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BULLETIN OF THE U. S. BUREAU OF LABOR STATISTICS

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REVIEW OF LABOR LEGISLATION OF 1927

INTRODUCTION

During the year 1927 legislative sessions were held in 46 States and 4 Territories. The sixty-ninth Congress, second session, and seventieth Congress, first session, were in session during the year. The Kentucky and Mississippi Legislatures did not convene. The Virginia and Louisiana Legislatures met in extra session. Besides their regular sessions, Alabama (1926-27), Arizona, New Hampshire, South Dakota, Texas, and West Virginia had extra sessions during the year.¹ The acts of the third session of the seventh legislature of the Philippine Islands, which convened during 1927, were not available, but volumes 21 and 22, containing the first and second sessions of the seventh legislature, covering the period from August 14, 1925, to February 10, 1927, were available and are made use of in this bulletin.

Legislation of interest to labor was enacted in every State in which the legislature met except in Louisiana. The extra sessions held in Louisiana and New Hampshire were called to meet the flood situation in those States.

As was the case with Bulletin No. 403, Labor Legislation of 1925, and Bulletin No. 434, Labor Legislation of 1926, the current bulletin is essentially a supplement to Bulletin No. 370, entitled "Labor Laws of the United States with Decisions of Courts Relating Thereto," containing reprints, abridgments, digests, and references to all labor legislation, with the exception of workmen's compensation laws, up to the beginning of the year 1925. The classification of subjects and method of treatment found in Bulletin No. 370 are followed closely in this bulletin. The subject matter is divided into two parts, the first entitled "Digests and summaries of certain classes of laws affecting labor," which is of general interest to labor, and the second entitled "Text and abridgment of labor laws," containing laws which more directly affect labor. The laws in Part I are classified under appropriate subject headings while those of Part II are under State headings. The cumulative index provides a ready reference to the laws found in this as well as in preceding bulletins.

Workmen's compensation legislation has been considered of sufficient importance to receive separate treatment. Bulletin No. 423, entitled "Workmen's compensation legislation of the United States and Canada, as of July 1, 1926," contains an analysis, a comparison, and the text of the workmen's compensation laws in the United States and Canada. An article appearing in the Monthly Labor Review for January, 1928 (pp. 17-33), presents an analysis of legislation of this type for the year 1927.

¹ See also special sessions of New Jersey, Porto Rico, and Vermont.

PART I.—DIGESTS AND SUMMARIES OF CERTAIN CLASSES OF LAWS AFFECTING LABOR

The introductory statements found in Part I of Bulletin No. 370 continue to be applicable and therefore are not here repeated.

APPRENTICESHIP

Maryland.—Ch. 186. Repeals art. 6, Annotated Code.

Michigan.—Act 211, p. 431. Repeals act 126, Laws of 1883, being secs. 11491 to 11518, inclusive, C. L. 1915. Masters, apprentices, and servants.

Pennsylvania.—No. 310. Repeals secs. 575, 576, and 16952, Pa. Stats. Poor children.

No. 454. A general repealing act of all acts general, local, and special which provide for the indenture or binding out of minors, with certain exceptions.

VOCATIONAL EDUCATION

Arkansas.—Act 145. Provides for the creation and maintenance of public schools of vocational training and for cooperation with Federal Government.

Indiana.—Ch. 82. Amends sec. 12, ch. 24, Acts of 1913. See also ch. 132, Acts of 1919, and ch. 173, Acts of 1921.

North Dakota.—Ch. 82. Merely repeals sec. 7, ch. 203, Acts of 1919, relative to appropriation.

Washington.—Ch. 181, sec. 3. Amends sec. 4923, Rem. Code (sec. 5, ch. 160, Acts of 1919). Relative to apportionment of school funds.

Wisconsin.—Ch. 425, sec. 119. Amends sec. 41.13.

SCHOOLS FOR EMPLOYED CHILDREN

Florida.—Ch. 12205. Authorizes county boards of public instruction to establish public evening schools for those unable to attend any day public school.

Michigan.—Act 319, Part II, ch. 23. Act 15, Acts of 1921, first extra session, incorporated into a general school act.

Nebraska.—Ch. 82. Authorizes the local school board to establish classes in school buildings and in industrial establishments for instruction of foreign-born and native adults and minors over 16 years of age.

Washington.—Ch. 181, secs. 1 and 2. Amends secs. 4911, 4917, Rem. C. S. 1910 (secs. 6 and 12, ch. 151, Acts of 1919) relative to apportionment of funds.

MOTHERS' PENSIONS

Arkansas.—Act 73. Amends sec. 12 of act 326, Acts of 1917 (sec. 8233, C. & M. Dig.), amended by sec. 1, act 56, Acts of 1923.

Florida.—Ch. 12000. Amends secs. 1 and 3, ch. 7920, Acts of 1919.
Illinois.—Pp. 196 and 197. Amends sec. 16, Acts of 1913. (R. S. ch. 23, sec. 313.)

Iowa.—Chs. 72 and 73. Amends sec. 3641, Code of 1924.

Minnesota.—Ch. 320. Amends sec. 8676, G. S., 1923, relating to investigators.

Ch. 362. Repeals secs. 8684 and 8685, G. S., 1923, relating to the payments by the State to the counties.

Missouri.—P. 127. Amends sec. 12581, art. 24, ch. 111, R. S. 1919, relative to amount paid. A new section, 12590a, provides for cooperation with the State board of charities and corrections.

Montana.—Ch. 12. Amends sec. 10482, R. C. 1921, relative to conditions for allowances.

Nebraska.—Ch. 149. Amends secs. 3479 and 3481, C. S. 1922. Fixes 16 instead of 14 as limit for age of children.

New Hampshire.—Ch. 87. Amends secs. 40 and 44, ch. 116, P. L. 1926.

New York.—Ch. 684. Amends sub. 1, ch. 29, sec. 153, Acts of 1909, as added by ch. 228, Acts of 1915, and amended by ch. 458, Acts of 1924, and ch. 527, Acts of 1927, granting relief to mother whose husband is suffering from tuberculosis.

North Dakota.—Ch. 176. Amends sec. 2546a6, C. L. 1913.

Oregon.—Ch. 337. Amends sec. 3322 (amended by ch. 202, Acts of 1921) and sec. 3337, G. L., 1920.

Washington.—Ch. 20. Repeals ch. 179, Acts of 1913.

Wisconsin.—Ch. 273. Amends subsection (2) of sec. 48.33, Wis. Stats. (See, also, ch. 374, relative to use of term "aid for dependent children" instead of "mother's pensions.")

EXAMINATION, LICENSING, ETC., OF WORKMEN

AVIATORS

Arkansas.—Act 17, sec. 4. Provides for licensing of pilot—fee, \$10; commercial pilot, \$50. Licenses issued by State board of aviation.

Colorado.—Ch. 64 (new act). Provides for examination and licensing of airmen. Licenses are issued by the "commission of aeronautics."

Connecticut.—Ch. 324. New act concerning aviators. See also ch. 249, Acts of 1925.

Hawaii.—Act 238. Amends secs. 3894, 3900, and 3901, and repeals sec. 3902, ch. 214, R. L. 1925. Power of examination and licensing of commercial aeronauts invested in the territorial aeronautical commission.

Michigan.—Act 138. Requires pilots of aircraft to possess commercial pilot certificate issued by United States Department of Commerce.

Pennsylvania.—No. 250. Persons other than members of the State or United States service must have license from the department of internal affairs.

BARBERS

California.—Ch. 853 (new act). Establishes a State board of barber examiners; all barbers to be registered. Fee for examination, \$10; apprentice fee, \$5.

Idaho.—Ch. 245 (new act). The department of law enforcement authorized to conduct examinations and grant certificates of registration. Applicant must be 18 years of age. Fee, \$10; apprentice, \$5. Licenses must be renewed annually.

Illinois.—P. 187. Act amends secs. 7 and 8 and adds sec. 8½, Acts of 1909. (R. S., ch. 16b, secs. 7 and 8.) Increasing qualifications for registration.

Iowa.—Ch. 48 (new act). Board of barber examiners of 3 members, appointed by the governor.

Kansas.—Ch. 244. Amends secs. 65-1803, 65-1804, 65-1806, 74-1801, 74-1803, and 74-1804, R. S. 1923, relative to fees and barber examiners.

Michigan.—Act 382. New act regulating barbering; repeals act 387, Acts of 1913, being secs. 6828 to 6849, C. L. 1915, as amended.

Minnesota.—Ch. 316. Repeals ch. 424, Laws 1921, ch. 252, Laws 1925, and secs. 5823 to 5846, G. S. 1923, and enacts a new law.

Nebraska.—Ch. 163 (new act). Establishes a board of barber examiners of three members. Fee for examination for registration, \$10; issuance of certificate, \$2. Apprentice fee, \$5; issuance of certificate, \$1. Preliminary education examination fee, \$3. Renewal of certificate to practice barbering, \$3; apprentice renewal, \$1.50.

North Dakota.—Ch. 101. Amends and reenacts secs. 560, 566, 567, and 571 of art. 22, C. L. 1913.

Oregon.—Ch. 365. Repeals secs. 8267 and 8269 to 8278 and extends the regulations relative to the business of barbering. Fees: For examination, \$10; issuance of certificate, \$2; renewal fee, \$2. Apprentice, \$5; certificate, \$1; renewal fee, \$1. Preliminary education examination, \$3.

South Dakota.—(New act) ch. 61. Applicant must be 18 years of age. Fees: For examination, \$10; certificate, \$2; renewal fee, \$5; apprentice, \$5; certificate, \$1; renewal fee, \$3.

Utah.—Ch. 72. Repeals ch. 122, Acts of 1925, and enacts a new act regulating the practice, examination, and licensing of barbers.

Washington.—Ch. 211. Amends secs. 1, 4, 6, 7, 10 to 14, and 17, ch. 75, Acts of 1923, and adds two new sections, 2A and 3A. Relative to qualifications.

Wisconsin.—Ch. 195. Amends subsec. (8) of sec. 20.43, secs. 158.01, 158.02, 158.04, 158.06, 158.08, 158.10, 158.11 and enacts subsec. (3) of sec. 158.07, and subsec. (2) of sec. 158.08, Wis. Stats.

BEAUTY PARLORS

California.—Ch. 845 (new act). Licensing of shops and persons required. Applicants must be 18 years of age. Fee for examination for registration of hairdresser and cosmetician, \$15; permanent waver and electrologist, \$10; manicurist, \$5.

Connecticut.—Ch. 303 (new act). Repeals ch. 216, Acts of 1925.

Iowa.—Ch. 49. Providing for a board of 3 cosmetology examiners appointed by the governor.

Kansas.—Ch. 245. Providing for a board of examination and registration of cosmetologists.

Minnesota.—Ch. 245.—Applicants must be 16 years of age. Fee for license of operator, \$5; renewal fee, \$2. Manager-operator license, \$10; renewal fee, \$3. Fee for temporary license, \$1.

Missouri.—P. 272. Repeals law enacted in 1925, pp. 240–253, secs. 1–27.

North Dakota.—Ch. 157. Creates a board of three members appointed by the governor. Applicant must be 16 years of age. Examination fee, \$5. Fee for registration of instructors, \$10. Practitioners from other States may register without examination; fee, \$15.

Oregon.—Ch. 192 (new law). Age, 18; fee for certificate of registration for examination, \$5; certificate of school approval, \$25; registration by reciprocity, \$10; apprentice, \$1.

Rhode Island.—Ch. 1026. Amends secs. 3, 4, 6, 9, 12, 15, and 18, ch. 765, Acts of 1926, in minor details.

South Dakota.—Ch. 77 (new act). Registration required. Examination fee, \$10.

Utah.—Ch. 26. Amends ch. 123, Act of 1925.

Washington.—Ch. 281 (new act). Registration required. Fees—license as operator \$2, manager \$5, owner \$10; annual renewal license fee, \$1, \$2, \$5, respectively.

Wisconsin.—Ch. 150. Amends subsec. (1) of sec. 159.01 and secs. 159.02, 159.03, 159.05, par. (a), of sec. 159.08, and secs. 159.10, 159.12, 159.15, and 159.16 of Stats. of 1923, and ch. 68, Acts of 1925.

CHAUFFEURS

Arkansas.—Act 213. Amends par. K, sec. 36, act 5, Acts of 1923, by exempting persons delivering farm products by motor truck.

California.—Ch. 752, sec. 17. Amends ch. 239, sec. 63, Acts of 1925.

Georgia.—Act 358, p. 226. Amends act 262, Laws of 1921.

Vermont.—No. 74. Amends secs. 3, 38 to 40, 42 to 45, and 48, of No. 70, Acts of 1925. Increasing fee for operator's license.

No. 76. Amends sec. 3, par. 11, and sec. 65 of No. 70, Acts of 1925.

ELECTRICIANS

North Dakota.—Ch. 139. Amends secs. 2, 4, and 7 of ch. 123, Acts of 1919, relative to fees and penalties.

HOISTING-MACHINE OPERATORS

Massachusetts.—Ch. 298. Amends sec. 57, ch. 146, G. L. Fees increased to \$3.

OPERATORS OF MOVING-PICTURE MACHINES

Maryland.—Ch. 631. Amends art. 4, Code of Public Local Laws (1915) 691e, applicable to city of Baltimore. A restricted license granted, without original or renewal license fee, to operators desiring to work without compensation for State, religious, or charitable institutions exclusively.

Massachusetts.—Ch. 82. Amends sec. 85, ch. 143, G. L. Special licenses for operators in churches, schoolhouses, and public institutions. Fee, \$2.

Pennsylvania.—No. 299, sec. 7. Requires licensing of projectionists.

PLUMBERS

Florida.—Ch. 12196. Amends secs. 7, 10, and 12, ch. 10207, of the Laws of 1925. Empowers plumbing commissioners to revoke license for fraud, etc.

Massachusetts.—Ch. 154. Amends ch. 142, G. L., sec. 5 (amended by sec. 4, ch. 348, Acts of 1925). Fees: For masters' license, \$15; renewal, \$5; journeyman's license, \$5; renewal, \$2; for examination, \$5.

Missouri.—P. 383. Act amends sec. 1, p. 558, Acts of 1921. Provisions to apply to counties with 100,000 inhabitants instead of 80,000.

South Carolina.—Ch. 138. Merely restates provisions of Acts of 1914, ch. 386 (Am. extra sess. 1914, ch. 8), except that census of 1920 adopted in determining population of cities.

STATIONARY ENGINEERS

Massachusetts.—Ch. 296. Amends sec. 60, ch. 146, G. L. Fee, \$15 for inspectors of boilers for insurance company. Also sec. 63 is amended—provides for fee of \$15 on appeal.

Ch. 298. Amends sec. 57, ch. 146, G. L. Fees, first and second class engineer's license, \$7; for third, fourth, or portable class, or a steam fire engineer's license, \$3; for an extra first class, a first or second class fireman's license, \$2; and for a license for operating hoisting machinery not run by steam, \$3. No application to be made oftener than once in 90 days. Fee for examination on appeal, \$1.

Minnesota.—Ch. 378. Amends sec. 5474, ch. 31, G. S. 1923, relative to appointment of boiler inspectors and their duties.

EMPLOYEES ON VESSELS

Florida.—Ch. 12194. Amends ch. 10202, Acts of 1925, providing for the licensing of two pilots for the port of Palm Beach.

Oregon.—Ch. 295. Amends secs. 7731 and 7737, G. L. 1920. Relative to fees of pilots and pilot commissioners.

EMIGRANT AGENTS

Georgia.—Act 398, par. 51, p. 72. Bond must be given conditioned to pay any debt owing to State by person taken from State.

West Virginia.—Ch. 16. Amends ch. 32, sec. 109, Code (amended by ch. 36, Acts of 1923), by increasing license tax of labor agency to \$5,000.

MECHANICS' LIENS

Alaska.—Ch. 6. Amends sec. 6, ch. 13, Laws of 1915, as amended by ch. 8, Laws of 1925, by increasing the time limit within which claim of lien must be filed by laborers and miners from 60 to 90 days.

Ch. 7. Repeals sec. 4, ch. 42, Laws of 1925, limiting property affected by a lien.

Arkansas.—Act 24. Amends C. & M. Dig., sec. 2552. Vendor's title.

California.—Ch. 505, sec. 1. Amends sec. 3065, Civ. Code (Stat. 1905, p. 619). Logger's and lumbermen's lien.

Connecticut.—Ch. 198, sec. 1. Amends sec. 5210, G. S. Procedure as to release of artificer's lien.

Delaware.—Ch. 184. Gives lien to owners of threshing machines upon grain threshed.

Florida.—Ch. 12079. Amends sec. 3519, R. G. S. 1920, relative to procedure.

Georgia.—Act 173, p. 218. Gives lien to jewelers, for repairs of watches, jewelry, and similar articles.

Idaho.—Ch. 182. Amends sec. 7373, ch. 267, C. S. (as amended by ch. 33, Laws of 1923). Must file claim within 90 days.

Illinois.—P. 597. Amends sec. 23, act of 1903 (R. S., ch. 82, sec. 37). Lien against public funds.

P. 598. Adds sec. 50a to act of 1874, as amended. Lien on crops for services.

Indiana.—Ch. 189. Lien for storage, labor, etc., of motor vehicles.

Massachusetts.—Ch. 210. Amends ch. 255, G. L., by adding sec. 31c. Gives a lien to person performing work on watches, jewelry, and similar articles.

Michigan.—Act 380. Amends sec. 2, act 312, Acts of 1915, relative to liens protecting garage keepers.

Minnesota.—Ch. 343. Amends sec. 8529, G. S. 1923. Liens on logs and timber.

Montana.—Ch. 130. Amends sec. 8385, R. C. 1921, relating to agistors' liens.

New Hampshire.—Ch. 88. Amends sec. 12, ch. 217, P. L. 1926, relative to State public words.

New Jersey.—Ch. 241. Permits the filing of a bond.

Oklahoma.—Ch. 42. Amends sec. 7464, C. S. 1921, in minor detail. Oil and gas well liens.

South Dakota.—Ch. 160. Creates a lien in favor of garage keepers, etc., for repairs, care, and housing of motor vehicles.

Tennessee.—Ch. 35. Amends sec. 1, ch. 103, Acts of 1889, so as to effect the extent and purpose of ch. 144, Acts of 1925. Extension of time and scope of liens enlarged.

Washington.—Ch. 256. Liens upon crops. Certain statutes and ch. 176, Acts of 1919, are repealed.

Wisconsin.—Ch. 320. Creates subsec. (3) of sec. 289.50, Wis. Stats. 1923, relative to liens for threshing.

Wyoming.—Ch. 77. Amends secs. 1 and 2, ch. 16, Acts of 1925. Thresher men's liens.

PROTECTION OF WAGES OF EMPLOYEES, ETC., OF CONTRACTORS

Alabama.—Act 39. Requires a bond be given for the protection of labor on the construction of public works. See Act 347. Requires bonds for labor on public roads.

California.—Ch. 146. Amends sec. 1, ch. 321, Acts of 1925. Public works.

Ch. 388, sec. 1. Amends sec. 19, ch. 297, Acts of 1919.

Ch. 482. Amends sec. 8, ch. 496, Acts of 1911.

Ch. 690, sec. 3. Contractor's bond required on county and municipal highways.

Ch. 705. Amends sec. 9, ch. 566, Acts of 1913.

Ch. 741, sec. 1. Amends sec. 61½, ch. 298, Acts of 1919. Filing of bond.

Connecticut.—Ch. 121. Amends sec. 5221, G. S. Public works.

Michigan.—Act 167. Amends sec. 2, Act 187, Laws of 1905 (C. L. 14828), amended by Act 384, Laws of 1925. Relative to notice required by subcontractors.

North Carolina.—Ch. 151. Amends sec. 2445, C. S. 1919. Public works.

Pennsylvania.—Ch. 336, p. 580. Bonds from contractors engaged on borough work required.

Texas.—Ch. 39 (first called session). Amends art. 5160, R. C. S. 1925. Contracts for public buildings and works.

Washington.—Ch. 220. Provides for liability over a longer time in certain cases in which claim for wages and material may be filed.

LIABILITY OF STOCKHOLDERS OF CORPORATIONS FOR WAGE DEBTS DUE EMPLOYEES

Wisconsin.—Ch. 534, sec. 55a. Amends sec. 182.23, Wis. Stats. Makes more definite the amount of liability.

ASSIGNMENT OF WAGES—WAGE BROKERS

Alabama.—Act 268. Small loans act, for loans \$100 and less.

Connecticut.—Ch. 100. Provisions of ch. 219, Acts of 1919 (amended ch. 223, Acts of 1923), relative to small loans not to apply to corporations organized as industrial banks under ch. 196, Acts of 1919, and ch. 57, Acts of 1923.

Ch. 233. Amends sec. 14, ch. 219, Acts of 1919. Small loans.

Missouri.—P. 252. Licensing and regulating business of small loans. Also repeals sec. 3349, art. 5, ch. 24, R. S. 1919.

Rhode Island.—Ch. 1060. Amends ch. 427, Acts of 1923, by adding sec. 24, relative to business of making small loans.

Texas.—Ch. 17 (first called session). Amends arts. 6162 to 6165, tit. 107, R. C. S. of 1925, relative to loan brokers.

Wisconsin.—Ch. 540. Creates ch. 214 and subsec. (1a) of sec. 20.53, Wis. Stats., relating to the regulation of the business of making small loans.

SUNDAY LABOR

New Jersey.—Ch. 116. Prohibits engaging in the business of barbering.

LEGAL HOLIDAYS IN THE STATES AND TERRITORIES

The following States designated November 11th a legal holiday to be known as Armistice Day:

Connecticut, ch. 23.

Maryland, ch. 239.

Ohio (p. 64). Sec. 5977 of Code amended.

Washington, ch. 51.

West Virginia, ch. 59.

May 30 is made a legal holiday in Florida (ch. 12101), to be known as "National Memorial Day."

June 20 is made a legal holiday in West Virginia (ch. 59), to be known as "West Virginia Day."

