

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
	1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	643.69	253.17	4.1	2.7
1999 ^p	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	668.07	263.32	3.3	1.1
1998: Dec	34.6	41.7	4.5	12.98	7.81	13.60	449.11	270.39	567.12	661.92	257.81	3.8	2.3
1999: Jan	34.6	41.6	4.5	13.04	7.83	13.64	451.18	270.98	567.42	663.60	258.97	3.4	1.7
Feb	34.6	41.6	4.5	13.06	7.84	13.67	451.88	271.40	568.67	659.74	261.34	3.4	1.7
Mar	34.5	41.5	4.5	13.11	7.86	13.71	452.30	271.33	568.97	651.42	260.42	3.4	1.6
Apr	34.4	41.6	4.3	13.14	7.83	13.79	452.02	269.22	573.66	655.04	261.87	2.9	.7
May	34.4	41.7	4.6	13.18	7.85	13.85	453.39	270.04	577.55	664.41	263.06	2.6	.6
June	34.5	41.7	4.7	13.24	7.89	13.95	456.78	272.05	581.72	676.10	263.65	3.5	1.4
July	34.5	41.9	4.7	13.28	7.88	14.02	458.16	271.91	587.44	668.30	264.81	3.5	1.2
Aug	34.5	41.8	4.7	13.29	7.87	14.03	458.51	271.47	586.45	668.85	264.77	3.1	.8
Sept	34.4	41.8	4.7	13.35	7.86	14.04	459.24	270.30	586.87	672.91	263.52	3.3	.5
Oct	34.5	41.8	4.7	13.39	7.87	14.07	461.96	271.58	588.13	675.26	265.30	3.4	.6
Nov ^r	34.5	41.7	4.6	13.40	7.87	14.06	462.30	271.46	586.30	692.40	265.88	3.3	.5
Dec ^p	34.5	41.6	4.7	13.44	7.87	14.08	463.68	271.48	585.73	677.64	269.76	3.2	.4
2000: Jan ^p	34.6	41.7	4.6	13.50	.....	14.13	467.10	.....	589.22	687.92	268.83	3.5	.....

¹Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

²Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
1996: Mar	127.9	124.4	136.2	0.7	1.0	0.1	2.7	3.2	1.6
June	128.9	125.6	137.0	.8	1.0	.6	2.9	3.4	1.7
Sept	129.7	126.4	137.7	.6	.6	.5	2.9	3.3	1.8
Dec	130.7	127.4	138.6	.8	.8	.7	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.7	.9	.2	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	130.9	140.3	.8	.9	.4	3.2	3.6	2.0
Dec	135.2	132.4	141.7	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.1	133.6	142.2	.7	.9	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.9	1.0	.7	3.5	4.0	2.6
Sept	138.7	136.5	144.1	1.0	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.7	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.4	.4	.4	.2	3.0	3.3	2.2
June	141.8	139.8	146.8	1.2	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.1	.8	.8	.9	3.1	3.2	2.8
Dec	144.5	142.3	150.1	1.0	1.0	1.4	3.4	3.5	3.4

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade		
												Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	643.69	253.17	4.1	2.7
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	668.07	263.32	3.3	1.1
1999: Jan	34.6	41.6	4.5	13.04	7.83	13.64	451.18	270.98	567.42	663.60	258.97	3.4	1.7
Feb	34.6	41.6	4.5	13.06	7.84	13.67	451.88	271.40	568.67	659.74	261.34	3.4	1.7
Mar	34.5	41.5	4.5	13.11	7.86	13.71	452.30	271.33	568.97	651.42	260.42	3.4	1.7
Apr	34.4	41.6	4.3	13.14	7.83	13.79	452.02	269.22	573.66	655.04	261.87	2.9	1.6
May	34.4	41.7	4.6	13.18	7.85	13.85	453.39	270.04	577.55	664.41	263.06	2.6	.6
June	34.5	41.7	4.7	13.24	7.89	13.95	456.78	272.05	581.72	676.10	263.65	3.5	1.5
July	34.5	41.9	4.7	13.28	7.88	14.02	458.16	271.91	587.44	668.30	264.81	3.5	1.2
Aug	34.5	41.8	4.7	13.29	7.87	14.03	458.51	271.47	586.45	668.85	264.77	3.1	.8
Sept	34.4	41.8	4.7	13.35	7.86	14.04	459.24	270.46	586.87	672.91	263.52	3.3	1.6
Oct	34.5	41.8	4.7	13.39	7.87	14.07	461.96	271.58	588.13	675.26	265.30	3.4	.6
Nov	34.5	41.7	4.6	13.40	7.86	14.06	462.30	271.30	586.30	692.40	265.88	3.3	.5
Dec	34.5	41.6	4.6	13.44	7.87	14.09	463.68	271.48	586.14	677.64	269.47	3.2	.4
2000: Jan	34.6	41.7	4.6	13.49	7.88	14.15	466.75	272.79	590.06	686.74	269.81	3.5	.7
Feb	34.5	41.9	4.8	13.53	.....	14.20	466.79	.....	594.98	700.25	270.34	3.3	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base). Seasonally adjusted data revised beginning 1995 to reflect annual CPI revisions.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
				Not seasonally adjusted					
1996: Mar	127.9	124.4	136.2	0.7	1.0	0.1	2.7	3.2	1.6
June	128.9	125.6	137.0	.8	1.0	.6	2.9	3.4	1.7
Sept	129.7	126.4	137.7	.6	.6	.5	2.9	3.3	1.8
Dec	130.7	127.4	138.6	.8	.8	.7	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.7	.9	.2	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	130.9	140.3	.8	.9	.4	3.2	3.6	2.0
Dec	135.2	132.4	141.7	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.1	133.6	142.2	.7	.9	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.9	1.0	.7	3.5	4.0	2.6
Sept	138.7	136.5	144.1	1.0	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.7	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.4	.4	.4	.2	3.0	3.3	2.2
June	141.8	139.8	146.8	1.2	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.1	.8	.8	.9	3.1	3.2	2.8
Dec	144.5	142.3	150.1	1.0	1.0	1.4	3.4	3.5	3.4

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

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[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars		
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
													Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8	
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	643.69	253.17	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	668.07	263.32	3.3	1.1	
1999: Feb	34.6	41.6	4.5	13.06	7.84	13.67	451.88	271.40	568.67	659.74	261.34	3.4	1.7	
Mar	34.5	41.5	4.5	13.11	7.86	13.71	452.30	271.33	568.97	651.42	260.42	3.4	1.7	
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June	34.5	41.7	4.7	13.24	7.89	13.95	456.78	272.05	581.72	676.10	263.65	3.5	1.5	
July	34.5	41.9	4.7	13.28	7.88	14.02	458.16	271.91	587.44	668.30	264.81	3.5	1.2	
Aug	34.5	41.8	4.7	13.29	7.87	14.03	458.51	271.47	586.45	668.85	264.77	3.1	.8	
Sept	34.4	41.8	4.7	13.35	7.86	14.04	459.24	270.46	586.87	672.91	263.52	3.3	.6	
Oct	34.5	41.8	4.7	13.39	7.87	14.07	461.96	271.58	588.13	675.26	265.30	3.4	.6	
Nov	34.5	41.7	4.6	13.40	7.86	14.06	462.30	271.30	586.30	692.40	265.88	3.3	.5	
Dec	34.5	41.6	4.6	13.44	7.87	14.09	463.68	271.48	586.14	677.64	269.47	3.2	.4	
2000: Jan	34.6	41.7	4.7	13.49	7.88	14.15	466.75	272.79	590.06	687.14	270.39	3.5	.7	
Feb	34.5	41.8	4.8	13.55	7.88	14.21	467.48	271.79	593.98	702.00	269.99	3.5	.1	
Mar	34.5	41.6	4.6	13.60	7.88	14.24	469.20	271.79	592.38	695.60	271.79	3.7	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
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				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
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1992: Dec	115.6	112.9	122.2	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	3.4	3.5	3.4
Seasonally adjusted									
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June	128.9	125.6	137.0	.8	1.0	.6	2.9	3.4	1.7
Sept	129.7	126.4	137.7	.6	.6	.5	2.9	3.3	1.8
Dec	130.7	127.4	138.6	.8	.8	.7	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.7	.9	.2	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	130.9	140.3	.8	.9	.4	3.2	3.6	2.0
Dec	135.2	132.4	141.7	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.1	133.6	142.2	.7	.9	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.9	1.0	.7	3.5	4.0	2.6
Sept	138.7	136.5	144.1	1.0	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.7	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.4	.4	.4	.2	3.0	3.3	2.2
June	141.8	139.8	146.8	1.2	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.1	.8	.8	.9	3.1	3.2	2.8
Dec	144.5	142.3	150.1	1.0	1.0	1.4	3.4	3.5	3.4

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

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		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
													Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8	
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	643.69	253.17	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	668.07	263.32	3.3	1.1	
1999: Mar	34.5	41.5	4.5	13.11	7.86	13.71	452.30	271.33	568.97	651.42	260.42	3.4	1.7	
Apr	34.4	41.6	4.3	13.14	7.83	13.79	452.02	269.22	573.66	655.04	261.87	2.9	.6	
May	34.4	41.7	4.6	13.18	7.85	13.85	453.39	270.04	577.55	664.41	263.06	2.6	.6	
June	34.5	41.7	4.7	13.24	7.89	13.95	456.78	272.05	581.72	676.10	263.65	3.5	1.5	
July	34.5	41.9	4.7	13.28	7.88	14.02	458.16	271.91	587.44	668.30	264.81	3.5	1.2	
Aug	34.5	41.8	4.7	13.29	7.87	14.03	458.51	271.47	586.45	668.85	264.77	3.1	.8	
Sept	34.4	41.8	4.7	13.35	7.86	14.04	459.24	270.46	586.87	672.91	263.52	3.3	.6	
Oct	34.5	41.8	4.7	13.39	7.87	14.07	461.96	271.58	588.13	675.26	265.30	3.4	.6	
Nov	34.5	41.7	4.6	13.40	7.86	14.06	462.30	271.30	586.30	692.40	265.88	3.3	.5	
Dec	34.5	41.6	4.6	13.44	7.87	14.09	463.68	271.48	586.14	677.64	269.47	3.2	.4	
2000: Jan	34.6	41.7	4.7	13.49	7.88	14.15	466.75	272.79	590.06	687.14	270.39	3.5	.7	
Feb	34.5	41.8	4.8	13.54	7.87	14.21	467.13	271.59	593.98	700.25	269.99	3.4	.1	
Mar	34.5	41.7	4.6	13.58	7.84	14.22	468.51	270.35	592.97	697.75	271.79	3.6	-.4	
Apr ^p	34.6	42.1	4.9	13.64	.....	14.30	471.94	.....	602.03	698.17	272.31	4.4	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
1996: Mar	127.9	124.4	136.2	0.8	1.0	0.2	2.7	3.2	1.6
June	128.9	125.6	137.0	.8	1.0	.6	2.9	3.4	1.7
Sept	129.8	126.5	137.7	.7	.7	.5	2.9	3.3	1.8
Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Seasonally adjusted data revised beginning 1995.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1
1999: Apr ^r	34.5	41.7	4.4	13.14	7.83	13.80	453.33	270.00	575.46	663.78	262.19	3.2	.9
1999: May ^r	34.5	41.7	4.6	13.19	7.86	13.85	455.06	271.03	577.55	667.29	261.87	3.0	.9
1999: June ^r	34.5	41.8	4.7	13.23	7.88	13.93	456.44	271.85	582.27	675.17	263.94	3.4	1.4
1999: July ^r	34.5	41.8	4.6	13.27	7.88	13.98	457.82	271.70	584.36	670.80	264.81	3.5	1.2
1999: Aug ^r	34.5	41.8	4.6	13.30	7.87	14.01	458.85	271.67	585.62	671.19	264.77	3.2	.9
1999: Sept ^r	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9
1999: Oct ^r	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5
1999: Nov ^r	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5
1999: Dec ^r	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3
2000: Jan ^r	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7
2000: Feb ^r	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4
2000: Mar ^r	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-3
2000: Apr ^r	34.5	42.2	4.9	13.64	7.87	14.29	470.58	271.54	603.04	703.69	270.72	3.8	.6
2000: May ^p	34.4	41.4	4.5	13.65	.....	14.28	469.56	.....	591.19	695.41	270.72	3.2	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

