

Minutes for December 14, 1960

To: Members of the Board

From: Office of the Secretary

Attached is a copy of the minutes of the Board of Governors of the Federal Reserve System on the above date.

It is not proposed to include a statement with respect to any of the entries in this set of minutes in the record of policy actions required to be maintained pursuant to section 10 of the Federal Reserve Act.

Should you have any question with regard to the minutes, it will be appreciated if you will advise the Secretary's Office. Otherwise, please initial below. If you were present at the meeting, your initials will indicate approval of the minutes. If you were not present, your initials will indicate only that you have seen the minutes.

Chm. Martin

Gov. Szymczak

Gov. Mills

Gov. Robertson

Gov. Balderston

Gov. Shepardson

Gov. King

nm  
[Signature]  
[Signature]  
R  
CCB  
[Signature]  
[Signature]

Minutes of the Board of Governors of the Federal Reserve System on  
Wednesday, December 14, 1960. The Board met in the Board Room at 9:30 a.m.

PRESENT: Mr. Martin, Chairman  
Mr. Balderston, Vice Chairman  
Mr. Szymczak  
Mr. Mills  
Mr. Robertson  
Mr. Shepardson  
Mr. King

Mr. Sherman, Secretary  
Mr. Kenyon, Assistant Secretary  
Miss Carmichael, Assistant Secretary  
Mr. Fauver, Assistant to the Board  
Mr. Hackley, General Counsel  
Mr. Solomon, Director, Division of  
Examinations  
Mr. Johnson, Director, Division of Personnel  
Administration  
Mr. Hooff, Assistant General Counsel  
Mr. Nelson, Assistant Director, Division of  
Examinations  
Mr. Leavitt, Supervisory Review Examiner,  
Division of Examinations

Discount rates. The establishment without change by the Federal Reserve Bank of Boston on December 12, 1960, of the rates on discounts and advances in its existing schedule was approved unanimously, with the understanding that appropriate advice would be sent to that Bank.

Application for fiduciary powers (Item No. 1). Pursuant to the favorable recommendation of the Division of Examinations, as set forth in a memorandum dated December 13, 1960, which had been distributed to the Board, unanimous approval was given to a letter to City Bank, Detroit, Michigan, approving its application for fiduciary powers on behalf of City National Bank of Detroit, the national bank into which it was to be converted. A copy of the approved letter is attached as Item No. 1.

12/14/60

-2-

Report on competitive factors (Wrentham--Quincy, Massachusetts).

A draft of report to the Comptroller of the Currency on the competitive factors involved in the proposed merger of The National Bank of Wrentham, Wrentham, Massachusetts, with and into South Shore National Bank of Quincy, Quincy, Massachusetts, had been distributed under date of December 8, 1960. The report concluded as follows:

Competition between The National Bank of Wrentham and South Shore National Bank of Quincy is nonexistent. Following the proposed merger there would be no material change in the banking situation in the Quincy service area. The resulting bank would provide increased competition in the Wrentham area without adverse effect on the present banking situation.

No objection being indicated, the report was approved unanimously for transmittal to the Comptroller.

Report on competitive factors (Broadalbin--Canajoharie, New York).

A draft of report to the Comptroller of the Currency on the competitive factors involved in the proposed consolidation of The Broadalbin Bank, Broadalbin, New York, and Central National Bank, Canajoharie, Canajoharie, New York, had been distributed under date of December 7, 1960. The report concluded as follows:

Competition between the two banks is minimal and the proposed consolidation will not result in any material lessening of competition. The continuing bank with its larger resources, greater lending limits, and more extensive banking services should be in a position to provide more services and better facilities to the Broadalbin area, and thus enhance competition.

No objection being indicated, the report was approved unanimously for transmittal to the Comptroller.

12/14/60

-3-

Report on competitive factors (Washington, D. C.). A draft of report to the Comptroller of the Currency on the competitive factors involved in the proposed consolidation of Anacostia National Bank of Washington, Washington, D. C., with The National Bank of Washington, Washington, D. C., had been distributed under date of December 6, 1960.

The report concluded as follows:

It is believed the proposed consolidation will have no material effect on the competitive situation in the Washington Metropolitan Area. The two banks involved primarily serve different areas, and the proposed transaction would lessen competition very little. While The National Bank of Washington's position as the third largest commercial bank in the area will be enhanced by the consolidation, there would be no tendency toward monopoly, and it appears the Anacostia area would benefit from increased banking services.

No objection being indicated, the report was approved unanimously for transmittal to the Comptroller.

All of the members of the staff except Messrs. Sherman, Kenyon, Fauver, and Johnson then withdrew.

Salaries of Reserve Bank officers (Items 2 through 12). There had been distributed to the members of the Board copies of a memorandum from the Division of Personnel Administration dated December 2, 1960, regarding salaries proposed for officers of the Federal Reserve Banks, other than the Presidents and First Vice Presidents, for the year beginning January 1, 1961. In addition to setting forth the specific salaries fixed for individual officers by the directors of the respective Banks, the memorandum contained an analysis of the effect of the proposed



12/14/60

-4-

salary increases, along with comments on the conformity of the proposed salaries to currently applicable group ranges, new officer appointments, the growth in the number of officers, the size of certain proposed salary adjustments, and the degree of selectivity exercised by the respective Banks in providing increases.

