TO: The Chief Executive Officer of each financial institution and others concerned in the Eleventh Federal Reserve District

SUBJECT

2003 Eleventh District Salary Survey Reports

DETAILS

The 2003 Eleventh District Salary Survey Reports are now available. Based on data furnished by participating commercial banks in the Eleventh District, the reports contain extensive salary and personnel data for 33 official positions and 26 employee positions. Each position is surveyed as to average, minimum and maximum salaries, seniority, bonuses, retirement, insurance, and other incentives. For more meaningful reports, comparisons were made based on bank deposit size and geographic location.

If your institution did not participate in the survey but would like to receive copies of the reports, please complete the attached order form. The cost for each set of reports is $100.

ATTACHMENT

The 2003 Eleventh District Salary Survey Reports order form is attached.

MORE INFORMATION

If you have questions or need additional information, please contact Dianna Elzner, (214) 922-5424, or Florence Lawson, (214) 922-5412, Statistics Department. Paper copies of this notice or previous Federal Reserve Bank notices can be printed from our web site at www.dallasfed.org/banking/notices/index.html.
2003 ELEVENTH DISTRICT
SALARY SURVEY REPORTS

ORDER FORM

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<tr>
<th>NUMBER</th>
<th>PRICE</th>
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2003 Officers and Employees
Salary Survey Reports

________ x $100.00 = $________

Name: __________________________________________

Title: __________________________________________

Firm: __________________________________________

Address: _________________________________________

City, State, ZIP: __________________________________________________________________________

Routing Number (ABA #): _____________________________________________________________________

Please send this order form and a check payable to the **Federal Reserve Bank of Dallas** to the address below.

Federal Reserve Bank of Dallas
Statistics Department
Attn.: Dianna Elzner
P.O. Box 655906
Dallas, TX  75265-5906