Committee on the History of the Federal Reserve System

1955

A First Year's Report

Content of this folder is an exact replica of report presented to Rockefeller Foundation on October 18, 1955 by Donald Woodward and Robert D. Calkins.

Presented to Dr. Norman Buchanan, Director of Social Sciences

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

1955
PROGRESS AND PLANS

A First Year's Report

1954 - 1955

PROGRESS AND PLANS

A First Year's Report

The enclosed report is divided into two sections:

- I. The report of the Secretary (12 pages)
- II. The report of the Executive Director (10 pages)

To the latter are appended detailed memoranda on three phases of staff work, labelled as follows:

- i. Notes on Visits to Federal Reserve Banks (17 pages)
- ii. Profile of Federal Reserve Top Command (3 pages, 8 tables)
- iii. Paper Hunt (9 pages)

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

PROGRESS AND PLANS

REPORT OF THE SECRETARY

Committee on the History of the Federal Reserve System

Progress and Plans

In the spring of 1954 the Rockefeller Foundation, taking notice of the results of a pilot project carried on by this Committee under a limited grant, accepted the Committee's proposal that a study be made of the history of the Federal Reserve System and for that purpose provided funds to carry the project for five years. The first of those years having passed, the Committee now wishes to ask the Foundation's consideration of progress to date and plans for the future.

I. Progress to Date

The Proposal which elicited the grant included a plan for work in three fields. The Committee planned to engage in Archival and Research activities which were described at some length, to undertake the commissioning of Major Works in two categories, the definitive history and a pattern of related monographs, and to engage in the Editing and Publishing of Pertinent Documents. This third enterprise was seen as arising out of the other two and therefore was not ranked as probably active until the later stages of the project.

A. Archival and Research Activities

As will be seen in a report to the Committee enclosed with this review, achievments of the Committee staff in the field of archival and research activities are considerable. Not only has a sound basis been laid in collecting and arranging essential material which will be useful in various aspects of this study, but the continuing discovery of private papers and the collecting of memories by interview is greatly enriching the whole field of documents available for research purposes in this area. The staff has discovered the whereabouts of 94 pertinent collections of papers, and

has records of some 90 interviews with Board and Bank officers, directors and related officials, with special attention to those who have had long service. Already four sets of private archives (the papers of Ogden Mills, Fred I. Kent, Emmanuel Goldenweiser and Frank Vanderlip) have been saved from pending destruction or slow disintegration and moved, or are being moved, to responsible libraries. A major university has been inspired to plan the establishing of a new library for monetary research, in which otherwise homealess private papers might be placed for cataloguing and use.

At one time the Committee thought it might be necessary to handle and catalogue some of these private collections on its own account. Its first commission in this field was for a Selective Inventory of the Papers of Carter Glass, which was made by Dr. Elbert Kincaid and a group of graduate students at the University of Virginia in the summer of 1954. This inventory, a valuable research aid, is now in mimeograph form awaiting inclusion in the Committee's publishing program.

At the same time, the ground has been laid for research into the early records of the Federal Reserve Banks and Board by personal visits of the executive director and by questionnaires which will make it possible to co-ordinate information as to what historical material is kept in System libraries and files, how it is kept, and how long it may be available. It seems probable that no outside committee, lacking what might be called official status, has ever been given such valuable cooperation by these financial institutions.

Meanwhile extensive card catalogues have been developed for the recording and filing of essential data, and easy reference to it. These include first, career data for all Board members, senior officers and directors of the twelve Federal Reserve Banks from 1914 to 1954; we also have a subfile for economists and monetary experts who are important in Federal Reserve history and for those who might be participants in this project. Second, we have a chronological card file for the forty years of System history which

includes not only pertinent government officials, but also the legislation affecting the System, the litigation (this is in process), the chief Congressional hearings, the policy actions taken; an "Influential Events" category is still in process. Third comes a bibliographic file paying particular attention to periodical contributions and special studies elsewhere unlisted. This may form the basis for a publishable bibliography of wide usefulness.

These archival and research activities are by no means finished.

By definition, such labors expand in depth as a project of this type grows.

They are, however, so well in hand that in the second year they need no longer occupy a major part of the staff director's attention.

B. Commissioned Works

Work in the archival and research sector was planned to lead into and feed the second category of Committee activity, the commissioning of the history itself and of monographs dealing with special aspects of that history.

The monographic phase had a happy start last spring when Dr. Lester Chandler of Princeton University was commissioned to begin work on the biography of Benjamin Strong, Central Banker - a task for which three years was the time allotted. Dr. Chandler, to whom Bank, Board and family files have been freely opened, spent from January through May reading through files made available in the Committee offices by the Federal Reserve Bank of New York. He has done considerable correlative interviewing and reports that he expects to begin the writing process in September.

Other monographs and monograph writers were discussed but were, by common consent, set aside until the historian was appointed. A panel of possible authors and a list of some thirty possible subjects were noted and circulated for consideration, but decisions were postponed on the

ground that the author of the major history, his needs and his wishes, were of the first order of importance, and that until he should be at work, no arrangements which might later seem in conflict should be made.

The definitive history, and the man to write it, have been, in the minds of Committee members, the core of the whole project, and the objects of their primary interest. When the Proposal was made a year ago, we said that, "The major project will be put in charge of a scholar of wide experience and attainments who will have general supervision over its various parts and who will himself undertake some of the writing assignments which the Committee contemplates."

We were then assured, and we so informed the Foundation, that Mr. W. Randolph Burgess, then Deputy to the Secretary of the Treasury and now Under Secretary in charge of Monetary Affairs, would occupy this post when his work at the Treasury was completed. The intervening year has made it clear that while Mr. Burgess' interest in the project has not flagged, his work at the Treasury has grown more, rather than less, demanding and intensive; in any foreseeable future we cannot expect him to assume the responsibility for the major historical study, but we have every reason for expecting his aid and counsel in regular Committee activities.

When it became clear that the original plan could not be carried out, Committee members began at once to seek an alternate for Mr. Burgess who should bring to the project talents and reputation of an equivalent order. They canvassed the field at the top academic level, and examined into the credentials and the abilities of forty-two men who seemed possibly fitted by reputation and experience to undertake the task. Out of these, ten were selected as possibilities.

Then began a most diligent process of consideration and interview.

Almost without exception the first reaction was one of enthusiastic interest,

followed by the handicap of individual difficulties. Either the potential candidate felt himself too old to undertake so long and arduous a new task, or he was too deeply committed to his present occupation to be ready to change it for another which at best would be of relatively short duration. Added to those difficulties was the fact that men of the desired caliber make their commitments far in advance. The Committee was forced to conclude that the process of enlisting scholars of the first rank in a project of this importance involved a longer time interval than had been estimated. We are continuing the search.

C. Publishing

The third division of the Proposal concerned the editing and publishing of pertinent documents. This was outlined as a late phase of the project, but two accomplishments should be listed. The first is the Selective Inventory of the Papers of Carter Glass, described on page 2, which awaits inclusion in a future publishing program. The second is a report looking toward that program which the staff director made after interviewing key publishing houses of the commercial, the university and the institutional types. This report constitutes a preliminary survey which lays the base for later planning.

II. Plans for the Future

Having in mind the considerable progress which has been made, the Committee has ended its first year's work with steadfast faith in the importance of its project, with preparatory work in the Archival and Research field well under way, with the most amicable relations established among the people whose cooperation is essential to the project's ultimate success. They have one research volume (the Glass inventory) approaching readiness for publication, and one monograph (the Chandler-Strong study) satisfactorily in process.

Balanced against these points of progress are the considerable disappointments resulting from the Treasury's continued need for the full-time services of Mr. Burgess, and the Committee's inability to find an alternate for him between the time that need was made apparent and the end of the project's first year.

When the Committee members realized that, despite every effort, they were approaching the end of the first year with no historian in hand, they reconsidered the monographic approach. A new list of potential authors and subjects was prepared and submitted which may yet prove itself. But here too the time factor was a stumbling block. In spite of a most careful combing of the field, it has not been possible during the first year to plan and commission a pattern of monographs.

Plans for the history are therefore in abeyance until a scholar of the required caliber can be secured. Plans for relevant monographs are still in the development stage, with two competent writers (in addition to Dr. Chandler) known to be available and a complete design for a monograph pattern in the discussion stage.

The nature of this experience is such as to persuade the Committee that one of the governing reasons for the Foundation's approval of this project - namely, the need for restudying the history of the System - carries with it certain obligations for which this project has made no adequate provision. Ours is not the first group to find the first rate economic historians in the United States to be in short supply. We knew this to be the case when we entered on the project. Indeed, this condition, and the corresponding lack in adequate historical treatment of monetary affairs, was a governing factor in our original request.

What we had not anticipated was that this barrenness seems to prevail not only among the middle group but also among the young. In an economy so dependent upon monetary factors, we find this lack of a scholarly focus on monetary history and its lessons to be acutely disturbing. We feel that there is great need for a major effort directed toward awakening in younger economists a sense of the importance of monetary history in the affairs of the nation, with particular emphasis on the changes wrought since the creation of the Federal Reserve System, and we would like to add plans for such an effort to our list for the coming year.

However, we recognize that before accepting the responsibilities imposed by new plans, we must arrange for those laid on us by old ones. In view of the Proposal made a year ago, the considerable progress achieved and the disappointments experienced, we find ourselves facing two alternatives, on which we would like to consult the Foundation from whom our funds are derived. On the one hand, we can proceed energetically along the course we are now pursuing, stressing the monographic approach for the present, and looking particularly for younger talent, but at the same time continuing to search for the desired author competent and able to undertake the definitive history. On the other, recognizing that the pace of commissioning authors has been slower than we hoped and that this slower pace may imperil the completion of the project in the time allowed, we can, if the Foundation so advises, proceed at once to liquidate our present commitments with the understanding that no new activities shall be started. We would do this with great regret.

- A. The first alternative implies a continuation of the course which the Committee has been following, with some changes and some additions.
 - 1. In view of the difficulty of securing an economic historian of the required stature, the Committee proposes to devote its immediate

attention to the monographic approach to the field of Federal Reserve history. This calls for a carefully planned series of monographs, coherent and related, which will cover not only the more obvious problems but also include sufficient penetration in depth to examine certain phases for which new material exists and new interpretations are desirable. It demands a panel of writers which will include men experienced in Federal Reserve practice, academic observers of monetary affairs, and younger students able to bring new disciplines and new insights into play.

The success or failure of the undertaking will be determined by the availability within a reasonable time of competent students wishing and able to do the studies. As part of the search for them we propose to call in the autumn a conference focussed on the problem and enlisting the outstanding students and authorities in the field for the nomination of names and discussion of subjects. We have also under consideration the planning of a seminar course at the Brookings Institution for the longer term stimulation of interest among younger men in the history of the Federal Reserve System. Invitations would be issued to the most pomising of the younger monetary economists with particular emphasis on their proven interest in writing on monetary subjects.

2. This emphasis on the monographic approach would by no means be considered a substitute for the hunt for an historian of the first caliber who could undertake the definitive history which has been the core of this project. It is contemplated as a shift in balance which, if men can be enlisted as in Paragraph 1 above, would allow us to get more studies under way sooner. We would at the same time continue a diligent search for a scholar able to carry the core of this project.

- 3. Archival and Research activities would continue, with some changes of emphasis, toward the completion of certain phases and the addition of others. Plans include an intent
 - a. To continue the visits to the Board of Governors of the Federal Reserve System to the end of improving our research record of material available there.
 - b. To carry on by means of correspondence the good relations already established with the twelve Federal Reserve banks.

 Visits may be necessary on occasion, but these should be minor until the point of intensive research into individual Bank history has been reached.
 - c. To continue the hunt for papers, the recording of their whereabouts, and the recommendations for deposit of important collections in appropriate libraries.
 - d. To complete the biographic, bibliographic and chronological master files. Of these the first and third are nearly finished; the second, planned for ultimate publication, continues to grow.
 - e. To revise the interview process so as to lay less stress on collecting of general memories and more on
 - (i) Interviews in depth with men known to have participated in important decisions at important moments. The number of interviews will be smaller, but the research value should be greater.
 - (ii) Well planned group or conference interviews on the highest level like the two at Princeton which proved so valuable in November 1954 and January 1955.
- 4. We would continue to keep in mind what was originally the third section of the Proposal, namely the editing and publishing of

pertinent documents, but we anticipate no final decisions in this sector until 1956-57.

