 to 12 months, \$43 after 1 year: all plus 2½ percent on retail collections and 1 percent on wholesale.
Vacation reliefmen.....	(1)	\$45 plus retail salesmen's commissions.
Route riders.....	(1)	\$52 per week.
Route foremen.....	(1)	\$55 per week.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Newark, N. J.—Continued</i>		
Milk—Continued.		
Wholesale salesmen:		
Unit 1.....	(1)	\$43 plus ½ percent on sales and 1 percent on daily cash collections. If on noncommission basis \$54 per week.
Unit 2.....	(1)	\$43 plus 1¼ percent on value of bottled goods sales and 1 cent per 40-quart can equivalent of bulk goods. If on noncommission basis \$54 per week.
Unit 3.....	(1)	\$43 plus 1½ percent of collections; on low commission routes the commission basis is the same as unit 1.
Vacation reliefmen....	(1)	\$48 plus commission of route served.
Route riders.....	(1)	\$47 plus ¼ of commission of each of the 6 routes served.
Route foremen.....	(1)	\$55 per week.
Tank trucks, over-the-road.....	(1)	\$39 per week for first 6 months, \$42 for second 6 months, and \$49 after 1 year.
Soft drinks.....	40	\$36 plus 2 cents per case delivered or returned.
<i>New Haven, Conn.</i>		
Bread.....	54	\$32 guaranteed: \$19 plus 7 percent of sales.
Milk.....	60	\$20 plus 4 percent on retail sales and collections, 5 percent on wholesale.
<i>New Orleans, La.</i>		
Beer, bottle.....	40	\$21.50 plus 5 cents per case sold.
Freight, over-the-road.....	60	Same as listed for Birmingham. ³
<i>New York, N. Y.</i>		
Bakery:		
Bread:		
Agreement A:		
Retail.....	(1)	\$32 guaranteed: 20 percent on all sales.
Wholesale.....	(1)	\$39 guaranteed: \$24 plus 6 percent on sales.
Agreement B:		
White bread.....	(1)	\$42 plus 8 percent on sales over \$300.
Agreement C:		
Hebrew bread.....	(1)	\$42 plus 5 percent on total sales, less deductions for returns, stale bread, etc.
Agreement D:		
Driver-salesmen.....	(1)	\$36 guaranteed: \$26 plus 6 percent on all sales.
Relief drivers.....	(1)	\$47 per week.
Route riders.....	(1)	\$42 per week.
Agreement E:		
Relief drivers.....	(1)	\$26 plus 6 percent on all sales.
Relief drivers.....	(1)	\$42 per week.
Agreement F:		
Transfermen.....	(1)	\$29 plus 5 percent on all sales.
Transfermen.....	(1)	\$39 per week.
Agreement G:		
Driver-salesmen.....	(1)	\$26 plus 6 percent on all sales.
Route riders.....	(1)	\$50 per week.
Agreement H:		
Driver-salesmen.....	(1)	\$24 plus 6½ percent on all sales.
Relief drivers.....	(1)	\$36 per week.
Relief drivers.....	(1)	\$29 plus 7 percent on sales between \$100 and \$200, 17 percent between \$200 and \$300, and 18 percent on sales over \$300.
Relief drivers.....	(1)	\$18.50 plus 8 percent on all sales.
Agreement I:		
Cake.....	(1)	\$18.50 plus 8 percent on all sales.
Mixed types:		
Grocery stores.....	(1)	\$42 plus 8 percent on all sales over \$300.
Restaurant and cake division.....	(1)	\$42 plus 6 percent on all sales over \$300.
Pastry:		
Bulk.....	(1)	\$42 plus 6 percent on sales over \$300.
Package.....	(1)	\$42 plus 5 percent on sales over \$400.
Pie:		
Agreement A.....	(1)	\$45 plus 5 percent on sales over \$350.
Agreement B.....	(1)	\$42 plus 6 percent on sales over \$300.
Beer and soft drinks:		
Drivers, without helpers.....	(1)	\$45 guaranteed: \$4.70 per day plus 4 cents per case up to 140 cases, 6 cents over 140, ½ cent per case of empty bottles returned.
Drivers, with helper.....	(1)	\$4.70 per day plus 3 cents per case up to 210 cases, 5 cents per case over 210, ½ cent per case of empty bottles returned.
Helpers.....	(1)	\$4.50 per day plus 1½ cents per case up to 210 cases, 3 cents per case over 210, ½ cent per case of empty bottles returned. \$8 per day guaranteed when driving, \$7 when helping.
Cleaning and dyeing.....	(1)	\$25.20 plus 10 percent of collections.
Deliverymen.....	(1)(2)	\$25 per week.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>New York, N. Y.—Con.</i>		
Funeral:		
Manhattan and Bronx:		
Rate A.....	(1)	\$39 per week.
Rate B.....	(1)	\$36 per week.
Kings and Queens:		
Rate A.....	(1)	\$38 per week.
Rate B.....	(1)	\$32 per week.
Laundry:		
Family, retail.....	(1)	\$30 guaranteed.
Linen supply.....	53	\$36.50 minimum, commissions permitted.
Helpers.....	53	\$26 minimum, commissions permitted.
Office towel.....	53	\$32.50 minimum, commissions permitted.
Helper.....	53	\$25 minimum, commissions permitted.
Milk:		
Retail:		
Routemen.....	(1)	\$43 plus 2½ percent on retail collections, 1 percent on wholesale.
