

# FEDERAL RESERVE BANK OF DALLAS

DALLAS, TEXAS 75222

Circular No. 81-111

June 5, 1981

## OFFICERS' AND EMPLOYEES' SALARY SURVEYS

TO THE CHIEF EXECUTIVE OFFICER  
OF ALL BANKS IN THE ELEVENTH  
FEDERAL RESERVE DISTRICT:

The Federal Reserve Bank of Dallas began an Officers' Salary Survey program for member banks in the Eleventh District in 1972 and expanded the program a year later to include an Employees' Salary Survey. These programs have been well received by commercial bankers in the District; approximately 350 banks participated in each survey last year.

This year, the opportunity to participate in the surveys is being extended to all banks in the Eleventh District. To participate, your bank needs only to complete the enclosed questionnaires and return them by August 1, 1981. If you do not wish to participate, merely discard the enclosed materials as this program is voluntary, one designed strictly for your benefit. The completed forms should be returned to:

Department of Communications, Financial  
and Community Affairs  
Federal Reserve Bank of Dallas  
Station K  
Dallas, Texas 75222

Also enclosed are instruction manuals for reference in completing both surveys. One copy of each questionnaire should be retained as a work copy, and the other forwarded to us. We will, in turn, provide you the completed reports that contain extensive salary and personnel data for 31 official positions and 28 employee positions. Each position is surveyed as to average, minimum, and maximum salaries, seniority, bonus, retirement, insurance, and other incentives. For the reports to be as meaningful as possible, comparisons are made on the basis of bank size, as well as geographical location. Final data will be returned to you in time to assist with salary appraisals for the coming year.

If you have any questions, please call our Department of Communications, Financial and Community Affairs, Ext. 6261.

Sincerely yours,

Robert H. Boykin

President

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Banks and others are encouraged to use the following incoming WATS numbers in contacting this Bank: 1-800-442-7140 (intrastate) and 1-800-527-9200 (interstate). For calls placed locally, please use 651 plus the extension referred to above.