A meeting of the Federal Reserve Board was held in the office of the Federal Reserve Board on Thursday, January 16, 1930 at 11:00 a.m.

PRESENT:	Governor Young
	Mr. Platt
	Mr. Hamlin
	Mr. Miller
	Mr. James
	Mr. Cunningham
	Mr. McClelland, Asst. Secretary

The Governor referred to the special order of business for this meeting, namely, the approval of salaries recommended for officers during the Year 1930 by the directors of all Federal Reserve banks, except Minneapolis, and the fixing of salaries for the Federal Reserve Agents and Assistant Federal Reserve Agents at the banks. He stated that the Comptroller of the Currency has not yet returned to Washington, but it was the consensus of opinion that the special order should be taken up at this meeting. At the suggestion of the Governor informal discussion them ensued, during which salaries questioned by individual members of the Board were pointed out and discussed. The salaries for senior officers of the banks, particularly the Chairmen and Governors, were taken up last with the result that it was informally determined that no increases in the salaries of the Governors and Chairmen would be approved. The recommendations at the individual Federal Reserve banks were then formally considered and action taken thereon as follows:

Federal Reserve Bank of Boston

Upon motion, the salary of Mr. Frederic H. Curtiss, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. Charles F. Gettemy, Assistant Federal Reserve Agent, was fixed at \$7,500 for the year.

Upon motion, the following salaries fixed by the directors of the Boston bank were then approved, effective January 1, 1930:

Name	Title	Salary
Wm. P. G. Harding Wm. W. Paddock	Governor Deputy Governor	\$30,000 20,000
William Willett Krickel K. Carrick	Cashier	14,000
Ellis G. Hult	Secretary Assistant Cashier	9,000 7,500
Ernest M. Leavitt L. Wallace Sweetser	isala "ni viji" (ureliev) U ja n	7,250
Harry F. Currier Arthur H. Weed	Auditor Counsel (reta	6,500 ainer) 2,400

Federal Reserve Bank of New York

Upon motion, the salary of Mr. Gates W. McGarrah, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$50,000 for the year 1930.

Upon motion, the salary of Mr. W. R. Burgess, Assistant Federal Reserve Agent, was fixed at \$22,000 for the year.

Upon motion, the salary of Mr. W. H. Dillistin, Assistant Federal Reserve Agent, was fixed at \$15,000 for the year.

Upon motion, the salary of Mr. H. S. Downs, Assistant Federal Reserve Agent, was fixed at \$9,000 for the year.

A motion by Governor Young that a salary of \$60,000 fixed by the New York directors for Mr. George L. Harrison, Governor, be approved, was lost, Governor Young voting "aye".

Upon motion by Mr. Platt, it was then voted to advise the New York directors that the Board will approve a salary of \$50,000 for Governor Harrison for the year. if recommended by them.

A motion by Mr. Hamlin that a salary of \$12,000 per annum, fixed by the New York directors for Mr. Carl Snyder, statistician, be approved, was lost, Messrs. Platt and Hamlin voting "aye".

Upon motion, it was then voted to advise the New York directors that the Board will approve a salary of \$11,000 for Mr. Snyder for the year, if recommended by them.

Upon motion, the following salaries fixed by the New York directors were then approved, effective January 1, 1930:

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Nam	<u>e</u>	<u>Title</u>	Salary
J. H.	Case	Deputy Governor	\$45,000
L. F.	Sailer	11	40,000
E. R.	Kenzel	11 II	30,000
L. R.	Rounds	H STATE H	27,000
A. W.	Gilbart	H CASE OF HALL CASE OF BASE	25,000
W. S.	Logan	" & Gen. Counsel	22,000
J. E.	Crane	" " Secretary	20,000
R. M.	Gidney	Assistant Deputy Governor	18,000
J. W.	Jones	17 17 17	14,000
W. B.	Matteson	17 13 17	14,000
С. н.	Coe	H Statistic H Statist	13,000
J. M.	Rice	HOUTHAN II II II AND	11,000
W. W.	Burt	Manager	6,000
D. H.	Barrows		9,000
E. C.	French	H .	10,000
R. F.	McMurray	na han sejart n a sur sere na sere se	7,000
J. A.	Mitchell	a ann dhalmann n h dhe bhaile an dù beadadh	12,000
R. M.	Morgan	and a later was grain to be a	7,000
H. V.	Roelse	" & Asst. Secretary	8,000
W. A.	Scott	$\mathbb{E}[\gamma_{1},\mathbb{E}[\omega_{1},\mathbb{E}[\mathcal{A}]]] = \mathbb{E}[\omega_{1},\mathbb{E}[\omega_{2},\mathbb{E}[\mathcal{A}]]] = \mathbb{E}[\omega_{1},\mathbb{E}[\omega_{2},\mathbb{E}[\mathcal{A}]]]$	7.000
I. W.	Waters	extinated i pres n icidi obroti prim 1997. Ak	9,000
E. L.	Dodge	General Auditor	12,000

Buffalo Branch

R	M.	0'Hara	Managing Director	12,000
R	в.	Wiltse	Assistant Manager	8,400
Η	W.	Snow	Cashier	7,000
C	L.	Blakeslee	Assistant Cashier	5,500

Federal Reserve Bank of Philadelphia

Upon motion, the salary of Mr. R. L. Austin, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. A. E. Post, Assistant Federal Reserve Agent, was fixed at \$8,000 for the year.

Upon motion, the salary of Mr. E. C. Hill, Assistant Federal Reserve Agent, was fixed at \$8,000 for the year.

Upon motion, the following salaries fixed by the Philadelphia directors, were then approved, effective January 1, 1930:

Name

Title

Salary

George W. Norris	Governor	\$30,000
Wm. H. Hutt	Deputy Governor	18,000
C. A. McIlhenny	Cashier & Secretary	12,000
W. J. Davis	Assistant Cashier	9,000
James M. Toy	and the state of t	8,000
R. M. Miller, Jr.	11 · · · · · · · · · · · · · · · · · ·	7,500
Frank LaBold	H ALL H	8,000
S. R. Earl	H H	7,500
Wm. G. McCreedy	Comptroller	7,000
Williams & Sinkler	Counsel (retainer)	2,500

Federal Reserve Bank of Cleveland

Upon motion, the salary of Mr. George DeCamp, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. W. H. Fletcher, Assistant Federal Reserve Agent, was fixed at \$11,000 for the year.

Upon motion, the salary of Mr. J. B. Anderson, Assistant Federal Reserve Agent, was fixed at \$6,500 for the year.

A motion by Governor Young that a salary of \$32,500, fixed by the Cleveland directors of Mr. E. R. Fancher, Governor, be approved, was lost, Messrs. Young and Platt voting "aye".

Upon motion by Mr. Cunningham, it was then voted to advise the Cleveland directors that the Board will approve a salary of \$30,000 for Governor Fancher, for the year, if recommended by them.

Upon motion, the following salaries fixed by the Cleveland directors were then approved, effective January 1, 1930:

Name

Title

Salary

Deputy Governor	\$18,000
n n	18,000
Cashier-Secretary	13,000
Assistant Cashier	7,500
17 17	7,500
17	7,200
11 11	7,500
H	7,500
	Cashier-Secretary Assistant Cashier """"""

Federal Reserve Bank of Cleveland (Cont'd)

Name	<u>Title</u>	Salary
F. V. Grayson	Auditor	\$7,500
Squire, Sanders & Dempsey	Counsel	4,000 retainer
, Madola 1. Kya Um John, j. mija	<u>Cincinnati Branch</u>	
C. F. McCombs	Managing Director	9,000
B. J. Lazar	Cashier	7,800
Bruce Kennelly	Assistant Cashier	5,000
Henry N. Ott	"""	5,400

Pittsburgh Branch

J. C. Nevin	Managing Director	13,500
Thomas C. Griggs	Cashier	8,700
P. A. Brown	Assistant Cashier	6,500
F. E. Cobun	H H	5,200

Federal Reserve Bank of Richmond

Upon motion, the salary of Mr. W. W. Hoxton, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. J. G. Fry, Assistant Federal Reserve Agent, was fixed at \$9,000 for the year.

