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Industry Wage Survey: Hotels and Motels, June 1973



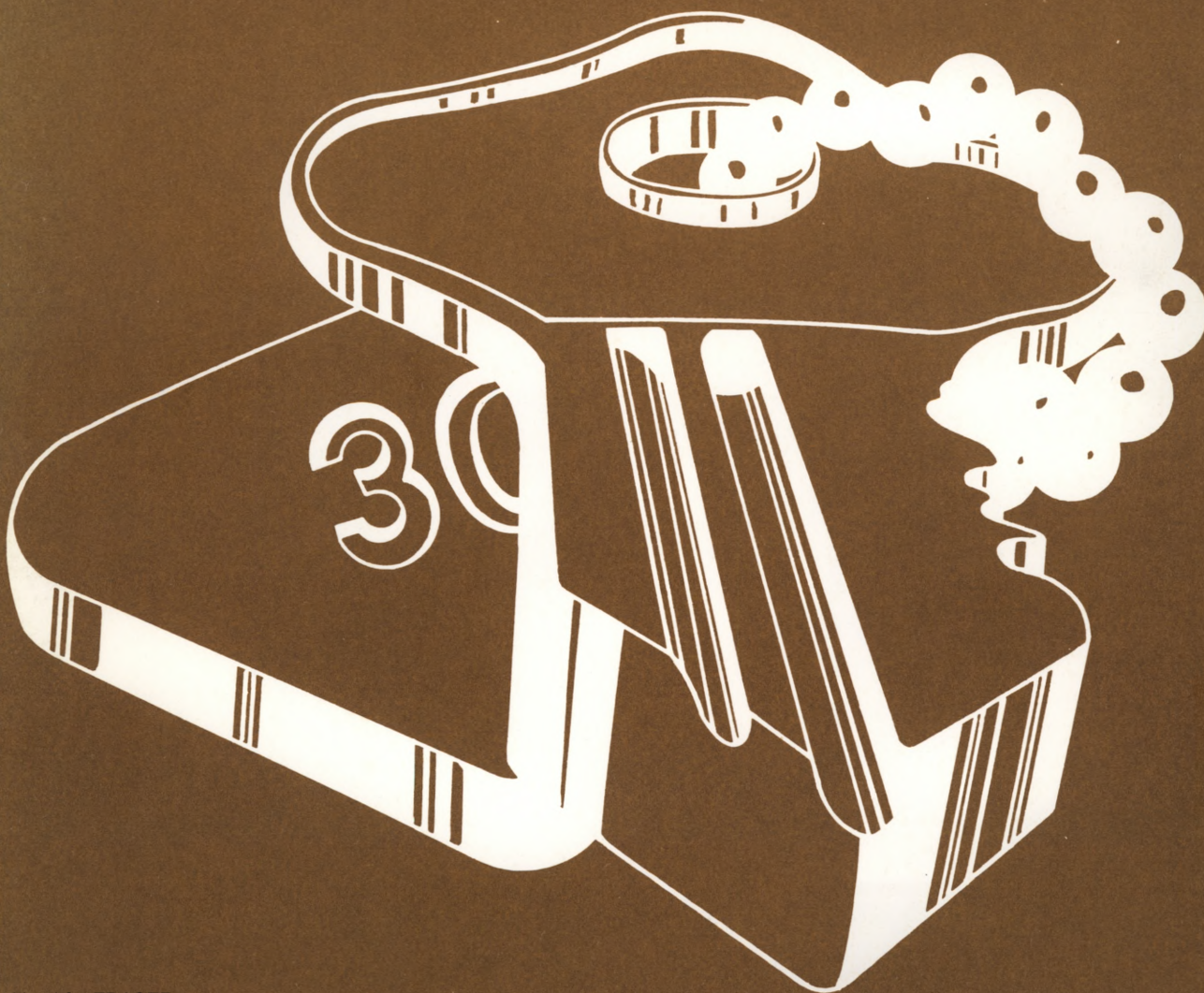
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Industry Wage Survey: Hotels and Motels, June 1973

U.S. Department of Labor
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1975

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Preface

This bulletin summarizes the results of a June 1973 Bureau of Labor Statistics survey of employer-paid wages, customer tips for selected occupations, and supplementary benefits in year-round hotels, motels, and tourist courts in 24 metropolitan areas. Separate releases for each of the areas included in the survey were issued earlier. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

The study was conducted by the Bureau's Office of Wages and Industrial Relations. Harry B. Williams of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Bureau's Associate Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Hotels and Motels, June 1973

Summary

Straight-time hourly wages of front desk employees in hotels and motels averaged from \$2.15 to \$3.81 among 24 metropolitan areas surveyed in June 1973.¹ The corresponding averages for nonsupervisory service employees (except front desk and office) ranged from \$1.69 in Indianapolis to \$3.12 in New York. Men averaged more than women in both groups, primarily due to the different distribution of the two sexes among establishments and individual jobs with disparate pay levels. Men made up nearly two-fifths of the front desk employees and one-half of the service workers in the 24 areas combined.

Tips contributed substantially to the earnings of employees in a number of hotel and motel service occupations,² particularly those paid comparatively low wages by employers, such as customer lodging attendants (formerly called bellmen),³ waiters and waitresses, and their assistants (busboys and busgirls). The survey showed that employer-paid wages for table waiters and waitresses in full-course restaurants averaged lower than wages paid their assistants in 23 of the 24 areas studied. When customer tips were added to wages paid, however, this pattern was completely reversed; total hourly earnings averaged more for waiters and waitresses than for their assistants. Of the tipped employees studied, public bartenders usually averaged the highest in total hourly earnings, but rarely received 40 percent or more of their earnings in tips. Waiters and waitresses in cocktail lounges followed next in average hourly earnings, but received substantially larger proportions from

customer tips.

Second cooks, the highest paid nontipped service employees studied, averaged over \$3.50 an hour in a majority of the areas. House porters (formerly called housemen), lodging quarters cleaners (numerically the most important occupation studied), and dishwashers were the lowest paid service workers; their average wages most frequently fell between \$1.75 and \$2.20 an hour.

Most hotels and motels provided paid holidays, usually from 6 to 8 days annually, and paid vacations after specified periods of service. Life, hospitalization, surgical, and medical insurance covering hotel and motel employees were widespread in the 24 areas surveyed. Retirement pension plans (other than social security), were available to a majority of the front desk employees only in Detroit, New York, and San Francisco. A majority of the service workers, on the other hand, were covered in 12 areas.

Industry characteristics

The nearly 1,700 year-round hotels and motels covered by the June 1973 study employed approximately 141,100 nonsupervisory, non-office workers. Slightly over one-half of the work force was concentrated in 6 of the 24 areas studied — New York (19,200), Chicago (14,300), Miami (12,100) Los Angeles-Long Beach (9,900), Washington (9,200) and San Francisco-Oakland (8,500).⁴ Each of the remaining areas had fewer than 7,000 employees, ranging down to about 2,000 in Buffalo, Indianapolis, Memphis, Milwaukee, and Portland.

Employment groups. Front desk employees (including room, mail, information, and reservation clerks; cashiers; and switchboard operators) made up approximately one-tenth of the nonsupervisory non-office work force. Service employees (i.e., except front desk and office) such as bartenders, customer lodging attendants, lodging quarters cleaners, cooks, house porters, maintenance workers, waiters and waitresses, and their assistants,

¹ See appendix A for scope and method of survey. Wage data exclude tips; the value of free meals, rooms, and uniforms, if any are provided; and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to employees were considered wages rather than tips and are included.

² See appendix B for job descriptions.

³ The Bureau has introduced new job titles to eliminate those that denote sex stereotypes. For purposes of this bulletin, however, old job titles have been retained where they refer to contractual definitions, as in the tables. In the text, job titles have been changed where they are used in the generic sense, rather than to describe a contract term. For example, the title "bellman" has been changed to "customer lodging attendant."

⁴ Standard Metropolitan Statistical Areas as defined through November 1972 by the U.S. Office of Management and Budget.

comprised nine-tenths. For the most part, these employees performed functions directly related to food and room services, such as preparing beverages and meals and serving guests, showing accommodations, and cleaning the establishments' rooms and tables.

In the front desk employee group, women made up over one-half of the workers in nearly all areas, particularly in the Southern and North Central cities; there, women comprised at least 60 percent of the workers in all but one southern area — Washington. (See table 1.) Women also constituted a majority of the service employees in 18 areas; Boston, Chicago, Los Angeles, Miami, New York, and Washington were the exceptions. Separate wage data for men and women are presented by occupational category, where possible, in tables 2 through 25.

Among the 19 occupational categories studied separately, lodging quarters cleaners (chambermaids) were numerically the most important in each area, and made up nearly 35,000 workers overall. They outnumbered table waiters and waitresses employed in full-course restaurants — the second largest job studied, with about 14,000 workers — by at least 2 to 1 in 16 areas.

Part-time workers — those regularly scheduled to work fewer weekly hours than the establishment's full-time workers in the same general type of work — comprised 15 percent (21,000 workers) of the total nonsupervisory, non-office employees in the survey. As illustrated in the following tabulation, the proportions of such workers varied considerably by area, topping out at just over 40 percent in Buffalo and Minneapolis.

<i>Percent of workers on part-time</i>	<i>Areas</i>
5-9	Cincinnati, Miami, New Orleans, New York
10-19	Atlanta, Chicago, Denver, Detroit, Houston, Indianapolis, Kansas City, Los Angeles-Long Beach, Memphis, St. Louis, San Francisco-Oakland, Washington
20-29	Cleveland, Philadelphia, Pittsburgh, Portland
30-39	Boston, Milwaukee
40-49	Buffalo, Minneapolis-St. Paul

Establishment size. Hotels and motels having 100-499 workers (including executive, professional, supervisory, as well as nonsupervisory, non-office workers) employed nearly one-half of the front desk and service workers in the survey. Those having 20-99 workers employed three-tenths. Those having 500 workers or more employed the remaining one-fourth. The following tabulation illustrates, however, that these relationships were not consistent.

	<i>Percent of front desk and service workers in establishments having—</i>		
	<i>20-99 employees</i>	<i>100-499 employees</i>	<i>500 employees or more</i>
Total, 24 areas	30	45	25
Area A	13	70	17
Area B	35	26	40
Area C	54	46	—

NOTE: Because of rounding, percent may not sum to 100.

Eating facilities. Hotels and motels having eating facilities employed nine-tenths or more of the workers in nearly all areas surveyed. The proportion of eating facilities operated by the establishments in which they were located (i.e., not contracted out to another company or firm), ranged from less than two-fifths in Chicago to four-fifths or more in such areas as Buffalo, Denver, Los Angeles, New York and St. Louis. (See tabulation below.)

<i>Percent of eating facilities not contracted out</i>	<i>Area</i>
80 or more	Buffalo, Denver, Indianapolis, Los Angeles-Long Beach, Memphis, New York, Portland, St. Louis
60-79	Atlanta, Cincinnati, Detroit, Houston, Kansas City, Milwaukee, Minneapolis-St. Paul, Philadelphia, Pittsburgh
40-59	Boston, Cleveland, Miami, New Orleans, San Francisco-Oakland, Washington
Under 40	Chicago

Unionization. Slightly less than one-fourth of the 16,200 front desk employees worked in establishments having labor-management contracts covering a majority of such workers. The corresponding proportion for the 125,000 service employees in the survey was about three-fifths, but wide variations were found among the areas:

<i>Percent of service workers in union establishments</i>	<i>Area</i>
90 or more	Minneapolis, New York, San Francisco-Oakland
80-89	Chicago, Los Angeles-Long Beach
70-79	St. Louis
60-69	Buffalo, Detroit, Miami, Milwaukee, Washington
40-49	Cincinnati, Kansas City
30-39	Cleveland, Philadelphia, Pittsburgh
20-29	Atlanta, Denver, Portland
10-19	Boston, Indianapolis, Memphis, New Orleans
Less than 10	Houston ¹

¹ None of the establishments visited had collective bargaining agreements covering a majority of their nonsupervisory service workers.

The Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO) was the major union for hotel and motel workers. Other unions, including the Service Employees' International Union (AFL-CIO), also had collective bargaining agreements with establishments in the industry.

Employee earnings. Average hourly wages for front desk employees typically ranged from \$2.30 to \$2.75 among the 24 areas covered by the June 1973 survey. For service workers, averages ranged from \$2.00 to nearly \$2.40 an hour in just over half the areas. The highest averages for both groups were recorded in New York — \$3.81 for front desk employees and \$3.12 for service workers. The lowest averages were found in Memphis — \$2.15 for front desk employees — and in Indianapolis — \$1.69 for service workers. In the 24 areas studied, front desk employees averaged between 5 percent and 40 percent more an hour than service workers. The heaviest concentrations were 20 percent to 30 percent in 14 areas and 10 percent to 20 percent in 6 areas.

In each area, hourly wages of individuals varied substantially within the two employee groups. (Tables 2 through 25.) Individual wages in the same employee group and area frequently ranged from less than \$1.60 an hour⁵ to \$3.60 an hour or more. Thus, the wage rates of front desk and service employees overlapped despite substantial differences in their averages. Such overlapping is illustrated in the following tabulation for the New York metropolitan area.

Hourly wages	Percent of front desk employees	Percent of service workers
Under \$1.60	—	12
\$1.60 to \$2.00	—	8
\$2.00 to \$2.40	2	7
\$2.40 to \$2.80	2	1
\$2.80 to \$3.20	2	2
\$3.20 to \$3.60	9	40
\$3.60 and over	85	31
Total	100	100
Number of workers	2,318	16,883
Average hourly wages	\$3.81	\$3.12

NOTE: Because of rounding, sums of individual items may not equal 100.

In the front desk and service employee groups, average hourly wages of men nearly always exceeded those of women. Typically, the men's hourly wage advantages averaged from 5 percent to 10 percent and

⁵ At the time of the survey, the applicable Federal minimum wage for hotel and motel employees covered by the Fair Labor Standards Act was \$1.60 an hour. The law permits tips (up to 50 percent of the minimum wage) and the reasonable cost of board and lodging to be credited against the minimum wage.

from 15 percent to 30 percent, respectively, among the areas.

Earnings data were also tabulated separately for 19 occupational categories, representing tipped⁶ and non-tipped employees in the hotel and motel industry. Nearly three-fourths of the 141,100 nonsupervisory, non-office workers covered by the 24-area survey were employed in these 19 categories. Information on employer-paid wages for both tipped and nontipped occupations are presented in tables 1 through 25. Average hourly earnings, including wages and customer tips,⁷ are shown in table 26 for selected service occupations.

Tipped occupations. Table waiters and waitresses in hotels and motels generally receive lower wages than their assistants (busboys and busgirls), though tips cause their hourly earnings to be considerably higher. (See tables 1 and 26.) In 23 of the 24 metropolitan areas surveyed, table waiters and waitresses in full-course restaurants averaged lower employer-paid wages than their assistants, the median wage disadvantage among the areas was 26 percent. When customer tips were added to wages, the pattern was reversed; in 23 areas, total hourly earnings averaged higher for waiters and waitresses than for their assistants, with a median advantage of 47 percent (text table).

Tips usually constituted a significantly higher proportion of total hourly earnings for service workers having direct contact with the customers (such as waiters and waitresses, customer lodging attendants, and public bartenders) than for those with little or no direct contact (such as service bartenders and waiters' and waitresses' assistants). For example, table 26 shows that table assistants in full-course restaurants (who often share gratuities with waiters and waitresses) received tips averaging less than 20 percent of total hourly earnings in 19 of the 24 areas. Their average hourly earnings in these areas typically fell between \$1.79 and \$2.20. In contrast, customer lodging attendants, who have direct customer contact, received 40 percent or more of their earnings from tips in the same number of areas. Each of these occupations accounted for nearly 6,000 workers in the survey. Table waiters and waitresses in full-course restaurants, the largest tipped group studied separately (nearly 14,000 workers), received tips constituting 50 to 70 percent of their total average hourly earnings in 20

⁶ For purposes of this survey, "tipped employees" include workers who customarily and regularly received customer tips of any amount. Under the Fair Labor Standards Act, however, "tipped employees" are those who customarily and regularly receive more than \$20 a month in tips.

⁷ For details on procedures used in estimating tips, see appendix A.

Wage and earnings relationships: Waiters and waitresses compared with their assistants, hotels and motels, 24 areas, June 1973

Percent differences	Number of areas where table waiters and waitresses (full-course) averaged —	
	Less in wages than their assistants when tips were excluded from earnings	More in total earnings than their assistants when tips were included in earnings
Total areas ¹ ..	23	23
Less than 10	2
10 to 19	4	2
20 to 29	6	2
30 to 39	7	4
40 to 49	4	6
50 to 59	1
60 and over	8

¹ Assistants averaged less in wages than waiters and waitresses in Portland and more in total earnings in Milwaukee.

areas. Outside this range were Miami, where tips constituted 74 percent of the average hourly earnings for table waiters and waitresses in full-course restaurants; and Los Angeles-Long Beach, Milwaukee, and Portland, where tips constituted between 20 and 40 percent.

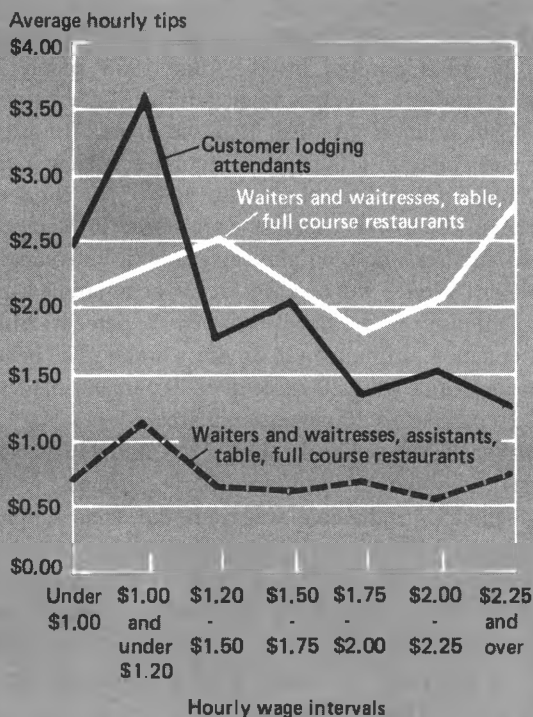
In two-thirds of the areas, earnings levels of table waiters and waitresses in full-course restaurants ranged from \$2.84 an hour to \$3.68, including tips. Highest averages were found in Miami (\$4.74) and San Francisco-Oakland (\$4.87); the lowest, in Milwaukee (\$1.88), Indianapolis (\$2.23), and New Orleans (\$2.27).

In the 24 areas combined, a comparison of establishment-average hourly tips and employer-paid wages for the three most heavily populated tipped occupations revealed mixed patterns. (See chart.) For customer lodging attendants, an inverse relationship (the higher the wage, the lower the tip average) tended to occur when wages exceeded \$1.20 an hour. The data for table waiters and waitresses and their assistants in full-course restaurants, however, show average tips increasing as wages reach their highest levels. As illustrated in the chart, average tips for assistants typically were confined to a relatively narrow range — between 50 cents and \$1 an hour — regardless of wages paid; for the other two jobs, average hourly tips covered a broad range.

Of the tipped employees studied, public bartenders usually averaged the highest in total hourly earnings (ranging from \$6.58 in New York to \$2.84 in Milwaukee), but rarely received 40 percent or more of their earnings in tips; waiters and waitresses in cocktail lounges followed next in average hourly earnings, but received substantially larger proportions from customer tips. Thus, tips for these two groups yielded opposite

Chart

Wages and Tips in Hotels and Motels, Selected Occupations, 24 Metropolitan Areas Combined, June 1973



Note: Data relate only to employees in establishments where tip information was available, and excludes zero estimates as well as data for employees in the occupation for whom tip information was not available.

patterns. For bartenders, tips were lower than wages in all 24 areas, while for cocktail waiters and waitresses, tips exceeded wages in 19 areas. Table assistants were the tipped employees commonly averaging the least in total hourly earnings.

Nontipped occupations. For the non-tipped service jobs studied separately, average hourly wages were highest in New York (\$3 or more for each occupation) and San Francisco, and usually lowest (commonly \$2 or less) in Houston and Memphis. Second cooks (assistants to the executive chef, with general supervision over kitchen activities) were the highest paid non-tipped service employees studied. They averaged over \$3.50 an hour in a majority of the areas, ranging from \$5.87 in New York to about \$2.85 in Cincinnati and Indianapolis. House

porters, lodging quarters cleaners⁸ and dishwashers were the lowest paid; their average wages most frequently fell between \$1.75 and \$2.20 an hour.

Establishment practices and supplementary wage provisions

Information also was obtained separately for the two major employee groups (front desk employees and service workers) on weekly work schedules, overtime pay practices, and the incidence of selected supplementary benefits, including paid holidays, paid vacations, and health, insurance, and retirement plans.

Work schedules. Work schedules of 40 hours a week applied to a majority of workers in each of the two employee groups (front desk employees and service workers) in two-thirds of the areas surveyed (table 27). Major exceptions were Los Angeles, New York, and San Francisco, where the predominant workweek for both employee groups ranged from 35 to 40 hours. Substantial proportions of the workers also were scheduled to work longer than 40 hours, particularly in some southern areas. Forty-eight hours, for example, applied to slightly over one-half of the Atlanta workers in each category.

Data on weekly work schedules were also obtained for regularly employed workers (full- and part-time) in four occupations — waiters and waitresses, customer lodging attendants, dishwashers, and lodging quarters cleaners (table 28). Weekly work schedules ranging from 35 through 40 hours typically applied to each of the four occupations in most areas. A 5-day workweek was predominant for these occupations in the industry.

Overtime premium pay. Daily overtime pay provisions, typically time and one-half the regular rate after 8 hours, were found in hotels and motels which employed a majority of the front desk employees in 9 areas and a majority of the service workers in 15 areas (table 29). In Los Angeles, New York, and San Francisco, daily overtime provisions usually called for time and one-half after 7 or 7½ hours.

Weekly overtime provisions, also available more frequently to service workers than to front desk employees, most commonly allowed for time and one-half after 40 hours a week.⁹ Los Angeles, New York, and San Francisco were again major exceptions. The typical

provision for both employee groups were time and one-half after 35 hours in New York and after 37½ hours a week in Los Angeles and San Francisco.

Paid holidays. Paid holidays, most commonly 6 to 8 days annually, were provided to a majority of the front desk and service workers in 20 and 22 areas, respectively (table 30). In Denver and Portland, a majority of the workers in both employee groups received no paid holidays; the same held true in Buffalo and Indianapolis for front desk employees. The number of holidays provided varied widely even within areas. To illustrate, paid holidays in Boston ranged from 3 days to 9 days for both employee groups; in New York, from 6 days to 11 days; and in Los Angeles, from 1 day to 6 days annually.

Paid vacations. Paid vacations, after qualifying periods of service, were provided to about nine-tenths or more of the front desk and service employees in nearly all areas (table 31). Although vacation plans varied considerably among and within areas, the most common provisions granted 1 week of vacation pay after 1 year of service, 2 weeks after 2 years, and 3 weeks after 15 years. Four weeks of vacation pay, after 20 years or more of service, were available to at least half the workers in only Los Angeles, Milwaukee, and San Francisco. In general, vacation provisions which apply to front desk employees were similar to those for service employees in the same area. Notable exceptions to this pattern included 3-week provisions after 15 years which applied to a large majority of the service workers in Buffalo and Kansas City, but to less than half of the front desk employees in these two areas.

Health, insurance, and retirement plans. Life, hospitalization, surgical, and basic medical insurance, for which the employer paid at least part of the cost, applied to a majority of the front desk and service workers in nearly all of the 24 areas (table 32). Accidental death and dismemberment, major medical, and sickness and accident insurance or paid sick leave, or both, were also available to a majority of the workers in a substantial number of areas. The incidence of these plans tended to be lower for front desk employees than for service workers.

The proportions of workers covered by health and insurance plans varied considerably by area. In Los

⁸Lodging quarters cleaners were not included as tipped employees, since a previous study has shown that they were not customarily tipped except in resort hotels. See *Industry Wage Survey: Hotels and Motels* (October 1966 and April 1967).

⁹Any worker employed by an establishment which is a hotel, motel or restaurant was exempt from overtime pay provisions under the Fair Labor Standards Act at the time of the survey. See: *Hotels and Motels Under the Fair Labor Standards Act: March 1973*, WH Publication 1306 (Rev.) Employment Standards Administration, Wage and Hour Division.

Angeles, Portland, and San Francisco, for example, at least seven-tenths of the employees in both groups were covered by life, hospitalization, surgical, basic medical, and major medical insurance; in Pittsburgh, the proportions were one-half or less.

Retirement pension plans (other than social security), providing regular payments for the remainder of the retiree's life, were available to a majority of the front desk employees only in Detroit, New York, and San Francisco. A majority of the service workers, on the other hand, were covered in 12 areas. Employers nearly always paid the total cost of the pension plans.

Meal provisions. Employers typically provided at least one free meal, or meals at reduced cost, to their room clerks and to their bartenders, cooks, dishwashers, pantry goods workers, waiters and waitresses, and waiters' assistants. Employees, such as customer lodging attendants, lodging quarters cleaners, electricians, passenger elevator operators, and house porters usually were not granted these eating privileges. One or two meals

daily was the most common meal provision recorded. Provisions for three meals a day were found in Los Angeles, Minneapolis-St. Paul, Pittsburgh, Portland, and most notably, San Francisco-Oakland. In San Francisco-Oakland, provisions for three meals applied to three-fifths or more of the workers in the 11 food service classifications recorded there. Bartenders were the one exception. Table 33 illustrates the incidence of employee meal provisions among selected occupational categories by area.

Uniform allowances. Employers typically furnished or furnished and cleaned uniforms when they were required to be worn by their employees. Establishments having such provisions employed a majority of the front desk employees in two-thirds of the areas and a majority of the service employees in all 24 areas (table 34). For both employee groups, plans for furnishing and cleaning uniforms were by far the most common; employer provisions for cleaning uniforms only or for cash allowances to employees for buying and maintaining uniforms applied to relatively few workers in the survey.