Vacation reliefmen.....	(1)	\$48 plus routemen's commissions.
Route riders.....	(1)	\$52 per week.
Route foremen.....	(1)	\$55 per week.
Wholesale:		
Unit 1.....	(1)	\$43 plus ½ percent on sales and 1 percent on daily cash collections. If on noncommission basis \$54 per week.
Unit 2.....	(1)	\$43 plus ½ percent on value of bottled goods sales and 1 cent per 40-quart can equivalent of bulk goods. If on noncommission basis \$54 per week.
Unit 3.....	(1)	\$43 plus 1½ percent of collections; on low commission routes the commission basis is the same as unit 1.
Vacation reliefmen.....	(1)	\$48 plus commission of route served.
Route rider.....	(1)	\$47 plus ¼ of commission of each of the 6 routes served.
Route foremen.....	(1)	\$55 per week.
Special delivery.....	(1)	\$38.50 per week.
Grocery warehouse:		
Under 3½ tons.....	(1)	\$43 per week.
3½ tons and over.....	(1)	\$49 per week.
Soft drinks.....	40	\$36 plus 2 cents per case sold or empties returned.
<i>Norfolk, Va.</i>		
Beer.....	40	\$25 plus 5 cents per case, 25 cents per ½ barrel, and 15 cents per ¼ barrel delivered.
Milk, route salesmen.....	60	\$25 guaranteed: 10 percent on retail sales and 8 percent on wholesale.
<i>Oklahoma City, Okla.</i>		
Bakery.....	(1)	\$30 plus 8 percent on sales over \$200.
Beer:		
City routes.....	59	35 cents per hour plus 4 cents per case sold or returned.
Rural routes.....	40	\$31.20 guaranteed: 8 cents per case sold, 20 cents per ½ barrel sold.
Freight, over-the-road.....	60	Same as listed for Chicago.
Meat, over-the-road.....	60	\$37.50 guaranteed.
Taxi:		
Agreement A.....	(1)	40 percent of receipts.
Agreement B.....	(1)	Gross receipts minus the cost of gasoline and \$2.60 rental charge per 12-hour period.
Agreement C.....	(1)	100 percent of receipts minus 3¾ cents per mile.
Agreement D.....	(1)	50 percent of gross receipts less the cost of gasoline.
<i>Omaha, Nebr.</i>		
Bakery.....	(1)	\$34 plus 6 percent of sales over \$275.
Freight, over-the-road.....	60	Same as listed for Chicago.
Taxi.....	(1)	36 percent first 60 days for inexperienced drivers; experienced drivers—38 percent for first 2 months, 40 percent next 10 months, 42 percent thereafter.
<i>Peoria, Ill.</i>		
Bakery:		
Retail.....	60	\$20 guaranteed: 20 percent of all collections.
Bread and rolls.....	(1)	\$35 plus 10 percent on all collections over \$325.
Doughnut.....	(1)	\$30 plus 10 percent on all collections over \$225.
Pastry and cake.....	60	\$32.50 plus 10 percent on all sales over \$275.
Cleaning and dyeing.....	(1)	\$25 guaranteed; \$18 plus 5 percent on first \$100, 6 percent on second \$100, 7 percent on third \$100, 8 percent on fourth \$100, and 5 percent on all over \$400.
Freight, over-the-road.....	60	Same as listed for Chicago.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Peoria, Ill.—Continued</i>		
Ice.....	48	\$31.20 plus 1 cent per cwt. for ice costing 54 cents per cwt., ½ cent on ice costing 41 cents per cwt., ¼ cent on ice costing 35 cents per cwt., retail; 2 cents per cwt. on ice costing 35 cents per cwt. on wholesale routes.
Ice cream.....	(1)	\$38 guaranteed: \$17 plus 2 cents per gallon on bulk or brick ice cream, 2 cents per dozen bars or novelties, 1 cent per dozen delivered to other manufacturers, 6 percent on all miscellaneous supplies, ½ cent per pound of butter, bonus of 2 cents per gallon on all excess net bulk ice cream sold based on route's monthly sales.
Laundry, residential.....	(1)	\$19 plus 4 percent on first \$200 business, 6 percent on next \$100, 8 percent on next \$100, and 5 percent on all over \$400. ²⁸
Milk:		
Retail.....	54	\$38 guaranteed: 11 percent on sales up to \$1,500 per month; 10 percent in excess of \$1,500, plus 5 percent on all monthly retail collections; 10½ percent on wholesale sales; 2 cents per unit on butter and eggs.
Wholesale.....	60	\$39 guaranteed: 7½ percent on monthly sales, ½ cent per unit on butter and eggs.
Route skippers.....	(1)	\$39 guaranteed: average pay of route skipped.
Route foremen.....	(1)	\$42.90 guaranteed: 10 percent over average earnings of routemen supervised.
Tank trucks.....	(1)	\$36 guaranteed: 3 cents per mile.
Butter drivers.....	(1)	\$26 plus ½ cent per pound on all sales over 2,100 pounds.
Cream hauler.....	(1)	\$30.50 plus ¼ cent per pound of butter fat over 5,000 pounds per month, ¼ cent per pound on butter sold wholesale or dozen eggs delivered to plant.
New car transport:		
Leaders.....	60	\$13 per trip.
Tailmen.....	60	\$11 per trip.
<i>Philadelphia, Pa.</i>		
Bakery:		
Agreement A.....	(1)	\$32 plus 10 percent on sales over \$200.
