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Hospitals, August 1972



Industry Wage Survey
Bulletin 1829

U.S. Department of Labor
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Bulletin 1829

U.S. Department of Labor
Peter J. Brennan, Secretary

Bureau of Labor Statistics
Julius Shiskin, Commissioner

1974



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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits of hospital employees in 21 major metropolitan areas studied in August 1972. The survey covered private and State and local government hospitals. Federal Government hospitals were not surveyed; however, a description of the pay systems in hospitals operated by the Veterans Administration, Public Health Service, and the Navy is presented in appendix A of this report.

Separate releases were issued earlier for the following metropolitan areas included in the survey:

Atlanta, Ga.	Memphis, Tenn.—Ark.
Baltimore, Md.	Miami, Fla.
Boston, Mass.	Milwaukee, Wis.
Buffalo, N.Y.	Minneapolis—St. Paul, Minn.
Chicago, Ill.	New York, N.Y.
Dallas, Tex.	New York City
Denver, Colo.	Philadelphia, Pa.—N.J.
Detroit, Mich.	Portland, Oreg.—Wash.
Houston, Tex.	St. Louis, Mo.—Ill.
Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove, Calif.	San Francisco—Oakland, Calif.
	Seattle—Everett, Wash.
	Washington, D.C.—Md.—Va.

Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices. Similar releases also are available for the metropolitan areas of Cincinnati, Ohio—Ky.—Ind., and Cleveland, Ohio, which were studied in February 1972 as part of a Bureau survey of Ohio hospitals.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Bureau's Associate Assistant Regional Directors for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Hospitals, August 1972

Summary

Occupational pay levels in private and State and local government hospitals usually were highest in the New York and San Francisco metropolitan areas and lowest in Houston and other southern cities in August 1972. For each of the 21 metropolitan areas studied,¹ separate earnings information was developed for full- and part-time workers in occupations selected from four major employment categories: Registered professional nurses, other professional and technical employees, office clerical, and other nonprofessional employees.

Average weekly salaries of general duty nurses, one of the most populous jobs, ranged from \$163.50 in Buffalo to \$214 in San Francisco. Among the five registered professional nursing occupations studied, general duty nurses averaged the least per week in each area—typically 10 to 20 percent below head nurses and nursing instructors; 15 to 25 percent below supervisors of nurses; and 30 to 45 percent below directors of nursing.

Licensed practical nurses and nursing aids—two numerically important nonprofessional occupations having direct contact with patients—typically averaged about 25 to 40 percent less, respectively, than general duty nurses within the same area.

Workers in State and local government hospitals enjoyed wage advantages over their counterparts in private hospitals in most areas where comparisons could be made. However, advantages for government hospital workers have declined according to similar surveys conducted by the Bureau since 1960.

All hospitals provided paid holidays, usually from 6 to 9 days annually, and paid vacations after specified periods of service. Life, hospitalization, surgical, and medical insurance were widespread in the industry.

Industry characteristics

Employment. The 1,144 hospitals covered by the August 1972 survey employed approximately 950,000 workers.² Individual area employments ranged from slightly over 200,000 in the New York metropolitan area to about 13,000 in Memphis, Portland, and Seattle.³ Private hospitals employed nearly three-fourths of the workers in all the hospitals of the 21-area survey group studied, ranging from slightly over two-fifths in Atlanta to nearly

seven-eighths in Philadelphia. Short-term hospitals (those with an average patient stay of less than 30 days) employed nine-tenths of the total survey employment.

Proprietorship and service. Hospitals chartered as non-profit institutions employed slightly more than nine-tenths of the 706,814 workers in private hospitals covered by the study. Employees in church-related hospitals were outnumbered about 2 to 1 by those in other nonprofit hospitals. Among areas, proportions of workers in other than church-related private hospitals ranged from about one-eighth of total private hospital employment in Memphis to approximately four-fifths in Baltimore, Boston, Detroit, Miami, and Philadelphia. Hospitals operated for profit made up nearly one-tenth of the work force in private hospitals. Short-term general hospitals, those having an average patient stay of less than 30 days and providing a variety of hospital services rather than specializing in a particular type of care, constituted slightly more than nine-tenths of the private-hospital employment.

State hospitals employed one-third of the government (except Federal) hospital workers; county and city hospitals each employed about three-tenths. Hospital district and city-county hospitals employed the remainder. Long-term psychiatric hospitals (typically State government hospitals) employed approximately one-fifth of the work force in government facilities; short-term general hospitals, nearly two-thirds; and tuberculosis, chronic and/or convalescent hospitals, most of the remainder.

Hospital size. Hospitals with 500 employees or more employed about four-fifths of the workers in private hospitals and approximately nine-tenths of those in

¹ See appendix B for scope and method of survey and definition of terms used in this report. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages.

² The survey excluded Federal Government hospitals. A description of the pay systems in Federal Government hospitals, which employ about 100,000 workers in the 21 areas combined, is included in appendix A of this bulletin.

³ Standard Metropolitan Statistical Areas as defined through November 1971 by the U.S. Office of Management and Budget.

State and local government hospitals. Proportions of workers in hospitals of this size varied somewhat among the 21 areas studied. For example, private hospitals with at least 500 workers employed slightly more than three-fifths of the private-hospital workers in the Los Angeles area, compared with nine-tenths in Baltimore, Boston, Chicago, and Miami. Similarly, State and local government hospitals in this size category employed slightly more than seven-tenths of the government-hospital workers in Memphis and more than nine-tenths in Atlanta, Miami, Milwaukee, New York, and Washington.

Occupations. Hospital occupations cover a wide range of functions and skills; some are unique to medical institutions while others are common to a variety of industries. Full-time registered professional nurses and other professional and technical employees—e.g., dietitians, medical technologists, therapists, radiologic (X-ray) technologists—together constituted about one-fifth of the hospital employment in 21 areas combined; office clerical employees, slightly more than one-tenth; and other nonprofessional employees (including nursing aids, practical nurses, maintenance and food service employees), two-fifths. Other employment groups, such as part-time workers, executive and administrative personnel (and members of religious orders) made up the remainder of the hospital employment. (Students were not considered as employees.) Part-time workers, those regularly scheduled to work fewer hours than the full-time workers, were more prevalent in the general duty nurse classification than in the other hospital occupations, as illustrated in text table 1.

Text table 1. Table number of full- and part-time workers in selected occupations in nongovernment and government (non-Federal) hospitals, 21 areas combined

Occupation	Number of employees (in thousands)			
	Nongovernment hospitals		State and local government hospitals	
	Full-time	Part-time	Full-time	Part-time
General duty nurses . . .	67.4	34.3	15.4	3.8
Medical technologists . .	10.1	2.7	2.6	.3
Kitchen helpers	20.1	8.7	9.3	1.5
Licensed practical nurses	31.3	8.1	11.9	1.2
Maids or porters	34.2	4.2	13.1	.5
Nursing aids	68.3	13.2	23.4	1.8
Ward clerks	13.4	3.0	3.1	.3

Information on earnings and related benefits for student nurses and nurses belonging to religious orders was not collected in the Bureau's study. However, text

table 2 provides estimates on the number of persons in these categories in hospitals covered by the survey.

Text table 2. Total number of student professional and practical nurses and nurses belonging to religious orders in nongovernment and government hospitals

Area	Number of—		
	Student nurses		Nurses of religious orders
	Professional	Practical	
Atlanta	764	33	-
Baltimore	1,416	212	20
Boston	3,633	315	23
Buffalo	769	104	54
Chicago	1,630	353	163
Dallas	293	489	16
Denver	192	130	7
Detroit	1,374	301	34
Houston	370	431	47
Los Angeles	619	361	171
Memphis	590	244	2
Miami	382	107	15
Milwaukee	685	-	64
Minneapolis—			
St. Paul	2,230	60	17
New York, N.Y.	3,505	760	244
New York City	2,283	166	134
Philadelphia	4,128	417	67
Portland	726	30	7
St. Louis	1,754	96	93
San Francisco	458	5	36
Seattle	154	22	21
Washington	193	206	15

NOTE: Dashes indicate no data reported.

Collective bargaining agreements usually applied to greater proportions of workers in State and local government hospitals than in private hospitals. (See text table 3.) The extent of coverage, in both categories, however, varied widely among and within areas by occupational group.

Occupational earnings

Occupational classifications studied separately were chosen from four major categories—registered professional nurses, other professional and technical employees, office clerical, and other nonprofessional employees. Occupations were selected to represent the various pay levels and activities of hospital employees.

Average weekly salaries of full-time general duty nurses, one of the most populous jobs, ranged from \$163.50 in Buffalo to \$214 in San Francisco—Oakland (table 1). Interarea ranges for the other professional nursing occupations studied were \$180.50 to \$246

Text table 3. Workers in nongovernment and State and local government hospitals having collective bargaining agreements covering a majority of their workers

(In percent)

Area	Registered professional nurses		Other professional and technical employees		Office clerical employees		Other non-professional employees	
	Non-government	State and local	Non-government	State and local	Non-government	State and local	Non-government	State and local
Atlanta	-	-	-	-	-	-	-	-
Baltimore	(¹)	10-14	-	35-39	5-9	35-39	50-54	30-34
Boston	20-24	90-94	10-14	25-29	-	70-74	-	85-89
Buffalo	5-9	55-59	-	70-74	-	50-54	40-44	60-64
Chicago	(¹)	60-64	-	(¹)	(¹)	50-54	20-24	75-79
Dallas	-	-	-	-	-	-	-	-
Denver	-	-	-	-	-	-	-	-
Detroit	(¹)	65-69	-	45-49	5-9	70-74	30-34	70-74
Houston	-	-	-	-	-	-	-	-
Los Angeles	(¹)	95+	(¹)	95+	5-9	95+	10-14	90-94
Memphis	-	-	-	-	-	80-84	-	85-89
Miami	-	-	-	-	-	95+	-	90-94
Milwaukee	-	95+	-	5-9	-	-	15-19	-
Minneapolis—								
St. Paul	85-89	-	-	5-9	-	(¹)	80-84	10-14
New York	15-19	95+	20-24	90-94	15-19	95+	45-49	95+
New York City ...	15-19	95+	25-29	85-89	20-24	95+	55-59	95+
Philadelphia	-	95+	(¹)	75-79	-	95+	10-14	95+
Portland	50-54	95+	-	-	(¹)	5-9	55-59	95+
St. Louis	5-9	30-34	-	5-9	5-9	45-49	5-9	85-89
San Francisco	75-79	30-34	50-54	35-39	20-24	45-49	90-94	55-59
Seattle	90-94	95+	-	-	5-9	15-19	5-9	55-59
Washington	-	-	-	-	-	-	5-9	25-29

¹ Estimates of less than 5 percent.

NOTE: Dashes indicate no data reported.

for head nurses, \$180.50 to \$263 for nursing instructors, \$203 to \$267 for supervisors of nurses, and \$247.50 to \$364 for directors of nursing.

In the other professional and technical group, medical technologists had average weekly earnings ranging from \$155.50 in Memphis to \$237 in San Francisco; for radiologic (X-ray) technologists the range was \$136.50 in Houston to \$207.50 in New York. In 13 of the 21 areas, average earnings for medical technologists were 15 to 25 percent higher than those for radiologic technologists in the same area; in New York, the only area where this relationship was reversed, radiologic technologists averaged 5 percent less.

Occupational therapists, who plan, organize, implement, and/or direct medically oriented occupational therapy programs to facilitate the rehabilitation of persons mentally or physically impaired, usually averaged between \$175 and \$215 a week. Weekly averages were in a similar range for physical therapists, who treat disabili-

ties, injuries, and diseases through the use of massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity.

Pharmacists, who review prescriptions for accuracy and safety, as well as compound, fill, and dispense prescribed drugs and other pharmaceutical supplies in hospitals, averaged more than \$200 a week in each of the 21 areas studied; their salaries ranged mostly from \$220 to \$280.

Senior stenographers, in most cases the highest paid of the nine office clerical occupations studied, averaged from \$113 a week in Seattle to \$171.50 in Los Angeles—Long Beach. Switchboard operator-receptionists and ward clerks, the most populous of the office group, were typically the lowest-paid office occupations surveyed. Average weekly earnings for the two jobs ranged from slightly less than \$90 in Houston to \$134 in New York for receptionists and \$142 in San Francisco for ward clerks.

Chief housekeepers, responsible for the maintenance of sanitary conditions in all areas of the hospital (except for engineering and dietetic areas) were among the highest paid of the nonprofessional occupations in all 21 cities. Only in Houston (\$143.50) and Memphis (\$146.50) were average earnings below \$150.

Licensed practical nurses and nursing aids—two numerically important nonprofessional occupations having direct contact with patients—typically earned about 25 and 40 percent less, respectively, than general duty nurses within the same area. Average weekly earnings for licensed practical nurses ranged from \$164.50 in San Francisco to \$110 in Dallas; for nursing aids, weekly averages ranged from \$147 in San Francisco to \$83 in Houston.

Maintenance electricians and stationary engineers averaged more than \$4 an hour in most areas; highest hourly averages for these occupations were \$7.02 in Chicago and \$6.08 in New York City, respectively. On the other hand, kitchen helpers, maids, and porters—numerically the most important jobs studied in this group—usually averaged between \$2 and \$3 an hour.

The foregoing discussion was limited to full-time employees in selected jobs. Part-time workers, those regularly scheduled to work fewer hours than full-time workers, were found in each of the four employment groups in all 21 areas studied. (See table 4.) As with the full-time workers, average earnings tended to be highest in the New York and San Francisco areas and lowest in the southern cities. In addition, the inter-area spread in average earnings tended to be proportionately greater for lower-paid nonprofessional jobs than for the other occupations. For example, average hourly earnings in the highest paying areas exceeded the lowest paying areas by 40 percent for general duty nurses and 56 percent for medical technologists compared with 84 percent for maids and 94 percent for kitchen helpers.

Average earnings for a majority of the occupations studied were higher in government than in private hospitals in all areas except New York. (See tables 2 and 3.) Pay differences favoring State and local government hospitals varied considerably among areas. For example, government hospital dietitians averaged 25 percent more than their private hospital counterparts in Baltimore; 15 percent more in Chicago; 10 percent in Philadelphia and Washington; and 2 percent in Atlanta and Seattle. Similarly, the pay advantage for government ward clerks ranged from 3 percent in Atlanta and Chicago to 55 percent in Milwaukee.

Several occupations selected for separate study were staffed almost entirely by either men or women. In other jobs where significant numbers of both sexes

were employed, men usually earned more than women, even when comparisons were limited to the same hospital proprietorship category and area.

Average earnings of men and women in the same area and occupational classification may differ for several reasons, including the distribution of sexes in hospitals having different pay levels and different duties. For instance, job descriptions are typically more general in wage surveys than in individual establishments to allow for variations in duties. Also, to the extent that individual pay rates are adjusted for length of service, longer average service for one sex can result in higher average pay for that sex.

Earnings of individual employees in the same occupation, hospital group, and area often were widely dispersed, even when extremes in arrays were disregarded. (See tables 5-16.) Hospitals generally have a series of steps to provide the basis for advancement within ranges.⁴ Thus, even hospitals which paid the same rate ranges for a specified occupation would have individual rates dispersed for incumbents.

Earnings of nonprofessional workers varied more than those of professional and technical employees. As table 16 shows, the highest-paid maids and porters in an area often earned twice as much as the lowest paid. Table 7 illustrates the greater similarity of earnings levels for professional workers in the survey. The highest-paid general duty nurses in these areas rarely earned twice as much as the lowest paid.

Moreover, individual earnings overlapped considerably among areas with widely differing wage levels. Thus, a number of workers in comparatively low-paying areas earned as much as or more than some of their counterparts in areas having higher averages.

Earnings trends

Occupational earnings averaged substantially more in August 1972 than in March 1969 for all 18 areas comparable in both surveys.⁵ Including lower paying jobs, increases varied by area and occupation from 10 to 50 percent or more. As illustrated in text table 4, however, median-city increases in average earnings usually fell between 23 to 33 percent.

⁴ *Industry Wage Survey: Hospitals, Mid-1963*, BLS Bulletin 1409. According to this hospital survey, formal rate systems providing a range of salaries applied to more than nine-tenths of the general duty and licensed practical nurses in both private and government hospitals. The bulletin describes in detail salary structures for the two jobs, including minimum and maximum salaries, steps within salary ranges, and advancement within the range.

⁵ For an account of the earlier survey, see *Industry Wage Survey: Hospitals, March 1969*, BLS Bulletin 1688 (1970).

Text table 4. Median-city increase in average earnings between March 1969 and August 1972, selected occupations

Occupation	Percent increase
Supervisors of nurses	27.0
Head nurses	24.8
General duty nurses	23.9
Dietitians	24.3
Medical technologists	24.3
Physical therapists	25.5
Radiologic technologists (X-ray)	26.3
Clerks, payroll	23.0
General stenographers	27.8
Senior stenographers	29.0
Switchboard operators	28.7
Licensed practical nurses	27.9
Nursing aids	32.4
Psychiatric aids	37.9
Kitchen helpers	35.8
Maids	35.1
Porters	30.2

As increases varied in occupational averages, wage relationships changed in the industry, including a narrowing of wage advantages of general duty nurses over licensed practical nurses and nursing aids in most areas. In 1969, for example, licensed practical nurses in Phila-

delphia averaged 29 percent less and nursing aids 44 percent less than general duty nurses. In August 1972, the corresponding differentials were 22 and 36 percent.

Workers in State and local government hospitals have enjoyed wage advantages over their counterparts in private hospitals, but the gaps are narrowing. Between the mid-1960 survey—when the Bureau first developed separate occupational earnings data for private and government (non-Federal) hospitals—and this study, wage comparisons of workers in selected occupations indicate that earnings levels have usually risen at a faster pace for private than for government hospital workers.⁶ Text table 5 illustrates the declining pay advantage for government workers in the nine cities where such comparisons could be made.⁷

For example, in 1960, government hospital nursing aids in Baltimore, held a wage advantage of 50 percent over their counterparts in private hospitals; in 1972, the advantage had narrowed to 20 percent. The most striking observations were in New York City where, for private hospital workers, relative disadvantages shifted to advantages in most of the comparisons.

Average earnings of two office and three nonprofessional jobs in nongovernment hospitals were compared

⁶ For results of earlier surveys, see: *Earnings and Supplementary Benefits in Hospitals*, BLS Bulletin 1294 (1960); *Industry Wage Survey: Hospitals*, BLS Bulletin 1409 (1963); *Industry Wage Survey: Hospitals*, BLS Bulletin 1553 (1966); *Industry Wage Survey: Hospitals*, BLS Bulletin 1688 (1969).

⁷ In 1960, survey coverage in Chicago was limited to Cook County, and in Philadelphia to Philadelphia and Delaware Counties, Pa. and Camden County, N.J. See appendix B for definitions of current survey coverage.

Text table 5. Pay relatives: Average earnings for selected occupations in government (non-Federal) hospitals compared with private hospitals

(Private hospitals=100)

Area	General duty nurses		Radiologic (X-ray) technologists		Switch-board operators		Licensed practical nurses ¹		Nursing aids		Maids and porters		Kitchen helpers	
	1960	1972	1960	1972	1960	1972	1960	1972	1960	1972	1960	1972	1960	1972
Baltimore	108	109	107	100	126	111	124	119	150	120	148	112	147	110
Boston	106	102	113	104	124	106	122	140	129	112	139	106	137	109
Buffalo	112	107	127	123	130	121	128	117	151	130	134	132	146	130
Chicago	104	108	104	100	123	99	114	106	134	117	169	122	148	119
Los Angeles—Long Beach	120	110	110	111	123	112	123	119	120	121	146	126	134	123
Minneapolis—St. Paul	103	99	122	101	119	110	111	103	113	104	116	108	108	100
New York City	107	94	99	78	112	88	119	85	143	104	133	92	137	93
Philadelphia	108	105	103	116	114	110	141	121	146	131	149	120	156	121
San Francisco—Oakland	113	103	106	100	111	104	117	99	109	117	116	109	118	108

¹ In the mid-1960 study, practical nurses were studied as a group; data were not obtained separately for licensed and unlicensed workers. Based on later studies, however, it is estimated that more than 90 percent of the 1960 practical nurses were licensed.

with corresponding jobs in the Bureau's area wage surveys to provide further examples of earnings gains for private hospital workers over the past decade.⁸ Text table 6 presents weekly (or hourly) pay relatives for the two groups with the use of 100 as the average in area surveys. The 1960 pay relatives in the 18 areas permitting comparisons show that averages of workers in private hospitals were generally lower than those of their counterparts in the broader based area wage surveys. However, by 1972, earnings gaps had narrowed considerably. In many cases, average earnings were higher for hospital workers than for those in area surveys, which exclude hospitals. For example, pay relatives for janitors in Memphis went from 48 in 1960 and 73 in 1966 to 102 in 1972. Corresponding relatives for payroll clerks in Philadelphia were 84, 88, and 102.

Establishment practices and supplementary wage provisions

Information also was obtained on minimum entrance salaries for general duty and licensed practical nurses; on shift differential practices for registered nurses; and on work schedules and the incidence of selected supplement-

tary benefits, including paid holidays, paid vacations, and health, insurance, and retirement plans for full-time workers in the four major employment groups.

Minimum entrance salaries. Minimum entrance salaries of general duty and licensed practical nurses were determined by formally established policies in nearly all of the private and State and local government hospitals included in the Bureau's sample. (See tables 17 and 18.) In private hospitals, minimum entrance salaries for general duty nurses usually ranged between \$145-\$170 a week for those with no bachelor's degree and \$150-\$175 a week for those holding a degree. Corresponding ranges in government hospitals were \$155-\$180 and \$160-\$190 a week.

In both private and government hospitals, slightly less than three-fifths of the establishments provided

⁸ The Bureau's area wage survey program covers establishments in the following broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. Area wage surveys were conducted in 90 metropolitan areas throughout the country in 1972. Data were adjusted to reflect payroll references used in the hospital survey.

Text table 6. Average straight-time weekly (or hourly) earnings for selected occupations in nongovernment hospitals as a percent of averages in the BLS area wage surveys, 18 areas

(Averages in area wage surveys=100)

Area	Payroll clerks			Switchboard operators—receptionists			Janitors			Maintenance electricians			Stationary engineers		
	1960	1966	1972	1960	1966	1972	1960	1966	1972	1960	1966	1972	1960	1966	1972
Atlanta	-	91	102	-	-	-	55	72	107	-	-	77	-	117	77
Baltimore	81	82	-	69	-	100	60	77	126	70	81	87	77	76	97
Boston	94	108	110	-	87	102	73	85	102	79	85	98	74	80	88
Buffalo	84	72	-	79	82	-	64	78	85	79	91	87	80	86	89
Chicago	86	101	102	101	82	102	64	70	95	89	96	99	90	89	88
Dallas	91	91	93	-	72	81	66	82	98	72	75	87	77	98	89
Denver	-	84	91	-	86	90	-	68	92	-	-	90	-	88	95
Detroit	-	78	95	-	72	99	-	64	77	-	82	92	-	87	87
Los Angeles	86	89	94	86	85	95	73	73	94	95	82	87	82	84	85
Memphis	-	82	83	-	70	-	48	73	102	-	-	79	89	100	113
Minneapolis—St. Paul	101	96	103	91	-	-	81	86	90	123	100	-	96	97	97
New York	84	100	107	76	82	107	69	84	105	79	84	98	83	99	106
Philadelphia	84	88	102	78	78	108	56	68	92	68	77	86	74	83	88
Portland	87	102	101	88	94	98	78	83	89	-	-	-	98	99	107
St. Louis	-	92	90	-	63	76	-	70	78	-	60	80	-	72	88
San Francisco	95	99	98	92	87	-	74	80	94	85	-	-	86	93	99
Seattle	-	95	92	-	90	87	-	75	80	-	-	92	-	94	92
Washington	-	97	-	-	-	90	-	90	123	-	95	85	-	84	109

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

the same minimum entrance salaries to nurses regardless of degree status. Minimum entrance salaries for licensed practical nurses typically ranged from \$105-\$135 a week in private hospitals, and \$120-\$150 in government.

Work schedules. Work schedules of 40 hours a week were predominant in each of the four major employment groups in most of the 21 areas. (See tables 19 and 20) Major exceptions in private hospitals were Buffalo, where the typical workweek for each employment group was 37½ hours; and New York, where at least one-half of the employees were scheduled to work 35 or 37½ hours a week. Also, substantial proportions of the employees in Memphis were scheduled to work 37½ hours a week. In government hospitals, major exceptions to the 40-hour weekly schedule were Baltimore, where three-fourths of the professional and technical and all of the office employees had work schedules of 35½ or 36 2/3 hours per week; and New York, where substantial proportions of employees in these two groups worked 35 hours per week. Nine-tenths of the office clerical employees in Boston, Buffalo, and Philadelphia had work schedules of 35 or 37½ hours per week.

Shift differential practices for registered professional nurses. The proportions of registered professional nurses employed on second shifts in private hospitals ranged from slightly under one-fifth in Boston, Buffalo, and Milwaukee to just over three-tenths in Dallas and Seattle. The corresponding range in government hospitals was from slightly more than one-eighth in Milwaukee, New York, and Philadelphia to two-fifths in Dallas. (See tables 21 and 22.) Between one- and two-tenths of the nurses in both hospital groups were employed on third or other late shifts at the time of the survey.

Nurses typically received extra pay for late-shift work. The amount and type of shift differential pay varied among the 21 areas. For example, in private hospitals in Boston, the typical differential for second-shift work was between 50 and 60 cents an hour above day-shift rates; in San Francisco, \$15 to \$20 per week; and in Miami, 10 to 15 percent above regular salaries.

Paid holidays. Paid holiday provisions, usually uniform for all four major employment groups within individual establishments, covered all workers in the survey. (See tables 23 and 24.) Private hospitals in Dallas commonly provided 5 paid holidays, compared with 6 days in Atlanta, Houston, and Memphis, 7 days in eight areas, 8 days in Chicago, Los Angeles, San Francisco, Seattle, and Washington, 9 days in Baltimore, 10 days in Boston and Buffalo, and 12 days in New York. In State and

local government hospitals, typical provisions were usually more liberal and amounted to 11 paid holidays or more annually. However, government hospital employees commonly received 6 days in Atlanta and Dallas; 8 days in Milwaukee; 9 days in Minneapolis and Washington; and 10 days in Houston and Memphis.

Paid vacations. All workers in the four employment groups were in hospitals providing paid vacations after qualifying periods of service. (See tables 25 and 26.) Typical provisions for these employees were at least two weeks of vacation pay after 1 year of service, 3 weeks or more after 5 years, and at least 4 weeks after 15 years. In private hospitals, provisions for more than 5 weeks of vacation were rare. Major exceptions were Baltimore, where about one-fifth of the nurses and professional and technical employees received more than 5 and less than 6 weeks of vacation pay after 20 years of service; and, in Washington where this provision applied to one-fifth of the office employees. In government hospitals, the same vacation provision was available to substantial proportions of workers in Minneapolis—St. Paul, New York, and Washington.

Health, insurance, and retirement plans. Sick leave, usually at full pay and no waiting period, was provided to virtually all workers in the four major employment groups. (See tables 27 and 28.) Hospitalization, surgical, basic, and major medical benefits were also provided (usually through insurance but in some instances, through care outside of insurance) to nine-tenths or more of the employees in most areas. Provisions for life insurance and accidental death and dismemberment benefits were also available to substantial proportions of the workers in a majority of areas. Government hospitals in Baltimore, Boston, Buffalo, Detroit, Memphis, Milwaukee, New York, Philadelphia, San Francisco, Seattle, and Washington, had hospitalization, surgical, medical and major medical plans which generally provided for the extension of benefits to employees' dependents. This practice was less widespread in private hospitals with Baltimore, Memphis, Portland, and San Francisco being the only areas where benefits applying to dependents were common. Except for government hospitals in Baltimore, Boston, Chicago, Milwaukee, New York, and Philadelphia, health benefit plans did not typically apply to retirees.

Both private and State and local government hospitals usually provided some form of maternity benefit plan for workers in each of the four employment groups. Although provisions for paid maternity leave were rare, nearly all hospitals allowed the use of paid vacation for maternity leave; similar provisions for the use of sick leave were less prevalent.

Nearly all employees in private hospitals were in establishments providing benefits under workmen's compensation and unemployment insurance. Virtually all employees in government hospitals in most areas had workmen's compensation benefits available. Provisions for unemployment insurance were considerably less common, ranging from all or nearly all workers in a few areas to approximately one-eighth or less in Atlanta and Los Angeles.

Some type of retirement plan applied to nearly all employees in both hospital proprietorship groups. Plans which combined private pensions with Federal social security coverage were most common and applied to nine-tenths or more of the workers in about one-half of the areas studied. Provisions for retirement severance pay were rare.

Perquisites

Earnings data in this report relate to cash salaries and do not include the value of room, board, or other perquisites. Data on the incidence of free meals, lodging, free uniforms, and the laundering of uniforms were obtained for six occupations: General duty nurses, kitchen helpers, maids or porters, nursing aids, licensed practical nurses, and flatwork finishers. Free meals were most common for kitchen helpers in both hospital proprietorship groups, but only in Memphis was this perquisite available to substantial proportions of workers in the other five occupations. Provisions for free lodging were virtually nonexistent, but provisions for free uniforms, laundering of uniforms, or both were widespread among the 21 areas studied (See tables 29 and 30.)

Table 1. All hospitals (except Federal): Occupational averages

(Number and average straight-time weekly or hourly earnings of full-time employees in selected occupations in nongovernment and government (non-Federal) hospitals, 21 selected areas, August 1972)

Selected occupations ¹	Atlanta		Baltimore		Boston		Buffalo		Chicago		Dallas		Denver		Detroit		Houston		Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove		Memphis			
	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²		
Registered professional nurses:																								
Directors of nursing	20	\$302.00	34	\$341.50	71	\$333.50	15	\$307.50	61	\$335.50	33	\$247.50	20	\$295.50	65	\$363.00	37	\$249.00	140	\$323.50	9	\$252.50		
Supervisors of nurses	151	206.00	364	241.50	436	242.00	180	232.50	697	243.00	97	210.00	125	223.50	410	248.50	193	206.00	594	258.00	116	203.00		
Head nurses	287	190.00	508	217.50	1,002	219.00	589	201.00	1,282	221.00	334	186.50	576	188.00	779	226.50	581	180.50	1,336	234.00	156	186.00		
General duty nurses	1,759	171.50	1,888	188.50	6,350	185.00	1,608	163.50	8,208	186.00	1,360	165.00	2,160	170.50	4,503	197.50	1,685	167.50	10,343	199.00	826	167.00		
Nursing instructors	95	180.50	200	226.00	492	231.50	109	207.00	285	226.00	38	213.50	49	201.50	192	233.50	41	192.50	230	244.50	56	190.00		
Professional and technical employees, except nurses:																								
Computer operators, class A	-	-	-	-	23	172.50	-	-	-	16	185.00	7	151.50	-	10	181.00	-	-	38	180.50	-	-		
Computer operators, class B	15	145.00	13	154.50	27	145.50	17	139.50	18	158.00	10	130.50	11	133.50	24	155.50	36	140.50	38	154.00	12	133.00		
Computer operators, class C	-	-	-	-	11	123.50	-	-	15	143.00	-	-	-	-	12	154.50	13	107.50	-	-	-	-		
Computer programmers, class A	6	227.50	-	-	24	239.00	-	-	18	242.50	-	-	-	-	11	252.00	-	-	11	254.50	12	168.00		
Computer programmers, class B	7	197.50	6	193.00	28	192.00	7	175.50	27	190.00	7	193.00	-	-	14	213.50	24	194.50	16	216.00	-	-		
Computer programmers, class C	-	-	10	163.50	6	155.00	-	-	7	192.00	-	-	-	-	6	165.00	-	-	-	-	-	-		
Computer systems analysts, class A	-	-	-	-	13	302.00	-	-	23	293.50	-	-	-	-	6	318.50	-	-	20	297.00	-	-		
Computer systems analysts, class B	4	238.50	-	-	-	-	-	-	17	246.00	-	-	-	-	-	-	13	256.00	15	274.50	-	-		
Computer systems analysts, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Dietitians	47	186.50	71	204.50	170	200.00	26	186.00	258	195.50	57	175.00	60	191.00	139	222.50	74	167.50	216	207.00	28	175.50		
Inhalation therapists	73	115.50	90	148.50	279	149.50	65	138.00	368	155.00	153	106.00	88	121.50	267	156.00	58	110.50	460	157.50	62	128.50		
Medical librarians	8	181.50	33	182.50	22	191.50	6	178.00	40	199.50	6	145.00	16	186.50	20	199.00	-	-	48	189.50	12	139.00		
Medical record administrators	41	172.50	38	229.00	93	205.50	24	178.00	100	210.00	44	146.00	29	184.00	72	236.00	55	173.00	133	212.50	22	133.50		
Registered	26	194.00	28	231.50	51	217.50	12	197.00	71	215.50	21	166.50	23	193.00	49	156.50	45	172.00	85	224.50	-	-		
Accredited	6	146.00	-	-	-	-	-	-	20	191.00	9	122.50	-	-	17	190.50	-	-	24	213.50	-	-		
Other (non registered, non-accredited)	-	-	9	212.00	38	197.00	7	145.50	9	210.50	14	130.50	-	-	-	-	-	-	24	169.50	-	-		
Medical social workers	18	191.50	91	192.00	224	203.00	36	204.00	287	213.50	12	170.50	42	206.00	85	210.50	24	198.50	101	246.00	19	147.00		
Medical technologists	222	175.00	420	189.50	972	172.50	270	175.50	1,560	183.50	269	165.00	390	172.00	926	204.50	346	163.50	1,292	235.50	349	155.00		
Occupational therapists	11	179.00	71	194.50	106	178.50	43	190.00	93	193.00	14	169.50	43	182.00	71	218.50	22	169.00	101	217.00	-	-		
Pharmacists	81	223.00	115	271.50	212	219.00	71	242.50	369	260.00	61	221.50	74	228.00	235	293.00	115	222.50	357	344.50	66	225.00		
Physical therapists	25	191.00	63	207.50	227	180.00	34	188.00	164	189.50	48	172.00	82	173.00	106	217.00	40	172.50	220	212.50	13	187.50		
Psychiatric social workers	24	197.00	114	206.50	106	195.00	20	226.00	176	218.50	-	-	43	233.50	143	256.50	-	-	196	253.50	7	180.00		
Purchasing agents	16	198.50	26	257.00	60	242.50	12	252.00	64	260.50	18	171.00	13	232.50	46	256.50	16	213.00	67	225.00	9	211.50		
Radiologic technologists (x-ray)	213	143.50	247	153.50	582	159.50	187	149.50	807	168.00	146	140.50	175	138.50	457	173.00	241	136.50	799	188.50	150	144.50		
Radiologic technologists, chief (x-ray)	26	189.00	29	226.50	79	241.50	18	198.50	103	223.00	28	179.00	15	214.50	43	269.00	33	185.50	104	241.50	7	228.00		
Office clerical employees:																								
Clerks, payroll	18	125.00	-	-	78	132.50	-	-	121	142.00	30	118.00	25	123.50	86	149.50	38	112.50	106	145.50	7	113.50		
Keypunch operators, class A	19	115.50	37	133.00	74	128.50	25	116.00	83	138.50	16	119.50	7	122.00	65	133.50	-	-	144	130.50	-	-		
Keypunch operators, class B	30	112.50	51	122.00	48	114.00	-	-	115	121.50	43	101.50	59	109.00	107	131.50	109	102.50	112	123.00	19	103.50		
Stenographers, general	23	116.00	71	122.50	27	114.00	38	128.50	234	134.00	-	-	81	112.50	116	145.00	-	-	195	146.00	-	-		
Stenographers, senior	37	131.50	241	143.00	48	132.50	116	142.00	254	151.00	12	126.50	76	129.00	189	150.50	-	-	292	171.50	25	125.50		
Switchboard operators	110	105.50	140	120.50	237	121.00	109	110.50	394	127.50	85	96.00	102	108.00	305	127.00	162	90.00	593	122.00	80	102.50		
Switchboard operator-receptionists	-	-	43	116.00	56	123.00	-	-	71	127.00	35	90.00	39	95.00	77	124.50	59	85.00	82	115.00	-	-		
Transcribing-machine operators, technical	90	119.00	175	128.50	306	128.50	177	112.00	329	138.00	158	112.50	115	117.00	365	144.00	149	117.00	635	139.00	60	106.00		
Ward clerks	462	100.00	737	122.00	800	111.50	233	98.50	2,046	124.50	414	91.50	476	104.50	1,528	119.50	668	88.50	1,426	117.50	375	99.50		
Nonprofessional employees, except office clerical:																								
Food service supervisors	97	126.50	147	148.00	236	139.00	41	134.00	237	154.50	68	127.50	26	137.00	211	155.50	126	100.50	99	181.50	69	116.50		
Housekeepers, chief	24	158.50	23	186.50	60	199.00	17	175.50	65	209.00	16	150.00	18	180.00	67	207.00	37	143.50	84	190.00	12	146.50		
Licensed practical nurses	677	121.50	959	156.50	2,423	149.50	151	121.50	3,684	147.50	1,016	110.00	668	115.50	3,542	157.50	2,182	113.50	4,508	149.00	981	124.00		
Nursing aids	1,974	94.00	4,656	119.50	4,770	114.50	2,288	99.50	8,972	119.50	1,813	86.50	1,595	95.00	6,471	117.00	2,830	83.00	10,454	117.00	1,704	95.50		
Psychiatric aids	206	96.00	535	143.50	945	126.50	889	157.00	1,159	131.00	359	86.00	-	-	1,135	163.00	83	93.00	685	138.00	61	90.50		
Surgical technicians	138	111.00	326	134.50	295	135.50	146	112.50	534	135.00	105	110.50	76	119.00	398	142.00	207	107.50	508	141.00	185	107.00		

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages—Continued

(Number and average straight-time weekly or hourly earnings of full-time employees in selected occupations in nongovernment and government (non-Federal) hospitals, 21 selected areas, August 1972)

Selected occupations ¹	Miami		Milwaukee		Minneapolis—St. Paul		New York SMSA		New York City		Philadelphia		Portland		St. Louis		San Francisco—Oakland		Seattle—Everett		Washington																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²	Number of employees	Average weekly earnings ²																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Registered professional nurses:																							Directors of nursing	24	\$319.00	20	\$317.00	28	\$325.50	192	\$364.00	123	\$369.50	76	\$301.00	119	\$281.00	47	\$273.00	56	\$334.00	18	\$315.50	28	\$334.00	Supervisors of nurses	131	229.00	144	238.00	178	228.50	2,072	257.50	1,487	261.50	552	223.00	103	214.00	180	220.00	249	267.00	106	221.50	127	256.00	Head nurses	338	205.50	276	213.50	369	209.50	4,677	225.50	3,517	228.50	1,292	205.00	289	193.00	507	200.50	610	246.00	231	200.50	393	229.50	General duty nurses	1,947	180.00	1,549	179.00	2,961	180.00	16,391	207.50	13,060	211.00	5,613	172.50	1,183	175.00	2,969	173.00	4,566	214.00	1,807	177.00	3,102	182.50	Nursing instructors	74	223.00	153	201.50	130	204.50	379	263.00	257	269.50	493	216.50	115	211.50	172	203.50	77	256.50	18	216.00	82	234.50	Professional and technical employees, except nurses:																							Computer operators, class A	-	-	8	152.00	-	-	36	196.50	22	193.50	-	-	-	-	-	-	-	-	-	-	-	-	Computer operators, class B	7	142.50	-	-	-	-	80	165.50	47	171.00	23	147.00	-	-	12	128.50	10	149.50	14	139.50	14	152.50	Computer operators, class C	-	-	-	-	-	-	6	126.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Computer programmers, class A	-	-	-	-	-	-	20	237.50	7	305.00	12	221.50	-	-	-	-	-	-	6	240.00	-	-	Computer programmers, class B	10	210.00	7	184.00	-	-	61	225.00	37	253.00	-	-	-	-	11	172.50	-	-	8	178.50	16	191.50	Computer programmers, class C	-	-	-	-	-	-	15	208.50	11	207.50	-	-	-	-	-	-	-	-	-	-	-	-	Computer systems analysts, class A	-	-	8	245.50	-	-	37	332.50	33	334.50	6	311.50	-	-	-	-	-	-	-	-	-	-	Computer systems analysts, class B	-	-	-	-	-	-	36	258.50	36	258.50	-	-	-	-	12	232.00	-	-	-	-	-	-	Computer systems analysts, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Dietitians	42	186.50	54	201.00	87	197.50	593	190.50	493	190.50	128	198.00	26	191.50	69	185.00	133	222.50	36	179.50	59	209.00	Inhalation therapists	76	160.00	72	152.00	104	138.00	294	172.00	232	171.50	263	143.00	79	138.00	105	131.50	164	170.00	61	140.50	99	152.00	Medical librarians	8	207.00	11	195.00	16	199.50	80	203.00	47	213.00	44	189.00	-	-	6	155.00	26	188.00	-	-	9	172.50	Medical record administrators	24	189.50	27	200.50	28	216.00	177	222.50	118	220.00	55	207.00	22	173.50	50	184.00	67	203.50	29	173.50	42	204.50	Registered	14	211.00	26	203.50	19	232.00	122	227.00	86	212.50	30	210.00	12	183.00	39	193.00	41	223.50	18	196.00	29	219.00	Accredited	6	157.00	-	-	-	-	24	188.50	13	229.50	23	207.00	7	168.50	7	146.00	19	175.50	10	138.50	-	-	Other (non-registered, non-accredited)	-	-	-	-	-	-	31	231.00	19	247.00	-	-	-	-	-	-	7	162.00	-	-	10	175.50	Medical social workers	18	191.50	38	218.50	68	222.00	486	237.50	395	241.00	151	185.00	-	-	66	191.50	81	239.00	31	223.00	82	221.50	Medical technologists	278	170.50	451	186.50	385	196.00	2,034	197.00	1,595	195.50	788	163.50	223	185.00	401	173.00	576	237.00	190	174.50	358	188.00	Occupational therapists	9	171.50	52	197.00	56	183.00	137	202.50	72	200.00	60	193.00	12	183.50	33	178.50	55	204.50	24	176.00	30	189.50	Pharmacists	76	246.00	85	254.00	112	272.50	629	251.50	474	253.50	188	235.50	38	256.00	139	249.00	180	290.00	69	276.00	73	279.00	Physical therapists	29	193.00	56	196.50	105	188.50	198	213.50	170	216.00	92	195.00	41	190.00	76	179.50	105	208.50	40	180.00	102	196.00	Psychiatric social workers	-	-	58	246.50	38	238.50	264	239.50	178	249.00	117	208.00	-	-	70	200.50	33	231.50	-	-	19	215.00	Purchasing agents	20	242.50	17	237.00	25	258.00	113	271.00	84	285.50	66	234.00	10	198.00	35	226.00	32	209.50	16	219.50	21	207.50	Radiologic technologists (x-ray)	214	163.50	189	142.50	255	144.50	1,186	207.50	828	215.00	577	141.00	127	158.00	272	146.00	287	196.00	89	160.00	198	163.50	Radiologic technologists, chief (x-ray)	21	226.00	27	224.00	29	229.00	189	255.00	132	250.00	48	212.50	17	216.50	42	204.00	42	266.50	20	212.50	24	237.50	Office clerical employees:																							Clerks, payroll	31	128.00	19	126.50	42	130.00	27	156.00	17	172.00	85	131.00	10	132.00	41	119.50	37	158.50	20	126.00	-	-	Keypunch operators, class A	-	-	36	118.50	-	-	97	147.50	71	151.50	13	135.00	-	-	31	122.50	33	146.00	6	119.50	21	134.00	Keypunch operators, class B	38	111.50	13	103.00	32	113.00	152	137.50	104	144.50	89	113.50	25	109.50	55	106.50	33	150.00	28	103.00	51	123.50	Stenographers, general	24	119.00	50	140.00	-	-	-	-	-	-	133	120.00	-	-	112	118.00	31	145.00	-	-	-	-	Stenographers, senior	-	-	75	130.50	32	153.00	-	-	-	-	66	149.00	28	132.00	25	136.00	62	159.00	7	113.00	9	140.50	Switchboard operators	113	101.00	52	113.50	122	111.00	1,070	139.50	826	142.00	365	114.50	50	114.00	158	112.00	191	143.00	53	108.00	100	125.50	Switchboard operator-receptionists	21	93.50	14	105.50	-	-	30	134.00	21	144.00	97	118.00	31	108.50	30	102.00	8	127.50	39	100.00	43	127.50	Transcribing-machine operators, technical	87	128.50	103	126.00	135	126.00	591	145.50	372	149.50	240	123.00	78	132.50	173	114.50	217	152.00	82	119.50	102	141.50	Ward clerks	550	102.50	394	111.50	484	112.00	2,246	131.00	1,598	134.00	1,197	116.00	204	112.50	979	101.50	435	142.00	173	107.00	626	118.00	Nonprofessional employees, except office clerical:																							Food service supervisors	66	119.50	60	138.00	58	144.00	323	174.00	244	179.00	217	144.50	12	157.50	104	120.00	31	193.50	20	151.00	105	169.00	Housekeepers, chief	19	206.50	23	187.00	25	199.50	290	194.50	221	191.50	69	188.00	12	210.00	35	162.50	53	219.00	21	194.00	27	191.50	Licensed practical nurses	977	126.50	733	132.50	1,255	132.00	7,397	156.50	5,606	157.00	3,502	134.50	770	135.50	1,849	128.00	1,739	164.50	749	121.00	1,396	139.50	Nursing aids	2,215	94.00	1,733	104.50	1,729	108.00	22,027	135.00	17,344	137.50	5,162	110.50	991	108.00	5,063	96.00	3,230	147.00	592	107.00	2,366	111.00	Psychiatric aids	-	-	653	149.00	218	183.50	9,620	153.50	4,038	153.50	1,842	134.50	-	-	1,082	105.50	98	161.00	21	108.00	74	116.50	Surgical technicians	163	111.50	176	128.00	186	126.00	632	152.50	524	155.00	294	128.50	67	133.00	220	111.50	176	166.00	91	119.50	241	139.00
Directors of nursing	24	\$319.00	20	\$317.00	28	\$325.50	192	\$364.00	123	\$369.50	76	\$301.00	119	\$281.00	47	\$273.00	56	\$334.00	18	\$315.50	28	\$334.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Supervisors of nurses	131	229.00	144	238.00	178	228.50	2,072	257.50	1,487	261.50	552	223.00	103	214.00	180	220.00	249	267.00	106	221.50	127	256.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Head nurses	338	205.50	276	213.50	369	209.50	4,677	225.50	3,517	228.50	1,292	205.00	289	193.00	507	200.50	610	246.00	231	200.50	393	229.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
General duty nurses	1,947	180.00	1,549	179.00	2,961	180.00	16,391	207.50	13,060	211.00	5,613	172.50	1,183	175.00	2,969	173.00	4,566	214.00	1,807	177.00	3,102	182.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Nursing instructors	74	223.00	153	201.50	130	204.50	379	263.00	257	269.50	493	216.50	115	211.50	172	203.50	77	256.50	18	216.00	82	234.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Professional and technical employees, except nurses:																							Computer operators, class A	-	-	8	152.00	-	-	36	196.50	22	193.50	-	-	-	-	-	-	-	-	-	-	-	-	Computer operators, class B	7	142.50	-	-	-	-	80	165.50	47	171.00	23	147.00	-	-	12	128.50	10	149.50	14	139.50	14	152.50	Computer operators, class C	-	-	-	-	-	-	6	126.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Computer programmers, class A	-	-	-	-	-	-	20	237.50	7	305.00	12	221.50	-	-	-	-	-	-	6	240.00	-	-	Computer programmers, class B	10	210.00	7	184.00	-	-	61	225.00	37	253.00	-	-	-	-	11	172.50	-	-	8	178.50	16	191.50	Computer programmers, class C	-	-	-	-	-	-	15	208.50	11	207.50	-	-	-	-	-	-	-	-	-	-	-	-	Computer systems analysts, class A	-	-	8	245.50	-	-	37	332.50	33	334.50	6	311.50	-	-	-	-	-	-	-	-	-	-	Computer systems analysts, class B	-	-	-	-	-	-	36	258.50	36	258.50	-	-	-	-	12	232.00	-	-	-	-	-	-	Computer systems analysts, class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Dietitians	42	186.50	54	201.00	87	197.50	593	190.50	493	190.50	128	198.00	26	191.50	69	185.00	133	222.50	36	179.50	59	209.00	Inhalation therapists	76	160.00	72	152.00	104	138.00	294	172.00	232	171.50	263	143.00	79	138.00	105	131.50	164	170.00	61	140.50	99	152.00	Medical librarians	8	207.00	11	195.00	16	199.50	80	203.00	47	213.00	44	189.00	-	-	6	155.00	26	188.00	-	-	9	172.50	Medical record administrators	24	189.50	27	200.50	28	216.00	177	222.50	118	220.00	55	207.00	22	173.50	50	184.00	67	203.50	29	173.50	42	204.50	Registered	14	211.00	26	203.50	19	232.00	122	227.00	86	212.50	30	210.00	12	183.00	39	193.00	41	223.50	18	196.00	29	219.00	Accredited	6	157.00	-	-	-	-	24	188.50	13	229.50	23	207.00	7	168.50	7	146.00	19	175.50	10	138.50	-	-	Other (non-registered, non-accredited)	-	-	-	-	-	-	31	231.00	19	247.00	-	-	-	-	-	-	7	162.00	-	-	10	175.50	Medical social workers	18	191.50	38	218.50	68	222.00	486	237.50	395	241.00	151	185.00	-	-	66	191.50	81	239.00	31	223.00	82	221.50	Medical technologists	278	170.50	451	186.50	385	196.00	2,034	197.00	1,595	195.50	788	163.50	223	185.00	401	173.00	576	237.00	190	174.50	358	188.00	Occupational therapists	9	171.50	52	197.00	56	183.00	137	202.50	72	200.00	60	193.00	12	183.50	33	178.50	55	204.50	24	176.00	30	189.50	Pharmacists	76	246.00	85	254.00	112	272.50	629	251.50	474	253.50	188	235.50	38	256.00	139	249.00	180	290.00	69	276.00	73	279.00	Physical therapists	29	193.00	56	196.50	105	188.50	198	213.50	170	216.00	92	195.00	41	190.00	76	179.50	105	208.50	40	180.00	102	196.00	Psychiatric social workers	-	-	58	246.50	38	238.50	264	239.50	178	249.00	117	208.00	-	-	70	200.50	33	231.50	-	-	19	215.00	Purchasing agents	20	242.50	17	237.00	25	258.00	113	271.00	84	285.50	66	234.00	10	198.00	35	226.00	32	209.50	16	219.50	21	207.50	Radiologic technologists (x-ray)	214	163.50	189	142.50	255	144.50	1,186	207.50	828	215.00	577	141.00	127	158.00	272	146.00	287	196.00	89	160.00	198	163.50	Radiologic technologists, chief (x-ray)	21	226.00	27	224.00	29	229.00	189	255.00	132	250.00	48	212.50	17	216.50	42	204.00	42	266.50	20	212.50	24	237.50	Office clerical employees:																							Clerks, payroll	31	128.00	19	126.50	42	130.00	27	156.00	17	172.00	85	131.00	10	132.00	41	119.50	37	158.50	20	126.00	-	-	Keypunch operators, class A	-	-	36	118.50	-	-	97	147.50	71	151.50	13	135.00	-	-	31	122.50	33	146.00	6	119.50	21	134.00	Keypunch operators, class B	38	111.50	13	103.00	32	113.00	152	137.50	104	144.50	89	113.50	25	109.50	55	106.50	33	150.00	28	103.00	51	123.50	Stenographers, general	24	119.00	50	140.00	-	-	-	-	-	-	133	120.00	-	-	112	118.00	31	145.00	-	-	-	-	Stenographers, senior	-	-	75	130.50	32	153.00	-	-	-	-	66	149.00	28	132.00	25	136.00	62	159.00	7	113.00	9	140.50	Switchboard operators	113	101.00	52	113.50	122	111.00	1,070	139.50	826	142.00	365	114.50	50	114.00	158	112.00	191	143.00	53	108.00	100	125.50	Switchboard operator-receptionists	21	93.50	14	105.50	-	-	30	134.00	21	144.00	97	118.00	31	108.50	30	102.00	8	127.50	39	100.00	43	127.50	Transcribing-machine operators, technical	87	128.50	103	126.00	135	126.00	591	145.50	372	149.50	240	123.00	78	132.50	173	114.50	217	152.00	82	119.50	102	141.50	Ward clerks	550	102.50	394	111.50	484	112.00	2,246	131.00	1,598	134.00	1,197	116.00	204	112.50	979	101.50	435	142.00	173	107.00	626	118.00	Nonprofessional employees, except office clerical:																							Food service supervisors	66	119.50	60	138.00	58	144.00	323	174.00	244	179.00	217	144.50	12	157.50	104	120.00	31	193.50	20	151.00	105	169.00	Housekeepers, chief	19	206.50	23	187.00	25	199.50	290	194.50	221	191.50	69	188.00	12	210.00	35	162.50	53	219.00	21	194.00	27	191.50	Licensed practical nurses	977	126.50	733	132.50	1,255	132.00	7,397	156.50	5,606	157.00	3,502	134.50	770	135.50	1,849	128.00	1,739	164.50	749	121.00	1,396	139.50	Nursing aids	2,215	94.00	1,733	104.50	1,729	108.00	22,027	135.00	17,344	137.50	5,162	110.50	991	108.00	5,063	96.00	3,230	147.00	592	107.00	2,366	111.00	Psychiatric aids	-	-	653	149.00	218	183.50	9,620	153.50	4,038	153.50	1,842	134.50	-	-	1,082	105.50	98	161.00	21	108.00	74	116.50	Surgical technicians	163	111.50	176	128.00	186	126.00	632	152.50	524	155.00	294	128.50	67	133.00	220	111.50	176	166.00	91	119.50	241	139.00																																																																																																																																										
Computer operators, class A	-	-	8	152.00	-	-	36	196.50	22	193.50	-	-	-	-	-	-	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Computer operators, class B	7	142.50	-	-	-	-	80	165.50	47	171.00	23	147.00	-	-	12	128.50	10	149.50	14	139.50	14	152.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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Computer programmers, class A	-	-	-	-	-	-	20	237.50	7	305.00	12	221.50	-	-	-	-	-	-	6	240.00	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Computer programmers, class B	10	210.00	7	184.00	-	-	61	225.00	37	253.00	-	-	-	-	11	172.50	-	-	8	178.50	16	191.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Computer programmers, class C	-	-	-	-	-	-	15	208.50	11	207.50	-	-	-	-	-	-	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Computer systems analysts, class A	-	-	8	245.50	-	-	37	332.50	33	334.50	6	311.50	-	-	-	-	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Computer systems analysts, class B	-	-	-	-	-	-	36	258.50	36	258.50	-	-	-	-	12	232.00	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
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Dietitians	42	186.50	54	201.00	87	197.50	593	190.50	493	190.50	128	198.00	26	191.50	69	185.00	133	222.50	36	179.50	59	209.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Inhalation therapists	76	160.00	72	152.00	104	138.00	294	172.00	232	171.50	263	143.00	79	138.00	105	131.50	164	170.00	61	140.50	99	152.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Medical librarians	8	207.00	11	195.00	16	199.50	80	203.00	47	213.00	44	189.00	-	-	6	155.00	26	188.00	-	-	9	172.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Medical record administrators	24	189.50	27	200.50	28	216.00	177	222.50	118	220.00	55	207.00	22	173.50	50	184.00	67	203.50	29	173.50	42	204.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Registered	14	211.00	26	203.50	19	232.00	122	227.00	86	212.50	30	210.00	12	183.00	39	193.00	41	223.50	18	196.00	29	219.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Accredited	6	157.00	-	-	-	-	24	188.50	13	229.50	23	207.00	7	168.50	7	146.00	19	175.50	10	138.50	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Other (non-registered, non-accredited)	-	-	-	-	-	-	31	231.00	19	247.00	-	-	-	-	-	-	7	162.00	-	-	10	175.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Medical social workers	18	191.50	38	218.50	68	222.00	486	237.50	395	241.00	151	185.00	-	-	66	191.50	81	239.00	31	223.00	82	221.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Medical technologists	278	170.50	451	186.50	385	196.00	2,034	197.00	1,595	195.50	788	163.50	223	185.00	401	173.00	576	237.00	190	174.50	358	188.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Occupational therapists	9	171.50	52	197.00	56	183.00	137	202.50	72	200.00	60	193.00	12	183.50	33	178.50	55	204.50	24	176.00	30	189.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Pharmacists	76	246.00	85	254.00	112	272.50	629	251.50	474	253.50	188	235.50	38	256.00	139	249.00	180	290.00	69	276.00	73	279.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Physical therapists	29	193.00	56	196.50	105	188.50	198	213.50	170	216.00	92	195.00	41	190.00	76	179.50	105	208.50	40	180.00	102	196.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Psychiatric social workers	-	-	58	246.50	38	238.50	264	239.50	178	249.00	117	208.00	-	-	70	200.50	33	231.50	-	-	19	215.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Purchasing agents	20	242.50	17	237.00	25	258.00	113	271.00	84	285.50	66	234.00	10	198.00	35	226.00	32	209.50	16	219.50	21	207.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Radiologic technologists (x-ray)	214	163.50	189	142.50	255	144.50	1,186	207.50	828	215.00	577	141.00	127	158.00	272	146.00	287	196.00	89	160.00	198	163.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Radiologic technologists, chief (x-ray)	21	226.00	27	224.00	29	229.00	189	255.00	132	250.00	48	212.50	17	216.50	42	204.00	42	266.50	20	212.50	24	237.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Office clerical employees:																							Clerks, payroll	31	128.00	19	126.50	42	130.00	27	156.00	17	172.00	85	131.00	10	132.00	41	119.50	37	158.50	20	126.00	-	-	Keypunch operators, class A	-	-	36	118.50	-	-	97	147.50	71	151.50	13	135.00	-	-	31	122.50	33	146.00	6	119.50	21	134.00	Keypunch operators, class B	38	111.50	13	103.00	32	113.00	152	137.50	104	144.50	89	113.50	25	109.50	55	106.50	33	150.00	28	103.00	51	123.50	Stenographers, general	24	119.00	50	140.00	-	-	-	-	-	-	133	120.00	-	-	112	118.00	31	145.00	-	-	-	-	Stenographers, senior	-	-	75	130.50	32	153.00	-	-	-	-	66	149.00	28	132.00	25	136.00	62	159.00	7	113.00	9	140.50	Switchboard operators	113	101.00	52	113.50	122	111.00	1,070	139.50	826	142.00	365	114.50	50	114.00	158	112.00	191	143.00	53	108.00	100	125.50	Switchboard operator-receptionists	21	93.50	14	105.50	-	-	30	134.00	21	144.00	97	118.00	31	108.50	30	102.00	8	127.50	39	100.00	43	127.50	Transcribing-machine operators, technical	87	128.50	103	126.00	135	126.00	591	145.50	372	149.50	240	123.00	78	132.50	173	114.50	217	152.00	82	119.50	102	141.50	Ward clerks	550	102.50	394	111.50	484	112.00	2,246	131.00	1,598	134.00	1,197	116.00	204	112.50	979	101.50	435	142.00	173	107.00	626	118.00	Nonprofessional employees, except office clerical:																							Food service supervisors	66	119.50	60	138.00	58	144.00	323	174.00	244	179.00	217	144.50	12	157.50	104	120.00	31	193.50	20	151.00	105	169.00	Housekeepers, chief	19	206.50	23	187.00	25	199.50	290	194.50	221	191.50	69	188.00	12	210.00	35	162.50	53	219.00	21	194.00	27	191.50	Licensed practical nurses	977	126.50	733	132.50	1,255	132.00	7,397	156.50	5,606	157.00	3,502	134.50	770	135.50	1,849	128.00	1,739	164.50	749	121.00	1,396	139.50	Nursing aids	2,215	94.00	1,733	104.50	1,729	108.00	22,027	135.00	17,344	137.50	5,162	110.50	991	108.00	5,063	96.00	3,230	147.00	592	107.00	2,366	111.00	Psychiatric aids	-	-	653	149.00	218	183.50	9,620	153.50	4,038	153.50	1,842	134.50	-	-	1,082	105.50	98	161.00	21	108.00	74	116.50	Surgical technicians	163	111.50	176	128.00	186	126.00	632	152.50	524	155.00	294	128.50	67	133.00	220	111.50	176	166.00	91	119.50	241	139.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Clerks, payroll	31	128.00	19	126.50	42	130.00	27	156.00	17	172.00	85	131.00	10	132.00	41	119.50	37	158.50	20	126.00	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Keypunch operators, class A	-	-	36	118.50	-	-	97	147.50	71	151.50	13	135.00	-	-	31	122.50	33	146.00	6	119.50	21	134.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Keypunch operators, class B	38	111.50	13	103.00	32	113.00	152	137.50	104	144.50	89	113.50	25	109.50	55	106.50	33	150.00	28	103.00	51	123.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Stenographers, general	24	119.00	50	140.00	-	-	-	-	-	-	133	120.00	-	-	112	118.00	31	145.00	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Stenographers, senior	-	-	75	130.50	32	153.00	-	-	-	-	66	149.00	28	132.00	25	136.00	62	159.00	7	113.00	9	140.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Switchboard operators	113	101.00	52	113.50	122	111.00	1,070	139.50	826	142.00	365	114.50	50	114.00	158	112.00	191	143.00	53	108.00	100	125.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Switchboard operator-receptionists	21	93.50	14	105.50	-	-	30	134.00	21	144.00	97	118.00	31	108.50	30	102.00	8	127.50	39	100.00	43	127.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Transcribing-machine operators, technical	87	128.50	103	126.00	135	126.00	591	145.50	372	149.50	240	123.00	78	132.50	173	114.50	217	152.00	82	119.50	102	141.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Ward clerks	550	102.50	394	111.50	484	112.00	2,246	131.00	1,598	134.00	1,197	116.00	204	112.50	979	101.50	435	142.00	173	107.00	626	118.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Nonprofessional employees, except office clerical:																							Food service supervisors	66	119.50	60	138.00	58	144.00	323	174.00	244	179.00	217	144.50	12	157.50	104	120.00	31	193.50	20	151.00	105	169.00	Housekeepers, chief	19	206.50	23	187.00	25	199.50	290	194.50	221	191.50	69	188.00	12	210.00	35	162.50	53	219.00	21	194.00	27	191.50	Licensed practical nurses	977	126.50	733	132.50	1,255	132.00	7,397	156.50	5,606	157.00	3,502	134.50	770	135.50	1,849	128.00	1,739	164.50	749	121.00	1,396	139.50	Nursing aids	2,215	94.00	1,733	104.50	1,729	108.00	22,027	135.00	17,344	137.50	5,162	110.50	991	108.00	5,063	96.00	3,230	147.00	592	107.00	2,366	111.00	Psychiatric aids	-	-	653	149.00	218	183.50	9,620	153.50	4,038	153.50	1,842	134.50	-	-	1,082	105.50	98	161.00	21	108.00	74	116.50	Surgical technicians	163	111.50	176	128.00	186	126.00	632	152.50	524	155.00	294	128.50	67	133.00	220	111.50	176	166.00	91	119.50	241	139.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
Food service supervisors	66	119.50	60	138.00	58	144.00	323	174.00	244	179.00	217	144.50	12	157.50	104	120.00	31	193.50	20	151.00	105	169.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Housekeepers, chief	19	206.50	23	187.00	25	199.50	290	194.50	221	191.50	69	188.00	12	210.00	35	162.50	53	219.00	21	194.00	27	191.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Licensed practical nurses	977	126.50	733	132.50	1,255	132.00	7,397	156.50	5,606	157.00	3,502	134.50	770	135.50	1,849	128.00	1,739	164.50	749	121.00	1,396	139.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Nursing aids	2,215	94.00	1,733	104.50	1,729	108.00	22,027	135.00	17,344	137.50	5,162	110.50	991	108.00	5,063	96.00	3,230	147.00	592	107.00	2,366	111.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Psychiatric aids	-	-	653	149.00	218	183.50	9,620	153.50	4,038	153.50	1,842	134.50	-	-	1,082	105.50	98	161.00	21	108.00	74	116.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
Surgical technicians	163	111.50	176	128.00	186	126.00	632	152.50	524	155.00	294	128.50	67	133.00	220	111.50	176	166.00	91	119.50	241	139.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages—Continued

(Number and average straight-time weekly or hourly earnings of full-time employees in selected occupations in nongovernment and government (non-Federal) hospitals, 21 selected areas, August 1972)

Selected occupations ¹	Atlanta		Baltimore		Boston		Buffalo		Chicago		Dallas		Denver		Detroit		Houston		Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove		Memphis	
	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²
Dishwashers, machine -----	45	\$2.10	195	\$2.85	101	\$2.68	50	\$2.45	344	\$2.82	45	\$1.89	77	\$2.36	93	\$2.79	124	\$1.85	157	\$2.46	57	\$2.23
Electricians, maintenance -----	20	4.25	56	4.29	97	4.74	19	4.66	139	7.02	18	3.79	14	4.86	64	6.13	24	4.11	113	5.95	12	3.97
Engineers, stationary -----	41	3.73	113	4.58	190	4.49	70	4.45	415	5.90	35	3.83	73	4.63	171	5.06	84	4.03	292	5.24	17	4.74
Finishers, flatwork, machine -----	69	2.27	-	-	118	2.94	146	3.15	596	2.90	59	2.15	97	2.25	199	3.16	130	1.98	74	2.60	144	2.31
Kitchen helpers -----	619	2.16	991	2.77	1,836	2.66	664	2.67	2,650	2.93	500	1.92	512	2.21	2,163	2.83	865	1.84	2,160	2.55	497	2.31
Maids -----	718	2.23	984	2.89	1,625	2.70	740	2.58	2,989	2.89	322	2.05	530	2.32	2,315	2.84	900	1.83	2,386	2.75	479	2.31
Porters -----	345	2.27	689	2.69	1,416	2.80	258	2.75	1,785	3.14	314	2.11	413	2.53	1,040	3.12	386	1.97	2,912	2.97	324	2.26
Washers, machine -----	40	2.25	15	2.92	37	3.30	68	3.45	177	3.11	20	2.33	17	2.87	48	3.31	36	2.17	85	3.20	18	2.47
	Miami		Milwaukee		Minneapolis—St. Paul		New York SMSA		New York City		Philadelphia		Portland		St. Louis		San Francisco—Oakland		Seattle—Everett		Washington	
Dishwashers, machine -----	114	\$2.16	26	\$2.26	53	\$2.67	345	\$3.45	168	\$3.58	169	\$2.56	-	-	105	\$2.36	199	\$3.35	32	\$2.72	29	\$2.64
Electricians, maintenance -----	24	4.40	6	4.79	6	6.26	261	5.34	195	5.44	122	4.29	7	\$4.84	42	4.54	-	-	13	4.85	34	4.61
Engineers, stationary -----	14	4.79	29	5.18	150	5.07	483	5.75	322	6.08	237	4.15	92	5.23	124	4.64	166	5.91	55	4.67	46	5.74
Finishers, flatwork, machine -----	53	2.31	70	2.40	32	2.77	819	3.33	351	3.47	251	2.78	26	2.40	268	2.39	75	3.54	55	2.57	221	2.83
Kitchen helpers -----	611	2.17	501	2.60	558	2.69	7,979	3.37	6,201	3.41	2,851	2.66	342	2.61	1,173	2.65	752	3.47	306	2.51	899	2.86
Maids -----	630	2.20	693	2.56	719	2.71	4,285	3.42	3,374	3.46	1,859	2.63	390	2.66	1,373	2.29	989	3.44	467	2.71	847	2.79
Porters -----	244	2.23	207	2.99	471	2.94	7,023	3.40	5,832	3.41	1,390	2.72	282	2.90	595	2.42	1,056	3.60	242	2.74	580	2.89
Washers, machine -----	15	2.39	24	3.10	10	3.29	304	3.69	178	3.71	50	3.06	10	3.18	54	2.50	47	3.87	14	3.39	39	3.30

¹ See appendix C for occupational descriptions.

² Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Nongovernment hospitals: Occupational averages

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Atlanta			Baltimore						Boston		
	All hospitals			All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	
Registered professional nurses:												
Directors of nursing	9	40.0	\$292.50	26	40.0	\$338.00	23	40.0	\$340.00	50	40.0	\$346.00
Supervisors of nurses	91	39.5	199.50	279	40.0	234.00	244	40.0	236.00	343	40.0	241.50
Head nurses	152	40.0	188.00	401	40.0	212.00	389	40.0	212.00	697	40.0	218.50
General duty nurses	772	40.0	167.00	1,574	40.0	185.50	1,550	40.0	186.00	5,296	40.0	184.00
Nursing instructors	71	40.0	173.00	176	40.0	222.50	172	40.0	222.00	437	40.0	229.50
Professional and technical employees, except nurses:												
Computer operators class B	12	40.0	143.50	13	40.0	154.50	13	40.0	154.50	25	40.0	146.00
Computer programmers, class B	7	39.5	197.50	6	40.0	193.00	-	-	-	27	40.0	191.50
Dietitians	19	40.0	184.50	52	40.0	191.50	52	40.0	191.50	134	40.0	201.50
Inhalation therapists	38	39.5	107.50	85	40.0	145.00	85	40.0	145.00	222	40.0	149.00
Men	22	40.0	110.00	49	40.0	149.00	49	40.0	149.00	158	40.0	148.50
Women	16	38.5	104.50	36	40.0	140.00	36	40.0	140.00	64	40.0	150.50
Medical librarians	6	40.0	183.50	19	39.5	184.50	18	39.5	184.00	13	40.0	201.50
Medical record administrator	27	40.0	158.50	29	40.0	227.50	26	40.0	232.50	73	40.0	207.00
Registered	-	-	-	21	40.0	228.50	19	40.0	233.00	48	39.5	219.50
Medical social workers	-	-	-	63	40.0	187.50	63	40.0	187.50	166	40.0	200.00
Medical technologists	109	40.0	171.00	324	40.0	191.50	322	40.0	191.50	829	40.0	173.00
Men	23	40.0	164.50	81	40.0	196.00	79	40.0	197.00	146	40.0	174.00
Women	86	40.0	173.00	243	40.0	190.00	243	40.0	190.00	683	40.0	173.00
Occupational therapists	-	-	-	30	40.0	172.50	20	40.0	178.00	63	39.0	181.50
Pharmacists	46	40.0	221.50	78	40.0	270.50	76	40.0	271.00	177	40.0	218.00
Men	22	40.0	219.00	59	40.0	270.50	57	40.0	271.00	149	40.0	219.00
Women	24	40.0	223.50	19	40.0	271.00	19	40.0	271.00	28	40.0	212.50
Physical therapists	11	40.0	190.50	36	40.0	194.50	32	40.0	195.00	184	39.5	179.50
Men	-	-	-	6	40.0	189.00	6	40.0	189.00	-	-	-
Women	-	-	-	30	40.0	195.50	26	40.0	196.50	-	-	-
Psychiatric social workers	-	-	-	28	40.0	218.00	-	-	-	-	-	-
Purchasing agents	7	40.0	183.50	21	40.0	261.00	18	40.0	271.50	46	40.0	237.00
Radiologic technologists (x-ray)	93	40.0	143.50	201	40.0	153.50	201	40.0	153.50	448	40.0	158.00
Men	30	40.0	145.00	58	40.0	155.00	58	40.0	155.00	104	40.0	163.50
Women	63	40.0	142.50	143	40.0	153.00	143	40.0	153.00	344	40.0	156.00
Radiologic technologists, chief (x-ray)	10	40.0	204.50	25	40.0	228.50	25	40.0	228.50	58	40.0	246.00
Men	7	40.0	210.50	18	40.0	241.00	18	40.0	241.00	48	40.0	247.00
Women	-	-	-	7	40.0	197.00	7	40.0	197.00	10	40.0	242.50
Office clerical employees:												
Clerks, payroll	12	40.0	130.00	-	-	-	-	-	-	48	39.5	136.50
Keypunch operators, class A	-	-	-	34	40.0	129.50	34	40.0	129.50	62	40.0	128.50
Keypunch operators, class B	13	39.0	108.00	47	40.0	119.50	45	40.0	121.00	32	40.0	117.00
Stenographers, general	-	-	-	37	39.5	120.50	37	39.5	120.50	-	-	-
Stenographers, senior	-	-	-	115	39.5	138.50	111	39.5	138.50	-	-	-
Switchboard operators	50	40.0	103.00	111	40.0	118.00	109	40.0	117.50	166	40.0	119.00
Switchboard operator-receptionists	-	-	-	26	38.5	110.50	23	38.5	108.00	25	38.5	117.50
Transcribing-machine operators, technical	45	40.0	122.50	136	39.5	127.50	132	39.5	128.00	224	39.5	126.00
Ward clerks	165	40.0	98.50	637	40.0	120.50	625	40.0	120.50	679	40.0	112.00
Nonprofessional employees, except office clerical:												
Food service supervisors	47	39.5	125.50	113	40.0	141.00	99	40.0	142.00	163	40.0	136.50
Men	-	-	-	12	40.0	170.50	10	40.0	176.00	21	40.0	162.00
Women	-	-	-	101	40.0	137.50	89	40.0	138.00	142	40.0	133.00
Housekeepers, chief	15	40.0	144.50	17	40.0	190.00	14	40.0	195.00	40	40.0	209.50
Men	-	-	-	11	40.0	218.50	9	40.0	232.00	21	40.0	241.50
Women	10	40.0	130.00	-	-	-	-	-	-	19	40.0	174.00
Licensed practical nurses	217	40.0	119.50	1,277	40.0	146.50	1,233	40.0	146.50	1,728	40.0	148.00
Nursing aids	837	40.0	94.50	2,860	40.0	114.50	2,628	40.0	114.50	2,964	40.0	109.50
Men	95	39.5	96.50	348	40.0	112.00	326	40.0	112.00	513	40.0	113.00
Women	742	40.0	94.50	2,512	40.0	115.00	2,302	40.0	114.50	2,451	40.0	108.50
Psychiatric aids	-	-	-	253	40.0	124.50	-	-	-	-	-	-
Surgical technicians	48	40.0	108.50	293	40.0	135.00	293	40.0	135.00	250	40.0	135.50
Men	-	-	-	69	40.0	133.50	69	40.0	133.50	55	40.0	140.50
Women	43	40.0	109.50	224	40.0	135.50	224	40.0	135.50	195	40.0	134.50

See footnotes at end of table

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Boston—Continued			Buffalo						Chicago		
	Short-term hospitals			All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	
Registered professional nurses:												
Directors of nursing -----	45	39.5	\$347.50	9	38.0	\$291.00	9	38.0	\$291.00	54	39.5	\$329.00
Supervisors of nurses -----	321	40.0	242.00	114	37.5	214.00	114	37.5	214.00	527	40.0	236.00
Head nurses -----	670	40.0	219.00	288	37.5	189.00	288	37.5	189.00	939	40.0	217.00
General duty nurses -----	5,216	40.0	184.00	1,214	37.5	161.00	1,214	37.5	161.00	7,289	40.0	184.50
Nursing instructors -----	424	40.0	229.50	92	38.0	202.50	92	38.0	202.50	250	40.0	226.00
Professional and technical employees, except nurses:												
Computer operators, class B -----	25	40.0	146.00	13	37.5	127.50	13	37.5	127.50	34	40.0	158.00
Computer programmers, class B -----	27	40.0	191.50	7	37.5	175.50	7	37.5	175.50	18	40.0	194.00
Dietitians -----	128	40.0	201.50	17	37.5	182.00	17	37.5	182.00	209	40.0	190.50
Inhalation therapists -----	221	40.0	149.00	54	37.5	136.50	54	37.5	136.50	332	39.5	153.00
Men -----	158	40.0	148.50	30	37.5	144.00	30	37.5	144.00	162	40.0	156.00
Women -----	63	40.0	150.50	24	37.5	127.00	24	37.5	127.00	170	39.5	150.00
Medical librarians -----	12	40.0	200.00	-	-	-	-	-	-	25	40.0	195.50
Medical record administrators -----	68	40.0	209.00	15	37.5	170.00	15	37.5	170.00	75	40.0	213.00
Registered -----	47	39.5	219.50	-	-	-	-	-	-	51	40.0	222.50
Medical social workers -----	152	40.0	200.50	23	37.5	193.50	23	37.5	193.50	123	40.0	207.50
Medical technologists -----	824	40.0	173.00	204	37.5	165.50	204	37.5	165.50	1,274	40.0	185.50
Men -----	145	40.0	173.50	45	37.5	170.00	45	37.5	170.00	229	40.0	190.50
Women -----	679	40.0	173.00	159	37.5	164.00	159	37.5	164.00	1,045	40.0	184.50
Occupational therapists -----	51	38.5	186.00	7	37.5	160.00	7	37.5	160.00	40	40.0	192.50
Pharmacists -----	172	40.0	218.00	50	38.0	242.00	50	38.0	242.00	233	40.0	261.50
Men -----	145	40.0	219.00	34	38.0	246.50	34	38.0	246.50	221	40.0	265.00
Women -----	27	40.0	212.00	16	38.0	232.00	16	38.0	232.00	101	40.0	254.50
Physical therapists -----	168	39.5	179.00	21	37.5	186.00	21	37.5	186.00	143	40.0	191.00
Men -----	-	-	-	9	37.5	192.50	9	37.5	192.50	25	40.0	186.00
Women -----	-	-	-	12	37.5	181.00	12	37.5	181.00	118	40.0	192.00
Psychiatric social workers -----	-	-	-	-	-	-	-	-	-	28	40.0	247.00
Purchasing agents -----	41	40.0	236.50	10	38.0	266.50	10	38.0	266.50	56	40.0	255.50
Radiologic technologists (x-ray) -----	446	40.0	158.00	136	37.5	140.50	136	37.5	140.50	688	40.0	168.00
Men -----	103	40.0	163.50	28	37.5	148.50	28	37.5	148.50	158	40.0	174.50
Women -----	343	40.0	156.00	108	37.5	138.00	108	37.5	138.00	530	40.0	166.00
Radiologic technologists, chief (x-ray) -----	58	40.0	246.00	16	37.5	195.50	16	37.5	195.50	97	40.0	222.50
Men -----	48	40.0	247.00	7	38.0	233.00	7	38.0	233.00	68	40.0	232.00
Women -----	10	40.0	242.50	9	37.5	166.50	9	37.5	166.50	29	40.0	200.00
Office clerical employees:												
Clerks, payroll -----	46	39.5	137.00	-	-	-	-	-	-	103	40.0	141.50
Keypunch operators, class A -----	60	40.0	128.00	19	37.5	107.00	19	37.5	107.00	66	40.0	138.50
Keypunch operators, class B -----	31	40.0	115.00	-	-	-	-	-	-	107	40.0	121.50
Stenographers, general -----	-	-	-	-	-	-	-	-	-	130	40.0	134.50
Stenographers, senior -----	-	-	-	-	-	-	-	-	-	86	40.0	155.50
Switchboard operators -----	163	40.0	118.50	74	37.5	103.50	74	37.5	103.50	355	40.0	127.50
Switchboard operator-receptionists -----	-	-	-	-	-	-	-	-	-	44	40.0	124.50
Transcribing-machine operators, technical -----	217	39.5	125.50	117	37.5	108.00	117	37.5	108.00	306	40.0	138.50
Ward clerks -----	649	40.0	112.00	231	37.5	98.50	231	37.5	98.50	1,721	40.0	124.00
Nonprofessional employees, except office clerical:												
Food service supervisors -----	154	40.0	136.00	33	37.5	127.00	33	37.5	127.00	187	40.0	152.00
Men -----	17	40.0	161.50	6	37.5	139.50	6	37.5	139.50	19	40.0	170.50
Women -----	137	40.0	133.00	27	37.5	124.50	27	37.5	124.50	168	40.0	149.50
Housekeepers, chief -----	38	40.0	206.00	11	37.5	170.00	11	37.5	170.00	62	40.0	207.00
Men -----	20	40.0	241.00	-	-	-	-	-	-	40	40.0	210.50
Women -----	18	40.0	167.50	8	37.5	144.50	8	37.5	144.50	22	39.5	201.50
Licensed practical nurses -----	1,667	40.0	147.50	869	37.5	116.50	869	37.5	116.50	2,647	40.0	145.00
Nursing aids -----	2,683	40.0	110.00	1,611	37.5	91.50	1,611	37.5	91.50	7,263	40.0	115.50
Men -----	473	40.0	114.00	99	37.5	90.00	99	37.5	90.00	479	40.0	113.00
Women -----	2,210	40.0	109.00	1,512	37.5	91.50	1,512	37.5	91.50	6,784	40.0	115.50
Psychiatric aids -----	-	-	-	-	-	-	-	-	-	-	-	-
Surgical technicians -----	250	40.0	135.50	146	37.5	112.50	146	37.5	112.50	473	40.0	134.00
Men -----	55	40.0	140.50	10	37.5	107.50	10	37.5	107.50	99	40.0	131.00
Women -----	195	40.0	134.50	136	37.5	113.00	136	37.5	113.00	374	40.0	135.00

See footnotes at end of table

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Chicago—Continued			Dallas			Denver					
	Short-term hospitals			All hospitals			All hospitals			Short-term hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
		Hours ¹	Earnings ¹		Hours ¹	Earnings ¹		Hours ¹	Earnings ¹		Hours ¹	Earnings ¹
Registered professional nurses:												
Directors of nursing	54	39.5	\$ 329.00	29	40.0	\$ 242.00	16	40.0	\$ 283.50	13	40.0	\$ 288.00
Supervisors of nurses	527	40.0	236.00	61	40.0	199.00	102	40.0	218.00	100	40.0	218.50
Head nurses	939	40.0	217.00	274	40.0	184.00	481	40.0	183.50	475	40.0	183.50
General duty nurses	7,289	40.0	184.50	1,245	40.0	164.50	1,602	40.0	170.00	1,542	40.0	170.50
Nursing instructors	-	-	-	37	40.0	215.00	41	40.0	197.00	41	40.0	197.00
Professional and technical employees, except nurses:												
Computer operators, class B	34	40.0	158.00	9	40.0	131.00	9	40.0	132.50	-	-	-
Computer programmers, class B	18	40.0	194.00	-	-	-	-	-	-	-	-	-
Dietitians	209	40.0	190.50	45	40.0	172.50	44	40.0	182.50	43	40.0	183.00
Inhalation therapists	332	39.5	153.00	147	40.0	105.00	87	40.0	121.00	87	40.0	121.00
Men	162	40.0	156.00	65	40.0	106.00	24	40.0	122.50	24	40.0	122.50
Women	170	39.5	150.00	82	40.0	105.00	63	40.0	120.50	63	40.0	120.50
Medical librarians	25	40.0	195.50	-	-	-	9	40.0	176.50	8	40.0	171.00
Medical record administrators	75	40.0	213.00	39	40.0	140.00	21	40.0	171.00	18	40.0	177.50
Registered	51	40.0	222.50	17	40.0	159.00	16	40.0	179.50	14	40.0	188.50
Medical social workers	123	40.0	207.50	-	-	-	19	40.0	185.50	19	40.0	185.50
Medical technologists	1,274	40.0	185.50	209	40.0	163.50	307	40.0	171.00	291	40.0	172.00
Men	229	40.0	190.50	43	40.0	166.00	53	40.0	169.50	51	40.0	170.50
Women	1,045	40.0	184.50	166	40.0	163.00	254	40.0	171.00	240	40.0	172.50
Occupational therapists	40	40.0	192.50	7	40.0	164.00	26	40.0	176.50	22	40.0	179.00
Pharmacists	322	40.0	261.50	47	40.0	220.50	53	40.0	229.50	52	40.0	230.00
Men	221	40.0	265.00	26	40.0	226.00	24	40.0	229.00	24	40.0	229.00
Women	101	40.0	254.50	21	40.0	213.00	29	40.0	229.50	28	40.0	230.50
Physical therapists	143	40.0	191.00	40	40.0	168.50	72	40.0	171.50	69	40.0	171.50
Men	25	40.0	186.00	-	-	-	7	40.0	177.50	7	40.0	177.50
Women	118	40.0	192.00	29	40.0	168.00	65	40.0	171.00	62	40.0	171.00
Psychiatric social workers	28	40.0	247.00	-	-	-	-	-	-	-	-	-
Purchasing agents	56	40.0	255.50	15	40.0	162.00	11	40.0	231.50	10	40.0	234.00
Radiologic technologists (x-ray)	688	40.0	168.00	129	40.0	141.50	132	40.0	139.00	129	40.0	139.50
Men	158	40.0	174.50	32	40.0	143.00	20	40.0	140.00	20	40.0	140.00
Women	530	40.0	166.00	97	40.0	140.50	112	40.0	139.00	109	40.0	139.50
Radiologic technologists, chief (x-ray)	97	40.0	222.50	24	40.0	176.50	12	40.0	215.50	11	40.0	220.00
Men	68	40.0	232.00	20	40.0	180.00	9	40.0	231.00	9	40.0	231.00
Women	29	40.0	200.00	-	-	-	-	-	-	-	-	-
Office clerical employees:												
Clerks, payroll	103	40.0	141.50	26	40.0	118.00	18	40.0	120.50	18	40.0	120.50
Keypunch operators, class A	-	-	-	13	40.0	119.50	-	-	-	-	-	-
Keypunch operators, class B	107	40.0	121.50	38	40.0	101.50	49	40.0	107.00	37	40.0	105.00
Stenographers, general	130	40.0	134.50	-	-	-	49	40.0	116.50	45	40.0	117.00
Stenographers, senior	86	40.0	155.50	10	40.0	128.00	35	40.0	128.00	35	40.0	128.00
Switchboard operators	355	40.0	127.50	70	40.0	94.50	80	40.0	105.00	80	40.0	105.00
Switchboard operator-receptionists	44	40.0	124.50	26	40.0	89.00	33	40.0	95.00	-	-	-
Transcribing-machine operators, technical	306	40.0	138.50	103	40.0	115.50	81	40.0	115.00	77	40.0	115.00
Ward clerks	1,721	40.0	124.00	320	40.0	89.00	355	40.0	103.50	349	40.0	103.50
Nonprofessional employees, except office clerical:												
Food service supervisors	187	40.0	152.00	56	40.0	122.50	18	40.0	139.00	16	40.0	137.00
Men	19	40.0	170.50	9	40.0	121.00	-	-	-	-	-	-
Women	168	40.0	149.50	47	40.0	123.00	13	40.0	133.50	13	40.0	133.50
Housekeepers, chief	62	40.0	207.00	13	40.0	149.00	14	40.0	171.50	13	40.0	172.50
Men	40	40.0	210.50	-	-	-	-	-	-	-	-	-
Women	22	39.5	201.50	8	40.0	129.00	11	40.0	162.00	10	40.0	162.00
Licensed practical nurses	2,647	40.0	145.00	851	40.0	107.50	490	40.0	116.00	476	40.0	116.00
Nursing aids	7,263	40.0	115.50	1,340	40.0	83.00	1,327	40.0	95.00	1,266	40.0	95.50
Men	479	40.0	113.00	141	40.0	87.50	151	40.0	92.00	146	40.0	92.50
Women	6,784	40.0	115.50	1,199	40.0	82.50	1,176	40.0	95.50	1,120	40.0	96.00
Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-
Surgical technicians	473	40.0	134.00	84	40.0	108.00	60	40.0	117.50	60	40.0	117.50
Men	99	40.0	131.00	32	40.0	105.00	7	40.0	112.50	7	40.0	112.50
Women	374	40.0	135.00	52	40.0	110.00	53	40.0	118.50	53	40.0	118.50

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Detroit						Houston			Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove		
	All hospitals			Short-term hospitals			All hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
		Hours ¹	Earnings ¹		Hours ¹	Earnings ¹		Hours ¹	Earnings ¹		Hours ¹	Earnings ¹
Registered professional nurses:												
Directors of nursing	53	40.0	\$359.50	53	40.0	\$359.50	32	40.0	\$247.00	130	40.0	\$316.50
Supervisors of nurses	299	40.0	247.00	296	40.0	247.00	163	40.0	201.00	527	40.0	252.00
Head nurses	617	40.0	224.50	614	40.0	224.50	498	40.0	179.00	1,105	40.0	226.00
General duty nurses	3,969	40.0	195.50	3,953	40.0	195.50	1,358	40.0	165.00	8,965	40.0	196.50
Nursing instructors	163	40.0	231.50	159	40.0	231.00	35	40.0	188.50	172	40.0	230.50
Professional and technical employees, except nurses:												
Computer operators, class B	23	40.0	152.00	23	40.0	152.00	29	40.0	133.50	38	40.0	154.00
Computer programmers, class B	12	40.0	198.00	12	40.0	198.00	14	40.0	190.50	16	40.0	216.00
Dietitians	121	39.5	219.00	-	-	-	62	39.5	164.50	180	40.0	205.00
Inhalation therapists	235	40.0	153.00	235	40.0	153.00	43	40.0	107.50	406	40.0	155.50
Men	92	40.0	167.50	92	40.0	167.50	14	40.0	111.50	228	40.0	158.50
Women	143	40.0	144.00	143	40.0	144.00	29	40.0	105.50	178	40.0	151.50
Medical librarians	17	39.5	194.50	17	39.5	194.50	-	-	-	40	40.0	181.50
Medical record administrators	60	40.0	232.00	-	-	-	45	40.0	173.00	118	40.0	208.00
Registered	37	40.0	256.50	-	-	-	35	40.0	172.50	74	40.0	220.00
Medical social workers	65	40.0	204.00	62	40.0	202.50	7	40.0	188.00	54	40.0	237.00
Medical technologists	789	39.5	200.50	789	39.5	200.50	241	40.0	158.00	1,015	40.0	228.50
Men	146	39.5	202.50	146	39.5	202.50	45	40.0	154.00	352	40.0	230.00
Women	643	39.5	200.00	643	39.5	200.00	196	40.0	159.00	663	40.0	227.50
Occupational therapists	31	40.0	199.50	21	40.0	199.00	18	40.0	165.50	37	40.0	200.50
Pharmacists	202	39.5	291.50	202	39.5	291.50	77	40.0	219.00	297	40.0	341.50
Men	155	39.5	291.00	155	39.5	291.00	50	40.0	225.00	201	40.0	346.00
Women	47	39.5	293.00	47	39.5	293.00	27	40.0	208.50	96	40.0	333.50
Physical therapists	87	40.0	215.50	68	40.0	220.00	31	40.0	173.00	144	40.0	207.50
Men	17	39.5	236.50	13	39.5	246.50	-	-	-	43	40.0	208.50
Women	70	40.0	210.00	55	40.0	214.00	-	-	-	101	40.0	207.00
Psychiatric social workers	16	40.0	258.50	-	-	-	-	-	-	92	40.0	244.50
Purchasing agents	40	40.0	253.00	-	-	-	13	40.0	214.00	62	40.0	221.00
Radiologic technologists (x-ray)	372	39.5	167.50	372	39.5	167.50	190	40.0	135.50	626	40.0	184.00
Men	113	39.5	170.50	113	39.5	170.50	45	40.0	138.50	299	40.0	182.00
Women	259	39.5	166.00	259	39.5	166.00	145	40.0	134.50	327	40.0	186.00
Radiologic technologists, chief (x-ray)	34	39.5	269.00	34	39.5	269.00	30	40.0	181.50	95	40.0	240.50
Men	-	-	-	-	-	-	15	40.0	189.00	68	40.0	245.00
Women	-	-	-	-	-	-	15	40.0	173.50	27	40.0	229.50
Office clerical employees:												
Clerks, payroll	63	40.0	140.50	61	40.0	141.00	33	40.0	114.50	73	40.0	140.00
Keypunch operators, class A	63	39.5	131.50	-	-	-	-	-	-	142	40.0	130.00
Keypunch operators, class B	87	40.0	125.50	87	40.0	125.50	78	40.0	99.00	92	40.0	120.00
Stenographers, general	93	40.0	141.00	77	40.0	143.00	-	-	-	108	40.0	140.50
Stenographers, senior	141	40.0	138.00	138	40.0	137.50	-	-	-	82	40.0	152.50
Switchboard operators	248	40.0	121.50	248	40.0	121.50	126	40.0	87.50	506	40.0	120.00
Switchboard operator—receptionists	71	40.0	123.50	71	40.0	123.50	56	40.0	85.00	82	40.0	115.00
Transcribing-machine operators, technical	290	40.0	140.00	285	40.0	140.00	111	40.0	116.00	563	40.0	138.00
Ward clerks	1,359	40.0	118.00	1,353	40.0	118.00	502	40.0	87.00	1,341	40.0	116.00
Nonprofessional employees, except office clerical:												
Food service supervisors	172	40.0	147.50	169	40.0	148.00	109	40.0	98.50	93	40.0	180.00
Men	-	-	-	-	-	-	8	40.0	138.00	20	40.0	223.50
Women	165	40.0	147.00	162	40.0	147.50	101	40.0	95.50	73	40.0	168.00
Housekeepers, chief	54	39.5	200.00	53	39.5	200.50	36	40.0	141.50	78	40.0	188.50
Men	7	40.0	212.50	7	40.0	212.50	6	40.0	175.50	27	40.0	193.50
Women	47	39.5	198.00	-	-	-	30	40.0	135.00	51	40.0	186.00
Licensed practical nurses	2,726	40.0	153.50	2,703	40.0	153.50	1,733	40.0	111.00	3,519	40.0	143.00
Nursing aids	5,546	40.0	111.50	5,460	40.0	111.50	2,262	40.0	81.00	7,595	40.0	110.50
Men	590	40.0	113.50	586	40.0	113.50	148	40.0	87.00	612	40.0	114.00
Women	4,956	40.0	111.50	4,874	40.0	111.50	2,114	40.0	80.50	6,983	40.0	110.00
Psychiatric aids	51	40.0	124.50	-	-	-	46	40.0	93.50	371	40.0	116.00
Surgical technicians	373	40.0	139.50	373	40.0	139.50	180	40.0	106.50	474	40.0	139.50
Men	56	40.0	138.00	56	40.0	138.00	51	40.0	106.00	171	40.0	141.50
Women	317	40.0	139.50	317	40.0	139.50	129	40.0	106.50	303	40.0	138.50

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove—Continued			Memphis			Miami			Milwaukee		
	Short-term hospitals			All hospitals			All hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	
Registered professional nurses:												
Directors of nursing	121	40.0	\$318.00	6	39.0	\$269.50	22	40.0	\$320.00	17	40.0	\$313.50
Supervisors of nurses	509	40.0	253.00	72	39.5	200.50	108	40.0	228.00	107	40.0	234.00
Head nurses	1,072	40.0	226.50	125	39.0	186.00	283	39.5	201.50	194	40.0	212.00
General duty nurses	8,696	40.0	196.50	601	39.0	167.50	1,621	40.0	179.00	1,256	40.0	175.50
Nursing instructors	167	40.0	231.00	54	38.5	189.50	33	39.5	219.50	130	40.0	199.00
Professional and technical employees, except nurses:												
Computer operators, class B	38	40.0	154.00	10	40.0	131.50	6	40.0	137.50	-	-	-
Computer programmers, class B	14	40.0	220.50	-	-	-	-	-	-	7	40.0	184.00
Dietitians	175	40.0	205.50	19	38.5	187.50	37	40.0	188.50	39	40.0	192.00
Inhalation therapists	404	40.0	155.50	45	38.5	127.50	64	39.5	156.50	68	40.0	152.00
Men	228	40.0	158.50	37	38.5	129.50	52	39.5	158.00	30	40.0	167.50
Women	176	40.0	152.00	-	-	-	12	40.0	150.50	38	40.0	140.00
Medical librarians	39	40.0	179.00	8	39.5	133.50	8	40.0	207.00	10	40.0	187.00
Medical record administrators	109	40.0	209.50	-	-	-	21	40.0	190.00	24	40.0	195.50
Registered	71	40.0	220.00	-	-	-	14	40.0	211.00	23	40.0	198.50
Medical social workers	53	40.0	236.50	-	-	-	15	39.5	162.50	23	40.0	196.50
Medical technologists	1,001	40.0	228.50	227	40.0	160.00	214	40.0	166.50	388	40.0	183.00
Men	343	40.0	230.00	49	40.0	164.50	83	40.0	164.50	41	40.0	178.00
Women	658	40.0	227.50	178	40.0	158.50	131	40.0	167.50	347	40.0	183.50
Occupational therapists	19	40.0	217.00	-	-	-	-	-	-	24	40.0	189.50
Pharmacists	286	40.0	342.00	58	38.0	230.00	60	39.5	247.00	73	40.0	254.50
Men	194	40.0	346.50	42	38.0	236.00	40	39.5	247.00	55	40.0	254.00
Women	92	40.0	333.00	16	38.5	214.00	20	40.0	248.00	18	40.0	255.00
Physical therapists	140	40.0	207.50	10	40.0	191.00	22	39.5	196.00	49	40.0	195.50
Men	42	40.0	207.00	-	-	-	6	39.5	222.00	8	40.0	205.00
Women	98	40.0	207.50	-	-	-	16	39.5	186.50	41	40.0	193.50
Psychiatric social workers	43	40.0	254.50	-	-	-	-	-	-	11	40.0	231.50
Purchasing agents	61	40.0	222.00	6	40.0	226.00	18	40.0	244.50	17	40.0	237.00
Radiologic technologists (x-ray)	620	40.0	184.00	98	40.0	145.00	192	40.0	164.00	157	40.0	136.00
Men	296	40.0	182.00	20	40.0	150.50	62	39.5	161.50	24	40.0	137.50
Women	324	40.0	186.00	78	40.0	143.50	130	40.0	165.00	133	40.0	136.00
Radiologic technologists, chief (x-ray)	94	40.0	241.00	-	-	-	19	39.5	226.50	26	40.0	224.50
Men	68	40.0	245.00	-	-	-	6	39.0	270.50	22	40.0	234.00
Women	26	40.0	231.00	-	-	-	13	40.0	206.50	-	-	-
Office clerical employees:												
Clerks, payroll	66	40.0	140.50	-	-	-	24	39.5	128.00	19	40.0	126.50
Keypunch operators, class A	141	40.0	130.00	-	-	-	-	-	-	36	40.0	118.50
Keypunch operators, class B	91	40.0	120.50	9	40.0	105.50	23	39.5	109.50	13	40.0	103.00
Stenographers, general	-	-	-	-	-	-	-	-	-	14	40.0	106.50
Stenographers, senior	72	40.0	153.00	-	-	-	-	-	-	56	40.0	120.00
Switchboard operators	492	40.0	120.50	65	37.0	102.50	94	39.5	101.00	52	40.0	113.50
Switchboard operator-receptionists	74	40.0	115.00	-	-	-	17	40.0	97.50	14	40.0	105.50
Transcribing-machine operators, technical	537	40.0	138.50	53	38.5	105.00	82	40.0	130.50	80	40.0	119.00
Ward clerks	1,304	40.0	116.00	232	38.5	98.50	411	39.5	99.00	306	40.0	99.50
Nonprofessional employees, except office clerical:												
Food service supervisors	92	40.0	180.00	27	38.5	124.50	44	40.0	119.50	50	40.0	131.00
Men	20	40.0	223.50	-	-	-	7	40.0	122.00	-	-	-
Women	72	40.0	168.00	24	38.5	117.50	37	40.0	119.00	-	-	-
Housekeepers, chief	69	40.0	189.50	9	40.0	144.00	18	40.0	211.00	21	40.0	185.50
Men	24	40.0	188.00	-	-	-	7	40.0	229.50	8	40.0	211.00
Women	45	40.0	190.50	-	-	-	11	40.0	199.50	13	40.0	169.50
Licensed practical nurses	3,448	40.0	143.00	608	39.0	122.50	736	39.5	127.00	631	40.0	127.50
Nursing aids	7,416	40.0	110.50	1,194	38.0	95.00	1,693	39.5	92.50	1,513	40.0	96.50
Men	602	40.0	114.00	236	38.0	96.50	210	39.5	91.00	117	40.0	98.50
Women	6,814	40.0	110.00	958	38.0	94.50	1,483	39.5	93.00	1,396	40.0	96.00
Psychiatric aids	75	40.0	127.50	-	-	-	-	-	-	-	-	-
Surgical technicians	463	40.0	139.00	147	37.5	107.50	124	39.5	112.50	155	40.0	123.50
Men	167	40.0	141.00	-	-	-	17	39.5	114.00	10	40.0	123.00
Women	296	40.0	138.00	-	-	-	107	39.5	112.00	145	40.0	123.50

See footnotes at end of table

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Minneapolis—St. Paul			New York SMSA						New York City		
	All hospitals			All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹
Registered professional nurses:												
Directors of nursing	22	40.0	\$324.00	152	37.5	\$354.00	134	37.0	\$358.50	97	37.0	\$357.00
Supervisors of nurses	123	40.0	223.50	999	38.0	258.00	964	38.0	259.00	669	38.0	270.00
Head nurses	281	40.0	209.50	2,354	38.0	230.50	2,167	38.0	232.50	1,645	38.0	237.50
General duty nurses	2,180	40.0	180.50	12,862	38.0	209.50	12,520	38.0	209.50	9,904	38.0	214.00
Nursing instructors	96	40.0	206.50	290	37.5	265.00	290	37.5	265.00	242	38.0	269.00
Professional and technical employees, except nurses:												
Computer operators, class B	-	-	-	63	37.0	166.00	63	37.0	166.00	40	37.0	172.50
Computer programmers, class B	-	-	-	47	37.5	225.50	47	37.5	225.50	27	37.5	266.50
Dietitians	61	40.0	194.50	381	38.0	211.50	358	38.0	210.50	316	38.0	212.50
Inhalation therapists	85	40.0	137.50	264	37.5	172.50	262	37.5	172.50	218	37.5	172.00
Men	43	40.0	140.00	185	37.5	175.00	183	37.5	175.00	173	37.5	172.50
Women	42	40.0	135.50	79	38.0	167.00	79	38.0	167.00	45	38.5	171.50
Medical librarians	11	40.0	187.50	67	37.5	198.50	58	37.5	200.50	39	37.0	213.00
Medical record administrators	22	40.0	214.50	129	37.0	239.50	126	37.0	239.50	78	36.5	244.50
Registered	16	40.0	220.50	79	36.5	256.00	76	37.0	256.50	49	36.5	244.00
Medical social workers	22	40.0	192.50	431	36.5	238.00	420	36.5	236.50	356	36.5	241.00
Medical technologists	277	40.0	191.50	1,676	36.5	199.00	1,668	37.0	199.00	1,353	36.5	197.50
Men	-	-	-	489	36.5	203.50	481	36.5	203.00	358	36.5	200.00
Women	-	-	-	1,187	37.0	197.50	1,187	37.0	197.50	995	36.5	197.00
Occupational therapists	40	40.0	181.50	68	37.5	209.50	49	37.0	208.00	48	36.5	204.50
Pharmacists	87	40.0	270.00	435	37.0	248.00	426	37.0	249.00	318	37.0	250.50
Men	67	40.0	271.00	336	37.0	250.00	327	37.0	251.00	231	37.0	254.00
Women	20	40.0	266.50	99	37.0	241.50	99	37.0	241.50	87	37.0	240.50
Physical therapists	83	40.0	188.50	148	37.0	222.00	138	37.5	222.00	134	37.0	223.50
Men	-	-	-	65	37.5	223.50	57	38.0	221.50	59	37.5	226.50
Women	-	-	-	83	37.0	221.00	81	37.0	222.00	75	37.0	221.00
Psychiatric social workers	-	-	-	120	36.5	251.50	114	36.5	257.00	94	36.0	256.00
Purchasing agents	22	40.0	257.00	92	37.5	253.00	89	37.5	252.00	63	37.0	264.50
Radiologic technologists (x-ray)	192	40.0	144.00	1,065	37.0	211.00	1,048	37.0	211.00	745	36.5	220.00
Men	10	40.0	146.00	502	36.5	213.50	493	37.0	214.00	358	36.5	222.50
Women	182	40.0	144.00	563	37.0	208.50	555	37.0	208.50	387	37.0	218.00
Radiologic technologists, chief (x-ray)	25	40.0	229.50	148	37.0	269.50	145	37.0	270.50	101	36.5	269.00
Men	11	40.0	266.50	116	36.5	272.00	113	36.5	273.50	78	36.5	275.50
Women	14	40.0	200.50	32	38.0	259.50	32	38.0	259.50	23	38.0	247.00
Office clerical employees:												
Clerks, payroll	33	40.0	131.00	27	36.0	156.00	21	35.5	163.00	17	35.0	172.00
Keypunch operators, class A	-	-	-	96	37.0	148.00	96	37.0	148.00	70	37.0	151.50
Keypunch operators, class B	26	40.0	114.00	119	37.0	141.00	119	37.0	141.00	85	37.0	150.00
Stenographers, general	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, senior	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	99	40.0	109.00	793	37.0	142.50	782	37.0	142.50	592	36.5	147.00
Switchboard operator-receptionists	-	-	-	27	36.5	136.50	-	-	-	21	36.0	144.00
Transcribing-machine operators, technical	89	40.0	120.00	426	37.0	149.50	401	37.0	149.00	267	36.5	156.50
Ward clerks	354	40.0	109.50	1,714	37.5	135.50	1,676	37.5	135.50	1,268	37.5	138.50
Nonprofessional employees, except office clerical:												
Food service supervisors	37	40.0	146.50	253	38.0	180.00	239	38.0	180.00	190	38.0	187.00
Men	-	-	-	58	38.0	199.00	51	38.5	199.50	56	38.5	200.50
Women	-	-	-	195	37.5	174.50	188	37.5	174.50	134	37.5	181.50
Housekeepers, chief	18	40.0	194.00	146	37.5	226.50	128	37.5	229.50	91	37.0	238.00
Men	-	-	-	98	37.5	237.00	95	37.5	237.00	63	37.5	252.00
Women	14	40.0	187.50	48	37.5	204.50	33	37.0	209.00	28	36.5	206.00
Licensed practical nurses	1,014	40.0	131.50	4,302	37.5	163.50	4,098	37.5	163.00	2,876	37.5	169.50
Nursing aids	1,339	40.0	107.00	14,995	37.5	133.00	13,910	37.5	133.00	10,941	37.5	135.50
Men	198	40.0	111.00	2,187	38.0	134.50	2,069	38.0	135.00	1,779	38.5	137.00
Women	1,141	40.0	106.50	12,808	37.5	132.50	11,841	37.5	132.50	9,162	37.5	135.50
Psychiatric aids	-	-	-	-	-	-	-	-	-	150	38.0	150.50
Surgical technicians	156	40.0	123.50	604	37.5	152.50	602	37.5	152.50	524	37.5	155.50
Men	50	40.0	122.50	223	37.5	153.50	223	37.5	153.50	211	37.5	154.50
Women	106	40.0	124.00	381	37.5	152.00	379	37.5	152.00	313	37.0	155.50

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	New York City—Continued			Philadelphia						Portland		
	Short-term hospitals			All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹
Registered professional nurses:												
Directors of nursing	85	37.0	\$364.50	67	39.5	\$298.50	58	39.5	\$301.00	16	40.0	\$277.50
Supervisors of nurses	658	38.0	270.00	498	40.0	220.50	481	40.0	220.50	82	40.0	211.00
Head nurses	1,572	38.0	238.00	1,124	40.0	203.50	1,103	40.0	203.50	223	40.0	194.50
General duty nurses	9,562	38.0	214.50	5,348	40.0	172.50	5,201	40.0	172.00	1,039	40.0	175.50
Nursing instructors	242	38.0	269.00	416	40.0	215.00	407	40.0	215.50	69	40.0	210.00
Professional and technical employees, except nurses:												
Computer operators, class B	40	37.0	172.50	23	39.5	147.00	23	39.5	147.00	-	-	-
Computer programmers, class B	27	37.5	266.50	-	-	-	-	-	-	-	-	-
Dietitians	299	38.5	211.50	112	40.0	195.50	108	40.0	190.50	22	40.0	194.00
Inhalation therapists	216	37.5	172.50	263	40.0	143.00	263	40.0	143.00	78	40.0	138.00
Men	171	37.5	172.50	154	40.0	145.00	154	40.0	145.00	55	40.0	139.00
Women	45	38.5	171.50	109	40.0	140.00	109	40.0	140.00	23	40.0	135.50
Medical librarians	36	37.0	217.50	38	39.0	178.50	32	38.5	180.00	-	-	-
Medical record administrators	75	36.5	244.50	43	39.5	207.00	40	39.5	205.50	18	38.5	177.00
Registered	46	36.5	244.50	25	39.0	218.50	25	39.0	218.50	10	37.5	186.00
Medical social workers	345	36.5	240.00	133	39.5	184.00	133	39.5	184.00	-	-	-
Medical technologists	1,345	36.5	197.50	741	39.5	162.50	741	39.5	162.50	162	40.0	183.50
Men	350	36.5	199.50	182	40.0	160.00	182	40.0	160.00	36	40.0	182.00
Women	995	36.5	197.00	559	39.5	163.50	559	39.5	163.50	126	40.0	184.00
Occupational therapists	41	37.0	214.00	37	39.5	181.50	19	39.5	170.50	9	40.0	186.00
Pharmacists	309	37.0	251.00	166	39.5	236.50	162	39.5	236.50	34	40.0	256.00
Men	222	37.0	255.50	102	39.5	235.00	99	39.5	234.50	25	40.0	256.50
Women	87	37.0	240.50	64	40.0	239.00	63	40.0	239.00	9	40.0	254.00
Physical therapists	124	37.5	223.00	82	39.5	195.00	82	39.5	195.00	33	40.0	191.50
Men	51	38.0	225.00	28	39.0	202.00	28	39.0	202.00	10	40.0	190.50
Women	73	37.0	222.00	54	40.0	191.00	54	40.0	191.00	23	40.0	192.00
Psychiatric social workers	94	36.0	256.00	53	39.5	198.50	36	40.0	205.50	-	-	-
Purchasing agents	60	37.5	263.50	59	39.5	234.50	59	39.5	234.50	10	40.0	198.00
Radiologic technologists (x-ray)	728	36.5	220.50	544	40.0	139.50	540	40.0	139.50	101	40.0	158.50
Men	349	36.5	223.00	43	39.5	143.00	43	39.5	143.00	30	40.0	160.50
Women	379	37.0	218.00	501	40.0	139.50	497	40.0	139.50	71	40.0	158.00
Radiologic technologists, chief (x-ray)	98	36.5	270.50	63	40.0	215.00	63	40.0	215.00	14	40.0	223.50
Men	75	36.5	278.00	40	40.5	238.50	40	40.5	238.50	8	40.0	214.50
Women	23	38.0	247.00	23	40.0	174.00	23	40.0	174.00	6	40.0	235.50
Office clerical employees:												
Clerks, payroll	17	35.0	172.00	78	39.5	131.50	72	39.0	130.50	10	40.0	132.00
Keypunch operators, class A	70	37.0	151.50	10	40.0	137.00	10	40.0	137.00	-	-	-
Keypunch operators, class B	85	37.0	150.00	85	39.5	113.00	80	39.5	114.00	23	40.0	110.00
Stenographers, general	-	-	-	58	39.0	114.50	58	39.0	114.50	-	-	-
Stenographers, senior	-	-	-	21	40.0	127.00	16	40.0	128.50	7	40.0	144.50
Switchboard operators	587	36.5	147.00	303	39.0	112.50	303	39.0	112.50	40	40.0	114.50
Switchboard operator-receptionists	-	-	-	97	40.0	118.00	89	40.0	118.50	29	40.0	108.50
Transcribing-machine operators, technical	242	36.5	157.00	235	39.0	122.50	224	39.0	123.50	68	40.0	134.00
Ward clerks	1,230	37.5	138.50	1,123	39.5	115.00	1,104	39.5	115.00	197	40.0	112.00
Nonprofessional employees, except office clerical:												
Food service supervisors	176	38.0	187.50	160	40.0	143.00	150	40.0	138.00	11	40.0	151.50
Men	49	38.5	201.50	43	40.0	160.00	43	40.0	160.00	-	-	-
Women	127	37.5	182.50	117	40.0	137.00	107	40.0	129.00	-	-	-
Housekeepers, chief	79	37.0	241.00	61	39.5	188.50	57	39.5	190.50	10	40.0	214.00
Men	60	37.5	253.00	30	40.0	225.00	30	40.0	225.00	-	-	-
Women	19	36.5	203.00	31	39.5	153.50	27	39.5	152.00	6	40.0	209.00
Licensed practical nurses	2,672	38.0	169.00	3,101	40.0	131.50	3,033	40.0	131.50	693	40.0	135.50
Nursing aids	9,856	38.0	136.00	4,517	40.0	106.50	4,387	40.0	106.50	944	40.0	107.50
Men	1,661	38.5	137.50	642	39.5	103.50	563	39.5	103.00	172	40.0	105.50
Women	8,195	37.5	135.50	3,875	40.0	107.00	3,824	40.0	106.50	772	40.0	107.50
Psychiatric aids	-	-	-	134	40.0	112.00	21	40.0	114.00	-	-	-
Surgical technicians	522	37.5	155.00	286	39.5	127.00	286	39.5	127.00	66	40.0	133.00
Men	211	37.5	154.50	38	39.5	127.00	38	39.5	127.00	18	40.0	136.00
Women	311	37.0	155.50	248	39.5	127.00	248	39.5	127.00	48	40.0	132.00

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	St. Louis						San Francisco-Oakland		
	All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹	Number of employees	Average weekly Hours ¹	Earnings ¹
Registered professional nurses:									
Directors of nursing	37	40.0	\$270.50	34	40.0	\$277.00	39	40.0	\$317.50
Supervisors of nursing	139	40.0	215.50	139	40.0	215.50	157	40.0	257.00
Head nurses	395	40.0	198.00	386	40.0	198.50	322	40.0	236.50
General duty nurses	2,589	40.0	171.00	2,574	40.0	171.00	2,627	40.0	211.00
Nursing instructors	159	40.0	202.50	159	40.0	202.50	60	40.0	248.00
Professional and technical employees, except nurses:									
Computer operators, class B	12	40.0	128.50	12	40.0	128.50	8	40.0	146.50
Computer programmers, class B	9	40.0	171.50	9	40.0	171.50	-	-	-
Dietitians	53	40.0	178.00	53	40.0	178.00	71	40.0	211.50
Inhalation therapists	99	40.0	131.00	99	40.0	131.00	120	40.0	166.50
Men	37	40.0	145.00	37	40.0	145.00	77	40.0	164.50
Women	62	40.0	123.00	62	40.0	123.00	43	40.0	170.50
Medical librarians	-	-	-	-	-	-	24	40.0	186.00
Medical record administrators	37	40.0	187.00	37	40.0	187.00	43	40.0	201.00
Registered	30	40.0	196.50	30	40.0	196.50	28	40.0	218.50
Medical social workers	56	40.0	187.00	53	40.0	185.00	29	40.0	227.00
Medical technologists	359	40.0	171.00	359	40.0	171.00	393	40.0	231.50
Men	76	40.0	166.50	76	40.0	166.50	71	40.0	235.50
Women	283	40.0	172.50	283	40.0	172.50	322	40.0	230.50
Occupational therapists	25	40.0	176.50	22	40.0	175.00	27	40.0	185.50
Pharmacists	116	40.0	249.00	116	40.0	249.00	107	40.0	289.00
Men	95	40.0	251.00	95	40.0	251.00	68	40.0	291.00
Women	21	40.0	240.00	21	40.0	240.00	39	40.0	285.00
Physical therapists	66	40.0	178.50	63	40.0	179.50	57	40.0	203.50
Men	10	40.0	194.00	7	40.0	212.50	14	40.0	191.50
Women	56	40.0	175.50	56	40.0	175.50	43	40.0	207.50
Psychiatric social workers	-	-	-	-	-	-	30	40.0	230.00
Purchasing agents	34	40.0	227.00	34	40.0	227.00	26	40.0	208.00
Radiologic technologists (x-ray)	225	40.0	144.50	222	40.0	145.00	152	40.0	196.50
Men	73	40.0	148.00	73	40.0	148.00	48	40.0	198.50
Women	152	40.0	143.50	149	40.0	143.50	104	40.0	195.50
Radiologic technologists, chief (x-ray)	32	40.0	212.50	32	40.0	212.50	30	40.0	263.00
Men	18	40.0	223.00	18	40.0	223.00	14	40.0	275.00
Women	14	40.0	198.50	14	40.0	198.50	16	40.0	252.50
Office clerical employees:									
Clerks, payroll	34	40.0	118.00	34	40.0	118.00	27	40.0	156.00
Keypunch operators, class A	25	40.0	125.50	25	40.0	125.50	29	40.0	144.00
Keypunch operators, class B	41	40.0	107.00	41	40.0	107.00	25	40.0	153.50
Stenographers general	47	40.0	114.00	41	40.0	117.00	23	40.0	145.50
Stenographers, senior	-	-	-	-	-	-	40	40.0	153.50
Switchboard operators	112	40.0	111.00	112	40.0	111.00	131	40.0	141.00
Switchboard operator-receptionists	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, technical	138	40.0	115.00	138	40.0	115.00	138	40.0	150.00
Ward clerks	842	40.0	100.00	833	40.0	100.50	250	40.0	138.50
Nonprofessional employees, except office clerical:									
Food service supervisors	81	40.0	116.00	78	40.0	117.00	21	40.0	199.50
Men	-	-	-	-	-	-	-	-	-
Women	76	40.0	116.00	73	40.0	117.00	16	40.0	205.00
Housekeepers, chief	28	40.0	163.50	25	40.0	170.00	37	40.0	213.00
Men	6	40.0	193.00	6	40.0	193.00	13	40.0	216.50
Women	22	40.0	155.50	19	40.0	163.00	24	40.0	211.00
Licensed practical nurses	1,623	40.0	127.00	1,611	40.0	127.50	885	40.0	165.00
Nursing aids	4,090	40.0	93.50	3,955	40.0	94.00	1,864	40.0	145.00
Men	351	40.0	92.50	345	40.0	93.00	379	40.0	145.00
Women	3,739	40.0	93.50	3,610	40.0	94.00	1,485	40.0	145.00
Psychiatric aids	71	40.0	103.50	71	40.0	103.50	92	40.0	160.00
Surgical technicians	194	40.0	110.50	194	40.0	110.50	154	40.0	166.50
Men	34	40.0	101.00	34	40.0	101.00	75	40.0	169.00
Women	160	40.0	112.50	160	40.0	112.50	79	40.0	164.00

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Seattle—Everett			Washington		
	All hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly	
Hours ¹		Earnings ¹	Hours ¹		Earnings ¹	
Registered professional nurses:						
Directors of nursing	13	40.0	\$309.50	22	39.5	\$304.00
Supervisors of nurses	75	40.0	216.50	108	40.0	245.00
Head nurses	169	40.0	201.00	315	39.5	219.50
General duty nurses	1,289	40.0	178.00	2,706	40.0	179.50
Nursing instructors	17	40.0	216.50	67	40.0	229.50
Professional and technical employees, except nurses:						
Computer operators, class B	-	-	-	14	40.0	152.50
Computer programmers, class B	-	-	-	16	40.0	191.50
Dietitians	25	40.0	178.50	48	39.5	205.00
Inhalation therapists	38	40.0	137.00	95	40.0	150.00
Men	10	40.0	131.00	68	40.0	152.50
Women	28	40.0	139.50	27	40.0	143.50
Medical librarians	-	-	-	8	40.0	166.50
Medical record administrators	23	40.0	170.50	35	39.5	201.00
Registered	13	40.0	199.50	24	39.5	215.50
Medical social workers	-	-	-	52	40.0	214.00
Medical technologists	93	40.0	177.50	251	40.0	187.00
Men	-	-	-	90	40.0	187.00
Women	86	40.0	179.00	161	40.0	186.50
Occupational therapists	12	40.0	166.50	16	40.0	185.50
Pharmacists	60	40.0	278.00	59	39.5	281.50
Men	31	40.0	280.00	44	39.5	279.50
Women	29	40.0	276.00	15	40.0	286.50
Physical therapists	27	40.0	181.50	84	39.5	195.50
Men	-	-	-	13	40.0	202.00
Women	-	-	-	71	39.5	194.50
Psychiatric social workers	-	-	-	10	40.0	193.00
Purchasing agents	12	40.0	226.50	19	39.0	198.00
Radiologic technologists (x-ray)	51	40.0	158.50	157	39.5	162.00
Men	18	40.0	155.50	59	39.5	162.00
Women	33	40.0	160.00	98	39.5	166.00
Radiologic technologists, chief (x-ray)	15	40.0	209.50	19	39.5	235.00
Men	11	40.0	211.00	-	-	-
Women	-	-	-	-	-	-
Office clerical employees:						
Clerks payroll	15	40.0	125.50	-	-	-
Keypunch operators, class A	-	-	-	19	40.0	134.50
Keypunch operators, class B	16	40.0	102.50	46	39.5	124.50
Stenographers, general	-	-	-	-	-	-
Stenographers, senior	7	40.0	113.00	9	40.0	140.50
Switchboard operators	41	40.0	107.00	89	40.0	125.50
Switchboard operator-receptionists	38	40.0	100.00	-	-	-
Transcribing-machine operators, technical	60	40.0	119.00	83	39.5	142.50
Ward clerks	137	40.0	107.00	497	40.0	116.50
Nonprofessional employees, except office clerical:						
Food service supervisors	16	40.0	149.50	73	40.0	155.00
Men	-	-	-	21	40.0	161.50
Women	-	-	-	52	40.0	152.00
Housekeepers, chief	17	40.0	192.50	21	39.5	183.50
Men	-	-	-	13	39.0	207.00
Women	14	40.0	190.00	-	-	-
Licensed practical nurses	612	40.0	121.50	1,032	40.0	136.50
Nursing aids	411	40.0	108.00	2,134	39.5	111.00
Men	31	40.0	117.50	339	39.5	109.00
Women	380	40.0	107.50	1,795	39.5	111.00
Psychiatric aids	-	-	-	41	40.0	118.50
Surgical technicians	77	40.0	120.00	208	39.5	138.00
Men	19	40.0	117.50	69	40.0	137.50
Women	58	40.0	120.50	139	39.5	138.00

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Atlanta		Baltimore				Boston	
	All hospitals		All hospitals		Short-term hospitals		All hospitals	
	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²
Nonprofessional employees, except office clerical:								
Dishwashers, machine	18	\$2.13	103	\$2.86	101	\$2.86	89	\$2.65
Men	-	-	77	2.81	75	2.80	81	2.68
Women	-	-	26	3.03	26	3.03	-	-
Electricians, maintenance	10	4.02	32	4.25	30	4.25	75	4.81
Engineers, stationary	26	3.68	85	4.57	80	4.58	110	4.42
Finishers, flatwork, machine	22	2.23	-	-	-	-	70	2.82
Kitchen helpers	307	2.15	779	2.71	745	2.71	1,205	2.58
Men	53	2.17	196	2.66	186	2.66	364	2.51
Women	254	2.15	583	2.73	559	2.73	841	2.61
Maids or porters	444	2.26	1,189	2.71	1,104	2.71	2,081	2.69
Men	155	2.28	510	2.69	470	2.68	935	2.78
Women	289	2.25	679	2.73	634	2.73	1,146	2.62
Washers, machine	15	2.32	13	3.01	9	3.04	22	3.21
Boston—Continued								
Buffalo								
Short-term hospitals		All hospitals		Short-term hospitals		All hospitals		
Dishwashers, machine	88	\$2.65	40	\$2.39	40	\$2.39	344	\$2.82
Men	80	2.67	29	2.42	29	2.42	224	2.82
Women	-	-	11	2.30	11	2.30	120	2.81
Electricians, maintenance	69	4.80	13	4.54	13	4.54	72	5.42
Engineers, stationary	102	4.41	49	4.16	49	4.16	288	5.25
Finishers, flatwork, machine	-	-	34	2.47	34	2.47	402	2.75
Kitchen helpers	1,145	2.57	435	2.42	435	2.42	1,966	2.79
Men	328	2.50	56	2.34	56	2.34	396	2.90
Women	817	2.61	379	2.44	379	2.44	1,570	2.76
Maids or porters	2,002	2.68	701	2.40	701	2.40	3,836	2.86
Men	889	2.76	161	2.43	161	2.43	1,333	2.99
Women	1,113	2.61	540	2.39	540	2.39	2,503	2.79
Washers, machine	17	3.09	18	2.88	18	2.88	127	3.04
Chicago—Continued								
Dallas								
Short-term hospitals		All hospitals		All hospitals		Short-term hospitals		
Dishwashers, machine	344	\$2.82	41	\$1.91	47	\$2.17	41	\$2.25
Men	224	2.82	-	-	21	2.10	15	2.28
Women	120	2.81	36	1.88	26	2.23	26	2.23
Electricians, maintenance	72	5.42	12	3.81	7	4.49	7	4.49
Engineers, stationary	288	5.25	25	3.77	57	4.54	51	4.61
Finishers, flatwork, machine	402	2.75	-	-	72	2.26	72	2.26
Kitchen helpers	1,966	2.79	437	1.91	410	2.16	374	2.19
Men	396	2.90	45	1.96	37	2.07	18	2.31
Women	1,570	2.76	392	1.91	373	2.07	356	2.18
Maids or porters	3,836	2.86	549	2.07	670	2.33	638	2.33
Men	1,333	2.99	285	2.12	253	2.36	239	2.37
Women	2,503	2.79	264	2.05	417	2.30	399	2.31
Washers, machine	127	3.04	11	2.21	13	2.79	13	2.79
Denver								

