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# **DIRECTORY OF NATIONAL AND INTERNATIONAL LABOR UNIONS IN THE UNITED STATES 1967**

**Listing of National and International Unions  
State Labor Organizations  
Developments Since 1965  
Structure and Membership**

Bulletin No. 1596

UNITED STATES DEPARTMENT OF LABOR

Bureau of Labor Statistics

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OCT 24 1968



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UNITED STATES DEPARTMENT OF LABOR  
Willard Wirtz, Secretary

Bureau of Labor Statistics  
Ben Burdetsky, Acting Commissioner

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## Preface

Over the past 15 years, the Bureau of Labor Statistic's biennial *Directory of National and International Labor Unions in the United States* has expanded, both as a practical directory and as a factbook covering many aspects of trade union structure and membership.

Part I lists national and international unions, as defined by the Bureau of Labor Statistics, the names of officers, professional employees, and the number of members and locals of each union. Additional details are presented in several appendixes, along with indexes of unions and officers listed in the *Directory*.

Part II includes (1) a brief summary of significant developments in the labor movement between 1965, the date of the previous *Directory*, and the end of 1967, (2) a review of the structure of the labor movement, and (3) the findings of a survey of union membership and functions conducted while obtaining directory information.

As was done previously, the Bureau will issue, at irregular intervals, listings of *Directory* changes occasioned by mergers, deaths, personnel shifts, changes in officers and addresses, etc., as this information comes to the Bureau's attention. These listings will be available on request.

Listings in the *Directory* are not intended to, nor can they, in fact, confer status or recognition on any organization. The basic requirement for inclusion in the *Directory* listing of national and international unions was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except for national unions of Government employees and those in the Federal service meeting the requirements for exclusive recognition under Executive Order 10988). Every effort was made to include all unions that met this standard.

The information presented in this *Directory* was submitted voluntarily by the unions in response to a questionnaire. The Bureau is grateful for the high degree of cooperation extended by the unions, without which this *Directory* would not have been possible.

This bulletin was prepared by Fred R. Nagy, Jr., assisted by John O. Lockwood and Homer R. Kemp, Jr. of the Bureau's Division of Industrial Relations, in the Office of Wages and Industrial Relations.

## Special Corrective Note

While this Directory was being prepared, one union disaffiliated from the AFL-CIO, two mergers and one affiliation took place, and two international unions changed their names.

On July 1, 1968, the United Automobile Workers formally separated from the AFL-CIO. Shortly thereafter the UAW and the International Brotherhood of Teamsters announced that they had formed an alliance to organize unorganized workers and to pursue social and political action projects.

In April 1968, the National Association of Post Office Mail Handlers, Watchmen, Messengers, and Group Leaders (AFL-CIO) merged with the Laborers' International Union of North America (AFL-CIO); and the Bakery and Confectionery Workers' International Union of America (IND.) became an affiliate of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America (IND.). In July 1968, the United Packinghouse, Food, and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).

The Building Service Employees' International Union (AFL-CIO) changed its name to the Service Employees' International Union (AFL-CIO) in May 1968, and the Commercial Telegraphers' Union (AFL-CIO) became the United Telegraph Workers (AFL-CIO), effective August 1, 1968.

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# Directory of National and International Labor Unions in the United States, 1967

## Part I. Listing of National and International Labor Unions

### AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO Bldg., 815 Sixteenth Street NW.  
Washington, D.C. 20006  
Phone: 628-3870

*President*  
GEORGE MEANY

*Secretary-Treasurer*  
WILLIAM F. SCHNITZLER

#### *Executive Council*<sup>1</sup>

GEORGE MEANY, president.

WILLIAM F. SCHNITZLER, secretary-treasurer.

I. W. ABEL, president, United Steelworkers of America.

JOSEPH A. BEIRNE, president, Communications Workers of America.

JOSEPH CURRAN, president, National Maritime Union of America.

ANTHONY J. DEANDRADE, president, International Printing Pressmen and Assistants' Union of North America.

DAVID DUBINSKY, honorary president, International Ladies' Garment Workers' Union.

KARL F. FELLER, president, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America.

MAX GREENBERG, president, Retail, Wholesale and Department Store Union.

JOHN J. GROGAN, president, Industrial Union of Marine and Shipbuilding Workers of America.

PAUL HALL, president, Seafarers' International Union of North America.

GEORGE M. HARRISON, president emeritus, Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes.

RALPH HELSTEIN, president, United Packinghouse, Food and Allied Workers.

MAURICE A. HUTCHESON, president, United Brotherhood of Carpenters and Joiners of America.

PAUL JENNINGS, president, International Union of Electrical, Radio and Machine Workers.

JOSEPH D. KEENAN, secretary, International Brotherhood of Electrical Workers.

HERMAN D. KENIN, president, American Federation of Musicians.

JOHN H. LYONS, president, International Association of Bridge, Structural and Ornamental Iron Workers.

LEE W. MINTON, president, Glass Bottle Blowers Association of the United States and Canada.

<sup>1</sup> Includes president, secretary-treasurer, and 27 vice presidents. The vice presidents are listed in alphabetical order.

Since the publication of the 1965 *Directory*, the following changes have taken place in the membership of the Executive Council:

Max Greenberg was elected by the Executive Council in May 1967, to replace George Burdon, who had resigned.

William Pollock was elected by the Executive Council at its February 1967 meeting to replace Walter P. Reuther, who had resigned.

John H. Lyons was elected by the Executive Council at its September 1967 meeting to replace Harry C. Bates, who had resigned.

PAUL L. PHILLIPS, president, United Paper-makers and Paperworkers.

WILLIAM POLLOCK, president, Textile Workers Union of America.

JACOB S. POTOFSKY, president, Amalgamated Clothing Workers of America.

A. PHILIP RANDOLPH, president, Brotherhood of Sleeping Car Porters.

PETER T. SCHOEMANN, president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

P. L. SIEMILLER, president, International Association of Machinists and Aerospace Workers.

JAMES A. SUFFRIDGE, president, Retail Clerks International Association.

DAVID SULLIVAN, president, Building Service Employees' International Union.

RICHARD F. WALSH, president, International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada.

HUNTER P. WHARTON, president, International Union of Operating Engineers.

#### *Standing Committees and Chairmen*

Civil Rights: William F. Schnitzler.

Community Services: Joseph A. Beirne.

Economic Policy: I. W. Abel.

Publication: *Economic Trends and Outlook* (monthly).<sup>2</sup>

Education: Peter T. Schoemann.

Ethical Practices: George M. Harrison.

Housing: Joseph D. Keenan.

International Affairs: George M. Harrison.

Legislative: George Meany.

Organization: Paul Hall.

Political Education: George Meany.

Public Relations: Herman D. Kenin.

Research: William F. Schnitzler.

Safety and Occupational Health: Richard F. Walsh.

Social Security: Maurice A. Hutcheson.

Veterans Affairs: Lee W. Minton.

#### *Staff*

Accounting: Harold H. Jack, Controller.

Civil Rights: Don Slaiman, Director.

Community Services: Leo Perlis, Director.

Education: Walter G. Davis, Director.

Publication: *Education News and Views* (monthly).<sup>2</sup>

International Affairs: Jay Lovestone, Director.<sup>3</sup>

Publication: *Free Trade Union News* (monthly).

Inter-American Representative: Andrew C. McLellan.<sup>4</sup>

Investments: (Vacancy).

Legal: J. Albert Woll, General Counsel.

Legislation: Andrew J. Biemiller, Director.

Publication: *Legislative Action Bulletin* (monthly).

Library: Mrs. Jean Webber, Librarian.

Political Education: Al Barkan, Director.

Publication: *Political Memo from COPE* (weekly).

Publications: Saul Miller, Director.

AFL-CIO News (weekly).

Managing Editor: Willard Shelton

The American Federationist (monthly).

Editor: George Meany.

Public Relations: Albert J. Zack, Director.

Purchasing and Supplies: Joseph Evans, Director.

Research: Nathaniel Goldfinger, Director.

Publications:

*Labor's Economic Review* (monthly).<sup>2</sup>

*Collective Bargaining Report* (monthly).<sup>2</sup>

Social Security: Bert Seidman, Director.

#### *Convention:*

Held biennially. Constitution also provides for special conventions. The last convention was held December 7-13, 1967, in Bal Harbour, Florida.

<sup>2</sup> Rudy Faupl, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labor Organization.

<sup>3</sup> This office publishes on behalf of the Inter-American Regional Organization of Workers, O.R.I.T., the following publication: *Inter-American Labor Bulletin* (monthly).

<sup>4</sup> Published in the *American Federationist*.

## DEPARTMENT OF ORGANIZATION

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Region 1	(Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut) Franklin J. Murphy 73 Tremont St. Boston, Mass. 02108	Region 9	(Ohio, West Virginia, Kentucky) Jesse Gallagher 1455 Leader Bldg. East 6th and Superior Cleveland, Ohio 44114
Region 2	(New York) Michael Mann Hotel Commodore (Roof Floor) Lexington Ave. and 42nd St. New York, N.Y. 10017	Region 10	(Indiana) Felix J. McCartney 720 Peoples Bank Bldg. Indianapolis, Ind. 46204
Region 3	(Pennsylvania, New Jersey, Delaware) George Craig Banker Securities Bldg. Philadelphia, Pa. 19107	Region 11	(Michigan, Wisconsin) John F. Schreier 2310 Cass Ave. Detroit, Mich. 48201
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		Region 17	(Texas) Nicholas Kurko 1318 Continental National Bank Bldg. Fort Worth, Tex. 76102

Region 19 (Wyoming, Colorado, New Mexico, Utah)  
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1575 Sherman St.  
Denver, Colo. 80203

Region 21 (Montana, Idaho, Washington, Oregon)  
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404 Woodlark Bldg.  
Portland, Oreg. 97205

Region 22 (Arizona, Nevada, California)  
Daniel V. Flanagan  
995 Market St.  
San Francisco, Calif. 94103

Region 23 (Puerto Rico)  
Augustin Benitez  
804 Ponce de Leon Ave.  
Santurce, P.R. 00907

DEPARTMENTS OF AMERICAN FEDERATION OF LABOR AND  
CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. N.W.  
Washington, D.C. 20006  
Phone: 347-1461

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*Secretary-Treasurer*  
FRANK BONADIO

*Affiliated Organizations*

Asbestos Workers; International Association of Heat and Frost Insulators and.  
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.  
Bricklayers, Masons and Plasterers' International Union of America.  
Carpenters and Joiners of America; United Brotherhood of.  
Electrical Workers; International Brotherhood of.  
Elevator Constructors; International Union of Engineers; International Union of Operating.  
Granite Cutters' International Association of America; The.  
Iron Workers; International Association of Bridge, Structural and Ornamental.  
Laborers' International Union of North America.  
Lathers International Union; The Wood, Wire and Metal.  
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of.  
Painters, Decorators and Paperhangers of America; Brotherhood of.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.

Sheet Metal Workers' International Association.

Stone Cutters Association of North America; Journeymen.

CONVENTION:

Held biennially in the same city and beginning immediately before the AFL-CIO convention. The last convention was held November 29, 1967, in Bal Harbour, Fla.

PUBLICATIONS:

Building and Construction Trades Bulletin (monthly).

Editor: C. J. Haggerty.

Construction Craftsman (Quarterly).

Editor: C. J. Haggerty.

## INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. N.W.  
Washington, D.C. 20006  
Phone: 393-5581

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### *Directors*

JACOB CLAYMAN, Administrative Director  
NICHOLAS ZONARICH, Organizational Director

### *Affiliated Organizations*

Aluminum Workers International Union.  
Bakery and Confectionery Workers' International Union; American.  
Bill Posters, Billers and Distributors; International Alliance of.  
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.  
Brick and Clay Workers of America; United.  
Broadcast Employees and Technicians; National Association of.  
Cement, Lime and Gypsum Workers International Union; United.  
Chemical Workers Union; International.  
Clothing Workers of America; Amalgamated.  
Communications Workers of America.  
Coopers' International Union of North America.  
Electrical, Radio and Machine Workers; International Union of.  
Electrical Workers; International Brotherhood of.  
Engineers; American Federation of Technical.  
Firemen and Oilers; International Brotherhood of.  
Furniture Workers of America; United.  
Garment Workers' Union; International Ladies'.  
Glass Bottle Blowers Association of the United States and Canada.  
Glass and Ceramic Workers of North America; United.  
Glass Workers' Union; American Flint.  
Government Employees; American Federation of.

Grain Millers; American Federation of.  
Industrial Workers of America; International Union, Allied.  
Insurance Workers International Union.  
Laborers' International Union of North America.  
Leather Workers International Union of America.  
Lithographers and Photoengravers International Union.  
Machinists and Aerospace Workers; International Association of.  
Marine and Shipbuilding Workers of America; Industrial Union of.  
Maritime Union of America; National.  
Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Mechanics Educational Society of America.  
Newspaper Guild; American.  
Oil, Chemical and Atomic Workers International Union.  
Painters, Decorators and Paperhangers of America; Brotherhood of.  
Papermakers and Paperworkers; United.  
Porters; Brotherhood of Sleeping Car.  
Printing Pressmen and Assistants' Union of North America; International.  
Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.  
Radio Association; American.

Railway Carmen of America; Brotherhood.  
Retail, Wholesale and Department Store Union.  
Rubber, Cork, Linoleum and Plastic Workers of America; United.  
Shoe Workers of America; United.  
Shoe Workers' Union; Boot and.  
Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.  
State, County and Municipal Employees; American Federation of.  
Steelworkers of America; United.  
Stone and Allied Products Workers of America; United.  
Stove, Furnace and Allied Appliance Workers' International Union of North America.  
Teachers; American Federation of.

Telegraphers' Union; The Commercial.  
Textile Workers Union of America.  
Transport Service Employees; United.  
Transport Workers Union of America.  
Upholsterers' International Union of North America.

Utility Workers Union of America.  
Woodworkers of America; International.

**CONVENTION:**

Held at least biennially. The last convention was held March 12-13, 1968 in Washington, D.C.

**PUBLICATION:**

Agenda (monthly). Editor: Henry Santiestevan.

**RESEARCH DIRECTOR:**

Woodrow L. Ginsburg.

MARITIME TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. N.W.  
Washington, D.C. 20006  
Phone: 638-0262

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PAUL HALL

*Executive Secretary-Treasurer*  
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*Affiliated Organizations*

- Barbers, Hairdressers, Cosmetologists, and Proprietors; International Union of America; Journeymen.
- Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
- Bricklayers, Masons and Plasterers' International Union of America.
- Carpenters and Joiners of America; United Brotherhood of.
- Cement, Lime and Gypsum Workers International Union; United.
- Chemical Workers Union; International Distillery, Rectifying, Wine and Allied Workers' International Union of America.
- Electrical Workers; International Brotherhood of.
- Engineers; American Federation of Technical Engineers; International Union of Operating.
- Fire Fighters; International Association of.
- Firemen and Oilers; International Brotherhood of.
- Grain Millers; American Federation of.
- Iron Workers; International Association of Bridge, Structural and Ornamental.
- Laborers' International Union of North America.
- Laundry and Dry Cleaning International Union.
- Leather Goods, Plastics and Novelty Workers Union; International.
- Longshoremen's Association; International.
- Machinists and Aerospace Workers; International Association of.
- Marine Engineers' Beneficial Association; National.
- Marine and Shipbuilding Workers of America; Industrial Union of.
- Meat Cutters and Butcher Workmen of North America; Amalgamated.
- Office and Professional Employees International Union.
- Oil, Chemical and Atomic Workers International Union.
- Painters, Decorators and Paperhangers of America; Brotherhood of.
- Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
- Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
- Potters; International Brotherhood of Operative.
- Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.
- Radio Association; American.
- Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.
- Retail Clerks International Association.
- Seafarers' International Union of North America.
- Sheet Metal Workers' International Association.
- State, County and Municipal Employees; American Federation of.
- Telegraphers' Union; The Commercial.
- Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls.
- Upholsterers' International Union of North America.

**CONVENTION:**

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held December 4-6, 1967, in Bal Harbour, Fla.

**PUBLICATION:**

The Maritime Register (monthly).  
Editor: Peter M. McGavin.

## METAL TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. N.W.  
Washington, D.C. 20006  
Phone 347-7255

*President*  
B. A. GRITTA

*Secretary-Treasurer*  
CLAYTON W. BILDERBACK

### *Affiliated Organizations*

Asbestos Workers; International Association of Heat and Frost Insulators and.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Building Service Employees' International Union.

Carpenters and Joiners of America; United Brotherhood of.

Chemical Workers Union; International.

Electrical Workers; International Brotherhood of.

Engineers; American Federation of Technical Engineers; International Union of Operating.

Firemen and Oilers; International Brotherhood of.

Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America.

Machinists and Aerospace Workers; International Association of.

Metal Polishers, Buffers, Platers and Helpers International Union.

Molders' and Allied Workers' Union of North America; International.

Office and Professional Employees International Union.

Painters, Decorators and Paperhangers of

America; Brotherhood of.

Pattern Makers' League of North America.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Sheet Metal Workers' International Association.

Stove, Furnace and Allied Appliance Workers' International Union of North America.

Upholsterers' International Union of North America.

### CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held on December 4, 1967, in Bal Harbour, Fla.

### PUBLICATION:

Bulletin of the Metal Trades Department of the American Federation of Labor and Congress of Industrial Organizations (monthly).  
Editor: Clayton W. Bilderback.

### RESEARCH DIRECTOR:

Paul Hutchings.

RAILWAY EMPLOYEES' DEPARTMENT

220 South State St.  
Chicago, Ill. 60604  
Phone: Harrison 7-9546

*President*  
MICHAEL FOX

*Secretary-Treasurer*  
HOWARD PICKETT

*Affiliated Organizations*

Boilermakers, Iron Shipbuilders, Blacksmiths,  
Forgers and Helpers; International Brother-  
hood of.

Electrical Workers; International Brotherhood  
of.

Firemen and Oilers; International Brother-  
hood of.

Machinists and Aerospace Workers; Interna-  
tional Association of.

Railway Carmen of America; Brotherhood.  
Sheet Metal Workers' International Associa-  
tion.

**CONVENTION:**

Held every 4 years. A convention was held  
April 29, 1968 in Chicago, Ill.

**RESEARCH DIRECTOR:**  
George Cucich.

UNION LABEL AND SERVICE TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. N.W.  
Washington, D.C. 20006  
Phone: 628-2131

*President*  
RICHARD F. WALSH

The primary function of the Union Label and Service Trades Department is to publicize the official emblems—union labels, shop and store cards, and service buttons—of 82 affiliated national and international unions. As part of its campaign to promote the sale of union label goods and the patronage of union services, the department sponsors an annual Union-Industries Show featuring exhibitions of products and services of the AFL-CIO members. The 1967 Union-Industries Show was held during June in Phoenix, Ariz.

*Secretary-Treasurer*  
JOSEPH LEWIS

The 1968 exhibition is scheduled to be held during May in Philadelphia, Pa.

CONVENTION:

Held prior to the AFL-CIO convention. The last convention was held December 4-5, 1967, in Bal Harbour, Fla.

PUBLICATIONS:

Official News (monthly).  
AFL-CIO National Auxiliaries Reporter (monthly). Editor: Joseph Lewis.

## GOVERNMENT EMPLOYEES COUNCIL

100 Indiana Ave. N.W.  
Washington, D.C. 20001  
Phone: 393-2820

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E. C. HALLBECK

*Secretary-Treasurer*  
JAMES F. BAILEY

*Operations Director*  
JOHN A. McCART

The Government Employes Council was formed in 1945 as a planning organization through which leaders of unions having members in Government service could prepare programs for legislative and administrative action. This council is composed of 32 organizations, as follows:

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bookbinders; International Brotherhood of.

Building Service Employees' International Union.

Carpenters and Joiners of America; United Brotherhood of.

Chemical Workers Union; International.

Electrical Workers; International Brotherhood of.

Engineers; American Federation of Technical Engineers; International Union of Operating.

Fire Fighters; International Association of.

Firemen and Oilers; International Brotherhood of.

Government Employees; American Federation of.

Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America.

Letter Carriers of the United States of America; National Association of.

Lithographers and Photoengravers International Union.

Marine Engineers' Beneficial Association; National.

Masters, Mates and Pilots; International Association of.

Messengers; The National Association of Special Delivery.

Office and Professional Employees International Union.

Painters, Decorators and Paperhangers of America; Brotherhood of.

Panama Canal Zone; Metal Trades Council and Central Labor Union of the.

Plate Printers', Die Stampers' and Engravers' Union of North America; International.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Postal Clerks; United Federation of.

Post Office and General Services Maintenance Employees; National Association of.

Post Office Motor Vehicle Employees; National Federation of.

Printing Pressmen and Assistants' Union of North America; International.

Seafarers' International Union of North America.

State, County and Municipal Employees; American Federation of.

Teachers; American Federation of.

Typographical Union; International.

SCIENTIFIC, PROFESSIONAL AND CULTURAL EMPLOYEES COUNCIL

2600 Virginia Ave. N.W.  
Washington, D.C. 20037

*President*

HERMAN D. KENIN

*Treasurer*

JERRY WURF

*Vice President*

CHARLES COGEN

*Executive Secretary*

JACK GOLODNER

The Council of AFL-CIO Unions for Scientific, Professional and Cultural Employees (SPACE) was organized in Washington, D.C., during March 1967. The goals of the council include mutual cooperation among members of scientific, professional, and cultural unions, encouragement of all professionals to become union members, participation in legislative activities that are of interest to professionals, and promotion of greater public interest in scientific, educational, and cultural activities. This council is composed of the following 18 organizations:

Actors' Equity Association (AAA).

Broadcast Employees and Technicians; National Association of.

Communications Workers of America.

Electrical, Radio and Machine Workers; International Union of.

Electrical Workers; International Brotherhood of.

Engineers; International Union of Operating.

Engineers; American Federation of Technical. Insurance Workers International Union.

Machinists and Aerospace Workers; International Association of.

Musicians; American Federation of.

Musical Artists; American Guild of (AAA).

Office and Professional Employees International Union.

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.

Retail Clerks International Association.

Seafarers' International Union of North America.

Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.

State, County and Municipal Employees; American Federation of.

Teachers; American Federation of .

#### AFL-CIO COUNCILS AND ORGANIZING COMMITTEES

Councils and organizing committees represent a transitional stage prior to the attainment of full-fledged status as affiliated national or international unions. They are composed of federal labor unions or local industrial unions that have common industry ties.

At the end of 1967, two councils were in existence:

United Farm Workers Organizing Committee.  
Post Office Box 130.

Delano, Calif. 93215.  
Director: Cesar Chavez.  
Membership: 5,000; local unions, \_\_\_\_\_.  
Match Workers Council.  
230 West Center St.  
Akron, Ohio 44302.  
Phone: Blackstone 3-3333.  
President: T. C. Dethloff.  
Secretary-treasurer: Joseph Williams.  
Convention: Every 2 years.  
Membership: \_\_\_\_\_; local unions, \_\_\_\_\_.

RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St. N.W.  
Washington, D.C. 20001  
Phone: 737-1541

*Chairman*  
G. E. LEIGHTY

Organized in 1926, the Railway Labor Executives' Association is composed of the chief executive officers of 23 labor organizations; 22 are AFL-CIO affiliates, and 1 is independent. Fourteen of the organizations have virtually all their membership in the railroad industry; the members of the remaining nine are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers. Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO). Electrical Workers; International Brotherhood of (AFL-CIO). Firemen and Oilers; International Brotherhood of (AFL-CIO). Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO). Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO). Machinists and Aerospace Workers; International Association of (AFL-CIO). Maintenance of Way Employees; Brotherhood of (AFL-CIO). Marine Engineers' Beneficial Association; National (AFL-CIO). Masters, Mates and Pilots; International Or-

*Executive Secretary-Treasurer*  
DONALD S. BEATTIE

ganization of (AFL-CIO). Porters; Brotherhood of Sleeping Car (AFL-CIO). Railroad Signalmen; Brotherhood of (AFL-CIO). Railroad Trainmen; Brotherhood of (AFL-CIO). Railroad Yardmasters of America (AFL-CIO). Railway Employes' Department (AFL-CIO). Railway Carmen of America; Brotherhood (AFL-CIO). Railway Conductors and Brakemen; Order of (Ind.). Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO). Railway and Airline Supervisors Association; The American (AFL-CIO). Seafarers' International Union of North America (AFL-CIO). Sheet Metal Workers' International Association (AFL-CIO). Switchmen's Union of North America (AFL-CIO). Train Dispatchers Association; American (AFL-CIO). Transportation-Communication Employees Union (AFL-CIO).

## OTHER FEDERATIONS OF NATIONAL AND INTERNATIONAL UNIONS

A number of other organizations operate as federations or have some of the characteristics of federations; that is, they issue charters to, or maintain a kind of formal affiliation among, labor organizations in more than one State. Listed below is the only organization known to the Bureau as a federation of unions not affiliated with the AFL-CIO. Affiliates of such federations known by the Bureau to have negotiated agreements with different employers in more than one State appear in the national and international union listing.

National Federation of Independent Unions (NFIU) (IND federation). 1127 Warner

Bldg., Washington, D.C. 20004.

Phone: 737-7784.

President: Roger M. Rettig.

Secretary-treasurer: Don Mahon.

Organizing activities: (Secretary-treasurer).

Research director: Mrs. Judy Christensen.

Educational director: (Secretary-treasurer).

Convention: Annually; September 1967.

Publication: Washington Report (periodically).

Editor: (Secretary-treasurer).

Membership: Not reported; affiliated unions, not reported.

## NATIONAL AND INTERNATIONAL UNIONS

A total of 191 national and international unions are listed in this section. Listings of major subordinate or semiautonomous branches of international unions are indented below the parent union.

All 128 AFL-CIO national and international unions are listed, in addition to 63 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, if they held exclusive bargaining rights. AFL-CIO organizing councils are listed in the introductory section (p. 14). The National Federation of Independent Unions is listed under Other Federations of National and International Unions on page 16.

Unions were asked to report their annual average dues-paying membership for 1965 and 1966, and the number of locals in operation at the end of 1966. They were instructed to exclude from membership reports all workers who were not union members although covered by collective bargaining agreements. If a union did not report membership, the space for membership was left blank. When such information is available, membership of nonreporting AFL-CIO affiliates is paid per capita membership as reported in the 1967 convention proceedings, followed by an asterisk.

Each union is listed alphabetically, wherever possible, by the key word or words identifying the craft or industry organized by the union.

Union affiliation is indicated: (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations or (IND) for unaffiliated or independent unions. Affiliates of other federations are designated (IND.) also; a footnote indicates the federation's name. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Bridge, Structural and Ornamental Iron Workers), a finding index begins on page 88.

A listing of commonly used abbreviations of national and international unions is shown on page 91, and an alphabetical index of the

names of union officers and personnel carried in the *Directory* begins on page 97.

Most unions provided the information necessary for an adequate listing. For some, the information supplied was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to keep information up to date, all recent changes, other than those related to membership and locals, were incorporated in the listings wherever possible. Only where mergers occurred early in 1967 do the listings reflect changed membership and locals.

All changes in the listings of unions by name, as between the 1965 *Directory* and the present *Directory* are accounted for in appendix A.

**Actors and Artistes of America; Associated (AFL-CIO).**  
165 West 46th St., New York, N.Y. 10036.  
Phone: Circle 5-8046.  
President: Conrad Nagel.  
Secretary: (Vacancy).  
Treasurer: Hyman R. Faine.  
Convention: Every 2 years; June 1967.  
Membership: 62,000; branches, 8.

**Actors' Equity Association,**  
165 West 46th St., New York, N.Y. 10036.  
Phone: Plaza 7-7660.  
President: Frederick O'Neal.  
Secretary: Carl Harms.  
Treasurer: Eddie Weston.  
Organizing activities: Angus Duncan (Executive secretary).  
Social insurance: Thomas Mallon (Fund administrator).  
Publication: *Equity Magazine* (monthly).  
Editor: Ed Flynn.  
Membership: 11,700; local unions, 0.

**American Federation of Television and Radio Artists,**  
724 5th Ave., New York, N.Y. 10019.  
Phone: 265-3267.  
President: Mel Brandt.  
Executive secretary: Sanford Wolff.  
Treasurer: Jack Costello.  
Organizing activities: Harold Kocin (National representative).  
Research director: Walter Grinspan.  
Education director: (Organizing activities).  
Social insurance: Arch Siegel (Manager, P and W Fund).  
Legal: Mortimer Becker (General counsel).  
300 Park Ave., New York, N.Y. 10022.  
Convention: Annually; July 1967.  
Publications: 1. *National Report* (periodically).  
2. *Information Bulletin* (periodically).  
Editors: 1. (Executive secretary).  
2. (Research director).  
Membership: 18,250; local unions, 34.

American Guild of Musical Artists, Inc.,  
1841 Broadway, New York, N.Y. 10023.  
Phone: Columbus 5-3687.  
President: George London.  
Secretary-treasurer: Lawrence Davidson.  
Organizing activities: Hyman R. Faine (Executive secretary).  
Social insurance: DeLloyd Tibbs (Associate executive secretary).  
Legal: Edward Schlesinger (Counsel).  
300 Park Ave., New York, N.Y. 10022.  
Convention: Subject to membership or Board call.  
Publication: Agmazine (bimonthly).  
Editor: Miss Sandra Munsell.  
Membership: 2,500; chapters, 9.

American Guild of Variety Artists,  
1540 Broadway, New York, N.Y. 10036.  
Phone: 765-0800.  
President: Danny Thomas.  
Secretary: Roy Rogers.  
Treasurer: Russell Swann.  
Organizing activities: 1. Miss Penny Singleton (2d vice president).  
2. Miss Anne O'Connor (National Board member).  
Legal: Kimball and Salomone.  
156 Main St., Port Washington, N.Y. 11050.  
Convention: Annually.  
Publication: AGVA News (bimonthly).  
Editor: Alvin Brandt.  
Membership: 14,780; branches, 26.

Hebrew Actors Union, Inc.,  
31 East 7th St., New York, N.Y. 10003.  
Phone: Orchard 4-1923.  
President: Seymour Rexsite.  
Secretary-treasurer: Leon Liebgold.  
Organizing activities: (President).  
Social insurance: Miss Rosel Pivar.  
Legal: Morris Honig.  
Convention: Annually; September 1967.  
Membership: 200; local unions. 0.

Italian Actors Union,  
1674 Broadway, New York, N.Y. 10019.  
Phone: Judson 2-6170.  
President: Ralph Manfra.  
Secretary-treasurer: Lawrence Rondine.  
Organizing activities: (Secretary-treasurer).  
Membership: 130; local unions, 0.

Screen Actors Guild, Inc.,  
7750 Sunset Blvd., Hollywood, Calif. 90046.  
Phone: 876-3030.  
President: Charlton Heston.  
Secretary: Miss Marie Windsor.  
Treasurer: Gilbert Perkins.  
Organizing activities: John L. Dales (National executive secretary).  
Research and education director: E. T. Buck Harris.  
Social insurance: Chester L. Migden (Associate national executive secretary).  
Legal: William Berger (General counsel).  
9601 Wilshire Blvd., Beverly Hills, Calif. 90210.  
Publication: Screen Actor (bimonthly).  
Editor: (Research and education director).  
Membership: 16,793; local unions, 7.

Screen Extras Guild, Inc.,  
723 North Western Ave., Hollywood, Calif. 90029.  
Phone: 461-9301.

President: Tony Regan.  
Secretary-treasurer: John R. Albright.  
Organizing activities: H. O'Neil Shanks (National executive secretary).  
Social insurance: (Organizing activities).  
Legal: Robert W. Gilbert (Legal counsel).  
8907 Wilshire Blvd., Beverly Hills, Calif. 90211.  
Membership: 3,000; local unions, 0.

Air Line Dispatchers Association (AFL-CIO),  
243 West Maple Ave., Vienna, Va. 22180.  
Phone: 938-2160.  
President: Robert E. Commerce.  
Secretary-treasurer: James B. Boyd.  
Organizing activities: (President).  
Research director: Charles Henry.  
4 Tindall Dr., Clinton, N.Y. 13323.  
Education director: (President).  
Social insurance: (President).  
Legal: Joseph A. Sickles (Attorney).  
4720 Montgomery Lane, Bethesda, Md. 20014.  
Convention: Annually; October 1967.  
Publication: Air Line Dispatcher (monthly).  
Editor: (President).  
Membership: 792; local unions, 50.

Air Line Pilots Association; International (AFL-CIO),  
55th St. and Cicero Ave., Chicago, Ill. 60638.  
Phone: Portsmouth 7-1400.  
President: Charles H. Ruby.  
Secretary: J. G. Fickling.  
Treasurer: S. M. Oberg.  
Organizing activities: A. Curt Steffen (Director of organizing).  
Research director: James R. Murphy.  
Social insurance: S. L. Adams (Controller).  
Legal: A. E. Gramza (Director of legal department).  
Convention: Every 2 years; November 1968.  
Publications: 1. The Air Line Pilot (monthly).  
2. Information Bulletin (weekly).  
3. Tech Talk (monthly).  
Editors: 1. J. Riback.  
2. P. Salk.  
3. P. Salk.  
Membership: 16,184; local councils, 130.

Allied Workers International Union; United (IND.),  
5248 Hohman Ave., Hammond, Ind. 46320.  
Phone: 932-9400.  
President: Jack P. Baggett.  
Secretary-treasurer: Alvester Samuels.  
Organizing activities: (President).  
Research director: Leonard Samuels.  
2316 West 11th Ave., Gary, Ind. 46404.  
Education director: Walter Dixon.  
2316 West 11th Ave., Gary, Ind. 46404.  
Social insurance: Mrs. Norma Jean Baggett (1st vice president).  
Legal: Lowell Enslen (Attorney).  
53 Munich Ct., Hammond, Ind. 46320.  
Convention: Every 4 years; June 1970.  
Publications: 1. News and Views (bimonthly).  
2. Annual Year Book.  
Editors: 1. (1st vice president).  
2. (President).  
Membership: 586; local unions, 4.

Aluminum Workers International Union (AFL-CIO),  
818 Olive St., St. Louis, Mo. 63101.  
Phone: Main 1-7292.  
President: Henry S. Olsen.  
Secretary-treasurer: Patrick J. Reilly, Sr.  
Organizing activities: Vernon E. Kelley (Executive assistant to the president).

Research and education director: Lawrence Holley.  
Social insurance: (Research and education director).  
Legal: Herbert S. Thatcher (Attorney).  
1009 Tower Bldg. NW., Washington, D. C. 20005.  
Convention: Every 2 years; June 1967.  
Publication: Aluminum Light (monthly).  
Editor: (President).  
Membership: 25,500; local unions, 84.

**Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),**  
1300 Connecticut Ave. NW., Washington, D.C. 20036.  
Phone: 483-6288.  
President: Albert E. Hutchinson.  
Secretary-treasurer: Andrew T. Haas.  
Organizing activities: (President).  
Social insurance: (Secretary-treasurer).  
Legal: Louis Sherman (General counsel).  
1200 15th St. NW., Washington, D.C. 20005.  
Convention: Every 5 years; September 1967.  
Publication: The Asbestos Worker (quarterly).  
Editor: (President).  
Membership: 12,500; local unions, 121.

**ASCS County Office Employees; National Association of (IND.),**  
P. O. Box 37, New Boston, Tex. 75570.  
Phone: 628-3448.  
President: H. Woodrow Jones.  
Secretary-treasurer: Clyde R. Payne.  
P. O. Box 392, Jasper, Fla. 32052.  
Organizing activities: Richard Sainsbury (Membership chairman).  
Research and education director: Dillard B. Lasseter.  
4600 Connecticut Ave. NW., Washington, D.C. 20005.  
Social insurance: Wayne Taylor (Benefits chairman).  
Legal: (Research and education director).  
Convention: Annually; August 1967.  
Publication: NASCOE News (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 14,300; local unions, 46.

**Associated Unions of America (IND.),**  
161 West Wisconsin Ave., Milwaukee, Wis. 53203.  
Phone: Broadway 2-2548.  
President: Clarence Brandt.  
Secretary-treasurer: Donald F. Cameron.  
Research director: Mrs. Annette Davies.  
Education director: Raymond Hoffmann.  
Legal: George Graf (Attorney).  
606 West Wisconsin Ave., Milwaukee, Wis. 53203.  
Convention: Semiannually; October 1967.  
Membership: 4,000; local unions, 12.

**Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (IND.),**  
8000 East Jefferson Ave., Detroit, Mich. 48214.  
Phone: 926-5000.  
President: Walter P. Reuther.  
Secretary-treasurer: Emil Mazey.  
Organizing activities: Pat Greathouse (Vice president).  
Research director: Carroll L. Coburn.  
Education director: Carroll Hutton.  
Social insurance: Melvin Glasser (Director, Social Security Department).  
Legal: Stephen I. Schlossberg (General counsel).  
Convention: Every 2 years; April 1968.  
Publication: Solidarity (monthly).  
Editor: Ray Martin.  
Membership: 1,402,700; local unions, 1,383.

**Bakery and Confectionery Workers' International**

**Union; American (AFL-CIO),**  
1120 Connecticut Ave. NW., Washington, D.C. 20036.  
Phone: 337-6511.  
President: Daniel E. Conway.  
Secretary-treasurer: Curtis R. Sims.  
Organizing activities: John DeConcini (Executive vice president).  
Research director: John D. Nicola.  
Education director: Albert K. Herling.  
Social insurance: John J. Fleming (Administrative director).  
Legal: Henry Kaiser (Attorney).  
1730 K St. NW., Washington, D.C. 20006.  
Convention: Every 4 years; August 1970.  
Publication: ABC News (monthly).  
Editor: (President).  
Membership: 83,000; local unions, 146.

**Bakery and Confectionery Workers' International Union of America (IND.),**  
1000 16th St. NW., Washington, D. C. 20036.  
Phone: 347-9450.  
President: Max Kralstein.  
Secretary-treasurer: Henry Bartosh.  
Organizing activities: Henry S. Alvino (Director of Organization).  
Research director: David Gefter.  
Education director: John V. Long.  
Social insurance: Lee W. Viano (Administrator).  
Legal: Herman E. Cooper (General counsel).  
655 Madison Ave., New York, N.Y. 10021.  
Convention: Every 4 years; October 1969.  
Publication: Bakers' and Confectioners' Journal (monthly).  
Editor: (President).  
Membership: 61,000; local unions, 140.

**Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO),**  
1141 North Delaware St., Indianapolis, Ind. 46202.  
Phone: 635-4701.  
President: Joseph N. DePaola.  
Secretary-treasurer: E. M. Sanders.  
Organizing activities: (President).  
Education director: Anthony Sangermano.  
13 Solar St., Ambridge, Pa. 15003.  
Social insurance: George Husk (Administrator H and W).  
241 East 12th St., Indianapolis, Ind. 46202.  
Legal: Robert Shuff (Attorney).  
2316 First National Tower, Akron, Ohio 44308.  
Convention: Every 5 years; September 1968.  
Publication: Journeyman Barber (monthly).  
Editor: Garver Wheeler.  
Membership: 72,000; local unions, 850.

**Baseball Players Association; Major League (IND.),**  
375 Park Ave., New York, N.Y. 10022.  
Phone: Plaza 2-0940.  
Executive director: Marvin J. Miller.  
Treasurers and League representatives: Thomas F. Haller and Robert L. Rodgers.  
Legal: Richard M. Moss.  
Convention: Annually; July 1968.  
Publication: Newsletter (bimonthly).  
Membership: 800; clubs, 20.

**Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO),**  
2458 Superior Ave., Cleveland, Ohio 44113.  
Phone: 861-6942.  
President: John F. Gavin.

Secretary-treasurer: John J. Grady.  
1472 Broadway, New York, N.Y. 10036.  
Convention: Every 3 years; September 1968.  
Membership: 1,600; local unions, 66.

**Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),**  
8th at State Ave., Kansas City, Kans. 66101.  
Phone: Drexel 1-2640.  
President: Russel K. Berg.  
Secretary-treasurer: Homer E. Patton.  
Organizing activities: David L. Lewis (Assistant to the president).  
Research and education director: William O. Kuhl.  
Social insurance: (Assistant to the president).  
Legal: John J. Blake (General counsel).  
Convention: Every 4 years; August 1969.  
Publications:  
1. Boilermakers-Blacksmiths Reporter (monthly).  
2. Boilermakers-Blacksmiths Record (monthly).  
Editor: (President).  
Membership: 140,000; local unions, 425.

**Bookbinders; International Brotherhood of (AFL-CIO),**  
1612 K St. NW., Washington, D.C. 20006.  
Phone: 628-7088.  
President: John Connolly.  
Secretary-treasurer: Wesley A. Taylor.  
Organizing activities: (President).  
Research and education director: Joseph Facey.  
Social insurance: (Secretary-treasurer).  
Legal: J. Albert Woll (Attorney).  
815 15th St. NW., Washington, D.C. 20005.  
Convention: Every 2 years; July 1968.  
Publication: The International Bookbinder (bimonthly).  
Editors: (President and Secretary-treasurer).  
Membership: 61,760; local unions, 213.

**Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO),**  
2347 Vine St., Cincinnati, Ohio 45219.  
Phone: 421-9700.  
President: Karl F. Feller.  
Secretary-treasurer: Arthur P. Gildea.  
Organizing activities: Thomas M. Rusch (Director of Organization).  
Research and education director: (Vacancy).  
Legal: James C. Paradise (General counsel).  
Convention: Every 3 years; August 1968.  
Publication: The Brewery Worker (monthly).  
Editor: James E. Carter.  
Membership: 54,960; local unions, 250.