At the request of the Board, Mr. Johnson reviewed the proposals of the Reserve Banks, his comments being based generally upon the material contained in the memorandum from the Division of Personnel Administration. In the course of his comments he suggested that in the spring of 1961 the Division of Personnel Administration might undertake, if the Board so desired, an analysis of trends in the number of official positions and in the salary levels of Reserve Bank official staffs over a period of several years, such study to be prepared as part of the regular work of the Division and by its regular staff. The principal objective of the contemplated study would be to provide a better basis for consideration by the Board of future proposals in respect to the official staffs of the Federal Reserve Banks.

With respect to the salaries proposed for officers of the Federal Reserve Bank of New York effective January 1, 1961, Mr. Johnson noted that Chairman Reed and two other directors of the Reserve Bank met with the Board on December 2, 1960, for discussion of matters relating to salary administration at the Bank. It was understood, following that meeting, that the Board of Directors of the Reserve Bank would submit a

12/14/60

-5-

revised list of proposed salaries for 1961. Accordingly, it appeared that action by the Board of Governors on the salaries of officers of the New York Bank should be deferred until after receipt of the revised presentation.

With respect to the salaries proposed for officers of the Federal Reserve Bank of Richmond effective January 1, 1961, Mr. Johnson reviewed in some detail the nature and extent of the increases reflected in the salaries fixed by the Board of Directors and suggested that the Board of Governors might wish to discuss the situation with the Reserve Bank, particularly with a view to determining whether the proposed salary adjustments should be revised downward in some cases.

In further comments Mr. Johnson noted that in the cases of Messrs. J. Dewey Daane and Charls E. Walker, officers of the Minneapolis and Dallas Reserve Banks currently on leaves of absence, approval of the annual salaries fixed by the Boards of Directors was proposed to be effective upon the return of Messrs. Daane and Walker to the respective Banks. He also stated that a supplementary letter from the Federal Reserve Bank of St. Louis had advised of the appointment by the directors of Mr. A. James Meigs as Assistant Vice President effective January 1, 1961, which would require approval of the payment of salary to Mr. Meigs as Assistant Vice President at the annual rate fixed by the Board of Directors. He further noted that the Richmond Reserve Bank had appointed Mr. John L. Nosker as Vice President in charge of examinations effective

12/14/60

-6-

January 1, 1961, which would call for approval by the Board of Governors of Mr. Nosker's service in that capacity.

Mr. Johnson then stated that a letter had been received this morning from the Federal Reserve Bank of Kansas City advising that the directors of that Bank had fixed the salaries of Messrs. George H. Clay and Clarence W. Tow at the current annual rates for the period January 1 through February 28, 1961.

There ensued a general discussion of official positions at the Federal Reserve Banks, the trend in salary levels, and related matters. Agreement was expressed with the suggestion that the Division of Personnel Administration undertake in the spring of 1961 a study of the kind that had been mentioned by Mr. Johnson. A suggestion was made that in the light of such a study the Board might wish to have a discussion of the general principles involved with the Presidents of the Federal Reserve Banks, or possibly with the Reserve Bank Chairmen or a committee thereof. It was also suggested that in making its study the Division of Personnel Administration might consider conferring with the personnel officers of the Federal Reserve Banks on problems of a technical nature.

Unanimous approval then was given to the payment of salaries at the annual rates fixed by the respective Boards of Directors to the officers, other than Presidents and First Vice Presidents, of all Federal Reserve Banks, except as noted below, effective January 1, 1961, and to the appointment of Mr. Nosker as the officer in charge of the examining function at the Richmond Bank. In the case of the New York Bank, action

12/14/60

-7-

was deferred pending submission by the Bank of a revised list of proposed salaries. In the case of the Richmond Bank, the annual salary rates fixed by the Board of Directors were approved with the understanding that before advice of such action was transmitted Vice Chairman Balderston would discuss the proposed salaries and related matters of salary administration with the Reserve Bank.

Secretary's Note: The Secretary was advised later by Vice Chairman Balderston that he had discussed with President Leach of the Federal Reserve Bank of Richmond the salaries proposed for the officers of that Bank effective January 1, 1961, that the discussion resolved to his satisfaction the questions that had been raised, and that the Board's letter approving the proposed salaries could therefore be sent.

Copies of the letters sent to all of the Federal Reserve Banks except New York approving the salaries proposed for officers of the respective Banks, other than the President and First Vice President, are attached as Items 2 through 12, inclusive.

Salaries of Presidents and First Vice Presidents. After discussion, unanimous approval was given, with one exception, to the payment of salaries to the Presidents and First Vice Presidents of the respective Federal Reserve Banks for the period January 1 through February 28, 1961, at the current annual rates. The exception was in the case of First Vice President and General Counsel Harold T. Patterson of the Federal Reserve Bank of Atlanta, whose salary had been fixed by the Board of Directors of that Bank at the annual rate of \$25,000 rather



12/14/60

-8-

than \$23,000. Mr. Patterson's salary was approved at the annual rate of \$25,000 for the period January 1 through February 28, 1961.

It was understood that appropriate letters would be sent to the Chairmen of the respective Federal Reserve Banks over the signature of Chairman Martin reflecting the action taken by the Board on the salaries of the Presidents and First Vice Presidents.

