

A special meeting of the Federal Reserve Board was held in the office of the Federal Reserve Board on Saturday, January 10, 1925 at 12:05 p.m.

PRESENT: Governor Crissinger
 Mr. Platt
 Mr. Hamlin
 Mr. Miller
 Mr. James
 Mr. Cunningham
 Mr. Eddy, Secretary
 PRESENT ALSO: Mr. W. P. G. Harding, Governor of the
 Federal Reserve Bank of Boston.

Governor Harding referred to the action of the Federal Reserve Board taken on December 23rd in voting to disapprove an increase from \$16,000 to \$17,000 per annum, recommended by the directors of the bank in the salary of Mr. W. W. Paddock, Deputy Governor and an increase from \$10,000 to \$12,000 per annum in the salary of Mr. William Willett, Cashier and expressed to the Board the desire of the directors of the bank that this action be reconsidered and that the increases recommended be approved. Governor Harding pointed out that these two officers are now performing, in addition to their own duties, the duties of former Deputy Governor Bullen and former Purchasing Agent Porter, and that the aggregate salaries for the two present officers, if the increases recommended were approved, would be \$29,000 per annum, as against a previous salary roll of \$48,000 for Messrs. Bullen, Paddock, Willett and Porter.

Governor Harding presented to the Board certain statistics regarding the volume of business handled by the Federal Reserve Bank of Boston and regarding salaries paid by the leading commercial banks in the First Federal Reserve District to officers whose duties are comparable to those of Messrs. Paddock and Willett. He referred to the reduction already accomplished in the number of officers and employees of the Boston bank and stated that it was the policy of the directors, so far as practicable, not to replace

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employees leaving the service. He stated as his personal belief that the total number of employees would gradually be reduced to about 600.

At this point, Governor Harding left the meeting.

After discussion, Mr. Miller moved that the request of the directors of the Federal Reserve Bank of Boston, as made known to the Board by the Governor of the bank, that the Board reconsider action taken on December 23rd in voting to disapprove increases recommended in the salaries of Deputy Governor Paddock and Cashier Willett, be referred to the Committee on Salaries, Expenditures and Efficiency for report.
Carried.

Mr. Hamlin then moved that the Committee be requested to report on the above matters at the next meeting of the Board.
Carried.

Governor Harding then returned to the meeting and in a personal way stated that certain of the directors of his bank had expressed the hope that the Board would consider increasing the salary of the Federal Reserve Agent at Boston from \$18,000 to \$20,000 per annum, and had asked him to advise the Board of their attitude in the matter. Governor Harding stated that Mr. F. H. Curtiss was an ideal man for the position of Federal Reserve Agent in the First District and that his influence throughout the District was very great. He expressed the opinion that an increase in Mr. Curtiss' salary would have a very beneficial effect.

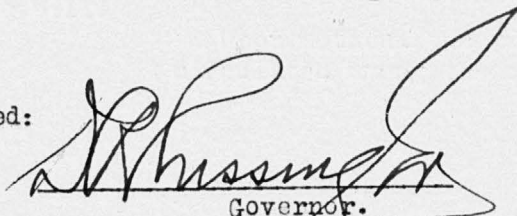
Thereupon, Governor Harding again left the meeting.

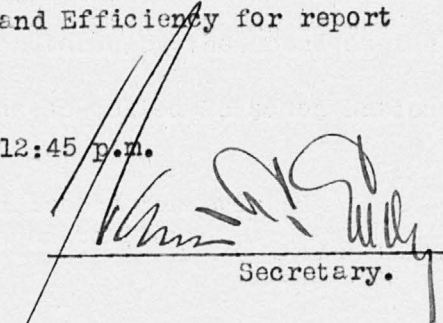
Mr. Hamlin moved that the suggestion of Governor Harding that the Board consider increasing the salary of the Federal Reserve Agent at Boston also be referred to the Committee on Salaries, Expenditures and Efficiency for report at the next meeting of the Board.

Carried.

The meeting adjourned at 12:45 p.m.

Approved:


Governor.


Secretary.