B. The second alternative should, if adopted, allow time for the completion of work under way. This includes archival and research activities which could be wound up by June 1956, and the completion of Dr. Chandler's study of Benjamin Strong which has two years to run (until 1957). It would preclude the completion of a definitive bibliography or the undertaking of a publishing program. Staff work should, with the adoption of this alternative, cease June 30, 1956 except for bookkeeping operations connected with the Chandler-Strong book, a task which the Brockings Institution probably could assume. Funds remaining when existing commitments are fulfilled would be returned to the Foundation. The decision to liquidate would be painful, and the Committee would be very regretful, but the members realize that progress has been slower than had been anticipated and that this might make liquidation of the project seem reasonable.

The Committee would prefer to proceed with the first and more positive of these programs. However, it feels the need of Foundation advice and therefore seeks it. Whatever the decision, the Committee wishes to record its graditude for the privilege of having been able to carry forward the work herein presented.

Acknowledgments

Before concluding this review of the first year's Progress and Plans, the Committee wishes to point with pride and pleasure to the quality and extent of cooperation which the Federal Reserve System is according this study by an outside staff. This cooperation has taken many forms, from the open doors and the thoughtful assistance rendered in Washington to the welcome accorded the Committee's executive director in all twelve regional banks. Officers have granted interviews, employees have searched out information with unfailing

courtesy and interest. The staff's daily work in the comfortable and efficient offices provided free of rent by the Federal Reserve Bank of New York is made easier by courtesies on the part of the Bank staff who mend our typewriters, buy supplies for us, lend us library facilities, allow us cafeteria privileges, furnish emergency typing aid, permit us to examine old files and, in general, combine for us the best features of treatment as honored guests and as members of the Bank family.

That this type of assistance has greatly facilitated the work of inquiry into the research material which might be available to properly qualified students goes without saying. It also constitutes a substantial contribution to the project.

At the same time, tribute should be paid to the quality and extent of interest shown in the project by the very busy men who make up the membership of this Committee. This is in the best sense of the word a working group, responsive to every request made by officers or staff members, willing to make room in crowded schedules for meetings, alert to requests for consultation by telephone or personal conference. In addition to attending business meetings, these men have given up two Saturdays and one Sunday for full-day group conferences at Princeton, and they show every desire to contribute to the project whatever is asked in terms of time or thought. As they are themselves men of wide experience in the theory or practice of Federal Reserve operation, the ability to draw on this reservoir of knowledge gives the project a rare distinction.

Another notable feature is the hearty cooperation given this project by men of many types in many fields who have served terms as Reserve bank officers or directors, and who now respond to requests for information with an alacrity which is as gratifying as it is valuable. Some of them contribute written memoirs, some agree to open their files for research, other submit to long interviews of the kind that recreate their past in the System. It

12

has been our repeated experience that a mere mention of the project serves to evoke a wide interest in the subject and a statement of its aims brings an immediate recognition of its broad import.

Of primary importance in the Committee's work is the participation of the Brookings Institution with its long and varied experience in the nursing of scholarly inquiries and the accumulated wisdom which its President brings to bear on Committee problems. We count ourselves fortunate to have the Institution's counsel and encouragement; also we are grateful for its hospitality, and for the high quality of its aid and advice in some of the more puzzling daily tasks.

Donald Woodward Secretary

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

REPORT OF THE EXECUTIVE DIRECTOR

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

Report of the Executive Director for 1954-55

The Secretary's summary review of work done in 1954-55 reports the Committee's progress and outlines the plans proposed for 1955-56. This more detailed report of staff accomplishment is appended for the interest of Committee members.

Archival and Research Activities

This group of activities was planned as basic to the entire project, and a continuing attempt has been made to keep it firmly rooted there. As the project is concerned not only with the history of institutions and the people who set them up and have operated them, but also with the theories held, the policies followed, the effect of those theories and policies on the country's monetary structure and on the surrounding economy, it has been necessary to plan several lines of inquiry and to record various types of information.

This information is primarily concerned with the past, but we have been getting at the past by courtesy of the present. Visits to Board, Banks and Treasury are made to those institutions as they now work, and records of those visits necessarily touch on present characters and conditions as well as on those of days long past.

Because the field is so large, the survey has, for this first year, been continuing to map mostly surfaces. The majority of this is done. We now know a good deal about what material is where, how to find it, in what direction further searching can most usefully proceed. We hope in the second year to complete our survey, make its results available to scholars working on this project, and dig into deeper levels.

1. Board Visits

The staff's executive director made nine visits to Washington between September 1954 and May 1955, of which eight were for two days each. An office with desk and telephone was made available for her use, library and cafeteria privileges were extended. During these occasions she had one or more interviews with Chairman Martin; his assistant, Mr. Riefler; the Board's Secretary, Mr. Carpenter; the Economic Advisor to the Board, Mr. Woodlief Thomas; the General Counsel, Mr. Vest (who has kindly undertaken some research for us into significant court decisions involving the Board or the Banks); the Director of Research and Statistics, Mr. Young; the Assistant Director, Miss Burr; the Librarian, Miss Sutherland; the Head of Files, Miss Poeppel; and others of the staff.

Transcripts of these interviews were dictated from notes and filed in the Committee office as "confidential." The useful information they contain is being held as part of the raw material which can be made available for students working on the history. They also served to orient the staff director as to the material available in the Board.

Library - The library of the Board of Governors is essentially a working institution, serving primarily the Board and staff members, but welcoming our inquiries. It does not aim to become a depository of historical material, nor has it space or staff for the housing and servicing of collections whose value is chiefly historical. It contains a good collection of printed data, basic to this project, including the reports of the National Monetary Commission, the Aldrich Plan, and so forth. It has complete sets of Board Reports, and a collection of memoranda and speeches by Board members and staff over the years. Its librarian, Miss Sutherland, makes no claim that this collection is complete or definitive, but it is certainly rich. One hopes it may be kept intact, with current additions but without forced disposal of early material, as its historical importance grows with the years. Students who come with appropriate introductions are permitted to work there in the limited space available.

Miss Sutherland loaned us a complete set of Annual Reports (later replaced by the New York Bank Library) and had copied for us a set of library cards cataloguing addresses and testimony before Congress of members of the Board and of the Board's staff. She also made it possible for a former member of the Board's staff to compile for us (at our expense) a card file of the principal Congressional hearings which have been concerned with Federal Reserve matters. This gives the Committee unique and valuable research aid.

Files - A complete report on material available in the files of the Board of Governors could only be made after more exhaustive inquiry than has thus far been possible. Legal files, Research files, and General Administrative files are separate collections following different patterns of organization. Legal files include a device called a "spike file," also existing in the New York Bank, which is in effect a chronological record of matters that come up day by day in the Legal Division. Bound at intervals and kept on shelves in the Legal Division, the early volumes afford a picture of the legal aspect of the System as it evolved within the Board.

General Administrative Files are the Board's device for central filing. According to Miss Poeppel, who runs them, they contain a good 25% of material that is archival in nature. Organized as subject files, classified according to a modified Dewey Decimal System, they also contain a key to the persons creating the material in the form of a card file started very early by Mr. Jemison, a former Head of Files, who kept a carded record of who wrote what on subjects of importance.

These files were apparently assembled from various places when the Board came from several offices into its own building nineteen years ago, and there is some indication that their form of organization may have been changed at least once. Miss Poeppel has recently begun to replace worn backings and tate tered guides so as to render the older material more easily useable. She is much interested in the aims of this Committee, and very cooperative, an attitude in which she has official support.

2. Bank Visits

The staff director has now made the acquaintance of all twelve regional reserve banks; New York, Boston, Philadelphia and Richmond before July 1954, and the other eight between July 1954 and the end of June 1955. No attempt has yet been made to see branch offices.

Dates and places were as follows:

July 20-23, 1954, inclusion	ve Federal	Reserve	Bank	of	St. Louis
July 26-29, 1954, "	n	\$9	37	11	Chicago
Jan. 11-13, 1955, "	11	11	17	11	Cleveland
Feb. 15-18, 1955, "	11	11	tt	**	Atlanta
Mar. 30-Apr. 1, 1955 "	11	11	11	11	Dallas
Apr. 4-11, 1955 (inc. week	kend) "	11	71	11	San Francisco
June 8-11, inclusive	11	11	n	**	Minneapolis
June 13-15, 1955, inclusiv	ve "	11	11		Kansas City

The way for these visits was prepared by a letter from Mr. Sproul, Chairman of this Committee and President of the Federal Reserve Bank of New York, to his colleagues in the other eleven banks introducing the work of this Committee and asking their cooperation, a letter which proved its effectiveness many times.

Bank cooperation showed itself in many courtesies, large and small, in a willingness to answer all questions and to open all doors. The degree of interest in historical research as such varied with the individual, but the general attitude was one of warm welcome. With two exceptions, caused by absence from the city, the President of the Federal Reserve Bank welcomed the Committee's representative in person, and talked at length about the district, the bank, the economic history of the region, as well as contributing anecdotes of earlier days and suggesting "elder statesmen" who might have useful memories. A desk was provided, schedules of further interviews set up. Nor did Bank hospitality end there. Luncheon invitations were extended, sometimes with other officers, once with the entire officers' council. Bank cars and drivers were offered to take the visitor around the city. Dinner appointments were made as for an honored guest. The director is warmly appreciative of such hospitality and such kindness.

To talk with senior officers, to inquire about "elder statesmen" who might contribute papers or memories, to find out what historical material was available in files and libraries, to establish a sense of confidence which could be extended and deepened by correspondence, to create a reciprocal interest in the project which might result in volunteered information and aid, all this was the repeated aim. The Chairman of this Committee, Mr. Sproul, very early expressed the hope that it might be possible to coordinate information about bank archives; that goal has stood high on the list of things which might be accomplished by these bank visits.

Toward that latter purpose, two questionnaires were constructed, one to find out what material was held in bank libraries, the other designed to find out about bank files. In framing the library questionnaire we had the aid of Miss Marguerite Burnett, recently retired as librarian of the Federal Reserve Bank of New York, and a long time friend of librarians at other Federal Reserve Banks; most of them meet annually at the convention of the Special Libraries Association. The questionaire on files proved more difficult, but the returns have been rewarding. Both are described in the appendix report on banks.

3. Treasury Visits

Because the Federal Reserve Board was lodged in the Treasury Building for at least part of the time before the present building was finished in 1936, and because the operations of the two institutions have been so intimately related, we made inquiry about the location and disposition of Treasury files

related to the decades of Federal Reserve history. Mr. W. Randolph Burgess, Under Secretary of the Treasury and a member of this Committee, opened the appropriate doors for a general survey of Treasury material. Much more needs to be done in this sector, but at least we have made a start in finding out where Treasury material of potential interest to students can probably be found.

Paper Hunts and Handling

The search for pertinent private papers, which from the start has been one of the primary objectives in this project, has continued to occupy a regular part of staff time. We now have reports on the whereabouts of 94 collections, with some indications of their size and their condition. (A complete list is appended.) In one instance (the Carter Glass Papers) we have a selective inventory of material which concerns the Federal Reserve System, and in several others we have obtained permission from the Library of Congress to copy their registers.

Our latest valuable find is the important collection of Owen D. Young, who served on the Board of Directors of the Federal Reserve Bank of New York in various capacities from 1923 to 1940. These papers are arranged with care and housed in a steel vault at Van Hornesville, New York. They have been surveyed by the director, and we are assured that they will be made available to properly qualified students able to go and work there.

As noted, in the Secretary's report, the Committee has, in several instances, played a leading role in rescuing valuable papers, and bringing about their transfer from casual family storage to a library where they will be properly arranged and catalogued for scholarly use. Committee members may remember that the Ogden Mills collection was, after Committee intervention, moved from a Long Island garage to the Library of Congress. With Committee aid in the earlier stages, the Goldenweiser papers have been transferred to the same depository. The Fred I. Kent papers were saved from destruction and given to the Princeton University Library where they are to be housed in the section on International Finance. The Frank Vanderlip papers, now stored in the family garage at Scarborough, are being invited to Columbia University by the Director of Libraries of that institution. The saving of these collections for scholarly use will benefit students working in many sectors of financial history.

When this project was first proposed, the Committee anticipated the need for considerable work in organizing, arranging and cataloguing the collections of papers it hoped to find and in analyzing their contents for scholarly use. Toward these ends, two experiments were tried. Pagain, the Committee may remember that the papers of Senator Carter Glass, "rough sorted", boxed and put on deposit in the Alderman Library of the University of Virginia, were without index of their contents. Interested students had to go through the whole collection in order to know what of interest it might offer them.