**Brick and Clay Workers of America; United (AFL-CIO),**  
9039 South Ashland Ave., Chicago, Ill. 60620.  
Phone: Beverly 3-1055.  
President: Paul Pelfrey.  
Secretary-treasurer: George A. Popovsky.  
Organizing activities: (Secretary-treasurer).  
Research director: (President).  
Legal: Nathan Duff (Attorney).  
280 Hobart St., Perth Amboy, N.J. 08861.  
Convention: Every 4 years; September 1967.  
Membership: 21,000; local unions, 280.

**Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO),**  
815 15th St. NW., Washington, D.C. 20005.

Phone: 783-3788.  
President: Thomas F. Murphy.  
Secretary: William R. Conners.  
Treasurer: John T. Joyce.  
Legal: J. Albert Woll (Attorney).  
Convention: Every 2 years; September 1968.  
Publication: Bricklayer, Mason and Plasterer (monthly).  
Editor: William H. Richardson.  
Membership: 149,000; local unions, 917.

**Broadcast Employees and Technicians; National Association of (AFL-CIO),**  
80 East Jackson Blvd., Chicago, Ill. 60604.  
Phone: 922-2462.  
President: Eugene P. Klumpp.  
Secretary-treasurer: Arthur Hjorth.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Convention: Every 3 years; September 1968.  
Publication: NABET News (monthly).  
Editor: Meyer Procter.  
Membership: 5,421; local unions, 31.

**Building Service Employees' International Union (AFL-CIO),**  
900 17th St. NW., Washington, D.C. 20006.  
Phone: 296-5940.  
President: David Sullivan.  
Secretary-treasurer: George E. Fairchild.  
Convention: Every 4 years; May 1968.  
Publications: 1. Service Employee (bimonthly).  
2. Public Service News (bimonthly).  
3. Leadership News (monthly).  
4. Dollars and Sense (5 times a year).  
Editor: (President).  
Membership: 348,500; local unions, 342.

**Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),**  
101 Constitution Ave. NW., Washington, D.C. 20001.  
Phone: 546-6206.  
President: M. A. Hutcheson.  
Secretary: R. E. Livingston.  
Treasurer: Peter E. Terzick.  
Organizing activities: J. L. Rhodes (Director of Organization).  
Research director: D. D. Danielson.  
Education director: (Treasurer).  
Legal: Francis X. Ward (General counsel).  
Convention: Every 4 years; September 1970.  
Publication: The Carpenter (monthly).  
Editor: (Treasurer).  
Membership: 800,000; local unions, 2,643.

**Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),**  
7830 West Lawrence Ave., Chicago, Ill. 60631.  
Phone: Spring 4-2217.  
President: Felix C. Jones.  
Secretary-treasurer: Reuben Roe.  
Organizing activities: J. C. Andrews (Director of Organization).  
Research and education director: Thomas F. Miechur.  
Social insurance: (Research and education director).  
Legal: (President).  
Convention: Every 2 years; October 1968.  
Publication: Voice of the Cement, Lime, Gypsum and Allied Workers (monthly).  
Editor: (President).  
Membership: 35,509; local unions, 291.

**Chemical Workers Union; International (AFL-CIO),**  
1659 West Market St., Akron, Ohio 44313.  
Phone: 867-2444.  
President: Walter L. Mitchell.  
Secretary-treasurer: Marshall Shafer.  
Organizing activities: (President).  
Research and education director: Lawrence J. Ahern.  
Social insurance: (Research and education director).  
Legal: (President).  
Convention: Every 2 years; September 1968.  
Publication: International Chemical Worker  
(monthly).  
Editor: (President).  
Membership: 93,000; local unions, 422.

**Christian Labor Association of the United States of America (IND.),**  
1600 Buchanan Ave. SW., Grand Rapids, Mich. 49507.  
Phone: 241-1649.

President: Harry A. Vander Laan.  
Secretary: John Kamstra.  
Treasurer: Don E. Leep.  
Convention: Annually; May 1968.  
Publication: Christian Labor Herald (bimonthly).  
Editor: (Treasurer).  
Membership: —; local unions, —.

**Cigar Makers' International Union of America (AFL-CIO),**  
815 15th St. NW., Washington, D.C. 20005.  
Phone: 628-9185.

President: Mario Azpeitia.  
Organizing activities: (President).  
Social insurance: (President).  
Legal: (President).  
Convention: Every 4 years; 1968.  
Publication: Cigar Makers' Official Journal (quarterly).  
Editor: (President).  
Membership: 3,632; local unions, 23.

**Clothing Workers of America; Amalgamated (AFL-CIO),**  
15 Union Sq., New York, N.Y. 10003.  
Phone: 255-7800.

President: Jacob S. Potofsky.  
Secretary-treasurer: Frank Rosenblum.  
Research director: Milton Fried.  
Education director: William Elkuss.  
Social insurance: Hyman Blumberg (Executive vice president).  
Legal: Jack Sheinkman (General counsel).  
Convention: Every 2 years; May 1968.  
Publication: The Advance (semimonthly).  
Editor: Burt Beck.  
Membership: 382,000; local unions, 749.

**Communications Workers of America (AFL-CIO),**  
1925 K St. NW., Washington, D.C. 20006.  
Phone: 337-7711.

President: Joseph A. Beirne.  
Secretary-treasurer: William A. Smallwood.  
Organizing activities: George E. Gill (Executive vice president).  
Research director: Keith Prouty.  
Education director: Holgate Young.  
Social insurance: (Secretary-treasurer).  
Legal: Charles V. Koons (General counsel).  
1331 G St. NW., Washington, D.C. 20005.  
Convention: Annually; June 1967.  
Publication: CWA News (monthly).  
Editor: Samuel F. Marshall.  
Membership: 321,117; local unions, 808.

**Coopers' International Union of North America (AFL-CIO),**  
429 West Walnut St., Louisville, Ky. 40202.  
Phone: 583-5971.  
President and secretary-treasurer: Earnest D. Higdon.  
Organizing activities: (President and secretary-treasurer).  
Social insurance: (President and secretary-treasurer).  
Legal: (President and secretary-treasurer).  
Convention: Every 2 years; May 1967.  
Publication: The Coopers' International Journal (quarterly).  
Editor: (President and secretary-treasurer).  
Membership: 2,632; local unions, 33.

**Die Sinkers' Conference; International (IND.),**  
1 Erieview Plaza, Cleveland, Ohio 44114.  
Phone: 522-1050.

President: William E. Verderber.  
Secretary-treasurer: Joseph G. Stankus.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: (President).  
Convention: Semiannually; August 1967.  
Publication: News Flash (monthly).  
Editor: (President).  
Membership: 3,468; local unions, 31.

**Directors Guild of America, Inc. (IND.),**  
7950 Sunset Blvd., Hollywood, Calif. 90046.  
Phone: Oldfield 6-1220.

President: Delbert Mann.  
Secretary: Sheldon Leonard.  
Treasurer: Lesley Selander.  
Organizing activities: Joseph C. Youngerman (Executive secretary).  
Social insurance: (Executive secretary).  
Legal: William B. Haughton (General counsel).  
Convention: Every 2 years; June 1969.  
Publication: Action! (bimonthly).  
Editor: David I. Zeitlin.  
Membership: 3,150; local unions, 0.

**Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO),**  
707 Summit Ave., Union City, N.J. 07087.  
Phone: Union 5-6330.

President: Mort Brandenburg.  
Secretary-treasurer: George J. Oneto.  
Organizing activities: Max Drexler (Director of Organization).  
Research director: Abe S. Weiss.  
Social insurance: (President).  
Legal: (President).  
Convention: Every 2 years; May 1968.  
Publication: DRRAW Journal (periodically).  
Editor: (Research director).  
Membership: 40,000; local unions, 108.

**Electrical, Radio and Machine Workers; International Union of (AFL-CIO),**  
1126 16th St. NW., Washington, D.C. 20036.  
Phone: 296-1200.

President: Paul Jennings.  
Secretary-treasurer: David J. Fitzmaurice.  
Organizing activities: Walter Phillips (Director of Organization).  
Research director: Abraham Morganstern.  
Education director: Herbert Levine.  
Social insurance: Joe Swire (Director of Pension and Insurance Department).  
Legal: Irving Abramson (General counsel).

Convention: Every 2 years; September 1968.  
Publication: IUE News (Every three weeks).  
Editor: Martin Waxman.  
Membership: 320,000; local unions, 610.

**Electrical, Radio and Machine Workers of America; United (IND.),**  
11 East 51st St., New York, N.Y. 10022.  
Phone: Plaza 3-1960.  
President: Albert J. Fitzgerald.  
Secretary-treasurer: James J. Matles.  
Organizing activities: Robert Kirkwood (Director of Organization).  
Research director: Nathan Spero.  
Education director: Charles Kerns.  
Social insurance: (Research director).  
Legal: Frank Donner (General counsel).  
Convention: Annually; August 1967.  
Publication: UE News (biweekly).  
Editor: (Secretary-treasurer).  
Membership: 167,000; local unions, 164.

**Electrical Workers; International Brotherhood of (AFL-CIO),**  
1200 15th St. NW., Washington, D.C. 20005.  
Phone: 265-8040.  
President: Gordon M. Freeman.  
Secretary: Joseph D. Keenan.  
Treasurer: Jeremiah D. Sullivan.  
Organizing activities: (President).  
Research and education director: James E. Noe.  
Social insurance: (Research and education director).  
Legal: (President).  
Convention: Every 4 years; September 1970.  
Publication: The Electrical Workers' Journal (monthly).  
Editor: (President).  
Membership: 875,000; local unions, 1,716.

**Elevator Constructors; International Union of (AFL-CIO),**  
12 South 12th St., Philadelphia, Pa. 19107.  
Phone: Walnut 2-2226.  
President: Richard W. Williams.  
Secretary-treasurer: Thomas E. Fitzgerald.  
Organizing activities: (President).  
Social insurance: Edward R. Smith (Assistant to the president).  
Legal: Patrick O'Donoghue (General counsel).  
1912 Sunderland Pl. NW., Washington, D.C. 20036.  
Convention: Every 5 years; 1971.  
Publication: The Elevator Constructor (monthly).  
Editor: (Assistant to the president).  
Membership: 14,450; local unions, 106.

**Engineers; American Federation of Technical (AFL-CIO),**  
1126 16th St. NW., Washington, D.C. 20036.  
Phone: 223-1811.  
President: James Woodside.  
Secretary-treasurer: John H. Dunne.  
Organizing activities: (Secretary-treasurer).  
Social insurance: (President).  
Legal: Herbert S. Thatcher (General counsel).  
1009 Tower Bldg. NW., Washington, D.C. 20005.  
Convention: Every 2 years; July 1968.  
Publication: Engineers Outlook (monthly).  
Editor: (President).  
Membership: 16,500; local unions, 84.

**Engineers; International Union of Operating (AFL-CIO),**  
1125 17th St. NW., Washington, D.C. 20006.

Phone: 347-8560.  
President: Hunter P. Wharton.  
Secretary-treasurer: Newell J. Carman.  
Organizing activities: (Vacancy).  
Research and education director: Reese Hammond.  
Social insurance: (Research and education director).  
Legal: J. Albert Woll (General counsel).  
815 15th St. NW., Washington, D.C. 20005.  
Convention: Every 4 years; April 1968.  
Publication: Operating Engineer (monthly).  
Editor: (Secretary-treasurer).  
Membership: 330,000; local unions, 335.

**Engineers and Scientists; Association of (IND.), U.S. Army Materials Research Agency, Watertown, Mass. 02172.**  
Phone: 926-1900.  
President: Burton S. Parker.  
Secretary-treasurer: Albert Anctil.  
Organizing activities: (President).  
Publication: AMRA-AES Newsletter (bimonthly).  
Editor: William Woods.  
Membership: 70; local unions, 1.

**Federal Employees; National Federation of (IND.),**  
1737 H St. NW., Washington, D.C. 20006.  
Phone: 298-6315.  
President: Nathan T. Wolkomir.  
Secretary-treasurer: Miss Florence I. Broadwell.  
Organizing activities: Valentine J. Kozak (Director of Field Operations).  
Research director: Harold E. Finnegan.  
Education director: Herbert Hollander.  
Social insurance: Jeffrey Small.  
Legal: Irving I. Geller (Director, Legal Division).  
Convention: Every 2 years; September 1968.  
Publications: 1. The Federal Employee (monthly).  
2. Fraternally Yours (monthly).  
Editor: (Education director).  
Membership: 80,000; local unions, 1,450.

**Federal Employees Association (IND.),**  
P. O. Box 65, Middletown, R.I. 02840.  
Phone: 846-0010.  
President: Francis A. Peterson.  
Secretary-treasurer: Arthur Lavigne.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: (President).  
Convention: Annually; March 1968.  
Membership: 219; local unions, 1.

**Fire Fighters; International Association of (AFL-CIO),**  
905 16th St. NW., Washington, D.C. 20006.  
Phone: 347-9000.  
President: William D. Buck.  
Secretary-treasurer: Albert E. Albertoni.  
Organizing activities: 15 District vice presidents.  
Research and education director: Ross Atwood.  
Social insurance: (Secretary-treasurer).  
Legal: Edward J. Hickey (Attorney).  
620 Tower Bldg. NW., Washington, D.C. 20005.  
Convention: Every 2 years; August 1968.  
Publication: International Fire Fighter (monthly).  
Editor: (President).  
Membership: 115,000; local unions, 1,014.

**Firemen and Oilers; International Brotherhood of (AFL-CIO),**  
200 Maryland Ave. NE., Washington, D.C. 20002.  
Phone: 547-7540.

President: William E. Fredenberger.  
Secretary-treasurer: John J. McNamara.  
Organizing activities: John B. Curan (Assistant to the secretary-treasurer).  
Research and education director: (Assistant to the secretary-treasurer).  
Social insurance: (Assistant to the secretary-treasurer).  
Legal: (President).  
Convention: Every 5 years; May 1971.  
Publication: Firemen and Oilers Journal (bimonthly).  
Editor: (Secretary-treasurer).  
Membership: 45,000; local unions, 600.

**Flight Engineers' International Association (AFL-CIO),**  
100 Indiana Ave. NW., Washington, D.C. 20001.  
Phone: 347-4511.

President: William A. Gill, Jr.  
Secretary-treasurer: Harry S. O'Brien.  
Research director: Jack Wahle.  
154 Stone Pine Lane, Menlo Park, Calif. 94025.  
Social insurance: (Secretary-treasurer).  
Legal: Asher W. Schwartz (Legal counsel).  
501 5th Ave., New York, N.Y. 10017  
Convention: Annually; November 1967.  
Publication: FEIA News (monthly).  
Editor: (President).  
Membership: 2,700; local unions, 13.

**Furniture Workers of America; United (AFL-CIO),**  
700 Broadway, New York, N.Y. 10003.  
Phone: Gramercy 7-9150.

President: Morris Pizer.  
Secretary-treasurer: Fred Fulford.  
Organizing activities: (President).  
Research and education director: Edward Meskin.  
Social insurance: Abraham Zide (Director, UFW Insurance Fund).  
Legal: Martin Raphael (General counsel).  
310 Madison Ave., New York, N.Y. 10017.  
Convention: Every 2 years; May 1968.  
Publication: Furniture Workers Press (monthly).  
Editor: (President).  
Membership: 37,500; local unions, 110.

**Garment Workers of America; United (AFL-CIO),**  
31 Union Sq. West, New York, N.Y. 10003.  
Phone: Watkins 4-6860.

President: Joseph P. McCurdy.  
Secretary-treasurer: Miss Catherine C. Peters.  
Organizing activities: (President).  
Research and education director: (President).  
Legal: J. Albert Woll (Attorney).  
815 15th St. NW., Washington, D.C. 20005.  
Convention: Every 5 years; August 1967.  
Publication: The Garment Worker (monthly).  
Editor: (Secretary-treasurer).  
Membership: 27,000; local unions, 183.

**Garment Workers' Union; International Ladies' (AFL-CIO),**  
1710 Broadway, New York, N.Y. 10019.  
Phone: Columbus 5-7000.

President: Louis Stulberg.  
Secretary-treasurer: (Vacancy).  
Research director: Lazare Teper.  
Education director: Gus Tyler.  
Social insurance: Louis Rolnick (Director, Welfare and Health Benefits Department).  
Legal: Morris Glushien (General Counsel).  
Convention: Every 3 years; May 1968.  
Publication: Justice (semimonthly).

Editor: Leon Stein.  
Membership: 455,164; local unions, 480.

**Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),**  
226 South 16th St., Philadelphia, Pa. 19102.  
Phone: Kingsley 5-0540.

President: Lee W. Minton.  
Secretary: Newton W. Black.  
Treasurer: Dale D. Clutter.  
Research and education director: Clarence E. Parry.  
Legal: Albert K. Plone (Legal counsel).  
400 Market St., Camden, N.J. 08102.  
Convention: Every 4 years; June 1969.  
Publication: GBBA Horizons (monthly).  
Editor: Lon Vallery.  
Membership: 68,024; local unions, 237.

**Glass and Ceramic Workers of North America; United (AFL-CIO),**  
556 East Town St., Columbus, Ohio 43215.  
Phone: Capital 1-4465.

President: Ralph Reiser.  
Secretary-treasurer: Lewis McCracken.  
Organizing activities: Enoch R. Rust (2d vice president).  
Research and education director: H. Wayne Yarman.  
Social insurance: (Secretary-treasurer).  
Legal: David Clayman (Attorney).  
42 East Gay St., Columbus, Ohio 43215.  
Convention: Every 2 years; July 1968.  
Publication: Glass Workers' News (monthly).  
Editor: (Research and education director).  
Membership: 48,259; local unions, 200.

**Glass Cutters League of America; Window (AFL-CIO),**  
1078 South High St., Columbus, Ohio 43206.  
Phone: 443-2310.

President: Harry W. Baughman, Jr.  
Secretary-treasurer: Albert Noe, Jr.  
Social insurance: (Secretary-treasurer).  
Legal: Leonard Sigall (Attorney).  
8 East Long St., Columbus, Ohio 43215.  
Convention: Every 5 years.  
Publication: The Glass Cutter (quarterly).  
Editors: (President and Secretary-treasurer).  
Membership: 1,200; local unions, 11.

**Glass Workers' Union of North America; American Flint (AFL-CIO),**  
1440 South Byrne Rd., Toledo, Ohio 43614.  
Phone: 385-6687.

President: George M. Parker.  
Secretary-treasurer: Rufus K. Ritchie.  
Organizing activities: (President).  
Convention: Every 2 years; June 1967.  
Publication: American Flint (monthly).  
Editor: Albert Vottero.  
Membership: 34,000; local union, 236.

**Government Employees; American Federation of (AFL-CIO),**  
400 1st St. NW., Washington, D.C. 20001.  
Phone: 737-4705.

President: John F. Griner.  
Secretary-treasurer: Mrs. Esther F. Johnson.  
Organizing activities: Joseph B. Reams (Acting Director of Organization).  
Research director: W. J. Voss.  
Education director: Arthur F. Kane.  
Social insurance: Harold F. Staub (Director of Insurance).

Legal: Edward L. Merrigan (General counsel).  
1700 Pennsylvania Ave. NW., Washington, D.C. 20004.  
Convention: Every 2 years; September 1968.  
Publication: The Government Standard (biweekly).  
Editor: George Ryder.  
Membership: 199,823; local unions, 1,180.

**Government Employees; National Association of (IND.),**  
285 Dorchester Ave., Boston, Mass. 02127.  
Phone: 268-5002.  
President: Kenneth Thomas Lyons.  
Secretary-treasurer: Edmund Coan.  
Organizing activities: Manuel Donabedian (Vice president).  
Research director: Frank Ward.  
Education director: William Carr.  
Social insurance: (Secretary-treasurer).  
Legal: (Education director) (Attorney).  
Convention: Every 3 years; September 1968.  
Publication: FEDNEWS (every 3 weeks).  
Editor: William Norton.  
Membership: \_\_\_\_\_; local union, 600.

**Government Inspectors; National Association of (IND.),**  
1433 Pintree Rd., Jacksonville, Fla. 32207.  
Phone:  
President: W. G. Williams.  
Secretary: Mrs. B. G. Drago.  
Treasurer: Sol H. Binik.  
Organizing activities: (President).  
Convention: Annually; July 1967.  
Membership: 1,115; local unions, 15.

**Grain Millers; American Federation of (AFL-CIO),**  
4949 Olson Memorial Hwy., Minneapolis, Minn. 55422.  
Phone: Liberty 5-0211.  
President: Roy O. Wellborn.  
Secretary-treasurer: H. A. Schneider.  
Research director: Harry Stanek.  
275 Cottage Hill Ave., Elmhurst, Ill. 60126.  
Social insurance: (Secretary-treasurer).  
Legal: Alfred Kamin (Special counsel).  
9434 Lincolnwood Dr., Evanston, Ill. 60203.  
Convention: Every 2 years; May 1967.  
Membership: 24,000\*; local unions, 250.

**Granite Cutters' International Association of America;**  
The (AFL-CIO),  
18 Federal Ave., Quincy, Mass. 02169.  
Phone: 472-0209.  
President: Joseph P. Ricciarelli.  
Organizing activities: (President).  
Social insurance: (President).  
Convention: Every 5 years.  
Publication: The Granite Cutters' Journal (monthly).  
Editor: (President).  
Membership: 2,843; local unions, 25.

**Guard Workers of America; International Union, United Plant (IND.),**  
14214 East Jefferson Ave., Detroit, Mich. 48215.  
Phone: Valley 1-1132.  
President: James C. McGahey.  
Secretary-treasurer: Ray C. Hildebrandt.  
Organizing activities: Jack Russell (Organizing director).  
Research director: William F. Garey.  
Education director: Ronald Gilman.  
Social insurance: (Secretary-treasurer).  
Legal: Winston L. Livingston (General counsel).  
2142 First National Bldg., Detroit, Mich. 48226.  
Convention: Every 5 years; 1970.

Publication: The Guard News (bimonthly).  
Editor: E. L. Rice.  
Membership: 12,000; local unions, 97.

**Guards Union of America; International (IND.),**  
932 Upper Midwest Bldg., Minneapolis, Minn. 55401.  
Phone: 333-1889.  
President: A. L. McLemore.  
1444 Gardiner Lane, Louisville, Ky. 40213.  
Secretary-treasurer: C. J. Junglen.  
Organizing activities: (President).  
Research and education director: R. B. Kimbrough, Jr.  
1135 West Jan St., Pasco, Wash. 99301.  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Convention: Every 4 years; June 1969.  
Publication: Guards (quarterly).  
Editor: (Research and education director).  
Membership: 2,038; local unions, 49.

**Hatters, Cap and Millinery Workers International Union; United (AFL-CIO),**  
245 5th Ave., New York, N.Y. 10016.  
Phone: Murray Hill 3-5200.  
President: Alex Rose.  
Secretary-treasurer: Alfred Smoke.  
Organizing activities: Nicholas Gyory (Executive vice president).  
Social insurance: Harold Malin (Comptroller).  
Legal: Isadore Katz (General counsel).  
1501 Broadway, New York, N.Y. 10036.  
Convention: Every 3 years; 1968.  
Publication: The Hat Worker (8 issues annually).  
Editor: J. C. Rich.  
Membership: 30,000; local unions, 75.

**Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO),**  
2 Regent Lane, Levittown, N.Y. 11756.  
Phone: Pershing 5-7543.  
President: James F. O'Connell.  
Secretary-treasurer: Robert J. Coons.  
P.O. Box 208, Collinsville, Ill. 62234.  
Organizing activities: (President).  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Convention: Every 2 years; November 1967.  
Membership: 280; local unions, 20.

**Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO),**  
6 East 4th St., Cincinnati, Ohio 45202.  
Phone: Main 1-0300.  
President: Ed S. Miller.  
Secretary-treasurer: Robert L. Diefenbach.  
Organizing activities: Charles A. Paulsen (Director of Organization).  
Research and education director: Phillip M. Valley.  
Social insurance: (Secretary-treasurer).  
Legal: J. W. Brown (General counsel).  
Convention: Every 5 years; May 1971.  
Publications: 1. Catering Industry Employee (monthly).  
2. Food for Thought (monthly).  
Editors: 1. (Secretary-treasurer).  
2. (Research and education director).  
Membership: 449,974; local unions, 505.

**Independent Unions; Congress of (IND.),**<sup>5</sup>  
2402 East Broadway, Alton, Ill. 62005.  
Phone: 462-2447.  
President: Clark Libhart.

<sup>5</sup> Affiliated with the National Federation of Independent Unions.

Secretary-treasurer: Ed Bickmore.  
Organizing activities: Truman Davis (Business manager).  
Convention: Annually.  
Publication: Union Labor News Review (monthly).  
Editor: Frank Eyles.  
Membership: 2,500; local unions, 30.

**Industrial Workers of America; International Union, Allied (AFL-CIO),**  
3520 West Oklahoma Ave., Milwaukee, Wis. 53215.  
Phone: 645-9500.  
President: Carl W. Grieppentrog.  
Secretary-treasurer: Gilbert Jewell.  
Organizing activities: (President).  
Research director: Donald Cagle.  
Education director: Richard W. Humphreys.  
Social insurance: (President).  
Legal: (President).  
Convention: Every 2 years; October 1967.  
Publication: Allied Industrial Worker (monthly).  
Editor: (President).  
Membership: 82,996; local unions, 370.

**Industrial Workers Union; National (IND.).<sup>6</sup>**  
1201 East Court Ave., Des Moines, Iowa 50316.  
Phone: 266-1137.

President: Walter L. Steward.  
Secretary-treasurer: Don Mahon.  
Organizing activities: (Secretary-treasurer).  
Research director: Mrs. Judy Christensen.  
Education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: (Secretary-treasurer).  
Convention: Every 2 years.  
Publication: National Union News (periodically).  
Editor: (Secretary-treasurer).  
Membership: \_\_\_\_\_; local unions, 16.

**Insurance Agents; International Union of Life (IND.),**  
161 West Wisconsin Ave., Milwaukee, Wis. 53203.  
Phone: 273-7849.

President: Jerome F. Koehler.  
Secretary-treasurer: William Luedke, Jr.  
Organizing activities: Fred Waedt (Vice president).  
Education director: (Organizing activities).  
2909 Hubbill Dr., Wausau, Wis. 54401.  
Social insurance: (Secretary-treasurer).  
6653 North Atwahl Dr., Milwaukee, Wis. 53209.  
Convention: Every 3 years; October 1967.  
Publication: Our Voice (monthly).  
Editor: Cy Burlingame.  
Membership: 1,900; local unions, 37.

**Insurance Workers International Union (AFL-CIO),**  
1017 12th St. NW, Washington, D.C. 20005.  
Phone: 783-1127.

President: William A. Gillen.  
Secretary-treasurer: Charles G. Heisel.  
Organizing activities: Robert J. Nicholson (Vice president).  
Education director: Arthur H. Higginson.  
Legal: Isaac N. Groner (General counsel).  
1730 K St. NW, Washington, D.C. 20006.  
Convention: Every 2 years; May 1967.  
Publication: The Insurance Worker (monthly).  
Editor: (President).  
Membership: 21,904; local unions, 227.

**Internal Revenue Employees; National Association of (IND.),**

711 14th St. NW, Washington, D.C. 20005.  
Phone: 347-2234.  
President: Vincent L. Connery.  
Secretary-treasurer: George Bursach.  
Convention: Annually; August 1967.  
Publication: The NAIRE Bulletin (bimonthly).  
Editor: Oscar W. Ristau.  
Membership: 24,130; local unions, 73.

**Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),**  
3615 Olive St., St. Louis, Mo. 63108.  
Phone: Franklin 1-3900.  
President: John H. Lyons.  
Secretary: J. R. Downes.  
Treasurer: J. V. Cole.  
Organizing activities: (Vacancy).  
Research director: (Organizing activities).  
Social insurance: (President).  
Legal: Harold Stern (General counsel).  
70 Pine St., New York, N.Y. 10005.  
Convention: Every 4 years; October 1968.  
Publication: The Ironworker (monthly).  
Editor: John Holmes.  
Membership: 162,006; local unions, 330.

**Jewelry Workers' Union; International (AFL-CIO),**  
8 West 40th St., New York, N.Y. 10018.  
Phone: Chickering 4-8793.

President and secretary-treasurer: Harry Spodick.  
Organizing activities: (President and secretary-treasurer).  
Research and education director: Mrs. Celia W. Gross.  
Social insurance: (President and secretary-treasurer).  
Legal: Vladeck, Elias, Frankle, Vladeck and Lewis (General counsel).  
165 West 46th St., New York, N.Y. 10036.  
Convention: Every 3 years; May 1968.  
Publication: The GEM (quarterly).  
Editor: (Research and education director).  
Membership: 14,140; local unions, 44.

**Laborers' International Union of North America (AFL-CIO),**  
905 16th St. NW, Washington, D.C. 20006.  
Phone: 737-8320.

President: Joseph V. Moreschi.  
Secretary-treasurer: Peter Fosco.  
Organizing activities: W. Vernie Reed (Vice president) (Director of Organization and Jurisdiction).  
Research director: James R. Sheets.  
Education director: Jack Wilkinson.  
Social insurance: Howard O. Robinson, Jr. (Director of Health, Welfare, Pension and Safety).  
Legal: Robert J. Connerton (General counsel).  
Convention: Every 5 years; October 1966.  
Publication: The Laborer (monthly).  
Editor: (President).  
Membership: 474,529; local unions, 900.

**Lace Operatives of America; Amalgamated (IND.),**  
545 West Lehigh Ave., Philadelphia, Pa. 19133.  
Phone: Mayfair 4-2528.

President: Frederick Dixon.  
Secretary-treasurer: John Newton.  
Social insurance: (Secretary-treasurer).  
4013 Glendale St., Philadelphia, Pa. 19124.  
Convention: Every 5 years; June 1971.  
Publication: The American Lace Worker (bi-monthly).  
Editor: Frank J. Clark.  
Membership: 2,225; local unions, 50.

<sup>6</sup> See footnote 5.

**Lathers International Union; The Wood, Wire and Metal (AFL-CIO),**  
6530 New Hampshire Ave., Takoma Park, Md. 20012.  
Phone: 270-1200.  
President: Sal Maso.  
Secretary-treasurer: J. Earl Ferguson.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: Mrs. Lynn Marsh (Administratrix).  
Legal: Louis Wilderman (General counsel).  
12 South 12th St., Philadelphia, Pa. 19107.  
Convention: Every 3 years; September 1967.  
Publication: The Lather (monthly).  
Editor: (Secretary-treasurer).  
Membership: 15,500; local unions, 301.

**Laundry and Dry Cleaning International Union (AFL-CIO),**  
212 Wood St., Pittsburgh, Pa. 15222.  
Phone: 471-4829.  
President: Russell R. Crowell.  
Secretary-treasurer: Sam H. Begler.  
Organizing activities: (President).  
Research and education director: (President).  
610 16th St., Oakland, Calif. 94612.  
Social insurance: (Secretary-treasurer).  
Legal: Leo I. Shapiro (Legal counsel).  
1201 Law and Finance Bldg., Pittsburgh, Pa. 15219.  
Convention: Every 4 years; May 1969.  
Publication: AFL-CIO Laundry and Dry Cleaning International Union (Annually).  
Editor: (President).  
Membership: 23,301; local unions, 37.

**Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO),**  
265 West 14th St., New York, N.Y. 10011.  
Phone: Oregon 5-9240.  
President: Norman Zukowsky.  
Secretary-treasurer: Jack Wieselberg.  
Organizing activities: Ralph Cennamo (Director of Organization).  
Research and education director: Abraham Weiss.  
Social insurance: Charles Feinstein (Director).  
Legal: Max H. Frankle (General counsel).  
165 West 46th St., New York, N.Y. 10036.  
Convention: Every 3 years; June 1969.  
Publication: Progress (quarterly).  
Editor: (President).  
Membership: 38,000; local unions, 88.

**Leather Workers International Union of America (AFL-CIO),**  
10 Lowell St., Peabody, Mass. 01961.  
Phone: 531-5605.  
President: Richard B. O'Keefe.  
Secretary-treasurer: Joseph A. Duffy.  
Organizing activities: Edward J. Freeman (Director of Organization).  
Education director: (Organizing activities).  
Social insurance: (President).  
Legal: Grant Angoff (Attorney).  
44 School St., Boston, Mass. 02108.  
Convention: Every 3 years; 1968.  
Publication: The Bulletin (quarterly).  
Editors: (President and secretary-treasurer).  
Membership: 5,500; local unions, 11.

**Letter Carriers of the United States of America; National Association of (AFL-CIO),**  
100 Indiana Ave. NW., Washington, D.C. 20001.  
Phone: Executive 3-4695.

President: Jerome J. Keating.  
Secretary-treasurer: J. Stanly Lewis.  
Organizing activities: (Secretary-treasurer).  
Research and education director: James H. Rademacher (Vice president).  
Social insurance: 1. James P. Deely (Director of Health Insurance).  
2. George A. Bang (Director of Life Insurance).  
Convention: Every 2 years; August 1968.  
Publication: The Postal Record (monthly).  
Editor: (Research and education director).  
Membership: 189,628; local unions, 6,399.

**Letter Carriers' Association; National Rural (IND.),**  
1750 Pennsylvania Ave. NW., Washington, D.C. 20006.  
Phone: 298-9260.  
President: Carey W. Hilliard.  
Secretary: John W. Emeigh.  
Organizing activities: (Secretary).  
Research director: (Secretary).  
Social insurance: (Secretary).  
Legal: (President).  
Convention: Annually; August 1967.  
Publication: The National Rural Letter Carrier (weekly).  
Editor: (Secretary).  
Membership: 40,340; local unions, 2,000.

**Licensed Officers' Organization; Great Lakes (IND.),**  
8076 Sussex, Detroit, Mich. 48228.  
Phone: Tiffany 6-0535.  
President: Joseph Schultz.  
Secretary-treasurer: Roy A. Daley.  
Organizing activities: (Secretary-treasurer).  
Convention: Annually; May 1967.  
Membership: 117; units, 6.

**Lithographers and Photoengravers International Union (AFL-CIO),**  
233 West 49th St., New York, N.Y. 10019.  
Phone: Judson 2-1775.  
President: Kenneth J. Brown.  
Secretary-treasurer: Daniel A. Streeter, Jr.  
Organizing activities: Jack H. Wallace (Vice president).  
Research director: Leonard Irsay.  
Education director: William Schroeder.  
Social insurance: Donald W. Stone (Recording and financial secretary).  
Legal: Leon Wickersham (Assistant to the president).  
Convention: Every 2 years; September 1967.  
Publication: Graphic Arts Unionist (monthly).  
Editor: William Moody.  
Membership: 53,000; local unions, 170.

**Locomotive Engineers; Brotherhood of (IND.),**  
1112 Brotherhood of Locomotive Engineers Bldg.,  
Cleveland, Ohio 44114.  
Phone: 241-2630.  
Grand Chief Engineer: Perry S. Heath.  
Secretary-treasurer: John F. Sytsma.  
Research and education director: Virgil F. Davis.  
Convention: Every 4 years; July 1970.  
Publication: The Locomotive Engineer (weekly).  
Editor: R. J. Murway.  
Membership: 39,600; local unions, 871.

**Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO),**

15401 Detroit Ave., Lakewood, Ohio 44107.  
Phone: 228-3000.  
President: H. E. Gilbert.  
Secretary-treasurer: R. R. Bryant.  
Organizing activities: R. J. Cerjan (Promotion director).  
Research and education director: W. T. Byrne.  
Social insurance: M. W. Hampton (Assistant to the president).  
Legal: H. C. Heiss (General counsel).  
622 Keith Bldg., Cleveland, Ohio, 44115.  
Convention: Every 4 years.  
Publication: Enginemen's Press (weekly).  
Editor: W. C. Midcap.  
Membership: 39,500; local unions, 900.

**Longshoremen's Association; International (AFL-CIO),**  
17 Battery Pl., New York, N.Y. 10004.  
Phone: 425-1200.  
President: Thomas W. Gleason.  
Secretary-treasurer: Harry R. Hasselgren.  
Organizing activities: Fred R. Field (General organizer).  
Research director: Lawrence G. Molloy.  
Social insurance: 1. Anthony Aurigemma (Pension director).  
2. Walter L. Sullivan (Welfare director).  
Legal: Waldman and Waldman.  
501 5th Ave., New York, N.Y. 10017.  
Convention: Every 4 years; July 1967.  
Publication: The Longshore News (monthly).  
Editor: (Research director).  
Membership: 80,000; local unions, 400.

**Longshoremen's and Warehousemen's Union; International (IND.),**  
150 Golden Gate Ave., San Francisco, Calif. 94102.  
Phone: 775-0533.  
President: Harry Bridges.  
Secretary-treasurer: Louis Goldblatt.  
Organizing activities: J. R. Robertson (Vice president).  
Research and education director: Lincoln Fairley.  
Social insurance: Miss Anne Waybur (Administrator, Benefit Funds).  
Convention: Every 2 years; April 1969.  
Publication: The Dispatcher (biweekly).  
Editor: Sidney Roger.  
Membership: 60,000; local unions, 81.

**Machine Printers and Engravers Association of the United States (IND.),**  
172 Taunton Ave., East Providence, R.I. 02914.  
Phone: Geneva 8-5849.  
President: Eric W. Lindberg.  
Secretary-treasurer: William E. Flynn.  
Organizing activities: John T. Patton (Vice president).  
Social insurance: (President).  
Legal: (President).  
Convention: Annually; September 1967.  
Membership: 1,300; local unions, 0.

**Machinists and Aerospace Workers; International Association of (AFL-CIO),**  
1300 Connecticut Ave. NW., Washington, D.C. 20036.  
Phone: 232-6309.  
President: P. L. Siemiller.  
Secretary-treasurer: Matthew DeMore.  
Research director: Vernon E. Jirikowic.  
Education director: John M. Brumm.  
Social insurance: Albert S. Epstein (Associate director of research).

Legal: Plato E. Papps (General counsel).  
Convention: Every 4 years; September 1968.  
Publication: The Machinist (weekly).  
Editor: Gordon H. Cole.  
Membership: 836,163; local unions, 1,950.

**Mailers Union; International (IND.),**  
814 Fleming Bldg., Des Moines, Iowa 50309.  
Phone: 283-1941.  
President: Harold A. Hosier.  
2240 Bell Ct., Denver, Colo. 80215.  
Secretary-treasurer: Gene Johnson.  
Organizing activities: (President).  
Research director: (President).  
Education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: Edward J. Fillenwarth (General counsel).  
607 Merchants Bank Bldg., Indianapolis, Ind. 46204.  
Convention: Annually; August 1967.  
Publications: 1. The International Mailer (monthly).  
2. Convention Review (annually).  
Editor: (Secretary-treasurer).  
Membership: 4,200; local unions, 79.

**Maintenance of Way Employes; Brotherhood of (AFL-CIO),**  
12050 Woodward Ave., Detroit, Mich. 48203.  
Phone: Townsend 8-0488.  
President: Harold C. Crotty.  
Secretary-treasurer: Frank L. Noakes.  
Organizing activities: (President).  
Research director: D. W. Hertel.  
Education director: A. J. Roberts.  
Social insurance: (Research director).  
Legal: (President).  
Convention: Every 4 years; July 1970.  
Publications: 1. Brotherhood Railway Journal (monthly).  
2. Scoreboard (monthly).  
3. Labor Paper (weekly).  
Editors: 1. (President).  
2. (President).  
3. Reuben Levin.  
Membership: 141,000; local unions, 1,400.

**Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO),**  
821 15th St. NW., Washington, D.C. 20005.  
Phone: 347-7414.  
President and secretary-treasurer: William Peitler.  
Organizing activities: (President and secretary-treasurer).  
Convention: Every 2 years; August 1967.  
Membership: 8,659; local unions, 128.

**Marine Engineers' Beneficial Association; National (AFL-CIO),**  
17 Battery Pl., New York, N.Y. 10004.  
Phone: 425-7280.  
President: J. M. Calhoon.  
Secretary-treasurer: H. W. Peters.  
Organizing activities: (President).  
Social insurance: Miss Mildred E. Killough (Administrator).  
Legal: Lee Pressman (General Counsel).  
50 Broadway, New York, N.Y. 10004.  
Convention: Every 2 years; March 1968.  
Publication: American Marine Engineer (monthly).  
Editor: A.M. Leslie.  
Membership: 11,000; local unions, 0.

**Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO),**  
1126 16th St. NW, Washington, D.C. 20036.  
Phone: 223-0902.  
President: John J. Grogan.  
Secretary-treasurer: Ross D. Blood.  
Organizing activities: (President).  
Research director: A. G. Delman.  
Legal: M. H. Goldstein (General counsel).  
1 East Penn Square Bldg., Philadelphia, Pa. 19107.  
Convention: Every 2 years; October 1968.  
Publication: The Shipbuilder (bimonthly).  
Editor: (Research director).  
Membership: 43,000; local unions, 41.

**Maritime Union of America; National (AFL-CIO),**  
36 7th Ave., New York, N.Y. 10011.  
Phone: 924-3900.  
President: Joseph Curran.  
Secretary-treasurer: Shannon J. Wall.  
Organizing activities: James Martin (Vice president).  
Research director: Eugene Spector.  
Social insurance: Robert Nesbitt (National representative).  
Legal: Abraham E. Freedman (General counsel).  
Convention: Every 3 years; October 1969.  
Publication: The NMU Pilot (monthly).  
Editor: Bernard Raskin.  
Membership: 45,000; local unions, 0.

