A meeting of the Federal Reserve Board was held in the office of the Federal Reserve Board on Wednesday, December 31, 1924 at 12:15 o'clock.

PRESENT: Governor Crissinger

Mr. Platt

Mr. Hamlin

Mr. James

Mr. Cunningham

Mr. McIntosh

Mr. Eddy. Secretary.

The reading of the minutes of the meetings of the Federal Reserve Board held on December 18th, 23rd and 50th was dispensed with.

The Governor then stated the special order of business would be consideration of reports approved by the Committee on Salaries, Expenditures and Efficiency, submitting budgets to cover the cost of operation of the various Divisions of the Board during the year 1925.

Memorandum dated December 31st from the Secretary of the Board as follows:

"The amounts which it is estimated will be required for the maintenance of the offices of the Board Members during 1925 are as follows:

Personal Services	
Salaries of Board Members	\$79,000
Salaries of Secretaries and Stenographers	27,250
Total Personal Services	\$106,250
Non-Personal Services	
Supplies and Materials	500
Support and subsistence of persons	1,000
Communication service	500
Travel Expenses	3,000
Printing, engraving and binding	500
Repairs to Equipment	50
Special and Miscellaneous	1,000
Equipment	1,000
Total Non-Personal Services	\$7,550

Upon motion by Mr. James, it was voted to approve a budget of \$113,800 for salaries and other expenditures in the offices of Board Members during the year 1925.

Memorandum dated December 30th from the Secretary of the Board, as follows:

"There is respectfully submitted for your consideration the following budget of the expenditures which, in my opinion, it will be necessary to incur during the year 1925 for the proper conduct of the Office of the Secretary of the Federal Reserve Board:

Expenditures on account of personal services .... \$115,853.55

The above stated amount will be needed to cover salaries of employees during the year 1925, as follows:

## ADMINISTRATIVE:

Name		Present Salary	Salary dur- ing 1925.
Walter L. Eddy J. C. Noell E. M. McClelland Frances S. Fitzgerald Lucy S. Black Ruth L. Martin Katherine I. Latterman T. W. English	Secretary Assistant Secretary Asst. to Secretary General Assistant Clerk Stemographer Stemographer Stemographer	\$10,000 5,400 3,600 2,700 1,800 1,800 1,800 1,600	\$11,000 6,000 4,000 2,700 1,800 1,800 1,800
	OFFICE OF CHIEF	CLERK	
Geo. E. Good C. W. Hanford Herve W. Kitzmiller W. W. Jemison Madison P. Coe Ruth A. Westergren Margaret A. Rice Mary H. Watson Mildred DeHart J. W. Harris Raymond C. Twomey J. F. Furbeshaw Helle Swan Catherine M. Burke	Chief Clerk Asst. Chief Clerk Prtg. & Record Clerk Chief File Clerk Asst.Printing Clerk General Clerk Correspondence Clerk Asst. File Clerk Stenographer General Clerk General Clerk Stenographer Stenographer Telephone Operator	2,650 2,200 1,905	4,500 3,000 3,000 2,650 2,200 1,905 1,900 1,700 1,700 1,700 1,600 1,500 1,400