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Detroit				Houston		Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove	
	All hospitals		Short-term hospitals		All hospitals		All hospitals	
	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²
Nonprofessional employees, except office clerical—Continued								
Dishwashers, machine	87	\$2.77	87	\$2.77	121	\$1.85	157	\$2.46
Men	28	2.69	28	2.69	41	1.89	128	2.41
Women	59	2.81	59	2.81	80	1.82	29	2.68
Electricians, maintenance	41	5.45	41	5.45	17	3.80	51	4.58
Engineers, stationary	139	4.97	139	4.97	67	3.94	229	4.95
Finishers, flatwork, machine	139	2.79	139	2.79	75	1.81	60	2.45
Kitchen helpers	1,679	2.65	1,662	2.65	684	1.76	1,960	2.49
Men	243	2.70	243	2.70	88	1.78	561	2.57
Women	1,436	2.64	1,419	2.64	596	1.76	1,399	2.46
Maids or porters	2,755	2.76	2,726	2.76	996	1.81	3,453	2.70
Men	797	2.86	783	2.86	273	1.92	1,453	2.80
Women	1,958	2.72	1,943	2.72	723	1.77	2,000	2.62
Washers, machine	40	3.28	40	3.28	30	2.08	59	3.02
	Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove—Continued		Memphis		Miami		Milwaukee	
	Short-term hospitals		All hospitals		All hospitals		All hospitals	
Dishwashers, machine	151	\$2.48	44	\$2.30	93	\$2.15	26	\$2.26
Men	122	2.43	-	-	76	2.07	13	2.29
Women	29	2.68	12	2.17	-	-	13	2.23
Electricians, maintenance	51	4.59	11	3.76	12	3.97	6	4.79
Engineers, stationary	223	4.95	9	4.83	14	4.79	29	5.18
Finishers, flatwork, machine	60	2.45	88	2.26	23	2.31	70	2.40
Kitchen helpers	1,911	2.50	272	2.29	442	2.11	399	2.33
Men	535	2.58	67	2.27	87	2.16	27	2.42
Women	1,376	2.46	205	2.29	355	2.09	372	2.35
Maids or porters	3,302	2.70	584	2.28	708	2.19	712	2.38
Men	1,390	2.81	236	2.26	211	2.23	149	2.61
Women	1,912	2.63	348	2.29	497	2.17	563	2.31
Washers, machine	58	3.03	9	2.50	13	2.20	24	3.10
	Minneapolis—St. Paul		New York SMSA			New York City		
	All hospitals		All hospitals		Short-term hospitals		All hospitals	
Dishwashers, machine	49	\$2.72	323	\$3.44	279	\$3.49	168	\$3.58
Men	-	-	-	-	-	-	-	-
Women	39	2.69	-	-	-	-	-	-
Electricians, maintenance	-	-	174	4.90	171	4.90	143	4.93
Engineers, stationary	119	5.05	218	5.81	185	6.06	143	6.36
Finishers, flatwork, machine	21	2.75	331	3.36	294	3.38	187	3.56
Kitchen helpers	377	2.69	4,353	3.43	4,064	3.43	3,257	3.52
Men	10	2.68	1,566	3.49	1,436	3.48	1,367	3.54
Women	367	2.69	2,787	3.39	2,628	3.39	1,890	3.50
Maids or porters	848	2.74	6,883	3.48	6,393	3.48	5,334	3.55
Men	314	2.82	3,810	3.49	3,518	3.49	2,961	3.56
Women	534	2.69	3,073	3.46	2,875	3.47	2,373	3.55
Washers, machine	8	3.16	159	3.51	144	3.53	105	3.66

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	New York—Continued		Philadelphia				Portland	
	Short-term hospitals		All hospitals		Short-term hospitals		All hospitals	
	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²	Number of employees	Average hourly earnings ²
Nonprofessional employees, except office clerical:								
Dishwashers, machine	142	\$3.56	145	\$2.54	135	\$2.57	-	-
Men	-	-	113	2.56	103	2.60	-	-
Women	-	-	32	2.46	32	2.46	-	-
Electricians, maintenance	140	4.94	89	4.18	83	4.24	-	-
Engineers, stationary	140	6.37	193	4.03	190	4.04	78	\$5.37
Finishers, flatwork, machine	174	3.55	251	2.78	245	2.78	-	-
Kitchen helpers	3,028	3.51	2,163	2.53	1,993	2.54	313	2.59
Men	1,237	3.53	578	2.46	499	2.53	53	2.65
Women	1,791	3.50	1,585	2.56	1,494	2.55	260	2.58
Maids or porters	4,946	3.54	2,786	2.58	2,656	2.58	554	2.72
Men	2,705	3.54	1,084	2.57	1,032	2.57	202	2.88
Women	2,241	3.54	1,702	2.59	1,624	2.58	352	2.63
Washers, machine	102	3.66	49	3.01	47	3.01	9	3.17
			St. Louis				San Francisco—Oakland	
			All hospitals		Short-term hospitals		All hospitals	
Dishwashers, machine			84	\$2.36	78	\$2.39	180	\$3.35
Men			55	2.39	49	2.44	166	3.39
Women			29	2.31	29	2.31	14	2.97
Electricians, maintenance			31	4.34	31	4.34	-	-
Engineers, stationary			109	4.52	106	4.51	135	5.89
Finishers, flatwork, machine			186	2.29	186	2.29	44	3.56
Kitchen helpers			749	2.74	710	2.79	321	3.31
Men			105	2.27	105	2.27	53	3.50
Women			644	2.82	605	2.88	268	3.27
Maids or porters			1,534	2.28	1,495	2.29	1,302	3.41
Men			419	2.36	404	2.37	591	3.46
Women			1,115	2.25	1,091	2.26	711	3.37
Washers, machine			46	2.43	46	2.43	20	3.71
					Seattle—Everett		Washington	
					All hospitals		All hospitals	
Dishwashers, machine					27	\$2.75	29	\$2.64
Men					13	2.92	-	-
Women					14	2.58	-	-
Electricians, maintenance					8	4.97	25	4.64
Engineers, stationary					48	4.69	41	5.84
Finishers, flatwork, machine					23	2.64	190	2.80
Kitchen helpers					233	2.50	598	2.74
Men					33	2.55	146	2.83
Women					200	2.49	452	2.70
Maids or porters					576	2.69	1,079	2.76
Men					194	2.70	435	2.78
Women					382	2.69	644	2.74
Washers, machine					7	3.41	34	3.22

¹ Hours reflect the standard workweek for which the employees receive their regular straight-time salaries and earnings correspond to these weekly hours. Extra pay for work on late shifts is excluded from the earnings information as is the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 3. Government (non-Federal) hospitals: Occupational averages

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas,¹ August 1972)

Occupation and sex	Atlanta			Baltimore			Boston					
	All hospitals			All hospitals			All hospitals			Short-term hospitals		
	Number of employees	Average weekly Hours ²	Earnings ²	Number of employees	Average weekly Hours ²	Earnings ²	Number of employees	Average weekly Hours ²	Earnings ²	Number of employees	Average weekly Hours ²	Earnings ²
Registered professional nurses:												
Directors of nursing	11	40.0	\$310.00	8	39.5	\$353.50	21	40.0	\$304.00	8	40.0	\$305.00
Supervisors of nurses	60	40.0	216.00	85	40.0	267.00	93	40.0	243.50	74	40.0	238.50
Head nurses	135	40.0	192.50	107	40.0	239.50	305	40.0	221.50	173	40.0	213.50
General duty nurses	987	40.0	175.00	314	40.0	202.50	1,054	40.0	188.00	707	40.0	187.50
Nursing instructors	24	40.0	203.00	24	40.0	252.50	55	40.0	246.50	33	40.0	248.50
Professional and technical employees, except nurses:												
Dietitians	28	39.5	187.50	19	39.5	240.00	36	40.0	193.50	18	40.0	190.00
Inhalation therapists	35	40.0	124.50	-	-	-	57	40.0	151.00	51	40.0	151.50
Medical record administrators	14	39.5	199.50	9	38.5	233.00	20	39.0	200.00	9	39.0	210.50
Registered	12	39.5	207.00	7	39.5	241.00	-	-	-	-	-	-
Medical social workers	13	40.0	192.00	28	37.0	203.00	58	37.0	211.50	41	36.5	217.50
Medical technologists	113	39.5	179.00	96	37.0	183.50	143	40.0	168.00	115	40.0	164.50
Men	6	40.0	181.00	35	37.5	187.50	19	40.0	164.00	14	40.0	160.50
Women	107	39.5	179.00	-	-	-	124	40.0	169.00	101	40.0	165.50
Occupational therapists	10	40.0	177.50	41	38.0	210.50	43	40.0	174.50	-	-	-
Pharmacists	35	40.0	225.00	37	39.5	274.00	35	40.0	224.00	18	40.0	226.00
Men	24	40.0	226.00	34	39.5	274.50	30	40.0	227.00	16	40.0	226.50
Physical therapists	14	39.5	191.00	27	39.0	225.00	43	39.5	182.00	16	40.0	192.50
Psychiatric social workers	24	40.0	197.00	86	36.0	203.00	86	40.0	191.50	-	-	-
Radiologic technologists (x-ray)	120	39.5	144.00	46	38.5	153.00	134	40.0	164.00	106	40.0	164.50
Men	35	40.0	149.00	31	39.0	155.50	50	40.0	168.00	39	40.0	166.00
Women	85	39.5	142.00	15	37.0	148.00	84	40.0	162.00	67	40.0	163.00
Radiologic technologists, chief (x-ray)	16	39.5	179.00	-	-	-	21	40.0	228.50	13	40.0	244.50
Office clerical employees:												
Clerks, payroll	6	40.0	115.00	-	-	-	30	37.0	125.50	9	35.5	124.50
Stenographers, general	16	40.0	118.50	34	35.5	124.50	27	36.0	114.00	16	35.0	116.00
Stenographers, senior	-	-	-	126	36.0	146.50	48	36.5	132.50	21	35.5	130.50
Switchboard operators	60	40.0	108.00	29	36.5	131.00	71	37.5	126.50	46	36.5	126.50
Transcribing-machine operators, technical	45	40.0	115.50	39	36.0	131.00	82	38.5	134.00	47	38.5	133.50
Ward clerks	297	39.5	101.00	100	37.5	134.00	121	38.0	109.00	99	38.0	105.50
Nonprofessional employees, except office clerical:												
Food service supervisors	50	39.5	127.50	34	40.0	171.00	73	40.0	144.50	18	40.0	137.00
Women	44	39.5	128.00	19	40.0	161.00	40	40.0	140.50	12	40.0	131.00
Housekeepers, chief	9	39.5	182.00	6	40.0	176.00	20	40.0	179.00	7	40.0	190.00
Licensed practical nurses	460	40.0	123.00	682	40.0	175.00	695	40.0	153.00	272	40.0	149.50
Nursing aids	1,137	39.5	93.00	796	40.0	137.50	1,806	40.0	122.50	881	40.0	117.00
Men	162	39.5	93.50	270	40.0	142.50	455	40.0	119.00	238	40.0	115.00
Women	975	39.5	93.00	526	40.0	134.50	1,351	40.0	123.50	643	40.0	117.50
Psychiatric aids	206	40.0	96.00	1,282	40.0	147.50	719	40.0	130.00	-	-	-
Surgical technicians	90	39.5	112.50	33	40.0	128.50	45	40.0	133.00	45	40.0	133.00
Women	71	39.5	112.50	31	40.0	129.50	38	40.0	134.50	38	40.0	134.50
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians, maintenance	10	\$4.49		24	\$4.33		22	\$4.48		-	-	
Engineers, stationary	15	3.83		28	4.62		80	4.60		25	\$4.54	
Finishers, flatwork, machine	47	2.28		-	-		48	3.10		-	-	
Kitchen helpers	312	2.17		212	2.98		631	2.82		194	2.77	
Men	31	2.25		43	2.85		258	2.81		67	2.79	
Women	281	2.16		169	3.01		373	2.83		127	2.75	
Maids or porters	619	2.24		484	3.04		960	2.86		429	2.80	
Men	190	2.27		179	2.69		481	2.86		197	2.80	
Women	429	2.22		305	3.24		479	2.87		232	2.81	
Washers, machine	25	2.22		-	-		15	3.42		-	-	

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Table 3. Government (non-Federal) hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas,¹ August 1972)

Occupation and sex	Buffalo						Chicago					
	All hospitals			Short-term hospitals			All hospitals			Short-term hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
		Hours ²	Earnings ²		Hours ²	Earnings ²		Hours ²	Earnings ²		Hours ²	Earnings ²
Registered professional nurses:												
Directors of nursing-----	6	39.5	\$332.50	-	-	-	7	39.0	\$388.00	-	-	-
Supervisors of nurses-----	66	39.5	263.50	30	38.5	\$254.50	170	40.0	265.00	118	40.0	\$264.50
Head nurses-----	301	39.0	212.50	166	38.5	210.50	343	40.0	231.50	160	40.0	231.00
General duty nurses-----	394	39.0	171.50	364	39.0	171.00	919	40.0	199.50	714	40.0	200.50
Nursing instructors-----	17	38.0	231.50	-	-	-	35	40.0	229.00	-	-	-
Professional and technical employees, except nurses:												
Dietitians-----	9	39.0	193.00	7	39.0	192.00	49	39.5	218.50	36	39.0	214.50
Inhalation therapists-----	-	-	-	-	-	-	36	39.5	174.50	34	39.5	175.00
Medical record administrators-----	9	38.5	190.50	6	37.5	193.50	25	39.0	201.00	8	38.0	213.50
Registered-----	7	38.0	205.00	-	-	-	20	39.0	197.50	-	-	-
Medical social workers-----	-	-	-	-	-	-	164	40.0	217.50	-	-	-
Medical technologists-----	-	-	-	-	-	-	286	38.5	173.50	-	-	-
Men-----	-	-	-	-	-	-	94	38.0	183.50	-	-	-
Women-----	-	-	-	-	-	-	192	39.0	168.00	-	-	-
Occupational therapists-----	36	39.5	195.50	-	-	-	53	39.5	193.50	12	39.5	194.50
Pharmacists-----	21	37.0	245.00	17	36.5	241.50	47	40.0	248.50	-	-	-
Men-----	17	37.0	240.00	13	36.0	234.00	38	40.0	251.00	-	-	-
Physical therapists-----	-	-	-	-	-	-	21	39.0	179.50	-	-	-
Psychiatric social workers-----	17	37.5	228.00	-	-	-	148	40.0	213.00	-	-	-
Radiologic technologists (x-ray)-----	51	37.5	173.50	-	-	-	119	38.5	168.50	87	39.5	170.00
Men-----	29	37.5	173.50	-	-	-	56	38.5	167.50	41	39.5	169.00
Women-----	-	-	-	-	-	-	63	39.0	169.00	-	-	-
Radiologic technologists, chief (x-ray)-----	-	-	-	-	-	-	6	38.0	236.50	-	-	-
Office clerical employees:												
Clerks, payroll-----	-	-	-	-	-	-	18	38.0	142.50	-	-	-
Stenographers, general-----	-	-	-	-	-	-	104	39.5	132.50	-	-	-
Stenographers, senior-----	96	37.0	147.50	74	37.0	144.00	168	39.0	148.50	-	-	-
Switchboard operators-----	35	37.5	125.00	25	37.0	120.00	39	38.5	126.50	-	-	-
Transcribing-machine operators, technical-----	60	36.0	120.00	60	36.0	120.00	23	38.0	132.50	-	-	-
Ward clerks-----	-	-	-	-	-	-	325	39.5	127.50	273	39.5	126.00
Nonprofessional employees, except office clerical:												
Food service supervisors-----	8	39.5	161.50	8	39.5	161.50	50	39.0	164.50	15	39.0	157.50
Women-----	-	-	-	-	-	-	47	39.0	162.50	15	39.0	157.50
Housekeepers, chief-----	6	39.0	185.00	-	-	-	-	-	-	-	-	-
Licensed practical nurses-----	282	38.5	136.00	282	38.5	136.00	1,037	39.5	153.50	-	-	-
Nursing aids-----	677	38.5	118.50	677	38.5	118.50	1,709	39.5	135.50	1,050	40.0	134.00
Men-----	108	38.5	121.00	108	38.5	121.00	66	39.0	132.50	-	-	-
Women-----	569	38.5	117.50	569	38.5	117.50	1,643	39.5	136.00	994	40.0	134.00
Psychiatric aids-----	844	40.0	160.0	-	-	-	901	40.0	127.50	-	-	-
Surgical technicians-----	-	-	-	-	-	-	-	-	-	-	-	-
Women-----	-	-	-	-	-	-	-	-	-	-	-	-
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians, maintenance-----	6	\$4.92		-	-		67	\$8.74		41	\$8.63	
Engineers, stationary-----	21	5.15		-	-		127	7.38		86	7.30	
Finishers, flatwork, machine-----	112	3.35		37	\$3.18		194	3.21		-	-	
Kitchen helpers-----	229	3.15		129	2.99		684	3.32		-	-	
Men-----	-	-		-	-		116	3.25		-	-	
Women-----	209	3.16		109	2.98		568	3.33		-	-	
Maids or porters-----	297	3.16		245	3.08		938	3.50		527	3.55	
Men-----	97	3.27		62	3.18		452	3.61		226	3.60	
Women-----	200	3.11		183	3.04		486	3.39		301	3.51	
Washers, machine-----	50	3.65		38	3.53		50	3.31		-	-	

See footnotes at end of table.

Table 3. Government (non-Federal) hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas¹, August 1972)

Occupation and sex	Dallas			Denver						Detroit		
	All hospitals			All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly Hours ²	Average weekly Earnings ²	Number of employees	Average weekly Hours ²	Average weekly Earnings ²	Number of employees	Average weekly Hours ²	Average weekly Earnings ²	Number of employees	Average weekly Hours ²	Average weekly Earnings ²
Registered professional nurses:												
Directors of nursing	-	-	-	-	-	-	-	-	-	12	40.0	\$ 377.50
Supervisors of nurses	36	40.0	\$228.50	23	40.0	\$249.50	19	40.0	\$254.50	111	40.0	252.00
Head nurses	60	40.0	197.00	95	40.0	210.50	75	40.0	209.00	162	40.0	232.50
General duty nurses	115	40.0	168.50	558	40.0	171.00	439	40.0	170.00	534	40.0	209.00
Nursing instructors	-	-	-	8	40.0	224.00	-	-	-	29	40.0	247.50
Professional and technical employees, except nurses:												
Dietitians	12	40.0	186.00	16	40.0	214.50	15	40.0	213.00	18	40.0	246.50
Inhalation therapists	-	-	-	-	-	-	-	-	-	32	40.0	175.50
Medical record administrators	-	-	-	8	40.0	218.00	6	40.0	218.50	12	40.0	255.00
Registered	-	-	-	7	40.0	224.50	-	-	-	12	40.0	255.00
Medical social workers	-	-	-	-	-	-	-	-	-	20	40.0	231.00
Medical technologists	60	40.0	168.50	83	40.0	175.00	-	-	-	137	40.0	227.00
Men	-	-	-	7	40.0	207.50	-	-	-	15	40.0	220.00
Women	55	40.0	168.50	76	40.0	172.00	-	-	-	122	40.0	228.00
Occupational therapists	-	-	-	17	40.0	190.50	-	-	-	40	40.0	233.00
Pharmacists	14	40.0	225.00	21	40.0	224.50	18	40.0	222.00	33	40.0	302.00
Men	9	40.0	231.50	17	40.0	225.00	15	40.0	222.00	27	40.0	299.00
Physical therapists	-	-	-	-	-	-	-	-	-	19	40.0	224.00
Psychiatric social workers	-	-	-	-	-	-	-	-	-	127	40.0	256.50
Radiologic technologists (x-ray)	17	40.0	133.50	43	40.0	135.50	42	40.0	135.00	85	40.0	198.00
Men	7	40.0	138.50	13	40.0	134.50	13	40.0	134.50	46	40.0	203.00
Women	-	-	-	30	40.0	136.00	29	40.0	135.00	39	40.0	192.50
Radiologic technologists, chief (x-ray)	-	-	-	-	-	-	-	-	-	9	40.0	269.50
Office clerical employees:												
Clerks, payroll	-	-	-	7	40.0	131.50	-	-	-	23	40.0	175.00
Stenographers, general	-	-	-	-	-	-	-	-	-	23	40.0	161.50
Stenographers, senior	-	-	-	41	40.0	129.50	-	-	-	48	40.0	187.50
Switchboard operators	-	-	-	22	40.0	119.50	-	-	-	57	40.0	151.50
Transcribing-machine operators, technical	55	40.0	106.50	34	40.0	121.50	25	40.0	123.00	75	40.0	158.00
Ward clerks	94	40.0	101.00	121	40.0	107.50	100	40.0	105.00	169	40.0	132.50
Nonprofessional employees, except office clerical:												
Food service supervisors	12	40.0	148.50	8	40.0	133.00	8	40.0	133.00	39	40.0	191.00
Women	11	40.0	145.50	-	-	-	-	-	-	27	40.0	183.00
Housekeepers, chief	-	-	-	-	-	-	-	-	-	13	40.0	237.50
Licensed practical nurses	165	40.0	122.50	178	40.0	113.50	178	40.0	113.50	816	40.0	171.50
Nursing aids	473	40.0	96.00	268	40.0	93.50	268	40.0	93.50	925	40.0	147.50
Men	-	-	-	103	40.0	91.00	103	40.0	91.00	214	40.0	160.50
Women	465	40.0	96.50	165	40.0	95.00	165	40.0	95.00	711	40.0	143.50
Psychiatric aids	-	-	-	-	-	-	-	-	-	1,084	40.0	164.50
Surgical technicians	21	40.0	121.00	16	40.0	125.00	16	40.0	125.00	25	40.0	184.00
Women	17	40.0	119.50	11	40.0	115.50	11	40.0	115.50	-	-	-
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians, maintenance	6	\$3.75		7	\$5.23		-	-		23	\$7.33	
Engineers, stationary	-	-		16	4.93		-	-		32	5.43	
Finishers, flatwork, machine	19	2.10		25	2.22		25	\$2.22		60	4.01	
Kitchen helpers	63	2.02		102	2.37		87	2.32		484	3.46	
Men	-	-		14	2.18		-	-		143	3.61	
Women	60	2.02		88	2.40		74	2.34		341	3.40	
Maids or porters	87	2.08		273	2.63		250	2.61		600	3.71	
Men	29	2.01		160	2.79		139	2.79		243	4.00	
Women	58	2.11		113	2.40		111	2.39		357	3.51	
Washers, machine	9	2.41		-	-		-	-		-	-	

See footnotes at end of table.

Table 3. Government (non-Federal) hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas,¹ August 1972)

Occupation and sex	Detroit—Continued			Houston			Los Angeles—Long Beach and Anaheim—Santa Ana— Garden Grove																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
	Short-term hospitals			All hospitals			All hospitals			Short-term hospitals																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
		Hours ²	Earnings ²		Hours ²	Earnings ²		Hours ²	Earnings ²		Hours ²	Earnings ²																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Registered professional nurses:													Directors of nursing	7	40.0	\$390.00	-	-	-	10	40.0	\$412.50	-	-	-	Supervisors of nurses	61	40.0	258.50	30	40.0	\$234.00	67	40.0	305.00	37	40.0	\$314.50	Head nurses	110	40.0	231.00	83	40.0	191.00	231	40.0	269.00	138	40.0	275.50	General duty nurses	452	40.0	208.50	327	40.0	178.00	1,378	40.0	216.50	1,216	40.0	218.00	Nursing instructors	26	40.0	246.50	-	-	-	58	40.0	286.50	46	40.0	292.00	Professional and technical employees, except nurses:													Dietitians	15	40.0	241.00	12	40.0	183.00	36	40.0	217.50	26	40.0	212.00	Inhalation therapists	32	40.0	175.50	-	-	-	54	40.0	173.50	27	40.0	166.00	Medical record administrators	8	40.0	255.50	10	40.0	172.00	15	40.0	246.50	8	40.0	276.00	Registered	8	40.0	255.50	10	40.0	172.00	11	40.0	253.00	-	-	-	Medical social workers	16	40.0	232.00	-	-	-	47	40.0	256.50	23	40.0	262.50	Medical technologists	131	40.0	227.00	105	40.0	177.00	277	40.0	260.50	232	40.0	259.50	Men	13	40.0	226.00	-	-	-	112	40.0	266.00	97	40.0	265.00	Women	118	40.0	227.50	72	40.0	176.00	165	40.0	257.00	135	40.0	255.00	Occupational therapists	14	40.0	227.50	38	40.0	229.00	64	40.0	227.00	23	40.0	235.50	Pharmacists	23	40.0	306.50	38	40.0	229.00	60	40.0	358.50	49	40.0	358.00	Men	17	40.0	303.50	25	40.0	235.50	53	40.0	358.50	42	40.0	358.00	Women	17	40.0	225.50	-	-	-	76	40.0	222.00	25	40.0	220.00	Physical therapists	-	-	-	-	-	-	104	40.0	262.00	78	40.0	264.00	Psychiatric social workers	73	40.0	198.00	51	40.0	140.00	173	40.0	203.50	152	40.0	204.00	Radiologic technologists (x-ray)	38	40.0	202.00	-	-	-	86	40.0	202.50	80	40.0	202.50	Men	35	40.0	194.00	44	40.0	141.00	87	40.0	204.00	72	40.0	205.50	Women	7	40.0	269.00	-	-	-	9	40.0	250.00	-	-	-	Radiologic technologists, chief (x-ray)	-	-	-	-	-	-	-	-	-	-	-	-	Office clerical employees:													Clerks, payroll	21	40.0	177.50	-	-	-	33	40.0	158.50	22	40.0	159.00	Stenographers, general	-	-	-	-	-	-	87	40.0	153.50	62	40.0	155.00	Stenographers, senior	21	40.0	179.00	-	-	-	210	40.0	179.00	143	40.0	180.00	Switchboard operators	41	40.0	151.00	36	40.0	99.00	87	40.0	134.50	58	40.0	133.50	Transcribing-machine operators, technical	38	40.0	166.00	38	40.0	120.50	72	40.0	146.00	53	40.0	146.00	Ward clerks	147	40.0	128.00	166	40.0	92.50	85	40.0	140.00	-	-	-	Nonprofessional employees, except office clerical:													Food service supervisors	25	40.0	192.00	17	40.0	114.50	6	40.0	205.50	-	-	-	Women	16	40.0	179.00	-	-	-	-	-	-	-	-	-	Housekeepers, chief	8	40.0	246.00	-	-	-	6	40.0	212.00	-	-	-	Licensed practical nurses	563	40.0	167.00	449	40.0	123.00	989	40.0	169.50	80	40.0	169.00	Nursing aids	719	40.0	143.50	568	40.0	90.50	2,859	40.0	134.00	1,837	40.0	135.50	Men	174	40.0	157.00	-	-	-	356	40.0	128.00	301	40.0	129.00	Women	545	40.0	139.50	481	40.0	90.50	2,503	40.0	135.00	1,536	40.0	136.50	Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	Surgical technicians	25	40.0	184.00	-	-	-	34	40.0	164.00	25	40.0	163.50	Women	-	-	-	-	-	-	22	40.0	166.50	15	40.0	165.00		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Electricians, maintenance	16	\$8.16		-	-		62	\$7.09		42	\$7.15		Engineers, stationary	27	5.30		17	\$4.4		63	6.29		-	-		Finishers, flatwork, machine	-	-		-	-		14	3.24		-	-		Kitchen helpers	374	3.37		-	-		200	3.07		200	3.07		Men	112	3.53		-	-		103	2.98		103	2.98		Women	262	3.30		-	-		97	3.16		97	3.16		Maids or porters	455	3.65		290	2.08		945	3.41		681	3.42		Men	168	3.46		113	2.09		559	3.39		411	3.41		Women	287	3.46		177	2.08		386	3.43		270	3.43		Washers, machine	-	-		-	-		26	3.61		19	3.56	
Directors of nursing	7	40.0	\$390.00	-	-	-	10	40.0	\$412.50	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Supervisors of nurses	61	40.0	258.50	30	40.0	\$234.00	67	40.0	305.00	37	40.0	\$314.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Head nurses	110	40.0	231.00	83	40.0	191.00	231	40.0	269.00	138	40.0	275.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
General duty nurses	452	40.0	208.50	327	40.0	178.00	1,378	40.0	216.50	1,216	40.0	218.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Nursing instructors	26	40.0	246.50	-	-	-	58	40.0	286.50	46	40.0	292.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Professional and technical employees, except nurses:													Dietitians	15	40.0	241.00	12	40.0	183.00	36	40.0	217.50	26	40.0	212.00	Inhalation therapists	32	40.0	175.50	-	-	-	54	40.0	173.50	27	40.0	166.00	Medical record administrators	8	40.0	255.50	10	40.0	172.00	15	40.0	246.50	8	40.0	276.00	Registered	8	40.0	255.50	10	40.0	172.00	11	40.0	253.00	-	-	-	Medical social workers	16	40.0	232.00	-	-	-	47	40.0	256.50	23	40.0	262.50	Medical technologists	131	40.0	227.00	105	40.0	177.00	277	40.0	260.50	232	40.0	259.50	Men	13	40.0	226.00	-	-	-	112	40.0	266.00	97	40.0	265.00	Women	118	40.0	227.50	72	40.0	176.00	165	40.0	257.00	135	40.0	255.00	Occupational therapists	14	40.0	227.50	38	40.0	229.00	64	40.0	227.00	23	40.0	235.50	Pharmacists	23	40.0	306.50	38	40.0	229.00	60	40.0	358.50	49	40.0	358.00	Men	17	40.0	303.50	25	40.0	235.50	53	40.0	358.50	42	40.0	358.00	Women	17	40.0	225.50	-	-	-	76	40.0	222.00	25	40.0	220.00	Physical therapists	-	-	-	-	-	-	104	40.0	262.00	78	40.0	264.00	Psychiatric social workers	73	40.0	198.00	51	40.0	140.00	173	40.0	203.50	152	40.0	204.00	Radiologic technologists (x-ray)	38	40.0	202.00	-	-	-	86	40.0	202.50	80	40.0	202.50	Men	35	40.0	194.00	44	40.0	141.00	87	40.0	204.00	72	40.0	205.50	Women	7	40.0	269.00	-	-	-	9	40.0	250.00	-	-	-	Radiologic technologists, chief (x-ray)	-	-	-	-	-	-	-	-	-	-	-	-	Office clerical employees:													Clerks, payroll	21	40.0	177.50	-	-	-	33	40.0	158.50	22	40.0	159.00	Stenographers, general	-	-	-	-	-	-	87	40.0	153.50	62	40.0	155.00	Stenographers, senior	21	40.0	179.00	-	-	-	210	40.0	179.00	143	40.0	180.00	Switchboard operators	41	40.0	151.00	36	40.0	99.00	87	40.0	134.50	58	40.0	133.50	Transcribing-machine operators, technical	38	40.0	166.00	38	40.0	120.50	72	40.0	146.00	53	40.0	146.00	Ward clerks	147	40.0	128.00	166	40.0	92.50	85	40.0	140.00	-	-	-	Nonprofessional employees, except office clerical:													Food service supervisors	25	40.0	192.00	17	40.0	114.50	6	40.0	205.50	-	-	-	Women	16	40.0	179.00	-	-	-	-	-	-	-	-	-	Housekeepers, chief	8	40.0	246.00	-	-	-	6	40.0	212.00	-	-	-	Licensed practical nurses	563	40.0	167.00	449	40.0	123.00	989	40.0	169.50	80	40.0	169.00	Nursing aids	719	40.0	143.50	568	40.0	90.50	2,859	40.0	134.00	1,837	40.0	135.50	Men	174	40.0	157.00	-	-	-	356	40.0	128.00	301	40.0	129.00	Women	545	40.0	139.50	481	40.0	90.50	2,503	40.0	135.00	1,536	40.0	136.50	Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	Surgical technicians	25	40.0	184.00	-	-	-	34	40.0	164.00	25	40.0	163.50	Women	-	-	-	-	-	-	22	40.0	166.50	15	40.0	165.00		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Electricians, maintenance	16	\$8.16		-	-		62	\$7.09		42	\$7.15		Engineers, stationary	27	5.30		17	\$4.4		63	6.29		-	-		Finishers, flatwork, machine	-	-		-	-		14	3.24		-	-		Kitchen helpers	374	3.37		-	-		200	3.07		200	3.07		Men	112	3.53		-	-		103	2.98		103	2.98		Women	262	3.30		-	-		97	3.16		97	3.16		Maids or porters	455	3.65		290	2.08		945	3.41		681	3.42		Men	168	3.46		113	2.09		559	3.39		411	3.41		Women	287	3.46		177	2.08		386	3.43		270	3.43		Washers, machine	-	-		-	-		26	3.61		19	3.56																																																																															
Dietitians	15	40.0	241.00	12	40.0	183.00	36	40.0	217.50	26	40.0	212.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Inhalation therapists	32	40.0	175.50	-	-	-	54	40.0	173.50	27	40.0	166.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Medical record administrators	8	40.0	255.50	10	40.0	172.00	15	40.0	246.50	8	40.0	276.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Registered	8	40.0	255.50	10	40.0	172.00	11	40.0	253.00	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Medical social workers	16	40.0	232.00	-	-	-	47	40.0	256.50	23	40.0	262.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Medical technologists	131	40.0	227.00	105	40.0	177.00	277	40.0	260.50	232	40.0	259.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Men	13	40.0	226.00	-	-	-	112	40.0	266.00	97	40.0	265.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Women	118	40.0	227.50	72	40.0	176.00	165	40.0	257.00	135	40.0	255.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Occupational therapists	14	40.0	227.50	38	40.0	229.00	64	40.0	227.00	23	40.0	235.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Pharmacists	23	40.0	306.50	38	40.0	229.00	60	40.0	358.50	49	40.0	358.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Men	17	40.0	303.50	25	40.0	235.50	53	40.0	358.50	42	40.0	358.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Women	17	40.0	225.50	-	-	-	76	40.0	222.00	25	40.0	220.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Physical therapists	-	-	-	-	-	-	104	40.0	262.00	78	40.0	264.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Psychiatric social workers	73	40.0	198.00	51	40.0	140.00	173	40.0	203.50	152	40.0	204.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Radiologic technologists (x-ray)	38	40.0	202.00	-	-	-	86	40.0	202.50	80	40.0	202.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Men	35	40.0	194.00	44	40.0	141.00	87	40.0	204.00	72	40.0	205.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Women	7	40.0	269.00	-	-	-	9	40.0	250.00	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Radiologic technologists, chief (x-ray)	-	-	-	-	-	-	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Office clerical employees:													Clerks, payroll	21	40.0	177.50	-	-	-	33	40.0	158.50	22	40.0	159.00	Stenographers, general	-	-	-	-	-	-	87	40.0	153.50	62	40.0	155.00	Stenographers, senior	21	40.0	179.00	-	-	-	210	40.0	179.00	143	40.0	180.00	Switchboard operators	41	40.0	151.00	36	40.0	99.00	87	40.0	134.50	58	40.0	133.50	Transcribing-machine operators, technical	38	40.0	166.00	38	40.0	120.50	72	40.0	146.00	53	40.0	146.00	Ward clerks	147	40.0	128.00	166	40.0	92.50	85	40.0	140.00	-	-	-	Nonprofessional employees, except office clerical:													Food service supervisors	25	40.0	192.00	17	40.0	114.50	6	40.0	205.50	-	-	-	Women	16	40.0	179.00	-	-	-	-	-	-	-	-	-	Housekeepers, chief	8	40.0	246.00	-	-	-	6	40.0	212.00	-	-	-	Licensed practical nurses	563	40.0	167.00	449	40.0	123.00	989	40.0	169.50	80	40.0	169.00	Nursing aids	719	40.0	143.50	568	40.0	90.50	2,859	40.0	134.00	1,837	40.0	135.50	Men	174	40.0	157.00	-	-	-	356	40.0	128.00	301	40.0	129.00	Women	545	40.0	139.50	481	40.0	90.50	2,503	40.0	135.00	1,536	40.0	136.50	Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	Surgical technicians	25	40.0	184.00	-	-	-	34	40.0	164.00	25	40.0	163.50	Women	-	-	-	-	-	-	22	40.0	166.50	15	40.0	165.00		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Electricians, maintenance	16	\$8.16		-	-		62	\$7.09		42	\$7.15		Engineers, stationary	27	5.30		17	\$4.4		63	6.29		-	-		Finishers, flatwork, machine	-	-		-	-		14	3.24		-	-		Kitchen helpers	374	3.37		-	-		200	3.07		200	3.07		Men	112	3.53		-	-		103	2.98		103	2.98		Women	262	3.30		-	-		97	3.16		97	3.16		Maids or porters	455	3.65		290	2.08		945	3.41		681	3.42		Men	168	3.46		113	2.09		559	3.39		411	3.41		Women	287	3.46		177	2.08		386	3.43		270	3.43		Washers, machine	-	-		-	-		26	3.61		19	3.56																																																																																																																																																																																																																																																																																																																																						
Clerks, payroll	21	40.0	177.50	-	-	-	33	40.0	158.50	22	40.0	159.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Stenographers, general	-	-	-	-	-	-	87	40.0	153.50	62	40.0	155.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Stenographers, senior	21	40.0	179.00	-	-	-	210	40.0	179.00	143	40.0	180.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Switchboard operators	41	40.0	151.00	36	40.0	99.00	87	40.0	134.50	58	40.0	133.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Transcribing-machine operators, technical	38	40.0	166.00	38	40.0	120.50	72	40.0	146.00	53	40.0	146.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Ward clerks	147	40.0	128.00	166	40.0	92.50	85	40.0	140.00	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Nonprofessional employees, except office clerical:													Food service supervisors	25	40.0	192.00	17	40.0	114.50	6	40.0	205.50	-	-	-	Women	16	40.0	179.00	-	-	-	-	-	-	-	-	-	Housekeepers, chief	8	40.0	246.00	-	-	-	6	40.0	212.00	-	-	-	Licensed practical nurses	563	40.0	167.00	449	40.0	123.00	989	40.0	169.50	80	40.0	169.00	Nursing aids	719	40.0	143.50	568	40.0	90.50	2,859	40.0	134.00	1,837	40.0	135.50	Men	174	40.0	157.00	-	-	-	356	40.0	128.00	301	40.0	129.00	Women	545	40.0	139.50	481	40.0	90.50	2,503	40.0	135.00	1,536	40.0	136.50	Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	Surgical technicians	25	40.0	184.00	-	-	-	34	40.0	164.00	25	40.0	163.50	Women	-	-	-	-	-	-	22	40.0	166.50	15	40.0	165.00		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Electricians, maintenance	16	\$8.16		-	-		62	\$7.09		42	\$7.15		Engineers, stationary	27	5.30		17	\$4.4		63	6.29		-	-		Finishers, flatwork, machine	-	-		-	-		14	3.24		-	-		Kitchen helpers	374	3.37		-	-		200	3.07		200	3.07		Men	112	3.53		-	-		103	2.98		103	2.98		Women	262	3.30		-	-		97	3.16		97	3.16		Maids or porters	455	3.65		290	2.08		945	3.41		681	3.42		Men	168	3.46		113	2.09		559	3.39		411	3.41		Women	287	3.46		177	2.08		386	3.43		270	3.43		Washers, machine	-	-		-	-		26	3.61		19	3.56																																																																																																																																																																																																																																																																																																																																																																																																																																	
Food service supervisors	25	40.0	192.00	17	40.0	114.50	6	40.0	205.50	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Women	16	40.0	179.00	-	-	-	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Housekeepers, chief	8	40.0	246.00	-	-	-	6	40.0	212.00	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Licensed practical nurses	563	40.0	167.00	449	40.0	123.00	989	40.0	169.50	80	40.0	169.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Nursing aids	719	40.0	143.50	568	40.0	90.50	2,859	40.0	134.00	1,837	40.0	135.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Men	174	40.0	157.00	-	-	-	356	40.0	128.00	301	40.0	129.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Women	545	40.0	139.50	481	40.0	90.50	2,503	40.0	135.00	1,536	40.0	136.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Surgical technicians	25	40.0	184.00	-	-	-	34	40.0	164.00	25	40.0	163.50																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Women	-	-	-	-	-	-	22	40.0	166.50	15	40.0	165.00																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Electricians, maintenance	16	\$8.16		-	-		62	\$7.09		42	\$7.15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Engineers, stationary	27	5.30		17	\$4.4		63	6.29		-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Finishers, flatwork, machine	-	-		-	-		14	3.24		-	-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Kitchen helpers	374	3.37		-	-		200	3.07		200	3.07																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Men	112	3.53		-	-		103	2.98		103	2.98																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Women	262	3.30		-	-		97	3.16		97	3.16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Maids or porters	455	3.65		290	2.08		945	3.41		681	3.42																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Men	168	3.46		113	2.09		559	3.39		411	3.41																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Women	287	3.46		177	2.08		386	3.43		270	3.43																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
Washers, machine	-	-		-	-		26	3.61		19	3.56																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		

See footnotes at end of table.

Table 3. Government (non-Federal) hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas, ¹ August 1972)

Occupation and sex	Memphis			Milwaukee			Minneapolis-St. Paul			New York SMSA,		
	All hospitals			All hospitals			All hospitals			All hospitals		
	Number of employees	Average weekly Hours ¹	Earnings ²	Number of employees	Average weekly Hours ²	Earnings ²	Number of employees	Average weekly Hours ²	Earnings ²	Number of employees	Average weekly Hours ²	Earnings ²
Registered professional nurses:												
Directors of nursing	3	40.0	\$219.50	-	-	-	6	40.0	\$332.00	40	39.5	\$400.50
Supervisors of nurses	44	40.0	207.50	37	40.0	\$249.50	55	40.0	240.00	1,073	40.0	257.00
Head nurses	31	40.0	184.50	82	40.0	218.00	88	40.0	210.50	2,323	40.0	220.50
General duty nurses	225	40.0	165.50	284	40.0	196.00	781	40.0	179.00	3,529	39.5	201.50
Nursing instructors	-	-	-	-	-	-	34	40.0	199.00	89	39.0	257.50
Professional and technical employees, except nurses:												
Dietitians	9	40.0	150.00	15	40.0	224.00	26	40.0	204.50	212	39.5	162.50
Inhalation therapists	-	-	-	-	-	-	19	40.0	140.00	30	38.0	169.00
Medical record administrators	-	-	-	-	-	-	6	40.0	221.00	48	39.5	177.00
Registered	-	-	-	-	-	-	-	-	-	43	39.5	174.00
Medical social workers	17	40.0	147.00	-	-	-	46	40.0	236.00	55	38.5	236.50
Medical technologists	122	40.0	147.50	-	-	-	108	40.0	207.00	358	38.5	188.00
Men	-	-	-	-	-	-	-	-	-	167	39.0	187.50
Women	108	40.0	144.50	-	-	-	-	-	-	191	38.5	188.50
Occupational therapists	-	-	-	28	40.0	204.00	16	40.0	186.00	69	39.5	196.00
Pharmacists	-	-	-	-	-	-	25	40.0	282.00	194	39.5	259.50
Men	-	-	-	-	-	-	10	40.0	290.50	170	39.5	259.00
Women	-	-	-	-	-	-	15	40.0	276.00	24	39.0	264.00
Physical therapists	-	-	-	-	-	-	22	40.0	189.00	50	39.0	189.00
Psychiatric social workers	-	-	-	47	40.0	250.00	26	40.0	252.00	144	38.5	229.00
Radiologic technologists (x-ray)	52	40.0	143.50	-	-	-	63	40.0	145.50	121	39.5	177.00
Men	-	-	-	-	-	-	13	40.0	156.50	72	39.5	176.00
Women	35	40.0	139.50	-	-	-	50	40.0	143.00	49	39.0	178.50
Radiologic technologists, chief (x-ray)	-	-	-	-	-	-	-	-	-	41	39.0	203.00
Office clerical employees:												
Clerks, payroll	3	40.0	122.00	-	-	-	9	40.0	126.50	-	-	-
Stenographers, general	-	-	-	36	40.0	153.00	-	-	-	-	-	-
Stenographers, senior	-	-	-	-	-	-	17	40.0	160.00	-	-	-
Switchboard operators	-	-	-	-	-	-	23	40.0	119.50	277	39.0	130.50
Transcribing-machine operators, technical	-	-	-	23	40.0	150.50	46	40.0	137.00	165	38.0	134.50
Ward clerks	143	40.0	102.00	88	40.0	154.50	130	40.0	120.50	532	38.5	117.00
Nonprofessional employees, except office clerical:												
Food service supervisors	42	40.0	111.50	10	40.0	172.50	21	40.0	139.50	70	39.0	152.00
Women	-	-	-	-	-	-	-	-	-	54	39.0	152.50
Housekeepers, chief	3	40.0	155.00	-	-	-	7	40.0	214.00	144	40.0	162.00
Licensed practical nurses	373	40.0	126.50	-	-	-	241	40.0	135.00	3,095	39.5	146.50
Nursing aids	510	40.0	97.00	-	-	-	390	40.0	111.00	7,032	39.5	138.50
Men	-	-	-	-	-	-	102	40.0	112.00	1,388	39.5	137.50
Women	449	40.0	97.50	-	-	-	288	40.0	110.50	5,644	39.5	139.00
Psychiatric aids	-	-	-	635	40.0	150.50	186	40.0	125.00	8,864	40.0	156.00
Surgical technicians	-	-	-	-	-	-	30	40.0	137.00	-	-	-
Women	-	-	-	-	-	-	27	40.0	137.50	-	-	-
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians, maintenance	-	-	-	-	-	-	-	-	-	87	-	\$6.22
Engineers, stationary	-	-	-	-	-	-	31	\$5.17	-	265	-	5.70
Finishers, flatwork, machine	56	\$2.39	-	-	-	-	11	2.81	-	488	-	3.31
Kitchen helpers	225	2.33	-	-	-	-	181	2.70	-	3,626	-	3.30
Men	-	-	-	-	-	-	27	2.91	-	1,072	-	3.29
Women	184	2.32	-	-	-	-	154	2.66	-	2,554	-	3.31
Maids or porters	219	2.33	-	-	-	-	342	2.96	-	4,423	-	3.29
Men	88	2.27	-	-	-	-	157	3.20	-	3,213	-	3.28
Women	131	2.36	-	-	-	-	185	2.75	-	1,212	-	3.33
Washers, machines	9	2.45	-	-	-	-	-	-	-	145	-	3.88

See footnotes at end of table.

Table 3. Government (non-Federal) hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas,¹ August 1972)

Occupation and sex	New York SMSA—Continued			New York City						Philadelphia		
	Short-term hospitals			All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
		Hours ²	Earnings ²		Hours ²	Earnings ²		Hours ²	Earnings ²		Hours ²	Earnings ²
Registered professional nurses:												
Directors of nursing	23	39.5	\$439.00	26	40.0	\$415.50	19	40.0	\$437.00	9	39.0	\$316.50
Supervisors of nurses	661	39.5	255.50	818	40.0	255.00	621	40.0	254.00	54	40.0	246.50
Head nurses	1,531	40.0	223.50	1,872	40.0	220.00	1,449	40.0	222.00	168	40.0	218.00
General duty nurses	3,409	39.5	202.00	3,156	40.0	201.50	3,093	40.0	202.00	265	40.0	180.50
Nursing instructors	-	-	-	-	-	-	-	-	-	37	40.0	232.50
Professional and technical employees, except nurses:												
Dietitians	167	39.5	160.00	177	40.0	151.50	145	40.0	150.50	16	38.5	216.00
Inhalation therapists	29	38.0	169.50	14	40.0	163.00	13	40.0	163.50	-	-	-
Medical record administrators	37	39.5	169.00	40	40.0	173.00	-	-	-	12	39.0	207.50
Registered	-	-	-	37	40.0	171.00	-	-	-	-	-	-
Medical social workers	54	38.5	237.00	39	40.0	239.50	38	40.0	240.00	18	39.0	194.00
Medical technologists	324	38.5	187.00	-	-	-	-	-	-	47	40.0	180.50
Men	140	39.0	185.00	-	-	-	-	-	-	-	-	-
Women	184	38.5	189.00	-	-	-	-	-	-	-	-	-
Occupational therapists	24	38.5	190.50	24	40.0	191.00	14	40.0	187.50	23	38.0	211.50
Pharmacists	173	39.5	259.50	156	40.0	259.50	147	40.0	259.00	22	38.5	228.50
Men	150	39.5	259.00	136	40.0	259.50	128	40.0	259.00	-	-	-
Physical therapists	31	38.5	187.50	36	40.0	189.00	19	40.0	189.00	10	39.0	197.00
Psychiatric social workers	63	37.0	227.50	84	40.0	241.00	25	40.0	240.00	64	37.5	216.00
Radiologic technologists (x-ray)	86	39.5	177.00	83	40.0	171.00	68	40.0	171.00	33	39.5	161.50
Men	43	39.5	175.50	47	40.0	170.50	35	40.0	171.00	29	39.5	160.50
Women	43	39.5	178.50	36	40.0	171.00	33	40.0	171.50	-	-	-
Radiologic technologists, chief (x-ray)	35	39.0	204.50	31	40.0	188.50	27	40.0	189.00	-	-	-
Office clerical employees:												
Clerks, payroll	-	-	-	-	-	-	-	-	-	7	37.5	126.50
Stenographers, general	-	-	-	-	-	-	-	-	-	75	37.5	124.50
Stenographers, senior	-	-	-	-	-	-	-	-	-	45	37.5	159.00
Switchboard operators	196	39.5	129.50	234	39.5	129.00	180	40.0	128.50	62	38.5	124.00
Transcribing-machine operators, technical	126	37.5	134.00	105	39.5	130.50	66	40.0	126.00	-	-	-
Ward clerks	515	38.0	117.00	-	-	-	-	-	-	74	39.0	127.50
Nonprofessional employees, except office clerical:												
Food service supervisors	66	39.0	152.00	54	40.0	149.50	50	40.0	149.50	57	40.0	148.00
Women	51	39.0	152.50	40	40.0	149.00	37	40.0	149.50	51	40.0	149.50
Housekeepers, chief	106	40.0	162.50	130	40.0	159.00	102	40.0	159.50	8	39.0	182.00
Licensed practical nurses	2,538	39.5	146.00	2,730	40.0	144.00	2,236	40.0	144.50	401	40.0	158.50
Nursing aids	6,104	39.5	138.50	6,403	40.0	140.50	5,604	40.0	140.50	645	40.0	139.00
Men	1,227	39.5	137.50	1,271	40.0	140.00	1,113	40.0	140.50	278	40.0	146.00
Women	4,877	39.5	139.00	5,132	40.0	140.50	4,491	40.0	140.50	367	40.0	133.50
Psychiatric aids	987	39.0	139.00	3,888	40.0	153.50	707	40.0	140.00	1,708	40.0	136.50
Surgical technicians	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians maintenance	62	\$6.59		52	\$6.83		46	\$6.96		33	\$4.58	
Engineers, stationary	149	5.89		179	5.85		121	6.04		44	4.67	
Finishers, flatwork, machine	-	-		164	3.36		-	-		-	-	
Kitchen helpers	2,398	3.32		2,944	3.29		2,140	3.28		688	3.05	
Men	832	3.29		-	-		-	-		284	3.07	
Women	1,566	3.33		1,966	3.29		1,354	3.28		404	3.04	
Maid or porters	3,442	3.28		3,872	3.26		3,112	3.26		463	3.10	
Men	2,524	3.27		2,871	3.25		2,324	3.25		306	3.27	
Women	918	3.30		1,001	3.28		788	3.26		157	2.85	
Washers, machine	49	3.77		73	3.78		41	3.59		-	-	

See footnotes at end of table.

Table 3. Government (non-Federal) hospitals: Occupational averages—Continued

(Number and average straight-time weekly hours and earnings or hourly earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas, ¹ August 1972)

Occupation and sex	St. Louis						San Francisco—Oakland		
	All hospitals			Short-term hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly		Number of employees	Average weekly	
Hours ²		Earnings ²	Hours ²		Earnings ²	Hours ²		Earnings ²	
Registered professional nurses:									
Directors of nursing	10	40.0	\$282.50	-	-	-	17	40.0	\$372.00
Supervisors of nurses	41	40.0	235.00	25	40.0	\$234.50	92	40.0	283.50
Head nurses	112	40.0	208.50	74	40.0	205.00	288	40.0	257.00
General duty nurses	380	40.0	186.00	240	40.0	184.00	1,939	40.0	218.00
Nursing instructors	13	40.0	215.50	-	-	-	17	40.0	286.50
Professional and technical employees, except nurses:									
Dietitians	16	40.0	209.50	8	40.0	208.50	62	39.5	234.50
Inhalation therapists	-	-	-	-	-	-	44	40.0	179.50
Medical record administrators	13	40.0	175.50	-	-	-	24	40.0	208.00
Registered	9	40.0	182.50	-	-	-	13	40.0	234.00
Medical social workers	10	40.0	216.50	-	-	-	52	39.5	245.00
Medical technologists	42	40.0	188.00	37	40.0	192.00	183	40.0	248.50
Men	-	-	-	-	-	-	35	39.5	249.50
Women	33	40.0	193.50	28	40.0	200.00	148	40.0	248.50
Occupational therapists	8	40.0	186.00	-	-	-	28	39.0	222.50
Pharmacists	23	40.0	251.00	11	40.0	256.00	73	40.0	292.00
Men	16	40.0	252.00	8	40.0	257.00	53	40.0	294.50
Physical therapists	10	40.0	187.00	7	40.0	174.00	48	39.0	214.50
Psychiatric social workers	66	40.0	199.00	-	-	-	-	-	-
Radiologic technologists (x-ray)	47	40.0	150.50	40	40.0	151.00	135	40.0	196.00
Men	27	40.0	150.50	25	40.0	150.50	46	40.0	192.50
Women	20	40.0	151.00	15	40.0	152.00	89	40.0	197.50
Radiologic technologists, chief (x-ray)	10	40.0	178.00	-	-	-	12	39.5	275.50
Office clerical employees:									
Clerks, payroll	7	40.0	127.50	-	-	-	10	40.0	165.50
Stenographers, general	65	40.0	120.50	-	-	-	8	40.0	143.50
Stenographers, senior	19	40.0	137.00	-	-	-	-	-	-
Switchboard operators	46	40.0	113.50	19	40.0	121.50	60	39.5	146.50
Transcribing-machine operators, technical	35	40.0	114.50	-	-	-	79	40.0	156.50
Ward clerks	137	40.0	111.50	-	-	-	185	39.5	146.50
Nonprofessional employees, except office clerical:									
Food service supervisors	23	40.0	134.50	-	-	-	10	40.0	180.00
Women	20	40.0	133.00	-	-	-	6	40.0	170.00
Housekeepers, chief	7	40.0	157.00	-	-	-	16	39.5	232.00
Licensed practical nurses	226	40.0	133.50	165	40.0	131.00	854	39.5	164.00
Nursing aids	973	40.0	108.00	587	40.0	104.00	1,366	40.0	150.00
Men	70	40.0	105.50	-	-	-	240	40.0	151.00
Women	903	40.0	108.50	533	40.0	104.00	1,126	40.0	150.00
Psychiatric aids	1,011	40.0	105.50	-	-	-	-	-	-
Surgical technicians	26	40.0	120.50	24	40.0	120.00	22	40.0	162.50
Women	20	40.0	119.50	18	40.0	118.50	15	40.0	154.50
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians, maintenance	11	\$5.13		-	-		-	-	
Engineers, stationary	15	5.53		-	-		31	\$6.00	
Finishers, flatwork machine	82	2.61		-	-		31	3.51	
Kitchen helpers	424	2.49		186	\$2.60		431	3.59	
Men	87	2.45		-	-		208	3.58	
Women	337	2.49		174	2.61		223	3.61	
Maids or porters	434	2.49		213	2.58		743	3.72	
Men	176	2.55		84	2.62		465	3.79	
Women	258	2.45		129	2.56		278	3.60	
Washers, machine	8	2.87		-	-		27	3.99	

See footnotes at end of table.