Table 1. Average hourly wages: By occupation

(Number and average straight-time hourly wages ¹ of employees in selected occupations in hotels and motels, 24 areas, ² June 1973)

Item	Northeast										South					
	Boston		Buffalo		New York		Philadelphia		Pittsburgh		Atlanta		Houston		Memphis	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages
Front desk employees	754	\$2.75	279	\$2.47	2,318	\$3.81	866	\$2.68	463	\$2.35	522	\$2.37	717	\$2.23	300	\$2.15
Men	400	2.89	150	2.45	1,042	3.97	421	2.79	202	2.32	179	2.41	198	2.52	67	2.23
Women	354	2.58	129	2.49	1,276	3.68	445	2.59	261	2.37	343	2.34	519	2.12	233	2.13
Employees, except front desk and office	4,537	2.18	1,673	2.04	16,883	3.12	6,082	2.13	3,218	2.18	4,136	1.76	4,954	1.83	1,997	1.79
Men	2,374	2.34	703	2.24	10,490	3.13	3,017	2.30	1,297	2.55	1,768	1.87	2,105	2.01	848	1.89
Women	2,163	1.99	970	1.90	6,393	3.10	3,065	1.97	1,921	1.93	2,368	1.67	2,849	1.70	1,149	1.73
<u>Selected occupations</u>																
Room service:																
Bellmen	209	1.51	40	1.80	1,059	1.71	200	1.72	96	1.83	226	1.06	252	1.22	96	1.22
Chambermaids	1,276	2.14	463	2.04	5,123	3.20	1,639	2.19	871	2.16	1,467	1.75	1,342	1.71	481	1.83
Elevator operators, passenger	-	-	-	-	173	3.63	57	2.31	-	-	-	-	-	-	-	-
Housemen	329	2.29	57	2.04	1,447	3.59	337	2.33	128	2.51	321	1.82	241	1.77	97	1.79
Room clerks	390	2.77	136	2.38	696	3.88	417	2.68	262	2.14	313	2.38	314	2.23	187	2.09
Food service:																
Bartenders, public bars	160	2.77	41	2.67	306	4.18	167	2.81	126	2.78	105	2.63	85	2.59	62	2.23
Bartenders, service bars	17	3.01	27	2.67	173	4.12	50	2.58	15	3.20	-	-	12	2.67	-	-
Busboys and busgirls, full-course restaurants	180	2.07	98	1.77	491	2.02	283	1.82	186	1.73	242	1.80	294	1.58	113	1.82
Busboys and busgirls, other than full-course restaurants	53	2.16	-	-	197	2.10	69	1.74	-	-	-	-	18	1.50	28	1.89
Dishwashers	228	2.24	112	2.04	784	3.22	412	2.18	193	2.05	137	1.85	282	1.71	136	1.86
Pantrymen and pantrywomen	83	2.54	20	2.32	293	3.60	181	2.50	79	2.48	77	2.21	92	2.06	103	1.97
Second cooks	74	3.74	16	3.56	39	5.87	57	3.95	24	3.59	40	3.10	-	-	-	-
Waiters and waitresses, counter	31	1.64	-	-	57	2.13	53	1.22	20	1.52	-	-	-	-	-	-
Waiters and waitresses, cocktail lounges	190	1.34	58	1.61	309	1.59	75	1.13	47	1.41	114	1.09	181	1.46	61	1.12
Waiters and waitresses, table, full-course restaurants	511	1.35	262	1.41	1,253	1.57	741	1.23	483	1.19	464	1.00	526	1.06	220	1.09
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges	73	1.39	-	-	158	1.71	103	.98	-	-	37	1.01	-	-	-	-
Waiters and waitresses, other	68	1.37	9	1.69	397	1.61	83	1.25	-	-	-	-	50	1.12	-	-
Maintenance and powerplant:																
Electricians	7	4.29	-	-	160	4.42	9	3.93	-	-	-	-	-	-	-	-
Engineers, stationary	24	4.32	-	-	118	4.93	22	3.76	19	5.37	35	3.49	28	3.75	-	-

See footnotes at end of table.

Table 1. Average hourly wages: By occupation—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in hotels and motels, 24 areas, ² June 1973)

Item	South—Continued						North Central									
	Miami		New Orleans		Washington		Chicago		Cincinnati		Cleveland		Detroit		Indianapolis	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages
Front desk employees.....	1,407	\$2.47	369	\$2.24	853	\$2.85	1,895	\$2.63	202	\$2.41	350	\$2.33	688	\$2.66	166	\$2.34
Men.....	510	2.80	135	2.36	406	2.97	646	2.80	70	2.50	82	2.49	206	2.63	56	2.48
Women.....	897	2.28	234	2.16	447	2.75	1,249	2.55	132	2.36	268	2.28	482	2.68	110	2.27
Employees, except front desk and office.....	10,721	1.91	3,279	1.72	8,335	2.36	12,381	2.38	2,477	1.94	2,731	1.90	3,825	2.19	1,932	1.69
Men.....	6,550	2.06	1,580	1.79	4,443	2.44	6,249	2.67	1,051	2.23	1,006	2.11	1,357	2.42	799	1.99
Women.....	4,171	1.67	1,699	1.65	3,892	2.27	6,132	2.08	1,426	1.73	1,725	1.79	2,468	2.07	1,133	1.48
<u>Selected occupations</u>																
Room service:																
Bellmen.....	602	1.25	239	1.08	414	1.43	561	1.40	110	1.49	101	1.48	130	1.72	41	1.57
Chambermaids.....	2,480	1.72	863	1.73	2,338	2.38	3,870	2.15	590	1.91	868	1.98	1,305	2.15	450	1.71
Elevator operators, passenger.....	186	1.88	30	1.84	-	-	69	2.68	-	-	27	2.06	-	-	-	-
Housemen.....	1,186	2.04	235	1.79	670	2.52	1,142	2.38	84	1.90	152	2.08	206	2.29	104	1.85
Room clerks.....	603	2.64	188	2.25	582	2.88	835	2.63	126	2.53	241	2.30	371	2.65	107	2.39
Food service:																
Bartenders, public bars.....	298	2.08	90	2.55	118	3.54	211	3.23	41	2.64	69	2.61	104	3.11	64	2.77
Bartenders, service bars.....	22	2.60	23	2.82	68	3.58	104	3.42	59	2.86	-	-	20	3.35	-	-
Busboys and busgirls, full-course restaurants.....	344	1.66	204	1.53	411	2.23	471	1.65	132	1.60	136	1.68	231	1.80	145	1.65
Busboys and busgirls, other than full-course restaurants.....	224	1.45	-	-	169	2.31	120	1.75	-	-	-	-	-	-	24	1.85
Dishwashers.....	756	2.06	198	1.75	565	2.33	499	2.22	153	1.85	176	1.72	209	2.09	136	1.76
Pantrymen and pantrywomen.....	146	2.96	75	2.00	224	2.48	282	2.43	98	2.06	66	1.95	95	2.29	69	2.03
Second cooks.....	67	3.70	-	-	8	4.65	43	4.57	106	2.87	15	3.60	64	3.50	64	2.84
Waiters and waitresses, counter.....	28	1.10	-	-	23	1.22	29	1.44	-	-	41	1.30	-	-	-	-
Waiters and waitresses, cocktail lounges.....	188	1.19	50	.98	196	1.18	175	1.46	50	1.47	62	1.16	99	1.57	82	.92
Waiters and waitresses, table, full-course restaurants.....	938	1.24	370	.96	808	1.18	1,234	1.39	429	1.18	274	1.09	531	1.56	379	.97
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	391	1.03	-	-	293	2.13	105	1.44	-	-	81	1.47	-	-	81	1.14
Waiters and waitresses, other.....	87	1.13	47	1.08	157	1.50	135	1.46	-	-	-	-	-	-	-	-
Maintenance and powerplant:																
Electricians.....	11	3.29	-	-	7	8.02	88	7.39	-	-	-	-	-	-	-	-
Engineers, stationary.....	13	3.81	48	3.31	85	5.81	218	6.12	-	-	-	-	7	4.83	-	-

See footnotes at end of table.

Table 1. Average hourly wages: By occupation—Continued

(Number and average straight-time hourly wages¹ of employees in selected occupations in hotels and motels, 24 areas,² June 1973)

Item	North Central—Continued								West							
	Milwaukee		Minneapolis— St. Paul		Kansas City		St. Louis		Denver		Los Angeles— Long Beach		Portland		San Francisco— Oakland	
	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages	Number of employees	Average hourly wages
Front desk employees.....	271	\$2.45	440	\$2.48	335	\$2.31	484	\$2.37	398	\$2.32	1,127	\$2.72	173	\$2.59	786	\$3.49
Men.....	78	2.67	175	2.51	132	2.28	174	2.48	159	2.38	495	2.77	64	2.68	405	3.62
Women.....	193	2.35	265	2.47	203	2.32	310	2.30	239	2.27	632	2.68	109	2.55	381	3.35
Employees, except front desk and office.....	2,008	2.11	3,884	2.33	3,453	2.03	4,217	2.01	3,748	1.94	8,735	2.28	2,038	2.29	7,722	2.91
Men.....	736	2.30	1,687	2.65	1,585	2.24	1,829	2.21	1,520	2.18	4,786	2.57	946	2.43	3,839	3.21
Women.....	1,272	2.00	2,197	2.07	1,868	1.85	2,388	1.85	2,228	1.79	3,949	1.92	1,092	2.17	3,883	2.62
<u>Selected occupations</u>																
Room service:																
Bellmen.....	106	1.65	93	1.63	123	1.51	166	1.33	163	1.39	402	1.53	83	1.79	376	1.81
Chambermaids.....	706	2.16	1,156	2.25	769	1.95	1,240	1.91	977	1.91	1,984	1.99	513	2.13	2,055	2.52
Elevator operators, passenger.....	-	-	-	-	-	-	22	2.05	-	-	-	-	-	-	-	-
Housemen.....	104	2.19	312	2.45	172	1.97	190	2.06	162	2.10	627	2.14	76	2.22	540	2.80
Room clerks.....	181	2.38	269	2.53	215	2.26	305	2.39	282	2.37	530	2.72	96	2.60	384	3.43
Food service:																
Bartenders, public bars.....	137	2.78	179	3.63	99	2.97	125	2.75	176	2.71	341	3.29	133	3.21	218	4.70
Bartenders, service bars.....	-	-	10	3.64	6	3.13	-	-	-	-	41	3.84	-	-	86	5.22
Busboys and busgirls, full-course restaurants.....	118	1.74	249	2.06	194	1.94	190	1.48	235	1.65	314	1.71	226	2.02	330	2.39
Busboys and busgirls, other than full-course restaurants.....	-	-	-	-	21	1.58	32	1.36	12	2.11	209	1.70	-	-	110	2.46
Dishwashers.....	122	1.93	290	2.23	234	2.07	195	1.93	224	1.81	656	2.17	147	2.25	350	2.77
Pantrymen and pantrywomen.....	40	2.22	90	2.42	99	2.34	87	2.07	72	2.31	127	3.15	62	2.55	115	3.57
Second cooks.....	101	3.07	70	3.61	43	3.28	22	3.70	27	3.42	61	4.23	49	3.38	30	5.54
Waiters and waitresses, counter lounges.....	-	-	54	1.67	24	1.27	-	-	-	-	65	1.67	13	2.06	25	2.83
Waiters and waitresses, cocktail lounges.....	54	1.49	119	1.64	99	1.29	75	1.29	118	1.26	257	1.64	87	2.00	242	2.31
Waiters and waitresses, table, full-course restaurants.....	316	1.48	615	1.56	426	1.25	456	1.22	581	1.25	976	1.65	385	2.06	689	2.33
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	-	-	-	-	-	-	-	-	-	-	382	1.68	-	-	-	-
Waiters and waitresses, other.....	-	-	52	1.57	56	1.29	71	1.51	23	1.41	275	1.58	-	-	278	2.64
Maintenance and powerplant:																
Electricians.....	-	-	-	-	-	-	-	-	-	-	26	6.00	-	-	-	-
Engineers, stationary.....	14	4.45	64	5.70	25	4.60	14	4.51	31	4.52	75	6.07	7	3.88	149	6.19

¹ Wage data exclude tips and the value of free meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts. Service charges added to customers' bills and distributed by the employer to the employees are included.

² For definition of areas, see footnote 1, tables 2-25.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Occupational wages: Atlanta, Ga.

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																									
			\$0.80 and under	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over
			\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	over
Front desk employees.....	522	\$2.37	-	-	-	-	-	-	-	-	-	-	-	12	4	18	119	132	143	49	25	11	7	2	-	-	-	-
Men.....	179	2.41	-	-	-	-	-	-	-	-	-	-	-	-	-	4	69	16	38	26	18	4	4	-	-	-	-	-
Women.....	343	2.34	-	-	-	-	-	-	-	-	-	-	-	12	4	14	50	116	105	23	7	7	3	2	-	-	-	-
Employees, except front desk and office.....	4,136	1.76	103	44	70	313	205	2	23	11	1	9	688	1008	570	195	289	175	120	69	44	79	29	52	19	4	11	3
Men.....	1,768	1.87	34	9	44	163	92	2	10	3	1	4	273	273	141	95	208	78	78	51	35	74	27	37	19	4	11	2
Women.....	2,368	1.67	69	35	26	150	113	-	13	8	-	5	415	735	429	100	81	97	42	18	9	5	2	15	-	-	-	1
Selected occupations																												
Room service:																												
Bellmen (all men).....	226	1.06	26	8	40	35	69	2	10	-	-	4	20	8	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	1,467	1.75	-	-	-	-	-	-	-	-	-	323	636	378	67	43	20	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	321	1.82	-	-	-	-	-	-	-	-	-	91	44	68	37	61	20	-	-	-	-	-	-	-	-	-	-	-
Room clerks.....	313	2.38	-	-	-	-	-	-	-	-	-	-	-	-	8	76	88	88	30	16	5	2	-	-	-	-	-	-
Men.....	149	2.37	-	-	-	-	-	-	-	-	-	-	-	-	4	68	13	26	21	13	2	2	-	-	-	-	-	-
Women.....	164	2.39	-	-	-	-	-	-	-	-	-	-	-	-	4	8	75	62	9	3	3	-	-	-	-	-	-	-
Food service:																												
Bartenders, public bars.....	105	2.63	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	26	24	16	8	28	-	1	-	-	-	-
Men.....	65	2.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	11	15	7	27	-	1	-	-	-	-
Women.....	40	2.36	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	22	13	1	1	1	-	-	-	-	-	-
Busboys and busgirls, full-course restaurants.....	242	1.80	-	-	-	-	-	-	-	3	1	-	35	94	32	42	28	5	2	-	-	-	-	-	-	-	-	-
Men.....	192	1.79	-	-	-	-	-	-	-	3	1	-	35	81	17	26	22	5	2	-	-	-	-	-	-	-	-	-
Women.....	50	1.85	-	-	-	-	-	-	-	-	-	-	-	13	15	16	6	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	137	1.85	-	-	-	-	-	-	-	-	-	-	24	26	30	25	24	2	6	-	-	-	-	-	-	-	-	-
Men.....	131	1.85	-	-	-	-	-	-	-	-	-	-	24	25	26	25	23	2	6	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	77	2.21	-	-	-	-	-	-	-	-	-	-	-	12	8	-	8	28	11	6	2	2	-	-	-	-	-	-
Women.....	61	2.29	-	-	-	-	-	-	-	-	-	-	-	5	4	-	7	26	11	4	2	2	-	-	-	-	-	-
Second cooks.....	40	3.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	5	5	9	7	9	-	-	-	1
Men.....	26	3.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	5	7	6	4	-	-	-	-
Waiters and waitresses, cocktail lounges (all women).....	114	1.09	5	9	8	62	8	-	10	-	-	-	2	-	2	-	4	-	-	4	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	464	1.00	72	14	22	193	121	-	2	8	-	-	-	24	4	-	-	2	2	-	-	-	-	-	-	-	-	-
Men.....	139	.95	8	1	4	110	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	325	1.03	64	13	18	83	105	-	2	8	-	-	-	24	4	-	-	2	2	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges (19 women, 18 men).....	37	1.01	-	13	-	18	-	-	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant: Engineers, stationary (all men).....	35	3.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	22	9	1	-	-	-

¹ The Atlanta Standard Metropolitan Statistical Area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 3. Occupational wages: Boston, Mass.

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																									
			Under \$1.30	\$1.30 and under \$1.35	\$1.35 and under \$1.40	\$1.40 and under \$1.50	\$1.50 and under \$1.60	\$1.60 and under \$1.70	\$1.70 and under \$1.80	\$1.80 and under \$1.90	\$1.90 and under \$2.00	\$2.00 and under \$2.10	\$2.10 and under \$2.20	\$2.20 and under \$2.30	\$2.30 and under \$2.40	\$2.40 and under \$2.50	\$2.50 and under \$2.60	\$2.60 and under \$2.70	\$2.70 and under \$2.80	\$2.80 and under \$2.90	\$2.90 and under \$3.00	\$3.00 and under \$3.20	\$3.20 and under \$3.40	\$3.40 and under \$3.60	\$3.60 and under \$3.80	\$3.80 and under \$4.00	\$4.00 and over	
			1.35	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.40		
Front desk employees.....	754	\$2.75	-	-	-	-	-	-	-	-	8	-	50	48	29	165	68	96	35	49	145	23	12	13	-	5	8	
Men.....	400	2.89	-	-	-	-	-	-	-	-	4	-	20	9	3	56	27	48	22	49	104	22	10	13	-	5	8	
Women.....	354	2.58	-	-	-	-	-	-	-	-	-	-	30	39	26	109	41	48	13	-	41	1	2	-	-	-	-	
Employees, except front desk and office.....	4,537	2.18	162	179	555	116	18	37	50	161	96	397	389	795	347	157	228	119	177	36	107	126	40	45	63	33	53	51
Men.....	2,374	2.34	69	124	249	43	8	33	43	35	8	138	232	318	88	97	169	90	122	27	101	102	37	42	62	33	53	51
Women.....	2,163	1.99	93	55	306	73	10	4	7	126	88	259	157	477	259	60	59	29	55	9	6	24	3	3	1	-	-	-
Selected occupations																												
Room service:																												
Bellmen (all men).....	209	1.51	6	98	4	8	4	26	33	8	6	10	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	1,276	2.14	-	-	-	-	-	-	-	114	88	231	155	418	207	30	19	-	14	-	-	-	-	-	-	-	-	-
Housemen (328 men, 1 woman).....	329	2.29	-	-	-	-	-	-	-	6	-	52	36	101	22	38	45	14	15	-	-	-	-	-	-	-	-	-
Room clerks.....	390	2.77	-	-	-	-	-	-	-	-	-	4	-	20	1	-	86	44	40	24	44	115	8	2	2	-	-	-
Men.....	271	2.79	-	-	-	-	-	-	-	-	-	4	-	16	-	-	49	20	30	13	44	84	7	2	2	-	-	-
Women.....	119	2.71	-	-	-	-	-	-	-	-	-	-	-	4	1	-	37	24	10	11	-	31	1	-	-	-	-	-
Food service:																												
Bartenders, public bars.....	160	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	4	11	26	57	12	26	22	1	-	1	-	-	-
Men.....	148	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	4	11	24	53	10	26	18	1	-	1	-	-	-
Women.....	12	2.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	2	-	4	-	-	-	-	-	-
Bartenders, service bars (all men).....	17	3.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	5	4	-	-	-	-	2	-
Busboys and busgirls, full-course restaurants.....	180	2.07	16	-	-	-	2	4	6	1	-	6	116	7	1	1	20	-	-	-	-	-	-	-	-	-	-	-
Men.....	176	2.08	16	-	-	-	2	4	4	1	-	6	115	7	-	1	20	-	-	-	-	-	-	-	-	-	-	-
Busboys and busgirls, other than full-course restaurants (all men).....	53	2.16	-	-	-	-	-	-	-	1	1	2	43	5	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Dishwashers.....	228	2.24	-	-	-	-	-	-	-	9	-	20	31	98	31	7	23	5	-	4	-	-	-	-	-	-	-	-
Men.....	225	2.24	-	-	-	-	-	-	-	9	-	20	31	98	29	7	22	5	-	4	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	83	2.54	-	-	-	-	-	-	-	-	-	-	15	6	12	11	18	16	-	-	4	-	1	-	-	-	-	-
Men.....	39	2.52	-	-	-	-	-	-	-	-	-	-	-	7	4	6	3	8	10	-	-	1	-	-	-	-	-	-
Women.....	44	2.56	-	-	-	-	-	-	-	-	-	-	-	8	2	6	8	10	6	-	3	-	1	-	-	-	-	-
Second cooks (73 men, 1 woman).....	74	3.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	13	8	11	14	4	7	14	
Waiters and waitresses, counter.....	31	1.64	-	-	14	-	5	5	5	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Women.....	25	1.57	-	-	14	-	4	5	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, cocktail lounges.....	190	1.34	33	35	102	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	181	1.33	33	35	93	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table full-course restaurants.....	511	1.35	100	18	367	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	237	1.35	40	6	188	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	274	1.34	60	12	179	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	73	1.39	-	8	17	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	65	1.39	-	8	17	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, other.....	68	1.37	6	8	51	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	65	1.37	6	8	48	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant:																												
Electricians, maintenance (all men).....	7	4.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	63
Engineers, stationary (all men).....	24	4.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	11	3	78

¹ The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 3 at \$4.40 to \$4.80; 10 at \$4.80 to \$5.20; and 1 at \$5.20 to \$5.60.

⁴ Workers were distributed as follows: 13 at \$1.10 to \$1.15; and 20 at \$1.25 to \$1.30.

⁵ Workers were distributed as follows: 16 at \$1.10 to \$1.15; 40 at \$1.20 to \$1.25; and 44 at \$1.25 to \$1.30.

⁶ All workers were at \$4.40 to \$4.80.

⁷ Workers were distributed as follows: 4 at \$4.40 to \$4.80; 2 at \$5.20 to \$5.60; and 2 at \$5.60 to \$6.

Table 4. Occupational wages: Buffalo, N.Y.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																											
			Under \$1.30	\$1.30 and under	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	and over	
			\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.40	\$3.60	\$3.80	over			
Front desk employees	279	\$2.47	-	-	-	-	-	-	-	26	-	29	33	40	13	12	39	3	18	9	-	29	9	10	3	1	5			
Men	150	2.45	-	-	-	-	-	-	-	26	-	21	18	3	9	2	17	-	14	-	-	27	-	10	-	1	2			
Women	129	2.49	-	-	-	-	-	-	-	-	-	8	15	37	4	10	22	3	4	9	-	2	9	-	3	-	3			
Employees, except front desk and office	1,673	2.04	89	20	48	18	98	79	16	10	208	78	286	329	86	26	29	75	8	7	22	6	71	7	27	7	13	10		
Men	703	2.24	14	2	30	2	18	21	10	10	90	21	111	79	57	17	16	55	7	3	22	6	53	6	23	7	13	10		
Women	970	1.90	75	18	18	16	80	58	6	-	118	57	175	250	29	9	13	20	1	4	-	-	18	1	4	-	-	-		
Selected occupations																														
Room service:																														
Bellmen (all men)	40	1.80	-	-	2	-	2	6	4	6	2	3	13	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids	463	2.04	-	-	-	-	-	-	-	-	81	41	132	195	8	-	2	2	-	2	-	-	-	-	-	-	-	-	-	
Women	453	2.04	-	-	-	-	-	-	-	-	77	41	132	189	8	-	2	2	-	2	-	-	-	-	-	-	-	-	-	
Housemen	57	2.04	-	-	-	-	-	-	-	-	20	5	-	19	12	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Men	54	2.04	-	-	-	-	-	-	-	-	19	5	-	18	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Room clerks	136	2.38	-	-	-	-	-	-	-	-	18	-	5	11	37	1	11	29	-	8	-	11	-	-	3	-	2			
Men	63	2.37	-	-	-	-	-	-	-	-	18	-	5	6	3	-	2	11	-	5	-	11	-	-	-	-	2			
Women	73	2.39	-	-	-	-	-	-	-	-	-	-	5	34	1	9	18	-	3	-	-	-	-	-	3	-	-			
Food service:																														
Bartenders, public bars	41	2.67	2	-	-	-	-	-	-	-	-	-	-	-	-	8	6	3	-	13	-	8	1	-	-	-	-	-	-	
Men	23	2.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	3	-	13	-	-	1	-	-	-	-	-	-	
Bartenders, service bars (26 men, 1 woman)	27	2.67	-	-	-	-	-	-	-	-	-	-	4	-	5	3	2	-	1	3	4	1	-	1	3	-	-	-	-	
Busboys and busgirls, full-course restaurants	98	1.77	-	2	21	2	9	4	-	-	12	2	42	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Men	88	1.76	-	2	21	2	9	4	-	-	2	2	42	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Dishwashers	112	2.04	-	-	-	-	-	-	-	-	52	6	13	29	-	1	1	5	-	2	-	-	-	3	-	-	-	-	-	
Men	102	2.03	-	-	-	-	-	-	-	-	51	6	13	20	-	1	1	5	-	2	-	-	-	3	-	-	-	-	-	
Women	10	2.10	-	-	-	-	-	-	-	-	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen (all women)	20	2.32	-	-	-	-	-	-	-	-	-	-	-	5	5	5	3	1	1	-	-	-	-	-	-	-	-	-	-	
Second cooks (14 men, 2 women)	16	3.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	2	-	3	1	-	3	6		
Waiters and waitresses, cocktail lounges	58	1.61	12	-	2	-	26	2	-	-	-	8	-	2	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	
Women	54	1.54	12	-	2	-	26	2	-	-	-	8	-	2	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants	262	1.41	58	18	19	16	61	62	12	4	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	42	1.44	14	-	3	-	7	7	6	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	220	1.40	54	18	16	16	54	55	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, other (4 men, 5 women)	9	1.69	-	-	-	-	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Buffalo Standard Metropolitan Statistical Area consists of Erie and Niagara Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 1 at \$3.80 to \$4; 3 at \$4.20 to \$4.40; 1 at \$4.40 to \$4.60; and 1 at \$4.60 to \$4.80.

⁴ Workers were distributed as follows: 10 at \$1.15 to \$1.20; and 2 at \$1.25 to \$1.30.

⁵ Workers were distributed as follows: 26 at \$1.15 to \$1.20; 2 at \$1.20 to \$1.25; and 40 at \$1.25 to \$1.30.