NOTE.—See Note, p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
				Seasonally adjusted			Not seasonally adjusted		
1996: Mar	127.9	124.4	136.2	0.8	1.0	0.2	2.7	3.2	1.6
1996: June	128.9	125.6	137.0	.8	1.0	.6	2.9	3.4	1.7
1996: Sept	129.8	126.5	137.7	.7	.7	.5	2.9	3.3	1.8
1996: Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
1997: June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
1997: Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
1998: June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
1998: Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
1999: June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1
1999: May	34.5	41.7	4.6	13.19	7.86	13.85	455.06	271.03	577.55	667.29	261.87	3.0	.9
June	34.5	41.8	4.7	13.23	7.88	13.93	456.44	271.85	582.27	675.17	263.94	3.4	1.4
July	34.5	41.8	4.6	13.27	7.88	13.98	457.82	271.70	584.36	670.80	264.81	3.5	1.2
Aug	34.5	41.8	4.6	13.30	7.87	14.01	458.85	271.67	585.62	671.19	264.77	3.2	.9
Sept	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9
Oct	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5
Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5
Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7
Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4
Mar	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-3
Apr ^r	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.33	602.62	704.09	270.43	4.1	.9
May ^r	34.4	41.4	4.5	13.66	7.88	14.26	469.90	270.99	590.36	695.80	271.37	3.3	-0
June ^p	34.5	41.6	4.6	13.71	.....	14.34	473.00	.....	596.54	688.09	273.47	3.6	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
				Not seasonally adjusted					
1996: Mar	127.9	124.4	136.2	0.8	1.0	0.2	2.7	3.2	1.6
June	128.9	125.6	137.0	.8	1.0	.6	2.9	3.4	1.7
Sept	129.8	126.5	137.7	.7	.7	.5	2.9	3.3	1.8
Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
															Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8		
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6		
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2		
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0		
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7		
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6		
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3		
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2		
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7		
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1		
1999: June	34.5	41.8	4.7	13.23	7.88	13.93	456.44	271.85	582.27	675.17	263.94	3.4	1.4		
July	34.5	41.8	4.6	13.27	7.88	13.98	457.82	271.70	584.36	670.80	264.81	3.5	1.2		
Aug	34.5	41.8	4.6	13.30	7.87	14.01	458.85	271.67	585.62	671.19	264.77	3.2	.9		
Sept	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9		
Oct	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5		
Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5		
Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3		
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7		
Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4		
Mar	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-.3		
Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.33	602.62	704.09	270.43	4.1	.9		
May	34.4	41.4	4.5	13.66	7.88	14.27	469.90	270.99	590.78	695.80	270.43	3.3	-0		
June ^r	34.5	41.6	4.6	13.70	7.86	14.35	472.65	271.01	596.96	687.70	273.18	3.6	-.3		
July ^p	34.4	41.7	4.6	13.76	.....	14.37	473.34	.....	599.23	706.84	272.16	3.4	.....	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
				3 months earlier			12 months earlier		
1996: Sept	129.8	126.5	137.7	0.7	0.7	0.5	2.9	3.3	1.8
Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
													Current dollars	1982 dollars
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8	
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
1999: July	34.5	41.8	4.6	13.27	7.88	13.98	457.82	271.70	584.36	670.80	264.81	3.5	1.2	
Aug	34.5	41.8	4.6	13.30	7.87	14.01	458.85	271.67	585.62	671.19	264.77	3.2	.9	
Sept	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9	
Oct	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5	
Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5	
Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7	
Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4	
Mar	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-3	
Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.33	602.62	704.09	270.43	4.1	.9	
May	34.4	41.4	4.5	13.66	7.88	14.27	469.90	270.99	590.78	695.80	270.43	3.3	-0	
June	34.5	41.6	4.6	13.70	7.86	14.36	472.65	271.01	597.38	687.70	273.47	3.6	-3	
July	34.4	41.7	4.6	13.76	7.88	14.39	473.34	270.94	600.06	703.86	272.16	3.4	-3	
Aug	34.3	41.3	4.5	13.80	.....	14.44	473.34	.....	596.37	703.64	273.97	3.2	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
				3 months earlier			12 months earlier		
1996: Sept	129.8	126.5	137.7	0.7	0.7	0.5	2.9	3.3	1.8
Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8	
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
1999: Aug	34.5	41.8	4.6	13.30	7.87	14.01	458.85	271.67	585.62	671.19	264.77	3.2	.9	
1999: Sept	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9	
1999: Oct	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5	
1999: Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5	
1999: Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7	
2000: Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4	
2000: Mar	34.5	41.7	4.6	13.58	7.83	14.23	468.51	270.19	593.39	703.27	271.15	3.7	-3	
2000: Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.17	602.62	704.09	270.43	4.1	7.8	
2000: May	34.4	41.4	4.5	13.66	7.87	14.27	469.90	270.84	590.78	695.80	270.43	3.3	-1	
2000: June	34.5	41.6	4.6	13.70	7.85	14.36	472.65	270.86	597.38	687.70	273.47	3.6	-4	
2000: July	34.4	41.7	4.6	13.75	7.86	14.39	473.00	270.44	600.06	703.47	272.16	3.3	-5	
2000: Aug	34.3	41.3	4.5	13.80	7.90	14.44	473.34	271.10	596.37	703.25	273.60	3.2	-2	
2000: Sept	34.4	41.2	4.4	13.83	.....	14.44	475.75	.....	594.93	692.23	274.75	3.3	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base). Data for 2000 reflect revisions in the CPI-W released September 28, 2000.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
				Not seasonally adjusted					
1996: Sept	129.8	126.5	137.7	0.7	0.7	0.5	2.9	3.3	1.8
1996: Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
1997: June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
1997: Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
1998: June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
1998: Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
1999: June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
2000: June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8	
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
1999: Sept	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9	
1999: Oct	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5	
1999: Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5	
1999: Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7	
2000: Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4	
2000: Mar	34.5	41.7	4.6	13.58	7.83	14.23	468.51	270.19	593.39	703.27	271.15	3.7	-3	
2000: Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.17	602.62	704.09	270.43	4.1	.8	
2000: May	34.4	41.4	4.5	13.66	7.87	14.27	469.90	270.84	590.78	695.80	270.43	3.3	-1	
2000: June	34.5	41.6	4.6	13.70	7.85	14.36	472.65	270.86	597.38	687.70	273.47	3.6	-4	
2000: July	34.4	41.7	4.6	13.75	7.86	14.39	473.00	270.44	600.06	703.47	272.16	3.3	-5	
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	271.10	597.40	702.86	273.31	3.2	-2	
2000: Sept	34.4	41.2	4.4	13.83	7.87	14.42	475.75	270.77	594.10	692.23	274.46	3.3	-2	
2000: Oct	34.3	41.3	4.4	13.89	.....	14.53	476.43	.....	600.09	705.99	275.71	3.2	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
Not seasonally adjusted									
1996: Sept	129.8	126.5	137.7	0.7	0.7	0.5	2.9	3.3	1.8
1996: Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
1997: June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
1997: Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
1998: June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
1998: Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
1999: June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
2000: June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.1	4.6	4.1	6.0

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1990	34.5	40.8	3.6	\$10.01	\$7.52	\$10.83	\$345.35	\$259.47	\$441.86	\$526.01	\$194.40	3.3	-1.8	
1991	34.3	40.7	3.6	10.32	7.45	11.18	353.98	255.40	455.03	533.40	198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
1999: Sept	34.5	41.8	4.7	13.35	7.86	14.04	460.58	271.25	586.87	678.32	263.81	3.7	.9	
1999: Oct	34.5	41.8	4.7	13.38	7.87	14.06	461.61	271.38	587.71	677.60	266.22	3.3	.5	
1999: Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5	
1999: Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7	
2000: Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4	
2000: Mar	34.5	41.7	4.6	13.58	7.83	14.23	468.51	270.19	593.39	703.27	271.15	3.7	-3	
2000: Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.17	602.62	704.09	270.43	4.1	.8	
2000: May	34.4	41.4	4.5	13.66	7.87	14.27	469.90	270.84	590.78	695.80	270.43	3.3	-1	
2000: June	34.5	41.6	4.6	13.70	7.85	14.36	472.65	270.86	597.38	687.70	273.47	3.6	-4	
2000: July	34.4	41.7	4.6	13.75	7.86	14.39	473.00	270.44	600.06	703.47	272.16	3.3	-5	
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	271.10	597.40	702.86	273.31	3.2	-2	
2000: Sept	34.4	41.2	4.4	13.83	7.87	14.42	475.75	270.77	594.10	692.23	274.46	3.3	-2	
2000: Oct ^p	34.3	41.3	4.4	13.89	7.90	14.53	476.43	270.85	600.09	705.99	275.71	3.2	-2	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4				4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2				4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2				3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3				3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0				3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9				2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6				3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8				3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2				3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2				3.4	3.5	3.4
Seasonally adjusted									
Not seasonally adjusted									
1996: Sept	129.8	126.5	137.7	0.7	0.7	0.5	2.9	3.3	1.8
1996: Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
1997: June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
1997: Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
1998: June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
1998: Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
1999: June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
2000: June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.1	4.6	4.1	6.0

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
2000 ^P	34.5	41.5	4.5	13.74	.....	14.38	474.03	.....	596.77	701.90	273.11	3.8	.....
1999: Nov	34.5	41.7	4.7	13.41	7.87	14.07	462.65	271.51	586.72	696.54	267.09	3.3	.5	
Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7	
Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4	
Mar	34.5	41.7	4.6	13.58	7.83	14.23	468.51	270.19	593.39	703.27	271.15	3.7	-3	
Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.17	602.62	704.09	270.43	4.1	.8	
May	34.4	41.4	4.5	13.66	7.87	14.27	469.90	270.84	590.78	695.80	270.43	3.3	-1	
June	34.5	41.6	4.6	13.70	7.85	14.36	472.65	270.86	597.38	687.70	273.47	3.6	-4	
July	34.4	41.7	4.6	13.75	7.86	14.39	473.00	270.44	600.06	703.47	272.16	3.3	-5	
Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	271.10	597.40	702.86	273.31	3.2	-2	
Sept ^r	34.4	41.3	4.4	13.83	7.87	14.43	475.75	270.77	595.96	700.44	274.75	3.3	-2	
Oct ^r	34.4	41.4	4.5	13.88	7.89	14.56	477.47	271.44	602.78	707.40	275.33	3.4	.0	
Nov ^P	34.3	41.2	4.3	13.96	7.92	14.63	478.83	271.60	602.76	702.52	277.44	3.5	.0	
Dec ^P	34.1	40.4	4.0	14.01	.....	14.63	477.74	.....	591.05	686.75	275.99	3.0	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1990: Dec	107.0	106.1	109.4	.....	.....	.....	4.6	4.0	6.6
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
Seasonally adjusted									
Not seasonally adjusted									
1996: Sept	129.8	126.5	137.7	0.7	0.7	0.5	2.9	3.3	1.8
Dec	130.6	127.4	138.5	.6	.7	.6	3.1	3.4	2.0
1997: Mar	131.6	128.5	138.9	.8	.9	.3	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.1	4.6	4.1	6.0

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
2000: Dec	34.5	41.5	4.5	13.74	7.88	14.38	474.03	271.96	596.77	701.90	273.11	3.8	.3	
1999: Dec	34.5	41.7	4.7	13.44	7.87	14.10	463.68	271.48	587.97	678.42	269.18	3.2	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	272.01	590.06	687.75	269.47	3.5	.7	
2000: Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.37	593.98	698.72	271.21	3.7	.4	
2000: Mar	34.5	41.7	4.6	13.58	7.83	14.23	468.51	270.19	593.39	703.27	271.15	3.7	-3	
2000: Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.17	602.62	704.09	270.43	4.1	.8	
2000: May	34.4	41.4	4.5	13.66	7.87	14.27	469.90	270.84	590.78	695.80	270.43	3.3	-1	
2000: June	34.5	41.6	4.6	13.70	7.85	14.36	472.65	270.86	597.38	687.70	273.47	3.6	-4	
2000: July	34.4	41.7	4.6	13.75	7.86	14.39	473.00	270.44	600.06	703.47	272.16	3.3	-5	
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	271.10	597.40	702.86	273.31	3.2	-2	
2000: Sept	34.4	41.3	4.4	13.83	7.87	14.43	475.75	270.77	595.96	700.44	274.75	3.3	-2	
2000: Oct	34.4	41.4	4.5	13.88	7.89	14.56	477.47	271.44	602.78	707.40	275.33	3.4	.0	
2000: Nov	34.3	41.2	4.3	13.96	7.92	14.63	478.83	271.60	602.76	700.70	277.44	3.5	.0	
2000: Dec	34.1	40.4	4.0	14.02	7.94	14.61	478.08	270.71	590.24	687.89	275.99	3.1	-3	
2001: Jan	34.3	40.9	4.1	14.02	.....	14.60	480.89	.....	597.14	712.26	279.65	3.3	.....

¹Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

²Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
	Not seasonally adjusted								
Seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
1997: Mar	131.6	128.5	138.9	0.8	0.9	0.3	3.0	3.4	2.0
1997: June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
1997: Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
1998: June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
1998: Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
1999: June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
2000: June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.1	4.6	4.1	6.0
2000: Dec	150.8	147.8	158.4	.7	.7	.9	4.4	3.9	5.6

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
2000	34.5	41.5	4.5	13.74	7.88	14.38	474.03	271.96	596.77	701.90	273.11	3.8	.3	
2000: Jan	34.5	41.7	4.6	13.49	7.88	14.15	465.41	271.69	590.06	687.75	269.47	3.5	r .6	
Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.21	593.98	698.72	271.21	3.7	r .3	
Mar	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-3	
Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.33	602.62	704.09	270.43	4.1	.8	
May	34.4	41.4	4.5	13.66	7.88	14.27	469.90	271.15	590.78	695.80	270.43	3.3	-1	
June	34.5	41.6	4.6	13.70	7.86	14.36	472.65	271.17	597.38	687.70	273.47	3.6	r -3	
July	34.4	41.7	4.6	13.75	7.87	14.39	473.00	270.75	600.06	703.47	272.16	3.3	r -4	
Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	273.31	3.2	-2	
Sept	34.4	41.3	4.4	13.83	7.87	14.43	475.75	270.77	595.96	700.44	274.75	3.3	-2	
Oct	34.4	41.4	4.5	13.88	7.89	14.56	477.47	271.29	602.78	707.40	275.33	3.4	.0	
Nov	34.3	41.2	4.3	13.96	7.91	14.63	478.83	271.45	602.76	700.70	277.44	3.5	-0	
Dec	34.1	40.4	3.9	14.02	7.93	14.60	478.08	270.56	589.84	687.51	277.24	3.1	-3	
2001: Jan	34.3	40.9	4.1	14.03	7.90	14.58	481.23	270.81	596.32	712.65	279.65	3.4	-3	
Feb	34.2	40.6	3.8	14.10	7.88	14.67	482.22	271.96	595.60	696.16	278.89	2.9	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base). Seasonally adjusted data revised beginning 1996.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: Mar	131.6	128.5	138.9	0.8	0.9	0.3	3.0	3.4	2.0
June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.1	4.6	4.1	6.0
Dec	150.8	147.8	158.4	.7	.7	.9	4.4	3.9	5.6