Table 3. Government (non-Federal) hospitals: Occupation averages—Continued

(Number and average straight-time weekly hours and earnings of full-time employees in selected occupations in government (non-Federal) hospitals, 19 selected areas,¹ August 1972)

Occupation and sex	Seattle—Everett			Washington		
	All hospitals			All hospitals		
	Number of employees	Average weekly		Number of employees	Average weekly	
Hours ²		Earnings ²	Hours ²		Earnings ²	
Registered professional nurses:						
Directors of nursing	-	-	-	-	-	-
Supervisors of nurses	31	40.0	\$ 233.50	19	40.0	\$ 319.00
Head nurses	62	40.0	200.50	78	40.0	270.50
General duty nurses	518	40.0	174.00	396	40.0	200.00
Nursing instructors	-	-	-	15	40.0	257.00
Professional and technical employees, except nurses:						
Dietitians	11	40.0	182.00	11	40.0	226.00
Inhalation therapists	23	40.0	145.50	-	-	-
Medical record administrators	6	40.0	183.50	7	40.0	221.00
Registered	-	-	-	-	-	-
Medical social workers	16	40.0	223.50	30	40.0	234.00
Medical technologists	97	40.0	172.00	107	40.0	191.00
Men	15	40.0	172.50	37	40.0	190.50
Women	82	40.0	172.00	70	40.0	191.50
Occupational therapists	12	40.0	185.50	14	40.0	194.50
Pharmacists	9	40.0	264.00	14	40.0	268.00
Men	-	-	-	10	40.0	277.00
Physical therapists	13	40.0	176.50	18	40.0	198.50
Psychiatric social workers	-	-	-	-	-	-
Radiologic technologists (x-ray)	38	40.0	162.00	41	40.0	170.00
Men	18	40.0	160.50	19	40.0	185.00
Women	20	40.0	163.00	-	-	-
Radiologic technologists, chief (x-ray)	-	-	-	-	-	-
Office clerical employees:						
Clerks, payroll	-	-	-	-	-	-
Stenographers, general	-	-	-	-	-	-
Stenographers, senior	-	-	-	-	-	-
Switchboard operators	12	40.0	110.00	-	-	-
Transcribing-machine operators, technical	22	40.0	120.50	19	40.0	137.00
Ward clerks	-	-	-	129	40.0	125.50
Nonprofessional employees, except office clerical:						
Food service supervisors	-	-	-	32	40.0	201.00
Women	-	-	-	12	40.0	197.00
Housekeepers, chief	-	-	-	6	40.0	219.50
Licensed practical nurses	137	40.0	120.00	364	40.0	149.00
Nursing aids	181	40.0	104.50	232	40.0	112.50
Men	37	40.0	100.50	37	40.0	118.50
Women	144	40.0	105.50	195	40.0	111.50
Psychiatric aids	-	-	-	-	-	-
Surgical technicians	-	-	-	33	40.0	145.00
Women	-	-	-	25	40.0	145.50
	Number of employees	Average hourly earnings ³		Number of employees	Average hourly earnings ³	
Electricians, maintenance	-	-	-	9	-	\$ 4.53
Engineers, stationary	-	-	-	31	-	-
Finishers, flatwork, machine	-	-	-	301	-	3.01
Kitchen helpers	73	-	\$ 2.58	90	-	3.11
Men	-	-	-	90	-	3.00
Women	69	-	2.60	211	-	3.16
Maids or porters	133	-	2.85	348	-	3.06
Men	48	-	2.91	145	-	3.20
Women	85	-	2.83	203	-	2.96
Washers, machine	-	-	-	-	-	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

² Hours reflect the standard workweek for which the employees receive their regular straight-time salaries and earnings correspond to these weekly hours. Extra pay for work on late shifts is excluded from the earnings information as is the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly hours are rounded to the nearest half hour and average weekly earnings to the nearest half dollar.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 4. Part-time employees:¹ Occupational averages

(Number and average straight-time hourly earnings of part-time employees in selected occupations in all hospitals and nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Atlanta		Baltimore		Boston		Buffalo		Chicago		Dallas		Denver		Detroit		Houston		Los Angeles-Long Beach-Anaheim-Santa Ana-Garden Grove		Memphis	
	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²
All hospitals																						
Registered professional nurses:																						
Supervisors of nurses -----	7	\$6.22	28	\$5.20	61	\$5.64	31	\$5.59	67	\$5.31	-	-	8	\$5.51	76	\$5.85	-	-	28	\$5.72	-	-
Head nurses -----	-	-	-	-	35	4.70	22	5.44	60	5.36	35	\$4.12	139	4.55	28	5.81	-	-	31	5.73	6	\$4.64
General duty nurses -----	590	4.34	1,223	4.73	4,619	4.52	1,345	4.28	3,305	4.52	422	4.03	921	4.27	2,315	4.95	815	\$4.11	2,921	5.05	176	4.28
Professional and technical employees, except nurses:																						
Dietitians -----	-	-	11	3.82	32	4.57	-	-	22	4.93	8	4.06	9	4.49	25	6.15	-	-	35	6.29	-	-
Inhalation therapists -----	18	3.38	11	3.58	19	3.60	9	3.69	32	3.56	-	-	-	-	50	3.55	-	-	35	3.99	-	-
Medical technologists -----	54	4.21	55	4.17	242	4.20	85	4.24	263	4.39	75	3.93	57	4.28	266	5.06	88	3.86	169	5.80	29	4.35
Men -----	15	3.89	28	4.05	51	3.95	25	4.19	89	4.30	26	3.80	14	4.30	85	5.01	31	3.71	54	5.73	11	4.18
Women -----	39	4.34	27	4.29	191	4.26	60	4.26	174	4.44	49	4.00	43	4.27	181	5.09	57	3.95	115	5.83	18	4.46
Pharmacists -----	12	5.64	31	6.12	47	5.05	15	6.05	53	6.24	13	5.20	42	5.32	36	7.28	25	5.73	54	8.16	-	-
Men -----	-	-	15	6.02	37	5.02	7	60.7	30	6.17	9	5.18	14	5.39	20	7.22	22	5.79	24	8.20	-	-
Women -----	7	5.66	16	6.26	10	5.16	8	6.04	23	6.33	-	-	28	5.29	16	7.35	-	-	30	8.12	-	-
Physical therapists -----	-	-	-	-	20	4.46	9	5.71	22	5.04	-	-	38	4.45	-	-	7	4.42	12	5.19	-	-
Radiologic technologists (x-ray) -----	27	3.49	44	3.92	197	3.83	61	3.68	75	4.07	35	3.28	22	3.34	92	4.14	43	3.36	71	4.48	9	3.51
Men -----	7	3.18	16	4.09	56	3.83	14	3.63	26	4.00	-	-	-	-	27	3.95	16	3.51	45	4.42	7	3.64
Women -----	20	3.60	28	3.82	141	3.83	47	3.70	49	4.11	-	-	18	3.33	65	4.22	27	3.27	26	4.57	-	-
Office clerical employees:																						
Switchboard operators -----	26	2.41	60	2.83	300	2.99	62	2.61	147	2.86	14	2.08	65	2.37	134	2.89	39	2.06	160	2.90	-	-
Switchboard operator-receptionists -----	9	2.28	21	2.65	30	2.76	-	-	44	2.76	11	2.12	18	2.29	68	2.94	24	2.10	48	2.65	-	-
Transcribing-machine operators, technical -----	20	2.84	23	3.31	109	3.01	40	2.92	55	3.35	34	3.01	38	2.82	86	3.51	21	3.12	78	3.56	7	3.35
Ward clerks -----	76	2.59	94	2.73	520	2.70	119	2.54	281	2.94	23	2.20	70	2.52	193	2.87	85	2.05	209	2.91	-	-
Nonprofessional employees, except office clerical:																						
Dishwashers, machine -----	-	-	48	2.59	17	2.21	26	2.31	106	2.52	14	1.85	29	2.02	-	-	33	1.77	164	2.15	15	2.16
Kitchen helpers -----	110	2.09	116	2.65	1,399	2.21	393	2.31	994	2.40	75	1.75	212	1.99	852	2.53	177	1.73	520	2.45	70	2.18
Men -----	20	2.05	51	2.66	465	2.22	103	2.30	297	2.40	7	1.89	45	1.83	209	2.58	27	1.83	246	2.40	-	-
Women -----	90	2.10	65	2.64	934	2.21	290	2.32	697	2.41	68	1.74	167	2.03	643	2.51	150	1.71	274	2.50	55	2.18
Licensed practical nurses -----	136	3.03	285	3.61	980	3.60	379	3.10	491	3.49	79	2.82	172	2.92	810	3.95	371	2.92	622	3.60	61	3.26
Maids or porters -----	76	2.04	78	2.58	1,142	2.52	79	2.42	396	2.53	27	1.95	86	2.31	220	2.90	148	1.86	238	2.68	-	-
Men -----	51	2.06	47	2.59	679	2.57	53	2.42	215	2.53	20	1.94	37	2.32	100	3.05	91	1.89	182	2.69	-	-
Women -----	25	2.01	-	-	463	2.46	26	2.42	181	2.53	-	-	49	2.31	120	2.78	57	1.82	56	2.63	-	-
Nursing aids -----	290	2.39	396	2.74	1,544	2.61	435	2.43	1,466	2.66	42	2.01	259	2.32	1,050	2.90	544	2.04	865	2.77	50	2.48
Men -----	62	2.28	-	-	236	2.63	37	2.56	208	2.75	-	-	48	2.19	186	3.13	37	2.12	112	2.74	17	2.64
Women -----	228	2.41	-	-	1,308	2.60	398	2.42	1,258	2.65	38	2.01	211	2.35	864	2.85	507	2.03	753	2.77	33	2.40
Psychiatric aids -----	10	2.37	32	2.90	39	2.87	-	-	15	2.92	-	-	-	-	-	-	25	2.25	48	2.70	-	-
Surgical technicians -----	-	-	8	3.31	44	3.38	42	2.93	26	3.45	-	-	11	3.05	45	3.59	38	2.71	23	3.27	-	-
Men -----	-	-	-	-	7	3.28	-	-	7	3.62	-	-	-	-	10	3.45	21	2.74	-	-	-	-
Women -----	-	-	-	-	37	3.39	-	-	19	3.39	-	-	9	3.05	35	3.63	17	2.68	12	3.34	-	-

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages—Continued

(Number and average straight-time hourly earnings of part-time employees in selected occupations in all hospitals and nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Atlanta		Baltimore		Boston		Buffalo		Chicago		Dallas		Denver		Detroit		Houston		Los Angeles— Long Beach— and Anaheim— Santa Ana— Garden Grove		Memphis	
	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²
Nongovernment hospitals																						
Registered professional nurses:																						
Supervisors of nurses	-	-	28	\$5.20	35	\$5.62	27	\$5.60	67	\$5.31	-	-	-	-	63	\$5.83	-	-	28	\$5.72	-	-
Head nurses	-	-	-	-	-	-	-	-	58	5.42	-	-	139	\$4.55	18	5.60	-	-	29	5.67	-	-
General duty nurses	347	\$4.39	1,115	4.76	4,114	4.52	1,116	4.32	3,162	4.52	349	\$4.06	783	4.28	2,086	4.94	790	\$4.12	2,814	5.04	-	-
Professional and technical employees, except nurses:																						
Dietitians	-	-	-	-	32	4.57	-	-	20	4.96	8	4.06	9	4.49	23	6.22	-	-	35	6.29	-	-
Inhalation therapists	-	-	11	3.58	13	3.73	9	3.69	32	3.56	-	-	-	-	50	3.55	-	-	35	3.99	-	-
Medical technologists	21	3.62	46	4.12	192	4.25	82	4.19	255	4.40	48	4.10	47	4.32	230	5.01	84	3.85	160	5.78	28	\$4.37
Men	11	3.86	21	3.91	35	4.01	23	4.08	85	4.31	11	4.05	14	4.30	77	4.96	31	3.71	54	5.73	11	4.18
Women	-	-	25	4.30	157	4.31	59	4.23	170	4.44	37	4.12	33	4.32	153	5.04	53	3.93	106	5.80	17	4.50
Pharmacists	6	5.42	31	6.14	43	5.11	15	6.05	52	6.23	13	5.20	34	5.38	34	7.28	24	5.74	52	8.13	-	-
Men	-	-	15	6.02	33	5.09	7	6.07	29	6.15	9	5.18	8	5.63	20	7.22	22	5.79	22	8.14	-	-
Women	-	-	16	6.26	10	5.16	8	6.04	23	6.33	-	-	26	5.30	14	7.37	-	-	30	8.12	-	-
Physical therapists	-	-	-	-	18	4.42	9	5.71	22	5.04	-	-	38	4.45	-	-	7	4.42	10	5.07	-	-
Radiologic technologists	-	-	42	3.89	169	3.84	60	3.69	72	4.07	-	-	18	3.33	89	4.11	43	3.36	70	4.48	-	-
Men	-	-	14	4.02	53	3.84	14	3.63	25	3.99	-	-	-	-	27	3.95	16	3.51	45	4.42	-	-
Women	-	-	28	3.82	116	3.85	46	3.70	47	4.11	-	-	-	-	62	4.18	27	3.27	25	4.57	-	-
Office clerical employees:																						
Switchboard operators	12	2.45	58	2.79	260	3.01	57	2.63	147	2.86	13	2.08	51	2.33	121	2.87	39	2.06	153	2.90	-	-
Switchboard operator-receptionists	-	-	21	2.65	27	2.73	-	-	40	2.76	11	2.12	-	-	66	2.92	24	2.10	48	2.65	-	-
Transcribing-machine operators, technical	13	2.81	23	3.31	91	3.04	34	2.91	55	3.35	30	3.08	32	2.80	81	3.48	20	3.12	78	3.56	-	-
Ward clerks	35	2.62	94	2.73	514	2.71	119	2.54	279	2.94	19	2.22	37	2.62	172	2.82	78	2.05	209	2.91	-	-
Nonprofessional employees, except office clerical:																						
Dishwashers, machine	-	-	26	2.74	17	2.21	26	2.31	106	2.52	13	1.86	18	1.73	-	-	33	1.77	164	2.15	-	-
Kitchen helpers	45	2.00	113	2.66	1,310	2.20	291	2.27	956	2.41	66	1.75	156	1.93	719	2.47	177	1.73	458	2.38	-	-
Men	-	-	48	2.69	453	2.21	71	2.23	281	2.42	7	1.89	36	1.80	184	2.51	27	1.83	239	2.38	-	-
Women	40	2.00	65	2.64	857	2.19	220	2.28	675	2.41	59	1.73	120	1.97	535	2.46	150	1.71	219	2.39	-	-
Licensed practical nurses	49	3.14	262	3.59	820	3.61	365	3.09	438	3.49	71	2.85	123	2.97	588	3.87	347	2.93	579	3.57	-	-
Maids or porters	28	2.13	77	2.59	1,016	2.52	77	2.40	394	2.53	22	2.00	61	2.29	173	2.74	145	1.86	172	2.60	-	-
Men	18	2.11	47	2.59	591	2.56	52	2.39	213	2.52	16	1.99	26	2.25	78	2.79	91	1.89	116	2.58	-	-
Women	-	-	-	425	2.45	25	2.43	181	2.53	-	-	35	2.32	95	2.69	54	1.82	56	2.63	-	-	
Nursing aids	129	2.61	378	2.74	1,336	2.60	398	2.41	1,457	2.66	19	2.04	231	2.34	889	2.78	535	2.03	592	2.83	-	-
Men	35	2.35	-	-	165	2.63	32	2.55	207	2.75	-	-	42	2.17	135	2.89	32	2.10	46	2.90	-	-
Women	94	2.71	-	-	1,171	2.60	366	2.40	1,250	2.64	15	2.04	189	2.38	754	2.77	503	2.03	546	2.82	-	-
Surgical technicians	-	-	7	2.18	44	3.38	42	2.93	25	3.46	-	-	8	3.09	42	3.52	35	2.70	23	3.27	-	-
Women	-	-	-	-	37	3.39	-	-	19	3.39	-	-	6	3.10	33	3.57	14	2.64	12	3.34	-	-

See footnotes at end of table.

Table 4. Part-time employees:¹ Occupational averages—Continued

(Number and average straight-time hourly earnings of part-time employees in selected occupations in all hospitals and nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Miami		Milwaukee		Minneapolis-St. Paul		New York SMSA		New York City		Philadelphia		Portland		St. Louis		San Francisco-Oakland		Seattle-Everett		Washington	
	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²	Number of employees	Average (mean) hourly earnings ²
	All hospitals																					
Registered professional nurses:																						
Supervisors of nurses-----	-	-	60	\$5.52	72	\$5.38	182	\$6.36	95	\$6.86	57	\$5.20	16	\$5.31	12	\$5.04	18	\$6.55	15	\$5.17	-	-
Head nurses-----	-	-	14	5.19	9	5.18	163	5.85	72	6.27	16	4.95	22	4.80	16	4.50	31	5.90	11	5.04	-	-
General duty nurses-----	604	\$4.36	1,197	4.61	2,446	4.54	4,738	5.32	2,069	5.64	3,644	4.20	730	4.49	1,527	4.30	1,876	5.54	1,218	4.47	1,652	\$4.42
Professional and technical employees, except nurses:																						
Dietitians-----	6	4.87	27	5.32	30	4.77	33	6.00	18	5.99	31	5.79	9	4.98	10	4.37	12	5.60	33	4.27	-	-
Inhalation therapists-----	10	3.74	13	3.62	40	2.99	25	4.08	18	4.00	11	3.17	-	-	-	-	-	6	3.40	11	3.59	
Medical technologists-----	49	3.96	181	4.78	152	4.82	470	5.53	356	5.55	211	4.19	69	4.77	128	4.28	295	6.04	43	4.14	121	4.47
Men-----	29	4.06	15	4.35	-	-	152	5.41	114	5.34	54	4.20	-	-	39	4.46	67	5.63	-	-	52	4.42
Women-----	20	3.81	166	4.82	-	-	318	5.59	242	5.65	157	4.19	-	-	89	4.20	228	6.16	-	-	69	4.51
Pharmacists-----	20	6.14	48	6.06	38	6.37	83	6.25	59	5.78	77	5.74	23	6.25	30	6.17	47	7.43	36	7.01	24	6.91
Men-----	17	6.10	33	6.19	24	6.28	61	6.28	47	5.94	46	5.74	6	6.25	23	6.14	30	7.58	17	6.76	-	-
Women-----	-	-	15	5.76	14	6.52	22	6.17	12	5.17	31	5.73	17	6.25	7	6.27	17	7.16	-	-	-	-
Physical therapists-----	-	-	26	5.54	30	4.58	55	6.50	19	5.34	41	6.25	-	-	22	4.84	12	5.39	9	4.76	25	5.34
Radiologic technologists (x-ray)-----	30	4.00	53	3.44	89	3.54	254	6.27	158	7.06	67	3.50	29	3.89	50	3.51	90	4.86	29	3.89	65	3.77
Men-----	17	3.89	-	-	9	3.40	163	6.38	95	7.50	-	-	7	3.53	15	3.34	27	4.98	16	3.86	39	3.79
Women-----	13	4.15	44	3.47	80	3.55	91	6.08	63	4.40	62	3.50	22	4.00	35	3.59	63	4.81	13	3.93	26	3.74
Office clerical employees:																						
Switchboard operators-----	63	2.30	72	2.50	156	2.55	581	3.47	407	3.61	306	2.66	32	2.69	82	2.51	98	3.18	48	2.58	30	2.71
Switchboard operator-receptionists-----	10	2.14	20	2.46	-	-	-	-	-	-	50	2.66	16	2.61	-	-	-	-	16	2.53	-	-
Transcribing-machine operators, technical-----	7	3.28	69	2.95	57	2.99	151	3.75	65	4.10	28	3.24	25	3.36	29	3.02	70	3.54	27	2.88	35	3.59
Ward clerks-----	47	2.23	193	2.45	346	2.63	226	3.41	139	3.53	300	2.52	40	2.68	129	2.28	189	3.44	64	2.58	91	2.83
Nonprofessional employees, except office clerical:																						
Dishwashers, machine-----	-	-	47	2.09	60	2.25	98	3.19	-	-	108	2.25	-	-	82	2.12	51	3.44	35	2.18	-	-
Kitchen helpers-----	113	2.05	311	2.06	685	2.29	1,698	3.26	1,026	3.31	794	2.40	265	2.40	583	2.05	395	3.36	214	2.32	332	2.62
Men-----	48	2.00	42	2.08	189	2.18	429	3.27	252	3.33	319	2.40	102	2.39	138	2.08	177	3.44	47	2.32	107	2.54
Women-----	65	2.09	269	2.06	496	2.33	1,269	3.25	774	3.31	475	2.40	163	2.41	445	2.04	218	3.31	167	2.32	225	2.65
Licensed practical nurses-----	127	3.02	323	3.24	818	3.29	1,489	4.11	946	4.36	689	3.19	192	3.42	363	3.06	528	4.00	198	2.99	237	3.29
Maid or porters-----	30	2.05	205	2.25	494	2.69	504	3.35	271	3.48	475	2.18	42	2.66	232	2.15	320	3.44	116	2.50	41	2.67
Men-----	8	2.07	91	2.45	203	2.78	317	3.41	147	3.59	243	2.08	17	2.70	155	2.22	138	3.59	41	2.59	16	2.56
Women-----	22	2.04	114	2.09	291	2.62	187	3.24	124	3.35	232	2.28	25	2.62	77	2.01	182	3.33	75	2.45	25	2.74
Nursing aids-----	267	2.23	990	2.34	939	2.64	1,887	3.46	929	3.51	1,251	2.55	300	2.72	1,000	2.14	769	3.48	209	2.57	435	2.63
Men-----	44	2.24	-	-	194	2.66	249	3.32	102	3.49	243	2.51	123	2.76	124	2.20	117	3.45	31	2.67	86	2.58
Women-----	223	2.23	-	-	745	2.64	1,638	3.48	827	3.51	1,008	2.57	177	2.69	876	2.13	652	3.48	178	2.55	349	2.65
Psychiatric aids-----	-	-	-	-	41	2.82	158	3.18	54	3.85	16	3.05	-	-	20	2.45	9	3.66	-	-	31	2.85
Surgical technicians-----	-	-	39	3.15	27	3.10	14	4.03	14	4.03	22	3.19	-	-	42	2.60	32	4.11	11	3.09	17	3.05
Men-----	-	-	6	3.23	11	3.13	-	-	-	-	-	-	-	-	19	2.49	11	4.40	-	-	10	2.97
Women-----	-	-	33	3.14	16	3.08	-	-	-	-	19	3.20	-	-	23	2.68	-	-	7	3.14	7	3.17

See footnotes at end of table.

Table 4. Part-time employees:¹ Occupational averages—Continued

(Number and average straight-time hourly earnings of part-time employees in selected occupations in all hospitals and nongovernment hospitals, 21 selected areas, August 1972)

Occupation and sex	Miami		Milwaukee		Minneapolis— St. Paul		New York SMSA		New York City		Philadelphia		Portland		St. Louis		San Francisco— Oakland		Seattle— Everett		Washington	
	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²	Num- ber of em- ployees	Aver- age (mean) hourly earn- ings ²
Nongovernment hospital																						
Registered professional nurses:																						
Supervisors of nurses -----	-	-	60	\$5.52	66	\$5.38	169	\$6.34	84	\$6.91	56	\$5.23	-	-	10	\$4.85	16	\$6.53	-	-	-	-
Head nurses -----	-	-	8	5.26	-	-	90	5.87	54	6.51	14	4.89	-	-	-	-	28	5.91	8	\$4.97	-	-
General duty nurses -----	-	-	1,149	4.60	2,160	4.55	4,262	5.37	1,714	5.75	3,569	4.19	671	\$4.49	1,399	4.29	1,307	5.61	1,024	4.48	1,549	\$4.39
Professional and technical employees except nurses:																						
Dietitians -----	-	-	24	5.31	29	4.73	33	6.00	18	5.99	29	3.59	-	-	7	4.17	-	-	29	4.28	-	-
Inhalation therapists -----	-	-	12	3.60	40	2.99	25	4.08	18	4.00	11	3.17	-	-	-	-	-	-	-	-	11	3.59
Medical technologists -----	46	\$4.01	163	4.73	139	4.76	466	5.54	352	5.56	211	4.19	62	4.77	123	4.29	255	5.94	29	4.23	110	4.48
Men -----	29	4.06	14	4.28	-	-	151	5.42	113	5.34	54	4.20	-	-	36	4.45	64	5.58	-	-	45	4.42
Women -----	17	3.92	149	4.77	-	-	315	5.60	239	5.67	157	4.19	-	-	87	4.22	161	6.09	-	-	65	4.52
Pharmacists -----	-	-	47	6.05	33	6.29	79	6.28	58	5.77	76	5.75	23	6.25	27	6.21	28	7.24	28	7.07	22	6.96
Men -----	-	-	32	6.19	20	6.21	57	6.32	46	5.92	45	5.76	6	6.25	21	6.16	-	-	9	6.73	-	-
Women -----	-	-	15	5.76	13	6.41	22	6.17	12	5.17	31	5.73	17	6.25	6	6.37	10	6.88	-	-	-	-
Physical therapists -----	-	-	25	5.56	26	4.53	54	6.54	18	5.37	38	6.37	-	-	18	4.74	9	5.25	-	-	25	5.34
Radiologic technologists (x-ray) -----	24	4.09	53	3.44	77	3.56	254	6.27	158	7.06	67	3.50	16	3.79	40	3.56	78	4.79	20	3.69	65	3.77
Men -----	12	4.00	-	-	7	3.42	163	6.38	95	7.50	-	-	7	3.53	12	3.32	23	4.89	-	-	39	3.79
Women -----	12	4.18	44	3.47	70	3.57	91	6.08	63	6.40	62	3.50	9	3.99	28	3.66	55	4.75	10	3.91	26	3.74
Office clerical employees:																						
Switchboard operators -----	60	2.30	72	2.50	139	2.55	575	3.46	407	3.61	306	2.66	-	-	81	2.50	84	3.17	38	2.58	30	2.71
Switchboard operator-receptionists -----	-	-	20	2.46	-	-	-	-	-	-	50	2.66	16	2.61	-	-	-	-	12	2.53	-	-
Transcribing-machine operators, technical -----	-	-	69	2.95	51	2.88	142	3.77	58	4.18	28	3.24	25	3.36	29	3.02	60	3.45	23	2.87	35	3.59
Ward clerks -----	43	2.19	193	2.45	256	2.60	226	3.41	139	3.53	300	2.52	36	2.63	124	2.28	149	3.42	41	2.53	89	2.84
Nonprofessional employees, except office clerical:																						
Dishwashers, machine -----	-	-	47	2.09	60	2.25	98	3.19	-	-	108	2.25	-	-	75	2.13	51	3.44	35	2.18	-	-
Kitchen helpers -----	-	-	311	2.06	584	2.29	1,168	3.31	544	3.44	784	2.39	219	2.38	570	2.05	237	3.39	177	2.30	332	2.62
Men -----	-	-	42	2.08	167	2.17	302	3.31	125	3.47	310	2.39	83	2.37	138	2.08	85	3.54	36	2.38	107	2.54
Women -----	-	-	269	2.06	417	2.34	866	3.31	419	3.43	474	2.40	136	2.39	432	2.04	152	3.30	141	2.28	225	2.65
Licensed practical nurses -----	119	3.02	319	3.23	762	3.29	1,322	4.18	807	4.50	680	3.18	177	3.43	346	3.06	352	4.08	181	2.99	222	3.27
Maids or porters -----	-	-	-	-	467	2.69	445	3.41	246	3.51	475	2.18	36	2.60	231	2.15	211	3.37	103	2.48	36	2.72
Men -----	-	-	-	-	181	2.79	264	3.53	126	3.65	243	2.08	17	2.70	155	2.22	69	3.49	31	2.54	13	2.63
Women -----	-	-	-	-	286	2.63	181	3.25	120	3.36	232	2.28	19	2.51	76	2.00	142	3.32	72	2.45	23	2.78
Nursing aids -----	259	2.22	990	2.34	759	2.67	1,633	3.46	787	3.51	1,244	2.55	287	2.70	978	2.14	459	3.52	181	2.57	433	2.63
Men -----	44	2.24	-	-	119	2.77	174	3.47	71	3.47	243	2.51	121	2.75	121	2.21	62	3.46	26	2.68	84	2.58
Women -----	215	2.22	-	-	640	2.65	1,459	3.46	716	3.51	1,001	2.57	166	2.66	857	2.13	397	3.54	155	2.55	349	2.65
Surgical technicians -----	-	-	38	3.11	15	3.02	14	4.03	14	4.03	22	3.19	-	-	41	2.59	18	4.30	7	3.13	-	-
Women -----	-	-	33	3.14	11	3.01	-	-	-	-	19	3.20	-	-	22	2.67	-	-	-	-	-	-

¹ Employees hired to work a schedule calling regularly for fewer weekly hours than the establishment's schedule for its full-time employees in the same general type of work.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Earnings distribution: Supervisors of nurses

(Distribution of full-time supervisors of nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- ago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$170	4	-	-	2	8	1	-	-	-	-	2	-	-	1	-	24	-	12	-	-	-
\$170 and under \$180	9	-	2	6	12	9	-	-	10	-	3	3	-	-	-	33	2	-	-	-	-
\$180 and under \$190	28	2	-	5	10	8	6	-	29	3	33	-	7	1	-	22	-	7	-	2	2
\$190 and under \$200	26	20	10	13	31	22	11	-	41	15	19	10	-	3	-	35	18	23	-	11	-
\$200 and under \$210	20	22	28	29	38	17	18	8	53	-	17	8	10	15	11	44	24	23	-	25	10
\$210 and under \$220	24	40	42	19	53	16	30	11	26	40	16	23	18	34	90	139	24	36	3	21	1
\$220 and under \$230	26	34	78	26	72	2	12	15	11	22	17	27	15	46	134	99	19	23	6	19	31
\$230 and under \$240	6	42	52	19	77	7	24	84	7	112	4	18	25	43	391	23	15	17	15	4	8
\$240 and under \$250	5	72	68	-	87	6	11	117	6	94	5	21	24	18	265	53	1	16	32	18	22
\$250 and under \$260	-	47	34	9	77	-	2	79	-	69	-	14	24	4	264	19	-	12	52	2	21
\$260 and under \$270	-	54	64	31	94	8	5	45	1	35	-	2	12	6	415	12	-	30	1	2	6
\$270 and under \$280	1	5	22	17	102	1	3	26	4	50	-	-	3	-	220	7	-	4	35	3	6
\$280 and under \$290	-	11	19	4	19	-	-	15	3	43	-	3	4	6	98	18	-	3	24	-	-
\$290 and under \$300	-	1	15	-	3	-	-	8	2	58	-	1	2	1	36	3	-	1	33	-	2
\$300 and over	2	14	2	-	14	-	3	2	-	53	-	1	-	-	148	21	-	3	19	-	(²)
Number of employees	151	364	436	180	697	97	125	410	193	594	116	131	144	178	2,072	552	103	180	249	106	127
Average weekly earnings ¹	\$206.00	\$241.50	\$242.00	\$232.50	\$243.00	\$210.00	\$223.50	\$248.50	\$206.00	\$258.00	\$203.00	\$229.00	\$238.00	\$228.50	\$257.50	\$223.00	\$214.00	\$220.00	\$267.00	\$221.50	\$256.00
Nongovernment hospitals																					
Under \$170	4	-	-	2	8	-	-	-	-	-	-	-	-	-	-	22	-	12	-	-	-
\$170 and under \$180	9	-	2	6	12	6	-	-	10	-	-	-	-	-	-	33	2	-	-	-	-
\$180 and under \$190	25	2	-	5	10	5	6	-	28	3	28	-	7	-	-	20	-	7	-	2	2
\$190 and under \$200	20	20	10	13	30	21	11	-	41	15	17	10	-	3	-	35	18	21	-	11	-
\$200 and under \$210	8	21	22	25	36	17	18	4	41	-	10	5	10	7	11	44	19	20	-	21	10
\$210 and under \$220	11	36	39	19	52	10	23	10	26	40	7	23	16	31	90	137	22	30	3	18	-
\$220 and under \$230	7	31	65	25	70	1	10	10	5	22	4	26	14	45	80	96	16	19	6	14	31
\$230 and under \$240	2	42	30	14	68	1	23	80	7	111	2	15	20	28	174	15	4	6	10	2	7
\$240 and under \$250	2	64	57	-	71	-	9	100	4	94	4	20	14	8	112	33	1	8	25	3	21
\$250 and under \$260	-	29	19	3	53	-	1	28	-	69	-	2	10	1	83	14	-	6	45	-	19
\$260 and under \$270	-	24	46	1	65	-	-	30	1	35	-	2	7	-	142	10	-	28	1	1	1
\$270 and under \$280	1	5	17	1	30	-	1	14	-	48	-	-	3	-	100	7	-	31	3	5	5
\$280 and under \$290	-	3	19	-	11	-	-	15	-	40	-	3	4	-	38	9	-	3	2	-	-
\$290 and under \$300	-	-	15	-	1	-	-	6	-	30	-	1	2	-	27	2	-	1	5	-	2
\$300 and over	2	2	2	-	10	-	-	2	-	20	-	1	-	-	142	21	-	3	2	-	10
Number of employees	91	279	343	114	527	61	102	299	163	527	72	108	107	123	999	498	82	139	157	75	108
Average weekly earnings ¹	\$199.50	\$234.00	\$241.50	\$214.00	\$236.00	\$199.00	\$218.00	\$247.00	\$201.00	\$252.00	\$200.50	\$228.00	\$234.00	\$223.50	\$258.00	\$220.50	\$211.00	\$215.50	\$257.00	\$216.50	\$245.00

Table 5. Earnings distribution: Supervisors of nurses--Continued

(Distribution of full-time supervisors of nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San- Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$190 -----	3	-	-	-	-	3	-	-	1	-	4	-	-	2	-	4	-	-	-	-	-
\$190 and under \$200 -----	6	-	-	-	1	1	-	-	-	-	2	-	-	-	-	-	-	2	-	-	-
\$200 and under \$210 -----	12	1	6	4	2	-	-	4	12	-	7	-	-	8	-	-	-	3	-	4	-
\$210 and under \$220 -----	13	4	3	-	1	6	7	1	-	-	9	-	2	3	-	2	-	6	-	3	1
\$220 and under \$230 -----	19	3	13	1	2	1	2	5	6	-	13	-	1	1	5	3	-	4	-	5	-
\$230 and under \$240 -----	4	-	22	5	9	6	1	4	-	1	2	-	5	15	217	8	-	11	5	2	1
\$240 and under \$250 -----	3	8	11	-	16	6	2	17	2	-	1	-	10	10	153	20	-	8	7	15	1
\$250 and under \$260 -----	-	18	15	6	24	-	1	51	-	-	-	-	14	3	181	5	-	6	7	2	2
\$260 and under \$270 -----	-	30	18	30	29	8	5	15	-	-	-	-	9	6	273	2	-	2	2	-	1
\$270 and under \$280 -----	-	-	5	16	72	1	2	12	4	2	-	-	-	-	120	-	-	1	4	-	1
\$280 and under \$290 -----	-	8	-	4	8	-	-	-	3	3	-	-	-	6	60	9	-	-	22	-	-
\$290 and under \$300 -----	-	1	-	-	2	-	-	2	2	28	-	-	-	1	9	1	-	-	28	-	-
\$300 and under \$310 -----	-	2	-	-	-	-	3	-	-	13	-	-	-	-	-	-	-	-	9	-	2
\$310 and under \$320 -----	-	6	-	-	4	-	-	-	-	-	-	-	-	-	6	-	-	-	8	-	1
\$320 and over -----	-	4	-	-	-	-	-	-	-	520	-	-	-	-	-	-	-	-	-	-	9
Number of employees -----	60	85	93	66	170	36	23	111	30	67	44	(⁶)	37	55	1,073	54	(⁶)	41	92	31	19
Average weekly earnings ¹ -----	216.00	267.00	243.50	263.50	265.00	228.50	249.50	252.00	234.00	305.00	207.50	(⁶)	249.50	240.00	257.00	246.50	(⁶)	235.00	283.50	233.50	319.00

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, and other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² Workers were distributed as follows: 5 at \$300 to \$310; 2 at \$310 to \$320; 3 at \$320 to \$330; 4 at \$330 to \$340; and 8 at \$340 and over.

³ Workers were distributed as follows: 1 at \$160 to \$170; 3 at \$170 to \$180; and 3 at \$180 to \$190.

⁴ Workers were distributed as follows: 2 at \$160 to \$170; 3 at \$170 to \$180; and 5 at \$180 to \$190.

⁵ Workers were distributed as follows: 9 at \$320 to \$330; and 11 at \$330 to \$340.

⁶ No data reported or data that do not meet publication criteria.

Table 6. Earnings distribution: Head nurses

(Distribution of full-time head nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings¹, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$160 -----	14	-	-	12	-	12	18	-	30	-	1	-	-	-	3	39	-	16	-	-	-
\$160 and under \$170 -----	36	-	-	18	-	58	105	-	104	-	8	2	-	-	1	29	12	12	-	3	-
\$170 and under \$180 -----	49	4	12	64	22	58	143	-	181	-	42	42	3	-	-	132	9	77	-	3	4
\$180 and under \$190 -----	57	34	65	89	119	76	62	-	142	12	40	17	20	11	28	199	42	81	-	20	6
\$190 and under \$200 -----	41	86	109	88	90	49	72	20	60	58	54	96	29	55	329	257	155	70	15	60	32
\$200 and under \$210 -----	35	80	198	115	185	46	86	93	43	112	9	67	52	91	366	177	71	96	29	117	87
\$210 and under \$220 -----	34	83	174	46	178	26	48	133	10	267	1	41	58	165	1,523	165	-	62	26	25	84
\$220 and under \$230 -----	15	97	116	145	218	9	22	208	5	169	1	27	92	32	780	114	-	38	76	2	61
\$230 and under \$240 -----	3	45	176	12	200	-	20	220	1	202	-	12	13	8	668	86	-	32	91	1	22
\$240 and under \$250 -----	2	30	61	-	144	-	-	46	5	218	-	33	5	7	520	22	-	15	91	-	2
\$250 and under \$260 -----	-	17	35	-	88	-	-	47	-	87	-	-	3	-	182	14	-	4	149	-	3
\$260 and under \$270 -----	1	16	17	-	32	-	-	3	-	120	-	-	-	-	85	11	-	4	34	-	3
\$270 and under \$280 -----	-	5	35	-	4	-	-	7	-	21	-	-	1	-	86	8	-	-	53	-	14
\$280 and under \$290 -----	-	11	4	-	2	-	-	2	-	21	-	1	-	-	65	2	-	-	13	-	62
\$290 and over -----	-	-	-	-	-	-	-	-	-	49	-	-	-	-	41	37	-	-	33	-	13
Number of employees -----	287	508	1,002	589	1,282	334	576	779	581	1,336	156	338	276	369	4,677	1,292	289	507	610	231	393
Average weekly earnings ¹ -----	\$190.00	\$217.50	\$219.00	\$201.00	\$221.00	\$186.50	\$188.00	\$226.50	\$181.00	\$234.00	\$186.00	\$205.50	\$213.50	\$209.50	\$225.50	\$205.00	\$193.00	\$200.50	\$246.00	\$200.50	\$229.50
Nongovernment hospitals																					
Under \$160 -----	9	-	-	12	-	12	18	-	26	-	-	-	-	-	-	39	-	-	-	-	-
\$160 and under \$170 -----	28	-	-	18	-	43	105	-	92	-	2	2	-	-	-	29	12	12	-	3	-
\$170 and under \$180 -----	29	3	12	61	22	58	141	-	168	-	38	34	3	-	-	129	2	75	-	1	4
\$180 and under \$190 -----	21	33	39	61	107	70	52	-	129	12	32	17	20	3	24	199	23	80	-	17	6
\$190 and under \$200 -----	23	77	81	39	78	47	49	18	51	58	47	96	28	39	133	229	115	54	15	33	31
\$200 and under \$210 -----	16	74	160	77	153	24	73	85	25	112	6	64	35	68	233	153	71	85	28	98	78
\$210 and under \$220 -----	15	69	126	19	139	18	39	118	6	266	-	33	42	147	531	101	-	20	22	15	81
\$220 and under \$230 -----	6	85	90	1	166	2	3	166	-	168	-	22	45	24	365	99	-	32	43	2	56
\$230 and under \$240 -----	2	34	56	-	131	-	1	157	-	200	-	7	12	-	308	73	-	16	63	-	22
\$240 and under \$250 -----	2	12	54	-	87	-	-	42	1	187	-	7	5	-	355	17	-	14	32	-	2
\$250 and under \$260 -----	-	13	35	-	35	-	-	19	-	80	-	-	3	-	168	5	-	4	113	-	3
\$260 and under \$270 -----	1	1	17	-	15	-	-	3	-	21	-	-	-	-	73	11	-	3	3	-	3
\$270 and under \$280 -----	-	-	23	-	4	-	-	7	-	1	-	-	1	-	74	4	-	-	-	-	12
\$280 and over -----	-	-	4	-	2	-	-	2	-	-	-	1	-	-	90	36	-	-	3	-	17
Number of employees -----	152	401	697	288	939	274	481	617	498	1,105	125	283	194	281	2,354	1,124	223	395	322	169	315
Average weekly earnings ¹ -----	\$188.00	\$212.00	\$218.50	\$189.00	\$217.00	\$184.00	\$183.50	\$224.50	\$179.00	\$226.00	\$186.00	\$201.50	\$212.00	\$209.50	\$230.50	\$203.50	\$194.50	\$198.00	\$236.50	\$201.00	\$219.50

See footnotes at end of table.

Table 6. Earnings distribution: Head nurses—Continued

(Distribution of full-time head nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings¹, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San- Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$160 -----	5	-	-	-	-	-	-	-	4	-	1	-	-	-	3	-	-	16	-	-	-
\$160 and under \$170 -----	8	-	-	-	-	15	-	-	12	-	6	-	-	1	-	-	-	-	-	-	-
\$170 and under \$180 -----	20	1	-	3	-	-	2	-	13	-	4	-	-	-	-	3	-	2	-	2	-
\$180 and under \$190 -----	36	1	26	28	12	6	10	-	13	-	8	-	-	8	4	-	-	1	-	3	-
\$190 and under \$200 -----	18	9	28	49	12	2	23	2	9	-	7	-	1	16	196	28	-	16	-	27	1
\$200 and under \$210 -----	19	6	38	38	32	22	13	8	18	-	3	-	17	23	133	24	-	11	1	19	9
\$210 and under \$220 -----	19	14	48	27	39	8	9	15	4	1	1	-	16	18	992	64	-	42	4	10	3
\$220 and under \$230 -----	9	12	26	144	52	7	19	42	5	1	1	-	47	8	415	15	-	6	33	-	5
\$230 and under \$240 -----	1	11	120	12	69	-	19	63	1	2	-	-	1	8	360	13	-	16	28	1	-
\$240 and under \$250 -----	-	18	7	-	57	-	-	4	4	31	-	-	-	7	165	5	-	1	59	-	-
\$250 and under \$260 -----	-	4	-	-	53	-	-	28	-	7	-	-	-	-	14	9	-	-	36	-	-
\$260 and under \$270 -----	-	15	-	-	17	-	-	-	-	99	-	-	-	-	12	-	-	1	31	-	-
\$270 and under \$280 -----	-	5	12	-	-	-	-	-	-	20	-	-	-	-	12	4	-	-	53	-	2
\$280 and under \$290 -----	-	11	-	-	-	-	-	-	-	21	-	-	-	-	16	2	-	-	10	-	47
\$290 and under \$300 -----	-	-	-	-	-	-	-	-	-	49	-	-	-	-	-	1	-	-	-	-	6
\$300 and over -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	5
Number of employees -----	\$ 135	\$ 107	\$ 305	\$ 301	\$ 343	\$ 60	\$ 95	\$ 162	\$ 83	\$ 231	\$ 31	(²)	\$ 82	\$ 88	\$ 2,323	\$ 168	(²)	\$ 112	\$ 288	\$ 62	\$ 78
Average weekly earnings ¹ -----	192.50	239.50	221.50	212.50	231.50	197.00	210.50	232.50	191.00	269.00	184.50	(²)	218.00	210.50	220.50	218.00	(²)	208.50	257.00	200.50	270.50

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² No data reported or data that do not meet publication criteria.

Table 7. Earnings distribution: General duty nurses

(Distribution of full-time general duty nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$150 -----	27	7	-	124	261	26	-	-	123	1	16	-	-	-	-	80	18	60	-	28	30
\$150 and under \$160 -----	329	14	271	550	396	480	523	-	409	-	200	56	275	23	2	1,009	33	508	-	66	158
\$160 and under \$170 -----	529	142	1,407	540	1,027	473	692	1	489	47	408	552	208	507	33	1,749	275	880	11	302	726
\$170 and under \$180 -----	424	512	1,302	303	1,507	258	490	411	366	1,238	141	525	323	1,067	239	1,283	415	762	87	681	684
\$180 and under \$190 -----	293	487	1,189	52	1,814	87	224	1,185	218	2,443	36	333	212	777	1,354	759	439	336	269	635	702
\$190 and under \$200 -----	98	335	789	9	1,288	29	191	982	54	2,019	15	257	368	502	3,880	297	-	245	511	89	388
\$200 and under \$210 -----	28	138	668	29	919	5	34	1,134	15	1,727	2	160	141	78	4,866	215	2	113	916	6	152
\$210 and under \$220 -----	28	146	264	1	530	2	6	479	6	1,840	2	30	8	5	2,878	150	1	64	980	-	100
\$220 and under \$230 -----	2	42	296	-	261	-	-	151	5	438	-	10	5	-	1,781	34	-	-	1,086	-	34
\$230 and under \$240 -----	-	27	140	-	127	-	-	137	-	283	2	11	-	2	673	23	-	1	364	-	52
\$240 and over -----	1	38	24	-	78	-	-	23	-	307	4	13	-	-	685	14	-	-	342	-	76
Number of employees -----	1,759	1,888	6,350	1,608	8,208	1,360	2,160	4,503	1,685	10,343	826	1,947	1,540	2,961	16,391	5,613	1,183	2,969	4,566	1,807	3,102
Average weekly earnings ¹ -----	\$171.50	\$188.50	\$185.00	\$163.50	\$186.00	\$165.00	\$168.00	\$197.50	\$167.50	\$199.00	\$167.00	\$180.00	\$179.00	\$180.00	\$207.50	\$172.50	\$175.00	\$173.00	\$214.00	\$177.00	\$182.50
Nongovernment hospitals																					
Under \$150 -----	23	7	-	124	259	26	-	-	104	-	-	-	-	-	-	74	18	59	-	-	-
\$150 and under \$160 -----	200	14	249	468	328	434	379	-	365	-	125	34	275	-	2	988	33	456	-	8	156
\$160 and under \$170 -----	251	142	1,337	380	980	148	560	1	470	47	344	504	208	280	33	1,679	228	854	11	210	665
\$170 and under \$180 -----	183	470	976	223	1,475	245	349	397	276	1,095	86	473	323	859	150	1,219	352	673	65	530	611
\$180 and under \$190 -----	93	385	972	19	1,672	66	143	1,104	110	2,250	26	277	152	634	1,172	719	405	283	200	483	687
\$190 and under \$200 -----	16	279	675	-	1,072	19	155	911	22	1,849	10	193	252	340	2,553	275	-	193	327	52	356
\$200 and under \$210 -----	5	116	415	-	796	5	16	1,031	9	1,664	2	88	33	63	3,320	205	2	64	639	6	152
\$210 and under \$220 -----	-	101	260	-	429	2	-	386	1	1,778	2	22	8	4	2,594	138	1	7	440	-	49
\$220 and under \$230 -----	-	36	284	-	205	-	-	59	1	272	-	6	5	-	1,708	27	-	-	702	-	11
\$230 and under \$240 -----	-	23	106	-	58	-	-	75	-	8	2	11	-	-	670	16	-	-	165	-	5
\$240 and over -----	1	1	22	-	15	-	-	5	-	2	4	13	-	-	660	8	-	-	78	-	14
Number of employees -----	772	1,574	5,296	1,214	7,289	1,245	1,602	3,969	1,358	8,965	601	1,621	1,256	2,180	12,862	5,348	1,039	2,589	2,627	1,289	2,706
Average weekly earnings ¹ -----	\$167.00	\$185.50	\$184.00	\$161.00	\$184.50	\$164.50	\$170.00	\$195.50	\$165.00	\$196.50	\$167.50	\$179.00	\$175.50	\$180.50	\$209.50	\$172.50	\$175.50	\$171.00	\$211.00	\$178.00	\$179.50

See footnotes at end of table.

Table 7. Earnings distribution: General duty nurses—Continued

(Distribution of full-time general duty nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$150 -----	4	-	-	-	2	-	-	-	19	1	16	-	-	-	-	6	-	1	-	28	30
\$150 and under \$160 -----	129	-	22	82	68	46	144	-	44	-	75	-	-	23	-	21	-	52	-	58	2
\$160 and under \$170 -----	278	-	70	160	47	25	132	-	19	-	64	-	-	227	-	70	-	26	-	92	61
\$170 and under \$180 -----	241	42	326	80	32	13	141	14	90	143	55	-	-	208	89	64	-	89	22	151	73
\$180 and under \$190 -----	200	102	217	33	142	21	81	81	108	193	10	-	60	143	182	40	-	53	69	152	15
\$190 and under \$200 -----	82	56	114	9	216	10	36	71	32	170	5	-	116	162	1,327	22	-	52	184	37	32
\$200 and under \$210 -----	23	22	253	29	123	-	18	103	6	63	-	-	108	15	1,546	10	-	49	277	-	-
\$210 and under \$220 -----	28	45	4	1	101	-	6	93	5	62	-	-	-	1	284	12	-	57	540	-	51
\$220 and under \$230 -----	2	6	12	-	56	-	-	92	4	166	-	-	-	-	73	7	-	-	384	-	23
\$230 and under \$240 -----	-	4	34	-	69	-	-	62	-	275	-	-	-	2	3	7	-	1	199	-	47
\$240 and under \$250 -----	-	11	2	-	50	-	-	18	-	277	-	-	-	-	25	6	-	-	201	-	25
\$250 and over -----	-	26	-	-	13	-	-	-	-	28	-	-	-	-	-	-	-	-	63	-	37
Number of employees -----	987	314	1,054	394	919	115	558	534	327	1,378	225	(²)	284	781	3,529	265	(²)	380	1,939	518	396
Average weekly earnings ¹ -----	\$175.00	\$202.50	\$188.00	\$171.50	\$199.50	\$168.50	\$171.00	\$209.00	\$178.00	\$216.50	\$165.50	(²)	\$196.00	\$179.00	\$201.50	\$180.50	(²)	\$186.00	\$218.00	\$174.00	\$200.00

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² No data reported or data that do not meet publication criteria.

Table 8. Earnings distribution: Medical technologists

(Distribution of full-time medical technologists in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 121 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San- Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$130-----	2	2	5	3	2	6	8	-	-	-	85	4	2	-	-	78	4	29	-	-	-
\$130 and under \$140-----	9	2	38	18	15	26	3	3	15	-	18	17	7	-	5	84	-	12	-	3	-
\$140 and under \$150-----	9	16	114	23	51	4	24	-	45	-	32	15	7	-	5	90	15	13	-	4	-
\$150 and under \$160-----	21	9	138	49	158	49	63	5	92	-	39	51	7	3	79	92	1	38	-	29	11
\$160 and under \$170-----	44	42	199	49	206	85	98	29	75	-	67	58	58	33	60	77	10	88	-	44	39
\$170 and under \$180-----	60	61	139	28	293	49	87	68	70	2	55	45	60	53	269	166	28	83	-	34	81
\$180 and under \$190-----	33	97	134	23	236	38	43	103	33	9	30	38	131	51	328	95	49	52	13	36	89
\$190 and under \$200-----	18	81	91	23	283	9	29	188	8	73	10	26	78	97	420	42	110	39	25	27	57
\$200 and under \$210-----	15	39	53	20	151	3	26	204	4	167	8	16	54	66	393	28	3	16	61	9	28
\$210 and under \$220-----	7	19	21	7	64	-	6	151	3	215	1	5	32	55	178	16	3	21	51	4	26
\$220 and under \$230-----	3	27	24	24	68	-	-	53	1	93	-	2	4	8	139	3	-	6	66	-	13
\$230 and under \$240-----	1	8	12	2	16	-	2	58	-	159	-	1	4	10	79	7	-	2	68	-	8
\$240 and under \$250-----	-	14	2	-	7	-	1	27	-	188	-	-	6	4	38	10	-	2	131	-	4
\$250 and under \$260-----	-	2	-	-	4	-	-	33	-	187	2	-	1	2	24	-	-	-	94	-	2
\$260 and over-----	-	1	2	1	6	-	-	4	-	199	2	-	-	3	17	-	-	-	67	-	-
Number of employees-----	222	420	972	270	1,560	269	390	926	346	1,292	349	278	451	385	2,034	788	223	401	576	190	358
Average weekly earnings ¹ -----	\$ 175.00	\$ 189.50	\$ 172.50	\$ 175.50	\$ 183.50	\$ 165.00	\$ 172.00	\$ 204.50	\$ 163.50	\$ 235.50	\$ 155.50	\$ 170.50	\$ 186.50	\$ 196.00	\$ 197.00	\$ 163.50	\$ 185.00	\$ 173.00	\$ 237.00	\$ 174.50	\$ 188.00
Nongovernment hospitals																					
Under \$130-----	2	-	5	3	2	6	4	-	-	-	44	3	2	-	-	78	4	26	-	-	-
\$130 and under \$140-----	7	-	31	18	7	25	3	3	15	-	15	17	7	-	5	84	-	12	-	2	-
\$140 and under \$150-----	7	11	81	23	29	4	24	-	37	-	18	14	7	-	5	90	15	12	-	2	-
\$150 and under \$160-----	17	6	121	49	87	38	50	5	86	-	18	51	7	3	11	92	1	31	-	7	6
\$160 and under \$170-----	19	14	177	49	147	62	82	27	64	-	44	38	58	33	45	77	3	87	-	20	33
\$170 and under \$180-----	32	54	113	24	250	37	67	66	26	2	39	36	60	41	210	149	26	77	-	17	63
\$180 and under \$190-----	7	82	125	18	211	27	28	103	10	9	28	27	131	37	273	66	44	50	13	20	51
\$190 and under \$200-----	6	77	75	4	268	8	28	178	2	73	8	22	55	82	364	41	64	37	21	23	40
\$200 and under \$210-----	6	27	44	10	132	2	17	197	1	166	8	2	46	40	362	28	3	11	52	2	25
\$210 and under \$220-----	3	17	21	4	56	-	4	121	16	184	1	2	11	33	142	16	2	10	36	-	23
\$220 and under \$230-----	2	15	20	-	59	-	-	33	-	93	-	1	2	2	120	3	-	4	53	-	4
\$230 and under \$240-----	1	7	12	1	14	-	-	33	-	147	-	1	2	2	63	7	-	2	45	-	2
\$240 and under \$250-----	-	12	2	-	4	-	-	18	-	152	-	-	1	2	37	10	-	-	97	-	2
\$250 and under \$260-----	-	2	-	-	3	-	-	1	-	135	2	-	-	2	24	-	-	-	57	-	2
\$260 and over-----	-	-	2	1	5	-	-	4	-	54	2	-	-	-	15	-	-	-	19	-	-
Number of employees-----	109	324	829	204	1,274	209	307	789	241	1,015	227	214	388	277	1,676	741	162	359	393	93	251
Average weekly earnings ¹ -----	\$ 171.00	\$ 191.50	\$ 173.00	\$ 165.50	\$ 185.50	\$ 163.50	\$ 171.00	\$ 200.50	\$ 158.00	\$ 228.50	\$ 160.00	\$ 166.50	\$ 183.00	\$ 191.50	\$ 199.00	\$ 162.50	\$ 183.50	\$ 171.00	\$ 231.50	\$ 177.50	\$ 187.00

See footnotes at end of table.

Table 8. Earnings distribution: Medical technologists—Continued

(Distribution of full-time medical technologists in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings¹, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$130 -----	-	2	-	-	-	-	4	-	-	-	41	-	-	-	-	-	-	3	-	-	-
\$130 and under \$140 -----	2	2	7	-	8	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-
\$140 and under \$150 -----	2	5	33	-	22	-	-	-	8	-	14	-	-	-	-	-	-	1	-	-	2
\$150 and under \$160 -----	4	3	17	-	71	11	13	-	6	-	21	-	-	-	68	-	-	7	-	22	5
\$160 and under \$170 -----	25	28	22	-	59	23	16	2	11	-	23	-	-	-	15	-	-	1	-	24	6
\$170 and under \$180 -----	28	7	26	-	43	12	20	2	44	-	16	-	-	12	59	17	44	6	-	17	18
\$180 and under \$190 -----	26	15	9	-	25	11	15	-	23	-	2	-	-	14	55	29	-	2	-	16	38
\$190 and under \$200 -----	12	4	16	-	15	1	1	10	6	-	2	-	-	15	56	1	-	2	4	4	17
\$200 and under \$210 -----	9	12	9	-	19	1	9	7	3	1	-	-	-	26	31	-	-	5	9	7	3
\$210 and under \$220 -----	4	2	-	-	8	-	-	30	3	31	-	-	-	22	36	-	-	11	15	4	3
\$220 and under \$230 -----	1	12	4	-	9	-	2	20	1	-	-	-	-	6	19	-	-	2	13	-	9
\$230 and under \$240 -----	-	1	-	-	2	-	25	-	-	12	-	-	-	8	16	-	-	-	23	-	6
\$240 and under \$250 -----	-	2	-	-	3	-	1	9	-	36	-	-	-	2	1	-	-	2	34	-	2
\$250 and under \$260 -----	-	-	-	-	1	-	-	32	-	52	-	-	-	-	-	-	-	-	37	-	-
\$260 and over -----	-	1	-	-	1	-	-	-	-	145	-	-	-	3	2	-	-	-	48	-	-
Number of employees -----	113	96	143	(²)	286	60	83	137	105	277	122	(³)	(³)	108	358	47	(⁴)	42	183	97	107
Average weekly earnings ¹ -----	\$ 179.00	\$ 183.50	\$ 168.00	(⁵)	\$ 173.50	\$ 168.50	\$ 175.00	\$ 227.00	\$ 177.00	\$ 260.50	\$ 147.50	(⁵)	(⁵)	\$ 207.00	\$ 188.00	\$ 180.50	(⁵)	\$ 188.00	\$ 248.50	\$ 172.00	\$ 191.00

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² Workers were distributed as follows: 32 at under \$115; 12 at \$115 to \$120; 21 at \$120 to \$125; and 20 at \$125 to \$130.

³ Workers were distributed as follows: 51 at \$260 to \$270; 96 at \$270 to \$280; and 52 at \$280 and over.

⁴ Workers were distributed as follows: 14 at \$260 to \$270; and 32 at \$270 to \$280; and 21 at \$280 and over.

⁵ No data reported or data that do not meet publication criteria.

Table 9. Earnings distribution: Radiologic technologists (x-ray)

(Distribution of full-time radiologic technologists (x-ray) in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, ¹ 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$120 -----	8	3	-	1	2	11	4	-	12	-	13	-	22	-	-	37	-	8	-	-	3
\$120 and under \$130 -----	34	12	30	17	16	23	53	-	76	-	27	4	30	20	-	139	2	37	-	-	4
\$130 and under \$140 -----	45	40	49	63	46	35	59	9	69	-	27	9	56	82	-	139	6	61	-	7	5
\$140 and under \$150 -----	60	51	139	37	83	46	29	47	47	-	36	27	29	81	2	99	23	64	-	10	31
\$150 and under \$160 -----	41	60	97	24	148	23	12	77	31	19	19	59	19	56	9	78	30	51	4	30	61
\$160 and under \$170 -----	11	46	118	14	171	4	8	89	3	142	16	43	12	12	96	43	52	30	31	22	22
\$170 and under \$180 -----	6	19	63	12	124	2	6	105	2	153	2	36	5	3	75	18	13	11	34	12	29
\$180 and under \$190 -----	4	9	29	10	81	-	3	46	-	161	5	16	9	1	151	13	-	9	41	4	21
\$190 and under \$200 -----	4	5	21	-	70	2	1	21	1	98	2	14	6	-	159	11	1	1	48	4	15
\$200 and under \$210 -----	-	-	22	9	50	-	-	30	-	83	2	6	1	-	161	-	-	-	59	-	3
\$210 and under \$220 -----	-	2	14	-	4	-	-	22	-	96	-	-	-	-	166	-	-	-	44	-	3
\$220 and over -----	-	-	-	-	12	-	-	11	-	47	1	-	-	-	367	-	-	-	26	-	1
Number of employees -----	213	247	582	187	807	146	175	457	241	799	150	214	189	255	1,186	577	127	272	287	89	198
Average weekly earnings ¹ -----	\$143.50	\$153.50	\$159.50	\$149.50	\$168.00	\$140.50	\$138.50	\$173.00	\$136.50	\$188.50	\$144.50	\$163.50	\$142.50	\$144.50	\$207.50	\$141.00	\$158.00	\$146.00	\$196.00	\$160.00	\$163.50
Nongovernment hospitals																					
Under \$120 -----	2	2	-	1	-	10	2	-	7	-	6	-	22	-	-	35	-	4	-	-	3
\$120 and under \$130 -----	17	8	22	17	15	20	38	-	68	-	17	4	30	12	-	138	-	32	-	-	4
\$130 and under \$140 -----	25	32	49	63	42	25	42	9	55	-	21	6	56	64	-	138	5	58	-	4	5
\$140 and under \$150 -----	23	45	114	32	57	44	24	47	44	-	21	25	29	67	-	97	20	59	-	7	31
\$150 and under \$160 -----	13	53	77	16	127	22	11	69	11	19	18	53	13	41	-	76	23	42	4	20	41
\$160 and under \$170 -----	6	33	84	2	155	4	8	88	2	139	7	36	2	8	44	31	45	10	6	14	21
\$170 and under \$180 -----	3	14	45	2	107	2	5	97	2	134	1	32	2	-	55	15	7	10	26	2	20
\$180 and under \$190 -----	4	8	24	3	75	-	1	35	-	126	2	16	1	-	133	5	-	9	19	-	17
\$190 and under \$200 -----	-	4	9	-	57	2	1	15	1	81	2	14	2	-	158	9	1	1	29	4	11
\$200 and under \$210 -----	-	-	10	-	40	-	-	6	-	77	2	6	-	-	149	-	-	-	34	-	2
\$210 and under \$220 -----	-	2	14	-	3	-	-	5	-	27	-	-	-	-	159	-	-	-	20	-	2
\$220 and over -----	-	-	-	-	10	-	-	1	-	23	1	-	-	-	367	-	-	-	14	-	-
Number of employees -----	93	201	448	136	688	129	132	372	190	626	98	192	157	192	1,065	544	101	225	152	51	157
Average weekly earnings ¹ -----	\$143.50	\$153.50	\$158.00	\$140.50	\$168.00	\$141.50	\$139.00	\$167.50	\$135.50	\$184.00	\$145.00	\$164.00	\$136.00	\$144.00	\$211.00	\$139.50	\$158.50	\$144.50	\$196.50	\$158.50	\$162.00

See footnotes at end of table.

Table 9. Earnings distribution: Radiologic technologists (x-ray)—Continued

(Distribution of full-time radiologic technologists (x-ray) in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, ¹ 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$120 -----	6	1	-	-	2	1	2	-	5	-	7	-	-	-	-	2	-	4	-	-	-
\$120 and under \$130 -----	17	4	8	-	1	3	15	-	8	-	10	-	-	-	-	1	-	5	-	-	-
\$130 and under \$140 -----	20	8	-	-	4	10	17	-	14	-	6	-	-	18	-	1	-	3	-	3	-
\$140 and under \$150 -----	37	6	25	5	26	2	5	-	3	-	15	-	-	14	2	2	-	5	-	3	-
\$150 and under \$160 -----	28	7	20	8	21	1	1	8	20	-	1	-	-	15	9	2	-	9	-	10	20
\$160 and under \$170 -----	5	13	34	12	16	-	-	1	1	3	9	-	-	4	52	12	-	20	25	8	1
\$170 and under \$180 -----	3	5	18	10	17	-	1	8	-	19	1	-	-	3	20	3	-	1	8	10	9
\$180 and under \$190 -----	-	1	5	7	6	-	2	11	-	35	3	-	-	1	18	8	-	-	22	4	4
\$190 and under \$200 -----	4	1	12	-	13	-	-	6	-	17	-	-	-	-	1	2	-	-	19	-	4
\$200 and under \$210 -----	-	-	12	9	10	-	-	24	-	6	-	-	-	-	12	-	-	-	25	-	1
\$210 and under \$220 -----	-	-	-	-	1	-	-	17	-	69	-	-	-	-	7	-	-	-	25	-	1
\$220 and over -----	-	-	-	-	2	-	-	10	-	24	-	-	-	-	-	-	-	-	12	-	1
Number of employees -----	120	46	134	51	119	17	43	85	51	173	52	(³)	(³)	63	121	33	(³)	47	135	38	41
Average weekly earnings ¹ -----	\$ 144.00	\$ 153.00	\$ 164.00	\$ 173.50	\$ 168.50	\$ 133.50	\$ 135.50	\$ 198.00	\$ 140.00	\$ 203.50	\$ 143.50	(³)	(³)	\$ 145.50	\$ 177.00	\$ 161.50	(³)	\$ 150.50	\$ 196.00	\$ 162.00	\$ 170.00

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² Workers were distributed as follows: 166 at \$220 to \$230; 88 at \$230 to \$240; 51 at \$240 to \$250; and 62 at \$250 and over.

³ No data reported or data that do not meet publication criteria.

Table 10. Earnings distribution: Switchboard operators

(Distribution of full-time switchboard operators in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	All hospitals																				
Under \$ 80 -----	-	-	-	3	1	1	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-
\$ 80 and under \$ 85 -----	2	-	-	5	-	10	1	2	29	-	-	8	3	1	-	26	-	-	-	-	-
\$ 85 and under \$ 90 -----	3	-	-	5	-	12	10	-	52	-	7	6	3	1	-	8	-	5	-	-	-
\$ 90 and under \$ 95 -----	12	17	8	3	10	14	11	3	22	-	5	31	4	7	-	32	-	6	-	7	-
\$ 95 and under \$ 100 -----	18	5	10	11	4	23	15	6	22	5	6	13	3	15	16	13	2	20	-	5	-
\$ 100 and under \$ 110 -----	39	36	45	34	35	16	14	25	14	103	53	24	7	36	8	69	19	38	5	17	6
\$ 110 and under \$ 120 -----	26	9	58	23	74	9	29	81	8	138	7	25	13	38	115	94	12	46	-	21	31
\$ 120 and under \$ 130 -----	7	17	41	5	114	-	15	93	-	192	-	6	9	14	195	63	17	29	29	3	21
\$ 130 and under \$ 140 -----	3	34	40	16	65	-	7	56	-	98	-	-	8	7	163	22	-	14	43	-	20
\$ 140 and under \$ 150 -----	-	20	31	4	57	-	-	5	-	57	2	-	2	3	300	22	-	-	46	-	11
\$ 150 and under \$ 160 -----	-	2	4	-	16	-	-	1	-	-	-	-	-	-	170	16	-	-	48	-	1
\$ 160 and over -----	-	-	-	-	18	-	-	² 33	-	-	-	-	-	-	103	-	-	-	20	-	1
Number of employees -----	110	140	237	109	394	85	102	305	162	593	80	113	52	122	1,070	365	50	158	191	53	100
Average weekly earnings ¹ -----	\$ 105.50	\$ 120.50	\$ 121.00	\$ 110.50	\$ 127.50	\$ 96.00	\$ 108.00	\$ 127.00	\$ 90.00	\$ 122.00	\$ 102.50	\$ 101.00	\$ 113.50	\$ 111.00	\$ 139.50	\$ 114.50	\$ 114.00	\$ 112.00	\$ 143.00	\$ 108.00	\$ 125.50
	Nongovernment hospitals																				
Under \$ 80 -----	-	-	-	3	1	1	-	-	³ 15	-	-	-	-	-	-	-	-	-	-	-	-
\$ 80 and under \$ 85 -----	1	-	-	3	-	10	1	2	22	-	-	8	3	1	26	-	-	-	-	-	-
\$ 85 and under \$ 90 -----	3	-	-	3	-	12	10	-	48	-	7	5	3	1	-	3	-	5	-	-	-
\$ 90 and under \$ 95 -----	5	16	8	3	8	12	11	3	21	-	5	22	4	7	-	28	-	5	-	6	-
\$ 95 and under \$ 100 -----	11	-	10	11	4	18	12	6	14	5	6	12	3	12	16	13	2	9	-	5	-
\$ 100 and under \$ 110 -----	16	36	44	31	29	12	12	25	5	103	38	20	7	34	-	59	15	30	5	14	6
\$ 110 and under \$ 120 -----	13	9	23	18	67	5	25	77	1	125	7	22	13	30	61	80	8	37	-	13	26
\$ 120 and under \$ 130 -----	1	13	34	2	105	-	8	80	-	173	-	5	9	10	111	58	15	18	19	3	19
\$ 130 and under \$ 140 -----	-	30	28	-	61	-	1	50	-	79	-	-	8	4	108	14	-	8	38	-	26
\$ 140 and under \$ 150 -----	-	7	18	-	51	-	-	2	-	21	2	-	2	-	237	19	-	-	32	-	11
\$ 150 and under \$ 160 -----	-	-	1	-	13	-	-	1	-	-	-	-	-	-	158	3	-	-	26	-	-
\$ 160 and over -----	-	-	-	-	16	-	-	2	-	-	-	-	-	-	⁴ 102	-	-	-	11	-	1
Number of employees -----	50	111	166	74	355	70	80	248	126	506	65	94	52	99	793	303	40	112	131	41	89
Average weekly earnings ¹ -----	\$ 103.00	\$ 118.00	\$ 119.00	\$ 103.50	\$ 127.50	\$ 94.50	\$ 105.00	\$ 121.50	\$ 87.50	\$ 120.00	\$ 102.50	\$ 101.00	\$ 113.50	\$ 109.00	\$ 142.50	\$ 112.50	\$ 114.50	\$ 111.00	\$ 141.00	\$ 107.00	\$ 125.50

See footnotes at end of table.