In the summer of 1954 Dr. Elbert Kincaid, distinguished economist, then head of the Economic Department of the University of Virginia, for years Economic Advisor of the Federal Reserve Bank of Richmond, was given a sub-grant to make an inventory of the Glass papers, with particular reference to Federal Reserve material. That inventory was delivered as finished in October 1954. Its list of the pertinent contents of 423 boxes occupies 614 mimeographed pages.

Six copies in ring binders have been given to the Library at the University of Virginia. Thirty-seven more await distribution by this Committee. Such distribution awaits Committee decision as to whether this scholarly aid should be used in its present form, or held for eventual publication.

The second experiment was carried on with the aid of the National Records Management Council which undertook to set in order two small collections as examples of the kind of work they might do on larger groups of papers. This taught us more about modern techniques in archival practice, but it too promised to be very expensive.

In the end, and after consulting experts in the Library of Congress, the Harvard Business Histories Group, the National Archives and the Ford Archives on the handling, processing and arranging of important papers for scholarly use, Committee members came to the conclusion that rather than commission the arranging and cataloguing of papers on its own account, efforts might better be spent in persuading their owners to move them to a qualified library which would then undertake the processing of these collections according to its own rules and system.

The Committee therefore on May 24, 1955 adopted the following points of policy for making recommendations:

- (1) Papers which have belonged to a man of national stature, active in the political scene, should be made available to the Library of Congress provided that the institution shows an interest in acquiring them;
- (2) Papers belonging to a man who has had, or whose family has had, marked affiliation with a specific college or a particular region should be offered to the library of that college if properly equipped to handle them, or to the properly equipped library of a college in that region;
- (3) Papers belonging to a New York financier should, if not preempted under the two earlier provisions, be regarded as available for the Columbia University Library, which has come, under Committee urging, to consider the establishing of a new manuscript collection of financial and monetary papers.

The Columbia plan is highly interesting but still tentative. The Committee, searching for a library in the New York region where the papers of financiers who had made the great metropolitan money market famous could be studied, discovered that no such center existed. Convinced of the value of such a center, sure that the time to set it up was now, before more collections should be dissipated or destroyed, the Committee secretary arranged for a series of conversations with Dean Courtney Brown of the Columbia Business School and Dr. Richard Logsdon, head of Columbia's libraries. Columbia now seems eager to establish a fine manuscript collection in the field of financial and monetary problems. To acquire, arrange and service such a collection, they would need a fund of \$35,000.

The Committee, after extended discussion of the plan, has decided that, while in view of the size and importance of the problem the sum is entirely reasonable, they cannot themselves set aside so large a proportion (more than 10%) of their own funds for the needs of a single institution or a single

sector of the entire project in which they are engaged. The plan is therefore in abeyance until autumn when other solutions to the problem of funds may be sought.

Card File Building

The making of master card files, started during the pilot phase as a primary aid to research and so planned that they could be duplicated for scholars elsewhere, is in various stages of near-completion.

Biographic cards now record essential data for 1,450 individuals who have played important roles in the System. These men include senior officers of the regional banks, directors, government officials, academic consultants and so on. The staff continues to refine and add to this file, as to the others, but 75% of the work has been completed, and 15% of what remains is clerical in nature. It is out of material compiled for this file that the data used in the study of age, length of service and career background of officers and directors, appended to this report, has been assembled.

A sub-file of 550 cards has been built to give necessary career and achievement data for economists and monetary historians who have been suggested as participants or consultants in this project. These are at present classified according to field of interest; the file needs duplicating to allow for alphabetic arrangement and quick reference.

The bibliographic file, to which a part-time staff member devotes complete attention, now contains some 7,000 items and is still growing. This is planned to provide basic material for the definitive bibliographyprojected as one of the works to be published. It promises to be particularly valuable in the field of periodical literature on Federal Reserve matters which contains important academic and professional comment and analysis, and for which no comprehensive guide exists. Miss McKinstry has worked on it some 600 hours during 1954-55, but it cannot be regarded as more than one-third finished.

The chronological file is perhaps three-quarters complete. For each year from 1914 through 1954 we have recorded on file cards for the purpose of quick reference the following categories of information:

Names of President, Secretary of the Treasury, Comptroller of the Currency

Names of members of Banking and Currency Committees in House and Senate

Names of members of the Federal Reserve Board

Names of members of the Federal Advisory Council

Names of members of the Federal Reserve Open Market Committee

Names of officers and directors of the 12 regional banks

Chief Congressional hearings affecting the System

Legislation affecting the System

Three other categories are in process. "Important court decisions affecting the System" are now being analyzed and listed for us by kindness of Mr. George Vest, Counsel of the Federal Reserve Board. "Policy Actions of the System" is almost completed. "Events influencing or surrounding System action" is still in progress.

All these research aids are, of course, available to students working on phases of the project. Dr. Lester Chandler is the first to make use of them, and his use of them is helping in turn to test their value. His report assures us of the value of these card files.

Interviews

From the beginning the Committee has laid heavy stress on the value of interviews with older men who had good memories and were interested in reliving their early days in the System for the benefit of those working on this project. A year's experience, added to that gained in the pilot project, makes it possible to look at the interview process more closely, to analyze its values, and to make recommendations for the future.

Three types of interviews have now been developed. The first is the interviewing of a retired official for the purpose of finding out what events or impressions in his years of service stand out most clearly in his memory. This had in the beginning a triple value - it made textbook accounts come alive for your director, it provided suggestions about other people who might usefully add to the record, and it created a reciprocal interest which has led to contributions in the forms of papers, memoirs, etc.

The second type, the bank interview, is a variant of the first, in that it deals with people still active; it leads toward the sketching of what might be called aphistorical profile of each of the 12 Federal Reserve Banks.

The third type is the group or conference interview, of which the Committee held two at Princeton, the first in November 1954 with the participation of three consultants (Dr. Karl Bopp, Dr. Lester Chandler, and Dr. Elmer Wood), the second in January. This has proved very valuable in contributing new material as in getting at the sources of controversy and the process of decision. It has possibilities which we hope to explore further.

All three types of interview have been recorded and made part of the Committee's material. The first two types were, with one exception, taken down as pencilled notes, then dictated and transcribed, labelled "confidential" and filed. The exception was a pair of interviews with Mr. Leslie Rounds, formerly Vice President of the Federal Reserve Bank of New York, in which we tried using a tape recorder with less success. The third group, the conference interviews, were taken verbatim by a stenotypist, distributed to participants and corrected by them.

In evaluating these interviews and these processes, it should be remembered that while the interviewing was done by one experienced in that process, the statements in them have not yet been checked. The transcripts rank as part of the raw material needed in this project, to be used with caution and only after extensive cross-checking.

In this framework they are very useful. On the other hand, if they are regarded as elements of "oral history," their importance becomes arguable. Procedures adopted by the Harvard Business Histories Group and by the Oral History Project under Dr. Allan Nevins at Columbia University have raised questions about note-taking as a way of recording interviews, and have laid heavy stress on the tape recorder which takes down every word and the trained transcriber who edits out unnecessary words as she types. Whether or not this

judgment is accepted, the fact that the new processes exist lays an extra burden of caution on those who still use the old for research purposes.

At their best, the new processes make possible a verbatim record of an interview-in-depth, taken down after a vast amount of preparatory work has been done by both the skilled interviewer and the forewarned subject. On a lower level, they offer little or no improvement over note-taking. They are very expensive processes. That they are not always successful is suggested by the recent comment of a critic who concluded that "Oral history reminiscences can be worthwhile, but only if they are prepared with educated care and used with scholarly caution".

The lesson for this project would seem to be threefold: first, the interviews with individuals thus far taken and transcribed are valuable in recalling events and the atmosphere in which they happened, in contributing detail, in recreating the sense of personalities long gone but important in System history. They also suggest the wisdom of further inquiry on certain points sometimes believed to be settled. On the other hand, subject as they are to the frailties of human memory, they seldom can be taken as providing the absolute truth or the final word in a complicated controversy.

Bank interviews have also been subject to some of the same difficulties, but have almost always led to the discovery of further material. Here the need for personal contact and the establishing of confidence has been as great as in the earlier type. No matter how good the introductions - and ours have been of the best - it is only in individual conversation that the past begins to take shape as men reach back into memories long untouched. Correspondence may be useful as a follow-up, but it will not do the job of a face-to-face discussion.

persons for

For 1955-56 your director would like to suggest that new interviews be chosen with more care, that second interviews-in-depth be held where first interviews indicate the existence of memories so rich that they call for further exploration, and that major stress be laid on group or conference interviews of which the two Princeton conferences were important examples. These group conferences can achieve a quality and depth of recall which is seldom won in a general interview. They are particularly valuable in re-creating and clarifying the quality of a controversy concerning which official records show only the unexplained outcome.

The interest of the Committee itself in these group interviews is lively, and more of them have been approved in principle. They result in records valuable to the student of central banking history in the United States. At least three of them could well be included in the plans for 1955-56.

Writing

The reason for this archival and research work is, of course, the acquiring and organizing of information basic to the scholarly writing which is the core of this project. It is in the anticipation of monographs and the history that the paper chase, the interviews, the laborious business of file carding all come alive.

Monographs

During most of 1954-55 the central stress of the Committee's efforts lay in securing the historian who would tackle the definitive history itself. There was, however, one monograph for which arrangements were made very early. This is the biography of Benjamin Strong, Central Banker, which Dr. Lester Chandler of Princeton University started in September 1954, on which he has been working throughout the year. His first report on the progress of that work has been made to the Brookings Institution and a copy is on file with this Committee. He expects to finish the bulk of his research by September of 1955, and to begin writing then. Three years is the estimated time for the book's completion. No arrangements for publishing have as yet been made.

Other monograph plans await decision and commissioning. The staff has done considerable preparatory work in collecting suggestions for subjects and data concerning possible authors. It is hoped that this may be implemented in the near future.

Committee Organization

When the Rockefeller Foundation granted the Committee's proposal in the spring of 1954, the following names of Committee members were attached to that proposal: Allan Sproul, Chairman; W. Randolph Burgess; Robert D. Calkins; William McC. Martin, Jr.; Walter W. Stewart; Donald B. Woodward. All these men were experienced in the monetary field, and actively interested in the development of economic studies. To widen the scope of interest in the Committee, they invited Dr. Joseph Willits, with wide experience in the field of social science, and Dr. F. Cyril James, financial historian, to join the Committee; the two scholars accepted membership in it, and have added strength.

Association with the Brookings Institution has been strengthened in the regular process of working together. The association has value for both groups; the counsel given this ad hoc Committee by the more experienced institution, in matters of policy as well as in bookkeeping and budgetary matters, is a sturdy and continuous contribution to the progress of the program.

The Committee's expectation was that Mr. W. Randolph Burgess would have general supervision over this project and would himself undertake some of the writing assignments which the Committee contemplated. Then, as the Secretary's report indicates, it became obvious that Mr. Burgess must continue serving the Treasury as Under Secretary in charge of Monetary Affairs. Under those circumstances, and until a substitute of equivalent stature could be found in the person of the historian, the work of the staff has been supervised by an executive sub-committee composed of the Chairman, the Secretary, Mr. Burgess and Dr. Calkins, who have been as generous with their time as they are astute in their judgments.

Staff

The daily work processes have been in charge of Miss Mildred Adams, who acted as research director of the pilot project and on March 1st was made executive director. From June until September 1954 she had the part-time help of Miss Katherine McKinstry (acting thus in intervals when Dr. John Williams, for whom she is secretary, was not in New York) and the typing assistance of

Miss Lois Krebs. Both of these were loaned by the New York Federal Reserve Bank. On September 9th Mrs. Ellen Singer was added to the staff to serve as executive assistant and secretary. On November 1st Miss Irma Burstein was employed as stenographic secretary, and Miss Krebs went back to the Bank.

Meanwhile, three people have worked in our offices on special projects: Miss McKinstry from June to September worked as assistant for the part-time equivalent of six weeks, and from September to June worked 413 hours (or ten weeks) on the bibliography project; Miss Burnett worked eight months part-time (or four months full-time) on the archives project; and Dr. Chandler worked at his own pace on the life of Benjamin Strong.

