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BULLETIN OF THE U. S. BUREAU OF LABOR STATISTICS

NO. 358

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APRIL, 1924

WAGES AND HOURS OF LABOR IN THE AUTOMOBILE TIRE INDUSTRY, 1923.

INTRODUCTION AND SUMMARY.

This report presents the results of a study of wages and hours of labor in the automobile tire industry in 1923.

The information compiled covers 22,535 male wage earners and 1,624 female wage earners working in 49 representative establishments located in Connecticut, Indiana, Massachusetts, Michigan, New Jersey, New York, Ohio, Pennsylvania, and Wisconsin.

Many of the establishments canvassed were engaged in the manufacture of various rubber products. Data from these establishments were confined to the automobile tire departments. Thus all of the information herein contained relates to conditions of employees engaged only in the manufacture of automobile tires and tubes.

The data were taken by agents of the bureau directly from the March pay rolls and other records of 33 establishments; the April records of 6 establishments; the May records of 6 establishments; and the June records of 4 establishments. The mass of information, therefore, shows average conditions as of March, 1923.

The tables show earnings per hour, full time or customary hours per week, hours and days actually worked, and earnings actually received in the representative pay period taken. These figures are shown by occupation, sex, and district.

The report also presents other pertinent information concerning the industry.

A summary of average full-time hours per week, average earnings per hour, average full-time earnings per week, and per cent of employees whose full-time hours per week fall under each classified group for each occupation and for all occupations combined are shown in Table 1. The group "Other employees" includes employees in occupations having too few in number to warrant a separate classification. It will be observed at the end of the table that the average earnings per hour are \$0.741 for males and \$0.460 for females; that the average full-time earnings per week are \$36.75 for males and \$22.54 for females; that the average full-time hours per week are 49.6 for males and 49 for females; and that the full-time hours of 36 per cent of all employees are 48 per week.

An inspection of the figures for the several occupations shows that the average earnings per hour of males range from \$0.514 for laborers to \$0.912 for calender men, and of females from \$0.435 for splicers of tubes to \$0.563 for finishers and treaders, cord tires.

				Average	Average			Per ce	ent of e	mploy	ees wi	105 0 ful	l-time	hours ;	p er w	eek v	78 re —		
Occupation and sex.	Estab- lish- ments.	Em- ployees.	Average earn- ings per hour.	time earn- ings per week.	fall- time hours per week.	Un- der 40.	• 40	Over 40 and under 45.	45	Over 45 and under 48.	48	Over 48 and under 50.	50	Over 50 and under 54.	54	55	Over 55 and under 60.	60	Over 60.
Air baggers: Male	42	292	\$0. 843	\$41.56	49.3	·	18		5	4	42	(1)	2	2	(1)	12	3	7	5
Male	44 22	763 396	.670 .498	33.57 24.10	50, 1 48, 4	2	3	·····2	10 34	1	16 26	8 7	26 13	4 3	····· 3	23 13	5	2 	(1)
Male Female	42 16	204 96	.636 .466	32.31 22.69	50.8 48.7		5	2	7 18		26 49	2 4	14 11	6 4	(1) 14	34 	(1)		2
Base, other employees: Male	43 10 49 47 35 31 31 47 45	466 78 149 342 140 1,043 1,056 404 222 231	.649 .513 .732 .608 .734 .893 .900 .874 .912 .776	32.77 24.37 36.60 30.64 36.92 43.13 43.38 42.39 46.33 39.27	50. 5 47. 5 50. 0 50. 4 50. 3 48. 3 48. 2 48. 5 50. 8 50. 6	(1) $\frac{4}{2}$ $\frac{2}{2}$ (1) (1)	6 4 3 5 3 13 13 3 3	1 6 3 7 1	227 5 4 15 4 10 5 7	4 3 4 5 8 4 1 1	32 35 19 27 29 46 28 19 32 33	3 21 7 2 6 3 8 7 5 6	9 10 18 19 15 7 16 26 13 13	5 8 1 4 2 2 2 2 2	(¹) 1 1 1 1 1 1	31 28 25 29 13 15 15 28 26	5 4 2 3 2 3 2 4 4	(1) 1 1 4 3	1 2 3 1
Calender men's helpers: Male. Compounders: Male. Curers, beeds: Male. Curers, tires: Male. Curers, tubes: Male. Finishers and treaders, cord tires:	47 48 43 49 34	662 333 298 1,651 108	. 674 . 685 . 780 . 869 . 709	33.77 34.73 40.17 42.75 35.88	50. 1 50. 7 51. 5 49. 2 50. 6	(4) (4)	3 3 14 8	6 3 (1)	6 4 1 7 10	1 3 12 1	35 53 41 41 25	(1) (1) (1) (1) (1) (1) (1) (1) (2) (1) (2) (2) (2) (2) (2) (2) (3) (2) (3) (2) (3) (2) (3) (2) (3) (2) (3) (2) (3) (2) (2) (3) (2) (2) (3) (2) (2) (3) (2) (3) (2) (3)	9 4 10 2 12	1 2 1 2	(¹) 1 1	28 22 16 5 32	3 2 1 3 5	4 4 15 7 2	1 2 3 7 3
Male Female. Finishers and treeders, fabric tires: Male	37 3 29	1,406 27 599	. 866 . 563 . 840	41.31 28.15 41.08	47.7 50.0 48.9	2	13 12		8 7	9 6	35 24	9	12 100 23	$\frac{2}{2}$	·····	10	4 4	(4)	•••••
Finishers, 61098: Male Female. Laborers: Male Millmen: Male Rimmers: Male Skivers, tubes: Male Splicers, tubes: Male	28 10 49 38 25 81	209 45 1,604 1,397 313 57 158	.786 .439 .514 .735 .834 .700	38.75 22.83 26.52 36.97 40.28 35.07 36.82	49.3 52.0 51.6 50.3 48.3 50.1 48.7	(4)	2 2 18 7 6	(1) 7 2 2 7 3	4 4 4 2 3	12 1 3 2 4 8	44 24 27 50 53 82 44	8 1 1 8	8 7 16 7 3 9	(1) 2 5 2 1 1	13 1 	21 47 28 18 10 33 12	6 3 2 7 4	3 6 2	32 3

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Strippers, air bags: Male	1 39	275	.856	41.17	48.1	[25	1	5	2	43		2	2	[]	9	3	4	1 4
Strippers, cores: Male	21	145	. 839	39.60	47.2		20		12		52		6			6	1	3	1 1
Strippers, tubes: Male	35	198	.764	37.59	49.2		8	1	2	7	36	9	15	1		20	3	••••	
Tear-down men: Male	29	235	.862	40.69	47.2		20		6	2	59		2	2		6	(1)	2	1
Tread-cutters: Male.	36	136	.668	33.47	50, 1		10		11		29	2	13	9		14	4	1	1 1
Truckers: Male.	41	1,075	. 683	33.88	49.6	(1)	4	2	6	6	43	2	8	3		16	6	2	1 1
Tube-machine feeders: Male	33	92	. 650	33.02	50.8		2		10		36	2	10	1		32	3	3	!
Tube-machine operators: Male	40	96	.738	37.79	51.2		2		7		30	1	15	8		33	5	2	1
Tube rollers: Male	38	260	.733	36.36	49.6		7	1	9	6	24	5	17	5		20	7	[I	·····
Tube wrappers: Male	35	237	.745	36.95	49.6		6	(1)	3	9	31	4	13	(1)		26	7		·····
Valveinserters:		i 1								1						}			
Male	31	114	.694	34.42	49.6		7	4	4	11	26	6	16			23	3		
Female	3	5	. 521	24.64	47.3				20	20	60								
Other employees:								1						!					1
Male	49	5,565	.680	33.86	49.8	(1)	4	2	6	4	41	3	12	2	.(1)	16	4	2	2
Female	37	968	.437	21.50	49.2	(1)		3	17	1	32	10	15	2	7	12			•••••
										·									
All occupations:							_				~-							1 .	1 .
<u>Male</u>	49	22,535	.741	36.75	49.6	1	7	1	6	4	37	4	12	2	(1)	17	4	3	2
Female	39	1,624	. 460	22.54	49.0	(1)		3	21	1	31	9	16	2	6	12	• • • • • •		
				07.71	40.5								10					<u> </u>	
All occupations: Male and female	49	24,159	.722	35.74	49.5	1	6	2	7	4	36	4	12	2		17	4	2	1 4
	1	1	1 1			L								1			5	1	1

¹Less than 1 per cent.

Table 2 shows for each of 10 representative occupations, the number of establishments and employees, average earnings per hour, and the per cent of employees whose earnings per hour fall in each classified group.

Data are shown for males in all, and for females in 2, of the 10 selected occupations. The males in these particular occupations represent 45 per cent of the total number of males covered by the study, and the females represent 26 per cent of the total number of females. The males and females combined represent 44 per cent of all employees (24,159) covered.

		•	Aver-	Per	cen	t of (empl	oyee	s wh vere-	10 5 0 (earni	ings	per h	our
Occupation and sex.	Estab- lish- ments.	Em- ploy- ees.	age earn- ings per hour.	Un- der 30 cts.	30 and un- der 35 cts.	35 and un- der 40 cts.	40 and un- der 50 cts.	50 and un- der 60 cts.	60 and un- der 70 cts.	70 and un- der 80 cts.	80 and un- der 90 cts.	90 cts. and un- \$1.	\$1 and un- der \$1.25	\$1. 25 and un- der \$1. 50
Assemblers: Male	44	763	\$ 0. 670	(1)	2	2	14	20	15	21	21	4	2	
Female Builders and finishers: Male Builders or makers, cord tires:	22 31	396 1,043	. 498 . 893	4	10	9 	21 (¹)	39 3	14 8	1 16	1 24	(1) 24	 24	^{····} i
Builders or makers, fabric tires:	35	1,056	. 900			••••	1	2	8	14	18	36	18	2
Male Curers, tires: Male Finishers and treaders, cord	31 49	404 1,651	.874 .869	 	(ł) 	(1) (1)	(1) 2	5 5	10 11	16 25	21 14	36 16	11 25	2 1
Male Female	37 3	1, 406 27	. 866 . 563		(1)	(¹) 4	1 15	7 44	9 30	12 7	18	3 5	15	1
Finishers and treaders, fabric tires: Male Laborers: Male Millmen: Male Tube rollers: Male	29 49 49 38	599 1,604 1,397 260	.840 .514 .735 .733	(i) (i) (i)	(1) 4 (1) (1)	(1) 11 1 1	1 44 5 6	7 18 15 14	16 12 16 28	17 5 18 13	17 4 38 21	27 3 6 10	14 (¹) 1 7	1 (¹)

 TABLE 2.—AVERAGE AND CLASSIFIED EARNINGS PER HOUR OF EMPLOYEES IN SELECTED OCCUPATIONS, BY SEX, 1923.

¹ Less than 1 per cent.

IMPORTANCE OF THE INDUSTRY.

The automobile tire industry, like the automobile industry, is comparatively new. It has been less than 25 years since the first automobile was sold, and as the automobile industry is the controlling factor of the tire industry they both have experienced phenomenal growth. Indeed, the first "cultivated rubber," consisting of 4 tons, was marketed in 1900. Before 1900 the rubber industry of the whole world depended on "wild rubber," which averages about 40,000 tons annually. In 1922 approximately 320,000 tons of "cultivated" and 17,000 tons of "wild rubber" were imported into the United States, which indicates the enormous expansion of the industry in this country.

No definite figures are available to show the actual changes for automobile tires alone. However, the United States Census of Manufactures, 1919, shows figures for the industrial group "rubber tires, tubes, and other rubber goods" in which the value of rubber tires and tubes produced was 65 per cent in 1914 and 76 per cent in 1919 of the value of products for the total group. The above group does not include establishments whose principal products are rubber belting, hose, and boots and shoes. The importance of the automobile tire industry is necessarily dependent upon the automobile industry, and according to the United States Census of Manufactures it is shown that between 1909 and 1914 there was a 68 per cent increase in the number of wage earners in the automobile industry while there was an 89 per cent increase in the number in the census group "rubber tires, tubes, and other rubber goods." Between 1914 and 1919 there was an increase in the number of wage earners of 170 per cent in the automobile industry, while in "rubber tires, tubes, and other rubber goods" the number increased 139 per cent.

This report is compiled from data from the records of establishments manufacturing cord tires, fabric tires, solid tires, and tubes, and covers the wage earners through all the processes of manufacture from those unloading the material and supplies to those loading the finished product for shipment, and excepts only executive employees, clerks, power-house employees, and employees engaged in the construction and repair of buildings.

Data for a few large establishments are for only a part of the total number of wage earners in such establishments because inclusion of the total number would tend to give undue weighting to those establishments and therefore would impair the representative character of the averages, especially for the districts in which such similar large establishments are located.

In selecting establishments from which to obtain data the bureau undertook to represent all geographical districts in which the automobile tire industry is of material importance, the measure of importance being the number of wage earners as reported by the United States Census of Manufactures for the group of establishments whose principal products were rubber tires, tubes, and other rubber goods.

The data are presented in this report by districts because the figures compiled for several States were of such a nature as would reveal the identity of the establishments from which they were obtained. It was found that, by grouping the States, those whose averages were nearly coincident formed geographical units, and in so doing the resultant district averages are approximately the same as the average for each State included in the district. Table 3 shows the number of establishments in each district from which the data were obtained in 1923, the number of wage earners in such establishments, average earnings per hour, average full-time earnings, and average full-time hours per week for all wage earners in each district.

Average full-time hours per week were computed by dividing the total full-time hours of all employees in the occupation by the number of employees in the occupation during the pay period covered. The full-time hours of each employee were considered in arriving at this average, even though some employees worked more or less than full time on account of overtime, sickness, disability, or some other cause.

Average full-time earnings per pay period for employees of each occupation were computed by multiplying the average earnings per hour of all employees in the occupation by the average full-time hours per pay period. This assumes that the earnings for full time would have been at the same average rate per hour as during the time that was actually worked in the pay period covered.

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REGULAR OR CUSTOMARY HOURS OF OPERATION.

The regular or customary full-time hours per pay period are the hours during which, under normal conditions, employees may expect work.

The extent to which employees avail themselves of this opportunity is indicated in the comparison of "average full-time hours per pay period" with "average hours actually worked in one pay period," which averages are shown in parallel columns in General Table B, pages 26 to 39, for all occupations in the industry. The average in one column shows the possible hours of work in one pay period under normal conditions, while the other column shows the average of the hours actually worked.

While Table 1, pages 2 and 3, shows the per cent of employees in each classified group of regular or customary full-time hours per week, Table A, pages 16 to 25, shows the number of employees within each district and in all districts combined. Data on line 1 are for Akron, Ohio, and the other districts follow in the order of importance as determined by the number of wage earners.

Average full-time hours per week, by districts, range from 48.2 for the 9,746 wage earners covered in Akron to 55.1 for the 2,010 wage earners covered in Indiana and Wisconsin. Average earnings per hour range from \$0.567 for the 2,010 wage earners covered in Indiana and Wisconsin to \$0.835 for the 9,746 wage earners covered in Akron, and average full-time earnings per week range from \$31.24 in Indiana and Wisconsin to \$40.25 in Akron.

District.	Estab- lish- ments.	Wage carners.	A verage earnings per hour.	A verage full-time earnings per week.	A verage full-time hours per week.
Akron (Ohio). Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	7 12 11 12 7	9, 746 4, 376 4, 017 4, 010 2, 010	\$0. 835 .649 .709 .614 .567	\$40.25 31.87 34.88 31.25 31.24	48. 2 49. 1 49. 2 50. 9 55. 1
All districts combined	49	24, 159	.722	35.74	49.5

TABLE 3.—NUMBER OF ESTABLISHMENTS AND OF WAGE EARNERS IN THE AUTOMO-BILE TIRE INDUSTRY FOR WHICH 1923 DATA ARE PRESENTED IN THIS REPORT, AVERAGE EARNINGS, AND AVERAGE FULL-TIME HOURS, BY DISTRICTS.

These figures are for wage earners in representative establishments. It is therefore assumed that the averages at least approximate averages as they would have been had data been taken for all employees in the industry in each district and in all districts combined.

The majority of wage earners in this industry are pieceworkers, with their average earnings per hour dependent upon the number of jobs or pieces they complete in a specified time. The industry has not yet passed the experimental stage, hence there are many methods used in building and curing the tires. Each method is constantly being improved, mainly by use of better machinery. Each improvement as a rule results in decreased piece rates. These decreases, however, seldom reduce the average hourly earning capacity of the individual. Indeed, a well-known tire manufacturer stated that, "due to the refinements in the industry, employees are able to earn more than ever before."

The average earnings per hour for employees of each occupation, as presented in the various tables of this report, were computed by dividing the total earnings of all employees in the occupation during the pay period covered by the total hours worked by all employees in the occupation.

The regular or customary hours per day under normal conditions of 53 per cent of the employees covered remain the same from Monday to Friday and differ on Saturday and the hours per day of 47 per cent remain the same from Monday to Saturday, inclusive. The hours per day of over 96 per cent of the employees range from 8 to 10 Monday to Friday, and from $4\frac{1}{2}$ to 8 on Saturday.

Between April 1, 1920, and the period covered in 1923 the regular or customary full-time hours per week of 7 establishments were changed, the hours of 42 establishments remaining the same throughout the period or for that part of the period during which they were in operation. The only establishment which made a reduction changed from 50 to 48 hours per week. The full-time hours of one establishment were increased from 44 to 55 hours per week; of one from $45\frac{1}{2}$ to $55\frac{1}{2}$; of one from 48 to 50; of one from 48 to 55; and of one from 50 to 55. The full-time hours per week of one establishment were increased from 45 to 55, and later were reduced to a 48-hour basis.

REDUCTION IN WAGE RATES SINCE APRIL 1, 1920.

Forty of the 49 establishments for which data are presented made one or more changes in wage rates between April 1, 1920, and the period for which 1923 data are shown. All changes in Table 4 are general changes except eight, which were accomplished by individual changes from time to time. Twenty-one changes were increases and one establishment gave an increase to machine builders, cord tires, and made a reduction to the hand builders of cord tires. The increases ranged from 4 per cent to 50 per cent, and one establishment gave a general increase of 5 cents per hour. The decreases ranged from 5.5 per cent to 63 per cent, and two establishments made reductions over a period of time by individual changes which left the level of rates 50 per cent below that of April 1, 1920. Several of these decreases, however, followed installation of better equipment or change of method, and although the wage rates were reduced, it was usually possible for the wage earner to earn as much or more in a given time than before the change.

Num- ber of	Employees offseted	Per cent	of increase (wage	+) or decrea rates.	se (—) in
lish- ments.	Employees anected.	First change.	Second change.	Third change.	Fourth change.
821 11111111111111111111111111111111111	All employees.	$\begin{array}{c} -10 \\ -10 \\ +10 \\ -20 \\ -26 \\ -6 \\ -5 \\ -5 \\ -25 \\ -25 \\ -20 \\ -20 \\ -20 \\ -20 \\ -20 \\ -20 \\ -20 \\ -20 \\ -20 \\ -25 \\ -25 \\ -25 \\ -20 \\ -12 \\ +8 \\ -10 \\ -10 \\ 3 \\ -12 \\ 8 \\ -10 \\ -10 \\ 3 \\ -12 \\ 8 \\ -50 \\ +50 \\ +15 \\ -10 \\ +14 \end{array}$	$\begin{array}{c} & & & & \\ & & & & \\ & & & & \\ & & & & $	$\begin{array}{c} -10 \\ +5 \\ -10 \\ +5 \\ -10 \\ -12 \\ -10 \\ -12 \\ -10 \\ -10 \\ -12 \\ -10 \\ -19 \\ -$	+10 +6 +10 *+9
1 1 7 9	female. cord, machine. cord, hand. Piece workers. Day workers. do.	$ \begin{array}{r} +9 \\ +4 \\ -15 \\ -20 \\ -10 \\ (^{6}) \end{array} $	*+10	• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·

TABLE 4.—CHANGE IN WAGE RATES OF EMPLOYEES IN THE AUTOMOBILE TIRE INDUSTRY IN THE UNITED STATES BETWEEN APRIL 1, 1920, AND THE PERIOD COVERED BY THE 1923 STUDY.

¹ Individual reductions from time to time since second change have reduced wage rates to the level which prevailed after first change, or 10 per cent below the rates of April 1, 1920. ² Individual increases from time to time since second change have restored the wage level which prevailed

^a Individual increases from time to time since second change have restored the wage level which prevailed after first change.
^a This change was the result of individual changes from time to time.
^a Opened after being closed with wage rates 66^a per cent below those of April 1, 1920.
^b A fifth increase (9 per cent) was made which raised the wage rates to approximately 74 per cent of the rates of April 1, 1920.
^c Increase of 5 cents per hour.
^c No change, except one establishment, which increased the hiring rate 15 per cent.

BONUS SYSTEMS.

Fifteen of the 49 establishments had bonus or premium systems in operation all or part of the time between April 1, 1920, and the period covered by this study, by which the earnings of wage earners were increased by the addition of a specified amount or per cent of their earnings at regular time or pièce rates. Thirteen of the 49 establishments had bonus systems in operation when the 1923 data were obtained. Thirty-four establishments did not have bonus or premium systems at any time between April 1, 1920, and the period covered by this study.

Bonus and premium systems are based on attendance, earnings, efficiency or production, night work, or service.

Attendance bonus.

Four establishments had bonus systems based on attendance all or a part of the time that there was work in the establishment for the wage earners during the pay period. One establishment paid 10 per cent extra to all wage earners who were not absent unless excused for certain causes. Two establishments paid 10 per cent extra to all wage earners who had perfect attendance. One establishment paid \$5 extra per pay period (one-half month) if an employee worked at least five hours each day in the pay period. However, allowances and exceptions for certain causes are made. All of these systems were in operation when the 1923 data were taken.

Earnings bonus.

Seven establishments had bonus systems whereby each employee received 10 per cent of his earnings extra. This bonus system was put in operation in five of the seven establishments early in 1923. In one establishment it was in operation during the entire period covered by this study and in another was discontinued July 1, 1920.

Efficiency or production bonus.

One of the 16 establishments had a bonus system based on efficiency or production. This system is based on the amount of work completed in a specified time. Example: The standard of the system is 60 points per hour or 480 points in eighthours. At the end of the day an employee may have completed enough work to give him 608 points, or 128 points extra. His base rate is 60 cents per hour, making the limit cost per point 1 cent. The 128 points extra equals \$1.28, of which the employee received one-fourth, or 32 cents, making his earnings for the day \$5.12. The balance of the \$1.28 is divided among the foremen, assistant foremen, and other supervisors who can not be included on a direct production basis. This system was in operation when the 1923 data were collected.