Table 10. Earnings distribution: Switchboard operators—Continued

(Distribution of full-time switchboard operators in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles— Long Beach and Anaheim— Santa Ana— Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis— St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco— Oakland	Seattle— Everett	Wash- ington
	Government (non-Federal) hospitals																				
\$ 80 and under \$ 85 -----	1	-	-	2	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-
\$ 85 and under \$ 90 -----	-	-	-	2	-	-	-	-	4	-	-	-	-	-	-	5	-	-	-	-	-
\$ 90 and under \$ 95 -----	7	1	-	-	2	-	-	-	1	-	-	-	-	-	-	4	-	1	-	1	-
\$ 95 and under \$ 100 -----	7	5	-	-	-	-	3	-	8	-	-	-	-	3	-	-	-	11	-	-	-
\$ 100 and under \$ 110 -----	23	-	1	3	6	-	2	-	9	-	-	-	-	2	8	10	-	8	-	3	-
\$ 110 and under \$ 120 -----	13	-	35	5	7	-	4	4	7	13	-	-	-	8	54	14	-	9	-	8	-
\$ 120 and under \$ 130 -----	6	4	7	3	9	-	7	13	-	19	-	-	-	4	84	5	-	11	10	-	-
\$ 130 and under \$ 140 -----	3	4	12	16	4	-	6	6	-	19	-	-	-	3	55	8	-	6	5	-	-
\$ 140 and under \$ 150 -----	-	13	13	4	6	-	-	3	-	36	-	-	-	3	63	3	-	-	14	-	-
\$ 150 and under \$ 160 -----	-	2	3	-	3	-	-	-	-	-	-	-	-	-	12	13	-	-	22	-	-
\$ 160 and over -----	-	-	-	-	2	-	-	31	-	-	-	-	-	-	1	-	-	-	9	-	-
Number of employees -----	60	29	71	35	39	(⁵)	22	57	36	87	(⁵)	(⁵)	(⁵)	23	277	62	(⁵)	46	60	12	(⁵)
Average weekly earnings ¹ -----	\$ 108.00	\$ 131.00	\$ 126.50	\$ 125.00	\$ 126.50	(⁵)	\$ 119.50	\$ 151.50	\$ 99.00	\$ 134.50	(⁵)	(⁵)	(⁵)	\$ 119.50	\$ 130.50	\$ 124.00	(⁵)	\$ 113.50	\$ 146.50	\$ 110.00	(⁵)

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² Workers were distributed as follows: 7 at \$160 to \$170; 25 at \$170 to \$180; and 1 at \$190 to \$200.

³ Workers were distributed as follows: 3 at \$65 to \$70; 5 at \$70 to \$75; and 7 at \$75 to \$80.

⁴ Workers were distributed as follows: 75 at \$160 to \$170; 22 at \$170 to \$180; and 5 at \$180 to \$190.

⁵ No data reported or data that do not meet publication criteria.

Table 11. Earnings distribution: Ward clerks

(Distribution of full-time ward clerks in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$ 80 -----	10	-	5	10	-	34	8	-	131	-	-	17	-	-	-	-	-	60	-	-	-
\$ 80 and under \$ 85 -----	34	2	5	5	9	52	25	-	145	2	6	29	2	-	-	4	2	57	-	-	-
\$ 85 and under \$ 90 -----	39	-	18	16	4	102	37	-	119	-	20	73	61	1	-	21	1	75	-	1	-
\$ 90 and under \$ 95 -----	84	4	18	44	51	102	40	9	120	25	35	65	53	19	-	47	4	102	-	8	10
\$ 95 and under \$ 100 -----	86	20	125	72	81	31	71	39	67	51	181	67	47	38	-	151	10	182	-	28	39
\$ 100 and under \$ 110 -----	111	171	242	59	254	81	127	370	50	372	99	110	95	206	91	433	49	255	10	82	189
\$ 110 and under \$ 120 -----	67	114	189	25	480	12	118	329	26	422	24	97	42	123	426	251	85	165	25	40	114
\$ 120 and under \$ 130 -----	30	147	90	2	299	-	30	496	8	310	10	89	6	62	308	128	53	55	50	12	136
\$ 130 and under \$ 140 -----	1	169	61	-	493	-	20	215	2	172	-	3	-	16	807	74	-	28	112	-	91
\$ 140 and under \$ 150 -----	-	79	33	-	261	-	-	34	-	43	-	-	21	6	485	32	-	43	111	2	20
\$ 150 and under \$ 160 -----	-	31	14	-	105	-	-	8	-	29	-	-	67	8	91	2	-	-	95	-	21
\$ 160 and over -----	-	-	-	-	9	-	-	28	-	-	-	-	-	5	38	54	-	-	32	-	6
Number of employees -----	462	737	800	233	2,046	414	476	1,528	668	1,426	375	550	394	484	2,246	1,197	204	979	435	173	626
Average weekly earnings ¹ -----	\$ 100.00	\$ 122.00	\$ 111.50	\$ 98.50	\$ 124.50	\$ 91.50	\$ 104.50	\$ 119.50	\$ 88.50	\$ 117.50	\$ 99.50	\$ 102.50	\$ 111.50	\$ 112.00	\$ 131.00	\$ 116.00	\$ 112.50	\$ 101.50	\$ 142.00	\$ 107.00	\$ 118.00
Nongovernment hospitals																					
Under \$ 80 -----	10	-	5	10	-	31	6	-	102	-	-	7	-	-	-	-	-	54	-	-	-
\$ 80 and under \$ 85 -----	14	2	5	5	7	52	24	-	137	2	6	28	2	-	-	4	2	57	-	-	-
\$ 85 and under \$ 90 -----	8	-	18	16	2	99	33	-	116	-	17	73	61	1	-	21	1	75	-	1	-
\$ 90 and under \$ 95 -----	28	4	18	44	33	83	32	9	52	25	33	65	53	19	-	46	4	91	-	8	10
\$ 95 and under \$ 100 -----	35	11	97	70	76	17	55	39	37	51	109	67	47	35	-	146	10	146	-	15	38
\$ 100 and under \$ 110 -----	43	160	190	59	224	38	88	340	34	372	52	76	95	171	33	419	48	238	10	73	155
\$ 110 and under \$ 120 -----	21	108	166	25	421	-	76	303	15	422	10	67	42	85	108	243	84	141	16	27	92
\$ 120 and under \$ 130 -----	5	134	79	2	281	-	29	447	7	293	5	25	6	30	175	128	48	40	32	11	104
\$ 130 and under \$ 140 -----	1	163	58	-	330	-	12	207	2	148	-	3	-	8	788	60	-	62	-	82	
\$ 140 and under \$ 150 -----	-	55	31	-	233	-	-	14	-	28	-	-	-	4	481	-	-	75	2	9	
\$ 150 and under \$ 160 -----	-	-	12	-	105	-	-	-	-	-	-	-	-	-	91	2	-	-	55	-	4
\$ 160 and over -----	-	-	-	-	9	-	-	-	-	-	-	-	-	1	38	54	-	-	-	-	3
Number of employees -----	165	637	679	231	1,721	320	355	1,359	502	1,341	232	411	306	354	1,714	1,123	197	842	250	137	497
Average weekly earnings ¹ -----	\$ 98.50	\$ 120.50	\$ 112.00	\$ 98.50	\$ 124.00	\$ 89.00	\$ 103.50	\$ 118.00	\$ 87.00	\$ 116.00	\$ 98.50	\$ 99.00	\$ 99.50	\$ 109.50	\$ 135.50	\$ 115.00	\$ 112.00	\$ 100.00	\$ 138.50	\$ 107.00	\$ 116.50

See footnotes at end of table.

Table 11. Earnings distribution: Ward clerks—Continued

(Distribution of full-time ward clerks in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, ¹ 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$ 80 -----	-	-	-	-	-	3	2	-	29	-	-	-	-	-	-	-	-	6	-	-	-
\$ 80 and under \$ 85 -----	20	-	-	-	2	-	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-
\$ 85 and under \$ 90 -----	31	-	-	-	2	3	4	-	3	-	3	-	-	-	-	-	1	-	-	-	-
\$ 90 and under \$ 95 -----	56	-	-	-	18	19	8	-	68	-	2	-	-	-	-	-	-	11	-	-	-
\$ 95 and under \$ 100 -----	51	9	28	-	5	14	16	-	30	-	72	-	-	3	-	5	-	36	-	-	1
\$ 100 and under \$ 110 -----	68	11	52	-	30	43	39	30	16	-	47	-	-	35	58	14	-	17	-	-	34
\$ 110 and under \$ 120 -----	46	6	23	-	59	12	42	26	11	-	14	-	-	38	318	8	-	24	9	-	22
\$ 120 and under \$ 130 -----	25	13	11	-	18	-	1	49	1	17	5	-	-	32	133	-	-	15	18	-	32
\$ 130 and under \$ 140 -----	-	6	3	-	163	-	8	8	-	24	-	-	-	8	19	14	-	28	50	-	9
\$ 140 and under \$ 150 -----	-	24	2	-	28	-	-	20	-	15	-	-	21	2	4	32	-	-	36	-	11
\$ 150 and under \$ 160 -----	-	31	2	-	-	-	-	8	-	29	-	-	67	8	-	-	-	-	40	-	17
\$ 160 and over -----	-	-	-	-	-	-	-	28	-	-	-	-	-	4	-	-	-	-	32	-	3
Number of employees -----	297	100	121	(²)	325	94	121	169	166	85	143	(²)	88	130	532	74	(²)	137	185	(²)	129
Average weekly earnings ¹ -----	\$ 101.00	\$ 134.00	\$ 109.00	(²)	\$ 127.50	\$ 101.00	\$ 107.50	\$ 132.50	\$ 92.50	\$ 140.00	\$ 102.00	(²)	\$ 154.50	\$ 120.50	\$ 117.00	\$ 127.50	(²)	\$ 111.50	\$ 146.50	(²)	\$ 125.50

¹ Earnings data relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² No data reported or data that do not meet publication criteria.

Table 12. Earnings distribution: Licensed practical nurses

(Distribution of full-time licensed practical nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, ¹ 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	All hospitals																				
Under \$95 -----	1	-	-	3	-	74	-	-	72	-	2	-	-	-	-	3	-	4	-	-	-
\$95 and under \$100 -----	-	-	-	9	-	129	6	-	134	-	-	-	-	-	-	-	-	4	-	3	-
\$100 and under \$105 -----	23	-	1	31	-	136	126	-	402	-	18	16	-	-	22	2	-	41	-	1	-
\$105 and under \$110 -----	52	2	-	151	39	315	122	-	364	-	75	91	35	-	-	110	-	74	-	7	-
\$110 and under \$115 -----	104	6	2	197	123	109	72	-	257	-	96	132	73	26	-	84	46	155	-	108	28
\$115 and under \$120 -----	112	26	14	207	111	122	106	-	303	18	108	97	68	71	-	226	33	205	-	206	82
\$120 and under \$125 -----	149	48	80	235	201	27	101	39	350	173	156	186	100	226	3	593	79	307	-	249	160
\$125 and under \$130 -----	102	73	96	122	254	29	83	36	98	185	367	106	96	281	1	577	104	315	-	104	176
\$130 and under \$140 -----	110	300	475	113	628	30	41	298	176	1,428	117	147	151	382	92	849	152	375	38	68	357
\$140 and under \$150 -----	14	423	699	21	763	17	7	787	14	779	38	139	97	213	3,520	458	331	229	152	3	218
\$150 and under \$160 -----	9	295	392	25	575	28	4	1,056	11	598	4	47	58	53	1,245	299	25	140	343	-	226
\$160 and under \$170 -----	1	256	436	37	498	-	-	597	-	711	-	13	54	3	972	216	-	-	497	-	78
\$170 and under \$180 -----	-	194	104	-	272	-	-	236	1	348	-	2	1	-	972	55	-	-	614	-	48
\$180 and under \$190 -----	-	176	80	-	157	-	-	351	-	268	-	1	-	-	311	9	-	-	95	-	20
\$190 and over -----	-	160	44	-	63	-	-	142	-	-	-	-	-	-	261	21	-	-	-	-	3
Number of employees -----	677	11,959	2,423	1,151	3,684	1,016	668	3,542	2,182	4,508	981	977	733	1,255	7,397	3,502	770	1,849	1,739	749	1,396
Average weekly earnings ¹ -----	\$ 121.50	\$ 156.50	\$ 149.50	\$ 121.50	\$ 147.50	\$ 110.00	\$ 115.50	\$ 157.50	\$ 113.50	\$ 149.00	\$ 124.00	\$ 126.50	\$ 132.50	\$ 132.00	\$ 156.50	\$ 134.50	\$ 135.50	\$ 128.00	\$ 164.50	\$ 121.00	\$ 139.50
Nongovernment hospitals																					
Under \$95 -----	1	-	-	3	-	74	-	-	59	-	2	-	-	-	-	3	-	-	-	-	-
\$95 and under \$100 -----	-	-	-	9	-	118	6	-	127	-	-	-	-	-	-	-	-	-	3	-	-
\$100 and under \$105 -----	22	-	1	31	-	116	86	-	352	-	3	16	-	-	22	2	-	33	-	-	-
\$105 and under \$110 -----	17	2	-	151	39	277	81	-	337	-	54	63	35	-	-	104	-	66	-	4	-
\$110 and under \$115 -----	30	6	2	197	67	97	47	-	250	-	80	72	73	-	-	84	30	151	-	85	28
\$115 and under \$120 -----	44	26	14	167	89	111	89	-	279	18	63	70	68	64	-	226	33	196	-	152	82
\$120 and under \$125 -----	37	48	64	179	174	20	89	39	170	173	123	170	100	208	-	578	71	285	-	224	113
\$125 and under \$130 -----	34	68	89	105	239	19	56	36	85	185	234	88	96	232	-	556	98	284	-	84	121
\$130 and under \$140 -----	29	264	351	27	532	15	25	228	61	1,415	47	123	150	316	64	833	133	357	22	57	334
\$140 and under \$150 -----	3	384	532	-	508	4	7	721	8	676	-	71	96	182	767	421	318	134	58	3	154
\$150 and under \$160 -----	-	242	331	-	413	-	4	880	4	499	2	47	13	12	1,127	214	10	117	203	-	165
\$160 and under \$170 -----	-	155	194	-	352	-	-	588	-	523	-	13	-	-	885	67	-	-	170	-	23
\$170 and under \$180 -----	-	66	35	-	124	-	-	232	1	24	-	2	-	-	948	13	-	-	369	-	7
\$180 and under \$190 -----	-	16	71	-	61	-	-	2	-	6	-	1	-	-	252	-	-	-	63	-	2
\$190 and over -----	-	-	44	-	49	-	-	-	-	-	-	-	-	-	237	-	-	-	-	-	3
Number of employees -----	217	1,277	1,728	869	2,647	851	490	2,726	1,733	3,519	608	736	631	1,014	4,302	3,101	693	1,623	885	612	1,032
Average weekly earnings ¹ -----	\$ 119.50	\$ 146.50	\$ 148.00	\$ 116.50	\$ 145.00	\$ 107.50	\$ 116.00	\$ 153.50	\$ 111.00	\$ 143.00	\$ 122.50	\$ 127.00	\$ 127.50	\$ 131.50	\$ 163.50	\$ 131.50	\$ 135.50	\$ 127.00	\$ 165.00	\$ 121.50	\$ 136.50

See footnotes at end of table.

Table 12. Earnings distribution: Licensed practical nurses—Continued

(Distribution of full-time licensed practical nurses in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, ¹ 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$95 -----	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	4	-	-	-
\$95 and under \$100 -----	-	-	-	-	-	11	-	-	7	-	-	-	-	-	-	-	-	4	-	-	-
\$100 and under \$105 -----	1	-	-	-	-	20	40	-	50	-	15	-	-	-	-	-	-	8	-	1	-
\$105 and under \$110 -----	35	-	-	-	-	38	41	-	27	-	21	-	-	-	-	6	-	8	-	3	-
\$110 and under \$115 -----	74	-	-	-	56	12	25	-	7	-	16	-	-	26	-	7	-	4	-	23	-
\$115 and under \$120 -----	62	-	-	40	22	11	17	-	24	-	45	-	-	7	-	-	-	9	-	54	-
\$120 and under \$125 -----	112	-	16	56	27	7	12	-	180	-	33	-	-	18	3	15	-	22	-	25	47
\$125 and under \$130 -----	68	5	7	17	15	10	27	-	13	-	133	-	-	49	1	21	-	31	-	20	55
\$130 and under \$140 -----	81	36	124	86	96	15	16	70	115	13	70	-	-	66	28	16	-	18	16	11	23
\$140 and under \$150 -----	11	39	167	21	255	13	-	66	6	103	38	-	-	31	2,753	37	-	95	94	-	64
\$150 and under \$160 -----	9	53	61	25	162	28	-	176	7	99	2	-	-	41	116	95	-	23	140	-	61
\$160 and under \$170 -----	1	101	242	37	146	-	-	9	-	188	-	-	-	3	87	149	-	-	327	-	55
\$170 and under \$180 -----	-	128	69	-	148	-	-	4	-	324	-	-	-	-	24	42	-	-	245	-	41
\$180 and under \$190 -----	-	160	9	-	96	-	-	349	-	262	-	-	-	-	59	9	-	-	32	-	18
\$190 and over -----	-	160	-	-	14	-	-	142	-	-	-	-	-	-	24	21	-	-	-	-	-
Number of employees -----	460	682	695	282	1,037	165	178	816	449	989	373	(²)	(²)	241	3,095	411	(²)	226	854	137	364
Average weekly earnings ¹ -----	\$123.00	\$175.00	\$153.00	\$136.00	\$153.50	\$122.50	\$113.50	\$171.50	\$123.00	\$169.50	\$126.50	(²)	(²)	\$135.00	\$146.50	\$158.50	(²)	\$133.50	\$164.00	\$120.00	\$149.00

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² No data reported or data that do not meet publication criteria.

Table 13. Earnings distribution: Nursing aids

(Distribution of full-time nursing aids in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
Under \$70-----	11	-	-	3	-	7	9	-	232	-	-	-	-	-	-	-	-	30	-	-	-
\$70 and under \$75-----	27	-	15	6	10	304	8	-	393	-	-	17	-	-	-	-	1	292	-	-	-
\$75 and under \$80-----	92	-	5	59	4	213	16	3	544	-	6	112	30	-	-	5	-	176	-	-	-
\$80 and under \$85-----	220	52	95	277	57	301	294	24	699	-	77	352	157	-	-	45	7	392	16	4	-
\$85 and under \$90-----	415	-	49	199	142	413	285	154	259	123	162	402	227	-	-	390	8	1,074	16	2	48
\$90 and under \$95-----	418	96	210	766	329	270	338	280	260	200	635	330	309	65	-	444	15	658	10	51	162
\$95 and under \$100-----	256	70	345	335	638	91	179	355	325	562	508	466	249	55	-	611	53	453	10	89	159
\$100 and under \$110-----	378	943	1,509	226	1,504	144	288	1,578	78	3,361	276	362	426	1,238	660	1,492	443	890	11	227	750
\$110 and under \$120-----	149	846	950	59	1,911	70	148	1,728	29	2,311	38	155	104	246	961	1,364	401	948	96	158	761
\$120 and under \$130-----	8	832	622	146	1,538	-	28	1,651	9	1,899	2	18	6	109	4,728	249	55	150	194	32	416
\$130 and under \$140-----	-	263	744	135	2,045	-	2	187	2	576	-	-	14	14	8,431	54	6	-	414	25	66
\$140 and under \$150-----	-	175	144	65	716	-	-	34	-	1,422	-	-	36	-	4,946	103	-	-	683	-	4
\$150 and under \$160-----	-	375	76	12	75	-	-	12	-	-	-	1	215	2	1,926	343	2	-	1,199	4	-
\$160 and over-----	-	4	6	-	3	-	-	465	-	-	-	-	-	-	375	62	-	-	581	-	-
Number of employees-----	1,974	3,656	4,770	2,288	8,972	1,813	1,595	6,471	2,830	10,454	1,704	2,215	1,773	1,729	22,027	5,162	991	5,063	3,230	592	2,366
Average weekly earnings ¹ -----	\$ 94.00	\$ 119.50	\$ 114.50	\$ 99.50	\$ 119.50	\$ 86.50	\$ 95.00	\$ 117.00	\$ 83.00	\$ 117.00	\$ 95.50	\$ 94.00	\$ 104.50	\$ 108.00	\$ 135.00	\$ 110.50	\$ 108.00	\$ 96.00	\$ 147.00	\$ 107.00	\$ 111.00
Nongovernment hospitals																					
Under \$70-----	10	-	-	3	-	7	9	-	205	-	-	-	-	-	-	-	-	-	-	-	-
\$70 and under \$75-----	11	-	15	6	10	286	4	-	393	-	-	3	-	-	-	-	1	274	-	-	-
\$75 and under \$80-----	58	-	5	59	4	193	7	3	485	-	2	86	30	-	-	5	-	164	-	-	-
\$80 and under \$85-----	56	52	95	207	57	299	243	24	629	-	74	342	157	-	-	45	7	366	16	-	-
\$85 and under \$90-----	141	-	49	195	142	318	212	154	239	123	136	398	227	-	-	390	8	1,066	16	2	48
\$90 and under \$95-----	196	81	202	746	321	164	300	280	146	200	545	262	309	2	-	444	15	646	10	38	162
\$95 and under \$100-----	117	59	321	313	608	29	155	355	68	562	183	226	249	28	-	607	53	383	10	42	122
\$100 and under \$110-----	165	891	973	74	1,462	37	255	1,472	59	3,118	220	266	426	1,122	512	1,350	443	707	11	179	680
\$110 and under \$120-----	79	690	713	8	1,810	7	112	1,660	27	2,033	32	91	104	185	808	1,327	383	432	88	95	692
\$120 and under \$130-----	4	762	310	-	1,390	-	28	1,425	9	1,358	2	18	6	-	3,191	243	30	52	151	26	371
\$130 and under \$140-----	-	221	138	-	1,186	-	2	161	2	183	-	-	5	-	6,772	42	3	-	201	25	59
\$140 and under \$150-----	-	100	94	-	195	-	-	4	-	18	-	-	-	-	2,568	4	-	-	343	-	-
\$150 and under \$160-----	-	4	43	-	75	-	-	6	-	-	-	1	-	2	775	-	1	-	879	4	-
\$160 and over-----	-	-	6	-	3	-	-	2	-	-	-	-	-	-	369	60	-	-	139	-	-
Number of employees-----	837	2,860	2,964	1,611	7,263	1,340	1,327	5,546	2,262	7,595	1,194	1,693	1,513	1,339	14,995	4,517	944	4,090	1,864	411	2,134
Average weekly earnings ¹ -----	\$ 94.50	\$ 114.50	\$ 109.50	\$ 91.50	\$ 115.50	\$ 83.00	\$ 95.00	\$ 111.50	\$ 81.00	\$ 110.50	\$ 95.00	\$ 92.50	\$ 96.50	\$ 107.00	\$ 133.00	\$ 106.50	\$ 107.50	\$ 93.50	\$ 145.00	\$ 108.00	\$ 111.00

See footnotes at end of table.

Table 13. Earnings distribution: Nursing aids—Continued

(Distribution of full-time nursing aids in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles— Long Beach and Anaheim— Santa Ana— Garden Grove	Mern- phis	Miami	Mil- waukee	Minne- apolis— St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco— Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
Under \$75	17	-	-	-	-	18	4	-	27	-	-	-	-	-	-	-	-	48	-	-	-
\$75 and under \$80	34	-	-	-	-	20	9	-	59	-	4	-	-	-	-	-	-	12	-	-	-
\$80 and under \$85	164	-	-	70	-	2	51	-	70	-	3	-	-	-	-	-	-	26	-	4	-
\$85 and under \$90	274	-	-	4	-	95	73	-	20	-	26	-	-	-	-	-	-	8	-	-	-
\$90 and under \$95	222	15	8	20	8	106	38	-	114	-	90	-	-	63	-	-	-	12	-	13	-
\$95 and under \$100	139	11	24	22	30	62	24	-	257	-	325	-	-	27	-	4	-	70	-	47	37
\$100 and under \$110	213	52	536	152	42	107	33	106	19	243	56	-	-	116	148	142	-	183	-	48	70
\$110 and under \$120	70	156	237	51	101	63	36	68	2	278	6	-	-	61	153	37	-	516	8	63	69
\$120 and under \$130	4	70	312	146	148	-	-	226	-	541	-	-	-	109	1,537	6	-	98	43	6	45
\$130 and under \$140	-	42	606	135	859	-	-	26	-	393	-	-	-	14	1,659	12	-	-	213	-	7
\$140 and under \$150	-	75	50	65	521	-	-	30	-	1,404	-	-	-	-	2,378	99	-	-	340	-	4
\$150 and under \$160	-	371	33	12	-	-	-	6	-	-	-	-	-	1,151	-	343	-	-	320	-	-
\$160 and under \$170	-	4	-	-	-	-	-	21	-	-	-	-	-	6	-	2	-	-	436	-	-
\$170 and over	-	-	-	-	-	-	-	442	-	-	-	-	-	-	-	-	-	-	6	-	-
Number of employees	1,137	796	1,806	677	1,709	473	268	925	568	2,859	510	(³)	(³)	390	7,032	645	(³)	973	1,366	181	232
Average weekly earnings ¹	\$ 93.00	\$ 137.50	\$ 122.50	\$ 118.50	\$ 135.50	\$ 96.00	\$ 93.50	\$ 147.50	\$ 90.50	\$ 134.00	\$ 97.00	(³)	(³)	\$ 111.00	\$ 138.50	\$ 139.00	(³)	\$ 108.00	\$ 150.00	\$ 104.50	\$ 112.50

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

² Workers were distributed as follows: 331 at \$170 to \$180; and 111 at \$180 to \$190.

³ No data reported or data that do not meet publication criteria.

Table 14. Earnings distribution: Surgical technicians

(Distribution of full-time surgical technicians in nongovernment and government (non-Federal) hospitals by straight-time weekly earnings, 21 selected areas, August 1972)

Weekly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	All hospitals																				
Under \$95-----	9	5	-	9	38	9	-	-	28	-	4	9	1	-	-	-	-	17	-	-	-
\$95 and under \$100-----	16	-	-	5	9	19	3	-	35	-	31	6	3	-	-	21	-	42	-	1	-
\$100 and under \$105-----	18	-	-	9	4	12	11	4	31	-	30	19	-	-	-	11	-	20	-	-	-
\$105 and under \$110-----	24	-	1	32	9	12	13	3	31	-	68	34	4	11	-	8	-	25	-	12	-
\$110 and under \$115-----	22	11	12	37	34	13	8	11	27	3	32	40	32	14	-	16	2	30	-	20	14
\$115 and under \$120-----	21	40	6	35	28	15	4	8	29	16	9	17	25	49	-	11	7	22	-	22	14
\$120 and under \$125-----	3	50	40	13	27	12	9	46	9	89	9	27	33	25	11	63	9	19	2	9	40
\$125 and under \$130-----	17	38	53	-	65	6	18	38	11	31	-	3	14	26	16	37	10	26	-	15	22
\$130 and under \$140-----	7	79	87	-	75	4	1	91	5	128	2	6	28	42	69	68	17	16	6	12	51
\$140 and under \$150-----	1	52	67	-	116	-	5	54	1	83	-	2	15	8	181	27	22	3	16	-	37
\$150 and under \$160-----	-	32	14	6	49	3	3	109	-	95	-	-	12	11	187	16	-	-	21	-	24
\$160 and under \$170-----	-	14	6	-	55	-	1	4	-	44	-	-	9	-	85	5	-	-	50	-	27
\$170 and under \$180-----	-	2	9	-	13	-	-	4	-	11	-	-	-	-	44	3	-	-	71	-	8
\$180 and over-----	-	3	-	-	12	-	-	26	-	8	-	-	-	-	39	8	-	-	10	-	4
Number of employees-----	138	326	295	146	534	105	76	398	207	508	185	163	176	186	632	294	67	220	176	91	241
Average weekly earnings ¹ -----	\$ 111.00	\$ 134.50	\$ 135.50	\$ 112.50	\$ 135.00	\$ 110.50	\$ 119.00	\$ 142.00	\$ 107.50	\$ 141.00	\$ 107.00	\$ 111.50	\$ 128.00	\$ 126.00	\$ 152.50	\$ 128.50	\$ 133.00	\$ 111.50	\$ 166.00	\$ 119.50	\$ 139.00
	Nongovernment hospitals																				
Under \$95-----	3	5	-	9	38	6	-	-	28	-	4	9	1	-	-	-	-	15	-	-	-
\$95 and under \$100-----	3	-	-	5	9	19	3	-	35	-	18	4	3	-	-	21	-	42	-	1	-
\$100 and under \$105-----	10	-	-	9	4	9	7	4	19	-	29	9	-	-	-	11	-	19	-	-	-
\$105 and under \$110-----	10	-	1	32	9	12	8	3	28	-	45	27	4	11	-	8	-	21	-	10	-
\$110 and under \$115-----	12	11	12	37	25	12	8	11	27	3	31	32	32	14	-	16	2	28	-	19	14
\$115 and under \$120-----	7	19	6	35	20	14	4	8	23	16	9	9	25	43	-	11	6	18	-	14	14
\$120 and under \$125-----	1	46	28	13	26	8	9	46	9	89	9	23	33	22	11	63	9	18	-	6	30
\$125 and under \$130-----	1	37	50	-	64	4	17	38	9	31	-	3	14	23	16	37	10	21	-	15	19
\$130 and under \$140-----	1	78	66	-	74	-	1	89	2	128	2	6	28	37	67	68	17	9	4	12	47
\$140 and under \$150-----	-	52	59	-	109	-	3	54	-	76	-	2	15	6	175	27	22	3	14	-	34
\$150 and under \$160-----	-	30	13	6	40	-	-	109	-	88	-	-	-	-	183	16	-	-	18	-	21
\$160 and under \$170-----	-	11	6	-	30	-	-	4	-	33	-	-	-	-	69	5	-	-	41	-	25
\$170 and under \$180-----	-	2	9	-	13	-	-	4	-	10	-	-	-	-	44	1	-	-	70	-	2
\$180 and over-----	-	2	-	-	12	-	-	3	-	-	-	-	-	-	39	2	-	-	7	-	2
Number of employees-----	48	293	250	146	473	84	60	373	180	474	147	124	155	156	604	286	66	194	154	77	208
Average weekly earnings ¹ -----	\$ 108.50	\$ 135.00	\$ 135.50	\$ 112.50	\$ 134.00	\$ 108.00	\$ 117.50	\$ 139.50	\$ 106.50	\$ 139.50	\$ 107.50	\$ 112.50	\$ 123.50	\$ 123.50	\$ 152.50	\$ 127.00	\$ 133.00	\$ 110.50	\$ 166.50	\$ 120.00	\$ 138.00

¹ Earnings relate to standard salaries that are paid for standard work schedules and exclude extra pay for work on late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash salaries. Average weekly earnings are rounded to the nearest half dollar.

Table 15. Earnings distribution: Kitchen helpers

(Distribution of full-time kitchen helpers in nongovernment and government (non-Federal) hospitals by straight-time hourly earnings, ¹ 21 selected areas, August 1972)

Hourly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
\$ 1.60 and under \$ 1.70 -----	-	-	-	-	23	52	313	-	232	6	-	-	-	-	-	15	-	3	-	-	-
\$ 1.70 and under \$ 1.80 -----	35	-	12	-	6	90	8	9	238	45	-	39	-	-	-	56	-	42	-	-	-
\$ 1.80 and under \$ 1.90 -----	24	-	3	-	15	97	35	3	153	39	-	71	7	-	-	60	6	58	-	-	-
\$ 1.90 and under \$ 2.00 -----	62	-	33	-	54	84	63	3	51	14	7	91	6	-	-	43	2	15	-	-	1
\$ 2.00 and under \$ 2.20 -----	302	1	111	59	99	142	154	45	84	211	154	117	98	10	-	161	11	297	-	14	2
\$ 2.20 and under \$ 2.40 -----	95	71	290	120	184	29	109	259	102	296	163	162	145	30	12	329	24	242	-	84	55
\$ 2.40 and under \$ 2.60 -----	45	193	422	243	277	6	76	512	3	677	142	108	99	60	205	796	138	208	-	104	205
\$ 2.60 and under \$ 2.80 -----	43	365	331	33	377	-	31	370	1	416	29	23	42	391	235	600	130	127	24	69	224
\$ 2.80 and under \$ 3.00 -----	11	170	272	18	312	-	18	351	1	204	2	-	2	28	102	403	17	120	44	28	151
\$ 3.00 and under \$ 3.20 -----	2	71	269	40	467	-	4	255	-	154	-	-	-	18	1,715	64	11	1	39	4	40
\$ 3.20 and under \$ 3.40 -----	-	78	51	91	403	-	1	105	-	41	-	-	19	21	1,963	29	3	-	73	3	43
\$ 3.40 and under \$ 3.60 -----	-	36	33	47	315	-	-	110	-	44	-	-	14	-	2,378	49	-	-	302	-	176
\$ 3.60 and under \$ 3.80 -----	-	5	9	10	134	-	-	4	-	7	-	-	64	-	958	52	-	-	248	-	-
\$ 3.80 and over -----	-	1	-	3	4	-	-	137	-	6	-	-	6	-	411	194	-	60	22	-	2
Number of employees -----	619	991	1,836	664	2,650	500	512	2,163	865	2,160	497	611	501	558	7,979	2,851	342	1,173	752	306	899
Average hourly earnings ¹ -----	\$ 2.16	\$ 2.77	\$ 2.66	\$ 2.67	\$ 2.93	\$ 1.92	\$ 2.21	\$ 2.83	\$ 1.84	\$ 2.55	\$ 2.31	\$ 2.17	\$ 2.60	\$ 2.69	\$ 3.37	\$ 2.66	\$ 2.61	\$ 2.65	\$ 3.47	\$ 2.51	\$ 2.86
Nongovernment hospitals																					
\$ 1.60 and under \$ 1.70 -----	-	-	-	-	3	52	13	-	232	6	-	-	-	-	-	15	-	3	-	-	-
\$ 1.70 and under \$ 1.80 -----	-	-	12	-	6	76	8	9	238	45	-	39	-	-	-	56	-	26	-	-	-
\$ 1.80 and under \$ 1.90 -----	3	-	3	-	14	96	35	3	125	39	-	67	7	-	-	60	6	58	-	-	-
\$ 1.90 and under \$ 2.00 -----	24	-	33	-	28	65	44	3	32	14	-	91	6	-	-	43	2	11	-	-	-
\$ 2.00 and under \$ 2.20 -----	194	-	95	47	93	126	138	45	51	211	95	88	98	-	-	153	6	208	-	11	-
\$ 2.20 and under \$ 2.40 -----	59	53	280	108	171	22	87	259	6	296	91	86	145	-	12	321	23	197	-	72	53
\$ 2.40 and under \$ 2.60 -----	10	183	292	236	276	-	57	484	-	667	83	50	99	35	172	549	138	132	-	73	152
\$ 2.60 and under \$ 2.80 -----	5	303	171	17	377	-	20	316	-	368	1	21	42	332	171	532	125	45	24	58	196
\$ 2.80 and under \$ 3.00 -----	10	143	180	15	309	-	5	336	-	192	2	-	2	10	78	338	11	192	8	40	119
\$ 3.00 and under \$ 3.20 -----	2	60	56	12	430	-	3	170	-	93	-	-	-	-	137	36	2	1	34	3	19
\$ 3.20 and under \$ 3.40 -----	-	37	44	-	116	-	-	36	-	27	-	-	-	-	1,021	-	-	-	28	3	18
\$ 3.40 and under \$ 3.60 -----	-	-	30	-	41	-	-	14	-	-	-	-	-	-	1,710	4	-	-	181	-	39
\$ 3.60 and under \$ 3.80 -----	-	-	9	-	98	-	-	4	-	2	-	-	-	-	693	4	-	-	9	-	-
\$ 3.80 and over -----	-	-	-	-	4	-	-	-	-	-	-	-	-	-	359	52	-	60	5	-	2
Number of employees -----	307	779	1,205	435	1,966	437	410	1,679	684	1,960	272	442	399	377	4,353	2,163	313	749	321	233	598
Average hourly earnings ¹ -----	\$ 2.15	\$ 2.71	\$ 2.58	\$ 2.42	\$ 2.79	\$ 1.91	\$ 2.16	\$ 2.65	\$ 1.76	\$ 2.49	\$ 2.29	\$ 2.11	\$ 2.33	\$ 2.69	\$ 3.43	\$ 2.53	\$ 2.59	\$ 2.74	\$ 3.31	\$ 2.50	\$ 2.74

See footnotes at end of table.

Table 15. Earnings distribution: Kitchen helpers—Continued

(Distribution of full-time kitchen helpers in nongovernment and government (non-Federal) hospitals by straight-time hourly earnings,¹ 21 selected areas, August 1972)

Hourly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
\$1.70 and under \$1.80	35	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	16	-	-	-
\$1.80 and under \$1.90	21	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$1.90 and under \$2.00	38	-	-	-	26	19	19	-	-	-	7	-	-	-	-	-	-	4	-	-	1
\$2.00 and under \$2.20	108	1	16	12	6	16	16	-	-	-	59	-	-	10	-	8	-	89	-	3	2
\$2.20 and under \$2.40	36	18	10	12	13	7	22	-	-	-	72	-	-	30	-	8	-	45	-	12	2
\$2.40 and under \$2.60	35	10	130	7	1	6	19	28	-	10	59	-	-	25	33	247	-	76	-	31	53
\$2.60 and under \$2.80	38	62	160	16	-	-	11	54	-	48	28	-	-	59	64	68	-	82	-	11	28
\$2.80 and under \$3.00	1	27	92	3	3	-	13	15	-	12	-	-	-	18	24	65	-	112	4	15	32
\$3.00 and under \$3.20	-	11	213	28	37	-	1	85	-	61	-	-	-	18	1,578	28	-	-	5	1	21
\$3.20 and under \$3.40	-	41	7	91	287	-	1	69	-	14	-	-	-	21	942	29	-	-	45	-	25
\$3.40 and under \$3.60	-	36	3	47	274	-	-	96	-	44	-	-	-	-	668	45	-	-	121	-	137
\$3.60 and under \$3.80	-	5	-	10	36	-	-	-	-	5	-	-	-	-	265	48	-	-	239	-	-
\$3.80 and under \$4.00	-	1	-	3	-	-	-	-	-	6	-	-	-	-	14	142	-	-	12	-	-
\$4.00 and over	-	-	-	-	-	-	-	137	-	-	-	-	-	-	38	-	-	-	5	-	-
Number of employees	312	212	631	229	684	63	102	484	(⁵)	200	225	(⁵)	(⁵)	181	3,626	688	(⁵)	424	431	73	301
Average hourly earnings ¹	\$2.17	\$2.98	\$2.82	\$3.15	\$3.32	\$2.02	\$2.37	\$3.46	(⁵)	\$3.07	\$2.33	(⁵)	(⁵)	\$2.70	\$3.30	\$3.05	(⁵)	\$2.49	\$3.59	\$2.58	\$3.11

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages.

² All workers were at \$1.50 to \$1.60.

³ Workers were distributed as follows: 4 at \$1.20 to \$1.30; 2 at \$1.30 to \$1.40 and 7 at \$1.60 to \$1.70.

⁴ Workers were distributed as follows: 9 at \$4.00 to \$4.20; 120 at \$4.20 to \$4.40; 5 at \$4.40 to \$4.60; and 3 at \$4.60 to \$4.80.

⁵ No data reported or data that do not meet publication criteria.

Table 16. Earnings distribution: Maids and porters

(Distribution of full-time maids and porters in nongovernment and government (non-Federal) hospitals by straight-time hourly earnings, ¹ 21 selected areas, August 1972)

Hourly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All hospitals																					
\$ 1.60 and under \$ 1.70	-	-	-	-	-	16	-	-	307	-	-	-	4	-	-	5	-	-	-	-	-
\$ 1.70 and under \$ 1.80	37	-	-	-	4	9	-	15	292	10	-	12	1	-	-	5	-	54	-	-	-
\$ 1.80 and under \$ 1.90	44	-	-	3	4	49	-	6	186	22	-	82	13	-	-	10	-	64	-	-	-
\$ 1.90 and under \$ 2.00	30	-	5	3	24	167	20	3	162	5	10	107	33	-	105	36	-	105	-	-	-
\$ 2.00 and under \$ 2.20	390	39	77	63	107	218	265	77	161	177	275	235	116	-	-	187	11	536	14	-	-
\$ 2.20 and under \$ 2.40	298	142	381	194	268	132	234	161	164	276	246	258	227	38	6	404	36	475	24	41	38
\$ 2.40 and under \$ 2.60	141	323	653	444	545	34	199	505	9	873	266	124	194	82	152	597	120	295	12	248	300
\$ 2.60 and under \$ 2.80	114	602	779	51	659	11	70	807	-	982	4	42	74	662	155	1,205	283	201	20	184	370
\$ 2.80 and under \$ 3.00	8	266	456	30	983	-	89	694	1	715	-	7	33	248	139	415	48	231	46	79	353
\$ 3.00 and under \$ 3.20	1	179	372	61	823	-	32	476	4	391	-	2	16	69	2,614	112	165	3	140	130	166
\$ 3.20 and under \$ 3.40	-	58	168	51	523	-	33	124	-	305	-	4	14	36	2,615	16	9	4	291	26	71
\$ 3.40 and under \$ 3.60	-	-	34	53	371	-	1	108	-	441	-	-	22	24	3,232	62	-	-	868	-	129
\$ 3.60 and under \$ 3.80	-	-	56	33	178	-	-	68	-	201	-	-	113	25	1,564	70	-	-	193	1	-
\$ 3.80 and over	-	64	60	12	285	-	-	311	-	-	2	-	40	6	831	125	-	-	437	-	-
Number of employees	1,063	1,673	3,041	998	4,774	636	943	3,355	1,286	4,398	803	874	900	1,190	11,308	3,249	672	1,968	2,045	709	1,427
Average hourly earnings ¹	\$ 2.25	\$ 2.81	\$ 2.75	\$ 2.63	\$ 2.99	\$ 2.08	\$ 2.41	\$ 2.93	\$ 1.87	\$ 2.85	\$ 2.29	\$ 2.21	\$ 2.66	\$ 2.80	\$ 3.41	\$ 2.67	\$ 2.76	\$ 2.33	\$ 3.52	\$ 2.72	\$ 2.83
Nongovernment hospitals																					
\$ 1.60 and under \$ 1.70	-	-	-	-	-	16	-	-	301	-	-	-	4	-	-	5	-	-	-	-	-
\$ 1.70 and under \$ 1.80	-	-	-	-	4	9	-	15	281	10	-	2	1	-	-	5	-	44	-	-	-
\$ 1.80 and under \$ 1.90	-	-	-	3	4	49	-	6	130	22	-	80	13	-	-	10	-	64	-	-	-
\$ 1.90 and under \$ 2.00	-	-	5	3	24	125	10	3	115	5	6	107	33	-	-	36	-	97	-	-	-
\$ 2.00 and under \$ 2.20	181	-	77	57	107	192	209	77	126	177	202	210	116	-	-	187	11	432	14	-	-
\$ 2.20 and under \$ 2.40	167	125	360	192	267	119	203	161	38	276	217	162	227	-	6	402	36	433	24	41	34
\$ 2.40 and under \$ 2.60	69	274	540	424	531	28	148	477	1	873	153	91	193	45	152	558	120	223	12	224	260
\$ 2.60 and under \$ 2.80	24	401	444	17	639	11	57	739	-	976	4	42	74	609	106	1,116	244	149	20	147	351
\$ 2.80 and under \$ 3.00	2	228	318	5	831	-	37	688	-	615	-	7	33	186	118	365	38	88	34	61	290
\$ 3.00 and under \$ 3.20	1	105	154	-	762	-	4	396	4	264	-	2	16	4	319	98	96	-	92	91	65
\$ 3.20 and under \$ 3.40	-	56	47	-	384	-	1	102	-	198	-	4	2	4	1,377	4	9	4	193	12	48
\$ 3.40 and under \$ 3.60	-	-	21	-	114	-	1	69	-	37	-	-	-	-	2,739	-	-	-	781	-	31
\$ 3.60 and under \$ 3.80	-	-	56	-	136	-	-	20	-	-	-	-	-	-	1,358	-	-	-	78	-	-
\$ 3.80 and over	-	-	59	-	33	-	-	2	-	-	2	-	-	-	708	-	-	-	54	-	-
Number of employees	444	1,185	2,081	701	3,836	549	670	2,755	996	3,453	584	708	712	848	6,883	2,786	554	1,534	1,302	576	1,079
Average hourly earnings ¹	\$ 2.26	\$ 2.71	\$ 2.69	\$ 2.40	\$ 2.86	\$ 2.07	\$ 2.33	\$ 2.76	\$ 1.81	\$ 2.70	\$ 2.28	\$ 2.19	\$ 2.38	\$ 2.74	\$ 3.48	\$ 2.58	\$ 2.72	\$ 2.28	\$ 3.41	\$ 2.69	\$ 2.76

See footnotes at end of table.

Table 16. Earnings distribution: Maids and porters—Continued

(Distribution of full-time maids and porters in nongovernment and government (non-Federal) hospitals by straight-time hourly earnings, ¹ 21 selected areas, August 1972)

Hourly earnings ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Government (non-Federal) hospitals																				
\$ 1.60 and under \$ 1.70 -----	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
\$ 1.70 and under \$ 1.80 -----	37	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	10	-	-	-
\$ 1.80 and under \$ 1.90 -----	44	-	-	-	-	-	-	-	56	-	-	-	-	-	-	-	-	-	-	-	-
\$ 1.90 and under \$ 2.00 -----	30	-	-	-	-	42	10	-	47	-	4	-	-	-	-	-	-	8	-	-	-
\$ 2.00 and under \$ 2.20 -----	209	39	-	6	-	26	56	-	35	-	73	-	-	-	-	-	-	104	-	-	-
\$ 2.20 and under \$ 2.40 -----	131	17	21	2	1	13	31	-	126	-	29	-	-	38	-	2	-	42	-	-	4
\$ 2.40 and under \$ 2.60 -----	72	49	113	20	14	6	51	28	8	-	113	-	-	37	-	39	-	72	-	24	40
\$ 2.60 and under \$ 2.80 -----	90	201	335	34	20	-	13	68	-	6	-	-	-	53	49	89	-	52	-	37	19
\$ 2.80 and under \$ 3.00 -----	6	38	138	25	152	-	52	6	1	100	-	-	-	62	21	50	-	143	12	18	63
\$ 3.00 and under \$ 3.20 -----	-	74	218	61	61	-	28	80	-	127	-	-	-	65	2,295	14	-	3	48	39	101
\$ 3.20 and under \$ 3.40 -----	-	2	121	51	139	-	32	22	-	107	-	-	-	32	1,238	12	-	-	98	14	23
\$ 3.40 and under \$ 3.60 -----	-	-	13	53	257	-	-	39	-	404	-	-	-	24	493	62	-	-	87	-	98
\$ 3.60 and under \$ 3.80 -----	-	-	-	33	42	-	-	48	-	201	-	-	-	25	206	70	-	-	115	1	-
\$ 3.80 and under \$ 4.00 -----	-	-	1	12	122	-	-	3	-	-	-	-	-	6	58	70	-	-	277	-	-
\$ 4.00 and over -----	-	64	-	-	³ 130	-	-	⁴ 306	-	-	-	-	-	-	65	55	-	-	106	-	-
Number of employees -----	619	484	960	297	938	87	273	600	290	945	219	(⁵)	(⁵)	342	4,425	463	(⁵)	434	743	133	348
Average hourly earnings ¹ -----	\$ 2.24	\$ 3.04	\$ 2.86	\$ 3.16	\$ 3.50	\$ 2.08	\$ 2.63	\$ 3.71	\$ 2.08	\$ 3.41	\$ 2.33	(⁵)	(⁵)	\$ 2.96	\$ 3.29	\$ 3.10	(⁵)	\$ 2.49	\$ 3.72	\$ 2.85	\$ 3.06

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages.

² Workers were distributed as follows: 295 at \$ 3.80 to \$ 4.00; 108 at \$ 4.00 to \$ 4.20; 12 at \$ 4.20 to \$ 4.40; 22 at \$ 4.40 and over.

³ Workers were distributed as follows: 104 at \$ 4.00 to \$ 4.20; and 26 at \$ 4.40 to \$ 4.60.

⁴ Workers were distributed as follows: 43 at \$ 4.00 to \$ 4.20; 247 at \$ 4.20 to \$ 4.40; 12 at \$ 4.40 to \$ 4.80; and 4 at \$ 5.20 to \$ 5.40.

⁵ No data reported or data that do not meet publication criteria.

Table 17. Minimum entrance salaries for general duty nurses

(Distribution of hospitals studied by minimum weekly entrance salaries for general duty nurses, 21 selected areas, August 1972)

Minimum weekly straight-time salary ¹	Atlanta		Baltimore		Boston		Buffalo		Chicago		Dallas													
	Hospitals																							
	Nongovern- ment	Government (non- Federal)	Nongovern- ment	Government (non- Federal)	Nongovern- ment	Government (non- Federal)	Nongovern- ment	Government (non- Federal)	Nongovern- ment	Government (non- Federal)	Nongovern- ment	Government (non- Federal)												
Hospitals studied	8	9	17	7	27	14	13	5	38	8	14	4												
Hospitals having specified minimum weekly entrance salaries for general duty nurses	8	9	16	6	27	14	13	5	38	8	12	3												
Without bachelors degree	8	9	16	6	27	14	13	5	38	7	12	3												
With bachelors degree	8	9	16	6	26	14	13	5	37	8	12	3												
Same minimum for both ²	1	4	11	5	10	9	10	5	18	3	11	3												
Hospitals having no specified minimum weekly entrance salary for general duty nurses	-	-	-	-	1	-	-	-	-	-	1	-												
Hospitals that did not employ workers in this category	-	-	1	1	-	-	-	-	-	-	1	1												
Bachelors degree																								
Specified minimum weekly entrance salaries: ¹	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With	With- out	With
	\$130 and under \$135	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$135 and under \$140	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$140 and under \$145	-	-	-	-	-	-	-	-	1	-	2	2	-	-	1	-	-	-	-	-	-	-	-	-
\$145 and under \$150	1	1	-	-	-	-	-	1	-	-	5	4	1	1	-	1	-	-	-	1	-	1	1	1
\$150 and under \$155	5	-	3	3	-	-	-	3	3	2	1	6	5	-	-	4	3	1	-	2	2	1	1	1
\$155 and under \$160	2	3	5	1	1	-	-	3	2	2	3	-	1	1	1	2	2	-	-	7	7	1	1	1
\$160 and under \$165	-	2	1	3	3	1	-	10	4	-	-	-	-	3	3	6	4	2	2	2	1	-	-	-
\$165 and under \$170	-	2	-	3	2	-	-	8	9	6	6	-	-	-	-	4	7	-	-	1	-	-	-	-
\$170 and under \$175	-	-	-	2	5	5	5	5	1	6	2	-	-	-	-	8	5	-	2	-	-	-	-	-
\$175 and under \$180	-	-	-	-	2	4	1	1	-	3	-	1	-	-	6	4	2	2	-	-	-	-	-	-
\$180 and under \$185	-	-	-	2	3	-	-	1	1	1	-	-	-	-	5	6	2	-	-	-	-	-	-	-
\$185 and under \$190	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	2	-	-	-	-	-	-
\$190 and under \$195	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
\$195 and under \$200	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$200 and under \$205	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$205 and under \$210	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$210 and under \$215	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$215 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 17. Minimum entrance salaries for general duty nurses—Continued

(Distribution of hospitals studied by minimum weekly entrance salaries for general duty nurses, 21 selected areas, August 1972)

Minimum weekly straight-time salary ¹	Denver		Detroit		Houston		Los Angeles—Long Beach and Anaheim—Santa Ana—Garden Grove		Memphis		Miami													
	Hospitals																							
	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)												
Hospitals studied -----	14	5	26	10	17	4	50	9	6	4	16	(³)												
Hospitals having specified minimum weekly entrance salaries for general duty nurses--	14	5	26	10	14	4	46	9	6	4	16													
Without bachelors degree -----	13	5	25	10	14	4	45	9	6	4	16													
With bachelors degree -----	14	5	25	10	14	4	46	9	6	4	16													
Same minimum for both ² -----	13	1	9	6	8	2	15	4	3	3	13													
Hospitals having no specified minimum weekly entrance salary for general duty nurses -----	-	-	-	-	3	-	4	-	-	-	-	-												
Hospitals that did not employ workers in this category -----	-	-	-	-	-	-	-	-	-	-	-	-												
	Bachelors degree																							
	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With
Specified minimum weekly entrance salaries: ¹																								
\$130 and under \$135 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$135 and under \$140 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$140 and under \$145 -----	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$145 and under \$150 -----	1	1	1	-	-	-	-	5	3	1	-	-	-	-	-	-	-	-	4	3	-	-	-	-
\$150 and under \$155 -----	2	2	2	1	-	-	-	2	4	-	-	-	-	-	-	-	3	2	-	1	4	3	-	-
\$155 and under \$160 -----	10	11	2	1	-	-	-	2	3	2	4	1	-	-	-	1	1	-	-	-	7	6	-	-
\$160 and under \$165 -----	-	-	-	3	-	-	-	3	2	-	-	2	1	-	-	2	1	-	-	3	5	-	-	
\$165 and under \$170 -----	-	-	-	1	-	-	-	1	1	-	1	-	4	3	-	-	2	-	-	2	1	-	-	
\$170 and under \$175 -----	-	-	-	-	2	-	-	-	1	-	-	8	4	1	1	-	-	-	-	-	1	-	-	
\$175 and under \$180 -----	-	-	-	-	7	6	3	1	-	-	-	26	11	8	3	-	-	-	-	-	-	-	-	
\$180 and under \$185 -----	-	-	-	-	12	8	1	1	-	-	-	1	6	-	-	-	-	-	-	-	-	-	-	
\$185 and under \$190 -----	-	-	-	-	4	1	2	-	-	-	-	2	16	-	3	-	-	-	-	-	-	-	-	
\$190 and under \$195 -----	-	-	-	-	3	4	3	3	-	-	-	1	5	-	-	-	-	-	-	-	-	-	-	
\$195 and under \$200 -----	-	-	-	-	-	1	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
\$200 and under \$205 -----	-	-	-	-	-	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$205 and under \$210 -----	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$210 and under \$215 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$215 and over -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 17. Minimum entrance salaries for general duty nurses—Continued

(Distribution of hospitals studied by minimum weekly entrance salaries for general duty nurses, 21 selected areas, August 1972)

Minimum weekly straight-time salary ¹	Milwaukee		Minneapolis— St. Paul		New York SMSA		Philadelphia		Portland		St. Louis													
	Hospitals																							
	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)												
Hospitals studied -----	17	4	16	6	41	30	37	9	10	(³)	18	9												
Hospitals having specified minimum weekly entrance salaries for general duty nurses ---	17	4	16	6	41	30	35	9	10	-	18	9												
Without bachelors degree -----	17	4	16	6	41	30	35	9	10	-	18	9												
With bachelors degree -----	17	4	16	6	40	30	32	9	10	-	18	8												
Same minimum for both ² -----	7	4	-	-	20	11	21	3	7	-	14	8												
Hospitals having no specified minimum weekly entrance salary for general duty nurses -----	-	-	-	-	1	-	2	-	-	-	-	-												
Hospitals that did not employ workers in this category -----	-	-	-	-	-	-	-	-	-	-	-	-												
	Bachelors degree																							
	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With
Specified minimum weekly entrance salaries: ¹																								
\$130 and under \$135 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-
\$135 and under \$140 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$140 and under \$145 -----	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-
\$145 and under \$150 -----	1	1	-	-	-	-	-	-	-	-	1	-	-	-	1	1	-	-	-	-	3	2	1	1
\$150 and under \$155 -----	13	6	-	1	-	1	-	-	-	-	7	6	5	-	-	-	-	-	-	2	2	1	-	
\$155 and under \$160 -----	1	3	-	-	-	4	-	-	-	-	10	9	1	2	3	1	-	-	4	4	3	3	-	
\$160 and under \$165 -----	2	5	1	1	15	-	4	-	-	-	9	4	1	1	1	2	-	-	4	5	-	-	-	
\$165 and under \$170 -----	-	2	-	-	-	1	1	-	-	-	4	6	-	3	5	6	-	-	4	2	-	-	-	
\$170 and under \$175 -----	-	-	-	-	15	1	-	2	1	8	8	3	4	1	-	-	-	-	-	2	4	4	4	
\$175 and under \$180 -----	-	-	-	-	-	-	1	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	
\$180 and under \$185 -----	-	-	-	-	-	-	-	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$185 and under \$190 -----	-	-	3	3	-	-	-	3	6	3	3	-	1	-	-	-	-	-	-	-	-	-	-	
\$190 and under \$195 -----	-	-	-	-	-	-	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$195 and under \$200 -----	-	-	-	-	-	-	-	6	7	19	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$200 and under \$205 -----	-	-	-	-	-	-	-	4	5	-	19	-	-	-	-	-	-	-	-	-	-	-	-	
\$205 and under \$210 -----	-	-	-	-	-	-	-	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$210 and under \$215 -----	-	-	-	-	-	-	-	-	8	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
\$215 and over -----	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 17. Minimum entrance salaries for general duty nurses—Continued

(Distribution of hospitals studied by minimum weekly entrance salaries for general duty nurses, 21 selected areas, August 1972)

Minimum weekly straight-time salary ¹	San Francisco-Oakland		Seattle-Everett		Washington							
	Hospitals											
	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)	Nongovernment	Government (non-Federal)						
Hospitals studied -----	19	11	10	5	15	5						
Hospitals having specified minimum weekly entrance salaries for general duty nurses----	19	11	10	5	15	5						
Without bachelors degree -----	19	11	10	5	15	5						
With bachelors degree -----	19	11	10	5	15	5						
Same minimum for both ² -----	18	9	9	5	12	4						
Hospitals having no specified minimum weekly entrance salary for general duty nurses -----	-	-	-	-	-	-						
Hospitals that did not employ workers in this category -----	-	-	-	-	-	-						
	Bachelors degree											
	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With
Specified minimum weekly entrance salaries: ³												
\$130 and under \$135 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$135 and under \$140 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$140 and under \$145 -----	-	-	-	-	-	-	-	-	-	-	3	3
\$145 and under \$150 -----	-	-	-	-	-	-	2	2	-	-	-	-
\$150 and under \$155 -----	-	-	-	-	3	3	1	1	1	1	-	-
\$155 and under \$160 -----	-	-	-	-	1	1	-	-	3	3	-	-
\$160 and under \$165 -----	-	-	-	-	1	-	-	-	3	3	2	1
\$165 and under \$170 -----	-	-	-	-	5	5	2	2	8	5	-	-
\$170 and under \$175 -----	1	1	-	-	1	1	-	-	-	3	-	1
\$175 and under \$180 -----	2	2	3	3	-	-	-	-	-	-	-	-
\$180 and under \$185 -----	1	1	1	1	-	-	-	-	-	-	-	-
\$185 and under \$190 -----	14	13	3	2	-	-	-	-	-	-	-	-
\$190 and under \$195 -----	-	1	2	2	-	-	-	-	-	-	-	-
\$195 and under \$200 -----	1	1	1	1	-	-	-	-	-	-	-	-
\$200 and under \$205 -----	-	-	1	1	-	-	-	-	-	-	-	-
\$205 and under \$210 -----	-	-	-	1	-	-	-	-	-	-	-	-
\$210 and under \$215 -----	-	-	-	-	-	-	-	-	-	-	-	-
\$215 and over -----	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks.

² Duplicated totals.

³ No data reported or data that do not meet publication criteria.

Table 18. Minimum entrance salaries for licensed practical nurses

(Distribution of hospitals studied by minimum weekly entrance salaries for licensed practical nurses, 21 selected areas, August 1972)

Minimum weekly straight-time salary ¹	Atlanta	Baltimore	Boston	Buffalo	Chicago	Dallas	Denver	Detroit	Houston	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Memphis											
	Hospital																					
	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)	Non-government	Gov-ernment (non-Federal)		
Hospitals studied-----	8	9	17	7	27	14	13	5	38	8	14	4	14	5	26	10	17	4	50	9	6	4
Hospitals having specified minimum weekly entrance salaries for licensed practical nurses -----	8	9	17	6	27	14	13	5	37	8	14	3	14	4	26	10	14	4	47	8	5	4
Hospitals having no specified minimum weekly entrance salaries for licensed practical nurses -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	-	-	-
Hospitals that did not employ workers in this category -----	-	-	-	1	-	-	-	-	1	-	-	1	-	1	-	-	-	-	-	1	1	-
Specified minimum weekly entrance salaries:																						
\$85 and under \$90 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
\$90 and under \$95 -----	-	-	-	-	-	-	1	-	-	-	4	-	-	-	-	-	3	-	-	-	-	-
\$95 and under \$100 -----	2	1	-	-	-	-	2	-	-	9	2	3	-	-	1	-	5	-	-	-	-	1
\$100 and under \$105 -----	2	1	-	-	-	4	-	-	-	1	1	9	3	-	-	5	1	-	-	-	1	3
\$105 and under \$110 -----	2	5	-	-	-	5	-	1	-	-	-	1	1	-	-	-	2	-	-	-	2	-
\$110 and under \$115 -----	2	2	-	-	-	1	1	3	-	-	-	1	1	-	-	-	-	-	-	-	1	-
\$115 and under \$120 -----	-	-	2	-	1	1	-	1	5	1	-	-	1	-	-	-	-	-	-	2	-	1
\$120 and under \$125 -----	-	-	1	-	5	-	-	3	9	2	-	-	-	-	2	-	-	-	12	-	-	-
\$125 and under \$130 -----	-	-	2	5	5	2	-	-	2	2	-	-	-	-	3	-	-	-	6	-	-	-
\$130 and under \$135 -----	-	-	3	-	10	8	-	-	9	1	-	-	-	-	6	2	-	-	21	2	-	-
\$135 and under \$140 -----	-	-	6	1	3	2	-	-	2	2	-	-	-	-	4	1	-	-	4	1	-	-
\$140 and under \$145 -----	-	-	3	-	3	-	-	-	6	-	-	-	-	-	8	1	-	-	1	1	-	-
\$145 and under \$150 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	5	-	-
\$150 and under \$155 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$155 and under \$160 -----	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$160 and under \$165 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$165 and under \$170 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-
\$170 and under \$175 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-

See footnotes at end of table.