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
													Current dollars	1982 dollars
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1	
2000: Dec	34.5	41.5	4.5	13.74	7.88	14.38	474.03	271.96	596.77	701.90	273.11	3.8	.3	
2000: Feb	34.6	41.8	4.7	13.54	7.87	14.21	468.48	272.21	593.98	698.72	271.21	3.7	.3	
2000: Mar	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-3	
2000: Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.33	602.62	704.09	270.43	4.1	.8	
2000: May	34.4	41.4	4.5	13.66	7.88	14.27	469.90	271.15	590.78	695.80	270.43	3.3	-1	
2000: June	34.5	41.6	4.6	13.70	7.86	14.36	472.65	271.17	597.38	687.70	273.47	3.6	-3	
2000: July	34.4	41.7	4.6	13.75	7.87	14.39	473.00	270.75	600.06	703.47	272.16	3.3	-4	
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	273.31	3.2	-2	
2000: Sept	34.4	41.3	4.4	13.83	7.87	14.43	475.75	270.77	595.96	700.44	274.75	3.3	-2	
2000: Oct	34.4	41.4	4.5	13.88	7.89	14.56	477.47	271.29	602.78	707.40	275.33	3.4	.0	
2000: Nov	34.3	41.2	4.3	13.96	7.91	14.63	478.83	271.45	602.76	700.70	277.44	3.5	-0	
2000: Dec	34.1	40.4	3.9	14.02	7.93	14.60	478.08	270.56	589.84	687.51	277.24	3.1	-3	
2001: Jan	34.3	40.9	4.1	14.02	7.89	14.59	480.89	270.62	596.73	713.04	279.65	3.3	-4	
2001: Feb	34.2	40.7	3.9	14.11	7.92	14.67	482.56	270.80	597.07	697.68	279.75	3.0	-5	
2001: Mar	34.3	40.7	3.8	14.17	7.92	14.70	486.03	271.96	598.29	718.77	279.36	3.7	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: Mar	131.6	128.5	138.9	0.8	0.9	0.3	3.0	3.4	2.0
1997: June	132.7	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	131.0	140.4	.8	1.0	.5	3.2	3.6	2.0
1997: Dec	135.1	132.4	141.6	1.0	1.1	.9	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.8	1.0	.4	3.5	4.0	2.3
1998: June	137.3	134.9	143.2	.8	.9	.7	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.2	.6	3.8	4.3	2.6
1998: Dec	139.7	137.5	144.9	.6	.7	.6	3.5	3.9	2.4
1999: Mar	140.3	138.1	145.4	.4	.4	.3	3.0	3.3	2.2
1999: June	141.8	139.7	146.8	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.5	142.2	149.9	1.0	.9	1.1	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.4	1.5	1.2	2.3	4.6	4.2	5.5
2000: June	148.2	145.4	155.3	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.1	4.6	4.1	6.0
2000: Dec	150.8	147.8	158.4	.7	.7	.9	4.4	3.9	5.6

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1991	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999	34.5	41.7	4.6	13.24	7.86	13.91	456.78	271.25	580.05	671.74	263.32	3.3	1.1
2000	34.5	41.5	4.5	13.74	7.88	14.38	474.03	271.96	596.77	701.90	273.11	3.8	.3
2000: Mar	34.5	41.7	4.6	13.58	7.84	14.23	468.51	270.35	593.39	703.27	271.15	3.7	-3
Apr	34.6	42.2	4.9	13.64	7.87	14.28	471.94	272.33	602.62	704.09	270.43	4.1	.8
May	34.4	41.4	4.5	13.66	7.88	14.27	469.90	271.15	590.78	695.80	270.43	3.3	-1
June	34.5	41.6	4.6	13.70	7.86	14.36	472.65	271.17	597.38	687.70	273.47	3.6	-3
July	34.4	41.7	4.6	13.75	7.87	14.39	473.00	270.75	600.06	703.47	272.16	3.3	-4
Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	273.31	3.2	-2
Sept	34.4	41.3	4.4	13.83	7.87	14.43	475.75	270.77	595.96	700.44	274.75	3.3	-2
Oct	34.4	41.4	4.5	13.88	7.89	14.56	477.47	271.29	602.78	707.40	275.33	3.4	.0
Nov	34.3	41.2	4.3	13.96	7.91	14.63	478.83	271.45	602.76	700.70	277.44	3.5	-0
Dec	34.1	40.4	3.9	14.02	7.93	14.60	478.08	270.56	589.84	687.51	277.24	3.1	-3
2001: Jan	34.3	40.9	4.1	14.02	7.89	14.59	480.89	270.62	596.73	713.04	279.65	3.3	-4
Feb	34.2	40.7	3.9	14.11	7.92	14.67	482.56	270.80	597.07	697.68	279.75	3.0	-5
Mar	34.3	40.7	3.8	14.17	7.95	14.70	486.03	272.74	598.29	720.22	280.62	3.7	.9
Apr	34.3	40.7	3.8	14.22	.....	14.78	487.75	.....	601.55	711.20	281.20	3.4	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
1997: Mar	131.6	128.5	138.9	0.7	0.9	0.2	3.0	3.4	2.0
June	132.6	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	130.9	140.4	.8	.9	.5	3.2	3.6	2.0
Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Seasonally adjusted data revised beginning 1996 to reflect annual seasonal adjustment revisions.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3
2000: Apr ^r	34.5	42.1	4.8	13.63	7.86	14.27	470.24	271.34	600.77	700.53	271.37	3.7	.4
2000: May ^r	34.4	41.6	4.6	13.67	7.89	14.28	470.25	271.35	594.05	696.19	271.95	3.4	-1
2000: June ^r	34.5	41.7	4.6	13.72	7.87	14.35	473.34	271.57	598.40	694.20	272.82	3.7	-2
2000: July ^r	34.4	41.8	4.7	13.75	7.87	14.37	473.00	270.75	600.67	696.54	273.68	3.2	-5
2000: Aug ^r	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	274.55	3.2	-2
2000: Sept ^r	34.4	41.4	4.4	13.84	7.88	14.44	476.10	270.97	597.82	699.03	274.75	3.7	.2
2000: Oct ^r	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2
2000: Nov ^r	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1
2000: Dec ^r	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0
2001: Jan ^r	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1
2001: Feb ^r	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0
2001: Mar ^r	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8
2001: Apr ^r	34.2	41.0	3.9	14.22	7.94	14.73	486.32	271.69	603.93	713.69	280.51	3.4	.1
2001: May ^p	34.3	40.8	3.9	14.26	.....	14.78	489.12	.....	603.02	728.18	282.24	4.0	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Note.—See Note, p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: Mar	131.6	128.5	138.9	0.7	0.9	0.2	3.0	3.4	2.0
1997: June	132.6	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
1997: Sept	133.7	130.9	140.4	.8	.9	.5	3.2	3.6	2.0
1997: Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3	
2000: May	34.4	41.6	4.6	13.67	7.89	14.28	470.25	271.35	594.05	696.19	271.95	3.4	.1	
June	34.5	41.7	4.6	13.72	7.87	14.35	473.34	271.57	598.40	694.20	272.82	3.7	-2	
July	34.4	41.8	4.7	13.75	7.87	14.37	473.00	270.75	600.67	696.54	273.68	3.2	-5	
Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	274.55	3.2	-2	
Sept	34.4	41.4	4.4	13.84	7.88	14.44	476.10	270.97	597.82	699.03	274.75	3.7	.2	
Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2	
Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1	
Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0	
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1	
Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0	
Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8	
Apr ^r	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1	
May ^r	34.3	40.8	3.9	14.25	7.93	14.78	488.78	272.15	603.02	725.16	281.95	3.9	.3	
June ^p	34.3	40.7	4.0	14.29	.....	14.82	490.15	.....	603.17	721.02	282.12	3.6	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
				Not seasonally adjusted					
1997: Mar	131.6	128.5	138.9	0.7	0.9	0.2	3.0	3.4	2.0
June	132.6	129.7	139.7	.8	.9	.6	2.9	3.3	2.0
Sept	133.7	130.9	140.4	.8	.9	.5	3.2	3.6	2.0
Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3
2000: June	34.5	41.7	4.6	13.72	7.87	14.35	473.34	271.57	598.40	694.20	272.82	3.7	-2
2000: July	34.4	41.8	4.7	13.75	7.87	14.37	473.00	270.75	600.67	696.54	273.68	3.2	-5
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	274.55	3.2	-2
2000: Sept	34.4	41.4	4.4	13.84	7.88	14.44	476.10	270.97	597.82	699.03	274.75	3.7	.2
2000: Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2
2000: Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1
2000: Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0
2001: Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8
2001: Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1
2001: May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1
2001: June ^r	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	718.80	282.41	3.4	.2
2001: July ^p	34.2	40.8	3.9	14.35	.....	14.87	490.77	.....	606.70	720.63	282.41	3.8	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
				Not seasonally adjusted					
1997: June	132.6	129.7	139.7	0.8	0.9	0.6	2.9	3.3	2.0
1997: Sept	133.7	130.9	140.4	.8	.9	.5	3.2	3.6	2.0
1997: Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
2001: June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8

¹ Employer costs for employee benefits.

from the influence of employment shifts among occupations and industries.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3
2000: July	34.4	41.8	4.7	13.75	7.87	14.37	473.00	270.75	600.67	696.54	273.68	3.2	-5
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	274.55	3.2	-2
2000: Sept	34.4	41.4	4.4	13.84	7.88	14.44	476.10	270.97	597.82	699.03	274.75	3.7	.2
2000: Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2
2000: Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1
2000: Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0
2001: Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8
2001: Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1
2001: May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1
2001: June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2
2001: July	34.1	40.9	4.0	14.34	8.00	14.87	488.99	272.72	608.18	719.05	281.42	3.4	.7
2001: Aug	34.1	40.7	4.2	14.38	.....	14.94	490.36	.....	608.06	719.71	281.71	3.6	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: June	132.6	129.7	139.7	0.8	0.9	0.6	2.9	3.3	2.0
1997: Sept	133.7	130.9	140.4	.8	.9	.5	3.2	3.6	2.0
1997: Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
2001: June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8

¹ Employer costs for employee benefits.

from the influence of employment shifts among occupations and industries.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3	
2000: Aug	34.3	41.4	4.5	13.80	7.90	14.43	473.34	270.94	597.40	702.86	274.55	3.2	-2	
2000: Sept	34.4	41.4	4.4	13.84	7.88	14.44	476.10	270.97	597.82	699.03	274.75	3.7	.2	
2000: Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2	
2000: Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1	
2000: Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0	
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1	
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0	
2001: Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8	
2001: Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1	
2001: May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1	
2001: June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2	
2001: July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0	
2001: Aug	34.0	40.7	4.0	14.41	8.04	14.93	489.94	273.25	607.65	721.55	282.00	3.5	.9	
2001: Sept	34.1	40.5	3.9	14.44	.....	14.95	492.40	.....	605.48	716.43	282.00	3.4	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: June	132.6	129.7	139.7	0.8	0.9	0.6	2.9	3.3	2.0
1997: Sept	133.7	130.9	140.4	.8	.9	.5	3.2	3.6	2.0
1997: Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
2001: June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3	
2000: Sept	34.4	41.4	4.4	13.84	7.88	14.44	476.10	270.97	597.82	699.03	274.75	3.7	.2	
2000: Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2	
2000: Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1	
2000: Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0	
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1	
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0	
2001: Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8	
2001: Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1	
2001: May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1	
2001: June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2	
2001: July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0	
2001: Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.8	
2001: Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	282.98	3.5	.9	
2001: Oct	34.0	40.4	3.8	14.47	.....	15.02	491.98	.....	606.81	706.18	284.42	2.9	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
							Not seasonally adjusted		
1997: Sept	133.7	130.9	140.4	0.8	0.9	0.5	3.2	3.6	2.0
1997: Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
2001: June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8
2001: Sept	155.6	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9

¹ Employer costs for employee benefits.

from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1991: Dec	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6	
1992: Dec	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2	
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3	
2000: Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2	
2000: Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1	
2000: Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0	
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1	
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0	
2001: Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8	
2001: Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1	
2001: May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1	
2001: June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2	
2001: July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0	
2001: Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.8	
2001: Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	283.27	3.5	.9	
2001: Oct	34.0	40.5	3.8	14.47	8.06	14.97	491.98	274.08	606.29	709.47	284.70	2.9	.9	
2001: Nov	34.1	40.3	3.7	14.52	.....	15.04	495.13	.....	606.11	729.29	287.71	3.3	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2	.....	.....	.....	4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: Sept	133.7	130.9	140.4	0.8	0.9	0.5	3.2	3.6	2.0
1997: Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
2001: June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8
2001: Sept	155.6	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free

from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
1991	34.3	40.7	3.6	\$10.32	\$7.45	\$11.18	\$353.98	\$255.40	\$455.03	\$533.40	\$198.48	2.5	-1.6		
1992	34.4	41.0	3.8	10.57	7.41	11.46	363.61	254.99	469.86	537.70	205.06	2.7	-2		
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0		
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7		
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-6		
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3		
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2		
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7		
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1		
2000	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3		
2000: Oct	34.4	41.4	4.5	13.90	7.90	14.54	478.16	271.68	601.96	706.38	276.57	3.6	.2		
Nov	34.3	41.2	4.3	13.97	7.92	14.57	479.17	271.64	600.28	706.42	277.73	3.6	.1		
Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0		
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-1		
Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0		
Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8		
Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1		
May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1		
June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2		
July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0		
Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.8		
Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	283.27	3.5	.9		
Oct	34.0	40.5	3.8	14.47	8.06	14.97	491.98	274.08	606.29	709.47	284.70	2.9	.9		
Nov ^P	34.1	40.3	3.7	14.52	8.10	15.04	495.13	276.15	606.11	729.29	287.71	3.3	1.7		

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1991: Dec	111.7	110.0	116.2				4.4	3.7	6.2
1992: Dec	115.6	112.9	122.2				3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3				3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0				3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9				2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6				3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8				3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2				3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2				3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6				4.4	3.9	5.6
Seasonally adjusted									
Not seasonally adjusted									
1997: Sept	133.7	130.9	140.4	0.8	0.9	0.5	3.2	3.6	2.0
Dec	135.2	132.4	141.8	1.1	1.1	1.0	3.4	3.9	2.3
1998: Mar	136.2	133.7	142.2	.7	1.0	.3	3.5	4.0	2.3
June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8
Sept	155.6	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
														Current dollars
1992: Dec	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993: Dec	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000: Dec	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3	
2001 ^P : Dec	34.2	40.7	3.9	14.33	8.00	14.84	490.09	273.64	603.99	718.54	282.82	3.3	.5	
2000: Dec	34.2	40.6	4.1	14.03	7.94	14.58	479.83	271.55	591.95	703.18	276.96	3.4	.0	
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-0.1	
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.59	598.37	708.21	280.04	3.5	-0.0	
2001: Mar	34.3	41.0	4.1	14.17	7.95	14.66	486.03	272.74	601.06	716.70	279.94	3.7	.8	
2001: Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.50	603.52	713.30	280.51	3.3	.1	
2001: May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-0.1	
2001: June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2	
2001: July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0	
2001: Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.8	
2001: Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	283.27	3.5	.9	
2001: Oct	34.0	40.5	3.8	14.47	8.06	14.97	491.98	274.08	606.29	711.31	284.42	2.9	.9	
2001: Nov	34.1	40.3	3.7	14.54	8.11	15.05	495.81	276.53	606.52	723.63	287.42	3.5	1.8	
2001: Dec	34.1	40.6	3.8	14.59	8.16	15.10	497.52	278.26	613.06	720.90	288.71	3.7	2.5	
2002: Jan ^P	34.0	40.5	3.9	14.59	.....	15.13	496.06	.....	612.77	736.44	287.71	2.8	.....