These, in addition to Miss Adams, make the office sound amply staffed. However, analysis shows that omitting Dr. Chandler who was occupied with his own projects, the regular office force throughout the year adds up to less than three persons, while the two part-time workers on special projects for office use together worked the equivalent of 29 full time weeks, or slightly more than half a person on full time.

In addition, we borrowed (and paid for) 640 hours (sixteen weeks plus) of typing aid from the Bank.

Complicated as this staff situation may look, we believe that this small office, given the special skills it needs, has operated more economically this way than if we had tried to get the same work done by hiring four full-time employees. The ability to borrow (and pay for) typing help from the Bank's pool when and as we need it is a real source of economy as well as an aid to peace of mind.

Quarters

When the pilot project was begun in January of 1954 the Federal Reserve Bank of New York housed the staff rent free in a pleasant working room on the 8th floor into which desks, a table, a bookcase and a file cabinet were fitted. That arrangement continued into the first months of the longer project. In November 1954, after the staff had been reorganized for the longer life of the main project, the Bank made available a suite of three pleasant and efficient rooms at the eastern end of the 11th floor. These quarters provide a private office for the director, a research room with three desks and file cabinets, a reception and clerical office. They have the double advantage of being within the Bank so that various Bank services are still available, and sufficiently set apart from Bank operations so that the independent status of the Committee is clear. They are sufficiently spacious and flexible so that they should serve Committee needs in 1955-56 without change if the Bank continues its generous permission for their use.

Respectfully submitted,

Mildred Adams
Executive Director

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

i. Notes on Visits to Federal Reserve Banks

Committee on the History of the Federal Reserve System

Notes on Visits to Federal Reserve Banks

This skeleton report is made on the basis of three-day visits to nine of the twelve Federal Reserve Banks. Of the others, the New York Bank houses the staff, and information is there acquired by specific question and by a daily process of osmosis; Boston and Philadelphia are so close at hand that they were each visited on two separate occasions, rather than on the three-day visit schedule.

Data set down after such quick surveys is necessarily superficial and inadequate. Much more remains to be learned about the history of the individual banks and their place in the System, as well as about the material available to scholars in libraries and files. What is here noted is only a sketch, to be filled in after further work.

To supplement the notes made after returning from each bank, two questionnaires were sent out - the first a "Preliminary Questionnaire on Federal Reserve Archival Material," which was sent to the librarians in the spring and was in effect a query on library resources, the second, a "Preliminary Questionnaire on Files and Historical Source Material in Federal Reserve Banks" which was sent in July to the Committee's liaison officers in the various banks. Both were filled and returned.

The material gathered at first hand is supplemented by answers to the two questionnaires. The former is descriptive, full of detail, difficult to compress into a quick report. Any attempt at summarizing the whole would, at this point, produce little but a handful of disjointed facts. There are, however, a few aspects which should be noted.

Committee members may remember at Princeton some discussion of the difficulty of defining just what categories of material would be most needed in historical studies of the kind contemplated. This problem of definition, particularly as applied to material in bank libraries and files, has been a constant puzzle. Finally the research director attempted to answer, "What kind of material are you looking for?" by asking, "What material have you?" It was at that point that the two questionnaires were framed. Even now a complete definition of what we are looking for must still be expressed in general terms, but at least we know more about what is the material in banks from which we can draw.

These we have divided into four categories. First come the documents of incorporation and proprietorship - a bank's Certificate of Incorporation, the contracts, deeds, leases, etc. These are kept generally in the President's Office, the Secretary's Office, or the vault, and this category is, so far as our quick search reveals, generally intact since 1914.

Also intact since 1914 is the second category which we call Management and Policy Records - this includes Minutes of the Board of Directors, with supporting memoranda, Minutes of the Executive Committee, of the Officers' Council, and so on.

The third category, Operating Records, includes Annual Reports, Presidents' Reports to the Directors, to the Stockholders, internal bulletins,

personnel records, officers' correspondence of a policy-making nature, legal records, departmental memoranda. Of this group, the Annual Reports are intact from 1914 to date except for a gap when none were published. Officers' policy correspondence is intact for forty years in some banks but not in others.

As for correspondence less clearly of long importance, that in some banks is kept active for 18 months, sometimes for two years, sometimes for five years. It is then transferred to an inactive file center, variously named, and kept for varying periods. Only one bank seems to be microfilming important papers for indefinite retention in limited space.

The diversity in filing practice is such as to confound anyone prone to assume that the twelve banks or any two of them are carbon copies of each other. Some banks swear by centralized filing, some swear at it and prefer to departmentalize their files. Some have their important files intact since 1914, some have little on hand before 1925, one made basic changes in file organization as late as 1951.

Only the New York Bank pays specific attention to archives in the usually accepted meaning of the term. One or two others use the word to designate the place where files are moved when they cease to be active, and from which a varying degree of destruction is decreed.

The variety in filing practices, and in historical material thereby available, is to a certain extent echoed in the bank libraries, but with this difference - that library methods have an accepted degree of standardization and librarians have a professional organization within which they meet to discuss those standards. This brings them closer to a uniform practice than obtains among filing circles.

The libraries vary in size, coverage, and in responsibility. Each is rich in the material of its region, and in material common to the System. Some have a marked historical interest that goes back to earlier days, one or two spread their interest to the broader field of international finance. No one of them, nor the Board itself, claims to have everything that an historian of the System might want.

In short, the scholar who goes seeking data from Federal Reserve Banks will find much that he needs, but not all of it in any one place. Files and libraries will be his friends, but vaults and the Secretary's Office may be more permanently dependable. Official records of action taken in meetings of officers and of directors can be found in all the banks, from 1914 to date. Correspondence which might provide background, explain decisions or the lack of them, illumine controversy, show the nucleus of an idea, reveal what was discussed but failed of support - all this is in uncertain quantity. Some banks have kept it from early days forward. Others threw it out. Under these circumstances, the finding of any crucial letter, on any subject, becomes in some degree a matter of luck.

The situation may improve, now that the importance of historical records and the historical point of view is being stressed. One bank, New York, has a collection of basic documents which is kept intact, by itself, and regularly added to as the years go by. Two other banks use the word "archives" to designate dead files, but do not keep them intact. A third intends to start an

"archives" center to preserve documents of historical importance. Others might follow if sufficiently urged, for the sense of local pride is strong. The danger in this idea is that, with the best will in the world, the picturesque will be preserved and the critical document will be judged confidential and kept out, to be destroyed under another heading at another time.

The importance of official destruction schedules in this is more complicated than it may seem, and deserves more extensive treatment than it can be given here. Conversations between the executive director and the chairman of the pertinent sub-committee of the Presidents' Conference are still in process.

Each of these bank visits is reported under the following headings:

- (a) Character of the district, with a note about bank histories if they exist
- (b) Subjects of Special Interest
- (c) Officers or Directors to be Queried about Early Days
- (d) Men Whose Papers Should be Sought
- (e) Library Coverage
- (f) Filing System (with a note about archives and about local impact of destruction systems)

Visits to Federal Reserve Banks

<u>District</u> <u>Date of Visit</u>

I. Federal Reserve Bank of Boston

March, 1954

a) This district includes all six of the New England states, with the exception of a southwestern county in Connecticut bound by transportation ties to New York. Densely populated, old in banking traditions, the region offered considerable opposition to the System when first set up, and certain practices in the Bank can only be understood in terms of that early history. Small, closely integrated territory traditionally centered on Boston, no branches were necessary. The Bank's earnings were at first enough to rank it immediately after New York and Chicago, but other districts have grown faster.

A history written in 1938 by Joseph Taggart and published by Bankers Publishing Company is entitled "Federal Reserve Bank of Boston."

b) Subjects of Special Interest

Co-equal responsibility of chairman and governors, as reported by Mr. Curtiss.

Value to Bank of Stockholders' Advisory Committee, annual stockholders' meeting, annual report to stockholders. Effect on System.

Experiment with Havana Branch, and resulting competition with Atlanta.

Bank's role in district's economic and industrial woes.

Effect of banking holiday.

c) Officers or Directors to be queried about Early Days

Frederic Curtiss (one of few original chairmen still living), Roy Young, Walter Eddy, Carl Pitman, W. W. Paddock, and retiring vice presidents.

d) Men Whose Papers Should be Sought

Frederic Curtiss, W. P. G. Harding, Roy Young, Alfred L. Aiken, Charles A. Morss, etc.

e) Library

Library is large in proportion to size of Bank. In addition to the usual Federal Reserve Reports and Bulletins, it contains a file of reports of the Comptroller of the Currency, and earlier reports of the Secretary of the Treasury back almost to the founding of the Republic; 50 volumes of local banking histories; 20 years of Banking manuals and annual reports of the banking commissions of the New England states; a complete run of the Commercial and Financial Chronicle and its predecessor, Hunt's Merchant Magazine, back to 1832, and other source material for monetary historians. Large number of regular bank publications here in complete series.

f) Filing System

The present filing system, set up in 1948, is a mixture of the centralized and the departmental. Correspondence and memoranda of senior officers

is centralized, so is Fiscal Agency correspondence. Legal and research material is in the relevant departments. Files are considered active for 2 years, material is removed annually to uncurrent files and stored for varying periods, depending on destruction schedules. There is a complete set of bank publications since 1947. In general, files can be said to go back to 1914. Selected Liberty Loan material, 1917 - 1923, is still preserved.

Bank has no archives division, either in files or library. Destruction schedules of Treasury and Presidents' Conference apply.

<u>Date of Visit</u>

II. Federal Reserve Bank of New York

(Staff housed here)

a) This district is small in area, large in population, limited to one state and parts of two others. Bank has one branch in Buffalo. Concentration of banks and money market makes active wealth the greatest of any in the System. The Bank is consequently possessed of assets and income far in excess of any other. Its influence in the System stems in part from this, in part from the character of the men who have run it, in part from the functions peculiar to itself which it performs for the entire System. As a bank, its size dwarfs the others and makes useful comparisons difficult, yet for the purposes of this resume, it is reported under the same headings.

A history written in 1930 by Laurence Roberts, published by Columbia University Press, is entitled "The Federal Reserve Bank of New York."

b) Subjects of Special Interest

New York's role in establishing character of American central banking, 1914 - 1928.

Lesson of the Liberty Loans, 1914 - 1918.

Conflict between Bank and Board, and effect on System.

Leadership relations with other regional banks.

International role, 1920 - 1929.

Bank's role in the making of Monetary Policy.

The Bank and the Money Market.

Effect of the crash of October, 1929.

The Bank and the System's Open Market Operations.

The Banking holiday in New York.

Development of research tools - e.g. Department store index.

c) Officers or Directors to be queried about Early Days

George Harrison (the second governor), Leslie Rounds, J. Herbert Case, Owen D. Young, Samuel Reyburn, etc.

d) Men Whose Papers Should be Sought

Papers of Benjamin Strong, George Harrison, Owen D. Young are available and rich. Others should be sought, e.g. Gates McGarrah, J. Herbert Case.

e) Library

Largest bank library in the System, with fine resources in district, national and international material. Books of clippings from 1914 valuable and should be preserved. Treasures include reports of Secretary of the Treasury 1790 to date, long runs of government reports and financial periodicals, charters and laws governing important central banks of the world, their annual reports; yearbooks and statistical reports for foreign countries; wartime foreign exchange regulations. Publications issued by the Bank are kept in complete sets. Pressures of space weigh heavily on older material, but thus far have been withstood.

f) Filing System

Present filing system set up 1914 by former librarian who adapted Dewey Decimal System to filing needs and set pattern for several other Federal Reserve Banks. Central filing established as a policy, upheld by Governor Strong and bank heads who followed. Covers general nonroutine correspondence, but not legal nor complete research material. Subject file of important correspondence goes back to 1914 and is rich in policy material valuable to historians. Files may be current or non-current, but are so well classified and identified that the old can usually be located without difficulty. Destruction schedules approved by Presidents' Conference and by Treasury apply to routine material listed therein.

"Archives" here refers to a collection of material set aside in a book vault in 1927 according to then current ideas of material with historical importance. Periodic items in this collection have been generally kept up to date. Sense of history strong in this bank.

District Date of Visit

III. Federal Reserve Bank of Philadelphia

March 18, 1954

a) This is in area the smallest of the districts, including one of the smallest states in the Union and parts of two others. Long-settled, its banking habits firmly fixed in the community, its early System days bear comparison with those of Boston. Like Boston, the Federal Reserve Bank here has no branches. In the first years its earnings ranked with those of Boston and Cleveland; now they still rank with those of Boston. The diversity of manufacture which the Bank serves is said to make for a notable steadiness of business.