Upon motion, the following salaries fixed by the directors of the Richmond bank were then approved, effective January 1, 1930:

Name	<u>Title</u>	
George J. Seay	Governor	\$25,000
Charles A. Peple	Deputy Governor	17,500
R. H. Broadus	1 1 1 1 1 1 1 1 1 1	14,000
J. S. Walden, Jr.	Controller	12,000
George H. Keesee	Cashier	9,000
John T. Garrett	Manager	8,000
Edw. Waller, Jr.	Assistant Cashier	7,500
W. W. Dillard	17 17	6,000
Albert S. Johnstone	Manager	6,000
Travis F. Epes	Auditor	4,500
M. G. Wallace	Counsel	7.000

Federal Reserve Bank of Richmond

Baltimore Branch

Title

Name

Albert H. Dudley	Managing Director	\$14,000
M. F. Reese	Cashier	5,000
Thomas I. Hays	Assistant Cashier	4,500
John R. Cupit	11 (1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	4,500

Charlotte Branch

Hugh Leach	Managing Director	9,000
W. T. Clements	Cashier	5,000

Federal Reserve Bank of Atlanta

Upon motion, the salary of Mr. Oscar Newton, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. Ward Albertson, Assistant Federal Reserve Agent and Secretary, was fixed at \$9,000 for the year.

A motion by Mr. James that a salary of \$30,000, fixed by the Atlanta directors for Mr. E. R. Black, Governor, be approved, was lost, Mr. James voting "aye".

Upon motion by Mr. Hamlin, it was then voted to advise the Atlanta directors that the Board will approve a salary of \$25,000 for Governor Black for the year, if recommended by them.

Upon motion. the following salaries fixed by the Atlanta directors, were then approved, effective January 1, 1930:

Name

Title

Salary

Hugh Foster		Governor	\$12,500	
Creed Taylor	Sala Martin		15,000	
M. W. Bell	Cashier		9,000	
H. F. Conniff	Assista	ant Cashier	7,500	
V. K. Bowman	"	H	5,000	
R. A. Sims	п	i secilitati dal delaritati dal	4,500	
C. R. Camp	11.	second second divises of the	4,500	
P. L. T. Beavers	11	1	4,500	
S. P. Schuessler	17	1 H	4,500	
L. M. Clark	- 1.20 - H C. R.	. We it a share to take the first	4,000	*
W. S. Johns	Genera]	Auditor	9,000	
J. Welsby Honour	Assista	ant "	4,500	
Randolph, Parker & Fortson	Genera]	. Counsel (retainer) 3,500	
Clerk		the paints	1,500	
*Effective January	10, 1930.			

Salary

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Federal Reserve Bank of Atlanta

New Orleans Branch

<u>Namo</u>	Title	Salary
Marcus Walker	Managing Director	\$15,000
James A. Walker	Assistant Manager	6,500
William H. Black	Cashier	6,200
F. C. Vasterling	Assistant Cashier	3,600
William E. Miller	" Auditor	2,940
	Birmingham Branch	
A. E. Walker	Managing Director	.500
H. J. Urquhart	Cashier	3,900
T. N. Knowlton	Assistant Cashier	2,880
	Jacksonville Branch	aleman settinensi.
W.S. McLarin, Jr.	Managing Director	6,500
Geo. S. Vardeman. Jr.	Cashier	4,500
Mary E. Mahon	Assistant Cashier	2,400
	Nashville Branch	
Joel B. Fort, Jr.	Managing Director	6,500
E. R. Harrison	Cashier	4,500
Leo W. Starr	Assistant Cashier	2,800
ne cana a Ne la calitària	Savannah Agency	
J. H. Bowden	Manager	4,000
James A. Goethe	Assistant Manager	2,400
	Havana Agency	
L.L. Magruder	Manager	8,400
H. C. Frazer	Assistant Manager	6,300

Federal Reserve Bank of Chicago

Upon motion, the salary of Mr. W. A. Heath, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$24,000 for the year 1930.