¹Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

²Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
				Not seasonally adjusted					
1998: Mar	136.2	133.7	142.2	0.7	1.0	0.3	3.5	4.0	2.3
1998: June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
1998: Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
1998: Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
2000: Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
2001: June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8
2001: Sept	155.6	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
2001: Dec	157.2	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1

¹Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1
2000	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3
2001	34.2	40.7	3.9	14.33	8.00	14.84	490.09	273.64	603.99	718.54	282.82	3.3	.5
2001: Jan	34.4	41.0	4.2	14.03	7.90	14.54	482.63	271.60	596.14	714.75	280.52	3.6	-0.1
Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.74	598.37	708.21	280.04	3.5	.0
Mar	34.3	41.0	4.1	14.17	7.96	14.66	486.03	272.90	601.06	716.70	279.94	3.7	.8
Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.65	603.52	713.30	280.51	3.3	.1
May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-0.1
June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2
July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0
Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.7
Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	283.27	3.5	1.0
Oct	34.0	40.5	3.8	14.47	8.06	14.97	491.98	274.08	606.29	711.31	284.42	2.9	.9
Nov	34.1	40.3	3.7	14.54	8.11	15.05	495.81	276.53	606.52	723.63	287.42	3.5	1.8
Dec	34.1	40.6	3.8	14.58	8.15	15.09	497.18	278.06	612.65	720.52	288.71	3.6	2.4
2002: Jan	34.1	40.6	3.9	14.61	8.15	15.12	498.20	278.01	613.87	738.29	288.00	3.2	2.4
Feb	34.1	40.7	3.9	14.63	8.15	15.17	498.88	278.01	617.42	734.18	290.29	3.1	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base). Seasonally adjusted data beginning 1997 reflect annual revisions.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
				3 months earlier			12 months earlier		
1998: Mar	136.2	133.7	142.2	0.7	1.0	0.3	3.5	4.0	2.3
June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8
Sept	155.6	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.2	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars				
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1
2000	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3
2001	34.2	40.7	3.9	14.33	8.00	14.84	490.09	273.64	603.99	718.54	282.82	3.3	.5
2001: Feb	34.3	40.9	3.9	14.11	7.92	14.63	483.97	271.74	598.37	708.21	280.04	3.5	.0
Mar	34.3	41.0	4.1	14.17	7.96	14.66	486.03	272.90	601.06	716.70	279.94	3.7	.8
Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.65	603.52	713.30	280.51	3.3	.1
May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-1.1
June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2
July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0
Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.7
Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	283.27	3.5	1.0
Oct	34.0	40.5	3.8	14.47	8.06	14.97	491.98	274.08	606.29	711.31	284.42	2.9	.9
Nov	34.1	40.3	3.7	14.54	8.11	15.05	495.81	276.53	606.52	723.63	287.42	3.5	1.8
Dec	34.1	40.6	3.8	14.58	8.15	15.09	497.18	278.06	612.65	720.52	288.71	3.6	2.4
2002: Jan	34.1	40.6	3.9	14.59	8.14	15.12	497.52	277.63	613.87	737.89	287.71	3.1	2.2
Feb	34.2	40.7	3.9	14.63	8.15	15.18	500.35	278.59	617.83	735.37	291.00	3.4	2.5
Mar	34.2	41.1	4.2	14.67	.....	15.21	501.71	.....	625.13	730.39	291.45	3.2	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
1998: Mar	136.2	133.7	142.2	0.7	1.0	0.3	3.5	4.0	2.3
June	137.3	134.8	143.1	.8	.8	.6	3.5	4.0	2.6
Sept	138.8	136.5	144.1	1.1	1.3	.7	3.8	4.3	2.6
Dec	139.7	137.5	145.1	.6	.7	.7	3.5	3.9	2.4
1999: Mar	140.2	138.1	145.3	.4	.4	.1	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.0	140.9	148.2	.8	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.1	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.2	1.4	1.1	2.0	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	.9	.9	1.2	4.6	4.1	6.0
Dec	151.0	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.7	149.5	161.0	1.1	1.1	1.4	4.2	3.8	5.0
June	154.2	150.9	162.5	1.0	.9	.9	4.0	3.8	4.8
Sept	155.6	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.2	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.75	7.89	14.38	474.38	272.16	598.21	702.68	273.39	3.9	.3	
2001	34.2	40.7	3.9	14.33	8.00	14.84	490.09	273.64	603.99	718.54	282.82	3.3	.5	
2001: Mar	34.3	41.0	4.1	14.17	7.96	14.66	486.03	272.90	601.06	716.70	279.94	3.7	.8	
Apr	34.2	41.0	3.9	14.21	7.94	14.72	485.98	271.65	603.52	713.30	280.51	3.3	.1	
May	34.2	40.7	3.9	14.24	7.93	14.78	487.01	271.16	601.55	723.33	281.95	3.6	-0.1	
June	34.2	40.7	3.9	14.31	7.95	14.81	489.40	272.04	602.77	720.23	282.12	3.4	.2	
July	34.2	40.8	4.0	14.34	8.00	14.86	490.43	273.52	606.29	719.44	281.42	3.7	1.0	
Aug	34.0	40.7	4.1	14.40	8.03	14.93	489.60	273.06	607.65	719.32	282.28	3.4	.7	
Sept	34.1	40.6	3.9	14.45	8.02	14.96	492.75	273.45	607.38	717.88	283.27	3.5	1.0	
Oct	34.0	40.5	3.8	14.47	8.06	14.97	491.98	274.08	606.29	711.31	284.42	2.9	.9	
Nov	34.1	40.3	3.7	14.54	8.11	15.05	495.81	276.53	606.52	723.63	287.42	3.5	1.8	
Dec	34.1	40.6	3.8	14.58	8.15	15.09	497.18	278.06	612.65	720.52	288.71	3.6	2.4	
2002: Jan ^r	34.1	40.6	3.9	14.59	8.14	15.12	497.52	277.63	613.87	737.89	287.71	3.1	2.2	
Feb ^r	34.1	40.7	3.9	14.63	8.15	15.18	498.88	277.77	617.83	735.37	290.29	3.1	2.0	
Mar ^r	34.2	41.0	4.2	14.67	8.14	15.20	501.71	278.42	623.20	730.78	290.87	3.2	2.2	
Apr ^p	34.1	41.0	4.3	14.69	.....	15.21	500.93	.....	623.61	731.25	289.44	3.1	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
1999: Mar ^r	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June ^r	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept ^r	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec ^r	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar ^r	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June ^r	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept ^r	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec ^r	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar ^r	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June ^r	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept ^r	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec ^r	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Seasonally adjusted data revised beginning 1997 to reflect annual revisions.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000 ^r	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001 ^r	34.2	40.7	3.9	14.32	8.00	14.83	489.74	273.45	603.58	720.76	282.35	3.2	.4	
2001: Apr ^r	34.2	40.9	3.9	14.21	7.94	14.72	485.98	271.65	602.05	713.44	279.07	3.3	-0.0	
May ^r	34.2	40.8	3.9	14.24	7.93	14.78	487.01	271.16	603.02	722.30	279.07	3.6	-0.1	
June ^r	34.2	40.7	3.9	14.29	7.94	14.81	488.72	271.66	602.77	721.02	280.80	3.5	.3	
July ^r	34.2	40.8	3.9	14.33	7.99	14.86	490.09	273.34	606.29	720.63	281.38	3.5	.9	
Aug ^r	34.1	40.7	4.0	14.38	8.02	14.91	490.36	273.49	606.84	721.94	281.95	3.2	.5	
Sept ^r	34.1	40.6	3.9	14.43	8.01	14.95	492.06	273.06	606.97	720.89	282.53	3.2	.7	
Oct ^r	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.6	.6	
Nov ^r	34.1	40.4	3.8	14.52	8.10	15.03	495.13	276.15	607.21	725.87	285.12	3.0	1.4	
Dec ^r	34.1	40.6	3.8	14.56	8.14	15.08	496.50	277.68	612.25	727.26	285.82	3.5	2.3	
2002: Jan ^r	34.1	40.6	3.9	14.59	8.14	15.13	497.52	277.63	614.28	736.68	286.11	2.9	2.1	
Feb ^r	34.2	40.7	3.9	14.62	8.14	15.17	500.00	278.40	617.42	735.99	287.68	3.5	2.7	
Mar ^r	34.2	41.0	4.1	14.65	8.13	15.19	501.03	278.04	622.79	732.73	289.55	3.4	2.2	
Apr ^r	34.2	40.9	4.2	14.67	8.10	15.19	501.71	276.88	621.27	735.47	290.42	3.2	1.9	
May ^r	34.2	40.9	4.3	14.70	.....	15.27	502.74	.....	624.54	725.63	291.42	3.2	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

NOTE.—Data reflect annual benchmarking and updating of seasonal adjustment factors, as well as other technical revisions. Seasonally adjusted data revised beginning 1997; unadjusted data revised beginning April 2000. See June 2002 *Employment and Earnings* for details on the revisions.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
				Not seasonally adjusted					
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars					
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars	
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001	34.2	40.7	3.9	14.32	8.00	14.83	489.74	273.45	603.58	720.76	282.35	3.2	.4	
2001: May	34.2	40.8	3.9	14.24	7.93	14.78	487.01	271.16	603.02	722.30	279.07	3.6	-0.1	
June	34.2	40.7	3.9	14.29	7.94	14.81	488.72	271.66	602.77	721.02	280.80	3.5	.3	
July	34.2	40.8	3.9	14.33	7.99	14.86	490.09	273.34	606.29	720.63	281.38	3.5	.9	
Aug	34.1	40.7	4.0	14.38	8.02	14.91	490.36	273.49	606.84	721.94	281.95	3.2	.5	
Sept	34.1	40.6	3.9	14.43	8.01	14.95	492.06	273.06	606.97	720.89	282.53	3.2	.7	
Oct	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.6	.6	
Nov	34.1	40.4	3.8	14.52	8.10	15.03	495.13	276.15	607.21	725.87	285.12	3.0	1.4	
Dec	34.1	40.6	3.8	14.56	8.14	15.08	496.50	277.68	612.25	727.26	285.82	3.5	2.3	
2002: Jan	34.1	40.6	3.9	14.59	8.14	15.13	497.52	277.63	614.28	736.68	286.11	2.9	2.1	
Feb	34.2	40.7	3.9	14.62	8.14	15.17	500.00	278.40	617.42	735.99	287.68	3.5	2.7	
Mar	34.2	41.0	4.1	14.65	8.13	15.19	501.03	278.04	622.79	732.73	289.55	3.4	2.2	
Apr ^r	34.2	40.9	4.2	14.68	8.10	15.19	502.06	277.08	621.27	734.37	289.13	3.3	2.0	
May ^r	34.2	40.9	4.2	14.70	8.12	15.26	502.74	277.60	624.13	726.79	291.71	3.2	2.4	
June ^p	34.3	41.1	4.3	14.76	.....	15.31	506.27	.....	629.24	734.69	293.04	3.6	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001	34.2	40.7	3.9	14.32	8.00	14.83	489.74	273.45	603.58	720.76	282.35	3.2	.4	
2001: June	34.2	40.7	3.9	14.29	7.94	14.81	488.72	271.66	602.77	721.02	280.80	3.5	.3	
July	34.2	40.8	3.9	14.33	7.99	14.86	490.09	273.34	606.29	720.63	281.38	3.5	.9	
Aug	34.1	40.7	4.0	14.38	8.02	14.91	490.36	273.49	606.84	721.94	281.95	3.2	.5	
Sept	34.1	40.6	3.9	14.43	8.01	14.95	492.06	273.06	606.97	720.89	282.53	3.2	.7	
Oct	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.6	.6	
Nov	34.1	40.4	3.8	14.52	8.10	15.03	495.13	276.15	607.21	725.87	285.12	3.0	1.4	
Dec	34.1	40.6	3.8	14.56	8.14	15.08	496.50	277.68	612.25	727.26	285.82	3.5	2.3	
2002: Jan	34.1	40.6	3.9	14.59	8.14	15.13	497.52	277.63	614.28	736.68	286.11	2.9	2.1	
Feb	34.2	40.7	3.9	14.62	8.14	15.17	500.00	278.40	617.42	735.99	287.68	3.5	2.7	
Mar	34.2	41.0	4.1	14.65	8.13	15.19	501.03	278.04	622.79	732.73	289.55	3.4	2.2	
Apr	34.2	40.9	4.2	14.68	8.10	15.19	502.06	277.08	621.27	734.37	289.13	3.3	2.0	
May	34.2	40.9	4.2	14.70	8.12	15.27	502.74	277.60	624.54	726.40	290.71	3.2	2.4	
June ^r	34.3	41.1	4.3	14.75	8.14	15.31	505.93	279.06	629.24	733.59	292.46	3.5	2.7	
July ^p	34.0	40.7	4.1	14.79	.....	15.31	502.86	.....	623.12	724.64	288.86	2.6	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2		
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0		
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7		
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6		
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3		
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2		
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7		
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1		
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4		
2001	34.2	40.7	3.9	14.32	8.00	14.83	489.74	273.45	603.58	720.76	282.35	3.2	.4		
2001: July	34.2	40.8	3.9	14.33	7.99	14.86	490.09	273.34	606.29	720.63	281.38	3.5	.9		
Aug	34.1	40.7	4.0	14.38	8.02	14.91	490.36	273.49	606.84	721.94	281.95	3.2	.5		
Sept	34.1	40.6	3.9	14.43	8.01	14.95	492.06	273.06	606.97	720.89	282.53	3.2	.7		
Oct	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.6	.6		
Nov	34.1	40.4	3.8	14.52	8.10	15.03	495.13	276.15	607.21	725.87	285.12	3.0	1.4		
Dec	34.1	40.6	3.8	14.56	8.14	15.08	496.50	277.68	612.25	727.26	285.82	3.5	2.3		
2002: Jan	34.1	40.6	3.9	14.59	8.14	15.13	497.52	277.63	614.28	736.68	286.11	2.9	2.1		
Feb	34.2	40.7	3.9	14.62	8.14	15.17	500.00	278.40	617.42	735.99	287.68	3.5	2.7		
Mar	34.2	41.0	4.1	14.65	8.13	15.19	501.03	278.04	622.79	732.73	289.55	3.4	2.2		
Apr	34.2	40.9	4.2	14.68	8.10	15.19	502.06	277.08	621.27	734.37	289.13	3.3	2.0		
May	34.2	40.9	4.2	14.70	8.12	15.27	502.74	277.60	624.54	726.40	290.71	3.2	2.4		
June	34.3	41.1	4.3	14.75	8.14	15.31	505.93	279.06	629.24	733.59	292.75	3.5	2.7		
July	34.0	40.7	4.0	14.78	8.14	15.28	502.52	276.72	621.90	722.72	289.44	2.5	1.2		
Aug	34.1	40.8	4.2	14.82	.....	15.34	505.36	.....	625.87	731.04	291.31	3.1	.....	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings				Average gross weekly earnings					Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars					
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars	
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001	34.2	40.7	3.9	14.32	8.00	14.83	489.74	273.45	603.58	720.76	282.35	3.2	.4	
2001: Aug	34.1	40.7	4.0	14.38	8.02	14.91	490.36	273.49	606.84	721.94	281.95	3.2	.5	
2001: Sept	34.1	40.6	3.9	14.43	8.01	14.95	492.06	273.06	606.97	720.89	282.53	3.2	.7	
2001: Oct	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.6	.6	
2001: Nov	34.1	40.4	3.8	14.52	8.10	15.03	495.13	276.15	607.21	725.87	285.12	3.0	1.4	
2001: Dec	34.1	40.6	3.8	14.56	8.14	15.08	496.50	277.68	612.25	727.26	285.82	3.5	2.3	
2002: Jan	34.1	40.6	3.9	14.59	8.14	15.13	497.52	277.63	614.28	736.68	286.11	2.9	2.1	
2002: Feb	34.2	40.7	3.9	14.62	8.14	15.17	500.00	278.40	617.42	735.99	287.68	3.5	2.7	
2002: Mar	34.2	41.0	4.1	14.65	8.13	15.19	501.03	278.04	622.79	732.73	289.55	3.4	2.2	
2002: Apr	34.2	40.9	4.2	14.68	8.10	15.19	502.06	277.08	621.27	734.37	289.13	3.3	2.0	
2002: May	34.2	40.9	4.2	14.70	8.12	15.27	502.74	277.60	624.54	726.40	290.71	3.2	2.4	
2002: June	34.3	41.1	4.3	14.75	8.14	15.31	505.93	279.06	629.24	733.59	292.75	3.5	2.7	
2002: July	34.0	40.7	4.0	14.78	8.14	15.28	502.52	276.72	621.90	720.83	289.44	2.5	1.2	
2002: Aug	34.1	40.9	4.2	14.82	8.14	15.33	505.36	277.52	627.00	729.15	291.60	3.1	1.5	
2002: Sept	34.3	40.9	4.1	14.87	.....	15.36	510.04	.....	628.22	738.66	293.91	3.7	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
Not seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
2000: Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
2001: Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001	34.2	40.7	3.9	14.32	8.00	14.83	489.74	273.45	603.58	720.76	282.35	3.2	.4	
2001: Sept	34.1	40.6	3.9	14.43	8.01	14.95	492.06	273.06	606.97	720.89	282.53	3.2	.7	
Oct	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.6	.6	
Nov	34.1	40.4	3.8	14.52	8.10	15.03	495.13	276.15	607.21	725.87	285.12	3.0	1.4	
Dec	34.1	40.6	3.8	14.56	8.14	15.08	496.50	277.68	612.25	727.26	285.82	3.5	2.3	
2002: Jan	34.1	40.6	3.9	14.59	8.14	15.13	497.52	277.63	614.28	736.68	286.11	2.9	2.1	
Feb	34.2	40.7	3.9	14.62	8.14	15.17	500.00	278.40	617.42	735.99	287.68	3.5	2.7	
Mar	34.2	41.0	4.1	14.65	8.13	15.19	501.03	278.04	622.79	732.73	289.55	3.4	2.2	
Apr	34.2	40.9	4.2	14.68	8.10	15.19	502.06	277.08	621.27	734.37	289.13	3.3	2.0	
May	34.2	40.9	4.2	14.70	8.12	15.27	502.74	277.60	624.54	726.40	290.71	3.2	2.4	
June	34.3	41.1	4.3	14.75	8.14	15.31	505.93	279.06	629.24	733.59	292.75	3.5	2.7	
July	34.0	40.7	4.0	14.78	8.14	15.28	502.52	276.72	621.90	720.83	289.44	2.5	1.2	
Aug ^a	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.70	627.41	729.54	291.60	3.1	1.5	
Sept ^a	34.2	40.9	4.1	14.86	8.14	15.36	508.21	278.47	628.22	737.93	292.90	3.3	2.0	
Oct ^b	34.1	40.7	4.1	14.89	.....	15.43	507.75	.....	628.00	724.65	293.19	3.3	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
Not seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1
Sept	161.4	156.9	172.6	.6	.4	1.0	3.7	3.2	4.8