A history was published in 1943 by the Columbia University Press, written by Frank J. Tomby, entitled "Federal Reserve Bank of Philadelphia."

b) Subjects of Special Interest

Slow acceptance of the Bank in the district. Lending policies during the Austin period. Philadelphia and Gold Settlement Fund. Role in the economics of anthracite and steel. Contribution to System in terms of research men. Banking holiday of 1933.

c) Officers or Directors to be queried about Early Days

Charles J. Rhoads, governor 1914 - 1918, is one of the few original bank governors still alive. Casimir Sienkiewicz, Thomas McCabe.

d) Men Whose Papers Should be Sought

Richard L. Austin, E. P. Passmore, George Norris, Thomas B. McCabe.

e) Library

Library is a good one, rich in historical material of the region and the nation. 9,000 volumes.

f) Filing System

File system set up in 1914 by Library Bureau, and non-routine correspondence, beginning then, is still held. Mixture of centralized and departmental systems. Present officers' files, Bank Examination, Legal, Government Bond and Custody, Research files kept in departments where they originate. No archives collection.

Destruction schedules of Treasury and Presidents' Conference applied except to officers' files.

District Date of Visit

IV. Federal Reserve Bank of Cleveland

January 11-13, 1955

a) District includes all of Ohio, and parts of three neighboring states, giving it a mixture of highly industrialized and deeply rural regions with considerable agricultural variety. Not a homogeneous district nor self-contained, but described there as "open-ended." The Bank has two branches.

A history was published by the Columbia University Press in 1940, written by Arthur Blaser and entitled "Federal Reserve Bank of Cleveland." Two unpublished theses also contain material.

b) Subjects of Special Interest

Cleveland's part in events leading to the bank holiday of 1933. Effect of Guardian Trust and Union Trust failures. Cleveland Bank and big industry. Cleveland Bank and lake traffic. Relations with Chicago. 1929 - 1933 period.

c) Officers or Directors to be queried about Early Days

Ray Gidney, Mr. Laning, Mr. Ehninger. Several long-service employees about to retire.

d) Men Whose Papers Should be Sought

Gidney papers should be useful if obtainable. E. R. Fancher, David C. Wills, George DeCamp. Some long-service directors. Crissinger of

the Board came from this district, but his papers have not yet been found. Warren G. Harding was an Ohio man, but his papers are not yet open to the public.

e) Library

Library established in October, 1918 by Miss Alta Claflin (librarian 1918 - 1944) after consultation with New York. Her idea of a library was a place where historical research could be done. Consequently Cleveland has much valuable older material, including a clipping file 1918 - 1944. Their particular interest is the fourth district. Library has notable file of staff papers 1918 to date.

This Bank is unique in its "Chronicle Log of Important Happenings and Events" which is the particular charge of Mr. Harmen Flinkers, and which gives a picture of Cleveland Bank history for any year desired. This is a useful research device for quick reference.

f) Filing System

Files not centralized. General file system set up in 1920 on alphabetic basis. Includes general correspondence of senior officers, but not Fiscal Agency material, officers' memoranda, research or legal material; these latter are kept in the departments concerned. Active files cover current year and past two years. Older material goes to uncurrent files for micro-filming of important material, which is afterward destroyed. Rest, including general correspondence, is destroyed after 3 years without micro-filming.

The micro-filming program has not in practice caught up to the theory. The destruction of old records at this Bank is, however, a peril from the history point of view.

"Archives" used here to mean uncurrent, or dead, files.

District Date of Visit

V. Federal Reserve Bank of Richmond

End of April, 1954

a) This district includes four of the southern states bordering on the Atlantic, part of West Virginia, and the District of Columbia. The Bank serves, with its two branches, three big cities and several small ones, but the district is predominantly agricultural and rural.

A "History of the Federal Reserve Bank of Richmond" was written by Charles C. Coit, published in 1938 by the Columbia University Press.

b) Subjects of Special Interest

Bank has had only one governor and one president - effect of these long regimes?

Richmond-Baltimore rivalry in 1913.

Par clearance experience and controversies in this district. Effect of this Bank on southern banking practice, and vice versa. Agricultural depression of 1920's. Post - 1930 developments.

c) Officers or Directors to be queried about Early Days

Hugh Leach, now President, began as assistant auditor in 1921.

Mr. Kezeez, now retired, has good memory. Others can be found.

d) Men Whose Papers Should be Sought

William Ingle, Caldwell Hardy, William W. Hoxton, F. A. Delano. Papers of Governor Seay (1914 - 1935) ought to be valuable. Much is in the Bank, but there is material in the possession of his wife, now very old. Papers of John Skelton Williams of this district are in the possession of his son. Those of Carter Glass are in the library of the University of Virginia.

e) Library

The library here, good if small, prides itself on being one of the best financial libraries in the south. The staff has a sense of history rare in banks and will try to hang onto their historical material, in which they have some interesting items. Chief function is to serve research division.

f) Filing System

The filing system was set up in 1920, after conference with Miss Mary Parker, head of files in New York, and according to the Dewey Decimal System she favored. It is a subject file, but at some time a card catalogue was set up according to authors of letters, and this provides a personal key into old files which is extremely useful. The files are not entirely centralized. Fiscal Agency correspondence, legal correspondence, research studies, most officers' memoranda are files in the departments from which they come. Subject files and files touching the other Reserve Banks go back as far as 1914; subject files are considered active for 5-10 years and then moved to the Old Record Room. Thus, material useful in historical inquiry should be available here.

Aside from one file drawer and a box, there is as yet no Archives section; the subject was discussed when I visited the Bank in 1954, and we are now told that future plans call for the organization of such a section.

Destruction programs of Treasury and Presidents' Conference are followed.

<u>District</u> <u>Date of Visit</u>

VI. Federal Reserve Bank of Atlanta

February 15-18, 1955

a) This, the second southern district, includes three southern states and parts of three others, runs from the Atlantic to the Mississippi. Larger in area than the Richmond district, it includes about the same number of people, but continues smaller in earnings than Richmond. The recrudescent South, coming to balance old agriculture with newer industry, is burgeoning here, thanks perhaps to steel and chemical as well as textile mills. The bank, with its four branches, has taken a considerable spurt since 1938.

A history of the Bank was published in 1940 by the Columbia University Press, written by Axel E. Nielson, entitled "The Federal Reserve Bank of Atlanta."

b) Subjects of Special Interest

Governor versus Chairman controversy, Wellborn versus McCord. Par clearance experience and controversies.

Rivalry with Boston over Havana Branch.

Effect of this bank on southern banking practices, and vice versa.

Agricultural depression of the 1920's.

Florida land boom of 1925-1926.

Role of the Bank in recent industrial penetration.

Economic research and the Bank.

c) Officers and Directors to be queried about Early Days

M. B. Wellborn, chairman, is old, deaf and in Florida. Mr. Lewis Adelson might have useful memoirs to contribute. Frank Neely is a mine of information.

d) Men Whose Papers Should be Sought

Hoke Smith, Ronald Ransom, Mr. McCrary, Mr. Saunders, Mr. Wellborn, Frank Neely.

e) Library

Library a good working collection, 10,000 volumes, but until now its librarian has had little demand for keeping older materials or searching for them. An unpublished "history" of the Bank was put together by Joseph McCord, the first governor, after he was old and infirm. It is not distinguished, but has some useful material.

f) Filing System

Files suffer from past intervals of what was described here as "careless housekeeping." The policy from 1914 to 1948 was that everything should go into General Files, but there is considerable evidence that General Files was hardly equipped to handle material with complete efficiency. From 1948 to 1951 files were kept in individual departments, and centralization, even as a policy, was forgotten. In 1951 a new set of General Administrative files was set up, and the sub-basement, which houses uncurrent files, was completely overhauled under the direction of Miss Poeppel, head of files at the Board, and one of her assistants. The system of location then installed has mostly been followed, but chaos still reigns within certain of the older file drawers.

For practical working purposes the General Administrative files serve the present officers. For students seeking to do historical research, the subbasement is highly important. Fortunately there is no suggestion that early files be destroyed simply because it has not seemed imperative to set them in order. Material back to 1914 can still be found.

There is no archives collection.

Destruction schedules framed by Treasury and Presidents' Conference apply.

District Date of Visit

VII. Federal Reserve Bank of Chicago

July 26-29, 1954

a) This district, composed of the state of Iowa and parts of four other states of the north central section, includes the major cities of Chicago and Detroit. The latter contains the Bank's one branch. While it has agricultural interests, the size of cities and industries tends to dwarf the importance of the farming element except insofar as it becomes the raw material for industry. In wealth the Bank is second only to New York.

A history was published in 1935 by the Columbia University Press, written by John Alfred Griswold, entitled "History of the Federal Reserve Bank of Chicago." Federal Reserve material also exists in Cyril James' two volumes on "Growth of the Chicago Banks."

b) Subjects of Special Interest

Given Chicago's size, independence and rivalry with New York, it is to be expected that banking characters and banking controversies both flourished there.

Influence of Chicago in the Aldrich-Glass controversy which preceded the setting up of the system.

Par clearance and collection troubles.

Reserve Requirements.

Discount rate controversy.

Bank holiday.

Chicago's influence in the Federal Advisory Council.

c) Officers or Directors to be queried about Early Days

Older staff members are going out. 8 men still in the Bank came to work in 1914, 9 in 1916. Bentley McCloud, vice governor, is interesting. President Young retires in a year or two, 3 vice presidents retire in 1955. All have memories to be tapped.

d) Men Whose Papers Should be Sought

Papers of Forgan, Traylor, Wetmore are in the keeping of the First National Bank of Chicago. Papers of James McDougal, George J. Schaller, C. H. Bosworth, William A.Heath, Eugene M.Stevens would help.

e) Library

The library is good, useful, in charge of an able young librarian who is alert to historical needs. She has several file drawers of archival material with a certain historical importance. Some Liberty Loan material is preserved in the Chicago Historical Society.

f) Filing System

The filing system has from the start been decentralized, organized alphabetically. Material of a record character is forwarded to General Files, confidential and specialized material is retained in the department handling

the transaction. General correspondence, wires and advices are retained 10 years; Fiscal Agency material is intact from 1925. Departmental files contain "permanent file" subject matter of some age, but this is spotty except for such essential records as Directors' Minutes, etc. General Files holds material for 18 months, then moves it to Bindery and Inactive Records Department where it stays for 3 1/2 years, then to Records Warehouse for 5 years; then destruction.

Three destruction schedules are followed - Treasury, Presidents' Conference and the Bank's own.

There is no archives section.

District Date of Visit

VIII. Federal Reserve Bank of St. Louis

July 20-23, 1954

a) This district includes the state of Arkansas and parts of six other Mississippi Valley states. Slightly larger than the Chicago district in terms of area, it has less than half the population and a quarter of the annual earnings. The economic balance of the district is weighted heavily on the agricultural side. Industry is diverse, including oil, a complex of chemicals and atomic energy. The district includes the confluences of three great rivers, but river commerce is only recently being restored as an important economic factor.

A history was prepared in 1941 as a graduate thesis for Washington University, written by Wilber C. Bothwell, entitled "Federal Reserve Bank of St. Louis."

b) Subjects of Special Interest

Chairman as executive officer - Wells and Martin. Early troubles with the discount rate. Par clearance and collection.
Agricultural depression of the 1920's.
Bank holiday of 1933.
Growth of specialized research.

c) Officers or Directors to be queried about Early Days

Clarence Stewart, vice president and head of Little Rock branch, Chester Davis, vice presidents near retirement.

d) Men Whose Papers Should be Sought

William McC. Martin, John S. Wood, David C. Biggs, Chester Davis.

e) Library

Library a good working collection, 6,000 volumes, mostly devoted to the System and the economics of the 8th district. Includes cumulative file of staff memoranda and special studies, 1914 to date. Also reports of State Bank Commissioners and Departments for 7 states in district.

f) Filing System

Present filing system, alphabetic in order, was set up in 1945. It is a mixture of the centralized and the departmentalized, with the emphasis tending to fall on the latter. Files are considered active for two years except for subject matter correspondence which is retained indefinitely. An Old Record Room contains material back to 1914, but few of the files, active or inactive, go back that far. Active files are considered to cover 1945-1955. Earlier material is complete only in such essential categories as, for example, Directors' Minutes and Annual Statements.