**Masters, Mates and Pilots; International Organization of (AFL-CIO),**  
17 Battery Pl., New York, N.Y. 10004.  
Phone: Whitehall 4-8505.  
President: Capt. Lloyd W. Sheldon.  
Secretary-treasurer: Capt. Thomas F. O'Callaghan.  
Research director: Kenneth Carnisa.  
Education director: Maurice Weiss.  
Legal: Marvin Schwartz (Counsel).  
233 Broadway, New York, N.Y. 10006.  
Convention: Every 2 years; 1968.  
Publication: The Master, Mate, and Pilot (bimonthly).  
Editor: (Education director).  
Membership: 9,000\*; local unions, —.

**Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO),**  
2800 North Sheridan Rd., Chicago, Ill. 60657.  
Phone: Bittersweet 8-8700.  
President: Thomas J. Lloyd.  
Secretary-treasurer: Patrick E. Gorman.  
Organizing activities: Harry R. Poole (Executive vice president).  
Research director: James H. Wishart.  
Education director: Helmuth F. Kern.  
Social insurance: Joseph S. Sullivan (Resident counsel).  
Legal: (Social insurance).  
Convention: Every 4 years; July 1968.  
Publication: The Butcher Workman (monthly).  
Editor: (Secretary-treasurer).  
Membership: 353,059; local unions, 390.

**Mechanics Educational Society of America (AFL-CIO),**  
1421 First National Bldg., Detroit, Mich. 48226  
Phone: Woodward 5-6990.  
President: George White.  
Secretary-treasurer: Alfred Smith.  
Publication: MESA Educator (monthly).  
Editor: (Secretary-treasurer).  
Membership: 37,000\*; local unions, 0.

**Messengers; The National Association of Special Delivery (AFL-CIO),**

20 E St. NW, Washington, D.C. 20001.  
Phone: 347-6971.  
President: Michael J. Cullen.  
Secretary-treasurer: John K. Dunning.  
Organizing activities: (President).  
Research director: (President).  
Convention: Every 2 years; August 1968.  
Publication: Spee Dee News (biweekly).  
Editor: (President).  
Membership: 2,073; local unions, 110.

**Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO),**  
5578 Montgomery Rd., Cincinnati, Ohio, 45212.  
Phone: 531-2500.  
President and secretary-treasurer: James Siebert.  
Organizing activities: (President and secretary-treasurer).  
Convention: Every 3 years; April 1968.  
Publication: Metal Polisher, Buffer, Plater and Helper (quarterly).  
Editor: (President and secretary-treasurer).  
Membership: 10,000; local unions, 70.

**Mine Workers of America; United (IND.),**  
900 15th St. NW, Washington, D.C. 20005.  
Phone: 638-0530.  
President: W. A. Boyle.  
Secretary-treasurer: John Owens.  
Organizing activities: John T. Kmetz (Director of Organization).  
Research director: Michael F. Widman.  
Social insurance: Miss Josephine Roche (Director, UMWA Welfare and Retirement Fund).  
907 15th St. NW, Washington, D.C. 20005.  
Legal: Edward L. Carey (General counsel).  
Convention: Every 4 years; 1968.  
Publication: UMWA Journal (semimonthly).  
Editor: Justin McCarthy.  
Membership: —; local unions, —.

**Mine Workers of America; International Union of District 50, United (IND.),**  
1435 K St., NW, Washington, D.C. 20005.  
Phone: 393-8066.  
President: Elwood Moffett.  
Secretary-treasurer: John J. Badoud.  
Organizing activities: Irving A. DesRoches (Director of Organization).  
Research director: Edward E. Kennedy.  
Education director: Thomas F. Carpenter.  
Social insurance: (Research director).  
Legal: Alfred D. Treherne (General counsel).  
Convention: Every 5 years; April 1970.  
Publication: District 50 News (semimonthly).  
Editor: A. Robert Moffett.  
Membership: 232,000; local unions, 1,604.

**Molders' and Allied Workers' Union of North America; International (AFL-CIO),**  
1225 East McMillan St., Cincinnati, Ohio 45206.  
Phone: 221-1526.  
President: William A. Lazzerini.  
Secretary: Reginald C. Bigsby.  
Treasurer: Roland O. Belanger.  
Organizing activities: (President).  
Research and education director: James E. Wolfe.  
Social insurance: (Secretary).  
Legal: Herbert S. Thatcher (Attorney).  
1009 Tower Bldg. NW, Washington, D.C. 20005.  
Convention: Every 5 years; 1971.  
Publication: Molders' Journal (monthly).

Editor: Edward F. Wulf.  
Membership: 80,000; local unions, 355.

**Musicians; American Federation of (AFL-CIO),**  
641 Lexington Ave., New York, N.Y., 10022.  
Phone: Plaza 8-0600.  
President: Herman D. Kenin.  
Secretary: Stanley Ballard.  
Treasurer: George V. Clancy.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: Henry Kaiser (General counsel).  
1730 K St. NW., Washington, D.C. 20006.  
Convention: Annually; June 1967.  
Publication: International Musician (monthly).  
Editor: (Secretary).  
Membership: 252,487; local unions, 654.

**NLRB Association; Eighth Region (IND.),**  
720 Burkley Bldg., 1501 Euclid Ave., Cleveland, Ohio 44115.  
Phone: Main 1-4465.

President: Richard A. DuRose.  
Secretary: Miss Karen Dukes.  
Treasurer: Miss Kathy Clark.  
Membership: 22; local unions, 0.

**NLRB Professional Association (IND.),**  
1717 Pennsylvania Ave. NW., Washington, D.C. 20006.  
Phone: 382-7244.

President: William R. Stewart.  
Secretary-treasurer: Miss Clarice Feldman.  
Membership: 130; local unions, 0.

**NLRB Union (IND.),**  
1923 Sherman Ave., Evanston, Ill., 60201.  
Phone: 353-7633.

President: Dr. Jewel G. Maher.  
Secretary: Mrs. Sylvia Patterson.  
Organizing activities: Roderick MacLeod (Chairman, Membership Committee).  
Membership: 800; local unions, 24.

**Newspaper Guild; American (AFL-CIO),**  
1126 16th St. NW., Washington, D.C., 20036.  
Phone: 296-2990.  
President: James B. Woods.  
Executive vice president: William J. Farson.  
Secretary-treasurer: Charles A. Perlak, Jr.  
Organizing activities: (Executive vice president).  
Research and education director: Ellis T. Baker.  
Social insurance: Yetta Riesel (Statistician).  
Legal: Irving Leuchter (Counsel).  
24 Commerce St., Newark, N.J. 07102.  
Convention: Annually; July 1967.  
Publication: The Guild Reporter (semimonthly).  
Editor: (Research and education director).  
Membership: 31,400; local unions, 85.

**Newspaper and Mail Deliverers' Union of New York and Vicinity (IND.),**  
25 Ann St., New York, N.Y. 10038.  
Phone: Rector 2-6135.  
President: Joseph Baer.  
Secretary-treasurer: Stanley J. Lehman.  
Organizing activities: (President).  
Social insurance: John Rudnicki (Administrator).  
145 Nassau St., New York, N.Y. 10038.  
Legal: Asher Schwartz (General counsel).  
501 5th Ave., New York, N.Y. 10017.  
Publication: N.M.D.U. Bulletin (monthly).

Editor: Henry Breslow.  
Membership: 3,500; local unions, 0.

**Office and Professional Employees International Union (AFL-CIO),**  
265 West 14th St., New York, N.Y. 10011.  
Phone: Oregon 5-3210.  
President: Howard Coughlin.  
Secretary-treasurer: J. Howard Hicks.  
Organizing activities: (Vacancy).  
Research director: (Vacancy).  
Social insurance: (Secretary-treasurer).  
Legal: Joseph Finley (General counsel).  
700 Union Commerce Bldg., Cleveland, Ohio 44115.  
Convention: Every 3 years; June 1968.  
Publication: The White Collar (monthly).  
Editor: (President).  
Membership: 70,000; local unions, 300.

**Oil, Chemical and Atomic Workers International Union (AFL-CIO),**  
P.O. Box 2812, Denver, Colo. 80201.  
Phone: 266-0811.

President: A. F. Grospiron.  
Secretary-treasurer: B. J. Schafer.  
Organizing activities: Joseph Applebaum (Organizing coordinator).  
Research director: Joseph H. St. Croix.  
Education director: Alfred L. Wickman.  
Social insurance: (Research director).  
Legal: John Tadlock (General counsel).  
Convention: Every 2 years; August 1967.  
Publication: Union News (monthly).  
Editor: Ray Davidson.  
Membership: 165,329; local unions, 575.

**Overseas Education Association (IND.),<sup>7</sup>**  
Vandenburg Elementary School, APO New York, N.Y. 09633.  
Phone: Wiesbaden 302-850.

President: James Norman.  
Secretary: Miss Virginia March.  
Treasurer: Miss Lucy Johnson.  
Organizing activities: Cecil Driver (Executive secretary).  
Research and education director: (Organizing activities).  
Legal: Earl Berger (Legal counsel).  
Lorber, Vogel and Berger, 16 Rue Chaveau, Neuilly-sur-Seine, Paris, France.  
Convention: Semiannually; October 1967.  
Publication: Overseas Education Association Journal (5 times yearly).  
Editor: Ernest Champagne.  
H. H. Arnold High School, APO New York, N.Y. 09633.  
Membership: 3,700; area branches, 15.

**Packinghouse and Dairy Workers; National Brotherhood of (IND.),<sup>8</sup>**  
1201 East Court Ave., Des Moines, Iowa 50316.  
Phone: 266-1137.

President: Don Mahon.  
Secretary-treasurer: Chester Green.  
Organizing activities: (President).  
Research director: Ernest Kobett.  
Education director: (President).  
Legal: (President).  
Convention: Annually; October 1967.

<sup>7</sup> Affiliated with the National Education Association.

<sup>8</sup> See footnote 5.

Publication: National Brotherhood News (periodically).  
Editor: \_\_\_\_\_.  
Membership: \_\_\_\_; local unions, 22.

**Packinghouse, Food and Allied Workers; United (AFL-CIO),**  
608 South Dearborn St., Chicago, Ill. 60605.  
Phone: 939-5343.  
President: Ralph Helstein.  
Secretary-treasurer: G. R. Hathaway.  
Organizing activities: (Secretary-treasurer).  
Research director: Kerry Napuk.  
Education director: Harry Alston.  
Social insurance: Arthur Schaffer (Comptroller).  
Legal: Eugene Cotton (General counsel).  
105 West Adams St., Chicago, Ill. 60605.  
Convention: Every 2 years; June 1968.  
Publications: 1. Packinghouse Worker (monthly).  
2. Facts and Figures (biweekly).  
3. Meat of It (annually).  
Editors: 1. Leslie Orear.  
2. (Research director).  
3. (Research director).  
Membership: 135,000; local unions, 726.

**Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO),**  
1925 K St. NW., Washington, D.C. 20006.  
Phone: 338-4890.  
President: S. Frank Raftery.  
Secretary-treasurer: O. T. Satre.  
Organizing activities: Robert C. Welch (Director of Department of Organization).  
Research director: Zel Lipsen.  
Education director: William A. Duval.  
Social insurance: Guy Leber (Administrative assistant to the president).  
Legal: David Barr (Legal counsel).  
1825 K St. NW., Washington, D.C. 20006.  
Convention: Every 5 years; August 1969.  
Publication: The Painter and Decorator (monthly).  
Editor: (Secretary-treasurer).  
Membership: 200,569; local unions, \_\_\_\_.

**Papermakers and Paperworkers; United (AFL-CIO),**  
Papermakers Bldg., Albany, N.Y. 12201.  
Phone: 465-7388.  
President: Harry D. Sayre.  
Secretary-treasurer: Al E. Brown.  
Research director: Mrs. Natalie Dorkin.  
Education director: Ernie Weiss.  
Social insurance: James Terrell.  
Legal: Warren Woods (General counsel).  
1735 K St. NW., Washington, D.C. 20006.  
Convention: Every 3 years; August 1969.  
Publication: United Paper (Monthly).  
Editor: \_\_\_\_\_.  
Membership: 144,300; local unions, 731.

**Patent Office, Professional Association (IND.),**  
Patent Office, Washington, D.C. 20231.  
Phone: 521-5600.  
President: Richard J. Scanlan, Jr.  
Secretary-treasurer: Miss Pat McDonnell.  
Publication: P.O.P.A. Newsletter (monthly).  
Editor: William S. Lawson.  
Membership: 575; local unions, 0.

**Pattern Makers' League of North America (AFL-CIO),**  
1000 Connecticut Ave. NW., Washington, D.C. 20036.  
Phone: 296-3790.  
President: Gunnar Hallstrom.

Convention: Every 5 years; June 1967.  
Publication: Pattern Makers' Journal (bimonthly).  
Editor: (President).  
Membership: 13,846; local unions, 88.

**Planners-Estimators, and Progressmen; National Association of (IND.),**  
107 Bridge Ave., Chesapeake, Va., 23703.  
Phone: 484-4996.  
President: E. W. Russell.  
Secretary-treasurer: L. G. Keefe.  
4005 Rampart Ave., Virginia Beach, Va. 23455.  
Organizing activities: (President).  
Legal: (Secretary-treasurer).  
Convention: Every 2 years; June 1968.  
Publication: Quarterly Report (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 1,500; local unions, 17.

**Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),**  
1125 17th St. NW., Washington, D.C. 20036.  
Phone: 393-6569.  
President: Edward J. Leonard.  
Secretary-treasurer: John J. Hauck.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: (Secretary-treasurer).  
Convention: Every 3 years; August 1967.  
Publication: The Plasterer and Cement Mason (monthly).  
Editor: (President).  
Membership: 68,000; local unions, 515.

**Plate Printers' Die Stampers' and Engravers' Union of North America; International (AFL-CIO),**  
18 Amundson Ave., Mt. Vernon, N.Y. 10550.  
Phone: Mt. Vernon 8-0292.  
President: Constantine Trochanis.  
3513 Broadway, Long Island City, N.Y. 11106.  
Secretary-treasurer: Walter J. Smith.  
Organizing activities: (Secretary-treasurer).  
Research and education director: (President).  
Convention: Every 2 years; May 1969.  
Membership: 400; local unions, 13.

**Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journey-men and Apprentices of the (AFL-CIO),**  
901 Massachusetts Ave. NW., Washington, D.C. 20001.  
Phone: 628-5823.  
President: Peter T. Schoemann.  
Secretary-treasurer: Martin J. Ward.  
Organizing activities: Eugene W. Bradshaw (Director of Organization).  
Research director: Robert E. McMillen.  
Social insurance: (Secretary-treasurer).  
Legal: Martin F. O'Donoghue (General counsel).  
1912 Sunderland Pl. NW., Washington, D.C. 20036.  
Convention: Every 5 years; August 1971.  
Publication: United Association Journal (monthly).  
Editor: (Secretary-treasurer).  
Membership: 284,707; local unions, 750.

**Porters; Brotherhood of Sleeping Car (AFL-CIO),**  
217 West 125th St., New York, N.Y. 10027.  
Phone: Monument 2-5080.  
President: A. Philip Randolph.  
Secretary-treasurer: William H. Bowe.  
Organizing activities: B. F. McLaurin (Eastern Zone Supervisor).

**Social insurance:** (President).  
**Convention:** Every 3 years; September 1968.  
**Publication:** The Black Worker (quarterly).  
**Editor:** (President).  
**Membership:** 6,000 local unions, 54.

**Post Office and General Services Maintenance Employees; National Association of (AFL-CIO),**  
724 9th St. NW., Washington, D.C. 20001.  
Phone: 783-5767.  
**President:** Edward M. Diekemper.  
**Secretary-treasurer:** Monroe Krable (acting).  
**Organizing activities:** (Secretary-treasurer).  
**Social insurance:** Ross A. Messer (Legislative representative).  
**Legal:** (Social insurance).  
**Convention:** Every 2 years; August 1968.  
**Publication:** Maintenance News (bimonthly).  
**Editor:** (Social insurance).  
**Membership:** 9,237; local unions, 477.

**Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO),**  
1125 Warner Bldg. NW., Washington, D.C. 20004.  
Phone: 737-8066.  
**President:** Harold McAvay.  
**Secretary-treasurer:** Lester Moody.  
**Organizing activities:** Sylvester Jenkins (National organizer).  
**Education director:** Lonnie L. Johnson.  
6408 South St. Lawrence Ave., Chicago, Ill. 60637.  
**Social insurance:** Becker and Levine (Administrators).  
15 East 40th St., New York, N.Y. 10016.  
**Legal:** John J. McBurney (General counsel).  
908 Warner Bld. NW., Washington, D.C. 20004.  
**Convention:** Every 2 years; August 1967.  
**Publication:** Mail Handler's Postal Review (quarterly).  
**Editor:** James D. Miller.  
**Membership:** 32,800; local unions, 206.

**Post Office Motor Vehicle Employees; National Federation of (AFL-CIO),**  
412 5th St. NW., Washington, D.C. 20001.  
Phone: 783-4366.  
**President:** Everett G. Gibson.  
**Secretary-treasurer:** Chester W. Parrish.  
**Organizing activities:** (President).  
**Research director:** (Secretary-treasurer).  
**Social insurance:** (Secretary-treasurer).  
**Convention:** Every 2 years; August 1968.  
**Publication:** Rotor (monthly).  
**Editor:** (President).  
**Membership:** 8,141; local unions, 252.

**Postal Clerks; United Federation of (AFL-CIO),**  
817 14th St. NW., Washington, D.C. 20005.  
Phone: 638-2304.  
**President:** E. C. Hallbeck.  
**Secretary-treasurer:** Owen H. Schoon.  
**Organizing activities:** Joseph F. Thomas (Director of Organization).  
**Research and education director:** William E. Price.  
**Social insurance:** Jack Love.  
1310 Apple Ave., Silver Spring, Md. 20910.  
**Legal:** Herbert S. Thatcher (Legal counsel).  
1009 Tower Bldg. NW., Washington, D.C. 20005.  
**Convention:** Every 2 years; August 1968.  
**Publication:** The Union Postal Clerk and Postal Transport Journal (monthly).  
**Editor:** (President).  
**Membership:** 143,146; local unions, 6,776.

**Postal and Federal Employees; National Alliance of (IND.),**

1644 11th St. NW., Washington, D.C. 20001.  
Phone: 332-4313.  
**President:** Ashby G. Smith.  
**Secretary-treasurer:** Votie D. Dixon.  
**Organizing activities:** Wyatt C. Williams (Vice president).  
**Education director:** J. Leon Henderson (Administrative assistant).  
**Social insurance:** William S. Bradley, Jr. (Presidential aide).  
**Legal:** Thomas P. Bomar (General counsel).  
136 S St. NW., Washington, D.C. 20001.  
**Convention:** Every 2 years; August 1968.  
**Publication:** National Alliance (monthly).  
**Editor:** Snow F. Grigsby.  
**Membership:** 37,000; local unions, 117.

**Postal Supervisors; National Association of (IND.),**  
P.O. Box 1924, Washington, D.C. 20013.  
Phone: 783-7456.  
**President:** Fred J. O'Dwyer.  
**Secretary:** Donald N. Ledbetter.  
**Treasurer:** Charles J. Turrissi.  
**Organizing activities:** A. L. Sellers (1st vice president).  
**Research director:** Daniel Jaspan (Legislative representative).  
**Education director:** Ruth Thompson.  
500 North Roosevelt Blvd., Falls Church, Va. 22044.  
**Social insurance:** (Research director).  
**Legal:** (Research director).  
**Convention:** Every 2 years; August 1968.  
**Publications:** 1. The Postal Supervisor (monthly).  
2. N.A.P.S. Newsletter (biweekly).  
**Editors:** 1. (Secretary).  
2. (Research director).  
**Membership:** 31,700; local unions, 480.

**Postal Union; National (IND.),**  
509 14th St. NW., Washington, D.C., 20004.  
Phone: 783-5177.  
**President:** David Silvergleid.  
**Secretary-treasurer:** Robert P. Kephart.  
**Organizing activities:** (President).  
**Research and Education director:** (Secretary-treasurer).  
1901 Market St., Philadelphia, Pa., 19103.  
**Social insurance:** Edward L. Bowley (Secretary-treasurer, Health Plan).  
3210 Rhode Island Ave., Mt. Rainier, Md. 20822.  
**Convention:** Every 2 years; August 1968.  
**Publications:** 1. The Progressive (monthly).  
2. Washington Report (weekly).  
**Editors:** 1. (Education director).  
2. (President).  
**Membership:** 70,000; local unions, 500.

**Postmasters; National Association of (IND.),**  
Pennsylvania Bldg. NW., Washington, D.C. 20004.  
Phone: 628-5956.  
**President:** Thomas P. Costin, Jr.  
**Secretary-treasurer:** Frank J. Barboni.  
**Organizing activities:** John P. Carter (Executive director).  
**Convention:** Annually; October 1967.  
**Publications:** 1. Postmasters Gazette (monthly).  
2. NAPUS Express (monthly).  
3. NAPUS Officers' Reporter (monthly).  
**Editors:** 1. Tim Chiamardas.  
2. Alfred C. Huffer, Jr.  
3. Alfred C. Huffer, Jr.  
**Membership:** 32,717; chapters, 51.

**Postmasters of the United States; National League of (IND.),**  
927 Munsey Bldg. NW., Washington, D.C. 20004.  
Phone: 347-6181.

President: Henry H. Womack.  
Secretary-treasurer: Mrs. Julia McCluskey.  
Organizing activities: (President).  
Research director: Jack R. Bailey.  
Education director: Henry M. Heyl.  
Social insurance: (President).  
Convention: Annually; October 1967.  
Publication: Postmasters Advocate (monthly).  
Editor: Francis E. Davenport.  
Membership: 18,000; local unions, 48.

**Potters; International Brotherhood of Operative (AFL-CIO).**  
P.O. Box 752, East Liverpool, Ohio 43920.  
Phone: Fulton 6-5653.  
President: E. L. Wheatley.  
Secretary-treasurer: George Barbaree.  
Organizing activities: (Secretary-treasurer).  
Research and education director: C. Frank Dales.  
Social insurance: (Secretary-treasurer).  
Legal: Joseph Finley.  
700 Union Commerce Bldg., Cleveland, Ohio 44115.  
Convention: Annually; July 1967.  
Publications: 1. Potters Herald (weekly).  
2. International Potter (monthly).  
Editor: (President).  
Membership: 16,350; local unions, 89.

**Printing Pressmen and Assistants' Union of North America; International (AFL-CIO),**  
Pressmen's Home, Tenn. 37850.  
Phone: Pressmen's Home, Tenn.  
President: Anthony J. DeAndrade.  
Secretary-treasurer: Alexander J. Rohan.  
Organizing activities: (President).  
Research director: Walter M. Allen.  
Legal: John S. McLellan (General counsel).  
421 East Market St., Kingsport, Tenn. 37760.  
Convention: Every 4 years; September 1968.  
Publications: 1. The Specialty Worker (monthly).  
2. The American Pressman (monthly).  
Editors: 1. Tom Smith.  
2. Fred Roblin.  
Membership: 114,000; local unions, 750.

**Protection Employees; Independent Union of Plant (IND.),**  
230 North St., Pittsfield, Mass. 01201.  
Phone: 655-2593.  
President: Edward W. Filiault.  
Secretary-treasurer: Robert F. Alexander.  
45 Buel St., Pittsfield, Mass. 01201.  
Organizing activities: (President).  
Research and education director: (Secretary-treasurer).  
Legal: Warren Pyle (Attorney).  
Angoff, Goldman, Manning and Pyle, 44 School St.,  
Boston, Mass. 02108.  
Convention: Every 2 years; July 1968  
Membership: 400; local unions, 16.

**Pulp and Paper Workers; Association of Western (IND.),**  
812 Southwest Washington St., Portland, Oreg. 97205.  
Phone: 228-7486.  
President: William R. Perrin.  
Secretary-treasurer: Burt D. Wells.  
Organizing activities: John H. Eyer (Vice president).  
Research and education director: DeLance L. Archer.

Social insurance: (Organizing activities).  
Convention: Every 3 years; October 1967.  
Publication: The Rebel (bimonthly).  
Editor: (Research and education director).  
Membership: 23,000; local unions, 57.

**Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO),**  
Fort Edward, N.Y. 12828.  
Phone: 747-3361.  
President and secretary: Joseph P. Tonelli.  
Treasurer: Henry Segal.  
Organizing activities: (President and secretary).  
Research and education director: Fred A. Viele (acting).  
Social insurance: (Treasurer).  
Convention: Every 3 years; October 1968.  
Publication: Pulp and Paper Worker (monthly).  
Editor: Richard A. Estep.  
Membership: 171,118; local unions, 723.

**Quarantine Inspectors National Association; Federal Plant (IND.),**  
641 Washington St., New York, N.Y. 10014.  
Phone: 620-5727.  
President: Albert S. Marulli.  
Secretary-treasurer: Arnold J. Finamora.  
Organizing activities: (President).  
Convention: Annually; May 1968.  
Publication: F.P.Q.I.N.A. Newsletter (quarterly).  
Editor: Richard Munkittrick.  
Membership: 283; local unions, 20.

**Radio Association; American (AFL-CIO),**  
270 Madison Ave., New York, N.Y. 10016.  
Phone: Murray Hill 9-5754.  
President: William R. Steinberg.  
Secretary-treasurer: Bernard L. Smith.  
Organizing activities: (President).  
Research and education director: M. Harvey Strichartz.  
Social insurance: (President).  
Legal: (President).  
Convention: Every 4 years; August 1970.  
Publications: 1. ARA Log (quarterly).  
2. ARA Free Press (weekly).  
Editors: 1. (President).  
2. (Research and education director).  
Membership: 1,000; local unions, 0.

**Railroad Signalmen; Brotherhood of (AFL-CIO),**  
2247 Lawrence Ave., Chicago, Ill. 60625.  
Phone: Longbeach 1-7355.  
President: Charles J. Chamberlain.  
Secretary-treasurer: Paul T. Drummond.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (President).  
Legal: (President).  
Convention: Every 3 years; August 1970.  
Publication: The Signalmen's Journal (monthly).  
Editor: M. B. Frye.  
Membership: 12,200; local unions, 210.

**Railroad Trainmen; Brotherhood of (AFL-CIO),**  
666 Euclid Ave. Bldg., Cleveland, Ohio 44114.  
Phone: 623-0030.  
President: Charles Luna.  
Secretary-treasurer: W. E. B. Chase.  
Organizing activities: F. C. Montgomery (Vice president).  
Research director: W. T. Meredith.

Education director: L. E. Corsi (Director of Public Relations and Education).  
Social insurance: (President).  
Legal: C. D. Hawley (Assistant general counsel).  
Convention: Every 4 years; September 1968.  
Publication: Trainman News (weekly).  
Editor: Jim Turner.  
Membership: 185,000; local unions, 1,125.

**Railroad Yardmasters of America (AFL-CIO),**  
537 South Dearborn St., Chicago, Ill. 60605.  
Phone: Wabash 2-0954.  
President: Ralph H. Wachowiak.  
Secretary-treasurer: Waldo A. Snyder.  
Research director: John V. Lindner.  
Social insurance: (Secretary-treasurer).  
Convention: Every 4 years; July 1966.  
Publication: The Railroad Yardmaster (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 4,000; local unions, 73.

**Railroad Yardmasters of North America, Inc. (IND.),**  
809 Lafayette Bldg., Buffalo, N.Y. 14203.  
Phone: 854-8778.  
President: John C. Malone.  
Secretary-treasurer: Charles M. Donnelly.  
Organizing activities: (President).  
Legal: (President).  
Convention: Every 2 years; 1968.  
Publication: Yardmasters Journal (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 1,924; local unions, 35.

**Railway and Airline Supervisors Association; The American (AFL-CIO),**  
4250 West Montrose Ave., Chicago, Ill. 60641.  
Phone: 282-9424.  
President: J. P. Tahney.  
Secretary-treasurer: R. R. McGuire.  
Organizing activities: W. H. Taylor (Vice president and Recording secretary).  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; September 1968.  
Publication: The Supervisors' Journal (bimonthly).  
Editor: (President).  
Membership: 5,744; local unions, 85.

**Railway Carmen of America; Brotherhood (AFL-CIO),**  
4929 Main St., Kansas City, Mo. 64102.  
Phone: Logan 1-8437.  
President: George L. O'Brien.  
Secretary-treasurer: Leroy A. Taylor.  
Organizing activities: (President).  
Education director: Alex Gawron.  
Legal: (President).  
Convention: Every 5 years; August 1968.  
Publication: Railway Carmen's Journal (monthly).  
Editor: (Education director).  
Membership: 125,615; local unions, 831.

**Railway Conductors and Brakemen; Order of (IND.),**  
P.O. Box 4011, Cedar Rapids, Iowa 52407.  
Phone: 362-1195.  
President: Clyde F. Lane.  
Secretary-treasurer: C. H. Anderson.  
Organizing activities: (President).  
Research and education director: Marshall D. Sage.  
Social insurance: (Secretary-treasurer).  
Legal: (President).  
Convention: Every 4 years; June 1970.  
Publication: The Conductor and Brakeman (bi-

weekly).  
Editor: (President).  
Membership: 18,780; local unions, 446.

**Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND.),**  
P.O. Box 1322, Albany, Ga. 31702.  
Phone: Hemlock 5-5549.  
President: John W. Whitaker.  
Secretary-treasurer: Walter Cason.  
Organizing activities: (President).  
Research director: Charles Johnson.  
7832 South Vernon Ave., Chicago, Ill. 60619.  
Education director: William Henderson.  
618 West Jones St., Waycross, Ga., 31501.  
Social insurance: (President).  
Legal: (President).  
Convention: Every 2 years; July 1969.  
Membership: 300; local unions, 25.

**Railway Patrolmen's International Union (AFL-CIO),**  
31 Amherst St., Lakewood, N.J. 08701.  
Phone: 364-3415.  
President: William J. Ryan.  
Secretary-treasurer: Cecil Smithson.  
Social insurance: (Secretary-treasurer).  
Convention: Every 2 years; October 1968.  
Membership: 2,500; local unions, 56.

**Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO),**  
1015 Vine St., Cincinnati, Ohio 45202.  
Phone: 721-3150.  
President: C. L. Dennis.  
Secretary-treasurer: George M. Gibbons.  
Organizing activities: Harvey C. Harrison (Director of Organization).  
Research and education director: L. E. Dennis.  
400 1st St. NW., Washington, D.C. 20001.  
Social insurance: Edward J. Gubser (Assistant to the president).  
Legal: William J. Donlon (Legal counsel).  
Convention: Every 4 years; May 1971.  
Publications: 1. The Railway Clerk (semimonthly).  
2. Grand President's Bulletin (monthly).  
Editor: (President).  
Membership: 270,000; local unions, 1,542.

**Retail Clerks International Association (AFL-CIO),**  
Connecticut Ave. and DeSales St. NW., Washington, D.C. 20036.  
Phone: 223-3111.  
President: James A. Suffridge.  
Secretary-treasurer: William W. Maguire.  
Organizing activities: William A. McGrath (Director of Organization).  
Research and education director: (Vacancy).  
Social insurance: (Secretary-treasurer).  
Legal: Sol G. Lippman (General counsel).  
Convention: Every 4 years; July 1967.  
Publication: Retail Clerks Advocate (monthly).  
Editor: (President).  
Membership: 500,314; local unions, 262.

**Retail, Wholesale and Department Store Union (AFL-CIO),**  
132 West 43rd St., New York, N.Y. 10036.  
Phone: Wisconsin 7-9303.  
President: Max Greenberg.

Secretary-treasurer: Alvin E. Heaps.  
Organizing activities: (Secretary-treasurer).  
Research and education director: Alex Bail.  
Convention: Every 4 years; May 1970.  
Publication: RWDSU Record (biweekly).  
Editor: Max Steinbock.  
Membership: 170,500; local unions, 324.

**Roofers, Damp and Waterproof Workers Association;**  
United Slate, Tile and Composition (AFL-CIO),  
1125 17th St. NW, Washington, D.C. 20036.  
Phone: 638-3228.  
President: Charles D. Aquadro.  
Secretary-treasurer: John A. McConaty.  
Organizing activities: (President).  
Research director: Joseph Vernaglia.  
Education director: (President).  
Social insurance: (President).  
Legal: (President).  
Convention: Every 3 years; October 1969.  
Publication: The Journeyman Roofer and Water-  
proofer (monthly).  
Editor: (Secretary-treasurer).  
Membership: 22,811; local unions, 212.

**Rubber, Cork, Linoleum and Plastic Workers of  
America; United (AFL-CIO),**  
87 South High St., Akron, Ohio, 44308.  
Phone: 376-6181.  
President: Peter Bommarito.  
Secretary-treasurer: Ike Gold.  
Organizing activities: Robert L. Hill (Organizational  
director).  
Research director: Kenneth F. Thornbury.  
Education director: John House.  
Social insurance: Curtis Treen (Director of Pensions  
and Insurance Department).  
Legal: G. L. Patterson (General counsel).  
Convention: Every 2 years; September 1968.  
Publication: United Rubber Worker (monthly).  
Editor: (President).  
Membership: 170,437; local unions, 499.

**Seafarers' International Union of North America  
(AFL-CIO),**  
675 4th Ave., Brooklyn, N.Y. 11232.  
Phone: Hyacinth 9-6600.  
President: Paul Hall.  
Secretary-treasurer: Al Kerr.  
Research director: (Vacancy).  
Education director: Herbert Brand.  
Social insurance: (Secretary-treasurer).  
Legal: Howard Schulman (General counsel).  
50 Broadway, New York, N.Y. 10004.  
Convention: Every 2 years; June 1967.  
Membership: 80,250; affiliated unions, 33.

Atlantic, Gulf, Lakes and Inland Waters District,  
675 4th Ave., Brooklyn, N.Y. 11232.  
Phone: Hyacinth 9-6600.  
President: Paul Hall.  
Secretary-treasurer: Al Kerr.  
Organizing activities: Herbert Brand (Director of  
Organizing).  
Research director: Charles Taibi.  
Education director: (Organizing activities).  
Social insurance: (Secretary-treasurer).  
Legal: Howard Schulman (General counsel).  
50 Broadway, New York, N.Y. 10004.  
Publication: Seafarers Log (biweekly).  
Editor: (Organizing activities).  
Membership: 27,988; port branches, 17.

Inlandboatmen's Union of the Pacific,  
2800 1st Ave., Seattle, Wash. 98104.  
Phone: Main 4-0401.  
President: Delbert P. Huff.  
Secretary-treasurer: Truman Gill.  
Membership: 3,000; divisions, 5.

**International Union of Petroleum Workers,**  
335 California Ave., Bakersfield, Calif. 93304.  
Phone: Fairview 7-1614.  
President: J. S. Winter.  
Secretary-treasurer: J. W. DeLozier, Jr.  
Organizing activities: (President).  
Convention: Every 3 years; April 1969.  
Publication: IUPW Views (monthly).  
Editor: E. D. Farmer.  
Membership: 2,679; local unions, 16.

**Marine Cooks and Stewards' Union,**  
350 Fremont St., San Francisco, Calif. 94105.  
Phone: 397-5600.  
Secretary-treasurer: Ed Turner.  
Organizing activities: (Secretary-treasurer).  
Research director: Don Rotan.  
Education director: Venicio Villalta.  
Stewards Training and Recreation, Inc., 4088 Porter  
Creek Rd., Santa Rosa, Calif. 95404.  
Social insurance: Gerald Posner (Welfare director).  
Legal: George T. Davis (Legal counsel).  
745 Market St., San Francisco, Calif. 94103.  
Convention: Every 2 years; June 1967.  
Publication: Stewards News (biweekly).  
Editor: (Research director).  
Membership: 4,000; port branches, 5.

**Pacific Coast Marine Firemen, Oilers, Watertenders  
and Wipers Association,**  
240 2nd St., San Francisco, Calif. 94105.  
Phone: Douglas 2-4592.  
President: William W. Jordan.  
Organizing activities: (President).  
Social insurance: (President).  
Legal: (President).  
Publication: Marine Fireman (monthly).  
Editor: (President).  
Membership: 2,356; port branches, 7.

**Sailors' Union of the Pacific,**  
450 Harrison St., San Francisco, Calif. 94105.  
Phone: 362-8363.  
Secretary-treasurer: Morris Weisberger.  
Social insurance: W. H. Clark (Administrator,  
Sailors' Welfare Fund).  
Publication: West Coast Sailors (semimonthly).  
Editor: John C. Hill.  
Membership: 5,849; port branches, 6.

**Transportation Services and Allied Workers,**  
605 West Washington Blvd., Chicago, Ill. 60606.  
Phone: 263-5295.  
President: Dominic A. Abata.  
Secretary-treasurer: Joseph Abata.  
Organizing activities: (President).  
Education director: Joseph Longmeyer.  
Social insurance: (Secretary-treasurer).  
Legal: Irving Friedman (Attorney).  
Membership: 7,500; local unions, 6.

**Sheet Metal Workers' International Association (AFL-CIO),**

1000 Connecticut Ave. NW., Washington, D.C. 20036.  
Phone: 296-5880.  
President: Edward F. Carlough.  
Secretary-treasurer: David S. Turner.  
Organizing activities: Edward J. Carlough (Director of Organization).  
Convention: Every 4 years; 1970.  
Publication: Sheet Metal Workers Journal (monthly).  
Editor: (Secretary-treasurer).  
Membership: 100,000\*; local unions, —.

**Shoe and Allied Craftsmen; Brotherhood of (IND.),**  
389 Main St., Brockton, Mass. 02448.  
Phone: Juniper 7-2606.  
President: Leonard H. Ellershaw.  
Secretary-treasurer: Earle F. Snow.  
Social insurance: (Secretary-treasurer).  
Legal: Arthur Flamm (Attorney).  
11 Beacon St., Boston, Mass. 02108.  
Membership: 2,700; local unions, 15.

**Shoe Workers of America; United (AFL-CIO),**  
1012 14th St. NW., Washington, D.C. 20005.  
Phone: Republic 7-1442.  
President: George O. Fecteau.  
Secretary-treasurer: Angelo G. Georgian.  
Organizing activities: (President).  
Research and education director: (President).  
Social insurance: (Secretary-treasurer).  
Legal: Joseph L. Rauh, Jr. (General counsel).  
1001 Connecticut Ave. NW., Washington, D.C. 20036.  
Convention: Every 3 years; May 1970  
Publication: The United Shoe Worker (monthly).  
Editor: (President).  
Membership: 53,000; local unions, 150.

**Shoe Workers' Union; Boot and (AFL-CIO),**  
1265 Boylston St., Boston, Mass. 02215.  
Phone: Hubbard 2-0478.  
President and secretary-treasurer: John E. Mara.  
Organizing activities: Leo Frieda (Vice president).  
Research director: William N. Scanlan.  
Education director: Joseph C. Daley.  
Social insurance: (President and secretary-treasurer).  
Legal: John J. Wickham (Attorney).  
Convention: Every 4 years; June 1969.  
Publication: Shoe Workers' Journal (bimonthly).  
Editor: (President and secretary-treasurer).  
Membership: 40,000; local unions, 145.

**Siderographers; International Association of (AFL-CIO),**  
32 Canterbury Blvd., Ottawa 5, Ontario, Canada.  
Phone: PA 2-2354.  
President: F. Warren Perkins.  
Secretary: Douglas Nesbitt.  
Treasurer: Lloyd Hull.  
Convention: Every 2 years; September 1967.  
Membership: 29; local unions, 3.

**Southern Labor Union (IND.),**  
Alberta Ave. and 2d St., Oneida, Tenn. 37841.  
Phone: 569-8335.  
President: Paul Byrge.  
Secretary-treasurer: Romie Creekmore.  
Organizing activities: Noah Harris (2d vice president).  
Research director: Bill Bell.  
809 Ilchester Ave., Middlesboro, Ky. 40965.  
Education director: (Secretary-treasurer).  
Social insurance: Ted Q. Wilson (Chairman, Board of Trustees).

Legal: (Social insurance) (Attorney).  
Convention: Every 5 years; June 1969.  
Publication: Southern Labor News (monthly).  
Editor: (Secretary-treasurer).  
Membership: 2,500; local unions, 80.

**Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO),**  
1270 Avenue of the Americas, New York, N.Y. 10020.  
Phone: Circle 5-4369.  
President: Richard F. Walsh.  
Secretary-treasurer: John A. Shuff.  
Organizing activities: (President).  
Research and education director: Walter F. Diehl.  
Social insurance: David A. Cassidy (International representative).  
Legal: Harold P. Spivak.  
225 Broadway, New York, N.Y. 20007.  
Convention: Every 2 years; July 1968.  
Publication: International Bulletin (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 62,160; local unions, 961.

**State, County and Municipal Employees; American Federation of (AFL-CIO),**  
1155 15th St. NW., Washington, D.C. 20005.  
Phone: 223-4460.  
President: Jerry Wurf.  
Secretary-treasurer: Joseph L. Ames.  
Organizing activities: P. J. Ciampa (Field staff director).  
Research director: Donald S. Wasserman.  
Education director: Girard P. Clark.  
Social insurance: (Research director).  
Legal: Van Arkel and Kaiser (General counsel).  
1730 K St. NW., Washington, D.C. 20006.  
Convention: Every 2 years; June 1968.  
Publication: The Public Employee (monthly).  
Editor: Thomas Moore McBride.  
Membership: 281,277; local unions, 1,700.

**Steelworkers of America; United (AFL-CIO),**  
1500 Commonwealth Bldg., Pittsburgh, Pa. 15222.  
Phone: Grant 1-5254.  
President: I. W. Abel.  
Secretary-treasurer: Walter J. Burke.  
Organizing activities: Joseph P. Molony (Vice president).  
Research director: Otis Brubaker.  
Education director: Fred K. Hoehler.  
Social insurance: John Tomayko (director).  
Legal: Bernard Kleiman (Counsel).  
Convention: Every 2 years; September 1968.  
Publication: Steel Labor (monthly).  
Editor: Raymond Pasnick.  
Membership: 1,068,000; local unions, 3,483.

**Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO),**  
10 South LaSalle St., Chicago, Ill., 60603.  
Phone: Dearborn 2-4864.  
President: James H. Sampson.  
Secretary-treasurer: Frank G. Creamer.  
Convention: Annually; September 1968.  
Publication: International Stereotypers' and Electrotypers' Union Journal (monthly).  
Editor: James J. Kelley.  
Membership: 11,061; local unions, 203.

**Stone and Allied Products Workers of America; United (AFL-CIO),**  
289 North Main St., Barre, Vt. 05641.

Phone: 476-3181.  
President: Sam H. Scott.  
Secretary-treasurer: John C. Lawson.  
Organizing activities: (Secretary-treasurer).  
Research and education director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: Robert D. Manning (Attorney).  
Angoff, Goldman, Manning and Pyle.  
44 School St., Boston, Mass. 02108.  
Convention: Every 3 years; October 1967.  
Publication: The Beacon News (monthly).  
Editor: (Secretary-treasurer).  
Membership: 12,033; local unions, 132.

**Stone Cutters Association of North America; Journeymen (AFL-CIO),<sup>9</sup>**  
924 Peoples Bank Bldg., Indianapolis, Ind. 46204.  
Phone: 635-6059.  
President: Howard I. Henson.  
Organizing activities: (President).  
Research director: (President).  
Social insurance: (President).  
Legal: (President).  
Convention: Subject to Executive Board.  
Publication: The Official Circular (periodically).  
Editor: (President).  
Membership: 1,900; local unions, 41.

**Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO),**  
2929 South Jefferson Ave., St. Louis, Mo. 63118.  
Phone: Mohawk 4-3736.  
President: James M. Roberts.  
Secretary-treasurer: Edwin F. Kaiser.  
Organizing activities: (Secretary-treasurer).  
Research director: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
Legal: Harold Gruenberg (Attorney).  
705 Chemical Bldg., St. Louis, Mo. 63101.  
Convention: Every 3 years; July 1968.  
Publication: Stove, Furnace and Allied Appliance Workers' Journal (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 8,777; local unions, 60.

**Switchmen's Union of North America (AFL-CIO),**  
3 Linwood Ave., Buffalo, N.Y. 14202.  
Phone: 884-5925.  
President: Neil P. Speirs.  
Secretary-treasurer: Daniel W. Collins.  
Organizing activities: (President).  
Research director: Jacob J. Kaufman.  
534 Glenn Rd., State College, Pa. 16801.  
Social insurance: James G. Quinlivan (Insurance consultant).  
1 Linwood Ave., Buffalo, N.Y. 14202.  
Convention: Every 4 years; July 1967.  
Publication: Switchmen's News (monthly).  
Editor: (Secretary-treasurer).  
Membership: 11,306; local unions, 262.

**Teachers; American Federation of (AFL-CIO),**  
1012 14th St. NW, Washington, D.C. 20005.  
Phone: 737-6141.  
President: Charles Cogen.  
Secretary-treasurer: Robert G. Porter.  
Organizing activities: James E. Mundy (Director of Organization).  
Research director: Robert Bhaerman.  
Social insurance: Albert H. Wohlers (Insurance ad-

<sup>9</sup> On February 1, 1968, the Stone Cutters affiliated with the Laborers' International Union of North America (AFL-CIO).

ministrator).  
720 Garden St., Park Ridge, Ill. 60068.  
Legal: John Ligtenberg (Legal counsel).  
134 North LaSalle St., Chicago, Ill. 60602.  
Convention: Annually; August 1967.  
Publications: 1. The American Teacher (monthly).  
2. Changing Education (quarterly).  
Editor: David Elsila.  
Membership: 125,000; local unions, 650.

**Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND.),**  
25 Louisiana Ave. NW, Washington, D.C. 20001.  
Phone: 783-0525.  
President: James R. Hoffa.  
Secretary-treasurer: John F. English.  
Research director: Abraham Weiss.  
Legal: Florian J. Bartosic (House counsel).  
Convention: Every 5 years; July 1971.  
Publication: The International Teamster (monthly).  
Editor: Allen Biggs.  
Membership: 1,651,240; local unions, 837.

**Laundry, Dry Cleaning and Dye House Workers International Union,**  
360 North Michigan Ave., Chicago, Ill. 60601.  
Phone: Randolph 6-9416.  
President: W. S. Gross.  
Secretary-treasurer: Mrs. Mildred Gianini.  
Organizing activities: Charles Naddeo (1st vice president).  
Legal: Mayer Goldberg (Attorney).  
33 North LaSalle St., Chicago, Ill. 60602.  
Convention: Every 5 years; May 1970.  
Publication: The Laundry Worker (semiannually).  
Editor: Arthur Perboner.  
Membership: 62,576; local unions, 74.

**Telegraphers' Union; The Commercial (AFL-CIO),**  
918 Dupont Circle Bldg., Washington, D.C. 20036.  
Phone: 234-5003.  
President: E. L. Hageman.  
Secretary-treasurer: John T. Dowling.  
Organizing activities: (President).  
Legal: Isaac N. Groner (Attorney).  
1730 K St. NW, Washington, D.C. 20006.  
Convention: Every 4 years; October 1967.  
Publication: Commercial Telegraphers' Journal (bi-monthly).  
Editor: (Secretary-treasurer).  
Membership: 28,265; local unions, 120.

**Telephone Unions; Alliance of Independent (IND.),**  
1422 Chestnut St., Philadelphia, Pa. 19102.  
Phone: Locust 7-4667.  
President: John W. Shaughnessy, Jr.  
Secretary-treasurer: Charles B. Scott.  
Convention: Quarterly; June 1967.  
Publication: Alliance News (quarterly).  
Editor: Roy M. Coughlin.  
Membership: 75,000; affiliated unions, 11.

**Textile Foremen's Guild, Inc. (IND.),**  
115 Broadway, Paterson, N.J. 07505.  
Phone: 684-5092.  
President: Vincent Frappolli.  
Secretary-treasurer: Joseph L. Rainey.  
Organizing activities: (President).  
Membership: 215; local unions, \_\_\_\_.

**Textile Workers of America; United (AFL-CIO),**  
44 East 23d St., New York, N.Y. 10010.  
Phone: Algonquin 4-5510.

President: George Baldanzi.  
Secretary-treasurer: Francis M. Schaufenbil.  
Organizing activities: (President).  
Research director: Frank Gorman.  
4102 Russell Ave., Mt. Rainier, Md. 20822.  
Social insurance: (President and Secretary-treasurer).  
Legal: Isadore Katz (General counsel).  
1501 Broadway, New York, N.Y. 10036.  
Convention: Every 4 years; 1968.  
Publication: Textile Challenger (bimonthly).  
Editor: (President).  
Membership: 47,041; local unions, 244.

**Textile Workers Union of America (AFL-CIO),**  
99 University Pl., New York, N.Y. 10003.  
Phone: Oregon 3-1400.  
President: William Pollock.  
Secretary-treasurer: Sol Stetin.  
Organizing activities: Paul Swaity (Assistant to the president).  
Research director: George Perkel.  
Education director: Stephen J. Remsen.  
Social insurance: Miss Dorothy Garfein (Welfare Fund Administrator).  
Legal: Daniel B. Jordon (Associate counsel).  
Convention: Every 2 years; June 1968.  
Publication: Textile Labor (monthly).  
Editor: Irving Kahan.  
Membership: 182,000; local unions, 678.

**Tobacco Inspectors Mutual Association; Federal (IND.),**  
718 Russell Ave., Reidsville, N.C. 27320.  
Phone: 438-3041.  
President: Lewis T. Moore.  
Secretary-treasurer: Cecil U. Faulkner.  
Organizing activities: (Secretary-treasurer).  
Social insurance: (Secretary-treasurer).  
109 Clark St., Henderson, N.C. 27536.  
Legal: Everette and Creech (Attorneys).  
1308 Fayetteville St., Raleigh, N.C. 27604.  
Convention: Annually; April 1968.  
Publication: F.T.I.M.A. News Letter (quarterly).  
Editor: (Secretary-treasurer).  
Membership: 289; local unions, 0.

**Tobacco Workers International Union (AFL-CIO),**  
1522 K St. NW., Washington, D.C. 20005.  
Phone: 659-1366.  
President: John O'Hare.  
Secretary-treasurer: R. J. Petree.  
Organizing activities: (President).  
Social insurance: (Secretary-treasurer).  
Legal: (President and Secretary-treasurer).  
Convention: Every 4 years; September 1968.  
Publication: The Tobacco Worker (monthly).  
Editors: (President and Secretary-treasurer).  
Membership: 32,458; local unions, 81.

**Tool Craftsmen; International Association of (IND.),<sup>10</sup>**  
3243 37th Ave., Rock Island, Ill. 61201.  
Phone: 788-9776.  
President: Raymond K. Shaw.  
Secretary: Russell W. Allers.  
Treasurer: Bert Fitzjohn.  
Organizing activities: Joe Haluska (Vice president).  
Research director: Walter A. Magnuson.  
606 East Dover Ct., Davenport, Iowa 52803.  
Education director: (President).  
Social insurance: (Secretary).  
2421 28th St., Rock Island, Ill. 61201.

Legal: James T. Murray (General counsel).  
225 East Mason St., Milwaukee, Wis. 53202.  
Convention: Every 2 years; September 1967.  
Publication: National Independent Labor Journal (monthly).  
Editor: H. P. Petrick.  
Membership: 475; local unions, 9.

**Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO),**  
132 West 43d St., New York, N.Y. 10036.  
Phone: Oxford 5-5766.  
President: Louis Isaacson.  
Secretary-treasurer: Milton Gordon.  
Organizing activities: (Secretary-treasurer).  
Convention: Every 4 years; May 1968.  
Membership: 25,000; local unions, 20.

**Trademark Society, Inc., (IND.),**  
P.O. Box 19182, Washington, D.C. 20036.  
Phone: 967-2056.  
President: Paul P. Gralnick.  
Secretary: Mrs. Ann Kimsey Frazier.  
Treasurer: Charles A. Marlow, Jr.  
Organizing activities: Bushrod C. Washington (Vice president).  
Legal: (Treasurer).  
Publication: Trademark Society Newsletter (quarterly).  
Editor: Arnold D. Hooks.  
Membership: 33; local unions, 0.

**Train Dispatchers Association; American (AFL-CIO),**  
10 East Huron St., Chicago, Ill. 60611.  
Phone: Whitehall 4-5354.  
President: R. C. Coutts.  
Secretary-treasurer: A. Covington.  
Research director: (President).  
Legal: E. J. Hickey, Jr. (General counsel).  
Mulholland, Hickey and Lyman, 620 Tower Bldg. NW., Washington, D. C. 20005.  
Convention: Every 4 years; October 1967.  
Publication: The Train Dispatcher (8 issues annually).  
Editor: Merl B. Grover.  
Membership: 3,718; local unions, 0.

**Transit Union; Amalgamated (AFL-CIO),**  
5025 Wisconsin Ave. NW., Washington, D.C. 20016.  
Phone: 537-1645.  
President: John M. Elliott.  
Secretary-treasurer: O. J. Mischo.  
Organizing activities: (President).  
Social insurance: (President).  
Legal: Earle W. Putnam (General counsel).  
Convention: Every 2 years; October 1967.  
Publication: In Transit (monthly).  
Editor: (President).  
Membership: 103,000; local unions, 374.

**Transport Service Employees; United (AFL-CIO),**  
444 East 63d St., Chicago, Ill. 60637.  
Phone: Fairfax 4-0278.  
President: George P. Sabattie.  
Secretary-treasurer: Richard S. Hamme.  
Organizing activities: (President).  
Legal: Leon M. Despres (General counsel).  
77 West Washington St., Chicago, Ill. 60602.  
Convention: Every 2 years; 1968.  
Publication: UTSE News (monthly).  
Editor: (President).  
Membership: 3,000; local unions, 77.

<sup>10</sup> See footnote 5.

**Transport Workers Union of America (AFL-CIO),**  
1980 Broadway, New York, N.Y. 10023.  
Phone: 873-6000.  
President: Matthew Guinan.  
Secretary-treasurer: Douglas L. MacMahon.  
Research director: Joseph Madison.  
100 Indiana Ave. NW, Washington, D.C. 20001.  
Education director: John J. O'Connell.  
Legal: John F. O'Donnell (General counsel).  
Convention: Every 4 years; 1969.  
Publication: TWU Express (monthly).  
Editor: Joseph Kutch.  
Membership: 135,000; local unions, 100.

**Transportation-Communication Employees Union (AFL-CIO),**  
3860 Lindell Blvd., St. Louis, Mo. 63108.  
Phone: Jefferson 3-8321.  
President: A. R. Lowry.  
Secretary-treasurer: L. H. Freeman.  
Organizing activities: (President).  
Research director: Carleton E. Leighty.  
Education director: J. E. Loving.  
Social insurance: (President).  
Legal: (President).  
Convention: Every 4 years; July 1968.  
Publication: Trans-Communicator (monthly).  
Editor: (President).  
Membership: 44,550; local unions, 0.

**Typographical Union; International (AFL-CIO),**  
P.O. Box 157, Colorado Springs, Colo. 80901.  
Phone: 636-2341.  
President: John J. Pilch.  
Secretary-treasurer: William R. Cloud.  
Organizing activities: Nicholas M. Di Pietro (Director of Organization).  
Education director: Harold E. Page.  
Social insurance: Harry A. Reifin (Assistant to the president).  
Legal: Gerhard P. Van Arkel (General counsel).  
1730 K St. NW, Washington, D.C. 20006.  
Convention: Annually; September 1967.  
Publications: 1. Typographical Journal (monthly).  
2. Typographical Bulletin (monthly).  
3. ITU Book of Laws (annually).  
4. ITU Review (weekly).  
Editors: 1. (Secretary-treasurer).  
2. (President).  
3. (President and Secretary-treasurer).  
4. (President).  
Membership: 106,646; local unions, 750.

**Upholsterers' International Union of North America (AFL-CIO),**  
1500 North Broad St., Philadelphia, Pa. 19121.  
Phone: Poplar 5-7671.  
President: Sal B. Hoffmann.  
Secretary-treasurer: R. Alvin Albarino.  
Organizing activities: Wiley E. Smith.  
Research director: John Coffey.  
Education director: (Vacancy).  
Social insurance: Richard S. Hoffmann (Counsel).  
Legal: (Social insurance).  
Convention: Every 4 years; June 1970.  
Publication: UIU Journal (monthly).  
Editor: Fred Ross.  
Membership: 58,250; local unions, 185.

**Utility Workers of New England, Inc; Brotherhood of (IND.),**  
42 Weybosset St., Providence, R.I. 02903.  
Phone: Plantations 1-6829.  
President: John J. Earley.  
Secretary-treasurer: John J. Lynch.

Organizing activities: W. Edward Meeker (Business representative).  
Education director: Michael J. Feen, Jr.  
Social insurance: George P. Fogarty (Business agent).  
Legal: Stephen J. D'Arcy (Attorney).  
31 State St., Boston, Mass. 02109.  
Convention: Every 2 years; June 1968.  
Membership: 3,900; local unions, 19.

**Utility Workers Union of America (AFL-CIO),**  
1875 Connecticut Ave. NW, Washington, D.C. 20009.  
Phone: 667-5000.  
President: William J. Pachler.  
Secretary-treasurer: Leonard D. Knapp.  
Research and education director: (President).  
Legal: Van Arkel and Kaiser (Attorneys).  
1730 K St. NW, Washington, D.C. 20006.  
Convention: Every 2 years; 1969.  
Publication: Light (monthly).  
Editor: (President).  
Membership: 72,400; local unions, 221.

**Veterinarians; National Association of Federal (IND.),**  
1522 K St. NW, Washington, D.C. 20005.  
Phone: 659-2040.  
President: Dr. James K. Payne.  
Secretary-treasurer: Dr. Ralph C. Knowles.  
Organizing activities: (President).  
Education director: Dr. Pierre A. Chaloux.  
Social insurance: (President).  
Legal: (President).  
Convention: Semiannually; October 1967.  
Publication: Federal Veterinarian (bimonthly).  
Editor: Dr. C. H. Pals.  
Membership: 828; local unions, 14.

**Watch Workers Union; American (IND.),**  
617 West Orange St., Lancaster, Pa. 17603.  
Phone: 397-1339.  
President: Ralph Frey.  
Secretary-treasurer: Charles Kirchner.  
Education director: Charles Koller.  
Social insurance: George Massie (Vice president).  
15 Whitelow Rd., West Newton, Mass. 02165.  
Legal: James Brock (Attorney).  
160 State St., Boston, Mass. 02109.  
Convention: Every 2 years; September 1968.  
Membership: 2,000; local unions, 3.

**Watchmen's Association; Independent (IND.),**  
11 Broadway, New York, N.Y. 10004.  
Phone: 943-5880.  
President: John J. Gannon.  
Secretary-treasurer: James J. McFaun.  
Organizing activities: (President and Secretary-treasurer).  
Research director: (Secretary-treasurer).  
Education director: John P. Kirby.  
Legal: Wilfred L. Davis (General counsel).  
250 Broadway, New York, N.Y. 10007.  
Convention: Every 5 years; June 1970.  
Membership: 10,000; local unions, 15.

**Weldors; International Union, United (IND.),**  
4736 West El Segundo Blvd., Hawthorne, Calif. 90250.  
Phone: Spring 2-1348.  
President: James E. Slaughter.  
Executive secretary: John L. Thomas.  
Organizing activities: (Executive secretary).  
Education director: Conrad Gettman.  
Social insurance: Jerome C. Walsh (Secretary-treasurer).

Legal: Irving Helbling.  
9570 West Pico Blvd., Los Angeles, Calif. 90035.  
Convention: Every 2 years; March 1969.  
Publication: Weldors' News (quarterly).  
Editor: Ed Gardiner.  
Membership: 1,904; local unions, 19.

**Woodworkers of America; International (AFL-CIO),**  
1622 North Lombard St., Portland, Oreg. 97217.  
Phone: 285-5281.  
President: Ronald F. Roley.  
Secretary-treasurer: William Botkin.  
Organizing activities: (President).  
Research and education director: Walter Simcich.  
Convention: Every 2 years; September 1967.  
Publication: International Woodworker (bimonthly).  
Editor: Wayne Scott.  
Membership: 94,150; local unions, 212.

**Writers Guild of America**  
Writers Guild of America, East, Inc. (IND.),  
1212 Avenue of the Americas, New York, N.Y.  
10036.  
Phone: Plaza 7-3317.

President: Ernest Kinoy.  
Secretary: Gordon Thomas.  
Treasurer: Arthur Holch.  
Social insurance: Miss Evelyn F. Burkey (executive director).  
Legal: Butler, Jablow and Geller (Attorneys).  
Membership: 1,325; local unions, 0.

Writers Guild of America, West, Inc. (IND.),  
8955 Beverly Blvd., Los Angeles, Calif. 90048.  
Phone: Crestview 4-8601.  
President: Michael Blankfort.  
Secretary: Joel Kane.  
Treasurer: Richard Murphy.  
Organizing activities: Michael H. Franklin  
(Executive director).  
Social insurance: Andrew B. MacDonald (Administrator).  
8455 Beverly Blvd., Los Angeles, Calif. 90048.  
Legal: Paul P. Selvin (Guild counsel).  
Selvin and Cohen, 1801 Avenue of the Stars, Los  
Angeles, Calif. 90067.  
Publication: Newsletter (monthly).  
Editor: Allen Rivkin.  
Membership: 2,443; local unions, 0.

# STATE LABOR ORGANIZATIONS

## State Bodies Affiliated with the American Federation of Labor and Congress of Industrial Organizations

### ALABAMA

Alabama Labor Council,  
604 Lyric Bldg., Birmingham 35203.  
Phone: 324-5648.  
President: Barney Weeks.  
Secretary-treasurer: A. G. Trammell.  
Other chief executive officer: William E. Mintz (Executive vice president).  
Research director: (Secretary-treasurer).  
Education director: (Secretary-treasurer).  
Legislative representative: (Secretary-treasurer).  
Publication: Alabama Labor Council Newsletter (weekly).  
Editor: (President).

### ALASKA

Alaska State Federation of Labor,  
315 5th Ave., Anchorage 99501.  
Phone: 452-3567.  
President: Dwayne Carlson.  
Secretary-treasurer: Henry Hedberg.  
Legislative representative: (President).  
Publication: Alaska C.O.P.E. Reporter (monthly).  
Editor: (Secretary-treasurer).

### ARIZONA

Arizona State American Federation of Labor and Congress of Industrial Organizations,  
520 West Adams St., Phoenix 85003.  
Phone: 258-3407.  
President: William D. Shafer.  
Secretary-treasurer: Darwin Aycock.  
Other chief executive officer: Austin C. Allen (Vice president).  
Legislative representative: M. A. DeFrance.

### ARKANSAS

Arkansas State Federated Labor Council,  
1408 Rebsamen Park Rd., Little Rock 72202.  
Phone: Mohawk 3-4164.  
President: J. Bill Becker.  
Secretary-treasurer: E. J. Jacobs.  
Education directors: (President and Secretary-treasurer).  
Legislative representatives: (President and Secretary-treasurer).

### CALIFORNIA

California Labor Federation,  
995 Market St., San Francisco 94103.  
Phone: 986-3595.  
President: Albin J. Gruhn.  
Secretary-treasurer: Thomas L. Pitts.  
Other chief executive officer: Manuel Dias (General vice president).  
Research director: Michael Peevey.  
Education director: (President).  
Legislative representative: (Secretary-treasurer).  
Publication: California AFL-CIO News (weekly).  
Editor: (Secretary-treasurer).

### COLORADO

Colorado Labor Council,

360 Acoma St., Denver 80223.  
Phone: 733-2401.  
President: Herrick S. Roth.  
Secretary-treasurer: A. Toffoli.  
Other chief executive officer: R. C. Anderson (Executive vice president).  
Education director: Mrs. Dolores Dickman.  
Publications: 1. Colorado Labor Advocate (weekly).  
2. Voice (periodically).  
Editors: 1. James G. Archuleta.  
2. (President).

### CONNECTICUT

Connecticut State Labor Council,  
9 Washington Ave., Hamden 06518.  
Phone: 288-3591.  
President: John J. Driscoll.  
Secretary-treasurer: Joseph C. Bober.  
Other chief executive officers: Harold E. Conroy (Executive secretary).  
Leonard B. Kershner (Executive vice president).  
Legislative representative: (Secretary-treasurer).  
Publication: Notes and Quotes (periodically).  
Editor: George Bazan.

### DELAWARE

Delaware State Labor Council,  
3031 N. Market St., Wilmington 19802.  
Phone: 762-3666.  
President: Clement J. Lemon.  
Secretary-treasurer: Charles X. Ryan.  
Other chief executive officer: John A. Campanelli (Vice president).  
Education director: (President).  
Legislative representative: (Vice president).  
Publication: Delaware State Labor Council News Briefs (monthly).  
Editor: (President).

### FLORIDA

Florida State Federated Labor Council,  
1400 NW, 36th St., Miami 33142.  
Phone: 634-3961.  
President: Charlie Harris.  
Secretary-treasurer: William E. Allen.  
Other chief executive officer: Art Hallgren (1st vice president).  
Publication: Monthly Newsletter.

### GEORGIA

Georgia State American Federation of Labor and Congress of Industrial Organizations,  
15 Peachtree St. NE, Atlanta 30303.  
Phone: 525-2793.  
President: W. H. Montague, Sr.  
Secretary: J. O. Moore.  
Other chief executive officers: M. J. Counihan (Executive vice president).  
Mrs. Louise Dean (Treasurer).

Research director: (President).  
Education director: (President).  
Legislative representative: (President).

Publication: Georgia State AFL-CIO News (semi annually).  
Editor: (President).

## HAWAII

Hawaii State Federation of Labor,  
333 North King St., Honolulu 96817.  
Phone: 507-163 or 565-172.  
President: Carl J. Guntert.  
Secretary-treasurer: Robert C. Knight.  
Education director: Jack Reynolds.  
Legislative representative: (Secretary-treasurer).  
Publication: Hawaii State Federation News (monthly).  
Editor: Richard Habein.

## IDAHO

Idaho State AFL-CIO,  
613 Idaho St., Boise 83702.  
Phone: 342-2361.  
President: Robert W. MacFarlane.  
Secretary-treasurer: Joseph P. Mais.  
Other chief executive officer: William C. Hoop (Vice president).  
Legislative representatives: (President and Secretary-treasurer).  
Publication: Legislative Report (weekly).  
Editor: (President).

## ILLINOIS

Illinois State AFL-CIO,  
300 North State St., Chicago 60610.  
Phone: 222-1414.  
President: Reuben G. Soderstrom.  
Secretary-treasurer: Robert G. Gibson.  
Other chief executive officer: Stanley L. Johnson (Executive vice president).  
Legislative representative: (President).  
Publication: Weekly News Letter (weekly).  
Editors: (President, Secretary-treasurer, and Executive vice president).

## INDIANA

Indiana State AFL-CIO,  
910 North Delaware St., Indianapolis 46202.  
Phone: 634-7396.  
President: (Vacancy).  
Secretary-treasurer: Max E. Wright.  
Other chief executive officers:  
Willis N. Zagrovich  
(Vice president).  
Jacob R. Roberts  
(Vice president).  
Research director: Miss Eve Purvis.  
Education director: John A. Norris.  
Legislative representative: Kenneth E. McNeal.  
Publication: News and Views (bimonthly).  
Editor: (President).

## IOWA

Iowa Federation of Labor,  
900 Paramount Bldg., Des Moines 50313.  
Phone: 244-4225.  
President: Hugh D. Clark.  
Secretary-treasurer: James J. Wengert.  
Other chief executive officer: J. B. Mincks (Executive vice president).  
Research director: (Secretary-treasurer).  
Education director: (Secretary-treasurer).  
Legislative representative: (Executive vice president).  
Publications: 1. Federation News Letter (monthly).  
2. Legislation and Education Bulletin (monthly).

Editors: 1. (President).  
2. (Executive vice president).

## KANSAS

Kansas State Federation of Labor,  
503 New England Bldg., Topeka 66603.  
Phone: Flanders 7-0396.  
President: Kenneth Kitchen.  
Secretary-treasurer: Floyd E. Black.  
Other chief executive officer: H. J. Yount (vice president).  
Research director: (Secretary-treasurer).  
Legislative representatives: (Secretary treasurer and Vice president).  
Publication: Bulletins (monthly).  
Editor: (Secretary-treasurer).

## KENTUCKY

Kentucky State AFL-CIO,  
706 East Broadway, Louisville 40202.  
Phone: Juniper 4-8189.  
President: Henry Seibert, Sr.  
Secretary-treasurer: Sam Ezelle.  
Other chief executive officer: John E. McKiernan (Executive vice president).  
Research and education director: Henry C. Lake.  
Legislative representative: Leonard Smith.  
Publication: Kentucky Labor News (weekly).  
Editor: George Lemmer.

## LOUISIANA

Louisiana AFL-CIO,  
429 Government St., Baton Rouge 70802.  
Phone: Dickens 3-5747.  
President: Victor Bussie.  
Secretary-treasurer: Emile J. Bourg, Sr.  
Other chief executive officer: K. G. Flory (Executive vice president).  
Research director: Jack E. McCarthy.  
Education director: Herbert R. Flood.  
Legislative representative: (Executive vice president).  
Publication: News From Louisiana AFL-CIO (monthly).  
Editor: (Research director).

## MAINE

Maine State Federated Labor Council,  
199 Exchange St., Bangor 04401.  
Phone: 942-5264.  
President: Benjamin J. Dorsky.  
Secretary: Louis J. Rancourt.  
Treasurer: Vernon E. Harris.  
Other chief executive officer: Kenneth L. Snowdon (Vice president).  
Research director: (President).  
Education director: (President).  
Legislative representative: (President).  
Publication: Maine State Labor News (monthly).  
Editor: (President).

## MARYLAND—DISTRICT OF COLUMBIA

Maryland State and District of Columbia AFL-CIO,  
305 West Monument St., Baltimore 21201.  
Phone: Saratoga 7-7307.  
President: Charles A. Della.  
Secretary-treasurer: Andrew M. Lewis.  
Other chief executive officers: Culver B. Windsor (1st vice president).  
J. C. Turner (2d vice president).

Education director: (Secretary-treasurer).  
Legislative representative: (President).

#### MASSACHUSETTS

Massachusetts State Labor Council,  
11 Beacon St., Boston 02108.  
Phone: 227-8260.

President: Salvatore Camelio.

Secretary-treasurer: James P. Loughlin.  
Other chief executive officers: John A. Callahan  
(COPE director).

Daniel F. Murray (Executive vice president).  
Joseph A. Sullivan (Executive vice president).

Research and education director: Francis E. Lavigne.  
Legislative representative: James A. Broyer.  
Publications: Massachusetts State Labor Council  
Newsletter (monthly).  
Editor: Gerard Kable.

#### MICHIGAN

Michigan State AFL-CIO,  
716 Lothrop Ave., Detroit 48202.

Phone: Trinity 2-3225.

President: August Scholle.

Secretary-treasurer: Barney Hopkins.

Other chief executive officer: William C. Marshall  
(Executive vice president).

Education director: Don Stevens.

Legislative representative: Robert Dingwell.

Publication: Michigan AFL-CIO News (weekly).  
Editor: Aldo Vagnozzi.

#### MINNESOTA

Minnesota AFL-CIO,  
414 Auditorium St., St. Paul 55102.

Phone: 227-7647.

President: David Roe.

Secretary-treasurer: Neil C. Sherburne.

Other chief executive officer: Leonard O. LaShomb  
(Executive vice president).

Research director: Donald C. Savelkoul.

Legislative representative: (President).

Publication: Minnesota Federationist (monthly).  
Editor: Robert Goff.

#### MISSISSIPPI

Mississippi AFL-CIO,  
133 South Lamar St., Jackson 39201.

Phone: 948-0517.

President: Claude Ramsay.

Secretary-treasurer: Thomas Knight.

Legislative representative: (President).

#### MISSOURI

Missouri State Labor Council,  
208 Madison St., Jefferson City 65101.

Phone: 635-6185.

President: John I. Rollings.

Secretary-treasurer: James A. Davis.

Other chief executive officer: Vincent J. Van Camp  
(Vice president).

Research director: (President).

Education director: (President).

Legislative representatives: (President, Secretary-  
treasurer, and Vice president).

#### MONTANA

Montana State AFL-CIO,

405 North Last Chance Gulch, Helena 59601.  
Phone: 442-1708.

President: Joe Crosswhite.

Executive secretary: James S. Umber.

Other chief executive officer: John M. Miller, Jr.  
(Vice president).

Education director: James W. Murry.

Legislative representatives: (Executive secretary and  
Education director).

#### NEBRASKA

Nebraska State AFL-CIO,  
1821 California St., Omaha 68102.

Phone: 345-2500.

President: Richard W. Nisley.

Secretary-treasurer: Nels Petersen.

Other chief executive officer: Victor Meyers (COPE  
director).

Legislative representative: (President).

#### NEVADA

Nevada State AFL-CIO,  
1150 Terminal Way, Reno 90505.

Phone: 329-1508.

President: Al Bramlet.

Secretary-treasurer: Louis Paley.

Other chief executive officers: John O. Morman (Vice  
president).

Dan M. Basta (Vice  
president).

Research director: (Secretary-treasurer).

Legislative representative: (Secretary-treasurer).

#### NEW YORK

New York State AFL-CIO,  
30 East 29th St., New York 10016.

Phone: 689-9320.

President: Raymond R. Corbett.

Secretary-treasurer: Louis Hollander.

Research director: Ludwig Jaffe.

Legislative representative: (President).

Publications: 1. New York State AFL-CIO News  
(monthly).

2. COPE Newsletter (monthly).

Editors: 1. Joseph P. Murphy.  
2. (Secretary-treasurer).

#### NORTH CAROLINA

North Carolina State AFL-CIO,  
P. O. Box 10805, Raleigh 27606.

Phone: 833-6678.

President: W. M. Barbee.

Secretary-treasurer: (President).

Legislative representative: (President).

#### NORTH DAKOTA

North Dakota AFL-CIO Federation of Labor,  
118½ North 3rd St., Bismarck 58501.

Phone: 223-0784.

President: Wallace J. Dockter.

Secretary-treasurer: Robert A. Donegan.

Research and education director: (President).

Legislative representative: (President).

Publication: North Dakota AFL-CIO-News Report  
(monthly).

Editor: (President).

#### NEW HAMPSHIRE

New Hampshire Labor Council,  
58 West St., Concord 03301.

Phone: 225-5166.  
President: Thomas J. Pitarys.  
Secretary-treasurer: Robert Hobart.  
Other chief executive officer: Joseph Moriarity (Executive vice president).  
Legislative representative: (executive vice president).

## NEW JERSEY

New Jersey State AFL-CIO,  
790 Broad St., Newark 07102.  
Phone: 623-5758.  
President: Vincent J. Murphy.  
Secretary-treasurer: Charles H. Marciante.  
Other chief executive officers: Richard A. Lynch (Executive vice president).  
John L. Georges (Executive vice president).  
Research director: Thomas J. Kean.  
Education director: (Secretary-treasurer).  
Legislative representative: (Secretary-treasurer).

## NEW MEXICO

New Mexico State AFL-CIO,  
1822 Lomas Blvd. NE., Albuquerque 87106.  
Phone: 243-1371.  
President: Luther Sizemore.  
Secretary-treasurer: Neal Gonzalez.  
Other chief executive officer: Byron Stewart (1st vice president).  
Legislative representatives: (President and Secretary-treasurer).  
Publication: Labor Sentinel (periodically).  
Editor: Edna V. Fowler.

## OHIO

Ohio AFL-CIO,  
271 East State St., Columbus 43215.  
Phone: 224-8271.  
President: Frank W. King.  
Secretary-treasurer: Warren J. Smith.  
Legislative representative: (Secretary-treasurer).  
Publication: News and Views (weekly).  
Editor: Richard O'Hara.

## OKLAHOMA

Oklahoma State AFL-CIO,  
532 Commerce Exchange Bldg., Oklahoma City 73102.  
Phone: Central 5-2306.  
President: Alva H. Hollingsworth.  
Secretary-treasurer: Henry L. Likes.  
Other chief executive officer: Jack Odom (Executive vice president).  
Education director: (Secretary-treasurer).  
Legislative representative: (Executive vice president).

## OREGON

Oregon AFL-CIO,  
105 High St. SE, Salem 97301.  
Phone: 585-6320.  
President: Edward J. Whelan.  
Secretary treasurer: Glenn E. Randall.  
Research and education director: Thomas Scanlon.  
Legislative representative: George Brown.

## PENNSYLVANIA

Pennsylvania AFL-CIO,  
101 Pine St., Harrisburg 17101.  
Phone: 238-9351.  
President: Harry Boyer.  
Secretary: Harry Block.  
Treasurer: Earl C. Bohr.

Other chief executive officer: Michael Johnson (Executive vice president).  
Legislative representatives: (President, Secretary, Treasurer, and Executive vice president).  
Publication: Pennsylvania AFL-CIO News (monthly).  
Editor: Joseph M. Walsh.

## PUERTO RICO

Puerto Rico Federation of Labor (AFL-CIO),  
804 Ponce de Leon Ave., Santurce 00907.  
Phone: 722-1198.  
President: Hipólito Marcano.  
Secretary-treasurer: Alberto E. Sánchez.  
Other chief executive officer: Carlos Ramis Texidor (1st vice president).  
Legislative representative: (President).

## RHODE ISLAND

Rhode Island State AFL-CIO,  
357 Westminster St., Providence 02903.  
Phone: Union 1-6600.  
President: Thomas F. Policastro.  
Secretary-treasurer: Edwin C. Brown.  
Research and education director: (Secretary-treasurer).  
Legislative representative: (Secretary-treasurer).

## SOUTH CAROLINA

South Carolina Labor Council,  
2006 Sumter St., Columbia 29201.  
Phone: Alpine 6-0392.  
President: Sinway Young.  
Secretary-treasurer: E. T. Kirkland.  
Other chief executive officers: Bill G. Henderson (Vice president).  
L. B. Knox (Vice President).  
Legislative representative: (President).

## SOUTH DAKOTA

South Dakota State Federation of Labor,  
101 South Fairfax Ave., Sioux Falls 57103.  
Phone: 338-3811.  
President: Cliff W. Shrader.  
Secretary-treasurer: Francis K. McDonald.  
Legislative representative: (President).  
Publications: 1. South Dakota AFL-CIO Year Book (annually).  
2. South Dakota AFL-CIO Newsletter (monthly).  
Editors: 1. (Secretary-treasurer).  
2. (Secretary-treasurer).

## TENNESSEE

Tennessee State Labor Council,  
226 Capitol Blvd., Nashville 37219.  
Phone: 256-5687.  
President: Matthew Lynch.  
Secretary-treasurer: James Lee Case.  
Publication: Newsletter (monthly).  
Editor: (President).

## TEXAS

Texas AFL-CIO  
308 West 11th St., Austin 78710.  
Phone: Greenwood 7-6195.  
President: H. S. Hank Brown.  
Secretary treasurer: Roy R. Evans.  
Research director: (Vacancy).

Education director: Harold G. Tate.  
Legislative representative: Harry Hubbard, Jr.  
Publication: Texas AFL-CIO News (monthly).

## UTAH

Utah State AFL-CIO,  
440 South 4th East, Salt Lake City 84111.  
Phone: 364-7554.  
President: C. E. Berger.  
Secretary-treasurer: Ormond Konkle.  
Other chief executive officer: A. A. Thon (Vice President).  
Education director: C. E. Goodson.  
Legislative representative: (Secretary-treasurer).

## VERMONT

Vermont Labor Council,  
43 State St., Montpelier 05601.  
Phone: 223-5229.  
President: Ralph E. Williams.  
Secretary-treasurer: Carroll Comstock.  
Other chief executive officers: Mrs. Ruth Colombo  
(COPE director).  
Mrs. Lena Brown (1st  
vice president).  
Legislative representative: (1st vice president).  
Publication: Vermont Labor Reporter (bimonthly).  
Editor: (President).

## VIRGINIA

Virginia State AFL-CIO,  
102 North Belvidere St., Richmond 23220.  
Phone: 644-2996.  
President: Julian F. Carper.  
Secretary-treasurer: Brewster Snow.  
Other chief executive officer: Fred R. Conner (Vice president).  
Research and public relations director: John S. Michels.  
Legislative representatives: (President and Secretary-treasurer).  
Publications: 1. News Hi-Lites (monthly).  
2. The Union News (quarterly).  
Editors: 1. (President).  
2. (President).

## WASHINGTON

Washington State Labor Council, AFL-CIO,  
2700 1st Ave., Seattle 98121.  
Phone: Mutual 2-6002.  
President: Joe Davis.  
Secretary-treasurer: Marvin L. Williams.  
Publication: Washington State Labor Council Reports  
(semimonthly).  
Editor: Kenneth R. Fleming.

## WEST VIRGINIA

West Virginia Federation of Labor,  
1624 Kanawha Blvd. East, Charleston 25323.  
Phone: 344-3557.  
President: Miles C. Stanley.  
Secretary-treasurer: Glen Armstrong.  
Research director: James Williams.  
Education director: (Secretary-treasurer).  
Legislative representative: (President).  
Publication: AFL-CIO News and Views (monthly).  
Editor: (Research director).

## WISCONSIN

Wisconsin State AFL-CIO,  
6333 West Bluemound Rd., Milwaukee 53213.  
Phone: 771-0700.  
President: John W. Schmitt.  
Secretary-treasurer: George W. Hall.  
Other chief executive officer: John Giacomo (Executive vice president, Director of COPE).  
Legislative representative: (Secretary-treasurer).

## WYOMING

Wyoming State AFL-CIO,  
1904 Thomes Ave., Cheyenne, 82001.  
Phone: 635-5149.  
President: John F. Nunley.  
Other chief executive officers: John D. Holaday. (Executive secretary).  
A. I. Mulhall (Vice president).  
Legislative representative: (Executive secretary).

## Part II. Membership and Structure of National and International Unions in the United States, 1967

### SUMMARY

Membership of 190 national and international unions headquartered in the United States was 19.1 million in 1966, compared with 17.9 million in 1964, the date of the previous biennial survey. Included in this number for 1966 were 1,355,000 members in areas outside the United States; of this last total all except 113,000 were in Canada. AFL-CIO affiliates reported 16.2 million members; national unaffiliated unions, 2.9 million. Sustained economic activity generally and organizing efforts among Government workers during the period 1964-66 resulted in the largest growth in union membership since the Bureau began its biennial surveys in 1952. The gain of 1.2 million members over the 2 years more than triples the increase experienced from 1962 to 1964. The million and a half rise registered for the 4-year period, 1962-66, has advanced total membership 700,000 over the previous high in 1956.

More significant, perhaps, than the numbers of new members enrolled is that advances were made in both manufacturing and nonmanufacturing industries as well as in Government employment. It is difficult to determine just how much of the 427,000 increase in manufacturing and the 515,000 increase in nonmanufacturing was the result of new organizing efforts. It is believed, however, that almost all of this increase was the effect of expanding employment in plants and working areas already under union shop arrangements, which normally require new workers to become union members after 30 days on the job. Gains among Government employees, on the other hand, were not as automatic. Of the 802,000 enrolled since 1956, 500,000 were signed up during the last 4 years. In 1966, 1,073,000 employees of the Federal Government were union members; nearly 645,000 State and local government employees were organized in national unions. White-collar membership also reached a peak in 1966, climbing by 159,000

since 1964. However, the percentage of white-collar members to all union members remained relatively stable.