T. V. Ott	Mail Clerk	\$900	\$1,000
	Additional stenographer wh		1,500
Paul McGee	Messenger boy	660	660
Thos. N. Buckley	Messenger boy	820	820
W. T. Fletcher	Mimeograph Operator	1,440	1,440
L. Trueheart	Mimeograph Operator	1,440	1,440
Henry McDowell	Chief Messenger	1,440	1,440
Seaton Dyson	Asst. Chief Messenger	1,300	1,400
Beverly A. Carter	Messenger	1,440	1,440
F. L. Watkins	Messenger	1,250	1,250
Essex Banks	Messenger	1.200	1,200
E. L. Hargett	Messenger	1,200	1,200
Leroy Hicks	Messenger	1,200	1,200
Robert Piper	Messenger	1,200	1,200
Bliss Plaine		1,200	1,200
	Messenger	1,200	1,200
R. N. Simms	Messenger .	1,200	1,200
Carl M. Skinner	Messenger .	1,080	1,080
Geo. M. Bradley	Messenger	1,000	1,100
John Hunley	Messenger		2,200
	2 additional messengers w	375.60	375.60
Lizzie Freeman	Charwoman	375.60	375.60
Frances Thomas	Charwoman		
Annie H. Smith	Charwoman	375.60	375.60
Ruth S. Lamb	Clerk	1,200.00	1,200.00
	DIVISION OF GIPPENCY.		
	DIVISION OF CURRENCY:		
A. A. Moore	Chief	3,200	3,500
William J. Rowan	Vault clerk and custodian	2,150	2,150
L. C. Richardson	General Clerk and stenog-	~,100	~,100
L. C. RIGHARDSON	rapher	1,800	1,900
Robt. W. Benner	General clerk	1,800	1,800
Root. W. Benner	General Clerk	1,000	1,000
	DIVISION OF GOLD SETTLE	ement.	
	227 20 2011 02 0002		
John DeLaMater	Chief	4,500	4,500
W. N. Baldwin	General Clerk	2,400	2,500
Phyllis E. Stewart	General Clerk & Stenog.	2,000	2,000
Harry B. Stone	General Clerk	1,800	2,000
Robt. E. Sherfy	General Clerk	1,600	1.700
A. L. Houghton	General Clerk	1,600	1,700
A. H. HOUBHOON	0010101		
Additional help to	assist in night clearing:		
John I. Boone			691.50
A. W. Dunn			460.50
F. H. Jenkins			459.00
Charles W. Lanham			231.00
			231.00
J. E. Tanner			207.00

J. E. Vogts Norval P. Wigginton Robert A. Lyon (Substitutes. These men work only in John S. Ridgely (the absence of the regular men named above) Vacation allowances	690.75 229.50 58.50
NON-PERSONAL SERVICES	
TOP LIMITORNAL PROPERTY COMP	
Supplies and Materials	\$1,600
Subsistence and Support of Persons	200
Communication Service	2,400
Travel Expenses	300
Transportation of Things	50
Printing. Engraving and Binding	625
Repairs (Equipment)	225
Equipment	250
Special and Miscellaneous	200
Total of Personal Services	5,853.55
	5,850.00
Grand Total - \$12	1,703.55

Upon motion by Mr. James, it was voted to approve salaries for employees in the Office of the Secretary, effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$121,703.55 for expenditures in the office of the Secretary during the year 1925.

Memorandum dated December 30th from the Chief of the Division of Bank Operations, as follows:

"There is respectfully submitted for your consideration the following budget of the expenditures which, in my opinion, it will be necessary to incur during the year 1925 for the proper conduct of the Division of Bank Operations:

Expenditures on account of personal services . . \$61,145

The above stated amount will be needed to cover salaries of employees during the year 1925. as follows:

Name	Title	Present Salary	Salary dur- ing 1925.
E. L. Smead J. R. VanFossen J. E. Horbett W. H. Mitchell	Chief of Division Asst.Chief of Division Section supervisor Section supervisor	\$7,000 4,500 3,500 2,700	\$8,000 4,700 3,700 2,700

			-
M. P. Caskey	Section Supervisor	\$2,700	\$2,700
D. Scudder	Technical clerk	2,400	2,600
O. B. Morrissette	Technical clerk	2,200	2,200
C. K. Bizzell	Technical clerk	2,200	2,200
J. J. Hurley	Technical clerk	2,100	2,200
L. S. Myrick	Technical clerk	2,100	2,200
F. A. Walker	Technical clerk	2,000	2,000
W. B. Dorsey	Technical clerk	1,905	1,905
	Additional technical cler		
	sary vice R. W. Cooke,		
	to Division of Examinat		2,000
Kathleen T. Lally	Junior technical clerk	1,700	1,700
Emma L. Chapin	Junior technical clerk	1,700	1,700
Marjorie F. Jones	Junior technical clerk	1,600	1,700
Dorothy Stoddard	Junior technical clerk	1,600	1,600
Helen Bowie Clary	Junior technical clerk	1,600	1,600
Esther M. Wells	Junior technical clerk	1,500	1,500
Flora S. Devereux	Junior technical clerk	1,500	1,500
Mary C. Williams	Typist	1,600	1,600
Frank J. Callahan	Typist	1,500	1,600
Gladys Rice	Stenographer	1,400	1,500
M. Grace Keegin	Comptometer Operator	1,600	1,700
Rita S. Fugitt	Comptometer Operator	1,500	1,600
Loretta M. Goheen	Comptometer Operator	1,380	1,440
	Additional comptometer		
	operator, if necessary	,	
	vice Marietta N. Wallac	ce,	
	resigned December 31,19	924.	1,300
	Total Personal Services		\$61 <b>,</b> 145