Agreement B:		
Retail.....	(1)	\$33.50 guaranteed: 21 percent of all collections.
Wholesale.....	(1)	\$35.50 guaranteed: \$17.50 plus 6 percent of collections.
Cleaning and dyeing, retail.....	(1)	\$17 plus 10 percent of all sales.
Rug drivers.....	(1)	\$20 plus 5 percent of collections.
Freight, over-the-road:		
Philadelphia to New York:		
Fast runs.....	40	\$10.60 per 1-day round trip plus \$3 when pulling trailer.
Slow runs.....	48	\$17 per 2-day round trip plus \$3 when pulling trailer.
Philadelphia to Baltimore, fast runs.....	(1)	\$10.60 per 1-day round trip plus \$3 when pulling trailer.
Laundry:		
Retail.....	(1)	\$25 guaranteed: \$10 plus 13 percent commission.
Wholesale.....	(1)	\$29 guaranteed: \$20 plus 1 percent commission.
Extra drivers.....	(1)	\$35 per week.
Route foremen.....	(1)	\$40 minimum.
Linen supply:		
Retail.....	(1)	\$34 guaranteed: \$10 plus 9 percent commission.
Route foremen.....	(1)	\$43 per week.
Towel drivers.....	(1)	\$34 per week.
Special delivery drivers.....	(1)	\$30 per week.
Helpers.....	(1)	\$25 per week.
Overall rental.....	(1)	\$25 guaranteed: 10 percent of total rental business, 13 percent of laundry and dry cleaning, 10 percent of miscellaneous sales, and 20 percent of soap sales.
Extra drivers.....	(1)	\$30 per week.
Special delivery.....	(1)	\$27 per week.
Meat:		
Agreement A.....	44	\$35 plus 1 percent on fresh merchandise, 2 percent on manufactured meats.
Agreement B.....	44	\$35 plus 1½ percent on smoked and 4 percent on manufactured meats.
Milk.....	48	\$35 guaranteed: \$17.50 plus 8 percent on retail business, 4 percent on wholesale.
Plumbing, over-the-road:		
Philadelphia to New York or Baltimore, fast runs.....	40	\$10.10 per round trip plus \$3 when pulling trailer.
Philadelphia to New York, slow runs.....	40	\$16.16 per round trip plus \$3 when pulling trailer.
Taxi:		
Rate A.....	54	\$18 plus 45 percent of earnings over \$40.
Rate B.....	54	50 percent of earnings.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Phoenix, Ariz.</i>		
Bakery:		
Route salesmen.....	(1)	\$36.50 guaranteed: \$13 plus 7 percent of net sales.
Transport drivers:		
Long line.....	(1)	3¼ cents per mile.
Short line.....	(1)	3 cents per mile.
Freight, over-the-road:		
2-axle trucks, 6 tons or less.....	60	3 cents per mile: \$1 per hour guaranteed.
Other trucks.....	60	3¼ cents per mile: \$1 per hour guaranteed.
Milk:		
Retail.....	54	\$100 per month guaranteed: 5 percent on sales, 8 percent on collections except butter, 1 cent per pound of butter.
Wholesale.....	54	\$110 per month guaranteed: 2¼ cents per gallon of fluid products and ½ cent per pound of solid.
Relief drivers.....	54	\$7.50 per month plus average of routes relieved.
Produce, wholesale.....	(1)	3 cents per mile.
Taxi.....	51	\$18 guaranteed: 35 percent of receipts. ²⁹
<i>Pittsburgh, Pa.</i>		
Bakery:		
Agreement A:		
Retail.....	(1)	\$2 per week plus 25 percent on all business plus \$1.50 allowance for bags.
Wholesale.....	(1)	\$28 plus 5 percent on all business.
Special driver - salesmen.....	(1)	\$30 per week.
Agreement B:		
Retail.....	(1)	\$2.50 per week plus 20 percent on sales of \$150 or less, \$3.50 plus 20 percent on sales over \$150 to \$200, and 22 percent on sales over \$200. \$110 per 4 weeks guaranteed.
Route foremen.....	(1)	\$43 per week.
Wholesale.....	(1)	\$24 plus 5 percent on sales of \$300 or less, \$23.50 plus 5 percent on sales over \$300 to \$400, \$15.50 plus 7½ percent on sales over \$400 to \$500, \$15.50 plus 8 percent on sales over \$500 to \$600, \$15.50 plus 8½ percent on sales over \$600.
Route foremen.....	(1)	\$47 per week.
Agreement C.....	(1)	10½ percent commission.
Agreement D.....	(1)	12 percent commission.
Cleaning and dyeing:		
Retail.....	(1)	\$13.44 plus 10 percent on all business. \$30 minimum.
Wholesale.....	(1)	\$24.19 plus 5 percent on all business.
Ice cream.....	(1)	\$5.35 per day plus 1½ cents per gallon ice cream sold in cans, 2¼ cents per gallon sold in paper; 3 cents per gallon Spumoni; ½ cent per dozen novelties; 5 cents per 100 ice-cream pails; 1 cent per 100 cones; ½ cent per monthly special package; 5 percent on all other merchandise; 1 cent per keen whip can returned; ½ cent per gallon can and crate returned; 1 cent extra per can when dairy does not use lids.
Linen supply.....	46	\$40 guaranteed: \$35 plus 3 percent on all business over \$300 and commission on new business (100 percent on first month's business on towels, ½ month on coats and aprons).
Meat.....	44	\$40 plus 1 cent per tray and 5 cents per barrel returned.