The salaries approved for the period January 1 through February 28, 1961, were as follows:

<u>Reserve Bank</u>	<u>Name and Title</u>	<u>Annual Salary</u>
Boston	J. A. Erickson, President	\$35,000
	E. O. Latham, First Vice President	25,000
New York	Alfred Hayes, President	60,000
	William F. Treiber, First Vice President	35,000
Philadelphia	Karl R. Bopp, President	35,000
	Robert N. Hilkert, First Vice President	25,000
Cleveland	W. D. Fulton, President	35,000
	Donald S. Thompson, First Vice President	25,000
Richmond	Hugh Leach, President	35,000
	Edw. A. Wayne, First Vice President	27,000
Atlanta	Malcolm Bryan, President	35,000
	Harold T. Patterson, First Vice President and General Counsel	25,000
Chicago	Carl E. Allen, President	50,000
	C. J. Scanlon, First Vice President	25,000
St. Louis	Delos C. Johns, President	35,000
	Darryl R. Francis, First Vice President	22,000

12/14/60

-9-

<u>Reserve Bank</u>	<u>Name and Title</u>	<u>Annual Salary</u>
Minneapolis	Frederick L. Deming, President	\$35,000
	A. W. Mills, First Vice President	25,000
Kansas City	H. G. Leedy, President	35,000
	Henry O. Koppang, First Vice President	25,000
Dallas	Watrous H. Irons, President	35,000
	Harry A. Shuford, First Vice President	25,000
San Francisco	H. N. Mangels, President	40,000
	Eliot J. Swan, First Vice President	25,000

Messrs. Kenyon and Johnson then withdrew.

Director appointments. After discussion of data on possible appointees contained in memoranda that had been distributed to the Board, it was agreed to request the Chairmen of the appropriate Federal Reserve Banks to ascertain and advise whether the following persons would accept appointments, if tendered, as Class C directors or as branch directors for the terms indicated, with the understanding that if it were ascertained that they would accept, the appointments would be made:

Harry B. Cummings, Vice President and General Manager, Metal Products Division, Koppers Company, Inc., Baltimore, Maryland, as director of the Baltimore Branch, Federal Reserve Bank of Richmond, for the three-year term ending December 31, 1963.

Robert Allen Burghart, cattle rancher, Colorado Springs, Colorado, as director of the Denver Branch, Federal Reserve Bank of Kansas City, for the two-year term ending December 31, 1962.

Morgan Jones Davis, President of Humble Oil and Refining Company, Houston, Texas, as Class C director of the Federal Reserve Bank of Dallas for the three-year term ending December 31, 1963.

12/14/60

-10-

Max Levine, President of Foley's (department store), Houston, Texas, as director of the Houston Branch, Federal Reserve Bank of Dallas, for the three-year term ending December 31, 1963.

G. C. Hagelstein, President and General Manager, Union Stock Yards, San Antonio, Texas, as director of the San Antonio Branch, Federal Reserve Bank of Dallas, for the three-year term ending December 31, 1963.


John D. Fredericks, President and Chief Executive Officer, Pacific Clay Products, Los Angeles, California, as Class C director of the Federal Reserve Bank of San Francisco for the three-year term ending December 31, 1963. (This appointment would supersede the Board's action of October 31, 1960, reappointing Mr. Fredericks as a director of the Los Angeles Branch.)

Morris B. Pendleton, President of Pendleton Tool Industries, Incorporated, Los Angeles, California, as director of the Los Angeles Branch, Federal Reserve Bank of San Francisco, for the two-year term ending December 31, 1962. (In this connection, it was understood that the Chairman of the San Francisco Reserve Bank would be asked to ascertain whether Mr. Pendleton would be willing to resign as a director of the Federal Home Loan Bank of San Francisco if appointed as a director of the Los Angeles Branch.)

Secretary's Note: It having been ascertained subsequently that all of the foregoing individuals except Mr. Pendleton would accept appointment if tendered, appropriate appointment telegrams were sent to them.

The meeting then adjourned.

Secretary's Note: Pursuant to the recommendation contained in a memorandum from Mr. Solomon, Director, Division of Examinations, Governor Shepardson today approved on behalf of the Board the appointment of Peggy Jo Powles as Special Assistant Federal Reserve Examiner in that Division, with basic annual salary at the rate of \$4,040, effective the date of entrance upon duty.

  
Secretary

BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 1  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD



December 14, 1960

Board of Directors,  
City Bank,  
Detroit, Michigan.

Gentlemen:

The Board of Governors of the Federal Reserve System has given consideration to the application for permission to exercise fiduciary powers made by City Bank on behalf of City National Bank of Detroit, Detroit, Michigan, the national bank into which it is to be converted, and grants such national bank authority, effective if and when the proposed conversion is consummated, to act, when not in contravention of State or local law, as trustee, executor, administrator, registrar of stocks and bonds, guardian of estates, assignee, receiver, committee of estates of lunatics, or in any other fiduciary capacity in which State banks, trust companies, or other corporations which come into competition with national banks are permitted to act under the laws of the State of Michigan. The exercise of such rights shall be subject to the provisions of Section 11(k) of the Federal Reserve Act and Regulation F of the Board of Governors of the Federal Reserve System.

After the conversion becomes effective and the Comptroller of the Currency authorizes the national bank to commence business, you are requested to have the board of directors of City National Bank of Detroit adopt a resolution ratifying your application for permission to exercise fiduciary powers, and a certified copy of the resolution so adopted should be forwarded to the Federal Reserve Bank of Chicago for transmittal to the Board for its records. When a copy of such resolution has been received by the Board, a formal certificate indicating the fiduciary powers that the national bank is authorized to exercise will be forwarded.