Table 5. Occupational wages: Chicago, Ill.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																											
			Under \$1.10	\$1.10 and under \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.20	\$2.20 to \$2.40	\$2.40 to \$2.60	\$2.60 to \$2.80	\$2.80 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$3.80	\$3.80 to \$4.00	\$4.00 to \$4.40	\$4.40 to \$4.80	\$4.80 to \$5.20	\$5.20 and over		
Front desk employees.....	1,895	\$2.63	-	-	-	-	-	-	9	-	-	8	12	194	343	487	326	200	153	46	43	28	12	17	3	4	10			
Men.....	646	2.80	-	-	-	-	-	-	9	-	-	2	4	42	39	152	144	74	89	20	27	16	5	11	2	2	8			
Women.....	1,249	2.55	-	-	-	-	-	-	-	-	-	6	8	152	304	335	182	126	64	26	16	12	7	6	1	2	2			
Employees, except front desk and office.....	12,381	2.38	182	227	122	46	106	175	1374	143	211	266	300	403	2039	3354	1206	383	201	287	220	214	112	78	148	44	63	477		
Men.....	6,249	2.67	45	225	18	45	75	55	797	115	142	198	97	26	623	1133	775	241	116	235	202	187	107	67	145	43	61	476		
Women.....	6,132	2.08	137	2	104	1	31	120	577	28	69	68	203	377	1416	2221	431	142	85	52	18	27	5	11	3	1	2	1		
Selected occupations																														
Room service:																														
Bellmen (all men).....	561	1.40	8	255	18	45	30	37	17	26	34	42	17	5	26	25	1	5	-	-	-	-	-	-	-	-	-	-		
Chambermaids.....	3,870	2.15	-	-	-	-	-	-	-	-	-	52	43	180	355	1302	1772	153	9	3	1	-	-	-	-	-	-	-		
Women.....	3,864	2.15	-	-	-	-	-	-	-	-	-	52	43	180	355	1298	1772	153	7	3	1	-	-	-	-	-	-	-		
Elevator operators, passenger.....	69	2.68	-	-	-	-	-	-	-	-	-	4	-	-	-	6	21	-	38	-	-	-	-	-	-	-	-	-		
Men.....	45	2.63	-	-	-	-	-	-	-	-	-	-	4	-	-	-	21	-	20	-	-	-	-	-	-	-	-	-		
Women.....	24	2.79	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	18	-	-	-	-	-	-	-	-	-		
Housemen.....	1,142	2.38	-	-	-	-	-	-	-	1	6	11	3	157	491	319	112	16	24	-	-	2	-	-	-	-	-	-		
Men.....	1,132	2.38	-	-	-	-	-	-	-	-	1	6	11	3	155	483	319	112	16	24	-	-	2	-	-	-	-	-		
Room clerks.....	835	2.63	-	-	-	-	-	-	-	-	-	-	2	8	68	120	212	184	122	69	21	16	7	4	2	-	-	-		
Men.....	454	2.67	-	-	-	-	-	-	-	-	-	-	2	4	37	31	126	115	54	50	14	11	6	2	2	-	-	-		
Women.....	381	2.58	-	-	-	-	-	-	-	-	-	-	-	4	31	89	86	69	68	19	7	5	1	2	-	-	-	-		
Food service:																														
Bartenders, public bars.....	211	3.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9	28	118	46	1	1	1	-	-	-	-		
Men.....	198	3.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9	27	114	38	1	1	1	-	-	-	-		
Women.....	13	3.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	8	-	-	-	-	-	-	-		
Bartenders, service bars (102 men, 2 women).....	104	3.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	15	6	63	17	-	-	-	-	-	-		
Busboys and busgirls, full-course restaurants.....	471	1.65	-	-	-	42	10	165	1	73	64	39	12	46	4	8	7	-	-	-	-	-	-	-	-	-	-	-		
Men.....	443	1.65	-	-	-	35	10	158	1	69	61	39	11	42	4	7	6	-	-	-	-	-	-	-	-	-	-	-		
Women.....	28	1.63	-	-	-	7	-	7	-	4	3	-	1	4	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
Busboys and busgirls, other than full-course restaurants.....	120	1.75	-	-	-	-	-	34	12	18	12	11	-	27	-	5	1	-	-	-	-	-	-	-	-	-	-	-		
Men.....	114	1.74	-	-	-	-	-	34	9	18	12	11	-	24	-	5	1	-	-	-	-	-	-	-	-	-	-	-		
Dishwashers.....	499	2.22	-	-	-	-	-	-	-	-	2	8	9	122	279	72	7	-	-	-	-	-	-	-	-	-	-	-		
Men.....	457	2.22	-	-	-	-	-	-	-	-	-	8	-	117	254	70	6	-	-	-	-	-	-	-	-	-	-	-		
Women.....	42	2.15	-	-	-	-	-	-	-	-	-	-	9	5	25	2	1	-	-	-	-	-	-	-	-	-	-	-		
Pantrymen and pantrywomen.....	282	2.43	-	-	-	-	-	-	-	1	4	-	2	43	86	81	34	13	11	4	2	-	-	-	1	-	-	-		
Men.....	75	2.44	-	-	-	-	-	-	-	-	-	-	-	25	13	15	8	4	7	1	1	-	-	1	-	-	-	-		
Women.....	207	2.43	-	-	-	-	-	-	-	1	4	-	2	18	73	66	26	9	4	3	1	-	-	-	-	-	-	-		
Second cooks.....	43	4.57	-	-	-	-	-	-	-	-	-	-	-	2	-	4	4	-	1	-	1	3	1	5	2	3	3	17		
Men.....	37	4.85	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	1	3	1	4	2	3	3	17			
Waiters and waitresses, counter (all women).....	29	1.44	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, cocktail lounges.....	175	1.46	3	-	14	-	2	8	124	5	3	1	8	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men.....	19	1.44	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	156	1.46	3	-	14	-	2	8	105	5	3	1	8	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, table, full-course restaurants.....	1,234	1.39	148	2	88	1	30	118	721	24	3	49	8	3	30	-	2	-	1	6	-	-	-	-	-	-	-	-		
Men.....	520	1.45	33	-	-	-	8	6	404	12	3	39	3	1	9	-	1	-	1	-	-	-	-	-	-	-	-	-		
Women.....	714	1.35	115	2	88	1	22	112	317	12	-	10	5	2	21	-	1	-	6	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 5. Occupational wages: Chicago, Ill.¹—Continued

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																					
			Under \$1.10	\$1.10 and under \$1.15	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80
			\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00
Selected occupations—Continued																								
Food service—Continued																								
Waiters and waitresses, table, other than full-course restaurant and cocktail lounges	105	\$1.44	-	-	-	-	-	-	105	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	102	1.44	-	-	-	-	-	-	102	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, other (all men)	135	1.46	-	-	-	-	-	2	119	1	9	2	2	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant:																								
Electricians, maintenance (all men) ..	88	7.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	5	-	-
Engineers, stationary (all men)	218	6.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	27	24
																								3
																								3
																								582
																								156

¹ The Chicago Standard Metropolitan Statistical Area consists of Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 7 at \$5.20 to \$5.60; 2 at \$5.60 to \$6; 4 at \$6 to \$6.40; 1 at \$6.80 to \$7.20; and 3 at \$7.60 to \$8.

⁴ Workers were distributed as follows: 26 at \$0.80 to \$0.85; 32 at \$0.95 to \$1; 28 at \$1 to \$1.05; and 62 at \$1.05 to \$1.10.

⁵ Workers were distributed as follows: 63 at \$7.20 to \$7.60; 1 at \$7.60 to \$8; 2 at \$8.40 to \$8.80; 14 at \$8.80 to \$9.20; and 2 at \$9.60 to \$10.

⁶ Workers were distributed as follows: 9 at \$5.20 to \$5.60; 9 at \$6 to \$6.40; 35 at \$6.40 to \$6.80; 77 at \$6.80 to \$7.20; 11 at \$7.20 to \$7.60; 14 at \$7.60 to \$8; and 1 at \$8.40 to \$8.80.

Table 6. Occupational wages: Cincinnati, Ohio-Ky.-Ind.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																											
			Under \$1.10	\$1.10 and under \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 and over		
Front desk employees.....	202	\$2.41	-	-	-	-	-	-	-	2	4	9	12	48	3	36	17	7	6	7	3	11	2	14	5	6	10			
Men.....	70	2.50	-	-	-	-	-	-	-	2	3	3	4	10	-	11	9	-	5	-	2	4	1	6	3	-	7			
Women.....	132	2.36	-	-	-	-	-	-	-	-	1	6	8	38	3	25	8	7	1	7	1	7	1	8	2	6	3			
Employees, except front desk and office.....	2,477	1.94	164	66	122	5	66	121	72	33	201	261	180	340	272	78	95	25	22	37	22	30	19	7	72	41	42	84		
Men.....	1,051	2.23	10	42	18	2	17	43	28	24	121	63	85	92	146	37	35	9	15	21	9	20	10	7	47	30	39	81		
Women.....	1,426	1.73	154	24	104	3	49	78	44	9	80	198	95	248	126	41	60	16	7	16	13	10	9	-	25	11	3	3		
Selected occupations																														
Room service:																														
Bellmen (all men).....	110	1.49	10	24	-	2	-	1	4	2	41	-	3	15	5	1	2	-	-	-	-	-	-	-	-	-	-	-		
Chambermaids (1 man, 589 women).....	590	1.91	-	-	-	-	-	-	-	1	52	164	46	202	56	15	27	4	4	9	1	7	2	-	-	-	-	-		
Housemen.....	84	1.90	-	-	-	-	-	-	-	-	-	23	23	9	25	1	1	-	1	-	-	1	-	-	-	-	-	-		
Men.....	63	1.93	-	-	-	-	-	-	-	-	-	16	9	9	25	1	1	-	1	-	-	1	-	-	-	-	-	-		
Room clerks.....	126	2.53	-	-	-	-	-	-	-	-	-	3	6	11	12	-	27	17	-	5	-	3	10	1	11	5	5	10		
Men.....	48	2.65	-	-	-	-	-	-	-	-	-	3	1	3	4	-	3	9	-	5	-	2	4	-	4	3	-	17		
Women.....	78	2.46	-	-	-	-	-	-	-	-	-	-	5	8	8	-	24	8	-	-	-	1	6	1	7	2	5	3		
Food service:																														
Bartenders, public bars.....	41	2.64	-	-	-	-	-	3	3	-	-	-	-	3	3	-	-	-	1	-	3	8	-	13	-	1	3			
Men.....	27	2.65	-	-	-	-	-	3	-	-	-	-	-	3	2	-	-	-	1	-	3	7	-	4	-	1	3			
Bartenders, service bars.....	59	2.86	-	-	-	-	-	-	-	-	-	-	-	2	-	3	-	1	-	11	3	15	-	2	11	5	3	3		
Men.....	53	2.83	-	-	-	-	-	-	-	-	-	-	-	2	-	3	-	1	-	11	3	13	-	2	10	2	3	3		
Women.....	6	3.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	3	-	-	-		
Busboys and busgirls, full-course restaurants.....	132	1.60	-	9	-	-	16	11	13	1	42	3	5	23	4	-	5	-	-	-	-	-	-	-	-	-	-	-		
Men.....	121	1.58	-	9	-	-	16	11	13	1	38	3	5	16	4	-	5	-	-	-	-	-	-	-	-	-	-	-		
Dishwashers.....	153	1.85	-	-	-	-	1	-	-	15	2	24	43	28	30	4	3	3	-	-	-	-	-	-	-	-	-	-		
Men.....	150	1.85	-	-	-	-	1	-	-	15	2	24	43	27	28	4	3	3	-	-	-	-	-	-	-	-	-	-		
Pantrymen and pantrywomen.....	98	2.06	-	-	-	-	-	-	-	-	6	4	16	12	34	6	7	2	3	4	-	-	-	-	-	-	3	1		
Men.....	11	2.46	-	-	-	-	-	-	-	-	-	-	4	-	2	-	1	-	-	-	-	-	-	-	-	3	1			
Women.....	87	2.01	-	-	-	-	-	-	-	-	6	4	12	12	32	6	6	2	3	4	-	-	-	-	-	-	-	-		
Second cooks.....	106	2.87	-	-	-	-	-	-	-	-	-	3	-	-	14	-	10	2	-	4	3	-	4	3	29	25	2	7		
Men.....	84	2.84	-	-	-	-	-	-	-	-	-	3	-	-	14	-	10	-	-	3	3	-	1	3	19	19	2	7		
Women.....	22	3.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	3	-	10	6	-	-			
Waiters and waitresses, cocktail lounges.....	50	1.47	2	-	-	1	7	15	4	5	8	-	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	31	1.35	2	-	-	1	7	15	1	-	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, table, full-course restaurants.....	429	1.18	145	24	120	1	32	67	17	7	6	-	-	-	2	-	5	3	-	-	-	-	-	-	-	-	-	-		
Men.....	34	1.22	-	-	18	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	395	1.18	145	24	102	1	32	51	17	7	6	-	-	-	2	-	5	3	-	-	-	-	-	-	-	-	-	-		

¹ The Cincinnati Standard Metropolitan Statistical Area consists of Clermont, Hamilton, and Warren Counties, Ohio; Boone, Campbell, and Kenton Counties, Ky.; and Dearborn County, Ind.
² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.
³ Workers were distributed as follows: 4 at \$3.60 to \$3.80; 1 at \$3.80 to \$4; 1 at \$4 to \$4.20; and 1 at \$4.60 to \$4.80.
⁴ Workers were distributed as follows: 139 at \$1 to \$1.05; and 6 at \$1.05 to \$1.10.

Table 7. Occupational wages: Cleveland, Ohio¹

(Number and average straight hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																									
			Under \$1.00	\$1.00 and under \$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00 and over	
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00	over	
Front desk employees.....	350	\$2.33	-	-	-	-	-	-	-	-	-	-	-	-	5	42	11	62	16	34	34	85	12	11	26	9	3	-
Men.....	82	2.49	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	22	4	10	2	1	1	9	21	3	2	-
Women.....	268	2.28	-	-	-	-	-	-	-	-	-	-	-	-	3	40	8	40	12	24	32	84	11	2	5	6	1	-
Employees, except front desk and office.....	2,731	1.90	67	129	1	53	27	68	39	30	61	23	109	158	203	183	316	703	139	51	46	97	70	17	33	69	22	17
Men.....	1,006	2.11	25	3	1	-	12	16	9	3	4	38	93	147	105	57	135	53	28	39	59	48	9	26	64	17	15	
Women.....	1,725	1.79	42	126	-	53	27	56	23	21	58	19	71	65	56	78	259	568	86	23	7	38	22	8	7	5	5	2
Selected occupations																												
Room service:																												
Bellmen (all men).....	101	1.48	21	-	-	-	-	10	-	-	-	1	24	15	10	11	1	-	8	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	868	1.98	-	-	-	-	-	-	-	-	-	-	1	-	41	27	29	213	517	39	1	-	-	-	-	-	-	-
Elevator operators, passenger (11 men, 16 women).....	27	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	152	2.08	-	-	-	-	-	-	-	-	-	-	-	-	14	22	8	48	18	3	26	13	-	-	-	-	-	-
Room clerks.....	241	2.30	-	-	-	-	-	-	-	-	-	-	-	-	5	2	11	61	8	31	29	77	1	2	9	3	2	-
Men.....	54	2.29	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	21	2	10	1	-	1	-	9	2	1	-
Women.....	187	2.31	-	-	-	-	-	-	-	-	-	-	-	-	3	-	8	40	6	21	28	77	-	2	-	1	1	-
Food service:																												
Bartenders, public bars.....	69	2.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	-	3	-	13	26	7	9	3	-	-
Men.....	56	2.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	-	3	-	13	20	2	9	3	-	-
Women.....	13	2.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	6	5	-	-	-	-	-
Busboys and busgirls, full-course restaurants.....	136	1.68	-	-	-	-	4	4	2	-	1	14	48	32	19	8	-	1	3	-	-	-	-	-	-	-	-	-
Men.....	123	1.69	-	-	-	-	4	3	1	-	1	12	42	30	18	8	-	1	3	-	-	-	-	-	-	-	-	-
Women.....	13	1.60	-	-	-	-	-	1	1	-	-	2	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	176	1.72	-	20	-	-	-	-	-	-	-	-	31	37	52	19	7	1	-	1	8	-	-	-	-	-	-	-
Men.....	124	1.82	-	-	-	-	-	-	-	-	-	-	27	32	34	14	7	1	-	1	8	-	-	-	-	-	-	-
Women.....	52	1.49	-	20	-	-	-	-	-	-	-	-	4	5	18	5	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	66	1.95	-	-	-	-	-	-	-	-	-	-	9	7	10	18	3	6	4	3	3	3	2	-	-	-	-	-
Women.....	62	1.93	-	-	-	-	-	-	-	-	-	-	9	7	10	18	3	5	2	3	3	2	-	-	-	-	-	-
Second cooks.....	15	3.60	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	2	2	3
Men.....	9	3.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	6
Waiters and waitresses, counter (all women).....	41	1.30	-	-	-	-	13	10	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, cocktail lounges.....	62	1.16	-	15	-	14	12	3	-	7	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	59	1.16	-	15	-	14	12	3	-	4	10	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	274	1.09	44	94	1	30	1	33	7	20	33	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	15	1.17	2	5	1	-	-	-	-	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	259	1.09	42	91	-	30	1	33	7	15	30	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	81	1.47	-	-	-	9	14	7	5	1	-	2	13	-	24	-	-	6	-	-	-	-	-	-	-	-	-	-
Women.....	65	1.40	-	-	-	9	14	7	5	1	-	1	13	-	9	-	-	6	-	-	-	-	-	-	-	-	-	-

¹ The Cleveland Standard Metropolitan Statistical Area consists of Cuyahoga, Geauga, Lake, and Medina Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ All workers were at \$0.90 to \$0.95.

⁴ All workers were at \$4 to \$4.40.

⁵ All workers were at \$0.80 to \$0.85.

Table 8. Occupational wages: Denver, Colo.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																									
			Under \$1.00	\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00	\$4.40
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00	\$4.40		
Front desk employees.....	398	\$2.32	-	-	-	-	-	-	-	-	-	-	9	11	12	2	73	17	99	114	36	11	11	2	1	-	-	
Men.....	159	2.38	-	-	-	-	-	-	-	-	-	-	3	10	3	-	20	3	39	42	21	6	9	2	1	-	-	
Women.....	239	2.27	-	-	-	-	-	-	-	-	-	-	6	1	9	2	53	14	60	72	15	5	2	-	-	-	-	
Employees, except front desk and office.....	3,748	1.94	60	114	37	66	101	43	60	8	38	252	124	280	475	358	278	337	125	298	249	155	31	131	52	10	18	48
Men.....	1,520	2.18	17	21	6	2	2	7	31	7	12	111	46	127	212	73	88	124	33	151	105	93	28	101	50	8	17	48
Women.....	2,228	1.79	43	93	31	64	99	36	29	1	26	141	78	153	263	285	190	213	92	147	144	62	3	30	2	2	1	-
Selected occupations																												
Room service:																												
Bellmen (all men).....	163	1.39	17	21	6	2	1	7	26	7	3	8	12	7	31	5	5	1	1	2	1	-	-	-	-	-	-	-
Chambermaids (all women).....	977	1.91	-	-	-	-	-	-	-	-	-	-	-	113	199	246	160	103	30	48	69	9	-	-	-	-	-	-
Housemen (all men).....	162	2.10	-	-	-	-	-	-	-	-	-	-	-	9	12	11	21	49	15	17	7	14	1	6	-	-	-	-
Room clerks.....	282	2.37	-	-	-	-	-	-	-	-	-	-	-	-	10	3	-	47	3	84	84	29	9	10	2	1	-	-
Men.....	145	2.38	-	-	-	-	-	-	-	-	-	-	-	-	10	3	-	20	3	38	36	18	6	8	2	1	-	-
Women.....	137	2.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	46	48	11	3	2	-	-	-	-
Food service:																												
Bartenders, public bars.....	176	2.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	29	52	42	14	23	8	1	4	1
Men.....	127	2.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	36	22	14	19	7	1	4	1
Women.....	49	2.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	6	16	20	-	4	1	-	-	-
Busboys and busgirls, full-course restaurants.....	235	1.65	-	-	-	-	-	-	-	-	26	15	29	54	91	3	9	8	-	-	-	-	-	-	-	-	-	-
Men.....	184	1.68	-	-	-	-	-	-	-	-	9	15	20	46	75	3	8	8	-	-	-	-	-	-	-	-	-	-
Women.....	51	1.57	-	-	-	-	-	-	-	-	17	-	9	8	16	-	1	-	-	-	-	-	-	-	-	-	-	-
Busboys and busgirls, other than full-course restaurants (all men).....	12	2.11	-	-	-	-	-	-	-	-	-	2	-	3	-	-	-	-	4	1	2	-	-	-	-	-	-	-
Dishwashers.....	224	1.81	-	-	-	-	-	-	-	-	-	9	1	49	55	35	38	19	5	13	-	-	-	-	-	-	-	-
Men.....	162	1.82	-	-	-	-	-	-	-	-	-	-	1	29	52	26	29	19	-	6	-	-	-	-	-	-	-	-
Women.....	62	1.79	-	-	-	-	-	-	-	-	-	9	-	20	3	9	9	-	5	7	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	72	2.31	-	-	-	-	-	-	-	-	-	-	-	1	-	5	5	-	10	23	17	8	-	3	-	-	-	-
Men.....	8	2.26	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	4	1	-	-	-	-	-	-	-
Women.....	64	2.31	-	-	-	-	-	-	-	-	-	-	-	1	-	3	4	-	10	23	13	7	-	3	-	-	-	-
Second cooks (all men).....	27	3.42	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	1	-	1	15	1	3	2	-
Waiters and waitresses, cocktail lounges (1 man, 117 women).....	118	1.26	6	20	7	20	11	-	6	-	2	19	14	-	12	-	-	1	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	581	1.25	37	71	24	44	88	36	24	1	7	179	63	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	75	1.42	-	-	-	-	-	-	1	-	-	66	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	506	1.22	37	71	24	44	88	36	23	1	7	113	55	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, other (22 men, 1 woman).....	23	1.41	-	1	-	-	1	-	-	-	-	17	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant: Engineers, stationary (all men).....	31	4.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	8	³ 19	

¹ The Denver Standard Metropolitan Statistical Area consists of Adams, Arapahoe, Boulder, Denver, and Jefferson Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 11 at \$4.40 to \$4.80; 5 at \$4.80 to \$5.20; 2 at \$5.20 to \$5.60; and 1 at \$7.20 to \$7.60.

Table 9. Occupational wages: Detroit, Mich.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																											
			Under \$1.45	\$1.45 and under \$1.50	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over		
Front desk employees.....	688	\$2.66	-	-	-	-	1	-	1	-	1	2	10	12	55	32	83	81	80	170	58	66	14	7	4	4	4	3		
Men.....	206	2.63	-	-	-	-	-	-	-	-	-	-	5	3	15	1	51	38	12	35	9	33	1	1	-	-	-	2		
Women.....	482	2.68	-	-	-	-	1	-	1	-	1	2	5	9	40	31	32	43	68	135	49	33	13	6	4	4	4	1		
Employees, except front desk and office.....	3,825	2.19	41	195	264	73	76	43	81	116	227	74	326	616	682	228	196	83	16	22	73	144	53	26	38	69	19	44		
Men.....	1,357	2.42	-	60	60	38	6	33	43	70	110	14	97	121	80	106	114	34	5	12	43	98	42	23	23	65	18	42		
Women.....	2,468	2.07	41	135	204	35	70	10	38	46	117	60	229	495	602	122	82	49	11	10	30	46	11	3	15	4	1	2		
Selected occupations																														
Room service:																														
Bellmen (129 men, 1 woman).....	130	1.72	-	1	9	26	4	8	30	13	23	2	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Chambermaids (all women).....	1,305	2.15	-	-	-	-	-	-	36	-	40	47	199	423	484	48	5	6	4	-	3	6	2	-	-	-	-	-		
Housemen.....	206	2.29	-	-	-	-	-	-	6	-	-	1	8	44	28	78	37	1	1	1	-	1	-	-	-	-	-	-		
Men.....	173	2.28	-	-	-	-	-	-	6	-	-	1	7	42	18	61	34	1	1	1	-	1	-	-	-	-	-	-		
Women.....	33	2.31	-	-	-	-	-	-	-	-	-	-	1	2	10	17	3	-	-	-	-	-	-	-	-	-	-	-		
Room clerks.....	371	2.65	-	-	-	-	-	-	-	-	-	-	5	-	11	1	69	52	35	134	28	30	6	-	-	-	-			
Men.....	137	2.59	-	-	-	-	-	-	-	-	-	-	1	-	3	1	48	27	10	28	3	15	1	-	-	-	-	-		
Women.....	234	2.68	-	-	-	-	-	-	-	-	-	-	4	-	8	-	21	25	25	106	25	15	5	-	-	-	-	-		
Food service:																														
Bartenders, public bars.....	104	3.11	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	2	-	-	43	32	11	4	1	-	6	2		
Men.....	76	3.16	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	-	24	26	11	3	1	-	5	2		
Women.....	28	2.96	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	19	6	-	1	-	-	1	-		
Bartenders, service bars (19 men, 1 woman).....	20	3.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	7	4	2	3	-	-	2		
Busboys and busgirls, full-course restaurants.....	231	1.80	-	12	33	3	2	10	3	48	78	7	9	2	21	-	3	-	-	-	-	-	-	-	-	-	-	-		
Men.....	204	1.77	-	12	33	3	2	10	3	41	70	7	8	-	12	-	3	-	-	-	-	-	-	-	-	-	-	-		
Women.....	27	1.99	-	-	-	-	-	-	-	7	8	-	1	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-		
Dishwashers.....	209	2.09	-	-	-	-	-	8	-	15	16	1	52	93	9	1	1	9	1	-	2	1	-	-	-	-	-	-		
Men.....	156	2.07	-	-	-	-	-	8	-	15	12	1	41	61	5	-	1	9	1	-	1	1	-	-	-	-	-	-		
Women.....	53	2.14	-	-	-	-	-	-	-	-	4	-	11	32	4	1	-	-	-	-	1	-	-	-	-	-	-	-		
Pantrymen and pantrywomen.....	95	2.29	-	-	-	-	-	-	2	-	2	-	2	4	45	17	8	13	2	-	-	-	-	-	-	-	-	-		
Men.....	21	2.25	-	-	-	-	-	-	-	-	-	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	74	2.31	-	-	-	-	-	-	2	-	2	-	2	4	24	17	8	13	2	-	-	-	-	-	-	-	-	-		
Second cooks.....	64	3.50	-	-	-	-	-	-	-	-	-	-	1	-	2	1	-	3	-	2	3	13	3	2	10	9	6	9		
Men.....	48	3.61	-	-	-	-	-	-	-	-	-	-	1	-	2	1	-	3	-	1	3	3	1	1	8	9	6	9		
Women.....	16	3.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	-	10	2	1	2	-	-	-		
Waiters and waitresses, cocktail lounges (2 men, 97 women).....	99	1.57	-	27	38	8	-	5	-	6	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, table, full-course restaurants.....	531	1.56	41	131	154	35	70	5	3	33	46	-	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men.....	64	1.51	-	35	18	8	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	464	1.57	41	96	136	27	70	5	-	33	46	-	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance and powerplant:																														
Engineers, stationary (all men).....	7	4.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47		

¹ The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 4 at \$4.20 to \$4.40; 2 at \$4.40 to \$4.60; 1 at \$4.60 to \$4.80; 1 at \$4.80 to \$5; and 1 at \$5 to \$5.20.

⁴ Workers were distributed as follows: 2 at \$4.40 to \$4.60; 1 at \$4.60 to \$4.80; 2 at \$4.80 to \$5; and 2 at \$5.20 to \$5.40.