February 12, Lincoln's Birthday, and October 12, Columbus Day, were declared holidays in Oregon, ch. 252.

RAILROADS—SAFETY APPLIANCES, ETC.

Michigan.—Act 102. Provides that all snowplows, or other cars equipped with devices for clearing the tracks of snow coupled ahead of the locomotive or motor, must be equipped with a proper signaling and air-braking device.

BAKERIES AND THE PREPARATION AND DISTRIBUTION OF FOOD PRODUCTS

Idaho.—Ch. 116. Amends ch. 91, Laws of 1925. Provisions of ch. 91 made applicable to bakeries and candy makers.

Pennsylvania.—No. 283 (new act). (See No. 169, Acts of 1921.) Regulates public eating and drinking places.

Wisconsin.—Ch. 272. Amends sec. 98.19, Wis. Stats.

REGULATIONS GOVERNING LAUNDRIES

Maryland.—Ch. 510. (Provisions apply only to Baltimore City and County.)

RIGHT OF ACTION FOR INJURIES CAUSING DEATH BY WRONGFUL ACT

Massachusetts.—Ch. 213. Amends sec. 9, ch. 229, G. L., by increasing the maximum amount of damages recoverable to \$10,000.

VOCATIONAL REHABILITATION—STATE AND FEDERAL COOPERATION

Florida.—Ch. 11834. Original acceptance and appropriation to carry out the act of Congress.

Montana.—Ch. 1. Amends ch. 20, Laws of 1925 (R. C. secs. 3044-3051).

New York.—Ch. 487. Amends ch. 21, sec. 602, Laws of 1909 (amended by ch. 531, Acts of 1919).

Rhode Island.—Ch. 1039. Amends G. L., ch. 79, by adding sec. 7, relative to a provision for maintenance during the period of rehabilitation, and making an appropriation therefor.

South Carolina.—Ch. 130. Original acceptance.

Wisconsin.—Ch. 363. Amends subsec. (4), sec. 20.33, Wis. Stats. Increases annual appropriation to \$38,000 as State aid.

Ch. 425, sec. 162. Renumbers sec. 41.215 as sec. 41.71 and also amends it.

OLD-AGE PENSIONS

Arkansas.—S. Con. Res. No. 10. See under "Investigative commissions."

Colorado.—Ch. 143. County boards by two-thirds vote may establish a system of old-age pensions. The plan may be abandoned after one year or more. Pension shall not exceed \$1 per day. Payments granted to persons 70 years of age or over, who have been citizens of the United States continuously for 15 years, and resided in the State and county or city and county for 15 years; who are not at the time of making application inmates of any jail, asylum, correctional or charitable institution, or have not been imprisoned for a felony 10 years immediately preceding such date, or have not deserted wife or husband for 6 months or more during the preceding 15 years, or been an habitual vagrant or beggar, or who do not themselves or jointly with a wife or husband own property exceeding \$3,000, or who has deprived himself of property for the purpose of qualifying for a pension, or has a child or other person responsible for and able to give support. On the death of any person pensioned, the amount paid may be deducted from the estate he may leave, with 3 per cent interest annually.

Maryland.—Ch. 538. County commissioners of any county (also the mayor and council of the city of Baltimore) authorized to establish an old-age pension system which may be abandoned after one year's operation. Pensioner must be 65 years of age, a citizen of the United States 15 years, and resident of State and county 15 years immediately prior to date of application. Other conditions very similar to the provisions of the Colorado law above.

RETIREMENT OF PUBLIC EMPLOYEES

Only acts of a general nature applicable to employees of State, county, or municipality are included. Laws relating to retirement of special classes of employees are omitted.

Alabama.—Act 365. Employees of cities of 50,000 and not more than 150,000 except the police and fire departments. Contributory. See also acts 364, 534.

Florida.—Ch. 12293. Retirement of State officials and State employees after 45 years of service and 65 years of age. Receives one-half the annual or monthly salary received prior to such retirement. Noncontributory.

Georgia.—Act 207, p. 268. Retirement of certain municipal officers in cities of over 150,000 after 25 years' service on half pay. Contributory.

Act 218, p. 262. Retirement of employees of counties of over 200,000 after 25 years of service, or those totally disabled. Receive one-half salary received at time of retirement. Contributory. Provides also for payments to widow or dependents upon death of pensioner.

Act 318, p. 265. Retirement of city employees in cities of over 150,000 after 25 years' service on half pay. Contributory.

Hawaii.—Act 223. Amends secs. 3 and 4, act 55, Laws of 1925. Territorial employees.

Act 251. Retirement system for city and county employees. Contributory.

Illinois.—P. 261. Amends sec. 11, p. 211, Acts of 1921. Municipal employees in cities exceeding 200,000 population.

P. 265. Amends sec. 1, Acts of 1911 (R. S., ch. 24, sec. 741), as subsequently amended. Municipal employees in cities exceeding 100,000 population.

Pp. 373, 374. Amend secs. 11 and 19, Acts of 1925. County employees in counties exceeding 500,000 population.

P. 375. Amends sec. 1, Acts of 1915 (R. S., ch. 34, sec. 157). County employees in counties exceeding 150,000 population.

Massachusetts.—Ch. 101. Amends sec. 5, G. L. 32, by adding a new paragraph (2) C (d) concerning crediting of interest.

Minnesota.—Ch. 190. Relates to the payment of retirement allowance to employees in certain cities.

New Jersey.—Ch. 18. Extends retirement benefits to those reentering State service. Supplements ch. 109, Acts of 1921.

Ch. 256. Amends ch. 127, Acts of 1922. Reduces period of employment for county employees to 25 years.

New York.—Ch. 171. Amends ch. 15, sec. 52, subd. 1, par. d, Acts of 1909 (amended ch. 280, Acts of 1926). State hospital service.

Ch. 174. Amends ch. 15, sec. 53, subd. 5, Acts of 1909 (amended ch. 318, Acts of 1926). Prior service under retirement act.

Ch. 578. Amends ch. 15, sec. 50, subd. 8, Acts of 1909 (amended by ch. 669, Acts of 1925). Civil service retirement law.

Ch. 707. Amends ch. 466, sec. 1700, subd. 9, Acts of 1901 (amended by ch. 427, Acts of 1920). New York City employees' retirement system.

Pennsylvania.—No. 55. Amends par. 9, sec. 1, No. 331, Acts of 1923. State employees.

No. 64. Amends No. 259, secs. 4 and 5, Acts of 1915 (amended by No. 404, Acts of 1925). Employees of cities of the second class.

No. 164, secs. 30 and 42. Amends secs. 443 and 808, No. 274, Acts of 1923, Administrative Code, relative to the personnel, powers, and duties of the State employees' retirement board.

No. 214. Amends sec. 3, No. 331, Acts of 1923, eliminating certain State officers from the provisions of the retirement act.

No. 249. Amends par. 6, sec. 1, No. 331, Acts of 1923. Provisions of act include employees in office of a register of wills.

Philippine Islands.—No. 3233. Amends sec. 5, No. 2589, relative to reappointment of persons retired. (Effective November 27, 1925.)

No. 3304. Amends sec. 1, No. 2589, relative to gratuities. (Effective December 2, 1926.)

United States.—Ch. 346 (44 Stat. 1380). Amends act of May 22, 1920 (41 Stat. 614). Time requirement for certificate omitted.

COOPERATIVE ASSOCIATIONS

Minnesota.—Ch. 15. Relative to renewal of corporate existence.

Ch. 23. Relative to issuance of stock.

Ch. 25. Authorizes the holding, etc., of capital stock of other corporations.

Ch. 66. Amends ch. 192, Acts of 1925, repeals part of ch. 326, G. L. 1923, and provides for the sale of securities of cooperative associations.

Nebraska.—Ch. 50. Amends secs. 650, 651, and 655, C. S. 1922, relative to filing articles of association.

Wisconsin.—Ch. 75. Amends subsec. (1), sec. 185.16, relating to the distribution of net proceeds.

Ch. 166. Creates subsec. (5), sec. 185.16, relating to the dissolution of cooperative associations.

Ch. 167. Provides for the renumbering of subsec. (7), sec. 185.08, to be subsec. (8), and the creation of subsec. (7), sec. 185.08, relating to contracts with cooperative associations.

CREDIT UNIONS

Alabama.—Act 597. Provides for organization, etc., of credit unions.

California.—Ch. 36. Relates to incorporation, powers, and management of credit unions.

Missouri.—P. 164. Provides for the organization of credit unions in the State.

Wisconsin.—Ch. 284. Amends sec. 186.12, Wis. Stat. Compensation of officers.

PREFERENCE FOR LOCAL LABOR AND DOMESTIC MATERIALS ON PUBLIC WORKS

Arizona.—Ch. 2, sec. 18(c) (fourth special session). All labor on State work shall be done by citizens of the State, who have been residents thereof not less than one year.

Ch. 95, sec. 3. Provision of appropriation act; only citizens or wards of United States to be employed; resident citizens of State preferred.

Arkansas.—Act 103. Specifying that materials produced in the State be used in highway construction.

Connecticut.—Ch. 264, sec. 19. Veterans to have preference for employment in public service.

Iowa.—Ch. 27. Preference for products made within the State.

Montana.—Ch. 133. Amends sec. 5653, R. C. of 1921. Adds preference to any disabled civilian recommended by the State rehabilitation bureau.

H. J. Res. No. 4, p. 589. Requests that repairs on railroad equipment be done in shops by workmen employed in the State.

RATE OF WAGES OF EMPLOYEES ON PUBLIC WORKS

New York.—Ch. 563. Repeals ch. 50, sec. 220, subd. 5, Acts of 1921, and creates new subd. 5, defining the "prevailing rate of wage" and "locality," and adds four new subdivisions. This act was probably passed because of *Connally v. General Construction Co.*, 269 U. S. 385, holding Oklahoma rate of wage law void for uncertainty.

LIABILITY OF EMPLOYERS FOR TAXES OF EMPLOYEES

Idaho.—Ch. 16. Amends sec. 1527, ch. 66, C. S. Exemption of certain employees.

INDUSTRIAL POLICE

Indiana.—Ch. 18. Repeals ch. 159, Acts of 1925. New act provides for the appointment and commissioning of railroad policemen.

Ohio.—P. 236 (secs. 9150 and 5191) of code amended. Extends act to banks. Fee for commission, \$5; for certified copy, 50 cents.

Oregon.—Ch. 13. Amends sec. 5969, G. L. (amended by ch. 69, Acts of 1921), by omitting number of persons to be designated as policemen by railroad or steamboat company.

TRADE-MARKS OF TRADE-UNIONS

New York.—Ch. 166. Amends ch. 50, sec. 208, Acts of 1921, so as to require registration with the department of state instead of the secretary of state.

TIME TO VOTE TO BE ALLOWED EMPLOYEES

Illinois.—P. 459, par. 7. Consent of employer requisite for person to absent himself for purpose of voting.

New Mexico.—Ch. 41, sec. 705. Two hours allowed for voting on election day. Secs. 2015, 2016, G. S. 1915, repealed.

ABSENT VOTERS

Arizona.—Ch. 80. Amends ch. 8, tit. 11, Civil Code of 1913 and ch. 75, secs. 1, 2, and 13, Acts of 1925 by extending law to school elections. See also ch. 87, sec. 23.

Arkansas.—Act 98. See sec. 3810-17, C. & M. Dig. Extends provisions to voters out of the State.

California.—Ch. 362. Amends ch. 283, Laws of 1923. Liberalizes absent voting law.

Colorado.—Ch. 96. Amends secs. 7728, 7729, 7732, 7733, ch. 157, C. L. 1921. Miscellaneous changes in law.

Florida.—Ch. 11824. New act. Apparently limited to the State.

Indiana.—Ch. 29. Repeals absent voters law, ch. 100, Acts of 1917, and amendments, ch. 156, Acts of 1919, and ch. 170, Acts of 1919.

Iowa.—Ch. 21, sec. 12. Relative to the registration of absent voters.

Minnesota.—Ch. 77. Amends secs. 497 and 499, G. S. 1923, relative to application for ballot.

Missouri.—P. 198. Registration in counties of 100,000 inhabitants.

Nevada.—Ch. 113. Amends ch. 90, Acts of 1921, as amended, ch. 117, Acts of 1923.

New Mexico.—Ch. 41, sec. 333. Repeals sec. 14, ch. 89, Acts of 1917. Absentee voting still limited to voters within the State.

New York.—P. 1778 (Con. Res.). Proposes an amendment to the constitution.

North Carolina.—Ch. 260. Amends sec. 5960, ch. 97, C. S.

South Carolina.—Ch. 210. Amends ch. 540, Acts of 1924.

Utah.—Ch. 24. Amends sec. 2120X, ch. 76, Acts of 1925, relative to registration.

Ch. 25. Amends sec. 3, ch. 42, Acts of 1919. Absent-voter ballot.

Vermont.—No. 1. Amends sec. 3, No. 7, Acts of 1919, as last amended by No. 4, Acts of 1925, and sec. 3, No. 5, Acts of 1925 (repealed by No. 2).

No. 2. New absent voting law. Repeals No. 7, Acts of 1919 as amended and No. 5, Acts of 1925, as amended.

Wisconsin.—Ch. 239. Amends sec. 11.62, Wis. Stats. Slight changes.

Ch. 271. Amends sec. 11.57, Wis. Stats. Slight changes.

CONVICT LABOR

Alabama.—Acts 70, 72. Prohibit the employment of convicts in coal mines, and the hiring or leasing of them.

Act 347, sec. 37. Amends sec. 1337, Code 1923, relating to charge for labor of convicts worked on roads. Sec. 1359 is not reenacted. The State highway department is not now limited to working State convicts but may apparently use county convicts also.

Arizona.—Ch. 58. Amends ch. 9, tit. 50, Civil Code of 1913, relating to the employment on public highways of persons convicted of crime. See also ch. 2, fourth special session, p. 21.

Arkansas.—Act 170. Amends sec. 2, act 152, Acts of 1925. State convicts on farm lands.

California.—Ch. 479. Prison labor on highways. See also ch. 655. Ch. 637. Fixes price of jute goods.

Ch. 653. Amends ch. 316, Acts of 1923, by adding secs. 9 and 10, relative to civil rights of convicts, and making an appropriation for paying of convicts on State highways.

Colorado.—Ch. 63. Amends sec. 3, ch. 141, p. 405, Laws of 1925, relative to manufacture of automobile license plates.

Ch. 142. Amends sec. 783, C. L. 1921. Prohibits sale of its convict-made goods in the State in competition with free labor. Provides a fine of \$300 to \$1,000, or imprisonment of 3 months to 2 years, or both.

Connecticut.—Ch. 88. Amends sec. 1933, G. S., relative to employment of convicts outside the prison walls.

Idaho.—Ch. 74. Amends sec. 9431 of ch. 337, C. S., relative to payment of county convicts for labor on public works. Twenty-five per cent of the proceeds of such labor to be paid unmarried convict, 75 per cent to be paid to the family of a married convict.

Iowa.—Ch. 78. Amends sec. 3757, Code of 1924, by striking out the figures "1927" in line 19, and inserting in lieu thereof the figures "1929." Trustees may be employed in the repair and construction of bridges and roads and in the construction of walks, etc., within State parks.

Kansas.—Ch. 46, sec. 8. Provides for use of material and labor from State penitentiary.

Ch. 238. Relates to employment of county prisoners.

Ch. 311. Authorizes sale of surplus coal and brick to State institutions. Sec. 76-2440, R. S. of 1923, is repealed.

Ch. 312. Manufacture of automobile license tags and road markers for the State.

Chs. 313, 314. Amend secs. 76-2321 and 76-2426, R. S. 1923, relative to the payment of wages to convicts.

Ch. 315. Authorizes use of prison labor on construction and repair of public buildings.

Maryland.—Ch. 655. Adds four new sections to art. 12, Pub. Local Laws; viz, secs. 254A, 254B, 254C and 254D. Employment of persons committed to jail. Limited to Garrett County.

Massachusetts.—Ch. 289. Amends ch. 125, G. L., by adding secs. 41A, 41B, 41C, 41D and 41E. Also amends secs. 2, 3 (as amended by sec. 76, ch. 362, Acts of 1923), sec. 4 and sec. 49 of ch. 125, G. L., and sec. 51 of ch. 127, G. L., relative to establishment of State prison colony.

Michigan.—Act 316. Amends act 181, Pub. Acts 1911 (C. L. 1915, secs. 1814–1817), relative to employment of convicts upon public highways.

Minnesota.—Ch. 142. Authorizes the establishment of county work farms in connection with certain county poor farms.

Ch. 172. Amends sec. 10815, G. S. 1923, relative to manufacture of hay loaders in State prison.

Missouri.—P. 363. Relates to the employment of incorrigibles.

P. 365. Relates to the establishment of an intermediate reformatory and the hours, wages and work of convicts.

P. 382. Authorizes use of prisoners to quarry limestone.

Montana.—H. B. No. 124, p. 526. Manufacture of auto license number plates, road markers and street markers, etc.

Ch. 152. Authorizes the manufacture of wearing apparel. State use.

New Hampshire.—Ch. 112. Amends sec. 22, ch. 397, P. L. 1926, authorizing the county commissioners exclusively, instead of sheriffs, to work county prisoners.

New Jersey.—Ch. 319, sec. 112. Provides for convict labor on the construction of roads taken over as State highways.

New York.—Ch. 87. Amends ch. 268, sec. 117a, Acts of 1924, and is renumbered sec. 112, relative to marketing prison-made goods.

Ch. 285. Amends ch. 47, sec. 46, Acts of 1909 (as amended ch. 454, Acts of 1925), relative to powers of commission of correction.

North Carolina.—Ch. 219, sec. 4. Use of convict labor on construction of buildings at industrial farm colony for women.

North Dakota.—Ch. 119. Relative to employment of county convicts.

Ohio.—P. 474. Sec. 1205, Gen. Code, amended (highway act). Authorizes use of prisoners on road work and preparation of road material.

P. 502. Sec. 1224–1, Gen. Code, amended, relative to use of prison-made material.

Oklahoma.—Ch. 64. Provides for the erection of a new cell house at State penitentiary by labor of inmates.

Ch. 115. Amends secs. 1 and 2, ch. 108, Acts of 1923–24, relative to harness and shoe factory at the reformatory.

Ch. 234. H. J. R. No. 30 authorizes the manufacture of bagging and ties for cotton at two penal institutions.

Oregon.—Ch. 7. Amends sec. 1, ch. 56, Acts of 1921. Authorizes the executive head of the State penitentiary, under the direction of State board of control, to employ paroled convicts at any wood camp.

Ch. 8. Amends sec. 1, ch. 275, G. L. 1921, on disposition of convict's wages.

Ch. 10. Amends sec. 1, ch. 224, Acts of 1921, giving State board of control authority to equip, etc., plants for employment of convicts.

Pennsylvania.—No. 13, sec. 5, relative to employment of woman inmates.

No. 164, sec. 62. Amends sec. 2012, Acts of 1923, authorizing the establishment of a printing industry for prison labor.

No. 399. Relative to employment of convicts on construction at the Eastern State Penitentiary.

No. 440. Amends No. 136, Acts of 1925, relative to sale of surplus prison-made products.

South Dakota.—Ch. 203. Amends secs. 5380, 5381 and 5382, Code of 1919, relative to sale of twine.

Tennessee.—Ch. 48. State printing to be done at the Tennessee Industrial School.

Texas.—Ch. 212. Repeals arts. 6166 to 6202, tit. 108, R. C. S. 1925. Creates a prison board. Provides that prisoners be worked within the prison walls and farms owned or leased by the State contract system forbidden.

Ch. 251. Provides that contracts for prison-made goods are invalid in the State unless the goods are marked "prison-made merchandise."

Washington.—Ch. 27. Repeals sec. 2, ch. 107, Acts of 1891; secs. 4 and 5, ch. 86, Acts of 1893; ch. 132, Acts of 1895; ch. 135, Acts of 1907; and ch. 13, Acts of 1909, relative to manufactures at State penitentiary.

Ch. 125. Repeals secs. 4062, 4063, 4064, Rem. C. S., 1910, concerning employment of prisoners in county jails.

Ch. 212. Repeals ch. 167, Acts of 1907, and enacts new law relative to employment of prisoners and the forbidding of contract system in State reformatory.

Ch. 249. Prohibits contract system at new State reformatory for women. Repeals ch. 186, Acts of 1919.

Ch. 294. Prohibits the sale of convict-made goods unless disinfected and labeled "These goods are convict made."

Ch. 305. Provides for the payment of prisoners in State penitentiary.

Wisconsin.—Ch. 34. Amends subsec. (1) of sec. 56.08, Wis. Stats., employment of county prisoners.

Wyoming.—Ch. 74. Repeals secs. 7694 and 7695, C. S. 1920. Provides for convict labor in county jails.

INVESTIGATIVE COMMISSIONS

Arkansas.—S. Con. Res. No. 10. Governor to appoint three persons to investigate the cost in each of the counties maintaining almshouses, the number of inmates, and per capita cost of maintenance. To file report with the next general assembly of their findings, and a bill creating an old-age pension fund.

California.—Ch. 431. A commission of five members appointed to inquire into the subject of retirement pensions for State employees. To report to the governor and legislature on or before July 1, 1928. Appropriation of \$6,000.

Ch. 452. The State department of public welfare is authorized to make an investigation of old-age pension laws and to render its report and recommendations to the next session of the legislature. Appropriation, \$6,000.

Ch. 76, S. C. R. No. 29. A committee of five members of the legislature appointed to investigate the advisability of a more extended employment of convicts in all penal institutions and report its findings to the legislative meeting in 1929. Appropriation of \$1,000.

Connecticut.—Ch. 326. The State department of health is authorized to investigate and to make recommendations for the elimination or prevention of occupational diseases. Appropriation of \$17,500.

Illinois.—P. 69. Governor to appoint commission of nine members to investigate the methods and conditions of mining in the State of Illinois with special reference to the safety of human lives and property and the conservation of coal deposits. Said commission to report to the governor and to the general assembly at its next regular session. Appropriation of \$7,000.