Night-work bonus.

Two of the 16 establishments had bonus systems whereby wage earners' earnings were increased for working at night or on night shifts. One of the two establishments paid 5 per cent additional on the earnings at regular rates. The other increased the earnings of all wage earners in the tire room by the addition of 10 per cent of their earnings at regular rates, while wage earners in the mill room received 15 per cent additional for night work. The system of the second establishment was discontinued in November, 1922.

Service bonus.

One establishment has a bonus system based on length of continuous service. Each wage earner received \$1 extra per week after one year of service; \$1.50 per week after two and one-half years' service; \$2 per week extra after five years' service; and \$2.50 per week extra after ten years' service. This system was in operation when the 1923 data were obtained.

RATES FOR OVERTIME AND FOR WORK ON SUNDAYS AND HOLIDAYS.

Between April 1, 1920, and the period for which 1923 data are presented only 15 of the 49 establishments covered paid all or a part of their employees more than regular rates for time worked over and above the regular or customary full-time hours per day or week or for work on Sundays and holidays. Thirty-four establishments paid the regular or single rate for overtime and for work on Sundays and holidays. TABLE 5.-ESTABLISHMENTS PAYING FOR OVERTIME AND FOR WORK ON SUNDAYS AND HOLIDAYS, EMPLOYEES ENTITLED TO SUCH PAY, PERIOD, AND RATE.

ber of		Pariod during which employees were estitled to	Times re for	gular rate
estab- lish- ments.	Employees entitled.	extra pay.	Over- time.	Sundays and holi- days.
34 1 1 1 1 1 1 1 1 1 1 1	All employees do	A pr. 1, 1920, to date of this study	1 14.5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 12 12 14 1 1 1 2 12 14 1 1 1 1 1 1 1 1

Including one establishment which pays 50 per cent extra for Saturday afternoon.
 For involuntary service; straight time for voluntary service.
 After 10 hours.
 After 12 hours.

NUMBER OF DAYS WORKED IN ONE PAY PERIOD.

Table 6 shows for 10 representative occupations average and specified number of days of work in the occupation and days worked by employees during the pay period for which data are presented in this report. The data are presented in two sections. The first section relates to establishments in which employees are paid weekly and the second section to establishments in which employees are paid biweekly or semimonthly.

Days of work in the occupation means the number of calendar days or parts of days on which there was work for the occupation as a whole. Any part of a day worked is counted a day for the purpose of this table.

The average number of days of work in the occupation was obtained by weighting the number of days on which there was work in the occupation in each establishment by the number of employees of each establishment, without regard to the actual days worked by individual employees.

The average number of days worked by employees in the occupation is a simple average, obtained by dividing the aggregate number of days on which some work was done by the total number of employees in the occupation.

Reading line 1 of the first section of the table, it is seen that for the occupation "Assemblers, male," data are presented for 28 establishments having a weekly pay period; that the average number of possible days of work in the occupation in one pay period is 5.9 days; that employees of four establishments had opportunity to work but five days in the occupation; and that employees of 24 establishments had opportunity to work six days during the week. Continuing on the same line, it is seen that there were 556 employees in the occupation in the 28 establishments; that the average number of days on which work was done by them was 5.5; that 6 of the 556 employees worked on one day during the pay period; that 11 worked on two days; that 7 worked on three days; that 27 worked on four days; that 138 worked on five days; that 367 worked on six days, and that none worked on more than six days.

In each occupation the average days on which employees worked is less than the average days of work in the occupation, due to the fact that some employees did not work the entire time that there was work for them in the occupation.

It will also be noted that individual employees worked more days than there was work for the occupation as a whole. Thus on line 6 in the first section of the table four curers, tires, male, are shown as having worked on 7 days although there was work for the occupation as a whole for not more than 6 days. These four employees worked on Sunday when there was no work for other employees in the occupation.

TABLE 6.--AVERAGE AND SPECIFIED DAYS OF WORK IN OCCUPATION, AND AVERAGE AND SPECIFIED DAYS ON WHICH EMPLOYEES WORKED, 1923, BY LENGTH OF PAY PERIOD AND OCCUPATION.

ONE-WEEK PAY PERIOD.

Occupation and sex	Estab-	Average number of days of work	Number in whi in occ period	ofestabli ich days supation were—	shments of work in pay	Employ-	Average number of days on which	Number	r of emplo	oyees in o specified	ccupation number	who in p of days.	ay period	l worked
Occupation and sex.	ments.	in occu- pation in pay period.	ž	6	7	ees.	employees worked in pay period.	1	2	3	4	5	6	7
Assemblers: Male Assemblers: Female. Builders and finishers: Male. Builders or makers, cord tires: Male. Curers, tires: Male. Finishers and treaders, cord tires: Male. Finishers and treaders, cord tires: Male. Laborers: Male. Millmen: Male. Tube rollers: Male.	$28 \\ 15 \\ 20 \\ 20 \\ 19 \\ 30 \\ 21 \\ 3 \\ 18 \\ 30 \\ 30 \\ 22$	5.9 5.8 5.7 5.8 5.8 5.8 5.8 5.8 6.0 9 5.8	4 2 4 3 1 1 3 1 4	24 15 16 18 15 27 20 2 15 29 29 18	 1	$\begin{array}{c} 556\\ 322\\ 578\\ 759\\ 299\\ 1,136\\ 1,059\\ 27\\ 479\\ 1,155\\ 1,067\\ 185\end{array}$	5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.6 5.6	6 4 3 1 1 5 2 1 3 17 15	$ \begin{array}{c} 11 \\ 4 \\ 1 \\ 2 \\ 16 \\ 6 \\ 1 \\ 13 \\ 25 \\ 12 \\ 4 \end{array} $	$ \begin{array}{r} 7 \\ 15 \\ 10 \\ 15 \\ 7 \\ 28 \\ 20 \\ \\ 12 \\ 29 \\ 8 \\ 1 \\ 1 \end{array} $	27 16 25 18 18 64 45 	138 61 182 238 104 324 293 9 146 157 182 55	367 222 357 482 167 695 693 16 274 846 804 114	1 1 4

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TWO WEEKS OR HALF-MONTH PAY PERIOD.

77479°	Occupation and sex.	Es- tab- lish-	Average number of days of work in occu-	Nun da pe	nber o ys of riod v	of esta work ve re	blishi in occ	ments supati	in w on in	hich pay	Em- ploy-	Average number of days on which employees		Nun	ıber	of ei	nplo	yees spec	in oc lified	cup nui	atior nber	h wh of d	o in j ays.	pay j	perio	d wo	orked	L
-24 -		ments	pation in pay period.	9	10	11	12	13	14	15	000.	worked in pay period.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
సు A H H H	assemblers: Male ssemblers: Female Builders and finishers: Male Builders or makers, cord tires: Male. Builders or makers, fabric tires:	16 7 11 15	12. 4 12. 2 13. 0 12. 1	 	1 1	4 3 2 4	$2 \\ 2 \\ 4 \\ 4 \\ 4$	$22 \\ 1 \\ 5$	7 3 1	 1	207 74 465 297	10. 9 11. 3 11. 9 11. 2	3 2	$5 \\ 1 \\ 2 \\ 2 \\ 2$	4 2 2	1 1 3 	$2 \\ 1 \\ 4 \\ 2$	2 1 6 7	4 4 1	6 3 5 7	$11 \\ 4 \\ 15 \\ 13$	27 3 42 33	46 28 112 91	30 7 53 57	22 23 67 66	43 1 147 14	$1\\3\\3$	
C H	Male Aurers, tires: Male Finishers or treaders, cord tires: Male	12 19 16	11.7 12.2	•••••	1 1	536	$\frac{2}{7}$	3 2 3	1 6 4	 	105 515 347	11.0 11.4 10.7	 1 2	 2 1	····· 5 4	 4 5	····· 2 2	4 15 7	4 8	6	$\frac{6}{21}$	15 51	47 115	7 112 50	12 93	10 78	2	
I I N T	Inishers and treaders, fabric tires: Male. .aborers: Male. fillmen: Male. .ube rollers: Male.	10 11 19 19 16	11. 3 11. 5 13. 0 12. 3 12. 3	1	2 	4 1 3 2	2 4 6 6	1 2 3 3	$\begin{array}{c} 2\\11\\5\\5\end{array}$		120 449 330 75	9.9 11.0 11.4 11.3	2 7 2	2 8 3	3 5 	5 11 	2 19 5	5 19 6 3	2 9 5 2	6 16 10 3		21 19 41 8	$ \begin{array}{r} 32 \\ 44 \\ 60 \\ 15 \end{array} $	13 99 80 19	$ \begin{array}{c} 38 \\ 10 \\ 56 \\ 60 \\ 12 \end{array} $	$ \begin{array}{c} 25 \\ 11 \\ 127 \\ 43 \\ 10 \\ \end{array} $	 2	1 1 1

Table 7 shows for each district and for all districts combined average and classified days of operation during the year ending March 31, 1923.

The days of operation of 46 of the 49 establishments ranged from 217 to 308 and the average for all was 294 days. The average by districts ranged from 290 for Connecticut, Massachusetts, and New York to 302 for Akron. Twenty-seven establishments worked as many as 300 days and one establishment worked only 217 days. Data for one establishment were not available and two establishments began operations early in 1923. Data for these three establishments are not included in this table.

TABLE 7.—AVERAGE AND CLASSIFIED DAYS OF OPERATION DURING YEAR ENDING MARCH 31, 1923, BY DISTRICTS.

	Estab-	Average days of	Nu	mber	of es of oj	tablis perati	hmen on we	ts wh ere—	ose da	ays
District.	lish- ments.	operation in one year.	217	249	255	264	272 to 277.	285 to 289.	291 to 299.	300 to 308.
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin All districts combined	7 ¹ 10 11 12 ² 6 ³ 46	302 290 295 293 293 295 294	····· 1 1	1 1	····· ···· 1	 1 	2 1 	2 1 1 4	2 4 1 1 8	5 2 7 9 4

¹ Not including 2 establishments that began business early in 1923.
 ² Not including 1 establishment for which records were not available.
 ³ Not including 2 establishments that began business early in 1923 and 1 establishment for which records were not available.

The difference between the average days of operation (294) and the possible full-time of 313 week days was due, as shown in Table 8, to the 46 establishments as a whole having been closed an average of 3 Saturdays, 6 holidays, 2 days for inventory, 6 days on account of slack business, and 2 days for other causes.

ABLE 8.—AVERAGE NUMBER OF DAYS OF OPERATION AND OF DAYS IDLE ON AC-COUNT OF SPECIFIED CAUSES DURING YEAR ENDING MARCH 31, 1923, BY DISTRICTS. TABLE S.-

	Es-	Days of	Avers	ige days	idle dur	ing year	on accoun	it of—
District.	tab- lish- ments.	oper- ation in year.	Satur- day.	Sun- day.	Holi- day.	Inven- tory.	Slack business.	Other causes.
Akron. Connecticut, Massachusetts and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin Total	7 1 10 11 12 3 6 3 46	302 290 295 293 295 294		52 52 52 52 52 52 52 52	6 8 6 6 6 6	3 3 3 3 3 3 2	1 7 4 7 9 6	

 Not including 2 establishments that began operation early in 1923.
 Not including 1 establishment for which records were not available.
 Not including 2 establishments that began business early in 1923 and 1 establishment for which records were not available.

In addition to the text tables already shown, five general tables are presented, as follows:

TABLE A.—Average hours and earnings and classified full-time hours per week, 1923, by occupation, sex, and district.

TABLE B.—Average number of days of work in occupation and number actually worked by employees and average hours and earnings, 1923, by occupation, sex, length of pay period, and district.

TABLE C.—Average and classified earnings per hour in selected occupations, 1923, by sex and district.

TABLE D.—Number of employees in selected occupations working on as many days as there was work in the occupation during the pay period, classified by hours actually worked, 1923, by sex and district.

TABLE E.—Number of employees in selected occupations working on as many days as there was work in the occupation during the pay period, classified by actual earnings, 1923, by sex and district.

The presentation in Table B in parallel columns of "Average full-time hours per pay period" and "Average hours actually worked in one pay period" is for the purpose of comparing the regular hours during which it was possible for employees in an occupation to work with the hours actually worked. One shows the possible hours for work under normal conditions while the other shows what was actually done during one pay period by all employees in the occupation, including those who worked less than the hours of opportunity.

Tables C, D, and E are limited to 10 representative occupations which include 44 per cent of all wage earners covered.

Tables D and E are shown in two sections because some establishments had two-week or half-month pay periods and a separation of the data on the basis of one week was impracticable.

In Tables D and E the average full-time hours and earnings per pay period are given for all of the employees covered in each of the 10 representative occupations. In addition, these tables show the average and classified hours actually worked and the average and classified earnings actually received by such employees as worked on as many days as there was work in the occupation during the pay period covered.

All employees who worked on less than the number of days that there was work in the occupation have been excluded from the average and classified hours actually worked and average and classified earnings actually received, because it is the purpose of these tables to show as nearly as possible the hours and earnings actually made by employees who worked all the time that there was work in the occupation and to compare therewith the average hours and earnings that would have been made had each employee worked the regular or customary full-time hours of the pay period. This assumes that each employee would have earned the same average amount per hour during the full-time as was earned during the time actually worked in the pay period covered.

Some employees worked on less than the number of days that there was work in the occupation on account of being sick, disabled, laid off, absent by own accord, termination of service before end of pay period, or entering service after beginning of pay period.

TABLE A.—AVERAGE HOURS AND EARNINGS AND CLASSIFIED FULL-TIME HOURS PER WEEK, 1923, BY OCCUPA-TION, SEX, AND DISTRICT.

]	Emplo	yees w	hose fi	ıll-tim	e hours	s per w	veek w	ere-	•		
Occupation, sex, and district.	Estab- lish- ments.	Em- ployees.	A verage earnings per hour.	Average full-time earnings per week.	Average full-time hours per week.	Un- der 40.	40	Over 40 and under 45.	45	Over 45 and under 48.	48	Over 48 and under 50.	50	Over 50 and under 54.	54	55	Over 55 and under 60.	60	Over 60.
AIR BAGGERS, MALE.			[1		ļ				1							
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	6 9 11 11 5	97 43 58 78 16	\$0.990 .727 .840 .745 .752	\$48.31 39.91 39.40 34.79 43.69	48.8 54.9 46.9 46.7 58.1	 	17 37	 	5 9	7 2 2	$ \begin{array}{r} 78 \\ 11 \\ 28 \\ 6 \\ \dots \end{array} $	1	3 2	1 4	1	$ \begin{array}{c} 12 \\ $	 5 3	13 	8
Total	42	292	. 843	41. 56	49.3		54		14	11	123	1	5	5	1	34	8	20	16
ASSEMBLERS, MALE.			}																
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	6 11 10 11 6	218 192 134 139 80	.819 .638 .668 .517 .604	39.80 31.07 32.06 27.87 32.98	48. 6 48. 7 48. 0 53. 9 54. 6	18	25	· · · · · · · · · · · · · · · · · · ·	32 47	5 	62 46 7 9	53 7	36 102 11 31 17	5 23		44 33 52	35	 1 5 11	3
Total	44	763	. 670	33. 57	50.1	18	25		79	5	124	60	197	28		172	35	17	3
ASSEMBLERS, FEMALE.																			
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	4 4 5 7 2	146 89 62 93 6	. 550 . 532 . 384 . 460 . 404	25. 47 24. 84 18. 47 24. 47 21. 05	46. 3 46. 7 48. 1 53. 2 52. 1		•••••	6 	88 43 5		8 39 47 8	28	16 7 10 16 1	 5 5	 13	51	· · · · · · · · · · · · · · · · · · ·	 	
Total	22	396	. 498	24.10	48.4			6	136		_102	28	50	10	13	51			·····
BEAD MAKERS, MALE.											15					e			
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	3 12 10 11 6	21 59 50 43 81	.773 .617 .651 .635 .561	38, 65 30, 60 32, 29 32, 26 31, 14	50. 0 49. 6 49. 6 50. 8 55. 5		8 2	5	10 4	•••••• •••••	15 18 18 2	4	13 5 6 4	2 6 5	1 	6 11 19 17 17	 1		
Total	42	204	. 636	32. 31	50.8		10	5	14		53	4	28	13	1	70	1		5

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BEAD MAKERS, FEMALE.		1	1	1		ĺ		I	1	ł	1		1	1	Į			1	
Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	4 3 4 3 2	43 7 27 15 4	.540 .391 .403 .426 .392	25. 33 19. 94 19. 55 22. 37 20. 34	$\begin{array}{r} 46.9\\51.0\\48.5\\52.5\\51.9\end{array}$			 	16 1 	·····	27 20	4		 1 3	3 10	· · · · · · · · · · · · · · · · · · ·		 	
Total	16	96	. 466	22, 69	48.7				17		47	4	11	4	13		·····		
BEADS, OTHER EMPLOYEES, MALE.																	}		
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	6 8 11 12 6	$155 \\ 58 \\ 120 \\ 107 \\ 26$. 800 . 639 . 596 . 510 . 586	38, 80 32, 21 29, 68 26, 98 32, 23	$\begin{array}{r} 48.5 \\ 50.4 \\ 49.8 \\ 52.9 \\ 55.0 \end{array}$	2	29	 6	8	18	98 22 20 10	11 1	$10 \\ 5 \\ 9 \\ 16 \\ 4$	2 19	2	14 19 62 29 20	25	1	1 1 2
Total	43	466	. 649	32.77	50.5	2	29	6	8	18	150	12	44	21	2	144	25	1	4
BEADS, OTHER EMPLOYEES, FEMALE.																			
Akron Connecticut, Massachusetts, and New York New Jersey and Pennsylvania	4 3 3	57 16 5	$\begin{array}{c} .541 \\ .426 \\ .462 \end{array}$	$\begin{array}{c} 25.\ 43\\ 20.\ 70\\ 22.\ 92 \end{array}$	47. 0 48. 6 49. 6			4 1	21		16 11	16 	5 3		 i	 		•••••	· · · · · · · · · · · · · · · · · · ·
Total	10	78	. 513	24.37	47.5			5	21		27	16	8		1				
BIAS CUTTER OPERATORS, MALE.									1										
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	7 12 11 12 7	54 25 28 21 21	.887 .681 .719 .549 .599	41. 96 33. 37 36. 38 29. 21 32. 53	$\begin{array}{r} 47.3 \\ 49.0 \\ 50.6 \\ 53.2 \\ 54.3 \end{array}$	6	4 2		3 5 	5	$ \begin{array}{c} 21 \\ 5 \\ 2 \\ 1 \\ \dots \end{array} $	10 1 	$\begin{array}{c} 6\\ 13\\ \cdots\\ 1\\ 7\\ 7\end{array}$	1 3 1	1	6 1 17 7 10	6	 1	3
Total	49	149	. 732	36.60	50.0	6	6	· · · · · ·	8	5	29	11	27	5	1	41	6	1	3
BIAS CUTTERS' HELPERS, MALE.																			
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	7 11 10 12 7	$109 \\ 84 \\ 54 \\ 55 \\ 40$.790 .551 .595 .463 .446	37. 60 27. 22 29. 93 24. 86 24. 89	47.6 49.4 50.3 53.7 55.8	6	9 2		10 7	12	$ \begin{array}{r} 70 \\ 15 \\ 7 \\ 2 \\ \dots \end{array} $	8	$ \begin{array}{c} 8 \\ 51 \\ \\ \\ 1 \\ 6 \\ \end{array} $	$\begin{array}{c} & 2 \\ & 14 \\ & 4 \end{array}$	3	$5 \\ 3 \\ 31 \\ 27 \\ 20$	7	 2	10
Total	47	342	. 608	30, 64	50.4	6	11		17	12	94	8	66	20	3	86	7	2	10

TABLE A.—AVERAGE HOURS AND EARNINGS AND CLASSIFIED FULL-TIME HOURS PER WEEK, 1923, BY OCCUPA-TION, SEX, AND DISTRICT—Continued.