Upon motion, the salary of Mr. W. H. White, Assistant Federal Reserve Agent, was fixed at \$13,000 for the year.

Upon motion, the salary of Mr. Clifford S. Young, Assistant Federal Reserve Agent, was fixed at \$7,000 for the year.

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Federal Reserve Bank of Chicago (Cont'd)

A motion by Governor Young that a salary of \$37,500, fixed by the Chicago directors for Mr. J. B. McDougal, Governor, be approved, was lost on a tie, the members voting as follows:

> Governor Young, "aye" Mr. Platt, "aye" Mr. Hamlin, "aye" Mr. Miller, "no" Mr. James, "no" Mr. Cunningham, "no"

Upon motion by Mr. Hamlin, it was then voted to advise the Chicago directors that the Board will approve a salary of \$35,000 for Governor McDougal for the year, if recommended by them.

Upon motion, the following salaries fixed by the Chicago directors were then approved, effective January 1, 1930:

Name	<u>Title</u>	Salary
J. H. Blair	Deputy Governor	\$30,000
C. R. McKay	auna viilipuuri enulaneessa faarinsii -	21,000
K. C. Childs	Controller	16,000
J. H. Dillard	ii	13,500
W. C. Bachman		9,000
0. J. Netterstrom	2014 1 12 24	8,500
D. A. Jones		7,500
F. Bateman	Manager	6,000
J. C. Callahan	n	6,250
R. E. Coulter		6,500
A. W. Dazey	날 것이 아이에 바이다. 집에서 집에 가지 않는 것이 아이지?	6,750
E. A. Delaney		7,000
I. Fischer	영화 동네는 백화 중심이 가슴 옷을 만들었다. 성격 영상	6,250
R. J. Hargreaves	a de la companya de l	7,000
F. A. Lindsten	Albein Crist Louison	6,000
L. G. Meyer		6,500
L. G. Pavey	u - Children - Child	6,000
H. G. Pett	n	6,200
F. L. Purrington	and the first of	6,000
J. G. Roberts	orta n lest	6,500
F. R. Burgess	Auditor	9,000
W. A. Hopkins	Assistant Auditor	7,000
A. L. Olson	Assistant Controller &	5,300
	Assistant Secretary	
Carl Meyer	Counsel	10,000

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Federal Reserve Bank of Chicago (Cont'd)

Detroit Branch

Name

1/16/30

Title

Salary

W. R. Cation	Managing Director	\$13,500
H. J. Chalfont	Cashier	8,000
J. G. Baskin	Assistant Cashier	6,750
G. T. Jarvis	H	5.750
F. L. Bowen	Assistant Auditor	4,250
I. Levin	" Counsel	1,500

Federal Reserve Bank of St. Louis

Upon motion, the salary of Mr. Rolla Wells, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. C. M. Stewart, as Assistant Federal Reserve Agent, was fixed at \$10,000 for the year.

Upon motion, the following salaries fixed by the directors of the St. Louis bank were then approved, effective January 1, 1930:

Name

Title

Salary

9,000

4,800

3,900

Wm. McC. Martin	Governor	\$25,000
• M. Attebery	Deputy Governor	17,000
J. G. McConkey	Secretary & Counsel	10,000
A. H. Haill	Controller	7,000
S. F. Gilmore		6,500
F. N. Hall	그는 방법에 제공을 빼내는 것을 가려가 많을 것을 수 있는 것을 물었다.	5,500
C. A. Schacht		4,500
G. O. Hollocher	1	4,000
E. J. Novy	Auditor	8,000
A. E. Debrecht	Assistant Auditor	3,600
an an the state of	Little Rock Branch	11. 11. oraș

