

FEDERAL RESERVE BOARD

WASHINGTON

August 9, 1922.
X-3500

SUBJECT: Bank Salaries.

Dear Sir:

The Board desires to adopt a uniform policy with respect to considering salary recommendations submitted by the Federal Reserve Banks. Accordingly, until further notice, at the close of each year the Board will consider and review all salary recommendations for officers and employees for the ensuing year. Departmental schedules should be prepared containing the names of all officers and employees showing the present salaries and proposed adjustments and forwarded to the Board on or before December 15th of each year.

The Board is of the opinion that the management of the Federal Reserve Banks should determine all salary increases which do not bring the annual salary to more than \$2,500 and adjustments affecting such salaries need not be submitted to the Board before becoming effective. The salaries of all employees, however, will be reviewed annually by the Board as provided above.

It is expected by the Board that salaries approved for more than \$2,500 will obtain throughout the year, except in exceptional cases where adjustment may be necessary.

While it is recognized that it is necessary for a Federal Reserve Bank to meet the scale of salaries paid by the commercial banks located in the same city, it is most necessary that the strictest economy and efficiency be exercised by the management in the operation of the Federal Reserve Banks.

Very truly yours,

G o v e r n o r .

TO ALL FEDERAL RESERVE AGENTS.