Very truly yours,

(Signed) Elizabeth L. Carmichael

Elizabeth L. Carmichael,  
Assistant Secretary.





BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 2  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

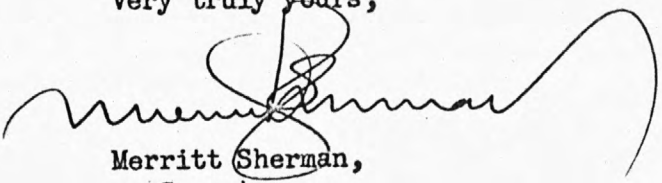
Mr. J. A. Erickson, President,  
Federal Reserve Bank of Boston,  
Boston 6, Massachusetts.

Dear Mr. Erickson:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Boston, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of November 2, 1960.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

  
Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of Boston

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
D. Harry Angney	Vice President	\$20,000
Ansgar R. Berge	Vice President	17,000
George H. Ellis	Vice President and Director of Research	20,000
Benjamin F. Groot	Vice President	17,000
John E. Lowe	Cashier	16,000
Dana D. Sawyer	Vice President	17,500
Oscar A. Schlaikjer	Vice President and General Counsel	21,000
Charles E. Turner	Vice President	16,500
Stanley B. Lacks	General Auditor	11,500
Parker B. Willis	Economic Adviser	15,000
Wallace Dickson	Assistant Vice President	16,000
William R. King	Assistant Vice President	13,000
Loring C. Nye	Assistant Vice President	14,000
Richard A. Walker	Assistant Vice President	11,000
G. Gordon Watts	Assistant Vice President	14,500
Louis A. Zehner	Assistant Vice President	14,500
Weston L. Bonney	Assistant Cashier	10,000
Charles H. Brady	Assistant Cashier	11,000
Donald R. Gilmore	Regional Economist	12,500
Ripley M. Keating	Assistant Cashier	11,500
Richard H. Radford	Assistant Cashier	11,000
Laurence H. Stone	Secretary and Assistant Counsel	12,000
Jarvis M. Thayer, Jr.	Assistant Cashier	12,500



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 3  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Karl R. Bopp,  
President,  
Federal Reserve Bank of Philadelphia,  
Philadelphia 1, Pennsylvania.

Dear Mr. Bopp:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Philadelphia, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of October 10, 1960.

It is noted that Messrs. Roy Hetherington and P. M. Poorman will reach retirement age during 1961 and, accordingly, payment of salary to them is approved only to the dates of their retirements, June 30 and July 31, respectively.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

A large, stylized cursive signature of Merritt Sherman is written over the typed name.

Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of Philadelphia

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
Joseph R. Campbell	Vice President	\$17,000
Wallace M. Catanach	Vice President	16,000
David P. Eastburn	Vice President	19,000
Philip M. Poorman	Vice President	18,000
James V. Vergari	Vice President and Cashier	22,500
Richard G. Wilgus	Vice President and Secretary	17,000
Evan B. Alderfer	Economic Adviser	15,000
Clay J. Anderson	Economic Adviser	15,000
Hugh Barrie	Assistant Vice President	16,000
John R. Bunting	Business Economist	14,000
Norman G. Dash	Assistant Vice President	15,000
Murdoch K. Goodwin	Vice President, General Counsel, and Assistant Secretary	16,000
Herman B. Haffner	General Auditor	13,500
George J. Lavin	Assistant Vice President and Assistant Secretary	15,000
Harry W. Roeder	Assistant Vice President	15,000
Edward A. Aff	Assistant Vice President	13,000
Joseph M. Case	Chief Examining Officer	14,000
Zell G. Fenner	Assistant Vice President	14,000
Harold M. Griest	Examining Officer	13,500
Ralph E. Haas	Assistant Vice President	13,000
Roy Hetherington	Assistant Cashier	12,000
Jack H. James	Examining Officer	11,000
Leonard Markford	Examining Officer	13,500
G. William Metz	Examining Officer	10,500
Fred A. Murray	Director of Plant	13,000
Henry J. Nelson	Assistant Vice President	13,000
Jack P. Besse	Assistant Cashier	9,000
William A. James	Personnel Officer	11,000
Warren R. Moll	Assistant Cashier	11,000
Russell P. Sudders	Assistant Cashier	11,000





BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 4  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. W. D. Fulton,  
President,  
Federal Reserve Bank of Cleveland,  
Cleveland 1, Ohio.

Dear Mr. Fulton:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Cleveland, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of November 10, 1960.

It is noted that Mr. C. J. Bolthouse will reach retirement age during 1961 and, accordingly, payment of salary to him is approved only to the date of his retirement.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Merritt Sherman", is written over the typed name.

Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of Cleveland

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
W. B. Hickman	Senior Vice President	\$25,000
E. A. Fink	Vice President	16,000
Clyde Harrell	Vice President	18,500
L. M. Hostetler	Vice President	20,000
Martin Morrison	Vice President	20,000
P. C. Stetzelberger	Vice President	20,000
R. R. Clouse	Vice President and Secretary	19,500
G. H. Emde	Cashier	18,000
E. B. Miller	General Auditor	13,500
P. B. Didham	Assistant Vice President	13,000
H. W. Huning	Assistant Vice President	11,500
J. M. Miller	Assistant Vice President	16,000
J. E. Orin	Assistant Vice President	14,000
Paul Breidenbach	Counsel	13,500
A. T. Cutler	Special Economist	14,500
F. O. Kiel	Senior Economist - Office Manager	14,000
G. T. Quast	Chief Examiner	13,000
C. J. Bolthouse	Assistant Cashier	12,500
C. E. Crawford	Assistant Cashier	11,000
Anne J. Erste	Assistant Cashier	10,000
E. F. Fricek	Assistant Vice President	12,500
R. G. Hoover	Assistant Cashier	11,000
J. J. Hoy	Assistant Cashier	11,500
H. B. Flinkers	Assistant Secretary	11,000
Alvah R. Mills	Assistant General Auditor	10,000