As a proportion of the total labor force, the downward movement of union membership has reversed. In 1966, this ratio was 22.7 percent, approximately the same as in 1948, but still less than its 1956 peak of 25.2 percent. On the other hand, union membership has not kept pace with the growth of employment in nonagricultural establishments, which more closely approximates the area of potential organization. This ratio has continued to slip from 33.4 percent in 1956 to 28 percent in 1966.

Of the 190 unions accounted for in this survey, 129 were affiliated with the AFL-CIO and represented about 85 percent of the membership claimed by all unions. This ratio has remained fairly constant since the AFL-CIO expelled the Teamsters and two smaller affiliates in 1957. The number of local unions chartered by Federation affiliates was more than 64,000. National unaffiliated unions numbered almost 12,000. Of the total, 5,350 local unions were in areas outside the United States, of which nearly 5,000 were in Canada.

The increase in total membership was reflected in changes in most of the components of membership studied. The number of women in unions rose by 276,000 to almost 3.7 million. More than 8.7 million members were in manufacturing industries, 8.6 million in nonmanufacturing, and 1.7 million in Government service.

State membership figures for all unions in the United States (national and single-firm unions), compiled by the Bureau for the second time, showed that the combined membership of three States included 1 out of 3 members—New York had 2.5 million; California, 2 million; and Pennsylvania, 1.5 million. The proportion of nonagricultural employment organized in the 31 States that do not have right-to-work laws was almost twice the proportion

in the 19 States that have such laws—30 percent compared with almost 16 percent.

There were more than 115,000 agreements, exclusive of supplements and welfare and pension plans, negotiated or in effect in 1966 for national and international unions. A total of nearly 7,000 agreements were negotiated for members located outside the United States. The number of workers covered by the 115,000 collective bargaining agreements was 19.9 million, exceeding union membership by more than 700,000 compared with 174,000 in 1964.

Full-time personnel engaged in research activities were reported by 118 unions, and in education work by 107 unions. The 50 AFL-

CIO State bodies employed 13 research directors and 15 education directors. Officers or staffs in charge of organizing and health, insurance and pension plan activities were reported by 154 and 134 unions, respectively. Persons responsible for legal matters were named by 145 unions.

Publications were issued by 164 unions, usually on a monthly basis. Thirty-two State bodies also issued publications. The convention frequency of 179 of 190 unions ranged from less than 1 year to 5 years. The number of unions making Washington, D.C., their headquarters was 56 in 1966, a gain of 1 over the previous period studied.

## DEVELOPMENTS SINCE 1965 DIRECTORY

Among the events and situations influencing labor affairs during the 1965-67 period were the growing involvement of professional workers and their associations in collective bargaining activities and the development of serious differences between the leadership of the United Automobile Workers and the AFL-CIO. The former development is reflected in this *Directory* by the listing for the first time of the Overseas Education Association, which is an affiliate of the National Education Association; the Major League Baseball Players Association; and several professional organizations which have received exclusive recognition from Federal agencies. The latter development is marked in this *Directory*, by the absence of UAW president Walter P. Reuther's name from various listed AFL-CIO posts which he had held previously.

*Professional Associations.* The traditional preference for professional employees to negotiate for themselves has been challenged in several ways over the years: (1) They have been unable on occasion to negotiate individually the kinds of wages, benefits, and working conditions that they desire; (2) their frustrations in improving their economic and professional status have been compounded where they have been employed by a nonprofit organization and government, both of which make budget decisions far removed from labor relations considerations; and (3) their professionalism has been challenged in large organizations which are impersonal and whose decisionmakers are inaccessible.

In electing militant collective action, many professionals (e.g., engineers, and actors, symphony orchestra musicians and other performers) chose in trade unions the traditional outlet for collective bargaining activities. However, others asserted that their professional associations were the proper bodies to represent their interests. Thus, there arose what one observer has referred to as the "near-union;" that is, an organization that counts collective bargaining among its functions, but not as its major activity.

In education, for example, some teachers have pursued their interests through the

American Federation of Teachers (AFL-CIO), which made substantial gains during the 1965-67 period. Others have worked through the National Education Association, which has become involved increasingly in bargaining and which has exhibited a proclivity to withdraw its members' professional services when impasse has been reached. In total, both groups participated in 33 strikes during 1966 compared with 35 for the entire preceding decade. In the school year beginning in the fall of 1967, there have been a series of work stoppages in a number of States, indicating that both groups are continuing policies of firm response to bargaining impasses.

Professional associations in the sports world during the 1965-67 period have been especially active. The Major League Baseball Players Association, originally formed in the 1950's at the urging of owners who feared unionization, has become independent of owner influence in recent years. It hired an experienced labor negotiator, registered as a labor organization with the U.S. Department of Labor, and made demands upon the owners. A written agreement was accomplished early in 1968. In football, players in the National Football League, after much debate, have chosen their association over a proposed union, and negotiations with club owners have started. In June 1967, National Hockey League players formed an association to act as their voice. Earlier in the year a newly formed players' group in the National Basketball Association won pension improvements after threatening to boycott the league's all-star game.

There are an unknown number of employee associations in State and local government which represent professionals and a growing number of associations in Federal Government receiving exclusive recognition. A Bureau survey in progress on unaffiliated local and single-employer unions has uncovered a number of associations and independent unions of engineers, newspaper reporters, stage directors, choreographers, chemists, maritime officers, doctors, nurses, and pharmacists.

Professional members represent only one component of white-collar union membership in the Bureau's biennial survey. The present

survey reveals that although the number of white-collar members has grown, relative to total union membership, the white-collar proportion of the labor movement has remained the same. In contrast, white-collar employment in the total economy has risen. There is no available data showing whether professionals have contributed to the stability of white-collar union membership or whether they have represented a dynamic element both in public and private employment offsetting decreasing rates of organization among clerical and sales components. As presently compiled, the data do not account for all professional associations which bargain for their own salaried members. Most certainly, these data do not reflect the rising tempo of collective bargaining activity among professional workers.<sup>11</sup>

*UAW and the AFL-CIO.* In February 1967, Walter P. Reuther, president of the United Automobile Workers, resigned from the AFL-CIO's Executive Council and Executive Committee. He retained leadership of the Industrial Union Department. Subsequently, other UAW officers gave up positions on various AFL-CIO standing committees. These moves brought into the public arena an internal policy dispute over how the Federation should operate in areas such as organizing and social and economic problems. Internal strains colored AFL-CIO convention deliberations in December 1967 over two constitutional changes that were made, namely, the abolition of the Executive Committee and the changing of the frequency of meetings of the General Board from annually to the President's call.

The apparent independent course that the UAW might follow obviously must be of concern to the Federation since the UAW is its largest affiliate, and hence, a major source of AFL-CIO operating funds. For several months during 1967 the AFL-CIO remitted per capita obligations to the UAW because of automobile work stoppages. As a result, it was reported,

<sup>11</sup> The Bureau of Labor Statistics is undertaking a study of associations of public employees.

<sup>12</sup> On May 9, 1968, the UAW ratified an action of its international executive board to withhold per capita payments from the AFL-CIO pending settlement of differences between the two organizations. Under the AFL-CIO constitution (Article XVI, Section 5), any affiliate that is three months in arrears is to be suspended automatically. The UAW at the time of the convention was two months in arrears.

the AFL-CIO's net worth fell. Should the UAW choose to disaffiliate,<sup>12</sup> planned expansion of AFL-CIO services to other affiliates probably would be suspended.

## Other Union Developments

A number of changes in national and international unions have come to the Bureau's attention since publication of the 1965 *Directory*. A total of 191 unions are listed in this *Directory*, compared with 188 listed in the previous edition. Seven unions were added, two were dropped, and two were not counted because of merger or affiliation with other unions.

*Mergers.* Both of the unions involved in mergers were independent. During December 1966, the 7,500 member American Communications Association (IND.) affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND.).

The 75,000 member International Union of Mine, Mill and Smelter Workers (IND.), whose origins trace back through the Industrial Workers of the World to 1893, in January 1967 became an affiliate of the United Steelworkers of America (AFL-CIO).

On February 1, 1968, the 1,900 member Journeymen Stone Cutters Association of North America (AFL-CIO) affiliated with the Laborers' International Union of North America (AFL-CIO).

Since the founding of the AFL-CIO in 1955, there have been 12 mergers between affiliated national unions.

*New Listings.* Seven unions appear in the 1967 *Directory* for the first time. One of these is the Major League Baseball Players Association (IND.), referred to earlier. The six remaining unions, composed of Federal employees, all had been granted exclusive recognition under Executive Order 10988.

*Listings Dropped.* Two unions were dropped from this *Directory*. The Social Security Dis-

trict Office Employee Union (IND.), informed the Bureau that it was no longer functioning as a trade union. The other union, the Pacific

Log Scalers Association (IND.) was dropped because of its failure to respond to the Bureau's questionnaire.

## Structure of the Labor Movement

Of the 191 national and international unions listed in this *Directory*, 128 were affiliated with the AFL-CIO. Nearly 85 percent of the total membership of all national and international unions were claimed by unions affiliated with the Federation.

### Structure of the AFL-CIO

The Federation's constitution, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL, but more authority over affiliates was vested in the Federation. The chief members of the Federation continue to be the national and international unions, the trades departments, the State and local bodies, and the directly affiliated local unions. (See organization chart.)

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax<sup>13</sup> has been paid. Between conventions, the executive officers, assisted by the Executive Council and the General Board direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the two governing bodies are as follows:

*Executive Officers.* The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

*Executive Council.* The Executive Council, consisting of 27 vice-presidents and the two executive officers, is the governing body between conventions. It must meet at least three times each year, on call of the president. Among the duties of the council are proposing and evaluating legislation of interest to the labor movement and keeping the Federation free from corrupt or Communist influences. To achieve the latter, the Council has the right

to investigate any affiliate accused of wrongdoing and, at the completion of the investigation, make recommendations or give directions to the affiliate involved. Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The Council also is given the right to (1) conduct hearings on charges that a council member is guilty of malfeasance or maladministration, and report to the convention recommending the appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones; and (4) hear appeals in jurisdiction disputes.

*General Board.* This body consists of all 29 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the Executive Officers or the Executive Council. It meets upon call of the president. Unlike members of the Executive Council, General Board members vote as representatives of their unions; voting strength is based on per capita payments to the Federation.

*Trade and Industrial Departments.* The AFL-CIO constitution provides for six trade and industrial departments. An Industrial Union Department was added to the five departments which were carried over from the AFL. A department comprising unions in the food and beverage industry, chartered in 1961, was disbanded at the 1965 convention. Affiliation with departments is open to "all appropriate affiliated national and international unions." Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

*Department of Organization.* To further the organizing activities of the AFL-CIO, the

<sup>13</sup> 7 cents a month.

constitution established a separate Department of Organization to operate under the general direction of the president. The director of the department is appointed by the president, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

*Standing Committees and Staff.* The constitution authorizes the president to appoint standing committees to carry on legislative, political, educational, and other activities. These committees function under the direction of the president and are subject to the authority of the Executive Council and the convention. Fifteen standing committees are operating at present. Staff departments are established as needed.

*Jurisdictional Problems.* Former AFL and CIO affiliates joined the new Federation as fully autonomous unions, retaining the same jurisdictional rights they held prior to the merger. These principles are expressed as follows in article III, section 4 of the constitution: "The integrity of each . . . affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity, and jurisdiction protected and preserved." On the problem of craft versus industrial form of organization, the issue primarily responsible for the 1935 split, the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might lead to conflicts within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation" (art. III, sec. 10).

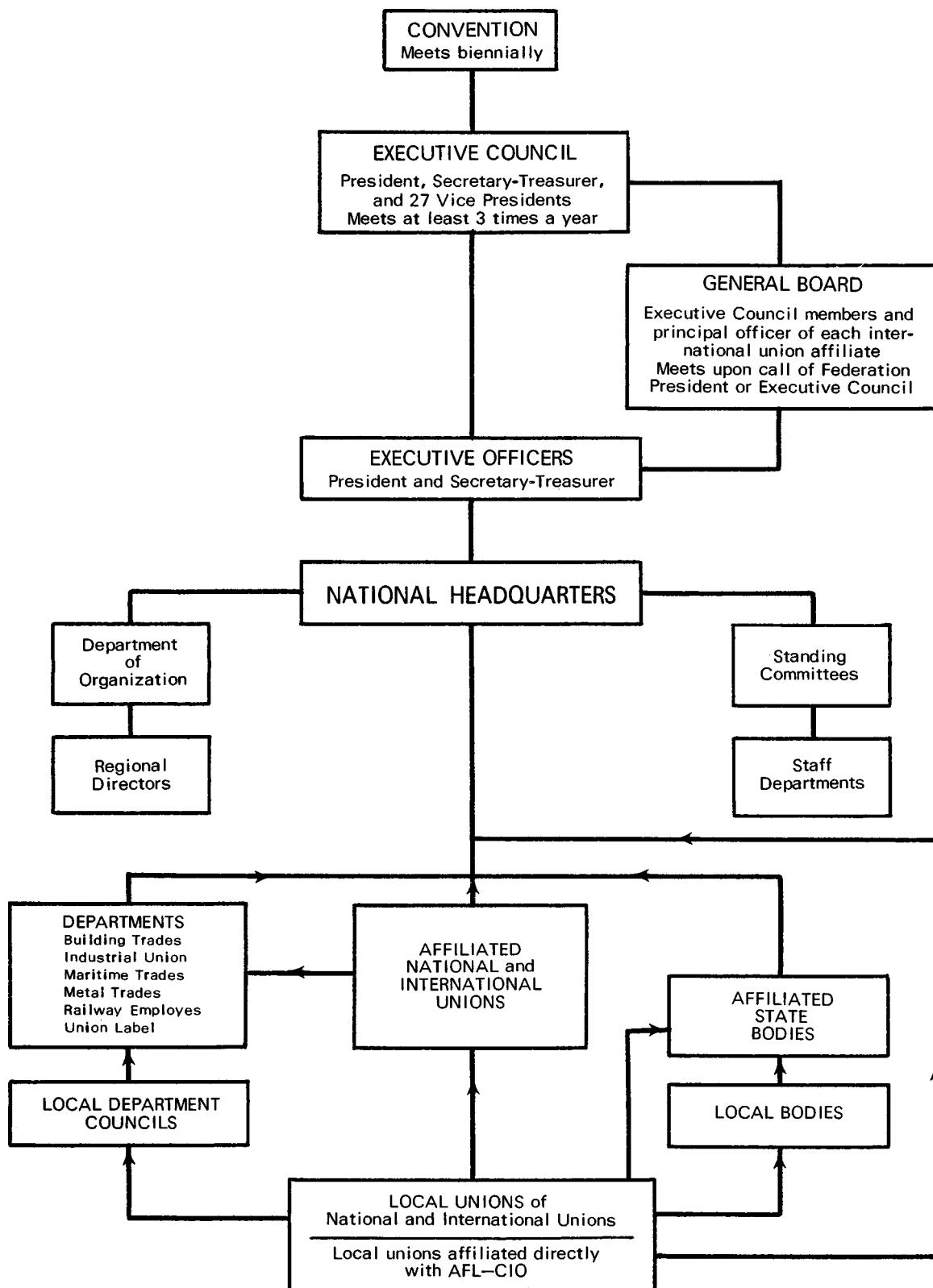
New and enlarged machinery to replace the

procedures previously provided for under the No-Raiding Agreement (art. III, sec. 4) was adopted at the 1961 convention and incorporated in a new section of the constitution, article XXI, Settlement of Internal Disputes, effective as of January 1, 1962. Under the terms of this article, affiliates are required to respect the established collective bargaining and work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel of mediators, "composed of persons from within the labor movement" (sec. 8). Should the mediator not be able to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (sec. 9), for a decision which is to go into effect 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against non-complying unions, including loss of the right to invoke the disputes settlement machinery, and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and it can extend "every appropriate assistance and aid" (sec. 15) to an aggrieved union.

A panel of Impartial Umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation's Executive Council serve on the subcommittees which screen appeals and hear complaints of noncompliance.

According to the Executive Council's report to the AFL-CIO convention in 1967, a total of 701 cases had been filed under the Internal Disputes Plans since its inception in 1962. About sixty percent (424) of the complaints were settled by mediation, 247 were decided by the impartial umpires. In addition, the umpires issued factfinding reports in 12 cases. Of the 18 cases pending as of September 30, 1967, 8 were in mediation and 10 were before the impartial umpires. Only 12 decisions were rejected by the losing union and, in these cases, sanctions were imposed by the Executive Council.

## **Structure of the AFL-CIO**



## Railway Labor Executives' Association

The Railway Labor Executives' Association is composed of the chief executives of 23 labor organizations, of which 22 are AFL-CIO affiliates and 1 is unaffiliated. Fourteen of the organizations have virtually all their membership in the railroad industry; the remaining nine are principally established in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

*Other Federations.* As in the previous *Directory*, one organization is listed which functions as a federation or has some of the characteristics of a federation, such as the issuance of charters to, and the maintenance of a formal affiliation among, autonomous labor organizations in more than one industry. Unions affiliated with the National Federation of Independent Unions and which had negotiated agreements covering different employers in more than one State, are included among the unaffiliated, or independent, unions discussed below.

*Unaffiliated or Independent Unions.* A total of 61 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1966. All of these unions, other than those organizing Government employees, reported agreements covering different employers in more than one State.<sup>14</sup> The combined membership of these unions for 1966 was estimated at almost 3 million. This group included long-established and well-known or-

ganizations such as the Brotherhood of Locomotive Engineers, the Order of Railway Conductors and Brakemen, and the United Mine Workers of America. Nearly two-thirds of the membership in unaffiliated national and international unions was in unions expelled by the AFL-CIO and the former CIO, namely the International Brotherhood of Teamsters, the Bakery and Confectionary Workers' International Union of America, the United Electrical Workers (UE), and the Longshoremen's and Warehousemen's Union.

The American labor movement may be divided into three distinct units. The first and largest segment covers the unions affiliated with the AFL-CIO. The second group consists of the unaffiliated national unions and, when combined with the first group, represents the dominant form of union organization in the United States. The unaffiliated local unions make up the third group. They are generally confined to a single establishment, employer, or locality, and therefore, do not meet the Bureau's interstate definition of national unions, used in compiling this and previous *Directories*. A Bureau survey now in progress reveals about 499,000 members in 900 unaffiliated local unions. According to the Bureau's findings, these local independent unions represented less than 3 percent of the total union membership in the United States.

<sup>14</sup> The requirement pertaining to collective bargaining agreements was waived for unions which organized Government workers. Since the issuance of Executive Order 10988, the Bureau has attempted to include only those Federal Government unions holding exclusive bargaining rights. A few independent unions failed to reply to the Bureau's questionnaire and it was, therefore, impossible to determine whether they met the interstate definition. In addition, some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

## UNION MEMBERSHIP

The various statistical and other information in this 1967 *Directory*, as in earlier editions, was obtained by means of a questionnaire mailed to all AFL-CIO affiliates and to all unaffiliated unions known to be interstate in scope.<sup>15</sup> (See appendix B for a copy of the questionnaire.) Unions were asked to report the average number of dues-paying members for 1965 and 1966, including those members located in areas outside the United States, and

dues and per capita tax requirements for certain categories of members. Other questionnaire items pertained to women members, white-collar members, and the members employed in major industry groups. In addition, unions were asked to provide or to estimate the number or percentage of their members in each of the 50 States.

<sup>15</sup> See footnote 14.

TABLE 1. MEMBERSHIP REPORTED<sup>1</sup> BY NATIONAL AND INTERNATIONAL UNIONS, BY GEOGRAPHIC AREA AND AFFILIATION, 1966

	All unions			Union affiliation			
	Number	Members		AFL-CIO		Unaffiliated	
		Number (thousands)	Percent	Unions	Members (thousands)	Unions	Members (thousands)
Total Membership Reported <sup>1</sup>	190	19,125	100.0	129	16,142	61	2,983
In the United States	190	17,770	92.9	129	14,919	61	2,852
Outside the United States	128	1,355	7.1	108	1,223	20	131
Canada	107	1,241	6.5	94	1,121	13	120
Puerto Rico	42	86	.4	34	79	8	7
Canal Zone	17	13	(2)	16	13	1	
Other	15	14	(2)	10	10	5	4

<sup>1</sup> National and international unions were asked to report their average dues-paying membership for 1966. 181 national and international unions reported a total of 18,720,745 members and the Bureau estimated on the basis of other information that membership of the 9 unions which did not report was 404,120.

Members of Federal labor unions and local industrial unions directly affiliated with the AFL-CIO are not accounted for in these estimates. Also excluded are members of unaffiliated unions not interstate in scope. Membership figures for areas outside the United

States were compiled primarily from union reports to the Bureau. For unions which did not report Canadian membership, data were secured from *Labour Organizations in Canada*, 1966 ed. (Ottawa, Canada, Department of Labour, Economics and Research Branch).

<sup>2</sup> Less than 0.05 percent.

<sup>3</sup> Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

A number of unions failed to respond to one or more of the questionnaire items and in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources, notably union periodicals, convention proceedings, financial statements, and collective bargaining agreements on file in the Bureau. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not supply the data sought. Different concepts among unions as to what constitutes membership adds an inherent qualification to membership figures.<sup>16</sup>

In the 1963 *Directory*, the Bureau explored dues payments as a criteria for computing membership and discussed the short-comings of using this approach as a uniform yardstick.<sup>17</sup> In the previous *Directory*, the Bureau sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members.<sup>18</sup> In spite of this refinement, shortcomings remain. Hence, membership figures presented in this *Directory* for individual unions should be used with caution. Nevertheless, the Bureau considers the aggregate data derived from its surveys adequate for the appraisal of trends in union membership in the United States.

## Total Membership

Reports from 181 national and international unions, supplemented by Bureau estimates for 9, yielded a total of 19,124,865 members in

1966, including members outside the United States. (See table 1.) The addition of 56,200 members in local unions directly affiliated with the AFL-CIO raises the total for 1966 to 19,181,065, the figure consistent with the Bureau's historical series. Not included in this total, however, are approximately 499,000 members of single-firm or local unaffiliated unions in the United States.<sup>19</sup>

By affiliation, 1966 membership figures were distributed as follows: AFL-CIO, approximately 16,198,000; unaffiliated national and international unions, about 2,983,000. For 1965, a year also covered by this survey, AFL-CIO affiliates claimed approximately 15,604,000, and unaffiliated unions, about 2,915,000, yielding a total of about 18,519,000.<sup>20</sup> By way of comparison, the corresponding 1964 figures, as reported in the Bureau's 1965 *Directory* were as follows: AFL-CIO, 15,150,000; and unaffiliated, 2,825,000.

The gain of 1.2 million members between 1964 and 1966 more than tripled the increment made from 1962-1964. As the following table shows, the two consecutive periods of rising membership effectively erased losses sustained during two earlier survey periods since 1956:

<sup>16</sup> See *Directory of National and International Labor Unions in the United States*, 1955 (BLS Bulletin 1185, 1955), pp. 6ff, or "Technical Note: Limitations of Union Membership Data," *Monthly Labor Review*, November 1955, pp. 1265-1269.

<sup>17</sup> See *Directory of National and International Labor Unions in the United States*, 1963, (BLS Bulletin 1395, 1964) pp. 53ff.

<sup>18</sup> See *Directory of National and International Labor Unions in the United States*, 1965, (BLS Bulletin 1493, 1966) pp. 59ff.

<sup>19</sup> See page 53.

Survey period	Change in total membership
1956-58	396,000
1958-60	36,000
1960-62	487,000
1962-64	346,000
1964-66	1,206,000

The million and a half rise registered for the 4-year period, 1962-66, has advanced total membership 700,000 above the previous high in 1956. During the same time, as noted below, the number of employees in nonagricultural establishments continued to increase substantially.

All but 157,000 of the 1.2 million increase since 1964 was reported by AFL-CIO affiliates. These gains placed the Federation at its highest level since 1957, the year it expelled the Teamsters and two smaller unions.

*Membership in the United States.* The figures cited, which account for membership in 1965 and 1966 of national and international unions with headquarters in the United States and of directly affiliated AFL-CIO bodies, include members residing outside the United States. On the other hand, as already noted, these membership data exclude the approximately 499,000 members of unaffiliated unions which confine their activities to a single employer or to a single locality. The Bureau used this estimate for single firm and local unaffiliated

<sup>20</sup> Reported and estimated 1965 and 1966 membership figures for national and international unions were as follows:

1965		
AFL-CIO membership reports (122 unions)	15,251,000	
AFL-CIO "per capita" data (6 unions)	303,000	
Local unions directly affiliated with the AFL-CIO	50,000	
		15,604,000
Unaffiliated membership reports (56 unions)	2,689,000	
Unaffiliated membership estimates (5 unions)	226,000	
		2,915,000
		18,519,000
1966		
AFL-CIO membership reports (125 unions)	15,964,000	
AFL-CIO "per capita" data (4 unions)	178,000	
Local unions directly affiliated with the AFL-CIO	56,000	
		16,198,000
Unaffiliated membership reports (56 unions)	2,757,000	
Unaffiliated membership estimates (5 unions)	226,000	
		2,983,000
		19,181,000

<sup>21</sup> In 1962, 49 unions reported 622,000 members thus excluded from reported figures. Because of reporting problems, this item was dropped from the 1964 and 1966 questionnaires.

unions to compute the 1966 total membership in the United States—as distinct from membership in national and international unions with headquarters in the United States as follows:

Membership claimed by all national and international unions with headquarters in the United States	19,125,000
Less: Number outside the United States	1,355,000
Membership of national and international unions in the United States	17,770,000
Add: Membership of locals directly affiliated with AFL-CIO	56,000
Add: Membership in single-firm and local unaffiliated unions	499,000
	555,000
Total membership in the United States	18,325,000

These data for 1966 recorded an increase of 1.1 million over 1964.

The above tabulation does not include certain classifications of workers with a direct attachment to the labor movement in 1966. According to past reports received by the Bureau, many unions include only their full dues-paying members in their membership totals, excluding all those who are, in whole or in part, dues-exempt (unemployed, strikers, retired, those in the Armed Forces, etc.). Largely because of record-keeping difficulties at national headquarters, accurate figures on the number so excluded are difficult to obtain. Estimates furnished by unions able to respond to an inquiry of this type in the past yielded totals as high as 930,000.<sup>21</sup>

*Membership Outside the United States.* In 1966, 128 of the 190 national and international unions claimed 1,355,000 members in areas outside the United States, an increase of about 115,000 over 1964. This increase, which raises to 7 percent the proportion of total membership of all unions located outside the U.S., was accounted for by a 106,000 gain in Canada, 4,500 in the Panama Canal Zone, and 9,400 in other areas of the world. Membership in Puerto Rico dropped by 5,800.

The gains in Canada were registered by unions bargaining for workers in manufacturing industries such as metals, machinery, and transportation equipment, and in nonmanufacturing industries such as contract construction and trade. On the other hand, losses were noted for unions active in transportation, especially the railroad industry, following the ex-

perience on the United States side of the border. Although the size of most of the 107 U.S. unions found in Canada remained relatively unchanged, 35 gained and 8 lost 1,000 members or more since 1964.

In Puerto Rico, the Packinghouse Workers reported 15,000 fewer members than in 1964. However, this union, plus the Ladies' Garment Workers, which added 2,000 members, still represent the majority of workers in United States unions on the island. Three other unions, the Carpenters, the Longshoremen, and Hotel, Restaurant Employees, added a total of 7,500.

More than nine-tenths of the 13,000 members in the Canal Zone were in one maritime union and two unions of public employees. Substantial increases by five unions raised membership in other widely scattered areas of the world to more than 14,000.<sup>22</sup>

**Membership Trends and Changes.** After a spectacular rise in union membership between 1936 and 1944, national and international unions continued to increase, but more slowly, reaching a peak of 17.5 million members in 1956 (exclusive of Canada). As chart 1 indicates, however, union membership declined about 1.2 million between 1957 and 1961. Since then, all of the loss had been recovered and a new high of 17.9 million was reached in 1966. Whether unions can maintain the momentum of the past 5 years will depend on a continued growth in employment in organized industries and successful organizing efforts in growing areas of membership potential.

The downward movement in the proportion of union membership to the total labor force has been reversed for the first time in 12 years (chart 2).<sup>23</sup> Despite this slight increase

<sup>22</sup> See appendix C for a listing of membership figures and numbers of local unions for areas outside the United States.

<sup>23</sup> Total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, etc. Employment in nonagricultural establishments excludes the Armed Forces, self-employed individuals as well as the unemployed, agricultural workers, proprietors, unpaid family workers, and domestic servants.

The ratio of union membership to employment in nonagricultural establishments is a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

<sup>24</sup> The inclusion of single-firm and local unaffiliated unions would raise the 1966 ratio to 28.8 percent.

for the last 2 years, this proportion has slipped during the past decade from 25.2 percent to 22.7 percent. Among workers in nonagricultural establishments, where most members are found and where organizing efforts are greatest, the ratio has fallen from 33.4 to about 28 percent.<sup>24</sup>

Year	Total union membership, excluding Canada	Membership (Exclusive of Canada) as a percentage of—		Employees in nonagricultural establishments	
		Total labor force	Number (thousands) members	Percent union members	Number (thousands) members
1956	17,490	69,409	25.2	52,408	33.4
1957	17,369	69,728	24.9	52,894	32.8
1958	17,029	70,275	24.2	51,363	33.2
1959	17,117	70,921	24.1	53,313	32.1
1960	17,049	72,142	23.6	54,234	31.4
1961	16,803	73,031	22.3	54,042	30.2
1962	16,586	73,442	22.6	55,596	29.8
1963	16,559	74,571	22.2	56,702	29.2
1964	16,841	75,830	22.2	58,332	28.9
1965	17,299	77,178	22.4	60,770	28.5
1966	17,940	78,893	22.7	63,864	28.1

The experiences of individual unions during the 2-year period 1964-66 varied, but in contrast to 1962-64, when more unions lost than gained members, in 1964-66 more unions gained (96) than lost (55) members. Only 21 of the 172 unions for which comparable data was available reported minor or no changes (table 2).

One out of four unions realized an increase of 10 percent or more during this 2-year period. Of the 17 unions which grew by more than 20 percent, 7 were public employee unions.

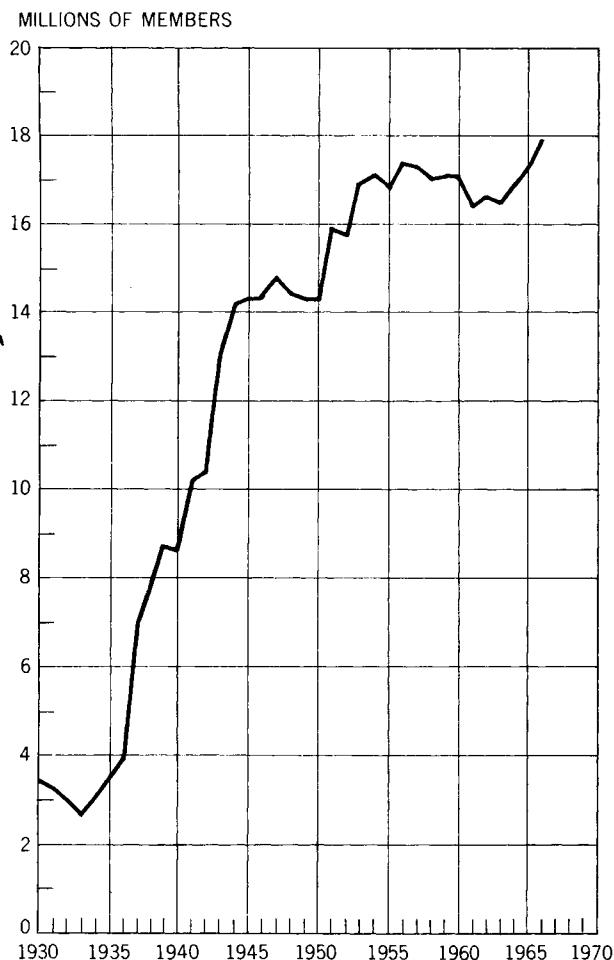
Between 1951 and 1966, 4 out of 5 unions experienced gains or losses of 10 percent of their membership or more. Among the unions show-

TABLE 2. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT CHANGE IN MEMBERSHIP REPORTED, SELECTED PERIODS

Percent change	1951 to 1966		1965 to 1966		1964 to 1966	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total unions	121	100.0	178	100.0	172	100.0
20 percent or more gain	41	33.9	11	6.2	17	9.9
15 to 19.9 percent gain	5	4.1	1	.6	6	3.5
10 to 14.9 percent gain	9	7.4	10	5.6	19	11.0
5 to 9.9 percent gain	4	3.3	32	18.0	21	12.2
1 to 4.9 percent gain	7	5.8	44	24.7	33	19.2
No change, or less than 1 percent gain or loss	1	.8	49	27.5	21	12.2
1 to 4.9 percent loss	2	1.7	21	11.8	21	12.2
5 to 9.9 percent loss	8	6.6	8	4.5	13	7.6
10 to 14.9 percent loss	9	7.4	1	.6	8	4.7
15 to 19.9 percent loss	4	3.3	0	—	5	2.9
20 percent or more loss	31	25.6	1	.6	8	4.7

NOTE: Because of rounding, sums of individual items may not equal totals.

CHART 1. MEMBERSHIP<sup>1/</sup> OF NATIONAL<sup>1/</sup>  
AND INTERNATIONAL UNIONS,  
1930-66



<sup>1/</sup> EXCLUDES CANADIAN MEMBERSHIP BUT INCLUDES MEMBERS IN OTHER AREAS OUTSIDE THE UNITED STATES. MEMBERS OF AFL-CIO DIRECTLY AFFILIATED LOCAL UNIONS ARE ALSO INCLUDED. FOR THE YEARS 1948-52, MIDPOINTS OF MEMBERSHIP ESTIMATES, WHICH WERE EXPRESSED AS RANGES, WERE USED.

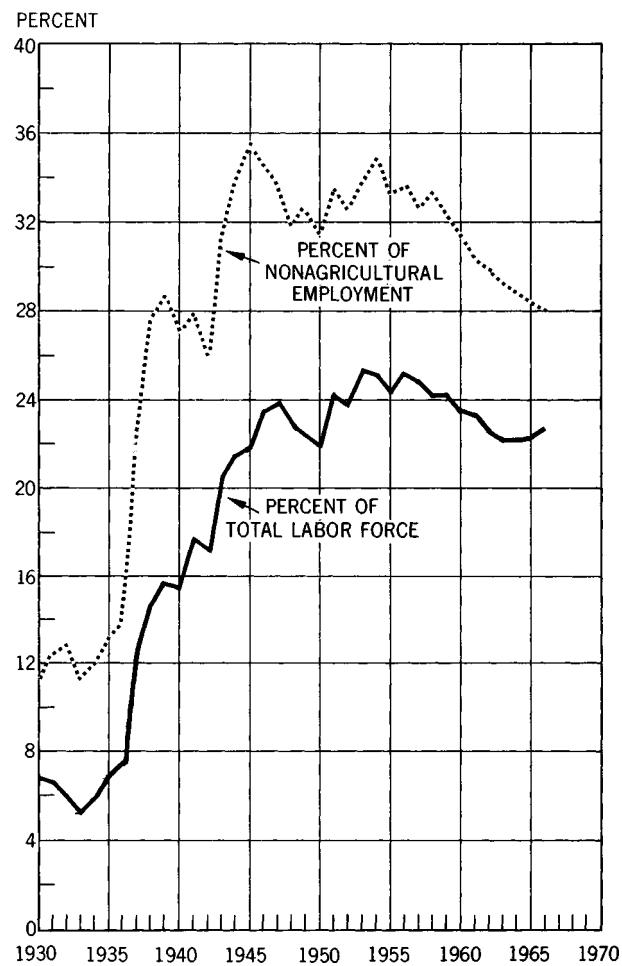
ing marked declines in membership over the 15 year span were those in the railroad, mining, textile, furniture, marine transportation, and shoemaking industries. Organizations increasing their membership substantially during the same period included those in government service, printing, retail trade, construction, transportation (notably trucking), and the service industries. Short of a union-by-union analysis, it is impossible to pinpoint the many factors that account for these fluctua-

<sup>25</sup> Membership in Federal labor unions and local industrial unions directly affiliated with the AFL-CIO declined from 184,000 in 1955 to 56,200 in 1966.

tions. An increase in membership may be the result of mergers of unions, or the absorption of directly affiliated AFL-CIO locals into national unions.<sup>25</sup> Neither of these actions, however, brings additional workers into the labor movement. Net gains are the result of organizing victories or growing employment in plants under union-shop arrangements. Losses, on the other hand, may come about because employment declines in particular industries or occupations or because plants move into less unionized areas.

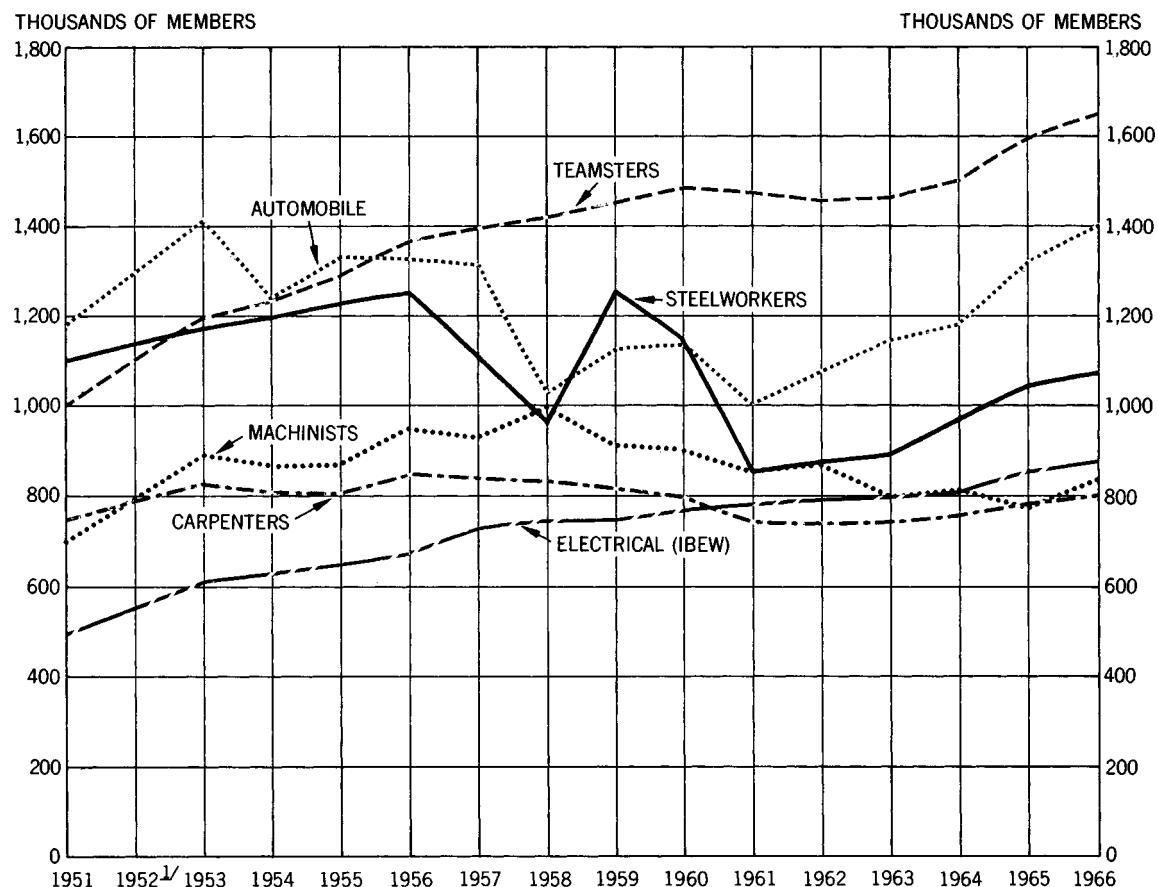
Year-to-year membership changes reported by the six largest unions in the United States are illustrated in chart 3. In total, these six unions generally account for about a third of

CHART 2. MEMBERSHIP<sup>1/</sup> AS A PERCENT OF TOTAL LABOR FORCE AND OF EMPLOYEES IN NONAGRICULTURAL ESTABLISHMENTS, 1930-66



<sup>1/</sup> EXCLUDES CANADIAN MEMBERSHIP.

CHART 3. MEMBERSHIP OF SIX LARGEST UNIONS, 1951-66



1/ DATA FOR 1952 NOT AVAILABLE

all members. In the aggregate, the six unions showed a net gain of 1.4 million since 1951 (of which 619,000 were added since 1964) but only two—the Teamsters and the IBEW—had more members in 1966 than at any other time in their history.

The Teamsters, the Nation's largest union, registered a substantial growth during this 15-year span, moving from 1 million to a high of 1,650,000, the largest absolute increase for any union. Most of this growth (484,000), however, was achieved by 1960; a small shrinkage during 1961 and 1962 was more than overcome in recent years. The International Brotherhood of Electrical Workers (IBEW) was the only one of the six to grow steadily during the period 1951-66, rising by 375,000 or 75 percent.