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2	
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001 ^r	34.2	40.7	3.9	14.31	7.99	14.83	489.40	273.26	603.58	720.76	282.35	3.1	.3	
2001: Oct ^r	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.7	.7	
Nov ^r	34.1	40.4	3.8	14.51	8.09	15.03	494.79	275.96	607.21	725.87	285.12	3.3	1.6	
Dec ^r	34.1	40.6	3.8	14.55	8.14	15.08	496.16	277.49	612.25	727.26	285.82	3.5	2.3	
2002: Jan ^r	34.1	40.6	3.9	14.58	8.14	15.13	497.18	277.44	614.28	736.68	286.11	3.2	2.4	
Feb ^r	34.2	40.7	3.9	14.61	8.13	15.17	499.66	278.21	617.42	735.99	287.68	3.5	2.7	
Mar ^r	34.2	41.0	4.1	14.64	8.12	15.19	500.69	277.85	622.79	732.73	289.55	3.3	2.1	
Apr ^r	34.2	40.9	4.2	14.66	8.09	15.19	501.37	276.69	621.27	734.37	289.13	3.2	1.9	
May ^r	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4	
June ^r	34.3	41.1	4.3	14.74	8.13	15.31	505.58	278.86	629.24	733.59	292.75	3.4	2.7	
July ^r	34.0	40.7	4.0	14.76	8.13	15.28	501.84	276.34	621.90	720.83	289.44	2.4	1.1	
Aug ^r	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.70	627.41	729.54	291.60	3.2	1.6	
Sept ^r	34.2	40.8	4.1	14.85	8.14	15.35	507.87	278.28	626.28	736.42	292.90	3.2	1.9	
Oct ^r	34.2	40.7	4.1	14.89	8.14	15.44	509.24	278.43	628.41	728.83	294.20	3.6	1.7	
Nov ^r	34.2	40.7	4.1	14.93	.....	15.44	510.61	.....	628.41	726.95	296.52	3.2	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

NOTE.—Total private nonagricultural hours and earnings reflect corrections released December 6, 2002; seasonally adjusted data corrected beginning January 2000 and not seasonally adjusted data corrected beginning September 2000. Data for September 2002 reflect corrections released December 9, 2002.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2	.....	.....	.....	3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
Seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1
Sept	161.4	156.9	172.6	.6	.4	1.0	3.7	3.2	4.8

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
1992	34.4	41.0	3.8	\$10.57	\$7.41	\$11.46	\$363.61	\$254.99	\$469.86	\$537.70	\$205.06	2.7	-0.2		
1993	34.5	41.4	4.1	10.83	7.39	11.74	373.64	254.87	486.04	553.63	209.95	2.8	-0.0		
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7		
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6		
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3		
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2		
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7		
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1		
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4		
2001	34.2	40.7	3.9	14.31	7.99	14.83	489.40	273.26	603.58	720.76	282.35	3.1	.3		
2001: Oct	34.0	40.5	3.8	14.46	8.06	14.99	491.64	273.89	607.10	717.60	283.39	2.7	.7		
2001: Nov	34.1	40.4	3.8	14.51	8.09	15.03	494.79	275.96	607.21	725.87	285.12	3.3	1.6		
2001: Dec	34.1	40.6	3.8	14.55	8.14	15.08	496.16	277.49	612.25	727.26	285.82	3.5	2.3		
2002: Jan	34.1	40.6	3.9	14.58	8.14	15.13	497.18	277.44	614.28	736.68	286.11	3.2	2.4		
2002: Feb	34.2	40.7	3.9	14.61	8.13	15.17	499.66	278.21	617.42	735.99	287.68	3.5	2.7		
2002: Mar	34.2	41.0	4.1	14.64	8.12	15.19	500.69	277.85	622.79	732.73	289.55	3.3	2.1		
2002: Apr	34.2	40.9	4.2	14.66	8.09	15.19	501.37	276.69	621.27	734.37	289.13	3.2	1.9		
2002: May	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4		
2002: June	34.3	41.1	4.3	14.74	8.13	15.31	505.58	278.86	629.24	733.59	292.75	3.4	2.7		
2002: July	34.0	40.7	4.0	14.76	8.13	15.28	501.84	276.34	621.90	720.83	289.44	2.4	1.1		
2002: Aug	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.70	627.41	729.54	291.60	3.2	1.6		
2002: Sept	34.2	40.8	4.1	14.85	8.14	15.35	507.87	278.28	626.28	736.42	292.90	3.2	1.9		
2002: Oct	34.2	40.7	4.1	14.89	8.14	15.44	509.24	278.43	628.41	728.83	294.20	3.6	1.7		
2002: Nov ^P	34.2	40.7	4.1	14.93	8.15	15.44	510.61	278.87	628.41	726.95	296.52	3.2	1.1		

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1992: Dec	115.6	112.9	122.2				3.5	2.6	5.2
1993: Dec	119.8	116.4	128.3				3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0				3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9				2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6				3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8				3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2				3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2				3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6				4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7				4.2	3.8	5.1
Seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
2000: Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
2001: Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1
2002: Sept	161.4	156.9	172.6	.6	.4	1.0	3.7	3.2	4.8

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993	34.5	41.4	4.1	\$10.83	\$7.39	\$11.74	\$373.64	\$254.87	\$486.04	\$553.63	\$209.95	2.8	-0.0	
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	- .6	
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001	34.2	40.7	3.9	14.31	7.99	14.83	489.40	273.26	603.58	720.76	282.35	3.1	.3	
2002 ^p	34.1	40.9	4.1	14.77	8.14	15.30	503.66	277.50	625.77	732.16	291.16	2.9	1.6	
2001: Dec	34.1	40.6	3.8	14.55	8.14	15.08	496.16	277.49	612.25	727.26	285.82	3.5	2.3	
2002: Jan	34.1	40.6	3.9	14.58	8.14	15.13	497.18	277.44	614.28	736.68	286.11	3.2	2.4	
Feb	34.2	40.7	3.9	14.61	8.13	15.17	499.66	278.21	617.42	735.99	287.68	3.5	2.7	
Mar	34.2	41.0	4.1	14.64	8.12	15.19	500.69	277.85	622.79	732.73	289.55	3.3	-2.1	
Apr	34.2	40.9	4.2	14.66	8.09	15.19	501.37	276.69	621.27	734.37	289.13	3.2	1.9	
May	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4	
June	34.3	41.1	4.3	14.74	8.13	15.31	505.58	278.86	629.24	733.59	292.75	3.4	2.7	
July	34.0	40.7	4.0	14.76	8.13	15.28	501.84	276.34	621.90	720.83	289.44	2.4	1.1	
Aug	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.70	627.41	729.54	291.60	3.2	1.6	
Sept	34.2	40.8	4.1	14.85	8.14	15.35	507.87	278.28	626.28	736.42	292.90	3.2	1.9	
Oct ^r	34.2	40.7	4.1	14.90	8.15	15.44	509.58	278.61	628.41	729.60	294.49	3.6	1.7	
Nov ^r	34.2	40.6	4.0	14.93	8.15	15.44	510.61	278.87	626.86	726.18	295.80	3.2	1.1	
Dec ^p	34.1	40.9	4.2	14.98	8.18	15.49	510.82	278.83	633.54	735.74	297.26	3.0	.5	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted				Not seasonally adjusted					
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1
Sept	161.4	156.9	172.6	.6	.4	1.0	3.7	3.2	4.8
Dec	162.5	157.6	174.7	.7	.4	1.2	3.2	2.7	4.7

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
															Current dollars
1993	34.5	41.4	4.1	\$10.83	\$7.39	\$11.74	\$373.64	\$254.87	\$486.04	\$553.63	\$209.95	2.8	-0.0		
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7		
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	- .6		
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3		
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2		
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7		
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1		
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4		
2001	34.2	40.7	3.9	14.31	7.99	14.83	489.40	273.26	603.58	720.76	282.35	3.1	.3		
2002 ^r	34.2	40.9	4.1	14.77	8.14	15.30	505.13	278.31	625.77	732.16	291.16	3.2	1.8		
2002: Jan	34.1	40.6	3.9	14.58	8.14	15.13	497.18	^r 277.60	614.28	736.68	286.11	3.2	2.4		
Feb	34.2	40.7	3.9	14.61	^r 8.14	15.17	499.66	^r 278.36	617.42	735.99	287.68	3.5	2.7		
Mar	34.2	41.0	4.1	14.64	^r 8.13	15.19	500.69	^r 278.01	622.79	732.73	289.55	3.3	2.1		
Apr	34.2	40.9	4.2	14.66	^r 8.10	15.19	501.37	^r 277.00	621.27	734.37	289.13	3.2	1.9		
May	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4		
June	34.3	41.1	4.3	14.74	8.13	15.31	505.58	^r 278.71	629.24	733.59	292.75	3.4	2.7		
July	34.0	40.7	4.0	14.76	^r 8.12	15.28	501.84	^r 276.04	621.90	720.83	289.44	3.4	1.1		
Aug	34.1	40.9	4.2	14.83	8.14	15.34	505.70	^r 277.55	627.41	729.54	291.60	3.2	1.6		
Sept	34.2	40.8	4.1	14.85	^r 8.13	15.35	507.87	^r 278.13	626.28	736.42	292.90	3.2	1.9		
Oct	34.2	40.7	4.1	14.90	8.15	15.44	509.58	278.61	628.41	729.60	294.49	3.6	1.7		
Nov ^r	34.2	40.6	4.0	14.94	8.16	15.44	510.95	279.21	626.86	725.80	296.09	3.3	1.1		
Dec ^r	34.1	40.9	4.2	14.98	8.18	15.48	510.82	278.83	633.13	734.98	297.26	3.0	.5		
2003: Jan ^p	34.3	40.8	4.1	14.97	8.14	15.53	513.47	279.36	633.62	751.29	297.40	3.3	.6		
Feb ^p	34.1	40.8	4.2	15.08	.....	15.58	514.23	.....	635.66	714.71	297.40	2.9	.....	