Milk:		
Retail.....	(1)	\$5.85 per day guaranteed: 7 percent on retail sales, 4¼ percent on collections, 4¼ percent on bottle and bulk sales wholesale, 20 percent on paper bottle sales; ½ cent per empty bottle, 1 cent per empty ½ gallon bottle or jug, 1 cent per keen whip can, and 3 cents per milk can returned.
Wholesale.....	(1)	\$5.85 per day guaranteed: 2 percent on bulk milk and cream sales, 15 percent on paper bottle sales, 1 cent per pound of butter or dozen eggs, 5 percent on all other sales; ½ cent per empty bottle, 1 cent per empty ½ gallon bottle or jug, 1 cent per keen whip can, and 3 cents per milk can returned.
Downtown route.....	(1)	\$5.85 per day guaranteed: 2 percent on bulk milk and cream sales, ½ cent per pound of butter and dozen eggs, 2½ percent on all other sales; ½ cent per empty bottle, 1 cent per empty ½ gallon bottle or jug, 1 cent per keen whip can, and 3 cents per milk can returned.
Route runners.....	(1)	\$6.70 per day guaranteed: average of routes supervised.
Cheese drivers.....	(1)	\$35 plus 1 percent on net sales.
Extra drivers.....	(1)	\$27.50 per week.
Refuse.....	(1)	\$2.40 per ton per truck (2 men) plus \$1.50 per month bonus.
Soft drinks.....	(1)	\$5 per day plus 4 cents per case.
Taxi.....	(1)	42 percent of gross earnings.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Portland, Oreg.</i>		
Ambulance.....	30	\$80 per month.
Bakery:		
City.....	48	\$42.50 plus 3 percent on sales between \$200 and \$300, 4 percent between \$300 and \$400, 7 percent on all over \$400.
Country.....	54	\$45.50 plus city commissions.
Dry cleaning.....	52	\$25 guaranteed: \$15 plus 12 percent of net business.
Funeral.....	(1)	\$28.75 per week.
Laundry:		
Bundle route.....	52	\$25 guaranteed: \$15 plus 12 percent of net business.
Commercial route.....	52	\$33 plus 5 percent on business between \$300 and \$400, 4 percent between \$400 and \$500, 3 percent on all over \$500, 12 percent on accounts under \$5 and 9 percent on linen supply.
Linen supply.....	52	\$25 guaranteed: \$15 plus 9 percent of net business.
Sightseeing busses.....	(1)	Mileage basis.
Taxi.....	51	\$3.50 per day plus 10 percent of day's business.
<i>Providence, R. I.</i>		
Bakery:		
Agreement A.....	54	\$30 guaranteed: \$14 plus 8 percent on all sales.
Agreement B.....	(1)	\$28 guaranteed: \$24 plus 6 percent on all sales.
Agreement C.....	(1)	\$27 guaranteed: \$22 plus 6 percent on sales over \$100.
Food products:		
Agreement A.....	(1)	\$32.50 plus 1 percent on all sales.
Agreement B.....	54	\$20 plus 3 percent on sales up to \$500; if sales exceed \$500, 3½ percent on all sales.
Freight:		
Providence to New York City.....	(1)	\$21 per round trip.
Shuttle runs.....	(1)	Trip basis.
Fruit.....	(1)	\$23.25 plus 5 cents per box sold.
<i>Reading, Pa.</i>		
Bakery:		
Retail.....	(1)	\$33.50 guaranteed: 21 percent of sales.
Wholesale.....	(1)	\$33.50 guaranteed: \$17.50 plus 6 percent of sales.
Route delivery drivers.....	(1)	\$35 guaranteed.
Combination:		
Supply drivers and wholesale sales.....	(1)	\$40 guaranteed: \$35 plus 6 percent of wholesale sales.
Bobtail carriers and wholesale salesmen.....	(1)	\$17.50 plus 6 percent of sales plus 5 percent on bobtail deliveries.
Milk:		
Retail.....	(1)	\$27.50 guaranteed: 12½ percent on all sales.
Wholesale.....	(1)	\$27.50 guaranteed: 5 percent on all sales.
<i>Richmond, Va.</i>		
Bakery:		
Route salesmen.....	(1)	\$27.50 guaranteed: 10 percent on all sales.
Express drivers.....	(1)	\$25 per week.
Beer.....	(1)	4 cents per case delivered and returned.
Freight, over-the-road.....	(1)	Trip basis.
Laundry.....	(1)	20 percent of gross business.
Milk:		
Route drivers.....	(1)	\$125 per month minimum: base pay \$40 to \$60 per month based on size of route plus 6 percent on all sales.
Supply men.....	(1)	\$165 per month.
Foremen.....	(1)	\$185 per month.
Soft drinks.....	48	\$15 plus 5 cents per case sold or delivered.
Taxi:		
First year.....	84	32 percent of total receipts.
Second year.....	84	34 percent of total receipts.
Third year.....	84	36 percent of total receipts.
Extra drivers.....	84	32 percent of total receipts.
<i>Rochester, N. Y.</i>		
Bakery:		
Retail.....	(1)	22½ percent on all sales for city drivers and 20½ percent for country drivers.
Wholesale.....	(1)	\$36 guaranteed: \$19 plus 6 percent on sales up to \$400, 8 percent on sales over \$400.