A. F. Bailey M. H. Long C. Wood

W. P. Kinchol

Louisville Branch

Cashier

W. P. Kincheloe	Managing Director	10,000
John T. Moore	Cashier	6,000
Earl R. Muir	Assistant Cashier	5,000
Lee A. Moore	" Auditor	2,700

Managing Director

Assistant Cashier

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1/16/30

Federal Reserve Bank of St. Louis (Cont'd)

Memphis Branch

Name

Namo

Title

Salary

Salary

W. H. Glasgow		Managing Director	\$10,000
S. K. Belcher		Cashier	5,300
C. E. Martin	•	Assistant Cashier	4,800

Federal Reserve Bank of Kansas City

Upon motion, the salary of Mr. M. L. McClure, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. A. M. McAdams, as Assistant Federal Reserve Agent and Secretary, was fixed at \$10,000 for the year.

Upon motion, the following salaries fixed by the directors of the Kansas City bank were then approved, effective January 1, 1930:

mitla

Mame	TILIO	Salary
W. J. Bailey	Governor	\$25,000
C. A. Worthington	Deputy Governor	16,000
J. W. Helm	Deputy Governor " & Cashier	12,000
John Phillips, Jr.	Assistant Cashier	7,000
G. E. Barley	11 11	7,000
E. P. Tyner	is jaku minin bodimey af 107,500,0	6,800
M. W. E. Park	Con a miney damanan, na uppina	6.000
G. H. Pipkin	н н н	6,000
N. R. Oberwortmann	" &Examiner	5,000
S. A. Wardell	Auditor	8,000
i remor filler te	<u>Omaha Branch</u>	
L. H. Earhart	Managing Director	10,000
G. A. Gregory	Cashier	6,000
Wm. Phillips	Assistant Cashier	4,800
0. P. Cordill	17 II	4,300
	Oklahoma City Branch	C15,800
C. E. Daniel	Managing Director	10,000
R. O. Wunderlich	Cashier	5,700
R. L. Mathes	Assistant Cashier	4,300
the To American a		2.23

Federal Reserve Bank of Kansas City (Cont'd)

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Denver Branch

Title

Name

<u>Salary</u> \$10,000

4,800

4.300

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Jose E. Olson S'. A. Brown John A. Cronan

Managing Director Cashier Assistant Cashier

Upon motion, it was voted to advise the Kansas City bank that the increase from \$6,000 to \$9,600 in the salary of Mr. H. G. Leedy, Counsel, in lieu of office space allotted to him in the Kansas City bank building, was approved by the Board with the understanding that an arrangement will be made with Mr. Leedy by which he will retain an office in the building.

Federal Reserve Bank of Dallas

Upon motion, the salary of Mr. C. C. Walsh, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$20,000 for the year 1930.

Upon motion, the salary of Mr. C. C. Hall, as Assistant Federal Reserve Agent, was fixed at \$9,000 for the year.

Upon motion, the salary of Mr. W. J. Evans, as Assistant Federal Reserve Agent, was fixed at \$8,500 for the year.

A motion by Mr. James that a salary of \$27,500, fixed by the Dallas directors for Mr. Lynn P. Talley, Governor, be approved was lost, Mr. James voting "aye".

Upon motion by Mr. Cunningham, it was then voted to advise the Dallas directors that the Board will approve a salary of \$25,000 for Governor Talley for the year, if recommended by them.