Table 10. Occupational wages: Houston, Tex.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																										
			Under \$1.15	\$1.15 and under \$1.20	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80 and over	
Front desk employees.....	717	\$2.23	-	-	-	-	-	-	-	17	40	50	65	144	99	85	17	36	67	17	24	10	2	15	2	16	2	9	
Men.....	198	2.52	-	-	-	-	-	-	-	4	8	1	7	25	16	28	10	10	18	6	19	10	1	8	-	16	2	9	
Women.....	519	2.12	-	-	-	-	-	-	-	13	32	49	58	119	83	57	7	26	49	11	5	-	1	7	2	-	-	-	
Employees, except front desk and office.....	4,954	1.83	3656	23	7	101	11	84	130	1266	643	588	136	208	92	195	61	35	167	38	86	47	14	113	66	66	28	93	
Men.....	2,105	2.01	262	12	1	33	11	73	72	371	230	180	65	109	34	70	38	21	95	32	56	30	1	82	60	66	27	74	
Women.....	2,849	1.70	394	11	6	68	-	11	58	895	413	408	71	99	58	125	23	14	72	6	30	17	13	31	6	-	1	19	
Selected occupations																													
Room service:																													
Bellmen (all men).....	252	1.22	4117	1	-	20	-	18	23	49	18	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids (all women).....	1,342	1.71	-	-	-	-	-	-	-	663	307	272	20	10	4	64	-	2	-	-	-	-	-	-	-	-	-	-	
Housemen (239 men, 2 women).....	241	1.77	-	-	-	-	-	-	-	55	108	34	25	7	9	3	-	-	-	-	-	-	-	-	-	-	-	-	
Room clerks.....	314	2.23	-	-	-	-	-	-	-	11	3	11	8	71	45	55	14	25	44	9	6	6	2	2	2	-	-	-	
Men.....	93	2.28	-	-	-	-	-	-	-	-	3	-	2	22	12	17	8	5	12	2	3	6	1	-	-	-	-	-	
Women.....	221	2.21	-	-	-	-	-	-	-	11	-	11	6	49	33	38	6	20	32	7	3	-	1	2	2	-	-	-	
Food service:																													
Bartenders, public bars.....	85	2.59	-	-	-	-	-	-	8	-	-	-	-	-	-	2	5	3	25	10	2	14	-	15	-	-	1	-	
Men.....	48	2.52	-	-	-	-	-	-	4	-	-	-	-	-	-	2	5	3	14	10	2	4	-	3	-	-	1	-	
Women.....	37	2.69	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	11	-	-	10	-	12	-	-	-	-	
Bartenders, service bars (all men).....	12	2.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	1	2	-	-	3	-	-	-	-	
Busboys and busgirls, full-course restaurants.....	294	1.58	-	4	-	8	9	36	43	144	10	28	8	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	
Men.....	202	1.54	-	4	-	8	9	34	23	106	9	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	92	1.68	-	-	-	-	-	2	20	38	1	20	7	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	
Busboys and busgirls, other than full-course restaurants (17 men, 1 woman).....	18	1.50	-	-	-	-	1	8	1	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dishwashers.....	282	1.71	-	-	-	-	-	9	8	145	40	50	4	16	8	-	-	-	2	-	-	-	-	-	-	-	-	-	
Men.....	190	1.74	-	-	-	-	-	-	3	92	30	40	3	14	6	-	-	-	2	-	-	-	-	-	-	-	-	-	
Women.....	92	1.65	-	-	-	-	-	9	5	53	10	10	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	92	2.06	-	-	-	-	-	-	-	2	8	18	9	15	8	19	2	-	9	1	1	-	-	-	-	-	-	-	
Men.....	8	1.99	-	-	-	-	-	-	-	-	-	1	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	84	2.07	-	-	-	-	-	-	-	2	8	17	8	10	7	19	2	-	9	1	1	-	-	-	-	-	-	-	
Waiters and waitresses, cocktail lounges.....	181	1.46	5119	5	1	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	20	
Men.....	13	2.41	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	
Women.....	168	1.39	110	5	1	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	16	
Waiters and waitresses, table, full-course restaurants.....	526	1.06	7372	12	6	36	-	-	20	77	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	97	.88	90	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	429	1.10	282	6	5	36	-	-	20	77	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, other (all men).....	50	1.12	*39	-	-	-	-	10	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and powerplant: Engineers, stationary (all men).....	28	3.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	11	6	*9	

¹ The Houston Standard Metropolitan Statistical Area consists of Brazoria, Fort Bend, Harris, Liberty, and Montgomery Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 278 at \$0.80 to \$0.85; 24 at \$0.85 to \$0.90; 130 at \$0.90 to \$0.95; 20 at \$0.95 to \$1; 183 at \$1 to \$1.05; 15 at \$1.05 to \$1.10; and 6 at \$1.10 to \$1.15.

⁴ Workers were distributed as follows: 71 at \$0.80 to \$0.85; 12 at \$0.85 to \$0.90; 9 at \$0.95 to \$1; 20 at \$1 to \$1.05; and 5 at \$1.10 to \$1.15.

⁵ Workers were distributed as follows: 63 at \$0.80 to \$0.85; 1 at \$0.85 to \$0.90; 28 at \$0.90 to \$0.95; 2 at \$0.95 to \$1; and 25 at \$1 to \$1.05.

⁶ Workers were distributed as follows: 4 at \$3.80 to \$4; 4 at \$4.40 to \$4.60; 4 at \$5.20 to \$5.40; 4 at \$5.60 to \$5.80; and 4 at \$6 to \$6.20.

⁷ Workers were distributed as follows: 140 at \$0.80 to \$0.85; 11 at \$0.85 to \$0.90; 100 at \$0.90 to \$0.95; 9 at \$0.95 to \$1; 103 at \$1 to \$1.05; 8 at \$1.05 to \$1.10; and 1 at \$1.10 to \$1.15.

⁸ Workers were distributed as follows: 32 at \$1 to \$1.05; and 7 at \$1.05 to \$1.10.

⁹ Workers were distributed as follows: 1 at \$3.80 to \$4; 2 at \$4 to \$4.20; and 6 at \$4.20 to \$4.40.

Table 11. Occupational wages: Indianapolis, Ind.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																											
			Under \$1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 and over		
			1,00	1,05	1,10	1,15	1,20	1,30	1,40	1,50	1,60	1,70	1,80	1,90	2,00	2,10	2,20	2,30	2,40	2,50	2,60	2,70	2,80	3,00	3,20	3,40	3,60	over		
Front desk employees.....	166	\$2.34	-	-	-	-	-	-	-	-	1	7	11	17	23	12	18	11	14	9	10	9	15	2	2	2	3			
Men.....	56	2.48	-	-	-	-	-	-	-	-	-	1	-	9	1	4	6	-	7	5	4	5	13	-	-	-	1			
Women.....	110	2.27	-	-	-	-	-	-	-	-	1	6	11	8	22	8	12	11	7	4	6	4	2	2	2	2	2			
Employees, except front desk and office.....	1,932	1.69	251	173	8	31	6	42	13	41	-	328	346	134	120	113	23	50	24	17	55	14	27	28	35	19	10	24		
Men.....	799	1.99	3	26	-	5	-	22	-	21	-	189	130	81	50	54	7	26	7	11	41	9	21	18	26	19	9	24		
Women.....	1,133	1.48	248	147	8	26	6	20	13	20	-	139	216	53	70	59	16	24	17	6	14	5	6	10	9	-	1	-		
Selected occupations																														
Room service:																														
Bellmen (all men).....	41	1.57	-	-	-	-	-	12	-	-	-	11	7	8	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids.....	450	1.71	-	-	-	-	-	-	-	-	-	179	181	26	46	18	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	398	1.73	-	-	-	-	-	-	-	-	-	127	181	26	46	18	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (102 men, 2 women).....	104	1.85	-	-	-	-	-	-	-	-	-	5	45	22	7	19	-	2	4	-	-	-	-	-	-	-	-	-	-	
Room clerks.....	107	2.39	-	-	-	-	-	-	-	-	-	1	2	8	10	7	10	18	7	9	4	7	6	10	2	2	2	2		
Men.....	41	2.50	-	-	-	-	-	-	-	-	-	-	-	-	6	1	3	6	-	4	4	4	4	8	-	-	-	1		
Women.....	66	2.32	-	-	-	-	-	-	-	-	-	1	2	8	4	6	7	12	7	5	-	3	2	2	2	2	2	1		
Food service:																														
Bartenders, public bars.....	64	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	8	-	11	4	6	10	12	6	3	-	-		
Men.....	37	2.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	4	4	2	6	8	6	3	-	-		
Women.....	27	2.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	7	-	4	4	4	-	-	-	-		
Busboys and busgirls, full-course restaurants.....	145	1.65	-	-	-	-	-	-	20	-	73	24	16	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	138	1.65	-	-	-	-	-	-	20	-	72	18	16	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	7	1.71	-	-	-	-	-	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Busboys and busgirls, other than full-course restaurants (22 men, 2 women).....	24	1.85	-	-	-	-	-	-	-	-	4	7	6	3	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Dishwashers.....	136	1.76	-	-	-	-	-	-	-	-	47	39	20	23	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	115	1.74	-	-	-	-	-	-	-	-	43	35	16	18	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	21	1.85	-	-	-	-	-	-	-	-	4	4	5	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	69	2.03	-	-	-	-	-	-	-	-	-	10	10	10	20	4	7	3	-	-	2	-	3	-	-	-	-	-	-	
Women.....	63	2.04	-	-	-	-	-	-	-	-	-	10	10	10	14	4	7	3	-	-	2	-	3	-	-	-	-	-	-	
Second cooks.....	64	2.84	-	-	-	-	-	-	-	-	-	-	-	-	1	-	7	-	2	13	3	7	4	18	6	-	3	-		
Men.....	54	2.85	-	-	-	-	-	-	-	-	-	-	-	-	1	-	5	-	2	13	1	7	2	14	6	-	3	-		
Women.....	10	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	2	-	4	-	-	-	-		
Waiters and waitresses, cocktail lounges (all women).....	82	.92	44	29	-	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants.....	379	.97	201	99	8	25	-	21	12	6	-	2	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	359	.96	198	98	8	20	-	11	12	6	-	2	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	81	1.14	6	44	-	4	-	8	1	15	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	53	1.16	6	20	-	4	-	8	1	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ The Indianapolis Standard Metropolitan Statistical Area consists of Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, and Shelby Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 30 at \$0.75 to \$0.80; 92 at \$0.80 to \$0.85; 70 at \$0.85 to \$0.90; 33 at \$0.90 to \$0.95; and 26 at \$0.95 to \$1.

⁴ Workers were distributed as follows: 12 at \$0.75 to \$0.80; 16 at \$0.80 to \$0.85; 12 at \$0.85 to \$0.90; and 4 at \$0.95 to \$1.

⁵ Workers were distributed as follows: 18 at \$0.75 to \$0.80; 76 at \$0.80 to \$0.85; 56 at \$0.85 to \$0.90; 33 at \$0.90 to \$0.95; and 18 at \$0.95 to \$1.

⁶ Workers were distributed as follows: 2 at \$0.85 to \$0.90; and 4 at \$0.95 to \$1.

Table 12. Occupational wages: Kansas City, Mo.—Kans.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																											
			Under \$1.20	\$1.20 and under \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.35	\$1.35 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.60	\$2.60 to \$2.80	\$2.80 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$3.80	\$3.80 to \$4.00	\$4.00 to \$4.40	\$4.40 to \$4.80	\$4.80 and over		
			\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	over			
Front desk employees.....	335	\$2.31	-	-	-	-	-	-	5	6	20	21	32	9	51	61	95	10	18	2	1	4	-	-	-	-	-	-	-	
Men.....	132	2.28	-	-	-	-	-	-	-	-	14	9	19	2	17	29	30	3	4	2	-	3	-	-	-	-	-	-		
Women.....	203	2.32	-	-	-	-	-	-	5	6	6	12	13	7	34	32	65	7	14	-	1	1	-	-	-	-	-	-		
Employees, except front desk and office.....	3,453	2.03	136	164	174	152	31	33	51	333	230	205	126	526	318	330	104	102	80	55	111	32	20	9	8	32	68	23		
Men.....	1,585	2.24	48	49	60	51	27	26	34	200	60	44	39	202	150	155	38	38	47	40	95	25	19	8	8	31	68	23		
Women.....	1,868	1.85	88	115	114	101	4	7	17	133	170	161	87	324	168	175	66	64	33	15	16	7	1	1	-	1	-	-		
Selected occupations																														
Room service:																														
Bellmen (all men).....	123	1.51	10	1	21	7	15	3	7	31	12	5	1	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Chambermaids (all women).....	769	1.95	-	-	-	-	-	-	-	35	146	127	69	233	83	70	6	-	-	-	-	-	-	-	-	-	-	-		
Housemen (all men).....	172	1.97	-	-	-	-	-	-	-	41	23	4	1	11	66	15	7	1	3	-	-	-	-	-	-	-	-	-		
Room clerks.....	215	2.26	-	-	-	-	-	-	-	4	5	20	19	8	4	47	25	72	3	7	1	-	-	-	-	-	-	-		
Men.....	82	2.24	-	-	-	-	-	-	-	-	-	14	9	1	2	17	10	24	1	3	1	-	-	-	-	-	-	-		
Women.....	133	2.28	-	-	-	-	-	-	-	4	5	6	10	7	2	30	15	48	2	4	-	-	-	-	-	-	-	-		
Food service:																														
Bartenders, public bars.....	99	2.97	-	-	-	-	-	-	-	-	-	-	-	2	1	10	1	6	-	22	39	8	8	-	1	1	-	-		
Men.....	55	3.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	15	27	2	8	-	1	1	-	-	-		
Women.....	44	2.73	-	-	-	-	-	-	-	-	-	-	-	2	1	10	1	5	-	7	12	6	-	-	-	-	-	-		
Bartenders, service bars (all men).....	6	3.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	1	-	-	-	-	-	-		
Busboys and busgirls, full-course restaurants (180 men, 14 women).....	194	1.94	-	-	-	-	9	4	14	15	-	16	17	70	48	1	-	-	-	-	-	-	-	-	-	-	-	-		
Busboys and busgirls, other than full-course restaurants (20 men, 1 woman).....	21	1.58	-	-	10	-	2	-	-	-	-	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Dishwashers.....	234	2.07	-	-	-	-	-	-	-	29	8	8	-	69	11	97	11	-	1	-	-	-	-	-	-	-	-	-		
Men.....	205	2.06	-	-	-	-	-	-	-	27	8	8	-	62	11	77	11	-	1	-	-	-	-	-	-	-	-	-		
Women.....	29	2.15	-	-	-	-	-	-	-	2	-	-	-	7	-	20	-	-	-	-	-	-	-	-	-	-	-	-		
Pantrymen and pantrywomen.....	99	2.34	-	-	-	-	-	-	-	-	-	-	-	5	23	13	39	4	12	2	1	-	-	-	-	-	-	-		
Men.....	11	2.29	-	-	-	-	-	-	-	-	-	-	-	2	-	4	3	2	-	-	-	-	-	-	-	-	-	-		
Women.....	88	2.35	-	-	-	-	-	-	-	-	-	-	-	3	23	9	36	2	12	2	1	-	-	-	-	-	-	-		
Second cooks.....	43	3.28	-	-	-	-	-	-	-	-	-	-	-	2	1	2	-	5	12	2	3	1	2	1	-	1	7	4		
Men.....	37	3.41	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	2	10	2	3	1	2	1	-	1	7	4		
Women.....	6	2.49	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	3	2	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, counter (1 man, 23 women).....	24	1.27	-	9	12	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, table, cocktail lounges.....	99	1.29	18	24	-	48	-	-	-	-	-	4	-	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	95	1.27	17	24	-	48	-	-	-	-	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, table, full-course restaurants.....	426	1.25	92	106	105	75	3	6	13	14	3	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men.....	108	1.21	37	26	6	36	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women.....	318	1.27	55	80	99	39	3	6	12	12	3	3	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, other.....	56	1.29	-	20	12	18	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men.....	44	1.28	-	20	12	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance and powerplant: Engineers, stationary (all men).....	25	4.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	21	53		

¹ The Kansas City Standard Metropolitan Statistical Area consists of Cass, Clay, Jackson, and Platte Counties, Mo.; and Johnson and Wyandotte Counties, Kans.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 13 at \$0.95 to \$1; 1 at \$1 to \$1.05; 1 at \$1.10 to \$1.15; and 3 at \$1.15 to \$1.20.

⁴ Workers were distributed as follows: 65 at \$1 to \$1.05; 8 at \$1.10 to \$1.15; and 19 at \$1.15 to \$1.20.

⁵ All workers were at \$4.80 to \$5.

Table 14. Occupational wages: Memphis, Tenn.—Ark.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																										
			\$0.70 and under	\$0.80	\$0.90	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80 and over	
			\$0.80	\$0.90	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	over	
Front desk employees.....	300	\$2.15	-	-	-	-	-	-	-	-	-	22	16	3	18	76	36	61	12	8	35	7	-	2	-	1	2	1	
Men.....	67	2.23	-	-	-	-	-	-	-	-	-	1	5	2	-	20	2	10	6	6	11	2	-	-	-	-	2	-	
Women.....	233	2.13	-	-	-	-	-	-	-	-	-	21	11	1	18	56	34	51	6	2	24	5	-	2	-	1	-	1	
Employees, except front desk and office.....	1,997	1.79	5	70	48	69	60	137	14	1	6	344	131	109	306	348	48	98	51	32	40	26	7	19	14	3	1	10	
Men.....	848	1.89	5	17	30	21	32	33	14	1	6	123	36	39	159	158	14	25	20	18	25	20	6	18	14	3	1	10	
Women.....	1,149	1.73	-	53	18	48	28	104	-	-	-	221	95	70	147	190	34	73	31	14	15	6	1	1	-	-	-	-	
<u>Selected occupations</u>																													
Room service:																													
Bellmen (all men).....	96	1.22	-	4	10	19	26	5	13	-	1	9	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	481	1.83	-	-	-	-	-	-	-	-	-	133	65	48	104	129	2	-	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	97	1.79	-	-	-	-	-	-	-	-	-	46	8	1	6	36	-	-	-	-	-	-	-	-	-	-	-	-	-
Room clerks.....	187	2.09	-	-	-	-	-	-	-	-	-	20	16	3	2	50	18	44	4	2	23	5	-	-	-	-	-	-	-
Men.....	43	2.12	-	-	-	-	-	-	-	-	-	-	5	2	-	18	1	7	-	2	6	2	-	-	-	-	-	-	-
Women.....	144	2.09	-	-	-	-	-	-	-	-	-	20	11	1	2	32	17	37	4	-	17	3	-	-	-	-	-	-	-
Food service:																													
Bartenders, public bars.....	62	2.23	-	-	-	1	3	-	-	-	-	-	-	1	-	18	2	5	4	7	13	6	1	1	-	-	-	-	-
Men.....	45	2.22	-	-	-	1	1	-	-	-	-	-	-	1	-	15	-	5	2	7	8	4	1	-	-	-	-	-	-
Women.....	17	2.26	-	-	-	-	2	-	-	-	-	-	-	-	-	3	2	-	2	-	5	2	-	-	-	-	-	-	-
Busboys and busgirls, full-course restaurants.....	113	1.82	-	-	-	-	-	-	-	-	-	39	5	8	37	23	-	1	-	-	-	-	-	-	-	-	-	-	-
Men.....	93	1.81	-	-	-	-	-	-	-	-	-	33	4	8	31	16	-	1	-	-	-	-	-	-	-	-	-	-	-
Women.....	20	1.84	-	-	-	-	-	-	-	-	-	6	1	-	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Busboys and busgirls, other than full-course restaurants.....	28	1.89	-	-	-	-	-	-	-	-	-	4	2	-	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	23	1.87	-	-	-	-	-	-	-	-	-	4	2	-	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	136	1.86	-	-	-	-	-	-	-	-	-	30	10	9	51	32	3	-	1	-	-	-	-	-	-	-	-	-	-
Men.....	91	1.88	-	-	-	-	-	-	-	-	-	14	5	8	43	18	3	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	45	1.82	-	-	-	-	-	-	-	-	-	16	5	1	8	14	-	-	1	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	103	1.97	-	-	-	-	-	-	-	-	-	36	7	5	5	7	7	19	7	2	6	-	2	-	-	-	-	-	-
Men.....	19	2.09	-	-	-	-	-	-	-	-	-	6	2	-	-	-	1	3	2	2	1	-	2	-	-	-	-	-	-
Women.....	84	1.94	-	-	-	-	-	-	-	-	-	30	5	5	5	7	6	16	5	-	5	-	-	-	-	-	-	-	-
Waiters and waitresses, cocktail lounges (all women).....	61	1.12	-	16	2	15	10	13	-	-	-	-	-	-	-	2	1	-	-	1	1	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	220	1.09	-	50	8	34	18	108	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Men.....	39	1.04	-	13	5	1	2	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	181	1.10	-	37	3	33	16	91	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-

¹ The Memphis Standard Metropolitan Statistical Area consists of Shelby County, Tenn.; and Crittenden County, Ark.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 15. Occupational wages: Miami, Fla.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																										
			Under \$0.90	\$0.90 and under	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20 and over	
			\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	over		
Front desk employees.....	1,407	\$2.47	-	-	-	-	-	-	5	11	58	75	39	341	170	217	142	91	143	40	36	14	14	11	-	-	-	-	-
Men.....	510	2.80	-	-	-	-	-	-	3	1	10	17	6	42	28	71	76	54	118	22	33	5	13	11	-	-	-	-	-
Women.....	897	2.28	-	-	-	-	-	-	2	10	48	58	33	299	142	146	66	37	25	18	3	9	1	-	-	-	-	-	-
Employees, except front desk and office.....	10,721	1.91	127	795	432	241	394	270	254	393	1175	873	853	899	1475	731	521	324	184	210	114	73	112	69	117	32	30	23	
Men.....	6,550	2.06	57	330	356	203	267	179	147	206	207	228	464	546	1169	562	437	264	172	195	109	71	110	69	117	32	30	23	
Women.....	4,171	1.67	70	465	76	38	127	91	107	187	968	645	389	353	306	169	84	60	12	15	5	2	2	-	-	-	-	-	
Selected occupations																													
Room service:																													
Bellmen (all men).....	602	1.25	31	217	50	30	45	20	41	65	44	12	3	8	23	11	-	2	-	-	-	-	-	-	-	-	-	-	
Chambermaids (all women).....	2,480	1.72	-	-	-	80	-	60	112	961	595	329	261	63	19	-	-	-	-	-	-	-	-	-	-	-	-	-	
Elevator operators, passenger.....	186	1.88	-	-	-	10	-	-	-	-	22	17	49	48	40	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	100	1.76	-	-	-	10	-	-	-	-	18	2	36	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	86	2.01	-	-	-	-	-	-	-	-	4	15	13	14	40	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	1,186	2.04	-	-	-	-	12	-	22	10	30	143	258	484	172	38	11	-	4	2	-	-	-	-	-	-	-	-	
Room clerks.....	603	2.64	-	-	-	-	-	-	-	-	5	42	31	8	64	43	70	95	63	114	20	28	1	12	7	-	-	-	
Men.....	411	2.84	-	-	-	-	-	-	-	-	1	10	-	6	34	20	48	68	50	107	19	28	1	12	7	-	-	-	
Women.....	192	2.21	-	-	-	-	-	-	-	-	4	32	31	2	30	23	22	27	13	7	1	-	-	-	-	-	-	-	
Food service:																													
Bartenders, public bars.....	298	2.08	-	-	-	18	-	-	18	-	1	14	6	158	52	18	11	-	2	-	-	-	-	-	-	-	-	-	
Men.....	248	2.07	-	-	-	18	-	-	18	-	1	14	6	116	48	17	8	-	2	-	-	-	-	-	-	-	-	-	
Women.....	50	2.14	-	-	-	-	-	-	-	-	-	-	-	42	4	1	3	-	-	-	-	-	-	-	-	-	-	-	
Bartenders, service bars (all men).....	22	2.60	-	-	-	-	-	-	-	-	-	-	-	-	2	1	12	2	4	-	-	-	1	-	-	-	-	-	
Busboys and busgirls, full-course restaurants.....	344	1.66	10	-	45	8	28	20	44	40	45	1	35	56	6	-	-	-	-	6	-	-	-	-	-	-	-	-	
Men.....	338	1.66	10	-	45	8	28	20	42	38	43	1	35	56	6	-	-	-	-	6	-	-	-	-	-	-	-	-	
Women.....	6	1.64	-	-	-	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Busboys and busgirls, other than full-course restaurants (222 men, 2 women).....	224	1.45	-	-	1	58	51	27	26	1	12	20	18	2	-	1	1	-	6	-	-	-	-	-	-	-	-	-	
Dishwashers (754 men, 2 women).....	756	2.06	-	-	-	-	-	-	-	8	59	191	80	197	89	98	18	12	4	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	146	2.96	-	-	-	-	-	-	-	-	-	-	2	15	22	28	29	13	7	3	8	5	4	8	-	-	-	-	
Men.....	129	3.05	-	-	-	-	-	-	-	-	-	-	-	1	6	17	28	29	13	7	3	8	5	4	8	-	-	-	
Women.....	17	2.29	-	-	-	-	-	-	-	-	-	-	2	1	9	5	-	-	-	-	-	-	-	-	-	-	-	-	
Second cooks.....	67	3.70	-	-	-	-	-	-	-	-	-	-	1	-	3	4	2	2	13	4	1	16	-	8	1	7	5		
Men.....	45	4.08	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	6	2	-	14	-	8	1	7	5		
Waiters and waitresses, counter.....	28	1.10	-	18	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	12	1.20	-	4	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	16	1.02	-	14	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, cocktail lounges.....	188	1.19	-	94	10	11	9	29	-	17	9	2	4	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	
Men.....	13	1.05	-	8	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	175	1.20	-	86	10	8	9	27	-	17	9	2	4	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants.....	938	1.24	35	198	188	66	103	113	58	80	38	18	2	6	10	7	-	-	-	16	-	-	-	-	-	-	-	-	
Men.....	559	1.27	-	65	146	59	92	67	32	45	32	-	-	-	7	-	-	-	-	14	-	-	-	-	-	-	-	-	
Women.....	379	1.20	35	133	42	7	11	46	26	35	6	18	2	6	10	-	-	-	-	2	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	391	1.03	34	240	44	17	36	10	2	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	52	1.29	-	10	20	-	10	4	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	339	1.00	34	230	24	17	26	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, other.....	87	1.13	-	-	70	12	-	1	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Men.....	81	1.13	-	-	70	6	-	1	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and powerplant:																													
Electricians, maintenance (all men).....	11	3.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	1	3	2	-	1	-	-	-	-	
Engineers, stationary (all men).....	13	3.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	1	-	1	-	1	1	1	2	1	

¹ The Miami Standard Metropolitan Statistical Area consists of Dade County.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 1 at \$5.20 to \$5.60; 3 at \$5.60 to \$6; and 1 at \$6 to \$6.40.