Cincinnati Branch

R. G. Johnson	Vice President	19,500
P. J. Geers	Cashier	15,000
John Biermann, Jr.	Assistant Cashier	12,000
G. W. Hurst	Assistant Cashier	12,000
W. H. MacDonald	Assistant Cashier	11,000

Pittsburgh Branch

J. W. Kossin	Vice President	22,500
J. A. Schmidt	Cashier	14,000
Paul H. Dorn	Assistant Cashier	11,000
F. S. Kelly	Assistant Cashier	11,000
Charles E. Houpt	Assistant Cashier	12,000
R. J. Steinbrink	Assistant Cashier	12,500



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 5  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Alonzo G. Decker,  
Chairman of the Board,  
Federal Reserve Bank of Richmond,  
Richmond 13, Virginia.

Dear Mr. Decker:

The Board of Governors approves the appointment of Mr. John L. Nosker as the officer in charge of the Bank Examining Department at the Federal Reserve Bank of Richmond with the title of Vice President, effective January 1, 1961, in accordance with the action taken by your Board of Directors as reported in your letter of November 10, 1960.

The Board of Governors also approves the payment of salaries to the officers of the Federal Reserve Bank of Richmond, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board.

It is noted that Messrs. Campbell and Armistead will reach retirement age during 1961 and, accordingly, payment of salaries to them is approved only to the respective dates of their retirements.

You will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

A handwritten signature in cursive script, reading "Merritt Sherman", is written over a horizontal line.

Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of Richmond

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
N. L. Armistead	Vice President	\$21,000
Aubrey N. Heflin	Vice President and General Counsel	22,000
Upton S. Martin	Vice President	18,500
J. M. Nowlan	Vice President and Cashier	18,500
B. U. Ratchford	Vice President	22,500
John L. Nosker	Vice President	17,500
James M. Slay	Vice President	18,500
G. Harold Snead	General Auditor	16,000
Robert P. Black	Assistant Vice President	15,000
John G. Deitrick	Assistant Vice President	14,000
J. G. Dickerson, Jr.	Vice President	15,000
H. E. Ford	Assistant Vice President	12,500
R. E. Sanders, Jr.	Assistant Vice President	13,000
V. E. Pregeant, III	Assistant General Counsel	14,000
W. S. Farmer	Secretary and Assistant Counsel	13,000
John C. Horigan	Chief Examiner	13,000
Stuart P. Fishburne	Assistant Vice President	11,500
W. B. Harrison, III	Assistant Vice President	12,000
Joseph F. Viverette	Assistant Vice President	12,000
C. B. Beavers	Assistant Cashier	11,500
J. E. Friend	Assistant Cashier	11,000
Robert L. Miller	Assistant Cashier	10,000
W. B. Wakeham	Assistant Cashier	11,500
William H. Gentry, Jr.	Assistant Cashier	10,000
G. N. Campbell	Assistant General Auditor	12,000

Baltimore Branch

D. F. Hagner	Vice President	19,000
A. A. Stewart, Jr.	Cashier	16,500
B. F. Armstrong	Assistant Cashier	11,000
E. Riggs Jones, Jr.	Assistant Cashier	11,500
A. C. Wienert	Assistant Cashier	12,000

Charlotte Branch

E. F. MacDonald	Vice President	18,000
S. A. Ligon	Cashier	16,500
Robert R. Fentress	Assistant Cashier	12,000
Fred C. Krueger, Jr.	Assistant Cashier	10,000
E. C. Mondy	Assistant Cashier	12,000





BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 6  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Malcolm Bryan,  
President,  
Federal Reserve Bank of Atlanta,  
Atlanta 3, Georgia.

Dear Mr. Bryan:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Atlanta, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in Mr. Patterson's letter of November 17, 1960.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

A large, stylized cursive signature of Merritt Sherman is written over the typed name. The signature is fluid and extends across the width of the name.

Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of Atlanta

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
J. E. Denmark	Vice President	\$17,000
J. E. McCorvey	Vice President	17,000
L. B. Raisty	Vice President	16,000
Brown R. Rawlings	Vice President	15,000
Charles T. Taylor	Vice President and Director of Research	14,500
DeWitt Adams	General Auditor	14,500
Geo. W. Sheffer	Chief Examiner	13,000
Dowdell Brown, Jr.	Assistant Vice President	12,000
C. Mason Ford	Assistant Vice President	12,000
Theodore Walter	Assistant Vice President	12,000
Edgar M. Vallette	Assistant Vice President	11,000
F. H. Martin	Assistant Vice President	11,000
I. H. Martin	Assistant Vice President	10,500
Fred I. Breck	Assistant Cashier	10,600
Beryl E. Howard	Assistant Cashier	12,000
George Hibbert	Assistant Counsel	11,000
Harry Brandt	Assistant Cashier	12,000
John T. Harris	Assistant Cashier and Manager	10,500
Jeffrey Wells	Assistant Cashier	8,500
James B. Forbes	Assistant General Auditor	10,500