								1	Emplo	yees w	hose fr	ll-tim€	hours	s per w	eek w	ere-			
Occupation, sex, and district.	Estab- lish- ments.	Em- ployees.	Average earnings per hour.	Average full-time earnings per week.	Average full-time hours per week.	Un- der 40.	40	Over 40 and under 45.	45	Over 45 and under 48.	48	Over 48 and under 50.	50	Over 50 and under 54.	54	55	Over 55 and under 60.	60	Over 60.
BUFFERS, TUBES, MALE.																			
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	6 6 8 10 5	53 23 27 18 19	\$0. 860 . 651 . 725 . 684 . 549	\$41. 54 31. 96 37. 92 34. 54 29. 76	48.3 49.1 52.3 50.5 54.2		5 2	1 3	6	7	30 2 7 1	9	6 10 2 3	2		$1 \\ 4 \\ 15 \\ 4 \\ 16$	 4		· · · · · · · · · · · · · · · · · · ·
Total	35	140	. 734	36.92	50.3		7	4	6	7	40	9	21	2		40	4		
BUILDERS AND FINISHERS, MALE.														1					
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	5 10 6 7 3	369 313 228 63 70	.937 .921 .874 .758 .718	45.35 43.38 41.78 37.07 39.27	48.4 47.1 47.8 48.9 54.7	16	 17 11	70	55 78 20	· · · · · · · · · · · · · · · · · · ·	305 81 88 1	12 17	11 64	26 7 7 7		25 45 7 63	 17		
Total	31	1,043	. 893	43.13	48.3	16	28	70	153		475	29	75	40		140	17		
BUILDERS OR MAKERS, CORD TIRES, MALE.																•			
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	7 6 9 9 4	547 110 159 198 42	. 959 . 782 . 862 . 870 . 730	$\begin{array}{c} 46.42\\ 38.47\\ 40.08\\ 40.63\\ 40.66\end{array}$	48. 4 49. 2 46. 5 46. 7 55. 7	25 	68 70		1 13 34	82 	224 14 47 9	72 17 	79 81 14	 17 1		65 2 44 18 28	 19 13		
Total	35	1,056	. 900	43.38	48.2	25	138		47	82	294	89	174	18		157	32		
BUILDERS OR MAKERS, FABRIC TIRES, MALE.														· _					
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania.	5 4 9 8	$ \begin{array}{r} 108 \\ 82 \\ 122 \\ 58 \end{array} $. 957 . 823 . 898 . 821	46.32 40.90 42.48 38.09	48.4 49.7 47.3 46.4	· · · · · · · · · · · · · · · · · · ·		 	$ \begin{array}{c} 5 \\ 16 \\ 21 \end{array} $	18 	48 3 27	20 7	20 72 2	2 5		2 40 3	····· ····· 5		

Indiana and Wisconsin	5	34	. 728	38.80	53.3								13	1		16	4		· · · · · ·
Total	31	404	. 874	42.39	48.5		54		42	18	78	27	107	8		61	9		
CALENDER MEN, MALE. Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	$\begin{array}{c} 7\\12\\11\\11\\11\\6\end{array}$	84 42 36 39 21	$1.077 \\ .825 \\ .831 \\ .817 \\ .724$	$52. 23 \\ 41. 17 \\ 44. 96 \\ 42. 32 \\ 39. 24$	48.549.954.151.854.2	1	7	3	6 6	2	$56\\10\\3\\1$	10 1	11 8 4 5	4	2	4 12 19 15 13	 6 3	 6 2 	2
Total	47	222	.912	46.33	50.8	1	7	3	12	2	70	11	28	4	2	63	9	8	2
CALENDER MEN, FIRST, MALE.																			
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	7 10 11 11 6	84 38 50 37 22	.944 .686 .721 .646 .607	$\begin{array}{c} 45.69\\ 33.68\\ 38.36\\ 33.33\\ 32.96\end{array}$	$\begin{array}{r} 48.4\\ 49.1\\ 53.2\\ 51.6\\ 54.3\end{array}$	1	 7		4 12	2	56 16 3 1	14 1 	7 13 5 4	 3 1	2	4 27 13 14	6 3	 6 2	2
Total	45	231	. 776	39.27	50.6	1	7		16	2	76	15	29	4	2	60	9	8	2
CALENDER MEN'S HELPERS, MALE. Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	7 10 11 12 7	217 174 129 91 51	. 828 . 602 . 635 . 588 . 513	39.99 28.90 33.78 30.28 27.75	$\begin{array}{r} 48.3 \\ 48.0 \\ 53.2 \\ 51.5 \\ 54.1 \end{array}$	1	17	38	10 33	6	168 50 8 3 3	20 2	15 18 15 11	 7 1	2 	7 54 63 28 35	 15 4	18 6	7
Total	47	662	. 674	33.77	50.1	1	17	38	43	6	229	22	59	8	2	187	19	24	7
COMPOUNDERS, MALE. Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin.	7 11 11 11 12 7	$173 \\ 54 \\ 46 \\ 35 \\ 25$.788 .592 .587 .569 .509	37, 98 30, 07 31, 23 32, 32 27, 74	$\begin{array}{r} 48.2\\ 50.8\\ 53.2\\ 56.8\\ 54.5\end{array}$	 		9	6 7	9	156 14 7	1	$\begin{array}{c}1\\10\\ \hline 1\\2\end{array}$		2	$7 \\ 12 \\ 26 \\ 6 \\ 22$	8	 6 7	
Total	48	333	. 685	34.73	50.7			9	13	9	177	1	14	6	2	73	8	13	8
CURERS, BEADS, MALE. Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin Total.	$ \begin{array}{r} 7\\9\\11\\11\\5\\43\end{array} $	89 74 69 43 23 298	. 878 . 756 . 768 . 707 . 646 . 780	43. 02 39. 69 39. 32 36. 27 38. 18 40. 17	49.0 52.5 51.2 51.3 59.1 51.5	1	2 8 	 1 1	4 4	9	48 31 38 6 	9	9 5 3 9 4 30	1 3 4	2 2	$ \begin{array}{r} 13 \\ 11 \\ 16 \\ 5 \\ 3 \\ 48 \\ \end{array} $	2 2	$ \begin{array}{r} 20 \\ 10 \\ 6 \\ 9 \\ 45 \end{array} $	3 7 10
10tai	43	298	. 750	40,17	51, 5						120								

TABLE A.—AVERAGE HOURS AND EARNINGS AND CLASSIFIED FULL-TIME HOURS PER WEEK, 1923, BY OCCUPA-TION, SEX, AND DISTRICT—Continued.

]	Emplo	yees w	hose fu	ıll-tim	e hours	s per w	eek w	/ere			
Occupation, sex, and district.	Estab- lish- ments.	Em- ployees.	Average earnings per hour.	Average full-time earnings per week.	Average full-time hours per week.	Un- der 40.	40	Over 40 and under 45.	45	Over 45 and under 48.	48	Over 48 and under 50.	50	Over 50 and under 54.	54	55	Over 55 and under 60.	60	Over 60.
CURERS, TIRES, MALE.			1																
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan	7 12 11	619 375 221	\$0.970 .793 .922	\$46.27 41.71 42.14	47.7 52.6 45.7	•••••			91	167 	427 105 87	10	17	 		25 8 26	 	90	54
New Jersey and Pennyslvania Indiana and Wisconsin	12 7	295 141	. 791 . 681	36. 54 40. 11	46. 2 58. 9		140		20	8	57 		13	18 7		14 16	10 46	6 13	22 46
Total	49	1,651	. 869	42.75	49. 2		227		111	196	676	-10	30	25		89	56	109	122
CUBERS, TUBES, MALE.																			
Akron. Connecticut, Massachusetts, and New York.	6 5	23 21	.800 .651	38.88 31.31	48.6 48.1		· · · · · <u>-</u> ,	· · · · · · ·		1 1	16	2 2	3 7	 		1	 		
New Jersey and Pennsylvania Indiana and Wisconsin	9 8 6	39 17 8	. 760 . 605 . 524	38.38 32.67 29.50	54.0 56.3		2 	· · · · · · · · · · · · · · · · · · ·			10 1		2 1			4 5	5	1 1	$\frac{2}{1}$
Total	34	108	. 709	35.88	50.6		9		11	1	27	2	13			35	5	2	3
FINISHERS AND TREADERS, CORD TIRES, MALE.							1												
Akron. Connecticut Massachusatts, and New York	7	681 120	.965	45.84	47.5	24			10	126	411	55	63 99		•••••	2			
Ohio (except Akron) and Michigan.	11	234	.793	36.87	46.5		70		53		59					52			
Indiana and Wisconsin	5	86	.790	39.83	40. 5 55. 7				4J				1	3	•••••	53	29		
Total	37	1,406	. 866	41.31	47.7	24	180		108	126	497	80	171	24		136	60		
FINISHEES AND TREADERS, CORD TIRES, FEMALE.																			
New Jersey and Pennsylvania	3	27	. 563	28.15	50.0		····		1				27	·····					

WAGES AND HOURS IN AUTOMOBILE TIRE INDUSTRY.

	FINISHERS AND TREADERS, FABRIC TIRES, MALE.																			
77479	A kron. Connecticut, Massachusetts, and New York. Ohio (except A kron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	5 4 8 7 5	216 82 154 88 59	. 931 . 816 . 848 . 723 . 676	$\begin{array}{r} 44.\ 97\\ 40.\ 31\\ 40.\ 79\\ 34.\ 92\\ 35.\ 69\end{array}$	48.3 49.4 48.1 48.3 52.8	· · · · · · · · · · · · · · · · · · ·	47 23		8 19 12	35	$\begin{array}{c}101\\11\\31\\\ldots\end{array}$	41 12	37 59 12 27		····· ····· ·····	2 57 6 24	 16 5	 	
ſ	Total	29	599	. 840	41.08	48.9		70	<u></u>	39	35	143	53	135	13		89	21	1	
244	FINISHERS, TUBES, MALE. Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	7 5 6 4	$131 \\ 25 \\ 19 \\ 18 \\ 16$.880 .626 .793 547 .516	42. 42 29. 55 39. 33 29. 70 28, 38	$\begin{array}{r} 48.2\\ 47.2\\ 49.6\\ 54.3\\ 55.0\end{array}$		4	1 	9	25 	76 9 6	17	9 6 2	1		4 9 15 16			
	Total	28	209	. 786	38.75	49.3		4	1	9	25	91	17	17	1	·	44	<u></u>		
	FINISHERS, TUBES (MOUNT, WASH, AND CE- MENT), FEMALE.	4	16	. 428	20. 33	47.5			3			11		2						
	New Jersey and Pennsylvania Indiana and Wisconsin	$\frac{4}{2}$	13 16	. 382 . 495	20.70 27.08	54.2 54.7				· · · · · · ·	 			····i	1	6	$\begin{array}{c} 6 \\ 15 \end{array}$			
	Total	10	45	. 439	22.83	52.0			3			11		3	1	6	21			
	LABORERS, MALE.													1						
	Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	7 12 11 12 7	476 373 269 290 196	.654 .500 .448 .422 .430	$\begin{array}{c} 32.\ 24\\ 24.\ 65\\ 23.\ 74\\ 23.\ 08\\ 23.\ 74\end{array}$	49.3 49.3 53.0 54.7 55.2	· · · · · · · · · · · · · · · · · · ·	28 7	33	$\begin{array}{c} 65\\ 2\\ 3\end{array}$	19 	$327 \\ 43 \\ 30 \\ 26 \\ \dots$	10 5		10 69 4	7 12	46 35 181 83 103	21 62 19	$\begin{array}{c} 14\\11\\22\\2\end{array}$	$\begin{array}{r} 4\\5\\17\\22\end{array}$
	Total	49	1,604	. 514	26.21	51.0		35	33	70	19	426	15	257	83	19	448	102	49	48
	MILLMEN, MALES. Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	7 12 11 12 7	753 158 175 211 100	. 823 . 645 . 665 . 605 . 597	39.75 31.73 34.51 32.97 32.54	48.3 49.2 51.9 54.5 54.5	1		27	19 23 10	35	635 26 35	12 4 	26 45 11 15	16 15 3		28 27 71 61 70	 2 24 12	36 41	10 23
	Total	49	1,397	.735	36.97	50.3	1	34	27	52	35	696	16	97	34		257	38	77	33

TABLE A.—AVERAGE HOURS AND EARNINGS AND CLASSIFIED FULL-TIME HOURS PER WEEK, 1923, BY OCCUPA-TION, SEX, AND DISTRICT—Continued. 22

			[Avorago				Emplo	yccs w	hose fi	ıll-tim	e hours	s per w	cek w	ere			
Occupation, sex, and district.	Estab- lish- ments.	Em- ployees.	A verage earnings per hour.	A verage full-time earnings per week.	full-time hours per week.	Un- der 40.	40	Over 40 and under 45.	45	Over 45 and under 48.	48	Over 48 and under 50.	50	Over 50 and under 54.	54	55	Over 55 and under 60.	60	Over 60.
RIMMERS, MALE. Akron Connecticut, Massachusetts, and New York Ohio (accept Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin.	6 5 11 11 5	102 47 70 76 18	\$0. 972 . 759 . 816 . 759 . 608	\$47. 43 37. 57 37. 70 35. 60 34. 35	48. 8 49. 5 46. 2 46. 9 56. 5		21 35		 12	5	84 35 43 3		4	5	2	13 4 6 3	 4 3	2	 6 4
Total	38	313	. 834	40.28	48.3		56		12	7	165		10	5	2	32	7	7	10
SKIVERS, TUBES, MALE. Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pannsylvania. Indiana and Wisconsin.	5 5 5 8 2	18 6 10 15 8	.761 .664 .611 .736 .628	$\begin{array}{c} 36.76\\ 31.54\\ 31.77\\ 36.73\\ 34.16 \end{array}$	48. 3 47. 5 52. 0 49. 9 54. 4		2 2 2	1 3	1	2	15 2 1		2 2 1			1 	 4		
Total	25	57	. 700	35.07	50.1		4	4	1	2	18		5			19	4		
SPLICERS, TUBES, MALE. A kron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Total.	7 7 7 10 31	80 34 21 23 158	. 858 . 585 . 731 . 677 . 756	41.53 27.90 36.04 34.12 36.82	48.4 47.7 49.3 50.4 48.7	 	 7 2 9	1 4 5	5	12 12	43 23 2 2 70	12 12	11 5 2 18	2 2		2 12 5 19	 6 6		
SPLICERS, TUBES, FEMALE. Ohio (except Akron) and Michigan	2	9	. 436	21.63	49.6						2		7						

Arron	STRIPPERS, AIR BAGS, MALE.	1							1	1	1	1		1					.	1
Total 39 275	Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	6 5 11 12 5	74 43 53 83 22	.953 .776 .893 .832 .677	46. 79 39. 65 40. 36 37. 36 39. 47	49. 1 51. 1 45. 2 44. 9 58. 3	· · · · · · · · · · · · · · · · · · ·	23 46		3 11	$\begin{array}{c} 2\\ \ldots\\ 1\\ 2\\ \ldots\end{array}$	60 28 25 5	 	2 4	 6	 	12 4 7 3	 1	6 4 1	4 1 7
STRIPPERS, CORE, MALE. 5 57	Total	39	275	. 856	41 . 17	48.1		69	<u> </u>	14	5	118		6	6		26	8	11	12
Total	STRIPPERS, CORE, MALE. Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jessey and Pennsylvania Indiana and Wisconsin	5 4 7 3 2	57 20 37 27 4	. 900 . 782 . 839 . 789 . 616	43. 20 37. 69 38. 26 35. 35 38. 13	48.0 48.2 45.6 44.8 61.9	······	15 14		5 4 8		57 6 12		9			 6 2	 1	 3 1	 2
STRIPPERS, TUBES, MALE. 7 84 43.35 48.6 10 40 17 14 3 Connecticit, Massachitisetts, and New York. 5 31 55 22.8.31 48.4 6 10 40 17 14 3 10 40 17 14 3 10 40 17 14 3 10 40 17 14 3 10 40 14 11 3 10 3	Total	21	145	. 839	39.60	47.2		29		17		75		9			8	1	4	2
TEAR-DOWN MEN, MALE. Akron. 3 86 1.019 48.91 48.0	STRIPPERS, TUBES, MALE. Akron. Connecticht, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	7 5 9 9 5 	84 31 31 31 21 198	.892 .585 .722 .712 .640 .764	43.35 28.31 36.17 33.68 34.88 37.59	48.6 48.4 50.1 47.3 54.5 49.2	 	6 9 	1 	4	10 4 4	40 22 9 1 	17	14 8 4 3 29	 1 		3 5 16 	 3 2 5	·····	
Akron. 3 86 1.019 48.91 48.0	TUGI																			
Total 29 235 . 862 40.69 47.2	Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	3 4 10 10 2	86 23 52 69 5	1.019 .710 .798 .774 .723	48.91 35.15 37.03 35.37 36.87	48.0 49.5 46.4 45.7 51.0		13 35		2 2 .12	3 2 	83 16 36 3		······ ······ 4	4	· · · · · · · · · · · · · · · · · · ·	 3 5 1	i	1 	3
TREAD CUTTERS, MALE. 5 29 .849 40.75 48.0	Total	29	235	. 862	40.69	47.2		48		14	5	138	<u></u>	4	4		13	1	5	3
Akron	TREAD CUTTERS, MALE.																			
Total	Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	5 10 7 10 4	29 35 27 40 5	. 849 . 682 . 670 1. 095 . 450	40. 75 33. 01 32. 83 58. 36 23. 85	48. 0 48. 4 49. 0 53. 3 53. 0	· · · · · · · · · · · · · · · · · · ·	7 6		11 4		27 5 8 	2	15 1 2	4		 12 4 3	6	2	9
	Total	36	136	. 668	33.47	50.1		13		15		40	2	18	12		19	6	2	9

TABLE A.—AVERAGE HOURS AND EARNINGS AND CLASSIFIED FULL-TIME HOURS PER WEEK, 1923, BY OCCUPA-TION, SEX, AND DISTRICT—Concluded.

]	Emplo	yees w	hose fi	ıll-tim	hours	s per w	eek w	vere			
Occupation, sex, and district.	Estab- lish- ments.	Em- ployees.	A verage earnings per hour.	A verage full-time earnings per week.	Average full-time hours per week.	Un- der 40.	40	Over 40 and under 45.	45	Over 45 and under 48.	48	Over 48 and under 50.	50	Over 50 and under 54.	54	55	Over 55 and under 60.	60	Over 60.
TRUCKERS, MALE.																			
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	7 7 11 10 6	574 107 186 111 97	\$0.816 .539 .595 .461 .474	\$39. 41 25. 76 29. 33 24. 66 26. 16	48. 3 47. 8 49. 3 53. 5 55. 2	4	31 14	17	20 43 4	65 	416 15 30 5	24 	28 51 3 9	19 12		13 4 57 22 73	5 17 33 9	 8 12 3	 6 3
Total	41	1,075	. 683	33. 88	49.6	4	45	17	67	65	466	24	91	31		169	64	23	97
TUBE MACHINE OPERATORS, MALE.																			
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	7 8 11 9 5	27 14 26 18 11	. 892 .717 .764 .583 .579	43. 26 34. 77 40. 49 31. 25 30. 63	48. 5 48. 5 53. 0 53. 6 52. 9	 	2		3 4	 	22 3 3 1	1	3 7 4	 2 1		1 17 7 6	 5	2	 1
Total	40	96	. 738	37.79	51. 2		2		7		29	1	14	3		32	5	2	1
TUBE MACHINE FEEDERS, MALE.				· ·															
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	7 5 10 7 4	27 15 25 13 12	.779 .587 .674 .519 .525	37. 94 27. 77 35. 86 27. 46 27. 77	48. 7 47. 3 53. 2 52. 9 52. 9		2	 	5 4	 	21 8 3 1	2 	2 2 5	 1	· · · · · · · · · · · · · · · · · · ·	2 15 5 7	 3	3	1
Total	33	92	. 650	33.02	50.8		2		9		33	2	9	1		29	3	3	1
TUBE BOLLERS, MALE. Akron. Connecticut, Massachusetts, and New York Obio (except Akron) and Michigan	7 9 9	79 62 40	. 894 . 662 . 685	43.36 31.84 34.80	48. 5 48. 1 50. 8			2	19	15	39 13 9	12	9 21			4			

WAGES AND HOURS IN AUTOMOBILE TIRE INDUSTRY.

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New Jersey and Pennsylvania Indiana and Wisconsin	8 5	44 35	. 687 . 590	33, 39 32, 21	48.6 54.6		12 		5		2		7 6	7		23	11 6		
Total	38	260	. 733	36. 36	49.6		19	2	24	15	63	12	43	14		51	17		
TUBE WRAPPERS, MALE.																			
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	7 6 9 9 4	95 33 38 37 34	.900 .590 .698 .688 .556	43. 47 28. 38 33. 22 35. 57 30. 25	48.3 48.1 47.6 51.7 54.4	· · · · · · · · · · · · · · · · · · ·	8 6	1	5 2	22 	49 15 9 1	10 	10 12 3 5	1	· · · · · · · · · · · · · · · · · · ·	4 21 10 27	 14 2		
Total	35	237	. 745	36.95	49.6		14	1	7	22	74	10	30	1		62	16	<u>.</u>	
VALVE INSERTERS, MALE.																			
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	7 4 9 8 3	52 12 20 18 12	.753 .556 .704 .646 .624	36. 37 26. 58 36. 47 31. 65 34. 07	48.3 47.8 51.8 49.0 54.6	· · · · · · · · · · · · · · · · · · ·	7 1	1 4	4 4	10 3	27 2 1	7	7 7 3 1		 	1 11 3 11	3		
Total	31	114	. 694	34. 42	49.6		8	5	4	13	30	7	18			26	3.		
													_			_			
VALVE INSERTERS, FEMALE.								1											
VALVE INSERTERS, FEMALE. Connecticut, Massachusetts, and New York	3	5	. 521	24.64	47.3				1	1	3								·····
VALVE INSERTERS, FEMALE. Connecticut, Massachusetts, and New York OTHER EMPLOYEES, MALE.	3	5	. 521	24.64	47.3				1	1	3						·····		
VALVE INSERTERS, FEMALE. Connecticut, Massachusetts, and New York OTHER EMPLOYEES, MALE. Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	3 7 12 11 12 7	5 2, 397 1, 038 795 890 445	. 521 . 808 . 586 . 674 . 516 . 551	24. 64 39. 03 28. 36 33. 43 27. 30 30. 19	47. 3 48. 3 48. 4 49. 6 52. 9 54. 8	 		80 19	1 285 43 19	1 244 2	3 1, 595 234 389 45	179 8	241 309 3 36 101	8 12 2 72 15	8	81 61 233 295 228	24 159 64	26 34 44 26	15 2 70 11
VALVE INSERTERS, FEMALE. Connecticut, Massachusetts, and New York OTHER EMPLOYEES, MALE. Akron Connecticut, Massachusetts, and New York Ohio (arcept Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin Total	3 7 12 11 12 7 49	5 2, 397 1, 038 795 890 445 5, 565	. 521 . 808 . 586 . 674 . 516 . 551 . 680	24. 64 39. 03 28. 36 33. 43 27. 30 30. 19 33. 86	47. 3 48. 3 48. 4 49. 6 52. 9 54. 8 49. 8	25 25 		80 19 99	1 285 43 19 347	1 244 2 246	3 1, 595 234 389 45 2, 263	179 8 187	241 309 3 36 101 690	8 12 2 72 15 109	 	81 61 233 295 228 898	24 159 64 247	26 34 44 26 130	15 2 70 11 98
VALVE INSERTERS, FEMALE. Connecticut, Massachusetts, and New York OTHER EMPLOYEES, MALE. Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin. Total. OTHER EMPLOYEES, FEMALE.	3 7 12 11 12 7 49	5 2, 397 1, 038 795 890 445 5, 565	. 521 . 808 . 586 . 674 . 516 . 551 . 680	24.64 39.03 28.36 33.43 27.30 30.19 33.86	47. 3 48. 4 49. 6 52. 9 54. 8 49. 8	 	87 131 	80 	1 285 43 19 	1 244 2 246	3 1, 595 234 389 45 2, 263	179 8 187	241 309 3 36 101 690	8 12 2 72 15 109	8	81 61 233 295 228 898	24 159 64 247	26 34 44 26 130	15 2 70 11 98
VALVE INSERTERS, FEMALE. Connecticut, Massachusetts, and New York OTHER EMPLOYEES, MALE. Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	3 7 12 11 12 7 7 49 6 9 6 9 7	5 2, 397 1, 038 795 890 445 5, 565 5, 565 442 189 67 142 128	. 521 . 808 . 586 . 674 . 516 . 551 . 680 . 425 . 425 . 434 . 345 . 385	24. 64 39. 03 28. 36 33. 43 27. 30 30. 19 33. 86 22. 89 20. 57 21. 05 77 20. 87	47.3 48.3 48.4 49.6 52.9 54.8 49.8 49.8 49.8 47.2 48.4 48.4 48.5 52.1 54.2	25 25 1 	87 131 218	80 19 99 28 4	1 285 43 19 347 139 22 4 	1 244 246 10 1	3 1, 595 234 389 45 2, 263 149 85 45 28 	179 8 187 95	241 309 36 101 690 20 75 15 21 16	8 12 2 72 15 109 2 1 10 10	8 8 69	81 61 233 295 228 898 1 14 102	24 159 64 247	26 34 44 26 130	15 2 70 11 98