Table 16. Occupational wages: Milwaukee, Wis.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																											
			\$1.30 and under	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00 and over		
			\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	over		
Front desk employees	271	\$2.45	-	-	-	-	-	-	1	-	-	13	23	19	36	33	15	3	32	34	32	11	1	1	6	1	-	10		
Men	78	2.67	-	-	-	-	-	-	1	-	-	-	12	-	2	3	4	1	7	9	20	7	1	1	3	1	-	6		
Women	193	2.35	-	-	-	-	-	-	-	-	-	13	11	19	34	30	11	2	25	25	12	4	-	-	3	-	-	4		
Employees, except front desk and office	2,008	2.11	38	12	165	100	82	3	107	45	31	50	31	182	661	45	18	19	177	16	37	33	60	29	12	21	3	31		
Men	736	2.30	37	-	18	30	2	1	40	34	23	41	20	93	76	22	8	9	94	9	32	26	42	24	12	9	3	31		
Women	1,272	2.00	1	12	147	70	80	2	67	11	8	9	11	89	585	23	10	10	83	7	5	7	18	5	-	12	-	-		
Selected occupations																														
Room service:																														
Bellmen (all men)	106	1.65	34	-	18	-	2	-	5	-	1	1	7	29	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids (all women)	706	2.16	1	-	-	1	-	2	-	-	6	8	6	54	555	-	1	-	70	-	2	-	-	-	-	-	-	-		
Housemen	104	2.19	-	-	-	-	-	-	-	-	4	5	-	7	67	-	4	1	16	-	-	-	-	-	-	-	-	-		
Men	98	2.19	-	-	-	-	-	-	-	-	4	5	-	5	64	-	4	-	16	-	-	-	-	-	-	-	-	-		
Room clerks	181	2.38	-	-	-	-	-	-	1	-	-	10	16	13	15	29	15	2	26	32	5	9	1	-	6	-	1			
Men	53	2.46	-	-	-	-	-	-	1	-	-	-	12	-	2	3	4	-	7	9	5	6	1	-	3	-	-			
Women	128	2.35	-	-	-	-	-	-	-	-	-	10	4	13	13	26	11	2	19	23	-	3	-	-	3	-	-	1		
Food service:																														
Bartenders, public bars	137	2.78	-	-	-	-	-	-	-	-	-	-	1	2	-	3	1	4	43	5	33	14	16	5	4	-	-	6		
Men	127	2.78	-	-	-	-	-	-	-	-	-	-	1	2	-	3	-	4	41	5	31	12	13	5	4	-	-	6		
Women	10	2.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	2	2	3	-	-	-	-	-		
Busboys and busgirls, full-course restaurants (all men)	118	1.74	-	-	-	30	-	1	18	6	6	20	9	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Dishwashers	122	1.93	-	-	-	-	-	-	17	30	11	1	3	31	7	3	1	-	18	-	-	-	-	-	-	-	-	-		
Men	107	1.93	-	-	-	-	-	-	17	28	10	1	1	23	6	3	-	-	18	-	-	-	-	-	-	-	-	-		
Women	15	1.99	-	-	-	-	-	-	-	2	1	-	2	8	1	-	1	-	-	-	-	-	-	-	-	-	-	-		
Pantrymen and pantrywomen (all women)	40	2.22	-	-	-	-	-	-	-	7	-	-	1	2	11	3	5	2	2	3	1	3	-	-	-	-	-	-		
Second cooks	101	3.07	-	-	-	-	-	-	-	-	-	-	-	3	1	14	4	1	4	6	1	1	18	19	7	18	-	4		
Men	64	3.03	-	-	-	-	-	-	-	-	-	-	-	3	-	11	3	1	-	3	1	1	9	15	7	6	-	4		
Women	37	3.12	-	-	-	-	-	-	-	-	-	-	-	-	1	3	1	-	4	3	-	-	9	4	-	12	-	-		
Waiters and waitresses, cocktail lounges (all women)	54	1.49	-	12	15	4	10	-	9	2	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Waiters and waitresses, table, full-course restaurants (all women)	316	1.48	-	-	123	65	70	-	58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance and powerplant: Engineers, stationary (all men)	14	4.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	39		

¹ The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 2 at \$4.60 to \$4.80; 1 at \$4.80 to \$5; and 6 at \$5 to \$5.20.

Table 17. Occupational wages: Minneapolis—St. Paul, Minn.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages 2	Number of workers paid straight-time hourly wages of—																											
			\$1.50 and under	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00 and over		
			\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	over		
Front desk employees.....	440	\$2.48	-	-	-	-	-	2	-	1	2	35	101	39	59	64	21	81	9	2	9	4	-	3	8	-	-	-	-	
Men.....	175	2.51	-	-	-	-	-	-	-	-	4	55	14	4	41	12	29	3	1	4	3	-	2	3	-	-	-	-	-	
Women.....	265	2.47	-	-	-	-	-	2	-	1	2	31	46	25	55	23	9	52	6	1	5	1	-	1	5	-	-	-	-	
Employees, except front desk and office.....	3,884	2.33	59	797	14	38	1	22	30	5	312	44	1435	175	295	70	62	23	21	6	16	4	13	39	41	217	38	107		
Men.....	1,687	2.65	59	169	-	28	-	12	-	-	284	35	225	71	274	18	23	12	10	4	14	3	11	38	40	214	37	106		
Women.....	2,197	2.07	-	628	14	10	1	10	30	5	28	9	1210	104	21	52	39	11	11	2	2	1	2	1	1	3	1	1		
Selected occupations																														
Room service:																														
Bellmen (all men).....	93	1.63	59	6	-	20	-	-	-	-	-	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids (all women).....	1,156	2.25	-	-	-	-	-	10	30	5	-	-	1087	15	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	312	2.45	-	-	-	-	-	-	-	-	8	-	8	31	258	4	-	-	-	3	-	-	-	-	-	-	-	-	-	
Room clerks.....	269	2.53	-	-	-	-	-	-	-	-	-	16	73	14	5	56	13	68	5	1	6	3	-	2	7	-	-	-	-	
Men.....	166	2.50	-	-	-	-	-	-	-	-	-	4	55	12	2	40	11	28	3	1	3	2	-	2	3	-	-	-	-	
Women.....	103	2.58	-	-	-	-	-	-	-	-	-	12	18	2	3	16	2	40	2	-	3	1	-	-	4	-	-	-	-	
Food service:																														
Bartenders, public bars (all men).....	179	3.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	149	15	-		
Bartenders, service bars (all men).....	10	3.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	
Busboys and busgirls, full-course restaurants.....	249	2.06	-	-	-	-	-	-	-	-	240	7	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	235	2.05	-	-	-	-	-	-	-	-	229	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	14	2.10	-	-	-	-	-	-	-	-	11	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dishwashers.....	290	2.23	-	-	-	-	-	-	-	-	45	11	216	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	244	2.23	-	-	-	-	-	-	-	-	39	10	189	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	46	2.26	-	-	-	-	-	-	-	-	6	1	27	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	90	2.42	-	-	-	-	-	-	-	-	2	-	3	61	2	8	7	2	2	1	-	1	1	-	-	-	-	-	-	
Men.....	19	2.43	-	-	-	-	-	-	-	-	-	-	-	14	1	-	1	2	1	-	-	-	-	-	-	-	-	-	-	
Women.....	71	2.42	-	-	-	-	-	-	-	-	2	-	3	47	1	8	6	-	1	1	-	1	1	-	-	-	-	-	-	
Second cooks (all men).....	70	3.61	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	1	-	2	-	1	-	-	13	38	2	6		
Waiters and waitresses, counter (1 man, 53 women).....	54	1.67	-	46	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, cocktail lounges (all women).....	119	1.64	-	95	-	7	1	-	-	-	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants.....	615	1.56	-	601	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	113	1.56	-	113	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	502	1.56	-	488	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, other.....	52	1.57	-	49	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	49	1.57	-	49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and powerplant: Engineers, stationary (all men).....	64	5.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	463	-		

¹ The Minneapolis—St. Paul Standard Metropolitan Statistical Area consists of Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Includes 7 workers at \$1.30 to \$1.35.

⁴ Workers were distributed as follows: 10 at \$4.20 to \$4.40; 2 at \$5 to \$5.20; 1 at \$5.40 to \$5.60; 1 at \$5.60 to \$5.80; 4 at \$5.80 to \$6; 44 at \$6 to \$6.20; and 1 at \$6.20 to \$6.40.

Table 18. Occupational wages: New Orleans, La.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																									
			\$0.80 and under	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40 and over
			\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	over
Front desk employees.....	369	\$2.24	-	-	-	-	-	-	-	-	-	-	-	-	29	7	31	80	43	57	14	33	38	14	2	7	7	7
Men.....	135	2.36	-	-	-	-	-	-	-	-	-	-	-	-	1	1	4	34	6	24	5	21	20	5	1	1	5	7
Women.....	234	2.16	-	-	-	-	-	-	-	-	-	-	-	-	28	6	27	46	37	33	9	12	18	9	1	6	2	-
Employees, except front desk and office.....	3,279	1.72	107	110	128	25	246	52	41	52	-	38	58	577	477	293	482	118	59	71	36	24	44	82	16	34	60	49
Men.....	1,580	1.79	65	64	62	5	120	42	36	38	-	30	56	134	197	135	177	72	24	36	30	15	28	70	13	31	51	49
Women.....	1,699	1.65	42	46	66	20	126	10	5	14	-	8	2	443	280	158	305	46	35	35	6	9	16	12	3	3	9	-
Selected occupations																												
Room service:																												
Bellmen (all men).....	239	1.08	45	49	9	1	56	13	8	-	4	23	23	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	863	1.73	-	-	-	-	-	-	-	-	-	-	-	409	147	86	216	5	-	-	-	-	-	-	-	-	-	-
Elevator operators, passenger (22 men, 8 women).....	30	1.84	-	-	-	-	-	-	-	-	-	-	-	-	3	17	10	-	-	-	-	-	-	-	-	-	-	-
Housemen (all men).....	235	1.79	-	-	-	-	-	-	-	-	-	-	-	47	71	50	52	9	4	2	-	-	-	-	-	-	-	-
Room clerks.....	188	2.25	-	-	-	-	-	-	-	-	-	-	-	-	1	1	21	45	30	30	5	9	26	10	1	6	3	-
Men.....	99	2.28	-	-	-	-	-	-	-	-	-	-	-	-	1	1	4	30	6	20	2	7	18	5	1	1	3	-
Women.....	89	2.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	15	24	10	3	2	8	5	-	5	-	-
Food service:																												
Bartenders, public bars.....	90	2.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	13	5	1	9	24	10	2	3	11	2
Men.....	47	2.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	1	9	14	10	2	4	2	-
Women.....	43	2.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	13	3	-	-	10	-	3	7	-	-
Bartenders, service bars (21 men, 2 women).....	23	2.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	10	2	-	5	-
Busboys and busgirls, full-course restaurants.....	204	1.53	-	-	-	-	-	-	-	-	-	21	2	26	38	5	42	-	-	-	-	-	-	-	-	-	-	-
Men.....	144	1.48	-	-	-	-	9	28	33	-	16	2	10	9	5	38	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	60	1.65	-	-	-	-	-	-	6	-	5	-	16	29	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	198	1.75	-	-	-	-	-	-	-	-	-	-	8	46	78	28	36	2	-	-	-	-	-	-	-	-	-	-
Men.....	141	1.73	-	-	-	-	-	-	-	-	-	-	8	46	44	19	22	2	-	-	-	-	-	-	-	-	-	-
Women.....	57	1.79	-	-	-	-	-	-	-	-	-	-	-	34	9	14	-	-	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	75	2.00	-	-	-	-	-	-	-	-	-	-	-	3	8	16	22	11	5	2	1	-	-	2	3	-	1	1
Women.....	71	1.98	-	-	-	-	-	-	-	-	-	-	-	3	8	15	22	10	5	2	1	-	-	1	3	-	1	-
Waiters and waitresses, cocktail lounges (all women).....	50	.98	1	7	14	1	23	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	370	.96	29	39	97	20	148	27	3	5	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	157	.97	18	-	49	2	64	18	-	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	213	.95	11	39	48	18	84	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, other.....	47	1.08	2	15	4	2	6	2	-	9	-	-	4	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	38	1.08	2	15	4	2	-	2	-	6	-	-	4	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant: Engineers, stationary (all men).....	48	3.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	17	9	³ 18

¹ The New Orleans Standard Metropolitan Statistical Area consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 7 at \$3.40 to \$3.60; 8 at \$3.60 to \$3.80; 2 at \$4 to \$4.20; and 1 at \$5.60 to \$5.80.

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to \$8.80; 1 at \$9.60 to \$10; and 1 at \$10 to \$10.40.
⁴ All workers were at \$1.35 to \$1.40.
⁵ All workers were at \$1.20 to \$1.25.
⁶ Workers were distributed as follows: 24 at \$5.20 to \$5.60; 10 at \$5.60 to \$6; 3 at \$6 to \$6.40; and 1 at \$7.60 to \$8.

[illegible]

¹ The New York Standard Metropolitan Statistical Area consists of New York City (Bronx, Kings, New York, Queens, and Richmond Counties); and Rockland and Westchester Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

⁵ Workers were distributed as follows: 3 at \$5.20 to \$5.60; 4 at \$6 to \$6.40; 5 at \$6.40 to \$6.80; 1 at \$6.80 to \$7.20; 1 at \$7.20 to \$7.60; 1 at \$7.60 to \$8; 1 at \$8 to \$8.40; 3 at \$8.40 to \$8.80; 1 at \$9.60 to \$10; and 1 at \$10 to \$10.40.

⁴ All workers were at \$1.35 to \$1.40.

⁵ All workers were at \$1.20 to \$1.25.

⁶ Workers were distributed as follows: 24 at \$5.20 to \$5.60; 10 at \$5.60 to \$6; 3 at \$6 to \$6.40; and 1 at \$7.60 to \$8.

Table 20. Occupational wages: Philadelphia, Pa.—N.J.¹(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																									
			Under \$1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.30	\$2.30 to \$2.40	\$2.40 to \$2.60	\$2.60 to \$2.80	\$2.80 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$4.00	\$4.00 and over	
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$4.00	\$4.40		
Front desk employees	866	\$2.68	-	-	-	-	-	-	-	-	3	7	6	-	34	9	149	36	226	152	31	88	34	50	15	13	13	
Men	421	2.79	-	-	-	-	-	-	-	-	-	3	6	-	4	7	93	8	81	55	16	53	29	32	14	13	7	
Women	445	2.59	-	-	-	-	-	-	-	-	3	4	-	-	30	2	56	28	145	97	15	35	5	18	1	-	6	
Employees, except front desk and office	6,082	2.13	92	301	49	188	129	215	95	79	68	166	195	155	39	531	248	531	1287	834	218	166	183	105	46	84	38	40
Men	3,017	2.30	7	84	28	88	50	68	44	13	51	81	103	120	38	262	70	270	503	379	169	134	163	95	44	78	36	39
Women	3,065	1.97	85	217	21	100	79	147	51	66	17	85	92	35	1	269	178	261	784	455	49	32	20	10	2	6	2	1
Selected occupations																												
Room service:																												
Bellmen (all men)	200	1.72	-	4	9	33	4	20	3	10	4	2	12	-	36	9	-	1	35	16	1	-	1	-	-	-	-	-
Chambermaids	1,639	2.19	-	-	-	-	-	-	-	-	-	84	78	32	-	232	143	200	610	235	16	5	4	-	-	-	-	-
Women	1,620	2.19	-	-	-	-	-	-	-	-	-	84	78	32	-	213	143	200	610	235	16	5	4	-	-	-	-	-
Elevator operators, passenger (38 men, 19 women)	57	2.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	-	-	-	-	-	-	-	-	-	-
Housemen	337	2.33	-	-	-	-	-	-	-	-	-	6	-	-	-	20	11	53	136	100	10	-	-	1	-	-	-	
Men	329	2.33	-	-	-	-	-	-	-	-	-	6	-	-	-	20	11	46	136	100	10	-	-	-	-	-	-	
Room clerks	417	2.68	-	-	-	-	-	-	-	-	-	-	-	-	-	16	7	33	10	151	96	14	40	10	34	2	4	
Men	219	2.72	-	-	-	-	-	-	-	-	-	-	-	-	-	4	7	20	6	74	46	7	20	7	22	2	4	
Women	198	2.64	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	13	4	77	50	7	20	3	12	-	-	
Food service:																												
Bartenders, public bars	167	2.81	-	-	-	-	-	-	-	-	-	-	-	-	2	-	10	3	40	17	51	22	11	1	8	1	1	
Men	156	2.80	-	-	-	-	-	-	-	-	-	-	-	-	2	-	10	3	37	17	51	17	11	1	5	1	1	
Women	11	3.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	5	-	-	3	-	-	
Bartenders, service bars (all men)	50	2.58	-	-	-	-	-	-	-	15	-	-	-	-	-	-	-	4	-	4	-	9	5	-	9	4	-	-
Busboys and busgirls, full-course restaurants	283	1.82	-	11	-	20	11	21	-	22	41	14	10	-	21	8	51	35	16	2	-	-	-	-	-	-	-	
Men	217	1.79	-	11	-	5	8	21	-	18	41	11	9	-	20	6	41	24	2	-	-	-	-	-	-	-	-	
Women	66	1.94	-	-	-	15	3	-	-	4	-	3	1	-	1	2	10	11	14	2	-	-	-	-	-	-	-	
Busboys and busgirls, other than full-course restaurants (68 men, 1 woman)	69	1.74	-	4	-	7	6	-	1	-	10	14	5	1	-	-	12	9	-	-	-	-	-	-	-	-	-	
Dishwashers	412	2.18	-	-	-	-	-	-	-	3	18	24	28	-	52	14	82	112	62	15	1	-	1	-	-	-	-	
Men	409	2.18	-	-	-	-	-	-	-	3	18	24	28	-	52	13	82	110	62	15	1	-	-	-	-	-	-	
Pantrymen and pantrywomen	181	2.50	-	-	-	-	-	-	-	-	-	4	-	-	14	15	3	20	62	36	18	4	3	2	-	-	-	
Men	75	2.47	-	-	-	-	-	-	-	-	-	-	-	-	13	5	2	9	22	17	4	1	1	-	-	-		
Women	106	2.52	-	-	-	-	-	-	-	-	-	-	4	-	1	10	1	11	40	19	14	4	1	1	-	-		
Second cooks	57	3.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	1	18	5	2	8	15	
Men	48	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	1	12	5	2	7	15	
Waiters and waitresses, counter (all women)	53	1.22	-	1	-	23	-	19	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, cocktail lounges	75	1.13	2	41	-	6	-	9	11	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	72	1.14	-	40	-	6	-	9	11	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants	741	1.23	49	176	40	95	92	107	49	59	-	-	8	-	37	12	9	6	2	-	-	-	-	-	-	-	-	
Men	264	1.37	5	63	19	28	34	33	15	-	-	-	5	-	36	11	9	5	1	-	-	-	-	-	-	-	-	
Women	477	1.16	44	113	21	67	58	74	34	59	-	-	3	-	1	1	-	1	1	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges (all women)	103	0.98	40	38	-	4	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, other	83	1.25	-	26	-	15	3	22	1	2	7	1	-	1	-	-	4	-	1	-	-	-	-	-	-	-	-	
Men	34	1.44	-	1	-	15	-	1	1	2	7	1	-	1	-	-	4	-	1	-	-	-	-	-	-	-	-	
Maintenance and powerplant:																												
Electricians, maintenance (all men)	9	3.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	2	5	
Engineers, stationary (all men)	22	3.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	2	7	1	6	

¹ The Philadelphia Standard Metropolitan Statistical Area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.³ Workers were distributed as follows: 1 at \$4.40 to \$4.80; 5 at \$4.80 to \$5.20; 1 at \$5.20 to \$5.60; 6 at \$5.60 to \$6; 1 at \$6.40 to \$6.80; and 1 at \$7.20 to \$7.60.⁴ All workers were at \$0.85.⁵ Workers were distributed as follows: 1 at \$4.40 to \$4.80; and 1 at \$5.60 to \$6.⁶ Workers were distributed as follows: 1 at \$4.40 to \$4.80; 1 at \$4.80 to \$5.20; and 1 at \$6 to \$6.40.

Table 21. Occupational wages: Pittsburgh, Pa.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.30	\$1.30 to \$1.40	\$1.40 to \$1.50	\$1.50 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 to \$2.00	\$2.00 to \$2.10	\$2.10 to \$2.20	\$2.20 to \$2.40	\$2.40 to \$2.60	\$2.60 to \$2.80	\$2.80 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$4.00	\$4.00 to \$4.40	\$4.40 to \$4.80	\$4.80 and over	
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$4.00	\$4.40	\$4.80			
Front desk employees.....	463	\$2.35	-	-	-	-	-	-	-	-	-	37	9	73	11	61	11	57	42	17	110	23	10	2	-	-	-	-	-
Men.....	202	2.32	-	-	-	-	-	-	-	-	-	10	3	44	4	33	1	25	22	8	32	13	5	2	-	-	-	-	-
Women.....	261	2.37	-	-	-	-	-	-	-	-	-	27	6	29	7	28	10	32	20	9	78	10	5	-	-	-	-	-	-
Employees, except front desk and office.....	3,218	2.18	235	73	86	42	-	15	9	43	6	387	277	228	136	135	154	184	126	263	470	117	71	20	50	18	8	65	
Men.....	1,297	2.55	30	-	-	2	-	8	24	3	136	129	36	23	88	53	111	92	62	209	80	52	20	48	18	8	65	-	
Women.....	1,921	1.93	205	73	86	40	-	15	1	19	3	251	148	192	113	47	101	73	34	201	261	37	19	-	2	-	-	-	
Selected occupations																													
Room service:																													
Bellmen (all men).....	96	1.83	-	-	-	-	-	8	-	-	-	21	23	8	1	-	35	-	-	-	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	871	2.16	-	-	-	-	-	-	-	-	-	145	106	167	72	13	25	41	-	141	161	-	-	-	-	-	-	-	-
Housemen.....	128	2.51	-	-	-	-	-	-	-	-	-	12	10	-	-	21	3	1	-	26	47	8	-	-	-	-	-	-	-
Men.....	112	2.62	-	-	-	-	-	-	-	-	-	-	7	-	-	21	3	-	-	26	47	8	-	-	-	-	-	-	-
Room clerks.....	262	2.14	-	-	-	-	-	-	-	-	-	21	9	73	11	58	11	24	8	5	19	17	6	-	-	-	-	-	-
Men.....	117	2.18	-	-	-	-	-	-	-	-	-	3	3	44	4	30	1	3	4	-	8	12	5	-	-	-	-	-	-
Women.....	145	2.11	-	-	-	-	-	-	-	-	-	18	6	29	7	28	10	21	4	5	11	5	1	-	-	-	-	-	-
Food service:																													
Bartenders, public bars.....	126	2.78	-	-	-	-	-	-	-	-	-	-	3	-	3	15	-	19	28	8	3	9	2	3	33	-	-	-	-
Men.....	106	2.85	-	-	-	-	-	-	-	-	-	-	3	-	-	12	-	15	25	4	-	9	2	3	33	-	-	-	-
Women.....	20	2.39	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	4	3	4	3	-	-	-	-	-	-	-	-
Bartenders, service bars (13 men, 2 women).....	15	3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	9	-	-	-	5	-	-	-	-
Busboys and busgirls, full-course restaurants.....	186	1.73	30	-	-	-	-	-	33	3	64	3	-	-	2	-	-	51	-	-	-	-	-	-	-	-	-	-	-
Men.....	161	1.70	30	-	-	-	-	-	24	3	58	3	-	-	2	-	-	41	-	-	-	-	-	-	-	-	-	-	-
Women.....	25	1.94	-	-	-	-	-	-	9	-	6	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	193	2.05	-	-	-	-	-	-	-	-	75	53	-	-	2	-	-	-	3	60	-	-	-	-	-	-	-	-	-
Men.....	122	2.04	-	-	-	-	-	-	-	-	33	51	-	-	2	-	-	-	-	36	-	-	-	-	-	-	-	-	-
Women.....	71	2.07	-	-	-	-	-	-	-	-	42	2	-	-	-	-	-	-	3	24	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	79	2.48	-	-	-	-	-	-	-	-	14	3	3	3	4	-	1	-	5	46	-	-	-	-	-	-	-	-	-
Men.....	9	2.18	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-
Women.....	70	2.52	-	-	-	-	-	-	-	-	9	3	3	3	4	-	1	-	5	42	-	-	-	-	-	-	-	-	-
Second cooks (22 men, 2 women).....	24	3.59	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	-	-	3	-	-	-	1	8	4	1	-
Waiters and waitresses, counter (all women).....	20	1.52	-	6	-	-	-	-	-	2	-	8	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, cocktail lounges.....	47	1.41	-	12	7	7	-	6	-	1	-	-	-	-	5	3	6	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	10	2.14	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	37	1.21	-	12	7	7	-	6	-	1	-	-	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	483	1.19	205	55	79	27	-	9	1	7	-	-	-	-	13	9	39	39	-	-	-	-	-	-	-	-	-	-	-
Men.....	49	2.21	-	-	-	-	-	-	-	-	-	-	-	-	-	9	1	39	-	-	-	-	-	-	-	-	-	-	-
Women.....	434	1.08	205	55	79	27	-	9	1	7	-	-	-	-	13	-	38	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant:																													
Engineers, stationary (all men).....	19	5.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	519

¹ The Pittsburgh Standard Metropolitan Statistical Area consists of Allegheny, Beaver, Washington, and Westmoreland Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ All workers were at \$0.90 to \$0.95.

⁴ Workers were distributed as follows: 150 at \$0.80 to \$0.85; 30 at \$0.85 to \$0.90; 21 at \$0.90 to \$0.95; and 4 at \$0.95 to \$1.

⁵ Workers were distributed as follows: 5 at \$4.80 to \$5.20; 8 at \$5.20 to \$5.60; and 6 at \$5.60 to \$6.