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base). Seasonally adjusted data beginning 1998 reflect annual revisions.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
							Not seasonally adjusted		
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1
Sept	161.4	156.9	172.6	.6	.4	1.0	3.7	3.2	4.8
Dec	162.5	157.6	174.7	.7	.4	1.2	3.2	2.7	4.7

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993: Dec	34.5	41.4	4.1	\$10.83	\$7.39	\$11.74	\$373.64	\$254.87	\$486.04	\$553.63	\$209.95	2.8	-0.0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	2.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	-0.6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	3.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000: Dec	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	4.4	
2001: Dec	34.2	40.7	3.9	14.31	7.99	14.83	489.40	273.26	603.58	720.76	282.35	3.1	3.3	
2002: Dec	34.2	40.9	4.1	14.77	8.14	15.30	505.13	278.31	625.77	732.16	291.16	3.2	1.8	
2002: Feb	34.2	40.7	3.9	14.61	8.14	15.17	499.66	278.36	617.42	735.99	287.68	3.5	2.7	
2002: Mar	34.2	41.0	4.1	14.64	8.13	15.19	500.69	278.01	622.79	732.73	289.55	3.3	2.1	
2002: Apr	34.2	40.9	4.2	14.66	8.10	15.19	501.37	277.00	621.27	734.37	289.13	3.2	1.9	
2002: May	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4	
2002: June	34.3	41.1	4.3	14.74	8.13	15.31	505.58	278.71	629.24	733.59	292.75	3.4	2.7	
2002: July	34.0	40.7	4.0	14.76	8.12	15.28	501.84	276.04	621.90	720.83	289.44	2.4	1.1	
2002: Aug	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.55	627.41	729.54	291.60	3.2	1.6	
2002: Sept	34.2	40.8	4.1	14.85	8.13	15.35	507.87	278.13	626.28	736.42	292.90	3.2	1.9	
2002: Oct	34.2	40.7	4.1	14.90	8.15	15.44	509.58	278.61	628.41	729.60	294.49	3.6	1.7	
2002: Nov	34.2	40.6	4.0	14.94	8.16	15.44	510.95	279.21	626.86	725.80	296.09	3.3	1.1	
2002: Dec	34.1	40.9	4.2	14.98	8.18	15.48	510.82	278.83	633.13	734.98	297.26	3.0	0.5	
2003: Jan	34.3	40.9	4.1	14.99	8.16	15.53	514.16	279.74	635.18	750.18	297.40	3.4	0.8	
2003: Feb	34.1	40.8	4.1	15.08	8.15	15.57	514.23	277.96	635.26	716.58	297.40	2.9	-0.1	
2003: Mar	34.3	40.8	4.0	15.10	8.15	15.62	517.93	278.31	637.30	749.16	298.13	3.4	0.5	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3				3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0				3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9				2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6				3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8				3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2				3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2				3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6				4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7				4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6				3.2	2.7	4.7
Seasonally adjusted									
1999: Mar	140.2	138.1	145.2	0.3	0.4	0.0	3.0	3.3	2.2
1999: June	141.8	139.7	146.7	1.1	1.2	1.0	3.3	3.6	2.5
1999: Sept	143.1	140.9	148.2	.9	.9	1.0	3.1	3.2	2.8
1999: Dec	144.6	142.3	150.2	1.0	1.0	1.3	3.4	3.5	3.4
2000: Mar	146.6	143.9	153.1	1.4	1.1	1.9	4.6	4.2	5.5
2000: June	148.3	145.4	155.1	1.2	1.0	1.3	4.6	4.1	5.7
2000: Sept	149.8	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.8	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: June	154.3	150.9	162.5	1.0	1.0	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	.9	.7	1.4	4.0	3.6	4.9
2001: Dec	157.3	153.4	166.8	1.0	.9	1.3	4.2	3.8	5.1
2002: Mar	158.7	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: June	160.4	156.3	170.9	1.1	1.0	1.4	4.0	3.6	5.1
2002: Sept	161.4	156.9	172.6	.6	.4	1.0	3.7	3.2	4.8
2002: Dec	162.5	157.6	174.7	.7	.4	1.2	3.2	2.7	4.7

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
1993	34.5	41.4	4.1	\$10.83	\$7.39	\$11.74	\$373.64	\$254.87	\$486.04	\$553.63	\$209.95	2.8	-0.0		
1994	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7		
1995	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	- .6		
1996	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3		
1997	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2		
1998	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7		
1999	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1		
2000	34.5	41.6	4.6	13.76	7.89	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4		
2001	34.2	40.7	3.9	14.31	7.99	14.83	489.40	273.26	603.58	720.76	282.35	3.1	.3		
2002	34.2	40.9	4.1	14.77	8.14	15.30	505.13	278.31	625.77	732.16	291.16	3.2	1.8		
2002: Mar	34.2	41.0	4.1	14.64	8.13	15.19	500.69	278.01	622.79	732.73	289.55	3.3	2.1		
Apr	34.2	40.9	4.2	14.66	8.10	15.19	501.37	277.00	621.27	734.37	289.13	3.2	1.9		
May	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4		
June	34.3	41.1	4.3	14.74	8.13	15.31	505.58	278.71	629.24	733.59	292.75	3.4	2.7		
July	34.0	40.7	4.0	14.76	8.12	15.28	501.84	276.04	621.90	720.83	289.44	2.4	1.1		
Aug	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.55	627.41	729.54	291.60	3.2	1.6		
Sept	34.2	40.8	4.1	14.85	8.13	15.35	507.87	278.13	626.28	736.42	292.90	3.2	1.9		
Oct	34.2	40.7	4.1	14.90	8.15	15.44	509.58	278.61	628.41	729.60	294.49	3.6	1.7		
Nov	34.2	40.6	4.0	14.94	8.16	15.44	510.95	279.21	626.86	725.80	296.09	3.3	1.1		
Dec	34.1	40.9	4.2	14.98	8.18	15.48	510.82	278.83	633.13	734.98	297.26	3.0	.5		
2003: Jan	34.3	40.9	4.1	14.99	8.16	15.53	514.16	279.74	635.18	750.18	297.40	3.4	.8		
Feb	34.1	40.8	4.1	15.08	8.15	15.56	514.23	277.96	634.85	716.96	297.11	2.9	- .1		
Mar	34.3	40.8	4.0	15.09	8.11	15.59	517.59	278.27	636.07	747.24	299.15	3.4	.1		
Apr ^p	34.0	40.5	3.9	15.11	.....	15.57	513.74	.....	630.59	730.36	299.30	2.5	.....	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
2000: Mar ^r	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June ^r	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept ^r	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec ^r	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar ^r	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June ^r	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept ^r	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec ^r	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar ^r	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June ^r	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept ^r	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec ^r	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Seasonally adjusted data revised beginning 1998.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
														Current dollars
1993: Dec	34.5	41.4	4.1	\$10.83	\$7.39	\$11.74	\$373.64	\$254.87	\$486.04	\$553.63	\$209.95	2.8	-0.0	
1994: Dec	34.7	42.0	4.7	11.12	7.40	12.07	385.86	256.73	506.94	573.00	216.46	3.3	.7	
1995: Dec	34.5	41.6	4.4	11.43	7.39	12.37	394.34	255.07	514.59	587.00	221.47	2.2	- .6	
1996: Dec	34.4	41.6	4.5	11.82	7.43	12.77	406.61	255.73	531.23	603.33	230.11	3.1	.3	
1997: Dec	34.6	42.0	4.8	12.28	7.55	13.17	424.89	261.31	553.14	625.56	240.74	4.5	2.2	
1998: Dec	34.6	41.7	4.6	12.78	7.75	13.49	442.19	268.32	562.53	646.13	253.46	4.1	2.7	
1999: Dec	34.5	41.7	4.6	13.24	7.86	13.90	456.78	271.25	579.63	672.13	263.61	3.3	1.1	
2000: Dec	34.5	41.6	4.6	13.76	7.99	14.37	474.72	272.36	597.79	702.68	273.39	3.9	.4	
2001: Dec	34.2	40.7	3.9	14.31	7.89	14.83	489.40	273.26	603.58	720.76	282.35	3.1	.3	
2002: Dec	34.2	40.9	4.1	14.77	8.14	15.30	505.13	278.31	625.77	732.16	291.16	3.2	1.8	
2002: Mar	34.2	41.0	4.1	14.64	8.13	15.19	500.69	278.01	622.79	732.73	289.55	3.3	2.1	
2002: Apr	34.2	40.9	4.2	14.66	8.10	15.19	501.37	277.00	621.27	734.37	289.13	3.2	1.9	
2002: May	34.2	40.9	4.2	14.69	8.11	15.27	502.40	277.42	624.54	726.40	290.71	3.2	2.4	
2002: June	34.3	41.1	4.3	14.74	8.13	15.31	505.58	278.71	629.24	733.59	292.75	3.4	2.7	
2002: July	34.0	40.7	4.0	14.76	8.12	15.28	501.84	276.04	621.90	720.83	289.44	2.4	1.1	
2002: Aug	34.1	40.9	4.2	14.83	8.14	15.34	505.70	277.55	627.41	729.54	291.60	3.2	1.6	
2002: Sept	34.2	40.8	4.1	14.85	8.13	15.35	507.87	278.13	626.28	736.42	292.90	3.2	1.9	
2002: Oct	34.2	40.7	4.1	14.90	8.15	15.44	509.58	278.61	628.41	729.60	294.49	3.6	1.7	
2002: Nov	34.2	40.6	4.0	14.94	8.16	15.44	510.95	279.21	626.86	725.80	296.09	3.3	1.1	
2002: Dec	34.1	40.9	4.2	14.98	8.18	15.48	510.82	278.83	633.13	734.98	297.26	3.0	.5	
2003: Jan	34.3	40.9	4.1	14.99	8.16	15.53	514.16	279.74	635.18	750.18	297.40	3.4	.8	
2003: Feb	34.1	40.8	4.1	15.08	8.15	15.56	514.23	277.96	634.85	716.96	297.11	2.9	- .1	
2003: Mar	34.3	40.8	4.0	15.09	8.11	15.59	517.59	278.27	636.07	747.24	299.15	3.4	.1	
2003: Apr ^p	34.0	40.5	3.9	15.11	8.16	15.57	513.74	277.55	630.59	730.36	299.30	2.5	.2	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3				3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0				3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9				2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6				3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8				3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2				3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2				3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6				4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7				4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6				3.2	2.7	4.7
Seasonally adjusted									
				3 months earlier			12 months earlier		
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
2000: June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
2001: Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
2002: Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
2002: Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993 r	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1	
1994 r	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7	
1995 r	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6	
1996 r	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997 r	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998 r	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999 r	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000 r	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001 r	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1	
2002 r	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3	
2002: May r	33.9	40.6	4.2	14.86	8.21	15.23	503.75	278.16	618.34	703.64	359.91	2.3	1.5	
June r	34.0	40.7	4.2	14.93	8.23	15.27	507.62	279.83	621.49	710.33	361.46	2.8	2.0	
July r	33.8	40.4	4.2	14.97	8.23	15.27	505.99	278.32	616.91	708.61	360.60	2.3	1.0	
Aug r	33.9	40.5	4.2	15.02	8.24	15.34	509.18	279.46	621.27	714.95	360.67	3.0	1.4	
Sept r	33.9	40.5	4.2	15.05	8.24	15.38	510.20	279.41	622.89	721.76	362.08	3.2	1.9	
Oct r	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5	
Nov r	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9	
Dec r	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4	
2003: Jan r	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6	
Feb r	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2	
Mar r	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3	
Apr r	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4	
May p	33.7	40.2	4.0	15.35	8.31	15.69	517.30	279.92	630.74	729.58	366.21	2.7	.6	
June p	33.7	40.2	4.0	15.38	.....	15.71	518.31	.....	631.54	730.73	367.14	2.1	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Note.—See Note, p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
				Seasonally adjusted			Not seasonally adjusted		
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993: Dec	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1	
1994: Dec	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7	
1995: Dec	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6	
1996: Dec	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997: Dec	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998: Dec	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999: Dec	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000: Dec	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001: Dec	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1	
2002: Dec	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3	
2002: June	34.0	40.7	4.2	14.93	8.23	15.27	507.62	279.83	621.49	710.33	361.46	2.8	2.0	
2002: July	33.8	40.4	4.2	14.97	8.23	15.27	505.99	278.32	616.91	708.61	360.60	2.3	1.0	
2002: Aug	33.9	40.5	4.2	15.02	8.24	15.34	509.18	279.46	621.27	714.95	360.67	3.0	1.4	
2002: Sept	33.9	40.5	4.2	15.05	8.24	15.38	510.20	279.41	622.89	721.76	363.08	3.2	1.9	
2002: Oct	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5	
2002: Nov	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9	
2002: Dec	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4	
2003: Jan	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6	
2003: Feb	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2	
2003: Mar	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3	
2003: Apr	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4	
2003: May	33.7	40.2	4.1	15.35	8.31	15.68	517.30	279.92	630.34	729.58	366.52	2.7	.6	
2003: June ^r	33.7	40.3	4.0	15.39	8.31	15.73	518.64	280.04	633.92	728.83	366.25	2.2	.1	
2003: July ^p	33.6	40.1	4.0	15.44	.....	15.74	518.78	.....	631.17	725.04	366.28	2.5	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
				Seasonally adjusted			Not seasonally adjusted		
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
2000: June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
2001: Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
2002: Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
2002: Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
2003: June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
														Current dollars	1982 dollars
1993: Dec	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1		
1994: Jan	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7		
1995: Feb	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6		
1996: Mar	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4		
1997: Apr	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2		
1998: May	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5		
1999: Jun	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0		
2000: Jul	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4		
2001: Aug	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1		
2002: Sep	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3		
2002: Oct	33.8	40.4	4.2	14.97	8.23	15.27	505.99	278.32	616.91	708.61	360.60	2.3	1.0		
2002: Nov	33.9	40.5	4.2	15.02	8.24	15.34	509.18	279.46	621.27	714.95	360.67	3.0	1.4		
2002: Dec	33.9	40.5	4.2	15.05	8.24	15.38	510.20	279.41	622.89	721.76	363.08	3.2	1.9		
2003: Jan	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5		
2003: Feb	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9		
2003: Mar	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4		
2003: Apr	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6		
2003: May	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2		
2003: Jun	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3		
2003: Jul	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4		
2003: Aug	33.7	40.2	4.1	15.35	8.31	15.68	517.30	279.92	630.34	729.58	366.52	2.7	.6		
2003: Sep	33.7	40.3	4.0	15.38	8.30	15.72	518.31	279.87	633.52	728.06	367.14	2.1	.0		
2003: Oct	33.6	40.1	4.0	15.43	8.32	15.73	518.45	279.64	630.77	724.27	365.67	2.5	.5		
2003: Nov	33.6	40.1	4.1	15.45	.....	15.78	519.12	.....	632.78	731.12	368.37	2.0	.....	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
				Not seasonally adjusted					
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
2000: Jun	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: Jun	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
2001: Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: Jun	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
2002: Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
2002: Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
2003: Jun	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1	
1994	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3	
2002: Aug	33.9	40.5	4.2	15.02	8.24	15.34	509.18	279.46	621.27	714.95	360.67	3.0	1.4	
Sept	33.9	40.5	4.2	15.05	8.24	15.38	510.20	279.41	622.89	721.76	363.08	3.2	1.9	
Oct	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5	
Nov	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9	
Dec	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4	
2003: Jan	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6	
Feb	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2	
Mar	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3	
Apr	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4	
May	33.7	40.2	4.1	15.35	8.31	15.68	517.30	279.92	630.34	729.58	366.52	2.7	.6	
June	33.7	40.3	4.0	15.38	8.30	15.72	518.31	279.87	633.52	728.06	367.14	2.1	.0	
July	33.6	40.1	4.1	15.43	8.32	15.73	518.45	279.64	630.77	726.17	365.98	2.5	.5	
Aug	33.7	40.2	4.0	15.46	8.30	15.80	521.00	279.81	635.16	733.01	368.98	2.3	.1	
Sept	33.7	40.4	4.2	15.45	.....	15.84	520.67	.....	639.94	730.37	370.18	2.1	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1	
1994	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3	
2002: Sept	33.9	40.5	4.2	15.05	8.24	15.38	510.20	279.41	622.89	721.76	363.08	3.2	1.9	
Oct	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5	
Nov	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9	
Dec	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4	
2003: Jan	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6	
Feb	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2	
Mar	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3	
Apr	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4	
May	33.7	40.2	4.1	15.35	8.31	15.68	517.30	279.92	630.34	729.58	366.52	2.7	.6	
June	33.7	40.3	4.0	15.38	8.30	15.72	518.31	279.87	633.52	728.06	367.14	2.1	.0	
July	33.6	40.1	4.1	15.43	8.32	15.73	518.45	279.64	630.77	726.17	365.98	2.5	.5	
Aug	33.7	40.2	4.1	15.45	8.30	15.79	520.67	279.63	634.76	733.01	368.37	2.3	.1	
Sept	33.7	40.5	4.2	15.45	8.28	15.84	520.67	278.88	641.52	731.14	369.26	2.1	-.2	
Oct	33.8	40.5	4.2	15.46	.....	15.81	522.55	.....	640.31	731.14	368.95	2.4	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
				Not seasonally adjusted					
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1
Sept	168.0	161.7	183.8	1.0	.9	1.4	4.0	3.0	6.5