There is no archives collection.

Destruction schedules of Treasury and Presidents' Conference are followed with some divergence for the Bank's needs, particularly in research.

Date of Visit

IX. Federal Reserve Bank of Minneapolis

June 8-11, 1955

a) This district centers on the northern tier of the Mississippi Valley, but it also stretches west so far as to cover all four time zones in the U. S. In terms of territory, it is one of the four great western districts, four times as big as the New York district in area, but with less than a third as many people. The Bank has a single branch. Economically, the district's income is derived from agriculture, mining, and a few industries, with the major accent on agriculture, now suffering a decline.

b) Subjects of Special Interest

Par clearance history and controversy. Effect of the Bank on isolated country banking. Montana and the demand for silver coinage. Agricultural depression of 1920's. Closed banks and sod house bankers. The Bank and the bank holding company controversy.

c) Officers or Directors to be queried about Early Days

Mr. Clark, Mr. Decker, Mr. Peyton, Mr. Jaffrey, Norman Holter, John W. Black, J. Cameron Thompson.

d) Men Whose Papers Should be Sought

Theodore Wold, Andreas Ueland, Roy Young, Peyton, Jaffrey, John A. Rich, John R. Mitchell.

e) Library

The library is small (4,000 volumes) and designed to serve research department, member banks and public in that order. New librarian. Collects Rutgers Graduate School of Banking theses. Recently set up "Memory Lane" collection of miscellaneous older material, mostly of persons and events.

f) Filing System

Most files are centralized, but such centralization does not include officers' memoranda, legal memoranda or legal correspondence. It does include officers' correspondence and Fiscal Agency correspondence. Other material is kept within the departments where is originates. No effort is made to hang on to any of it for any length of time. Fiscal Agency files go back to 1925, general files to 1949; otherwise, correspondence and Bank entries are moved annually from active to inactive status, and kept in an "old records division" only until destruction schedules permit of their destruction.

This program bodes ill for historical studies. It might be noted, however, that the Minnesota State Historical Society is recommended as a source of financial information.

There is no archives section.

Destruction schedules framed by Treasury and Presidents' Conference are followed.

Date of Visit

X. Federal Reserve Bank of Kansas City

June 13-20, 1955

a) This district is second only to San Francisco in area, but with half as many people as in the 12th district. It includes four of the states of the central plains area, stretching from the Missouri River west to the Rocky Mountains, and parts of four others. Cattle and grain, air transport, railroads, oil, automobiles, farm machinery and uranium are the most obvious sources of wealth. The remnants of the frontier are disappearing, but the district cherishes its memories.

b) Subjects of Special Interest

Progressive discount rate, invented here.
Agricultural depression of the 1920's.
Failed banks and bank robberies. Liberty Loan experience.
Character and influence of Jo Zach Miller on Bank and Board.
Check collection complaints.
Cattle paper and central banking.

- c) Officers and Directors to be queried about Early Days
 - Mr. White, Mr. John Phillips, etc.
- d) Men Whose Papers Should be Sought

Jo Zach Miller, E. F. Swinney, Asa Ramsay, Charles M. Sawyer, J. W. Fleming, W. J. Bailey.

e) Library

The library is a good modern center, well arranged, serving mostly the big research division under Clarence Tow. They have a small amount of historical material, including an unpublished history by Jesse Worley, and a typed

master's thesis ("The Federal Reserve Bank of Kansas City, 1914 - 1921") by Robert Wallace who had the advantage of long conversations with Jo Zach Miller. There is also a history written by Hershel Underhill, published by the Columbia University Press in 1942, entitled "The Kansas City Federal Reserve District, Origins and Developments."

f) Filing System

Files were set up in April 1918. Some are centralized, others kept in departments. An alphabetic system of filing prevails. Active files which are classified for permanent retention go back to 1914, but "active" in general means only for 2 years; inactive material is moved annually, bank files to an old records file room and Fiscal Agency files to a Federal Records Center in Kansas City.

This does not sound like a promising place for historical research; much of its picturesque past will be lost unless collected from retiring officers by interview process.

There is no archives collection.

Destruction schedules framed by Treasury and Presidents' Conference apply.

<u>District</u> <u>Date of Visit</u>

XI. Federal Reserve Bank of Dallas

March 30 - April 1, 1955

a) This district includes all of Texas and parts of four other southwestern states, yet it is in area the smallest of the four great western districts. It is also one of the most interesting, partly because its economic changes and its extremes have been so great. It suffered heavily from the depression of the 1920's, yet much wealth has been made very fast. The shift from cattle and agriculture to petro-chemicals and industry is still visible. The Bank's president is trained in economic research and possessed of a broad point of view. Except for his interest, curiosity about elements in the Bank's history is very slight, mostly anecdotal and on the picturesque side.

Two unpublished accounts are kept in the Bank's library, one a "History of Organization and Growth of the Federal Reserve Bank of Dallas" by James L. Lumpkin, dated March, 1920; the other, "Discount Operations of the Federal Reserve Bank of Dallas" by Jean Richardson (master's thesis, 1947).

b) Subjects of Special Interest

Agricultural loans of the 1920's.

Failed banks.

Cattle paper.

Heavy use of checks in the district - cause and effect.

The bank holiday.

Effect of oil boom.

Growth factors and their influence on the Bank.

Relations with the Board.

c) Officers or Directors to be queried about Early Days

This Bank will lose four of its older officers this year, and with them a vast amount of knowledge of how things were done in older days, most of this unwritten. It can only be collected through interview sessions.

d) Men Whose Papers Should be Sought

Governor Talley's papers, if available, should be interesting. Also the papers of R. L. Van Zandt, B. A. McKinney, E. O. Tennison, W. F. Ramsey, etc.

e) Library

Library good but small (3,000 volumes) with special emphasis on economic conditions and the new industries of the region. Furnishes monthly appraisal of national situation for directors and officers. Keeps track of international data touching Texas.

f) Filing System

Files are mostly departmentalized, but a General Files system is set up chronologically and by subject. Active files cover a very short period, and are moved out at the discretion of each officer and each department. Some consideration has been given the installation of complete central filing, but it would be expensive, difficult, and opposed by many officers used to the departmental way. When moved to "archives" (synonymous in Dallas with dead files), files stay for a period set by destruction programs of the Treasury, the Presidents' Conference and the Dallas Bank.

No archives collection in any sense other than dead files. All Liberty Loan and War Finance Corporation material has been destroyed.

Destruction schedules framed by Treasury apply. Those of Presidents' Conference used with some variation.

District Date of Visit

XII. Federal Reserve Bank of San Francisco

April 7-11, 1955

a) This district, containing six of the far western states and a section of a seventh, is in area the largest in the System. Alaska and Hawaii are, for certain purposes, now included. Population has grown hugely. As for relative wealth, current earnings in 1953 put the San Francisco Bank in third place among the twelve banks, though it was eighth when the System was started. Growth is thus recurrently an influential economic factor.

A history was published in 1937 by the Columbia University Press, written by Willis Parker Brown and entitled "The Federal Reserve Bank of San Francisco."

b) Subjects of Special Interest

Effect of long early battle for power between president and chairman. British influence on Bank habits and practices.

Par clearance troubles.

Agricultural depression.

Effect of recurrent expansion factor on the San Francisco Bank.

Attitude toward inflation.

Branch banking in the district and its effect on the System. Gold and silver coin usage and handling in the 12th district.

Effects of far western situation and location - unusual degree of autonomy?

Competition between branch and home office.

The Bank and the evacuation of the Japanese in World War II (deserves a monograph, though late for this project).

c) Officers or Directors to be queried about Early Days

Mr. Morrison, Mr. Herman Mangels, Mr. Leisner of the Seattle branch, certain older bankers in remote sections.

d) Men Whose Papers Should be Sought

John Perrin, Archibald Kains, John U. Calkins, Ira Clerk, Isaac B. Newton.

e) <u>Library</u>

Library has about 4,000 volumes, good librarian. Mostly concerned with financial and economic life of region, but is now building up collection of foreign bank reports, both central banks and commercial, along with monthly economic reviews and special studies; emphasis in present early stages on Pacific and Asiatic areas. Library treasures include supercargo's journal of ship which burned in gold rush days at site now occupied by the building.

f) Filing System

Files are centralized, organized and managed in such a way as to delight any research worker. Dewey Decimal System used in subject or reference file. Central filing system includes officers' correspondence and memoranda, Fiscal Agency correspondence, legal correspondence and memoranda. Research studies are retained in research department. Files go back to 1914, but present system was set up in 1920. All material in reference file (which is quite understandably their pride) is considered active and kept that way. Inactive files are moved to records room, kept according to dates set in the Bank's destruction schedule (related to schedules issued by Treasury and the Presidents' Conference), and then destroyed. This affects only ephemeral and routine material.

The word "archives" is used in this Bank as meaning a room for inactive records.

Destruction schedules framed by Treasury and Presidents' Conference are applied.

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

ii. Profile of Federal Reserve Top Command

Committee on the History of the Federal Reserve System

Profile of Federal Reserve System Top Command

From the material gathered in our biographic files the staff has drawn a quick sketch of Bank directors and their chairmen, of Board members, of Bank presidents (we use the newer term but include those who were called governors before 1935). Here is the composite picture of the men who, during forty years, have had the final responsibility of making those decisions which have shaped the System as it is today. We now know what section of the country (or another country) they came from, what level of education they had, what business experience they acquired. We know how old they were when they came into office, and how long they stayed in the System's service.

The biographic cards tell us a good deal more about them in addition to these basic facts, and it may seem desirable later to do a more intensive survey. We note, for example, that men now in directorships seem to have had more years of formal education than did the earlier ones, and we would like to test the two levels with those prevailing in other occupations in the United States at the same periods to see whether this represents the general trend or obeys some deviation peculiar to bankers. We are, however, well aware of the statistical perils that lurk in any attempt to get averages out of such small groups, and it may be that description, backed by carefully chosen examples, will prove to be a better way of making comparisons.

From November 1914 when the Board and the twelve Banks opened their doors to December 31, 1954 a total of 36 men have served as Board members, 60 as Bank presidents (or governors), 79 as chairmen, and 590 as directors. These 686 men (this total excludes the figure for chairmen, who were of course directors, but still contains a small amount of duplication among men holding more than one office) constitute the top decision-making group that runs the central banking system of the United States; their composite profile is visible behind monetary and economic changes that are felt far beyond the limits of this country.

A surprisingly large number of them, wherever they serve, were born in the Middle West. 14 Board members, 26 presidents (or governors), 33 chairmen, 236 directors came from the regions comprised in the five Federal Reserve districts (7,8,9,10,11) located mostly in the great central valleys that feed the Mississippi River. The Northeast (districts 1,2,3,4), for all its preponderance of population and of financial strength, comes second in the breeding of men who have risen to the top in Federal Reserve posts.

As for their education, our information raises questions. Of the 36 Board members, 12 ended their formal education with a bachelor's degree and 14 added advanced degrees, making a total of 26 or 72.2% who went through college. Bank presidents include 45% in the same category, chairmen 49.4%. Among directors, curious differences catch the eye. Of the Class A directors, only 30.7% went through college (9.9% with an advanced degree) and 13.4% finished their formal education with the end of grammar school. Of Class B directors, 45.6% went through college (16.1% took a higher degree) and 14.4% stopped with grammar school. Among Class C directors, 46.2% had at least a bachelor's degree (26% took a higher degree) and only 9.1% had to be content

with grammar school. Less than half (40.7%) of the men who have acted as Federal Reserve Bank directors during some part of these forty years were college graduates, while the group as a whole is divided almost equally between those who did and those who did not go to college.

These men were mostly over fifty when they entered their high offices. Here too differences characterize the various positions. Of Board members, 44.5% were between 51 and 55 when they were appointed. For Bank presidents (or governors), the favorite age has a wider swing, and one notes that most of them were between 46 and 60, with very little to choose between the three five-year spans in those fifteen years. Chairmen tended to be slightly offer—there the majority were between 51 and 65 on appointment. As for directors, the largest percentages in the A group fall between 46 and 65, with 56-60 being the preferred age. The B group clusters between 51 and 60, with a preference for 56-60, though the spread throughout the middle years is fairly even. The Class C directors are one age bracket younger.