Massachusetts.—Ch. 26, p. 478. Resolution provides that a special unpaid commission of seven members be appointed to consider the policy the Commonwealth should pursue with regard to aviation and report to the general court its findings and recommendations. Appropriation of \$1,000.

Oklahoma.—Ch. 215, S. J. R. No. 13. Resolution provides for a board of five members appointed by the governor to revise and codify the statutes relating to coal and metal mining. Appropriation, \$2,500.

Pennsylvania.—No. 393. Governor to appoint a commission of seven citizens to investigate the geologic formation and strength of bituminous coal, for the purpose of recommending legislation to safeguard the health and lives of persons employed in bituminous coal mines of the State. Commission to report on or before February 1, 1929. Appropriation, \$1,000.

Tennessee.—H. J. R. No. 1 (p. 357). A committee of five members is appointed, three by the speaker of the House and two by the speaker of the Senate, to examine the laws of all mining States with a view of framing the best possible bill to safeguard the lives of the miners of the State.

H. J. R. No. 21 (p. 364). A committee of five members is appointed by the speakers of the senate and the house to visit a mine where recent explosion occurred, for the purpose of investigating explosions, their causes if possible, examine witnesses, and make a report of the findings to the respective bodies and the governor, with recommendations as to the future operations of such dangerous mines within the State.

Texas.—A senate concurrent resolution, No. 8 (first called session), provides that a committee of five members be appointed, three by the speaker of the house and two by the lieutenant governor, to make an investigation into the necessity for any additional laws to eliminate loan sharks from the State, and to make suggestions for the passage of a law establishing loan companies to operate in the State for the lending of money to salaried employees. Committee to report at the next succeeding special or regular session of the legislature.

Wisconsin.—Ch. 354. A committee of five members appointed to investigate prison labor conditions. Findings to be made, with draft of bills, to the legislature of 1929. Appropriation, \$5,000.

CHILD-LABOR AMENDMENT TO THE UNITED STATES CONSTITUTION

Maryland.—J. R. No. 8 (p. 1642), approved March 18, 1927. Rejects Federal amendment.

Montana.—H. J. Res. No. 2 (p. 588). Ratifies Federal amendment.

PART II.—TEXT AND ABRIDGMENT OF LABOR LAWS

[The text of the laws has been punctuated in accordance with the rules for punctuation laid down by the Government Printing Office for Government publications, and does not follow, in all cases, the punctuation of the official State editions.]

ALABAMA

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Protection of wages of employees, etc., of contractors, act 39; Assignment of wages—wage brokers, act 268; Retirement of public employees, act 365; Credit unions, act 597; Convict labor, acts 70, 72, 347, sec. 37.]

ALASKA

LAWS OF 1927

CHAPTER 59.—*Private employment agencies*

SECTION 1, par. 7. [Amends ch. 70, Laws 1925, by continuing a license fee of \$500 on employment agencies "operating for hire and collecting a fee for service" instead of services.]

Approved May 5, 1927.

CHAPTER 63.—*Mining investigations*

SECTION 1. *Suspension*.—[Ch. 44, Laws of 1921, suspended from March 31, 1927, to March 31, 1929.]

SEC. 2. *Cooperation*.—That the governor be and he is hereby empowered on behalf of the Territory to cooperate with the heads of any executive departments of the United States in making investigations and in disseminating information with a view to improving conditions in the mining, quarrying, and metallurgical industries and to provide for the inspection of mines and the protection of the lives of miners in the Territory of Alaska; the work contemplated herein to be carried on under the supervising mining engineer of the United States Geological Survey and Bureau of Mines for Alaska, and to come within the scope of his duties as fixed by Federal statutes.

SEC. 3. *Appropriation*.—[\$20,000 appropriated to carry out provisions of act.]
Approved May 6, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the heading: Mechanics' liens, chs. 6, 7.]

ARIZONA

ACTS OF 1927

CHAPTER 44.—*Employment of women—Hours of labor*

[This act amends sec. 717, Pen. Code of 1913, so as to read as follows:]

SECTION 717. *Eight hours' work*.—No employer, employing females in any manufacturing or mercantile establishment, confectionery, store, bakery, laundry, place of amusement, hotel, restaurant, telephone or telegraph office or exchange or other establishments excepting what is known as domestic work, shall employ or suffer or permit any female to work more than 8 hours in any one day or more than 48 hours in any one week. Said 8 hours must be performed in a

period not to exceed 13 consecutive hours. Every employer, employing women or female minors in the establishments named, shall provide for one full day of rest a week for every female. The provisions of this act shall not apply to an adult woman who has in any given week been employed for six hours a day or less, from being employed for seven days in such week, and further that the provisions of this section shall not apply to females employed in such telephone or telegraph office or exchange, in which not more than three females are employed; or to female nurses: *And provided further*, That the provisions of this section in relation to hours of employment shall not apply to or affect females engaged in the harvesting, curing, canning, or drying any variety of perishable fruit or vegetables, during such periods as may be necessary to harvest, cure, can or dry said fruit or vegetables in order to save the same from spoiling.

Approved March 9, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Preference for local labor and domestic materials on public works, chs. 2, 95; Absent voters, ch. 80; Convict labor, ch. 58.]

ARKANSAS

ACTS OF 1927

CHAPTER 58.—*Provisions for safety in mines*

[This act amends sec. 7260 by requiring a map to be filed with county clerk and mine inspector, showing the progress of the workings of the mine from the date of the last survey.]

Became law March 2, 1927.

CHAPTER 228.—*Inspection of steam boilers*

[This act amends secs. 1 and 5, act 369, of Acts of 1923.]

SECTION 1. *Inspectors*.—[The chief inspector of the boiler inspection department, at a salary of \$2,100, is authorized to employ, subject to the approval of the commissioner of labor, four deputy inspectors of boilers (formerly only two) at annual salaries not to exceed \$1,800, and a clerk at a salary of not more than \$1,500 per annum.]

SEC. 5. *Fees*.—[The fees for inspection are \$3 for one boiler of 5 horsepower and less, and \$2 for each additional boiler of like size in the same plant; \$4 for one boiler over 5 horsepower and up to 10 horsepower inclusive, and \$3 for each additional boiler; \$5 for one boiler over 10 horsepower and up to 20 horsepower inclusive, and \$4 for each additional boiler; \$7.50 for one boiler over 20 horsepower, and \$5 for each additional boiler of like size in the same plant.]

The prosecuting attorney of each judicial district is empowered to collect all delinquent fees for inspection.]

Approved March 23, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Vocational education, act 145; Mothers' pensions, act 73; Examination, etc., of aviators, act 17; Examination, etc., of chauffeurs, act 213; Mechanics' liens, act 24; Old-age pensions, S. Con. Res. No. 10; Preference for local labor and domestic materials on public works, act 103; Absent voters, act 98; Convict labor, act 170; Investigative commissions, S. Con. Res. No. 10.]

CALIFORNIA

ACTS OF 1927

CHAPTER 199.—*Exemption of wages from execution*

[Section 690, subsec. 10, Code Civ. Proc. (as amended 1907, ch. 51), is amended by reducing by one-half the exemption of debts of judgment debtor incurred for personal services rendered by an employee or former employee.]

Approved April 20, 1927.

CHAPTER 205.—*Sanitary provisions of employees in moving-picture theaters.*

[This act amplifies ch. 897, Acts of 1921, requiring sanitary facilities in operating rooms of theaters.]

Approved April 20, 1927.

CHAPTER 217.—*Payment of wages*

[This act amends sec. 4, ch. 202, Acts of 1919 (as amended by ch. 76, Acts of 1925), so as to read as follows:]

SECTION 4. *Act to be posted; penalties.*—Every employer shall post and keep posted conspicuously at the place of work, if practicable, or otherwise where it can be seen as employees come or go to their places of work, or at the office or nearest agency for payment kept by the employer, a notice specifying the regular pay days and the time and place of payment, in accordance with the provisions of section 2 of this act, also any changes in those regards occurring from time to time. Every employee who is discharged shall be paid at the place of discharge, and every employee who quits or resigns shall be paid at the office or agency of the employer in the county or city and county where such employee has been performing the labor or service for the employer. All payments of money or compensation shall be made in the manner provided by law. In the happening of any strike, the unpaid wages or compensation earned by such striking employees shall become due and payable on the employer's next regular pay day, and the payment or settlement shall include all amounts due such striking employees without abatement or reduction, and the employer shall return to each such striking employee any deposit or money or other guaranty required by him from such employee for the faithful performance of the duties of the employment. Any person, firm, association, or corporation, or agent, manager, superintendent, or officer thereof, who shall violate any of the provisions of this section or of section 2 of this act shall be guilty of a misdemeanor, and any failure to post and keep posted any notice as in this section prescribed shall be deemed prima facie evidence of a violation of this section and of section 2 of this act.

In addition to, and entirely independent and apart from, any other penalty provided, every person, firm, association or corporation who shall fail to pay the wages of each of his or its employees as in section 2 of this act provided, shall forfeit to the people of the State the sum of \$10 for each such failure to pay each employee, to be recovered by the commissioner of the bureau of labor statistics in a civil action. Such action shall be brought in the name of "The people of the State of California" and the said commissioner is hereby delegated the authority to so proceed in the name of the people and his attorneys are hereby delegated the authority to act for and on behalf of the people in bringing such actions. All money recovered therein shall be forwarded to the State treasurer to become a part of the general fund of the State. When action to recover such penalties is brought, no court costs of any nature shall be payable by the State or the said commissioner in connection with the same and any sheriff or constable requested by the said commissioner to serve the summons in the said action upon any defendant within his jurisdiction, shall do so without cost to the said commissioner: *Provided, however,* That he must specify, when he returns the summons, what costs he would ordinarily have been entitled to for such service, and such costs and the other regular court costs that would have accrued were the said action not an official action shall be made a part of any judgment recovered by the plaintiff and shall be paid out of the first money recovered on said judgment, before any money collected is sent to the State treasurer. Several causes of action for the said penalties may be united in the same action without being separately stated and a demand shall be necessary as a prerequisite to the bringing of any action for such penalties, the commissioner being hereby given full power on behalf of the State to accept and receipt for any penalties so paid, with or without suit.

Approved April 20, 1927.

CHAPTER 248.—*Industrial welfare commission*

[This act amends sec. 3, ch. 324, Acts of 1913, and sec. 6, as amended by ch. 279, Acts of 1921, and adds a new sec. 11a, so as to read as follows:]

SECTION 3. *Duties of commission.*—(a) It shall be the continuing duty of the commission to ascertain the wages paid, the hours and conditions of labor

and employment in the various occupations, trades and industries in which women and minors are employed in the State of California, and to make investigations into the comfort, health, safety and welfare of such women and minors.

(b) It shall be the duty of every person, firm or corporation employing labor in this State:

1. To furnish to the commission, at its request, any and all reports or information which the commission may require to carry out any of the purposes of this act, such reports and information to be verified by the oath of the person, or a member of the firm, or the president, secretary, or manager of the corporation furnishing the same, if and when so requested by the commission or any member thereof.

2. To allow any member of the commission, its secretary or any of its duly authorized experts or employees, free access to the place of business or employment of such person, firm or corporation for the purpose of securing any information which the commission is authorized by this act to ascertain, or to make any investigation authorized by this act, or to make inspection of, or excerpts from the books, reports, contracts, pay rolls, documents or papers of such person, firm or corporation relating to the employment of women and minors, the conditions under which their labor is performed, or the payment of such labor by such person, firm or corporation.

3. To keep a record of the ages of all minors employed, and the names, residence addresses, hours of work daily and wages paid to all women and minors employed.

(c) For the purposes of this act, a minor is defined to be a person of either sex under the age of 18 years.

SEC. 6. *Fixing wages.*—(a) The commission shall have further power after a public hearing had upon its own motion or upon petition, to fix:

1. A minimum wage to be paid to women and minors engaged in any occupation, trade or industry in this State, which shall not be less than a wage adequate to supply to such women and minors the necessary cost of proper living and to maintain the health and welfare of such women and minors.

2. The maximum hours of work consistent with the health and welfare of women and minors engaged in any occupation, trade or industry in this State: *Provided*, That the hours so fixed shall not be more than the maximum now or hereafter fixed by law.

3. The standard conditions of labor demanded by the health and welfare of the women and minors engaged in any occupation, trade or industry in this State.

(b) Upon the fixing of the time and place for the holding of a hearing for the purpose of considering and acting upon any matters referred to it in subsection (a) hereof, the commission shall give public notice by advertisement in at least one newspaper published in each of the cities of Los Angeles, Oakland, Sacramento, San Jose, Fresno and in the city and county of San Francisco, and shall give due notice in at least one newspaper published in each of the cities of Fresno, San Jose, Eureka, San Diego, Long Beach, Alameda, Berkeley and Stockton, and by mailing a copy of said notice to the county clerk of each county in the State to be posted at the courthouse of each county, or city and county, and also to each association of employers or employees and to any employer within the State of California filing with the commission a written request for such notice of such hearing and the purpose thereof, which notice shall state the time and place fixed for such hearing, which shall not be earlier than 14 days from the date of publication and mailing of such notices.

(c) After such public hearing, the commission may, in its discretion, make a mandatory order to be effective in 60 days from the publication of such order, specifying the minimum wage for women or minors in the occupation, trade or industry in question, the maximum hours: *Provided*, That the hours specified shall not be more than the maximum for women or minors in California and the standard conditions of labor for said women or minors. Such order shall be published in at least one newspaper in each of the cities of Los Angeles, Sacramento, Oakland, San Jose, Fresno and in the city and County of San Francisco, and a copy thereof be mailed to the county clerk of each county in the State, and such copies shall be filed without charge. The commission shall send by mail, so far as practicable, to each employer in the occupation in question, a copy of the order, and each employer shall be required to post a copy of such order in the building in which women or minors affected by the order are employed; and it shall be the duty of the commission to send a copy of such order to each employer registering his name with the commission and requesting such order to be mailed, but failure to mail such order or notice

thereof to any employer affected thereby shall not relieve such employer from the duty to comply with such order, and finding by the commission that there has been the publication and mailing to county clerks as herein provided shall be conclusive as to service.

SEC. 11a. *Maximum hours.*—The maximum hours of work and the standard conditions of labor fixed by the commission as herein provided shall be the maximum hours of work and the standard conditions of labor for such women and minors, and the employment of any woman or minor for longer hours than those fixed by such order or under conditions of labor prohibited by such order shall be unlawful, and every employer or other person who, either individually or as an officer, agent or employee of a corporation or other person, requires or causes to be required any such employee to work for longer hours than those fixed by said order or under conditions of labor prohibited by said order, shall be guilty of a misdemeanor and upon conviction thereof he shall be punished by a fine of not less than \$50 or by imprisonment for not less than 30 days, or by both such fine and imprisonment; and every employer or other person who, individually or as an officer, agent or employee of a corporation or other persons, violates or refuses or neglects to comply with the provisions of this section or any order or rulings of this commission, shall be guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than \$50 or by imprisonment of not less than 30 days or by both such fine and imprisonment.

Approved April 25, 1927.

CHAPTER 257.—*Hours of labor on public works*

[This act amends sec. 653c, Pen. Code, so as to read as follows:]

SECTION 653c. *Limits of eight hours a day.*—The time of service of any laborer, workman, or mechanic employed upon any of the public works of the State of California, or of any political subdivision thereof, or upon work done for said State, or any political subdivision thereof, is hereby limited and restricted to 8 hours during any one calendar day; and it shall be unlawful for any officer or agent of said State, or of any political subdivision thereof, or for any contractor or subcontractor doing work under contract upon any public works aforesaid, who employs, or who directs or controls, the work of any laborer, workman, or mechanic, employed as herein aforesaid, to require or permit such laborer, workman, or mechanic, to labor more than eight hours during any one calendar day, except in cases of extraordinary emergency, caused by fire, flood, or danger to life or property, or except to work upon public military or naval defenses or works in time of war: *Provided, however,* That within 30 days after any employee is permitted to work over 8 hours in one calendar day due to such an extraordinary emergency, the contractor doing the work, or his duly authorized agent, shall file with the officer, board or commission awarding the contract a verified report as to the nature of the said emergency together with the name of the said worker and the hours worked by him on the said day, and failure to file the said report within the said time shall be prima facie evidence that no extraordinary emergency existed. Any officer or agent of the State of California, or of any political subdivision thereof, making or awarding, as such officer or agent, any contract, the execution of which involves or may involve the employment of any laborer, workman, or mechanic upon any of the public works, or upon any work, hereinbefore mentioned, shall cause to be inserted therein a stipulation which shall provide that the contractor to whom said contract is awarded shall forfeit, as a penalty, to the State or political subdivision in whose behalf the contract is made and awarded, \$10 for each laborer, workman, or mechanic employed, in the execution of said contract, by him, or by any subcontractor under him, upon any of the public works, or upon any work hereinbefore mentioned, for each calendar day during which such laborer, workman, or mechanic is required or permitted to labor more than 8 hours in violation of the provisions of this act; and it shall be the duty of such officer or agent to take cognizance of all violations of the provisions of said act committed in the course of the execution of said contract, and to report the same to the representative of the State or political subdivision, party to the contract, authorized to pay to said contractor moneys becoming due to him under the said contract, and said representative, when making payments of moneys thus due, shall withhold and retain therefrom all sums and amounts which shall have been forfeited pursuant to the herein said stipulation. Any officer, agent, or representative of the State of California, or of any political subdivision thereof, or any contractor or subcontractor, or their agents, who

shall violate any of the provisions of this section, shall be deemed guilty of a misdemeanor, and shall upon conviction be punished by fine not exceeding \$500, or by imprisonment, not exceeding six months, or by both such fine and imprisonment, in the discretion of the court.

Approved April 27, 1927.

CHAPTER 263.—*Private employment agencies*

[This act amends sec. 7, ch. 282, Acts of 1913, as amended by ch. 551, Acts of 1915.]

SECTION 7. *License fee*.—[License fee to apply annually at the time the license is issued or renewed.]

Approved April 28, 1927.

CHAPTER 264.—*Private employment agencies*

[This act amends sec. 18, ch. 282, Acts of 1913.]

SECTION 18. *Violations*.—[The minimum penalty for violation was reduced to \$25 and penalties were extended to apply to officers of corporations.]

Approved April 28, 1927.

CHAPTER 268.—*Employment of labor—False representations*

[This act amends ch. 262, Acts of 1923.]

SECTION 1. *Acts forbidden*.—It shall be unlawful for any person, partnership, company, corporation, association, or organization of any kind, directly or through any agent or attorney, to induce, influence, persuade or engage any person to change from one place to another in this State or to change from any place in any State, Territory or country to any place in this State, or to change from any place in this State to any place in any State, Territory or country, to work in any branch of labor, through or by means of knowingly false representations, whether spoken, written, or advertised in printed form, concerning the kind or character of such work, the existence of such work, the length of time such work will last, the compensation therefor, the sanitary or housing conditions relating to or surrounding it, or the existence or nonexistence of any strike, lockout, or other labor dispute affecting it and pending between the proposed employer or employers and the persons then or last theretofore engaged in the performance of the labor for which the employee is sought.

SEC. 2. *Violation*.—[Violators may be fined not less than \$25 nor more than \$500, or imprisoned not more than six months, or both. In addition, a civil action may be brought for double the damages resulting from such misrepresentation, and such action may be brought without first establishing any criminal liability under the act.]

Approved April 28, 1927.

CHAPTER 314.—*Strikes, etc.—Notice in advertisements for labor*

[This act amends ch. 333, Acts of 1913, so as to read as follows:]

SECTION 1. *Notice of labor disturbances to be given*.—If any person, firm, association or corporation, acting either for himself or itself, or as the agent of another person, firm, association or corporation, during the continuance of a strike, lockout or other labor trouble among his, or its employees, or among the employees of the person, firm, association, or corporation for whom he, or it is acting, advertises for employees in the newspapers, or by posters, or otherwise, or solicits persons to work for him, or the persons, firm, association or corporation for whom he is acting, in the place of the strikers, he shall plainly and explicitly mention in such advertisements, or oral or written solicitations, that a strike, lockout or other labor disturbance exists. The person inserting any such advertisement in a newspaper or on a poster, or otherwise, shall insert in such advertisement his own name and, if he is representing any other person, firm, association or corporation, the name of the person, firm, association or corporation he is representing and at whose direction and under whose authority he is inserting the advertisement, and the appearance of this name or names in connection with such advertisement shall be prima facie evidence as to the person, firm, association or corporation responsible for the advertisement.

SEC. 2. *Penalty.*—Any person, firm, association or corporation, or agent or officer thereof, who shall violate or omit to comply with any of the provisions of this act shall be guilty of a misdemeanor and shall, upon conviction thereof, be punished by a fine of not less than \$25 and not exceeding \$250 for each offense.

Approved May 2, 1927.

CHAPTER 333.—*Private employment agencies*

[This act amends sec. 1-4, ch. 282, Acts of 1913, as amended by ch. 551, Acts of 1915, sec. 1, by adding motion-picture employment agency; and organizations that shall by advertisement or otherwise offer to secure employment. Sec. 2. License is forfeited on sale of ownership. Sec. 3. Names of owners necessary in application for license. Sec. 4. Power of commissioner strengthened.]

Approved May 6, 1927.

CHAPTER 334.—*Private employment agencies*

[This act amends sec. 12, ch. 282, Acts of 1913, as amended by ch. 551, Acts of 1915, that no licensed person shall accept a registration fee. If no employment is secured the fee must be returned within 48 hours after demand.]

Approved May 6, 1927.