# Non-Personal Services

Supplies and materials	1,100
Subsistence and support of persons	50
Communication service	5,900
Traveling expenses	100
Printing, engraving, binding, etc.	600
Repairs (equipment)	100
Special and miscellaneous	100
Equipment	450

Total Non-Personal Services \$8,400

Upon motion by Mr. James, it was voted to approve salaries for employees in the Division of Bank Operations effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$69,545 for expenditures in the Division of Bank Operations during the year 1925.

Memoranda dated December 30th from the Director of Research and Statistics as follows:

Persons	al S	Bervices			
(list	of	salaries	attached)	\$94,9	20

## Non-personal services:

Supplies and Materials	\$1,200
Sub. and Sup. of Persons	300
Communication Service	3,500
Travel Expenses	600
Ptg., Bind., Eng., Etc.	1,200
Repairs	100
Special and Miscellaneous	100
Equipment	2,000

Total, non-personal services

9,000

Total budget

\$103,920

# DIVISION OF RESEARCH AND STATISTICS.

Name	Title	Present Salary	Salary during 1925
W. W. Stewart	Director	\$10,000	\$11,000
E. A. Goldenweiser	Statistician	6,000	6,500
Carl Parry	Research	5,000	5,000
John Cummings	Research	4,000	
Robert B. Warren	Research	3,000	3,200
Woodlief Thomas	Research	2,900	3,200
W. J. Carson	Research	2,500	2,700
Dorothy B. Riefler	Research	2,700	2,700
W. R. Stark	Research	2,500	2,700
Winfield Riefler	Research	2,500	2,700
Elsie Rackstraw	Librarian	2,400	2,400
Mary S. Evans	Statistical research	2,000	2,000
Helen D. Drake	Statistical supervision	1,800	2,000
Viola A. Hodson	Statistical supervision	1,800	2,000
Nora V. Elder	Draftsman	2,000	2,000
Olga Wiersmith	Secretary	1,800	1,900
Dorothy R. Deeds	Secretary	1,800	1,800
Demma Shumate	Statistical research	1,680	1,800
Blanche L. Sutton	Statistical research	1,680	1,800
Dale E. Hoffman	Statistical clerk	1,700	1,700

*May M. Reed	Statistical clerk		1,700
Louise F. Young .	Stenographer	1,600	1,700
Franc H. Schreiner	Stenographer	1,600	1,700
Edith Cheney	Library Assistant	1,600	1,700
Helena F. Baur	Statistical clerk	1,500	1,600
Helen Vincent	Statistical clerk	1,500	1,500
Helen R. Dyer	Stenographer-librarian	1,680	1,680
Ruth H. Porter	Statistical clerk	1,500	1,600
Effie Mehan	Statistical clerk	1,440	1,440
Everett Entriken	Library clerk	1,300	1,300
Maria D. Miles	Library clerk	1,200	1,200
Raymond Collier	Messenger	900	900
	**To fill present vacancies		13,800
Tota	l personal services		94,920

\*To take over work of Miss Hoffman, who will resign during 1925. \*\*This item represents certain commitments already made, such as \$2.400 authorized for a study of the London Market during 1925; \$3,000 to fill vacancy created by resignation of Mr. Widenmann at that salary: \$2.400 to fill vacancy created by resignation of Mr. Mann at a salary of \$3,600; and \$6,000 to provide for the addition to the staff of a competent editorial assistant.

