

WAR LABOR POLICIES BOARD (~~minutes~~)

Dec. 1918

WAR LABOR POLICIES BOARD

MINUTES OF MEETING

December 7, 1918.

Present: Mr. Frayne
Mr. Diamond
Mr. Keefe
Mr. Smyth
Major Tully
Mr. Wilcox
Miss Winslow
Mr. Perkins
Mr. Lowenthal
Mr. Bell, Executive Secretary.

Mr. Frayne presided at the request of the Chairman of the Board who was out of the city.

I. The Executive Secretary presented the weekly labor reports prepared by the Employment Service for the use of the War Department and War Industries Board in connection with the cancellation of contracts. The reports were discussed and explained by Mr. Smyth.

II. Major Tully presented a proposed resolution for the regulation of newspaper advertisements for labor. After discussion of the proposed resolution, it was the sense of the meeting that it should be referred to the Chairman of the Board in order that he might have it redrafted to meet the objections raised by various members.

III. Mr. Frayne announced that at the next meeting of the Board the Chairman would request an expression of opinion from all members as to whether the regular meetings should be discontinued and the Board meet only on call of the Chairman.

IV. On motion duly made and seconded the meeting was adjourned at 12 M.

George L. Bell, Executive Secretary.

WAR LABOR POLICIES BOARD

MINUTES

Meeting, December 13, 1918.

Present: Mr. Frankfurter, Chairman
Miss Anderson
Mr. Diamond
Mr. Frayne
Mr. Hammond
Mr. Smyth
Mr. Wilcox
Mr. Perkins
Mr. Bell, Executive Secretary.

I. The Chairman presented the current weekly report on the labor market issued by the Employment Service for the consideration and information of the Board.

II. The Chairman asked for an expression of opinion as to whether the Board should continue to meet each Friday or should only meet on call of the Chairman or the request of some Board member.

After a full discussion, it was the sense of the meeting that the Board should continue to function indefinitely in order to co-ordinate the policies of the various departments in connection with industrial and labor matters; that the Chairman should be authorized to recommend to the Secretary of Labor that the Board be enlarged by the addition of representatives from the Department of Commerce, Department of Interior, Post-Office Department, Treasury Department and Vocational Educational Board; that in order to preserve continuity of thought and action the Board should meet regularly on each Friday.

III. The revised resolution on the regulation of newspaper advertisements for labor was presented.

After discussion it was moved by Mr. Frayne, Seconded by Mr. Hammond that the following resolution be adopted and recommended to the Secretary of Labor for promulgation:

"WHEREAS, one of the most practical helps rendered by the United States Employment Service to employers during the war was the substantial elimination of a type of advertising for labor that proved exceedingly mischievous and harmful to industry, which elimination was accomplished by setting up certain rules which employers by common consent agreed were necessary and wise, and "clearing" help wanted advertising through the local representative of the United States Employment Service, and

"WHEREAS, this procedure has worked so satisfactorily that the service finds a very considerable body of opinion voicing a wish that some measures at least of this practice be continued while industry is trying to get settled into its peace stride, and,

"WHEREAS, not only will a continuation of this procedure be helpful to employers as between themselves, but where an employer thus identifies himself with the policy of the National Government his advertising by inspiring confidence will attract more and better applicants, giving him a certain priority,

"RESOLVED, that it be recommended that the United States Employment Service issue a license to any employer requesting it and permit such employer to print in his advertising the phrase "United States Employment Service License No. _____," upon the following conditions:

- (1) That no mention shall be made in the advertising of the amount of wages to be paid.
- (2) That the methods of hiring employees shall not cause undue loss of time or hardship to applicants.
- (3) That the advertising be not misleading.
- (4) That where the employer seeks advertising to attract applicants from distant cities there is always the likelihood of a large surplus of applicants. In order to avoid resulting hardships all advertising of this sort must carry a statement that persons outside of the city where the employment is offered must report to the nearest office of the United States

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Employment Service in order to ascertain if the advertised openings still exist before going to the city where the work is offered; and, furthermore, the advertiser must submit to the office of the United States Employment Service in his own city a full statement of all the conditions of employment for the information of applicants, such statement to be transmitted by the Employment Service to all offices in other cities where the advertisement may appear.

Motion carried unanimously.

IV. On motion duly made and seconded the meeting was adjourned at 11:45 A. M.

George L. Bell, Executive Secretary.

WAR LABOR POLICIES BOARD

MINUTES OF MEETING

December 20, 1918.

Present: Major Tully, Acting Chairman
Mr. Ehrman
Mr. Hammond
Mr. Smyth
Miss Van Kleeck
Mr. Wilcox
Mr. Bell, Executive Secretary

Mr. Frankfurter opened the meeting and turned the chair over to Major Tully, as he had to attend a conference called by the Secretary of Labor.

I. The weekly report of the Employment Service on labor conditions was presented for the information of the Board.

II. Mr. H. G. Moulton of the Staff of the War Labor Policies Board was called in to explain the chart on readjustment problems prepared for the Board and to discuss a proposed program for encouraging public works.

After discussion on the above subjects the meeting was adjourned at 11:30 A. M.

George L. Bell, Executive Secretary.