CHAPTER 347.—*Employees' bonds and photographs—Costs*

[This act amends secs. 1 and 2 of ch. 108, Acts of 1917, so as to read as follows:]

SECTION 1. *Employer to pay cost.*—Whenever a bond or photograph of an employee or applicant for employment is required by any employer of labor, said employer shall pay the cost of such bond or photograph, and no employer shall demand, exact or accept any cash bond from any employee or applicant for employment unless the said employee or applicant for employment is intrusted with money, goods or other property of an equivalent value, or unless the said employer advances regularly to his or its employee goods, wares or merchandise to be delivered or sold by said employee, for which goods, wares or merchandise the said employer is reimbursed by said employee at regular periodic intervals, and limits said cash bond to an amount sufficient to cover the value of the goods, wares, or merchandise so advanced during the period prior to the payment therefor, or unless that the said cash received as a bond is deposited in a savings account in a bank authorized to do business in this State, to be drawn out only upon the joint signatures of the said employer and the said employee or applicant for employment, and, further, unless the said cash put up as a bond is, in any case, accompanied by an agreement or contract in writing entered into by and between said employer and said employee or applicant for employment setting forth the conditions under which said bond is given. Any money put up as a bond under this section shall be subject to garnishment, attachment or execution by the said employer and employee or applicant for employment, their successors and assigns, only, and must be returned to the said employee or applicant for employment, together with such interest that may have accrued thereon, immediately upon the return of the money, goods or other property intrusted to the said employee or applicant for employment and the fulfillment of the contract or agreement, or the fulfillment of the contract or agreement in cases where no money, goods or other property is intrusted to the employee or applicant for employment, subject only to such deduction as may be necessary to balance accounts between said employer and said employee or applicant for employment.

SEC. 2. *Violations.*—Any person, firm, association or corporation, or agent or officer thereof, violating any provision of this act shall be guilty of a misdemeanor, punishable by fine of not less than \$25 nor exceeding \$500, or by imprisonment for not exceeding six months, or by both such fine and imprisonment. All fines imposed and collected under the provisions of this act shall be paid into the State treasury and credited to the general fund.

Approved May 6, 1927.

CHAPTER 440.—*Department of industrial relations*

[This act amends secs. 364, 364a, 364b, 364c, and 364d, Acts of 1921, and adds new secs. 364e to 364j, relating to a department of industrial relations. These sections now read as follows:]

SECTION 364. *Creation of.*—A department of the government of the State of California to be known as the department of industrial relations is hereby created. The department shall be conducted under the control of an executive officer to be known as director of industrial relations, which office is hereby created. The chairman of the industrial accident commission shall be ex officio director of industrial relations. The governor shall designate the chairman of the industrial accident commission from the membership of said commission, the person so designated to hold the office or position of such chairman at the pleasure of the governor. The director of industrial relations shall receive a salary of \$6,000 per annum: *Provided, however,* That during the period of his service as director he shall receive no salary as a member of the industrial accident commission.

Except as otherwise in this article prescribed, the provisions of Article II of this chapter, title and part of the Political Code as the same now exists and as the same may be amended from time to time shall govern and apply to the conduct of the department of industrial relations in every respect the same as if such provisions were herein set forth at length.

Whenever in said Article II the term "head of the department," "head of a department" or similar designation occurs the same shall for the purposes of this article mean the director of industrial relations, except that in respect to matters which by the express provisions of this article are committed to or retained under the jurisdiction of the division of industrial accidents and safety, such term or designation shall mean said division of industrial accidents and safety: *Except, further,* That in respect to matters which by the express provisions of this article are committed to or retained under the jurisdiction of the industrial welfare commission such terms or designation shall mean said industrial welfare commission.

Sec. 364a. *Agencies created.*—For the purpose of administration, the department shall be forthwith organized by the director, subject to the approval of the governor, in such manner as he shall deem necessary properly to segregate and conduct the work of the department. The work of the department is hereby divided into at least five divisions to be known respectively as the division of industrial accidents and safety, the division of housing and sanitation, the division of State employment agencies, the division of labor statistics and law enforcement, and the division of industrial welfare. Each division, except as otherwise expressly provided by law, shall be in charge of a chief, who shall be appointed by, and hold office at the pleasure of the governor and shall receive such salary as may be fixed by the governor, not to exceed \$5,000 per annum. The chief of each division before entering upon the duties of his office shall execute an official bond to the State of California in the penal sum of \$10,000 conditioned upon the faithful performance of his duties.

Sec. 364b. *Division of industrial accidents and safety.*—The division of industrial accidents and safety shall be under the control of a governing body composed of the industrial accident commission which commission is hereby continued in existence. The members of the industrial accident commission shall be appointed by the governor. Each member shall hold office for a term of four years and until his successor has been appointed and qualified: *Except,* that the members in office at the time this act takes effect shall continue to serve for the respective terms for which they have been appointed except as in this article otherwise provided, each member shall receive a salary of \$5,000 per annum. The department of industrial relations shall succeed to and is hereby vested with all the duties, powers, purposes, responsibilities and jurisdiction of the industrial accident commission and of the division of workmen's compensation, insurance and safety of the department of labor and industrial relations and of the several members, officers, deputies, and employees of such commission and of such division which pertain to the administration or enforcement of the compensation provisions of the workmen's compensation, insurance and safety act of 1917 and of all acts amendatory thereof or supplemental thereto, including the power, duty, and jurisdiction to ascertain, determine, award, adjudge or disallow compensation under the workmen's

compensation, insurance and safety acts of any or either thereof, and all such thereof which pertain to the administration or enforcement of the safety provisions of the workmen's compensation, insurance and safety act of 1917 and of all acts amendatory thereof or supplemental thereto, including the power, duty and jurisdiction, at any time and from time to time, to adopt, amend or repeal orders, rules, regulations, directions, requirements or standards of safety, and such duties, powers, purposes, responsibilities and jurisdiction shall be administered through the division of industrial accidents and safety.

SEC. 364c. *Division of industrial welfare.*—In the division of industrial welfare there is hereby created a commission to be known as the industrial welfare commission to consist of five members, at least one of whom shall be a woman. The members of said commission shall be appointed by the governor and each shall serve for a term of four years and until his successor is appointed and qualified: *Provided*, That the members of the industrial welfare commission in office at the time this act takes effect shall be and become members of the industrial welfare commission hereby established to serve for the remainder of their respective terms. One of the members may be appointed chief of the division of industrial welfare. The members shall receive no compensation for their services as members but shall receive their actual necessary expenses incurred in the performance of their duties. The department of industrial relations shall succeed to and is hereby vested with all the duties, powers, purposes, responsibilities and jurisdiction heretofore vested in the division of industrial welfare of the department of labor and industrial relations or in the industrial welfare commission which was established by an act entitled "An act regulating the employment of women and minors and establishing an industrial welfare commission to investigate and deal with such employment, including the minimum wage; providing for an appropriation therefor and fixing a penalty for violations of this act," approved May 26, 1913, in so far as such duties, powers, purposes, responsibilities and jurisdiction pertain to the fixing of minimum wages or the maximum hours of work or the standard conditions of labor for women or minors, and such duties shall be administered through the division of industrial welfare.

SEC. 364d. *Commission of immigration and housing.*—There is hereby created a commission to be known as the commission of immigration and housing to consist of five members. The members of said commission shall be appointed by the governor and shall serve at the pleasure of the governor and not otherwise: *Provided*, That the members of the commission of immigration and housing in office at the time this act takes effect shall be and become members of the commission of immigration and housing hereby established to serve until their successors are appointed and qualified. The commission hereby established shall have power to determine policies for guidance of the department of industrial relations in all matters concerning the functions heretofore vested in the division of immigration and housing of the department of labor and industrial relations or in the commission of immigration and housing of California which was established by an act entitled "An act relating to immigrants and immigration, creating a commission of immigration and housing, providing for the employment by said commission of a secretary, agents and other employees, authorizing said commission to fix their compensation, prescribing the duties of said commission, providing for the investigation by said commission of all things affecting immigrants, and for the care, protection and welfare of immigrants, and making an appropriation for the purpose of carrying out the provisions hereof," approved June 12, 1913.

SEC. 364e. *Director of industrial relations.*—The director of industrial relations, as head of the department of industrial relations, shall perform all duties, exercise all powers and jurisdiction, assume and discharge all responsibilities and carry out and effect all purposes now or hereafter vested by law in the department of industrial relations, except as otherwise expressly provided by law.

SEC. 364f. *Duties.*—Except as in this article otherwise provided, the department of industrial relations shall succeed to and is hereby vested with all the duties, powers, purposes, responsibilities and jurisdiction of the industrial accident commission, commission of immigration and housing, bureau of labor statistics, commissioner of the bureau of labor statistics, the industrial welfare commission heretofore established, the department of labor and industrial relations and of the several divisions of said department of labor and industrial

relations and of the several officers, deputies, and employees of such bodies and offices; and

Except as herein otherwise provided, whenever by the provisions of any statute or law now in force or that may hereinafter be enacted, a duty or jurisdiction is imposed or authority conferred upon any of said bodies, offices, officers, deputies or employees, or upon any other person by any statute the administration or enforcement of which is transferred to the department of industrial relations, such duty, jurisdiction and authority are hereby imposed upon and transferred to the department of industrial relations and the appropriate officers thereof with the same force and effect as though the title of said department of industrial relations had been specifically set forth and named therein, in lieu of the name of any such board, commission, office, officer, deputy or employee thereof as the case may be.

For the purposes of this article, except as herein otherwise provided, the terms "industrial accident commission," "member of the industrial accident commission," "commission of immigration and housing," "member of the commission of immigration and housing," "bureau of labor statistics," "commissioner of the bureau of labor statistics," "industrial welfare commission," "member of the industrial welfare commission," "department of labor and industrial relations," and the title of any of the divisions of said department is used, the same shall be construed to mean and refer to the department of industrial relations and the appropriate officers thereof; and the following named bodies and the positions of all deputies, officers and employees, are and each of them is hereby abolished and shall have no further legal existence: Commission of immigration and housing, bureau of labor statistics, commissioner of the bureau of labor statistics, the industrial welfare commission and the positions of all deputies, officers and employees under the industrial accident commission: *Provided, however,* That the statutes and laws under which they existed and all laws prescribing their duties, powers, purposes, responsibilities and jurisdiction together with all lawful rules and regulations established thereunder, are hereby expressly continued in force. All other bodies, offices and officers mentioned in this section shall continue in existence with the duties, powers, purposes, responsibilities and jurisdiction elsewhere in this article prescribed.

SEC. 364g. *Property, funds, etc.*—The department of industrial relations shall also be in possession and control of all records, books, papers, offices, equipment, supplies, moneys, funds, appropriations, land and other property, real or personal, now or hereafter held for the benefit or use of all of said bodies, offices and officers mentioned in this article, and the title to all property now or hereafter held by any of said bodies, offices or officers, for the use and benefit of the State is hereby transferred to the State of California to be held in the possession of said department.

SEC. 364h. *Powers.*—Except as in this article otherwise provided, the department of industrial relations is hereby invested with the power and is charged with the duty of administering and enforcing all laws now or hereafter imposing any duty, power or function upon any of the offices, officers, deputies or employees herein transferred to the department.

SEC. 364i. *Expenditures.*—From and after the date upon which this act takes effect, the department of industrial relations shall be and is hereby authorized and empowered to expend the moneys in any appropriation or in any special fund in the State treasury now remaining or made available by law for the administration of the provisions of any of the statutes the enforcement of which provisions is committed to the department or for the use, support, or maintenance of any board, commission, office or officer, that is abolished by the provisions of this article or whose duties, powers and functions are, by the provisions of this article transferred to and conferred upon the department of industrial relations. Such expenditures by the department shall be made in accordance with law in carrying on the work for which such appropriations were made or such special funds created.

SEC. 364j. *Compensation insurance fund.*—All duties, powers, purposes, responsibilities and jurisdiction heretofore vested in the industrial accident commission in so far as the same relate to the administration of the State compensation insurance fund shall continue to be vested in the industrial accident commission.

Approved May 12, 1927.

CHAPTER 532.—*Payment of wages of employees on public works*

[This act amends sec. 653d, Pen. Code, so as to read as follows:]

SECTION 653d. *Retaining wages.*—Every person who employs laborers upon public works, and who takes, keeps, or receives for his own use any part or portion of the wages due to any such laborer or laborers from the State or municipal corporation or district for which such work is done is guilty of a felony.

Approved May 16, 1927.

CHAPTER 545.—*Bureau of labor statistics*

[This act adds a new section (sec. 13) to Acts of 1883, p. 27 (see G. L., act 1828), as amended) which reads as follows:]

SECTION 13. *Duties.*—The commissioner shall collect statistics of the deaf, ascertain what trades or occupations are most suitable for them and best adapted to promote their interests, and he shall use his best efforts through the State free employment service to aid them in securing such employment as they may be fitted to engage in. He shall cooperate with other agencies as directed by the governor in keeping a census of the deaf and obtaining facts, information and statistics as to their condition in life with a view to the betterment of their lot. He shall endeavor to obtain statistics and information of the condition of labor and employment and education of the deaf in other States with a view to promoting the general welfare of the deaf in this State.

Approved May 16, 1927.

CHAPTER 553.—*Mutual benefit associations*

SECTION 452a. *Formation of.*—Associations of any number of persons may be formed for the purpose of paying the nominee of any member a sum, upon the death of the member, not exceeding \$3 for each member of the association, but not exceeding, in any case, the sum of \$3,000. Such association may be formed by filing articles of incorporation and certified copies thereof in the manner prescribed by, and subject to the conditions set forth in section 296 of this code. Such articles must state the name of the corporation, its general purposes, its principal place of business, its term of existence, not exceeding 50 years, the number of its directors and the names and residences of the directors selected or appointed to serve for the first year. The articles of incorporation must be signed by not less than 25 members of such association and must be acknowledged by them as required by section 292.

Approved May 16, 1927.

CHAPTER 743.—*Labor camps*

[This act provides for the organization of public service districts, relative to the sanitation of public labor camps.]

Approved May 24, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of barbers, ch. 853; Examination, etc., of beauty parlors, ch. 845; Examination, etc., of chauffeurs, ch. 752; Mechanics' liens, ch. 505; Protection of wages of employees, etc., of contractors, chs. 146, 388, 482, 690, 705, 741; Credit unions, ch. 36; Absent voters, ch. 362; Convict labor, chs. 479, 637, 653; Investigative commissions, chs. 76, 431, 452.]

COLORADO

ACTS OF 1927

CHAPTER 69.—*Inspection of steam boilers*

[This act amends secs. 5481, 5482, and 5485, C. L. 1921, limiting type of boilers to be inspected, and authorizing inspector to close down boilers operating without certificate.]

Approved March 17, 1927.

CHAPTER 87.—*Hours of labor in cement and plaster plants*

SECTION 2. *Eight-hour day established.*—That the period of employment of men working in and about cement manufacturing plants and plaster manufacturing plants shall not exceed 8 hours within any 24 hours, except in cases of emergency where life or property is in imminent danger. *Provided, however,* That in case of monthly, semimonthly or weekly change of shifts the employee may be employed for not more than two periods of not more than 8 hours each in one space of 24 hours, if at least 8 hours be allowed to intervene between said two periods of work in a single space of 24 hours.

SEC. 3. *Violations.*—[Entail fines of \$250 to \$500, or imprisonment not less than 90 days nor more than 6 months, or both.]

Approved May 14, 1927.

CHAPTER 112.—*Garnishment of wages*

[This act provides for the garnishment of all salaries, wages, etc., of employees of the State or municipal or quasi municipal corporations except that salaries or fees due any officer which are fixed by the provisions of the State constitution shall not be subject to garnishment.]

Approved March 25, 1927.

CHAPTER 129.—*Mine regulations*

[This act amends sec. 3482 and 3558, C. L., and ch. 134, Acts of 1925, relating to mine ventilation.]

Approved March 31, 1927.

CHAPTER 130.—*Mine regulations*

[This act amends sec. 3548, C. L., and ch. 134, Acts of 1925, by striking out the word "intentionally".]

Approved April 4, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of aviators, ch. 64; Old-age pensions, ch. 143; Absent voters, ch. 96; Convict labor, chs. 63, 142.]

CONNECTICUT

ACTS OF 1927

CHAPTER 16.—*Factory, etc., regulations—Inspectors*

[This act amends sec. 2343, G. S. 1918, ch. 13, Acts of 1925, by increasing the number of deputy inspectors from 15 to 17, of whom 6 may be women, instead of 4 as formerly.]

Approved March 18, 1927.

CHAPTER 25.—*Factory, etc., regulations*

[This act amends sec. 2342, G. S. 1918, so as to read as follows:]

SECTION 2342. *Duties of department.*—The commissioner of labor and factory inspection shall cause to be examined all elevators, whether in factories, mercantile establishments, storehouses, workhouses, dwellings or other buildings, and may order hoistways, hatchways, elevator wells and well holes to be protected by trapdoors, self-closing hatches, safety catches or such other safeguards as will insure the safety of all persons therein. Due diligence shall be used to keep such trapdoors closed at all times, except when in actual use by an occupant of the building having the use and control of the same. All elevator cabs or cars, whether used for freight or passengers, shall be provided with some suitable mechanical device, if considered necessary by said commissioner, whereby the cab or car will be security held in the event of accident to the shipper rope or hoisting machinery or from any similar cause, and said mechanical device shall at all times be kept in good working order. Each

person, firm or corporation owning, controlling or maintaining an elevator subject to inspection under the provisions of this act shall, if requested by said commissioner or his duly authorized agent, furnish a competent person to operate any elevator while the same is being inspected.

Approved March 30, 1927.

CHAPTER 72.—*Employment of children—School attendance*

SECTION 1. *Certificate*.—Any child between 14 and 16 years of age, in good physical condition, on application in person to the secretary or an agent of the State board of education for a part-time certificate of employment, shall be granted a part-time certificate, permitting the employment of such child in vacations, and on Saturdays and out of school hours on school days. No such part-time certificate shall be required of such child for giving assistance at home out of school hours.

SEC. 2. *Repeal*.—No provision of this act shall be construed as repealing any statutory provision relating to the employment of children under 16 years of age.

Approved April 19, 1927.

CHAPTER 144.—*Employment of women and children—Night work*

[This act amends sec. 5303, G. S. 1918, ch. 156, Acts of 1925, so as to read as follows:]

SECTION 5303. *Night work*.—No minor under 16 years of age shall be employed or permitted to work in any mercantile establishment after 6 o'clock in the afternoon on more than one day in each calendar week, except during the period from the 17th to the 25th day of December of each year, and no such minor shall be employed or permitted to work in any such establishment between the hours of 10 o'clock in the evening and 6 o'clock in the morning; and no female over 16 years of age shall be employed in any manufacturing, mechanical or mercantile establishment between the hours of 10 o'clock in the evening and 6 o'clock in the morning: *Provided*, In event of war or other serious emergency, the governor may suspend the limitations upon night work contained in this act as to any industries or occupations as he may find such emergency shall demand.

Approved April 29, 1927.

CHAPTER 269.—*Bribery, etc., of employees*

SECTION 1. *Penalty*.—Any person who shall fraudulently procure or attempt to procure, for himself or another, from any employee of the State or any department thereof, the benefit of any labor which the State or any department thereof, is entitled to receive from such employee during his hours of employment, or who shall fraudulently aid or assist in procuring or attempting to procure the benefit of any such labor shall be fined not more than \$1,000 or imprisoned not more than 6 months or both.

Approved June 8, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of aviators, ch. 324; Examination, etc., of beauty parlors, ch. 303; Mechanics' liens, ch. 198; Protection of wages of employees, etc., of contractors, ch. 121; Assignment of wages—wage brokers, chs. 100, 233; Legal holidays in the States and Territories, ch. 23; Preference for local labor and domestic materials on public works, ch. 264; Convict labor, ch. 88; Investigative commissions, ch. 326.]

DELAWARE

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the heading: Mechanics' liens, ch. 184.]

FLORIDA

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Schools for employed children, ch. 12205; Mothers' pensions, ch. 12000; Examination, etc., of plumbers, ch. 12196; Examination, etc., of employees

on vessels, ch. 12194; Mechanics' liens, ch. 12079; Legal holidays in the States and Territories, ch. 12101; Vocational rehabilitation—State and Federal cooperation, ch. 11834; Retirement of public employees, ch. 12293; Absent voters, ch. 11824.]

GEORGIA

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Examination, etc., of chauffeurs, act 358; Emigrant agents, act 398; Mechanics' liens, act 173; Retirement of public employees, acts 207, 218, 318.]

HAWAII

ACTS OF 1927

No. 96.—*Garnishment of wages*

[This act amends secs. 2826, 2827, 2828, R. L. 1925 (amended by act 262, Laws of 1925), and secs. 2829, 2830, and 2831, R. L. 1925, by inserting the word "commissions" after the word "stipend."]
Approved April 22, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of aviators, act 238; Retirement of public employees, acts 223, 251.]

IDAHO

ACTS OF 1927

CHAPTER 131.—*Mines—Inspector—Regulations*

[This act amends sec. 5470 of C. S. 1919 (as amended by ch. 24, Laws of 1921), by increasing the salary of inspector of mines to \$3,000.]
Approved March 2, 1927.

CHAPTER 226.—*Inspection of steam vessels and boilers—Regulations*

SECTIONS 1-4. *Inspections required.*—[Annual inspections must be made of boilers and steam gauges on all boats carrying passengers for hire. Inspection is to be made either by State inspector of mines, or by any casualty insurance company authorized to do business in the State. Certificate of inspection is to be issued where boilers and gauges are in good order, and it shall be unlawful to operate a boiler without obtaining and displaying a certificate. State inspector of mines shall charge a fee of \$25, and if inspection is made by an inspector of a casualty insurance company, he shall certify the result of such inspection under oath, to the State inspector of mines within 20 days. Violations of any of the provisions shall constitute a misdemeanor.]
Approved March 12, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of barbers, ch. 245; Mechanics' liens, ch. 182; Bakeries and the preparation and distribution of food products, ch. 116; Liability of employers for taxes of employees, ch. 16; Convict labor, ch. 74.]

ILLINOIS

ACTS OF 1927

Mine regulations—Rescue stations

(Page 45)

[This act establishes mine rescue station at Belleville.]
Approved June 1, 1927.

[This act establishes mine rescue station at Johnson City.]
Approved July 6, 1927.