Table 22. Occupational wages: Portland, Oreg.—Wash.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly ² wages	Number of workers paid straight-time hourly wages of—																										
			\$1.60 and under	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over	
			\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20	\$3.30	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	over	
Front desk employees.....	173	\$2.59	-	-	-	4	-	-	-	1	6	20	12	14	37	1	41	15	6	5	5	-	3	2	1	-	-	-	
Men.....	64	2.68	-	-	-	-	-	-	-	-	2	1	4	7	15	1	14	10	2	3	2	-	3	-	-	-	-	-	
Women.....	109	2.55	-	-	-	4	-	-	-	1	4	19	8	7	22	-	27	5	4	2	3	3	-	-	2	1	-	-	
Employees, except front desk and office.....	2,038	2.29	9	12	17	67	9	88	95	413	593	204	124	51	58	9	16	14	3	31	112	35	9	25	13	2	8	21	
Men.....	946	2.43	9	12	17	32	7	48	16	176	159	99	65	25	40	4	12	9	3	25	90	28	5	21	13	2	8	21	
Women.....	1,092	2.17	-	-	-	35	2	40	79	237	434	105	59	26	18	5	4	5	-	6	22	7	4	4	-	-	-	-	
Selected occupations																													
Room service:																													
Bellmen (81 men, 2 women).....	83	1.79	9	12	17	12	7	16	-	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids (all women).....	513	2.13	-	-	-	14	1	10	1	64	345	75	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housemen (all men).....	76	2.22	-	-	-	2	-	2	1	-	35	3	28	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Room clerks.....	96	2.60	-	-	-	-	-	-	-	1	3	5	8	12	25	1	18	12	6	2	2	-	1	-	-	-	-	-	
Men.....	48	2.69	-	-	-	-	-	-	-	-	-	1	2	7	9	1	11	10	2	2	2	-	1	-	-	-	-	-	
Women.....	48	2.51	-	-	-	-	-	-	-	1	3	4	6	5	16	-	7	2	4	-	-	-	-	-	-	-	-	-	
Food service:																													
Bartenders, public bars.....	133	3.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	97	13	6	10	3	1	-	-	
Men.....	109	3.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	91	12	3	7	3	1	-	-	
Women.....	24	3.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	16	1	3	3	-	-	-	-	
Busboys and busgirls, full-course restaurants.....	226	2.02	-	-	-	23	-	35	-	106	59	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	198	2.03	-	-	-	18	-	30	-	94	53	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	28	1.96	-	-	-	5	-	5	-	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dishwashers.....	147	2.25	-	-	-	1	-	-	-	26	12	66	30	8	3	-	1	-	-	-	-	-	-	-	-	-	-	-	
Men.....	129	2.24	-	-	-	1	-	-	-	26	8	63	20	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	18	2.33	-	-	-	-	-	-	-	4	3	10	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Pantrymen and pantrywomen.....	62	2.55	-	-	-	-	-	-	-	3	-	1	5	21	16	5	2	4	-	2	2	-	1	-	-	-	-	-	
Men.....	17	2.58	-	-	-	-	-	-	-	1	-	-	1	1	9	1	1	-	-	1	2	-	-	-	-	-	-	-	
Women.....	45	2.53	-	-	-	-	-	-	-	2	-	1	4	20	7	4	1	4	-	1	-	-	1	-	-	-	-	-	
Second cooks.....	49	3.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	7	10	17	-	2	6	-	1	3	
Men.....	33	3.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	4	4	11	-	1	6	-	1	3	
Women.....	16	3.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	6	-	1	-	-	-	-	
Waiters and waitresses, counter (all women).....	13	2.06	-	-	-	-	-	-	-	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, cocktail lounges (all women).....	87	2.00	-	-	-	4	-	9	34	24	9	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants.....	385	2.06	-	-	-	9	1	16	57	166	104	16	13	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	110	2.09	-	-	-	-	-	-	15	46	40	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	275	2.05	-	-	-	9	1	16	42	120	64	16	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and powerplant: Engineers, stationary (all men).....	7	3.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	3	1	

¹ The Portland Standard Metropolitan Statistical Area consists of Clackamas, Multnomah, and Washington Counties, Oreg.; and Clark County, Wash.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

Table 23. Occupational wages: St. Louis, Mo.—III.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																									
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00	\$4.40	\$4.80 and over
			\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00	\$4.40	\$4.80	over
Front desk employees.....	484	\$2.37	-	-	-	-	-	-	-	-	1	7	4	11	8	124	30	93	88	40	22	41	15	-	-	-	-	-
Men.....	174	2.48	-	-	-	-	-	-	-	-	-	7	-	1	-	36	16	14	43	15	3	24	15	-	-	-	-	-
Women.....	310	2.30	-	-	-	-	-	-	-	-	-	1	-	4	10	8	88	14	79	45	25	19	17	-	-	-	-	-
Employees, except front desk and office.....	4,217	2.01	22	392	24	45	33	96	141	32	10	54	96	271	147	1298	449	186	229	136	160	66	81	62	80	43	17	47
Men.....	1,829	2.21	7	147	16	15	24	63	117	11	9	41	45	85	62	220	254	69	111	88	75	58	71	57	80	42	17	45
Women.....	2,388	1.85	15	245	8	30	9	33	24	21	1	13	51	186	85	1078	195	117	118	48	85	8	10	5	-	1	-	2
Selected occupations																												
Room service:																												
Bellmen (all men).....	166	1.33	-	43	16	11	22	4	12	9	6	14	5	12	-	4	3	-	5	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	1,240	1.91	-	-	-	-	-	-	-	-	-	-	-	12	144	36	904	52	53	32	1	5	1	-	-	-	-	-
Elevator operators, passenger.....	22	2.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	2	-	-	-	-	-	-	-	-	-	-
Women.....	18	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	2	-	-	-	-	-	-	-	-	-	-
Housemen.....	190	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	133	19	23	5	-	-	-	-	-	-	-
Men.....	186	2.07	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	129	19	23	5	-	-	-	-	-	-	-
Room clerks.....	305	2.39	-	-	-	-	-	-	-	-	-	-	-	6	4	9	8	56	25	44	74	30	7	29	13	-	-	-
Men.....	140	2.50	-	-	-	-	-	-	-	-	-	-	-	6	-	1	-	18	15	14	40	14	1	18	13	-	-	-
Women.....	165	2.30	-	-	-	-	-	-	-	-	-	-	-	-	4	8	8	38	10	30	34	16	6	11	-	-	-	-
Food service:																												
Bartenders, public bars.....	125	2.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	5	87	16	7	2	4	-	-	-
Men.....	78	2.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	3	45	14	7	1	4	-	-	-
Women.....	47	2.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	42	2	-	-	1	-	-	-	-
Busboys and busgirls, full-course restaurants.....	190	1.48	7	-	-	4	-	13	93	2	3	10	4	31	1	11	1	7	2	1	-	-	-	-	-	-	-	-
Men.....	153	1.45	7	-	-	4	-	13	81	-	2	9	3	13	1	11	-	6	2	1	-	-	-	-	-	-	-	-
Women.....	37	1.59	-	-	-	-	-	-	12	2	1	1	1	18	-	-	1	-	1	-	-	-	-	-	-	-	-	-
Busboys and busgirls, other than full-course restaurants (30 men, 2 women).....	32	1.36	-	4	-	-	-	-	18	2	-	7	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	195	1.93	-	-	-	-	-	-	-	-	-	-	-	9	38	120	8	6	9	5	-	-	-	-	-	-	-	-
Men.....	170	1.93	-	-	-	-	-	-	-	-	-	-	-	9	38	97	8	6	7	5	-	-	-	-	-	-	-	-
Women.....	25	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	23	-	-	2	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	87	2.07	-	-	-	-	-	-	-	-	-	-	-	-	-	2	30	27	11	5	1	-	-	-	-	-	-	-
Women.....	80	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	2	30	24	10	9	4	1	-	-	-	-	-	-
Second cooks (20 men, 2 women).....	22	3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	5	3	4	1	2	-
Waiters and waitresses, cocktail lounges (all women).....	75	1.29	4	33	-	2	-	9	10	1	-	6	-	-	-	-	9	-	1	-	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	456	1.22	11	263	-	25	9	70	8	18	-	9	16	-	-	-	18	-	9	-	-	-	-	-	-	-	-	-
Men.....	127	1.17	-	70	-	-	-	46	8	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women.....	329	1.23	11	193	-	25	9	24	-	18	-	6	16	-	-	-	18	-	9	-	-	-	-	-	-	-	-	-
Waiters and waitresses, other.....	71	1.51	-	29	-	-	-	-	-	-	-	4	-	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-
Men.....	33	1.14	-	29	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance and powerplant: Engineers, stationary (all men).....	14	4.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	3	8

¹ The St. Louis Standard Metropolitan Statistical Area consists of the City of St. Louis; the counties of Franklin, Jefferson, St. Charles, and St. Louis, Mo.; and the counties of Madison and St. Clair, Ill.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 6 at \$4.80 to \$5.20; and 2 at \$5.20 to \$5.40.

Table 24. Occupational wages: San Francisco—Oakland, Calif.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages ²	Number of workers paid straight-time hourly wages of—																										
			\$1.55 and under	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60 and over	
			\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.40	\$4.80	\$5.20	\$5.60	and over	
Front desk employees.....	786	\$3.49	-	-	-	-	-	-	-	-	10	-	-	20	32	5	23	55	90	116	115	49	93	171	4	3	-	-	
Men.....	405	3.62	-	-	-	-	-	-	-	-	-	-	-	-	10	-	4	26	39	76	54	33	55	102	3	3	-	-	
Women.....	381	3.35	-	-	-	-	-	-	-	-	10	-	-	20	22	5	19	29	51	40	61	16	38	69	1	-	-	-	
Employees, except front desk and office.....	7,722	2.91	164	-	96	108	2	110	213	200	129	235	823	174	572	1474	876	442	532	129	155	243	94	200	385	68	47	251	
Men.....	3,839	3.21	164	-	6	89	-	30	125	23	112	96	399	104	70	169	711	180	321	60	53	151	62	168	383	68	44	251	
Women.....	3,883	2.62	-	-	90	19	2	80	88	177	17	139	424	70	502	1305	165	262	211	69	102	92	32	32	2	-	3	-	
Selected occupations																													
Room service:																													
Bellmen (375 men, 1 woman).....	376	1.81	164	-	-	67	-	-	96	-	-	2	-	41	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chambermaids (all women).....	2,055	2.52	-	-	90	-	-	50	-	160	-	-	-	-	391	1267	32	65	-	-	-	-	-	-	-	-	-	-	-
Housemen.....	540	2.80	-	-	-	10	-	-	-	-	-	21	-	-	10	11	326	45	117	-	-	-	-	-	-	-	-	-	-
Men.....	536	2.80	-	-	-	10	-	-	-	-	-	21	-	-	10	11	322	45	117	-	-	-	-	-	-	-	-	-	-
Room clerks.....	384	3.43	-	-	-	-	-	-	-	-	10	-	-	-	30	-	12	51	28	69	32	31	51	67	3	-	-	-	
Men.....	233	3.57	-	-	-	-	-	-	-	-	-	-	-	-	10	-	2	23	14	57	17	26	33	48	3	-	-	-	
Women.....	151	3.22	-	-	-	-	-	-	-	-	10	-	-	-	20	-	10	28	14	12	15	5	18	19	-	-	-	-	
Food service:																													
Bartenders, public bars.....	218	4.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-	3	145	32	17	15	
Men.....	214	4.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	145	32	17	15	28	
Bartenders, service bars (all men).....	86	5.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58	-	-	-	-
Busboys and busgirls, full-course restaurants (all men).....	330	2.39	-	-	-	-	-	-	-	-	92	-	155	29	2	1	-	27	20	-	4	-	-	-	-	-	-	-	-
Busboys and busgirls, other than full-course restaurants (108 men, 2 women).....	110	2.46	-	-	-	-	-	-	-	-	13	4	59	-	-	2	-	32	-	-	-	-	-	-	-	-	-	-	-
Dishwashers.....	350	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	92	205	30	23	-	-	-	-	-	-	-	-	-	-
Men.....	328	2.77	-	-	-	-	-	-	-	-	-	-	-	-	-	92	187	26	23	-	-	-	-	-	-	-	-	-	-
Pantrymen and pantrywomen.....	115	3.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	13	-	85	9	5	-	-	-	-	-
Men.....	58	3.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	46	5	-	-	-	-	-	-
Women.....	57	3.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	-	39	9	-	-	-	-	-	-
Second cooks (all men).....	30	5.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	2	7	4	12	
Waiters and waitresses, counter (all women).....	25	2.83	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-
Waiters and waitresses, cocktail lounges (all women).....	242	2.31	-	-	-	-	-	30	9	4	12	8	134	22	9	3	1	-	9	-	1	-	-	-	-	-	-	-	-
Waiters and waitresses, table, full-course restaurants.....	689	2.33	-	-	-	21	2	-	77	10	6	60	370	52	25	52	-	4	-	3	7	-	-	-	-	-	-	-	-
Men.....	142	2.44	-	-	-	2	-	-	4	-	1	7	82	6	8	27	-	-	-	-	5	-	-	-	-	-	-	-	-
Women.....	547	2.30	-	-	-	19	2	-	73	10	5	53	288	46	17	25	-	4	-	3	2	-	-	-	-	-	-	-	-
Waiters and waitresses, other.....	278	2.64	-	-	-	-	-	-	13	-	-	86	102	2	4	3	-	3	-	8	29	12	-	16	-	-	-	-	-
Men.....	171	2.56	-	-	-	-	-	-	8	-	-	18	102	2	4	3	-	3	-	4	23	4	-	-	-	-	-	-	-
Women.....	107	2.77	-	-	-	-	-	-	5	-	-	68	-	-	-	-	-	-	-	4	6	8	-	16	-	-	-	-	-
Maintenance and powerplant: Engineers, stationary (all men).....	149	6.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	1	-	138		

¹ The San Francisco—Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 2 at \$5.60 to \$6; 6 at \$6 to \$6.40; and 20 at \$6.40 to \$6.80.

⁴ Workers were distributed as follows: 8 at \$6 to \$6.40; 2 at \$6.40 to \$6.80; and 2 at \$7.20 to \$7.60.

⁵ Workers were distributed as follows: 133 at \$6 to \$6.40; 2 at \$6.40 to \$6.80; and 3 at \$6.80 to \$7.20.

Table 25. Occupational wages: Washington, D.C.—Md.—Va.¹

(Number and average straight-time hourly wages² of employees in selected occupations in year-round hotels, motels, motor-hotels and tourist courts, June 1973)

Occupation and sex	Number of workers	Average hourly wages	Number of workers paid straight-time hourly wages of—																										
			Under \$1.00	\$1.00 and under \$1.05	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.60	\$4.00	\$4.40	
Front desk employees.....	853	\$2.85	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	9	26	18	261	142	99	131	86	45	8	16	
Men.....	406	2.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	5	4	110	58	39	81	62	21	5	16	
Women.....	447	2.75	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	7	21	14	151	84	60	50	24	3	-	-	
Employees, except front desk and office.....	8,335	2.36	265	200	-	28	19	6	359	501	162	60	99	106	284	124	555	304	375	166	3151	302	145	305	285	94	139	301	
Men.....	4,443	2.44	86	98	-	3	5	3	338	323	158	49	93	62	140	37	266	140	228	43	1250	161	94	134	240	84	125	283	
Women.....	3,892	2.27	179	102	-	25	14	3	21	178	4	11	6	44	144	87	289	164	147	123	1901	141	51	171	45	10	14	18	
Selected occupations																													
Room service:																													
Bellmen (all men).....	414	1.43	16	24	-	-	-	-	226	11	26	7	26	-	31	10	4	-	32	1	-	-	-	-	-	-	-	-	
Chambermaids (1 man, 2,337 women).....	2,338	2.38	-	-	-	-	-	-	-	-	-	-	-	35	125	84	227	130	91	100	1398	28	13	103	4	3	-	-	
Housemen (669 men, 1 woman).....	670	2.52	-	-	-	-	-	-	-	-	-	-	-	3	6	1	26	16	25	4	538	27	16	4	-	-	1	-	
Room clerks.....	582	2.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6	18	6	173	83	61	112	69	33	7	8	
Men.....	362	2.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	2	4	110	48	36	72	53	20	4	8	
Women.....	220	2.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	16	2	63	35	25	40	16	13	3	-	
Food service:																													
Bartenders, public bars.....	118	3.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	12	71	12	8	12
Men.....	111	3.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	71	12	6	12	
Bartenders, service bars (all men).....	68	3.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	10	37	6	1	6	
Busboys and busgirls, full-course restaurants.....	411	2.23	-	-	-	-	-	-	-	-	-	-	48	29	37	6	38	3	1	7	231	5	-	6	-	-	-	-	
Men.....	326	2.17	-	-	-	-	-	-	-	-	-	-	47	29	37	6	37	2	1	5	153	3	-	6	-	-	-	-	
Women.....	85	2.48	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	1	-	2	78	2	-	-	-	-	-	-	
Busboys and busgirls, other than full-course restaurants.....	169	2.31	-	-	-	-	-	-	-	-	-	-	4	4	13	4	37	1	4	4	62	32	4	-	-	-	-	-	
Men.....	157	2.30	-	-	-	-	-	-	-	-	-	-	4	4	12	4	37	1	4	4	51	32	4	-	-	-	-	-	
Women.....	12	2.44	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	11	-	-	-	-	-	-	-	
Dishwashers.....	565	2.33	-	-	-	-	-	-	-	-	-	-	-	8	10	-	117	80	72	5	242	8	-	4	17	2	-	-	
Men.....	520	2.31	-	-	-	-	-	-	-	-	-	-	-	8	10	-	116	79	71	5	202	8	-	4	15	2	-	-	
Pantrymen and pantrywomen.....	224	2.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	26	2	11	98	33	12	12	-	-	-	-	
Men.....	84	2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	19	1	3	30	13	-	2	-	-	-	-	
Women.....	140	2.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	7	1	8	68	20	12	10	-	-	-	-	
Second cooks (6 men, 2 women).....	8	4.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	
Waiters and waitresses, counter (all women).....	23	1.22	-	4	-	4	-	-	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, cocktail lounges.....	196	1.18	64	9	-	5	3	-	30	71	-	4	-	-	6	-	4	-	-	-	-	-	-	-	-	-	-	-	
Men.....	52	1.29	4	-	-	-	-	-	24	22	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	
Women.....	144	1.14	60	9	-	5	3	-	6	49	-	4	-	-	6	-	2	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, full-course restaurants.....	808	1.18	175	159	-	4	10	-	49	356	2	22	8	2	20	1	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	480	1.24	66	70	-	-	2	-	49	253	-	18	8	2	11	1	-	-	-	-	-	-	-	-	-	-	-	-	
Women.....	328	1.09	109	89	-	4	8	-	-	103	2	4	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges.....	293	2.13	10	4	-	15	6	6	33	41	6	8	7	7	24	3	13	5	9	1	37	1	1	7	6	12	-	31	
Men.....	211	2.32	-	4	-	3	3	3	32	24	4	5	2	-	23	3	11	5	7	-	34	1	-	5	4	8	-	30	
Women.....	82	1.66	7	10	-	12	3	3	1	17	2	3	5	7	1	-	2	-	2	1	3	-	1	2	2	4	-	1	
Waiters and waitresses, other.....	157	1.50	-	-	-	-	-	-	15	4	104	16	-	7	2	9	-	-	-	-	-	-	-	-	-	-	-	-	
Men.....	149	1.51	-	-	-	-	-	-	7	4	104	16	-	7	2	9	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance and powerplant:																													
Electricians, maintenance (all men).....	7	8.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	
Engineers, stationary (all men).....	85	5.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85	

¹ The Washington Standard Metropolitan Statistical Area consists of the District of Columbia; the cities of Alexandria, Fairfax, and Falls Church, Virginia; and the counties of Arlington, Fairfax, Loudoun, and Prince William, Virginia; and Montgomery and Prince Georges, Maryland.

² Refers to employer paid wages. Excludes tips and the value of meals, room, and uniforms, if any were provided, and premium pay for overtime and for work on weekends, holidays, and late shifts.

³ Workers were distributed as follows: 2 at \$4.80 to \$5.20; and 1 at \$6 to \$6.40.

⁴ Workers were distributed as follows: 18 at \$0.80 to \$0.85; 22 at \$0.85 to \$0.90; and 24 at \$0.90 to \$0.95.

⁵ Workers were distributed as follows: 106 at \$0.80 to \$0.85; and 69 at \$0.90 to \$0.95.

⁶ Workers were distributed as follows: 22 at \$4.40 to \$4.80; and 9 at \$4.80 to \$5.20.

⁷ All workers were at \$0.80 to \$0.85.

⁸ Workers were distributed as follows: 1 at \$5.60 to \$6; 1 at \$6.80 to \$7.20; 2 at \$8 to \$8.40; 1 at \$8.40 to \$8.80; 1 at \$8.80 to \$9.20; and 1 at \$9.20 to \$9.60.

⁹ Workers were distributed as follows: 9 at \$4.80 to \$5.20; 32 at \$5.20 to \$5.60; 23 at \$5.60 to \$6; 13 at \$6.40 to \$6.80; and 8 at \$6.80 to \$7.20.

Table 26. Average hourly earnings: Selected occupations

(Average hourly earnings, ¹ and percent tips ² are of total earnings for workers in selected occupations in hotels and motels, 24 areas, ³ June 1973)

Item	Northeast										South										North Central			
	Boston		Buffalo		New York		Philadelphia		Pittsburgh		Atlanta		Houston		Memphis		Miami		New Orleans		Washington		Chicago	
	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings
Bellmen	\$2.57	41	\$2.35	23	\$3.13	45	\$3.39	49	\$2.97	38	\$2.96	64	\$2.42	50	\$2.79	56	\$3.05	59	\$2.00	46	\$3.05	53	\$5.13	73
Bartender, public bars	3.48	20	3.86	31	6.58	36	4.50	38	3.95	30	4.68	44	4.39	41	3.34	33	3.95	47	3.38	25	5.74	38	4.88	34
Bartender, service bars	3.01	(*)	3.20	17	4.26	3	3.93	34	3.91	18	3.91	15	3.72	28	-	-	2.71	4	2.82	(*)	4.14	14	3.61	5
Busboys and busgirls, full-course restaurants	2.38	13	1.79	1	2.49	19	2.08	13	2.17	20	1.96	8	1.73	9	1.82	(*)	3.23	49	1.79	15	2.76	19	2.17	24
Busboys and busgirls, other than full-course restaurants	2.33	7	-	-	2.61	20	2.09	17	-	-	-	-	1.64	9	1.89	(*)	2.53	43	-	-	3.28	30	2.47	29
Waiters and waitresses, counter	2.22	26	-	-	4.08	48	3.02	60	2.60	42	-	-	-	-	-	-	3.05	64	-	-	1.87	35	11.77	88
Waiters and waitresses, cocktail lounges	4.39	69	3.66	56	3.69	57	8.81	87	2.99	53	4.36	75	4.00	64	3.24	65	3.90	69	2.38	59	4.33	73	6.10	76
Waiters and waitresses, table, full-course restaurants	2.84	52	2.96	52	3.49	55	3.05	60	2.84	58	3.25	69	2.92	64	2.87	62	4.74	74	2.27	58	3.68	68	3.96	65
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges	2.86	51	-	-	3.64	53	2.96	67	-	-	3.58	72	-	-	-	-	3.06	66	-	-	4.50	53	3.45	58
Waiters and waitresses, other	2.58	47	2.87	41	3.31	51	3.33	62	-	-	-	-	2.70	59	-	-	3.84	71	1.99	46	4.57	67	6.32	77
North Central—Continued																	West							
	Cincinnati		Cleveland		Detroit		Indianapolis		Milwaukee		Minneapolis—St. Paul		Kansas City		St. Louis		Denver		Los Angeles—Long Beach		Portland		San Francisco—Oakland	
	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings	Total earnings	Percent tips are of total earnings
Bellmen	\$2.47	40	\$5.71	74	\$2.60	34	\$2.11	26	\$1.99	17	\$2.75	41	\$2.65	43	\$2.77	52	\$3.30	58	\$2.22	31	\$2.91	38	\$4.73	62
Bartender, public bars	3.31	20	3.28	20	3.77	18	3.65	24	2.84	2	3.68	1	3.59	17	3.45	20	4.25	36	4.07	19	3.55	10	5.48	14
Bartender, service bars	3.34	14	-	-	3.35	(*)	-	-	-	-	3.69	1	3.13	(*)	-	-	-	-	4.23	9	-	-	6.21	16
Busboys and busgirls, full-course restaurants	1.79	11	1.88	11	2.08	13	1.92	14	1.94	10	2.31	11	2.48	22	1.74	15	2.18	24	1.94	12	2.19	8	2.96	19
Busboys and busgirls, other than full-course restaurants	-	-	-	-	-	-	1.93	4	-	-	-	-	1.64	4	2.07	34	2.25	6	1.88	10	-	-	3.11	21
Waiters and waitresses, counter	-	-	1.87	30	-	-	-	-	-	-	3.30	49	2.92	57	-	-	-	-	2.72	39	3.50	41	4.84	42
Waiters and waitresses, cocktail lounges	2.11	30	5.35	78	2.34	33	2.12	57	1.69	12	3.50	53	4.71	73	3.15	59	4.00	69	3.26	50	3.30	39	5.84	60
Waiters and waitresses, table, full-course restaurants	3.64	68	2.62	58	3.07	49	2.23	57	1.88	21	3.41	54	3.16	60	3.50	65	3.57	65	2.75	40	3.00	31	4.87	52
Waiters and waitresses, table, other than full-course restaurants and cocktail lounges	-	-	3.03	51	-	-	2.03	44	-	-	-	-	-	-	-	-	-	-	2.78	40	-	-	-	-
Waiters and waitresses, other	-	-	-	-	-	-	-	-	-	-	3.23	51	2.92	56	2.27	33	3.27	57	3.23	51	-	-	5.52	52

¹ Relates to employer paid wages and estimated average hourly customer tips. Includes data for workers who receive no tips as well as those for whom tip information was not available. Exclude premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of meals, room, and uniforms provided in addition to cash wages.

² For procedures used in estimating tips, see appendix A.

³ For definition of areas, see footnote 1 in tables 2-25.