Table 18. Minimum entrance salaries for licensed practical nurses—Continued

(Distribution of hospitals studied by minimum weekly entrance salaries for licensed practical nurses, 21 selected areas, August 1972)

Minimum weekly straight-time salary ¹	Miami	Milwaukee	Minneapolis—St. Paul	New York SMSA	Philadelphia	Portland	St. Louis	San Francisco—Oakland	Seattle—Everett	Washington										
	Hospital																			
	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)	Non-government	Gov-ernment (non-Fed-eral)
Hospitals studied -----	16	(²)	17	4	16	6	41	30	37	9	10	(²)	18	9	19	11	10	5	15	5
Hospitals having specified minimum weekly entrance salaries for licensed practical nurses -----	16		17	4	16	6	41	30	34	9	10		18	9	16	11	10	5	15	4
Hospitals having no specified minimum weekly entrance salaries for licensed practical nurses -----									2					1						
Hospitals that did not employ workers in this category -----									1					2						1
Specified minimum weekly entrance salaries:																				
\$85 and under \$90 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$90 and under \$95 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$95 and under \$100 -----	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
\$100 and under \$105 -----	1	-	2	-	-	-	-	-	1	-	-	-	4	-	-	-	-	-	2	-
\$105 and under \$110 -----	8	-	9	-	-	-	-	-	4	1	-	-	2	1	-	-	-	2	1	-
\$110 and under \$115 -----	4	-	6	-	-	4	-	-	3	-	1	-	4	3	-	-	-	3	2	3
\$115 and under \$120 -----	2	-	-	-	3	2	-	-	9	-	1	-	5	1	-	-	-	5	-	5
\$120 and under \$125 -----	1	-	-	-	13	-	-	7	7	1	2	-	3	-	1	-	-	-	5	1
\$125 and under \$130 -----	-	-	-	1	-	-	-	-	8	-	6	-	-	3	1	-	-	-	-	2
\$130 and under \$135 -----	-	-	-	-	-	-	1	1	2	-	-	-	-	1	2	-	-	-	1	-
\$135 and under \$140 -----	-	-	-	-	-	-	3	1	-	5	-	-	-	-	3	-	-	-	-	-
\$140 and under \$145 -----	-	-	-	-	-	-	4	19	-	1	-	-	-	3	2	-	-	-	-	-
\$145 and under \$150 -----	-	-	-	-	-	-	7	2	-	1	-	-	-	-	1	4	-	-	-	-
\$150 and under \$155 -----	-	-	-	3	-	-	7	-	-	-	-	-	-	8	-	-	-	-	-	-
\$155 and under \$160 -----	-	-	-	-	-	-	12	-	-	-	-	-	-	1	-	-	-	-	-	-
\$160 and under \$165 -----	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
\$165 and under \$170 -----	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
\$170 and under \$175 -----	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
\$175 and over -----	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. These salaries relate to formally established minimum starting (hiring) regular straight-time salaries that are paid for standard workweeks.

² No data reported or data that do not meet publication criteria.

Table 19. Nongovernment hospitals: Scheduled weekly hours

(Percent of full-time employees in selected occupational categories by scheduled weekly hours, ¹ 21 selected areas, August 1972)

Weekly schedule ¹	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Wash- ington
	Registered professional nurses																				
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	-	-	-	-	-
37 1/2 hours -----	-	8	3	95	2	-	-	-	-	-	46	14	-	-	63	52	7	-	-	-	10
Over 37 1/2 and under 40 hours -----	-	-	5	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-
40 hours -----	100	92	92	5	98	100	100	100	100	100	54	86	100	100	23	30	93	100	100	100	90
	Professional and technical employees (except registered nurses)																				
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	12	-	-	-	-	-
37 1/2 hours -----	-	4	4	94	3	-	-	-	-	-	25	11	-	-	61	49	8	-	-	-	2
Over 37 1/2 and under 40 hours -----	-	-	7	-	-	-	-	-	-	-	-	-	-	-	5	7	-	-	-	-	-
40 hours -----	100	96	89	6	97	100	100	100	100	100	75	89	100	100	25	32	92	100	100	100	98
	Office clerical employees																				
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	14	-	-	-	-	-
Over 35 and under 37 1/2 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-
37 1/2 hours -----	-	6	4	100	3	-	-	5	-	-	47	12	-	-	45	30	7	-	-	-	14
Over 37 1/2 and under 40 hours -----	-	-	7	-	-	-	-	-	-	-	-	-	-	-	4	6	-	-	-	-	-
40 hours -----	100	94	88	-	97	100	100	95	100	100	53	88	100	100	38	49	93	100	100	100	86
	Nonprofessional employees (except office clerical)																				
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	26	-	-	-	-	-
Over 35 and under 37 1/2 hours -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-
37 1/2 hours -----	-	8	3	100	4	-	-	8	-	-	37	15	-	-	46	30	9	-	-	-	17
Over 37 1/2 and under 40 hours -----	-	-	4	-	-	-	-	-	-	-	-	-	-	-	3	5	-	-	-	-	-
40 hours -----	100	92	93	-	96	100	100	92	100	100	63	85	100	100	31	38	91	100	100	100	83

¹ Data relate to the predominant work schedule of full-time day-shift employees in the respective occupational categories in each hospital.

NOTE: Because of rounding sums of individual items may not equal 100.

Table 20. Government (non-Federal) hospitals: Scheduled weekly hours

(Percent of full-time employees in selected occupational categories by scheduled weekly hours, ¹ 19 selected areas, ² August 1972)

Weekly schedule ¹	At-lanta	Balti-more	Boston	Buffalo	Chi-cago	Dallas	Denver	De-troit	Houston	Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	Mem-phis	Mil-waukee	Minne-apolis-St. Paul	New York SMSA	Phila-delphia	St. Louis	San Fran-cisco-Oakland	Seattle- Everett	Wash-ington
Registered professional nurses																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	-	3	-	-	-	-	-	-	-	-	5	-	-	-	-	-
37½ hours -----	-	-	-	41	1	-	-	-	-	-	-	-	-	4	-	-	-	-	-
40 hours -----	100	100	100	59	96	100	100	100	100	100	100	100	100	90	100	100	100	100	100
Professional and technical employees (except registered nurses)																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	21	3	-	-	-	-	-	-	-	-	68	-	-	-	-	-
35½ hours -----	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36½ hours -----	-	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37½ hours -----	12	-	-	-	14	-	-	-	-	-	-	-	-	10	72	-	12	-	-
40 hours -----	88	25	100	79	82	100	100	100	100	100	100	100	100	22	28	100	88	100	100
Office clerical employees																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	49	41	4	-	-	-	-	-	-	-	-	88	-	-	-	-	-
35½ hours -----	-	94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
36½ hours -----	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37½ hours -----	8	-	40	52	20	-	-	-	-	-	-	-	-	12	90	-	27	-	-
40 hours -----	92	-	12	8	75	100	100	100	100	100	100	100	100	-	10	100	73	100	100
Nonprofessional employees (except office clerical)																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours -----	-	-	-	-	5	-	-	-	-	-	-	-	-	5	-	-	-	-	-
35½ hours -----	11	-	-	25	1	-	-	-	-	-	-	-	-	2	8	-	17	-	-
40 hours -----	89	100	100	75	94	100	100	100	100	100	100	100	100	92	92	100	83	100	100

¹ Data relate to the predominant work schedule of employees in each of the 4 occupational categories in each hospital.

² Data for state and local government hospitals in Miami and Portland did not meet publication criteria.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 21. Nongovernment hospitals: Shift differential practices for registered nurses

(Percent of full-time registered nurses employed on late shifts by amount of pay differential, 21 selected areas, August 1972)

Shift differential	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Second shift																						
Workers employed on second shift	27.3	24.3	18.9	19.4	27.9	31.3	23.3	26.0	25.0	23.0	21.2	25.8	16.9	24.9	20.6	21.1	22.9	25.4	23.8	26.4	30.4	28.0
Receiving shift differential	23.6	22.0	18.9	16.9	27.5	29.2	23.3	26.0	23.9	21.5	21.2	25.8	16.9	24.9	20.5	21.0	22.9	25.4	22.5	26.3	30.4	28.0
Uniform cents per hour	14.3	12.5	13.9	8.0	19.1	13.7	23.0	17.5	5.1	7.1	3.1	6.9	16.9	24.9	2.8	1.9	16.3	16.8	22.2	4.5	-	13.1
Under 15 cents	-	-	-	1.3	1.3	-	-	1.2	-	-	-	-	1.4	-	-	-	-	-	1.2	-	-	-
15 and under 20 cents	-	.2	-	-	-	-	-	.4	-	.1	-	.8	.6	-	-	-	1.6	1.8	1.5	-	-	-
20 and under 25 cents	1.8	-	-	1.6	.8	-	14.0	-	.2	2.0	-	.4	.9	-	-	-	2.2	-	.3	-	-	-
25 and under 30 cents	-	.9	.2	.2	3.5	5.7	9.0	1.3	-	1.4	3.1	-	9.7	24.9	-	-	3.5	-	10.6	.1	-	-
30 and under 40 cents	4.9	-	-	2.8	5.9	.5	-	1.1	-	1.1	-	-	4.3	-	-	-	4.6	15.0	8.7	-	-	-
40 and under 50 cents	7.7	-	1.1	-	4.0	7.4	-	.2	3.2	1.2	-	1.9	-	-	-	-	1.6	-	-	4.4	-	11.2
50 and under 60 cents	-	8.3	12.2	2.1	2.9	-	-	6.4	-	-	-	3.8	-	-	-	-	1.8	-	-	-	-	2.0
60 cents and over	-	3.1	.4	-	.8	-	-	6.9	1.7	1.3	-	-	-	-	2.8	1.9	1.0	-	-	-	-	-
Uniform dollars per week	9.3	-	.8	2.3	4.0	7.1	-	0.7	16.4	10.8	11.2	7.5	-	-	15.5	16.4	2.6	8.6	-	20.0	30.4	3.1
Under \$10	-	-	-	-	.7	-	-	.7	4.3	3.2	10.2	-	-	-	-	-	.6	-	-	-	30.4	-
\$10 and under \$15	9.3	-	-	2.3	-	7.1	-	-	3.4	.7	1.0	-	-	-	-	-	1.4	7.7	-	2.0	-	-
\$15 and under \$20	-	-	-	-	2.2	-	-	-	4.4	4.0	-	-	-	-	.6	-	-	-	-	18.0	-	3.1
\$20 and under \$25	-	-	.8	-	1.0	-	-	-	4.3	2.9	-	7.5	-	-	4.5	3.1	-	-	-	-	-	-
\$25 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.4	13.3	.6	.8	-	-	-	-
Uniform percentage	-	7.5	3.6	3.9	4.4	8.4	-	4.1	.3	3.6	6.9	11.4	-	-	1.7	1.9	2.7	-	.2	1.8	-	6.5
Under 10 percent	-	-	-	2.7	2.1	.5	-	2.6	.3	1.6	4.9	-	-	-	-	-	-	-	-	1.8	-	1.8
10 and under 15 percent	-	5.1	.4	1.2	2.3	.7	-	1.5	-	2.0	-	11.4	-	-	.6	.8	2.7	-	.2	-	-	4.7
15 percent and over	-	2.4	3.3	-	-	7.2	-	-	-	-	2.0	-	-	-	1.1	1.1	-	-	-	-	-	-
Other formal paid differential	-	2.0	.5	2.7	-	-	.3	3.5	2.2	-	-	-	-	-	.6	.8	1.2	-	-	-	-	5.2
Receiving no shift differential	3.7	2.3	-	2.6	.4	2.0	-	-	1.1	1.6	-	-	-	-	.1	.2	-	-	1.3	.1	-	-
Third or late shift																						
Workers employed on third or other late shift	12.0	16.2	11.3	14.2	17.7	18.9	17.6	18.8	16.7	16.2	14.4	15.3	12.5	14.9	16.3	16.5	18.3	17.0	17.4	17.0	22.7	18.4
Receiving shift differential	10.5	15.3	11.3	12.0	17.3	18.2	17.6	18.8	16.7	14.9	14.4	15.3	12.5	14.9	16.2	16.4	18.3	17.0	16.6	16.9	22.7	18.4
Uniform cents per hour	8.6	9.7	8.4	6.4	11.9	8.9	17.3	12.2	4.2	4.7	1.0	4.5	12.5	14.9	2.0	1.5	13.2	12.2	16.3	3.4	-	9.4
Under 15 cents	-	-	-	1.0	.5	-	-	1.1	.4	.3	-	-	.4	-	-	-	3.2	.9	1.2	-	-	-
15 and under 20 cents	-	.1	-	-	-	-	-	.2	-	-	-	-	.4	-	-	-	.4	-	1.0	-	-	-
20 and under 25 cents	1.6	-	-	.8	.2	-	9.8	-	.2	1.5	-	.3	1.8	-	-	-	3.0	-	5.3	.1	-	-
25 and under 30 cents	-	.8	-	.5	1.7	4.3	7.4	.9	-	.6	-	.8	6.0	14.9	-	-	3.0	-	5.3	.1	-	-
30 and under 40 cents	2.0	-	.1	-	3.2	.5	-	.8	-	.7	-	-	3.9	-	-	2.9	11.3	8.2	-	-	-	
40 and under 50 cents	5.0	.2	.7	4.1	2.7	4.0	-	4.5	2.3	.7	-	1.2	-	-	-	-	3	-	3.3	-	7.9	
50 and under 60 cents	-	6.4	6.0	-	2.1	-	-	4.6	1.4	.8	1.0	2.2	-	-	-	-	2.0	-	4.4	-	1.4	
60 cents and over	-	2.3	1.6	-	1.4	-	-	4.6	1.4	.8	-	-	-	-	2.0	1.5	1.2	4.8	-	-	-	
Uniform dollars per week	1.8	-	0.6	1.3	2.6	3.0	-	.5	11.0	7.7	7.3	5.8	-	-	12.5	12.7	2.3	4.8	-	12.8	1.6	
Under \$10	-	-	-	-	.6	-	-	.5	1.5	2.8	-	-	-	-	-	-	1.3	-	-	-	22.7	
\$10 and under \$15	1.8	-	.5	1.3	-	3.0	-	-	3.4	.8	7.3	-	-	-	.6	-	1.4	3.9	-	.9	-	
\$15 and under \$20	-	-	-	-	1.1	-	-	-	3.7	2.2	-	-	-	-	.4	.5	-	-	-	11.8	-	
\$20 and under \$25	-	-	.1	-	-	-	-	-	2.3	1.8	-	-	-	-	3.6	2.1	-	-	-	-	-	
\$25 and over	-	-	-	-	.9	-	-	-	-	-	-	1.1	-	-	7.9	10.2	.6	.8	-	-	-	
Uniform percentage	-	4.5	2.0	2.8	2.5	6.3	-	4.0	0.2	2.3	6.2	5.0	-	-	1.4	1.6	1.6	-	.2	.8	-	
Under 10 percent	-	.4	-	2.1	.8	.1	-	2.7	-	1.6	4.9	-	-	-	-	-	-	-	.2	.8	-	
10 and under 15 percent	-	1.4	.4	.6	.5	.6	-	1.2	.2	.7	-	4.0	-	-	.8	.8	1.6	-	-	-	5.3	
15 percent and over	-	2.7	1.6	-	1.2	5.6	-	-	-	-	1.2	.9	-	-	.6	.8	-	-	-	-	-	
Other formal paid differential	-	1.1	.3	1.6	.3	-	-	2.1	1.3	.2	-	-	-	-	.4	.6	1.2	-	-	-	-	2.2
Receiving no shift differential	1.5	.9	-	2.1	.4	.7	.4	-	-	1.3	-	-	-	-	.1	.1	-	-	.9	.1	-	-

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 22. Government (non-Federal) hospitals: Shift differential practices for registered nurses

(Percent of full-time registered nurses employed on late shifts by amount of pay differential, 19 selected areas, ¹ August 1972)

Shift differential	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	Detroit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- wau- kee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
<u>Second shift</u>																				
Workers employed on second shift-----	27.6	25.4	21.8	18.7	22.9	42.4	24.9	21.3	25.4	26.1	27.8	14.3	28.0	13.7	12.8	13.9	21.0	23.9	26.0	25.2
Receiving shift differential ¹ -----	27.4	25.4	21.8	14.4	22.4	42.4	21.5	21.3	24.5	26.1	27.8	14.3	13.3	11.0	11.2	6.0	18.2	23.9	26.0	25.2
Uniform cents per hour-----	12.7	-	21.0	12.6	-	5.3	21.5	17.1	-	22.5	-	14.3	13.3	-	-	1.5	-	8.5	1.0	21.1
Under 25 cents-----	-	-	-	4.4	-	-	11.1	-	-	.5	-	-	-	-	-	1.5	-	-	1.0	12.0
25 and under 30 cents-----	8.4	-	-	8.2	-	5.3	-	.4	-	-	-	14.3	13.3	-	-	-	-	-	-	-
30 and under 50 cents-----	4.2	-	2.1	-	-	-	10.4	8.0	-	22.1	-	-	-	-	-	-	-	8.5	-	9.1
50 cents and over-----	-	-	18.8	-	-	-	-	8.7	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per week-----	14.8	25.4	.8	1.8	22.4	1.2	-	3.6	12.4	-	25.9	-	-	1.9	.2	-	-	7.3	25.1	-
Under \$10-----	-	.3	-	1.8	4.4	1.2	-	3.6	-	-	1.0	-	-	.2	.2	-	-	-	25.1	-
\$10 and under \$20-----	14.8	4.1	.8	-	-	-	-	-	12.4	-	24.9	-	-	1.1	-	-	-	7.3	-	-
\$20 and over-----	-	21.0	-	-	18.0	-	-	-	-	-	-	-	-	.7	-	-	-	-	-	-
Uniform percentage-----	-	-	-	-	-	35.8	-	.6	12.2	3.6	-	-	-	-	-	4.6	18.2	5.4	-	4.0
5 percent-----	-	-	-	-	-	-	-	.6	-	3.6	-	-	-	-	-	-	-	-	-	-
10 percent-----	-	-	-	-	-	35.8	-	-	12.2	-	-	-	-	-	-	4.6	18.2	5.4	-	4.0
Other formal paid differential-----	-	-	-	-	-	-	-	-	-	-	1.9	-	-	9.1	11.0	-	-	2.7	-	-
Receiving no shift differential-----	.2	-	-	4.3	.5	-	3.4	-	.8	-	-	-	14.7	2.7	1.6	7.8	2.8	-	-	-
<u>Third or other late shift</u>																				
Workers employed on third or other late shift-----	18.5	21.0	15.9	17.3	16.0	23.5	14.7	20.8	16.0	20.8	20.1	9.5	15.4	10.1	9.3	11.9	19.6	17.9	13.7	20.5
Receiving shift differential-----	18.4	21.0	15.9	9.9	15.5	23.5	13.1	20.8	15.4	20.8	19.1	9.3	8.0	7.5	7.7	5.8	17.8	17.9	13.7	20.5
Uniform cents per hour-----	8.9	-	15.3	7.6	-	4.5	13.1	13.0	-	18.1	-	9.3	8.0	-	-	1.3	-	6.7	1.1	16.4
Under 25 cents-----	-	-	-	-	-	-	6.3	-	-	.4	-	-	-	-	-	1.3	-	-	1.1	12.0
25 and under 30 cents-----	2.7	-	-	7.6	-	4.5	-	.2	-	-	-	9.3	8.0	-	-	-	-	-	-	-
30 and under 50 cents-----	3.8	-	1.3	-	-	-	6.8	8.5	-	17.7	-	-	-	-	-	-	-	6.7	-	4.4
50 cents and over-----	2.5	-	14.0	-	-	-	-	4.3	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per week-----	9.5	21.0	.6	2.3	15.5	.8	-	3.6	6.3	-	17.2	-	-	1.3	.3	-	.7	3.0	12.6	-
Under \$10-----	-	.2	-	2.3	3.7	.8	-	3.6	-	-	-	-	-	.2	.3	-	-	-	12.6	-
\$10 and under \$20-----	9.5	5.9	.6	-	-	-	-	-	6.3	-	1.3	-	-	.8	-	-	.7	3.0	-	-
\$20 and over-----	-	15.0	-	-	11.8	-	-	-	-	-	15.9	-	-	.3	-	-	-	-	-	-
Uniform percentage-----	-	-	-	-	-	18.1	-	.6	9.1	2.7	-	-	-	-	-	4.6	17.1	6.9	-	4.0
5 percent-----	-	-	-	-	-	-	-	.6	-	2.7	-	-	-	-	-	-	-	1.9	-	-
8 percent-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 percent-----	-	-	-	-	-	18.1	-	-	9.1	-	-	-	-	-	-	1.5	-	-	-	-
Other formal paid differential-----	-	-	-	-	-	-	-	-	-	-	1.9	-	-	6.2	7.4	-	17.1	5.0	-	4.0
Receiving no shift differential-----	.2	-	-	7.4	.4	-	1.7	-	.6	-	1.0	.2	7.3	2.6	1.5	6.0	1.7	-	-	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

NOTE: Because of rounding sums of individual items may not equal totals.

Table 23. Nongovernment hospitals: Paid holidays

(Percent of full-time employees in selected occupational categories in hospitals with formal provisions for paid holidays, 21 selected areas, August 1972)

Number of paid holidays	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Registered professional nurses																				
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	-	-	-	-	-	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days -----	59	-	-	-	8	39	-	11	72	2	49	15	28	-	-	-	4	13	-	-	-
7 days -----	27	4	-	-	40	8	100	56	28	22	51	51	49	100	-	28	96	44	-	4	21
7 days plus 2 half days -----	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	1	-	-	-	-	-
8 days -----	15	15	-	8	45	-	-	15	-	59	-	23	23	-	-	26	-	43	90	96	57
9 days -----	-	81	-	30	7	-	-	13	-	11	-	11	-	-	1	20	-	11	9	-	22
10 days -----	-	-	86	63	-	-	-	-	-	-	-	-	-	-	13	22	-	-	-	-	-
10 days plus 2 half days -----	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	11	-	-	-	-	-	-	4	-	-	-	-	29	2	-	-	(1)	-	-
12 days -----	-	-	-	-	-	-	-	-	-	2	-	-	-	-	53	-	-	-	-	-	-
13 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-
14 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Professional and technical employees (except registered nurses)																					
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	-	-	-	-	-	64	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
6 days -----	66	-	-	-	5	33	-	12	67	-	71	19	24	-	-	-	5	9	-	-	-
7 days -----	19	6	-	-	29	3	100	56	33	22	29	42	57	100	-	15	95	51	-	24	24
7 days plus 2 half days -----	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	1	-	-	-	-	-
8 days -----	14	8	-	10	59	-	-	14	-	54	-	27	19	-	-	28	-	40	96	76	53
8 days plus 3 half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days -----	-	86	-	24	6	-	-	11	-	12	-	13	-	-	1	25	-	-	1	-	22
10 days -----	-	-	85	66	-	-	-	-	-	-	-	-	-	-	13	24	-	-	2	-	-
10 days plus 2 half days -----	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	13	-	-	-	-	-	-	8	-	-	-	-	27	7	-	-	1	-	-
12 days -----	-	-	-	-	-	-	-	-	-	3	-	-	-	-	56	-	-	-	-	-	-
13 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-
Office clerical employees																					
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	-	-	-	-	-	58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days -----	43	-	-	-	5	39	-	10	79	2	52	17	28	-	-	-	4	13	-	-	-
7 days -----	39	2	-	-	30	3	100	61	21	24	49	37	57	100	-	31	96	47	-	36	19
7 days plus 2 half days -----	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	2	-	-	-	-	-
8 days -----	18	15	-	7	55	-	-	11	-	56	-	23	14	-	-	20	-	40	89	64	59
9 days -----	-	82	-	28	9	-	-	10	-	10	-	23	-	-	2	23	-	-	10	-	22
10 days -----	-	-	81	65	-	-	-	-	-	-	-	-	-	-	13	20	-	-	-	-	-
10 days plus 2 half days -----	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	16	-	-	-	-	-	-	5	-	-	-	-	23	4	-	-	1	-	-
12 days -----	-	-	-	-	-	-	-	-	-	3	-	-	-	-	60	-	-	-	-	-	-
13 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 23. Nongovernment hospitals: Paid holidays—Continued

(Percent of full-time employees in selected occupational categories in hospitals with formal provisions for paid holidays, 21 selected areas, August 1972)

Number of paid holidays	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Nonprofessional employees (except office clerical)																				
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing																					
paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	-	-	-	-	-	61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days	55	-	-	-	7	34	-	-	76	2	61	22	24	-	-	4	12	-	-	-	-
7 days	30	5	-	-	41	5	100	15	24	25	39	42	56	97	-	25	96	47	-	37	17
7 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
8 days	16	17	-	4	48	-	-	20	-	57	-	22	19	3	-	25	-	41	88	63	56
8 days plus 3 half days	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days	-	79	-	25	5	-	-	-	-	9	-	15	-	-	1	19	-	9	8	-	27
10 days	-	-	82	71	-	-	-	-	-	-	-	-	-	-	11	26	-	-	4	-	-
10 days plus 2 half days	-	-	3	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
11 days	-	-	14	-	-	-	-	3	-	4	-	-	-	-	31	3	-	-	(¹)	-	-
11 days plus 3 half days	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-
12 days	-	-	-	-	-	-	-	-	-	3	-	-	-	-	56	-	-	-	-	-	-
13 days	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-
14 days	-	-	-	-	-	-	-	35	-	-	-	-	-	1	-	-	-	-	-	-	-

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 24. Government (non-Federal) hospitals: Paid holidays

(Percent of full-time employees in selected occupational categories in hospitals with formal provisions for paid holidays, 19 selected areas, ¹ August 1972)

Number of paid holidays	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Registered professional nurses																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	1	-	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days -----	44	-	-	-	-	67	-	-	5	-	-	-	-	-	-	-	-	-	-
7 days -----	10	-	-	-	-	-	12	19	-	-	-	-	-	-	-	-	-	-	-
7 days plus 3 half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 days -----	35	-	-	-	-	-	28	10	-	-	-	99	-	-	-	5	36	27	27
8 days plus 1 half day -----	-	-	-	-	-	-	-	-	41	-	-	-	-	-	-	-	-	-	-
8 days plus 3 half days -----	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
9 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days plus 1 half day -----	-	-	-	-	16	-	-	-	-	-	-	-	52	-	-	16	6	-	70
10 days -----	-	-	19	-	34	-	-	-	50	-	92	-	24	-	-	6	-	-	-
10 days plus 2 half days -----	-	-	3	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	10	59	50	-	44	3	-	64	-	-	24	99	-	24	37	73	3
11 days plus 1 half day -----	-	-	8	41	-	-	-	24	-	-	-	-	-	-	-	-	6	-	-
11 days plus 3 half days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 days -----	10	-	60	-	-	-	17	-	5	-	-	-	-	-	-	44	-	-	-
12 days plus 1 half day -----	-	-	-	-	-	-	-	-	-	36	-	-	-	-	-	-	-	-	-
13 days -----	-	100	-	-	-	11	-	-	-	-	-	-	-	-	-	61	5	15	-
14 days -----	-	-	-	-	-	-	-	26	-	-	8	-	-	-	39	-	-	-	-
15 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
Professional and technical employees (except registered nurses)																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	5	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days -----	33	-	-	-	-	59	-	-	1	-	-	-	-	-	-	-	-	-	-
7 days -----	27	-	-	-	-	-	3	30	-	-	-	-	-	-	-	-	-	-	-
7 days plus 3 half days -----	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-
8 days -----	24	-	-	-	-	-	20	15	-	-	91	-	-	-	-	3	33	10	39
8 days plus 1 half day -----	-	-	-	-	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-
8 days plus 3 half days -----	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
9 days -----	-	-	-	-	-	-	-	-	-	-	-	-	65	-	-	13	5	-	57
9 days plus 1 half day -----	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days -----	-	-	14	-	52	-	-	-	59	-	93	-	16	-	-	9	-	-	-
10 days plus 2 half days -----	-	-	3	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	33	79	35	-	76	2	-	-	-	-	20	99	-	45	39	90	4
11 days plus 1 half day -----	-	-	5	21	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-
11 days plus 3 half days -----	-	-	-	-	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-
12 days -----	12	-	44	-	-	-	-	-	12	71	-	-	-	-	-	-	-	-	-
13 days -----	-	100	-	-	-	31	-	-	-	29	-	-	-	-	-	63	3	15	-
14 days -----	-	-	-	-	-	-	-	18	-	-	7	-	-	-	37	-	-	-	-
15 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-

See footnotes at end of table.

Table 24. Government (non-Federal) hospitals: Paid holidays—Continued

(Percent of full-time employees in selected occupational categories in hospitals with formal provisions for paid holidays, 19 selected areas, ¹ August 1972)

Number of paid holidays	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach and Anaheim- Santa Ana- Garden Grove	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Office clerical employees																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	2	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days -----	28	-	-	-	-	70	-	-	4	-	-	-	-	-	-	-	-	-	-
7 days -----	18	-	-	-	-	-	7	16	-	-	-	-	-	-	-	-	-	-	-
8 days -----	37	-	-	-	-	-	19	13	-	-	-	2	-	-	-	2	40	21	36
8 days plus 1 half day -----	-	-	-	-	-	-	-	-	39	-	-	98	-	-	-	-	-	-	-
8 days plus 3 half days -----	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-
9 days -----	-	-	-	-	-	-	-	-	-	-	-	-	55	-	-	10	5	-	62
9 days plus 1 half day -----	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days -----	-	-	20	-	20	-	-	-	50	-	95	-	21	-	-	10	-	-	-
10 days plus 2 half days -----	-	-	4	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	7	59	60	-	74	3	-	-	-	-	25	99	-	35	26	79	2
11 days plus 1 half day -----	-	-	4	41	-	-	-	-	-	-	-	-	-	-	-	-	15	-	-
11 days plus 3 half days -----	-	-	-	-	-	-	-	23	-	-	-	-	-	-	-	-	-	-	-
12 days -----	15	-	66	-	-	-	-	-	7	71	-	-	-	-	-	40	-	-	-
13 days -----	-	94	-	-	-	21	-	-	-	29	-	-	-	-	61	3	13	-	-
13 days plus 5 half days -----	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days -----	-	-	-	-	-	-	-	30	-	-	5	-	-	-	39	-	-	-	-
15 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
Nonprofessional employees (except office clerical)																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days -----	3	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days -----	28	-	-	-	-	65	-	-	4	-	-	-	-	-	-	-	-	-	-
7 days -----	9	-	-	-	-	-	8	15	-	-	-	-	-	-	-	-	-	-	-
8 days -----	45	-	-	-	-	-	29	20	-	-	-	99	-	-	-	4	26	29	23
8 days plus 1 half day -----	-	-	-	-	-	-	-	-	51	-	-	-	-	-	-	-	-	-	-
8 days plus 3 half days -----	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
9 days -----	-	-	-	-	-	-	-	-	-	-	-	-	55	-	-	12	6	-	75
9 days plus 1 half day -----	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days -----	-	-	29	-	23	-	-	-	43	-	88	-	21	-	-	13	-	-	-
10 days plus 2 half days -----	-	-	4	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-
11 days -----	-	-	5	75	69	-	62	3	-	61	-	-	25	99	-	32	44	71	2
11 days plus 1 half day -----	-	-	2	25	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-
11 days plus 3 half days -----	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-
12 days -----	14	-	59	-	-	-	-	-	2	-	-	-	-	-	-	32	-	-	-
12 days plus 1 half day -----	-	-	-	-	-	-	-	-	-	39	-	-	-	-	-	-	-	-	-
13 days -----	-	84	-	-	-	26	-	-	-	-	-	-	-	-	47	7	16	-	-
13 days plus 5 half days -----	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days -----	-	-	-	-	-	-	-	35	-	-	12	-	-	-	-	-	-	-	-
15 days -----	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	53	-	-	-	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 25. Nongovernment hospitals: Paid vacations

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with formal provisions for paid vacations after selected periods of service, 21 selected areas, August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Registered professional nurses																					
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay ¹																						
After 1 year of service:																						
1 week-----					4		4										1					
2 weeks-----	88	28	26	96	69	96	94	96	85	95	93	72	94	100	3		47	100	87	97	100	70
Over 2 and under 3 weeks-----	12	1						4														19
3 weeks-----		52	73	4	27		6		15	5	7	28	6		4		44		13	3		4
Over 3 and under 4 weeks-----																						7
4 weeks-----		19	1												84	89	9					7
Over 4 weeks-----															8	11						
After 2 years of service:																						
1 week-----					4																	
2 weeks-----	81	28	19	34	69	100	34	86	85	85	93	53	80				37	100	82	9	100	46
Over 2 and under 3 weeks-----	12	1					5	6				19							5			43
3 weeks-----	7	24	80	62	25		61	15	15	7		28	20	100			51		13	91		4
Over 3 and under 4 weeks-----		18		4	3			7														7
4 weeks-----		29	1												92	89	12					7
Over 4 weeks-----															8	11						
After 3 years of service:																						
1 week-----					4																	
2 weeks-----	81	28	19	23	32	97	28	78	85	84	93	30	72				33	100	74	6	100	35
Over 2 and under 3 weeks-----	12	1				3	11	6				23							5			28
3 weeks-----	7	24	76	11	61		61	16		16	7	47	28	100			54		21	94		25
Over 3 and under 4 weeks-----		18		66	3				15													7
4 weeks-----		29	5												92	89	12					4
Over 4 weeks-----															8	11						
After 5 years of service:																						
1 week-----					4																	
2 weeks-----	15	7	6	5	2	42		5	35	6	64	7	9				18	4	26		4	10
Over 2 and under 3 weeks-----						3		2	8			12					8	7	10			
3 weeks-----	73	36	69	19	76	56	95	89	43	93	30	60	85				45		64	16	96	71
Over 3 and under 4 weeks-----				4	3		5		15			11							89			15
4 weeks-----	12	39	25	72	15			4		1	7	11	6	100	82	76	29		84			4
Over 4 weeks-----		18													18	24						
After 10 years of service:																						
2 weeks-----						20						2					7	4				
3 weeks-----	88	7	15	5	12	63	66	66	63	29	93	72	75				48	92	81		4	59
Over 3 and under 4 weeks-----									8	4							3		8	(2)	96	8
4 weeks-----	12	75	85	91	85	17	29	34	29	66	7	22	25	100	79	71	39	4	11	97		11
Over 4 and under 5 weeks-----		18		4	3		5								7	9						14
5 weeks and over-----												5			15	20	3			3		7
After 15 years of service:																						
2 weeks-----						20						2					1	4				
3 weeks-----	66	7	11		12	48	47	45	48	15	74	63	34				28	7	57		4	34
Over 3 and under 4 weeks-----												5					3					
4 weeks-----	34	75	84	96	85	31	48	55	52	81	23	21	66	100	73	71	63	85	43	14	96	44
Over 4 and under 5 weeks-----		18			3		5			4					19	19	6	4		(2)		14
5 weeks-----			5									5								85		7
Over 5 and under 6 weeks-----				4																		
6 weeks-----			1												1	1						
After 20 years of service: ³																						
2 weeks-----						20						2					1	4				
3 weeks-----	51	7	5			32	47	37	45	13	74	63	14				28	7	35		4	34
Over 3 and under 4 weeks-----												5					3					
4 weeks-----	49	60	79	96	89	47	48	63	55	81	26	21	86	100	68	64	63	85	60	14	96	40
Over 4 and under 5 weeks-----		1			3		5			4					7	9				(2)		14
5 weeks-----		15	15		8					1		5			25	26	6	4	5	85		
Over 5 and under 6 weeks-----		18																				
6 weeks and over-----			1	4								5			1	1						12

See footnotes at end of table.

Table 25. Nongovernment hospitals: Paid vacations—Continued

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with formal provisions for paid vacations after selected periods of service, 21 selected areas, August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Professional and technical employees (except registered nurses)																					
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay ¹																						
After 1 year of service:																						
1 week -----	-	-	-	5	2	3	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
2 weeks -----	94	54	27	86	64	97	93	90	100	92	57	87	94	89	11	6	77	100	93	99	88	55
Over 2 and under 3 weeks -----	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	22	22
3 weeks -----	-	35	55	3	29	-	7	10	-	8	43	13	6	11	-	-	17	-	7	1	-	12
Over 3 and under 4 weeks -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12
4 weeks -----	-	10	15	6	5	-	-	-	-	-	-	-	-	-	89	94	5	-	-	-	-	-
Over 4 and under 5 weeks -----	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																						
1 week -----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks -----	94	54	25	85	60	100	35	80	100	89	57	69	81	48	11	6	78	100	87	13	88	44
Over 2 and under 3 weeks -----	6	1	-	-	4	-	6	1	-	-	-	18	-	-	-	-	-	-	6	-	12	33
3 weeks -----	-	16	57	6	29	-	58	19	-	11	43	13	19	52	-	-	16	-	7	87	-	12
Over 3 and under 4 weeks -----	-	15	-	3	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	12
4 weeks -----	-	13	15	6	5	-	-	-	-	-	-	-	-	-	89	94	-	-	-	-	-	-
Over 4 and under 5 weeks -----	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																						
1 week -----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks -----	94	54	17	85	28	96	33	70	89	88	57	39	81	17	11	6	73	100	82	12	88	32
Over 2 and under 3 weeks -----	6	1	-	-	4	4	8	1	11	-	-	21	-	-	-	-	-	-	6	-	12	22
3 weeks -----	-	16	64	-	61	-	58	29	-	12	43	40	19	79	-	-	21	-	12	88	-	29
Over 3 and under 4 weeks -----	-	15	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12
4 weeks -----	-	13	15	6	5	-	-	-	-	-	-	-	-	4	89	94	6	-	-	-	-	6
Over 4 and under 5 weeks -----	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																						
1 week -----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks -----	14	3	7	41	1	31	-	3	39	5	43	9	7	14	6	1	37	5	15	-	57	8
Over 2 and under 3 weeks -----	-	-	-	-	4	4	-	1	20	-	-	19	-	-	-	-	2	8	18	-	15	-
3 weeks -----	80	56	63	44	81	65	94	93	41	95	15	46	87	2	5	4	51	87	67	45	28	67
Over 3 and under 4 weeks -----	-	25	-	3	-	-	6	-	-	-	-	13	-	-	-	-	2	-	-	-	-	19
4 weeks -----	6	16	26	12	13	-	-	3	-	-	43	13	6	54	85	88	8	-	-	55	-	6
Over 4 weeks -----	-	-	3	-	-	-	-	-	-	-	-	-	-	29	5	6	-	-	-	-	-	-
After 10 years of service:																						
2 weeks -----	-	-	-	-	-	12	-	-	-	-	-	2	-	-	-	-	1	5	-	-	-	-
Over 2 and under 3 weeks -----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-
3 weeks -----	94	8	15	47	9	74	67	67	78	22	57	67	73	14	7	1	65	89	77	-	91	54
Over 3 and under 4 weeks -----	-	-	-	-	-	-	-	-	8	8	-	-	-	-	-	-	2	-	10	1	5	8
4 weeks -----	6	76	82	51	91	13	27	33	14	-	43	24	27	57	88	30	6	6	99	-	-	10
Over 4 and under 5 weeks -----	-	16	3	3	-	-	6	-	-	70	-	-	-	-	(²)	(²)	-	-	13	-	-	16
5 weeks and over -----	-	-	-	-	-	-	-	-	-	-	-	7	-	29	5	6	2	-	-	-	-	12
After 15 years of service:																						
2 weeks -----	-	-	-	-	-	12	-	-	-	-	-	2	-	-	-	-	-	5	-	-	-	-
3 weeks -----	77	8	7	5	9	62	43	47	62	8	44	57	39	-	7	1	31	8	53	-	65	18
Over 3 and under 4 weeks -----	-	-	-	-	-	-	-	-	-	-	3	7	-	-	-	-	2	-	-	-	12	-
4 weeks -----	23	76	86	92	91	26	51	53	38	83	53	21	61	71	82	92	65	81	47	15	23	55
Over 4 and under 5 weeks -----	-	16	3	-	-	-	6	-	-	8	-	-	-	-	(²)	(²)	-	-	-	1	-	16
5 weeks -----	-	-	3	-	-	-	-	-	-	-	-	6	-	29	11	6	2	6	85	-	-	-
Over 5 and under 6 weeks -----	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12
6 weeks -----	-	-	1	-	-	-	-	-	-	-	-	7	-	-	(²)	(²)	-	-	-	-	-	-
After 20 years of service: ³																						
2 weeks -----	-	-	-	-	-	12	-	-	-	-	-	2	-	-	-	-	-	5	-	-	-	-
3 weeks -----	62	8	3	5	-	39	43	41	56	6	44	57	18	-	7	1	23	8	34	-	56	18
Over 3 and under 4 weeks -----	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	2	-	-	-	12	-
4 weeks -----	38	61	70	92	93	49	51	59	44	85	56	21	82	71	73	80	74	81	61	15	32	49
Over 4 and under 5 weeks -----	-	1	3	-	-	-	6	-	-	8	-	-	-	-	(²)	(²)	-	-	-	1	-	16
5 weeks -----	-	15	23	-	7	-	-	-	-	1	-	-	-	29	19	18	2	6	6	85	-	18
Over 5 and under 6 weeks -----	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks and over -----	-	-	1	3	-	-	-	-	-	-	-	7	-	-	(²)	(²)	-	-	-	-	-	-

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Table 25. Nongovernment hospitals: Paid vacations--Continued

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with formal provisions for paid vacation after selected periods of service, 21 selected areas, August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Office clerical employees																					
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Amount of vacation pay¹</u>																						
After 1 year of service:																						
1 week-----	-	-	-	6	2	4	-	-	-	-	-	-	7	-	-	-	2	-	-	3	-	-
2 weeks-----	86	100	97	94	60	96	100	100	100	95	96	100	93	100	96	95	94	100	100	96	92	58
Over 2 and under 3 weeks-----	14	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	21
3 weeks-----	-	-	3	-	39	-	-	-	-	5	4	-	-	-	4	5	4	-	-	1	-	6
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
After 2 years of service:																						
1 week-----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks-----	86	74	97	97	54	100	89	94	100	91	96	82	96	97	96	95	93	100	94	15	92	49
Over 2 and under 3 weeks-----	14	26	-	3	6	-	6	2	-	-	-	18	-	-	-	-	3	-	6	-	8	31
3 weeks-----	-	-	3	-	39	-	4	5	-	9	4	-	4	3	4	5	4	-	-	85	-	6
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
After 3 years of service:																						
1 week-----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks-----	86	74	95	97	41	98	85	91	88	90	96	58	96	97	96	95	90	100	88	14	92	34
Over 2 and under 3 weeks-----	14	26	5	3	6	2	11	2	12	-	-	23	-	-	-	-	3	-	6	-	8	24
3 weeks-----	-	-	-	-	51	-	4	7	-	10	4	20	4	3	4	5	7	-	7	86	-	21
Over 3 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22
After 5 years of service:																						
1 week-----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks-----	18	5	62	49	12	34	28	2	40	5	96	5	8	40	9	3	47	4	38	-	42	7
Over 2 and under 3 weeks-----	-	-	-	3	6	2	11	2	20	-	-	49	-	-	2	-	9	3	19	-	15	-
3 weeks-----	68	95	36	48	71	63	61	92	41	95	-	37	92	57	88	97	44	93	44	25	42	66
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21
4 weeks-----	14	-	1	-	10	-	-	4	-	4	8	-	3	-	-	-	-	-	-	75	-	7
After 10 years of service:																						
2 weeks-----	-	-	-	-	-	15	-	-	-	-	-	1	-	-	-	-	5	4	-	-	-	-
Over 2 and under 3 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
3 weeks-----	86	27	83	61	21	68	89	65	84	25	96	61	71	51	17	9	81	93	90	-	85	47
Over 3 and under 4 weeks-----	-	1	-	3	3	-	-	-	8	5	-	23	-	-	-	-	3	3	4	1	8	11
4 weeks-----	14	47	17	35	76	17	11	35	8	69	4	11	29	49	83	91	11	-	6	99	-	12
Over 4 weeks-----	-	24	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	30
After 15 years of service:																						
2 weeks-----	-	-	-	-	-	15	-	-	-	-	-	1	-	-	-	-	3	4	-	-	-	-
3 weeks-----	54	27	50	6	18	55	66	35	66	11	78	52	36	6	10	3	43	3	64	-	53	16
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	4	-	4	-	-	-	-	3	-	-	-	8	-
4 weeks-----	46	47	49	91	82	31	34	65	34	83	19	32	64	94	85	97	51	90	36	19	39	54
Over 4 and under 5 weeks-----	-	26	-	3	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	1	-	15
5 weeks and over-----	-	-	1	-	-	-	-	-	-	-	10	-	-	-	5	-	-	3	-	80	-	15
After 20 years of service: ³																						
2 weeks-----	-	-	-	-	-	15	-	-	-	-	-	1	-	-	-	-	3	4	-	-	-	-
3 weeks-----	36	27	23	6	9	46	66	28	62	9	78	52	17	6	10	3	38	3	40	-	36	16
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-
4 weeks-----	64	34	74	91	79	39	34	72	38	84	23	32	83	91	79	88	56	90	54	19	56	48
Over 4 and under 5 weeks-----	-	26	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	1	-	15
5 weeks-----	-	13	2	-	12	-	-	-	-	1	-	6	-	3	11	8	-	3	6	80	-	-
Over 5 and under 6 weeks-----	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22
6 weeks-----	-	-	1	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 25. Nongovernment hospitals: Paid vacations—Continued

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with formal provisions for paid vacations after selected periods of service, 21 selected areas, August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Nonprofessional employees (except office clerical)																					
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay ¹																						
After 1 year of service:																						
1 week-----	-	-	-	6	3	5	-	-	-	-	-	-	9	-	-	-	6	-	-	-	-	-
2 weeks-----	88	100	94	94	71	95	100	100	100	96	96	100	91	100	100	100	92	100	100	99	87	58
Over 2 and under 3 weeks-----	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	23
3 weeks-----	-	-	6	-	26	-	-	-	-	4	4	-	-	-	-	-	2	-	-	(²)	-	4
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
After 2 years of service:																						
1 week-----	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-
2 weeks-----	88	84	94	95	69	100	88	89	100	93	96	79	96	100	100	100	89	100	95	12	87	48
Over 2 and under 3 weeks-----	13	16	-	5	1	7	7	3	-	-	-	21	-	-	-	-	6	-	5	-	13	33
3 weeks-----	-	-	6	-	26	-	5	8	-	7	4	-	4	-	-	-	2	-	-	88	-	4
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
After 3 years of service:																						
1 week-----	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-
2 weeks-----	88	84	91	95	45	99	82	87	82	88	96	51	96	100	100	100	86	100	88	11	87	34
Over 2 and under 3 weeks-----	13	16	-	5	3	1	12	3	18	-	-	26	-	-	-	-	5	-	5	-	13	28
3 weeks-----	-	-	9	-	49	-	5	10	-	12	4	23	4	-	-	-	5	-	7	89	-	16
Over 3 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22
After 5 years of service:																						
1 week-----	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-
2 weeks-----	16	10	56	47	10	47	24	4	35	5	96	8	7	92	11	4	46	4	43	-	40	11
Over 2 and under 3 weeks-----	-	-	-	5	3	1	12	3	27	-	-	36	-	-	3	-	14	11	13	-	22	-
3 weeks-----	72	90	43	48	78	52	64	89	38	95	-	46	93	8	86	96	36	85	44	19	38	59
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23
4 weeks-----	13	-	2	-	6	-	-	4	-	-	4	10	-	-	-	-	-	-	-	81	-	7
After 10 years of service:																						
2 weeks-----	-	-	-	-	-	18	-	-	-	-	-	3	-	-	-	-	7	4	-	-	-	-
Over 2 and under 3 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-
3 weeks-----	88	31	76	51	22	69	88	70	81	25	96	67	73	92	24	14	85	89	90	-	77	43
Over 3 and under 4 weeks-----	-	1	-	5	1	-	-	-	9	4	-	15	-	-	-	-	1	-	5	(²)	14	11
4 weeks-----	13	53	24	43	77	12	12	30	9	71	4	11	27	8	76	86	7	7	5	99	-	15
Over 4 weeks-----	-	15	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	32
After 15 years of service:																						
2 weeks-----	-	-	-	-	-	18	-	-	-	-	-	3	-	-	-	-	5	4	-	-	-	-
3 weeks-----	58	31	46	6	19	59	66	49	68	13	83	57	37	-	13	3	41	11	63	-	41	20
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	3	5	-	-	-	1	-	-	-	13	-
4 weeks-----	42	53	52	88	81	22	34	51	32	83	14	26	63	100	84	97	53	78	37	17	46	49
Over 4 and under 5 weeks-----	-	16	-	5	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	(²)	-	17
5 weeks and over-----	-	-	2	-	-	-	-	-	-	-	-	9	-	-	3	-	-	7	-	83	-	15
After 20 years of service: ³																						
2 weeks-----	-	-	-	-	-	18	-	-	-	-	-	3	-	-	-	-	5	4	-	-	-	-
3 weeks-----	42	31	19	6	8	42	66	39	63	11	83	57	13	-	13	3	29	11	46	-	36	20
Over 3 and under 4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	1	-	-	-	13	-
4 weeks-----	58	38	77	88	81	39	34	61	-	83	17	26	87	100	80	92	64	78	49	17	51	42
Over 4 and under 5 weeks-----	-	16	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	(²)	-	17
5 weeks-----	-	15	1	-	12	-	-	-	-	1	-	5	-	-	-	6	5	7	5	83	-	-
Over 5 and under 6 weeks-----	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21
6 weeks-----	-	-	2	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-

¹ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect the individual establishment provisions for progression. For example, the changes in proportions indicated at 10 years may include changes occurring between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were virtually the same after longer periods of service.

Table 26. Government (non-Federal) hospitals: Paid vacations

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, August 1972)

Vacation policy	Registered professional nurses																			
	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay ²																				
After 1 year of service:																				
Over 1 and under 2 weeks	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	83	30	58	58	37	100	12	64	50	100	84	100	8	-	-	69	27	80	27	-
Over 2 and under 3 weeks	-	12	-	42	-	-	17	26	-	-	16	-	48	19	11	14	-	4	73	100
3 weeks	10	-	42	-	4	-	72	10	50	-	-	-	-	4	-	18	73	17	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-
4 weeks	-	-	-	-	43	-	-	-	-	-	-	-	-	72	89	-	-	-	-	-
Over 4 weeks	-	58	-	-	16	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-
After 3 years of service:																				
2 weeks	76	30	48	-	37	100	-	62	50	96	-	100	-	-	-	41	12	43	27	-
Over 2 and under 3 weeks	13	12	-	-	-	-	17	29	-	-	16	-	55	-	-	14	-	4	73	30
3 weeks	10	-	52	58	-	-	83	10	50	4	84	-	-	5	-	45	88	39	-	-
Over 3 and under 4 weeks	-	-	-	42	-	-	-	-	-	-	-	-	-	18	11	-	-	-	-	-
4 weeks	-	-	-	-	4	-	-	-	-	-	-	-	45	72	89	-	-	14	-	70
Over 4 and under 5 weeks	-	58	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-
5 weeks and over	-	-	-	-	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																				
2 weeks	8	30	-	-	37	11	-	44	50	-	-	1	-	-	-	41	6	-	-	-
Over 2 and under 3 weeks	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-	-	-
3 weeks	92	-	48	41	-	89	56	46	50	100	84	99	48	4	-	45	94	64	100	30
Over 3 and under 4 weeks	-	-	-	42	-	-	-	10	-	-	16	-	8	19	11	-	-	-	-	-
4 weeks	-	-	52	18	4	-	44	-	-	-	-	-	-	72	89	-	-	36	-	70
Over 4 and under 5 weeks	-	58	-	-	-	-	-	-	-	-	-	-	45	5	-	-	-	-	-	-
5 weeks and over	-	-	-	-	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																				
2 weeks	1	-	-	-	-	11	-	-	5	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	24	-	-	-	-	-	-	-	12	-	-	-	-
3 weeks	78	41	-	41	37	89	12	19	95	2	84	1	48	4	-	88	100	38	-	-
Over 3 and under 4 weeks	10	-	-	-	-	-	45	40	-	82	-	-	-	1	-	-	-	20	73	3
4 weeks	10	2	100	59	4	-	-	18	-	17	-	99	-	17	11	-	-	42	27	97
Over 4 and under 5 weeks	-	58	-	-	-	-	-	-	-	-	16	-	8	5	-	-	-	-	-	-
5 weeks	-	-	-	-	43	-	44	-	-	-	-	-	-	72	89	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	16	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-
After 12 years of service:																				
2 weeks	-	-	-	-	-	11	-	-	5	-	-	-	-	-	-	-	-	-	-	-
3 weeks	43	12	-	-	37	89	12	19	95	-	84	1	24	4	-	100	100	38	-	-
Over 3 and under 4 weeks	35	-	-	-	-	-	45	63	-	83	-	-	-	-	-	-	-	20	73	3
4 weeks	10	30	100	100	4	-	-	18	-	17	-	99	24	18	11	-	-	42	10	97
Over 4 and under 5 weeks	10	58	-	-	-	-	-	-	-	16	-	-	8	5	-	-	-	-	17	-
5 weeks	-	-	-	-	43	-	44	-	-	-	-	-	-	72	89	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	16	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-
After 15 years of service:																				
2 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	43	-	-	-	3	86	12	19	50	-	-	1	-	4	-	14	50	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	45	-	4	-	-	-	-	-	-	-	24	4	4	3
4 weeks	45	30	100	100	38	14	-	46	50	96	84	99	48	18	11	86	-	74	10	27
Over 4 and under 5 weeks	10	70	-	-	-	-	-	36	-	-	16	-	8	5	-	-	26	17	86	-
5 weeks	-	-	-	-	43	-	44	-	-	-	-	-	-	-	-	-	-	6	-	-
Over 5 and under 6 weeks	-	-	-	-	16	-	-	-	-	-	-	-	45	72	89	-	-	-	-	70
After 20 years of service:																				
2 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	43	-	-	-	-	75	12	-	5	-	-	-	-	-	-	-	5	-	-	-
Over 3 and under 4 weeks	-	-	-	-	41	-	28	-	-	4	-	-	-	-	-	-	-	-	-	3
4 weeks	45	30	92	58	-	25	-	62	45	96	84	1	48	4	-	98	71	74	14	27
Over 4 and under 5 weeks	10	70	-	42	-	-	17	38	-	-	16	-	8	23	11	-	24	20	70	-
5 weeks	-	-	8	-	43	-	44	-	50	-	-	99	-	-	-	2	-	6	17	-
Over 5 and under 6 weeks	-	-	-	-	16	-	-	-	-	-	-	-	45	72	89	-	-	-	-	70

See footnotes at end of table.

Table 26. Government (non-Federal) hospitals: Paid vacations—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, ¹ August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Professional and technical employees (except registered nurses)																				
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay ²																				
After 1 year of service:																				
Over 1 and under 2 weeks	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	83	65	100	27	55	100	3	68	41	100	73	100	17	-	-	37	25	74	10	-
Over 2 and under 3 weeks	-	35	-	73	13	-	20	18	-	-	27	-	35	43	26	16	-	5	90	100
3 weeks	12	-	-	-	31	-	77	15	59	-	-	-	-	10	-	46	75	21	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	47	74	-	-	-	-	-
After 3 years of service:																				
2 weeks	77	65	100	-	55	100	-	66	41	99	-	100	-	-	-	12	12	38	10	-
Over 2 and under 3 weeks	12	35	-	-	-	-	20	20	-	-	27	-	53	-	-	16	-	5	90	43
3 weeks	12	-	-	27	45	-	80	15	59	1	-	-	-	11	-	72	88	41	-	-
Over 3 and under 4 weeks	-	-	-	73	-	-	-	-	-	-	73	-	47	42	26	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	74	-	-	-	16	-	57
After 5 years of service:																				
2 weeks	10	65	-	-	55	31	-	59	41	-	-	9	-	-	-	12	9	-	-	-
Over 2 and under 3 weeks	-	35	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	-	-
3 weeks	90	-	100	21	13	-	43	27	59	100	73	91	35	10	-	72	91	62	100	43
Over 3 and under 4 weeks	-	-	-	73	31	69	-	15	-	-	27	-	17	43	26	-	-	-	-	-
4 weeks	-	-	-	6	-	-	57	-	-	-	-	-	-	47	74	-	-	38	-	57
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-
After 10 years of service:																				
2 weeks	5	-	-	-	-	31	-	-	12	-	-	-	-	-	-	-	9	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	78	95	-	21	55	69	3	30	88	3	72	9	35	10	-	91	100	38	6	-
Over 3 and under 4 weeks	12	-	-	-	-	-	40	37	-	80	-	-	-	-	-	-	-	23	90	4
4 weeks	6	5	100	79	-	-	-	7	-	17	-	91	-	21	26	-	-	36	4	96
Over 4 and under 5 weeks	-	-	-	-	13	-	57	-	-	-	27	-	17	21	-	-	-	-	-	-
5 weeks	-	-	-	-	31	-	-	-	-	-	-	-	47	74	-	-	-	3	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-
After 12 years of service:																				
2 weeks	5	-	-	-	-	31	-	-	12	-	-	-	-	-	-	-	-	-	-	-
3 weeks	54	35	-	-	55	69	3	30	88	-	73	9	20	10	-	100	100	38	6	-
Over 3 and under 4 weeks	24	-	-	-	-	-	40	63	-	83	-	-	-	-	-	-	-	23	90	4
4 weeks	6	65	100	100	-	-	-	7	-	17	-	91	16	22	26	-	-	-	4	96
Over 4 and under 5 weeks	12	-	-	-	13	-	-	7	-	-	-	-	17	21	-	-	-	36	-	-
5 weeks	-	-	-	-	31	-	57	-	-	-	27	-	47	74	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	-	-	-	-	3	-	-
After 15 years of service:																				
2 weeks	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	54	-	-	-	3	95	3	30	41	-	-	9	-	10	-	16	38	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	40	-	-	1	-	-	-	-	-	-	45	5	3	4
4 weeks	30	65	100	100	52	5	-	38	59	99	73	91	35	22	26	84	17	69	10	39
Over 4 and under 5 weeks	12	35	-	-	-	-	-	32	-	-	27	-	17	21	-	-	-	19	88	-
5 weeks	-	-	-	-	45	-	57	-	-	-	-	-	47	47	74	-	-	8	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	47	74	-	-	-	-	57
After 20 years of service:																				
2 weeks	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	54	-	-	-	-	64	3	-	1	-	-	-	-	-	-	-	-	3	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	20	-	-	1	-	-	-	-	-	-	-	-	-	4
4 weeks	30	65	95	27	55	36	-	66	41	99	73	9	35	10	-	93	52	69	12	39
Over 4 and under 5 weeks	12	35	-	73	-	-	20	34	-	-	27	-	17	43	26	-	45	23	88	-
5 weeks	-	-	5	-	45	-	57	-	59	-	-	91	-	-	-	7	-	8	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	47	47	74	-	-	-	-	57

See footnotes at end of table.

Table 26. Government (non-Federal) hospitals: Paid vacations—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, 1 August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Mnne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Office clerical employees																			
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
<u>Amount of vacation pay²</u>																				
After 1 year of service:																				
Over 1 and under 2 weeks-----	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks-----	77	94	100	48	25	100	65	57	50	100	82	100	5	-	-	61	21	90	21	-
Over 2 and under 3 weeks-----	8	6	-	52	19	-	16	30	-	-	18	-	95	24	8	11	-	1	79	100
3 weeks-----	15	-	-	-	56	-	19	13	50	-	-	-	-	5	-	28	79	10	-	-
4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	71	92	-	-	-	-	-
After 3 years of service:																				
2 weeks-----	77	94	100	8	25	79	58	54	50	95	82	100	-	-	23	12	48	21	-	-
Over 2 and under 3 weeks-----	8	6	-	-	-	-	16	33	-	5	18	-	100	-	11	-	1	79	38	-
3 weeks-----	15	-	-	41	75	21	26	13	50	-	-	-	-	6	-	66	88	32	-	-
Over 3 and under 4 weeks-----	-	-	-	52	-	-	-	-	-	-	-	-	-	23	8	-	-	-	-	-
4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	71	92	-	-	19	-	62
After 5 years of service:																				
2 weeks-----	10	94	-	-	25	-	-	44	50	-	82	2	-	-	23	10	-	-	-	-
Over 2 and under 3 weeks-----	-	6	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-
3 weeks-----	90	-	100	48	19	100	100	43	50	100	-	98	58	5	66	90	59	100	38	-
Over 3 and under 4 weeks-----	-	-	-	52	-	-	-	13	-	-	18	-	42	24	8	-	-	-	-	-
4 weeks-----	-	-	-	-	56	-	-	-	-	-	-	-	-	71	92	-	-	41	-	62
After 10 years of service:																				
2 weeks-----	2	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks-----	-	-	-	-	-	-	-	23	-	-	-	-	-	-	-	10	-	-	-	-
3 weeks-----	79	96	-	48	25	100	7	26	93	5	82	2	58	5	90	100	44	17	-	-
Over 3 and under 4 weeks-----	15	-	-	-	-	-	35	50	-	-	75	-	-	1	-	-	10	79	2	-
4 weeks-----	3	4	100	52	-	-	58	-	-	20	-	98	38	12	8	-	46	5	98	-
Over 4 and under 5 weeks-----	-	-	-	-	19	-	-	-	-	-	18	-	5	11	-	-	-	-	-	-
5 weeks-----	-	-	-	-	56	-	-	-	-	-	-	-	-	71	92	-	-	-	-	-
After 12 years of service:																				
2 weeks-----	2	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	42	6	-	8	25	100	7	26	93	-	82	2	33	5	-	100	100	44	17	-
Over 3 and under 4 weeks-----	37	-	-	-	-	-	35	74	-	-	80	-	-	-	-	-	-	10	79	2
4 weeks-----	3	94	100	92	-	-	58	-	-	20	-	98	63	13	8	-	46	5	98	-
Over 4 and under 5 weeks-----	15	-	-	-	19	-	-	-	-	-	18	-	5	11	-	-	-	-	-	-
5 weeks-----	-	-	-	-	56	-	-	-	-	-	-	-	5	71	92	-	-	-	-	-
After 15 years of service:																				
2 weeks-----	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	42	-	-	-	4	74	7	26	50	-	-	2	-	5	-	11	55	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	-	-	35	-	-	5	-	-	-	-	-	35	1	5	2	-
4 weeks-----	40	94	100	100	20	26	58	31	50	95	82	98	58	13	8	89	10	84	21	36
Over 4 and under 5 weeks-----	15	6	-	-	-	-	-	43	-	-	18	-	42	11	-	-	10	74	62	-
5 weeks-----	-	-	-	-	75	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-
Over 5 and under 6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	71	92	-	-	-	-	-
After 20 years of service:																				
2 weeks-----	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	42	-	-	-	-	74	7	10	4	-	-	-	-	-	-	-	2	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	25	-	19	-	-	5	-	-	-	-	-	-	-	-	-	-
4 weeks-----	40	94	96	48	-	26	-	44	46	95	82	2	58	5	-	99	63	84	26	36
Over 4 and under 5 weeks-----	15	6	-	52	75	-	16	46	-	-	18	-	5	24	8	-	35	10	74	-
5 weeks-----	-	-	4	-	-	-	58	-	50	-	-	98	-	-	-	1	-	5	-	-
Over 5 and under 6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	38	71	92	-	-	-	-	-

See footnotes at end of table.