Upon motion, the following salaries fixed by the directors of the Dallas bank were then approved, effective January 1, 1930:

Name	<u>Title</u>	Salary
R. R. Gilbert	Deputy Governor	\$15,000
R. B. Coleman	17 11	10,500
W. O. Ford	Asst. Deputy Governor	7,000
Fred Harris	Cashier	9,600
L. G. Pondrom	Asst. Cashier	6,000
E. B. Austin	н	5,500
R. O. Webb	11 11	5,000

Federal Reserve Bank of Dallas (Cont'd)

Name	Title	Salary
W. P. Clarke	General Auditor	\$7,000
C. C. True	Assistant "	4,300
C. C. Huff	General Counsel	1,200
Locke, Locke, Stroud & Randolph	Counsel	9,000
a a su a	El Paso Branch	
J. L. Hermann	Managing Director	6,000
Allen Sayles	Cashier	4,200
	Houston Branch	
W. D. Gentry	Managing Director	8,000
C. B. Mendel	Cashier	4,500
H. R. DeMoss	Asst. Cashier	4,300
	San Antonio Branch	
M. Crump	Managing Director	7,500
W. E. Eagle	Cashier	4,500
T. E. Parks	Asst. Cashier	4,000
	Federal Reserve Bank of San Francis	3C 0

Upon motion, the salary of Mr. Isaac B. Newton, as Federal Reserve Agent and Chairman of the board of directors, was fixed at \$24,000 for the year 1930.

Upon motion, the salary of Mr. S. G. Sargent, as Assistant Federal Reserve Agent, was fixed at \$14,000 for the year.

Upon motion, the salary of Mr. Allan Sproul, as Assistant Federal Reserve Agent, was fixed at \$10,000 for the year.

Upon motion, the following salaries fixed by the directors of the San Francisco bank were then approved, effective January 1, 1930:

Mame	<u>Title</u>	Salary
Jno. U. Calkins	Governor	ş30 , 000
vm. A. Dav	Deputy Governor	18,000
tra Clerk	n n	16,000
W. M. Hale	Cashier	11,000