⁴ No tipped workers reported or tip information not available.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 27. Scheduled weekly hours: Nonoffice workers(Percent of nonoffice employees in hotels and motels by scheduled weekly hours, ¹ 24 areas, June 1973)

Weekly hours ¹	Northeast					South						North Central										West				
	Bos-ton	Buffalo	New York	Phila-delphia	Pitts-burgh	Atlanta	Hous-ton	Mem-phis	Miami	New Orleans	Wash-ington	Chi-cago	Cincin-nati	Cleve-land	De-troit	Indian-apolis	Mil-waukee	Minne-apolis-St. Paul	Kansas City	St. Louis	Den-ver	Los Angeles-Long Beach	Port-land	San Fran-cisco-Oakland		
	Front desk employees																									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
15 and under 35 hours.....	-	-	-	-	10	-	-	7	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-		
35 and under 40 hours.....	-	9	93	5	3	-	-	-	-	-	-	15	9	-	4	16	20	44	-	-	8	51	-	77		
40 hours.....	100	91	4	87	66	37	54	72	20	83	90	82	37	97	94	20	80	56	79	94	71	49	76	23		
Over 40 hours and up to and including 44.....	-	-	3	-	4	9	-	-	7	7	-	-	-	-	-	23	-	-	-	6	-	-	8	-		
Over 44 and under 48 hours.....	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	28	-	-	4	-	-	-	-	-		
48 hours.....	-	-	-	7	17	54	46	21	67	10	10	3	54	3	-	10	-	-	17	-	22	-	16	-		
Over 48 hours.....	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-		
	Employees, except front desk and office																									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
15 and under 35 hours.....	-	-	-	4	8	-	-	4	-	-	1	1	-	-	7	26	28	-	10	-	4	3	-	-		
35 and under 40 hours.....	-	32	94	6	3	6	2	24	20	3	1	17	7	-	8	15	11	53	17	3	43	59	-	88		
40 hours.....	100	68	6	88	90	27	45	51	39	90	94	78	91	94	85	2	61	47	69	97	54	36	80	10		
Over 40 hours and up to and including 44.....	-	-	-	-	-	14	2	-	17	8	-	-	-	-	-	-	-	-	5	-	-	-	5	-		
Over 44 and under 48 hours.....	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	35	-	-	-	-	-	-	-	-		
48 hours.....	-	-	-	2	-	54	50	21	20	-	4	4	3	6	-	22	-	-	-	-	-	2	15	2		

¹ Data relate to predominant work schedule for full-time day-shift workers in each establishment.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Scheduled weekly hours: Selected occupations

(Percent of nonoffice employees in selected occupations in hotels and motels by scheduled weekly hours, ¹ 24 areas, June 1973)

Weekly hours ¹	Northeast					South						North Central										West			
	Boston	Buf- falo	New York	Phila- delphia	Pitts- burgh	Atlanta	Hous- ton	Mem- phis	Miami	New Orleans	Wash- ington	Chi- cago	Cincin- nati	Cleve- land	De- troit	Indian- apolis	Mil- waukee	Minne- apolis- St. Paul	Kansas City	St. Louis	Den- ver	Los Angeles- Long Beach	Port- land	San Fran- cisco- Oakland	
Waiters and waitresses																									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
15 and under 35 hours.....	27	60	2	28	55	-	2	-	16	-	-	5	12	42	13	50	38	40	10	22	18	10	19	41	
35 and under 40 hours.....	67	9	-	5	19	18	9	9	38	3	8	3	51	-	6	10	16	52	22	22	73	48	12	48	
40 hours.....	6	31	98	65	26	39	40	83	7	97	89	88	37	55	81	-	46	8	67	56	9	39	48	12	
Over 40 hours and up to and including 44.....	-	-	-	2	-	9	-	-	15	-	-	-	-	-	-	17	-	-	-	-	-	-	8	-	
Over 44 and under 48 hours.....	-	-	-	-	-	4	4	-	6	-	-	-	-	3	-	-	-	-	-	-	-	1	10	-	
48 hours.....	-	-	-	-	-	30	47	8	18	-	3	4	-	-	-	24	-	-	-	-	-	2	4	-	
Over 48 hours.....	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bellmen																									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Under 15 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	33	34	3	2	7	-	4	-	
15 and under 35 hours.....	27	25	-	22	8	-	-	4	3	-	-	2	-	-	5	2	-	-	-	-	-	-	-	-	
35 and under 40 hours.....	52	-	8	18	-	-	-	19	4	-	-	19	-	-	-	39	-	58	10	19	38	51	18	82	
40 hours.....	21	75	92	55	92	33	27	67	19	88	96	78	53	99	95	-	36	8	77	79	33	41	60	3	
Over 40 hours and up to and including 44.....	-	-	-	6	-	4	-	-	5	9	-	-	-	-	-	-	28	-	8	-	22	-	-	-	
Over 44 and under 48 hours.....	-	-	-	-	-	5	3	-	43	-	-	-	-	-	-	39	3	-	-	-	-	4	16	-	
48 hours.....	-	-	-	-	-	58	70	10	25	3	4	1	47	-	-	20	-	-	2	-	-	3	2	-	
Over 48 hours.....	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Chambermaids																									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
15 and under 35 hours.....	42	14	-	10	16	-	9	7	-	6	4	(²)	-	19	4	10	15	47	8	-	12	-	12	25	
35 and under 40 hours.....	46	51	97	15	10	20	8	28	64	6	3	19	36	-	1	18	5	49	12	29	54	57	28	59	
40 hours.....	12	34	3	75	70	13	34	48	9	75	87	73	43	78	95	7	80	5	73	68	34	41	42	12	
Over 40 hours and up to and including 44.....	-	-	-	-	5	12	7	-	8	13	-	-	-	-	-	12	-	-	7	3	-	-	-	-	
Over 44 and under 48 hours.....	-	-	-	-	-	4	-	-	10	-	-	-	5	3	-	7	-	-	-	-	-	-	15	-	
48 hours.....	-	-	-	-	-	51	42	17	8	-	6	9	17	-	-	34	-	-	-	-	-	2	3	4	
Over 48 hours.....	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	
Dishwashers																									
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Under 15 hours.....	11	-	-	-	3	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	
15 and under 35 hours.....	6	55	-	22	20	-	10	-	2	-	-	2	12	5	11	25	31	43	4	6	14	-	-	3	
35 and under 40 hours.....	75	-	91	11	-	-	-	11	10	-	-	3	-	-	-	-	-	43	33	36	-	65	-	86	
40 hours.....	8	36	9	73	49	43	32	81	50	96	97	91	88	87	83	25	52	13	62	58	39	30	88	11	
Over 40 hours and up to and including 44.....	-	-	-	-	17	9	1	-	27	-	1	-	-	-	6	3	4	-	1	-	26	3	-	-	
Over 44 and under 48 hours.....	-	9	-	-	-	12	-	-	3	-	-	-	-	2	-	18	-	-	-	-	5	1	10	-	
48 hours.....	-	-	-	3	-	33	57	8	8	4	2	3	-	-	-	27	-	-	-	-	-	1	2	-	
Over 48 hours.....	-	-	-	2	-	3	-	-	-	-	-	1	-	-	-	1	12	-	-	-	16	-	-	-	

¹ Data relate to predominant work schedule for full-time day-shift workers in each establishment.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. Overtime premium pay

(Percent of nonoffice employees in hotels and motels with provisions for daily or weekly overtime by rate of pay and hours after which effective, 24 areas, June 1973)

Item	Northeast					South					North Central										West			
	Bos-ton	Buffalo	New York	Phila-delphia	Pitts-burgh	Atlanta	Hous-ton	Mem-phs	Miami	New Orleans	Wash-ington	Chic-ago	Cincin-nati	Cleve-land	De-troit	Indian-apolis	Mil-waukee	Minne-apolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Port-land	San Fran-cisco Oakland
Front desk employees																								
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Daily overtime																								
Time and one-half effective after:																								
5 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-
7 hours.....	-	-	86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 1/2 hours.....	-	-	4	-	-	-	-	-	-	-	-	13	-	-	-	-	-	23	-	-	-	41	-	77
8 hours.....	88	54	2	43	24	10	4	-	25	15	55	35	13	79	59	4	30	30	9	29	47	35	51	15
8 1/2 hours.....	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-
Other.....	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
No premium pay.....	12	46	7	55	76	82	96	100	75	85	45	52	87	21	41	93	70	47	87	71	53	24	49	8
Weekly overtime																								
Time and one-half effective after:																								
35 hours.....	-	-	87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37 1/2 hours.....	-	-	4	-	-	-	-	-	-	-	-	15	-	-	-	-	-	23	-	-	-	41	-	77
40 hours.....	94	82	2	71	24	6	9	33	6	15	68	34	19	79	75	-	14	30	13	79	35	32	51	13
Over 40 and under 44 hours.....	-	-	3	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	6	52	-	-	-
44 hours and under 48 hours.....	-	-	-	-	-	4	-	-	5	-	-	-	-	-	-	-	18	-	-	-	-	1	-	-
48 hours.....	-	-	-	-	-	-	-	-	8	-	12	1	24	3	2	4	9	-	-	-	-	8	-	-
54 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-
Other.....	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
No premium pay.....	6	18	4	26	76	79	91	67	80	85	20	50	57	18	23	93	59	47	87	15	13	18	49	10
Employees, except front desk and office																								
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Daily overtime																								
Time and one-half effective after:																								
5 hours.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-
6 hours.....	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 hours.....	-	-	91	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	3	-	-	-	-
7 1/4 hours.....	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 1/2 hours.....	-	9	-	2	-	-	-	-	-	-	-	15	-	-	-	-	-	33	17	-	-	46	-	88
8 hours.....	82	59	8	46	35	10	4	18	50	6	62	72	41	67	58	18	64	61	25	79	60	43	72	5
8 1/2 hours.....	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
No premium pay.....	18	32	1	52	65	77	96	82	36	94	38	12	59	33	42	82	36	6	52	18	40	11	29	7
Weekly overtime																								
Time and one-half effective after:																								
35 hours.....	-	-	92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35 1/4 hours.....	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37 1/2 hours.....	-	9	-	2	-	-	-	-	-	-	-	15	-	-	-	-	-	33	17	-	-	46	-	88
40 hours.....	94	82	8	66	35	3	7	52	15	6	69	70	52	65	73	-	9	61	54	82	43	39	72	5
Over 40 and under 44 hours.....	-	-	-	-	-	17	-	-	-	1	-	-	-	-	-	-	-	-	2	3	53	-	-	-
44 hours and under 48 hours.....	-	-	-	-	-	7	-	-	3	-	-	-	-	-	-	-	29	-	-	-	-	2	-	-
48 hours.....	-	-	-	-	-	-	-	7	23	-	10	2	7	8	2	18	23	-	-	-	-	4	-	-
No premium pay.....	6	9	-	32	65	74	93	41	56	94	21	12	41	27	24	82	39	6	28	15	3	10	29	7

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 30. Paid holidays

(Percent of nonoffice employees in hotels and motels with formal provisions for paid holidays, 24 areas, June 1973)

Number of paid holidays	Northeast					South					North Central										West			
	Boston	Buffalo	New York	Philadelphia	Pittsburgh	Atlanta	Houston	Memphis	Miami	New Orleans	Washington	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Milwaukee	Minneapolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
Front desk employees																								
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	98	24	100	90	69	57	64	61	53	63	81	72	60	75	99	42	65	93	59	59	41	73	42	99
6 half days	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13
1 day	-	-	-	4	-	-	5	-	3	-	-	-	-	-	-	-	-	-	-	4	5	30	-	-
2 days	-	-	-	-	-	6	-	-	-	-	-	-	21	-	-	-	-	-	-	-	-	-	-	-
3 days	6	-	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-
4 days	-	-	-	2	-	-	11	-	38	13	-	-	-	-	-	5	-	-	-	9	-	1	-	-
5 days	10	-	-	2	13	28	27	18	2	4	7	-	10	6	-	22	-	-	9	-	22	1	-	-
6 days	48	14	2	27	40	19	19	43	7	20	11	71	30	69	40	12	62	83	28	10	16	66	5	13
7 days	31	4	91	18	17	-	-	-	2	26	8	1	-	-	60	4	3	10	22	20	-	-	-	-
8 days	-	6	5	34	-	-	-	-	-	-	55	-	-	-	-	-	-	-	-	20	-	-	-	4
9 days	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	69
Over 9 days	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employees in establishments providing no paid holidays	2	76	-	10	31	43	36	39	47	37	19	28	40	25	1	58	35	7	41	41	59	27	58	1
Employees, except front desk and office																								
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in establishments providing paid holidays	98	68	100	81	67	58	61	77	84	67	89	95	60	78	96	57	84	96	85	97	15	93	35	98
6 half days	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
1 day	-	-	-	9	-	-	4	-	3	-	-	-	-	-	1	-	-	-	-	-	7	3	29	-
2 days	-	-	-	-	-	4	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	58
3 days	6	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18
4 days	-	-	-	-	-	-	13	-	72	10	-	-	-	-	-	5	-	-	-	5	-	3	7	-
5 days	9	-	-	-	17	25	25	16	-	9	1	-	9	12	-	21	-	-	-	3	-	-	-	6
6 days	61	-	2	24	43	23	19	61	6	17	17	93	45	66	30	19	80	94	13	14	4	84	-	6
7 days	21	9	93	15	7	-	-	-	2	31	10	2	-	-	65	11	4	2	72	14	-	-	-	2
8 days	-	26	2	29	-	-	-	-	-	-	61	-	-	-	-	-	-	-	-	64	-	-	-	4
8 plus 2 half days	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days	2	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employees in establishments providing no paid holidays	2	32	-	19	33	42	39	23	16	33	11	5	40	22	4	43	16	4	15	3	85	7	65	2

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 31. Paid vacations

(Percent of nonoffice employees in hotels and motels with formal provisions for paid vacations, 24 areas, June 1973)

Vacation policy	Northeast					South					North Central										West			
	Bos-ton	Buffalo	New York	Phila-delphia	Pitts-burgh	Atlanta	Hous-ton	Mem-phs	Miami	New Orleans	Wash-ington	Chi-cago	Cincin-nati	Cleve-land	De-troit	Indian-apolis	Mil-waukee	Minne-apolis-St. Paul	Kansas City	St. Louis	Den-ver	Los Angeles-Long Beach	Port-land	San Fran-cisco-Oakland
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																								
Workers in establishments providing paid vacations	91	100	100	100	100	100	100	93	91	100	95	99	100	77	99	100	97	96	100	100	85	94	100	100
Length-of-time payment	91	100	100	100	100	100	100	93	91	100	95	99	100	77	99	100	97	96	92	100	70	94	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	15	-	-	-
Workers in establishments providing no paid vacations	10	-	-	-	-	-	-	7	9	-	5	1	-	23	1	-	3	4	-	-	15	6	-	-
Amount of vacation pay ¹																								
After 1 year of service:																								
1 week	86	91	93	89	82	79	83	84	81	95	82	82	97	72	87	18	97	86	80	90	71	92	93	31
Over 1 and under 2 weeks	-	-	-	-	-	3	3	-	-	-	-	-	-	-	-	58	-	-	-	-	-	-	-	-
2 weeks	4	9	7	11	18	18	15	9	10	5	13	16	3	6	1	24	-	10	20	10	14	2	7	69
After 2 years of service:																								
1 week	7	57	-	24	40	20	22	14	41	10	1	4	9	4	1	5	13	41	14	-	5	10	8	-
Over 1 and under 2 weeks	-	-	-	-	7	3	7	-	3	7	-	-	-	-	-	23	-	-	-	-	3	-	-	-
2 weeks	81	43	98	66	52	68	66	79	46	84	85	90	91	73	83	38	84	55	86	90	77	84	92	100
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	-	-	-	-	-	-	-	-
3 weeks	3	-	2	11	-	8	4	-	-	-	9	5	-	-	4	-	-	-	-	10	-	-	-	-
After 3 years of service:																								
1 week	4	52	-	24	23	9	11	-	-	10	1	3	9	-	12	-	13	-	14	-	-	10	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	84	48	98	66	77	80	78	79	90	90	85	90	91	77	83	42	84	96	86	90	82	84	95	100
Over 2 and under 3 weeks	-	-	-	-	-	3	3	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-
3 weeks	3	-	2	11	-	8	4	14	1	-	9	5	-	-	4	-	-	-	-	10	-	-	5	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	-
After 5 years of service:																								
1 week	-	52	-	4	20	9	11	-	-	10	1	-	-	-	12	-	13	-	11	-	-	5	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	78	28	1	77	77	58	63	79	80	84	82	71	66	76	80	42	79	95	87	90	70	84	80	86
Over 2 and under 3 weeks	-	-	94	-	4	3	-	-	-	7	-	-	-	-	-	39	-	-	-	-	-	-	-	-
3 weeks	12	21	4	19	-	30	17	14	11	-	11	28	34	1	7	-	4	1	1	10	11	5	20	14
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																								
1 week	-	52	-	4	20	9	11	-	-	10	1	-	-	-	12	-	13	-	11	-	-	5	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	10	2	-	39	45	43	60	76	77	78	29	30	50	36	41	19	72	66	53	76	51	19	54	-
Over 2 and under 3 weeks	-	-	-	-	14	3	5	-	-	-	-	-	-	-	-	24	-	-	-	-	-	-	-	-
3 weeks	81	47	100	54	22	45	13	18	11	12	65	68	46	42	47	23	12	31	36	24	28	70	46	100
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-
4 weeks	-	-	-	4	-	-	11	-	3	-	-	1	3	-	-	-	-	-	-	-	3	-	-	-
After 12 years of service:																								
1 week	-	52	-	4	20	9	11	-	-	10	1	-	-	-	12	-	13	-	11	-	-	5	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	10	2	-	36	45	43	56	76	77	78	29	29	50	36	41	19	13	62	53	76	51	19	54	-
Over 2 and under 3 weeks	-	-	-	-	14	3	-	-	-	-	-	-	-	-	-	24	-	-	-	-	-	-	-	-
3 weeks	81	47	100	56	22	45	18	18	11	12	65	69	46	42	47	23	71	34	36	24	28	70	46	96
Over 3 and under 4 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-
4 weeks	-	-	-	4	-	-	11	-	3	-	-	1	3	-	-	-	-	-	-	-	3	-	-	4
After 15 years of service:																								
1 week	-	52	-	4	20	9	11	-	-	10	1	-	-	-	12	-	13	-	11	-	-	5	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	10	2	-	36	35	38	56	76	77	75	29	25	39	22	41	19	5	8	53	16	41	19	54	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	-	-	-	-	-	-	-	-
3 weeks	78	47	100	45	46	50	13	18	11	15	56	64	57	56	31	23	75	89	36	74	27	70	46	40
Over 3 and under 4 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-
4 weeks	3	-	-	15	-	-	15	-	3	-	9	10	3	-	16	-	3	-	-	10	14	-	-	60

See footnotes at end of table.

Table 31. Paid vacations—Continued

(Percent of nonoffice employees in hotels and motels with formal provisions for paid vacations, 24 areas, June 1973)

Vacation policy	Northeast					South					North Central										West			
	Boston	Buffalo	New York	Philadelphia	Pittsburgh	Atlanta	Houston	Memphis	Miami	New Orleans	Washington	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Milwaukee	Minneapolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
Front desk employees																								
Amount of vacation pay ² —Continued																								
After 20 years of service:																								
1 week	-	52	-	4	20	9	11	-	-	10	1	-	-	-	12	-	13	-	11	-	-	5	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	10	2	-	36	35	38	56	76	77	74	29	24	39	22	15	19	5	8	53	16	37	19	54	-
Over 2 and under 3 weeks	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	24	-	-	-	-	-	-	-	-
3 weeks	77	47	100	45	46	50	13	18	9	17	56	62	57	56	54	23	25	89	31	74	26	21	46	24
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-
4 weeks	4	-	-	15	-	-	15	-	5	-	9	13	3	-	18	-	54	-	5	10	19	49	-	76
Over 4 and under 5 weeks	-	-	-	-	-	-	5	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:																								
1 week	-	52	-	4	20	9	11	-	-	10	1	-	-	-	12	-	13	-	11	-	-	5	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-
2 weeks	10	2	-	36	35	38	51	76	77	74	29	24	39	22	15	19	5	8	53	16	37	19	54	-
Over 2 and under 3 weeks	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	24	-	-	-	-	-	-	-	-
3 weeks	77	33	100	45	46	50	18	18	9	17	56	62	57	56	54	23	25	89	31	74	26	21	46	24
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-
4 weeks	4	14	-	4	-	-	11	-	5	-	-	8	3	-	18	-	54	-	-	-	19	49	-	76
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	11	-	-	4	-	-	-	9	5	-	-	-	-	-	-	5	10	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employees, except front desk and office																								
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																								
Workers in establishments providing paid vacation	96	100	100	100	94	100	98	96	97	100	96	99	100	77	92	100	88	95	100	100	88	96	100	100
Length-of-time payment	96	100	100	100	94	100	98	96	97	100	96	99	100	77	92	100	88	95	80	100	24	96	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	63	-	-	-
Workers in establishments providing no paid vacations	4	-	-	-	6	-	2	4	3	-	4	1	-	23	8	-	12	5	-	12	4	-	-	-
Amount of vacation pay ¹																								
After 1 year of service:																								
1 week	86	91	100	87	84	80	78	88	92	97	81	93	97	65	89	37	88	95	83	90	83	94	100	98
Over 1 and under 2 weeks	-	-	-	-	4	3	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-
2 weeks	10	-	-	13	10	17	17	9	5	3	16	6	3	12	3	22	-	-	17	10	5	2	-	2
After 2 years of service:																								
1 week	8	31	-	17	26	13	21	8	63	10	-	1	7	3	1	18	4	71	9	-	5	4	19	-
Over 1 and under 2 weeks	-	-	-	-	7	4	7	-	2	8	-	-	-	-	-	11	-	-	-	-	4	-	-	-
2 weeks	80	69	100	70	61	73	66	88	32	82	83	92	93	74	86	42	85	23	91	90	79	-	81	100
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	-	-	-	-	-	-	-	-
3 weeks	8	-	-	13	-	11	4	-	-	-	14	5	-	-	5	-	-	-	-	10	-	-	-	-
After 3 years of service:																								
1 week	4	22	-	17	13	7	11	-	3	7	-	1	7	-	1	-	4	3	7	-	-	4	13	-
Over 1 and under 2 weeks	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	84	78	100	70	81	78	76	88	92	94	83	92	93	77	86	50	85	92	93	90	84	92	79	100
Over 2 and under 3 weeks	-	-	-	-	-	4	3	-	-	-	-	-	-	-	-	40	-	-	-	-	-	-	-	-
3 weeks	8	-	-	13	-	11	4	8	2	-	14	5	-	-	5	10	-	-	-	10	-	-	8	-

See footnotes at end of table.

Table 31. Paid vacations—Continued

(Percent of nonoffice employees in hotels and motels with formal provisions for paid vacations, 24 area, June 1973)

Vacation policy	Northeast					South					North Central										West				
	Boston	Buffalo	New York	Philadelphia	Pittsburgh	Atlanta	Houston	Memphis	Miami	New Orleans	Washington	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Milwaukee	Minneapolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	
Employees, except front desk and office																									
Amount of vacation pay ¹ — Continued																									
After 5 years of service:																									
1 week	-	22	-	4	11	7	11	-	2	7	-	-	-	-	1	-	4	-	4	-	-	3	13	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	82	52	-	75	72	49	64	88	87	86	80	91	63	74	83	50	85	93	95	90	73	86	66	93	-
Over 2 and under 3 weeks	-	-	98	-	5	4	-	-	-	8	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-
3 weeks	14	27	2	21	6	40	14	8	9	-	17	8	37	3	9	10	-	2	2	10	11	7	20	7	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																									
1 week	-	13	-	4	11	7	11	-	2	7	-	-	-	-	-	-	4	-	4	-	-	3	13	-	-
Over 1 and under 2 weeks	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	13	-	-	41	44	37	62	85	85	79	18	12	46	40	43	24	81	80	19	79	50	11	44	2	-
Over 2 and under 3 weeks	-	-	-	-	20	4	4	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-
3 weeks	83	78	100	49	18	53	13	11	8	14	78	87	50	37	50	36	4	14	77	21	32	82	42	98	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	6	-	-	8	-	2	-	-	-	3	-	-	-	-	-	-	-	2	-	-	-	-
After 12 years of service:																									
1 week	-	13	-	4	11	7	11	-	2	7	-	-	-	-	-	-	4	-	4	-	-	3	13	-	-
Over 1 and under 2 weeks	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	13	-	-	35	44	37	58	85	85	79	18	10	46	40	43	24	12	78	19	79	50	11	44	2	-
Over 2 and under 3 weeks	-	-	-	-	20	4	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-
3 weeks	83	78	100	55	18	53	17	11	8	14	78	89	50	37	50	36	73	17	77	21	32	82	42	98	-
Over 3 and under 4 weeks	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	6	-	-	8	-	2	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-
After 15 years of service:																									
1 week	-	13	-	4	11	7	11	-	2	7	-	-	-	-	-	-	4	-	4	-	-	3	13	-	-
Over 1 and under 2 weeks	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	13	-	-	35	29	32	58	85	85	72	18	9	20	17	43	24	4	4	19	13	37	11	44	2	-
Over 2 and under 3 weeks	-	-	-	-	20	4	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-
3 weeks	75	78	100	43	53	57	13	11	8	22	64	79	77	60	33	36	76	91	77	76	30	82	42	97	-
Over 3 and under 4 weeks	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	-	-
4 weeks	8	-	-	19	-	-	12	-	2	-	14	10	3	-	16	-	4	-	-	10	17	-	-	2	-
After 20 years of service:																									
1 week	-	13	-	4	11	7	11	-	2	7	-	-	-	-	-	-	4	-	4	-	-	3	13	-	-
Over 1 and under 2 weeks	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	13	-	-	35	29	32	58	85	85	69	18	9	20	17	18	24	4	4	19	13	34	11	44	2	-
Over 2 and under 3 weeks	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-
3 weeks	73	78	100	43	53	57	13	11	8	25	64	73	77	60	55	36	12	91	61	76	28	23	42	37	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	-	-
4 weeks	10	-	-	19	-	-	12	-	2	-	14	17	3	-	20	-	68	-	17	10	23	59	-	61	-
Over 4 and under 5 weeks	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service: ³																									
1 week	-	13	-	4	11	7	11	-	2	7	-	-	-	-	-	-	4	-	4	-	-	3	13	-	-
Over 1 and under 2 weeks	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-
2 weeks	13	-	-	35	29	32	52	85	85	69	18	9	20	17	18	24	4	4	19	13	34	11	44	2	-
Over 2 and under 3 weeks	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-
3 weeks	73	46	100	43	53	57	19	11	8	25	64	73	77	60	55	36	12	91	61	76	28	23	42	37	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	-	-
4 weeks	10	33	-	6	-	-	8	-	2	-	-	12	3	-	20	-	68	-	-	-	23	59	-	61	-
5 weeks	-	-	-	13	-	-	4	-	-	-	14	5	-	-	-	-	-	-	17	10	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Vacation payments such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were arbitrarily chosen and do not necessarily reflect individual provisions for progression. For example, changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Health, insurance, and retirement plans

(Percent of nonoffice employees in hotels and motels with formal provisions for health, insurance, and retirement plans, 24 areas, June 1973)

Type of plan ¹	Northeast					South						North Central										West			
	Boston	Buffalo	New York	Philadelphia	Pittsburgh	Atlanta	Houston	Memphis	Miami	New Orleans	Washington	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Milwaukee	Minneapolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland	
	Front desk employees																								
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Workers in establishments providing:																									
Life insurance	78	38	96	73	49	57	91	80	79	73	88	70	87	57	83	82	88	95	67	77	52	68	88	87	
Noncontributory plans	74	21	96	54	47	36	26	67	62	50	79	51	72	57	78	59	63	86	50	44	34	63	84	85	
Accidental death and dismemberment insurance	77	30	91	45	45	4	56	62	73	61	82	52	42	42	80	82	49	92	59	55	31	49	81	79	
Noncontributory plans	72	12	91	31	44	4	-	54	58	41	73	34	36	42	75	59	20	86	42	22	13	44	77	79	
Sickness and accident insurance or sick leave or both ²	85	14	74	55	47	32	30	62	17	46	57	44	24	47	74	22	81	71	31	43	35	-	58	99	
Sickness and accident insurance	34	-	65	25	40	-	8	-	9	10	57	25	24	42	50	10	72	42	14	24	23	-	47	3	
Noncontributory plans	32	-	65	18	40	-	6	-	9	7	57	24	15	36	50	7	66	39	5	18	11	-	40	3	
Sick leave (full pay, no waiting period)	65	14	10	36	5	23	18	60	10	36	6	20	9	9	20	12	22	41	19	19	25	-	21	95	
Sick leave (partial pay or waiting period)	-	-	1	-	2	9	4	2	-	-	-	-	-	-	5	-	-	-	-	6	4	-	-	4	
Hospitalization insurance	93	74	96	79	45	76	91	80	79	70	98	75	91	65	87	82	88	95	70	79	46	77	100	87	
Noncontributory plans	86	33	96	49	44	29	26	67	60	47	81	59	77	53	82	44	66	86	50	46	28	72	89	85	
Surgical insurance	93	70	95	79	45	76	91	80	80	70	98	75	91	66	87	82	88	95	70	79	46	77	100	87	
Noncontributory plans	86	29	95	49	44	29	26	67	61	47	81	59	77	54	82	44	66	86	50	46	28	72	89	87	
Medical insurance	93	9	73	74	40	72	86	72	77	70	98	75	91	66	68	82	88	95	70	79	46	77	100	87	
Noncontributory plans	86	9	73	48	39	25	21	63	58	47	81	59	77	54	62	44	66	86	50	46	28	72	89	87	
Major medical insurance	43	4	19	70	40	72	79	72	71	44	45	56	80	41	44	59	24	13	69	74	46	77	100	87	
Noncontributory plans	36	4	19	46	39	25	17	31	53	21	31	39	65	35	23	39	24	10	50	41	31	72	89	87	
Retirement plans ³	35	-	90	14	20	9	7	11	41	2	29	34	42	11	57	11	22	58	6	14	20	46	18	77	
Pensions	35	-	90	14	20	8	7	11	41	2	29	34	42	11	57	11	22	40	6	11	20	46	18	77	
Noncontributory plans	32	-	90	14	20	-	7	11	39	2	29	30	42	5	57	4	6	37	3	5	20	46	18	77	
Severance pay	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	-	-	19	-	3	-	-	-	3	
No plans	7	21	2	17	51	16	9	20	14	27	2	23	9	34	13	10	12	-	30	17	38	23	-	-	

See footnotes at end of table.