Table 26. Government (non-Federal) hospitals: Paid vacations—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, ¹ August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Nonprofessional employees (except office clerical)																				
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay ²																				
After 1 year of service:																				
Over 1 and under 2 weeks-----	4	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks-----	82	84	100	34	28	-	53	45	57	100	77	100	17	-	-	68	29	85	29	100
Over 2 and under 3 weeks-----	-	16	-	66	8	-	17	35	-	-	23	-	83	46	22	14	-	5	71	-
3 weeks-----	14	-	-	-	64	-	29	20	43	-	-	-	-	2	-	19	71	10	-	-
4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	52	78	-	-	-	-	-
After 3 years of service:																				
2 weeks-----	75	84	-	9	28	100	45	42	57	91	77	100	-	-	-	9	17	61	29	-
Over 2 and under 3 weeks-----	11	16	-	-	-	-	17	38	-	-	23	-	100	-	-	14	-	5	71	25
3 weeks-----	14	-	100	25	72	-	38	20	43	9	-	-	-	3	-	78	83	25	-	-
Over 3 and under 4 weeks-----	-	-	-	66	-	-	-	-	-	-	-	-	-	45	22	-	-	-	-	-
4 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	52	78	-	-	10	-	75
After 5 years of service:																				
2 weeks-----	8	84	-	-	28	26	-	32	57	-	77	1	-	-	-	9	13	-	-	-
Over 2 and under 3 weeks-----	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-	-	-
3 weeks-----	92	-	100	34	8	74	-	48	43	100	-	99	45	2	-	78	87	76	100	25
Over 3 and under 4 weeks-----	-	-	-	66	-	-	100	20	-	-	23	-	-	55	46	22	-	-	-	-
4 weeks-----	-	-	-	-	64	-	-	-	-	-	-	-	-	52	78	-	-	24	-	75
After 10 years of service:																				
2 weeks-----	3	-	-	-	-	26	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks-----	-	-	-	-	74	-	-	14	-	-	-	-	-	-	-	12	-	-	-	-
3 weeks-----	79	96	-	34	28	-	8	25	98	6	77	1	45	2	-	88	100	53	19	-
Over 3 and under 4 weeks-----	14	-	-	-	-	-	47	61	-	85	-	-	-	(4)	-	-	-	15	71	2
4 weeks-----	4	4	100	66	-	-	45	-	-	9	-	99	37	40	22	-	-	32	10	98
Over 4 and under 5 weeks-----	-	-	-	-	8	-	-	-	-	-	23	-	17	5	-	-	-	-	-	-
5 weeks-----	-	-	-	-	64	-	-	-	-	-	-	-	-	52	78	-	-	-	-	-
After 12 years of service:																				
2 weeks-----	3	-	-	-	-	26	-	-	2	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	34	16	-	9	28	74	8	25	98	-	77	1	25	2	-	100	100	53	19	-
Over 3 and under 4 weeks-----	45	-	-	-	-	-	47	75	-	91	-	-	-	-	-	-	-	15	71	2
4 weeks-----	4	84	100	91	-	-	45	-	-	9	-	99	-	40	22	-	-	32	10	98
Over 4 and under 5 weeks-----	14	-	-	-	8	-	-	-	-	-	23	-	58	5	-	-	-	-	-	-
5 weeks-----	-	-	-	-	64	-	-	-	-	-	-	-	17	52	78	-	-	-	-	-
After 15 years of service:																				
2 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	34	-	-	-	5	97	8	25	57	-	-	1	45	2	-	14	55	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	3	47	-	-	-	9	-	-	-	-	-	-	32	5	14	2
4 weeks-----	49	84	100	100	23	-	45	20	43	91	77	99	55	40	22	86	13	79	29	23
Over 4 and under 5 weeks-----	14	16	-	-	-	-	-	55	-	-	23	-	-	5	-	-	-	10	57	-
5 weeks-----	-	-	-	-	72	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-
Over 5 and under 6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	-	52	78	-	-	-	-	75
After 20 years of service:																				
2 weeks-----	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	34	-	-	-	-	72	8	10	4	-	-	-	-	-	-	-	4	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	-	-	29	-	-	9	-	-	-	-	-	-	-	-	-	2
4 weeks-----	49	84	98	34	28	28	17	32	53	91	77	1	45	2	-	98	64	79	43	23
Over 4 and under 5 weeks-----	14	16	-	66	-	-	17	58	-	-	23	-	17	46	22	-	32	15	57	-
5 weeks-----	-	-	2	-	72	-	45	-	43	-	-	99	-	-	-	2	-	6	-	-
Over 5 and under 6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	37	52	78	-	-	-	-	75

See footnotes at end of table.

Table 26. Government (non-Federal) hospitals: Paid vacations—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, ¹ August 1972)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Registered professional nurses—Continued																				
Amount of vacation pay ² —Continued																				
After 25 years of service: ³																				
2 weeks-----	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	43	-	-	-	-	75	12	-	5	-	-	-	-	-	-	-	5	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-	-	-	3
4 weeks-----	45	2	92	58	41	25	-	62	45	100	-	1	48	4	-	98	71	74	10	27
Over 4 and under 5 weeks-----	10	70	-	42	-	-	17	29	-	-	16	-	8	23	11	-	24	20	73	-
5 weeks-----	-	29	8	-	43	-	44	10	50	-	84	99	-	1	-	2	-	6	17	-
Over 5 and under 6 weeks-----	-	-	-	-	16	-	-	-	-	-	-	-	45	72	89	-	-	-	-	70
Professional and technical employees (except registered nurses)—Continued																				
After 25 years of service: ³																				
2 weeks-----	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	54	-	-	-	-	64	3	-	1	-	-	-	-	-	-	-	-	3	-	-
Over 3 and under 4 weeks-----	-	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	4
4 weeks-----	30	5	95	27	55	36	-	66	41	100	-	9	35	10	-	93	52	69	10	39
Over 4 and under 5 weeks-----	12	35	-	73	-	-	20	20	-	-	27	-	17	42	26	-	45	23	90	-
5 weeks-----	-	-	5	-	45	-	57	15	59	-	73	91	-	1	-	7	-	8	-	-
Over 5 and under 6 weeks-----	-	60	-	-	-	-	-	-	-	-	-	-	-	47	74	-	-	-	-	57
6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-
Office clerical employees—Continued																				
After 25 years of service: ³																				
2 weeks-----	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	42	-	-	-	-	74	7	10	4	-	-	-	-	-	-	-	2	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	2
4 weeks-----	40	4	96	48	25	26	-	44	46	100	-	2	58	5	-	99	63	84	21	36
Over 4 and under 5 weeks-----	15	6	-	52	-	-	16	33	-	-	18	-	5	23	8	-	35	10	79	-
5 weeks-----	-	90	4	-	75	-	58	13	50	-	82	98	-	1	-	1	-	5	-	-
Over 5 and under 6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	38	71	92	-	-	-	-	62
Nonprofessional employees (except office clerical)—Continued																				
After 25 years of service: ³																				
2 weeks-----	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks-----	34	-	-	-	-	72	8	10	4	-	-	-	-	-	-	-	4	-	-	-
Over 3 and under 4 weeks-----	-	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	2
4 weeks-----	49	4	98	34	28	28	-	32	53	100	-	1	45	2	-	98	64	79	29	23
Over 4 and under 5 weeks-----	14	16	-	66	-	-	17	38	-	-	23	-	17	45	22	-	32	15	71	-
5 weeks-----	-	80	2	-	72	-	45	20	43	-	77	99	-	(4)	-	2	-	6	-	-
Over 5 and under 6 weeks-----	-	-	-	-	-	-	-	-	-	-	-	-	37	52	78	-	-	-	-	75

¹ Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, the change in proportions indicated at 10 years of service may include changes occurring between 5 and 10 years.

³ Vacation provisions were virtually the same after longer periods of service.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 27. Nongovernment hospitals: Health, insurance, and retirement plans

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with specified health, insurance, and retirement plans, ¹ 21 selected areas, August 1972)

Type of benefit and financing	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Registered professional nurses																					
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																					
Life insurance-----	78	93	89	100	93	94	68	100	98	89	93	72	87	20	95	88	86	71	99	39	96
Noncontributory plans-----	78	88	80	100	86	54	57	79	67	84	85	51	83	20	95	78	64	42	99	29	82
Contributory plans-----	-	5	8	-	7	40	11	21	32	5	8	21	4	-	-	10	22	29	-	10	14
Accidental death and dismemberment insurance-----	78	69	45	51	71	47	55	63	73	76	61	66	65	13	65	63	67	53	92	30	73
Noncontributory plans-----	78	64	42	51	66	26	44	44	39	72	56	40	61	13	60	58	60	28	92	20	65
Contributory plans-----	-	5	3	-	5	20	11	19	34	4	5	26	4	-	5	5	7	25	-	10	8
Sickness and accident insurance or sick leave or both ² -----	100	100	100	100	100	95	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance-----	8	20	12	13	27	-	5	63	31	7	16	5	21	13	30	11	22	1	40	-	10
Noncontributory plans-----	8	20	6	13	19	-	5	43	27	7	16	-	21	13	23	5	22	1	40	-	10
Contributory plans-----	-	-	5	-	8	-	-	20	3	-	-	5	-	-	7	-	-	-	-	-	-
Sick leave (full pay, no waiting period)-----	100	100	100	91	71	87	100	96	84	92	61	70	67	100	100	100	89	76	88	96	100
Sick leave (partial pay or waiting period)-----	-	-	-	9	27	8	-	4	16	7	39	30	24	-	-	-	11	24	12	4	-
Hospitalization-----	100	100	100	100	97	100	93	100	100	100	100	100	100	13	99	100	100	95	100	100	93
Insurance-----	85	100	87	30	79	100	87	67	90	100	100	-	58	13	35	85	8	35	93	81	93
Noncontributory plans-----	34	100	48	7	49	10	5	67	62	64	10	-	31	13	35	84	4	19	90	81	54
Contributory plans-----	52	-	39	23	30	90	82	-	28	36	90	-	27	-	-	1	4	15	3	-	39
Care provided outside of insurance Combination of insurance and care provided outside of insurance-----	15	-	-	-	-	-	6	-	2	-	-	-	-	-	-	4	-	19	-	-	-
Surgical-----	100	93	100	100	91	100	93	100	100	100	100	100	100	13	93	98	100	81	100	100	93
Insurance-----	85	93	92	84	74	100	87	67	98	100	100	-	58	13	75	87	100	39	93	100	93
Noncontributory plans-----	34	93	43	53	47	10	5	67	70	64	10	-	31	13	72	87	11	19	90	100	54
Contributory plans-----	52	-	49	31	27	90	82	-	28	36	90	-	27	-	2	1	89	20	3	-	39
Care provided outside of insurance Combination of insurance and care provided outside of insurance-----	15	-	-	-	-	-	6	-	2	-	-	-	-	-	5	4	-	6	-	-	-
Medical-----	100	93	100	100	89	100	87	100	97	100	97	100	100	13	93	98	100	82	100	96	93
Insurance-----	85	93	92	49	69	100	87	67	95	100	97	-	58	13	55	87	100	39	93	86	93
Noncontributory plans-----	34	93	43	27	42	10	5	67	70	64	7	-	31	13	54	87	11	19	90	86	54
Contributory plans-----	52	-	49	23	27	90	82	-	24	36	90	-	27	-	-	1	89	20	3	-	39
Care provided outside of insurance Combination of insurance and care provided outside of insurance-----	15	-	-	-	-	-	-	-	2	-	-	-	-	-	5	4	-	7	-	10	-
Major medical-----	68	59	96	100	58	100	54	58	89	85	97	100	92	-	82	59	100	58	100	96	51
Insurance-----	54	59	88	40	49	100	54	24	81	85	97	-	58	-	41	55	100	33	93	86	51
Noncontributory plans-----	27	59	38	18	36	10	11	24	62	59	7	-	31	-	41	54	9	19	90	86	39
Contributory plans-----	27	-	50	23	13	90	42	-	18	26	90	-	27	-	-	1	91	13	3	-	12
Care provided outside of insurance Combination of insurance and care provided outside of insurance-----	15	-	-	6	-	-	-	26	-	-	-	-	-	-	17	4	-	6	-	10	-
Retirement plans:																					
Retirement pension or social security or both-----	100	100	95	100	98	100	100	97	73	98	100	100	100	100	99	100	100	100	100	100	100
Pension (other than social security)-----	-	-	8	-	20	-	-	18	-	7	-	100	-	6	2	-	31	-	(³)	9	-
Noncontributory plans-----	-	-	4	-	17	-	-	18	-	3	-	-	-	-	2	-	27	-	-	-	-
Contributory plans-----	-	-	4	-	3	-	-	-	-	4	-	-	-	-	-	-	4	-	-	9	-
Social security-----	7	4	-	5	7	15	19	-	6	26	7	43	7	-	12	6	4	6	8	9	-
Combination of pension and social security-----	93	96	87	95	72	85	81	79	67	65	93	57	93	94	85	94	65	94	92	93	100
Noncontributory plans-----	34	96	62	62	44	36	68	71	36	50	33	32	76	94	83	87	65	63	89	52	75
Contributory plans-----	59	-	25	33	28	49	13	8	31	15	61	25	17	-	2	7	-	31	3	31	25
Severance pay-----	-	-	1	-	7	-	6	4	-	3	-	-	15	-	3	3	-	1	-	9	-
Workmen's compensation-----	100	100	100	100	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Unemployment insurance-----	100	100	100	100	98	92	95	99	100	95	100	100	100	100	100	100	100	94	100	100	100

See footnotes at end of table.

Table 27. Nongovernment hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with specified health, insurance, and retirement plans, ¹ 21 selected areas, August 1972)

Type of benefit and financing	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Professional and technical employees (except registered nurses)																					
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																					
Life insurance	82	97	89	100	95	98	65	100	98	86	57	68	89	55	98	84	86	71	99	51	88
Noncontributory plans	82	90	83	100	92	44	53	69	67	80	51	59	83	55	98	69	74	46	99	34	73
Contributory plans	-	7	6	-	3	53	11	31	31	7	-	9	5	-	-	15	11	26	-	17	15
Accidental death and dismemberment insurance	82	76	40	38	77	50	58	68	68	76	40	63	65	46	73	61	70	50	96	47	60
Employer financed	82	70	38	38	73	23	46	40	40	70	36	49	60	46	69	58	68	29	96	29	52
Jointly financed	-	7	2	-	4	27	11	28	28	6	4	14	5	-	4	4	2	21	-	17	8
Sickness and accident insurance or sick leave or both ²	100	100	100	100	100	96	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	10	39	5	7	35	-	2	69	30	6	11	5	19	27	31	6	11	3	58	-	7
Noncontributory plans	10	39	4	7	31	-	2	44	27	6	11	-	19	27	31	3	11	3	58	-	7
Contributory plans	-	-	1	-	3	-	-	26	3	-	-	5	-	-	-	4	-	-	-	-	-
Sick leave (full pay, no waiting period)	100	100	100	90	77	87	100	98	81	93	75	70	72	100	100	-	89	78	84	94	100
Sick leave (partial pay or waiting period)	-	-	-	10	23	9	-	2	19	6	25	30	18	-	-	100	11	22	16	6	-
Hospitalization	100	100	100	100	99	100	89	100	100	100	100	100	100	100	99	100	100	92	100	100	92
Insurance	86	100	90	44	82	100	84	59	88	100	100	-	67	100	39	81	11	26	91	91	92
Noncontributory plans	30	100	55	6	46	12	6	59	59	62	46	-	30	100	39	81	6	14	88	91	60
Contributory plans	55	-	35	38	36	88	78	-	29	38	54	-	37	-	(³)	1	5	11	3	-	32
Care provided outside of insurance	14	-	-	-	-	-	5	-	2	-	-	-	-	-	-	4	89	28	-	-	-
Combination of insurance and care provided outside of insurance	-	-	10	36	17	-	-	41	10	-	-	100	33	-	59	13	-	39	9	9	-
Surgical	100	97	100	100	96	100	89	100	100	100	100	100	100	100	93	99	100	78	100	100	92
Insurance	86	97	96	88	81	100	84	59	98	100	100	-	67	100	79	90	100	30	92	100	92
Noncontributory plans	30	97	43	42	46	12	6	59	70	62	46	-	30	100	77	89	14	14	89	100	60
Contributory plans	55	-	53	46	35	88	78	-	29	38	54	-	37	-	3	1	86	16	3	-	32
Care provided outside of insurance	14	-	-	-	-	-	5	-	2	-	-	-	-	-	4	6	-	13	-	-	-
Combination of insurance and care provided outside of insurance	-	-	4	12	16	-	-	41	-	-	-	100	33	-	10	3	-	34	8	-	-
Medical	100	97	100	100	95	100	84	100	97	100	97	100	100	100	93	99	100	81	100	94	92
Insurance	86	97	96	62	75	100	84	59	95	100	97	-	67	100	62	90	100	30	92	90	92
Noncontributory plans	30	97	43	24	40	12	6	59	70	62	43	-	30	100	62	89	14	14	89	90	60
Contributory plans	55	-	53	38	35	88	78	-	26	38	54	-	37	-	(³)	1	86	16	3	-	32
Care provided outside of insurance	14	-	-	-	-	-	-	-	2	-	-	-	-	-	-	4	6	-	16	-	4
Combination of insurance and care provided outside of insurance	-	-	4	38	21	-	-	41	-	-	-	100	33	-	27	3	-	34	8	-	-
Major medical	83	69	97	100	56	100	55	65	92	86	97	100	92	67	84	76	100	64	100	94	47
Insurance	69	69	93	54	50	100	55	24	82	86	97	-	67	67	47	71	100	27	92	90	47
Noncontributory plans	27	69	39	15	29	12	11	24	59	58	43	-	30	67	47	70	14	14	89	90	33
Contributory plans	42	-	53	38	21	88	44	-	22	28	54	-	37	-	-	1	86	12	3	-	14
Care provided outside of insurance	14	-	-	5	-	-	-	35	-	-	-	-	-	-	14	6	-	13	-	4	-
Combination of insurance and care provided outside of insurance	-	-	4	41	6	-	-	5	10	-	-	100	25	-	23	-	-	24	8	-	-
Retirement plans:																					
Retirement pension or social security or both	100	100	99	100	99	100	100	97	70	98	100	100	100	100	99	100	100	100	100	100	100
Pension (other than social security)	-	-	6	-	22	-	23	17	-	12	-	-	-	3	-	-	36	-	1	5	-
Noncontributory plans	-	-	4	-	21	-	23	17	-	4	-	-	-	-	2	-	30	-	5	-	-
Contributory plans	-	-	2	-	1	-	-	-	-	8	-	-	-	-	-	-	6	-	-	-	-
Social security	11	6	-	1	7	13	10	81	3	20	43	1	3	-	10	7	5	8	5	4	-
Combination of pension and social security	89	100	93	99	71	87	67	75	67	65	57	62	94	97	86	93	59	92	94	92	100
Noncontributory plans	23	94	73	76	35	37	56	6	35	50	18	34	77	97	86	73	59	69	92	69	59
Contributory plans	65	-	20	23	35	-	7	2	31	15	40	28	17	-	1	20	-	23	2	22	41
Severance pay	-	-	-	-	5	-	11	-	-	-	-	-	9	-	3	2	-	-	-	-	-
Workmen's compensation	100	100	100	100	95	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Unemployment insurance	100	100	100	100	95	97	98	99	100	94	100	100	100	100	100	100	100	94	100	100	100

See footnotes at end of table.

Table 27. Nongovernment hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with specified health, insurance, and retirement plans, 121 selected areas, August 1972)

Type of benefit and financing	Atlanta	Balti- more	Boston	Buffalo	Chi- ago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Office clerical employees																				
All employees-----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																					
Life insurance-----	77	95	87	100	94	96	74	100	97	89	96	79	90	54	97	89	88	70	99	60	94
Noncontributory plans-----	77	91	81	100	89	52	63	67	65	82	90	72	82	54	97	77	70	41	99	44	81
Contributory plans-----	-	3	6	-	5	45	11	33	32	7	6	7	8	-	-	12	18	30	-	15	13
Accidental death and dismemberment insurance-----	77	66	33	52	78	37	61	75	68	77	59	75	70	42	70	72	70	53	95	47	61
Noncontributory plans-----	77	63	30	52	72	25	50	44	36	71	57	60	62	42	64	66	67	28	95	31	55
Contributory plans-----	-	3	2	-	5	11	11	31	31	6	2	15	8	-	5	6	4	25	-	15	6
Sickness and accident insurance or sick leave or both ^c -----	100	100	100	100	100	95	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance-----	-	49	8	9	38	-	5	72	31	8	14	7	27	26	30	11	18	1	38	5	7
Noncontributory plans-----	-	49	6	9	34	-	5	38	29	8	14	-	27	26	30	5	18	1	38	5	7
Contributory plans-----	-	-	2	-	4	-	-	33	2	-	-	7	-	-	-	6	-	-	-	-	-
Sick leave (full pay, no waiting period)-----	100	100	100	86	77	88	100	91	87	90	57	83	69	100	100	100	88	77	96	95	100
Sick leave (partial pay or waiting period)-----	-	-	-	14	21	7	-	3	13	9	43	18	18	-	-	-	12	23	4	5	-
Hospitalization-----	100	100	100	100	98	100	93	100	100	100	100	100	100	100	99	100	100	92	100	100	91
Insurance-----	82	100	93	34	80	100	88	52	94	100	100	-	62	100	39	78	7	35	92	85	91
Noncontributory plans-----	57	91	46	12	54	11	6	52	66	65	8	-	28	100	39	76	3	20	89	85	54
Contributory plans-----	25	9	47	22	26	89	82	-	29	35	92	-	33	-	-	3	4	15	4	-	37
Care provided outside of insurance-----	18	-	-	-	-	-	5	-	3	-	-	-	-	-	-	10	-	20	-	-	-
Combination of insurance and care provided outside of insurance-----	-	-	7	66	18	-	-	48	3	-	-	100	38	-	60	12	93	36	8	15	-
Surgical-----	100	95	100	100	96	100	93	100	100	100	100	100	100	100	95	98	100	78	100	100	91
Insurance-----	82	95	97	81	79	100	88	52	97	100	100	-	62	100	77	83	100	40	93	100	91
Noncontributory plans-----	57	86	35	53	53	11	6	52	69	65	8	-	28	100	74	80	7	20	89	100	54
Contributory plans-----	25	9	62	28	25	89	82	-	29	35	92	-	33	-	3	3	93	20	4	-	37
Care provided outside of insurance-----	18	-	-	-	-	-	5	-	3	-	-	-	-	-	6	10	-	6	-	-	-
Combination of insurance and care provided outside of insurance-----	-	-	4	19	17	-	-	48	-	-	-	100	38	-	11	5	-	31	7	-	-
Medical-----	100	95	100	100	95	100	88	100	98	100	96	100	100	100	95	98	100	79	100	95	91
Insurance-----	82	95	97	62	66	100	88	52	95	100	96	-	62	100	58	83	100	40	93	82	91
Noncontributory plans-----	57	86	35	40	41	11	6	52	69	65	5	-	28	100	58	80	7	20	89	82	54
Contributory plans-----	25	9	62	22	25	89	82	-	27	35	92	-	33	-	3	93	20	4	-	-	37
Care provided outside of insurance-----	18	-	-	-	-	-	-	-	3	-	-	-	-	-	6	10	-	7	-	13	-
Combination of insurance and care provided outside of insurance-----	-	-	4	38	29	-	-	48	-	-	-	100	38	-	30	5	-	31	7	-	-
Major medical-----	89	47	95	100	59	100	57	70	91	85	96	100	89	62	81	61	100	58	100	95	46
Insurance-----	71	47	92	47	50	100	57	22	88	85	96	-	62	62	45	51	100	35	93	82	46
Noncontributory plans-----	53	47	29	25	31	11	11	22	66	59	5	-	28	62	45	49	7	20	89	82	34
Contributory plans-----	19	-	63	22	19	89	46	-	22	26	92	-	33	-	3	93	15	4	-	12	-
Care provided outside of insurance-----	18	-	-	6	-	-	-	42	-	-	-	-	-	-	13	10	-	6	-	13	-
Combination of insurance and care provided outside of insurance-----	-	-	4	48	9	-	-	6	3	-	-	-	27	-	23	-	-	17	7	-	-
Retirement plans:																					
Retirement pension or social security or both-----	100	100	98	100	98	100	100	96	79	97	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)-----	-	-	8	-	28	-	-	32	-	8	-	-	-	-	-	-	31	-	1	6	-
Noncontributory plans-----	-	-	5	-	18	-	-	32	-	3	-	-	-	-	-	-	31	-	-	-	-
Contributory plans-----	-	-	3	-	10	-	-	-	-	5	-	-	-	-	-	-	-	-	-	6	-
Social security-----	18	2	-	4	6	15	19	-	5	23	5	36	7	-	11	7	4	2	7	8	-
Combination of pension and social security-----	82	98	91	96	64	87	81	64	75	66	96	64	93	100	86	93	66	92	92	87	100
Noncontributory plans-----	46	98	67	64	41	25	68	59	33	51	36	25	71	100	85	83	66	65	89	66	60
Contributory plans-----	36	-	23	32	23	63	13	5	42	15	59	38	22	-	1	10	-	27	3	20	40
Severance pay-----	-	-	1	-	-	-	4	4	-	1	-	-	11	-	4	3	3	3	-	6	-
Workmen's compensation-----	100	100	100	100	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Unemployment insurance-----	100	100	100	100	98	97	100	99	100	95	100	100	100	100	100	100	100	91	100	100	100

See footnotes at end of table.

Table 27. Nongovernment hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time employees in selected occupational categories in nongovernment hospitals with specified health, insurance, and retirement plans, ¹ 21 selected areas, August 1972)

Type of benefit and financing	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	Port- land	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Nonprofessional employees (except office clerical)																				
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																					
Life insurance -----	80	95	88	100	92	97	74	100	97	90	100	70	89	84	98	88	86	69	98	64	96
Noncontributory plans -----	80	90	81	100	87	51	61	72	60	83	77	55	84	84	98	79	64	39	98	37	79
Contributory plans -----	-	5	7	-	5	45	12	28	37	7	23	15	4	-	-	9	21	30	-	27	17
Accidental death and dismemberment insurance -----	80	63	43	50	74	51	63	66	67	79	23	65	67	47	68	67	63	54	93	54	65
Noncontributory plans -----	80	58	40	50	69	29	51	42	32	73	-	44	63	47	65	62	57	28	93	27	57
Contributory plans -----	-	5	3	-	5	21	12	24	36	7	23	21	4	-	3	5	6	27	-	27	8
Sickness and accident insurance or sick leave or both ² -----	100	100	100	100	100	93	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance -----	-	39	12	10	33	-	6	64	31	10	-	6	19	49	38	8	21	2	44	-	10
Noncontributory plans -----	-	-	8	10	24	-	6	41	29	10	-	6	19	49	38	3	21	2	44	-	10
Contributory plans -----	-	39	4	-	9	-	23	23	2	-	-	-	-	-	-	5	-	-	-	-	-
Sick leave (full pay, no waiting period) -----	100	100	100	90	64	82	100	97	85	91	100	71	71	96	100	100	92	70	90	95	100
Sick leave (partial pay or waiting period) -----	-	-	-	10	34	11	-	3	15	8	-	29	21	4	-	-	8	30	10	5	-
Hospitalization -----	100	100	100	100	98	100	93	100	100	100	100	100	100	100	98	100	100	92	100	100	92
Insurance -----	84	100	91	27	80	100	89	65	92	100	100	-	63	100	41	81	11	33	89	77	92
Noncontributory plans -----	37	91	51	4	55	17	7	65	61	65	-	28	100	41	80	7	19	86	77	52	40
Contributory plans -----	47	9	40	22	25	83	82	-	32	35	100	-	34	-	-	1	4	14	4	-	-
Care provided outside of insurance Combination of insurance and care provided outside of insurance -----	16	-	-	-	-	-	5	-	3	-	-	-	-	-	-	5	-	17	-	-	-
Surgical -----	100	95	100	100	94	100	93	100	100	100	100	100	100	100	89	98	100	83	100	100	92
Insurance -----	84	95	96	77	77	100	89	65	97	100	100	-	63	100	73	84	100	36	91	100	92
Noncontributory plans -----	37	86	40	4	53	17	7	65	65	65	-	28	100	67	83	18	19	87	100	52	40
Contributory plans -----	47	9	56	30	24	83	82	-	32	35	100	-	34	-	5	1	82	17	4	-	-
Care provided outside of insurance Combination of insurance and care provided outside of insurance -----	16	-	-	-	-	-	5	-	3	-	-	-	-	-	3	5	-	7	-	-	-
Medical -----	100	95	100	100	93	100	89	100	98	100	100	100	100	100	86	98	100	85	100	95	92
Insurance -----	84	95	96	54	72	100	89	65	95	100	100	-	63	100	54	84	100	36	91	86	92
Noncontributory plans -----	37	86	40	32	48	17	7	65	65	65	-	28	100	54	83	18	19	87	86	52	40
Contributory plans -----	47	9	56	22	24	83	82	-	30	35	100	-	34	-	1	82	17	4	-	-	-
Care provided outside of insurance Combination of insurance and care provided outside of insurance -----	16	-	-	-	-	-	-	-	3	-	-	-	-	-	3	5	-	9	-	10	-
Major medical -----	80	32	96	100	60	100	62	61	90	84	100	100	91	5	70	56	100	56	100	95	53
Insurance -----	64	32	92	41	53	100	62	26	85	84	100	-	63	5	36	51	100	30	91	86	53
Noncontributory plans -----	33	32	33	19	39	17	11	26	61	58	-	28	5	36	50	18	19	87	86	38	38
Contributory plans -----	31	-	58	22	14	83	51	-	25	26	100	-	34	-	1	82	12	4	-	15	-
Care provided outside of insurance Combination of insurance and care provided outside of insurance -----	16	-	-	6	-	-	30	-	-	-	-	-	-	-	9	5	-	7	-	10	-
Retirement plans:																					
Retirement pension or social security or both -----	100	100	96	100	98	100	100	96	73	99	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security) -----	-	-	5	-	21	-	-	29	-	6	-	-	-	-	-	-	33	-	(³)	6	-
Noncontributory plans -----	-	-	2	-	16	-	-	29	-	2	-	-	-	-	2	-	33	-	6	-	-
Contributory plans -----	-	-	3	-	5	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Social security -----	8	5	-	-	7	13	20	-	5	27	77	45	7	-	4	13	4	4	9	9	-
Combination of pension and social security -----	92	95	91	100	71	85	80	66	68	66	23	55	93	100	93	87	63	96	91	85	100
Noncontributory plans -----	42	95	70	65	49	35	70	61	40	51	-	25	78	100	89	80	63	62	88	51	62
Contributory plans -----	50	-	20	35	22	50	10	6	29	15	23	31	16	-	5	7	-	34	4	34	38
Severance pay -----	-	-	-	-	6	-	5	3	-	3	-	-	11	-	5	3	7	2	6	-	-
Workmen's compensation -----	100	100	100	100	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Unemployment insurance -----	100	100	100	100	98	95	94	99	100	96	100	100	100	100	100	100	100	93	100	100	100

¹ Includes only those plans for which part of the cost is borne by the employer.

² Unduplicated total of employees receiving sick leave or sickness and accident insurance shown separately.

³ Less than 0.5 percent

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Government (non-Federal) hospitals: Health, insurance, and retirement plans

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with specified health, insurance, and retirement plans,¹ 19 selected areas,² August 1972)

Type of benefit and insurance	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Registered professional nurses																		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance	100	12	96	100	50	100	55	100	50	82	100	100	100	94	100	56	68	86	30
Noncontributory plans	53	12	3	100	50	89	55	43	5	82	84	100	100	90	100	56	45	17	27
Contributory plans	47	-	92	-	-	11	-	57	45	-	16	-	-	4	-	-	22	70	3
Accidental death and dismemberment insurance	69	-	96	-	-	93	12	22	10	-	16	1	100	4	86	-	36	17	30
Noncontributory plans	33	-	3	-	-	82	12	-	5	2	-	1	100	-	86	-	36	17	27
Contributory plans	36	-	92	-	-	11	-	22	5	-	16	-	-	4	-	-	-	-	3
Sickness and accident insurance or sick leave or both ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	10	-	-	-	-	11	-	5	-	17	-	-	-	4	20	-	-	70	-
Noncontributory plans	-	-	-	-	-	11	-	-	-	17	-	-	-	4	20	-	-	-	-
Contributory plans	10	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	70	-
Sick leave (full pay, no waiting period)	100	100	100	100	100	93	100	100	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitalization	100	100	100	100	100	100	100	100	50	100	100	100	100	100	100	76	100	100	100
Insurance	100	100	90	100	100	100	100	81	50	100	100	100	100	100	100	76	100	100	100
Noncontributory plans	58	-	-	100	100	89	-	48	46	35	-	100	100	100	100	71	61	14	3
Contributory plans	42	100	90	-	-	11	100	34	5	65	100	-	-	-	-	5	39	86	97
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	10	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	50	100	100	100	100	100	100	76	100	100	100
Insurance	100	100	90	100	100	100	100	81	50	100	100	100	100	100	100	76	100	100	100
Noncontributory plans	58	-	-	100	100	89	-	48	46	35	-	100	100	100	100	71	61	14	3
Contributory plans	42	100	90	-	-	11	100	34	5	65	100	-	-	-	-	5	39	86	97
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	10	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-
Medical	93	100	100	100	100	100	100	100	50	100	100	100	100	94	100	76	100	100	100
Insurance	93	100	90	100	100	100	100	81	50	100	100	100	100	94	100	56	100	100	100
Noncontributory plans	58	-	-	100	100	89	-	48	46	35	-	100	100	94	100	56	61	14	3
Contributory plans	35	100	90	-	-	11	100	34	5	65	100	-	-	-	-	39	86	97	-
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	10	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-
Major medical	93	100	100	100	100	100	100	57	45	100	100	100	100	100	100	76	100	100	100
Insurance	93	100	90	100	100	100	100	38	45	100	100	100	100	100	100	76	100	100	100
Noncontributory plans	23	-	-	100	100	89	-	29	41	35	-	100	100	100	100	71	61	14	3
Contributory plans	70	100	90	-	-	11	100	10	5	65	100	-	-	-	-	5	39	86	97
Care provided outside of insurance	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retirement plans:																			
Retirement pension or social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)	13	-	92	-	66	-	61	19	-	34	84	-	-	-	-	17	-	-	70
Noncontributory plans	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contributory plans	-	-	92	-	66	-	61	19	-	34	84	-	-	-	-	-	-	-	70
Social security	11	-	-	-	-	22	12	-	-	-	-	-	-	-	-	5	-	-	-
Combination of pension and social security	76	100	8	100	34	78	28	81	100	66	16	100	100	100	100	95	83	100	30
Noncontributory plans	30	-	-	100	-	-	-	26	41	-	-	100	48	14	88	-	42	27	-
Contributory plans	45	100	8	-	34	78	28	55	59	66	16	-	52	86	12	95	41	73	30
Severance pay	-	-	-	-	-	-	-	-	-	-	-	-	-	86	-	-	-	-	-
Workmen's compensation	65	100	99	100	100	25	100	100	50	100	100	100	100	100	100	35	100	100	100
Unemployment insurance	10	100	27	42	100	-	72	60	54	4	100	99	52	8	57	35	54	83	73

See footnotes at end of table.

Table 28. Government (non-Federal) hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with specified health, insurance, and retirement plans, ¹ 19 selected areas, ² August 1972)

Type of benefit and financing	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles-- Long Beach	Mem- phis	Mil- waukee	Minne- apolis-- St. Paul	New York SMSA	Phila- delphia	St. Louis	San Fran- cisco-- Oakland	Seattle- Everett	Wash- ington
	Professional and technical employees, (except registered nurses)																		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance	100	35	92	100	65	100	60	100	41	89	100	100	100	78	100	39	62	93	43
Noncontributory plans	60	35	5	100	65	69	60	25	1	89	73	100	100	68	100	39	43	6	39
Contributory plans	40	-	87	-	-	31	-	75	41	-	27	-	-	10	-	-	19	88	4
Accidental death and dismemberment insurance	71	-	92	-	-	95	3	32	13	8	27	9	100	10	69	-	34	6	43
Noncontributory plans	43	-	5	-	-	64	3	-	1	8	-	9	100	-	69	-	34	6	39
Contributory plans	29	-	87	-	-	31	-	32	12	-	27	-	-	10	-	-	-	-	4
Sickness and accident insurance or sick leave or both ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	6	-	-	-	-	31	-	9	-	9	-	-	-	10	38	-	-	88	-
Noncontributory plans	-	-	-	-	-	-	-	-	-	9	-	-	-	-	10	38	-	-	-
Contributory plans	6	-	-	-	-	31	-	9	-	-	-	-	-	-	-	-	-	88	-
Sick leave (full pay, no waiting period)	100	100	100	100	100	95	100	100	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitalization	100	100	100	100	100	100	100	100	41	100	100	100	100	100	100	55	100	100	100
Insurance	100	100	97	100	100	100	100	70	41	100	100	100	100	100	100	55	100	100	100
Noncontributory plans	39	-	-	100	100	69	-	29	29	37	-	100	100	100	100	52	63	7	4
Contributory plans	61	100	97	-	-	31	100	41	12	63	100	-	-	-	-	3	37	93	96
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	3	-	-	-	-	30	-	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	41	100	100	100	100	100	100	55	100	100	100
Insurance	100	100	97	100	100	100	100	70	41	100	100	100	100	100	100	55	100	100	100
Noncontributory plans	39	-	-	100	100	69	-	29	29	37	-	100	100	100	100	52	63	7	4
Contributory plans	61	100	97	-	-	31	100	41	12	63	100	-	-	-	-	3	37	93	96
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	3	-	-	-	-	30	-	-	-	-	-	-	-	-	-	-	-
Medical	95	100	100	100	100	100	100	100	41	100	100	100	100	87	100	55	100	100	100
Insurance	95	100	97	100	100	100	100	70	41	100	100	100	100	87	100	39	100	100	100
Noncontributory plans	39	-	-	100	100	69	-	29	29	37	-	100	100	87	100	39	63	7	4
Contributory plans	55	100	97	-	-	31	100	41	12	63	100	-	-	-	-	-	37	93	96
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	3	-	-	-	-	30	-	-	-	-	-	-	-	16	-	-	-
Major medical	95	100	100	100	100	100	100	64	41	100	100	100	100	100	100	55	100	100	100
Insurance	95	100	97	100	100	100	100	34	41	100	100	100	100	100	100	55	100	100	100
Noncontributory plans	16	-	-	100	100	69	-	20	28	37	-	100	100	100	100	52	63	7	4
Contributory plans	79	100	97	-	-	31	100	15	12	63	100	-	-	-	-	3	37	93	96
Care provided outside of insurance	-	-	-	-	-	-	-	30	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	3	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-
Retirement plans:																			
Retirement pension or social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)	9	-	96	-	48	-	76	9	-	26	73	-	-	-	-	-	19	-	57
Noncontributory plans	9	-	-	-	-	-	76	-	-	-	-	-	-	-	-	-	-	-	-
Contributory plans	-	-	96	-	48	-	-	9	-	26	73	-	-	-	-	-	-	-	57
Social security	11	-	-	-	-	10	3	-	-	-	-	-	-	-	-	3	-	-	-
Combination of pension and social security	80	100	4	100	52	90	20	91	100	74	27	100	100	100	100	97	81	100	43
Noncontributory plans	44	-	-	100	-	-	-	48	28	-	-	100	35	47	76	-	44	10	-
Contributory plans	35	100	4	-	52	90	20	43	72	74	27	-	65	53	24	97	38	90	43
Severance pay	-	-	-	-	-	-	-	-	-	-	-	-	-	53	-	-	-	-	-
Workmen's compensation	76	100	99	100	100	36	100	100	59	100	100	100	100	100	100	57	100	100	100
Unemployment insurance	12	100	31	73	100	-	80	61	71	1	100	91	65	35	81	57	52	94	61

See footnotes at end of table.

Table 28. Government (non-Federal) hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with specified health, insurance and retirement plans, ¹ 19 selected areas, ² August 1972

Type of benefit financing	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Each	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
	Office clerical employees																		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance	100	6	95	100	96	100	65	100	50	78	100	100	100	89	100	53	64	91	38
Noncontributory plans	45	6	5	100	96	79	65	40	4	78	82	100	100	84	100	53	46	17	36
Contributory plans	55	-	90	-	-	21	-	60	46	-	18	-	-	5	-	-	17	74	2
Accidental death and dismemberment insurance	70	-	95	-	-	96	7	19	11	4	18	2	100	5	87	-	35	17	38
Noncontributory plans	30	-	5	-	-	75	7	-	4	4	-	2	100	-	87	-	35	17	36
Contributory plans	40	-	90	-	-	21	-	19	7	-	18	-	-	5	-	-	-	-	2
Sickness and accident insurance or sick leave or both ¹	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	3	-	-	-	-	21	5	7	-	11	-	-	-	5	33	-	-	74	-
Noncontributory plans	-	-	-	-	-	-	5	-	-	11	-	-	-	-	33	-	-	-	-
Contributory plans	3	-	-	-	-	21	-	7	-	-	-	-	-	-	-	-	-	74	-
Sick leave (full pay, no waiting period)	100	100	100	100	100	96	100	100	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitalization	100	100	100	100	100	100	100	100	50	100	100	100	100	100	100	65	100	100	100
Insurance	100	100	92	100	100	100	100	84	50	100	100	100	100	100	100	65	100	100	100
Noncontributory plans	50	-	-	100	100	79	-	47	43	38	-	100	100	100	100	63	73	9	2
Contributory plans	50	100	92	-	-	21	100	36	7	62	100	-	-	-	-	2	27	91	98
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	8	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	50	100	100	100	100	100	100	65	100	100	100
Insurance	100	100	92	100	100	100	100	84	50	100	100	100	100	100	100	65	100	100	100
Noncontributory plans	50	-	-	100	100	79	-	47	43	38	-	100	100	100	100	63	73	9	2
Contributory plans	50	100	92	-	-	21	100	36	7	62	100	-	-	-	-	2	27	91	98
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	8	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-
Medical	93	100	100	100	100	100	100	100	50	100	100	100	100	100	100	65	100	100	100
Insurance	93	100	92	100	100	100	100	84	50	100	100	100	100	94	100	53	100	100	100
Noncontributory plans	50	-	-	100	100	79	-	47	43	38	-	100	100	94	100	53	73	9	2
Contributory plans	43	100	92	-	-	21	100	36	7	62	100	-	-	-	-	-	27	91	98
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	8	-	-	-	-	16	-	-	-	-	-	6	-	12	-	-	-
Major medical	93	100	100	100	100	100	100	62	46	100	100	100	100	100	100	65	100	100	100
Insurance	93	100	92	100	100	100	100	46	46	100	100	100	100	100	100	65	100	100	100
Noncontributory plans	13	-	-	100	100	79	-	33	39	38	-	100	100	100	100	63	73	9	2
Contributory plans	80	100	92	-	-	21	100	13	7	62	100	-	-	-	-	2	27	91	98
Care provided outside of insurance	-	-	-	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retirement plans:																			
Retirement pension or social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)	10	-	100	-	80	-	74	22	-	31	82	-	-	-	-	-	10	-	62
Noncontributory plans	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62
Contributory plans	-	-	100	-	80	-	74	22	-	31	82	-	-	-	-	-	-	-	-
Social security	5	-	-	-	-	9	7	-	-	-	-	-	-	-	-	2	-	-	-
Combination of pension and social security	85	100	-	100	20	91	19	78	100	69	18	100	100	100	100	98	90	100	38
Noncontributory plans	33	-	-	-	-	-	-	46	39	-	-	100	58	20	88	-	56	21	-
Contributory plans	53	100	-	100	20	91	19	32	61	69	18	-	42	80	12	98	35	79	38
Severance pay	-	-	-	-	-	-	-	-	-	-	-	-	-	80	-	-	-	-	-
Workmen's compensation	63	100	99	100	99	26	100	100	50	100	100	100	100	100	100	47	100	100	100
Unemployment insurance	15	100	32	52	99	-	81	71	57	5	100	99	42	14	76	47	44	83	64

See footnotes at end of table.

Table 28. Government (non-Federal) hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time employees in selected occupational categories in government (non-Federal) hospitals with specified health, insurance, and retirement plans, ¹ 19 selected areas, ² August 1972)

Type of benefit and financing	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles- Long Beach	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	Phila- delphia	St. Louis	San Fran- cisco- Oakland	Seattle- Everett	Wash- ington
Nonprofessional employees (except office clerical)																			
All employees -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:																			
Life insurance-----	100	16	96	100	95	100	53	100	57	86	100	100	100	94	100	52	66	76	25
Noncontributory plans-----	37	16	5	100	95	74	53	45	4	86	77	100	100	92	100	52	37	19	23
Contributory plans-----	63	-	91	-	-	26	-	55	53	-	23	-	-	2	-	-	29	57	2
Accidental death and dismemberment insurance --	70	-	96	-	-	94	8	18	6	3	23	1	100	2	84	-	31	19	25
Noncontributory plans-----	22	-	5	-	-	68	8	-	4	3	-	1	100	-	84	-	31	19	23
Contributory plans-----	49	-	91	-	-	26	-	18	2	-	23	-	-	2	-	-	-	-	2
Sickness and accident insurance or sick leave or both ³ -----	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance-----	4	-	-	-	-	26	-	11	-	14	-	-	-	2	32	-	-	57	-
Noncontributory plans-----	-	-	-	-	-	-	-	-	-	14	-	-	-	-	32	-	-	-	-
Contributory plans-----	4	-	-	-	-	26	-	11	-	-	-	-	-	-	-	-	-	57	-
Sick leave (full pay, no waiting period)-----	100	100	100	100	100	94	100	100	100	100	100	100	100	100	100	100	100	100	100
Sick leave (partial pay or waiting period)-----	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitalization-----	100	100	100	100	100	100	100	100	57	100	100	100	100	100	100	68	100	100	100
Insurance-----	100	100	96	100	100	100	100	85	57	100	100	100	100	100	100	68	100	100	100
Noncontributory plans-----	58	-	-	100	100	74	-	51	55	33	-	100	100	100	100	64	61	24	2
Contributory plans-----	42	100	96	-	-	26	100	34	2	67	100	-	-	-	-	4	39	76	98
Care provided outside of insurance-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance-----	-	-	4	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-
Surgical-----	100	100	100	100	100	100	100	100	57	100	100	100	100	100	100	68	100	100	100
Insurance-----	100	100	96	100	100	100	100	85	57	100	100	100	100	100	100	68	100	100	100
Noncontributory plans-----	58	-	-	100	100	74	-	51	55	33	-	100	100	100	100	64	61	24	2
Contributory plans-----	42	100	96	-	-	26	100	34	2	67	100	-	-	-	-	4	39	76	98
Care provided outside of insurance-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance-----	-	-	4	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-
Medical-----	96	100	100	100	100	100	100	100	57	100	100	100	100	100	100	68	100	100	100
Insurance-----	96	100	96	100	100	100	100	85	57	100	100	100	100	95	100	52	100	100	100
Noncontributory plans-----	58	-	-	100	100	74	-	51	55	33	-	100	100	95	100	52	61	24	2
Contributory plans-----	38	100	96	-	-	26	100	34	2	67	100	-	-	-	-	4	39	76	98
Care provided outside of insurance-----	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance-----	-	-	4	-	-	-	-	15	-	-	-	-	-	5	-	16	-	-	-
Major medical-----	96	84	100	100	100	100	100	73	53	100	100	100	100	100	100	68	100	100	100
Insurance-----	96	84	96	100	100	100	100	58	53	100	100	100	100	100	100	68	100	100	100
Noncontributory plans-----	13	-	-	100	100	74	-	38	51	33	-	100	100	100	100	64	61	24	2
Contributory plans-----	83	84	96	-	-	26	100	20	2	67	100	-	-	-	-	4	38	76	98
Care provided outside of insurance-----	-	-	-	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance-----	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retirement plans:																			
Retirement pension or social security or both--	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)-----	9	-	100	-	77	-	62	24	-	23	-	-	-	-	-	-	10	-	75
Noncontributory plans-----	9	-	-	-	-	-	62	-	-	-	-	-	-	-	-	-	-	-	-
Contributory plans-----	-	-	100	-	77	-	-	24	-	23	-	-	-	-	-	-	-	-	75
Social security-----	7	-	-	-	9	-	8	-	-	-	77	-	-	-	-	4	-	-	-
Combination of pension and social security--	84	100	-	100	23	91	29	76	100	77	23	100	100	100	100	96	90	100	25
Noncontributory plans-----	24	-	-	100	-	-	-	49	51	-	-	100	45	15	86	-	45	29	-
Contributory plans-----	60	100	-	-	23	91	29	26	49	77	23	-	55	85	14	96	45	71	25
Severance pay-----	-	-	-	-	-	-	-	-	-	-	-	-	-	85	-	-	-	-	-
Workmen's compensation-----	55	100	99	100	99	28	100	100	43	100	100	100	100	100	100	49	100	100	100
Unemployment insurance-----	14	100	47	66	99	-	71	72	45	9	100	98	55	10	89	49	43	81	77

¹ Includes only those plans for which part of the cost is borne by the employer.

² Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

³ Unduplicated total of employees receiving sick leave or sickness and accident insurance shown separately.

NOTE: Because of rounding individual items may not equal totals. Dashes indicate no data reported or data that do not meet publication criteria.

Table 29. Nongovernment hospitals: Uniform allowances

(Percent of employees in hospitals with provisions for furnishing and cleaning uniforms to workers in selected occupational groups, 21 selected areas, August 1972)

Employer provisions for furnishing and cleaning uniforms	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	De- troit	Houston	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
General duty nurses																						
Furnishes uniforms only -----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleans uniforms only -----	-	26	-	9	12	-	-	12	-	5	3	-	-	-	17	21	2	-	-	3	-	-
Furnishes and cleans uniforms -----	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
Cash allowance in lieu of furnishing and/or cleaning uniforms -----	17	5	-	-	-	3	-	-	-	-	-	-	-	-	36	43	-	-	-	8	6	6
Kitchen helpers																						
Furnishes uniforms only -----	13	1	17	5	7	24	11	8	9	4	35	25	-	4	3	1	18	-	-	9	-	23
Cleans uniforms only -----	-	13	-	9	6	-	-	17	14	9	-	-	9	-	-	-	4	-	-	3	-	-
Furnishes and cleans uniforms -----	-	70	69	39	44	23	11	7	20	34	62	17	-	9	89	93	28	-	12	45	7	65
Cash allowance in lieu of furnishing and/or cleaning uniforms -----	17	7	-	-	-	17	-	-	19	-	-	-	-	73	7	5	-	-	-	-	6	-
Maids or porters																						
Furnishes uniforms only -----	13	1	15	5	7	35	26	5	12	8	35	27	6	4	3	1	21	-	-	12	-	23
Cleans uniforms only -----	-	7	-	9	7	-	-	17	14	5	-	-	-	-	-	-	4	-	-	3	-	8
Furnishes and cleans uniforms -----	21	70	66	34	41	4	28	15	9	38	62	13	-	9	89	95	32	-	17	51	15	56
Cash allowance in lieu of furnishing and/or cleaning uniforms -----	17	7	-	-	-	15	-	-	16	-	-	-	-	73	6	3	-	-	-	-	6	-
Nursing aids																						
Furnishes uniforms only -----	-	1	34	5	2	35	7	-	-	-	-	4	-	4	-	1	14	-	-	-	-	-
Cleans uniforms only -----	-	-	-	9	3	-	-	17	-	5	3	-	-	-	2	-	4	-	-	3	-	-
Furnishes and cleans uniforms -----	-	70	27	34	27	-	-	1	-	8	-	-	-	14	71	79	12	-	-	25	-	27
Cash allowance in lieu of furnishing and/or cleaning uniforms -----	17	7	-	-	-	15	-	-	-	-	-	-	-	70	15	15	-	-	-	-	6	14
Licensed practical nurses																						
Furnishes uniforms only -----	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cleans uniforms only -----	-	26	-	9	7	-	-	12	-	5	3	-	-	-	17	21	4	-	-	3	-	-
Furnishes and cleans uniforms -----	-	13	-	-	5	-	-	-	-	-	-	-	-	-	4	5	-	-	-	17	-	12
Cash allowance in lieu of furnishing and/or cleaning uniforms -----	17	7	-	-	-	3	-	-	-	-	-	-	-	-	41	45	-	-	-	8	6	-
Finishers, flatwork, machine																						
Furnishes uniforms only -----	13	-	4	-	3	24	-	2	-	-	28	15	-	-	-	-	8	-	-	-	-	16
Cleans uniforms only -----	-	-	-	-	6	-	-	17	-	4	-	-	-	-	2	-	4	-	-	3	-	-
Furnishes and cleans uniforms -----	21	9	14	-	28	23	5	3	39	12	62	-	-	-	55	60	17	-	17	9	-	61
Cash allowance in lieu of furnishing and/or cleaning uniforms -----	-	-	-	-	-	-	-	-	-	-	-	-	-	16	2	3	-	-	-	-	6	-

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

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Table 30. Government (non-Federal) hospitals: Uniform allowances

(Percent of employees in hospitals with provisions for furnishing and cleaning uniforms to workers in selected occupational groups, 19 selected areas, ¹ August 1972)

Employer provisions for furnishing and cleaning uniforms	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Dallas	Denver	Detroit	Houston	Los Angeles	Mem- phis	Mil- waukee	Minne- apolis- St. Paul	New York SMSA	New York City	Phila- delphia	St. Louis	San Fran- cisco	Seattle	Wash- ington
General duty nurses																				
Furnishes uniforms only	-	-	-	-	-	-	-	17	-	-	-	-	25	30	18	-	18	8	-	9
Cleans uniforms only	54	59	8	61	-	-	-	9	43	10	7	-	-	-	-	-	-	-	-	-
Furnishes and cleans uniforms	-	-	-	-	-	-	-	-	-	46	-	-	-	-	-	-	-	15	8	-
Cash allowance in lieu of furnishing and/or cleaning uniforms	-	-	-	-	-	-	-	20	4	-	-	98	-	69	82	-	-	-	-	-
Kitchen helpers																				
Furnishes uniforms only	6	-	7	-	-	-	-	35	-	4	-	-	43	-	-	27	11	27	-	18
Cleans uniforms only	54	-	8	61	-	-	-	9	43	10	-	-	11	30	18	-	18	8	-	9
Furnishes and cleans uniforms	18	100	38	11	12	-	-	-	47	77	100	-	-	69	82	-	-	47	87	32
Cash allowance in lieu of furnishing and/or cleaning uniforms	-	-	-	-	-	-	-	20	4	-	-	98	20	-	-	-	-	-	-	-
Maids or porters																				
Furnishes uniforms only	6	-	7	-	1	-	-	35	-	-	-	-	43	-	-	27	11	26	-	18
Cleans uniforms only	54	-	8	61	-	-	-	-	43	10	-	-	-	30	18	-	18	8	-	9
Furnishes and cleans uniforms	6	100	38	11	24	-	-	4	-	84	100	-	-	69	82	-	-	47	87	32
Cash allowance in lieu of furnishing and/or cleaning uniforms	-	-	-	-	-	-	-	20	4	-	-	98	20	-	-	-	-	-	-	-
Nursing aids																				
Furnishes uniforms only	-	-	7	-	1	-	-	47	-	10	10	-	43	-	-	27	-	16	-	-
Cleans uniforms only	54	25	8	61	-	-	-	9	43	10	7	-	-	30	18	-	18	8	-	9
Furnishes and cleans uniforms	-	72	9	-	11	-	-	-	-	46	-	-	-	6	-	-	-	15	8	32
Cash allowance in lieu of furnishing and/or cleaning uniforms	-	-	-	-	-	-	-	20	4	-	-	98	2	64	82	-	-	-	-	-
Licensed practical nurses																				
Furnishes uniforms only	-	-	-	-	1	-	-	47	-	-	-	-	-	-	-	-	-	-	-	-
Cleans uniforms only	54	59	8	61	-	-	-	9	43	10	7	-	25	30	18	-	18	8	-	9
Furnishes and cleans uniforms	-	-	-	-	-	-	-	-	-	46	-	-	-	-	-	-	-	15	8	-
Cash allowance in lieu of furnishing and/or cleaning uniforms	-	-	-	-	-	-	-	20	-	-	-	98	-	69	82	-	-	-	-	-
Finishes, flatwork, machine																				
Furnishes uniforms only	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-	27	11	-	-	-
Cleans uniforms only	54	-	4	61	-	-	-	-	43	-	-	-	-	30	18	-	8	19	-	9
Furnishes and cleans uniforms	6	37	6	-	11	-	-	-	-	46	88	-	-	65	82	-	-	20	8	32
Cash allowance in lieu of furnishing and/or cleaning uniforms	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Appendix A. Federal Government Hospitals

Information presented in the main body of this bulletin is limited to private (nongovernment) and State and local government hospitals. The Federal Government operated one or more hospitals in each of the 21 areas studied. Among these areas, the Veterans Administration was the largest Federal employer of hospital personnel, and operated at least one hospital in each of the survey areas. The Health Services and Mental Health Administration operated hospitals in six of the survey areas. The Department of the Army operated hospitals in eight areas, the Navy in nine areas, and the Air Force in four areas.

Information on the various pay systems used by the Veterans Administration, the Health Services and Mental Health Administration (Public Health Service), the Navy, and other Federal agencies is presented in this appendix. Also provided is information on supplementary wage benefits of Federal hospital employees. Specific data for Army and Air Force hospitals are not discussed in the text. These hospitals serve almost exclusively the needs of military personnel and their dependents, are largely staffed by members of the Armed Forces and pay according to the rates authorized for members of the uniformed services. (37 U.S.C. 203 (a)).

A new system for setting pay rates for trade, maintenance, and service workers (blue-collar) of Federal hospitals (as well as for other U.S. Government agencies) was initiated in July 1968 and became fully operational at the end of 1970. This system, now called the Federal Wage System (FWS), provides for common job standards and wage policies and practices among U.S. Government agencies. Previously, each agency had its own system for setting rates in hospitals which resulted in pay differentials for identical occupations in the same local area.

On August 19, 1972, President Nixon signed a bill which provided a legislative base for the Coordinated Federal Wage System; changed the name to the Federal Wage System (FWS); and added two within-grade (longevity) pay steps to the original three-step system. The act specifies that these provisions shall not be effective until the first day of the first pay period commencing after (1) the date on which the President

ceases to exercise his authority under the Economic Stabilization Act of 1970 to stabilize wages and salaries, or (2) April 30, 1973, whichever occurs first.

Veterans Administration

Salaries

Salaries of regular employees of Veterans Administration (excluding trainees, consultants, attendings, and other special employees) are determined by one of three pay systems. Registered professional nurses are paid according to the VA Nurse Schedule, which is nationwide having rate ranges prescribed by law (38 U.S.C. 4107). Other professional and technical employees covered by the Bureau's study, office clerical employees, chief housekeepers, nursing aids, practical nurses, and psychiatric aids are paid according to the General Schedule of the Federal Classification Act 5 USC, Chapters 51 and 53, which also includes a nationwide salary schedule. In some localities, salaries for nurses and hospital employees under the General Schedule have been adjusted upward to reflect rates paid in the community when the lower statutory rates significantly handicapped the VA's recruitment and retention of both groups. Wage rates of hourly paid employees and their immediate supervisors are adjusted from time to time as nearly as is consistent with the public interest and in accordance with prevailing (community) rates. All Federal agencies in the same area pay the same hourly wage for comparable jobs under the Federal Wage System.

Table A-2 indicates the salary schedule and grade designation of VA employees in job classifications corresponding to those studied by the Bureau of Labor Statistics. Salary schedules for registered professional nurses are shown in table A-3, and schedules for workers covered by the General Schedule in table A-4.

Table A-5 lists area wage scales for selected trades and service occupations covered by the Federal Wage System. In each area, workers have a single wage schedule covering a series of grades, including provisions for within-grade advancement.

Supplementary wage benefits

Provisions for supplementary wage benefits, as summarized, are limited to those items covered by the Bureau's study of private and non-Federal government hospitals. Employees paid under the General Schedule and those whose wages are determined in accordance with prevailing community rates receive the same fringe benefits.¹ Provisions are somewhat different for registered professional nurses in the nursing service of the Veterans Administration.

Paid holidays. Employees of VA hospitals receive 9 paid holidays annually: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.

*Annual leave.*² Annual leave provisions for all full-time employees, except registered professional nurses (and physicians and dentists who were not included in the study) of VA hospitals are as follows: 13 working days a year for employees with fewer than 3 years, 20 working days a year for employees with 3 but fewer than 15 years of service, and 26 working days for employees with 15 years or more of service. Full-time registered professional nurses of the agency accrue 30 calendar days of annual leave a year.

Health, insurance, and pension plans. Except for registered professional nurses (and physicians and dentists), generally all full-time VA hospital employees annually accrue 13 working days of sick leave which may be used in hourly units. Full-time registered nurses of the agency annually accrue 15 calendar days which may be used in daily units.

The Federal Government pays part of the cost of a group term life insurance plan, including provisions for accidental death and dismemberment benefits; and any one of several types of group health insurance plans providing hospitalization, surgical, and extended medical benefits, that may be selected by the employee. Eligible employees injured in the performance of duty may elect to receive benefits (similar to those provided under workmen's compensation) under the Federal Employees Compensation Act.

All full-time (permanent) employees of the Federal Government (except military personnel) are entitled to retirement pension benefits prescribed by the Civil Service Retirement Act. Under this act, employees contribute 7 percent of their earnings to a fund to which the Government also contributes. Annuities are determined according to the individual's salary level and length of service.

Department of Health, Education, and Welfare; Health Services and Mental Health Administration³

Registered professional nurses and other professional and technical employees of Health Services and Mental Health Administration (HSMHA) hospitals may be paid either according to the Career Compensation Act or according to the General Schedule. Employees under the Career Compensation Act (Commissioned Corps) constitute a highly mobile staff of professional employees who may be transferred from one hospital to another to meet changing requirements. Like those of the military, salaries of these employees are supplemented by monetary allowances for rental and subsistence. Salary schedules for these employees are not provided in this report.

General duty nurses and head nurses, paid according to the General Schedule, were usually classified in GS-7 to GS-9, respectively, in the six survey areas having HSMHA hospitals. Grade designations for supervisors of nurses varied (ranging from GS-9 to GS-11) by area, depending on the nature of the duties and responsibilities for the occupation. Directors of nursing were usually Commissioned Corps personnel, but some were General Schedule employees at GS-13 or GS-14 level. Nursing instructors may be either Commissioned Corps or General Schedule employees. Grade designations for other professional and technical occupations covered by the study, as well as for selected office clerical occupations and for chief housekeepers, nursing aids, and practical nurses, generally were similar to those previously described for Veterans Administration, although some area variation existed. For example, in the survey areas, grades for dietitians ranged from GS-5 to GS-9; for medical record administrators from GS-8 to GS-12; and for nursing aids from GS-2 to GS-5.

In the six HSMHA hospitals surveyed, pay rates of service and maintenance employees are under the

¹ For a description of supplementary wage benefits provided Federal employees under the General Schedule, see *Wage Chronology: Federal Employees Under the General Schedule, August 1968-October 1973*, supplement to BLS Bulletin 1604 (1974).

² Annual leave is granted for vacations as well as for other personal reasons, such as time off to attend funerals of family members.

³ In July 1968, the Public Health Service was reorganized into three component agencies: National Institute of Health, Consumer Protection and Environmental Health Service, and the Health Services and Mental Health Administration. Each agency reports to the Office of the Secretary of the Department of Health, Education, and Welfare. Data in this appendix relate to hospitals operated by the Health Services and Mental Health Administration.

Federal Wage System and are identical to those paid at VA hospitals. (See table A-5.)

Navy

Registered professional nurses and other professional and technical occupations in Navy hospitals in the areas surveyed separately were staffed largely by members of the Armed Forces. However, civilian general duty nurses, paid according to the General Schedule, were usually classified in grades GS-6 to GS-8; most were classified in GS-7. Civilian medical librarians were classified in grade GS-9 and purchasing agents in grades GS-5 to GS-7, depending on the area. Civilian

employees in selected office clerical jobs generally were classified as follows: Payroll clerks and senior stenographers, GS-5; technical transcribing-machine operators and general stenographers, GS-4; and switchboard operators, GS-3. Civilian nursing aids were classified in grade GS-4. Food service supervisors and psychiatric aids usually were staffed by military personnel. Navy hospitals in the selected areas did not employ chief housekeepers.