Birmingham Branch

H. C. Frazer	Vice President	16,500
E. C. Rainey	Assistant Vice President	14,000
William A. Waller, Jr.	Cashier	11,000
Melvin McIlwain	Assistant Cashier	9,000

Jacksonville Branch

T. A. Lanford	Vice President	17,500
T. C. Clark	Assistant Vice President	12,500
Vestus Crow	Cashier	11,500
Billy H. Hargett	Assistant Cashier	10,000

Nashville Branch

R. E. Moody, Jr.	Vice President	17,500
W. H. Sewell	Assistant Vice President	13,500
L. W. Starr	Cashier	11,500
Stuart H. Magee	Assistant Cashier	9,500

Federal Reserve Bank of Atlanta

New Orleans Branch

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
Morgan L. Shaw	Vice President	\$18,000
R. M. Stephenson	Assistant Vice President	13,500
L. Y. Chapman	Cashier	12,000
R. M. Junca	Assistant Cashier	10,000



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 7  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

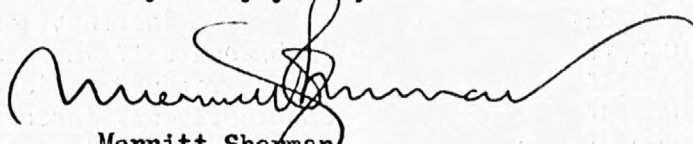
Mr. Carl E. Allen,  
President,  
Federal Reserve Bank of Chicago,  
Chicago 90, Illinois.

Dear Mr. Allen:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Chicago, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of November 10, 1960.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

  
Merritt Sherman,  
Secretary.

Enclosure.



Federal Reserve Bank of Chicago

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
E. T. Baughman	Vice President	\$19,000
C. E. Bierbauer	Assistant Vice President	13,000
J. J. Capouch	Assistant Cashier	10,000
L. A. Davis	Assistant Cashier	11,500
L. W. Dawson	Assistant Cashier	12,000
F. A. Dons	Assistant General Auditor	15,000
F. C. Edler	Assistant Cashier	9,500
J. J. Endres	General Auditor	20,000
E. O. Fults	Assistant Chief Examiner	14,000
W. C. Gallagher	Assistant Counsel	11,200
L. A. Gohr	Assistant Cashier	11,500
F. H. Grimm	Assistant Cashier	11,500
A. M. Gustavson	Vice President	18,000
V. A. Hansen	Assistant Cashier	10,000
E. A. Heath	Assistant Vice President and Assistant Secretary	14,000
H. J. Helmer	Vice President	18,500
P. C. Hodge	Vice President, General Counsel, and Secretary	21,000
R. C. Holland	Vice President	18,000
W. O. Hume	Assistant Cashier	11,000
L. H. Jones	Vice President and Cashier	19,500
C. T. Laibly	Vice President	19,000
G. W. Mitchell	Vice President	22,500
R. A. Moffatt	Assistant Vice President	12,000
H. J. Newman	Vice President	17,000
L. M. Ross	Chief Examiner	15,000
H. S. Schultz	Vice President	16,000
B. L. Smyth	Assistant Vice President	17,000
R. E. Sorg	Assistant Cashier	12,000
J. J. Srp	Assistant Vice President	14,000
G. T. Tucker	Assistant Vice President	14,000
C. G. Wright	Assistant Vice President	12,500

Detroit Branch

R. W. Bloomfield	Assistant Vice President	15,250
P. C. Carey	Assistant Cashier	11,000
G. W. Lamphere	Assistant General Counsel	13,750
W. G. Rickel	Assistant Cashier	11,000
R. A. Swaney	Vice President	22,000
A. J. Wiegandt	Assistant Cashier	13,000



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 8  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Delos C. Johns,  
President,  
Federal Reserve Bank of St. Louis,  
St. Louis 66, Missouri.

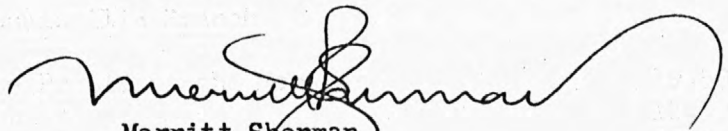
Dear Mr. Johns:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of St. Louis, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of December 9, 1960.

It is noted that Mr. Bryan will reach retirement age during 1961 and, accordingly, payment of salary to him is approved only to the date of his retirement.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

  
Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of St. Louis

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
Howard H. Weigel	Vice President and Secretary	\$19,500
Joseph C. Wotawa	Vice President	19,500
Dale M. Lewis	Vice President	19,500
George E. Kroner	Vice President	19,500
Homer Jones	Vice President	20,000
Marvin L. Bennett	Vice President	16,500
George W. Hirshman	General Auditor	16,500
William J. Abbott	Adviser	17,500
Earl R. Billen	Assistant Vice President	15,500
Willis L. Johns	Assistant Vice President	15,000
Stephen Koptis	Assistant Vice President	16,000
Carl T. Arlt	Assistant Vice President	16,000
A. James Meigs	Assistant Vice President	15,000
John J. Hofer	Assistant Vice President	12,500
Paul Salzman	Assistant Vice President	14,000
Gerald T. Dunne	Counsel and Assistant Secretary	14,000
Orville O. Wyrick	Chief Examiner	16,500
Wilbur H. Isbell	Assistant Chief Examiner	14,000
Janes M. Geiger	Assistant Vice President	13,000
Woodrow W. Gilmore	Planning Officer	13,700
Richard O. Kaley	Assistant Vice President	12,000
George W. Dennison	Assistant Vice President	11,000
W. E. Walker	Assistant Vice President	10,000