The surprising thing is the sharp break that comes for all the groups at age 40. As though this represented a major hurdle, the appointments and elections begin to pick up once that anniversary is passed. Only 1 Board member, 3 presidents, 2 chairmen were chosen under that magic age, and only 5.8% of the directors have been that young.

It is in the occupational experience which they bring to their posts that Federal Reserve officials suddenly break into great variety, so great that the chart itself tells the tale better than any summary. Presidents and chairmen are weighted on the banking side. A directors, being chosen by the member banks, all come out of banking. But among Board members, experience in public administration runs banking experience a close second. And if B directors are rather heavily weighted in manufacturing, refining and construction, they are balanced by the C directors who draw members from so many other classes of occupations.

Born largely in the Middle West, most of them with at least a high school education and almost half of them college graduates, between fifty and sixty years of age on appointment, with a wide range of business experience behind them, this is the composite picture of decision-makers in the Federal Reserve System. Once they get in, how long do they stay? Long enough to put seasoned experience to work? So long that their colleagues begin to mutter about "the dead hand?"

We have divided length of service charts two ways, looking at length of service in the System and length of service in the particular position, and separating those whose terms had ended prior to December 31, 1954 from those who were still in office on the 31st of December, 1954. From them we learn that the most favored term for directors has been 4 to 10 years but that a surprising number went on to serve 11 to 20 years. The 11 to 20 year stretch in the System has been the favorite among Bank presidents (or governors), chairmen and Board members, though the largest number of presidents have stayed in that position 4 to 10 years; Board members have been moved or resigned to such an extent that more than half of those whose terms had ended before December 31, 1954 had only stayed three years at most in office. The fringe figures catch the eye in charts like these - the 4

directors that served 31 to 40 years on Bank boards, the 3 Board members who served the System from 21 to 30 years, or the 13 Bank presidents who stayed in office three years at most.

It is the reasons for these deviations that one seeks, and their effect on the System's course. We hope to refine these sketches, to work out ways of comparison over time that will reveal what has been happening in human terms to the System's high command during the decades of its life. A matter of such great importance to the United States calls for the best analysis that can be given it.

Place of Birth - Board Members, Bank Presidents and Directors 1914 - 1954

Place of Birth by Grouping*

	A	В	C	D	Foreign Country	Info. Not Available	Total
Board Members							
Number	9	6	14	5	2	0	36
% of Total	25.0	16.7	38.9	13.9	5.5	0	100.0%
Bank Men							
Presidents							
Number	13	11	26	7	2	1	60
% of Total	21.7	18.3	43.3	11.7	3. 3	1.7	100.0%
Chairmen							
Number	23	16	33	3	2	2	79
% of Total	29.1	20.3	41.8	3.8	2.5	2.5	100.0%
A Directors							
Number	65	28	83	7	7	12	202
% of Total	32.1	13.9	41.1	3.5	3.5	5.9	100.0%
B Directors							
Number	60	30	70	4	3	13	180
% of Total	33.3	16.7	38.9	2.2	1.7	7.2	100.0%
C Directors							
Number	64	31	83	9	8	13	208
% of Total	30.8	14.9	39.9	4.3	3.8	6.3	100.0%

^{*} Groupings are: A - Federal Reserve Districts 1,2,3,4 (Boston, New York, Philadelphia, Cleveland)

B - Federal Reserve Districts 5,6 (Richmond, Atlanta)

C - Federal Reserve Districts 7,8,9,10,11 (Chicago, St. Louis, Minneapolis, Kansas City, Dallas)

D - Federal Reserve District 12 (San Francisco)

Highest Level of Education Completed - Board Members, Bank Presidents and Directors, 1914 - 1954

Highest Level Completed

		_		-		
	Grammar School*	High School	College	Advanced Degree**	Info. Not Available	Total
Board Members						
Number	1	7	12	14	2	36
% of Total	2.8	19.4	33.3	38.9	5.6	100.0%
Bank Men						
Presidents						
Number	8	22	10	17	3	60
% of Total	13.3	36.7	16.7	28.3	5.0	100.0%
Chairmen						
Number	6	29	21	18	5	79
% of Total	7.6	36.7	26.6	22.8	6.3	100.0%
A Directors						
Number	27	83	42	20	30	202
% of Total	13.4	41.1	20.8	9. 9	14.8	100.0%
B Directors						
Number	26	49	53	29	23	180
% of Total	14.4	27.2	29.5	16.1	12.8	100.0%
C Directors						
Number	19	66	42	54	27	208
% of Total	9.1	31.7	20.2	26.0	13.0	100.0%

^{*} Educational background listing "public schools," but not specifically mentioning high school, is included in grammar school category.

^{** &}quot;Advanced Degree" includes LL.B. as well as master's degree or doctorate.

Age Upon Entering Position of Board Member, Bank President and Director - 1914-1954

Age Interval (Inclusive)

	Below 35	35-40	41 - 45	46-50	11 (Inclu 51-55	56 - 60	61-65	66-70	71 and Over	Info Not Avail	Total
Board Members Number	0	1	5	7	16	4	3	0	0	0	36
% of Total	0	2.8	13.9	19.4	44.5	11.1	8.3	0	0	0	100.0%
Bank Men											
Presidents Number	0	3	8	15	16	14	3	0	0	0	60
% of Total	0	5.0	13.3	25.0	26.7	23.3	5.0	0	0	1.7	100.0%
Chairman Number	0	2	8	7	18	23	12	3	4	2	79
% of Total	0	2.5	10.1	8.9	22.8	29.1	15.2	3.8	5.1	2.5	100.0%
A Directors Number	3	12	20	35	39	43	29	10	3	8	202
% of Total	1.5	5.9	9.9	17.3	19.3	21.2	14.4	5.0	1.5	4.0	100.0%
B Directors Number	4 ′	<u>-</u> 4	20	29	35	36	21	15	2	14	180
% of Total	2.2.	2.2	11.1	16.1	19.5	20.0	11.7	8.3	1.1	7.8	100.0%
C Directors Number	0	11	30	27	56	40	23	7	2	12	208
% of Total	0	5.3	14.4	13.0	26.9	19.2	11.0	3.4	1.0	5.8	100.0%

Occupation Immediately Prior to Taking Office in System of Board Members,

Bank Presidents and Directors, 1914 - 1954

Occupational Groupings

Board Members Number	Agric. Mining Forestry	Mfg. Refining Constrn.	Transp. Commun. Pub. Ut.	Trade Com- merce	Finance Insurance ance Real Est	Bank- ing	Aca- demic	Public Admin.	Prof.	None O	Info. Not Avlb.	Total 36
% of Total	5.5	2.8	2.8	0	2.8	38.9	8.3	36.1	2.8	0	0	100.0%
Bank Men Governors and Presidents Number	1	3	1	0	2	种	3	3	4	1	1	60
% of Total	1.7	5.0	1.7	0	3.3	68.2	5 . 0	5.0	6.7	1.7	1.7	100.0%
Chairmen Number	3	15	4	14	9	23	4	1	3	1	2	79
% of Total	3.8	18.9	5.1	17.7	11.4	29.1	5.1	1.3	3.8	1.3	2.5	100.0%
A Directors Number	0	0	0	0	o	202	0	0	0	0	0	202
% of Total	0	0	0	0	0	100.0%	0	0	0	0	0	100.0%
B Directors Number	24	78	19	33	7	1	0	5	2	o	13	182*
% of Total	13.2	42.9	10.5	18.2	3.8	0.5	0	2.7	1.1	0	7.1	100.0%
C Directors Number	23	36	22	31	15	32	15	9	8	2	15	208
% of Total	11.1	17.3	10.6	14.9	7.2	15.4	7.2	4.3	3.8	1.0	7.2	100.0%

^{*} Two B Directors who held two occupations simultaneously makes Total greater than actual number of B Directors.

Abbreviations:

Column 3: Transportation, Communication, Public

Utilities

Column 9: Professional

Length of Service in the Pesitions of Board Membership, Bank Presidency and Directorship of Those Whose Terms in Those Positions <u>Ended Prior</u> to 12/31/54

Intervals in Years (Inclusive)

	0-3	4-10	11-20	21-30	31-40	Info. Not Available	Total
Board Membership							
Number	17	6	5	2	0	0	30
% of Total	56.6	20.0	16.7	6.7	0	0	100.0%
Bank Positions							
Presidency							
Number	13	24	10	1	0	0	48
% of Total	27.1	50.0	20.8	2.1	0	0	100.0%
Chairmanship							
Númber	26	30	10	2	0	0	6 8
% of Total	38.3	44.1	14.7	2.9	0	0	100.0%
A Directorship							
Number	52	78	29	7	1	0	167
% of Total	31.1	46.7	17.4	4.2	0.6	O	100.0%
B Directorship							
Number	42	63	31	7	3	O	146
% of Total	28.8	43.1	21.2	4.8	2.1	0	100.0%
C Directorship							
Number	54	82	31	6	0	0	173
% of Total	31.2	47.4	17.9	3.5	0	0	100.0%

Length of Service in their Respective Positions of Present Board Members,

Bank Presidents and Directors (as of 12/31/54)

Intervals	in	Years	(Inclusive))
TIT OCT ACTO	111	T-6-13	I THUT HOT A C	

		0-3	4-10	11-20	21-30	31-40	Info. Not Available	Total
	Board Membership							
	Number	3	2	1	0	0	0	6
	% of Total	50.0	33.3	16.7	0	0	0	100.0%
	Bank Positions							
Pres	idency							
	Number	4	3	5	0	0	0	12
	% of Total	33.3	25.0	41.7	0	0	0	100.0%
Chair	rmanship							
	Number	9	2	0	0	0	0	11
	% of Total	81.8	18.2	0	0	0	0	100.0%
A Din	rectorship							
	Number	16	14	5	0	0	0	35
	% of Total	45.7	40.0	14.3	0	0	0	100.0%
B Dia	rectorship							
	Number	15	15	4	0	0	0	34
	% of Total	44.1	44.1	11.8	0	0	0	100.0%
C Dia	rectorship	,						
	Number	20	9	6	0	0	o	35
	% of Total	57.2	25.7	17.1	0	0	o	100.0%

Less than 36 (12x3) directors in any class, or less than 12 chairmen, implies vacancies as of 12/31/54

Length of Service in the Federal Reserve System of Board Members, Bank Presidents and Directors Who Previously Served System (service ended prior to 12/31/54)

Intervals in Years (Inclusive)

		0-3	4-10	11-20	21-30	31-40	Info. Not Available	Total
	Board Members							
	Number	5	8	13	3	0	0	29
	% of Total	17.3	27.6	44.8	10,3	0	0	100.0%
	Bank Men							
Pres	sidents							
	Number	5	11	18	10	4	0	48
	% of Total	10.4	22.9	37.5	20.9	8.3	o	100.0%
Chai	rmen							
	Number	7	26	27	7	0	0	67
	% of Total	10.5	38.8	40.2	10.5	0	0	100.0%
A Di	rectors							
	Number	41	78	36	10	1	1	167
	% of Total	24.5	46.7	21.6	6.0	0.6	0.6	100.0%
B Di	rectors							
	Number	31	59	41	7	4	1	143
	% of Total	21.7	41.2	28.7	4.9	2.8	0.7	100.0%
C Di	rectors							
	Number	35	78	46	8	0	2	169
	% of Total	20.7	46.2	27.2	4.7	o	1.2	100.0%

Length of Service in the Federal Reserve System of Board Members, Bank Presidents and Directors Who Presently Serve System (as of 12/31/54)

Intervals in Years (Inclusive)

		0-3	4-10	11-20	21-30	31-40	Info. Not Available	Total
Bo	oard Members							
Nu	mber	1	3	2	0	1	O	7
\$	of Total	14.3	42.8	28.6	O	14.3	0	100.0%
Ba	ınk Men							
Preside	ents							
Nu	mber	0	3	2	2	5	0	12
% .	of Total	0	25.0	16.7	16.7	41.6	0	100.0%
Chairme	n							
Nu	mber	1	6	4	1	0	0	12
K	of Total	8.3	50.0	33.4	8.3	0	0	100.0%
A Direc	tors							
Nu	mber	12	15	8	0	0	0	35
%	of Total	34.3	42.8	22.9	0	0	0	100.0%
B Direc	tors							
Nu	mber	12	20	3	2	0	0	37
K	of Total	32.4	54.1	8.1	5.4	0	0	100.0%
C Direc	tors							
Nu	mber	14	13	10	2	0	0	39
%	of Total	35.9	33.4	25.6	5.1	0	0	100.0%

COMMITTEE ON THE HISTORY OF THE FEDERAL RESERVE SYSTEM

iii. Paper Hunt

Paper Hunt

The following list contains the names of men whose papers we have discovered, with a quick description of their location.