> Upon motion by Mr. James, it was voted to approve salaries for employees in the Division of Research and Statistics, effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$103,920 for expenditures in the Division of Research and Statistics during the year 1925.

Memorandum dated December 31st from the Chief Examiner, as follows:

"There is respectfully submitted for your consideration the following budget of the expenditures which, in my opinion, it will be necessary to incur during the year 1925 for the proper conduct of the Division of Examination:

Expenditures on account of personal services .. \$111,280

The above stated amount will be needed to cover salaries of employees during the year 1925, as follows:

Name Name	<u>Title</u>	Present Salary	Salary dur- ing 1925
J. F. Herson	Chief Examiner	\$12,000	\$13,000
James Buchanan W. J. Donald	Examiner Examiner	8,000 7,000	8,500 7,000
Ralph M. Chapman	Examiner	5,000	5,000
Frank J. Drinnen P. A. Gordon	Examiner Examiner	5,000 5,000	5,000 5,000
John F. Prahl	Assistant Examiner	4,200	4,500

Name	<u> Title</u>	Present Salary	Salary Dur- ing 1925.
R. B. Wiltse	Assistant Examiner	\$4,200	\$4,500
J. A. Bobb	Assistant Examiner	4,000	4,200
Rolfe H. Brett	Assistant Examiner	3,900	4,200
R. B. Chamberlin	Assistant Examiner	3,900	3,900
E. A. Farrell	Assistant Examiner	3,300	3,300
R. F. Leonard	Assistant Examiner	3,300	3,600
C. H. Ball	Assistant Examiner	3,200	3,500
George M. Ringen	Assistant Examiner	3,200	3,500
M. R. Wilkes	Assistant Examiner	3,200	3,500
L. A. A. Siems	Assistant Examiner	3,000	3,300
F. H. Winkler	Assistant Examiner	3,000	3,300
R. A. Bryans	Assistant Examiner	2,400	2,700
Lorne C. Comley	Assistant Examiner	2,400	2,700
Robert W. Cooke	Assistant Examiner	2,400	2,700
A. M. Stone	Office Assistant	2,200	2,500
Ellery W. Baker	Office Assistant	2,100	2,100
Namette L. Milliker		1,920	2,100
Charles H. Bartz	Clerk	1,500	1.680
Onorion in Boros	Additional Assistant Examin		
	authorized if needed		3,000
	Additional Assistant Examin		7 000
	to be authorized if ne	eded	3,000
	Total personal services		\$111,280
Expenditures	on account of non-personal s	services	\$ 62,751

The above stated amount will be needed to cover non-personal services during the year 1925, as follows:

Supplies and materials	\$1,000.
Subsistence and support of persons	39,000.
Communication service	136.
Traveling expenses	21,000.
Printing, engraving, binding, etc.	750.
Transportation of things	475.
Repairs (equipment)	40.
Special and miscellaneous	100.
Equipment	250.

Total non-personal services \$62,751.

Upon motion by Mr. James, it was voted to approve salaries for employees in the Division of Examinations, effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$174,031 for expenditures in the Division of Examination during the year 1925.

Memorandum dated December 31st from the Fiscal Agent as follows:

"There is respectfully submitted for your consideration the following budget of the expenditures which, in my opinion, it would be necessary to incur during the year 1925 for the proper conduct of the Office of the Fiscal Agent:

Expenditures on account of personal services . . \$12,260

The above stated amount will be needed to cover salaries of employees during the year 1925, as follows:

Name	<u>Title</u>	Present Salary	Salary During 1925
William M. Imlay Oliver E. Foulk Burnetta Black Josephine E. Lally	Fiscal Agent Deputy Fiscal Agent General Clerk General Clerk	\$4,500 3,900 2,000 1,660	\$4,550 3,950 2,000 1,760
Total personal	services		\$12 <b>,</b> 260

## NON-PERSONAL SERVICES.

Supplies and materials	250
Communication service	95
Printing, Engraving, Binding, etc.	120
Repairs (equipment)	25
Special miscellaneous	25
Equipment	25

Total non-personal services . . . . . . . . 540

Upon motion by Mr. James, it was voted to approve salaries for employees in the Office of Fiscal Agent, effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$12,800 for expenditures in the Office of Fiscal Agent during the year 1925.