The Steelworkers and the Auto Workers appear alike, in that membership in both unions follows, to some extent, the cyclical movements of business activity, e.g., both suffered sharp declines in the 1957-58 recession and both have gained members as employment in their respective industries have grown in recent years. Once the largest union in America, the UAW recorded a total of 1,418,000 in 1953. This number has remained as the union's high membership point. For the first time since 1959, the Steelworkers have once again risen above the one million mark.

The Machinists, after a spurt from 700,000 in 1951 to 993,000 in 1958, steadily lost members through 1964. The increase of 28,000 since that time, however, apparently reversed this downward movement. A similar erosion in the

ranks of the Carpenters, beginning in 1956, came to a halt in 1962 as 61,000 new members were enrolled in the following 4 years.

## Distribution of Membership

**Size of Unions.** As in previous surveys, virtually no change occurred in the size distribution of national and international unions. In 1966, the 10 largest unions, each with over 400,000 members, accounted for 45 percent of total membership (table 3), as against 43 percent in 1964 and 43 percent in 1962. At the other extreme, 91 unions, or about one-half of all unions, each with fewer than 25,000 members, represented less than 4 percent of total membership, a ratio that has remained constant for a number of years.

Table 4 lists 47 unions that have 100,000 members or more. Although no unions were added to or dropped from this size group during 1964-66, several shifts in ranking occurred. Among the top 10 unions, similarly, there were no additions and losses, but six shifted relative rankings. The Retail Clerks, Electrical Workers (IBEW), and Laborers all rose upward. The Machinists, Ladies' Garment Workers, and Hotel and Restaurant workers have moved downward, although all six experienced net membership gains. The most notable shift in recent years was experienced by

TABLE 3. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF MEMBERS REPORTED AND AFFILIATION, 1966<sup>1</sup>

Number of members reported	All unions				Union affiliation	
	Number	Percent	Members			
			Number (thousands)	Percent		
All unions	190	100.0	19,125	100.0	129 61	
Under 1,000	21	11.1	7	(2)	4 17	
1,000 and under 5,000	33	17.4	86	.4	13 20	
5,000 and under 10,000	10	5.3	68	.4	8 2	
10,000 and under 25,000	27	14.2	426	2.2	19 8	
25,000 and under 50,000	28	14.3	1,019	5.3	23 5	
50,000 and under 100,000	24	12.6	1,695	8.7	19 5	
100,000 and under 200,000	25	13.2	3,735	19.5	23 2	
200,000 and under 300,000	6	3.2	1,521	8.0	5 1	
300,000 and under 400,000	6	3.2	2,055	10.7	6	
400,000 and under 500,000	3	1.6	1,380	7.2	3	
500,000 and under 1,000,000	4	2.1	3,011	15.7	4	
1,000,000 and over	3	1.6	4,122	21.6	2 1	

<sup>1</sup> See footnote 1, table 1.

<sup>2</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 4. NATIONAL AND INTERNATIONAL UNIONS REPORTING 100,000 OR MORE MEMBERS, 1966<sup>1</sup>

Union	Members	Union	Members
Teamsters (IND)	1,651,240	Letter Carriers	189,628
Automobile Workers	1,402,700	Railroad Trainmen	185,000
Steelworkers	1,068,000	Textile Workers	182,000
Electrical (IBEW)	875,000	Pulp, Sulphite	171,118
Machinists	836,163	Retail, Wholesale	170,500
Carpenters	800,000	Rubber	170,437
Retail Clerks	500,314	Electrical (UE) (IND)	167,000
Laborers	474,529	Oil, Chemical	165,329
Garment, Ladies	455,164	Ironworkers	162,006
Hotel and Restaurant	449,974	Bricklayers	149,000
Clothing Workers	382,000	Papermakers	144,300
Meat Cutters	353,059	Postal Clerks	143,146
Building Service	348,500	Maintenance of Way	141,000
Engineers, Operating	330,000	Boilermakers	140,000
Communications Workers	321,117	Packinghouse	135,000
Electrical (IUE)	320,000	Transport Workers	135,000
Plumbers	284,707	Railway Carmen	125,615
State, County	281,277	Teachers	125,000
Railway Clerks	270,000	Fire Fighters	115,000
Musicians	252,487	Printing Pressmen	114,000
Mine, District 50 (IND)	232,000	Typographical Union	106,646
Painters	200,569	Transit Union	103,000
Government (AFGE)	199,823	Sheet Metal	100,000
		Mine (IND) <sup>2</sup>	100,000

<sup>1</sup> Based on union reports to the Bureau. All unions not identified as independent (IND.) are affiliated with the AFL-CIO.

<sup>2</sup> Membership not reported.

the American Federation of Government Employees (AFGE), which climbed from 43d place in 1962 to 34th place in 1964 to 23d place in 1966.

**Women Members.** Nearly 3.7 million members, slightly less than one-fifth of all members in 1966, were women (table 5). This figure, based on reports from 160 unions and estimates for

TABLE 5. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WOMEN MEMBERS, 1966<sup>1</sup>

Percent of women members	All unions			
	Number	Percent	Women members	
			Number (thousands)	Percent
All unions	190	100.0	3,689	100.0
No women members			50	26.3
Under 10 percent	57	30.0	181	4.9
10 and under 20 percent	18	9.5	557	15.1
20 and under 30 percent	19	10.0	480	13.0
30 and under 40 percent	10	5.3	437	11.8
40 and under 50 percent	10	5.3	474	12.8
50 and under 60 percent	12	6.3	564	15.3
60 and under 70 percent	6	3.2	170	4.6
70 and under 80 percent	4	2.1	413	11.2
80 and under 90 percent	2	1.1	367	9.9
90 percent and over	2	1.1	45	1.2

<sup>1</sup> 160 unions reported 3,052,000 members, 30 unions did not report the number of women or failed to furnish membership data against which reported percentages could be applied. It was estimated that 24 of these had approximately 637,000 women members and 6 had none. In terms of affiliation, it is estimated that women members were distributed as follows: AFL-CIO, 88.3 percent; unaffiliated, 11.7 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

the remaining 30, revealed an increase of 276,000 since 1964. Although totals have fluctuated slightly, the proportion of women union members continues to creep upward.

	Number Women Members (thousands)	Percent of all members
1958	3,274	18.2
1960	3,304	18.3
1962	3,272	18.6
1964	3,413	19.0
1966	3,689	19.3

As in 1964, the proportion of union members in the Nation's female labor force was about 1 out of 7. For male members, the labor force ratio has remained 1 out of 4.<sup>26</sup>

Women accounted for at least half of the membership in 26 unions which, in turn, accounted for more than two-fifths of women membership. No women members were reported by 50 unions having a combined membership of over 2.2 million.

The largest ratios of women members—almost 18 percent of the total—were reported by two unions in the apparel industry—the International Ladies' Garment Workers and the Amalgamated Clothing Workers. Other unions reporting a sizeable female membership were, in ranking order, the Electrical Workers (IBEW), the Retail Clerks, Hotel and Restaurant Employees, Communications Workers, Automobile Workers, and Building Service Employees.<sup>27</sup>

**White-Collar Members.** The labor movement's strides from 1962 to 1964 in organizing white collar workers did not develop sufficient momentum for continued increases during the 1964-66 period. According to reports from 166 unions and estimates for 24, total white-collar membership in 1966 stood at a little more than 2.7 million (table 6). This gain was almost enough to maintain the ratio of white-collar workers to total union membership.

	Number of white- collar members (thousands)	Percent of all members
1956	2,463	13.6
1958	2,184	12.2
1960	2,192	12.2
1962	2,285	13.0
1964	2,585	14.4
1966	2,744	14.3

TABLE 6. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WHITE-COLLAR MEMBERS, 1966<sup>1</sup>

Percent of membership in white-collar work	Number of unions	Number of white-collar members (thousands)	Percent of all white-collar members
All unions	190	2,744	100.0
No white-collar members	77		
Less than 10 percent	52	325	11.8
10 and under 30 percent	7	68	2.5
30 and under 50 percent	2	144	5.2
50 and under 70 percent	4	192	7.0
70 and under 90 percent	3	242	8.8
90 percent and over	45	1,773	64.6

<sup>1</sup> 166 unions reported 2,159,388 white-collar members. 24 unions did not report the number of such members. It was estimated that 17 of these had approximately 584,800 white-collar members and 7 unions had none. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO, 82.9 percent; unaffiliated, 17.1 percent. White-collar members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

The indicated increase of 159,000 since 1964 should not be taken as an actual increase in new white-collar members. The term "white-collar" is not a precise one, and unions differ in their interpretation of this term. For this reason and because many unions do not maintain separate membership records for different occupational groups, it can be assumed that the figures submitted to the Bureau are often only rough estimates. Indicative of the problems in this area are reports from several unions which claimed a considerably higher number of white-collar members than their reported increase in membership could account for. Such measurement problems, however, are to some extent at least, offset by the fact that three-fourths of all white-collar members were in 48 unions in which they accounted for at least 70 percent of the total. Because of the overwhelmingly white-collar character of these organizations, classification problems should be minor.

Unions reporting gains of white-collar members were those in the public service and transportation.

Approximately 1.7 million, or 62 percent of white-collar members were in nonmanufacturing industries; 753,000, or 27 percent, in government service; and 312,000, or about 11 percent, in manufacturing industries. The gains

<sup>26</sup> The above labor force comparisons are limited to membership in the United States.

<sup>27</sup> See appendix D for details.

since 1964 appeared in nonmanufacturing (47,000) and public employment (127,000), while manufacturing totals declined (16,000). As already noted, the ratio of white-collar to total membership has changed little during the last several years.

The highest ratio of white-collar union workers—more than two-fifths—was in government service, followed by nonmanufacturing (20 percent), and manufacturing (below 5 percent). Members in the Federal service were almost evenly distributed between blue-collar and white-collar occupations, and in State and local employment, only 1 member out of 8 was in the latter category. Other industry groups with a relatively high concentration of white-collar members were communications, finance and insurance, and trade.<sup>28</sup>

*Industrial Distribution of Membership.*<sup>29</sup> Since 1956, the year an industrial distribution of membership was added to the Bureau's survey, only membership in the public sector has moved consistently upward. In the private sector, membership in nonmanufacturing, although above its 1956 total, has continued to shrink as a proportion of total membership, as has been the case in manufacturing.

	<i>Manufacturing</i>	<i>Nonmanufacturing</i>	<i>Government</i>			
	Number (thous- ands)	Number (thous- ands)	Number (thous- ands)			
	Percent	Percent	Percent			
1956 .....	8,839	48.8	8,350	46.1	915	5.1
1958 .....	8,359	46.5	8,574	47.7	1,035	5.8
1960 .....	8,591	47.6	8,375	46.4	1,070	5.9
1962 .....	8,050	45.8	8,289	47.2	1,225	7.0
1964 .....	8,342	46.6	8,125	45.3	1,453	8.1
1966 .....	8,769	46.8	8,640	45.2	1,717	9.0

A large part of the 427,000 addition in manufacturing were reported in metal-working industries (228,000), transportation equipment (100,000), and stone, clay, and glass (42,000). In nonmanufacturing, the bulk of

<sup>28</sup> See appendix E for estimated white-collar membership of individual unions.

A Bureau study now in progress of 900 unaffiliated local and single-employer unions yielded an additional 141,000 white-collar union members, or 28 percent of the 499,000 members of such organizations. White-collar union membership in the United States can be obtained by deducting from 2,744,000 an estimated 189,000 Canadian members and by adding 141,000 white-collar members from unaffiliated local and single-employer unions. The resulting 2,693,000 represents 9.5 percent of 28,439,000 wage and salaried workers, 16 years old and over, in white-collar occupations in the United States.

<sup>29</sup> Data by industry include members outside of the United States, retired workers, etc.

the 575,000 increase in members were reported by unions in construction (140,000), trade (136,000), transportation (108,000), and telephone and telegraph (68,000). (Table 7) Nearly 802,000 government employees have been added to union membership rolls since 1956, including 264,000 in the last 2 years. In 1966, 1,073,000 employees of the Federal Government were union members compared with 900,000 in 1964; nearly 645,000 State and local government employees were organized in national and international unions compared with 550,000 in 1964.

Three major industries—metals and machinery, transportation, and construction—continued to account for more than two-fifths of all union members. Other industry groups that had at least 1 million members were food and tobacco, clothing and leather, and transportation equipment in manufacturing, retail and wholesale trade and service industries in nonmanufacturing, and the Federal sector in government. Newcomers to this size class are the service group and the Federal Government. In all industry groups except two (mining and agriculture and fishing), membership in AFL-CIO affiliates outnumbered that of unaffiliated unions. As in the past, the latter had their greatest concentration in transportation, attributable to Teamster strength in trucking.

The Bureau has long been aware of the lack of data on the extent of union organization by industry. The industry membership figures, as reported by unions or estimated by the Bureau, cannot be applied to industry employment totals with precision, primarily because they include members in areas outside the United States and, in many cases, members not currently in the labor force. Also, union membership totals are not necessarily identical with collective bargaining coverage. By making rough adjustments for these factors, the industry groupings shown in table 7 can be ranked in order of degree of union organization, as follows:

1. Transportation
2. Transportation equipment
3. Contract construction
4. Food, beverages, tobacco
5. Telephone and telegraph
6. Mining and quarrying

7. Electric and gas utilities
8. Furniture, lumber, wood products, and paper
9. Stone, clay, and glass
10. Metals, machinery and equipment, except transportation equipment
11. Printing and publishing
12. Petroleum, chemicals, and rubber
13. Clothing, textile, and leather products
14. Federal Government
15. Trade
16. Service industries
17. State and local government
18. Finance and insurance
19. Agriculture and fishing

In the same rough fashion, it is estimated that a little more than half of manufacturing employment was organized, compared with one-fourth of nonmanufacturing and one-seventh of government employment. The last two proportions are low because they include the kinds of workers who would not normally be considered candidates for organization.

Table 8 highlights the multi-industry dispersion of most national and international

unions. In electric and gas utilities, only two unions indicated that their entire membership was employed in this industry. The remaining members in public utilities (estimated at 249,000) were distributed among 12 unions, making up less than one-fifth of each union's total membership. Similarly, of the 20 unions representing workers in petroleum, chemical, and rubber plants, only 3 had the bulk of their membership in these industries. On the other hand, 32 unions that had their principal jurisdiction in public employment enrolled nearly 9 out of 10 of the organized public employees.

Members in agriculture and fishing were found in unions whose major jurisdiction was in other industries.

*Membership by State.* This marks the Bureau's second survey of the distribution of union membership by State. As in the previous survey, approximately one-third of the unions were unable to provide any State data. Reports received from 123 unions, however, did account for 75 percent of the United States membership in national unions. The Bureau was able to develop estimates for the remain-

TABLE 7. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY INDUSTRY GROUP AND AFFILIATION, 1966

Industry group	All unions			Union affiliation					
				AFL-CIO		Unaffiliated			
	Number <sup>1</sup>	Members <sup>2</sup>		Number <sup>1</sup>	Members <sup>2</sup>		Number <sup>1</sup>	Members <sup>2</sup>	
		Number (thous- ands)	Percent		Number (thous- ands)	Percent		Number (thous- ands)	Percent
All unions <sup>3</sup>	190	19,125	100.0	129	16,142	100.0	61	2,983	100.0
Manufacturing	103	8,769	45.8	77	7,773	48.2	26	996	33.4
Food, beverages, and tobacco	26	1,084	5.7	17	601	3.7	9	483	16.2
Clothing, textile, and leather products	21	1,194	6.2	14	1,176	7.8	7	18	.6
Furniture, lumber, wood products, and paper	22	829	4.3	16	770	4.8	6	59	2.0
Printing and publishing	15	357	1.9	11	348	2.2	4	9	.3
Petroleum, chemicals, and rubber	20	570	3.0	14	434	2.7	6	136	4.6
Stone, clay, and glass	20	295	1.5	18	283	1.8	2	12	(4)
Metals, machinery, and equipment (except transportation equipment)	36	2,874	15.0	23	2,636	16.3	13	238	8.0
Transportation equipment	19	1,297	6.8	11	1,278	7.9	8	19	.6
Manufacturing (not classifiable)	36	269	1.4	25	247	1.5	11	22	.7
Nonmanufacturing	101	8,640	45.2	76	7,059	43.7	25	1,581	53.0
Mining and quarrying	13	324	1.7	8	115	.7	5	209	7.0
Contract construction	26	2,463	12.9	19	2,380	14.7	7	83	2.8
Transportation	43	2,535	13.3	34	1,598	9.9	9	937	31.5
Telephone and telegraph	10	505	2.6	7	430	2.7	3	75	2.5
Electric and gas utilities	14	324	1.7	11	284	1.8	3	40	1.3
Trade	20	1,353	7.1	15	1,182	7.3	5	171	5.7
Finance and insurance	6	62	(4)	4	58	(4)	2	4	(4)
Service industries	28	1,002	5.2	22	968	6.0	6	34	1.1
Agriculture and fishing	6	35	(4)	3	12	(4)	3	23	.8
Nonmanufacturing (not classifiable)	9	37	(4)	6	32	(4)	3	5	(4)
Government	58	1,717	9.0	32	1,311	8.1	26	406	13.6
Federal	57	1,073	5.6	31	682	4.2	26	391	13.1
State and local	17	644	3.4	14	629	3.9	3	15	.5

<sup>1</sup> These columns are nonadditive; many unions have membership in more than one industrial classification.

<sup>2</sup> Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

<sup>3</sup> 169 unions reported an estimated distribution by industry; for

21 unions, the Bureau estimated industrial composition. Also, see footnote 1, table 1.

<sup>4</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 8. CLASSIFICATION OF NATIONAL AND INTERNATIONAL UNIONS BY PERCENT OF MEMBERSHIP IN INDUSTRY GROUPS, 1966

Industry group	All unions			Percent of membership in specified group									
	Number <sup>1</sup>	Members <sup>2</sup>		0.1-19.9 percent		20-39.9 percent		40-59.9 percent		60-79.9 percent		80-100 percent	
		Number (thous- ands)	Per- cent	Number of un- ions <sup>1</sup>	Number of mem- bers (thous- ands)								
Manufacturing	103	8,768	45.8	32	682	7	1,605	4	821	4	1,293	56	4,367
Food, beverages, and tobacco	26	1,084	5.7	12	27	3	414	2	217	1	30	8	396
Clothing, textiles, and leather products	21	1,194	6.2	7	29							14	1,165
Furniture, lumber, wood products and paper	22	829	4.3	13	85	2	213					7	531
Printing and publishing	15	357	1.9	5	9					2	80	8	268
Petroleum, chemicals and rubber	20	570	3.0	16	78			1	118	1	130	2	244
Stone, clay, and glass	20	295	1.5	11	66							9	229
Metals, machinery, and equipment (except transportation equipment)	36	2,874	15.0	14	88	5	735	5	463	2	94	10	1,494
Transportation equipment	19	1,297	6.8	9	59	3	234	4	23	1	940	2	41
Manufacturing (not classifiable)	36	269	1.4	31	241	3	9			2	19		
Nonmanufacturing	101	8,640	45.2	29	1,588	6	212	5	1,361	2	1,317	59	4,212
Mining and quarrying	13	324	1.7	10	118							3	207
Contract construction	26	2,463	12.9	8	253	3	30	1	1	4	1,047	10	1,132
Transportation	43	2,535	13.3	10	267	2	19	2	878			29	1,371
Telephone and telegraph	10	505	2.6	7	98							3	407
Electric and gas utilities	14	324	1.7	12	249							2	75
Trade	20	1,353	7.1	14	294	2	28	2	262	1	270	1	500
Finance and insurance	6	62	.3	3	36			1	2			2	24
Service industries	28	1,002	5.2	14	171	1	117	2	217			11	496
Agriculture and fishing	6	35	.2	4	19	2	16						
Nonmanufacturing (not classifiable)	9	37	.2	7	33	1	2	1	1				
Government	58	1,717	9.0	24	157	2	87					32	1,472
Federal	57	1,073	5.6	24	106	2	4					31	963
State and local	17	644	3.4	12	51	2	83					3	509

<sup>1</sup> These columns are nonadditive; many unions have membership in more than one industrial classification.

<sup>2</sup> See footnote 2, table 7.

NOTE: Because of rounding, sums of individual items may not equal totals.

ing 67 unions.<sup>30</sup> Data for single-firm and local unaffiliated unions were available from a study now in progress.<sup>31</sup>

Since several unions which did not report or merely estimated State distribution for 1964 were now able to respond more accurately to the recent survey, a revision of the 1964 figures was possible. This revision appears in table 9 along with the 1966 State membership in all types of labor organizations: AFL-CIO affiliates, excluding directly affiliated locals (14.9 million), national unaffiliated unions (2.9 million), and local unaffiliated organizations (499,000).

As in 1964, union membership was concentrated in a few states having the largest number of workers in nonagricultural establishments. Three States together accounted for

about 1 out of 3 members in 1966—New York (2.5 million members), California (2 million) and Pennsylvania (1.5 million). These three States, plus Illinois, Ohio, and Michigan, had more than half of all union members in the United States.

The top ranking States in terms of total membership are not necessarily those in which unions have scored their greatest penetration among non-farm employees. Thus, of the three States which had 40 percent or more of their non-agricultural employment in unions in 1966, two States—West Virginia and Washington—ranked nineteenth and fourteenth, respectively, in terms of absolute numbers. New York, California and Pennsylvania stood fifth, fourteenth and fourth in degree of organization among nonfarm workers.

There were no major changes in the ranking of States by number of union members between the revised 1964 figures and the 1966 totals. As the first columns in table 9 indicate, 49 States either maintained or increased their membership rolls; Nevada was the only State to lose members. Those States showing the

<sup>30</sup> Membership as reported by each union was allocated among the States on the basis of per capita tax payments of all locals in each State as a proportion of total per capita tax receipts. For example, if a union derived 10 percent of per capita income from locals in New Jersey, it was assumed that this State had 10 percent of the union's membership. The records of the Department's Office of Labor-Management and Welfare-Pension Reports provided a ready source for these computations.

<sup>31</sup> See p. 54.

largest increases were California, Ohio, Pennsylvania, Indiana, Michigan, and New York. In addition, several southern States showed substantial growth in absolute numbers over 1964.

As stated in an earlier section, union membership as a proportion of total employment in nonagricultural establishments has declined despite recent growth in union rolls. In the United States, the overall percentage has dropped from 29.5 in 1964 to 28.8 in 1966. Only 8 States were not affected by this decrease and thus were able to better their ranking. The proportion organized in the 31 States

without right-to-work laws was almost twice the proportion in the 19 States that have such laws—30 percent against almost 16 percent. Only one State with a right-to-work law, Nevada, exceeded the national average.

Membership by State for both local and national unaffiliated unions and those affiliated with the AFL-CIO is shown in table 9-A. The national unaffiliated unions made their strongest showing, compared with the AFL-CIO membership, in Hawaii (where the Longshoremen's and Warehousemen's Union is strong), and in West Virginia (the United Mine Workers). In 36 States, AFL-CIO unions accounted

TABLE 9. UNION MEMBERSHIP IN UNITED STATES BY STATE AND AS A PROPORTION OF TOTAL EMPLOYMENT IN NONAGRICULTURAL ESTABLISHMENTS, 1964 AND 1966<sup>1</sup>

State	Total membership (thousands)				Membership as a percent of employees in nonagricultural establishments			
	1964 (Revised)	Ranking	1966	Ranking	1964 (Revised)	Ranking	1966	Ranking
All States	17,188	—	18,325	—	29.5	—	28.8	—
Alabama*	158	26	178	24	18.7	33	19.2	29
Alaska	21	46	22	46	32.1	17	30.2	16
Arizona*	71	34	77	34	18.5	37	17.9	35
Arkansas*	73	33	83	32	17.0	39	17.0	38
California	1,857	2	1,952	2	33.3	14	32.0	14
Colorado	128	27	138	27	22.3	26	22.2	24
Connecticut	267	16	286	16	27.0	20	26.1	22
Delaware	41	43	42	44	24.0	22	21.8	25
Florida*	214	17	234	17	14.0	45	13.6	46
Georgia*	166	23	188	23	14.0	45	14.2	43
Hawaii	49	39	62	37	23.6	23	26.6	20
Idaho	32	45	34	45	19.0	32	18.4	33
Illinois	1,419	4	1,466	4	38.4	6	36.0	7
Indiana	563	8	631	8	36.4	9	36.5	6
Iowa*	163	24	173	26	22.6	25	21.4	26
Kansas*	109	28	110	28	18.6	36	17.5	36
Kentucky	195	21	217	19	27.0	20	27.1	18
Louisiana	160	25	176	25	18.7	33	18.3	34
Maine	59	37	61	38	20.8	27	19.9	28
Maryland-District of Columbia	369	14	404	13	22.9	24	22.8	23
Massachusetts	549	9	549	10	28.0	19	26.2	21
Michigan	1,074	6	1,135	6	42.7	3	40.5	2
Minnesota	350	15	374	15	34.0	12	32.8	11
Mississippi*	62	35	64	35	13.5	47	12.3	47
Missouri	537	10	550	9	37.9	7	35.6	8
Montana	62	35	63	36	35.2	10	34.0	10
Nebraska*	78	32	81	33	19.2	30	18.8	32
Nevada*	49	39	48	41	32.8	15	29.8	17
New Hampshire	42	42	44	42	20.1	28	19.0	30
New Jersey	701	7	737	7	32.3	16	31.3	15
New Mexico	37	44	43	43	14.5	43	15.8	40
New York	2,453	1	2,506	1	38.5	5	37.3	5
North Carolina*	100	29	104	29	7.4	49	6.9	49
North Dakota*	21	46	21	48	14.8	42	14.2	43
Ohio	1,180	5	1,254	5	36.7	8	35.5	9
Oklahoma	94	30	102	30	15.1	41	15.0	42
Oregon	196	20	208	21	34.2	11	32.7	12
Pennsylvania	1,462	3	1,533	3	38.7	4	37.7	4
Rhode Island	86	31	88	33	28.3	18	26.8	19
South Carolina*	48	41	49	40	7.4	49	6.7	50
South Dakota*	15	50	16	50	10.0	48	10.4	48
Tennessee*	201	19	225	18	19.2	30	18.9	31
Texas*	394	12	423	12	14.1	44	13.7	45
Utah*	53	38	53	39	18.0	38	16.6	39
Vermont	21	46	22	46	18.7	33	17.1	37
Virginia*	184	22	199	22	15.8	40	15.5	41
Washington	376	13	398	14	44.0	2	40.3	3
West Virginia	206	18	217	19	44.7	1	44.1	1
Wisconsin	424	11	448	11	33.4	13	32.1	13
Wyoming*	19	49	20	49	19.4	29	20.4	27
Membership not classifiable			216					

<sup>1</sup> Based on reports and estimates for national and international unions, local unions directly affiliated with the AFL-CIO, and members in single firm and local unaffiliated unions as shown on p. 55.

\* Indicates a State with a right-to-work law.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 9-A. DISTRIBUTION OF UNION MEMBERSHIP BY STATE AND AFFILIATION, 1966<sup>1</sup>

State	All unions		Union affiliation					
			AFL-CIO		Unaffiliated			
	Number of national unions	Membership (thousands)	Number	Membership (thousands)	Number	Membership (thousands)	Number	Membership (thousands)
All unions	190	18,269	129	14,886	61	2,884		499
Alabama *	111	178	92	150	19	28		1
Alaska	47	22	37	18	10	4		(3)
Arizona *	84	77	70	66	14	11		(3)
Arkansas *	94	83	79	75	15	9		(3)
California	142	1,952	113	1,555	29	339		58
Colorado	93	138	77	113	16	25		(3)
Connecticut	114	286	92	223	22	57		7
Delaware	70	42	56	33	14	5		4
Florida *	113	234	90	212	23	21		2
Georgia *	112	188	94	167	18	21		(3)
Hawaii	54	62	45	31	9	25		7
Idaho	66	34	57	27	9	6		1
Illinois	146	1,466	116	1,194	30	225		47
Indiana	129	631	105	539	24	81		11
Iowa *	101	173	83	148	18	23		1
Kansas *	93	110	78	94	15	13		2
Kentucky	122	217	100	162	22	50		4
Louisiana	110	176	93	157	17	17		3
Maine	76	61	61	52	15	6		3
Maryland—District of Columbia	125	404	100	330	25	60		14
Massachusetts	132	549	104	440	28	93		16
Michigan	133	1,135	109	993	24	134		7
Minnesota	112	374	93	293	19	74		7
Mississippi *	85	64	71	60	14	4		(3)
Missouri	128	550	107	451	21	92		7
Montana	71	63	57	58	14	8		(3)
Nebraska *	87	81	74	70	13	10		(3)
Nevada *	62	48	50	41	12	7		(3)
New Hampshire	76	44	65	38	11	4		2
New Jersey	131	737	108	588	23	118		36
New Mexico	71	43	57	40	14	3		(3)
New York	153	2,506	122	2,181	31	327		48
North Carolina *	100	104	82	87	18	17		(3)
North Dakota *	54	21	43	15	11	6		(3)
Ohio	139	1,254	115	1,057	24	137		60
Oklahoma	91	102	76	89	15	12		2
Oregon	103	208	89	160	14	46		2
Pennsylvania	146	1,533	114	1,193	32	289		51
Rhode Island	94	88	77	75	17	12		1
South Carolina *	82	49	66	41	16	8		(3)
South Dakota *	55	16	46	13	10	3		(3)
Tennessee *	114	225	96	194	18	28		3
Texas *	118	423	98	371	20	38		15
Utah *	77	53	64	44	13	9		(3)
Vermont	68	22	56	15	12	6		1
Virginia *	112	199	91	136	21	41		23
Washington	115	398	94	309	21	77		13
West Virginia	99	217	83	113	16	93		12
Wisconsin	117	448	97	385	20	56		7
Wyoming *	65	20	53	18	12	3		(3)
Membership not classifiable	25	160	17	58	8	82		20

<sup>1</sup> Based on reports from 123 national and international unions. Bureau estimates for 67. An asterisk indicates a State that has a right-to-work law.

<sup>2</sup> For source of membership in single firm and local unaffiliated unions, See p. 54.

<sup>3</sup> Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

for at least 80 percent of members in national unions.

**Membership Concepts and Measurement Problems.** As the Bureau has pointed out in previous surveys, unions differ considerably in their concepts of membership and, consequently, in their reporting practices. In an effort to explain differing practices, the Bureau has in the past asked unions to indicate whether five specified categories were included in or excluded from their membership reports: the unemployed, those involved in work stoppages,

those in the Armed Forces, apprentices, and the retired. This question was dropped from the 1964 questionnaire and, in its place, a more direct inquiry on dues requirements for these categories was substituted (table 10).

Not having repeated this question in 1966, the Bureau is treating the results obtained in 1964 as still valid.

These permit only broad generalizations, since a considerable proportion of unions failed to reply to this query. A number of unions, moreover, indicated the absence of a formal policy at the national level, thus, presumably,

leaving such matters to be decided by their local affiliates. Where a definite policy exists, members who have left the labor market permanently or for prolonged periods (e.g., the retired and those in military service) with few exceptions, are exempted from paying the normal amount of dues. As for members considered temporarily out of work (e.g., unemployed and those on strike), the proportion of unions which grant full or partial dues exoneration exceeds by a considerable margin those which do not waive this obligation (table 10).

This inquiry was designed also to permit further explanation of the feasibility of computing membership figures from the per capita tax income reported by national and international unions under the provision of the Labor-Management Reporting and Disclosure (Landrum-Griffin) Act. For its 1963 *Directory*, the

Bureau analyzed the per capita tax rates and receipts for selected unions.<sup>32</sup> This study appeared to indicate that, for a number of reasons, the method of dividing the per capita tax rate into per capita tax receipts could not be applied uniformly to all unions to yield valid membership figures, particularly for unions in industries characterized by seasonal employment and for those in which certain categories of members are dues exempt, in whole or in part.<sup>33</sup> Something of the magnitude of the problem is revealed by the dues-requirement structure shown in table 10.

Dues exempt members can be assumed to be exempt from the local union's per capita tax liability to the international union, since the tax is usually a share of dues. Unions, however, differ in their per capita tax policies where dues are set at less than the full amount. Responses from 53 unions to an inquiry<sup>34</sup> on per capita policy where less than full dues may be required yielded the following results:

TABLE 10. DUES REQUIREMENTS FOR SPECIFIED CATEGORIES OF MEMBERS IN NATIONAL AND INTERNATIONAL UNIONS, 1964

Category	Unions		Membership	
	Number	Percent	Number (thous-ands)	Percent
All unions	189	100.0	17,919	100.0
Unemployed:				
Full dues	40	21.1	5,683	31.7
Less than full dues	22	11.6	2,246	12.5
Dues exempt	68	36.0	5,613	31.3
No formal policy	27	14.3	1,742	9.7
No reply	32	16.9	2,636	14.7
Strikers:				
Full dues	43	22.8	5,900	32.9
Less than full dues	9	4.8	1,141	6.4
Dues exempt	59	31.2	5,063	28.3
No formal policy	37	19.6	1,917	10.7
No reply <sup>1</sup>	41	21.7	3,899	21.8
Armed Forces:				
Full dues	4	2.1	502	2.8
Less than full dues	6	3.2	685	3.5
Dues exempt	126	66.7	13,589	75.8
No formal policy	19	10.1	447	2.5
No reply	34	18.0	2,747	15.3
Apprentices:				
Full dues	71	37.6	7,388	41.2
Less than full dues	14	7.4	1,828	10.2
Dues exempt	8	4.2	113	.6
No formal policy	35	18.5	2,831	15.8
No reply <sup>2</sup>	61	32.3	5,760	32.1
Retired:				
Full dues	10	5.3	1,011	5.6
Less than full dues	35	18.5	4,105	22.9
Dues exempt	89	47.1	7,230	40.3
No formal policy	25	13.2	3,023	16.9
No reply	30	15.9	2,551	14.2
Other: <sup>3</sup>				
Full dues	3	1.6	89	.5
Less than full dues	20	10.6	2,268	12.7
Dues exempt	10	5.3	1,166	6.5
No formal policy	3	1.6	200	1.1
No reply	153	81.0	14,196	79.2

<sup>1</sup> Includes some unions prohibited by law from striking, e.g., unions which organize Federal employees.

<sup>2</sup> Includes some unions which do not have jurisdiction over any apprenticeship trades.

<sup>3</sup> Few unions listed any types of workers in this category. Among those reported were groups such as permanently sick and disabled, and inactive members.

NOTE: Because of rounding, sums of individual items may not equal totals.

Per capita tax obligations of unions with "less than full dues" policy	Number of unions	Membership
All unions with policy	53	5,352,822
Per capita tax paid in full	18	2,203,581
Per capita tax paid in part	29	3,029,303
Per capita tax waived	5	57,938
No formal policy	1	62,000

On the basis of these responses, it would seem that any computation of membership figures using per capita tax receipts, to be more than a mathematical exercise, would have to take account of all situations where no, or a partial, per capita tax is paid to the national union. But even where these practices and the specific amount of the reduced per capita tax are known, the computation cannot be carried out unless the numbers so affected are known or per capita tax receipts are segregated in this manner. This information, however, cannot be obtained from union financial statements.

The variety of dues and per capita policies in effect tend to support the Bureau's thesis that membership measurement cannot readily be reduced to a mathematical formula uniformly applied to all unions. Although unions

<sup>32</sup> The filing of financial reports as required under the Labor-Management Reporting and Disclosure Act of 1959 permitted an examination of this problem in some detail.

<sup>33</sup> For details, see 1963 *Directory*, pp. 53-54. Such a computation is ruled out in unions which base dues or per capita taxes on a percentage of earnings or have multiple dues rates.

<sup>34</sup> See 1965 *Directory* appendixes E and E-1 for details.

have been asked to report the *annual average number of dues-paying members*, the Bureau realizes that a strict adherence to this standard, even if it were possible to achieve, would in a number of cases lead to a substantial understatement of members considered to be in good standing and therefore eligible to participate in union affairs.<sup>35</sup> As long as membership data are obtained from national and international unions, rather than from locals,<sup>36</sup> there may be no alternative to relying upon each union responding according to its own criteria of dues-paying membership, even at

<sup>35</sup> This, of course, would vary particularly with employment fluctuations in particular industries and the incidence of strikes.

<sup>36</sup> Membership data are obtained in Canada and in California from a survey of local unions.

the risk of overstatement on the part of some unions.

The increasing involvement of professional associations in collective bargaining raises additional conceptual and measurement problems for future directories. To list such associations would entail the Bureau's adopting a broader working concept of what a union is. To so broaden our concepts raises measurement problems, first, with respect to the proportion of association members represented for collective bargaining purposes; and second, with respect to maintaining the continuity and integrity of existing series of union membership. These problems will be examined before the next *Directory* is issued.

## UNION FUNCTIONS

This section deals with several major aspects of union administration and activities, such as the number of local unions, number of collective bargaining agreements and their worker coverage, frequency of conventions, professional staff, union publications, and headquarters locations. The data summarized in this section also appear separately for each union in the listings of national and international unions beginning on page 17, except for the information on collective bargaining agreements, agreement coverage, and number of members coming under pension, retirement, health and insurance programs.

### Number of Locals

Since 1964, there has been an increase of 2,492 local unions chartered by national and international unions, raising the total from 74,004 to 76,496 in 1966. AFL-CIO affiliates reported an increase of 1,849 local unions and unaffiliated unions reported 643. Nearly 85 percent of 76,496 locals were in AFL-CIO affiliates (table 11).

As in previous surveys, a few unions accounted for the bulk of locals. More than one-half of all the locals were affiliated with only 18 unions, each having 1,000 locals or more. At the opposite extreme, 137 of the 190 na-

tional and international unions, each having under 400 locals, accounted for less than one-fifth of the total number of locals. Ninety unions had less than 100 locals each, including 14 in which all members were affiliated directly with the national organization. In the latter category were several unions in the transportation industry and a number of public employee unions whose activities were confined to a small geographic area.

Unions with a large membership generally also reported a large number of locals; however, of the five unions that have 2,000 locals or more each, three postal unions, having a combined membership of 373,000 accounted for 15,175 locals.

A total of 5,350 local unions in areas outside the United States were reported by national and international unions. All but 383 were in Canada.<sup>37</sup>

### Collective Bargaining Agreements

Reports from 148 unions and estimates for 36 yielded a count of 115,654 agreements, exclusive of supplements, and welfare and pension plans, in effect in 1966 (table 12). The number of agreements in the public service—

<sup>37</sup> See Appendix C for individual unions.

TABLE 11. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS BY NUMBER OF LOCALS AND AFFILIATION, 1966

Number of locals	All unions				Union affiliation			
	Unions		Locals		AFL-CIO		Unaffiliated	
	Number	Percent	Number	Percent	Unions	Locals	Unions	Locals
All unions <sup>1</sup>	190	100.0	76,496	100.0	129	64,619	61	11,877
Under 10 locals <sup>2</sup>	24	12.6	242	0.3	8	217	16	25
10 and under 25 locals	23	12.1	385	0.5	7	111	16	274
25 and under 50 locals	18	9.5	653	0.9	10	352	8	301
50 and under 100 locals	25	13.1	1,833	2.4	17	1,265	8	568
100 and under 200 locals	19	10.0	2,565	3.4	16	2,144	3	421
200 and under 300 locals	19	10.0	4,512	5.9	19	4,512		
300 and under 400 locals	9	4.8	3,121	4.1	9	3,121		
400 and under 500 locals	8	4.2	3,629	4.8	6	2,703	2	926
500 and under 600 locals	5	2.6	2,645	3.5	4	2,145	1	500
600 and under 700 locals	6	3.2	3,792	4.9	5	3,192	1	600
700 and under 800 locals	7	3.7	5,179	6.8	7	5,179		
800 and under 900 locals	5	2.6	4,197	5.5	3	2,489	2	1,708
900 and under 1,000 locals	4	2.1	3,678	4.8	4	3,678		
1,000 and under 1,500 locals	7	3.7	8,752	11.4	6	7,302	1	1,450
1,500 and under 2,000 locals	6	3.2	10,012	13.1	4	6,908	2	3,104
2,000 locals and over	5	2.6	21,301	27.7	4	19,301	1	2,000

<sup>1</sup> Eight unions did not report the number of locals, but sufficient information was available on which to base estimates for these unions. 5,350 locals outside the United States are included in these figures.

<sup>2</sup> Includes 14 unions that have no locals.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 12. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS BY NUMBER OF BASIC COLLECTIVE BARGAINING AGREEMENTS WITH EMPLOYERS, 1966<sup>1</sup>

Number	All unions				Union affiliation			
	Number	Percent	Collective bargaining agreements		AFL-CIO		Unaffiliated	
			Number	Percent	Unions	Collective bargaining agreements	Unions	Collective bargaining agreements
All unions <sup>2</sup>	184	100.0	115,654	100.0	124	108,026	60	7,628
No agreements <sup>3</sup>	3	1.6			1		2	
Less than 25 agreements	54	29.3	373	0.3	17	108	37	265
25 and under 100 agreements	36	19.6	2,050	1.8	24	1,473	12	577
100 and under 200 agreements	19	10.3	2,620	2.3	17	2,362	2	258
200 and under 300 agreements	15	8.2	3,617	3.1	13	3,126	2	491
300 and under 500 agreements	10	5.4	3,672	3.2	8	3,065	2	607
500 and under 1,000 agreements	14	7.6	8,814	7.6	14	8,814		
1,000 and under 2,000 agreements	18	9.8	22,454	19.4	16	19,904	2	2,550
2,000 and under 3,000 agreements	6	3.3	14,461	12.5	5	11,581	1	2,880
3,000 and under 5,000 agreements	2	1.1	6,400	5.5	2	6,400		
5,000 agreements and over	7	3.8	51,193	44.3	7	51,193		

<sup>1</sup> The number of basic collective bargaining agreements does not include various supplements, pension or health or welfare agreements as separate documents.