Freight, road drivers.....	60	78 cents for every 20 miles traveled. ³¹
Furniture, road drivers.....	60	78 cents per hour plus meals and expenses; for 2-man jobs the rate is 66 cents per hour with meals and expenses.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Rochester, N. Y.—Con.</i>		
Ice.....	(1)	First year \$30, second year \$32, third year \$34, fourth year \$36.
Helpers.....	(1)	\$5 per day.
Junior helpers.....	(1)	\$4 per day.
Laundry:		
Family service.....	(1)	\$27 guaranteed: \$8 plus 10 percent on all business.
Linen supply.....	48	\$32 guaranteed plus various commissions.
Meat:		
City.....	(1)	\$31 per week.
Country, senior.....	(1)	\$38.50 per week.
Country, junior.....	(1)	\$36.50 per week.
Milk.....	(1)	\$36.08 plus 2 percent of all collections from retail routes plus 70 cents per point for new retail customers and 35 cents per point for new wholesale customers.
Taxi.....	(1)	35 percent on business up to \$35. If business exceeds \$35 the commission is 40 percent of entire receipts.
<i>Rock Island (Ill.) District</i>		
Freight, over-the-road.....	60	Same as listed for Chicago.
<i>St. Louis, Mo.</i>		
Bakery:		
Bread and cake salesmen.....	65	\$40 plus 5 percent on sales over \$200.
Bread delivery.....	48	\$42.50 plus 1½ cents per carton returned.
Pie salesmen.....	60	\$29 plus 5 percent on all pie sales, 8 percent on cake sales up to \$75 per week and 5 percent thereafter.
Retail delivery shops.....	(1)	\$27.50 guaranteed: 18 percent of all sales.
Cleaning and dyeing, retail.....	(1)	\$26 plus 7½ percent of all work handled.
Fish delivery.....	48	\$26 plus 5 percent on sales over \$200 and 6 percent on sales over \$400
Freight, over-the-road.....	60	Same as listed for Chicago.
Ice cream.....	(1)	\$40 plus 3 cents per gallon in excess of 100 gallons per day.
Laundry:		
Private trade.....	(1)	\$23.50 plus 10 percent on all work collected and delivered in excess of \$150 per week and 5 percent on agency work.
Agency trade.....	50	\$26 plus 10 percent on private work handled in excess of \$75 per week.
Linen and towel, retail.....	50	\$32 plus 3 percent on all business over \$1,000 per month plus commission on new business.
Milk:		
Retail.....	(1)	\$40 plus 1 cent per point over 6,250 points per month.
Wholesale, store route.....	(1)	\$41 plus ½ cent per point between 12,500 and 24,000 points, 1 cent between 24,000 and 27,000 points, 1½ cents between 27,000 and 30,000 points, and 2 cents per point over 30,000 points per month.
Route riders.....	(1)	\$46 per week.
New car transport:		
Outside metropolitan area.....	60	5 cents per loaded mile for 4-car load or 4 cents per mile for 3-car load, with \$4 per day minimum.
<i>St. Paul, Minn.</i>		
Bakery:		
Retail—bread, cake, and pie.....	54	\$32.50 plus 22 percent on sales over \$160.
Wholesale, bread.....	54	\$35 plus 5 percent on sales from \$262.50 to \$375, 6 percent from \$375 to \$475 and 7 percent over \$475.
Cake.....	54	\$35 plus 7 percent on sales over \$262.50.
Butter, salesmen.....	54	\$27.50 plus ¼ cent per unit in excess of 3,000 units plus 5 percent on sales of mayonnaise and novelty cheese. (Unit=1 pound of butter, cheese, oleo, or 1 dozen eggs.
Dry cleaning.....	48	\$30 plus 10 percent on sales over \$250.
Freight, over-the-road.....	60	Same as listed for Chicago.
Ice cream:		
Salesmen.....	54	\$165 per month guaranteed: \$30 per week plus 1¾ percent on all sales.
Special drivers.....	48	70 cents per hour plus \$2.50 per day on out-of-town routes.
Laundry.....	48	\$27.50 plus 11 percent on all sales over \$150 per week.
Milk.....	48	\$165 per month guaranteed: \$125 per month plus 4 percent of retail sales, 1¼ percent on wholesale sales of milk and cream plus ¼ percent of other wholesale sales.
Taxi.....	60	\$13.50 plus 40 percent of receipts over \$33.75.
Tea and coffee.....	54	\$27 plus 13 percent on sales of \$175 to \$200, 14 percent on sales of \$200 to \$250, and 15 percent on sales over \$250.
<i>Salt Lake City, Utah</i>		
Bakery.....	(1)	\$30 guaranteed: 9 percent of all sales.
Freight, line haul.....	60	Trip basis. Lay-over time provisions.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>San Antonio, Tex.</i>		
Beer, long haul.....	(1)	4½ cents per case sold, 2 cents per empty case returned.
Freight, long haul.....	(1)	\$20 guaranteed: 2¼ cents per mile and 50 cents per hour for unloading; guaranteed 6 hours at 50 cents per hour on all through runs.
Taxi.....	72	37½ percent of receipts.
<i>San Francisco, Calif.</i>		
Dry cleaning.....	46	\$30 plus 25 percent on collections over \$120.
Laundry.....	46	\$37 plus 17 percent of collections over \$800 per 4-week month or \$1,000 per 5-week month plus 8 percent additional on dry cleaning.
Motorcycle drivers:		
Photo service routes:		
Route A.....	(1)	\$125 per month.
Route B.....	(1)	\$120 per month.
New drivers, first 3 months.....	(1)	\$100 per month.