			Ave num day whi	rage ber of s on ch—	Aver-	Aver- age	Per	Aver- age	A ver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	hours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
AIR BAGGERS, MALE.									
One week: Akron Connecticut, Massachusetts, and	3	81	6.0	5.7	47.9	-43.6	91	\$49.62	\$45.20
New York. Ohio (exceptAkron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	9 3 8 2	43 19 64 3	5.7 5.8 5.4 5.3	5.3 5.2 5.3 5.3	54.9 48.3 47.1 51.7	49.8 42.8 47.0 45.0	91 .89 100 87	39.91 41.73 34.81 49.99	36. 17 37. 00 34. 75 43. 53
Total	25	210	5.7	5.4	49.2	45.9	93	42.26	39.40
Two weeks or one-half month: Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	3 8 3 3	16 39 14 13	12.5 11.7 12.1 12.3	10.8 10.7 11.6 11.9	117.5 104.4 98.1 125.3	114. 1 90. 3 92. 7 118. 9	97 86 94 95	89.30 86.44 75.54 87.96	86.68 74.72 71.37 83.49
Total	17	82	12.0	11.1	109.2	99.9	91	85.18	77.87
ASSEMBLERS, MALE.									
One week: Akron Connecticut, Massachusetts, and	2	153	6.0	5.8	46.8	45.0	96	40.01	38. 51
New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	11 3 9 3	192 70 117 24	6.3 6.0 5.7 6.0	5.4 5.2 5.4 5.2	48.7 48.3 54.3 51.5	45.6 43.1 50.3 43.7	94 89 93 85	31.07 37.19 27.75 30.13	29.08 33.17 25.74 25.58
Total	28	556	6.0	5.5	49.5	46.0	93	33.71	31.34
Two weeks or one-half month: Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 7 2 3	65 64 22 56	12.6 11.7 12.2 12.5	11.4 10.4 9.5 11.6	119.3 107.5 114.4 118.9	102. 1 95. 3 80. 4 110. 0	86 89 70 .93	87.57 59.77 63.15 82.87	74.98 53.02 44.40 67.35
Total	16	207	12.3	10.9	115.0	99. 9	87	72.45	62.88
ASSEMBLERS, FEMALE.									
One week: Akron Connecticut, Massachusetts, and	2	132	6.0	5.5	46.3	41.1	89	25.97	23.05
New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 2 5 2	89 14 81 6	5.7 6.0 6.0 5.8	5.4 4.4 5.6 5.7	46.7 46.9 53.6 52.1	41.5 36.2 49.5 47.9	89 77 92 92	24.84 18.29 25.62 21.05	22.07 14.10 23.68 19.33
Total	15	322	5.9	5.5	48.4	43.2	89	25.17	22.48
Two weeks or one-half month: Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania	2 3 2	14 48 12	10.9 12.3 13.3	10.4 11.3 12.1	98. 1 108. 7 110. 7	87.7 86.9 82.8	-89 	43.65 41.52 37.08	39.07 33.17 27.79
Total	7	74	12. 2	11.3	107.0	86.4	81	41.41	33. 41
				1	1			I	i <u></u>

			A ve num day whi	rage ber of s on ch—	Aver-	Aver-	Per	Aver-	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	actu- ally worked in one pay period.	of full time work- ed.	time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
BEAD MAKERS, MALE.							·		
One week: Connecticut, Massachusetts, and New York	12	59	5.9	5.6	49.6	47.5	96	\$30.60	\$29.28
Ohio (except Akron) and Mich- igan	3	8	5.8	5.8	54.1	52.7	97	43, 17	42.06
New Jersey and Pennsylvania Indiana and Wisconsin	8 2	36 6	5.7 6.0	5.4 5.7	51.2 51.7	46.1 48.9	90 95	33. 13 33. 45	29, 78 31, 65
Total	25	109	5.8	5.6	50.6	47.5	94	32.54	30, 51
Two weeks or one-half month: Akron.	3	21	12.9	12.0	115.5	95.7	83	89.28	73.93
igan.	7	42	12.6	12.0	111.4	103.2	93 07	69.40	64.25
Indiana and Wisconsin		25	12.2	11.2	117.0	102.5	90	63.18	57.00
Total	17	95	12.5	11.8	113.4	102.1	90	71.22	64.05
BEAD MAKERS, FEMALE.									
One week:									
Connecticut, Massachusetts, and New York.	2	34	5.8 5.9	5.8 5.6	46.6 51.0	40.9 48.6	88 95	26.61 19.94	23, 32 18, 97
Ohio (except Akron) and Mich- igan.	2	13	6.0	5.2	48.0	41.2	86	19.63	16.85
New Jersey and Pennsylvania Indiana and Wisconsin	32	15 4	6.0 5.3	5.7 5.3	52.5 51.9	50. 1 47. 3	95 91	22.37 20.34	21.35 18.54
Total	12	73	5.9	5.4	48.8	43.9	90	23.42	21.08
Two weeks or one-half month:			0.4	0.2	07.0	79.7	74	41 17	20 50
Ohio (except Akron) and Mich-	4	14	12.0	10 1	100.2	14.1	/* 00	49 90	30.39
1880		11	11.0	14.1	109.3	90.1		40.09	30.90
				=====	104.0			44. 04	
One weeks									
Akron.	3	124	5.9	5.7	47.9	43.6	91	38, 85	35.34
New York.	8	58	5.8	5.7	50.4	49.8	99	32.21	31. 83
igan.	3	35	6.0	6.0	53, 6	54.0	101	38.97	39.27
New Jersey and Pennsylvania Indiana and Wisconsin	9 3	90 10	6.0 6.0	5.5 5.2	53.3 53.0	48.4 48.3	91 91	27.18 32.97	24.70 30.07
Total	26	317	5.9	5.6	50.7	47.4	93	34.17	3k 94
Two weeks or one-half month:	3	31	13.8	13.2	116.7	111.7	96	87.99	84. 22
New Jersey and Pennsylvania	83	85 17	12.3 13.1	10.8 12.6	108.3 113.1	101.4	94 98	58.70 57.79	54.96 56.32
#HCINER & BEC WISCONSIL			12.6	12.0	119.1	119.6	100	07.17	07.42
T.0181	17	149	12.7	11.6	111.7	106.5	95	00.08	02.54

			Ave num day whi	rage ber of s on ch—	Aver-	Aver-	Per	Aver-	Aver- age
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	age full- time hours per pay period.	hours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
BEADS, OTHER EMPLOYEES, FEMALE.									
One week:									
Akron. Connecticut, Massachusetts, and	2	38	5.9	5.3	45.9	39.7	86	\$26.44	\$22.87
New York New Jersey and Pennsylvania	33	16 5	6.0 5.0	5.6 4.8	48.6 49.6	44.2 43.9	91 89	20,70 22,92	18.82 20.28
Total	8	59	5,8	5.4	47.0	41.3	88	24. 53	21.55
Two weeks or one-half month:		10	13.4	11.5	100.0	01.6	92	51 85	42.05
BIAS CUTTER OPERATORS. MALE.			10. 2		103. 5			01.00	
One week:									
Akron.	3	44	6.0	5.8	46.2	45.1	98	42, 46	41.48
New York.	12	25	5.9	5.8	49.0	50.3	103	33. 37	34.24
igan	3 9	8 14	5.8 5.7	5.6 5.7	48. 8 55. 0	48.1 56.9	99 103	38.11 30.58	37. 52 31. 66
Indiana and Wisconsin	3	9	6.0	5.1	51.1	47.8	94	29.02	27.14
Total	30	100	5,9	5.7	48.8	48.5	99	36.89	35.68
Two weeks or one-half month: Akron.	4	10	12, 5	12.4	116.6	116, 9	100	86.98	87.25
igan	83	20 7	11.9 11.9	10.7 10.6	115.8 105.3	93.2 105.1	80 100	80.37 56.23	64.64 56.13
Indiana and wisconsin	4	12	12.0	11.8	118.3	113.8	- 90	13. 58	70.81
Total		49	12.0	11.3	115.1	104.8	91	70.43	69.55
BIAS CUTTERS' HELPERS, MALE.									
One week: Akron Ohio (except Akron) and Mich-	3	87	6.0	5.8	47.1	44.7	95	39.94	37.95
igan. New Jersey and Pennsylvania	3 9	15 46	6.0 5.9	5.5 4.9	50. 3 54. 6	46.3 45.8	92 84	36.01 25.23	33. 14 21. 17
New York Indiana and Wisconsin	11 3	84 13	5.9 6.0	5.7 5.1	49. 4 52. 7	47.9 46.3	97 88	27. 22 25. 51	26.39 22.41
Total	29	245	5.9	5.5	49.8	46.2	93	32,02	29.72
Two weeks or one-half month:								00.07	
Akron. Ohio (except Akron) and Mich-	4	22	12.4	12.0	111.0	104.1	94	62.27	58.45
igan. New Jersey and Pennsylvania Indiana and Wisconsin	7 3 4	39 9 27	11.9 12.4 11.6	10.8 11.6 11.4	114.1 106.0 124.3	93.0 107.6 111.5	82 102 90	62.64 49.71 53.08	51.03 50.43 47.63
Total	18	97	12.0	11.3	115.5	102, 0	88	58.56	51.71

			Ave num day whi	rage ber of s on ch—	Aver-	Aver-	Per	Aver-	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay	Em- ploy- ees actu- ally worked in nay	full- time hours per pay period.	actu- ally worked in one pay period.	of full time work- ed.	time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
			period.	period.					
BUFFERS, TUBES, MALE.									
One week: Akron. Connecticut, Massachussetts, and	3	48	5.8	5.6	48.2	42.6	88	\$41.84	\$37.00
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	6 2 7 3	23 7 13 13	5.6 5.9 5.8 6.0	5.3 5.4 5.8 5.7	49.1 55.0 51.8 53.8	46.3 46.1 49.6 47.9	94 84 96 89	31.96 42.02 35.02 29.70	30. 14 35. 22 33.52 26. 44
Total	21	104	5.8	5.6	50.0	45.2	90	37.15	33.61
Two weeks or one-half month: Akron Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indices and Wisconsin	3 6 3	5 20 5	13.2 12.3 10.2	12.8 11.1 10.2	111.4 116.3 103.0	121.6 97.2 91.4	109 84 89	86.67 82.69 72.72	94.55 69.16 64.52
Total	14		12.1	11.3	113.1	101.2	89	78.27	70.07
BUILDERS AND FINISHEES, MALE.									
One week; Akron. Connecticut, Massachusetts, and	2	60	5.7	5.5	46.7	42.8	92	44.79	41.04
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania	10 3 5	313 162 43	5.8 5.9 5.2	5.5 5.6 5.2	47.1 46.8 46.7	43.7 43.3 42.6	93 93 91	43. 38 41. 51 37. 45	40. 26 38. 39 34. 20
Total	20	578	5.8	5.5	47.0	43.4	92	42.63	39.36
Two weeks or one-half month: Akron Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	3 3 2 3	309 66 20 70	12.9 11.8 12.5 13.8	12.0 11.0 11.9 12.4	111.7 114.2 108.8 122.9	92. 2 89. 9 105. 9 109. 7	83 79 97 89	104, 22 96, 16 72, 03 88, 24	86.06 75.68 70.07 78.75
Total	11	465	12.9	11.9	113.6	95.1	84	98, 83	82.80
BUILDERS OR MAKERS, CORD TIRES, MALE									
One week: Akron. Connecticut. Massachusetts. and	3	453	5.8	5.7	47.4	44.4	94	46. 74	43. 80
New York. Ohio (except Akron) and Mich-	6	110	5.7	5, 5	49.2	47.1	96	38.47	36.81
igan New Jersey and Pennsylvania Indiana and Wisconsin	2 7 2	25 161 10	5.7 5.5 6.0	5.2 5.3 6.0	45.7 46.9 55.0	38.8 41.0 54.1	85 94 98	43. 23 41. 88 38, 50	36. 73 39. 31 37. 91
Total	20	759	5.7	5.6	47.6	44.7	94	44.22	41.52
Two weeks or one-half month: Akron. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	4 7 2 2	94 134 37 32	12.7 12.0 12.0 11.0	11. 4 11. 2 12. 0 9. 1	119.5 104.8 102.0 111.8	101. 5 94. 9 97. 6 93. 4	85 91 96 84	98. 83 88. 66 78. 44 82. 62	83.93 80.29 75.08 69.02
Total	15	297	12.1	11. 2	109.8	97.2	89	89.93	79.58

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			Ave num day whi	Average number of days on which—		Aver-	Per	Aver-	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	hours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
BUILDERS OR MAKERS, FABRIC TIRES, MALE.									
One week:	2	102	60		19.2	45.9	05	846 E1	
Connecticut, Massachusetts, and New York	4	82	5.6	5.2	49.7	45.8	92	40.90	37 66
Ohio (except Akron) and Michi-		40	5.0		47 0	2010		44.00	00.70
New Jersey and Pennsylvania Indiana and Wisconsin	82	40 58 16	5.3 6.0	5.4 5.2 5.1	45.0 46.4 50.9	45.6 41.2	98 81	44, 87 38, 09 36, 04	39.70 37.45 29.20
Total	19	299	5.7	5.4	48.0	44.7	- 93	42, 58	39.64
Two weeks or one-half month:	2	5	.11.4	10.4	117.2	91.7	78	97.51	76.28
Indiana and Wisconsin	73	82 18	11.8 12.2	11.0 11.1	109.0 116.6	92.5 104.9	85 90	92, 54 86, 98	78.60 78.20
Total	12	105	11.8	11.0	110.7	94.6	85	91.77	78.42
CALENDER MEN, MALE.					<u> </u>				
One week: Akron. Connecticut, Massachusetts, and	3	66	5.8	5.7	48.2	45.1	94	52.88	49.45
Ohio (except Akron) and Michi-	12	42	5.7	5.7	49.9	48.8	98	41.17	40.26
New Jersey and Pennsylvania Indiana and Wisconsin	9 3	13 35 8	5.8 5.7 6.0	5.8 5.6 5.6	50.4 52.4 51.9	49.4 52.1 48.3	98 99 93	42, 39 41, 97 33, 32	41.51 41.77 31.02
Total	30	164	5.8	5.7	49.9	48.0	96	45,66	43.93
Two weeks or one-half month: Akron	4	18	13.4	12.6	112.7	106.0	94	112, 93	106.14
gan	8	23	12.6	12.5	126.6	117.4	93	104. 57	97.00
New Jersey and Pennsylvania Indiana and Wisconsin	23	4 13	12.3 12.3	11.3 12.2	99.8 116.9	97.2 114.8	97 98	95.81 90.60	93, 33 88, 94
Total	17	58	12.8	12.3	118.3	111.9	95	103, 39	97.78
CALENDER MEN, FIRST, MALE.									
One week: Akron	3	69	5.9	5.8	48.1	45. 5	95	46.03	43. 59
New York. Ohio (except Akron) and Michi-	10	38	5.8	5.6	49.1	46. 5	95	33.68	31.87
gan. New Jersey and Pennsylvania Indiana and Wisconsin	3 8 2	21 32 7	6.0 5.6 6.0	5.6 5.6 - 5.6	49.3 52.2 52.1	46.8 52.4 49.6	95 100 95	35.74 32.36 26.05	33.95 32.51 24.83
Total	26	167	5.8	5.7	49.4	47.4	96	38.33	36.80
Two weeks or one-half month: Akron.	4	15	12, 8	12.1	112.8	108.9	97	9 9. 83	96.30
New Jersey and Pennsylvania	8	29 15	12.5 12.8	11.3 12.6	125.6 103.0	97.3 101.4	77 98	90, 18 83, 64	69.81 82.25
Total	19		12.4	11.8	118.7	105.0	88	88.91	78.70
						L		1.	

TABLE B.—AVERAGE NUMBER OF DAYS OF WORK IN OCCUPATION AND NUMBER ACTUALLY WORKED BY EMPLOYEES AND AVER-AGE HOURS AND EARNINGS, 1923, BY OCCUPATION, SEX, LENGTH OF PAY PERIOD, AND DISTRICT—Continued.

						_		_	
			Ave num day whi	rage ber of s on ch	Aver-	Aver- age	Per	Aver-	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	nours actu- ally worked in one pay period.	cent of fall time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
CALENDER MEN'S HELPERS, MALE.									
One week: Akron Connecticut, Massachusetts, and	3	137	5.9	5.6	48.1	44.1	92	\$41.80	\$ 38. 37
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	10 3 9 3	174 51 79 23	5.8 5.7 5.6 6.0	5.5 5.6 5.4 5.4	48.0 48.5 52.4 52.6	47.7 45.1 50.4 46.4	99 93 96 88	28.90 34.82 30.03 24.20	28.72 32.40 28.86 21.34
Total	28	464	5.8	5.5	49.1	46.8	95	33.19	31.63
Two weeks or one-half month: Akron	4		12.8	11.7	112.6	96.2	85	85.35	72 84
Ohio (except A kron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	8 3 4	78 12 28	12.7 12.3 12.8	$11.4 \\ 11.6 \\ 12.2$	126.5 100.6 119.1	100.6 95.1 113.5	80 95 95	73.37 68.71 66.33	58.39 64.95 63.18
Total	19	198	12.7	11.6	118.3	100.3	85	77.01	65.30
COMPOUNDERS, MALE.									
One week: Akron. Connecticut, Massachusetts, and	3	140	5.9	5.8	47.9	46.0	96	38.75	37. 20
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	11 3 9 3	54 12 26 16	5.8 6.0 5.9 6.0	5.6 6.0 5.6 5.9	50.8 49.2 57.3 54.4	50.2 51.1 56.9 51.7	99 104 99 95	30.07 36.51 33.06 24.70	29.67 37.95 32.81 23.43
Total	29	248	5.9	5.7	50.0	48.7	97 -	35.20	34.25
Two weeks or one-half month:			19.7	10.9	112 2	102 5	100	70.07	
Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	8 3 4	34 9 9	12.6 12.4 12.4	11.8 11.0 12.4	123.3 116.0 114.3	123, 5 114, 6 102, 0 119, 9	93 88 105	65.60 63.22 69.49	60.90 55.56 72.97
Total	19	85	12.6	12.0	117.7	117.3	100	71.68	71.39
CURERS, BEADS, MALE.									4
One week: Akron. Connecticut, Massachusetts, and	3	60	5.8	5.7	48.0	44.1	92	43.68	40.17
New York. Ohio (except Akron) and Michigan New Jersey and New York. Indiana and Wisconsin	9 3 8 2	74 31 33 6	5.8 5.9 5.7 6.0	5.6 5.9 5.5 5.5	52.5 47.7 52.5 51.7	50.2 47.2 51.0 46.4	96 99 97 90	39.69 41.69 38.96 38.88	37.94 41.31 37.83 34.89
Total	25	204	5.8	5.7	50.4	48.0	93	40.98	39.01
Two weeks or one-half month: Akron. Ohio (except Akron) and Michigan New Jarsey and New York	4 8 3	29 38 10	12.3 12.4 12.3	11.6 11.7 12 1	113.8 122.0	108.7 106.4	96 -87	92. 29 83. 20	88.15 72.51
Indiana and Wisconsin	3	17	11.3	10.8	125.1	121.3	97	76.19	73.83
Total	18	91	12.2	11.5	118.0	109.2	93	82.36	76.18

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TABLE B.—AVERAGE NUMBER OF DAYS OF WORK IN OCCUPATION AND NUMBER ACTUALLY WORKED BY EMPLOYEES AND AVER-AGE HOURS AND EARNINGS, 1923, BY OCCUPATION, SEX, LENGTH OF PAY PERIOD, AND DISTRICT—Continued.