<sup>2</sup> Includes 36 unions for which the Bureau estimated the number of basic collective bargaining agreements. For 6 unions, sufficient

information was not available on which to base an estimate. See text, p. 68.

<sup>3</sup> Includes 2 unions composed of government workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

Federal, State and municipal—was estimated at about 1,500, as the number of government workers' unions not negotiating agreements declined from 15 to 2 in 1966.

For six unions with a membership of 3.1 million, which failed to furnish data, estimates were not made, thus it is impossible to account for the total number of agreements in existence in 1966. It is believed, however, that the Bureau's estimate of 140,000 cited in previous directories is still reasonable. This estimated total includes approximately 2,500 contracts for single-plant and single-locality unions.<sup>38</sup>

The concentration of agreements among a small number of unions, a characteristic noted in earlier surveys, was even more marked in 1966. The proportion of agreements accounted for by unions holding 5,000 or more contracts each climbed from 32 percent in 1962 to 41 percent in 1964 to more than 44 percent in 1966. Thirteen AFL-CIO affiliates and one unaffiliated union, each negotiating at least 2,000 agreements, were signatory to 2 out of 3 agreements. On the other hand, almost one-half of the national and international unions held less than 2,500 contracts among them.

<sup>38</sup> See text, p. 54.

<sup>39</sup> For the United States, agreement coverage of national and international unions was 18.4 million, compared with 17.8 million union members. Assuming that agreement coverage does not exceed union membership by more than five percent, the estimate of total union membership in the United States of 18.3 million, including single-firm unions, as provided on page 55, can be used as a basis to compute a reasonable estimate of collective bargaining coverage in the United States.

A total of 6,969 agreements were negotiated for members located outside the United States. Of this number, AFL-CIO affiliates were signatories to 6,562.

The number of workers covered by collective bargaining agreements, as reported by 141 unions and estimated by the Bureau for 49 unions, was 19.9 million, exceeding union membership by more than 700,000.<sup>39</sup> This difference represents a departure from earlier findings that, in the aggregate, union membership and agreement coverage were virtually identical. As in the past, agreement coverage exceeded union membership in the absence of union shop provisions, particularly in States that have right-to-work laws. In the previous survey, this surplus was offset in large measure by a small number of unions which reported no agreements in existence or only a fraction of membership covered by contracts. In 1966, however, many of these unions, especially government unions, have negotiated contracts for the first time or increased coverage of existing agreements. Consequently, the excess of agreement coverage over union membership has widened from the 174,000 reported in 1964.

## Union Conventions

Little change was noted in the frequency of conventions since the 1964 survey. By far the largest number of unions (65) reported that

TABLE 13. INTERVALS AT WHICH NATIONAL AND INTERNATIONAL UNIONS HOLD CONVENTIONS, 1966,

Interval between conventions	All unions		Union affiliation	
	Number	Percent	AFL-CIO	Unaffiliated
All unions	190	100.0	129	61
3 months	1	0.5		1
6 months	3	1.6		3
1 year	26	13.7	9	17
2 years	65	34.2	49	16
3 years	24	12.6	21	3
4 years	40	21.1	34	6
5 years	20	10.5	14	6
No convention	10	5.3	1	9
Information not available	1	0.5	1	—

they meet every 2 years (table 13). Twenty unions meet every 5 years, fulfilling the minimum requirements of the Labor-Management Reporting and Disclosure Act of 1959 that elections be at not more than 5-year intervals, either by secret ballot of the membership or by convention delegates chosen by secret ballot. Many unions which elect officers by referendum nominate candidates at conventions. With only one exception, the ten unions which reported that they do not hold conventions were small organizations, confining their activities to a single area or to a specific occupational group.

### Union Officials and Staff

In 1966, the number of research and education directors was the highest since the Bureau asked unions to furnish this information 17 years ago. Research directors were reported by 118 unions (table 14), compared with 108 in 1960 and 80 in 1949; for education directors the comparable figures were 107, 85, and 48,

respectively. To a great extent, a person other than the president or secretary-treasurer occupies one or both of these positions. Also notable is the frequency to which different persons are assigned each of these functions.

No research or education directors were reported by 56 unions having a total membership of 1.5 million; but only 5 of these had 100,000 members or more, and 33 had fewer than 10,000.<sup>40</sup>

Twenty-five AFL-CIO State organizations reported research directors in 1966 as against 14 in 1964. Twenty-nine reported education directors, compared with 25 in 1964. In half the organizations these positions were filled by the president or secretary-treasurer.

The number of persons in charge of activities related to various social insurance programs, such as health insurance and pensions, was 134, compared with 133 and 129 in 1964 and 1962, respectively. In 69 unions an international officer carried this responsibility in addition to his regular duties—the president in 28 unions and the secretary-treasurer in 41—while in 10, it was the research or education director who functioned in this capacity. In addition, 3 unions reported that they assigned these duties to their organizing directors. The remaining 52 unions, representing 8.9 million members, reported that they designated certain officials, whose job titles (e.g., Fund Administrator, Director of Welfare and Retirement

<sup>40</sup> These reports cover positions which are established formally and probably underestimate the extent to which unions use research and education techniques. Some unions assign personnel as needed from regular staff, and others contract with private consultants to handle problems as they arise.

TABLE 14. NUMBER OF RESEARCH AND EDUCATION DIRECTORS OF NATIONAL AND INTERNATIONAL UNIONS, 1966

Position held by—	Total research directors	Total education directors	Both research and education directors		Research director only	Education director only
			Same person in both positions	Different person in each position		
National or international unions						
Total	118	107	54	40	24	13
Persons other than president or secretary-treasurer	91	87	36	<sup>1</sup> 38	17	13
President or secretary-treasurer	27	20	18	2	7	—
AFL-CIO state organizations						
Total	25	29	11	9	5	9
Person other than president or secretary-treasurer	13	15	3	<sup>2</sup> 7	3	5
President or secretary-treasurer	12	14	8	2	2	4

<sup>1</sup> Includes 7 unions in which a person other than the president and/or secretary-treasurer fills the research position, but the president (4 cases) and secretary-treasurer (3) serves as education director. In another two unions, a person other than the president

and/or secretary-treasurer fills the education position, but the secretary-treasurer (1) and secretary (1) serves as research director.

<sup>2</sup> In 2 State organizations, the secretary-treasurer fills the education position, another person serves as research director.

Fund, Insurance Director) indicated that the social insurance program was their area of special concern.

The number of persons reported in charge of organizing activities increased slightly from 147 to 154 unions since the last survey. In 77 unions, covering 11.2 million members (67 unions having 8.4 million members in 1964 and 58 unions having 6.8 million members in 1962), the position was held by a person other than the president or secretary-treasurer, who was designated, in most cases, as the "Director of Organization."

Of the 190 national and international unions, 145 named an individual in charge of their legal activities.

	Total	AFL-CIO	Unaffiliated
Total	190	129	61
Legal counsel or attorney	109	83	26
International Officer or official	36	22	14
None reported	45	24	21

For the 36 unions in which the president or secretary-treasurer or other official had responsibility for this area, it was not clear whether these officers were actually attorneys or simply supervised the various legal activities by virtue of their general executive responsibility. On the other hand, 109 unions representing 15.6 million members designated a lawyer (e.g., General Counsel, Resident Attorney) to conduct the legal affairs of their organizations. Persons in the latter category are identified in the listings of national and international unions.

### Union Publications

Of the 190 national and international unions surveyed, 164 issued a total of 190 publications. Twelve unions reported two publications each, four unions reported a total of three each, and two unions issued four publications. The largest number of periodicals (104) appeared monthly, followed by: 23, quarterly; 20, bimonthly; 17, biweekly; 11, weekly; 6, annually; 2, every 3 weeks; 2, three times a year; 1, five times

TABLE 15. CITIES WITH FIVE OR MORE INTERNATIONAL UNION HEADQUARTERS, 1966<sup>1</sup>

City	Unions		Union Affiliation			
			AFL-CIO	Unaffiliated	Number of unions	Membership (thousands)
Total	119	15,778	90	12,983	29	2,795
Washington, D.C.	56	9,676	40	7,201	16	2,475
New York, N.Y.	30	2,464	24	2,276	6	188
Detroit, Mich.	5	1,594	3	1,582	2	12
Cincinnati, Ohio	5	865	5	865		
Chicago, Ill.	13	731	13	731		
Cleveland, Ohio	5	230	2	187	3	43
Philadelphia, Pa.	5	218	3	141	2	77

<sup>1</sup> Not included are offices established by unions for special functions; e.g., legislative activity or research.

NOTE: Because of rounding, sums of memberships may not equal totals.

a year; 1, eight times a year; and for the remaining 3, no time interval was specified.

Of the 26 unions reporting no publications, all had fewer than 80,000 members; 15 had 2,000 or less.

Thirty-two of the 51 AFL-CIO State and area (Puerto Rico) bodies issued a total of 37 publications; five of these organizations issued two publications each. Twenty publications were issued monthly; eight, weekly; two bimonthly; one each semimonthly, quarterly, semiannually, and annually and three publications appeared without a specified time interval.

### Union Headquarters Locations

Few changes were noted in the locations of union headquarters. By far the largest concentration was in Washington, D.C., where, in addition to AFL-CIO headquarters, 56 unions maintained headquarters (table 15), a gain of one (American Federation of Teachers) since the last *Directory*. More than half of all the national and international unions are headquartered in either Washington, D.C., New York, or Chicago. In all, union headquarters were scattered over 61 cities in 25 States and the District of Columbia. One union, the International Association of Siderographers, is now located in Ottawa, Ontario, Canada.

## APPENDIX A

### *Changes in National and International Union Listings*

This *Directory* contains the most current listings for 191 national and international unions, as defined previously. Appendix A accounts for any difference between the listings shown in this edition and the listings in the 1965 *Directory*.

The following seven national and international unions appear for the first time:

Baseball Players Association; Major League (IND).  
 NLRB Union (IND).  
 Overseas Education Association (IND).  
 Patent Office Professional Association (IND).  
 Planners-Estimators, and Progressmen; National Association of (IND).  
 Quarantine Inspectors National Association; Federal Plant (IND).  
 Veterinarians; National Association of Federal (IND).

Also appearing for the first time is the Council of AFL-CIO Unions for Scientific, Professional and Cultural Employees (SPACE) which was organized during March 1967. Affiliates of this council are listed on page 13.

In addition, two unions are not listed because of mergers or affiliations with other organizations, as noted below. The Social Security District Office Employee Union (IND) is no longer in existence.

One other union, the Pacific Log Scalers Association (IND), was dropped because of its failure to answer the Bureau's questionnaire. Also not included in the *Directory* is the Executive Committee of the AFL-CIO, which the Federation disbanded at its 1967 convention.

#### *Union Mergers*

Name of Union	Remarks
Communications Association; American (IND) . . . . .	Merged with Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND), during December 1966.
Mine, Mill and Smelter Workers; International Union of (IND). . . . .	Merged with Steelworkers of America; United (AFL-CIO) on July 1, 1967.
Stone Cutters Association of North America; Journeymen (AFL-CIO). . . . .	Merged with Laborers' International Union of North America (AFL-CIO) on February 1, 1968.

#### *Changes in Union Name*

1965 Directory	1967 Directory
Postal Employees; National Alliance of (IND) . . . . .	Postal and Federal Employees; National Alliance of (IND).
Railway and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO). . . . .	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).

#### *Changes in Union Affiliation*

Union	Remarks
Post Office and General Services Maintenance Employees; National Association of (IND). . . . .	Affiliated with AFL-CIO during March 1966.

## APPENDIX B

U.S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON, D.C. 20212

## Directory of National and International Labor Unions in the United States, 1967

## I. UNION AND OFFICER IDENTIFICATION:

1. Union name and address (please change if shown incorrectly above)

2. Affiliation (check appropriate box)

AFL-CIO None 

Other (specify) \_\_\_\_\_

3. Telephone number (spell exchange in full) \_\_\_\_\_

4. President (Mr., Mrs., Miss) \_\_\_\_\_

5. Secretary-Treasurer (Mr., Mrs., Miss) \_\_\_\_\_

6. Name and title of person in charge of organizing activities:

(Mr., Mrs., Miss) \_\_\_\_\_ Title \_\_\_\_\_

7. Research Director (Mr., Mrs., Miss) \_\_\_\_\_

Mailing address if different from headquarters:

(Street) \_\_\_\_\_

(City) \_\_\_\_\_

(State) \_\_\_\_\_

(Zip code) \_\_\_\_\_

8. Education Director (Mr., Mrs., Miss) \_\_\_\_\_

Mailing address if different from headquarters:

(Street) \_\_\_\_\_

(City) \_\_\_\_\_

(State) \_\_\_\_\_

(Zip code) \_\_\_\_\_

9. Name and title of person in charge of social insurance (health, insurance, pension, etc.) activities:

(Mr., Mrs., Miss) \_\_\_\_\_ Title \_\_\_\_\_

Mailing address if different from headquarters:

(Street) \_\_\_\_\_

(City) \_\_\_\_\_

(State) \_\_\_\_\_

(Zip code) \_\_\_\_\_

10. Name and title of person in charge of legal activities:

(Mr., Mrs., Miss) \_\_\_\_\_ Title \_\_\_\_\_

Mailing address if different from headquarters:

(Street) \_\_\_\_\_

(City) \_\_\_\_\_

(State) \_\_\_\_\_

(Zip code) \_\_\_\_\_

## II. CONVENTIONS AND PUBLICATIONS:

1. Frequency of conventions \_\_\_\_\_

2. Next convention \_\_\_\_\_

(Month) \_\_\_\_\_

(Day) \_\_\_\_\_

(Year) \_\_\_\_\_

(City) \_\_\_\_\_

(State) \_\_\_\_\_

3. Name of official publication(s) \_\_\_\_\_

How often published \_\_\_\_\_

Editor  
(Mr., Mrs., Miss) \_\_\_\_\_\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## III. AFFILIATED BODIES:

Number of locals in operation as of the end of 1966: \_\_\_\_\_ locals

**IV. MEMBERSHIP:**

1. Indicate annual average dues-paying membership count for 1965 and 1966. If complete returns for 1966 are not yet available, use 9- or 10-month average.

1966	_____	members
1965	_____	members

2. For any area outside the United States, please indicate the number of dues-paying members and the number of local unions in existence as of the end of 1966 or any other appropriate current period:

<i>Location</i>	<i>Approximate number of union members</i>	<i>Number of local unions</i>
Canada	_____	_____
Puerto Rico	_____	_____
Canal Zone	_____	_____
Other (specify)	_____	_____

**V. CLASSIFICATION OF MEMBERSHIP:**

1. Approximate percentage of membership who are women \_\_\_\_\_ % (if none, enter zero)

2. Approximate percentage of membership who are "white collar" workers (include professional, technical, sales, and office workers) \_\_\_\_\_ % (if none, enter zero)

3. Industry composition of union membership. Indicate the approximate percentage of all union members working in establishments in each of the following industry groups:

**Manufacturing:**

Food, beverages, and tobacco	_____	%
Clothing, textiles, and leather products	_____	%
Furniture, lumber, wood products, and paper	_____	%
Printing and publishing	_____	%
Petroleum, chemicals, and rubber	_____	%
Stone, clay, and glass	_____	%
Metals, machinery, and equipment except transportation equipment	_____	%
Transportation equipment (automobiles, aircraft, shipbuilding)	_____	%
Manufacturing (classification not available)	_____	%

**Nonmanufacturing:**

Mining and quarrying (include crude petroleum and natural gas production)	_____	%
Contract construction (building and special trade)	_____	%
Transportation (include railroads, air, bus, truck and water transportation, and allied services)	_____	%
Telephone and telegraph	_____	%
Public utilities (electric, gas, and water)	_____	%
Trade (wholesale and retail)	_____	%
Finance and insurance	_____	%
Service industries (include hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, nonprofit membership organizations)	_____	%
Agriculture and fishing	_____	%
Nonmanufacturing (classification not available)	_____	%

**Government:**

Federal	_____	%
State and local	_____	%
Total	_____	100%

4. State distribution of union membership. Indicate the approximate number or percentage of members in each of the 50 States. Estimates are for general analysis purposes only and will not be shown for individual unions.

Alabama	_____	California	_____
Alaska	_____	Colorado	_____
Arizona	_____	Connecticut	_____
Arkansas	_____	Delaware	_____

Florida	_____	New Mexico	_____
Georgia	_____	New York	_____
Hawaii	_____	North Carolina	_____
Idaho	_____	North Dakota	_____
Illinois	_____	Ohio	_____
Indiana	_____	Oklahoma	_____
Iowa	_____	Oregon	_____
Kansas	_____	Pennsylvania	_____
Kentucky	_____	Rhode Island	_____
Louisiana	_____	South Carolina	_____
Maine	_____	South Dakota	_____
Maryland—District of Columbia	_____	Tennessee	_____
Massachusetts	_____	Texas	_____
Michigan	_____	Utah	_____
Minnesota	_____	Vermont	_____
Mississippi	_____	Virginia	_____
Missouri	_____	Washington	_____
Montana	_____	West Virginia	_____
Nebraska	_____	Wisconsin	_____
Nevada	_____	Wyoming	_____
New Hampshire	_____	Number or percentage not accounted for in the U.S.	_____
New Jersey	_____		

#### VI. COLLECTIVE BARGAINING AGREEMENTS:

1. Approximate number of basic collective bargaining agreements with employers (do not include various supplements, pension, health, or insurance agreements as separate documents) \_\_\_\_\_ agreements  
United States only \_\_\_\_\_ agreements
2. (a) Approximate number of different employers covered by collective bargaining agreements \_\_\_\_\_ employers  
United States only \_\_\_\_\_ employers
- (b) If more than one employer, are the employers located in at least two States? \_\_\_\_\_ Yes  No
3. Approximate number of workers covered by all collective bargaining agreements (include nonmembers in bargaining units) \_\_\_\_\_ workers  
United States only \_\_\_\_\_ workers
4. Approximate percentage of workers in United States (as reported in VI-3 above) who are covered by collective bargaining agreements providing:
  1. Health and insurance benefits \_\_\_\_\_ percent
  2. Retirement or pension benefits (including retirement benefits provided under deferred profit-sharing plans) \_\_\_\_\_ percent

#### VII. UNION CONSTITUTION:

Please indicate the effective date of your current constitution (i. e., date of latest change(s) in constitution) \_\_\_\_\_

May we have your comments regarding the present *Directory* and proposals for changes in future editions?

Name of person reporting	Title	Date
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## APPENDIX C

### *Members and Local Unions Outside the United States Included in Membership Reports Submitted by National and International Unions, 1966<sup>1</sup>*

Union	Number of members and local unions outside the United States, by location									
	Total membership outside United States <sup>2</sup>	Total number of local unions outside United States <sup>2</sup>	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Actors	1,742	(8)	1,742	(8)					31	8
Air Line Dispatchers	31	8			83	2			144	3
Air Line Pilots	227	5								
Asbestos	1,648	8	1,648	8						
Automobile	95,264	88	95,000	87	264	1				
Bill Posters	10	1	10	1						
Boilermakers	8,335	29	7,700	27	600	1	35	1		
Bookbinders	3,507	18	3,507	18						
Brewery	7,960	66	7,960	66						
Brick and Clay	300	3	300	3						
Bricklayers	8,000	46	8,000	46						
Broadcast	2,992	27	2,992	27						
Building Service	18,359	19	18,359	19						
Carpenters	82,035	238	77,000	233	5,000	4	35	1		
Cement	4,976	37	4,976	37						
Chemical	15,000	93	15,000	93						
Cigar	18	2	8	1	10	1				
Clothing	18,200	50	16,800	44	1,400	6				
Communications Workers	3,474	9	3,474	9						
Coopers	183	1	183	1						
Distillery	10,000	15	10,000	15						
Electrical (I.U.E.)	13,250	70	12,250	62	1,000	8	360	2		
Electrical (IBEW)	48,810	168	48,450	166						
Elevator	1,949	10	1,949	10						
Engineers, Technical	1,500	3	1,500	3						
Engineers, Operating	15,080	31	15,000	30			80	1		
Fire Fighters	15,032	163	15,000	162			32	1		
Firemen and Oilers	3,000	60	3,000	60						
Flight Engineers	1,400	7							1,400	7
Garment, United	2,188	11	2,138	11						
Garment, Ladies	35,344	29	22,427	27	12,917	2				
Glass Bottle	150	2	150	2						
Glass and Ceramic	7,038	34	7,038	34						
Glass, Flint	100	1	100	1						
Government (AFGE)	6,022	29			681	7	1,054	10	4,287	12
Grain	2,000	8	2,000	8						
Hatters	3,050	10	3,000	9	50	1				
Hotel	21,807	38	18,419	37	3,388	1				
Iron	12,411	23	12,411	23						
Jewelry	306	4	306	4						
Laborers	31,154	43	31,154	43						
Lathers	700	21	700	21						
Leather Goods	1,700	3	1,400	2	300	1				
Letter Carriers	426	20			426	20				
Lithographers	5,270	15	5,270	15						
Locomotive Firemen	3,660	100	3,660	100						
Longshoremen	13,000	57	8,000	37	5,000	20	176	2		
Machinists	42,965	164	42,518	161	271	1	10	1		
Maintenance of Way	27,010	259	27,000	258						
Marble	387	5	387	5						
Marine Engineers	80	(4)			30	(4)	50	(4)		
Maritime	6,000	(4)			500	(4)	4,500	(4)	1,000	(4)
Meat Cutters	10,974	34	10,909	34	65					
Messengers	39	1			39	1				
Metal Polishers	60	1	60	1						
Molders	7,000	34	7,000	34					200	1
Musicians	21,003	38	18,890	36	1,913	1				
Newspaper Guild	3,693	7	3,239	6	454	1				
Office	8,200	53	7,900	50	300	3				
Oil, Chemical	13,807	69	13,066	68	721	1			20	(4)
Packinghouse	57,000	430	22,000	280	35,000	150				
Painters	10,099	67	10,095	66	4	1				
Paper Makers	11,430	68	11,430	68						
Pattern Makers	350	4	350	4						
Plasterers	3,000	30	3,000	30						
Plate Printers	70	3	70	3						
Plumbers	22,100	77	22,000	75			100	2		
Porters	400	6	400	6					3	1
Post Office General Service	32	3			29	2				
Post Office Mail Handlers	26	1			26	1				
Post Office Motor Vehicle	9	1			9	1				
Postal Clerks	303	29			303	29				
Potters	775	10	775	10						
Printing Pressmen	9,005	60	9,000	60			5	(4)		
Pulp	39,974	125	39,974	125						
Railroad Signalmen	1,200	21	1,200	21						
Railroad Trainmen	16,625	118	16,625	118						
Railway Carmen	17,121	93	17,121	93						
Railway Patrolmen	12	0	12	0						
Railway Clerks	20,350	142	20,000	140	350	2				

**Members and Local Unions Outside the United States Included in Membership Reports Submitted by National and International Unions, 1966<sup>1</sup>—Continued**

Union	Number of members and local unions outside the United States, by location									
	Total membership outside United States <sup>2</sup>	Total number of local unions outside United States <sup>2</sup>	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Railway Supervisors	19	(4)	19	(4)						
Retail Clerks	20,900	17	20,163	15	737	2				
Retail, Wholesale	20,000	55	20,000	55						
Rubber	15,731	65	15,731	65						
Seafarers	11,518	9	6,839	8	4,679	1				
Sheet Metal	8,000	40	8,000	40						
Shoe, United	1,200	8	1,200	8						
Shoe, Boot	1,200	11	1,200	11						
Siderographers	6	1	6	1						
Stage	2,510	57	2,500	56						
State, County	8,947	21			2,650	17	10	1		
Steelworkers	125,000	592	125,000	592			6,297	4		
Stereotypers	643	11	643	11						
Stone and Allied	270	2	270	2						
Stone Cutters	200	4	200	4						
Stove, Furnace	45	1	45	1						
Teachers	300	3			50	1	250	2		
Telegraphers	4,765	15	4,765	15						
Textile, United	10,540	54	10,540	54						
Textile Workers	20,000	104	20,000	104						
Tobacco Workers	6,256	19	6,256	19						
Toys	300	1	300	1						
Transit	13,000	27	13,000	27						
Transportation-Communication	7,700	(4)	7,700	(4)						
Typographical	5,305	56	5,088	55	217	1				
Upholsterers	5,711	12	5,711	12						
Woodworkers	48,576	53	48,576	53						
<i>Unaffiliated</i>										
Bakery	8,800	28	8,800	28						
Directors Guild	130	(4)	50	(4)					80	(4)
Electrical (U.E.)	20,000	28	20,000	28						
Guard, Plant	1,248	4	248	3	1,000	1				
Locomotive Engineers	7,000	103	7,000	103						
Longshoremen and Warehousemen	3,000	10	3,000	10						
Mailers	20	1	20	1						
Mine	7,984	26	7,984	26						
Mine—District 50	16,200	132	16,200	132					3,700	15
Overseas Educational	3,700	15							38	1
Planners, Estimators	38	1								
Postal, National	500	1			500	1				
Postmasters Association	105	1			105	1				
Postmasters League	105	1			105	1				
Quarantine Inspectors	16	1			13	1			3	2
Railway Conductors	184	8	147	7			87	1		
Teamsters	53,951	41	49,468	40	4,483	1				
Telephone	8,000	1	8,000	1			350	1		
Watchmen	350	1			1	(4)				
Writers	7	(4)	6	(4)						

<sup>1</sup> Based primarily on union reports submitted in response to the BLS questionnaire (Appendix B). In a few instances, Canadian membership figures were obtained from *Labour Organizations in Canada, 1966 edition* (Department of Labour, Ottawa, Canada).

<sup>2</sup> Figures represent a total only to extent that union-supplied figures, as supplemented by the Canadian report, are complete.

<sup>3</sup> Number of local unions not reported.

<sup>4</sup> Members affiliated directly with the national organization.

## APPENDIX D

### *Approximate Number of Women Members Reported by National and International Unions, 1966<sup>1</sup>*

Union	Approximate number of women members	Union	Approximate number of women members		
<i>American Federation of Labor and Congress of Industrial Organizations</i>					
Actors	( <sup>2</sup> ) ( <sup>8</sup> )	Postal Clerks	57,258		
Air Line Dispatchers	( <sup>4</sup> )	Potters	2,959		
Air Line Pilots	0	Printing Pressmen	10,260		
Aluminum	255	Pulp	( <sup>2</sup> ) ( <sup>8</sup> )		
Asbestos	0	Radio	0		
Automobile	168,324	Railroad Signalmen	0		
Bakery	20,750	Railroad Trainmen	925		
Barbers	7,200	Railroad Yardmasters	0		
Bill Posters	0	Railway Carmen	1,256		
Boilermakers	2,800	Railway Clerks	54,000		
Bookbinders	37,056	Railway Patrolmen	0		
Brewery	5,496	Railway Supervisors	( <sup>4</sup> )		
Brick and Clay	210	Retail Clerks	250,157		
Bricklayers	0	Retail, Wholesale	( <sup>2</sup> ) ( <sup>8</sup> )		
Broadcast	( <sup>2</sup> )	Roofers	0		
Building Service	97,580	Rubber	( <sup>2</sup> ) ( <sup>8</sup> )		
Carpenters	8,000	Seafarers	2,407		
Cement	( <sup>2</sup> )	Sheet Metal	( <sup>2</sup> )		
Chemical	13,950	Shoe, United	27,030		
Cigar	( <sup>2</sup> ) ( <sup>8</sup> )	Shoe, Boot	24,000		
Clothing	286,500	Sideographers	0		
Communications Workers	176,614	Stage	125		
Coopers	( <sup>4</sup> )	State, County	( <sup>2</sup> ) ( <sup>8</sup> )		
Distillery	16,000	Steel	( <sup>2</sup> ) ( <sup>8</sup> )		
Electrical (IUE)	112,000	Stereotypers	0		
Electrical (IBEW)	262,500	Stone and Allied	842		
Elevator	0	Stone Cutters	0		
Engineers, Technical	165	Stove, Furnace	( <sup>2</sup> ) ( <sup>8</sup> )		
Engineers, Operating	0	Switchmen	0		
Fire Fighters	0	Teachers	( <sup>2</sup> ) ( <sup>8</sup> )		
Firemen and Oilers	2,250	Telegraphers	( <sup>2</sup> ) ( <sup>8</sup> )		
Flight Engineers	0	Textile, United	18,816		
Furniture	11,250	Textile Workers	72,800		
Garment, United	24,300	Tobacco Workers	17,852		
Garment, Ladies	364,131	Toys	12,500		
Glass Bottle	20,407	Train Dispatchers	0		
Glass and Ceramic	9,652	Transit	( <sup>2</sup> )		
Glass Cutters	0	Transport Service	750		
Glass, Flint	6,800	Transport Workers	8,100		
Government (AFGE)	50,000	Transportation-Communication	3,119		
Grain	( <sup>2</sup> ) ( <sup>8</sup> )	Typographical	( <sup>2</sup> )		
Granite	0	Upholsterers	( <sup>2</sup> ) ( <sup>8</sup> )		
Hatters	21,000	Utility	5,792		
Horseshoers	0	Woodworkers	942		
Hotel	202,488	<i>Unaffiliated</i>			
Industrial Insurance	( <sup>2</sup> ) ( <sup>8</sup> )	Allied Workers	234		
Iron	219	ASCS Employees	9,295		
Jewelry	0	Associated Unions	2,200		
Laborers	3,585	Bakery	18,300		
Lathers	0	Christian Labor	( <sup>2</sup> ) ( <sup>8</sup> )		
Laundry	20,971	Die Sinkers	0		
Leather Goods	22,800	Directors Guild	( <sup>4</sup> )		
Leather Workers	275	Electrical (UE)	41,750		
Letter Carriers	( <sup>2</sup> )	Engineers & Scientists	( <sup>4</sup> )		
Lithographers and Photoengravers	1,060	Federal Employees (NFEF)	( <sup>2</sup> ) ( <sup>8</sup> )		
Locomotive Firemen	0	Federal Association	0		
Longshoremen	( <sup>2</sup> )	Government (NAGE)	( <sup>2</sup> ) ( <sup>8</sup> )		
Machinists	83,616	Government Inspectors	0		
Maintenance of Way	0	Guards, International	( <sup>4</sup> )		
Marble	0	Guards, Plant	( <sup>4</sup> )		
Marine Engineers	0	Independent Unions, Congress	175		
Marine and Shipbuilding	( <sup>2</sup> )	Industrial Workers	( <sup>2</sup> )		
Maritime	450	Insurance Agents, Life	0		
Masters, Mates	0	Internal Revenue	( <sup>2</sup> ) ( <sup>8</sup> )		
Meat Cutters	45,898	Lace	1,001		
Mechanics, Educational	0	Letter Carriers, Rural	403		
Messengers	( <sup>4</sup> )	Licensed Officers	0		
Metal Polishers	0	Locomotive Engineers	0		
Molders	( <sup>2</sup> ) ( <sup>8</sup> )	Longshoremen and Warehousemen	6,000		
Musicians	12,624	Machine Printers	0		
Newspaper Guild	( <sup>2</sup> ) ( <sup>8</sup> )	Mailers	( <sup>4</sup> )		
Office	49,000	Mine Workers	0		
Oil, Chemical	6,613	Mine, District 50	27,840		
Packinghouse	28,350	NLRB, Professional	( <sup>4</sup> )		
Painters	2,006	NLRB, 8th	( <sup>4</sup> )		
Papermakers	11,544	NLRB Union	240		
Pattern Makers	0	Newspaper and Mail Deliverers	( <sup>4</sup> )		
Plasterers	( <sup>4</sup> )	Overseas Education	2,220		
Plate Printers	120	Packinghouse	( <sup>2</sup> ) ( <sup>8</sup> )		
Plumbers	0	Patent Office Employees	( <sup>4</sup> )		
Porters	0	Planners, Estimators	0		
Post Office General Service	924	Postal Alliance	( <sup>2</sup> ) ( <sup>8</sup> )		
Post Office Mail Handlers	1,500	Postal National	10,360		
Post Office Motor Vehicles	( <sup>4</sup> )	Postal Supervisors	1,585		

**Approximate Number of Women Members Reported by National and International Unions, 1966<sup>1</sup>—Continued**

Union	Approximate number of women members	Union	Approximate number of women members
<i>Unaffiliated—Continued</i>			
Postmasters Association	13,087	Telephone	56,250
Postmasters League	9,180	Textile Foremen	0
Protection Employees	0	Tobacco Inspectors	(4)
Pulp, Western	2,300	Tool Craftsmen	0
Quarantine Inspectors	0	Trademark Society	(4)
Railroad Yardmasters	0	Utility, New England	312
Railway Conductors	0	Veterinarians, Federal	(4)
Railway Employees	0	Watch Workers	1,000
Shoe & Allied Craftsmen	1,350	Watchmen's Association	0
Southern Labor Union	(4)	Weldors	(4)
Teamsters	(2) (8)	Writers	133

<sup>1</sup> Based on reports in response to BLS questionnaire item "Approximate Percentage of Membership Who Are Women." Percentage reports of unions were applied to reported membership data. A few unions submitted responses within a range; for purposes of this table, the midpoint of the range was used.

<sup>2</sup> Data not reported.

<sup>3</sup> Women members believed to account for at least 5 percent of membership.

<sup>4</sup> Fewer than 100 women members.

## APPENDIX E

### Approximate Number of White-Collar Members Reported by National and International Unions, 1966<sup>1</sup>

Union	Approximate number of white-collar members	Union	Approximate number of white-collar members
<i>American Federation of Labor and Congress of Industrial Organizations</i>		<i>American Federation of Labor and Congress of Industrial Organizations</i>	
Actors	59,036	Post Office Motor Vehicles	0
Air Line Dispatchers	792	Postal Clerks	( <sup>2</sup> ) ( <sup>8</sup> )
Air Line Pilots	16,184	Potters	( <sup>4</sup> )
Aluminum	255	Printing Pressmen	570
Asbestos	0	Pulp	( <sup>2</sup> )
Automobile	56,108	Radio	1,000
Bakery	830	Railroad Signalmen	0
Barbers	0	Railroad Trainmen	925
Bill Posters	0	Railroad Yardmasters	( <sup>2</sup> ) ( <sup>8</sup> )
Boilermakers	( <sup>4</sup> )	Railway Carmen	0
Bookbinders	0	Railway Clerks	216,000
Brewery	275	Railway Patrolmen	0
Brick & Clay	0	Railway Supervisors	5,741
Bricklayers	0	Retail Clerks	500,314
Broadcast	( <sup>2</sup> ) ( <sup>8</sup> )	Retail, Wholesale	( <sup>2</sup> ) ( <sup>8</sup> )
Building Service	6,970	Roofers	0
Carpenters	8,000	Rubber	( <sup>2</sup> )
Cement	( <sup>2</sup> )	Seafarers	642
Chemical	4,650	Sheet Metal	( <sup>2</sup> )
Cigar	( <sup>2</sup> )	Shoe, United	0
Clothing	19,100	Shoe, Boot	0
Communications Workers	( <sup>2</sup> ) ( <sup>8</sup> )	Sideographers	0
Coopers	0	Stage	6,216
Distillery	2,000	State, County	( <sup>2</sup> ) ( <sup>8</sup> )
Electrical (IUE)	16,000	Steelworkers	( <sup>2</sup> )
Electrical (IBEW)	( <sup>2</sup> ) ( <sup>8</sup> )	Stereotypers	0
Elevator	0	Stone & Allied	( <sup>4</sup> )
Engineers, Technical	15,840	Stone Cutters	0
Engineers, Operating	( <sup>2</sup> )	Stove, Furnace	( <sup>2</sup> )
Fire Fighters	0	Switchmen	0
Firemen & Oilers	2,250	Teachers	125,000
Flight Engineers	2,700	Telegraphers	22,612
Furniture	0	Textile, United	0
Garment, United	0	Textile Workers	1,820
Garment, Ladies	2,276	Tobacco Workers	( <sup>2</sup> )
Glass Bottle	0	Toys	1,250
Glass & Ceramic	2,413	Train Dispatchers	3,718
Glass Cutters	0	Transit	( <sup>2</sup> )
Glass, Flint	0	Transport Service	20,250
Government (AFGE)	120,000	Transport Workers	20,250
Grain	( <sup>2</sup> )	Transportation-Communication	44,550
Granite	( <sup>4</sup> )	Typographical	( <sup>2</sup> )
Hatters	0	Upholsterers	0
Horseshoers	0	Utility	10,860
Hotel	0	Woodworkers	0
Industrial	830		
Insurance	21,904	<i>Unaffiliated</i>	
Iron	0	Allied Workers	0
Jewelry	106	ASCS Employees	14,300
Laborers	0	Associated Unions	3,000
Lathers	0	Bakery	0
Laundry	233	Christian Labor	( <sup>2</sup> ) ( <sup>8</sup> )
Leather Goods	0	Die Sinkers	0
Leather Workers	( <sup>4</sup> )	Directors Guild	3,150
Letter Carriers	0	Electrical (UE)	8,350
Lithographers & Photoengravers	530	Engineers and Scientists	( <sup>4</sup> )
Locomotive Firemen	0	Federal Employees (NFEF)	( <sup>2</sup> ) ( <sup>8</sup> )
Longshoremen	( <sup>2</sup> ) ( <sup>8</sup> )	Federal Association	0
Machinists	25,085	Government (NAGE)	( <sup>2</sup> ) ( <sup>8</sup> )
Maintenance of Way	0	Government Inspectors	1,115
Marble	0	Guards, International	0
Marine Engineers	11,000	Guards, Plant	0
Marine and Shipbuilding	( <sup>2</sup> )	Independent Unions, Congress	0
Maritime	2,250	Industrial Workers	( <sup>4</sup> )
Masters, Mates	( <sup>2</sup> ) ( <sup>8</sup> )	Insurance Agents, Life	1,900
Meat Cutters	7,061	Internal Revenue	( <sup>2</sup> ) ( <sup>8</sup> )
Mechanics, Educational	( <sup>2</sup> )	Lace	0
Messengers	0	Letter Carriers, Rural	0
Metal Polishers	200	Licensed Officers	117
Molders	( <sup>2</sup> )	Locomotive Engineers	198
Musicians	227,238	Longshoremen and Warehousemen	6,000
Newspaper Guild	31,224	Machine Printers	( <sup>4</sup> )
Office	70,000	Mailers	0
Oil, Chemical	16,533	Mine Workers	( <sup>2</sup> )
Packinghouse	1,350	Mine, District 50	11,600
Painters	0	NLRB, Professional	130
Papermakers	3,608	NLRB, 8th	( <sup>4</sup> )
Pattern Makers	0	NLRB Union	800
Plasterers	0	Newspaper and Mail Deliverers	( <sup>4</sup> )
Plate Printers	0	Overseas Education	3,700
Plumbers	0	Packinghouse	( <sup>2</sup> )
Porters	0	Patent Office Employees	575
Post Office General Service	462	Planners, Estimators	1,500
Post Office Mail Handlers	0	Postal Alliance	22,200

**Approximate Number of White-Collar Members Reported by National  
and International Unions, 1966<sup>1</sup>—Continued**

Union	Approximate number of white-collar members	Union	Approximate number of white-collar members
<b><i>Unaffiliated—Continued</i></b>			
Postal National .....	( <sup>2</sup> ) ( <sup>3</sup> )	Teamsters .....	( <sup>2</sup> ) ( <sup>3</sup> )
Postal Supervisors .....	30,115	Telephone .....	75,000
Postmasters Association .....	32,717	Textile Foremen .....	0
Postmasters League .....	18,000	Tobacco Inspectors .....	289
Protection Employees .....	0	Tool Craftsmen .....	0
Pulp, Western .....	0	Trademark Society .....	( <sup>4</sup> )
Quarantine Inspectors .....	283	Utility, New England .....	390
Railroad Yardmasters .....	1,924	Veterinarians, Federal .....	828
Railway Conductors .....	0	Watch Workers .....	0
Railway Employees .....	( <sup>4</sup> )	Watchmen's Association .....	0
Shoe & Allied Craftsmen .....	( <sup>4</sup> )	Weldors .....	( <sup>4</sup> )
Southern Labor Union .....	0	Writers .....	3,768

<sup>1</sup> Based on reports in response to BLS questionnaire item "Approximate Percentage of Membership Who Are White-collar Workers." Percentage reports of unions were applied to reported membership data. A few unions submitted responses within a range; for purposes of this table, the midpoint of the range was used.

<sup>2</sup> Data not reported.

<sup>3</sup> White-collar members believed to account for at least 5 percent of membership.

<sup>4</sup> Fewer than 100 white-collar members.