Memorandum dated December 31st from the Secretary of the Board as follows:

"There is respectfully submitted for your consideration the following budget of the expenditures which, in my opinion, it will be necessary to incur during the year 1925 for the proper conduct of the Division of Issue.

Expenditures on account of personal services . \$ 56,200

The above stated amount will be needed to cover salaries of employees during the year 1925, as follows:

Name	<u>Title</u>	Present Salary	Salary dur- ing 1925.
L. G. Copeland	Chief	\$ 4100.00	\$ 4300.00
W. J. Tucker	Assistant Chief	2760.00	2760.00
W. K. Durnbaugh		2280.00	2280.00
Helen P. Wedderburn	Technical Asst.	1920.00	2040.00
Searing T. Dashiell	Asst. Teller	1860.00	1860.00
Thomas J. Murray	Asst. Teller	1800.00	1800.00
Martha J. Martin	Bookkeeper	1620.00	1620.00
Viola C. Ricker	Clerk Counter	1620.00	1620.00
Helen M. Beattie	Clerk Counter	1500.00	1500.00
Geo. A. Gailes	Clerk Counter	1500.00	1560.00
Alys E. Gott	Clerk Counter	1500.00	1500.00
Otis N. Hester	Asst. Teller	1500.00	1500.00
Fannie P. Meade	Clerk Counter	1500.00	1500.00
Julia D. Murphy	Clerk Counter	1500.00	1500.00
Mary S. Landes	Clerk Counter	1500.00	1500.00
Susan U. Snead	Clerk Counter	1500.00	1500.00
Lillie M. Stanowsky	Clerk Counter	1500.00	1500.00
Theresa Barrow	Clerk Counter	1440.00	1440.00
Madeline C. Emerson	Clerk Counter	1440.00	1440.00
Edna S. Mead	Clerk Counter	1440.00	1440.00
Mary C. Mulvehill	Clerk Counter	1440.00	1500.00
Ruthette M. Penn	Clerk Counter	1440.00	1440.00
Caroline B. Quesenberry	Clerk Counter	1440.00	1500.00
Margaret M. Bickmell	Clerk Counter	1380.00	1380.00
Mary E. Everett	Clerk Counter	1380.00	1380.00
Ethel M. Harvey	Clerk Counter	1380.00	1380.00
Kathryn P. Winchell	Clerk Counter	1380.00	1440.00
Addie K. Burchard	Clerk Counter	1320.00	1320.00
Mary L. Soule	Clerk Counter .	1320.00	1320.00
Belle H. Bohn	Clerk Counter	1200.00	1200.00
Natalie W. Furniss	Clerk Counter	1200.00	1200.00
Mary C. Poston	Bookkeeper	1080.00	1200.00
Dora I. Fox	Clerk Counter	1020.00	1140.00
Elsie L. Craumer	Clerk Counter	1020.00	1140.00
For additional clerk cou	inter as needed		1500.00
			\$56200.00

## Non-Personal Services:

Supplies and Materials	\$110.00
Communication Service	100.00
Traveling Expenses	5.00
Printing, Engraving & Binding	300.00
Repairs to equipment	25.00
Special and miscellaneous	10.00
Equipment	150.00
	₹ 700.00

\$ 700.00

\$56.900.00"

Upon motion by Mr. Hamlin, it was voted to approve salaries for employees in the Division of Issue, effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$56,900 for expenditures in the Division of Issue during the year 1925.