	1	,							
			Ave num day whi	ber of s on ch—	Aver-	Aver-	Per	Aver-	Aver- age
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	hours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
CUPERS TIRES MALE									<u>-</u>
One week.					-				
Akron Connecticut, Massachusetts, and	3	455	6.0	5.6	47.9	43.4	91	\$49. 53	\$44, 90
New York. Ohio (except Akron) and Michigan	12 3	375 51	5.8	5.5	52.6 48.0	47.3	90 97	41.71	37.45
New Jersey and Pennsylvania Indiana and Wisconsin	93	220 35	5.4 6.0	5.1 5.2	46.9 55.0	43.9	94 92	36.91	34.56 37.94
Total	30	1,136	5.8	5.5	49.5	45.1	91	44.15	40.26
Two weeks or one-half month:								-	
Ohio (except Akron) and Michigan	4	164	13.1 12.0	12.5 10.6	106.4 101.4	104.8 86.9	98 86	84.48	83.27 78.45
Indiana and Wisconsin	3 4	75 106	12.1 11.2	11.6 10.8	97.3 121.3	92.9 117.3	95 97	77.94	74.45 77.25
Total	19	515	12.2	11.4	106.5	99.7	94	84.56	79.15
CURERS, TUBES, MALES.	·								
One week:		10							
Connecticut, Massachusetts, and	3	19	5.8	5,7	48.3	46.4	96	38, 59	37.04
Ohio (except Akron) and Michigan.	2	9	5.9	5, 1 5, 7	48.1 50.2	45.3 47.4	94 94	31.31	29.53 35.46
Indiana and Wisconsin	6 3	4	5.8 6.0	5.0 5.5	56.7 53.8	51.2 51.5	90 96	32.15 25.02	29.05 23.94
Total	19	65	5.7	5.4	50.4	47.4	94	34.17	32.11
Two weeks or one-half month:			10.0	10.0	111.0				
Ohio (except Akron) and Michigan.	7	30	12.2	10.0	111.3	86.5	78	89.26	69.38 66.74
Indiana and Wisconsin	3	4	12.4	12.2	102.0	108.1	106 97	71.09	75.35
Total	15	43	12.0	10.7	113.8	92.9	82	83.64	68, 31
FINISHERS AND TREADERS, CORD TIRES,									
One week:	2	505	50	57	47.4	12 5		48.00	40.0-
Connecticut, Massachusetts, and	e o	190	57	5.1	41.4	40.0	92	40,03	42,25
Ohio (except Akron) and Michigan.	3	75	5.9	5.7	45.6	41.6	91 91	42.54	33.94 38.76
Indiana and Wisconsin	3	240	6.0	5.8	40.5 54.8	43.5 57.6	105	35.02	34.67 36.77
Total	21	1,059	5.8	5.5	47.4	44.1	93	42,09	39, 17
Two weeks or one-half month:		00	10.0	11.0	100 1	00.0			
Ohio (except Akron) and Michigan.	8	159	11.6	10.7	105.4	90.5	86	76.63	79.95 65.71
Indiana and Wisconsin	2	30 66	11,1	9.7	102.7	94.3 100.0	92 89	80.93	74.29 73.80
Total	16	347	11.7	10.7	107.3	91.7	85	83. 91	71, 69
FINISHERS AND TREADERS, CORD TIRES, FEMALE.									
One week: New Jersey and Pennsylvania	3	97	5.8	5.9	50.0	45.9	69	28 1F	95 77
conseg and reality rangers.				0.0		10.0		40.10	20.11

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			Average number of days on which— There Em-		Aver- age	Aver- age hours	Percent	A ver- age full-	Aver- age earn- ings
Occupation, sex, pay period, and district.	lish- ments.	ploy- ees.	There was work in oc- cupa- tion in pay period.	ees actu- ally worked in pay period.	time hours per pay period.	actu- ally worked in one pay period.	of full time work- ed.	time earn- ings per pay period.	actu- ally re- ceived in pay period.
FINISHERS AND TREADERS, FABRIC									
One week: Akron Connecticut, Massachusetts, and	3	212	6.0	5.7	48.3	43.8	91	\$45. 02	\$40. 81 (
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	4 2 7 2	82 68 88 29	5.5 5.7 5.4 6.0	5.3 5.3 4.9 4.9	49.4 45.0 48.3 50.7	46.6 37.2 43.1 39.5	94 83 89 78	40.31 44.87 34.92 32.30	38, 00 37, 08 31, 19 25, 15
Total	18	479	5.8	5.4	48.2	43.0	89	41.60	37.09
Two weeks or one-half month: Akron Ohio (except Akron) and Michigan	26	4 86	12.5 11.2	11.0	118.5 112.2	94.4 82.8	80 74	106, 53 82, 01	84. 84 60. 55
Indiana and wisconsin			12,1	10.8	115.7	101.4		82.49	72.25
Total		120	11.5	9.9	113.3	87.8		82.94	64.28
FINISHERS, TUBES, MALE. One week: Akron.	3	116	5.8	5.6	48.0	43.1	90	43, 15	38.73
New York	5 2 6 2	25 9 18	6.0 6.0 5.9	5.6 5.8 5.6	47.2 50.3 54.3 55.0	46.8 47.1 50.0	99 94 92	29.55 38.93 29.70	29.28 36.43 27.37
Total	18	177	5.9	5.6	49.0	44.8		38.76	35.46
Two weeks or one-half month:									
Akron Ohio (except Akron) and Michigan Indiana and Wisconsin	4 4 2	15 10 7	13.2 11.6 12.3	12.0 11.3 11.9	113.9 110.2 112.1	104.5 98.8 108.4	92 90 97	83.72 89.37 57.28	76, 76 80, 17 55, 46
Total finishers, tubes, female.	10	32	12.5	11.8	112.3	103.6	92	79.28	73. 16
One week: Connecticut, Massachusetts, and						1			
New York New Jersey and Pennsylvania Indiana and Wisconsin	4 4 2	16 13 16	5.1 6.0 5.9	4.9 6.0 5.7	47.5 54.2 54.7	41.5 52.6 42.5	87 97 78	20.33 20.70 27.08	17.73 20.08 21.05
Total	10	45	5.6	5.5	52.0	45.0	87	22.62	19. 59
LABORERS, MALE.									
Akron. Connecticut, Massachusetts, and Naw York	3	340	6.0 5.0	5.8	48.2	47.0	98 100	34.61	33. 79 94. 71
Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	3 9 3	104 239 99	6.0 5.9 6.0	5.5 5.4 5.3	54.1 55.4 52.7	52.0 51.8 46.4	96 94 88	24. 65 26. 02 23. 16 21. 40	25.00 21.65 18.83
Total	30	1, 155	6.0	5.6	51.0	49.2	96	27.23	26.27
Two weeks or one-half month: Akron. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	4 8 3 4	136 165 51 97	13.6 13.2 13.3 11.8	12.1 11.0 10.7 9.5	117.8 117.7 104.6 117.0	113.2 106.6 95.6 95.6	96 91 91 82	58. 19 50. 26 45. 81 53. 12	55. 89 45. 52 41. 89 43. 41
Total	19	449	13.0	11.0	116-1	105.0	90	52.83	47.79

									· · · · · ·
			Average number of days on which—		Aver-	Aver- age	Per	Aver-	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	nours actu- ally worked in one pay period.	of full time work- ed.	time earn- ings per pay period.	actu- ally re- ceived in pay period.
MILLMEN, MALE.									
One week: Akron Connecticut, Massachusetts, and	3	622	5.9	5.8	48.1	45.9	95	\$4 0. 84	\$ 38. 96
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	12 3 9 3	158 59 177 15	5.8 5.8 5.6 6.0	5.5 5.4 5.1 5.6	49. 2 47. 4 53. 0 53. 5	49.2 44.6 50.6 50.0	100 94 95 93	31, 73 85, 22 32, 12 29, 32	31, 72 33, 17 30, 63 27, 43
Total	30	1,067	5.8	5.6	49.3	47.3	96	37.17	35.63
Two weeks or one-half month: Akron. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	4 8 3 4	131 116 34 49	12.4 12.2 12.0 12.1	11.4 11.2 11.3 11.6	112. 4 121. 7 134. 5 116. 4	102.1 107.2 110.6 109.4	91 88 82 94	78.79 76.06 80.30 75.54	71. 54 66. 99 66. 03 70. 99
Total	19	330	12.2	11.4	118.5	105.9	89	77.62	69.30
RIMMERS, MALE.									
One week:	2	82	6.0	5.8	47.9	44.1	02	48.01	45.09
Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michi-	5	47	5.8	5.5	49.5	48.9	99	37.57	37.11
gan New Jersey and Pennsylvania Indiana and Wisconsin	3 8 2	37 62 5	5.7 5.4 6.0	5.3 4.9 6.0	47.5 47.4 51.0	43.8 43.7 47.4	92 92 93	40.23 35.36 39.37	37.10 32.62 36.59
Total	21	233	5.8	5.4	48.1	45.0	94	41.37	38.69
Two weeks or one-half month: Akron.	3	20	12.2	11.8	114.3	119.0	104	87.90	91. 45
gan New Jersey and Pennsylvania Indiana and Wisconsin	8 3 3	33 14 13	11.8 12.1 11.5	11.4 11.6 10.2	99.5 98.1 123.0	93.9 92.8 104.3	94 95 85	77.81 80.15 67.04	73.42 75.78 56.90
Total	17	80	11.9	11.3	106.8	101.7	95	79.46	75.65
SKIVERS, TUBES, MALE.									
One week: Akron Connecticut. Massachusetts. and	2	12	6.0	5.8	47.8	44.7	94	36.52	34.11
New York. New Jersey and Pennsylvania Indiana and Wisconsin	5 6 2	6 10 8	5.0 5.9 6.0	4.8 5.7 4.9	47.5 51.0 54.4	41.3 48.5 36 .6	87 95 67	31.54 38.51 34.16	27.43 36.61 23.02
Total	15	36	5.8	5.4	50.1	43.4	87	36.07	31.23
Two weeks or one-half month: Akron.	3	6	13.0	13.0	111.5	127.1	114	84. 29	96.12
gan	5 .2	10 5	12.6 12.4	11. 1 11. 2	117.6 102.0	99.0 101.6	84 100	71.85 71.30	60.55 71.02
Total	10	21	12.7	11.7	112.1	107.7	96	76.23	73.20

			Ave num day whi	erage ber of s on ch—	Aver-	Aver-	Per	Aver- age	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	hours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
SPLICERS, TUBES, MALE.									
One week: Akron. Connecticut Massachusetts and	3	71	5.7	5.5	48.2	42.3	88	\$41.9 8	\$36. 80
New York. Obio (except Akron) and Michi-	7	34	5.8	5.5	47.7	47.1	99	27.90	27.51
gan New Jersev and Pennsylvania	2 7	4 15	5.8 5.9	5.8 59	47.8 51.5	47.2 52.0	99 101	39.39 35.23	38.88 35.56
Total	19	124	5.8	5.5	48.5	44.9	93	36.91	34.17
Two weeks or one-half month:		<u>acii - ac</u>						<u> </u>	
Akron. Ohio (except Akron) and Michi-	1	9	12.9	12.8	110.9	109.9	99	83.29	82.54
gan. New Jersey and Pennsylvania	5 3	17 8	12.6 12.3	10.6 12.0	111.9 104.1	91.8 101.1	82 97	79.34 69.23	65.07 67.13
Total	12	34	12.6	11.5	109.8	98.8	90	78.07	70.19
SPLICERS, TUBES, FEMALE.									
Two weeks or one-half month: Ohio (except Akron) and Michi- gan	2	9	12.2	9.7	111.9	70.8	63	48.79	30.86
STRIPPERS, AIR BAGS, MALE									
One week:	3	50	6.0	57	48.0	43 5	01	47 05	43 17
Connecticut, Massachusetts, and New York	5	43	5.9	5.6	51.1	49.4	97	39 65	38.97
Ohio (except Akron) and Michi-	3	15	5.7	5.7	47.9	46.8	98	48.42	47.31
New Jersey and Pennsylvania Indiana and Wisconsin	9 2	69 3	5.3 6.0	4.7 6.0	45.0 51.7	38.3 45.0	85 87	37.53 42.70	31. 89 37. 17
Total	22	189	5.7	5.3	47.7	43.2	91	42.26	38.27
Two weeks or one-half month: Akron.	3	15	13.1	11.5	119.5	118.3	99	92, 25	91, 29
gall. New Jarsay and Pannsylvania	8	38 11	11.4	10.8	99.3 98.1	88.0	89	84.01	74.47
Indiana and Wisconsin	3	19	11.4	10.5	121.9	116.3	95 95	79.72	75.99
Total	17	86	11.8	11.0	107.7	100, 4	93	83.79	78.10
STRIPPERS, CORE, MALE.								1	
Akron.	2	33	5.9	5.7	48.0	43.8	91	47.38	43.25
New York.	4	20	5.7	5.6	48.2	47.3	98	37.69	36.97
gan	2 3	13 27	5.5 5.4	3.2 5.0	45.2 44.8	40.5 41.4	90 92	48.54 35.35	43. 45 32. 64
Total	11	93	5.6	5.4	46.7	43.4	93	41.80	38.85
Two weeks or one-half month: Akron	3	24	13.2	12.4	111.3	99.6	89	86. 81	77.67
Ohio (except Akron) and Michi- gan	5	24	11.7	10.2	102.4	91.1	89	72.91	64.85
Indiana and Wisconsin	2	4	10.5	10.8	126.8	113.0	89	78.11	69.55
Total.	10	52	12.3	11.3	108.4	96.7		79.78	71.13

TABLE B.—AVERAGE NUMBER OF DAYS OF WORK IN OCCUPATION AND NUMBER ACTUALLY WORKED BY EMPLOYEES AND AVER-AGE HOURS AND EARNINGS, 1923, BY OCCUPATION, SEX, LENGTH OF PAY PERIOD, AND DISTRICT—Continued.

			Ave num day whi	erage ber of s on ch	Aver-	Aver-	Per	Aver-	Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	nours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
STRIPPERS, TUBES, MALE.						<u> </u>			_ <u></u>
One week: Akron	3	74	5.8	5.6	48.4	44.4	92	\$44. 04	\$40. 44
New York	5	31	5.9	5.6	48.4	47.7	99	28, 31	27.90
gan New Jersey and Pennsylvania Indiana and Wisconsin	2 7 3	7 24 15	5.6 5.6 6.0	5.6 5.5 5.9	49.0 48.2 54.0	41.5 47.2 45.0	85 98 83	43.37 33.74 34.51	36.73 33.04 28.74
Total	20	151	5.8	5.6	48.9	45.5	93	38.04	35.35
Two weeks or one-half month: Akron.	4	10	12.7	12.1	113.9	109.5	96	86.56	83. 19
gan. New Jersey and Pennsylvania Indiana and Wisconsin.	722	24 7 6	12.3 12.3 12.0	11.2 10.6 11.2	113.5 93.1 116.7	94.2 89.5 109.9	83 96 94	76.50 70.10 74.80	63.52 67.36 70.41
- Total	15	47	12.3	11.3	111.0	98.8	89	77.70	69.16
TEAR-DOWN MEN, MALE.									
One week: Akron Connecticut. Massachusetts, and	3	86	6.0	5.7	48.0	43.6	91	48.91	44.45
New York. Ohio (except Akron) and Michi-	4	23	5.7	5, 5	49.5	47.8	97	35.15	33.96
gan New Jersey and Pennsylvania Indiana and Wisconsin	3 7 2	29 55 5	5.9 5.3 6.0	5.9 4.7 5.6	48.5 46.0 51.0	47.7 40.8 41.4	98 89 81	39.14 35.37 36.87	38, 53 31, 35 29, 92
Total	19	198	5.8	5.4	47.7	43.9	92	41.69	38.36
Two weeks or one-half month: Ohio (except Akron) and Michi-	-								
New Jersey and Pennsylvania	3	23 14	11.5	10.8	98.3 98.1	87.4 94.4	89 96	77.36 77.89	68.80 74.97
Total	10	37	11.5	11.1	98.2	90.1	92	77. 57	71.13
TREAD CUTTERS, MALE.									
Akron	3	26	6.0	5.8	48.0	42.7	89	41.95	37.33
New York. Ohio (except Akron) and Michi-	10	35	5.8	5.6	48,4	47.9	99	33.01	32.67
New Jersey and Pennsylvania Indiana and Wisconsin	2 8 2	37 37 3	6.0 5.4 6.0	5.8 4.9 5.7	55.0 53.2 51.7	54.9 45.5 48.0	100 86 93	44.00 29.47 21.35	43.90 25.21 19.84
Total	25	106	5.7	5.4	50.4	46.1	91	34.27	31.37
Two weeks or one-half month: Akron Ohio (except Akron) and Michi-	2	3	13.0	13.0	112.0	115.1	103	71.23	73.26
gan. New Jersey and Pennsylvania Indiana and Wisconsin	5 2 2	22 3 2	12.1 12.0 14.0	10.0 12.0 14.0	108.0 114.3 125.0	83.5 101.7 122.0	77 89 98	69.23 43.78 63.13	53.59 38.90 61.58
Total	11	30	12.3	10.7	110.2	91.1	83	66.12	54.62

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			Ave num day whi	ber of s on ch—	Aver-	Aver- age	Per	Aver-	«. Aver- age earn-
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	full- time hours per pay period.	nours actu- ally worked in one pay period.	cent of full time work- ed.	time earn- ings per pay period.	ings actu- ally re- ceived in pay period.
TRUCKERS, MALE.									
One week: Akron Connectiont Massachusetts and	3	512	5.9	5.8	48, 1	46, 3	<u>96</u>	\$ 40. 45	\$38, 90
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	7 3 8 3	107 88 89 43	5.9 5.8 5.5 6.0	5.6 5.5 4.6 5.5	47.8 47.5 55.2 54.0	51. 7 44. 7 44. 8 48. 2	108 94 81 89	25.76 32.25 25.28 23.54	27, 85 30, 34 20, 51 20, 95
Total	24	839	5.9	5.6	49.0	46.7	95	35.38	33.72
Two weeks or one-half month: Akron	4	62	13.1	11.1	113.5	95 . 2	84	69.46	58. 31
igan New Jersey and Pennsylvania Indiana and Wisconsin	8 2 3	98 22 54	$12.2 \\ 12.3 \\ 11.9$	10.6 12.2 9.4	114.7 • 100.8 114.2	99.2 114.6 92.9	86 114 81	59.53 47.48 57.67	51, 49 53, 92 46, 93
Total	17	236	12.4	10.6	112.9	98.1	87	CO. 40	52.46
TUBE MACHINE OPERATORS, MALE.						·			
One week: Akron. Connecticut, Massachusetts, and	3	19	5.9	5.9	48.3	49.3	102	45. 50	46. 42
New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indianapolis and Wisconsin	8 3 6 2	14 8 13 7	6.0 5.9 5.7 6.0	$\begin{array}{c} 6.0 \\ 5.9 \\ 5.0 \\ 5.1 \end{array}$	48.5 50.0 56.0 52.1	55.2 50.4 48.5 41.6	114 101 87 80	34. 77 45. 95 29. 62 27. 87	39. 58 46. 37 25. 69 22. 27
Total	22	61	5.9	5.6	50.7	49.7	98	38.38	37.65
Two weeks or one-half month: Akron. Obio (except Akron) and Michi-	4	8	12.5	11.9	111.6	104.4	94	86, 16	80, 62
gan. New Jersey and Pennsylvania Indiana and Wisconsin	8 3 3	18 5 4	12.7 11.4 11.8	11.9 11.2 11.8	123.1 103.0 112.3	107.0 90.7 104.3	87 88 93	85. 55 74. 37 73. 67	74. 41 65. 49 68. 38
Total	18	35	12.3	11.8	116.3	103.8	89	82.81	73, 87
TUBE MACHINE FEEDERS, MALE.									
One week: Akron Connecticut, Massachusetts, and	3	16	5, 8	5.5	48.3	45.7	95	41. 73	39. 51
New York Ohio (except Akron) and Michi-	5	15	6.0	5.6	47.3	50.6	107	27.77	29.70
gan New Jersey and Pennsylvania Indiana and Wisconsin	2 5 2	6 9 8	5.8 5.8 6.0	5.5 5.8 5.6	48.3 56.1 51.9	46.6 57.9 45.6	96 103 88	41. 63 22. 44 24. 34	40, 17 23, 15 21, 39
Total	17	54	5.9	5.6	49.8	49.2	99	31.82	31.44
Two weeks or one-half month: Akron.	4	11	12.5	11.8	112.9	103.5	92	73, 95	67.77
gan	8 2 2	19 4 4	12.6 11.8 12.5	11.7 11.0 12.5	123.5 99.8 113.8	102.2 84.8 108.1	83 85 95	75.95 78.64 72,49	62. 87 66. 79 68. 89
Total	16	38	12.5	11.8	116, 9	101.3	87	75. 49	65.33

TABLE B.—AVERAGE NUMBER OF DAYS OF WORK IN OCCUPATION AND NUMBER ACTUALLY WORKED BY EMPLOYEES AND AVER-AGE HOURS AND EARNINGS, 1923, BY OCCUPATION, SEX, LENGTH OF PAY PERIOD, AND DISTRICT—Continued.

			Ave num day whi	rage ber of s on ch—	Aver-	Aver-	Per	Aver-	Aver- age
Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	age full- time hours per pay period.	hours actu- ally worked in one pay period.	cent of full time work- ed.	full- time earn- ings per pay period.	ings actu- affy re- ceived in pay period.
TUBE ROLLERS, MALE.									
One week: Akron- Connecticut Massachusetts, and	3	67	5.9	5, 8	48, 1	45.0	94	\$44. 01	\$41, 17
New York	9	62	5.8	5.3	48.1	44.8	93	31.84	29.67
gan New Jersey and Pennsylvania Indiana and Wisconsin	2 5 3	6 28 22	5.7 5.5 6.0	5.5 5.2 5.5	50.3 47.7 53.6	41.8 44.9 42.9	83 94 80	40. 29 34. 20 31, 78	33.43 32.24 25.43
Total	22	185	5.8	5.5	48.8	44.6		37.04	33.84
Two weeks or one-half month:									
Akron Ohio (except Akron) and Michi-	4	12	12.8	11.9	113.0	109.0	96	88.03	84.84
gan New Jersey and Pennsylvania Indiana and Wisconsin	7 3 2	$ \begin{array}{r} 34 \\ 16 \\ 13 \end{array} $	12.4 12.3 11.4	$ \begin{array}{c} 11.1\\ 11.3\\ 11.3\\ 11.3 \end{array} $	114.9 106.9 114.6	160, 1 96, 0 111, 3	87 90 97	76.41 67.77 67.44	66, 61 60, 87 65, 11
Total	16	75	12.3	11.3	112, 8	102.6	91	74.79	68.05
TUBE WRAPPERS, MALE.									
One week:	3	82	59	5.5	48 0	44.0	02	44 91	49 54
Connecticut, Massachusetts, and New York Obio (except Akron) and Michia	6	33	5.8	5.5	48.1	46.3	96	28.38	27.36
gan New Jersey and Pennsylvania Indiana and Wisconsin	2 7 2	8 26 26	5.3 5.7 6.0	5.3 5.2 5.5	47.8 51.5 54.0	42.2 46.4 41.5	88 90 77	38, 48 35, 17 29, 75	33, 92 31, 68 22, 90
Total	20	175	5.8	5.5	49.5	44.4	90	37.72	33.82
Two weeks or one-half month: Akron.	4	13	12,5	11.9	112.9	107.2	93	87.05	82.68
gan New Jersey and Pennsylvania Indiana and Wisconsin	7 2 2	30 11 8	12.1 12.1 12.0	10.9 11.0 11.8	114.6 106.9 115.0	94.9 97.0 110.0	83 91 96	76. 67 74. 94 65. 67	63.47 67.95 62.79
Total	15	62	12.2	11.3	112, 9	99.8	88	77.11	68.20
VALVE INSERTERS, MALE.									
One week: Akron	3	47	5.7	5.5	48.2	41.8	87	36.82	31.96
New York. Ohio (except Akron) and Michi-	4	12	5.6	5.5	47.8	44.7	94	26, 58	24, 84
gan New Jersey and Pennsylvania Indiana and Wisconsin	2 6 3	7 13 12	5.6 5.9 5.9	5.4 5.2 5.8	44.4 50.8 54.6	46.1 43.8 45.7	104 86 84	35. 83 35. 66 34. 07	37.22 30.77 28.51
Total	18	91	5.8	5.5	49.0	43.3	88	34, 84	30.80
Two weeks or one-half month: Akron. Ohio (except Akron) and Michi-	4	5	12.8	12.8	111,4	114, 3	103	72.63	74. 52
gan. New Jersey and Pennsylvania	72	13 5	12.7 12.4	10.8 12.2	125.7 93.0	95.0 111.0	76 119	81, 45 46, 69	61, 60 55, 69
Total	13	23	12.7	11.5	115.5	102.7	89	69.8 8	63.12

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Occupation, sex, pay period, and district.	Estab- lish- ments.	Em- ploy- ees.	Ave num day whi There was work in oc- cupa- tion in pay period.	Em- ploy- ees actu- ally worked in pay period.	Aver- age full- time hours per pay period.	Aver- age hours actu- ally worked in one pay period.	Per cent of full time work- ed.	Aver- age full- time earn- ings per pay period.	Aver- age earn- ings actu- ally re- ceived in pay period.
VALVE INSERTERS, FEMALE.									
One week: Connecticut, Massachusetts, and New York	3	5	5.2	5.2	47.3	44.5	94	\$24.64	\$23.18
OTHER EMPLOYEES, MALE.				,					
One week: Akron Connecticut, Massachusetts, and	3	2, 038	5.9	5.7	48.1	45. 1	94	39.97	37.47
New York. Ohio (except A kron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	12 3 9 3	1,038 513 702 168	5.9 5.9 5.8 6.0	5.6 5.6 5.3 5.4	48.4 48.4 54.8 52.3	47.6 46.3 50.0 45.7	98 96 91 87	28.36 35.62 27.73 31.69	27.88 34.08 25.30 27.68
Total	30	4, 459	5.9	5.6	49.4	46.6	94	34.53	32.56
Two weeks or one-half month: Akron Ohio (except A kron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	4 8 3 4	359 282 188 277	13.1 12.7 12.8 11.6	11.6 11.6 12.0 9.4	113.0 116.5 100.8 114.8	101. 1 109. 8 102. 8 93. 6	89 94 102 82	76. 73 65. 47 55. 74 59. 35	68.63 61.68 56.86 48.38
Total	19	1,106	12.6	11.1	112.3	101.7	91	66.03	59. 79
OTHER EMPLOYEES, FEMALE.									
One week: Akron Connecticut, Massachusetts, and	3	367	6.0	5.6	46.8	41.8	89	23.31	20.84
New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	9 3 7 3	189 21 81 74	5.7 6.0 5.8 6.0	5.4 5.4 5.2 5.7	48.4 48.2 52.6 53.8	44.2 42.9 45.6 12.9	91 89 87 80	20.57 27.96 18.62 21.36	18.80 24.88 16.15 17.04
Total	25	732	5.9	5.5	48.6	43.0	88	22.06	19.52
Two weeks or one-half month: Akron	3 3 2 4	75 46 61 54	11.5 12.5 12.5 12.5 12.0	9.8 12.2 11.5 11.2	110.9 109.0 109.7 110.6	82.5 94.3 94.9 98.1	74 87 87 89	47.02 40.11 36.53 40.81	34.95 34.71 31.65 36.26
Total	12	236	12.0	11.0	110.2	91.6	83	41.33	34.35
				, .	,	•			

TABLE	C.—AVEI	RAGE	AND CI	ASSIFI	ED	EAR	VINGS	PER	HOUR	IN
SI	ELECTED	OCCUI	PATION	8, 1923,	BY	\mathbf{SEX}	AND	DISTI	RICT.	