Little Rock Branch

Fred Burton	Vice President and Manager	18,500
Sherley C. Davis	Cashier	12,000
Clifford Wood	Assistant Cashier	9,500
William J. Bryan	Assistant Cashier	10,000

Louisville Branch

Donald L. Henry	Vice President and Manager	19,500
John W. Menges	Cashier	12,500
Clarence J. Woertz	Assistant Cashier	10,000
Louis A. Nelson	Assistant Cashier	9,500

Memphis Branch

E. Francis DeVos	Vice President and Manager	16,500
Benjamin B. Monaghan	Cashier	11,500
Paul I. Black, Jr.	Assistant Cashier	8,500
John F. Breen, Jr.	Assistant Cashier	9,500



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 9  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Frederick L. Deming,  
President,  
Federal Reserve Bank of Minneapolis,  
Minneapolis 2, Minnesota.

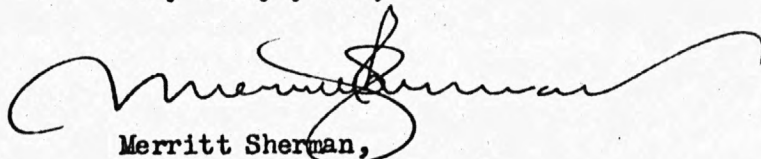
Dear Mr. Deming:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Minneapolis, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of October 18, 1960.

The Board also approves the payment of salary to Vice President and Economic Adviser J. D. Daane at the rate of \$19,000 per annum, effective the date of his return to duty through December 31, 1961.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

  
Merritt Sherman,  
Secretary.

Enclosure.



Federal Reserve Bank of Minneapolis

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
H. G. McConnell	Vice President and Secretary	\$21,500
M. H. Strothman, Jr.	Vice President and General Counsel	19,500
C. W. Groth	Vice President and Cashier	19,000
Kyle K. Fossum	Vice President	17,000
F. L. Parsons	Vice President	16,500
R. K. Grobel	Chief Examiner	15,000
A. J. McNulty	General Auditor	15,500
A. W. Johnson	Vice President	16,250
M. B. Holmgren	Vice President	15,000
M. E. Lysen	Assistant Vice President	14,000
O. F. Litterer	Assistant Vice President	13,000
C. Ries	Assistant Vice President	12,000
F. J. Cramer	Assistant Vice President	11,750
O. W. Ohnstad	Assistant Vice President	12,250
J. P. Olin	Assistant Counsel and Assistant Secretary	10,500
C. E. Bergquist	Assistant Cashier	10,500
J. J. Gillette	Assistant Cashier	12,000
W. C. Bronner	Assistant Cashier	11,000
M. O. Sather	Assistant Cashier	10,000
W. A. O'Brien	Assistant Cashier	11,000

Helena Branch

C. A. Van Nice	Vice President	14,000
J. L. Heath	Assistant Cashier	9,500
R. W. Worcester	Assistant Cashier	10,000



**BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM**  
WASHINGTON 25, D. C.

Item No. 10  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Raymond W. Hall,  
Chairman of the Board,  
Federal Reserve Bank of Kansas City,  
Kansas City 6, Missouri.

Dear Mr. Hall:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Kansas City, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of October 25, 1960.

The Board also approves the payment of salaries to the following officers, at the annual rates indicated below, for the period January 1 through February 28, 1961, inclusive, as reported in your letter of December 9, 1960:

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
George H. Clay	Vice President, General Counsel, and Secretary	\$22,500
Clarence W. Tow	Vice President	21,000

You will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of Kansas City

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
John T. Boysen	Vice President and Cashier	\$19,000
L. F. Mills	Vice President	16,100
E. U. Sherman	Vice President	13,500
C. A. Cravens	Vice President	12,600
J. R. Evans	Assistant Vice President	13,600
F. H. Larson	Assistant Vice President	12,800
J. T. White	Assistant Vice President	11,900
W. F. Fairley	General Auditor	12,500
Geo. D. Royer, Jr.	Chief Examiner	12,600
Willard Edwards	Director of Personnel	11,000
J. C. Craig	Assistant Cashier	10,200
John W. Snider	Assistant Cashier	11,200
R. E. Thomas	Assistant Cashier	10,600
W. T. Billington	Industrial Economist	14,200
D. R. Cawthorne	Financial Economist	16,200
Ray J. Doll	Agricultural Economist	16,000

Denver Branch

Cecil Puckett	Vice President	18,000
H. L. Stempel	Cashier	13,200
J. R. Zahourek	Assistant Cashier	10,700
H. F. Krebs	Assistant Cashier	10,100

Oklahoma City Branch

H. W. Pritz	Vice President	15,500
F. W. Alexander	Cashier	13,600
E. P. Farley	Assistant Cashier	11,200
W. J. Milburn, Jr.	Assistant Cashier	10,100

Omaha Branch

P. A. Debus	Vice President	20,000
G. C. Rankin	Cashier	12,800
W. P. Doran	Assistant Cashier	11,600
W. L. Pleiss	Assistant Cashier	10,600



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 11  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. Watrous H. Irons,  
President,  
Federal Reserve Bank of Dallas,  
Dallas 2, Texas.