Table 32. Health, insurance, and retirement plans—Continued

(Percent of employees, except front desk and office in hotels and motels with formal provisions for health, insurance, and retirement plans, 24 areas, June 1973)

Type of plan ¹	Northeast					South					North Central										West			
	Boston	Buffalo	New York	Philadelphia	Pittsburgh	Atlanta	Houston	Memphis	Miami	New Orleans	Washington	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Milwaukee	Minneapolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																								
Life insurance	87	87	100	81	55	65	92	87	88	79	91	92	87	59	91	86	88	96	87	93	58	86	90	95
Noncontributory plans	78	74	100	62	52	44	29	74	81	64	77	85	77	59	85	56	69	96	72	76	36	83	86	95
Accidental death and dismemberment insurance	85	77	98	65	53	7	52	71	85	63	87	20	47	32	82	86	19	92	83	47	36	56	82	7
Noncontributory plans	75	64	98	51	50	7	52	62	79	49	74	12	43	32	80	56	-	92	68	30	14	53	78	7
Sickness and accident insurance or sick leave or both ²	88	9	88	59	52	37	34	67	24	48	77	80	17	45	86	20	84	53	74	71	38	-	70	98
Sickness and accident insurance	49	-	88	48	42	-	10	-	15	7	74	74	17	45	62	18	80	51	66	62	27	-	54	-
Noncontributory plans	41	-	88	41	42	-	7	-	15	6	74	74	10	32	61	14	76	51	51	62	12	-	54	-
Sick leave (full pay, no waiting period)	47	9	-	21	7	24	19	65	11	42	4	9	7	7	23	3	15	2	11	3	22	-	17	88
Sick leave (partial pay or waiting period)	-	-	1	-	3	13	4	2	-	-	-	-	-	-	5	-	-	-	-	6	4	-	-	10
Hospitalization insurance	98	100	100	87	53	78	92	87	88	78	98	97	87	74	96	86	88	100	90	93	55	93	100	95
Noncontributory plans	87	68	100	61	50	36	29	74	80	57	80	89	70	62	87	46	76	100	65	76	35	90	96	95
Surgical insurance	98	96	99	87	53	78	92	87	90	78	98	97	87	77	96	86	88	100	90	93	55	96	100	95
Noncontributory plans	87	64	99	61	50	36	29	74	82	57	80	89	70	65	87	46	76	100	65	76	35	92	96	95
Medical insurance	98	29	75	82	45	71	87	80	87	78	98	97	74	77	74	86	88	100	90	88	55	96	100	95
Noncontributory plans	87	29	75	58	42	29	24	71	79	57	80	89	64	65	64	46	76	100	65	71	35	92	96	95
Major medical insurance	30	26	1	75	45	71	80	68	87	42	41	15	51	24	34	66	19	-	82	13	36	92	96	95
Noncontributory plans	18	26	1	53	42	29	21	18	75	21	24	5	41	12	13	40	-	-	58	13	36	92	96	95
Retirement plans ³	58	64	99	38	33	13	8	2	72	3	60	78	69	44	62	13	15	92	4	72	18	73	11	93
Pensions	58	55	99	38	33	13	8	2	72	3	59	76	69	44	62	13	15	88	4	67	18	73	11	93
Noncontributory plans	50	55	99	36	33	-	8	2	72	3	59	76	69	32	62	3	4	88	2	67	18	73	11	93
Severance pay	-	9	-	-	-	-	-	-	-	-	1	2	-	-	-	-	-	5	-	4	3	-	-	-
No plans	2	-	-	8	45	11	8	13	7	18	1	3	13	23	4	14	12	-	10	7	31	4	-	2

¹ "Noncontributory plans" include only those plans financed entirely by the employer. Legally required plans such as worker's compensation and social security are excluded; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements.

² Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately.

³ Unduplicated total of workers covered by pensions and retirement severance pay shown separately.

Table 33. Meal provisions

(Percent of employees in hotels and motels having formal meal provisions for their workers, selected occupational categories and areas, June 1973)

Area	Bartenders, public bars			Busboys and busgirls, table, full-course restaurants			Dishwashers			Room clerks			Second cooks			Waiters and waitresses, cocktail lounges			Waiters and waitresses, full-course restaurants		
	1 free meal	2 or 3 free meals ¹	Meals at reduced cost	1 free meal	2 or 3 free meals ²	Meals at reduced cost	1 free meal	2 or 3 free meals ³	Meals at reduced cost	1 free meal	2 or 3 free meals ⁴	Meals at reduced cost	1 free meal	2 or 3 free meals ⁵	Meals at reduced cost	1 free meal	2 or 3 free meals ⁶	Meals at reduced cost	1 free meal	2 or 3 free meals ⁷	Meals at reduced cost
Atlanta	50	-	28	49	-	22	28	-	33	58	-	18	68	-	25	71	-	14	60	-	22
Boston	98	-	3	100	-	-	32	-	46	97	3	-	100	-	-	100	-	-	92	-	8
Buffalo	39	7	-	53	-	21	19	-	-	81	6	-	48	3	-	44	4	15	68	2	10
Chicago	46	32	6	57	28	5	16	4	14	60	16	7	58	24	7	49	36	5	52	29	4
Cincinnati	85	15	-	81	13	-	47	14	-	71	21	-	80	20	-	83	12	-	86	12	-
Cleveland	17	22	12	14	13	22	7	4	7	-	7	7	-	16	8	34	7	5	10	6	4
Denver	74	8	10	58	40	2	50	-	11	70	26	4	78	14	3	64	33	3	71	28	1
Detroit	52	27	6	57	22	4	27	-	51	56	30	14	62	20	9	57	27	7	57	29	6
Houston	67	33	-	67	33	-	33	4	30	96	4	-	71	29	-	76	24	-	74	26	-
Indianapolis	100	-	-	84	15	-	70	-	19	84	16	-	80	20	-	80	9	-	86	14	-
Kansas City	42	40	8	32	56	6	10	4	40	33	30	7	28	69	3	52	40	-	35	59	6
Los Angeles-Long Beach	33	54	-	20	74	-	36	13	-	18	79	-	31	56	-	30	64	-	19	72	-
Memphis	24	-	29	37	-	3	2	-	19	3	-	3	10	-	30	38	-	9	27	-	16
Miami	50	8	1	34	59	2	52	-	1	46	21	-	75	6	2	56	37	-	42	47	3
Milwaukee	96	1	3	62	3	20	28	1	33	86	5	5	56	-	44	57	4	30	69	2	29
Minneapolis-St. Paul	45	22	3	84	15	-	30	7	6	36	33	-	57	14	-	66	30	-	84	9	-
New Orleans	41	3	36	96	4	-	4	-	56	100	-	-	90	2	-	97	3	-	97	3	-
New York	46	25	2	76	21	2	27	-	1	87	10	3	26	72	2	69	19	3	63	27	2
Philadelphia	54	31	9	54	43	-	28	7	18	46	49	-	91	5	-	54	43	-	68	30	-
Pittsburgh	67	17	6	53	33	3	31	-	17	71	17	-	51	23	6	66	22	4	68	20	2
Portland	62	23	14	54	43	-	24	19	21	61	29	6	47	39	10	57	32	8	66	31	-
St. Louis	70	7	-	87	13	-	29	5	8	100	-	-	80	-	-	78	22	-	92	8	-
San Francisco-Oakland	15	61	-	5	88	8	16	2	-	3	97	-	14	80	5	6	83	12	5	88	6
Washington	39	52	6	19	79	-	15	8	32	13	88	-	49	46	-	12	78	-	19	80	-

¹ 3 free meals were provided daily to public bartenders: 28 percent in Los Angeles-Long Beach, and 5 percent in Portland, 8 percent in Minneapolis-St. Paul, and 25 percent in San Francisco-Oakland.

² 3 free meals were provided daily to busboys and busgirls in full-course restaurants: 4 percent in Portland, 35 percent in Los Angeles-Long Beach, and 77 percent in San Francisco-Oakland.

³ 3 free meals were provided daily to dishwashers: 6 percent in Portland, 42 percent in Los Angeles-Long Beach, and 9 percent in Minneapolis-St. Paul, and 81 percent in San Francisco-Oakland.

⁴ 3 free meals were provided daily to room clerks: 1 percent in Los Angeles-Long Beach, 7 percent in Minneapolis-St. Paul, and 9 percent in Portland.

⁵ 3 free meals were provided daily to second cooks: 4 percent in Portland, 8 percent in Pittsburgh, 11 percent in Los Angeles-Long Beach, 29 percent in Minneapolis-St. Paul, and 80 percent in San Francisco-Oakland.

⁶ 3 free meals were provided daily to waiters and waitresses in cocktail lounges: 6 percent in Portland, 9 percent in Minneapolis-St. Paul, 31 percent in Los Angeles-Long Beach, and 69 percent in San Francisco-Oakland.

⁷ 3 free meals were provided daily to waiters and waitresses in full-course restaurants: 8 percent in Portland, 11 percent in Minneapolis-St. Paul, 36 percent in Los Angeles-Long Beach, and 70 percent in San Francisco-Oakland.

Table 34. Uniform allowances

(Percent of front desk and service employees in hotels and motels having provisions for furnishing and cleaning uniforms, 24 areas, June 1973)

Employer provisions for furnishing and cleaning uniforms	Northeast					South					North Central										West			
	Boston	Buffalo	New York	Philadelphia	Pittsburgh	Atlanta	Houston	Memphis	Miami	New Orleans	Washington	Chicago	Cincinnati	Cleveland	Detroit	Indianapolis	Milwaukee	Minneapolis-St. Paul	Kansas City	St. Louis	Denver	Los Angeles-Long Beach	Portland	San Francisco-Oakland
Front desk employees																								
Furnishes and cleans uniforms	58	40	99	41	28	23	91	35	77	100	74	79	14	7	75	-	45	35	11	43	88	60	86	30
Furnishes uniforms only	6	17	2	8	56	27	-	15	7	-	22	8	50	22	19	40	47	9	24	22	-	2	-	2
Cleans uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	1	-	-	10	-	-
Cash allowance in lieu of furnishing or cleaning uniforms or both	-	-	-	6	-	11	-	-	9	-	-	2	-	6	-	-	-	-	-	-	-	6	-	-
No provision	36	44	-	45	16	40	9	50	7	-	5	12	36	65	6	60	-	57	64	36	12	22	14	67
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees, except front desk and office																								
Furnishes and cleans uniforms	94	58	100	73	50	64	89	60	78	86	94	88	36	55	80	65	6	83	72	88	60	84	87	83
Furnishes uniforms only	4	18	-	18	36	22	-	12	3	14	3	11	54	23	11	31	77	7	24	8	7	-	6	2
Cleans uniforms only	-	-	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-
Cash allowance in lieu of furnishing or cleaning uniforms or both	-	5	-	5	7	-	-	-	-	-	-	-	3	10	-	-	-	7	-	-	3	2	8	6
No provision	2	19	-	2	7	10	11	28	19	-	3	2	7	13	9	4	17	4	4	3	30	4	-	9
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Because of rounding, sums of individual items may not equal 100.

Appendix A. Scope and Method of Survey

Scope of survey

The survey covered commercial establishments known to the public as hotels, motels, motor-hotels, or tourist courts engaged in providing lodging, or lodging and meals to the general public and which are in operation 9 months or more a year (part of industry 701 as defined in the 1967 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget). Excluded from the survey were seasonal hotels and motels, as well as separate auxiliary units, such as central offices and warehouses.

The study includes data for all establishments of reporting units (which may include more than one establishment of the same company in the same county) with 20 workers or more at the time of reference of the data used in compiling the universe lists.

Table A-1 shows the number of establishments and workers estimated to be within scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field staff. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given an appropriate weight. All estimates are presented, therefore, as relating to all establishments within scope of the survey at the time of reference of the universe data.

Area definitions

The areas studied were Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through November 1972 and included:

Atlanta — Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.

Boston — Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.

Buffalo — Erie and Niagara Counties.

Chicago — Cook, DuPage, Kane, Lake, McHenry, and Will Counties.

Cincinnati — Clermont, Hamilton, and Warren Counties, Ohio; Boone, Campbell, and Kenton Counties, Ky.; and Dearborn County, Ind.

Cleveland — Cuyahoga, Geauga, Lake, and Medina Counties.

Denver — Adams, Arapahoe, Boulder, Denver, and Jefferson Counties.

Detroit — Macomb, Oakland, and Wayne Counties.

Houston — Brazoria, Fort Bend, Harris, Liberty, and Montgomery Counties.

Indianapolis — Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, and Shelby Counties.

Kansas City — Cass, Clay, Jackson, and Platte Counties, Mo.; and Johnson and Wyandotte Counties, Kans.

Los Angeles-Long Beach — Los Angeles County.

Memphis — Shelby County, Tenn.; and Crittenden County, Ark.

Miami — Dade County.

Milwaukee — Milwaukee, Osaukee, Washington, and Waukesha Counties.

Minneapolis-St. Paul — Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.

New Orleans — Jefferson, Orleans, St. Bernard, and St. Tammany Parishes.

New York — New York City (Bronx, Kings, New York, Queens, and Richmond Counties); and Rockland and Westchester Counties.

Philadelphia — Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

Pittsburgh — Allegheny, Beaver, Washington, and Westmoreland Counties.

Portland — Clackamas, Multnomah, Washington Counties, Oregon; and Clark County, Wash.

Table A-1. Estimated number of establishments and employees within scope of survey and number studied in hotels and motels, 24 selected areas, June 1973

Area ¹	Number of establishments ²		Employees in establishments			
			Within scope of survey			Actually studied
	Within scope of survey	Actually studied	Total ³	Nonoffice employees		
Front desk employees				Employees, except front desk and office		
Total, 24 areas	1,680	591	182,189	16,163	124,966	121,443
Northeast:						
Boston	67	23	7,007	754	4,537	4,506
Buffalo	37	12	2,491	279	1,673	1,464
New York	174	51	26,768	2,318	16,883	16,699
Philadelphia	85	33	8,411	866	6,082	5,605
Pittsburgh	48	17	4,353	463	3,218	2,690
South:						
Atlanta	64	20	6,669	522	4,136	4,375
Houston	70	22	7,390	717	4,954	4,028
Memphis	25	11	2,554	300	1,997	1,952
Miami	156	49	15,042	1,407	10,721	9,888
New Orleans	51	18	5,120	369	3,279	3,542
Washington, D.C.	101	35	11,840	853	8,335	8,071
North Central:						
Chicago	166	50	18,599	1,895	12,381	13,597
Cincinnati	29	14	3,352	202	2,477	2,357
Cleveland	45	18	3,735	350	2,731	2,642
Detroit	62	24	5,236	688	3,825	3,706
Indianapolis	26	13	2,404	166	1,932	1,345
Kansas City	44	20	4,788	335	3,453	3,916
Milwaukee	33	14	2,737	271	2,008	1,416
Minneapolis-St. Paul	44	19	6,028	440	3,884	4,476
St. Louis	55	20	5,668	484	4,217	3,644
West:						
Denver	59	23	5,293	398	3,748	3,631
Los Angeles-Long Beach	111	39	13,468	1,127	8,735	9,503
Portland	31	15	3,364	173	2,038	2,460
San Francisco-Oakland	97	31	9,852	786	7,722	5,910

¹ For definition of areas, see footnote 1 in tables 2 through 25.

² Includes only establishments with 20 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office, part-time, and other workers excluded from the separate nonoffice categories.

St. Louis — City of St. Louis; the Counties of Franklin, Jefferson, St. Charles, and St. Louis, Mo.; and the Counties of Madison and St. Clair, Ill.

San Francisco-Oakland — Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

Washington — District of Columbia; the Cities of Alexandria, Fairfax, and Falls Church, Va.; and the Counties of Arlington, Fairfax, Loudoun, and Prince William, Va.; and Montgomery and Prince Georges, Md.

Establishment definition

For purposes of this study, an establishment is defined as a single physical location where business is transacted. An establishment is not necessarily identical with the company, which may consist of one establishment or more.

Employment

The estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the labor force, rather than as a precise measure of employment.

Front desk employees and nonsupervisory employees, except front desk and office

The term “front desk employees,” as used in this bulletin, includes nonsupervisory employees in such classifications as room clerks, mail clerks, information clerks, reservation clerks, cashiers, and switchboard operators.

The classification “nonsupervisory employees, except front desk and office employees,” also referred to as “service workers” in this report, covers all nonsupervisory employees except those described above; it includes such occupations as bartenders, customer lodging attendants, cooks, lodging quarters cleaners, maintenance employees, waiters and waitresses, and their assistants.

Tipped employees

For purposes of this survey, workers who customarily and regularly received customer tips of any amount were included as “tipped employees.” Under the Fair Labor Standards Act, however, “tipped employee” refers to any employee engaged in an occupation in which he customarily and regularly receives more than \$20 a

month in tips. Tips received by such an employee may be counted as part of wages in an amount up to 50 percent of the minimum wage. The employer must inform his tipped employees about this tip credit allowance before he uses the credit; the employee must be allowed to retain all tips (individually or through a pooling arrangement); and the employer must be able to show that the employee receives at least the minimum wage in the combination of both wages and tips. The cost or fair value of providing meals and lodging may also be used for this purpose.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take into account interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and the appropriate representation of the job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not reported in the data for selected occupations. However, part-time workers employed on a regular basis were classified if they matched one of the job descriptions.

Wage data

Information on “wages” relates to employer-paid straight-time wages, excluding premium pay for overtime and for work on weekends, holidays, and late shifts; also excluded are tips and the value of free rooms, meals, and uniforms for employees receiving such perquisites, and nonproduction bonus payments, such as Christmas and yearend bonuses. Cost-of-living bonuses and service charges added to the customer’s bill and distributed by the employer to his employees were included as part of the employee’s regular pay. “Earnings” on the other hand, refer to employer-paid wages plus estimates of average customer tips. Average “earnings” include data for workers who receive no tips as well as those for whom tip information was not available.

Customer tips

Estimates on customer tips refer to establishment averages for tipped workers in specified job categories. These estimates were obtained from information provided by establishment officials, usually after deter-

mining the tipping pattern for the occupational groups and facilities involved. In this process, account was taken of tipping and nontipping customers, variations in tipping patterns among the different serving locations (e.g., lunch counters, dining rooms, or bars), as well as such informal practices as the sharing of tips with other employees, including bartenders working at service bars, and waiters' and waitresses' assistants.

One of the common procedures used to obtain estimates of average hourly tips for the various waiter and waitress categories was to (1) multiply the appropriate weekly receipts from the sale of food and drinks by the employer's estimate of the average percent tip per customer bill, (2) sum these products, and (3) divide by the total weekly hours worked by all employees in the specific job category. Similar procedures were used to derive average hourly tip estimates for bartenders, by using weekly bar receipts; for customer lodging attendants, by obtaining the number of guests accompanied to and from their rooms and the number of room service requests during a week. The tips for bartenders at service bars and waiters' and waitresses' assistants were frequently determined in relation to those of the waiters and waitresses with whom they worked.

Payments which were not considered tips included (1) compulsory service charges which are distributed to employees, and (2) amounts distributed to employees by employers providing banquet facilities where the amount paid by the customer is set in negotiations with the employer.

Supplementary wage benefits

Supplementary benefits in an establishment were considered applicable to all employees in the establishment if half or more received such benefits. Similarly, if fewer than half of the workers were covered, the practice was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated. Because of rounding, sums of individual items may not equal totals.

Scheduled weekly hours

Data refer to the predominant work schedules for full-time front desk employees and nonsupervisory employees, except front desk and office.

Overtime premium pay

Data for "daily overtime" refers to work in excess of

a specified number of hours a day, regardless of the number of hours worked on previous days of the pay period. "Weekly overtime" refers to work in excess of a specified number of hours per week, regardless of the day on which it is performed, the number of hours per day, or number of days worked.

Paid holidays

Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations.

The summaries of vacation plans are limited to formal arrangements, and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented were selected as representative of the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes in provisions which occurred between 5 and 10 years.

Health, insurance, and retirement plans

Data are presented for health, insurance, and retirement plans for which the employer pays all or a part of the cost, excluding programs required by law such as worker's compensation and social security. Among the plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) con-

¹ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

tributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctor's fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes the plans designed to cover employees for sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide, upon retirement, regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or

several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance pay and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance pay or pensions were considered as having only retirement pension benefits.

Meal provisions

Information relates to the number of daily meals provided to employees in the selected occupations.

Uniform allowances

Data relate to establishment provisions for uniforms, or laundering of uniforms, or both, or monetary allowances in lieu of such provisions, for a majority of employees who are required to wear uniforms in the occupations surveyed.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff are instructed to exclude working supervisors, handicapped, temporary, and probationary workers.

Bartender

Mixes and serves alcoholic drinks, proportioning ingredients according to formulas. May collect money due for drinks. Orders supplies. Replaces empty beer kegs with full ones. Washes glasses, bar and equipment. Arranges bottled goods and glasses about bar to make attractive display.

For purposes of this study, bartenders are to be classified according to whether they are primarily preparing drinks for waiters and waitresses to serve in guestrooms or various dining rooms (service bars) or to be served directly to customers (public bars), as follows:

Bartenders, public bars
Bartenders, service bars

Bellman

Escorts guests to rooms, carrying their hand baggage. Switches on lights and inspects room to insure that everything is in order. Performs personal services for guests, such as running errands, delivering packages, and supplying information about hotel services. May assist departing guests with baggage. Notifies bell captain of unusual occurrences about hotel. Performs other duties, such as paging guests, relieving elevator operators, and keeping lobby tidy. (For purposes of this study, head bellmen and bell captains are to be excluded.)

Waiters' and waitresses' assistants

Performs such tasks as taking away courses and dirty dishes to kitchen, replacing soiled table linen with clean linen, replenishing butter supply of guests, filling water bottles and glasses, and bringing clean silverware to

dining room. May sweep and clean dining room, dusting furniture and fixtures. May perform other tasks such as washing dishes, setting tables, cleaning and polishing silverware, and preparing coffee.

For wage survey purposes, waiters' and waitresses' assistants are to be classified according to their predominant place of service, as follows:

Waiters' and waitresses' assistants, full-course restaurants¹

Waiters' and waitresses' assistants other than full-course restaurants

Lodging quarters cleaner

(Room maid)

Performs routine duties, cleaning and servicing of guests' rooms under close supervision of housekeeper. May also clean baths.

Dishwasher

Washes dishes, glassware, pots, and pans by hand or machine. May, in addition, assist with simple tasks such as cleaning and preparing vegetables and handling supplies.

¹ A full-course restaurant is defined as a dining facility where full-course meals are available for at least the midday or evening meal and the major portion of sales from food and drink is derived from table service, as opposed to counter service. Thus, coffee shops serving only short orders are not considered full-course restaurants, even though the majority of sales is derived from table service. Similarly, cocktail lounges, night clubs, or supper clubs serving only drinks, or short orders or both are not considered as full-course restaurants.

Electrician, maintenance

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generating, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring of electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Elevator operator, passenger

Transports passengers between floors of a hotel or similar establishment. Workers who operator elevators in conjunction with other duties such as those of starters and janitors are excluded.

Engineer, stationary

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air-conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

Houseman

Maintains premises in clean and orderly manner. Duties include one or more of the following: Cleaning hallways, lobby, and public lavatories; washing walls and ceilings; cleaning carpets and furniture; and moving and arranging furniture.

Pantryman or pantrywoman

Prepares one or more food or beverage items, such as salads, fruit cocktails, and/or sandwiches, and serves them to waiters as requested.

Room clerk

Registers and assigns rooms to incoming guests and checks out departing guests. Arranges transfer of registered guests to other rooms. Among smaller hotels and motels, workers are frequently assigned such additional duties as maintaining room records including reservations, furnishing information, distributing mail and telegrams, and receiving payment for rooms.

Second cook

Acts as assistant to executive chef, performing the latter's duties in his absence. Has general supervision over kitchen activities, directing the work of cooks assigned to specific stations such as roast cooks, vegetable cooks, etc. May be called upon to perform some cooking duties.

Waiter or waitress

Serves food and/or beverages to patrons; in addition, usually takes order from patron and makes out check. May set table (or counter) with linen and silverware and take payment from patron. This classification includes workers serving tables and counters, as well as other waiters and waitresses, such as tray waiters in cafeterias, and room service waiters. Only regular waiters (or waitresses) are to be included. *Exclude* extra meal waiters, banquet waiters, captains, and head waiters; workers serving food to customers in a cafeteria line (counter attendants); and workers whose primary duties are cooking quickly prepared foods, such as sandwiches, steaks, chops, cutlets, and eggs, even though they also serve the food.

For wage survey purposes, waiters (and waitresses) are to be classified according to their predominant place of service, as follows:

Waiters and waitresses, counter

Waiters and waitresses, cocktail lounges

Waiters and waitresses, table, full-course restaurants¹

Waiters and waitresses, table, other than full-course restaurants and cocktail lounges

Waiters and waitresses, other (including tray and room service)

Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and

from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1972. BLS Bulletin 1839
 Candy and Other Confectionery Products, 1970. BLS Bulletin 1732
 Cigar Manufacturing, 1973. BLS Bulletin 1796
 Cigarette Manufacturing, 1971. BLS Bulletin 1748
 Fabricated Structural Steel, 1969. BLS Bulletin 1695
 Fertilizer Manufacturing, 1971. BLS Bulletin 1763
 Flour and Other Grain Mill Products, 1972. BLS Bulletin 1803
 Fluid Milk Industry, 1973. BLS Bulletin 1871
 Footwear, 1971. BLS Bulletin 1792
 Hosiery, 1973. BLS Bulletin 1863
 Industrial Chemicals, 1971. BLS Bulletin 1768
 Iron and Steel Foundries, 1967. BLS Bulletin 1626¹
 Leather Tanning and Finishing, 1973. BLS Bulletin 1835
 Machinery Manufacturing, 1973. BLS Bulletin 1859
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