<i>Scranton, Pa.</i>		
Bakery:		
Retail.....	48	\$25 guaranteed: 18 percent on all sales over \$100.
Wholesale.....	48	\$25 guaranteed: \$22.50 plus 10 percent on sales over \$166.67.
Banana:		
New York City and Philadelphia.....	(1)	\$0.40 per trip (approximately 4 per week).
Baltimore.....	(1)	\$12.40 per trip (approximately 3 per week).
Beer, bottle.....	40	\$37.50 guaranteed: \$33.50 plus 3½ cents per empty case returned on city routes and 4 cents per case on suburban routes. ³²
Dry cleaning:		
Rate A.....	(1)	\$13.50 plus 9 percent on all business.
Rate B.....	(1)	\$9 plus 18 percent on deliveries between \$50 and \$100.
Freight, road drivers.....	(1)	\$11.20 per trip for 130 miles, \$13 per trip of 130 to 200 miles.
Gas and oil.....	(1)	\$27.50 per week.
Ice cream.....	³³ 60	\$33 plus 3 cents per gallon on bulk or cartons sold, 1 cent per gallon on packages, and 1 percent on novelties.
Laundry.....	(1)	\$22 plus 10 percent over \$100.
Linen and towel.....	(1)	\$22 plus 8 percent over \$120.
Hotel and restaurant.....	(1)	\$42.50 per week.
Utility.....	(1)	\$30 per week.
Mayonnaise, potato chips, etc.....	48	\$20 plus 10 percent on sales over \$200 and 1 cent per pound of loaf cheese.
Milk:		
Route drivers.....	54	\$35 plus 1 percent of all collections.
Tank drivers:		
Under 125 miles:		
4- and 6-wheel units.....	(1)	\$5.83 per trip.
Semitrailer.....	(1)	\$7 per trip.
Over 125 miles:		
4-wheel units.....	(1)	\$6.83 per trip.
6-wheel units.....	(1)	\$7 per trip. (\$7.50 if Easton bridge is used.)
Semitrailer.....	(1)	\$8 per trip.
Soft drinks.....	³⁴ 60	\$30 guaranteed: \$25 plus ½ cent per case delivered and 1 cent per empty case returned.
Taxi.....	72	\$2.75 per day plus 35 percent on receipts over \$47 per week.
<i>Seattle, Wash.</i>		
Bakery:		
Retail.....	48	\$49 or 23 percent of sales, whichever is greater.
Wholesale.....	48	23 per cent of sales.
Dry cleaning:		
Retail.....	48	\$32.50 guaranteed: \$12 plus 14 percent on gross business (15 percent if route runs more than \$175).
Wholesale.....	48	\$40 plus 2½ percent on gross business.
Gas tanks.....	(1)	4½ cents per mile, 70 cents for loading, \$1.40 for unloading, 75 cents for unloading into drums. \$4 per day minimum. Intracity drivers \$1 per hour.
Laundry and dry cleaning.....	45	\$35 guaranteed: \$12 plus 14 percent on family and commercial work plus 8 percent on linen supply on routes of under \$175. Routes over \$175 pay 15 percent on family and commercial work.
Linen supply.....	48	\$37.50 guaranteed: \$12 plus 8 percent.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>South Bend, Ind.</i>		
Bakery:		
Sales drivers.....	(1)	\$32.50 plus 10 percent on sales over \$300.
Special delivery and extra drivers.....	(1)	\$27.50 per week.
Helpers.....	(1)	\$26 per week.
Beer.....	40	\$25 guaranteed: 47 $\frac{3}{100}$ percent on all keg and bottle beer sold.
Beverage.....	35 60	\$25 plus 4 cents per case sold over 200. ³⁶
Cheese, salesmen.....	60	\$100 per month plus 2 percent on gross sales.
Freight, over-the-road.....	60	Same as listed for Chicago.
Ice cream.....	60	\$32.50 plus 1 cent per gallon ice cream or per dozen novelties sold.
Laundry.....	(1)	\$25 plus 13 $\frac{1}{2}$ percent on family trade, 6 percent on wholesale, 15 percent on rugs.
Linens supply.....	(1)	\$25 for first 6 months with \$2.50 increase for each succeeding 6-month period until minimum (after 3 years) of \$40 has been reached: plus value of 2 months' service on new towel accounts, $\frac{1}{2}$ of first 6 weeks' service on linen-supply accounts, and first 4 weeks' service on wiping towels, fenders, and seat-cover accounts.
Meat, over-the-road.....	60	\$17 per trip to Detroit and return; 75 cents per hour to Chicago for all time away.
Milk:		
Agreement A:		
Retail.....	(1)	\$26 guaranteed: 14 percent on goods sold and collected except butter and eggs; 3 cents per pound of butter or dozen eggs sold.
Wholesale.....	(1)	\$26 guaranteed: 10 percent on goods sold except butter and eggs; $\frac{1}{2}$ cent per pound of butter or dozen eggs sold.
Agreement B.....		
	(1)	Same as agreement A except commission for butter and eggs on retail route is 2 cents per pound of butter or dozen eggs sold.
New car transport:		
Drive-away drivers.....	60	3 cents per mile.
Single trucks.....	60	3 $\frac{1}{2}$ cents per mile.
Stripped chassis or 5-wheel trucks.....	60	4 cents per mile.
Soft drinks.....	40	\$25 plus 8 percent on sales over \$225.
Taxi.....	60	\$18 guaranteed: 40 percent of gross receipts, guarantee from June 15 to Sept. 15 is \$16.50.