Mine regulations—Black powder

(Page 600)

[This act amends secs. 79-82, ch. 93, R. S. 1917, relative to specifications for black powder sold for blasting purposes.]

Approved June 29, 1927.

Mine regulations—Shot firers

(Page 602)

[This act amends sec. 44, ch. 93, R. S. 1917, relative to the firing of shots.]

Approved June 29, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, pp. 196, 197; Examinations, etc., of barbers, p. 187; Mechanics' lien, pp. 597, 598; Retirement of public employees, pp. 261, 265, 373, 374, 375; Time to vote to be allowed employees, p. 459; Investigative commissions, p. 69.]

INDIANA

ACTS OF 1927

CHAPTER 25.—*Private employment agencies*

[This act is a new private employment agency law and the act of March 5, 1909, entitled "An act concerning employment agencies and all acts amendatory thereof," is repealed.]

SECTION 1. *License*.—[License must be procured from the industrial board. No advertisement similar to name, "Indiana Free Employment Service" is permitted. All advertisements, etc., must contain the words, "licensed employment agency."]

SEC. 2. *Bond*.—[A bond of \$1,000 is required.]

SEC. 3. *License Fee*.—[An annual license fee of \$50 is required.]

SEC. 4. *Renewal*.—[After expiration of one year license and bond must be renewed.]

SEC. 5. *Application*.—[Formality of securing license.]

SECS. 6-8, 10, and 11. *Fees*.—[Schedule of fees to be charged by the agency must be filed. Agency must first obtain a bona fide order for employment; no fee to be accepted until a position has been secured for the applicant; fee to be returned on demand if no position is secured; but if the employee abandons employment without cause, no return of fee can be demanded; a receipt must be given for all payments by the applicant. Approved charitable and benevolent organizations are exempt from the act, except that they must secure a permit.]

SEC. 9. *Registers, etc.*—[Registers of applicants placed for employment must be kept. Copy to be furnished industrial board each month.]

SECS. 12-16. *Acts forbidden*.—[Sending persons to places of bad repute, procuring discharges for purpose of securing positions for applicants, informing applicant of position where a strike or lockout is known to exist, or publishing false information or making false entries are forbidden.]

SEC. 17. *Inspection*.—[Records open to inspection of industrial board.]

SEC. 18. *Violations*.—[Penalty, fine of \$50 to \$100, to which may be added imprisonment not more than 6 months.]

Approved February 24, 1927.

CHAPTER 90.—*Mine regulations*

SECTION 1. [This act amends sec. 10, ch. 177, Acts of 1923, by changing punctuation marks, viz, in the sixth line, par. (C), before the word "provided" is inserted a colon instead of a period; in the fourth line, par. (E), a comma after the word "see" is omitted; in the first line, par. (M), a comma after the word "abandoned" is omitted; in the seventh line, par. (M), a comma after the word "thereof" is omitted.]

SEC. 2. [This act also amends sec. 19, ch. 177, Acts of 1923, as amended by ch. 171, Acts of 1925, so as to read as follows:]

SECTION 19 (N). *Mine and fire bosses.*—Every mine boss must be a certified fire boss, and every room boss must be a certified fire boss and mine boss in the mines that generate explosive gas.

Approved March 7, 1927.

CHAPTER 99.—*Mine regulations*

[Coal mines employing more than 10 men are required to use rock dust, unless dust on the floor, ribs, roof and timbers of such mine is maintained in a wet condition. Penalty, a fine \$50 to \$500, or imprisonment 60 days to one year, or both.]

Approved March 8, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Vocational education, ch. 82; Mechanics' liens, ch. 189; Industrial police, ch. 18; Absent voters, ch. 29.]

IOWA

ACTS OF 1927

CHAPTER 30.—*Mine regulations—Coal mines*

[This act amends sec. 1288, Code of 1924, by increasing number of days from 30 to 60 in which to secure services of a certified person.]

Approved April 12, 1927.

CHAPTER 31.—*Mine regulations—Coal mines*

[This act requires the operator of every coal mine to furnish each shot fireman with a gas mask.]

Approved April 7, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, chs. 72, 73; Examination, etc., of barbers, ch. 48; Examination, etc., of beauty parlors, ch. 49; Preference for local labor and domestic materials on public works, ch. 27; Absent voters, ch. 21; Convict labor, ch. 78.]

KANSAS

ACTS OF 1927

CHAPTER 220.—*Factory, etc., regulations—Provisions for safety*

[This act amends sec. 44-103, R. S. 1923, by substituting "doors" instead of "windows" in line 10; and in line 13 substituting "fire escapes" instead of "stairs."]

Approved March 22, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of barbers, ch. 244; Examination, etc., of beauty parlors, ch. 245; Convict labor, chs. 46, 238, 311, 312, 313, 314, 315.]

MAINE

ACTS OF 1927

CHAPTER 87.—*Employment of children*

[This act amends sec. 66, ch. 16, R. S., as amended, by requiring the completion of the eighth grade of school work, instead of the sixth, and a subnormal child between 14 and 16 years of age may be excused from tests required to obtain a work permit under certain conditions.]

Approved April 6, 1927.

CHAPTER 137.—*Employment of children—Certificates*

[This act amends sec. 21, ch. 49, R. S., as amended by ch. 190, Acts of 1919, by incorporating the same provisions contained in ch. 87 relative to school work and subnormal children.]

Approved April 12, 1927.

CHAPTER 171.—*Employment of children*

[This act amends sec. 20, ch. 49, R. S., as amended by ch. 190, Acts of 1919, by prohibiting the employment of children under 14 in bowling alleys or pool rooms, and under 16 as ushers in any theater or moving-picture house.

Section 2 amends sec. 20, ch. 49, R. S., as amended by ch. 190, Acts of 1919, by requiring a child to complete eighth-grade studies before given a work permit.

Section 3 of this act amends sec. 33, ch. 49, R. S., so as to read as follows:]

SECTION 33. *Age, etc.*—No person, firm or corporation shall employ or permit any person under 15 years of age to have the care, custody, management or operation of any elevator, or shall employ a person under 16 years of age to have the care, custody, management or operation of any elevator running at a speed of over 200 feet a minute, or shall employ any minor under 16 years of age to have the care, custody, management or operation of any elevator in any hotel, lodging house or apartment house. Whoever violates this section shall be punished by a fine of not less than \$25, nor more than \$100, for each offense.

Approved April 15, 1927.

MARYLAND

ACTS OF 1927

CHAPTER 561.—*Hours of labor of employees on street railways*

[This act repeals secs. 274, 275, 276, art. 27, Code of 1924, relative to hours of labor of horse-car employees.]

Approved April 5, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Apprenticeship, ch. 186; Examination, etc., of operators of moving-picture machines, ch. 631; Legal holidays in the States and Territories, ch. 239; Regulations governing laundries, ch. 510; Old-age pensions, ch. 538; Convict labor, ch. 655; Child-labor amendment to the United States Constitution, J. R. No. 8.]

MASSACHUSETTS

ACTS OF 1927

CHAPTER 275.—*Department of labor and industries*

[This act amends sec. 1, ch. 258, Acts of 1924, so as to read as follows:]

SECTION 4. *Appointees.*—The commissioner, assistant commissioner and associate commissioners may, with the approval of the governor and council, appoint, and fix the salaries of, not more than five directors, and may, with like approval, remove them. One of them, to be known as the director of standards, shall have charge of the division of standards, and each of the others shall be assigned to take charge of a division. The commissioner may employ, for periods not exceeding 90 days, such experts as may be necessary to assist the department in the performance of any duty imposed upon it by law, and such employment shall be exempt from chapter 31. Except as otherwise provided in section 11, the commissioner may employ and remove such inspectors, investigators, clerks and other assistants as the work of the department may require, and fix their compensation. Such number of inspectors as the commissioner may deem necessary shall be men who, before their employment as such, have had at least three years' experience as building construction workmen. The commissioner may require that certain inspectors in the department, not more than seven in number, shall be persons qualified by training and experience in matters relating to health and sanitation.

Approved April 18, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of hoisting-machine operators, ch. 298; Examination, etc., of operators of moving-picture machines, ch. 82; Examination, etc., of plumbers, ch. 154; Examination, etc., of stationary engineers, chs. 296, 298; Mechanics' liens, ch. 210; Right of action for injuries causing death by wrongful act, ch. 213; Retirement of public employees, ch. 101; Convict labor, ch. 289; Investigative commissions, ch. 26.]

MICHIGAN

ACTS OF 1927

ACT No. 20.—*Free public employment offices*

[This act amends sec. 5356, C. L. 1915 (was sec. 35, No. 285, Acts of 1909), as amended 1923, No. 206, by requiring a fee of one dollar for the employment service, which fee entitles such person to further service for one year. The act also adds the following section:]

SECTION 35a. *Registration fund.*—All moneys received by the department of labor and industry under the provisions of section 35 of this act shall be set aside and shall be known as the Michigan public employment bureau registration fund, and shall be held and retained in the State treasury as a separate fund and shall be used and disbursed under the direction of said department of labor and industry, subject to the consent and approval of the State administrative board for the purpose of conducting, maintaining and improving said Michigan public employment bureaus and the balance of said fund, if any, shall be used for such purposes as said department of labor and industry, subject to the approval of the said State administrative board, shall see fit.

Approved April 2, 1927.

ACT No. 21.—*Employment of women and children*

[This act amends sec. 5330, C. L. 1915 (was sec. 9, No. 285, Acts of 1909), as amended by act 206, Acts of 1923, by excepting from the provision of this section, in relation to the hours of employment, corporations and associations (as well as persons) engaged in shipping (as well as preserving) perishable goods in canning or fruit packing (as well as fruit and vegetable canning) establishments, but "such employment shall be approved by the commission, or any duly authorized representative, as not being injurious to the health of the person or persons so engaged."]

Approved April 6, 1927.

ACT No. 31.—*Malicious injury to mine property*

[This act amends sec. 1, act 2, Laws of 1889 (sec. 15422, C. L. 1915), so as to read as follows:]

SECTION 1. *Constituting felony.*—That every person who shall willfully and maliciously cut, break, obstruct, injure or destroy or cause to be cut, broken, obstructed, injured or destroyed, any pump, pump rod, man engine, ladder, ladderway, skip, skip track, car, car track, bell, signal, rope, cable, cage, air compressor, steam boiler, electric generator, or any other appliance or thing, whether herein particularly mentioned or not, the same being above ground or underground in any mine, used for or connected with the hoisting or pumping apparatus, or means of conveyance or escape from any mine; or any stull, timber, plank, platform or other appliance or other thing, whether herein particularly mentioned or not, used for or connected with securing or upholding rock, or used for or connected with the purpose of securing the safety of workmen, the same being underground in any mine; or shall do the like to any engine house, boiler house, electrical generator house, shaft house or any other structure above ground containing machinery or appliances used for or connected with the pumping, signaling or hoisting of men or materials, or with securing the safety of workmen underground, such mine not being then and there an abandoned mine shall be deemed guilty of felony and be punished by imprisonment in the State prison not more than 20 years, or by fine not exceeding \$5,000, in the discretion of the court.

Approved April 11, 1927.

ACT No. 176.—*Provisions for accidents—Railroads*

[This act repeals act 342 of Acts of 1919.]

SECTION 1. *First-aid kits*.—On and after the 1st day of November, 1927, every railroad company owning and operating any steam railroad or any inter-urban electric railway wholly or partly within this State, shall provide and carry on each train operated by said company, one first-aid kit, which shall be placed near the door of one of the coaches on passenger trains, and near the door of the caboose on freight trains, so as to be readily accessible to passengers and employees for use in emergencies: *Providing*, This act shall not apply to trains in switching operations nor to electric street cars operated wholly within cities for local traffic.

SEC. 2. *Supplies*.—The first-aid kit shall at all times be equipped with and contain the following contents in a clean and sanitary condition:

- (1) One-half dozen 4 inch by 4 inch, gauze squares.
- (2) One-half dozen 3½ inch by 3½ inch, bandage compress with bandage attached 3½ inches by 72 inches.
- (3) One-half dozen 2½ inch by 2½ inch, bandage compress with bandage attached 2½ inches by 36 inches.
- (4) One-fourth dozen rolls 3 inch by 10 yards gauze bandage, plain.
- (5) One first-aid packet.
- (6) One tourniquet.
- (7) One-third dozen 9-inch wood splints.
- (8) One copy first-aid instructions.
- (9) One roll adhesive tape.

SEC. 3. *Removal*.—Any person or employee of any railroad company or inter-urban railway company who shall remove or carry away from their proper place, except in case of accident or emergency, any of the contents specified in section 2 shall be deemed guilty of an offense, and upon conviction thereof may be punished by a fine not exceeding \$50, or imprisonment in the county jail not exceeding 30 days or both such fine and imprisonment in the discretion of the court.

SEC. 4. *Violations*.—[Violations are punishable by fine not exceeding \$100 for each offense.]

SEC. 5. *Enforcement*.—The provisions of this act shall be enforced by the State commissioner of health.

Approved May 14, 1927.

ACT No. 211, PAGE 424.—*Employment of women and children*

[Act 152, Laws of 1887 (secs. 5600 to 5603, C. L. 1915), is repealed.]

[Act 265, Laws of 1889 (secs. 5592 to 5599, C. L., 1915), is repealed.]

Approved May 20, 1927.

ACT No. 335.—*Sale of stock to employees of corporations*

[This act amends sec. 14, ch. 2, of part 2 of act 84, Acts of 1921, regarding the sale of stock to employees.]

Approved June 1, 1927.

ACT No. 366.—*Stock for employees of corporations—Railroads*

[This act (sec. 1, art. II, No. 366) amends sec. 1, No. 42, Acts of 1925, authorizing board of directors of railroad companies to issue and sell unissued capital stock to their employees.]

Approved June 2, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Apprenticeship, act 211; Schools for employed children, act 319; Examination, etc., of aviators, act 138; Examination, etc., of barbers, act 382; Mechanics' liens, act 380; Protection of wages of employees, etc., of contractors, act 167; Railroads—safety appliances, etc., act 102; Convict labor, act 316.]

MINNESOTA

ACTS OF 1927

CHAPTER 177.—*Factory, etc., regulations—Canneries—Inspection*

[This act amends secs. 3835, 3837, 3839, 3842, 3843, and 3844, G. S. 1923 (amended by ch. 385, Laws of 1925). License must be secured to operate a commercial cannery; fee \$1. A certificate of inspection is to be furnished each cannery. Commissioner is authorized to collect an assessment for inspection, not to exceed one-half cent per case packed. Penalties provided are a fine of \$25 to \$100, or imprisonment 30 days to 3 months.]

Approved April 13, 1927.

CHAPTER 349.—*Employment of women—Hours of labor*

[This act amends ch. 499, Laws of 1909, ch. 581, Laws of 1913, and ch. 422, Laws of 1923, by exempting from the provisions of the act employees engaged in the seasonal occupation of preserving perishable fruits, grains, or vegetables, provided the employment does not continue over 75 days in any one year.]

Approved April 20, 1927.

CHAPTER 388.—*Employment of children—General provisions*

[This act repeals sec. 10152, G. S., making certain prohibited employment of children a misdemeanor and amends sec. 4103, G. S., 1923, to read as follows:]

SECTION 4103. *Employment under 16 and 18 years.*—No person shall employ or permit any child under the age of 16 years to serve or work as an employee of such person in any of the following occupations: Sewing or adjusting belts used on machinery; oiling or assisting in oiling, wiping, or cleaning machinery; operating or assisting in operating circular or band saws, wood shapers, wood jointers, planers, sandpaper or wood-polishing machinery, emery or polishing wheels used for polishing metal, wood turning or boring machinery, stamping machines in sheet-metal and tin-ware manufacture, stamping machines in washer and nut factories; operating corrugating rolls used in roofing factories; operating a steam boiler, steam machinery, or other steam-generating apparatus; setting pins in bowling alleys; operating or assisting in operating dough grates or cracker machinery; operating wire or iron straightening machinery; operating or assisting in operating rolling-mill machinery, punches or shears, washing, grinding or mixing mill; operating calender rolls in rubber manufacturing; operating or assisting in operating laundry machinery; preparing or assisting in preparing any composition in which dangerous or poisonous acids are used; operating or assisting in operating any passenger or freight elevator; manufacturing of goods for immoral purposes; nor in any other employment or occupation dangerous to the life, limb, health or morals of such child. No female under 16 years of age shall be employed where such employment requires such female to stand constantly during such employment. No child under the age of 18 years shall be employed as a rope or wire walker, contortionist, or at flying rings, horizontal bars, trapeze or other aerial acts, pyramiding, weight lifting, balancing, or casting acts, or in any practice or exhibition dangerous or injurious to the life, limb, health or morals of such child: *Provided*, That any child under 16 years of age may be employed or engaged in a theatrical exhibition only with the written permit of the mayor of the city or the president of the council of a village where such exhibition takes place. Such permit shall not be given for any child, local or transient, under 10 years of age, nor in any case unless written application be made to the officer empowered to give such permit. Such application and the permit based thereon shall specify the name of the child, its age, and the names and residence of its parents or guardian, the nature, kind, date when such performance will commence, duration and number of performances desired or permitted, together with the place and character of the exhibition. The mayor of the city or president of the council of the village, upon granting such permit, shall forthwith forward to the Industrial Commission of Minnesota a copy of such permit, and no such permit shall be granted unless there is a reasonable time for the copy of such permit to be received by the industrial commission and for investigation by said commission prior to the date when such performance will commence. If it shall appear

to such industrial commission that such permit is in violation of any existing law, or that the character of a performance is such as to be dangerous to the life or limb, or injurious to the health or morals of such child, then the industrial commission shall have power to suspend the operation of such permit. The applicant shall be promptly notified of any suspension or revocation of such permit: *Provided further*, That this section shall not apply to any child appearing as a singer, dancer, or musician in any church, school, or academy, or in any other place under the auspices of any church, school or academy, and any child under 10 years of age may appear as a singer, dancer, musician or actor in a theatrical exhibition with the written permit only of the industrial commission, after application for such appearance has been made to said commission, and such application and the permit based thereon shall specify the name of the child, its age, and the names and residence of its parents or guardian, the nature, kind and date of such appearance, the duration and number of appearances desired or permitted, together with the place and character of such appearances. Application for such permit shall be made sufficiently in time prior to the date when such appearance will commence, to permit the industrial commission to investigate such application. Any person violating any of the provisions of this section shall be guilty of a misdemeanor.

Approved April 22, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, chs. 320, 362; Examination, etc., of barbers, ch. 316; Examination, etc., of beauty parlors, ch. 245; Examination, etc., of stationary engineers, ch. 378; Mechanics' liens, ch. 343; Retirement of public employees, ch. 190; Cooperative associations, chs. 15, 23, 25, 66; Absent voters, ch. 77; Convict labor, chs. 142, 172.]

MISSOURI

ACTS OF 1927

Protection of employees on buildings

(Page 276)

SECTION 1. *Scaffolds, etc.*—That all scaffolds, hoists, stays, ladders, supports, or other mechanical contrivances, erected or constructed by any person, firm or corporation, in this State, for the use in the erection, repairing, alteration, painting, tuckpointing, removal or any work whatsoever of any house, building, bridge, viaduct, or other structure, shall be erected and constructed, in a safe, suitable and proper manner, and shall be so erected and constructed, placed and operated, as to give proper and adequate protection to the life and limb of any person or persons, employed or engaged thereof, or passing under or by the same, and in such manner as to prevent the falling of any material that may be used or deposited thereon. Scaffolding or staging, swung or suspended from an overhead support, more than 20 feet from the ground or floor, shall have where practicable a safety rail properly bolted, secured and braced rising at least 34 inches above the floor, or main portion of such scaffolding or staging, and extending along the entire length of the outside and ends thereof, and properly attached thereto, and such scaffolding or staging shall be so fastened as to prevent the same from swaying from the building or structure.

SEC. 2. *Outside ladder.*—No outside ladder shall be used in connection with the construction, repairing, alteration, removal, or any work whatsoever on any building more than two stories in height, as a stairway.

SEC. 3. *Stairways.*—All stairways used in connection with the construction, repairing, alteration, removal, or any work whatsoever, on any building more than two stories in height, shall be kept lighted at all times during their use and shall have a handrail running the entire length of said stairway.

SEC. 4. *Supports.*—If in any house, building or structure in process of erection or construction in this State (except a private house, used exclusively as a private residence), the distance between the inclosing walls is more than 24 feet, in the clear, there shall be built, kept and maintained, proper intermediate supports for the joists, which supports shall be either brick walls, or iron or steel columns, beams, trussels, (trusses) or girders, and the floors in all such houses, buildings, or structures, in process of erection and construction, shall

be designed and constructed in such manner as to be capable of bearing in all their parts, in addition to the weight of the floor construction, partitions and permanent fixtures, and mechanisms that may be set upon the same, a live load of 50 pounds for every square foot of surface in such floors, and it is hereby made the duty of the owner, lessee, builder or contractor or subcontractor of such house, building or structure, or the superintendent or agent of either, to see that all the provisions of this section are complied with.