Memorandum dated December 31st from the Board's General Counsel, as follows:

"There is respectfully submitted for your consideration the following budget of expenditures which, in my opinion, it will be necessary to incur during the year 1925 for the proper conduct of the Office of General Counsel:

Expenditures on account of personal services . . \$28.400

The above stated amount will be needed to cover salaries of employees during the year 1925, as follows:

<u>Name</u>	Title	Present Salary	Salary Dur- ing 1925
Walter Wyatt G. B. Vest B. M. Wingfield O. M. Croghan S. A. Dyer S. E. Seitz	General Counsel Assistant Counsel Law Clerk Stenographic-Clerk Stenographer File Clerk	\$ 9,000 4,000 1,800 2,200 2,000 1,600	\$10,000 5,000 2,400 2,500 2,200 1,800
Harriet Fowler	Stenographer 1,500 Additional allowance to cover contingencies due to resignation of E. W. Freeman, Assistant Counsel Total personal services		3,000 28,400

## NON-PERSONAL SERVICES

Supplies and Materials	\$250
Subsistence and support of persons	100
Communication service	200
Travel expenses	250
Printing, Engraving, Binding, etc.	100
Repairs (Equipment)	50
Special and miscellaneous	50
Equipment	600

Total non-personal services . . . . \$1,600

Upon motion by Mr. Hamlin, it was voted to approve salaries for employees in the Office of General Counsel, effective January 1, 1925, as stated above.

Upon motion by Mr. James, it was voted to approve a budget of \$30,000 for expenditures in the Office of General Counsel during the year 1925.

Memorandum dated December 31st from the Secretary of the Board,

#### as follows:

"It is estimated that the Board will be required during the year 1925 to make the following expenditures to cover items which cannot be properly chargeable to operating divisions:

1,200
0,000
1,100,45

Total . . . . . \$67,300.45"

Upon motion by Mr. Cunningham, it was voted to approve a budget of \$67,300.45 for expenditures during the year 1925 to cover items which can not be properly chargeable to operating divisions.

Memorandum dated December 31st from the Secretary of the Board,

as follows:

General and miscellaneous

"I hand you herewith for your consideration and approval a budget covering needed expenditures during 1925 for the maintenance of each unit of the organization of the Federal Reserve Board.

The total amount required for the maintenance of each unit during 1925 is summarized below and includes salaries as well as all other overhead expenses:

all other overhead outerses.	Salaries	All Oth- er Items	Total
Office of Secretary Division of Bank Operations Division of Examination Division of Research & Statistics Office of Fiscal Agent Division of Issue Division of General Counsel	\$106,250.00 115,853.55 61,145.00 111,280.00 94,920.00 12,260.00 56,200.00 28,400.00 \$586,308.55	\$7,550 5,850 8,400 62,751 9,000 540 700 1,600	\$113,800.00 121,703.55 69,545.00 174,031.00 103,920.00 12,800.00 56,900.00 30,000.00 \$682,699.55
GENERAL UNCONTROLLABLE EXPENSES.  Printing, Binding, etc. Heat and Light Building rental		\$45,000 1,200 20,000	45 - ACT 700 45

GRAND TOTAL . . . . . . . . . . . \$750,000.00

1.100.45

\$67,300.45

Upon motion by Mr. James, it was voted to approve the total budget of \$750,000 to cover all expenditures by the Board during the year 1925.

The Governor then stated that the term of Mr. Cunningham as a Nember of the Executive Committee expires today and he appointed Mr. Hamlin to serve on the Committee for a term of three months, expiring March 31, 1925.

Report of Committee on Salaries, Expenditures and Efficiency on letters dated December 31st from the Comptroller of the Currency, recommending approval of a salary of \$3300 per annum for National Bank Examiner Charles L. Miller, to be assigned to the 10th Federal Reserve District and a salary of \$3300 per annum for National Bank Examiner Charles F. Drexel

to be assigned to the 11th Federal Reserve District; the Committee also recommending approval.

Approved.

Letter dated December 30th from the Comptroller of the Currency, recommending approval of the application of the Forest Hill National Bank of Newark, N. J., a newly organized institution, for permission to act as trustee, executor, administrator, registrar of stocks and bonds, guardian of estates, assignee, receiver, committee of estates of lunatics, and in any other fiduciary capacity in which state banks, trust companies, or other corporations which come into competition with national banks are permitted to act under the laws of the State of New Jersey.