<i>Spokane, Wash.</i>		
Bread.....	48	\$40 plus 10 percent of sales over \$450.
Butter.....	48	\$4 per day plus \$2 per 1,000 pounds of butter and cheese over 10,000 pounds.
Milk.....	48	\$130 per month plus commission on point system for regular drivers; \$140 plus commission for relief or wholesale drivers.
<i>Springfield, Mass.</i>		
Bakery:		
Retail.....	54	\$28 guaranteed: 21 percent of all business.
Wholesale.....	54	\$30 guaranteed: \$17 plus 7 percent on all sales.
<i>Tampa, Fla.</i>		
Beer, distributors.....	(1)	\$25 plus 5 cents per case of beer sold, 5 percent on wine.
Freight, over-the-road.....	60	\$28.50 guaranteed: paid on trip basis.
Soft drinks.....	40	\$22.50 plus 2 $\frac{1}{2}$ cents per case.
Taxi.....	(1)	40 percent of gross receipts.
<i>Toledo, Ohio</i>		
Auto transport, tow-bar.....	60	Sliding scale from 6 cents per loaded mile for first 50 miles to a minimum of 2.8 cents per loaded mile after 1,200 miles. Pick-up cars receive an additional 2 cents per mile on return trip.
Bakery.....	(1)	\$32 guaranteed: 21 percent of sales on first \$100, 8 percent of all sales over \$100.
Coal.....	(1)	Tonnage basis: base pay 75 cents per hour.
Dry cleaning:		
Retail.....	48	\$10 plus 10 percent on collections over \$50.
Wholesale.....	48	\$27.50 plus 5 percent of collections.
Factory.....	40	74 $\frac{1}{2}$ cents per hour plus a bonus based on efficiency ranging from 10 percent to 17 $\frac{1}{2}$ percent.
Freight, road drivers.....	60	3 $\frac{1}{2}$ cents per mile for first 100 miles, 3 cents per mile for balance of trip.
Ice.....	27 54	\$2 per ton on domestic ice, \$1 per ton on commercial. \$31.50 guaranteed, May through September; \$30 October through April.
Ice cream:		
Driver-salesmen.....	58	\$30 guaranteed: \$20 for city drivers, \$22.50 for out-of-city drivers plus 1 $\frac{1}{4}$ cents per gallon of ice cream sold in bulk or package and 1 $\frac{1}{2}$ cents per dozen novelties. All salesmen receive weekly compensation of 5 percent of the value of all dealers' supplies.
Cream trucks.....	(1)	\$31 guaranteed: 60 cents per hour plus \$1 per week.

See footnotes at end of table.

TABLE 10.—Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Toledo, Ohio—Continued</i>		
Laundry:		
Driver-salesmen.....	(1)	\$25 guaranteed: \$11.20 plus 10 percent. ³⁸
Towel and supply.....	(1)	\$28.70 per week. ³⁹
Helpers.....	(1)	\$19.20 for first 3 months, \$26.50 thereafter. ⁴⁰
Milk	58	\$30 guaranteed: retail routes—\$12 plus 12 percent of retail collections, 5 percent on wholesale bulk milk and 7 percent on resale milk; wholesale routes—\$15 plus 5 percent on all collections. All salesmen paid 1 cent per bottle premium for all bottles returned in excess of those charged for and penalized 1 cent for all bottles short.
Soft drinks	41 54	\$32 plus commissions.
Taxi.....	60	\$17.50 plus 45 percent of fares in excess of \$37.
<i>Washington, D. C.</i>		
Bakery:		
Retail.....	(1)	\$44 plus 22 percent on collections of \$191 and over. ⁴²
Route agents.....	(1)	\$49 per week. ⁴³
Wholesale.....	(1)	\$45 plus 10 percent on sales over \$410.
Route agents.....	(1)	\$50 per week.
Chain store drivers.....	(1)	\$48 guaranteed: \$14.50 plus 4 percent of sales.
Beer:		
Agreement A:		
Bottle.....	48	\$21 plus 7 cents per case sold.
Keg.....	48	\$25 plus 10 cents per ½ barrel and 5 cents per ¼ barrel sold.
Agreement B:		
Bottle.....	(1)	\$19 plus 7 cents per case sold.
Keg.....	(1)	\$22 plus 12½ cents per ½ barrel and 7 cents per ¼ barrel sold.
Combination.....	(1)	\$22 plus commissions of bottle and keg drivers.
Meat:		
Agreement A.....	(1)	\$45 guaranteed: \$32.50 plus 1 percent on all sales.
Agreement B.....	(1)	\$45 guaranteed. Commission basis.
Agreement C.....	(1)	\$42.50 guaranteed: \$32.50 plus 1 percent on all sales.
Milk:		
Retail.....	56	\$38.50 guaranteed: \$24.50 plus 5 percent of collections.
Wholesale.....	56	\$40.50 guaranteed: \$14 plus 2 percent of collections.
Combination.....	56	\$38.50 guaranteed: \$24.50 plus 5 percent of retail collections and 3 percent of wholesale collections.
Soda water	(1)	\$15 plus 6 cents per case sold; on cases consisting of 15 bottles of 16 ounces or less, 4 cents per case.
<i>Wichita, Kans.</i>		
Freight, over-the-road	60	2.9 cents per mile first year, 3.4 cents per mile after 1 year.
Furniture, interstate	60	2½ cents per mile.