SEC. 5. *Inspection.*—Whenever it shall come to the notice of the State industrial inspector, or the local authority in any city, town or village in this State, charged with the duty of enforcing the building laws, that the scaffolding or the slings, hangers, blocks, pulleys, stays, braces, ladders, irons or ropes of any swinging or stationary scaffolding, platforms or other similar device, used in the construction, alteration, repairing, removing, cleaning or painting of buildings, bridges or viaducts, within this State are unsafe or liable to prove dangerous to the life or limb of any person the State industrial inspector, or such local authority or authorities shall immediately cause an inspection to be made of such scaffolding, platform or device, or the slings, hangers, blocks, pulleys, stays, braces, ladders, iron or other parts connected therewith. If after examination such scaffolding, platform or device or any of such parts, is found to be dangerous to the life or limb of any person, the State industrial inspector, or such local authority shall at once notify the person responsible for its erection or maintenance, of such fact, and warn him against the use, maintenance or operation thereof, and prohibit the use thereof, and require the same to be altered, and reconstructed so as to avoid such danger. Such notice may be served personally upon the person responsible for its erection or maintenance or by conspicuously affixing it to the scaffolding, platform, or other such device, or the part thereof declared to be unsafe. After such notice has been so served or affixed, the person responsible thereof shall cease using and immediately remove such scaffolding, platform or other device, or part thereof, and alter or strengthen it in such manner as to render it safe. The State industrial inspector, or any of his deputies, or such local authority, whose duty it is, under the terms of this act, to examine or test any scaffolding, platform or other similar device, or part thereof, required to be erected and maintained by this section, shall have free access at all reasonable hours, to any building, or structures, or premises containing such scaffolding, platform or other similar device, or parts thereof, or where they may be in use. All swinging and stationary scaffolding, platforms, and other devices shall be so constructed as to bear four times the maximum weight required to be depended therein, or placed thereon, when in use, and such swinging, scaffolding, platform or other device, shall not be so overloaded or overcrowded as to render the same unsafe or dangerous.

SEC. 6. *Duty of contractors.*—All contractors and owners when constructing buildings in cities, where the plans and specifications require the floors to be arched between the beams thereof or where the floors of [or] filling in between the floors are fireproof material or brick work, shall complete the flooring or filling in as the building progresses, to not less than within three tiers or beams below that on which the iron work is being erected. If the plans and specifications of such buildings do not require filling in between the beams of floors with brick or fireproof material, all contractors for carpenter work in course of construction shall lay the under flooring thereof or a safe temporary floor on each story as the building progresses to not less than within two stories, or floors below the one to which such building has been erected. Where double floors are not to be used, such owner or contractor shall keep planks over the floor, two stories or floors below where the work is being performed. If the floor beams are of iron or steel the contractor for the iron or steel work of buildings in the course of construction or the owners of such buildings, shall thoroughly plank over the entire tier of iron or steel beams on which the structural iron or steel work is being erected, except such spaces as may be reasonably required for the proper construction of such iron or steel work and the raising and lowering of materials, to be used in the construction of such building, or such spaces as may be designated by the plans and specifications for stairways and elevator shafts.

SEC. 7. *Shafts to be inclosed.*—If the elevating machines or hoisting apparatus are used within a building in the course of constructing for the purpose of lifting material to be used in such construction, the contractor or owner shall cause the shafts or openings on floor where material is loaded to be completely inclosed on all sides; except opening not over 8 feet high and the

width of the elevating machines for loading purposes. On the other floors the shafts and all other openings shall be enclosed or fenced in on all sides by a substantial barrier or railing at least 3 feet in height: *Provided, however,* That nothing in this act shall apply to railroad corporations or companies who are using their own employees in the construction or repairing of any structure mentioned herein.

SEC. 8. *Enforcement of act.*—The chief officer in any city, town or village charged with the enforcement of local building laws, and the State industrial inspector are hereby charged with enforcing the provisions of this act: *Provided,* That in all cities in this State, where a local building commissioner is provided for by law, such officer shall be charged with the duty of enforcing the provisions of this act, and in case of his failure, neglect or refusal so to do, the State industrial inspector shall, pursuant to the terms of this act, enforce the provisions thereof.

SEC. 9. *Act applicable to certain cities.*—The provisions of this act shall apply only to cities that now have or may hereafter have a population of 50,000 or more inhabitants.

SEC. 10. *Violations.*—Any owner, contractor, subcontractor, foreman or other person, having charge of the erection, construction, repairing, alteration, removal, or painting of any building, bridge, viaduct or other structure within the provisions of this act, shall comply with all the terms thereof and any such owner, contractor, subcontractor, foreman or other person violating any of the provisions of this act shall upon conviction thereof be fined not less than \$25 or more than \$500 or imprisoned for not less than three months or more than six months, or both fined and imprisoned in the discretion of the court.

Approved March 25, 1927.

Department of labor and industrial inspection

(Page 292)

[This act creates a department of labor and industrial inspection, repealing secs. 6737, 6739 and 6744 of Article I, and sec. 6781 of Article V, and sec. 6851 of Article X, all of ch. 54, R. S. 1919. The law reads as follows:]

SECTION 1. *Department established.*—There shall be and is hereby created and established a department, to be known as the "department of labor and industrial inspection," which shall be a body corporate, having perpetual succession, with power to complain and defend in all courts, and with power to have, and use a common seal and to alter the same at pleasure.

SEC. 2. *Powers and duties.*—All the powers now conferred upon the commissioner of labor statistics, and the industrial inspector, as provided for in chapter 54 of the Revised Statutes of 1919, and acts amendatory thereof (except Article III of said chapter), Revised Statutes of 1919 and acts amendatory thereof, are hereby transferred to the department of labor and industrial inspection, and conferred upon the commissioner of labor and industrial inspection herein provided for, and said commissioner shall be chargeable with all the duties of enforcing the provisions of said chapters, with the exception of Article III of chapter 54, and shall be liable to all the penalties to which any of the commissioners, boards or bureaus, stand amenable under said chapter 54, subject to the exception of Article III of chapter 54, it being the declared purpose of the general assembly to effect a consolidation, under the single department created by this act, the departments of labor statistics, and industrial inspection, as provided for by chapter 54, Revised Statutes of 1919, and to transfer the powers, duties and functions of these departments, commissions, boards and bureaus to the department hereby created in order to bring about a more orderly and economical administration of the laws pertaining thereto.

SEC. 3. *Salary of commissioner.*—Said department of labor and industrial inspection shall be under the control, management, and supervision of a commissioner to be known as the commissioner of labor and industrial inspection, who shall be entitled to a salary of \$3,500 per annum, the same to be paid monthly out of the general revenues of the State, as other officers are paid. The term of office of such commissioner of labor and industrial inspection shall be four years from the date of his appointment, and until his successor shall be appointed and qualified, unless sooner removed, and he shall devote his full time to the duties of the office.

SEC. 4. *Oath of office.*—Before said commissioner of labor and industrial inspection shall enter upon the duties of his office, he and the deputy com-

missioners provided for by this act shall be required to take and subscribe to an oath of office and the commissioner shall give a good and sufficient bond to the State of Missouri in the penal sum of \$20,000, to be approved by the attorney general as to form, and by the governor as to sufficiency, conditioned upon the faithful performance of the duties of his office, and that he will render an honest and accurate accounting of all funds which may come into his hands through the performance of his official duties, and said commissioner shall be held liable on his official bond for any defalcations of any of his deputies, agents, assistants, or other employees.

SEC. 5. Location of offices.—The principal office of the commissioner of labor and industrial inspection shall be kept and maintained in Jefferson City, Mo., and it shall be the duty of the board of permanent seat of government to furnish suitable rooms therefor in the State capitol. In addition to the principal office in Jefferson City there shall be kept and maintained one branch office in the city of St. Louis, Mo., and one branch office in Kansas City, Mo., each of which branch offices shall be in charge of a deputy commissioner of labor and industrial inspection, which said deputy commissioners shall perform such duties as may be prescribed by the commissioner of labor and industrial inspection, and shall at all times be under his direction and supervision. Said deputy commissioners shall be empowered to do and perform in the name of the commissioner any act which the commissioner himself might perform, subject, however, to the approval of said commissioner of labor and industrial inspection.

SEC. 6. Traveling expenses.—The commissioner of labor and industrial inspection, his deputies, inspectors and other assistants and appointees shall be entitled to their actual traveling expenses when traveling within the State of Missouri on necessary business of the department of labor and industrial inspection, which said expenses shall be paid on itemized accounts, approved by the commissioner as other departmental expenses are approved and paid.

SEC. 7. Appointment of commissioner.—The commissioner of labor and industrial inspection shall be appointed by the governor, by and with the advice and consent of the senate, and shall be removable from office by the governor for inefficiency, incompetency, neglect of duty, or misconduct in office, as may be deemed by the governor to have been sufficiently proved. Before any order of removal shall be made the governor shall first give said commissioner 15 days' notice in writing of any charges preferred against him, together with a copy of the charges, and said commissioner shall have the right to a public hearing, in person as well as by counsel, on such charges: *Provided*, That notice of the hearing, provided for by this section shall be dated, and given under the hand of the governor and the great seal of the State, and may be served by any of the usual methods of serving notices, or by registered mail. The 15-day period provided for herein shall commence on the date on which such notice shall be issued, and the same shall be served immediately upon its issuance: *Provided*, That in case charges are preferred against such commissioner, it shall be the duty of the governor to keep and preserve a complete record of the proceedings had thereunder before him.

SEC. 8. Other appointments.—The commissioner of labor and industrial inspection is hereby empowered, subject to the approval of the governor, to appoint the following subordinate officials, assistants and helpers, to wit: 2 deputy commissioners of labor and industrial inspection, who shall be in charge of the branch offices of the department; 1 chief clerk who shall be a competent book-keeper and shall have supervision, under the direction of the commissioner, of the principal office of said department at Jefferson City, and shall perform such other duties as the commissioner may require; also 1 statistician, and such inspectors, not exceeding 11, as may be necessary to carry on the inspection work of the consolidated departments; 4 stenographers, and 1 janitor for the principal office at Jefferson City.

SEC. 9. Salaries.—The salaries and compensation of the subordinate officials and employees, provided for in section 8 of this act, shall be paid in like manner and from the same source as the salary of the commissioner of labor and industrial inspection, and upon vouchers approved by said commissioner. Said salaries and compensation shall be as follows: Deputy commissioners of labor and industrial inspection, not exceeding \$1,800 per annum each; chief clerk[s], not exceeding \$2,800 per annum each, statistician not exceeding \$2,400 per annum, inspectors \$150 per month for the time actually employed, and stenographers \$1,200 per annum. Such compensation shall be paid the janitor

as may be fixed by the commissioner, not to exceed, however, the sum of \$75 per month for the time employed. All persons appointed or employed under the provisions of section 8 of this act shall serve at the pleasure of the commissioner of labor and industrial inspection, and shall perform such duties as may be prescribed by him.

[Sections 10-14 relate to definitions of the terms of the act, title to property, duties transferred to new department, payment of fees, and for the repeal of certain inconsistent sections.]

Approved April 8, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, p. 127; Examination, etc., of beauty parlors, p. 272; Examination, etc., of plumbers, p. 383; Assignment of wages—wage brokers, p. 252; Credit unions, p. 164; Absent voters, p. 198; Convict labor, pp. 363, 365, 382.]

MONTANA

ACTS OF 1927

CHAPTER 27.—*Mine regulations—Coal mines*

[This act amends sec. 3524, R. C. 1921, by providing for the firing of shots, where the coal is loaded by any mechanical means, more than once per shift.]

Approved February 21, 1927.

CHAPTER 28.—*Mine regulations—Coal mines*

[This act amends sec. 3504, R. C. 1921, by increasing the maximum distance between crosscuts where mechanical means of loading coal and ventilation are used, so that a man at the face may receive twice the amount of air as previously required; and that all smoke be cleared before the men are required to work therein.]

Approved February 21, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, ch. 12; Mechanics' liens, ch. 130; Vocational rehabilitation—State and Federal cooperation, ch. 1; Preference for local labor and domestic materials on public works, ch. 133, and H. J. Res. No. 4, p. 589; Convict labor, H. B. No. 124, p. 526, and ch. 152; Child-labor amendment to the United States Constitution, H. J. Res. No. 2.]

NEBRASKA

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Schools for employed children, ch. 82; Mothers' pensions, ch. 149; Examinations, etc., of barbers, ch. 163; Cooperative associations, ch. 50.]

NEVADA

ACTS OF 1927

CHAPTER 105.—*Hours of labor at mines—Underground employees*

[This act amends sec. 289, Laws of 1911, to read as follows:]

SECTION 289. *Eight-hour day*—The period of employment for all persons who are employed, occupied, or engaged in work or labor of any kind or nature in underground mines or underground workings in search for or in the extraction of minerals, whether base or precious, or who are engaged in such underground mines, underground workings, or who are employed, engaged, or occupied in other underground workings of any kind or nature, for the purpose of tunneling, making excavations, or to accomplish any other purpose or design, shall not exceed 8 hours within any 24 hours, and the said 8 hours shall include the time employed, occupied, or consumed from the

time of reaching the point of employment or place of work in any underground mine, and in returning to the surface from said point or place of work, and that it is the intent and purpose of this act that the period of time between arriving at the point or place of work, in any underground working, and returning to the surface from such point of work shall not exceed 8 hours within any 24 hours: *Provided*, That in case of emergency, where life or property is in danger, the period may be prolonged during the continuance of such emergency: *And provided further*, That nothing in this section contained shall be deemed to prevent change in the hours of employment from one part of the day to another at stated periods, nor to prevent the employment from one part of the day to another at stated periods, nor to prevent the employment of any of the persons mentioned in this section for more than 8 hours during the day in which change is made: *And provided, however*, That such change in the hours of employment shall not occur more than once in any two weeks.

Approved March 23, 1927.

CHAPTER 151.—*Employment of children*

[This act amends sec. 6823, R. L. 1912, by adding as a forbidden occupation that of any minor under 18 in public dance halls.]

Approved March 25, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the heading: Absent voters, ch. 113.]

NEW HAMPSHIRE

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Mothers' pensions, ch. 87; Mechanics' liens, ch. 88; Convict labor, ch. 112.]

NEW JERSEY

ACTS OF 1927

CHAPTER 92.—*Department of labor*

[This act directs the commissioner of labor to prepare and promulgate a building code for the erection of buildings used for public-entertainment purposes in cities which have no local building supervision.]

Approved March 19, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mechanics' liens, ch. 241; Sunday labor, ch. 116; Retirement of public employees, chs. 18, 256; Convict labor, ch. 319.]

NEW MEXICO

ACTS OF 1927

CHAPTER 41.—*Protection of employees as voters*

[This act repeals A. S., secs. 2050 and 2053, Code of 1915, and ch. 132, Laws of 1921. The new 1927 election code reads as follows:]

SECTION 515. *Discharging or threatening discharge*.—Any officer or agent of any corporation, company or association, or any person having under his control or in his employ persons entitled to vote at any election, who shall directly or indirectly discharge or threaten to discharge any such employee on account of his political opinions or belief, or who shall by any corrupt or unlawful means procure or attempt to procure or induce any such employee to vote or refrain from voting for any candidate, proposition, question or constitutional amendment, shall be punished by a fine of not less than \$100, nor more than \$1,000,

or by imprisonment for not more than six months, or by both such fine and imprisonment.

SEC. 516. *Restrictions by employers.*—Any employer who makes or enforces or attempts to enforce any order, rule or regulation, or who adopts any other device or method to prevent an employee from engaging in political activities, accepting candidacy for nomination or election to or the holding of political office, or from holding a position as a member of any political committee, or from soliciting or receiving funds for political purposes, or from acting as chairman of or participating in a political convention, or assuming the conduct of any political campaign, shall be punished by a fine of not less than \$100 nor more than \$1,000 or by imprisonment for not more than six months or by both such fine and imprisonment, and if such employer is a corporation, association, company or partnership, the officer, agent or other person promulgating or issuing such order, rule or regulation, or adopting any other such device or method, shall be deemed the principal in the commission of such crime; but nothing herein contained shall prevent any employer from making and enforcing any rule regulating the conduct of employees while on duty on his or its own premises.

SEC. 517. *Bribery, threats, etc.*—Any person who shall in any manner intimidate or attempt to intimidate, or who shall use violence toward any judge or clerk of election, counting judge or counting clerk, poll clerk, challenger or watcher; or who shall directly or indirectly use any force, violence or restraint, or inflict or threaten to inflict by himself or any other person, any injury, damage, harm or loss, upon any person in order to induce or compel such person or any other person to vote or refrain from voting any party ticket, or for any candidate, question or constitutional amendment at any election; or who shall by abduction, or duress, or by any device, contrivance or scheme, impede or prevent the free exercise of the franchise by any elector, shall be guilty of a felony and upon conviction thereof shall be punished by a fine of not less than \$500 nor more than \$1,000 or by imprisonment in the penitentiary for not less than one year nor more than five years or by both such fine and imprisonment.

Approved March 10, 1927.

CHAPTER 115.—*Mine regulations—Department of mines*

SECTION 1. *Office created.*—[A bureau of mines and mineral resources is established, which is to be a department of the New Mexico School of Mines and under the direction of its board of regents. This board is authorized to appoint a director of the bureau and such assistants and employees as is necessary.]

Approved March 14, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Time to vote to be allowed employees, ch. 41, sec. 705; Absent voters, ch. 41, sec. 333.]

NEW YORK

ACTS OF 1927

CHAPTER 32.—*Inspection of steam vessels and boilers*

[This act amends secs. 3 and 4, ch. 37, C. L. 1909, so as to conform to the State department's law in relation to the inspection of steamboats.]

Approved February 17, 1927.

CHAPTER 166.—*Labor law*

[This act repeals ch. 343, secs. 292 to 295, Laws of 1926, as added by ch. 427, Laws of 1926, and amends ch. 50, Acts of 1921, secs. 10, 10a, 12, 13, 14, 16, 17, 27, 29, 30, 31, 33, sec. 111, subd. 3, sec. 204, subd. 5, sec. 208, sec. 220, subd. 4, to read as follows:]

SECTION 10. *Department of labor.*—There shall continue to be in the State government a department of labor. The head of the department shall be the industrial commissioner. The industrial commissioner shall be appointed by the governor, by and with the advice and consent of the senate and hold office until the end of the term of the governor by whom he was appointed, and until his successor is appointed and has qualified. The present industrial commissioner shall be the head of such department and shall hold office until

the expiration of his present term and until his successor is appointed and has qualified, subject to the provisions of the State departments law.

Sec. 10a. *Industrial council.*—1. To advise the commissioner, there shall continue to be in the department an industrial council composed of 10 members appointed by the governor. Five members of the council shall be persons known to represent the interests of employees, and five shall be persons known to represent the interests of employers. The governor may remove any member of the council when such member ceases to represent the interests in whose behalf he was appointed.

2. The commissioner shall be an additional member of such council and act as chairman thereof. The chairman of the industrial board shall also be an additional member of such council and shall be vice chairman thereof, to act in the absence of the commissioner. The commissioner shall designate an employee of the department to act as secretary to the council and shall detail from time to time to the assistance of the council such employees as may be necessary.

3. The members of the council shall be entitled to compensation at the rate of not exceeding \$10 per day for each meeting attended by them, or each day actually spent in the work of the council. They shall also be paid their reasonable and necessary traveling and other expenses while engaged in the performance of their duties.

4. The council shall (a) consider all matters submitted to it by the industrial commissioner and advise him with respect thereto; (b) on its own initiative recommend to the commissioner such changes of administration as, after consideration, may be deemed important and necessary; (c) cooperate with the civil service commission in conducting examinations and in preparing lists of eligibles for positions, the duties of which require special knowledge or training, and advise the commissioner in the selection and appointment of employees to such positions.

5. The council shall adopt rules and regulations to govern its own proceedings. The secretary shall keep a complete record of all its proceedings which shall show the names of the members present at each meeting and every matter submitted to the council by the commissioner and the action of the council thereon. The record shall be filed in the office of the department. All records and other documents of the department shall be subject to inspection by the members of the council.

6. The duties and powers of the council shall not extend to any matters affecting the administration of the State insurance fund.

Sec. 12. *Industrial board.*—There shall continue to be in the department an industrial board consisting of five members, at least one of whom shall be an attorney and counsellor at law duly admitted to practice in this State. The members of such board shall be appointed by the governor, by and with the advice and consent of the senate, one of whom shall be designated by the governor as chairman. Upon the appointment of a successor to the chairman, the governor shall designate such successor or other member of the board as chairman. The term of office of a member of such board shall be six years. The present members of the board shall continue in office until the expiration of their present terms, and until their successors are appointed and have qualified.

Sec. 13. *Oaths.*—The industrial commissioner, members of the industrial board and the deputy commissioner shall, before entering upon the duties of their office, take and subscribe the constitutional oath of office. Such oaths shall be filed in the office of the department of state.

Sec. 14. *Offices.*—The principal office of the department shall be in the city of Albany in rooms designated by the superintendent of public works as provided by law. There shall be a branch office in the city of New York and in such other cities of the State as the commissioner may determine.

Sec. 16. *Vacancies and removals.*—If a vacancy shall occur or exist in the office of the industrial commissioner it shall be filled by appointment by the governor, by and with the advice and consent of the senate, for a term expiring with that of the governor by whom the appointment was made. If a vacancy occurs otherwise than by expiration of term in the membership of the industrial board, it shall be filled by appointment for the unexpired term. The governor may remove the commissioner in the manner provided by the State departments law. He may remove a member of the industrial board for inefficiency, neglect of duty or misconduct in office after giving him a copy of the charges

and an opportunity of being publicly heard in person or by counsel on not less than 10 days' notice. If a member of the industrial board be removed the governor shall file with the department of state a record of his proceedings in respect of such removal and his findings thereon.

SEC. 17. *Salaries and expenses.*—The commissioner and members of the industrial board shall devote their entire time to the duties of their respective offices. The commissioner shall receive an annual salary of \$12,000; each member of the industrial board shall receive an annual salary of \$8,500, and the deputy commissioner shall receive an annual salary of \$7,000. The reasonable and necessary expenses of the department and the reasonable and necessary traveling and other expenses of the commissioner, deputy commissioner, members of the industrial board and other officers and employees of the department, while actually engaged in the performance of their duties, outside of the city of Albany, or if any such officer or employee be in charge or actually employed at a branch office of the department, the reasonable and necessary traveling and other expenses outside of the place in which such branch office is located, shall be paid from the State treasury upon the audit and warrant of the comptroller, upon vouchers approved by the commissioner.