			_											_
			4	:	Emp	loye	es wl	hose	carn	ings	per l	hour	were	_
Occupation, sex, and district.	Estab- lish-	Em- ploy-	age earn- ings	25 and	30 and	35 and	40 and	50 and	60 and	70 and	80 and	90 cts.	\$1 and	\$1.25 and
· ·	ments.	ees.	per hour.	der 30 cts.	der 35 cts.	der 40 cts.	der 50 cts.	der 60 cts.	der 70 cts.	der 80 cts.	der 90 cts.	un- der \$1,	un- der \$1.25	un- der \$1.50
ASSEMBLERS, MALE.						—				—				
Akron Connecticut, Massachusetts, and	6	218	\$0. 819			••••	2	8	10	56	121	9	12	[
New York Ohio (except Akron) and Michi-	11	192	.638	••••		••••	23	66	43	37	10	9	4	•••••
gan. New Jersey and Pennsylvania. Indiana and Wisconsin	10 11 6	134 139 80	.665 .518 .607	14 	11 11 1	1 9 2	25 41 13	22 35 23	24 22 15	27 12 26	22 5 	10 	2 	•••••
Total	44	763	.670	14	13	12	104	154	114	158	158	28	18	
ASSEMBLERS, FEMALE.					-	<u> </u>						İ		Í
Akron Connecticut, Massachusetts, and	4	146	. 550	1	1	11	17	86	22	4	3	1	·····	
New York. Ohio (except Akron) and Michi-	4	89	. 536		7	1	24	39	17	1	••••		····	 -
gan. New Jorsey and Pennsylvania Indiana and Wisconsin	5 7 2	62 93 6	. 390 . 459 . 404	*14 •	24 5 1	13 2	17 23 3	26 	12 					
Total	22	396	. 498	319	38	36	84	156	54	5	3	1		
BUILDERS AND FINISHERS, MALE.							[
Akron. Connecticut, Massachusetts, and	5	369	. 937				1	1	7	36	120	86	115	3
New York. Ohio (except Akron) and Mich-	10 e	313	. 919			••••	1	11	18	43	61	82	86	
New Jersey and Pennsylvania Indiana and Wisconsin	73	63 70	.758	••••			î 	62	7 27	21 30	20 7	8		
Total	31	1,043	. 893				5	28	83	167	249	24 9	247	15
BUILDERS OR MAKERS, CORD TIRES, MALE.														
Akron. Connecticut, Massachusetts, and	7	547	. 959	••••			1	6	18	36	83	247	137	* 19
New York Ohio (except Akron) and Michi-	6	110	.784	[••••		2	11	16	29	20	25	7	·····
New Jersey and Pennsylvania Indiana and Wisconsin	9 4	199 198 42	.871 .730				1 2	33	17 18	28 6	53 11	80 2	16 	2
Total	35	1,056	. 900				6	24	89	151	185	385	195	* 21
BUILDERS OR MAKERS, FABRIC TIRES, MALE.				[
Akron. Connecticut, Massachusetts, and	5	108	. 957	····	····			••••		4	5	89	9	1
New York. Ohio (except Akron) and Michi-	4	82	. 823			••••	1	4	8	24	26	13		
New Jersey and Pennsylvania Indiana and Wisconsin	9 8 5	58 34	.900 .822 .728		 1	 1		8 . 3 . 5	15 6 10	18 12 6	27 20 5	24 15 3	25 2 3	5
Total	31	404	.874		1	1	1	20	39	64	83	144	44	7

¹ Including 1 whose earnings per hour were "20 and under 25 cents." ³ Including 1 whose earnings per hour were "20 and under 25 cents," and 1 whose earnings per hour were "Under 20 cents." ⁴ Including 1 whose earnings per hour were "\$1.50 and over."

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TABLE C.—AVERAGE AND CLASSIFIED EARNINGS PER HOUR IN SELECTED OCCUPATIONS, 1923, BY SEX AND DISTRICT—Coneld.

				:	Emp	loye	es wi	hose	earn	ings	per l	hour	were-	
Occupation, sex, and district.	Estab- lish- ments.	Em- ploy- ees.	Aver- age earn- ings per hour.	25 and un- der 30 cts.	30 and un- der 35 cts.	35 and un- der 40 cts.	40 and un- der 50 cts.	50 and un- der 60 cts.	60 and un- der 70 cts.	70 and un- der 80 cts.	80 and un- der 90 cts.	90 cts. and un- der \$1.	\$1 and un- der \$1.25	\$1.25 and un- der \$1.50
CURERS, TIRES, MALE.											_			,
Akron	7	619	\$0.970						4	129	3 8	114	325	9
New York	12	375	. 793		••••	••••	1	48	94	148	21	49	14	
gan. New Jersey and Pennsylvania.	11 12	221 295	.925		.	••••	·ii	18	3 29	34 68	90 72	37 68	50 25	7
Indiana and Wisconsin	7	141	.689	····	<u></u>	4	13	18	48	39	10	3	5	17
TO(81	49	1,051	. 809			<u> </u>	25	84	178	418	231	271	419	
FINISHERS AND TREADERS, CORD TIRES, MALE.														
Akron. Connecticut, Massachusetts, and	7	681	. 965	••••	••••	• • • •	••••	2	23	44	85	325	186	16
New York. Ohio (except Akron) and Michi-	6	129	.715	••••	••••	••••	3	29	27	26	27	16	1	•••••
gan. New Jersey and Pennsylvania Indiana and Wisconsin	11 8 5	234 276 86	.795 .801 .715	· · · · ·	 1	2	5 7 3	35 22 13	22 30 29	46 47 11	70 47 23	35 113 5	19 8 1	2
Total	37	1,406	. 866		1	2	18	101	131	174	252	494	215	18
FINISHERS AND TREADERS, CORD TIRES, FEMALE.	_													
New Jersey and Pennsylvania	3	27	. 563			1	4	12		2		·		
FINISHERS AND TREADERS, FABRIC TIRES, MALE.	-											101		
Connecticut, Massachusetts, and	5	216	. 931	••••	••••	••••	••••	•••••	0	18	33	121	39	
Ohio (except Akron) and Michi-	4	. 82	. 820	••••			••••	3	30	20	21	10	20	•••••
New Jersey and Pennsylvania	75	104 88 50	. 732		····	ï	1	10 9 15	26 23	29	17	5		,
Total	29	599	. 840	 	2	1	5	43	93	102	102	162	84	5
LABORERS, MALE.														
Akron. Connecticut. Massachusetts, and	7	476	. 654	••••	••••	9	93	95	95	82	56	39	7	
New York. Ohio (except Akron) and Michi-	12	373	. 499	••••	14	8	187	110	54		• • • •		·····	
gan. New Jersey and Pennsylvania	11 12	269 290	.448 .422	••••	21 5	51 57	132 197	39 16	18 6	3	3 4	22		
Indiana and Wisconsin	7	196	. 430	1	18	44	93	26	12	1	1			
Total	49	1,604	.514	4	58	169	702	286	185	86	64	43	7	
MILLMEN, MALE.	7	753	. 823				2	7	40	131	485	76	11	1
Connecticut, Massachusetts, and New York	12	158	.647		••••		4	50	65	31	4		3	1
gan.	11	175	. 666	́.		2	15	33	48	51	21	5		
Indiana and Wisconsin	12	100	. 599		2	4	43 6	42	35 34	20 7	²⁰ 5	,		
Total	49	1, 397	. 735		2	9	70	206	222	246	535	89	16	2
TUBE ROLLERS, MALE.	7	70	804							17	20	14	17	
Connecticut, Massachusetts, and New York.	9	62	.663				1	12	34	7	6	2	ļ	
Unio (except Akron) and Michl- gan.	9	40	. 693		1	1	5	9	8	<u>.</u> .	5	11		
Indiana and Wisconsin	8 5	44 35	. 692		<u></u>	<u></u>	4 6	<u>8</u> .	13 16	4	13 	<u></u>		<u></u>
Total	38	260	. 733	1	1	2	16	36	72	34	54	27	17	·····

TABLE D.-NUMBER OF EMPLOYEES IN SELECTED OCCUPATIONS WORKING ON AS MANY DAYS AS THERE WAS WORK IN THE OCCUPATION DURING THE PAY PERIOD, CLASSIFIED BY HOURS ACTUALLY WORKED, 1923, BY SEX AND DISTRICT,

ONE-WEEK PAY PERIOD.

		All er	nployees.	Employ ing on a oper	vees work- all days of ation.					Emj	ploy	968 W	rho d	urin	g the	ə pay	7 per	iod v	vork	ed—					
Occupation, sex, and district.	Estab- lish- ments.	Num- ber.	Average full-time hours per week.	Num- ber.	Average hours per week.	24 and un- der 28 hrs.	28 and un- der 32 hrs.	32 and un- der 36 hrs.	36 and un- der 40 hrs.	40 hrs.	40 and un- der 45 hrs.	45 hrs.	45 and un- der 48 hrs.	48 hrs.	48 and un- der 50 hrs.	50 hrs.	50 and un- der 54 hrs.	54 hrs.	55 hrs.	55 and un- der 60 hrs.	60 hrs.	60 and un- der 64 hrs.	64 and un- der 68 hrs.	68 and un- der 72 hrs.	72 hrs, and over.
ASSEMBLERS, MALE.									_																
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	2 1 3 9 3	153 192 70 117 24	46. 8 48. 7 48. 3 54. 3 51. 5	125 156 45 90 17	46. 7 48. 5 49. 7 52. 8. 52. 0			12 	1 2 1	1 1 	$1 \\ 22 \\ 1 \\ 2 \\ 2 \\ 2$	$22 \\ 8 \\ 13 \\ 3 \\ \dots$	26 27 .10 5 1	1 7 3 6 2	33 22 4 5 2	43 2 11 2	27 13 2 9 2	1 4 1 7	3 2 4 5	22 29	2 5 1	 1 1	2	$\frac{2}{1}$	
Total	28	556	49.5	433	49.1			12	4	3	28	46	69	19	.66	58	53	13	14	33	8	2	2	3	
ASSEMBLERS, FEMALE.																									
Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	2 4 2 5 2	132 89 14 81 6	46, 3 46, 7 46, 9 53, 6 52, 1	97 74 7 64 4	44. 4 43. 4 48. 5 52. 4 51. 8	· · · · · · · · · · · · · · · · · · ·		 1 	1 24 	1	61 8 1	$ \begin{array}{c} 2 \\ 10 \\ \dots \\ 1 \\ \dots \end{array} $	21 13 1 10	2 12 2 	9 1 4 3	3 2	2 6 4	15	 22	 4		 	 	····	
Total	15	322	48.4	246	46.4			1	25	1	70	13	45	16	17	5	12	15	22	4			····		
BUILDERS AND FINISHERS, MALE.																									
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania.	2 10 3 5	60 313 162 43	46. 7 47. 1 46. 8 46. 7	51 246 135 42	43. 4 45. 8 45. 3 43. 2	6 1 2	1 3	8 	31 15 4	4	4 60 27 3	22 20 67 16	7 34 6 7	6 14 	3 20	1	2 36 2	 1 1		13 3 1		3 	 		····· ····i
Total	20	578	47.0	474	45.1	18	4	11	50	4	94	125	54	20	23	1	40	2	17	17		3			1

BUILDERS OR MAKERS, CORD TIRES, MALE.	I 1		r			1 1		1 1	1 1	1	1 3) (1		1	1	1	1 1	1 1	1 1	1	
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	3 6 2 7 2	453 110 25 161 10	47. 4 49. 2 45. 7 46. 9 55. 0	407 97 20 136 10	45. 5 48. 8 42. 1 45. 0 54. 1	1	 2	24 10	1 6 9	2 36	19 2 11 22	159 15 1 7	62 5 1	138 11 1 	1 7 	1 47 	 4 10 2	$\frac{2}{1}{2}{3}$	 2 2 2	 19 3	``i	 	 1		· · · · · · · · · · · · · · · · · · ·
Total	20	759	47.6	670	45.9	1	2	34	16	38	54	182	68	150	18	53	16	8	6	22	1		1		
BUILDERS OR MAKERS, FABRIC TIRES, MALE.									_																
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	3 4 2 8 2	$ \begin{array}{r} 103 \\ 82 \\ 40 \\ 58 \\ 16 \\ \end{array} $	48. 3 49. 7 45. 0 46. 4 50. 9	84 59 31 55 7	47. 4 49. 8 42. 8 46. 3 49. 6	· · · · · · · · · ·	 1 	2	1 6 	5	8 1 7 16 3	19 1 15 1 1	15 2 10	25 1 	2 12 10	 39 1	11 5 2	1 1	 	 6 8	 	2	····· ····· ····		
Total	19	299	48, 0	236	47.2		1	2	7	5	35	37	27	27	24	40	18	2	••••	9		2			
CURERS, TIRES, MALE. Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin	3 12 3 9 3	455 375 51 220 35	47. 9 52. 6 48. 0 46. 9 55. 0	339 294 48 173 26	45, 8 49, 1 47, 1 48, 3 59, 0				 1 9	4 10 62 6	27 6 13 	132 20 	142 29 16	26 47 29 22	5 23 1	1 14 1	2 15 2 9 1	24 	 3 6 2 1	47 21 6	15 1 1	43 13 1	 4 2 3	4	 7
Motol .	20	1 196	40 #	000	47 0				10	82	10	1 50	107	104		-								-	
10681	30	1,130	49.0	880	41.8	• • • •	• • • •		10	04	40	102	1191	124	29	16	29	24	12	74	16	57	9	0	
FINISHERS AND TREADEES, CORD TIRES, MALE. Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total.	30 3 6 3 6 3 21	595 129 75 240 20 1,059	49.5 47.4 48.6 45.6 46.5 54.8 47.4	501 113 66 203 17 900	47.8 45.2 48.8 43.4 45.6 59.9 45.9		2 1 3	18 1 8 	6 2 4 13 25	62 62	19 6 41 10 76	296 5 20 29 350	93 5 100	53 15 68	29 6 9 22 37	16, 6 63 4 73	29 2 12 18	24 1 4 1 6	$ \begin{array}{c} 12 \\ \hline 12 \\ 12 \\ \hline 12 \\ 12 \\ \hline 12 \\ 12 \\ 12 \\ 12 \\ 12 \\ 12 \\ 12 \\ 12 \\$	74 2 27 3 32	16 1	57 4 4	9 1 	6 2 1 3	
FINISHERS AND TREADEES, CORD TIRES, MALE. Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin. Total. FINISHERS AND TREADEES, CORD TIRES,	30 3 6 3 6 3 6 3 21	1,130 595 129 75 240 20 1,059	49.5 47.4 48.6 45.6 46.5 54.8 47.4	501 113 66 203 17 900	47. 8 45. 2 48. 8 43. 4 45. 6 59. 9 45. 9		2 1 3	18 1 8 27	6 2 4 13 25	62 62 62	19 6 41 10 76	296 5 20 29 350	93 5 	53 15 68	29 6 9 22 37	$\begin{array}{c c} 16 \\ 63 \\ 4 \\ 73 \\ 73 \\ \end{array}$	29 2 2 12 2 18	24 1 4 1 6	$ \begin{array}{c} 12 \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ $	74 27 3 32	16 1 	57 4 4	9 1 4 5	0 2 1 3	
FINISHEES AND TREADERS, CORD TIRES, MALE. Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin Total. FINISHERS AND TREADERS, CORD TIRES, FEMALE. New Jersey and Pennsylvania.	30 3 6 3 6 3 6 3 21 3	1,130 595 129 75 240 20 1,059 27	47.4 48.6 45.6 46.5 54.8 47.4 50.0	501 113 66 203 17 900 20	47. 8 45. 2 48. 8 43. 4 45. 6 59. 9 45. 9 50. 5		2	18 1 	6 2 4 13 25	62 62 62	19 6 41 10 76	296 5 20 29 350	93 5 100 4	53 15 68	6 9 37	16 6 63 4 73 6	29 2 2 12 18 6	24 1 6 	12 1 7 2 10	74 27 3 32 2	16 1 	57 4 4	9 1 5 	0 2 1 3	
FINISHERS AND TREADERS, CORD TIRES, MALE. MALE. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total. FINISHERS AND TREADERS, CORD TIRES, FEMALE. New Jersey and Pennsylvania. FINISHERS AND TREADERS, FABRIC TIRES, MALE. Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. New Jersey and Pennsylvania. New Jersey and Pennsylvania. New Jersey and Pennsylvania. Total	30 36 36 36 36 36 36 36 37 21 33 42 27 2 18	1,133 595 129 75 240 20 1,059 27 27 212 212 82 68 88 83 29 479	43.5 47.4 45.6 45.6 54.8 47.4 50.0 50.0 48.3 49.4 45.0 48.3 49.4 45.0 48.3 49.4 45.0 48.3	$ \begin{array}{r} 501 \\ 113 \\ 66 \\ 203 \\ 17 \\ \overline{900} \\ 20 \\ 20 \\ 20 \\ 160 \\ 69 \\ 52 \\ 66 \\ 12 \\ 359 \\ \end{array} $	41.3 45.2 48.4 43.4 45.6 59.9 45.9 50.5 50.5 50.5 46.3 48.8 40.8 40.8 40.8 40.8 47.0 46.3				6 2 4 13 25 5 5 11 1 4 26		40 19 6 41 10 76 26 2 35 10 2 75	132 296 5 20 350 42 42 51	$ \begin{array}{c} 137 \\ 93 \\ 5 \\ \hline 2 \\ \hline 100 \\ 4 \\ \hline 32 \\ 5 \\ \hline 1 \\ 43 \\ \hline 43 \\ \hline 4 \end{array} $	$ \begin{array}{c} 124 \\ 53 \\ 15 \\ \\ 68 \\ 1 \\ \\ 68 \\ 1 \\ \\ 45 \\ \\ 45 \\ \\ 45 \\ \\ 1 $	29 6 9 22 37 37 31 11 14	$\begin{array}{c c} 16 \\ 6 \\ 63 \\ \\ 4 \\ \\ 73 \\ 6 \\ 1 \\ 43 \\ \\ 1 \\ \\ 45 \end{array}$	29 2 2 2 2 12 13 6 6 	24 1 1 1 6 1 1 1 1 1 1 1 1 7	12 1 7 2 10 2 2	74 27 3 32 2 2 13 		57 4 4 4 1 1	9 1 4 5 		

¹ Including 1 employee who worked "Under 24 hours."

TABLE D.-NUMBER OF EMPLOYEES IN SELECTED OCCUPATIONS WORKING ON AS MANY DAYS AS THERE WAS WORK IN THE OCCUPATION DURING THE PAY PERIOD, CLASSIFIED BY HOURS ACTUALLY WORKED, 1923, BY SEX AND DISTRICT-Continued.