Aldrich, Nelson

Some papers in Library of Congress, where listing is available. Son Winthrop has complete set of National Monetary Commission papers with Nelson's annotations. Will make these available to Committee.

Awalt, Gloyd

Papers, including those dealing with banking holiday, still in his possession. He intends to write his memoirs from them.

Baker, Newton D.

Papers are at the Library of Congress. Committee has permission to consult.

Baker, Ray Stannard

Papers in the Library of Congress contain material about Woodrow Wilson, whose papers Baker edited. Committee has listing.

Ballantine, Arthur

Three file cabinets in his office. Day-by-day memoranda on banking crisis of 1933 at his house. Negotiations still under way.

Bankhead, Senator John A.

Papers are deposited in the State Archives at Montgomery, Alabama.

Borah, Senator William

Papers in the Library of Congress. Committee has permission to consult.

Brandeis, Louis

Papers are in the library at the University of Louisville, Kentucky.

Bruere, Henry

Memoirs transcribed by Columbia University Oral History Research Office.

Bryan, William Jennings

Papers are in the Library of Congress. Committee has permission to consult.

Burleson, Albert

Papers are in the Library of Congress. Committee may consult.

Coolidge, Calvin

Papers divided between the Library of Congress and the Forbes Library at Northampton, Massachusetts. Committee has listing of latter collection, and will obtain listing of former.

Cumberland, William Wilson

Memoirs transcribed by Columbia Oral History Project. Some foreign exchange material pertinent. Open for use.

Curtis, James Freeman

Two-volume memoir was recorded by him in 1951 for Oral History Project at Columbia. 50 pages concerned with Federal Reserve Bank of New York have been photostatted and are in Committee files. No other known papers except as incorporated in Federal Reserve Bank of New York files.

Curtiss, Frederic Haines

Committee has small collection given under instructions that papers be inspected and destroyed. Includes critical memoranda and correspondence. Other papers remain with Mr. Curtiss but should be solicited for library preservation.

Daniels, Josephus

Papers are in the Library of Congress. Committee may consult.

Davis, Chester

Memoirs transcribed by Columbia Oral History Project. Private papers in own possession.

Davis, Norman H.

Papers have been given to the Library of Congress but are presently on loan to Yale University for two years.

Dawes, Charles G.

Papers in the Deering Library, Northwestern University.

Dawes, Henry

Official papers, from his term as Comptroller of Currency, left in Washington. No other papers known to exist, but Deering Library at Northwestern University should be queried.

Day, Edmund

Papers occupying 100 linear feet are in the Mann Library at Cornell University. Contains small amount of material on Federal Reserve.

Delano, Frederic Adrian

Papers have been divided between the library at Princeton, New Jersey and the Roosevelt Library at Hyde Park.

Draper, Ernest

Diary of 300 pages covering May 1941 - 1949 now in possession of Mrs. Draper, may be given to University of Virginia.

Ebersole, John F.

Papers given to Baker Library at Harvard University except for small collection of Federal Reserve material still in possession of his widow, who will let Committee survey them.

Eccles, Marriner

Twenty-six volumes of papers, bound and indexed, are deposited in Mr. Eccles' office in Salt Lake City. On suggestion by this Committee, they have been promised to the Library of Congress after Mr. Eccles' death.

Forgan, James B.

Papers are filed and held in storage room of the First National Bank of Chicago. Committee may consult them.

Fraser, Leon

Small collection of papers given this Committee and now in files. Rest may be in B.I.S.

Gilbert, S. Parker

Pertinent papers incorporated in those of the Bank far International Settlements. Widow reports all private papers were destroyed after his death.

Glass, Carter

Papers in the Alderman Library, University of Virginia occupy 138 lînear feet, and include 7 volumes of letter press as well as well as 614 boxes. Committee has selective inventory of Federal Reserve material.

Goldenweiser, Emmanuel A.

Papers occupy 21 linear feet of shelf space, are being moved under Committee urging and assistance to Library of Congress. Committee may consult.

Hamlin, Charles

Diaries and indexes deposited in the Library of Congress now open for students use. Committee has listing, and borrowed copy of exerpts typed for the Board of Governors.

Harding, Warren G.

Papers supposed to be in the possession of the Harding Memorial Association at Marion, Ohio. Further information sought but not available.

Hardy, Charles O.

Papers in hands of his daughter Margaret (Mrs. Potter) in Washington. Committee has permission to inspect. Still in negotiation.

Harrison, George L.

7 1/2 file drawers now in the charge of his secretary, Miss McCarrick, at the New York Life Insurance Company, 51 Madison Avenue. Permission to consult has been granted this Committee.

Hepburn, A. Barton

Papers in library of Columbia University.

Hitchcock, Senator Gilbert M.

Papers are in Library of Congress. Committee may consult.

Hollander, Jacob

Papers are at Johns Hopkins University. Amount of Federal Reserve material still to be ascertained.

Hoover, Herbert

Papers in the Hoover Library at Stanford University. Closed until new archivist is appointed and trained.

Hopkins, Harry

Papers are in the Roosevelt Library at Hyde Park, N. Y.

House, Colonel Edward M.

Papers are in the Library of Congress. Committee may consult.

Houston, David

Fragmentary collection deposited in the Houghton Library at Harvard University. Treasury material in National Archives at Washington.

Hughes, Charles Evans

Papers are in the Library of Congress. Committee will receive copy of listing.

Kemmerer, Dr. Edwin

Papers are with the Benjamin Strong collection in the library at Princeton University.

Kent, Fred I.

Papers have, at Committee urging, been saved from destruction and moved to library at Princeton University.

Lamont, Thomas Wilson

Papers still in files of J. P. Morgan and Company. Disposition not decided. Son will let us know.

Lane, Franklin K.

Papers are in the library of the University of California.

Lansing, Robert

Papers are in the Library of Congress. Committee may consult.

Laughlin, James Lawrence

Papers 1910 to 1932 and 1912 to 1914 are in the Library of Congress.

Leffingwell, Russell C.

Collection of printed papers in bound volume given to Committee. Also said to be 25 volumes letter press copies of correspondence stored in his basement.

Lichtenstein, Walter

Papers covering years as Secretary of Federal Reserve Advisory Committee have been given to Baker Library at Harvard University. Part of 70 cases of material given Harvard.

Martin, William McC., Sr.

Papers are in the possession of his son Malcolm in St. Louis. Committee has been promised listing.

Mellon, Andrew

Official papers of Treasury service now in National Archives. Others stored in Pittsburgh and Washington.

Meyer, Eugene

Papers still in his possession include 7 or 8 volumes of diaries. Collection now in use by biographer, final disposition not determined. Also being interviewed by Columbia Oral History Project.

Miller, Adolph C.

Papers found in Mr. Miller's house were deposited in the Federal Reserve Board, listed by them, and a copy provided for the use of this Committee.

Mills, Ogden

Papers in 25 boxes have, at Committee suggestion, been moved from the family garage to the Library of Congress which is still processing them. Committee will get listing when prepared.

Mitchell, Charles E.

Secretary has storage closet full of papers which she will inspect for relevant material. Still in negotiation.

Mitchell, Wesley C.

Papers in Columbia University library listed as Wesley C. Mitchell Collection. Includes diary over 43 years.

Morgan, J. P.

Son Junius says papers are mostly in the Morgan and Company files. Father not given to memoranda or much correspondence. This might yield to further work as needed.

Morgenthau, Henry Jr.

Papers, including the famous diaries and telephone records, at Roosevelt Library in Hyde Park, except those said to be in use by a scholar at M.I.T.

Morgenthau, Henry Sr.

30 volumes diaries and notes 1871-1919, 23 volumes diaries and notes 1920-1940 in the Library of Congress. Listing available.

Morrill, Chester

Memoirs recorded by Oral History Research Office at Columbia University include substantial section regarding his years at Federal Reserve Board. Will not be open for use until 5 years after his death.

Morrow, Dwight

Papers presented to Amherst College library by his widow and available there to students. Committee has listing.

Newlands, Senator Francis J.

Papers are in the Library of Congress. Committee may consult.

Norris, George

Papers are in the Library of Congress. Committee has copy of listing.

Overman, Senator Lee S.

Papers are in the library at the University of North Carolina.

Owen, Robert Latham

Papers 1920-1941 in the Library of Congress contain some Federal Reserve material but not as much as expected.

Platt, Edmund

Committee has a small collection of papers sent us by Mrs. Platt. Others are in the files of the Federal Reserve Board.

Poindexter, Senator Miles

Papers are deposited in the Alderman Library at the University of Virginia, Charlottesville.

Reynolds, Jackson

Memoirs recorded and transcribed by Columbia University Oral History Research Office. Open for use.

Roosevelt, Franklin D.

Papers arranged and indexed for students in the Roosevelt Library at Hyde Park.

Simmons, Senator Furnifold

Papers are deposited in the library at Duke University, Durham, North Carolina.

Snyder, Carl

1 1/2 linear feet of correspondence between Snyder and Benjamin Strong boxed and kept with Strong papers in New York Federal Reserve Bank.

Sprague, Oliver M. W.

A few papers, including letters from Banjamin Strong, are in the possession of Mr. Sprague's son. The Committee has had photostats made of important speeches not otherwise available.

Stettinius, Edward

Papers in the University of Virginia library at Charlottesville.

Strauss, Albert

Few papers survived. The Committee has a small set of speeches presented by a daughter.

Strong, Benjamin

Papers occupy two file cabinets in the Federal Reserve Bank of New York. Others in possession of son, Benjamin Strong. Now in use by Dr. Lester Chandler for biography commissioned by this Committee.

Thomas, Senator Elbert D.

Papers are deposited in the Roosevelt Library at Hyde Park, N. Y.

Traylor, Melvin

Papers are filed and held in storage rooms of the First National Bank of Chicago. Committee may consult.

Underwood, Oscar E.

Papers are apparently in the State Archives at Montgomery, Alabama.

Untermeyer, Samuel

Papers still in possession of his estate. Committee has been given bound collection of speeches, 1910-1922.

Vanderlip, Frank Arthur

Estimated 132 linear feet of papers in family garage at Scarborough useful for Aldrich Plan and early Federal Reserve comment. Negotiations under way to get collection to Columbia University library which wants it.

Walsh, Senator Thomas J.

Papers are deposited in the Library of Congress. Committee may consult them.

Warburg, James Paul

(Son of Paul M. Warburg). Papers now at home in Greenwich include 6 volume diary for 1933-1934 covering banking holiday and London Economic Conference. Committee has permission to consult.

Warburg, Paul M.

Papers now in possession of his son James at Greenwich, Connecticut include a skeleton diary of 1907-1914, and October 4-24, 1915. The Committee has permission to consult. Committee has important early memorandum on acceptances.

Warren, Robert B.

Papers including some 200 essays and memoranda, mostly unpublished, together with correspondence, are being edited for publication by Dr. F. Cyril James. Final deposit not decided. Committee has list.

Wetmore, Frank

Papers are filed and held in storage rooms of the First National Bank of Chicago. Committee may consult.

Wiggin, Albert H.

25 page memoir in Chase National Bank library. Daughter, Mrs. Sherburne Prescott, has others. Inquiry still under way.

Williams, John Skelton

Papers include diaries, as well as some speeches and correspondence. Still in possession of Mr. Williams' family, but promised to a responsible library where students could consult them.

Willis, Henry Parker

Papers in family home in Staten Island, bequeathed to son Parker Willis in Federal Reserve Bank of Boston. Columbia University library may ask for collection. Still in negotiation.

Wilson, Woodrow

Papers in Library of Congress. Committee has permission to consult.

Wolfe, O. Howard

Papers include correspondence and speeches on Gold Settlement Fund recently brought from Philadelphia to his home in Milford, Pennsylvania. Still in negotiation.

Wyatt, Walter

Papers still in his hands include daily memos of events during banking holiday. Still in negotiation.

Young, Owen D.

128 linear feet of papers, sorted and in manuscript boxes, deposited in vault room at Van Hornesville, New York. Committee has permission to study.

Young, Roy

Papers are still in possession of Mr. Young, who says he has promised them to a newspaper friend for the writing of a biography. Still in negotiation.