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars					
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars	
1993: Dec	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1	
1994: Dec	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7	
1995: Dec	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6	
1996: Dec	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997: Dec	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998: Dec	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999: Dec	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000: Dec	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001: Dec	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1	
2002: Dec	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3	
2002: Oct	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5	
2002: Nov	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9	
2002: Dec	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4	
2003: Jan	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6	
2003: Feb	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2	
2003: Mar	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3	
2003: Apr	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4	
2003: May	33.7	40.2	4.1	15.35	8.31	15.68	517.30	279.92	630.34	729.58	366.52	2.7	.6	
2003: June	33.7	40.3	4.0	15.38	8.30	15.72	518.31	279.87	633.52	728.06	367.14	2.1	.0	
2003: July	33.6	40.1	4.1	15.43	8.32	15.73	518.45	279.64	630.77	726.17	365.98	2.5	.5	
2003: Aug	33.7	40.2	4.1	15.45	8.30	15.79	520.67	279.63	634.76	733.01	368.37	2.3	.1	
2003: Sept	33.7	40.5	4.2	15.44	8.27	15.83	520.33	278.70	641.12	730.37	368.95	2.0	-.3	
2003: Oct	33.8	40.6	4.3	15.45	8.29	15.80	522.21	280.16	641.48	730.75	370.45	2.3	.4	
2003: Nov	33.9	40.8	4.4	15.46	.....	15.83	524.09	.....	645.86	730.00	369.56	2.4	.....

¹ Also includes other private industry groups shown on p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
				Not seasonally adjusted					
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
2000: June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
2000: Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
2000: Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
2001: June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
2001: Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
2001: Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
2002: June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
2002: Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
2002: Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
2003: June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1
2003: Sept	168.0	161.7	183.8	1.0	.9	1.4	4.0	3.0	6.5

¹ Employer costs for employee benefits.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Data exclude farm and household workers.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1993	34.3	41.1	4.4	\$11.03	\$7.52	\$11.70	\$378.40	\$258.12	\$480.80	\$539.81	\$256.89	2.9	0.1	
1994	34.5	41.7	5.0	11.32	7.53	12.04	390.73	259.97	502.12	558.53	265.77	3.3	.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-.6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-.1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.22	278.91	618.87	711.61	360.53	2.6	1.3	
2002: Oct	33.8	40.3	4.2	15.10	8.26	15.45	510.38	279.05	622.64	712.81	363.69	3.4	1.5	
Nov	33.8	40.4	4.3	15.14	8.27	15.48	511.73	279.63	625.39	710.22	363.13	3.0	.9	
Dec	33.8	40.5	4.3	15.20	8.30	15.55	513.76	280.44	629.78	718.54	364.36	2.9	.4	
2003: Jan	33.8	40.4	4.4	15.22	8.28	15.59	514.44	279.89	629.84	730.15	364.98	3.3	.6	
Feb	33.7	40.4	4.3	15.29	8.26	15.63	515.27	278.52	631.45	708.38	364.72	2.9	-.2	
Mar	33.8	40.4	4.1	15.29	8.22	15.64	516.80	277.85	631.86	728.72	366.17	3.0	-.3	
Apr	33.7	40.1	4.0	15.30	8.27	15.63	515.61	278.56	626.76	716.31	364.36	2.7	.4	
May	33.7	40.2	4.1	15.35	8.31	15.68	517.30	279.92	630.34	729.58	366.52	2.7	.6	
June	33.7	40.3	4.0	15.38	8.30	15.72	518.31	279.87	633.52	728.06	367.14	2.1	.0	
July	33.6	40.1	4.1	15.43	8.32	15.73	518.45	279.64	630.77	726.17	365.98	2.5	.5	
Aug	33.7	40.2	4.1	15.45	8.30	15.79	520.67	279.63	634.76	733.01	368.37	2.3	.1	
Sept	33.7	40.5	4.2	15.44	8.27	15.83	520.33	278.70	641.12	730.37	368.95	2.0	-.3	
Oct	33.8	40.6	4.3	15.45	8.29	15.80	522.21	280.16	641.48	730.75	370.45	2.3	.4	
Nov ^P	33.9	40.8	4.4	15.46	8.32	15.83	524.09	281.92	645.86	730.00	369.56	2.4	.8	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1993: Dec	119.8	116.4	128.3	.....	.....	.....	3.6	3.1	5.0
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
Seasonally adjusted									
Not seasonally adjusted									
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1
Sept	168.0	161.7	183.8	1.0	.9	1.4	4.0	3.0	6.5

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
															Current dollars	1982 dollars
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7		
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6		
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	-4		
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2		
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5		
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0		
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	-4		
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1		
2002 ^r	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3		
2003 ^p	33.7	40.4	4.2	15.35	8.27	15.74	517.42	278.78	636.10	727.20	367.26	2.2	-0		
2003: Jan ^r	33.8	40.3	4.3	15.18	8.26	15.58	513.08	279.15	627.87	726.79	365.55	3.1	4		
Feb ^r	33.7	40.4	4.3	15.27	8.25	15.62	514.60	278.16	631.05	709.14	365.29	3.1	0		
Mar ^r	33.8	40.4	4.1	15.27	8.21	15.63	516.13	277.49	631.45	728.72	366.17	3.2	-1		
Apr ^r	33.6	40.1	4.0	15.25	8.24	15.64	512.40	276.82	627.16	714.42	364.93	2.1	-2		
May ^r	33.7	40.2	4.1	15.31	8.28	15.68	515.95	279.19	630.34	729.58	365.60	2.7	7		
June ^r	33.7	40.3	4.1	15.34	8.28	15.72	516.96	279.14	633.52	728.45	366.83	1.8	-2		
July ^r	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.09	630.77	726.55	366.56	2.3	3		
Aug ^r	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4		
Sept ^r	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7		
Oct ^r	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	-0		
Nov ^r	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	6		
Dec ^p	33.5	40.6	4.6	15.47	8.31	15.94	518.25	278.33	647.16	726.57	367.48	1.0	-6		
2004: Jan ^p	33.7	40.9	4.6	15.49	.....	15.94	522.01	.....	651.95	734.21	369.56	1.7	.....	

¹ Also includes other private industry groups shown on p. 14.

NOTE.—See Note, p. 14.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

Source: Department of Labor, Bureau of Labor Statistics.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
				Not seasonally adjusted					
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1
Sept	168.0	161.7	183.8	1.0	.9	1.4	4.0	3.0	6.5
Dec	169.2	162.5	186.0	.7	.5	1.2	4.0	3.0	6.4

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars					
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade	Current dollars	1982 dollars	
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0	
2003: Jan	33.8	40.3	4.3	15.18	8.25	15.58	513.08	279.00	627.87	726.79	365.55	3.1	.4	
Feb	33.7	40.4	4.3	15.27	8.25	15.62	514.60	278.16	631.05	709.14	365.29	3.1	.0	
Mar	33.8	40.4	4.1	15.27	8.21	15.63	516.13	277.49	631.45	728.72	366.17	3.2	-1	
Apr	33.6	40.1	4.0	15.25	8.23	15.64	512.40	276.67	627.16	714.42	364.93	2.1	-3	
May	33.7	40.2	4.1	15.31	8.28	15.68	515.95	279.19	630.34	729.58	365.60	2.7	.7	
June	33.7	40.3	4.1	15.34	8.29	15.72	516.96	279.29	633.52	728.45	366.83	1.8	-3	
July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	.3	
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	.0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	.6	
Dec	33.8	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5	
2004: Jan	33.8	40.9	4.5	15.49	8.27	15.95	523.56	279.68	652.36	735.74	370.14	2.0	.2	
Feb	33.8	41.0	4.5	15.52	.....	15.98	524.58	.....	655.18	737.66	369.29	1.9	.....

¹Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

²Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base). Seasonally adjusted data beginning 1999 reflect annual revisions.

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
Not seasonally adjusted									
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1
Sept	168.0	161.7	183.8	1.0	.9	1.4	4.0	3.0	6.5
Dec	169.2	162.5	186.0	.7	.5	1.2	4.0	3.0	6.4

¹Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	- .6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	- .1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	- .0	
2003: Feb	33.7	40.4	4.3	15.27	8.25	15.62	514.60	278.16	631.05	709.14	365.29	3.1	.0	
Mar	33.8	40.4	4.1	15.27	8.21	15.63	516.13	277.49	631.45	728.72	366.17	3.2	- .1	
Apr	33.6	40.1	4.0	15.25	8.23	15.64	512.40	276.67	627.16	714.42	364.93	2.1	- .3	
May	33.7	40.2	4.1	15.31	8.28	15.68	515.95	279.19	630.34	729.58	365.60	2.7	.7	
June	33.7	40.3	4.1	15.34	8.29	15.72	516.96	279.29	633.52	728.45	366.83	1.8	- .3	
July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	.3	
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	- .4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	- .7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	.0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	.6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	- .5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	.2	
Feb	33.8	41.0	4.6	15.52	8.27	15.98	524.58	279.48	655.18	739.20	369.87	1.9	.5	
Mar	33.7	40.9	4.6	15.54	.....	16.01	523.70	.....	654.81	740.73	368.06	1.5	.....

¹Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

²Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
							Not seasonally adjusted		
2000: Mar	146.6	143.9	153.2	1.3	1.1	2.0	4.6	4.2	5.5
June	148.2	145.4	155.1	1.1	1.0	1.2	4.6	4.1	5.7
Sept	149.7	146.7	157.0	1.0	.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.7	.9	.8	1.1	4.4	3.9	5.6
2001: Mar	152.8	149.4	160.8	1.1	1.0	1.3	4.2	3.8	5.0
June	154.2	150.8	162.5	.9	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.4	166.8	1.1	.9	1.3	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.6	.9	.9	1.1	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.3	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.7	157.7	174.7	.7	.5	1.2	3.2	2.7	4.7
2003: Mar	164.9	159.3	178.9	1.4	1.0	2.4	3.8	3.0	6.1
June	166.3	160.3	181.3	.8	.6	1.3	3.5	2.6	6.1
Sept	168.0	161.7	183.8	1.0	.9	1.4	4.0	3.0	6.5
Dec	169.2	162.5	186.0	.7	.5	1.2	4.0	3.0	6.4

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
													Current dollars	1982 dollars
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0	
2003: Mar	33.8	40.4	4.1	15.27	8.21	15.63	516.13	277.49	631.45	728.72	366.17	3.2	-1	
Apr	33.6	40.1	4.0	15.25	8.23	15.64	512.40	276.67	627.16	714.42	364.93	2.1	-3	
May	33.7	40.2	4.1	15.31	8.28	15.68	515.95	279.19	630.34	729.58	365.60	2.7	7	
June	33.7	40.3	4.1	15.34	8.29	15.72	516.96	279.29	633.52	728.45	366.83	1.8	-3	
July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	3	
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	2	
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	5	
Mar	33.7	40.9	4.6	15.54	8.24	16.02	523.70	277.53	655.22	741.88	369.29	1.5	0	
Apr	33.7	40.6	4.5	15.59	8.27	16.08	525.38	277.53	652.85	736.13	370.22	2.5	0	