Approved.

Reserve Bank of Dallas, submitting a budget of \$2,325.00 to cover educational work for the employees of the bank during the first six months of the year 1925 and inquiring as to what specific items of educational and welfare work should be covered by the budget; together with draft of a telegraphic reply stating that the budget covering educational and welfare work should in general cover all expenditures made for the benefit of employees and that the bank's appropriation for the first six months of 1925 should be charged against 1925 earnings.

Upon motion, the proposed telegram was approved.

Memorandum dated December 24th from the Committee on District #8, submitting copy of letter to the directors of the Federal Reserve Bank of St. Louis, prepared in accordance with action taken by the Board at the meeting on December 23rd, regarding salary recommendations of the directors of that bank for its officers and employees.

Noted.

Letter dated December 20th from the Chairman of the Federal Reserve Bank of San Francisco, requesting approval of amendments to those sections of the by-laws of the bank relating to the appointment and duties of officers.

Approved.

Letters dated December 18th and 24th from the Federal Reserve

Agent at San Francisco, advising of changes in location of three branches

of the Bank of Italy and stating that the bank in future will submit such

changes in location for the Board's approval before they have been made.

Noted with approval.

The Secretary then read the following telegram dated December 29th from the Governor of the Federal Reserve Bank of Chicago:

"Referring our telephone conversation today and your letter 26th authorizing charge offs requested in our letter December 5, the amount of claims against failed banks which was approximately \$610,000 on December 5, amount to \$682,000, at close of business December 27 and will be increased today about \$160,000 by closing of State Bank of Newhampton, Iowa, Our previous estimate showed about \$57,000 available for surplus and franchise tax after providing in full for all suspended paper. Due to increased earning assets this month our earnings are now estimated to be \$70,000 more than shown in our previous estimate. In view of increase of \$233,000 suspended paper we propose to increase reserve for probable losses from approximately \$52,000 to \$181,000, leaving nothing

"to be paid as franchise tax, making our total reserve about \$738,000, which is about \$104,000 less than the total of suspended paper at present. In view of the large amount of paper of the sixty odd banks which were reported to you, we trust Board will approve our proposed action in setting aside additional amount for reserve against suspended paper which we now hold and which may be materially increased by further suspensions."

The Secretary stated that the Governor of the Chicago Bank had today advised over the telephone of the failure of the First Mational Bank of Denison, Iowa, whose indebtedness to the Federal reserve bank was \$219,000 and submitted the following proposed telegraphic reply:

"Referring your December 29 telegram. Board authorizes you to transfer balance of your net earnings for 1924 after payment of dividends and making charges authorized in Board's letter December 26 to your reserve for probable losses on paper of failed banks. This will result in your bank making no transfer to surplus and paying no franchise tax."

Upon motion, the proposed telegram was approved.

Memorandum dated December 30th from the Secretary of the Board, suggesting the issuance of a statement to the press with regard to charges against surplus account by several of the Federal reserve banks to cover dividends for the year 1924.

After discussion, Mr. Hamlin moved that the Governor be authorized to give to the press a complete statement showing the amount each Federal reserve bank has charged to its surplus, the amounts of reserves for losses set up by the various banks and stating that other usual charge offs have been made which will be shown in detail in the Board's annual report.

Letter dated December 29th from the Chairman of the Federal Reserve
Bank of Philadelphia, referring to the action of the Board in referring

back for reconsideration and adjustment the official salary list of that bank and inquiring if the directors of the bank fail to reach any conclusion as to adjustments by January 15th whether or not the officers are to receive their present salaries; together with draft of reply stating that a Federal reserve bank can not legally make a salary payment to any officer thereof unless the annual salary rate of the officer has first been approved by the Federal Reserve bank.

Approved, Mr. Platt voting "no".

## REPORTS OF STANDING COMMITTEES:

Dated December 31, 1924 Recommending changes in stock at Federal reserve banks, as set forth in the Auxiliary Minute Book of this date.

Approved.

The meeting adjourned at 12:40 p.m.

Secretary

WI

Approve

Governor.