C. D. Phillips " " G. 300 H. N. Mangels " " G. 300 E. C. Mailliard " " 5,200 F. C. Bold " " " 5,000 J. M. Osmer " " 5,000 G. H. Holman General Auditor 7,200 R. T. Hardy Auditor 5,000 A. C. Agnew Counsel (retainer) 10,000 <u>Los Angeles Branch</u> W. N. Ambrose Managing Director 10,000 M. McRitchie Assistant Manager 5,300 A. J. Dumm " Cashier 4,500 L. C. Meyer " " 4,500 <u>Portland Branch</u> R. B. West Managing Director 7,200 S. A. MacEachron Assistant Manager 5,000 J. P. Blanchard " Cashier 4,200 <u>Salt Lake City Branch</u> W. L. Partner Managing Director 7,500 H. M. Craft Assistant Manager 5,300 W. M. Smoot " Cashier 4,200 <u>Seattle Branch</u> C. R. Shaw Managing Director 7,200 S. A. Massell Assistant Manager 4,200 <u>Seattle Branch</u>	Name	<u>Title</u>	Salary
C. D. Phillips " " 6,300 H. N. Mangels " " 6,300 E. C. Mailliard " " 5,200 F. C. Bold " " " 5,000 J. M. Osmer " " 5,000 G. M. Hardy Auditor 7,200 R. T. Hardy Auditor 5,000 M. Martichie General Auditor 7,200 M. C. Agnew Counsel (retainer) 10,000 Los Angeles Branch W. N. Ambrose Managing Director 10,000 M. MaRitchie Assistant Manager 5,300 A. J. Dumm " Cashier 4,500 H. Meyer " " 4,500 Portland Branch R. B. West Managing Director 7,200 S. A. MacEachron Assistant Manager 5,000 J. P. Blanchard " Cashier 4,200 Salt Lake City Branch W. L. Partner Managing Director 7,500 H. M. Craft Assistant Manager 5,300 W. M. Smoot " Cashier 4,200 Seattle Branch C. R. Shaw Managing Director 7,200 S. A. Massell Assistant Manager 4,300 G. A. Shasell Assistant Manager 4,300 Souther 4,200 Souther Statt Manager 4,300 M. Smoot " Cashier 4,200 Salt Lake City Branch C. R. Shaw Managing Director 7,200 Salt Cashier 4,200 Sattle Branch	C. E. Earhart	Assistant Cashier	\$7,200
H. N. Mangels " " " 6,300 E. C. Mailliard " " " 5,200 F. C. Bold " " " 5,000 J. M. Osmer " " 5,000 F. H. Holman General Auditor 7,200 R. T. Hardy Auditor 5,000 A. C. Agnew Counsel (retainer) 10,000 <u>Los Angeles Branch</u> W. N. Ambrose Managing Director 10,000 <u>Los Angeles Branch</u> W. N. Ambrose Managing Director 5,300 A. J. Dumm " Cashier 4,500 L. C. Meyer " " 4,500 <u>Portland Branch</u> R. B. West Managing Director 7,200 S. A. MacBachron Assistant Manager 5,000 J. P. Blanchard " Cashier 4,200 <u>Salt Lake City Branch</u> W. L. Partner Managing Director 7,500 H. M. Craft Assistant Manager 5,300 G. R. Shaw Managing Director 7,200 Seattle Branch C. R. Shaw Managing Director 7,200 S. A. Russell Assistant Manager 4,300 G. W. Relf " Cashier 3,900 <u>Spokane Branch</u>			
E. C. Mailliard " " 5,200 F. C. Bold " " 5,000 J. M. Osmer " 5,000 F. H. Holman General Additor 7,200 R. T. Hardy Auditor 5,000 A. C. Agnew Counsel (retainer) 10,000 <u>Los Angeles Branch</u> W. N. Ambrose Managing Director 10,000 M. HoRitchie Assistant Manager 5,300 A. J. Durm " Cashier 4,500 L. C. Meyer " " 4,500 <u>Portland Branch</u> R. B. West Managing Director 7,200 S. A. MacBachron Assistant Manager 5,000 J. P. Blanchard " Cashier 4,200 <u>Salt Lake City Branch</u> W. L. Partner Managing Director 7,500 H. M. Craft Assistant Manager 5,300 G. R. Shaw Managing Director 7,500 G. R. Shaw Managing Director 7,500 G. R. Shaw Managing Director 7,200 Seattle Branch C. R. Shaw Managing Director 7,200 B. A. Russell Assistant Manager 4,800 G. W. Relf " Cashier 3,900 <u>Spokane Branch</u>		n yaav of thim Rimanimi saab ben house abeat	
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The Governor then presented a report of the Committee on District #5

reading as follows:

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1/16/30

"The Richmond Committee advises that Messrs. Cunningham and Young visited the Federal Reserve Bank of Richmond on Thursday, January 9th and made a careful inspection of both the bank proper and its present annex. We learned that conditions were as represented by the Committee of Richmond Directors, who previously appeared before the Board, which were about as follows:

(1) The main part of the Richmond Bank can house about 150 people and by using the basement for currency operations, can house about 200. The building is of the monumental type and would provide for 150 employees comfortably, but not much beyond that. The annex is on a very narrow lot and was built as an emergency building. By using all the space, about 250 people could be housed in the annex.

The Richmond Bank at the present time has approximately 332 employees. From this it can be seen that the Richmond problem is not a question of space so much as it is the arrangement of space. Their currency is handled in the basement under poor working conditions.

(2) Their Transit Department, for efficiency in operation, is crowded on one floor.

(3) Securities are handled in an alley between the annex and the main building. In other words, it is not a good set-up.

At a meeting of the Richmond Committee this morning, composed of Messrs. Hamlin, Cunningham and Young, all of these conditions were discussed. Your Committee considered the possibility of scrapping the present set-up and starting all over again, but believes that this procedure Would be too expensive.

In an effort to correct the present existing conditions, your Committee considered Plans A and B, as submitted by the Committee of Richmond Directors, but believes that they are inadequate. Plan C was also considered, which involves an expenditure of approximately \$800,000. If Plan C is put through, the Richmond people contemplate disposing of the annex for approximately \$300,000, thereby reducing the cost to approximately \$500,000.