¹Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

²Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
Not seasonally adjusted									
2000: Sept	149.8	146.7	157.0	1.1	0.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.9	.9	.8	1.2	4.4	3.9	5.6
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Seasonally adjusted data beginning 1999 reflect annual revisions.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars		
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0	
2003: Apr	33.6	40.1	4.0	15.25	8.23	15.64	512.40	276.67	627.16	714.42	364.93	2.1	-3	
May	33.7	40.2	4.1	15.31	8.28	15.68	515.95	279.19	630.34	729.58	365.60	2.7	7	
June	33.7	40.3	4.1	15.34	8.29	15.72	516.96	279.29	633.52	728.45	366.83	1.8	-3	
July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	3	
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	2	
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	5	
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	4	
Apr	33.8	40.7	4.6	15.59	8.25	16.08	526.94	278.80	654.46	735.74	370.22	2.8	8	
May	33.8	41.1	4.7	15.64	8.27	16.07	528.63	278.80	660.48	735.74	371.14	2.5	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
2000: Sept	149.8	146.7	157.0	1.1	0.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.9	.9	.8	1.2	4.4	3.9	5.6
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0	
2003: May	33.7	40.2	4.1	15.31	8.28	15.68	515.95	279.19	630.34	729.58	365.60	2.7	7	
June	33.7	40.3	4.1	15.34	8.29	15.72	516.96	279.29	633.52	728.45	366.83	1.8	-3	
July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	3	
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	2	
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	5	
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	4	
Apr ^r	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	5	
May ^r	33.8	41.1	4.6	15.63	8.21	16.08	528.29	277.61	660.89	735.36	370.83	2.4	-6	
June ^p	33.6	40.8	4.6	15.65	.....	16.12	525.84	.....	657.70	731.90	367.22	1.7	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
2000: Sept	149.8	146.7	157.0	1.1	0.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.9	.9	.8	1.2	4.4	3.9	5.6
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0	
2003: June	33.7	40.3	4.1	15.34	8.29	15.72	516.96	279.29	633.52	728.45	366.83	1.8	-3	
July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	3	
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	2	
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	5	
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	4	
Apr	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	5	
May	33.8	41.1	4.6	15.63	8.21	16.08	528.29	277.61	660.89	735.36	370.24	2.4	-6	
June ^r	33.6	40.8	4.6	15.65	8.20	16.13	525.84	275.45	658.10	731.52	369.95	1.7	-1.4	
July ^p	33.7	40.9	4.6	15.70	.....	16.14	529.09	.....	660.13	738.05	372.08	2.3	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
				Seasonally adjusted			Not seasonally adjusted		
2000: Sept	149.8	146.7	157.0	1.1	0.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.9	.9	.8	1.2	4.4	3.9	5.6
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0
June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7		
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6		
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	4		
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2		
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5		
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0		
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	4		
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1		
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3		
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0		
2003: July	33.6	40.1	4.1	15.40	8.31	15.73	517.44	279.24	630.77	726.55	366.56	2.3	3		
Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4		
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7		
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	0		
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	6		
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5		
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	2		
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	5		
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	4		
Apr	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	5		
May	33.8	41.1	4.6	15.63	8.21	16.08	528.29	277.61	660.89	735.36	370.24	2.4	-6		
June	33.6	40.8	4.6	15.66	8.20	16.13	526.18	275.63	658.10	731.14	369.05	1.8	-1.3		
July	33.8	40.9	4.6	15.72	8.24	16.15	531.34	278.48	660.54	738.05	371.48	2.7	-3		
Aug	33.8	40.9	4.6	15.77	.....	16.22	533.03	.....	663.40	733.04	373.62	2.9	.....	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
2000: Sept	149.8	146.7	157.0	1.1	0.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.9	.9	.8	1.2	4.4	3.9	5.6
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0
June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private nonagricultural ¹	Manufacturing		Total private nonagricultural ¹		Manufacturing	Total private nonagricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	-6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	-1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	-0	
2003: Aug	33.6	40.2	4.1	15.41	8.28	15.79	517.78	278.08	634.76	731.89	369.26	1.8	-4	
Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	-7	
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	.6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	-5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	.2	
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	.5	
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	4	
Apr	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	.5	
May	33.8	41.1	4.6	15.63	8.21	16.08	528.29	277.61	660.89	735.36	370.24	2.4	-6	
June	33.6	40.8	4.6	15.66	8.20	16.13	526.18	275.63	658.10	731.14	369.05	1.8	-1.3	
July	33.8	40.8	4.6	15.71	8.23	16.16	531.00	278.30	659.33	738.05	370.87	2.6	-3	
Aug	33.8	40.9	4.6	15.75	8.25	16.25	532.35	278.86	664.63	733.04	373.01	2.8	3	
Sept	33.8	40.8	4.6	15.78	8.25	16.31	533.36	278.86	665.45	737.66	375.44	3.0	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
							Not seasonally adjusted		
2000: Sept	149.8	146.7	157.0	1.1	0.9	1.2	4.6	4.1	6.0
Dec	151.1	147.9	158.9	.9	.8	1.2	4.4	3.9	5.6
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0
June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7		
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	- .6		
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4		
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2		
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5		
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0		
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4		
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	- .1		
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3		
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	- .0		
2003: Sept	33.6	40.4	4.2	15.41	8.25	15.84	517.78	277.33	639.94	731.52	368.95	1.5	- .7		
Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	.0		
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	.6		
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	- .5		
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	.2		
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	.5		
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	.4		
Apr	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	.5		
May	33.8	41.1	4.6	15.63	8.21	16.08	528.29	277.61	660.89	735.36	370.24	2.4	- .6		
June	33.6	40.8	4.6	15.66	8.20	16.13	526.18	275.63	658.10	731.14	369.05	1.8	- 1.3		
July	33.8	40.8	4.6	15.71	8.23	16.16	531.00	278.30	659.33	738.05	370.87	2.6	- .3		
Aug	33.7	40.9	4.6	15.76	8.26	16.23	531.11	278.21	663.81	733.43	373.31	2.6	.0		
Sept	33.8	40.8	4.6	15.78	8.25	16.30	533.36	278.95	665.04	738.42	374.53	3.0	.6		
Oct	33.8	40.7	4.5	15.83	.....	16.27	535.05	.....	662.19	740.34	374.53	2.9	.....	

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
				3 months earlier			12 months earlier		
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0
June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3
Sept	174.5	165.8	196.4	.9	.9	1.0	3.7	2.6	6.8

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural	
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade			
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7	
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	- .6	
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4	
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2	
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5	
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0	
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4	
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	- .1	
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3	
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	- .0	
2003: Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	.0	
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	.6	
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	- .5	
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	.2	
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	.5	
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	.4	
Apr	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	.5	
May	33.8	41.1	4.6	15.63	8.21	16.08	528.29	277.61	660.89	735.36	370.24	2.4	- .6	
June	33.6	40.8	4.6	15.66	8.20	16.13	526.18	275.63	658.10	731.14	369.05	1.8	- 1.3	
July	33.8	40.8	4.6	15.71	8.23	16.16	531.00	278.30	659.33	738.05	370.87	2.6	- .3	
Aug	33.7	40.9	4.6	15.76	8.26	16.23	531.11	278.21	663.81	733.43	373.31	2.6	.0	
Sept	33.8	40.8	4.6	15.78	8.25	16.29	533.36	278.95	664.63	739.97	374.84	3.0	.6	
Oct	33.8	40.6	4.5	15.82	8.22	16.27	534.72	277.78	660.56	740.34	375.14	2.8	- .4	
Nov	33.7	40.5	4.5	15.83	.....	16.29	533.47	.....	659.75	742.66	376.07	2.1	.....

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

EMPLOYMENT COST INDEX—PRIVATE INDUSTRY

Period	Index (June 1989 = 100)			Percent change from					
	Total compensation	Wages and salaries	Benefits ¹	3 months earlier			12 months earlier		
				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
Not seasonally adjusted									
1994: Dec	123.5	119.7	133.0	.....	.....	.....	3.1	2.8	3.7
1995: Dec	126.7	123.1	135.9	.....	.....	.....	2.6	2.8	2.2
1996: Dec	130.6	127.3	138.6	.....	.....	.....	3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8	.....	.....	.....	3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2	.....	.....	.....	3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2	.....	.....	.....	3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6	.....	.....	.....	4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7	.....	.....	.....	4.2	3.8	5.1
2002: Dec	162.3	157.5	174.6	.....	.....	.....	3.2	2.7	4.7
2003: Dec	168.8	162.3	185.8	.....	.....	.....	4.0	3.0	6.4
Seasonally adjusted									
Not seasonally adjusted									
2001: Mar	152.7	149.4	160.7	1.1	1.0	1.1	4.2	3.8	5.0
June	154.2	150.8	162.5	1.0	.9	1.1	4.0	3.8	4.8
Sept	155.7	152.0	164.7	1.0	.8	1.4	4.0	3.6	4.9
Dec	157.4	153.5	167.0	1.1	1.0	1.4	4.2	3.8	5.1
2002: Mar	158.8	154.8	168.4	.9	.8	.8	3.9	3.5	4.8
June	160.5	156.2	170.8	1.1	.9	1.4	4.0	3.6	5.1
Sept	161.5	156.9	172.6	.6	.4	1.1	3.7	3.2	4.8
Dec	162.8	157.7	175.0	.8	.5	1.4	3.2	2.7	4.7
2003: Mar	165.0	159.3	178.6	1.4	1.0	2.1	3.8	3.0	6.1
June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
2004: Mar	171.3	163.5	191.2	1.1	.6	2.6	3.9	2.6	7.0
June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3
Sept	174.5	165.8	196.4	.9	.9	1.0	3.7	2.6	6.8

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

NOTE.—The employment cost index is a measure of the change in the cost of labor, free from the influence of employment shifts among occupations and industries.

Source: Department of Labor, Bureau of Labor Statistics.

AVERAGE WEEKLY HOURS, HOURLY EARNINGS, AND WEEKLY EARNINGS PRIVATE NONAGRICULTURAL INDUSTRIES

[For production or nonsupervisory workers; monthly data seasonally adjusted]

Period	Average weekly hours			Average gross hourly earnings			Average gross weekly earnings						Percent change from a year earlier, total private non-agricultural		
	Total private non-agricultural ¹	Manufacturing		Total private non-agricultural ¹		Manufacturing	Total private non-agricultural ¹		Current dollars			Current dollars			1982 dollars
		Total	Overtime	Current dollars	1982 dollars ²		Current dollars	1982 dollars ²	Manufacturing	Construction	Retail trade				
															Current dollars	1982 dollars
1994	34.5	41.7	5.0	\$11.32	\$7.53	\$12.04	\$390.73	\$259.97	\$502.12	\$558.53	\$265.77	3.3	0.7		
1995	34.3	41.3	4.7	11.64	7.53	12.34	399.53	258.43	509.26	571.57	272.56	2.3	- .6		
1996	34.3	41.3	4.8	12.03	7.57	12.75	412.74	259.58	526.55	588.48	282.76	3.3	.4		
1997	34.5	41.7	5.1	12.49	7.68	13.14	431.25	265.22	548.22	609.48	295.97	4.5	2.2		
1998	34.5	41.4	4.8	13.00	7.89	13.45	448.04	271.87	557.12	629.75	310.34	3.9	2.5		
1999	34.3	41.4	4.8	13.47	8.00	13.85	462.49	274.64	573.17	655.11	321.63	3.2	1.0		
2000	34.3	41.3	4.7	14.00	8.03	14.32	480.41	275.62	590.65	685.78	333.38	3.9	.4		
2001	34.0	40.3	4.0	14.53	8.11	14.76	493.20	275.38	595.19	695.89	346.16	2.7	- .1		
2002	33.9	40.5	4.2	14.95	8.24	15.29	506.07	278.83	618.75	711.82	360.81	2.6	1.3		
2003	33.7	40.4	4.2	15.35	8.27	15.74	517.36	278.75	636.07	727.11	367.28	2.2	- .0		
2003: Oct	33.7	40.5	4.3	15.43	8.28	15.83	519.99	278.96	641.12	731.90	369.26	1.9	.0		
Nov	33.8	40.8	4.5	15.46	8.32	15.89	522.55	281.09	648.31	733.81	369.87	2.2	.6		
Dec	33.6	40.6	4.5	15.45	8.30	15.93	519.12	278.80	646.76	725.42	368.06	1.2	- .5		
2004: Jan	33.8	41.0	4.5	15.49	8.27	15.94	523.56	279.68	653.54	735.74	370.45	2.0	.2		
Feb	33.8	41.0	4.6	15.52	8.27	15.99	524.58	279.48	655.59	738.43	370.18	1.9	.5		
Mar	33.8	40.9	4.6	15.55	8.24	16.01	525.59	278.53	654.81	739.96	369.29	1.8	.4		
Apr	33.7	40.7	4.5	15.59	8.25	16.08	525.38	277.98	654.46	733.44	368.71	2.5	.5		
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Sept	33.8	40.8	4.6	15.78	8.25	16.29	533.36	278.95	664.63	739.97	374.84	3.0	.6		
Oct ^P	33.8	40.6	4.5	15.82	8.22	16.27	534.72	277.78	660.56	740.34	375.14	2.8	- .4		
Nov ^P	33.7	40.5	4.5	15.83	8.21	16.29	533.47	276.70	659.75	742.66	376.07	2.1	- 1.6		

¹ Also includes other private industry groups shown on p. 14.

Source: Department of Labor, Bureau of Labor Statistics.

² Current dollar earnings divided by the consumer price index for urban wage earners and clerical workers (CPI-W) (on a 1982=100 base).

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Period	Index (June 1989 = 100)			Percent change from					
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				Total compensation	Wages and salaries	Benefits ¹	Total compensation	Wages and salaries	Benefits ¹
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1996: Dec	130.6	127.3	138.6				3.1	3.4	2.0
1997: Dec	135.1	132.3	141.8				3.4	3.9	2.3
1998: Dec	139.8	137.4	145.2				3.5	3.9	2.4
1999: Dec	144.6	142.2	150.2				3.4	3.5	3.4
2000: Dec	150.9	147.7	158.6				4.4	3.9	5.6
2001: Dec	157.2	153.3	166.7				4.2	3.8	5.1
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June	166.4	160.3	181.1	.8	.6	1.4	3.5	2.6	6.1
Sept	168.2	161.7	183.8	1.1	.9	1.5	4.0	3.0	6.5
Dec	169.5	162.5	186.3	.8	.5	1.4	4.0	3.0	6.4
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June	173.0	164.4	194.5	1.0	.6	1.7	4.0	2.6	7.3
Sept	174.5	165.8	196.4	.9	.9	1.0	3.7	2.6	6.8

¹ Employer costs for employee benefits.

Data exclude farm and household workers.

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