SEC. 27. *Powers and duties of industrial board.*—The industrial board shall have power, subject to the provisions of section 29 of this chapter, to make, amend and repeal rules for carrying into effect the provisions of this chapter, applying such provisions to specific conditions and prescribing means, methods and practices to effectuate such provisions. It shall have power to hear and determine all claims for compensation under the workmen's compensation law in the manner provided by this chapter or the workmen's compensation law; to require medical service for injured employees as provided by the workmen's compensation law; to approve claims for medical service or attorney's fees, to excuse failure to give notice either of injury or death of an employee, to approve agreements, to modify or rescind awards, to make conclusions of fact and rulings of law, to certify questions to the appellate division of the supreme court, to enter orders in appealed cases, to determine the time for the payment of compensation, to order the reimbursement of employers for amounts advanced, to assess penalties, to commute awards, to compromise actions for the collection of awards, to require or permit employers to deposit the present value of awards in the aggregate trust fund of the State fund, to determine by rule the assignment of a minor's right to sue a third party, to require guardianship for minor dependents, to hear and determine claims under the occupational disease act, to order physical examinations, to take testimony by depositions; and to have and exercise all other powers and duties, exclusive of purely administrative functions, originally conferred or imposed upon the workmen's compensation commission by the workmen's compensation law or any other statute, and by chapter 674 of the Laws of 1915 conferred and imposed upon the State industrial commission. For the purpose of exercising such powers and performing such duties, the industrial board shall be deemed to be a continuation of the State industrial commission; and all proceedings under the workmen's compensation law pending before such commission are hereby transferred to the industrial board without prejudice to the rights of any party to such proceeding. Any hearing, inquiry or investigation required or authorized to be conducted or made by the industrial board may be conducted or made by any individual member thereof, and the order, decision or determination of such member shall be deemed the order, decision or determination of the board from the date of filing thereof in the department, unless the board on its own motion or on application duly made to it modify or rescind such order, decision or determination.

SEC. 29. *Industrial code.*—The rules of the board shall constitute the industrial code, and the rules which now constitute the industrial code shall continue in force and shall constitute such code until amended or repealed in the manner hereinafter provided. At least three affirmative votes shall be necessary for the adoption, amendment or repeal of any rule: *Provided, however,* That hereafter a new rule or an amendment or repeal of a rule shall not be effective unless and until approved by the industrial commissioner, notwithstanding any provision of this chapter relative to rules of such board. Before any rule is adopted, amended or repealed there shall be a public hearing thereon, notice of which shall be published at least once, not less than 10 days prior thereto, in such newspaper or newspapers as the board may prescribe, and where it affects premises in the city of New York in the City Record of the city of New York. The commissioner may appoint committees composed of employers, employees and experts to suggest rules or changes therein. Every rule adopted and every

amendment or repeal thereof shall be promptly published in the bulletins of the department and where it affects premises in the city of New York in the City Record in the city of New York. The rules and all amendments and repeals thereof shall, unless otherwise prescribed by the board, take effect 20 days after the first publication thereof and certified copies thereof shall be filed in the office of the department of state.

SEC. 30. Variations.—If there shall be practical difficulties or unnecessary hardship in carrying out a provision of this chapter or a rule of the board thereunder affecting the construction or alteration of buildings, exits therefrom, the installation of fixtures and apparatus or the safeguarding of machinery and prevention of accidents, the board may make a variation from such requirements if the spirit of the provision or rule shall be observed and public safety secured. Any person affected by such provision or rule, or his agent, may petition the board for such variation stating the grounds therefor. The board shall fix a day for a hearing on such petition and give notice thereof to the petitioner. If the board shall permit such variation it shall be in the form of a resolution adopted by at least three votes, and the variation shall apply to all buildings, installations or conditions where the facts are substantially the same as those stated in the petition. The resolution shall describe the conditions under which the variation shall be permitted and shall be published in the bulletin of the department. Where the variation affects premises or conditions in the city of New York it shall also be published in the City Record of New York City. A properly indexed record of all variation shall be kept in the office of the department and open to public inspection.

SEC. 31. Information to be given.—The owner, operator, manager or lessee of any place affected by the provisions of this chapter or his agent, superintendent, subordinate or employee, and any person employing or directing any labor affected by such provision shall, when requested by the commissioner or board, furnish any information in his possession or under his control which the commissioner or board is authorized to require; shall answer truthfully all questions authorized to be put to him; shall admit the commissioner, a deputy commissioner, or other officer or employee of the department, to any place which is affected by the provisions of this chapter for the purpose of making inspection or enforcing the provisions thereof and the industrial code, and shall render assistance necessary for a proper inspection.

SEC. 33. Notice.—Whenever the commissioner or board or any person affected by the provisions of this chapter is required to give notice in writing to any person, such notice may be given by mailing it in a letter addressed to such person at his last known place of business or by delivering it to him personally. Notice to a partnership may be given to any of the partners and notice to a corporation may be given to any officer or agent thereof upon whom a summons may be served as provided by the civil practice act. Whenever an order or demand of the department is required to be served it shall be served in the manner hereinbefore provided for the service of a notice or by delivering it to any person of suitable age and discretion in charge of the premises affected by such order, or if no person is found in charge by affixing a copy thereof conspicuously upon the premises.

SEC. 111 (subd. 3). Review by courts.—The court may refer any issue arising in such action to the board for further consideration. At any time during such action the party appealing may apply to the court without notice for an order directing any question of fact arising upon any issue to be tried and determined by a jury, and the court shall thereupon cause such question to be stated for trial accordingly and the findings of the jury upon such question shall be conclusive. Appeals may be taken from the supreme court to the appellate division of the supreme court and to the court of appeals in such cases, subject to the limitations provided in the civil practice act.

SEC. 204 (subd. 5). Inspection of boilers.—The provisions of this section shall not apply in cities where boilers are regularly inspected by competent inspectors acting under the authority of local laws or ordinances. Such cities shall enforce the boiler code as adopted by the board.

Boilers subject to inspection by the department of public service, and by inspectors of steam vessels under the department of public works and the United States Government are exempted.

SEC. 220 (subd. 4 c). Eight-hour day.—Engineers, electricians, and elevator men in the division of public buildings of the department of public works during the annual session of the legislature.

Approved March 17, 1927.

CHAPTER 320.—*Private employment agencies*

[This act amends secs. 170, 171, and 181, ch. 25, Acts of 1909 (as amended ch. 700, Acts of 1910), to make registries conducted by associations of registered nurses subject to the employment agencies law.]

Approved March 26, 1927.

CHAPTER 453.—*Hours of labor—Females*

[This act amends secs. 172 and 181, ch. 50, Acts of 1921, so as to read as follows:]

SECTION 172. *Females over sixteen.*—1. No female over 16 years of age shall be employed in a factory, except as provided in section 173:

a. More than 6 days or 48 hours in any week, except as provided in subdivisions *b* and *c* of this section;

b. More than 8 hours in any day, except that she may be employed 9 hours a day to make a shorter workday or holiday on any one day of the week, in which event she may be employed on 5 days of the week at not to exceed 9 hours on each of such days and not more than 4½ hours on such shorter work day and not in excess altogether of 49½ hours in any such week;

c. Notwithstanding the provisions of paragraphs *a* and *b* and in addition to the hours of work therein authorized, she may be employed for not to exceed an additional 78 hours in any calendar year. In the distribution of such overtime herein authorized, no female shall be required, permitted or suffered to work more than 10 hours on any day, and in no case shall she be employed for more than 6 days nor more than 54 hours in any week. Before the commencement of such additional or overtime employment, the employer shall post a notice on a form furnished by the commissioner, stating the amount of overtime which shall be required, in each room where the employees are employed or report for duty, and in cases where less than all the employees are to be employed on overtime the names of the employees to work during such overtime shall be posted also. A copy of such notice shall be forthwith mailed to the commissioner.

2. In no case shall a female under 21 years of age be employed in any factory between the hours of 9 o'clock in the evening and 6 o'clock in the morning, or a female over 21 years of age between the hours of 10 o'clock in the evening and 6 o'clock in the morning.

SEC. 181. *Females over sixteen.*—Except from the 18th day of December to the following 24th of December, inclusive, no female over 16 years of age shall be employed in or in connection with any mercantile establishment:

a. More than 6 days or 48 hours in any week, except as provided in subdivisions *b* and *c* of this section;

b. More than 8 hours in any day, except that she may be employed 9 hours on one day of each week, in order to make one or more shorter workdays in the week, in which event she may be employed on 5 days of the week at not to exceed 9 hours on each of such days and not more than 4½ hours on such shorter workday and not in excess altogether of 49½ hours in each week;

c. Notwithstanding the provisions of paragraphs *a* and *b* and in addition to the hours of work therein authorized, she may be employed for not to exceed an additional 78 hours in any calendar year. In the distribution of such overtime herein authorized, no female shall be required, permitted or suffered to work more than 10 hours on any day, except on one day of the week, but in no case shall she be employed including overtime for more than 6 days nor more than 54 hours in any week. Before the commencement of such overtime employment, the employer shall post a notice on a form furnished by the commissioner stating the amount of overtime which shall be required, in each room where the employees are employed or report for duty, and in cases where less than all the employees are to be employed on overtime the names of the employees to work during such overtime shall be posted also. A copy of such notice shall be forthwith mailed to the commissioner;

d. Between the hours of 10 o'clock in the evening and 7 o'clock in the morning.

The provisions of this section prohibiting employment more than 6 days a week and between the hours of 10 o'clock in the evening and 7 o'clock in the morning shall not apply to female writers or reporters employed in newspaper offices.

Approved March 30, 1927.

CHAPTER 495.—*Safety and sanitation*

[This act amends secs. 290 and 291, ch. 50, Acts of 1921, by adding the following sentence at the end of each section: "The walls and ceiling of the rooms and hallways in every factory shall be kept in a clean condition."]

Approved March 31, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, ch. 684; Vocational rehabilitation—State and Federal cooperation, ch. 487; Retirement of public employees, chs. 171, 174, 578, 707; Rate of wages of employees on public works, ch. 563; Trade-marks of trade-unions, ch. 166; Absent voters, Con. Res., p. 1778; Convict labor, chs. 87, 285.]

NORTH CAROLINA

ACTS OF 1927

CHAPTER 55.—*Factory, etc., regulations—Fire escapes, etc.*

[This act amends sec. 6085, C. S. 1919, so as to include office buildings.]

Approved February 26, 1927.

CHAPTER 72.—*Assignment of wages*

[This act amends sec. 4509, C. S. 1919, by making it unlawful for anyone to charge a higher rate of interest than six per cent upon any assignment or sale of wages, earned or to be earned.]

Approved March 3, 1927.

CHAPTER 251.—*Employment of children*

[This act amends sec. 5033, C. S., 1919, by striking out all of the section, and inserting the following:]

Sec. 5033. *Working hours.*—No person under 16 years of age shall be employed or permitted to work in any of the places of occupations referred to in the preceding section for more than 8 hours in any one day or 48 hours or 6 days in any one week, or after the hours of 7 p. m. or before the hours of 6 a. m., and no person under 16 years of age shall be employed or permitted to work in or about or in connection with any quarry or mine: *Provided*, This section shall not prevent any child over 14 years of age working between the hours of 6 a. m. and 7 p. m. in any of said industries, except a quarry or mine, if the child has completed the fourth grade in school.

Approved March 9, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Protection of wages of employees, etc., of contractors, ch. 151; Absent voters, ch. 260; Convict labor, ch. 219.]

NORTH DAKOTA

ACTS OF 1927

CHAPTER 83.—*Minimum wages for women and minors*

[This act repeals sec. 17, ch. 174, Acts of 1919, making an annual appropriation for the purpose of carrying out the minimum wage law.]

Approved February 28, 1927.

CHAPTER 142.—*Hours of labor of women*

[This act amends sec. 10246 a 1, C. L. 1913 (as amended 1923, ch. 346) so as to read as follows:]

SECTION 1. *Work time.*—No female shall be employed in any manufacturing, mechanical or mercantile establishment, laundry, hotel or restaurant, or telephone or telegraph establishment or office, or in any express or transportation

company, in the State of North Dakota more than 8½ hours in any one day, or more than 6 days or more than 48 hours in any one week: *Provided, however,* That this act shall not apply to females working in rural telephone exchanges or in villages or towns of less than 500 population, nor to cases of employees in small telephone exchanges, and in telegraph offices where the workmen's compensation bureau after a hearing has determined that the condition of work is so light that it does not justify the application of this act. In such cases the workmen's compensation bureau shall make reasonable rules and regulations under which females may be employed in such small exchanges: *Provided, further,* That the above law shall not apply in case of emergency; that at such time female help may be employed 10 hours in one day and 7 days in one week, but not to exceed 48 hours in any one week. An emergency, as herein referred to, is defined to exist in the case of sickness of more than one female employee, in which case a doctor's certificate must be furnished, for the protection of human life, in the case of the holding of banquets, conventions, celebrations, session of the legislature in any city wherein such session is held and during the time such body is in session, or where a female is employed as reporter in any of the courts of the State of North Dakota.

SEC. 2. *Violations.*—Any person violating any provision of this act, shall upon conviction thereof, be punished by a fine of not less than \$25 nor more than \$100.

Approved March 5, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Vocational education, ch. 82; Mothers' pensions, ch. 176; Examination, etc., of barbers, ch. 101; Examination, etc., of beauty parlors, ch. 157; Examination, etc., of electricians, ch. 139; Convict labor, ch. 119.]

OHIO

ACTS OF 1927

Mine regulations

(Page 144)

[This act amends secs. 922, 925, 929, 931, 944, 948, 956, 959, 961, 973, and 974-1, Code of 1910, relating to installation of fans; duties of fire bosses; provisions applicable to shafts of 50 feet; proper marking of escape shafts; use of electrical power; provision for rock dusting; operation of hoist to enforce capacity rule; oil-lamp regulation omitted from section; maps showing oil and gas wells, etc., and conditions for use of acetylene gas lamps. It also enacts secs. 925-1 to 925-14, 931-1, 937-1, 947-1, and 948-1 providing for the qualifications, fees, and examinations of mine foremen and fire bosses, and the issuing, filing, revocation, and exhibiting of certificates; track clearances; sealing of abandoned workings; and grounding of machines.]

Approved April 26, 1927.

Railroads—Safety

(Page 512)

[This act adds sec. 8976-1 providing that structures, etc., be cleared 8 feet from the center of the track, measured horizontally, and such clearance be maintained vertically upward a distance of 21 feet from the top of the rail.]

Approved May 23, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Legal holidays in the States and Territories, p. 64; Industrial police, p. 236; Convict labor, pp. 474, 502.]

OKLAHOMA

ACTS OF 1927

CHAPTER 86.—*Mine regulations*

[This act amends sec. 7552, C. S. 1921, by increasing the number of mining districts and mining inspectors from three to four.]

Approved April 4, 1927.

CHAPTER 106.—*Wages as preferred claims—In insolvency*

SECTION 1. *Insolvency.*—When any corporation, formed under the provisions of the laws of the State of Oklahoma, or any corporation doing business within this State shall become insolvent, the employees performing labor or services of whatever character in the regular employ of such corporation, shall have a lien upon the assets of such corporation for the amount of salary or wages due them, not exceeding four months' salary or wages which shall have accrued prior to the adjudication of the insolvency of such corporation. Which lien shall be paid prior to any other debts, charges or claims against said corporation, except taxes due the United States Government or the State of Oklahoma. The word "employees" shall not be construed to include any of the officers of such corporation.

SEC. 2. *Enforcement.*—The lien, herein provided, shall be enforced in the manner now provided by law for the enforcement of other liens for labor.

Approved March 28, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mechanics' liens, ch. 42; Convict labor, chs. 64, 115, 234; Investigative commissions, ch. 215.]

OREGON

ACTS OF 1927

CHAPTER 449.—*Bureau of labor statistics*

[This act amends the following sections of the Oregon Laws: Sec. 6667, by increasing the amount of the bond required from \$3,000 to \$5,000, and providing for the payment of the premium from funds of the bureau; sec. 6747, by requiring inspection fee be paid to the labor commissioner instead of to the State treasurer; sec. 6749, receipts, etc., to be made by labor commissioner instead of State treasurer; sec. 6750 (as amended by ch. 55, Acts of 1925), by increasing the number of clerks authorized from two to three.]

Approved March 4, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mothers' pensions, ch. 337; Examination, etc., of barbers, ch. 365; Examination, etc., of beauty parlors, ch. 192; Examination, etc., of employees on vessels, ch. 295; Legal holidays in the States and Territories, ch. 252; Industrial police, ch. 13; Convict labor, chs. 7, 8, 10.]

PENNSYLVANIA

ACTS OF 1927

No. 183.—*Mine regulations—Anthracite mines—Safety*

[This act repeals P. L. 55, act of June 1, 1883, relative to furnishing of props and timbers to miners.]

Approved April 20, 1927.

No. 186.—*Mine regulations—Anthracite mines—Safety*

[This act repeals P. L. 45, act of May 25, 1883, providing means of conveyance of injured miners.]

Approved April 20, 1927.

No. 207.—*Mine regulations—Anthracite mines—Safety*

[This act repeals P. L. 218, act of June 30, 1885, No. 170, relative to health and safety of miners.]

Approved April 21, 1927.

No. 220.—*Mine regulations—Bituminous mines—Safety*

[This act repeals P. L. 205, act of June 30, 1885, No. 169, relative to health and safety of miners.]

Approved April 22, 1927.

No. 251.—*Mine regulations—Bituminous mines*

[This act amends P. L. 756, act of June 9, 1911 (sec. 15404, Pa. Stats.), relative to regulations for cut-throughs in "room and pillar" system of mining, and when the "room and pillar" system is not used.]

Approved April 27, 1927.

No. 286.—*Employment of children—School attendance*

[This act merely amends sec. 3, P. L. 286, act of May 13, 1915, No. 177, providing that school districts may enter into agreements relative to continuation schools.]

Approved April 27, 1927.

No. 299.—*Factory, etc., regulations—Fire escapes*

[This act is a safety code for the prevention of fire hazards in buildings in cities not of the first class, second class, and second class A, and provides for the enforcement of the act by the department of labor. The act applies to factories of more than one story and other buildings and structures.]

Approved April 27, 1927.

No. 312.—*Payment of wages*

[This act repeals P. L. 147, act of June 29, 1881 (sec. 21506, Pa. Stats.), relative to payment of wages.]

Approved April 28, 1927.

No. 359.—*Mine regulations—Anthracite mines*

[This act repeals P. L. 17, act of May 10, 1881 (sec. 15199, Pa. Stats.), relative to injured miners.]

Approved May 4, 1927.

No. 360.—*Mine regulations—Bituminous mines*

[This act merely repeals P. L. 47, act of June 3, 1881, No. 54, relative to safety and health of miners.]

Approved May 4, 1927.

No. 363.—*Mine regulations—Bituminous mines*

[This act merely repeals P. L. 101, act of June 13, 1883, No. 97, relative to safety and health of miners.]

Approved May 4, 1927.

No. 406.—*Badges, etc., of labor organizations*

[This act provides for the registration of names, badges, etc., of labor unions and other organizations, and penalties for unauthorized use.]

Approved May 5, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Apprenticeship, Nos. 310, 454; Examination, etc., of aviators, No. 250; Examination, etc., of operators of moving-picture machines, No. 299; Bakeries and the preparation and distribution of food products, No. 283; Retirement of public employees, Nos. 55, 64, 164, 214, 249; Convict labor, Nos. 13, 164, 399, 440; Investigate commissions, No. 398.]

PHILIPPINE ISLANDS

ACTS OF 1927

[The only labor legislation of this jurisdiction for 1927 is noted in Part I, under the heading: Retirement of public employees, Nos. 3233, 3304.]

PORTO RICO

ACTS OF 1927

No. 32.—*Mediation and conciliation—Insular commission*

[This act amends sec. 3 of act No. 36, Laws of 1919, by increasing the per diem from \$5 to \$10 for each meeting which the members of the commission attend, and providing that no member of the commission shall receive the per diem for more than eight meetings within any month. Section 12 of the same act is amended by reducing the annual appropriation to carry out the provisions of the act from \$15,000 to \$8,750, and providing for the manner in which the funds are to be expended.]

Approved April 26, 1927.

RHODE ISLAND

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Examination, etc., of beauty parlors, ch. 1026; Assignment of wages—wage brokers, ch. 1060; Vocational rehabilitation—State and Federal cooperation, ch. 1039.]

SOUTH CAROLINA

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Examination, etc., of plumbers, ch. 138; Vocational rehabilitation—State and Federal cooperation, ch. 130; Absent voters, ch. 210.]

SOUTH DAKOTA

ACTS OF 1927

CHAPTERS 115 AND 142.—*Exemption of wages from execution*

[These acts amend secs. 2669 and 455, R. C. 1919, by providing that no exemption from execution shall be allowed for labor performed in the original construction of buildings.]

Approved February 24, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Examination, etc., of barbers, ch. 61; Examination, etc., of beauty parlors, ch. 77; Mechanics' liens, ch. 160; Convict labor, ch. 203.]

TENNESSEE

ACTS OF 1927

CHAPTER 59.—*Protection of employees as voters*

SECTION 1. Coercion of employee.—That it shall be unlawful for any corporation, copartnership, officer or person, to coerce or direct any employee to vote for any measure, party or person, who may be a candidate for any office in this State, or for any person who may be a candidate for a nomination for any office to threaten the discharge of such employee if he votes or does not vote for any candidate for such nomination or public office or measure; that it shall be unlawful to discharge any employee on account of his exercise or failure to exercise the suffrage, or to give out or circulate any statement or report calculated to intimidate or coerce any employee to vote or not to vote for any candidate or candidates or measures. The penalty for the violation of this provision shall be a fine of not less than \$1,000 or more than \$5,000, or im-

prisonment in the county jail for not more than six months, or both fine and imprisonment.

[Sections 2 to 12 relate to nominations and elections for public office.]

Approved April 27, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mechanics' liens, ch. 35; Convict labor, ch. 48; Investigative commissions, H. J. R. No. 1, H. J. R. No. 21.]

TEXAS

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Protection of wages of employees, etc., of contractors, ch. 39 (first called session); Assignment of wages—wage brokers, ch. 17 (first called session); Convict labor, chs. 212, 251; Investigative commissions, S. Con. Res. No. 8 (first called session).]