Milk:		
Retail.....	(1)	\$20 guaranteed: 13 percent on retail collections, 5 percent on wholesale collections, and 2 cents per pound of butter.
Wholesale.....	(1)	\$14 plus ½ cent per pound of butter, 1 cent per pound of cheese, and 3 percent on all other sales.
Taxi	(1)	Entire receipts minus price of gas, oil, and \$2.70 rent on cab for a 12-hour period.
<i>Worcester, Mass.</i>		
General hauling, over-the-road: Shuttle runs, Worcester to New York.	60	\$17.85 per trip.
Milk	(1)	\$39 per week.
<i>York, Pa.</i>		
Freight, over-the-road: Regular runs.....	48	\$15 per trip to New York City; \$8 per trip to Philadelphia; other specific rates provided for trips to particular cities.
Furniture, over-the-road	48	Trip basis.
<i>Youngstown, Ohio</i>		
Bakery:		
Retail.....	(1)	\$22 guaranteed: 20 percent of all sales under \$175, 21 percent if over \$175.
Wholesale.....	(1)	\$30 guaranteed: \$22 plus 6 percent of sales.
Dry cleaning.....	(1)	\$12.50 plus 10 percent of all deliveries.
Laundry.....	(1)	20 percent on first \$100 delivered plus 15 percent on all over \$100.
Towel supply.....	(1)	\$32.50 plus 10 percent on all collections over \$1,300 per month.

See footnotes at end of table.

TABLE 10.—*Union Wage and Hour Scales of Motortruck Drivers and Helpers Who Are Paid on a Commission, Mileage, or Trip Basis, June 1, 1941—Continued*

City and classification	Hours per week	Weekly guarantees, commissions, rates per mile, etc.
<i>Youngstown, Ohio—Continued</i>		
Milk:		
Retail.....	(1)	\$140 per month guaranteed: \$1 per day plus 11½ percent on retail sales, 5½ percent on wholesale sales, plus a bonus of \$4 per month.
Wholesale.....	(1)	\$140 per month guaranteed: \$3.50 per day plus 5½ percent of sales.
Produce, road drivers.....	(1)	\$43.50 per week.
Soft drinks:		
Agreement A.....	(1)	\$20 plus 4 cents per case delivered. ⁴⁴
Agreement B.....	(1)	\$30 guaranteed: \$16 plus 5 cents per case delivered.

- ¹ Not specified.
² \$42.50 minimum guarantee, Sept. 1, 1941.
³ 2½ cents per mile and guarantee of 65 cents per hour, Nov. 15, 1941.
⁴ 40-hour week from Oct. 1 to May 15.
⁵ Commission is 4 cents per gallon or per dozen novelties sold from Oct. 1 to Mar. 31.
⁶ \$25.50 for a 48-hour week with same commissions Oct. 1 to Apr. 30.
⁷ \$2 per week increase, July 1, 1941.
⁸ Winter rate is \$28.80 for 36-hour week with same commissions.
⁹ \$31.50 for 36-hour week with same commissions from Nov. 1 to May 1.
¹⁰ When working less than 5 days per week, \$5.75 per day.
¹¹ 56-hour week permitted.
¹² 54-hour week from Oct. 1 to Apr. 1.
¹³ 50-hour week from Aug. 25 to May 15.
¹⁴ 85 cents per hour, June 15, 1941.
¹⁵ \$7.50 per trip, Oct. 24, 1941.
¹⁶ \$8.50 per trip, Oct. 24, 1941.
¹⁷ 48-hour week during winter months.
¹⁸ \$45 guarantee, Sept. 29, 1941.
¹⁹ \$140 per month guaranteed, July 1, 1941.
²⁰ \$165 per month guarantee: \$105 plus 6 percent, June 16, 1941.
²¹ \$4 per day guarantee, July 3, 1941.
²² 45-hour week from July 1 to Sept. 1 and Nov. 1 to Apr. 1.
²³ 44-hour week from Sept. 1 to Apr. 30.
²⁴ \$32.50 minimum, Nov. 8, 1941.
²⁵ 60-hour week on country routes.
²⁶ During summer and winter months; 60-hour week during spring and fall.
²⁷ 54-hour week, July 1, 1941.
²⁸ \$19 per week plus 4 percent on first \$100 of business, 6 percent on next \$100, 7 percent on next \$100, 8 percent on next \$100, and 9 percent on all over \$400—June 9, 1941.
²⁹ \$21 guarantee from Nov. 1 to Apr. 30.
³⁰ Live at ambulance headquarters, on call 24 hours, 6 days per week.
³¹ 80 cents per 20 miles, July 31, 1941.
³² \$39 guarantee: basic pay \$35 plus commissions, July 15, 1941.
³³ 48-hour week from Oct. 1 to May 1.
³⁴ 48-hour week Sept. 1 to Mar. 1.
³⁵ 51-hour week Oct. 1 to May 1.
³⁶ 5 cents per case sold over 200, after Nov. 1, 1941.
³⁷ 48-hour week October through April.
³⁸ Base pay \$12, July 1, 1941.
³⁹ \$29.50, July 1, 1941.
⁴⁰ \$20 for first 3 months, \$27 thereafter, July 1, 1941.
⁴¹ 48-hour week from Sept. 16 to May 14.
⁴² Base pay \$45, Nov. 1, 1941.
⁴³ \$50 per week, Nov. 1, 1941.
⁴⁴ \$40 guaranteed: \$16 plus 6 cents per case delivered, July 1, 1941.