

FEDERAL RESERVE BANK OF DALLAS

DALLAS, TEXAS 75222

Circular No. 83-71

May 26, 1983

OFFICERS' AND EMPLOYEES' SALARY SURVEYS

TO THE CHIEF EXECUTIVE OFFICER
OF ALL BANKS IN THE ELEVENTH
FEDERAL RESERVE DISTRICT:

The Federal Reserve Bank of Dallas began an Officers' Salary Survey program for member banks in the Eleventh District in 1972 and expanded the program a year later to include an Employees' Salary Survey. In 1981, the two programs were expanded further to include all commercial banks in the Eleventh District. These programs have been well received by commercial bankers in the District; approximately 450 banks participated in each survey last year.

To participate, your bank needs only to complete the enclosed questionnaires and return them by August 1, 1983. If you do not wish to participate, merely discard the enclosed materials as this program is voluntary, one designed strictly for your benefit. The completed forms should be returned to:

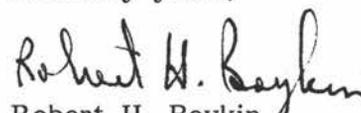
Federal Reserve Bank of Dallas
Public Affairs Department
Station K
Dallas, Texas 75222

Also enclosed are instruction manuals for reference in completing both surveys. One copy of each questionnaire should be retained as a work copy, and the other forwarded to us. We will, in turn, provide you the completed reports that contain extensive salary and personnel data for 31 official positions and 28 employee positions. Each position is surveyed as to average, minimum, and maximum salaries, seniority, bonus, retirement, insurance, and other incentives. For the reports to be as meaningful as possible, comparisons are made on the basis of bank size, as well as geographical location. Final data will be returned to you in time to assist with salary appraisals for the coming year.

If you have any questions concerning this circular, please contact Sammie Vaught, (214) 651-6261.

Additional copies of this circular will be furnished upon request to the Public Affairs Department, Extension 6289.

Sincerely yours,


Robert H. Boykin
President

Enclosures

Banks and others are encouraged to use the following incoming WATS numbers in contacting this Bank: 1-800-442-7140 (intrastate) and 1-800-527-9200 (interstate). For calls placed locally, please use 651 plus the extension referred to above.