UTAH

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Examination, etc., of barbers, ch. 72; Examination, etc., of beauty parlors, ch. 26; Absent voters, chs. 24, 25.]

VERMONT

ACTS OF 1927

[The only labor legislation of this State for 1927 is noted in Part I, under the headings: Examination, etc., of chauffeurs, Nos. 74, 76; Absent voters, Nos. 1, 2.]

WASHINGTON

ACTS OF 1927

CHAPTER 71.—*Private employment offices*

[This act repeals ch. 1, Acts of 1915, relative to the collection of fees for securing employment which was held unconstitutional in the case of *Adams et al. v. Tanner*, 244 U. S. 590.]

Approved February 3, 1927.

CHAPTER 287.—*Suits for wages—Exemptions*

[This act amends sec. 703, Rem. C. S. 1910, so as to read as follows:]

SECTION 23. *Garnishment*.—Twenty dollars out of each week's wages or salary for personal services, rendered by any person having a family dependent upon him for support, shall be exempt from garnishment, whether such wages or salary are paid, or to be paid, weekly, biweekly, monthly, or at other intervals, and whether there be due the defendant wages for one week or a longer period: *Provided*, That no money due or earned as wages or salary shall be exempt from garnishment in lieu of any other property.

Approved March 19, 1927.

CHAPTER 300.—*Group life insurance*

[This act amends the general insurance code, Art. III, Title XLV, Rem. C. S., by adding five new sections, 7242-1 to 7242-5, so as to read as follows:]

SECTION 7242-1. *Definition*.—Group life insurance is hereby declared to be that form of life insurance covering not less than 25 employees with or without medical examination, written under a policy issued to the employer, the premium on which is to be paid by the employer or by the employer and the employees jointly, and insuring only all of his employees, or all of any class or classes thereof determined by conditions pertaining to the employment, for

amounts of insurance based upon some plan which will preclude individual selection, for the benefit of persons other than employer: *Provided, however,* That when the premium is to be paid by the employer and employees jointly and the benefits of the policy are offered to all eligible employees, not less than 75 per centum of such employees may be so insured.

SEC. 7242-2. *Approval by insurance commissioner.*—No policy of group life insurance shall be issued or delivered in this State unless and until a copy of the form thereof has been filed with the State insurance commissioner and formally approved by him; nor shall such policy be so issued or delivered unless it contains in substance the following provisions:

(1) A provision that the policy shall be incontestible after two years from its date of issue, except for nonpayment of premiums and except for violation of the conditions of the policy relating to military or naval service in time of war.

(2) A provision that the policy, the application of the employer and the individual applicants, if any, of the employees insured, shall constitute the entire contract between the parties, and that all statements made by the employer or by the individual employees shall, in the absence of fraud, be deemed representations and not warranties, and that no such statement shall be used in defense to a claim under the policy, unless it is contained in a written application.

(3) A provision for the equitable adjustment of the premium or the amount of insurance payable in the event of a misstatement of the age of an employee.

(4) A provision that the company will issue to the employer for delivery to the employee, whose life is insured under such policy, an individual certificate setting forth a statement as to the insurance protection to which he is entitled, to whom payable, together with provisions to the effect that in case of the termination of the employment for any reason whatsoever the employee shall be entitled to have issued to him by the company, without evidence of insurability, and upon application made to the company within 31 days after such termination, and upon the payment of the premium applicable to the class of risk to which he belongs and to the form and amount of the policy at his then attained age, a policy of life insurance in any one of the forms customarily issued by the company, except term insurance, in an amount equal to the amount of his protection under such group insurance policy at the time of such termination.

(5) A provision that to the group or class thereof originally insured shall be added from time to time all new employees of the employer eligible to insurance in such group or class. Except as provided in this act it shall be unlawful to make a contract of life insurance covering a group in this State.

Policies of group life insurance when issued in this State by any company not organized under the laws of this State, may contain, when issued, any provision required by the laws of the state, or territory, or District of the United States under which the company is organized; and policies issued in other States or countries by companies organized in this State, may contain any provision required by the laws of the State, Territory, District or country, in which the same are issued, anything in this section to the contrary notwithstanding. Any such policy may be issued or delivered in this State which in the opinion of the State insurance commissioner contains provisions on any one or more of the several foregoing requirements more favorable to the employer or to the employee than hereinbefore required.

SEC. 7242-3. *Premium.*—No domestic life insurance company shall issue any policy of group life insurance, the premium for which shall be less than the net premium based on the American Men Ultimate Table of Mortality, with interest at three and one-half per centum per annum, plus a loading, the formula for the computation of which shall be approved by the insurance commissioner. A foreign life insurance company which shall not conduct its business in accordance with this requirement shall not be permitted to do business in this State. Any such policy may, however, anything in this act to the contrary notwithstanding, provide for a readjustment of the rate based on experience at the end of the first or any subsequent year of insurance, which readjustment may be made retroactive for such policy year only.

SEC. 7242-4. *Rates.*—The legal minimum standard for the valuation of group term insurance policies under which premium rates are not guaranteed for a period in excess of five years shall be the American Men Ultimate Table or [of] Mortality with interest at three and one-half per centum per annum.

SEC. 7252-5. *Policyholder*.—In every group policy issued by a domestic life insurance company, the employer shall be deemed to be the policyholder for all purposes within the meaning of this act, and, if entitled to vote at meetings of the company, shall be entitled to one vote thereat.

Approved March 19, 1927.

CHAPTER 306.—*Mine regulations—Safety*

[This act amends secs. 2, 3, 4, 6, 7, 10, 12, 15 and 16, and repeals sec. 17, ch. 36, Laws of 1917, and amends said ch. 36, Laws of 1917, by adding new secs. 222 to 228 and also repeals secs. 9 to 19, 28 to 33, ch. 130, Acts of 1919. Provisions as to the appointment, qualifications, examinations, duties, etc., of mining officials are contained in sections amended. The new sections added relate to the personnel of the general safety committee, their duties, qualifications, etc.]

CHAPTER 307.—*Employees' funds*

SECTION 1. *Trust fund*.—All moneys collected by any employer from his or its employees for furnishing, either directly, or through contract, or arrangement with a hospital association, corporation, firm or individual, of medicine, medical or surgical treatment, nursing, hospital service, ambulance service, dental service, burial service, or any or all of the above-enumerated services, or any other necessary service, contingent upon sickness, accident or death, are hereby declared to be a trust fund for the purposes for which the same are collected.

SEC. 2. *Lien on fund*.—In case any employer collecting moneys from his employees for any or all of the purposes specified in the preceding section, shall enter into a contract or arrangement with any hospital association, corporation, firm or individual, to furnish any such service to its employees, the association, corporation, firm or individual contracting to furnish such services, shall have a lien upon such trust fund prior to all other liens except taxes. The lien hereby created shall attach from the date of the arrangement or contract to furnish such services and may be foreclosed in the manner provided by law for the foreclosure of other liens on personal property.

Approved March 19, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Vocational education, ch. 181; Schools for employed children, ch. 181; Mothers' pensions, ch. 20; Examination, etc., of barbers, ch. 211; Examination, etc., of beauty parlors, ch. 281; Mechanics' liens, ch. 256; Protection of wages of employees, etc., of contractors, ch. 220; Legal holidays in the States and Territories, ch. 51; Convict labor, chs. 27, 125, 212, 249, 294, 305.]

WEST VIRGINIA

ACTS OF 1927

CHAPTER 23.—*Mine regulations*

SECTIONS 1-3. *Mine rescue work*.—[The chief of the State department of mines is authorized to train and employ at each of the mine rescue stations, two rescue crews of six members each. Each member shall devote four hours twice each month for training purposes, and shall be available at all times to assist in rescue work at explosions and mine fires. Compensation at the rate of \$5 a month, and such other amounts to be paid by the operating company when engaged in rescue work. Chief of the department of mines is empowered to remove members for neglect of duty and insubordination.]

Passed April 27, 1927.

CHAPTER 24.—*Mine regulations*

[This act amends and reenacts sec. 36, ch. 88, Acts of 1925, by authorizing the department of mines to make special rulings to cover local conditions relative to electric haulage in mines.]

Passed April 21, 1927.

CHAPTER 37.—*Payment of wages in scrip*

[This act amends sec. 80, ch. 15h, Code of 1923, as amended by ch. 87, Acts of 1925, so as to read as follows:]

SECTION 80. *Payment*.—Any person, firm or corporation engaged in any trade or business, either directly or indirectly, may issue, sell, give or deliver, upon the request of any employee of such person, firm or corporation, to such employee as a medium of credit, in payment for labor performed or for labor to be performed, nontransferable scrip, tokens, drafts, orders or coupons, payable and redeemable in merchandise only by the employee to whom issued: *Provided*, That the issuance of any such nontransferable scrip, tokens, drafts, orders or coupons by any such person, firm or corporation, shall be construed, taken and held in all courts and places to be a promise to pay, by the person, firm or corporation issuing same, to the employee to whom issued, in lawful money of the United States or check, upon demand and surrender by said employee of such scrip or any unused portion thereof, at such regular settlement day or pay day when the same would have been due in cash had not the said order, scrip or token been issued.

Any person, firm or corporation failing and refusing to pay the employee to whom is issued such nontransferable scrip, tokens, drafts, orders or coupons, or any unused portion of the same, for which labor has been performed on their regular settlement day or pay day, shall be deemed guilty of a misdemeanor and upon conviction shall be punished by a fine of not less than \$20 nor more than \$50, and for a second or a subsequent offense shall be fined not less than \$25 nor more than \$100.

Passed April 25, 1927.

CHAPTER 38.—*Employment of children*

[This act amends sec. 73, ch. 15h, Code of 1923, by requiring the written consent of the parent or guardian before a work permit will be issued.]

Passed April 4, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Emigrant agents, ch. 16; Legal holidays in the States and Territories, ch. 59.]

WISCONSIN

ACTS OF 1927

CHAPTER 112.—*Garnishment of wages of public employees*

[This act amends sec. 304.21 (sec. 3716a, Wis. Stats. 1923) by creating a subsection (3) to read as follows:]

SECTION 304.21 (Subsec. 3) *Priority of judgment*.—Notwithstanding priority of filing, a judgment filed under this section shall have precedence over an assignment, filed subsequent to the commencement of suit upon which such judgment is obtained.

Approved May 12, 1927.

CHAPTER 203.—*Railroads—Safety provisions*

[This act amends sec. 192.28, Wis. Stats. 1923, to require railroads to erect and maintain safety clamps on other devices at all mainline switches.]

Approved June 6, 1927.

CHAPTER 253.—*Weekly day of rest*

[This act amends sec. 351.50, 4595f, Wis. Stats. 1923, by creating a new subsection (3m) and also amends subsection (4), by authorizing the industrial commission to make exceptions in cases where hardships will result in carrying out the provisions of the act and providing penalties for violations.]

Approved June 21, 1927.

CHAPTER 308.—*Employment offices, free public*

[This act amends par. (a) of subsection (9a) of sec. 101.10, Wis. Stats. 1923, so as to read as follows:]

SECTION 101.10 (subsec. 9a (a)) *Establishment of*—Any county, city, town or village may enter into an agreement with the Wisconsin Industrial Commission for such period of time as may be deemed desirable for the purpose of establishing and maintaining local free employment offices, and it shall be lawful for any county, city, town or village to appropriate and expend the necessary money and to permit the use of public property for the joint establishment and maintenance of such offices as may be agreed upon, or in counties containing 250,000 inhabitants or more in any city, town or village therein to purchase a site and construct necessary buildings: *Provided, however,* That no local free employment office shall be established by the industrial commission in any county containing 250,000 inhabitants or more, or in any city, town or village, to be maintained in whole or in part by public funds unless such county, city, town or village, shall jointly or severally agree to furnish as a minimum in the joint enterprise, suitable quarters for such office, which must be approved by the industrial commission and to pay all expenses for such quarters such as rent, heat, light, furniture, telephone rental and janitor service. The industrial commission may defray all other expenses in connection with such office: *Provided further,* That in any county, city, village or town therein, wherein there is a citizens' committee on unemployment, such committee shall have the power to rent, lease, purchase or construct necessary buildings for the joint establishment and maintenance of such free employment office.

Approved June 30, 1927.

CHAPTER 380.—*Exemption of wages from execution*

[This act repeals subsection (15) of sec. 272.18 (sec. 2982, Wis. Stats., 1923) and creates a new subsection (15) providing that 60 per cent of the earnings of a person having a family dependent upon him, plus the earnings of any minor child or children contributing to the support of the family, not exceeding \$60 for the month preceding the issue of the writ of attachment, etc., and \$180 for the three months preceding such writ, etc., and an additional amount of \$10, for such preceding month and \$30 for such preceding three months, for each child under 16 years of age dependent upon him for support, are exempt from execution.]

Approved July 14, 1927.

Digests, etc.

[Other legislation is noted in Part I. under the headings: Vocational education, ch. 425; Mothers' pensions, ch. 273; Examination, etc., of barbers, ch. 195; Examination, etc., of beauty parlors, ch. 150; Mechanics' liens, ch. 320; Liability of stockholders of corporations for wage debts due employees, ch. 534; Assignment of wages—wage brokers, ch. 540; Bakeries and the preparation and distribution of food products, ch. 272; Vocational rehabilitation—State and Federal corporation, chs. 363, 425; Cooperative associations, chs. 75, 166, 167; Credit unions, ch. 284; Absent voters, chs. 239, 271; Convict labor, ch. 34; Investigative commissions, ch. 354.]

WYOMING

ACTS OF 1927

CHAPTER 41.—*Mine regulations—Weighing devices*

SECTION 1. *Office of inspector.*—The State inspector of coal mines is hereby made the legal examiner of all scales, measures or other mechanical devices by which coal is weighed or measured for the purpose of ascertaining or determining the compensation which shall be paid coal mine employees, and shall examine and balance said scales, measures or devices at any time he may consider it necessary in his official visits to the mines.

Approved February 23, 1927.

CHAPTER 42.—*Mine regulations—Loaders*

[This act repeals sec. 4494, C. S. 1920, thereby excluding loaders from provisions relating to weighing of coal.]

Approved February 23, 1927.

CHAPTER 51.—*Mine regulations—Maps*

[This act amends sec. 4428 C. S. 1920. The maps shall be prepared with reference to the legal subdivision in which the mine is located and shall show the lines of such subdivision on the map.]

Approved February 23, 1927.

CHAPTER 52.—*Mine regulations—Use of explosives*

[This act amends sec. 3656, C. S. 1920, as amended by ch. 75, Laws of 1925, relative to the use of tamping bar, by providing that no instrument other than an all-wood tamping bar may be used for tamping any explosive charge when the hole containing the same also contains a blasting cap or detonator and by otherwise making more strict the tamping requirements.]

Approved February 23, 1927.

CHAPTER 53.—*Mine regulations—Fire bosses, etc.*

[This act amends sec. 4447, C. S. 1920, as amended by ch. 69, Acts of 1925, requiring a fire boss, mine foreman, an assistant mine foreman to be a citizen of the United States with at least five years' experience underground in coal mines, one year of which must have been in Wyoming, but some credit for training to be a mining engineer is allowed.]

Approved February 23, 1927.

CHAPTER 95.—*Mine regulations—Safety provisions*

[This act amends secs. 4430, 4431, 4437, 4438, 4440, and 4457, C. S. 1920, and repeals sec. 4448, C. S. 1920, and ch. 71, Acts of 1925 (sec. 4436, C. S. 1920). Provisions as to manways, ventilation, examination of working places, posting of rules, machinery and traveling ways and sprinkling are contained in the sections amended. This act relates to safety lamps and inspections at the request of miners. Sections 7 to 11 provide for additional safety measures and a penalty for violations.]

Approved March 2, 1927.

CHAPTER 97.—*Mine regulations—Sprinkling*

[This act amends sec. 1, ch. 64, Acts of 1925 (sec. 4457, C. S. 1920), and provides for the rock dusting of coal mines.]

Approved March 2, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the headings: Mechanics' liens, ch. 77; Convict labor, ch. 74.]

UNITED STATES

SIXTY-NINTH CONGRESS, SECOND SESSION, 1926-27

CHAPTER 498 (44 Stat. 1415).—*Department of Labor*

[This act provides that hereafter there shall be not more than two assistants to the Secretary, who shall be appointed by the President.]

Approved March 4, 1927.

Digests, etc.

[Other legislation is noted in Part I, under the heading: Retirement of public employees, ch. 346 (44 Stat. 1380).]

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¹Texts mostly abridged; for representative law in full, see Wisconsin.

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A complete list of the reports and bulletins issued prior to July, 1912, as well as the bulletins published since that date, will be furnished on application. Bulletins marked thus () are out of print.*

Conciliation and Arbitration (including strikes and lockouts).

- *No. 124. Conciliation and arbitration in the building trades of Greater New York. [1913.]
- *No. 138. Report of the industrial council of the British Board of Trade on its inquiry into industrial agreements. [1913.]
- No. 139. Michigan copper district strike. [1914.]
- No. 144. Industrial court of the cloak, suit, and skirt industry of New York City. [1914.]
- No. 145. Conciliation, arbitration, and sanitation in the dress and waist industry of New York City. [1914.]
- *No. 191. Collective bargaining in the anthracite-coal industry. [1916.]
- *No. 198. Collective agreements in the men's clothing industry. [1916.]
- No. 233. Operation of the industrial disputes investigation act of Canada. [1918.]
- No. 255. Joint industrial councils in Great Britain. [1919.]
- No. 283. History of the Shipbuilding Labor Adjustment Board, 1917 to 1919.
- No. 287. National War Labor Board: History of its formation, activities, etc. [1921.]
- No. 303. Use of Federal power in settlement of railway labor disputes. [1922.]
- No. 341. Trade agreement in the silk-ribbon industry of New York City. [1923.]
- No. 402. Collective bargaining by actors. [1926.]
- No. 468. Trade agreements in 1927.

Cooperation.

- No. 313. Consumers' cooperative societies in the United States in 1920.
- No. 314. Cooperative credit societies in America and in foreign countries. [1922.]
- No. 437. Cooperative movement in the United States in 1925 (other than agricultural).

Employment and Unemployment.

- *No. 109. Statistics of unemployment and the work of employment offices in the United States. [1913.]
- No. 172. Unemployment in New York City, N. Y. [1915.]
- *No. 183. Regularity of employment in the women's ready-to-wear garment industries. [1915.]
- *No. 195. Unemployment in the United States. [1916.]
- No. 196. Proceedings of the Employment Managers' Conference held at Minneapolis, Minn., January 19 and 20, 1916.
- *No. 202. Proceedings of the conference of Employment Managers' Association of Boston, Mass., held May 10, 1916.
- No. 206. The British system of labor exchanges. [1916.]
- No. 227. Proceedings of the Employment Managers' Conference, Philadelphia, Pa., April 2 and 3, 1917.
- No. 235. Employment system of the Lake Carriers' Association. [1918.]
- *No. 241. Public employment offices in the United States. [1918.]
- No. 247. Proceedings of Employment Managers' Conference, Rochester, N. Y., May 9-11, 1918.
- No. 310. Industrial unemployment: A statistical study of its extent and causes. [1922.]
- No. 409. Unemployment in Columbus, Ohio, 1921 to 1925.

Foreign Labor Laws.

- *No. 142. Administration of labor laws and factory inspection in certain European countries. [1914.]

Housing.

- *No. 158. Government aid to home owning and housing of working people in foreign countries. [1914.]
- No. 263. Housing by employers in the United States. [1920.]
- No. 295. Building operations in representative cities in 1920.
- No. 449. Building permits in the principal cities of the United States in [1925 and] 1926.
- No. 469. Building permits in the principal cities of the United States in [1926 and] 1927. (In press.)

Industrial Accidents and Hygiene.

- *No. 104. Lead poisoning in potteries, tile works, and porcelain enameled sanitary ware factories. [1912.]
- No. 120. Hygiene of the painters' trade. [1913.]
- *No. 127. Dangers to workers from dusts and fumes, and methods of protection. [1913.]
- *No. 141. Lead poisoning in the smelting and refining of lead. [1914.]
- *No. 157. Industrial accident statistics. [1915.]
- *No. 165. Lead poisoning in the manufacture of storage batteries. [1914.]
- *No. 179. Industrial poisons used in the rubber industry. [1915.]
- No. 188. Report of British departmental committee on the danger in the use of lead in the painting of buildings. [1916.]
- *No. 201. Report of committee on statistics and compensation insurance cost of the International Association of Industrial Accident Boards and Commissions. [1916.]
- *No. 207. Causes of death, by occupation. [1917.]
- *No. 219. Industrial poisons used or produced in the manufacture of explosives. [1917.]
- No. 221. Hours, fatigue, and health in British munition factories. [1917.]
- No. 230. Industrial efficiency and fatigue in British munition factories. [1917.]
- *No. 231. Mortality from respiratory diseases in dusty trades (inorganic dusts). [1918.]
- *No. 234. Safety movement in the iron and steel industry, 1907 to 1917.
- No. 236. Effects of the air hammer on the hands of stonemasons. [1918.]
- No. 249. Industrial health and efficiency. Final report of British Health of Munition Workers' Committee. [1919.]
- *No. 251. Preventable death in the cotton-manufacturing industry. [1919.]
- No. 256. Accidents and accident prevention in machine building. [1919.]
- No. 267. Anthrax as an occupational disease. [1920.]
- No. 276. Standardization of industrial accident statistics. [1920.]
- No. 280. Industrial poisoning in making coal-tar dyes and dye intermediates. [1921.]
- No. 291. Carbon-monoxide poisoning. [1921.]
- No. 293. The problem of dust phthisis in the granite-stone industry. [1922.]
- No. 298. Causes and prevention of accidents in the iron and steel industry, 1910-1919.
- No. 306. Occupational hazards and diagnostic signs: A guide to impairments to be looked for in hazardous occupations. [1922.]
- No. 339. Statistics of industrial accidents in the United States. [1923.]
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No. 455. Fourteenth, Paterson, N. J., May 31 to June 3, 1927.

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