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		Allen	aployees.	Employ ing on a oper	ees work- ll days of ation.					Er	nplo	yees	who	duri	ng ti	ae pa	y pe	riod	worl	red	-				
Occupation, sex, and district.	Estab- lish- ments.	Num- ber.	Average full-time hours per week.	Num- ber.	Average hours per week.	24 and un- der 28 hrs.	28 and un- der 32 hrs.	32 and un- der 36 hrs.	36 and un- der 40 hrs.	40 hrs.	40 and un- der 45 hrs.	45 hrs.	45 and un- der 48 hrs.	48 hrs.	48 and un- der 50 hrs.	50 hrs.	50 and un- der 54 hrs.	54 brs.	55 hrs.	55 and un- der 60 hrs.	60 hrs.	60 and un- der 64 hrs.	64 and un- der 68 hrs.	68 and un- der 72 hrs,	72 hrs. and over.
LABORERS, MALE.											_														
Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	3 12 3 9 3	340 373 104 239 99	48. 2 49. 3 54. 1 55. 4 52. 7	280 297 77 185 73	48.7 53.2 58.1 57.1 52.8	 		1	2 3	1	14 11 1 6	71 23 2 2 4	31 15 2 5	43 7 3 2	34 22 1 2 4	1 40 6 3 9	52 49 1 18 3	3 12 -5 7 9	16 19 37 14	24 48 7 50 11	6 7 17	2 29 10 14 2	3 8 12 7	3 1 7 4	5 3 10
Total	30	1,155	51.0	912	53.0			2	5	6	32	102	53	55	63	59	123	36	86	140	30	57	30	15	18
MILLMEN, MALE.																									
Akron. Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	3 12 3 9 3	622 158 59 177 51	48. 1 49. 2 47. 4 53. 0 53. 5	576 123 49 134 36	46.9 52.9 48.0 55.5 53.8	· · · · · ·	1	 i	2 2 1	24 3 12	42 21 4 	$227 \\ 1 \\ 15 \\ 5 \\ \cdots$	74 9 2 2 3	108 5 9 1 2	27 6 2 	7 20 1 2 2	14 10 2 14 5	4 6 5 1	4 1 24 15	42 20 4 25 6	3 14	2 8 1 10	1 1 13	1 10 3 1	····i ·····2
Total	30	1,067	49.3	918	49.3		1	2	5	39	67	248	90	125	36	32	45	16	44	97	17	21	15	15	3
TUBE ROLLERS, MALE.																									
Akron Connecticut, Massachusetts, and New York. Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin	3 9 2 5 3	67 62 6 28 22	48. 1 48. 1 50. 3 47. 7 53. 6	62 40 5 25 14	45.7 49.4 44.8 46.9 46.0	· · · · · · · · · · · · · · · · · · ·			 3 	 4	12 6 7 6	31 2 2 2	10 2 2	3 8 1	3 4 2 2	2 8 2	1 10 2	 	2	 5	 	"i	"1 		•••••
Total	22	185	48.8	146	46.9				3	4	31	37	14	12	11	12	13		2	5		1	.1		

ONE-WEEK PAY PERIOD—Concluded.

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TWO-WEEK OR HALF-MONTH PAY PERIOD.

	Num-	All en	aployees.	Employ ing on a opei	vees work- all days of ration.						1	Emp	loyee	s wł	10 du	ring	the	pay	perio	od w	orkeo	1					
Occupation, sex, and district.	of es- tab- lish- ments.	Num- ber.	Average full-time hours per pay period.	Num- ber.	Average hours per pay period.	64 and un- der 68 hrs.	68 and un- der 72 hrs.	72 and un- der 76 hrs.	76 and un- der 80 hrs.	80 hrs.	80 and un- der 84 hrs.	84 and un- der 88 hrs.	88 hrs.	88 and un- der 92 hrs.	92 and un- der 96 hrs.	96 hrs.	96 and un- der 104 hrs.	104 hrs.	104 and un- der 112 hrs.	112 hrs.	112 and un- der 120 hrs.	120 brs.	120 and un- der 125 hrs.	125 hrs.	125 and un- der 132 hrs.	132 and un- der 140 hrs.	140 hrs. and over.
ASSEMBLERS, MALE.																											
Akron. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 7 2 3	65 64 22 56	119.3 107.5 114.4 118.9	42 30 7 38	112.9 104.5 109.1 121.3	· · · · ·	 1 	 		· · · · ·	1 	4		1	$1 \\ 6 \\ 2 \\ 1 \\ 1$	 2 	$ \begin{array}{c} 11 \\ 2 \\ 2 \\ \dots \end{array} $	1 	4 1 5	4 2 2	7 5 1 7		3 3 1 4	5	2 1 7	3 1 1 3	·····i ·····i
Total	16	207	115.0	117	112.4		1				1	4		1	10	2	15	1	10	8	20		11	13	10	8	2
ASSEMBLERS, FEMALE.																											
Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania	2 3 2	14 48 12	98. 1 108. 7 110. 7	11 34 4	93.6 95.3 83.8	 4 	 1	$\frac{1}{1}$	 			1 2	2 1	$\begin{array}{c}2\\1\\\ldots\end{array}$	 4 	 1 	6 5 		····	 		 					
Total	7	74	107.0	49	94.0	4	1	2			1	3	3	3	4	1	11	5	11					••••			
BUILDERS AND FINISHERS, MALE.																											
Akron Ohio (except Akron) and Michigan. Pennsylvania and New Jersey Indiana and Wisconsin	3323	309 66 20 70	111.7 114.2 108.8 122.9	172 41 9 46	98.1 97.6 113.1 121.4	· · · · · · · · · · · · · · · · · · ·	 		8	• • • • • • • • • •	3 1 	7 2 	29 	2 4 	1 6 	7	106 16 1 4	1 1 	7 3 5	•••• •••• ••••	7	 1	1 1 1 9	 24	 1 4	 1	·····
Total	11	465	113.6	268	102.6				8		4	9	29	6	8	7	127	2	15		10	1	12	24	5	1	
BUILDERS OR MAKERS, CORD TIRES, MALE.							_																				
Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 7 2 2	94 134 37 32	119.5 104.8 102.0 111.8	38 92 34 15	105.5 100.4 99.2 116.4		1	 1	2 2 	2		2 2 	4 27 	 1	1 8 7	1 1 1	$\begin{array}{c}2\\12\\7\end{array}$	$222 \\ 12 \\$	5 7 1	••••	$ \begin{array}{c} 6 \\ 1 \\ 2 \\ 15 \end{array} $	6 7 	$\begin{array}{c}1\\2\\\ldots\\\ldots\end{array}$	1 1 	1 1 	2 1 	·····
Total	15	297	109.8	179	102.6		1	1	4	2		4	-31	1 -	16	• 2	21	36	13		24	13	3	2	2	3	

GENERAL TABLES.

TABLE D.—NUMBER OF EMPLOYEES IN SELECTED OCCUPATIONS WORKING ON AS MANY DAYS AS THERE WAS WORK IN THE OCCUPATION DURING THE PAY PERIOD, CLASSIFIED BY HOURS ACTUALLY WORKED, 1923, BY SEX AND DISTRICT—Concluded.

TWO-WEEK OR HALF-MONTH PAY PERIOD-Concluded.

	Num-	All en	nployees.	Employ ing on a oper	vees work- all days of ration.						E	mpl	loyee	s wb	io du	ring	the	pa y j	perio	d wo	orkeć	!					
Occupation, sex, and district.	of es- tab- lish- ments.	Num- ber.	Average full-time hours per pay period.	Num- ber.	Average hours per pay period.	64 and un- der 68 hrs.	68 and un- der 72 hrs.	72 and un- der 76 hrs.	76 and un- der 80 hrs.	80 hrs.	80 and un- der 84 hrs.	84 and un- der 88 hrs.	88 hrs.	88 and un- der 92 hrs.	92 and un- der 96 hrs.	96 hrs.	96 and un- der 104 hrs.	104 hrs.	104 and un- der 112 hrs.	112 hrs.	112 and un- der 120 hrs.	120 hrs.	120 and un- der 125 hrs.	125 hrs.	125 and un- der 132 hrs.	132 and un- der 140 hrs.	140 hrs. and over.
BUILDERS AND MAKERS, FABRIC TIRES, MALE.			•																								
Akron Ohio (except Akron) and Michigan. Indiana and Wisconsin	2 7 3	5 82 18	117.2 109.0 116.6	2 56 9	105. 8 98. 2 115. 5	 1 	 			 	 1	10 			 	1 2 	 4 	 	 3 	''i'	1 4 5	 3 	 4	$\frac{1}{2}$	2 1		·····
Total	12	105	110.7	67	100.7	1		1			1	10	19	1		3	4		3	1	10	3	4	3	3		
CURERS, TIRES, MALE.																											
Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 8 3 4	164 170 75 106	106.4 101.4 97.3 121.3	131 95 65 77	110. 4 97. 7 95. 3 126. 9	••••• ••••• •••••	 1	 3	 2	 	5	10 8	4 26 4	2 4 3		2 1 5 	17 9 6 1	32 13 5	34 3 11 2	14 1 2 	3 2 7	1 8 1	2 1 11	1 11	4 15	14 24	5 4
Total	19	515	106.5	368	107.9		1	3	2		5	18	34	9	24	8	33	50	50	17	12	10	14	12	19	38	9
FINISHERS AND TREADERS, CORD TIRES, MALE.																											
Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 8 2 2	86 159 36 66	109.1 105.4 102.7 111.9	47 96 28 41	93.5 98.6 98.2 114.8	· • • • •	 	1 	 2 	••••• ••••	1 	$ \begin{array}{c} 1 \\ 3 \\ 3 \\ \dots \end{array} $	22 28 	3 2 1	2 13 2 2	 3 2 	14 12 8 1	13 3	3 9 6	2 1	4 37	1 	 1	2	1 2 	1 	
Total	16	347	107.3	212	100.6			1	2		1	7	50	6	19	5	35	16	18	3	41	1	1	2	3	1	

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FINISHERS AND TREADERS, FABRIC TIRES, MALE.																									İ
Akron Ohio (except Akron) and Michigan. Indiana and Wisconsin	2 6 3	4 86 30	118.5 112.2 115.7	3 47 19	100.3 102.2 113.7	 	 		 	 6 	 9 	 3	2 2 		$\frac{8}{2}$	3	$\frac{5}{1}$		 5 8	 3 	1 1 	2 2	 2 1	 2	
Total	11	120	113, 3	69	105.4	 	<u></u>	· · · · ·		6	9	3	4	1	10	3	6		13	3	2	4	3	2	•••••
LABORERS, MALE. Akron. Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 8 3 4	136 165 51 97	117.8 117.7 104.6 117.0	89 87 23 54	151. 1 125. 7 117. 2 117. 7	 				 2	1 		·····	1	2 5 		6 5 6 12	1 	4 4 10 13	1 24 	13 10 4	4 1 4	19 7 2 13	15 12 1 6	22 18 1
Total	19	449	116.1	253	132.1	 				2	1		1	1	7		29	4	31	25	27	9	41	34	41
MILLMEN, MALE. Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 8 3 4	131 116 34 49	112.4 121.7 134.5 116.4	74 78 22 40	108.5 117.7 118.6 115.7	 1		2	 	3 2 1	4 	7 1 1	8 1	4	11 12 3 4	1 1	9 7 8 11	4	5 11 1 9	 10 1 	1 8 	 10	6 7 4	3 11 	9 4 6 1
Total	19	330	118.5	214	114.2	 1		2		6	4	9	9	5	30	2	35	4	26	11	9	10	17	14	20
TUBE ROLLERS, MALE. Akron Ohio (except Akron) and Michigan. New Jersey and Pennsylvania Indiana and Wisconsin	4 7 3 2	12 34 16 13	113. 0 114. 9 106. 9 114. 6	9 18 11 12	117.8 110.0 104.3 112.0	 1				•	 4 	1			 1 8 2		1 5	2	3 2 4	1 4 	4		 1		4
Total	16	75	112.8	50	110.6	 1		••••	••••	1	4	1		••••	11		6	2	9	5	5		1	••••	4

TABLE E.—NUMBER OF EMPLOYEES IN SELECTED OCCUPATIONS WORKING ON AS MANY DAYS AS THERE WAS WORK IN THE OCCUPATION DURING THE PAY PERIOD, 1923, CLASSIFIED BY ACTUAL EARNINGS, BY SEX AND DISTRICT.

		All er	nployees.	Employ ing on a	yees work- all days of				E	mplo	yees v	vho d	uring	the p	ay pe	riod e	arned	L			
Occupation and and district	Estab-		1	ope	ration.	\$10	\$12	\$14	\$16	\$18	\$20	\$25	\$30	\$35	\$40	\$45	\$50	\$ 55	\$60	\$ 65	
Occupation, sex, and district.	ments.	Num- ber.	full-time earnings per week.	Num- ber.	Average earnings per week.	and un- der \$12.	and un- der \$14.	and un- der \$16.	and un- der \$18.	and un- der \$20.	and un- der \$25.	and un- der \$30.	and un- der \$35.	and un- der \$40.	and un- der \$45.	and un- der \$50.	and un- der \$55.	and un- der \$60.	and un- der \$65.	and un- der \$70.	\$70 and over.
ASSEMBLERS, MALE.																					
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin.	2 11 3 9 3	153 192 70 117 24	\$40.01 31.07 37.19 27.75 30.13	125 156 45 90 17	\$39.89 31.01 38.04 26.88 29.89		 2	 5	1 	····· ···· 1	30 3 27 3	39 4 20 7	8 45 13 20 5	56 27 7 8	55 8 5 2	6 3 11 3 	3 2 				
Total	28	556	33.71	433	33.40		2	5	• 5	1	63	70	91	9 8	70	23	5				
ASSEMBLERS, FEMALE.				1 = · · · ·																	
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	2 4 2 5 2	132 89 14 81 6	25.97 24.84 18.29 25.62 21.05	97 74 7 64 4	23.70 23.19 19.52 25.49 20.33	 1	$\begin{array}{c} & 1 \\ & 2 \\ & 1 \end{array}$	4 2 4	3 5 3 1	2 4 1 4	29 39 4 17 3	51 21 17	5 1 10	3 1 7	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	 	· · · · · · · · · · · · · · · · · · ·		
Total	15	322	25, 17	246	23.84	1	4	10	12	11	92	89	16	11							
BUILDERS AND FINISHERS, MALE.																					
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania	2 10 3 5	60 313 162 43	44. 79 43. 38 41. 51 37. 45	51 246 135 42	41. 61 41. 88 40. 93 34. 60					i	1 2	 17 8 2	7 43 8 14	5 54 26 19	28 35 63 4	10 36 25	1 40 3 1	15 2	 4 		
Total	20	578	42.63	474	40.94					1	3	27	72	104	130	71	45	17	4		
BUILDERS OR MAKERS, CORD TIRES, MALE.																					
Akron	3 6	453 110	46.74 38.47	407 97	45.04 38.17				<u></u>		····	1 8	11 18	39 20	178 18	99 29	48 1	20	10	1	

ONE-WEEK PAY PERIOD.

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Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	2 7 2	25 161 10	43. 23 41. 88 38. 50	20 136 10	39.63 40.18 37.91	 	 	 	 	 	1 1 	3 10 	$ \begin{array}{c} 5\\ 21\\ 1 \end{array} $	$\begin{array}{c}2\\43\\7\end{array}$	$\begin{array}{c} 4\\34\\2\end{array}$	1 16	2 4 	2 3 	 3 	1	
. Total	20	759	44.22	670	42.79	<u></u>					5	22	56	111	236	145	55	25	13	2	
BUILDERS OR MAKERS, FABRIC TIRES, MALE.																					
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin.	3 4 2 8 2	103 82 40 58 16	46. 51 40. 90 44. 87 38. 09 36. 04	84 59 31 55 7	45. 80 40. 43 43. 31 38. 12 34. 02	· · · · · · · · · · · · · · · · · · ·					 1 3 1	2 3 1	8 4 12 1	4 21 7 9 3	27 16 4 23 1	46 9 9 3	4 1 4 2	1 1 	3 	1 	
Total	19	299	42.58	236	41.99						5	6	25	44	71	67	11	2	4	1	
CURERS, TIRES, MALE			•																		
Akron Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin	3 12 3 9 3	455 375 51 220 35	49. 53 41. 71 47. 23 36. 91 41. 25	339 294 48 173 26	47.66 39.93 45.99 37.42 44.54	 	••••			····· 1		46 18 1	1 48 	9 34 41 1	52 92 53 8	210 44 28 10 15	49 13 10 3 1	15 9 4 	3 2 6 	1 	8
Total	30	1,136	44. 15	880	42.88					1	7	65	92	85	233	289	70	30	5	1	2
PRICEWOS AND TOPADEDS CODD TIDES WATE																					
FINISHERS AND IREADERS, CORD HRES, MALE.																					
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania Indiana and Wisconsin.	3 6 3 6 3	595 129 75 240 20	46. 03 34. 75 42. 54 37. 06 35. 02	501 113 66 203 17	44. 17 34. 98 40. 57 36. 65 37. 91	 		 	 	 	1 9 9	4 24 2 11 2	25 24 7 35 4	57 23 20 91 4	214 22 26 49 7	130 11 9 8	46 2	21	2	1	
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total.	3 6 3 6 3 21	595 129 75 240 20 1,059	46. 03 34. 75 42. 54 37. 06 35. 02 42. 09	501 113 66 203 17 900	44. 17 34. 98 40. 57 36. 65 37. 91 40. 94	 			 	 	1 9 9 	4 24 2 11 2 43	25 24 7 35 4 95	57 23 20 91 4 195	214 22 26 49 7 318	130 11 9 8 158	46 2 48	21 21	2 2	1	· · · · · · · · · · · · · · · · · · ·
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan New Jersey and Pennsylvania. Indiana and Wisconsin. Total. FINISHERS AND TREADERS, CORD TIRES, FEMALE.	3 6 3 6 3 21	595 129 75 240 20 1,059	46. 03 34. 75 42. 54 37. 06 35. 02 42. 09	501 113 66 203 17 900	44. 17 34. 98 40. 57 36. 65 37. 91 40. 94	 			 	 	1 9 9 	4 24 2 11 2 43	25 24 7 35 4 95	57 23 20 91 4 195	214 22 26 49 7 318	130 11 9 8 158	46 2 48	21 21 	2	1	
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total. FINISHERS AND TREADERS, CORD TIRES, FEMALE. New Jersey and Pennsylvania.	3 6 3 21 3	595 129 75 240 20 1,059 27	46. 03 34. 75 42. 54 37. 06 35. 02 42. 09 28. 15	501 113 66 203 17 900 20	44. 17 34. 98 40. 57 36. 65 37. 91 40. 94 27. 98				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	1 9 19 5	4 24 2 11 2 43 10	25 24 7 35 4 95 4	57 23 20 91 4 195	214 22 26 49 7 318	130 11 9 8 158	46 2 48	21 21	2	1	
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total FinisHERS AND TREADERS, CORD TIRES, FEMALE. New Jersey and Pennsylvania. FinisHERS AND TREADERS, FABRIC TIBES, MALE.	3 6 3 21 3	595 129 75 240 20 1,059 27	46. 03 34. 75 42. 54 37. 06 35. 02 42. 09 28. 15	501 113 66 203 17 900 20	44. 17 34. 98 40. 57 36. 65 37. 91 40. 94 27. 98						1 9 19 5	4 24 2 11 2 43 10	25 24 7 35 4 95 4	57 23 20 91 4 195	214 22 26 49 7 318	130 11 9 8 	46 2 48	21 21	2	1	·····
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total. FINISHERS AND TREADERS, CORD TIRES, FEMALE. New Jersey and Pennsylvania. FINISHERS AND TREADERS, FABRIC TIRES, MALE. Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin.	3 6 3 21 3 3 4 2 7 2	595 129 75 240 20 1,059 27 27 212 82 68 88 88 29	46.03 34.75 42.54 37.06 28.15 28.15 45.02 40.31 44.87 34.92 32.30	$\begin{array}{c} 501\\ 113\\ 66\\ 203\\ 17\\ \hline 900\\ \hline 20\\ \hline 20\\ \hline 160\\ 69\\ 52\\ 66\\ 12\\ \hline 12\\ \end{array}$	44, 17 34, 98 40, 57 36, 65 37, 91 40, 94 27, 98 27, 98 43, 44 39, 67 40, 64 35, 11 30, 70					······	1 9 19 5 5 3	$ \begin{array}{c} 4\\ 24\\ 2\\ 11\\ 2\\ 43\\ 10\\ 1\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 6\\ 10\\ 4\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\ 1\\$	25 24 7 35 4 95 4 95 4 9 10 10 20 2	57 23 20 91 4 195 1 1 8 23 17 24 1	214 22 49 7 318 59 20 7 12 2	130 11 9 8 158 71 9 2 	46 48 2 2 3 3 3 	21 21 3 	2	1	
Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total. FINISHERS AND TREADERS, CORD TIRES, FEMALE. New Jersey and Pennsylvania. FINISHERS AND TREADERS, FABRIC TIRES, MALE. Akron. Connecticut, Massachusetts, and New York Ohio (except Akron) and Michigan. New Jersey and Pennsylvania. Indiana and Wisconsin. Total.	3 6 3 21 3 3 4 22 7 2 7 2 18	595 129 75 240 20 1,059 27 212 82 68 88 88 29 479	46. 03 34. 75 42. 54 37. 06 35. 02 42. 09 28. 15 45. 02 40. 31 44. 82 32. 30 41. 60	501 113 66 203 17 900 20 20 160 69 52 66 12 359	44, 17 34, 98 40, 57 36, 65 37, 91 40, 94 27, 98 43, 44 39, 67 40, 64 43, 51 11 30, 70 40, 35					·····	1 9 	$ \begin{array}{c c} 4 \\ 2 \\ 2 \\ 11 \\ 2 \\ 43 \\ 10 \\ 1 \\ 4 \\ 6 \\ 10 \\ 4 \\ 24 \\ 24 \\ \end{array} $	25 24 7 35 4 95 4 95 4 95 10 10 20 2 47	57 20 91 4 195 1 1 18 23 17 24 1 76	214 22 26 49 7 318 59 20 7 12 2 110	130 11 9 8 158 71 9 2 87	46 2 48 2 3 3 3 7	21 21 3 	2	1	

TABLE E.—NUMBER OF EMPLOYEES IN SELECTED OCCUPATIONS WORKING ON AS MANY DAYS AS THERE WAS
WORK IN THE OCCUPATION DURING THE PAY PERIOD, 1923, CLASSIFIED BY ACTUAL EARNINGS BY SEX AND
DISTRICT—Continued.S

All employees. Employees work-Employees who during the pay period earneding on all days of operation. Estab \$12 and \$30 \$35 \$40 \$50 \$60 \$10 \$14 \$16 \$18 \$20 \$25 \$45 \$55 \$65 Occupation, sex, and district. lish-Average and and and and and and and and and and and and and and \$70 Numfull-time ments. unun-der unununununununun- un- ununun- and Average | un-Number. earnings earnings der der der der per week. \$12. \$14. \$16. \$18. der der der \$25. \$30. der der der \$45. der der der der der \$50. \$55. \$60. \$65. \$70. der over. ner week. ber. \$20. \$35. \$40. LABORERS, MALE. 50 50 27 84 22 5 6 Akron.... Connecticut, Massachusetts, and New York 3 340 \$34.61 280 \$34.94 13 67 46 16 15 12 3 9 104 20 105 86 16 32 13 373 104 297 77 24.65 26.69 3 7 4 5 1 |----|----|----|----|-----|-----1..... 26.02 Ohio (except Akron) and Michigan..... 28.08 6 1 Ř īö New Jersey and Pennsylvania..... 239 99 23.16 185 23.87 6 19 3 1 Indiana and Wisconsin Ż 21.40 73 21.21 5 11 14 29 1 30 1,155 27.23 912 28.33 4 18 24 49 271 214 138 117 54 19 4 Total..... |----|----|----|-----MILLMEN. 49 45 27 304 20 622 158 40.84 31.73 576 162 53 7 Akron..... Connecticut, Massachusetts, and New York 3 39.89 1 12 123 31 12 33.92 8 3 2 |....|....|....|.... |....l 1 1 . . . 59 177 ĩõ Ohio (except Akron) and Michigan New Jersey and Pennsylvania 39 35.22 49 85.59 4 4 3 1 |----|----|-----|-----... 83.63 46 16 12 32.12 134 10 32 12 24 5 5 3 Indiana and Wisconsin Ż. 51 29.32 36 29.44 2 1 1 1 2 21 79 183 359 190 64 2 30 1.067 37.17 918 37.54 1 13 1 2 Total..... 1 TUBE ROLLERS, MALE. 62 40 5 16 29 13 Akron..... Connecticut, Massachusetts, and New York... 3 67 44.01 41.65 4 22 2 7 <u>9</u> 62 31.84 32.26 11 3 1 2 1 |· · · · · | · · · · · | · · · · Ohio (except Akron) and Michigan 2 5 6 40.29 Š 35.57 ····· New Jersey and Pennsylvania..... Indiana and Wisconsin..... 28 22 34.20 25 14 84. 37 5 13 ž 31.78 71 i 26.60 1 5 185 6 23 36 35 30 15 Total..... 22 37.04 146 36.18 1 1.... l. |

ONE-WEEK PAY PERIOD—Concluded.