Dear Mr. Irons:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of Dallas, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of October 13, 1960.

The Board also approves the payment of salary to Vice President and Economic Adviser Charles E. Walker at the rate of \$22,500 per annum, effective the date of his return to duty through December 31, 1961.

It is noted that Mr. Kilman will reach retirement age during 1961 and, accordingly, payment of salary to him is approved only to the date of his retirement.

Your Chairman will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

A large, stylized handwritten signature in dark ink, which appears to read "Merritt Sherman", is written over the typed name.

Merritt Sherman,  
Secretary.

Enclosure.



Federal Reserve Bank of Dallas

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
L. G. Pondrom	Vice President	\$22,500
G. R. Murff	Vice President and Acting Secretary	18,500
P. E. Coldwell	Vice President	17,000
J. L. Cauthen	Vice President	14,100
T. A. Hardin	Vice President	16,000
James A. Parker	Vice President	13,000
T. W. Plant	Vice President and Cashier	16,000
George F. Rudy	General Counsel and Assistant Secretary	14,100
Arthur H. Lang	General Auditor	16,500
W. M. Pritchett	Vice President	13,100
Thomas R. Sullivan	Assistant Vice President	12,500
E. H. Berg	Assistant Cashier	11,200
Roy E. Bohne	Assistant Cashier	10,500
Herman W. Kilman	Assistant Cashier and Assistant Secretary	11,700
Emmett A. Thaxton, Jr.	Assistant Cashier	10,500
Robert H. Boykin	Assistant Counsel	10,000
James O. Russell	Chief Examiner	11,500

El Paso Branch

Howard Carrithers	Vice President	14,000
F. W. Reed	Cashier	10,500
T. C. Arnold	Assistant Cashier	9,000

Houston Branch

J. L. Cook	Vice President	20,000
B. J. Troy	Cashier	11,000
W. C. Hartung	Assistant Cashier	9,500
Rasco R. Story	Assistant Cashier	9,500

San Antonio Branch

Carl H. Moore	Vice President	16,000
A. E. Mundt	Cashier	11,100
A. E. Russell	Assistant Cashier	11,000
Frederick J. Schmid	Assistant Cashier	9,000



BOARD OF GOVERNORS  
OF THE  
FEDERAL RESERVE SYSTEM  
WASHINGTON 25, D. C.

Item No. 12  
12/14/60

ADDRESS OFFICIAL CORRESPONDENCE  
TO THE BOARD

December 15, 1960

CONFIDENTIAL (FR)

Mr. F. B. Whitman,  
Chairman of the Board,  
Federal Reserve Bank of San Francisco,  
San Francisco 20, California.

Dear Mr. Whitman:

The Board of Governors approves the payment of salaries to the officers of the Federal Reserve Bank of San Francisco, whose names are listed in the attached schedule, for the period January 1 through December 31, 1961, at the rates indicated, which are the rates fixed by your Board of Directors as reported in your letter of September 6, 1960.

You will be advised in a separate letter with respect to the salaries of the President and First Vice President.

Very truly yours,

A handwritten signature in cursive script, reading "Merritt Sherman", is written over a horizontal line.

Merritt Sherman,  
Secretary.

Enclosure.

Federal Reserve Bank of San Francisco

<u>Name</u>	<u>Title</u>	<u>Annual Salary</u>
Robert S. Einzig	Vice President	\$17,000
E. H. Galvin	Vice President	15,000
H. E. Hemmings	Vice President	16,000
R. H. Morrill	Vice President	15,000
John A. O'Kane	Vice President and General Counsel	18,000
J. L. Barbonchielli	Vice President and Cashier	14,000
George D. Hartlin	General Auditor	14,000
J. H. Ahlf	Chief Examiner	12,000
Gault W. Lynn	Assistant Vice President	13,000
Harry S. Schwartz	Assistant Vice President	13,000
T. W. Barrett	Assistant Cashier	10,500
P. W. Cavan	Assistant Cashier	12,000
W. G. DeVries	Assistant Cashier	10,000
E. J. Martens	Assistant Cashier	11,000
R. Maurer, Jr.	Assistant Cashier	11,000
C. H. Whitworth	Administrative Assistant	10,000
R. E. McKendry	Assistant General Auditor	11,000
E. A. Wells	Assistant Cashier	10,000

Los Angeles Branch

W. F. Volberg	Vice President and Manager	21,000
C. H. Watkins	Assistant Manager	16,500
W. E. Carter	Assistant Manager	10,500
M. J. Davies	Assistant Manager	9,000
G. D. Parker	Assistant Manager	11,000
J. R. Robinson	Assistant Manager	11,000
Victor E. Vigus	Assistant Manager	9,500

Portland Branch

J. A. Randall	Vice President and Manager	17,000
D. M. Davenport	Assistant Manager	12,000
W. M. Brown	Assistant Manager	10,500
F. K. Grimm	Assistant Manager	10,000

Salt Lake City Branch

E. R. Barglebaugh	Vice President and Manager	15,000
A. L. Price	Assistant Manager	13,000
A. G. Holman	Assistant Manager	10,000
T. M. Simmons	Assistant Manager	11,000

- 2 -

Federal Reserve Bank of San FranciscoSeattle Branch

A. B. Merritt	Vice President and Manager	\$18,000
W. R. Sandstrom	Assistant Manager	13,000
R. P. Glascock	Assistant Manager	11,000
F. J. Reff	Assistant Manager	10,000