Your Committee has eliminated the sale of the annex from its calculations, because real estate is dead in Richmond at the moment and the annex is of a particular type of construction which would be suitable only for a very limited number of businesses, and because regardless of who purchased the property, alterations would be so extensive that concessions would have to be made in the sale price.

However, in view of all these conditions, your Committee recommends that the Richmond Board of Directors be authorized to proceed with an architect for the preparation of detailed plans, along the lines of Plan C, for the final approval of the Federal Reserve Board, before contracts are actually let."

After discussion, upon motion, the recommendation of the Committee was approved.

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Letter dated January 15th from the Deputy Governor of the Federal Reserve Bank of New York, transmitting regular monthly statement of the amount of short-term funds held in New York for foreign account, aggregating \$2,672,725,000, as of December 31, 1929.

Noted.

Mr. Miller then submitted, for consideration by the Board, the following suggested revision of open market investment procedure:

"(1) The Open Market Investment Committee, as at present constituted, to be discontinued and a new committee, to be known as the Open Market Policy Conference, to be set up in its place.

(2) Each Federal reserve bank to be represented on the Open Market Policy Conference.

(3) The Conference to meet with the Federal Reserve Board at such times as may be arranged by or with the Board.

(4) The function of the Open Market Policy Conference to be to consider, develop and recommend plans with regard to the purchase or sale of securities in the open market.

(5) The time, character and volume of such purchases and sales to be governed with the view of accommodating commerce and business and with regard to their bearing upon the credit situation.

(6) The conclusions and/or recommendations of the Open Market Policy Conference to be submitted to each of the Federal reserve banks and to the Federal Reserve Board for consideration and/or action.

(7) A committee to be known as the Open Market Executive Committee to be constituted for the purpose of executing such purchases and sales of securities as have been approved by Federal reserve banks and the Federal Reserve Board."

After considerable discussion, Mr. James moved that the Board approve the suggested revision, and submit it to the Federal Reserve banks with the request that the Board be advised, within the next thirty days, as to its approval or disapproval by their boards of directors.

Mr. James' motion being put by the Chair was carried, Governor Young voting "no".

The Governor stated that he voted "no" because of negotiations which he had previously, with the Secretary of the Treasury and the Governor and certain directors of the Federal Reserve Bank of New York, resulting in an understanding that no action would be taken just at this time.

Mr. Hamlin then moved that the Board reconsider its vote of approval.

Mr. Hamlin's motion, being put by the Chair, was lost on a tie, the members voting as follows:

> Governor Young, "aye" Mr. Platt, "aye" Mr. Hamlin, "aye" Mr. Miller, "no" Mr. James, "no" Mr. Cunningham, "no"

Mr. Cunningham made the following statement:

"The question of reorganizing the personnel of the Open Market Committee and its procedure has been before the Federal Reserve Board since August, 1928.

The Governor advises that he recently discussed this subject with the Chairman of the Board and the directors of the Federal Reserve Bank of New York and that it was tentatively agreed that no definite action would be taken at that time.

I have been impressed for some time with the necessity for some definite action on this matter in order that the activities of the Open Market Committee may have fuller recognition of the joint interests and responsibilities of the Federal Reserve Banks and the Federal Reserve Board. I hope that in opposing reconsideration of the present action of the Board approving the proposed plan of reorganization. my attitude will not be considered discourteous toward the Chairman and Governor of the Board, for regardless of the present action of the Board approving the proposed reorganization. they are always privileged to continue their deliberations on the subject with the Federal Reserve Bank of New York at their pleasure, and are also entitled to the privilege of moving an amendment or a reconsideration of the vote by which the reorganization was made effective whenever they deem it advisable. Therefore, I vote "no" on the motion to reconsider the vote of the Board approving a plan of reorganization of the Open Market Committee."

It was understood that Mr. Miller would prepare and submit to the Board draft of a letter to all Federal Reserve banks advising of the action taken by the Board. Approved:

Assistant Secretary.

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