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TWO-WEEK OR HALF-MONTH PAY PERIOD.

<u> 2002 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999</u>		All en	nployees.	Employ ing on a	yees work- all days of						<u> </u>	Emp	oloye	es w	ho đ	urin	g th	ə paş	y per	riod e	arned					
Occupation, sex, and district.	Num- ber of estab- lish- ments.	Num- ber.	Average full-time earnings per pay period.	Num- ber.	A verage earnings per pay period.	\$25 and un- der \$30.	\$30 and un- der \$35.	\$35 and un- der \$40.	\$40 and un- der \$45.	\$45 and un- der \$50.	\$50 and un- der \$55.	\$55 and un- der \$60.	\$60 and un- der \$65.	\$65 and un- der \$70.	\$70 and un- der \$75.	\$75 and un- der \$80.	\$80 and un- der \$85.	\$85 and un- der \$90.	\$90 and un der \$95.	\$95 and un- der \$100	\$100 and un- der \$110	\$110 and un- der \$120.	\$120 and un- der \$130.	\$130 and un- der \$140.	\$140 and un- der \$150.	\$150 and over.
ASSEMBLERS, MALE.																										
Akron.	4	65	\$87.57	42	\$85.28							1		4	1	2	11	7	13	3	 					
gan New Jersey and Pennsylvania Indiana and Wisconsin	7 2 3	64 22 56	59. 77 63. 15 82. 87	30 7 38	56.45 57.09 73.48	 	''i'	2 1	2 1	6 	5 1 5	2 3	4 2 4	7 2	2 1 5	$\frac{1}{2}$	 8	 2	 4	 1	ii					
Total	16	207	72.45	117	72.37		1	3	3	6	11	6	10	13	9	5	19	9	17	4	1					
ASSEMBLERS, FEMALE.																										
Akron Ohio (except Akron) and Michi-	2	14	43.65	11	42.57	1		3	4	2	1	••••			••••	••••		••••			· ····				· • • • •	
gan New Jersey and Pennsylvania	3 2	48 12	41.52 37.08	34 4	35.98 34.40	2	12 2	13 2	7		•••••	 				 		 								•••••
Total	7	74	41.41	49	37.33	3	14	18	11	2	1															
BUILDERS AND FINISHERS, MALE.																										
Akron. Ohio (except Akron) and Michi-	3	309	104.22	172	92.28	••••	····				••••		1	8	10	14	20	26	20	11	47	15			•••••	
gan New Jersey and Pennsylvania Indiana and Wisconsin	3 2 3	66 20 70	96.16 72.03 88.24	41 9 46	84.11 76.04 88.54	 	 		 	- 	1 	2	1 1 	 2 	2 2	8 1 12	7 4	10 16	7 1 1	5 2	2	 	 			····•
Total	11	465	98.83	268	89.84						1	2	3	10	14	35	31	52	29	18	55	18				

TABLE E.—NUMBER OF EMPLOYEES IN SELECTED OCCUPATIONS WORKING ON AS MANY DAYS AS THERE WAS WORK IN THE OCCUPATION DURING THE PAY PERIOD, 1923, CLASSIFIED BY ACTUAL EARNINGS, BY SEX AND Ċπ DISTRICT-Concluded.

Employees who during the pay period earned-All employees. Employees working on all days of operation. Num-ber of Average estab-Occupation, sex, and district. full-time lish-Num-Average earnings ments. ber. Numearnings per pay per pay period. ber. BUILDERS OR MAKERS, CORD TIRES, MALE. \$98.83 \$90.40 Akron. Ohio (except Akron) and Michi-gan. New Jersey and Pennsylvania.... 88.66 85.49 Ĩ4 1 78.44 55.38 ···i $\overline{2}$ Indiana and Wisconsin..... 82.62 90.35 •• ... 89.93 81.22 Total..... BUILDERS OR MAKERS, FABRIC TIRES. MALE. 97.51 87,55 Akron.... Ohio (except Akron) and Mich-92.54 85.63 igan.... Indiana and Wisconsin..... 86.98 82.25 •• 10 12 91.77 85.24 Total..... ! CURERS, TIRES, MALE. 84.48 86.46 Akron..... Ohio (except Akron) and Mich-2 25 igan New Jersey and Pennsylvania.... Indiana and Wisconsin..... 91.56 88.12 7 76.77 8 77.94 ï ľ 79.82 85, 75

84.56

85.03

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TWO-WEEK OR HALF-MONTH PAY PERIOD-Concluded.

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Total.....

FINISHERS AND TREADERS, CORD TIRES, MALE.							[1												-						1
Akron Ohio (except Akron) and Mich-	4	86	103, 74	47	87.54					••••	• • • •	1		2	4	13	4	7	2	3	5	5	1			
igan. New Jersey and Pennsylvania Indiana and Wisconsin	8 2 2	159 36 66	76, 63 80, 93 82, 58	96 28 41	71.17 77.25 86.68			 	5 3 	4 1 	4 1 	15 1 	5 4 4	7 1 4	12 1 6	14 1 2	13 1 1	10 4 1	5 3 6	1 4 8	1 3 8	 i			•••••	
Total	16	347	83.91	212	78.60		••••		8	5	5	17	13	14	23	30	19	22	16	16	17	6	1			
FINISHERS AND TREADERS, FAB- RIC TIRES, MALE.												•								_	_					
Akron Ohio (except Akron) and Mich-	2	4	106.53	3	96.60	••••				••••		••••		••••	••••		••••	1	1	•••••	1	•••••		•••••		
igan Indiana and Wisconsin	6 3	86 30	82. 01 82. 49	47 19	74.39 85.97			 	 1	1 1	$ \frac{3}{1} $	2 1	4	$\frac{3}{2}$	11 2	7 1	73	7	1 2	1 1	•••••	·····	.	2	····:2	
Total	11	120	82.94	69	78.55		<u></u> .		1	2	4	3	4	5	13	8	10	8	4	2	1			2	2	
LABORERS, MALE.																	-									
Akron Ohio (except Akron) and Mich-	4	136	58.19	89	63.17		••••	••••	3	7	5	21	19	15	6	5	4	3	••••	1	•••••		· · · · ·	•••••		
igan New Jersey and Pennsylvania Indiana and Wisconsin	8 3 4	165 51 97	50.26 45.81 53.12	87 23 54	52, 35 53, 28 52, 81		····· 2	3 1 1	16 4 7	27 7 6	10 1 21	19 3 9	4	4 3 3	1 3	$\frac{1}{1}$	1 1		1	 			 			
Total	19	449	52.83	253	56.34		2	5	30	47	37	52	27	25	10	7	6	3	1	1						
. MILLMEN, MALE.																		i – –								
Akron Ohio (except Akron) and Mich-	4	131	78 . 79	74	76.31			••••			5	1	14	13	9	8	5	3	6	3	4	2	1			
igan New Jersey and Pennsylvania Indiana and Wisconsin	8 3 4	116 34 49	76.06 80.30 75.54	78 22 40	73, 73 70, 38 74, 92		 		3	2 1	6 4 2	2 1 	15 3 2	15 5	8 13	9 1 8	2 1 5	7 4 2	4 3	$\begin{array}{c}2\\1\\\ldots\end{array}$	4 2	1 1	·1			
Total	19	330	77.62	214	74.50				3	3	17	4	34	33	30	26	13	16	13	6	10	4	2			
TUBE BOLLERS, MALE.							—					_														
Akron Ohio (except Akron) and Mich-	4	12	88.03	9	92.73	••••						• • • •		••••	••••	••••	1	1	5	1	1					
igan New Jersey and Pennsylvania Indiana and Wisconsin	7 3 2	34 16 13	76. 41 67. 77 67. 44	18 11 12	75, 80 70, 45 65, 40			 	 	1 1 1	1	``i`	1 1	1 5	4 2 3	5 4 1	4		1		2 			 		
Total	16	75	74.79	50	75.17	••••	••••	••••	1	3	2	1	2	6	9	10	5	1	6	1	3	 				

OCCUPATIONS IN THE AUTOMOBILE TIRE INDUSTRY.

The occupations for which data are presented in this report are arranged below alphabetically, each followed by the terms of operations which were found to be comparable in regard to duties performed. The operation terms are defined in the glossary which follows this list.

On account of the variation in the degree of specialization developed in different establishments, it was found extremely difficult to select a list of occupations under which each employee of all establishments covered could be classified so that all employees in each classification would be performing like or similar operations regardless of the methods used by the different establishments. Operation terms varied in name and number according to the organization and number of employees in each establishment. The name of the occupation as it appears in the various tables is shown below in italics and is followed by the job or operation terms found in use in various establishments for the same class of work.

Air bagger.—Includes water bagger. Assembler.—Includes band builder, breaker layer, ply assembler, ply bander, ply splicer, pocket builder, stock roller, tread assembler, and tread builder. Bead maker.

Beads, other employees.-Include bead buffer, cementer, coverer, cutter, dipper, flapper, splicer, tape cutter, trimmer, wire insulator, and wire taper.

Bias-cutter operator.

Bias-cutter helper. Buffer, tube.—Includes rougher.

Builder, cord tire. Builder, fabric tire.

Builder and finisher.

Calender man.

Calender man, first.-Includes wind-up man.

Calender man's helper.

Compounder.—Includes weigher and employee who "puts up batches." Curer, bead.—Includes moldman and pressman. Curer, tire.—Includes loader, pitman, and unloader. Curer, tube.—Includes kettle tender.

Finisher and treader, cord tire.—Includes coverer. Finisher and treader, fabric tire.—Includes coverer.

Finisher, tube.-Includes cementer, mandreler, mounter, and washer.

Laborer.-Includes carrier, cleaner, core pusher, drum handler, janitor, racker, receiving and shipping laborer, salvage man, scrap man, soapstoner, tire duster, etc.

Millman.-Includes break-down man, cracking, mixing, warming-up, and washing mill.

Rimmer.-Includes rim pressman.

Skiver, tube.

Splicer, tube.—Includes steam and acid splicer.

Stripper, air-bag.—Includes water-bag stripper. Stripper, core.—Stripper of core from cured tire only. Stripper, tube.—Includes blow-off man.

- Tear-down man.

Tread cutter.-Includes cut-off man.

Trucker.—Employee using hand truck only.

- Tube-machine feeder.
- Tube-machine operator.

Tube roller,-Includes tube builder.

Tube wrapper.—Includes cross wrapper. Valve inserter.—Includes fitter, inserter, stemmer, and valver. Other employees.—Include air-bag builder, booker, box maker, dryer, heater man, inspector, repairer, packer, and all employees not listed above.

GLOSSARY OF TERMS FOUND IN THE AUTOMOBILE TIRE INDUSTRY, 1923.

Air-bag builder .--- Makes the tubes which are used to inflate the green tire during the curing process.

Air bagger.-Inserts a tube made of rubberized fabric, but similar in other respects to an ordinary inner tube, in uncured tires to inflate them during the curing process.

Assembler. (See specified part, as Ply and Tread.)

Band builder.-Arranges and splices the ends of plies together on a drum, one ply upon another to the proper number, preparatory to the builder's shaping the band into a tire over a metal core.

Bead buffer.—Roughens the surface of beads by buffing before they are placed between the plies of the unfinished tire. Buffing removes all excess threads. Bead cementer.—Prepares the bead stock for its covering by dipping it in

liquid cement.

Bead coverer. (See Bead flapper or Bead-wire taper.)

Bead cutter .- Cuts wire which forms the core of the bead to proper lengths, or more often cuts tubed bead rubber to proper lengths as it comes from the tubing machine.

Bead disper. (See Bead cementer.) Bead-filler cutter. (See Bead cutter.) Bead flapper.—Cements a strip or flap of rubberized fabric over bead stock to form a covered bead.

Bead maker.—Performs all the operations of making the bead; i. e., splicing, covering, trimming, and buffing. Bead presser.—Places the uncured beads in a mold which is placed in a press

hile the bead is being cured or semicured. Bead splicer.—Joins the ends of the bead wire, splices and solders, or splices

and cements the ends of the tubed rubber bead core. Bead-tape cutter.—Cuts the tape after the bead is completely wrapped. Bead trimmer. (See Bead buffer.)

Bead-wire insulator.—Operates a machine which covers several bead-wire cores, side by side, with soft rubber. These are later cut apart, each forming a separate bead.

Bead-wire taper.-Wraps with tape, by hand or on a machine, the wire core of the bead.

Bead wrapper.--Wraps with tape, by hand or on a machine, the rubber or wire core of the bead.

Bias-cutter helper.—Assists the operator by helping place the rolls of fabric, removing the bias strips after they are cut to length, booking them, and doing other things as the type of bias cutter may necessitate. Bias-cutter operator.—With the aid of helper adjusts heavy rolls of rubberized

fabric in the machine and adjusts the machine for cutting the fabric into proper

lengths and widths for use in building tires. Blow-off man.—Removes the cured tube from the mandrel or pole after the curing process, blowing it loose from the pole with a strong jet of compressed air.

Booker.—Takes the strips of raw gum and fabric as they come from the bias cutters and tread cutters and places them in books with cloth leaves to prevent their adhering one to another.

Box maker.—Assembles pasteboard cartons in which inner tubes are packed. Breakdown man. (See Cracker; Tear-down man.) Breaker layer.—Lays properly the breaker strip on the tread. Buffer, tube.—Makes the beveled ends of the unfinished tube rough, so the

splicing operation will make a perfect joint. Builder, cord tire (machine).—Places metal core coated with cement on tire

building machine; places band (or pocket) on the core; puts on the beads which are like hoops; arranges necessary plies over the beads; stitches and trims them; and removes the core and unfinished tire from the machine. It then goes to the finisher.

Builder, fabric tire (machine).-Places cemented metal core in machine; places drum of fabric plies in the machine; arranges the proper number of plies on the core, putting the beads between the proper plies; stitches the plies down and trims them; and then removes core and unfinished tire from machine. It is then ready for the finisher.

Builder and finisher.—Usually cements the core; puts the core on a buck; removes the plies from books; places them on the core; inserts the beads at the proper place; and stitches down the plies. He then trims the fabric, applies the wearing strip, side wall, cushion, breaker strip, and tread, thus finishing the tire.

Calender man.—Guages and checks the rubber stock to see that it is of proper thickness and sufficiently warmed up for running through the calendering machine.

Calender man, first.—Regulates the rolls; keeps the stock straight as it passes through the rolls; sees that the rubber is evenly distributed on the fabric, and

that the fabric is properly started on the liners. Calender man's helper.—Usually brings the rubber stock to the calender machine; takes the calendered stock away, and generally assists wherever necessary with the work about the calendering machine.

Carrier.—Carries wraps, poles, etc., in the tube department from the tube strippers to the tube wrappers and tube rollers.

Cementer. (See Finisher, tube.)

Cleaner.-Cleans molds, poles, mandrels, cores, etc., usually by the use of soapstone, to remove rubber refuse.

Compounder.-Weighs the proportions of various ingredients according to formulas and places the same in receptacle along with the proper amount of rubber ready to be mixed. Core pusher.—Rolls the core from the tire-strippers' bench to the cooling room

and from the cooling room to the tire-building department.

Coverer. (See Finisher, cord tires; Finisher, fabric tires; Bead flapper; Beadwire taper.)

Cracker.—Operates mill used in breaking down or cracking crude rubber.

Cross wrapper. (See Tube wrapper.)

Curer.—Places uncured tires in molds; lowers them into a heater; allows them to remain for a specified time and removes them, or places poles of mandrels over which tubes have been rolled into heating kettles and cures them. (See Bead pressers.)

Cut-off man. (See Tread cutter.) Drum handler.—Rolls drum, from which the builder has removed the ply fabric, to the bias-cutting machines, where more plies are spliced and rolled upon them.

Dryer.-Hangs washed sheets of rubber over poles to dry, in a room where a high temperature is maintained, or lays the rubber in trays and places in a vacuum chamber.

Finisher, cord tire.—Takes the cord-tire pocket as it comes from the builder and applies the wearing strip and side wall; puts on the cushion strip, breaker

strip, and applies the tread, and usually removes the core from the uncured tire. *Finisher, fabric tire.*—Performs same operations as finisher, cord tire, except that the core is usually left in the fabric tire until after it is cured.

Finisher, tube.—Mounts the cured tube on a mandrel, washes the buffed ends of the tube in an acid solution, coats them with cement, and places the valve stem inside, making the tube ready for the splicer to join the ends.

Heater man.-Watches the indicators showing pressure and temperature in the curing kettles, in highly specialized establishments. Inspector.—Examines the finished product for possible defects. Janitor.—Looks after the needs of the factory, helping to keep scraps cleaned

up, and other things of a general nature.

Kettle tender. (See Curer.)

(See Carrier; Cleaner; Core pusher; Drum handler; Janitor; Racker; Laborer. Receiving laborer; Shipping laborer; Salvage man; Scrap man; Soapstoner; Sweeper; and Tire duster.)

Loader.-Loads and unloads molds, tires, and molds containing tires onto and off the automatic conveyor at necessary places; often applied to employee who loads the molds into curing pit or chamber.

Mandreler. (See Finisher, tube.)

Millman.-Operates a mixing mill which mixes raw rubber with the various mixtures put up by the compounder into a homogeneous batch.

Mixer.—Same as millman.

Mold man. (See Bead presser.)

Mounter. (See Finisher, tube.) Pitman.—Lowers the tire molds into the pit where the tires are cured. This

process is found in specialized establishments. (See Curer.) Ply assembler.—Receives plies from the bias-cutting machine; smooths out any wrinkles; trims them for width; splices the ends together; and rolls them on a spool or drum ready for the band builders. Ply bander. (See Band builder.)

Ply splicer. (See Ply assembler.) Pocket builder. (See Band builder.)

Pressman. (See Bead presser.) Puts-up batches. (See Compounder.)

Racker.-Places tires, tubes, molds, etc., in racks to prevent congestion about the workroom.

Receiving laborer.—Unloads freight; breaks open boxes of raw rubber; and does general work in and about the receiving department.

Repairer.--Makes any necessary repairs on new tires found defective by the inspector.

Rimmer.—Places the rims or rings on uncured air-bagged tires, and secures them with bolts.

Rim pressman.—Same as rimmer, except that the rims are drawn well together in a press before securing.

Rougher. (See Buffer, tube.)

Salvage man.—Picks from scraps materials that can be used again. Scrap man.—Collects the scraps of rubber, fabric, and cord stock, and removes them from the workrooms.

Sheeter.—Operates a machine which rolls the raw batch out into sheets.

Shipping laborer.-Packs, nails boxes, assists in loading cars, and performs other general work about the shipping department.

Skiver, tube.—Bevels the inside of one end and the outside of the other end of the tube, making it ready for finishing.

Soapstoner. (See Cleaner.) Splicer, tube.—Splices the ends of the finished tube together either by the use of steam or an acid.

Stemmer. (See Valve inserter.)

(See Ply assembler.) Stock roller.

Stripper, air bag:--Removes the air bag used in the process of curing from the cured tire.

Stripper, core.—Removes the core used in the process of curing from the cured tire.

Stripper, tube.--Removes the wrap from the tube after it is cured.

Sweeper.—Uses a broom and cleans refuse from the factory floors.

Tear-down man.--Removes the bolts and the two rims or rings from the tires cured on air bags.

Tire duster.—Dries tires by wiping them with a powder after curing.

Tread assembler.—Builds treads by laying the proper number of thin pieces of tread stock one upon another in order of width, trims them, and weighs the assembled tread.

Tread builder. (See Tread assembler.) Tread cutter.—Cuts tread stock to proper length, as it comes from the tubing machine, weighs it, and puts it in books.

Trucker.—Conveys materials and supplies about the factory by means of hand trucks.

Tube builder. (See Tube roller.)

Tube-machine feeder.—Feeds warm rubber stock into the hopper of the tube machine.

Tube-machine operator.—Runs the tube machine which forces warm rubber stock through dies of desired shape, forming tread stock, solid-tire stock, bead

and tube stock, etc. *Tube roller.*—Wraps a specified number of layers of thin uncured gum around poles or mandrels. The layers unite in the curing process and form the wall of the tube.

Tube wrapper.-Takes the poles from the tube roller, places them on a machine, and cross wraps them with a narrow strip of cloth before they are placed in the curing kettles. Unloader. (See Loader.) Valve fitter. (See Valve inserter.)

Valve inserter.—Puts stem of valve through hole in tube; applies the valve patch; puts on the fittings, and tightens them with a machine.

Valver. (See Valve inserter.)

Warm-up man.-Operates a mill in which mixed rubber is warmed up to a certain temperature preparatory to running the rubber through the calender and tube machines.

Washer.—Operates a mill equipped with water facilities for washing crude rubber. (See Finisher, tube.) Water bagger.—Inserts a tube in an uncured tire, the tube being afterwards filled with water under pressure to inflate the tire during the curing process.

Weigher. (See Compounder.)

Wind-up man. (See Calender man, first.)