## APPENDIX F

### *Estimated Agreement Coverage and the Proportion Covered by Social Insurance and Retirement Benefits as Reported by National and International Unions, 1966<sup>1</sup>*

Union	Approximate number of workers covered by all collective bargaining agreements (United States only)	Approximate percentage of workers covered by collective bargaining agreements providing		Union	Approximate number of workers covered by all collective bargaining agreements (United States only)	Approximate percentage of workers covered by collective bargaining agreements providing	
		Health and insurance benefits	Retirement or pension benefits			Health and insurance benefits	Retirement or pension benefits
<i>American Federation of Labor and Congress of Industrial Organizations</i>							
Actors	(2)	(2)	(2)	Pattern Makers	(2)	(2)	(2)
Airline Dispatchers	811	100	99	Plasterers	(2)	(2)	(2)
Airline Pilots	22,200	85	96	Plate Printers	370	100	100
Aluminum	32,000	100	75	Plumbers	258,000	70	58
Asbestos	11,852	95	45	Porters	5,600	100	100
Automobile	1,340,000	98	90	Potters	12,970	100	90
Bakery	83,000	90	90	Printing Pressmen	115,000	80	70
Barbers	(2)	(2)	(2)	Pulp	131,144	(2)	(2)
Bill Posters	1,600	(2)	(2)	Radio	1,000	100	100
Boilermakers	140,000	90	75	Railroad Signalmen	11,000	100	100
Bookbinders	(2)	95	90	Railroad Trainmen	110,000	100	100
Brewery	47,000	95	80	Railroad Yardmasters	4,000	100	100
Brick and Clay	20,700	(2)	(2)	Railway Supervisors	6,981	80	100
Bricklayers	(2)	(2)	(2)	Railway Carmen	108,494	100	0
Broadcast	5,421	30	20	Railway Patrolmen	2,500	100	(2)
Building Service	(2)	95	50	Railway Clerks	280,000	90	95
Carpenters	773,000	75	55	Retail Clerks	679,100	(2)	(2)
Cement	30,523	97	70	Retail, Wholesale	157,000	(2)	(2)
Chemical	83,400	93	(2)	Roofers	22,811	50	25
Cigar	(2)	(2)	(2)	Rubber	184,583	95	75
Clothing	(2)	(2)	(2)	Seafarers	(2)	(2)	(2)
Communications Workers	420,000	99	97	Sheet Metal	(2)	(2)	(2)
Coopers	2,500	0	0	Shoe, United	54,500	100	90
Distillery	45,000	99	80	Shoe, Boot	38,800	100	65
Electrical (IUE)	375,000	100	100	Siderographers	20	100	70
Electrical (IBEW)	1,050,000	75	85	Stage	(2)	(2)	(2)
Elevator	15,000	100	100	State, County	(2)	(2)	(2)
Engineers, Technical	18,000	88	76	Steelworkers	1,000,000	100	91
Engineers, Operating	335,000	93	54	Stereotypers	10,418	88	40
Fire Fighters	(2)	(2)	(2)	Stone and Allied	(2)	(2)	(2)
Firemen & Oilers	41,000	90	35	Stone Cutters	1,900	80	10
Flight Engineers	1,600	100	100	Stove, Furnace	(2)	100	70
Furniture	4,800	50	50	Switchmen	11,306	100	100
Garment, United	(2)	(2)	(2)	Teachers	129,050	100	0
Garment, Ladies	422,000	98	98	Telegraphers	26,000	100	100
Glass Bottle	68,600	100	99	Textile, United	70,000	100	50
Glass and Ceramic	(2)	(2)	(2)	Textile Workers	192,000	99	75
Glass Cutters	1,200	100	100	Tobacco Workers	25,918	80	80
Glass Workers, Flint	34,000	95	90	Toys	26,600	85	45
Grain	38,000	95	75	Train Dispatchers	3,500	100	100
Granite	2,350	100	50	Transit	105,652	75	60
Hatters	27,000	90	90	Transport Service	3,850	100	50
Horseshoers	(2)	(2)	(2)	Transport Workers	150,000	90	70
Hotel	(2)	(2)	(2)	Transportation-Communication	37,000	100	100
Industrial	(2)	99	75	Typographical	(2)	(2)	(2)
Insurance	35,000	100	98	Upholsterers	58,250	90	75
Iron	(2)	(2)	(2)	Utility	105,000	100	100
Jewelry	13,894	98	50	Woodworkers	(2)	(2)	(2)
Laborers	(2)	80	67	<i>Unaffiliated</i>			
Lathers	15,000	(2)	(2)	Allied Workers	586	0	0
Laundry	23,000	95	50	Associated Unions	(2)	100	100
Leather Goods	(2)	100	80	Bakery	(2)	(2)	(2)
Leather Workers	5,500	95	95	Christian Labor	(2)	(2)	(2)
Lithographers and Photoengravers	55,000	75	80	Die Sinkers	3,468	85	75
Locomotive Firemen	28,543	99	100	Directors Guild	3,100	50	100
Longshoremen	(2)	(2)	(2)	Electrical (UE)	(2)	(2)	(2)
Machinists	1,000,000	99	99	Guards, International	3,500	100	95
Maintenance of Way	118,000	98	100	Guards, Plant	11,000	75	25
Marble	(2)	(2)	(2)	Independent Unions, Congress	2,500	85	70
Marine Engineers	11,000	95	95	Industrial Workers	(2)	(2)	(2)
Marine & Shipbuilding	22,000	80	80	Insurance Agents, Life	(2)	100	100
Maritime	57,000	94	94	Lace	2,400	100	40
Masters, Mates	(2)	(2)	(2)	Licensed Officers	117	0	0
Meat Cutters	355,000	93	78	Locomotive Engineers	40,000	100	100
Mechanics, Educational	(2)	(2)	(2)	Longshoremen and Warehousemen	57,000	100	90
Messengers	4,600	0	0	Machine Printers	1,350	34	89
Metal Polishers	(2)	(2)	(2)	Mailers	4,000	95	90
Molders	(2)	(2)	(2)	Mine Workers	(2)	(2)	(2)
Musicians	(2)	(2)	20	Mine, District 50	(2)	(2)	(2)
Newspaper Guild	32,000	100	90	Newspaper and Mail Deliverers	4,000	100	50
Office	(2)	(2)	(2)				
Oil, Chemical	185,000	80	70				
Packinghouse	80,000	85	85				
Painters	(2)	(2)	(2)				
Papermakers	187,500	100	88				

**Estimated Agreement Coverage and the Proportion Covered by Social Insurance and Retirement Benefits as Reported by National and International Unions, 1966<sup>1</sup>—Continued**

Union	Approximate number of workers covered by all collective bargaining agreements (United States only)	Approximate percentage of workers covered by collective bargaining agreements providing		Union	Approximate number of workers covered by all collective bargaining agreements (United States only)	Approximate percentage of workers covered by collective bargaining agreements providing	
		Health and insurance benefits	Retirement or pension benefits			Health and insurance benefits	Retirement or pension benefits
<b><i>Unaffiliated—Continued</i></b>							
Packinghouse	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	Teamsters	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Protection Employees	425	95	( <sup>2</sup> )	Telephone	85,000	100	100
Pulp, Western	23,000	100	100	Textile Foremen	215	100	85
Railroad Yardmasters	1,924	100	100	Tool Craftsmen	550	100	87
Railway Conductors	18,316	98	100	Utility, New England	8,500	100	100
Railway Employees	250	20	20	Watch Workers	2,000	100	100
Shoe and Allied Craftsmen	3,000	100	( <sup>2</sup> )	Watchmen's Association	10,000	100	50
Southern Labor Union	2,500	100	( <sup>2</sup> )	Weldors	3,500	100	80
				Writers	3,800	50	50

<sup>1</sup> Based solely on union reports submitted in response to the BLS questionnaire (appendix B). No attempt was made by the Bureau to estimate the approximate percentage of workers covered by collective bargaining agreements providing for health and insurance

benefits and/or retirement or pension benefits for the 47 unions which did not respond to this inquiry.

<sup>2</sup> Information not reported or does not meet publication criteria.

# APPENDIX G

## *Major Unions and Proportion of Members in Industry Groups, 1966<sup>1</sup>*

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
Food, beverages, and tobacco:		Transportation equipment—Continued	
Allied Workers, United (IND)	30	Machinists	25
Bakery	100	Marine and Shipbuilding	90
Bakery (IND)	100	Weldors (IND)	100
Brewery	98	Mining and quarrying:	
Cigar	100	Engineers, Operating	7
Distillery	75	Mine (IND)	(2)
Grain	100	Southern Labor (IND)	95
Meat Cutters	42	Steelworkers	6
Packinghouse (IND)	90	Stone and Allied	80
Packinghouse	95	Contract construction:	
Retail, Wholesale	40	Allied Workers (IND)	30
Teamsters (IND)		Asbestos	95
Tobacco Workers	98	Bricklayers	100
Clothing, textiles, and leather products:		Carpenters	75
Clothing	80	Christian Labor (IND)	(2)
Garment, United	100	Electrical (IBEW)	19
Garment, Ladies'	98	Elevator	100
Hatters	100	Engineers, Operating	75
Lace (IND)	100	Independent Unions, Congress (IND)	45
Leather Goods	80	Iron Workers	74
Leather Workers	80	Laborers'	84
Machine Printers (IND)	100	Lathers	100
Shoe and Allied Craftsmen (IND)	100	Marble	88
Shoe Workers	100	Painters	(2)
Shoe, Boot	100	Plasterers	99
Textile, Foreman (IND)	100	Plumbing	85
Textile, United	100	Roofers	100
Textile Workers	95	Sheet Metal	(2)
Furniture, lumber, wood products, and paper:		Transportation:	
Carpenters	23	Air Line Dispatchers	100
Coopers	100	Air Line Pilots	100
Furniture	100	Firemen and Oilers	50
Papermakers	100	Flight Engineers	100
Pulp, Western (IND)	100	Licensed Officers (IND)	100
Pulp	100	Locomotive Engineers (IND)	100
Upholsterers	100	Locomotive Firemen and Enginemen	100
Woodworkers	100	Longshoremen	100
Printing and publishing:		Longshoremen and Warehousemen (IND)	30
Bookbinders	100	Machinists	16
Lithographers and Photoengravers	96	Maintenance of Way	100
Mailers (IND)	100	Marine Engineers	95
Newspaper Guild	100	Maritime	94
Newspaper and Mail Deliverers (IND)	100	Masters, Mates	(2)
Plate Printers	70	Porters	100
Printing Pressmen	70	Radio	100
Siderographers	100	Railroad Signalmen	100
Stereotypers	100	Railroad Trainmen	100
Typographical	99	Railroad Yardmasters	100
Petroleum, chemical, and rubber:		Railroad Yardmasters (IND)	100
Chemical	80	Railway Supervisors	100
Mine, District 50 (IND)	51	Railway Carmen	100
Oil	78	Railway Conductors (IND)	100
Rubber	100	Railway Employees (IND)	100
Stone, clay, and glass:		Railway Patrolmen	100
Brick and clay	100	Railway and Steamship Clerks	100
Cement	100	Seafarers	83
Glass Bottle	100	Switchmen	(2)
Glass and Ceramic	100	Teamsters (IND)	100
Glass Cutters	100	Train Dispatchers	100
Glass, Flint	100	Transit	100
Granite Cutters	100	Transport Workers	94
Potters	100	Transportation-Communication	100
Stonecutters	100	Telephone and telegraph:	
Metals, machinery, and equipment:		Communications Workers	95
Aluminum	100	Electrical (IBEW)	8
Automobile	28	Telegraphers	100
Boilermakers	60	Telephone (IND)	100
Die Sinkers (IND)	50	Electric and gas utilities:	
Electrical (IUE)	95	Electrical (IBEW)	18
Electrical (UE) (IND)	100	Mine, District 50 (IND)	15
Electrical (IBEW)	45	Utility, New England (IND)	100
Independent Unions, Congress (IND)	43	Utility	100
Industrial, Allied	55	Trade:	
Jewelry	85	Hotel	(2)
Machinist	35	Meat Cutters	50
Mechanics, Educational		Retail	100
Metal Polishers	(2)	Retail, Wholesale	50
Molders	100	Teamsters (IND)	(2)
Pattern Makers	(2)	Finance and insurance:	
Steelworkers	(2)	Associated Unions (IND)	50
Stove, Furnace	83	Building Service	(2)
Tool Craftsmen (IND)	(2)	Engineers, Operating	(2)
Watch Workers (IND)	90	Insurance Agents, Life (IND)	100
Transportation equipment:		Insurance	100
Automobile	67	Service:	
Die Sinkers (IND)	50	Actors	100
Guards, Plant (IND)	50	Barbers	100
Industrial, Allied	30	Bill Posters	100
Industrial Workers (IND)	42	Broadcast	100

See footnotes at end of table.

**Major Unions and Proportion of Members in Industry Groups, 1966<sup>1</sup>—Continued**

Industry and unions	Percent of union's membership in industry group	Industry and unions	Percent of union's membership in industry group
Service—Continued		Government: Federal—Continued	
Building Service	(2)	Government (NAGE) (IND)	100
Directors Guild (IND)	100	Government Inspectors (IND)	100
Horseshoers	100	Guards, International (IND)	97
Hotel	(2)	Internal Revenue (IND)	100
Laundry	100	Letter Carriers	100
Musicians	100	Letter Carriers, Rural (IND)	100
Office	(2)	Messengers	100
Stage	100	NLRB 8th (IND)	100
Watchmen (IND)	100	NLRB Professional (IND)	100
Writers (IND)	100	NLRB Union (IND)	100
Agriculture and fishing:		Overseas Education (IND)	100
Longshoremen and Warehousemen (IND)	25	Patent Office Employees (IND)	100
Meatcutters	1	Planners, Estimators (IND)	100
Packinghouse	4	Plate Printers	30
Seafarers	4	Post Office and General Services	100
Teamsters	(2)	Post Office Mail Handlers	100
Government: State and local:		Post Office Motor Vehicle	100
Building Service	23	Postal Clerks	100
Fire Fighters	97	Postal Alliance (IND)	100
State, County	97	Postal Supervisors (IND)	100
Teachers	99	Postal, National (IND)	100
Government: Federal:		Postmasters Association	100
ASCS Employees (IND)	100	Postmasters League (IND)	100
Engineers and Scientists (IND)	100	Quarantine Inspectors (IND)	100
Federal Association (IND)	100	Tobacco Inspectors (IND)	100
Federal Employees (NFFE) (IND)	98	Trademark Society (IND)	100
Government (AFGE)	100	Veterinarians, Federal (IND)	100

<sup>1</sup> Major unions, as defined for this table, are those which account for at least 5 percent of the total coverage in an industry group or have a substantial proportion of their membership in a particular industry. Because of these requirements, a union's full membership

may not necessarily be accounted for by industry.

<sup>2</sup> Information not available or does not meet publication criteria.

NOTE: All Unions not identified as independent (IND) are affiliated with the AFL-CIO.

## APPENDIX H

### U.S. Unions Affiliated With International Trade Secretaries<sup>1</sup>

International Federation of Building and Woodworkers (IFBWW),  
Ewaldsgade 5, Copenhagen N., Denmark.

Electrical Workers; International Brotherhood of (IBEW).

Operating Engineers; International Union of Upholsterers' International Union of North America.

International Federation of Commercial, Clerical and Technical Employees (IFET),  
15 rue Balexert, Geneva-Châtelaine, Switzerland.

Building Service Employees' International Union. Insurance Workers International Union.

Office and Professional Employees International Union.

Retail Clerks International Association.

Retail, Wholesale and Department Store Union.

International Secretariat of Entertainment Trade Unions (ISETU) c/o ICFTU, International Trade Union House,  
34-37 rue Montague aux Herbes Pottageres, Brussels 1, Belgium.

American Federation of Television and Radio Artists.

American Guild of Musical Artists, Inc.

Association of Theatrical Press Agents and Managers (IND).

Broadcast Employees and Technicians; National Association of.

Musicians; American Federation of.

Screen Actor's Guild, Inc.

Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical.

International Union of Food and Allied Workers' Associations (IUF),  
15 rue Necker, Geneva, Switzerland.

Bakery and Confectionery Workers' International Union; American.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.

Distillery, Rectifying, Wine and Allied Workers International Union of America.

Grain Millers; American Federation of.

Hotel and Restaurant Employees and Bartenders International Union.

Meat Cutters and Butcher Workmen of North America; Amalgamated.

Packinghouse, Food and Allied Workers; United. Retail, Wholesale and Department Store Union.

Tobacco Workers International Union.

International Federation of Chemical and General Workers' Unions (ICF),  
58 rue de Moillebeau, 1211 Petit-Saconnex, Geneva 19, Switzerland.

Cement, Lime and Gypsum Workers International Union; United.

Chemical Workers Union; International.

Clothing Workers of America; Amalgamated.

Glass Bottle Blowers Association of the United States and Canada.

Glass and Ceramic Workers of North America; United.

Painters, Decorators and Paperhangers of America; Brotherhood of.

Papermakers and Paperworkers; United.

Potters; International Brotherhood of Operative Pulp, Sulphite and Paper Mill Workers; International Brotherhood of.

Rubber, Cork, Linoleum and Plastic Workers of America; United.

International Graphical Federation (IGF),  
Monbijoustrasse 73, Ch-3007, Berne, Switzerland.

Lithographers and Photoengravers International Union.

International Federation of Journalists (IFJ),  
57 A Boulevard Botanique, Brussels 1, Belgium.

Newspaper Guild; American.

International Metalworkers' Federation (IMF),  
Route des Acacias, 54 bix, 1227 Geneva, Switzerland.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Electrical, Radio and Machine Workers; International Union of (IUE).

Electrical Workers; International Brotherhood of (IBEW).

Machinists and Aerospace Workers; International Association of.

Marine and Shipbuilding Workers of America; Industrial Union of.

Steelworkers of America; United.

Miners' International Federation (MIF),  
75-76 Blackfriars Rd., London S.E. 1, England.

Mine Workers of America; United (IND.).

International Federation of Petroleum and Chemical Workers (IFPCW),  
407 Denham Building, Denver, Colo., U.S.A. 80202.

Oil, Chemical and Atomic Workers International Union.

Petroleum Workers; International Union of (IUPW-SIU).<sup>2</sup>

Service Station Employees' Union; Western States (IND.).<sup>3</sup>

International Federation of Plantation, Agricultural and Allied Workers (IFPAAW),  
17 rue Necker, Geneva, Switzerland.

Meat Cutters and Butcher Workmen of North America; Amalgamated.

Postal, Telegraph and Telephone International (PTTI),  
24 rue du Lombard, Brussels 1, Belgium.

Communications Workers of America.

Letter Carriers of the United States of America; National Association of.

Postal Clerks; United Federation of.

Telegraphers' Union; The Commercial.

Public Services' International (PSI),  
54/58 Bartholomew Close, London E.C. 1, England.

Government Employees; American Federation of (AFGE).

State, County and Municipal Employees; American Federation of.

<sup>1</sup> All unions not identified as independent (IND) are affiliated with the AFL-CIO. Listing compiled by the U.S. Department of Labor's Bureau of International Labor Affairs, as of January 1, 1968.

<sup>2</sup> An affiliate of the Seafarers' International Union of North America (AFL-CIO).

<sup>3</sup> Unaffiliated single-employer union.

International Shoe and Leather Workers' Federation (ISLWF),

"The Grange," Earls Barton, Northampton, England.  
Leather Goods, Plastics and Novelty Workers' Union; International.

Meat Cutters and Butcher Workmen of North America; Amalgamated.  
Shoe Workers of America; United.

International Federation of Free Teachers' Union (IFFTU),

24 rue du Lombard, Bruxelles, Belgium.  
Teachers; American Federation of.

International Textile and Garment Workers' Federation (ITGWF),

120 Baker St., London W. 1, England.

Clothing Workers of America; Amalgamated.  
Garment Workers' Union; International Ladies'  
Textile Workers Union of America.  
Textile Workers of America; United.

International Transport Workers' Federation (ITF),  
Maritime House, Old Town, Clapham Common, London S.W. 4, England.

Air Line Dispatchers Association.

Air Line Stewards and Stewardesses Association.<sup>4</sup>

Flight Engineers' International Association.

Longshoremen's Association; International.

Machinists and Aerospace Workers; International Association of.

Marine Engineers' Beneficial Association; National.

Maritime Union of America; National.  
Masters, Mates and Pilots; International Organization of.

Radio Association; American.

Radio Officers' Union.<sup>5</sup>

Railway Labor Executives' Association.

Seafarers' International Union of North America.

Transit Union; Amalgamated.

Transport Workers Union of America.

<sup>4</sup> An affiliate of the Transport Workers Union of America.

<sup>5</sup> An affiliate of The Commercial Telegraphers' Union.

## APPENDIX I

### *Finding Index of Unions Listed in Directory*

National and international unions are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where the union may be found in the *Directory*) appearing in boldface type.

- Actor's Equity Association. See Associated Actors and Artistes of America (AFL-CIO).  
**Air Line Dispatchers Association** (AFL-CIO).  
Alliance of Independent Telephone Unions (IND).  
Aluminum Workers International Union (AFL-CIO).  
Amalgamated Clothing Workers of America (AFL-CIO).  
Amalgamated Lace Operatives of America (IND).  
Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).  
Amalgamated Transit Union (AFL-CIO).  
American Bakery and Confectionery Workers' International Union (AFL-CIO).  
American Federation of Government Employees (AFL-CIO).  
American Federation of Grain Millers (AFL-CIO).  
American Federation of Musicians (AFL-CIO).  
American Federation of State, County and Municipal Employees (AFL-CIO).  
American Federation of Teachers (AFL-CIO).  
American Federation of Technical Engineers (AFL-CIO).  
American Federation of Television and Radio Artists. See Associated Actors and Artistes of America (AFL-CIO).  
American Flint Glass Workers' Union of North America (AFL-CIO).  
American Guild of Musical Artists, Inc. See Associated Actors and Artistes of America (AFL-CIO).  
American Guild of Variety Artists. See Associated Actors and Artistes of America (AFL-CIO).  
American Newspaper Guild (AFL-CIO).  
American Radio Association (AFL-CIO).  
American Train Dispatchers Association (AFL-CIO).  
American Watch Workers Union (IND).  
Associated Actors and Artistes of America (AFL-CIO).  
Associated Unions of America (IND).  
Association of Engineers and Scientists (IND).  
Association of Western Pulp and Paper Workers (IND).  
Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers' International Union of North America** (AFL-CIO).  
Bakery and Confectionery Workers' International Union of America (IND).  
Boot and Shoe Workers' Union (AFL-CIO).  
Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).  
Brotherhood of Locomotive Engineers (IND).  
Brotherhood of Locomotive Firemen and Enginemen (AFL-CIO).  
Brotherhood of Maintenance of Way Employees (AFL-CIO).  
Brotherhood of Painters, Decorators and Paperhangers of America (AFL-CIO).  
Brotherhood of Railroad Signalmen (AFL-CIO).  
Brotherhood of Railroad Trainmen (AFL-CIO).  
Brotherhood Railway Carmen of America (AFL-CIO).  
Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO).  
Brotherhood of Shoe and Allied Craftsmen (IND).  
Brotherhood of Sleeping Car Porters (AFL-CIO).  
Brotherhood of Utility Workers of New England, Inc. (IND).  
Building Service Employees' International Union (AFL-CIO).  
Christian Labor Association of the United States of America (IND).  
Cigar Makers International Union of America (AFL-CIO).  
Communications Workers of America (AFL-CIO).  
Congress of Independent Unions (IND).  
Coopers' International Union of North America (AFL-CIO).  
Directors Guild of America, Inc. (IND).  
Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).  
Eighth Region NLRB Association (IND).  
Federal Employees Association (IND).  
Federal Plant Quarantine Inspectors National Association (IND).  
Federal Tobacco Inspectors Mutual Association (IND).  
Federated Council of the International Association of Railway Employees and Association of Railway Trainmen and Locomotive Firemen (IND).  
Flight Engineers' International Association (AFL-CIO).  
Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).  
Great Lakes Licensed Officers' Organization (IND).  
Hebrew Actors Union, Inc. See Associated Actors and Artistes of America (AFL-CIO).  
Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO).  
Independent Union of Plant Protection Employees (IND).  
Independent Watchmen's Association (IND).  
Industrial Union of Marine and Shipbuilding Workers of America (AFL-CIO).  
Inlandboatmen's Union of the Pacific. See **Seafarers' International Union of North America** (AFL-CIO).  
Insurance Workers International Union (AFL-CIO).  
International Air Line Pilots Association (AFL-CIO).  
International Alliance of Bill Posters, Billers and Distributors of the United States and Canada (AFL-CIO).  
International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada (AFL-CIO).  
International Association of Bridge, Structural and Ornamental Iron Workers (AFL-CIO).  
International Association of Fire Fighters (AFL-CIO).  
International Association of Heat and Frost Insulators and Asbestos Workers (AFL-CIO).  
International Association of Machinists and Aerospace Workers (AFL-CIO).  
International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers (AFL-CIO).  
International Association of Siderographers (AFL-CIO).  
International Association of Tool Craftsmen (IND).  
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers (AFL-CIO).  
International Brotherhood of Bookbinders (AFL-CIO).  
International Brotherhood of Electrical Workers (AFL-CIO).  
International Brotherhood of Firemen and Oilers (AFL-CIO).

- International Brotherhood of Operative Potters (AFL-CIO).  
 International Brotherhood of Pulp, Sulphite and Paper Mill Workers (AFL-CIO).  
 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).  
 International Chemical Workers Union (AFL-CIO).  
 International Die Sinkers' Conference (IND).  
 International Guards Union of America (IND).  
 International Jewelry Workers' Union (AFL-CIO).  
 International Ladies' Garment Workers' Union (AFL-CIO).  
 International Leather Goods, Plastic and Novelty Workers' Union (AFL-CIO).  
 International Longshoremen's Association (AFL-CIO).  
 International Longshoremen's and Warehousemen's Union (IND).  
 International Mailers Union (IND).  
 International Molders' and Allied Workers' Union of North America (AFL-CIO).  
 International Organization of Masters, Mates and Pilots (AFL-CIO).  
 International Plate Printers', Die Stampers' and Engravers' Union of North America (AFL-CIO).  
 International Printing Pressmen and Assistants' Union of North America (AFL-CIO).  
 International Stereotypers' and Electrotypers' Union of North America (AFL-CIO).  
 International Typographical Union (AFL-CIO).  
 International Union, Allied Industrial Workers of America (AFL-CIO).  
 International Union of District 50, United Mine Workers of America (IND).  
 International Union of Dolls, Toys, Playthings, Novelties and Allied Products of the United States and Canada (AFL-CIO).  
 International Union of Electrical, Radio and Machine Workers (AFL-CIO).  
 International Union of Elevator Constructors (AFL-CIO).  
 International Union of Journeymen Horseshoers of the United States and Canada (AFL-CIO).  
 International Union of Life Insurance Agents (IND).  
 International Union of Operating Engineers (AFL-CIO).  
 International Union of Petroleum Workers. See Seafarers' International Union of North America (AFL-CIO).  
 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (AFL-CIO).  
 International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America (AFL-CIO).  
 International Union, United Plant Guard Workers of America (IND).  
 International Union, United Weldors (IND).  
 International Woodworkers of America (AFL-CIO).  
 Italian Actors Union. See Associated Actors and Artistes of America (AFL-CIO).  
 Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America (AFL-CIO).  
 Journeymen Stone Cutters Association of North America (AFL-CIO).  
 Laborers' International Union of North America (AFL-CIO).  
 Laundry and Dry Cleaning International Union (AFL-CIO).  
 Laundry, Dry Cleaning and Dye House Workers International Union. See International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (IND).  
 Leather Workers International Union of America (AFL-CIO).  
 Lithographers and Photoengravers International Union (AFL-CIO).  
 Machine Printers and Engravers Association of the United States (IND).  
 Marine Cooks and Stewards' Union. See Seafarers' International Union of North America (AFL-CIO).  
 Mechanics Educational Society of America (AFL-CIO).  
 Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).  
 NLRB Professional Association (IND).  
 NLRB Union (IND).  
 National Alliance of Postal and Federal Employees (IND).  
 National Association of ASCS County Office Employees (IND).  
 National Association of Broadcast Employees and Technicians (AFL-CIO).  
 National Association of Federal Veterinarians (IND).  
 National Association of Government Employees (IND).  
 National Association of Government Inspectors (IND).  
 National Association of Internal Revenue Employees (IND).  
 National Association of Letter Carriers of the United States of America (AFL-CIO).  
 National Association of Planners, Estimators and Progressmen (IND).  
 National Association of Post Office and General Services Maintenance Employees (AFL-CIO).  
 National Association of Post Office Mail Handlers, Watchmen, Messengers and Group Leaders (AFL-CIO).  
 National Association of Postal Supervisors (IND).  
 National Association of Postmasters (IND).  
 National Brotherhood of Packinghouse and Dairy Workers (IND).  
 National Federation of Federal Employees (IND).  
 National Federation of Post Office Motor Vehicle Employees (AFL-CIO).  
 National Industrial Workers Union (IND).  
 National League of Postmasters of the United States (IND).  
 National Marine Engineers' Beneficial Association (AFL-CIO).  
 National Maritime Union of America (AFL-CIO).  
 National Postal Union (IND).  
 National Rural Letter Carriers' Association (IND).  
 Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).  
 Office and Professional Employees International Union (AFL-CIO).  
 Oil, Chemical and Atomic Workers International Union (AFL-CIO).  
 Operative Plasterers' and Cement Masons' International Association of the United States and Canada (AFL-CIO).  
 Order of Railway Conductors and Brakemen (IND).  
 Overseas Education Association (IND).  
 Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association. See Seafarers' International Union of North America (AFL-CIO).  
 Patent Office Professional Association (IND).  
 Pattern Makers' League of North America (AFL-CIO).  
 Railroad Yardmasters of America (AFL-CIO).  
 Railroad Yardmasters of North America, Inc. (IND).  
 Railway Patrolmen's International Union (AFL-CIO).  
 Retail Clerks International Association (AFL-CIO).  
 Retail, Wholesale and Department Store Union (AFL-CIO).  
 Sailors' Union of the Pacific. See Seafarers' International Union of North America (AFL-CIO).  
 Screen Actors Guild, Inc., See Associated Actors and Artistes of America (AFL-CIO).  
 Screen Extras Guild, Inc., See Associated Actors and Artistes of America (AFL-CIO).  
 Seafarers' International Union of North America (AFL-CIO).  
 Sheet Metal Workers' International Association (AFL-CIO).  
 Southern Labor Union (IND).

**Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).**  
**Switchmen's Union of North America (AFL-CIO).**  
**Textile Foremen's Guild, Inc. (IND).**  
**Textile Workers Union of America (AFL-CIO).**  
**The American Railway and Airlines Supervisors Association (AFL-CIO).**  
**The Commercial Telegraphers' Union (AFL-CIO).**  
**The Granite Cutters' International Association of America (AFL-CIO).**  
**The National Association of Special Delivery Messengers (AFL-CIO).**  
**The Wood, Wire and Metal Lathers International Union (AFL-CIO).**  
**Tobacco Workers International Union (AFL-CIO).**  
**Trademark Society, Inc. (IND).**  
**Transport Workers' Union of America (AFL-CIO).**  
**Transportation-Communication Employees Union (AFL-CIO).**  
**Transportation Services and Allied Workers. See Seafarers' International Union of North America (AFL-CIO).**  
**United Allied Workers International Union (IND).**  
**United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO).**  
**United Brick and Clay Workers of America (AFL-CIO).**  
**United Brotherhood of Carpenters and Joiners of America (AFL-CIO).**  
**United Cement, Lime and Gypsum Workers International Union (AFL-CIO).**  
**United Electrical, Radio and Machine Workers of America (IND).**  
**United Federation of Postal Clerks (AFL-CIO).**  
**United Furniture Workers of America (AFL-CIO).**  
**United Garment Workers of America (AFL-CIO).**  
**United Glass and Ceramic Workers of North America (AFL-CIO).**  
**United Hatters, Cap and Millinery Workers International Union (AFL-CIO).**  
**United Mine Workers of America (IND).**  
**United Packinghouse, Food and Allied Workers (AFL-CIO).**  
**United Papermakers and Paperworkers (AFL-CIO).**  
**United Rubber, Cork, Linoleum and Plastic Workers of America (AFL-CIO).**  
**United Shoe Workers of America (AFL-CIO).**  
**United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association (AFL-CIO).**  
**United Steelworkers of America (AFL-CIO).**  
**United Stone and Allied Products Workers of America (AFL-CIO).**  
**United Textile Workers of America (AFL-CIO).**  
**United Transport Service Employees (AFL-CIO).**  
**Upholsterers' International Union of North America (AFL-CIO).**  
**Utility Workers Union of America (AFL-CIO).**  
**Window Glass Cutters League of America (AFL-CIO).**  
**Writers Guild of America (IND).**  
**Writers Guild of America, East, Inc. See Writers Guild of America (IND).**  
**Writers Guild of America, West, Inc. See Writers Guild of America (IND).**

## APPENDIX J

### *Commonly Used Abbreviations of Federations and National and International Unions*

<i>Abbreviation</i>	<i>Name of Union</i>
AAA	Actors and Artistes of America; Associated (AFL-CIO).
AAA-AEA	Actors' Equity Association.
AAA-AFTRA	American Federation of Television and Radio Artists.
AAA-AGMA	American Guild of Musical Artists, Inc.
AAA-AGVA	American Guild of Variety Artists.
AAA-HAU	Hebrew Actors Union, Inc.
AAA-IAU	Italian Actors Union.
AAA-SAG	Screen Actors Guild, Inc.
AAA-SEG	Screen Extras Guild, Inc.
ABCW	Bakery and Confectionery Workers' International Union; American (AFL-CIO).
ACWA	Clothing Workers of America; Amalgamated (AFL-CIO).
AES (I)	Engineers and Scientists; Association of (IND).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers' Union of North America; American Flint (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations.
AFM	Musicians; American Federation of (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AFTE	Engineers; American Federation of Technical (AFL-CIO).
AITU (I)	Telephone Unions; Alliance of Independent (IND).
AIW	Industrial Workers of America; International Union, Allied (AFL-CIO).
ALDA	Air Line Dispatchers Association (AFL-CIO).
ALO (I)	Lace Operatives of America; Amalgamated (IND).
ALPA	Air Line Pilots Association; International (AFL-CIO).
ANG	Newspaper Guild; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ASCSE (I)	ASCS County Office Employees; National Association of (IND).
ATU	Transit Union; Amalgamated (AFL-CIO).
AUA (I)	Associated Unions of America (IND).
AWIU (I)	Allied Workers International Union; United (IND).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (I)	Watch Workers Union; American (IND).
BBF	Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCW (I)	Bakery and Confectionery Workers' International Union of America (IND).
BFCSD	Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO).
BHC	Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO).
BLE (I)	Locomotive Engineers; Brotherhood of (IND).
BLFE	Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO).
BMP	Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
BMWE	Maintenance of Way Employes; Brotherhood of (AFL-CIO).

<i>Abbreviation</i>	<i>Name of Union</i>
BPBD	Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO).
BPDP	Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO).
BRC	Railway Carmen of America; Brotherhood (AFL-CIO).
BRASC	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of (AFL-CIO).
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BRT	Railroad Trainmen; Brotherhood of (AFL-CIO).
BSAC (I)	Shoe and Allied Craftsmen; Brotherhood of (IND).
BSE	Building Service Employees' International Union (AFL-CIO).
BSOIW	Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (I)	Christian Labor Association of the United States of America (IND).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
CMIU	Cigar Makers International Union of America (AFL-CIO).
COIU (I)	Independent Unions; Congress of (IND).
CTU	Telegraphers' Union; The Commercial (AFL-CIO).
CWA	Communications Workers of America (AFL-CIO).
DGA (I)	Directors Guild of America, Inc. (IND).
DRWW	Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO).
DSC (I)	Die Sinkers' Conference; International (IND).
FCRE (I)	Railway Employees and Association of Railway Trainmen and Locomotive Firemen; Federated Council of the International Association of (IND).
FEA (I)	Federal Employees Association (IND).
FEIA	Flight Engineers' International Association (AFL-CIO).
FPQI (I)	Quarantine Inspectors National Association; Federal Plant (IND).
FTIMA (I)	Tobacco Inspectors Mutual Association; Federal (IND).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (I)	Licensed Officers' Organization; Great Lakes (IND).
GUA (I)	Guards Union of America; International (IND).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (I)	Tool Craftsmen; International Association of (IND).

<i>Abbreviation</i>	<i>Name of Union</i>
IATSE	Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO).
IBB	Bookbinders; International Brotherhood of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBOP	Potters; International Brotherhood of Operative (AFL-CIO).
IBT (I)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND).
IBT-LWIU	Laundry, Dry Cleaning and Dye House Workers International Union.
ICW	Chemical Workers Union; International (AFL-CIO).
IDTW	Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls (AFL-CIO).
ILA	Longshoremen's Association; International (AFL-CIO).
ILGWU	Garment Workers' Union; International Ladies' (AFL-CIO).
ILWU (I)	Longshoremen's and Warehousemen's Union; International (IND).
IMAW	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
IMU (I)	Mailers Union; International (IND).
IPPA	Printing Pressmen and Assistants' Union of North America; International (AFL-CIO).
ISEU	Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Engineers; International Union of Operating (AFL-CIO).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JSA	Stone Cutters Association of North America; Journeymen (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LGPN	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIA (I)	Insurance Agents; International Union of Life (IND).
LIUNA	Laborers' International Union of North America (AFL-CIO).
LPIU	Lithographers and Photoengravers International Union (AFL-CIO).
LWU	Leather Workers International Union of America (AFL-CIO).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MESA	Mechanics Educational Society of America (AFL-CIO).
MMP	Masters, Mates and Pilots; International Organization of (AFL-CIO).
MPEA (I)	Machine Printers and Engravers Association of the United States (IND).
MPBP	Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).

<i>Abbreviation</i>	<i>Name of Union</i>
MSSP	Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).
NAFV (I)	Veterinarians; National Association of Federal (IND).
NAGE (I)	Government Employees; National Association of (IND).
NAGI (I)	Government Inspectors; National Association of (IND).
NAIRE (I)	International Revenue Employees; National Association of (IND).
NALC	Letter Carriers of the United States of America; National Association of (AFL-CIO).
NAPEP (I)	Planners, Estimators and Progressmen; National Association of (IND).
NAPFE (I)	Postal and Federal Employees; National Alliance of (IND).
NAPS (I)	Postal Supervisors; National Association of (IND).
NAPUS (I)	Postmasters; National Association of (IND).
NBPW (I)	Packinghouse and Dairy Workers; National Brotherhood of (IND).
NFFE (I)	Federal Employees; National Federation of (IND).
NFIU	National Federation of Independent Unions. <sup>1</sup>
NIW (I)	Industrial Workers Union; National (IND).
NLP (I)	Postmasters of the United States; National League of (IND).
NLRB 8 (I)	NLRB Association; Eighth Region (IND).
NLRBP (I)	NLRB Professional Association (IND).
NLRBU (I)	NLRB Union (IND).
NMD (I)	Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).
NMU	Maritime Union of America; National (AFL-CIO).
NPU (I)	Postal Union; National (IND).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OEA (I)	Overseas Education Association (IND). Affiliated with the National Education Association.
OPEIU	Office and Professional Employees International Union (AFL-CIO).
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORCB (I)	Railway Conductors and Brakemen; Order of (IND).
PGW (I)	Guard Workers of America; International Union, United Plant (IND).
PML	Pattern Makers' League of North America (AFL-CIO).
POGS	Post Office and General Services Maintenance Employees; National Association of (AFL-CIO).
POMH	Post Office Mail Handlers, Watchmen, Messengers and Group Leaders; National Association of (AFL-CIO).
POMV	Post Office Motor Vehicle Employees; National Federation of (AFL-CIO).
POPA (I)	Patent Office Professional Association (IND).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (I)	Protection Employees; Independent Union of Plant (IND).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).

<sup>1</sup> Federation of national and international unions.

<i>Abbreviation</i>	<i>Name of Union</i>
PSPMW	Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RDWW	Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO).
RLCA (I)	Letter Carriers' Association; National Rural (IND).
RPU	Railway Patrolmen's International Union (AFL-CIO).
RASA	Railway and Airline Supervisors Association; The American (AFL-CIO).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RYA	Railroad Yardmasters of America (AFL-CIO).
RYNA (I)	Railroad Yardmasters of North America, Inc. (IND).
SAPW	Stone and Allied Products Workers of America; United (AFL-CIO).
SCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
SCP	Porters; Brotherhood of Sleeping Car (AFL-CIO).
SDM	Messengers; The National Association of Special Delivery (AFL-CIO).
SFAAW	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLIW	Atlantic, Gulf, Lakes and Inland Waters District.
SIU-IUP	Inlandboatmen's Union of the Pacific.
SIU-IUPW	International Union of Petroleum Workers.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-SUP	Sailors' Union of the Pacific.
SIU-TSAW	Transportation Services and Allied Workers.
SLU (I)	Southern Labor Union (IND).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
SUNA	Switchmen's Union of North America (AFL-CIO).
TCE	Transportation-Communication Employees Union (AFL-CIO).
TDA	Train Dispatchers Association; American (AFL-CIO).
TFG (I)	Textile Foremen's Guild, Inc. (IND).
TRSOC (I)	Trademark Society, Inc. (IND).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
TWUA	Textile Workers Union of America (AFL-CIO).
UAW	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (AFL-CIO).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (I)	Electrical, Radio and Machine Workers of America; United (IND).
UFPC	Postal Clerks; United Federation of (AFL-CIO).
UFW	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (I)	Mine Workers of America; United (IND).

<i><b>Abbreviation</b></i>	<i><b>Name of Union</b></i>
UMW 50 (I)	District 50, United Mine Workers of America; International Union of (IND).
UPP	Papermakers and Paperworkers; United (AFL-CIO).
UPWA	Packinghouse, Food and Allied Workers; United (AFL-CIO).
URW	Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTSE	Transport Service Employees; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UW (I)	Weldors; International Union, United (IND).
UWNE (I)	Utility Workers of New England, Inc.; Brotherhood of (IND).
UWU	Utility Workers Union of America (AFL-CIO).
WA (I)	Watchmen's Association; Independent (IND).
WGA (I)	Writers Guild of America (IND).
WGCL	Glass Cutters League of America; Window (AFL-CIO).
WPPW (I)	Pulp and Paper Workers; Association of Western (IND).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).

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