Like wages in VA and HSMHA hospitals, wages of Navy civilian employees in selected maintenance, food service, and laundry occupations are fixed and adjusted in accordance with prevailing community rates (Federal Wage System). Area rates for Navy jobs correspond to those presented for VA hospitals.

Table A-1. Number and estimated employment¹ of Federal Government hospitals by agency, 21 selected areas, 1972

Area ²	All Federal Government hospitals ³		Veterans Administration		Public Health Service ⁴		Navy		Army and Air Force	
	Number	Employment	Number	Employment	Number	Employment	Number	Employment	Number	Employment
Atlanta	3	1,651	1	1,289	-	-	-	-	1	337
Baltimore	6	3,027	2	1,171	1	670	1	213	2	973
Boston	5	4,737	3	3,628	1	306	1	803	-	-
Buffalo	1	1,545	1	1,545	-	-	-	-	-	-
Chicago	6	9,529	4	8,065	-	-	1	1,269	1	195
Dallas	2	1,653	1	1,649	-	-	-	-	-	-
Denver	3	3,797	1	1,154	-	-	-	-	1	2,636
Detroit	1	1,456	1	1,456	-	-	-	-	-	-
Houston	1	2,484	1	2,484	-	-	-	-	-	-
Los Angeles-Long Beach and Anaheim- Santa Ana-Garden Grove	7	10,272	4	8,969	-	-	1	1,005	1	280
Memphis	2	2,359	1	1,805	-	-	1	554	-	-
Miami	2	2,020	1	1,884	-	-	-	-	1	136
Milwaukee	1	2,456	1	2,456	-	-	-	-	-	-
Minneapolis-St. Paul	1	2,308	1	2,308	-	-	-	-	-	-
New York, N. Y.	7	11,297	5	8,976	1	1,121	1	1,200	-	-
Philadelphia	5	6,789	2	2,347	-	-	1	1,376	2	3,066
Portland (Oregon-Washington)	2	1,678	2	1,678	-	-	-	-	-	-
St. Louis	2	2,611	1	2,282	-	-	-	-	1	329
San Francisco-Oakland	7	7,322	3	2,645	1	709	1	1,772	2	2,196
Seattle-Everett	2	1,529	1	979	1	550	-	-	-	-
Washington, D. C.	9	15,071	1	1,844	1	4,248	2	3,032	3	4,003
Total, 21 areas	75	95,591	38	60,614	6	7,604	10	11,224	15	14,151

¹ Includes military personnel.

² For definition of areas, see appendix B.

³ Includes data for hospitals in addition to those operated by the Federal agencies shown separately.

⁴ Relates to hospitals operated by the Health Services and Mental Health Administration.

Table A-2. Occupational title, salary schedule, and grade designation of hospital employees of the Veterans Administration in positions comparable with occupations surveyed by the Bureau of Labor Statistics, August 1972

ELS occupational title	Veterans Administration		
	Occupational title	Salary schedule and grade designation	
<u>Registered Professional Nurses</u>			
Directors of nurses	Chiefs, nursing service	<u>Department of Medicine and Surgery--Nursing Service</u> (See table A-3 for salary schedule)	
Supervisors of nurses	Supervisory nurses, clinical service		
Head nurses	Head nurses		
General duty nurses	Staff nurses		
Nursing instructors	Nursing instructors		
<u>Other Professional and Technical Occupations</u>			
Computer operators, class A		<u>Classification Act (See table A-4 for salary schedule)</u>	
Computer operators, class B			
Computer operators, class C			
Computer programmers, class A			
Computer programmers, class B			
Computer programmers, class C			
Computer systems analysts, class A			
Computer systems analysts, class B			
Computer systems analysts, class C			
Dietitians	Dietitians		GS-9
Inhalation therapists	Inhalation therapy technicians		GS-5
Medical librarians	Medical librarians		GS-9
Medical record administrators	Medical record librarians		GS-10
Medical social workers	Social workers		GS-11
Medical technologists	Medical technologists		GS-7
Occupational therapists	Occupational therapists	GS-7	
Pharmacists	Pharmacists	GS-9	
Physical therapists	Physical therapists	GS-7	
Psychiatric social workers	Social workers	GS-11	
Purchasing agents	Chief, procurement section	GS-9	
Radiologic technologists (X-ray)	Medical radiology technicians	GS-6	
Radiologic technologists, chief (X-ray)	Supervisory medical radiology technicians	GS-8	
<u>Office Clerical Occupations</u>			
Clerks, payroll	Clerks, payroll	GS-5	
Keypunch operators, class A	Card punch operator	GS-3	
Keypunch operators, class B	Card punch operator	GS-2	
Stenographers, general	Clerk-stenographers	GS-3	
Stenographers, senior	Clerk-stenographers	GS-4	
Switchboard operators	Telephone operators	GS-3	
Switchboard operator-receptionists	Telephone operator-receptionists	GS-3	
Transcribing-machine operators, technical	Dictating machine transcribers	GS-4	
Ward clerks	Clerk (typing)	GS-3	
<u>Other Nonprofessional Occupations</u>			
Food service supervisors			
Housekeepers, chief	Chiefs, building management	GS-10	
Nursing aids	Nursing assistants	GS-3	
Practical nurses	Licensed practical nurses	GS-4	
Psychiatric aids	Psychiatric nursing assistants	GS-3	
Surgical technicians	Operating room nursing assistants	GS-5	

Table A-3. Veterans Administration annual salary schedule—nursing service, August 1972 and January 1973

Grade	Per annum rates ¹ and salary steps ²									
	1	2	3	4	5	6	7	8	9	10
Junior -----	\$ 8,153 8,572	\$ 8,425 8,858	\$ 8,697 9,144	\$ 8,969 9,430	\$ 9,241 9,716	\$ 9,513 10,002	\$ 9,785 10,288	\$ 10,057 10,574	\$ 10,329 10,860	\$ 10,601 11,146
Associate -----	9,524 10,012	9,841 10,346	10,158 10,680	10,475 11,014	10,792 11,348	11,109 11,682	11,426 12,016	11,743 12,350	12,060 12,684	12,377 13,018
Full -----	11,046 11,614	11,414 12,001	11,782 12,388	12,150 12,775	12,518 13,162	12,886 13,549	13,254 13,936	13,622 14,323	13,990 14,710	14,358 15,097
Intermediate Associate -----	13,309 13,996	13,753 14,462	14,197 14,928	14,641 15,394	15,085 15,860	15,529 16,326	15,973 16,792	16,417 17,258	16,861 17,724	17,305 18,190
Senior Full -----	15,866 16,682	16,395 17,238	16,924 17,794	17,453 18,350	17,982 18,906	18,511 19,462	19,040 20,018	19,569 20,574	20,098 21,130	20,627 21,686
Chief Intermediate -----	18,737 19,700	19,362 20,357	19,987 21,014	20,612 21,671	21,237 22,328	21,862 22,985	22,487 23,642	23,112 24,299	23,737 24,956	24,362 25,613
Assistant Director Senior -----	21,960 23,088	22,692 23,858	23,424 24,628	24,156 25,398	24,888 26,168	25,620 26,938	26,352 27,708	27,084 28,478	27,816 29,248	28,548 30,018

¹ First line—salary rates which were in effect in August 1972, the reference date of the BLS hospital survey; and second line—salary rates which became effective January 7, 1973. At approximately 50 VA hospitals throughout the country, the nurse's salary schedule has been adjusted upward to reflect rates paid in the community when lower statutory rates significantly handicapped the VA's recruitment and retention of qualified registered nurses. These adjustments authorized an in-hiring rate in certain grades at a step rate above step 1 (e.g., step 5 for junior grade and step 3 for associate grade at a particular hospital), but did not extend the step rates within a grade beyond step 10 as shown.

² Within-grade increases in salary are based on an employee's length of service and on determination that the work is of an acceptable level of competence. The normal length-of-service requirement between salary steps is 104 weeks, except for a 52-week requirement in steps 1 and 2 of the junior and associate grades. There are no provisions for increases beyond the maximum scheduled salary for a given grade.

Table A-4. The general schedule of the Federal Classification Act, August 1972 and January 1973

Grade	Per annum rates, ¹ salary steps and waiting period for next step increase									
	52 weeks			104 weeks			156 weeks			
	1	2	3	4	5	6	7	8	9	10
GS-1	\$4,564 4,798	\$4,716 4,958	\$4,868 5,118	\$5,020 5,278	\$5,172 5,438	\$5,324 5,598	\$5,476 5,758	\$5,628 5,918	\$5,780 6,078	\$5,932 6,238
GS-2	5,166 5,432	5,338 5,613	5,510 5,794	5,682 5,975	5,854 6,156	6,026 6,337	6,198 6,518	6,370 6,699	6,542 6,880	6,714 7,061
GS-3	5,828 6,128	6,022 6,332	6,216 6,536	6,410 6,740	6,604 6,944	6,798 7,148	6,992 7,352	7,186 7,556	7,380 7,760	7,574 7,964
GS-4	6,544 6,882	6,762 7,111	6,980 7,340	7,198 7,569	7,416 7,798	7,634 8,027	7,852 8,256	8,070 8,485	8,288 8,714	8,506 8,943
GS-5	7,319 7,694	7,563 7,951	7,807 8,208	8,051 8,465	8,295 8,722	8,539 8,979	8,783 9,236	9,027 9,493	9,271 9,750	9,515 10,007
GS-6	8,153 8,572	8,425 8,858	8,697 9,144	8,969 9,430	9,241 9,716	9,513 10,002	9,785 10,288	10,057 10,574	10,329 10,860	10,601 11,146
GS-7	9,053 9,520	9,355 9,837	9,657 10,154	9,959 10,471	10,261 10,788	10,563 11,105	10,865 11,422	11,167 11,739	11,469 12,056	11,771 12,373
GS-8	10,013 10,528	10,347 10,879	10,681 11,230	11,015 11,581	11,349 11,932	11,683 12,283	12,017 12,634	12,351 12,985	12,685 13,336	13,019 13,687
GS-9	11,046 11,614	11,414 12,001	11,782 12,388	12,150 12,775	12,518 13,162	12,886 13,549	13,254 13,936	13,622 14,323	13,990 14,710	14,358 15,097
GS-10	12,151 12,775	12,556 13,201	12,961 13,627	13,366 14,053	13,771 14,479	14,176 14,905	14,581 15,331	14,986 15,757	15,391 16,183	15,796 16,609
GS-11	13,309 13,996	13,753 14,462	14,197 14,928	14,641 15,394	15,085 15,860	15,529 16,326	15,973 16,792	16,417 17,258	16,861 17,724	17,305 18,190
GS-12	15,866 16,682	16,395 17,238	16,924 17,794	17,453 18,350	17,982 18,906	18,511 19,462	19,040 20,018	19,569 20,574	20,098 21,130	20,627 21,686
GS-13	18,737 19,700	19,362 20,357	19,987 21,014	20,612 21,671	21,237 22,328	21,862 22,985	22,487 23,642	23,112 24,299	23,737 24,956	24,362 25,613
GS-14	21,960 23,088	22,692 23,858	23,424 24,628	24,156 25,398	24,888 26,168	25,620 26,938	26,352 27,708	27,084 28,478	27,816 29,248	28,548 30,018
GS-15	25,583 26,898	26,436 27,795	27,289 28,692	28,142 29,589	28,995 30,486	29,848 31,383	30,701 32,280	31,554 33,177	32,407 34,074	33,260 34,971

¹ First line—salary rates which were in effect in August 1972, the reference date of the BLS hospitals survey; and second line—salary rates which became effective January 7, 1973.

NOTE: Within-grade increases are based on the determination that an employee's work is of an acceptable level of competence and on the length of time at the salary steps.

Table A-5. Coordinated Federal Wage System hourly wage rates¹ for hospital employees in selected trades and service occupations, 21 selected areas, in effect August 1972

Area	Flatwork finishers, machine (WG-1)			Dishwashers, kitchen helpers, maids, and porters (WG-2)			Washers, machine (WG-5)			Maintenance electricians and stationary engineers (WG-10)		
	Wage steps									1	2	3
	1	2	3	1	2	3	1	2	3			
Atlanta	\$2.67	\$2.78	\$2.89	\$2.90	\$2.94	\$3.06	\$3.59	\$3.74	\$3.89	\$4.86	\$5.06	\$5.26
Baltimore	2.86	2.90	3.02	2.94	3.06	3.18	3.44	3.58	3.72	4.36	4.54	4.72
Boston	3.06	3.19	3.32	3.19	3.32	3.45	3.57	3.72	3.87	4.23	4.41	4.59
Buffalo	3.00	3.13	3.26	3.19	3.32	3.45	3.72	3.87	4.02	4.61	4.80	4.99
Chicago	3.02	3.15	3.28	3.24	3.37	3.50	3.84	4.00	4.16	4.84	5.04	5.24
Dallas	2.76	2.88	3.00	2.90	2.99	3.11	3.45	3.59	3.73	4.43	4.61	4.79
Denver	3.20	3.33	3.46	3.35	3.49	3.63	3.81	3.97	4.13	4.56	4.75	4.94
Detroit	3.66	3.81	3.96	3.83	3.99	4.15	4.37	4.55	4.73	5.24	5.46	5.68
Houston	2.90	2.99	3.11	3.08	3.21	3.34	3.70	3.85	4.00	4.72	4.92	5.12
Los Angeles-Long Beach and Anaheim- Santa Ana-Garden Grove	3.15	3.28	3.41	3.33	3.47	3.61	3.86	4.02	4.18	4.74	4.94	5.14
Memphis	2.34	2.44	2.54	2.59	2.70	2.81	3.27	3.41	3.55	4.45	4.64	4.83
Miami	2.49	2.59	2.69	2.73	2.84	2.95	3.41	3.55	3.69	4.67	4.86	5.05
Milwaukee	3.07	3.20	3.33	3.25	3.39	3.53	3.80	3.96	4.12	4.72	4.92	5.12
Minneapolis-St. Paul	3.28	3.42	3.56	3.48	3.62	3.76	4.06	4.23	4.40	5.03	5.24	5.45
New York, N. Y.	3.21	3.34	3.47	3.38	3.52	3.66	3.90	4.06	4.22	4.76	4.96	5.16
Philadelphia	3.16	3.29	3.42	3.31	3.45	3.59	3.74	3.90	4.06	4.48	4.67	4.86
Portland, Oregon	3.12	3.25	3.38	3.27	3.41	3.55	3.74	3.90	4.06	4.54	4.73	4.92
St. Louis	3.27	3.41	3.55	3.45	3.59	3.73	3.97	4.14	4.31	4.85	5.05	5.25
San Francisco-Oakland	3.38	3.52	3.66	3.55	3.70	3.85	4.10	4.27	4.44	5.01	5.22	5.43
Seattle-Everett	3.40	3.54	3.68	3.54	3.69	3.84	3.97	4.14	4.31	4.67	4.86	5.05
Washington, D. C.	2.75	2.86	2.97	2.90	3.00	3.12	3.48	3.63	3.78	4.46	4.65	4.84

¹ Employees are normally hired at Step 1 of the 3-step rate range for the grade and advanced to Step 2 after 26 weeks of satisfactory service; advancement to Step 3 requires 78 weeks of satisfactory service in Step 2. Each step is separated by 4-percent increments. On August 21, 1972, President Nixon signed a Bill that added two within-grade (longevity) pay steps for 650,000 Federal trades, maintenance, and labor employees, effective April 30, 1973.

Appendix B. Scope and Method of Survey

Scope of survey

The survey included all proprietary, nonprofit and State and local (e.g., municipal, county, hospital district) government hospitals in 21 Standard Metropolitan Statistical Areas. Excluded from the survey were Federal Government hospitals; sanatoria, rest homes, convalescent homes, and curative baths or spas; and other institutions which do not admit persons for the expressed purpose of providing medical, psychiatric, or surgical care.

Data for Federal Government hospitals were not obtained by direct collection and are not included in the main body of this report. A description of the various pay systems in Federal Government hospitals is included in appendix A of this report.

Hospitals studied were selected from those employing 100 workers or more at the time of reference of the universe data. The universe was prepared from the Master Facility Inventory maintained by the National Center of Health Statistics, U.S. Public Health Service, Department of Health, Education, and Welfare. A listing of the hospitals within scope of the survey is contained in the *Guide Issue of Hospitals*, August 1, 1971, published by the American Hospital Association.

The number of establishments and workers studied by the Bureau, as well as the number estimated to be within scope of the survey during the payroll period studied, are shown in table B-1.

Method of study

The Bureau's field staff obtained data by personal visits. The survey was conducted on a sample basis. To obtain appropriate accuracy at minimum cost, a greater proportion of larger than of smaller establishments were studied. In the combined data, however, all hospitals were given their appropriate weight. Unless otherwise indicated, estimates in this bulletin relate to all hospitals within the definition of the study rather than to those actually visited. Excluded are only those below the minimum size at the time of reference of the universe data.

Hospital definition

A hospital, for the purposes of this study, is defined as a single physical location where medical, psychiatric, or surgical services are provided. *Short-term* hospitals are those in which the average patient stays fewer than 30 days.

Employment

Estimates of the number of employees within the scope of the study are intended as a general guide to the size and composition of the labor force included in the survey. The advance planning necessary to make this wage survey requires the use of lists of hospitals assembled considerably in advance of the payroll period studied. Estimates of total hospital employment include full-time, part-time, executive, and administrative employees, as well as members of religious orders. *Students were not considered as employees.*

Occupations selected for study

The occupations selected for study were chosen from the four major employment categories on the basis of their numerical importance, their usefulness in collective bargaining, or their representativeness of the entire job scale within hospitals. Occupational classification was based on a uniform set of job descriptions designed to take account of interhospital and interarea variations in duties within the same job. (See appendix C for these descriptions.) Apprentices, learners, beginners, trainees, handicapped, temporary, and probationary workers were not included in the selected occupations. Regularly employed part-time workers were included in the selected occupations and wage data are presented separately for such workers. Supervisors and working supervisors, who spend less than 20 percent of their time performing functions similar to those performed by employees under their supervision, were included only in those occupations in which the occupational description was specifically designed to include such workers.

Table B-1. Estimated number of hospitals and hospitals employees and number studied, 21 selected areas, August 1972

Area ¹	Number of hospitals		Employees in hospitals					Studied Total ²
	Within scope of study	Studied	Within scope of study					
			Total ²	Registered professional nurses	Other professional and technical	Office clerical	Other nonprofessional	
Nongovernment hospitals								
Atlanta	10	8	7,219	1,110	700	727	2,395	6,540
Baltimore	29	17	26,625	2,664	1,893	4,299	11,459	20,124
Boston	59	27	57,437	7,844	5,685	6,016	16,542	36,675
Buffalo	18	13	15,973	1,869	1,170	1,850	5,541	13,786
Chicago	76	38	78,076	9,575	8,985	8,177	26,482	47,410
Dallas	27	14	12,987	1,638	1,380	1,371	5,833	10,478
Denver	19	14	13,480	2,266	1,159	1,549	4,812	12,257
Detroit	56	26	47,560	5,611	4,257	7,173	18,669	32,546
Houston	35	17	21,462	2,206	11,305	2,915	9,616	16,684
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	146	50	69,218	11,435	5,475	8,544	26,695	34,624
Memphis	7	6	9,606	812	560	1,069	6,083	9,256
Miami	22	16	14,752	2,180	740	2,166	6,552	12,266
Milwaukee	26	17	18,008	1,905	1,469	1,358	4,562	15,210
Minneapolis-St. Paul	26	16	22,668	2,616	1,737	1,869	7,236	15,692
New York, N. Y.	157	41	133,212	19,272	12,508	18,555	49,780	58,271
New York City (5 boroughs)	102	32	96,209	14,435	9,239	14,384	36,686	50,566
Philadelphia	83	37	63,275	7,211	5,568	8,653	22,984	37,357
Portland (Oregon-Wash.)	16	10	10,614	1,678	638	1,251	2,785	8,101
St. Louis	39	18	30,490	3,468	1,553	3,381	12,913	18,606
San Francisco-Oakland	44	19	20,699	3,251	2,436	2,502	6,547	11,465
Seattle-Everett	19	10	10,034	1,647	675	1,045	3,061	5,806
Washington, D. C.	28	15	23,419	3,815	1,842	2,986	7,704	17,527
Government (non-Federal) hospitals								
Atlanta	11	9	10,105	1,280	836	1,254	4,184	9,365
Baltimore	8	7	8,693	666	716	635	5,537	8,249
Boston	21	14	15,787	1,772	1,222	1,354	7,882	12,435
Buffalo	6	5	7,416	855	672	764	4,016	7,016
Chicago	10	8	17,159	2,005	2,124	1,933	7,998	16,197
Dallas	4	4	4,798	243	299	401	3,010	4,798
Denver	5	5	5,649	651	485	636	1,859	5,649
Detroit	16	10	11,176	954	1,169	995	5,527	8,482
Houston	4	4	6,964	493	598	900	3,528	6,964
Los Angeles-Long Beach and Anaheim-Santa Ana-Garden Grove	11	9	21,965	2,138	1,805	2,101	8,520	21,457
Memphis	4	4	3,501	309	246	375	2,149	3,501
Milwaukee	4	4	3,463	454	288	254	1,799	3,463
Minneapolis-St. Paul	6	6	7,336	969	895	962	2,546	7,336
New York, N. Y.	39	30	73,250	7,380	3,124	8,973	41,454	62,928
New York City	25	23	52,162	6,011	1,995	6,947	27,830	49,258
Philadelphia	11	9	10,506	548	407	1,073	4,740	10,062
St. Louis	10	9	7,147	572	375	792	4,123	7,009
San Francisco-Oakland	17	11	13,461	2,370	963	1,312	5,000	10,546
Seattle-Everett	5	5	3,419	626	631	533	994	3,419
Washington, D. C.	6	5	5,618	767	384	525	2,792	5,113
Total hospitals, 21 areas---	1,144	591	951,196	120,035	79,318	114,450	377,770	661,639

¹ Data for government (non-Federal) hospitals did not meet publication criteria in Miami, and Portland.

² Includes part-time, executive and administrative employees and members of religious orders who were excluded from separate occupational categories. Students were not considered as employees.

Registered professional nurses

The term "registered professional nurses," as used in this bulletin includes all registered professional nurses, such as directors of nursing, supervisors of nurses, head nurses, general duty nurses, and nursing instructors. Nurses belonging to religious orders were excluded from this occupational category.

Professional and technical employees (except registered nurses)

As used in this bulletin the term "professional and technical employees (except registered nurses)," includes all professional and technical employees (except registered nurses) such as radiologic technologists (X-ray), medical technologists, dietitians, physical therapists, and medical record administrators. This category excludes interns, residents, physicians, and members of religious orders.

Office clerical employees

The term "office clerical employees," as used in this bulletin, includes all nonsupervisory employees performing clerical work throughout the hospital. These employees are usually found in the medical records section, the business office, and the laboratory of the hospital.

Nonprofessional employees (except office clerical)

"Nonprofessional employees (except office clerical)," as used in this bulletin, refers to all nonprofessional, except office clerical, employees such as practical nurses, nursing aids, orderlies, maids, kitchen help, housekeepers, and unskilled laboratory help including bottle washers and maintenance employees. Members of religious orders were excluded.

Earnings data

Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late or other shifts as well as the value of room, board, or other perquisites provided in addition to cash payments. Average weekly earnings relate to salaries that are paid for standard work schedules and are rounded to the nearest half dollar. Cost-of-living bonuses were included as part of the worker's regular pay, but payments such as Christmas or year-end bonuses were excluded.

Average (mean) hourly or weekly earnings for each occupation were calculated by weighting each hourly or weekly rate by the number of employees receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing their straight-time salary by normal rather than actual hours.

Selected areas. The survey developed separate data for 21 Standard Metropolitan Areas, defined by the U.S. Office of Management and Budget through November 1971, as follows:

- Atlanta, Ga. Clayton, Cobb, Dekalb, Fulton and Gwinnett Counties.
- Baltimore, Md. Baltimore City and Anne Arundel, Baltimore, Carrol, Harford, and Howard Counties.
- Boston, Mass. Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.
- Buffalo, N.Y. Erie and Niagara Counties
- Chicago, Ill. Cook, Du Page, Kane, Lake, McHenry, and Will Counties.
- Dallas, Tex. Collin, Dallas, Denton, Ellis, Kaufman, and Rockwell Counties.
- Denver, Colo. Denver City, Adams, Arapahoe, Boulder, Denver, and Jefferson Counties.
- Detroit, Mich. Macomb, Oakland, and Wayne Counties.
- Houston, Tex. Brazoria, Fort Bend, Harris, Liberty, and Montgomery Counties.
- Los Angeles—
Long Beach and
Anaheim—Santa
Ana—Garden
Grove, Calif. Los Angeles and Orange Counties.
- Memphis, Tenn—
Ark. Shelby County, Tenn.; and Crittenden County, Ark.
- Miami, Fla. Dade County.
- Milwaukee, Wis. Milwaukee, Waukesha, Ozaukee, and Washington Counties.
- Minneapolis—
St. Paul, Minn. Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.
- New York, N.Y. New York City, Nassau, Rockland, Suffolk, and Westchester Counties.
- New York
City, N.Y. Bronx, Kings, New York, Queens, and Richmond Counties.
- Philadelphia,
Pa.—N.J. Bucks, Chesters, Delaware, Montgomery, and Philadelphia

Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

Portland, Oreg.—

Wash. Clackamas, Multnomah, and Washington Counties, Oreg.; and Clark County, Wash.

St. Louis, Mo.—

Ill. St. Louis City, Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Madison and St. Clair Counties, Ill.

San Francisco—

Oakland, Calif . . . Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

Seattle—Everett,

Wash King and Snohomish Counties

Washington, D.C.—

Md.—Va District of Columbia, Montgomery and Prince Georges Counties, Md.; and Alexandria, Fairfax and Falls Church Cities and Arlington, and Fairfax Counties, Va.

Minimum weekly entrance salaries of general duty nurses and licensed practical nurses

Tabulations relate to formally established policies for minimum weekly hiring salaries of general duty nurses and licensed practical nurses of the hospitals included in the Bureau's sample.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time employees on the day shift in each of the four major occupational categories.

Shift practices for registered professional nurses

Data refer to the practices in those hospitals operating extra shifts during the payroll period studied.

Supplementary wage provisions

Supplementary benefits and practices were treated statistically on the basis that if formal provisions in a hospital were applicable to one-half or more of the workers in the major employment group (e.g., registered professional nurses, office clerical employees, etc.), the practice or benefit was considered applicable to all such workers. Similarly, if fewer than one-half of the workers in the group were covered, the practice or benefit was

considered nonexistent for that specific group in the hospital. Because of length-of-service and other eligibility requirements, the proportions of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full- and half-day holidays provided annually.

Paid vacations. Summaries of vacation plans are limited to formal arrangements, excluding informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Periods of service for which data are presented represent the most common practices but do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, and retirement plans for which the employer pays all or part of the cost. Among plans included are those underwritten by a commercial insurance company; those paid directly by the employer from his current operating funds or from a fund set aside for this purpose; and plans which provide certain types of care at the hospital free or at reduced rates.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a portion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Tabulations of hospitalization, surgical, medical, and major medical insurance plans are presented separately according to (1) plans providing benefits through insurance, (2) plans providing service in the hospital free or at reduced rates, and (3) combination plans which provide benefits through insurance as well as service in the hospital free or at reduced rates.

¹ Temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Major medical insurance, sometimes referred to as extended medical benefits, includes those plans designed to cover employees for sickness or injury involving an expense which goes beyond the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pension plans are limited to those plans which provide regular payments for the remainder of a retiree's life. Data on the extent to which hospital employees are covered by Federal Social Security are also included, since some hospitals are not automatically covered by the Federal system. Data are presented separately for retirement severance pay (one payment or a specified number over a period of time)

made to employees on retirement. Establishments providing retirement severance payments and pensions to employees upon retirement were considered as having both retirement pension and retirement severance pay. Establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Tabulations on workmen's compensation and unemployment insurance refer to the percent of employees in the four major occupational groups in hospitals providing these benefits.

Appendix C. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from hospital to hospital and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on inter-hospital and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual hospitals or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff were instructed to exclude students and members of religious orders. Supervisors and working supervisors were omitted unless job descriptions provide contrary instructions.

Registered Professional Nurses

Director of nursing

A registered professional nurse who directs and supervises all nursing services concerned with care of patients in the hospital: Plans the nursing services needed to achieve the objective of the hospital. Is responsible for maintaining such nursing service in accordance with accepted standards. Analyzes and evaluates nursing and related services to improve quality of patient care and to plan better utilization of staff time and abilities. Plans and directs the orientation and inservice educational program for nursing personnel. Interprets hospital personnel policies. Administers the budget for the nursing department and may assist in its preparation. May participate in community health education programs. May be responsible for the administration of a school of nursing if such a school is operated by the hospital. May delegate any of these responsibilities to an assistant. May assume the functions of a supervisor in a small hospital. May select and recommend appointment of nursing personnel.

Excludes nurses whose primary responsibility is administration of the hospital and assistant directors who may be delegated the responsibility for either nursing service or the school of nursing.

Supervisor of nurses

A registered professional nurse who directs and supervises the nursing service in one or more organized nursing units: Evaluates the nursing service in her unit or units and relates these activities to other hospital departments and to the total nursing service. Interprets responsibilities and hospital policy to nursing personnel. Assists in the evaluation of nursing personnel. Participates in the orientation and in-service education programs for nursing personnel. May direct the procurements of supplies and equipment for her unit or units. May spend part of time instructing student nurses or auxiliary nursing personnel or planning instruction for these groups. May perform the functions of the head nurse when there is no head nurse. May be in charge of more than one medical, surgical, psychiatric, or other unit, or more than one operating room, or may be in charge of a combination of these units such as a medical ward and a surgical ward.

Excludes evening or night supervisors, nurses who spend more than half their time in instruction in the classroom or in the organized nursing unit, nurses assigned to central supply more than half of the time, and assistant directors who are responsible for

certain types of functions (e.g., personnel, budget, nursing education, nursing service) as distinguished from certain services (e.g., surgical, medical, etc.) and who perform functions of director as delegated by her (such as coordinating nursing service with that of other services).

NOTE: Where there is a question as to whether a nurse is a head nurse or supervisor (e.g., in hospitals where there is only one level of supervision between the director of nurses and general duty nurses), ask the following questions:

(a) Does this nurse direct and supervise the nursing service of *more than one* organized nursing unit?

(b) Does this nurse consult with the director on the *total nursing service of the hospital* rather than on just her own nursing unit? (If there is only one nursing unit in the hospital, the answer to this question would be "no.")

If the answer to either or both of these questions is "yes," consider this nurse a supervisor.

If the answer to both questions is "no," consider this nurse a "head nurse."

Head nurse

A registered professional nurse who is responsible for the *nursing service and patient care* in one organized nursing unit: Assigns patient care duties to (professional and nonprofessional) nursing personnel and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain need for additional or modified services. Supervises the execution of doctors' orders and related treatments and the maintenance of nursing records. Assists in the orientation of new personnel to the unit. Insures the availability of supplies and equipment. Identifies nursing service problems and assists in their solution. May give direct nursing care in selected situations (i.e., performs duties of general duty nurse). May assist in the in-service education and guidance of nursing personnel. May spend part of time supervising or instructing student nurses. May be responsible for ward 24 hours a day in the sense that evening and night nurses report to her and she is responsible for assigning duties on other shifts.

Excludes nurses who spend more than half their time in the central supply unit or in instruction in the classroom or in an organized nursing unit, and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit and she supervises nonprofessional personnel giving *direct patient care*), ask the following questions:

(a) Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising and coordinating the execution of doctors' orders?

(b) Is she responsible not only for patient care but for nursing service in the unit (e.g., evaluating quality of this care, assigning personnel to duties, orientating personnel and evaluating their work)?

If the answer to these questions is "yes," consider this nurse a "head nurse."

General duty nurse

A registered professional nurse who gives nursing care to patients within an organized nursing unit: Utilizes special skill, knowledge, and judgment in observing and reporting symptoms and condition of patient. Administers highly specialized therapy with complicated equipment. Gives medication and notes reactions. Maintains records on patient's condition, medication, and treatment. Assists the physician with treatment. May set up equipment, prepare the patient, etc. May supervise professional and other nursing personnel who are working as members of a nursing team in caring for a group of patients. May spend part-time instructing, supervising, or assigning duties to student nurses, practical nurses, and nursing aids. May instruct patients and family. May assume some or all of the functions of the head nurse in her absence. May bathe and feed acutely ill patients. May take and record temperatures, respiration, and pulse.

Excludes nurse anesthetists, those who are given extra compensation as assistant head nurses, those who spend more than half their time in the central supply department or in classroom and organized nursing unit instruction.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit and she supervises nonprofessional personnel giving *direct patient care*), ask the following questions:

(a) Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising the execution of doctors' orders?

(b) Is she responsible not only for patient care but for nursing service in the unit?

If the answer to these questions is "no," consider this nurse a "general duty nurse."

Nursing instructor

A registered professional nurse who instructs student, professional, or practical nurses in theory and practical aspects of nursing art and science: Assists in planning and preparing curriculum and outline for course. Lectures to students and demonstrates accepted methods of nursing service, such as carrying out medical and surgical treatments, observing and recording symptoms, and applying principles of asepsis and antisepsis. Collaborates with nursing supervisors to supplement classroom training with practical experience in various depart-

ments. Renders individual training assistance wherever needed, and observes performance of students in actual nursing situations. May prepare, administer, and grade examinations to determine student progress and achievement. May make recommendations relative to improved teaching and nursing techniques. May assist in carrying out hospital in-service training program by initiating new procedures and practices and training graduate nurses in their application. May conduct refresher training courses for graduate nurses in theory and practice of general nursing care of clinical specialties. May train auxiliary workers in administration of non-professional aspects of nursing care. May teach practical nursing techniques to classes of lay persons.

Excludes nurses who spend less than half of their time on such duties.

Professional and Technical Employees, Except Nurses

Computer operator

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes *most of the following*: Studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; and maintains operating records. May test and assist in correcting program.

For wage study purposes, computer operators are classified as follows:

Class A Operates independently, or under only general direction, a computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

Class B - Operates independently or under only general direction a computer running programs with most of the following characteristics: Most of the programs

are established production runs, typically run on a regularly recurring basis; there is little or no testing of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision a computer running programs or segments of programs with the characteristics described for class A. May assist a higher level operator by independently performing less difficult tasks assigned, and performing difficult tasks following detailed instructions and with frequent review of operations performed.

Class C - Works on routine programs under close supervision. Is expected to develop working knowledge of the computer equipment used and ability to detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

Computer programmer, business

(Digital computer programmer)

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of

detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves *most of the following*: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A - Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine; plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several inter-related but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B - Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine record-keeping type operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C - Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments, and work is reviewed to verify its accuracy and conformance with required procedures.

Computer systems analyst, business

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves *most of the following*: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A - Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B - Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme of system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C - Works under immediate supervision, carrying out analysis as assigned, usually of a single activity.

Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

Dietitian

A professionally educated person who has a baccalaureate degree with a major in foods, nutrition or institutional management or qualifying experience in nutrition and management of food preparation and service. Does at least *one* of the following: (a) Organizes, plans, and directs food service program; (b) applies principles of nutrition and management to menu planning and food preparation and service; (c) instructs individuals and groups in application of principles of nutrition; (d) instructs patients and their families on the requirements and importance of their modified diet and how to plan and prepare the food; and (e) consults medical, nursing, and social service staffs concerning problems affecting patients' food habits and needs. In addition, usually performs several or all of the following duties: Develops standards of sanitation and for selecting, inspecting, and purchasing food equipment and supplies; makes final selection in the employment of food service personnel; prepares reports of financial management, safety practices, and program efficiency; evaluates physical layout and equipment, employee utilization, and work procedures; coordinates services with those of other departments to increase effectiveness of program; plans and organizes, and conducts educational programs in dietetics, nutrition, and institution management; and evaluates nutritive value of foods and relates them to costs and acceptability.

Excludes food service supervisors who are concerned with the day-to-day operations of preparing and serving meals but who do not apply the principles of nutrition to meal planning. In those hospitals which employ staff dietitians, chief and assistant chief dietitians are excluded.

Inhalation therapist

(Inhalation technician)

Sets up and operates various types of oxygen and other therapeutic gas and mist inhalation equipment such as iron lungs, tents, masks, catheters, and incubators, to administer *prescribed doses* of medicinal gases to patients. Confers with patient, explaining treatment and breathing procedure. Operates equipment controls to regulate pressure of inhalants, breathing cycle, and ratio of inhalant to air, according to prescription.

Relays to attending nurse the physicians' prognosis and instructions for procedures in the event of adverse symptoms. May instruct students, interns, and nurses in methods and procedures of inhalation therapy. May consult with other therapists to coordinate programs for individual patients. Normally requires extensive on-the-job training or completion of formal training program, and certification or registration by the American Registry of Inhalation Therapists.

In hospitals with more than one inhalation therapist, the chief therapist and those who spend more than 20 percent of their time supervising other inhalation therapists are excluded.

Medical librarian

Administers and maintains a hospital library containing medical books, journals, and bibliographic tools. Work involves *most of the following*: Selecting, or assisting in selecting, books for purchase and subscribing to pertinent periodicals; classifying, cataloging, and indexing materials; issuing books and journals to qualified borrowers; reviewing books and journals; preparing reading lists and bibliographies; and assisting users in obtaining desired reading matters. May maintain liaison with larger libraries to borrow materials not available in hospital library.

Exclude from this classification workers who, in addition to the duties described above, are also responsible for activities in the hospital's *medical record library*. See description for MEDICAL RECORD ADMINISTRATOR.

Medical record administrator

(Medical record librarian)

Responsible for the activities of the department in which the medical records maintained on hospital or clinic patients are filed. These duties include several or all of the following: Reviewing patients' records for completeness and accuracy according to standards established by the accrediting agencies of hospitals; coding or verifying coding of diseases, operations, and special therapy according to recognized nomenclature and classification systems; indexing diseases, operations, and other special study material; preparing or supervising preparation of periodic statistical reports such as on morbidity, births, and deaths, utilization of facilities; assisting the medical staff in research involving medical records; abstracting medical record information for special reports; selecting and tabulating information from patients' records for specific purposes of the

hospital or clinic and the community, answering inquiries for information recorded in patients' records in accordance with prescribed hospital policies; filing or supervising filing of records; participating in staff meetings representing a professional service; taking medical or surgical dictation. Selects and trains any other employees in the department and assigns their duties. In addition, this worker may prepare the budget for the department and may serve as the hospital medical librarian. May direct program of training medical record students. Normally requires formal education and/or training, and registration or accreditation by the American Medical Record Association.

In hospitals with more than one medical record administrator, those below the level of chief are excluded unless they are registered or accredited.

In small hospitals, single incumbent medical record administrators are to be *included*, whether or not they are registered or accredited.

For wage study purposes, workers are to be classified as follows:

Registered

Accredited

Other (non-registered, non-accredited)

Medical social worker

Provides direct service to patients by helping them resolve personal and environmental difficulties that interfere with obtaining maximum benefits from medical care or that predispose toward illness. Performs a variety of services such as counseling on social problems and arranging for posthospital care at home or in institutions, for placement of children in foster homes or adults in nursing homes, and for financial assistance during illness; utilizes resources such as family and community agencies to assist patient to resume life in community or to learn to live within disability. Prepares and keeps current a social case record. Provides attending physician and others with pertinent information to add to understanding of patient. May supervise social work students and beginning case workers.

Excludes social workers assigned primarily to psychiatric wards and clinics; workers engaged primarily in financial screening of patients and rate setting; those workers classified as case aides; and in hospitals where more than one social worker is employed, the head of the social service department and other supervisors of medical social workers unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

Medical technologist

Performs various chemical, microscopic, and/or bacteriologic tests to obtain data used in diagnosis and treatment of patients. Applies techniques used in fields of bacteriology or mycology, parasitology, histopathology, hematology, serology, allergy, and/or chemical, radioactive, or morphological examinations. Is responsible for carrying procedures to completion (and a numerical answer). Records laboratory test results (but does not prepare diagnostic reports). May prepare tissues for microscopic pathological study. May, under supervision of a pathologist, engage in research and teaching activities. May supervise laboratory assistants, or where no laboratory assistants are employed, perform their duties. May also perform some duties of radiologic technologists, take electrocardiograms and determine basal metabolic rates. In large hospitals and those engaged in research, medical technologists may be responsible for testing and examination in only one of several fields of clinical pathology. In small hospitals, they may perform clinical tests in any one or a combination of these fields. Performs duties normally requiring 12 months' training in an approved school for medical technologists following at least 3 years of college. May be registered as "MT" by registering agency.

Excludes chief technologists where more than one medical technologist is employed; tissue technicians who merely do routine preparation of tissue for study; those who perform only routine (qualitative rather than quantitative) tests such as urinalysis for PH factor or sugar by noting color change, testing hemoglobin by color, doing rough screening, or who perform only a limited range of tests within one field; and workers holding specialist certificates from the Registry of the American Society of Clinical Pathologists, such as Limited Certificate in Histologic Technic and Certificates in Exfoliative Cytology, Chemistry, Microbiology, and Blood Banking.

Occupational therapist

Plans, organizes, implements, and/or directs medically oriented occupational therapy program to facilitate rehabilitation of persons mentally or physically impaired. Identifies and selects activities—utilizing creative and manual arts, recreational and social aids, suited to individual's physical capacity, intelligence level, and interests—to assist the patient in developing maximum independence in activities of daily living. Teaches skills and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates

progress, attitude, and behavior as related to patient's potential. Consults with other members of rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one or more assistants or volunteer workers. May lecture interns, medical, and nursing students on phases of occupational therapy. Normally requires training in an approved school of occupational therapy and registration by the American Occupational Therapy Association.

In hospitals with more than one occupational therapist, the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists are excluded.

Pharmacist

A professionally educated person, graduated from an accredited school of pharmacy and/or licensed as a registered pharmacist by the Board of Pharmacy of the State in which he practices. Reviews for accuracy and safety the prescriptions and medication orders written by physicians, dentists, and other qualified prescribers; compounds, fills, and dispenses the prescribed drugs and other pharmaceutical supplies to the appropriate inpatients and outpatients; explains directions for use of dispensed drugs and related items to outpatients and/or family members. Is responsible for bulk compounding and packaging of various pharmaceutical products used in hospital. Consults with, and provides information to, other professional staffs in hospital concerning drugs, related pharmaceuticals, and other activities requiring professional judgment of a qualified pharmacist. Maintains issue records of all prescriptions filled for inpatient and outpatient use, as well as of all controlled drugs as required by Federal and State laws.

In small hospitals or those with a small pharmacy staff, where there is no Director of Pharmacy Services, the staff pharmacist may perform some administrative and supervisory duties. Where more than one pharmacist is employed, *exclude* the Director of Pharmacy Services and those who spend more than 20 percent of their time supervising other pharmacists.

Physical therapist

Treats disabilities, injuries, and diseases through the use of massage; exercise, and effective properties of air, water, heat, cold radiant energy, and electricity, according to prescription of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy and may supervise physical therapy aids. May consult with other therapists to coordinate therapeutic programs for individual pa-

tients. Normally requires training in approved school of physical therapy. Must be licensed in the State in which he practices.

In hospitals with more than one physical therapist, the chief physical therapist and those who spend over 20 percent of their time supervising other physical therapists are excluded.

Psychiatric social worker

Provides psychiatric case work service to patients having problems of social and personal maladjustment. Work involves the following: Studying patient's personal, social, and emotional situation to assist psychiatrists in diagnosis and treatment; assisting patient and family in making mental and emotional adjustment to illness and in developing post-hospital plans; and aiding in planning hospital policies related to selection and referral of patients. May also aid in developing community health and welfare programs, engage in research and teaching activities, and perform duties related to the occupation.

Excludes supervisors of psychiatric social workers in hospitals where more than one psychiatric social worker is employed, unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

Purchasing agent

(Purchasing officer)

Administers and directs program to purchase supplies, equipment, and services at most favorable prices consistent with quality, quantity, and efficiency. Work involves: Assisting in establishing requirements for items or services to be procured and developing standard specifications; determining best method of purchase and directing procedure for procurement, inspection, and payment; supervising storage, control, and issuance

of materials; and maintaining contacts with sources of supply, or their representatives, to keep informed of price trends, availability of supplies, new items, and reliability of supplies.

Exclude assistant purchasing agents, who are supervised by the purchasing agent and direct routine procurement procedures, and workers who only make direct purchases for specific departments such as dietary, housekeeping, and laundry departments.

Radiologic technologist

(X-ray technician)

Takes radiographs (X-ray pictures) of various portions of body to assist physician in detection of foreign bodies and diagnoses of diseases and injuries, and/or assists in treating diseased or affected areas under supervision of radiologist. Prepares patient for roentgenographic examination, fluoroscopy, or therapy requested by the physician, performing such duties as positioning patients, and administering chemical mixtures to increase opaqueness of organs. Sets up and operates stationary and mobile X-ray equipment. Develops exposed film or supervises its development by darkroom helper. Prepares and maintains records or supervises their preparation by clerical helpers. May maintain equipment in efficient operating condition, including correction of minor faults, and may clean apparatus. May perform duties in other departments, such as physical therapy, basal metabolism, and electrocardiography. May, under radiologist's direction, instruct nurses, interns, and students in X-ray techniques.

For wage study purposes, chief radiologic technologists, in hospitals having more than one radiologic technologist, are classified separately:

Radiologic Technologist

Radiologic Technologist, Chief

Office Clerical Employees

Clerk, payroll

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating worker's earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out pay checks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

Keypunch operator

Operates a keypunch machine to record or verify alphabetic and/or numeric data on tabulating cards or on tape.

Positions are classified into levels on the basis of the following definitions.

Class A - Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding

items to be keypunched from a variety of source documents. On occasion may also perform some routine keypunch work. May train inexperienced keypunch operators.

Class B - Work is routine and repetitive. Under close supervision or following specific procedures or instructions, works from various standardized source documents which have been coded; follows specified procedures which have been prescribed in detail and require little or no selecting, coding, or interpreting of data to be recorded. Refers to supervisor problems arising from erroneous items or codes or missing information.

Stenographer, general

Primary duty is to take and transcribe dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a normal routine vocabulary. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. May operate from a stenographic pool. *Does not include transcribing-machine work.* (See transcribing-machine operator, technical.)

Stenographer, senior

Primary duty is to take and transcribe dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also type from written copy. May also set up and maintain files, keep records, etc.

OR

Perform stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedure and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memorandums, and letters; composing simple letters from general instructions; reading and routing incoming

mail; answering routine questions, etc. *Does not include transcribing-machine work.*

NOTE: This job is distinguished from that of a secretary in that the secretary normally works in a confidential relationship to only one manager or executive and performs more responsible and discretionary tasks.

Switchboard operator

Operates a single- or multiple-position telephone switchboard. Duties involve handling incoming, outgoing, intrahospital or office calls. May record toll calls and take messages. May give information to persons who call in. For workers who also act as receptionists, see switchboard operator-receptionist.

Switchboard operator-receptionist

In addition to duties of operator on a single-position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. Typing or clerical work may take the major part of this worker's time while at switchboard.

Transcribing-machine operator, technical

Primary duty is to transcribe dictation involving a technical vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer.

Ward clerk

Performs general clerical duties in a hospital nursing unit such as obstetrics, pediatrics, or surgery. Work involves *most of the following*: Recording name of patient, address, and name of attending physician on medical record forms; copying information such as patients' temperature, pulse rate, and blood pressure from nurses' records onto patients' medical records; maintaining file of medical records on patients in unit; recording absences and hours worked by nursing unit personnel; answering telephone, relaying messages to patients, directing visitors to patients' rooms, distributing mail to patients; requisitioning supplies designated by nursing staff. May record diet instructions on medical forms; compile census of patients.

Nonprofessional Employees, Except Office Clerical

Dishwasher, machine

Operates a dishwashing machine and performs most of the following duties: Clean dishes, glassware, and silverware by machine. Receives tableware from dining room and/or patients' rooms, or stacks tableware for transporting to dishwasher. Scrapes food from dishes. Transports cleaned and dried ware to proper places. May also clean working areas, steam tables, and kitchen equipment; arrange dining tables and chairs, polish fixtures, and perform other duties. May remove garbage from dishwashing area.

Electrician, maintenance

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generating, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, lay-out, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Engineer, stationary

Operates and maintains and may also supervise the operations of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or airconditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; keeping a record of operation of machinery, temperature, and fuel consumption. May *also* supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

Finisher, flatwork, machine

Performs flatwork finishing operations by machine. Work involves one or more of the following: Shaking out the creases in semidry washing to prepare it for flatwork ironing machine; feeding clean, damp flatwork pieces into the flatwork ironing machine by placing the articles on the feeder rollers; catching or receiving articles as they emerge from the machine and partially folding them.

Food service supervisor

Supervises and trains employees engaged in preparing and/or serving food and in maintaining cleanliness of food service areas and equipment. Instructs workers in methods of performing duties and assigns and coordinates work of employees to promote efficiency of operations. May keep records (such as amount and cost of meals served and hours worked by employees), requisition supplies and equipment, and assist in planning menus.

Housekeeper, chief

Responsible for housekeeping activities, which include maintenance of clean and sanitary conditions in all areas of the hospital except for engineering and dietetic areas; conducts studies for better housekeeping products and equipment. In this capacity, the housekeeper formulates and implements procedures for effective utilization of housekeeping personnel, supplies and equipment; sets standards for cleaning, sanitation, and preservation of floor and wall surfaces; conducts continuing program to improve housekeeping techniques and practices; makes budget estimates; schedules activities and makes inspection to determine whether established standards of sanitation and cleanliness are being met. Supervises housekeeping personnel, including conduct of in-service training, interviewing, and final selection of personnel; recommending promotions and discharge of employees. May give advice to management on selection of color scheme, type of draperies, rugs, upholstery, and furniture to be used when needed for replacement.

Kitchen helper

Performs one or more of the following unskilled kitchen duties: Cleans worktables, meat blocks, refrigerator, and grease trays; sweeps and mops kitchen

floors; obtains and distributes supplies and utensils; watches and stirs cooking foods to prevent burning. Carries dirty utensils to be washed and returns cleaned utensils and polished silver to proper place in kitchen. Cleans pots and kitchen utensils. Carries out garbage. Delivers food trays to floor diet kitchens and collects dirty dishes from trays. Assists in setting up trays. Dishes up food. Cuts, peels, and washes fruits and vegetables. Makes toast and beverages. *Workers who work with patients in mental hospitals; who perform tasks such as making salad dressing or soup stock; preparing special beverages such as eggnogs or milk shakes; cooking or frying eggs; weighing, measuring, and mixing ingredients for bakery products, etc., are excluded.*

Licensed practical nurse

Under supervision of a professional nurse, performs selected and delegated nursing tasks in care of patients. Performs three or more of the following duties: Measures and administers simple medications as directed; applies simple dressings; administers enemas, douches, perineal care, and other treatments as directed; reports general observations of patients' condition; sets up treatment trays; keeps under constant surveillance patients recovering from anesthesia or receiving prolonged intravenous or subcutaneous injections, notifying professional nurse of unusual reactions; takes and records temperature, pulse, and respiration. May also perform duties of a nursing aid. *Those regularly supervising other practical nurses or nursing aids and those supervising units to which no professional nurses are assigned are excluded. Also exclude employees working with mental patients. See PSYCHIATRIC AID.*

Maid or porter

Cleans and services hospital premises. Performs one or more of the following duties: Cleans, mops, and waxes floors. Dusts furniture and equipment. Cleans window sills, empties trash baskets, and arranges furniture and equipment in an orderly fashion. Scours and polishes bathtubs, sinks, mirrors, and similar equipment, replenishing supplies of soap and towels. Polishes brass and cleans and polishes glass panels in doors and partitions. Keeps utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping and mopping floor. Performs a variety of related duties. May be assigned to specific areas, such as wards, offices, or surgery. *Those workers who work with patients in mental hospitals are excluded.*

Nursing aid

Assists the nursing staff by performing routine duties in the care of hospital patients. Performs several

of the following patient care services: Bathes bed patients or assists them in bathing. Cares for patients' hair and nails. Feeds or assists patients to eat and brings patients between-meal nourishment. Assists patients with bedpans and urinals. Keeps records of patients' food intake and output when ordered. Assists patients in undressing and provides hospital clothing, storing patients' clothing and valuables. Assists patients in walking and transports patients to various hospital rooms by means of wheelchair or stretcher. Cleans and sterilizes instruments and equipment. May clean rooms or equipment upon discharge of patients. Makes occupied beds. May take and record temperature, pulse, and respiration rate. May escort newly admitted patients from admitting office to hospital room or ward. May or may not be licensed. May be called orderly and may transport and arrange portable X-ray, oxygen, or heavy equipment. *Exclude employees who perform the above duties primarily for mental patients. See PSYCHIATRIC AID.*

Psychiatric aid

(Charge attendant; ward attendant; psychiatric technicians; psychiatric nursing assistant)

Assists mentally ill patients, working under the direction of nursing and medical staff. Performs several of the following patient care services: Accompanies patients to shower room and assists them in bathing, dressing, and grooming; accompanies patients to and from wards for examination and treatment and administers prescribed medications; assists patients in becoming accustomed to hospital routine and encourages them to participate in various activities to promote rehabilitation; observes patients to insure that none wander from the grounds; feeds patients or attempts to persuade them to eat noting reasons for rejection of food; observes patients to detect unusual behavior; and aids or restrains them to prevent injury to themselves or other patients. May escort patients off the grounds when necessary. *Exclude ward supervisors who are responsible for patient care and other services of a single ward.*

Surgical technician

(Operating room technician)

Assists surgical team during operative procedure. Work involves *most of the following*: Arranging sterile setup for operation; passing instruments, sponges, and sutures to surgeon and surgical assistants; assisting circulating nurse in preparing patient for surgery; adjusting lights and other equipment as directed; assist-

ing in cleanup of operating room following operation, disposing of used materials. May assist anesthesiologist during administration of anesthetic. May prepare operative specimens, place in preservative solution, and deliver to laboratory for analysis.

Washer, machine

Operates one or more washing machines to wash hospital linens, garments, curtains, draperies and other

articles. Work involves the following: Manipulating valves, switches, and levers to start and stop the machine and to control the amount and temperature of water for the sudsing and rinsing of each batch; mixing and adding soap; bluing and bleaching solutions; loading and unloading the washing machine, if not done by loaders or unloaders (pullers). May make minor repairs to washing machine.

Industry Wage Studies

The most recent reports for industries included in the Bureau's program of industry wage surveys since January 1960 are listed below. Copies are available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., 20402, or from any of its regional sales offices, and from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices shown on the inside back cover.

I. Occupational Wage Studies

Manufacturing

	<i>Price</i>
Basic Iron and Steel, 1967. BLS Bulletin 1602	\$0.55
Candy and Other Confectionery Products, 1970. BLS Bulletin 1732 . . . . .	.45
Cigar Manufacturing, 1972. BLS Bulletin 1796 . . . . .	.65
Cigarette Manufacturing, 1971. BLS Bulletin 1748 . . . . .	.30
Fabricated Structural Steel, 1969. BLS Bulletin 1695 . . . . .	.90
Fertilizer Manufacturing, 1971. BLS Bulletin 1763 . . . . .	.75
Flour and Other Grain Mill Products, 1972. BLS Bulletin 1803 . . . . .	.55
Fluid Milk Industry, 1964. BLS Bulletin 1464 . . . . .	.30
Footwear, 1971. BLS Bulletin 1792	1.25
Hosiery, 1970. BLS Bulletin 1743 . . . . .	.75
Industrial Chemicals, 1971. BLS Bulletin 1768 . . . . .	.95
Iron and Steel Foundries, 1967. BLS Bulletin 1626	1.00
Leather Tanning and Finishing, 1968. BLS Bulletin 1618 . . . . .	.55
Machinery Manufacturing, 1970-71 BLS Bulletin 1754	1.00
Meat Products, 1969. BLS Bulletin 1677	1.50
Men's and Boys' Separate Trousers, 1971. BLS Bulletin 1752	1.00
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1971. BLS Bulletin 1794 . . . . .	.95
Men's and Boys' Suits and Coats, 1970. BLS Bulletin 1716	1.00
Miscellaneous Plastics Products, 1969. BLS Bulletin 1690	1.00
Motor Vehicles and Parts, 1969. BLS Bulletin 1679	1.25
Nonferrous Foundries, 1970. BLS Bulletin 1726 . . . . .	.90
Paints and Varnishes, 1970. BLS Bulletin 1739 . . . . .	.60
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719	1.25
Petroleum Refining, 1971. BLS Bulletin 1741 . . . . .	.85
Pressed or Blown Glass and Glassware, 1970. BLS Bulletin 1713 . . . . .	.50
Pulp, Paper, and Paperboard Mills, 1969. BLS Bulletin 1608 . . . . .	.60
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694 . . . . .	.90
Structural Clay Products, 1969. BLS Bulletin 1697 . . . . .	.65
Synthetic Fibers, 1970. BLS Bulletin 1740 . . . . .	.40
Textiles, 1971. BLS Bulletin 1801	1.55
Textile Dyeing and Finishing, 1970. BLS Bulletin 1757 . . . . .	.70

I. Occupational Wage Studies—Continued

Manufacturing—Continued

	<i>Price</i>
West Coast Sawmilling, 1969. BLS Bulletin 1704	\$0.75
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728 . . . . .	.35
Women's and Misses' Dresses, 1971. BLS Bulletin 1783 . . . . .	.65
Wood Household Furniture, Except Upholstered, 1971. BLS Bulletin 1793 . . . . .	.90
Work Clothing, 1968. BLS Bulletin 1624 . . . . .	.50

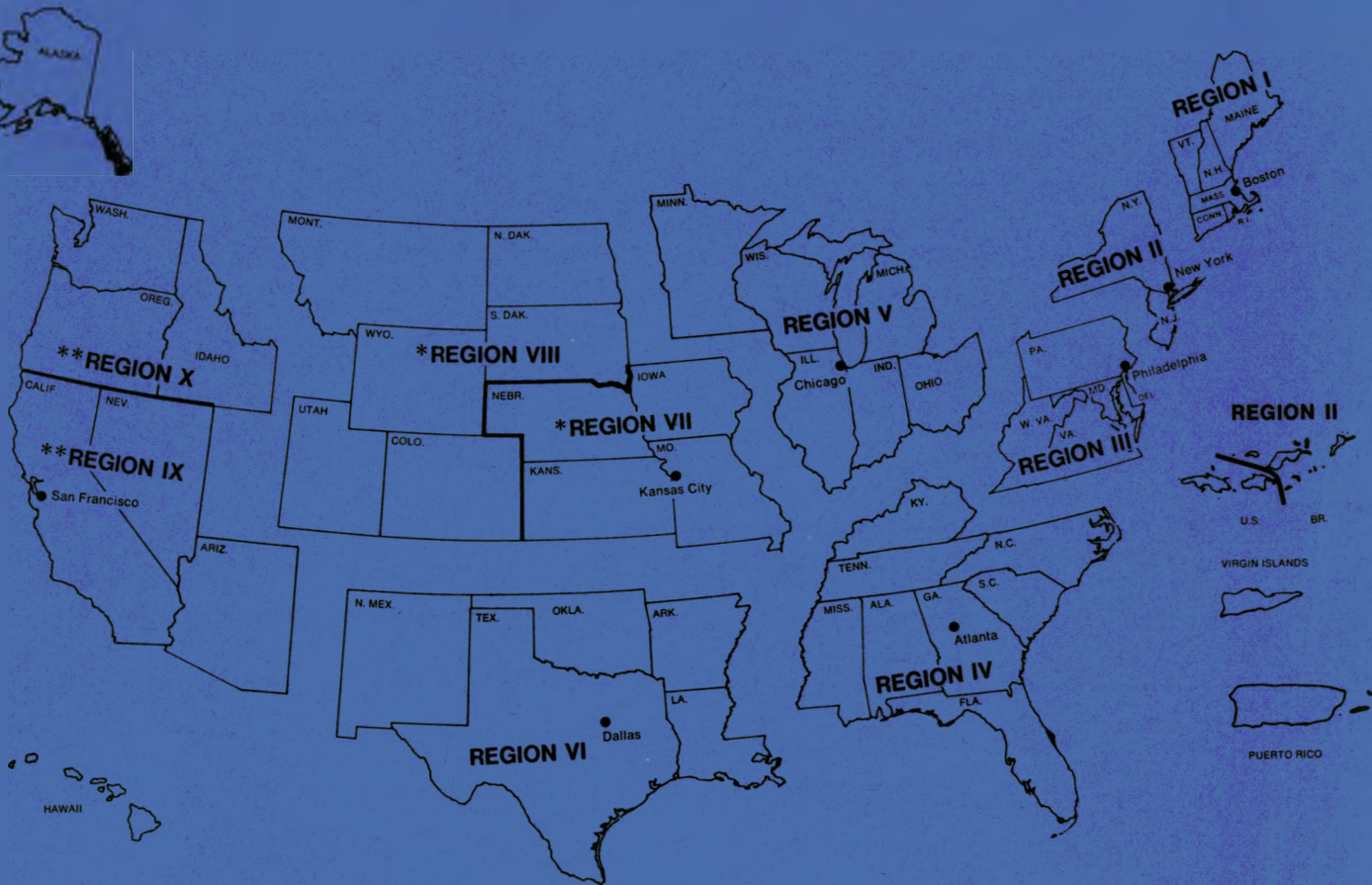
Nonmanufacturing

Auto Dealer Repair Shops, 1969. BLS Bulletin 1689 . . . . .	.85
Banking, 1969. BLS Bulletin 1703 . . . . .	.65
Bituminous Coal Mining, 1967. BLS Bulletin 1583	1.25
Communications, 1971 BLS Bulletin 1805 . . . . .	.60
Contract Cleaning Services, 1971. BLS Bulletin 1778 . . . . .	.95
Crude Petroleum and Natural Gas Production, 1972. BLS Bulletin 1797 . . . . .	.55
Educational Institutions: Nonteaching Employees, 1968-69. BLS Bulletin 1671 . . . . .	.85
Electric and Gas Utilities, 1967. BLS Bulletin 1614	1.15
Hospitals, 1969. BLS Bulletin 1688	1.30
Life Insurance, 1971. BLS Bulletin 1791 . . . . .	.85
Nursing Homes and Related Facilities, 1967-68. BLS Bulletin 1638	1.20
Scheduled Airlines, 1970. BLS Bulletin 1734 . . . . .	.45
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712 . . . . .	.60

II. Other Industry Wage Studies

Employee Earnings and Hours in Retail Trade, June 1966—	
Building Materials, Hardware, and Farm Equipment Dealers. BLS Bulletin 1584-1 . . . . .	.85
Miscellaneous Retail Stores. BLS Bulletin 1584-7	1.05

BUREAU OF LABOR STATISTICS REGIONAL OFFICES



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1603 JFK Federal Building
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Boston, Mass. 02203
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* Regions VII and VIII are serviced by Kansas City
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